FOUNDATIONS AND BASIC COMMITMENTS

Nondiscrimination and Commitment to Equity

The Prince William County School Board is committed to a policy of nondiscrimination and to the provision of equity in its educational programs, services, and activities for all students and employees. The Division shall not discriminate in employment nor in the provision of educational programs, services, and activities on the basis of race, color, religion, national origin, sex, gender identity, sexual orientation, pregnancy, childbirth or related medical conditions, age, marital status, veteran status, disability, genetic information, or any other basis prohibited by law.

The Division Superintendent (or designee) is responsible for implementing and monitoring this policy.

This policy and any related regulations shall be reviewed at least every five years and revised as needed.

Legal References:

Title IX of the Education Amendments of 1972
Titles VI and VII of the Civil Rights Act of 1964
Section 504 of the Rehabilitation Act of 1973
The Age Discrimination Act of 1975
The Americans with Disabilities Act of 1990
The Uniformed Services Employment and Reemployment Rights Act of 1994
The Genetic Information Nondiscrimination Act of 2008
All as amended and implemented by current regulation.

Adopted: May 1, 2002
Reviewed/Revised: April 18, 2018

PRINCE WILLIAM COUNTY SCHOOL BOARD