HUMAN RESOURCES

**Conflict of Interest**

Recognizing that our system of representative government is dependent, in part, in its citizens maintaining the highest trust in their public officers and employees, School Board members and Prince William County Public Schools employees are subject to the provisions of the State and Local Government Conflict of Interests Act and the Virginia Public Procurement Act (VPPA) Ethics in Public Contracting. In addition, the School Board holds its members and employees to a high level of integrity and expects them to take reasonable measures to avoid the appearance of impropriety in situations where their personal and economic interests may conflict with their official responsibilities.

All School Board members and employees must be familiar with and comply with all provisions of the law and School Board requirements regarding actual or potential conflicts of interest, as summarized in Regulation 503.04-1, “Conflict of Interest,” and all other related School Board policies and regulations.

The Associate Superintendent for Human Resources (or designee) is responsible for implementing and monitoring this policy.

This policy and any related regulations shall be reviewed at least every five years and revised as needed.

Legal References:

Virginia State and Local Government Conflict of Interests Act, Virginia Code §§ 2.2-3100, et seq.

Ethics in Public Contracting, Virginia Code §§ 2.2-4367, et seq.

Adopted: May 2, 2001

Reviewed/Revised: May 15, 2019

PRINCE WILLIAM COUNTY SCHOOL BOARD