HUMAN RESOURCES

Sexual Harassment of Employees

Sexual harassment is illegal, and it undermines the integrity of the employment relationship and work environment and will not be tolerated. Sexual harassment on the work site or while on Prince William County School Board business by an employee, co-worker, supervisor, or agent of the Prince William County School Board is strictly prohibited. Sexual harassment of students, and of employees by students, is strictly prohibited.

It is the express policy of the Prince William County School Board to encourage victims of sexual harassment to come forward with such claims. Any employee, male or female, who believes that he or she has been sexually harassed by an employee, agent, student, or contractor of the Prince William County School Board shall promptly report the incident(s) in the manner set forth in Regulation 507.01-1, Sexual Harassment Involving Employees.

The Associate Superintendent for Human Resources (or designee) is responsible for implementing and monitoring this policy.

The Associate Superintendent for Human Resources (or designee) is responsible for reviewing this policy in 2011.

Legal Reference: Title VII of the Civil Rights Act of 1964, Virginia Human Rights Act

Adopted: April 7, 1999
Revised: March 26, 2008

THE COUNTY SCHOOL BOARD
PRINCE WILLIAM COUNTY, VIRGINIA