HUMAN RESOURCES

Nondiscrimination in Employment

The Prince William County School Board is committed to an educational and employment environment free of discrimination in any form. The Division shall not discriminate in employment nor in the provision of educational programs, services, and activities on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, veteran status, disability, genetic information, or any other basis prohibited by law.

Entities and individuals who enter into a contract or other agreement with the Prince William County School Board, or any subdivision thereof, agree to abide by all federal and state anti-discrimination and harassment laws and implementing regulations, and all policies and regulations of the Prince William County School Board, including this sexual harassment regulation. Non-compliance with these policies and regulations may constitute grounds for termination of the contract or agreement.

The Associate Superintendent for Human Resources (or designee) is responsible for implementing and monitoring this policy.

This policy and any related regulations shall be reviewed at least every five years and revised as needed.

Legal References:

The Genetic Information Nondiscrimination Act of 2008 All as amended and implemented by current regulation.

Adopted: March 26, 2008
Reviewed/Revised: April 18, 2018

PRINCE WILLIAM COUNTY SCHOOL BOARD