HUMAN RESOURCES

Compensated Leave and Reemployment Following Military Service

Employees shall be provided and compensated for annual, professional, temporary, civil, personal, military, and sick leave in accordance with the regulations governing their use.

Employees and officers of the School Board who are absent from their employment for approved military service shall be compensated and reemployed upon their return as provided by state and federal law.

The Associate Superintendent for Human Resources (or designee) is responsible for implementing and monitoring this policy.

This policy and any related regulation shall be reviewed at least every five years and revised as needed.

Legal References:

Virginia Code § 18.2-465.1
Virginia Code, § 22.1-78, Bylaw and Regulations
Virginia Code § 44-93 and § 44-102.1; §2.2-2802