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Non-Discrimination and Harassment of Students

Prince William County Public Schools (PWCS) is committed to maintaining a school environment free of discrimination and harassment in any form. No student enrolled in PWCS shall, on the basis of race, color, national origin, sex, pregnancy, religion, or disability be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any academic, extracurricular, research, occupational training, or other education program or activity operated by PWCS.

Entities and individuals who enter into a contract or other agreement with the Prince William County School Board, or any subdivision thereof, agree to abide by all federal and state anti-discrimination and harassment laws and implementing regulations, and all policies and regulations of the Prince William County School Board, including this sexual harassment policy. Non-compliance with School Board policies and regulations may constitute grounds for termination of the contract or agreement.

Title VI of the Civil Rights Act of 1964 prohibits discrimination on the basis of race, color, and national origin in education programs and activities.

Title IX of the Education Amendments of 1972 prohibits discrimination on the basis of sex in education programs and activities. These protections also extend to pregnancy and marital/parental status.

Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 prohibit discrimination on the basis of disability in education programs and activities.

The Age Discrimination Act of 1975 prohibits discrimination on the basis of age in education programs and activities.

The Virginia Human Rights Act prohibits discrimination on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, or disability in education programs and activities.

Complaints of discrimination or harassment involving students shall be resolved as provided in Regulation 738-1, “Complaint Procedures for Student Claims of Discrimination or Harassment.”
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Non-Discrimination and Harassment of Students (Continued)

The Associate Superintendent for Student Learning and Accountability (or designee) is responsible for implementing and monitoring this policy.

This policy and any related regulations shall be reviewed at least every five years and revised as needed.