HUMAN RESOURCES

Probationary Periods

A probationary period shall be established for all classified employees. Each new employee shall be required to serve a probationary period of twelve months. Unsatisfactory probationary employees shall be separated on or before the completion of their probationary period. Upon completion of the probationary period, the employee shall be entitled to all benefits and privileges accorded to the employee's job type.

Probationary periods for teachers and other certificated employees shall comply with the Code of Virginia and Virginia Board of Education regulations. Probationary terms of service for teachers may be extended from three (3) to up to five (5) years at the option of the Superintendent consistent with state law.

The Associate Superintendent for Human Resources (or designee) is responsible for implementing and monitoring this policy.

The Associate Superintendent for Human Resources (or designee) is responsible for reviewing this policy in 2016.

Adopted: June 19, 2013

PRINCE WILLIAM COUNTY SCHOOL BOARD