SUPPORT SERVICES

Safety Equipment

I. Employees shall use the required safety equipment as specified by the employer to ensure safe practices while performing their duties.

A. Examples of required safety equipment:

1. Warehouse - Steel-toe shoes;
2. Facilities Services - Employees who perform duties in the field will be issued standard Personal Protective Equipment (PPE). This will include hard hat, gloves, eye protection (tinted and clear), ear protection, and high-visibility vests. Specific trades may have different and/or additional standard PPE requirements. Employees exposed to high-risk situations will be issued specific equipment to provide greater levels of protection. Field employees are expected to wear steel-toed or composite shoes, as required;
3. Bus Drivers - Lap belts;
4. All employees operating Division vehicles - Seat belts; and
5. Other safety equipment, as deemed necessary, to ensure the safety of personnel.

II. Employees that are injured and found not using the required safety equipment shall be considered negligent.

A. May void an employee’s entitlement for workers’ compensation.

B. May result in disciplinary action that could include termination of employment.

The Associate Superintendent for Finance and Support Services (or designee) is responsible for implementing and monitoring this regulation.

The Associate Superintendent for Finance and Support Services (or designee) is responsible for reviewing this regulation in 2020.

PRINCE WILLIAM COUNTY PUBLIC SCHOOLS