Teaching or Supervising Immediate Family Members

Generally, a teacher shall not be assigned to teach an immediate family member. In the event that an immediate family member is the only available source for a specific subject or grade level, written permission shall be obtained by the principal from the appropriate area associate superintendent.

Employees may not be employed by and/or assigned to positions within the direct line of supervision of an immediate family member as defined in the Code of Virginia, Section 2.2-4368. As used here, “immediate family member” includes father, mother, brother, sister, spouse, son, daughter, son-in-law, daughter-in-law, brother-in-law, sister-in-law, grandchild, grandparent, or other relatives who are permanent residents of the same household.

The Associate Superintendent for Human Resources (or designee) is responsible for implementing and monitoring this regulation.

The Associate Superintendent for Human Resources (or designee) is responsible for reviewing this regulation in 2011.