HUMAN RESOURCES

Management

I. Hiring of New Managers on the Salary Scale

A new manager entering the School Division or a current employee being promoted to a management position shall be given credit for appropriate previous administrative experience, as defined in the approved annual School Division budget. The Superintendent of Schools (Superintendent) has the authority to place new managers on the appropriate grade at a step necessary to attract, hire, and retain highly qualified candidates.

II. Promotion of Current Managers

When a current manager receives a promotion, a minimum of five percent (5%) salary will automatically accompany the move. The Superintendent has the authority to place new managers on the appropriate grade at a step necessary to attract, hire, and retain highly qualified candidates.

The Associate Superintendent for Human Resources (or designee) is responsible for implementing and monitoring this regulation.

This regulation and any related policy shall be reviewed at least every five years and revised as needed.