



## **SAFE SCHOOLS ADVISORY COUNCIL – MEETING MINUTES**

March 23, 2026

**Attendees:** Andy Bruot, Ron Crowe (Facilitator), Jennifer Donnelly (Secretary), Teresa Duvall, Christopher Knowles (guest presenter), Heather Martinsen, Kat Meints, Lena Spark (guest), Denise Walker, Neville Welch (Chair), Lt. Joe Westerman, Lisa Zargapur.

**Absent Attendees:** Vern Bock, Dawn Harman, Anna Houseworth, Douglass Kastens, Gabrielle Muchmore, Dolores Robison, Inmar Romero, Erica Tredinnick.

### **1. Call to Order and Adoption of Minutes**

The meeting was called to order by Chairperson Neville Anthony Welch.

- November minutes were reviewed.
  - Motion: To approve the minutes as presented.
  - Result: Adopted unanimously.

### **2. Reports and Presentations**

#### **a. Code of Behavior Updates**

Teresa Duvall presented updates to the Code of Behavior, including:

- Addition of AI and plagiarism language.
- Expanded definitions of racial slurs.
- Clarification of Pre-K expectations.
- Development of a Student Voice Bill of Rights.
- First reading scheduled for May 7.

#### **b. School Security Infrastructure**

Ron Crowe reported:

- Deployment of armed Community Safety Officers.
- Retention rates of SSOs.
- Implementation of the Raptor Community Movement Module.
- Launch of a security dashboard in April.
- Renewal of the Evolv contract.
- Partnership with ASIS resulting in 49 security certifications.

**c. Student Safety Programs**

Christopher Knowles reported on the SAVE Club Summit at the Kelly Leadership Center:

- Student representatives from all secondary schools.
- Focus on student-led safety culture.

**3. Unfinished Business**

No unfinished business was brought before the council.

**4. New Business / Discussion**

**a. Code of Behavior Overview**

Discussion focused on alignment with Virginia School Board guidance and the Elevate 2030 strategic plan. Emphasis was placed on mutual expectations and student engagement.

**b. Racial Slurs and Discriminatory Language**

Jen Donnelly raised concerns regarding increased incidents. Teresa Duvall confirmed enhanced definitions and staff training components in the revised Code.

**c. School safety Infrastructure**

Further discussion included recent investments in safety technologies and implementation of a district-wide security dashboard.

**d. SAVE Club Summit**

Discussion highlighted strong student engagement and the need for a larger venue for future events.

**5. Action Items**

Teresa Duvall:

- Incorporate staff conduct expectations referencing HR Regulation 503.1.
- Expand discrimination and harassment training materials.
- Conduct two-by-two meetings with board members in April.
- Share AI policy language with Chairperson Welch.

Ron Crowe:

- Distribute safety inspection checklist data via SharePoint.
- Distribute monthly security dashboard reports to school principals and SSOs.
- Continuation of ASIS security certifications.
- Plan summer 2027 reunification exercise.
- Identify larger venue for SAVE Summit.
- Addition of leadership SSO positions in secondary schools for summer school.
- Install upgraded Evolv detection units over the summer.

Christopher Knowles:

- Secure larger venue for next SAVE Club Summit.
- Provide apparel (hoodies or polos) for participants.

**6. Announcements**

No additional announcements were made.

**7. Adjournment**

There being no further business, the meeting was adjourned by Chairperson Welch.

**8. Next Meeting**

Date: April 20, 2026

Time: 6:30 p.m.

Location: Kelly Leadership Center, room 1101 A/B