



SAFE SCHOOLS ADVISORY COUNCIL – MEETING MINUTES

April 20, 2026

Attendees: Douglass Kastens, Andy Bruot (Vice Chairperson), Jennifer Donnelly (Secretary), Denise Walker, Katherine Meints, Ron Crowe, Anna Houseworth, Lt. Joseph Westerman, and Christopher Knowles (Guest).

Absent Attendees: Neville Welch (Chairperson), Gabrielle Muchmore, Dolores Robison, Inmar Romero, Teresa Duvall, Erica Tredinnick, Lisa Zargapur, Dawn Harman, Heather Martinsen, and Vern Bock

1. Call to Order

- The meeting was called to order by Ronald Crowe.
 - March minutes were reviewed.
 - Motion: To approve the minutes as presented.
 - Result: Adopted unanimously.

2. Reports and Presentations

- **Training Overview – Chris Knowles – SCR Training Specialist**

An overview was provided of the district's emergency action training program, which is delivered consistently across all schools. The training emphasizes practical decision-making, muscle memory, and age-appropriate emergency response education for both staff and students. The program covers six primary security postures:

- Hold
- Secure the Building
- Lockdown
- Shelter in Place
- Evacuate
- Security Basics

- **SAVE Club Program**

The student-led SAFE Club initiative was highlighted as a successful program that promotes peer leadership and conflict de-escalation. Positive outcomes have been observed at Unity Reed High School, where students have helped prevent conflicts and support a safer school environment. Parents and board members were encouraged to promote participation in similar programs.

- **School Security Expectations**

Baseline district-wide security expectations were discussed.

The discussion emphasized that visible security measures serve as both deterrents and important identification tools during emergencies.

- **Security Operations Center (SOC) Update**

The capabilities of the SOC were reviewed, including but not limited to:

- Real-Time situational awareness during incidents.
- Coordination of transportation and evacuation resources.

Officials noted that the SOC significantly enhances the district's ability to identify, monitor, and respond to security concerns.

- **Additional Security Discussions**

Topics discussed included:

- Front office visitor screening procedures.
- Security challenges presented with new open visibility designs.
- The use of protective films and other building security enhancements.
- Safe options for barricading and self-defense during emergencies.
- Trauma-informed approaches when working with students who have experienced violence or crisis situations.
- The importance of maintaining locked classroom doors at all times during instruction.

- **Kahoot Quiz and Recognition**

The session concluded with a Kahoot-based knowledge review.

- **Five to Thrive Initiative**

The "Five to Thrive" initiative was presented as a simple method for maintaining security awareness by incorporating brief safety discussions into regular meetings and daily operations. The goal is to normalize ongoing conversations about school safety and continuous improvement.

3. Adjournment