

# Profile of PWCS Excellence 2025

## Administration

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**Dr. LaTanya D. McDade**  
*Superintendent of Schools*

**Dr. Carol E. Flenard**

*Deputy Superintendent*

**Dr. Charmelle J. Ackins**

*Chief Equity Officer*

**Mr. Vernon J. Bock**

*Chief Operating Officer*

**Ms. Elisa M. Botello**

*Chief of Staff*

**Dr. Donna L. Eagle**

*Chief Human Resources Officer*

**Mr. R. Todd Erickson**

*Associate Superintendent for  
Central Elementary Schools*

**Mrs. Kimberly A. Gudinas**

*Associate Superintendent for  
Western Elementary Schools*

**Mr. Matthew Guilfoyle**

*Chief Information Officer*

**Mr. Corey Harris**

*Associate Superintendent for Middle Schools*

**Mr. Gregory Hood**

*Associate Superintendent for High Schools*

**Mrs. Denise M. Huebner**

*Associate Superintendent for  
Student Services and Post-Secondary Success*

**Mrs. Catherine Porter-Lucas**

*Associate Superintendent for Middle Schools*

**Dr. Ashley Reyher**

*Associate Superintendent for Special Education*

**Dr. Stephanie Soliven**

*Associate Superintendent for  
Teaching and Learning*

**Mrs. Kimberly A. Werle**

*Associate Superintendent for  
Eastern Elementary Schools*

**Mr. Keith F. Wolfe**

*Associate Superintendent for High Schools*

**Mr. Shakeel Yusuf**

*Chief Financial Officer*

# Facts and Fig

## Students

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Second largest school division in Virginia	
32nd largest in the nation	
Total Enrollment .....	90,709
Elementary School .....	38,563
Middle School .....	20,428
High School .....	28,716
Other .....	943
Preschool .....	2,058
Thomas Jefferson High School for Science and Technology .....	208

*(Level numbers do not add up to total enrollment due to a small number of students who receive partial services in multiple schools.)*

## Number of Schools and Education Centers

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Elementary Schools .....	62
K-8 (Elementary/Middle) .....	1
Traditional Schools (Grades 1-8) .....	2
Middle Schools .....	17
High Schools .....	13
Nontraditional Schools .....	2
Governor's School .....	1
Preschool Centers .....	1

## Student Demographics

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Race/Ethnicity	
Hispanic/Latino .....	37.14%
White .....	25.56%
Black/African American .....	18.71%
Asian .....	12.01%
Multiple Races .....	6.24%
Other .....	0.34%
English Learners .....	28.37%
Students with Disabilities .....	14.55%

## Average Class Size

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Kindergarten .....	22.41
Elementary School .....	21.49
Middle School .....	30.35
High School .....	35.41

## Students per Teacher

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Kindergarten .....	22.41
Elementary School .....	12.37
Middle School .....	17.70
High School .....	20.41

## PWCS Vision 2025 Strategic Plan

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### Vision

Every student will graduate on time with the knowledge, skills, and habits of mind necessary to create a thriving future for themselves and their community.

### Mission

We serve as trusted partners in education with our students, families, and community.

We prepare our students to be critical thinkers, responsible digital citizens, innovators and visionaries, resilient individuals, and global collaborators.

We commit to inclusive practices and equity with an expectation of excellence from every student and employee every day.

To access the PWCS Vision 2025 Strategic Plan, go to [www.pwcs.edu](http://www.pwcs.edu).

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## Personnel

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Total Full-time Equivalent	
Employees .....	13,856.52
Assistants/Attendants.....	1,343.99
Bus Drivers .....	695.51
Bus Mechanics/Attendants/Aides.....	283.20
Cafeteria Workers .....	642.12
Central Administrators.....	401.50
Community Health Specialists.....	15.00
Counselors .....	361.50
Custodians .....	540.10
Diagnosticians .....	23.00
Librarians .....	121.50
Maintenance .....	194.00
Psychologists .....	69.60
School Administrators.....	313.20
School Board .....	8.00
School Nurses .....	118.70
Secretarial/Clerical .....	808.00
Social Workers .....	91.50
Specialists .....	593.00
Superintendent .....	1.00
Support Professionals.....	44.00
Teachers .....	7,103.10
Technicians .....	49.00
Warehouse Workers.....	36.00

## Academics

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**1,009** 2024 SAT total mean score

**94.3%** 2023-24 On-time graduation rate

**1,274** 2024 Summa Cum Laude graduates

**\$123M** Earned in scholarships by class of 2024

## Academic Programs and Services

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- Advanced Placement® Scholars
- Cambridge Programme
- Pre-K educational services
- Diverse Career and Technical Education programs at every high school
- Elementary and middle school world language programs
- Free PSAT for freshmen, sophomores, and juniors
- Free SAT school day for juniors
- Free virtual tutoring 24/7, 365 days a year
- Full-day kindergarten
- Global Welcome Centers for new international students
- Independence Nontraditional School
- International Baccalaureate Career Programme
- International Baccalaureate Diploma Programme
- International Baccalaureate Middle Years Programme
- International Baccalaureate Primary Years Programme
- Khan Academy
- Middle school math and science programs
- Professional learning communities to promote sharing of best teaching practices
- Specialty programs at every high school
- The Governor's School @ Innovation Park
- Virtual Prince William (online high school)

## Safe and Healthy School Initiatives

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- Athletic and cocurricular teams and clubs from Student Senate to swimming
- Emphasis on movement and activity throughout the school day
- Student Senate
- New Horizons school-based substance abuse services
- Positive intervention supporting productive academic and social behaviors
- Health and physical education program focused on fitness, nutrition, and wellness
- Safe Schools Advisory Council
- School Health Advisory Board
- Student Voice Committees

## Literacy in All Areas

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- Professional development for administrators, elementary reading specialists, and teachers at all levels on teaching reading, writing, and numeracy
- Screening and intervention to support early readers in pre-K-3 using VALLSS
- Use of systematic and explicit phonics in elementary grades
- Rigorous reading and writing in all content areas
- Blended mathematics approach focused on conceptual understanding, skills development, and problem solving
- Historical thinking and civic reasoning
- Strong laboratory-based and hands-on science curriculum

## Alternative Programs

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- Adult Detention Center
- Juvenile Detention Center
- Molinari Juvenile Shelter
- Adult Education

## Technology

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- Divisionwide Pre-K-12 online learning management system (Canvas) to support learning 24 hours/7 days per week
- Divisionwide learning object repository to provide students and instructional staff with access to standards-aligned digital curriculum
- Divisionwide distribution of centrally purchased digital textbooks and other core instructional materials
- One-to-one devices assigned to every student
- Technology integrated into all areas of teaching and learning to develop the qualities of a PWCS graduate in every student
- State-of-the-art, high-speed network with wireless access
- Statewide Virginia Student Training and Refurbishment (VA STAR) program managed by PWCS

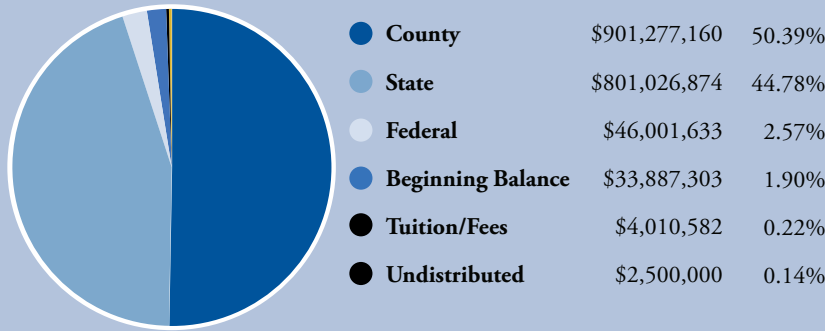
# Revenues and Expenditures

## FY 2025 Approved Budget

● Operating Fund	● Other Funds	● Debt Service Fund	Total Approved Budget
\$1,672,526,511	\$260,634,936	\$116,177,041	\$2,049,338,488

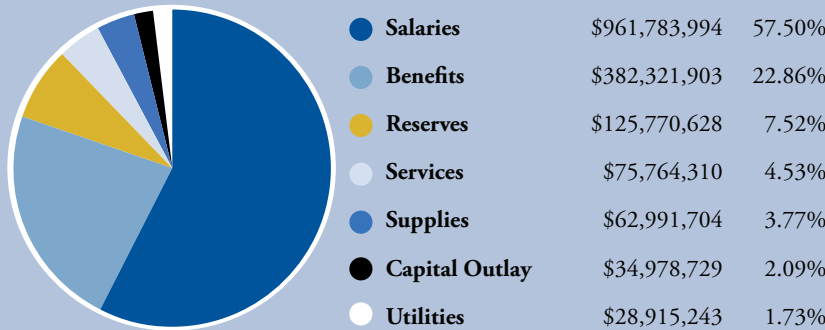
## Operating and Debt Fund Revenues

A breakdown of the \$1,788,703,552 in total revenues:



## Percent of Operating Fund

A breakdown of the \$1,672,526,511 operating fund:



# Community Outreach, Business Partnerships, and Philanthropy

## Partnerships, Family and Community Engagement

All Prince William County Public Schools have at least one business or community partner, with more than 1,000 divisionwide. Most schools have multiple partnership agreements with businesses to enhance quality education for students. School-to-business partnerships improve learning achievement, encourage community and family engagement, and provide opportunities for post-secondary workforce development through the support of school-parent liaisons and family academic and community engagement specialists. Family Engagement Series sessions are also utilized to provide education and awareness of divisionwide initiatives to parents and targeted demographics.



**The Education Foundation for PWCS**  
(poweredbyspark.org)

SPARK, through its strategic funding agenda, funds grants and school programs in collaboration with business and community partners. SPARK also administers funding and/or manages over 30 scholarships and plays a vital role in the VA STAR program providing college and career readiness support, beginning at middle school; STEM mentorships; wellness rooms in support of social and emotional learning; the Holiday Helper student gift giving program; the Back-to-School Supply Drive; and more.

## For More Information

### Prince William County Public Schools

Web Address .....	www.pwcs.edu
Facebook .....	facebook.com/pwcsnews
X/Twitter .....	twitter.com/pwcsnews
TikTok .....	TikTok @pwcsnews
Instagram .....	Instagram @pwcsnews

# Accolades

- ACT American College Application Campaign School of Excellence Award, 2022-23
- Advanced Placement Computer Science, Female Diversity Award, 2021
- Alliance for a Healthier Generation, America's Healthiest Schools Award, 2022-24
- American Heart Association top fundraiser in Virginia, 2017-21, 2023
- American School Counselor Association's RAMP designation, 2021-22, 2024
- Association of School Business Officials, Certificate of Excellence in Financial Reporting, 2022-23
- Association of School Business Officials, Meritorious Budget Award, 1997-2024
- Cahn Distinguished Principals Fellowship, 2023-24
- Cambridge Assessment International Education Scholar Award with Merit and Scholar Award, 2022-23
- Chesapeake School Public Relations Association School Communicator of the Year, 2023-24
- College Board's Advanced Placement School Honor Roll, 2023
- Computerworld Best Places to Work in IT, 2023
- Consortium for School Networking Community Leadership Award for Digital Equity, 2024
- Distinguished Purple Star Schools, 2018-24
- Family, Career and Community Leaders of America National High School Award, 2022-23
- Family, Career and Community Leaders of America National "Stand Up" Advocacy Program Award, 2022-23
- Field of Excellence Awards Winner, 2020
- First Ever All-Female Grounds Crew in Sports Field Management at the Softball Little League World Series, 2022
- Foundation for Korean Language and Culture Ailee Moon Award, 2021
- George Mason University Schar School of Policy and Government's Regional Elected Leaders Initiative, Northern Virginia Leadership Award, 2021
- Government Finance Officers Association Certificate of Achievement for Excellence in Financial Reporting, Fiscal Years 2002-20, 2022-23
- International Society for Technology in Education Distinguished District Award, 2020
- James Madison University Outstanding Music Educator Alumni Award, 2023
- Leadership in Greener Purchasing Award, 2022
- Metropolitan Washington Council of Governments Climate and Energy Leadership Award, 2024
- National Academy of Television Arts & Sciences Emmy Award, 2024
- National Alternative Education Association, Exemplary Practices Model School, 2022
- National Association of Music Merchants Best Communities for Music Education, 2020-24
- National Association of Secondary Principals Digital Principal of the Year, 2020
- National Athletic Trainers' Association Safe Sports Schools Award, 2024
- National Distinguished Principal, Virginia Association of Elementary School Principals, 1994, 2017-20
- National Distinguished School, National Association of ESEA State Program Administrators, 2022
- National NAACP Afro-Academic, Cultural, Technological, and Scientific Olympics, Bronze Medal in Poetry Written Category, 2022-23
- National Neuroscience Research Award, 2023
- National School Public Relations Association Golden Achievement Awards, Excellence in Publications and Digital Media, 2024
- Plumbing Heating Cooling Contractor Association's Plumbing Teacher of the Year, 2024
- Project Lead the Way Distinguished Program Recognition, 2022-24
- Project Lead the Way, Inc. Outstanding Engineering Teacher of the Year, 2022-23
- Sports Turf Managers Association Award for Field of the Year, 2021
- U.S. Department of Education's Blue Ribbon School Award, 2021-22, 2024
- U.S. Department of Education's Green Ribbon School District Sustainability Award, 2021-22
- U.S. Department of Education's Green Ribbon School Award, 2024
- U.S. Department of Energy, Albert Einstein Educator Fellow, 2023
- U.S. Department of State and Fulbright Foreign Scholarship Board, Fulbright Teachers for Global Classrooms Program Award, 2023
- U.S. Marine Corps Pete Taylor Partnership of Excellence Award, 2022
- U.S. Track & Field and Cross-Country Coaches Association Virginia's Outstanding High School Cross Country Coach, 2023
- Virginia Association of School Social Workers, School Social Worker of the Year for the State of Virginia, 2023
- Virginia Association of Science Teachers RISE Awards, 2023
- Virginia Association of Secondary School Principals, Outstanding High School Principal of Virginia, 2024
- Virginia Association of Secondary School Principal, Outstanding Secondary School Assistant Principal of Virginia, 2024
- Virginia Board of Education Exemplar Performance Awards, 2009, 2011, 2015-24
- Virginia Department of Education Region IV Difference Maker Award, 2024
- Virginia Music Educators Association Blue Ribbon Award, 2023-24
- Virginia Naturally Schools, 2022-24
- Virginia Region IV Superintendent of the Year, 2024
- Virginia Restaurant, Lodging, and Travel Association Education Foundation ProStart Educator Excellence Award, 2022
- Virginia School Boards Association Green Schools Challenge winner, 2020
- Virginia School Counselor Association Leadership Award, 2024
- Virginia Tech College of Agriculture and Life Sciences, Outstanding Undergraduate Alumni Award, 2023
- Virginia Tech School of Plant and Environmental Science, Outstanding Undergraduate Alumni Recipient, 2022
- Virginia Technology and Engineering Education Association's Teacher of the Year Awards, 2020-21
- Washington Post Principal of the Year, 2017-18, 2022

# Specialty Programs

## **Advanced Placement Scholars**

- Patriot High School
- Woodbridge High School

## **Cambridge Programme**

- Brentsville District High School
- Potomac High School

## **Center for Applied Sciences and Interactive Information Technologies**

- Battlefield High School

## **Center for Biotechnology and Engineering**

- Osbourn Park High School

## **Center for Environmental and Natural Sciences**

- Freedom High School

## **Center for Fine and Performing Arts**

- Charles J. Colgan Sr. High School

## **Center for Information Technology**

- Forest Park High School

## **Center for International Studies and Languages**

- C.D. Hylton High School

## **Governor's School Program**

The Governor's School @ Innovation Park

## **International Baccalaureate Programme-Diploma Programme and Career-Related Program**

*(Authorized Programmes)*

- Gar-Field High School
- Unity Reed High School

## **International Baccalaureate Programme-Middle Years Programme**

*(Authorized Programmes)*

- Beville Middle School
- Fred M. Lynn Middle School
- Hampton Middle School
- Unity Braxton Middle School

## **International Baccalaureate Programme-Primary Years Programme**

*(Authorized Programmes)*

- Antietam Elementary School (Spanish)
- Buckland Mills Elementary School (Spanish)
- Ellis Elementary School (Spanish)
- Mullen Elementary School (Spanish)
- Rosa Parks Elementary School (Spanish)

## **Mathematics and Sciences**

- Graham Park Middle School
- Marsteller Middle School
- Rippon Middle School

## **Pre-Governor's School**

- Freedom High School
- Osbourn Park High School

## **Same Gender Program**

- Woodbridge Middle School

## **Traditional Schools**

- Pennington Traditional School
- Porter Traditional School

## **World Language Specialty Programs**

- Enterprise Elementary School (Spanish)
- Fred M. Lynn Middle School (French, Spanish, Spanish for Fluent Speakers)
- Lake Ridge Elementary School (French)
- Lake Ridge Middle School (Spanish, French, German)
- Parkside Middle School (French, Spanish, Spanish for Fluent Speakers)
- River Oaks Elementary School (Spanish)
- Signal Hill Elementary School (French)
- Tyler Elementary School (Spanish)

## **Career and Technical Education Programs**

### **Agriculture**

- Brentsville District High School

### **Automotive Technology**

- C.D. Hylton High School
- Osbourn Park High School

### **Aviation Maintenance**

- Unity Reed High School
- Woodbridge High School

### **Biomedical Science (Project Lead the Way)**

- Gainesville High School
- Osbourn Park High School

### **Building Trades**

- Gainesville High School
- Patriot High School

### **Cabinetmaking**

- C.D. Hylton High School

### **Cosmetology**

- Unity Reed High School
- Woodbridge High School

### **Culinary Arts**

- Gar-Field High School
- Patriot High School
- Potomac High School

### **Cybersecurity**

- Potomac High School

### **Electricity**

- Unity Reed High School

### **Firefighting**

- Unity Reed High School

### **Information Technology**

- Battlefield High School
- Forest Park High School

### **Plumbing**

- Gar-Field High School

### **Practical Nursing**

- Osbourn Park High School

### **Medical Coding and Billing**

- Freedom High School

### **Television Production**

- C.D. Hylton High School
- Patriot High School

### **Welding**

- Potomac High School

## **Military Science: Junior Reserve Officers' Training Corps (JROTC)**

### **Air Force**

- Battlefield High School
- C.D. Hylton High School
- Freedom High School
- Unity Reed High School

### **Army**

- Forest Park High School
- Woodbridge High School

### **Marine Corps**

- Gar-Field High School

### **Navy**

- Osbourn Park High School
- Potomac High School



# School Board



**Babur B. Lateef, M.D.**  
*Chairman At-Large*



**Mrs. Lisa A. Zargapur**  
*Vice Chairwoman  
Coles District*



**Mr. Tracy L. Blake**  
*Neabsco District*



**Mr. Richard M. Jessie**  
*Occoquan District*



**Mrs. Erica C. Tredinnick**  
*Brentsville District*



**Mrs. Jennifer T. Wall**  
*Gainesville District*



**Mr. Justin David Wilk**  
*Potomac District*



**Ms. Loree Y. Williams**  
*Woodbridge District*

**Almudena Latorre Melendez**  
*Student Representative*

**Alaa Rashed**  
*Student Representative*



*Prince William County Public Schools (PWCS) does not discriminate in employment nor in the provision of educational programs, services, and activities, nor tolerate bullying or harassment, on the basis of race, color, religion, national origin (including shared ancestry and ethnic characteristics), sex, gender identity, sexual orientation, pregnancy, childbirth or related medical conditions including lactation, age, marital status, veteran status, disability, genetic information, or any other basis prohibited by law.*

*The following will handle inquiries regarding nondiscrimination policies, including Section 504 and Title IX:*

**Civil Rights, Title VI (Employees & Students),  
Title VII (Employees), Compliance Supervisor:**  
571-374-6839

**Title IX Coordinator (Employees & Students):**  
571-374-6839

*Mailing Address  
P.O. Box 389, Manassas, VA 20108*