

Superintendent's Advisory Council on Equity Minutes
December 5, 2019
Kelly Leadership Center, Staff Library

Attendees:			
Denise Huebner	Dr. Kate Olson-Flynn	Felicia Norwood	Dr. Tim Healey
Rebekah Schlatter	Melissa Davis	Meisram Hernandez	Mr. Tracy Blake
Dr. Jennifer Cassata	India Daniels	Kim Gudinas	Andrea Castro
Maria Burgos	Giselle Feliciano	Monique Raulston	Kenya Shorts
Rae Darlington			
<u>Meeting Outcome</u>			
Participants will understand the timeline and focus for the first year of the Superintendent's Advisory Council on Equity			
Activity	Facilitator	Notes	
Citizen's Comment/Document Review	Rebekah Schlatter Director of Student Services	<ul style="list-style-type: none"> → Dr. Walts joined the committee to welcome participants and provide insight on the SACE/Equity. → No citizen comments → The committee reviewed research articles about equity in education and council bylaws. 	
Welcome and Introductions	Rae Darlington Retired Deputy Superintendent	<ul style="list-style-type: none"> → Ms. Darlington led introductions and welcomed the committee on behalf of Mr. Imon, Deputy Superintendent. → The work of the committee is for the benefit of all children in our Division. → Work is to be thoughtful and targeted as we prepare to present to the board. 	
Portrait of Equity	Dr. Jennifer Cassata Director of Accountability	<ul style="list-style-type: none"> → Dr. Cassata provided an overview of the Division's Equity Scorecard (2017-18) and presented information to assist norming participants understanding of Equity as related to the work of this committee. Dr. Cassata's PowerPoint can be found on the Division's website on the SACE page. The presentation includes some suggested next steps for the committee. <i>Note: the PowerPoint contains links to additional resources.</i> 	

		<p>→ Council members asked clarifying questions about the data and discussed disparities in the data that was presented.</p> <p>→ Council members talked about viewing data in a way that allows us to see gaps based on racial differences and socio-economic status.</p>
Review of Bylaws	Rebekah Schlatter Director of Student Services	<p>→ The committee reviewed the draft of the proposed bylaws.</p> <p>Action Item: Committee members are asked to review the bylaws and provide feedback. Bekah Schlatter will collect input via email after the winter break. Watch for an email in January 2020.</p>
2019-2020 Areas of Focus	Rebekah Schlatter Director of Student Services Rae Darlington Retired Deputy Superintendent	<p>→ Proposed areas of focus needs to be limited to 3 in order to allow the team to accomplish the goals.</p> <p>→ The potential area of focus will be presented and the team will be able to rank them.</p>
Action Items Prior to Next Meeting:	<ol style="list-style-type: none"> 1. Creation of online working document – Rebekah Schlatter 2. Remote input on bylaws – All members 3. Administers survey of priorities – Rebekah Schlatter 	

Next Meeting – March 5, 2020
Kelly Leadership Center, Staff Library
5:00 – Dinner
5:30 – Citizen’s Comment Time
6:00-8:00 - Meeting