

# School Board 2017-18

# Formative Goals for Supt.

Progress Report

School Board Meeting, March 7, 2018



Prince William County

PUBLIC SCHOOLS

*Providing A World-Class Education*

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# Superintendent's Goals Progress Report

## Mission, Vision, and Goals

- 1.3 Inform Board weekly of employee and student issues ✓P
- 1.7 Visit all facilities to monitor safety and productivity compliance ✓P

## Planning and Assessment

- 2.3 Ensure Level Associates monitor school improvement plans for Strategic Plan alignment ✓
- 2.7 Review monthly academic progress of schools not achieving full accreditation  
...and monitor impact of instructional coaches on improving target school teaching and learning

## Instructional Leadership

- 3.2 Develop measurable core area improvement objectives for all schools ✓ P  
...and ensure hiring leads to at least 96% of students in classes taught by “highly qualified teachers” ✓
- 3.7 Identify needs and develop action plans based on reports from Advisory Councils

## Organizational Leadership and Safety

- 4.1 Superintendent's Staff discusses and responds to Issues received from professional associations
- 4.3 Ensure teacher turnover rate of less than 12%

## Communication and Community Relations

- 5.4 Achieve 85% satisfaction with Executive Administration in central office and school administrator survey

## Professionalism

- 6.6 At least three PWCS staff groups present at state or national conferences ✓
- 6.8 The Superintendent participates in at least 85% of meetings of the Region IV superintendents ✓P

## Divisionwide Student Academic Progress

- 7.3 Reassess and prioritize instructional supports provided to data-identified “neediest” schools
- 7.9 Ensure resources for all schools to students to support a 2017 on-time graduation rate of 91.8% or higher ✓  
...and increase reading and math pass rates for students with disabilities by at least 5% from 2017-18

# School Board 2017-18 Goals for Superintendent

## **Standard 1: Mission, Vision and Goals**

*The superintendent works with the local school board to formulate and implement the school division's mission, vision, and goals to promote student academic performance.*

### **Indicator 1.3**

Keeps the school board informed on needs and issues confronting school division employees and students.

- During the 2017-18 school year, the superintendent will inform the school board on at least a weekly basis of key issues confronting employees and students.

# School Board 2017-18 Goals for Superintendent

## **Standard 1: Mission, Vision and Goals**

*The superintendent works with the local school board to formulate and implement the school division's mission, vision, and goals to promote student academic performance.*

### **Indicator 1.7**

Works with all individuals, groups, agencies, committees, and organizations to provide and maintain schools that are safe and productive. The school board informed on needs and issues confronting school division employees and students.

- During the 2017-18 school year, the superintendent will visit 100% of school division facilities to monitor for safety and productivity, which will result in 100% of facilities passing compliance audits and meeting building code requirements (Strategic Plan measure 2.3.1).

# School Board 2017-18 Goals for Superintendent

## **Standard 3: Instructional Leadership**

*The superintendent fosters the success of all teachers, staff, and students by ensuring the development, communication, implementation, and evaluation of effective teaching and learning that leads to student academic progress and school improvement.*

### **Indicator 3.2**

Directs staff to set specific and challenging, but attainable goals for higher performance that result in improved student learning.

- During the 2017-18 school year, the Superintendent's Staff will collaboratively develop measurable improvement targets in core content areas for 100% of schools, based on their performance during 2016-17 (Strategic Plan measures 1.1.1, 1.1.2, 1.1.3).

# Current Status (as of March 7, 2018)

- ✓ Expectations communicated to principals
- ✓ “Balanced Scorecards” show improvement targets for all schools
- ✓ Expectations integrated into school plans
- ✓ Associates reviewing updated scorecards with principals
- ✓ Principals and associates identifying schools demonstrating exemplary success
- ✓ Superintendent regularly reviews progress with superintendent

# School Board 2017-18 Goals for Superintendent

## **Standard 6: Professionalism**

*The superintendent fosters the success of teachers, staff, and students by demonstrating professional standards and ethics, engaging in professional development, and contributing to the profession.*

### **Indicator 6.6**

Takes a leadership role and encourages staff to do so as well, by presenting workshops at local, state, regional, or national conferences, authoring publications, or delivering coursework for institutions of higher education.

- During the 2017-18 school year, the superintendent will select at least three staff groups from PWCS to make presentations at state and/or national conferences.

# School Board 2017-18 Goals for Superintendent

## **Standard 6: Professionalism**

*The superintendent fosters the success of teachers, staff, and students by demonstrating professional standards and ethics, engaging in professional development, and contributing to the profession.*

### **Indicator 6.8**

Networks with colleagues to share knowledge about effective educational practices and to improve and enhance administrative knowledge, skills, and organizational success.

- During the 2017-18 school year, the superintendent will participate in at least 85% of meetings of the Region IV superintendents.



# Superintendent's Goals

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