



**PWCS VISION 2025**  
LAUNCHING THRIVING FUTURES

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# Approved Budget

Fiscal Year 2023

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**PUBLIC SCHOOLS**  
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## SCHOOL DIVISION CULTURE

# *We believe...*

- ...that it is the responsibility of the School Division to teach children
- ...in the value of the individual
- ...that every individual can learn
- ...that decision-making is best done through a collaborative process
- ...in diversity
- ...that the School Division is governed through a representative process
- ...in the commitment of the School Division to all employees
- ...that effective communication among all employees is critical to the well-being and operation of the School Division
- ...that effective communication and public relations are the responsibility of every employee
- ...that continuous improvement in all areas of the School Division is the basis for a quality operation



**Prince William County**

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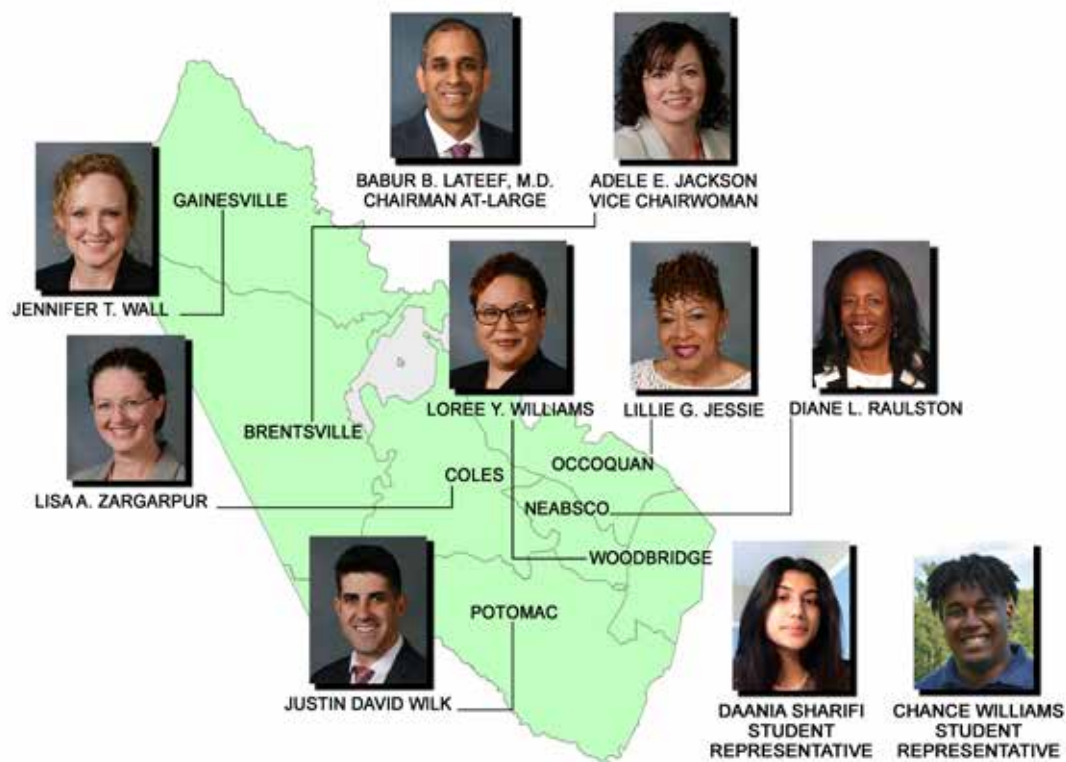


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# **FY 2023**

## **Approved School Budget**

### **School Board**



### **SUPERINTENDENT OF SCHOOLS**

Dr. LaTanya D. McDade

### **Prince William County Public Schools**

P.O. Box 389  
14715 Bristow Rd.  
Manassas, Virginia 20112  
Phone 703-791-7200

Prince William County Public Schools (PWCS) does not discriminate in employment nor in its educational programs, services and activities on the basis of race, color, religion, national origin, sex, gender identity, sexual orientation, pregnancy, childbirth or related medical conditions, age, marital status, veteran status, disability, genetic information, or any other basis prohibited by law. The following individual will handle inquiries regarding nondiscrimination policies, including Section 504 and Title IX:

Associate Superintendent for Human Resources  
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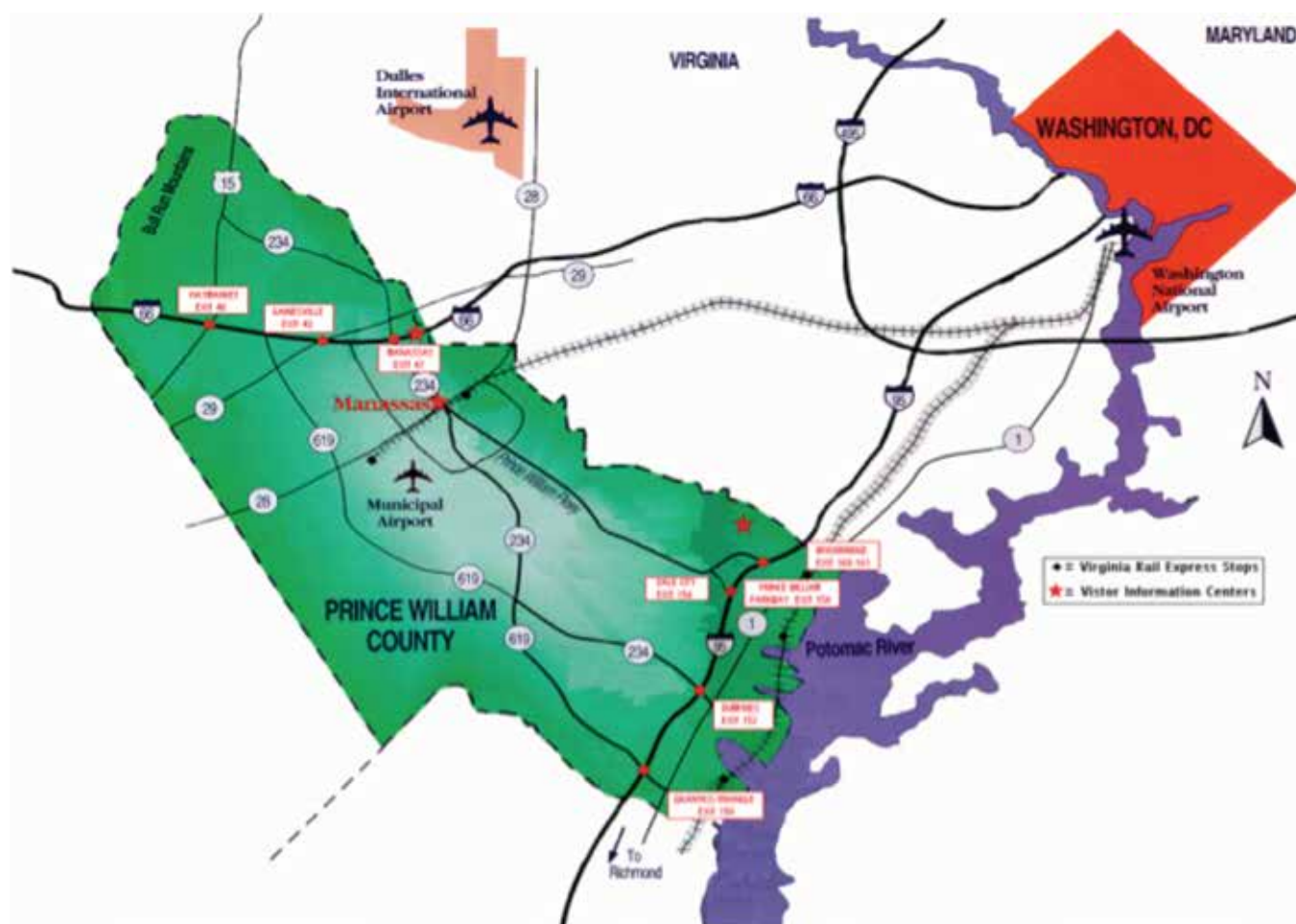


# Prince William County

Prince William was established in 1731 and named for Prince William Augustus of England. The First and Second Battles of Manassas (Bull Run) played significant roles in the Civil War. From the end of the Civil War until after World War II, the county's rural population grew slowly. From 1950 to 1960 the population doubled and more than doubled again in the 1960s as housing developments were constructed. The county population grew 20.0% from 2010 to 2020. Prince William County's population was estimated at 488,629 on December 31, 2021, an increase of 1.3% year-over-year. The Metropolitan Washington Council of Governments projects in its *Round 9.2 Cooperative forecast: Employment, Population and Households* that Prince William County will grow to 530,278 persons through 2030 or 10.0%, and to 569,153 by year 2040 or 18.0% from 2020.

Today, Prince William County is a suburban community linked to the Washington metropolitan area, yet has an appreciation for its own history, natural features, and rural roots. Visit the Prince William County government Web site (<http://www.pwcgov.org>) for additional information about demographics and history in the county.

Prince William County is located approximately 35 miles southwest of Washington, D.C., 70 miles southwest of Baltimore, and 85 miles north of Richmond, Virginia. The county encompasses 348 square miles and stretches from the Potomac River to the Bull Run Mountains.





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# National Budget Award

## The Association of School Business Officials International

### Meritorious Budget Award

Prince William County Public Schools has been awarded the Meritorious Budget Award by the Association of School Business Officials (ASBO) International for the twenty-fifth consecutive year. The Meritorious Budget Award recognizes the School Division's 2021-22 school year Approved Budget document for excellence in the preparation and issuance of its school system budget.

ASBO International spent more than two years in the development and establishment of rigorous award criteria in an effort to improve the quality of budgeting throughout the United States and Canada.

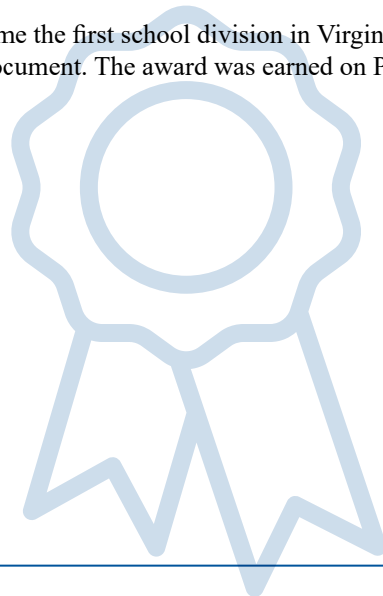
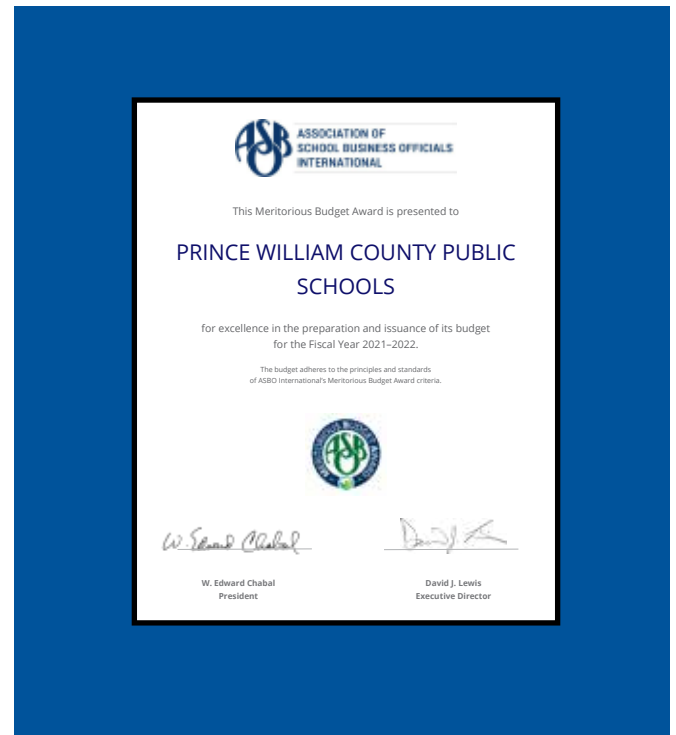
David J. Lewis, Executive Director stated in his letter announcing the award, "This award reflects your district's commitment to sound fiscal management and budgetary policies."

The Meritorious Budget Award is only conferred to school systems that have met or exceeded the program's criteria. No other organization or award program is specifically designed to enhance school budgeting and honor a school division for a job well done.

ASBO International, founded in 1910, is a nonprofit organization, that through its members and affiliates, represents approximately 30,000 school business professionals worldwide. ASBO promotes the highest standards of school business practices, professional growth, and the effective use of educational resources.

Association members are school division employees at the local, state, and national levels specializing in areas of administration and school business management.

Prince William County Public Schools became the first school division in Virginia to earn ASBO's Meritorious Budget Award for the FY 1997 Approved Budget document. The award was earned on Prince William County Public School's first submission to ASBO for the budget award.





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# Achievements 2018–22

- All schools in PWCS earned Virginia accreditation for the 2019-20 school year based on recent performance measures, according to Virginia Department of Education (VDOE). The 100% success rate compares with a statewide accreditation rate of 92%. PWCS is the largest school division in the state with all schools accredited without any conditions. Annual accreditation was waived for all Virginia public schools for the 2020-21 school year due to the cancellation of spring 2020 state assessments.
- 2021 graduates were awarded more than \$63.5 million in scholarships. This is an increase from the over \$54 million awarded in scholarships to the class of 2020.
- The 2020-21 Division-wide on-time graduation rate was 92.8%. This exceeds state and national averages.
- Thirty-one percent of PWCS graduates in 2020-21 earned at least one qualifying score on an Advanced Placement, International Baccalaureate, or Cambridge examination. This exceeds state and national averages.
- In addition, 41% of graduates in 2020-21 earned advanced exam credit or dual enrollment.
- The percentage of students meeting or exceeding SAT college readiness benchmarks in 2020-21 was 52%. This is an increase from 48% in 2019-20.
- PWCS student 2020-21 SAT average score was 1097. PWCS SAT scores continue to exceed national averages.
- PWCS had 1,235 summa cum laude graduates in 2021-22.
- Twenty-seven schools in Prince William County earned 2020 Exemplar Performance School awards from the VDOE for high student achievement, continuous improvement, or innovative practices. Only six school divisions statewide were recognized with these awards.
- There were 188 active National Board-Certified Teachers (NBCTs) working in the Division during the 2020-21 school year. PWCS ranks as one of the top five school divisions statewide for total number of NBCTs.
- PWCS School Food and Nutrition Department served 16 million meals during the 2021-22 school year.
- The Division implemented a one-to-one technology initiative in 2020-21. Approximately 90,000 laptops, as well as thousands of mobile broadband devices, were distributed to provide equitable access to digital devices for students. In addition, PWCS also partnered with Comcast to provide free home broadband to families in need of support.
- In 2020, PWCS deployed a Division-wide Learning Management System to support virtual learning. In addition, PWCS also deployed and built out a virtual environment with Zoom to support virtual learning and collaborative meetings for staff.
- PWCS hired an additional 34 technical support specialists during the 2020-21 school year, enabling each school to have full-time technical support.
- In 2021, Multi-Factor Authentication was implemented for all staff and administration.
- In 2021, the “Say Something” Anonymous Reporting System (SS-ARS) was implemented for all staff, students, and administration to report serious concerns of unsafe behavior or threats of harm.
- In 2022, PWCS partnered with Paper to provide all students with unlimited tutoring, seven days a week, at no cost to families.

## Major Awards 2018-22:

- Leadership in Greener Purchasing Award, 2022
- The Virginia Restaurant, Lodging, and Travel Association Education Foundation (VRLTAEF) Prostart Educator Excellence Award, 2022
- The National Alternative Education Association (NAEA), Exemplary Practices Model School, 2022
- The Foundation for Korean Language and Culture (FKLAC) Ailee Moon Award, 2021
- Sports Turf Managers Association Award for Field of the Year, 2021
- George Mason University (GMU) Schar School of Policy and Government’s Regional Elected Leaders Initiative (RELI) Northern Virginia Leadership Award, 2021
- Virginia Association of Science Teachers (VAST) Recognition in Science Education (RISE) Award, 2021
- Distinguished Purple Star Schools, 2018-22
- Virginia Council on Economic Education (VCEE) Virginia Outstanding Economic Educator of the Year, 2021
- U.S. Department of Education National Blue Ribbon School award, 2021
- American Heart Association (AHA) top fundraiser in Virginia, 2017-21



## Executive Summary

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- Virginia Association for Teachers of Family and Consumer Science (VATFACS) Outstanding Administrator and Outstanding New Teacher Awards, 2020-21
- The National Parent Teacher Association School of Excellence, 2021
- Virginia School Boards Association (VSBA) “Academy Awards,” 2021
- Virginia Technology and Engineering Education Association’s (VTEEA) Teacher of the Year Awards, 2020-21
- Virginia Board of Education Exemplar Performance Awards, 2009, 2011, 2015-21
- American School Counselor Association (ASCA) Recognized ASCA Model Program (RAMP) designation, 2021-22
- National Association of Music Merchants (NAMM) Best Communities for Music Education, 2020-21
- Advanced Placement (AP®) Computer Science A (CSA) Female Diversity Award, 2021
- U.S. Department of Education’s Green Ribbon (ED-GRS) School District Sustainability Award, 2021
- Meritorious Budget Award, Association of School Business Officials, Fiscal Years 1997-22
- Microsoft Showcase School, 2020-21
- Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting, Fiscal Years 2002-21
- Field of Excellence Awards winner, 2020
- Virginia School Boards Association Green Schools Challenge winner, 2020
- International Society for Technology in Education (ISTE) Distinguished District Award, 2020
- Virginia Association of School Librarians (VAASL) Administrator of the Year Award, 2020
- Ranked 11th in Forbes’ list of Best Employers, 2020
- Achievement of Excellence in Procurement Award, 2006-20
- National Association of Geoscience Teachers (NAGT) Award, 2020
- National American Civic Education Teacher Awards (ACETA), 2020
- National Association of Secondary Principals (NASSP) Digital Principal of the Year, 2020
- National Distinguished Principal, Virginia Association of Elementary School Principals, 1994, 2017-20
- Virginia Schools to Watch, National Forum to Accelerate Middle Grades Reform, 2004-05, 2007-20
- Food Service Director (FSD) magazine, Food Service Operation of the Year, 2019
- Virginia School Boards Association (VSBA) top honors in the annual Food for Thought competition in the category of Meal Access to Fight Hunger, 2019
- Virginia Society for Technology Coach of the Year Award, 2019
- Virginia Computer Science Teacher of the Year Award, 2019
- International DuFour Award, 2019
- Virginia Association of School Librarians Administrator of the Year, 2019
- Virginia Middle School Association, Master in the Middle Awards Teacher of the Year, 2019
- Award for Excellence in Elementary Science Instruction, Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST), 2019
- National Outstanding Assistant Principal, Virginia Association of Elementary School Principals, 2004, 2015-19
- National School Boards Association Magna Award, 2018
- Washington Post Principal of the Year, 2017-18, 2022
- Finalists for Presidential Award of Excellence in Mathematics and Science Teaching, 2016, 2018



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# Organization of Budget Document

The Approved Budget document's format continues to present the School Division's budget and its attendant information in an organized and comprehensive document to facilitate the reader's knowledge of the School Division's budget development, management, and processes in addition to the numerical information contained in previous years. The document's format conforms to the standards set forth by the Association of School Business Officials International's Meritorious Budget Award Program. The document contains the four major sections listed and defined below.

The **Executive Summary** highlights important information contained in the budget and also includes numerous charts and graphs to assist the reader in understanding the information provided in the school budget.

The **Organizational Section** includes the Direction of the School Division, the School Division organizational and management structure, the organizational chart, the Strategic Plan, and the budget development process.

The **Financial Section** includes budget data by both summary and detail level for all School Division funds. This section is subdivided into the Operating Fund, the Debt Service Fund, the Construction Fund, and the Other Funds sections. Included within the Debt Service Fund section are summary and individual bond amortization schedules for all current indebtedness. The Construction Fund section includes a summary of the Capital Improvements Program, which is the School Division's long-range plan for capital projects.

The **Informational Section** includes information of interest to School Division employees and the community at large.



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# Executive Summary

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**PWCS VISION 2025**  
LAUNCHING THRIVING FUTURES

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# Approved Budget

## Executive Summary

Fiscal Year 2023

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Dear PWCS Families, Employees, and Community:

I want to thank our students, families, staff, and community members, as well as our School Board, for your support during the first year as your Superintendent. Through my engagement with hundreds of stakeholders, it is evident that the support for students and staff is steadfast, and the spirit in PWCS is strong.

This year, we developed our budget with a commitment to align our investments with the priorities and outcomes outlined in the PWCS Vision 2025, Launching Thriving Futures Strategic Plan. As a result, I am thrilled to share that the Fiscal Year 2023 Superintendent's Budget includes substantial investments toward supporting our classrooms and students.

Supporting our students means investing in our dedicated staff. One of our strategic priorities is to provide regionally competitive wages, and this budget invests \$61 million to provide teachers and staff a 4.2 percent cost of living adjustment and a step increase, resulting in an average pay increase of 7 percent for most employees.

To advance our strategic commitment of Learning and Achievement for All, the budget responds to the need for more support in the classroom by hiring 88 additional full-time kindergarten teaching assistants and 100 teaching assistants for our classrooms serving students with special needs. Moreover, we have added assistive technology specialists, school social workers, and instructional support positions.

To further our commitment to a Positive Climate and Culture, this budget adds positions for school nurses and school-based security assistants. It invests in our security infrastructure through funding for additional camera and radio systems. The budget also funds the social-emotional learning and wellness needs of our students and staff through key investments.

Since the participation of our families is imperative to ensuring student success, our Strategic Plan commits to strengthen Family and Community Engagement. The budget allocates funding for 35 additional parent liaisons, with the long-term goal of each school having a dedicated parent liaison in the next four years.

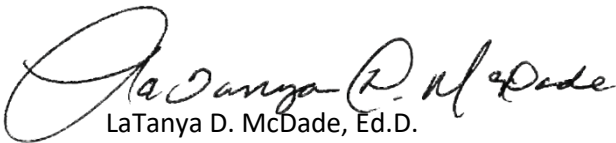
Furthermore, our budget includes funding for our Capital Improvement Program (CIP) that focuses on the need for new additions and facilities to address growth. Our CIP funds multiple renovation projects to guarantee our older schools are modernized to the best of our abilities. In addition, our CIP aligns to our Strategic Plan and focuses on advancing our sustainability goals.



Lastly, aligned to our fourth strategic commitment, Organizational Coherence, this budget funds the resources needed at the central level to operate more efficiently and effectively. Recruiting, onboarding, and supporting our employees requires an adequate number of human resources, finance, and support staff to provide timely and systematic support. This budget secures critical resources to improve operational functions supporting our schools.

I encourage you to review this document for more detailed information on how this budget funds our Strategic Plan and provides critical support for our students and staff. Thank you for your continued support and committed partnership.

Sincerely,



LaTanya D. McDade, Ed.D.

Superintendent of Schools



# The School Board



**Babur B. Lateef, M.D.**  
*Chairman At-Large*



**Mrs. Adele E. Jackson**  
*Vice Chairwoman  
Brentsville District*



**Mrs. Lillie G. Jessie**  
*Occoquan District*



**Ms. Diane L. Raulston**  
*Neabsco District*



**Mrs. Jennifer T. Wall**  
*Gainesville District*



**Mr. Justin David Wilk**  
*Potomac District*



**Ms. Loree Y. Williams**  
*Woodbridge District*



**Mrs. Lisa A. Zargarpur**  
*Coles District*



**Daania Sharifi**  
*Student Representative*



**Chance Williams**  
*Student Representative*



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## Prince William County Public Schools Administration



**LaTanya D. McDade**  
*Superintendent of Schools*



**Elisa M. Botello**  
*Chief of Staff*



**Vernon Bock**  
*Chief Operating  
Officer*



**Lucretia N. Brown**  
*Chief Equity  
Officer*



**Donna L. Eagle**  
*Chief Human  
Resources Officer*



**Matthew Guilfoyle**  
*Chief Information  
Officer*



**John M. Wallingford**  
*Chief Financial  
Officer*



**Carol E. Flenard**  
*Deputy Superintendent*



**Rita Everett Goss**  
*Associate Superintendent  
for Teaching and  
Learning*



**Denise M. Huebner**  
*Associate Superintendent  
for Student Services and  
Post Secondary Success*



**Ashley Reyher**  
*Associate Superintendent  
for Special Education*



**William G. Bixby**  
*Associate Superintendent  
for High Schools*



**Corey Harris**  
*Associate Superintendent  
for Middle Schools*



**Catherine Porter-Lucas**  
*Associate Superintendent  
for Middle Schools*



**Jarcelynn M. Hart**  
*Associate Superintendent  
for Western  
Elementary Schools*



**R. Todd Erickson**  
*Associate Superintendent  
for Central  
Elementary Schools*



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# Report Prepared by:



**Chief Financial Officer**

John Wallingford

**Office of Financial Services**

14715 Bristow Road  
Manassas, Virginia 20112  
703.791.8753

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Kathleen Addison

**Supervisor of Budget**

Natasha Valencia

**Budget Administrative  
Coordinator**

Khanie McDuffie

**Budget Staff**

Amber Berger  
Beth Beyene  
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Jennifer Flis  
Tamra Koca  
Leslie McDermott  
Angela Mulder  
Tonya Peele



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# Organizational Section



## Vision

Every student will graduate on-time with the knowledge, skills, and habits of mind necessary to create a thriving future for themselves and their community.



## Mission

- ▶ We serve as trusted partners in education with our students, families, and community.
- ▶ We prepare our students to be critical thinkers, responsible digital citizens, innovators and visionaries, resilient individuals, and global collaborators.
- ▶ We commit to inclusive practices and equity with an expectation of excellence from every student and employee every day.

Prince William County Public Schools (PWCS) does not discriminate in employment nor in the provision of educational programs, services, and activities on the basis of race, color, religion, national origin, sex, gender identity, sexual orientation, pregnancy, childbirth or related medical conditions including lactation, age, marital status, veteran status, disability, genetic information, or any other basis prohibited by law. The following individual will handle inquiries regarding nondiscrimination policies, including Section 504 and Title IX: Chief Equity Officer, Prince William County Public Schools, P.O. Box 389, Manassas, VA 20108.



## Core Values

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### **Equity**

We strive to provide equitable opportunities and support for all students.



### **Inclusivity**

We celebrate our diversity as a strength and welcome all students.



### **Innovation**

We seek knowledge to create new and unique ideas to reach students.



### **Integrity**

We trust that we do what is best for students through effective interpersonal relationships, dependability, and doing the right thing in all circumstances, even if no one is watching.



### **Resiliency**

We believe in the process of adapting well in the face of adversity, solving problems, and coping with change and challenges.



### **Well-being**

We take responsibility for the well-being of students' physical and mental health, and take measures to help students, families, and employees feel supported and protected, in order to thrive.



## PWCS Profile of a Graduate

To ensure students have the habits of mind to create a thriving future for themselves and their community, every PWCS student will develop the knowledge and skills throughout their pre-K-12 experience to graduate with the following qualities:

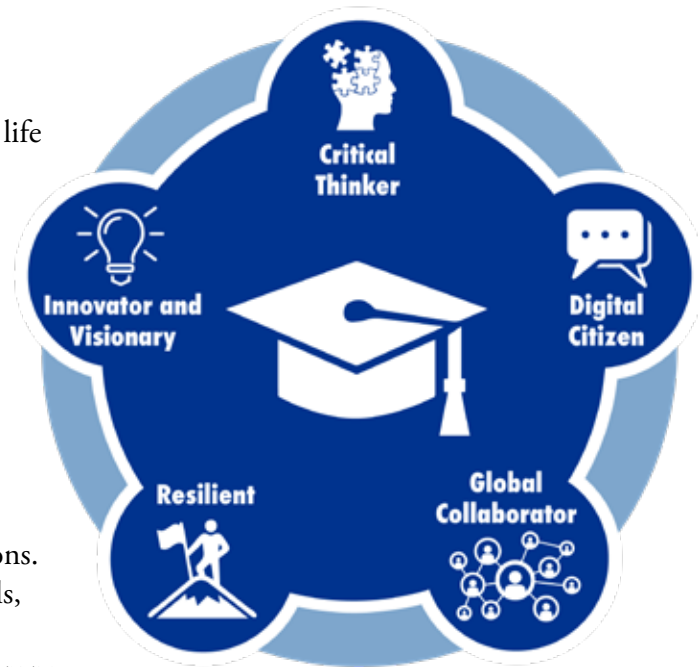
### Critical Thinker

**Persona:**

A critical thinker applies knowledge to everyday life situations to make independent decisions. They view the world around them objectively and question ideas through an analytical lens to determine what is true.

**Behaviors:**

- ▶ Achieves and applies appropriate academic and technical knowledge.
- ▶ Uses critical reading skills to analyze, interpret, and evaluate.
- ▶ Utilizes scientific reasoning to question, observe, test, analyze and draw conclusions.
- ▶ Demonstrates productive workplace skills, qualities, and behaviors.
- ▶ Influences and communicates through strong written and verbal skills.
- ▶ Connects ideas, trends, and current events through an understanding of diverse historical contexts.



### Digital Citizen

**Persona:**

A digital citizen uses information technology to better the world around them. They can utilize technology ethically and safely to gather data and information and apply critical thinking to make informed choices. A digital citizen engages online responsibly and ethically in society and government.

**Behaviors:**

- ▶ Constructs knowledge through critical and analytical use of technology.
- ▶ Uses digital tools to explore and exchange ideas safely and responsibly.
- ▶ Manages a healthy balance between online and real-world lives.
- ▶ Employs ethics, empathy, and understanding in digital experiences.



### Innovator and Visionary

**Persona:**

An innovator and visionary brings a sense of hope, creative thinking, and encouragement to solving the problems facing society today and in the future. They have an entrepreneurial drive and a desire to make a positive difference.

**Behaviors:**

- ▶ Demonstrates curiosity for life-long learning.
- ▶ Aligns knowledge, skills, and personal interests with career opportunities.
- ▶ Contributes to solutions that benefit the community, country, and world.
- ▶ Understands global challenges and the ability of the individual to affect change.
- ▶ Promotes sustainability and responsible environmental innovative practices.

### Resilient

**Persona:**

A resilient person feels confident in their ability to manage their own lives and manage setbacks that may occur. A resilient person has the skills to overcome obstacles and adapt well in the face of adversity, trauma, tragedy, threats, or significant sources of stress.

**Behaviors:**

- ▶ Believes in their self-worth and has confidence in their own abilities.
- ▶ Demonstrates empathy, compassion, and respect for others.
- ▶ Applies healthy habits and coping strategies to persevere in the face of adverse circumstances.
- ▶ Develops connected networks of support.

### Global Collaborator

**Persona:**

A global collaborator views themselves as citizens of their county, country and of the world. They value different perspectives and viewpoints and work in collaboration with others. They view diversity as a strength and seek first to understand, then be understood.

**Behaviors:**

- ▶ Acknowledges the importance and seeks out the value of diversity of opinion, experience, thought, and background.
- ▶ Seeks culturally divergent experiences in all subjects including art, music, and language.
- ▶ Engages in constructive dialogue and debate of local, national, and global issues.
- ▶ Demonstrates the ability to work within groups to achieve goals both in-person and virtually.



## Our Commitments

From the beginning, this Strategic Plan was built around key themes, which have been refined into the commitments PWCS is making to all students, families, and the community.

**1 Learning and Achievement for All** is our most critical commitment—it represents our promise to provide academic excellence for all.

- ▶ PWCS will provide **equitable opportunities** for all students to achieve at high levels.
- ▶ PWCS will prepare all students for **post-secondary education** and **the workforce**.
- ▶ PWCS will prepare all staff members to support and challenge **all** students.

**2 Positive Climate and Culture** is our promise to provide a welcoming, supportive, and safe environment for teaching and learning; this environment will facilitate the academic journey for students.

- ▶ PWCS will provide a learning environment which fosters **inclusivity, connectedness,** and encourages social and emotional **wellness** for all.
- ▶ PWCS students and staff will feel **supported** and have a strong sense of **belonging**.
- ▶ PWCS facilities will be **welcoming, safe, and sustainable**.

**3 Family and Community Engagement** represents the commitment to build collaborative, meaningful partnerships and trusting relationships to foster the success of all students.

- ▶ PWCS will **engage** families as authentic **partners** in education to support academic progress.
- ▶ PWCS will work collaboratively with community agencies and **business partners** to support strategic initiatives.
- ▶ PWCS will ensure honest, transparent, and two-way communication with **families, schools,** and the **community** to foster trusting relationships.

**4 Organizational Coherence** represents the conscious commitment to align the entire School Division as one team, united in a singular commitment to support all schools, students, and families.

- ▶ PWCS will create **systemic** structures for strong cycles of continuous improvement.
- ▶ PWCS will remove barriers to communication to **facilitate collaboration** across offices, schools, and families in the spirit of customer service.
- ▶ PWCS will ensure that our **strategic priorities** are **driving** our investments.
- ▶ PWCS will work toward **convergence**, operating as a unified school system with shared accountability for school and Division goals.



# PWCS Strategic Plan Commitments

Our Strategic Plan Commitments are grounded in the core values (Equity, Inclusivity, Innovation, Integrity, Resiliency, and Well-Being) that were identified by a wide range of stakeholders. These commitments are fueled by the concepts of listening, engaging, equalizing, and extending better targeted support mechanisms to lift all students toward success. We plan to initiate meaningful and quantifiable change in our approach to training staff, supporting students at all levels, and forging stronger bonds within the corporate and local community and our families, in keeping with each of our identified values. Teachers will be empowered with improved technology, centralized Division support, and a curriculum platform built on unified curricula tracking and textbooks/learning materials, more/improved standardized grading and attendance tracking, and professional skill enhancement offerings.

To support academic excellence for all, students will be taught at, and elevated to, the levels both expected of and equal to their capabilities. Students with diverse learning needs will encounter new creative academic formats and supportive networks. Students will have expanded access to challenging options to prepare them for life after high school. Students at all levels will benefit from intensive and motivating tutoring, extended learning opportunities, social-emotional supports, and family involvement initiatives that will enhance each student's feeling of social/emotional well-being and positive academic outlook.

Families will be encouraged to continue to support and become more engaged in their student's school endeavors. **Interactive gatherings, immediate communications, and listening/thought sharing sessions will expand. PWCS families will become an extended level of support, understanding, and resource for our students.**

**Through intentional school partnerships, business and community agencies will become stronger partners in the educational experience; they will also benefit from valuable interactions with students through work-based learning, internships, and targeted career experience opportunities. These partnerships are essential to forging the bonds between students, teachers, educational leaders, and families—they will collaboratively determine how skills best transfer from the classroom toward higher education, the office or workspace, and our greater community.**

Finally, PWCS commits to moving toward organizational coherence so that students, families, staff, and the community truly see PWCS as one unified school system, rather than a collection, or system, of individual schools. Aligning the strategic and continuous improvement efforts of all schools and departments, providing excellent customer service, removing communication barriers, and ensuring that the PWCS budget is driven by the priorities identified in this Strategic Plan are all ways PWCS will elevate the educational experience for all stakeholders.

PWCS schools, as a foundation for our community, will continue to prepare students to be the citizens and leaders of tomorrow who will create thriving futures for themselves and their communities. The goals set forth under each commitment are aspirational goals to achieve by 2025. The strategies lay out the trajectory for the journey to achieve those goals through the manifestation of our core values of excellence, integrity and equity. In the sections that follow, the goals and strategies for each commitment objective are detailed. At the start of each objective, the core values most embodied through that objective are highlighted.



# School and Department Improvement Planning

PWCS last established a new Strategic Plan in 2015, to cover the 2016-2020 school years. This plan, described as a “20/20 Vision for a World-Class Education,” included five main goals and a vision for our graduates. Work on the development of the new Strategic Plan began in 2019.

Principals reflected in spring 2019 upon the existing strategic plan goals, identified new directions, and pinpointed key outcomes. Input was gathered in multiple ways from groups including school-based staff, central office staff, parents, business and community members, and students, with the intent of identifying shared values and key commitments.

All stakeholder groups identified wanting equitable opportunities for all students, at all schools. Teachers identified a focus on equity as a core value. They want interdisciplinary approaches to obtain shared accountability and consistent communication. Teachers believe in a commitment to Family and Community Engagement, leading to learning and achievement for all students.

Parents and school-based leaders equally expressed a desire for a commitment to customer service, transparent communication, and an academic focus on integrity and safety. Principals suggested clearly defining equity while increasing emphasis on personal responsibility.

The community declared a desire for a commitment to integrity and safety. The community also stressed interest in further investment and support for building zero-energy facilities with sustainable energy practices.

The input was developed into a new plan concept which was shared with Board members in December 2019 and broad public input was gathered through an online public comment site. In February 2020, PWCS leadership reviewed the results of the public comment site and stakeholder input, specifically focusing on the vision, mission, prioritized values, and key outcomes.

However, on March 13, 2020, school buildings in Virginia were closed due to the COVID-19 pandemic, and per the Governor’s Order, remained closed for the duration of the 2019-20 school year. The Division had to pivot in many ways including developing a plan to return to learning and implementing a newly defined focus on safety and mitigation so students at all grade levels could return to school buildings in spring 2021. As a result, the School Board voted to delay the adoption of a new Strategic Plan. School Board members provided individual input in early 2021 on the commitments and key indicators of success.

The School Board communicated a desire for additional support to meet the needs of all learners, while promoting a culture of inclusivity. They wish to create more opportunities for EL family involvement in decisions and planning. The Board articulated a need to marshal additional resources and create a tracking system for graduates to identify post-graduation successes. Also important is an expansion and support of pre-school programs, in addition to partnerships with community businesses and county services. The Board is steadfast in their commitment to recruit and retain high-quality staff in PWCS schools and offices.

The vision, mission, values, and commitments included in this Strategic Plan, reflect a collective vision for the future of PWCS. The Profile of a Graduate provides a picture of the qualities each graduate should possess based on the knowledge and skills developed through the PWCS experience. The goals and strategies in the Strategic Plan provide the targets and roadmap for achieving this vision.



# Organization

To focus on meeting the needs of its projected 89,837 students, while managing 100 schools and centers, PWCS is an efficient and well-managed organization of more than 12,000 employees.

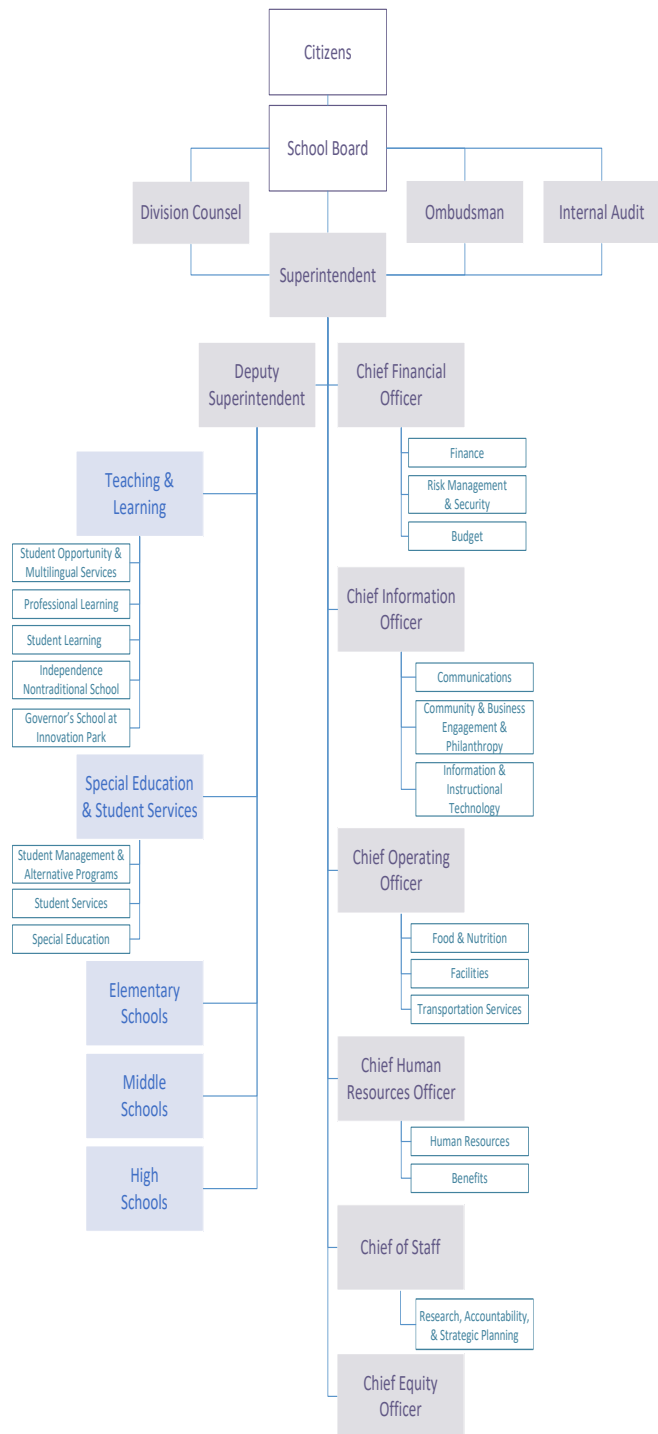
The authority of the Prince William County School Board derives from the statutes of Virginia, and the regulations of the Virginia Board of Education with providing and operating Prince William County schools. The School Board's function is to set general school policy and, within the framework of State Board regulations, to ensure the proper administration of the county's school program. The School Division encourages residents to attend School Board meetings and public hearings.

The citizens of Prince William County elect eight School Board members for four-year terms; one member represents each of the county's seven magisterial districts, with a chairperson serving at large. The School Division pays School Board members a salary of \$26,540, with an additional \$2,000 for the chairperson. The term for existing members expires December 31, 2023. The Student Advisory Council selects a student representative(s) for a one-year term, who sits with the Board at all public meetings and participates in discussions, but does not vote.

The Superintendent works closely with the Deputy Superintendent and the associate superintendents to oversee the day-to-day operations of the schools and support services. Principals and support department heads report to the associate superintendents.

The School Division operates under a site-based management philosophy. Schools and departments have significant authority to plan and budget resources to meet the Division's goals and objectives. Each school and department is accountable for successfully meeting goals and objectives.

This budget includes additional staffing to better focus on the needs of the students of Prince William County. Additional staffing is discussed later in this document.





# Budget Cycle

## State Law

Chapter 25 (§ 15.2-2500 et seq.) of Title 15.2, the governing body of a county and the governing body of a municipality shall each prepare and approve an annual budget for educational purposes by May 15 or within 30 days of the receipt by the county or municipality of the estimates of state funds, whichever shall later occur. Upon approval, each local school division shall publish the approved annual budget in line item form, including the estimated required local match, on the division's website, and the document shall also be made available in hard copy as needed to citizens for inspection.

The Superintendent of Public Instruction shall, no later than the fifteenth day following final adjournment of the Virginia General Assembly in each session, submit estimates to be used for budgetary purposes relative to the Basic School Aid Formula to each school division and to the local governing body of each county, city and town that operates a separate school division. Such estimates shall be for each year of the next biennium or for the then next fiscal year.

It shall be the duty of each division superintendent to prepare, with the approval of the school board, and submit to the governing body or bodies appropriating funds for the school division, by the date specified in § 15.2-2503, the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the school division. The estimate shall set up the amount of money deemed to be needed for each major classification prescribed by the Board of Education and such other headings or items as may be necessary.

Upon preparing the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the school division, each division superintendent shall also prepare and distribute, within a reasonable time as prescribed by the Board of Education, notification of the estimated average per pupil cost for public education in the school division for the coming school year in accordance with the budget estimates provided to the local governing body or bodies. Such notification shall also include actual per pupil state and local education expenditures for the previous school year. The notice may also include federal funds expended for public education in the school division.

The notice shall be made available in a form provided by the Department of Education and shall be published on the school division's website or in hard copy upon request. To promote uniformity and allow for comparisons, the Department of Education shall develop a form for this notice and distribute such form to the school divisions for publication.

Before any school board gives final approval to its budget for submission to the governing body, the school board shall hold at least one public hearing to receive the views of citizens within the school division. A school board shall cause public notice to be given at least 10 days prior to any hearing by publication in a newspaper having a general circulation within the school division. The passage of the budget by the local government shall be conclusive evidence of compliance with the requirements of this section.

### Superintendent's Proposed Budget

The annual budget process commences in the fall of the preceding year with the establishment of a budget calendar that defines timelines including the dates and formats of staff meetings, dates of school and department budget submissions, work sessions, and the public hearings that lead to the final adoption of the proposed budget.

Staff prepares, for the School Board's consideration, a forecast that serves as a guideline for the Superintendent of Schools and the School Board in preparation of a proposed budget. A Joint Resolution between the School Board and the Prince William Board of County Supervisors (BOCS) supports the PWCS budget development process. In the resolution, the BOCS acknowledges the need for adequate local funding to support the operation of PWCS and the need for a commitment from both Boards to develop "five-year budget plans" to address major issues. Working cooperatively, the School Board and the BOCS agreed to develop and implement five-year budget plans. Under this agreement, the School Division receives 57.23 percent of all general revenues available to the county each year. The Virginia Department of Education (VDOE) also supports the PWCS budget development process. In December, VDOE provides projected state revenues for the coming year based on projected student enrollment. Historical data and information available at the time of budget development provide support for the estimates of all other revenue.

Funds are allocated to schools and central departments to support budgets for staffing, benefits, materials, supplies, and equipment. The number and type of projected students are the basis for these allocations and delivered in the form of fixed and per-pupil allocations, replacement equipment allocations, and supplemental allocations for specific programs. Individual school and department budgets, as well as some central account budgets, comprise the expenditure component of the Superintendent's Proposed Budget.

The Construction Fund contains the budget for capital needs for the coming year. Capital needs and the Technology



Improvements Plan (TIP) are determined through the development of the Capital Improvements Program (CIP). Annually, the School Board reviews and approves the CIP. Projects required to maintain or to improve instruction are included in the Superintendent's Proposed Budget. PWCS leadership presents the Superintendent's Proposed Budget to the School Board in early February.

### School Board's Advertised Budget

The School Board meets with the Superintendent and departments during work sessions in February and March. As required by Virginia law, the School Board and Superintendent conduct a public hearing to obtain comments and recommendations from the public prior to April 1. The School Board presents its advertised budget to the BOCS.

### Approved Budget

The BOCS holds budget work sessions and public hearings in conjunction with the School Board and appropriates a budget for the School Division by the end of April. The BOCS and the School Board appropriate the budget either by total amount or by state determined categories. The BOCS has historically appropriated the School Division's budget by total

amount. The School Board may make additional adjustments within fund totals until June 30. An approved School Board document for the fiscal year (July 1 – June 30) is then prepared, published, and distributed.

### Budget Implementation

Once the BOCS adopts the budget, it becomes the basis for programs of each school and department during the fiscal year beginning on July 1. Fiscal accountability is at the budget appropriation code level. Budget holders may not expend or encumber more than the approved and appropriated budget authority. Financial and programmatic monitoring of department and school activities occurs throughout the year to ensure compliance. An amendment to the total amount requires approval from the BOCS via a resolution. Budget adjustments within individual funds do not require approval from the BOCS.

## Budget Planning

Budget planning consists of two main components: Central Department Budget Planning and School Budget Planning.

### Central Department Budget Planning

Shared resources, include the people, equipment, grants, and services housed and supervised by the central departments and used to directly service and benefit students and schools by central office staff. Examples of shared resources include itinerant art and music teachers, centrally run gifted programs, professional development, psychologists, and curriculum services.

Resources for the Division's operations and leadership, in contrast to shared division resources, do not include services for specific schools or students. The Division's leadership and operation costs are composed entirely of indirect support services that are not used at the school level, e.g., the office of the superintendent, office of Finance and Risk Management, and capital.

The FY 2023 Central department budgets were developed through rigorous engagement between PWCS senior leadership and department leadership. FY 2023 department strategic investment requests prioritize critical initiatives,

as identified by senior leadership and the Board, with the primary focus to direct as many resources as possible to schools and classrooms. Additionally, department budgets were developed with the goal of aligning with the Division's four main commitments outlined in the Strategic Plan: Learning and Achievement for All, Positive Climate and Culture, Family and Community Engagement and Organizational Coherence.

### School Budget Planning

Schools receive funding allocations in February for the upcoming school year. To develop a school budget, the Budget Department provides each school with an estimate of the number and types of students to be accommodated, an estimated school resource allocation, a listing of average salaries for each classification of employees, a budget manual and appropriate budget forms. Within the allocated resources, schools in conjunction with the school advisory committee, must plan for providing each student with an appropriate educational opportunity based on the needs of each student.



### How Resources are Allocated to Schools

❶ Enrollment - PWCS allocates funding for staff based on enrollment. For instance, every school is funded a principal and an assistant principal. Schools that have 500 or more students receive additional per pupil funding for assistant principals. Staffing for teachers is based on guidelines for class sizes established by Division:

- Kindergarten – Grade 3: 24:1
- Grades 4 – 5: 25:1
- Grades 6 – 8: 21:1
- Grades 9 – 12: 21.3:1

❷ Need - Next we differentiate allocations based on the needs of the students the school serves. Schools that have more students who are economically disadvantaged receive additional funding to lower class sizes and provide additional support and interventions. If a school has a higher population of English language learners, the school will receive additional funding to provide ESOL services. However, the process provides flexibility to principals to allow them to address the specific needs of their school community.

❸ Programs - PWCS also allocated funding for staff and resources based on programs. If a school has a special education center, additional resources are provided. It is important to note that special education staffing is allocated differently and is based on the needs outlined in each student's Individualized Education Program (IEP).

The Budget Department assembles school and central office budgets into a comprehensive School Division budget to be presented for review and approval. Since allocations are based on projected revenues, if these revenues change during the budget process, necessary adjustments will occur.





# Budget Calendar

For reference and planning purposes, below is a timeline outlining the budget process:

<b>September–November</b>	Budget holders submit analysis of strategic programs and critical needs
<b>February (First Week)</b>	Superintendent submits proposed budget to the School Board
<b>February (First Week)</b>	Budget holders receive allocations, projected student memberships, and budget materials to complete proposed budget
<b>February (Mid-Month)</b>	Public Meeting and Hearing on the proposed budget and Capital Improvements Program (CIP) Budget holders submit proposed budgets
<b>February (Last Week)</b>	School Board work session
<b>March (Mid-Month)</b>	Work session/mark-up session on budget. School Board approves budget and submits to the Board of County Supervisors
<b>April (Last Week)</b>	Final date for Board of County Supervisors to approve School Board budget
<b>May (First Week)</b>	Budget holders receive allocations, per approved School Board budget, in order to complete approved budgets
<b>May (Second Week)</b>	Budget holders submit their approved budgets
<b>July 1</b>	Beginning of Fiscal Year
<b>October</b>	Budget holders receive revised allocation based upon September 30 student membership Budget Department staff adjusts all budgets according to revised allocations





## Financial Section – Financial Organization

The budgeting and accounting systems of PWCS are organized and operated based on self-balancing accounts, which are comprised of assets, liabilities, fund balances, revenues, and expenditures. The School Division allocates and accounts for resources in individual funds based upon the purpose for which they are spent and the means by which spending activities are controlled. The School Division has three major kinds of funds outlined below:

Fund Classification	Fund Type	Description	School Board Fund
Governmental Funds – account for operating and special activities.	Operating	The School Operating Fund is the primary PWCS fund and accounts for the revenue and expenditures necessary for the day-to-day operation of PWCS. This fund accounts for all allocated financial resources except those accounted for in another fund as required.	001-Operating Fund
	Debt	The Debt Service Fund accounts for the transfers of funds, primarily from the county's general fund, for the payment of general long-term debt principal and interest.	004-Debt Service Fund
	Capital Projects	The Construction Fund accounts for restricted or assigned financial resources used for the acquisition, construction, or repair of PWCS major capital facilities.	007-Construction Fund
	Special Revenue	Special Revenue Funds account for proceeds of specific revenue sources, other than major capital projects, in which expenditures are restricted or committed for a specified purpose.	010-Food Services Fund 018-Administration Building Cafeteria Fund 018-Facilities Use Fund 019-Student Activity Fund
Proprietary Funds – account for business type activities.	Enterprise	Enterprise Funds report any activity for which a fee occurs to an external user for goods or services.	024-School Age Child Care Program Fund 028-Aquatics Center Fund
	Internal Service	Internal Service Funds report any activity that provides goods or services to other funds, departments, or agencies of the primary government, or to other governments on a cost-reimbursement basis.	015-Distribution Center Fund 020-Imaging Center 022-Self-Insurance Fund 023-Health Insurance Fund
Fiduciary Funds – account for resources held for others by PWCS as a custodian or trustee.	Trust/Custodial	Trust Funds are custodial in nature and do not involve measurement of results of operations.	027-Governor's School @ Innovation Park Fund



# FY 2023 Operating Budget at a Glance

## Revenue Highlights

- Total operating revenue will increase by about \$185.4 million or 15.1 percent.
- County revenue to the Operating Fund will be about \$62.9 million more than FY 2022 for an increase of 11.5 percent.
- State revenue will be about \$121.6 million more than FY 2022 for an increase of 19.9 percent.
- Federal revenues reflect program estimates.
- A decrease in the use of beginning balance by \$1.1 million.

## Expenditure Highlights

- 154 less students as compared to the FY 2022 approved budget.
- Start up costs for opening of “Rosemount Lewis” Elementary School scheduled to open August 2023.
- Inflation of 7% on supplies, materials, and equipment.
- Compensation adjustments:
  - Step increase (2.8 percent cost increase) plus 4.2 percent COLA.
  - Health Insurance Plan increase of 2 percent.
  - The Virginia Retirement System (VRS) rate change for the trades groups increased by .62 percent.
  - Adjustment for Supplemental Pay rate of 7.0 percent.
  - Adjustment for Substitutes/Temporary Pay rates of 7.0 percent.

## New Resources

### *Commitment 1: Learning and Achievement for All*

- 100.0 FTE teacher assistants, special education.
- 1.0 FTE teacher assistant per 24 kindergartners (88.10 total FTEs).
- 66.0 FTE gifted education teachers.
- 15.0 FTE Career Counselors.
- \$1.6 million to fund elementary small school supplements providing a 1.0 FTE teacher at 16 Schools with less than 500 regular students.
- \$0.8 million to fund middle small school supplements providing 2.0 FTE teachers at four schools with less than 1,000 regular students.
- 13.0 FTE Assistive Technology Specialists.
- \$0.9 million to fund student devices/peripheral replacement.
- 8.0 FTE Instructional Technology Coaches.

### *Commitment 2: Positive Climate and Culture*

- \$2.4 million for expansion of Participate program (formerly VIF).
- \$6.8 million to fund CCTV upgrades and a 1.0 FTE CCTV and radio Systems Support Specialist.
- 14.2 FTE Nurses.
- 30.0 FTE Security Assistants at middle and high schools.

### *Commitment 3: Family and Community Engagement*

- 35.0 FTE Parent Liaisons.
- 4.0 FTE Transportation Liaisons.

### *Commitment 4: Organizational Coherence*

- \$4.3 million to change K-12 Assistant Principal funding ratio from 600:1 to 500:1.

## Operating Fund at a Glance

	FY 2022	FY 2023	Change	Percent
County	548,549,671	611,467,320	62,917,649	11.5%
State	610,110,231	731,661,781	121,551,550	19.9%
Federal	40,494,166	42,287,547	1,793,381	4.4%
Other	8,118,016	8,355,088	237,072	2.9%
Beginning Balance	24,034,948	22,946,546	(1,088,402)	(4.5)%
<b>Total</b>	<b>1,231,307,032</b>	<b>1,416,718,282</b>	<b>185,411,250</b>	<b>15.1%</b>

*“This budget includes a 2.8 percent step increase and a cost of living adjustment of 4.2 percent.”*



# Operating Fund Revenue and Expenditures at a Glance

**County Transfer:** Includes real estate, personal property, BPOL, utility, and local sales taxes.

**State Aid:** Primarily includes Standards of Quality funding.

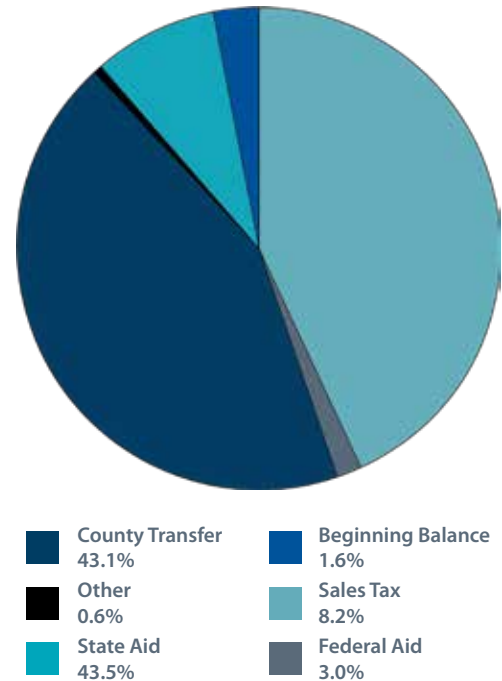
**Sales Tax:** One and one-eighth cent of the state sales tax designation for education.

**Federal Aid:** Includes Impact Aid, IDEA, and categorical grants.

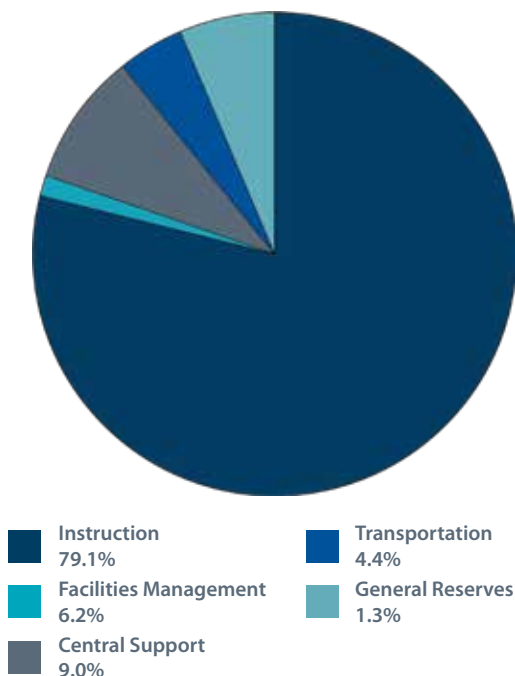
**Other:** Includes student fees and out-of-county tuition.

**Beginning Balance:** Includes funds set aside in prior years to support ongoing reserve funds.

## Where it Comes From



## Where it Goes



**Instruction:** Includes costs associated with providing instructional programs.

**Transportation:** Includes bus driver salaries, replacement buses, new buses, bus operations, and maintenance.

**Facilities Services:** Includes costs related to the operation and maintenance of school buildings and equipment.

**Central Support:** Includes costs associated with support services for finance, personnel, information technology, purchasing, and central administration.

**General Reserves:** Includes funds set aside for unanticipated costs.



# Revenues – Operating/Debt

## Operating Fund & Debt Service Fund

	FY 2022	FY 2023	Change	Percent Change
County	659,861,805	719,126,083	59,264,278	9.0%
State	610,110,231	731,661,781	121,551,550	19.9%
Federal	40,494,166	42,287,547	1,793,381	4.4%
Other	10,651,886	10,659,781	7,895	0.1%
Beginning Balance	24,034,948	22,946,546	(1,088,402)	(4.5)%
<b>TOTAL</b>	<b>1,345,153,036</b>	<b>1,526,681,738</b>	<b>181,528,702</b>	<b>13.5%</b>

PWCS receives revenue to support the Operating and Debt Service Funds from three primary sources: funds transferred by the BOCS, state aid, and federal aid. Additionally, adult education, other fees, and nonresident tuition accounts for a small amount of revenue. PWCS does not have taxing authority.

In FY 2023, PWCS projects to receive approximately \$1.5 billion to support the School Division's Operating and Debt Service Funds. This represents an increase of about \$181.5 million or 13.5 percent more than budget estimates for FY 2022.

## County Funds

### **\$719.1 million; \$59.3 million more (9.0%)**

Real property, personal property, BPOL, utility, and local sales taxes are the primary revenue sources for Prince William County. The BOCS approves a transfer to PWCS to finance much of the Operating Fund and the payment of debt service. Through a joint resolution, the School Board and BOCS agree that the School Division receives 57.23 percent of the general revenues available to the county. The code of Virginia, section 22.1-92 states: It shall be the duty of each division superintendent to prepare, with the approval of the school board, and submit to the governing body or bodies appropriating funds for the school division, by the date specified in § 15.2-2503, the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the school division. The requested county transfer to the School Division will be approximately \$719.1 million with \$609.1 million to support the Operating Fund. The remaining \$110.0 million is for the Debt Service Fund to pay debt service for previous and new school construction and other capital improvements.

## State Aid

### **\$731.7 million; \$121.6 million more (19.9%)**

State revenue includes two forms of funding: state aid and sales tax. State aid includes funding for basic aid to support the Standards of Quality (SOQ) and categorical aid for special programs and initiatives. Since the state operates under a biennial budget, state aid is generally calculated for a two year period. FY 2023 is the first year of the biennium and therefore, adjustments are made resulting from the re-benchmarking process, as well as for changes in enrollment. In the first year of a biennium, state revenue adjustments include updating SOQ amounts to reflect the prevailing costs for providing these services. State funding usually increases significantly in the first year of the biennium, while second year increases are generally limited to funding additional students.

In the first year of the 2022-2024 Biennial Budget (FY 2023), PWCS will receive about \$731.7 million in state funding, an increase of \$121.6 million. About \$115.8 million of this amount is the School Division's share of the one and one-eighth percent sales tax collected to support public education.

For years, the state attempted to distribute aid to education equitably by recognizing that some localities are more able to fund education than are others. This approach, known as equalization, applies a factor to adjust a locality's state aid reimbursement to reflect the locality's ability to pay for education. The factor, called the Local Composite Index (LCI), is calculated using three indicators of a locality's ability-to-pay: (1) true values of real estate and public service corporations as reported by the State Department of Taxation for the calendar year of 2019 (50%), (2) adjusted gross income for the calendar year 2019 as reported by



## Executive Summary

the State Department of Taxation (40%); and (3) the sales for the calendar year 2019 which are subject to the state general sales and use tax, as reported by the State Department of Taxation (10 percent). Each constituent index element for a locality is its sum per March 31 ADM, or per capita, expressed as a percentage of the state average per March 31 ADM, or per capita, for the same element. Those school divisions with a low LCI receive the greatest amount of state aid per pupil while those with a high index receive less state support. The state minimum LCI is 0.2000 and the maximum is 0.8000. It is important to note that every school division, even the poorest, significantly exceeds the state minimum SOQ program requirements. PWCS ability to pay education costs fundamental to the Commonwealth's Standards of Quality was decreased from .3799 to .3739 for the 2022-2024 biennium. This means Prince William County must pay about 37 percent of the cost of the minimum educational program set by the state SOQ. This change in LCI translates to an increase in funding to PWCS of approximately \$4.2 million.

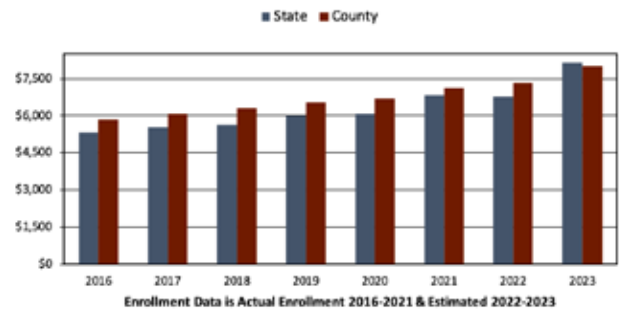
### Federal Aid

#### **\$42.3 million; \$1.8 million more (4.4%)**

Federal aid derives from various entitled federal programs, specific grants, and Impact Aid. With the exception of Impact Aid, federal revenues are generally categorical and expended for specific purposes according to established statutes and regulations. Federal funds supplement the costs of providing instructional services for students in vocational education, adult education, special education, and programs for educationally and/or economically disadvantaged students. In FY 2023, PWCS will receive about \$42.3 million in "traditional" federal funding. This represents an increase of about \$1.8 million in federal grants for specific programs. The basis for an increase in federal funding is from program estimates. The \$1.8 million increase is primarily due to a \$.7 million increase in Title I grant funding, a \$.4 million increase in Title VI-B grant funding, a \$.2 million increase in Title III grant funding, and a \$.3 million increase in 21st Century Grants.

PWCS received over \$220 million in COVID-19 Relief Funding from the CARES Act, CRRSA, and ARPA. This funding supports human and material resources to address unfinished learning (during the school day, before and after school, and summer), professional learning for professional educators and instructional leaders, social-emotional supports, and mental health healing professionals and resources, resources for Center for Disease Control (CDC) and Virginia Department of Health (VDH) recommended ongoing health mitigation measures, and student

State and County Per Pupil Funding by Fiscal Year



transportation (social-distancing) measures, all related to COVID-19. These funds were budgeted and appropriated in FY 2022. Unobligated balances will carry over into FY 2023 through a separate resolution.

### Other Revenue

#### **\$10.7 million; \$8 thousand more (0.1%)**

FY 2023 projects about \$10.7 million in available revenues from various other sources. These sources include fees for student parking, tuition for adult education classes, investment income, revenue from small grants and awards, savings from the prior year, and some revenues related to debt service.

Because of the time lapse between the sale of construction bonds and the actual expenditure of the proceeds from the sale, investment interest is earned on the bond proceeds and placed in a capital reserve fund. About \$1.0 million in interest from school construction bonds is available to offset the payment of debt service in FY 2023.

The budget also includes \$2.5 million in an undistributed category. This provides budget capacity for revenue from various unbudgeted grants that individual schools or the School Division might receive during the fiscal year.

There is a budgeted beginning balance of \$22.9 million. The Division saved these funds from prior years. The School Division's Five-Year Plan manages the budget impact of these one-time funds, and their impact on revenues in future budgets. These revenues help support reserves representing about 1.5 percent of the approved operating budget and are the only funds available to cover student membership increases greater than projected or unexpected revenue shortfalls. This budget has no other increases in general fees and does not add additional fees to support budget reductions.



## Revenue Summary by Fund

The table below shows revenues budgeted by fund with actual values for 2020-21 and approved values for 2021-22 and 2022-23 for comparison. Revenue by source is shown for the Operating and Debt Service Funds.

Fund	FY 2021 Actual	FY 2022 Approved	FY 2023 Approved	Increase/Decrease
<b>OPERATING</b>				
County	526,015,366	548,549,671	611,467,320	62,917,649
State	608,481,652	610,110,231	731,661,781	121,551,550
Federal	88,109,762	40,494,166	42,287,547	1,793,381
Local	7,923,020	5,618,016	5,855,088	237,072
Beginning Balance	0	24,034,948	22,946,546	(1,088,402)
Undistributed	0	2,500,000	2,500,000	0
<b>TOTAL OPERATING</b>	<b>1,230,529,800</b>	<b>1,231,307,032</b>	<b>1,416,718,282</b>	<b>185,411,250</b>
<b>DEBT SERVICE</b>				
County	106,239,859	111,312,134	107,658,763	(3,653,371)
Other	1,330,835	1,533,870	1,304,693	(229,177)
Transfers In	1,495,162	1,000,000	1,000,000	0
<b>TOTAL DEBT SERVICE</b>	<b>109,065,856</b>	<b>113,846,004</b>	<b>109,963,456</b>	<b>(3,882,548)</b>
Construction	153,396,255	120,745,065	129,099,104	8,354,039
Food Services	70,104,938	50,000,000	50,000,000	0
Distribution Center	4,592,302	5,000,000	5,000,000	0
Facilities Use	31,252	1,824,640	1,724,816	(99,824)
Imaging Center	417,183	508,508	532,946	24,438
Self-Insurance	4,748,436	6,394,395	6,431,527	37,132
Health Insurance	114,086,167	107,490,970	124,472,710	16,981,740
Regional School	53,169	0	0	0
SACC Program	503,287	550,000	550,000	0
Governor's School	980,972	1,436,236	1,522,627	86,391
Aquatics Center	584,335	1,401,806	1,593,520	191,714
Student Activity	2,021,175	15,656,000	15,656,000	0
<b>TOTAL ALL FUNDS</b>	<b>1,691,115,127</b>	<b>1,656,160,656</b>	<b>1,863,264,988</b>	<b>207,104,332</b>



## Revenues – Other Funds

The Debt Service Fund derives its revenues from several sources. The primary source revenue is from the County transfer. Other county revenue includes revenue credits associated to federally subsidized debt such as Build America Bonds (BABS) and Qualified School Construction Bonds (QSCBS). There is also a \$1.0 million a year transfer in from the capital reserve in the Construction Fund to the Debt Service Fund. Total revenue budget for FY 2023 is \$110.0 million, a \$3.9 million decrease from FY 2022.

The Construction Fund can have large swings in revenues (and expenditures) that are a result of timing of projects and the sale of debt. There are two primary sources of revenue to this fund, bond proceeds from the sale of debt and transfers in from the Operating Fund (cash to capital). During FY 2023 construction revenues will increase and as a result, the Construction Fund will experience a revenue increase of \$8.4 million over FY 2022.

Food Services Fund revenue comes from federal and state government subsidies as well as cafeteria food sales. In FY 2023, the revenue budget is \$50.0 million, unchanged from FY 2022.

Revenues to the Distribution Center come from sales to internal users (schools and departments) and to a much smaller extent, external parties. The revenue budget remains unchanged at \$5.0 million.

Facilities Use Fund revenues come from the rental of school facilities to external parties. This may include cafeterias, gymnasiums, auditoriums, and fields. The revenue budget for FY 2023 is \$1.7 million, a decrease of \$100 thousand from FY 2022.

The Imaging Center was split off as a separate fund in FY 2019 for the first time. Revenues to this fund come from charges to internal and external users and is self supporting. In FY 2023, the revenue budget for the Imaging Center Fund is \$533 thousand, an increase of \$24 thousand from FY 2022.

The Self-Insurance Fund revenues consist of charges for services to other funds and a small amount from insurance claims and recoveries. FY 2023 budget will be \$6.4 million, a \$37 thousand increase over FY 2022.

Health Insurance Fund revenue sources are payroll withholdings from employee pay and employer contributions for employee coverages. In FY 2023, the total revenue budget for the Health Insurance Fund is \$124.5 million, a \$17.0 million increase over FY 2022.

The School Age Child Care (SACC) Fund accounts for a before and after school program administered by a third party. This third party pays Prince William County Schools an administrative fee that the Division then uses to staff a small office that acts as a liaison between the Division and the third party. FY 2023 budget is unchanged at \$550 thousand.

The Governor's School @ Innovation Park is a STEM school with enrollment of approximately 166 students from Manassas City Public Schools, Manassas Park City Public Schools, and Prince William County Public Schools. The fund receives its revenue support from the state and from local tuition payments. The FY 2023 revenue budget is \$1.5 million, up \$86 thousand from FY 2022.

The Aquatics Center is a facility that is on the campus of Colgan High School. This facility provides services to the School Division and to the community at large. Revenues come from an Operating Fund transfer to the Aquatics Center Fund and from the sale of merchandise concessions, swim lessons, parties, and memberships. FY 2023 revenue budget is \$1.6 million, a \$192 thousand increase over FY 2022.

Finally, the Student Activity Fund accounts for monies received from school events such as field trips, fundraisers, and community use of facilities. In FY 2023, the revenue budget is unchanged at \$15,656,000.





## Expenditure Summary by Fund

The table below shows expenditures budgeted by fund utilizing actual values for 2020-21 and approved values for 2021-22 and 2022-23 for comparison. Expenditures by object code series is listed for the Operating and Debt Service Funds followed by all other funds combined listed under “Other Funds” as shown. The amounts include interfund transfers. Interfund transfers are expenditures that appear in more than one fund for the same purpose. A discussion of any significant changes in expenditures follows this table.

Fund	FY 2021 Actual	FY 2022 Approved	FY 2023 Approved	Increase/ Decrease
<b>OPERATING</b>				
Personnel	719,399,979	741,278,820	808,823,519	67,544,699
Benefits & Fixed Charges	259,338,147	280,400,823	309,022,568	28,621,745
Contractual Services	49,166,678	63,837,694	75,622,597	11,784,903
Materials & Supplies	95,229,524	51,121,018	48,973,529	(2,147,489)
Capital Outlay	14,415,923	12,964,926	26,928,975	13,964,049
Reimbursements	(155,494)	0	0	0
Reserve/Transfers Out	23,530,342	81,703,751	147,347,094	65,643,343
<b>TOTAL OPERATING</b>	<b>1,160,925,099</b>	<b>1,231,307,032</b>	<b>1,416,718,282</b>	<b>185,411,250</b>
<b>DEBT SERVICE</b>	<b>108,665,492</b>	<b>113,846,004</b>	<b>109,963,456</b>	<b>(3,882,548)</b>
<b>OTHER FUNDS</b>				
Personnel	19,940,329	24,628,658	26,838,301	2,209,643
Benefits & Fixed Charges	113,161,595	112,298,933	129,290,709	16,991,776
Contractual Services	22,593,807	29,481,572	30,288,823	807,251
Materials & Supplies	24,911,333	24,174,868	22,280,339	(1,894,529)
Capital Outlay	102,563,104	78,205,506	109,174,078	30,968,572
Reserves/Transfers Out	2,103,764	26,562,083	3,055,001	(23,507,082)
Student Activity Fund	2,754,117	15,656,000	15,656,000	0
<b>OTHER FUNDS</b>	<b>288,028,049</b>	<b>311,007,620</b>	<b>336,583,250</b>	<b>25,575,630</b>
<b>TOTAL ALL FUNDS</b>	<b>1,557,618,640</b>	<b>1,656,160,656</b>	<b>1,863,264,988</b>	<b>207,104,332</b>



# Operating Fund and Debt Service Fund

## Adjustment Changes from Approved FY 22 to Approved FY 23

<b>FY 2022 Approved Expenditures for Operating and Debt Service Funds</b>		<b>\$1,345,153,036</b>
<b>Expenditure Changes for FY 2023</b>		
<b>Baseline Adjustments</b>		<b>\$11,255,156</b>
Baseline Adjustments, Elimination of One-Time Costs	\$(11,451,074)	
Readjust Holdback Allocation Reserve	\$8,702,322	
Inflation (7.0%) on Supplies, Materials, Equipment	\$7,605,212	
Adjustments in Grants & Self-Supporting Programs	\$6,398,696	
<b>Compensation</b>		<b>\$61,481,369</b>
Pay Raise 7.0% (Step 2.8%, COLA 4.2%)	\$61,080,090	
Slippage in Compensation (Salary Vacancy Factor Plus Impact of Turnover)	(\$20,371,354)	
Funding to Increase Compensation Competitiveness	\$20,000,000	
Virginia Retirement System (VRS) Rate Change Trades Group Only (0.41% Increase)	\$922,699	
Group Life Insurance (GLI)	\$10,153	
Adjustment to Supplemental Pay Rates (7.0%)	\$550,328	
Adjustment for Substitutes/Temporary Pay Rates (7.0%)	\$460,436	
Reclassifications	\$117,261	
Health Insurance Rate Adjustment	(\$1,288,244)	
<b>New Students &amp; Schools</b>		<b>\$3,328,469</b>
Funding for Change in Students	\$5,331,516	
Thomas Jefferson HS Increase in Students	\$1,783,922	
Governor's School @ Innovation - Increased Costs and Students (108 to 128)	\$95,579	
Debt Service Net Change	(\$3,882,548)	
<b>School Repairs &amp; Renewals</b>		<b>\$29,556,261</b>
TIP - Increase Technology Improvement Projects (TIP) Funding Annual Increase	\$500,000	
TIP - Increase Technology Improvement Projects (TIP) Funding	\$22,581,016	
CIP - Increase Capital Improvement Projects (CIP) Funding	\$6,475,245	
<b>New Resources</b>		<b>\$75,907,446</b>
Commitment 1: Learning and Achievement for All	\$45,339,312	
Commitment 2: Positive Climate and Culture	\$17,327,708	
Commitment 3: Family and Community Engagement	\$3,496,704	
Commitment 4: Organizational Coherence	\$9,743,722	
<b>Net Change</b>	<b>\$181,528,702</b>	
<b>FY 2023 Projected Expenditures</b>		<b>\$1,526,681,738</b>
<b>FY 2023 Projected Revenues (Operating &amp; Debt Service)</b>		<b>\$1,526,681,738</b>
<b>Estimated FY 2023 Surplus/(Deficit)</b>		<b>\$0</b>
<b>Debt Service Fund</b>		<b>\$109,963,456</b>
<b>Operating Fund</b>		<b>\$1,416,718,282</b>



### Baseline Adjustments

#### \$11.3 million

Baseline adjustments represent the costs of personnel, materials, equipment, and services to continue current programs and services in FY 2023. This normally includes increases in selected accounts for inflation, adjustments in other accounts to reflect the cost of doing business, and the elimination of nonrecurring costs budgeted in previous years.

Baseline adjustments include such items as updating schools for replacement equipment funding based upon the passage of another year, adjusting the K-3 class-size costs because of the change in the LCI, and school level staffing to remain in compliance with state staffing standards for Instructional Technology Coaches (ITC).

#### Inflation, Adjustments, and Replacements

This year there was an increase of seven percent to school and departments budgets for inflation related to supplies, materials, and equipment. Funding is allocated to adjust for programmatic changes in replacement equipment and vehicles based on a 14-year schedule. This budget supports the replacement of 42 buses.

#### Grants and Self-Supporting Programs

Grants and self-supporting programs are required to operate within the revenues available for these programs. Adjustments for revenues for these federal, state and locally funded programs will increase overall by about \$6.4 million in FY 2023. This is primarily due to increases in the Virginia Preschool Initiative (VPI) and Title I grants and Reading Intervention funding. Overall, this budget includes about \$64.6 million in revenues and expenditures for grants and self-supporting programs.

### New Students and Schools

#### \$3.3 million

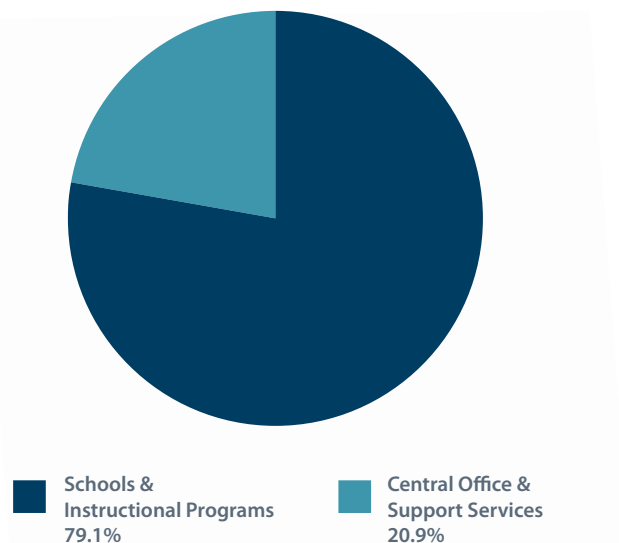
The FY 2023 budget includes a \$5.3 million increase in per pupil allocations to schools and central support services used to maintain current programs and services. The FY 2023 budget includes funding of \$1.9 million for projected enrollment increases at Thomas Jefferson High School and The Governor's School @ Innovation Park.

In August 2023, the School Division will open "Rosemount Lewis" Elementary School. The Construction Fund Budget provides funds for outfitting this facility and addresses the capital needs of the new school. The School Division provides initial operating funds for basic start-up costs such as staff (principal, bookkeeper) to facilitate the opening of the school and assist with the purchase of textbooks, library books, and other consumable supplies.

The Debt Service Fund expenditures will decrease by \$3.9 million from the FY 2022 Approved Budget. The decrease is the difference between the debt service on bonds for new schools and renovations and the interest and principal retired on previous construction bonds and/or refunding of bonds.

Funding is included to support renovations at: Bennett, Bristow Run, Signal Hill, and Cedar Point Elementary Schools, and Parkside Middle School; roof replacements at: Rippon Middle School and Battlefield, Forest Park, and Osbourn Park High Schools; HVAC enhancements at: Bel Air and Enterprise Elementary Schools, Graham Park Middle School, Woodbridge High School, and Division-wide (building automation system upgrades); fenestration improvements at: Woodbridge High School; and asphalt at Benton, Bull Run, and Fred Lynn Middle Schools, Forest Park and Potomac High Schools and LED lighting upgrades at five schools.

**Expenditures**  
Instruction vs. Support





### Compensation

#### **\$61.5 million Salaries**

Historically, salary increases occur in order to remain competitive in the Northern Virginia job market. This includes adjustments to the salary scale in the form of cost-of-living increases and salary-step increases. The current average step increase for eligible employees is about 2.8 percent each year it occurs until the employee reaches the top of the salary scale. Less than one percent of employees are currently at the top of their pay scales.

This budget supports a step increase for eligible employees and a 4.2 percent cost of living adjustment. Each one percent of salary and benefits costs about \$9.0 million.

Several factors contribute to a “slippage” in the costs for providing step and salary scale adjustments each year. Slippage is the difference between the calculated cost of compensation and the actual cost. The Retirement Opportunity Program, salary placement policies, and the length of time positions are vacant all contribute to the actual cost for compensation being less than the calculated cost. Historically, the actual slippage in compensation has averaged about three percent of total compensation. The amount of slippage is also a function of the pay increases from the prior year. The estimated slippage budget for FY 2023 is about one percent of estimated compensation. This means that \$20.4 million may reduce the effective cost for the pay raise.

#### **Benefit programs**

In FY 2023, the average cost of benefits for a typical employee is about 39.62 percent of salary. Benefit rates at 16.62 percent for VRS and 1.21 percent for the health care credit rate are unchanged from last year. The VRS rate for the trades group increased by .41 percent to 6.69 percent and group life insurance (GLI) remains unchanged at 1.34 percent in FY 2023.

PWCS has two health insurance plans: Anthem and Kaiser. PWCS employees have not experienced any increases in the past three years because PWCS has absorbed the increases for both plans. Anthem’s self-insured health insurance costs are projected to increase by 6.9 percent with a 2 percent increase funded by employees. The balance of the increase will be funded by positive experience from previous years. Kaiser’s fully insured plan rate will increase by 14 percent for PWCS and employees. It is important to note that Kaiser premiums will still be less than Anthem premiums. For example, the Kaiser family HMO premium will be \$517.52 per month and the Anthem HMO will be \$532.46 per month.

### School Repairs & Renewals

#### **\$29.5 million CIP Technology Improvement Projects (TIP)**

Implementation of the PWCS Technology Improvement Plan allows for the Division to maintain a learning management system, digital equity, close the homework gap, and support a robust infrastructure for managing and optimizing safe and effective use of technology so students have opportunities to be active learners, creating and sharing content, not just consuming it.

Prior to the Spring of 2020, PWCS was working to implement a five-year digital equity plan to ensure all PWCS students had equitable access to quality, authentic resources at home and school, preparing our students for their futures. In the Spring of 2020, PWCS closed schools due to the world-wide COVID-19 Pandemic. At that time, all learning became virtual for the remainder of the school year. Schools that were able to, provided portable devices to students for continued learning from home. The start of the 2020-21 school year remained closed due to the lingering COVID-19 Pandemic with the majority of students learning virtually and a small population of students attending in person. Utilizing VPSA funding, PWCS budget and CARES funding, the Information and Instructional Technology department purchased laptops to support virtual learning from home. With 76,894 new laptops purchased, and approximately 15,106 laptops three years of age or less in the Division, PWCS was able to fully implement Digital Equity for K-12 students by January 2021. Implementing digital equity Division-wide will also assist with eliminating the traditional computer labs for schools. The exception to this would be specialized computer labs for courses (e.g. CTE, graphic arts). To sustain PWCS Digital Equity, a three-year refresh plan will be implemented.

With PWCS reaching digital equity by January 2021 for all students, it will be essential to continue providing Wi-Fi access at home for students beyond the Pandemic. Providing continued internet access will allow us to close the homework gap for our ESOL students and low-income families in the Division. Students will have access to 24/7 learning anytime, anywhere.

Division-wide there is a combination of approximately 12,000 laptops, and desktops utilized by teachers, support staff, central office staff, and administrators. Best practice indicates devices should be refreshed every three years.

The TIP provides funding for the human resource management, financial, operational, technical, and functional support for Division-wide IT applications and hardware. And, funding for information security, management, and operational support for the PWCS I-Net wide area network, technical, and functional support of the Enterprise Data Centers that are critical to delivering support to students, teachers, parents and staff.



### New Resources

#### \$75.9 million

This budget identifies \$75.9 million for new resources and allocations to existing programs and services. The items associated with this funding are listed below in accordance with the Division's four main commitments outlined in the Strategic Plan.

<b>Commitment 1: Learning and Achievement for All</b>	<b>470.7 FTE</b>	<b>\$45,339,312</b>
Special Education Teacher Assistant Grade 4, 188-Day	100.0	\$3,633,200
Teacher Assistant Grade 4, 188-Day; Funding TA Per KG Class	88.1	\$3,391,652
Gifted Education Teachers Grade 12, 195-Day at Schools	66.0	\$6,582,098
SPED Chairs Grade 12, 195-Day at Middle and High Schools, The Nokesville School, Independence Nontraditional School, and Pace West	33.0	\$3,346,992
Small School Supplement - Elementary and Middle Schools	32.0	\$3,159,904
Gifted K-3 (START) Teacher Grade 12, 195-Day	21.0	\$2,191,373
Student Services Career Counselor Grade 12, 200-Day	15.0	\$1,525,942
Special Education Assistive Technology Specialist Grade 12, 195-Day	13.0	\$1,343,618
Special Education Behavior Specialists Teacher Grade 12, 195-Day	9.0	\$930,197
Admin Interns Grade 12, 200-Day at select ES	9.0	\$913,797
Instructional Tech. Coach Grade 12, 200-Day; fund 1.0 FTE per school; Impacts 14 Schools	8.0	\$912,925
Student Opportunity Supervisor Grade 18, 250-Day	5.0	\$1,016,751
Student Opportunity Admin Coordinator Grade 14, 250-Day	5.0	\$731,795
Social Services School Social Workers Grade 12, 195-Day	5.0	\$516,776
IB Coordinators Grade 12, 195-Day at select ES	5.0	\$498,995
Middle School Geometry Teachers (11 Sections) Grade 12, 195-Day	2.2	\$220,051
Student Learning Admin Coordinator, Language Arts Grade 15, 250-Day	2.0	\$338,782
Special Education Admin Coordinator ESY Grade 16, 223-Day	2.0	\$332,390
Coordinators Student Activity Grade 13, 250-Day	2.0	\$291,588
Student Learning Instructional Coach Grade 12, 214-Day	2.0	\$226,852
Adapted PE Teacher Grade 12, 195-Day	2.0	\$215,706
Special Education Behavior Analysts Grade 12, 195-Day	2.0	\$206,710
Occupational Therapist Grade 12, 195-Day	2.0	\$197,706
Hearing Program Cued Language Translitterators (CLT) Grade 11, 195-Day	2.0	\$172,984
WL Schools – 0.4 FTE teacher Grade 12, 195-Day increase at Enterprise, River Oaks, Signal Hill, Tyler	1.6	\$159,508
IB Schools - .25 FTE teacher Grade 12, 195-Day increase at Antietam, Buckland Mills, Ellis, Mullen, and Parks	1.3	\$124,615
Student Services Supervisor Social & Emotional Learning Grade 18, 250-Day	1.0	\$214,731
Special Education Supervisor MTSS Grade 18, 250-Day	1.0	\$214,731
Student Services Supervisor College & Career Services Grade 18, 250-Day	1.0	\$214,731
Student Opportunity Coordinator, World Languages Grade 15, 250-Day	1.0	\$169,391
Social Services Admin Coordinator Drop Out Prevention & Truancy Intervention Grade 15, 250-Day	1.0	\$169,391
Student Learning Admin Coordinator, Math Grade 15, 250-Day	1.0	\$169,390
Student Learning Admin Coordinator Access to the Arts Grade 15, 250-Day	1.0	\$169,390
Special Education Admin Coordinator Grade 16, 223-Day	1.0	\$166,195
Coordinator Robotics Grade 13, 250-Day	1.0	\$145,794
Student Learning Admin Coordinator College Readiness & IB Expansion Grade 13, 250-Day	1.0	\$145,794
Substance Abuse Specialist Grade 12, 223-Day	1.0	\$118,196



## New Resources

(continued)

ESOL Dual Assessment Specialist Grade 12, 223-Day	1.0	\$118,195
Audiologist Grade 12, 223-Day	1.0	\$112,972
Special Education Teacher Vocational Assessment Grade 12, 200-Day	1.0	\$106,006
Student Learning Civics Coach Grade 12, 195-Day	1.0	\$103,356
Special Education Transition Employment Specialist Grade 12, 195-Day	1.0	\$103,355
Student STEM Coach Grade 12, 195-Day	1.0	\$103,355
Psychology Services Diagnostician Grade 12, 195-Day	1.0	\$103,355
Preschool Translator Grade 11, 223-Day	1.0	\$98,911
Sign Language Interpreter Grade 11, 195-Day	1.0	\$86,492
Visual Program Teacher Orientation & Mobility Grade 12, 195-Day	0.5	\$51,678
Reduce 1.0 FTE Social Services Lead Attendance Officer Grade 10, 250-Day	(1.0)	(\$102,303)
FY23 Maintenance Service Contract		\$3,032,297
K-3 Class Size Reduction Program Adjusted for Revised Costs and Qualifying Schools		\$918,379
Schools Funding for Student Devices/Peripheral Replacement		\$880,944
Student Learning College and University Readiness and IB Expansion		\$415,052
One-Time: Learning and Achievement Central_School Based set-up		\$253,877
Student Learning "Access to the Arts" Performance Enhancement Program		\$180,486
Psychology School Interns		\$165,841
Special Education Teachtown Curriculum		\$150,602
Speech Program Enhancement		\$133,755
Special Education Evaluation and Eligibility Protocols		\$125,316
Increase Tuition Reimbursement		\$100,401
Student Learning CTE Expansion		\$76,197
Licensed Practical Nurse (LPN) Program Expansion		\$59,000
Special Education Annual Differentiated Instructional Practices Conference		\$50,200
Student Services Guided Insight Access Program		\$45,718
Psychology Services National Certified School Psychologist Stipend		\$38,547
Student Opportunity World Language Credits by Exam		\$36,754
Gifted K-3 (START) Supplement		\$27,025
Middle School Athletics - The Nokesville School		\$24,098
Psychology Services Supervision of Psychology Interns Stipend		\$16,136
Special Education Mileage for ESY Staff		\$7,172
IPO Preschool Teacher Special Assignment Grade 12, 195-Day	3.0	\$310,065
Elementary School Level Directors Grade 19, 250-Day	2.0	\$406,689
Cabinet Executive Admin Assistant II Grade 9, 250-Day	2.0	\$200,997
Cabinet Associate Superintendent Special Education Grade 22, 250 Day	1.0	\$369,378
High School Level Director Grade 21, 250-Day	1.0	\$265,672
Middle School Level Director Grade 20, 250-Day	1.0	\$219,636
Professional Learning Admin Coordinator Grade 15, 223-Day	1.0	\$151,663
Project Manager Grade 13, 250-Day	1.0	\$145,948
Student Opportunity Data Analyst Grade 11, 250-Day	1.0	\$110,887
Gifted Programs - Virtual Grade 12, 195-Day	1.0	\$103,466



### New Resources

(continued)

Professional Learning Assistant, Operations Grade 9, 250-Day	1.0	\$100,552
Professional Learning Admin Assistant II Grade 6, 250-Day	1.0	\$73,049
Gifted Centers and Program Funds		\$110,000
One-Time: Gifted Elementary School Start-up		\$37,500
One-Time: Central Org Coherence start-up funds		\$30,000
<b>Commitment 2: Positive Climate and Culture</b>	<b>67.2 FTE</b>	<b>\$17,327,708</b>
Security Assistant Grade 6, 188-Day; one add'l per 17 Middle and 13 High Schools	30.0	\$1,576,590
Nurses Grade 12, 195-Day	14.2	\$1,467,379
Risk Management Senior School Security Officer Grade 14, 250-Day	3.0	\$463,501
Student Management & Alternative Programs Supervisor, Grade 18, 250-Day	1.0	\$214,731
Risk Management CCTV and Radio Systems Support Specialist Grade 10, 250-Day	1.0	\$102,303
Elementary School Community Safety Officer Grade 6, 188-Day	1.0	\$54,992
One-Time Closed Circuit TV (CCTV) Upgrades		\$6,750,534
Increase Participate (VIF)		\$2,433,470
Human Resources Teacher Assistants to Teachers Program		\$486,767
Social Services "No Place For Hate" Implementation Support		\$400,709
Social Services Signs of Suicide Annual Subscription MS & HS		\$18,825
One-Time: Positive Climate and Culture set-up programs		\$17,000
Nurses Program Albuterol Supply for Each School		\$5,379
One-Time: Central School Based start-up funds		\$5,000
Equity Department Title IX Investigators Grade 14, 250-Day	2.0	\$304,706
Recruitment and Retention Coordinator Grade 13, 250-Day	2.0	\$291,588
Supervisor Employee Relations Grade 18, 250-Day	1.0	\$214,732
Human Resources Supervisor of Admin Recruitment & Retention Grade 17, 250-Day	1.0	\$189,359
Student Management & Alternative Programs Hearing Officer, Grade 16, 250-Day	1.0	\$185,682
Human Resources Admin. Coord. of Certificated Recruitment & Retention Grade 15, 250-Day	1.0	\$169,391
Energy Management Coordinator Sustainability Grade 14, 250-Day	1.0	\$154,500
Transportation Services Customer Service Coordinator Grade 14, 250-Day	1.0	\$152,353
Energy Management Program Analyst Energy and Sustainability Grade 13, 250-Day	1.0	\$145,795
Coordinator Benefits and Retirement Grade 13, 250-Day	1.0	\$145,794
Human Resources Data Analyst Grade 13, 250-Day	1.0	\$145,794
Human Resources Benefits Specialist Grade 9, 250-Day	1.0	\$100,552
Transportation Dispatch Manager Grade 8, 250-Day	1.0	\$85,892
Student Services Admin Assistant II Grade 6, 250-Day	1.0	\$73,049
Human Resources Benefits Specialist Grade 6, 250-Day	1.0	\$72,118
One-Time: Positive Climate and Culture set-up programs		\$476,000
Human Resources "Growing Our Own (GOO)" Expansion to all 13 High Schools		\$226,799
Human Resources Certificated Recruitment & Retention Program		\$164,945
Human Resources Admin Recruitment & Retention Program		\$30,479
One-Time: Central Org Coherence start-up funds		\$1,000



## New Resources

(continued)

<b>Commitment 3: Family and Community Engagement</b>	<b>46.2 FTE</b>	<b>\$3,496,704</b>
Elementary School Parent Liaison Grade 7, 200-Day	35.0	\$1,927,819
Student Opportunity Translators Grade 11, 223-Day	2.0	\$197,822
Student Opportunity Supervisor Grade 18, 250-Day	1.0	\$214,732
Student Opportunity Translation Coordinator Grade 14, 223-Day	0.2	\$26,287
Additional Busses		\$249,952
One-Time: Central School Based start-up funds		\$20,000
Transportation Liaison Grade 7, 250-Day	4.0	\$284,550
Supervisor Equity Grade 18, 250-Day	1.0	\$214,731
Gifted Coordinator - Elementary Grade 15, 250-Day	1.0	\$169,566
Military Connection Specialist Grade 12, 223-Day	1.0	\$118,196
Student Opportunity Admin Assistant II Grade 6, 250-Day	1.0	\$73,049
<b>Commitment 4: Organizational Coherence</b>	<b>60.1 FTE</b>	<b>\$9,743,722</b>
Assistant Principals from 600:1 to 500:1	26.8	\$4,260,041
Student Opportunity Admin Assistant II Grade 6, 250-Day	2.0	\$146,098
Finance Grants Accountant Grade 13, 250-Day (funded by grants)	2.0	\$-
Finance PCard Accounts Payable Grade 7, 250-Day	1.5	\$106,684
Cabinet Chief of Staff Grade 21, 250-Day	1.0	\$261,593
Legal Services Staff Attorney Grade 20, 250-Day	1.0	\$219,636
Information Technology Supervisor of Workstation Grade 18, 250-Day	1.0	\$211,789
Finance Assistant Director Grade 19, 250-Day	1.0	\$203,344
Human Resources Assistant Director of Human Resources Grade 19, 250-Day	1.0	\$203,344
Inventory Supervisor Grade 16, 250-Day	1.0	\$185,756
Information Technology Security Engineer Grade 16, 250-Day	1.0	\$183,138
Finance Payroll KRONOS Coordinator Grade 15, 250-Day	1.0	\$169,391
Admin Coordinator for Research Grade 14, 250-Day	1.0	\$154,501
Finance Procurement Coordinator Grade 14, 250-Day	1.0	\$154,500
Senior Budget Analyst Grade 13, 250-Day	1.0	\$145,794
Human Resources Coordinator of Classification and Compensation Grade 13, 250-Day	1.0	\$145,794
Professional Learning Admin Coordinator Grade 13, 250-Day	1.0	\$145,794
Communication Services Specialist Grade 13, 250-Day	1.0	\$143,816
FOIA Officer Grade 13, 250-Day	1.0	\$143,816
Financial Services Payroll Administrative Coordinator Grade 13, 250-Day3	1.0	\$143,816
Engineer I Grade 13, 250-Day	1.0	\$136,048
Human Resources Specialist Classified Employment Grade 9, 250-Day	1.0	\$124,756
Facilities Services Project Manager for School-based Projects Grade 11, 250-Day	1.0	\$110,887
Information Technology Technical Support Specialist Grade 11, 250-Day	1.0	\$109,474
Human Resources Specialist Compliance and Certification Grade 9, 250-Day	1.0	\$100,553
Finance Training Specialist Grade 9, 250-Day	1.0	\$100,553
Assessment Support Specialist Grade 9, 250-Day	1.0	\$100,552
Finance PCard Specialist Grade 9, 250-Day	1.0	\$100,552



### New Resources

(continued)

Executive Administrative Assistant II to School Board Grade 9, 250-Day	1.0	\$99,271
Executive Administrative Assistant I Grade 8, 250-Day	1.0	\$92,766
Professional Learning Admin Assistant II Grade 6, 250-Day	1.0	\$73,049
Equity Admin Assistant II Grade 6, 250-Day	1.0	\$73,048
Finance Specialist Grade 7, 250-Day	1.0	\$71,199
Truck Driver - Supply Services Grade 6, 250-Day	1.0	\$69,867
Finance Revenue/Grants Supervisor Grade 15, 250-Day (funded By Grants)	1.0	\$-
Financial Specialist Grade 7, 250-Day	0.8	\$(3,076)
Financial Services Special Projects Grade 16, 250-Day	0.5	\$91,569
Finance PCard Accountant Grade 13, 250-Day	0.5	\$72,897
Reduce 0.5 FTE School Board Administrative Assistant I Grade 5, 200-Day	(0.5)	\$(25,941)
Reduce 0.5 FTE Financial Services Payroll Specialist Grade 7, 250-Day	(0.5)	\$(35,108)
Reduce 1.0 FTE Truck Driver - Supply Services Grade 3, 250-Day	(1.0)	\$(53,244)
Reduce 1.0 FTE Engineer I Grade 11, 250-Day	(1.0)	\$(133,629)
Reduce 1.0 FTE Information Technology Technical Specialist Grade 16, 250-Day	(1.0)	\$(183,138)
Reduce 1.0 FTE Principal on Special Assignment Grade 20, 250-Day	(1.0)	\$(210,821)
Increased E-Rate Funding Local Match for Technology Improvements Program		\$1,259,000
One-Time: Central Org Coherence start-up funds		\$266,409
ELL Adjust Finance Specialist Grade 8 Contract from 223-Day to 250-Day		\$7,584
<b>Total New Resources</b>	<b>644.2</b>	<b>\$75,907,446</b>



### 800 MHz Radio Sinking Fund

The proposed sinking fund to save \$333,000 a year for the next ten years in order to purchase the next generation of 800 MHz radios is not included in this budget. This will be a priority for funding if additional one-time funding becomes available at the end of the fiscal year.

The Division has experienced substantial increases in populations that require far more support than the general education population. Three examples of these populations are economically disadvantaged students, students with special needs, and English language learner students. These students require more support which requires higher levels of funding.

### Cost per Pupil

The chart below shows both the change in PWCS' unadjusted cost per pupil and the inflation adjusted cost per pupil over the period 2009 to 2023.

### Cost per Pupil Change Over Time (Unadjusted and Adjusted for Inflation)





## Fiscal Year Budget Comparison for All Funds

The table below includes the total budget by fund showing actual expenditure values for 2018-19, 2019-20, and 2020-21, approved expenditure values for 2021-22 and 2022-23 for comparison.

Fund	Actual 2018-19	Actual 2019-20	Actual 2020-21	Approved 2021-22	Approved 2022-23
Operating	1,046,834,154	1,108,472,392	1,160,925,101	1,231,307,032	1,416,718,282
Debt Service	105,491,378	104,996,412	108,665,492	113,846,004	109,963,456
Construction	147,363,672	172,402,458	119,429,347	120,745,065	129,099,104
Food Services	45,271,884	40,913,399	39,589,481	50,000,000	50,000,000
Imaging Center	588,394	609,700	470,305	508,508	532,946
Facilities Use	1,464,941	957,281	246,273	1,824,640	1,724,816
School Age Child Care Program	576,079	518,243	431,491	550,000	550,000
Distribution Center	4,185,215	3,915,582	4,779,755	5,000,000	5,000,000
Self-Insurance	4,001,040	5,305,296	7,019,096	6,394,395	6,431,527
Health Insurance	98,338,406	103,343,837	110,664,839	107,490,970	124,472,710
Governor's School @ Innovation Park	974,090	912,588	1,087,492	1,436,236	1,522,627
Regional School	25,385,602	13,332,843	537,228	0	0
Aquatics Center	1,191,386	1,058,057	1,018,623	1,401,806	1,593,520
Student Activity	0	0	2,754,117	15,656,000	15,656,000
<b>Grand Total</b>	<b>1,481,666,241</b>	<b>1,556,738,088</b>	<b>1,557,618,640</b>	<b>1,656,160,656</b>	<b>1,863,264,988</b>





# School Board Funds

Other than the Operating Fund, the budget includes funds for the management of special activities and functions. The FY 2023 budget consists of thirteen funds under the control of the School Board.

## Operating Fund

**\$1,416,718,282; 12,146.9 positions**

This fund provides for the day-to-day operations and maintenance of the schools and is funded primarily by county, state, and federal funds.

## Construction Fund

**\$129,099,104; 7.0 positions**

This fund provides for all new facilities and most facility renovations and expansions. Funds are primarily from the sale of bonds.

## Debt Service Fund

**\$109,963,456; 0.0 positions**

This fund pays principal and interest on bonds and loans sold to finance capital projects in the Construction Fund. The County transfer primarily supports this fund.

## Food Services Fund

**\$50,000,000; 666.86 positions**

This fund provides for all Food Services' operating and administrative costs. Food sales and federal/state subsidies primarily support this fund.

## Health Insurance Fund

**\$124,472,710; 6.0 positions**

This fund pays claims and related expenses for the health care program. The primary sources of revenue are employer contributions paid by the other funds and employee contributions deducted from employee pay on a semi-monthly basis.

## Administration Building Cafeteria Fund

**\$555,200; 5.0 positions**

This fund provides for the operating costs of the cafeteria in the Edward L. Kelly Leadership Center. The sale of food in the cafeteria and catering primarily support this fund. This fund is part of the Facilities Use Fund, however, it is presented separately in this document.

## Aquatics Center Fund

**\$1,593,520; 7.0 positions**

The Aquatics Center Fund tracks costs associated to the operation of the aquatics center located on the same site as Colgan High School.

## Facilities Use Fund

**\$1,169,616; 1.5 position**

This fund accounts for revenues and expenditures collected from the use of schools by non-school organizations. Building rental fees support this fund.

## Governor's School @ Innovation Park

**\$1,522,627; 11.0 positions**

This fund provides for the operation of the Governor's School jointly operated by PWCS, Manassas City Schools, Manassas Park City Schools, and George Mason University. The school offers selected juniors and seniors an advanced and intensive program in science, technology, engineering, and mathematics (STEM). Tuition from the three school divisions and state funds support the school.

## School Age Child Care Program Fund

**\$550,000; 2.0 positions**

This program provides adult supervised, high quality, affordable, before and after school care by private child-care providers. A flat-fee charged to the provider funds the program oversight.

## Self-Insurance Fund

**\$6,431,527; 5.0 positions**

This fund pays claims and related expenses for workers' compensation and self-insured losses. Transfers from the Operating Fund supports the fund.

## Distribution Center Fund

**\$5,000,000; 0.0 positions**

This fund tracks the purchase of warehouse stock items from vendors and the sale of items issued to schools and departments. Revenues and expenses are predominately a result of operations of the warehouse function.

## Imaging Center Fund

**\$532,946; 3.0 positions**

This fund tracks the sale, primarily to internal customers, of printed materials and printing services.

## Student Activity Fund

**\$15,656,000; 0.0 positions**

This fund accounts for monies received from school events such as fundraisers, field trips, and community use of facilities.



## Budget Forecast

The chart below is a summary of three-year forecasts for 2022-23 through 2025-26 for all funds. Projections for the Operating Fund and Debt Service Fund are based on the five-year budget plan for the School Division (included in the budget development discussion within the Organizational Section of this document) which provides the assumptions for financial resources and projected expenditures for the coming years. Some assumptions for the operating fund include a 4% average increase in state funding, 2.8% merit step, 1.0% cost of living salary adjustment, and adjustments for increases in student membership. Refer to the individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc.

	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
<b>OPERATING FUND</b>				
Beginning Balance	224,482,299	201,535,753	170,819,416	127,956,457
Funding Sources	1,393,771,736	1,461,400,308	1,513,038,438	1,566,722,110
Expenditures	1,379,277,120	1,454,323,072	1,517,751,888	1,584,212,835
Other Financing Sources (Uses), net	(37,441,162)	(37,793,574)	(38,149,509)	(38,509,004)
<b>FUND BALANCES, end of year</b>	<b>201,535,753</b>	<b>170,819,416</b>	<b>127,956,457</b>	<b>71,956,727</b>
<b>DEBT SERVICE FUND</b>				
Beginning Balance	11,144,647	11,144,647	12,544,647	13,944,647
Funding Sources	108,963,456	109,737,880	113,737,880	124,737,880
Expenditures	109,963,456	109,737,880	113,737,880	124,737,880
Other Financing Sources (Uses), net	1,000,000	1,400,000	1,400,000	1,400,000
<b>FUND BALANCES, end of year</b>	<b>11,144,647</b>	<b>12,544,647</b>	<b>13,944,647</b>	<b>15,344,647</b>
<b>CONSTRUCTION FUND</b>				
Beginning Balance	126,061,043	107,583,026	112,648,060	118,165,864
Funding Sources	75,879,925	106,574,812	171,653,595	110,298,642
Expenditures	129,099,104	136,203,353	201,185,300	149,721,223
Other Financing Sources (Uses), net	34,741,162	34,693,574	35,049,509	35,409,004
<b>FUND BALANCES, end of year</b>	<b>107,583,026</b>	<b>112,648,060</b>	<b>118,165,864</b>	<b>114,152,288</b>



# Budget Forecast

(continued)

	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
<b>OTHER FUNDS</b>				
Beginning Balance	134,441,513	130,466,130	123,726,918	116,344,421
Funding Sources	185,652,763	192,373,849	203,157,518	214,693,902
Expenditures	191,328,146	200,813,062	212,240,015	224,276,228
Other Financing Sources (Uses), net	1,700,000	1,700,000	1,700,000	1,700,000
<b>FUND BALANCES, end of year</b>	<b>130,466,130</b>	<b>123,726,918</b>	<b>116,344,421</b>	<b>108,462,095</b>
<b>TOTAL ALL FUNDS</b>				
Beginning Balance	496,129,503	450,729,557	419,739,040	376,411,389
Funding Sources	1,764,267,880	1,870,086,849	2,001,587,432	2,016,452,534
Expenditures	1,809,667,826	1,901,077,366	2,044,915,083	2,082,948,166
<b>FUND BALANCES, end of year</b>	<b>450,729,557</b>	<b>419,739,040</b>	<b>376,411,389</b>	<b>309,915,757</b>



# Informational Section – FY 2023 Trends and Forecasts

## Student Enrollment

PWCS is the second largest of 132 school divisions in Virginia and the 36<sup>th</sup> largest school division in the country. The School Division provides services to over seven percent of the state's student enrollment.

### Historical Enrollment Growth

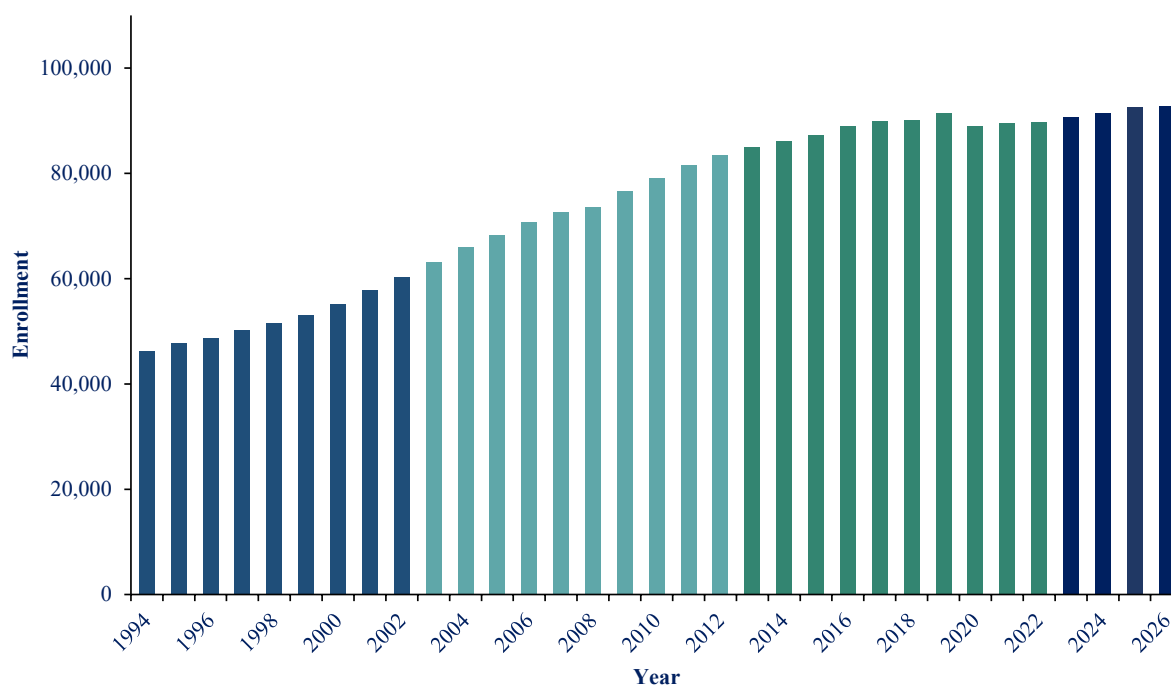
The graph below depicts the 28-year enrollment history and five projected years of PWCS. The School Division has seen steady growth over the last five years, at a rate of less than 1.0 percent annually. The calendar year 2021 (FY 2022) enrollment for the School Division was 89,468, a year-over-year increase of 392 from calendar year 2020 (FY 2021) enrollment of 89,076. In FY 2023, the enrollment projection is 89,837, a decrease from the FY 2022 projection by 154 students.

### Enrollment and Future Projections by Grade Level

Predicting future student enrollment is important for long-range planning, budgeting, staffing, and predicting future building and capital needs for housing PWCS students. The forecasting methodology used to predict the number of students who will be enrolling in PWCS for the next 10 years is a combination of the Housing Unit method and Grade Progression method, along with judgmental adjustments to fine-tune the forecasts. The model produced by this combination of methods is supported by industry best practices and scholarly literature and is relatively inexpensive to produce.

The table on the following page utilizes the enrollment projection tools to estimate the 2022-23 school enrollments for each grade level in the School Division.

## Enrollment History and Projections





## Executive Summary

### Enrollment and Future Projections by Grade Level

To estimate the state revenues and to calculate the school and central office allocations for the FY 2022-23 budget, PWCS used the enrollment of 89,837 students.

Grade Span	Grade	Actual 2020-21	Projected 2021-22	Projected 2022-23	Change 2022-23
<b>Elementary School</b>		<b>38,390</b>	<b>38,603</b>	<b>38,994</b>	<b>391</b>
	K	5,592	6,210	6,077	(133)
	1	6,312	5,955	6,694	739
	2	6,521	6,435	6,316	(119)
	3	6,601	6,613	6,474	(139)
	4	6,629	6,685	6,706	21
	5	6,735	6,705	6,727	22
<b>Middle School</b>		<b>20,978</b>	<b>20,828</b>	<b>20,438</b>	<b>(390)</b>
	6	6,955	6,825	6,646	(179)
	7	6,894	7,054	6,767	(287)
	8	7,128	6,949	7,025	76
<b>High School</b>		<b>28,343</b>	<b>29,037</b>	<b>28,887</b>	<b>(150)</b>
	9	7,532	7,191	7,702	183
	10	7,257	7,598	7,781	534
	11	6,899	7,284	6,727	(557)
	12	6,656	6,964	6,677	(287)
<b>Special Schools</b>		<b>1,365</b>	<b>1,523</b>	<b>1,518</b>	<b>(5)</b>
<b>Total</b>		<b>89,076</b>	<b>89,991</b>	<b>89,837</b>	<b>(154)</b>

### Five-Year Enrollment Projections

Using enrollment projections models, the School Division projects a growth pattern over the next five years, at approximately 0.8 percent annually. The table below projects enrollment for the next five years by grade span.

Projected enrollments beyond 2022-23 allow for long-range capital planning, such as planning for construction of additional schools, or additions to existing schools.

Grade Span	Projected 2022-23	Projected 2023-24	Projected 2024-25	Projected 2025-26	Projected 2026-27
Elementary	38,994	39,366	39,657	40,342	40,645
Middle	20,438	20,375	20,522	20,864	20,754
High	28,887	29,489	29,778	29,820	29,918
Special Schools	1,518	1,514	1,539	1,550	1,563
Total	89,837	90,745	91,495	92,576	92,880
<b>Annual Change</b>	<b>0.1%</b>	<b>1.0%</b>	<b>0.8%</b>	<b>1.2%</b>	<b>0.3%</b>

Note: Totals may not add due to rounding.



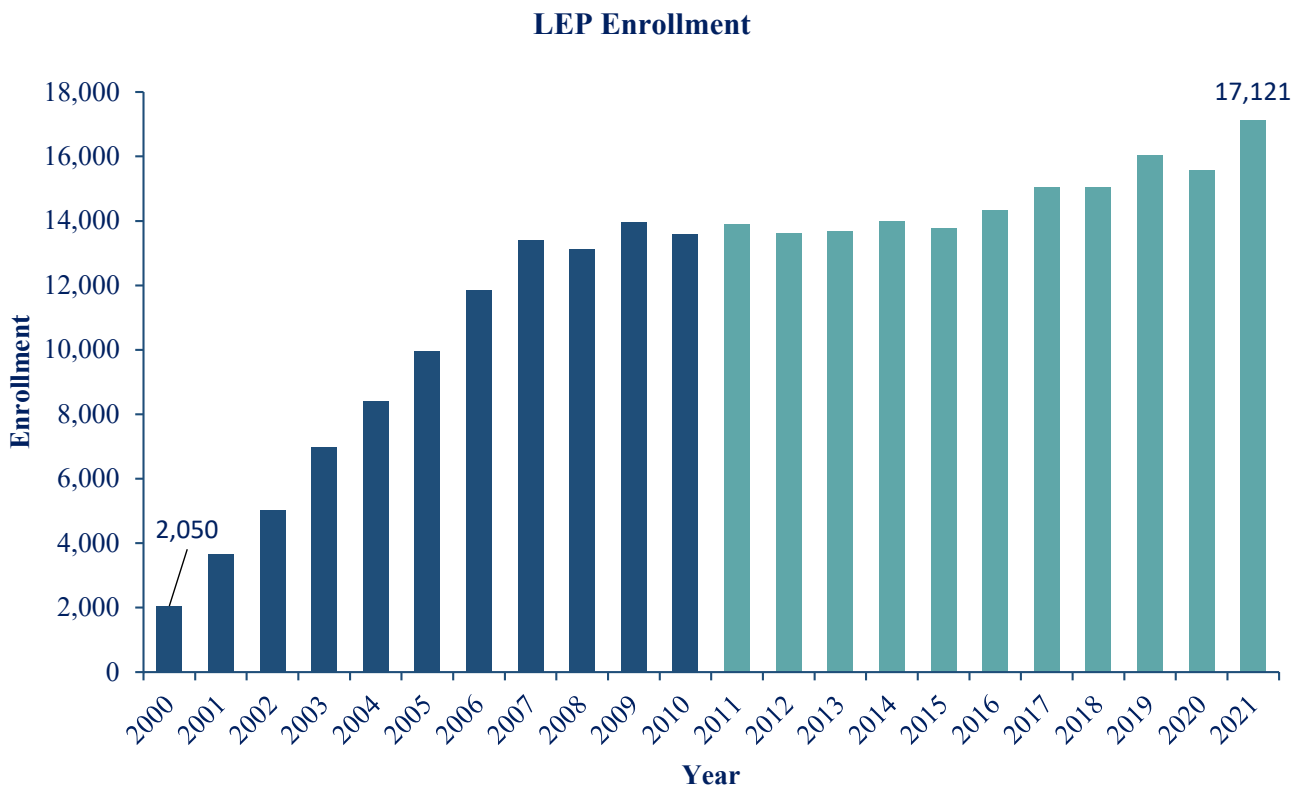
Demographic Changes

In addition to the increased number of students, the composition of membership growth has added to the operating costs. In the past five years, increases in special education, and non-English speaking programs generally require specialized instruction and smaller class sizes.

Limited English Proficient (LEP) Students

During the past five years, the rate of growth for students receiving English Learner (EL) services increased by 3.6 percent annually.

The graph below depicts LEP enrollments over the 2000 to 2021 calendar year period.

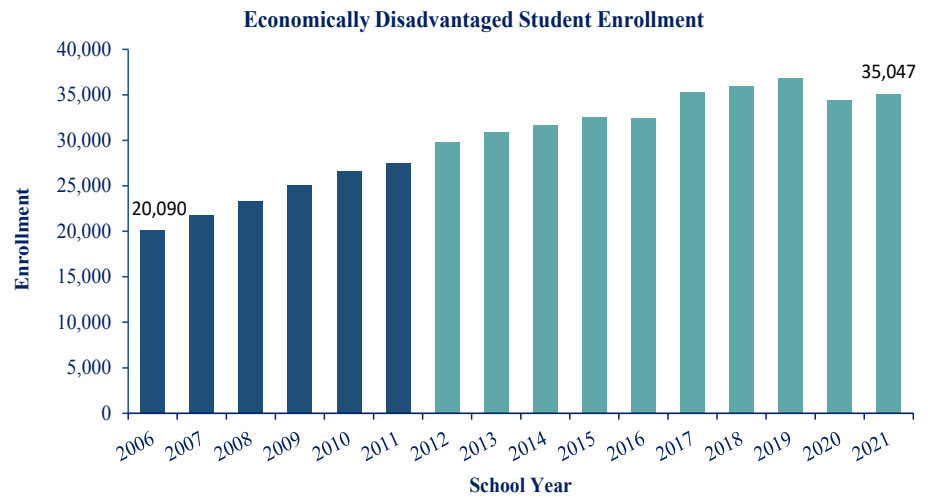




## Executive Summary

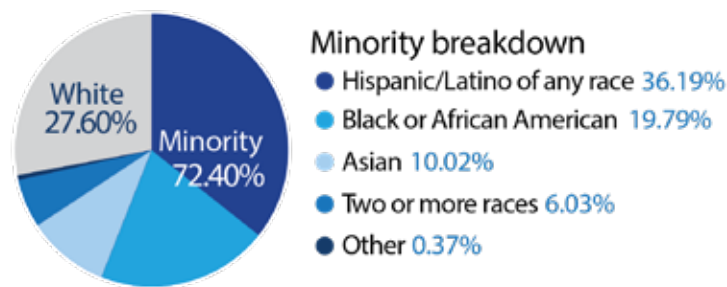
### Economically Disadvantaged Students

Students eligible for free or reduced lunch programs have increased by about 1.5 percent annually during the past five years. In FY 2022, PWCS reported 35,047 students or 39.0 percent to be eligible for free or reduced lunches. The graph to the right depicts the changes in the free and reduced lunch population over the last 16 calendar years.

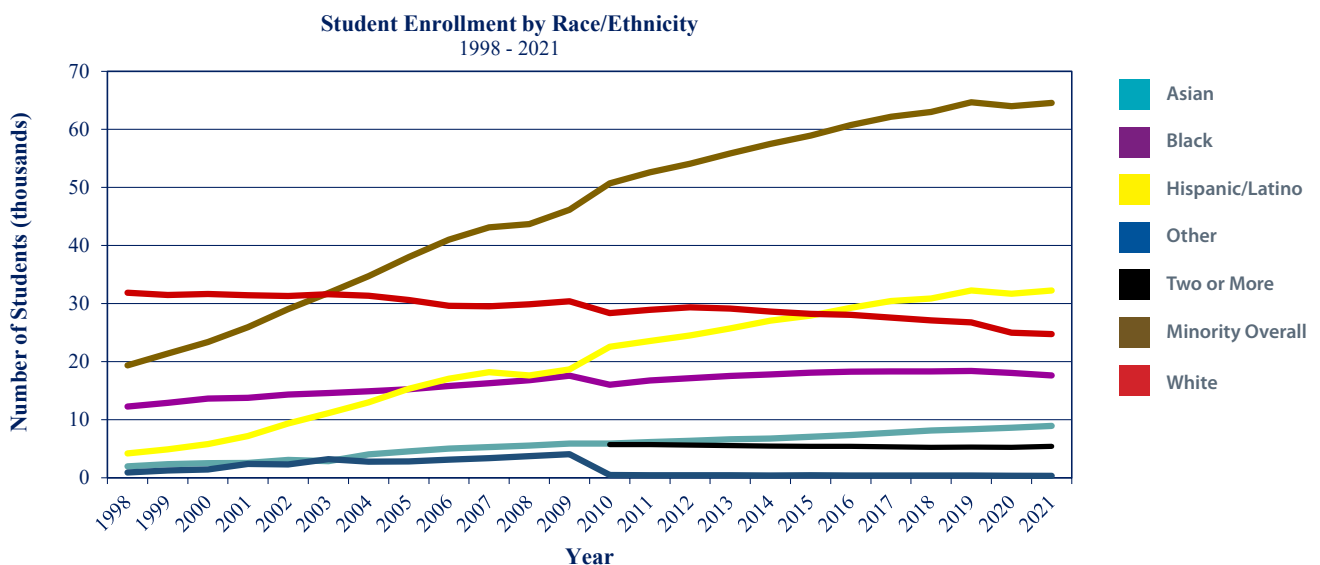


### Student Diversity

The School Division has undergone significant demographic changes over the last decade that includes the diversity of the student population. According to the 2020 United States Census, Prince William County is the most diverse county in Virginia and the tenth most diverse county in the nation.



The chart below depicts the changes in diversity of the district enrollment over the last 24 calendar years.





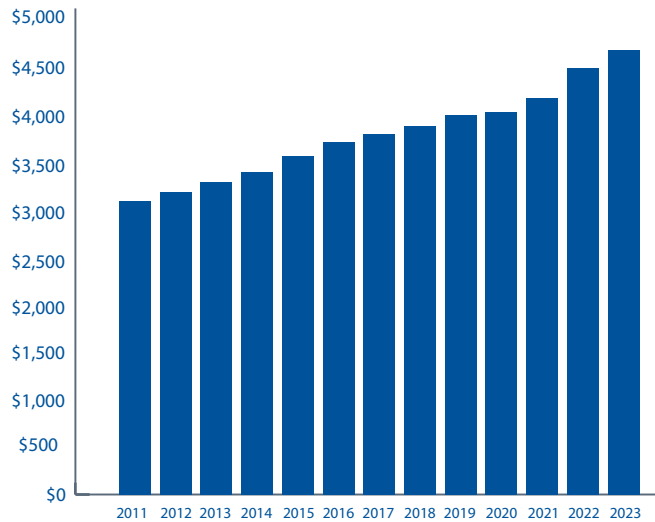
## Local Taxes

In Virginia, school boards do not have taxing authority and are fiscally dependent on the local government. Prince William County Government collects tax revenue from local sources (e.g., property taxes, personal property taxes, local sales taxes, etc.) and then transfers a percentage of the revenue to PWCS. Working cooperatively, the School Division and the BOCS created a revenue sharing agreement. Under this agreement, the School Division will receive 57.23 percent of the county's general revenues in Fiscal Year 2023.

The real property tax is the single largest revenue source for Prince William County contributing approximately 64.9 percent of general revenues (FY 2023 forecast). It is levied on all land, improvements and leasehold interests on land or improvements (collectively called "real property") except that which has been legally exempted from taxation by the Prince William County Code and the "Code of Virginia".

The table and chart on this page illustrate the real estate tax bill upon the average assessed value of a single residence in Prince William County. In FY 2023, the tax rate decreased to \$1.030. As the chart shows, there will be an increase in the average tax bill.

**Average Tax Bill**



Tax Year	Fiscal Year	Average Tax Bill	Real Estate Tax Rate	Average Assessed Value of a Residence	Percentage increase or decrease for		
					Tax Bill	Tax Rate	Assessed Value
2010	2011	\$3,110	\$1.236	\$251,241	3.08%	1.98%	0.92%
2011	2012	\$3,201	\$1.204	\$265,841	2.93%	-2.59%	5.81%
2012	2013	\$3,316	\$1.209	\$274,283	3.59%	0.42%	3.18%
2013	2014	\$3,414	\$1.181	\$289,095	2.96%	-2.32%	5.40%
2014	2015	\$3,583	\$1.148	\$312,105	4.95%	-2.79%	7.96%
2015	2016	\$3,732	\$1.122	\$332,600	4.16%	-2.26%	6.57%
2016	2017	\$3,817	\$1.122	\$340,200	2.28%	0.00%	2.29%
2017	2018	\$3,900	\$1.125	\$346,700	2.17%	0.27%	1.91%
2018	2019	\$4,040	\$1.125	\$359,100	3.59%	0.00%	3.58%
2019	2020	\$4,190	\$1.125	\$372,400	3.71%	0.00%	3.70%
2020	2021	\$4,370	\$1.125	\$388,400	4.30%	0.00%	4.30%
2021	2022	\$4,667	\$1.115	\$418,600	6.80%	-0.89%	7.78%
2022	2023	\$4,839	\$1.030	\$469,842	3.69%	-7.62%	12.24%



## Personnel Resource Changes

The chart at the left shows the authorized positions by full-time equivalent (FTE) in the Approved Budget for the fiscal years indicated. The change (increase/decrease) shows the number of positions between years. The total number of projected student enrollment is also included for reference.

The increases in classroom teacher and teacher assistant reflect the fact that the Division is growing. This number is also a function of the fact that the Division has one of the highest student/teacher ratios in the state.

POSITION	FY 2022	FY 2023	CHANGE
<b>Operating Fund</b>			
School Board Member	8.00	8.00	0.00
Superintendent	1.00	1.00	0.00
Associate Superintendent	13.00	16.00	3.00
Director	16.50	25.50	9.00
Supervisor	83.00	94.50	11.50
Administrative Coordinator	138.00	179.00	41.00
Legal Counsel	3.00	4.00	1.00
Principal	100.00	100.00	0.00
Assistant Principal	191.00	210.60	19.60
Teacher on Special Assignment	90.80	145.50	54.70
Teacher, Classroom	6,441.98	6,654.08	212.10
Librarian	118.00	120.00	2.00
Counselor	313.50	340.30	26.80
Social Worker	78.40	83.60	5.20
Psychologist	73.60	73.60	0.00
School Nurse	103.50	117.70	14.20
Diagnostician	15.00	16.00	1.00
Support Professional	36.00	43.00	7.00
Teacher Assistant	767.72	962.68	194.96
Cafeteria Aide	44.90	49.50	4.60
Aide, Bus	167.20	167.20	0.00
Attendance Personnel	17.50	16.50	(1.00)
Technician	54.00	54.00	0.00
Home-School Coordinator	14.00	15.00	1.00
Coordinator	2.00	2.00	0.00
Specialist	366.30	424.00	57.70
Secretarial/Clerical	724.50	762.50	38.00
Maintenance Personnel	182.00	190.00	8.00
Bus Drivers	655.51	655.51	0.00
Garage Employee	51.00	48.00	(3.00)
Bus Service Attendant	13.00	13.00	0.00
Custodian	521.40	527.60	6.20
Warehouseman	27.00	27.00	0.00
<b>Total Operating Fund</b>	<b>11,432.31</b>	<b>12,146.87</b>	<b>714.56</b>

POSITION	FY 2022	FY 2023	CHANGE
<b>Other Funds</b>			
Director	2.00	2.00	0.00
Supervisor	3.00	4.00	1.00
Administrative Coordinator	13.00	15.00	2.00
Principal	1.00	1.00	0.00
Teacher, Classroom	8.00	8.00	0.00
Counselor	1.00	1.00	0.00
Social Worker	0.00	0.00	0.00
Specialist	13.00	13.50	0.50
Secretarial/Clerical	17.00	17.00	0.00
Maintenance Personnel	1.00	1.00	0.00
Custodian	2.00	3.00	1.00
Warehouseman	8.00	10.00	2.00
Cafeteria Manager	107.00	111.00	4.00
Cafeteria Staff	529.86	527.86	(2.00)
<b>Total Other Funds</b>	<b>705.86</b>	<b>714.36</b>	<b>8.50</b>
<b>Total All Positions</b>	<b>12,138.17</b>	<b>12,861.23</b>	<b>723.06</b>



# Changes in Debt

## Debt

Debt provides the current resources to build new schools, additions, and renovations, and repayment (with interest) must occur in the future. This debt (borrowing) commits future Operating Fund budget transfers to the Debt Service Fund (to pay the principal and interest). Long-term borrowing is appropriately issued for long-life capital facilities since student enrollment growth requires expanded public-capital infrastructure (schools), often well before an associated expansion of revenues (tax collection).

## Planning and Accounting

The School Division's CIP is the management tool used for planning the capital improvements projects needed to house students adequately. The School Division's Construction Fund accounts for the resources used for the acquisition and construction of major capital facilities. The sale of bonds primarily funds the Construction Fund.

## Changes in Debt Service

The structure of most debt service payments made by the School Division is over 20 years with level principal payments, thereby reducing the debt service for existing bonds annually. The sale of new bonds that require additional principal and interest payments and/or by the retirement (pay-off) of any existing bonds drives significant changes in debt service for any given fiscal year. To increase debt spending, the School Division needs the approval of BOCS. The BOCS also sets the debt capacity that limits the amount of funding available to the School Division for new schools and construction each fiscal year.

## Debt Management Policy

Proper debt management provides a locality and its citizens with fiscal advantages. The state does not impose a debt limitation on the county. However, the BOCS adopted a debt policy to ensure that no undue burden is placed on the

county and its taxpayers. To manage the debt properly, the policy states in part, that the county will maintain a high credit rating in the financial community and will not use debt financing to fund current operations. These two policy statements are to assure the county taxpayers that the County government is well managed and financially sound, and to obtain the lowest possible borrowing costs (interest rates).

## Existing Debt

Total existing debt prior to FY 2023 was \$862.6 million.

## Future Debt

Bond sales not to exceed \$74.4 million will be sold in FY 2023 to finance new and renovated facilities to provide capacity needed to meet increased demands due to student population growth and trailer elimination.

## Trends

According to the Five-Year Plan, the School Division anticipates the bond sales at \$579.6 million between FY 2023-27 to finance new schools, additions, replacements and renewal and repair projects. Prince William County and the School Division are constrained to limiting tax supported debt service expenditures for all debt at 10 percent of annual revenues. If current trends hold true, PWCS will not reach its county mandated debt service limit of 10 percent in the Five-Year Plan period. Management will maintain a close eye on rates and market conditions to ensure this debt limit is not exceeded.

Three issues are impacting the current and future debt needs of Prince William County Schools. This first is the fact that there is an uncertain rate of enrollment growth, for which to project the Division's debt needs. The other two issues increasing the Division's debt needs are trailer reduction and an increasing reliance on debt to fund repair and renovations.



## Benchmark Data

### Cost-Per-Pupil

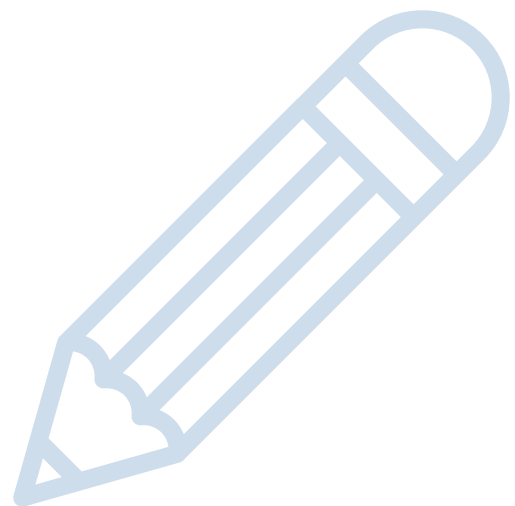
Cost-per-pupil calculations provide an overall view of the cost of programs used to compare how school divisions spend their funds. The division of the total operating budget by the number of students computes a Divisionwide cost-per-pupil, which includes both general and special education. For FY 2023, the average cost-per-pupil for PWCS will be about \$15,770.

Per-pupil cost figures provide a good perspective of the cost of instructional programs as well as a measure of comparison to previous years, state and federal averages, and surrounding jurisdictions. Uniform formulas to develop a cost per pupil were developed by the Washington Area Boards of Education (WABE) committee for consistency. These numbers are comparable; however, the cost per pupil reported in the WABE data may differ from that reported in the division's budget documents or other reports. PWCS has traditionally maintained a cost-per-pupil lower than many other school divisions participating in the WABE surveys. In FY 2022, the PWCS cost-per-pupil ranked last among the eight reporting school divisions in the WABE.

The cost-per-pupil also compares the costs in PWCS to similar school divisions across the United States. The Educational Research Service (ERS) compiles a comparison of per-pupil costs for PWCS with similar reporting school divisions in the nation. The most recent comparison showed that PWCS commits more of its financial resources to instructional services and less of its resources to support operations than most school divisions.



Cost-Per-Pupil Comparison FY 2022	
Falls Church City	\$20,515
Arlington	\$20,000
Alexandria City	\$18,921
Montgomery (MD)	\$17,266
Loudoun County	\$17,120
Fairfax County	\$16,674
Manassas City	\$14,899
<b>Prince William County</b>	<b>\$13,408</b>





### Teacher Cost Comparison

The chart below compares the salary and benefits costs of a teacher position with a hypothetical salary of \$65,000 plus benefits and the cost of a teacher using the actual average teacher salary plus benefits for PWCS and surrounding school divisions. Source: WABE Guide, FY 2022.

**Cost Comparison**  
Average salary vs. \$65,000 salary

School Division	FY 2022 Annual Employer Cost for Hypothetical Teacher Salary of \$65,000 plus district's benefits	FY 2022 Annual Employer Cost for Average Teacher Salary plus district's benefits pla
Falls Church City	\$100,001	\$130,814
Montgomery County, MD	\$92,444	\$116,057
Alexandria City	\$104,084	\$126,764
Fairfax County	\$101,914	\$120,709
Arlington County	\$99,140	\$114,969
Loudoun County	\$102,551	\$116,549
Manassas City	\$99,605	\$112,512
Prince William County	\$99,184	\$105,117





### Average Class Size

This chart compares the average class size for students per classroom teacher and students per teacher-scale position for PWCS and surrounding divisions.

#### Average Class Size Students per teacher

Students per Classroom Teacher <sup>1</sup>				Students per Teacher-Scale Position <sup>2</sup>		
School Division	Elementary	Middle	High	Elementary	Middle	High
Alexandria City <sup>3</sup>	16.4	22.8	25.6	9.8	15.4	18.3
Arlington County	22.9	21.8	20.4	10.5	17.0	17.3
Fairfax County <sup>4</sup>	21.2	24.8	25.7	13.8	20.4	21.2
Falls Church City	20.5	22.1	24.4	11.2	15.1	16.9
Loudoun County	21.3	22.1	24.2	13.0	18.1	20.0
Manassas City	20.8	22.4	25.3	10.4	15.2	17.2
Montgomery County	18.1	23.8	25.7	13.0	21.4	23.3
<b>Prince William County</b>	<b>21.8</b>	<b>27.1</b>	<b>28.9</b>	<b>13.3</b>	<b>18.7</b>	<b>20.3</b>

Note: Chart excludes teachers and students in Pre-K, kindergarten, alternative schools, and self-contained special education.

Source: WABE Guide, FY 2022

<sup>1</sup> Classroom teachers are positions used to determine class size.

<sup>2</sup> Students per teacher-scale positions include classroom teachers and other teachers such as ESOL/ESL, librarians, reading coaches, mentors, music, art, physical education, etc.

<sup>3</sup> Alexandria City Public Schools district's special placement, Pre-K, and kindergarten student enrollments are not included. Elementary classroom teacher count includes "flex" positions which are categorized as student improvement FTEs.

<sup>4</sup> Fairfax County Public Schools district allocates teacher positions from the staffing reserve to help eliminate class size of 30 and above in elementary schools.





### Student-Teacher Ratio

This chart compares the Approved FY 2022 Budgeted Ratios of Students Per Teacher for PWCS and surrounding school divisions. Source: WABE Guide, FY 2022

School Division	Kindergarten	Elementary	Middle	High
Alexandria City <sup>1</sup>	22.0	Grades 1-2: 24.0 Grades 3-5: 26.0	n/a	n/a
Arlington County	25.0	Grade 1: 22.0 Grades 2-3: 24.0 Grades 4-5: 26.0	25.2	26.9
Fairfax County <sup>2</sup>	25.0	<sup>3</sup>	27.9	31.0
Falls Church City	22.0	Grades 1-2: 22.0 Grades 3-5: 24.0	24.0	24.0
Loudoun County	23.0	22.0	23.7	23.7
Manassas City	22.0	Grades 1-3: 22.0 Grades 4-5: 28.0	28.0	28.0
Montgomery County <sup>4</sup>	n/a	n/a	n/a	n/a
<b>Prince William County</b>	<b>24.0</b>	<b>Grades 1-3: 24.0 Grades 4-5: 25.0</b>	<b>21.0</b>	<b>21.3</b>

<sup>1</sup> Alexandria City Public Schools does not allocate positions based on staffing ratios for middle and high school classrooms. Staffing is determined by course enrollment.

<sup>2</sup> Fairfax County Public Schools staffing ratios also take into account the number of students eligible for free and reduced priced meals and ESOL services. Additional teacher positions are allocated from the staffing reserve to help eliminate class size of 30 and above in elementary schools. For a complete listing of staffing formulas, see the appendix of the FY 2022 Approved Budget.

<sup>3</sup> Fairfax County Public Schools elementary ratio is 24, 25, or 26 based on enrollment in grades 1-6.

<sup>4</sup> Montgomery County Public Schools numbers are maximum class size guidelines and not ratios or targets for class sizes. With guidelines for maximums, the actual numbers end up being less than the guideline.







# Organizational Section

The Organizational Section includes the Prince William County School's organizational and management structure, organization chart, the policies and procedures governing the budget development process, the School Division's Strategic Plan and Assessment Report.

The narrative which describes the organizational and management structure includes an overview of the School Division, the direction of the School Division, and the principles of budget administration and accounting management. The background, objectives, assumptions, and budget projections are contained in the School Division's five-year budget plan. In addition, descriptions of budget development, approval and amendment processes, and the budget development calendar are included within this section. The Strategic Plan contains the Division's goals, objectives, and performance measures.



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# Prince William County

## Regional Perspective

Prince William County is located in Northern Virginia, approximately 30 miles southwest of Washington, D.C. The County encompasses an area of 348 square miles, 18.8% of which is federally owned land.

Prince William's location in the Metropolitan Washington, D.C. area and the availability of excellent transportation in the region is a catalyst for growth in the County which continues to provide numerous economic advantages. Interstate 95 and U.S. Highway 1 connect the County with Washington, D. C. to the north and Richmond, Virginia to the south. Interstate 66 connects the western portion of the County with Washington, D.C. to the east and Interstate 81 to the west. The Route 234 Bypass links Interstate 66 in the west with 7,000 acres designated for industrial and commercial growth. Prince William Parkway includes a new interchange on Interstate 95 and prime development locations through the eastern portion of the County.

The County has a number of freight and passenger rail service alternatives available to its citizens and businesses. CSX and Norfolk Southern Railway provide freight service to the County. Amtrak passenger trains provide inter-city service to points up and down the Eastern seaboard from stations in the Town of Quantico and the City of Manassas.

The Virginia Railway Express provides passenger service to and from the District of Columbia from four stations within the County.

Dulles International Airport, Reagan National Airport, and Manassas Municipal Airport, a regional facility, provide air transportation within easy access of Prince William County.

## Local Government

Prince William County Government has exercised local governing powers granted by the Virginia General Assembly in 1730. Since 1972, Prince William County has had the County Executive form of government. Under this form of government, an eight member Board of County Supervisors has full power to determine the policies covering the financial and business affairs of the County government. The Board appoints a County Executive to act as the County government's chief administrative officer and to execute the Board's policies. The Board also appoints a County Attorney and several separate Boards and Authorities to administer the operations of certain services. The County provides a full range of local government services including police, fire and rescue, court services, education, development administration, library, water and sewer services, park and recreational services, health and social services, public improvements, planning and general administration.





# Organizational and Management Structure

## The School Division

The Prince William County Public School (PWCS) Division operates as a fiscally dependent agency of Prince William County Government to provide a free and appropriate education to the children of the County's residents.

An eight member Board of County Supervisors is charged by state law with the approval of the School Division's budget, which may be approved in total, or by state-determined expenditure categories. The Prince William Board of County Supervisors has traditionally approved the School Division's budget in total.

The School Division is governed by an elected eight-member School Board, which is responsible for the School Division's financial matters as an agency of the appropriating body for the County, the elected eight-member Prince William Board of County Supervisors.

As a fiscally dependent entity, the School Board is required by state law and county policy to maintain financial statements in accordance with generally accepted accounting principles and to abide with those laws and policies that determine fiscal accountability.

The School Board appoints the Superintendent of Schools. The Superintendent is responsible for the day-to-day

operations of the School Division. The School Division's organizational chart is included within this section and presents the structure of the administrative positions in Prince William County Public Schools.

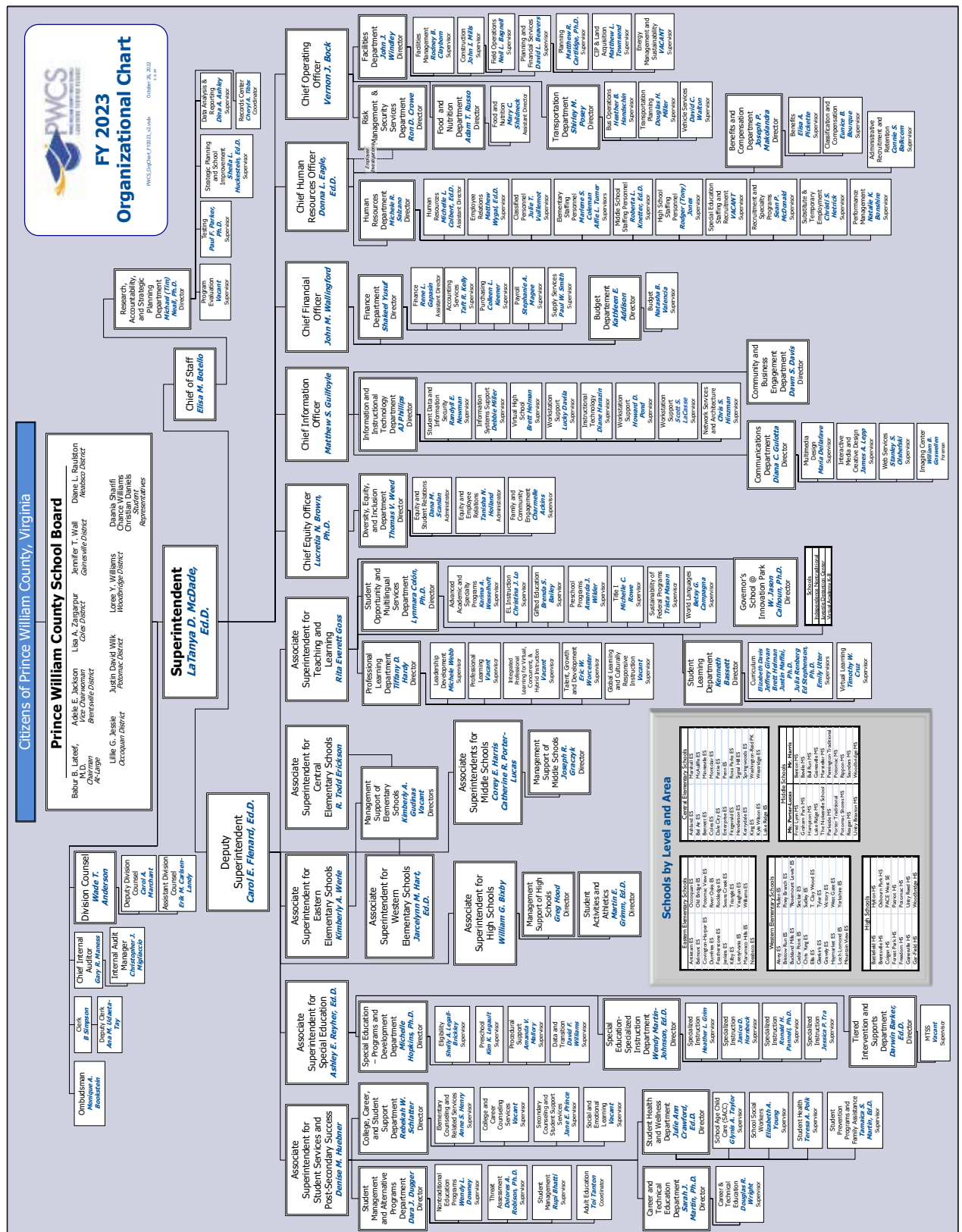
The School Division operates a total of 98 school buildings for its 89,837 students in grades pre-kindergarten through twelve (preK-12). The Division's students live within the boundaries of the County with the exception of those who reside within the independent cities of Manassas and Manassas Park.

The School Division has many academically rigorous specialty programs open to all county students based on an application process which co-exist with the comprehensive education program offered in all schools.

The School Division has 61 elementary schools, 2 traditional schools, 17 middle schools, 13 high schools, 2 special education schools, 1 alternative school, 1 Governor's School, 1 World Language Center, and 1 K-8 school. The elementary schools house kindergarten through fifth grade, the traditional schools house grades one through eight, the middle schools house grades six through eight, and the high schools house grades nine through twelve. All schools in the Division are managed through site-based management.









## Direction of the School Division

Prince William County Public Schools (PWCS) began implementing the new strategic plan, Vision 2025 – Launching Thriving Futures, last year. Vision 2025 – Launching Thriving Futures serves as the Division’s roadmap as we collectively focus on the continuous improvement of learning and achievement for all students and the equitable distribution of resources based on needs. It provides a clear direction for the School Division through its vision, mission statement, commitments, goals, and performance measures. The strategic plan reflects collaboration with stakeholders and feedback from our School Board members, Division leaders, staff, parents, and community members.

Since March 2020, students, families, employees, and our entire community have been profoundly affected by the COVID-19 pandemic. Beyond the health crisis, the pandemic brought with it unprecedented school closures, education burdens on families, human isolation, economic challenges, mental health concerns, and many other complications that undermined the well-being of families, the operation of our School Division, and student learning progress. These factors have ultimately increased gaps in both student achievement and opportunity. Therefore, the Division continues to be focused on the acceleration of learning, recovery, and re-engagement through comprehensive academic, social-emotional, and mental health supports in schools.

While the Division is implementing a five-day-per-week in-person instructional model, some students are receiving all virtual instruction. The Division continues to offer an application-based virtual-only model through our K-8 Virtual Academy and Virtual Virginia for high school students. Additionally, PWCS continues to provide nontraditional programs to meet individual student needs.

**LaTanya D. McDade, Ed.D., Superintendent of Schools, has led the collective vision that every student will graduate on time with the knowledge, skills, and habits of mind necessary to create a thriving future for themselves and their community.**

**It is not enough to simply graduate students on time with a baseline knowledge affirmed by standards of learning. We must measure ourselves against the success of our students beyond graduation and their ability to have a successful life in which they thrive as well-rounded global citizens. We believe that access to high-quality education is every child’s fundamental right. Every student must be met with high expectations in spaces that affirm their identity and foster student agency and ownership of their learning. This requires shared ownership of a Division-wide culture of instructional excellence. It is clear that the collective strength of our entire community, when applied to the achievement of this vision, will ensure that we will “Launch Thriving Futures” for every student.**

The Division is committed to providing high-quality, rigorous instructional programs and enriching co-curricular and extra-curricular opportunities. Prince William County Public School’s curriculum is aligned with the Virginia Standards of Learning (SOL). In addition, the Standards of Accreditation (SOA) link statewide accountability tests to the SOL assessments.

Vision 2025 – Launching Thriving Futures sets audacious goals evidencing high expectations for learning and student achievement for all students. The core values of equity and excellence set the expectation for focusing on the consistent implementation of research-based best practices and equitable access to challenging learning opportunities that further increase achievement. The focus on a positive climate and culture helps to ensure that the teaching, learning, and

work environment is collaborative, safe, caring, and one that values the diversity of our workforce and community. The plan recognizes the importance of family, community, and employee engagement in creating a system focused on closing the opportunity and achievement gaps among our student groups. Finally, the plan provides clear pathways for organizational coherence, which are essential to all members of the PWCS ecosystem working strategically in alignment with the vision, mission, and goals of the School Division. As a part of this commitment to organizational coherence, the Division must prioritize the recruitment, selection, development, and retention of a highly qualified workforce that represents the diversity of our students and community.

Given the ongoing impacts of the COVID-19 Pandemic, PWCS continues to implement a comprehensive Unfinished



**Learning Plan.** This plan highlights the efforts made by the Division to measure the impacts of COVID-19, school closures, and sustained virtual instruction to PWCS students. In addition, this plan meets the needs of individual students by following a formula that equitably distributes federal resources that support acceleration, recovery, and re-engagement for student learning.

The American Rescue Plan Act of 2021 (ARPA) provides additional funding to school systems to support unfinished learning efforts. PWCS received approximately \$87.9 million in ARPA funding and \$4.8 million in Title 6B ARPA funding. The Virginia Department of Education required the school division to apply for the funds by September 1, 2021, to be eligible for and receive these funds. This legislation also requires the Local Education Agency (LEA) to use 20% of their formula funds from ARPA to address learning loss/unfinished learning and allow public access, on the division's website, to the division's learning plan to receive and consider public comment every six months. PWCS is implementing a comprehensive plan that seeks to utilize approximately 78%, or \$72 million, of the PWCS formula funds to address learning loss/unfinished learning.

Given the research that highlights the disparities of COVID-19 and its impact on our most vulnerable learners and student populations, PWCS designed a resource allocation process to provide additional resources, supports, and services to meet and/or exceed the specific academic and social-emotional needs of all students including our advanced learners. In addition, the process includes a focus on student groups that were disparately impacted by the pandemic, such as students with disabilities, English Learners (EL), and economically disadvantaged students.

Beyond these investments toward addressing unfinished learning, we have utilized ARPA funding to support the hiring of summer school teachers, thus giving our students summer school opportunities. This includes Extended School Year (ESY) services for students with disabilities and focused instruction for our English Learner students.

Based on available student data, the plan addresses unfinished learning utilizing the latest identified research-based strategies such as high-quality, high-dosage tutoring (Kraft & Goldstein, 2020), extended learning time, accelerated learning, layered curriculum, and updated unit guides, which include necessary prerequisite knowledge and skills that have been identified as unfinished priority learning. The Division has also examined available social-emotional and mental health data to assess the impacts on mental wellness and determine the needed supports and services for students and staff to ensure a successful year.

PWCS has identified core values that guide this plan:

- Best instructional practices that will result in academic achievement for all students in PWCS.
- Integrity of services, learning process, targeted support, and monitoring of the effectiveness of the plan.
- Equity in the distribution of funding supports and human resources provided to schools.

PWCS has identified priority academic areas based on student assessment data and key findings since March 2020:

- Mathematics;
- Early Literacy;
- English Language Arts;
- Science;
- Academic, social, and communication development for students with disabilities;
- Academic and social language development for English Learners;
- Academic achievement and grades in all subject areas;
- Social, emotional, and mental health.

In summary, PWCS findings indicate pandemic-related significant negative impacts on student achievement, engagement, and mental well-being. These significant negative impacts include increased learning and opportunity gaps among student groups with more disparate impacts for minority, economically disadvantaged, English learners, and students with disabilities. As a result, our Division has a moral imperative to take immediate action to address unfinished learning and the other impacts that are barriers to the academic and post-secondary success of all students.

Given our central mission of providing the highest quality teaching and learning, ongoing support for students and teachers is essential for the Division's work. Thus, our Collaborative Mentoring Program utilizes a cooperative and coordinated approach to support new teachers. In all schools, the Mentor Teacher Program provides new teachers with just-in-time professional development and an experienced teacher mentor who assists the teacher in acclimating to the teaching profession and the culture and expectations of our School Division. In addition, the Division is implementing required professional learning aligned with the strategic plan's commitments, goals, and strategic initiatives.

PWCS continues to provide a three-year Assistant Principal Leadership Academy, which teaches new assistant principals leadership skills and knowledge to be effective administrators and school leaders. In addition, the



Educational Leader Induction seminars provide valuable and differentiated learning and support to new principals during the first, second, and third years of their principalship.

PWCS offers flexible and viable options for students who need additional educational options to be successful and nontraditional options for students who want or need to take advantage of other educational opportunities. Summer School, Virtual Prince William, the GED® program, and the Visions Program continue to offer educational opportunities to students beyond the traditional school setting and traditional school day. Additionally, programming at Independence Nontraditional School, a state-of-the-art K-12 nontraditional education facility, offers students individualized learning plans.

Specialty programs continue at the elementary, middle, and high school levels to provide additional academic choices for PWCS students. Specialty programs are not intended to replace the comprehensive instructional program and curriculum of the School Division. These programs have been developed to provide additional choices and opportunities for students and their parents within the structure of our School Division. At the elementary level, ten programs have been established for world languages. Two science and mathematics programs serve students in grades four and five. Eight elementary schools have been designated to implement the International Baccalaureate (IB) Primary Years Programme; three have achieved IB World School status, one is in the authorization phase, and four are in the consideration phase. There are three world languages programs at the middle school level, three mathematics and science programs, and three Middle Years IB Programmes. In addition, the School Division has two traditional schools serving students in grades one through eight. Each high school offers a specialty program. Two schools offer the Cambridge Programme, two schools offer the IB Programme, and two schools offer an Information Technology Program. Other high school specialty programs include a Center for the Fine and Performing Arts, a Center for International Studies, and Languages, a Center for the Environmental and Natural Sciences, the Advanced Placement Scholars program, and a Biotechnology Center. High school students may also apply for the regional Virginia Governor's School for Science and Technology at Thomas Jefferson High School.

The Governor's School @ Innovation Park, a collaborative venture with Manassas City Public Schools and Manassas Park City Public Schools, in cooperation with George Mason University, continues to serve selected juniors and seniors in an advanced and intensive program in science, technology, mathematics, and engineering. Classes are held

in the morning at George Mason University's Prince William Campus, and the students return to their base schools in the afternoon.

In support of all graduates being college and career ready, we offer Career and Technical Education (CTE) opportunities to all middle and high school students. CTE allows students to explore their career interests while gaining valuable knowledge and skills in preparation for a career or post-secondary studies. In addition, all high school CTE courses offer students the opportunity to earn a recognized industry credential. Our high school CTE opportunities include Agriculture, Auto Technology, Aviation Maintenance Technology, Biomedical Science (Project Lead The Way), Building Trades, Cabinetmaking, Cosmetology, Culinary Arts, Cyber Security, Electricity, Future Educator (Growing Our Own), Heating, Ventilation, and Air Conditioning (HVAC), Medical Coding and Billing, Plumbing, Licensed Practical Nursing, Television Production, and Welding.

In support of families, PWCS continues to offer the School Age Child Care (SACC) program, which takes place at 62 elementary schools. It offers adult-supervised, high-quality, affordable before- and after-school care. In addition, the Next Generation middle school childcare program is located at seven middle schools. It is designed to engage our middle school students and offers a place for middle-schoolers to safely navigate the adolescent years and prepare for success in high school.

The School Division continues to expand its digital learning initiatives. It has successfully implemented a Division-wide one-to-one initiative that supports the agility of the Division to provide virtual learning when needed using the Canvas learning management system. Canvas remains the Division's primary platform for the access and delivery of curriculum by teachers and students.

The School Board also approves a 10-year Capital Improvements Program (CIP) annually to provide citizens and staff with a plan for school construction and major maintenance projects over the coming ten years. This plan further provides school and county staff a timetable for anticipated debt due to the issuance of construction bonds or loans from the state Literary Fund. A summary of the CIP is included within this document as part of the Construction Fund budget information.

To complement the School Division's strategic plan and long-range planning efforts of the CIP Program, a five-year budget plan continues to be utilized to address the increasing costs for student membership growth and the inflation rate. Therefore, a description of the five-year budget plan is also included in this section.



# Budget Requirements

The Prince William County School Board budget process involves three phases:

## Phase I

Section 22.1-92 of the Code of Virginia requires the Division Superintendent to prepare an estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the division. The estimate is required to be allocated for each major classification prescribed by the State Board of Education. Section 22.1-115 of the Code of Virginia states “the Board shall prescribe the following major classifications for expenditures of school funds: (i) instruction, (ii) administration, attendance, and health (iii) pupil transportation, (iv) operation and maintenance, (v) school food services and other non instructional operations, (vi) facilities, (vii) debt and fund transfers, (viii) technology, and (ix) contingency reserves.”

Upon preparing the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools division, each division superintendent shall also prepare and distribute, within a reasonable time as prescribed by the Board of Education, notification of the estimated average per pupil cost for public education in the school division for the coming school year to each parent, guardian, or other person having control or charge of a child enrolled in the relevant school division, in accordance with the budget estimates provided to the local governing body or bodies.

The Superintendent’s proposed budget is based on budget requests prepared by administrative and supervisory staff. The Superintendent also receives input from the School Board, employee associations, and advisory boards in formulating the budget proposal. Citizen input is provided via a public forum early in the budget process. After the Superintendent’s budget is made public, the School Board conducts a public hearing on the proposed budget.

## Phase II

The School Board is required by state law (VA Code Section 22.1-92) to conduct a public hearing on the proposed budget to receive the views of citizens. A school board shall cause public notice to be given at least ten days prior to any hearing by publication in a newspaper having a general circulation within the school division. The School Board also holds several work sessions on the proposed budget and modifies the proposed budget if necessary.

## Phase III

The Prince William County Board of Supervisors (BOCS) is required by state law to approve a School Board appropriation. The Code of Virginia governs the budget process in Prince William County. Sections 15.2-516 and 2503 require the County Executive to submit a proposed budget to the Board of County Supervisors (BOCS) no later than April 1 for the upcoming fiscal year; the County’s fiscal year runs from July 1 to June 30. The proposed budget includes all projected expenditures, including the transfer to the School Division, and must be balanced against projected revenues. Once presented, the BOCS undertakes an extensive review and public comment period prior to final budget adoption.

Sections 15.2-2506, 58.1-3007, and 58.1-3321 of the Code of Virginia govern the public notice requirements that guide the County’s budget review and public comment period. After receipt of the proposed budget, the first BOCS action is to authorize the advertisement of the proposed tax and levy rates. Once the proposed rate is advertised, the BOCS can adopt lower tax and levy rates, but cannot, without additional advertisement, adopt higher rates. The timing of the advertisement is tied to the amount of increased revenue anticipated by the proposed rate. The Code also requires the BOCS to hold public hearings on the proposed budget and the proposed tax and levy rates to collect public comment.

In order to ensure teacher contract continuity, the Schools budget must be adopted by May 1st of each year. This mandate impacts the County’s schedule because the final budget includes the transfer to the Schools. It has been the BOCS’ practice to adopt the final budget in April of each year to provide the continuity required by the mandate.





## Policies for Budget Preparation

The County follows a series of policies to guide the development of the annual budget. The application of these policies promotes a consistent approach to budgeting that allows the community to compare the proposed budget to previous budgets.

## Prince William County Adopted Policies

### Principles of Sound Financial Management

The County has a longstanding commitment to sound financial management. In 1988, this commitment was codified into the Principles of Sound Financial Management (PSFM) that are regularly reviewed and updated to ensure continued usefulness as a guide for decision making. The document was amended in April 2018. The consistent and coordinated approach to decision making provided by the PSFM has enhanced the County's image and credibility with the public, bond rating agencies and investors, and is reflected in the County's three AAA bond ratings. Three factors make this prudent financial planning imperative:

- Public demand for services and facilities in a rapidly urbanizing environment tends to escalate at a higher rate than population growth and revenues;
- State and federal mandates for services and standards are often not accompanied by sufficient funds to meet the required service levels and standards; and
- Changes in national and local economic conditions can impact the County's revenue base.

### Debt Management Policy Statement

Proper debt management provides a locality and its citizens with fiscal advantages. The State does not impose a debt limitation on the County. However, it is essential to limit the debt of the County to a level that will not infringe on the County's ability to fund ongoing annual operating expenses. For this reason, a debt policy is included in the County's PSFM and has been adopted by the BOCS to provide policy guidance to staff and ensure that no undue burden is placed on the County and its taxpayers. Specific language in the administrative policy provides the framework to limit the use of debt in Prince William County:

**Policy V – Debt Management:** 5.02 (d) Annual net tax support debt service expenditures shall not exceed ten percent (10%) of

annual revenues and (e) total bonded debt will not exceed three percent (3%) of the net assessed valuation of taxable real and personal property in the County.

### Five-Year Plan

One of the financial principles is especially relevant to budget preparation, the requirement to prepare a balanced Five-Year Plan for the General Fund. As required by the PSFM, the County must prepare not only a balanced annual budget, but also a balanced Five-Year Plan. A balanced budget has its funding sources (revenues plus other resources) equal to its funding uses (expenditures plus other allocations). The primary benefit of this requirement is that the community cannot fund a new initiative (staffing, facilities, program or compensation adjustments) if it is not affordable throughout all five years of the budget plan. Adopting a Five-Year Plan provides a longer-term picture of the County's financial future and provides a longer planning window for both the County and the Schools. This process also facilitates community conversations about what services and programs are desired, as well as what the community is willing to fund. This planning process led to the creation of a revenue stabilization reserve that can be used to smooth revenue shortfalls during economic downturns. Over the past two decades, the balanced Five-Year Plan has proven to be an effective financial control tool for the BOCS, the organization, and the community.

### County/Schools Revenue Sharing Agreement

The BOCS and the School Board have been partners in protecting the fiscal health of the County, as evidenced by the revenue sharing agreement in place since 1988. The original agreement allocated 56.75% of the County's general revenues to the Schools and 43.25% to the County government. This agreement was modified in 2004 to exclude recordation tax from the split, and again in 2013 with the adoption of the FY2014 Budget to allocate 57.23% of general revenues (excluding recordation tax) to the Schools and 42.77% to the County government.



The revenue sharing agreement has been the foundation for the County and Schools five-year operating and capital plans, allowing both organizations to program projected revenues with a high degree of certainty. Each organization's Five-Year Plan is updated annually to reflect the most recent revenue assumptions.

### Strategic Plan

PWC recognized the value of strategic planning in the early 1990's as the BOCS looked for a way to achieve the results identified in the County's first Commission on the Future Report (the first Future Report). The Commission on the Future, established in 1989, created a 20-year vision for the County rich with opportunities for growth and desired community assets. In 1992, the BOCS adopted the 1992-1995 Strategic Plan, identifying specific goals, outcomes, and strategies for that four-year period. That first plan, and each subsequent plan, covered a four-year period tied to the BOCS' term of office. The County codified strategic planning in 1994 by adding it to the PSFM.

The County adopted the 2021-2024 Strategic Plan in July 2021. The Strategic Plan is based upon the 2030 goals of the County's Comprehensive Plan and the second Future Report, both of which provide perspectives on where the community should be in 2030. The Comprehensive Plan goals relate to the physical makeup of the community and the infrastructure necessary to support it, while the second Future Report addresses social and civic as well as physical goals. The 2021-2024 Strategic Plan does not anticipate that the goals of the Comprehensive Plan or the second Future Report will be achieved during this four-year period. That plan is the fourth iteration of six Strategic Plans that will build upon each other to achieve those long-term goals by 2030.

The 2021-2024 Strategic Plan provides budget guidance by highlighting those areas critical to the continued success of the community. Agency budgetary resource requests should align with and support the County's Strategic Plan. The vision set forth in the County's Strategic Plan states:

*Prince William County is a diverse community striving to be healthy, safe, and caring with a thriving economy and a protected natural environment.*

The adopted strategic goal areas are: Health, Wellbeing & Human Services, Safe & Secure Community, Resilient Economy, Quality Education & Workforce Development, Environmental Conservation, Sustainable Growth, and Transportation & Mobility. Information on the new Strategic Plan can be found online.

### Comprehensive Plan

Since 1974, PWC has had a Comprehensive Plan that provides general guidance to land use and the location, character, and extent of supporting infrastructure and public facilities for a 20-year period. A comprehensive plan guides the growth and development of a community. It articulates the goals and policies that the BOCS relies on to make informed land use development decisions and investments in public infrastructure. It also presents a blueprint for creating a great quality of place, quality of community, and quality of life based on the County's vision for its future.

The PWC Comprehensive Plan follows the County's vision, Prince William 2030 and Region Forward, a regional planning effort. It provides a critical link between the vision and the many implementing plans and policies of the County. The Comprehensive Plan is based on an analysis of current land use and future growth and the facilities needed to serve existing and future residents – such as roads, parks, water and sewer systems, schools, fire stations, police facilities, and libraries.

The Comprehensive Plan consists of five major components: Long-Range Land Use, Community Development, Infrastructure and Facilities, Conservation/Preservation, and Small Area/Sector Plans. The Community Development component includes the Community Design Plan which provides guidance on the look and attractiveness of new development, the Economic Development Plan which provides policies to further the County's economic development goals, and the Housing Plan which addresses the housing needs of the community. The Infrastructure and Facilities component covers a wide range of public facilities including public safety such as fire and police stations, community education including schools and libraries, parks covering recreational facilities and tourism, water, sewer and transportation which includes roads, transit, and nonmotorized facilities (bike lanes, trails, sidewalks). The Conservation/Preservation component provides goals and policies to preserve cultural resources, conserve environmental resources, and plan for open space corridors throughout the County. Finally, the Small Area/Sector Plans are designed to direct the growth of key locations throughout the County. Small area plans provide greater emphasis on detailed planning, visioning, economic development, and design in order to develop plans that represent each study area with its own character, vision, and implementation strategy. The small area plans have detailed implementation components that identify needed infrastructure and facilities to realize the Plan's vision.

Major implementation tools for the Comprehensive Plan are the annual capital budget and the six-year CIP.



### Capital Improvement Program

Each year in conjunction with the budget, the BOCS adopts a six-year CIP. The CIP identifies those capital improvements and construction projects that should be funded over the next six-year period to maintain or enhance County assets and service delivery. All funding sources are identified, and the resources necessary are accounted for in the capital projects fund.

The first year of the CIP is adopted as the County's capital budget. The primary expenditure included in the capital budget is debt service for general obligation bonds or other types of debt issued to fund specific CIP projects. The CIP also identifies facility and program operating costs, as well as any operating revenues, associated with the capital projects. Funding for operating costs for an approved CIP project is included in the affected agency's budget, consistent with the projections in the CIP. Projected debt service and operating costs are also programmed in the Five-Year Plan.

## School Board Adopted Policies and Practices

### School Board Policy Section 311: Fiscal Management – Preparation of Annual Budget.

#### Scope

It is the policy of the Prince William County School Board that a budget shall be prepared annually which concisely describes the planned programs, activities, and educational goals of the Prince William County Public Schools and expresses requirements both in terms of human and financial resources.

#### Budget Documents

Documents which support the budget shall contain essential statistical and narrative information to provide citizens, school and county officials, and staff members with revenue projections and expenditure estimates in relation to the programs and activities they support, including comparisons with prior-year budgets.

#### Public Review of the Budget

The Superintendent shall supervise the preparation of the annual budget and shall recommend it to the Prince William County School Board for approval on or before the first School Board meeting in March. The Prince William County School Board shall hold public hearings on the proposed budget, review the budget in detail, and adopt a budget request for submission to the Prince William County Board of Supervisors on or before April 1 of each year.

#### Adoption of Approved Budget

The Prince William County School Board shall adopt the approved budget as soon as practical after the Prince William County Board of County Supervisors has approved expenditure totals for each Prince William County School Board fund.

#### Periodic Budget Reviews

The Prince William County School Board shall require periodic reviews for the current budget to include statements and analysis

of all funds. These periodic reviews shall provide aggregated financial expenditure data in relation to the instructional and support programs which comprise the operating fund.

### General Reserve, Fund Balance, and Long-Term Financial Policies

The School Board maintains a general reserve. Approximately one percent (1%) of the School Board operating fund is budgeted annually in reserve. The School Board reserve is used to fund the costs of additional students above enrollment projections each school year and/or to respond to fiscal issues, which may arise during the school year.

#### Five-Year Plan

The budget development process for the School Division is supported by a Joint Resolution between the School Board and the Prince William Board of County Supervisors (BOCS). In the resolution, the BOCS acknowledges the need for adequate local funding to support the operation of the School Division and the need for a commitment from both Boards to develop "five-year budget plans" to address major issues.

Because it is impossible to address all county and School Division needs in a single year, a long term approach is used to project expenditures and revenues. Working cooperatively, the School Board and the Board of County Supervisors agreed to develop and implement five-year budget plans. Under this agreement, the School Division will receive 57.23 percent of all general revenues (excluding recordation taxes) available to the county each year.

These five-year budget plans determine to a large extent the funding allocated to schools, as well as to the central support departments. The budget development process for individual schools and central departments is discussed in detail later in this section under "FY 23 Budget Development."



## What the Current Five-Year Budget Plan Includes

The five-year budget plan includes projections for both revenues and expenditures for fiscal year 2023 through fiscal year 2027. Projections are based on the estimated costs of increases for current programs, services and student membership, the costs for school repairs and renovations, new school construction costs, and the costs for new students. Projected costs are for the Operating and Debt Service Funds only. Listed below are the major components of the plan:

### Current Programs and Services

- Annual adjustments for new students.
- A step or salary scale adjustment for employees in each year as funding permits.
- Funding for the 3,043 new students expected during the next five years.

### Building Repairs and Renewals

- \$200.9 million in funding for repairs and renewals of older facilities.

### New Schools

- Funding for the debt service on \$579.6 million in construction bonds for new schools, renewals and some major maintenance projects. Also included are start-up costs, and operating costs for new schools and additions.
  - Three elementary schools
  - One elementary school replacement
  - One high school
  - Office addition at Kelly R. Leadership Center

## Operating Fund and Debt Service Fund Expenditure-Revenue Projections FY 2023 – FY 2027

(\$ in millions)

Description	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
<b>Expenditures</b>					
Current Programs	1,486.2	1,541.3	1,601.1	1,660.1	1,747.5
New Students	10.3	12.6	10.0	11.5	6.2
Repairs & Renewals	32.6	40.6	41.9	43.1	42.7
New Schools	0.5	7.6	10.9	17.5	6.7
Total Expenditures	1,529.6	1,602.1	1,663.9	1,732.2	1,803.1
<b>Revenues</b>					
State/Federal/Other	807.6	841.9	877.7	915.0	953.9
County Transfer	722.0	760.2	786.2	817.2	849.2
Total Revenue	1,529.6	1,602.1	1,663.9	1,732.2	1,803.1
<b>Surplus/(Deficit)</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>



# PWCS Vision 2025

## Launching Thriving Futures

PWCS last established a new Strategic Plan in 2015, to cover the 2016-2020 school years. This plan, described as a “20/20 Vision for a World-Class Education,” included five main goals and a vision for our graduates. Work on the development of the new Strategic Plan began in 2019.

Principals reflected in spring 2019 upon the existing strategic plan goals, identified new directions, and pinpointed key outcomes. Input was gathered in multiple ways from groups including school-based staff, central office staff, parents, business and community members, and students, with the intent of identifying shared values and key commitments.

All stakeholder groups identified wanting equitable opportunities for all students, at all schools. Teachers identified a focus on equity as a core value. They want interdisciplinary approaches to obtain shared accountability and consistent communication. Teachers believe in a commitment to Family and Community Engagement, leading to learning and achievement for all students.

Parents and school-based leaders equally expressed a desire for a commitment to customer service, transparent communication, and an academic focus on integrity and safety. Principals suggested clearly defining equity while increasing emphasis on personal responsibility.

The community declared a desire for a commitment to integrity and safety. The community also stressed interest in further investment and support for building zero-energy facilities with sustainable energy practices.

The input was developed into a new plan concept which was shared with Board members in December 2019 and broad public input was gathered through an online public comment site. In February 2020, PWCS leadership reviewed the results of the public comment site and stakeholder input, specifically focusing on the vision, mission, prioritized values, and key outcomes.

However, on March 13, 2020, school buildings in Virginia were closed due to the COVID-19 pandemic, and per the Governor's Order, remained closed for the duration of the 2019-20 school year. The Division had to pivot in many ways including developing a plan to return to learning and implementing a newly defined focus on safety and mitigation so students at all grade levels could return to school buildings in spring 2021. As a result, the School Board voted to delay the adoption of a new Strategic Plan. School Board members provided individual input in early 2021 on the commitments and key indicators of success.

The School Board communicated a desire for additional support to meet the needs of all learners, while promoting a culture of inclusivity. They wish to create more opportunities for EL family involvement in decisions and planning. The Board articulated a need to marshal additional resources and create a tracking system for graduates to identify post-graduation successes. Also important is an expansion and support of pre-school programs, in addition to partnerships with community businesses and county services. The Board is steadfast in their commitment to recruit and retain high-quality staff in PWCS schools and offices.

The vision, mission, values, and commitments included in this Strategic Plan, reflect a collective vision for the future of PWCS. The Profile of a Graduate provides a picture of the qualities each graduate should possess based on the knowledge and skills developed through the PWCS experience. The goals and strategies in the Strategic Plan provide the targets and roadmap for achieving this vision.





### Vision

Every student will graduate on-time with the knowledge, skills, and habits of mind necessary to create a thriving future for themselves and their community.



### Mission

- ▶ We serve as trusted partners in education with our students, families, and community.
- ▶ We prepare our students to be critical thinkers, responsible digital citizens, innovators and visionaries, resilient individuals, and global collaborators.
- ▶ We commit to inclusive practices and equity with an expectation of excellence from every student and employee every day.



## PWCS Profile of a Graduate

To ensure students have the habits of mind to create a thriving future for themselves and their community, every PWCS student will develop the knowledge and skills throughout their pre-K-12 experience to graduate with the following qualities:

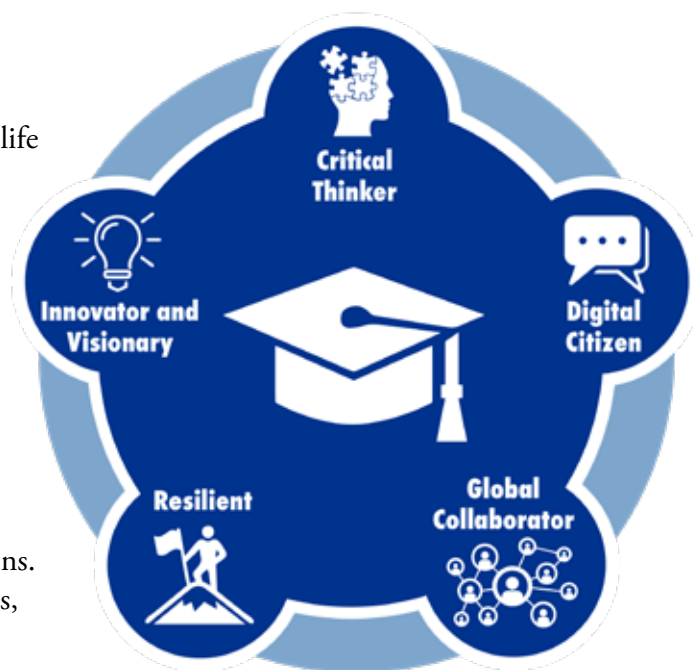
### Critical Thinker

**Persona:**

A critical thinker applies knowledge to everyday life situations to make independent decisions. They view the world around them objectively and question ideas through an analytical lens to determine what is true.

**Behaviors:**

- ▶ Achieves and applies appropriate academic and technical knowledge.
- ▶ Uses critical reading skills to analyze, interpret, and evaluate.
- ▶ Utilizes scientific reasoning to question, observe, test, analyze and draw conclusions.
- ▶ Demonstrates productive workplace skills, qualities, and behaviors.
- ▶ Influences and communicates through strong written and verbal skills.
- ▶ Connects ideas, trends, and current events through an understanding of diverse historical contexts.



### Digital Citizen

**Persona:**

A digital citizen uses information technology to better the world around them. They can utilize technology ethically and safely to gather data and information and apply critical thinking to make informed choices. A digital citizen engages online responsibly and ethically in society and government.

**Behaviors:**

- ▶ Constructs knowledge through critical and analytical use of technology.
- ▶ Uses digital tools to explore and exchange ideas safely and responsibly.
- ▶ Manages a healthy balance between online and real-world lives.
- ▶ Employs ethics, empathy, and understanding in digital experiences.



### Innovator and Visionary

**Persona:**

An innovator and visionary brings a sense of hope, creative thinking, and encouragement to solving the problems facing society today and in the future. They have an entrepreneurial drive and a desire to make a positive difference.

**Behaviors:**

- ▶ Demonstrates curiosity for life-long learning.
- ▶ Aligns knowledge, skills, and personal interests with career opportunities.
- ▶ Contributes to solutions that benefit the community, country, and world.
- ▶ Understands global challenges and the ability of the individual to affect change.
- ▶ Promotes sustainability and responsible environmental innovative practices.

### Resilient

**Persona:**

A resilient person feels confident in their ability to manage their own lives and manage setbacks that may occur. A resilient person has the skills to overcome obstacles and adapt well in the face of adversity, trauma, tragedy, threats, or significant sources of stress.

**Behaviors:**

- ▶ Believes in their self-worth and has confidence in their own abilities.
- ▶ Demonstrates empathy, compassion, and respect for others.
- ▶ Applies healthy habits and coping strategies to persevere in the face of adverse circumstances.
- ▶ Develops connected networks of support.

### Global Collaborator

**Persona:**

A global collaborator views themselves as citizens of their county, country and of the world. They value different perspectives and viewpoints and work in collaboration with others. They view diversity as a strength and seek first to understand, then be understood.

**Behaviors:**

- ▶ Acknowledges the importance and seeks out the value of diversity of opinion, experience, thought, and background.
- ▶ Seeks culturally divergent experiences in all subjects including art, music, and language.
- ▶ Engages in constructive dialogue and debate of local, national, and global issues.
- ▶ Demonstrates the ability to work within groups to achieve goals both in-person and virtually.



## Core Values

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### **Equity**

We strive to provide equitable opportunities and support for all students.



### **Inclusivity**

We celebrate our diversity as a strength and welcome all students.



### **Innovation**

We seek knowledge to create new and unique ideas to reach students.



### **Integrity**

We trust that we do what is best for students through effective interpersonal relationships, dependability, and doing the right thing in all circumstances, even if no one is watching.



### **Resiliency**

We believe in the process of adapting well in the face of adversity, solving problems, and coping with change and challenges.



### **Well-being**

We take responsibility for the well-being of students' physical and mental health, and take measures to help students, families, and employees feel supported and protected, in order to thrive.



## Our Commitments

From the beginning, this Strategic Plan was built around key themes, which have been refined into the commitments PWCS is making to all students, families, and the community.

**1 Learning and Achievement for All** is our most critical commitment—it represents our promise to provide academic excellence for all.

- ▶ PWCS will provide **equitable opportunities** for all students to achieve at high levels.
- ▶ PWCS will prepare all students for **post-secondary education** and **the workforce**.
- ▶ PWCS will prepare all staff members to support and challenge **all** students.

**2 Positive Climate and Culture** is our promise to provide a welcoming, supportive, and safe environment for teaching and learning; this environment will facilitate the academic journey for students.

- ▶ PWCS will provide a learning environment which fosters **inclusivity**, **connectedness**, and encourages social and emotional **wellness** for all.
- ▶ PWCS students and staff will feel **supported** and have a strong sense of **belonging**.
- ▶ PWCS facilities will be **welcoming**, **safe**, and **sustainable**.

**3 Family and Community Engagement** represents the commitment to build collaborative, meaningful partnerships and trusting relationships to foster the success of all students.

- ▶ PWCS will **engage** families as authentic **partners** in education to support academic progress.
- ▶ PWCS will work collaboratively with community agencies and **business partners** to support strategic initiatives.
- ▶ PWCS will ensure honest, transparent, and two-way communication with **families**, **schools**, and the **community** to foster trusting relationships.

**4 Organizational Coherence** represents the conscious commitment to align the entire School Division as one team, united in a singular commitment to support all schools, students, and families.

- ▶ PWCS will create **systemic** structures for strong cycles of continuous improvement.
- ▶ PWCS will remove barriers to communication to **facilitate collaboration** across offices, schools, and families in the spirit of customer service.
- ▶ PWCS will ensure that our **strategic priorities** are **driving** our investments.
- ▶ PWCS will work toward **convergence**, operating as a unified school system with shared accountability for school and Division goals.



## PWCS Strategic Plan Commitments

Our Strategic Plan Commitments are grounded in the core values (Equity, Inclusivity, Innovation, Integrity, Resiliency, and Well-Being) that were identified by a wide range of stakeholders. These commitments are fueled by the concepts of listening, engaging, equalizing, and extending better targeted support mechanisms to lift all students toward success. We plan to initiate meaningful and quantifiable change in our approach to training staff, supporting students at all levels, and forging stronger bonds within the corporate and local community and our families, in keeping with each of our identified values. Teachers will be empowered with improved technology, centralized Division support, and a curriculum platform built on unified curricula tracking and textbooks/learning materials, more/improved standardized grading and attendance tracking, and professional skill enhancement offerings.

To support academic excellence for all, students will be taught at, and elevated to, the levels both expected of and equal to their capabilities. Students with diverse learning needs will encounter new creative academic formats and supportive networks. Students will have expanded access to challenging options to prepare them for life after high school. Students at all levels will benefit from intensive and motivating tutoring, extended learning opportunities, social-emotional supports, and family involvement initiatives that will enhance each student's feeling of social/emotional well-being and positive academic outlook.

Families will be encouraged to continue to support and become more engaged in their student's school endeavors.

**Interactive gatherings, immediate communications, and listening/thought sharing sessions will expand. PWCS families will become an extended level of support, understanding, and resource for our students.**

**Through intentional school partnerships, business and community agencies will become stronger partners in the educational experience; they will also benefit from valuable interactions with students through work-based learning, internships, and targeted career experience opportunities. These partnerships are essential to forging the bonds between students, teachers, educational leaders, and families—they will collaboratively determine how skills best transfer from the classroom toward higher education, the office or workspace, and our greater community.**

Finally, PWCS commits to moving toward organizational coherence so that students, families, staff, and the community truly see PWCS as one unified school system, rather than a collection, or system, of individual schools. Aligning the strategic and continuous improvement efforts of all schools and departments, providing excellent customer service, removing communication barriers, and ensuring that the PWCS budget is driven by the priorities identified in this Strategic Plan are all ways PWCS will elevate the educational experience for all stakeholders.

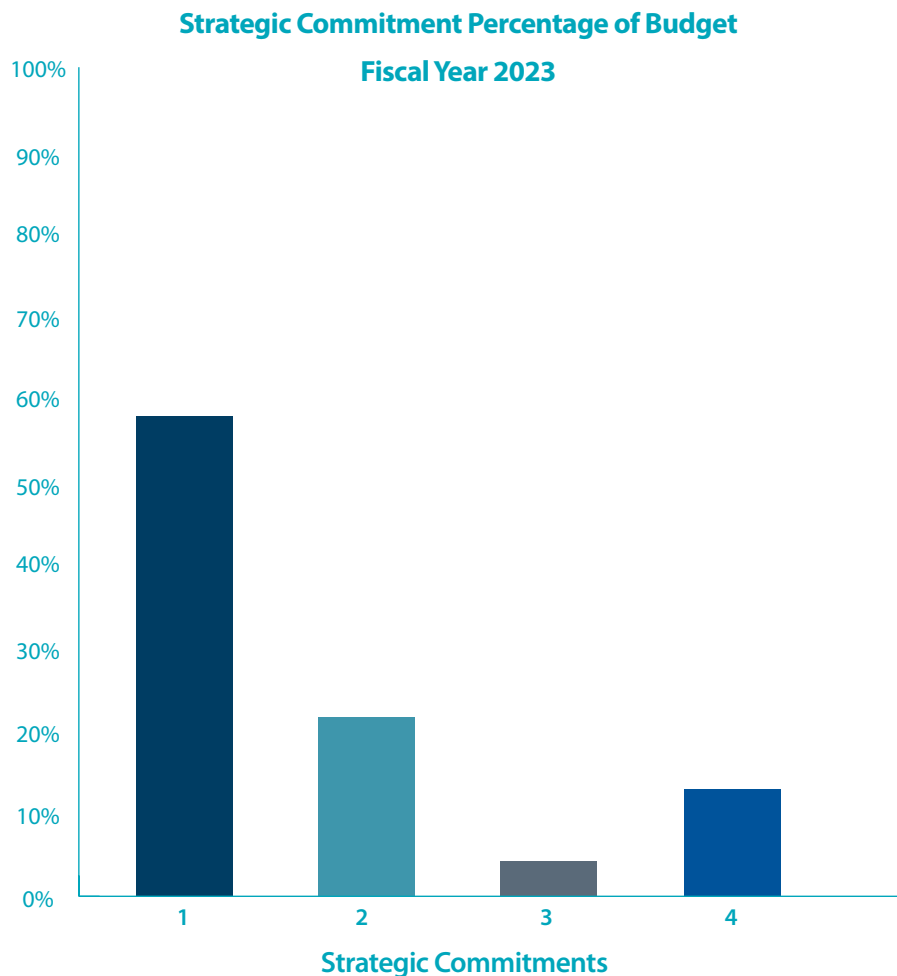
PWCS schools, as a foundation for our community, will continue to prepare students to be the citizens and leaders of tomorrow who will create thriving futures for themselves and their communities. The goals set forth under each commitment are aspirational goals to achieve by 2025. The strategies lay out the trajectory for the journey to achieve those goals through the manifestation of our core values of excellence, integrity and equity. In the sections that follow, the goals and strategies for each commitment objective are detailed. At the start of each objective, the core values most embodied through that objective are highlighted.



## Percentage of Operating Fund Budget

The FY 2023 approved budget identifies \$75.9 million in new resources and allocations to existing programs and services. The chart below displays the amount and percentage supporting each of the four Strategic Plan commitments. FY 2023 is the first budget year under the new Strategic Plan.

Strategic Plan Commitment		FY23 Approved	Percentage
<b>Commitment 1:</b>	Learning and Achievement for All	\$45,339,312	59.73%
<b>Commitment 2:</b>	Positive Climate and Culture	\$17,327,708	22.83%
<b>Commitment 3:</b>	Family and community engagement	\$3,496,704	4.60%
<b>Commitment 4:</b>	Organizational Coherence	\$9,743,722	12.84%
<b>Total</b>		<b>\$75,907,447</b>	<b>100.00%</b>





## Capital Improvements Program

Each year in conjunction with the budget, the School Board adopts a ten year Capital Improvements Program (CIP). The CIP is a management tool for planning the capital improvements projects needed to house over 89,837 students and employees adequately. It is an ongoing plan designed to address the need for construction of new school facilities, classroom additions to existing schools, site acquisition, renewals of existing facilities, and upgrading and maintaining the School Division's infrastructure. The CIP is a blueprint of work to be performed over the next ten-year period as determined in assessments of building needs, capacity, and utilization. It is developed to provide facilities and future school sites to sustain world-class educational programs at a reasonable cost.

The CIP enables the School Division to address changing enrollment patterns and utilize facilities in ways that are consistent with sound educational practices. It is a "cumulative" process that builds upon the prior year's

plan and is adjusted annually based on updated enrollment projections and fiscal limitations (debt service and budget constraints). Based on the annually updated enrollment projections, the CIP provides general guidance for the next ten years.

This ten-year plan uses a long-term planning approach that helps to better focus staff efforts. The CIP is not an inventory of all the work that must be performed on school facilities over the next ten years. It is, rather, a specific budget for the first year of the program (FY 2023) combined with a more general planning schedule for four additional years (FY 2024-27) and then an estimate of projects needed for FY 2028-32. The projects designated for the first two years of the plan are the highest priority needs.

The Construction Fund section of this document provides detailed information.

## FY 23 Budget Development

There were several budget considerations that impacted the decision-making in preparing the Approved Budget.

### Budget Drivers

- 154 fewer students over the FY 2022 approved budget.
- Start up costs for opening of "Rosemount Lewis" Elementary School scheduled to open August 2023.
- Compensation adjustments:
  - Step increase (2.8 percent cost increase) plus 4.2 percent COLA.
  - Health Insurance Plan increase of 2 percent.
  - The Virginia Retirement System (VRS) rate change for the trades groups increased by .62 percent.
  - Adjustment for Supplemental Pay Rate of 7.0 percent.
  - Adjustment for Substitutes/Temporary Pay Rates of 7.0 percent.
- Inflation of 7% on supplies, materials, and equipment.
- Addition of 100.0 FTE teacher assistants, special education.
- 1.0 FTE teacher assistant per 24 kindergartners (88.10 total FTEs).
- Addition of 66.0 FTE gifted education teachers.
- Addition of 15.0 FTE Career Counselors.
- \$1.6 million to fund elementary small school supplements providing a 1.0 FTE teacher at 16 schools with less than 500 regular students.
- \$0.8 million to fund middle small school supplements providing 2.0 FTE teachers at four schools with less than 1,000 regular students.
- 13.0 FTE Assistive Technology Specialists.
- \$0.9 million to fund student devices/peripheral replacement.
- Addition of 8.0 FTE Instructional Technology Coaches.
- \$2.4 million for expansion of Participate program (formerly VIF).
- \$6.8 million to fund CCTV upgrades and a 1.0 FTE CCTV and radio systems support specialist.
- Addition of 14.2 FTE Nurses.
- Addition of 30.0 FTE Security Assistants at middle and high schools.
- Addition of 35.0 FTE Parent Liaisons.
- Addition of 4.0 FTE Transportation Liaisons.
- \$4.3 million to change K-12 Assistant Principal funding ratio from 600:1 to 500:1.



### BOCS Budget Guidance

In December of each year the BOCS provides budget guidance to the County Executive and the School Superintendent in the form of projected real estate tax bill increases or decreases across the life of the five year plan. This guidance sets the tax policy assumptions that are used to build the five year plan. Revenues can then be calculated, and the County Executive and School Superintendent know the upper limit of tax revenue that is to be split using the adopted revenue sharing agreement.

### Revenue Forecast

The County revenue projection involves another collaborative process with internal and external partners working together to identify changing economic conditions and analyze a complex market to calculate the anticipated tax base. Information is gleaned from national, state and local tax and real estate experts to forecast revenues for the upcoming five years. For further information, see the Adopted FY 2023 Estimate of General Revenue at [pwcgov.org](http://pwcgov.org). The BOCS budget guidance is applied to the revenue forecast to build the revenue side of the five year plan. All other revenue estimates are based on historical data and information available at the time of budget development.

The Virginia Department of Education provides the School Division with projected state revenues for the coming year which staff adjusts due to changes in projected enrollment.

The School Division also receives revenue from federal, state, and local governmental sources as well as from fees and tuition charged for specific purposes. Estimates for the proposed fiscal year are a function of the PWCS Office of Budget in conjunction with those managers of programs which receive revenue during the fiscal year.

### Department Collaboration

Building the expenditure side of the annual budget is a multi-step process that involves the entire organization. Department budgets are those presented and submitted by individual schools, central support departments and reimbursable programs. All departments are required to adhere to the funding limitations as presented in the five-year budget plan. Departments are then allocated funds to budget for the coming year.

### Schools

PWCS is “nationally recognized” for the development and implementation of school-based management. Schools are allocated funds to budget staffing, benefits, materials and

supplies, and equipment. Funding allocations are made based upon the number and type of students, fixed allocations, replacement equipment allocations, and some supplemental allocations for specific programs.

The per pupil allocations are computed on the actual cost of the student to the school and provide appropriate and equitable funding for instructional and support resources needed for the self-contained and resource programs available in each school. Fixed allocations are for those costs which are common to all schools regardless of size or enrollment. Replacement equipment allocations are determined by the age of the school building. Supplemental allocations are given to schools which offer specific instructional programs which would not be financially viable through the normal per pupil allocations. Budgets for centrally administered instructional programs are also based on per pupil allocations.

School allocations and an updated budgeting manual that outlines the policies and costs for budget purposes are sent to schools. Each school, through discussions with the community served, faculty and staff, and central office, determines the needs of the school for the coming year. These needs are reflected in the budgeting plan. Schools enter their budget using an “online” budget preparation application. The application includes the line-item codes for every instructional and support program. The Budget department then checks each school budget and uploads the data into the School Division’s main financial system.

### Central Support Departments

Central support departments receive budget allocations based upon a fixed allocation, student membership, and a replacement equipment allocation. Each department is allocated a fixed allocation which funds the department’s basic critical functions to meet minimum operating requirements, a per pupil allocation which funds those departmental functions which are impacted by the number of students in the School Division, and a replacement equipment allocation which helps fund needed replacement of office equipment.

Central support departments, like schools, budget their allocated funds for staffing, benefits, materials, supplies, equipment, and furniture.

Central support departmental budgets are submitted “online” from the department to the Budget department by individual line-item for inclusion in the proposed budget document and for upload into the School Division’s financial system.



### Reimbursable Programs

Reimbursable programs include those programs which receive revenue based upon expenditures; that is, a program such as Title I which receives federal funds to reimburse the School Division for the Title I program's costs.

Reimbursable program budgets are submitted "online" from the grant department to the Budget department by individual line-item for inclusion in the proposed budget document and for upload into the School Division's main financial software system.

### Citizen Involvement in the Budget Development Process

Throughout the budget development process, there are opportunities for citizens to become involved. The preparation of the budget begins each fall when input from stakeholders (citizens, advisory councils, parents, teachers, School Board, staff, administrators) is collected and reviewed by the Superintendent and Executive Cabinet. After discussions with stakeholders, in early February, the Superintendent presents a proposed budget to the School Board.

A flier containing proposed budget highlights and state required budget information is posted on the School Division's Web site. Further citizen input is collected from public meetings held in the evenings at several county schools.

The School Board holds an official public hearing on the budget that is open to all citizens in late March. After the public hearing, the School Board approves an advertised budget. Once approved, the Code of Virginia requires that the Superintendent, with the approval of the School Board, submit the budget to the appropriating body, the Board of County Supervisors.

The Board of County Supervisors conducts further public meetings where citizen input is welcome. By state law the Board of County Supervisors has until April 30 to approve the School Board budget.





## Budget Approval and Amendment

Once all budgets are submitted, the Superintendent and administrative staff review them. The individual school and department budgets comprise the expenditure component of the Superintendent's Proposed Budget.

Capital needs for the coming year are budgeted within the Construction Fund budget. Capital needs are determined through the development of the Capital Improvements Program (CIP) which is annually updated to maintain a ten-year projection of the School Division's capital needs based upon student population growth and needed school building renovations and renewals. The CIP is reviewed and approved by the School Board on an annual basis, and projects required to maintain or to improve instruction are included in the Superintendent's Proposed Budget.

The Superintendent's Proposed Budget is presented to the School Board in February. The School Board holds both budget work sessions and public hearings on the proposed budget during the month of March. The School Board may modify the Superintendent's Proposed Budget prior to submission to the appropriating body, the Prince William

Board of County Supervisors. Upon approval by the School Board, the budget, now known as the Advertised Budget, is presented to the Board of County Supervisors by both fund totals and by state-determined categories; the latter is required by state law.

The Board of County Supervisors holds budget work sessions and public hearings in conjunction with the School Board and appropriates a budget for the School Division by the end of April. This budget may be appropriated by either total amount or by state-determined categories; the Board of County Supervisors has historically appropriated the School Division's budget by total amount. The School Board may make additional adjustments within fund totals until June 30. An approved School Board budget document for the fiscal year (July 1 – June 30) is then prepared, published, and distributed.

An amendment to the total amount of any individual fund requires approval of a resolution from the Board of County Supervisors. Budget adjustments within individual funds do not require a resolution.

## Budget Administration and Management Process

Budget administration and management is the process of monitoring revenues and expenditures throughout the fiscal year. Revenues are monitored to ensure that anticipated receipts are posted and to make adjustments in the revenue accounts when either the revenue budget or the actual receipts do not agree. Expenditures are monitored to ensure that they do not exceed authorized amounts and that they are expended for intended, appropriate, and legal purposes. Monitoring of both revenues and expenditures on summary levels is a continuous activity of the departments of Finance and Budget.

### Revenues

The School Division receives revenues from federal, state, and county sources as well as from fees and tuition payments for some specific programs such as summer school, adult education and driver education. Revenue estimates for the fiscal year are completed through cooperation of the Budget department and appropriate department personnel. Grant programs are responsible for estimating fiscal year grant amounts for anticipated revenues and expenditures.

Most federal and state revenues are received via electronic transfers, the county fund transfer is posted monthly by the county, and other revenues are received by check or cash and are posted on a daily basis by the Finance department. After recording all receipts, they are forwarded to the county government's finance department for posting and deposit.

Reconciliation of revenue receipts with the County's financial reporting system is done on a monthly basis, and any required adjustments are completed.

Requests for adjustments to the revenue budget are submitted in writing to the Budget department for processing based upon guidelines determined by the Director of Budget. Revenue reports generated from the budgeting and accounting application are distributed to appropriate department administrators on a monthly basis to assist them in budget management.



### Expenditures

Although each department administrator is responsible for the maintenance of the department budget, the School Division's budgeting and accounting application prohibits a department budget from over-expending. Two "appropriation unit" designations are assigned to each department budget. One of these units controls the expenses for salaries and benefits; the other controls the expenses for all other budgeted expenses. When the total budgeted appropriation amount is obligated, the accounting system prohibits the department from entering a purchasing or payment document.

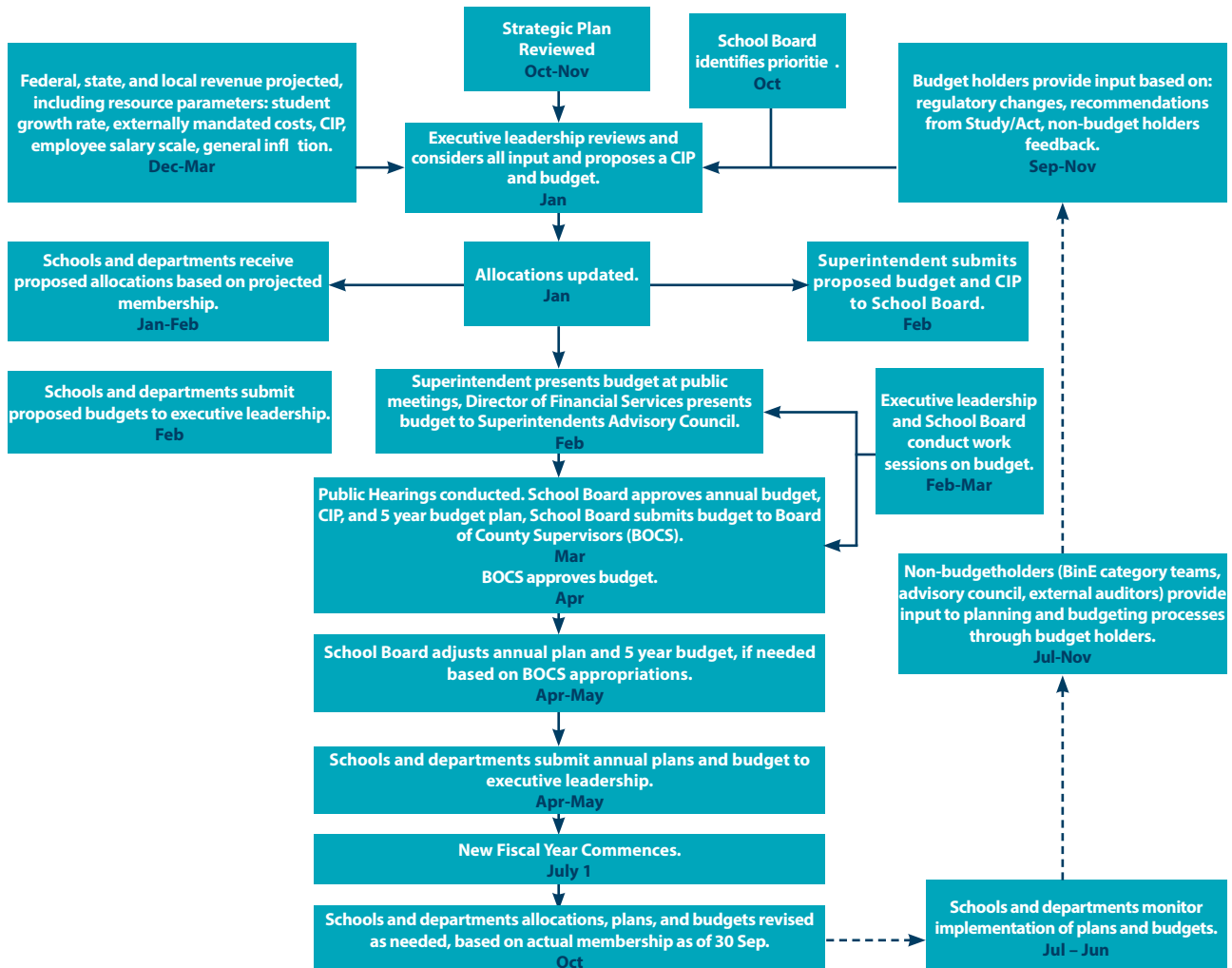
Each department has online access to budget and expense data necessary for the day-to-day management of the department's budget. Expenditure reports are generated on a daily basis and are available to individual agencies through an online application.

Department administrators may reallocate budgeted non-position funds within their agencies (schools or central office departments) through online access to the accounting application. These intra-department budget reallocations are approved or denied online by the Budget department based upon guidelines determined by the Director of Budget. Requested reallocations between agencies (inter-department) are submitted in writing to the Budget department for review, approval, and processing.

### Reporting

The School Division, as part of the County audit process, prepares a Annual Comprehensive Financial Report (ACFR) to report the results of all funds under School Board authorization. The School Division also prepares the Annual School Report for the Virginia Department of Education.

### Division Planning and Budget Process Flowchart





# FY 2023 Budget Development and Approval Calendar

2022	
November-December	<p>Director of Budget submits revenue estimates for FY 2023 to the Superintendent.</p> <p>Update of the Five-Year Budget Plan.</p> <p>Update of the Capital Improvements Program (CIP).</p> <p>Update of the Strategic Plan.</p> <p>Budget Office prepares school budget materials.</p>
2023	
January	<p>Central Department allocations and grant budgets determined.</p> <p>School allocations computed.</p>
February 2	The Superintendent submits a proposed budget and CIP to the School Board.
February 2	Schools and Central Departments receive proposed budget allocations.
February 9	Central Departments submit department budgets developed from allocations.
February 11	Principals submit school budgets based on student membership projections and proposed allocations.
February 16	<p>Official Public Hearing.</p> <p>School Board work session on CIP/Budget.</p>
March 9	School Board work session for final mark-up on FY 2023 CIP/Budget.
March 16	<p>School Board conducts an official public hearing on the budget at 7 p.m.</p> <p>School Board approves FY 2023 CIP/Budget and submits to Board of County Supervisors.</p>
April 5	Presentation of School Board Advertised Budget to Board of County Supervisors.
April 30	Final date for Board of County Supervisors' approval of School Board budget.
May 18	Principals and Central Departments amend budgets according to adopted School Board budget and for enrollment changes.
July 1	Official start of Fiscal Year 2023.
October 1	Principals and Central Departments amend budgets based on September 30 student membership.



# Financial Organization

The Office of the Chief Financial Officer has the responsibility for the fiscal operations of the School Division including budget development and management, maintenance of the accounting system, payment of invoices, payroll, and receipt and posting of revenues. The Director of Finance with direction from the Chief Financial Officer is responsible for the financial functions of the School Division.

The budgeting and accounting systems of the Prince William County School Division are organized and operated on the basis of self-balancing accounts, which comprise its assets, liabilities and fund balances, revenues, and expenditures as appropriate. School Division resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. The funds are as follows:

## Governmental Funds

The Operating Fund is used to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county government sources. Tuitions and fees for some programs are collected to partially offset costs of those programs. Expenditures are tracked by each central support office and each school, activity, and object code.

The Debt Service Fund is used to account for the transfers of funds for and the payment of, general long-term debt principal and interest and appropriate costs arising from the administration of bonds by outside agencies, as well as principal and interest payments to the state Literary Fund for funds borrowed for school building projects. The fund's revenue consists primarily of a transfer from the county's general fund.

The Construction Fund is used to account for the financial resources to be used for site acquisition or the construction of major capital facilities. This fund receives revenue from the sale of bonds, funds from the Literary Fund and transfers from the Operating Fund (cash to capital).

The Food Services Fund is used to account for all revenues and expenditures relative to the operation of cafeteria services at schools. This fund is financed and operated in a manner similar to a private business enterprise in that its costs are financed through user charges.

The Administration Cafeteria Fund is used to account for its revenues and expenditures pertaining to its operations. Its costs are financed through user charges.

The Facilities Use Fund is used to account for its revenues and expenditures pertaining to the operation of the School Division's facilities rental program.

The Student Activity Fund accounts for monies received from school events such as field trips, fundraisers, and community use of facilities.

## Fiduciary Funds

The Regional School Fund is used to account for the revenues and expenditures for its operations. It is funded through tuition payments from Prince William County Public Schools, Manassas City Public Schools, and Manassas Park City Public Schools which provide special education services to eligible students within these School Divisions.

The Governor's School @ Innovation Park Fund is used to account for the revenues and expenditures of the Governor's School which is jointly operated by Prince William County Schools, City of Manassas Schools, Manassas Park City Schools, and George Mason University. It is supported by tuition from the three school divisions.

## Proprietary Funds

The Distribution Center Fund is used to account for the purchase of warehouse stock items from vendors and sale of issued items to schools and departments.

The Imaging Center Fund is used to account for the sale, primarily to internal customers, of printed materials and printing services.

The Self-Insurance Fund is used to account for its financial resources to be used for the payment of claims and related expenses for workers' compensation and general liability losses for which the School Division is self-insured. It is supported by transfers from the Operating Fund and interest earned on the fund balance.



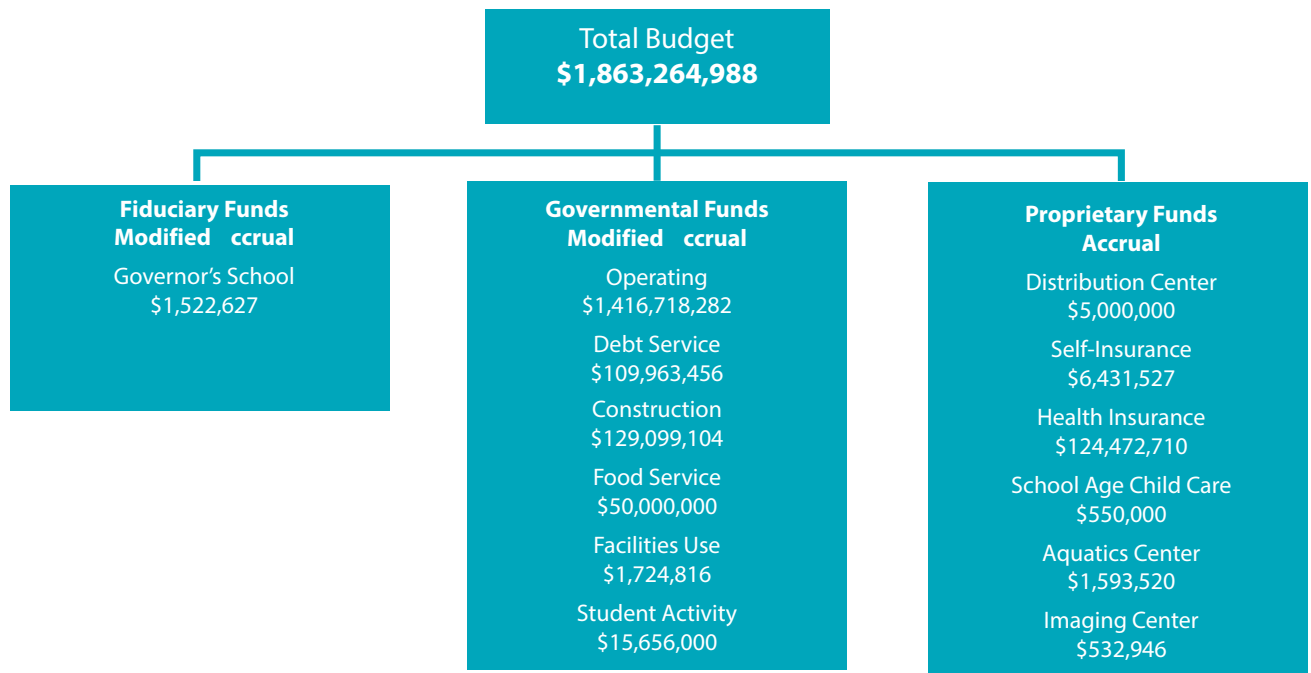
## Organizational Section

The Health Insurance Fund is used to account for its financial resources to be used for the payment of claims and related expenses for the health care program. It is supported by transfers from the Operating Fund and by insurance premium payments by employees.

The School Age Child Care Program Fund is self-supporting and is used to account for expenditures required to award contracts to private child-care providers for operation of the SACC program. The program provides adult supervised, high quality, affordable before and after school care. It is supported by a flat fee charged to the private child-care provider.

The Aquatics Center Fund is used to account for the revenues and expenditures pertaining to its operations. It is supported by a transfer from the General Fund and user fees. The Center will serve the Prince William community including:

- Swim school and non-school teams from across the area;
- PWCS and community learn-to-swim and water safety classes and programs;
- Lifeguard and rescue trainees;
- Physical therapy students in Career and Technical Education programs;
- Recreational swimmers and exercise-seekers of all ages from across Prince William County;
- Students with disabilities seeking access to athletic competition;
- Local underwater robotics teams; and
- Tournament competitors in all areas.





# Basis of Accounting

Basis of accounting refers to the timing of recognition of revenues and expenditures or expenses in the accounts and in the financial statements, regardless of the measurement focus.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental funds and expendable fiduciary funds are accounted for using a current financial resources measurement focus; that is, only current assets and current liabilities generally are included on the balance sheets. Operating statements of these funds present increases (revenues and other financial sources) and decreases (expenditures and other financing uses) in net current assets.

The proprietary funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities associated with the operations of these funds are included on the balance sheet. Proprietary fund type operating statements present increases (revenues) and decreases (expenses) in fund equity (net total assets).

The modified accrual basis of accounting is followed for all governmental type funds and fiduciary type funds of the School Division. Revenues are recognized in the accounting period in which they become susceptible to accrual that is both measurable (the amount of the transaction can be determined) and available (the amount is collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period). Expenditures, other than long-term debt and the long-term portion of accumulated sick and vacation pay, are recorded when the fund liability is incurred.

The accrual basis of accounting is utilized by the proprietary type funds. Revenues are recognized when earned, and expenses are recognized when goods and services are received (whether cash disbursements are made at the time or not).

# Fund Structure by Budgetary Basis

Basis of Budgeting is presented here to assist readers of the budget document, and to provide a bridge between the budget presentation in this document and the accounting presentation in the Prince William County Public Schools Annual Comprehensive Financial Report. The chart on the previous page shows the basis of budgeting for each fund. The basis used for budgeting is also used for accounting in each fund.

Budgetary Basis refers to the basis of accounting used to estimate financing sources and uses in the budget.

Modified Accrual Basis indicates expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred, and revenues are recorded when they become susceptible to accrual, that is both measurable and available.

Accrual Basis indicates revenues are recorded when they are earned (whether or not cash is received at the time) and expenditures are recorded when goods and services are received.

# Budget Structure

## Expenditure Budgets

Within each of the funds are individual department budgets. Departments are individual schools, centrally administered instructional programs, and central office departments. Department budgets are presented individually by object codes, line item historical expenditures, and budgeted amounts which detail the purpose for which the expenditures are planned.

Each school develops and submits an Annual School Plan to the Superintendent that relates the school's plans to achieve its goals for the coming school year. A school's budget is based upon this plan. Annual school plans are approved separately by the Superintendent and are not included in this budget document.

Each central office department develops and submits detailed explanations of its critical functions and activities in support



of the total instructional program. Summary listings of a department's critical functions and activities, a discussion of the department's budgeted major changes for the coming year, and performance measures, are all presented for each department.

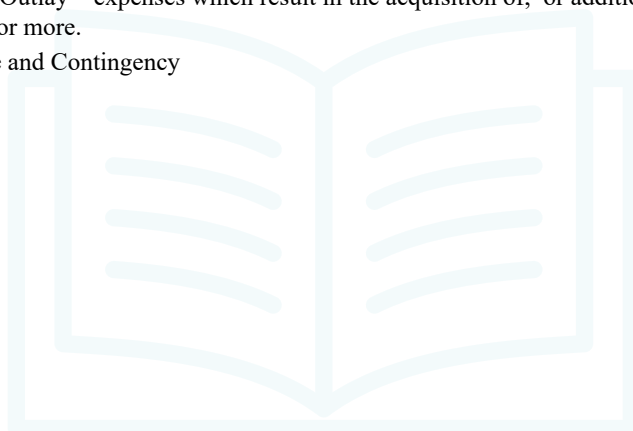
### Classification of Expenditures

Expenditures of the School Division are comprised of cost estimates for the operation of the Division and are balanced to the revenue that is provided to PWCS. The expenditure budget is developed in a line item format by department, which identifies the school or central office responsible for the budget. Expenditures are classified by categories: unit (identifies the specific area within the department i.e., math, administration, grant, etc.), activity codes (identifies the specific administration, support or instructional area), appropriation (a fiscal control identifying salary/benefits or flex expense) and object codes which represent the actual service or item procured by PWCS. The PWCS Chart of Accounts captures the account code structure used by expenditure accounts as outlined below:

Fund	Department	Unit	Activity	Appropriation	Object
001	508	8008	1080	577	4011
General Fund	Osborn Park HS	Education Foundation	Science	Flex	Textbooks

Object codes provide a detailed account of how spending is conducted.

- 1000 Series:** Personnel Services – comprises all compensation for the direct employment cost of the School Division.
- 2000 Series:** Fringe Benefits – comprise the job-related benefits provided for school employees as part of their total compensation.
- 3000 Series:** Purchased Services – consists of services acquired from outside sources on a fee basis or fixed time contract basis.
- 4000 Series:** Materials and Supplies – consists of articles and commodities acquired that are consumed or materially altered when used, and capital outlay items that have a unit cost of less than \$5,000.
- 5000 Series:** Capital Outlay – expenses which result in the acquisition of, or addition to, capital assets with a unit cost of \$5,000 or more.
- 8000 Series:** Reserve and Contingency



### Revenue Budgets

Revenue budgets are presented for each fund. The Revenue Fund Summary presents major categorical listings or totals for each fund. Revenues for the Operating Fund and the Debt Service Fund are detailed by line item within the revenue section. Revenues for the remaining funds are included on the fund statement sheets.

### Classification of Revenues

Revenues of the School Division are classified by fund and source. Revenues for the operation of the School Division are derived from the following primary sources:

#### Federal Funds

Consist of general federal funds, such as Impact Aid funds that are paid directly to the School Board for use in the operation of the total instructional program; and categorical funds that are designated for specific programs, such as Special Education and Adult Basic Education. These funds are subject to the federal budget process.



### State Funds

The Commonwealth of Virginia provides two types of revenue: state aid and sales tax.

State Aid consists of Standards of Quality (SOQ) payments and categorical amount established by the General Assembly on a biennial basis. Standards of Quality payments are derived by multiplying the per-pupil amounts determined by the General Assembly by the projected March 31st Average Daily Membership (ADM). The September 30th Projected Enrollment is used to estimate the March 31st ADM. Standards of Quality payments are shared by the state and the local government based upon a ratio derived from the Composite Index. The Composite Index is determined by the state each biennium and represents the local government's ability to pay for public education. In addition to SOQ payments, the state also provides categorical funds to pay the state's share of certain specific programs, such as Special Education.

State sales tax is required by the Appropriation Act to be shown as a separate source of revenue from state funds in the local school's budget. One and one-eighth cents is returned by the state to localities for public education and is distributed to school divisions based on an estimate of

school-aged children residing in each locality. An annual census is collected by the Weldon Cooper Center for Public Service at the University of Virginia (UVA) to determine the school-age population. The new estimate of school-age population for distributing sales tax revenue became effective on July 1, 2020, for the 2022-2024 biennium.

### County Funds

Consist of the transfer from the County which is supported by the County/Schools Revenue Agreement to call for 57.23% of all general revenues, excluding recordation tax to be transferred to the School Division. The primary source of revenue for Prince William County is real and personal property tax dollars. From the county contribution received, funds are first allocated to Debt Service and the remainder is allocated to the Operating Budget.

### Other

Consist of numerous miscellaneous revenue sources such as school facility rentals, tuition, and sale or surplus items.

### Beginning Balance

Consist of one-time expenditure savings identified from prior fiscal years. It is included in the revenue section because it adds to the total funds available for appropriation.

## Recognition

The Association of School Business Officials International

### Meritorious Budget Award

Prince William County Public Schools has been awarded the Meritorious Budget Award (MBA) by the Association of School Business Officials (ASBO) International for the past 26 consecutive years.

The Meritorious Budget Award recognizes the School Division's Approved Budget document for excellence in the preparation and issuance of its school system budget based on the Association's MBA criteria.

Prince William County Public Schools became the first school division in Virginia to earn ASBO's Meritorious Budget Award for its FY 1997 Approved Budget document. The award was earned on Prince William County Public School's first submission for the award.





# Financial Section

The Financial Section of the Approved Budget document presents the fiscal plan at summary and detail levels. The School Division's budget is approved by the appropriating body, the Prince William Board of County Supervisors (BOCS), at the fund level. The budget is also presented to the BOCS by state category as required by state law.

The budget is presented within this section by fund and by department. Fund budgets permit the School Division to accurately account for the revenues and expenditures at a summary level. School Division resources are allocated to and accounted for in these individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. Department budgets are those prepared and submitted by individual schools and central support programs within the various fund budgets.

Each of the fund budgets is presented by total and by individual department within the fund. The Operating Fund includes those school and program budgets that are necessary for the day-to-day operations of the School Division. The Debt Services Fund includes the principal and interest payments of the School Division's long-term debt obligations. The Construction Fund includes the budget for major new and continuing construction and renovation projects. The Other Funds section includes the Food Services Fund, the Distribution Center Fund, the Facilities Use Fund, the Self-Insurance Fund, the Health Insurance Fund, the Special Education Regional School Fund, the Governor's School @ Innovation Park Fund, the School Age Child Care Program Fund, the Aquatics Center Fund, and the Imaging Center Fund.



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## Description of Financial Structure

The School Division budget is organized by fund, department, unit, activity, and object or revenue source code. This financial structure permits the accurate and appropriate tracking of expenditures and revenues for the requirements of the School Division and required state reporting. Further, State Board of Education categories are required for budget approval and state reporting. The school budget includes thirteen separate funds to record assets and liabilities for specific purposes:

1. Operating Fund
2. Debt Service Fund
3. Construction Fund
4. Food Services Fund
5. Distribution Center Fund
6. Facilities Use Fund
7. Imaging Center Fund
8. Self-Insurance Fund
9. Health Insurance Fund
10. Governor's School @ Innovation Park Fund
11. Aquatics Center Fund
12. School Age Child Care Program Fund
13. Student Activity Fund

Each fund is comprised of individual department budgets (schools, or central office departments). Within each department are unit and activity sub-department divisions which provide the structure for appropriate tracking of budget and expenditures respectively for reporting. The Construction Fund uses a function sub-department division to identify project expenditures. To complete the budget and accounting string, all departments use object codes to report detailed line item expenditures.

State law requires that the School Division submit its annual budget request to the BOCS by categories as determined by the State Board of Education. These categories allow the state a common basis for comparisons of expenditures among all school divisions within the state. The current state categories are as follows:

- Instruction
- Administration, Health and Attendance
- Pupil Transportation
- Operations and Maintenance
- Food Services and Other Non-Instructional
- Facilities
- Technology
- Debt Service

State law permits the county's appropriating body, the BOCS, to approve the School Division's budget either by state category or in lump-sum total. The BOCS has traditionally approved the School Division's budget in total.

### FY 2023 Approved School Budget by Fund Total

Operating Fund	\$1,416,718,282
Debt Service Fund	\$109,963,456
Construction Fund	\$129,099,104
Food Services Fund	\$50,000,000
Distribution Center Fund	\$5,000,000
Facilities Use Fund	\$1,724,816
Imaging Center Fund	\$532,946
Self-Insurance Fund	\$6,431,527
Health Insurance Fund	\$124,472,710
Governor's School @ Innovation Park Fund	\$1,522,627
Aquatics Center Fund	\$1,593,520
School Age Child Care Program Fund	\$550,000
Student Activity Fund	\$15,656,000
<b>Total by Fund</b>	<b>\$1,863,264,988</b>

### FY 2023 Approved School Budget by State Category

Instruction	\$1,043,273,123
Administration, Health & Attendance	\$101,516,034
Pupil Transportation	\$61,034,426
Operations and Maintenance	\$69,144,524
Food Services and Non-Instructional	\$236,967,099
Facilities	\$154,868,368
Technology	\$86,497,958
Debt Service	\$109,963,456
<b>Total by State Categories</b>	<b>\$1,863,264,988</b>



# Approved Budget Revenue Summary

## Operating Fund Revenues

The School Division receives funds from federal, state, county, and local sources. Estimates for revenues are made in the fall for the next fiscal year based upon the latest available information and are adjusted in March if required.

**Federal revenue** estimates for FY 2023 total \$42,287,547, an increase of \$1,793,381 (4.43 percent) above the FY 2022 approved. The basis for an increase in federal funding is from program estimates. This change is primarily attributed to a \$.7 million increase in Title I grant funding, a \$.4 million increase in Title VI-B grant funding, a \$.2 million increase in Title III grant funding, and a \$.3 million increase in 21st Century Grants. Federal revenue constitutes 2.98 percent of the total Operating Fund revenue estimate.

**State revenue** estimates total \$731,661,781 an increase of \$121,551,550 (19.92 percent) above the FY 2022 approved. The major increases are \$57.2 million in Standards of Quality program funding which includes \$23.4 million in Basic Aid, \$10.6 million in sales tax, and \$9.6 million in special education; \$54.4 million in Incentive program funding consisting of \$30.7 million for school construction and \$13.7 million for at-risk students; and \$10.0 million in Lottery-Fund programs which includes \$4.9 in Early Reading Intervention and \$3.1 million in special education regional tuition. State revenue constitutes 51.64 percent of total Operating Fund revenue.

The FY 2023 **County General Fund Transfer appropriation** totals \$612,550,753 of which \$611,467,320 is transferred to the School Division's Operating Fund. The Operating Fund amount is an increase of \$62,917,469 (11.47 percent) more than FY 2022 approved. The General Transfer amount is 43.16 percent of total Operating Fund revenues. Prior year un-obligated funds (**Beginning Balance**) of \$22,946,546 are included within the Operating Fund revenues. This amount constitutes 1.62 percent of total Operating Fund revenues.

**Local tuition and fees revenue** estimates total \$5,855,088, an increase of \$237,072 as compared to FY 2022 approved. Local revenues constitute 0.41 percent of total Operating Fund revenues.

The Operating Fund revenue budget includes \$2,500,000 in **Undistributed Revenue**. This provides a means of incorporating small grants and minor revenue adjustments without changing the total budgeted and appropriated

amount. This amount constitutes 0.18 percent of total Operating Fund revenues.

## Other Funds

The **Debt Service Fund** is funded through General Fund Transfer \$106,575,330, federal tax credits \$1,083,433, other financing sources \$1,304,693 and the capital accumulation reserve \$1,000,000.

The **Construction Fund** is funded through receipts from bond issues and Literary Fund Loans.

The **Food Services Fund** receives federal and state funding in addition to cafeteria sales receipts.

The **Distribution Center Fund** is funded through the sale of supplies and equipment to schools and departments within the other funds.

The **Facilities Use Fund** receives funds through the use of school facilities by non-school agencies. The administration building cafeteria program (within the Facilities Use Fund) is funded through cafeteria sales.

The **Imaging Center Fund** is funded through the sale of printed materials and printing services to schools and departments within the other funds.

The **Self-Insurance Fund** is funded through transfers from the Operating Fund as necessary.

The **Health Insurance Fund** is funded through transfers from the Operating Fund and employee pay deductions.

The **Regional School Program Fund** is funded through tuition payments from other school divisions as well as from PWCS.

The **Governor's School @Innovation Park Fund** is funded through tuition payments from other school divisions as well as from PWCS and state funding.

The **Aquatics Center Fund** is funded through a transfer from the General Fund and user fees.

The **School Age Child Care Program Fund** is funded through a contract with a vendor.

The **Student Activity Fund** accounts for monies received from school events such as fundraisers, field trips, and community use of facilities.



# Summary of All Funds – Revenues

## FY 2019 – FY 2023 Revenue History and Estimates

(For Budgetary Purposes Only)

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED	FY 2023 APPROVED	INCREASE (DECREASE)
<b>Operating Fund</b>						
Federal	\$40,020,352	\$46,963,072	\$88,109,762	\$40,494,166	\$42,287,547	\$1,793,381
State	540,205,714	561,557,428	608,481,652	610,110,231	731,661,781	121,551,550
County	484,278,194	509,025,181	526,015,366	548,549,671	611,467,320	62,917,649
Local	8,299,156	7,512,252	7,923,020	5,618,016	5,855,088	237,072
Beginning Balance	0	0	0	24,034,948	22,946,546	(1,088,402)
Undistributed	0	0	0	2,500,000	2,500,000	0
<b>Total Operating Fund</b>	<b>1,072,803,416</b>	<b>1,125,057,933</b>	<b>1,230,529,800</b>	<b>1,231,307,032</b>	<b>1,416,718,282</b>	<b>185,411,250</b>
Debt Service Fund	108,403,913	107,018,680	109,065,856	113,846,004	109,963,456	(3,882,548)
Construction Fund	32,250,003	168,280,517	153,396,255	120,745,065	129,099,104	8,354,039
Food Services Fund	50,450,304	39,224,155	70,104,938	50,000,000	50,000,000	0
Distribution Center Fund	4,409,493	3,866,447	4,592,302	5,000,000	5,000,000	0
Facilities Use Fund	1,678,089	1,012,147	31,252	1,824,640	1,724,816	(99,824)
Imaging Center Fund	571,161	537,214	417,183	508,508	532,946	24,438
Self-Insurance Fund	5,163,520	5,053,295	4,748,436	6,394,395	6,431,527	37,132
Health Insurance Fund	111,265,193	108,284,743	114,086,167	107,490,970	124,472,710	16,981,740
Regional School Fund	25,441,275	13,312,658	53,169	0	0	0
SACC Program Fund	551,766	284,363	503,287	550,000	550,000	0
Governor's School Fund	953,108	914,139	980,972	1,436,236	1,522,627	86,391
Aquatics Center	1,159,407	871,396	584,335	1,401,806	1,593,520	191,714
Student Activity	0	0	2,021,175	15,656,000	15,656,000	0
<b>Total All Funds</b>	<b>\$1,415,100,648</b>	<b>\$1,573,717,687</b>	<b>\$1,691,115,127</b>	<b>\$1,656,160,656</b>	<b>\$1,863,264,988</b>	<b>\$207,104,332</b>



# Summary of All Funds – Budget by Functional Units

FUNCTIONAL UNITS	FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
	ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Board	\$686,430	\$1,062,602	\$1,304,622	\$1,398,662	14.50	\$1,506,507	15.00	\$107,845	0.50
Division Counsel	868,358	869,211	935,478	1,266,154	6.00	1,661,564	8.00	\$395,410	2.00
School Administration	72,503,845	76,100,860	78,604,250	81,566,638	815.00	91,924,505	897.10	10,357,867	82.10
Regular Education	441,817,733	455,873,784	470,012,118	485,698,131	4,877.39	510,420,306	5,047.15	24,722,175	169.76
Reading	9,031,341	9,081,864	9,232,716	8,636,365	89.30	8,768,989	87.50	132,624	(1.80)
English - Second Language	40,313,443	43,110,065	47,848,446	49,183,751	508.85	60,277,602	603.80	11,093,851	94.95
Special Education	153,681,362	149,321,177	150,019,064	159,371,379	1,853.63	184,636,170	2,071.99	25,264,791	218.36
Vocational Education	23,629,934	25,938,068	25,727,579	26,186,504	250.70	27,728,356	255.30	1,541,851	4.60
Gifted Education	12,541,114	12,804,885	13,809,590	15,164,544	114.01	18,995,981	128.70	3,831,437	14.69
Alternative Education	6,418,952	7,216,684	6,515,191	7,598,435	48.02	8,358,698	51.52	760,263	3.50
Pupil Services/ Guidance/Counseling	43,983,885	50,436,096	53,713,362	56,963,623	584.30	66,037,715	638.00	9,074,092	53.70
Summer School	3,095,220	2,679,604	1,992,537	2,454,548	1.00	1,540,366	1.00	(914,182)	0.00
Pupil Activities/ Athletics	5,874,213	5,994,469	4,932,197	6,963,826	2.00	7,632,789	3.00	668,964	1.00
Instructional Services	9,301,178	10,165,293	11,922,561	11,909,594	60.00	12,915,818	69.00	1,006,224	9.00
Education Technology	9,607,517	13,217,552	11,353,524	11,459,997	98.00	14,573,241	103.00	3,113,245	5.00
Central Administration	7,459,788	8,669,998	8,909,416	8,964,636	43.00	11,398,312	53.00	2,433,676	10.00
Business and IT Services	49,777,314	57,489,323	96,457,700	56,009,968	331.50	60,490,974	362.50	4,481,006	31.00
Transportation	66,580,693	61,060,017	55,481,604	57,387,959	969.71	61,711,845	975.71	4,323,886	6.00
Facilities Maintenance/ Operations	74,349,488	77,291,057	75,346,906	85,226,127	765.40	88,451,964	776.60	3,225,837	11.20
Distribution Center	4,185,215	3,915,582	4,779,755	5,000,000	0.00	5,000,000	0.00	0	0.00
Facilities Use	1,072,674	651,531	233,105	1,269,440	1.00	1,169,616	1.50	(99,824)	0.50
School Food & Nutrition Services	45,271,884	40,913,398	39,589,481	50,000,000	659.86	50,000,000	666.86	0	7.00
Administration Building Cafeteria	392,268	305,751	13,168	555,200	5.00	555,200	5.00	0	0.00
Health Insurance	97,690,052	102,635,771	109,889,872	106,674,511	0.00	123,544,741	0.00	16,870,230	0.00
Benefits Administration	648,354	708,065	774,967	816,459	6.00	927,969	6.00	111,510	0.00
Self-Insurance	4,001,040	5,305,296	7,019,096	6,394,395	5.00	6,431,527	5.00	37,132	0.00
School Age Child Care	474,371	453,019	431,342	550,000	2.00	534,850	2.00	(15,150)	0.00
Debt Service	105,491,378	104,996,412	108,665,492	113,846,004	0.00	109,963,456	0.00	(3,882,548)	0.00
Aquatics	1,052,530	937,768	851,982	1,199,475	3.00	1,311,271	3.00	111,796	0.00
Community Services	880,997	877,384	921,836	1,149,220	8.00	1,046,028	8.00	(103,192)	0.00
Adult Education	1,798,384	1,789,989	1,771,908	1,896,318	9.00	1,916,073	9.00	19,755	0.00
Capital Outlay/ Construction	145,079,420	173,086,936	119,546,105	156,082,685	7.00	179,027,735	7.00	22,945,050	0.00
Student Activity	0	0	2,754,117	15,656,000	0.00	15,656,000	0.00	0	0.00
Transfers	30,454,340	34,730,701	23,713,404	0	0.00	1,700,000	0.00	1,700,000	0.00
Reserves	11,651,529	17,047,877	12,544,151	61,660,107	0.00	125,448,819	0.00	63,788,712	0.00
<b>TOTAL ALL FUNDS</b>	<b>\$1,481,666,241</b>	<b>\$1,556,738,088</b>	<b>\$1,557,618,640</b>	<b>\$1,656,160,656</b>	<b>12,138.17</b>	<b>\$1,863,264,988</b>	<b>12,861.23</b>	<b>\$207,104,332</b>	<b>723.06</b>



## Funds Supporting Functional Units

Functional Units		Funds	
Adult Education	Fund 001		
Alternative Education	Fund 001		
Business and IT Services	Fund 001		
Central Administration	Fund 001		
Community Services	Fund 001		
Education Technology	Fund 001		
English – Second Language	Fund 001		
Gifted Education	Fund 001		
Instructional Services	Fund 001		
Pupil Activities/Athletics	Fund 001		
Pupil Services/Guidance/Counseling	Fund 001		
Reading	Fund 001		
Reserves	Fund 001		
School Board	Fund 001		
Summer School	Fund 001		
Transportation	Fund 001		
Vocational Education	Fund 001		
Debt Service	Fund 004		
School Food & Nutrition Services	Fund 010		
Distribution Center	Fund 015		
Administration Building Cafeteria	Fund 018		
Facilities Use	Fund 018		
Self Insurance	Fund 022		
Benefits Administration	Fund 023		
Health Insurance	Fund 023		
School Age Child Care	Fund 024		
Aquatics	Fund 028		
Capital Outlay/Construction	Fund 001	Fund 007	
Special Education	Fund 001	Fund 025	
Regular Education	Fund 001	Fund 027	
Facilities Maintenance / Operations	Fund 001	Fund 020	Fund 028
School Administration	Fund 001	Fund 027	Fund 028
Student Activity	Fund 019		

### Funds

Fund 001 – Operating Fund

Fund 004 – Debt Service Fund

Fund 007 – Construction Fund

Fund 010 – Food Services Fund

Fund 015 – Distribution Center Fund

Fund 018 – Facilities Use Fund

Fund 019 – Student Activity Fund

Fund 020 – Imaging Center Fund

Fund 022 – Self-Insurance Fund

Fund 023 – Health Insurance Fund

Fund 024 – School Age Child Care Program Fund

Fund 025 – Regional School Fund

Fund 027 – Governor's School @ Innovation Park Fund

Fund 028 – Aquatics Center Fund



# Summary of All Funds – Expenditures by Object Code

## FY 2019 – FY 2023 Expenditure History and Estimates

(For Budgetary Purposes Only)

		FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED BUDGET	FY 2023 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
<b>Personnel Services</b>							
1000	Salaries	\$(33,908)	\$5,427	\$(57,438)	\$0	\$0	\$0
1101	School Board Members	97,100	155,710	227,120	213,120	214,320	1,200
1102	Superintendent	365,603	382,752	393,613	340,013	310,000	(30,013)
1103	Associate Superintendent	2,192,377	2,671,136	2,742,853	2,956,201	3,682,560	726,359
1104	Director	2,390,795	2,827,301	2,992,511	2,780,640	4,166,109	1,385,469
1106	Supervisor	8,787,598	9,975,910	10,738,082	11,465,091	13,587,911	2,122,820
1107	Admin. Coordinator	11,816,918	13,334,136	14,512,997	15,731,896	20,591,877	4,859,981
1108	Attorney	468,109	489,437	528,695	560,196	735,304	175,108
1111	Principal	12,236,751	12,987,345	13,679,980	14,158,331	14,383,584	225,253
1112	Assistant Principal	16,054,064	18,087,130	19,008,049	20,102,640	23,202,552	3,099,912
1115	Teacher, Admin. Assignment	6,304,738	7,744,694	7,845,509	7,265,758	11,434,766	4,169,008
1120	Teacher, Classroom	398,094,167	420,395,131	439,731,558	443,641,987	474,299,964	30,657,977
1121	Librarian	8,775,180	9,140,835	9,490,747	8,255,280	8,726,400	471,120
1122	Counselor	16,472,507	20,139,644	20,959,560	21,976,352	24,771,633	2,795,281
1130	Social Worker	4,915,531	5,234,168	5,746,933	5,891,708	6,368,601	476,893
1131	Licensed School Nurse	5,751,409	6,328,203	6,791,283	7,054,560	8,333,160	1,278,600
1133	Psychologist	3,314,035	4,117,214	4,263,363	5,278,168	5,222,097	(56,071)
1134	School Nurse	477,667	470,719	335,787	0	0	0
1136	Diagnostician	1,309,285	1,330,826	1,317,078	1,305,880	1,380,948	75,068
1138	Support Professional	2,119,354	2,165,641	2,382,075	2,126,773	2,615,346	488,573
1140	Teacher Assistant	17,671,278	17,770,993	18,158,526	19,356,293	24,767,342	5,411,049
1141	Student Attendant	418,177	296,862	276,057	72,000	175,000	103,000
1142	Cafeteria Aide	820,077	845,306	823,278	878,244	991,980	113,736
1143	Aide, Bus	3,804,494	3,730,112	3,971,981	4,414,080	4,536,136	122,056
1144	Attendance Personnel	635,089	829,945	917,713	958,275	936,783	(21,492)
1145	Technician	4,012,277	4,264,443	4,555,632	4,538,720	4,633,585	94,865
1146	Home-School Coordinator	558,882	551,102	589,830	660,947	787,249	126,302
1147	Coordinator	89,342	176,392	188,250	153,600	151,920	(1,680)
1148	Specialist	16,089,095	17,289,848	18,325,772	24,065,307	26,876,050	2,810,743
1150	Secretarial/Clerical	29,167,413	30,736,116	31,802,172	31,800,148	35,092,808	3,292,660
1160	Maintenance Personnel	9,805,840	10,355,254	10,548,036	10,612,000	11,372,880	760,880
1170	Bus Drivers	18,624,930	19,498,686	19,915,783	21,474,508	22,994,635	1,520,127
1171	Garage Employees	3,042,656	3,329,219	3,558,110	3,135,480	3,050,280	(85,200)
1172	Bus Service Attendant	389,595	427,720	480,999	501,360	516,600	15,240
1180	Nat. Brd Cert. Tchr Incentive	420,000	420,383	470,000	0	0	0
1190	Custodian	18,591,209	18,769,280	19,209,921	19,680,640	20,530,362	849,722



## Financial Section

### Summary of All Funds – Expenditures by Object Code FY 2019 – FY 2023 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED BUDGET	FY 2023 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
1191	Warehousemen	1,515,940	1,518,373	1,414,852	1,397,250	1,610,640	213,120
1192	Cafeteria Manager	3,849,416	4,076,346	4,044,477	4,881,915	5,444,509	562,594
1193	Cafeteria Staff	9,244,490	9,481,490	9,063,326	11,148,378	12,053,741	905,363
1200	Overtime	2,064,917	2,044,976	1,107,889	1,448,128	1,541,792	93,664
1201	Straight Time	3,422,557	3,820,757	1,058,018	2,115,526	1,660,777	(454,749)
1300	Temporary Employee	7,095,304	8,392,873	5,381,982	5,005,700	5,698,611	692,911
1500	Substitute, Teacher	7,697,109	7,977,991	2,682,848	6,909,350	6,726,620	(182,730)
1502	Substitute, Other	2,813,997	2,243,182	1,148,080	638,114	451,740	(186,374)
1600	Supplemental Pay	4,095,689	4,249,753	5,461,686	5,236,806	5,276,686	39,880
1601	Coaching Supplements	2,463,244	2,467,637	1,976,505	3,163,315	3,106,202	(57,113)
1602	Extra Curricular Supplement	1,389,245	1,486,756	1,023,304	1,593,141	1,838,080	244,939
1603	Homebound Tutoring	588,005	292,344	76,815	564,000	603,070	39,070
1647	Coordinator Supplement	26,632	28,000	0	0	0	0
1900	Other Salary/Wages	1,176,486	1,314,945	907,971	327,680	266,874	(60,806)
1901	Worker's Compensation	882,440	776,806	609,022	500,000	500,000	0
1910	Salary/Retirement Program	7,142,350	6,720,600	5,961,117	7,571,709	7,441,736	(129,973)
<b>Total Personnel Services</b>		<b>681,517,453</b>	<b>724,167,849</b>	<b>739,340,308</b>	<b>765,907,478</b>	<b>835,661,820</b>	<b>69,754,342</b>

Benefits & Fixed Charges							
2100	Social Security	49,825,552	53,005,072	52,640,371	58,705,803	64,098,386	5,392,583
2210	Retirement - VRS	87,849,408	92,917,005	100,448,929	120,915,963	132,894,996	11,979,033
2211	VRS Retirement Payment	6,803,877	7,269,804	7,523,717	201,240	212,812	11,572
2220	Retirement - PWCS	5,196,458	5,552,961	5,788,580	6,214,871	6,798,250	583,379
2221	Defined Contribution Plan	2,842,401	3,927,303	4,707,016	101,676	128,635	26,959
2222	ER Pay for Missed ICMA EE Contribution	0	0	0	0	0	0
2300/2355	Health Insurance	75,701,612	77,978,478	79,183,330	88,185,694	95,261,290	7,075,596
2310	Short/Long-Term Disability Premium	520,645	631,765	698,814	21,656	47,160	25,504
2350	Health Insurance Claims	64,304,596	65,842,572	63,080,034	64,607,193	72,756,327	8,149,134
2352	Health Ins Admin Expense	4,209,084	7,147,831	7,702,125	7,327,021	6,957,890	(369,131)
2353	Patient-Centered Outcomes Research Fee	30,174	31,620	32,200	0	0	0
2354	Transitional Reinsurance Fee	0	0	0	0	0	0
2356	Flexible Admin Expense	39,904	45,131	47,667	40,000	40,000	0



## Financial Section

### Summary of All Funds – Expenditures by Object Code FY 2019 – FY 2023 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED BUDGET	FY 2023 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
2357	Dental Claims Payments	5,626,425	5,425,350	6,462,365	7,055,495	7,141,330	85,835
2358	Dental Administrative Fees	379,346	297,271	294,619	300,742	308,464	7,722
2359	Prescription Drug Claims Payments	21,041,947	22,131,882	23,446,590	20,431,615	25,979,333	5,547,718
2360	Prescription Drug Administrative Fees	209,861	199,051	191,176	137,756	147,261	9,505
2361	Kaiser Insurance Payments	0	0	6,063,236	4,760,189	8,136,848	3,376,659
2400	Life Insurance - GLI	8,063,911	8,598,017	8,987,935	9,737,831	10,695,258	957,427
2810	Separation Leave	2,130,152	1,814,299	2,797,920	1,704,203	1,821,063	116,860
2820	Certified Tuition Assistance	271,612	316,507	298,152	538,985	694,267	155,282
2825	Classified Tuition Assistance	3,150	0	0	0	0	0
2830	Assoc. Fees - Admin.	120,114	121,264	246,594	197,343	236,599	39,256
2840	Conf. Expenses - Admin.	29,949	37,933	8,760	37,147	54,634	17,487
2850	Employee Recognition	454,574	482,571	524,275	448,833	469,003	20,170
2990	Visiting Intl Faculty Payment	1,120,770	1,550,350	1,242,583	1,000,000	3,433,470	2,433,470
2999	Employee Benefits, Other	83,768	89,061	82,754	28,500	0	(28,500)
<b>Total Benefits &amp; Fixed Charges</b>		<b>336,859,290</b>	<b>355,413,097</b>	<b>372,499,742</b>	<b>392,699,756</b>	<b>438,313,276</b>	<b>45,613,520</b>

Contractual Services							
3100	Professional Services	4,441,171	3,249,700	3,617,904	3,455,353	3,976,770	521,417
3101	Audit	86,841	64,841	133,945	115,000	126,398	11,398
3102	Health Services	1,546,486	1,404,062	2,472,263	2,131,500	2,786,295	654,795
3103	Legal Services	201,104	240,438	563,403	381,352	527,727	146,375
3104	Engineering Services	7,804,526	7,341,575	8,453,380	17,318,986	19,176,320	1,857,334
3105	Consultant	804,575	1,038,751	616,146	482,842	350,594	(132,248)
3106	Sports Officials	205,529	184,067	180,250	318,272	153,740	(164,532)
3107	Data Processing	55,678	25,628	173,883	71,000	37,000	(34,000)
3108	Settlement Costs	22,700	20,675	22,000	0	0	0
3109	Workers' Comp. - Admin Expenses	44,956	170,450	105,650	17,000	190,000	20,000
3110	Human Resources	46,683	85,646	96,102	0	0	0
3120	Real Property/ Facilities	136,918	76,655	85,185	0	0	0
3140	School Board Litigation	16,432	223,388	187,929	0	0	0
3141	Paving Services	0	0	905,751	0	0	0
3142	COVID-19 Related Services	0	16,242	110,654	0	7,000	7,000
3150	Special Education	36,325	9,957	15,390	0	0	0
3201	Telephone Service	2,290,229	1,973,923	1,760,718	2,112,158	2,176,861	64,703



## Financial Section

### Summary of All Funds – Expenditures by Object Code FY 2019 – FY 2023 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED BUDGET	FY 2023 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
3202	Electric Service	16,119,369	14,280,192	13,183,031	16,496,919	16,456,919	(40,000)
3203	Fuel	1,762,716	1,555,214	1,618,024	1,576,078	1,591,078	15,000
3204	Water Service	6,349	263,436	7,412	10,000	10,000	0
3205	Sewer Service	2,558,621	2,420,344	1,631,783	3,554,636	3,554,636	0
3206	Trash	972,109	1,287,949	1,459,074	1,088,369	1,088,369	0
3207	Internet Connectivity	0	0	1,075,236	7,200	31,250	24,050
3301	Insurance, General	269,555	286,376	259,762	368,618	345,718	(22,900)
3302	Liability Insurance	936,186	938,963	984,745	1,157,071	1,218,071	61,000
3303	Liability, Transportation	1,041,018	1,058,935	1,117,887	1,298,809	1,348,809	50,000
3304	Fire Insurance	1,752,740	1,857,048	1,939,446	2,157,148	2,367,148	210,000
3305	Workmen's Compensation	882,911	905,680	909,539	1,088,318	1,038,318	(50,000)
3306	Unemployment Insurance	335,694	558,404	1,096,517	630,162	430,162	(200,000)
3308	Safety Patrol Insurance	7,911	8,029	4,751	9,679	6,034	(3,645)
3309	IBNR	(971,708)	(362,178)	1,427,989	0	0	0
3310	OPEB Trust	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	0
3401	Travel Reimbursement	758,331	561,423	216,246	760,152	986,223	226,071
3402	Conference Expenses	1,401,079	942,150	779,073	1,164,227	1,363,099	198,872
3450	Field Trips	2,198,086	1,479,784	166,224	1,172,983	1,283,019	110,036
3500	Miscellaneous Projects	1,371,318	1,561,965	1,576,625	8,498,866	7,138,792	(1,360,074)
3501	Repair/Maint.- Building	358,615	509,956	348,634	369,350	367,300	(2,050)
3502	Repair/Maint.- Equipment	625,352	645,784	1,036,046	894,642	625,914	(268,728)
3503	Repair/ Maint.- Vehicles	2,127	0	80,369	64,527	82,710	18,183
3504	Maint. Service Contract	6,444,674	6,132,139	9,685,213	10,456,377	14,366,231	3,909,854
3505	Stormwater Maintenance	326,732	633,836	637,128	500,000	1,185,000	685,000
3700	In-Service	430,479	312,223	1,281,284	300,704	703,398	402,694
3710	Contract Courses	12,470	14,127	258,734	253,785	113,700	(140,085)
3750	Curriculum Development	0	0	93,800	0	0	0
3901	Laundry/Dry Cleaning	41,058	35,762	50,255	37,300	29,740	(7,560)
3902	Printing/Duplicating	1,118,944	1,156,302	791,265	1,177,872	1,111,001	(66,871)
3903	Postage	401,656	392,998	375,965	520,406	525,142	4,736
3904	Freight/Shipping	128,231	109,243	243,594	225,400	285,274	59,874
3905	Extracurricular Expenses	95,798	50,575	26,928	114,939	167,978	23,039
3906	Advertising	14,244	11,862	24,054	16,660	51,992	35,332
3907	School Board Dues	23,484	23,984	23,984	35,133	38,459	3,326
3908	Parent Activity	227,056	250,364	8,792	63,500	60,600	(2,900)



## Financial Section

### Summary of All Funds – Expenditures by Object Code FY 2019 – FY 2023 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED BUDGET	FY 2023 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
3909	Accreditation Expenses	111,600	111,600	0	110,000	0	(110,000)
3910	Educational TV	7,081	2,081	2,100	5,100	2,080	(3,020)
3911	Rental Equipment	630,602	696,576	727,989	819,702	1,075,286	255,584
3912	Rental Space	135,588	134,449	201,239	185,600	361,107	175,507
3913	Tuition-Other Divisions	1,338,597	1,206,542	1,221,186	1,742,560	3,402,750	1,660,190
3914	Tuition-Private Schools	274,411	326,177	329,799	0	311,501	311,501
3916	Recruitment Expenses	92,598	97,955	56,180	129,914	216,990	87,076
3917	Employment Services	115,351	90,347	188,070	106,000	1,621,928	1,515,928
3918	Permits & Fees	11,190	19,838	624,210	62,420	16,690	(45,730)
3919	Tuition-Annual Year Governor's School	824,838	796,706	849,636	992,647	1,039,761	47,114
3920	Tuition-Regional School	(660,158)	(103,635)	0	169,460	37,290	(132,170)
3921	Tuition-PWCS	158,750	27,708	50,681	552,961	504,100	(48,861)
3932	Processing Fees	34,465	40,281	50,312	22,566	43,630	21,064
3950	Indirect Costs	37,792	25,115	285	151,750	169,000	17,250
3960	Armored Car Service	146,772	156,383	60,718	365,000	382,900	17,900
3961	Credit Card Program	1,500	16,653	57,819	0	0	0
3999	Other Contractual Services	29,001,548	17,143,248	1,620,296	3,447,293	5,445,618	1,998,325
<b>Total Contractual Services</b>		<b>93,555,619</b>	<b>78,596,886</b>	<b>71,760,485</b>	<b>93,319,266</b>	<b>105,911,420</b>	<b>12,592,154</b>

Materials & Supplies							
4000	Materials & Supplies	0	2,160	3,526	0	0	0
4001	Office Supplies	1,765,575	1,875,717	1,393,468	1,953,515	2,704,994	751,479
4002	Medical/Laboratory Supplies	118,959	116,818	233,726	241,429	245,321	3,892
4003	Custodial Supplies	1,934,358	1,734,398	1,677,745	2,178,079	2,147,471	(30,608)
4004	Repair/Maint. Supplies	1,512,198	4,361,000	3,877,229	4,179,099	4,166,054	(13,045)
4005	Vehicle Fuels	4,194,437	2,798,998	1,718,292	4,535,726	3,177,270	(1,358,456)
4006	Vehicle Supplies	269,085	218,795	198,147	265,000	265,570	570
4007	Wearing Apparel	431,584	447,513	1,183,674	539,936	706,916	166,980
4008	Reference Materials	177,697	167,031	132,629	126,560	100,226	(26,334)
4009	Extracurricular Supplies	256,399	90,001	299,299	86,600	145,871	59,271
4010	Instructional Supplies	11,991,312	10,731,386	12,957,505	17,576,551	16,388,607	(1,187,944)
4011	Textbooks	2,142,563	3,580,250	1,460,765	2,838,423	1,879,209	(959,214)
4012	Emp. Training Supplies	310,255	283,132	822,417	556,668	642,673	86,005
4013	Testing Material	2,127,223	2,504,900	2,366,525	1,577,525	1,948,609	371,084
4014	Food, Cafeteria	19,931,731	15,917,343	16,493,548	21,181,538	19,103,547	(2,077,991)



## Financial Section

### Summary of All Funds – Expenditures by Object Code FY 2019 – FY 2023 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED BUDGET	FY 2023 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
4015	Food Service Supplies	1,437,036	1,264,309	1,083,661	1,535,000	1,638,581	103,581
4016	Library Books	415,433	439,534	704,531	462,174	545,805	83,631
4017	Library Periodicals	51,318	48,009	37,814	119,644	64,300	(55,344)
4018	Library Supplies	84,809	94,148	50,473	88,625	103,920	15,295
4019	Food	648,100	446,501	285,075	771,206	778,128	6,922
4020	Printing Supplies	625,547	596,328	339,826	580,897	621,575	40,678
4021	Transportation Year-End Activity	2,400	0	808	0	3,500	3,500
4022	Trans. Vehicle Supplies	2,110,930	1,586,091	1,440,274	2,062,496	7,490	(2,055,006)
4023	Concession Food Purchased	665	0	0	1,000	1,000	0
4024	Promotional Supplies	17,540	58,723	1,430	25,000	25,000	0
4025	Subscriptions - Online Access	0	335	6,573,239	630,251	2,493,351	1,863,100
4142	COVID-19 Related Materials	0	123,837	879,506	11,000	7,000	(4,000)
4143	COVID-19 General Fund PPE	0	0	1,790,323	10,000	20,623	10,623
4150	Lease Agreement	625,536	702,503	715,269	750,450	739,984	(10,466)
4310	Tech. Supp/Equip - Add'l	7,851,857	13,518,447	48,178,304	4,515,902	3,384,647	(1,131,255)
4350	Tech. Supp/Equip - Repl.	5,988,827	6,359,146	4,003,624	1,021,269	1,322,128	300,859
4410	Software Additional	3,415,782	2,929,931	1,632,819	1,130,923	922,754	(208,169)
4450	Software - Replacement	1,035,232	1,331,774	731,078	1,108,167	837,933	(270,234)
4500	Self Insurance Replacement	2,395	548	0	25,000	25,000	0
4510	Gen. Equip./ Furniture-Add'l.	3,380,984	3,943,214	3,982,505	1,742,691	3,131,270	1,388,579
4550	Gen. Equip./ Furniture-Repl.	652,407	839,371	1,134,618	824,142	715,862	(108,280)
4998	Sales Tax	13,251	10,694	15	15,400	15,400	0
4999	Other Materials & Supplies	2,474,410	1,920,482	1,757,168	28,000	226,279	198,279
<b>Total Materials &amp; Supplies</b>		<b>77,994,834</b>	<b>81,041,209</b>	<b>120,140,857</b>	<b>75,295,886</b>	<b>71,253,868</b>	<b>(4,042,018)</b>

Capital Outlay							
5101	Equipment/ Furniture, Add'l.	789,337	1,386,614	738,187	186,268	521,706	335,438
5102	Tech. Equipment, Add'l.	335,481	843,700	1,047,190	15,000	10,000	(5,000)
5104	Software, Additional	178,601	389,526	10,035	5,000	0	(5,000)
5110	Vehicle, Additional	198,205	45,849	124,281	127,628	127,628	0



## Financial Section

### Summary of All Funds – Expenditures by Object Code FY 2019 – FY 2023 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED BUDGET	FY 2023 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
5111	Buses, Additional	445,232	0	2,732,808	0	0	0
5140	Site Acquisition	946,944	209,094	8,392,896	0	0	0
5141	Site Improvement	11,950	14,669	14,943	262,429	10,000	(252,429)
5142	Building, New	55,908,845	100,541,568	47,631,360	3,699,000	41,820,000	38,121,000
5143	Building, Additions	35,195,729	8,972,881	10,182,089	0	0	0
5144	Building, Alteration	37,797,496	43,767,879	30,451,043	68,440,506	61,738,572	(6,701,934)
5145	Asbestos Removal	664,282	752,344	515,229	0	0	0
5146	Trailers/Modulars New	393,310	678,201	216,187	500,000	0	(500,000)
5150	Lease Purchase Agreement	198,367	181,785	201,282	200,000	140,000	(60,000)
5501	Equipment/ Furniture, Repl.	677,546	715,842	336,748	553,751	619,535	65,784
5502	Tech. Equipment, Repl.	4,248,396	5,795,521	7,089,305	10,000	50,000	40,000
5503	DP Equipment, Repl.	25,082	0	0	10,771,000	20,624,766	9,853,766
5504	Software, Repl	0	0	3,795	0	0	0
5510	Vehicle, Replacement	973,621	576,254	313,155	1,398,350	5,439,346	4,040,996
5511	Buses, Replacement	10,995,532	6,320,405	2,198,726	0	0	0
6101	Bond Principal	68,750,000	68,000,000	72,310,022	77,539,560	75,596,955	(1,942,605)
6201	Bond Interest	36,494,034	35,803,661	35,844,058	34,252,100	33,654,501	(597,599)
6300	Other Debt Service Costs	20,075	703,082	16,250	712,000	0	(712,000)
6301	Bond Issuance Costs	227,268	489,669	495,162	1,342,344	712,000	(630,344)
6800	Breakage	381	1,234	6,070	0	0	0
6810	Obsolete/Excess	(240,713)	96,906	187,998	0	0	0
6815	Price Change	523	(9,839)	59,061	0	0	0
6820	Shrinkage/Overage	3,300	9,160	146,025	0	0	0
6825	Unit of Issue Change	98	38	(76)	0	0	0
6835	Physical Inventory	(1,784)	(3,030)	(12,397)	0	0	0
6840	Issue Back Order	1,326	758	9,821	0	0	0
6842	Merchandise for Resale	2,603	546	13	1,500	1,500	0
6845	Add to Stock	(7,683)	(41,059)	(7,585)	0	0	0
COGS	Cost of Goods Sold	4,429,768	3,861,414	4,390,838	5,000,000	5,000,000	0
6900	Reimbursement Account	(176,770)	22,374	(155,494)	0	0	0
<b>Total Capital Outlay</b>		<b>259,486,380</b>	<b>280,127,047</b>	<b>225,489,025</b>	<b>205,016,436</b>	<b>246,066,509</b>	<b>41,050,073</b>

Reserves							
8001	Salary Reserve	0	0	0	28,823,237	59,193,496	30,370,259
8002	General Reserve	0	329	(17,981)	33,664,140	8,935,923	(24,728,217)
8003	Gen. Insurance Reserve	1,116,538	1,114,868	1,128,456	1,883,083	1,883,083	0
8004	Emergency Reserve	163,581	163,336	165,328	311,750	309,958	(1,792)



## Financial Section

### Summary of All Funds – Expenditures by Object Code FY 2019 – FY 2023 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED BUDGET	FY 2023 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
8005	School Reserve Funds	0	614	1,144	160,000	205,200	45,200
8009	Holdback Allocation Reserve	0	0	0	5,712,586	9,644,682	3,932,096
8010	Revenue Rescission	0	0	0	2,500,000	2,500,000	0
8011	School Parking Fees	0	0	0	150,000	150,000	0
8013	Grant Funding	0	0	0	458,029	411,746	(46,283)
8017	Capital Improvements Res.	0	0	0	24,566,620	31,003,865	6,437,245
8018	Capital Maint. Contingency	0	0	0	830,470	830,470	0
8021	Alternative Education Grant	0	0	0	372,873	423,296	50,423
8023	Reading Intervention Grant	0	0	0	2,142,580	6,999,357	4,856,777
8024	SOL Remediation	0	0	0	112,223	120,123	7,900
8032	State Mentor Program	0	0	0	47,051	71,473	24,422
8034	McKinney Vento	0	0	0	40,000	40,000	0
8035	Class Size Reduction	0	0	0	124,975	124,975	0
8036	Early Childhood ED-4 Mixed Delivery	0	0	0	675,000	0	(675,000)
8037	CCTV	0	0	0	0	6,750,534	6,750,534
8038	TIP Future Years	0	0	0	0	15,176,415	15,176,415
8039	Comprehensive Staffing Study	0	0	0	0	300,000	300,000
8084	21st Century Grant	0	0	0	315,000	580,000	265,000
8138	Other Districts Reserve	0	0	0	70,000	70,000	0
8139	Education Foundation	0	0	0	500,000	500,000	0
8140	Music Instruments	0	0	0	75,000	0	(75,000)
8144	Record Center Fees	0	0	0	40,000	40,000	0
8145	Minnieland Day Care	0	0	0	100,000	100,000	0
8147	Project Graduation	0	0	0	37,500	37,500	0
8606	Transfers Out	0	0	0	3,500,000	1,800,000	(1,700,000)
8607	School Transfer	0	0	0	553,717	0	(553,717)
8803	Transfer to Adult Education	121,537	138,046	163,137	0	0	0
8804	Transfer to Debt Service Fund	2,864,245	1,364,783	1,495,162	0	1,700,000	1,700,000
8807	Transfer to Construction Fund	25,736,992	32,392,655	20,153,489	500,000	500,000	0
8810	Transfer to Food Services			130,865	0	0	0
8815	Transfer to Warehouse			171,469	0	0	0
8818	Transfer to Facilities Use Fund	0	0	796	0	0	0



## Financial Section

### Summary of All Funds – Expenditures by Object Code FY 2019 – FY 2023 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED BUDGET	FY 2023 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
8820	Transfer to Imaging Center Fund	31,566	0	868	0	0	0
8822	Transfer to Self Insurance Fund	0	0	1,085	0	0	
8823	Transfer to Health Insurance Fund	1,800,000	1,800,000	1,801,302	0	0	0
8824	Transfer to SACC Program	0	0	434	0	0	0
8825	Transfer to Regional School	0	0	977	0	0	0
8827	Transfer to Governor's Schoo	0	0	1,736	0	0	0
8828	Transfer to Aquatics Center Fund	400,000	400,000	401,085	0	0	0
8999	Refunds	18,207	15,209	34,756	0	0	0
<b>Total Reserves</b>		<b>32,252,666</b>	<b>37,389,840</b>	<b>25,634,106</b>	<b>108,265,834</b>	<b>150,402,096</b>	<b>42,136,262</b>
SAFA	Student Activity Fund Account	0	0	2,754,117	15,656,000	15,656,000	0

<b>All Funds Totals</b>		<b>\$1,481,666,241</b>	<b>\$1,556,738,088</b>	<b>\$1,557,618,640</b>	<b>\$1,656,160,656</b>	<b>\$1,863,264,988</b>	<b>\$207,104,332</b>
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## Financial Section

### SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

#### OPERATING FUND

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ESTIMATED ACTUAL	FY 2023 APPROVED	FY 2024 PROJECTED	FY 2025 PROJECTED	FY 2026 PROJECTED
Beginning Balance	\$ 115,929,971	142,020,769	158,744,357	227,091,702	224,482,299	201,535,753	170,819,416	127,956,457
<b>FUNDING SOURCES</b>								
Use of money and property:								
Use of money - interest	3,979,781	3,906,533	3,125,283	(6,117,412)	0	0	0	0
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	4,543,415	4,283,882	3,381,238	4,575,545	5,855,088	5,913,639	5,972,775	6,032,503
Intergovernmental:								
Federal	40,020,352	46,963,072	88,109,762	103,727,749	42,287,547	62,287,547	58,109,762	59,271,957
State	540,205,714	561,557,428	608,481,652	636,284,174	731,661,781	760,928,252	791,365,382	823,019,998
County:								
County general fund transfer	479,539,236	504,271,358	520,989,213	549,589,761	610,866,405	629,175,964	654,501,562	675,314,585
Cable franchise fees	759,177	847,290	642,935	658,145	600,915	594,906	588,957	583,067
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	3,755,741	3,228,370	4,541,782	6,551,987	2,500,000	2,500,000	2,500,000	2,500,000
Total Funding Sources	1,072,803,416	1,125,057,933	1,229,271,865	1,295,269,949	1,393,771,736	1,461,400,308	1,513,038,438	1,566,722,110
<b>EXPENDITURES:</b>								
1000-Personnel Services	659,768,034	702,132,424	719,399,979	772,256,593	808,823,519	849,264,695	891,727,930	936,314,326
2000-Benefits & Fixed Charges	235,085,905	248,253,267	259,338,147	274,628,566	309,022,568	339,705,878	356,691,172	374,525,731
3000-Contractual Services	53,933,392	49,921,800	49,166,678	81,177,694	75,622,597	76,756,936	77,908,290	79,076,914
4000-Materials & Supplies	51,097,814	57,165,283	95,229,524	88,700,900	48,973,529	49,708,132	50,453,754	51,210,560
5000/6000-Capital Outlay	18,060,588	14,974,560	14,260,429	13,694,953	26,928,975	27,332,910	27,742,903	28,159,047
8000-Reserves	1,298,327	1,294,355	1,475,235	1,847,111	109,905,932	111,554,521	113,227,839	114,926,256
Losses and unallocated loss adjustment	0	0	0	0	0	0	0	0
Total expenditures	1,019,244,060	1,073,741,690	1,138,869,993	1,232,305,817	1,379,277,120	1,454,323,072	1,517,751,888	1,584,212,835
Excess of revenues over (under) expenditures	53,559,356	51,316,243	90,401,872	62,964,132	14,494,616	7,077,236	(4,713,450)	(17,490,725)
<b>OTHER FINANCING SOURCES (USES):</b>								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	(25,236,992)	(32,392,655)	(19,544,490)	(61,628,535)	(35,241,162)	(35,593,574)	(35,949,509)	(36,309,004)
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	(400,000)	(400,000)	(401,085)	(1,850,000)	(400,000)	(400,000)	(400,000)	(400,000)
Facilities use fund	0	0	(217)	0	0	0	0	0
Health insurance fund	(1,800,000)	(1,800,000)	(1,801,302)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	0	(1,085)	0	0	0	0	0
SACC fund	0	0	(434)	(150,000)	0	0	0	0
Food & nutrition services fund	0	0	(130,865)	0	0	0	0	0
Distribution center fund	0	0	(171,468)	0	0	0	0	0
Regional school fund	0	0	(1,736)	0	0	0	0	0
Governor's school fund	0	0	(977)	0	0	0	0	0
Imaging center fund	(31,566)	0	(868)	(145,000)	0	0	0	0
Total other financing sources (uses), net	(27,468,558)	(34,592,655)	(22,054,527)	(65,573,535)	(37,441,162)	(37,793,574)	(38,149,509)	(38,509,004)
<b>FUND BALANCES, end of year</b>	<b>\$ 142,020,769</b>	<b>158,744,357</b>	<b>227,091,702</b>	<b>224,482,299</b>	<b>201,535,753</b>	<b>170,819,416</b>	<b>127,956,457</b>	<b>71,956,727</b>



## Financial Section

### SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

#### DEBT SERVICE FUND

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ESTIMATED ACTUAL	FY 2023 APPROVED	FY 2024 PROJECTED	FY 2025 PROJECTED	FY 2026 PROJECTED
Beginning Balance	\$ 2,684,504	5,597,039	7,619,308	8,019,671	11,144,647	11,144,647	12,544,647	13,944,647
<b>FUNDING SOURCES</b>								
Use of money and property:								
Use of money - interest	0	0	0	0	0	0	0	0
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	0	0	0	0	0	0	0	0
Intergovernmental:								
Federal	0	0	0	0	0	0	0	0
State	0	0	0	0	0	0	0	0
County:								
County general fund transfer	103,436,563	102,308,751	105,203,638	110,165,922	106,575,330	107,201,036	111,456,438	122,691,415
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	2,103,105	3,345,147	2,367,055	2,680,082	2,388,126	2,536,844	2,281,442	2,046,465
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0	0	0
Total Funding Sources	105,539,668	105,653,898	107,570,693	112,846,004	108,963,456	109,737,880	113,737,880	124,737,880
<b>EXPENDITURES:</b>								
1000-Personnel Services	0	0	0	0	0	0	0	0
2000-Benefits & Fixed Charges	0	0	0	0	0	0	0	0
3000-Contractual Services	0	0	0	0	0	0	0	0
4000-Materials & Supplies	0	0	0	0	0	0	0	0
5000/6000-Capital Outlay	105,491,378	104,996,412	108,665,492	111,222,147	109,963,456	109,737,880	113,737,880	124,737,880
8000-Reserves	0	0	0	0	0	0	0	0
Losses and unallocated loss adjustment	0	0	0	0	0	0	0	0
Total expenditures	105,491,378	104,996,412	108,665,492	111,222,147	109,963,456	109,737,880	113,737,880	124,737,880
Excess of revenues over (under) expenditures	48,290	657,486	(1,094,799)	1,623,857	(1,000,000)	0	0	0
<b>OTHER FINANCING SOURCES (USES):</b>								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	2,864,245	1,364,783	1,495,162	1,501,119	1,000,000	1,400,000	1,400,000	1,400,000
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Health insurance fund	0	0	0	0	0	0	0	0
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Distribution center fund	0	0	0	0	0	0	0	0
Regional school fund	0	0	0	0	0	0	0	0
Governor's school fund	0	0	0	0	0	0	0	0
Imaging center fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	2,864,245	1,364,783	1,495,162	1,501,119	1,000,000	1,400,000	1,400,000	1,400,000
<b>FUND BALANCES, end of year</b>	<b>\$ 5,597,039</b>	<b>7,619,308</b>	<b>8,019,671</b>	<b>11,144,647</b>	<b>11,144,647</b>	<b>12,544,647</b>	<b>13,944,647</b>	<b>15,344,647</b>



## Financial Section

### SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

#### TOTAL OPERATING AND DEBT SERVICE

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ESTIMATED ACTUAL	FY 2023 APPROVED	FY 2024 PROJECTED	FY 2025 PROJECTED	FY 2026 PROJECTED
Beginning Balance	\$ 118,614,475	147,617,808	166,363,665	235,111,373	235,626,946	212,680,400	183,364,063	141,901,104
<b>FUNDING SOURCES</b>								
Use of money and property:								
Use of money - interest	3,979,781	3,906,533	3,125,283	(6,117,412)	0	0	0	0
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	4,543,415	4,283,882	3,381,238	4,575,545	5,855,088	5,913,639	5,972,775	6,032,503
Intergovernmental:								
Federal	40,020,352	46,963,072	88,109,762	103,727,749	42,287,547	62,287,547	58,109,762	59,271,957
State	540,205,714	561,557,428	608,481,652	636,284,174	731,661,781	760,928,252	791,365,382	823,019,998
County:								
County general fund transfer	582,975,799	606,580,109	626,192,851	659,755,683	717,441,735	736,377,000	765,958,000	798,006,000
Cable franchise fees	759,177	847,290	642,935	658,145	600,915	594,906	588,957	583,067
Debt interest refunds	2,103,105	3,345,147	2,367,055	2,680,082	2,388,126	2,536,844	2,281,442	2,046,465
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	3,755,741	3,228,370	4,541,782	6,551,987	2,500,000	2,500,000	2,500,000	2,500,000
Total Funding Sources	1,178,343,084	1,230,711,831	1,336,842,558	1,408,115,953	1,502,735,192	1,571,138,188	1,626,776,318	1,691,459,990
<b>EXPENDITURES:</b>								
1000-Personnel Services	659,768,034	702,132,424	719,399,979	772,256,593	808,823,519	849,264,695	891,727,930	936,314,326
2000-Benefits & Fixed Charges	235,085,905	248,253,267	259,338,147	274,628,566	309,022,568	339,705,878	356,691,172	374,525,731
3000-Contractual Services	53,933,392	49,921,800	49,166,678	81,177,694	75,622,597	76,756,936	77,908,290	79,076,914
4000-Materials & Supplies	51,097,814	57,165,283	95,229,524	88,700,900	48,973,529	49,708,132	50,453,754	51,210,560
5000/6000-Capital Outlay	123,551,966	119,970,972	122,925,921	124,917,100	136,892,431	137,070,790	141,480,783	152,896,927
8000-Reserves	1,298,327	1,294,355	1,475,235	1,847,111	109,905,932	111,554,521	113,227,839	114,926,256
Losses and unallocated loss adjustment	0	0	0	0	0	0	0	0
Total expenditures	1,124,735,438	1,178,738,102	1,247,535,485	1,343,527,964	1,489,240,576	1,564,060,952	1,631,489,768	1,708,950,715
Excess of revenues over (under) expenditures	53,607,646	51,973,729	89,307,073	64,587,989	13,494,616	7,077,236	(4,713,450)	(17,490,725)
<b>OTHER FINANCING SOURCES (USES):</b>								
<b>TRANSFERS IN:</b>								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	2,864,245	1,364,783	1,495,162	1,501,119	1,000,000	1,400,000	1,400,000	1,400,000
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
<b>TRANSFERS OUT:</b>								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	(25,236,992)	(32,392,655)	(19,544,490)	(61,628,535)	(35,241,162)	(35,593,574)	(35,949,509)	(36,309,004)
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	(400,000)	(400,000)	(401,085)	(1,850,000)	(400,000)	(400,000)	(400,000)	(400,000)
Facilities use fund	0	0	(217)	0	0	0	0	0
Health insurance fund	(1,800,000)	(1,800,000)	(1,801,302)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	0	(1,085)	0	0	0	0	0
SACC fund	0	0	(434)	(150,000)	0	0	0	0
Food & nutrition services fund	0	0	(130,865)	0	0	0	0	0
Distribution center fund	0	0	(171,468)	0	0	0	0	0
Regional school fund	0	0	(1,736)	0	0	0	0	0
Governor's school fund	0	0	(977)	0	0	0	0	0
Imaging center fund	(31,566)	0	(868)	(145,000)	0	0	0	0
Total other financing sources (uses), net	(24,604,313)	(33,227,872)	(20,559,365)	(64,072,416)	(36,441,162)	(36,393,574)	(36,749,509)	(37,109,004)
<b>FUND BALANCES, end of year</b>	<b>\$ 147,617,808</b>	<b>166,363,665</b>	<b>235,111,373</b>	<b>235,626,946</b>	<b>212,680,400</b>	<b>183,364,063</b>	<b>141,901,104</b>	<b>87,301,374</b>



## Financial Section

### SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

#### CAPITAL FUNDS

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ESTIMATED ACTUAL	FY 2023 APPROVED	FY 2024 PROJECTED	FY 2025 PROJECTED	FY 2026 PROJECTED
Beginning Balance	\$ 213,809,599	98,695,929	94,573,989	128,540,898	126,061,043	107,583,026	112,648,060	118,165,864
<b>FUNDING SOURCES</b>								
Use of money and property:								
Use of money - interest	6,095,020	3,529,505	214,814	(6,124,858)	1,179,925	1,299,097	1,430,306	1,574,767
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	0	0	0	0	0	0	0	0
Intergovernmental:								
Federal	0	0	0	0	0	0	0	0
State	0	0	0	0	0	0	0	0
County:								
County general fund transfer	0	0	0	0	0	0	0	0
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	6,000,000	16,500,000	0	0	0	0	0
Proceeds from bond sale	0	125,416,890	116,527,952	66,576,180	74,400,000	104,975,715	169,923,289	108,423,875
Miscellaneous	417,990	941,468	0	58	300,000	300,000	300,000	300,000
Total Funding Sources	6,513,010	135,887,863	133,242,766	60,451,380	75,879,925	106,574,812	171,653,595	110,298,642
<b>EXPENDITURES:</b>								
1000-Personnel Services	1,447,978	1,541,345	1,542,548	1,520,590	853,000	876,884	901,437	926,677
2000-Benefits & Fixed Charges	320,301	323,287	336,455	343,952	330,729	350,754	360,575	370,671
3000-Contractual Services	9,397,071	9,485,293	13,554,149	16,077,968	22,356,803	20,995,143	33,984,658	21,684,775
4000-Materials & Supplies	2,132,668	4,031,047	4,814,651	7,695,552	0	0	0	0
5000/6000-Capital Outlay	131,201,409	155,656,703	97,686,382	97,920,589	103,558,572	113,980,572	165,938,631	126,739,100
8000-Reserves	0	0	0	0	2,000,000	0	0	0
Losses and unallocated loss adjustment	0	0	0	0	0	0	0	0
Total expenditures	144,499,427	171,037,675	117,934,185	123,558,651	129,099,104	136,203,353	201,185,300	149,721,223
Excess of revenues (under) over expenditures	(137,986,417)	(35,149,812)	15,308,581	(63,107,271)	(53,219,179)	(29,628,540)	(29,531,705)	(39,422,581)
<b>OTHER FINANCING SOURCES (USES):</b>								
<b>TRANSFERS IN:</b>								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	25,236,992	32,392,655	19,544,490	61,628,535	35,241,162	35,593,574	35,949,509	36,309,004
Food & nutrition services fund	500,000	0	609,000	500,000	500,000	500,000	500,000	500,000
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
<b>TRANSFERS OUT:</b>								
Debt service fund	(2,864,245)	(1,364,783)	(1,495,162)	(1,501,119)	(1,000,000)	(1,400,000)	(1,400,000)	(1,400,000)
Construction fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Health insurance fund	0	0	0	0	0	0	0	0
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Distribution center fund	0	0	0	0	0	0	0	0
Regional school fund	0	0	0	0	0	0	0	0
Governor's school fund	0	0	0	0	0	0	0	0
Imaging center fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	22,872,747	31,027,872	18,658,328	60,627,416	34,741,162	34,693,574	35,049,509	35,409,004
<b>FUND BALANCES, end of year</b>	<b>\$ 98,695,929</b>	<b>94,573,989</b>	<b>128,540,898</b>	<b>126,061,043</b>	<b>107,583,026</b>	<b>112,648,060</b>	<b>118,165,864</b>	<b>114,152,288</b>



## Financial Section

### SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

#### OTHER FUNDS

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ESTIMATED ACTUAL	FY 2023 APPROVED	FY 2024 PROJECTED	FY 2025 PROJECTED	FY 2026 PROJECTED
Beginning Balance	\$ 74,789,142	94,273,522	96,585,101	126,659,640	134,441,513	130,466,130	123,726,918	116,344,421
<b>FUNDING SOURCES</b>								
Use of money and property:								
Use of money - interest	4,183,376	3,310,183	115,648	(7,873,084)	600,000	500,000	500,000	500,000
Use of money - property	1,106,897	623,221	24,002	700,158	1,169,616	1,175,464	1,181,341	1,187,248
Charges for services	162,622,043	140,970,173	123,321,607	125,935,439	152,780,174	158,382,665	167,896,342	178,108,969
Intergovernmental:								
Federal	29,000,934	24,003,383	68,176,417	67,038,935	28,740,000	29,889,600	31,085,184	32,328,591
State	1,441,390	1,366,018	1,066,204	2,144,090	1,562,973	1,626,120	1,694,651	1,769,094
County:								
County general fund transfer	0	0	0	0	0	0	0	0
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	1,077,069	928,693	892,125	525,254	800,000	800,000	800,000	800,000
Total Funding Sources	199,431,709	171,201,671	193,596,003	188,470,791	185,652,763	192,373,849	203,157,518	214,693,902
<b>EXPENDITURES:</b>								
1000-Personnel Services	20,301,443	20,494,081	17,788,758	18,981,472	25,985,301	26,490,272	27,225,429	27,981,038
2000-Benefits & Fixed Charges	101,453,083	106,836,543	112,825,140	126,937,443	128,959,980	138,343,933	148,365,756	159,129,341
3000-Contractual Services	28,611,977	16,702,816	6,112,428	4,356,123	7,932,020	8,047,936	8,165,436	8,284,683
4000-Materials & Supplies	24,776,771	19,847,040	20,096,682	25,097,089	22,280,339	22,298,045	22,644,026	22,982,680
5000/6000-Capital Outlay	4,898,036	4,722,638	5,063,638	5,609,713	5,615,506	5,632,875	5,839,368	5,898,486
8000-Reserves	0	0	0	0	555,000	0	0	0
Losses and unallocated loss adjustment	1,637,585	2,486,975	3,535,854	3,152,077	0	0	0	0
Total expenditures	181,678,895	171,090,093	165,422,501	184,133,918	191,328,146	200,813,062	212,240,015	224,276,228
Excess of revenues over (under) expenditures	17,752,814	111,579	28,173,502	4,336,873	(5,675,383)	(8,439,213)	(9,082,496)	(9,582,326)
<b>OTHER FINANCING SOURCES (USES):</b>								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	2,231,566	2,200,000	2,510,037	3,945,000	2,200,000	2,200,000	2,200,000	2,200,000
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	(500,000)	0	(609,000)	(500,000)	(500,000)	(500,000)	(500,000)	(500,000)
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Health insurance fund	0	0	0	0	0	0	0	0
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Distribution center fund	0	0	0	0	0	0	0	0
Regional school fund	0	0	0	0	0	0	0	0
Governor's school fund	0	0	0	0	0	0	0	0
Imaging center fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	1,731,566	2,200,000	1,901,037	3,445,000	1,700,000	1,700,000	1,700,000	1,700,000
<b>FUND BALANCES, end of year</b>	<b>\$ 94,273,522</b>	<b>96,585,101</b>	<b>126,659,640</b>	<b>134,441,513</b>	<b>130,466,130</b>	<b>123,726,918</b>	<b>116,344,421</b>	<b>108,462,095</b>



## Financial Section

### SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

#### TOTAL ALL FUNDS

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ESTIMATED ACTUAL	FY 2023 APPROVED	FY 2024 PROJECTED	FY 2025 PROJECTED	FY 2026 PROJECTED
Beginning Balance	\$ 407,213,216	340,587,259	357,522,754	490,311,911	496,129,503	450,729,557	419,739,040	376,411,389
<b>FUNDING SOURCES</b>								
Use of money and property:								
Use of money - interest	14,258,177	10,746,221	3,455,745	(20,115,354)	1,779,925	1,799,097	1,930,306	2,074,767
Use of money - property	1,106,897	623,221	24,002	700,158	1,169,616	1,175,464	1,181,341	1,187,248
Charges for services	167,165,458	145,254,055	126,702,845	130,510,984	158,635,262	164,296,304	173,869,118	184,141,472
Intergovernmental:								
Federal	69,021,286	70,966,455	156,286,179	170,766,684	71,027,547	92,177,147	89,194,946	91,600,549
State	541,647,104	562,923,446	609,547,856	638,428,264	733,224,754	762,554,373	793,060,033	824,789,091
County:								
County general fund transfer	582,975,799	606,580,109	626,192,851	659,755,683	717,441,735	736,377,000	765,958,000	798,006,000
Cable franchise fees	759,177	847,290	642,935	658,145	600,915	594,906	588,957	583,067
Debt interest refunds	2,103,105	3,345,147	2,367,055	2,680,082	2,388,126	2,536,844	2,281,442	2,046,465
Proffers	0	6,000,000	16,500,000	0	0	0	0	0
Proceeds from bond sale	0	125,416,890	116,527,952	66,576,180	74,400,000	104,975,715	169,923,289	108,423,875
Miscellaneous	5,250,800	5,098,531	5,433,907	7,077,299	3,600,000	3,600,000	3,600,000	3,600,000
Total Funding Sources	1,384,287,803	1,537,801,365	1,663,681,327	1,657,038,125	1,764,267,880	1,870,086,849	2,001,587,432	2,016,452,534
<b>EXPENDITURES:</b>								
1000-Personnel Services	681,517,455	724,167,850	738,731,284	792,758,655	835,661,820	876,631,852	919,854,795	965,222,041
2000-Benefits & Fixed Charges	336,859,289	355,413,097	372,499,743	401,909,961	438,313,277	478,400,565	505,417,503	534,025,742
3000-Contractual Services	91,942,440	76,109,910	68,833,256	101,611,786	105,911,420	105,800,015	120,058,384	109,046,372
4000-Materials & Supplies	78,007,253	81,043,370	120,140,857	121,493,541	71,253,868	72,006,177	73,097,780	74,193,241
5000/6000-Capital Outlay	259,651,411	280,350,314	225,675,941	228,447,402	246,066,509	256,684,237	313,258,783	285,534,513
8000-Reserves	1,298,327	1,294,355	1,475,235	1,847,111	112,460,932	111,554,521	113,227,839	114,926,256
Losses and unallocated loss adjustment	1,637,585	2,486,975	3,535,854	3,152,077	0	0	0	0
Total expenditures	1,450,913,760	1,520,865,870	1,530,892,170	1,651,220,533	1,809,667,826	1,901,077,366	2,044,915,083	2,082,948,166
Excess of revenues (under) over expenditures	(66,625,957)	16,935,495	132,789,157	5,817,592	(45,399,946)	(30,990,517)	(43,327,651)	(66,495,632)
<b>OTHER FINANCING SOURCES (USES):</b>								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	2,864,245	1,364,783	1,495,162	1,501,119	1,000,000	1,400,000	1,400,000	1,400,000
General fund	27,468,558	34,592,655	22,054,527	65,573,535	37,441,162	37,793,574	38,149,509	38,509,004
Food & nutrition services fund	500,000	0	609,000	500,000	500,000	500,000	500,000	500,000
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	(2,864,245)	(1,364,783)	(1,495,162)	(1,501,119)	(1,000,000)	(1,400,000)	(1,400,000)	(1,400,000)
Construction fund	(25,736,992)	(32,392,655)	(20,153,490)	(62,128,535)	(35,741,162)	(36,093,574)	(36,449,509)	(36,809,004)
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	(400,000)	(400,000)	(401,085)	(1,850,000)	(400,000)	(400,000)	(400,000)	(400,000)
Facilities use fund	0	0	(217)	0	0	0	0	0
Health insurance fund	(1,800,000)	(1,800,000)	(1,801,302)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	0	(1,085)	0	0	0	0	0
SACC fund	0	0	(434)	(150,000)	0	0	0	0
Food & nutrition services fund	0	0	(130,865)	0	0	0	0	0
Distribution center fund	0	0	(171,468)	0	0	0	0	0
Regional school fund	0	0	(1,736)	0	0	0	0	0
Governor's school fund	0	0	(977)	0	0	0	0	0
Imaging center fund	(31,566)	0	(868)	(145,000)	0	0	0	0
Total other financing sources (uses), net	0	0	0	0	0	0	0	0
<b>FUND BALANCES, end of year</b>	<b>\$ 340,587,259</b>	<b>357,522,754</b>	<b>490,311,911</b>	<b>496,129,503</b>	<b>450,729,557</b>	<b>419,739,040</b>	<b>376,411,389</b>	<b>309,915,757</b>



# Fund Balances, Governmental Funds (Presented in Accordance with GASB 54)

## Last Eight Fiscal Years<sup>(1)</sup>

(modified accrual basis of accounting; amounts expressed in thousands)

		Fiscal Year							
		2014	2015	2016	2017	2018	2019	2020	2021
<b>General Fund</b>									
Nonspendable	\$	1,091	1,159	1,247	1,158	1,639	4,192	4,039	4,057
Restricted		5,253	4,630	5,042	2,282	6,563	7,938	4,204	6,920
Assigned		49,227	43,727	64,684	70,183	88,930	81,919	125,559	174,158
Unassigned		9,766	22,479	16,172	24,888	15,259	47,224	26,078	44,750
<b>Total General Fund</b>		<b>65,337</b>	<b>71,995</b>	<b>87,145</b>	<b>98,511</b>	<b>112,391</b>	<b>141,273</b>	<b>159,880</b>	<b>299,885</b>
All Other Governmental Funds:									
Construction Fund									
Restricted		22,123	37,781	165,354	143,327	193,540	58,175	40,615	57,857
Assigned		52,603	28,170	28,218	20,170	20,270	40,521	53,960	70,684
Food & Nutrition Services Fund <sup>(2)</sup>									
Nonspendable		0	1,495	1,246	1,455	1,696	1,529	1,771	1,625
Restricted		0	23,922	26,628	27,609	30,208	35,554	33,622	64,284
Other Nonmajor Special Revenue Fund									
Nonspendable		1,642	0	0	0	0	0	0	0
Restricted		21,894	0	0	0	0	0	0	7,474
Committed		2,992	3,109	3,262	3,366	3,420	3,633	3,688	3,473
<b>Total all other governmental funds</b>	<b>\$</b>	<b>101,254</b>	<b>94,477</b>	<b>224,708</b>	<b>195,927</b>	<b>249,134</b>	<b>139,412</b>	<b>133,656</b>	<b>205,397</b>

<sup>(1)</sup> This table reports fund balance for governmental funds in classifications that primarily comprise a hierarchy based on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in that fund can be spent. Generally, what was 'reserved' is now nonspendable, restricted, or committed and 'unreserved' is now assigned or unassigned.

<sup>(2)</sup> In FY2015, the Food & Nutrition Services Fund became a major fund. Prior it was a part of the Special Revenue Fund.



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# Operating Fund

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Fund Statement  
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School Expenditure Budgets

The purpose of the Operating Fund is to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county sources. Tuitions and fees for some programs are collected to partially offset costs of those programs. Revenues are presented by category (federal, state, county, and local) as well as by individual revenue source. Five years of expenditures are presented for each department (central office and school) by object code (description of expense).

Central office department budgets are presented with a narrative that shows a description of the program, critical functions and strategic programs, major budget changes, major accomplishments in the past five years, and critical unmet needs. A budget and FTE (full-time equivalent positions) comparison is also included.



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# Description of Fund Statement

## Operating Fund

The Operating Fund is utilized by the School Division to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county government sources. Tuitions and fees for some programs are collected to partially offset the costs of those programs. Expenditures are tracked by department (each central support office and each school), unit, activity, and object code.

The fund statement for the Operating Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2022.

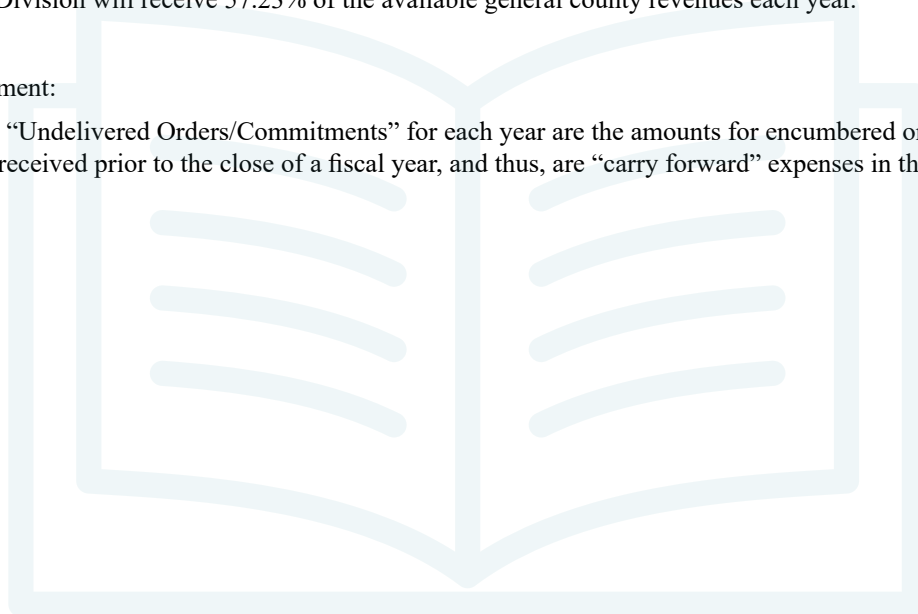
Projections for fiscal years 2024 through 2026 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Operating Fund are based on the five-year budget plan for the School Division (included in the budget development discussion within the Organization Section of this document) which provides the assumptions of financial resources and projected expenditures for the coming years.

### Assumptions for projections for the Operating Fund include the following:

- The cost of providing services for new students will increase 3.5% in the out years.
- Merit step and salary adjustments for employees as funding permits.
- 2-5% percent adjustment for inflation in supplies and materials.
- Virginia Retirement System rates will increase by .5% each year.
- Health Insurance premiums will increase by an average of 5% each year.
- Maintain all current programs and services.
- Student membership will increase by 3,043 students during the next five years.
- The funding for grants will remain constant.
- State funding will increase an average of 4% per year.
- Construction costs will increase by an average of 2% per year.
- The interest rate on construction bonds will be 4-7%.
- Local Composite Index will increase 1-3% into the next biennium.
- The School Division will receive 57.23% of the available general county revenues each year.

### Notes to fund statement:

- Amounts for “Undelivered Orders/Commitments” for each year are the amounts for encumbered orders for goods and services not received prior to the close of a fiscal year, and thus, are “carry forward” expenses in the following year.





## Financial Section

### FUND STATEMENT Operating Fund

	<b>FY 2019 Actual</b>	<b>FY 2020 Actual</b>	<b>FY 2021 Actual</b>	<b>FY 2022 Estimated Actual</b>	<b>FY 2023 Approved</b>	<b>FY 2024 Projected</b>	<b>FY 2025 Projected</b>	<b>FY 2026 Projected</b>
Beginning Balance	\$ 115,929,971	142,020,769	158,744,357	227,091,702	224,482,299	201,535,753	170,819,416	127,956,457
<b>FUNDING SOURCES:</b>								
Use of money and property:								
Use of money - interest	3,979,781	3,906,533	3,125,283	(6,117,412)	0	0	0	0
Charges for services	4,543,415	4,283,882	3,381,238	4,575,545	5,855,088	5,913,639	5,972,775	6,032,503
Intergovernmental:								
Federal	40,020,352	46,963,072	88,109,762	103,727,749	42,287,547	62,287,547	58,109,762	59,271,957
State	540,205,714	561,557,428	608,481,652	636,284,174	731,661,781	760,928,252	791,365,382	823,019,998
County:								
County general fund transfers	479,539,236	504,271,358	520,989,213	549,589,761	610,866,405	629,175,964	654,501,562	675,314,585
Cable franchise fees	759,177	847,290	642,935	658,145	600,915	594,906	588,957	583,067
Miscellaneous	3,755,741	3,228,370	4,541,782	6,551,987	2,500,000	2,500,000	2,500,000	2,500,000
Total funding sources	<u>1,072,803,416</u>	<u>1,125,057,933</u>	<u>1,229,271,865</u>	<u>1,295,269,949</u>	<u>1,393,771,736</u>	<u>1,461,400,308</u>	<u>1,513,038,438</u>	<u>1,566,722,110</u>
<b>EXPENDITURES:</b>								
1000-Personnel Services	659,768,034	702,132,424	719,399,979	772,256,593	808,823,519	849,264,695	891,727,930	936,314,326
2000-Benefits & Fixed Charges	235,085,905	248,253,267	259,338,147	274,628,566	309,022,568	339,705,878	356,691,172	374,525,731
3000-Contractual Services	53,933,392	49,921,800	49,166,678	81,177,694	75,622,597	76,756,936	77,908,290	79,076,914
4000-Materials & Supplies	51,097,814	57,165,283	95,229,524	88,700,900	48,973,529	49,708,132	50,453,754	51,210,560
5000/6000-Capital Outlay	18,060,588	14,974,560	14,260,429	13,694,953	26,928,975	27,332,910	27,742,903	28,159,047
8000-Reserves	1,298,327	1,294,355	1,475,235	1,847,111	109,905,932	111,554,521	113,227,839	114,926,256
Total expenditures	<u>1,019,244,060</u>	<u>1,073,741,690</u>	<u>1,138,869,993</u>	<u>1,232,305,817</u>	<u>1,379,277,120</u>	<u>1,454,323,072</u>	<u>1,517,751,888</u>	<u>1,584,212,835</u>
Excess of revenues over (under) expenditures	<u>53,559,356</u>	<u>51,316,243</u>	<u>90,401,872</u>	<u>62,964,132</u>	<u>14,494,616</u>	<u>7,077,236</u>	<u>(4,713,450)</u>	<u>(17,490,725)</u>
<b>OTHER FINANCING SOURCES (USES):</b>								
TRANSFERS OUT:								
Construction fund	(25,236,992)	(32,392,655)	(19,544,490)	(61,628,535)	(35,241,162)	(35,593,574)	(35,949,509)	(36,309,004)
Debt service fund	0	0	0	0	0	0	0	0
Health insurance fund	(1,800,000)	(1,800,000)	(1,801,302)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	0	(1,085)	0	0	0	0	0
SACC fund	0	0	(434)	(150,000)	0	0	0	0
Aquatics center fund	(400,000)	(400,000)	(401,085)	(1,850,000)	(400,000)	(400,000)	(400,000)	(400,000)
Facilities use fund	0	0	(217)	0	0	0	0	0
Food & nutrition fund	0	0	(130,865)	0	0	0	0	0
Distribution center fund	0	0	(171,468)	0	0	0	0	0
Regional School fund	0	0	(1,736)	0	0	0	0	0
Governor's School fund	0	0	(977)	0	0	0	0	0
Imaging center fund	(31,566)	0	(868)	(145,000)	0	0	0	0
Total other financing (uses)	<u>(27,468,558)</u>	<u>(34,592,655)</u>	<u>(22,054,527)</u>	<u>(65,573,535)</u>	<u>(37,441,162)</u>	<u>(37,793,574)</u>	<u>(38,149,509)</u>	<u>(38,509,004)</u>
<b>*FUND BALANCES, end of year</b>	<u>\$ 142,020,769</u>	<u>158,744,357</u>	<u>227,091,702</u>	<u>224,482,299</u>	<u>201,535,753</u>	<u>170,819,416</u>	<u>127,956,457</u>	<u>71,956,727</u>
<b>*GASB 54 Fund Balance</b>								
Nonspendable:	4,191,622	4,038,778	4,057,357	3,946,207	4,892,131	4,146,515	3,106,048	1,746,696
Restricted:	7,938,095	4,204,120	6,919,896	83,441,645	7,581,056	6,425,617	4,813,266	2,706,756
Assigned:	81,919,151	125,559,595	174,158,450	110,267,302	143,404,364	121,547,910	91,048,432	51,201,380
Unassigned:	47,971,901	24,941,864	41,955,999	26,827,145	45,658,202	38,699,374	28,988,711	16,301,895
	<u>\$ 142,020,769</u>	<u>158,744,357</u>	<u>227,091,702</u>	<u>224,482,299</u>	<u>201,535,753</u>	<u>170,819,416</u>	<u>127,956,457</u>	<u>71,956,727</u>



## Financial Section

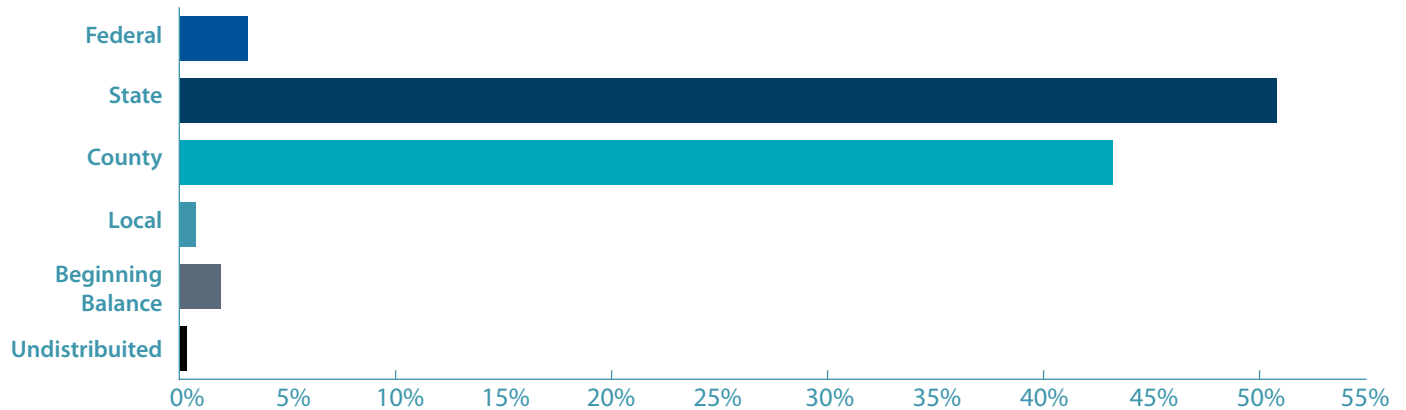
### Summary of Operating Fund Revenues

(For Budgetary Purposes Only)

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved	FY 2023 Approved	Increase (Decrease)
<b>Operating Fund</b>						
Federal	\$40,020,352	\$46,963,072	\$88,109,762	\$40,494,166	\$42,287,547	\$1,793,381
State	540,205,714	561,557,428	608,481,652	610,110,231	731,661,781	121,551,550
County	484,278,194	509,025,181	526,015,366	548,549,671	611,467,320	62,917,649
Local	8,299,156	7,512,252	7,923,020	5,618,016	5,855,088	237,072
Beginning Balance	0	0	0	24,034,948	22,946,546	(1,088,402)
Undistributed	0	0	0	2,500,000	2,500,000	0
<b>Total Operating Fund</b>	<b>\$1,072,803,416</b>	<b>\$1,125,057,933</b>	<b>\$1,230,529,800</b>	<b>\$1,231,307,032</b>	<b>\$1,416,718,282</b>	<b>\$185,411,250</b>

### FY 2023 Operating Fund Revenue Sources

(Percentage Comparison)



### Operating Fund Revenue Trends as Percentages of Revenue Sources

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved	FY 2023 Approved
<b>Operating Fund</b>					
Federal	3.74%	4.18%	7.16%	3.29%	2.98%
State	50.35%	49.91%	49.45%	49.55%	51.64%
County	45.14%	45.24%	42.75%	44.55%	43.16%
Local	0.77%	0.67%	0.64%	0.46%	0.41%
Beginning Balance	0.00%	0.00%	0.00%	1.95%	1.62%
Undistributed	0.00%	0.00%	0.00%	0.20%	0.18%
<b>Total</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>



# Operating Fund – Federal Revenues

(For Budgetary Purposes Only)

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED	FY 2023 APPROVED	INCREASE (DECREASE)
Title I Improving Basic Programs/ Reading First	\$9,725,239	\$11,313,997	\$11,043,534	\$12,000,000	\$12,710,000	\$710,000
Title I, Part D	84,459	126,424	105,743	120,116	102,738	(17,378)
Title II, Part A Improving Teacher Quality	1,369,305	1,640,783	1,578,847	1,765,437	1,828,328	62,891
Title III, Part A English Language Acquisition	1,607,941	1,568,285	1,581,698	1,946,748	2,193,386	246,638
Title IV, Part A Student Support and Academic Achievement	0	0	0	863,400	887,873	24,473
IDEA – Title VI-B Individuals with Disabilities Education	15,425,573	15,167,936	16,382,481	16,202,127	16,582,045	379,918
Title VIII, Impact Aid	847,420	507,521	442,242	500,000	500,000	0
IDEA - Preschool/ Child Find	307,205	413,690	385,303	360,766	364,452	3,686
Carl Perkins Vocational & Technical	791,337	1,345,423	791,955	1,022,532	1,047,147	24,615
Adult Education and Family Literacy	622,285	608,742	692,406	647,664	665,254	17,590
Head Start Grant	3,654,493	3,771,401	3,736,875	3,959,528	3,902,179	(57,349)
Junior ROTC Program	691,942	663,256	734,388	400,000	400,000	0
21st Century Grant	796,508	538,671	281,902	315,000	580,000	265,000
Virginia Preschool Initiative Plus	2,587,456	95,035	0	0	0	0
CARES Act Relief	0	7,792,694	49,437,103	0	0	0
Other Federal Revenue	1,509,189	1,409,214	915,285	390,848	524,145	133,297
<b>Total Federal Revenue</b>	<b>\$40,020,352</b>	<b>\$46,963,072</b>	<b>\$88,109,762</b>	<b>\$40,494,166</b>	<b>\$42,287,547</b>	<b>\$1,793,381</b>



# Operating Fund – State Revenues

(For Budgetary Purposes Only)

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED	FY 2023 APPROVED	INCREASE (DECREASE)
<b>I. SOQ Programs</b>						
Basic Aid	\$276,491,784	\$278,031,861	\$292,968,351	\$298,130,668	\$321,571,033	\$23,440,365
Sales Tax	98,198,952	98,715,409	111,544,298	105,264,219	115,818,163	10,553,944
Textbooks (SOQ and Lottery program)	5,518,844	5,599,079	5,810,575	5,866,632	7,298,397	1,431,765
Remedial Summer School	2,904,035	3,035,437	1,961,488	1,961,488	1,497,306	(464,182)
Vocational Education	1,863,548	1,890,641	1,730,142	1,746,833	1,709,097	(37,736)
Gifted Education	2,959,753	3,002,783	3,081,816	3,111,547	3,363,063	251,516
Special Education	21,211,566	21,519,947	25,303,334	25,547,442	35,174,327	9,626,885
English as a Second Language	11,395,234	12,158,567	13,778,180	15,185,702	20,709,148	5,523,446
Prevention, Intervention, & Remediation	8,276,347	8,396,672	8,975,114	9,061,699	9,923,791	862,092
Fringe Benefits	50,425,427	51,325,352	55,688,962	56,662,916	62,685,282	6,022,366
<b>Subtotal – SOQ Accounts:</b>	<b>479,245,490</b>	<b>483,675,748</b>	<b>520,842,260</b>	<b>522,539,146</b>	<b>579,749,607</b>	<b>57,210,461</b>

<b>II. Incentive Programs</b>						
At-Risk (Incentive & Lottery Program)	6,281,447	7,059,394	10,631,775	14,187,425	27,916,720	13,729,295
Virginia Preschool Initiative	558,468	1,495,113	1,931,956	2,667,472	4,356,082	1,688,610
No Loss Funding	0	0	20,655,425	4,737,536	0	(4,737,536)
Community Provider Add-On Funds - Mixed Delivery	0	0	0	675,000	0	(675,000)
School Construction	0	0	0	0	30,735,023	30,735,023
Technology VPSA	2,131,610	4,628,652	904,036	2,494,000	2,520,000	26,000
Compensation Supplement	0	16,318,824	0	19,246,902	21,378,346	2,131,444
Grocery Tax Hold Harmless	0	0	0	0	2,561,215	2,561,215
Rebenchmarking Hold Harmless	0	0	0	0	8,918,857	8,918,857



## Financial Section

### Operating Fund – State Revenues

(For Budgetary Purposes Only)

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED	FY 2023 APPROVED	INCREASE (DECREASE)
Other Incentive Programs	505,404	500,012	651,310	0	0	0
<b>Subtotal Incentive Accounts:</b>	<b>9,476,929</b>	<b>30,001,995</b>	<b>34,774,502</b>	<b>44,008,335</b>	<b>98,386,243</b>	<b>54,377,908</b>

III. Categorical Programs						
Adult Education	224,252	225,310	119,560	144,267	143,512	(755)
Special Education – Homebound	178,103	188,000	86,101	86,962	87,804	842
Special Education – State-Operated	1,500,195	1,572,463	1,456,510	1,540,687	1,682,352	141,665
Special Education – Jails	307,145	319,921	313,237	358,580	357,668	(912)
<b>Subtotal – Categorical Accounts:</b>	<b>2,209,695</b>	<b>2,305,694</b>	<b>1,975,408</b>	<b>2,130,496</b>	<b>2,271,336</b>	<b>140,840</b>

IV. Lottery Funded Programs						
Alternative Education Grant	347,478	372,587	364,199	390,552	423,296	32,744
ISAEP-GED Funding	50,131	50,319	50,319	50,318	49,397	(921)
Special Education - Regional Tuition	15,000,002	12,000,000	9,045,672	4,500,000	7,562,174	3,062,174
Early Reading Intervention	2,235,443	1,573,695	1,881,452	2,142,580	6,999,357	4,856,777
Foster Care	161,483	164,863	530,550	359,798	624,555	264,757
K-3 Primary Class Size Reduction	8,638,166	8,583,637	8,678,151	8,819,193	9,835,809	1,016,616
SOL Algebra Readiness	1,048,796	909,067	808,716	1,203,803	1,290,642	86,839
Project Graduation	27,650	29,131	27,525	37,500	37,500	0
Career and Technical Education	696,669	550,967	673,661	511,307	802,202	290,895
Mentor Teacher Program	69,129	66,147	47,051	47,051	71,473	24,422
Lottery Supplemental	19,959,151	20,352,754	22,546,916	22,320,152	22,608,190	288,038
<b>Subtotal - Lottery Funded Accounts:</b>	<b>48,234,098</b>	<b>44,653,167</b>	<b>47,591,467</b>	<b>40,382,254</b>	<b>50,304,595</b>	<b>9,922,341</b>



## Financial Section

### Operating Fund – State Revenues

(For Budgetary Purposes Only)

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED	FY 2023 APPROVED	INCREASE (DECREASE)
<b>V. Other State Programs</b>						
Medicaid Reimbursement	594,111	467,094	2,432,728	650,000	650,000	0
Virginia Star	260,715	289,514	349,233	300,000	300,000	0
Other State School Grants	184,676	164,216	516,054	100,000	0	(100,000)
Subtotal – Other State Accounts:	1,039,502	920,824	3,298,015	1,050,000	950,000	(100,000)
Total State Revenue	\$540,205,714	\$561,557,428	\$608,481,652	\$610,110,231	\$731,661,781	\$121,551,550



# County General Fund and Debt Service Fund Transfer Summary

(For Budgetary Purposes Only)

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED	FY 2023 APPROVED	INCREASE (DECREASE)
<b>Operating Fund</b>						
Fiscal Year Appropriation	\$484,278,194	\$509,025,181	\$526,015,366	\$548,549,671	\$611,467,320	\$62,917,649
County Proffers/Transfers In	0	0	0	0	0	0
Undistributed Revenue	0	0	0	2,500,000	2,500,000	0
Beginning Balance	0	0	0	24,034,948	22,946,546	(1,088,402)
<b>Total Operating Fund</b>	<b>\$484,278,194</b>	<b>\$509,025,181</b>	<b>\$526,015,366</b>	<b>\$575,084,619</b>	<b>\$636,913,866</b>	<b>\$61,829,247</b>

<b>Debt Service Fund</b>						
Fiscal Year Appropriation	\$103,436,563	\$102,308,751	\$105,203,638	\$110,165,922	\$106,575,330	\$(3,590,592)
Debt Interest Refunds (BABs/QSCBs)	1,313,834	2,134,869	1,036,221	1,146,212	1,083,433	(62,779)
Other Financing Resources	783,491	1,202,278	1,329,428	1,533,870	1,304,693	(229,177)
Capital Accumulation Reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Transfers	1,864,245	364,783	495,162	0	0	0
Interest	5,780	7,999	1,406	0	0	0
<b>Total Debt Service</b>	<b>\$108,403,913</b>	<b>\$107,018,680</b>	<b>\$109,065,856</b>	<b>\$113,846,004</b>	<b>\$109,963,456</b>	<b>\$(3,882,548)</b>

<b>Combined Operating and Debt Service Funds</b>						
Fiscal Year Appropriation	\$587,714,757	\$611,333,932	\$631,219,004	\$658,715,593	\$718,042,650	\$59,327,057
County Proffers/Transfers In	0	0	0	0	0	0
Debt Interest Refunds (BABs/QSCBs)	1,313,834	2,134,869	1,036,221	1,146,212	1,083,433	(62,779)
Other Financing Resources	783,491	1,202,278	1,329,428	1,533,870	1,304,693	(229,177)
Undistributed Revenue	0	0	0	2,500,000	2,500,000	0
Beginning Balance	0	0	0	24,034,948	22,946,546	(1,088,402)
Capital Accumulation Reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Transfers	1,864,245	364,783	495,162	0	0	0
Interest	5,780	7,999	1,406	0	0	0
<b>Total Combined Funds</b>	<b>\$592,682,107</b>	<b>\$616,043,861</b>	<b>\$635,081,222</b>	<b>\$688,930,623</b>	<b>\$746,877,322</b>	<b>\$57,946,699</b>



# Operating Fund – Tuitions, Fees, and Other Revenues

(For Budgetary Purposes Only)

	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 APPROVED	FY 2023 APPROVED	INCREASE (DECREASE)
Adult Education	\$643,624	\$502,259	\$381,557	\$709,498	\$635,591	\$(73,907)
Antenna Rental	313,271	330,079	349,880	225,000	300,000	75,000
Driver Education Fee	202,142	274,828	121,780	135,000	135,000	0
E-Rate Discount Funds	1,107,224	1,412,022	2,899,233	2,363,518	2,834,497	470,979
Instrument Rental	192,693	202,934	112,341	150,000	0	(150,000)
Night School Tuition	23,798	39,250	2,500	130,000	100,000	(30,000)
Other Local Funds	882,931	922,562	988,779	345,000	627,028	282,028
Other Tuition	337,481	289,558	684,711	175,000	175,000	0
Park Authority Custodian	6,335	12,972	0	0	0	0
Professional Organization	13,456	0	0	0	112,972	112,972
PWC Education Foundation	426,838	168,208	136,315	500,000	500,000	0
Rebates/Donations	1,361,965	1,166,765	953,784	0	0	0
Sale of Equipment	659,195	498,266	459,311	135,000	135,000	0
School Funds	340,871	81,909	46,825	0	0	0
School Grants	286,483	244,467	192,631	0	0	0
School Parking Fees	368,463	316,144	5	300,000	300,000	0
Summer School	226,370	271,015	29,330	450,000	0	(450,000)
Transportation Revenue	156,709	236,317	28,588	0	0	0
Virtual High School Tuition	749,307	542,697	535,450	0	0	0
<b>Total Local Revenue</b>	<b>\$8,299,156</b>	<b>\$7,512,252</b>	<b>\$7,923,020</b>	<b>\$5,618,016</b>	<b>\$5,855,088</b>	<b>\$237,072</b>



# Revenue Narratives by Source

## Federal Revenues

### Title I, Part A, Improving Basic Programs Operated by Local Education Agencies

The purpose of this federal grant program is to ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency on challenging state academic achievement standards and state academic assessments. Funds are used to provide intervention and remedial services to educationally disadvantaged children in selected elementary grades. Services are provided at schools with high concentrations of children from low-income families as determined by free and/or reduced lunch populations. Reimbursement requests are submitted monthly. The revenue estimate for FY 2023 is \$12,710,000.

### Title I, Part D, Prevention and Intervention Programs For Children and Youth Who Are Neglected, Delinquent or at Risk

The Title I, Part D program provides funds to meet the educational needs of neglected, delinquent, and at-risk children and youth, and assist in the transition of these students from correctional facilities to locally operated programs. Revenue estimate for FY 2023 is \$102,738.

### Title II, Part A, Improving Teacher, Principal and Paraprofessional Quality

This grant provides funds to increase student academic achievement through strategies that improve teacher, principal and paraprofessional quality and to increase the number of highly qualified teachers and paraprofessionals in the classroom and highly qualified principals and assistant principals in schools. The revenue estimate for FY 2023 is \$1,828,328.

### Title III, Part A, English Language Acquisition, Language Enhancement, and Academic Achievement

These federal grant funds are to help ensure that children who are limited English proficient, including immigrant children and youth, attain English proficiency, develop high

levels of academic attainment in English, and meet the same challenging state academic content and student academic achievement standards as all children are expected to meet. The revenue estimate for FY 2023 is \$2,193,386.

### Title IV, Part A Student Support and Academic Achievement

This grant program provides funds to ensure the continuity of a well-rounded education, in a safe and healthy environment. It also addresses enhanced support for technology to meet the personalized needs of our students in a wide variety of academic disciplines. The revenue estimate for FY 2023 is \$887,873.

### Title VI-B, IDEA

Title VI-B is intended to assure that all handicapped children are provided a free and appropriate education. The Individuals with Disabilities Education Act-IDEA (Public Law 94-142) authorizes federal aid to assist in the implementation of this mandate. The revenue estimate for FY 2023 is \$16,582,045.

### Title VIII, Impact Aid Program

The Impact Aid Program (Public Law 81-874) was initiated by the 81st Congress. In general, a certain amount is received for each student whose parent is active duty military personnel or who lives and/or works on federal property. The revenue estimate for FY 2023 is \$500,000.

### IDEA – Preschool/Child Find Incentive Grant

The Virginia Department of Education has used Title VI-B discretionary funds to establish a Preschool Incentive Grant. These funds are derived from a December 1 count which provides a per pupil amount for students aged 3-5. The child-find activities are required by federal and state laws to meet certain timelines in determining the eligibility of children for special education. The revenue estimate for FY 2023 is \$364,452.

### Carl D. Perkins Vocational and Technical Education Grant

Federal entitlement funds from the Carl Perkins Act of 1998, as amended, are provided for local projects to extend and improve education programs leading to academic



and occupational skill competencies required to work in a technologically advanced society. The revenue estimate for FY 2023 is \$1,047,147.

### Adult Education and Family Literacy

Federal funds are provided under the Adult Education and Family Literacy Act. These categorical funds support the programs for improving adult literacy. The revenue estimate for FY 2023 is \$665,254.

### Head Start

Head Start is a Department of Health and Human Services federally funded comprehensive preschool program for economically disadvantaged three- and four-year-old children. The revenue estimate for FY 2023 is \$3,902,179.

### Junior ROTC Program

The Junior ROTC program provides federal funds to offset costs incurred in the employment of retired military personnel to operate the program. The revenue estimate for FY 2023 is \$400,000.

### 21st Century Community Learning Centers (Title IV, Part B)

The 21st Century Community Learning Centers program supports the creation of opportunities for academic enrichment during non-school hours for children, particularly students who attend high-poverty and low-performing schools. The program helps students meet state and local standards in core academic subjects, such as reading and mathematics; offers students enrichment activities that complement regular academic programs; and offers literacy and other educational services to the families of participating children. The revenue estimate for FY 2023 is \$580,000.

### Virginia Preschool Initiative Plus

The Virginia Preschool Initiative Plus program provides Pre-Kindergarten services to unserved, at-risk four-year old children. Children and families receive comprehensive services including preschool education, health, social services, parent engagement, and pupil transportation. Children attend full day school-year programming. Funding is provided by the Departments of Education and Health and Human Services through the state Department of Education to the local school division. The revenue estimate for FY 2023 is \$0.

### World Class Military Dependent Students

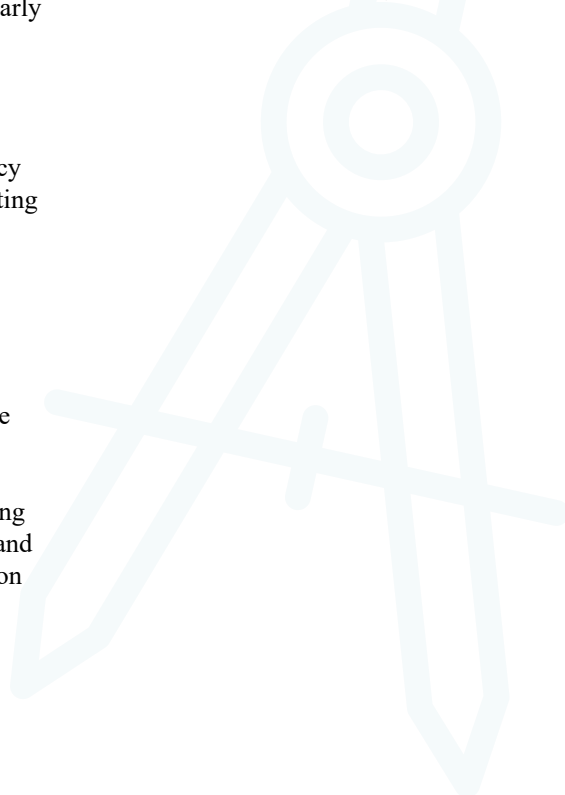
Military-Connected Local Educational Agencies for Academic and Support Programs (MCASP) aims to strengthen family-school-community relationships and enhance student achievement for military dependent students. This project is designed to provide military-dependent students' social/emotional and academic support. Students will receive assistance from tutors, science, technology, engineering, and math (STEM) coaches, and counselors in a hands-on direct-services approach. Support provided to military-dependent students will help with adjustments to academic differences and address the impact of mental health stressors they may experience. The revenue estimate for FY 2023 is \$244,145.

### McKinney-Vento

The McKinney-Vento Homeless Education Assistance Act is a federal law that ensures immediate enrollment and educational stability for homeless children and youth. The revenue estimate for FY 2023 is \$40,000.

### Medicaid Reimbursement Program

This program identifies students who are receiving school division services that are reimbursable expenses under the federal and state Medicaid program. The federal revenue estimate for FY 2023 is \$240,000.





# State Revenues\*

## Basic Aid

State Basic Aid payments to local school divisions are intended to fund a basic educational program. These funds are designated for a variety of purposes such as driver education, teacher sick leave, special education, general administration, fixed charges, operation and maintenance, and other costs of programs. The Basic Aid revenue estimate from the state for FY 2023 is \$321,571,033.

Basic Aid is distributed on the basis of each locality's ability to provide the minimum required educational program, with less able localities receiving a higher proportion of the per pupil costs from state funds than the wealthier localities. For each locality, there is a required expenditure from local funds that is based on an index of local ability to pay.

### Basic Aid Calculation for Prince William County Schools

1	Average Daily Membership		88,056
2	Basic Aid Per Pupil Amount	x	<u>\$7,148</u>
3	Required Expenditure		\$629,427,862
4	Less Sales Tax Returned	-	\$115,818,163
5	Balance for Local & State		\$513,609,699
6	Composite Index	x	<u>0.3739</u>
7	Required Local Expenditure		\$192,038,666
8	State Share (line 5-line 7)		\$321,571,033

The FY 2023 Basic Aid per Pupil amount of \$7,148 (line 2) and the composite index of ability to pay 0.3739. (line 6) for Prince William County Public Schools are established by the General Assembly. These rates for previous years are shown in the chart below:

### Basic Aid per Pupil

Fiscal Year	Per Pupil Expenditure	Composite Index
2013	\$5,526	0.3787
2014	\$5,407	0.3787
2015	\$5,621	0.3822
2016	\$5,616	0.3822
2017	\$5,861	0.3848
2018	\$5,869	0.3848
2019	\$6,105	0.3783
2020	\$6,119	0.3783
2021	\$6,574	0.3799
2022	\$ 6,759	0.3799

## Sales Tax

A portion of net revenue from the state sales and use tax dedicated to public education is distributed to counties, cities, and towns in support of the Standards of Quality. The distributions are based on each locality's pro-rata share of school age population as based on the census count of school aged population. The FY 2023 Department of Taxation's estimate of the one and one-eighth percent sales tax allocated to PWCS is \$115,818,163.

## Fringe Benefits

The Standards of Quality (SOQ) costs for instructional retirement (VRS), Social Security and group life insurance are allocated to school divisions based on a per pupil amount and enrollment and distributed in accordance with each locality's composite index. The VRS rate is 16.62%. The Retiree Health Care Credit rate is 1.21%. The Social Security rate is 7.65%. The Group Life Insurance rate is 1.34%. The state no longer funds the retiree health care credit. The revenue estimate for FY 2023 is \$62,685,282.

\*For more information on state revenue estimates, please refer to the Virginia Department of Education website. ([www.doe.virginia.gov](http://www.doe.virginia.gov))



## Special Education SOQ Per Pupil Allocation

To insure the quality of the Special Education classroom programs, the state has established minimum Standards of Quality (SOQ). The SOQ per pupil amount is \$638. These standards require the endorsement of special education teachers, per-class enrollment at or below specified levels, teacher assistants in certain classes, regulation of the type of classes offered, and development and retention of an Individualized Education Plan for each student. Each special education student is counted in their respective school and up to three disabilities per student may be recognized for calculating instructional positions for funding. The revenue estimate for FY 2023 is \$35,174,327.

## Prevention, Intervention, and Remediation SOQ Per Pupil Allocation

The state budget provides funding for one hour of additional instruction per day for identified students. Funding is calculated using the percent of students eligible for the federal Free Lunch program as a proxy for the number of eligible students. The SOQ per pupil amount is \$180. The revenue estimate for FY 2023 is \$9,923,791.

## Textbooks

The School Board elected to provide free textbooks to students beginning in the 1993-94 school year. The state provides funds to all school divisions for textbooks, but provides a greater amount to those divisions providing free textbooks. The textbook SOQ per pupil amount is \$132.38. The revenue estimate for FY 2023 is \$7,298,397.

## Summer School Remedial Education Per Pupil Allocation

The General Assembly provides support for summer remedial programs for qualifying students. Such payments will be made on a per pupil basis and in accordance with each locality's composite index. The revenue estimate for FY 2023 is \$1,497,306.

## Gifted Education SOQ Per Pupil Allocation

The state budget established a Standards of Quality (SOQ) per pupil amount of \$61 for Gifted Education. This amount is equalized for distribution to local school divisions. The revenue estimate for FY 2023 is \$3,363,063.

## Vocational Education SOQ Per Pupil Allocation

Vocational Education SOQ funds are based on a \$42 per pupil amount. This amount is equalized for distribution to local school divisions. The revenue estimate for FY 2023 is \$1,709,097.

## Technology VPSA

VPSA Technology program provides grant funding for school divisions to purchase additional technology to support the SOL Technology Initiative. Eligible schools include those reporting membership as of September 30th and are subject to state accreditation requirements, as well as regional centers including vocational centers, special education centers, alternative education centers, academic year Governor's Schools, and the School for the Deaf and the Blind. The revenue estimate for FY 2023 is \$2,520,000.

## Other Incentive Programs – Compensation Supplement

The amendments by the General Assembly to HB/SB 30 calculate the state share of Compensation Supplement funds based on a 2% salary increase effective December 1, 2016 for funded SOQ instructional and support positions. The local match requirement for both instructional and support positions is based on a minimum average 2% salary increase effective December 1, 2016 (equivalent to 7 months of required local funding). The FY 2023 revenue estimate is \$21,378,346.

## Detention Home And Special Education In Jails

The state reimburses 100 percent of actual teacher salaries and additional funds for benefits and materials to provide educational programs to detention home students. The revenue estimate for FY 2023 is \$1,682,352. The state also provides funding for instruction of special education adults in jail. The FY 2023 revenue estimate is \$357,668.

*\*For more information on state revenue estimates, please refer to the Virginia Department of Education website. ([www.doe.virginia.gov](http://www.doe.virginia.gov))*



### Special Education – Homebound

In addition to providing state Basic Aid for special education homebound pupils, the state provides funding for the continuation of educational services for students who are temporarily confined to their homes for medical reasons. State funds reimburse school divisions for a portion of the hourly rate paid to teachers employed to provide homebound instruction to eligible children. The revenue estimate for FY 2023 is \$87,804.

### Adult Education

The state provides funds to support the adult education programs of local school divisions. The revenue estimate for FY 2023 is \$143,512.

### Regional School Program

The state reimburses the School Division the tuition costs paid to the Northern Virginia Regional School Program at a rate of 62.61 percent of the tuition amount (1.00 – local composite index). The revenue estimate for FY 2023 is \$7,562,174.

### English As A Second Language

State funds are provided to support local school divisions providing the necessary educational services to children not having English as their primary language. The funding supports the salary and benefits cost of instructional positions at a standard of 17 positions per 1,000 ESL students. The FY 2023 estimate is \$20,709,148.

### K-3 Primary Class Size Reduction

The General Assembly initiated this incentive funding to reduce class size in grades K-3. Local school divisions are required to match these funds based on the composite index of local ability to pay. Funds are dispersed based on the free-lunch percentage to qualifying schools through their allocations. The revenue estimate for FY 2023 is \$9,835,809.

### Career And Technical Education Support

Vocational categorical funds previously itemized have been consolidated by the state. These include vocational travel, extended contracts, and vocational equipment. The revenue estimate for FY 2023 is \$802,202.

### Foster Care

The Code of Virginia, Section 22.1-101, authorizes the State Board of Education to make reimbursements for expenses of certain students in public schools who are residents of a county or city but who, after being placed in a foster home, attend schools in a different county or city. The revenue estimate for FY 2023 is \$624,555.

### Alternative Education Grant

The General Assembly provides funding to establish and maintain regional alternative education programs with the purpose of educating students who no longer have access to traditional school programs or students returning from juvenile correctional centers. Each program is designed to ensure that students make the transition back into the “mainstream” within their local school division. Services offered to students include, but are not limited to education, counseling, social skills training, conflict resolution, mediation, and drug prevention. This funding supports the alternative education program at Independence Nontraditional School which serves Prince William County Schools, Manassas City Public Schools, and Manassas Park City Public Schools. The FY 2023 revenue estimate is \$423,296.

### No Loss Funding

The Governor’s introduced budget includes No Loss funding for school divisions that experienced a decrease in state formula entitlements in FY 2021 and 2022 as compared to FY 2020. The FY 2023 revenue estimate is \$0.

*\*For more information on state revenue estimates, please refer to the Virginia Department of Education website. ([www.doe.virginia.gov](http://www.doe.virginia.gov))*



## **Community Provider Add-On Funds – Mixed Delivery**

Mixed delivery permits school-based preschool programs, Head Start programs, licensed child care programs, and community-provider settings to partner and provide services. The state funds VPI slots offered in community provider settings. The FY 2023 revenue estimate is \$0.

## **School Construction**

The Governor's introduced budget includes funding for the school construction entitlement grant program. Eligible expenditures under this program shall be nonrecurring in nature and may include school construction, additions, infrastructure, site acquisition, renovations, technology, and other expenditures related to modernizing classroom equipment, school safety equipment or school safety renovations, and debt service payments on school projects completed or initiated within the last ten years. Parking lots and facilities primarily used for extracurricular athletic activities are not eligible expenditures. The revenue estimate for FY 2023 is \$30,735,023.

## **Continued State Initiatives**

The General Assembly legislation provides lottery funds to support additional programs. The revenue estimates for FY 2023 include: a supplemental lottery per pupil allocation of \$22,608,190, \$27,916,720 for at-risk student programs, \$6,999,357 for the Early Reading Intervention Program, \$1,290,642 for SOL Algebra Readiness, \$4,356,082 for Virginia Preschool Initiative, \$71,473 for the Mentor Teacher Program, and \$49,397 in support for the General Education Degree (GED) Program.

## **Medicaid Reimbursement**

When the Prince William County Public School Division provides certain services to students identified on Medicaid, the costs of these services are reimbursable under the federal and state Medicaid program. The state revenue estimate FY 2023 is \$650,000.

## **Grocery Tax Hold Harmless**

The Governor's introduced budget provides support for school divisions to cover a loss of funding due to the elimination of the state grocery tax and for personal hygiene products, effective January 1, 2023. The revenue estimate for FY 2023 is \$2,561,215.

## **Rebenchmarking Hold Harmless**

An additional state payment is provided to school divisions due to data elements within special education, pupil transportation, and non-personal support costs that are used in the biennial rebenchmarking process and that were affected by the pandemic in FY 2020 or FY 2021. These distributions to school divisions are not subject to subsequent technical updates. These funds shall be matched by local school divisions based on the LCI. State funds distributed under this initiative can be used on any eligible costs within SOQ Basic Aid and Special Education. The revenue estimate for FY 2023 is \$8,918,857.

## **Virginia Preschool Initiative Plus**

Virginia Preschool Initiative Plus provides funding to sustain approximately 1,530 student slots of high quality preschool for at-risk four-year old children within the 13 divisions that participated in the federally-funded Preschool Development Grant program (VPI+). These school divisions shall be responsible for ensuring that all such slots meet expectations set forth in the Department of Education's November 2018 Plan to "Ensure High-Quality Instruction in All Virginia Preschool Initiative Classrooms". The revenue estimate for FY 2022 is \$0.

## **Project Graduation**

Project Graduation funding provides instructional support for students in need of verified credits for graduation. Instructional support activities provide intervention and/or remediation to assist targeted students who have received passing grades for standard credit-bearing course(s) but failed the required Standards of Learning assessment needed to earn verified credit(s) to complete their diploma requirements. The revenue estimate for FY 2023 is \$37,500.

*\*For more information on state revenue estimates, please refer to the Virginia Department of Education website. ([www.doe.virginia.gov](http://www.doe.virginia.gov))*



## County Revenues

### County General Fund Transfer

The Prince William County General Fund Transfer is from county revenue sources to support the School Division's Operating and Debt Service Funds. The BOCS approved a total General Fund Transfer of \$719,126,083. The General Fund Transfer includes \$611,467,320 for the Operating Fund and \$107,658,763 which includes debt interest refunds of \$1,083,433 for the Debt Service Fund.

### Beginning Balance

The School Division can budget funds not obligated in the prior fiscal year for the following fiscal year. Estimated prior year unobligated budget totaling \$22,946,546 is

included in the FY 2023 Operating Fund budget. These are effectively for one-time funds and will have to be replaced in the FY 2024 budget.

### Undistributed Revenue

The Operating Fund revenue budget includes \$2,500,000 in undistributed revenue. This provides a means of incorporating small grants and minor revenue adjustments without changing the total budgeted amount.

For more information on county revenue estimates, please refer to the Prince William County government website. ([www.pwcgov.org](http://www.pwcgov.org))

## Local Revenues

### Adult Education

The Adult Education program collects fees and tuition in support of its various programs. The total of these funds is \$635,591 for FY 2023. Included in this amount is the Practical Nursing tuition estimate of \$417,591. These funds partially offset the costs of the various programs offered.

### Summer School Tuition

Summer School tuition rates are set prior to the beginning of the summer school session each year. These funds offset the costs of the various programs offered in summer school. The total FY 2023 summer school tuition revenue estimate is \$0.

### Night School Tuition

The Night School program provides high school students the opportunity to complete courses required for graduation after school hours. Students who take courses for the first time and non-resident students pay tuition to attend Night School. The revenue estimate for FY 2023 is \$100,000.

### Driver Education Fee

County students who enroll in a driver education course are assessed a fee. The revenue estimate for FY 2023 is \$135,000.

### Instrument Rental

An instrument rental fee is charged to students who rent musical instruments owned by the school division. These funds are used to partially recover the costs of repair and replacement of musical instruments. The revenue estimate for FY 2023 is \$0.

### Out Of County Tuition

Tuition is charged for students who reside in Virginia but not in Prince William County and who have been approved to attend Prince William County Public Schools in accordance with the Code of Virginia, Chapter 22, Section 22.1-6. The revenue estimate for FY 2023 is \$175,000.



## School Parking Fees

The School Board approved the charging of fees for high school students who choose to drive personal vehicles to school. The funds collected will be returned to the appropriate schools through their appropriated fund budgets. The revenue estimate for FY 2023 is \$300,000.

## Sale Of Equipment

Funds are received from the sale of obsolete equipment, vehicles, and materials by the School Division. The revenue estimate for FY 2023 is \$135,000.

## Virtual High School Tuition

Tuition for Virtual High School courses is used to pay the instructor and provide the learning management system, content development, and other online resources for students. The revenue estimated for FY 2023 is \$0.

## E-Rate Discount Funds

The Universal Service Administrative Company (USAC) is an independent, not-for-profit corporation created in 1997 to collect universal service contributions from telecommunications carriers and administer universal support mechanisms designed to help communities across the country secure access to affordable telecommunications services. The universal service Schools and Libraries Program, commonly known as "E-rate," provides discounts to help eligible schools and libraries in the United States

obtain affordable telecommunications and internet access. The revenue estimate for FY 2023 is \$2,834,497.

## PWC Education Foundation

The Education Foundation for PWCS is SPARK. SPARK's mission is to engage community partners to fund and promote initiatives that enhance educational excellence. The revenue estimate for FY 2023 is \$500,000.

## Antenna Rental

Funds are received by entities leasing or have obtained an easement upon a PWCS property for the purpose of installing, maintaining and/or operating a monopole and/or other associated ground-based telecommunications equipment of any type. The revenue estimate for FY 2023 is \$300,000.

## Professional Organization

The Virginia Education Association (VEA) and the Prince William Education Association (PWEA) will reimburse the School Board the full cost of a teacher's salary and benefits for one year related to the assignment of their president positions. The revenue estimate for 2023 is \$112,972.

## Other Revenues

Other Local Funds budgeted include \$280,000 for building use fees, \$282,028 for U.S. Communities Rebate, \$25,000 for scrap metal sales, and \$40,000 for record center fees.

# Other Post Employment Benefits OPEB)

Pursuant to the Government Accounting Standards Board's (GASB) guidance about Other Post Employment Benefits, the OPEB Liability for Prince William County Public Schools (PWCS) as June 30, 2021 was \$38,600,996. However, PWCS is part of an OPEB Master Trust with contributions totaling \$41,602,791. Therefore, the net OPEB asset is \$3,001,795. This excess of net position over total OPEB liability is for the PWCS Retiree Health Insurance Premium Contribution Plan and requires budget to fund its actuarially determined contribution. The contribution is budgeted in the Health Insurance Fund and is posted against object code 8606. The FY 2023 budget amount is \$1,800,000.

# Virginia Retirement System

The annual cost to PWCS for the state retirement system and the state mandatory Retiree Health Insurance Credit is budgeted in the Virginia Retirement System (VRS) object code 2210. The total amount budgeted in FY 2023 for VRS is \$132.9 million. The current rates for the Virginia Retirement System and the Retiree Health Insurance Credit are 16.62 and 1.21 percent of salary, respectively.



# Fund Balance Classifications

Fund Balance classifications are divided into five components for governmental funds as defined below:

- I. Non-expendable fund balance- Portion of fund balance that includes amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact;
- II. Restricted fund balance- Portion of fund balance that reflects constraints placed on the use of resources (other than non-spendable items) that are either: (a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation;
- III. Committed fund balance- Amounts that can only be used for specific purposes pursuant to constraints imposed by formal actions of the highest level of decision making authority. This also requires formal action at the same level to remove;
- IV. Assigned fund balance- Amount that constrained by the government's intent to be used for specific purposes, but are neither restricted nor committed and are established by highest level of decision making or by body designated for that purpose or by official designated for that purpose (Director of Financial Services was delegated this authority by the Board on June 6, 2010); and
- V. Unassigned fund balance- Residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund.

Circumstances for which the unassigned General Fund balance can be spent down below the 1.50% of the current fiscal year's General Fund revenue would include unforeseen emergencies, such as unanticipated expenditures of a nonrecurring nature, natural disasters, or unforeseen revenue shortfalls.

Such use must be accompanied by a plan to replenish the minimum unassigned fund balance within three fiscal years following the fiscal year within the event occurred.

In the event the unassigned fund balance falls below the minimum of 1.50% of the current fiscal year's General Fund revenue, the School Board shall replenish the deficiency with revenue received and/or a reduction of expenditures in subsequent fiscal years.

## Operating Fund Budget Presentation

The Operating Fund expenditure budget is first presented at summary levels by selected functional units, by department and school, and by object. Following the summary presentations, a five-year budget comparison for each department and school in the Operating Fund is individually included by object code. Central office department budgets are presented with a narrative that shows a description of the program, strategic goals, critical functions and strategic programs, major budget changes, major accomplishments in the past five years, and critical unmet needs.

Strategic Plan performance measure results for individual central office departments and schools at the Division level are presented in the Informational Section of this budget document. Individual school results are available on the Division Web site at [pwcs.edu](http://pwcs.edu) under Departments, Accountability, and School Data Profiles.

The PWCS Board is committed to maintaining a minimum unassigned fund balance of one and one-half percent (1.50%) of the current fiscal year's General Fund revenue.



# Operating Budget by Functional Units

	FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
FUNCTIONAL UNITS	ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Board	\$686,430	\$1,062,602	\$1,304,622	\$1,398,662	14.50	\$1,506,507	15.00	\$107,845	0.50
Division Counsel	868,358	869,211	935,478	1,266,154	6.00	1,661,564	8.00	395,410	2.00
School Administration	72,151,418	75,776,207	78,244,722	81,133,211	812.00	91,448,798	894.10	10,315,587	82.10
Regular Education	441,119,309	455,249,338	469,317,520	484,716,728	4,869.39	509,393,156	5,039.15	24,676,429	169.76
Reading	9,031,341	9,081,864	9,232,716	8,636,365	89.30	8,768,987	87.50	132,622	(1.80)
English - Second Language	40,313,443	43,110,065	47,848,446	49,183,751	508.85	60,277,602	603.80	11,093,851	94.95
Special Education	128,295,828	135,988,334	149,481,834	159,371,379	1,853.63	184,636,170	2,071.99	25,264,791	218.36
Vocational Education	23,629,934	25,938,068	25,727,579	26,186,504	250.70	27,728,356	255.30	1,541,851	4.60
Gifted Education	12,541,114	12,804,885	13,809,590	15,164,544	114.01	18,995,981	128.70	3,831,437	14.69
Alternative Education	6,418,952	7,216,684	6,515,191	7,598,435	48.02	8,358,698	51.52	760,263	3.50
Pupil Services/ Guidance/Counseling	43,882,177	50,370,872	53,601,023	56,837,294	583.30	65,889,357	637.00	9,052,063	53.70
Summer School	3,095,220	2,679,604	1,992,537	2,454,548	1.00	1,540,366	1.00	(914,182)	0.00
Pupil Activities/ Athletics	5,874,213	5,994,469	4,932,197	6,963,826	2.00	7,632,789	3.00	668,964	1.00
Instructional Services	9,301,178	10,165,293	11,922,561	11,909,594	60.00	12,915,818	69.00	1,006,224	9.00
Education Technology	9,607,517	13,217,552	11,353,524	11,459,997	98.00	14,573,241	103.00	3,113,245	5.00
Central Administration	7,459,788	8,669,998	8,909,416	8,964,636	43.00	11,398,312	53.00	2,433,676	10.00
Business and IT Services	49,777,246	57,489,323	96,457,700	56,009,968	331.50	60,490,974	362.50	4,481,006	31.00
Transportation	66,580,693	61,060,017	55,481,604	57,387,959	969.71	61,711,845	975.71	4,323,886	6.00
Facilities Maintenance/ Operations	73,698,999	75,597,578	74,788,782	84,620,213	760.40	87,750,207	770.60	3,129,994	10.20
Community Services	880,997	877,384	921,836	1,149,220	8.00	1,046,028	8.00	(103,192)	0.00
Adult Education	1,798,384	1,789,989	1,771,908	1,896,318	9.00	1,916,073	9.00	19,755	0.00
Capital Outlay/ Construction	25,816,984	33,077,133	21,156,410	35,337,620	0.00	51,628,631	0.00	16,291,011	0.00
Transfers	2,353,103	2,338,046	2,673,753	0	0.00	0	0.00	0	0.00
Reserves	11,651,529	17,047,877	12,544,153	61,660,107	0.00	125,448,821	0.00	63,788,714	0.00
<b>OPERATING FUND TOTALS</b>	<b>\$1,046,834,155</b>	<b>\$1,108,472,392</b>	<b>\$1,160,925,101</b>	<b>\$1,231,307,032</b>	<b>11,432.31</b>	<b>\$1,416,718,282</b>	<b>12,146.87</b>	<b>\$185,411,250</b>	<b>714.56</b>



# Operating Budget by Department Total

Department		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		Increase (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE

School Board										
010	School Board	\$828,807	\$1,062,602	\$1,304,671	\$1,398,662	14.50	\$1,506,507	15.00	\$107,845	0.50

Division Counsel										
011	Division Counsel	725,980	869,211	935,478	1,266,154	6.00	1,661,564	8.00	395,410	2.00

Executive Cabinet										
020	Superintendent's Staff	4,808,061	5,634,232	5,987,524	6,865,884	31.00	9,170,278	41.00	2,304,394	10.00

Equity										
015	Equity	0	0	0	0	0.00	1,432,499	9.00	1,432,499	9.00

Research, Accountability, and Strategic Planning (RASP)										
034	RASP	3,592,774	4,099,583	3,984,064	4,526,329	26.00	4,845,604	28.00	319,275	2.00

Communications & Technology										
025	Communications Services	4,262,668	4,604,805	4,353,250	4,061,857	25.00	4,088,176	25.00	26,319	0.00
033	Information Technology Services	30,577,665	38,717,192	74,968,286	28,936,602	165.00	32,205,619	164.00	3,269,017	(1.00)
Communications & Technology Totals		34,840,334	43,321,997	79,321,536	32,998,459	190.00	36,293,795	189.00	3,295,336	(1.00)

Human Resources										
031	Human Resources	4,460,761	5,454,123	5,862,487	6,169,679	45.10	7,954,642	55.00	1,784,963	9.90

Finance & Risk Management										
030	Budget	0	0	0	0	0.00	1,252,655	9.00	1,252,655	9.00
032	Financial Services	4,388,120	5,111,753	5,532,062	5,984,527	52.50	7,062,819	60.50	1,078,292	8.00
036	Risk Management & Security	2,941,070	3,113,189	3,414,725	3,127,964	36.00	3,777,945	41.00	649,981	5.00
042	Supply Services	2,770,568	2,768,550	2,411,175	2,406,073	34.00	2,519,009	34.00	112,936	0.00
Finance & Risk Management Totals		10,099,759	10,993,493	11,357,962	11,518,564	122.50	14,612,428	144.50	3,093,864	22.00

Support Services										
043	Transportation Services	54,611,540	54,163,358	51,514,855	55,989,609	969.71	56,272,499	975.71	282,890	6.00
046	Facilities Management Services	23,279,517	27,329,202	27,855,119	32,666,392	261.00	33,988,684	262.00	1,322,292	1.00
048	Energy Conservation Services	766,380	1,054,426	563,084	698,379	3.00	1,005,905	5.00	307,526	2.00
Support Services Totals		78,657,437	82,546,985	79,933,058	89,354,380	1,233.71	91,267,088	1,242.71	1,912,708	9.00



## Financial Section

### Operating Budget by Department Total

Department		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
<b>Teaching &amp; Learning</b>										
130	Professional Development	2,300,248	2,541,273	3,247,144	3,430,596	18.05	3,729,279	22.80	298,683	4.75
160	Student Learning	8,119,349	9,540,425	11,444,394	9,367,534	50.10	10,642,168	53.10	1,274,634	3.00
753	SOL Remediation	91,444	146,784	51,260	0	0.00	0	0.00	0	0.00
165	English Learner Programs & Services	1,929,289	2,308,699	4,036,072	2,510,397	21.80	6,584,248	48.00	4,073,851	26.20
166	Drivers Education Road Instruction	393,058	310,382	322,015	355,000	0.00	355,000	0.00	0	0.00
<b>Teaching &amp; Learning Totals</b>		<b>12,833,388</b>	<b>14,847,564</b>	<b>19,100,886</b>	<b>15,663,527</b>	<b>89.95</b>	<b>21,310,695</b>	<b>123.90</b>	<b>5,647,168</b>	<b>33.95</b>

<b>Special Education &amp; Student Services</b>										
140	Special Education Admin.	3,905,537	4,197,829	6,475,280	6,252,275	48.40	11,453,385	85.90	5,201,110	37.50
141	SISNA	3,942,291	4,387,090	4,477,068	4,268,994	39.05	4,388,202	39.05	119,208	0.00
148	Molinari Juvenile Shelter	198,910	205,267	210,719	171,404	2.10	178,570	2.10	7,166	0.00
149	Detention Home	307,146	319,921	337,121	358,580	2.20	357,668	2.20	(912)	0.00
150	Student Services	2,720,465	2,927,126	3,288,696	2,437,483	20.00	2,994,826	21.00	557,343	1.00
155	Homebound	634,026	309,033	84,435	605,104	0.00	647,230	0.00	42,126	0.00
161	Alternative Education	620,568	65,675	82,891	180,318	0.00	149,397	0.00	(30,921)	0.00
162	Summer School	2,147,730	2,468,968	1,967,261	2,454,548	1.00	1,540,366	1.00	(914,182)	0.00
170	Adult Education	1,257,438	1,225,159	1,255,389	1,370,077	5.00	1,429,073	5.00	58,996	0.00
180	Student Mgmt & Alt Programs	2,166,986	2,099,930	2,448,098	2,472,651	14.00	2,594,427	14.00	121,776	0.00
185	Juvenile Detention Center	1,500,195	1,573,463	1,643,909	1,540,687	13.00	1,682,352	11.00	141,665	(2.00)
<b>Special Education &amp; Student Services Totals</b>		<b>19,401,290</b>	<b>19,779,460</b>	<b>22,270,866</b>	<b>22,112,121</b>	<b>144.75</b>	<b>27,415,496</b>	<b>181.25</b>	<b>5,303,375</b>	<b>36.50</b>

<b>Benefits &amp; Reserves</b>										
038	Benefits & Reserves	11,775,225	17,178,844	12,645,482	61,820,107	0.00	125,767,114	1.00	63,947,007	1.00
039	Fixed Charges	72,323,335	70,809,962	54,252,702	77,134,617	0.00	98,545,534	0.00	21,410,917	0.00
<b>Benefits &amp; Reserves Totals</b>		<b>84,098,560</b>	<b>87,988,806</b>	<b>66,898,184</b>	<b>138,954,724</b>	<b>0.00</b>	<b>224,312,648</b>	<b>1.00</b>	<b>85,357,924</b>	<b>1.00</b>



## Financial Section

### Operating Budget by Department Total

Department		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
Reimbursable Programs										
026	Distance Learning	366,786	220,204	12,526	0	0.00	0	0.00	0	0.00
727	Title I, Part D	84,459	125,424	105,743	120,116	1.00	102,738	1.00	(17,378)	0.00
701	Title I, Part A	9,794,326	11,313,997	11,043,534	12,000,000	100.60	12,710,000	108.60	710,000	8.00
703	Title VI-B IDEA	15,430,573	15,172,425	16,382,481	16,202,127	128.85	16,582,045	128.85	379,918	0.00
704	IDEA - Preschool Childfind	305,995	397,912	369,525	360,766	10.00	364,452	9.50	3,686	(0.50)
705	Title IV, Part A, Student & Academic Enrichment	0	0	0	863,399	2.00	887,873	2.00	24,474	0.00
707	Carl Perkins Vocational/ Tech	791,337	1,345,423	793,856	1,022,532	0.00	1,047,147	0.00	24,615	0.00
710	Head Start	3,654,493	3,771,206	3,968,068	3,959,528	49.51	3,902,179	48.31	(57,349)	(1.20)
711	Preschool Development	2,587,456	95,163	355	0	0.00	0	0.00	0	0.00
714	Medicaid	262,159	254,259	261,240	300,000	2.50	307,500	2.50	7,500	0.00
717	Title II, Part A	1,711,208	2,012,656	1,875,965	1,765,439	10.85	1,828,328	10.20	62,889	(0.65)
720	Title III, Part A	1,607,941	1,568,285	1,581,698	1,946,748	10.20	2,193,386	10.00	246,638	(0.20)
724	Linking Military Connected	0	21,495	144,780	110,847	0.50	244,145	0.50	133,298	0.00
742	World Class Military Dependent Students	417,988	368,256	103,579	0	0.00	0	0.00	0	0.00
743	School Improvement (Title I - Belmont ES)	1,428	0	0	0	0.00	0	0.00	0	0.00
745	Title II Human Trafficking Prevention, ID & Referral	35,186	10,787	5,798	0	0.00	0	0.00	0	0.00
750	COVID-19 Vaccination & Testing	0	0	221,086	0	0.00	0	0.00	0	0.00
754	SOL Algebra Remediation	707,979	722,651	662,359	1,203,817	8.00	1,290,642	8.00	86,825	0.00
756	Virginia Preschool Initiative	1,332,128	3,204,843	3,411,054	5,795,650	81.49	6,957,486	92.69	1,161,836	11.20
757	Governor's School (STEM)	507,982	486,851	560,736	654,147	0.00	751,761	0.00	97,614	0.00
Reimbursable Programs Totals		39,599,423	41,091,836	41,504,383	46,305,116	405.50	49,169,682	422.15	2,864,566	16.65
Central Office Totals		293,946,574	317,689,894	338,461,100	377,133,599	2,309.01	490,952,926	2,460.51	113,819,327	151.50



## Financial Section

### Operating Budget by Department Total

Department		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Budgets										
303	Minnieville ES	4,721,103	5,360,812	5,709,156	5,782,795	66.10	6,703,524	75.70	920,729	9.60
307	Kerrydale ES	4,444,360	4,009,259	4,003,557	3,991,233	46.16	4,394,651	50.33	403,418	4.17
308	Haymarket ES	6,378,869	6,280,870	6,468,573	6,334,680	69.90	7,372,929	77.10	1,038,249	7.20
309	Covington-Harper ES	5,059,251	5,505,556	5,930,548	6,959,134	79.20	7,610,558	85.20	651,424	6.00
310	Chris Yung ES	5,094,241	5,614,387	6,022,971	6,788,260	74.60	7,238,506	79.80	450,246	5.20
312	Enterprise ES	3,644,004	3,682,908	4,112,448	4,559,221	51.70	5,046,875	57.50	487,654	5.80
316	King ES	3,630,853	3,904,794	4,111,977	4,200,250	46.73	4,580,089	48.73	379,839	2.00
318	Lake Ridge ES	4,386,164	5,306,286	5,417,730	5,799,082	66.20	6,265,717	71.80	466,635	5.60
319	Jenkins ES	310,378	4,916,116	5,183,823	5,946,277	67.60	6,519,226	72.80	572,949	5.20
320	Ashland ES	5,958,131	6,183,692	6,406,818	5,990,639	72.41	6,532,743	74.31	542,104	1.90
322	Alvey ES	5,095,513	5,069,183	4,852,321	4,387,957	51.26	5,307,828	59.99	919,871	8.73
327	Ellis ES	4,985,691	4,911,767	4,584,749	5,051,117	56.14	5,660,460	61.97	609,343	5.83
328	Dumfries ES	3,931,410	4,099,685	4,471,594	5,126,872	59.62	5,555,405	62.02	428,533	2.40
333	Henderson ES	5,118,102	5,590,837	5,587,868	6,093,489	67.10	6,921,200	76.90	827,711	9.80
334	Glenkirk ES	6,173,091	6,307,989	5,992,949	5,743,828	66.50	5,905,691	66.80	161,863	0.30
336	Gravelly ES	5,345,690	6,064,481	5,995,413	5,651,890	63.56	6,676,725	73.86	1,024,835	10.30
337	Fitzgerald ES	6,593,179	6,941,076	7,222,960	8,063,605	92.59	9,030,711	101.62	967,106	9.03
344	Kilby ES	6,533,749	5,768,884	6,342,798	6,927,848	79.77	7,575,893	84.40	648,045	4.63
345	Featherstone ES	4,685,103	4,864,039	4,781,826	5,254,908	57.20	5,999,699	64.16	744,791	6.96
346	Loch Lomond ES	5,007,342	5,463,301	5,465,987	5,809,263	63.56	6,236,193	68.16	426,930	4.60
357	Marumsc Hills ES	5,729,791	5,335,587	5,590,712	5,833,652	65.67	6,241,369	69.67	407,717	4.00
360	Belmont ES	4,269,223	4,881,423	5,153,670	5,840,628	68.57	6,215,015	70.57	374,387	2.00
361	Dale City ES	4,464,314	4,422,894	4,765,410	4,950,965	52.20	5,283,066	57.70	332,101	5.50
365	Bennett ES	5,329,257	5,900,274	6,008,901	6,402,402	72.53	7,069,951	78.53	667,549	6.00
366	Coles ES	3,902,150	4,131,993	4,327,772	4,100,969	46.20	4,779,605	52.16	678,636	5.96
367	Bel Air ES	4,295,568	4,478,901	4,675,343	4,617,010	53.36	5,435,414	57.86	818,404	4.50
370	Neabsc ES	5,558,092	5,825,120	5,795,923	6,537,847	73.00	7,102,382	77.50	564,535	4.50
373	McAuliffe ES	4,143,919	4,177,943	4,318,986	4,799,656	52.23	5,308,278	59.73	508,622	7.50
376	Antietam ES	5,153,183	6,402,563	6,500,616	6,889,481	80.40	7,158,190	80.50	268,709	0.10
377	Mullen ES	7,138,674	6,939,175	6,971,876	7,365,124	80.84	7,654,756	85.34	289,632	4.50
379	Marshall ES	4,610,174	4,784,869	4,904,484	4,839,654	54.20	5,585,021	64.20	745,367	10.00
380	Montclair ES	5,172,694	5,430,255	5,474,816	5,947,746	67.90	6,176,826	68.90	229,080	1.00
381	Mountain View ES	4,554,061	4,909,478	4,796,792	3,902,176	44.61	4,629,605	49.90	727,429	5.29
383	Leesylvania ES	6,491,492	6,179,316	6,437,392	6,639,725	77.94	7,296,119	82.94	656,394	5.00
386	Bristow Run ES	5,690,247	5,610,221	5,702,584	5,359,748	60.36	5,764,049	63.36	404,301	3.00
390	Cedar Point ES	4,850,977	5,413,051	5,440,781	4,717,963	56.09	5,124,396	58.59	406,433	2.50
395	Buckland Mills ES	5,138,474	5,510,187	5,798,428	5,910,199	64.40	6,428,472	69.80	518,273	5.40
414	Potomac Shores MS	0	0	617,095	8,781,821	91.00	9,853,594	105.60	1,071,773	14.60
421	Marsteller MS	10,206,780	10,551,886	10,970,339	10,080,939	109.80	10,558,088	109.80	477,149	0.00
451	Graham Park MS	8,014,687	8,163,903	8,546,420	7,625,790	82.00	7,899,790	81.50	274,000	(0.50)
452	Lynn MS	9,203,948	10,587,687	11,005,672	10,385,824	111.00	11,069,600	112.00	683,776	1.00
464	Hampton MS	8,248,464	8,626,280	8,704,809	9,346,840	95.00	9,781,689	98.00	434,849	3.00



## Financial Section

### Operating Budget by Department Total

Department		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Budgets										
472	Lake Ridge MS	9,451,454	10,413,639	10,887,014	11,304,953	123.00	11,741,920	120.35	436,967	(2.65)
478	Beville MS	8,943,760	9,267,040	9,789,338	10,413,215	104.00	10,955,626	113.70	542,411	9.70
488	Benton MS	10,740,937	11,001,654	11,184,497	10,697,387	116.60	11,536,644	121.20	839,257	4.60
492	Bull Run MS	9,919,130	10,365,819	10,356,316	9,748,116	103.00	10,260,636	102.20	512,520	(0.80)
496	Gainesville MS	10,537,675	10,814,805	11,267,845	11,020,455	119.20	11,888,972	120.40	868,517	1.20
513	Gainesville HS	0	0	1,414,531	11,971,162	119.00	17,375,167	174.80	5,404,005	55.80
529	Battlefield HS	21,462,585	22,481,799	23,001,588	19,608,379	208.60	20,326,461	204.20	718,082	(4.40)
530	Freedom HS	17,935,352	18,321,966	18,862,308	20,208,577	207.00	21,616,449	215.60	1,407,872	8.60
553	Brentsville HS	9,197,759	9,379,311	9,822,636	9,639,040	94.80	10,047,500	98.80	408,460	4.00
569	Gar-Field HS	18,340,602	18,650,465	19,555,684	20,813,305	215.50	21,968,856	222.40	1,155,551	6.90
571	Hylton HS	17,790,105	17,919,631	18,148,270	17,505,327	176.20	17,630,235	178.20	124,908	2.00
587	Forest Park HS	16,899,756	17,453,101	18,584,059	18,966,269	187.40	19,640,915	194.40	674,646	7.00
210	New Dominion Alt. School	38	0	0	0	0.00	0	0.00	0	0.00
219	Woodbine SS	1,237,150	42,525	0	0	0.00	0	0.00	0	0.00
240	Independence Nontraditional School	11,284,523	12,188,944	12,483,059	12,210,072	143.00	12,903,267	146.00	693,195	3.00
244	Washington Reid Preschool	0	1,390,810	1,577,888	1,609,056	20.50	1,968,441	23.00	359,385	2.50
291	PACE West	3,024,663	3,125,485	3,261,818	3,117,054	41.80	3,683,157	45.80	566,103	4.00
302	Sudley ES	5,959,235	6,363,105	6,194,906	6,404,763	69.66	7,478,946	82.00	1,074,183	12.34
304	Rockledge ES	4,865,150	4,460,269	4,464,178	4,945,504	50.83	5,259,919	57.33	314,415	6.50
306	Wilson ES	6,559,410	6,689,207	6,730,005	7,259,152	81.54	7,807,052	87.74	547,900	6.20
311	Piney Branch ES	6,026,406	6,117,321	6,180,792	5,942,880	68.40	6,748,327	74.70	805,447	6.30
313	Pattie ES	5,320,623	5,413,235	5,412,255	5,553,833	60.63	6,342,955	72.13	789,122	11.50
301	The Nokesville School	7,513,325	7,570,379	8,270,343	8,410,966	92.50	9,857,717	107.48	1,446,751	14.98
317	"Rosemount Lewis" ES	0	0	0	461,000	1.50	493,000	1.50	32,000	0.00
323	Porter School	4,822,870	4,889,778	5,330,935	5,551,510	58.00	6,081,938	60.00	530,428	2.00
324	Williams ES	5,915,273	6,080,919	6,109,570	6,520,592	74.14	7,086,695	80.61	566,103	6.47
326	Occoquan ES	5,312,313	5,620,690	5,880,370	6,039,135	65.47	6,700,303	72.80	661,168	7.33
332	Springwoods ES	5,179,956	6,101,668	6,256,106	6,595,353	68.40	7,474,612	81.26	879,259	12.86
335	Yorkshire ES	6,467,084	6,825,925	7,028,463	7,481,442	82.34	8,513,289	92.94	1,031,847	10.60
339	Victory ES	4,947,173	5,502,398	5,662,210	5,402,904	61.90	5,996,600	67.40	593,696	5.50
340	Pennington Traditional Sch.	4,672,659	4,739,112	4,928,678	5,244,761	53.20	5,714,788	55.50	470,027	2.30
343	Triangle ES	6,153,417	6,498,808	6,400,044	6,911,716	74.70	7,834,939	86.70	923,223	12.00
347	Wood ES	6,633,085	7,059,737	6,958,561	6,212,000	72.70	6,700,138	75.50	488,138	2.80
354	West Gate ES	5,133,370	5,599,471	6,100,752	6,925,088	77.40	7,602,162	81.40	677,074	4.00
355	Potomac View ES	5,430,496	4,963,942	5,229,975	5,850,254	60.80	6,286,370	69.80	436,116	9.00
358	Vaughan ES	5,362,236	5,445,588	5,515,480	5,863,900	64.44	6,428,198	70.47	564,298	6.03
362	Sinclair ES	6,304,417	6,999,700	7,505,698	8,299,979	91.76	8,456,809	92.36	156,830	0.60
363	Tyler ES	3,889,370	4,167,482	4,286,278	4,221,370	46.56	4,444,611	48.16	223,241	1.60
374	Westridge ES	4,775,296	5,003,517	5,249,514	5,391,629	59.46	5,953,956	64.36	562,327	4.90
375	River Oaks ES	5,446,679	5,410,825	5,625,427	6,128,959	65.10	6,364,719	71.30	235,760	6.20



## Financial Section

### Operating Budget by Department Total

Department		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
382	Old Bridge ES	5,773,293	4,962,945	4,839,596	4,146,142	48.57	5,028,891	56.07	882,749	7.50
385	Penn ES	7,322,006	6,102,893	6,157,269	5,748,431	66.80	6,792,076	77.00	1,043,645	10.20
389	Swans Creek ES	5,403,189	5,224,235	5,454,291	5,582,089	62.60	6,204,238	67.60	622,149	5.00
394	Rosa Parks ES	5,851,479	6,025,473	5,811,071	5,620,533	63.46	5,953,600	63.46	333,067	0.00
397	Signal Hill ES	5,904,722	5,813,808	5,994,958	6,327,570	69.94	7,301,206	78.14	973,636	8.20
405	Ronald Regan MS	9,610,866	10,089,264	10,193,981	10,589,656	110.00	11,495,516	118.00	905,860	8.00
417	Potomac MS	9,526,804	10,145,240	10,240,033	9,842,633	102.00	9,228,056	95.20	(614,577)	(6.80)
438	Saunders MS	9,068,519	9,311,554	9,729,815	10,196,775	107.00	10,932,320	111.00	735,545	4.00
448	Unity Braxton MS	9,529,966	9,656,012	10,223,024	10,990,864	115.00	11,579,701	119.20	588,837	4.20
450	Parkside MS	10,396,175	11,354,486	11,896,981	13,150,864	137.00	13,936,662	136.90	785,798	(0.10)
456	Woodbridge MS	9,749,875	9,439,587	9,525,100	9,336,215	97.00	9,418,634	93.20	82,419	(3.80)
459	Rippon MS	9,461,596	10,204,415	10,877,650	11,186,238	115.50	11,256,098	113.50	69,860	(2.00)
501	Charles J. Colgan HS	18,249,587	20,566,099	22,708,680	22,623,877	226.50	23,446,447	233.70	822,570	7.20
506	Woodbridge HS	19,713,221	20,180,864	21,280,797	22,445,236	231.50	23,547,390	239.90	1,102,154	8.40
508	Osborn Park HS	17,901,166	19,566,480	20,140,517	22,431,702	218.30	23,680,531	232.00	1,248,829	13.70
514	Potomac HS	15,419,321	15,830,053	17,010,036	17,521,046	173.00	18,470,141	183.00	949,095	10.00
542	Patriot HS	19,428,778	20,538,775	22,087,320	18,684,001	197.40	18,967,217	191.50	283,216	(5.90)
568	Unity Reed HS	20,130,351	21,377,456	23,045,290	20,578,122	213.80	23,099,097	230.00	2,520,975	16.20
School Totals		717,158,641	750,838,341	779,908,691	808,791,558	8,693.60	875,060,006	9,241.16	66,268,448	547.56

School-Based Instructional Programs										
146	Adaptive Physical Ed.	296,367	304,688	372,428	350,427	3.00	583,085	5.00	232,658	2.00
167	CTE Nursing	0	0	0	0	0.00	487,000	4.00	487,000	4.00
163	Elementary Strings	1,867,170	1,830,509	2,030,436	2,128,464	21.10	2,210,328	20.60	81,864	(0.50)
164	Gifted Education (START K-3)	1,713,871	1,950,131	1,941,432	2,484,000	19.00	0	0.00	(2,484,000)	(19.00)
143	Hearing Impaired	1,399,247	1,469,966	1,533,966	1,595,091	16.00	1,826,269	17.00	231,178	1.00
151	Nurse Program	8,486,432	9,247,389	9,813,966	10,529,798	107.50	12,400,408	122.70	1,870,610	15.20
145	Occup. & Physical Therapy	4,101,925	4,270,079	4,470,943	4,488,489	37.50	5,975,692	39.50	1,487,203	2.00
147	Preschool Programs	1,520,670	1,690,228	1,691,848	1,684,956	15.00	1,751,946	15.00	66,990	0.00
153	Psychology Program	2,900,945	3,517,962	4,053,060	5,206,134	50.00	5,728,632	51.00	522,498	1.00
152	Social Services	4,847,132	5,510,624	6,215,377	7,088,640	74.30	8,779,621	83.50	1,690,981	9.20
142	Speech Program	7,542,859	7,761,713	7,885,460	7,369,088	75.80	8,499,938	76.40	1,130,850	0.60
144	Visually Impaired	1,052,321	1,139,745	1,317,000	1,206,788	9.50	1,212,431	9.50	5,643	0.00
189	Virtual Prince William	0	1,251,123	1,229,396	1,250,000	1.00	1,250,000	1.00	0	0.00
Other Programs Totals		35,728,939	39,944,157	42,555,311	44,131,875	428.70	50,705,350	445.20	5,323,475	15.50

Operating Fund Totals		\$1,046,834,155	\$1,108,472,392	\$1,160,925,101	\$1,231,307,032	11,432.31	\$1,416,718,282	12,146.87	\$ 185,411,250	714.56
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# Operating Budget by Object Code Total

Departments		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
Personnel Services										
1000	Salaries	\$(33,908)	\$5,427	\$(57,438)	\$0	0.00	\$0	0.00	\$0	0.00
1101	School Board Members	97,100	155,710	227,120	213,120	8.00	214,320	8.00	1,200	0.00
1102	Superintendent	365,603	382,752	393,613	340,013	1.00	310,000	1.00	(30,013)	0.00
1103	Associate Superintendent	2,192,377	2,671,136	2,742,853	2,956,201	13.00	3,682,560	16.00	726,359	3.00
1104	Director	2,134,045	2,536,249	2,683,956	2,466,369	16.50	3,829,035	25.50	1,362,666	9.00
1106	Supervisor	8,273,925	9,430,199	10,149,168	11,027,914	83.00	12,973,658	94.50	1,945,744	11.50
1107	Admin. Coordinator	10,540,454	12,094,490	13,219,110	14,310,334	138.00	18,926,286	179.00	4,615,952	41.00
1108	Attorney	468,109	489,437	528,695	560,196	3.00	735,304	4.00	175,108	1.00
1111	Principal	12,117,353	12,860,135	13,545,340	14,022,328	100.00	14,237,613	100.00	215,285	0.00
1112	Assistant Principal	16,054,064	18,087,130	19,008,049	20,102,640	191.00	23,202,552	210.60	3,099,912	19.60
1115	Teacher, Admin. Assignment	6,304,738	7,744,694	7,845,509	7,265,758	90.80	11,434,766	145.50	4,169,009	54.70
1120	Teacher, Classroom	397,685,530	419,970,022	439,275,629	443,059,551	6,441.98	473,665,479	6,654.08	30,605,928	212.10
1121	Librarian	8,775,180	9,140,835	9,490,747	8,255,280	118.00	8,726,400	120.00	471,120	2.00
1122	Counselor	16,472,507	20,139,644	20,870,961	21,887,060	313.50	24,675,800	340.30	2,788,740	26.80
1130	Social Worker	4,915,531	5,234,168	5,746,933	5,891,708	78.40	6,368,601	83.60	476,893	5.20
1131	Licensed School Nurse	5,751,409	6,328,203	6,791,283	7,054,560	103.50	8,333,160	117.70	1,278,600	14.20
1133	Psychologist	3,314,035	4,117,214	4,263,363	5,278,168	73.60	5,222,097	73.60	(56,071)	0.00
1134	School Nurse	477,667	470,719	335,787	0	0.00	0	0.00	0	0.00
1136	Diagnostician	1,309,285	1,330,826	1,317,078	1,305,880	15.00	1,380,948	16.00	75,068	1.00
1138	Support Professional	2,119,354	2,165,641	2,382,075	2,126,773	36.00	2,615,346	43.00	488,573	7.00
1140	Teacher Assistant	17,671,278	17,770,993	18,158,526	19,356,293	767.72	24,767,342	962.68	5,411,049	194.96
1141	Student Attendant	418,177	296,862	276,057	72,000	0.00	175,000	0.00	103,000	0.00
1142	Cafeteria Aide	820,077	845,306	823,278	878,244	44.90	991,980	49.50	113,736	4.60
1143	Aide, Bus	3,804,494	3,730,112	3,971,981	4,414,080	167.20	4,536,136	167.20	122,056	0.00
1144	Attendance Personnel	635,089	829,945	917,713	958,275	17.50	936,783	16.50	(21,492)	(1.00)
1145	Technician	4,012,277	4,264,443	4,555,632	4,701,080	57.00	4,633,585	54.00	(67,495)	(3.00)
1146	Home-School Coordinator	558,882	551,102	589,830	660,947	14.00	787,249	15.00	126,302	1.00
1147	Coordinator	89,342	176,392	188,250	153,600	2.00	151,920	2.00	(1,680)	0.00
1148	Specialist	15,367,402	16,494,737	17,528,598	21,780,377	347.30	25,843,239	424.00	4,062,862	76.70
1150	Secretarial/ Clerical	28,274,187	29,846,021	30,823,787	30,825,789	721.50	34,214,576	762.50	3,388,787	41.00
1160	Maintenance Personnel	9,770,808	10,318,484	10,508,600	10,474,800	179.00	11,327,880	190.00	853,080	11.00
1170	Bus Drivers	18,624,930	19,498,686	19,915,783	22,818,508	675.51	22,994,635	655.51	176,128	(20.00)
1171	Garage Employees	3,042,656	3,329,219	3,558,110	3,271,560	54.00	3,050,280	48.00	(221,280)	(6.00)
1172	Bus Service Attendant	389,595	427,720	480,999	501,360	13.00	516,600	13.00	15,240	0.00



## Financial Section

### Operating Budget by Object Code Total

Departments		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
1180	Nat. Brd Cert. Tchr Incentive	420,000	420,383	470,000	0	0.00	0	0.00	0	0.00
1190	Custodian	17,990,788	18,389,999	19,103,889	18,935,244	520.40	19,870,728	527.60	935,484	7.20
1191	Warehousemen	1,333,587	1,346,815	1,227,948	1,159,440	27.00	1,233,840	27.00	74,400	0.00
1200	Overtime	1,888,733	1,851,856	1,026,130	1,099,406		1,197,707	0.00	98,301	
1201	Straight Time	2,692,155	3,032,072	871,730	1,439,326		1,003,077	0.00	(436,249)	
1300	Temporary Employee	6,061,527	6,650,328	4,409,006	3,846,704		4,526,953	0.00	680,249	
1500	Substitute, Teacher	7,695,372	7,973,598	2,682,848	6,900,250		6,717,020	0.00	(183,230)	
1502	Substitute, Other	2,117,537	2,240,978	1,147,184	628,014		441,640	0.00	(186,374)	
1600	Supplemental Pay	4,089,765	4,243,242	5,461,159	5,227,506		5,265,461	0.00	37,955	
1601	Coaching Supplements	2,463,244	2,467,637	1,976,505	3,163,315		3,106,202	0.00	(57,113)	
1602	Extra Curricular Supplement	1,389,245	1,486,756	1,023,304	1,593,141		1,838,080	0.00	244,939	
1603	Homebound Tutoring	588,005	292,344	76,815	564,000		603,070	0.00	39,070	
1647	Coordinator Supplement	26,632	28,000	0	0		0	0.00	0	
1900	Other Salary/ Wages	1,055,544	1,253,163	905,369	160,000		116,874	0.00	(43,126)	
1910	Salary/ Retirement Program	7,142,350	6,720,600	5,961,117	7,571,709		7,441,736	0.00	(129,973)	
<b>Total Personnel Services</b>		<b>659,768,034</b>	<b>702,132,424</b>	<b>719,399,979</b>	<b>741,278,820</b>	<b>11,432.31</b>	<b>808,823,519</b>	<b>12,146.87</b>	<b>67,544,700</b>	<b>714.56</b>

Benefits & Fixed Charges										
2100	Social Security	48,319,762	51,465,999	51,323,451	56,859,731		62,083,500		5,223,768	
2210	Retirement - VRS	86,467,474	91,512,193	98,928,190	118,545,497		130,827,425		12,281,928	
2211	VRS Retirement Payment	6,704,538	7,167,379	7,414,829	107,583		117,181		9,598	
2220	Retirement - PWCS	5,069,886	5,424,856	5,660,680	6,031,074		6,593,044		561,970	
2221	Defined Contribution Plan	2,788,959	3,853,717	4,621,413	36,276		51,485		15,209	
2300/2355	Health Insurance	73,114,757	75,370,798	76,680,603	85,440,424		92,265,011		6,824,587	
2310	Short/Long-Term Disability Premium	508,965	618,393	684,986	5,210		27,017		21,807	
2400	Life Insurance - GLI	7,906,506	8,436,128	8,825,882	9,434,967		10,360,919		925,952	
2810	Separation Leave	2,130,152	1,814,299	2,797,920	1,704,203		1,821,063		116,860	
2820	Certified Tuition Assistance	271,612	316,507	298,152	538,985		694,267		155,282	
2825	Classified Tuition Assistance	3,150	0	0	0		0		0	
2830	Assoc. Fees - Admin.	119,055	119,614	243,998	187,393		226,549		39,156	



## Financial Section

### Operating Budget by Object Code Total

Departments		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
2840	Conf. Expenses - Admin.	21,977	31,402	8,432	32,147		52,634		20,487	
2850	Employee Recognition	454,574	482,571	524,275	448,833		469,003		20,170	
2990	Visiting Int'l Faculty Payment	1,120,770	1,550,350	1,242,583	1,000,000		3,433,470		2,433,470	
2999	Employee Benefits, Other	83,768	89,061	82,754	28,500		0		(28,500)	
<b>Total Benefits &amp; Fixed Charges</b>		<b>235,085,905</b>	<b>248,253,267</b>	<b>259,338,147</b>	<b>280,400,823</b>	<b>0.00</b>	<b>309,022,568</b>	<b>0.00</b>	<b>28,621,745</b>	<b>0.00</b>

Contractual Services										
3100	Professional Services	4,261,768	3,060,793	2,380,128	3,262,853		3,538,270		275,417	
3101	Audit	86,841	64,841	133,945	115,000		126,398		11,398	
3102	Health Services	142,873	115,380	671,526	131,500		786,295		654,795	
3103	Legal Services	63,864	35,773	404,297	181,352		297,727		116,375	
3104	Engineering Services	76,089	28,510	137,067	56,700		56,700		0	
3105	Consultant	792,575	1,038,751	601,106	462,842		335,804		(127,038)	
3106	Sports Officials	205,259	184,067	180,250	318,272		153,740		(164,532)	
3107	Data Processing	55,528	25,628	173,883	66,000		32,000		(34,000)	
3108	Settlement Costs	22,700	20,675	22,000	0		0		0	
3110	Human Resources	46,683	85,646	96,102	0		0		0	
3120	Real Property/ Facilities	136,918	76,655	85,185	0		0		0	
3140	School Board Litigation	16,432	223,388	187,929	0		0		0	
3142	COVID-19 Related Services	0	16,242	110,654	0		7,000		7,000	
3150	Special Education	36,325	9,957	15,390	0		0		0	
3201	Telephone Service	2,276,144	1,960,968	1,731,611	2,072,358		2,139,061		66,703	
3202	Electric Service	16,011,853	14,179,554	13,103,449	16,371,919		16,371,919		0	
3203	Fuel	1,743,481	1,539,846	1,608,911	1,556,078		1,556,078		0	
3204	Water Service	(1,873)	254,703	0	0		0		0	
3205	Sewer Service	2,572,732	2,407,398	1,483,611	3,537,136		3,537,136		0	
3206	Trash	972,109	1,287,949	1,458,384	1,088,369		1,088,369		0	
3207	Internet Connectivity	0	0	1,075,236	7,200		31,250		24,050	
3301	Insurance, General	170,419	173,248	175,322	223,618		220,718		(2,900)	
3302	Liability Insurance	780,276	777,687	778,039	988,071		988,071		0	
3303	Liability, Transportation	769,822	768,671	788,777	998,809		998,809		0	
3304	Fire Insurance	987,254	985,778	997,793	1,267,148		1,267,148		0	
3305	Workmen's Compensation	458,368	457,683	463,261	588,318		588,318		0	



## Financial Section

### Operating Budget by Object Code Total

Departments		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
3306	Unemployment Insurance	257,235	256,850	259,980	330,162		330,162		0	
3308	Safety Patrol Insurance	7,911	8,029	4,751	9,679		6,034		(3,645)	
3401	Travel Reimbursement	732,780	518,056	201,828	701,152		927,523		226,371	
3402	Conference Expenses	1,339,764	896,524	774,996	1,102,727		1,291,599		188,872	
3450	Field Trips	2,169,400	1,457,937	165,972	1,140,483		1,249,019		108,536	
3500	Miscellaneous Projects	38,785	34,834	0	4,791,427		5,336,609		545,182	
3501	Repair/Maint.-Building	352,460	483,122	306,599	314,350		357,300		42,950	
3502	Repair/Maint.-Equipment	524,149	579,919	691,534	707,642		526,826		(180,816)	
3503	Repair/Maint.-Vehicles	0	0	79,739	44,500		82,710		38,210	
3504	Maint. Service Contract	6,347,106	6,045,492	9,511,757	10,302,377		14,205,587		3,903,210	
3700	In-Service	406,421	297,192	1,277,963	271,204		673,510		402,306	
3710	Contract Courses	12,470	14,127	258,734	253,785		113,700		(140,085)	
3901	Laundry/Dry Cleaning	41,058	35,762	50,255	37,300		29,740		(7,560)	
3902	Printing/Duplicating	1,146,082	1,107,793	744,072	1,119,372		1,053,501		(65,871)	
3903	Postage	401,643	392,998	374,555	520,356		525,092		4,736	
3904	Freight/Shipping	3,832	2,535	113,989	85,400		143,474		58,074	
3905	Extracurricular Expenses	95,798	50,575	26,928	114,939		167,978		23,039	
3906	Advertising	12,981	11,449	23,641	14,750		48,992		34,242	
3907	School Board Dues	23,484	23,984	23,984	35,133		38,459		3,326	
3908	Parent Activity	227,056	250,364	8,792	63,500		60,600		(2,900)	
3909	Accreditation Expenses	111,600	111,600	0	110,000		0		(110,000)	
3910	Educational TV	7,081	2,081	2,100	5,100		2,080		(3,020)	
3911	Rental Equipment	630,602	696,576	724,779	819,702		1,075,286		255,584	
3912	Rental Space	5,588	4,449	71,239	55,600		231,107		175,507	
3913	Tuition-Other Divisions	1,338,597	1,206,542	1,221,186	1,742,560		3,402,750		1,660,190	
3914	Tuition-Private Schools	274,411	326,177	329,799	0		311,501		311,501	
3916	Recruitment Expenses	92,523	97,955	55,231	129,914		214,990		85,076	
3917	Employment Services	115,351	90,347	188,070	106,000		1,621,928		1,515,928	
3918	Permits & Fees	10,190	15,225	84,558	61,420		15,690		(45,730)	
3919	Tuition-Annual Year Governor's School	824,838	796,706	849,636	992,647		1,039,761		47,114	
3920	Tuition-Regional School	(660,158)	(103,635)	0	169,460		37,290		(132,170)	



## Financial Section

### Operating Budget by Object Code Total

Departments		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
3921	Tuition-PWCS	158,750	27,708	50,681	552,961		504,100		(48,861)	
3932	Processing Fees	14,597	27,544	44,862	2,566		23,630		21,064	
3950	Indirect Costs	37,792	25,115	285	151,750		169,000		17,250	
3960	Armored Car Service	79,158	75,179	30,751	255,000		272,900		17,900	
3961	Credit Card Program	1,500	16,653	57,819	0		0		0	
3999	Other Contractual Services	4,066,117	4,258,249	1,597,957	3,399,233		5,411,358		2,012,125	
<b>Total Contractual Services</b>		<b>53,933,392</b>	<b>49,921,800</b>	<b>49,166,678</b>	<b>63,837,694</b>	<b>0.00</b>	<b>75,622,597</b>	<b>0.00</b>	<b>11,784,903</b>	<b>0.00</b>

Materials & Supplies										
4000	Materials & Supplies	0	2,160	3,526	0		0		0	
4001	Office Supplies	1,560,910	1,738,427	1,297,549	1,757,449		2,501,364		743,915	
4002	Medical/Laboratory Supplies	110,269	116,576	214,165	239,929		243,821		3,892	
4003	Custodial Supplies	1,921,125	1,673,880	1,616,925	2,158,079		2,122,471		(35,608)	
4004	Repair/Maint. Supplies	1,490,539	4,339,249	3,632,116	4,154,099		4,141,054		(13,045)	
4005	Vehicle Fuels	4,194,437	2,798,998	1,718,292	4,535,726		3,177,270		(1,358,456)	
4006	Vehicle Supplies	269,085	218,795	186,563	265,000		265,570		570	
4007	Wearing Apparel	335,519	282,822	927,448	330,986		497,966		166,980	
4008	Reference Materials	168,910	154,501	132,629	117,060		99,726		(17,334)	
4009	Extracurricular Supplies	215,208	72,799	267,051	53,600		122,871		69,271	
4010	Instructional Supplies	11,912,518	10,674,403	12,829,981	17,406,702		16,303,974		(1,102,728)	
4011	Textbooks	2,077,973	3,575,230	1,452,393	2,831,423		1,841,749		(989,674)	
4012	Emp. Training Supplies	299,425	280,967	816,412	551,668		620,673		69,005	
4013	Testing Material	2,126,953	2,504,900	2,366,525	1,577,525		1,948,609		371,084	
4014	Food	403,072	350,669	3,450	183,350		132,800		(50,550)	
4016	Library Books	392,193	358,936	704,531	462,174		545,805		83,631	
4017	Library Periodicals	51,318	48,009	37,814	119,644		64,300		(55,344)	
4018	Library Supplies	84,809	94,148	50,473	88,625		103,920		15,295	
4019	Food	635,222	440,015	284,985	747,406		754,928		7,522	
4020	Printing Supplies	520,438	482,023	213,157	445,438		492,288		46,850	
4022	Trans. Vehicle Supplies	2,100,930	1,586,091	1,440,274	2,062,496		7,490		(2,055,006)	
4025	Subscriptions - Online Access	0	335	6,567,613	630,251		2,480,151		1,849,900	



## Financial Section

### Operating Budget by Object Code Total

Departments		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
4142	COVID-19 Related Materials	0	123,837	874,681	11,000		7,000		(4,000)	
4143	COVID-19 General Fund PPE	0	0	1,786,467	10,000		20,623		10,623	
4150	Lease Agreement	601,114	661,002	671,224	707,450		695,984		(11,466)	
4310	Tech. Supp/ Equip - Add'l	6,738,828	11,914,140	45,845,067	4,313,746		3,180,647		(1,133,099)	
4350	Tech. Supp/ Equip - Repl.	5,930,770	6,285,794	4,003,420	901,269		1,202,128		300,859	
4410	Software Additional	2,883,374	2,015,184	1,138,575	984,423		712,754		(271,669)	
4450	Software - Replacement	1,006,243	1,331,274	730,566	1,106,167		835,933		(270,234)	
4510	Gen. Equip./ Furniture-Add'l.	2,436,169	2,305,052	2,199,284	1,637,691		3,026,769		1,389,078	
4550	Gen. Equip./ Furniture-Repl.	596,584	723,419	1,020,536	705,642		596,112		(109,530)	
4999	Other Materials & Supplies	21,478	11,649	195,021	25,000		223,279		198,279	
<b>Total Materials &amp; Supplies</b>		<b>51,097,814</b>	<b>57,165,283</b>	<b>95,229,524</b>	<b>51,121,018</b>	<b>0.00</b>	<b>48,973,529</b>	<b>0.00</b>	<b>(2,147,489)</b>	<b>0.00</b>

Capital Outlay										
5101	Equipment/ Furniture, Add'l.	451,330	621,040	474,249	146,768		412,700		265,932	
5102	Tech. Equipment, Add'l.	335,481	843,700	1,030,243	15,000		10,000		(5,000)	
5103	DP Equipment, Add'l.	0	0	0	0		0		0	
5104	Software, Additional	178,601	389,526	10,035	5,000		0		(5,000)	
5110	Vehicle, Additional	198,205	45,849	124,281	2,628		2,628		0	
5111	Buses, Additional	445,232	0	2,732,808	0		0		0	
5141	Site Improvement	11,950	14,669	0	262,429		10,000		(252,429)	
5144	Building, Alteration	1,800	0	0	0		0		0	
5145	Pollution Remediation	0	0	868	0		0		0	
5150	Lease Purchase Agreement	198,367	181,785	201,282	200,000		140,000		(60,000)	
5501	Equipment/ Furniture, Repl.	173,762	163,438	269,578	153,751		239,535		85,784	
5502	Tech. Equipment, Repl.	4,248,396	5,795,521	7,056,905	10,000		50,000		40,000	
5503	DP Equipment, Repl.	25,082	0	0	10,771,000		20,624,766		9,853,766	
5504	Software, Repl.	0	0	3,795	0		0		0	



## Financial Section

### Operating Budget by Object Code Total

Departments		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
5510	Vehicle, Replacement	973,621	576,254	313,155	1,398,350		5,439,346		4,040,996	
5511	Buses, Replacement	10,995,532	6,320,405	2,198,726	0		0		0	
6900	Reimbursement Account	(176,770)	22,374	(155,494)	0		0		0	
Total Capital Outlay		18,060,588	14,974,560	14,260,429	12,964,926		26,928,975		13,964,049	0.00

Reserves										
8001	Salary Reserve	0	0	0	28,823,237		59,193,496		30,370,259	
8002	General Reserve	0	329	0	9,853,849		8,630,923		(1,222,926)	
8003	Gen. Insurance Reserve	1,116,538	1,114,868	1,128,456	1,433,083		1,433,083		0	
8004	Emergency Reserve	163,581	163,336	165,328	209,958		209,958		0	
8005	School Reserve Funds	0	614	1,144	160,000		205,200		45,200	
8009	Holdback Allocation Reserve	0	0	0	5,712,586		9,644,682		3,932,096	
8010	Revenue Rescission	0	0	0	2,500,000		2,500,000		0	
8011	School Parking Fees	0	0	0	150,000		150,000		0	
8013	Grant Funding	0	0	0	458,029		411,746		(46,283)	
8017	Capital Improvements Res.	0	0	0	24,566,620		31,003,865		6,437,245	
8018	Capital Maint. Contingency	0	0	0	830,470		830,470		0	
8021	Alternative Education Grant	0	0	0	372,873		423,296		50,423	
8023	Reading Intervention Grant	0	0	0	2,142,580		6,999,357		4,856,777	
8024	SOL Remediation	0	0	0	112,223		120,123		7,900	
8032	State Mentor Program	0	0	0	47,051		71,473		24,422	
8034	McKinney Vento	0	0	0	40,000		40,000		0	
8035	Class Size Reduction	0	0	0	124,975		124,975		0	
8036	Early Childhood ED4 - Mixed Delivery	0	0	0	675,000		0		(675,000)	
8037	CCTV	0	0	0	0		6,750,534		6,750,534	
8038	TIP Future Years	0	0	0	0		15,176,415		15,176,415	
8039	Comprehensive Staffing Study	0	0	0	0		300,000		300,000	
8084	21st Century Grant	0	0	0	315,000		580,000		265,000	
8138	Other Districts Reserve	0	0	0	70,000		70,000		0	



## Financial Section

### Operating Budget by Object Code Total

Departments		FY 2019	FY 2020	FY 2021	FY 2022 APPROVED		FY 2023 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
8139	Education Foundation	0	0	0	500,000		500,000		0	
8140	Music Instruments	0	0	0	75,000		0		(75,000)	
8144	Record Center Fees	0	0	0	40,000		40,000		0	
8145	Minnieland Day Care	0	0	0	100,000		100,000		0	
8147	Project Graduation	0	0	0	37,500		37,500		0	
8606	Transfers Out	0	0	0	1,800,000		1,800,000		0	
8607	School Transfer	0	0	0	553,717		0		(553,717)	
8803	Transfer to Adult Education	121,537	138,046	163,137	0		0		0	
8807	Transfer to Construction Fund	25,236,992	32,392,655	19,544,489	0		0		0	
8810	Transfer to Food Services	0	0	130,865	0		0		0	
8815	Transfer to Warehouse Fund	0	0	171,469	0		0		0	
8818	Transfer to Facilities Use	0	0	796	0		0		0	
8820	Transfer to Imaging Center	31,566	0	868	0		0		0	
8822	Transfer to Self Insurance Fundr	0	0	1,085	0		0		0	
8823	Transfer to Health Insurance Fund	1,800,000	1,800,000	1,801,302	0		0		0	
8824	Transfer to SACC Program	0	0	434	0		0		0	
8825	Transfer to Regional School	0	0	977	0		0		0	
8827	Transfer to Governor's School	0	0	1,736	0		0		0	
8828	Transfer to Aquatics Center Fund	400,000	400,000	401,085	0		0		0	
8999	Refunds	18,207	15,209	17,174	0		0		0	
Total Reserves		28,888,421	36,025,057	23,530,344	81,703,751	0.00	147,347,094	0.00	65,643,343	0.00
Operating Fund Totals		\$1,046,834,155	\$1,108,472,392	\$1,160,925,101	\$1,231,307,032	11,432.31	\$1,416,718,282	12,146.87	185,411,250	714.56



# Central Office Summary

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1000	Salaries	(33,916)	5,427	(35,305)	0	0.00	0	0.00	0	0.00
1101	School Board Members	97,100	155,710	227,120	213,120	8.00	214,320	8.00	1,200	0.00
1102	Superintendent	365,603	382,752	393,613	340,013	1.00	310,000	1.00	(30,013)	0.00
1103	Associate Superintendent	2,192,377	2,671,136	2,742,853	2,956,201	13.00	3,682,560	16.00	726,359	3.00
1104	Director	2,134,045	2,536,249	2,683,956	2,466,369	16.50	3,829,035	25.50	1,362,666	9.00
1106	Supervisor	8,379,130	9,430,199	10,149,168	11,027,914	83.00	12,973,658	94.50	1,945,744	11.50
1107	Admin. Coordinator	9,498,702	11,590,809	12,779,442	13,724,974	132.00	18,312,246	173.00	4,587,272	41.00
1108	Attorney	468,109	489,437	528,695	560,196	3.00	735,304	4.00	175,108	1.00
1111	Principal	167,545	247,010	355,301	468,568	2.00	290,013	2.00	(178,555)	0.00
1115	Teacher, Admin. Assign.	4,254,281	4,071,037	4,231,908	4,358,170	49.00	4,738,886	53.00	380,717	4.00
1120	Teacher, Classroom	27,239,318	30,203,283	30,255,845	31,455,609	405.50	33,047,074	433.10	1,591,464	27.60
1122	Counselor	37,265	53,292	13,163	18,800	0.00	85,520	1.00	66,720	1.00
1130	Social Worker	4,601,926	4,904,995	5,401,609	5,599,388	74.40	6,065,001	79.60	465,613	5.20
1131	Licensed School Nurse	5,751,409	6,328,005	6,735,036	7,054,560	103.50	8,333,160	117.70	1,278,600	14.20
1133	Psychologist	2,947,037	3,758,588	3,887,896	4,966,168	69.60	4,898,097	69.60	(68,071)	0.00
1134	School Nurse	477,667	470,719	335,787	0	0.00	0	0.00	0	0.00
1136	Diagnostician	1,309,285	1,330,826	1,317,078	1,305,880	15.00	1,380,948	16.00	75,068	1.00
1138	Support Professional	2,119,354	2,165,641	2,382,075	2,126,773	36.00	2,615,346	43.00	488,573	7.00
1140	Teacher Assistant	1,280,224	1,476,977	1,465,658	2,190,802	80.00	2,296,212	83.50	105,410	3.50
1141	Student Attendant	418,177	296,862	276,057	72,000	0.00	175,000	0.00	(103,000)	0.00
1143	Aide, Bus	3,804,494	3,730,112	3,971,981	4,414,080	167.20	4,536,136	167.20	122,056	0.00
1144	Attendance Personnel	635,089	829,945	917,713	958,275	17.50	936,783	16.50	(21,492)	(1.00)
1145	Technician	4,223,306	4,189,843	4,477,266	4,624,280	56.00	4,633,585	54.00	9,305	(2.00)
1146	Comm. Health Specialist	558,882	551,102	589,830	660,947	14.00	787,249	15.00	126,302	1.00
1147	Coordinator	171,340	176,392	188,250	153,600	2.00	151,920	2.00	(1,680)	0.00
1148	Specialist	11,792,834	12,786,429	13,654,404	17,316,977	254.50	19,502,079	283.00	2,185,102	28.50
1150	Secretarial/Bookkeeper	7,249,046	7,609,011	7,919,326	8,383,149	164.50	9,966,356	190.00	1,583,207	25.50
1160	Maintenance Personnel	9,770,808	10,318,484	10,508,600	10,474,800	178.00	11,327,880	190.00	853,080	12.00
1170	Bus Driver	18,624,930	19,498,686	19,915,783	22,818,508	675.51	22,994,635	655.51	176,128	(20.00)
1171	Garage Employees	3,042,656	3,329,219	3,558,110	3,271,560	54.00	3,050,280	48.00	(221,280)	(6.00)
1172	Bus Service Attendant	389,595	427,720	480,999	501,360	13.00	516,600	13.00	15,240	0.00
1180	National Board Certified Teacher Incentive	20,000	35,383	25,000	0	0.00	0	0.00	0	0.00
1190	Custodian	853,148	836,115	873,234	893,520	24.00	946,200	24.00	52,680	0.00
1191	Warehouse Personnel	1,333,587	1,346,815	1,227,948	1,159,440	27.00	1,233,840	27.00	74,400	0.00
1200	Overtime	1,473,056	1,257,830	654,310	741,781		717,436		(24,345)	
1201	Straight Time	1,888,535	2,143,902	530,997	999,008		391,028		(607,980)	
1300	Temporary Employee	2,923,419	4,295,509	2,536,223	2,641,934		3,620,645		978,711	
1500	Substitute Teacher	738,470	2,995,013	282,477	1,112,840		1,113,146		306	
1502	Substitute, Other	1,529,709	1,842,342	940,002	312,719		98,997		(213,722)	
1600	Supplemental Pay	2,152,045	2,854,049	3,497,634	4,181,820		3,988,761		(193,059)	
1601	Coaching Supplements	0	0	0	4,700		4,700		0	
1602	Extra Curr. Supplement	5,945	7,476	487	15,200		15,200		0	
1603	Homebound Tutoring	588,005	292,344	76,815	560,000		599,070		39,070	
1900	Other Salary / Wages	1,055,544	1,253,163	905,369	160,000		116,874		(43,126)	
1910	Salary - ROP	7,142,350	6,720,600	5,961,117	7,571,709		7,441,736		(129,973)	
2100	Social Security - FICA	11,486,406	12,670,806	12,115,286	14,305,336		15,696,877		1,391,541	
2210	Retirement - VRS	16,348,833	17,875,215	19,447,774	24,035,561		27,559,096		3,523,535	
2211	Retiree Health Care Credit	1,203,447	1,335,379	1,399,311	107,583		117,181		9,598	
2220	Retirement - PWCS	1,196,671	1,295,957	1,330,229	1,578,510		1,734,936		156,427	
2221	Defined Contribution Plan	531,557	774,055	947,196	36,276		51,485		15,209	
2300	Health Insurance - HMP	17,377,201	18,101,493	18,456,353	19,573,174		21,462,400		1,889,226	
2310	Short/Long Term Disability Premium	96,468	120,951	138,221	5,210		27,017		21,807	
2355	Benefits/Superintendent	9,135	10,795	13,675	0		0		0	
2400	Life Insurance - GLI	1,720,056	1,882,464	1,973,049	2,176,603		2,441,435		264,831	
2810	Separation Leave	2,130,152	1,814,299	2,797,920	1,704,203		1,821,063		116,860	
2820	Tuition Assistance	271,612	316,507	298,152	538,985		694,267		155,282	
2825	Classified Ed. Reimbursement	3,150	0	0	0		0		0	
2830	Admin. Assoc. Fees	44,479	60,243	168,706	92,981		129,662		36,681	
2840	Conf. Expenses-Admin	21,977	31,402	8,432	32,147		52,634		20,487	
2850	Employee Recognition	444,829	473,633	521,061	430,333		460,503		30,170	
2990	Visiting Int'l Faculty Pmt.	1,120,770	1,550,350	1,242,583	1,000,000		3,433,470		2,433,470	
2999	Employee Benefits, Other	83,768	89,061	82,754	28,500		0		(28,500)	
3100	Professional Services	4,048,617	2,887,877	1,987,850	3,144,453		3,381,620		237,167	
3101	Audit	86,841	64,841	133,945	115,000		126,398		11,398	
3102	Health Services	141,827	115,380	670,784	131,500		786,295		654,795	
3103	Legal Services	63,864	35,773	404,297	181,352		297,727		116,375	
3104	Engineering Services	76,089	28,510	132,562	56,700		56,700		0	
3105	Contractual Services	788,175	1,038,751	601,106	458,842		332,804		(126,038)	
3106	Sports Officials	0	0	21,320	0		0		0	
3107	Data Processing	25,628	25,628	141,883	34,000		0		(34,000)	
3108	Settlement Cost	22,700	20,675	22,000	0		0		0	
3110	Human Resources	46,683	85,646	96,102	0		0		0	



## Financial Section

### Central Office Summary

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3120	Real Property/ Facilities	136,918	76,655	85,185	0		0		0	
3140	School Board Litigation	16,432	223,388	187,929	0		0		0	
3142	COVID-19 Related Services	0	10,261	107,493	0		0		0	
3150	Special Education	36,325	9,957	15,390	0		0		0	
3201	Telephone	2,138,749	1,828,278	1,583,336	1,885,580		1,976,113		90,533	
3202	Electric Service	16,011,853	14,179,554	13,103,449	16,371,919		16,371,919		0	
3203	Fuel	1,743,481	1,539,846	1,608,911	1,556,078		1,556,078		0	
3204	Water Service	(1,873)	254,703	0	0		0		0	
3205	Sewer Service	2,572,732	2,407,398	1,483,611	3,537,136		3,537,136		0	
3206	Trash	971,914	1,287,949	1,455,844	1,088,369		1,088,369		0	
3207	Internet Connectivity	0	0	1,067,171	0		24,250		24,250	
3301	Insurance, General	170,419	173,248	175,322	223,618		220,718		(2,900)	
3302	Liability Insurance	780,276	777,687	778,039	988,071		988,071		0	
3303	Liability, Transportation	769,822	768,671	788,777	998,809		998,809		0	
3304	Fire Insurance	987,254	985,778	997,793	1,267,148		1,267,148		0	
3305	Worker's Comp.	458,368	457,683	463,261	588,318		588,318		0	
3306	Unemployment Comp.	257,235	256,850	259,980	330,162		330,162		0	
3308	Safety Patrol Insurance	7,911	8,029	4,751	9,679		6,034		(3,645)	
3401	Travel Reimbursement	491,049	376,140	125,483	486,779		727,361		240,582	
3402	Conference Expenses	654,368	460,946	506,528	722,277		837,989		115,712	
3450	Field Trips	497,785	389,860	4,974	115,260		289,108		173,848	
3500	Miscellaneous Projects	34,903	34,834	0	4,790,427		5,335,609		545,182	
3501	Repair/Maint. - Building	220,384	311,156	274,342	232,200		232,200		0	
3502	Repair/Maint. - Equipment	407,450	499,016	447,387	621,692		341,011		(280,681)	
3503	Rep/Maint. - Vehicles	0	0	79,739	44,500		82,710		38,210	
3504	Maint. Service Contract	6,247,858	5,882,551	9,197,034	9,980,634		13,808,196		3,827,562	
3700	In-Service Expenses	299,272	217,470	1,220,289	149,854		494,160		344,306	
3710	Contract Courses	12,470	14,127	253,734	253,785		113,700		(140,085)	
3750	Curriculum Development	0	0	93,800	0		0		0	
3901	Laundry/Dry Cleaning	40,878	34,994	49,386	37,000		29,740		(7,260)	
3902	Printing Services	613,554	596,493	358,748	442,491		356,022		(86,469)	
3903	Postage	262,390	256,170	219,201	317,486		334,936		17,450	
3904	Freight/Shipping	2,968	1,686	53,945	76,900		82,614		5,714	
3905	Extra Curricular Expenses	37,047	29,657	16,743	94,939		13,863		(81,076)	
3906	Advertising	12,981	11,449	23,641	14,750		48,992		34,242	
3907	School Board Dues	23,484	23,984	23,984	35,133		38,459		3,326	
3908	Parent Activity	226,500	250,099	8,752	62,500		55,000		(7,500)	
3909	Accreditation Expenses	111,600	111,600	0	110,000		0		(110,000)	
3910	Educational Television	7,081	2,081	2,100	5,100		2,080		(3,020)	
3911	Rental Equipment	27,522	21,877	29,314	79,900		79,380		(520)	
3912	Rental Space	5,588	4,449	4,506	55,600		137,147		81,547	
3913	Tuition - Other Divisions	1,324,743	1,199,290	1,214,611	1,701,560		3,368,750		1,667,190	
3914	Tuition - Private Schools	274,411	326,177	329,799	0		311,501		311,501	
3916	Personnel - Recruiting	92,523	97,955	55,231	129,914		214,990		85,076	
3917	Employment Services	115,351	90,347	188,070	106,000		1,621,928		1,515,928	
3918	Permits and Fees	570	0	54,723	40,400		540		(39,860)	
3919	Tuition - Annual Year Governor's School	507,982	486,851	560,736	654,147		751,761		97,614	
3920	Tuition - Regional School	(660,158)	(103,635)	0	169,460		37,290		(132,170)	
3921	Tuition- PW	9,764	3,250	12,665	70,961		187,000		116,039	
3932	Processing Fees	14,597	27,264	44,816	2,566		21,130		18,564	
3950	Indirect Costs	37,792	25,115	285	151,750		169,000		17,250	
3960	Armored Car Service	79,158	75,179	30,751	255,000		272,900		17,900	
3961	Credit Card	1,500	16,653	57,819	0		0		0	
3999	Other Contract Expenses	3,832,326	4,039,942	1,467,840	3,268,133		5,256,366		1,988,233	
4000	Materials & Supplies	0	2,160	3,526	0		0		0	
4001	Office Supplies	965,997	1,196,557	569,214	971,017		1,574,871		603,854	
4002	Medical Supplies	25,459	21,584	96,474	54,633		65,581		10,948	
4003	Custodial Supplies	101,252	112,426	119,403	148,208		167,616		19,408	
4004	Repair/Maint. Supplies	1,246,869	4,171,081	3,462,459	4,052,819		3,987,854		(64,965)	
4005	Vehicle Fuels	4,194,437	2,798,998	1,718,292	4,535,726		3,177,270		(1,358,456)	
4006	Vehicle Supplies	269,085	218,795	186,563	265,000		265,570		570	
4007	Wearing Apparel	155,011	126,826	122,594	153,968		217,972		64,004	
4008	Reference Materials	112,346	74,619	36,304	48,560		35,476		(13,084)	
4009	Extra Curricular Supplies	164,387	31,836	80,486	7,700		2,000		(5,700)	
4010	Instructional Supplies	2,476,583	2,193,157	4,065,370	2,409,720		2,845,770		436,050	
4011	Textbooks	23,039	38,240	21,036	0		0		0	
4012	Emp. Training Supplies	259,681	241,637	691,325	441,193		536,698		95,505	
4013	Testing Materials	930,252	1,187,959	1,124,913	1,258,225		1,640,289		382,064	
4016	Library Books	18,896	3,298	227,943	3,835		3,835		0	
4017	Library Periodicals	5,409	3,859	90	4,000		4,000		0	
4018	Library Supplies	195	123	0	650		650		0	
4019	Food	220,650	185,062	16,976	262,203		289,078		26,875	



## Financial Section

### Central Office Summary

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
4020	Printing Supplies	31,357	32,021	23,431	13,000		121,809		108,809	
4021	Transportation Year-End Activity	2,400	0	808	0		3,500		3,500	
4022	Transp. Veh. Supplies	2,110,930	1,586,091	1,455,382	2,062,496		7,490		(2,055,006)	
4025	Subscription - On-line Access Subscriptions	0	0	5,680,111	508,758		2,004,392		1,495,634	
4142	COVID-19 Related Materials	0	81,851	579,621	0		0		0	
4143	COVID 19 General Fund PPE	0	0	219,877	0		10,623		10,623	
4150	Lease Agreement	3,449	88,644	89,946	0		44,000		44,000	
4310	Tech. Supply Equip.Addl.	3,411,251	8,906,117	41,914,742	1,498,382		771,213		(727,169)	
4350	Tech. Supply Equip. Repl.	5,433,833	5,885,588	3,114,406	122,897		216,050		93,153	
4410	Software, Additional	2,213,415	1,340,377	429,908	480,157		316,872		(163,285)	
4450	Software Replacement	256,847	482,454	100,689	283,000		148,000		(135,000)	
4510	General Equipment - Add'l.	538,292	396,233	588,350	320,214		1,709,174		1,388,960	
4550	General Equipment - Repl.	219,660	200,756	104,907	49,272		23,223		(26,049)	
4999	Other Materials/Supplies	18,946	10,753	89,807	25,000		180,279		155,279	
5101	Equipment - Additional	180,793	332,714	156,313	20,167		20,200		33	
5102	Tech. Equipment, Add'l	335,481	843,700	1,007,388	15,000		10,000		(5,000)	
5104	Software - Additional	172,676	389,526	0	5,000		0		(5,000)	
5110	Vehicle, Additional	198,205	45,849	124,281	2,628		2,628		0	
5111	Buses, Additional	445,232	0	2,732,808	0		0		0	
5145	Asbestos Removal	0	0	868	0		0		0	
5501	Equipment - Replacement	16,125	590	51,152	5,000		0		(5,000)	
5502	Tech. Equip. Repl.	4,248,396	5,795,521	7,056,905	5,000		50,000		45,000	
5503	DP Equipment - Repl.	0	0	0	10,771,000		20,624,766		9,853,766	
5510	Vehicle, Repl.	973,621	576,254	313,155	1,398,350		5,439,346		4,040,996	
5511	Buses, Repl.	10,995,532	6,320,405	2,198,726	0		0		0	
6900	Reimbursement Account	(176,770)	22,374	(155,494)	0		0		0	
8001	Salary Reserve	0	0	0	28,823,237		59,193,496		30,370,259	
8002	General Reserve	0	0	0	9,733,849		8,480,363		(1,253,486)	
8003	Gen. Insurance Reserve	1,116,538	1,114,868	1,128,456	1,433,083		1,433,083		0	
8004	Emergency Reserve	163,581	163,336	165,328	209,958		209,958		0	
8005	School Reserve Funds	0	614	1,144	160,000		205,200		45,200	
8009	Holdback Alloc Reserve	0	0	0	5,712,586		9,644,682		3,932,096	
8010	Revenue Rescission	0	0	0	2,500,000		2,500,000		0	
8011	School Parking Fees	0	0	0	150,000		150,000		0	
8013	YES Grant Funding	0	0	0	458,029		411,746		(46,283)	
8017	Capital Imprvmnt Reserve	0	0	0	24,566,620		31,003,865		6,437,245	
8018	Cap. Maint. Contingency	0	0	0	830,470		830,470		0	
8021	Alternative Ed. Grant	0	0	0	372,873		423,296		50,423	
8023	Reading Intervention Grant	0	0	0	2,142,580		6,999,357		4,856,777	
8024	SOL Remediation	0	0	0	112,223		120,123		7,900	
8032	State Mentor Grant	0	0	0	47,051		71,473		24,422	
8034	McKinney Vento Grant	0	0	0	40,000		40,000		0	
8035	Class Size Reduction	0	0	0	124,975		124,975		0	
8036	Early Childhood ED4-Mixed Delivery	0	0	0	675,000		0		(675,000)	
8037	CCTV	0	0	0	0		6,750,534		6,750,534	
8038	TIP FUTURE YEARS	0	0	0	0		15,176,415		15,176,415	
8039	COMPREHENSIVE STAFFING STUDY	0	0	0	0		300,000		300,000	
8084	21st Century Grant	0	0	0	315,000		580,000		265,000	
8138	Other Districts Reserve	0	0	0	70,000		70,000		0	
8139	Education Foundation	0	0	0	500,000		500,000		0	
8140	Music Instruments	0	0	0	75,000		0		(75,000)	
8144	Record Center Fees	0	0	0	40,000		40,000		0	
8145	Minnieland Day Care	0	0	0	100,000		100,000		0	
8147	Project Graduation	0	0	0	37,500		37,500		0	
8606	Transfers Out	0	0	0	1,800,000		1,800,000		0	
8607	School Transfer	0	0	0	553,717		0		(553,717)	
8803	Transfer to Adult Education	121,537	138,046	163,137	0		0		0	
8807	Transfer to Construction Fund	25,236,992	32,392,655	19,544,489	0		0		0	
8810	Transfer to Food Services	0	0	130,865	0		0		0	
8815	Transfer to Warehouse Fund	0	0	171,469	0		0		0	
8818	Transfer to Facilities Use	0	0	796	0		0		0	
8820	Transfer to Imaging Center	31,566	0	868	0		0		0	
8822	Transfer to Self Insurance Fund	0	0	1,085	0		0		0	
8823	Transfer to Health Insurance Fund	1,800,000	1,800,000	1,801,302	0		0		0	
8824	Transfer to SACC Program	0	0	434	0		0		0	
8825	Transfer to Regional School	0	0	977	0		0		0	
8827	Transfer to Governor's School	0	0	1,736	0		0		0	
8828	Transfer to Aquatics Center Fund	400,000	400,000	401,085	0		0		0	
8999	Refunds	18,207	15,209	17,172	0		0		0	
		329,675,513	357,634,051	380,101,993	422,515,474	2,738.71	541,658,276	2,905.71	119,142,802	167.00



# School Board

## Description

The School Board is responsible for the establishment of policies governing the education of students in Prince William County.

## Critical Functions and Strategic Programs

- The mission of the School Board is to exercise legislative and judicial powers necessary to provide a high quality education for all students and to operate the School Division effectively and efficiently.

## Budget Changes for Fiscal Year 2023

- Inflation of seven percent on supplies, materials, and equipment;
- Additional 1.0 FTE Executive Administrative Assistant II; and
- Reduction of a .50 FTE Administrative Assistant I.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,506,507	15.00
FY2022	\$1,398,662	14.50
Change	\$107,845	0.50



## Financial Section

**Dept. Name** SCHOOL BOARD  
**Dept. #** 010

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1101	School Board Members	97,100	155,710	227,120	213,120	8.00	214,320	8.00	1,200	0.00
1104	Director	0	153,642	176,658	164,760	1.00	168,000	1.00	3,240	0.00
1106	Supervisor	155,791	163,675	170,186	140,520	1.00	142,920	1.00	2,400	0.00
1107	Admin. Coordinator	109,801	115,357	148,370	316,800	3.00	323,280	3.00	6,480	0.00
1108	Attorney	105,543	0	0	0	0.00	0	0.00	0	0.00
1148	Specialist	0	0	22,537	66,720	1.00	68,880	1.00	2,160	0.00
1150	Secretarial/Bookkeeper	94,533	131,907	55,558	17,520	0.50	68,880	1.00	51,360	0.50
1200	Overtime	4,123	4,628	3,381	5,850		6,404		554	
1201	Straight Time	4,685	3,807	606	6,474		7,087		613	
2100	Social Security - FICA	34,990	52,303	55,590	71,280		76,483		5,203	
2210	Retirement - VRS	67,949	82,072	88,392	125,937		137,640		11,704	
2211	Retiree Health Care Credit	5,453	6,633	6,818	0		0		0	
2220	Retirement - PWCS	4,817	6,148	4,649	5,806		6,346		540	
2221	Defined Contribution Plan	3,310	4,603	5,252	0		0		0	
2300	Health Insurance - HMP	33,201	47,632	45,418	85,889		92,481		6,592	
2310	Short/Long Term Disability Premium	312	514	578	0		0		0	
2400	Life Insurance - GLI	5,953	7,241	7,550	9,465		10,344		880	
2830	Admin. Assoc. Fees	463	1,118	0	2,360		2,584		224	
2840	Conf. Expenses-Admin	0	1,719	0	0		0		0	
3103	Legal Services	0	15,081	0	0		0		0	
3401	Travel Reimbursement	38,831	38,036	48,839	57,878		62,323		4,445	
3402	Conference Expenses	14,660	9,731	14,774	26,602		29,120		2,518	
3902	Printing Services	63	1,957	250	4,560		4,992		432	
3907	School Board Dues	23,484	23,984	23,984	35,133		38,459		3,326	
3917	Employment Services	0	0	37,074	0		0		0	
3999	Other Contract Expenses	20,991	24,372	75,075	28,422		31,112		2,690	
4001	Office Supplies	2,752	10,732	4,014	10,694		11,707		1,013	
4008	Reference Materials	0	0	0	767		840		73	
4025	Subscription - On-line Access Subscription	0	0	81,950	0		0		0	
4143	COVID 19 General Fund PPE	0	0	50	0		0		0	
4350	Tech. Supply Equip. Repl.	0	0	0	2,106		0		(2,106)	
4410	Software, Additional	0	0	0	0		2,305		2,305	
Totals		828,807	1,062,602	1,304,671	1,398,662	14.50	1,506,507	15.00	107,845	0.50
Positions		11.00	13.00	13.00	14.50		15.00		0.50	



# Division Counsel

## Description

The Office of Division Counsel serves as legal counsel to the Prince William County School Board and provides legal services to the Board, the Superintendent and administrative staff, and to employees in all PWCS schools and departments.

## Critical Functions and Strategic Programs

- Oversight/compliance with federal and state laws and support for PWCS employees responsible for the same, including Title IX, FERPA, FOIA, ADA, FLSA, IDEA, et alia;
- Provide advice to School Board, Superintendent, and staff on legal issues;
- Oversight/coordination of outside counsel;
- Management of legal services for all schools and departments; and
- Develop and provide professional development training on legal issues, including culturally responsive and non-discriminatory practices for PWCS employees.

## Budget Changes for Fiscal Year 2023

- Additional 1.0 FTE FOIA Officer;
- Additional 1.0 FTE Assistant Division Counsel; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Expanded Office of Division Counsel to three attorneys, three executive assistants, and a FOIA Officer, as well as summer interns and law clerks;
- Provision of legal services during the pandemic with expanded duties related to frequency and nature of electronic School Board meetings and compliance with CDC, VDOE, and USDOE requirements and application of existing laws regarding provision of services and reopening of schools;
- Supported and facilitated School Board search for new Division Superintendent and related contract negotiations;
- Successful collaboration with Prince William County Juvenile and Domestic Relations Court pilot program for expanded information sharing on students charged with reportable offenses for use by Student Management & Alternative Programs Department (SMAPD), planning of pilot program for restorative justice, improved relationship between attendance officers and Court, and lobbying for juvenile justice bills;
- Reduction in outside legal fees and costs, particularly in special education;
- Continuing support for the Office of the School Board Clerks and assistance with training and modernization; and
- Support for multiple issues concerning the potential for employee collective bargaining.



**Approved Budget for Fiscal Year 2023**  
**Approved Budget for Fiscal Year 2022**  
**Budget and FTE Change Chart**

	Budget	FTE
FY2023	\$1,661,564	8.00
FY2022	\$1,266,154	6.00
Change	\$395,410	2.00



## Financial Section

**Dept. Name**    **DIVISION COUNSEL**  
**Dept. #**        **011**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1108	Attorney	362,566	489,437	528,695	560,196	3.00	735,304	4.00	175,108	1.00
1148	Specialist	0	0	98,208	97,320	1.00	194,880	2.00	97,560	1.00
1150	Secretarial/Bookkeeper	125,470	142,907	49,717	133,440	2.00	137,760	2.00	4,320	0.00
1200	Overtime	0	103	0	1,000		1,000		0	
1201	Straight Time	1,791	1,346	0	1,000		1,000		0	
1300	Temporary Employee	16,370	11,191	23,610	20,879		20,879		0	
2100	Social Security - FICA	35,706	35,955	39,222	62,258		83,448		21,190	
2210	Retirement - VRS	65,189	82,907	93,269	136,314		184,048		47,734	
2211	Retiree Health Care Credit	5,378	6,982	7,448	0		0		0	
2220	Retirement - PWCS	1,163	2,196	2,429	73,199		70,175		(3,024)	
2221	Defined Contribution Plan	5,077	8,326	9,036	0		0		0	
2300	Health Insurance - HMP	17,553	25,426	23,699	92,966		123,662		30,697	
2310	Short/Long Term Disability Premium	592	785	964	0		0		0	
2400	Life Insurance - GLI	5,871	7,622	8,248	10,245		13,832		3,587	
2830	Admin. Assoc. Fees	1,880	1,360	950	3,600		3,600		0	
2840	Conf. Expenses-Admin	2,524	1,169	840	9,000		7,735		(1,265)	
3302	Liability Insurance	1,899	0	0	0		0		0	
3401	Travel Reimbursement	18,381	22,083	25,517	7,000		10,000		3,000	
4001	Office Supplies	10,055	1,070	241	17,590		22,093		4,503	
4008	Reference Materials	19,619	16,744	0	25,000		25,000		0	
4012	Emp. Training Supplies	0	0	0	3,000		3,000		0	
4019	Food	0	0	0	500		500		0	
4142	COVID-19 Related Materials	0	89	0	0		0		0	
4310	Tech. Supply Equip.Addl.	0	306	0	2,647		9,647		7,000	
4350	Tech. Supply Equip. Repl.	4,820	8,707	0	7,000		0		(7,000)	
4410	Software, Additional	8,446	2,500	23,383	0		12,000		12,000	
4510	General Equipment - Add'l.	14,737	0	0	1,000		2,000		1,000	
4550	General Equipment - Repl.	894	0	0	1,000		0		(1,000)	
<b>Totals</b>		<b>725,980</b>	<b>869,211</b>	<b>935,478</b>	<b>1,266,154</b>	<b>6.00</b>	<b>1,661,564</b>	<b>8.00</b>	<b>395,410</b>	<b>2.00</b>
<b>Positions</b>		<b>4.00</b>	<b>4.00</b>	<b>3.00</b>	<b>6.00</b>		<b>8.00</b>			



# Executive Cabinet

## Description

The Executive Cabinet directs the development and implementation of all School Division plans including the Strategic Plan; organizes the School Division into functional groups where authority and accountability are assigned; directs the development and implementation of the budget; determines staffing including identifying needed positions, employs staff to fill the positions, determines proper compensation, training, and performance evaluation; provides leadership which influences people to take action to accomplish the goals of the School Division; and coordinates the process of linking functional activities with organization, staffing, and planning.

## Critical Functions and Strategic Programs

- The Executive Cabinet manages the School Division to ensure that all students receive a high quality, comprehensive, and relevant education. This includes the process of obtaining, deploying, and effectively utilizing the essential resources in support of the School Division's mission, strategic plan, and School Board priorities.

## Budget Changes for Fiscal Year 2023

- Addition of a 1.0 FTE Associate Superintendent, Special Education;
- Addition of a 1.0 FTE Chief of Staff;
- Additional 3.0 FTE Administrative Assistants;
- Addition of 4.0 FTE Management Support Directors;
- Addition of a 1.0 FTE Director of Student Activities Management; and
- Inflation of seven percent on supplies, materials, and equipment.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$9,170,278	41.00
FY2022	\$6,865,884	31.00
Change	\$2,304,394	10.00



## Financial Section

Dept. Name	CABINET									
Dept. #	020									
Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1102	Superintendent	365,603	382,752	393,613	340,013	1.00	310,000	1.00	(30,013)	0.00
1103	Associate Superintendent	2,192,377	2,671,136	2,742,853	2,956,201	13.00	3,682,560	16.00	726,359	3.00
1104	Director	0	0	0	0	0.00	719,640	5.00	719,640	5.00
1106	Supervisor	0	0	0	140,520	1.00	0	0.00	(140,520)	(1.00)
1107	Admin. Coordinator	91,957	182,445	191,120	194,640	2.00	292,320	3.00	97,680	1.00
1111	Principal	0	0	63,043	164,760	1.00	168,000	1.00	3,240	0.00
1150	Secretarial/Bookkeeper	751,237	812,825	847,176	846,480	13.00	1,034,400	15.00	187,920	2.00
1200	Overtime	1,576	6,113	13,902	2,435		2,352		(83)	
1201	Straight Time	10,197	16,980	7,730	10,895		11,248		353	
1300	Temporary Employee	78,153	64,664	174,834	38,258		44,472		6,214	
1600	Supplemental Pay	1,189	0	0	855		935		80	
2100	Social Security - FICA	209,244	244,191	250,864	359,169		479,348		120,179	
2210	Retirement - VRS	488,386	606,248	669,946	827,778		1,106,694		278,916	
2211	Retiree Health Care Credit	37,561	47,013	49,352	0		0		0	
2220	Retirement - PWCS	48,775	51,323	52,034	38,162		51,021		12,858	
2221	Defined Contribution Plan	2,408	8,056	7,920	0		0		0	
2300	Health Insurance - HMP	226,168	266,553	282,824	564,542		743,589		179,047	
2310	Short/Long Term Disability Premium	702	806	747	0		0		0	
2355	Benefits/Superintendent	9,135	10,795	13,675	0		0		0	
2400	Life Insurance - GLI	41,535	52,053	55,392	62,211		83,173		20,962	
2830	Admin. Assoc. Fees	16,200	17,576	17,092	23,923		28,873		4,950	
2840	Conf. Expenses-Admin	15,523	25,714	7,592	18,147		38,899		20,752	
3100	Professional Services	0	0	3,402	0		0		0	
3105	Contractual Services	0	0	0	4,652		4,984		332	
3201	Telephone	1,223	661	0	844		1,308		464	
3401	Travel Reimbursement	17,092	10,011	1,906	19,773		21,435		1,662	
3402	Conference Expenses	4,748	4,137	7,200	4,906		5,300		394	
3502	Repair/Maint. - Equipment	1,231	984	1,132	899		978		79	
3504	Maint. Service Contract	12,081	12,401	5,929	20,039		20,127		88	
3700	In-Service Expenses	5,375	9,967	6,825	3,854		4,160		306	
3901	Laundry/Dry Cleaning	0	0	20	0		0		0	
3902	Printing Services	598	687	5,843	766		2,497		1,731	
3903	Postage	0	8	0	0		0		0	
3999	Other Contract Expenses	169	103	0	123		134		11	
4001	Office Supplies	93,465	58,934	69,370	144,734		136,571		(8,163)	
4002	Medical Supplies	5,468	3,368	0	7,608		16,178		8,570	
4005	Vehicle Fuels	0	28	0	0		0		0	
4008	Reference Materials	4,450	900	2,216	3,314		3,850		536	
4012	Emp. Training Supplies	2,925	0	440	1,896		4,108		2,212	
4019	Food	45,384	31,857	4,527	36,247		43,362		7,115	
4025	Subscription - On-line Access Subscription	0	0	3,252	0		68,793		68,793	
4142	COVID-19 Related Materials	0	733	0	0		0		0	
4143	COVID 19 General Fund PPE	0	0	390	0		0		0	
4310	Tech. Supply Equip.Addl.	22,891	26,958	31,459	25,248		34,894		9,646	
4350	Tech. Supply Equip. Repl.	2,711	2,910	0	1,781		3,622		1,841	
4510	General Equipment - Add'l.	0	0	1,903	0		0		0	
4550	General Equipment - Repl.	325	2,340	0	211		453		242	
Totals		4,808,061	5,634,232	5,987,524	6,865,884	31.00	9,170,278	41.00	2,304,394	10.00
Positions		22.80	26.00	27.00	31.00		41.00			



# Equity

## Description

The Office of the Chief Equity Officer serves an integrative, boundary spanning office that supports the diversity, equity, and inclusion capability throughout the School Division. This includes supporting the horizontal and vertical alignment of decision-making processes related to access and opportunity, resource allocation, communication and engagement, as well as inter-cultural competence and inclusion for all staff and students.

## Critical Functions and Strategic Programs

- Development, monitoring, and evaluation of the Division's Equity Action Plan;
- Redesign and implementation of the PWCS Equity Scorecard;
- Audit of Divisional Direction and Support for Equity;
- Develop and implement professional development aligned with diversity, equity and inclusion strategies;
- Site-based resource equity diagnostic;
- Executive leadership baseline organizational diversity equity and inclusion survey;
- Implementation of Title IX case management system; and
- Oversee the recruitment and training for school leaders on family involvement and responsive family engagement

## Budget Changes for Fiscal Year 2023

- Addition of a 1.0 FTE Supervisor, Family & Community Engagement;
- Additional 1.0 FTE Administrative Assistant;
- Additional 2.0 FTE Title IX Investigators;
- Transfer from Professional Learning:
  - o 1.0 FTE Supervisor reclassified to Director to support site-based diversity, equity, and inclusion leadership

- Transfer from Student Management & Alternative Programs:
  - o 1.0 FTE Investigator and 1.0 FTE Title IX & Student Equity Officer to support student-level diversity and inclusion leadership (including Title IX);
- Transfer from Human Resources:
  - o 1.0 FTE Officer and 1.0 FTE Specialist to support employee-level diversity, equity, and inclusion leadership; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- This office was newly established during FY22.

## Key Budget Initiatives for Fiscal Year 2023

- Completion of Equity Audit;
- Completion of Resource Equity Diagnostic;
- Implementation of division-wide family and community engagement professional development series;
- Implementation of Division-wide family and community and engagement monitoring and evaluation processes; and
- Completion and Implementation of PWCS Equity Action Plan.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,432,499	9.00
FY2022	0	0.00
Change	\$1,432,499	9.00



## Financial Section

**Dept. Name** EQUITY  
**Dept. #** 015

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	0	0	0	0	0.00	135,120	1.00	135,120	1.00
1106	Supervisor	0	0	0	0	0.00	428,760	3.00	428,760	3.00
1107	Admin. Coordinator	0	0	0	0	0.00	306,720	3.00	306,720	3.00
1148	Specialist	0	0	0	0	0.00	75,960	1.00	75,960	1.00
1150	Secretarial/Bookkeeper	0	0	0	0	0.00	50,040	1.00	50,040	1.00
2100	Social Security - FICA	0	0	0	0		76,240		76,240	
2210	Retirement - VRS	0	0	0	0		177,694		177,694	
2220	Retirement - PWCS	0	0	0	0		8,192		8,192	
2300	Health Insurance - HMP	0	0	0	0		119,393		119,393	
2400	Life Insurance - GLI	0	0	0	0		13,354		13,354	
2830	Admin. Assoc. Fees	0	0	0	0		3,844		3,844	
3401	Travel Reimbursement	0	0	0	0		7,892		7,892	
3402	Conference Expenses	0	0	0	0		9,663		9,663	
3902	Printing Services	0	0	0	0		2,301		2,301	
4001	Office Supplies	0	0	0	0		12,183		12,183	
4019	Food	0	0	0	0		5,143		5,143	
	Totals	0	0	0	0	0.00	1,432,499	9.00	1,432,499	9.00
	Positions				0.00		9.00			



# Communications

## Description

The combined Communications team connects all PWCS stakeholders with accurate, compelling, and consistent information to inform and increase their engagement in student education.

Multimedia Design, Interactive Media and Creative Design, Web and Social Media, and Community and Business Engagement units deliver vital parent and staff information, build financial and in-kind support for educational initiatives, and produce materials and programs for use in classrooms, staff training, and public outreach.

The Communications team is on-call 24/7/365 to promote initiatives and address challenges to the PWCS image. We support schools and departments with public outreach, graphic design, web training and administration, crisis response, and event coordination.

## Critical Functions and Strategic Programs

- Lead efforts in communicating school division initiatives and goals to staff, students, parents, School Board and patrons;
- Provide communications training, outreach, and aid to link stakeholders with PWCS information and opportunities;
- Manage all media relations;
- Oversee training, content, and vendors for PWCS and school websites, mobile apps, and social media;
- Design and create Division publications and oversee standards for school-based products;
- Lead urgent/crisis outreach, allowing principals and staff to focus on students and schools;
- Manage internal communications to staff;
- Operate PWCS-TV;
- Provide live and on-demand access to School Board meetings and PWCS programs/events;
- Produce cost-effective video and multi-media programming for students, staff, and community;
- Facilitate mandated English Learner parent communication;
- Manage large-scale PWCS events and associated A/V infrastructure operation and maintenance;
- Produce student/teacher recognition events; and
- Communicate/support Board legislative priorities.

## Budget Changes for Fiscal Year 2023

- 1.0 FTE Media & Communications, Writer/Editor for clarity and consistency of division-wide messaging;

- Transfer to Student Learning: 1.0 FTE Robotics and STEM Initiative Specialist; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Launched the ongoing upgrade of Division-wide web and mass communication platforms;
- Expanded Division/school presence on social media;
- Produced instructional multi-media on “Code of Behavior” and social media safety, and staff videos on harassment and hazardous materials, etc.;
- Managed social and traditional media around complex and controversial issues;
- Accelerated parent outreach in urgent situations;
- Streamlined delivery of urgent/weather messaging in all target languages;
- Expanded Elementary/Middle/High School Calendar and Guide;
- Published five to seven positive news stories per week;
- Launched Positively PWCS Branding Campaign;
- Communicated more than 650 messages related to the pandemic during 2020-21 school year;
- Added “The Scoop” external electronic newsletter, sent weekly to more than 100,000 subscribers;
- Added Regulation Round-up, an internal newsletter to help update staff on changes in policies and regulations;
- Created a multi-faceted promotional campaign for FY 2020, FY 2021, and FY 2022 proposed budgets;
- Coordinated implementation and publicity of new Superintendent’s 100-Day Plan; and
- Supported efforts to launch new strategic plan, which included messaging in multiple languages

## Key Budget Initiatives for Fiscal Year 2023

- Update Communication Guidelines for clarity and continuity of messaging throughout the Division.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$4,088,176	25.00
FY2022	\$4,061,857	25.00
Change	\$26,319	0.00



## Financial Section

**Dept. Name** COMMUNICATIONS SERVICES  
**Dept. #** 025

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	178,302	297,713	313,323	272,760	2.00	281,400	2.00	8,640	0.00
1106	Supervisor	418,030	321,527	312,618	352,440	3.00	370,800	3.00	18,360	0.00
1107	Admin. Coordinator	379,883	511,185	539,863	496,386	5.00	503,948	5.00	7,562	0.00
1145	Technician	257,462	155,489	172,396	235,920	3.00	237,240	3.00	1,320	0.00
1148	Specialist	459,347	468,960	539,828	659,400	9.00	715,080	9.00	55,680	0.00
1150	Secretarial/Bookkeeper	170,387	166,696	173,838	177,720	3.00	176,400	3.00	(1,320)	0.00
1200	Overtime	3,645	1,465	2,470	2,700		2,700		0	
1201	Straight Time	13,239	10,562	818	8,500		6,500		(2,000)	
1300	Temporary Employee	4,856	9,442	0	2,000		0		(2,000)	
1600	Supplemental Pay	1,564	0	0	0		0		0	
2100	Social Security - FICA	135,119	141,914	146,722	168,899		175,494		6,595	
2210	Retirement - VRS	279,246	284,039	315,996	391,292		407,392		16,100	
2211	Retiree Health Care Credit	21,693	22,699	24,137	1,150		1,200		50	
2220	Retirement - PWCS	16,454	13,488	13,468	19,136		19,922		786	
2221	Defined Contribution Plan	6,144	14,529	17,140	0		0		0	
2300	Health Insurance - HMP	228,293	205,965	206,793	254,981		261,198		6,217	
2310	Short/Long Term Disability Premium	1,069	2,012	2,258	0		0		0	
2400	Life Insurance - GLI	24,376	25,065	27,043	29,407		30,591		1,183	
2830	Admin. Assoc. Fees	4,575	4,530	0	6,000		1,000		(5,000)	
2840	Conf. Expenses-Admin	3,930	740	0	1,000		2,000		1,000	
3100	Professional Services	224,235	287,738	392,238	293,000		184,191		(108,809)	
3103	Legal Services	0	0	0	0		100,000		100,000	
3104	Engineering Services	0	0	4,060	0		0		0	
3401	Travel Reimbursement	26,762	12,466	1,938	23,700		10,000		(13,700)	
3450	Field Trips	579	0	0	0		0		0	
3502	Repair/Maint. - Equipment	0	0	0	200		2,980		2,780	
3504	Maint. Service Contract	150,381	8,785	122,814	38,000		1,500		(36,500)	
3710	Contract Courses	0	0	4,770	0		0		0	
3902	Printing Services	99,815	81,113	71,410	105,670		90,500		(15,170)	
3903	Postage	137	134	239	300		200		(100)	
3905	Extra Curricular Expenses	0	350	0	82,576		0		(82,576)	
3910	Educational Television	2,000	2,000	2,000	5,000		2,000		(3,000)	
3911	Rental Equipment	0	0	0	0		1,600		1,600	
3999	Other Contract Expenses	318,727	221,245	10,780	211,070		189,991		(21,079)	
4001	Office Supplies	45,732	77,381	56,399	49,309		42,500		(6,809)	
4004	Repair/Maint. Supplies	1,932	1,952	0	2,000		1,000		(1,000)	
4007	Wearing Apparel	432	0	0	0		0		0	
4010	Instructional Supplies	16,815	27,150	47,188	12,000		0		(12,000)	
4019	Food	15,017	885	41	20,000		50,050		30,050	
4020	Printing Supplies	3,136	1,175	0	1,500		0		(1,500)	
4142	COVID-19 Related Materials	0	50	0	0		0		0	
4143	COVID 19 General Fund PPE	0	0	257	0		0		0	
4310	Tech. Supply Equip.Addl.	242,963	320,323	196,484	43,841		50,000		6,159	
4350	Tech. Supply Equip. Repl.	4,136	248,759	65,251	0		50,000		50,000	
4410	Software, Additional	47,492	45,025	54,519	65,000		34,000		(31,000)	
4450	Software Replacement	0	20,389	0	0		0		0	
4510	General Equipment - Add'l.	11,108	62,506	84,159	14,000		15,000		1,000	
4999	Other Materials/Supplies	14,269	8,461	10,142	10,000		19,800		9,800	
5102	Tech. Equipment, Add'l	0	0	10,200	0		0		0	
5502	Tech. Equip. Repl.	429,387	518,900	409,650	5,000		50,000		45,000	
<b>Totals</b>		<b>4,262,668</b>	<b>4,604,805</b>	<b>4,353,250</b>	<b>4,061,857</b>	<b>25.00</b>	<b>4,088,176</b>	<b>25.00</b>	<b>26,319</b>	<b>0.00</b>
<b>Positions</b>		<b>23.50</b>	<b>21.50</b>	<b>24.00</b>	<b>25.00</b>		<b>25.00</b>			



# Information and Instructional Technology

## Description

The Department of Information and Instructional Technology (DIIT) provides a secure, efficient, and effective technology infrastructure and solutions portfolio to support students and their families, employees, and community stakeholders.

The department vision is to be Future Ready by endorsing and championing the seamless integration of technology into enterprise business applications and classroom instruction. This vision is possible through strategically planning, implementing, managing, and supporting a modern infrastructure in a secure and stable environment.

DIIT provides support for the Division's business functions, including payroll, personnel, financial subsystems, student information systems, telecommunication services, Division-wide information security, and Wide Area Network management of 146K+ devices and 600+ file servers.

DIIT also supports the integration of technology into classroom instruction, provides direction and support for the school-based Instructional Technology Coaches (ITCs), and offers Division-wide professional development.

## Critical Functions and Strategic Programs

- Application, computer, and infrastructure support through training, technical assistance, and network management;
- Data processing support for central computer services, Division-wide software maintenance, and programming services;
- Telecommunications and wireless communications support for data, voice, video, and radio;
- Support for integrating researched, state-of-the-art technologies into classroom instruction and administrative applications; and
- Support and leadership for ITCs and TSSPECs.

## Budget Changes for Fiscal Year 2023

- Maintenance cost for Division-wide applications;
- Additional 1.0 FTE IT Senior Security Engineer;
- Additional 1.0 FTE Technical Support Specialist;
- Additional 1.0 FTE Inventory Coordinator;
- Additional 1.0 FTE Central Office Finance Specialist II;
- Addition of 2.0 FTE Instructional Technology Coaches;
- Reclassification of 1.0 FTE Supervisor, Workstation Support;
- Reclassification of 3.0 FTE Data Technician II;
- Reclassification of 3.0 FTE Telecom Technician II;
- Transfer of 7.0 FTE Business Applications Staff to Finance; and

- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Implemented Canvas, the Division-wide learning management system;
- Implemented a cloud-based student information system;
- Implemented Zoom, virtual classroom/conferencing platform;
- Upgraded the PWCS bandwidth network from 10G to two-100G networks;
- Installed new servers in every PWCS school;
- Implemented KnowBe4, security awareness training;
- Deployed 76,000+ student laptops, and 8,700 teacher laptops;
- Deployed over 7,000 Kindles for every second-grade student;
- Integrated the use of Division-wide software applications for instruction (e.g., World Book, Pixie, Discovery Education, Smart Notebook, VoiceThread);
- Provided technical assistance for the opening of all new schools, renovations, and administrative sites;
- Recognized by Ed Tech Magazine, Focus on K-12 for building a better business case for investing in network upgrades; and
- Integrated new technologies and instructional strategies into classrooms, including Substitution, Augmentation, Modification, Redefinition (SAMR), VR/AR, Kindles, Macs, iPads, and MS365.

## Key Budget Initiatives for Fiscal Year 2023

- Consolidated IT refresh;
- Consolidated IT governance;
- Implementing a content resource management system;
- Website, intranet, and messaging upgrade; and
- Bark for Schools is an online safety solution that helps keep students safe online and in real life by monitoring school-issued accounts for potential dangers and mental health concerns.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$32,205,619	164.00
FY2022	\$28,936,602	165.00
Change	\$3,269,017	(1.00)



## Financial Section

**Dept. Name**    **INFORMATION & INSTRUCTIONAL TECHNOLOGY**  
**Dept. #**        **033**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	139,547	155,535	164,974	164,760	1.00	168,000	1.00	3,240	0.00
1106	Supervisor	879,847	923,265	967,351	1,101,120	8.00	1,000,440	7.00	(100,680)	(1.00)
1107	Admin. Coordinator	363,606	594,000	661,983	638,760	6.00	780,360	7.00	141,600	1.00
1120	Teacher, Classroom	0	0	0	0	0.00	145,440	2.00	145,440	2.00
1145	Technician	3,730,489	3,786,209	4,053,046	4,224,720	50.00	3,831,240	45.00	(393,480)	(5.00)
1148	Specialist	4,129,034	4,365,715	4,281,554	7,372,800	96.00	7,368,120	97.00	(4,680)	1.00
1150	Secretarial/Bookkeeper	180,869	161,319	161,368	215,400	4.00	260,040	5.00	44,640	1.00
1200	Overtime	22,800	35,900	28,409	31,600		27,700		(3,900)	
1201	Straight Time	14,943	106,857	11,653	19,950		17,300		(2,650)	
1300	Temporary Employee	19,976	0	0	0		0		0	
1500	Substitute Teacher	2,208	313	0	0		0		0	
1600	Supplemental Pay	3,805	9,030	25,430	1,000		0		(1,000)	
2100	Social Security - FICA	692,274	741,223	745,802	1,053,414		1,040,295		(13,119)	
2210	Retirement - VRS	1,386,832	1,471,727	1,569,294	2,445,840		2,416,614		(29,226)	
2211	Retiree Health Care Credit	109,936	117,423	119,966	0		0		0	
2220	Retirement - PWCS	78,652	88,505	89,128	112,758		111,411		(1,347)	
2221	Defined Contribution Plan	58,356	69,355	84,249	0		0		0	
2300	Health Insurance - HMP	989,447	1,026,361	1,029,078	1,668,055		1,623,726		(44,329)	
2310	Short/Long Term Disability Premium	8,529	9,463	11,701	0		0		0	
2400	Life Insurance - GLI	123,164	130,631	134,413	183,815		181,618		(2,197)	
2830	Admin. Assoc. Fees	0	0	0	0		15,510		15,510	
3100	Professional Services	156,863	7,031	4,285	20,382		20,000		(382)	
3104	Engineering Services	0	0	9,990	0		0		0	
3105	Contractual Services	485,495	515,780	168,612	0		0		0	
3107	Data Processing	0	0	96,305	0		0		0	
3142	COVID-19 Related Services	0	150	0	0		0		0	
3207	Internet Connectivity	0	0	580,201	0		0		0	
3401	Travel Reimbursement	13,387	8,199	(276)	2,000		41,510		39,510	
3402	Conference Expenses	4,637	5,512	3,547	7,000		4,000		(3,000)	
3504	Maint. Service Contract	5,618,871	5,423,134	8,166,010	9,372,285		12,871,086		3,498,801	
3700	In-Service Expenses	172,692	83,274	59,908	16,000		7,000		(9,000)	
3710	Contract Courses	0	0	52,500	0		0		0	
3902	Printing Services	38,629	5,999	10,789	20,000		2,000		(18,000)	
3903	Postage	0	0	5,754	0		0		0	
3904	Freight/Shipping	101	0	90	600		600		0	
3999	Other Contract Expenses	190	6,038	3,259	10,000		10,000		0	
4001	Office Supplies	24,787	22,469	23,384	95,142		95,519		377	
4004	Repair/Maint. Supplies	15,358	13,382	4,172	25,000		14,386		(10,614)	
4007	Wearing Apparel	0	0	571	0		0		0	
4012	Emp. Training Supplies	11,146	628	0	3,000		1,000		(2,000)	
4019	Food	828	347	0	1,200		1,200		0	
4020	Printing Supplies	7,530	10,700	1,324	2,000		28,000		26,000	
4025	Subscription - On-line Access Subscription	0	0	1,223,547	0		0		0	
4142	COVID-19 Related Materials	0	69	0	0		0		0	
4143	COVID 19 General Fund PPE	0	0	4,820	0		0		0	
4310	Tech. Supply Equip.Addl.	208,799	6,982,488	39,589,626	72,500		60,000		(12,500)	
4350	Tech. Supply Equip. Repl.	5,132,574	4,860,236	3,009,710	20,000		25,293		5,293	
4410	Software, Additional	1,596,515	846,355	7,129	18,500		21,210		2,710	
4510	General Equipment - Add'l.	35,721	12,251	13,285	17,000		15,000		(2,000)	
5102	Tech. Equipment, Add'l	329,984	843,700	997,188	0		0		0	
5502	Tech. Equip. Repl.	3,789,249	5,276,621	6,647,255	0		0		0	
<b>Totals</b>		<b>30,577,665</b>	<b>38,717,192</b>	<b>74,822,385</b>	<b>28,936,602</b>	<b>165.00</b>	<b>32,205,619</b>	<b>164.00</b>	<b>3,269,017</b>	<b>(1.00)</b>
<b>Positions</b>		<b>123.00</b>	<b>123.00</b>	<b>124.00</b>	<b>165.00</b>		<b>164.00</b>			



# Human Resources

## Description

The Human Resources (HR) department assists the School Division in managing its most important resources—its people. HR plans, organizes, and administers the School Division's program of recruitment, selection and staffing, placement, and evaluation of personnel. HR is also responsible for providing consultation and support regarding employment documentation and liability issues.

## Critical Functions and Strategic Programs

- Recruiting, inducting, and retaining highly qualified and high performing personnel;
- Monitoring the employee supervision and evaluation system;
- Overseeing staffing of central offices and over 100 schools;
- Overseeing state certification and licensure requirements;
- Ensuring compliance of federal, state, and local mandates involving employment;
- Managing personnel records of active employees; and
- Providing training and consultative services to school-based administrators and program managers.

## Budget Changes for Fiscal Year 2023

- Additional 2.00 FTE HR Specialists;
- Additional 1.00 FTE Benefits Specialist;
- Additional 1.00 FTE Benefits Clerk;
- Additional 4.90 FTE HR Administrative Coordinators;
- Additional 2.00 FTE HR Supervisors;
- Additional 1.00 FTE HR Assistant Director;
- Inflation of seven percent on supplies, materials, and equipment.
- Transfer to Equity: 1.00 FTE Equity and Employee Relations Officer; and
- Transfer to Equity: 1.00 FTE Equity and Employee Relations Specialist.

## Major Accomplishments (Past Five Years)

- Full implementation of digital evaluation system to support the Professional Performance Process for all PWCS employee groups;
- Organization of the Classified Professional Development Conference (CPDC);
- Enhanced data collection and tracking of talent identification, recruitment, retention, hiring data, teacher certification and licensure, transfer patterns, and evaluation issues;
- Oversight of online workplace harassment training for all managers and new employees in English and Spanish versions;

- Facilitation of biannual accountability meetings, Teacher Enhancement Accountability Meetings (TEAM) for principals and program managers;
- Oversight of National Board-Certified Teachers (NBCT), student interns, and Growing Our Own programs;
- Implementation of Division Action Plan to increase the percentage of Highly Qualified Teachers on the Instructional Personnel Verification of Licensure (IPAL) report;
- Implementation and oversight of automated substitute calling system; development of a self-sustaining substitute training program; online orientation for substitute teachers, temporary teachers, and volunteers;
- Enhancement of position control process as part of system upgrades to improve control over processes associated with positions and employment, as well as the budgeting of positions;
- Achieving 96 percent approval rating on the Division-wide Customer Satisfaction Survey;
- A more robust recruitment schedule, complete update and revision of PWCS recruitment web page, and increased presence on all social media platforms;
- Implementation of digital contracts and launch of digital on-boarding and completion of approximately 15,000 current employees' personnel files to digital form; and
- Conversion of 150 paper documents to digital form.

## Key Budget Initiatives for Fiscal Year 2023

- Recruitment and retention of administrative personnel;
- Recruitment and retention of certified personnel;
- Recruitment and retention of classified personnel;
- Establishment of VCU Pathways Program;
- Expansion of GMU PDS Program;
- Establishment of payment of licensure renewal fees program;
- Expansion of Growing Our Own (GOO) program to 13 high schools;
- Establishment of employee case management software system;
- Expansion of International Educators program;
- Expansion of the Teacher Assistant to Teacher program;
- Increase tuition reimbursement; and
- Establishment of comprehensive staffing study.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$7,954,642	55.00
FY2022	\$6,169,679	45.10
Change	\$1,784,963	9.90



## Financial Section

**Dept. Name** HUMAN RESOURCES  
**Dept. #** 031

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	164,598	191,290	169,519	164,760	1.00	303,120	2.00	138,360	1.00
1106	Supervisor	877,557	1,238,966	1,519,921	1,464,480	12.00	1,656,360	13.00	191,880	1.00
1107	Admin. Coordinator	590,401	849,195	863,538	852,252	8.10	1,311,720	13.00	459,468	4.90
1115	Teacher on Special Assignment	89,033	93,435	97,778	78,000	1.00	81,000	1.00	3,000	0.00
1148	Specialist	716,114	865,537	1,005,034	1,134,240	17.00	1,256,400	19.00	122,160	2.00
1150	Secretarial/Bookkeeper	236,597	267,825	279,413	323,640	6.00	358,800	7.00	35,160	1.00
1200	Overtime	9,788	21,243	26,873	5,500		15,000		9,500	
1201	Straight Time	13,337	17,658	12,261	5,000		15,000		10,000	
1300	Temporary Employee	27,687	20,203	31,236	30,000		30,000		0	
1600	Supplemental Pay	29,000	16,876	34,387	0		0		0	
2100	Social Security - FICA	197,381	255,020	285,697	310,428		384,597		74,169	
2210	Retirement - VRS	405,727	529,877	624,235	716,297		885,688		169,390	
2211	Retiree Health Care Credit	31,903	41,939	46,720	0		0		0	
2220	Retirement - PWCS	27,758	33,718	43,445	33,023		40,832		7,809	
2221	Defined Contribution Plan	11,139	14,727	17,482	0		0		0	
2300	Health Insurance - HMP	284,395	335,144	332,750	488,513		595,095		106,582	
2310	Short/Long Term Disability Premium	1,777	2,146	2,357	0		0		0	
2400	Life Insurance - GLI	34,827	45,784	51,739	53,833		66,563		12,731	
2830	Admin. Assoc. Fees	1,775	5,475	8,721	2,000		8,460		6,460	
3100	Professional Services	165,606	146,191	14,138	0		236,799		236,799	
3102	Health Services	36,926	31,182	24,113	37,000		45,000		8,000	
3201	Telephone	2,833	3,134	6,773	0		20,000		20,000	
3207	Internet Connectivity	0	0	241	0		0		0	
3401	Travel Reimbursement	14,102	8,113	265	3,500		18,340		14,840	
3402	Conference Expenses	34,909	29,084	1,658	10,000		25,000		15,000	
3504	Maint. Service Contract	43,139	12,496	24,668	20,000		25,000		5,000	
3700	In-Service Expenses	3,492	6,300	0	0		0		0	
3710	Contract Courses	0	0	13,000	0		0		0	
3902	Printing Services	5,681	2,763	1,214	0		5,000		5,000	
3904	Freight/Shipping	1,358	20	41	0		0		0	
3906	Advertising	0	0	11,832	0		0		0	
3911	Rental Equipment	0	0	592	0		0		0	
3916	Personnel - Recruiting	79,847	97,405	54,798	124,914		200,000		75,086	
3917	Employment Services	109,042	83,297	59,525	100,000		125,000		25,000	
3932	Processing Fees	0	(1,124)	(338)	0		0		0	
3999	Other Contract Expenses	70,361	67,639	7,750	60,000		0		(60,000)	
4001	Office Supplies	36,973	16,736	17,973	5,000		8,000		3,000	
4007	Wearing Apparel	2,679	1,190	4,244	0		4,000		4,000	
4008	Reference Materials	3,157	1,091	2,916	2,000		200		(1,800)	
4012	Emp. Training Supplies	12,902	4,473	17,820	8,800		0		(8,800)	
4013	Testing Materials	0	0	0	1,500		0		(1,500)	
4019	Food	7,082	6,477	1,272	2,000		3,000		1,000	
4020	Printing Supplies	9,890	15,999	2,566	3,000		9,000		6,000	
4025	Subscription - On-line Access Subscription	0	0	78,695	8,000		0		(8,000)	
4142	COVID-19 Related Materials	0	3,295	1,555	0		0		0	
4143	COVID 19 General Fund PPE	0	0	388	0		0		0	
4150	Lease Agreement	0	0	0	0		13,000		13,000	
4310	Tech. Supply Equip.Addl.	34,027	16,312	38,065	25,000		49,223		24,223	
4350	Tech. Supply Equip. Repl.	0	95	0	20,000		0		(20,000)	
4410	Software, Additional	5,600	46,506	22,793	20,000		0		(20,000)	
4510	General Equipment - Add'l.	24,823	9,393	824	22,000		32,966		10,966	
4550	General Equipment - Repl.	41	0	0	25,000		0		(25,000)	
4999	Other Materials/Supplies	0	0	0	0		126,479		126,479	
5102	Tech. Equipment, Add'l	5,497	0	0	5,000		0		(5,000)	
5104	Software - Additional	0	0	0	5,000		0		(5,000)	
Totals		4,460,761	5,454,123	5,862,487	6,169,679	45.10	7,954,642	55.00	1,784,963	9.90
Positions		34.00	41.00	43.10	45.10		55.00			



# Budget

## Description

The Budget Department oversees and maintains the budget operations of the School Division including: budget development, management, analysis, and oversight for all funds; position control; evaluation of all revenues and expenditures of all programs, fund budgets, and align school division resources to support the division's mission and priorities to increase student achievement.

## Critical Functions and Strategic Programs

- Budget preparation, management, and analysis;
- Create, maintain, and monitor positions and their budgets;
- Coordinate with schools and central departments to adjust or amend budgets if projected revenues or expenses change;
- Draft and publish all budget documents;
- Prepare agenda items for the School Board and the Board of County Supervisors;
- Initiate and manage the Strategic Investments Process, the identification and verification of gaps in service delivery;
- Manage a balanced budget and monitor expenditures to remain within budget; and
- Train schools and central departments finance specialists.

## Budget Changes for Fiscal Year 2023

- Additional 1.0 FTE Budget Analyst;
- Addition of a 1.0 FTE Executive Administrative Assistant I; and
- Inflation of seven percent on supplies, materials, and equipment.
- Transfer from Finance: 1.0 FTE Director, Budget;
- Transfer from Finance: 1.0 FTE Supervisor, Budget;
- Transfer from Finance: 1.0 FTE Coordinator, Budget;
- Transfer from Finance: 1.0 FTE Grants Accountant; and
- Transfer from Finance: 3.0 FTE Budget Analysts.

## Major Accomplishments (Past Five Years)

- Received meritorious budget award from the Association of School Business Officials (ASBO) for each of the past five years;
- Implemented virtual training courses for Performance Budgeting (PB) using the new Canvas platform;
- Initiated and manage the commodity-to-object code combination to streamline budgeting and expenditure reporting across the division; and,
- Support the New Principal and New Assistant Principal Academies.

## Key Budget Initiatives for Fiscal Year 2023

- Upgrade School Division Financial and HR Enterprise Resource Planning (ERP) System;
- Expand Budgeting for Results program to enhance the current budget process division-wide;
- Initiated new strategic investments process to support the "Launching Thriving Futures" Strategic Plan to better support new funding initiatives;
- Improve training for school and central department financial specialists with budgeting and projecting expenditures; and,
- Reduce the financial and budgetary workload of instructional leaders.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,252,655	9.00
FY2022	0	0.00
Change	\$1,252,9655	9.00



## Financial Section

**Dept. Name**    **BUDGET**  
**Dept. #**        **030**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	0	0	0	0	0.00	135,120	1.00	135,120	1.00
1106	Supervisor	0	0	0	0	0.00	126,120	1.00	126,120	1.00
1107	Admin. Coordinator	0	0	0	0	0.00	102,240	1.00	102,240	1.00
1148	Specialist	0	0	0	0	0.00	401,520	5.00	401,520	5.00
1150	Secretarial/Bookkeeper	0	0	0	0	0.00	63,840	1.00	63,840	1.00
1200	Overtime	0	0	0	0		7,500		7,500	
1300	Temporary Employee	0	0	0	0		9,600		9,600	
2100	Social Security - FICA	0	0	0	0		64,714		64,714	
2210	Retirement - VRS	0	0	0	0		147,782		147,782	
2220	Retirement - PWCS	0	0	0	0		6,813		6,813	
2300	Health Insurance - HMP	0	0	0	0		99,295		99,295	
2400	Life Insurance - GLI	0	0	0	0		11,106		11,106	
2830	Admin. Assoc. Fees	0	0	0	0		1,980		1,980	
3100	Professional Services	0	0	0	0		11,323		11,323	
3402	Conference Expenses	0	0	0	0		27,540		27,540	
3902	Printing Services	0	0	0	0		12,000		12,000	
3906	Advertising	0	0	0	0		1,872		1,872	
3911	Rental Equipment	0	0	0	0		1,890		1,890	
4001	Office Supplies	0	0	0	0		6,953		6,953	
4310	Tech. Supply Equip.Addl.	0	0	0	0		8,000		8,000	
4510	General Equipment - Add'l.	0	0	0	0		5,446		5,446	
Totals		0	0	0	0	0.00	1,252,655	9.00	1,252,655	9.00
Positions		0.00	0.00	0.00	0.00		9.00		9.00	



# Finance

## Description

The Finance Department oversees and maintains the fiscal operations of the School Division including: payments to employees and vendors; procurement management; centralized procurement and acquisition of needed goods, services, and construction requirements; centralized receiving, distribution and redistribution centers; accounting, fixed asset, and external audit services; business information systems and training for finance specialists.

## Critical Functions and Strategic Programs

- Accurate and timely payment of salaries and benefits to employees and related payroll vendors;
- Timely and accurate payment of vendors, receipt and accurate posting of revenues, and control of the assets of the School Division;
- Accounting services, timely and accurate financial reporting, oversight of procurement card program, oversight of credit card processing program, and management of external audit services;
- Acquire and manage contracts and procurement services for the acquisition of supplies, materials, services, and construction requirements in accordance with applicable laws, policies, regulations, and practices;
- Management of business information systems;
- Financial training for finance specialists throughout School Division; and
- Operation of distribution and redistribution centers including storage and delivery of critical supplies to schools and departments.

## Budget Changes for Fiscal Year 2023

- Transfer of 7.0 FTEs to Budget department;
- Transfer of 7.0 FTE Business Applications staff from IIT;
- Additional 1.0 FTE Assistant Finance Director, 1.0 FTE Grants Coordinator, 2.0 FTE Grants Accountant II, 1.0 FTE Administrative Coordinator - Purchasing, 2.0 FTE Payroll Coordinator, .50 FTE Manager, Special Projects, and a 1.0 FTE Finance Training Specialist, to provide enhanced customer service;
- Reduction of a .50 Payroll Specialist;
- Transfer of maintenance services contract for Rycor to Information Technology Department; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

### Accounting

- Implementation of several new accounting standards, an ongoing effort by GASB to improve and create accounting reporting standards and generally accepted accounting principles (GAAP);
- Received Excellence in Financial Reporting awards from ASBO and GFOA for each of the past five years;
- Refunded VPSA bonds, reducing School Division's debt service costs;
- Implemented the Division's first ePayables process, increasing payment efficiencies and decreasing costs associated with paper checks; and
- Implemented virtual training courses for the procurement card program and the reimbursement/travel program using the new Canvas platform.

## Supply Services

- Continued growth of electronic auction revenues; and
- Continued growth of furniture/equipment redistribution program between schools and offices, resulting in significant cost savings.

## Payroll

- Continued implementation and improved efficiencies of automated time and leave system for School Division (KRONOS);
- Continued process improvement, to include KRONOS and human resource system usage, to process pay accurately to comply with Families First Coronavirus Response Act (FFCRA); and
- Added Payroll Accountant to team to ensure accuracy of payroll and general ledger reconciliations.

## Purchasing

- Received the Achievement of Excellence (AEP) award (2017-2020);
- Received the 2021 Leadership in Greener Purchasing award;
- Serves as lead agency on three national cooperative procurements through OMNIA Partners for market basket items, office and school furniture, and facilities solutions;
- Implementation of several new procurement processes to increase solicitation and contract renewal efficiencies

## Training

- Improved customer service by adding a Finance Training Specialist position to assist schools and departments with bookkeeping duties during long-term absences and on-site support for new finance specialists; and
- Implementation of Rycor system to provide schools and departments with the ability to accept credit card payments for student fees based on each school's specific needs.

## Business Information Systems

- Added a project manager to oversee major upgrade of Enterprise Resource Planning (ERP) system which was last upgraded 10 years ago to streamline financial, payroll, and human resources processes used across the School Division;
- Migrated the entire ERP from onsite hosting to a cloud-hosted solution; and
- Promoted increased use and acceptance of the employee portal to reduce support costs, including discontinuation of Paystub emails.

## Key Budget Initiatives for Fiscal Year 2023

- Implement an enhanced ERP system;
- Develop Continuity of Operations Plan (COOP) to maintain operational stability in emergencies; and
- Comprehensive process review and change management focused on streamlining financial systems with the emphasis on the customers being served.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$9,581,828	94.50
FY2022	\$8,390,600	86.50
Change	\$1,191,228	8.00



## Financial Section

**Dept. Name FINANCIAL SERVICES**  
**Dept. # 032**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	145,973	175,058	181,908	164,760	1.00	303,120	2.00	138,360	1.00
1106	Supervisor	470,783	560,929	563,709	659,400	5.00	757,080	5.50	97,680	0.50
1107	Admin. Coordinator	465,867	628,024	723,954	720,600	7.00	819,120	9.00	98,520	2.00
1145	Technician	0	0	0	0	0.00	549,000	6.00	549,000	6.00
1148	Specialist	1,797,034	2,044,459	2,207,814	2,281,620	36.50	2,290,320	35.00	8,700	(1.50)
1150	Secretarial/Bookkeeper	175,592	164,042	173,599	161,280	3.00	162,600	3.00	1,320	0.00
1200	Overtime	1,828	6,636	13,992	13,200		25,000		11,800	
1201	Straight Time	5,742	19,840	12,162	10,400		25,500		15,100	
1300	Temporary Employee	6,982	3,575	67,958	9,051		10,000		949	
2100	Social Security - FICA	218,355	259,086	276,847	307,553		378,044		70,491	
2210	Retirement - VRS	447,782	521,965	577,486	711,000		870,325		159,325	
2211	Retiree Health Care Credit	36,052	42,463	44,791	0		0		0	
2220	Retirement - PWCS	24,006	29,123	31,389	32,778		40,123		7,345	
2221	Defined Contribution Plan	23,601	33,634	37,212	0		0		0	
2300	Health Insurance - HMP	305,867	361,041	379,605	484,899		584,773		99,873	
2310	Short/Long Term Disability Premium	2,717	3,776	4,415	0		0		0	
2400	Life Insurance - GLI	39,358	46,406	49,603	53,434		65,409		11,974	
2830	Admin. Assoc. Fees	1,577	1,190	6,947	5,000		4,900		(100)	
3100	Professional Services	17,815	7,063	11,428	24,500		0		(24,500)	
3101	Audit	86,841	64,841	133,945	115,000		0		(115,000)	
3105	Contractual Services	46,175	41,000	41,000	34,360		5,000		(29,360)	
3107	Data Processing	25,628	25,628	25,579	34,000		0		(34,000)	
3201	Telephone	0	41	0	0		0		0	
3401	Travel Reimbursement	21,428	13,194	365	12,000		3,435		(8,565)	
3402	Conference Expenses	26,058	26,227	14,731	39,723		45,454		5,731	
3504	Maint. Service Contract	6,281	5,940	3,034	8,200		28,000		19,800	
3700	In-Service Expenses	0	85	0	0		0		0	
3902	Printing Services	20,645	33,693	13,779	16,566		1,900		(14,666)	
3906	Advertising	407	0	0	750		0		(750)	
3911	Rental Equipment	0	0	661	0		14,200		14,200	
3950	Indirect Costs	(127,251)	(121,277)	(139,020)	0		0		0	
3999	Other Contract Expenses	5,683	22,399	0	0		0		0	
4001	Office Supplies	73,174	62,943	17,198	63,000		44,440		(18,560)	
4007	Wearing Apparel	0	0	1,140	0		0		0	
4008	Reference Materials	338	0	850	500		476		(24)	
4019	Food	439	215	0	1,250		2,000		750	
4020	Printing Supplies	0	0	0	0		9,500		9,500	
4142	COVID-19 Related Materials	0	22,552	720	0		0		0	
4143	COVID 19 General Fund PPE	0	0	260	0		0		0	
4310	Tech. Supply Equip.Addl.	12,496	2,851	26,059	8,200		15,000		6,800	
4410	Software, Additional	300	236	0	8,200		6,100		(2,100)	
4510	General Equipment - Add'l.	2,500	2,875	0	3,241		2,000		(1,241)	
4550	General Equipment - Repl.	47	0	0	61		0		(61)	
<b>Totals</b>		<b>4,388,120</b>	<b>5,111,753</b>	<b>5,505,120</b>	<b>5,984,527</b>	<b>52.50</b>	<b>7,062,819</b>	<b>60.50</b>	<b>1,078,292</b>	<b>8.00</b>
<b>Positions</b>		<b>41.50</b>	<b>46.50</b>	<b>47.50</b>	<b>52.50</b>		<b>60.50</b>			



## Financial Section

**Dept. Name**    **SUPPLY SERVICES**  
**Dept. #**        **042**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	144,800	152,127	101,234	120,360	1.00	126,120	1.00	5,760	0.00
1147	Coordinator	89,342	93,771	98,091	76,800	1.00	75,960	1.00	(840)	0.00
1150	Secretarial/Bookkeeper	276,213	274,850	276,052	223,800	5.00	222,840	5.00	(960)	0.00
1191	Warehouse Personnel	1,333,587	1,346,815	1,227,948	1,159,440	27.00	1,233,840	27.00	74,400	0.00
1200	Overtime	40,873	26,575	5,616	58,600		60,000		1,400	
1201	Straight Time	41,570	50,731	13,076	64,679		50,000		(14,679)	
1300	Temporary Employee	12,183	8,351	0	45,184		60,000		14,816	
2100	Social Security - FICA	139,273	141,152	121,540	133,788		139,900		6,112	
2210	Retirement - VRS	158,507	159,517	149,941	147,870		158,307		10,437	
2211	Retiree Health Care Credit	9,452	9,664	8,803	0		0		0	
2220	Retirement - PWCS	19,650	22,759	18,368	12,991		13,635		644	
2221	Defined Contribution Plan	3,301	5,237	5,255	0		0		0	
2300	Health Insurance - HMP	257,932	268,484	228,057	192,177		198,719		6,543	
2310	Short/Long Term Disability Premium	679	1,041	1,054	0		0		0	
2400	Life Insurance - GLI	24,087	24,380	22,081	21,177		22,228		1,050	
2830	Admin. Assoc. Fees	323	743	0	1,402		1,500		98	
3201	Telephone	0	0	844	0		0		0	
3401	Travel Reimbursement	3,670	1,362	0	3,000		3,000		0	
3402	Conference Expenses	7,457	5,249	0	8,000		8,000		0	
3501	Repair/Maint. - Building	15,224	25,426	5,882	0		0		0	
3502	Repair/Maint. - Equipment	11,331	4,482	12,889	31,179		31,179		0	
3504	Maint. Service Contract	0	0	3,500	0		0		0	
3902	Printing Services	13,176	13,340	4,516	32,756		22,756		(10,000)	
3903	Postage	0	327	0	0		0		0	
3904	Freight/Shipping	798	1,022	10,704	4,000		4,000		0	
3911	Rental Equipment	0	0	9,864	0		0		0	
3912	Rental Space	720	617	120	2,000		2,000		0	
3932	Processing Fees	0	117	0	0		0		0	
3999	Other Contract Expenses	29,506	35,418	15,000	13,000		13,000		0	
4001	Office Supplies	48,472	46,425	30,197	10,782		17,215		6,433	
4004	Repair/Maint. Supplies	22	193	27	0		0		0	
4007	Wearing Apparel	8,483	12,573	2,892	6,088		13,000		6,912	
4019	Food	959	166	0	0		0		0	
4143	COVID 19 General Fund PPE	0	0	1,873	0		0		0	
4310	Tech. Supply Equip.Addl.	0	0	23,459	0		0		0	
4350	Tech. Supply Equip. Repl.	13,086	4,025	825	0		0		0	
4450	Software Replacement	38,074	1,543	0	2,000		2,000		0	
4510	General Equipment - Add'l.	4,998	15,463	1,630	15,000		19,810		4,810	
4550	General Equipment - Repl.	12,509	13,197	8,245	0		0		0	
4999	Other Materials/Supplies	3,167	1,408	1,594	10,000		10,000		0	
5102	Tech. Equipment, Add'l	0	0	0	10,000		10,000		0	
5501	Equipment - Replacement	7,143	0	0	0		0		0	
Totals		2,770,568	2,768,550	2,411,175	2,406,073	34.00	2,519,009	34.00	112,936	0.00
Positions		36.00	36.00	30.00	34.00		34.00			



## Financial Section

Dept. Name	BENEFITS & RESERVES									
Dept. #	038									
Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1000	Salaries	(33,916)	5,427	(35,305)	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	89,730	62,241	71,678	0	0.00	81,000	1.00	81,000	1.00
1180	National Board Certified Teacher Incentive	2,500	0	0	0		0		0	
1300	Temporary Employee	0	1,783,313	745,967	0		0		0	
1500	Substitute Teacher	0	2,524,393	2,066	0		0		0	
1502	Substitute, Other	0	715,122	44,692	0		0		0	
1600	Supplemental Pay	0	1,547	0	0		0		0	
1603	Homebound Tutoring	0	5,617	0	0		0		0	
1900	Other Salary / Wages	0	238,561	0	0		0		0	
1910	Salary - ROP	7,142,350	6,720,600	5,961,117	7,571,709		7,441,736		(129,973)	
2100	Social Security - FICA	742,728	1,111,960	637,903	744,509		771,132		26,623	
2210	Retirement - VRS	19,600	12,088	13,556	195,050		222,867		27,817	
2211	Retiree Health Care Credit	1,454	833	917	0		0		0	
2220	Retirement - PWCS	1,657	1,056	1,310	141,625		142,093		468	
2300	Health Insurance - HMP	9,594	8,721	9,312	0		9,704		9,704	
2400	Life Insurance - GLI	1,802	1,343	1,361	14,659		16,749		2,090	
2810	Separation Leave	2,130,152	1,814,299	2,797,920	1,704,203		1,821,063		116,860	
2850	Employee Recognition	444,829	473,633	521,061	430,333		460,503		30,170	
2990	Visiting Int'l Faculty Pmt.	1,120,770	1,550,350	1,242,583	1,000,000		3,433,470		2,433,470	
2999	Employee Benefits, Other	83,768	89,061	82,754	28,500		0		(28,500)	
3700	In-Service Expenses	0	0	377,856	0		0		0	
4010	Instructional Supplies	0	0	104	0		0		0	
4011	Textbooks	0	6,301	0	0		0		0	
4012	Emp. Training Supplies	0	1,500	(350)	0		0		0	
4142	COVID-19 Related Materials	0	27,457	4,087	0		0		0	
4310	Tech. Supply Equip.Addl.	0	7,597	162,104	0		0		0	
4410	Software, Additional	0	0	6,519	0		0		0	
8001	Salary Reserve	0	0	0	28,823,237		59,193,496		30,370,259	
8002	General Reserve	0	0	0	5,733,465		6,128,000		394,535	
8005	School Reserve Funds	0	614	1,144	160,000		205,200		45,200	
8009	Holdback Alloc Reserve	0	0	0	5,712,586		9,644,682		3,932,096	
8010	Revenue Rescission	0	0	0	2,500,000		2,500,000		0	
8011	School Parking Fees	0	0	0	150,000		150,000		0	
8013	Grant Funding	0	0	0	458,029		411,746		(46,283)	
8021	Alternative Ed. Grant	0	0	0	372,873		423,296		50,423	
8023	Reading Intervention Grant	0	0	0	2,142,580		6,999,357		4,856,777	
8024	SOL Remediation	0	0	0	112,223		120,123		7,900	
8032	State Mentor Grant	0	0	0	47,051		71,473		24,422	
8034	McKinney Vento Grant	0	0	0	40,000		40,000		0	
8035	Class Size Reduction	0	0	0	124,975		124,975		0	
8036	Early Childhood ED4-Mixed Delivery	0	0	0	675,000		0		(675,000)	
8037	CCTV	0	0	0	0		6,750,534		6,750,534	
8038	TIP Future Years	0	0	0	0		15,176,415		15,176,415	
8039	Comprehensive Staffing Study	0	0	0	0		300,000		300,000	
8084	21st Century Grant	0	0	0	315,000		580,000		265,000	
8138	Other Districts Reserve	0	0	0	70,000		70,000		0	
8139	Education Foundation	0	0	0	500,000		500,000		0	
8140	Music Instruments	0	0	0	75,000		0		(75,000)	
8144	Record Center Fees	0	0	0	40,000		40,000		0	
8145	Minnieland Day Care	0	0	0	100,000		100,000		0	
8147	Project Graduation	0	0	0	37,500		37,500		0	
8606	Transfers Out	0	0	0	1,800,000		1,800,000		0	
8999	Refunds	18,207	15,209	17,172	0		0		0	
Totals		11,775,225	17,178,844	12,667,529	61,820,107	0.00	125,767,114	1.00	63,947,007	1.00
Positions		1.00	1.00	1.00	0.00		1.00			



## Financial Section

**Dept. Name    FIXED CHARGES**  
**Dept. #        039**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1300	Temporary Employee	2,183	585	(148)	0		0		0	
1500	Substitute Teacher	571,839	302,298	253,237	899,699		961,860		62,161	
1502	Substitute, Other	20,606	17,847	14,999	67,719		72,397		4,678	
1900	Other Salary / Wages	0	0	600,445	0		0		0	
2100	Social Security - FICA	45,722	24,523	20,512	74,007		79,121		5,114	
2820	Tuition Assistance	194,615	234,774	258,836	329,485		486,767		157,282	
2825	Classified Ed. Reimbursement	3,150	0	0	0		0		0	
3100	Professional Services	6,444	5,865	55,556	1,817,107		1,941,689		124,582	
3101	Audit	0	0	0	0		126,398		126,398	
3103	Legal Services	63,864	20,691	399,621	181,352		194,527		13,175	
3105	Contractual Services	92,605	24,549	0	0		0		0	
3108	Settlement Cost	22,700	16,300	22,000	0		0		0	
3110	Human Resources	46,683	85,646	96,102	0		0		0	
3120	Real Property/ Facilities	136,918	76,655	85,185	0		0		0	
3140	School Board Litigation	16,432	223,388	187,929	0		0		0	
3150	Special Education	36,325	9,957	15,390	0		0		0	
3201	Telephone	1,868,443	1,554,670	1,267,727	1,622,242		1,622,242		0	
3202	Electric Service	16,011,853	14,179,554	13,103,449	16,371,919		16,371,919		0	
3203	Fuel	1,743,481	1,539,846	1,608,911	1,556,078		1,556,078		0	
3204	Water Service	(1,873)	254,703	0	0		0		0	
3205	Sewer Service	2,572,732	2,407,398	1,458,102	3,537,136		3,537,136		0	
3206	Trash	971,719	1,287,949	1,455,844	1,088,369		1,088,369		0	
3207	Internet Connectivity	0	0	485,362	0		0		0	
3301	Insurance, General	170,419	170,164	172,238	218,733		218,733		0	
3302	Liability Insurance	769,822	768,671	778,039	988,071		988,071		0	
3303	Liability, Transportation	769,822	768,671	778,039	988,071		988,071		0	
3304	Fire Insurance	987,254	985,778	997,793	1,267,148		1,267,148		0	
3305	Worker's Comp.	458,368	457,683	463,261	588,318		588,318		0	
3306	Unemployment Comp.	257,235	256,850	259,980	330,162		330,162		0	
3308	Safety Patrol Insurance	4,701	4,694	4,751	6,034		6,034		0	
3401	Travel Reimbursement	0	0	9,900	0		0		0	
3504	Maint. Service Contract	3,230	0	0	0		0		0	
3902	Printing Services	38,279	111,446	12,177	0		0		0	
3903	Postage	258,332	251,528	200,998	308,836		330,786		21,950	
3904	Freight/Shipping	0	0	1,808	0		0		0	
3913	Tuition - Other Divisions	1,167,761	1,173,733	1,094,416	1,429,266		3,311,456		1,882,190	
3914	Tuition - Private Schools	274,411	326,177	329,799	0		311,501		311,501	
3932	Processing Fees	0	0	24,391	0		0		0	
3960	Armored Car Service	79,158	75,179	30,751	255,000		272,900		17,900	
3961	Credit Card	1,500	16,653	57,819	0		0		0	
3999	Other Contract Expenses	0	0	22,936	0		0		0	
4001	Office Supplies	0	0	6,349	0		0		0	
4010	Instructional Supplies	0	0	15,745	0		0		0	
4310	Tech. Supply Equip.Addl.	1,735,761	0	0	0		0		0	
4410	Software, Additional	27,795	0	0	0		0		0	
5104	Software - Additional	53,676	269,976	0	0		0		0	
5111	Buses, Additional	0	0	1,578,548	0		0		0	
5503	DP Equipment - Repl.	0	0	0	10,771,000		20,624,766		9,853,766	
5510	Vehicle, Repl.	973,621	576,254	313,155	1,398,350		5,439,346		4,040,996	
5511	Buses, Repl.	10,995,532	6,320,405	2,198,726	0		0		0	
8002	General Reserve	0	0	0	4,000,384		2,352,363		(1,648,021)	
8003	Gen. Insurance Reserve	1,116,538	1,114,868	1,128,456	1,433,083		1,433,083		0	
8004	Emergency Reserve	163,581	163,336	165,328	209,958		209,958		0	
8017	Capital Imprvmnt Reserve	0	0	0	24,566,620		31,003,865		6,437,245	
8018	Cap. Maint. Contingency	0	0	0	830,470		830,470		0	
8803	Transfer to Adult Education	121,537	138,046	163,137	0		0		0	
8807	Transfer to Construction Fund	25,236,992	32,392,655	19,544,489	0		0		0	
8810	Transfer to Food Services	0	0	130,865	0		0		0	
8815	Transfer to Warehouse Fund	0	0	171,469	0		0		0	
8818	Transfer to Facilities Use	0	0	796	0		0		0	
8820	Transfer to Imaging Center	31,566	0	868	0		0		0	
8822	Transfer to Self Insurance Fund	0	0	1,085	0		0		0	
8823	Transfer to Health Insurance Fund	1,800,000	1,800,000	1,801,302	0		0		0	
8824	Transfer to SACC Program	0	0	434	0		0		0	
8825	Transfer to Regional School	0	0	977	0		0		0	
8827	Transfer to Governor's School	0	0	1,736	0		0		0	
8828	Transfer to Aquatics Center Fund	400,000	400,000	401,085	0		0		0	
Totals		72,323,334	70,809,962	54,252,702	77,134,617	0.00	98,545,534	0.00	21,410,917	0.00



# Transportation Services

## Description

The Transportation Department provides safe, timely, and cost-effective transportation for students through a World-Class driver training program, efficient routing, and a quality vehicle repair and maintenance program.

## Critical Functions and Strategic Programs

- General Education, Special Needs, and Specialty Program student transportation;
- Transportation services for field and athletic trips, community-based instruction, and after-school activities;
- Vehicle inspection, repair, and maintenance services for all School Division vehicles; and
- Recruiting and training of drivers and attendants.

## Budget Changes for Fiscal Year 2023

- Additional 4.00 FTE Transportation Liaisons;
- Additional 1.00 FTE Transportation Dispatch Manager;
- Additional 1.00 FTE Customer Service Coordinator; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Switched fleet tracking to a 4G device;
- Opened two new transportation centers and a drive through bus wash station;
- Purchased two electric school buses thru the Dominion Electric Bus program and installed charging infrastructure;
- Reorganized dispatch function and phone system, and added a Customer Service Advocate to improve customer service;

- Augmentation of transportation resources to offset increasing placement changes for special education students and transport for the homeless;
- Acquisition of GPS Tracking system to capture employee time, and improve customer service, incident response, and efficiency;
- Added Child Check system to all buses to ensure students are never left on a bus;
- Added “Here Comes the Bus” to provide parents and students with real-time bus information;
- Added a full-time recruiter for recruitment and retention;
- New driver training moved to virtual platform;
- Implemented Teachers Driving School Buses; and
- Pilot pedestrian protection system including Perimeter view and Mobile Eye collision avoidance systems.

## Key Budget Initiatives for Fiscal Year 2023

- Family and Community Engagement focused to provide a dedicated group to communicate with stakeholders concerning bus issues (e.g., late bus); and
- Organizational Coherence focused with the creation of a Dispatch manager.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$56,272,499	975.71
FY2022	\$55,989,609	969.71
Change	\$282,890	6.00



## Financial Section

**Dept. Name    TRANSPORTATION SERVICES**  
**Dept. #        043**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	131,536	151,005	157,136	164,760	1.00	168,000	1.00	3,240	0.00
1106	Supervisor	246,873	269,337	363,816	355,320	3.00	373,320	3.00	18,000	0.00
1107	Admin. Coordinator	661,355	672,879	608,624	714,000	7.00	915,360	9.00	201,360	2.00
1143	Aide, Bus	3,804,494	3,730,112	3,971,981	4,414,080	167.20	4,536,136	167.20	122,056	0.00
1148	Specialist	583,361	759,318	906,521	2,278,680	36.00	2,292,840	36.00	14,160	0.00
1150	Secretarial/Bookkeeper	967,881	1,291,544	1,461,666	1,644,360	36.00	2,126,280	43.00	481,920	7.00
1170	Bus Driver	18,624,930	19,498,686	19,915,783	21,474,508	655.51	22,994,635	655.51	1,520,128	0.00
1171	Garage Employees	3,042,656	3,329,219	3,558,110	3,135,480	51.00	3,050,280	48.00	(85,200)	(3.00)
1172	Bus Service Attendant	389,595	427,720	480,999	501,360	13.00	516,600	13.00	15,240	0.00
1200	Overtime	970,914	743,950	216,990	124,000		26,350		(97,650)	
1201	Straight Time	1,402,118	1,302,260	183,586	670,259		40,100		(630,159)	
1300	Temporary Employee	83,621	26,151	16,620	305,000		41,790		(263,210)	
1502	Substitute, Other	1,474,780	1,069,086	865,469	210,000		0		(210,000)	
1600	Supplemental Pay	2,436	1,570	0	0		0		0	
1900	Other Salary / Wages	1,055,544	1,014,601	304,924	160,000		116,874		(43,126)	
2100	Social Security - FICA	2,381,742	2,446,590	2,238,544	2,765,614		2,845,693		80,078	
2210	Retirement - VRS	1,918,893	2,017,777	2,104,366	2,602,763		3,128,087		525,324	
2211	Retiree Health Care Credit	98,143	107,348	112,274	0		0		0	
2220	Retirement - PWCS	199,958	206,463	202,208	285,092		303,922		18,830	
2221	Defined Contribution Plan	118,304	177,662	212,252	0		0		0	
2300	Health Insurance - HMP	6,444,712	6,579,169	6,762,417	4,217,398		4,429,420		212,021	
2310	Short/Long Term Disability Premium	27,435	33,658	36,100	0		0		0	
2400	Life Insurance - GLI	373,178	396,099	403,253	464,747		495,445		30,699	
3100	Professional Services	8,417	0	10	0		0		0	
3102	Health Services	95,829	82,911	98,641	89,000		81,560		(7,440)	
3201	Telephone	96,901	82,705	82,984	80,000		94,020		14,020	
3207	Internet Connectivity	0	0	0	0		24,250		24,250	
3401	Travel Reimbursement	20,903	7,030	500	20,000		9,710		(10,290)	
3402	Conference Expenses	1,698	3,267	250	5,800		1,640		(4,160)	
3502	Repair/Maint. - Equipment	320	0	18,932	0		18,930		18,930	
3503	Rep/Maint. - Vehicles	0	0	72,373	0		38,210		38,210	
3504	Maint. Service Contract	194,957	197,903	246,400	222,415		195,030		(27,385)	
3700	In-Service Expenses	2,015	7,023	8,508	3,000		5,900		2,900	
3901	Laundry/Dry Cleaning	34,859	34,769	35,707	35,000		28,740		(6,260)	
3902	Printing Services	18,249	14,399	7,656	19,000		12,830		(6,170)	
3904	Freight/Shipping	0	0	0	0		220		220	
3910	Educational Television	81	81	100	100		80		(20)	
3911	Rental Equipment	10,163	8,197	5,207	13,200		8,590		(4,610)	
3916	Personnel - Recruiting	11,000	550	434	0		11,490		11,490	
3918	Permits and Fees	195	0	140	0		140		140	
3999	Other Contract Expenses	2,093,661	2,644,222	1,048,470	2,013,251		3,759,477		1,746,226	
4001	Office Supplies	86,243	51,288	63,355	90,000		69,290		(20,710)	
4002	Medical Supplies	0	11,817	18,316	10,000		11,820		1,820	
4004	Repair/Maint. Supplies	2,326	88	9,854	3,000		8,750		5,750	
4005	Vehicle Fuels	4,189,275	2,793,281	1,716,809	4,520,726		3,162,270		(1,358,456)	
4006	Vehicle Supplies	269,085	218,795	184,751	265,000		265,570		570	
4007	Wearing Apparel	16,458	13,006	5,409	17,000		10,050		(6,950)	
4012	Emp. Training Supplies	1,019	0	0	4,000		980		(3,020)	
4019	Food	7,230	6,300	0	7,200		6,480		(720)	
4021	Transportation Year-End Activity	2,400	0	808	0		3,500		3,500	
4022	Transp. Veh. Supplies	2,100,033	1,568,764	1,440,274	2,052,496		490		(2,052,006)	
4025	Subscription - On-line Access Subscription	0	0	16,164	0		23,540		23,540	
4142	COVID-19 Related Materials	0	110	18,133	0		0		0	
4143	COVID 19 General Fund PPE	0	0	123,680	0		0		0	
4150	Lease Agreement	0	88,644	89,277	0		0		0	
4310	Tech. Supply Equip.Addl.	37,638	0	29,856	10,000		16,990		6,990	
4350	Tech. Supply Equip. Repl.	0	1,175	2,800	2,500		0		(2,500)	
4410	Software, Additional	5,223	0	0	5,500		0		(5,500)	
4510	General Equipment - Add'l.	1,800	0	5,812	2,000		390		(1,610)	
4550	General Equipment - Repl.	11,157	11,988	13,261	12,000		430		(11,570)	
5101	Equipment - Additional	0	0	6,071	0		0		0	
5110	Vehicle, Additional	0	26,949	45,849	0		0		0	
5111	Buses, Additional	445,232	0	1,154,260	0		0		0	
6900	Reimbursement Account	(157,288)	35,889	(139,834)	0		0		0	
Totals		54,611,540	54,163,358	51,514,855	55,989,609	969.71	56,272,499	975.71	282,890	6.00
Positions		892.83	920.37	904.87	969.71		975.71			



# Risk Management and Security Services

## Description

The Risk Management & Security Services department protects the physical and financial assets of the School Division and works to maintain safe schools and working environments for students, staff, and visitors.

## Critical Functions and Strategic Programs

- Crisis preparation, training, and response;
- Investigations, (e.g., Title IX, background, joint CPS and PD), and internal;
- Security patrol of facilities;
- Security services to support CBI, GED, and construction;
- Security Resident Program;
- Insurance placement, claims management, and workers' compensation self-insured administration;
- Community Use of Facilities;
- School Security Officer Certification training;
- Mandated OSHA and safety training;
- Hazardous Waste Management;
- Support to the Prince William County (PWC) Emergency Operations Center; and
- Safety inspections of school facilities and playgrounds.

## Budget Changes for Fiscal Year 2023

- Additional 3.0 FTE Senior School Security Officers (SSSO);
- Additional 1.0 FTE CCTV and Radio Systems Specialist;
- Additional 1.0 FTE Elementary School Community Safety Officer;
- \$6.8 million CIP project to update CCTV systems; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Implemented Say Something anonymous reporting system;
- Implemented common SSO uniform for visibility of security staff;
- Updated School Resource Officer (SRO) MOU to reflect current best practices;
- Implemented the armed ES Community Safety Officer (CSO) program;
- Upgraded the electronic access control (lock) system at KLC which allows real time user access changes via a web-based interface, as well as other value-added security functions;

- Continued transition of CCTV security systems from an analog to a digital platform;
- Implemented "defend options" response for active shooter;
- Updated Cooperative Agreement with the PWC Department of Parks & Recreation to address concerns of all stakeholders regarding community building and athletic field use;
- Implemented regulation for high school field use to engage community use;
- Safety specialists certified, via PWC, as fire inspectors resulting in an MOU with the Department of Fire & Rescue recognizing our annual inspections as one of the two required certified fire inspections;
- Installed emergency alert intercom system at the KLC;
- Installed visual strobe alerts to PA systems in high and middle school band, strings, and choral rooms to warn of potential emergency PA system announcements;
- Ongoing installation of visitor video/intercom/access control systems at schools;
- School Security Officer Certification training to all school security personnel, including First Responder, ICS, and NIMS;
- Playground renovations and additions to 64 elementary schools since FY 2014;
- Initiated video-based training for HAZCOM, building inspections, and elevator evacuation;
- Recipient of PRIMA National Award for Top Ten Safety Violations video;
- Crisis response training required for all new hires and available to substitute teachers; and
- Radio upgrades at school sites and radio frequency map implemented to eliminate radio interference at school sites.

## Key Budget Initiatives for Fiscal Year 2023

- SSSOs to support schools during SSO vacancies and provide mentoring and training to new SSOs; and
- Provide staff to manage CCTV CIP updates, training, and manage CCTV access for public safety per the MOU with the police department.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$3,777,945	41.00
FY2022	\$3,127,964	36.00
Change	\$649,981	5.00



## Financial Section

**Dept. Name**     **RISK MANAGEMENT & SECURITY SERVICES**  
**Dept. #**         **036**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	136,280	143,175	149,072	131,160	1.00	135,120	1.00	3,960	0.00
1107	Admin. Coordinator	129,389	151,219	223,176	214,320	2.00	531,600	5.00	317,280	3.00
1148	Specialist	1,289,541	1,402,804	1,430,022	1,303,066	27.00	1,364,220	29.00	61,154	2.00
1150	Secretarial/Bookkeeper	168,384	176,862	186,791	236,760	4.00	230,160	4.00	(6,600)	0.00
1160	Maintenance Personnel	0	0	0	143,520	2.00	144,840	2.00	1,320	0.00
1200	Overtime	66,553	80,757	75,742	43,000		85,000		42,000	
1201	Straight Time	16,016	73,813	13,508	12,500		17,000		4,500	
1300	Temporary Employee	55,602	19,232	40,315	25,000		0		(25,000)	
2100	Social Security - FICA	133,514	147,335	149,530	161,364		191,858		30,494	
2210	Retirement - VRS	249,446	267,031	292,185	348,800		412,844		64,044	
2211	Retiree Health Care Credit	19,846	21,639	22,967	3,877		0		(3,877)	
2220	Retirement - PWCS	6,705	8,743	9,907	14,053		19,777		5,724	
2221	Defined Contribution Plan	10,253	17,091	24,558	6,891		0		(6,891)	
2300	Health Insurance - HMP	246,592	273,090	281,415	228,829		288,232		59,403	
2310	Short/Long Term Disability Premium	2,267	2,736	2,833	742		0		(742)	
2400	Life Insurance - GLI	21,742	24,113	26,005	27,023		32,240		5,216	
2830	Admin. Assoc. Fees	475	599	0	1,500		1,500		0	
3100	Professional Services	59,468	72,241	14,745	66,000		71,822		5,822	
3102	Health Services	8,236	450	0	3,000		3,000		0	
3104	Engineering Services	0	0	38,743	0		0		0	
3142	COVID-19 Related Services	0	0	259	0		0		0	
3401	Travel Reimbursement	638	(1,094)	12	3,000		3,000		0	
3402	Conference Expenses	6,443	12,961	1,299	10,000		14,000		4,000	
3502	Repair/Maint. - Equipment	500	420	2,090	2,000		1,500		(500)	
3504	Maint. Service Contract	3,322	0	6,243	3,000		0		(3,000)	
3700	In-Service Expenses	1,940	0	0	3,000		7,000		4,000	
3902	Printing Services	9,983	2,638	5,394	10,000		12,000		2,000	
3903	Postage	136	27	0	200		200		0	
3916	Personnel - Recruiting	1,676	0	0	5,000		3,500		(1,500)	
3917	Employment Services	6,309	7,050	6,462	6,000		8,000		2,000	
3918	Permits and Fees	0	0	512	0		0		0	
4001	Office Supplies	23,875	29,615	43,596	32,680		73,011		40,331	
4002	Medical Supplies	944	2,560	2,334	1,500		0		(1,500)	
4004	Repair/Maint. Supplies	0	90	0	0		0		0	
4007	Wearing Apparel	12,189	6,072	2,569	8,500		28,000		19,500	
4008	Reference Materials	334	104	93	1,000		1,500		500	
4012	Emp. Training Supplies	2,738	8,626	6,265	2,000		1,500		(500)	
4013	Testing Materials	1,492	0	0	0		0		0	
4019	Food	2,313	2,626	0	3,000		4,000		1,000	
4025	Subscription - On-line Access Subscription	0	0	108	0		0		0	
4142	COVID-19 Related Materials	0	1,000	2,114	0		0		0	
4143	COVID 19 General Fund PPE	0	0	16,417	0		0		0	
4310	Tech. Supply Equip.Addl.	147,256	131,556	263,998	26,679		49,383		22,704	
4350	Tech. Supply Equip. Repl.	0	0	0	3,000		0		(3,000)	
4450	Software Replacement	488	1,468	0	1,000		1,000		0	
4510	General Equipment - Add'l.	48,946	5,049	260	25,000		34,139		9,139	
4550	General Equipment - Repl.	2,170	0	369	0		0		0	
4999	Other Materials/Supplies	1,150	0	0	5,000		7,000		2,000	
5110	Vehicle, Additional	36,940	18,900	26,949	0		0		0	
5145	Asbestos Removal	0	0	868	0		0		0	
5501	Equipment - Replacement	8,982	590	45,000	5,000		0		(5,000)	
Totals		2,941,070	3,113,189	3,414,725	3,127,964	36.00	3,777,945	41.00	649,981	5.00
Positions		31.60	32.80	33.00	36.00		41.00			



# Facilities

## Description

The Facilities Department comprises the Planning and Financial Services, Construction, and Facilities Management. Each play a vital role in the day-to-day operations and long-range planning for the School Division.

## Critical Functions and Strategic Programs

- **Planning and Financial**—Acquire property for new facilities, administer the Capital Improvements Program (CIP) with an annual budget ranging from \$100M–\$300M, manage student enrollment forecasting, and attendance boundary functions;
- **New Construction**—Coordinate the planning, design, and construction efforts for new facilities, additions, and renovations, Typically open at least one new school every year along with several additions and renovations; and
- **Facilities Management**—Provide preventative maintenance, repairs, and major improvements to approximately 108 existing facilities totaling more than 11.98 million square-feet of building space and 2,830 acres of grounds—including snow removal.

## Budget Changes for Fiscal Year 2023

- Additional 1.0 FTE Project Manager position to help administer an increased number of school-based and Capital Improvements Program projects;
- Direct funding to support Boiler, Chiller, and Elevator Inspection Maintenance Contracts;
- Provide funding under Safety Coordinator for Personal Protective Equipment (PPE) and Arc Flash Electrical Protective Equipment; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Implemented construction Project Management software (Procore);
- Built four new schools, a transportation center, and additions to 11 existing schools, adding capacity for more than 6,900 students;

- Completed major renovations of 13 schools;
- Completed over \$19.98 million in major maintenance and Title IX projects;
- Upgraded lighting, boilers, chillers, and other infrastructure at many facilities;
- Completed many of the above projects with in-house staff providing a significant cost savings for the Division;
- 188 portable classrooms in use, a reduction from 206 in FY2019;
- Annually relocated an average of 40 portable classrooms to support both the instructional space requirements and the CIP school renovation program;
- Acquired land for three elementary schools, a high school, and the Western Transportation Facility, also acquired additional land at Occoquan Elementary School;
- Administered attendance boundaries for three new schools (1-ES, 1-MS, and 1-HS), classroom additions at nine schools, and other minor boundary adjustments; and
- Implemented new mandated MS4 regulations to maintain compliance.

## Key Budget Initiatives for Fiscal Year 2023

- Provide project management for existing and planned CIP improvement projects; and
- Construct, renovate, and maintain school facilities in a financially-volatile environment.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$33,988,684	262.00
FY2022	\$32,666,392	261.00
Change	\$1,322,292	1.00



## Financial Section

Dept. Name	FACILITIES SERVICES									
Dept. #	046									
Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	152,486	160,203	187,741	164,760	1.00	168,000	1.00	3,240	0.00
1106	Supervisor	670,199	704,113	733,237	782,640	6.00	807,120	6.00	24,480	0.00
1107	Admin. Coordinator	1,000,757	1,223,430	1,447,979	1,256,400	12.00	1,304,280	12.00	47,880	0.00
1145	Technician	202,583	212,662	223,550	0	0.00	0	0.00	0	0.00
1147	Coordinator	81,998	82,621	90,159	76,800	1.00	75,960	1.00	(840)	0.00
1148	Specialist	1,480,389	1,515,505	1,715,345	1,839,000	25.00	1,321,320	17.00	(517,680)	(8.00)
1150	Secretarial/Bookkeeper	643,939	608,708	652,060	597,480	12.00	635,880	13.00	38,400	1.00
1160	Maintenance Personnel	9,770,808	10,318,484	10,508,600	10,428,480	179.00	11,183,040	188.00	754,560	9.00
1190	Custodian	787,913	834,729	873,234	960,240	25.00	946,200	24.00	(14,040)	(1.00)
1200	Overtime	226,617	233,890	210,724	378,900		376,900		(2,000)	
1201	Straight Time	157,311	371,626	170,864	83,300		83,300		0	
1300	Temporary Employee	379,166	282,720	168,419	467,000		467,000		0	
2100	Social Security - FICA	1,130,638	1,203,199	1,204,034	1,303,178		1,328,730		25,551	
2210	Retirement - VRS	1,191,641	1,237,163	1,353,085	1,558,624		1,580,376		21,752	
2211	Retiree Health Care Credit	67,565	71,201	78,183	0		0		0	
2220	Retirement - PWCS	152,154	162,365	156,968	132,390		135,151		2,761	
2221	Defined Contribution Plan	34,637	53,504	77,949	0		0		0	
2300	Health Insurance - HMP	2,090,639	2,159,683	2,139,617	1,958,465		1,969,728		11,262	
2310	Short/Long Term Disability Premium	6,692	8,785	11,481	0		0		0	
2400	Life Insurance - GLI	194,634	205,187	215,056	215,818		220,320		4,503	
2820	Tuition Assistance	4,115	5,158	147	6,700		6,700		0	
2830	Admin. Assoc. Fees	0	825	811	3,600		3,600		0	
2840	Conf. Expenses-Admin	0	0	0	3,500		3,500		0	
3100	Professional Services	6,970	37,273	11,400	45,000		10,000		(35,000)	
3104	Engineering Services	19,995	20,405	79,189	56,700		56,700		0	
3105	Contractual Services	285	0	300	1,000		1,000		0	
3201	Telephone	142,568	150,519	151,987	156,500		156,500		0	
3205	Sewer Service	0	0	25,510	0		0		0	
3401	Travel Reimbursement	4,602	3,947	989	19,100		19,100		0	
3402	Conference Expenses	7,846	0	0	7,100		7,100		0	
3500	Miscellaneous Projects	34,903	34,834	0	4,790,427		5,335,609		545,182	
3501	Repair/Maint. - Building	205,060	285,309	268,461	228,200		228,200		0	
3502	Repair/Maint. - Equipment	157,846	168,463	135,305	206,800		206,800		0	
3503	Rep/Maint. - Vehicles	0	0	7,366	0		0		0	
3504	Maint. Service Contract	129,479	141,209	467,502	155,000		537,752		382,752	
3901	Laundry/Dry Cleaning	0	0	13,659	0		0		0	
3902	Printing Services	46,699	29,977	26,896	48,300		32,800		(15,500)	
3904	Freight/Shipping	193	254	3,305	300		300		0	
3911	Rental Equipment	2,750	3,393	5,182	46,000		46,000		0	
3918	Permits and Fees	375	0	14,139	400		400		0	
4001	Office Supplies	68,184	106,713	42,057	77,164		76,350		(814)	
4003	Custodial Supplies	94,655	107,822	116,471	141,208		142,000		792	
4004	Repair/Maint. Supplies	1,194,349	4,091,215	3,418,695	3,998,771		3,963,718		(35,053)	
4006	Vehicle Supplies	0	0	1,812	0		0		0	
4007	Wearing Apparel	102,564	88,258	58,844	116,280		144,322		28,042	
4008	Reference Materials	325	0	0	500		500		0	
4009	Extra Curricular Supplies	1,034	220	0	0		0		0	
4012	Emp. Training Supplies	43,846	25,833	37,865	42,100		42,100		0	
4019	Food	8,487	7,541	0	8,000		8,000		0	
4142	COVID-19 Related Materials	0	19,500	476,736	0		0		0	
4143	COVID 19 General Fund PPE	0	0	6,728	0		0		0	
4150	Lease Agreement	0	0	669	0		0		0	
4310	Tech. Supply Equip.Addl.	18,611	20,629	29,031	11,000		11,000		0	
4350	Tech. Supply Equip. Repl.	13,258	18,957	1,486	7,000		7,000		0	
4410	Software, Additional	1,284	15,446	0	84,000		34,000		(50,000)	
4450	Software Replacement	45,137	73,803	4,500	40,000		125,000		85,000	
4510	General Equipment - Add'l.	175,621	104,419	30,303	135,472		135,500		28	
4550	General Equipment - Repl.	0	7,777	33,012	4,000		4,000		0	
4999	Other Materials/Supplies	0	0	75,326	0		17,000		17,000	
5101	Equipment - Additional	164,444	109,722	84,999	20,167		20,200		33	
5110	Vehicle, Additional	161,265	0	0	2,628		2,628		0	
5501	Equipment - Replacement	0	0	6,152	0		0		0	
Totals		23,279,517	27,329,202	27,855,119	32,666,392	261.00	33,988,684	262.00	1,322,292	1.00
Positions		237.00	241.00	245.60	261.00		262.00			



# Energy Management and Sustainability

## Description

Energy Management and Sustainability in the Facilities Department designs and implements energy conservation strategies to improve environmental and fiscal stewardship; encourages Division-wide participation in energy conservation and sustainability through synchronous education and asynchronous supplemental resources; and oversees the implementation of the School Board's Sustainability Initiative, which acknowledges Prince William County Public Schools' commitment to improving its carbon footprint, environmental literacy, and high-performance facilities.

## Critical Functions and Strategic Programs

- Utility Management – Develop annual budget, manage utility accounts and fiscal accountability for utility expenses;
- Policy and Regulation – Implement and provide oversight of Energy Conservation strategy associated with Policy 494 and Regulations 494-1, 494-2, 494-3, as well as Sustainability strategy associated with Policy 495 and Regulation 495-1;
- Education – Engage students and staff in energy conservation strategies and sustainability education to increase Division-wide impact on the environment;
- Staff professional development - Sponsor opportunities and student project-based learning via the annual Energy Challenge;
- Recycling – Oversee recycling education materials and indoor recycle bin supply distribution;
- Advisory Council – Facilitate the Superintendent's Advisory Council on Sustainability;
- Infrastructure – Serve as subject matter experts on the implementation of carbon emission reduction strategies in high-performance building design; and
- Operations – Conduct routine site audits and life-cycle cost analysis to ensure the efficiency of buildings and systems; Manage scheduling of HVAC systems to conserve energy during unoccupied building status.

## Budget Changes for Fiscal Year 2023

- Additional 1.00 FTE Sustainability Coordinator;
- Additional 1.00 FTE Program Analyst, Energy Management and Sustainability; and

- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Earned the U.S. Department of Education's 2021 Green Ribbon (ED-GRS) School District Sustainability Award.
- Implemented the Energy Conservation Program, which has saved the Division approximately \$60M since 2012;
- Recognized twelve times as a Virginia School Board Association (VSBA) "Certified Green School Division" and was designated a "Platinum Green School Division" from 2017-2020;
- Achieved highest honor in the 2020 VSBA Green Schools Challenge and designated as winner in the Student Population 10,001 & Up category;
- Celebrated 60 Energy Star certified schools in 2017;
- Awarded first place in the Academic category of the Virginia Energy Efficiency Council (VAEEC) Leadership Awards in 2017;
- Created and produced five sustainability-themed elementary level activity books; and
- Sponsored sustainability-themed elementary level assemblies at 30 elementary schools for the last several years.

## Key Budget Initiatives for Fiscal Year 2023

- Accelerate LED lighting replacement;
- Assess Division-wide carbon footprint;
- Coordinate and provide resources for K-12 environmental literacy, sustainability education, and project-based learning experiences; and
- Develop design principles for High-Performance Buildings.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,005,905	5.00
FY2022	\$698,379	3.00
Change	\$307,526	2.00



## Financial Section

**Dept. Name** ENERGY MANAGEMENT & SUSTAINABILITY  
**Dept. #** 048

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	280,035	302,952	316,842	306,000		506,400	5.00	200,400	2.00
1300	Temporary Employee	0	0	4,613	0	3.00	22,383		22,383	
1600	Supplemental Pay	26,573	18,733	21,074	0		2,270		2,270	
2100	Social Security - FICA	21,285	24,321	24,693	23,410		40,626		17,216	
2210	Retirement - VRS	43,910	47,503	51,861	54,560		90,291		35,731	
2211	Retiree Health Care Credit	3,360	3,635	3,776	0		0		0	
2220	Retirement - PWCS	5,106	5,604	6,163	2,515		4,163		1,647	
2300	Health Insurance - HMP	33,945	33,080	33,080	37,210		60,667		23,457	
2400	Life Insurance - GLI	3,668	3,969	4,181	4,100		6,786		2,685	
2820	Tuition Assistance	9,025	26,686	15,500	200,000		200,000		0	
3104	Engineering Services	56,095	8,105	0	0		0		0	
3105	Contractual Services	21,103	2,250	2,400	14,084		17,512		3,428	
3201	Telephone	1,333	996	4,030	3,000		5,000		2,000	
3401	Travel Reimbursement	12,691	6,776	0	15,000		16,800		1,800	
3402	Conference Expenses	0	0	6,120	0		0		0	
3450	Field Trips	135	0	0	0		0		0	
3902	Printing Services	0	0	27	0		0		0	
3999	Other Contract Expenses	0	0	15,221	0		0		0	
4001	Office Supplies	168,800	518,346	3,014	5,000		6,000		1,000	
4007	Wearing Apparel	1,080	5,587	287	1,000		1,500		500	
4008	Reference Materials	0	0	345	500		750		250	
4010	Instructional Supplies	0	0	3,627	0		0		0	
4019	Food	2,092	1,785	403	0		0		0	
4310	Tech. Supply Equip.Addl.	10,566	15,967	36,758	20,000		15,000		(5,000)	
4410	Software, Additional	2,945	2,945	5,542	4,000		5,000		1,000	
4510	General Equipment - Add'l.	62,633	25,187	3,527	8,000		4,758		(3,242)	
	<b>Totals</b>	<b>766,380</b>	<b>1,054,426</b>	<b>563,084</b>	<b>698,379</b>	<b>3.00</b>	<b>1,005,905</b>	<b>5.00</b>	<b>307,526</b>	<b>2.00</b>
	<b>Positions</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>		<b>5.00</b>			



# Student Learning

## Description

The Student Learning (SL) Department develops curriculum, leads the assessment of and for student learning, provides leadership for the development and supervision of instructional programs (both in-person and virtual), and delivers content-related professional development to improve teacher performance and increase student achievement. In addition, SL serves as the Division's one of the primary liaisons for all federal, state, and local academic and co-curricular activities. In addition to its curriculum responsibilities, this office oversees the following budgets: Virtual Prince William, the Virtual Academy, Title IV Part A, Perkins Grant, the PWCS Aquatics Center, Licensed Practical Nursing (LPN) Program, Elementary Strings, Algebra Readiness, and Driver Education.

## Budget Changes for Fiscal Year 2023

- 1.0 FTE Coordinator, Mathematics;
- 2.0 FTE Instructional Coach, Mathematics;
- 2.0 FTE Coordinator, English Language Arts, Elementary;
- 1.0 FTE Instructional Coach, Science, Technology, Engineering and Mathematics (STEM);
- 1.0 FTE Instructional Coach, Civics;
- 2.0 FTE Coordinator, Advanced Academics;
- 1.0 FTE Coordinator, Arts Performance Program;
- 2.0 FTE Coordinator, Student Activities;
- 1.0 FTE, Coordinator, STEM;
- Reduction of 1.0 FTE Supervisor, Student Activities;
- Reduction of .50 FTE Strings teacher;
- CTE expansion efforts \$76k;
- Inflation of seven percent on supplies, materials, and equipment;
- Transfer from Communications: 1.0 FTE Robotics and STEM Initiative Specialist;
- Reorganization of departments transfer to Student Opportunity and Multilingual Services: 1.0 FTE Supervisor, Gifted Education; 2.0 FTE Coordinator, Gifted Education; 1.0 FTE Supervisor, World Language; 1.0 FTE Coordinator, World Language; 1.0 FTE Administrative Assistant II;
- Transfer 19.0 FTE Gifted teachers to schools; and
- LPN program salary and flex budget have been moved to the CTE Nursing department: 1.0 FTE Coordinator, 3.0 FTE Teachers.

## Major Accomplishments (Past Five Years)

### Academic Program Leadership

- Implemented a Division-wide learning management system;
- Updated all curriculum units for learning management system use;
- Created extensive "Home Learning" supports for families during COVID-19;
- Updated curricula in all subject areas;
- Developed new phonics units of instruction;
- Launched a historical thinking coaching program;
- Introduced Science Instructional Safety Liaisons;
- Started student-built Little Free Libraries;
- Revised elementary mathematics assessments;
- Launched PWCS MathQuest for middle schools; and
- Acquired and introduced 24/7 1:1 tutoring contract.

### Career and Technical Education (CTE)

- Developed a Division-wide five-year plan;

- Increased industry certifications earned;
- Launched aviation maintenance, electrical, and more; and
- Met all CTE Annual Performance Report goals.

### Advanced Academics and Specialty Programs

- Increased recruitment and retention at the Governor's School @ Innovation Park;
- Administered Division-wide SAT School day;
- Provided AP, IB, and AICE exams;
- Introduction of two new Specialty Programs; and
- Increased the number of dual enrollment offerings.

### Fine and Performing Arts

- Launched Virtual All-County Arts Festival;
  - Increased Elementary Strings participation; and
  - Provided numerous All-County Arts events.
- Launched "Access to the Arts" performance enhancement program to provide rent-free instruments.

### Student Athletics and Activities

- Sustained full athletic competition seasons for every sport at every high school during the pandemic;
- Established Title IX, Conflict of Interest, and Equity Audits for Student Activities;
- Updated Division-wide concussion management; and
- Expanded athletic trainer coverage to all middle and high schools.

### Content Professional Development

- Provided ongoing professional development in core curricular areas and electives;
- Coached new teachers and responded to administrative requests for support;
- Provided ongoing professional development to secondary mathematics teachers on 4,100 iPads to support integration of engaging digital activities;
- Provided tuition-free gifted certification courses;
- Provided professional development for all K-5 grade teachers in Hands-on Science; and
- Offered literacy support to teachers.

## Key Budget Initiatives for Fiscal Year 2023

- Increase student achievement in mathematics;
- Increase student achievement in reading and writing;
- Increase student achievement in science (observatory repairs, expand participation in Virginia Junior Academy of Science, Biology, and Chemistry Olympiads);
- Increase student participation in school governance through student voice committees and student government groups;
- Develop a Division-wide training program for teachers of advanced courses, funding AP, IB, and Cambridge program training on a recurring, regular cycle; and
- Increase student participation in arts program by extending rent free instruments to more students.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$13,959,257	73.70
FY2022	\$14,989,145	90.20
Change	\$(1,029,888)	(16.50)



## Financial Section

Dept. Name	STUDENT LEARNING										
Dept. #	160										
Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions	
1104	Director	157,062	165,007	189,424	164,760	1.00	168,000	1.00	3,240	0.00	
1106	Supervisor	1,343,022	1,582,319	1,654,575	1,826,760	13.00	1,429,200	10.00	(397,560)	(3.00)	
1107	Admin. Coordinator	1,074,052	1,167,389	1,257,939	1,402,019	13.20	1,959,288	18.20	557,269	5.00	
1115	Teacher on Special Assignment	407,485	294,577	384,653	365,496	4.90	535,092	6.90	169,596	2.00	
1120	Teacher, Classroom	307,915	459,137	315,765	281,657	4.00	212,400	3.00	(69,257)	(1.00)	
1148	Specialist	54,803	57,677	60,948	76,800	1.00	131,160	2.00	54,360	1.00	
1150	Secretarial/Bookkeeper	644,935	665,566	748,173	632,400	13.00	610,320	12.00	(22,080)	(1.00)	
1180	National Board Certified Teacher Incentive	0	15,000	5,000	0		0		0		
1200	Overtime	15,723	15,931	8,914	24,602		20,208		(4,394)		
1201	Straight Time	9,715	11,346	4,822	6,500		6,500		0		
1300	Temporary Employee	104,991	182,454	98,261	69,656		59,454		(10,202)		
1500	Substitute Teacher	16,348	17,888	0	75,582		40,744		(34,838)		
1600	Supplemental Pay	274,083	307,876	757,107	550,693		601,362		50,669		
2100	Social Security - FICA	320,432	363,545	394,701	418,953		441,686		22,733		
2210	Retirement - VRS	627,101	686,891	749,877	846,906		899,606		52,700		
2211	Retiree Health Care Credit	48,239	53,080	55,338	0		0		0		
2220	Retirement - PWCS	55,724	56,880	59,033	39,038		41,474		2,436		
2221	Defined Contribution Plan	3,193	6,700	10,199	0		0		0		
2300	Health Insurance - HMP	372,387	353,812	349,044	576,782		604,446		27,664		
2310	Short/Long Term Disability Premium	583	888	1,345	0		0		0		
2400	Life Insurance - GLI	52,660	57,946	61,283	63,650		67,609		3,959		
2820	Tuition Assistance	41,650	25,800	0	0		0		0		
2830	Admin. Assoc. Fees	5,124	3,432	2,265	13,039		12,089		(950)		
3100	Professional Services	235,046	482,054	427,062	58,557		101,123		42,566		
3104	Engineering Services	0	0	580	0		0		0		
3105	Contractual Services	45,853	38,328	16,997	28,000		61,621		33,621		
3106	Sports Officials	0	0	21,320	0		0		0		
3142	COVID-19 Related Services	0	1,483	0	0		0		0		
3201	Telephone	5,281	6,242	9,934	0		0		0		
3401	Travel Reimbursement	19,603	14,040	1,343	25,122		23,922		(1,200)		
3402	Conference Expenses	165,947	102,105	46,663	124,843		111,317		(13,526)		
3450	Field Trips	26,098	28,439	0	28,760		84,619		55,859		
3501	Repair/Maint. - Building	100	0	0	4,000		4,000		0		
3502	Repair/Maint. - Equipment	226,294	310,316	202,350	322,603		11,472		(311,131)		
3504	Maint. Service Contract	42,559	39,469	20,191	19,020		19,020		0		
3700	In-Service Expenses	0	0	23,677	0		16,000		16,000		
3710	Contract Courses	4,220	0	122,359	50,500		40,000		(10,500)		
3750	Curriculum Development	0	0	93,800	0		0		0		
3901	Laundry/Dry Cleaning	290	0	0	0		0		0		
3902	Printing Services	176,639	141,663	135,637	37,177		28,249		(8,928)		
3903	Postage	79	630	26	0		0		0		
3904	Freight/Shipping	0	0	3,571	0		50		50		
3905	Extra Curricular Expenses	4,510	5,228	1,221	0		1,500		1,500		
3906	Advertising	15	371	1,301	3,200		15,700		12,500		
3908	Parent Activity	689	0	0	0		0		0		
3912	Rental Space	412	390	0	26,000		26,000		0		
3913	Tuition - Other Divisions	34,807	11,781	0	57,294		57,294		0		
3918	Permits and Fees	0	0	15,526	0		0		0		
3921	Tuition- PW	8,260	0	0	0		0		0		
3932	Processing Fees	0	2,431	3,434	0		0		0		
3999	Other Contract Expenses	13,524	17,512	86,149	417,776		418,430		654		
4001	Office Supplies	36,541	19,330	16,106	53,057		60,932		7,875		
4002	Medical Supplies	2,361	0	21,296	0		0		0		
4004	Repair/Maint. Supplies	8,254	26,743	3,756	2,150		0		(2,150)		
4007	Wearing Apparel	7,952	140	2,985	4,100		4,100		0		
4008	Reference Materials	8,342	7,108	7,980	6,000		0		(6,000)		
4009	Extra Curricular Supplies	10,942	2,659	49,154	4,200		0		(4,200)		
4010	Instructional Supplies	382,653	394,814	308,623	114,255		306,423		192,168		
4011	Textbooks	16,282	18,558	21,036	0		0		0		
4012	Emp. Training Supplies	80,058	34,757	47,221	167,297		158,397		(8,900)		
4013	Testing Materials	152,335	174,144	75,565	10,000		0		(10,000)		
4016	Library Books	4,073	3,135	213,903	3,835		3,835		0		
4017	Library Periodicals	5,409	3,859	90	4,000		4,000		0		
4018	Library Supplies	195	123	0	650		650		0		
4019	Food	38,434	33,045	3,500	79,361		72,741		(6,620)		
4020	Printing Supplies	2,224	0	0	0		0		0		
4025	Subscription - On-line Access Subscription	0	0	1,568,531	213,407		1,058,510		845,103		
4142	COVID-19 Related Materials	0	318	32,910	0		0		0		
4143	COVID 19 General Fund PPE	0	0	3,556	0		0		0		
4310	Tech. Supply Equip.Addl.	185,347	243,853	134,980	2,500		32,615		30,115		
4350	Tech. Supply Equip. Repl.	82,575	673,796	(24,093)	16,577		6,500		(10,077)		
4410	Software, Additional	11,285	44,405	29,959	0		0		0		
4450	Software Replacement	13,998	11,862	74,087	5,000		0		(5,000)		
4510	General Equipment - Add'l.	32,393	35,631	349,480	43,000		72,510		29,510		
4550	General Equipment - Repl.	54,813	36,620	29,162	0		0		0		
4999	Other Materials/Supplies	0	0	1,113	0		0		0		
5101	Equipment - Additional	5,669	21,903	58,008	0		0		0		
5110	Vehicle, Additional	0	0	13,682	0		0		0		
5502	Tech. Equip. Repl.	29,760	0	0	0		0		0		
Totals		8,119,349	9,540,425	11,444,394	9,367,534	50.10	10,642,168	53.10	1,274,634	3.00	
Positions		44.60	47.10	49.10	50.10		53.10				



## Financial Section

**Dept. Name**    **GIFTED EDUCATION (K-3 PROGRAM)\***  
**Dept. #**        **164**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	1,167,697	1,374,965	1,368,093	1,295,040	19.00	0	0.00	(1,295,040)	(19.00)
1180	National Board Certified Teacher Incentive	5,000	12,500	10,000	0		0		0	
1300	Temporary Employee	5,487	1,971	0	514		0		(514)	
1500	Substitute Teacher	10,096	8,326	841	15,313		0		(15,313)	
1600	Supplemental Pay	9,909	2,429	748	14,052		0		(14,052)	
2100	Social Security - FICA	87,958	103,824	98,742	101,357		0		(101,357)	
2210	Retirement - VRS	182,272	214,044	221,101	230,906		0		(230,906)	
2211	Retiree Health Care Credit	14,013	16,507	16,223	0		0		0	
2220	Retirement - PWCS	16,225	19,080	19,613	10,645		0		(10,645)	
2221	Defined Contribution Plan	838	1,650	1,733	0		0		0	
2300	Health Insurance - HMP	126,541	130,701	136,975	157,477		0		(157,477)	
2310	Short/Long Term Disability Premium	199	187	190	0		0		0	
2400	Life Insurance - GLI	15,298	18,020	17,966	17,353		0		(17,353)	
3100	Professional Services	4,162	0	5,260	0		0		0	
3105	Contractual Services	3,347	4,000	0	7,500		0		(7,500)	
3401	Travel Reimbursement	173	281	0	500		0		(500)	
3402	Conference Expenses	329	4,907	1,600	11,439		0		(11,439)	
3700	In-Service Expenses	0	0	(3,500)	0		0		0	
3710	Contract Courses	0	0	9,000	8,666		0		(8,666)	
3902	Printing Services	782	243	0	1,900		0		(1,900)	
4001	Office Supplies	(2,927)	10,301	11,209	5,900		0		(5,900)	
4007	Wearing Apparel	0	0	0	1,000		0		(1,000)	
4010	Instructional Supplies	26,598	19,085	14,794	24,221		0		(24,221)	
4012	Emp. Training Supplies	207	0	153	0		0		0	
4013	Testing Materials	5,367	3,014	7,310	3,000		0		(3,000)	
4019	Food	4,709	2,859	0	3,500		0		(3,500)	
4025	Subscription - On-line Access Subscription	0	0	0	5,000		0		(5,000)	
4143	COVID 19 General Fund PPE	0	0	121	0		0		0	
4310	Tech. Supply Equip.Addl.	29,279	1,236	3,260	0		0		0	
4350	Tech. Supply Equip. Repl.	0	0	0	15,000		0		(15,000)	
4410	Software, Additional	312	0	0	0		0		0	
8607	School Transfer	0	0	0	553,717		0		(553,717)	
Totals		1,713,871	1,950,131	1,941,432	2,484,000	19.00	0	0.00	(2,484,000)	(19.00)
Positions		16.00	18.00	17.00	19.00		0.00			

\*Effective FY 2023, funding for Gifted Education (K-3 Program) transferred to department 165 - Student Opportunity & Multilingual Services.

**Dept. Name**    **ELEMENTARY STRINGS PROGRAM**  
**Dept. #**        **163**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	1,284,569	1,299,186	1,417,961	1,438,176	21.10	1,458,480	20.60	20,304	(0.50)
1300	Temporary Employee	7,258	0	0	0		0		0	
1500	Substitute Teacher	173	62	448	0		0		0	
1600	Supplemental Pay	1,265	4,620	0	11,540		11,540		0	
2100	Social Security - FICA	97,229	97,883	103,602	110,904		112,456		1,552	
2210	Retirement - VRS	190,388	190,663	226,724	256,427		260,047		3,620	
2211	Retiree Health Care Credit	15,060	15,217	16,938	0		0		0	
2220	Retirement - PWCS	12,379	12,534	14,277	11,822		11,989		167	
2221	Defined Contribution Plan	6,392	8,176	5,928	0		0		0	
2300	Health Insurance - HMP	115,867	121,739	138,269	174,882		174,726		(156)	
2310	Short/Long Term Disability Premium	1,142	1,136	1,153	0		0		0	
2400	Life Insurance - GLI	16,440	16,612	18,757	19,272		19,544		272	
2830	Admin. Assoc. Fees	128	0	478	2,000		2,000		0	
3105	Contractual Services	100	0	0	0		18,292		18,292	
3401	Travel Reimbursement	12,879	11,192	3,685	13,500		13,500		0	
3402	Conference Expenses	0	2,617	810	9,348		9,349		1	
3450	Field Trips	4,615	1,813	0	9,000		9,000		0	
3502	Repair/Maint. - Equipment	0	0	58,705	38,011		38,011		0	
3902	Printing Services	0	0	0	50		50		0	
3903	Postage	0	0	15	0		0		0	
4001	Office Supplies	663	0	171	1,450		6,450		5,000	
4004	Repair/Maint. Supplies	0	3,325	752	5,000		0		(5,000)	
4010	Instructional Supplies	89,937	32,948	15,757	21,000		58,812		37,812	
4012	Emp. Training Supplies	0	10	0	0		0		0	
4019	Food	4,171	4,699	0	150		150		0	
4025	Subscription - On-line Access Subscription	0	0	119	0		0		0	
4310	Tech. Supply Equip.Addl.	480	0	5,887	0		4,000		4,000	
4350	Tech. Supply Equip. Repl.	0	4,587	0	5,933		1,933		(4,000)	
4410	Software, Additional	4,266	0	0	0		0		0	
4510	General Equipment - Add'l.	110	1,490	0	0		0		0	
4550	General Equipment - Repl.	1,664	0	0	0		0		0	
Totals		1,867,170	1,830,509	2,030,436	2,128,464	21.10	2,210,328	20.60	81,864	(0.50)
Positions		20.60	20.10	20.60	21.10		20.60			



## Financial Section

**Dept. Name**     **DRIVERS EDUCATION- RANGE**  
**Dept. #**         **166**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1200	Overtime	1,308	0	0	0		0		0	
1201	Straight Time	1,143	0	0	0		0		0	
1300	Temporary Employee	36,142	31,773	30,185	25,000		25,000		0	
1500	Substitute Teacher	0	0	0	2,246		2,246		0	
1600	Supplemental Pay	281,896	184,568	128,000	214,780		214,780		0	
2100	Social Security - FICA	24,424	16,748	11,810	18,516		18,516		0	
2830	Admin. Assoc. Fees	0	0	0	125		125		0	
3100	Professional Services	0	190	2,900	0		0		0	
3302	Liability Insurance	8,555	9,016	0	0		0		0	
3303	Liability, Transportation	0	0	10,738	10,738		10,738		0	
3401	Travel Reimbursement	0	0	0	500		500		0	
3402	Conference Expenses	0	0	245	2,322		2,322		0	
3503	Rep/Maint. - Vehicles	0	0	0	44,500		44,500		0	
3902	Printing Services	2,057	1,791	0	8,500		8,500		0	
3904	Freight/Shipping	0	0	4,788	0		0		0	
3932	Processing Fees	0	171	1,624	0		0		0	
4001	Office Supplies	0	2,205	0	0		0		0	
4004	Repair/Maint. Supplies	24,042	33,032	24,973	0		0		0	
4005	Vehicle Fuels	5,162	5,689	1,483	15,000		15,000		0	
4010	Instructional Supplies	360	19,221	18,131	0		0		0	
4019	Food	0	0	0	2,773		2,773		0	
4025	Subscription - On-line Access Subscription	0	0	0	0		10,000		10,000	
4142	COVID-19 Related Materials	0	0	23,717	0		0		0	
4310	Tech. Supply Equip.Addl.	0	1,087	17,650	0		0		0	
4410	Software, Additional	2,186	4,891	4,081	10,000		0		(10,000)	
4450	Software Replacement	5,783	0	0	0		0		0	
4510	General Equipment - Add'l.	0	0	3,890	0		0		0	
5110	Vehicle, Additional	0	0	37,800	0		0		0	
Totals		393,058	310,382	322,015	355,000	0.00	355,000	0.00	0	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

**Dept. Name**     **GOVERNOR'S SCHOOL @ INNOVATION PARK**  
**Dept. #**         **757**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3919	Tuition - Annual Year Governor's School	507,982	486,851	560,736	654,147		751,761		97,614	
Totals		507,982	486,851	560,736	654,147	0.00	751,761	0.00	97,614	0.00
Positions		0.00	0.00	0.00	0.00		0.00			



# CTE Licensed Practical Nursing

## Description

The PWCS practical nursing program must fulfill all Virginia State Board of Nursing regulations and Virginia Department of Education (VDOE) curriculum standards while preparing students for the national licensure exam.

The Licensed Practical Nursing program is self-sustained through student tuition revenue. Each base high school pays half of the per-pupil allocation for each student in this program. Adult students pay \$3,500 for the first year and \$4,500 for the second year. In addition, the VDOE provides supplementary funding through adult education (this is announced in June every year by a Superintendents, memo), which has fluctuated between \$90,000 and \$105,000 annually.

## Budget Changes for Fiscal Year 2023

- Salary increases to approximately \$505,688 with benefits;
- Operational cost increases due to cost of living- projected \$25,000/ year;
- Increase the hours of the temporary part-time instructor for the Practical Nursing III course, which will increase the current salary by approximately \$40-50K;
- CTE will need to supplement two clinic instructors pay for approximately \$20,000 due to the increased number of clinic hours required by the Virginia Board of Nursing (BON); and
- Transfer of 1.0 FTE Coordinator, School of Practical Nursing and 3.0 FTE teachers from the Student Learning department.

## Major Accomplishments (Past Five Years)

- Increased PN III Student enrollment to 30 students.
- Overcoming impacts from COVID to the adult class enrollments for the past two years;
- Consistent Board Pass rates above the 80% National Standard;
- Implemented an affiliation agreement with Fort Belvoir Community Hospital as a clinical site;
- Advocating for the hiring of LPNs in the hospital setting;
- 100% of graduates are employed, or they return to post-secondary school to complete Bachelor of Science in Nursing programs;

- 100% of graduates fulfilled clinical hours and met graduation requirements during COVID;
- Successfully switched to an all-virtual program during COVID;
- Students worked with virtual simulation boxes during COVID to perform required nursing skills;
- Increasing simulation scenarios and equipment for more realistic teaching moments; and
- PWCS Nursing students are ahead of peers with simulation and technology use in the classroom.

## Key Budget Initiatives for Fiscal Year 2023

- Increase temporary part-time Practical Nursing III simulation instructor to FTE to enable the Practical Nursing III class to enroll 30 students each year. The Virginia BON states 10:1 Student to Faculty ratio. At an additional cost of approximately \$40-50K more per year;
- PWCS will align high school and adult classes under the Office of Student Learning but allocate a budget for the program whereas the program revenue goes to PWCS versus directly to the program, allowing for the phase-out of the current self-sustainment model; and
- A rigorous, relevant, and competitive world-class Licensed Practical Nursing program needs support and must be accessible to all students. Additional funding would provide student access to the key components and critical software necessary to achieve current workforce standards of practice. According to industry professionals and Bureau of Labor Statistics, the demand for qualified LPNs within the state of Virginia is consistently high.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$487,000	4.00
FY2022	\$0	0.00
Change	\$487,000	0.00



## Financial Section

**Dept. Name** CTE NURSING\*  
**Dept. #** 167

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	0	0	0	0	0.00	110,280	1.00	110,280	1.00
1120	Teacher, Classroom	0	0	0	0	0.00	218,160	3.00	218,160	3.00
2100	Social Security - FICA	0	0	0	0		25,126		25,126	
2210	Retirement - VRS	0	0	0	0		58,561		58,561	
2220	Retirement - PWCS	0	0	0	0		2,700		2,700	
2300	Health Insurance - HMP	0	0	0	0		39,347		39,347	
2400	Life Insurance - GLI	0	0	0	0		4,401		4,401	
4010	Instructional Supplies	0	0	0	0		28,425		28,425	
	Totals	0	0	0	0	0.00	487,000	4.00	487,000	4.00
	Positions	0.00	0.00	0.00	0.00		4.00			

\*Effective FY 2023, funding for the Licensed Practical Nursing program transferred from department 160 - Student Learning to department 167 - CTE Nursing.



# Virtual Prince William

## Description

Virtual Prince William (VPW) is the county's online learning program. It is a supplemental program where students can take virtual courses instead of attending classes scheduled during school hours in a physical school building. VPW provides a unique opportunity for students to earn high school credit in an online classroom. VPW instructors provide high-quality standards-based course instruction to students online using a learning management system. In addition, instructors can communicate directly with parents to help ensure student success. Additional capabilities available within the learning management system include secure email, audio, video, web conferencing, live lessons, and messaging. All courses align with PWCS and Virginia SOL objectives and state standards and are NCAA-approved as non-traditional courses.

## Critical Functions and Strategic Programs

- Allow students the opportunity to take courses not offered at their base school;
- Free access to virtual programs during the academic year;
- Provide students the opportunity to advance and accelerate their education/learning;
- Allow for schedule flexibility to accommodate work schedules, internships, and family needs;
- Allow students the opportunity to participate in specialty program courses; and
- Help traditional schools reduce their class sizes and overall student traffic.

## Budget Changes for Fiscal Year 2023

- None.

## Major Accomplishments (Past Five Years)

- Hired a Supervisor to manage VPW;
- Relocated VPW under Student Learning;
- Physically relocated to the Kelly Leadership Center;
- More than doubled enrollment from 2018-19 to the 2019-20 school year;
- Created and formalized a digital contractual process for PWCS teachers in collaboration with the Office of Human Resources;
- Created Regulation 630.02-2, Virtual High School;
- Increased the accessibility of online learning across the county;
- Increased collaboration with high school counselors and the Departments of Human Resources and Student Learning;
- High school counselors provide valuable knowledge about student needs and access to VPW;
- 20 new additional course offerings; and
- Migrated to new learning management system.

## Key Budget Initiatives for Fiscal Year 2023

- Increase course offerings to include Pre-AP and AP courses;
- Increase course offerings in the CTE/Business/FACs and World Language departments;
- Increase course offerings in the content area departments;
- Increase student participation in VPW; and
- Increase funding for a full time school counselor and instructional designer.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,250,000	1.00
FY2022	\$1,250,000	1.00
Change	0.00	0.00



## Financial Section

**Dept. Name**    **VIRTUAL PRINCE WILLIAM**  
**Dept. #**        **189**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	0	90,761	95,082	117,480	1.00	123,600	1.00	6,120	0.00
1201	Straight Time	0	1,978	0	0		0		0	
1500	Substitute Teacher	0	2,967	0	6,000		5,000		(1,000)	
1600	Supplemental Pay	0	816,143	789,861	956,700		760,000		(196,700)	
2100	Social Security - FICA	0	67,530	64,707	82,634		67,978		(14,656)	
2210	Retirement - VRS	0	14,231	15,537	20,947		22,038		1,091	
2211	Retiree Health Care Credit	0	1,089	1,131	0		0		0	
2220	Retirement - PWCS	0	0	0	966		1,016		50	
2300	Health Insurance - HMP	0	0	0	14,286		14,807		522	
2400	Life Insurance - GLI	0	1,189	1,253	1,574		1,656		82	
3100	Professional Services	0	700	795	2,000		2,000		0	
3401	Travel Reimbursement	0	3,421	0	0		0		0	
3402	Conference Expenses	0	1,362	3,360	0		0		0	
3504	Maint. Service Contract	0	0	2,375	45,315		45,565		250	
3700	In-Service Expenses	0	0	5,300	0		0		0	
3932	Processing Fees	0	23,005	9,716	0		0		0	
3999	Other Contract Expenses	0	800	0	0		0		0	
4007	Wearing Apparel	0	0	42,626	0		0		0	
4010	Instructional Supplies	0	39,606	13,286	2,099		206,340		204,241	
4012	Emp. Training Supplies	0	0	3,570	0		0		0	
4310	Tech. Supply Equip.Addl.	0	0	158,631	0		0		0	
4410	Software, Additional	0	98,137	19,095	0		0		0	
4450	Software Replacement	0	88,204	3,072	0		0		0	
<b>Totals</b>		<b>0</b>	<b>1,251,123</b>	<b>1,229,396</b>	<b>1,250,000</b>	<b>1.00</b>	<b>1,250,000</b>	<b>1.00</b>	<b>0</b>	<b>0.00</b>
<b>Positions</b>		<b>0.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>		<b>1.00</b>			



# Professional Learning

## Description

The Professional Learning (PL) Department serves all schools and central office departments in the School Division. The department mission is to facilitate high quality professional learning that establishes, sustains, and empowers adult learners to foster thriving careers. PL is also responsible for the development and retention of professional educators and administrators.

## Critical Functions and Strategic Programs

- Leadership development for administrative and certified personnel;
- New teacher induction and mentoring;
- Instructional coaching;
- Integrated professional learning;
- Professional learning catalog;
- Division-wide professional learning plan;
- Implementation of the PWCS curriculum unit guides, and classroom management;
- Host annual professional conferences: Excellence and Equity in Education (EEE) Leadership Conference, AP/AI Summer Conference, and New Teacher Induction Conference; and
- University degree/certification support; George Mason Professional Development School partnership.

## Budget Changes for Fiscal Year 2023

- Additional 2.0 FTE Administrative Assistant II;
- Additional 2.0 FTE Coordinators;
- Additional 1.0 FTE Professional Learning Operations Assistant;
- Additional of .75 FTE Finance Specialist II;
- Inflation of seven percent on supplies, materials, and equipment; and
- Transfer to Equity department: 1.0 FTE Supervisor.

## Major Accomplishments (Past Five Years)

- Led MasteryConnect implementation for Division-wide assessment and student growth
- Enhanced and upgraded the Professional Learning Catalog for all employees;
- Established Instructional Coaching Academy;
- Established and implemented instructional coaching program and evaluation model;
- Implemented Division-wide Professional Learning Plan 2018-20;
- Provided AP Leadership Academies for APs in their first, second, and third years;
- Developed curriculum for Administrative Intern (AI) Academy;

- Lead collaboration with other central office teams to provide PWCS Connect, an induction program for new educators composed of an orientation conference, a comprehensive mentor program, and ongoing induction support;
- Established framework for implementing cultural competency and culturally responsive instruction Division-wide;
- Provided ongoing PL in core curricular areas, that integrates strategies necessary for English Learners, Special Education, Gifted, and general education students, to access and learn the curriculum;
- Implemented Coordinated Services professional learning for the Office of Teaching and Learning;
- Initiated elementary and secondary Teacher of the Year Awards;
- Created curriculum for Creating Opportunities through Relationships modules;
- UVA Leadership Cohort I; and
- Simultaneous Instruction professional learning.

## Key Budget Initiatives for Fiscal Year 2023

- Establish universal, focused, and prioritized support for implementing the Instructional Core;
- Provide high quality, culturally relevant curriculum which guarantees equitable access to rigorous, high-quality instruction;
- Initiate a teacher leadership program to support the leadership pipeline;
- Design tools and professional learning to implement high-dosage tutoring acceleration and extension learning to mitigate unfinished learning;
- Leadership Development expansion to include systemic professional learning and opportunities for principals, assistant principals, central administrators, and teacher leaders; develop and implement Launching Thriving Careers;
- Enhance teacher mentoring, induction and leadership to include development of infrastructure to provide ongoing cycles of professional learning; and
- Instructional Coaching enhancement to include Instructional Coaching Academy and hiring pool.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$3,729,279	22.80
FY2022	\$3,430,596	18.05
Change	\$298,683	4.75



## Financial Section

**Dept. Name**    **PROFESSIONAL LEARNING**  
**Dept. #**        **130**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	148,918	156,453	162,747	131,160	1.00	135,120	1.00	3,960	0.00
1106	Supervisor	283,215	297,547	273,647	501,600	4.00	378,360	3.00	(123,240)	(1.00)
1107	Admin. Coordinator	0	65,438	256,313	267,792	2.80	478,656	4.80	210,864	2.00
1115	Teacher on Special Assignment	608,125	555,130	606,666	524,160	7.00	544,320	7.00	20,160	0.00
1150	Secretarial/Bookkeeper	144,465	151,669	143,025	187,410	3.25	400,440	7.00	213,030	3.75
1180	National Board Certified Teacher Incentive	2,500	2,500	2,500	0		0		0	
1200	Overtime	12,019	3,473	21,670	5,000		17,322		12,322	
1201	Straight Time	5,211	4,606	5,203	0		0		0	
1300	Temporary Employee	8,108	5,168	42	5,000		5,000		0	
1500	Substitute Teacher	10,517	15,741	0	0		0		0	
1600	Supplemental Pay	374,097	392,415	376,052	540,367		507,229		(33,138)	
2100	Social Security - FICA	116,950	121,534	133,354	165,431		188,685		23,253	
2210	Retirement - VRS	186,240	187,179	229,179	287,441		345,349		57,907	
2211	Retiree Health Care Credit	14,253	14,646	17,179	0		0		0	
2220	Retirement - PWCS	12,304	11,415	11,864	13,252		15,921		2,670	
2221	Defined Contribution Plan	0	4,196	6,798	0		0		0	
2300	Health Insurance - HMP	87,735	75,122	104,161	196,034		232,040		36,006	
2310	Short/Long Term Disability Premium	0	499	979	0		0		0	
2400	Life Insurance - GLI	15,560	15,989	19,025	21,602		25,954		4,352	
2820	Tuition Assistance	0	0	0	2,800		800		(2,000)	
2830	Admin. Assoc. Fees	0	1,094	2,900	5,921		7,921		2,000	
3100	Professional Services	1,080	27,512	7,925	27,782		27,782		0	
3105	Contractual Services	18,300	119,065	303,240	86,932		0		(86,932)	
3201	Telephone	2,606	601	6,439	0		0		0	
3401	Travel Reimbursement	1,470	2,169	0	11,300		32,787		21,487	
3402	Conference Expenses	12,580	13,989	25,957	74,000		45,380		(28,620)	
3504	Maint. Service Contract	8,160	12,308	822	10,380		0		(10,380)	
3700	In-Service Expenses	13,139	1,311	97,299	0		42,799		42,799	
3710	Contract Courses	8,180	0	0	0		0		0	
3902	Printing Services	11,793	2,245	0	9,200		9,200		0	
3905	Extra Curricular Expenses	2,132	0	0	0		0		0	
3911	Rental Equipment	905	0	0	0		0		0	
3912	Rental Space	0	938	0	22,800		19,600		(3,200)	
4001	Office Supplies	9,420	18,524	16,952	12,525		65,324		52,799	
4007	Wearing Apparel	0	0	0	0		13,000		13,000	
4008	Reference Materials	68,300	18,732	119	360		360		0	
4010	Instructional Supplies	989	3,537	641	10,456		10,456		0	
4012	Emp. Training Supplies	9,802	28,861	263,799	66,915		58,559		(8,356)	
4019	Food	30,984	58,201	387	42,975		57,915		14,940	
4025	Subscription - On-line Access Subscription	0	0	95,472	0		0		0	
4142	COVID-19 Related Materials	0	91	0	0		0		0	
4143	COVID 19 General Fund PPE	0	0	231	0		0		0	
4310	Tech. Supply Equip.Addl.	4,290	26,108	18,814	0		0		0	
4350	Tech. Supply Equip. Repl.	13,610	1,213	17,463	15,000		25,000		10,000	
4410	Software, Additional	450	31	11,706	30,000		30,000		0	
4450	Software Replacement	51,600	118,147	0	150,000		0		(150,000)	
4550	General Equipment - Repl.	243	5,878	6,576	5,000		8,000		3,000	
Totals		2,300,248	2,541,273	3,247,144	3,430,596	18.05	3,729,279	22.80	298,683	4.75
Positions		13.00	13.70	15.05	18.05		22.80			



# Student Opportunity and Multilingual Services (SOMS)

## Description

The Student Opportunity and Multilingual Services (SOMS) department oversees and maintains services for English Learners (ELs) and immigrant youth (IY), Title I Program, Gifted Education, World Languages and Preschool Programs (Head Start and VPI) in support of state and federal regulations.

SOMS provides comprehensive registration services, ensures high-quality, school-based programs that assist ELs to reach proficiency in English while meeting and exceeding state content standards, and translation of essential Division communication in Spanish, Urdu, Vietnamese, Korean, Arabic, Chinese (Mandarin), Pashto, Dari, and Farsi. In addition to its student opportunity and services responsibilities, this department oversees the following budgets: Title III, Virginia Preschool Initiative (VPI), Head Start, START Program, Gifted Education, and World Languages.

## Critical Functions and Strategic Programs

- Monitor student access to a rich curriculum and instructional materials that integrate grade-level content, English language development (ELD), language development, and acceleration;
- Monitor K–12 program services and provide job-embedded support to teachers and leaders as part of sustainability of the DOJ Settlement Agreement;
- Assist parents in helping their students achieve academically and to partner in their education;
- Assess for program eligibility, opportunities for older ELs, and registration in schools, and evaluate foreign transcripts;
- Welcome new families and their students to PWCS from 121 countries and speak 144 languages;
- Coordinate translation and interpretation for family events, programs, services, and Division-wide communications in the major languages for PWCS; and
- Meet the academic, intellectual, and social-emotional needs of students identified as gifted learners in accordance with the 2017-22 Local Plan for the Education of the Gifted and the Virginia Regulations Governing Educational Services for Gifted Students.

## Budget Changes for Fiscal Year 2023

- Additional 5.0 FTE Supervisors, 5.0 FTE Administrative Coordinators, 1.0 FTE Administrative Assistant, and 1.0 FTE Data Analyst to support the sustainability of federal programs, such as Title I, Title III, and Preschool;
- 2.0 FTE Bilingual Translators;
- 1.0 FTE Supervisor and 1.0 FTE Administrative Assistant for Global Welcome Center;
- 1.0 FTE Gifted Education Coordinator
- World Languages Credit by Exam funding;
- 1.0 FTE World Languages Professional Development Specialist;
- 1.0 FTE World Languages Professional Development Coordinator;
- Additional .20 FTE Coordinator, Translation & Interpretation Services;
- Additional 1.0 FTE Administrative Assistant;
- Inflation of seven percent on supplies, materials, and equipment; and

- Transfer from Student Learning: 1.0 FTE Supervisor, Gifted Education; 2.0 FTE Coordinator, Gifted Education; 1.0 FTE Supervisor, World Languages; 1.0 FTE Coordinator for Dual Language Immersion and 1.0 FTE Administrative Assistant.

## Major Accomplishments (Past Five Years)

- Exceeded VA on-time graduation rate for ELs by nearly 10 percentage points;
- Registered and conducted English language assessments for 351 students from Afghanistan since August 2021
- Rebranded central registration services to the Global Welcome Centers;
- Moved registration of EL students from Ann Ludwig School to new Global Welcome Center – Woodbridge Campus next to Rippon Middle School;
- Served students and families in-person at the Global Welcome Centers daily after COVID-19 pandemic closures and assessed almost 4,000 students in the months after reopening;
- Acquisition of simultaneous interpretation equipment for every school, providing real-time interpretation for in-person family events.
- Implemented Lexia PowerUp and Core5 for ELs in grades K-12 across the School Division;
- Purchased Ellevation Math for ELs in grades 6-12 across the School Division;
- Started a new Division-wide Family Engagement Series reaching over 1,100 families in 17 languages;
- Expanded Naglieri Nonverbal Ability Test (NNAT) into grades 6 and 9 as a universal screening tool for gifted identification; and
- Implemented quarterly enrichment lessons designed to nurture and develop critical thinking, creative thinking, and problem-solving skills for all students in grades K-2 to participate in.

## Key Budget Initiatives for Fiscal Year 2023

- Increase funding or staffing needed to translate essential communication to include necessary equipment for simultaneous interpretation;
- Monitor and support sustainability for every school as it relates to federal programs;
- Pilot a Credit-By-Exam option for 2021-22 for secondary students;
- Expand opportunities for students to participate in Division-wide elementary dual- and one-way language programs; and
- Provide each elementary school with a certified Gifted Resource teacher.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$6,584,248	48.00
FY2022	\$2,510,397	21.80
Change	\$4,073,851	26.20



## Financial Section

**Dept. Name**     **STUDENT OPPORTUNITY & MULTILINGUAL SERVICES**  
**Dept. #**         **165**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	87,580	103,939	109,279	113,280	0.80	117,024	0.80	3,744	0.00
1106	Supervisor	20,921	21,980	22,639	24,072	0.20	1,168,584	8.20	1,144,512	8.00
1107	Admin. Coordinator	120,483	191,546	220,369	295,344	3.00	1,279,152	12.20	983,808	9.20
1115	Teacher on Special Assignment	248,759	261,156	273,712	218,400	2.80	307,800	3.80	89,400	1.00
1120	Teacher, Classroom	0	81,954	85,953	68,160	1.00	141,600	2.00	73,440	1.00
1148	Specialist	262,350	268,998	287,004	411,120	6.00	618,360	9.00	207,240	3.00
1150	Secretarial/Bookkeeper	288,842	289,142	297,966	353,760	8.00	571,920	12.00	218,160	4.00
1180	National Board Certified Teacher Incentive Bonus	0	5,383	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	32,998	1,386	0	0	0.00	0	0.00	0	0.00
1200	Overtime	9,215	20,672	8,849	7,500		18,000		10,500	
1201	Straight Time	9,275	12,367	5,381	3,000		4,000		1,000	
1300	Temporary Employee	121,792	71,710	81,882	65,000		49,862		(15,138)	
1500	Substitute Teacher	0	0	0	0		14,314		14,314	
1502	Substitute, Other	1,526	0	0	0		0		0	
1600	Supplemental Pay	39,828	51,359	118	4,000		40,723		36,723	
2100	Social Security - FICA	89,914	99,825	97,877	119,618		331,348		211,731	
2210	Retirement - VRS	153,531	180,542	198,291	264,621		749,652		485,030	
2211	Retiree Health Care Credit	12,467	14,614	15,229	0		0		0	
2220	Retirement - PWCS	10,619	12,730	13,049	12,200		34,560		22,361	
2221	Defined Contribution Plan	10,366	10,456	10,890	0		0		0	
2300	Health Insurance - HMP	133,127	161,529	173,320	180,471		503,692		323,221	
2310	Short/Long Term Disability Premium	1,378	1,373	1,452	0		0		0	
2400	Life Insurance - GLI	13,967	15,977	16,866	19,887		56,340		36,452	
2830	Admin. Assoc. Fees	0	0	0	0		900		900	
3100	Professional Services	0	0	0	0		4,000		4,000	
3105	Contractual Services	835	0	0	0		7,500		7,500	
3142	COVID-19 Related Services	0	8,263	107,531	0		0		0	
3201	Telephone	0	3,820	0	0		0		0	
3401	Travel Reimbursement	4,158	2,057	184	4,831		11,910		7,079	
3402	Conference Expenses	9,743	13,470	14,267	7,000		34,226		27,226	
3450	Field Trips	0	759	0	0		0		0	
3700	In-Service Expenses	0	0	458,445	0		0		0	
3710	Contract Courses	0	0	0	0		1,000		1,000	
3902	Printing Services	0	238	0	0		5,100		5,100	
3903	Postage	0	0	7	0		0		0	
3904	Freight/Shipping	0	0	2,720	0		0		0	
3911	Rental Equipment	0	0	0	5,500		5,500		0	
3921	Tuition- PW	0	2,400	0	0		0		0	
3999	Other Contract Expenses	162,739	294,423	89,089	250,733		252,249		1,516	
4001	Office Supplies	11,567	6,723	11,978	3,400		109,168		105,768	
4003	Custodial Supplies	1,101	1,941	2,632	2,500		3,000		500	
4010	Instructional Supplies	3,758	6,777	2,538	2,000		2,075		75	
4012	Emp. Training Supplies	15,840	12,141	64,363	2,500		44,100		41,600	
4013	Testing Materials	5,120	0	(25,500)	3,000		13,169		10,169	
4019	Food	1,098	0	0	0		10,920		10,920	
4020	Printing Supplies	4,891	4,148	9,813	6,500		4,000		(2,500)	
4025	Subscription - On-line Access Subscriptions	0	0	1,133,849	26,000		16,000		(10,000)	
4142	COVID-19 Related Materials	0	982	72	0		0		0	
4143	COVID 19 General Fund PPE	0	0	5,941	0		0		0	
4310	Tech. Supply Equip. Addl.	28,785	24,478	7,812	21,500		34,500		13,000	
4350	Tech. Supply Equip. Repl.	0	0	0	0		5,000		5,000	
4510	General Equipment - Add'l.	10,515	47,444	570	12,500		13,000		500	
4550	General Equipment - Repl.	199	0	0	2,000		0		(2,000)	
<b>Totals</b>		<b>1,929,289</b>	<b>2,308,699</b>	<b>3,811,435</b>	<b>2,510,397</b>	<b>21.80</b>	<b>6,584,248</b>	<b>48.00</b>	<b>4,073,851</b>	<b>26.20</b>
<b>Positions</b>		<b>19.00</b>	<b>18.80</b>	<b>19.80</b>	<b>21.80</b>		<b>48.00</b>			



# Student Services

## Description

The Student Services department provides programs and services within the areas of school age child-care, school counseling, school social work, student health services, positive youth development, and student and family support services. Prevention and intervention programs are available to address substance abuse issues, suicide, and truancy; promote cultural competence and equity; and create safe and healthy learning environments.

## Critical Functions and Strategic Programs

- Develop and implement curricula, programs, and services to remove barriers to learning and promote student academic success;
- Offer specialized services for students and families in need of additional support;
- Provide counseling and support services to all students to promote student academics, and personal, social, and career development;
- Provide administrative and technical support for the implementation of student-related policies and regulations; and
- Develop and oversee Division-wide policies and procedures for identification of and intervention with students who pose a threat of violence or need mental health support.

## Budget Changes for Fiscal Year 2023

- Additional 14.2 FTE School Nurses, 1.0 FTE Substance Abuse Specialist, 1.0 FTE Military-connected Student Specialist and 6.2 FTE Social Workers;
- Additional 2.0 FTE Supervisors to support College and Career Planning and Social and Emotional Learning;
- Reclassification of Lead Attendance Officer to Administrative Coordinator for Truancy Intervention and Dropout Prevention;
- 1.0 FTE Administrative Assistant to support Student Health/Threat Assessments;
- Program funding for full implementation of Signs of Suicide™ and No Place for Hate™;
- Funding for GuidEd Insight, an all-in-one data insights tool that gives educators, advisors, and administrators insight to improve postsecondary outcomes for every student; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

### School Counseling Programs

- Provided information about post-secondary options and social emotional support yearly through the Parent Learning Series reaching thousands of parents and guardians K-12 via live webinars and pre-recorded content;
- Created additional support programs for military families by securing \$750K in DoDEA grant funding and by facilitating the Purple Star Program K-12;
- Provided R.A.M.P. Academy and ASCA Component Camp for counselors to show evidence of a comprehensive, data-driven school counseling program; 19 nationally recognized counseling programs (including one School of Distinction) ;
- Expanded coherence of College and Career programming K-12 by adopting Naviance in grades 6-12 (ACP) and Virginia Wizard K-5 (ACPP); and
- Trained over 35 PWCS staff to facilitate ACE Interface trauma workshops; coordinated ACE Interface training of over 3,000 PWCS staff members.

## Student Health Services

- Continue to oversee all aspects of pandemic response for isolation and quarantine of students and staff members, including contact tracing;
- Reassigned three school nurses to the role as nurse on special assignment to manage pandemic support Division-wide;
- Implemented a Family Support Line to address parent/guardian inquiries; and
- Identified, monitored, and measured mandated Meningococcal and Tdap vaccine compliance of 7th and 12th grade students with improved compliance Division-wide.

## Prevention Programs and Family Assistance

- Conducted 25 Youth Mental Health First Aid sessions to staff members across the Division;
- Attendance officers conducted 962 home visits to support schools, determine barriers to regular attendance, and provide referrals for school and community-based resources for the removal of those barriers;
- Provided virtual tutoring to students residing in local shelters; and
- Served over 450 students experiencing homelessness, providing school supplies, educational stability, and access to resources.

## School Social Work

- 23% increase in basic needs food support and a 24% increase in medical support;
- 49% increase in in-patient and 32% increase in out-patient community health mental referrals; and
- 39% increase in social worker participation and involvement in school-based intervention teams.

## Threat Assessment

- Support school threat assessment teams and mental health professionals who conduct threat assessments and suicide screenings - an increase of 100% in school threat assessments and in increase of 30% in suicide screenings over previous years;
- Support the implementation of the Signs of Suicide Program to students in the 7th, 8th, 9th, and 10th grades by school-based mental health professionals;
- Support the provision of temporary homebound instruction to students experiencing serious medical and mental health conditions -an increase of 109% in requests for homebound over previous years; and
- Provide case management support to students experiencing serious mental health issues negatively impacting their ability to attend school.

## Key Budget Initiatives for Fiscal Year 2023

- College and Career Planning;
- Dropout Prevention;
- Social and Emotional Learning;
- Mental Health Education and Support; and
- Staff and Student Wellness.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$24,822,085	227.20
FY2022	\$20,661,025	201.80
Change	\$4,161,060	25.40



## Financial Section

**Dept. Name**    **STUDENT SERVICES**  
**Dept. #**        **150**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	162,290	170,503	177,220	141,600	1.00	146,280	1.00	4,680	0.00
1106	Supervisor	826,948	814,237	900,746	421,560	3.00	714,600	5.00	293,040	2.00
1107	Admin. Coordinator	135,010	372,658	370,251	496,440	5.00	562,200	5.00	65,760	0.00
1115	Teacher on Special Assignment	131,168	96,567	111,821	78,000	1.00	81,000	1.00	3,000	0.00
1122	Counselor	0	0	0	0	0.00	72,720	1.00	72,720	1.00
1130	Social Worker	0	0	10,926	68,160	1.00	0	0.00	(68,160)	(1.00)
1138	Support Professional	62,261	78,875	82,842	78,000	1.00	81,000	1.00	3,000	0.00
1150	Secretarial/Bookkeeper	448,325	438,284	466,914	389,760	8.00	350,520	7.00	(39,240)	(1.00)
1200	Overtime	0	657	1,975	0	0	0	0	0	0
1201	Straight Time	972	1,928	385	0	0	0	0	0	0
1300	Temporary Employee	16,519	27,125	1,395	0	0	6,920	0	6,920	0
1500	Substitute Teacher	0	574	0	0	0	0	0	0	0
1600	Supplemental Pay	7,609	5,294	10,865	5,000	0	5,300	0	300	0
1602	Extra Curr. Supplement	0	0	315	0	0	0	0	0	0
2100	Social Security - FICA	127,920	144,745	150,561	128,407	0	154,571	0	26,164	0
2210	Retirement - VRS	269,727	304,889	339,659	298,389	0	358,083	0	59,695	0
2211	Retiree Health Care Credit	20,863	23,665	25,249	0	0	0	0	0	0
2220	Retirement - PWCS	22,101	25,106	25,924	13,756	0	16,508	0	2,752	0
2221	Defined Contribution Plan	2,888	4,328	7,138	0	0	0	0	0	0
2300	Health Insurance - HMP	114,516	143,408	167,185	203,500	0	240,597	0	37,097	0
2310	Short/Long Term Disability Premium	494	697	1,086	0	0	0	0	0	0
2400	Life Insurance - GLI	22,776	25,834	27,961	22,425	0	26,911	0	4,486	0
2840	Conf. Expenses-Admin	0	1,361	0	0	0	0	0	0	0
3100	Professional Services	53,668	50,066	40,823	0	0	0	0	0	0
3108	Settlement Cost	0	4,375	0	0	0	0	0	0	0
3201	Telephone	2,715	4,030	9,708	5,000	0	9,080	0	4,080	0
3207	Internet Connectivity	0	0	1,367	0	0	0	0	0	0
3401	Travel Reimbursement	4,020	3,385	(535)	3,500	0	5,000	0	1,500	0
3402	Conference Expenses	3,754	1,374	1,183	0	0	20,000	0	20,000	0
3450	Field Trips	27,741	6,000	0	0	0	0	0	0	0
3502	Repair/Maint. - Equipment	0	0	8,971	0	0	0	0	0	0
3504	Maint. Service Contract	0	0	3,300	3,300	0	4,000	0	700	0
3700	In-Service Expenses	1,194	7,054	9,580	2,000	0	2,000	0	0	0
3710	Contract Courses	0	0	39,105	51,000	0	51,000	0	0	0
3902	Printing Services	5,681	14,992	305	1,317	0	2,000	0	683	0
3904	Freight/Shipping	0	0	9	0	0	0	0	0	0
3905	Extra Curricular Expenses	18,428	156	677	0	0	0	0	0	0
3912	Rental Space	604	0	0	0	0	0	0	0	0
3932	Processing Fees	0	909	2,760	0	0	0	0	0	0
3999	Other Contract Expenses	17,170	0	17,685	0	0	0	0	0	0
4000	Materials & Supplies	0	2,160	3,526	0	0	0	0	0	0
4001	Office Supplies	20,450	2,405	7,521	2,000	0	2,000	0	0	0
4002	Medical Supplies	0	145	2,756	0	0	0	0	0	0
4008	Reference Materials	0	651	0	6,869	0	0	0	(6,869)	0
4009	Extra Curricular Supplies	10,732	2,432	1,447	1,000	0	1,000	0	0	0
4010	Instructional Supplies	13,128	100	6,559	0	0	0	0	0	0
4012	Emp. Training Supplies	507	0	0	0	0	0	0	0	0
4013	Testing Materials	0	0	59,680	0	0	0	0	0	0
4019	Food	10,382	5,218	1,289	1,500	0	3,000	0	1,500	0
4025	Subscription - On-line Access Subscription	0	0	140,844	5,000	0	45,718	0	40,718	0
4142	COVID-19 Related Materials	0	40	1,371	0	0	0	0	0	0
4143	COVID 19 General Fund PPE	0	0	1,647	0	0	0	0	0	0
4310	Tech. Supply Equip.Addl.	30,048	14,450	12,008	8,000	0	20,000	0	12,000	0
4350	Tech. Supply Equip. Repl.	12	931	30,204	1,000	0	10,757	0	9,757	0
4410	Software, Additional	8,048	3,266	0	0	0	0	0	0	0
4450	Software Replacement	0	0	4,300	0	0	0	0	0	0
4510	General Equipment - Add'l.	798	2,454	0	1,000	0	2,060	0	1,060	0
4550	General Equipment - Repl.	0	250	188	0	0	0	0	0	0
5104	Software - Additional	119,000	119,550	0	0	0	0	0	0	0
Totals		2,720,465	2,927,126	3,288,696	2,437,483	20.00	2,994,826	21.00	557,343	1.00
Positions		18.60	21.80	21.80	20.00		21.00			



## Financial Section

**Dept. Name** NURSE PROGRAM  
**Dept. #** 151

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	0	0	0	140,520	1.00	142,920	1.00	2,400	0.00
1107	Admin. Coordinator	100,484	105,569	112,349	214,320	2.00	224,880	2.00	10,560	0.00
1131	Licensed School Nurse*	5,751,409	6,328,203	6,735,036	7,054,560	103.50	8,333,160	117.70	1,278,600	14.20
1134	School Nurse	477,667	470,719	335,787	0	0.00	0	0.00	0	0.00
1141	Student Attendant	0	0	66,710	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	0	0	0	45,360	1.00	100,080	2.00	54,720	1.00
1200	Overtime	0	0	2,153	0	0	0	0	0	0
1201	Straight Time	4,257	356	1,939	2,000	0	1,000	0	(1,000)	0
1300	Temporary Employee	0	2,671	0	0	0	0	0	0	0
1502	Substitute, Other	387	5,392	0	0	0	0	0	0	0
1600	Supplemental Pay	8,684	13,362	59,448	10,000	0	20,000	0	10,000	0
2100	Social Security - FICA	467,484	510,966	526,705	571,208	0	674,887	0	103,679	0
2210	Retirement - VRS	889,750	955,505	1,055,493	1,329,183	0	1,569,226	0	240,042	0
2211	Retiree Health Care Credit	72,747	78,954	83,735	0	0	0	0	0	0
2220	Retirement - PWCS	41,084	46,464	44,606	61,278	0	72,345	0	11,066	0
2221	Defined Contribution Plan	60,816	76,139	95,088	0	0	0	0	0	0
2300	Health Insurance - HMP	483,950	514,370	524,668	906,499	0	1,054,365	0	147,866	0
2310	Short/Long Term Disability Premium	8,601	10,133	12,250	0	0	0	0	0	0
2400	Life Insurance - GLI	79,415	86,191	92,893	99,894	0	117,934	0	18,040	0
3100	Professional Services	1,000	1,375	0	0	0	0	0	0	0
3401	Travel Reimbursement	1,676	687	182	1,000	0	2,000	0	1,000	0
3402	Conference Expenses	2,094	1,990	6,570	9,997	0	5,000	0	(4,997)	0
3502	Repair/Maint. - Equipment	4,613	6,680	0	9,000	0	9,000	0	0	0
3999	Other Contract Expenses	0	10,566	4,507	18,000	0	18,000	0	0	0
4001	Office Supplies	5,061	1,149	0	2,234	0	0	0	(2,234)	0
4002	Medical Supplies	16,687	3,694	50,760	35,525	0	37,583	0	2,058	0
4007	Wearing Apparel	3,009	0	1,027	0	0	0	0	0	0
4009	Extra Curricular Supplies	5,546	459	659	0	0	0	0	0	0
4012	Emp. Training Supplies	0	157	0	3,000	0	4,029	0	1,029	0
4019	Food	0	0	407	4,220	0	0	0	(4,220)	0
4142	COVID-19 Related Materials	0	4,912	0	0	0	0	0	0	0
4143	COVID 19 General Fund PPE	0	0	456	0	0	0	0	0	0
4310	Tech. Supply Equip.Addl.	12	9,961	538	10,000	0	14,000	0	4,000	0
4410	Software, Additional	0	156	0	0	0	0	0	0	0
4510	General Equipment - Add'l.	0	90	0	2,000	0	0	0	(2,000)	0
4550	General Equipment - Repl.	0	520	0	0	0	0	0	0	0
Totals		8,486,432	9,247,389	9,813,966	10,529,798	107.50	12,400,408	122.70	1,870,610	15.20
Positions		93.50	98.00	100.10	107.50		122.70			

\*Nurses were reclassified from a grade 11, 200 day position to a grade 12, 195 day position.

**Dept. Name** SOCIAL SERVICES  
**Dept. #** 152

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	0	0	0	252,936	1.80	257,256	1.80	4,320	0.00
1107	Admin. Coordinator	0	0	0	107,160	1.00	224,880	2.00	117,720	1.00
1130	Social Worker	2,813,631	3,124,550	3,585,382	3,584,400	51.00	4,151,420	57.20	567,020	6.20
1138	Support Professional	113,313	152,336	160,047	146,160	2.00	313,766	4.00	167,606	2.00
1144	Attendance Personnel	605,418	768,086	834,703	880,020	16.50	847,277	15.50	(32,743)	(1.00)
1150	Secretarial/Bookkeeper	0	0	0	90,720	2.00	150,120	3.00	59,400	1.00
1200	Overtime	2,245	1,419	212	1,000	0	2,000	0	1,000	0
1201	Straight Time	4,494	2,248	324	1,514	0	3,000	0	1,486	0
2100	Social Security - FICA	259,456	298,185	329,290	387,390	0	455,154	0	67,764	0
2210	Retirement - VRS	524,999	594,787	692,885	902,447	0	1,059,944	0	157,497	0
2211	Retiree Health Care Credit	41,669	48,081	53,549	0	0	0	0	0	0
2220	Retirement - PWCS	24,028	28,844	33,570	41,605	0	48,866	0	7,261	0
2221	Defined Contribution Plan	19,483	33,444	42,588	0	0	0	0	0	0
2300	Health Insurance - HMP	372,170	386,581	414,392	615,466	0	712,178	0	96,712	0
2310	Short/Long Term Disability Premium	3,889	5,191	5,888	0	0	0	0	0	0
2400	Life Insurance - GLI	45,489	52,489	59,301	67,823	0	79,659	0	11,837	0
3100	Professional Services	0	240	0	0	0	0	0	0	0
3401	Travel Reimbursement	12,921	9,165	1,421	10,000	0	10,000	0	0	0
3402	Conference Expenses	217	0	0	0	0	0	0	0	0
3700	In-Service Expenses	0	0	240	0	0	0	0	0	0
3902	Printing Services	169	0	0	0	0	0	0	0	0
3904	Freight/Shipping	0	0	51	0	0	0	0	0	0
3905	Extra Curricular Expenses	0	245	40	0	0	0	0	0	0
4001	Office Supplies	1,005	1,480	77	0	0	6,000	0	6,000	0
4008	Reference Materials	0	110	0	0	0	1,000	0	1,000	0
4009	Extra Curricular Supplies	0	58	1,011	0	0	0	0	0	0
4010	Instructional Supplies	80	0	0	0	0	400,000	0	400,000	0
4016	Library Books	0	163	0	0	0	0	0	0	0
4019	Food	758	1,366	0	0	0	5,617	0	5,617	0
4025	Subscription - On-line Access Subscription	0	0	0	0	0	37,013	0	37,013	0
4310	Tech. Supply Equip.Addl.	1,700	319	408	0	0	5,226	0	5,226	0
4350	Tech. Supply Equip. Repl.	0	678	0	0	0	8,246	0	8,246	0
4510	General Equipment - Add'l.	0	388	0	0	0	1,000	0	1,000	0
4550	General Equipment - Repl.	0	170	0	0	0	0	0	0	0
Totals		4,847,132	5,510,624	6,215,377	7,088,640	74.30	8,779,621	83.50	1,690,981	9.20
Positions		52.20	58.20	63.70	74.30		83.50			



## Financial Section

**Dept. Name**    **HOMEBOUND PROGRAM**  
**Dept. #**        **155**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1600	Supplemental Pay	365	350	0	0		0		0	
1603	Homebound Tutoring	588,005	286,727	76,815	560,000		599,070		39,070	
2100	Social Security - FICA	43,618	21,421	5,485	42,839		45,829		2,990	
3100	Professional Services	1,548	536	2,135	2,168		2,331		163	
3450	Field Trips	(25)	0	0	0		0		0	
4001	Office Supplies	(16)	0	0	0		0		0	
4010	Instructional Supplies	532	0	0	97		0		(97)	
	Totals	634,026	309,033	84,435	605,104	0.00	647,230	0.00	42,126	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			



# Research, Accountability, and Strategic Planning

## Description

The Research, Accountability, and Strategic Planning Department provides information to internal and external customers for the purposes of creating policy, making decisions, and supporting the continuous improvement of programs and services for schools and students. This includes functions of testing and assessment, research, data analysis and reporting, grants development, program evaluation, strategic and continuous improvement planning, and records management.

## Critical Functions and Strategic Programs

- Management of state and local testing programs;
- State and federal reporting;
- Data reporting and analysis;
- Approval of external research requests;
- Program evaluation;
- Statistical analysis;
- Strategic and continuous improvement planning;
- Support for the Superintendent's Advisory Council on Equity;
- Coordination/monitoring of the annual school calendar;
- Management/archival of student/employee records;
- Coordination of responses to FERPA requests;
- Grants development;
- Division accreditation; and
- Stakeholder satisfaction surveys.

## Budget Changes for Fiscal Year 2023

- Addition of 1.00 FTE research coordinator position to coordinate internal/external research efforts to support equitable access to a high-quality curriculum and quarterly progress reporting on Strategic Plan;
- Additional 1.00 FTE assessment support specialist to support schools with the administration of the Virginia Growth Assessments and the Standards of Learning (SOL) assessments;
- Expansion of online student records management to include current student module; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Training and support for schools in strategic and continuous improvement planning;
- Development of the Vision 2025: Launching Thriving Futures Strategic Plan;
- Expansion of program evaluation efforts;
- Transition to computer adaptive format for Standards of Learning (SOL) testing;
- Facilitation of the new Virginia Growth Assessments;
- Facilitation of expanding English proficiency testing, including move to online format;
- Accurate and timely response to expanding state and federal reporting requirements;
- Organization of the data analysis and reporting team by level (ES, MS, HS, Central Office) to best meet the needs of school and central office staff;
- Enhanced reporting capabilities of the data warehouse and enhanced data security;
- Expanded outreach to schools to provide training and support in school efforts to meet federal and state accountability requirements;
- Enhanced relationships with schools and students in support of research endeavors (AP Research and Student Senate);
- Expanded training for school registrars to support their records management responsibilities;
- Training and support for high school principals and directors of school counseling in the use of graduation cohort data to improve on-time graduation rates; and
- Recognition for customer service efforts, as indicated by consistently high Customer Satisfaction Survey results (98–99 percent satisfaction rates).

## Key Budget Initiatives for Fiscal Year 2023

- Development of dashboard visualizations to support monitoring of the Strategic Plan;
- Implementation of the current student module of the online records request system; and
- Enhanced support for schools in the implementation of the Virginia Growth Assessments.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$4,845,604	28.00
FY2022	\$4,526,329	26.00
Change	\$319,275	2.00



## Financial Section

**Dept. Name** RESEARCH, ACCOUNTABILITY, & STRATEGIC PLANNING  
**Dept. #** 034

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	167,160	175,620	189,354	164,760	1.00	168,000	1.00	3,240	0.00
1106	Supervisor	405,942	549,796	572,691	478,560	4.00	501,960	4.00	23,400	0.00
1107	Admin. Coordinator	386,173	508,022	544,258	607,800	6.00	716,280	7.00	108,480	1.00
1148	Specialist	490,702	446,485	417,763	507,360	7.00	579,360	8.00	72,000	1.00
1150	Secretarial/Bookkeeper	372,920	344,706	366,232	444,600	8.00	447,840	8.00	3,240	0.00
1200	Overtime	3,648	38	12	4,200		2,000		(2,200)	
1201	Straight Time	5,593	4,058	508	3,700		2,750		(950)	
1300	Temporary Employee	68,451	7,835	18,407	39,100		13,500		(25,600)	
1500	Substitute Teacher	0	0	0	5,000		3,000		(2,000)	
2100	Social Security - FICA	134,160	146,142	147,541	172,515		186,258		13,743	
2210	Retirement - VRS	271,986	303,027	322,201	392,809		430,316		37,507	
2211	Retiree Health Care Credit	21,211	23,666	24,030	0		0		0	
2220	Retirement - PWCS	25,356	27,979	26,733	18,109		19,838		1,729	
2221	Defined Contribution Plan	5,180	6,205	7,860	0		0		0	
2300	Health Insurance - HMP	169,423	178,967	190,161	267,895		289,130		21,236	
2310	Short/Long Term Disability Premium	707	879	1,305	0		0		0	
2400	Life Insurance - GLI	23,156	25,835	26,611	29,521		32,340		2,819	
2830	Admin. Assoc. Fees	40	20	111,640	0		0		0	
2840	Conf. Expenses-Admin	0	50	0	0		0		0	
3100	Professional Services	55,983	178,003	210,051	123,500		144,000		20,500	
3201	Telephone	1,145	1,276	1,264	1,320		1,260		(60)	
3401	Travel Reimbursement	5,232	5,901	8	11,500		11,500		0	
3402	Conference Expenses	1,040	1,035	229	1,500		1,500		0	
3504	Maint. Service Contract	32,217	25,725	24,703	55,000		34,000		(21,000)	
3902	Printing Services	18,123	16,977	5,299	34,000		17,500		(16,500)	
3903	Postage	444	952	370	1,400		1,000		(400)	
3909	Accreditation Expenses	111,600	111,600	0	110,000		0		(110,000)	
3932	Processing Fees	0	31	0	0		0		0	
3999	Other Contract Expenses	0	0	16,877	0		0		0	
4001	Office Supplies	29,917	25,142	19,909	31,561		26,500		(5,061)	
4008	Reference Materials	485	353	347	1,000		1,000		0	
4013	Testing Materials	691,818	912,406	588,870	949,119		1,149,771		200,652	
4019	Food	1,291	1,188	185	3,500		1,000		(2,500)	
4143	COVID 19 General Fund PPE	0	0	466	0		0		0	
4310	Tech. Supply Equip.Addl.	2,446	3,798	985	9,000		9,000		0	
4410	Software, Additional	50,640	49,800	144,122	50,000		50,000		0	
4510	General Equipment - Add'l.	4,286	9,536	3,069	8,000		5,000		(3,000)	
4550	General Equipment - Repl.	34,299	6,533	0	0		0		0	
Totals		3,592,774	4,099,583	3,984,064	4,526,329	26.00	4,845,604	28.00	319,275	2.00
Positions		23.00	24.00	24.00	26.00		28.00			



# Special Education

## Description

The Special Education (SE) Department is responsible for the oversight of the provision of PWCS providing a Free and Appropriate Public Education (FAPE) for all students with disabilities in the general and special education settings. SE is also responsible for the oversight of identifying and educating children with disabilities, in compliance with local, state, and federal requirements.

## Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participate in intervention and eligibility;
- Provide specialized instruction to students as outlined in their IEP;
- Provision of Extended School Year Services (ESY);
- Provision of Covid Recovery Services;
- Coordinated Early Intervening Services (CEIS);
- Job embedded professional learning to all staff in the areas of research-based instruction and intervention; and
- Provide guidance and support to all stakeholders.

## Budget Changes for Fiscal Year 2023

- Additional 9.0 FTE Behavior Specialists with one-time equipment set-up;
- Additional 1.0 FTE MTSS Supervisor;
- Additional 1.0 FTE Vocational Assessment Teacher with one-time equipment set-up;
- Additional 2.0 FTEs ESY Administrative Coordinators;
- Additional 2.0 FTEs Board Certified Behavior Analysts with one-time equipment set-up;
- Additional 1.0 FTE Admin. Coordinator;
- Additional 1.0 FTE Transition Employment Specialist with one-time equipment set-up;
- Additional 13.0 FTE Assistive Technology Specialists with one-time equipment set-up;
- Additional .5 FTE – Visual Program Teacher of Orientation/Mobility with one-time budget set-up for equipment and materials;
- Additional 3.0 FTE Teachers on Special Assignment with one-time budget set-up;
- Additional 1.0 FTE Sign Language Interpreter with one-time budget for equipment;
- Additional 1.0 FTE Bilingual Translator for Preschool with one-time budget set-up;
- Additional 2.0 FTE Hearing Program Cued Language Translators;
- Additional budget for mileage reimbursement for ESY staff;
- Additional budget for Teach Town curriculum;
- Additional budget for Annual Differentiated Instructional Practices (DIP) Conference; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Established a system for the functional behavior assessment and behavior intervention plan process;
- Established professional learning communities (PLC's) for teachers in specific, designated special education areas;
- Developed professional learning to provide training to staff in strategies and programs in the area of explicit reading instruction;
- Provided professional learning across the Division in inclusive practices, resiliency, mental health supports, and Multi-Tiered Systems of Supports (MTSS);
- Produced and distributed parent packet to provide resources to parents as they navigate the intervention/eligibility/IEP processes;
- Implementation of specialized materials for students who participate in the aligned curriculum;
- Provision of Parents as Partners Conference;
- Increase in funding for and provision of technology required by students;
- Creation of an annual conference for teachers and teaching assistants on Differentiated Instructional Practices; and
- Addition of teaching assistants that travel to schools with the most significant needs,

## Key Budget Initiatives for Fiscal Year 2023

- Implement a transition curriculum with relevant, individualized, community-based experiences for students participating in community based instruction;
- Development of a division-wide framework to implement the EMPLOY program for students pursuing all diploma options;
- Continue to identify and monitor students who struggle with reading to include students with Dyslexia;
- Develop a division-wide MTSS framework that is implemented with fidelity;
- Continue to increase inclusive opportunities for all students;
- Increase progress monitoring for students in the intervention process, students with disabilities, and preschool students with disabilities;
- Provision of multi-modal evidence-based instruction for students with significant cognitive disabilities;
- Continue to provide students with multi-sensory approaches for reading and math; and
- Increase the use of positive behavior supports for students who require functional behavior assessments (FBA) and behavior intervention plans (BIP).

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
<b>FY2023</b>	\$11,453,385	85.90
<b>FY2022</b>	\$6,252,275	48.40
<b>Change</b>	\$5,201,110	37.50



## Financial Section

Dept. Name	SPECIAL EDUCATION									
Dept. #	140									
		FY 2019	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023	Increase/	Increase/
Object Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1104	Director	128,114	134,599	154,470	164,760	1.00	168,000	1.00	3,240	0.00
1106	Supervisor	185,773	195,176	210,013	252,936	1.80	400,176	2.80	147,240	1.00
1107	Admin. Coordinator	611,496	702,255	754,750	875,748	8.35	1,251,678	11.35	375,930	3.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	212,400	3.00	212,400	3.00
1120	Teacher, Classroom	463,987	487,045	511,080	411,984	5.90	2,306,040	32.40	1,894,056	26.50
1130	Social Worker	63,803	66,056	69,638	78,000	1.00	81,000	1.00	3,000	0.00
1133	Psychologist	126,109	132,195	108,013	136,320	2.00	141,600	2.00	5,280	0.00
1136	Diagnostician	71,632	75,116	78,912	68,160	1.00	70,800	1.00	2,640	0.00
1138	Support Professional	93,844	103,671	99,441	103,920	2.00	272,578	5.00	168,658	3.00
1140	Teacher Assistant	0	0	143,546	349,440	14.00	357,840	14.00	8,400	0.00
1148	Specialist	31,894	117,022	138,729	163,800	2.00	233,880	3.00	70,080	1.00
1150	Secretarial/Bookkeeper	437,103	477,435	507,938	458,076	9.35	479,034	9.35	20,958	0.00
1180	National Board Certified Teacher Incentive	0	0	2,500	0		0		0	
1200	Overtime	981	10	1,816	0		4,000		4,000	
1201	Straight Time	5,091	2,988	1,158	0		9,600		9,600	
1300	Temporary Employee	28,712	21,336	659	1,194,137		2,227,252		1,033,115	
1600	Supplemental Pay	25,261	3,755	994	0		1,200		1,200	
2100	Social Security - FICA	165,111	182,464	198,273	325,682		628,607		302,925	
2210	Retirement - VRS	343,712	380,214	438,642	546,159		1,065,347		519,189	
2211	Retiree Health Care Credit	26,807	29,925	32,861	0		0		0	
2220	Retirement - PWCS	14,724	18,217	21,299	25,179		49,114		23,935	
2221	Defined Contribution Plan	8,149	10,813	12,720	0		0		0	
2300	Health Insurance - HMP	245,865	272,731	280,633	372,478		715,808		343,330	
2310	Short/Long Term Disability Premium	1,142	1,410	1,816	0		0		0	
2400	Life Insurance - GLI	29,263	32,668	36,391	41,046		80,065		39,019	
2830	Admin. Assoc. Fees	0	6,103	1,470	5,000		5,000		0	
3100	Professional Services	347,159	343,327	310,538	85,560		85,000		(560)	
3103	Legal Services	0	0	4,676	0		3,200		3,200	
3107	Data Processing	0	0	20,000	0		0		0	
3142	COVID-19 Related Services	0	365	0	0		0		0	
3201	Telephone	0	0	26,775	0		38,400		38,400	
3401	Travel Reimbursement	37,443	37,332	5,771	40,000		50,600		10,600	
3402	Conference Expenses	53,862	15,076	22,941	110,000		22,900		(87,100)	
3501	Repair/Maint. - Building	0	422	0	0		0		0	
3700	In-Service Expenses	0	0	6,258	0		0		0	
3902	Printing Services	25,226	19,589	17,172	20,000		0		(20,000)	
3903	Postage	0	24	0	0		0		0	
3904	Freight/Shipping	428	390	6,971	5,000		0		(5,000)	
3906	Advertising	1,359	1,278	450	1,000		5,000		4,000	
3908	Parent Activity	0	21,867	5,300	50,000		50,000		0	
3912	Rental Space	3,852	2,504	4,386	4,800		4,800		0	
3913	Tuition - Other Divisions	114,774	11,088	0	0		0		0	
4001	Office Supplies	64,162	37,169	53,096	25,000		20,000		(5,000)	
4002	Medical Supplies	0	0	31	0		0		0	
4008	Reference Materials	0	310	0	0		0		0	
4010	Instructional Supplies	117,862	96,943	1,293,739	139,738		66,863		(72,875)	
4012	Emp. Training Supplies	5,146	0	3,084	0		0		0	
4013	Testing Materials	0	0	330	7,000		32,589		25,589	
4019	Food	8,469	5,164	4,803	10,000		0		(10,000)	
4020	Printing Supplies	846	0	7,145	0		31,250		31,250	
4025	Subscription - On-line Access Subscription	0	0	196,552	21,351		153,200		131,849	
4142	COVID-19 Related Materials	0	494	1,810	0		0		0	
4143	COVID 19 General Fund PPE	0	0	31,648	0		0		0	
4150	Lease Agreement	0	0	0	0		11,000		11,000	
4310	Tech. Supply Equip.Addl.	6,337	123,387	628,727	150,000		115,295		(34,705)	
4350	Tech. Supply Equip. Repl.	0	0	1,492	0		2,268		2,268	
4410	Software, Additional	2,171	21,397	79	5,000		0		(5,000)	
4510	General Equipment - Add'l.	4,176	3,988	10,618	5,001		0		(5,001)	
4550	General Equipment - Repl.	3,690	2,512	0	0		0		0	
4999	Other Materials/Supplies	0	0	1,296	0		0		0	
Totals		3,905,537	4,197,829	6,473,447	6,252,275	48.40	11,453,385	85.90	5,201,110	37.50
Positions		29.40	33.40	39.40	48.40		85.90			



# Speech Program

## Description

### Speech Language Impairment as a Primary Disability

Speech Language Pathologists (SLPs) provide primary services to students found eligible for special education services with a disability of speech or language impairment. Identified communication deficits occur in the areas of expressive language, receptive language, articulation, fluency, and voice.

### Speech Language Impairment as a Related Service

Speech Language Pathologists (SLPs) provide related services to students with a disability where communication deficits are a manifestation of the disability. These deficits occur in the areas of expressive language, receptive language, articulation, fluency, and voice.

## Critical Functions and Strategic Programs

### Speech Language Pathologists (SLPs)

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention, eligibility, and IEP meetings;
- Provide specialized instruction to students as outlined in their IEP; and
- Provide direct support and consultation for students using Augmentative and Alternative Communication.

### Speech Language Pathology Assistants (SLPAs)

- Provide speech language services to students under the direct supervision of a licensed speech language pathologist; and
- Support the speech language pathologist by completing administrative tasks.

## Budget Changes for Fiscal Year 2023

- Additional budget for Supervision of Speech Language Pathologist Assistant stipend;
- Additional budget for SLP Professional Development;
- Additional budget for travel reimbursement;

- Additional budget for SLP online subscriptions;
- Additional budget for Speech Evaluation and Eligibility Protocols;
- Additional budget for technology for SLPs;
- Inflation of seven percent on supplies, materials, and equipment;
- Reduction of a .40 FTE Speech Pathologist; and
- Addition of a 1.0 FTE Speech Pathologist Assistant.

## Major Accomplishments (Past Five Years)

- Increased recruiting efforts;
- Increased student access to Augmentative and Alternative Communication through the Special Education Department (SED) AAC team; and
- Increased the understanding by teachers of the use and effectiveness of Augmentative and Alternative Communication with students.

## Key Budget Initiatives for Fiscal Year 2023

- Increase the number of speech language pathologists;
- Decrease caseloads;
- Update technology;
- Continue to provide needed access to therapy resources;
- Stipend for Speech Language Pathologist who supervise Speech Language Pathology Assistants (SLPA); and
- Hire additional SLPAs to support the provision of speech language services to students.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$8,499,938	76.40
FY2022	\$7,369,088	75.80
Change	\$1,130,850	0.60



## Financial Section

Dept. Name	SPEECH PROGRAM									
Dept. #	142									
Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	4,963,140	5,693,798	5,739,265	5,186,208	75.80	5,358,720	75.40	172,512	(0.40)
1140	Teacher Assistant	0	0	0	0	0.00	43,200	1.00	43,200	1.00
1300	Temporary Employee	54,443	37,679	28,490	10,000		1,000		(9,000)	
1600	Supplemental Pay	16,082	8,867	1,425	0		9,000		9,000	
2100	Social Security - FICA	368,154	423,124	416,053	397,510		414,012		16,502	
2210	Retirement - VRS	694,224	785,224	820,220	924,701		963,162		38,461	
2211	Retiree Health Care Credit	55,017	62,931	62,839	0		0		0	
2220	Retirement - PWCS	41,803	46,275	47,988	42,631		44,404		1,773	
2221	Defined Contribution Plan	24,681	37,603	42,908	0		0		0	
2300	Health Insurance - HMP	468,877	497,668	483,511	630,643		647,150		16,507	
2310	Short/Long Term Disability Premium	4,359	5,783	6,281	0		0		0	
2400	Life Insurance - GLI	60,061	68,699	69,590	69,495		72,386		2,891	
3100	Professional Services	604,687	61,057	37,630	28,000		1,000		(27,000)	
3102	Health Services	0	0	0	0		391,336		391,336	
3401	Travel Reimbursement	15,962	8,176	516	4,900		4,900		0	
3904	Freight/Shipping	0	0	395	0		500		500	
3917	Employment Services	0	0	0	0		380,000		380,000	
4001	Office Supplies	1,065	898	16	0		500		500	
4010	Instructional Supplies	138,253	14,356	5,819	10,000		10,000		0	
4013	Testing Materials	12,776	9,576	81,286	65,000		136,668		71,668	
4020	Printing Supplies	0	0	0	0		1,000		1,000	
4025	Subscription - On-line Access Subscription	0	0	29,047	0		20,000		20,000	
4310	Tech. Supply Equip.Addl.	19,276	0	12,180	0		500		500	
4510	General Equipment - Add'l.	0	0	0	0		500		500	
Totals		7,542,859	7,761,713	7,885,460	7,369,088	75.80	8,499,938	76.40	1,130,850	0.60
Positions		65.40	73.00	73.00	75.80		76.40			



# Hearing Impaired Program

## Description

The Hearing Impaired Program provides services to students who have permanent or fluctuating hearing loss that adversely affects a student's educational performance.

Educational Sign Language Interpreter/Cued Language Transliterators as a related service supports the communication of deaf/hard of hearing students.

Educational Audiologist as a related service supports the audiological needs of the students. The educational audiologist conducts audiological assessments, monitors students' hearing aids and equipment, manages the technology needed for students to access the curriculum, and advocates on behalf of student needs at Eligibility and IEP meetings.

## Critical Functions and Strategic Programs

### Hearing Itinerants

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility;
- Provide specialized instruction to students as outlined in their IEP; and
- Determine the appropriate equipment needed and assist when equipment is broken or lost.

### Educational Sign Language Interpreters/Cued Language Transliterators

- Provide related services to students with a disability where communication deficits are a manifestation of the disability; and
- Participate in IEP meetings.

### Educational Audiologist

- Conduct audiological evaluations;
- Provide expertise at Eligibility and IEP meetings; and
- Recommend equipment, fix technology issues, manage equipment, and repairs.

## Budget Changes for Fiscal Year 2023

- 1.0 FTE Educational Audiologist with one-time budget for equipment; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Nationwide recruiting via internet and on-site recruiting;
- Participation in professional development for interpreters to improve interpreting skills;
- Developed use of cued speech as a tool; and
- Funding for equipment and repairs, and materials.

## Key Budget Initiatives for Fiscal Year 2023

- Equipment/materials to evaluate PWCS student's hearing loss.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,826,269	17.00
FY2022	\$1,595,091	16.00
Change	\$231,178	1.00



## Financial Section

**Dept. Name** HEARING IMPAIRED PROGRAM  
**Dept. #** 143

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	27,683	29,084	29,957	28,104	0.20	28,584	0.20	480	0.00
1120	Teacher, Classroom	412,710	465,244	441,448	463,488	6.80	481,440	6.80	17,952	0.00
1138	Support Professional	566,272	515,358	594,422	467,640	9.00	543,240	10.00	75,600	1.00
1200	Overtime	525	105	2,293	0		0		0	
1201	Straight Time	16,718	11,166	19,196	20,637		20,637		0	
1300	Temporary Employee	0	400	0	0		0		0	
1600	Supplemental Pay	0	838	4,070	0		0		0	
2100	Social Security - FICA	76,310	76,407	78,759	74,960		82,154		7,195	
2210	Retirement - VRS	145,059	142,407	151,648	171,031		187,797		16,766	
2211	Retiree Health Care Credit	11,485	11,563	11,691	0		0		0	
2220	Retirement - PWCS	10,802	10,470	11,312	7,885		8,658		773	
2221	Defined Contribution Plan	5,005	8,682	8,931	0		0		0	
2300	Health Insurance - HMP	92,937	99,078	100,678	116,643		126,181		9,538	
2310	Short/Long Term Disability Premium	628	1,069	950	0		0		0	
2400	Life Insurance - GLI	12,537	12,595	12,947	12,854		14,114		1,260	
3100	Professional Services	0	2,622	595	65,000		105,458		40,458	
3401	Travel Reimbursement	3,229	5,903	2,537	10,000		10,000		0	
3402	Conference Expenses	0	0	989	0		4,100		4,100	
3502	Repair/Maint. - Equipment	0	0	4,389	10,000		10,000		0	
3917	Employment Services	0	0	0	0		65,000		65,000	
4001	Office Supplies	719	0	43	0		0		0	
4010	Instructional Supplies	14,302	74,851	8,784	45,000		15,000		(30,000)	
4012	Emp. Training Supplies	0	0	152	1,000		0		(1,000)	
4013	Testing Materials	0	0	290	5,000		0		(5,000)	
4020	Printing Supplies	0	0	0	0		2,749		2,749	
4025	Subscription - On-line Access Subscription	0	0	10,228	10,000		6,000		(4,000)	
4143	COVID 19 General Fund PPE	0	0	300	0		0		0	
4310	Tech. Supply Equip.Addl.	2,327	2,125	33,670	85,850		0		(85,850)	
4350	Tech. Supply Equip. Repl.	0	0	48	0		23,800		23,800	
4410	Software, Additional	0	0	99	0		257		257	
4450	Software Replacement	0	0	3,540	0		0		0	
4510	General Equipment - Add'l.	0	0	0	0		91,100		91,100	
Totals		1,399,247	1,469,966	1,533,966	1,595,091	16.00	1,826,269	17.00	231,178	1.00
Positions		15.00	15.00	15.00	16.00		17.00			



# Vision Impairment Program

## Description

### Vision Impairment

Vision impairment is a primary or related service which means that even with correction, the vision impairment adversely affects a child's educational performance.

### Orientation and Mobility (O&M)

O&M specialists provide related services that enable students who are visually impaired to attain systematic orientation to and safe movement in school, home, and community environments.

## Critical Functions and Strategic Programs

### Vision Impairment Teacher

- Complete evaluations (FVA and LMA), Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility;
- Interpret evaluation and assessment results regarding the impact of a visual impairment; and
- Provide specialized instruction to include visual efficiency, tactile symbols, braille, assistive technology, auditory skills, social skills, self-advocacy, use of near and low vision devices.

### Orientation and Mobility Teacher

- Encourage purposeful movement;
- Orient students to familiar and unfamiliar environments;
- Provide instruction on the use of low vision devices,

technology, and mobility tools (long white cane); and

- Provide opportunities for experiences in the community.

## Budget Changes for Fiscal Year 2023

- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Fully staffed with Vision Teachers;
- Hired 1.0 FTE Orientation and Mobility Teacher for the 2020-21 school year;
- Secured new equipment (Braille, embosser, magnification devices, educational materials); and
- Update to technology, equipment, and software.

## Key Budget Initiatives for Fiscal Year 2023

- Use of additional orientation of mobility staff to provide instruction.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,212,431	9.50
FY2022	\$1,206,788	9.50
Change	\$5,643	0.00

### Dept. Name VISION IMPAIRMENT PROGRAM Dept. # 144

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	749,683	781,893	849,898	647,520	9.50	672,600	9.50	25,080	0.00
1600	Supplemental Pay	0	955	0	0		5,000		5,000	
2100	Social Security - FICA	54,171	56,866	60,926	49,535		51,836		2,301	
2210	Retirement - VRS	119,764	121,624	136,802	115,453		119,925		4,472	
2211	Retiree Health Care Credit	9,193	9,383	10,090	0		0		0	
2220	Retirement - PWCS	5,999	8,182	8,595	5,323		5,529		206	
2221	Defined Contribution Plan	358	977	1,792	0		0		0	
2300	Health Insurance - HMP	84,125	79,981	79,014	78,738		80,577		1,839	
2310	Short/Long Term Disability Premium	99	232	333	0		0		0	
2400	Life Insurance - GLI	10,036	10,243	11,174	8,677		9,013		336	
2830	Admin. Assoc. Fees	0	0	519	0		0		0	
3100	Professional Services	0	41,850	3,265	89,644		0		(89,644)	
3401	Travel Reimbursement	6,995	5,960	3,533	10,000		5,048		(4,952)	
3402	Conference Expenses	0	109	559	0		2,600		2,600	
3502	Repair/Maint. - Equipment	0	0	0	0		10,161		10,161	
3904	Freight/Shipping	0	0	517	5,000		500		(4,500)	
3917	Employment Services	0	0	0	0		17,000		17,000	
4001	Office Supplies	171	72	4,440	0		0		0	
4004	Repair/Maint. Supplies	585	642	0	16,898		0		(16,898)	
4010	Instructional Supplies	6,207	17,329	104,622	100,000		63,291		(36,709)	
4013	Testing Materials	0	0	6,373	0		5,000		5,000	
4020	Printing Supplies	0	0	0	0		3,250		3,250	
4025	Subscription - On-line Access Subscriptions	0	0	13,400	0		0		0	
4310	Tech. Supply Equip.Addl.	3,340	2,798	11,348	70,000		0		(70,000)	
4450	Software Replacement	1,595	650	7,590	10,000		20,000		10,000	
4510	General Equipment - Add'l.	0	0	2,211	0		141,101		141,101	
Totals		1,052,321	1,139,745	1,317,000	1,206,788	9.50	1,212,431	9.50	5,643	0.00
Positions		9.50	9.00	9.50	9.50		9.50			



# Occupational & Physical Therapy Programs

## Description

Occupational therapy provides improvement, development, or restoration of functions/abilities impaired or lost through illness, injury, or deprivation by the provision of occupational therapy. Occupational therapy supports the improvement of task performance(s) for independent functioning if impaired or lost; prevention, through early intervention, initial or further impairment or loss of function.

Physical therapy examines and engages with individuals with impairments, functional limitations, and disability or other health-related conditions by providing physical therapy to alleviate and/or prevent these conditions.

## Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility; and
- Provide specialized instruction to students as outlined in their IEP.

## Budget Changes for Fiscal Year 2023

- Additional 2.0 FTE Occupational Therapists; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- An increase of two occupational therapy positions;
- Connection of occupational therapy and physical therapy to assistive technology; and
- Professional learning opportunities provided to occupational and physical therapists.

## Key Budget Initiatives for Fiscal Year 2023

- Continue to increase staff in proportion to student growth in order to maintain caseloads.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
<b>FY2023</b>	\$5,975,692	39.50
<b>FY2022</b>	\$4,488,489	37.50
<b>Change</b>	\$1,487,203	2.00

Dept. Name	OCCUPATIONAL & PHYSICAL THERAPY PROGRAMS									
Dept. #	145									
		FY 2019	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023	Increase/	Increase/
Object Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1107	Admin. Coordinator	102,544	108,802	113,665	104,880	1.00	110,280	1.00	5,400	0.00
1120	Teacher, Classroom	2,330,635	2,532,831	2,648,796	2,283,360	33.50	2,513,400	35.50	230,040	2.00
1148	Specialist	109,754	113,761	142,413	125,640	3.00	129,600	3.00	3,960	0.00
1201	Straight Time	121	20	23	0		0		0	
1300	Temporary Employee	0	0	0	45,000		45,000		0	
1600	Supplemental Pay	350	3,275	1,461	0		25,000		25,000	
2100	Social Security - FICA	185,925	202,816	209,273	195,755		215,983		20,228	
2210	Retirement - VRS	357,493	384,265	421,589	448,225		490,910		42,685	
2211	Retiree Health Care Credit	28,451	30,880	32,640	0		0		0	
2220	Retirement - PWCS	27,846	29,039	30,081	20,664		22,632		1,968	
2221	Defined Contribution Plan	14,257	19,231	26,740	0		0		0	
2300	Health Insurance - HMP	208,733	216,524	212,093	305,688		329,843		24,155	
2310	Short/Long Term Disability Premium	2,283	2,681	3,192	0		0		0	
2400	Life Insurance - GLI	31,058	33,711	36,147	33,686		36,894		3,208	
3100	Professional Services	1,343	10,480	153	100,000		100,000		0	
3401	Travel Reimbursement	15,436	10,417	3,341	25,591		114,943		89,352	
3402	Conference Expenses	452	1,704	1,028	0		7,000		7,000	
3700	In-Service Expenses	0	0	16,745	0		0		0	
3904	Freight/Shipping	90	0	3,520	50,000		50,000		0	
3917	Employment Services	0	0	55,955	0		500,000		500,000	
4001	Office Supplies	7,218	1,029	0	0		100,000		100,000	
4002	Medical Supplies	0	0	965	0		0		0	
4010	Instructional Supplies	257,905	515,356	103,714	400,000		402,289		2,289	
4013	Testing Materials	2,800	939	2,966	50,000		100,000		50,000	
4020	Printing Supplies	0	0	0	0		10,000		10,000	
4025	Subscription - On-line Access Subscriptions	0	0	364,320	0		50,000		50,000	
4310	Tech. Supply Equip.Addl.	40,224	8,307	15,717	200,000		100,000		(100,000)	
4410	Software, Additional	377,007	44,010	22,049	100,000		100,000		0	
4510	General Equipment - Add'l.	0	0	2,355	0		421,918		421,918	
Totals		4,101,925	4,270,079	4,470,943	4,488,489	37.50	5,975,692	39.50	1,487,203	2.00
Positions		34.50	35.50	36.90	37.50		39.50			



# Adaptive Physical Education Program

## Description

Adapted Physical Education (APE) provides adapted or modified curriculum, instruction, tasks, equipment, and/or environment to address the individualized needs and abilities of each child so all students can successfully learn and participate in physical education.

## Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility; and
- Provide specialized instruction to students as outlined in their IEP.

## Budget Changes for Fiscal Year 2023

- Additional 2.0 FTEs Adapted PE Teachers with additional one-time budget set-up; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Professional learning opportunities provided to APE teachers;
- Remain fully staffed in this area and have a high retention of staff; and
- Increase in the provision of equipment, as needed.

## Key Budget Initiatives for Fiscal Year 2023

- Continue to increase staff in proportion to student growth in order to maintain caseloads.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
<b>FY2023</b>	\$583,085	5.00
<b>FY2022</b>	\$350,427	3.00
<b>Change</b>	\$232,658	2.00

Dept. Name **ADAPTIVE PHYSICAL EDUCATION PROGRAM**  
Dept. # **146**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	191,694	213,801	225,320	204,480	3.00	354,000	5.00	149,520	2.00
2100	Social Security - FICA	13,719	15,996	16,275	15,644		27,081		11,437	
2210	Retirement - VRS	27,120	31,595	34,659	36,459		63,118		26,659	
2211	Retiree Health Care Credit	2,300	2,566	2,668	0		0		0	
2220	Retirement - PWCS	1,137	2,849	3,482	1,681		2,910		1,229	
2221	Defined Contribution Plan	2,937	1,929	1,991	0		0		0	
2300	Health Insurance - HMP	31,426	23,966	22,414	24,865		42,409		17,544	
2310	Short/Long Term Disability Premium	415	223	187	0		0		0	
2400	Life Insurance - GLI	2,511	2,801	2,955	2,740		4,744		2,004	
3100	Professional Services	0	74	0	0		0		0	
3401	Travel Reimbursement	21,779	8,268	3,588	10,000		10,000		0	
3402	Conference Expenses	0	0	0	0		1,000		1,000	
4001	Office Supplies	0	0	0	0		2,000		2,000	
4010	Instructional Supplies	1,329	622	3,794	54,559		35,449		(19,110)	
4020	Printing Supplies	0	0	0	0		2,300		2,300	
4025	Subscription - On-line Access Subscriptions	0	0	55,095	0		18,074		18,074	
4310	Tech. Supply Equip.Addl.	0	0	0	0		10,000		10,000	
4510	General Equipment - Add'l.	0	0	0	0		10,000		10,000	
	<b>Totals</b>	<b>296,367</b>	<b>304,688</b>	<b>372,428</b>	<b>350,427</b>	<b>3.00</b>	<b>583,085</b>	<b>5.00</b>	<b>232,658</b>	<b>2.00</b>
	<b>Positions</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	<b>3.00</b>		<b>5.00</b>			



# Preschool Programs

## Description

Preschool/Child Find is responsible for overseeing the provision of Free and Appropriate Public Education (FAPE) to all children ages two through five living within Prince William County (PWC). Services for eligible preschool students are provided at locations throughout PWC.

## Critical Functions and Strategic Programs

- Coaching and support provided to teachers in schools;
- Collaboration with Human Resources to screen Early Childhood Special Education (ECSE) applicants; and
- Screen and evaluate preschool students.

## Budget Changes for Fiscal Year 2023

- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Screened over 1,000 preschoolers, and evaluated over 400 preschoolers for special education;
- Increased use of assistive technology in preschool special education classrooms;
- Participation in the Community of Learners for providing more integrated opportunities.

- Provide research-based intervention to preschool-aged children (ages 2-5);
- Increase collaboration between early childhood general and special education programs;
- Focus on increased inclusive practices and progress monitoring;
- Increased training and use of assistive technology; and
- Adoption of preschool curriculum.

## Key Budget Initiatives for Fiscal Year 2023

- Focus on professional development to address progress monitoring for preschool special education students;
- Increase the number of evaluation teams to ensure compliance with timelines; and
- Continued focus on the least restrictive environment (LRE) for preschool special education students.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
<b>FY2023</b>	\$1,751,946	15.00
<b>FY2022</b>	\$1,684,956	15.00
<b>Change</b>	\$66,990	0.00

Dept. Name Dept. #	EARLY CHILDHOOD SPECIAL EDUCATION (ECSE) 147									
Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	160,466	168,586	147,020	140,520	1.00	142,920	1.00	2,400	0.00
1107	Admin. Coordinator	71,923	75,561	89,263	104,880	1.00	110,280	1.00	5,400	0.00
1120	Teacher, Classroom	574,522	664,793	699,635	681,600	10.00	708,000	10.00	26,400	0.00
1136	Diagnostician	110,248	115,825	120,902	78,000	1.00	81,000	1.00	3,000	0.00
1150	Secretarial/Bookkeeper	76,493	65,050	75,388	83,640	2.00	89,160	2.00	5,520	0.00
1201	Straight Time	88	128	42	0		0		0	
1300	Temporary Employee	17,616	25,281	9,671	20,000		0		(20,000)	
1600	Supplemental Pay	8,241	8,915	5,019	0		20,000		20,000	
2100	Social Security - FICA	72,641	79,912	81,575	84,811		88,081		3,269	
2210	Retirement - VRS	153,185	168,586	181,671	194,105		201,721		7,617	
2211	Retiree Health Care Credit	11,834	13,089	13,444	0		0		0	
2220	Retirement - PWCS	9,122	9,273	7,763	8,949		9,300		351	
2221	Defined Contribution Plan	1,450	2,453	2,978	0		0		0	
2300	Health Insurance - HMP	117,063	120,339	109,528	132,379		135,537		3,158	
2310	Short/Long Term Disability Premium	256	462	438	0		0		0	
2400	Life Insurance - GLI	12,919	14,290	14,888	14,588		15,160		572	
3100	Professional Services	336	950	2,745	3,000		50,000		47,000	
3401	Travel Reimbursement	32,492	24,185	1,008	30,000		28,470		(1,530)	
3902	Printing Services	3,513	10,890	7,366	15,000		0		(15,000)	
3904	Freight/Shipping	0	0	240	0		9,240		9,240	
3999	Other Contract Expenses	40,513	34,212	840	45,000		0		(45,000)	
4001	Office Supplies	14,326	3,968	2,240	10,000		10,000		0	
4010	Instructional Supplies	23,571	82,994	112,031	21,403		10,995		(10,408)	
4013	Testing Materials	0	0	4,170	7,082		7,082		0	
4020	Printing Supplies	0	0	1,137	0		10,000		10,000	
4143	COVID 19 General Fund PPE	0	0	848	0		0		0	
4150	Lease Agreement	0	0	0	0		15,000		15,000	
4310	Tech. Supply Equip.Addl.	7,850	486	0	10,000		10,000		0	
Totals		1,520,670	1,690,228	1,691,848	1,684,956	15.00	1,751,946	15.00	66,990	0.00
Positions		14.00	15.00	15.00	15.00		15.00			



# Molinari Juvenile Shelter

## Description

The Molinari Juvenile Shelter (MJS) falls under the Prince William County Department of Social Services. The MJS educational program operates in two classrooms within a non-secure facility, and students have an average stay of two months. However, they may stay for as long as the entire school year and may also be repeat offenders. The programs serve boys and girls, but the incidence of boys attending either classroom is significantly higher than for girls. The educational program consists of students primarily in grades six through 12 who are taught the Standards of Learning curriculum and some students who participate in the General Educational Development (GED) program. The Division will virtually interface with teachers to discuss and share information pertaining to professional development opportunities, parent workshops, and opportunities for students with or without disabilities which will enhance instruction and learning and ensure equitable access for all.

## Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility; and
- Provide specialized instruction to students as outlined in their IEP.

## Budget Changes for Fiscal Year 2023

- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Students placed at MJS for 90 days or longer have either improved their math level by one grade level or maintained their level of performance upon entering the facility;
- Special Education department staff virtually interfaced with staff at MJS and PWC staff to address technology needs within the facility; and
- MJS educators participated in a variety of professional development opportunities to expand their horizons as educators.

## Key Budget Initiatives for Fiscal Year 2023

- Continue to increase professional development opportunities for Molinari staff; and
- Focus on social-emotional learning and attendance needs.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$178,570	2.10
FY2022	\$171,404	2.10
Change	\$7,166	0.00

Dept. Name **MOLINARI JUVENILE SHELTER**  
Dept. # **148**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	12,298	12,920	13,308	14,052	0.10	14,292	0.10	240	0.00
1120	Teacher, Classroom	80,903	84,845	88,925	74,880	1.00	77,760	1.00	2,880	0.00
1140	Teacher Assistant	35,499	37,261	39,941	28,440	1.00	29,040	1.00	600	0.00
1201	Straight Time	13	13	0	0		0		0	
1500	Substitute Teacher	2,541	1,296	0	0		2,000		2,000	
1600	Supplemental Pay	2,132	0	0	0		0		0	
2100	Social Security - FICA	8,889	9,167	9,358	8,980		9,416		437	
2210	Retirement - VRS	20,180	21,172	23,097	20,927		21,591		663	
2211	Retiree Health Care Credit	1,544	1,620	1,682	0		0		0	
2220	Retirement - PWCS	1,860	1,949	2,072	965		995		31	
2300	Health Insurance - HMP	26,168	26,117	26,117	14,272		14,507		234	
2400	Life Insurance - GLI	1,686	1,769	1,862	1,573		1,623		50	
3401	Travel Reimbursement	36	0	0	0		380		380	
3402	Conference Expenses	0	0	1,120	0		500		500	
4001	Office Supplies	642	337	770	1,000		1,000		0	
4010	Instructional Supplies	4,248	6,800	1,789	4,315		3,000		(1,315)	
4025	Subscription - On-line Access Subscriptions	0	0	90	0		2,000		2,000	
4143	COVID 19 General Fund PPE	0	0	316	0		0		0	
4310	Tech. Supply Equip. Addl.	270	0	21	2,000		466		(1,534)	
4510	General Equipment - Addl.	0	0	250	0		0		0	
	Totals	198,910	205,267	210,719	171,404	2.10	178,570	2.10	7,166	0.00
	Positions	2.10	2.10	2.10	2.10		2.10			



# Adult Detention Center (ADC)

## Description

This program provides instructional services and support for students with disabilities who are in correctional facilities. Students who receive services at ADC are entitled to a Free and Appropriate Public Education (FAPE).

## Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility; and
- Provide specialized instruction to students as outlined in their IEP.

## Budget Changes for Fiscal Year 2023

- None.

## Major Accomplishments (Past Five Years)

- Students who receive Special Education services at ADC have increased access to educational programs; and
- Each school year, the educational program has students who either earn a GED, Applied Studies, or Standard Diploma from PWCS.

## Key Budget Initiatives for Fiscal Year 2023

- Continue to provide supports and services to students with disabilities at the ADC.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$357,668	2.20
FY2022	\$358,580	2.20
Change	(912)	0.00

Dept. Name	ADULT DETENTION CENTER									
Dept. #	149									
		FY 2019	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023	Increase/	Increase/
Object Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1106	Supervisor	12,298	23,101	26,616	28,635	0.20	29,584	0.20	949	0.00
1120	Teacher, Classroom	200,678	210,631	222,253	224,757	2.00	227,000	2.00	2,243	0.00
1600	Supplemental Pay	533	420	0	0		0		0	
2100	Social Security - FICA	16,024	17,821	18,709	19,385		19,629		243	
2210	Retirement - VRS	33,395	36,657	40,830	44,991		46,294		1,303	
2211	Retiree Health Care Credit	2,556	2,805	2,973	0		0		0	
2220	Retirement - PWCS	3,796	4,186	4,780	1,513		2,221		707	
2300	Health Insurance - HMP	15,998	14,108	14,032	30,683		29,432		(1,252)	
2400	Life Insurance - GLI	2,790	3,062	3,292	3,381		3,509		128	
3401	Travel Reimbursement	2,587	969	34	234		0		(234)	
3904	Freight/Shipping	0	0	87	0		0		0	
4001	Office Supplies	963	294	884	1,000		0		(1,000)	
4010	Instructional Supplies	15,528	5,524	2,147	4,000		0		(4,000)	
4143	COVID 19 General Fund PPE	0	0	55	0		0		0	
4310	Tech. Supply Equip.Addl.	0	342	430	0		0		0	
Totals		307,146	319,921	337,121	358,580	2.20	357,668	2.20	(912)	0.00
Positions		2.10	2.20	2.20	2.20		2.20			



# Psychology Services

## Description

Psychological services provide direct support and interventions to students, and consults with teachers, families, and other school-employed mental health professionals.

## Critical Functions and Strategic Programs

- Completes evaluations and participates in intervention and eligibility;
- Supports teams in the intervention, Manifestation Determination Review (MDR), and Functional Behavior Assessment and Behavior Intervention Plan FBA/BIP processes; and
- Provision of counseling as a related service.

## Budget Changes for Fiscal Year 2023

- Additional 1.0 FTE Diagnostician with additional one-time budget set-up.
- Additional budget for Psychology Supervision of Psychology Interns stipend;
- Additional budget for School Psychology Interns;
- Additional budget for Nationally Certified School Psychologists' stipend; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Creation of a task force to find creative ways to address the shortage of school psychologists and the challenges with filling the positions resulted in an increase in the number of vacancies filled and a decrease in the use of contractors;
- An increase for the last three fiscal years of 12 positions, brings PWCS to a total of 70 positions, closer to the recommended ratio of 1:1000 by the National Association of School Psychologists (NASP);
- Increased collaboration with local university graduate programs to provide robust practicum and internship placements;

- Establishment of a Mentor Program for newly hired School Psychologists that aligns with NASP recommendations for mentorship;
- Priority to full time high school and middle school placement for School Psychologists to enhance comprehensive service delivery and mental health supports;
- A significant increase in the number of doctoral level School Psychologists and bilingual School Psychologists employed in PWCS;
- Developed the New Group Supervision model to provide regular support to newly hired School Psychologists and Interns;
- Increased emphasis and availability of technology to support evaluation and intervention; and
- Increased professional development opportunities for specific content related to Psychological Services.

## Key Budget Initiatives for Fiscal Year 2023

- Continue to engage in recruitment and retention efforts;
- Continue to increase staff in proportion to student growth in order to maintain caseloads; and
- Continue partnership with local universities to locate psychology interns.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$5,728,632	51.00
FY2022	\$5,206,134	50.00
Change	\$522,498	1.00



## Financial Section

**Dept. Name** PSYCHOLOGY SERVICES  
**Dept. #** 153

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1133	Psychologist	1,943,577	2,482,073	2,588,427	3,614,640	50.00	3,754,200	50.00	139,560	0.00
1136	Diagnostician	0	0	0	0	0.00	70,800	1.00	70,800	1.00
1600	Supplemental Pay	0	0	35,403	0		20,000		20,000	
2100	Social Security - FICA	143,267	184,398	193,527	276,521		294,142		17,621	
2210	Retirement - VRS	293,183	370,748	403,726	644,490		681,998		37,507	
2211	Retiree Health Care Credit	23,526	29,877	30,983	0		0		0	
2220	Retirement - PWCS	13,560	21,133	21,459	29,712		31,442		1,729	
2221	Defined Contribution Plan	14,226	19,534	21,838	0		0		0	
2300	Health Insurance - HMP	199,406	237,571	239,563	439,540		458,235		18,695	
2310	Short/Long Term Disability Premium	2,281	3,021	3,480	0		0		0	
2400	Life Insurance - GLI	25,682	32,658	34,311	48,436		51,255		2,819	
3100	Professional Services	194,081	55,239	24,585	0		40,680		40,680	
3401	Travel Reimbursement	2,091	4,473	3,171	5,000		6,000		1,000	
3402	Conference Expenses	0	0	0	0		12,795		12,795	
3904	Freight/Shipping	0	0	3,895	10,000		10,000		0	
3906	Advertising	0	0	259	0		0		0	
3917	Employment Services	0	0	0	0		124,616		124,616	
4010	Instructional Supplies	11,784	2,106	102,986	48,270		33,270		(15,000)	
4012	Emp. Training Supplies	0	0	3,300	0		0		0	
4013	Testing Materials	34,282	75,131	227,503	84,524		129,200		44,676	
4025	Subscription - On-line Access Subscription	0	0	114,495	5,000		10,000		5,000	
4310	Tech. Supply Equip.Addl.	0	0	149	0		0		0	
	Totals	2,900,945	3,517,962	4,053,060	5,206,134	50.00	5,728,632	51.00	522,498	1.00
	Positions	27.00	32.00	32.00	50.00		51.00			



# Special Education Students with Intensive Support Needs Program

## Description

The Special Education Students with Intensive Support Needs Application (SISNA), previously known as Special Education Regional Programs, reflect the provision and cost of direct services to students with intensive special education needs.

## Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participate in intervention and eligibility;
- Provide specialized instruction to students as outlined in their IEP;
- Provide job embedded professional learning to all staff in the areas of research-based instruction and intervention; and
- Provide guidance and support to all stakeholders.

## Budget Changes for Fiscal Year 2023

- None.

## Major Accomplishments (Past Five Years)

- Established professional learning communicates (PLC's) for teachers in specific, designated special education areas, and to provide support and encourage retention;
- Implementation of specialized materials for students who participate in the aligned curriculum;
- Provision of Parents as Partners Conference;
- Increase in funding for and provision of technology required by students;
- Creation of an annual conference for teachers and teaching assistants on differentiated instructional practices;
- Additional teaching assistants to travel to schools with the most significant needs; and
- Provision of materials to students and staff that support virtual learning.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$4,388,202	39.05
FY2022	\$4,268,994	39.05
Change	\$119,208	0.00



## Financial Section

Dept. Name	SPECIAL EDUCATION STUDENTS WITH INTENSIVE SUPPORT NEEDS PROGRAM (formerly Regional School Program)									
Dept. #	141									
Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	132,332	140,656	131,382	302,118	2.15	307,278	2.15	5,160	0.00
1107	Admin. Coordinator	455,110	446,826	480,528	487,692	4.65	512,802	4.65	25,110	0.00
1120	Teacher, Classroom	1,021,004	1,139,020	1,065,431	1,097,376	16.10	1,139,880	16.10	42,504	0.00
1138	Support Professional	728,773	723,030	794,270	623,520	12.00	710,976	12.00	87,456	0.00
1150	Secretarial/Bookkeeper	24,893	30,183	38,399	189,144	4.15	192,906	4.15	3,762	0.00
1200	Overtime	5,399	4,960	5,667	10,000		10,000		0	
1201	Straight Time	24,519	31,224	30,601	50,000		50,000		0	
1300	Temporary Employee	1,111,881	914,729	757,123	0		0		0	
2100	Social Security - FICA	256,142	252,870	239,334	211,128		223,674		12,545	
2210	Retirement - VRS	373,457	383,561	400,781	481,383		510,623		29,240	
2211	Retiree Health Care Credit	28,764	29,840	29,720	0		0		0	
2220	Retirement - PWCS	18,064	20,544	19,643	22,193		23,541		1,348	
2221	Defined Contribution Plan	2,388	6,354	7,440	0		0		0	
2300	Health Insurance - HMP	264,218	265,196	261,058	328,302		343,088		14,786	
2310	Short/Long Term Disability Premium	662	892	1,096	0		0		0	
2400	Life Insurance - GLI	31,400	32,576	32,913	36,178		38,375		2,198	
3100	Professional Services	108,418	59,821	181,379	200,000		201,589		1,589	
3401	Travel Reimbursement	14,238	7,609	0	32,500		25,800		(6,700)	
3402	Conference Expenses	0	250	0	0		7,200		7,200	
3920	Tuition - Regional School	(660,158)	(103,635)	0	169,460		37,290		(132,170)	
4001	Office Supplies	787	584	302	28,000		28,000		0	
4010	Instructional Supplies	0	0	0	0		2,600		2,600	
4020	Printing Supplies	0	0	0	0		6,160		6,160	
4025	Subscription - On-line Access Subscription	0	0	0	0		2,500		2,500	
4310	Tech. Supply Equip. Addl.	0	0	0	0		13,920		13,920	
Totals		3,942,291	4,387,090	4,477,068	4,268,994	39.05	4,388,202	39.05	119,208	0.00
Positions		33.55	32.55	33.55	39.05		39.05			



# Student Management and Alternative Programs (SMAP)

## Description

The Student Management and Alternative Programs (SMAP) Department provides two major functions: centralized management of student discipline for the Division and offering nontraditional education opportunities for students. The discipline component includes: conducting long-term suspension hearings, pre-expulsion hearings, admission/readmission hearings, placement appeal hearings, early readmission hearings, criminal reassignment/disposition hearings, Title IX hearings, and processing the re-enrollment of students committed to the Department of Juvenile Justice (DJJ).

## Critical Functions and Strategic Programs

- Due process hearings for student discipline in Title IX;
- Provide nontraditional education opportunities; and
- Issue interpretation/clarification to administrators/stakeholders as it relates to Model Guidance for Positive and Preventative Code of Student Conduct Policy and Alternatives to Suspension and directives from VDOE.

## Budget Changes for Fiscal Year 2023

- Additional 1.0 FTE Hearing Officer;
- Additional 1.0 FTE Supervisor, Restorative Practices; and
- Inflation of seven percent on supplies, materials, and equipment.
- Transfer to Equity: 1.0 FTE Title IX & Student Equity Officer; and 1.0 FTE Title IX Investigator.

## Major Accomplishments (Past Five Years)

- SMAP has processed 300 admissions, readmission, long-term suspension, pre-expulsion, reentry, early admission, nontraditional education placement appeals, and criminal reassignment/disposition hearings and 61 Title IX hearings for the first semester of the 2021-2022 school year;
- During the 2020-21 school year SMAP held 88 admissions, readmission, education placement appeals, and criminal reassignment/disposition hearings;

- One hundred percent of students placed on long-term suspension or expulsion received educational services;
- Re-instituting Transition Coordinators back into the hearing process, providing students and their families with an array of school/community services;
- Implementation of Virginia Board of Education Model Guidance for Positive and Preventative Code of Student Conduct Policy and Alternatives to Suspension, which has exclusionary discipline;
- Incorporated restorative practices/justice into the FDA process;
- Continuing to partner with the Special Education Department in offering restorative practices training to administrators and teachers;
- Collaboration with PWC Juvenile and District Relations Court judges; Office of the Commonwealth's Attorney; defense attorneys, and PWCS staff to assess, share information and implement practices to allow students, if possible, to remain in their base school when considering reassignment;
- Served as a conduit, facilitator, and location for Region 4 hearing officer's meetings with VDOE information dissemination; and
- Collaboration with the PWCS Title IX and Student Equity office to establish the decision-making process.

## Key Budget Initiatives for Fiscal Year 2023

- Division-wide restorative practices program.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$2,594,427	14.00
FY2022	\$2,472,651	14.00
Change	\$121,776	0.00



## Financial Section

**Dept. Name** STUDENT MGMT & ALT PROGRAMS (SMAP)  
**Dept. #** 180

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	128,456	134,956	140,606	131,160	1.00	135,120	1.00	3,960	0.00
1106	Supervisor	134,383	141,183	284,143	281,040	2.00	285,840	2.00	4,800	0.00
1107	Admin. Coordinator	569,410	598,461	679,937	642,960	6.00	677,520	6.00	34,560	0.00
1150	Secretarial/Bookkeeper	241,430	232,711	260,498	247,200	5.00	257,280	5.00	10,080	0.00
1200	Overtime	29,979	23,782	1,328	0		0		0	
1201	Straight Time	17,579	14,522	1,407	0		0		0	
1300	Temporary Employee	26,895	66,198	44,583	0		1,819		1,819	
1500	Substitute Teacher	0	3,123	7,413	0		0		0	
1600	Supplemental Pay	150,714	221,634	471,005	0		144,918		144,918	
2100	Social Security - FICA	94,976	105,500	137,047	99,630		114,942		15,312	
2210	Retirement - VRS	167,797	173,459	219,370	232,211		241,732		9,521	
2211	Retiree Health Care Credit	12,879	13,284	16,023	0		0		0	
2220	Retirement - PWCS	15,214	14,475	14,423	10,705		11,144		439	
2221	Defined Contribution Plan	484	117	720	0		0		0	
2300	Health Insurance - HMP	90,322	80,617	83,696	158,367		162,420		4,053	
2310	Short/Long Term Disability Premium	99	27	248	0		0		0	
2400	Life Insurance - GLI	14,059	14,502	17,745	17,452		18,167		716	
2830	Admin. Assoc. Fees	0	0	0	0		5,076		5,076	
3100	Professional Services	33,085	32,250	0	0		0		0	
3142	COVID-19 Related Services	0	0	(297)	0		0		0	
3201	Telephone	4,232	4,904	6,260	5,000		18,056		13,056	
3401	Travel Reimbursement	8,321	12,176	280	10,000		70,216		60,216	
3402	Conference Expenses	1,380	4,253	9,557	9,929		12,509		2,580	
3450	Field Trips	58,888	51,393	0	0		34,872		34,872	
3504	Maint. Service Contract	0	0	0	0		7,355		7,355	
3902	Printing Services	131	1,717	0	0		0		0	
3999	Other Contract Expenses	5,322	4,224	500	0		42,948		42,948	
4001	Office Supplies	27,027	22,911	14,480	71,643		32,727		(38,916)	
4010	Instructional Supplies	322,902	67,013	28,405	549,034		21,279		(527,755)	
4013	Testing Materials	0	0	0	0		810		810	
4019	Food	1,546	436	146	1,320		1,346		26	
4025	Subscription - On-line Access Subscription	0	0	700	0		228,090		228,090	
4142	COVID-19 Related Materials	0	0	595	0		0		0	
4143	COVID 19 General Fund PPE	0	0	2,446	0		0		0	
4310	Tech. Supply Equip.Addl.	0	0	2,186	1,000		24,690		23,690	
4350	Tech. Supply Equip. Repl.	0	47,263	811	1,000		32,381		31,381	
4510	General Equipment - Add'l.	9,477	12,840	1,838	3,000		829		(2,171)	
4550	General Equipment - Repl.	0	0	0	0		10,340		10,340	
Totals		2,166,986	2,099,930	2,448,098	2,472,651	14.00	2,594,427	14.00	121,776	0.00
Positions		11.00	12.00	14.00	14.00		14.00			



# Nontraditional Education

## Description

The nontraditional education opportunities offered through the Student Management and Alternative Programs (SMAP) Department provide a continuum of educational services to students in grades 6-12. Each of SMAP's nontraditional programs provides students a pathway to graduation and assists schools with on-time graduation efforts.

The Computer-Based Instruction (CBI) Program offers students who are long-term suspended or expelled access to education during a time of separation from the traditional school setting, with certified teachers and licensed school counselors in an evening setting. Students receive instructional services social and emotional support to promote positive behavior management. English Language Learners and students receiving special education services also receive daily support in their classes. The CBI Program also serves students approved for medical homebound or home-based, to provide instruction during intermittent absences from the traditional school setting. Additionally, high schools and middle schools throughout the Division utilize the CBI online learning platform as a supplement for remedial and enrichment instruction.

The CBI Evening School Program assists with on-time graduation efforts for grades 9-12. The spring semester of each year includes Project Graduation, which is an additional effort to increase the number of graduates across the division by June. The CBI evening school location provides students the opportunity to recover credits or credit advancement, with certified teachers.

The 16/17-Year-Old Individual Student Alternative Education Plan (ISAEP) Program offers students at least 16 years of age the opportunity to take a high school equivalency examination to obtain a GED® certificate. Enrollment in the ISAEP Program includes career counseling, GED® test preparation, career and technical education.

## Critical Functions and Strategic Programs

- Provide nontraditional education opportunities;
- Assist students with transitioning back to a traditional school setting;
- Provides a division-wide virtual tutoring program (S.T.A.R) in English and mathematics grades 6-12; and
- Supports on-time graduation efforts through credit recovery, credit acceleration, and remediation.

## Budget Changes for Fiscal Year 2023

- None.

## Major Accomplishments (Past Five Years)

- Successful transition to Canvas for all nontraditional programs;
- Project Graduation spring 2022 is currently assisting 61 seniors with an opportunity to graduate on time in June 2022;
- Project Graduation fall 2021 assisted (7) 2021 cohort seniors with graduation for February 2022;
- CBI Evening School 2022 (fall and spring semesters) is providing 71 students with the opportunity to earn credit;
- Project Graduation spring 2021 assisted 40 seniors with on-time graduation for June 2021 with an 88% success rate;
- The ISAEP Program yielded 28 program completers for the 2019-20 school year;
- A 40% increase in ISAEP Program completers for the past five years; and
- A 93% pass rate in Personal Finance & Economics for ISAEP Program participants.

## Key Budget Initiatives for Fiscal Year 2023

- Expansion of the CBI Program to include daytime program offerings; and
- Increase social-emotional supports offered to students placed in nontraditional programs.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$149,397	0.00
FY2022	\$180,318	0.00
Change	\$(30,921)	0.00



## Financial Section

**Dept. Name**    **NONTRADITIONAL EDUCATION**  
**Dept. #**        **161**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom*	410,969	(5,669)	0	0	0.00	0	0.00	0	0.00
1200	Overtime	12,431	730	0	5,000		0		(5,000)	
1201	Straight Time	3,895	789	0	0		0		0	
1300	Temporary Employee	30,134	14,137	13,640	18,000		24,988		6,988	
1500	Substitute Teacher	0	216	392	0		0		0	
1600	Supplemental Pay	97,325	52,358	71,100	98,000		113,792		15,792	
2100	Social Security - FICA	47,000	4,415	6,348	9,256		10,617		1,361	
3201	Telephone	1,465	800	862	2,500		0		(2,500)	
3401	Travel Reimbursement	2,847	575	0	2,000		0		(2,000)	
3902	Printing Services	0	150	0	1,000		0		(1,000)	
3921	Tuition- PW	(1,366)	0	0	0		0		0	
3932	Processing Fees	5,714	0	0	0		0		0	
3999	Other Contract Expenses	22,508	0	0	0		0		0	
4001	Office Supplies	(1,528)	0	0	0		0		0	
4010	Instructional Supplies	8,657	10,692	0	42,562		0		(42,562)	
4013	Testing Materials	0	0	3,050	2,000		0		(2,000)	
4310	Tech. Supply Equip.Addl.	0	0	3,159	0		0		0	
6900	Reimbursement Account	(19,482)	(13,515)	(15,660)	0		0		0	
	Totals	620,568	65,675	82,891	180,318	0.00	149,397	0.00	(30,921)	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

\*Teacher, Classroom includes supplemental pay for certified teachers providing instructional duties outside of contractual time.



# Summer School

## Description

The Student Management and Alternative Programs (SMAP) department summer school program provides academic, remedial, and enrichment opportunities for students K-12. The program's goal is to offer a variety of educational opportunities that serve to mitigate summer learning loss and prepare students for future learning experiences, which ultimately leads to improved student achievement and on-time graduation.

Current elementary school students receive instruction in both language arts and mathematics. The elementary summer school academic program currently offers K-5 students opportunities to improve necessary skills through interactive and engaging activities using individual and small group instruction. English Language Learners receive instruction in English.

Current middle school students, attend the middle school program and are taught by a team of teachers in three 75-minute rotation blocks of language arts, math, and social skills.

The Middle School Student Success Academy is open to current sixth, seventh, and eighth-grade students. This one-week skill-building program focuses on organization, time management, study skills, learning styles, and note-taking. A professional school counselor will teach this course.

The High School Student Success Academy is open to current ninth, tenth, and eleventh grade students. This one-week skill-building program will focus on essential skills for academic success in high school and post-secondary programs. The skills include organization and time management, study and test-taking, resume writing, college essay writing, and exploring and preparing for post-secondary plans.

High school students may take a course for new or repeat credit. High school students can also take a course, or an SOL, or CTE test to ensure on-time graduation.

## Critical Functions and Strategic Programs

- Remedial education and instruction;
- Enrichment; and
- On-time Graduation.

## Budget Changes for Fiscal Year 2023

- None.

## Major Accomplishments (Past Five Years)

- Summer 2021 enrollment over 13,000 students;
- Summer 2019 enrollment over 10,000 students;
- Pam Allyn, creator of the LitCamp Language Arts curriculum site visit;
- Selected by Scholastic Education to produce a short film, LitCamp Project; <https://www.pwcs.edu/cms/One.aspx?portalId=340225&pageId=769490>;
- Three enrichment programs for summer 2021 (one at each level: elementary, middle, and high);
- PWCS offered its first virtual summer school program for summer 2020. Approximately 5200 students received instruction virtually;
- Summer school staff utilized Canvas, Zoom, Lexia, DreamBox, and myOn to deliver virtual and in-person instruction;
- Summer session assisted 87 students with on-time graduation and 81 English Language Learners with instructional needs; and
- Students grades K-8 will receive a free book upon the conclusion of the summer school program.

## Key Budget Initiatives for Fiscal Year 2023

- Tuition-free summer school for all remedial programs.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,540,366	1.00
FY2022	\$2,454,548	1.00
Change	(914,182)	0.00



## Financial Section

Dept. Name SUMMER SCHOOL  
Dept. # 162

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	34,710	103,650	144,600	155,000	0.00	0	0.00	(155,000)	0.00
1120	Teacher, Classroom	1,161,141	1,515,065	1,157,679	1,267,000	0.00	0	0.00	(1,267,000)	0.00
1122	Counselor	0	1,120	2,683	6,000	0.00	0	0.00	(6,000)	0.00
1140	Teacher Assistant	126,825	139,699	2,167	203,000	0.00	0	0.00	(203,000)	0.00
1148	Specialist	4,109	10,388	0	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	87,044	99,021	47,679	143,760	1.00	59,944	1.00	(83,816)	0.00
1200	Overtime	13,661	11,045	0	2,000		0		(2,000)	
1201	Straight Time	4,645	5,197	0	2,000		0		(2,000)	
1300	Temporary Employee	3,992	3,025	8,809	20,000		225,314		205,314	
1500	Substitute Teacher	1,095	1,543	1,074	0		2,982		2,982	
1502	Substitute, Other	0	0	1,408	0		0		0	
1600	Supplemental Pay	59,087	25,484	27,518	203,000		332,893		129,893	
2100	Social Security - FICA	114,803	148,933	103,196	153,135		46,914		(106,221)	
2210	Retirement - VRS	9,784	10,269	4,791	9,650		7,915		(1,735)	
2211	Retiree Health Care Credit	749	786	418	0		730		730	
2220	Retirement - PWCS	1,248	1,310	0	445		0		(444)	
2221	Defined Contribution Plan	0	0	950	0		2,111		2,111	
2300	Health Insurance - HMP	10,686	10,666	6,382	6,581		11,413		4,832	
2310	Short/Long Term Disability Premium	0	0	114	0		181		181	
2400	Life Insurance - GLI	817	858	463	725		808		83	
3401	Travel Reimbursement	0	1,150	0	200		16,822		16,622	
3450	Field Trips	0	0	0	0		38,117		38,117	
3902	Printing Services	11,864	20,451	0	0		24,949		24,949	
3912	Rental Space	0	0	0	0		84,747		84,747	
3932	Processing Fees	8,883	592	1,992	0		18,130		18,130	
3999	Other Contract Expenses	267,107	286,833	0	100,000		87,290		(12,710)	
4001	Office Supplies	23,730	26,360	12,122	68,096		424,277		356,181	
4003	Custodial Supplies	990	2,208	0	0		22,616		22,616	
4010	Instructional Supplies	198,797	40,945	114,721	111,956		132,213		20,257	
4019	Food	1,963	2,370	0	2,000		0		(2,000)	
4142	COVID-19 Related Materials	0	0	17	0		0		0	
4143	COVID 19 General Fund PPE	0	0	10,120	0		0		0	
4310	Tech. Supply Equip.Addl.	0	0	2,295	0		0		0	
Totals		2,147,730	2,468,968	1,651,197	2,454,548	1.00	1,540,366	1.00	(914,182)	0.00
Positions		1.00	1.00	1.00	1.00		1.00			



# Adult Education

## Description

PWCS Adult Education provides educational opportunities for adults, 18 years and older, who want to acquire the knowledge, skills, and competencies necessary for further education, employment, or personal enrichment. PWCS Adult Education offers classes for English Language Learning, Citizenship, High School Completion, Workforce Preparation, and transition to post-secondary education.

## Critical Functions and Strategic Programs

- Offer English Language Learning and high school completion programs to adult students that provide standards-based instruction as mandated under Workforce Innovation and Opportunity Act (WIOA) Public Law: 113–128; and
- Offer bridging and workforce-oriented programs to adult students that meet state mandated transitioning requirements under WIOA.

## Major Accomplishments (Past Five Years)

- Awarded federal grant funding to provide career pathways programs for adult students with limited English proficiency (2017-18; 2018-19; 2019-20; 2020-21); 2021-22;
- As a state pilot for the Office of Career, Technical, and Adult Education (OCTAE) and the Department for Aging & Rehabilitative Services (DARS), PWCS Adult Education implemented a bridging course designed to transition adult students from high school completion to post-secondary education and/or the workforce (2018-19); bridging classes continued during 2019-20 and virtually during 2020-21 and 2021-22; piloted a GED® class taught in Spanish (2021-22) which is scheduled to continue during PY2022-23;
- Selected as GED® program of choice to provide services through the Manassas City GRADUATE initiative and Prince William County ELEVATE initiative (2021-22), scheduled to continue during PY2022-23;
- In response to COVID-19 closures, offered classes virtually and implemented remote testing (2020-21);
- Created and implemented a virtual registration and payment process for adult students (2020-21)
- Expanded class offerings to include English for Communications & Academic Skills,
- Computer Basics and Math Bootcamp (2021-22); and
- Expanded the National External Diploma Program (NEDP) to offer services regionally to Adult Education Region 8 of Northern Virginia.

## Career Pathways

In collaboration with the PWCS Department of Career and Technical Education, PWCS Adult Education implemented career pathways courses for Microsoft Office Specialist (Word) and for Retail Customer Service, leading to industry recognized certifications; Students from the Retail Customer Service pathway obtained employment with PWCS Food Services upon completion of the course and obtainment of the certification. (2018-19); Created and implemented a Microsoft Office Specialist (Word, Outlook & Excel) career pathway and a Small Business & Entrepreneurship career pathway leading to industry recognized certification (2021-22); Continued to offer a career pathway in Customer Service (2019-20; 2020-21; 2021-22)

## PWCS Visions Program (continued 2021-22)

- In collaboration with the PWCS Office of English Learner Programs and Services, the expansion of the PWCS Visions Program received attention as a national model for serving Aged-out English Language Learners (ELL's);
- This program prepares this population to enter the PWCS Adult Education: National External Diploma Program (NEDP), through which the successful candidate earns a standard high school diploma;
- The PWCS Adult Education Coordinator and the PWCS NEDP Program Lead presented a national Webinar covering this model (March, 2019);
- The PWCS Adult Education Coordinator and the PWCS NEDP Program Lead presented this model on July 1, 2020, at the national conference for Adult Education, Coalition on Adult Basic Education (COABE), which was held virtually due to the COVID-19 pandemic; and
- Expanded support services to include the Visions Program Manassas activities' location as well as the Woodbridge activities' location (2021-22).

## Key Budget Initiatives for Fiscal Year 2023

- Continue to provide career pathways for Customer Service, Microsoft Office Specialist (Word, Outlook & Excel), and Small Business & Entrepreneurship;
- Increase program enrollment; and
- Increase efforts in retention and recruitment.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,429,073	5.00
FY2022	\$1,370,077	5.00
Change	\$58,996	0.00



## Financial Section

**Dept. Name** ADULT EDUCATION  
**Dept. #** 170

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	118,409	125,633	131,004	136,217	1.00	122,435	1.00	(13,782)	0.00
1115	Teacher on Special Assignment	142,951	149,700	157,590	162,720	2.00	179,965	2.00	17,245	0.00
1120	Teacher, Classroom*	387,194	316,877	237,336	342,325	0.00	328,449	0.00	(13,876)	0.00
1122	Counselor	10,976	8,789	10,480	12,800	0.00	12,800	0.00	0	0.00
1138	Support Professional	1,760	1,088	2,720	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	5,117	50,225	16,298	8,596	0.00	0	0.00	(8,596)	0.00
1144	Attendance Personnel	29,671	29,023	41,830	35,016	0.00	47,484	0.00	12,468	0.00
1145	Technician	15,592	16,635	22,552	1,280	0.00	16,105	0.00	14,825	0.00
1148	Specialist	40,952	38,411	43,008	41,728	0.00	50,688	0.00	8,960	0.00
1150	Secretarial/Bookkeeper	112,775	118,363	124,995	128,085	2.00	138,059	2.00	9,974	0.00
1200	Overtime	9,577	7,734	0	4,694		0		(4,694)	
1201	Straight Time	69	773	0	0		0		0	
1300	Temporary Employee	72,659	54,094	39,257	98,540		110,792		12,252	
1502	Substitute, Other	0	208	728	0		1,600		1,600	
1600	Supplemental Pay	17,352	13,248	28,354	26,392		12,232		(14,160)	
2100	Social Security - FICA	71,906	72,391	62,866	76,377		78,076		1,699	
2210	Retirement - VRS	58,794	59,279	64,882	72,729		76,938		4,209	
2211	Retiree Health Care Credit	4,255	4,724	4,908	4,907		5,330		423	
2220	Retirement - PWCS	5,727	5,280	5,446	5,487		4,474		(1,013)	
2221	Defined Contribution Plan	0	2,453	2,526	2,602		2,659		57	
2300	Health Insurance - HMP	34,329	51,330	49,251	54,119		60,786		6,667	
2310	Short/Long Term Disability Premium	0	231	238	180		228		48	
2400	Life Insurance - GLI	4,893	5,157	5,435	5,724		5,903		179	
3100	Professional Services	7,650	13,476	9,326	9,020		9,600		580	
3105	Contractual Services	0	0	14,444	0		0		0	
3201	Telephone	1,688	1,975	2,367	2,674		2,747		73	
3308	Safety Patrol Insurance	3,210	3,335	0	3,645		0		(3,645)	
3402	Conference Expenses	3,133	2,250	75	0		0		0	
3504	Maint. Service Contract	3,180	3,180	3,169	3,180		3,180		0	
3902	Printing Services	1,479	4,934	2,020	9,229		11,727		2,498	
3906	Advertising	11,200	9,800	9,800	9,800		26,420		16,620	
3932	Processing Fees	0	1,132	1,237	2,566		3,000		434	
3999	Other Contract Expenses	12,036	14,776	15,369	15,077		15,090		13	
4001	Office Supplies	9,555	2,712	14,121	23,674		7,051		(16,623)	
4010	Instructional Supplies	46,055	35,941	85,602	70,694		51,417		(19,277)	
4025	Subscription - On-line Access Subscription	0	0	14,954	0		8,925		8,925	
4142	COVID-19 Related Materials	0	0	8,875	0		0		0	
4143	COVID 19 General Fund PPE	0	0	171	0		10,623		10,623	
4310	Tech. Supply Equip.Addl.	13,296	0	22,153	0		24,290		24,290	
	<b>Totals</b>	<b>1,257,438</b>	<b>1,225,159</b>	<b>1,255,389</b>	<b>1,370,077</b>	<b>5.00</b>	<b>1,429,073</b>	<b>5.00</b>	<b>58,996</b>	<b>0.00</b>
	<b>Positions</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>		<b>5.00</b>			

\*Teacher, Classroom includes supplemental pay for certified teachers providing instructional duties outside of contractual time.



# Juvenile Detention Center (JDC)

## Description

State-operated program is a division within the Virginia Department of Education given the responsibility to educate children in state-supported juvenile detention centers, mental health facilities, and children's hospitals in Virginia.

## Critical Functions and Strategic Programs

- Literacy (math and reading) instruction;
- Social Emotional learning program;
- GED® preparation and testing;
- Computer Based Instruction and credit recovery (where applicable); and
- CTE; Providing opportunities for students in career and technical careers.

## Budget Changes for Fiscal Year 2023

- Reduction of 2.00 FTE teachers.

## Major Accomplishments (Past Five Years)

- Designed and implemented a social emotional curriculum, Why Try® and DRUMBEAT® Program, in the program and adding a school social worker to our staff;
- Created a partnership with Dr. LaMarr Shields to develop a deeper and broader look into our equity mindset as teachers and leaders (2020);
- Developed an online learning platform within a secure setting that allowed teachers to teach “live” each class period with all students while detained (2020);
- Created a separate instance of Canvas with support from IT to set up our students in this program in a secure and remote setting (2020);
- Created learning labs with both laptops and iPads for use for all students (1:1) (2020);
- Became a certified testing program for the GED® program through Pearson VUE, and pay for all eligible students;
- Developed a post-graduate program for adult learners to include college courses NOVA, Ashworth College, as well as industry certifications in CPR/First Aid, OSHA® (multiple content areas), cybersecurity, ServSafe®, etc.; pay for all certifications;

- 100% of the student population successfully earned certification in Cyber Safety through Occupational Safety and Health Administration (OSHA) in the Fall 2019; 2020;
- Students participated in Digital Learning Day 2017-20; use of 3D printer, laser printer/engraver, Tinkercad, etc.;
- Partnership with King Arthur Flour, all students made and baked bread from scratch and donated to the local Hilda Barg Homeless Prevention Shelter;
- Students participated in a community service project to make blankets, later donated to Comfort Cases, an organization dedicated to bringing dignity and hope to youth in foster care;
- Implemented mindfulness practices into daily instruction; and track student participation data;
- Work on root cause analysis and goal setting to inform decision making and goal setting (2019,2020);
- Large school library promoting independent reading with student choice embedded weekly for selecting books for purchase;
- Held virtual parent/teacher conferences for all parents (to meet their needs due to transportation or work constraints that may be a barrier to their attendance) (2020); and
- 100% compliance on VDOE Special Education Audit (2017).

## Key Budget Initiatives for Fiscal Year 2023

- Expansion of post-graduate programs offered to adult learners; and
- Increase social-emotional supports.
- Delegation of one FTE to instruction in the area of Transition Services to support Post-Grad goals.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
<b>FY2023</b>	\$1,682,352	11.00
<b>FY2022</b>	\$1,540,687	13.00
<b>Change</b>	\$141,665	(2.00)



## Financial Section

**Dept. Name** JUVENILE DETENTION CENTER  
**Dept. #** 185

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	1,673	2,739	0	0	0	0	0.00	0	0.00
1111	Principal	132,835	143,360	147,658	148,808	1.00	122,013	1.00	(26,795)	0.00
1120	Teacher, Classroom	717,165	745,394	839,149	773,719	10.00	712,479	8.00	(61,240)	(2.00)
1130	Social Worker	84,305	88,413	45,703	91,773	1.00	98,286	1.00	6,513	0.00
1150	Secretarial/Bookkeeper	48,114	50,500	52,107	52,419	1.00	58,632	1.00	6,213	0.00
1201	Straight Time	50	75	0	0		0		0	
1500	Substitute Teacher	6,994	23,380	0	8,000		0		(8,000)	
1600	Supplemental Pay	3,424	1,176	0	0		0		0	
2100	Social Security - FICA	72,181	77,042	79,438	82,216		72,394		(9,822)	
2210	Retirement - VRS	151,126	160,503	173,067	190,196		156,607		(33,589)	
2211	Retiree Health Care Credit	11,807	12,548	13,124	0		12,213		12,213	
2220	Retirement - PWCS	10,940	11,675	11,608	8,747		6,782		(1,965)	
2221	Defined Contribution Plan	3,159	3,463	7,194	2,560		11,149		8,589	
2300	Health Insurance - HMP	112,851	96,987	91,061	127,153		89,728		(37,425)	
2310	Short/Long Term Disability Premium	413	431	729	0		784		784	
2400	Life Insurance - GLI	12,890	13,698	14,534	14,294		13,526		(768)	
3100	Professional Services	750	0	0	0		0		0	
3401	Travel Reimbursement	16,004	4,660	302	0		6,498		6,498	
3502	Repair/Maint. - Equipment	0	0	2,250	0		0		0	
3504	Maint. Service Contract	0	0	750	0		7,674		7,674	
3700	In-Service Expenses	0	0	1,000	0		0		0	
3902	Printing Services	199	506	235	0		2,171		2,171	
3904	Freight/Shipping	0	0	0	0		1,954		1,954	
3999	Other Contract Expenses	57,625	53,200	0	16,160		0		(16,160)	
4001	Office Supplies	0	0	0	0		28,485		28,485	
4010	Instructional Supplies	51,221	59,659	79,572	24,643		279,903		255,260	
4013	Testing Materials	0	0	40,800	0		0		0	
4019	Food	1,375	0	0	0		0		0	
4142	COVID-19 Related Materials	0	0	130	0		0		0	
4143	COVID 19 General Fund PPE	0	0	935	0		0		0	
4310	Tech. Supply Equip.Addl.	3,094	24,053	42,562	0		1,074		1,074	
Totals		1,500,195	1,573,463	1,643,909	1,540,687	13.00	1,682,352	11.00	141,665	(2.00)
Positions		13.10	13.00	13.00	13.00		11.00			



# Title I Part A

## Description

Title I (federal grant) provides educational assistance to students living in areas of high poverty.

The Title I program provides financial assistance through State Educational Agencies (SEA) to Local Educational Agencies (LEA) and public schools with high numbers or percentages of economically disadvantaged children to help all children meet challenging state academic content and student academic achievement standards.

## Critical Functions and Activities

- Provides additional staffing, professional development, extended learning opportunities, and instructional materials to Title I elementary, middle, and high schools, and preschool programs to close the achievement gap;
- Enhance and supplement instruction for students in reading and mathematics;
- Coordinate professional learning in elementary literacy and mathematics for PWCS teachers in Title I schools;
- Support the Virginia Kindergarten Readiness Program (VKRP) that includes the Phonological Awareness Literacy Screening (PALS) program;
- Coordinate and monitor the implementation of Title I school plans and activities in accordance with the current Every Student Succeeds Act (ESSA) of 2015; and
- Coordinate Division and school-level parent and family engagement activities and parental notifications as required under ESSA.

## Budget Changes for Fiscal Year 2023

- Increase of \$.71 million from FY 2022;
- Add eight positions to be allocated to certain Title I schools based on poverty percentage and the number of students who directly certify for financial assistance; and
- Carry-over of \$1.9 million in Title I funding from the FY 2022.

## Major Accomplishments (Past Five Years)

- Expanded the Title I program to support students from Pre-K–12;
- Accreditation of all Title I schools;
- Successful federal monitoring of the PWCS Title I program in 2019;

- Coordinated eight classes of Supporting the Practice of Reading and Writing Theory in the Elementary Classroom (SPOT) focused on reading workshop and explicit phonics instruction with an enrollment of approximately 200 K-5 teachers;
- Coordinated graduate level class through George Mason University, aimed at building the knowledge and skills of classroom, ESOL, and Special Education teachers who work with students struggling in reading and writing;
- Designed Canvas modules for K-2 teachers that included lessons and activities for the explicit teaching of phonemic awareness and phonics instruction;
- Trained reading teachers in Title I schools to implement the new HMH Into Reading program;
- Maintained a high parent satisfaction rate according to the annual Title I Parent Survey and increased attendance and engagement at Title I Division parent meetings;
- Coordinated a virtual Title I Parent Camp for families in 2021 focused on virtual learning and social and emotional supports; and
- Coordinated a summer rising kindergarten program at all Title I elementary schools to accelerate school readiness; and
- Implemented a “Summer Thrive” program to mitigate learning loss for approximately 100 students in each Title I school by mailing books and math activities to families for practice during the summer.

## Key Budget Initiatives for Fiscal Year 2023

- Expand Title I funding to two additional elementary schools, two middle schools and two high schools;
- Support the process for paraprofessionals to earn the highly qualified credential; and
- Maintain funding for extended learning programs and professional learning related to early literacy and early numeracy.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$12,710,000	108.60
FY2022	\$12,000,000	100.60
Change	\$710,000	8.00



## Financial Section

Dept. Name	TITLE I, PART A									
Dept. #	701									
		FY 2019	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023	Increase/	Increase/
Object Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1106	Supervisor	160,610	160,822	172,073	180,677	1.20	195,626	1.20	14,949	0.00
1107	Admin. Coordinator	229,970	241,606	248,855	242,776	1.80	223,174	1.80	(19,602)	0.00
1115	Teacher on Special Assignment	644,733	701,543	693,837	678,337	6.10	654,023	5.10	(24,314)	(1.00)
1120	Teacher, Classroom	5,037,913	5,946,559	5,781,685	6,315,210	80.50	7,324,393	89.50	1,009,183	9.00
1140	Teacher Assistant	66,661	179,925	182,251	122,037	5.00	128,572	5.00	6,535	0.00
1144	Attendance Personnel	0	32,836	41,180	43,239	1.00	42,022	1.00	(1,217)	0.00
1146	Comm. Health Specialist	38,857	77,468	7,973	0	0.00	0	0.00	0	0.00
1148	Specialist	0	26,328	55,112	71,218	2.00	74,188	2.00	2,970	0.00
1150	Secretarial/Bookkeeper	144,938	133,571	133,966	140,664	3.00	153,469	3.00	12,805	0.00
1180	National Board Certified Teacher Incentive	5,000	0	0	0		0		0	
1200	Overtime	153	1,068	719	1,500		1,500		0	
1201	Straight Time	8,320	9,695	3,651	4,000		4,000		0	
1300	Temporary Employee	7,036	50,145	8,952	5,500		15,000		9,500	
1500	Substitute Teacher	9,145	20,258	11,158	20,000		20,000		0	
1600	Supplemental Pay	310,439	297,773	141,768	605,000		310,314		(294,686)	
2100	Social Security - FICA	504,994	571,798	554,649	644,907		699,691		54,784	
2210	Retirement - VRS	945,715	1,126,622	1,153,850	1,152,534		1,306,428		153,894	
2211	Retiree Health Care Credit	73,894	87,860	85,718	85,618		97,708		12,090	
2220	Retirement - PWCS	73,879	81,692	83,093	95,470		107,578		12,108	
2221	Defined Contribution Plan	19,829	21,420	23,558	23,554		35,566		12,012	
2300	Health Insurance - HMP	592,201	682,828	674,236	764,905		860,247		95,342	
2310	Short/Long Term Disability Premium	3,058	3,312	3,359	3,618		4,836		1,218	
2400	Life Insurance - GLI	80,667	95,914	94,927	94,719		108,193		13,474	
3201	Telephone	645	32	0	0		0		0	
3401	Travel Reimbursement	3,405	3,100	300	10,000		10,000		0	
3402	Conference Expenses	33,201	6,151	2,748	15,000		15,000		0	
3450	Field Trips	87,247	125,139	0	10,000		10,000		0	
3502	Repair/Maint. - Equipment	5,314	7,671	0	1,000		0		(1,000)	
3504	Maint. Service Contract	0	0	3,286	3,500		4,440		940	
3700	In-Service Expenses	0	0	7,400	0		0		0	
3902	Printing Services	42,051	48,032	30,285	35,000		35,000		0	
3903	Postage	0	0	597	1,000		0		(1,000)	
3904	Freight/Shipping	0	0	2,273	2,000		0		(2,000)	
3908	Parent Activity	205,173	216,974	1,118	5,000		0		(5,000)	
3918	Permits and Fees	0	0	14,675	40,000		0		(40,000)	
3950	Indirect Costs	86,148	63,111	52,779	91,750		69,000		(22,750)	
3999	Other Contract Expenses	0	0	200	0		0		0	
4001	Office Supplies	2,089	801	499	5,000		8,000		3,000	
4008	Reference Materials	0	0	419	750		0		(750)	
4010	Instructional Supplies	229,375	143,123	553,379	325,517		153,432		(172,085)	
4013	Testing Materials	0	0	5,273	6,000		0		(6,000)	
4016	Library Books	0	0	14,040	0		0		0	
4019	Food	9,881	4,033	0	20,000		0		(20,000)	
4020	Printing Supplies	0	0	469	0		3,600		3,600	
4022	Transp. Veh. Supplies	0	4,369	0	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	77,849	40,000		25,000		(15,000)	
4310	Tech. Supply Equip.Addl.	64,594	67,311	50,633	10,000		2,500		(7,500)	
4350	Tech. Supply Equip. Repl.	0	0	3,168	0		7,500		7,500	
4410	Software, Additional	27,222	33,692	62,644	40,000		0		(40,000)	
4450	Software Replacement	38,822	37,246	0	40,000		0		(40,000)	
4510	General Equipment - Add'l.	1,148	2,170	2,593	3,000		0		(3,000)	
4999	Other Materials/Supplies	0	0	336	0		0		0	
Totals		9,794,326	11,313,997	11,043,534	12,000,000	100.60	12,710,000	108.60	710,000	8.00
Positions		89.29	104.60	99.26	100.60		108.60			



# Title I, Part D

## Description

Generally, students placed at Molinari Juvenile Center (MJS) have difficulty progressing in the general curriculum and mastering Individual Education Program (IEP) goals. Due to the short-term nature of students' residence at MJS, the school focuses on intensive, direct instruction in basic reading and math skills as well as Standards of Learning (SOL) coursework for verified units of credit. Therefore, the goals of the program are to ensure students receive a World-Class Education to meet the academic and employment demands of the 21st Century, and to become productive members of society and positive contributors to communities. Professional development opportunities are afforded to the teachers in the school program which are consistent with their professional colleagues in regular school programs to ensure youth at the facility receive the same academic content and rigor as their same-age peers in the Division and State. The grant allocation funds a 1.0 full-time remediation teacher, and Summer Enrichment remediation teacher at the shelter dedicated to supporting instruction in reading and math skills across the curriculum, and the framework establishment of Positive Behavior Instructional Supports (PBIS) throughout the facility to support academic achievement and behavioral services for students. Data to determine students' progress will be gathered by pre - and post-assessment (e.g., STAR assessments), progress monitoring, State performance indicators one and two, and continuation in school upon release to prevent students from dropping out of school.

## Critical Functions and Strategic Programs

- Provides for students to have instruction from a remediation teacher to improve academic and social skill areas; and
- Provides support to address student truancy, and to facilitate a smooth transition from the facility to a school setting.

## Budget Changes for Fiscal Year 2023

- None.

## Major Accomplishments (Past Five Years)

- PWCS has received the Neglected and Delinquent Grant for the past five years; and
- The provision of the remediation teacher benefits students who receive educational services at the Molinari Juvenile Shelter.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
<b>FY2023</b>	\$102,738	1.00
<b>FY2022</b>	\$120,116	1.00
<b>Change</b>	\$(17,378)	0.00

Dept. Name TITLE I, PART D  
Dept. # 727

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	56,070	73,483	75,621	68,160	1.00	72,476	1.00	4,316	0.00
1300	Temporary Employee	0	3,633	0	0		0		0	
1600	Supplemental Pay	2,112	0	0	0		0		0	
2100	Social Security - FICA	3,962	5,693	5,655	5,215		5,544		329	
2210	Retirement - VRS	0	11,522	12,568	12,153		12,922		770	
2211	Retiree Health Care Credit	0	882	915	0		0		0	
2220	Retirement - PWCS	512	720	754	560		594		34	
2300	Health Insurance - HMP	0	0	0	8,288		8,683		394	
2400	Life Insurance - GLI	0	963	1,013	913		862		(51)	
3100	Professional Services	2,000	0	0	0		0		0	
3401	Travel Reimbursement	4,099	267	0	3,000		0		(3,000)	
3402	Conference Expenses	1,400	674	0	5,000		0		(5,000)	
3904	Freight/Shipping	0	0	10	0		0		0	
4010	Instructional Supplies	14,305	27,586	3,794	16,826		1,656		(15,170)	
4020	Printing Supplies	0	0	875	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	3,000	0		0		0	
4310	Tech. Supply Equip.Addl.	0	0	532	0		0		0	
4510	General Equipment - Add'l.	0	0	1,005	0		0		0	
	<b>Totals</b>	<b>84,459</b>	<b>125,424</b>	<b>105,743</b>	<b>120,116</b>	<b>1.00</b>	<b>102,738</b>	<b>1.00</b>	<b>(17,378)</b>	<b>0.00</b>
	<b>Positions</b>	<b>0.80</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>		<b>1.00</b>			



## Title II, Part A

### Description

Title II funds improve teacher and leader quality and increase student success by providing research-based professional learning activities for all adult learners that are aligned to best practices and data to support recruitment, development, and retention of instructional staff.

### Critical Functions and Strategic Programs

- Title II, Part A funding supports a variety of professional learning to include coaching, mentoring, continuing education, and growth of instructional staff and programs;
- Provides school support for professional learning;
- PL reviews, approves, and expends grant funds for participating private schools in Prince William County;
- Implementation of a comprehensive mentoring and induction program for new instructional hires in the Division to include support of the new teacher induction conference; and
- Supporting Collaborative Learning Teams (CLTs).

### Budget Changes for Fiscal Year 2023

- Addition of a 1.0 FTE Leadership Development Coordinator;
- Reduction of .75 FTE Finance Specialist II; and
- Transfer to HR: .90 FTE Coordinator.

### Major Accomplishments (Past Five Years)

- Professional learning activities and supports aligned to the Unfinished Learning Plan and 2018-20 Division-wide PD Plan;
- Professional Learning Community (PLC) professional learning;
- Expansion of Leadership Development program;
- Administrative Intern (AI) Academy;
- New Educational Leader Mentor Program
  - Recruitment and Retention for teachers and administrators;
  - University degree/certification support;
  - George Mason Professional Development School Network; and,
  - Professional learning for schools and leaders.
- Added designated mentor support;
- Designed, implemented, and aligned a nationally recognized hybrid collaborative mentoring model that supports all teachers;
- Collaborated with other central department teams to provide an induction program for new

educators composed of an orientation conference, a comprehensive mentor program, and ongoing induction support;

- Provided ongoing PL in core curricular areas, integrating strategies necessary for English Learners, Special Education, Gifted, and general education students, to access and learn the curriculum;
- Established and implemented instructional coaching program and evaluation model;
- Implemented Conscious Classroom Division-wide;
- Simultaneous Instruction professional learning;
- Coaching for teachers and administrators;
- Virtual conferences;
- UVA Administrative Cohort I;
- Created curriculum for Creating Opportunities through Relationships modules.

### Key Budget Initiatives for Fiscal Year 2023

- Establish universal, focused, and prioritized support for implementing the Instructional Core;
- Provide high quality, culturally relevant curriculum which guarantees equitable access to rigorous, high-quality instruction;
- Initiate a teacher leadership program to support the leadership pipeline;
- Design tools and professional learning to implement high-dosage tutoring acceleration and extension learning to mitigate unfinished learning;
- Leadership Development expansion to include systemic professional learning and opportunities for principals, assistant principals, central administrators, and teacher leaders; develop and implement Launching Thriving Careers;
- Enhance teacher mentoring, induction and leadership to include development of infrastructure to provide ongoing cycles of professional learning; and
- Instructional Coaching enhancement to include Instructional Coaching Academy and hiring pool.

#### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,828,328	10.20
FY2022	\$1,765,439	10.85
Change	\$62,889	(0.65)



## Financial Section

Dept. Name	TITLE II, PART A									
Dept. #	717									
Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	121,320	143,394	147,696	155,081	1.00	126,120	1.00	(28,961)	0.00
1107	Admin. Coordinator	60,254	106,323	190,228	197,947	2.10	232,824	2.20	34,877	0.10
1115	Teacher on Special Assignment	688,939	654,263	665,127	673,447	7.00	567,000	7.00	(106,447)	0.00
1150	Secretarial/Bookkeeper	17,229	14,638	40,393	40,590	0.75	0	0.00	(40,590)	(0.75)
1180	National Board Certified Teacher Incentive	2,500	0	0	0		0		0	
1200	Overtime	2,032	1,510	0	0		0		0	
1201	Straight Time	1,478	1,129	0	0		0		0	
1300	Temporary Employee	6,199	2,666	0	2,500		2,500		0	
1500	Substitute Teacher	63,744	15,426	0	10,000		10,000		0	
1600	Supplemental Pay	2,673	952	5,360	0		0		0	
2100	Social Security - FICA	70,565	71,056	78,422	82,588		71,791		(10,797)	
2210	Retirement - VRS	138,854	146,189	173,188	190,257		165,096		(25,161)	
2211	Retiree Health Care Credit	10,626	11,338	12,649	0		0		0	
2220	Retirement - PWCS	7,927	7,890	10,120	8,752		7,611		(1,141)	
2221	Defined Contribution Plan	0	1,965	548	0		0		0	
2300	Health Insurance - HMP	60,407	55,482	56,333	127,479		110,928		(16,551)	
2310	Short/Long Term Disability Premium	0	154	196	0		0		0	
2400	Life Insurance - GLI	11,601	12,378	14,008	14,298		12,408		(1,891)	
2820	Tuition Assistance	22,206	24,090	23,670	0		0		0	
3100	Professional Services	835	119,290	20,975	9,233		9,233		0	
3105	Contractual Services	13,100	153,625	6,850	164,814		40,063		(124,751)	
3401	Travel Reimbursement	0	76	0	0		0		0	
3402	Conference Expenses	37,134	30,825	190,524	19,268		104,268		85,000	
3502	Repair/Maint. - Equipment	0	0	375	0		0		0	
3700	In-Service Expenses	14,655	27,929	56,771	0		299,301		299,301	
3710	Contract Courses	70	14,127	0	0		0		0	
3950	Indirect Costs	6,363	6,663	7,529	0		0		0	
3999	Other Contract Expenses	315,774	238,893	28,292	0		0		0	
4008	Reference Materials	6,998	28,515	20,842	0		0		0	
4012	Emp. Training Supplies	14,280	60,517	117,945	52,185		52,185		0	
4019	Food	5,098	2,576	0	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	0	12,000		12,000		0	
4310	Tech. Supply Equip. Addl.	0	0	2,776	0		0		0	
4350	Tech. Supply Equip. Repl.	0	0	0	5,000		5,000		0	
4410	Software, Additional	1,599	18,275	5,148	0		0		0	
4450	Software Replacement	6,750	40,500	0	0		0		0	
Totals		1,711,208	2,012,656	1,875,965	1,765,439	10.85	1,828,328	10.20	62,889	(0.65)
Positions		10.50	9.30	10.85	10.85		10.20			



## Title III, Part A

### Description

Title III, Part A of the Every Student Succeeds Act of 2015 (ESSA) provides funds to help English learners (ELs) attain English language proficiency, meet state academic standards, and provide enhanced instructional opportunities specifically for immigrant students.

### Critical Functions and Strategic Programs

- Administer specialized EL workshops/presentations for educators, administrators, and families;
- Facilitate Parents as Educational Partners (PEP) Program;
- Facilitate parent, family, and community engagement activities;
- Provide high-quality professional development to administrators, certified teachers, and classified staff;
- Administer newcomer language courses for EL Summer school;
- Support implementation of Division-wide EL programs;
- Improve instruction of EL Students with Disabilities (EL SWD);
- Enhance curricula and identify instructional materials;
- Support families with online registration at the Global Welcome Centers; and
- Administer Elementary Newcomer Units in Canvas.

### Budget Changes for Fiscal Year 2023

- Reduction of .20 FTE Coordinator, Translation & Interpretation Services.

### Major Accomplishments (Past Five Years)

- Provided high-quality professional learning for K-12 educators, specialists, and administrators;
- Delivered hundreds of professional learning sessions per year to support educators with simultaneous and hybrid instruction and support for vulnerable learners;
- One of three Title III Federal programs in the nation highlighted as a model for parent engagement and professional learning for ELs;
- Increased EL PD learning models to include in-person, hybrid, and virtual settings (synchronous and asynchronous) meeting all educators needs of continuity of instructional support.
- Offered a 45-hour course titled Teaching English Learners with Sheltered Content Instruction in multiple formats – online, hybrid, multiyear, graduate-level, and train-the-trainer;

- Division-wide and school-based Parents as Educational Partners program;
- Partnered with George Mason University (GMU) to provide 60 teachers an ESL endorsement through a graduate certificate program with the potential to serve ELs in STEM instruction;
- Expanded the EL Equity Conference to include EL Professional Learning Summits supporting over 1,100 participants; and
- Partnered with Child Find to identify, locate, and evaluate children residing in PWCS who are birth to age 21, inclusive, and in need of special education services;
- Established cohort with GMU that prepares PWCS educators for an EL endorsement and supports STEM instruction for all ELs;
- Developed EL newcomer curriculum for elementary students;
- Provided monthly parent sessions on relevant topics to simultaneous learning and student opportunities in PWCS;
- Highest graduation rate for ELs in the state of Virginia in 2019-20.;
- Provided access to Lexia Core5 and PowerUp for every EL in the school division in 2020-21;
- Provided access to Ellevation Math for every EL in the school division in 2021-22; and
- Supported the online registration of 572 students since August 2021 at the Global Welcome Centers.

### Key Budget Initiatives for Fiscal Year 2023

- Provide consistent ongoing professional development focused on employing classroom practices that reflect high expectations for all learners;
- Implementation of disciplinary literacy units with a focus on performance-based tasks and academic language proficiency; and
- Accountability systems to monitor student placement, as well as academic and language progress for ELs.

#### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$2,193,386	10.00
FY2022	\$1,946,748	10.20
Change	\$246,638	(0.20)



## Financial Section

**Dept. Name**    **TITLE III, PART A**  
**Dept. #**        **720**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	19,064	25,121	26,920	28,266	0.20	30,321	0.20	2,055	0.00
1106	Supervisor	83,685	87,919	90,558	95,086	0.80	101,999	0.80	6,914	0.00
1107	Admin. Coordinator	160,472	184,834	185,169	199,898	2.00	192,544	1.80	(7,354)	(0.20)
1115	Teacher on Special Assignment	569,349	561,084	581,524	648,696	6.20	653,344	6.20	4,648	0.00
1148	Specialist	28,414	31,067	32,226	33,837	1.00	36,262	1.00	2,425	0.00
1180	National Board Certified Teacher Incentive	2,500	0	0	0		0		0	
1200	Overtime	2,530	266	29	1,500		1,500		0	
1201	Straight Time	5,920	1,528	1,606	1,200		1,200		0	
1300	Temporary Employee	22,906	24,288	623	25,000		25,000		0	
1500	Substitute Teacher	383	0	0	0		0		0	
1600	Supplemental Pay	101,791	82,627	58,859	100,000		100,000		0	
2100	Social Security - FICA	73,134	74,315	73,135	86,711		86,958		248	
2210	Retirement - VRS	135,243	139,419	153,512	164,582		180,880		16,298	
2211	Retiree Health Care Credit	10,384	10,713	11,224	12,031		0		(12,031)	
2220	Retirement - PWCS	11,310	11,825	13,201	13,716		8,339		(5,377)	
2221	Defined Contribution Plan	446	564	644	669		0		(669)	
2300	Health Insurance - HMP	79,057	75,597	83,239	80,935		121,534		40,598	
2310	Short/Long Term Disability Premium	98	103	106	110		0		(110)	
2400	Life Insurance - GLI	11,336	11,695	12,429	13,323		13,360		36	
2830	Admin. Assoc. Fees	0	40	0	0		0		0	
3105	Contractual Services	17,068	120,235	34,113	110,000		10,000		(100,000)	
3201	Telephone	0	0	691	0		4,000		4,000	
3401	Travel Reimbursement	6,447	4,910	26	5,000		5,000		0	
3402	Conference Expenses	13,733	8,554	1,089	15,000		15,000		0	
3450	Field Trips	824	0	0	1,000		1,000		0	
3504	Maint. Service Contract	0	0	0	2,000		2,000		0	
3700	In-Service Expenses	0	0	80,700	107,000		50,000		(57,000)	
3710	Contract Courses	0	0	13,000	0		15,000		15,000	
3902	Printing Services	5,489	1,197	0	2,500		2,500		0	
3903	Postage	0	0	9,547	0		0		0	
3904	Freight/Shipping	0	0	300	0		0		0	
3918	Permits and Fees	0	0	9,732	0		0		0	
3921	Tuition- PW	0	0	12,665	0		0		0	
3999	Other Contract Expenses	202,200	38,374	2,091	62,421		406,645		344,224	
4001	Office Supplies	543	1,267	0	0		0		0	
4010	Instructional Supplies	18,284	17,952	5,645	59,353		45,000		(14,353)	
4012	Emp. Training Supplies	20,768	32,797	55,627	40,000		35,000		(5,000)	
4013	Testing Materials	0	0	30,798	0		0		0	
4019	Food	1,598	1,230	0	1,707		0		(1,707)	
4020	Printing Supplies	2,839	0	103	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	0	0		3,000		3,000	
4150	Lease Agreement	0	0	0	0		5,000		5,000	
4310	Tech. Supply Equip.Addl.	0	43	0	0		6,000		6,000	
4410	Software, Additional	0	16,579	568	35,207		20,000		(15,207)	
4510	General Equipment - Add'l.	125	2,140	0	0		15,000		15,000	
Totals		1,607,941	1,568,285	1,581,698	1,946,748	10.20	2,193,386	10.00	246,638	(0.20)
Positions		10.00	10.20	9.20	10.20		10.00			



# TITLE IV, Part A, Student and Academic Enrichment Grant

## Description

This grant program supports the continuity of a well-rounded education, in a safe and healthy environment. It addresses enhanced support for technology to meet the personalized needs of our students in a wide variety of academic disciplines. Our comprehensive efforts address these three priorities while setting aside the required funding for our private school partners.

## Critical Functions and Strategic Programs

- Enhance academic preparation for college and career readiness;
- Student outreach through mentoring and Parent Learning Series engagement;
- Safe and healthy learning environments through the student leadership programs, student coaching, and trauma training for teachers; and
- Use of technology to enhance virtual outreach and digital citizenship.

## Budget Changes for Fiscal Year 2023

- None.

## Major Accomplishments (Past Five Years)

- FY22 was year one of the grant.

## Key Budget Initiatives for Fiscal Year 2023

- Transition Title IV from a transfer to Title II to an independent grant program; and
- Staff Title IV program and administer as integrated support for well-rounded education, safe and healthy environment, and personalized learning support across academic disciplines.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
<b>FY2023</b>	\$887,873	2.00
<b>FY2022</b>	\$863,399	2.00
<b>Change</b>	\$24,474	0.00

Dept. Name Dept. #	TITLE IV, PART A 705									
Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	0	0	0	0	0.00	142,920	1.00	142,920	1.00
1107	Admin. Coordinator	0	0	0	107,160	1.00	112,440	1.00	5,280	0.00
1115	Teacher on Special Assignment	0	0	0	74,880	1.00	0	0.00	(74,880)	(1.00)
1600	Supplemental Pay	0	0	0	347,328		235,872		(111,456)	
2100	Social Security - FICA	0	0	0	40,498		37,579		(2,918)	
2210	Retirement - VRS	0	0	0	32,458		45,531		13,073	
2220	Retirement - PWCS	0	0	0	1,496		2,099		603	
2300	Health Insurance - HMP	0	0	0	22,136		30,592		8,456	
2400	Life Insurance - GLI	0	0	0	2,439		3,422		982	
3105	Contractual Services	0	0	0	3,000		162,332		159,332	
3710	Contract Courses	0	0	0	143,619		6,700		(136,919)	
3902	Printing Services	0	0	0	0		2,500		2,500	
3999	Other Contract Expenses	0	0	0	2,500		5,000		2,500	
4010	Instructional Supplies	0	0	0	25,000		28,000		3,000	
4012	Emp. Training Supplies	0	0	0	17,000		31,886		14,886	
4025	Subscription - On-line Access Subscription	0	0	0	35,000		35,000		0	
4310	Tech. Supply Equip.Addl.	0	0	0	8,885		6,000		(2,885)	
Totals		0	0	0	863,399	2.00	887,873	2.00	24,474	0.00
Positions		0.00	0.00	0.00	2.00		2.00			



## Title VI-B

### Description

The Office of Special Education (OSE) is responsible for the oversight of the provision of PWCS providing a Free and Appropriate Public Education (FAPE) for all students with disabilities in the general and special education settings. OSE is also responsible for the oversight of ensuring children with disabilities are identified and educated in compliance with local, state and federal requirements.

- Provided professional learning across the Division in inclusive practices, resiliency, mental health supports, and Multi-tiered Systems of Supports (MTSS);
- Creation and distribution of parent packet to provide resources to parents as they go through the intervention/eligibility/IEP processes; and
- Implementation of specialized materials for students who participate in the aligned curriculum.

### Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility;
- Provide specialized instruction to students as outlined in their IEP;
- Provision of Extended School Year Services (ESY);
- Coordinated Early Intervening Services (CEIS);
- Provide job embedded professional learning to all staff in the areas of research-based instruction and intervention; and
- Provide guidance and support to all stakeholders.

### Key Budget Initiatives for Fiscal Year 2023

- Continue to identify and monitor students who struggle with reading to include students with dyslexia;
- Develop a Division-wide MTSS framework that is implemented with fidelity;
- Increase progress monitoring for students in the intervention process, students with disabilities, and preschool students with disabilities;
- Continue to provide students with multi-sensory approaches for reading and math; and
- Increase the use of positive behavior supports for students who require functional behavior assessments (FBA) and behavior intervention plans (BIP).

### Budget Changes for Fiscal Year 2023

- None.

### Major Accomplishments (Past Five Years)

- Established training in the functional behavior assessment and behavior intervention plan process;
- Creations of professional learning communicates (PLC's) for teachers specifically to provide support and encourage retention;
- Developed professional learning to provide training to staff in strategies and programs in the area of explicit reading instruction;
- Provide dyslexia training to all stakeholders with the collaboration of the Student Learning Department;

#### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$16,582,045	128.85
FY2022	\$16,202,127	128.85
Change	\$379,918	0.00



## Financial Section

**Dept. Name**    **TITLE VI-B (IDEA)**  
**Dept. #**        **703**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	476,012	500,962	507,880	525,369	3.55	537,945	3.55	12,576	0.00
1107	Admin. Coordinator	1,022,016	1,098,148	1,151,483	1,195,240	12.00	1,212,119	12.00	16,879	0.00
1115	Teacher on Special Assignment	171,907	180,678	196,317	203,777	2.00	206,598	2.00	2,821	0.00
1120	Teacher, Classroom	3,286,639	3,541,742	3,840,432	4,572,200	50.30	4,190,909	50.30	(381,291)	0.00
1130	Social Worker	1,640,187	1,625,976	1,689,961	1,777,055	20.40	1,734,295	20.40	(42,760)	0.00
1133	Psychologist	877,352	1,144,320	1,191,456	1,215,208	17.60	1,002,297	17.60	(212,911)	0.00
1136	Diagnostician	1,117,031	1,099,454	1,117,264	1,159,720	13.00	1,158,348	13.00	(1,372)	0.00
1138	Support Professional	438,008	458,106	474,759	492,799	7.00	381,461	7.00	(111,338)	0.00
1140	Teacher Assistant	113,137	73,723	41,932	29,451	1.00	139,837	1.00	110,386	0.00
1141	Student Attendant	418,177	296,862	209,347	72,000	0.00	175,000	0.00	103,000	0.00
1146	Home-Sch. Coordinator	17,105	17,952	27,711	28,764	1.00	29,139	1.00	375	0.00
1148	Specialist	63,464	52,140	59,348	61,603	1.00	62,410	1.00	807	0.00
1200	Overtime	740	222	497	0		0		0	
1201	Straight Time	19,577	8,977	9,421	0		4,306		4,306	
1300	Temporary Employee	347,962	428,288	113,739	56,615		66,120		9,505	
1500	Substitute Teacher	2,523	0	88	0		0		0	
1502	Substitute, Other	246	0	88	0		0		0	
1600	Supplemental Pay	283,234	293,269	295,985	273,000		367,158		94,158	
2100	Social Security - FICA	758,734	791,504	798,967	892,204		861,997		(30,207)	
2210	Retirement - VRS	1,366,430	1,438,949	1,596,235	1,900,946		1,797,158		(103,787)	
2211	Retiree Health Care Credit	105,947	113,155	119,422	0		0		0	
2220	Retirement - PWCS	91,438	90,073	101,008	87,660		82,652		(5,008)	
2221	Defined Contribution Plan	18,601	38,044	44,080	0		0		0	
2300	Health Insurance - HMP	801,086	800,273	869,784	1,270,850		1,207,519		(63,331)	
2310	Short/Long Term Disability Premium	4,033	6,476	6,657	0		9,128		9,128	
2400	Life Insurance - GLI	115,658	123,390	132,251	142,864		119,945		(22,919)	
3100	Professional Services	1,322,404	541,008	157,611	75,000		22,000		(53,000)	
3102	Health Services	0	0	548,030	0		263,899		263,899	
3402	Conference Expenses	33,619	8,305	46,116	0		30,000		30,000	
3450	Field Trips	260,922	168,277	4,974	50,000		100,000		50,000	
3700	In-Service Expenses	0	0	1,500	0		45,000		45,000	
3904	Freight/Shipping	0	0	8,651	0		4,500		4,500	
3913	Tuition - Other Divisions	7,400	2,688	0	0		0		0	
3917	Employment Services	0	0	29,054	0		402,312		402,312	
3950	Indirect Costs	72,533	76,619	78,997	60,000		100,000		40,000	
4001	Office Supplies	2,002	275	0	0		0		0	
4010	Instructional Supplies	144,506	152,246	791,830	59,802		185,964		126,162	
4012	Emp. Training Supplies	0	0	66,512	0		35,000		35,000	
4013	Testing Materials	0	0	0	0		1,000		1,000	
4025	Subscription - On-line Access Subscription	0	0	48,941	0		46,029		46,029	
4310	Tech. Supply Equip. Addl.	29,945	0	4,065	0		0		0	
4410	Software, Additional	0	325	86	0		0		0	
Totals		15,430,573	15,172,425	16,382,481	16,202,127	128.85	16,582,045	128.85	379,918	0.00
Positions		123.12	128.02	128.85	128.85		128.85			



# IDEA – Preschool/Child Find Incentive Grant

## Description

Preschool/Child Find is responsible for overseeing the provision of Free Appropriate Public Education (FAPE) to all children ages two through five living within Prince William County (PWC). Services for eligible preschool students are provided at locations throughout PWC.

## Critical Functions and Strategic Programs

- Coaching and support provided to teachers in schools;
- Collaboration with Human Resources to screen Early Childhood Special Education (ECSE) applicants; and
- Screen and evaluate preschool students.

## Budget Changes for Fiscal Year 2023

- Reduction of a .50 FTE teacher assistant.

## Major Accomplishments (Past Five Years)

- Screen over 1,000 preschoolers and evaluate over 400 preschoolers for special education;
- Added seven classes to provide more integrated classes;
- Increase in the use of assistive technology in preschool special education classrooms; and
- Participating in the Community of Learners for providing more integrated opportunities.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
<b>FY2023</b>	\$364,452	9.50
<b>FY2022</b>	\$360,766	10.00
<b>Change</b>	\$3,686	(0.50)

Dept. Name **IDEA - PRESCHOOL/CHILD FIND INCENTIVE GRANT**  
Dept. # **704**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	51,813	82,918	56,908	59,070	1.00	59,033	1.00	(37)	0.00
1136	Diagnostician	10,374	40,430	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	141,700	153,467	183,922	199,709	9.00	213,831	8.50	14,122	(0.50)
1201	Straight Time	2,055	827	133	0		0		0	
2100	Social Security - FICA	16,933	18,113	15,677	19,796		22,037		2,241	
2210	Retirement - VRS	31,312	35,117	34,966	44,546		32,590		(11,956)	
2211	Retiree Health Care Credit	2,549	2,681	2,796	0		0		0	
2220	Retirement - PWCS	1,043	897	165	2,049		1,600		(449)	
2221	Defined Contribution Plan	1,723	1,569	3,437	0		0		0	
2300	Health Insurance - HMP	35,987	53,427	65,696	29,780		32,069		2,289	
2310	Short/Long Term Disability Premium	377	359	473	560		0		(560)	
2400	Life Insurance - GLI	2,783	3,065	3,096	3,348		3,292		(55)	
4010	Instructional Supplies	7,346	5,042	2,255	1,908		0		(1,908)	
	<b>Totals</b>	<b>305,995</b>	<b>397,912</b>	<b>369,525</b>	<b>360,766</b>	<b>10.00</b>	<b>364,452</b>	<b>9.50</b>	<b>3,686</b>	<b>(0.50)</b>
	<b>Positions</b>	<b>7.50</b>	<b>7.50</b>	<b>8.50</b>	<b>10.00</b>		<b>9.50</b>			



# Strengthening Career and Technical Education for the 21st Century Act (a.k.a. Perkins Grant)

## Description

Develop, coordinate, implement, and improve career and technical education (CTE) programs to meet the needs identified in the comprehensive needs assessment. CTE programs expand career and technical education opportunities to meet local labor needs. In addition, the program supports students in overcoming access and success barriers and seeks to ensure all CTE students are prepared to enter and persist in post-secondary training, college, and career opportunities.

## Critical Functions and Strategic Programs

- Develop and maintain the career and technical education programs;
- Program equitable opportunities for students to explore and consider a wide variety of career fields as part of their secondary education;
- Provide high-quality teacher professional development in high demand career pathways; and
- Deliver equipment updates for school programs to expose students to modern tools and equipment used in the field by professionals.

## Budget Changes for Fiscal Year 2023

- Technology Improvement Plan (TIP) adopted the CTE computer refresh program.

## Major Accomplishments (Past Five Years)

- Sustained operations for as many students as possible to acquire professional certifications and credentials during the pandemic;
- Drafted and finalized the CTE comprehensive strategic plan;
- Increased dual enrollment opportunities for students;
- Increased the number of students earning an industry credential;

- Integrated the refresh of CTE computers with the Division's capital TIP;
- Met VDOE Annual Performance Goals; and
- Added CTE programs such as:
  - o Cyber Security;
  - o Plumbing;
  - o Electricity;
  - o Aviation Maintenance;
  - o Firefighting;
  - o Medical Billing and Coding; and
  - o Pharmacy Technician.

## Key Budget Initiatives for Fiscal Year 2023

- Increase recruitment and retention of CTE certified staff at the middle and high school levels;
- Support the Five-Year CTE plan 2022-27;
- Support Work-Based Learning (WBL) to meet the Strategic Plan goals; and
- Meet the federally required CTE Comprehensive Local Needs Assessment (CLNA) and Federal Program Monitoring (FPM) results.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,047,147	0.00
FY2022	\$1,022,532	0.00
Change	\$24,615	0.00



## Financial Section

**Dept. Name** PERKINS VOCATIONAL GRANT  
**Dept. #** 707

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	0	41,802	41,802	0	0.00	41,802	0.00	41,802	0.00
1115	Teacher on Special Assignment	38,086	0	0	0	0.00	0	0.00	0	0.00
1600	Supplemental Pay	0	0	125,406	41,802		0		(41,802)	
2100	Social Security - FICA	2,914	3,198	12,644	3,198		3,198		(0)	
3105	Contractual Services	8,369	10,000	0	0		0		0	
3402	Conference Expenses	83,705	88,775	67,333	136,000		136,000		0	
3504	Maint. Service Contract	0	0	92,340	0		0		0	
3999	Other Contract Expenses	0	8,668	0	0		0		0	
4010	Instructional Supplies	0	7,317	5,986	0		0		0	
4011	Textbooks	6,757	13,380	0	0		0		0	
4012	Emp. Training Supplies	8,058	10,093	1,850	0		35,000		35,000	
4013	Testing Materials	24,262	12,750	16,150	65,000		65,000		0	
4019	Food	3,786	3,013	0	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	322,855	100,000		100,000		0	
4310	Tech. Supply Equip. Addl.	233,929	666,450	35,489	641,532		0		(641,532)	
4350	Tech. Supply Equip. Repl.	167,051	12,255	5,241	0		0		0	
4410	Software, Additional	1,099	28,166	4,781	0		0		0	
4450	Software Replacement	54,113	88,563	3,600	35,000		0		(35,000)	
4510	General Equipment - Add'l.	50,920	36,931	37,050	0		666,147		666,147	
4550	General Equipment - Repl.	97,608	112,972	14,095	0		0		0	
5101	Equipment - Additional	10,680	201,089	7,235	0		0		0	
	Totals	791,337	1,345,423	793,856	1,022,532	0.00	1,047,147	0.00	24,615	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			



# PWCS Preschool Programs ~

## Head Start and Virginia Preschool Initiative (VPI)

### Description

The Head Start (federally-funded) and Virginia Preschool Initiative (VPI - state and local funded) preschool programs provide high-quality, comprehensive preschool services to children and families who fall below the 200% poverty threshold. These preschool programs exist in 60 classrooms in 39 buildings throughout PWCS during the 2021-22 school year.

### Critical Functions and Strategic Programs

- Prepare children for kindergarten through a comprehensive curriculum (High Scope); 800 preschoolers in VPI classrooms and 361 preschoolers in PWCS Head Start classrooms (plus 36 preschoolers in Manassas Park through the Head Start grant);
- Support social emotional readiness and self-control through Conscious Discipline;
- Provide comprehensive services to children and families, including nutrition, health, parent involvement support and training, mental health support, social services referrals, and transportation; and,
- Provide professional development, instructional coaching support, and policy/procedure training to all preschool teachers and teacher assistants.

### Budget Changes for Fiscal Year 2023

- Additional 3.0 FTE teachers and 3.0 FTE teacher assistants for three VPI funded preschool classrooms at schools with existing wait lists;
- Additional 1.0 FTE Educational Specialist to provide required coaching and CLASS ratings for the state in all shared VPI classrooms;
- Additional 1.0 FTE Family Service Worker/Secretary to assist with streamlining student enrollment;
- Additional 1.0 FTE Mental Health Specialist to support the increasing mental health and social-emotional struggles facing students and their families in all VPI classrooms; and
- Additional 1.0 FTE Health/Nutrition assistant.

### Major Accomplishments (Past Five Years)

- Built and maintained VPI and Head Start enrollment to 80% or higher in all preschool classrooms during the COVID pandemic when other localities were as low as 30%;
- Added a permanent Mental Health Specialist position through a Head Start Quality Grant in 2020;
- Collaborated with Title I to increase capacity for preschool programming;
- Annual offering of extensive trauma-informed professional development (local and travel) to support all preschool staff members in their efforts to support preschool children and their families;
- Virginia's Quality Rating and Improvement System (QRIS) awards quality levels to preschool programs based on four nationally recognized quality standards.

### Key Budget Initiatives for Fiscal Year 2023

- The Preschool Office has an additional three new VPI classes for FY23 to align with the PWCS strategic plan of adding 200 additional slots over the next three years. These additional slots will improve school readiness and early literacy rates for the most vulnerable students in our community, honoring our commitment to promote education equity in PWCS.

#### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget VPI	FTE
FY2023	\$6,957,486	92.69
FY2022	\$5,795,650	81.49
Change	\$1,161,836	11.20
	Budget Head Start	FTE
FY2023	\$3,902,179	48.31
FY2022	\$3,959,528	49.51
Change	\$(57,349)	(1.20)



## Financial Section

Dept. Name Dept. #	HEAD START 710									
Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	81,069	67,870	69,906	50,403	0.35	0	0.00	(50,403)	(0.35)
1107	Admin. Coordinator	40,248	65,347	67,308	112,284	1.10	29,821	0.20	(82,463)	(0.90)
1120	Teacher, Classroom	996,130	1,166,972	1,234,635	1,298,353	18.10	1,351,385	18.10	53,033	0.00
1138	Support Professional	75,203	67,920	106,762	144,541	2.02	158,832	2.02	14,291	0.00
1140	Teacher Assistant	336,087	364,809	376,808	397,262	16.00	408,429	16.00	11,167	0.00
1146	Comm. Health Specialist	339,978	261,515	277,413	287,542	5.85	314,746	5.90	27,204	0.05
1148	Specialist	104,732	69,990	91,717	37,513	0.53	88,718	1.03	51,205	0.50
1150	Secretarial/Bookkeeper	175,158	202,690	217,650	228,335	5.56	229,089	5.06	754	(0.50)
1200	Overtime	1,581	2,847	0	5,000		5,000		0	
1201	Straight Time	23,993	24,613	9,325	10,000		10,000		0	
1300	Temporary Employee	8,556	3,461	0	0		10,000		10,000	
1500	Substitute Teacher	14,334	30,603	2,446	20,000		30,000		10,000	
1502	Substitute, Other	8,496	22,497	4,459	10,000		25,000		15,000	
1600	Supplemental Pay	1,053	2,695	5,324	0		5,000		5,000	
2100	Social Security - FICA	160,057	167,094	175,079	198,994		203,951		4,957	
2210	Retirement - VRS	295,346	338,717	384,595	455,677		460,196		4,519	
2211	Retiree Health Care Credit	23,480	27,307	29,570	0		0		0	
2220	Retirement - PWCS	9,954	7,117	9,879	16,091		17,869		1,778	
2221	Defined Contribution Plan	11,454	17,875	21,572	0		0		0	
2300	Health Insurance - HMP	349,371	372,920	364,777	302,004		207,814		(94,189)	
2310	Short/Long Term Disability Premium	2,546	3,479	3,979	0		3,850		3,850	
2400	Life Insurance - GLI	25,635	29,811	32,745	28,645		34,586		5,941	
3100	Professional Services	207,115	216,942	32,153	0		0		0	
3102	Health Services	835	837	0	1,500		1,500		0	
3201	Telephone	3,851	10,087	2,393	3,500		3,500		0	
3301	Insurance, General	0	1,573	1,330	1,985		1,985		0	
3401	Travel Reimbursement	9,350	5,977	4,612	5,000		7,000		2,000	
3402	Conference Expenses	35,415	36,484	9,033	15,000		20,000		5,000	
3450	Field Trips	7,419	5,327	0	5,000		7,500		2,500	
3504	Maint. Service Contract	0	0	0	0		2,467		2,467	
3700	In-Service Expenses	28,026	13,139	5,779	15,000		15,000		0	
3901	Laundry/Dry Cleaning	1,680	225	0	1,000		1,000		0	
3902	Printing Services	4,040	3,522	207	5,000		5,000		0	
3903	Postage	2,281	766	824	2,750		2,750		0	
3904	Freight/Shipping	0	0	0	0		750		750	
3908	Parent Activity	10,964	6,268	1,456	5,000		5,000		0	
3911	Rental Equipment	5,623	5,247	3,982	8,000		1,600		(6,400)	
3913	Tuition - Other Divisions	0	0	120,195	215,000		0		(215,000)	
3921	Tuition- PW	1,700	800	0	0		115,000		115,000	
3999	Other Contract Expenses	7,690	201	3,600	3,600		6,000		2,400	
4001	Office Supplies	7,011	5,435	3,622	5,000		5,000		0	
4002	Medical Supplies	0	0	18	0		0		0	
4003	Custodial Supplies	149	219	249	2,500		0		(2,500)	
4004	Repair/Maint. Supplies	0	209	232	0		0		0	
4009	Extra Curricular Supplies	39,389	0	0	1,500		0		(1,500)	
4010	Instructional Supplies	87,478	87,822	70,639	30,000		44,106		14,106	
4012	Emp. Training Supplies	14,989	8,841	1,127	11,000		21,854		10,854	
4019	Food	5,061	1,257	0	1,800		1,881		81	
4022	Transp. Veh. Supplies	6,211	6,756	0	0		7,000		7,000	
4025	Subscription - On-line Access Subscription	0	0	10,830	10,000		25,000		15,000	
4142	COVID-19 Related Materials	0	103	4,320	0		0		0	
4310	Tech. Supply Equip.Addl.	41,461	22,068	192,371	5,000		5,000		0	
4410	Software, Additional	7,160	8,966	1,074	2,750		0		(2,750)	
4510	General Equipment - Add'l.	35,135	3,988	12,074	0		2,000		2,000	
Totals		3,654,493	3,771,206	3,968,068	3,959,528	49.51	3,902,179	48.31	(57,349)	(1.20)
Positions		46.68	47.64	49.91	49.51		48.31			



## Financial Section

**Dept. Name** VIRGINIA PRESCHOOL INITIATIVE  
**Dept. #** 756

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	3,800	65,208	67,165	93,606	0.65	154,854	1.00	61,248	0.35
1107	Admin. Coordinator	3,659	62,785	64,669	111,378	0.90	119,283	0.80	7,905	(0.10)
1120	Teacher, Classroom	494,882	1,268,559	1,280,899	2,400,887	35.90	2,912,030	39.90	511,143	4.00
1138	Support Professional	2,573	65,256	66,812	70,194	0.98	153,493	1.98	83,299	1.00
1140	Teacher Assistant	174,055	477,867	478,791	852,867	34.00	975,463	37.00	122,596	3.00
1146	Comm. Health Specialist	43,144	194,168	276,733	344,641	7.15	443,364	8.10	98,723	0.95
1148	Specialist	2,429	64,298	49,748	34,152	0.47	84,073	0.97	49,921	0.50
1150	Secretarial/Bookkeeper	74,656	57,293	60,150	63,526	1.44	127,123	2.94	63,597	1.50
1190	Custodian	32,237	0	0	0	0.00	0	0.00	0	0.00
1200	Overtime	302	100	0	3,000		0		(3,000)	
1201	Straight Time	7,375	14,264	9,425	1,500		0		(1,500)	
1300	Temporary Employee	6,392	0	91	0		0		0	
1500	Substitute Teacher	8,636	20,164	3,314	30,000		0		(30,000)	
1502	Substitute, Other	11,756	12,191	8,159	25,000		0		(25,000)	
1600	Supplemental Pay	304	1,323	0	0		0		0	
2100	Social Security - FICA	58,616	158,168	174,592	308,352		380,181		71,829	
2210	Retirement - VRS	123,796	335,630	362,337	707,828		886,095		178,267	
2211	Retiree Health Care Credit	9,729	27,137	28,306	0		0		0	
2220	Retirement - PWCS	4,971	9,800	13,055	27,553		37,415		9,862	
2221	Defined Contribution Plan	4,162	18,807	25,854	0		0		0	
2300	Health Insurance - HMP	121,579	240,698	285,295	473,059		465,230		(7,829)	
2310	Short/Long Term Disability Premium	1,215	3,353	3,930	0		8,010		8,010	
2400	Life Insurance - GLI	10,956	29,623	31,347	41,029		65,914		24,885	
3102	Health Services	0	0	0	1,000		0		(1,000)	
3201	Telephone	495	1,714	2,299	3,000		0		(3,000)	
3206	Trash	195	0	0	0		0		0	
3301	Insurance, General	0	1,511	1,754	2,900		0		(2,900)	
3401	Travel Reimbursement	2,511	3,831	127	4,500		0		(4,500)	
3402	Conference Expenses	72	0	0	0		0		0	
3450	Field Trips	2,067	2,162	0	7,500		0		(7,500)	
3700	In-Service Expenses	10,216	12,980	0	0		0		0	
3901	Laundry/Dry Cleaning	2,640	0	0	1,000		0		(1,000)	
3902	Printing Services	2,372	3,789	273	5,000		0		(5,000)	
3903	Postage	0	293	823	3,000		0		(3,000)	
3908	Parent Activity	1,856	4,989	878	2,500		0		(2,500)	
3911	Rental Equipment	726	5,041	3,826	7,200		0		(7,200)	
3921	Tuition- PW	0	50	0	70,961		72,000		1,039	
3999	Other Contract Expenses	0	477	4,150	0		0		0	
4001	Office Supplies	734	691	89	6,018		0		(6,018)	
4003	Custodial Supplies	3,975	236	50	2,000		0		(2,000)	
4004	Repair/Maint. Supplies	0	209	0	0		0		0	
4007	Wearing Apparel	165	0	0	0		0		0	
4009	Extra Curricular Supplies	29,801	0	0	0		0		0	
4010	Instructional Supplies	40,496	19,303	59,468	50,000		72,958		22,958	
4012	Emp. Training Supplies	5,548	1,985	152	7,500		0		(7,500)	
4016	Library Books	14,823	0	0	0		0		0	
4019	Food	0	69	17	0		0		0	
4022	Transp. Veh. Supplies	1,090	6,201	0	10,000		0		(10,000)	
4025	Subscription - On-line Access Subscription	0	0	13,594	18,000		0		(18,000)	
4142	COVID-19 Related Materials	0	55	2,459	0		0		0	
4143	COVID 19 General Fund PPE	0	0	5,757	0		0		0	
4150	Lease Agreement	3,449	0	0	0		0		0	
4310	Tech. Supply Equip.Addl.	4,143	9,554	3,991	5,000		0		(5,000)	
4410	Software, Additional	3,042	3,013	1,032	0		0		0	
4450	Software Replacement	488	0	0	0		0		0	
4510	General Equipment - Add'l.	0	0	19,646	0		0		0	
Totals		1,332,128	3,204,843	3,411,054	5,795,650	81.49	6,957,486	92.69	1,161,836	11.20
Positions		20.89	50.36	49.09	81.49		92.69			



# Military-Connected Academic Student Support Program

## Description

The Military-Connected Academic Student Support Program (MCASP) administers a Department of Defense Education Activity (DoDEA) grant for the advancement of military-connected students.

## Critical Functions and Strategic Programs

- Provide in-class and extracurricular academically enriching activities related to science, technology, engineering, and math (STEM);
- Provide family and community connection activities; and
- Facilitate professional development to academic teachers and staff surrounding STEM education and best practices.

## Budget Changes for Fiscal Year 2023

- None.

## Major Accomplishments (Past Five Years)

- Operation STEP to CCR: Science, Technology, Engineering, and Pathways to College and Career Readiness (2019 DoDEA Grant):
  - o Period of Performance: Oct 1, 2019 – May 31, 2024
  - Total value is \$750K;
  - Services nine elementary schools;
  - Reaches 1,000 military-connected students in a total student population of over 6,000; and
  - Goal: Increase interest in STEM career clusters for fourth and fifth-grade military-connected students.

- Sponsors 69 educators from nine elementary schools to attend STEM-focused professional development opportunities:
  - o Virginia Association of Science Teachers
  - o Virginia Society for Technology in Education
  - o Launch Into STEM
  - o Virginia Children's Engineering Convention
- In October 2020, fielded S-STEM Survey electronically and virtually to fourth and fifth-grade students at serviced elementary schools:
  - o ~70% voluntary response rate
  - o Baseline data will be used for grant reporting
- Expensed over \$75K in extracurricular, office, and technology supplies based on specific requests from serviced schools.

## Key Budget Initiatives for Fiscal Year 2023

- STEM professional development opportunities; and
- Implementation of the Academic and Career Plan Portfolio.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$244,145	0.50
FY2022	\$110,847	0.50
Change	\$133,298	0.00



## Financial Section

**Dept. Name     MILITARY-CONNECTED ACADEMIC STUDENT SUPPORT PROGRAM**  
**Dept. #         724**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	0	15,840	33,606	34,143	0.50	76,530	0.50	42,387	0.00
1201	Straight Time	0	68	96	0		0		0	
1500	Substitute Teacher	0	0	0	8,000		8,000		0	
1600	Supplemental Pay	0	0	2,581	0		0		0	
1601	Coaching Supplements	0	0	0	4,700		4,700		0	
1602	Extra Curr. Supplement	0	0	172	15,200		15,200		0	
2100	Social Security - FICA	0	1,217	2,721	4,746		7,989		3,243	
2210	Retirement - VRS	0	0	0	0		13,645		13,645	
2220	Retirement - PWCS	0	0	0	0		629		629	
2300	Health Insurance - HMP	0	0	0	4,070		9,306		5,236	
2400	Life Insurance - GLI	0	0	0	0		1,026		1,026	
2840	Conf. Expenses-Admin	0	650	0	500		500		0	
3100	Professional Services	0	0	500	0		0		0	
3105	Contractual Services	0	0	4,500	4,500		4,500		0	
3401	Travel Reimbursement	0	3,720	0	7,000		7,000		0	
3402	Conference Expenses	0	0	2,155	5,000		5,000		0	
3905	Extra Curricular Expenses	0	0	7,320	12,363		12,363		0	
3999	Other Contract Expenses	0	0	0	1,000		1,000		0	
4001	Office Supplies	0	0	0	625		625		0	
4009	Extra Curricular Supplies	0	0	699	1,000		1,000		0	
4010	Instructional Supplies	0	0	57,718	1,000		68,132		67,132	
4025	Subscription - On-line Access Subscription	0	0	25	0		0		0	
4310	Tech. Supply Equip.Addl.	0	0	29,187	5,000		5,000		0	
4410	Software, Additional	0	0	3,500	2,000		2,000		0	
	<b>Totals</b>	<b>0</b>	<b>21,495</b>	<b>144,780</b>	<b>110,847</b>	<b>0.50</b>	<b>244,145</b>	<b>0.50</b>	<b>133,298</b>	<b>0.00</b>
	<b>Positions</b>	<b>0.00</b>	<b>0.00</b>	<b>0.50</b>	<b>0.50</b>		<b>0.50</b>			

**Dept. Name     MEDICAID REIMBURSEMENT PROGRAM**  
**Dept. #         714**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	85,882	91,119	93,853	104,880	1.00	110,280	1.00	5,400	0.00
1148	Specialist	63,225	67,566	69,525	61,800	1.00	63,840	1.00	2,040	0.00
1150	Secretarial/Bookkeeper	19,036	20,031	20,613	21,900	0.50	22,500	0.50	600	0.00
1201	Straight Time	12,687	279	0	0		0		0	
2100	Social Security - FICA	13,324	13,181	13,579	14,427		15,041		614	
2210	Retirement - VRS	26,365	28,023	30,579	33,624		35,057		1,434	
2211	Retiree Health Care Credit	2,018	2,145	2,226	0		0		0	
2220	Retirement - PWCS	1,401	2,635	2,742	1,550		1,616		66	
2300	Health Insurance - HMP	10,686	10,666	10,666	22,931		23,555		624	
2400	Life Insurance - GLI	2,203	2,341	2,466	2,527		2,635		108	
2830	Admin. Assoc. Fees	11,919	15,649	14,914	16,311		18,000		1,689	
3401	Travel Reimbursement	10,183	9	0	150		7,020		6,870	
3402	Conference Expenses	841	396	0	500		4,206		3,706	
4001	Office Supplies	1,178	220	78	5,000		1,000		(4,000)	
4010	Instructional Supplies	1,212	0	0	14,400		0		(14,400)	
4020	Printing Supplies	0	0	0	0		1,000		1,000	
4350	Tech. Supply Equip. Repl.	0	0	0	0		1,750		1,750	
	<b>Totals</b>	<b>262,159</b>	<b>254,259</b>	<b>261,240</b>	<b>300,000</b>	<b>2.50</b>	<b>307,500</b>	<b>2.50</b>	<b>7,500</b>	<b>0.00</b>
	<b>Positions</b>	<b>2.50</b>	<b>2.50</b>	<b>2.50</b>	<b>2.50</b>		<b>2.50</b>			



## Financial Section

**Dept. Name** SOL ALGEBRA  
**Dept. #** 754

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1115	Teacher on Special Assignment	513,745	522,905	462,884	652,257	8.00	716,344	8.00	64,087	0.00
1500	Substitute Teacher	1,627	5,390	0	13,000		13,000		0	
1600	Supplemental Pay	2,259	0	12,910	178,311		122,243		(56,068)	
2100	Social Security - FICA	37,757	39,526	35,767	64,532		65,146		613	
2210	Retirement - VRS	78,352	80,114	74,798	116,049		108,349		(7,699)	
2211	Retiree Health Care Credit	6,120	6,275	5,601	0		0		0	
2220	Retirement - PWCS	3,434	5,321	6,073	5,333		4,995		(338)	
2221	Defined Contribution Plan	1,604	1,877	2,133	0		0		0	
2300	Health Insurance - HMP	46,952	39,528	33,313	79,070		72,800		(6,270)	
2310	Short/Long Term Disability Premium	246	258	265	0		0		0	
2400	Life Insurance - GLI	6,683	6,850	6,202	8,714		8,143		(571)	
2830	Admin. Assoc. Fees	0	490	0	1,200		1,200		0	
3105	Contractual Services	0	0	5,950	0		0		0	
3401	Travel Reimbursement	295	121	0	4,000		4,000		0	
3402	Conference Expenses	4,994	6,341	0	32,000		32,000		0	
3450	Field Trips	0	0	0	4,000		4,000		0	
4001	Office Supplies	0	604	796	7,739		8,000		261	
4010	Instructional Supplies	3,654	6,912	0	13,612		106,422		92,810	
4012	Emp. Training Supplies	58	0	430	8,000		8,000		0	
4019	Food	198	139	0	8,000		8,000		0	
4025	Subscription - On-line Access Subscription	0	0	15,000	0		0		0	
4310	Tech. Supply Equip.Addl.	0	0	237	8,000		8,000		0	
	<b>Totals</b>	<b>707,979</b>	<b>722,651</b>	<b>662,359</b>	<b>1,203,817</b>	<b>8.00</b>	<b>1,290,642</b>	<b>8.00</b>	<b>86,825</b>	<b>0.00</b>
	<b>Positions</b>	<b>7.00</b>	<b>7.00</b>	<b>6.00</b>	<b>8.00</b>		<b>8.00</b>			

**Dept. Name** DISTANCE LEARNING (Prince William Network)  
**Dept. #** 026

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1145	Technician	17,180	18,847	5,722	0	0.00	0	0.00	0	0.00
1200	Overtime	136	0	78	0		0		0	
1201	Straight Time	312	9	86	0		0		0	
1300	Temporary Employee	96,469	71,325	2,780	0		0		0	
2100	Social Security - FICA	8,747	6,887	639	0		0		0	
2210	Retirement - VRS	1,542	2,115	811	0		0		0	
2211	Retiree Health Care Credit	135	186	67	0		0		0	
2221	Defined Contribution Plan	226	309	111	0		0		0	
2300	Health Insurance - HMP	2,553	3,329	1,160	0		0		0	
2310	Short/Long Term Disability Premium	37	51	18	0		0		0	
2400	Life Insurance - GLI	148	203	74	0		0		0	
3100	Professional Services	218,951	85,152	886	0		0		0	
3201	Telephone	90	72	0	0		0		0	
3401	Travel Reimbursement	8,802	25,673	93	0		0		0	
3402	Conference Expenses	3,170	0	0	0		0		0	
3902	Printing Services	7,014	3,581	0	0		0		0	
3903	Postage	732	1,482	0	0		0		0	
4001	Office Supplies	183	97	0	0		0		0	
4999	Other Materials/Supplies	360	885	0	0		0		0	
	<b>Totals</b>	<b>366,786</b>	<b>220,204</b>	<b>12,526</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>
	<b>Positions</b>	<b>0.50</b>	<b>0.50</b>	<b>0.00</b>	<b>0.00</b>		<b>0.00</b>			



## Financial Section

**Dept. Name**      **WORLD CLASS - MILITARY DEPENDENT STUDENTS**  
**Dept. #**            **742**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	86,679	26,590	0	0	0.00	0	0.00	0	0.00
1122	Counselor	26,289	43,383	0	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	18,073	18,674	0	0	0.00	0	0.00	0	0.00
1201	Straight Time	183	28	0	0		0		0	
1300	Temporary Employee	0	14,692	4,210	0		0		0	
1500	Substitute Teacher	1,250	1,050	0	0		0		0	
1600	Supplemental Pay	3,780	8,316	0	0		0		0	
1602	Extra Curr. Supplement	5,945	7,476	0	0		0		0	
2100	Social Security - FICA	10,531	8,840	575	0		0		0	
2210	Retirement - VRS	17,713	11,562	0	0		0		0	
2211	Retiree Health Care Credit	1,356	885	0	0		0		0	
2220	Retirement - PWCS	45	587	54	0		0		0	
2300	Health Insurance - HMP	0	6,236	580	0		0		0	
2400	Life Insurance - GLI	1,480	966	0	0		0		0	
3100	Professional Services	0	0	1,355	0		0		0	
3105	Contractual Services	14,691	4,963	0	0		0		0	
3401	Travel Reimbursement	5,336	13,512	0	0		0		0	
3402	Conference Expenses	29,102	6,835	800	0		0		0	
3450	Field Trips	6,274	552	0	0		0		0	
3700	In-Service Expenses	8,692	7,834	0	0		0		0	
3905	Extra Curricular Expenses	11,978	23,677	7,485	0		0		0	
4001	Office Supplies	4,533	801	546	0		0		0	
4008	Reference Materials	0	0	177	0		0		0	
4009	Extra Curricular Supplies	21,264	26,009	27,516	0		0		0	
4010	Instructional Supplies	25,449	989	15,799	0		0		0	
4310	Tech. Supply Equip.Addl.	117,164	127,464	32,989	0		0		0	
4410	Software, Additional	180	6,255	0	0		0		0	
4450	Software Replacement	0	80	0	0		0		0	
Totals		417,988	368,256	92,085	0	0.00	0	0.00	0	0.00
Positions		1.90	1.10	0.00	0.00		0.00			

**Dept. Name**      **TITLE II HUMAN TRAFFICKING PREVENTION, ID, & REFERRAL**  
**Dept. #**            **745**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3100	Professional Services	0	265		0		0		0	
3105	Contractual Services	20,850	4,955	2,700	0		0		0	
3401	Travel Reimbursement	1,402	364		0		0		0	
3402	Conference Expenses	1,591	1,680		0		0		0	
3700	In-Service Expenses	3,200	0		0		0		0	
3902	Printing Services	1,749	1,952		0		0		0	
3910	Educational Television	5,000	0		0		0		0	
4001	Office Supplies	1,038	118		0		0		0	
4009	Extra Curricular Supplies	355	0		0		0		0	
4010	Instructional Supplies	0	0	3,098	0		0		0	
4310	Tech. Supply Equip.Addl.	0	1,453		0		0		0	
Totals		35,186	10,787	5,798	0	0.00	0	0.00	0	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

**Dept. Name**      **SCHOOL IMPROVEMENT (Title I - Belmont ES)**  
**Dept. #**            **743**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
4010	Instructional Supplies	1,428	0	0	0		0		0	
Totals		1,428	0	0	0	0.00	0	0.00	0	0.00
Positions		0.00	0.00	0.00	0.00		0.00			



## Financial Section

**Dept. Name** VIRGINIA PRESCHOOL INITIATIVE PLUS (PRESCHOOL DEVELOPMENT)  
**Dept. #** 711

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	41,801	0	0	0	0.00	0	0.00	0	0.00
1107	Admin. Coordinator	78,056	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	800,535	0	0	0	0.00	0	0.00	0	0.00
1138	Support Professional	37,348	0	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	281,143	0	0	0	0.00	0	0.00	0	0.00
1146	Comm. Health Specialist	119,797	0	0	0	0.00	0	0.00	0	0.00
1148	Specialist	81,185	0	0	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	81,516	0	0	0	0.00	0	0.00	0	0.00
1200	Overtime	153	0	0	0	0	0	0	0	0
1201	Straight Time	12,241	1,219	0	0	0	0	0	0	0
1300	Temporary Employee	26,044	0	0	0	0	0	0	0	0
1500	Substitute Teacher	14,081	0	0	0	0	0	0	0	0
1502	Substitute, Other	11,913	0	0	0	0	0	0	0	0
1600	Supplemental Pay	1,600	0	0	0	0	0	0	0	0
2100	Social Security - FICA	117,334	8,974	355	0	0	0	0	0	0
2210	Retirement - VRS	220,794	0	0	0	0	0	0	0	0
2211	Retiree Health Care Credit	17,723	0	0	0	0	0	0	0	0
2220	Retirement - PWCS	2,243	20	0	0	0	0	0	0	0
2221	Defined Contribution Plan	10,731	0	0	0	0	0	0	0	0
2300	Health Insurance - HMP	130,266	11,054	0	0	0	0	0	0	0
2310	Short/Long Term Disability Premium	2,459	242	0	0	0	0	0	0	0
2400	Life Insurance - GLI	19,347	0	0	0	0	0	0	0	0
3100	Professional Services	1,500	0	0	0	0	0	0	0	0
3201	Telephone	1,235	0	0	0	0	0	0	0	0
3401	Travel Reimbursement	5,138	309	0	0	0	0	0	0	0
3402	Conference Expenses	13,404	3,268	0	0	0	0	0	0	0
3450	Field Trips	15,001	0	0	0	0	0	0	0	0
3700	In-Service Expenses	34,636	40,575	0	0	0	0	0	0	0
3901	Laundry/Dry Cleaning	1,410	0	0	0	0	0	0	0	0
3902	Printing Services	1,366	24	0	0	0	0	0	0	0
3903	Postage	249	0	0	0	0	0	0	0	0
3908	Parent Activity	7,818	0	0	0	0	0	0	0	0
3911	Rental Equipment	7,356	0	0	0	0	0	0	0	0
3921	Tuition- PW	1,170	0	0	0	0	0	0	0	0
3999	Other Contract Expenses	168,830	15,348	0	0	0	0	0	0	0
4001	Office Supplies	3,655	0	0	0	0	0	0	0	0
4003	Custodial Supplies	382	0	0	0	0	0	0	0	0
4009	Extra Curricular Supplies	45,323	0	0	0	0	0	0	0	0
4010	Instructional Supplies	59,144	3,713	0	0	0	0	0	0	0
4012	Emp. Training Supplies	9,844	10,417	0	0	0	0	0	0	0
4019	Food	15	0	0	0	0	0	0	0	0
4022	Transp. Veh. Supplies	3,596	0	0	0	0	0	0	0	0
4310	Tech. Supply Equip.Addl.	70,605	0	0	0	0	0	0	0	0
4410	Software, Additional	21,148	0	0	0	0	0	0	0	0
4510	General Equipment - Add'l.	6,322	0	0	0	0	0	0	0	0
Totals		2,587,456	95,163	355	0	0.00	0	0.00	0	0.00
Positions		33.27	0.00	0.00	0.00		0.00			

**Dept. Name** SOL REMEDIATION GRANT (This Grant is now funded by local funds, see Benefits & Reserves Dept. 038, Object Code 8024, eliminated - FY 2010)  
**Dept. #** 753

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1500	Substitute Teacher	938	0	0	0		0		0	
2100	Social Security - FICA	72	0	0	0		0		0	
4010	Instructional Supplies	90,435	146,784	1,041	0		0		0	
4025	Subscription - On-line Access Subscriptions	0	0	50,219	0		0		0	
Totals		91,444	146,784	51,260	0	0.00	0	0.00	0	0.00
Positions		0.00	0.00	0.00	0.00		0.00			



## Financial Section

### ELEMENTARY SCHOOLS SUMMARY

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	7,329,652	7,748,985	7,948,891	8,131,920	62.00	8,377,440	62.00	245,520	0.00
1112	Assistant Principal	4,664,550	5,756,355	6,074,369	6,312,240	66.00	7,584,192	75.60	1,271,952	9.60
1115	Teacher, Admin. Assign.	1,096,312	554,570	495,808	296,688	4.30	1,333,800	18.50	1,037,112	14.20
1120	Teacher, Classroom	165,625,911	175,930,468	182,725,072	185,718,149	2,723.18	202,125,804	2,853.23	16,407,655	130.05
1121	Librarian	4,416,022	4,716,514	4,807,703	4,267,560	61.00	4,435,920	61.00	168,360	0.00
1122	Counselor	5,912,273	7,010,210	7,131,344	8,111,040	119.00	8,793,360	124.20	682,320	5.20
1140	Teacher Assistant	10,366,680	10,073,240	10,034,643	10,473,715	419.62	14,967,425	585.58	4,493,710	165.96
1142	Cafeteria Aide	767,480	800,083	768,822	827,388	42.30	926,249	46.22	98,861	3.92
1148	Specialist	521,181	549,347	576,049	823,080	19.00	1,560,000	40.00	736,920	21.00
1150	Secretarial/Clerical	9,161,183	9,830,766	10,060,573	9,487,320	248.50	10,205,100	250.50	717,780	2.00
1180	Natl Board Certified Teacher Incentive	207,500	205,000	237,500	0	0.00	0	0.00	0	0.00
1190	Custodian	7,360,002	7,717,245	7,982,239	7,727,196	212.60	8,152,524	216.30	425,328	3.70
1200	Overtime	151,864	231,939	113,722	125,625		170,025		44,400	
1201	Straight Time	414,862	426,996	147,865	208,923		301,524		92,601	
1300	Temporary Employee	2,485,674	1,862,927	1,307,176	726,920		589,258		(137,662)	
1500	Substitute Teacher	3,685,090	2,674,525	907,479	2,697,703		2,605,727		(91,976)	
1502	Substitute, Other	504,114	351,954	178,201	254,770		289,786		35,016	
1600	Supplemental Pay	510,035	352,652	278,623	233,206		251,271		18,065	
1602	Extra Curr. Supplements	137,089	139,431	37,280	120,536		141,185		20,649	
1647	Coordinator Supplement	3,632	0	0	0		0		0	
2100	Social Security - FICA	16,456,627	17,285,704	17,199,271	18,860,588		20,887,276		2,026,688	
2210	Retirement - VRS	31,501,758	33,077,926	35,311,589	42,140,024		46,793,407		4,653,383	
2211	Retiree Health Care Credit	2,476,859	2,624,532	2,677,577	0		0		0	
2220	Retirement - PWCS	1,613,263	1,724,212	1,803,487	1,983,902		2,199,162		215,260	
2221	Defined Contribution Plan	1,076,908	1,442,324	1,696,151	0		0		0	
2300	Health Insurance - HMP	24,461,173	25,025,113	25,302,582	29,348,042		32,050,757		2,702,715	
2310	Short/Long Term Disability Premium	202,581	243,003	261,800	0		0		0	
2400	Life Insurance - GLI	2,781,698	2,947,149	3,047,978	3,234,061		3,584,972		350,911	
2830	Admin. Assoc. Fees	31,595	33,114	35,808	42,464		48,992		6,528	
2850	Employee Recognition	6,086	5,424	2,502	5,500		500		(5,000)	
3100	Professional Services	89,820	98,831	64,987	34,900		28,900		(6,000)	
3102	Health Services	1,046	0	742	0		0		0	
3105	Contractual Services	0	0	0	3,000		2,000		(1,000)	
3107	Data Processing	29,900	0	32,000	32,000		32,000		0	
3201	Telephone	44,738	46,871	49,479	63,978		58,968		(5,010)	
3206	Trash	195	0	0	0		0		0	
3401	Travel Reimbursement	104,670	54,601	25,806	64,869		84,112		19,243	
3402	Conference Expenses	336,924	184,384	102,392	126,050		201,100		75,050	
3450	Field Trips	368,844	291,197	340	175,522		150,293		(25,229)	
3500	Miscellaneous Projects	3,882	0	0	1,000		1,000		0	
3501	Repair/Maint. - Building	21,388	85,662	6,226	6,650		6,600		(50)	
3502	Repair/Maint. - Equipment	22,580	18,263	42,353	37,200		54,940		17,740	
3504	Maint. Service Contracts	81,357	125,752	146,350	86,890		138,318		51,428	
3700	In-Service Expenses	56,456	48,160	11,660	40,350		60,350		20,000	
3710	Contract Courses	0	0	5,000	0		0		0	
3901	Laundry/Dry Cleaning	179	275	279	300		0		(300)	
3902	Printing Services	283,200	288,567	199,329	259,206		269,423		10,217	
3903	Postage	39,684	40,080	33,389	51,100		43,162		(7,938)	
3904	Freight/Shipping	0	734	24,162	4,000		31,160		27,160	
3905	Extra Curricular Expenses	919	923	2,670	5,000		2,500		(2,500)	
3908	Parent Activity Expenses	0	0	0	0		600		600	
3911	Rental Equipment	315,154	366,576	397,881	398,402		493,695		95,293	
3913	Tuition - Other Divisions	0	0	0	0		1,000		1,000	
3918	Permits & Fees	8,630	13,635	23,966	18,020		12,000		(6,020)	
3999	Other Contract Services	144,129	110,797	76,961	89,350		85,992		(3,358)	
4001	Office Supplies	325,494	272,642	236,666	289,821		465,401		175,580	
4002	Medical Supplies	40,150	49,584	41,635	72,300		78,700		6,400	
4003	Custodial Supplies	978,301	817,749	678,925	928,764		987,481		58,717	
4004	Repair/Maint. Supplies	52,065	31,205	51,232	25,280		34,000		8,720	
4007	Wearing Apparel	38,829	43,398	61,751	43,400		56,550		13,150	
4008	Reference Materials	41,016	70,871	65,300	50,500		29,150		(21,350)	
4009	Extra Curricular Supplies	24,555	9,072	45,503	11,900		6,900		(5,000)	
4010	Instructional Supplies	5,073,690	4,169,528	4,516,090	5,302,620		5,641,798		339,178	
4011	Textbooks (Tangible)	770,179	2,073,859	386,292	1,209,338		856,819		(352,519)	
4012	Emp. Training Supplies	14,281	28,244	101,338	60,925		43,475		(17,450)	
4013	Testing Materials	56,849	37,482	31,533	40,800		65,600		24,800	
4014	Food, Cafeteria	129,171	101,226	2,656	57,750		46,800		(10,950)	
4016	Library Books	196,683	169,947	266,299	235,839		296,350		60,511	
4017	Library Periodicals	7,068	6,450	5,282	16,894		18,450		1,556	
4018	Library Supplies	30,696	48,150	25,808	36,425		43,020		6,595	
4019	Food	163,815	105,720	91,862	135,053		183,900		48,847	
4020	Printing Supplies	250,573	196,858	113,997	212,966		195,929		(17,037)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	147	306,586	74,993		248,509		173,516	
4142	COVID-19 Related Materials	0	21,893	83,451	10,000		6,000		(4,000)	
4150	Lease Agreement	0	0	733,886	0		0		0	
4310	Tech. Supp/Equip Add'l	111,142	115,247	130,942	160,950		204,273		43,323	
4350	Tech. Supp/Equip Repl	1,208,640	1,113,249	1,382,116	766,538		622,053		(144,485)	
4410	Software Additional	250,704	282,674	227,420	335,932		274,603		(61,329)	
4450	Software Replacement	301,172	415,079	251,444	231,572		101,682		(129,890)	
4500	Self Insurance Replacement	406,139	482,450	313,067	252,989		250,233		(2,756)	
4546	Trailers/Modulars Replmt	739,569	537,775	358,978	389,544		410,462		20,918	
4995	Petty Cash-Clearing Acct.	166,727	180,986	185,746	140,770		105,842		(34,928)	
5101	Equipment - Additional	0	0	400	0		10,000		10,000	
5102	Tech. Equipment Add'l	133,694	52,143	122,979	45,101		82,000		36,899	
5103	DP Equipment Add'l	0	0	10,336	0		0		0	
5500	Capital Outlay, Repl.	55,744	47,232	30,232	20,000		20,000		0	
5502	Tech. Equip. Repl.	48,819	30,532	35,620	65,000		31,000		(34,000)	
5503	DP Equipment - Repl.	0	0	0	5,000		0		(5,000)	
5504	Software - Repl.	25,082	0	0	0		0		0	
5510	Vehicle, Repl.	0	0	3,795	0		0		0	
8003	Gen. Insurance Reserve	0	0	0	61,000		76,000		15,000	
	Totals	319,524,192	334,632,035	341,308,047	354,953,511	3,977.50	391,640,748	4,333.13	36,687,237	355.63



## Financial Section

**School:** J. W. ALVEY ELEMENTARY SCHOOL  
**School #:** 322  
**Address:** 5300 Waverly Farm Dr.  
 Haymarket, VA 20169  
**Principal:** Amber Macerelli  
**Main Office:** 571.261.2556  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	106,082	113,025	118,016	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	78,593	75,387	81,765	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,628,582	2,636,386	2,529,580	2,216,100	32.50	2,680,284	37.83	464,184	5.33
1121	Librarian	82,343	86,459	90,594	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	100,048	107,563	90,125	109,056	1.60	141,600	2.00	32,544	0.40
1140	Teacher Assistant	188,170	167,556	183,398	162,240	6.50	242,820	9.50	80,580	3.00
1142	Cafeteria Aide	18,315	19,272	15,340	12,910	0.66	13,226	0.66	317	0.00
1150	Secretarial / Bookkeeper	162,768	175,513	117,247	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	15,000	0	0.00	0	0.00	0	0.00
1190	Custodian	105,599	110,587	118,889	117,000	3.00	120,360	3.00	3,360	0.00
1200	Overtime	2,179	2,293	1,487	0		0		0	
1201	Straight Time	1,313	4,701	106	0		2,500		2,500	
1300	Temporary Employee	25,111	19,123	10,966	39,380		0		(39,380)	
1500	Substitute Teacher	40,316	23,597	9,895	8,000		35,000		27,000	
1502	Substitute, Other	3,156	2,753	1,582	2,500		2,500		0	
1600	Instructional Supplement	12,104	42	662	1,000		3,751		2,751	
1602	Extra-Curr. Supplement	3,180	3,244	0	0		0		0	
2100	Social Security - FICA	252,128	253,348	234,935	238,358		283,928		45,570	
2210	Retirement - VRS	512,268	514,416	513,689	530,658		638,190		107,533	
2211	Retiree Health Care Credit	39,613	39,747	37,880	0		0		0	
2220	Retirement - PWCS	33,925	35,894	34,185	25,087		30,040		4,953	
2221	Defined Contribution Plan	8,515	8,119	9,672	0		0		0	
2300	Health Insurance - HMP	477,183	463,254	435,004	371,123		437,810		66,687	
2310	Short/Long Term Disability Premium	1,440	1,669	1,656	0		0		0	
2400	Life Insurance - GLI	44,385	44,589	43,201	40,897		48,970		8,073	
2830	Admin. Assoc. Fees	810	770	810	0		1,000		1,000	
3201	Telephone	0	0	0	0		1,358		1,358	
3401	Travel Reimbursement	1,245	667	0	0		1,500		1,500	
3402	Conference Expenses	10,106	1,545	3,155	0		2,500		2,500	
3450	Field Trips	3,326	1,267	0	0		0		0	
3700	In-Service Expenses	0	0	0	0		1,500		1,500	
3902	Printing Services	14,176	8,789	9,400	1,000		8,500		7,500	
3903	Postage	32	26	167	0		1,000		1,000	
3999	Other Contract Services	190	0	0	0		0		0	
4001	Office Supplies	2,257	1,215	1,835	0		1,500		1,500	
4002	Medical Supplies	696	835	77	500		1,500		1,000	
4003	Custodial Supplies	14,348	8,710	10,501	5,000		10,500		5,500	
4007	Wearing Apparel	200	280	527	0		300		300	
4010	Instructional Supplies	61,466	44,654	63,399	53,880		103,594		49,714	
4011	Textbooks (Tangible)	8,505	36,394	1,332	0		0		0	
4014	Food, Cafeteria	314	40	0	0		0		0	
4016	Library Books	1,712	546	1,564	2,100		1,500		(600)	
4017	Library Periodicals	0	0	44	494		1,500		1,006	
4018	Library Supplies	1,845	2,737	266	675		1,500		825	
4025	Online Access Subscriptions	0	0	8,854	0		0		0	
4142	COVID-19 Related Materials	0	0	158	0		0		0	
4143	COVID-19 General Fund PPE	0	0	9,041	0		0		0	
4310	Tech. Supp/Equip - Add'l	23,589	30,198	8,141	2,400		16,156		13,756	
4410	Software - Additional	0	0	3,952	0		0		0	
4450	Software - Replacement	1,038	1,078	4,679	0		2,000		2,000	
5101	Equipment - Additional	17,343	15,897	18,798	0		0		0	
Totals		5,095,513	5,069,183	4,841,572	4,387,957	51.26	5,307,828	59.99	919,871	8.73
School Enrollment (K-5)		660	596	498	476		557			
Positions		60.40	57.43	51.70	51.26		59.99			



## Financial Section

**School:** ANTIETAM ELEMENTARY SCHOOL  
**School #:** 376  
**Address:** 12000 Antietam Rd.  
 Woodbridge, VA 22192  
**Principal:** Marcia Wieduwilt  
**Main Office:** 703.497.7619  
**Grades:** K - 5  
**Specialty:** International Baccalaureate Program



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	102,993	109,734	114,625	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	96,658	101,549	106,195	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	40,369	42,412	32,360	34,080	0.50	107,160	1.50	73,080	1.00
1120	Teacher, Classroom	2,567,791	3,363,733	3,461,731	3,580,200	52.50	3,825,120	54.00	244,920	1.50
1121	Librarian	69,367	72,734	76,457	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	127,770	179,433	188,018	177,216	2.60	155,760	2.20	(21,456)	(0.40)
1140	Teacher Assistant	249,892	240,129	224,107	324,480	13.00	255,600	10.00	(68,880)	(3.00)
1142	Cafeteria Aide	3,069	12,749	16,102	15,648	0.80	16,032	0.80	384	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	130,983	131,704	151,817	161,520	4.00	175,320	4.00	13,800	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	114,089	123,500	143,203	146,760	4.00	151,440	4.00	4,680	0.00
1200	Overtime	627	1,127	2,021	2,300		2,300		0	
1201	Straight Time	2,931	5,004	2,897	3,500		4,924		1,424	
1300	Temporary Employee	49,269	29,246	23,243	10,000		10,500		500	
1500	Substitute Teacher	48,503	50,962	23,231	48,500		16,500		(32,000)	
1502	Substitute, Other	6,775	26,461	2,263	3,070		5,470		2,400	
1600	Instructional Supplement	5,815	2,470	2,269	3,786		0		(3,786)	
1602	Extra-Curr. Supplement	2,663	2,388	1,668	2,337		3,668		1,331	
2100	Social Security - FICA	262,565	330,895	324,153	367,978		388,387		20,409	
2210	Retirement - VRS	511,137	635,636	670,928	824,806		877,761		52,954	
2211	Retiree Health Care Credit	40,268	50,531	51,266	0		0		0	
2220	Retirement - PWCS	24,301	26,481	26,612	38,807		41,245		2,438	
2221	Defined Contribution Plan	17,935	28,566	37,370	0		0		0	
2300	Health Insurance - HMP	438,883	504,659	496,681	574,076		601,104		27,028	
2310	Short/Long Term Disability Premium	4,362	5,578	6,409	0		0		0	
2400	Life Insurance - GLI	45,179	56,533	58,274	63,261		67,235		3,974	
2830	Admin. Assoc. Fees	850	900	900	2,250		1,000		(1,250)	
3102	Health Services	1,046	0	742	0		0		0	
3201	Telephone	1,682	1,832	1,652	1,800		1,800		0	
3401	Travel Reimbursement	113	682	0	1,700		1,500		(200)	
3402	Conference Expenses	5,754	8,033	0	5,500		4,500		(1,000)	
3450	Field Trips	0	380	0	0		0		0	
3501	Repair/Maint. - Building	0	0	0	500		500		0	
3502	Repair/Maint. - Equipment	1,086	417	1,282	3,000		2,000		(1,000)	
3504	Maint. Service Contract	0	515	2,835	500		500		0	
3700	In-Service Expenses	4,005	9,575	3,426	10,000		8,000		(2,000)	
3902	Printing Services	408	338	736	700		700		0	
3903	Postage	620	1,420	194	1,000		462		(538)	
3911	Rental Equipment	17,076	17,047	14,172	18,000		1,400		(16,600)	
3918	Permits & Fees	8,520	8,520	8,520	8,500		600		(7,900)	
3999	Other Contract Services	819	1,021	549	2,000		2,000		0	
4001	Office Supplies	4,093	1,885	5,308	2,000		1,800		(200)	
4002	Medical Supplies	357	323	0	1,000		800		(200)	
4003	Custodial Supplies	13,740	14,650	7,518	20,000		5,000		(15,000)	
4007	Wearing Apparel	0	288	300	1,500		800		(700)	
4008	Reference Materials	5,551	350	1,223	0		0		0	
4009	Extra Curricular Supplies	0	0	0	400		400		0	
4010	Instructional Supplies	64,999	38,271	60,569	51,168		56,743		5,575	
4011	Textbooks (Tangible)	6,533	45,413	1,637	0		0		0	
4012	Emp. Training Supplies	45	6,126	173	1,000		1,000		0	
4013	Testing Materials	0	4,714	1,092	2,000		2,000		0	
4014	Food, Cafeteria	1,612	1,079	251	1,500		1,500		0	
4016	Library Books	510	11,981	13,665	5,000		1,000		(4,000)	
4018	Library Supplies	575	134	1,216	1,000		500		(500)	
4019	Food	1,693	240	1,725	1,500		2,000		500	
4020	Printing Supplies	6,884	5,491	1,737	5,500		4,000		(1,500)	
4025	Online Access Subscriptions	0	0	1,986	0		0		0	
4142	COVID-19 Related Materials	0	185	675	0		0		0	
4143	COVID-19 General Fund PPE	0	0	15,457	0		0		0	
4310	Tech. Supp/Equip - Add'l	745	1,524	47,151	12,000		0		(12,000)	
4350	Tech. Supp/Equip - Repl	1,328	14,510	1,961	15,786		0		(15,786)	
4410	Software - Additional	14,094	21,656	(7,754)	9,000		0		(9,000)	
4450	Software - Replacement	18,235	34,476	24,643	13,592		2,000		(11,592)	
4510	General Equipment - Add'l	1,380	8,940	4,992	6,000		1,000		(5,000)	
4550	General Equipment - Repl	2,136	377	7,471	5,000		0		(5,000)	
5101	Equipment - Additional	0	58	0	0		0		0	
5501	Equipment - Replacement	0	0	931	0		0		0	
Totals		5,153,183	6,402,563	6,477,836	6,889,481	80.40	7,158,190	80.50	268,709	0.10
School Enrollment (K-5)		643	795	773	761		704			
Positions		62.50	77.30	75.50	80.40		80.50			



## Financial Section

**School:** ASHLAND ELEMENTARY SCHOOL  
**School #:** 320  
**Address:** 15300 Bowmans Folly Dr.  
 Manassas, VA 20112  
**Principal:** Anna Houseworth  
**Main Office:** 703.583.8774  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	109,265	116,416	121,506	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	88,456	92,932	97,320	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	3,020,078	3,146,321	3,278,615	3,069,000	45.00	3,506,520	49.50	437,520	4.50
1121	Librarian	78,056	82,892	88,059	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	108,308	121,699	121,443	136,320	2.00	169,920	2.40	33,600	0.40
1140	Teacher Assistant	246,364	266,219	308,037	299,520	12.00	230,040	9.00	(69,480)	(3.00)
1142	Cafeteria Aide	27,835	29,047	20,213	27,580	1.41	28,256	1.41	677	0.00
1150	Secretarial / Bookkeeper	203,726	205,109	223,581	191,040	5.00	202,680	5.00	11,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	129,233	136,391	134,396	133,080	4.00	138,240	4.00	5,160	0.00
1200	Overtime	2,699	4,310	1,677	1,000		4,500		3,500	
1201	Straight Time	11,731	12,035	2,150	1,000		4,000		3,000	
1300	Temporary Employee	14,700	12,880	3,761	12,000		0		(12,000)	
1500	Substitute Teacher	56,953	47,883	15,227	20,000		11,000		(9,000)	
1502	Substitute, Other	7,190	11,184	3,215	10,500		8,000		(2,500)	
1600	Instructional Supplement	1,476	0	0	0		0		0	
1602	Extra-Curr. Supplement	3,180	3,244	0	0		3,646		3,646	
2100	Social Security - FICA	299,276	311,655	310,549	321,131		353,045		31,914	
2210	Retirement - VRS	593,658	612,101	657,381	720,245		796,857		76,611	
2211	Retiree Health Care Credit	46,527	48,727	50,152	0		0		0	
2220	Retirement - PWCS	33,100	31,331	31,722	33,914		37,447		3,533	
2221	Defined Contribution Plan	18,172	28,528	35,385	0		0		0	
2300	Health Insurance - HMP	432,649	451,827	527,707	501,688		545,756		44,068	
2310	Short/Long Term Disability Premium	3,542	4,708	5,412	0		0		0	
2400	Life Insurance - GLI	52,189	54,667	56,943	55,284		61,044		5,760	
2830	Admin. Assoc. Fees	2,492	0	554	626		670		44	
3100	Professional Services	5,940	0	0	0		0		0	
3142	COVID-19 Related Services	0	11	0	0		0		0	
3201	Telephone	1,009	1,322	760	600		600		0	
3401	Travel Reimbursement	9,242	3,506	452	0		600		600	
3450	Field Trips	5,826	1,407	0	0		5,000		5,000	
3501	Repair/Maint. - Building	3,463	0	0	0		0		0	
3502	Repair/Maint. - Equipment	0	0	540	0		1,000		1,000	
3504	Maint. Service Contract	0	951	0	0		0		0	
3903	Postage	1,379	1,287	1,233	1,200		1,200		0	
3904	Freight/Shipping	0	0	637	0		2,000		2,000	
3911	Rental Equipment	14,290	16,117	17,193	15,000		15,000		0	
3999	Other Contract Services	880	1,149	1,480	1,500		1,500		0	
4001	Office Supplies	3,761	3,300	2,695	2,000		3,000		1,000	
4002	Medical Supplies	1,595	410	517	500		1,000		500	
4003	Custodial Supplies	18,900	12,842	13,630	15,000		8,000		(7,000)	
4004	Repair/Maint. Supplies	5,099	223	0	0		0		0	
4007	Wearing Apparel	16,252	9,488	1,774	1,000		0		(1,000)	
4009	Extra Curricular Supplies	141	0	0	0		0		0	
4010	Instructional Supplies	129,438	111,952	118,926	103,351		34,149		(69,202)	
4011	Textbooks (Tangible)	0	50,715	8,546	10,000		22,912		12,912	
4012	Emp. Training Supplies	445	0	5,182	0		10,000		10,000	
4014	Food, Cafeteria	2,991	621	7	0		0		0	
4016	Library Books	1,132	1,203	87	0		2,000		2,000	
4019	Food	1,925	1,446	2,544	800		4,000		3,200	
4020	Printing Supplies	20,680	10,508	1,918	5,000		5,000		0	
4025	Online Access Subscriptions	0	0	30,285	0		0		0	
4142	COVID-19 Related Materials	0	0	8,552	0		0		0	
4143	COVID-19 General Fund PPE	0	0	16,768	0		0		0	
4310	Tech. Supp/Equip - Add'l	37,159	84,948	31,803	4,000		6,000		2,000	
4450	Software - Replacement	30,112	24,789	1,268	0		0		0	
4510	General Equipment - Add'l	24,796	6,766	550	0		0		0	
4550	General Equipment - Repl.	9,202	319	28,408	0		0		0	
5101	Equipment - Additional	8,839	1,306	553	0		0		0	
5501	Equipment - Replacement	7,780	0	0	0		0		0	
Totals		5,958,131	6,183,692	6,396,312	5,990,639	72.41	6,532,743	74.31	542,104	1.90
School Enrollment (K-5)		820	857	784	691		749			
Positions		74.40	77.60	76.93	72.41		74.31			



## Financial Section

**School:** BEL AIR ELEMENTARY SCHOOL  
**School #:** 367  
**Address:** 14151 Ferndale Rd.  
 Woodbridge, VA 22193  
**Principal:** Antoinette McDonald  
**Main Office:** 703.670.4050  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	106,082	113,025	118,016	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	0	82,570	76,018	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	59,935	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,095,900	2,194,722	2,351,251	2,285,160	33.50	2,621,520	37.00	336,360	3.50
1121	Librarian	67,407	70,674	37,860	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	73,889	88,840	92,936	81,792	1.20	84,960	1.20	3,168	0.00
1140	Teacher Assistant	157,833	183,844	180,758	174,720	7.00	204,480	8.00	29,760	1.00
1142	Cafeteria Aide	14,036	14,928	16,689	12,910	0.66	13,226	0.66	317	0.00
1148	Specialist	30,199	30,437	32,918	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	152,789	165,019	178,661	150,840	4.00	161,280	4.00	10,440	0.00
1190	Custodian	137,098	143,893	152,864	110,160	3.00	113,760	3.00	3,600	0.00
1200	Overtime	3,369	4,829	2,427	1,800		1,750		(50)	
1201	Straight Time	5,771	6,173	980	1,900		1,750		(150)	
1300	Temporary Employee	20,571	16,682	16,662	0		0		0	
1500	Substitute Teacher	35,429	32,523	3,287	25,000		18,000		(7,000)	
1502	Substitute, Other	3,071	1,972	2,870	10,000		8,000		(2,000)	
1600	Instructional Supplement	0	119	0	0		0		0	
1602	Extra-Curr. Supplement	2,512	2,433	834	3,428		3,428		0	
2100	Social Security - FICA	218,294	224,247	230,377	244,631		273,818		29,187	
2210	Retirement - VRS	426,633	433,654	460,683	547,629		617,290		69,660	
2211	Retiree Health Care Credit	33,195	34,249	34,805	0		0		0	
2220	Retirement - PWCS	29,767	29,490	32,357	25,834		29,043		3,209	
2221	Defined Contribution Plan	11,293	18,154	21,517	0		0		0	
2300	Health Insurance - HMP	385,754	365,267	371,419	382,159		423,273		41,114	
2310	Short/Long Term Disability Premium	2,339	3,094	3,250	0		0		0	
2400	Life Insurance - GLI	37,719	38,944	40,166	42,113		47,344		5,232	
2830	Admin. Assoc. Fees	555	810	810	560		850		290	
3100	Professional Services	17,507	0	23,742	0		0		0	
3107	Data Processing	29,900	0	32,000	32,000		32,000		0	
3201	Telephone	530	1,453	1,167	1,000		1,200		200	
3402	Conference Expenses	2,780	(1,957)	1,221	4,000		5,000		1,000	
3450	Field Trips	3,342	1,482	0	2,500		2,500		0	
3501	Repair/Maint. - Building	3,922	10	0	0		0		0	
3504	Maint. Service Contract	0	0	0	0		2,000		2,000	
3902	Printing Services	2,535	656	616	6,000		4,000		(2,000)	
3903	Postage	402	831	931	1,000		1,000		0	
3911	Rental Equipment	0	768	768	600		1,000		400	
3999	Other Contract Services	51	0	77	0		0		0	
4001	Office Supplies	742	1,589	816	2,500		4,000		1,500	
4002	Medical Supplies	595	442	527	1,000		2,000		1,000	
4003	Custodial Supplies	10,711	10,654	6,596	0		25,912		25,912	
4004	Repair/Maint. Supplies	282	0	198	0		0		0	
4007	Wearing Apparel	0	0	197	300		300		0	
4008	Reference Materials	73	379	328	0		1,000		1,000	
4010	Instructional Supplies	45,308	52,665	39,864	63,921		230,263		166,342	
4011	Textbooks (Tangible)	12,037	39,872	3,030	30,224		40,000		9,776	
4012	Emp. Training Supplies	0	0	275	250		400		150	
4014	Food, Cafeteria	1,614	56	0	2,000		2,000		0	
4016	Library Books	7,723	1,507	947	0		5,000		5,000	
4017	Library Periodicals	468	0	0	0		0		0	
4018	Library Supplies	0	0	0	0		1,000		1,000	
4019	Food	5,866	3,676	2,055	5,000		6,000		1,000	
4020	Printing Supplies	6,089	7,507	4,998	4,000		8,000		4,000	
4025	Online Access Subscriptions	0	0	0	0		500		500	
4142	COVID-19 Related Materials	0	998	1,732	0		0		0	
4143	COVID-19 General Fund PPE	0	0	11,689	0		0		0	
4310	Tech. Supp/Equip - Add'l	7,738	29,385	10,532	0		20,000		20,000	
4350	Tech. Supp/Equip - Repl	5,116	16,287	30,761	20,000		38,000		18,000	
4410	Software - Additional	1,420	4,028	3,579	0		6,407		6,407	
4450	Software - Replacement	1,038	1,078	4,104	0		0		0	
4510	General Equipment - Add'l.	6,028	4,944	19,615	0		0		0	
4550	General Equipment - Repl.	10,312	0	5,342	0		25,000		25,000	
	<b>Totals</b>	<b>4,295,568</b>	<b>4,478,901</b>	<b>4,668,123</b>	<b>4,617,010</b>	<b>53.36</b>	<b>5,435,414</b>	<b>57.86</b>	<b>818,404</b>	<b>4.50</b>
	School Enrollment (K-5)	393	392	383	353		384			
	Positions	52.67	54.87	53.37	53.36		57.86			



## Financial Section

**School:** BELMONT ELEMENTARY SCHOOL  
**School #:** 360  
**Address:** 751 Norwood Ln.  
 Woodbridge, VA 22191  
**Principal:** Joy Greene  
**Main Office:** 703.494.4945  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	156,952	163,047	167,582	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	88,456	92,932	97,320	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	2,108,071	2,499,755	2,626,932	2,966,760	43.50	3,081,720	43.50	114,960	0.00
1121	Librarian	63,652	66,732	70,276	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	54,154	78,160	80,091	109,056	1.60	113,280	1.60	4,224	0.00
1140	Teacher Assistant	168,344	249,697	277,020	299,520	12.00	332,280	13.00	32,760	1.00
1142	Cafeteria Aide	12,910	4,655	2,793	9,193	0.47	9,419	0.47	226	0.00
1148	Specialist	28,103	30,437	32,918	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	118,928	127,952	139,016	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	95,323	101,782	91,229	110,160	3.00	113,760	3.00	3,600	0.00
1200	Overtime	1,948	4,036	829	1,000		1,000		0	
1201	Straight Time	7,079	7,185	2,646	3,300		3,300		0	
1300	Temporary Employee	52,077	1,740	858	1,000		1,000		0	
1500	Substitute Teacher	56,407	44,374	29,315	43,500		49,500		6,000	
1502	Substitute, Other	9,657	3,095	4,206	2,000		2,000		0	
1600	Instructional Supplement	21,366	6,292	11,212	3,300		3,300		0	
1602	Extra-Curr. Supplement	3,180	3,244	834	3,428		3,428		0	
2100	Social Security - FICA	224,589	257,829	260,180	309,301		328,578		19,277	
2210	Retirement - VRS	393,050	459,000	520,953	696,272		740,145		43,874	
2211	Retiree Health Care Credit	31,893	37,839	40,794	0		0		0	
2220	Retirement - PWCS	8,127	10,659	11,286	32,686		34,707		2,020	
2221	Defined Contribution Plan	26,915	38,022	41,404	0		0		0	
2300	Health Insurance - HMP	273,790	360,789	360,499	483,532		505,819		22,287	
2310	Short/Long Term Disability Premium	5,211	7,020	7,408	0		0		0	
2400	Life Insurance - GLI	35,981	42,445	46,092	53,284		56,577		3,294	
3201	Telephone	7	0	0	200		200		0	
3401	Travel Reimbursement	441	252	0	500		500		0	
3402	Conference Expenses	6,130	5,355	5,631	1,000		7,000		6,000	
3450	Field Trips	4,334	3,188	0	0		0		0	
3502	Repair/Maint. - Equipment	0	0	5,996	0		0		0	
3504	Maint. Service Contract	7,570	8,858	5,756	400		400		0	
3700	In-Service Expenses	500	0	0	0		0		0	
3902	Printing Services	1,718	1,680	0	2,000		2,000		0	
3903	Postage	81	55	0	300		300		0	
3904	Freight/Shipping	0	0	817	0		0		0	
3999	Other Contract Services	5,162	5,648	0	0		0		0	
4001	Office Supplies	12,824	19,222	25,955	30,000		60,000		30,000	
4002	Medical Supplies	0	67	0	200		200		0	
4003	Custodial Supplies	14,070	12,107	11,793	10,000		10,000		0	
4007	Wearing Apparel	0	0	274	0		0		0	
4010	Instructional Supplies	102,188	90,239	74,862	155,816		151,441		(4,375)	
4011	Textbooks (Tangible)	47,700	0	5,628	10,000		10,000		0	
4014	Food, Cafeteria	596	1,410	0	0		0		0	
4016	Library Books	0	60	0	500		500		0	
4018	Library Supplies	0	47	0	0		0		0	
4019	Food	1,095	867	0	500		500		0	
4143	COVID-19 General Fund PPE	0	0	11,452	0		0		0	
4310	Tech. Supp/Equip - Add'l	148	4,906	16,485	5,000		5,000		0	
4350	Tech. Supp/Equip - Repl	3,075	4,378	19,444	4,000		4,000		0	
4410	Software - Additional	0	11,598	11,250	0		0		0	
4450	Software - Replacement	14,349	6,649	7,459	1,000		1,000		0	
4510	General Equipment - Add'l.	1,070	5,295	0	1,000		1,000		0	
4550	General Equipment - Repl.	0	826	0	0		0		0	
5101	Equipment - Additional	0	0	4,462	0		0		0	
Totals		4,269,223	4,881,423	5,133,456	5,840,628	68.57	6,215,015	70.57	374,387	2.00
School Enrollment (K-5)		462	525	499	501		467			
Positions		56.90	64.40	65.90	68.57		70.57			



## Financial Section

**School:** BENNETT ELEMENTARY SCHOOL  
**School #:** 365  
**Address:** 8800 Old Dominion Dr.  
 Manassas, VA 20110  
**Principal:** Michelle Pohzehl  
**Main Office:** 703.361.8261  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	122,979	131,025	136,556	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	71,923	75,561	79,430	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,674,056	3,070,813	3,170,169	3,409,800	50.00	3,754,320	53.00	344,520	3.00
1121	Librarian	64,937	68,359	72,144	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	93,415	116,898	123,227	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	236,544	214,202	206,177	224,640	9.00	281,160	11.00	56,520	2.00
1142	Cafeteria Aide	12,568	12,876	14,640	10,367	0.53	10,621	0.53	254	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	183,737	175,013	188,793	156,000	4.00	166,680	4.00	10,680	0.00
1190	Custodian	138,480	167,382	161,439	146,760	4.00	158,040	4.00	11,280	0.00
1200	Overtime	1,301	4,066	2,975	1,500		4,200		2,700	
1201	Straight Time	5,866	5,543	2,997	6,850		3,700		(3,150)	
1300	Temporary Employee	49,006	35,952	23,501	11,650		14,517		2,867	
1500	Substitute Teacher	93,297	96,641	44,733	82,000		87,172		5,172	
1502	Substitute, Other	3,189	1,432	2,669	0		2,500		2,500	
1600	Instructional Supplement	2,066	826	2,704	0		5,000		5,000	
1602	Extra-Curr. Supplement	2,385	3,244	834	3,428		0		(3,428)	
2100	Social Security - FICA	273,802	305,497	300,725	343,185		380,716		37,530	
2210	Retirement - VRS	530,945	591,095	616,713	762,270		846,964		84,694	
2211	Retiree Health Care Credit	41,476	46,643	46,831	0		0		0	
2220	Retirement - PWCS	28,130	31,928	32,440	35,924		39,859		3,935	
2221	Defined Contribution Plan	15,105	23,201	31,424	0		0		0	
2300	Health Insurance - HMP	429,222	447,845	462,192	531,426		580,905		49,479	
2310	Short/Long Term Disability Premium	2,849	3,954	4,420	0		0		0	
2400	Life Insurance - GLI	46,749	52,727	53,552	58,561		64,976		6,414	
2830	Admin. Assoc. Fees	564	0	0	700		700		0	
3201	Telephone	478	106	0	0		0		0	
3401	Travel Reimbursement	0	140	0	0		500		500	
3402	Conference Expenses	3,504	6,383	11,267	3,000		5,000		2,000	
3450	Field Trips	12,220	13,400	0	0		5,000		5,000	
3504	Maint. Service Contract	0	0	0	0		500		500	
3700	In-Service Expenses	2,694	2,275	88	1,500		2,500		1,000	
3902	Printing Services	539	1,198	33	0		1,000		1,000	
3903	Postage	1,372	0	889	1,000		1,000		0	
3904	Freight/Shipping	0	0	121	0		1,000		1,000	
3999	Other Contract Services	111	183	643	3,000		2,000		(1,000)	
4001	Office Supplies	16,274	11,739	10,894	2,000		11,000		9,000	
4002	Medical Supplies	191	1,920	717	1,500		1,500		0	
4003	Custodial Supplies	8,864	9,294	11,107	15,000		10,000		(5,000)	
4007	Wearing Apparel	0	0	329	350		400		50	
4010	Instructional Supplies	62,961	50,834	76,915	37,238		71,611		34,373	
4011	Textbooks (Tangible)	9,014	42,298	20,558	26,086		25,000		(1,086)	
4012	Emp. Training Supplies	0	0	0	250		500		250	
4014	Food, Cafeteria	608	741	49	0		500		500	
4016	Library Books	1,346	719	88	2,500		3,000		500	
4017	Library Periodicals	0	591	591	0		750		750	
4018	Library Supplies	323	218	229	600		800		200	
4019	Food	957	0	1,283	500		3,000		2,500	
4142	COVID-19 Related Materials	0	212	96	0		0		0	
4143	COVID-19 General Fund PPE	0	0	13,763	0		0		0	
4150	Lease Agreement	0	0	0	0		25,000		25,000	
4310	Tech. Supp/Equip - Add'l	47,849	24,545	6,862	20,000		3,000		(17,000)	
4350	Tech. Supp/Equip - Repl	10,330	887	298	0		0		0	
4450	Software - Replacement	1,038	21,311	21,860	16,736		4,600		(12,136)	
4510	General Equipment - Add'l	19,011	2,671	7,305	0		0		0	
4550	General Equipment - Repl.	4,980	25,886	28,509	53,000		0		(53,000)	
Totals		5,329,257	5,900,274	5,995,779	6,402,402	72.53	7,069,951	78.53	667,549	6.00
School Enrollment (K-5)		668	728	705	759		749			
Positions		63.93	68.03	68.03	72.53		78.53			



## Financial Section

**School:** BRISTOW RUN ELEMENTARY SCHOOL  
**School #:** 386  
**Address:** 8990 Worthington Dr.  
 Bristow, VA 20136  
**Principal:** Rhonda Jeck  
**Main Office:** 703.753.7741  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,398	127,210	132,625	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	102,544	107,733	112,566	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	70,800	1.00	70,800	1.00
1120	Teacher, Classroom	3,002,365	2,979,660	3,134,062	2,830,440	41.50	2,869,320	40.50	38,880	(1.00)
1121	Librarian	60,117	63,015	66,445	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	100,957	138,000	123,026	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	236,941	217,880	170,120	149,760	6.00	230,040	9.00	80,280	3.00
1142	Cafeteria Aide	15,128	14,994	4,563	16,822	0.86	17,234	0.86	413	0.00
1150	Secretarial / Bookkeeper	165,534	180,474	185,182	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	95,309	100,034	107,756	103,320	3.00	107,160	3.00	3,840	0.00
1200	Overtime	1,224	3,193	1,625	0		1,600		1,600	
1201	Straight Time	3,016	4,005	1,085	0		5,600		5,600	
1300	Temporary Employee	17,520	13,296	12,508	0		0		0	
1500	Substitute Teacher	51,630	39,895	4,052	83,000		64,500		(18,500)	
1502	Substitute, Other	12,043	7,029	8,651	10,500		5,500		(5,000)	
1600	Instructional Supplement	4,229	2,870	0	0		10,000		10,000	
1602	Extra-Curr. Supplement	3,180	3,244	0	0		3,668		3,668	
2100	Social Security - FICA	291,767	294,922	292,836	288,998		305,731		16,732	
2210	Retirement - VRS	584,171	591,832	632,981	641,971		681,357		39,386	
2211	Retiree Health Care Credit	45,201	45,805	46,527	0		0		0	
2220	Retirement - PWCS	37,598	35,393	39,465	30,147		31,963		1,816	
2221	Defined Contribution Plan	9,313	9,695	9,231	0		0		0	
2300	Health Insurance - HMP	436,051	401,043	391,985	445,961		465,825		19,864	
2310	Short/Long Term Disability Premium	1,577	1,792	1,567	0		0		0	
2400	Life Insurance - GLI	50,374	51,084	52,654	49,143		52,104		2,961	
2830	Admin. Assoc. Fees	850	850	0	1,000		1,000		0	
3142	COVID-19 Related Services	0	56	0	0		0		0	
3401	Travel Reimbursement	2,607	1,522	5,280	2,000		1,000		(1,000)	
3402	Conference Expenses	6,588	2,473	(1,135)	3,500		2,000		(1,500)	
3450	Field Trips	479	1,163	100	0		1,500		1,500	
3504	Maint. Service Contract	0	0	541	0		0		0	
3700	In-Service Expenses	900	0	0	0		0		0	
3902	Printing Services	10,856	8,937	3,668	3,000		1,000		(2,000)	
3903	Postage	643	149	907	0		500		500	
3904	Freight/Shipping	0	0	0	0		1,000		1,000	
3911	Rental Equipment	0	0	3,016	18,600		18,600		0	
3918	Permits & Fees	0	10	0	0		0		0	
3999	Other Contract Services	715	870	648	0		2,000		2,000	
4001	Office Supplies	9,690	5,661	5,419	1,000		4,000		3,000	
4002	Medical Supplies	465	547	385	1,000		1,500		500	
4003	Custodial Supplies	17,968	9,377	8,753	20,000		20,000		0	
4004	Repair/Maint. Supplies	0	0	111	0		300		300	
4007	Wearing Apparel	285	442	1,038	300		1,300		1,000	
4008	Reference Materials	670	2	0	0		0		0	
4009	Extra Curricular Supplies	2,551	646	264	0		0		0	
4010	Instructional Supplies	87,525	51,237	58,120	39,866		102,807		62,941	
4011	Textbooks (Tangible)	10,211	35,730	1,855	20,000		15,000		(5,000)	
4012	Emp. Training Supplies	0	0	275	0		0		0	
4013	Testing Materials	130	14	0	0		0		0	
4014	Food, Cafeteria	1,261	761	0	0		0		0	
4016	Library Books	6,735	625	13,178	0		6,000		6,000	
4018	Library Supplies	0	0	1,208	0		1,000		1,000	
4019	Food	4,973	3,663	3,801	5,000		6,000		1,000	
4020	Printing Supplies	6,118	9,142	5,416	10,500		5,000		(5,500)	
4025	Online Access Subscriptions	0	0	1,322	0		10,000		10,000	
4142	COVID-19 Related Materials	0	581	611	0		0		0	
4143	COVID-19 General Fund PPE	0	0	12,644	0		0		0	
4310	Tech. Supp/Equip - Add'l	30,513	150	1,043	0		10,000		10,000	
4350	Tech. Supp/Equip - Repl	7,067	12,018	0	0		10,000		10,000	
4450	Software - Replacement	1,038	1,078	1,089	0		4,100		4,100	
4510	General Equipment - Add'l	6,722	6,342	0	0		0		0	
4550	General Equipment - Repl.	3,932	3,524	6,964	0		5,000		5,000	
5150	Lease/Purchase Agree.	16,567	16,050	10,630	0		0		0	
Totals		5,690,247	5,610,221	5,681,163	5,359,748	60.36	5,764,049	63.36	404,301	3.00
School Enrollment (K-5)		657	622	574	588		613			
Positions		64.27	61.87	57.10	60.36		63.36			



## Financial Section

**School:** BUCKLAND MILLS ELEMENTARY SCHOOL  
**School #:** 395  
**Address:** 10511 Wharfedale Pl.  
 Gainesville, VA 20155  
**Principal:** Minaxi Odedra  
**Main Office:** 703.530.1560  
**Grades:** K - 5  
**Specialty:** International Baccalaureate Program



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	122,979	131,025	136,556	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	97,026	107,733	112,566	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	22,832	23,986	24,706	20,448	0.30	70,800	1.00	50,352	0.70
1120	Teacher, Classroom	2,663,281	2,905,424	3,108,951	3,048,552	44.70	3,258,720	46.00	210,168	1.30
1121	Librarian	80,092	83,999	88,059	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	89,053	117,930	124,611	136,320	2.00	169,920	2.40	33,600	0.40
1140	Teacher Assistant	145,557	148,635	152,715	149,760	6.00	204,480	8.00	54,720	2.00
1142	Cafeteria Aide	6,429	4,527	5,453	7,824	0.40	8,016	0.40	192	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	125,501	135,921	146,255	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	146,672	146,291	156,932	133,080	4.00	138,240	4.00	5,160	0.00
1200	Overtime	3,944	3,454	1,699	0		3,300		3,300	
1201	Straight Time	6,311	3,974	781	0		8,500		8,500	
1300	Temporary Employee	30,099	19,765	14,710	0		1,000		1,000	
1500	Substitute Teacher	43,746	38,168	13,654	35,000		52,000		17,000	
1502	Substitute, Other	5,337	4,705	3,562	0		4,000		4,000	
1600	Instructional Supplement	(137)	(681)	0	0		0		0	
1602	Extra-Curr. Supplement	3,180	3,244	834	0		0		0	
2100	Social Security - FICA	261,990	283,710	292,572	304,756		356,357		51,602	
2210	Retirement - VRS	529,317	571,501	621,935	687,295		761,275		73,980	
2211	Retiree Health Care Credit	40,627	44,187	46,076	0		0		0	
2220	Retirement - PWCS	35,997	36,568	38,268	32,395		35,807		3,412	
2221	Defined Contribution Plan	5,961	10,287	15,528	0		0		0	
2300	Health Insurance - HMP	401,192	401,628	419,114	479,216		521,849		42,633	
2310	Short/Long Term Disability Premium	1,303	2,160	2,667	0		0		0	
2400	Life Insurance - GLI	45,937	49,820	52,676	52,808		58,370		5,562	
2830	Admin. Assoc. Fees	865	825	810	0		1,000		1,000	
3401	Travel Reimbursement	83	1,060	0	0		200		200	
3402	Conference Expenses	27,148	15,705	1,750	0		15,000		15,000	
3450	Field Trips	7,140	8,175	0	0		0		0	
3700	In-Service Expenses	331	0	153	0		2,000		2,000	
3902	Printing Services	721	67	0	0		1,000		1,000	
3903	Postage	575	24	2,347	0		500		500	
3904	Freight/Shipping	0	0	0	0		2,000		2,000	
3911	Rental Equipment	19,485	23,359	21,542	0		25,000		25,000	
3918	Permits & Fees	0	10	0	0		50		50	
3999	Other Contract Services	605	660	460	750		500		(250)	
4001	Office Supplies	533	1,295	56	2,500		2,000		(500)	
4002	Medical Supplies	209	751	445	0		500		500	
4003	Custodial Supplies	18,999	18,889	16,874	0		25,000		25,000	
4004	Repair/Maint. Supplies	4,012	260	4,758	0		2,000		2,000	
4007	Wearing Apparel	427	557	565	600		600		0	
4010	Instructional Supplies	52,725	68,870	65,771	232,885		97,748		(135,137)	
4011	Textbooks (Tangible)	8,154	46,409	2,855	75,000		20,000		(55,000)	
4012	Emp. Training Supplies	61	0	2,563	0		1,000		1,000	
4014	Food, Cafeteria	280	64	0	0		0		0	
4016	Library Books	102	231	3,816	2,500		2,500		0	
4017	Library Periodicals	211	344	205	750		300		(450)	
4018	Library Supplies	735	381	425	0		1,000		1,000	
4019	Food	2,413	1,533	1,759	0		3,500		3,500	
4020	Printing Supplies	6,938	4,287	4,824	0		7,000		7,000	
4025	Online Access Subscriptions	0	0	4,038	0		5,000		5,000	
4142	COVID-19 Related Materials	0	722	881	0		0		0	
4143	COVID-19 General Fund PPE	0	0	17,107	0		0		0	
4310	Tech. Supp/Equip - Add'l	258	2,156	3,516	5,000		6,000		1,000	
4350	Tech. Supp/Equip - Repl	27,081	1,946	132	50,000		20,000		(30,000)	
4410	Software - Additional	17,070	19,507	19,891	0		15,000		15,000	
4450	Software - Replacement	1,038	1,078	1,089	0		1,600		1,600	
4510	General Equipment - Add'l	3,518	298	4,499	0		1,000		1,000	
4550	General Equipment - Repl.	0	12,766	0	0		3,000		3,000	
5501	Equipment - Replacement	20,030	0	0	0		0		0	
Totals		5,138,474	5,510,187	5,764,009	5,910,199	64.40	6,428,472	69.80	518,273	5.40
School Enrollment (K-5)		670	700	705	719		725			
Positions		59.30	62.70	64.20	64.40		69.80			



## Financial Section

**School:** CEDAR POINT ELEMENTARY SCHOOL  
**School #:** 390  
**Address:** 12601 Braemar Pkwy.  
 Bristow, VA 20136  
**Principal:** Mark Marinoble  
**Main Office:** 703.365.0963  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	126,670	134,956	140,606	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	70,094	77,830	81,765	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,521,697	2,814,705	2,913,404	2,443,973	35.83	2,574,084	36.33	130,111	0.50
1121	Librarian	69,160	72,796	76,714	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	113,611	123,153	79,917	109,056	1.60	113,280	1.60	4,224	0.00
1140	Teacher Assistant	156,612	144,590	164,619	174,720	7.00	230,040	9.00	55,320	2.00
1142	Cafeteria Aide	11,278	12,019	12,500	12,910	0.66	13,226	0.66	317	0.00
1150	Secretarial / Bookkeeper	175,009	188,619	200,489	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	110,822	120,535	131,618	139,920	4.00	144,840	4.00	4,920	0.00
1200	Overtime	1,016	2,824	760	0		0		0	
1201	Straight Time	2,655	5,434	1,326	0		0		0	
1300	Temporary Employee	63,023	37,183	19,355	13,000		13,000		0	
1500	Substitute Teacher	53,560	52,486	4,289	10,000		30,000		20,000	
1502	Substitute, Other	614	0	1,791	1,000		1,000		0	
1600	Instructional Supplement	1,013	1,218	7,740	1,500		1,500		0	
1602	Extra-Curr. Supplement	1,590	1,622	417	3,000		3,000		0	
2100	Social Security - FICA	253,599	277,162	274,137	257,182		275,307		18,125	
2210	Retirement - VRS	499,246	551,370	586,031	575,872		614,527		38,655	
2211	Retiree Health Care Credit	38,470	42,846	43,501	0		0		0	
2220	Retirement - PWCS	40,490	41,548	42,134	27,294		29,075		1,781	
2221	Defined Contribution Plan	6,686	11,888	14,883	0		0		0	
2300	Health Insurance - HMP	367,066	421,161	411,570	403,764		423,743		19,978	
2310	Short/Long Term Disability Premium	1,591	2,304	2,464	0		0		0	
2400	Life Insurance - GLI	43,162	48,092	49,549	44,494		47,397		2,903	
2830	Admin. Assoc. Fees	425	425	425	500		500		0	
3100	Professional Services	0	56,300	0	0		0		0	
3401	Travel Reimbursement	2,307	197	0	0		0		0	
3402	Conference Expenses	0	1,121	558	0		0		0	
3450	Field Trips	164	362	0	0		0		0	
3501	Repair/Maint. - Building	5,694	0	308	0		0		0	
3502	Repair/Maint. - Equipment	0	85	29	0		0		0	
3504	Maint. Service Contract	0	0	225	0		0		0	
3700	In-Service Expenses	286	1,502	13	0		500		500	
3902	Printing Services	2,513	1,609	2,687	100		1,000		900	
3903	Postage	310	508	284	300		300		0	
3918	Permits & Fees	0	10	0	0		0		0	
3999	Other Contract Services	952	847	615	1,000		1,000		0	
4001	Office Supplies	1,857	1,559	1,796	300		500		200	
4002	Medical Supplies	460	379	583	500		500		0	
4003	Custodial Supplies	14,448	14,057	9,138	5,000		8,000		3,000	
4004	Repair/Maint. Supplies	0	0	106	0		0		0	
4007	Wearing Apparel	879	469	796	400		400		0	
4010	Instructional Supplies	42,505	68,770	84,896	12,469		93,887		81,418	
4011	Textbooks (Tangible)	14,325	18,389	10,015	5,000		5,000		0	
4012	Emp. Training Supplies	1,030	10,801	1,095	500		500		0	
4014	Food, Cafeteria	881	457	41	0		0		0	
4016	Library Books	0	0	23	0		0		0	
4017	Library Periodicals	237	0	0	250		250		0	
4018	Library Supplies	0	0	0	200		200		0	
4019	Food	3,013	256	2,589	500		1,000		500	
4025	Online Access Subscriptions	0	0	504	0		0		0	
4142	COVID-19 Related Materials	0	3,300	268	0		0		0	
4143	COVID-19 General Fund PPE	0	0	11,469	0		0		0	
4150	Lease Agreement	9,901	10,090	17,280	15,000		15,000		0	
4310	Tech. Supp/Equip - Add'l	7,202	8,578	8,888	1,000		2,000		1,000	
4450	Software - Replacement	1,038	1,078	1,089	500		1,000		500	
4510	General Equipment - Add'l	741	3,634	0	1,000		1,000		0	
4550	General Equipment - Repl.	896	1,014	5,464	0		0		0	
5101	Equipment - Additional	7,681	4,630	0	0		0		0	
5501	Equipment - Replacement	0	13,783	0	0		0		0	
8002	General Reserve	0	0	0	3,000		3,000		0	
Totals		4,850,977	5,413,051	5,425,261	4,717,963	56.09	5,124,396	58.59	406,433	2.50
School Enrollment (K-5)		541	575	516	476		488			
Positions		56.17	57.90	57.90	56.09		58.59			



## Financial Section

**School:** CHRIS YUNG ELEMENTARY SCHOOL  
**School #:** 310  
**Address:** 12612 Fog Light Way  
 Bristow, VA 20136  
**Principal:** Stephanie Downey  
**Main Office:** 571.598.3500  
**Grades:** K-5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	142,569	151,896	158,053	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	71,923	50,487	75,150	95,640	1.00	200,640	2.00	105,000	1.00
1120	Teacher, Classroom	2,671,167	2,997,696	3,127,731	3,559,752	52.20	3,825,120	54.00	265,368	1.80
1121	Librarian	100,913	105,874	110,592	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	86,715	127,771	134,706	177,216	2.60	184,080	2.60	6,864	0.00
1140	Teacher Assistant	131,366	129,187	132,563	174,720	7.00	230,040	9.00	55,320	2.00
1142	Cafeteria Aide	13,189	13,844	10,978	15,648	0.80	24,048	1.20	8,400	0.40
1148	Specialist	0	0	0	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	139,984	153,606	165,699	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	17,500	0	0.00	0	0.00	0	0.00
1190	Custodian	117,147	125,884	131,940	139,920	4.00	144,840	4.00	4,920	0.00
1200	Overtime	4,814	4,646	4,842	5,500		5,500		0	
1201	Straight Time	5,671	5,522	6,628	13,500		5,000		(8,500)	
1300	Temporary Employee	26,793	19,521	26,391	37,000		5,000		(32,000)	
1500	Substitute Teacher	54,735	39,261	13,905	29,200		39,300		10,100	
1502	Substitute, Other	2,010	2,848	1,308	3,000		2,500		(500)	
1600	Instructional Supplement	6,984	7,042	9,430	5,000		5,000		0	
1602	Extra-Curr. Supplement	2,385	0	0	3,692		3,948		256	
2100	Social Security - FICA	259,250	283,591	290,659	356,508		389,273		32,764	
2210	Retirement - VRS	502,996	555,506	593,350	794,692		875,051		80,359	
2211	Retiree Health Care Credit	39,970	44,272	45,317	0		0		0	
2220	Retirement - PWCS	17,228	20,948	23,030	37,382		41,086		3,704	
2221	Defined Contribution Plan	22,682	26,384	33,400	0		0		0	
2300	Health Insurance - HMP	412,713	482,416	491,316	552,999		598,789		45,790	
2310	Short/Long Term Disability Premium	3,579	4,106	4,513	0		0		0	
2400	Life Insurance - GLI	44,857	49,701	51,581	60,939		66,976		6,038	
2830	Admin. Assoc. Fees	55	118	0	900		670		(230)	
3100	Professional Services	293	144	181	1,500		1,500		0	
3201	Telephone	1,370	1,340	1,111	1,500		1,500		0	
3401	Travel Reimbursement	731	18	770	500		3,066		2,566	
3402	Conference Expenses	2,786	1,295	240	2,000		1,500		(500)	
3450	Field Trips	11,053	9,790	0	5,500		5,500		0	
3502	Repair/Maint. - Equipment	1,706	307	485	5,000		5,000		0	
3902	Printing Services	3,147	4,146	12,985	8,000		6,500		(1,500)	
3903	Postage	756	384	443	3,000		3,000		0	
3904	Freight/Shipping	0	0	75	0		0		0	
3911	Rental Equipment	22,960	22,875	22,156	31,500		24,000		(7,500)	
3918	Permits & Fees	100	65	1,734	1,000		1,000		0	
4001	Office Supplies	5,150	4,871	4,280	8,400		8,400		0	
4002	Medical Supplies	885	2,372	538	3,500		3,500		0	
4003	Custodial Supplies	16,446	18,844	16,142	20,000		15,000		(5,000)	
4004	Repair/Maint. Supplies	0	88	18	2,000		1,200		(800)	
4007	Wearing Apparel	134	100	508	400		400		0	
4008	Reference Materials	74	20	16,111	2,000		1,000		(1,000)	
4009	Extra Curricular Supplies	592	0	41,500	1,000		1,000		0	
4010	Instructional Supplies	51,541	92,100	54,989	96,587		36,634		(59,953)	
4011	Textbooks (Tangible)	9,375	938	1,877	40,000		7,000		(33,000)	
4012	Emp. Training Supplies	0	0	0	625		625		0	
4014	Food, Cafeteria	1,674	17	33	2,500		1,500		(1,000)	
4016	Library Books	4,069	(1)	19,923	8,000		5,000		(3,000)	
4018	Library Supplies	1,897	0	0	2,000		1,000		(1,000)	
4019	Food	2,713	2,824	2,423	2,500		2,000		(500)	
4020	Printing Supplies	5,939	1,675	0	9,000		3,500		(5,500)	
4025	Online Access Subscriptions	0	0	0	0		2,700		2,700	
4142	COVID-19 Related Materials	0	267	1,513	0		0		0	
4143	COVID-19 General Fund PPE	0	0	14,578	0		0		0	
4310	Tech. Supp/Equip - Add'l	46,202	16,385	117,370	20,000		7,000		(13,000)	
4350	Tech. Supp/Equip - Repl	192	2,158	1,519	11,600		10,000		(1,600)	
4410	Software - Additional	0	1,800	6,766	6,000		1,500		(4,500)	
4450	Software - Replacement	5,432	16,854	1,089	18,000		5,600		(12,400)	
4510	General Equipment - Add'l	1,106	7,321	9,371	4,000		4,000		0	
4550	General Equipment - Repl.	0	105	1,490	2,000		2,000		0	
5101	Equipment - Additional	11,721	657	0	5,000		5,000		0	
Totals		5,094,241	5,614,387	6,012,801	6,788,260	74.60	7,238,506	79.80	450,246	5.20
School Enrollment (K-5)		661	727	739	808		764			
Positions		62.80	65.40	66.00	74.60		79.80			



## Financial Section

**School:** COLES ELEMENTARY SCHOOL  
**School #:** 366  
**Address:** 7405 Hoadly Rd.  
 Manassas, VA 20112  
**Principal:** Kathryn Forgas  
**Main Office:** 703.791.3141  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,398	127,210	132,625	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	0	98,591	103,149	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	78,056	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,980,246	2,072,391	2,274,205	2,045,700	30.00	2,373,720	33.50	328,020	3.50
1121	Librarian	58,081	61,021	64,450	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	82,738	86,824	90,970	81,792	1.20	84,960	1.20	3,168	0.00
1140	Teacher Assistant	135,196	137,784	136,375	113,318	4.54	178,920	7.00	65,602	2.46
1142	Cafeteria Aide	9,404	8,230	5,266	12,910	0.66	13,226	0.66	317	0.00
1150	Secretarial / Bookkeeper	127,600	143,640	135,136	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	12,500	20,000	0	0.00	0	0.00	0	0.00
1190	Custodian	93,764	96,770	102,309	97,368	2.80	100,944	2.80	3,576	0.00
1200	Overtime	457	1,467	790	0		500		500	
1201	Straight Time	6,798	6,038	3,309	1,000		1,500		500	
1300	Temporary Employee	32,694	23,910	13,913	0		0		0	
1500	Substitute Teacher	41,446	26,506	6,233	40,250		40,000		(250)	
1502	Substitute, Other	6,236	7,571	2,927	3,250		5,000		1,750	
1600	Instructional Supplement	10,788	5,880	7,851	0		20,000		20,000	
1602	Extra-Curr. Supplement	0	811	0	0		1,000		1,000	
2100	Social Security - FICA	209,087	216,392	223,240	217,503		251,626		34,123	
2210	Retirement - VRS	393,523	410,873	460,628	485,458		560,738		75,280	
2211	Retiree Health Care Credit	30,716	32,175	34,422	0		0		0	
2220	Retirement - PWCS	19,051	21,699	24,485	22,899		26,370		3,471	
2221	Defined Contribution Plan	10,051	13,072	14,595	0		0		0	
2300	Health Insurance - HMP	237,606	256,329	283,072	338,751		384,316		45,566	
2310	Short/Long Term Disability Premium	1,901	2,245	2,291	0		0		0	
2400	Life Insurance - GLI	34,327	36,068	38,991	37,329		42,987		5,658	
2830	Admin. Assoc. Fees	1,366	1,254	533	500		500		0	
3100	Professional Services	0	0	150	0		0		0	
3142	COVID-19 Related Services	0	55	0	0		0		0	
3201	Telephone	797	1,120	736	750		750		0	
3401	Travel Reimbursement	2,707	117	0	0		0		0	
3402	Conference Expenses	2,426	999	0	0		0		0	
3450	Field Trips	4,374	2,217	0	1,184		5,000		3,816	
3700	In-Service Expenses	0	3,249	400	0		1,500		1,500	
3902	Printing Services	11,900	14,492	13,634	16,400		16,400		0	
3903	Postage	552	617	1,228	500		700		200	
3999	Other Contract Services	12,686	30,671	319	7,000		7,205		205	
4001	Office Supplies	5,667	3,105	3,316	0		2,000		2,000	
4002	Medical Supplies	652	109	616	500		1,500		1,000	
4003	Custodial Supplies	12,367	10,616	9,509	7,500		10,000		2,500	
4004	Repair/Maint. Supplies	0	768	0	0		0		0	
4007	Wearing Apparel	200	4,127	3,015	300		3,300		3,000	
4008	Reference Materials	996	1,804	606	0		3,000		3,000	
4010	Instructional Supplies	88,040	89,264	45,970	96,246		101,272		5,026	
4011	Textbooks (Tangible)	5,900	31,969	1,114	19,210		26,500		7,290	
4014	Food, Cafeteria	1,402	826	0	0		2,500		2,500	
4016	Library Books	2,903	1,106	5,295	500		4,000		3,500	
4017	Library Periodicals	83	93	0	250		250		0	
4018	Library Supplies	150	92	309	250		720		470	
4019	Food	4,945	1,779	1,533	0		3,000		3,000	
4020	Printing Supplies	9,007	5,856	3,708	4,750		7,470		2,720	
4025	Online Access Subscriptions	0	0	7,162	0		0		0	
4142	COVID-19 Related Materials	0	0	110	0		0		0	
4143	COVID-19 General Fund PPE	0	0	9,010	0		0		0	
4310	Tech. Supp/Equip - Add'l	2,623	14,018	19,949	0		10,000		10,000	
4350	Tech. Supp/Equip - Repl	2,705	1,260	1,697	0		10,000		10,000	
4450	Software - Replacement	1,038	578	578	0		0		0	
4510	General Equipment - Add'l	0	3,837	398	0		6,790		6,790	
5504	Software - Repl.	0	0	3,795	0		0		0	
Totals		3,902,150	4,131,993	4,315,920	4,100,969	46.20	4,779,605	52.16	678,636	5.96
School Enrollment (K-5)		408	412	408	367		385			
Positions		47.67	48.01	47.34	46.20		52.16			



## Financial Section

**School:** COVINGTON-HARPER ELEMENTARY SCHOOL  
**School #:** 309  
**Address:** 2500 River Heritage Blvd.  
 Dumfries, VA 22026  
**Principal:** Ivania Sieiro  
**Main Office:** 703.670.8268  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	128,570	134,956	140,606	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	71,923	75,561	146,572	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	2,585,620	2,879,173	2,948,732	3,682,440	54.00	3,895,920	55.00	213,480	1.00
1121	Librarian	80,396	84,465	88,599	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	101,717	141,848	149,303	204,480	3.00	212,400	3.00	7,920	0.00
1140	Teacher Assistant	172,358	159,707	208,397	249,600	10.00	306,720	12.00	57,120	2.00
1142	Cafeteria Aide	14,100	15,644	18,428	23,472	1.20	24,048	1.20	576	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	143,786	156,466	168,476	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	10,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	109,703	127,818	137,926	139,920	4.00	175,920	5.00	36,000	1.00
1200	Overtime	1,096	6,428	226	1,600		2,000		400	
1201	Straight Time	5,953	9,935	857	3,000		2,000		(1,000)	
1300	Temporary Employee	27,546	22,890	14,061	2,000		5,500		3,500	
1500	Substitute Teacher	48,489	34,297	12,712	42,500		42,000		(500)	
1502	Substitute, Other	8,470	6,218	3,336	9,500		3,500		(6,000)	
1600	Instructional Supplement	6,462	4,396	16,485	5,000		10,800		5,800	
1602	Extra-Curr. Supplement	3,180	3,244	1,668	3,500		3,500		0	
2100	Social Security - FICA	261,536	287,275	293,502	368,713		403,222		34,509	
2210	Retirement - VRS	501,568	553,566	602,725	827,055		903,554		76,499	
2211	Retiree Health Care Credit	39,238	43,775	45,685	0		0		0	
2220	Retirement - PWCS	27,970	32,865	37,367	38,874		42,560		3,685	
2221	Defined Contribution Plan	14,003	22,264	28,850	0		0		0	
2300	Health Insurance - HMP	375,716	436,509	464,215	575,071		620,267		45,196	
2310	Short/Long Term Disability Premium	3,170	4,166	4,641	0		0		0	
2400	Life Insurance - GLI	44,024	49,169	52,036	63,371		69,379		6,008	
2830	Admin. Assoc. Fees	0	0	1,275	900		900		0	
3100	Professional Services	0	0	1,100	0		1,000		1,000	
3142	COVID-19 Related Services	0	0	0	0		2,000		2,000	
3201	Telephone	1,226	1,697	4,655	3,600		1,250		(2,350)	
3401	Travel Reimbursement	0	40	0	0		2,500		2,500	
3402	Conference Expenses	7,708	0	0	0		5,000		5,000	
3450	Field Trips	4,975	1,874	0	5,000		2,000		(3,000)	
3504	Maint. Service Contract	2,353	1,648	1,167	2,000		3,000		1,000	
3902	Printing Services	5,694	5,462	2,556	4,000		10,000		6,000	
3903	Postage	0	270	0	500		250		(250)	
3904	Freight/Shipping	0	0	2,082	0		300		300	
3911	Rental Equipment	17,172	18,733	17,172	20,000		21,500		1,500	
3999	Other Contract Services	2,109	0	0	0		0		0	
4001	Office Supplies	643	514	92	5,751		17,000		11,249	
4002	Medical Supplies	417	33	260	1,500		1,500		0	
4003	Custodial Supplies	19,102	10,847	13,181	25,000		25,000		0	
4004	Repair/Maint. Supplies	293	293	293	1,000		5,000		4,000	
4007	Wearing Apparel	380	1,717	387	2,300		6,000		3,700	
4010	Instructional Supplies	149,201	114,836	224,680	148,318		94,758		(53,560)	
4011	Textbooks (Tangible)	6,070	19,875	16,219	7,058		30,000		22,942	
4012	Emp. Training Supplies	0	0	356	250		250		0	
4013	Testing Materials	2,320	0	0	500		500		0	
4014	Food, Cafeteria	6,397	5,314	13	0		1,500		1,500	
4016	Library Books	2,198	(650)	0	10,000		10,000		0	
4017	Library Periodicals	0	235	0	500		500		0	
4018	Library Supplies	0	0	0	1,500		500		(1,000)	
4019	Food	17,801	14,504	2,892	9,000		8,500		(500)	
4020	Printing Supplies	0	0	157	0		10,000		10,000	
4025	Online Access Subscriptions	0	0	0	0		3,500		3,500	
4142	COVID-19 Related Materials	0	267	2,744	0		1,000		1,000	
4143	COVID-19 General Fund PPE	0	0	8,336	0		0		0	
4310	Tech. Supp/Equip - Add'l	15,593	0	20,602	10,500		17,500		7,000	
4350	Tech. Supp/Equip - Repl	0	0	10,810	0		6,000		6,000	
4410	Software - Additional	506	360	0	1,000		1,000		0	
4450	Software - Replacement	488	1,078	1,089	1,100		6,000		4,900	
4510	General Equipment - Add'l	15,011	3,977	5,527	5,000		0		(5,000)	
4550	General Equipment - Repl.	0	0	0	0		5,000		5,000	
Totals		5,059,251	5,505,556	5,930,548	6,959,134	79.20	7,610,558	85.20	651,424	6.00
School Enrollment (K-5)		632	685	704	836		852			
Positions		64.20	66.40	69.20	79.20		85.20			



## Financial Section

**School:** DALE CITY ELEMENTARY SCHOOL  
**School #:** 361  
**Address:** 14450 Brook Dr.  
 Woodbridge, VA 22193  
**Principal:** Brian Slater  
**Main Office:** 703.670.2208  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	138,183	146,175	149,072	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	74,080	77,830	81,765	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,189,368	2,189,637	2,315,486	2,353,320	34.50	2,621,520	37.00	268,200	2.50
1121	Librarian	69,353	72,863	66,337	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	53,353	66,284	59,350	95,424	1.40	99,120	1.40	3,696	0.00
1140	Teacher Assistant	135,104	130,922	140,507	124,800	5.00	204,480	8.00	79,680	3.00
1142	Cafeteria Aide	5,955	6,250	7,033	5,868	0.30	6,012	0.30	144	0.00
1148	Specialist	40,862	42,890	45,735	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	155,331	168,054	179,330	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	112,753	119,109	125,957	117,000	3.00	113,760	3.00	(3,240)	0.00
1200	Overtime	5,248	4,440	2,678	6,400		5,100		(1,300)	
1201	Straight Time	13,079	11,366	2,430	8,450		6,300		(2,150)	
1300	Temporary Employee	47,816	33,436	16,781	46,000		24,000		(22,000)	
1500	Substitute Teacher	32,535	21,136	2,409	46,350		30,000		(16,350)	
1502	Substitute, Other	1,442	2,732	402	2,000		2,000		0	
1600	Instructional Supplement	4,859	1,166	2,004	10,000		2,000		(8,000)	
1602	Extra-Curr. Supplement	3,180	3,244	0	4,000		0		(4,000)	
2100	Social Security - FICA	227,071	227,663	229,440	253,650		277,553		23,903	
2210	Retirement - VRS	432,628	438,355	477,655	554,662		620,777		66,115	
2211	Retiree Health Care Credit	33,886	34,708	36,112	0		0		0	
2220	Retirement - PWCS	20,985	23,845	25,878	26,194		29,204		3,009	
2221	Defined Contribution Plan	13,533	18,753	22,088	0		0		0	
2300	Health Insurance - HMP	313,903	315,842	328,748	387,494		425,616		38,122	
2310	Short/Long Term Disability Premium	2,882	3,534	3,854	0		0		0	
2400	Life Insurance - GLI	38,209	39,177	41,334	42,701		47,606		4,906	
2830	Admin. Assoc. Fees	225	850	909	1,000		1,000		0	
2850	Employee Recognition	965	303	0	500		500		0	
3201	Telephone	1,166	1,213	882	840		2,000		1,160	
3207	Internet Connectivity	0	0	4,200	7,200		7,000		0	
3401	Travel Reimbursement	1,489	779	0	1,750		1,750		0	
3402	Conference Expenses	4,268	1,016	0	1,400		1,500		100	
3450	Field Trips	3,421	4,482	0	10,000		5,000		(5,000)	
3500	Miscellaneous Projects	3,882	0	0	1,000		1,000		0	
3501	Repair/Maint. - Building	850	353	0	1,000		1,000		0	
3502	Repair/Maint. - Equipment	0	280	0	4,500		2,500		(2,000)	
3504	Maint. Service Contract	0	0	0	900		900		0	
3700	In-Service Expenses	174	0	0	500		500		0	
3902	Printing Services	7,996	1,553	2,312	5,500		1,250		(4,250)	
3903	Postage	872	25	1,842	1,200		1,000		(200)	
3904	Freight/Shipping	0	0	695	0		250		250	
3905	Extra Curricular Expenses	619	923	2,670	5,000		2,500		(2,500)	
3999	Other Contract Services	1,825	1,636	8,922	750		800		50	
4001	Office Supplies	2,777	726	1,755	5,000		2,000		(3,000)	
4002	Medical Supplies	660	891	188	1,000		1,000		0	
4003	Custodial Supplies	17,559	14,225	17,545	20,000		15,000		(5,000)	
4004	Repair/Maint. Supplies	525	0	639	0		0		0	
4007	Wearing Apparel	1,550	4,288	1,403	6,100		2,100		(4,000)	
4008	Reference Materials	2,772	4,836	1,244	3,000		3,000		0	
4009	Extra Curricular Supplies	5,645	5,971	2,670	8,000		3,000		(5,000)	
4010	Instructional Supplies	71,167	80,114	114,447	84,783		68,128		(16,655)	
4011	Textbooks (Tangible)	0	11,098	11,180	15,000		0		(15,000)	
4012	Emp. Training Supplies	0	0	275	250		250		0	
4013	Testing Materials	2,259	110	0	1,300		500		(800)	
4014	Food, Cafeteria	1,563	116	208	1,200		500		(700)	
4016	Library Books	6,007	1,167	4,866	6,000		5,000		(1,000)	
4017	Library Periodicals	271	(78)	0	500		500		0	
4018	Library Supplies	1,675	1,400	1,503	2,000		2,000		0	
4019	Food	6,977	3,576	4,640	8,200		8,500		300	
4020	Printing Supplies	9,552	6,088	7,051	8,500		4,000		(4,500)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	5,527	1,200		1,500		300	
4142	COVID-19 Related Materials	0	0	3,557	0		0		0	
4143	COVID-19 General Fund PPE	0	0	12,382	0		0		0	
4150	Lease Agreement	10,306	13,651	14,275	24,000		20,000		(4,000)	
4310	Tech. Supp/Equip - Add'l	47,276	12,956	69,642	50,750		31,000		(19,750)	
4350	Tech. Supp/Equip - Repl	2,079	2,853	3,164	7,000		15,000		8,000	
4410	Software - Additional	29,232	25,404	20,740	12,000		4,000		(8,000)	
4450	Software - Replacement	1,188	1,127	1,239	1,750		1,750		0	
4510	General Equipment - Add'l.	32,047	10,911	30,457	29,000		12,000		(17,000)	
4550	General Equipment - Repl.	15,382	8,636	35,452	11,000		13,000		2,000	
5101	Equipment - Additional	0	0	0	10,000		5,000		(5,000)	
5502	Tech. Equip. Repl.	0	0	0	5,000		0		(5,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,464,314	4,422,894	4,750,866	4,950,965	52.20	5,283,066	57.70	332,301	5.50
School Enrollment (K-5)		430	414	415	421		396			
Positions		52.80	51.50	52.00	52.20		57.70			



## Financial Section

**School:** DUMFRIES ELEMENTARY SCHOOL  
**School #:** 328  
**Address:** 3990 Cameron St.  
 Dumfries, VA 22026  
**Principal:** Starr Granby  
**Main Office:** 703.221.3101  
**Grades:** K - 5  
**Specialty:** International Baccalaureate Program (Consideration)



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,398	127,210	114,994	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	69,828	73,362	75,407	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	1,985,942	2,094,445	2,366,767	2,591,880	38.00	2,833,920	40.00	242,040	2.00
1121	Librarian	69,353	72,863	76,647	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	61,564	75,003	91,456	109,056	1.60	141,600	2.00	32,544	0.40
1140	Teacher Assistant	110,861	139,760	171,205	226,637	9.08	206,525	8.08	(20,112)	(1.00)
1142	Cafeteria Aide	7,584	11,006	11,290	18,386	0.94	18,838	0.94	451	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	128,412	126,026	134,250	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	5,000	0	0	0.00	0	0.00	0	0.00
1190	Custodian	106,462	112,240	110,190	110,160	3.00	113,760	3.00	3,600	0.00
1200	Overtime	1,750	4,901	1,209	2,000		2,100		100	
1201	Straight Time	4,691	10,342	3,198	5,500		5,500		0	
1300	Temporary Employee	26,026	35,678	21,154	5,500		3,500		(2,000)	
1500	Substitute Teacher	38,829	47,103	8,850	39,500		39,500		0	
1502	Substitute, Other	5,353	4,565	2,863	5,000		5,000		0	
1600	Instructional Supplement	(9)	1,358	5,809	1,500		3,500		2,000	
1602	Extra-Curr. Supplement	1,590	1,217	834	0		1,834		1,834	
2100	Social Security - FICA	198,769	215,864	230,245	272,549		297,128		24,579	
2210	Retirement - VRS	388,079	396,690	443,973	608,711		665,624		56,913	
2211	Retiree Health Care Credit	30,360	31,691	34,321	0		0		0	
2220	Retirement - PWCS	12,525	13,609	17,554	28,650		31,271		2,622	
2221	Defined Contribution Plan	11,286	20,054	30,548	0		0		0	
2300	Health Insurance - HMP	310,635	308,935	340,251	423,817		455,748		31,932	
2310	Short/Long Term Disability Premium	2,503	3,630	4,215	0		0		0	
2400	Life Insurance - GLI	34,293	35,811	39,162	46,703		50,977		4,274	
2830	Admin. Assoc. Fees	1,248	890	385	626		720		94	
3100	Professional Services	5,589	469	1,832	4,000		4,000		0	
3201	Telephone	1,124	1,467	1,065	1,500		1,320		(180)	
3401	Travel Reimbursement	667	367	0	0		100		100	
3402	Conference Expenses	23,791	5,349	1,098	1,500		0		(1,500)	
3450	Field Trips	1,364	2,034	0	0		0		0	
3504	Maint. Service Contract	0	0	135	0		0		0	
3902	Printing Services	728	637	786	3,500		5,100		1,600	
3903	Postage	1,413	669	1,166	3,000		2,000		(1,000)	
4001	Office Supplies	13,977	3,851	1,242	5,000		6,000		1,000	
4002	Medical Supplies	82	95	381	1,000		1,000		0	
4003	Custodial Supplies	11,253	12,906	8,669	20,000		25,000		5,000	
4004	Repair/Maint. Supplies	213	0	0	0		0		0	
4007	Wearing Apparel	1,595	90	1,538	200		300		100	
4009	Extra Curricular Supplies	3,262	801	0	0		0		0	
4010	Instructional Supplies	71,574	56,193	63,487	73,247		75,450		2,203	
4011	Textbooks (Tangible)	0	28,458	7,593	25,000		15,000		(10,000)	
4012	Emp. Training Supplies	0	0	0	500		0		(500)	
4014	Food, Cafeteria	2,568	3,394	0	1,000		1,000		0	
4016	Library Books	4,255	2,161	219	0		0		0	
4018	Library Supplies	487	0	61	1,000		1,000		0	
4019	Food	5,050	931	687	1,500		1,000		(500)	
4025	Online Access Subscriptions	0	0	3,438	0		0		0	
4143	COVID-19 General Fund PPE	0	0	9,415	0		0		0	
4310	Tech. Supp/Equip - Add'l	7,240	1,140	9,217	20,000		10,000		(10,000)	
4350	Tech. Supp/Equip - Repl	1,854	1,530	1,530	1,530		1,530		0	
4410	Software - Additional	0	0	5,572	5,000		5,000		0	
4450	Software - Replacement	1,038	1,078	1,334	3,000		3,500		500	
4510	General Equipment - Add'l	12,760	0	0	0		0		0	
4550	General Equipment - Repl.	6,038	3,413	3,861	6,620		6,620		0	
5101	Equipment - Additional	26,158	3,400	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		3,931,410	4,099,685	4,461,105	5,126,872	59.62	5,555,405	62.02	428,533	2.40
School Enrollment (K-5)		420	443	418	474		453			
Positions		46.97	49.91	53.64	59.62		62.02			



## Financial Section

**School:** ELLIS ELEMENTARY SCHOOL  
**School #:** 327  
**Address:** 10400 Kim Graham Ln.  
 Manassas, VA 20109  
**Principal:** Laura Gazda  
**Main Office:** 703.365.0287  
**Grades:** K - 5  
**Specialty:** International Baccalaureate Program



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	138,415	147,472	113,454	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	115,415	121,255	126,493	95,640	1.00	200,640	2.00	105,000	1.00
1115	Teacher on Special Assignment	96,387	93,702	97,880	34,080	0.50	70,800	1.00	36,720	0.50
1120	Teacher, Classroom	2,430,559	2,417,808	2,282,949	2,580,974	37.84	2,787,192	39.34	206,218	1.50
1121	Librarian	82,808	86,999	91,210	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	71,864	85,319	79,775	95,424	1.40	99,120	1.40	3,696	0.00
1140	Teacher Assistant	128,164	93,330	83,791	124,800	5.00	217,260	8.50	92,460	3.50
1142	Cafeteria Aide	5,431	7,638	4,375	7,824	0.40	14,629	0.73	6,805	0.33
1148	Specialist	36,349	33,092	40,965	43,320	1.00	0	0.00	(43,320)	(1.00)
1150	Secretarial / Bookkeeper	165,080	166,767	148,625	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	10,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	118,599	118,992	100,920	103,320	3.00	113,760	3.00	10,440	0.00
1200	Overtime	1,268	2,945	1,342	600		1,100		500	
1201	Straight Time	10,139	6,482	1,787	1,300		1,800		500	
1300	Temporary Employee	57,692	31,610	16,837	17,000		20,000		3,000	
1500	Substitute Teacher	58,491	41,767	9,495	44,000		73,716		29,716	
1502	Substitute, Other	3,419	879	3,464	3,500		6,500		3,000	
1600	Instructional Supplement	2,165	2,533	1,665	0		10,000		10,000	
1602	Extra-Curr. Supplement	3,180	3,244	0	0		3,948		3,948	
2100	Social Security - FICA	256,041	255,098	228,265	268,431		305,617		37,186	
2210	Retirement - VRS	482,069	468,091	465,139	600,470		676,152		75,682	
2211	Retiree Health Care Credit	38,362	38,139	35,863	0		0		0	
2220	Retirement - PWCS	18,676	17,595	16,614	28,233		31,757		3,523	
2221	Defined Contribution Plan	22,774	33,521	30,081	0		0		0	
2300	Health Insurance - HMP	409,212	389,592	385,799	417,657		462,822		45,165	
2310	Short/Long Term Disability Premium	4,400	5,026	4,270	0		0		0	
2400	Life Insurance - GLI	43,164	42,921	40,785	46,025		51,768		5,744	
2830	Admin. Assoc. Fees	0	425	0	600		1,500		900	
3100	Professional Services	83	48	0	400		400		0	
3201	Telephone	270	405	405	1,910		2,174		264	
3401	Travel Reimbursement	255	0	0	0		0		0	
3402	Conference Expenses	25,550	712	4,057	10,000		12,000		2,000	
3450	Field Trips	10,482	7,356	0	0		1,372		1,372	
3501	Repair/Maint. - Building	0	3,900	0	0		0		0	
3502	Repair/Maint. - Equipment	198	92	0	0		500		500	
3902	Printing Services	1,312	1,111	742	800		483		(317)	
3903	Postage	497	500	129	300		300		0	
3904	Freight/Shipping	0	0	445	0		0		0	
3918	Permits and Fees	0	0	8,520	8,520		8,250		(270)	
3999	Other Contract Services	369	270	953	2,000		3,328		1,328	
4001	Office Supplies	2,296	1,548	3,128	1,500		1,500		0	
4002	Medical Supplies	892	46	475	300		1,000		700	
4003	Custodial Supplies	18,038	16,507	7,861	11,000		15,000		4,000	
4004	Repair/Maint. Supplies	548	0	0	0		0		0	
4007	Wearing Apparel	0	0	182	0		300		300	
4010	Instructional Supplies	68,548	66,147	49,824	53,669		43,068		(10,601)	
4011	Textbooks (Tangible)	8,748	39,750	1,454	28,000		4,500		(23,500)	
4012	Emp. Training Supplies	0	0	0	2,000		0		(2,000)	
4014	Food, Cafeteria	1,006	1,130	0	0		0		0	
4016	Library Books	3,033	1,480	2,678	3,000		500		(2,500)	
4017	Library Periodicals	0	0	0	800		500		(300)	
4018	Library Supplies	228	4	49	300		300		0	
4019	Food	5,204	3,550	1,153	3,500		3,000		(500)	
4020	Printing Supplies	1,245	5,693	2,014	5,000		2,000		(3,000)	
4025	Online Access Subscriptions	0	0	5,010	0		0		0	
4142	COVID-19 Related Materials	0	109	7	0		0		0	
4143	COVID-19 General Fund PPE	0	0	10,678	0		0		0	
4150	Lease Agreement	14,961	13,229	14,436	16,000		15,000		(1,000)	
4310	Tech. Supp/Equip - Add'l	7,376	809	5,367	1,300		1,300		0	
4350	Tech. Supp/Equip - Repl	0	0	1,615	15,000		12,084		(2,916)	
4410	Software - Additional	2,571	2,642	5,820	0		0		0	
4450	Software - Replacement	1,769	11,528	10,799	14,300		4,000		(10,300)	
4510	General Equipment - Add'l	7,588	10,956	1,192	1,200		3,000		1,800	
4550	General Equipment - Repl.	0	0	222	0		0		0	
5501	Equipment - Replacement	0	0	14,159	0		0		0	
Totals		4,985,691	4,911,767	4,570,215	5,051,117	56.14	5,660,460	61.97	609,343	5.83
School Enrollment (K-5)		523	507	436	450		407			
Positions		60.00	58.94	49.34	56.14		61.97			



## Financial Section

**School:** ENTERPRISE ELEMENTARY SCHOOL  
**School #:** 312  
**Address:** 13900 Lindendale Rd.  
 Woodbridge, VA 22193  
**Principal:** Kelly Nickerson  
**Main Office:** 703.590.1558  
**Grades:** K - 5  
**Specialty:** World Language Program



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	112,543	119,906	125,104	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	0	90,225	94,532	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	78,056	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,763,302	1,843,919	2,084,072	2,256,997	33.10	2,515,320	35.50	258,324	2.40
1121	Librarian	82,808	86,999	40,101	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	54,154	56,065	58,508	81,792	1.20	84,960	1.20	3,168	0.00
1140	Teacher Assistant	89,399	94,061	121,236	149,760	6.00	230,040	9.00	80,280	3.00
1142	Cafeteria Aide	8,408	8,825	9,269	7,824	0.40	16,032	0.80	8,208	0.40
1148	Specialist	0	0	0	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	159,582	173,349	184,779	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	103,704	108,846	116,800	110,160	3.00	113,760	3.00	3,600	0.00
1200	Overtime	949	2,280	1,562	1,500		1,800		300	
1201	Straight Time	3,687	4,782	338	1,000		2,600		1,600	
1300	Temporary Employee	33,848	21,784	11,362	0		0		0	
1500	Substitute Teacher	42,797	20,747	13,617	39,000		41,000		2,000	
1502	Substitute, Other	2,551	8,217	3,665	3,000		5,600		2,600	
1600	Instructional Supplement	1,193	0	0	0		0		0	
1602	Extra-Curr. Supplement	1,590	1,622	0	3,692		3,948		256	
2100	Social Security - FICA	183,905	193,132	205,892	240,643		269,548		28,905	
2210	Retirement - VRS	348,119	365,950	414,129	538,157		602,912		64,754	
2211	Retiree Health Care Credit	27,718	29,429	31,929	0		0		0	
2220	Retirement - PWCS	18,691	20,831	23,121	25,397		28,380		2,983	
2221	Defined Contribution Plan	17,178	21,869	27,833	0		0		0	
2300	Health Insurance - HMP	291,541	299,768	304,775	375,699		413,612		37,913	
2310	Short/Long Term Disability Premium	3,032	3,499	4,025	0		0		0	
2400	Life Insurance - GLI	31,379	33,304	36,586	41,401		46,264		4,863	
2830	Admin. Assoc. Fees	425	614	810	626		670		44	
3100	Professional Services	1,247	353	4,389	2,000		2,000		0	
3201	Telephone	801	900	1,139	1,300		1,800		500	
3401	Travel Reimbursement	213	168	0	9,000		0		(9,000)	
3402	Conference Expenses	6,206	10,134	(2,466)	3,000		4,000		1,000	
3450	Field Trips	6,593	440	0	1,500		0		(1,500)	
3902	Printing Services	85	708	130	400		400		0	
3903	Postage	506	466	28	500		600		100	
3904	Freight/Shipping	0	0	101	0		1,200		1,200	
3908	Parent Activity Expenses	0	0	0	0		600		600	
3911	Rental Equipment	4,476	4,883	5,750	6,048		6,154		106	
4001	Office Supplies	3,663	885	5,270	5,400		5,400		0	
4002	Medical Supplies	507	519	497	800		1,200		400	
4003	Custodial Supplies	11,398	10,703	10,186	15,000		12,000		(3,000)	
4004	Repair/Maint. Supplies	1,384	1,091	293	0		0		0	
4007	Wearing Apparel	3,052	1,146	5,186	300		2,300		2,000	
4008	Reference Materials	3,243	2,920	529	2,000		3,000		1,000	
4010	Instructional Supplies	59,563	26,426	71,055	46,073		43,436		(2,637)	
4011	Textbooks (Tangible)	35,916	0	3,697	35,000		35,000		0	
4013	Testing Materials	0	0	10,096	0		0		0	
4014	Food, Cafeteria	1,049	382	1	0		0		0	
4016	Library Books	1,818	31	3,400	8,000		5,000		(3,000)	
4017	Library Periodicals	0	0	492	0		1,000		1,000	
4018	Library Supplies	0	1,561	2,171	2,000		2,000		0	
4019	Food	1,675	844	1,568	1,200		1,200		0	
4020	Printing Supplies	5,886	3,242	6,860	8,500		6,500		(2,000)	
4143	COVID-19 General Fund PPE	0	0	7,694	0		0		0	
4310	Tech. Supp/Equip - Add'l	3,001	2,506	23,314	35,433		2,000		(33,433)	
4350	Tech. Supp/Equip - Repl	0	0	19,952	0		10,000		10,000	
4450	Software - Replacement	1,038	1,078	1,089	1,200		1,200		0	
4510	General Equipment - Add'l	25,114	1,003	3,457	7,000		4,000		(3,000)	
4550	General Equipment - Repl	5,010	496	3,067	0		4,000		4,000	
5501	Equipment - Replacement	0	0	5,709	0		6,000		6,000	
Totals		3,644,004	3,682,908	4,111,197	4,559,221	51.70	5,046,875	57.50	487,654	5.80
School Enrollment (K-5)		377	359	376	408		378			
Positions		44.40	44.90	47.40	51.70		57.50			



## Financial Section

**School:** FEATHERSTONE ELEMENTARY SCHOOL  
**School #:** 345  
**Address:** 14805 Blackburn Rd.  
 Woodbridge, VA 22191  
**Principal:** Christina Treadwell  
**Main Office:** 703.491.1156  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	130,469	139,006	144,775	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	106,526	117,723	122,855	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	55,177	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,393,224	2,532,350	2,556,843	2,823,624	41.40	3,110,040	43.90	286,416	2.50
1121	Librarian	100,482	104,799	66,337	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	65,649	82,755	89,681	95,424	1.40	113,280	1.60	17,856	0.20
1140	Teacher Assistant	123,178	128,756	122,653	99,840	4.00	178,920	7.00	79,080	3.00
1142	Cafeteria Aide	11,403	13,210	14,981	11,736	0.60	13,226	0.66	1,490	0.06
1148	Specialist	41,934	44,135	47,015	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	147,455	155,846	121,417	120,960	3.00	161,280	4.00	40,320	1.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	10,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	96,600	101,391	108,806	104,208	2.80	113,760	3.00	9,552	0.20
1200	Overtime	1,419	2,975	1,721	0	0	650	0	650	0
1201	Straight Time	4,502	5,364	1,744	0	0	1,650	0	1,650	0
1300	Temporary Employee	19,883	11,889	12,164	0	0	3,000	0	3,000	0
1500	Substitute Teacher	48,639	37,478	4,995	53,000	3.00	51,000	4.00	(2,000)	0
1502	Substitute, Other	6,311	4,745	3,267	6,000	0	8,000	0	2,000	0
1600	Instructional Supplement	743	0	0	0	0	0	0	0	0
1602	Extra-Curr. Supplement	3,180	3,244	0	3,428	0	3,948	0	520	0
2100	Social Security - FICA	248,189	253,559	244,230	279,860	0	314,103	0	34,243	0
2210	Retirement - VRS	481,895	490,394	495,977	627,015	0	704,885	0	77,869	0
2211	Retiree Health Care Credit	38,179	38,950	37,756	0	0	0	0	0	0
2220	Retirement - PWCS	19,456	23,254	21,606	29,462	0	33,081	0	3,619	0
2221	Defined Contribution Plan	19,275	20,975	25,124	0	0	0	0	0	0
2300	Health Insurance - HMP	338,078	326,388	312,869	435,831	0	482,128	0	46,297	0
2310	Short/Long Term Disability Premium	3,771	3,955	4,269	0	0	0	0	0	0
2400	Life Insurance - GLI	42,504	43,388	42,717	48,027	0	53,928	0	5,900	0
2830	Admin. Assoc. Fees	219	664	1,049	1,049	0	1,049	0	0	0
3100	Professional Services	495	405	0	0	0	0	0	0	0
3401	Travel Reimbursement	0	0	0	1,400	0	1,400	0	0	0
3402	Conference Expenses	202	1,862	0	1,000	0	1,000	0	0	0
3450	Field Trips	2,126	449	0	2,500	0	2,500	0	0	0
3502	Repair/Maint. - Equipment	11,224	10,220	6,698	5,000	0	5,000	0	0	0
3504	Maint. Service Contract	0	0	0	0	0	4,860	0	4,860	0
3902	Printing Services	724	681	726	1,500	0	2,500	0	1,000	0
3903	Postage	1,316	110	1,336	2,000	0	1,000	0	(1,000)	0
3904	Freight/Shipping	0	0	2,036	0	0	0	0	0	0
3911	Rental Equipment	0	0	1,354	0	0	0	0	0	0
3999	Other Contract Services	104	37	28	100	0	1,000	0	900	0
4001	Office Supplies	3,217	6,750	2,417	3,000	0	3,000	0	0	0
4002	Medical Supplies	776	947	2,174	1,500	0	1,500	0	0	0
4003	Custodial Supplies	11,785	8,912	10,238	10,000	0	15,000	0	5,000	0
4004	Repair/Maint. Supplies	0	0	126	0	0	0	0	0	0
4007	Wearing Apparel	729	1,594	3,111	1,800	0	1,800	0	0	0
4008	Reference Materials	0	0	4,631	0	0	0	0	0	0
4009	Extra Curricular Supplies	189	12	166	0	0	0	0	0	0
4010	Instructional Supplies	48,297	43,399	59,997	66,192	0	202,351	0	136,159	0
4011	Textbooks (Tangible)	12,069	34,990	6,665	45,000	0	20,000	0	(25,000)	0
4012	Emp. Training Supplies	0	0	404	500	0	500	0	0	0
4013	Testing Materials	109	0	414	0	0	0	0	0	0
4014	Food, Cafeteria	593	109	0	0	0	0	0	0	0
4016	Library Books	258	150	1,451	5,000	0	5,000	0	0	0
4018	Library Supplies	30	176	320	500	0	500	0	0	0
4019	Food	765	352	1,518	1,200	0	3,000	0	1,800	0
4020	Printing Supplies	13,482	10,902	5,788	10,000	0	10,000	0	0	0
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	655	600	0	7,100	0	6,500	0
4142	COVID-19 Related Materials	0	1,001	661	0	0	0	0	0	0
4143	COVID-19 General Fund PPE	0	0	8,795	0	0	0	0	0	0
4310	Tech. Supp/Equip - Add'l	3,714	5,172	6,327	2,000	0	2,000	0	0	0
4350	Tech. Supp/Equip - Repl	0	11,482	561	500	0	500	0	0	0
4410	Software - Additional	0	5,152	166	2,000	0	2,000	0	0	0
4450	Software - Replacement	20,518	18,610	8,011	9,571	0	6,600	0	(2,971)	0
4510	General Equipment - Add'l	218	320	350	2,000	0	3,000	0	1,000	0
4550	General Equipment - Repl.	1,321	3,052	129	500	0	1,500	0	1,000	0
5101	Equipment - Additional	0	0	24,578	0	0	0	0	0	0
Totals		4,685,103	4,864,039	4,771,681	5,254,908	57.20	5,999,699	64.16	744,791	6.96
School Enrollment (K-5)		489	485	470	478		478			
Positions		57.40	57.20	55.20	57.20		64.16			



## Financial Section

**School:** FITZGERALD ELEMENTARY SCHOOL  
**School #:** 337  
**Address:** 15500 Benita Fitzgerald Dr.  
 Woodbridge, VA 22191  
**Principal:** George Wright  
**Main Office:** 703.583.4195  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	109,265	116,416	118,911	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	83,379	165,430	99,364	191,280	2.00	200,640	2.00	9,360	0.00
1115	Teacher on Special Assignment	57,906	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,523,006	3,689,454	3,904,278	4,227,720	62.00	4,710,120	66.50	482,400	4.50
1121	Librarian	55,408	58,346	93,897	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	139,749	122,427	127,598	204,480	3.00	212,400	3.00	7,920	0.00
1140	Teacher Assistant	197,473	196,389	217,701	299,520	12.00	408,960	16.00	109,440	4.00
1142	Cafeteria Aide	29,679	33,352	37,516	31,100	1.59	42,485	2.12	11,384	0.53
1148	Specialist	34,467	36,184	38,779	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	178,538	193,025	206,623	185,880	5.00	197,280	5.00	11,400	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	194,756	137,661	145,637	146,760	4.00	151,440	4.00	4,680	0.00
1200	Overtime	1,542	4,237	2,544	3,500		5,000		1,500	
1201	Straight Time	6,512	8,568	3,335	7,000		7,000		0	
1300	Temporary Employee	31,186	68,865	25,796	25,000		25,000		0	
1500	Substitute Teacher	68,494	62,770	12,068	39,751		40,000		249	
1502	Substitute, Other	5,228	1,575	7,865	4,000		3,000		(1,000)	
1600	Instructional Supplement	0	1,428	774	5,000		5,000		0	
1602	Extra-Curr. Supplement	795	0	0	0		0		0	
2100	Social Security - FICA	346,667	360,631	361,296	429,581		478,520		48,940	
2210	Retirement - VRS	652,836	679,537	735,454	963,713		1,075,695		111,982	
2211	Retiree Health Care Credit	51,894	54,473	56,304	0		0		0	
2220	Retirement - PWCS	26,397	25,115	25,597	45,211		50,370		5,159	
2221	Defined Contribution Plan	31,042	36,238	42,155	0		0		0	
2300	Health Insurance - HMP	501,915	522,758	551,275	668,810		734,096		65,286	
2310	Short/Long Term Disability Premium	5,152	5,914	6,258	0		0		0	
2400	Life Insurance - GLI	58,764	60,949	63,882	73,701		82,111		8,410	
2830	Admin. Assoc. Fees	514	1,669	899	2,000		2,000		0	
3201	Telephone	644	503	764	2,000		2,000		0	
3401	Travel Reimbursement	1,626	511	0	1,800		1,800		0	
3402	Conference Expenses	3,046	4,521	5,315	2,000		5,000		3,000	
3450	Field Trips	12,046	2,356	50	0		0		0	
3504	Maint. Service Contract	391	4,785	5,232	5,000		5,000		0	
3902	Printing Services	1,166	151	22	1,500		500		(1,000)	
3903	Postage	0	202	153	1,000		0		(1,000)	
3904	Freight/Shipping	0	197	1,496	500		1,000		500	
3999	Other Contract Services	167	27	87	0		0		0	
4001	Office Supplies	13,437	25,090	16,938	15,018		15,000		(18)	
4002	Medical Supplies	1,157	1,010	1,177	1,250		1,250		0	
4003	Custodial Supplies	21,480	24,423	14,874	15,764		20,000		4,236	
4004	Repair/Maint. Supplies	0	645	111	0		0		0	
4007	Wearing Apparel	498	224	571	400		400		0	
4008	Reference Materials	1,271	1,434	610	1,500		1,500		0	
4010	Instructional Supplies	47,963	61,183	79,321	50,150		110,633		60,483	
4011	Textbooks (Tangible)	10,091	48,498	1,632	56,576		71,000		14,424	
4012	Emp. Training Supplies	0	4,812	2,902	1,000		2,000		1,000	
4014	Food, Cafeteria	7,558	8,189	10	8,000		8,000		0	
4016	Library Books	2,618	19,293	17,445	30,000		30,000		0	
4017	Library Periodicals	80	0	0	0		0		0	
4018	Library Supplies	3,535	730	365	0		0		0	
4019	Food	2,091	2,818	2,182	2,700		5,000		2,300	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	9,754	2,000		6,000		4,000	
4142	COVID-19 Related Materials	0	55	2,060	0		0		0	
4143	COVID-19 General Fund PPE	0	0	16,377	0		0		0	
4310	Tech. Supp/Equip - Add'l	17,010	31,182	103,501	25,000		30,000		5,000	
4410	Software - Additional	2,056	4,320	3,940	5,000		0		(5,000)	
4450	Software - Replacement	37,476	18,876	6,293	16,000		1,100		(14,900)	
4510	General Equipment - Add'l	8,208	16,209	7,633	18,000		32,571		14,571	
4550	General Equipment - Repl.	0	5,946	0	3,000		3,000		0	
5101	Equipment - Additional	0	4,475	305	0		0		0	
	Totals	6,593,179	6,941,076	7,191,927	8,063,605	92.59	9,030,711	101.62	967,106	9.03
	School Enrollment (K-5)	814	828	829	906		927			
	Positions	82.22	81.80	82.60	92.59		101.62			



## Financial Section

**School:** GLENKIRK ELEMENTARY SCHOOL  
**School #:** 334  
**Address:** 8584 Sedge Wren Dr.  
 Gainesville, VA 20155  
**Principal:** Marisa Miranda  
**Main Office:** 703.753.1702  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	106,082	113,025	118,016	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	71,923	75,561	79,430	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	3,182,239	3,383,225	3,319,152	3,048,552	44.70	3,046,320	43.00	(2,232)	(1.70)
1121	Librarian	95,236	99,912	104,449	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	139,970	146,913	145,110	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	298,761	267,532	198,139	199,680	8.00	255,600	10.00	55,920	2.00
1142	Cafeteria Aide	12,960	13,089	15,246	15,648	0.80	16,032	0.80	384	0.00
1150	Secretarial / Bookkeeper	138,269	149,607	160,351	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	122,251	130,600	140,759	139,920	4.00	151,440	4.00	11,520	0.00
1200	Overtime	1,037	3,241	969	1,000		1,500		500	
1201	Straight Time	4,058	3,851	367	500		4,350		3,850	
1300	Temporary Employee	54,381	13,648	14,276	0		0		0	
1500	Substitute Teacher	65,169	48,540	6,108	48,000		47,500		(500)	
1502	Substitute, Other	35,517	49,511	8,704	5,000		4,500		(500)	
1600	Instructional Supplement	5,062	1,518	0	1,550		1,550		0	
1602	Extra-Curr. Supplement	3,180	3,244	834	3,600		3,600		0	
2100	Social Security - FICA	311,028	326,827	303,940	309,624		316,972		7,349	
2210	Retirement - VRS	623,449	655,496	658,311	692,060		707,812		15,752	
2211	Retiree Health Care Credit	47,997	50,616	48,506	0		0		0	
2220	Retirement - PWCS	34,170	39,127	38,861	32,651		33,410		759	
2221	Defined Contribution Plan	7,435	9,811	12,045	0		0		0	
2300	Health Insurance - HMP	472,050	447,329	425,195	483,004		486,915		3,911	
2310	Short/Long Term Disability Premium	1,316	1,637	1,722	0		0		0	
2400	Life Insurance - GLI	53,721	56,668	55,192	53,226		54,463		1,237	
2830	Admin. Assoc. Fees	0	0	850	0		1,000		1,000	
3401	Travel Reimbursement	11,053	5,079	1,050	7,201		2,500		(4,701)	
3402	Conference Expenses	1,538	1,519	0	0		0		0	
3450	Field Trips	75	110	0	0		0		0	
3902	Printing Services	24,775	33,779	13,036	0		20,500		20,500	
3903	Postage	1,205	1,676	647	0		500		500	
3904	Freight/Shipping	0	0	0	0		200		200	
3911	Rental Equipment	0	0	0	0		17,700		17,700	
4001	Office Supplies	9,607	10,741	4,211	8,702		10,000		1,298	
4002	Medical Supplies	634	232	337	0		1,000		1,000	
4003	Custodial Supplies	19,379	15,464	10,479	20,000		20,000		0	
4007	Wearing Apparel	0	0	566	0		0		0	
4008	Reference Materials	624	390	7,525	0		0		0	
4010	Instructional Supplies	77,914	37,780	36,786	72,491		65,287		(7,204)	
4011	Textbooks (Tangible)	11,236	42,962	1,827	2,000		2,000		0	
4012	Emp. Training Supplies	600	0	119	500		0		(500)	
4013	Testing Materials	17,256	10,698	0	0		0		0	
4014	Food, Cafeteria	2,206	1,073	568	0		0		0	
4016	Library Books	10,288	1,426	0	0		0		0	
4018	Library Supplies	0	150	207	0		0		0	
4019	Food	0	1,879	1,278	0		3,000		3,000	
4025	Online Access Subscriptions	0	0	4,445	0		7,000		7,000	
4142	COVID-19 Related Materials	0	0	816	0		0		0	
4143	COVID-19 General Fund PPE	0	0	11,779	0		0		0	
4310	Tech. Supp/Equip - Add'l	25,811	16,819	(6,829)	0		500		500	
4350	Tech. Supp/Equip - Repl	319	0	0	0		2,500		2,500	
4450	Software - Replacement	1,038	1,078	7,273	0		500		500	
4510	General Equipment - Add'l.	67,772	32,107	28,288	10,000		3,500		(6,500)	
4999	Other Material/Supplies	0	0	280	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		6,173,091	6,307,989	5,983,719	5,743,828	66.50	5,905,691	66.80	161,863	0.30
School Enrollment (K-5)		764	736	654	618		590			
Positions		72.50	72.50	65.50	66.50		66.80			



## Financial Section

**School:** GRAVELY ELEMENTARY SCHOOL  
**School #:** 336  
**Address:** 4670 Waverly Farm Dr.  
 Haymarket, VA 20169  
**Principal:** Michael Kelchlin  
**Main Office:** 571.248.4930  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,398	127,210	132,625	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	70,094	77,830	81,765	95,640	1.00	200,640	2.00	105,000	1.00
1115	Teacher on Special Assignment	0	30,046	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,719,552	3,277,841	3,343,663	3,103,080	45.50	3,456,960	48.80	353,880	3.30
1121	Librarian	82,808	86,999	91,210	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	105,313	126,293	133,281	163,584	2.40	169,920	2.40	6,336	0.00
1140	Teacher Assistant	163,673	138,582	117,180	99,840	4.00	255,600	10.00	155,760	6.00
1142	Cafeteria Aide	11,689	12,184	13,912	12,910	0.66	13,226	0.66	317	0.00
1150	Secretarial / Bookkeeper	131,048	145,033	132,525	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	139,880	147,335	146,661	139,920	4.00	144,840	4.00	4,920	0.00
1200	Overtime	1,053	3,094	599	1,500		0		(1,500)	
1201	Straight Time	4,696	4,975	2,457	2,500		0		(2,500)	
1300	Temporary Employee	75,010	58,031	24,120	15,000		30,000		15,000	
1500	Substitute Teacher	58,947	50,348	6,856	15,000		60,000		45,000	
1502	Substitute, Other	727	1,037	0	1,000		0		(1,000)	
1600	Instructional Supplement	5,412	1,974	1,042	2,000		10,000		8,000	
1602	Extra-Curr. Supplement	1,590	2,433	834	0		0		0	
2100	Social Security - FICA	262,717	313,201	297,323	306,301		360,339		54,038	
2210	Retirement - VRS	520,640	617,174	638,021	688,842		803,524		114,682	
2211	Retiree Health Care Credit	40,389	48,396	47,473	0		0		0	
2220	Retirement - PWCS	23,048	24,266	27,139	32,502		37,788		5,286	
2221	Defined Contribution Plan	11,270	19,646	18,280	0		0		0	
2300	Health Insurance - HMP	415,431	483,285	525,431	480,810		550,730		69,921	
2310	Short/Long Term Disability Premium	2,368	3,421	2,969	0		0		0	
2400	Life Insurance - GLI	45,607	54,425	54,095	52,984		61,601		8,617	
2830	Admin. Assoc. Fees	810	770	810	1,000		1,200		200	
2850	Employee Recognition	5,121	5,121	2,502	5,000		0		(5,000)	
3201	Telephone	1,425	1,607	1,730	1,500		1,000		(500)	
3401	Travel Reimbursement	8,391	0	1,260	500		0		(500)	
3402	Conference Expenses	2,046	746	3,241	1,000		3,500		2,500	
3450	Field Trips	301	364	0	1,000		0		(1,000)	
3700	In-Service Expenses	0	878	47	0		0		0	
3902	Printing Services	18,480	16,558	5,936	5,476		10,000		4,524	
3903	Postage	2,323	67	133	500		0		(500)	
3911	Rental Equipment	26,314	22,940	23,660	25,000		15,000		(10,000)	
4001	Office Supplies	4,257	4,405	2,911	2,500		500		(2,000)	
4002	Medical Supplies	1,202	1,343	223	500		0		(500)	
4003	Custodial Supplies	17,378	10,544	13,659	6,000		10,000		4,000	
4007	Wearing Apparel	0	198	162	400		0		(400)	
4010	Instructional Supplies	39,132	62,344	44,086	7,750		69,736		61,986	
4011	Textbooks (Tangible)	71,600	8,563	13,495	5,000		12,000		7,000	
4012	Emp. Training Supplies	182	20	0	2,000		0		(2,000)	
4013	Testing Materials	683	0	0	0		0		0	
4014	Food, Cafeteria	678	246	29	0		0		0	
4019	Food	3,665	1,442	1,565	2,500		2,500		0	
4020	Printing Supplies	0	0	0	0		7,000		7,000	
4025	Online Access Subscriptions	0	0	0	0		15,000		15,000	
4142	COVID-19 Related Materials	0	0	904	0		0		0	
4143	COVID-19 General Fund PPE	0	0	10,167	0		0		0	
4310	Tech. Supp/Equip - Add'l	81,416	20,485	1,658	5,000		5,000		0	
4410	Software - Additional	22,370	20,535	13,904	10,392		0		(10,392)	
4450	Software - Replacement	1,188	578	578	0		0		0	
4510	General Equipment - Add'l.	16,867	22,168	0	3,500		0		(3,500)	
Totals		5,345,690	6,064,481	5,989,618	5,651,890	63.56	6,676,725	73.86	1,024,835	10.30
School Enrollment (K-5)		795	877	755	725		805			
Positions		63.58	70.77	64.17	63.56		73.86			



## Financial Section

**School:** HAYMARKET ELEMENTARY SCHOOL  
**School #:** 308  
**Address:** 15500 Learning Lane  
 Haymarket, VA 20169  
**Principal:** Scott Baldwin  
**Main Office:** 703.468.2800  
**Grades:** K-5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	106,082	113,025	118,016	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	91,110	95,720	89,948	95,640	1.00	200,640	2.00	105,000	1.00
1115	Teacher on Special Assignment	0	26,965	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,333,862	3,441,063	3,558,878	3,375,720	49.50	3,789,720	53.50	414,000	4.00
1121	Librarian	73,575	77,299	81,217	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	139,911	172,584	143,444	177,216	2.60	198,240	2.80	21,024	0.20
1140	Teacher Assistant	263,475	160,105	156,117	149,760	6.00	204,480	8.00	54,720	2.00
1142	Cafeteria Aide	15,204	12,052	15,879	15,648	0.80	16,032	0.80	384	0.00
1150	Secretarial / Bookkeeper	131,065	141,399	150,522	150,840	4.00	166,680	4.00	15,840	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	125,891	109,030	135,944	133,080	4.00	144,840	4.00	11,760	0.00
1200	Overtime	986	1,753	2,101	3,000		4,000		1,000	
1201	Straight Time	4,565	3,860	2,085	0		5,600		5,600	
1300	Temporary Employee	44,064	31,879	34,890	3,000		5,500		2,500	
1500	Substitute Teacher	98,960	53,189	10,471	72,000		53,000		(19,000)	
1502	Substitute, Other	1,457	1,790	785	0		1,000		1,000	
1600	Instructional Supplement	0	1,533	2,322	0		0		0	
1602	Extra-Curr. Supplement	795	811	0	0		0		0	
2100	Social Security - FICA	323,759	322,901	319,848	334,842		382,314		47,471	
2210	Retirement - VRS	635,548	641,299	665,347	748,355		859,753		111,398	
2211	Retiree Health Care Credit	49,914	50,462	49,768	0		0		0	
2220	Retirement - PWCS	24,690	28,159	28,330	35,210		40,381		5,171	
2221	Defined Contribution Plan	20,407	21,076	22,200	0		0		0	
2300	Health Insurance - HMP	518,552	517,201	473,421	520,859		588,510		67,651	
2310	Short/Long Term Disability Premium	3,792	3,437	3,353	0		0		0	
2400	Life Insurance - GLI	55,837	56,163	56,534	57,397		65,827		8,430	
2830	Admin. Assoc. Fees	0	450	789	500		800		300	
3401	Travel Reimbursement	785	1,053	771	2,500		2,500		0	
3402	Conference Expenses	4,858	3,726	6,360	5,000		9,000		4,000	
3450	Field Trips	5,154	662	0	2,000		2,100		100	
3502	Repair/Maint. - Equipment	0	0	5,890	0		0		0	
3504	Maint. Service Contract	11,149	16,841	17,150	4,500		5,500		1,000	
3902	Printing Services	2,702	7,043	3,729	3,000		4,000		1,000	
3903	Postage	0	0	65	500		500		0	
3904	Freight/Shipping	0	0	1,737	0		2,000		2,000	
3911	Rental Equipment	0	0	1,030	0		0		0	
3999	Other Contract Services	1,903	603	963	0		0		0	
4001	Office Supplies	19,885	18,388	24,476	5,000		15,000		10,000	
4002	Medical Supplies	1,917	315	517	500		1,000		500	
4003	Custodial Supplies	22,373	17,237	19,488	6,000		10,000		4,000	
4007	Wearing Apparel	0	99	0	0		0		0	
4010	Instructional Supplies	76,490	45,318	109,801	128,019		248,573		120,554	
4011	Textbooks (Tangible)	41,604	4,179	18,577	10,000		5,000		(5,000)	
4012	Emp. Training Supplies	0	0	275	0		0		0	
4014	Food, Cafeteria	897	43	0	0		0		0	
4016	Library Books	8,069	4,746	10,259	2,000		10,000		8,000	
4019	Food	1,498	249	1,221	2,000		3,000		1,000	
4025	Online Access Subscriptions	0	0	4,601	0		3,000		3,000	
4142	COVID-19 Related Materials	0	0	1,043	0		0		0	
4143	COVID-19 General Fund PPE	0	0	11,789	0		0		0	
4150	Lease Agreement	0	0	0	0		10,000		10,000	
4310	Tech. Supp/Equip - Add'l	5,124	795	11,297	76,474		80,000		3,526	
4350	Tech. Supp/Equip - Repl	0	0	22,439	0		0		0	
4410	Software - Additional	8,170	18,917	16,281	3,000		0		(3,000)	
4450	Software - Replacement	4,313	4,599	8,370	0		1,600		1,600	
4510	General Equipment - Add'l	95,977	27,980	19,569	5,000		25,000		20,000	
4550	General Equipment - Repl.	0	1,417	7,761	0		0		0	
5150	Lease/Purchase Agree.	0	18,957	0	5,000		0		(5,000)	
Totals		6,378,869	6,280,870	6,450,166	6,334,680	69.90	7,372,929	77.10	1,038,249	7.20
School Enrollment (K-5)		887	840	814	802		883			
Positions		77.61	69.20	69.60	69.90		77.10			



## Financial Section

**School:** HENDERSON ELEMENTARY SCHOOL  
**School #:** 333  
**Address:** 3799 Waterway Dr.  
 Dumfries, VA 22025  
**Principal:** Amy Schott  
**Main Office:** 703.670.2885  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	130,469	139,006	144,775	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	85,882	90,225	94,532	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	2,675,637	3,043,109	3,024,232	3,239,400	47.50	3,577,320	50.50	337,920	3.00
1121	Librarian	55,543	57,503	50,320	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	110,302	121,521	126,543	163,584	2.40	184,080	2.60	20,496	0.20
1140	Teacher Assistant	148,220	121,998	136,301	124,800	5.00	255,600	10.00	130,800	5.00
1142	Cafeteria Aide	20,287	21,746	24,774	23,472	1.20	16,032	0.80	(7,440)	(0.40)
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	128,096	141,191	151,682	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	131,018	133,812	144,729	146,760	4.00	158,040	4.00	11,280	0.00
1200	Overtime	1,333	2,402	1,257	2,500		4,100		1,600	
1201	Straight Time	5,171	4,195	1,655	5,700		8,800		3,100	
1300	Temporary Employee	69,979	42,856	37,341	33,500		12,168		(21,332)	
1500	Substitute Teacher	64,136	34,387	21,658	46,000		48,900		2,900	
1502	Substitute, Other	1,141	1,342	0	2,500		6,200		3,700	
1600	Instructional Supplement	7,759	3,556	0	14,000		14,000		0	
1602	Extra-Curr. Supplement	3,180	2,433	0	3,428		2,751		(677)	
2100	Social Security - FICA	269,883	292,585	283,046	325,336		372,491		47,155	
2210	Retirement - VRS	500,236	558,124	581,687	718,028		830,425		112,397	
2211	Retiree Health Care Credit	40,069	44,589	44,096	0		0		0	
2220	Retirement - PWCS	19,667	19,324	20,075	33,884		39,096		5,212	
2221	Defined Contribution Plan	27,393	28,264	27,964	0		0		0	
2300	Health Insurance - HMP	372,952	421,084	426,689	501,253		569,793		68,540	
2310	Short/Long Term Disability Premium	4,931	5,004	4,619	0		0		0	
2400	Life Insurance - GLI	45,174	50,112	50,351	55,236		63,733		8,497	
2830	Admin. Assoc. Fees	444	760	260	760		870		110	
3100	Professional Services	11,616	20,589	23,694	15,000		0		(15,000)	
3201	Telephone	672	402	0	756		0		(756)	
3401	Travel Reimbursement	0	5	0	50		50		0	
3402	Conference Expenses	771	1,541	0	150		0		(150)	
3450	Field Trips	5,664	268	0	1,500		1,000		(500)	
3501	Repair/Maint. - Building	0	337	0	0		0		0	
3502	Repair/Maint. - Equipment	0	0	0	0		15,000		15,000	
3504	Maint. Service Contract	876	730	1,675	5,816		8,884		3,068	
3902	Printing Services	25,137	23,000	7,031	31,000		28,400		(2,600)	
3903	Postage	1,084	575	449	1,500		500		(1,000)	
3904	Freight/Shipping	0	0	810	0		1,112		1,112	
3918	Permits & Fees	0	0	0	0		2,000		2,000	
3999	Other Contract Services	434	216	132	2,000		2,000		0	
4001	Office Supplies	1,633	1,383	2,244	2,000		2,000		0	
4002	Medical Supplies	106	296	278	1,500		2,500		1,000	
4003	Custodial Supplies	16,185	13,092	11,642	16,000		18,000		2,000	
4007	Wearing Apparel	634	1,025	340	1,900		1,900		0	
4008	Reference Materials	0	0	0	1,200		450		(750)	
4010	Instructional Supplies	47,921	19,912	38,599	27,348		50,354		23,006	
4011	Textbooks (Tangible)	27,054	55,618	1,927	40,000		4,813		(35,187)	
4012	Emp. Training Supplies	0	0	275	3,000		1,200		(1,800)	
4014	Food, Cafeteria	2,723	2,140	7	5,000		4,000		(1,000)	
4016	Library Books	184	2,264	925	1,000		8,000		7,000	
4018	Library Supplies	1,070	392	2,177	2,500		2,500		0	
4019	Food	734	753	0	1,500		2,000		500	
4020	Printing Supplies	11,359	8,649	5,503	11,000		2,000		(9,000)	
4025	Online Access Subscriptions	0	0	0	0		1,400		1,400	
4143	COVID-19 General Fund PPE	0	0	6,279	0		0		0	
4150	Lease Agreement	12,156	15,216	14,745	10,950		10,950		0	
4310	Tech. Supp/Equip - Add'l	17,541	26,347	27,703	5,000		1,000		(4,000)	
4350	Tech. Supp/Equip - Repl	0	3,642	(474)	5,000		0		(5,000)	
4410	Software - Additional	5,110	7,742	12,727	12,000		2,500		(9,500)	
4450	Software - Replacement	1,038	1,078	1,596	1,078		1,128		50	
4510	General Equipment - Add'l.	0	0	7,238	0		0		0	
Totals		5,118,102	5,590,837	5,568,609	6,093,489	67.10	6,921,200	76.90	827,711	9.80
School Enrollment (K-5)		821	797	752	771		789			
Positions		65.20	67.90	65.90	67.10		76.90			



## Financial Section

**School:** JENKINS ELEMENTARY SCHOOL  
**School #:** 319  
**Address:** 4060 Prince William Parkway  
 Woodbridge, VA 22192  
**Principal:** Xanthe McFadden  
**Main Office:** 571.343.5580  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	130,469	139,006	125,364	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	0	77,830	81,765	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	0	2,578,715	2,757,544	3,137,160	46.00	3,400,320	48.00	263,160	2.00
1121	Librarian	0	72,863	76,647	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	0	95,192	97,778	122,688	1.80	141,600	2.00	18,912	0.20
1140	Teacher Assistant	0	147,134	133,169	174,720	7.00	255,600	10.00	80,880	3.00
1142	Cafeteria Aide	0	14,258	18,816	15,648	0.80	16,032	0.80	384	0.00
1148	Specialist	0	0	0	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	33,969	132,213	144,408	150,840	4.00	161,280	4.00	10,440	0.00
1190	Custodian	14,043	130,339	131,065	139,920	4.00	144,840	4.00	4,920	0.00
1200	Overtime	110	5,717	1,575	2,500		2,500		0	
1201	Straight Time	465	7,547	1,755	3,873		7,250		3,377	
1300	Temporary Employee	0	15,390	23,663	0		1,400		1,400	
1500	Substitute Teacher	0	25,541	40,893	21,800		21,950		150	
1502	Substitute, Other	0	4,380	2,917	6,000		5,100		(900)	
1600	Instructional Supplement	0	3,962	86	6,920		6,920		0	
1602	Extra-Curr. Supplement	0	3,244	0	0		3,948		3,948	
2100	Social Security - FICA	13,924	265,620	263,156	315,345		345,466		30,122	
2210	Retirement - VRS	25,658	469,668	513,131	708,701		777,443		68,741	
2211	Retiree Health Care Credit	2,004	37,611	39,329	0		0		0	
2220	Retirement - PWCS	2,752	13,066	13,914	33,418		36,586		3,168	
2221	Defined Contribution Plan	846	25,828	30,882	0		0		0	
2300	Health Insurance - HMP	3,109	229,320	286,178	494,354		533,206		38,852	
2310	Short/Long Term Disability Premium	91	4,626	5,356	0		0		0	
2400	Life Insurance - GLI	2,300	42,503	44,922	54,476		59,641		5,165	
2830	Admin. Assoc. Fees	644	0	514	1,000		1,000		0	
3201	Telephone	661	706	720	1,000		1,000		0	
3401	Travel Reimbursement	413	926	0	1,000		3,666		2,666	
3402	Conference Expenses	2,671	3,290	7,962	1,000		3,000		2,000	
3450	Field Trips	0	3,111	0	6,000		6,000		0	
3504	Maint. Service Contract	0	13,102	16,131	10,000		10,152		152	
3902	Printing Services	0	1,700	43	5,000		5,000		0	
3903	Postage	0	3,081	399	800		800		0	
3904	Freight/Shipping	0	0	15	0		1,198		1,198	
3999	Other Contract Services	0	0	1,327	0		750		750	
4001	Office Supplies	0	0	197	0		0		0	
4002	Medical Supplies	0	2,209	1,131	1,000		1,000		0	
4003	Custodial Supplies	6,292	8,054	11,312	30,000		30,000		0	
4004	Repair/Maint. Supplies	0	665	2,616	500		500		0	
4007	Wearing Apparel	0	288	667	400		600		200	
4010	Instructional Supplies	65,999	245,865	172,833	95,479		91,048		(4,431)	
4011	Textbooks (Tangible)	0	67,154	3,600	28,015		40,000		11,985	
4012	Emp. Training Supplies	0	0	15,489	5,000		4,800		(200)	
4014	Food, Cafeteria	0	2,557	0	0		0		0	
4016	Library Books	0	1,279	11,513	2,000		10,000		8,000	
4017	Library Periodicals	0	0	0	600		600		0	
4018	Library Supplies	0	3,222	520	1,000		1,000		0	
4019	Food	212	530	3,447	3,000		6,000		3,000	
4025	Online Access Subscriptions	0	0	26,936	0		0		0	
4143	COVID-19 General Fund PPE	0	0	10,289	0		0		0	
4150	Lease Agreement	0	0	0	0		11,600		11,600	
4310	Tech. Supp/Equip - Add'l	0	0	1,130	5,000		5,000		0	
4350	Tech. Supp/Equip - Repl	0	0	0	0		1,096		1,096	
4410	Software - Additional	3,745	15,121	37,511	2,040		5,175		3,135	
4450	Software - Replacement	0	0	1,041	3,000		3,000		0	
4510	General Equipment - Add'l.	0	1,684	22,168	10,000		2,000		(8,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		310,378	4,916,116	5,183,823	5,946,277	67.60	6,519,226	72.80	572,949	5.20
School Enrollment (K-5)		0	546	582	550		573			
Positions		1.00	60.90	62.40	67.60		72.80			



## Financial Section

**School:** KERRYDALE ELEMENTARY SCHOOL  
**School #:** 307  
**Address:** 13199 Kerrydale Rd.  
 Woodbridge, VA 22193  
**Principal:** Alyse Zeffiro  
**Main Office:** 703.590.1262  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	99,993	106,537	111,334	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	83,379	75,561	94,532	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,259,787	2,025,443	1,980,739	1,943,460	28.50	2,055,120	29.00	111,660	0.50
1121	Librarian	86,072	90,561	95,013	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	71,736	55,237	57,665	68,160	1.00	70,800	1.00	2,640	0.00
1140	Teacher Assistant	125,612	151,804	165,801	149,760	6.00	255,600	10.00	105,840	4.00
1142	Cafeteria Aide	12,857	12,409	6,686	12,910	0.66	6,613	0.33	(6,296)	(0.33)
1150	Secretarial / Bookkeeper	146,249	161,991	169,010	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	108,224	89,675	91,387	110,160	3.00	113,760	3.00	3,600	0.00
1200	Overtime	1,358	1,951	1,670	0		1,100		1,100	
1201	Straight Time	1,872	3,816	1,130	300		1,600		1,300	
1300	Temporary Employee	21,208	17,414	38,524	1,000		3,000		2,000	
1500	Substitute Teacher	87,834	30,030	8,379	32,541		39,000		6,459	
1502	Substitute, Other	11,672	2,857	1,910	2,000		3,500		1,500	
1600	Instructional Supplement	3,526	2,562	0	0		0		0	
1602	Extra-Curr. Supplement	0	811	0	0		0		0	
2100	Social Security - FICA	222,752	201,439	197,937	211,743		230,994		19,251	
2210	Retirement - VRS	437,008	400,460	407,923	472,099		515,937		43,838	
2211	Retiree Health Care Credit	34,026	31,634	30,781	0		0		0	
2220	Retirement - PWCS	30,022	29,812	29,664	22,351		24,370		2,019	
2221	Defined Contribution Plan	10,864	15,109	17,364	0		0		0	
2300	Health Insurance - HMP	412,423	365,657	343,111	330,648		355,173		24,525	
2310	Short/Long Term Disability Premium	2,537	2,845	2,914	0		0		0	
2400	Life Insurance - GLI	38,317	35,347	35,038	36,436		39,727		3,291	
2830	Admin. Assoc. Fees	810	(345)	425	500		900		400	
3100	Professional Services	499	0	0	0		7,000		7,000	
3201	Telephone	494	0	0	0		0		0	
3401	Travel Reimbursement	1,322	1,378	1,967	700		5,000		4,300	
3402	Conference Expenses	130	0	1,265	500		3,000		2,500	
3450	Field Trips	2,444	1,501	0	500		500		0	
3501	Repair/Maint. - Building	968	4	0	0		0		0	
3504	Maint. Service Contract	0	0	270	0		1,000		1,000	
3902	Printing Services	1,003	713	498	1,000		2,000		1,000	
3904	Freight/Shipping	0	0	0	0		1,000		1,000	
3999	Other Contract Services	0	0	1,180	0		3,000		3,000	
4001	Office Supplies	10,345	3,087	3,756	5,000		5,000		0	
4002	Medical Supplies	420	275	135	500		1,000		500	
4003	Custodial Supplies	12,240	9,391	7,637	20,000		25,000		5,000	
4007	Wearing Apparel	168	181	425	300		300		0	
4008	Reference Materials	124	(30)	596	300		1,200		900	
4010	Instructional Supplies	64,730	24,389	23,677	66,215		106,937		40,722	
4011	Textbooks (Tangible)	9,896	22,468	896	15,000		0		(15,000)	
4012	Emp. Training Supplies	0	0	49,418	15,250		7,000		(8,250)	
4014	Food, Cafeteria	48	945	0	200		0		(200)	
4016	Library Books	0	0	0	5,000		5,000		0	
4019	Food	971	385	512	600		3,500		2,900	
4020	Printing Supplies	344	898	0	500		500		0	
4025	Online Access Subscriptions	0	0	250	0		0		0	
4142	COVID-19 Related Materials	0	0	915	0		0		0	
4143	COVID-19 General Fund PPE	0	0	9,644	0		0		0	
4150	Lease Agreement	0	0	593	0		6,800		6,800	
4310	Tech. Supp/Equip - Add'l	0	0	319	5,500		9,000		3,500	
4350	Tech. Supp/Equip - Repl	162	2,147	222	0		0		0	
4450	Software - Replacement	21,000	26,812	2,587	10,600		7,580		(3,020)	
4510	General Equipment - Add'l	2,691	1,598	1,620	1,700		1,700		0	
4550	General Equipment - Repl.	1,725	0	0	200		5,000		4,800	
Totals		4,444,360	4,009,259	4,002,321	3,991,233	46.16	4,394,651	50.33	403,418	4.17
School Enrollment (K-5)		452	345	338	335		301			
Positions		52.23	46.67	46.83	46.16		50.33			



## Financial Section

**School:** KILBY ELEMENTARY SCHOOL  
**School #:** 344  
**Address:** 1800 Horner Rd.  
 Woodbridge, VA 22191  
**Principal:** Chanel Evelyn  
**Main Office:** 703.494.6677  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	99,993	110,337	111,334	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	78,593	75,684	81,765	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	115,002	77,061	80,894	0	0.00	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	3,341,962	2,970,588	3,337,747	3,702,888	54.30	3,966,720	56.00	263,832	1.70
1121	Librarian	20,032	58,656	64,450	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	118,302	110,317	132,251	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	314,472	248,210	251,821	274,560	11.00	332,280	13.00	57,720	2.00
1142	Cafeteria Aide	12,881	9,836	11,230	9,193	0.47	8,016	0.40	(1,177)	(0.07)
1148	Specialist	28,914	30,437	32,918	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	144,969	167,636	164,338	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	138,836	136,353	146,701	146,760	4.00	151,440	4.00	4,680	0.00
1200	Overtime	1,720	2,731	980	1,300		1,500		200	
1201	Straight Time	13,071	4,859	(1,007)	6,800		7,100		300	
1300	Temporary Employee	35,082	25,972	34,876	12,500		13,500		1,000	
1500	Substitute Teacher	52,223	44,929	20,940	64,500		64,017		(483)	
1502	Substitute, Other	15,423	805	402	1,000		1,000		0	
1600	Instructional Supplement	113,211	90,633	81,693	0		5,000		5,000	
1602	Extra-Curr. Supplement	1,590	1,622	0	1,500		1,500		0	
1647	Coordinator Supplement	3,632	0	0	0		0		0	
2100	Social Security - FICA	346,398	309,516	327,086	370,891		403,524		32,633	
2210	Retirement - VRS	606,604	525,584	619,485	830,232		905,511		75,279	
2211	Retiree Health Care Credit	48,360	42,654	48,020	0		0		0	
2220	Retirement - PWCS	20,157	20,512	24,252	39,057		42,524		3,467	
2221	Defined Contribution Plan	28,843	35,904	44,364	0		0		0	
2300	Health Insurance - HMP	438,405	382,494	453,214	577,776		619,749		41,973	
2310	Short/Long Term Disability Premium	6,882	6,923	7,177	0		0		0	
2400	Life Insurance - GLI	53,984	48,048	54,716	63,669		69,321		5,652	
2830	Admin. Assoc. Fees	850	0	425	800		800		0	
3142	COVID-19 Related Services	0	304	0	0		0		0	
3201	Telephone	635	295	295	500		500		0	
3401	Travel Reimbursement	3,595	5,000	1,476	3,400		5,400		2,000	
3402	Conference Expenses	6,502	2,146	0	500		1,500		1,000	
3450	Field Trips	13,902	13,281	0	3,000		3,000		0	
3501	Repair/Maint. - Building	0	0	293	500		500		0	
3504	Maint. Service Contract	0	0	810	0		1,000		1,000	
3700	In-Service Expenses	2,500	0	0	3,000		3,000		0	
3710	Contract Courses	0	0	5,000	0		0		0	
3902	Printing Services	3,645	388	1,013	500		500		0	
3903	Postage	846	682	127	0		200		200	
3904	Freight/Shipping	0	0	803	0		300		300	
3911	Rental Equipment	0	0	0	500		500		0	
3999	Other Contract Services	31,323	28,518	951	500		500		0	
4001	Office Supplies	3,008	1,415	489	2,500		2,500		0	
4002	Medical Supplies	1,492	320	318	2,000		2,000		0	
4003	Custodial Supplies	25,327	10,049	8,808	15,000		25,000		10,000	
4004	Repair/Maint. Supplies	169	0	112	0		0		0	
4007	Wearing Apparel	2,256	0	1,150	500		500		0	
4008	Reference Materials	0	0	7,493	0		0		0	
4009	Extra Curricular Supplies	33	0	0	0		0		0	
4010	Instructional Supplies	118,431	56,427	80,819	49,781		113,531		63,750	
4011	Textbooks (Tangible)	23,032	38,172	1,471	30,000		0		(30,000)	
4012	Emp. Training Supplies	4,567	2,395	4,407	2,000		2,000		0	
4013	Testing Materials	26	0	0	0		0		0	
4014	Food, Cafeteria	6,117	3,391	93	4,000		4,000		0	
4016	Library Books	104	7,307	4,152	2,000		5,000		3,000	
4017	Library Periodicals	1,200	0	0	1,000		2,000		1,000	
4018	Library Supplies	342	414	269	500		2,000		1,500	
4019	Food	4,401	2,145	3,418	1,500		2,500		1,000	
4020	Printing Supplies	13,611	11,770	1,913	20,000		10,000		(10,000)	
4025	Online Access Subscriptions	0	0	0	0		10,000		10,000	
4142	COVID-19 Related Materials	0	0	1,010	0		0		0	
4143	COVID-19 General Fund PPE	0	0	11,189	0		0		0	
4150	Lease Agreement	0	0	1,898	0		0		0	
4310	Tech. Supp/Equip - Add'l	8,439	1,570	4,977	2,000		5,000		3,000	
4350	Tech. Supp/Equip - Repl	535	1,558	809	3,000		6,000		3,000	
4410	Software - Additional	4,650	21,652	14,101	20,000		10,000		(10,000)	
4450	Software - Replacement	8,266	578	4,078	10,300		10,500		200	
4510	General Equipment - Add'l.	20,528	4,434	4,470	7,500		7,500		0	
4550	General Equipment - Repl.	2,470	1,645	1,640	1,200		2,700		1,500	
5150	Lease/Purchase Agreee.	16,405	12,224	13,670	10,000		20,000		10,000	
Totals		6,533,749	5,768,884	6,318,095	6,927,848	79.77	7,575,893	84.40	648,045	4.63
School Enrollment (K-5)		757	590	597	604		601			
Positions		89.47	73.47	77.47	79.77		84.40			



## Financial Section

**School:** KING ELEMENTARY SCHOOL  
**School #:** 316  
**Address:** 13224 Nickleson Dr.  
 Woodbridge, VA 22193  
**Principal:** Amy Larsen  
**Main Office:** 703.590.1616  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	122,979	131,025	136,556	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	0	90,225	94,532	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	72,000	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,704,333	1,859,876	2,017,668	2,113,860	31.00	2,267,520	32.00	153,660	1.00
1121	Librarian	69,160	77,299	81,217	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	76,105	96,425	91,026	95,424	1.40	99,120	1.40	3,696	0.00
1140	Teacher Assistant	78,442	91,919	91,077	99,840	4.00	102,240	4.00	2,400	0.00
1142	Cafeteria Aide	3,848	5,685	5,139	6,455	0.33	6,613	0.33	158	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	163,819	178,310	189,198	150,840	4.00	166,680	4.00	15,840	0.00
1190	Custodian	101,858	115,115	125,760	117,000	3.00	120,360	3.00	3,360	0.00
1200	Overtime	1,698	3,455	1,045	1,250		2,000		750	
1201	Straight Time	5,236	5,604	1,247	2,650		4,100		1,450	
1300	Temporary Employee	24,523	19,933	15,560	0		0		0	
1500	Substitute Teacher	39,715	35,316	13,974	35,500		42,000		6,500	
1502	Substitute, Other	3,904	1,893	3,577	2,500		3,000		500	
1600	Instructional Supplement	4,449	6,762	345	12,000		0		(12,000)	
1602	Extra-Curr. Supplement	3,180	3,244	0	3,692		3,668		(24)	
2100	Social Security - FICA	180,284	199,714	206,935	224,740		242,082		17,342	
2210	Retirement - VRS	348,580	376,798	421,308	498,871		539,871		41,000	
2211	Retiree Health Care Credit	27,540	30,337	32,247	0		0		0	
2220	Retirement - PWCS	21,634	24,491	27,494	23,622		25,508		1,885	
2221	Defined Contribution Plan	14,312	23,058	25,308	0		0		0	
2300	Health Insurance - HMP	297,683	329,996	329,331	349,445		371,749		22,304	
2310	Short/Long Term Disability Premium	2,533	3,557	3,534	0		0		0	
2400	Life Insurance - GLI	31,157	34,357	37,037	38,508		41,581		3,074	
2830	Admin. Assoc. Fees	633	770	0	626		626		0	
3401	Travel Reimbursement	3,269	1,764	1,120	4,000		1,000		(3,000)	
3402	Conference Expenses	39	1,116	65	1,700		2,500		800	
3450	Field Trips	7,262	6,565	0	1,900		1,000		(900)	
3504	Maint. Service Contract	4,140	0	4,553	5,500		6,700		1,200	
3700	In-Service Expenses	2,250	0	799	2,000		1,000		(1,000)	
3901	Laundry/Dry Cleaning	179	275	279	300		0		(300)	
3902	Printing Services	1,130	648	1,151	3,000		1,000		(2,000)	
3903	Postage	794	600	245	1,500		500		(1,000)	
3904	Freight/Shipping	0	0	1,329	0		500		500	
3999	Other Contract Services	133	351	290	1,200		1,200		0	
4001	Office Supplies	1,705	1,141	1,566	1,700		2,500		800	
4002	Medical Supplies	597	430	210	750		750		0	
4003	Custodial Supplies	6,645	7,424	6,656	8,500		15,000		6,500	
4004	Repair/Maint. Supplies	20	0	1,033	0		0		0	
4007	Wearing Apparel	0	0	0	0		300		300	
4008	Reference Materials	0	0	105	0		0		0	
4010	Instructional Supplies	164,293	78,161	55,410	26,810		72,211		45,401	
4011	Textbooks (Tangible)	10,158	28,089	1,852	25,000		33,000		8,000	
4012	Emp. Training Supplies	0	0	79	0		0		0	
4014	Food, Cafeteria	906	2,110	0	0		0		0	
4016	Library Books	11,906	6,992	10,847	9,000		9,000		0	
4017	Library Periodicals	338	0	676	500		500		0	
4018	Library Supplies	572	289	155	600		600		0	
4019	Food	1,385	1,193	1,833	4,000		4,000		0	
4020	Printing Supplies	0	0	820	0		10,000		10,000	
4142	COVID-19 Related Materials	0	698	1,763	0		0		0	
4143	COVID-19 General Fund PPE	0	0	9,839	0		0		0	
4310	Tech. Supp/Equip - Add'l	0	1,200	6	0		0		0	
4350	Tech. Supp/Equip - Repl	60	2,190	505	16,756		20,000		3,244	
4410	Software - Additional	0	959	0	0		0		0	
4450	Software - Replacement	1,038	2,103	12,089	6,650		10,650		4,000	
4510	General Equipment - Add'l.	633	15,833	0	300		300		0	
5101	Equipment - Additional	11,798	(500)	10,186	5,001		0		(5,001)	
5150	Lease/Purchase Agreee.	0	0	5,932	0		0		0	
Totals		3,630,853	3,904,794	4,082,506	4,200,250	46.73	4,580,089	48.73	379,839	2.00
School Enrollment (K-5)		423	442	433	438		410			
Positions		42.83	44.33	44.53	46.73		48.73			



## Financial Section

**School:** LAKE RIDGE ELEMENTARY SCHOOL  
**School #:** 318  
**Address:** 11970 Hedges Run Dr.  
 Woodbridge, VA 22192  
**Principal:** Karen Haddock  
**Main Office:** 703.494.9153  
**Grades:** K - 5  
**Specialty:** World Language Program



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,398	93,825	105,034	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	88,456	92,932	97,320	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	36,360	0.50	36,360	0.50
1120	Teacher, Classroom	2,230,740	2,757,353	2,882,644	3,028,104	44.40	3,152,520	44.50	124,416	0.10
1121	Librarian	56,373	70,674	74,334	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	83,296	136,923	161,195	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	124,864	195,193	162,848	199,680	8.00	281,160	11.00	81,480	3.00
1142	Cafeteria Aide	12,883	11,242	14,315	15,648	0.80	16,032	0.80	384	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	175,503	163,738	157,004	156,000	4.00	197,280	5.00	41,280	1.00
1190	Custodian	107,189	125,202	145,521	133,080	4.00	144,840	4.00	11,760	0.00
1200	Overtime	4,480	11,096	1,929	5,725		5,725		0	
1201	Straight Time	12,594	16,876	4,425	13,350		7,850		(5,500)	
1300	Temporary Employee	78	10,175	9,542	0		0		0	
1500	Substitute Teacher	125,597	48,276	11,649	74,611		74,111		(500)	
1502	Substitute, Other	11,058	9,039	6,855	20,050		19,552		(498)	
1600	Instructional Supplement	0	168	3,727	0		0		0	
1602	Extra-Curr. Supplement	3,180	3,244	0	3,200		3,200		0	
2100	Social Security - FICA	232,578	280,337	277,855	312,313		338,696		26,382	
2210	Retirement - VRS	436,209	531,068	560,426	688,904		750,719		61,815	
2211	Retiree Health Care Credit	34,429	42,528	43,044	0		0		0	
2220	Retirement - PWCS	21,956	21,886	22,860	32,469		35,354		2,885	
2221	Defined Contribution Plan	17,073	28,400	35,012	0		0		0	
2300	Health Insurance - HMP	303,862	365,717	350,288	480,313		515,250		34,937	
2310	Short/Long Term Disability Premium	3,259	4,780	5,350	0		0		0	
2400	Life Insurance - GLI	38,809	47,779	49,182	52,929		57,632		4,703	
2830	Admin. Assoc. Fees	0	770	0	0		0		0	
3201	Telephone	0	219	931	0		0		0	
3401	Travel Reimbursement	689	485	0	970		1,470		500	
3402	Conference Expenses	12,230	3,234	3,392	2,000		2,000		0	
3450	Field Trips	0	3,299	500	0		0		0	
3504	Maint. Service Contract	0	0	675	0		0		0	
3700	In-Service Expenses	0	8,271	2,098	3,850		1,850		(2,000)	
3902	Printing Services	2,021	1,898	0	2,000		1,000		(1,000)	
3903	Postage	752	1,241	215	800		800		0	
3999	Other Contract Services	1,307	1,917	1,390	1,800		1,800		0	
4001	Office Supplies	2,935	8,482	14,745	2,805		1,805		(1,000)	
4002	Medical Supplies	633	1,657	1,387	650		650		0	
4003	Custodial Supplies	14,522	15,425	9,467	16,000		8,000		(8,000)	
4007	Wearing Apparel	92	257	100	250		250		0	
4008	Reference Materials	0	0	11,070	0		0		0	
4010	Instructional Supplies	54,180	57,195	62,121	52,950		90,234		37,284	
4011	Textbooks (Tangible)	0	40,331	6,258	17,000		4,500		(12,500)	
4014	Food, Cafeteria	615	120	40	0		0		0	
4016	Library Books	3,124	6,288	1,068	6,050		3,050		(3,000)	
4017	Library Periodicals	134	194	0	200		200		0	
4018	Library Supplies	150	14,164	118	300		300		0	
4019	Food	2,227	1,872	110	2,500		2,500		0	
4025	Online Access Subscriptions	0	0	370	0		0		0	
4142	COVID-19 Related Materials	0	0	1,008	0		0		0	
4143	COVID-19 General Fund PPE	0	0	12,440	0		0		0	
4150	Lease Agreement	0	0	6,472	0		0		0	
4310	Tech. Supp/Equip - Add'l	23,034	18,006	2,970	500		500		0	
4350	Tech. Supp/Equip - Repl	0	0	19,960	35,000		15,767		(19,233)	
4410	Software - Additional	0	6,600	5,300	0		0		0	
4450	Software - Replacement	8,761	16,083	22,944	2,000		2,000		0	
4510	General Equipment - Add'l.	480	6,977	0	0		0		0	
4550	General Equipment - Repl.	14,414	22,851	5,892	2,000		2,000		0	
<b>Totals</b>		<b>4,386,164</b>	<b>5,306,286</b>	<b>5,375,403</b>	<b>5,799,082</b>	<b>66.20</b>	<b>6,265,717</b>	<b>71.80</b>	<b>466,635</b>	<b>5.60</b>
School Enrollment (K-5)		573	667	632	617		633			
Positions		52.50	66.10	65.20	66.20		71.80			



## Financial Section

**School:** LEESYLVANIA ELEMENTARY SCHOOL  
**School #:** 383  
**Address:** 15800 Neabsco Rd.  
 Woodbridge, VA 22191  
**Principal:** Margaret MacGregor  
**Main Office:** 703.670.8268  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,398	127,210	132,625	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	69,828	73,362	84,639	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	3,404,582	3,270,315	3,476,751	3,546,120	52.00	3,683,520	52.00	137,400	0.00
1121	Librarian	87,428	92,028	96,566	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	142,125	149,315	144,932	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	304,383	287,885	299,425	299,520	12.00	383,400	15.00	83,880	3.00
1142	Cafeteria Aide	16,397	17,459	19,243	18,386	0.94	18,838	0.94	451	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	153,004	162,994	177,008	156,000	4.00	166,680	4.00	10,680	0.00
1190	Custodian	144,417	152,536	163,358	153,600	4.00	158,040	4.00	4,440	0.00
1200	Overtime	2,231	2,503	1,108	1,100		2,000		900	
1201	Straight Time	4,114	7,012	3,173	3,800		3,350		(450)	
1300	Temporary Employee	33,677	32,741	30,600	4,000		0		(4,000)	
1500	Substitute Teacher	59,876	45,658	26,284	43,500		52,300		8,800	
1502	Substitute, Other	15,275	9,507	14,700	7,800		9,300		1,500	
1600	Instructional Supplement	3,813	2,013	0	4,000		4,000		0	
1602	Extra-Curr. Supplement	3,180	3,244	834	3,428		5,000		1,572	
2100	Social Security - FICA	332,938	327,353	335,671	357,587		386,166		28,579	
2210	Retirement - VRS	659,571	635,211	692,641	800,357		865,536		65,179	
2211	Retiree Health Care Credit	51,727	50,335	52,407	0		0		0	
2220	Retirement - PWCS	27,413	22,952	25,746	37,716		40,715		2,999	
2221	Defined Contribution Plan	20,671	27,088	31,964	0		0		0	
2300	Health Insurance - HMP	507,160	420,868	380,361	557,940		593,384		35,444	
2310	Short/Long Term Disability Premium	3,811	4,582	5,330	0		0		0	
2400	Life Insurance - GLI	58,028	56,597	59,757	61,483		66,372		4,888	
2830	Admin. Assoc. Fees	0	850	865	900		900		0	
3201	Telephone	701	1,333	1,188	1,200		1,200		0	
3401	Travel Reimbursement	1,783	1,325	41	600		3,000		2,400	
3402	Conference Expenses	128	50	1,938	300		5,500		5,200	
3450	Field Trips	3,072	1,038	0	2,288		6,121		3,833	
3502	Repair/Maint. - Equipment	0	458	0	0		5,000		5,000	
3700	In-Service Expenses	0	0	0	0		2,000		2,000	
3902	Printing Services	7,889	5,073	1,041	700		2,500		1,800	
3903	Postage	268	223	480	400		500		100	
3911	Rental Equipment	14,775	14,701	14,950	13,974		15,000		1,026	
3918	Permits & Fees	0	10	0	0		0		0	
4001	Office Supplies	1,421	751	2,929	1,500		8,000		6,500	
4002	Medical Supplies	1,064	1,044	328	1,000		3,000		2,000	
4003	Custodial Supplies	20,476	15,096	16,313	12,000		20,000		8,000	
4004	Repair/Maint. Supplies	339	0	1,314	1,100		0		(1,100)	
4007	Wearing Apparel	0	0	1,322	0		0		0	
4008	Reference Materials	0	48	72	0		0		0	
4009	Extra Curricular Supplies	2,071	0	0	0		0		0	
4010	Instructional Supplies	84,784	55,979	70,370	87,693		142,278		54,585	
4011	Textbooks (Tangible)	0	51,863	3,104	3,923		5,000		1,077	
4012	Emp. Training Supplies	0	0	27	300		1,000		700	
4013	Testing Materials	0	0	0	0		5,000		5,000	
4014	Food, Cafeteria	4,681	3,974	0	0		0		0	
4016	Library Books	0	3,000	4,118	1,000		5,000		4,000	
4018	Library Supplies	202	375	1,212	300		0		(300)	
4019	Food	1,759	1,335	3,130	3,300		2,000		(1,300)	
4020	Printing Supplies	2,162	6,039	4,335	8,216		13,000		4,784	
4025	Online Access Subscriptions	0	0	0	0		125		125	
4142	COVID-19 Related Materials	0	0	5,164	0		0		0	
4143	COVID-19 General Fund PPE	0	0	19,239	0		0		0	
4310	Tech. Supp/Equip - Add'l	110,429	26,653	13,462	1,500		6,000		4,500	
4350	Tech. Supp/Equip - Repl	1,059	833	2,555	2,000		4,500		2,500	
4410	Software - Additional	0	3,558	0	0		10,000		10,000	
4450	Software - Replacement	1,038	1,624	1,089	600		4,000		3,400	
4510	General Equipment - Add'l	6,344	1,313	7,624	5,513		20,093		14,580	
4550	General Equipment - Repl.	0	0	385	0		5,322		5,322	
Totals		6,491,492	6,179,316	6,433,717	6,639,725	77.94	7,296,119	82.94	656,394	5.00
School Enrollment (K-5)		745	710	684	657		664			
Positions		81.93	78.93	77.93	77.94		82.94			



## Financial Section

**School:** LOCH LOMOND ELEMENTARY SCHOOL  
**School #:** 346  
**Address:** 7900 Augusta Rd.  
 Manassas, VA 20111  
**Principal:** Vineeth Lagouit  
**Main Office:** 703.368.4128  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	122,979	131,305	136,556	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	88,456	92,932	97,320	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,686,012	2,934,020	2,945,102	3,089,448	45.30	3,294,120	46.50	204,672	1.20
1121	Librarian	67,332	70,739	74,463	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	65,100	78,160	82,534	109,056	1.60	141,600	2.00	32,544	0.40
1140	Teacher Assistant	108,285	114,442	93,684	124,800	5.00	204,480	8.00	79,680	3.00
1142	Cafeteria Aide	10,261	10,556	7,589	12,910	0.66	13,226	0.66	317	0.00
1148	Specialist	15,551	16,751	19,751	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	141,687	152,523	165,100	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	10,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	104,818	110,096	118,089	117,000	3.00	120,360	3.00	3,360	0.00
1200	Overtime	1,410	1,780	1,356	0		2,500		2,500	
1201	Straight Time	12,718	11,824	6,453	0		1,500		1,500	
1300	Temporary Employee	43,834	47,077	46,794	17,500		19,500		2,000	
1500	Substitute Teacher	40,241	30,504	10,634	43,750		45,500		1,750	
1502	Substitute, Other	11,594	4,269	5,791	4,000		3,000		(1,000)	
1600	Instructional Supplement	3,417	3,843	1,722	5,000		5,000		0	
1602	Extra-Curr. Supplement	2,385	3,244	834	3,500		3,500		0	
2100	Social Security - FICA	257,086	279,982	273,364	307,369		333,750		26,381	
2210	Retirement - VRS	489,099	525,077	539,396	687,424		747,755		60,331	
2211	Retiree Health Care Credit	39,082	42,642	41,942	0		0		0	
2220	Retirement - PWCS	26,688	29,068	29,373	32,315		35,092		2,777	
2221	Defined Contribution Plan	24,724	35,423	40,147	0		0		0	
2300	Health Insurance - HMP	409,004	421,395	395,409	478,037		511,426		33,389	
2310	Short/Long Term Disability Premium	4,015	5,236	5,502	0		0		0	
2400	Life Insurance - GLI	43,795	47,740	47,688	52,678		57,204		4,526	
2830	Admin. Assoc. Fees	425	425	425	850		850		0	
3100	Professional Services	1,250	2,000	0	0		0		0	
3142	COVID-19 Related Services	0	0	3,160	0		0		0	
3207	Internet Connectivity	0	0	2,640	0		0		0	
3401	Travel Reimbursement	116	54	0	0		0		0	
3402	Conference Expenses	4,237	1,260	3,208	2,000		7,000		5,000	
3450	Field Trips	14,059	12,528	(720)	7,500		7,500		0	
3501	Repair/Maint. - Building	0	0	0	0		1,500		1,500	
3502	Repair/Maint. - Equipment	0	0	542	0		1,500		1,500	
3700	In-Service Expenses	900	0	0	0		0		0	
3902	Printing Services	6,116	6,529	514	5,000		10,500		5,500	
3903	Postage	697	585	863	1,000		500		(500)	
3904	Freight/Shipping	0	0	20	0		1,500		1,500	
3911	Rental Equipment	0	5,223	6,256	6,000		12,000		6,000	
3918	Permits & Fees	0	0	160	0		0		0	
3999	Other Contract Services	6,409	8,629	2,684	3,000		3,000		0	
4001	Office Supplies	5,342	4,589	3,584	3,000		3,000		0	
4002	Medical Supplies	2,050	1,400	2,000	1,500		1,500		0	
4003	Custodial Supplies	12,248	12,016	12,268	15,000		15,000		0	
4004	Repair/Maint. Supplies	116	147	0	0		0		0	
4007	Wearing Apparel	0	0	2,135	0		0		0	
4009	Extra Curricular Supplies	3,860	564	493	1,500		1,500		0	
4010	Instructional Supplies	64,725	115,114	91,991	128,707		83,640		(45,067)	
4011	Textbooks (Tangible)	15,642	29,150	1,057	0		0		0	
4012	Emp. Training Supplies	135	91	4,476	500		500		0	
4014	Food, Cafeteria	836	793	26	500		500		0	
4016	Library Books	5,165	5,239	10,301	5,000		5,000		0	
4017	Library Periodicals	158	0	0	500		500		0	
4018	Library Supplies	834	601	3,093	1,000		1,000		0	
4019	Food	5,023	6,022	3,152	7,000		7,000		0	
4025	Online Access Subscriptions	0	0	7,233	0		3,000		3,000	
4142	COVID-19 Related Materials	0	598	2,173	0		0		0	
4143	COVID-19 General Fund PPE	0	0	10,484	0		0		0	
4310	Tech. Supp/Equip - Add'l	402	2,671	52,630	10,000		5,000		(5,000)	
4350	Tech. Supp/Equip - Repl	210	13,122	0	10,000		5,000		(5,000)	
4410	Software - Additional	20,340	14,469	4,342	15,000		5,000		(10,000)	
4450	Software - Replacement	1,788	1,708	1,089	2,500		1,750		(750)	
4510	General Equipment - Add'l	4,228	7,149	13,261	6,500		3,500		(3,000)	
4550	General Equipment - Repl.	460	0	500	0		0		0	
5102	Tech. Equipment Add'l	0	0	10,336	0		0		0	
Totals		5,007,342	5,463,301	5,450,471	5,809,263	63.56	6,236,193	68.16	426,930	4.60
School Enrollment (K-5)		507	550	526	534		515			
Positions		60.57	63.67	61.13	63.56		68.16			



## Financial Section

**School:** MARSHALL ELEMENTARY SCHOOL  
**School #:** 379  
**Address:** 12505 Kahns Rd.  
 Manassas, VA 20112  
**Principal:** Kristin Bock  
**Main Office:** 703.791.2099  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	130,469	139,006	144,775	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	80,951	85,046	81,141	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,312,305	2,508,855	2,610,872	2,523,720	37.00	2,904,720	41.00	381,000	4.00
1121	Librarian	58,081	61,021	64,450	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	71,977	104,504	111,045	122,688	1.80	141,600	2.00	18,912	0.20
1140	Teacher Assistant	192,740	153,221	164,406	124,800	5.00	255,600	10.00	130,800	5.00
1142	Cafeteria Aide	5,416	6,507	4,126	7,824	0.40	24,048	1.20	16,224	0.80
1150	Secretarial / Bookkeeper	139,977	142,740	143,109	156,000	4.00	166,680	4.00	10,680	0.00
1190	Custodian	88,538	91,285	100,321	117,000	3.00	120,360	3.00	3,360	0.00
1200	Overtime	5,670	3,892	1,151	2,500		1,500		(1,000)	
1201	Straight Time	12,651	5,849	385	2,000		2,200		200	
1300	Temporary Employee	30,797	26,418	34,784	20,000		25,500		5,500	
1500	Substitute Teacher	119,320	49,580	10,219	29,500		21,800		(7,700)	
1502	Substitute, Other	2,457	9,520	1,582	4,500		3,000		(1,500)	
1600	Instructional Supplement	0	0	3,336	0		0		0	
1602	Extra-Curr. Supplement	4,674	1,622	1,668	1,000		0		(1,000)	
2100	Social Security - FICA	240,126	249,695	246,795	260,734		304,101		43,367	
2210	Retirement - VRS	457,943	476,478	512,227	582,182		681,448		99,267	
2211	Retiree Health Care Credit	36,179	38,176	39,076	0		0		0	
2220	Retirement - PWCS	22,682	22,191	25,489	27,463		32,035		4,572	
2221	Defined Contribution Plan	16,740	25,116	27,410	0		0		0	
2300	Health Insurance - HMP	309,005	364,110	386,106	406,262		466,875		60,613	
2310	Short/Long Term Disability Premium	3,397	4,149	4,034	0		0		0	
2400	Life Insurance - GLI	40,510	42,654	44,321	44,769		52,221		7,452	
2830	Admin. Assoc. Fees	0	0	385	0		0		0	
3142	COVID-19 Related Services	0	364	0	0		0		0	
3201	Telephone	0	2,336	1,853	1,600		1,600		0	
3401	Travel Reimbursement	3,698	370	247	1,000		0		(1,000)	
3402	Conference Expenses	0	0	892	0		0		0	
3450	Field Trips	10,470	486	0	1,000		1,000		0	
3502	Repair/Maint. - Equipment	432	0	0	0		0		0	
3504	Maint. Service Contract	158	12,439	8,163	13,500		12,500		(1,000)	
3902	Printing Services	55	438	0	500		500		0	
3903	Postage	300	205	169	500		500		0	
3904	Freight/Shipping	0	0	177	0		0		0	
3999	Other Contract Services	31	79	996	500		500		0	
4001	Office Supplies	19,787	3,384	3,710	3,000		2,000		(1,000)	
4002	Medical Supplies	30	711	302	500		500		0	
4003	Custodial Supplies	8,844	13,900	8,502	15,000		10,000		(5,000)	
4007	Wearing Apparel	192	23	347	300		300		0	
4008	Reference Materials	0	485	2,070	1,000		500		(500)	
4009	Extra Curricular Supplies	0	0	410	0		0		0	
4010	Instructional Supplies	141,389	79,208	34,592	49,553		27,273		(22,280)	
4011	Textbooks (Tangible)	0	37,100	793	0		0		0	
4014	Food, Cafeteria	893	1,086	66	0		0		0	
4016	Library Books	5,892	11	3,743	4,000		4,000		0	
4017	Library Periodicals	0	550	0	500		500		0	
4018	Library Supplies	0	2,757	1,076	2,000		2,500		500	
4019	Food	106	627	0	1,000		1,000		0	
4025	Online Access Subscriptions	0	0	17,213	0		0		0	
4142	COVID-19 Related Materials	0	0	1,871	0		0		0	
4143	COVID-19 General Fund PPE	0	0	8,387	0		0		0	
4150	Lease Agreement	0	0	6,122	0		0		0	
4310	Tech. Supp/Equip - Add'l	13,330	2,310	1,691	3,000		1,500		(1,500)	
4410	Software - Additional	0	8,640	11,259	10,000		5,000		(5,000)	
4450	Software - Replacement	13,900	578	578	1,000		1,000		0	
4510	General Equipment - Add'l.	281	5,146	220	500		500		0	
4550	General Equipment - Repl.	7,779	0	0	0		0		0	
Totals		4,610,174	4,784,869	4,878,659	4,839,654	54.20	5,585,021	64.20	745,367	10.00
School Enrollment (K-5)		665	704	637	591		632			
Positions		59.23	59.40	58.20	54.20		64.20			



## Financial Section

**School:** MARUMSCO HILLS ELEMENTARY SCHOOL  
**School #:** 357  
**Address:** 14100 Page St.  
 Woodbridge, VA 22191  
**Principal:** Julie Cuocci  
**Main Office:** 703.494.3252  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	100,258	106,537	132,841	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	88,456	92,932	97,320	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	36,360	0.50	36,360	0.50
1120	Teacher, Classroom	3,118,447	2,851,903	2,975,942	3,137,160	46.00	3,294,120	46.50	156,960	0.50
1121	Librarian	58,081	61,021	64,450	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	92,054	100,104	114,048	122,688	1.80	127,440	1.80	4,752	0.00
1140	Teacher Assistant	215,889	157,029	130,988	124,800	5.00	204,480	8.00	79,680	3.00
1142	Cafeteria Aide	16,331	16,546	18,761	17,017	0.87	17,435	0.87	418	0.00
1148	Specialist	0	0	20,346	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	198,068	214,485	187,920	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	141,958	148,998	159,719	133,080	4.00	138,240	4.00	5,160	0.00
1200	Overtime	1,614	2,997	793	2,000		3,000		1,000	
1201	Straight Time	2,328	3,377	3,892	3,000		4,000		1,000	
1300	Temporary Employee	22,493	18,047	9,933	0		20,000		20,000	
1500	Substitute Teacher	71,720	42,975	13,553	40,000		30,000		(10,000)	
1502	Substitute, Other	5,961	2,237	603	5,000		6,000		1,000	
1600	Instructional Supplement	693	544	3,769	0		0		0	
1602	Extra-Curr. Supplement	1,590	1,622	0	1,200		1,200		0	
2100	Social Security - FICA	304,725	282,741	287,652	311,881		335,891		24,010	
2210	Retirement - VRS	570,980	541,803	588,278	699,371		752,909		53,538	
2211	Retiree Health Care Credit	44,531	42,503	43,935	0		0		0	
2220	Retirement - PWCS	32,665	34,076	36,584	32,951		35,421		2,470	
2221	Defined Contribution Plan	15,154	18,229	19,875	0		0		0	
2300	Health Insurance - HMP	395,995	358,731	339,887	487,452		516,228		28,776	
2310	Short/Long Term Disability Premium	2,986	3,554	3,858	0		0		0	
2400	Life Insurance - GLI	50,147	48,010	50,337	53,716		57,742		4,026	
3402	Conference Expenses	1,098	1,297	3,126	1,000		5,000		4,000	
3450	Field Trips	12,268	9,352	0	3,000		1,000		(2,000)	
3700	In-Service Expenses	1,429	0	0	1,000		2,000		1,000	
3902	Printing Services	161	0	412	0		0		0	
3903	Postage	0	0	1,031	1,000		1,000		0	
3911	Rental Equipment	15,249	15,224	15,224	18,000		18,000		0	
3999	Other Contract Services	3,718	0	0	0		0		0	
4001	Office Supplies	4,424	3,586	5,810	15,000		5,000		(10,000)	
4002	Medical Supplies	802	1,051	541	1,000		1,000		0	
4003	Custodial Supplies	18,098	16,168	14,134	25,000		15,000		(10,000)	
4009	Extra Curricular Supplies	188	0	0	0		0		0	
4010	Instructional Supplies	51,175	40,223	91,856	51,740		51,464		(276)	
4011	Textbooks (Tangible)	0	39,728	9,284	0		0		0	
4014	Food, Cafeteria	2,048	1,306	0	2,000		2,000		0	
4016	Library Books	2,999	3,581	6,763	5,000		5,000		0	
4017	Library Periodicals	320	276	150	500		500		0	
4018	Library Supplies	504	594	747	500		500		0	
4019	Food	2,353	1,522	1,248	3,000		3,000		0	
4020	Printing Supplies	12,261	12,333	12,505	20,000		10,000		(10,000)	
4025	Online Access Subscriptions	0	0	0	0		5,000		5,000	
4142	COVID-19 Related Materials	0	2,630	700	0		0		0	
4143	COVID-19 General Fund PPE	0	0	12,071	0		0		0	
4310	Tech. Supp/Equip - Add'l	3,374	0	43,822	5,000		5,000		0	
4450	Software - Replacement	22,168	25,386	11,262	13,676		12,000		(1,676)	
4510	General Equipment - Add'l.	12,030	2,831	26,629	5,000		10,000		5,000	
Totals		5,729,791	5,335,587	5,570,098	5,833,652	65.67	6,241,369	69.67	407,717	4.00
School Enrollment (K-5)		645	577	558	553		534			
Positions		70.37	63.47	62.47	65.67		69.67			



## Financial Section

**School:** McAULIFFE ELEMENTARY SCHOOL  
**School #:** 373  
**Address:** 13540 Princedale Dr.  
 Woodbridge, VA 22193  
**Principal:** Janice Herritt  
**Main Office:** 703.680.7270  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	140,315	147,472	153,496	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	74,080	77,830	81,765	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,138,372	2,145,448	2,193,413	2,387,400	35.00	2,621,520	37.00	234,120	2.00
1121	Librarian	60,958	64,175	72,339	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	54,154	68,689	71,511	95,424	1.40	99,120	1.40	3,696	0.00
1140	Teacher Assistant	130,601	129,375	138,709	137,280	5.50	255,600	10.00	118,320	4.50
1142	Cafeteria Aide	7,812	6,366	6,922	6,455	0.33	6,613	0.33	158	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	142,444	155,846	166,932	150,840	4.00	161,280	4.00	10,440	0.00
1190	Custodian	99,217	109,637	116,348	110,160	3.00	113,760	3.00	3,600	0.00
1200	Overtime	1,051	3,729	3,459	2,000		2,000		0	
1201	Straight Time	2,087	4,596	1,704	500		3,100		2,600	
1300	Temporary Employee	74,186	68,057	84,784	66,333		6,400		(59,933)	
1500	Substitute Teacher	50,836	49,112	17,727	40,000		56,100		16,100	
1502	Substitute, Other	5,090	6,774	577	5,000		5,000		0	
1600	Instructional Supplement	1,688	2,455	516	0		0		0	
1602	Extra-Curr. Supplement	2,385	2,433	0	3,660		3,700		40	
2100	Social Security - FICA	221,752	225,238	224,552	252,589		281,625		29,036	
2210	Retirement - VRS	416,281	400,163	442,329	553,890		628,929		75,039	
2211	Retiree Health Care Credit	32,938	32,571	33,951	0		0		0	
2220	Retirement - PWCS	16,535	15,365	15,984	26,122		29,580		3,457	
2221	Defined Contribution Plan	16,994	28,651	27,211	0		0		0	
2300	Health Insurance - HMP	253,459	210,722	228,390	386,428		431,093		44,665	
2310	Short/Long Term Disability Premium	3,444	4,279	4,197	0		0		0	
2400	Life Insurance - GLI	36,997	36,714	38,822	42,583		48,219		5,636	
2830	Admin. Assoc. Fees	0	810	810	700		850		150	
3201	Telephone	563	520	0	0		0		0	
3401	Travel Reimbursement	2,518	498	1,436	300		300		0	
3402	Conference Expenses	414	300	0	2,000		4,000		2,000	
3450	Field Trips	8,304	2,166	0	1,300		1,000		(300)	
3504	Maint. Service Contract	0	0	0	0		400		400	
3700	In-Service Expenses	5,553	539	129	1,000		500		(500)	
3902	Printing Services	634	276	162	900		1,500		600	
3903	Postage	74	220	0	1,000		200		(800)	
3904	Freight/Shipping	0	0	0	0		800		800	
3911	Rental Equipment	0	0	3,737	0		6,650		6,650	
3999	Other Contract Services	1,103	1,317	128	500		1,000		500	
4001	Office Supplies	4,246	6,159	5,873	19,445		6,100		(13,345)	
4002	Medical Supplies	426	906	2,611	2,000		2,000		0	
4003	Custodial Supplies	14,994	9,587	8,985	9,000		8,000		(1,000)	
4007	Wearing Apparel	181	0	361	300		300		0	
4008	Reference Materials	966	435	678	1,000		1,000		0	
4010	Instructional Supplies	75,607	93,178	79,791	87,020		90,173		3,153	
4011	Textbooks (Tangible)	6,193	24,170	874	65,000		34,500		(30,500)	
4012	Emp. Training Supplies	0	0	275	1,000		700		(300)	
4014	Food, Cafeteria	1,058	1,046	0	0		0		0	
4016	Library Books	2,572	4,071	9,901	2,000		2,000		0	
4017	Library Periodicals	150	448	572	1,650		0		(1,650)	
4018	Library Supplies	439	484	605	500		500		0	
4019	Food	0	79	0	653		1,600		947	
4025	Online Access Subscriptions	0	0	0	0		12,406		12,406	
4142	COVID-19 Related Materials	0	0	912	0		0		0	
4143	COVID-19 General Fund PPE	0	0	8,399	0		0		0	
4310	Tech. Supp/Equip - Add'l	16,229	10,757	9,773	4,000		2,000		(2,000)	
4350	Tech. Supp/Equip - Repl	0	0	0	0		4,000		4,000	
4450	Software - Replacement	1,038	578	578	0		0		0	
4510	General Equipment - Add'l	9,316	15,344	28,429	19,864		9,000		(10,864)	
5101	Equipment - Additional	7,663	8,360	7,652	15,100		16,000		900	
Totals		4,143,919	4,177,943	4,298,309	4,799,656	52.23	5,308,278	59.73	508,622	7.50
School Enrollment (K-5)		422	440	398	394		429			
Positions		49.83	49.73	50.03	52.23		59.73			



## Financial Section

**School:** MINNIEVILLE ELEMENTARY SCHOOL  
**School #:** 303  
**Address:** 13639 Greenwood Dr.  
 Woodbridge, VA 22193  
**Principal:** Deborah Ellis  
**Main Office:** 703.670.6106  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	106,082	119,249	132,625	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	102,544	87,446	91,825	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,354,249	2,795,756	3,076,803	3,096,264	45.40	3,541,920	50.00	445,656	4.60
1121	Librarian	57,210	60,367	58,365	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	79,315	88,379	117,125	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	242,268	227,626	181,229	199,680	8.00	306,720	12.00	107,040	4.00
1142	Cafeteria Aide	12,163	12,862	9,920	13,692	0.70	14,028	0.70	336	0.00
1148	Specialist	0	5,165	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	142,903	142,829	162,086	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	96,446	130,014	103,448	103,320	3.00	107,160	3.00	3,840	0.00
1200	Overtime	6,992	8,988	6,686	6,100		11,500		5,400	
1201	Straight Time	12,349	12,875	4,794	6,400		14,000		7,600	
1300	Temporary Employee	41,261	16,022	7,725	6,000		25,000		19,000	
1500	Substitute Teacher	52,875	27,111	13,400	40,500		40,500		0	
1502	Substitute, Other	2,913	2,149	1,395	1,500		1,500		0	
1600	Instructional Supplement	2,004	3,117	1,221	3,750		3,750		0	
1602	Extra-Curr. Supplement	2,385	1,622	826	2,400		3,650		1,250	
2100	Social Security - FICA	240,816	275,114	281,408	311,255		361,476		50,221	
2210	Retirement - VRS	457,293	537,063	590,963	699,188		810,247		111,058	
2211	Retiree Health Care Credit	35,810	42,764	45,204	0		0		0	
2220	Retirement - PWCS	26,046	29,340	31,253	32,784		37,905		5,120	
2221	Defined Contribution Plan	13,529	25,637	32,948	0		0		0	
2300	Health Insurance - HMP	447,223	492,268	485,199	484,983		552,426		67,444	
2310	Short/Long Term Disability Premium	2,447	3,850	4,388	0		0		0	
2400	Life Insurance - GLI	40,135	48,103	51,143	53,444		61,791		8,347	
2830	Admin. Assoc. Fees	0	1,284	810	820		820		0	
3100	Professional Services	0	0	349	0		2,500		2,500	
3142	COVID-19 Related Services	0	45	0	0		0		0	
3201	Telephone	0	759	759	725		1,300		575	
3401	Travel Reimbursement	0	66	0	200		200		0	
3402	Conference Expenses	2,744	1,248	1,349	0		0		0	
3450	Field Trips	3,748	10,076	0	0		2,000		2,000	
3502	Repair/Maint. - Equipment	975	0	0	0		0		0	
3504	Maint. Service Contract	0	0	0	0		5,000		5,000	
3700	In-Service Expenses	0	1,519	(348)	500		2,000		1,500	
3902	Printing Services	4,117	5,910	1,541	6,000		6,000		0	
3903	Postage	0	797	29	300		300		0	
3911	Rental Equipment	0	0	1,248	0		0		0	
4001	Office Supplies	677	1,607	1,997	2,000		8,000		6,000	
4002	Medical Supplies	0	2,074	1,244	2,000		2,500		500	
4003	Custodial Supplies	13,187	17,445	11,753	16,000		15,000		(1,000)	
4004	Repair/Maint. Supplies	186	2,584	0	0		0		0	
4007	Wearing Apparel	0	0	100	0		0		0	
4010	Instructional Supplies	71,357	23,849	27,025	66,150		43,058		(23,092)	
4011	Textbooks (Tangible)	3,212	36,141	2,583	0		0		0	
4012	Emp. Training Supplies	0	0	837	250		0		(250)	
4014	Food, Cafeteria	600	2,101	0	0		0		0	
4016	Library Books	8	2,765	270	0		0		0	
4018	Library Supplies	0	0	0	0		1,000		1,000	
4019	Food	1,989	205	53	0		4,000		4,000	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	7,974	5,000		7,500		2,500	
4142	COVID-19 Related Materials	0	88	1,748	0		0		0	
4143	COVID-19 General Fund PPE	0	0	10,448	0		0		0	
4150	Lease Agreement	12,466	14,738	12,897	15,000		15,500		500	
4310	Tech. Supp/Equip - Add'l	19,210	4,134	81,176	1,000		13,667		12,667	
4350	Tech. Supp/Equip - Repl	0	60	3,022	3,260		13,667		10,407	
4410	Software - Additional	5,500	33,458	10,669	12,000		7,500		(4,500)	
4450	Software - Replacement	1,038	1,402	1,725	1,250		2,000		750	
4510	General Equipment - Add'l.	330	744	2,221	0		1,000		1,000	
5101	Equipment - Additional	0	0	140	0		0		0	
Totals		4,721,103	5,360,812	5,675,597	5,782,795	66.10	6,703,524	75.70	920,729	9.60
School Enrollment (K-5)		530	557	529	528		589			
Positions		59.70	65.70	63.77	66.10		75.70			



## Financial Section

**School:** MONTCLAIR ELEMENTARY SCHOOL  
**School #:** 380  
**Address:** 4920 Tallowwood Dr.  
Montclair, VA 22025  
**Principal:** Amanda Parks  
**Main Office:** 703.730.1072  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	97,081	103,434	108,137	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	80,951	85,046	89,200	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	36,360	0.50	36,360	0.50
1120	Teacher, Classroom	2,616,064	2,726,225	2,916,354	3,143,976	46.10	3,159,600	44.60	15,624	(1.50)
1121	Librarian	82,092	85,999	90,059	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	114,476	147,480	154,783	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	204,779	184,961	200,677	224,640	9.00	255,600	10.00	30,960	1.00
1142	Cafeteria Aide	15,609	17,611	17,497	15,648	0.80	16,032	0.80	384	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	152,669	166,271	177,484	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	17,500	15,000	17,500	0	0.00	0	0.00	0	0.00
1190	Custodian	132,746	138,928	117,971	117,000	3.00	120,360	3.00	3,360	0.00
1200	Overtime	4,460	4,573	1,696	3,450		3,200		(250)	
1201	Straight Time	7,492	7,657	1,924	7,700		8,500		800	
1300	Temporary Employee	52,907	47,390	34,792	15,500		11,000		(4,500)	
1500	Substitute Teacher	38,576	35,872	12,713	39,250		48,750		9,500	
1502	Substitute, Other	4,617	5,968	2,020	6,400		5,900		(500)	
1600	Instructional Supplement	7,421	4,620	321	11,500		9,500		(2,000)	
1602	Extra-Curr. Supplement	2,384	0	0	1,000		1,000		0	
2100	Social Security - FICA	266,323	279,488	281,034	319,004		330,927		11,923	
2210	Retirement - VRS	502,414	512,870	556,745	712,085		739,368		27,283	
2211	Retiree Health Care Credit	39,762	41,204	43,149	0		0		0	
2220	Retirement - PWCS	21,204	25,453	28,213	33,452		34,705		1,253	
2221	Defined Contribution Plan	20,689	29,244	39,089	0		0		0	
2300	Health Insurance - HMP	386,996	375,483	407,081	494,856		505,791		10,935	
2310	Short/Long Term Disability Premium	4,360	5,002	6,128	0		0		0	
2400	Life Insurance - GLI	44,681	46,318	48,925	54,532		56,574		2,043	
2830	Admin. Assoc. Fees	810	810	959	900		900		0	
3100	Professional Services	0	0	0	2,000		2,000		0	
3142	COVID-19 Related Services	0	359	0	0		0		0	
3201	Telephone	1,696	1,517	1,836	1,500		1,800		300	
3206	Trash	195	0	0	0		0		0	
3401	Travel Reimbursement	798	44	0	0		0		0	
3402	Conference Expenses	7,711	11,289	1,397	5,000		8,000		3,000	
3450	Field Trips	1,341	11,299	0	3,000		6,000		3,000	
3501	Repair/Maint. - Building	1,683	0	0	0		0		0	
3504	Maint. Service Contract	0	0	655	3,900		2,200		(1,700)	
3700	In-Service Expenses	372	0	0	3,000		4,500		1,500	
3902	Printing Services	12,377	13,730	10,520	9,550		3,300		(6,250)	
3903	Postage	689	753	1,741	1,500		1,000		(500)	
3904	Freight/Shipping	0	0	38	0		0		0	
3999	Other Contract Services	784	2,003	1,922	1,500		2,000		500	
4001	Office Supplies	9,159	11,036	2,210	5,000		5,000		0	
4002	Medical Supplies	1,676	1,265	196	1,300		1,300		0	
4003	Custodial Supplies	13,697	8,791	8,131	8,000		12,000		4,000	
4007	Wearing Apparel	808	1,532	1,715	1,700		2,500		800	
4008	Reference Materials	995	1,637	549	1,000		2,000		1,000	
4009	Extra Curricular Supplies	0	701	0	1,000		1,000		0	
4010	Instructional Supplies	97,103	99,718	26,303	78,534		75,370		(3,164)	
4011	Textbooks (Tangible)	0	38,054	7,985	0		0		0	
4012	Emp. Training Supplies	355	1,868	45	1,000		1,000		0	
4014	Food, Cafeteria	1,261	861	10	100		100		0	
4016	Library Books	0	111	152	550		550		0	
4017	Library Periodicals	247	500	100	500		500		0	
4018	Library Supplies	234	458	44	800		600		(200)	
4019	Food	4,438	3,208	1,799	2,000		2,500		500	
4020	Printing Supplies	8,668	8,772	521	10,000		12,000		2,000	
4025	Subscriptions-Online Access & Electronic Textbooks	0	147	2,857	1,500		18,000		16,500	
4142	COVID-19 Related Materials	0	42	4,270	0		0		0	
4143	COVID-19 General Fund PPE	0	0	12,862	0		0		0	
4150	Lease Agreement	0	0	722	9,000		8,000		(1,000)	
4310	Tech. Supp/Equip - Add'l	43,005	38,005	11,754	5,000		5,000		0	
4450	Software - Replacement	1,324	4,674	1,089	2,000		2,000		0	
4510	General Equipment - Add'l	43,014	74,974	1,243	3,000		2,500		(500)	
	<b>Totals</b>	<b>5,172,694</b>	<b>5,430,255</b>	<b>5,457,115</b>	<b>5,947,746</b>	<b>67.90</b>	<b>6,176,826</b>	<b>68.90</b>	<b>229,080</b>	<b>1.00</b>
	School Enrollment (K-5)	629	670	638	652		613			
	Positions	66.80	66.70	66.70	67.90		68.90			



## Financial Section

**School:** MOUNTAIN VIEW ELEMENTARY SCHOOL  
**School #:** 381  
**Address:** 5600 Mcleod Way  
 Haymarket, VA 20169  
**Principal:** Adriane Harrison  
**Main Office:** 703.754.4161  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,398	127,210	132,625	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	85,882	90,225	94,532	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,298,624	2,600,821	2,636,424	2,060,014	30.21	2,373,720	33.50	313,706	3.29
1121	Librarian	61,858	64,845	68,332	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	126,782	143,037	126,172	95,424	1.40	99,120	1.40	3,696	0.00
1140	Teacher Assistant	78,519	88,184	67,446	74,880	3.00	127,800	5.00	52,920	2.00
1142	Cafeteria Aide	8,408	5,589	0	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	135,820	131,266	143,511	150,840	4.00	161,280	4.00	10,440	0.00
1190	Custodian	104,511	101,731	91,873	103,320	3.00	113,760	3.00	10,440	0.00
1200	Overtime	637	3,100	882	0		0		0	
1201	Straight Time	949	2,965	127	0		0		0	
1300	Temporary Employee	91,025	66,370	12,883	0		35,000		35,000	
1500	Substitute Teacher	50,609	40,174	3,454	0		29,017		29,017	
1502	Substitute, Other	4,440	2,608	0	0		0		0	
1600	Instructional Supplement	7,287	0	0	0		0		0	
1602	Extra-Curr. Supplement	2,385	2,433	0	3,692		3,948		256	
2100	Social Security - FICA	230,425	253,641	238,091	213,047		248,763		35,717	
2210	Retirement - VRS	456,505	504,429	522,774	483,962		555,006		71,044	
2211	Retiree Health Care Credit	35,113	39,184	38,719	0		0		0	
2220	Retirement - PWCS	37,415	41,450	44,515	22,862		26,171		3,309	
2221	Defined Contribution Plan	5,448	10,529	11,763	0		0		0	
2300	Health Insurance - HMP	372,269	396,594	393,770	338,199		381,424		43,225	
2310	Short/Long Term Disability Premium	850	1,553	1,575	0		0		0	
2400	Life Insurance - GLI	39,461	43,853	43,854	37,269		42,663		5,395	
2830	Admin. Assoc. Fees	988	988	988	0		0		0	
3142	COVID-19 Related Services	0	35	0	0		0		0	
3201	Telephone	840	780	782	1,000		1,000		0	
3401	Travel Reimbursement	84	845	272	0		0		0	
3402	Conference Expenses	14,364	3,393	0	0		0		0	
3450	Field Trips	6,790	7,153	0	0		0		0	
3504	Maint. Service Contract	0	0	1,885	0		0		0	
3902	Printing Services	515	56	33	0		0		0	
3903	Postage	269	157	550	0		0		0	
3911	Rental Equipment	19,650	19,650	17,765	19,200		19,800		600	
3999	Other Contract Services	179	47	290	0		1,000		1,000	
4001	Office Supplies	2,684	515	1,607	0		2,000		2,000	
4002	Medical Supplies	289	0	189	0		0		0	
4003	Custodial Supplies	8,483	10,295	6,483	0		12,000		12,000	
4004	Repair/Maint. Supplies	150	293	175	0		0		0	
4007	Wearing Apparel	310	190	270	0		300		300	
4008	Reference Materials	36	0	0	0		0		0	
4010	Instructional Supplies	76,608	47,131	35,141	1,709		61,672		59,963	
4011	Textbooks (Tangible)	59	26,759	986	0		0		0	
4014	Food, Cafeteria	80	13	0	0		0		0	
4016	Library Books	32	0	9,978	0		0		0	
4018	Library Supplies	0	67	590	0		0		0	
4019	Food	2,359	235	768	0		3,000		3,000	
4025	Online Access Subscriptions	0	0	20,473	0		18,000		18,000	
4142	COVID-19 Related Materials	0	77	0	0		0		0	
4143	COVID-19 General Fund PPE	0	0	7,976	0		0		0	
4310	Tech. Supp/Equip - Add'l	23,703	27,839	0	0		0		0	
4350	Tech. Supp/Equip - Repl	35,946	0	0	0		0		0	
4450	Software - Replacement	1,038	1,078	1,089	0		0		0	
4510	General Equipment - Add'l.	3,984	90	0	0		0		0	
8002	General Reserve	0	0	0	0		5,000		5,000	
Totals		4,554,061	4,909,478	4,781,612	3,902,176	44.61	4,629,605	49.90	727,429	5.29
School Enrollment (K-5)		541	525	458	416		434			
Positions		47.60	51.20	46.90	44.61		49.90			



## Financial Section

**School:** MULLEN ELEMENTARY SCHOOL  
**School #:** 377  
**Address:** 8000 Rhodes Dr.  
 Manassas, VA 20109  
**Principal:** Jennifer Hoffower  
**Main Office:** 703.330.0427  
**Grades:** K - 5  
**Specialty:** International Baccalaureate Program



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	121,298	127,210	132,625	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	93,843	183,637	192,349	191,280	2.00	200,640	2.00	9,360	0.00
1115	Teacher on Special Assignment	129,322	65,299	69,029	68,160	1.00	70,800	1.00	2,640	0.00
1120	Teacher, Classroom	3,851,674	3,810,665	3,858,083	3,921,000	57.50	4,108,320	58.00	187,320	0.50
1121	Librarian	92,522	97,059	101,512	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	108,717	132,549	138,837	163,584	2.40	169,920	2.40	6,336	0.00
1140	Teacher Assistant	148,665	112,788	143,939	149,760	6.00	230,040	9.00	80,280	3.00
1142	Cafeteria Aide	19,348	20,296	22,764	18,386	0.94	18,838	0.94	451	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	178,173	188,150	184,010	180,720	5.00	191,880	5.00	11,160	0.00
1190	Custodian	156,642	156,540	138,380	146,760	4.00	144,840	4.00	(1,920)	0.00
1200	Overtime	3,488	4,718	1,603	1,700		1,700		0	
1201	Straight Time	6,835	6,574	2,016	5,100		5,600		500	
1300	Temporary Employee	75,611	49,851	22,796	23,600		23,600		0	
1500	Substitute Teacher	60,736	34,999	6,104	37,600		37,600		0	
1502	Substitute, Other	9,146	986	4,618	3,500		3,500		0	
1600	Instructional Supplement	10,560	1,869	0	1,000		1,000		0	
1602	Extra-Curr. Supplement	795	811	834	0		0		0	
2100	Social Security - FICA	371,476	348,493	349,021	391,166		417,316		26,150	
2210	Retirement - VRS	721,038	672,606	706,387	878,540		940,138		61,597	
2211	Retiree Health Care Credit	56,275	52,629	52,789	0		0		0	
2220	Retirement - PWCS	37,750	40,610	39,335	41,284		44,087		2,802	
2221	Defined Contribution Plan	18,986	19,728	22,765	0		0		0	
2300	Health Insurance - HMP	554,464	518,578	522,020	610,722		642,521		31,799	
2310	Short/Long Term Disability Premium	3,696	3,703	3,811	0		0		0	
2400	Life Insurance - GLI	63,124	59,127	59,922	67,300		71,868		4,568	
2830	Admin. Assoc. Fees	89	1,339	1,379	1,500		500		(1,000)	
3100	Professional Services	19,400	1,800	3,495	2,000		2,000		0	
3401	Travel Reimbursement	1,196	676	24	2,400		1,900		(500)	
3402	Conference Expenses	16,534	7,673	4,076	8,000		1,500		(6,500)	
3450	Field Trips	1,290	9,414	0	2,000		2,000		0	
3501	Repair/Maint. - Building	0	10	0	100		100		0	
3502	Repair/Maint. - Equipment	38	0	0	300		300		0	
3902	Printing Services	1,823	4,557	2,225	800		790		(10)	
3903	Postage	1,132	1,262	114	300		300		0	
3904	Freight/Shipping	0	0	164	500		500		0	
3918	Permits & Fees	0	0	0	0		100		100	
3999	Other Contract Services	2,593	106	37	50		50		0	
4001	Office Supplies	2,372	2,214	2,304	5,000		5,000		0	
4002	Medical Supplies	0	156	1,936	2,000		2,000		0	
4003	Custodial Supplies	15,847	11,027	9,266	35,200		6,569		(28,631)	
4004	Repair/Maint. Supplies	484	431	812	500		1,000		500	
4007	Wearing Apparel	1,276	0	341	400		400		0	
4010	Instructional Supplies	32,622	54,034	71,324	90,890		19,700		(71,190)	
4011	Textbooks (Tangible)	20,001	51,494	16,921	5,000		5,000		0	
4012	Emp. Training Supplies	0	0	96	500		500		0	
4013	Testing Materials	1,343	0	0	0		0		0	
4014	Food, Cafeteria	5,507	4,034	72	2,000		2,000		0	
4016	Library Books	413	830	0	6,000		6,000		0	
4017	Library Periodicals	0	0	0	200		200		0	
4018	Library Supplies	0	66	434	800		800		0	
4019	Food	5,730	1,420	1,725	3,000		3,000		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	6,906	30,000		5,000		(25,000)	
4142	COVID-19 Related Materials	0	674	1,887	0		0		0	
4143	COVID-19 General Fund PPE	0	0	9,461	0		0		0	
4310	Tech. Supp/Equip - Add'l	17,409	2,249	2,034	22,611		5,600		(17,011)	
4350	Tech. Supp/Equip - Repl	33,230	24,294	14,196	12,000		3,000		(9,000)	
4410	Software - Additional	16,742	18,135	5,998	6,100		2,100		(4,000)	
4450	Software - Replacement	26,467	15,641	14,254	11,300		2,300		(9,000)	
4510	General Equipment - Add'l	19,960	14,708	19,968	7,390		3,000		(4,390)	
4550	General Equipment - Repl.	994	1,455	399	4,000		500		(3,500)	
Totals		7,138,674	6,939,175	6,967,396	7,365,124	80.84	7,654,756	85.34	289,632	4.50
School Enrollment (K-5)		738	725	704	729		679			
Positions		82.53	77.93	77.93	80.84		85.34			



## Financial Section

**School:** NEABSCO ELEMENTARY SCHOOL  
**School #:** 370  
**Address:** 3800 Cordell Ave.  
 Woodbridge, VA 22193  
**Principal:** Christopher Tsang  
**Main Office:** 703.670.2147  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	111,165	116,416	121,506	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	66,859	92,786	97,320	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	66,218	63,015	60,446	0	0.00	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	2,967,675	3,129,399	3,141,351	3,477,960	51.00	3,733,080	52.70	255,120	1.70
1121	Librarian	95,236	99,912	104,449	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	85,576	130,353	106,830	149,952	2.20	141,600	2.00	(8,352)	(0.20)
1140	Teacher Assistant	195,988	235,226	171,667	174,720	7.00	230,040	9.00	55,320	2.00
1142	Cafeteria Aide	10,452	14,033	13,593	15,648	0.80	16,032	0.80	384	0.00
1148	Specialist	40,753	42,890	45,735	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	115,938	137,496	145,444	150,840	4.00	161,280	4.00	10,440	0.00
1190	Custodian	121,736	128,541	152,634	153,600	4.00	151,440	4.00	(2,160)	0.00
1200	Overtime	3,584	5,812	3,420	1,000		1,000		0	
1201	Straight Time	8,543	8,142	7,427	4,500		5,000		500	
1300	Temporary Employee	36,611	6,993	3,477	0		30,000		30,000	
1500	Substitute Teacher	83,763	48,422	65,369	74,000		71,000		(3,000)	
1502	Substitute, Other	9,546	5,185	1,562	2,000		2,000		0	
1600	Instructional Supplement	5,029	14,412	6,351	0		0		0	
1602	Extra-Curr. Supplement	2,385	0	0	0		0		0	
2100	Social Security - FICA	288,872	288,898	289,634	347,638		379,620		31,982	
2210	Retirement - VRS	516,646	514,238	508,630	775,186		845,624		70,438	
2211	Retiree Health Care Credit	41,132	41,644	39,942	0		0		0	
2220	Retirement - PWCS	19,316	17,048	17,588	36,556		39,763		3,207	
2221	Defined Contribution Plan	24,188	33,832	44,389	0		0		0	
2300	Health Insurance - HMP	372,408	336,929	352,517	540,774		579,511		38,737	
2310	Short/Long Term Disability Premium	4,767	6,150	6,728	0		0		0	
2400	Life Insurance - GLI	46,119	46,851	45,820	59,591		64,820		5,228	
2830	Admin. Assoc. Fees	865	905	860	850		1,500		650	
3100	Professional Services	221	561	1,556	1,000		1,000		0	
3201	Telephone	1,096	1,323	949	1,500		1,500		0	
3401	Travel Reimbursement	41	0	0	0		0		0	
3402	Conference Expenses	3,199	8,638	4,250	1,000		4,000		3,000	
3450	Field Trips	12,779	13,192	0	2,500		2,500		0	
3501	Repair/Maint. - Building	436	0	0	2,000		2,000		0	
3700	In-Service Expenses	4,134	86	0	0		0		0	
3902	Printing Services	2,246	3,110	2,138	5,000		7,500		2,500	
3903	Postage	796	374	763	1,500		1,000		(500)	
3911	Rental Equipment	8,316	6,459	9,463	10,000		15,000		5,000	
3918	Permits & Fees	10	0	0	0		0		0	
3999	Other Contract Services	2,328	0	0	0		0		0	
4001	Office Supplies	4,077	4,231	5,078	4,000		5,000		1,000	
4002	Medical Supplies	1,497	1,615	388	1,500		1,000		(500)	
4003	Custodial Supplies	16,593	9,697	16,729	0		0		0	
4004	Repair/Maint. Supplies	70	0	0	0		0		0	
4007	Wearing Apparel	745	1,477	1,326	0		0		0	
4008	Reference Materials	567	0	1,111	1,500		0		(1,500)	
4010	Instructional Supplies	94,729	94,058	118,157	117,451		65,116		(52,335)	
4011	Textbooks (Tangible)	0	28,133	1,714	12,000		12,000		0	
4012	Emp. Training Supplies	51	0	0	0		0		0	
4014	Food, Cafeteria	4,803	4,340	31	4,000		0		(4,000)	
4016	Library Books	4,341	4,983	4,548	5,000		5,000		0	
4017	Library Periodicals	171	92	468	1,000		1,000		0	
4018	Library Supplies	0	137	48	500		500		0	
4019	Food	1,373	124	0	3,000		2,000		(1,000)	
4020	Printing Supplies	13,348	15,726	1,553	5,000		2,500		(2,500)	
4142	COVID-19 Related Materials	0	0	676	0		0		0	
4143	COVID-19 General Fund PPE	0	0	14,669	0		0		0	
4310	Tech. Supp/Equip - Add'l	2,440	44,376	13,393	12,000		25,000		13,000	
4350	Tech. Supp/Equip - Repl	3,336	177	2,655	2,000		3,000		1,000	
4410	Software - Additional	12,450	4,347	0	2,000		1,000		(1,000)	
4450	Software - Replacement	11,542	9,509	4,545	3,600		16,000		12,400	
4510	General Equipment - Add'l	0	42	0	23,900		45,576		21,676	
4550	General Equipment - Repl.	8,990	2,786	6,195	0		0		0	
5501	Equipment - Replacement	0	0	14,820	5,000		5,000		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		5,558,092	5,825,120	5,781,913	6,537,847	73.00	7,102,382	77.50	564,535	4.50
School Enrollment (K-5)		695	678	643	653		641			
Positions		74.40	74.40	70.40	73.00		77.50			



## Financial Section

**School:** OCCOQUAN ELEMENTARY SCHOOL  
**School #:** 326  
**Address:** 12915 Occoquan Rd.  
 Woodbridge, VA 22192  
**Principal:** Michael "Buddy" Lint  
**Main Office:** 703.494.2195  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	112,543	119,906	125,104	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	115,415	121,255	126,493	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	36,360	0.50	36,360	0.50
1120	Teacher, Classroom	2,670,560	2,873,215	3,119,425	3,182,827	46.67	3,471,120	49.00	288,293	2.33
1121	Librarian	91,582	96,351	100,975	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	148,865	186,012	194,733	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	131,686	149,351	133,846	137,280	5.50	230,040	9.00	92,760	3.50
1142	Cafeteria Aide	17,559	18,422	20,564	15,648	0.80	16,032	0.80	384	0.00
1148	Specialist	0	0	0	21,660	0.50	39,000	1.00	17,340	0.50
1150	Secretarial / Bookkeeper	174,406	173,090	184,330	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	132,074	125,502	119,491	110,160	3.00	129,300	3.50	19,140	0.50
1200	Overtime	2,490	3,961	971	5,500		7,000		1,500	
1201	Straight Time	9,404	10,404	726	5,500		8,000		2,500	
1300	Temporary Employee	63,964	42,343	37,195	30,000		25,000		(5,000)	
1500	Substitute Teacher	67,154	49,924	19,033	30,000		30,000		0	
1502	Substitute, Other	8,584	7,129	3,952	10,000		8,000		(2,000)	
1600	Instructional Supplement	48,923	17,842	11,309	30,000		35,000		5,000	
1602	Extra-Curr. Supplement	3,180	2,433	2,502	3,428		2,751		(677)	
2100	Social Security - FICA	280,761	299,086	305,142	319,088		356,034		36,945	
2210	Retirement - VRS	490,118	529,095	601,482	707,788		791,915		84,127	
2211	Retiree Health Care Credit	38,795	42,428	45,903	0		0		0	
2220	Retirement - PWCS	30,269	32,879	34,759	33,217		37,173		3,956	
2221	Defined Contribution Plan	20,775	29,067	32,531	0		0		0	
2300	Health Insurance - HMP	351,525	376,046	405,415	491,387		541,767		50,380	
2310	Short/Long Term Disability Premium	3,764	4,384	4,719	0		0		0	
2400	Life Insurance - GLI	43,778	47,668	52,100	54,149		60,598		6,449	
2830	Admin. Assoc. Fees	850	850	0	1,000		1,500		500	
3201	Telephone	1,192	878	1,012	1,680		1,500		(180)	
3401	Travel Reimbursement	247	147	0	0		1,500		1,500	
3402	Conference Expenses	3,964	2,896	2,089	20,000		20,000		0	
3450	Field Trips	14,054	5,786	0	10,000		10,000		0	
3502	Repair/Maint. - Equipment	0	0	1,314	1,500		4,000		2,500	
3504	Maint. Service Contract	0	0	439	0		3,000		3,000	
3700	In-Service Expenses	0	3,800	0	0		0		0	
3902	Printing Services	0	0	0	2,500		4,000		1,500	
3903	Postage	0	0	0	1,000		1,000		0	
3904	Freight/Shipping	0	0	988	1,000		5,000		4,000	
3911	Rental Equipment	5,829	9,149	11,365	12,000		11,710		(290)	
3999	Other Contract Services	0	1,980	0	0		0		0	
4001	Office Supplies	95	608	0	1,500		1,500		0	
4003	Custodial Supplies	27,239	18,391	13,829	20,000		25,000		5,000	
4007	Wearing Apparel	0	0	1,764	2,500		5,000		2,500	
4010	Instructional Supplies	163,927	137,367	129,387	146,242		124,563		(21,679)	
4011	Textbooks (Tangible)	8,468	38,594	1,312	25,000		15,000		(10,000)	
4012	Emp. Training Supplies	0	0	0	500		1,000		500	
4013	Testing Materials	0	0	0	0		5,000		5,000	
4014	Food, Cafeteria	2,137	4,055	14	1,500		2,000		500	
4016	Library Books	3,463	5,728	0	2,500		3,000		500	
4019	Food	0	439	0	2,000		2,000		0	
4142	COVID-19 Related Materials	0	0	7,172	10,000		0		(10,000)	
4143	COVID-19 General Fund PPE	0	0	12,255	0		0		0	
4310	Tech. Supp/Equip - Add'l	16,639	5,535	1,485	0		2,500		2,500	
4410	Software - Additional	0	392	0	0		0		0	
4450	Software - Replacement	1,038	20,778	578	0		1,000		1,000	
4510	General Equipment - Add'l.	0	523	707	0		8,000		8,000	
Totals		5,312,313	5,620,690	5,870,909	6,039,135	65.47	6,700,303	72.80	661,168	7.33
School Enrollment (K-5)		640	634	617	625		637			
Positions		59.30	63.97	64.47	65.47		72.80			



## Financial Section

**School:** OLD BRIDGE ELEMENTARY SCHOOL  
**School #:** 382  
**Address:** 3051 Old Bridge Rd.  
 Woodbridge, VA 22192  
**Principal:** Alyssa Francisco  
**Main Office:** 703.491.5614  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	126,670	134,956	122,535	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	74,080	77,830	76,383	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	3,120,264	2,611,260	2,642,303	2,080,680	30.50	2,479,920	35.00	399,240	4.50
1121	Librarian	71,434	75,047	78,899	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	112,307	117,992	109,775	109,056	1.60	113,280	1.60	4,224	0.00
1140	Teacher Assistant	178,446	164,304	164,037	149,760	6.00	230,040	9.00	80,280	3.00
1142	Cafeteria Aide	9,533	10,007	11,230	9,193	0.47	9,419	0.47	226	0.00
1150	Secretarial / Bookkeeper	137,395	140,621	118,098	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	135,617	142,336	123,270	117,000	3.00	120,360	3.00	3,360	0.00
1200	Overtime	3,950	3,316	2,202	500		1,300		800	
1201	Straight Time	6,892	4,520	1,786	500		1,800		1,300	
1300	Temporary Employee	64,692	20,230	890	500		5,000		4,500	
1500	Substitute Teacher	41,498	22,020	2,766	10,000		20,000		10,000	
1502	Substitute, Other	4,132	1,253	905	500		1,500		1,000	
1600	Instructional Supplement	4,346	42	1,559	0		0		0	
1602	Extra-Curr. Supplement	2,783	3,244	1,668	3,500		3,948		448	
2100	Social Security - FICA	302,474	259,493	249,580	224,051		264,385		40,334	
2210	Retirement - VRS	571,586	507,941	528,513	504,287		595,137		90,850	
2211	Retiree Health Care Credit	45,355	39,680	39,117	0		0		0	
2220	Retirement - PWCS	41,811	42,102	41,710	23,872		28,055		4,183	
2221	Defined Contribution Plan	24,574	14,824	12,387	0		0		0	
2300	Health Insurance - HMP	360,909	361,650	341,916	353,138		408,882		55,744	
2310	Short/Long Term Disability Premium	3,557	2,452	1,919	0		0		0	
2400	Life Insurance - GLI	50,977	44,856	44,617	38,915		45,735		6,820	
2830	Admin. Assoc. Fees	0	0	0	0		670		670	
3201	Telephone	1,478	782	1,670	1,500		1,000		(500)	
3401	Travel Reimbursement	235	0	0	0		2,578		2,578	
3402	Conference Expenses	12,857	2,550	1,385	0		4,500		4,500	
3450	Field Trips	12,289	2,004	0	0		1,000		1,000	
3504	Maint. Service Contract	0	0	0	0		5,000		5,000	
3700	In-Service Expenses	1,365	0	0	0		0		0	
3902	Printing Services	197	0	3,073	0		200		200	
3903	Postage	0	0	1,475	0		400		400	
3904	Freight/Shipping	0	0	0	0		300		300	
3911	Rental Equipment	20,566	22,659	18,032	30,000		15,000		(15,000)	
3999	Other Contract Services	9,295	0	92	0		1,000		1,000	
4001	Office Supplies	154	0	2,366	500		5,000		4,500	
4002	Medical Supplies	0	0	325	750		500		(250)	
4003	Custodial Supplies	18,393	9,596	6,059	15,300		10,000		(5,300)	
4004	Repair/Maint. Supplies	293	0	0	0		0		0	
4007	Wearing Apparel	256	0	490	300		500		200	
4010	Instructional Supplies	126,662	85,520	28,324	20,240		96,000		75,760	
4011	Textbooks (Tangible)	0	0	1,525	0		5,542		5,542	
4012	Emp. Training Supplies	0	0	14	1,000		1,000		0	
4014	Food, Cafeteria	482	6	0	0		0		0	
4016	Library Books	1,140	103	645	1,500		5,000		3,500	
4018	Library Supplies	62	0	228	0		500		500	
4019	Food	0	0	680	1,000		2,000		1,000	
4025	Online Access Subscriptions	0	0	0	0		20,000		20,000	
4142	COVID-19 Related Materials	0	0	421	0		0		0	
4143	COVID-19 General PPE	0	0	7,777	0		0		0	
4310	Tech. Supp/Equip - Add'l	11,554	11,643	11,962	1,000		17,500		16,500	
4410	Software - Additional	0	0	2,950	0		0		0	
4450	Software - Replacement	1,038	1,078	10,808	0		5,500		5,500	
4510	General Equipment - Add'l.	16,225	17,531	192	0		0		0	
5101	Equipment - Additional	33,471	0	0	0		30,000		30,000	
Totals		5,773,293	4,962,945	4,826,059	4,146,142	48.57	5,028,891	56.07	882,749	7.50
School Enrollment (K-5)		728	513	476	397		468			
Positions		65.57	55.07	51.87	48.57		56.07			



## Financial Section

**School:** PATTIE ELEMENTARY SCHOOL  
**School #:** 313  
**Address:** 16125 Dumfries Rd.  
 Dumfries, VA 22025  
**Principal:** Robert Lucciotti  
**Main Office:** 703.670.3173  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	99,993	106,537	111,334	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	93,843	98,591	103,149	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,816,091	2,937,203	2,984,060	3,002,640	44.00	3,400,320	48.00	397,680	4.00
1121	Librarian	78,090	83,999	88,059	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	112,421	117,257	112,535	122,688	1.80	155,760	2.20	33,072	0.40
1140	Teacher Assistant	150,377	84,936	86,709	99,840	4.00	230,040	9.00	130,200	5.00
1142	Cafeteria Aide	15,380	15,829	18,138	6,455	0.33	18,637	0.93	12,182	0.60
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	145,068	158,175	165,523	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	112,648	119,572	122,713	118,200	3.50	144,840	4.00	26,640	0.50
1200	Overtime	1,406	812	488	0		0		0	
1201	Straight Time	3,650	3,847	1,065	1,000		0		(1,000)	
1300	Temporary Employee	61,454	32,682	20,613	5,000		0		(5,000)	
1500	Substitute Teacher	44,036	30,706	11,087	40,000		21,732		(18,268)	
1502	Substitute, Other	6,953	2,828	2,761	5,000		12,000		7,000	
1600	Instructional Supplement	11,826	805	1,363	0		0		0	
1602	Extra-Curr. Supplement	795	811	834	0		3,646		3,646	
2100	Social Security - FICA	274,469	278,246	273,104	294,800		344,313		49,513	
2210	Retirement - VRS	509,982	539,148	564,398	663,198		776,373		113,175	
2211	Retiree Health Care Credit	40,623	43,298	43,248	0		0		0	
2220	Retirement - PWCS	30,927	31,370	32,529	31,204		36,537		5,332	
2221	Defined Contribution Plan	24,185	30,208	33,258	0		0		0	
2300	Health Insurance - HMP	367,698	393,227	398,612	461,609		532,487		70,878	
2310	Short/Long Term Disability Premium	3,580	4,346	4,594	0		0		0	
2400	Life Insurance - GLI	45,554	48,547	49,195	50,868		59,560		8,692	
2830	Admin. Assoc. Fees	149	425	425	676		670		(6)	
3142	COVID-19 Related Services	0	76	0	0		0		0	
3201	Telephone	1,403	1,010	1,220	1,500		0		(1,500)	
3401	Travel Reimbursement	5,942	3,628	1,531	0		0		0	
3402	Conference Expenses	4,503	6,447	155	10,000		0		(10,000)	
3450	Field Trips	831	9,182	0	0		0		0	
3502	Repair/Maint. - Equipment	440	202	3,612	0		0		0	
3504	Maint. Service Contract	0	0	405	0		0		0	
3902	Printing Services	6,557	8,891	8,387	20,000		0		(20,000)	
3903	Postage	125	456	886	1,000		0		(1,000)	
3911	Rental Equipment	0	0	875	0		0		0	
3999	Other Contract Services	4,004	576	105	3,500		3,500		0	
4001	Office Supplies	1,575	966	936	5,000		0		(5,000)	
4002	Medical Supplies	1,589	1,388	655	5,000		0		(5,000)	
4003	Custodial Supplies	19,765	9,733	7,721	20,000		15,000		(5,000)	
4004	Repair/Maint. Supplies	1,920	0	0	0		0		0	
4007	Wearing Apparel	0	0	7,086	0		0		0	
4010	Instructional Supplies	126,460	61,175	45,865	84,895		73,700		(11,195)	
4011	Textbooks (Tangible)	7,291	41,304	0	0		0		0	
4012	Emp. Training Supplies	0	0	305	0		0		0	
4013	Testing Materials	81	0	86	0		0		0	
4014	Food, Cafeteria	5,278	3,056	541	0		0		0	
4016	Library Books	183	24	323	0		0		0	
4018	Library Supplies	3,979	771	541	0		0		0	
4019	Food	662	461	155	1,000		0		(1,000)	
4025	Online Access Subscriptions	0	0	10,397	0		0		0	
4142	COVID-19 Related Materials	0	0	360	0		0		0	
4143	COVID-19 General Fund PPE	0	0	10,896	0		0		0	
4150	Lease Agreement	21,645	20,913	19,753	20,000		0		(20,000)	
4310	Tech. Supp/Equip - Add'l	3,910	12,418	15,173	10,000		0		(10,000)	
4350	Tech. Supp/Equip - Repl	0	494	4,538	0		0		0	
4410	Software - Additional	43,065	32,360	15,198	10,000		0		(10,000)	
4450	Software - Replacement	1,038	1,078	1,089	0		0		0	
4510	General Equipment - Add'l	4,677	28,220	9,267	6,000		0		(6,000)	
Totals		5,320,623	5,413,235	5,402,855	5,553,833	60.63	6,342,955	72.13	789,122	11.50
School Enrollment (K-5)		697	711	660	691		703			
Positions		65.17	61.83	61.47	60.63		72.13			



## Financial Section

**School:** PENN ELEMENTARY SCHOOL  
**School #:** 385  
**Address:** 12980 Queen Chapel Rd.  
 Woodbridge, VA 22193  
**Principal:** Elliot Bolles  
**Main Office:** 703.590.0344  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	130,470	134,956	140,606	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	83,379	87,600	91,825	95,640	1.00	200,640	2.00	105,000	1.00
1115	Teacher on Special Assignment	60,117	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,666,525	3,022,527	3,059,919	2,932,680	43.00	3,471,120	49.00	538,440	6.00
1121	Librarian	115,322	118,915	124,024	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	165,333	173,700	182,109	136,320	2.00	155,760	2.20	19,440	0.20
1140	Teacher Assistant	293,730	256,799	285,518	249,600	10.00	332,280	13.00	82,680	3.00
1142	Cafeteria Aide	13,766	14,409	7,621	15,648	0.80	16,032	0.80	384	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	188,534	203,419	218,469	194,280	5.00	169,800	4.00	(24,480)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	153,263	127,009	134,041	117,000	3.00	120,360	3.00	3,360	0.00
1200	Overtime	2,574	5,263	1,568	3,000		2,500		(500)	
1201	Straight Time	17,153	13,905	3,391	11,500		11,200		(300)	
1300	Temporary Employee	106,577	50,675	20,358	200		200		0	
1500	Substitute Teacher	81,015	50,042	7,500	45,250		35,250		(10,000)	
1502	Substitute, Other	9,967	11,135	8,131	6,850		6,850		0	
1600	Instructional Supplement	9,703	6,115	638	1,500		0		(1,500)	
1602	Extra-Curr. Supplement	1,590	3,244	2,777	3,428		3,948		520	
2100	Social Security - FICA	370,822	308,599	304,705	307,073		365,117		58,044	
2210	Retirement - VRS	724,565	617,694	649,915	686,607		824,031		137,425	
2211	Retiree Health Care Credit	56,369	48,366	48,603	0		0		0	
2220	Retirement - PWCS	42,496	42,477	39,888	32,277		38,608		6,331	
2221	Defined Contribution Plan	16,557	18,074	21,634	0		0		0	
2300	Health Insurance - HMP	644,583	533,860	480,177	477,480		562,677		85,197	
2310	Short/Long Term Disability Premium	3,419	3,255	3,667	0		0		0	
2400	Life Insurance - GLI	63,193	54,172	55,241	52,617		62,937		10,320	
2830	Admin. Assoc. Fees	118	118	543	1,000		1,000		0	
3100	Professional Services	0	96	0	0		0		0	
3201	Telephone	1,141	118	266	1,500		500		(1,000)	
3401	Travel Reimbursement	175	355	0	300		300		0	
3402	Conference Expenses	7,270	4,713	2,713	0		0		0	
3450	Field Trips	4,823	1,381	0	0		0		0	
3504	Maint. Service Contract	1,133	2,073	2,820	0		0		0	
3902	Printing Services	6,719	4,300	10,424	5,000		2,000		(3,000)	
3903	Postage	2,892	4,198	669	0		0		0	
3904	Freight/Shipping	0	0	996	0		0		0	
3911	Rental Equipment	0	0	2,028	0		0		0	
3999	Other Contract Services	2,617	0	0	0		0		0	
4001	Office Supplies	981	0	870	0		0		0	
4002	Medical Supplies	307	760	1,753	700		2,000		1,300	
4003	Custodial Supplies	18,123	11,581	12,595	17,500		15,000		(2,500)	
4004	Repair/Maint. Supplies	367	0	0	1,000		500		(500)	
4010	Instructional Supplies	137,659	85,293	96,017	67,862		46,126		(21,736)	
4011	Textbooks (Tangible)	1,702	39,930	10,493	15,000		25,000		10,000	
4012	Emp. Training Supplies	705	0	275	0		0		0	
4013	Testing Materials	19,567	21,946	17,622	35,000		45,000		10,000	
4014	Food, Cafeteria	3,678	1,845	0	3,000		0		(3,000)	
4016	Library Books	65	200	1,937	0		0		0	
4017	Library Periodicals	0	0	0	300		300		0	
4018	Library Supplies	77	0	0	200		200		0	
4019	Food	2,521	120	1,784	3,000		0		(3,000)	
4020	Printing Supplies	17,016	9,428	24,279	15,000		15,000		0	
4025	Online Access Subscriptions	0	0	8,057	0		0		0	
4142	COVID-19 Related Materials	0	0	1,037	0		0		0	
4143	COVID-19 General Fund PPE	0	0	14,624	0		0		0	
4150	Lease Agreement	0	0	0	12,000		12,000		0	
4310	Tech. Supp/Equip - Add'l	45,104	4,165	14,335	0		0		0	
4350	Tech. Supp/Equip - Repl	2,098	0	0	0		0		0	
4450	Software - Replacement	3,433	578	371	0		0		0	
4510	General Equipment - Add'l	15,908	0	1,108	0		0		0	
4550	General Equipment - Repl.	1,440	985	3,140	0		1,000		1,000	
4999	Other Material/Supplies	0	0	120	0		0		0	
5101	Equipment - Additional	844	0	0	0		0		0	
Totals		7,322,006	6,102,893	6,123,197	5,748,431	66.80	6,792,076	77.00	1,043,645	10.20
School Enrollment (K-5)		866	657	672	641		685			
Positions		83.30	68.40	66.90	66.80		77.00			



## Financial Section

**School:** PINEY BRANCH ELEMENTARY SCHOOL  
**School #:** 311  
**Address:** 8301 Linton Hall Rd.  
 Bristow, VA 20136  
**Principal:** Steven Thorne  
**Main Office:** 571.261.5300  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	151,252	161,147	167,582	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	85,882	90,225	94,532	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	3,117,900	3,284,859	3,393,035	3,205,320	47.00	3,506,520	49.50	301,200	2.50
1121	Librarian	81,655	86,984	91,210	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	101,628	116,516	122,384	136,320	2.00	169,920	2.40	33,600	0.40
1140	Teacher Assistant	183,568	156,012	146,371	199,680	8.00	281,160	11.00	81,480	3.00
1142	Cafeteria Aide	12,984	14,020	8,449	7,824	0.40	16,032	0.80	8,208	0.40
1150	Secretarial / Bookkeeper	157,881	148,690	159,403	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	160,061	164,004	176,610	153,600	4.00	158,040	4.00	4,440	0.00
1200	Overtime	1,921	5,227	1,393	1,000		2,000		1,000	
1201	Straight Time	5,249	4,988	812	2,900		7,000		4,100	
1300	Temporary Employee	31,331	17,782	1,747	0		0		0	
1500	Substitute Teacher	93,541	62,940	9,678	75,500		35,500		(40,000)	
1502	Substitute, Other	18,951	8,556	6,493	6,500		2,684		(3,816)	
1600	Instructional Supplement	8,090	4,424	0	8,500		0		(8,500)	
1602	Extra-Curr. Supplement	1,590	3,228	0	0		0		0	
2100	Social Security - FICA	303,226	315,779	314,087	324,723		355,595		30,871	
2210	Retirement - VRS	597,712	619,384	656,860	720,871		799,914		79,044	
2211	Retiree Health Care Credit	46,900	48,847	49,649	0		0		0	
2220	Retirement - PWCS	26,980	30,840	31,561	34,052		37,690		3,638	
2221	Defined Contribution Plan	19,913	22,975	30,283	0		0		0	
2300	Health Insurance - HMP	501,549	447,458	430,432	503,731		549,292		45,562	
2310	Short/Long Term Disability Premium	3,690	3,910	4,551	0		0		0	
2400	Life Insurance - GLI	52,928	55,092	56,848	55,510		61,440		5,930	
2830	Admin. Assoc. Fees	810	810	810	0		1,000		1,000	
3201	Telephone	0	112	0	300		300		0	
3401	Travel Reimbursement	2,379	753	730	200		2,000		1,800	
3402	Conference Expenses	11,084	3,133	0	0		2,000		2,000	
3450	Field Trips	177	976	60	0		0		0	
3504	Maint. Service Contract	239	0	49	0		0		0	
3700	In-Service Expenses	5,850	0	0	0		0		0	
3902	Printing Services	2,329	4,605	100	0		2,000		2,000	
3903	Postage	1,874	315	1,301	500		500		0	
3904	Freight/Shipping	0	0	0	2,000		2,000		0	
3911	Rental Equipment	27,827	27,583	27,517	30,000		30,000		0	
3999	Other Contract Services	1,150	1,303	1,659	0		4,000		4,000	
4001	Office Supplies	1,777	2,469	1,065	0		300		300	
4002	Medical Supplies	427	876	418	0		1,000		1,000	
4003	Custodial Supplies	8,564	7,127	7,669	0		10,000		10,000	
4004	Repair/Maint. Supplies	1,625	962	1,718	0		10,000		10,000	
4007	Wearing Apparel	263	761	292	300		400		100	
4008	Reference Materials	4,856	243	49	500		0		(500)	
4010	Instructional Supplies	63,351	26,391	68,318	15,450		171,600		156,150	
4011	Textbooks (Tangible)	50,501	23,185	10,800	0		25,000		25,000	
4014	Food, Cafeteria	880	876	67	0		0		0	
4016	Library Books	2,797	11,176	158	5,000		5,000		0	
4018	Library Supplies	87	0	124	0		1,000		1,000	
4019	Food	2,534	1,025	777	0		3,000		3,000	
4020	Printing Supplies	7,111	3,791	0	0		0		0	
4025	Online Access Subscriptions	0	0	6,480	0		10,000		10,000	
4142	COVID-19 Related Materials	0	1,094	70	0		0		0	
4143	COVID-19 General Fund PPE	0	0	12,847	0		0		0	
4310	Tech. Supp/Equip - Add'l	11,343	66,366	26,015	0		10,000		10,000	
4350	Tech. Supp/Equip - Repl	4,046	0	0	0		0		0	
4410	Software - Additional	4,459	5,659	6,288	0		0		0	
4450	Software - Replacement	31,111	28,484	15,596	0		0		0	
4510	General Equipment - Add'l	1,092	1,432	1,530	5,000		0		(5,000)	
4550	General Equipment - Repl.	1,983	642	236	0		5,000		5,000	
5101	Equipment - Additional	0	13,783	0	0		0		0	
Totals		6,026,406	6,117,321	6,154,212	5,942,880	68.40	6,748,327	74.70	805,447	6.30
School Enrollment (K-5)		806	777	724	699		736			
Positions		71.10	68.80	68.40	68.40		74.70			



## Financial Section

**School:** POTOMAC VIEW ELEMENTARY SCHOOL  
**School #:** 355  
**Address:** 14601 Lamar Rd.  
 Woodbridge, VA 22191  
**Principal:** Latiesa Green  
**Main Office:** 703.491.1126  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	121,298	127,210	132,625	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	93,843	98,591	103,149	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,971,735	2,739,355	2,857,607	3,069,000	45.00	3,400,320	48.00	331,320	3.00
1121	Librarian	71,434	75,047	78,899	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	106,602	111,302	132,436	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	27,577	39,115	45,153	49,920	2.00	178,920	7.00	129,000	5.00
1142	Cafeteria Aide	17,843	12,264	15,454	15,648	0.80	16,032	0.80	384	0.00
1148	Specialist	39,603	41,682	44,490	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	138,212	136,326	153,862	150,840	4.00	161,280	4.00	10,440	0.00
1190	Custodian	151,551	127,377	124,385	117,000	3.00	151,440	4.00	34,440	1.00
1200	Overtime	1,471	5,466	1,522	3,000		0		(3,000)	
1201	Straight Time	2,196	5,603	3,186	3,300		0		(3,300)	
1300	Temporary Employee	10,023	17,946	30,625	6,000		0		(6,000)	
1500	Substitute Teacher	65,253	41,359	8,266	89,600		20,000		(69,600)	
1502	Substitute, Other	5,680	4,583	1,207	2,700		2,000		(700)	
1600	Instructional Supplement	1,639	0	4,484	0		0		0	
1602	Extra-Curr. Supplement	1,590	2,433	834	0		0		0	
2100	Social Security - FICA	276,271	248,099	257,566	304,730		338,036		33,306	
2210	Retirement - VRS	513,099	445,895	494,142	675,288		764,212		88,924	
2211	Retiree Health Care Credit	41,301	36,169	38,176	0		0		0	
2220	Retirement - PWCS	26,656	23,866	24,486	31,755		36,010		4,254	
2221	Defined Contribution Plan	31,115	30,553	33,814	0		0		0	
2300	Health Insurance - HMP	409,262	323,075	347,713	469,760		524,810		55,050	
2310	Short/Long Term Disability Premium	5,189	5,177	5,594	0		0		0	
2400	Life Insurance - GLI	46,726	40,862	43,567	51,766		58,702		6,935	
2830	Admin. Assoc. Fees	900	478	0	1,350		1,000		(350)	
3201	Telephone	721	60	0	840		1,000		160	
3401	Travel Reimbursement	8	0	0	750		0		(750)	
3402	Conference Expenses	5,573	2,156	2,372	0		2,000		2,000	
3450	Field Trips	2,717	3,530	0	2,800		1,000		(1,800)	
3502	Repair/Maint. - Equipment	0	1,116	178	0		0		0	
3504	Maint. Service Contract	0	0	2,231	0		0		0	
3902	Printing Services	3,989	4,941	569	1,500		0		(1,500)	
3903	Postage	1,367	695	687	1,000		1,000		0	
3904	Freight/Shipping	0	0	187	0		0		0	
3905	Extra Curricular Expenses	300	0	0	0		0		0	
3911	Rental Equipment	0	240	0	780		0		(780)	
3999	Other Contract Services	3,812	570	867	2,000		0		(2,000)	
4001	Office Supplies	4,389	429	0	2,000		0		(2,000)	
4002	Medical Supplies	419	166	0	1,000		0		(1,000)	
4003	Custodial Supplies	32,702	18,731	21,073	30,000		25,000		(5,000)	
4009	Extra Curricular Supplies	5,703	0	0	0		0		0	
4010	Instructional Supplies	85,568	66,257	164,138	152,361		50,348		(102,013)	
4011	Textbooks (Tangible)	18,568	38,425	1,235	35,775		10,000		(25,775)	
4012	Emp. Training Supplies	0	0	0	250		0		(250)	
4014	Food, Cafeteria	1,550	2,927	0	0		0		0	
4016	Library Books	3,370	0	807	0		0		0	
4018	Library Supplies	1,623	433	0	1,000		1,000		0	
4019	Food	3,417	70	0	500		1,000		500	
4020	Printing Supplies	7,670	802	259	5,000		5,000		0	
4143	COVID-19 General Fund PPE	0	0	5,977	0		0		0	
4150	Lease Agreement	29,558	27,259	20,903	29,000		22,000		(7,000)	
4310	Tech. Supp/Equip - Add'l	1,527	4,435	15,750	0		0		0	
4350	Tech. Supp/Equip - Repl	1,685	46,617	1,050	0		0		0	
4410	Software - Additional	0	34	0	40		0		(40)	
4450	Software - Replacement	1,038	1,078	2,367	600		500		(100)	
4510	General Equipment - Add'l.	2,401	0	0	0		0		0	
4550	General Equipment - Repl.	30,524	2,835	0	0		0		0	
5101	Equipment - Additional	2,230	0	6,083	10,000		0		(10,000)	
5501	Equipment - Replacement	0	0	0	50,000		20,000		(30,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		5,430,496	4,963,642	5,229,975	5,850,254	60.80	6,286,370	69.80	436,116	9.00
School Enrollment (K-5)		649	539	510	545		539			
Positions		66.20	60.80	59.80	60.80		69.80			



## Financial Section

**School:** RIVER OAKS ELEMENTARY SCHOOL  
**School #:** 375  
**Address:** 16950 Meguffeys Trl.  
 Woodbridge, VA 22191  
**Principal:** Nikisha Blackmon  
**Main Office:** 703.441.0050  
**Grades:** K - 5  
**Specialty:** World Language Program



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	142,569	151,896	158,053	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	80,951	71,224	75,771	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	20,031	0	69,960	1.00	0	0.00	(69,960)	(1.00)
1120	Teacher, Classroom	2,940,732	2,936,641	3,020,529	3,178,056	46.60	3,442,800	48.60	264,744	2.00
1121	Librarian	73,434	77,047	80,899	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	108,597	124,806	129,912	122,688	1.80	141,600	2.00	18,912	0.20
1140	Teacher Assistant	56,738	77,526	71,032	87,360	3.50	217,260	8.50	129,900	5.00
1142	Cafeteria Aide	16,676	18,603	23,182	23,472	1.20	24,048	1.20	576	0.00
1150	Secretarial / Bookkeeper	134,038	145,348	156,546	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	120,729	126,048	140,324	139,920	4.00	151,440	4.00	11,520	0.00
1200	Overtime	17,057	5,957	1,931	0		10,000		10,000	
1201	Straight Time	19,443	6,635	867	0		15,000		15,000	
1300	Temporary Employee	114,428	32,912	42,144	60,000		0		(60,000)	
1500	Substitute Teacher	84,582	99,951	69,988	64,000		16,000		(48,000)	
1502	Substitute, Other	263	3,195	1,703	500		5,000		4,500	
1600	Instructional Supplement	44,052	18,369	4,540	0		0		0	
1602	Extra-Curr. Supplement	0	3,244	417	3,692		2,751		(941)	
2100	Social Security - FICA	294,102	291,545	286,095	321,090		343,893		22,802	
2210	Retirement - VRS	482,533	491,876	566,112	705,167		771,669		66,502	
2211	Retiree Health Care Credit	37,833	39,158	42,983	0		0		0	
2220	Retirement - PWCS	18,227	20,552	22,066	33,255		36,354		3,099	
2221	Defined Contribution Plan	15,426	23,593	28,437	0		0		0	
2300	Health Insurance - HMP	331,621	340,044	394,231	491,943		529,820		37,877	
2310	Short/Long Term Disability Premium	3,043	3,667	4,522	0		0		0	
2400	Life Insurance - GLI	42,598	44,112	49,075	54,211		59,262		5,051	
2830	Admin. Assoc. Fees	0	0	0	1,000		2,000		1,000	
3201	Telephone	3,269	4,021	1,951	5,000		6,000		1,000	
3401	Travel Reimbursement	105	0	0	0		3,000		3,000	
3402	Conference Expenses	11,795	17,900	130	1,500		0		(1,500)	
3450	Field Trips	10,818	21,287	0	0		2,000		2,000	
3502	Repair/Maint. - Equipment	808	0	0	3,000		3,000		0	
3504	Maint. Service Contract	0	0	0	0		1,000		1,000	
3902	Printing Services	7,376	12,804	0	1,500		2,500		1,000	
3903	Postage	0	0	0	2,000		2,000		0	
3904	Freight/Shipping	0	0	317	0		2,000		2,000	
3999	Other Contract Services	0	0	0	5,000		1,500		(3,500)	
4001	Office Supplies	3,649	4,329	0	10,000		5,877		(4,123)	
4003	Custodial Supplies	11,189	16,389	11,869	40,000		15,000		(25,000)	
4007	Wearing Apparel	0	0	0	0		1,500		1,500	
4010	Instructional Supplies	121,258	108,366	111,939	96,296		20,966		(75,330)	
4011	Textbooks (Tangible)	0	7,950	27,918	40,000		4,000		(36,000)	
4012	Emp. Training Supplies	0	0	3,700	8,000		0		(8,000)	
4014	Food, Cafeteria	4,320	4,802	0	0		0		0	
4016	Library Books	0	0	0	0		2,000		2,000	
4017	Library Periodicals	0	0	0	500		500		0	
4018	Library Supplies	0	0	0	500		500		0	
4019	Food	842	1,628	0	2,500		8,000		5,500	
4025	Online Access Subscriptions	0	0	10,846	0		9,122		9,122	
4143	COVID-19 General Fund PPE	0	0	12,118	0		0		0	
4310	Tech. Supp/Equip - Add'l	75,460	30,285	13,589	98,749		18,618		(80,131)	
4450	Software - Replacement	1,038	1,078	4,530	5,500		4,500		(1,000)	
4510	General Equipment - Add'l	10,081	1,007	0	5,000		6,800		1,800	
5101	Equipment - Additional	0	0	0	0		6,000		6,000	
Totals		5,446,679	5,410,825	5,575,265	6,128,959	65.10	6,364,719	71.30	235,760	6.20
School Enrollment (K-5)		651	648	583	611		570			
Positions		63.30	63.00	62.10	65.10		71.30			



## Financial Section

**School:** ROCKLEDGE ELEMENTARY SCHOOL  
**School #:** 304  
**Address:** 2300 Mariner Ln.  
 Woodbridge, VA 22192  
**Principal:** Nikki Steptoe-Coleman  
**Main Office:** 703.491.2108  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	109,265	116,416	121,506	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	70,235	75,561	79,430	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,505,732	2,290,288	2,368,211	2,512,133	36.83	2,644,884	37.33	132,751	0.50
1121	Librarian	59,824	62,850	48,108	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	84,434	77,332	80,091	109,056	1.60	113,280	1.60	4,224	0.00
1140	Teacher Assistant	70,867	50,698	55,370	49,920	2.00	178,920	7.00	129,000	5.00
1142	Cafeteria Aide	8,170	8,577	9,625	7,824	0.40	8,016	0.40	192	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	150,122	160,560	173,128	151,800	4.00	162,120	4.00	10,320	0.00
1190	Custodian	127,706	134,035	142,718	117,000	3.00	120,360	3.00	3,360	0.00
1200	Overtime	2,644	3,917	3,215	3,000		5,000		2,000	
1201	Straight Time	6,048	7,766	4,532	3,000		3,000		0	
1300	Temporary Employee	24,159	77,388	37,143	73,000		32,941		(40,059)	
1500	Substitute Teacher	55,354	36,184	15,583	50,000		50,000		0	
1502	Substitute, Other	103,795	2,643	868	0		0		0	
1600	Instructional Supplement	10,693	6,486	6,163	6,200		200		(6,000)	
1602	Extra-Curr. Supplement	1,590	811	834	857		917		60	
2100	Social Security - FICA	246,258	217,050	218,053	258,613		280,511		21,898	
2210	Retirement - VRS	465,991	402,846	420,256	563,585		622,539		58,954	
2211	Retiree Health Care Credit	37,037	32,374	32,691	0		0		0	
2220	Retirement - PWCS	23,710	24,356	23,267	26,605		29,319		2,713	
2221	Defined Contribution Plan	21,785	24,157	32,964	0		0		0	
2300	Health Insurance - HMP	421,569	358,556	340,664	393,579		427,294		33,714	
2310	Short/Long Term Disability Premium	4,258	4,106	4,495	0		0		0	
2400	Life Insurance - GLI	41,811	36,790	37,714	43,371		47,794		4,423	
2830	Admin. Assoc. Fees	850	810	1,304	860		860		0	
3100	Professional Services	0	8,500	0	0		0		0	
3201	Telephone	786	1,434	1,708	1,700		1,700		0	
3402	Conference Expenses	650	0	355	0		3,000		3,000	
3450	Field Trips	11,468	1,744	0	1,000		1,000		0	
3502	Repair/Maint. - Equipment	0	0	0	0		740		740	
3700	In-Service Expenses	1,490	4,250	0	1,000		1,000		0	
3902	Printing Services	17,172	12,383	12,864	14,000		12,000		(2,000)	
3903	Postage	684	640	991	700		700		0	
3904	Freight/Shipping	0	0	622	0		0		0	
3911	Rental Equipment	0	0	0	0		9,000		9,000	
3918	Permits & Fees	0	10	0	0		0		0	
3999	Other Contract Services	1,413	2,038	8,080	7,000		5,000		(2,000)	
4001	Office Supplies	364	394	793	500		500		0	
4002	Medical Supplies	470	596	1,650	500		500		0	
4003	Custodial Supplies	16,279	12,188	11,931	12,000		10,000		(2,000)	
4004	Repair/Maint. Supplies	2,238	11,023	10,995	9,130		1,500		(7,630)	
4007	Wearing Apparel	0	0	578	300		300		0	
4008	Reference Materials	0	789	568	500		500		0	
4010	Instructional Supplies	93,906	72,564	95,100	162,338		67,840		(94,498)	
4011	Textbooks (Tangible)	19,426	33,485	1,233	36,000		36,000		0	
4012	Emp. Training Supplies	0	0	250	0		0		0	
4013	Testing Materials	13,075	0	0	0		0		0	
4014	Food, Cafeteria	0	1,192	47	700		700		0	
4016	Library Books	19,108	20,322	13,880	20,000		20,000		0	
4017	Library Periodicals	299	398	646	500		500		0	
4018	Library Supplies	1,190	896	943	500		500		0	
4019	Food	2,321	1,541	1,074	1,200		1,000		(200)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	18,544	1,937		4,000		2,063	
4142	COVID-19 Related Materials	0	341	826	0		0		0	
4143	COVID-19 General Fund PPE	0	0	11,356	0		0		0	
4310	Tech. Supp/Equip - Add'l	7,865	56,079	8,961	0		0		0	
4350	Tech. Supp/Equip - Repl	0	300	111	0		0		0	
4410	Software - Additional	0	2,000	0	0		0		0	
4450	Software - Replacement	1,038	1,228	1,089	1,111		1,100		(11)	
4510	General Equipment - Add'l.	0	1,379	1,048	725		725		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,865,150	4,460,269	4,464,178	4,945,504	50.83	5,259,919	57.33	314,415	6.50
School Enrollment (K-5)		626	531	488	507		498			
Positions		56.80	50.13	50.13	50.83		57.33			



## Financial Section

**School:** ROSA PARKS ELEMENTARY SCHOOL  
**School #:** 394  
**Address:** 13446 Prinedale Dr.  
 Woodbridge, VA. 22193  
**Principal:** Susan Danielson  
**Main Office:** 703.580.9665  
**Grades:** K - 5  
**Specialty:** International Baccalaureate Program



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	155,791	165,982	172,561	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	91,110	95,720	79,430	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	70,800	1.00	70,800	1.00
1120	Teacher, Classroom	3,026,047	3,187,675	3,151,454	3,000,840	44.00	2,975,520	42.00	(25,320)	(2.00)
1121	Librarian	65,373	68,679	72,339	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	116,099	140,485	147,899	122,688	1.80	127,440	1.80	4,752	0.00
1140	Teacher Assistant	234,825	201,986	219,512	174,720	7.00	204,480	8.00	29,760	1.00
1142	Cafeteria Aide	11,665	12,245	975	12,910	0.66	13,226	0.66	317	0.00
1150	Secretarial / Bookkeeper	164,161	164,584	162,840	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	110,935	116,435	124,350	103,320	3.00	107,160	3.00	3,840	0.00
1200	Overtime	2,193	4,406	1,059	0		1,000		1,000	
1201	Straight Time	10,387	6,494	929	0		4,000		4,000	
1300	Temporary Employee	37,805	47,006	24,265	0		5,000		5,000	
1500	Substitute Teacher	71,346	46,856	188	40,000		44,000		4,000	
1502	Substitute, Other	2,983	3,651	1,609	3,000		6,000		3,000	
1600	Instructional Supplement	716	3,738	1,153	0		2,000		2,000	
1602	Extra-Curr. Supplement	2,385	2,433	0	0		0		0	
2100	Social Security - FICA	298,299	311,216	294,573	299,134		308,713		9,579	
2210	Retirement - VRS	590,865	611,356	628,739	675,293		694,173		18,880	
2211	Retiree Health Care Credit	46,455	48,610	47,567	0		0		0	
2220	Retirement - PWCS	30,300	35,058	34,541	31,683		32,553		871	
2221	Defined Contribution Plan	19,482	27,293	28,266	0		0		0	
2300	Health Insurance - HMP	452,460	426,755	412,395	468,686		474,437		5,750	
2310	Short/Long Term Disability Premium	4,118	4,663	4,575	0		0		0	
2400	Life Insurance - GLI	51,912	54,324	53,990	51,648		53,067		1,419	
3201	Telephone	1,144	1,560	1,498	3,000		2,000		(1,000)	
3401	Travel Reimbursement	5,991	3,850	249	0		6,000		6,000	
3402	Conference Expenses	17,838	1,809	397	0		10,000		10,000	
3450	Field Trips	10,585	2,285	0	3,000		3,000		0	
3504	Maint. Service Contract	12,707	11,323	9,955	5,292		19,000		13,708	
3700	In-Service Expenses	372	800	0	0		10,000		10,000	
3902	Printing Services	3,037	1,287	3,967	3,000		10,000		7,000	
3903	Postage	1,450	2,477	0	3,000		2,000		(1,000)	
3999	Other Contract Services	363	659	99	0		5,000		5,000	
4001	Office Supplies	13,078	14,687	4,428	50,000		64,000		14,000	
4002	Medical Supplies	284	431	1,146	0		1,000		1,000	
4003	Custodial Supplies	13,605	12,351	13,421	25,000		30,000		5,000	
4004	Repair/Maint. Supplies	0	2,094	222	0		1,000		1,000	
4007	Wearing Apparel	0	171	552	0		3,000		3,000	
4010	Instructional Supplies	118,689	97,059	65,012	41,103		60,710		19,607	
4011	Textbooks (Tangible)	0	22,525	0	9,235		17,480		8,245	
4012	Emp. Training Supplies	0	0	0	5,000		1,000		(4,000)	
4013	Testing Materials	0	0	0	0		5,000		5,000	
4014	Food, Cafeteria	1,459	1,118	0	0		0		0	
4016	Library Books	6,681	150	0	10,000		15,000		5,000	
4018	Library Supplies	274	1,845	150	3,000		1,000		(2,000)	
4019	Food	3,585	1,475	1,008	0		5,000		5,000	
4025	Online Access Subscriptions	0	0	0	0		5,000		5,000	
4142	COVID-19 Related Materials	0	240	382	0		0		0	
4143	COVID-19 General Fund PPE	0	0	16,031	0		0		0	
4310	Tech. Supp/Equip - Add'l	36,586	39,259	8,974	13,221		45,000		31,779	
4450	Software - Replacement	1,038	578	578	0		25,000		25,000	
4510	General Equipment - Add'l.	0	15,294	0	5,000		4,000		(1,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		5,851,479	6,025,473	5,795,779	5,620,533	63.46	5,953,600	63.46	333,067	0.00
School Enrollment (K-5)		697	679	587	567		553			
Positions		69.07	68.47	64.80	63.46		63.46			



## Financial Section

**School:** "ROSEMOUNT" ELEMENTARY SCHOOL  
**School #:** 317  
**Address:** 11000 Crestwood Dr.  
 Manassas, VA 20109  
**Principal:** Kelle Stroud  
**Main Office:**  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	0	0	0	131,160	1.00	135,120	1.00	3,960	0.00
1150	Secretarial / Bookkeeper	0	0	0	22,680	0.50	25,020	0.50	2,340	0.00
2100	Social Security - FICA	0	0	0	11,769		12,251		482	
2210	Retirement - VRS	0	0	0	27,430		28,553		1,123	
2220	Retirement - PWCS	0	0	0	1,265		1,316		52	
2300	Health Insurance - HMP	0	0	0	18,707		19,185		478	
2400	Life Insurance - GLI	0	0	0	2,061		2,146		84	
3911	Rental Equipment	0	0	0	0		20,000		20,000	
4001	Office Supplies	0	0	0	0		99,409		99,409	
4010	Instructional Supplies	0	0	0	245,928		50,000		(195,928)	
4510	General Equipment - Add'l.	0	0	0	0		95,000		95,000	
8002	General Reserve	0	0	0	0		5,000		5,000	
	Totals	0	0	0	461,000	1.50	493,000	1.50	32,000	0.00
	School Enrollment (K-5)	0	0	0	0		0			
	Positions	0.00	0.00	0.00	1.50		1.50			



## Financial Section

**School:** SIGNAL HILL ELEMENTARY SCHOOL  
**School #:** 397  
**Address:** 9553 Birmingham Dr.  
 Manassas, VA 20111  
**Principal:** Brenda Hebner (Acting)  
**Main Office:** 703.530.7541  
**Grades:** K - 5  
**Specialty:** World Language Program



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	130,469	139,006	144,775	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	88,456	92,932	97,320	95,640	1.00	140,448	1.40	44,808	0.40
1115	Teacher on Special Assignment	0	0	0	0	0.00	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	3,210,905	3,135,258	3,201,363	3,307,560	48.50	3,612,720	51.00	305,160	2.50
1121	Librarian	67,407	70,674	74,334	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	118,310	92,879	91,875	149,952	2.20	141,600	2.00	(8,352)	(0.20)
1140	Teacher Assistant	230,688	211,460	209,031	212,160	8.50	306,720	12.00	94,560	3.50
1142	Cafeteria Aide	10,684	13,365	11,279	14,474	0.74	14,830	0.74	355	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	130,261	146,295	156,935	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	101,187	102,217	104,469	110,160	3.00	113,760	3.00	3,600	0.00
1200	Overtime	4,192	1,649	2,059	1,200		2,000		800	
1201	Straight Time	18,189	12,831	8,251	10,200		7,500		(2,700)	
1300	Temporary Employee	29,172	23,054	24,465	0		0		0	
1500	Substitute Teacher	69,753	55,315	14,875	75,000		75,000		0	
1502	Substitute, Other	12,786	12,179	7,429	10,000		7,000		(3,000)	
1602	Extra-Curr. Supplement	3,180	2,433	0	2,571		2,751		180	
2100	Social Security - FICA	307,985	298,735	295,554	332,472		375,658		43,186	
2210	Retirement - VRS	596,418	588,136	626,259	741,948		843,433		101,485	
2211	Retiree Health Care Credit	47,054	46,652	47,111	0		0		0	
2220	Retirement - PWCS	36,607	34,424	36,962	34,792		39,469		4,677	
2221	Defined Contribution Plan	20,662	24,380	23,862	0		0		0	
2300	Health Insurance - HMP	484,580	471,726	427,358	514,683		575,218		60,535	
2310	Short/Long Term Disability Premium	3,998	4,293	4,477	0		0		0	
2400	Life Insurance - GLI	52,371	51,981	53,262	56,716		64,340		7,623	
2830	Admin. Assoc. Fees	1,049	1,049	810	1,500		1,000		(500)	
3100	Professional Services	970	2,054	1,190	0		0		0	
3142	COVID-19 Related Services	0	175	0	0		0		0	
3401	Travel Reimbursement	1,782	1,235	698	1,800		2,200		400	
3450	Field Trips	3,632	886	0	2,000		2,000		0	
3501	Repair/Maint. - Building	0	330	1,041	500		500		0	
3502	Repair/Maint. - Equipment	419	1,849	713	2,000		2,000		0	
3504	Maint. Service Contract	0	0	900	0		0		0	
3700	In-Service Expenses	200	240	498	0		0		0	
3902	Printing Services	110	0	0	0		0		0	
3903	Postage	7	41	27	0		0		0	
3904	Freight/Shipping	0	0	2,092	0		0		0	
3911	Rental Equipment	0	21,109	21,590	22,000		23,100		1,100	
3999	Other Contract Services	7,906	2,688	6,100	4,000		2,000		(2,000)	
4001	Office Supplies	7,416	12,173	7,571	5,000		15,000		10,000	
4002	Medical Supplies	1,075	1,132	1,141	2,500		5,000		2,500	
4003	Custodial Supplies	17,675	14,106	10,436	20,000		25,000		5,000	
4004	Repair/Maint. Supplies	108	0	0	0		0		0	
4007	Wearing Apparel	9	956	283	2,300		3,300		1,000	
4008	Reference Materials	840	26,036	480	30,000		0		(30,000)	
4010	Instructional Supplies	29,211	29,156	88,337	167,321		360,420		193,099	
4011	Textbooks (Tangible)	0	20,982	50,541	0		0		0	
4012	Emp. Training Supplies	0	1,349	443	0		0		0	
4014	Food, Cafeteria	2,673	705	3	2,000		2,000		0	
4016	Library Books	962	61	4,961	0		10,000		10,000	
4018	Library Supplies	0	517	354	0		1,000		1,000	
4019	Food	885	2,686	350	3,000		3,000		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	36,663	15,000		15,000		0	
4142	COVID-19 Related Materials	0	613	2,490	0		0		0	
4143	COVID-19 General Fund PPE	0	0	16,557	0		0		0	
4310	Tech. Supp/Equip - Add'l	3,666	767	8,954	2,000		10,000		8,000	
4350	Tech. Supp/Equip - Repl	9,688	2,760	14,854	10,000		5,000		(5,000)	
4410	Software - Additional	458	0	181	0		0		0	
4450	Software - Replacement	12,316	31,418	12,528	0		0		0	
4510	General Equipment - Add'l	196	4,863	1,161	3,000		0		(3,000)	
4550	General Equipment - Repl.	887	0	7,923	0		0		0	
5150	Lease/Purchase Agree.	22,771	0	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		5,904,722	5,813,808	5,965,174	6,327,570	69.94	7,301,206	78.14	973,636	8.20
School Enrollment (K-5)		720	687	663	686		706			
Positions		73.53	69.33	66.23	69.94		78.14			



## Financial Section

**School:** SINCLAIR ELEMENTARY SCHOOL  
**School #:** 362  
**Address:** 7801 Garner Dr.  
 Manassas, VA 20109  
**Principal:** Heather Goode  
**Main Office:** 703.361.4811  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	130,469	139,006	144,775	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	105,621	110,966	115,894	191,280	2.00	200,640	2.00	9,360	0.00
1120	Teacher, Classroom	3,407,962	3,747,149	4,115,508	4,398,120	64.50	4,540,200	64.10	142,080	(0.40)
1121	Librarian	67,407	70,674	74,334	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	97,761	130,186	143,675	177,216	2.60	184,080	2.60	6,864	0.00
1140	Teacher Assistant	201,992	191,692	210,855	274,560	11.00	306,720	12.00	32,160	1.00
1142	Cafeteria Aide	6,714	9,648	10,652	12,910	0.66	13,226	0.66	317	0.00
1148	Specialist	28,103	30,437	32,918	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	139,218	154,110	148,884	156,000	4.00	166,680	4.00	10,680	0.00
1190	Custodian	129,488	142,148	161,032	139,920	4.00	158,040	4.00	18,120	0.00
1200	Overtime	2,410	4,082	2,758	2,400		2,500		100	
1201	Straight Time	5,591	8,621	4,483	5,800		7,300		1,500	
1300	Temporary Employee	57,570	62,937	35,536	0		0		0	
1500	Substitute Teacher	55,282	55,017	15,774	65,000		55,000		(10,000)	
1502	Substitute, Other	10,955	19,035	4,030	8,000		8,500		500	
1600	Instructional Supplement	27	364	9,471	0		0		0	
1602	Extra-Curr. Supplement	2,385	2,839	834	3,244		3,948		704	
2100	Social Security - FICA	328,237	359,674	374,053	434,435		450,867		16,432	
2210	Retirement - VRS	638,899	690,830	767,358	979,027		1,017,105		38,078	
2211	Retiree Health Care Credit	50,354	54,715	58,439	0		0		0	
2220	Retirement - PWCS	33,002	37,761	38,562	45,881		47,703		1,822	
2221	Defined Contribution Plan	22,601	28,374	40,017	0		0		0	
2300	Health Insurance - HMP	476,670	525,977	553,256	678,715		695,223		16,508	
2310	Short/Long Term Disability Premium	4,281	4,905	5,928	0		0		0	
2400	Life Insurance - GLI	56,246	61,262	66,394	74,792		77,763		2,971	
2830	Admin. Assoc. Fees	564	282	810	625		625		0	
3100	Professional Services	0	0	1,061	0		0		0	
3201	Telephone	129	0	0	0		0		0	
3401	Travel Reimbursement	263	62	87	200		1,200		1,000	
3450	Field Trips	3,878	9,948	0	1,000		2,500		1,500	
3501	Repair/Maint. - Building	0	172	233	500		500		0	
3502	Repair/Maint. - Equipment	1,680	0	2,475	0		0		0	
3504	Maint. Service Contract	2,096	4,148	0	3,150		3,150		0	
3902	Printing Services	3,533	7,551	5,416	8,800		8,800		0	
3903	Postage	980	2,684	2,213	3,000		3,000		0	
3904	Freight/Shipping	0	0	1,124	0		0		0	
3911	Rental Equipment	5,731	5,709	10,959	17,000		20,000		3,000	
3999	Other Contract Services	1,347	1,414	0	1,000		1,000		0	
4001	Office Supplies	4,759	8,623	3,594	4,000		2,000		(2,000)	
4002	Medical Supplies	1,086	4,451	47	2,500		1,500		(1,000)	
4003	Custodial Supplies	20,941	17,861	11,899	12,000		17,500		5,500	
4004	Repair/Maint. Supplies	1,335	0	0	0		0		0	
4007	Wearing Apparel	283	1,022	4,462	3,000		1,500		(1,500)	
4010	Instructional Supplies	56,272	64,496	86,979	244,725		145,849		(98,876)	
4011	Textbooks (Tangible)	21,800	48,318	1,872	15,000		5,000		(10,000)	
4012	Emp. Training Supplies	300	572	0	2,000		2,500		500	
4014	Food, Cafeteria	1,004	32	20	0		0		0	
4016	Library Books	3,133	4,508	9,315	2,639		2,750		111	
4017	Library Periodicals	0	0	0	300		300		0	
4018	Library Supplies	687	3,426	1,484	1,000		1,000		0	
4019	Food	5,606	3,853	2,793	4,000		10,000		6,000	
4020	Printing Supplies	20,917	12,530	0	15,000		5,000		(10,000)	
4025	Online Access Subscriptions	0	0	5,858	0		0		0	
4142	COVID-19 Related Materials	0	73	5,220	0		0		0	
4143	COVID-19 General Fund PPE	0	0	16,138	0		0		0	
4310	Tech. Supp/Equip - Add'l	46,863	28,918	100,967	5,800		10,800		5,000	
4410	Software - Additional	26,279	44,966	3,774	20,000		10,000		(10,000)	
4450	Software - Replacement	1,038	2,426	1,089	2,500		2,500		0	
4510	General Equipment - Add'l	11,562	39,623	0	20,000		11,000		(9,000)	
4550	General Equipment - Repl.	1,107	39,620	4,648	18,500		4,500		(14,000)	
5101	Equipment - Additional	0	0	39,808	0		0		0	
Totals		6,304,417	6,999,700	7,459,765	8,299,979	91.76	8,456,809	92.36	156,830	0.60
School Enrollment (K-5)		735	792	772	806		755			
Positions		76.77	78.93	83.67	91.76		92.36			



## Financial Section

**School:** SPRINGWOODS ELEMENTARY SCHOOL  
**School #:** 332  
**Address:** 3815 Marquis Pl.  
 Woodbridge, VA 22192  
**Principal:** Janeene Mainor  
**Main Office:** 703.590.9874  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	122,979	131,025	136,556	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	78,593	82,570	87,585	95,640	1.00	200,640	2.00	105,000	1.00
1120	Teacher, Classroom	2,696,937	3,326,821	3,462,992	3,341,640	49.00	3,966,720	56.00	625,080	7.00
1121	Librarian	78,056	82,004	86,065	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	126,479	163,629	120,544	163,584	2.40	184,080	2.60	20,496	0.20
1140	Teacher Assistant	97,135	102,571	133,043	149,760	6.00	230,040	9.00	80,280	3.00
1142	Cafeteria Aide	7,002	1,185	0	0	0.00	13,226	0.66	13,226	0.66
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	164,010	181,974	182,018	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	108,201	138,403	151,539	153,600	4.00	158,040	4.00	4,440	0.00
1200	Overtime	1,634	1,701	12,348	500		3,000		2,500	
1201	Straight Time	6,843	10,991	5,286	1,000		11,500		10,500	
1300	Temporary Employee	34,600	29,970	15,273	15,657		15,500		(157)	
1500	Substitute Teacher	59,219	57,336	3,610	65,000		45,090		(19,910)	
1502	Substitute, Other	8,099	13,063	0	1,000		2,000		1,000	
1600	Instructional Supplement	0	2,408	12,420	0		5,000		5,000	
1602	Extra-Curr. Supplement	2,380	1,622	2,502	0		0		0	
2100	Social Security - FICA	260,988	317,297	313,103	332,354		401,499		69,145	
2210	Retirement - VRS	509,823	609,917	654,292	742,057		901,181		159,124	
2211	Retiree Health Care Credit	39,753	48,572	50,061	0		0		0	
2220	Retirement - PWCS	35,131	35,663	35,308	35,029		42,358		7,330	
2221	Defined Contribution Plan	12,864	28,928	37,734	0		0		0	
2300	Health Insurance - HMP	411,140	462,152	474,139	518,180		617,334		99,154	
2310	Short/Long Term Disability Premium	1,997	3,792	4,630	0		0		0	
2400	Life Insurance - GLI	44,566	54,523	57,029	57,102		69,051		11,949	
2830	Admin. Assoc. Fees	1,562	1,246	1,188	500		1,000		500	
3100	Professional Services	19,488	1,150	0	6,000		2,000		(4,000)	
3201	Telephone	1,170	904	91	1,095		1,000		(95)	
3401	Travel Reimbursement	139	0	0	0		500		500	
3402	Conference Expenses	2,096	8,058	200	0		5,000		5,000	
3450	Field Trips	9,756	13,989	250	50,000		10,000		(40,000)	
3501	Repair/Maint. - Building	394	293	52	500		0		(500)	
3502	Repair/Maint. - Equipment	3,572	567	850	10,500		5,000		(5,500)	
3504	Maint. Service Contract	15,121	18,690	19,115	1,000		5,000		4,000	
3700	In-Service Expenses	3,038	56	1,880	1,000		0		(1,000)	
3902	Printing Services	2,996	3,184	3,919	3,000		5,000		2,000	
3903	Postage	1,318	1,923	526	1,000		1,000		0	
3999	Other Contract Services	369	3,439	4,798	10,000		0		(10,000)	
4001	Office Supplies	3,214	1,078	2,694	1,000		10,000		9,000	
4002	Medical Supplies	1,207	423	129	500		1,500		1,000	
4003	Custodial Supplies	17,496	22,910	2,587	10,000		15,000		5,000	
4004	Repair/Maint. Supplies	650	556	0	0		1,000		1,000	
4007	Wearing Apparel	258	372	421	400		3,500		3,100	
4008	Reference Materials	2,929	140	241	500		1,000		500	
4010	Instructional Supplies	107,107	55,717	81,224	178,336		66,332		(112,004)	
4011	Textbooks (Tangible)	0	48,278	15,648	50,000		5,000		(45,000)	
4012	Emp. Training Supplies	0	0	550	0		0		0	
4014	Food, Cafeteria	1,170	1,607	4	0		2,000		2,000	
4016	Library Books	2,824	202	40	3,500		2,000		(1,500)	
4018	Library Supplies	2,875	521	333	600		1,000		400	
4019	Food	1,957	566	151	0		500		500	
4020	Printing Supplies	0	0	0	0		1,000		1,000	
4025	Online Access Subscriptions	0	0	0	0		2,500		2,500	
4142	COVID-19 Related Materials	0	0	400	0		0		0	
4143	COVID-19 General Fund PPE	0	0	18,105	0		0		0	
4150	Lease Agreement	0	0	0	10,000		15,000		5,000	
4310	Tech. Supp/Equip - Add'l	38,374	5,427	16,668	50,000		20,000		(30,000)	
4350	Tech. Supp/Equip - Repl	5,155	0	0	50,000		0		(50,000)	
4410	Software - Additional	14,041	14,429	(5,814)	50,000		0		(50,000)	
4450	Software - Replacement	1,038	1,078	1,089	700		0		(700)	
4510	General Equipment - Add'l.	7,707	4,247	16,741	76,000		2,000		(74,000)	
4999	Other Material/Supplies	0	0	0	0		10,000		10,000	
Totals		5,179,956	6,101,668	6,224,656	6,595,353	68.40	7,474,612	81.26	879,259	12.86
School Enrollment (K-5)		664	796	759	798		815			
Positions		55.23	66.50	68.00	68.40		81.26			



## Financial Section

**School:** SUDLEY ELEMENTARY SCHOOL  
**School #:** 302  
**Address:** 9744 Copeland Dr.  
 Manassas, VA 20109  
**Principal:** Kevin Conroy  
**Main Office:** 703.361.3444  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	114,443	149,722	99,096	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	96,658	101,549	108,538	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	3,153,530	3,426,977	3,379,772	3,341,640	49.00	4,037,520	57.00	695,880	8.00
1121	Librarian	84,431	88,459	92,594	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	90,903	114,081	124,279	136,320	2.00	155,760	2.20	19,440	0.20
1140	Teacher Assistant	175,644	205,367	183,277	174,720	7.00	255,600	10.00	80,880	3.00
1142	Cafeteria Aide	11,318	11,880	7,040	12,910	0.66	16,032	0.80	3,122	0.14
1148	Specialist	38,490	40,506	32,918	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	173,370	188,674	199,634	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	125,972	136,842	123,606	110,160	3.00	113,760	3.00	3,600	0.00
1200	Overtime	1,904	2,533	1,113	3,000		3,800		800	
1201	Straight Time	4,931	7,387	898	3,000		5,500		2,500	
1300	Temporary Employee	38,337	15,746	27,306	0		0		0	
1500	Substitute Teacher	56,794	35,654	10,524	60,000		60,000		0	
1502	Substitute, Other	4,761	3,599	1,207	6,000		5,000		(1,000)	
1600	Instructional Supplement	7,852	3,976	2,344	0		0		0	
1602	Extra-Curr. Supplement	0	0	834	0		3,668		3,668	
2100	Social Security - FICA	305,655	334,028	308,996	331,909		400,692		68,783	
2210	Retirement - VRS	595,172	641,640	663,973	745,722		904,467		158,745	
2211	Retiree Health Care Credit	46,653	50,674	49,987	0		0		0	
2220	Retirement - PWCS	34,478	42,713	44,334	34,966		42,282		7,316	
2221	Defined Contribution Plan	18,182	24,614	25,792	0		0		0	
2300	Health Insurance - HMP	450,802	471,906	488,688	517,258		616,227		98,970	
2310	Short/Long Term Disability Premium	3,153	3,286	3,535	0		0		0	
2400	Life Insurance - GLI	52,282	56,798	56,496	57,000		68,927		11,927	
2830	Admin. Assoc. Fees	0	0	602	626		0		(626)	
3201	Telephone	1,221	1,198	2,285	2,000		0		(2,000)	
3401	Travel Reimbursement	5,317	(364)	0	0		0		0	
3402	Conference Expenses	2,203	0	57	3,000		0		(3,000)	
3450	Field Trips	4,509	7,351	0	10,000		0		(10,000)	
3501	Repair/Maint. - Building	1,206	253	0	1,000		0		(1,000)	
3502	Repair/Maint. - Equipment	0	0	3,100	0		0		0	
3504	Maint. Service Contract	2,448	6,685	7,415	8,000		0		(8,000)	
3700	In-Service Expenses	5,750	4,250	320	4,000		0		(4,000)	
3902	Printing Services	429	0	71	2,000		0		(2,000)	
3904	Freight/Shipping	0	0	186	0		0		0	
3999	Other Contract Services	3,517	2,671	904	5,000		9,059		4,059	
4001	Office Supplies	595	0	189	500		0		(500)	
4002	Medical Supplies	447	599	2,428	5,000		0		(5,000)	
4003	Custodial Supplies	19,548	13,530	9,277	15,000		0		(15,000)	
4007	Wearing Apparel	0	370	273	400		0		(400)	
4010	Instructional Supplies	107,997	66,569	51,498	136,613		117,836		(18,777)	
4011	Textbooks (Tangible)	2,250	55,207	1,397	60,000		30,000		(30,000)	
4012	Emp. Training Supplies	0	0	275	0		0		0	
4014	Food, Cafeteria	4,424	1,718	98	3,000		0		(3,000)	
4016	Library Books	6,875	0	11,730	9,000		8,000		(1,000)	
4017	Library Periodicals	0	272	0	500		500		0	
4018	Library Supplies	63	0	0	600		600		0	
4019	Food	5,826	1,798	2,783	5,000		0		(5,000)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	6,358	3,000		3,956		956	
4142	COVID-19 Related Materials	0	1,777	460	0		0		0	
4143	COVID-19 General Fund PPE	0	0	15,545	0		0		0	
4310	Tech. Supp/Equip - Add'l	50,828	34,776	28,171	85,000		30,000		(55,000)	
4450	Software - Replacement	1,038	578	578	0		600		600	
4510	General Equipment - Add'l.	44,530	2,756	592	12,000		8,000		(4,000)	
4550	General Equipment - Repl.	0	0	5,342	8,000		0		(8,000)	
Totals		5,959,235	6,363,105	6,191,213	6,404,763	69.66	7,478,946	82.00	1,074,183	12.34
School Enrollment (K-5)		672	678	615	621		700			
Positions		69.27	72.67	67.33	69.66		82.00			



## Financial Section

**School:** SWANS CREEK ELEMENTARY SCHOOL  
**School #:** 389  
**Address:** 17700 Wayside Dr.  
 Dumfries, VA 22026  
**Principal:** Amanda Whitney  
**Main Office:** 703.445.0930  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	99,993	106,537	111,334	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	85,882	90,225	94,532	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,838,938	2,782,812	2,887,160	3,000,840	44.00	3,187,920	45.00	187,080	1.00
1121	Librarian	67,407	54,669	54,431	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	88,953	111,302	116,173	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	163,603	129,324	139,179	124,800	5.00	230,040	9.00	105,240	4.00
1142	Cafeteria Aide	11,214	11,774	13,394	11,736	0.60	12,024	0.60	288	0.00
1150	Secretarial / Bookkeeper	141,467	158,953	147,170	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	135,339	147,999	158,686	146,760	4.00	158,040	4.00	11,280	0.00
1200	Overtime	743	2,830	674	500		500		0	
1201	Straight Time	5,376	6,806	1,578	2,000		2,000		0	
1300	Temporary Employee	35,414	27,143	13,317	3,500		53,032		49,532	
1500	Substitute Teacher	56,048	42,995	4,351	15,000		15,684		684	
1502	Substitute, Other	2,720	512	302	1,500		1,500		0	
1600	Instructional Supplement	337	1,938	0	5,000		2,500		(2,500)	
1602	Extra-Curr. Supplement	2,385	3,244	834	3,692		3,968		276	
2100	Social Security - FICA	272,486	267,173	266,644	298,292		327,287		28,995	
2210	Retirement - VRS	536,638	524,642	558,954	670,631		728,944		58,312	
2211	Retiree Health Care Credit	41,937	41,523	42,267	0		0		0	
2220	Retirement - PWCS	29,884	27,715	31,789	31,699		34,418		2,719	
2221	Defined Contribution Plan	16,725	23,856	26,238	0		0		0	
2300	Health Insurance - HMP	436,005	432,099	431,201	468,929		501,607		32,679	
2310	Short/Long Term Disability Premium	3,243	4,513	5,115	0		0		0	
2400	Life Insurance - GLI	47,250	46,929	48,478	51,675		56,106		4,432	
2830	Admin. Assoc. Fees	849	859	859	1,000		1,000		0	
3100	Professional Services	3,000	3,500	0	0		0		0	
3201	Telephone	1,070	910	1,685	2,500		1,300		(1,200)	
3401	Travel Reimbursement	2,953	81	0	2,398		2,566		168	
3402	Conference Expenses	3,584	496	2,284	1,500		1,500		0	
3450	Field Trips	8,268	3,595	0	4,000		4,000		0	
3501	Repair/Maint. - Building	0	0	918	0		0		0	
3502	Repair/Maint. - Equipment	0	278	150	300		300		0	
3504	Maint. Service Contract	13,821	13,563	12,872	7,500		1,500		(6,000)	
3700	In-Service Expenses	2,378	(129)	0	0		0		0	
3902	Printing Services	4,120	2,922	1,364	4,000		4,000		0	
3903	Postage	807	563	412	800		800		0	
3904	Freight/Shipping	0	0	2,025	0		0		0	
3999	Other Contract Services	23	211	279	1,000		1,000		0	
4001	Office Supplies	522	135	227	500		1,000		500	
4002	Medical Supplies	1,086	368	964	1,000		1,000		0	
4003	Custodial Supplies	15,880	8,887	17,025	18,000		20,000		2,000	
4004	Repair/Maint. Supplies	4,173	0	10,037	0		0		0	
4007	Wearing Apparel	464	290	1,846	500		500		0	
4008	Reference Materials	3,353	5,432	1,808	2,000		2,000		0	
4010	Instructional Supplies	118,443	39,605	103,838	63,817		176,862		113,045	
4011	Textbooks (Tangible)	5,978	46,369	1,425	15,000		15,000		0	
4012	Emp. Training Supplies	5,714	210	916	5,000		2,000		(3,000)	
4014	Food, Cafeteria	5,347	4,053	0	0		0		0	
4016	Library Books	3,634	0	2,177	0		0		0	
4017	Library Periodicals	0	119	0	600		0		(600)	
4018	Library Supplies	111	227	0	0		600		600	
4019	Food	3,850	1,642	4,853	4,000		4,000		0	
4020	Printing Supplies	1,248	2,940	7,271	5,000		3,500		(1,500)	
4025	Online Access Subscriptions	0	0	1,478	0		0		0	
4142	COVID-19 Related Materials	0	1,274	1,747	0		0		0	
4143	COVID-19 General Fund PPE	0	0	14,902	0		0		0	
4150	Lease Agreement	0	0	846	0		0		0	
4310	Tech. Supp/Equip - Add'l	18,593	3,011	26,832	1,000		10,000		9,000	
4350	Tech. Supp/Equip - Repl	6,317	7,648	10,648	0		5,000		5,000	
4410	Software - Additional	15,091	8,095	7,370	5,000		0		(5,000)	
4450	Software - Replacement	6,939	15,359	12,854	5,000		8,000		3,000	
4510	General Equipment - Add'l	744	61	10,117	600		600		0	
4550	General Equipment - Repl.	19,845	1,649	4,201	4,600		4,600		0	
5101	Equipment - Additional	0	0	8,018	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		5,403,189	5,224,235	5,433,052	5,582,089	62.60	6,204,238	67.60	622,149	5.00
School Enrollment (K-5)		672	629	621	602		619			
Positions		63.70	61.60	61.60	62.60		67.60			



## Financial Section

**School:** TRIANGLE ELEMENTARY SCHOOL  
**School #:** 343  
**Address:** 3615 Lions Field Rd.  
 Triangle, VA 22172  
**Principal:** Geoffrey Deavers  
**Main Office:** 703.221.4114  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	135,597	106,283	108,137	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	93,843	98,591	103,149	95,640	1.00	200,640	2.00	105,000	1.00
1120	Teacher, Classroom	3,263,153	3,545,742	3,614,529	3,614,280	53.00	4,002,120	56.50	387,840	3.50
1121	Librarian	80,092	83,999	88,059	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	112,742	112,145	117,027	163,584	2.40	169,920	2.40	6,336	0.00
1140	Teacher Assistant	257,209	176,524	170,271	174,720	7.00	357,840	14.00	183,120	7.00
1142	Cafeteria Aide	14,609	15,480	17,130	15,648	0.80	16,032	0.80	384	0.00
1148	Specialist	13,738	14,645	16,459	21,660	0.50	39,000	1.00	17,340	0.50
1150	Secretarial / Bookkeeper	140,894	167,190	179,645	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	10,000	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	135,788	138,780	154,681	153,600	4.00	158,040	4.00	4,440	0.00
1200	Overtime	3,494	1,475	892	11,500		15,000		3,500	
1201	Straight Time	11,489	8,875	1,008	7,500		12,500		5,000	
1300	Temporary Employee	39,455	43,648	32,816	65,500		15,000		(50,500)	
1500	Substitute Teacher	86,179	47,607	14,370	73,000		61,000		(12,000)	
1502	Substitute, Other	19,129	4,982	2,213	3,000		9,000		6,000	
1600	Instructional Supplement	10,407	5,996	4,106	16,000		15,000		(1,000)	
1602	Extra-Curr. Supplement	2,385	3,244	834	4,000		4,000		0	
2100	Social Security - FICA	320,729	327,214	324,013	365,421		416,896		51,475	
2210	Retirement - VRS	584,184	615,101	631,881	798,981		927,755		128,774	
2211	Retiree Health Care Credit	46,044	48,423	47,844	0		0		0	
2220	Retirement - PWCS	27,812	34,003	32,162	37,653		43,583		5,931	
2221	Defined Contribution Plan	21,525	22,733	29,792	0		0		0	
2300	Health Insurance - HMP	447,805	474,517	472,271	557,002		635,189		78,187	
2310	Short/Long Term Disability Premium	3,756	3,568	4,551	0		0		0	
2400	Life Insurance - GLI	51,730	54,384	54,608	61,380		71,048		9,668	
3100	Professional Services	0	0	51	0		2,500		2,500	
3105	Contractual Services	0	0	0	3,000		2,000		(1,000)	
3201	Telephone	780	266	497	1,000		1,000		0	
3401	Travel Reimbursement	0	935	2,470	2,500		2,000		(500)	
3402	Conference Expenses	11,326	5,793	1,016	6,500		5,000		(1,500)	
3450	Field Trips	13,616	3,496	100	2,000		7,000		5,000	
3504	Maint. Service Contract	0	0	1,371	1,000		5,000		4,000	
3700	In-Service Expenses	0	0	0	2,000		2,000		0	
3902	Printing Services	18,321	15,627	5,530	20,000		16,000		(4,000)	
3903	Postage	915	0	0	2,000		2,000		0	
3911	Rental Equipment	810	12,830	15,615	16,400		17,200		800	
3999	Other Contract Services	3,736	0	0	0		0		0	
4001	Office Supplies	2,604	2,678	2,044	5,000		5,000		0	
4002	Medical Supplies	198	741	255	3,000		3,000		0	
4003	Custodial Supplies	21,875	12,285	13,029	25,000		25,000		0	
4007	Wearing Apparel	2,272	0	2,757	4,000		4,000		0	
4008	Reference Materials	4,063	0	287	0		1,000		1,000	
4009	Extra Curricular Supplies	0	58	0	0		0		0	
4010	Instructional Supplies	100,743	79,850	83,396	63,191		90,655		27,464	
4011	Textbooks (Tangible)	0	87,988	2,335	12,736		5,000		(7,736)	
4012	Emp. Training Supplies	92	0	629	0		0		0	
4013	Testing Materials	0	0	0	1,000		500		(500)	
4014	Food, Cafeteria	7,028	4,095	24	6,500		6,500		0	
4016	Library Books	4,069	875	0	5,000		3,000		(2,000)	
4017	Library Periodicals	502	1,229	0	0		0		0	
4018	Library Supplies	376	3,730	0	0		0		0	
4019	Food	1,519	6,120	2,717	9,200		6,000		(3,200)	
4020	Printing Supplies	3,616	0	0	2,000		0		(2,000)	
4142	COVID-19 Related Materials	0	0	3,804	0		0		0	
4143	COVID-19 General Fund PPE	0	0	8,235	0		0		0	
4150	Lease Agreement	0	0	0	0		3,000		3,000	
4310	Tech. Supp/Equip - Add'l	1,542	68,402	933	20,000		5,000		(15,000)	
4350	Tech. Supp/Equip - Repl	0	0	0	20,000		5,000		(15,000)	
4450	Software - Replacement	15,773	26,530	906	46,500		51,500		5,000	
4510	General Equipment - Add'l	1,967	135	0	5,000		10,000		5,000	
4550	General Equipment - Repl	0	0	0	15,000		5,000		(10,000)	
5150	Lease/Purchase Agree.	0	0	0	5,000		0		(5,000)	
5501	Equipment - Replacement	1,888	0	0	10,000		0		(10,000)	
Totals		6,153,417	6,498,808	6,380,451	6,911,716	74.70	7,834,939	86.70	923,223	12.00
School Enrollment (K-5)		777	772	710	728		738			
Positions		76.80	74.80	74.80	74.70		86.70			



## Financial Section

**School:** TYLER ELEMENTARY SCHOOL  
**School #:** 363  
**Address:** 14500 John Marshall Hwy.  
 Gainesville, VA 20155  
**Principal:** Jennifer Perilla  
**Main Office:** 703.754.7181  
**Grades:** K - 5  
**Specialty:** World Language Program



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	112,543	119,906	125,104	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	0	101,549	106,195	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	25,029	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,110,296	2,207,191	2,264,284	2,182,920	32.00	2,232,120	31.50	49,200	(0.50)
1121	Librarian	72,839	77,299	81,217	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	53,353	60,031	69,104	95,424	1.40	141,600	2.00	46,176	0.60
1140	Teacher Assistant	76,652	78,211	74,146	62,400	2.50	102,240	4.00	39,840	1.50
1142	Cafeteria Aide	12,875	10,605	13,676	12,910	0.66	13,226	0.66	317	0.00
1150	Secretarial / Bookkeeper	140,114	144,367	154,951	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	94,796	97,257	95,201	103,320	3.00	107,160	3.00	3,840	0.00
1200	Overtime	408	2,300	1,093	1,000		1,000		0	
1201	Straight Time	1,146	2,464	1,015	1,700		1,700		0	
1300	Temporary Employee	8,969	22,920	6,689	500		500		0	
1500	Substitute Teacher	48,083	40,869	14,014	31,200		51,200		20,000	
1502	Substitute, Other	3,564	1,056	1,908	1,000		2,000		1,000	
1600	Instructional Supplement	1,763	924	0	3,000		3,000		0	
1602	Extra-Curr. Supplement	3,180	2,433	2,502	3,692		3,948		256	
2100	Social Security - FICA	201,511	217,088	214,003	225,420		239,378		13,959	
2210	Retirement - VRS	393,999	426,317	456,390	503,650		532,334		28,684	
2211	Retiree Health Care Credit	30,798	33,488	34,152	0		0		0	
2220	Retirement - PWCS	21,897	23,099	24,468	23,770		25,092		1,323	
2221	Defined Contribution Plan	11,201	14,172	15,368	0		0		0	
2300	Health Insurance - HMP	268,082	301,419	296,443	351,627		365,697		14,070	
2310	Short/Long Term Disability Premium	1,534	1,829	1,990	0		0		0	
2400	Life Insurance - GLI	34,623	37,603	38,779	38,748		40,904		2,156	
2830	Admin. Assoc. Fees	555	614	602	626		670		44	
3142	COVID-19 Related Services	0	375	0	0		0		0	
3401	Travel Reimbursement	1,402	779	214	1,000		1,100		100	
3450	Field Trips	6,596	504	0	0		0		0	
3501	Repair/Maint. - Building	855	0	3,381	0		0		0	
3502	Repair/Maint. - Equipment	0	2,383	0	0		0		0	
3504	Maint. Service Contract	0	0	0	0		3,240		3,240	
3700	In-Service Expenses	0	0	0	0		5,000		5,000	
3902	Printing Services	800	712	110	500		500		0	
3903	Postage	235	495	798	500		150		(350)	
3904	Freight/Shipping	0	0	286	0		0		0	
3911	Rental Equipment	11,623	12,258	12,236	12,300		8,881		(3,419)	
3999	Other Contract Services	340	2,155	13,324	10,000		3,000		(7,000)	
4001	Office Supplies	243	681	894	500		500		0	
4002	Medical Supplies	178	664	1,431	1,000		350		(650)	
4003	Custodial Supplies	9,347	9,664	8,763	10,000		35,000		25,000	
4004	Repair/Maint. Supplies	376	0	0	0		0		0	
4007	Wearing Apparel	199	183	396	300		300		0	
4009	Extra Curricular Supplies	321	306	0	0		0		0	
4010	Instructional Supplies	50,001	35,590	45,328	63,689		34,805		(28,884)	
4011	Textbooks (Tangible)	22,413	34,066	14,824	10,000		5,000		(5,000)	
4014	Food, Cafeteria	738	61	0	0		0		0	
4016	Library Books	279	231	0	1,500		2,000		500	
4017	Library Periodicals	0	0	0	500		500		0	
4018	Library Supplies	145	81	133	500		500		0	
4019	Food	399	790	0	0		1,000		1,000	
4020	Printing Supplies	7,544	6,436	4,409	8,000		8,000		0	
4025	Online Access Subscriptions	0	0	14,645	0		0		0	
4142	COVID-19 Related Materials	0	322	758	0		0		0	
4143	COVID-19 General Fund PPE	0	0	12,271	0		0		0	
4310	Tech. Supp/Equip - Add'l	13,905	0	19,545	0		0		0	
4350	Tech. Supp/Equip - Repl	17,884	150	1,730	0		0		0	
4410	Software - Additional	4,903	6,185	5,483	5,000		1,000		(4,000)	
4450	Software - Replacement	1,228	1,078	1,089	575		575		0	
4510	General Equipment - Add'l.	13	12,879	2,467	5,000		0		(5,000)	
5501	Equipment - Replacement	92	5,946	0	0		0		0	
Totals		3,889,370	4,167,482	4,265,310	4,221,370	46.56	4,444,611	48.16	223,241	1.60
School Enrollment (K-5)		461	482	443	459		424			
Positions		44.67	46.17	44.37	46.56		48.16			



## Financial Section

**School:** VAUGHAN ELEMENTARY SCHOOL  
**School #:** 358  
**Address:** 2200 York Dr.  
 Woodbridge, VA 22191  
**Principal:** Mark Boyd  
**Main Office:** 703.494.3220  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	138,183	143,175	149,072	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	74,080	104,595	186,494	191,280	2.00	200,640	2.00	9,360	0.00
1115	Teacher on Special Assignment	59,815	40,960	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,826,987	2,864,128	3,026,361	3,137,160	46.00	3,258,720	46.00	121,560	0.00
1121	Librarian	78,056	82,004	86,065	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	76,989	88,379	92,904	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	105,427	121,035	55,044	99,840	4.00	230,040	9.00	130,200	5.00
1142	Cafeteria Aide	15,294	17,056	12,970	18,386	0.94	9,419	0.47	(8,968)	(0.47)
1148	Specialist	29,758	31,402	8,457	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	152,006	165,901	137,321	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	137,042	143,836	153,606	121,620	3.50	138,240	4.00	16,620	0.50
1200	Overtime	2,114	4,957	146	1,500		2,500		1,000	
1201	Straight Time	7,366	10,291	2,869	1,000		3,000		2,000	
1300	Temporary Employee	30,884	23,237	23,021	0		0		0	
1500	Substitute Teacher	85,102	59,505	21,965	60,000		60,000		0	
1502	Substitute, Other	3,294	2,765	1,876	5,000		3,000		(2,000)	
1600	Instructional Supplement	2,561	168	0	0		0		0	
1602	Extra-Curr. Supplement	1,590	1,622	0	1,670		3,000		1,330	
2100	Social Security - FICA	280,816	288,478	284,775	315,620		341,059		25,440	
2210	Retirement - VRS	536,526	541,249	567,723	705,960		765,084		59,123	
2211	Retiree Health Care Credit	42,297	43,163	43,328	0		0		0	
2220	Retirement - PWCS	23,820	26,638	30,273	33,194		35,982		2,788	
2221	Defined Contribution Plan	19,567	26,344	31,159	0		0		0	
2300	Health Insurance - HMP	415,898	368,492	397,878	491,043		524,408		33,365	
2310	Short/Long Term Disability Premium	3,497	4,235	4,579	0		0		0	
2400	Life Insurance - GLI	47,405	48,412	49,333	54,111		58,657		4,545	
2830	Admin. Assoc. Fees	0	425	0	552		552		0	
3100	Professional Services	753	181	5	1,000		1,000		0	
3201	Telephone	2,282	1,594	2,224	2,500		2,500		0	
3401	Travel Reimbursement	0	0	0	3,000		3,500		500	
3402	Conference Expenses	6,550	4,049	843	6,000		6,000		0	
3450	Field Trips	6,102	3,708	0	4,000		4,000		0	
3502	Repair/Maint. - Equipment	0	10	0	2,100		2,100		0	
3504	Maint. Service Contract	0	0	0	0		1,000		1,000	
3902	Printing Services	0	71	0	1,500		2,500		1,000	
3904	Freight/Shipping	0	0	0	0		1,500		1,500	
3911	Rental Equipment	0	0	0	1,500		1,500		0	
3913	Tuition - Other Divisions	0	0	0	0		1,000		1,000	
3999	Other Contract Services	2,823	0	0	0		0		0	
4001	Office Supplies	1,616	1,682	1,494	3,000		3,000		0	
4002	Medical Supplies	1,171	727	1,408	1,500		2,000		500	
4003	Custodial Supplies	7,886	11,117	5,863	15,000		15,000		0	
4004	Repair/Maint. Supplies	1,704	0	6,682	1,500		1,500		0	
4007	Wearing Apparel	83	188	81	400		400		0	
4010	Instructional Supplies	79,783	102,646	33,884	47,983		99,755		51,772	
4011	Textbooks (Tangible)	14,103	38,864	6,310	15,000		20,000		5,000	
4012	Emp. Training Supplies	0	0	550	0		0		0	
4013	Testing Materials	0	0	0	0		2,000		2,000	
4014	Food, Cafeteria	1,494	1,387	140	1,000		1,000		0	
4016	Library Books	326	1,109	300	5,000		10,000		5,000	
4017	Library Periodicals	1,140	1,189	1,339	2,000		2,500		500	
4018	Library Supplies	0	0	0	1,000		1,000		0	
4019	Food	0	(18)	0	0		3,000		3,000	
4025	Online Access Subscriptions	0	0	0	0		3,000		3,000	
4142	COVID-19 Related Materials	0	0	259	0		0		0	
4143	COVID-19 General Fund PPE	0	0	13,209	0		0		0	
4150	Lease Agreement	0	0	0	0		14,423		14,423	
4310	Tech. Supp/Equip - Add'l	29,142	6,795	48,415	10,000		25,000		15,000	
4450	Software - Replacement	1,038	578	578	6,700		5,000		(1,700)	
4510	General Equipment - Add'l.	5,365	17,264	16,230	6,000		6,000		0	
8002	General Reserve	0	0	0	0		3,000		3,000	
Totals		5,362,236	5,445,588	5,507,034	5,863,900	64.44	6,428,198	70.47	564,298	6.03
School Enrollment (K-5)		606	594	555	576		566			
Positions		63.83	64.03	60.03	64.44		70.47			



## Financial Section

**School:** VICTORY ELEMENTARY SCHOOL  
**School #:** 339  
**Address:** 12001 Tygart Lake Dr.  
 Bristow, VA 20136  
**Principal:** Christopher Wray  
**Main Office:** 703.257.0356  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	97,081	103,434	108,137	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	102,544	107,733	112,566	95,640	1.00	120,384	1.20	24,744	0.20
1120	Teacher, Classroom	2,639,921	2,804,417	3,029,660	2,898,600	42.50	3,145,440	44.40	246,840	1.90
1121	Librarian	90,787	95,413	98,721	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	89,899	111,809	116,173	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	139,050	212,340	225,420	174,720	7.00	255,600	10.00	80,880	3.00
1142	Cafeteria Aide	13,406	14,324	8,832	7,824	0.40	16,032	0.80	8,208	0.40
1150	Secretarial / Bookkeeper	146,656	178,855	187,504	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	118,754	119,858	112,967	110,160	3.00	113,760	3.00	3,600	0.00
1200	Overtime	2,226	3,147	2,460	2,200		700		(1,500)	
1201	Straight Time	3,331	4,639	722	1,600		1,700		100	
1300	Temporary Employee	41,928	43,773	27,540	4,000		1,500		(2,500)	
1500	Substitute Teacher	59,168	52,563	7,999	7,550		2,538		(5,012)	
1502	Substitute, Other	702	716	1,871	400		400		0	
1600	Instructional Supplement	1,254	303	0	2,500		500		(2,000)	
1602	Extra-Curr. Supplement	2,385	2,433	1,985	2,000		100		(1,900)	
2100	Social Security - FICA	257,571	282,225	285,534	290,354		318,957		28,604	
2210	Retirement - VRS	504,146	556,014	610,015	659,004		726,542		67,537	
2211	Retiree Health Care Credit	39,391	43,775	45,760	0		0		0	
2220	Retirement - PWCS	22,852	24,544	27,440	30,968		34,080		3,112	
2221	Defined Contribution Plan	14,120	19,601	21,793	0		0		0	
2300	Health Insurance - HMP	383,473	416,181	442,332	458,116		496,679		38,563	
2310	Short/Long Term Disability Premium	1,998	2,784	2,927	0		0		0	
2400	Life Insurance - GLI	44,284	49,091	51,855	50,483		55,555		5,072	
2830	Admin. Assoc. Fees	555	0	425	400		0		(400)	
3100	Professional Services	0	0	449	0		0		0	
3201	Telephone	1,031	1,228	1,137	900		1,000		100	
3401	Travel Reimbursement	52	842	0	750		1,200		450	
3402	Conference Expenses	5,415	0	4,068	500		100		(400)	
3450	Field Trips	3,681	721	0	550		200		(350)	
3501	Repair/Maint. - Building	1,916	0	0	50		0		(50)	
3700	In-Service Expenses	3,970	0	0	0		0		0	
3902	Printing Services	535	612	920	1,500		1,500		0	
3903	Postage	1,129	602	57	500		200		(300)	
3904	Freight/Shipping	0	537	513	0		0		0	
3911	Rental Equipment	9,930	10,793	21,696	20,000		25,000		5,000	
3918	Permits & Fees	0	0	32	0		0		0	
3999	Other Contract Services	669	968	574	1,200		300		(900)	
4001	Office Supplies	2,357	769	1,835	500		500		0	
4002	Medical Supplies	1,409	1,169	98	100		200		100	
4003	Custodial Supplies	22,398	18,048	10,024	5,000		20,000		15,000	
4004	Repair/Maint. Supplies	14	31	0	50		0		(50)	
4007	Wearing Apparel	281	3,673	1,867	300		300		0	
4009	Extra Curricular Supplies	0	14	0	0		0		0	
4010	Instructional Supplies	23,372	31,485	12,836	35,955		132,713		96,758	
4011	Textbooks (Tangible)	5,196	43,135	6,407	10,000		500		(9,500)	
4012	Emp. Training Supplies	0	0	569	500		0		(500)	
4013	Testing Materials	0	0	0	1,000		100		(900)	
4014	Food, Cafeteria	353	157	0	50		0		(50)	
4016	Library Books	2,553	8,655	2,459	1,500		1,000		(500)	
4018	Library Supplies	1,622	0	136	1,000		100		(900)	
4019	Food	925	229	1,875	2,000		600		(1,400)	
4020	Printing Supplies	12,958	12,525	198	1,000		0		(1,000)	
4142	COVID-19 Related Materials	0	947	1,184	0		0		0	
4143	COVID-19 General Fund PPE	0	0	15,452	0		0		0	
4310	Tech. Supp/Equip - Add'l	6,561	59,608	23,162	6,500		500		(6,000)	
4350	Tech. Supp/Equip - Repl	9	0	926	6,500		500		(6,000)	
4410	Software - Additional	4,751	19,248	5,549	7,000		1,000		(6,000)	
4450	Software - Replacement	6,239	15,670	4,068	4,000		1,600		(2,400)	
4510	General Equipment - Add'l.	3,684	13,280	4,042	4,050		1,200		(2,850)	
4550	General Equipment - Repl.	1,683	2,478	0	150		100		(50)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,947,173	5,502,398	5,658,575	5,402,904	61.90	5,996,600	67.40	593,696	5.50
School Enrollment (K-5)		647	660	589	587		616			
Positions		61.40	67.80	65.40	61.90		67.40			



## Financial Section

**School:** WEST GATE ELEMENTARY SCHOOL  
**School #:** 354  
**Address:** 8031 Urbanna Rd.  
 Manassas, VA 20109  
**Principal:** Jasmine Carpenter  
**Main Office:** 703.368.4404  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	102,993	109,734	114,625	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	74,080	55,960	89,200	95,640	1.00	200,640	2.00	105,000	1.00
1120	Teacher, Classroom	2,717,782	2,932,429	3,319,825	3,682,440	54.00	3,966,720	56.00	284,280	2.00
1121	Librarian	94,601	56,653	59,103	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	69,252	77,332	115,330	136,320	2.00	141,600	2.00	5,280	0.00
1140	Teacher Assistant	154,838	172,210	213,119	249,600	10.00	281,160	11.00	31,560	1.00
1142	Cafeteria Aide	8,408	8,825	9,881	7,824	0.40	8,016	0.40	192	0.00
1148	Specialist	41,934	44,135	47,015	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	160,130	152,506	166,918	156,000	4.00	166,680	4.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	15,000	0	0.00	0	0.00	0	0.00
1190	Custodian	82,935	91,935	99,395	110,160	3.00	113,760	3.00	3,600	0.00
1200	Overtime	3,653	5,223	996	7,000		6,500		(500)	
1201	Straight Time	13,614	10,189	7,948	6,000		6,000		0	
1300	Temporary Employee	20,827	18,592	908	20,000		15,000		(5,000)	
1500	Substitute Teacher	36,215	27,389	12,794	52,500		54,500		2,000	
1502	Substitute, Other	5,616	3,259	3,645	5,000		8,000		3,000	
1600	Instructional Supplement	20,129	68,694	19,033	20,000		20,000		0	
1602	Extra-Curr. Supplement	2,385	2,433	0	3,000		3,000		0	
2100	Social Security - FICA	265,052	283,384	307,768	366,889		400,738		33,850	
2210	Retirement - VRS	510,928	544,985	635,650	820,758		899,760		79,002	
2211	Retiree Health Care Credit	40,412	43,392	48,635	0		0		0	
2220	Retirement - PWCS	22,604	22,072	21,377	38,426		42,065		3,640	
2221	Defined Contribution Plan	19,550	24,765	37,044	0		0		0	
2300	Health Insurance - HMP	404,876	439,466	482,489	568,432		613,065		44,633	
2310	Short/Long Term Disability Premium	3,566	4,576	6,088	0		0		0	
2400	Life Insurance - GLI	45,000	48,362	54,897	62,639		68,573		5,934	
2830	Admin. Assoc. Fees	0	0	810	0		1,000		1,000	
3142	COVID-19 Related Services	0	500	0	0		0		0	
3201	Telephone	618	809	972	2,000		2,000		0	
3401	Travel Reimbursement	8,781	6,524	45	6,500		6,500		0	
3402	Conference Expenses	1,584	178	2,103	0		5,000		5,000	
3450	Field Trips	9,918	13,144	0	10,000		10,000		0	
3504	Maint. Service Contract	0	0	3,184	0		10,000		10,000	
3700	In-Service Expenses	0	4,250	279	5,000		5,000		0	
3902	Printing Services	4,578	25,151	6,876	25,000		25,000		0	
3904	Freight/Shipping	0	0	605	0		1,000		1,000	
3911	Rental Equipment	0	0	8,715	0		20,000		20,000	
4002	Medical Supplies	0	1,509	1,109	1,000		1,500		500	
4003	Custodial Supplies	17,474	15,327	12,408	20,000		30,000		10,000	
4007	Wearing Apparel	0	0	448	300		300		0	
4010	Instructional Supplies	150,400	89,957	108,843	163,971		116,495		(47,476)	
4011	Textbooks (Tangible)	0	37,100	4,163	10,000		10,000		0	
4012	Emp. Training Supplies	0	0	0	250		250		0	
4013	Testing Materials	0	0	2,160	0		0		0	
4014	Food, Cafeteria	2,138	1,398	11	0		0		0	
4016	Library Books	4,366	6,159	11,660	15,000		20,000		5,000	
4018	Library Supplies	0	1,604	996	2,000		2,000		0	
4019	Food	0	1,451	2,583	0		2,500		2,500	
4025	Online Access Subscriptions	0	0	0	0		10,000		10,000	
4142	COVID-19 Related Materials	0	1,865	467	0		0		0	
4143	COVIDI-19 General Fund PPE	0	0	13,347	0		0		0	
4150	Lease Agreement	150	150	0	0		0		0	
4310	Tech. Supp/Equip - Add'l	0	92,788	18,921	7,000		20,000		13,000	
4350	Tech. Supp/Equip - Repl	0	43,000	0	0		0		0	
4450	Software - Replacement	1,038	5,528	5,047	1,000		6,000		5,000	
4510	General Equipment - Add'l	0	0	0	0		10,000		10,000	
4550	General Equipment - Repl.	0	0	505	0		0		0	
5101	Equipment - Additional	5,946	76	2,397	0		20,000		20,000	
8002	General Reserve	0	0	0	3,000		5,000		2,000	
Totals		5,133,370	5,599,471	6,097,336	6,925,088	77.40	7,602,162	81.40	677,074	4.00
School Enrollment (K-5)		489	535	545	546		577			
Positions		63.20	65.40	76.00	77.40		81.40			



## Financial Section

**School:** WESTRIDGE ELEMENTARY SCHOOL  
**School #:** 374  
**Address:** 12400 Knightsbridge Dr.  
 Woodbridge, VA 22192  
**Principal:** Laurence Khan  
**Main Office:** 703.590.3711  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	109,265	116,416	121,506	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	74,080	77,830	91,825	95,640	1.00	100,320	1.00	4,680	0.00
1120	Teacher, Classroom	2,516,582	2,685,929	2,869,129	2,837,256	41.60	3,081,720	43.50	244,464	1.90
1121	Librarian	69,353	72,734	76,457	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	92,305	105,469	111,171	149,952	2.20	155,760	2.20	5,808	0.00
1140	Teacher Assistant	161,686	143,580	131,607	124,800	5.00	204,480	8.00	79,680	3.00
1142	Cafeteria Aide	16,699	15,168	18,135	12,910	0.66	13,226	0.66	317	0.00
1150	Secretarial / Bookkeeper	130,729	143,164	156,439	150,840	4.00	161,280	4.00	10,440	0.00
1190	Custodian	107,873	89,643	101,850	117,000	3.00	120,360	3.00	3,360	0.00
1200	Overtime	1,221	2,741	1,603	2,000		3,000		1,000	
1201	Straight Time	4,812	6,743	1,652	3,300		6,600		3,300	
1300	Temporary Employee	17,328	38,286	12,348	0		0		0	
1500	Substitute Teacher	55,952	40,988	8,337	44,000		44,000		0	
1502	Substitute, Other	2,633	2,918	1,495	2,500		8,500		6,000	
1600	Instructional Supplement	26,947	9,373	10,346	15,000		17,000		2,000	
1602	Extra-Curr. Supplement	3,180	2,433	0	0		0		0	
2100	Social Security - FICA	250,962	262,730	267,867	287,358		315,493		28,136	
2210	Retirement - VRS	471,347	506,104	558,975	642,026		705,455		63,429	
2211	Retiree Health Care Credit	37,211	40,271	42,000	0		0		0	
2220	Retirement - PWCS	23,914	25,422	26,789	30,222		33,141		2,919	
2221	Defined Contribution Plan	18,089	22,613	20,877	0		0		0	
2300	Health Insurance - HMP	308,868	362,242	369,664	447,076		483,005		35,929	
2310	Short/Long Term Disability Premium	3,113	3,385	3,241	0		0		0	
2400	Life Insurance - GLI	41,779	44,873	47,575	49,266		54,026		4,759	
2830	Admin. Assoc. Fees	564	614	0	575		575		0	
3201	Telephone	1,620	1,369	2,282	2,202		2,300		98	
3401	Travel Reimbursement	0	0	272	500		500		0	
3402	Conference Expenses	2,063	2,776	0	500		1,000		500	
3450	Field Trips	5,013	3,045	0	2,000		5,000		3,000	
3504	Maint. Service Contract	150	150	150	1,000		1,000		0	
3700	In-Service Expenses	27	0	0	1,000		4,000		3,000	
3902	Printing Services	1,048	423	159	500		1,000		500	
3903	Postage	1,003	364	389	1,500		1,500		0	
3904	Freight/Shipping	0	0	0	0		1,000		1,000	
3911	Rental Equipment	12,817	12,817	11,726	14,000		14,000		0	
3999	Other Contract Services	5,142	1,966	472	5,000		5,000		0	
4001	Office Supplies	2,567	2,293	1,815	800		1,500		700	
4002	Medical Supplies	244	526	1,335	500		1,000		500	
4003	Custodial Supplies	13,348	15,521	7,314	20,000		20,000		0	
4004	Repair/Maint. Supplies	485	0	0	500		500		0	
4007	Wearing Apparel	173	329	96	300		300		0	
4008	Reference Materials	3,583	592	274	1,000		1,000		0	
4010	Instructional Supplies	72,132	58,123	68,110	37,429		36,596		(833)	
4011	Textbooks (Tangible)	37,485	42,605	1,386	8,500		66,072		57,572	
4012	Emp. Training Supplies	0	0	130	0		0		0	
4014	Food, Cafeteria	26	96	7	1,000		1,000		0	
4016	Library Books	3,184	2,981	8,013	3,000		4,000		1,000	
4017	Library Periodicals	1,058	0	0	1,000		1,000		0	
4018	Library Supplies	843	347	610	500		1,000		500	
4019	Food	1,707	900	358	2,000		2,000		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	16	14,756		14,200		(556)	
4142	COVID-19 Related Materials	0	0	642	0		0		0	
4143	COVID-19 General Fund PPE	0	0	8,231	0		0		0	
4310	Tech. Supp/Equip - Add'l	10,290	9,775	53,519	15,000		16,000		1,000	
4450	Software - Replacement	1,038	1,078	1,089	500		1,600		1,100	
4510	General Equipment - Add'l.	51,760	23,775	7,588	43,802		34,107		(9,695)	
Totals		4,775,296	5,003,517	5,226,874	5,391,629	59.46	5,953,956	64.36	562,327	4.90
School Enrollment (K-5)		711	697	660	675		687			
Positions		59.77	60.07	58.73	59.46		64.36			



## Financial Section

**School:** WILLIAMS ELEMENTARY SCHOOL  
**School #:** 324  
**Address:** 3100 Panther Pride Dr.  
 Dumfries, VA 22026  
**Principal:** Danna Johnson  
**Main Office:** 703.445.8376  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	128,570	134,956	140,606	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	80,951	85,046	89,200	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	54,037	0	0.00	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	2,987,486	3,147,155	3,263,334	3,409,800	50.00	3,612,720	51.00	202,920	1.00
1121	Librarian	64,518	66,681	70,279	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	112,482	117,344	116,173	149,952	2.20	155,760	2.20	5,808	0.00
1140	Teacher Assistant	254,393	230,668	217,933	224,640	9.00	306,720	12.00	82,080	3.00
1142	Cafeteria Aide	15,176	16,382	9,409	18,386	0.94	28,256	1.41	9,870	0.47
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	178,840	188,343	203,729	180,720	5.00	191,880	5.00	11,160	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	143,298	150,404	144,367	139,920	4.00	144,840	4.00	4,920	0.00
1200	Overtime	352	2,762	1,593	1,000		1,000		0	
1201	Straight Time	5,556	5,388	2,546	5,450		10,200		4,750	
1300	Temporary Employee	31,653	27,204	27,758	500		500		0	
1500	Substitute Teacher	56,157	39,640	13,612	53,000		58,000		5,000	
1502	Substitute, Other	7,873	13,736	3,434	8,750		13,000		4,250	
1600	Instructional Supplement	6,782	6,992	10,624	0		0		0	
1602	Extra-Curr. Supplement	3,180	3,244	2,502	3,428		3,668		240	
2100	Social Security - FICA	298,830	303,071	306,808	343,662		378,403		34,741	
2210	Retirement - VRS	581,873	588,386	626,504	768,679		845,375		76,696	
2211	Retiree Health Care Credit	45,524	46,628	47,554	0		0		0	
2220	Retirement - PWCS	30,602	31,504	33,335	36,183		39,718		3,535	
2221	Defined Contribution Plan	17,278	25,433	30,868	0		0		0	
2300	Health Insurance - HMP	447,026	453,007	437,454	535,258		578,850		43,591	
2310	Short/Long Term Disability Premium	3,707	4,602	4,993	0		0		0	
2400	Life Insurance - GLI	51,245	52,527	54,124	58,984		64,746		5,762	
2830	Admin. Assoc. Fees	1,099	0	1,049	1,000		1,000		0	
3201	Telephone	1,630	1,145	1,470	1,800		1,800		0	
3401	Travel Reimbursement	2,371	356	0	1,500		1,500		0	
3402	Conference Expenses	1,928	2,507	5,012	2,500		2,500		0	
3450	Field Trips	345	9,273	0	0		0		0	
3501	Repair/Maint. - Building	0	80,000	0	0		0		0	
3504	Maint. Service Contract	0	0	0	0		2,000		2,000	
3700	In-Service Expenses	195	2,625	1,878	0		0		0	
3902	Printing Services	1,139	252	351	1,500		1,500		0	
3903	Postage	29	3,090	676	1,200		1,200		0	
3911	Rental Equipment	131	0	0	0		0		0	
3999	Other Contract Services	2,689	610	146	500		500		0	
4001	Office Supplies	4,330	6,357	4,000	5,000		5,000		0	
4002	Medical Supplies	1,237	1,969	0	5,000		5,000		0	
4003	Custodial Supplies	14,832	11,863	14,866	20,000		20,000		0	
4004	Repair/Maint. Supplies	21,272	8,432	8,202	8,000		8,000		0	
4007	Wearing Apparel	545	0	274	400		400		0	
4010	Instructional Supplies	85,115	106,783	51,158	85,120		86,723		1,603	
4011	Textbooks (Tangible)	43,068	27,481	5,581	77,000		47,500		(29,500)	
4012	Emp. Training Supplies	0	0	248	0		0		0	
4014	Food, Cafeteria	5,309	4,555	48	0		0		0	
4016	Library Books	1,257	165	405	0		0		0	
4018	Library Supplies	646	2,103	89	500		500		0	
4019	Food	3,383	2,206	3,833	3,000		3,000		0	
4142	COVID-19 Related Materials	0	613	3,350	0		0		0	
4143	COVID-19 General Fund PPE	0	0	12,407	0		0		0	
4310	Tech. Supp/Equip - Add'l	44,581	14,291	32,987	56,000		16,000		(40,000)	
4350	Tech. Supp/Equip - Repl	45,911	0	7,861	15,000		26,557		11,557	
4410	Software - Additional	8,416	11,112	800	0		0		0	
4450	Software - Replacement	2,028	1,078	1,089	500		2,500		2,000	
4510	General Equipment - Add'l	13,530	0	0	0		0		0	
4550	General Equipment - Repl.	5,792	25,149	7,068	0		0		0	
5501	Equipment - Replacement	19,029	10,803	0	0		0		0	
5503	DP Equipment - Repl.	25,082	0	0	0		0		0	
Totals		5,915,273	6,080,919	6,082,621	6,520,592	74.14	7,086,695	80.61	566,103	6.47
School Enrollment (K-5)		726	726	668	701		651			
Positions		71.43	71.93	72.47	74.14		80.61			



## Financial Section

**School:** WILSON ELEMENTARY SCHOOL  
**School #:** 306  
**Address:** 5710 Liberty Hill Court  
Woodbridge, VA 22193  
**Principal:** Gretchen Drzewucki  
**Main Office:** 703.897.8408  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	94,252	103,434	108,137	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	70,094	155,660	150,427	191,280	2.00	200,640	2.00	9,360	0.00
1120	Teacher, Classroom	3,475,255	3,662,619	3,700,129	3,886,920	57.00	4,179,120	59.00	292,200	2.00
1121	Librarian	67,332	81,612	78,774	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	112,482	150,486	158,466	177,216	2.60	198,240	2.80	21,024	0.20
1140	Teacher Assistant	307,517	276,864	261,557	224,640	9.00	306,720	12.00	82,080	3.00
1142	Cafeteria Aide	20,850	14,896	11,545	18,386	0.94	18,838	0.94	451	0.00
1148	Specialist	0	0	0	0	0.00	39,000	1.00	39,000	1.00
1150	Secretarial / Bookkeeper	152,426	165,191	169,026	150,840	4.00	161,280	4.00	10,440	0.00
1190	Custodian	142,021	150,141	157,154	146,760	4.00	151,440	4.00	4,680	0.00
1200	Overtime	2,150	6,923	1,643	0		1,000		1,000	
1201	Straight Time	4,569	8,516	3,582	0		8,000		8,000	
1300	Temporary Employee	33,818	28,598	27,275	0		2,000		2,000	
1500	Substitute Teacher	53,239	41,021	20,589	42,500		46,000		3,500	
1502	Substitute, Other	9,134	5,243	1,042	7,000		9,730		2,730	
1600	Instructional Supplement	9,442	2,900	1,377	10,000		5,000		(5,000)	
1602	Extra-Curr. Supplement	1,590	2,433	0	2,505		3,948		1,443	
2100	Social Security - FICA	335,704	348,917	344,586	387,027		423,718		36,691	
2210	Retirement - VRS	650,896	673,836	702,192	870,765		953,845		83,080	
2211	Retiree Health Care Credit	51,626	53,857	54,024	0		0		0	
2220	Retirement - PWCS	19,652	21,071	22,353	40,926		44,752		3,827	
2221	Defined Contribution Plan	27,995	34,408	44,561	0		0		0	
2300	Health Insurance - HMP	494,426	493,536	454,174	605,419		652,225		46,805	
2310	Short/Long Term Disability Premium	5,915	6,388	6,862	0		0		0	
2400	Life Insurance - GLI	57,905	60,417	61,522	66,715		72,953		6,238	
2830	Admin. Assoc. Fees	425	1,115	1,445	1,455		1,455		0	
3100	Professional Services	0	0	672	0		0		0	
3201	Telephone	1,550	1,148	416	1,680		1,716		36	
3401	Travel Reimbursement	1,754	1,349	3,345	0		2,566		2,566	
3402	Conference Expenses	960	0	1,955	0		0		0	
3450	Field Trips	10,241	65	0	1,500		1,500		0	
3504	Maint. Service Contract	5,863	7,932	7,875	7,932		7,932		0	
3700	In-Service Expenses	5,794	125	0	0		0		0	
3902	Printing Services	12,537	2,555	22,075	8,080		1,000		(7,080)	
3903	Postage	1,096	0	112	0		0		0	
3999	Other Contract Services	0	0	673	0		1,000		1,000	
4001	Office Supplies	47,902	25,320	10,915	12,000		5,810		(6,190)	
4002	Medical Supplies	453	306	317	2,000		1,000		(1,000)	
4003	Custodial Supplies	16,289	9,889	7,115	20,000		15,000		(5,000)	
4004	Repair/Maint. Supplies	1,614	619	662	0		0		0	
4007	Wearing Apparel	195	0	389	400		400		0	
4010	Instructional Supplies	117,945	26,346	51,822	118,085		55,311		(62,774)	
4011	Textbooks (Tangible)	51,056	3,091	1,579	50,000		0		(50,000)	
4012	Emp. Training Supplies	0	0	2,425	0		0		0	
4014	Food, Cafeteria	4,127	3,234	72	0		0		0	
4016	Library Books	11,832	12	0	5,000		5,000		0	
4019	Food	845	1,333	608	1,000		1,000		0	
4020	Printing Supplies	0	0	0	0		2,959		2,959	
4025	Online Access Subscriptions	0	0	6,600	0		10,000		10,000	
4142	COVID-19 Related Materials	0	0	412	0		0		0	
4143	COVID-19 General Fund PPE	0	0	14,055	0		0		0	
4310	Tech. Supp/Equip - Add'l	4,545	5,650	8,290	0		612		612	
4350	Tech. Supp/Equip - Repl	0	0	0	0		5,902		5,902	
4410	Software - Additional	6,745	0	0	0		0		0	
4450	Software - Replacement	27,213	31,888	945	0		600		600	
4510	General Equipment - Add'l	28,137	7,396	2,452	0		0		0	
4550	General Equipment - Repl.	0	10,864	236	0		0		0	
Totals		6,559,410	6,689,207	6,688,457	7,259,152	81.54	7,807,052	87.74	547,900	6.20
School Enrollment (K-5)		880	898	846	842		835			
Positions		86.40	86.00	81.07	81.54		87.74			



## Financial Section

**School:** WOOD ELEMENTARY SCHOOL  
**School #:** 347  
**Address:** 10600 Kettle Run Road  
 Nokesville, VA 20181  
**Principal:** Andrew Buchheit  
**Main Office:** 703.594.3990  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	134,383	143,175	149,072	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	88,456	92,932	100,583	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	71,093	76,457	69,960	1.00	72,720	1.00	2,760	0.00
1120	Teacher, Classroom	3,464,506	3,668,821	3,708,705	3,375,720	49.50	3,633,960	51.30	258,240	1.80
1121	Librarian	71,434	75,047	78,899	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	129,540	163,913	135,421	163,584	2.40	169,920	2.40	6,336	0.00
1140	Teacher Assistant	176,924	209,336	218,451	199,680	8.00	230,040	9.00	30,360	1.00
1142	Cafeteria Aide	12,958	15,805	17,552	15,648	0.80	16,032	0.80	384	0.00
1150	Secretarial / Bookkeeper	193,925	210,766	183,660	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	146,566	153,834	164,696	153,600	4.00	158,040	4.00	4,440	0.00
1200	Overtime	3,599	4,736	940	3,000		1,000		(2,000)	
1201	Straight Time	6,986	6,395	909	0		0		0	
1300	Temporary Employee	48,021	26,088	5,103	0		19,000		19,000	
1500	Substitute Teacher	102,135	55,693	11,871	10,000		6,000		(4,000)	
1502	Substitute, Other	1,842	895	1,238	0		2,000		2,000	
1600	Instructional Supplement	6,381	896	0	0		0		0	
1602	Extra-Curr. Supplement	3,180	3,244	0	3,596		3,596		0	
2100	Social Security - FICA	334,338	356,609	342,247	339,843		365,805		25,962	
2210	Retirement - VRS	658,630	714,034	735,251	768,588		826,488		57,900	
2211	Retiree Health Care Credit	50,514	54,812	53,800	0		0		0	
2220	Retirement - PWCS	43,098	50,739	54,248	36,252		38,915		2,663	
2221	Defined Contribution Plan	5,825	6,809	8,536	0		0		0	
2300	Health Insurance - HMP	643,428	673,961	653,942	536,274		567,148		30,874	
2310	Short/Long Term Disability Premium	926	1,026	1,114	0		0		0	
2400	Life Insurance - GLI	56,728	61,500	61,315	59,096		63,437		4,342	
2830	Admin. Assoc. Fees	567	614	676	676		670		(6)	
3100	Professional Services	1,469	680	1,072	0		0		0	
3401	Travel Reimbursement	1,296	4,472	0	0		0		0	
3402	Conference Expenses	3,690	1,166	2,047	0		0		0	
3450	Field Trips	4,225	2,628	0	0		3,000		3,000	
3504	Maint. Service Contract	1,143	1,318	4,530	0		0		0	
3902	Printing Services	3,458	1,913	865	0		1,000		1,000	
3903	Postage	46	735	464	0		1,000		1,000	
3911	Rental Equipment	26,273	26,307	22,631	0		26,000		26,000	
3918	Permits & Fees	0	5,000	5,000	0		0		0	
4001	Office Supplies	7,365	3,281	3,545	1,000		1,000		0	
4002	Medical Supplies	294	864	167	0		1,000		1,000	
4003	Custodial Supplies	15,920	32,911	5,890	7,000		1,000		(6,000)	
4007	Wearing Apparel	0	0	1,294	0		0		0	
4008	Reference Materials	0	21,675	0	0		0		0	
4010	Instructional Supplies	77,669	40,794	51,363	17,684		16,927		(757)	
4011	Textbooks (Tangible)	13,821	54,047	1,772	0		0		0	
4012	Emp. Training Supplies	0	0	170	0		0		0	
4014	Food, Cafeteria	1,216	1,095	0	0		0		0	
4016	Library Books	4,974	24	0	0		0		0	
4017	Library Periodicals	0	0	0	0		300		300	
4018	Library Supplies	210	0	44	200		200		0	
4019	Food	6,659	4,895	1,312	0		0		0	
4025	Online Access Subscriptions	0	0	2,850	0		0		0	
4142	COVID-19 Related Materials	0	232	1,231	0		0		0	
4143	COVID-19 General Fund PPE	0	0	16,186	0		0		0	
4310	Tech. Supp/Equip - Add'l	13,628	10,230	11,820	0		1,500		1,500	
4350	Tech. Supp/Equip - Repl	5,255	0	56	0		3,000		3,000	
4410	Software - Additional	6,940	0	0	0		0		0	
4450	Software - Replacement	7,928	7,020	18,400	1,000		0		(1,000)	
4510	General Equipment - Add'l	39,715	10,677	754	2,000		0		(2,000)	
4550	General Equipment - Repl.	0	0	611	0		0		0	
Totals		6,633,085	7,059,737	6,923,760	6,212,000	72.70	6,700,138	75.50	488,138	2.80
School Enrollment (K-5)		915	912	858	799		802			
Positions		73.80	77.80	73.50	72.70		75.50			



## Financial Section

### YORKSHIRE ELEMENTARY SCHOOL

**School #:** 335  
**Address:** 7610 Old Centreville Rd.  
 Manassas, VA 20111  
**Principal:** Lyn Marsilio  
**Main Office:** 703.361.3124  
**Grades:** K - 5  
**Specialty:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	113,065	116,416	121,506	131,160	1.00	135,120	1.00	3,960	0.00
1112	Assistant Principal	74,364	184,119	137,467	95,640	1.00	200,640	2.00	105,000	1.00
1115	Teacher on Special Assignment	80,092	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,479,717	3,670,985	3,796,657	4,091,400	60.00	4,603,920	65.00	512,520	5.00
1121	Librarian	59,824	62,850	66,337	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	120,615	125,879	130,306	163,584	2.40	212,400	3.00	48,816	0.60
1140	Teacher Assistant	187,116	175,465	178,162	174,720	7.00	255,600	10.00	80,880	3.00
1142	Cafeteria Aide	15,168	15,922	18,249	18,386	0.94	18,838	0.94	451	0.00
1148	Specialist	32,422	34,122	36,712	43,320	1.00	39,000	1.00	(4,320)	0.00
1150	Secretarial / Bookkeeper	168,905	155,843	147,521	156,000	4.00	197,280	5.00	41,280	1.00
1190	Custodian	139,826	146,756	141,609	146,760	4.00	151,440	4.00	4,680	0.00
1200	Overtime	4,292	4,573	2,363	5,500		4,500		(1,000)	
1201	Straight Time	5,141	3,791	3,223	6,700		6,500		(200)	
1300	Temporary Employee	51,683	23,053	7,458	5,100		11,500		6,400	
1500	Substitute Teacher	66,553	50,393	36,355	73,000		56,000		(17,000)	
1502	Substitute, Other	5,711	3,189	979	2,000		3,000		1,000	
1600	Instructional Supplement	13,722	7,401	2,639	17,700		5,500		(12,200)	
1602	Extra-Curr. Supplement	2,828	3,244	0	3,000		0		(3,000)	
2100	Social Security - FICA	342,692	354,719	348,833	398,101		457,008		58,907	
2210	Retirement - VRS	639,990	676,326	709,420	887,484		1,029,416		141,932	
2211	Retiree Health Care Credit	51,750	54,988	54,760	0		0		0	
2220	Retirement - PWCS	18,310	26,095	28,891	41,697		48,236		6,540	
2221	Defined Contribution Plan	39,630	44,386	46,869	0		0		0	
2300	Health Insurance - HMP	471,355	523,991	527,646	616,822		703,001		86,179	
2310	Short/Long Term Disability Premium	7,195	7,216	6,999	0		0		0	
2400	Life Insurance - GLI	57,709	61,301	62,124	67,972		78,633		10,661	
2830	Admin. Assoc. Fees	1,298	1,155	1,727	1,500		1,500		0	
3142	COVID-19 Related Services	0	1,272	0	0		5,000		5,000	
3201	Telephone	616	1,171	1,719	1,000		1,500		500	
3402	Conference Expenses	784	747	0	5,000		3,000		(2,000)	
3450	Field Trips	9,114	2,981	0	5,000		5,000		0	
3502	Repair/Maint. - Equipment	0	0	8,500	0		0		0	
3504	Maint. Service Contract	0	0	5,182	0		0		0	
3902	Printing Services	1,178	761	10,233	1,500		1,600		100	
3903	Postage	1,172	761	410	1,500		500		(1,000)	
3904	Freight/Shipping	0	0	624	0		500		500	
3911	Rental Equipment	13,855	17,142	16,440	20,000		20,000		0	
3999	Other Contract Services	13,923	742	11,716	5,000		5,000		0	
4001	Office Supplies	3,523	1,774	2,482	2,000		2,000		0	
4002	Medical Supplies	1,140	927	1,029	1,000		2,000		1,000	
4003	Custodial Supplies	27,251	18,479	20,433	25,000		25,000		0	
4007	Wearing Apparel	707	5,008	3,076	4,300		2,000		(2,300)	
4008	Reference Materials	3,430	1,251	5,042	1,500		6,000		4,500	
4010	Instructional Supplies	55,824	65,380	115,599	93,837		57,038		(36,799)	
4011	Textbooks (Tangible)	2,717	40,007	14,445	10,000		5,000		(5,000)	
4012	Emp. Training Supplies	0	0	571	0		0		0	
4013	Testing Materials	0	0	65	0		0		0	
4014	Food, Cafeteria	2,417	273	4	5,000		0		(5,000)	
4016	Library Books	8,091	10,760	20,308	7,000		10,000		3,000	
4018	Library Supplies	0	0	227	0		1,000		1,000	
4019	Food	4,994	2,426	2,556	6,500		6,000		(500)	
4020	Printing Supplies	18,920	13,828	5,962	16,500		16,000		(500)	
4142	COVID-19 Related Materials	0	0	277	0		5,000		5,000	
4143	COVID-19 General Fund PPE	0	0	11,296	0		0		0	
4310	Tech. Supp/Equip - Add'l	0	27,853	84,012	7,300		9,300		2,000	
4350	Tech. Supp/Equip - Repl	16,973	64,372	26,314	20,000		8,000		(12,000)	
4410	Software - Additional	0	0	3,650	2,000		6,500		4,500	
4450	Software - Replacement	11,537	6,695	18,061	10,500		8,100		(2,400)	
4510	General Equipment - Add'l	10,521	6,888	4,686	6,500		8,500		2,000	
4550	General Equipment - Repl.	7,426	251	2,683	6,000		2,000		(4,000)	
	<b>Totals</b>	<b>6,467,084</b>	<b>6,825,925</b>	<b>7,012,416</b>	<b>7,481,442</b>	<b>82.34</b>	<b>8,513,289</b>	<b>92.94</b>	<b>1,031,847</b>	<b>10.60</b>
	School Enrollment (K-5)	770	754	710	724		762			
	Positions	83.93	81.93	78.93	82.34		92.94			



## Financial Section

### MIDDLE SCHOOLS SUMMARY

Object		FY 2019	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023	Incr/(Decr)	Incr/(Decr)
Code	Object Code Name	Actual	Actual	Actual	Approved	Approved	Approved	Approved	Budget	Positions
1111	Principal	2,096,088	2,225,213	2,359,546	2,407,200	17.00	2,486,760	17.00	79,560	0.00
1112	Assistant Principal	3,208,240	3,575,510	3,767,483	3,670,800	35.00	4,411,200	40.00	740,400	5.00
1115	Teacher, Admin. Assign.	619,716	860,114	894,216	907,680	13.00	2,319,360	32.00	1,411,680	19.00
1120	Teacher, Classroom	81,335,736	85,264,884	89,226,601	90,951,600	1,331.60	93,274,332	1,314.75	2,322,732	(16.85)
1121	Librarian	2,334,598	2,352,967	2,465,507	2,028,840	29.00	2,181,600	30.00	152,760	1.00
1122	Counselor	3,996,566	5,520,714	5,674,906	5,628,540	78.50	6,212,880	83.50	584,340	5.00
1140	Teacher Assistant	2,471,213	2,472,674	2,683,860	2,882,880	115.50	3,118,320	122.00	235,440	6.50
1142	Cafeteria Aide	13,194	7,291	8,894	0	0.00	0	0.00	0	0.00
1148	Specialist	995,061	1,024,798	1,014,355	1,185,120	21.00	1,841,040	38.00	655,920	17.00
1150	Secretarial / Bookkeeper	4,021,352	4,079,910	4,173,118	4,416,720	103.00	4,431,720	102.00	15,000	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	50,000	45,000	60,000	0	0.00	0	0.00	0	0.00
1190	Custodian	3,253,779	3,345,093	3,434,199	3,405,840	94.50	3,520,620	92.50	114,780	(2.00)
1200	Overtime	57,537	111,052	51,364	73,950	83.200	9,250			
1201	Straight Time	110,803	144,114	51,276	60,265	96.900				
1300	Temporary Employee	239,426	159,657	80,434	152,350	134.800				
1500	Substitute Teacher	1,455,769	938,117	543,952	1,329,407	1,292.647				
1502	Substitute, Other	34,888	26,143	7,541	37,025	25.157				
1600	Instructional Supplement	725,030	434,661	357,189	222,680	201.192				
1601	Coaching Supplement	494,800	472,561	0	642,294	688.388				
1602	Extra-Curr. Supplement	392,933	416,532	245,828	468,980	417.976				
2100	Social Security - FICA	7,901,959	8,321,267	8,363,435	9,216,121	9,695.484				
2210	Retirement - VRS	15,002,273	15,770,286	17,048,945	20,554,243	21,680.957				
2211	Retiree Health Care Credit	1,178,801	1,252,092	1,295,872	0	0				
2220	Retirement - PWCS	828,282	868,990	909,702	965,735	1,017.623				
2221	Retiree Health Care Credit	491,547	686,383	849,383	0	0				
2300	Health Insurance - HMP	11,579,980	12,269,870	12,516,342	14,286,209	14,830.980				
2310	Short/Long Term Disability Premium	93,332	110,927	123,788	0	0				
2400	Life Insurance - GLI	1,322,158	1,403,143	1,471,405	1,574,295	1,658.890				
2830	Admin. Assoc. Fees	27,381	10,799	20,884	20,278	21.215				
2850	Employee Recognition	3,659	3,514	712	13,000	8.000				
3100	Professional Services	59,702	38,189	116,684	30,000	78.500				
3106	Sports Officials	74,591	65,158	0	64,525	44.258				
3201	Telephone	36,676	33,466	39,075	43,400	40.200				
3202	Electric Service	0	0	0	0	0				
3206	Trash	0	0	390	0	0				
3401	Travel Reimbursement	40,162	27,651	13,792	50,111	32.574				
3402	Conference Expenses	119,282	77,121	47,598	68,000	69.000				
3450	Field Trips	372,393	244,176	9,985	141,316	184.368				
3500	Miscellaneous Projects	0	0	0	0	0				
3501	Repair/Maint. - Building	39,061	49,430	8,327	38,000	57.000				
3502	Repair/Maint. - Equipment	12,887	10,148	81,521	17,250	76.375				
3503	Rep/Maint. - Vehicles	0	0	0	0	0				
3504	Maint. Service Contract	14,330	26,547	37,709	184,853	141.323				
3700	In-Service Expenses	21,465	5,491	12,418	14,000	16.500				
3750	Curriculum Development	0	0	0	0	0				
3902	Printing Services	118,253	110,377	54,872	141,675	197.156				
3903	Postage	33,525	32,213	52,779	46,020	53.794				
3904	Freight/Shipping	0	0	5,511	1,000	1.500				
3905	Extra Curricular Expenses	0	1,953	450	5,000	0				
3906	Advertising	0	0	0	0	0				
3907	School Board Dues	0	0	0	0	0				
3908	Parent Activity	556	265	40	1,000	5.000				
3910	Educational Television	0	0	0	0	0				
3911	Rental Equipment	170,347	178,570	195,637	225,900	247.211				
3912	Rental Space	0	0	12,777	0	0				
3913	Tuition - Other Divisions	0	0	0	0	0				
3918	Permits & Fees	0	940	300	0	0				
3921	Tuition - PW	2,904	13,515	2,349	23,000	23.000				
3999	Other Contract Services	25,859	13,896	7,423	11,250	11.250				
4001	Office Supplies	83,918	67,285	232,355	150,711	123.011				
4002	Medical Supplies	14,948	14,165	15,925	30,000	31.240				
4003	Custodial Supplies	312,944	283,061	328,572	479,000	322.609				
4004	Repair/Maint. Supplies	38,290	31,814	19,627	15,000	22.600				
4005	Vehicle Fuels	0	0	0	0	0				
4006	Vehicle Supplies	0	0	0	0	0				
4007	Wearing Apparel	36,546	21,952	154,145	27,050	55.960				
4008	Reference Materials	7,881	7,281	29,414	12,500	29.800				
4009	Extra Curricular Supplies	15,997	9,187	31,234	24,900	74.971				
4010	Instructional Supplies	1,504,103	1,374,546	1,462,753	3,324,598	2,996.560				
4011	Textbooks (Tangible)	552,769	848,355	187,268	415,008	249.984				
4012	Emp. Training Supplies	25,290	5,067	7,393	39,050	34.250				
4013	Testing Materials	34,065	20,419	11,141	7,000	25.720				
4014	Food, Cafeteria	110,256	91,286	424	29,000	25.000				
4015	Food Services Supplies	0	0	0	0	0				
4016	Library Books	85,325	67,372	114,623	68,000	89.020				
4017	Library Periodicals	11,584	5,131	5,313	10,550	11.250				
4018	Library Supplies	15,173	16,398	14,111	15,300	20.500				
4019	Food	89,250	64,168	85,064	175,750	118.050				
4020	Printing Supplies	108,484	113,577	45,890	83,000	68.650				
4022	Transp. Veh. Supplies	0	0	0	0	0				
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	145,614	32,500	96.750				
4142	COVID-19 Related Materials	0	11,382	39,332	0	1,000				
4143	COVID 19 General Fund PPE	0	0	306,468	0	0				
4150	Lease Agreement	18,534	16,011	19,342	26,500	24.875				
4310	Tech. Supp/Equip Add'l	898,932	686,774	797,570	435,015	566.534				
4350	Tech. Supp/Equip Repl	146,815	106,918	256,951	326,698	413.383				
4410	Software - Additional	178,169	141,980	183,183	88,388	165.500				
4450	Software - Replacement	257,532	256,085	186,872	288,178	236.850				
4500	Self Insurance Replacement	0	0	0	0	0				
4510	General Equipment - Add'l.	367,659	405,482	265,189	144,187	293.299				
4546	Trailers/Modulars Replmt	0	0	0	0	0				
4550	General Equipment - Repl.	125,919	93,588	316,742	67,600	101.870				
4995	Petty Cash-Clearing Acct.	0	0	0	0	0				
4998	Sales Tax	0	0	0	0	0				
4999	Other Material/Supplies	2,532	896	22,215	0	6.000				
5101	Equipment - Additional	50,668	93,752	63,159	75,000	151.000				
5105	Tools - Additional	0	0	0	0	0				
5110	Vehicle, Additional	0	0	0	0	0				
5144	Building, Alteration	1,800	0	0	0	0				
5150	Lease/Purchase Agree.	29,941	30,241	31,232	30,000	30.000				
5501	Equipment - Replacement	7,222	5,054	111,576	58,751	52.500				
5511	Buses, Repl.	0	0	0	0	0				
8002	General Reserve	0	329	0	11,000	24.560				
8010	Revenue Rescission	0	0	0	0	0				
	Totals	152,610,639	159,993,273	165,891,490	174,698,586	1,838.10	183,393,546	1,871.75	8,694,960	33.65



## Financial Section

**School:** BENTON MIDDLE SCHOOL  
**School #:** 488  
**Address:** 7411 Hoadly Rd.  
 Manassas, VA 20112  
**Principal:** Joe Graczyk  
**Main Office:** 703.791.0727  
**Grades:** 6-8  
**Specialty:**  
**Programs:**



Object		FY 2019	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023	Incr/(Decr)	Incr/(Decr)
Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	121,082	130,676	136,199	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	192,556	202,301	211,572	209,760	2.00	220,560	2.00	10,800	0.00
1115	Teacher on Special Assignment	89,120	97,059	101,512	69,960	1.00	145,440	2.00	75,480	1.00
1120	Teacher, Classroom	5,837,315	6,079,472	6,151,476	5,781,576	84.60	6,119,040	86.20	337,464	1.60
1121	Librarian	142,220	134,477	142,794	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	268,314	338,221	289,684	357,840	5.00	371,880	5.00	14,040	0.00
1140	Teacher Assistant	156,339	174,436	195,701	199,680	8.00	230,040	9.00	30,360	1.00
1148	Specialist	54,381	65,846	69,355	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	245,662	243,397	260,413	259,440	6.00	267,360	6.00	7,920	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	7,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	242,324	237,046	264,507	228,360	6.00	238,440	6.00	10,080	0.00
1200	Overtime	3,339	6,673	2,268	3,600		3,750		150	
1201	Straight Time	9,175	8,864	1,907	8,650		11,000		2,350	
1300	Temporary Employee	18,229	7,384	1,140	13,350		11,000		(2,350)	
1500	Substitute Teacher	113,425	72,864	39,249	98,250		104,000		5,750	
1502	Substitute, Other	2,720	2,927	0	3,000		0		(3,000)	
1600	Instructional Supplement	21,496	11,029	14,471	12,000		20,000		8,000	
1601	Coaching Supplement	30,861	33,496	0	33,496		38,000		4,504	
1602	Extra-Curr. Supplement	24,805	26,956	19,565	25,600		25,600		0	
2100	Social Security - FICA	555,624	578,133	565,608	584,888		627,067		42,179	
2210	Retirement - VRS	1,050,819	1,066,628	1,148,006	1,301,542		1,396,914		95,372	
2211	Retiree Health Care Credit	82,200	84,228	86,940	0		0		0	
2220	Retirement - PWCS	65,161	70,908	72,156	61,220		65,625		4,405	
2221	Defined Contribution Plan	29,487	40,796	53,133	0		0		0	
2300	Health Insurance - HMP	844,903	858,898	891,764	905,635		956,435		50,800	
2310	Short/Long Term Disability Premium	4,977	5,767	6,733	0		0		0	
2400	Life Insurance - GLI	92,353	94,453	99,018	99,798		106,980		7,182	
2830	Admin. Assoc. Fees	1,510	1,046	876	1,500		1,500		0	
3106	Sports Officials	4,500	5,143	0	5,000		0		(5,000)	
3201	Telephone	2,230	2,355	2,511	2,300		5,000		2,700	
3401	Travel Reimbursement	3,516	1,081	22	1,900		1,250		(650)	
3402	Conference Expenses	2,531	1,426	319	3,000		2,000		(1,000)	
3450	Field Trips	11,970	7,916	0	5,750		5,000		(750)	
3501	Repair/Maint. - Building	450	1,833	193	2,000		500		(1,500)	
3502	Repair/Maint. - Equipment	1,646	4,009	4,316	4,500		500		(4,000)	
3504	Maint. Service Contract	3,055	2,690	1,370	5,500		5,000		(500)	
3902	Printing Services	12,923	1,843	456	3,250		0		(3,250)	
3903	Postage	6,719	5,048	2,019	3,000		6,000		3,000	
3904	Freight/Shipping	0	0	493	0		0		0	
3911	Rental Equipment	21,214	21,316	20,236	1,900		9,000		7,100	
3999	Other Contract Services	770	658	865	750		1,500		750	
4001	Office Supplies	3,380	4,109	3,747	4,500		4,500		0	
4002	Medical Supplies	740	736	590	1,000		1,500		500	
4003	Custodial Supplies	14,590	15,276	13,838	20,000		0		(20,000)	
4004	Repair/Maint. Supplies	0	24,300	0	0		2,500		2,500	
4007	Wearing Apparel	5,424	890	513	500		0		(500)	
4008	Reference Materials	2,195	340	0	0		0		0	
4009	Extra Curricular Supplies	65	6,715	15,499	5,000		15,000		10,000	
4010	Instructional Supplies	72,705	54,829	47,056	12,759		62,102		49,343	
4011	Textbooks (Tangible)	80,512	43,776	0	0		0		0	
4012	Emp. Training Supplies	0	60	563	500		1,500		1,000	
4014	Food, Cafeteria	4,864	3,864	64	0		0		0	
4016	Library Books	7,468	3,700	3,234	0		5,000		5,000	
4017	Library Periodicals	894	0	0	0		0		0	
4018	Library Supplies	1,029	203	703	1,000		1,500		500	
4019	Food	4,777	2,821	3,855	5,000		7,000		2,000	
4020	Printing Supplies	18,242	20,687	9,652	0		5,000		5,000	
4025	Subscriptions-Online Access & Electronic Textb	0	0	44,452	0		5,000		5,000	
4142	COVID-19 Related Materials	0	1,420	1,741	0		0		0	
4143	COVID 19 General Fund PPE	0	0	17,865	0		0		0	
4310	Tech. Supp/Equip Add'l	38,638	19,747	13,158	0		6,000		6,000	
4350	Tech. Supp/Equip Repl	9,961	12,157	4,952	0		10,000		10,000	
4410	Software - Additional	6,624	2,792	0	0		0		0	
4450	Software - Replacement	24,760	41,889	1,363	1,078		550		(528)	
4510	General Equipment - Add'l.	12,504	0	3,862	3,515		10,000		6,485	
4550	General Equipment - Repl.	54,643	4,545	101,724	3,500		12,270		8,770	
4999	Other Material/Supplies	0	0	4,200	0		0		0	
5101	Equipment - Additional	0	0	5,210	0		0		0	
5501	Equipment - Replacement	0	0	17,134	0		0		0	
	<b>Totals</b>	<b>10,740,937</b>	<b>11,001,654</b>	<b>11,178,824</b>	<b>10,697,387</b>	<b>116.60</b>	<b>11,536,644</b>	<b>121.20</b>	<b>839,257</b>	<b>4.60</b>
	Student Enrollment	1,433	1,434	1,344	1,279		1,314			
	Positions	114.10	116.00	114.20	116.60		121.20			



## Financial Section

**School:** BEVILLE MIDDLE SCHOOL  
**School #:** 478  
**Address:** 4901 Dale Blvd.  
 Woodbridge, VA 22193  
**Principal:** Tim Keenan  
**Main Office:** 703.878.2593  
**Grades:** 6-8  
**Specialty:** International Baccalaureate Program  
**Programs:**



Object		FY 2019	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023	Incr/(Decr)	Incr/(Decr)
Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	136,280	147,079	153,092	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	254,736	267,624	278,856	209,760	2.00	220,560	2.00	10,800	0.00
1115	Teacher on Special Assignment	37,991	117,280	122,465	104,940	1.50	181,800	2.50	76,860	1.00
1120	Teacher, Classroom	4,836,917	4,890,324	5,180,344	5,020,980	73.50	5,690,040	80.20	669,060	6.70
1121	Librarian	119,939	125,866	132,782	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	222,279	288,043	302,257	287,880	4.00	299,160	4.00	11,280	0.00
1140	Teacher Assistant	179,990	159,186	196,323	199,680	8.00	230,040	9.00	30,360	1.00
1148	Specialist	47,138	49,476	52,513	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	225,975	260,622	277,247	259,080	6.00	264,120	6.00	5,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	180,488	189,855	205,043	191,760	5.00	194,160	5.00	2,400	0.00
1200	Overtime	569	5,265	5,453	2,500		3,500		1,000	
1201	Straight Time	1,216	5,671	3,752	5,000		1,500		(3,500)	
1300	Temporary Employee	3,212	7,429	4,276	0		0		0	
1500	Substitute Teacher	66,445	45,080	41,587	53,857		11,000		(42,857)	
1502	Substitute, Other	5,177	2,596	1,196	11,250		4,057		(7,193)	
1600	Instructional Supplement	28,508	19,187	5,816	66,480		13,192		(53,288)	
1601	Coaching Supplement	31,770	29,456	0	36,285		33,437		(2,848)	
1602	Extra-Curr. Supplement	23,597	23,056	16,104	12,328		5,391		(6,937)	
2100	Social Security - FICA	472,460	492,243	502,523	520,416		577,025		56,609	
2210	Retirement - VRS	911,416	952,657	1,035,328	1,157,328		1,310,400		153,072	
2211	Retiree Health Care Credit	71,639	75,271	78,462	0		0		0	
2220	Retirement - PWCS	55,164	58,272	60,676	54,377		61,410		7,033	
2221	Defined Contribution Plan	29,693	35,438	48,385	0		0		0	
2300	Health Insurance - HMP	637,503	663,460	660,601	804,399		894,992		90,593	
2310	Short/Long Term Disability Premium	5,813	6,168	6,991	0		0		0	
2400	Life Insurance - GLI	80,162	84,222	89,051	88,642		100,108		11,466	
2830	Admin. Assoc. Fees	736	1,639	1,937	939		1,000		61	
3100	Professional Services	120	1,750	55,073	5,000		5,500		500	
3106	Sports Officials	0	5,677	0	3,405		3,643		238	
3201	Telephone	0	0	1,336	0		0		0	
3401	Travel Reimbursement	3,414	1,426	3,320	5,161		500		(4,661)	
3402	Conference Expenses	2,576	1,690	2,230	2,500		4,000		1,500	
3450	Field Trips	17,615	14,214	0	16,000		12,500		(3,500)	
3501	Repair/Maint. - Building	51	0	0	1,000		1,000		0	
3502	Repair/Maint. - Equipment	245	0	0	1,000		1,000		0	
3504	Maint. Service Contract	0	0	329	0		0		0	
3902	Printing Services	1,546	10,105	3,861	15,000		10,000		(5,000)	
3903	Postage	1,905	1,721	2,835	3,000		3,000		0	
3904	Freight/Shipping	0	0	1,732	0		0		0	
3905	Extra Curricular Expenses	0	1,953	450	5,000		0		(5,000)	
3911	Rental Equipment	10,176	11,342	25,978	30,000		35,000		5,000	
3921	Tuition - PW	804	2,253	793	5,000		5,000		0	
3999	Other Contract Services	4,675	541	0	0		0		0	
4001	Office Supplies	5,156	1,836	2,462	2,500		1,000		(1,500)	
4002	Medical Supplies	586	1,527	228	3,000		2,750		(250)	
4003	Custodial Supplies	14,491	10,488	25,562	25,000		10,000		(15,000)	
4004	Repair/Maint. Supplies	1,281	92	0	1,000		1,000		0	
4007	Wearing Apparel	439	1,498	3,247	3,000		5,000		2,000	
4008	Reference Materials	142	1,414	0	2,500		1,000		(1,500)	
4009	Extra Curricular Supplies	0	50	47	1,500		1,500		0	
4010	Instructional Supplies	60,646	44,659	33,317	625,978		245,852		(380,126)	
4011	Textbooks (Tangible)	27,600	80,099	0	0		0		0	
4012	Emp. Training Supplies	225	0	0	3,000		1,000		(2,000)	
4013	Testing Materials	1,005	146	240	1,500		1,500		0	
4014	Food, Cafeteria	9,681	10,122	11	0		0		0	
4016	Library Books	1,200	580	3,228	5,000		1,000		(4,000)	
4017	Library Periodicals	491	489	0	1,000		1,000		0	
4018	Library Supplies	577	923	467	2,500		2,500		0	
4019	Food	3,884	594	2,213	13,000		12,500		(500)	
4020	Printing Supplies	14,695	9,407	3,847	14,000		11,150		(2,850)	
4025	Subscriptions-Online Access & Electronic Textb	0	0	210	0		0		0	
4142	COVID-19 Related Materials	0	0	3,282	0		0		0	
4143	COVID 19 General Fund PPE	0	0	27,304	0		0		0	
4310	Tech. Supp/Equip Add'l	18,080	6,435	16,078	14,500		10,250		(4,250)	
4350	Tech. Supp/Equip Repl	2,919	82	1,521	55,000		27,500		(27,500)	
4410	Software - Additional	0	318	3,608	7,500		7,500		0	
4450	Software - Replacement	17,370	18,058	21,882	33,500		23,000		(10,500)	
4510	General Equipment - Add'l	4,853	6,249	15,529	8,500		7,250		(1,250)	
4550	General Equipment - Repl	45,971	6,452	5,499	5,000		7,500		2,500	
4999	Other Material/Supplies	2,532	0	0	0		0		0	
5501	Equipment - Replacement	0	5,054	47,007	58,751		0		(58,751)	
8002	General Reserve	0	329	0	5,000		5,000		0	
	Totals	8,943,760	9,267,040	9,780,283	10,413,216	104.00	10,955,626	113.70	542,410	9.70
	Student Enrollment	1,061	1,068	1,072	1,120		1,089			
	Positions	98.00	99.00	99.00	104.00		113.70			



## Financial Section

**School:** BULL RUN MIDDLE SCHOOL  
**School #:** 492  
**Address:** 6308 Catharpin Rd.  
 Gainesville, VA 20155  
**Principal:** Matthew Phythian  
**Main Office:** 703.753.9969  
**Grades:** 6-8  
**Specialty:**  
**Programs:** School of Excellence



Object		FY 2019	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023		
Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	148,918	160,717	167,136	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	237,857	224,130	234,056	209,760	2.00	220,560	2.00	10,800	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	5,354,697	5,543,150	5,547,210	5,127,240	75.00	5,122,680	72.20	(4,560)	(2.80)
1121	Librarian	135,433	142,144	149,549	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	192,729	307,056	365,127	357,840	5.00	371,880	5.00	14,040	0.00
1140	Teacher Assistant	175,533	182,826	171,150	149,760	6.00	153,360	6.00	3,600	0.00
1148	Specialist	60,967	63,989	67,446	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	243,913	266,882	277,820	259,440	6.00	258,720	6.00	(720)	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	158,084	184,108	190,812	178,080	5.00	187,560	5.00	9,480	0.00
1200	Overtime	2,027	4,211	2,512	2,000		4,500		2,500	
1201	Straight Time	2,599	6,924	1,027	3,000		3,500		500	
1300	Temporary Employee	44,059	28,400	41,493	25,000		33,000		8,000	
1500	Substitute Teacher	118,886	84,771	56,348	100,000		125,000		25,000	
1502	Substitute, Other	2,457	1,848	402	2,000		1,500		(500)	
1600	Instructional Supplement	32,580	17,461	34,238	15,000		15,000		0	
1601	Coaching Supplement	30,861	31,482	0	35,411		35,601		190	
1602	Extra-Curr. Supplement	26,683	26,781	9,011	26,342		30,483		4,141	
2100	Social Security - FICA	508,135	530,477	520,247	522,641		537,559		14,917	
2210	Retirement - VRS	992,024	1,039,454	1,094,750	1,160,341		1,187,680		27,339	
2211	Retiree Health Care Credit	77,810	82,541	82,604	0		0		0	
2220	Retirement - PWCS	67,389	70,548	76,677	54,443		55,718		1,275	
2221	Defined Contribution Plan	29,587	44,653	45,420	0		0		0	
2300	Health Insurance - HMP	743,915	803,224	828,861	805,377		812,043		6,666	
2310	Short/Long Term Disability Premium	4,845	5,951	5,787	0		0		0	
2400	Life Insurance - GLI	86,696	92,116	93,961	88,750		90,829		2,080	
2830	Admin. Assoc. Fees	2,766	866	930	2,500		3,000		500	
3100	Professional Services	13,429	2,270	9,151	10,000		10,000		0	
3106	Sports Officials	4,479	1,952	0	0		0		0	
3201	Telephone	1,768	2,407	2,211	4,000		4,000		0	
3401	Travel Reimbursement	1,152	691	0	3,000		3,000		0	
3402	Conference Expenses	9,149	2,233	2,985	5,000		5,000		0	
3450	Field Trips	19,055	12,757	0	8,000		13,000		5,000	
3501	Repair/Maint. - Building	12,647	1,532	7,179	3,000		10,000		7,000	
3502	Repair/Maint. - Equipment	0	0	0	3,000		10,000		7,000	
3504	Maint. Service Contract	0	0	0	0		4,000		4,000	
3700	In-Service Expenses	1,225	10	0	2,000		2,500		500	
3902	Printing Services	12,805	11,481	0	10,000		10,000		0	
3903	Postage	5,827	3,476	2,558	5,000		5,000		0	
3904	Freight/Shipping	0	0	15	0		0		0	
3908	Parent Activity	556	265	40	1,000		5,000		4,000	
3911	Rental Equipment	17,851	17,851	18,432	20,000		21,500		1,500	
3912	Rental Space	0	0	8,177	0		0		0	
3921	Tuition - PW	1,575	0	0	0		0		0	
4001	Office Supplies	10,881	6,981	12,827	5,500		10,500		5,000	
4002	Medical Supplies	490	814	313	3,000		3,500		500	
4003	Custodial Supplies	19,318	20,023	17,113	10,000		10,000		0	
4004	Repair/Maint. Supplies	0	0	0	3,000		3,000		0	
4007	Wearing Apparel	341	176	4,664	500		500		0	
4008	Reference Materials	438	0	742	2,000		2,500		500	
4010	Instructional Supplies	76,712	198,886	65,958	100,649		126,851		26,202	
4011	Textbooks (Tangible)	42,550	85,461	217	10,000		30,722		20,722	
4014	Food, Cafeteria	878	4,864	3	7,000		7,000		0	
4016	Library Books	10,405	6,089	10,430	5,000		5,000		0	
4017	Library Periodicals	2,029	0	0	0		0		0	
4018	Library Supplies	2,233	3,942	2,543	0		0		0	
4019	Food	10,951	10,173	19,859	9,000		16,500		7,500	
4020	Printing Supplies	10,841	6,817	6,891	10,000		10,000		0	
4025	Subscriptions-Online Access & Electronic Textbo	0	0	20,682	0		10,000		10,000	
4142	COVID-19 Related Materials	0	0	2,233	0		0		0	
4143	COVID 19 General Fund PPE	0	0	15,140	0		0		0	
4310	Tech. Supp/Equip Add'l	48,050	0	38,576	9,502		83,000		73,498	
4350	Tech. Supp/Equip Repl	0	0	0	8,000		57,713		49,713	
4410	Software - Additional	63,608	6,579	5,171	8,000		18,000		10,000	
4450	Software - Replacement	1,038	1,078	1,089	1,000		1,000		0	
4510	General Equipment - Add'l	30,401	2,582	0	6,000		28,117		22,117	
4550	General Equipment - Repl.	0	0	10,600	0		0		0	
5101	Equipment - Additional	0	5,222	0	10,000		20,000		10,000	
	<b>Totals</b>	<b>9,919,130</b>	<b>10,365,819</b>	<b>10,355,375</b>	<b>9,748,116</b>	<b>103.00</b>	<b>10,260,636</b>	<b>102.20</b>	<b>512,520</b>	<b>(0.80)</b>
	Student Enrollment	1,194	1,206	1,157	1,092		1,090			
	Positions	104.50	107.00	102.00	103.00		102.20			



## Financial Section

**School:** GAINESVILLE MIDDLE SCHOOL  
**School #:** 496  
**Address:** 8001 Limestone Dr.  
 Gainesville, VA 20155  
**Principal:** Mary Kathryn Graham  
**Main Office:** 703.753.2997  
**Grades:** 6-8  
**Specialty:**  
**Programs:** School of Excellence



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	114,133	123,176	128,471	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	161,902	170,162	174,960	209,760	2.00	330,840	3.00	121,080	1.00
1115	Teacher on Special Assignment	80,396	84,465	60,738	69,960	1.00	72,720	1.00	2,760	0.00
1120	Teacher, Classroom	5,851,375	5,998,931	6,241,819	5,955,840	87.20	6,200,904	87.40	245,064	0.20
1121	Librarian	160,488	168,464	176,658	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	282,968	358,998	376,788	357,840	5.00	444,600	6.00	86,760	1.00
1140	Teacher Assistant	197,793	210,959	201,618	199,680	8.00	153,360	6.00	(46,320)	(2.00)
1148	Specialist	59,269	53,513	49,681	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	243,067	252,708	244,914	259,440	6.00	258,720	6.00	(720)	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	211,435	221,434	226,897	214,680	6.00	218,640	6.00	3,960	0.00
1200	Overtime	2,243	5,774	2,310	1,000		1,000		0	
1201	Straight Time	2,147	3,137	1,575	0		0		0	
1300	Temporary Employee	9,877	7,419	1,372	12,500		12,500		0	
1500	Substitute Teacher	80,775	54,635	14,149	75,000		75,000		0	
1502	Substitute, Other	933	179	991	1,000		1,000		0	
1600	Instructional Supplement	28,254	6,992	18,076	5,000		4,000		(1,000)	
1601	Coaching Supplement	30,861	31,482	0	66,480		49,678		(16,802)	
1602	Extra-Curr. Supplement	21,128	22,633	9,434	16,568		16,406		(162)	
2100	Social Security - FICA	551,681	573,275	571,818	595,613		629,621		34,009	
2210	Retirement - VRS	1,062,120	1,103,568	1,186,232	1,331,754		1,414,636		82,882	
2211	Retiree Health Care Credit	82,760	86,634	88,793	0		0		0	
2220	Retirement - PWCS	63,223	70,781	76,980	62,540		66,341		3,801	
2221	Defined Contribution Plan	25,712	34,782	40,180	0		0		0	
2300	Health Insurance - HMP	826,172	830,325	819,236	925,163		966,861		41,698	
2310	Short/Long Term Disability Premium	5,033	5,519	6,044	0		0		0	
2400	Life Insurance - GLI	92,608	96,969	100,718	101,950		108,147		6,197	
2830	Admin. Assoc. Fees	1,085	1,054	897	1,000		1,000		0	
3106	Sports Officials	1,535	2,824	0	3,405		3,638		233	
3142	COVID-19 Related Services	0	136	0	0		0		0	
3201	Telephone	2,150	3,071	2,842	3,000		3,000		0	
3401	Travel Reimbursement	1,853	1,073	2,123	3,000		3,000		0	
3402	Conference Expenses	199	1,388	3,030	1,000		1,000		0	
3450	Field Trips	7,197	6,908	1,899	8,000		7,000		(1,000)	
3502	Repair/Maint. - Equipment	0	0	7,962	0		0		0	
3504	Maint. Service Contract	107	769	1,554	1,000		1,000		0	
3700	In-Service Expenses	513	42	94	1,000		1,000		0	
3902	Printing Services	9,531	7,330	2,200	22,000		15,000		(7,000)	
3903	Postage	1,355	1,810	3,195	1,000		1,000		0	
3904	Freight/Shipping	0	0	330	0		0		0	
3921	Tuition - PW	0	0	0	2,000		2,000		0	
3999	Other Contract Services	2,807	1,690	439	2,500		3,000		500	
4001	Office Supplies	1,356	1,027	13,573	2,000		2,000		0	
4002	Medical Supplies	1,629	1,272	4,076	2,000		2,000		0	
4003	Custodial Supplies	16,867	17,617	29,245	5,000		20,000		15,000	
4004	Repair/Maint. Supplies	2,981	1,654	1,087	2,000		2,000		0	
4007	Wearing Apparel	780	470	519	500		600		100	
4008	Reference Materials	116	685	61	1,000		1,000		0	
4009	Extra Curricular Supplies	0	0	4,983	0		0		0	
4010	Instructional Supplies	61,832	51,781	122,319	74,420		205,044		130,624	
4011	Textbooks (Tangible)	31,628	41,435	2,459	15,000		65,877		50,877	
4012	Emp. Training Supplies	0	0	1,055	0		0		0	
4013	Testing Materials	244	211	195	3,000		2,000		(1,000)	
4014	Food, Cafeteria	3,185	(77)	0	0		0		0	
4016	Library Books	6,437	4,544	5,544	1,000		5,000		4,000	
4017	Library Periodicals	2,665	2,103	1,545	1,000		2,000		1,000	
4018	Library Supplies	932	1,331	555	1,000		1,000		0	
4019	Food	4,384	3,683	1,554	1,000		2,000		1,000	
4020	Printing Supplies	10,598	6,516	3,341	10,000		10,000		0	
4025	Subscriptions-Online Access & Electronic Textbo	0	0	10,828	0		0		0	
4142	COVID-19 Related Materials	0	0	1,511	0		0		0	
4143	COVID 19 General Fund PPE	0	0	25,520	0		0		0	
4310	Tech. Supp/Equip Add'l	50,121	29,931	68,626	20,000		50,000		30,000	
4350	Tech. Supp/Equip Repl	0	0	5,047	0		0		0	
4410	Software - Additional	0	14,910	26,602	10,323		30,000		19,677	
4450	Software - Replacement	30,327	578	1,089	0		0		0	
4510	General Equipment - Add'l	29,909	24,373	39,909	13,500		21,000		7,500	
4550	General Equipment - Repl.	0	751	25,851	5,000		5,000		0	
5101	Equipment - Additional	0	0	9,857	0		0		0	
8002	General Reserve	0	0	0	1,000		5,000		4,000	
Totals		10,537,675	10,814,805	11,258,968	11,020,455	119.20	11,888,972	120.40	868,517	1.20
Student Enrollment Positions		1,422	1,427	1,397	1,336		1,407			
		119.30	119.20	117.10	119.20		120.40			



## Financial Section

**School:** GRAHAM PARK MIDDLE SCHOOL  
**School #:** 451  
**Address:** 3613 Graham Park Rd.  
 Triangle, VA 22172  
**Principal:** Yushica Walker  
**Main Office:** 703.221.2118  
**Grades:** 6-8  
**Specialty:** Mathematics and Science  
**Programs:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	104,448	112,721	117,706	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	191,193	209,281	218,759	104,880	1.00	220,560	2.00	115,680	1.00
1115	Teacher on Special Assignment	0	66,310	69,797	69,960	1.00	72,720	1.00	2,760	0.00
1120	Teacher, Classroom	4,219,339	4,250,113	4,518,845	4,029,960	59.00	3,973,800	56.00	(56,160)	(3.00)
1121	Librarian	141,668	89,610	95,892	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	237,866	306,251	320,860	217,920	3.00	262,800	3.50	44,880	0.50
1140	Teacher Assistant	136,885	144,211	164,449	124,800	5.00	153,360	6.00	28,560	1.00
1142	Cafeteria Aide	7,142	7,291	8,894	0	0.00	0	0.00	0	0.00
1148	Specialist	62,719	55,468	58,678	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	270,501	262,635	239,181	254,280	6.00	222,720	5.00	(31,560)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	205,744	203,239	169,105	148,320	4.00	156,480	4.00	8,160	0.00
1200	Overtime	1,658	3,445	1,597	0	0	5,000	0	5,000	0
1201	Straight Time	10,171	11,050	4,823	1,500	0	4,000	0	2,500	0
1300	Temporary Employee	4,240	5,135	282	1,000	0	0	0	(1,000)	0
1500	Substitute Teacher	74,428	51,408	14,686	65,000	0	55,000	0	(10,000)	0
1502	Substitute, Other	514	89	0	0	0	0	0	0	0
1600	Instructional Supplement	17,579	10,174	10,412	0	0	0	0	0	0
1601	Coaching Supplement	30,861	23,784	0	35,411	0	37,892	0	2,481	0
1602	Extra-Curr. Supplement	25,761	23,870	21,472	26,187	0	27,070	0	883	0
2100	Social Security - FICA	424,419	430,768	433,233	409,297	0	421,478	0	12,181	0
2210	Retirement - VRS	813,258	837,191	904,006	913,809	0	941,922	0	28,113	0
2211	Retiree Health Care Credit	63,438	65,821	68,637	0	0	0	0	0	0
2220	Retirement - PWCS	42,316	42,736	38,559	42,918	0	44,228	0	1,310	0
2221	Defined Contribution Plan	20,699	28,877	43,708	0	0	0	0	0	0
2300	Health Insurance - HMP	587,906	597,652	594,896	634,898	0	644,591	0	9,693	0
2310	Short/Long Term Disability Premium	4,223	4,958	6,578	0	0	0	0	0	0
2400	Life Insurance - GLI	71,457	74,050	77,794	69,964	0	72,100	0	2,135	0
2830	Admin. Assoc. Fees	816	624	1,205	1,000	0	1,000	0	0	0
3106	Sports Officials	8,972	5,001	0	8,000	0	8,000	0	0	0
3201	Telephone	3,531	2,306	2,794	0	0	0	0	0	0
3401	Travel Reimbursement	1,119	262	0	0	0	0	0	0	0
3402	Conference Expenses	1,930	1,823	457	0	0	0	0	0	0
3450	Field Trips	19,979	12,570	0	7,000	0	7,000	0	0	0
3501	Repair/Maint. - Building	520	1,981	49	1,500	0	1,000	0	(500)	0
3502	Repair/Maint. - Equipment	1,341	0	575	1,500	0	1,000	0	(500)	0
3504	Maint. Service Contract	0	0	1,760	0	0	0	0	0	0
3700	In-Service Expenses	0	2,107	0	0	0	0	0	0	0
3902	Printing Services	695	1,090	2,188	750	0	750	0	0	0
3903	Postage	2,579	1,956	3,731	1,000	0	1,000	0	0	0
3911	Rental Equipment	20,328	25,564	20,645	30,000	0	30,000	0	0	0
3999	Other Contract Services	107	112	1,306	0	0	1,100	0	1,100	0
4001	Office Supplies	5,939	291	630	750	0	5,500	0	4,750	0
4002	Medical Supplies	1,568	633	786	1,000	0	1,000	0	0	0
4003	Custodial Supplies	13,932	23,043	45,542	15,000	0	15,000	0	0	0
4007	Wearing Apparel	1,598	757	11,418	4,000	0	4,000	0	0	0
4009	Extra Curricular Supplies	966	793	4,165	3,000	0	3,500	0	500	0
4010	Instructional Supplies	67,755	56,835	91,717	43,517	0	105,700	0	62,183	0
4011	Textbooks (Tangible)	17,642	53,014	0	25,238	0	0	0	(25,238)	0
4012	Emp. Training Supplies	0	0	122	0	0	0	0	0	0
4013	Testing Materials	1,144	1,022	82	1,000	0	500	0	(500)	0
4014	Food, Cafeteria	10,862	6,318	49	0	0	0	0	0	0
4016	Library Books	4,797	3,940	9,311	1,000	0	1,000	0	0	0
4018	Library Supplies	1,403	555	5,148	800	0	500	0	(300)	0
4019	Food	5,484	638	3,335	5,500	0	4,500	0	(1,000)	0
4025	Subscriptions-Online Access & Electronic Textbo	0	0	1,340	0	0	0	0	0	0
4143	COVID 19 General Fund PPE	0	0	15,320	0	0	0	0	0	0
4310	Tech. Supp/Equip Add'l	6,593	175	12,667	0	0	0	0	0	0
4350	Tech. Supp/Equip Repl	6,879	2,962	30,977	25,000	0	45,749	0	20,749	0
4410	Software - Additional	0	0	3,563	0	0	0	0	0	0
4450	Software - Replacement	30,207	36,452	28,401	27,250	0	27,350	0	100	0
4510	General Equipment - Add'l	137	0	1,330	0	0	0	0	0	0
4550	General Equipment - Repl.	430	440	4,046	800	0	800	0	0	0
5101	Equipment - Additional	0	0	12,647	0	0	0	0	0	0
5501	Equipment - Replacement	0	0	16,347	0	0	0	0	0	0
Totals		8,014,687	8,163,903	8,539,007	7,625,790	82.00	7,899,790	81.50	274,000	(0.50)
Student Enrollment		1,019	986	978	789		730			
Positions		89.47	88.47	88.47	82.00		81.50			



## Financial Section

**School:** HAMPTON MIDDLE SCHOOL  
**School #:** 464  
**Address:** 14800 Darbydale Ave.  
 Woodbridge, VA 22193  
**Principal:** Jehovanni Mitchell  
**Main Office:** 703.670.6166  
**Grades:** 6-8  
**Specialty:** International Baccalaureate Program  
**Programs:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	140,368	151,492	157,636	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	161,544	169,719	186,714	209,760	2.00	220,560	2.00	10,800	0.00
1115	Teacher on Special Assignment	28,676	114,502	113,991	104,940	1.50	181,800	2.50	76,860	1.00
1120	Teacher, Classroom	4,246,991	4,449,719	4,632,437	4,814,700	70.50	5,001,360	70.50	186,660	0.00
1121	Librarian	138,527	145,530	153,171	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	209,507	266,582	303,633	287,880	4.00	299,160	4.00	11,280	0.00
1140	Teacher Assistant	42,712	44,830	54,242	99,840	4.00	127,800	5.00	27,960	1.00
1148	Specialist	48,504	52,982	25,486	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	286,599	249,342	218,868	218,880	5.00	222,720	5.00	3,840	0.00
1190	Custodian	168,470	179,143	197,529	184,920	5.00	194,160	5.00	9,240	0.00
1200	Overtime	4,187	5,878	2,223	9,000		5,000		(4,000)	
1201	Straight Time	5,269	8,664	1,568	3,000		5,000		2,000	
1300	Temporary Employee	6,440	10,756	1,734	35,000		10,000		(25,000)	
1500	Substitute Teacher	117,327	62,565	39,824	100,000		80,000		(20,000)	
1502	Substitute, Other	328	0	0	2,500		0		(2,500)	
1600	Instructional Supplement	176,034	140,431	34,024	4,200		2,000		(2,200)	
1601	Coaching Supplement	30,861	31,092	0	40,000		40,000		0	
1602	Extra-Curr. Supplement	21,106	20,400	20,131	50,000		50,000		0	
2100	Social Security - FICA	427,626	447,210	441,541	492,331		516,963		24,632	
2210	Retirement - VRS	788,495	826,464	885,507	1,082,675		1,149,031		66,356	
2211	Retiree Health Care Credit	61,910	65,392	67,187	0		0		0	
2220	Retirement - PWCS	44,942	45,887	49,645	50,899		53,970		3,071	
2221	Defined Contribution Plan	25,442	33,992	43,132	0		0		0	
2300	Health Insurance - HMP	669,255	718,725	725,711	752,948		786,568		33,621	
2310	Short/Long Term Disability Premium	5,398	6,365	6,760	0		0		0	
2400	Life Insurance - GLI	69,376	73,509	76,483	82,972		87,980		5,008	
2830	Admin. Assoc. Fees	149	0	3,407	1,000		1,000		0	
3100	Professional Services	2,713	0	0	0		0		0	
3106	Sports Officials	5,349	5,765	0	6,000		6,000		0	
3201	Telephone	1,516	3,268	2,796	3,000		1,500		(1,500)	
3401	Travel Reimbursement	1,314	551	0	7,000		3,500		(3,500)	
3402	Conference Expenses	8,485	2,452	5,371	12,000		21,000		9,000	
3450	Field Trips	24,165	18,228	7,936	16,000		16,000		0	
3501	Repair/Maint. - Building	252	0	0	500		500		0	
3502	Repair/Maint. - Equipment	0	0	0	250		250		0	
3504	Maint. Service Contract	0	0	0	500		500		0	
3700	In-Service Expenses	0	1,750	0	0		0		0	
3902	Printing Services	391	4,729	3,085	7,000		7,000		0	
3903	Postage	0	1,442	3,693	2,000		2,000		0	
3911	Rental Equipment	23,897	31,012	33,364	20,000		30,000		10,000	
3918	Permits & Fees	0	910	0	0		0		0	
3921	Tuition - PW	0	3,754	1,556	4,000		4,000		0	
3999	Other Contract Services	3,702	753	2,360	5,000		2,500		(2,500)	
4001	Office Supplies	1,977	6,104	4,455	4,000		1,500		(2,500)	
4002	Medical Supplies	392	1,783	2,535	4,000		2,000		(2,000)	
4003	Custodial Supplies	12,459	20,333	12,418	20,000		1,000		(19,000)	
4004	Repair/Maint. Supplies	913	65	85	4,000		3,000		(1,000)	
4007	Wearing Apparel	0	273	8,021	300		300		0	
4010	Instructional Supplies	149,008	100,554	70,612	167,787		170,220		2,433	
4011	Textbooks (Tangible)	26,087	4,214	16,305	30,000		28,085		(1,915)	
4012	Emp. Training Supplies	0	0	1,936	5,000		2,500		(2,500)	
4013	Testing Materials	0	0	0	1,000		1,000		0	
4014	Food, Cafeteria	10,875	4,363	11	0		0		0	
4016	Library Books	2,548	2,906	6,078	5,000		5,000		0	
4017	Library Periodicals	0	0	0	1,000		500		(500)	
4018	Library Supplies	0	254	612	1,000		500		(500)	
4019	Food	2,421	3,318	4,635	14,000		12,000		(2,000)	
4020	Printing Supplies	1,387	232	33	5,000		5,000		0	
4142	COVID-19 Related Materials	0	0	1,707	0		0		0	
4143	COVID 19 General Fund PPE	0	0	28,174	0		0		0	
4310	Tech. Supp/Equip Add'l	7,975	34,249	3,954	27,741		29,500		1,759	
4350	Tech. Supp/Equip Repl	26,901	3,346	2,924	32,937		31,841		(1,096)	
4410	Software - Additional	0	1,080	17,567	10,000		10,000		0	
4450	Software - Replacement	1,038	17,511	1,089	21,000		20,500		(500)	
4510	General Equipment - Add'l	2,115	25,178	10,647	3,000		1,000		(2,000)	
4550	General Equipment - Repl.	4,544	4,731	354	8,300		8,300		0	
5101	Equipment - Additional	0	0	7,495	0		0		0	
Totals		8,248,464	8,626,280	8,704,393	9,346,840	95.00	9,781,689	98.00	434,849	3.00
Student Enrollment		1,046	1,052	1,011	983		914			
Positions		85.50	88.00	89.00	95.00		98.00			



## Financial Section

**School:** LAKE RIDGE MIDDLE SCHOOL  
**School #:** 472  
**Address:** 12350 Mohican Rd.  
 Woodbridge, VA 22192  
**Principal:** James Dutrow  
**Main Office:** 703.494.5154  
**Grades:** 6-8  
**Specialty:** World Languages Program  
**Programs:** School of Excellence



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	157,987	119,587	124,776	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	194,378	230,955	241,085	209,760	2.00	220,560	2.00	10,800	0.00
1115	Teacher on Special Assignment	0	0	0	69,960	1.00	216,240	3.00	146,280	2.00
1120	Teacher, Classroom	5,153,964	5,649,036	6,036,237	6,279,240	92.00	5,980,980	84.35	(298,260)	(7.65)
1121	Librarian	167,275	175,453	183,799	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	220,326	341,429	338,207	357,840	5.00	444,600	6.00	86,760	1.00
1140	Teacher Assistant	97,079	129,269	188,879	199,680	8.00	204,480	8.00	4,800	0.00
1148	Specialist	52,848	55,460	58,678	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	254,309	268,241	273,458	264,960	6.00	267,360	6.00	2,400	0.00
1190	Custodian	180,891	201,236	181,847	184,920	5.00	238,440	6.00	53,520	1.00
1200	Overtime	537	4,790	1,772	0		0		0	
1201	Straight Time	1,390	5,603	420	0		0		0	
1300	Temporary Employee	985	1,244	1,405	0		0		0	
1500	Substitute Teacher	83,807	54,021	20,103	500		65,000		64,500	
1502	Substitute, Other	88	626	2,669	0		1,000		1,000	
1600	Instructional Supplement	14,582	8,614	9,528	0		0		0	
1601	Coaching Supplement	30,861	31,340	0	31,000		35,000		4,000	
1602	Extra-Curr. Supplement	26,024	26,490	15,891	30,000		30,000		0	
2100	Social Security - FICA	485,893	532,761	547,239	609,621		619,229		9,608	
2210	Retirement - VRS	938,468	1,016,435	1,107,288	1,388,531		1,393,330		4,799	
2211	Retiree Health Care Credit	74,861	81,860	85,546	0		0		0	
2220	Retirement - PWCS	49,743	48,707	56,277	64,999		65,460		461	
2221	Defined Contribution Plan	44,990	58,916	72,647	0		0		0	
2300	Health Insurance - HMP	671,568	760,406	836,442	961,540		954,027		(7,513)	
2310	Short/Long Term Disability Premium	8,415	9,693	10,053	0		0		0	
2400	Life Insurance - GLI	83,655	91,535	96,622	105,959		106,711		752	
3100	Professional Services	4,476	0	0	0		45,000		45,000	
3106	Sports Officials	7,537	5,946	0	9,000		3,643		(5,357)	
3201	Telephone	1,114	1,830	1,525	3,300		0		(3,300)	
3401	Travel Reimbursement	63	202	0	0		0		0	
3402	Conference Expenses	14,431	7,993	7,758	500		0		(500)	
3450	Field Trips	12,231	12,836	0	6,844		4,800		(2,044)	
3902	Printing Services	930	1,068	68	500		0		(500)	
3903	Postage	1,436	1,556	2,989	0		0		0	
3904	Freight/Shipping	0	0	172	0		0		0	
3999	Other Contract Services	0	0	1,193	0		0		0	
4001	Office Supplies	3,858	4,502	7,301	0		5,407		5,407	
4002	Medical Supplies	489	55	432	500		600		100	
4003	Custodial Supplies	15,981	14,671	9,829	12,000		15,000		3,000	
4004	Repair/Maint. Supplies	0	922	0	0		0		0	
4007	Wearing Apparel	372	267	740	500		500		0	
4010	Instructional Supplies	71,252	58,529	160,249	96,144		271,403		175,259	
4011	Textbooks (Tangible)	46,452	104,430	0	0		5,050		5,050	
4014	Food, Cafeteria	3,863	52	0	0		0		0	
4016	Library Books	4,031	7,868	15,469	0		10,000		10,000	
4017	Library Periodicals	3,233	1,308	3,762	0		2,500		2,500	
4019	Food	3,970	175	4,292	25,000		0		(25,000)	
4142	COVID-19 Related Materials	0	0	6,862	0		0		0	
4143	COVID 19 General Fund PPE	0	0	20,641	0		0		0	
4310	Tech. Supp/Equip Add'l	122,110	175,610	47,119	50,115		64,000		13,885	
4350	Tech. Supp/Equip Repl	73,622	1,490	0	500		10,000		9,500	
4410	Software - Additional	48,289	49,057	61,933	500		0		(500)	
4450	Software - Replacement	1,212	1,298	1,089	0		25,000		25,000	
4510	General Equipment - Add'l	15,575	41,589	23,369	0		45,760		45,760	
4550	General Equipment - Repl.	0	15,405	10,558	0		0		0	
4999	Other Material/Supplies	0	0	7,965	0		0		0	
5101	Equipment - Additional	0	1,275	0	0		0		0	
Totals		9,451,454	10,413,639	10,886,182	11,304,953	123.00	11,741,920	120.35	436,967	(2.65)
Student Enrollment		1,381	1,484	1,478	1,371		1,369			
Positions		109.14	113.14	120.50	123.00		120.35			



## Financial Section

**School:** FRED LYNN MIDDLE SCHOOL  
**School #:** 452  
**Address:** 1650 Prince William Pkwy.  
 Woodbridge, VA 22191  
**Principal:** Inmar Romero  
**Main Office:** 703.494.5157  
**Grades:** 6-8  
**Specialty:** World Languages Program, International  
 Baccalaureate Program  
**Programs:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	117,555	126,871	132,276	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	184,347	269,984	187,432	314,640	3.00	330,840	3.00	16,200	0.00
1115	Teacher on Special Assignment	58,081	0	60,843	0	0.00	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	4,716,602	5,625,040	6,015,255	5,665,800	83.00	5,602,200	79.00	(63,600)	(4.00)
1121	Librarian	88,146	135,763	144,979	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	224,800	373,433	332,524	287,880	4.00	371,880	5.00	84,000	1.00
1140	Teacher Assistant	71,460	112,699	120,273	99,840	4.00	153,360	6.00	53,520	2.00
1148	Specialist	86,803	91,200	97,044	102,840	2.00	138,120	3.00	35,280	1.00
1150	Secretarial / Bookkeeper	225,557	242,659	247,704	264,960	6.00	267,360	6.00	2,400	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	212,929	218,570	234,611	214,680	6.00	225,240	6.00	10,560	0.00
1200	Overtime	5,818	14,390	6,907	0	0	7,000	0	7,000	0.00
1201	Straight Time	11,822	12,347	5,657	0	0	9,000	0	9,000	0.00
1300	Temporary Employee	17,930	927	4,079	0	0	0	0	0	0.00
1500	Substitute Teacher	113,808	77,187	65,365	120,000	0	96,000	0	(24,000)	0.00
1502	Substitute, Other	1,495	1,445	704	0	0	4,200	0	4,200	0.00
1600	Instructional Supplement	233,325	105,385	90,726	30,000	0	15,000	0	(15,000)	0.00
1601	Coaching Supplement	31,057	31,482	0	40,000	0	40,000	0	0	0.00
1602	Extra-Curr. Supplement	23,692	27,475	19,561	25,000	0	20,000	0	(5,000)	0.00
2100	Social Security - FICA	466,313	546,858	553,050	569,709	0	584,819	0	15,110	0.00
2210	Retirement - VRS	843,829	988,369	1,062,645	1,264,699	0	1,303,857	0	39,158	0.00
2211	Retiree Health Care Credit	66,951	79,642	82,730	0	0	0	0	0	0.00
2220	Retirement - PWCS	31,615	38,202	39,918	59,449	0	61,268	0	1,819	0.00
2221	Defined Contribution Plan	37,404	58,686	80,545	0	0	0	0	0	0.00
2300	Health Insurance - HMP	731,552	886,056	889,673	879,431	0	892,922	0	13,491	0.00
2310	Short/Long Term Disability Premium	6,496	8,903	10,811	0	0	0	0	0	0.00
2400	Life Insurance - GLI	75,394	89,283	94,043	96,911	0	99,876	0	2,965	0.00
2830	Admin. Assoc. Fees	10,089	0	770	0	0	300	0	300	0.00
3100	Professional Services	5,125	0	0	0	0	0	0	0	0.00
3106	Sports Officials	5,530	2,339	0	0	0	0	0	0	0.00
3201	Telephone	53	379	2,882	0	0	3,500	0	3,500	0.00
3401	Travel Reimbursement	6,071	7,473	3,438	0	0	1,000	0	1,000	0.00
3402	Conference Expenses	4,876	2,927	1,008	0	0	4,000	0	4,000	0.00
3450	Field Trips	47,818	42,690	150	0	0	15,000	0	15,000	0.00
3501	Repair/Maint. - Building	7,921	19,782	0	0	0	0	0	0	0.00
3502	Repair/Maint. - Equipment	125	0	34,404	0	0	0	0	0	0.00
3504	Maint. Service Contract	0	0	7,579	0	0	5,000	0	5,000	0.00
3700	In-Service Expenses	0	0	2,500	0	0	0	0	0	0.00
3902	Printing Services	10,037	8,773	1,654	0	0	3,000	0	3,000	0.00
3903	Postage	1,813	1,714	4,603	0	0	1,500	0	1,500	0.00
3904	Freight/Shipping	0	0	68	0	0	0	0	0	0.00
3999	Other Contract Services	0	5,228	217	0	0	0	0	0	0.00
4001	Office Supplies	990	953	6,054	0	0	8,000	0	8,000	0.00
4002	Medical Supplies	0	0	0	0	0	390	0	390	0.00
4003	Custodial Supplies	17,398	19,540	20,872	20,000	0	25,000	0	5,000	0.00
4004	Repair/Maint. Supplies	209	2,758	1,393	0	0	0	0	0	0.00
4007	Wearing Apparel	11,046	2,386	9,428	0	0	5,000	0	5,000	0.00
4008	Reference Materials	0	0	255	0	0	0	0	0	0.00
4009	Extra Curricular Supplies	149	1,394	108	0	0	5,000	0	5,000	0.00
4010	Instructional Supplies	206,282	165,100	171,210	48,466	0	331,529	0	283,063	0.00
4011	Textbooks (Tangible)	29,178	23,296	0	0	0	0	0	0	0.00
4013	Testing Materials	1,209	149	528	0	0	0	0	0	0.00
4014	Food, Cafeteria	8,402	245	3	0	0	0	0	0	0.00
4016	Library Books	2,218	579	17,478	0	0	5,000	0	5,000	0.00
4018	Library Supplies	835	184	280	0	0	3,000	0	3,000	0.00
4019	Food	6,558	8,365	9,356	0	0	10,000	0	10,000	0.00
4020	Printing Supplies	0	1,233	1,140	0	0	0	0	0	0.00
4142	COVID-19 Related Materials	0	0	2,704	0	0	0	0	0	0.00
4143	COVID 19 General Fund PPE	0	0	22,043	0	0	0	0	0	0.00
4310	Tech. Supp/Equip Add'l	21,473	41,570	41,216	0	0	0	0	0	0.00
4350	Tech. Supp/Equip Repl	(68)	856	1,440	0	0	15,000	0	15,000	0.00
4410	Software - Additional	9,223	18,553	4,956	0	0	3,000	0	3,000	0.00
4450	Software - Replacement	1,038	1,078	1,089	0	0	10,000	0	10,000	0.00
4510	General Equipment - Add'l	99,270	38,774	26,498	0	0	15,000	0	15,000	0.00
4550	General Equipment - Repl.	0	652	6,331	0	0	8,000	0	8,000	0.00
4999	Other Material/Supplies	0	896	10,050	0	0	0	0	0	0.00
5101	Equipment - Additional	0	4,967	0	0	0	0	0	0	0.00
5144	Building, Alteration	1,800	0	0	0	0	0	0	0	0.00
8002	General Reserve	0	0	0	0	0	5,000	0	5,000	0.00
Totals		9,203,948	10,587,687	11,000,558	10,385,824	111.00	11,069,600	112.00	683,776	1.00
Student Enrollment Positions		1,195	1,339	1,366	1,142		1,104			
		102.00	119.00	124.00	111.00		112.00			



## Financial Section

**School:** MARSTELLER MIDDLE SCHOOL  
**School #:** 421  
**Address:** 14000 Sudley Manor Dr.  
 Bristow, VA 20136  
**Principal:** Lisa Warner  
**Main Office:** 703.393.7608  
**Grades:** 6-8  
**Specialty:** Mathematics and Science  
**Programs:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	114,711	119,587	124,776	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	223,617	234,933	245,180	209,760	2.00	220,560	2.00	10,800	0.00
1115	Teacher on Special Assignment	0	0	43,711	0	0.00	143,520	2.00	143,520	2.00
1120	Teacher, Classroom	5,640,652	5,729,657	6,008,018	5,317,104	77.80	5,310,888	74.80	(6,216)	(3.00)
1121	Librarian	141,048	148,175	155,895	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	272,013	371,703	395,092	357,840	5.00	371,880	5.00	14,040	0.00
1140	Teacher Assistant	201,833	204,579	215,778	224,640	9.00	255,600	10.00	30,960	1.00
1148	Specialist	49,915	52,386	55,505	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	283,471	280,307	297,980	259,440	6.00	258,720	6.00	(720)	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	243,267	255,327	272,335	228,360	6.00	200,760	5.00	(27,600)	(1.00)
1200	Overtime	5,112	7,164	7,081	12,000		18,200		6,200	
1201	Straight Time	5,175	9,591	8,357	400		18,200		17,800	
1300	Temporary Employee	6,797	4,397	1,443	1,300		9,100		7,800	
1500	Substitute Teacher	83,563	43,674	24,409	35,800		101,000		65,200	
1502	Substitute, Other	5,718	3,643	347	2,675		600		(2,075)	
1600	Instructional Supplement	16,537	7,261	2,606	0		5,000		5,000	
1601	Coaching Supplement	30,861	26,216	0	38,351		40,122		1,771	
1602	Extra-Curr. Supplement	22,325	23,497	16,551	23,402		29,671		6,269	
2100	Social Security - FICA	539,974	552,955	568,210	539,487		564,161		24,674	
2210	Retirement - VRS	1,026,429	1,088,892	1,177,280	1,210,703		1,252,974		42,271	
2211	Retiree Health Care Credit	79,695	84,680	86,966	0		0		0	
2220	Retirement - PWCS	74,599	76,194	81,708	57,032		58,796		1,764	
2221	Defined Contribution Plan	22,233	25,262	25,196	0		0		0	
2300	Health Insurance - HMP	745,731	808,705	802,305	843,684		856,902		13,218	
2310	Short/Long Term Disability Premium	3,500	3,438	3,539	0		0		0	
2400	Life Insurance - GLI	89,629	95,201	99,188	92,971		95,847		2,876	
2830	Admin. Assoc. Fees	536	536	239	939		1,005		66	
3100	Professional Services	391	10,828	525	10,000		10,000		0	
3106	Sports Officials	5,115	5,518	0	6,000		0		(6,000)	
3201	Telephone	480	387	375	600		600		0	
3401	Travel Reimbursement	4,643	946	0	2,400		0		(2,400)	
3402	Conference Expenses	2,220	1,036	1,297	3,000		3,000		0	
3450	Field Trips	22,658	10,010	0	9,500		18,000		8,500	
3504	Maint. Service Contract	0	0	4,779	0		8,000		8,000	
3902	Printing Services	471	0	0	1,075		200		(875)	
3903	Postage	32	79	2,811	1,500		3,000		1,500	
3911	Rental Equipment	20,819	11,644	15,129	24,000		15,000		(9,000)	
3921	Tuition - PW	525	0	0	0		0		0	
4001	Office Supplies	5,235	4,692	4,191	3,000		5,200		2,200	
4002	Medical Supplies	713	738	98	2,500		2,500		0	
4003	Custodial Supplies	23,747	20,687	23,071	25,000		25,000		0	
4004	Repair/Maint. Supplies	9,937	221	65	0		3,000		3,000	
4007	Wearing Apparel	204	546	3,081	600		500		(100)	
4008	Reference Materials	539	187	0	0		500		500	
4010	Instructional Supplies	110,150	102,239	48,316	155,864		142,892		(12,972)	
4011	Textbooks (Tangible)	27,466	79,311	0	0		0		0	
4012	Emp. Training Supplies	0	0	0	0		1,500		1,500	
4013	Testing Materials	0	0	10,325	0		5,000		5,000	
4014	Food, Cafeteria	2,650	1,051	0	0		0		0	
4016	Library Books	12,145	7,850	12,753	16,000		16,000		0	
4017	Library Periodicals	40	40	5	100		0		(100)	
4018	Library Supplies	258	2,119	0	500		1,500		1,000	
4019	Food	821	100	1,682	4,000		8,000		4,000	
4025	Subscriptions-Online Access & Electronic Textb	0	0	21,157	0		32,750		32,750	
4142	COVID-19 Related Materials	0	4,805	594	0		0		0	
4143	COVID 19 General Fund PPE	0	0	20,976	0		0		0	
4310	Tech. Supp/Equip Add'l	7,992	16,797	11,342	0		15,000		15,000	
4450	Software - Replacement	1,038	1,078	1,437	0		1,600		1,600	
4510	General Equipment - Add'l.	4,828	3,521	54,988	18,372		35,000		16,628	
5101	Equipment - Additional	5,222	0	0	0		0		0	
	<b>Totals</b>	<b>10,206,780</b>	<b>10,551,886</b>	<b>10,966,191</b>	<b>10,080,939</b>	<b>109.80</b>	<b>10,558,088</b>	<b>109.80</b>	<b>477,149</b>	<b>0.00</b>
	<b>Student Enrollment Positions</b>	<b>1,303</b>	<b>1,286</b>	<b>1,246</b>	<b>1,199</b>		<b>1,152</b>			
		<b>109.50</b>	<b>108.71</b>	<b>109.50</b>	<b>109.80</b>		<b>109.80</b>			



## Financial Section

**School:** PARKSIDE MIDDLE SCHOOL  
**School #:** 450  
**Address:** 8602 Mathis Ave.  
 Manassas, VA 20110  
**Principal:** Mary Jane Boynton  
**Main Office:** 703.361.3106  
**Grades:** 6-8  
**Specialty:** World Languages Program  
**Programs:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	121,355	126,871	132,276	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	213,336	188,375	291,220	314,640	3.00	330,840	3.00	16,200	0.00
1115	Teacher on Special Assignment	63,865	77,042	0	0	0.00	218,160	3.00	218,160	3.00
1120	Teacher, Classroom	5,298,623	6,026,902	6,346,865	6,824,520	100.00	6,869,520	96.90	45,000	(3.10)
1121	Librarian	160,608	168,591	176,788	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	262,880	354,380	338,116	427,800	6.00	444,600	6.00	16,800	0.00
1140	Teacher Assistant	239,944	201,543	252,074	274,560	11.00	230,040	9.00	(44,520)	(2.00)
1148	Specialist	77,916	79,720	87,812	102,840	2.00	138,120	3.00	35,280	1.00
1150	Secretarial / Bookkeeper	245,817	234,087	258,435	255,240	6.00	301,920	7.00	46,680	1.00
1190	Custodian	235,225	235,959	215,184	214,680	6.00	225,240	6.00	10,560	0.00
1200	Overtime	6,596	10,165	1,612	5,000		5,000		0	
1201	Straight Time	23,983	22,480	7,925	8,000		8,000		0	
1300	Temporary Employee	20,701	25,352	11,101	30,000		20,000		(10,000)	
1500	Substitute Teacher	102,066	74,339	58,343	100,000		100,000		0	
1502	Substitute, Other	2,896	1,356	0	5,000		5,000		0	
1600	Instructional Supplement	31,862	35,258	61,359	50,000		50,000		0	
1601	Coaching Supplement	30,433	29,052	0	60,000		60,000		0	
1602	Extra-Curr. Supplement	25,569	24,017	2,399	40,000		40,000		0	
2100	Social Security - FICA	522,752	574,852	582,594	688,025		714,371		26,345	
2210	Retirement - VRS	966,378	1,060,968	1,137,431	1,525,665		1,588,552		62,886	
2211	Retiree Health Care Credit	76,467	84,763	87,693	0		0		0	
2220	Retirement - PWCS	42,952	44,261	38,805	71,480		74,393		2,913	
2221	Defined Contribution Plan	38,276	53,674	73,390	0		0		0	
2300	Health Insurance - HMP	769,619	786,331	845,363	1,057,410		1,084,209		26,799	
2310	Short/Long Term Disability Premium	7,405	9,432	11,392	0		0		0	
2400	Life Insurance - GLI	86,000	95,080	99,332	116,523		121,272		4,749	
2830	Admin. Assoc. Fees	4,750	1,676	7,348	5,000		5,000		0	
3106	Sports Officials	3,027	5,558	0	0		0		0	
3201	Telephone	5,531	2,348	4,206	6,000		6,000		0	
3401	Travel Reimbursement	3	0	0	0		0		0	
3402	Conference Expenses	18,966	39,418	14,161	10,000		10,000		0	
3450	Field Trips	33,464	20,079	0	5,000		5,368		368	
3501	Repair/Maint. - Building	5,079	846	177	5,000		5,000		0	
3504	Maint. Service Contract	0	0	638	0		0		0	
3700	In-Service Expenses	18,161	182	9,824	10,000		10,000		0	
3902	Printing Services	2,382	6,756	2,482	5,000		13,000		8,000	
3903	Postage	1,641	832	5,411	5,000		5,000		0	
3911	Rental Equipment	20,452	19,765	24,432	20,000		25,000		5,000	
3918	Permits & Fees	0	10	0	0		0		0	
3999	Other Contract Services	7,939	0	0	0		0		0	
4001	Office Supplies	9,083	7,001	38,635	32,000		33,054		1,054	
4002	Medical Supplies	675	1,066	862	1,500		1,500		0	
4003	Custodial Supplies	21,028	12,811	23,086	30,000		30,000		0	
4007	Wearing Apparel	747	207	8,072	1,000		6,000		5,000	
4008	Reference Materials	2,041	4,655	23,982	5,000		20,000		15,000	
4009	Extra Curricular Supplies	8,067	0	0	10,000		11,000		1,000	
4010	Instructional Supplies	93,722	149,323	161,390	254,987		312,784		57,797	
4011	Textbooks (Tangible)	41,663	3,450	0	10,000		20,000		10,000	
4012	Emp. Training Supplies	25,065	4,873	3,222	20,000		20,000		0	
4013	Testing Materials	3,649	3,174	0	0		0		0	
4014	Food, Cafeteria	4,644	9,803	4	0		0		0	
4016	Library Books	7,008	3,307	1,462	10,000		10,000		0	
4017	Library Periodicals	644	250	0	1,000		1,000		0	
4018	Library Supplies	2,656	1,021	621	1,000		1,000		0	
4019	Food	8,789	7,790	15,220	5,500		8,000		2,500	
4020	Printing Supplies	15,948	10,206	0	0		0		0	
4143	COVID 19 General Fund PPE	0	0	14,415	0		0		0	
4310	Tech. Supp/Equip Add'l	205,552	127,266	289,223	68,825		110,000		41,175	
4350	Tech. Supp/Equip Repl	18,646	35,577	26,697	39,083		80,000		40,917	
4410	Software - Additional	20,670	24,587	38,279	47,065		95,000		47,935	
4450	Software - Replacement	19,837	11,174	1,089	0		0		0	
4510	General Equipment - Add'l.	53,805	158,124	27,533	35,000		95,000		60,000	
5101	Equipment - Additional	37,315	56,502	0	55,000		72,000		17,000	
8002	General Reserve	0	0	0	0		5,000		5,000	
Totals		10,396,175	11,354,486	11,859,980	13,150,864	137.00	13,936,662	136.90	785,798	(0.10)
Student Enrollment Positions		1,411	1,485	1,509	1,483		1,476			
		118.40	128.40	129.10	137.00		136.90			



## Financial Section

**School:** POTOMAC MIDDLE SCHOOL  
**School #:** 417  
**Address:** 3130 Panther Pride Dr.  
 Dumfries, VA 22026  
**Principal:** Rachel Preston  
**Main Office:** 703.221.4996  
**Grades:** 6-8  
**Specialty:**  
**Programs:** School of Excellence



Object		FY 2019	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023	Incr/(Decr)	Incr/(Decr)
Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	128,456	138,635	144,394	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	189,546	199,140	208,310	209,760	2.00	220,560	2.00	10,800	0.00
1115	Teacher on Special Assignment	0	88,994	40,306	0	0.00	145,440	2.00	145,440	2.00
1120	Teacher, Classroom	5,134,054	5,377,603	5,663,541	5,047,440	74.00	4,761,600	67.20	(285,840)	(6.80)
1121	Librarian	159,596	168,724	158,745	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	252,503	352,450	352,507	357,840	5.00	299,160	4.00	(58,680)	(1.00)
1140	Teacher Assistant	148,194	164,385	165,102	124,800	5.00	127,800	5.00	3,000	0.00
1148	Specialist	62,719	65,846	57,195	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	265,970	271,416	254,429	283,800	7.00	258,720	6.00	(25,080)	(1.00)
1190	Custodian	251,477	258,791	273,229	221,520	6.00	200,760	5.00	(20,760)	(1.00)
1200	Overtime	1,263	4,878	3,870	4,000		1,000		(3,000)	
1201	Straight Time	6,876	11,660	1,059	6,500		5,000		(1,500)	
1300	Temporary Employee	19,094	10,785	226	13,500		2,500		(11,000)	
1500	Substitute Teacher	87,396	60,645	22,725	110,000		71,802		(38,198)	
1502	Substitute, Other	702	1,342	0	0		0		0	
1600	Instructional Supplement	16,837	17,647	6,229	0		0		0	
1601	Coaching Supplement	30,841	30,652	0	0		20,000		20,000	
1602	Extra-Curr. Supplement	24,610	40,914	16,119	66,480		0		(66,480)	
2100	Social Security - FICA	495,037	536,370	521,820	513,829		492,083		(21,746)	
2210	Retirement - VRS	931,651	1,006,659	1,066,818	1,136,261		1,106,659		(29,601)	
2211	Retiree Health Care Credit	73,434	79,930	81,212	0		0		0	
2220	Retirement - PWCS	41,591	52,057	57,497	53,564		52,051		(1,513)	
2221	Defined Contribution Plan	34,215	45,539	56,708	0		0		0	
2300	Health Insurance - HMP	674,061	721,263	749,213	792,375		758,593		(33,782)	
2310	Short/Long Term Disability Premium	6,643	7,378	8,065	0		0		0	
2400	Life Insurance - GLI	82,785	90,054	92,828	87,318		84,851		(2,467)	
3100	Professional Services	0	0	826	0		0		0	
3106	Sports Officials	0	0	0	3,405		3,405		0	
3201	Telephone	4,698	4,647	5,022	5,000		5,000		0	
3401	Travel Reimbursement	4,009	7,798	2,318	0		0		0	
3402	Conference Expenses	5,319	0	1,193	0		0		0	
3450	Field Trips	31,176	21,627	0	3,500		7,000		3,500	
3504	Maint. Service Contract	0	0	327	0		15,000		15,000	
3700	In-Service Expenses	0	1,400	0	0		0		0	
3902	Printing Services	28,578	28,600	25,701	30,000		12,000		(18,000)	
3903	Postage	2,028	1,256	2,908	6,000		6,000		0	
4001	Office Supplies	7,750	10,130	4,531	12,000		12,000		0	
4002	Medical Supplies	1,436	334	511	0		1,000		1,000	
4003	Custodial Supplies	44,222	17,966	11,936	80,000		26,392		(53,608)	
4004	Repair/Maint. Supplies	18,945	0	111	0		0		0	
4007	Wearing Apparel	1,902	2,727	1,138	0		0		0	
4008	Reference Materials	0	0	61	0		0		0	
4010	Instructional Supplies	96,830	79,598	53,391	318,662		148,000		(170,662)	
4011	Textbooks (Tangible)	62,761	80,535	32,540	50,000		30,000		(20,000)	
4013	Testing Materials	26,159	15,262	(404)	0		0		0	
4014	Food, Cafeteria	18,224	20,326	3	0		0		0	
4016	Library Books	4,137	864	8,564	3,000		3,000		0	
4017	Library Periodicals	0	0	0	3,000		3,000		0	
4018	Library Supplies	277	505	571	3,000		3,000		0	
4019	Food	5,897	2,831	728	0		2,000		2,000	
4142	COVID-19 Related Materials	0	0	3,453	0		0		0	
4143	COVID 19 General Fund PPE	0	0	14,390	0		0		0	
4310	Tech. Supp/Equip - Add'l	6,599	31,885	61,918	25,000		20,000		(5,000)	
4350	Tech. Supp/Equip - Repl	0	12,613	0	0		0		0	
4410	Software - Additional	0	0	2,280	0		0		0	
4450	Software - Replacement	1,038	578	578	0		0		0	
4510	General Equipment - Add'l	35,265	0	3,293	0		0		0	
8002	General Reserve	0	0	0	0		4,560		4,560	
	<b>Totals</b>	<b>9,526,804</b>	<b>10,145,240</b>	<b>10,240,033</b>	<b>9,842,633</b>	<b>102.00</b>	<b>9,228,056</b>	<b>95.20</b>	<b>(614,577)</b>	<b>(6.80)</b>
	Student Enrollment	1,249	1,262	1,213	1,088		898			
	Positions	103.00	110.00	110.00	102.00		95.20			



## Financial Section

**School:** POTOMAC SHORES MIDDLE SCHOOL  
**School #:** 414  
**Address:** 17851 Woods View Dr  
 Dumfries, VA 22026  
**Principal:** Joseph Murgo  
**Main Office:** 703-791-7201  
**Grades:** 6-8  
**Specialty:**  
**Programs:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	0	0	121,187	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	0	0	0	104,880	1.00	220,560	2.00	115,680	1.00
1115	Teacher on Special Assignment	0	0	52,899	69,960	1.00	72,720	1.00	2,760	0.00
1120	Teacher, Classroom	0	0	0	4,377,480	64.00	5,226,960	73.60	849,480	9.60
1121	Librarian	0	0	0	69,960	1.00	145,440	2.00	75,480	1.00
1122	Counselor	0	0	30,017	287,880	4.00	371,880	5.00	84,000	1.00
1140	Teacher Assistant	0	0	0	174,720	7.00	204,480	8.00	29,760	1.00
1148	Specialist	0	0	0	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	0	0	63,502	253,920	6.00	250,080	6.00	(3,840)	0.00
1190	Custodian	0	0	7,505	171,240	5.00	187,560	5.00	16,320	0.00
1200	Overtime	0	0	0	3,000		0		(3,000)	
1201	Straight Time	0	0	0	2,000		0		(2,000)	
1300	Temporary Employee	0	0	0	2,000		0		(2,000)	
1500	Substitute Teacher	0	0	0	65,000		20,000		(45,000)	
1502	Substitute, Other	0	0	0	1,000		0		(1,000)	
1600	Instructional Supplement	0	0	607	0		0		0	
1601	Coaching Supplement	0	0	0	38,351		41,039		2,688	
1602	Extra-Curr. Supplement	0	0	0	23,402		25,041		1,639	
2100	Social Security - FICA	0	0	20,395	447,213		536,354		89,141	
2210	Retirement - VRS	0	0	45,608	998,521		1,213,847		215,326	
2211	Retiree Health Care Credit	0	0	3,334	0		0		0	
2220	Retirement - PWCS	0	0	1,044	46,946		56,924		9,979	
2221	Defined Contribution Plan	0	0	341	0		0		0	
2300	Health Insurance - HMP	0	0	26,920	694,478		829,625		135,147	
2310	Short/Long Term Disability Premium	0	0	56	0		0		0	
2400	Life Insurance - GLI	0	0	3,747	76,529		92,796		16,267	
2830	Admin. Assoc. Fees	0	0	0	1,000		1,005		5	
2850	Employee Recognition	0	0	0	5,000		0		(5,000)	
3106	Sports Officials	0	0	0	3,405		3,643		238	
3201	Telephone	0	0	0	2,500		0		(2,500)	
3401	Travel Reimbursement	0	0	0	12,200		2,312		(9,888)	
3402	Conference Expenses	0	0	0	10,000		0		(10,000)	
3450	Field Trips	0	0	0	8,500		3,500		(5,000)	
3501	Repair/Maint. - Building	0	0	0	1,000		0		(1,000)	
3502	Repair/Maint. - Equipment	0	0	0	1,000		0		(1,000)	
3504	Maint. Service Contract	0	0	0	500		500		0	
3902	Printing Services	0	0	0	3,000		0		(3,000)	
3903	Postage	0	0	0	3,000		0		(3,000)	
3904	Freight/Shipping	0	0	75	0		0		0	
3911	Rental Equipment	0	0	613	30,000		26,711		(3,289)	
4001	Office Supplies	0	0	17,617	49,111		1,000		(48,111)	
4002	Medical Supplies	0	0	0	3,000		1,000		(2,000)	
4003	Custodial Supplies	0	0	8,275	30,000		10,217		(19,783)	
4007	Wearing Apparel	0	0	4,609	500		500		0	
4010	Instructional Supplies	0	0	35,060	340,006		55,500		(284,506)	
4011	Textbooks (Tangible)	0	0	104,049	100,000		0		(100,000)	
4014	Food, Cafeteria	0	0	0	3,000		0		(3,000)	
4016	Library Books	0	0	0	3,000		4,000		1,000	
4017	Library Periodicals	0	0	0	1,000		0		(1,000)	
4018	Library Supplies	0	0	0	2,000		3,000		1,000	
4019	Food	0	0	3	9,000		0		(9,000)	
4310	Tech. Supp/Equip - Add'l	0	0	50,686	0		0		0	
4450	Software - Replacement	0	0	0	50,500		0		(50,500)	
4510	General Equipment - Add'l	0	0	12,445	0		0		0	
5101	Equipment - Additional	0	0	6,499	0		0		0	
Totals		0	0	617,095	8,781,821	91.00	9,853,594	105.60	1,071,773	14.60
Student Enrollment Positions		0.00	0.00	3.00	91.00		105.60			



## Financial Section

**School:** RONALD REAGAN MIDDLE SCHOOL  
**School #:** 405  
**Address:** 15801 Tanning House Pl.  
 Haymarket, VA 20169  
**Principal:** Chris Beemer  
**Main Office:** 571.402.3500  
**Grades:** 6-8  
**Specialty:**  
**Programs:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	104,448	112,721	106,656	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	207,122	217,604	227,330	209,760	2.00	330,840	3.00	121,080	1.00
1115	Teacher on Special Assignment	65,503	75,047	81,217	138,120	2.00	143,520	2.00	5,400	0.00
1120	Teacher, Classroom	4,971,818	5,350,392	5,488,855	5,399,880	79.00	5,892,480	83.00	492,600	4.00
1121	Librarian	165,239	173,458	181,804	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	268,053	334,536	335,678	357,840	5.00	444,600	6.00	86,760	1.00
1140	Teacher Assistant	181,316	136,858	150,536	149,760	6.00	178,920	7.00	29,160	1.00
1142	Cafeteria Aide	6,052	0	0	0	0.00	0	0.00	0	0.00
1148	Specialist	57,580	60,437	42,109	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	215,744	229,227	237,835	253,920	6.00	258,720	6.00	4,800	0.00
1190	Custodian	180,558	174,149	176,476	201,000	6.00	212,040	6.00	11,040	0.00
1200	Overtime	3,200	7,430	1,284	4,750		3,250		(1,500)	
1201	Straight Time	8,354	8,167	2,054	7,400		5,400		(2,000)	
1300	Temporary Employee	30,315	3,223	4,578	4,000		2,000		(2,000)	
1500	Substitute Teacher	93,006	68,412	26,743	97,500		97,500		0	
1502	Substitute, Other	4,551	2,382	297	2,600		2,600		0	
1600	Instructional Supplement	13,321	5,429	23,144	5,000		5,000		0	
1601	Coaching Supplement	30,861	29,862	0	43,484		43,484		0	
1602	Extra-Curr. Supplement	26,536	26,589	16,470	18,269		18,269		0	
2100	Social Security - FICA	482,207	509,615	502,968	553,425		614,255		60,829	
2210	Retirement - VRS	933,293	973,116	1,055,878	1,234,035		1,376,383		142,348	
2211	Retiree Health Care Credit	73,337	77,926	80,642	0		0		0	
2220	Retirement - PWCS	38,007	41,696	45,881	57,962		64,544		6,581	
2221	Defined Contribution Plan	30,361	49,658	56,841	0		0		0	
2300	Health Insurance - HMP	853,159	909,228	927,492	857,441		940,665		83,224	
2310	Short/Long Term Disability Premium	6,266	8,188	8,956	0		0		0	
2400	Life Insurance - GLI	81,992	86,731	91,129	94,487		105,216		10,729	
2830	Admin. Assoc. Fees	854	1,645	1,325	2,000		1,500		(500)	
2850	Employee Recognition	135	0	25	3,000		3,000		0	
3100	Professional Services	19,500	19,500	0	0		0		0	
3106	Sports Officials	7,667	5,465	0	5,000		5,000		0	
3142	COVID-19 Related Services	0	201	0	0		0		0	
3201	Telephone	2,577	2,406	2,296	2,500		2,500		0	
3207	Internet Connectivity	0	0	422	0		0		0	
3401	Travel Reimbursement	7,789	476	2,493	0		0		0	
3402	Conference Expenses	8,100	8,475	1,705	0		0		0	
3450	Field Trips	14,309	8,352	0	1,500		6,500		5,000	
3501	Repair/Maint. - Building	1,558	0	0	0		0		0	
3502	Repair/Maint. - Equipment	105	174	2,340	1,000		1,000		0	
3504	Maint. Service Contract	3,003	5,467	2,841	5,250		5,250		0	
3902	Printing Services	15,941	14,328	3,238	17,100		20,000		2,900	
3903	Postage	1,870	2,436	4,733	2,500		5,000		2,500	
3911	Rental Equipment	18,792	19,242	15,981	25,000		25,000		0	
3999	Other Contract Services	617	696	469	2,000		2,000		0	
4001	Office Supplies	3,520	1,072	1,553	2,200		2,200		0	
4002	Medical Supplies	1,596	1,038	1,042	1,500		1,500		0	
4003	Custodial Supplies	18,679	13,694	17,748	40,000		40,000		0	
4004	Repair/Maint. Supplies	0	634	0	0		0		0	
4007	Wearing Apparel	5,525	5,156	16,627	10,050		12,360		2,310	
4008	Reference Materials	2,410	0	0	0		0		0	
4009	Extra Curricular Supplies	475	0	6,432	0		0		0	
4010	Instructional Supplies	85,070	83,166	71,321	143,500		143,073		(427)	
4011	Textbooks (Tangible)	24,607	50,248	31,698	60,250		5,250		(55,000)	
4012	Emp. Training Supplies	0	0	0	250		250		0	
4014	Food, Cafeteria	2,344	3,059	0	1,500		500		(1,000)	
4016	Library Books	351	1,319	1,072	5,000		5,020		20	
4017	Library Periodicals	150	0	0	750		750		0	
4018	Library Supplies	1,349	2,369	1,094	1,000		1,000		0	
4019	Food	5,845	5,111	4,616	7,250		2,250		(5,000)	
4020	Printing Supplies	15,738	11,821	14,385	20,000		15,000		(5,000)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	10,048	15,000		9,000		(6,000)	
4142	COVID-19 Related Materials	0	55	393	0		0		0	
4143	COVID 19 General Fund PPE	0	0	13,428	0		0		0	
4310	Tech. Supp/Equip Add'l	168,915	104,386	18,448	100,832		12,000		(88,832)	
4450	Software - Replacement	16,113	32,623	34,110	50,750		20,750		(30,000)	
4510	General Equipment - Add'l	23,163	12,570	23,971	31,300		17,337		(13,963)	
5101	Equipment - Additional	0	0	8,710	0		0		0	
Totals		9,610,866	10,089,264	10,187,417	10,589,656	110.00	11,495,516	118.00	905,860	8.00
Student Enrollment		1,389	1,460	1,382	1,367		1,380			
Positions		109.90	112.50	110.00	110.00		118.00			



## Financial Section

**School:** RIPPON MIDDLE SCHOOL  
**School #:** 459  
**Address:** 15101 Blackburn Rd.  
 Woodbridge, VA 22191  
**Principal:** Kristan Donahue  
**Main Office:** 703.491.2171  
**Grades:** 6-8  
**Specialty:** Mathematics and Science  
**Programs:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	140,368	151,492	157,636	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	204,105	293,034	309,062	209,760	2.00	330,840	3.00	121,080	1.00
1115	Teacher on Special Assignment	66,895	0	0	69,960	1.00	72,720	1.00	2,760	0.00
1120	Teacher, Classroom	5,091,343	5,541,570	5,724,766	5,807,040	85.00	5,673,000	80.00	(134,040)	(5.00)
1121	Librarian	133,005	139,595	146,923	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	280,523	378,432	395,962	357,840	5.00	371,880	5.00	14,040	0.00
1140	Teacher Assistant	123,730	130,831	116,802	124,800	5.00	153,360	6.00	28,560	1.00
1148	Specialist	60,958	63,993	67,446	102,840	2.00	138,120	3.00	35,280	1.00
1150	Secretarial / Bookkeeper	230,427	235,354	256,527	264,960	6.00	267,360	6.00	2,400	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	208,242	202,197	213,413	222,720	6.50	240,780	6.50	18,060	0.00
1200	Overtime	3,390	7,778	5,192	11,600		7,000		(4,600)	
1201	Straight Time	2,947	7,429	4,983	9,550		7,000		(2,550)	
1300	Temporary Employee	15,432	387	6,939	600		0		(600)	
1500	Substitute Teacher	88,375	43,277	38,141	61,500		46,000		(15,500)	
1502	Substitute, Other	1,468	3,932	853	4,000		4,000		0	
1600	Instructional Supplement	34,196	16,102	22,519	10,000		15,000		5,000	
1601	Coaching Supplement	30,861	28,443	0	43,484		41,000		(2,484)	
1602	Extra-Curr. Supplement	26,445	24,939	10,151	27,000		30,000		3,000	
2100	Social Security - FICA	494,717	537,058	537,956	582,102		588,270		6,168	
2210	Retirement - VRS	943,845	1,021,440	1,104,093	1,301,085		1,317,520		16,435	
2211	Retiree Health Care Credit	74,848	81,843	84,620	0		0		0	
2220	Retirement - PWCS	47,245	49,257	50,817	61,169		61,977		808	
2221	Defined Contribution Plan	39,711	53,720	64,099	0		0		0	
2300	Health Insurance - HMP	703,566	725,188	736,987	904,880		903,266		(1,614)	
2310	Short/Long Term Disability Premium	8,023	8,629	9,741	0		0		0	
2400	Life Insurance - GLI	83,990	91,447	95,838	99,715		101,033		1,318	
2830	Admin. Assoc. Fees	0	134	80	900		900		0	
3100	Professional Services	0	0	5,100	0		0		0	
3106	Sports Officials	4,632	4,365	0	5,000		0		(5,000)	
3201	Telephone	1,730	1,383	521	600		600		0	
3206	Trash	0	0	390	0		0		0	
3401	Travel Reimbursement	381	87	13	200		200		0	
3402	Conference Expenses	2,622	1,215	1,314	1,000		1,000		0	
3450	Field Trips	34,265	16,088	0	16,500		23,500		7,000	
3501	Repair/Maint. - Building	0	19,505	0	20,000		30,000		10,000	
3502	Repair/Maint. - Equipment	454	0	26,886	0		0		0	
3504	Maint. Service Contract	0	0	3,000	0		0		0	
3902	Printing Services	1,178	1,696	1,910	2,000		2,000		0	
3903	Postage	987	2,012	2,782	2,020		2,000		(20)	
3904	Freight/Shipping	0	0	30	0		0		0	
3918	Permits & Fees	0	20	0	0		0		0	
3999	Other Contract Services	0	4,486	130	0		150		150	
4001	Office Supplies	1,141	2,931	4,702	3,000		3,000		0	
4002	Medical Supplies	627	1,923	584	2,500		3,000		500	
4003	Custodial Supplies	23,671	25,318	21,455	27,000		30,000		3,000	
4004	Repair/Maint. Supplies	1,423	1,170	14,560	0		0		0	
4007	Wearing Apparel	473	3,841	13,935	4,600		10,700		6,100	
4009	Extra Curricular Supplies	6,274	234	0	400		16,000		15,600	
4010	Instructional Supplies	116,868	44,517	141,778	272,974		283,722		10,748	
4011	Textbooks (Tangible)	13,800	52,620	0	30,520		0		(30,520)	
4012	Emp. Training Supplies	0	0	0	300		0		(300)	
4013	Testing Materials	519	454	175	500		500		0	
4014	Food, Cafeteria	10,556	13,211	208	15,000		15,000		0	
4016	Library Books	4,750	2,588	5,700	7,000		7,000		0	
4019	Food	4,970	4,332	4,925	5,000		7,300		2,300	
4020	Printing Supplies	0	19,818	1,063	17,000		0		(17,000)	
4025	Subscriptions-Online Access & Electronic Textb	0	0	1,068	0		0		0	
4142	COVID-19 Related Materials	0	367	5,307	0		1,000		1,000	
4143	COVID 19 General Fund PPE	0	0	22,571	0		0		0	
4310	Tech. Supp/Equip Add'l	12,625	9,123	20,028	0		0		0	
4350	Tech. Supp/Equip Repl	0	5,995	181,379	108,000		70,580		(37,420)	
4410	Software - Additional	0	5,462	795	0		0		0	
4450	Software - Replacement	34,623	26,092	18,397	26,100		26,100		0	
4510	General Equipment - Add'l	10,300	61,423	8,080	0		5,000		5,000	
4550	General Equipment - Repl.	1,630	1,898	139,613	30,000		25,000		(5,000)	
5150	Lease/Purchase Agree.	29,941	30,241	31,232	30,000		30,000		0	
5501	Equipment - Replacement	0	0	7,746	0		0		0	
	<b>Totals</b>	<b>9,461,596</b>	<b>10,204,415</b>	<b>10,856,424</b>	<b>11,186,238</b>	<b>115.50</b>	<b>11,256,098</b>	<b>113.50</b>	<b>69,860</b>	<b>(2.00)</b>
	Student Enrollment	1,303	1,348	1,360	1,277		1,191			
	Positions	108.50	111.00	114.50	115.50		113.50			



## Financial Section

**School:** SAUNDERS MIDDLE SCHOOL  
**School #:** 438  
**Address:** 13557 Spriggs Rd.  
 Manassas, VA 20112  
**Principal:** Matthew Eline  
**Main Office:** 703.670.9188  
**Grades:** 6-8  
**Specialty:**  
**Programs:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	143,172	180,889	187,916	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	197,115	207,090	235,670	209,760	2.00	220,560	2.00	10,800	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	145,440	2.00	145,440	2.00
1120	Teacher, Classroom	4,819,686	5,016,043	5,420,653	5,261,760	77.00	5,536,560	78.00	274,800	1.00
1121	Librarian	166,504	129,785	141,520	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	240,130	339,744	375,783	357,840	5.00	371,880	5.00	14,040	0.00
1140	Teacher Assistant	168,930	158,150	177,794	199,680	8.00	204,480	8.00	4,800	0.00
1148	Specialist	59,322	52,922	53,986	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	222,824	210,917	214,489	253,920	6.00	250,080	6.00	(3,840)	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	182,926	175,898	188,559	178,080	5.00	194,160	5.00	16,080	0.00
1200	Overtime	3,946	8,236	2,118	3,500		4,000		500	
1201	Straight Time	3,865	9,161	1,386	2,500		11,000		8,500	
1300	Temporary Employee	39,323	26,951	368	13,000		15,000		2,000	
1500	Substitute Teacher	75,940	59,813	20,718	99,000		76,000		(23,000)	
1502	Substitute, Other	790	1,700	84	1,000		1,000		0	
1600	Instructional Supplement	18,602	10,598	10,470	0		8,000		8,000	
1601	Coaching Supplement	29,273	21,758	0	38,351		41,039		2,688	
1602	Extra-Curr. Supplement	21,893	24,361	17,573	23,402		25,045		1,643	
2100	Social Security - FICA	472,381	492,849	506,650	534,186		573,374		39,188	
2210	Retirement - VRS	916,190	937,302	1,025,640	1,192,243		1,282,457		90,214	
2211	Retiree Health Care Credit	71,213	74,238	77,390	0		0		0	
2220	Retirement - PWCS	64,892	63,059	64,747	55,913		60,121		4,208	
2221	Defined Contribution Plan	19,734	37,012	42,913	0		0		0	
2300	Health Insurance - HMP	662,606	633,334	628,970	827,133		876,217		49,084	
2310	Short/Long Term Disability Premium	3,740	5,661	6,561	0		0		0	
2400	Life Insurance - GLI	79,755	82,804	87,709	91,148		98,008		6,860	
2830	Admin. Assoc. Fees	625	30	0	1,000		1,000		0	
2850	Employee Recognition	3,524	3,514	688	5,000		5,000		0	
3100	Professional Services	11,854	3,775	41,509	5,000		5,000		0	
3106	Sports Officials	7,451	5,553	0	3,405		3,643		238	
3201	Telephone	3,435	3,116	3,280	3,500		3,500		0	
3401	Travel Reimbursement	7,225	5,155	0	14,000		14,000		0	
3402	Conference Expenses	5,716	3,479	200	10,000		10,000		0	
3450	Field Trips	17,740	7,005	0	12,222		13,500		1,278	
3501	Repair/Maint. - Building	5,678	3,373	0	4,000		6,000		2,000	
3502	Repair/Maint. - Equipment	611	575	704	4,000		4,000		0	
3504	Maint. Service Contract	0	0	0	500		500		0	
3902	Printing Services	2,654	3,682	2,177	5,000		5,000		0	
3903	Postage	1,230	1,691	5,130	5,000		5,000		0	
3904	Freight/Shipping	0	0	0	0		500		500	
3911	Rental Equipment	16,586	16,830	16,171	20,000		20,000		0	
3999	Other Contract Services	0	0	0	1,000		1,000		0	
4001	Office Supplies	8,909	9,013	10,477	20,000		20,000		0	
4002	Medical Supplies	989	841	504	3,000		5,000		2,000	
4003	Custodial Supplies	21,315	17,375	12,686	30,000		25,000		(5,000)	
4004	Repair/Maint. Supplies	0	0	0	0		3,000		3,000	
4007	Wearing Apparel	360	281	9,012	500		5,500		5,000	
4008	Reference Materials	0	0	0	2,000		3,000		1,000	
4009	Extra Curricular Supplies	0	0	0	5,000		5,000		0	
4010	Instructional Supplies	80,005	64,996	40,491	137,992		160,416		22,424	
4011	Textbooks (Tangible)	33,023	71,238	0	54,000		35,000		(19,000)	
4012	Emp. Training Supplies	0	0	499	0		2,500		2,500	
4014	Food, Cafeteria	5,153	5,220	56	2,000		2,000		0	
4016	Library Books	2,029	10,419	1,509	6,000		6,000		0	
4017	Library Periodicals	1,287	0	0	1,200		0		(1,200)	
4018	Library Supplies	1,460	2,023	186	1,500		2,000		500	
4019	Food	8,388	8,802	3,885	12,500		12,500		0	
4025	Subscriptions-Online Access & Electronic Textbo	0	0	0	0		20,000		20,000	
4143	COVID 19 General Fund PPE	0	0	12,979	0		0		0	
4310	Tech. Supp/Equip Add'l	60,118	27,296	19,179	28,500		22,500		(6,000)	
4350	Tech. Supp/Equip Repl	2,718	10,736	0	40,000		25,000		(15,000)	
4450	Software - Replacement	37,551	38,951	30,066	35,500		21,000		(14,500)	
4510	General Equipment - Add'l	24,146	22,378	11,250	25,000		0		(25,000)	
4550	General Equipment - Repl.	2,308	1,430	0	5,000		10,000		5,000	
5101	Equipment - Additional	7,180	0	5,342	10,000		54,000		44,000	
5501	Equipment - Replacement	0	0	0	0		10,000		10,000	
Totals		9,068,519	9,311,554	9,725,146	10,196,775	107.00	10,932,320	111.00	735,545	4.00
Student Enrollment		1,201	1,217	1,212	1,181		1,185			
Positions		99.10	100.50	102.60	107.00		111.00			



## Financial Section

**School:** UNITY BRAXTON MIDDLE SCHOOL  
**School #:** 448  
**Address:** 10100 Lomond Dr.  
 Manassas, VA 20109  
**Principal:** Mike Nicely  
**Main Office:** 703.361.3185  
**Grades:** 6-8  
**Specialty:** International Baccalaureate Program  
**Programs:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Deer) Budget	Incr/(Deer) Positions
1111	Principal	162,727	175,620	114,321	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	202,497	289,053	303,593	314,640	3.00	330,840	3.00	16,200	0.00
1115	Teacher on Special Assignment	67,332	70,739	74,463	69,960	1.00	145,440	2.00	75,480	1.00
1120	Teacher, Classroom	5,050,072	4,793,826	5,171,608	5,393,160	79.00	5,757,960	81.20	364,800	2.20
1121	Librarian	154,037	161,965	170,160	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	226,540	366,546	385,363	322,860	4.50	371,880	5.00	49,020	0.50
1140	Teacher Assistant	174,395	148,962	169,455	212,160	8.50	230,040	9.00	17,880	0.50
1148	Specialist	98,064	102,829	109,384	102,840	2.00	138,120	3.00	35,280	1.00
1150	Secretarial / Bookkeeper	296,600	315,762	335,084	291,600	7.00	298,320	7.00	6,720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	200,980	217,520	237,744	244,440	7.00	218,640	6.00	(25,800)	(1.00)
1200	Overtime	12,782	10,812	4,169	2,000		0		(2,000)	
1201	Straight Time	12,083	11,041	4,336	2,000		0		(2,000)	
1300	Temporary Employee	1,230	423	0	1,100		1,700		600	
1500	Substitute Teacher	57,866	45,700	22,662	58,000		76,345		18,345	
1502	Substitute, Other	1,492	1,897	0	0		0		0	
1600	Instructional Supplement	11,354	10,371	4,176	5,000		10,000		5,000	
1601	Coaching Supplement	32,847	31,482	0	25,000		52,096		27,096	
1602	Extra-Curr. Supplement	28,548	32,804	23,828	15,000		15,000		0	
2100	Social Security - FICA	494,676	491,820	506,588	561,608		607,266		45,657	
2210	Retirement - VRS	920,530	908,653	1,023,714	1,261,443		1,363,345		101,902	
2211	Retiree Health Care Credit	71,850	71,780	77,081	0		0		0	
2220	Retirement - PWCS	52,912	48,719	51,575	59,457		63,976		4,519	
2221	Defined Contribution Plan	24,298	35,054	41,976	0		0		0	
2300	Health Insurance - HMP	784,171	830,020	820,577	879,555		932,399		52,844	
2310	Short/Long Term Disability Premium	4,849	6,354	6,759	0		0		0	
2400	Life Insurance - GLI	80,591	81,094	87,859	96,924		104,291		7,367	
2830	Admin. Assoc. Fees	2,040	489	459	500		1,005		505	
3100	Professional Services	0	0	4,500	0		0		0	
3106	Sports Officials	1,909	1,784	0	3,500		3,643		143	
3201	Telephone	2,218	1,861	2,655	2,100		0		(2,100)	
3401	Travel Reimbursement	644	361	0	0		2,312		2,312	
3402	Conference Expenses	16,545	1,285	4,021	2,000		0		(2,000)	
3450	Field Trips	26,996	14,102	0	8,000		10,700		2,700	
3501	Repair/Maint. - Building	3,265	578	0	0		0		0	
3502	Repair/Maint. - Equipment	3,554	640	111	0		54,125		54,125	
3504	Maint. Service Contract	8,165	17,621	13,434	171,603		90,073		(81,530)	
3902	Printing Services	2,821	1,147	2,814	2,000		81,206		79,206	
3903	Postage	(369)	5,257	1,378	3,000		5,794		2,794	
3904	Freight/Shipping	0	0	1,256	0		0		0	
3911	Rental Equipment	0	0	400	0		0		0	
3912	Rental Space	0	0	4,600	0		0		0	
3918	Permits & Fees	0	0	150	0		0		0	
3999	Other Contract Services	87	51	231	0		0		0	
4001	Office Supplies	8,160	4,689	96,593	5,000		5,000		0	
4002	Medical Supplies	2,322	788	948	1,000		1,000		0	
4003	Custodial Supplies	18,199	16,158	23,314	20,000		20,000		0	
4004	Repair/Maint. Supplies	1,145	0	2,326	0		0		0	
4007	Wearing Apparel	2,458	2,477	57,327	0		0		0	
4009	Extra Curricular Supplies	0	0	0	0		17,971		17,971	
4010	Instructional Supplies	75,079	78,848	77,265	465,893		159,780		(306,113)	
4011	Textbooks (Tangible)	20,897	31,637	0	0		0		0	
4013	Testing Materials	118	0	0	0		15,220		15,220	
4014	Food, Cafeteria	9,168	8,557	3	0		0		0	
4016	Library Books	9,190	9,051	10,452	0		0		0	
4017	Library Periodicals	150	726	0	0		0		0	
4018	Library Supplies	760	712	290	0		0		0	
4019	Food	5,194	1,966	1,600	50,000		0		(50,000)	
4020	Printing Supplies	20,535	26,840	5,346	7,000		10,000		3,000	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	17,288	17,500		20,000		2,500	
4142	COVID-19 Related Materials	0	4,106	6,985	0		0		0	
4143	COVID 19 General Fund PPE	0	0	19,554	0		0		0	
4150	Lease Agreement	18,534	16,011	19,342	26,500		24,875		(1,625)	
4310	Tech. Supp/Equip Add'l	3,575	48,280	59,003	0		44,284		44,284	
4350	Tech. Supp/Equip Repl	1,153	13,497	1,447	0		0		0	
4410	Software - Additional	8,030	18,642	8,929	5,000		0		(5,000)	
4450	Software - Replacement	1,038	1,228	3,291	0		0		0	
4510	General Equipment - Add'l	8,244	1,465	2,486	0		3,335		3,335	
4550	General Equipment - Repl.	6,845	56,815	0	0		0		0	
5101	Equipment - Additional	0	0	5,100	0		0		0	
5501	Equipment - Replacement	5,972	0	5,994	0		0		0	
Totals		9,529,966	9,656,012	10,214,867	10,990,864	115.00	11,579,701	119.20	588,837	4.20
Student Enrollment		1,167	1,150	1,128	1,168		1,142			
Positions		108.00	107.50	109.50	115.00		119.20			



## Financial Section

**School:** WOODBRIDGE MIDDLE SCHOOL  
**School #:** 456  
**Address:** 2201 York Dr.  
 Woodbridge, VA 22191  
**Principal:** Angela Owens  
**Main Office:** 703.494.3181  
**Grades:** 6-8  
**Specialty:** Same Gender Program  
**Programs:** School of Excellence



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	140,080	147,079	153,092	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	192,390	202,125	213,684	209,760	2.00	220,560	2.00	10,800	0.00
1115	Teacher on Special Assignment	61,858	68,676	72,274	69,960	1.00	216,240	3.00	146,280	2.00
1120	Teacher, Classroom	5,112,287	4,943,106	5,078,671	4,847,880	71.00	4,554,360	64.20	(293,520)	(6.80)
1121	Librarian	160,864	145,366	154,048	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	335,133	442,909	437,306	287,880	4.00	299,160	4.00	11,280	0.00
1140	Teacher Assistant	175,081	168,951	143,686	124,800	5.00	127,800	5.00	3,000	0.00
1148	Specialist	55,959	58,732	62,037	59,520	1.00	99,120	2.00	39,600	1.00
1150	Secretarial / Bookkeeper	264,914	256,353	215,231	259,440	6.00	258,720	6.00	(720)	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	190,738	190,622	179,402	178,080	5.00	187,560	5.00	9,480	0.00
1200	Overtime	869	4,164	996	10,000		15,000		5,000	
1201	Straight Time	3,733	2,323	447	765		8,300		7,535	
1300	Temporary Employee	1,562	19,447	0	0		18,000		18,000	
1500	Substitute Teacher	98,656	39,725	38,901	90,000		93,000		3,000	
1502	Substitute, Other	3,560	179	0	1,000		200		(800)	
1600	Instructional Supplement	29,964	12,725	8,788	20,000		39,000		19,000	
1601	Coaching Supplement	30,830	31,482	0	37,190		40,000		2,810	
1602	Extra-Curr. Supplement	24,212	21,750	11,568	20,000		30,000		10,000	
2100	Social Security - FICA	508,065	494,023	480,994	491,730		491,591		(139)	
2210	Retirement - VRS	963,528	942,491	988,719	1,093,608		1,081,449		(12,158)	
2211	Retiree Health Care Credit	76,388	75,543	76,036	0		0		0	
2220	Retirement - PWCS	46,531	47,706	46,739	51,366		50,820		(546)	
2221	Defined Contribution Plan	39,705	50,325	60,767	0		0		0	
2300	Health Insurance - HMP	674,292	737,056	731,331	759,864		740,666		(19,198)	
2310	Short/Long Term Disability Premium	7,705	8,523	8,960	0		0		0	
2400	Life Insurance - GLI	85,714	84,595	86,084	83,735		82,846		(889)	
2830	Admin. Assoc. Fees	1,425	1,060	1,411	1,000		1,000		0	
3100	Professional Services	2,094	65	0	0		3,000		3,000	
3106	Sports Officials	6,887	2,267	0	0		0		0	
3201	Telephone	3,644	1,700	1,823	5,000		5,000		0	
3401	Travel Reimbursement	(3,033)	69	65	1,250		1,500		250	
3402	Conference Expenses	15,616	283	549	8,000		8,000		0	
3450	Field Trips	31,754	18,794	0	9,000		16,000		7,000	
3501	Repair/Maint. - Building	1,640	0	729	0		3,000		3,000	
3502	Repair/Maint. - Equipment	4,806	4,749	4,224	1,000		4,500		3,500	
3504	Maint. Service Contract	0	0	99	0		6,500		6,500	
3700	In-Service Expenses	1,565	0	0	1,000		3,000		2,000	
3902	Printing Services	15,370	7,749	3,037	18,000		18,000		0	
3903	Postage	4,474	(74)	2,003	3,000		2,500		(500)	
3904	Freight/Shipping	0	0	1,340	1,000		1,000		0	
3911	Rental Equipment	232	4,005	4,257	5,000		10,000		5,000	
3918	Permits & Fees	0	0	150	0		0		0	
3921	Tuition - PW	0	7,509	0	12,000		12,000		0	
3999	Other Contract Services	5,155	(319)	213	0		0		0	
4001	Office Supplies	6,583	1,954	3,006	5,150		3,150		(2,000)	
4002	Medical Supplies	695	617	2,416	500		1,000		500	
4003	Custodial Supplies	17,047	18,061	12,584	70,000		20,000		(50,000)	
4004	Repair/Maint. Supplies	1,457	0	0	5,000		5,100		100	
4007	Wearing Apparel	4,876	0	1,794	500		4,500		4,000	
4008	Reference Materials	0	0	4,314	0		1,800		1,800	
4010	Instructional Supplies	80,185	40,688	71,302	65,000		71,692		6,692	
4011	Textbooks (Tangible)	26,903	43,592	0	30,000		30,000		0	
4012	Emp. Training Supplies	0	135	(4)	10,000		5,000		(5,000)	
4013	Testing Materials	18	0	0	0		0		0	
4014	Food, Cafeteria	4,906	308	9	500		500		0	
4016	Library Books	6,610	1,767	2,339	1,000		1,000		0	
4017	Library Periodicals	0	215	0	500		500		0	
4018	Library Supplies	1,404	260	1,041	0		0		0	
4019	Food	6,916	3,469	3,305	10,000		13,500		3,500	
4020	Printing Supplies	500	0	193	0		2,500		2,500	
4025	Subscriptions-Online Access & Electronic Textb	0	0	18,540	0		0		0	
4142	COVID-19 Related Materials	0	628	2,561	0		0		0	
4143	COVID 19 General Fund PPE	0	0	16,148	0		0		0	
4310	Tech. Supp/Equip Add'l	120,518	14,023	26,347	90,000		100,000		10,000	
4350	Tech. Supp/Equip Repl	4,083	7,607	567	18,178		40,000		21,822	
4410	Software - Additional	21,725	0	9,500	0		2,000		2,000	
4450	Software - Replacement	39,304	26,423	40,813	41,500		60,000		18,500	
4510	General Equipment - Add'l	13,145	7,256	0	0		9,500		9,500	
4550	General Equipment - Repl	9,548	467	12,166	10,000		25,000		15,000	
4999	Other Material/Supplies	0	0	0	0		6,000		6,000	
5101	Equipment - Additional	951	25,786	2,299	0		5,000		5,000	
5501	Equipment - Replacement	1,250	0	17,347	0		42,500		42,500	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		9,749,875	9,439,587	9,520,748	9,336,215	97.00	9,418,634	93.20	82,419	(3.80)
Student Enrollment		1,335	1,263	1,219	1,083		993			
Positions		113.20	108.00	103.00	97.00		93.20			



## Financial Section

### HIGH SCHOOLS SUMMARY

Object Code	Object Code Name	FY 2019	FY 2020	FY 2021	FY 2022	FY 2022	FY 2023	FY 2023	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1107	Admin. Coordinator	572,635	503,681	439,668	585,360	6.00	614,040	6.00	28,680	0.00
1111	Principal	1,771,421	1,840,897	2,049,933	2,141,880	13.00	2,184,000	13.00	42,120	0.00
1112	Assistant Principal	7,479,138	7,839,870	8,112,899	8,863,920	78.00	9,890,280	83.00	1,026,360	5.00
1115	Teacher, Admin. Assign.	1,745,026	2,000,524	2,036,876	1,635,060	23.50	2,574,840	35.50	939,780	12.00
1120	Teacher, Classroom	107,086,408	113,267,760	120,123,490	119,004,672	1,748.20	127,713,689	1,806.00	8,709,017	57.80
1121	Librarian	1,672,068	1,731,888	1,861,603	1,679,040	24.00	1,818,000	25.00	138,960	1.00
1122	Counselor	5,894,111	6,790,048	7,251,498	7,065,960	101.00	8,362,800	115.00	1,296,840	14.00
1140	Teacher Assistant	2,054,830	2,139,728	2,295,842	2,271,360	91.00	2,709,360	106.00	438,000	15.00
1145	Technician	70,885	74,600	78,366	76,800	1.00	0	0.00	(76,800)	(1.00)
1148	Specialist	1,841,279	1,789,957	1,936,916	2,104,800	44.80	2,501,280	53.00	396,480	8.20
1150	Secretarial/Clerical	6,765,797	6,975,003	7,223,254	7,138,200	170.50	8,099,520	184.00	961,320	13.50
1180	Natl Board Certified Teacher Incentive	120,000	120,000	125,000	0	0.00	0	0.00	0	0.00
1190	Custodian	5,681,927	5,725,440	6,020,346	6,120,960	168.00	6,395,520	172.00	274,560	4.00
1200	Overtime	108,723	173,998	85,446	99,800		148,025		48,225	
1201	Straight Time	173,668	211,377	63,513	88,500		120,900		32,400	
1300	Temporary Employee	315,333	257,065	111,514	281,500		145,250		(136,250)	
1500	Substitute Teacher	1,583,360	1,190,499	480,790	1,585,000		1,555,000		(30,000)	
1502	Substitute, Other	29,398	10,091	10,485	11,000		13,200		2,200	
1600	Supplemental Pay	595,982	464,008	605,182	421,300		641,218		219,918	
1601	Coaching Supplements	1,968,444	1,995,076	1,976,505	2,516,321		2,399,368		(116,953)	
1602	Extra Curr. Supplements	829,311	882,428	729,527	953,425		1,206,722		253,297	
1603	Homebound Tutoring	0	0	0	4,000		4,000		0	
1647	Coordinator Supplement	23,000	28,000	0	0		0		0	
2100	Social Security - FICA	10,838,190	11,450,120	11,750,338	12,581,874		13,699,943		1,118,070	
2210	Retirement - VRS	20,426,001	21,446,002	23,467,849	27,600,874		30,108,894		2,508,020	
2211	Retiree Health Care Credit	1,597,358	1,692,828	1,767,533	0		0		0	
2220	Retirement - PWCS	1,220,942	1,317,526	1,390,298	1,304,422		1,420,935		116,513	
2221	Defined Contribution Plan	615,606	841,549	987,840	0		0		0	
2300	Health Insurance - HMP	17,041,361	17,271,266	17,679,945	19,296,471		20,708,908		1,412,437	
2310	Short/Long Term Disability Premium	103,668	126,005	140,719	0		0		0	
2400	Life Insurance - GLI	1,804,166	1,908,869	2,021,334	2,126,411		2,316,354		189,943	
2830	Admin. Assoc. Fees	10,228	11,147	15,202	24,580		40,075		(4,505)	
3100	Professional Services	63,629	34,868	32,159	52,000		48,750		(3,250)	
3104	Engineering Services	0	0	4,505	0		0		0	
3105	Contractual Services	4,400	0	0	0		0		0	
3106	Sports Officials	130,667	118,909	158,930	253,747		105,839		(147,908)	
3142	COVID-19 Related Services	0	1,239	0	0		0		0	
3201	Telephone	42,613	37,436	48,557	62,000		48,500		(13,500)	
3206	Trash	0	0	2,150	0		0		0	
3401	Travel Reimbursement	87,728	51,206	28,883	93,800		77,926		(15,874)	
3402	Conference Expenses	193,144	128,844	110,132	138,500		148,510		10,010	
3450	Field Trips	903,507	522,363	150,673	682,885		584,750		(98,135)	
3501	Repair/Maint. - Building	65,506	34,669	17,703	32,500		31,500		(1,000)	
3502	Repair/Maint. - Equipment	75,625	57,234	77,367	31,500		47,500		16,000	
3504	Maint. Service Contracts	2,020	2,118	114,533	44,000		88,000		44,000	
3700	In-Service Expenses	27,473	24,278	11,402	59,000		59,000		0	
3901	Laundry/Dry Cleaning	0	493	589	0		0		0	
3902	Printing Services	90,764	83,364	102,192	233,500		199,200		(34,300)	
3903	Postage	61,006	60,833	64,315	103,000		89,000		(14,000)	
3904	Freight/Shipping	0	0	27,983	3,000		25,628		22,628	
3905	Extra Curricular Expenses	57,831	18,043	7,066	40,000		151,615		111,615	
3911	Rental Equipment	104,926	113,531	84,389	95,500		237,000		141,500	
3912	Rental Space	0	0	53,956	0		88,960		88,960	
3913	Tuition - Other Divisions	13,855	7,252	6,575	41,000		33,000		(8,000)	
3918	Permits & Fees	930	650	5,047	3,000		3,150		150	
3919	Tuition - Annual Year Governor's School	316,856	309,855	288,900	338,500		288,000		(50,500)	
3921	Tuition - PW	141,332	10,943	35,667	457,000		291,100		(165,900)	
3932	Processing Fees	0	280	46	0		2,500		2,500	
3999	Other Contract Services	45,380	84,577	32,497	21,000		45,750		24,750	
4001	Office Supplies	148,558	154,535	218,460	248,800		274,081		25,281	
4002	Medical Supplies	26,327	24,222	55,034	67,300		51,800		(15,500)	
4003	Custodial Supplies	447,826	393,901	407,708	509,000		528,765		19,765	
4004	Repair/Maint. Supplies	142,634	96,623	85,320	55,500		79,000		23,500	
4007	Wearing Apparel	77,860	71,043	562,751	100,068		153,684		53,616	
4008	Reference Materials	7,667	1,729	1,612	5,500		5,000		(500)	
4009	Extra Curricular Supplies	5,672	20,976	109,529	5,500		35,500		30,000	
4010	Instructional Supplies	2,366,731	2,596,995	2,389,990	5,765,965		4,052,228		(1,713,737)	
4011	Textbooks (Tangible)	594,136	488,665	836,659	1,046,625		581,946		(464,679)	
4012	Emp. Training Supplies	125	5,633	16,114	8,750		4,750		(4,000)	
4013	Testing Materials	1,097,303	1,253,643	1,188,411	263,000		203,000		(60,000)	
4014	Food, Cafeteria	125,383	133,769	299	70,000		46,000		(24,000)	
4016	Library Books	79,855	103,373	79,268	138,900		124,000		(14,900)	
4017	Library Periodicals	26,902	28,631	27,130	82,700		27,600		(55,100)	
4018	Library Supplies	32,722	26,215	5,433	27,000		30,000		3,000	
4019	Food	133,120	67,067	77,489	149,900		139,400		(10,500)	
4020	Printing Supplies	101,169	106,180	16,926	105,100		87,400		(17,700)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	188	181,206	4,000		89,000		85,000	
4142	COVID-19 Related Materials	0	8,088	169,520	0		0		0	
4143	COVID 19 General Fund PPE	0	0	447,875	10,000		10,000		0	
4150	Lease Agreement	467,989	434,036	426,116	510,000		416,836		(93,164)	
4310	Tech. Supp/Equip Add'l	818,666	875,578	1,495,858	1,427,962		1,096,847		(331,115)	
4350	Tech. Supp/Equip Repl	96,697	10,614	395,967	111,500		248,092		136,592	
4410	Software Additional	113,724	86,923	218,983	130,700		86,700		(44,000)	
4450	Software Replacement	63,408	40,271	66,271	210,000		145,100		(64,900)	
4510	General Equipment - Add'l	628,311	836,544	858,624	665,422		468,165		(197,257)	
4550	General Equipment - Repl.	83,938	247,014	413,141	445,500		343,177		(102,323)	
4999	Other Materials/Supplies	0	0	81,790	0		7,000		7,000	
5101	Equipment - Additional	86,175	141,154	131,798	0		138,000		138,000	
5102	Tech. Equipment Add'l	0	0	12,520	0		0		0	
5104	Software - Additional	0	0	10,035	0		0		0	
5141	Site Improvement	11,950	14,669	0	262,429		10,000		(252,429)	
5150	Lease/Purchase Agree.	112,682	104,312	127,821	150,000		60,000		(60,000)	
5501	Equipment - Replacement	101,596	113,177	57,517	10,000		136,035		126,035	
8002	General Reserve	0	0	0	40,000		40,000		0	
		212,468,584	222,266,000	235,479,098	242,996,043	2,469.00	259,816,406	2,598.50	16,820,363	129.50



## Financial Section

**School:** BATTLEFIELD HIGH SCHOOL  
**School #:** 529  
**Address:** 15000 Graduation Dr.  
 Haymarket, VA 20169  
**Principal:** Ryan Ferrera  
**Main Office:** 571.261.4400  
**Grades:** 9-12  
**Specialty:** Center for Applied Sciences and Interactive  
 Information Technologies  
**Programs:** Air Force JROTC, Project Lead the Way, School of  
 Excellence



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	86,611	105,693	126,493	95,640	1.00	100,320	1.00	4,680	0.00
1111	Principal	124,383	134,167	139,792	164,760	1.00	168,000	1.00	3,240	0.00
1112	Assistant Principal	732,757	769,837	804,134	681,840	6.00	714,960	6.00	33,120	0.00
1115	Teacher on Special Assignment	285,322	363,449	307,163	278,040	4.00	288,960	4.00	10,920	0.00
1120	Teacher, Classroom	10,906,740	11,525,980	11,955,280	9,955,476	146.60	9,958,349	141.20	2,873	(5.40)
1121	Librarian	127,120	133,413	140,555	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	666,273	695,925	713,246	629,640	9.00	727,200	10.00	97,560	1.00
1140	Teacher Assistant	182,811	181,121	184,580	199,680	8.00	230,040	9.00	30,360	1.00
1148	Specialist	146,601	143,220	152,099	145,200	3.00	151,320	3.00	6,120	0.00
1150	Secretarial / Bookkeeper	682,883	679,223	709,545	532,800	13.00	572,760	13.00	39,960	0.00
1180	Natl Board Certified Teacher Incentive	20,000	22,500	25,000	0	0.00	0	0.00	0	0.00
1190	Custodian	515,963	532,420	577,612	539,520	15.00	526,080	14.00	(13,440)	(1.00)
1200	Overtime	8,798	12,936	5,913	4,000		3,000		3,000	
1201	Straight Time	10,277	13,034	1,543	3,000		2,000		(1,000)	
1300	Temporary Employee	43,099	13,270	15,521	10,000		14,000		4,000	
1500	Substitute Teacher	153,762	100,079	73,053	105,000		120,000		15,000	
1502	Substitute, Other	351	0	112	0		0		0	
1600	Instructional Supplement	62,748	61,735	128,814	37,000		50,918		13,918	
1601	Coaching Supplement	162,328	173,169	173,321	175,000		185,000		10,000	
1602	Extra-Curr. Supplement	71,663	71,075	66,141	75,000		75,000		0	
2100	Social Security - FICA	1,088,979	1,147,199	1,166,455	1,053,522		1,072,565		19,043	
2210	Retirement - VRS	2,075,382	2,168,067	2,320,532	2,320,223		2,363,320		43,098	
2211	Retiree Health Care Credit	162,318	170,642	174,708	0		0		0	
2220	Retirement - PWCS	111,870	126,327	134,985	109,841		111,656		1,815	
2221	Defined Contribution Plan	62,043	77,441	96,070	0		0		0	
2300	Health Insurance - HMP	1,820,721	1,919,423	1,885,516	1,624,882		1,627,295		2,412	
2310	Short/Long Term Disability Premium	9,808	11,200	12,847	0		0		0	
2400	Life Insurance - GLI	182,757	192,019	199,536	179,057		182,018		2,960	
2830	Admin. Assoc. Fees	2,680	2,998	1,698	5,000		1,675		(3,325)	
3100	Professional Services	0	0	68	0		0		0	
3106	Sports Officials	0	0	13,452	0		10,000		10,000	
3142	COVID-19 Related Services	0	501	0	0		0		0	
3201	Telephone	1,750	1,869	3,234	3,500		3,500		0	
3401	Travel Reimbursement	5,587	7,506	937	1,700		2,000		300	
3402	Conference Expenses	16,449	2,321	2,700	5,000		5,000		0	
3450	Field Trips	184,723	41,573	12,913	27,000		55,800		28,800	
3501	Repair/Maint. - Building	19,843	4,235	943	5,000		5,000		0	
3502	Repair/Maint. - Equipment	0	0	1,125	0		1,000		1,000	
3504	Maint. Service Contracts	412	0	16,895	12,000		7,000		(5,000)	
3700	In-Service Expenses	0	0	9,722	2,000		0		(2,000)	
3902	Printing Services	2,392	3,183	11,357	2,000		3,000		1,000	
3903	Postage	6,688	3,825	6,100	5,000		6,000		1,000	
3904	Freight/Shipping	0	0	1,399	2,000		1,000		(1,000)	
3911	Rental Equipment	37,296	37,296	18,051	0		0		0	
3912	Rental Space	0	0	4,545	0		0		0	
3918	Permits & Fees	0	0	150	0		0		0	
3919	Tuition - Annual Year Governor's School	45,035	44,040	14,445	10,000		15,000		5,000	
3921	Tuition - PWCS	20,968	578	1,883	10,000		20,000		10,000	
3932	Processing Fees	0	280	46	0		2,000		2,000	
3999	Other Contract Services	1,724	1,859	9,968	3,000		3,000		0	
4001	Office Supplies	13,158	10,914	3,601	10,000		17,500		7,500	
4002	Medical Supplies	687	1,598	1,708	4,000		2,500		(1,500)	
4003	Custodial Supplies	45,328	29,963	29,258	25,000		40,000		15,000	
4004	Repair/Maint. Supplies	20,969	4,456	4,105	3,000		2,000		(1,000)	
4007	Wearing Apparel	10,664	1,423	19,088	4,500		29,000		24,500	
4009	Extra Curricular Supplies	0	0	467	0		20,000		20,000	
4010	Instructional Supplies	154,472	70,003	52,281	293,638		356,285		62,647	
4011	Textbooks (Tangible)	86,549	71,435	71,141	15,000		110,000		95,000	
4012	Emp. Training Supplies	0	0	0	5,000		1,000		(4,000)	
4013	Testing Materials	1,065	332,853	131,244	10,000		10,000		0	
4014	Food, Cafeteria	5,809	35	0	0		1,000		1,000	
4016	Library Books	2,953	8,775	0	5,000		20,000		15,000	
4017	Library Periodicals	4,596	0	0	0		0		0	
4019	Food	15,013	739	5,715	9,000		9,500		500	
4020	Printing Supplies	31,295	29,548	3,700	10,000		25,000		15,000	
4025	Subscriptions-Online Access & Electronic Textbooks	0	188	17,788	0		0		0	
4142	COVID-19 Related Materials	0	1,489	13,438	0		0		0	
4143	COVID 19 General Fund PPE	0	0	46,773	0		0		0	
4310	Tech. Supp/Equip Add'l	48,970	110,051	83,193	10,000		25,000		15,000	
4350	Tech. Supp/Equip Repl	62,109	4,567	8,090	2,000		28,000		26,000	
4410	Software - Additional	4,984	9,716	28,536	5,000		0		(5,000)	
4450	Software - Replacement	2,813	578	1,077	5,000		0		(5,000)	
4510	General Equipment - Add'l.	22,940	65,645	5,463	10,000		8,000		(2,000)	
4550	General Equipment - Repl.	12,153	10,498	16,094	15,000		30,500		15,500	
5101	Equipment - Additional	60,195	20,699	0	0		10,000		10,000	
5102	Technical Equipment- Additional	0	0	12,520	0		0		0	
5150	Lease/Purchase Agree.	0	0	14,248	10,000		35,000		25,000	
5501	Equipment - Replacement	5,946	0	0	0		10,000		10,000	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		21,462,585	22,481,799	22,991,723	19,608,379	208.60	20,326,461	204.20	718,082	(4.40)
Student Enrollment		3,006	2,949	2,908	2,534		2,388			
Positions		229.20	230.80	230.60	208.60		204.20			



## Financial Section

**School:** BRENTSVILLE HIGH SCHOOL  
**School #:** 553  
**Address:** 12109 Aden Rd.  
 Nokesville, VA 20181  
**Principal:** Katherine Meints  
**Main Office:** 703.594.2161  
**Grades:** 9-12  
**Specialty:** Cambridge Program  
**Programs:** Agriculture/Horticulture, Project Lead the Way

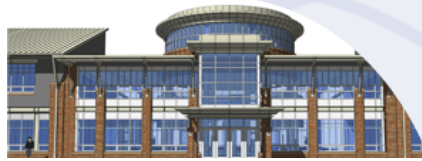


Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	135,917	146,609	152,605	164,760	1.00	168,000	1.00	3,240	0.00
1112	Assistant Principal	372,726	302,535	317,458	454,560	4.00	476,640	4.00	22,080	0.00
1115	Teacher on Special Assignment	0	0	0	0	0	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	4,529,199	4,704,523	4,902,579	4,435,608	64.80	4,608,640	64.80	173,032	0.00
1121	Librarian	65,504	69,865	69,571	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	183,809	264,754	306,107	209,880	3.00	290,880	4.00	81,000	1.00
1140	Teacher Assistant	77,345	81,173	88,336	74,880	3.00	102,240	4.00	27,360	1.00
1148	Specialist	73,533	77,193	73,146	76,800	1.00	113,640	2.00	36,840	1.00
1150	Secretarial / Bookkeeper	368,724	376,009	386,607	378,600	9.00	399,600	9.00	21,000	0.00
1180	Natl Board Certified Teacher Incentive	5,000	5,000	0	0	0.00	0	0.00	0	0.00
1190	Custodian	300,535	292,486	304,810	296,640	8.00	299,280	8.00	2,640	0.00
1200	Overtime	1,220	5,076	1,828	0	0	4,525	0	4,525	0.00
1201	Straight Time	2,460	5,120	585	0	0	2,500	0	2,500	0.00
1300	Temporary Employee	4,159	6,717	105	36,000	0	10,000	0	(26,000)	0.00
1500	Substitute Teacher	69,792	41,681	11,856	84,000	0	44,000	0	(40,000)	0.00
1502	Substitute, Other	790	358	101	0	0	3,000	0	3,000	0.00
1600	Instructional Supplement	21,519	22,841	26,729	20,000	0	20,000	0	0	0.00
1601	Coaching Supplement	148,354	143,468	144,258	120,000	0	120,000	0	0	0.00
1602	Extra-Curr. Supplement	68,002	70,715	62,992	61,000	0	60,000	0	(1,000)	0.00
2100	Social Security - FICA	465,697	481,813	488,671	495,926	0	525,431	0	29,506	0.00
2210	Retirement - VRS	884,405	905,787	988,762	1,064,367	0	1,144,039	0	79,672	0.00
2211	Retiree Health Care Credit	68,998	71,045	73,767	0	0	0	0	0	0.00
2220	Retirement - PWCS	62,581	67,908	67,838	50,649	0	54,280	0	3,630	0.00
2221	Defined Contribution Plan	26,195	31,339	33,393	0	0	0	0	0	0.00
2300	Health Insurance - HMP	802,174	827,037	830,186	749,261	0	791,083	0	41,821	0.00
2310	Short/Long Term Disability Premium	4,043	4,356	4,721	0	0	0	0	0	0.00
2400	Life Insurance - GLI	78,573	80,723	84,897	82,566	0	88,485	0	5,919	0.00
3100	Professional Services	0	0	0	0	0	12,000	0	12,000	0.00
3106	Sports Officials	14,404	15,979	24,148	36,747	0	2,500	0	(34,247)	0.00
3201	Telephone	1,993	1,247	447	0	0	0	0	0	0.00
3401	Travel Reimbursement	2,649	514	1,711	10,000	0	10,000	0	0	0.00
3402	Conference Expenses	1,041	1,001	(105)	10,000	0	10,000	0	0	0.00
3450	Field Trips	36,346	17,227	11,568	54,835	0	15,000	0	(39,835)	0.00
3501	Repair/Maint. - Building	2,961	1,997	1,650	10,000	0	10,000	0	0	0.00
3700	In-Service Expenses	0	270	115	0	0	0	0	0	0.00
3902	Printing Services	18,648	10,903	4,255	17,000	0	12,000	0	(5,000)	0.00
3903	Postage	333	2,573	1,461	3,000	0	3,000	0	0	0.00
3904	Freight/Shipping	0	0	780	0	0	1,100	0	1,100	0.00
3905	Extra Curricular Expenses	9,215	0	1,013	20,000	0	30,000	0	10,000	0.00
3911	Rental Equipment	20,933	22,768	17,780	40,000	0	35,000	0	(5,000)	0.00
3912	Rental Space	0	0	4,545	0	0	25,000	0	25,000	0.00
3913	Tuition - Other Divisions	795	1,042	1,100	6,000	0	6,000	0	0	0.00
3919	Tuition - Annual Year Governor's School	9,650	9,437	3,210	0	0	5,500	0	5,500	0.00
3921	Tuition - PWCS	1,995	0	0	30,000	0	6,000	0	(24,000)	0.00
3999	Other Contract Services	247	0	0	0	0	16,500	0	16,500	0.00
4001	Office Supplies	1,666	1,150	561	4,000	0	4,500	0	500	0.00
4002	Medical Supplies	635	464	0	2,000	0	2,000	0	0	0.00
4003	Custodial Supplies	14,936	14,105	13,756	20,000	0	20,000	0	0	0.00
4007	Wearing Apparel	0	83	351	1,000	0	1,000	0	0	0.00
4010	Instructional Supplies	48,774	50,797	83,102	133,000	0	96,697	0	(36,303)	0.00
4011	Textbooks (Tangible)	95,808	73,742	87,657	70,000	0	5,000	0	(65,000)	0.00
4013	Testing Materials	5,741	1,156	10,348	25,000	0	14,000	0	(11,000)	0.00
4014	Food, Cafeteria	282	1,667	0	0	0	0	0	0	0.00
4016	Library Books	4,573	5,256	7,528	7,000	0	7,000	0	0	0.00
4017	Library Periodicals	2,859	2,919	1,607	5,000	0	0	0	(5,000)	0.00
4018	Library Supplies	38	685	58	2,000	0	3,000	0	1,000	0.00
4019	Food	0	97	0	0	0	0	0	0	0.00
4020	Printing Supplies	0	0	0	0	0	4,000	0	4,000	0.00
4142	COVID-19 Related Materials	0	0	7,035	0	0	0	0	0	0.00
4143	COVID 19 General Fund PPE	0	0	22,755	0	0	0	0	0	0.00
4310	Tech. Supp/Equip Add'l	3,284	4,815	11,206	35,000	0	55,000	0	20,000	0.00
4350	Tech. Supp/Equip Repl	0	0	498	0	0	0	0	0	0.00
4410	Software - Additional	12,822	15,213	45,234	25,000	0	20,000	0	(5,000)	0.00
4450	Software - Replacement	1,038	728	1,979	12,000	0	24,000	0	12,000	0.00
4510	General Equipment - Add'l.	62,276	15,647	19,283	60,000	0	52,000	0	(8,000)	0.00
4550	General Equipment - Repl.	563	15,232	0	70,000	0	50,000	0	(20,000)	0.00
5101	Equipment - Additional	0	4,468	(840)	0	0	18,000	0	18,000	0.00
5104	Software - Additional	0	0	10,035	0	0	0	0	0	0.00
8002	General Reserve	0	0	0	5,000	0	0	0	(5,000)	0.00
Totals		9,197,759	9,379,311	9,817,736	9,639,040	94.80	10,047,500	98.80	408,460	4.00
Student Enrollment		1,001	979	976	960		922			
Positions		97.20	96.80	94.80	94.80		98.80			



## Financial Section

**School:** CHARLES J. COLGAN HIGH SCHOOL  
**School #:** 501  
**Address:** 13833 Dumfries Road  
 Manassas, VA 20112  
**Principal:** Timothy Healey  
**Main Office:** 571.374.6550  
**Grades:** 9-12  
**Specialty:** Center for Fine and Performing Arts  
**Programs:** Project Lead the Way



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	93,474	98,206	102,749	107,160	1.00	112,440	1.00	5,280	0.00
1111	Principal	182,663	197,028	206,733	164,760	1.00	168,000	1.00	3,240	0.00
1112	Assistant Principal	642,405	675,363	683,210	681,840	6.00	834,120	7.00	152,280	1.00
1115	Teacher on Special Assignment	247,965	260,125	140,382	208,980	3.00	363,600	5.00	154,620	2.00
1120	Teacher, Classroom	8,913,616	10,043,822	11,232,447	11,032,980	161.50	11,332,320	159.70	299,340	(1.80)
1121	Librarian	126,368	133,695	131,144	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	426,702	494,364	660,695	699,600	10.00	799,920	11.00	100,320	1.00
1140	Teacher Assistant	209,127	161,925	209,714	224,640	9.00	281,160	11.00	56,520	2.00
1148	Specialist	170,915	163,417	172,646	213,600	5.00	264,360	6.00	50,760	1.00
1150	Secretarial / Bookkeeper	527,113	575,700	588,937	545,400	13.00	662,520	15.00	117,120	2.00
1180	Natl Board Certified Teacher Incentive	12,500	17,500	20,000	0	0.00	0	0.00	0	0.00
1190	Custodian	455,954	466,451	540,206	546,360	15.00	557,160	15.00	10,800	0.00
1200	Overtime	6,903	16,556	4,776	15,000		15,000		0	
1201	Straight Time	13,664	12,879	6,215	0		5,000		5,000	
1300	Temporary Employee	29,601	30,537	8,705	50,000		30,000		(20,000)	
1500	Substitute Teacher	131,079	127,783	76,774	150,000		150,000		0	
1600	Instructional Supplement	63,443	45,311	32,645	100,000		100,000		0	
1601	Coaching Supplement	172,909	179,525	183,113	185,000		194,000		9,000	
1602	Extra-Curr. Supplement	53,618	102,362	74,089	100,000		110,000		10,000	
2100	Social Security - FICA	914,787	1,014,125	1,087,424	1,160,140		1,233,565		73,425	
2210	Retirement - VRS	1,720,778	1,889,894	2,153,569	2,533,878		2,705,334		171,456	
2211	Retiree Health Care Credit	135,006	150,487	164,040	0		0		0	
2220	Retirement - PWCS	94,765	107,870	116,641	119,727		127,583		7,856	
2221	Defined Contribution Plan	56,997	90,320	115,423	0		0		0	
2300	Health Insurance - HMP	1,391,926	1,538,106	1,621,710	1,771,134		1,859,421		88,287	
2310	Short/Long Term Disability Premium	10,200	13,453	15,426	0		0		0	
2400	Life Insurance - GLI	151,366	168,362	187,786	195,173		207,982		12,808	
2830	Admin. Assoc. Fees	0	0	1,608	2,000		1,675		(325)	
3100	Professional Services	18,120	7,437	22,253	45,000		20,000		(25,000)	
3104	Engineering Services	0	0	4,505	0		0		0	
3106	Sports Officials	0	12,893	13,601	25,000		0		(25,000)	
3201	Telephone	6,163	7,391	7,114	10,000		0		(10,000)	
3401	Travel Reimbursement	1,312	1,020	215	15,000		5,000		(10,000)	
3402	Conference Expenses	31,939	41,904	22,296	20,000		20,000		0	
3450	Field Trips	75,067	55,956	12,153	94,000		37,000		(57,000)	
3502	Repair/Maint. - Equipment	0	0	1,875	0		0		0	
3504	Maint. Service Contracts	0	0	11,022	0		0		0	
3700	In-Service Expenses	0	0	0	0		5,000		5,000	
3902	Printing Services	3,120	4,493	22,340	45,000		50,000		5,000	
3903	Postage	11,479	8,241	9,376	16,000		10,000		(6,000)	
3904	Freight/Shipping	0	0	3,543	0		15,000		15,000	
3913	Tuition - Other Divisions	0	0	0	0		5,000		5,000	
3918	Permits & Fees	0	0	2,650	0		0		0	
3919	Tuition - Annual Year Governor's School	3,217	20,447	25,680	0		10,000		10,000	
3921	Tuition - PWCS	14,553	2,845	5,897	8,000		20,000		12,000	
4001	Office Supplies	20,707	12,511	71,386	22,000		25,000		3,000	
4002	Medical Supplies	271	68	1,085	3,000		3,000		0	
4003	Custodial Supplies	44,295	43,263	51,185	68,000		50,000		(18,000)	
4004	Repair/Maint. Supplies	4,641	1,441	444	0		0		0	
4007	Wearing Apparel	12,184	25,323	66,126	13,000		15,000		2,000	
4009	Extra Curricular Supplies	0	0	67,557	0		10,000		10,000	
4010	Instructional Supplies	582,621	1,024,852	654,976	790,993		523,000		(267,993)	
4011	Textbooks (Tangible)	37,686	34,932	81,395	28,300		5,000		(23,300)	
4013	Testing Materials	155,029	157,849	144,862	2,000		5,000		3,000	
4014	Food, Cafeteria	8,482	13,200	0	0		0		0	
4016	Library Books	15,690	29,785	20,534	40,000		10,000		(30,000)	
4017	Library Periodicals	0	0	7,910	6,100		6,000		(100)	
4018	Library Supplies	5,254	4,711	1,051	1,500		1,500		0	
4019	Food	11,599	10,242	9,375	61,000		25,000		(36,000)	
4025	Subscriptions-Online Access & Electronic Textb	0	0	15,600	0		0		0	
4142	COVID-19 Related Materials	0	0	20,804	0		0		0	
4143	COVID 19 General Fund PPE	0	0	43,032	0		0		0	
4150	Lease Agreement	93,187	93,653	94,748	100,000		120,000		20,000	
4310	Tech. Supp/Equip Add'l	89,717	82,372	528,908	207,691		185,347		(22,344)	
4450	Software - Replacement	488	500	945	0		0		0	
4510	General Equipment - Add'l.	46,922	93,602	87,798	50,000		0		(50,000)	
5101	Equipment - Additional	0	0	27,980	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	18,249,587	20,566,099	22,701,023	22,623,877	226.50	23,446,447	233.70	822,570	7.20
	Student Enrollment	2,542	2,786	2,909	2,806		2,731			
	Positions	194.40	206.40	218.04	226.50		233.70			



## Financial Section

**School:** FOREST PARK HIGH SCHOOL  
**School #:** 587  
**Address:** 15721 Forest Park Dr.  
 Woodbridge, VA 22193  
**Principal:** Richard Martinez  
**Main Office:** 703.583.3200  
**Grades:** 9-12  
**Specialty:** Center for Information Technology  
**Programs:** Army JROTC, Project Lead the Way



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	162,290	175,058	181,908	164,760	1.00	168,000	1.00	3,240	0.00
1112	Assistant Principal	589,486	720,054	756,028	795,480	7.00	834,120	7.00	38,640	0.00
1115	Teacher on Special Assignment	0	63,015	0	0	0.00	72,720	1.00	72,720	1.00
1120	Teacher, Classroom	8,339,129	8,750,082	9,355,825	8,933,064	131.40	9,491,820	134.40	558,756	3.00
1121	Librarian	121,748	126,649	156,421	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	425,379	545,000	562,357	559,680	8.00	654,480	9.00	94,800	1.00
1140	Teacher Assistant	168,435	188,281	179,378	174,720	7.00	230,040	9.00	55,320	2.00
1148	Specialist	140,142	168,816	185,924	179,400	4.00	189,000	4.00	9,600	0.00
1150	Secretarial / Bookkeeper	617,679	633,671	645,224	619,080	15.00	672,000	15.00	52,920	0.00
1190	Custodian	475,159	501,224	531,819	436,560	12.00	437,520	12.00	960	0.00
1200	Overtime	1,539	11,494	2,359	2,000		4,000		2,000	
1201	Straight Time	5,069	11,567	1,317	5,900		7,800		1,900	
1300	Temporary Employee	42,504	11,478	7,134	12,000		12,000		0	
1500	Substitute Teacher	128,318	92,724	21,958	100,000		100,000		0	
1502	Substitute, Other	351	85	423	0		1,200		1,200	
1600	Instructional Supplement	46,982	39,991	29,346	59,300		39,300		(20,000)	
1601	Coaching Supplement	176,481	180,773	180,422	200,000		210,000		10,000	
1602	Extra-Curr. Supplement	66,489	69,243	66,018	70,000		75,000		5,000	
2100	Social Security - FICA	841,616	902,392	924,684	952,568		1,020,850		68,282	
2210	Retirement - VRS	1,597,778	1,706,422	1,882,196	2,089,653		2,250,464		160,811	
2211	Retiree Health Care Credit	124,515	133,268	140,369	0		0		0	
2220	Retirement - PWCS	111,951	124,661	138,564	98,663		105,999		7,336	
2221	Defined Contribution Plan	43,568	50,064	62,597	0		0		0	
2300	Health Insurance - HMP	1,286,144	1,274,174	1,312,438	1,459,525		1,544,838		85,313	
2310	Short/Long Term Disability Premium	6,479	7,643	8,356	0		0		0	
2400	Life Insurance - GLI	141,078	150,915	161,091	160,835		172,795		11,960	
2830	Admin. Assoc. Fees	2,743	1,339	3,235	3,500		3,500		0	
3100	Professional Services	5,101	0	0	5,000		5,000		0	
3106	Sports Officials	0	0	18,784	25,000		0		(25,000)	
3201	Telephone	904	942	2,950	4,000		4,000		0	
3401	Travel Reimbursement	4,055	3,830	508	11,000		10,000		(1,000)	
3402	Conference Expenses	20,832	7,297	9,802	11,100		11,500		400	
3450	Field Trips	62,659	45,640	13,865	47,000		47,000		0	
3501	Repair/Maint. - Building	21,619	16,019	5,728	10,000		10,000		0	
3502	Repair/Maint. - Equipment	883	266	37,999	4,500		3,500		(1,000)	
3504	Maint. Service Contracts	1,408	0	4,318	1,000		3,000		2,000	
3700	In-Service Expenses	3,031	0	0	2,000		2,000		0	
3902	Printing Services	24,796	20,689	21,782	26,000		24,200		(1,800)	
3903	Postage	3,533	1,318	6,610	8,000		8,000		0	
3904	Freight/Shipping	0	0	594	0		0		0	
3911	Rental Equipment	0	0	1,995	2,500		60,000		57,500	
3912	Rental Space	0	0	6,765	0		10,000		10,000	
3913	Tuition - Other Divisions	0	1,350	0	0		0		0	
3918	Permits & Fees	930	650	50	1,000		1,000		0	
3919	Tuition - Annual Year Governor's School	12,867	25,166	32,100	6,500		6,500		0	
3921	Tuition - PWCS	1,590	1,856	2,897	40,000		40,000		0	
3999	Other Contract Services	19,736	19,053	3,597	2,000		3,500		1,500	
4001	Office Supplies	7,392	8,113	13,422	11,000		11,000		0	
4002	Medical Supplies	2,490	3,341	837	5,000		5,000		0	
4003	Custodial Supplies	30,434	27,077	20,804	40,000		50,000		10,000	
4004	Repair/Maint. Supplies	36,742	15,962	3,092	5,000		6,500		1,500	
4007	Wearing Apparel	941	1,062	10,106	7,200		7,400		200	
4008	Reference Materials	1,966	610	830	3,500		3,000		(500)	
4009	Extra Curricular Supplies	0	0	5,335	0		0		0	
4010	Instructional Supplies	73,723	131,434	85,179	729,162		226,730		(502,432)	
4011	Textbooks (Tangible)	177,786	15,547	64,991	91,500		91,500		0	
4012	Emp. Training Supplies	0	0	223	500		500		0	
4013	Testing Materials	98,693	86,892	84,045	2,000		2,000		0	
4014	Food, Cafeteria	10,881	15,683	76	15,000		30,000		15,000	
4016	Library Books	3,677	1,074	3,830	7,000		7,000		0	
4017	Library Periodicals	585	0	0	500		500		0	
4018	Library Supplies	2,595	1,339	581	1,000		3,000		2,000	
4019	Food	9,340	3,597	8,348	15,000		23,000		8,000	
4020	Printing Supplies	2,290	5,985	3,561	22,000		17,000		(5,000)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	1,787	2,000		2,000		0	
4142	COVID-19 Related Materials	0	2,019	22,788	0		0		0	
4143	COVID 19 General Fund PPE	0	0	38,061	0		0		0	
4310	Tech. Supp/Equip Add'l	250,061	129,209	91,780	125,000		115,000		(10,000)	
4350	Tech. Supp/Equip Repl	21,192	0	237,752	100,000		100,000		0	
4410	Software - Additional	26,018	22,027	21,190	24,200		21,700		(2,500)	
4450	Software - Replacement	2,280	8,855	9,101	51,500		54,000		2,500	
4510	General Equipment - Add'l.	200,247	57,629	82,231	115,000		105,000		(10,000)	
4550	General Equipment - Repl.	4,563	0	0	75,000		55,000		(20,000)	
4999	Other Materials and Supplies	0	0	0	0		2,000		2,000	
5101	Equipment - Additional	0	38,180	0	0		0		0	
5150	Lease/Purchase Agree.	63,500	53,860	63,143	90,000		5,000		(85,000)	
5501	Equipment - Replacement	25,363	39,450	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		16,899,756	17,453,101	18,540,830	18,966,269	187.40	19,640,915	194.40	674,646	7.00
Student Enrollment		2,197	2,229	2,226	2,312		2,211			
Positions		173.00	179.60	180.70	187.40		194.40			



## Financial Section

**School:** FREEDOM HIGH SCHOOL  
**School #:** 530  
**Address:** 15201 Neabco Mills Rd.  
 Woodbridge, VA 22191  
**Principal:** Chevelli Smith  
**Main Office:** 703.583.1405  
**Grades:** 9-12  
**Specialty:** Ctr. for Environmental and Natural Sciences  
**Programs:** Air Force JROTC, Medical Billing & Coding,  
 Pharmacy Technician, Project Lead the Way



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	93,843	98,591	0	0	0	0	0.00	0	0.00
1111	Principal	169,060	184,108	187,319	164,760	1.00	168,000	1.00	3,240	0.00
1112	Assistant Principal	610,145	641,566	655,595	795,480	7.00	834,120	7.00	38,640	0.00
1115	Teacher on Special Assignment	80,092	56,490	177,307	69,960	1.00	145,440	2.00	75,480	1.00
1120	Teacher, Classroom	9,255,339	9,588,706	9,784,236	9,780,060	144.00	10,626,557	150.60	846,497	6.60
1121	Librarian	176,088	184,853	193,539	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	515,670	582,284	646,380	629,640	9.00	727,200	10.00	97,560	1.00
1140	Teacher Assistant	265,041	287,741	270,656	324,480	13.00	281,160	11.00	(43,320)	(2.00)
1148	Specialist	149,532	127,477	151,961	145,200	3.00	189,000	4.00	43,800	1.00
1150	Secretarial/ Bookkeeper	548,828	562,506	530,374	585,600	14.00	653,880	15.00	68,280	1.00
1180	Natl Board Certified Teacher Incentive	7,500	10,000	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	484,732	508,945	530,332	486,840	13.00	501,600	13.00	14,760	0.00
1200	Overtime	1,460	7,210	2,501	2,000		8,000		6,000	
1201	Straight Time	7,614	10,715	3,199	5,000		11,500		6,500	
1300	Temporary Employee	15,930	12,402	320	15,500		9,500		(6,000)	
1500	Substitute Teacher	134,610	99,560	24,886	125,000		125,000		0	
1502	Substitute, Other	0	0	1,037	0		0		0	
1600	Instructional Supplement	8,048	9,993	70,695	5,000		20,000		15,000	
1601	Coaching Supplement	141,236	137,078	131,242	204,896		180,000		(24,896)	
1602	Extra-Curr. Supplement	65,674	60,301	30,966	70,310		325,872		255,562	
2100	Social Security - FICA	933,971	967,052	957,159	1,036,548		1,143,849		107,300	
2210	Retirement - VRS	1,791,128	1,829,385	1,932,460	2,283,412		2,488,890		205,478	
2211	Retiree Health Care Credit	140,151	144,631	145,623	0		0		0	
2220	Retirement - PWCS	89,568	102,892	100,787	107,863		117,320		9,457	
2221	Defined Contribution Plan	55,510	75,009	84,357	0		0		0	
2300	Health Insurance - HMP	1,395,143	1,373,241	1,472,795	1,595,629		1,709,833		114,205	
2310	Short/Long Term Disability Premium	10,718	12,052	13,556	0		0		0	
2400	Life Insurance - GLI	158,256	163,388	166,935	175,833		191,250		15,417	
2830	Admin. Assoc. Fees	40	625	1,411	1,690		1,675		(15)	
3105	Contractual Services	4,400	0	0	0		0		0	
3106	Sports Officials	27,962	14,193	9,048	20,000		10,000		(10,000)	
3201	Telephone	3,560	3,341	4,254	6,500		5,000		(1,500)	
3401	Travel Reimbursement	9,099	3,318	4,099	7,000		3,826		(3,174)	
3402	Conference Expenses	2,639	2,190	9,640	2,000		7,000		5,000	
3450	Field Trips	51,687	28,833	6,407	38,000		35,800		(2,200)	
3501	Repair/Maint. - Building	0	0	0	3,500		2,500		(1,000)	
3502	Repair/Maint. - Equipment	1,456	150	0	0		1,000		1,000	
3504	Maint. Service Contracts	0	0	6,825	0		18,000		18,000	
3902	Printing Services	3,464	4,504	725	4,000		6,000		2,000	
3903	Postage	86	0	3,367	3,000		4,000		1,000	
3904	Freight/Shipping	0	0	1,096	0		1,000		1,000	
3911	Rental Equipment	46,697	53,467	46,563	53,000		89,000		36,000	
3912	Rental Space	0	0	4,545	0		22,000		22,000	
3913	Tuition - Other Divisions	0	2,430	2,450	18,000		5,000		(13,000)	
3918	Permits & Fees	0	0	2,047	0		1,000		1,000	
3919	Tuition - Annual Year Governor's School	9,650	3,146	3,210	7,000		5,000		(2,000)	
3921	Tuition - PWCS	2,881	1,393	2,552	5,000		20,000		15,000	
3999	Other Contract Services	4,340	4,428	2,843	0		1,000		1,000	
4001	Office Supplies	20,526	24,089	37,428	33,300		31,500		(1,800)	
4002	Medical Supplies	3,520	1,116	166	800		800		0	
4003	Custodial Supplies	29,324	19,998	20,317	20,000		20,000		0	
4004	Repair/Maint. Supplies	1,851	2,172	1,532	2,500		2,500		0	
4007	Wearing Apparel	9,570	967	11,182	2,500		9,300		6,800	
4008	Reference Materials	175	74	0	0		0		0	
4009	Extra Curricular Supplies	4,990	0	0	0		0		0	
4010	Instructional Supplies	86,956	71,457	127,823	709,355		315,295		(394,060)	
4011	Textbooks (Tangible)	334	551	3,930	5,000		10,000		5,000	
4012	Emp. Training Supplies	125	0	0	250		250		0	
4013	Testing Materials	29,500	1,457	38,334	20,000		10,000		(10,000)	
4014	Food, Cafeteria	24,568	24,739	0	0		0		0	
4016	Library Books	10,686	10,266	9,258	12,000		12,000		0	
4017	Library Periodicals	0	712	0	0		0		0	
4018	Library Supplies	5,084	2,492	1,597	3,000		3,000		0	
4019	Food	14,487	6,733	9,257	5,900		14,000		8,100	
4020	Printing Supplies	15,951	16,295	2,458	16,000		0		(16,000)	
4025	Subscriptions-Online Access & Electronic Textb	0	0	22,906	0		60,000		60,000	
4142	COVID-19 Related Materials	0	2,066	5,696	0		0		0	
4143	COVID 19 General Fund PPE	0	0	37,501	0		0		0	
4310	Tech. Supp/Equip Add'l	145,545	1,542	41,532	1,000		50,000		49,000	
4350	Tech. Supp/Equip Repl	0	0	548	0		104,592		104,592	
4410	Software - Additional	21,737	49	14,411	12,000		0		(12,000)	
4450	Software - Replacement	30,893	4,078	21,062	51,000		6,000		(45,000)	
4510	General Equipment - Add'l	6,682	170,923	11,757	138,922		15,000		(123,922)	
4550	General Equipment - Repl	0	0	16,387	0		50,000		50,000	
4999	Other Materials and Supplies	0	0	1,615	0		5,000		5,000	
5101	Equipment - Additional	0	0	0	0		50,000		50,000	
5141	Site Improvement	0	0	0	252,429		0		(252,429)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		17,935,352	18,321,966	18,823,996	20,208,577	207.00	21,616,449	215.60	1,407,872	8.60
Student Enrollment		2,159	2,131	2,168	2,220		2,245			
Positions		199.60	197.00	197.00	207.00		215.60			



## Financial Section

**School:** GAINESVILLE HIGH SCHOOL  
**School #:** 513  
**Address:** 13150 University Blvd  
 Gainesville, VA 20155  
**Principal:** Neil Beech  
**Main Office:**  
**Grades:** 9-12  
**Specialty:** Pathways to Global Citizenship  
**Programs:** Biomedical Sciences, Engineering, Design & Construction, Math



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	0	0	0	95,640	1.00	100,320	1.00	4,680	0.00
1111	Principal	0	0	157,136	164,760	1.00	168,000	1.00	3,240	0.00
1112	Assistant Principal	0	0	100,509	454,560	4.00	714,960	6.00	260,400	2.00
1115	Teacher on Special Assignment	0	0	0	0		145,440	2.00	145,440	2.00
1120	Teacher, Classroom	0	0	0	5,812,440	85.00	8,715,960	122.80	2,903,520	37.80
1121	Librarian	0	0	0	69,960	1.00	145,440	2.00	75,480	1.00
1122	Counselor	0	0	39,310	349,800	5.00	581,760	8.00	231,960	3.00
1140	Teacher Assistant	0	0	0	49,920	2.00	102,240	4.00	52,320	2.00
1148	Specialist	0	0	10,019	111,000	2.00	151,320	3.00	40,320	1.00
1150	Secretarial / Bookkeeper	0	0	132,104	363,960	8.00	573,600	13.00	209,640	5.00
1190	Custodian	0	0	17,343	356,520	10.00	424,320	12.00	67,800	2.00
1200	Overtime	0	0	356	5,000		5,000		0	
1201	Straight Time	0	0	449	0		0		0	
1300	Temporary Employee	0	0	0	1,500		1,500		0	
1500	Substitute Teacher	0	0	0	75,000		75,000		0	
1600	Instructional Supplement	0	0	1,724	18,000		15,000		(3,000)	
1601	Coaching Supplement	0	0	0	220,000		225,000		5,000	
1602	Extra-Curr. Supplement	0	0	0	85,000		85,000		0	
1603	Homebound Tutoring	0	0	0	4,000		4,000		0	
2100	Social Security - FICA	0	0	32,971	630,137		935,890		305,753	
2210	Retirement - VRS	0	0	68,523	1,354,654		2,060,836		706,182	
2211	Retiree Health Care Credit	0	0	5,217	0		0		0	
2220	Retirement - PWCS	0	0	5,495	64,351		97,188		32,837	
2221	Defined Contribution Plan	0	0	3,598	0		0		0	
2300	Health Insurance - HMP	0	0	40,272	951,954		1,416,439		464,485	
2310	Short/Long Term Disability Premium	0	0	317	0		0		0	
2400	Life Insurance - GLI	0	0	5,944	104,902		158,433		53,531	
2830	Admin. Assoc. Fees	0	0	0	1,600		1,600		0	
3106	Sports Officials	0	0	0	25,000		20,000		(5,000)	
3201	Telephone	0	0	1,782	0		0		0	
3401	Travel Reimbursement	0	0	0	17,000		15,000		(2,000)	
3402	Conference Expenses	0	0	0	9,000		17,110		8,110	
3450	Field Trips	0	0	0	52,000		45,000		(7,000)	
3502	Repair/Maint. - Equipment	0	0	0	0		5,000		5,000	
3700	In-Service Expenses	0	0	0	28,000		25,000		(3,000)	
3902	Printing Services	0	0	0	32,000		20,000		(12,000)	
3903	Postage	0	0	0	4,500		5,500		1,000	
3904	Freight/Shipping	0	0	3,420	0		0		0	
3919	Tuition - Annual Year Governor's School	0	0	0	0		6,000		6,000	
3921	Tuition - PWCS	0	0	0	0		13,100		13,100	
3999	Other Contract Services	0	0	130	0		0		0	
4001	Office Supplies	0	0	0	10,000		15,000		5,000	
4002	Medical Supplies	0	0	16,184	6,000		6,000		0	
4003	Custodial Supplies	0	0	56,712	35,000		12,765		(22,235)	
4004	Repair/Maint. Supplies	0	0	0	0		5,000		5,000	
4007	Wearing Apparel	0	0	0	5,500		7,500		2,000	
4010	Instructional Supplies	0	0	237,219	90,600		76,000		(14,600)	
4011	Textbooks (Tangible)	0	0	290,735	31,000		59,946		28,946	
4016	Library Books	0	0	0	8,000		8,000		0	
4017	Library Periodicals	0	0	0	1,000		1,000		0	
4018	Library Supplies	0	0	0	2,000		2,000		0	
4142	COVID-19 Related Materials	0	0	325	0		0		0	
4143	COVID 19 General Fund PPE	0	0	1,312	0		0		0	
4150	Lease Agreement	0	0	0	32,000		25,000		(7,000)	
4310	Tech. Supp/Equip Add'l	0	0	99,217	205,405		55,000		(150,405)	
4410	Software - Additional	0	0	27,151	2,500		3,000		500	
4510	General Equipment - Add'l.	0	0	59,056	7,000		7,000		0	
4550	General Equipment - Repl.	0	0	0	18,000		11,000		(7,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		0	0	1,414,531	11,971,162	119.00	17,375,167	174.80	5,404,005	55.80
Student Enrollment		0	0	0	1,296		2,027			
Positions		0.00	0.00	4.00	119.00		174.80			



## Financial Section

**School:** GAR-FIELD HIGH SCHOOL  
**School #:** 569  
**Address:** 14000 Smoketown Rd.  
 Woodbridge, VA 22192  
**Principal:** Matthew Mathison  
**Main Office:** 703.730.7000  
**Grades:** 9-12  
**Specialty:** International Baccalaureate Program  
**Programs:** Environmental Engineering, Law & Public Safety,  
 Marine Corps JROTC, Plumbing, Project Lead the  
 Way



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	105,621	110,966	115,894	95,640	1.00	100,320	1.00	4,680	0.00
1111	Principal	149,942	126,518	131,860	164,760	1.00	168,000	1.00	3,240	0.00
1112	Assistant Principal	675,265	622,852	646,297	681,840	6.00	834,120	7.00	152,280	1.00
1115	Teacher on Special Assignment	134,766	141,759	149,381	172,200	2.50	178,920	2.50	6,720	0.00
1120	Teacher, Classroom	8,952,105	9,306,034	10,107,749	10,274,400	151.00	10,948,980	154.90	674,580	3.90
1121	Librarian	137,468	144,139	151,544	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	478,969	589,268	569,447	629,640	9.00	727,200	10.00	97,560	1.00
1140	Teacher Assistant	138,668	146,080	143,207	174,720	7.00	230,040	9.00	55,320	2.00
1148	Specialist	210,053	167,917	177,255	222,720	5.00	228,000	5.00	5,280	0.00
1150	Secretarial / Bookkeeper	587,498	613,744	610,852	676,440	16.00	666,600	15.00	(9,840)	(1.00)
1180	Natl Board Certified Teacher Incentive	7,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	616,188	541,157	504,282	566,880	15.00	570,360	15.00	3,480	0.00
1200	Overtime	26,910	27,640	13,297	15,300		18,000		2,700	
1201	Straight Time	29,891	28,319	10,854	17,500		19,000		1,500	
1300	Temporary Employee	15,527	27,639	4,434	10,500		10,500		0	
1500	Substitute Teacher	136,399	86,680	24,569	140,000		130,000		(10,000)	
1502	Substitute, Other	16,144	4,087	416	5,000		5,000		0	
1600	Instructional Supplement	144,875	94,253	52,738	57,000		67,000		10,000	
1601	Coaching Supplement	170,530	168,541	170,574	201,074		180,000		(21,074)	
1602	Extra-Curr. Supplement	66,493	73,718	59,294	81,838		65,000		(16,838)	
1647	Coordinator Supplement	23,000	28,000	0	0		0		0	
2100	Social Security - FICA	938,136	965,381	982,957	1,096,043		1,169,875		73,832	
2210	Retirement - VRS	1,681,347	1,745,562	1,933,135	2,394,916		2,574,942		180,026	
2211	Retiree Health Care Credit	132,214	138,708	146,696	0		0		0	
2220	Retirement - PWCS	106,859	110,947	115,172	113,429		121,640		8,211	
2221	Defined Contribution Plan	64,714	84,015	95,685	0		0		0	
2300	Health Insurance - HMP	1,390,563	1,346,372	1,419,431	1,677,978		1,772,798		94,819	
2310	Short/Long Term Disability Premium	11,303	12,965	13,447	0		0		0	
2400	Life Insurance - GLI	150,981	157,268	167,782	184,908		198,293		13,385	
2830	Admin. Assoc. Fees	2,372	1,747	1,608	2,000		2,000		0	
3100	Professional Services	40,158	26,398	6,670	2,000		2,000		0	
3106	Sports Officials	0	0	14,326	25,000		5,000		(20,000)	
3201	Telephone	4,640	3,133	7,722	10,000		10,000		0	
3401	Travel Reimbursement	10,777	4,620	1,680	5,500		5,500		0	
3402	Conference Expenses	34,190	14,345	25,080	20,900		15,900		(5,000)	
3450	Field Trips	101,048	61,733	11,131	69,050		54,050		(15,000)	
3501	Repair/Maint. - Building	16,939	0	0	1,000		1,000		0	
3502	Repair/Maint. - Equipment	61,389	53,423	4,082	20,000		20,000		0	
3504	Maint. Service Contracts	0	0	31,043	31,000		30,000		(1,000)	
3700	In-Service Expenses	3,000	3,532	0	3,000		3,000		0	
3902	Printing Services	11,085	5,305	3,528	8,000		6,000		(2,000)	
3903	Postage	11,380	14,404	7,480	12,000		12,500		500	
3904	Freight/Shipping	0	0	9,659	1,000		6,000		5,000	
3912	Rental Space	0	0	4,545	0		0		0	
3913	Tuition - Other Divisions	99	0	0	0		0		0	
3919	Tuition - Annual Year Governor's School	12,867	0	0	0		0		0	
3921	Tuition - PWCS	2,502	(9,961)	3,317	50,000		45,000		(5,000)	
3999	Other Contract Services	4,203	35,216	2,056	3,000		5,000		2,000	
4001	Office Supplies	16,191	18,427	20,685	12,500		7,000		(5,500)	
4002	Medical Supplies	4,574	5,839	5,229	7,000		2,000		(5,000)	
4003	Custodial Supplies	32,430	38,562	39,019	40,000		40,000		0	
4004	Repair/Maint. Supplies	0	0	10,436	1,000		1,000		0	
4007	Wearing Apparel	16,283	11,328	46,835	11,400		16,500		5,100	
4008	Reference Materials	5,526	1,045	782	2,000		2,000		0	
4009	Extra Curricular Supplies	0	0	8,321	0		0		0	
4010	Instructional Supplies	168,563	218,980	117,642	219,708		188,478		(31,230)	
4011	Textbooks (Tangible)	18,430	43,198	77,974	100,000		97,000		(3,000)	
4013	Testing Materials	161,416	103,555	92,341	40,000		15,000		(25,000)	
4014	Food, Cafeteria	19,784	18,956	0	25,000		0		(25,000)	
4016	Library Books	209	6,390	13,427	7,000		5,000		(2,000)	
4018	Library Supplies	0	0	40	0		0		0	
4019	Food	25,950	18,678	11,534	16,000		15,000		(1,000)	
4020	Printing Supplies	28,943	34,846	786	32,100		31,400		(700)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	4,500	2,000		21,000		19,000	
4142	COVID-19 Related Materials	0	0	26,516	0		0		0	
4143	COVID 19 General Fund PPE	0	0	40,460	0		0		0	
4150	Lease Agreement	56,382	54,760	51,436	60,000		50,000		(10,000)	
4310	Tech. Supp/Equip Add'l	30,226	81,203	84,818	47,500		22,500		(25,000)	
4350	Tech. Supp/Equip Repl	367	4,502	0	500		500		0	
4410	Software - Additional	860	6,031	43,361	11,000		6,000		(5,000)	
4450	Software - Replacement	3,112	3,058	18,647	25,500		28,500		3,000	
4510	General Equipment - Add'l.	78,441	134,121	134,877	75,000		57,000		(18,000)	
4999	Other Materials and Supplies	0	0	1,881	0		0		0	
5101	Equipment - Additional	13,807	0	11,287	0		0		0	
5141	Site Improvement	11,950	14,669	0	10,000		10,000		0	
5501	Equipment - Replacement	30,581	5,397	0	10,000		0		(10,000)	
Totals		18,340,602	18,650,465	19,517,513	20,813,305	215.50	21,968,856	222.40	1,155,551	6.90
Student Enrollment		2,311	2,319	2,280	2,428		2,365			
Positions		187.50	190.60	192.00	215.50		222.40			



## Financial Section

**School:** HYLTON HIGH SCHOOL  
**School #:** 571  
**Address:** 14051 Spriggs Rd.  
 Woodbridge, VA 22193  
**Principal:** Cassandra Crawford  
**Main Office:** 703.580.4000  
**Grades:** 9-12  
**Specialty:** Ctr. for International Studies and Languages  
**Programs:** Air Force JROTC, Automotive Technology,  
 Cabinetmaking, Television Production



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	148,522	160,203	166,607	164,760	1.00	168,000	1.00	3,240	0.00
1112	Assistant Principal	655,136	688,283	718,531	681,840	6.00	714,960	6.00	33,120	0.00
1115	Teacher on Special Assignment	237,468	234,660	263,352	139,920	2.00	218,160	3.00	78,240	1.00
1120	Teacher, Classroom	8,998,988	9,078,473	9,188,029	8,379,372	123.20	8,492,117	120.20	112,745	(3.00)
1121	Librarian	170,905	111,523	144,447	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	447,337	532,914	472,534	489,720	7.00	581,760	8.00	92,040	1.00
1140	Teacher Assistant	143,396	147,418	161,293	149,760	6.00	178,920	7.00	29,160	1.00
1148	Specialist	152,110	134,986	169,291	145,200	3.00	190,320	4.00	45,120	1.00
1150	Secretarial / Bookkeeper	582,254	592,510	603,564	574,920	14.00	603,840	14.00	28,920	0.00
1180	Natl Board Certified Teacher Incentive	7,500	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	505,319	458,863	468,881	443,400	12.00	488,400	13.00	45,000	1.00
1200	Overtime	18,145	20,188	14,758	26,000		45,000		19,000	
1201	Straight Time	29,209	27,294	10,528	29,000		38,000		9,000	
1300	Temporary Employee	6,220	52,318	15,019	60,000		16,000		(44,000)	
1500	Substitute Teacher	154,389	107,066	34,944	125,000		130,000		5,000	
1502	Substitute, Other	176	895	0	2,000		0		(2,000)	
1600	Instructional Supplement	10,408	4,018	2,035	0		204,000		204,000	
1601	Coaching Supplement	181,479	179,679	175,920	200,000		0		(200,000)	
1602	Extra-Curr. Supplement	74,372	77,388	77,227	75,000		75,000		0	
2100	Social Security - FICA	912,244	925,217	910,628	904,674		940,179		35,505	
2210	Retirement - VRS	1,727,392	1,748,792	1,839,656	1,965,149		2,046,308		81,160	
2211	Retiree Health Care Credit	134,130	136,831	136,912	0		0		0	
2220	Retirement - PWCS	108,296	120,608	126,852	92,959		96,848		3,889	
2221	Defined Contribution Plan	39,965	53,056	54,698	0		0		0	
2300	Health Insurance - HMP	1,490,947	1,478,259	1,393,074	1,375,152		1,411,474		36,321	
2310	Short/Long Term Disability Premium	6,539	7,620	7,607	0		0		0	
2400	Life Insurance - GLI	151,884	154,385	156,585	151,537		157,878		6,340	
2830	Admin. Assoc. Fees	936	2,315	785	3,000		2,000		(1,000)	
3100	Professional Services	0	302	0	0		7,000		7,000	
3106	Sports Officials	0	0	15,566	0		0		0	
3201	Telephone	7,551	5,793	5,970	9,000		8,000		(1,000)	
3206	Trash	0	0	195	0		0		0	
3402	Conference Expenses	14,478	1,388	(1,284)	12,000		13,500		1,500	
3450	Field Trips	55,985	35,072	17,563	62,000		43,500		(18,500)	
3502	Repair/Maint. - Equipment	0	0	0	0		10,000		10,000	
3504	Maint. Service Contracts	0	0	1,890	0		0		0	
3902	Printing Services	847	2,036	230	7,000		4,000		(3,000)	
3903	Postage	4,884	4,265	6,263	20,000		7,000		(13,000)	
3904	Freight/Shipping	0	0	1,977	0		0		0	
3911	Rental Equipment	0	0	0	0		53,000		53,000	
3912	Rental Space	0	0	4,845	0		10,000		10,000	
3913	Tuition - Other Divisions	2,915	2,430	3,025	5,000		5,000		0	
3918	Permits & Fees	0	0	150	2,000		1,150		(850)	
3919	Tuition - Annual Year Governor's School	3,217	0	0	0		5,000		5,000	
3921	Tuition - PWCS	4,609	2,059	(39)	20,000		2,000		(18,000)	
3932	Processing Fees	0	0	0	0		500		500	
3999	Other Contract Services	82	263	562	2,000		2,500		500	
4001	Office Supplies	8,892	6,551	8,118	16,500		13,000		(3,500)	
4002	Medical Supplies	1,678	635	10,882	15,000		7,000		(8,000)	
4003	Custodial Supplies	32,064	25,592	13,996	35,000		35,000		0	
4004	Repair/Maint. Supplies	48,599	41,680	38,416	2,000		10,000		8,000	
4007	Wearing Apparel	5,295	258	96,917	2,000		1,000		(1,000)	
4010	Instructional Supplies	156,766	130,505	70,344	511,633		256,482		(255,151)	
4011	Textbooks (Tangible)	21,412	132,213	28,306	303,911		5,000		(298,911)	
4012	Emp. Training Supplies	0	0	14,934	1,000		0		(1,000)	
4013	Testing Materials	86,874	90,748	80,515	0		25,000		25,000	
4014	Food, Cafeteria	10,037	12,974	4	10,000		5,000		(5,000)	
4016	Library Books	4,000	2,986	4,522	5,000		7,000		2,000	
4017	Library Periodicals	607	3,353	0	3,000		3,000		0	
4018	Library Supplies	1,310	0	0	3,000		2,000		(1,000)	
4019	Food	10,028	2,720	6,165	5,000		8,000		3,000	
4025	Subscriptions-Online Access & Electronic Texts	0	0	79,005	0		5,000		5,000	
4142	COVID-19 Related Materials	0	395	7,508	0		0		0	
4143	COVID 19 General Fund PPE	0	0	40,279	0		10,000		10,000	
4150	Lease Agreement	52,109	44,665	44,665	50,000		0		(50,000)	
4310	Tech. Supp/Equip Add'l	52,494	58,795	42,500	7,000		34,000		27,000	
4350	Tech. Supp/Equip Repl	224	950	7,676	5,000		11,000		6,000	
4410	Software - Additional	20,888	22,736	8,699	25,000		5,000		(20,000)	
4450	Software - Replacement	5,752	1,553	578	6,000		1,000		(5,000)	
4510	General Equipment - Add'l.	52,237	41,479	31,592	25,000		61,500		36,500	
4550	General Equipment - Repl.	7,859	4,472	94,824	17,000		8,500		(8,500)	
5101	Equipment - Additional	0	0	37,601	0		0		0	
5501	Equipment - Replacement	20,748	0	0	0		0		0	
Totals		17,790,105	17,919,631	18,143,715	17,505,327	176.20	17,630,235	178.20	124,908	2.00
Student Enrollment Positions		2,269	2,193	2,130	2,108		1,933			
		186.80	181.00	174.20	176.20		178.20			



## Financial Section

**School:** OSBOURN PARK HIGH SCHOOL  
**School #:** 508  
**Address:** 8909 Euclid Ave.  
 Manassas, VA 20111  
**Principal:** Lisamarie Kane  
**Main Office:** 703.365.6500  
**Grades:** 9-12  
**Specialty:** Pre-Governor's School, Center for  
 Biotechnology & Engineering  
**Programs:** Automotive Technology, Biomedical, Biotech,  
 Navy JROTC, Nursing, Project Lead the Way



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	11,654	0	0	0	0.00	0.00	0.00	0	0.00
1111	Principal	135,917	146,609	131,860	164,760	1.00	168,000.00	1.00	3,240	0.00
1112	Assistant Principal	678,400	735,869	758,239	795,480	7.00	834,120.00	7.00	38,640	0.00
1115	Teacher on Special Assignment	0	0	0	69,960	1.00	145,440.00	2.00	75,480	1.00
1120	Teacher, Classroom	9,269,582	10,165,116	10,639,805	10,868,808	159.80	11,799,900.00	167.00	931,092	7.20
1121	Librarian	170,137	178,604	187,102	139,920	2.00	145,440.00	2.00	5,520	0.00
1122	Counselor	471,556	619,634	611,518	629,640	9.00	727,200.00	10.00	97,560	1.00
1140	Teacher Assistant	113,719	120,190	146,865	149,760	6.00	230,040.00	9.00	80,280	3.00
1148	Specialist	166,250	207,274	225,367	222,720	5.00	304,680.00	7.00	81,960	2.00
1150	Secretarial / Bookkeeper	544,120	533,274	566,594	569,400	13.50	587,640.00	13.00	18,240	(0.50)
1180	Natl Board Certified Teacher Incentive	15,000	15,000	20,000	0	0.00	0.00	0.00	0	0.00
1190	Custodian	387,603	384,681	406,459	468,720	14.00	512,880.00	14.00	44,160	0.00
1200	Overtime	7,128	12,825	10,349	8,000	0.00	8,000.00	0.00	0	0.00
1201	Straight Time	15,253	17,573	8,018	0	0.00	0.00	0.00	0	0.00
1300	Temporary Employee	12,991	24,897	14,713	3,000	0.00	3,000.00	0.00	0	0.00
1500	Substitute Teacher	110,033	79,718	46,873	136,000	0.00	136,000.00	0.00	0	0.00
1502	Substitute, Other	2,804	1,840	7,441	0	0.00	0.00	0.00	0	0.00
1600	Instructional Supplement	51,356	36,622	12,982	42,000	0.00	42,000.00	0.00	0	0.00
1601	Coaching Supplement	164,415	163,785	164,957	217,351	0.00	249,868.00	0.00	32,517	0.00
1602	Extra-Curr. Supplement	69,694	70,334	56,472	64,277	0.00	52,850.00	0.00	(11,427)	0.00
2100	Social Security - FICA	910,480	994,808	1,006,869	1,113,061	0.00	1,219,949.83	0.00	106,889	0.00
2210	Retirement - VRS	1,691,559	1,874,601	2,012,447	2,456,179	0.00	2,698,552.38	0.00	242,374	0.00
2211	Retiree Health Care Credit	132,706	148,967	152,870	0	0.00	0.00	0.00	0	0.00
2220	Retirement - PWCS	105,055	109,306	106,776	115,731	0.00	127,043.76	0.00	11,312	0.00
2221	Defined Contribution Plan	52,994	80,994	99,450	0	0.00	0.00	0.00	0	0.00
2300	Health Insurance - HMP	1,369,367	1,491,903	1,518,831	1,712,028	0.00	1,851,549.57	0.00	139,522	0.00
2310	Short/Long Term Disability Premium	10,077	13,605	15,887	0	0.00	0.00	0.00	0	0.00
2400	Life Insurance - GLI	149,009	166,826	173,581	188,660	0.00	207,101.46	0.00	18,442	0.00
2830	Admin. Assoc. Fees	536	0	1,016	1,600	0.00	1,600.00	0.00	0	0.00
3100	Professional Services	0	0	0	0	0.00	2,750.00	0.00	2,750	0.00
3106	Sports Officials	0	0	8,811	0	0.00	8,339.00	0.00	8,339	0.00
3142	COVID-19 Related Services	0	737	0	0	0.00	0.00	0.00	0	0.00
3206	Trash	0	0	390	0	0.00	0.00	0.00	0	0.00
3401	Travel Reimbursement	21,187	9,805	11,060	5,000	0.00	5,000.00	0.00	0	0.00
3402	Conference Expenses	25,708	14,185	6,624	26,500	0.00	26,500.00	0.00	0	0.00
3450	Field Trips	76,231	55,313	12,231	70,500	0.00	70,500.00	0.00	0	0.00
3502	Repair/Maint. - Equipment	11,898	3,395	3,930	6,000	0.00	6,000.00	0.00	0	0.00
3504	Maint. Service Contracts	0	0	468	0	0.00	0.00	0.00	0	0.00
3700	In-Service Expenses	20,152	20,476	600	18,000	0.00	18,000.00	0.00	0	0.00
3901	Laundry/Dry Cleaning	0	493	589	0	0.00	0.00	0.00	0	0.00
3902	Printing Services	6,705	15,612	10,184	44,000	0.00	28,000.00	0.00	(16,000)	0.00
3903	Postage	4,162	5,095	4,263	8,000	0.00	8,000.00	0.00	0	0.00
3904	Freight/Shipping	0	0	646	0	0.00	528	0.00	528	0.00
3905	Extra Curricular Expenses	0	0	0	0	0.00	76,615	0.00	76,615	0.00
3912	Rental Space	0	0	4,545	0	0.00	21,960	0.00	21,960	0.00
3919	Tuition - Annual Year Governor's School	139,931	157,287	176,550	277,000	0.00	225,000	0.00	(52,000)	0.00
3921	Tuition - PWCS	69,967	1,740	5,317	209,000	0.00	50,000	0.00	(159,000)	0.00
3999	Other Contract Services	0	2,430	149	0	0.00	0	0.00	0	0.00
4001	Office Supplies	1,429	3,772	5,205	15,000	0.00	15,000	0.00	0	0.00
4002	Medical Supplies	4,342	3,113	993	9,500	0.00	8,500	0.00	(1,000)	0.00
4003	Custodial Supplies	44,246	41,195	25,374	36,000	0.00	56,000	0.00	20,000	0.00
4004	Repair/Maint. Supplies	0	245	1,715	0	0.00	0	0.00	0	0.00
4007	Wearing Apparel	1,821	6,114	13,257	35,000	0.00	28,984	0.00	(6,016)	0.00
4010	Instructional Supplies	270,207	218,564	200,930	550,400	0.00	416,958	0.00	(133,442)	0.00
4011	Textbooks (Tangible)	28,004	29,230	44,193	218,382	0.00	90,000	0.00	(128,382)	0.00
4012	Emp. Training Supplies	0	0	12	0	0.00	0	0.00	0	0.00
4013	Testing Materials	167,106	179,405	193,814	0	0.00	0	0.00	0	0.00
4014	Food, Cafeteria	8,632	14,327	0	0	0.00	0	0.00	0	0.00
4016	Library Books	4,177	1,849	4,827	8,000	0.00	7,000	0.00	(1,000)	0.00
4017	Library Periodicals	1,000	1,391	0	1,000	0.00	1,000	0.00	0	0.00
4018	Library Supplies	2,000	1,449	1,126	2,000	0.00	2,000	0.00	0	0.00
4019	Food	1,118	0	4,297	0	0.00	200	0.00	200	0.00
4025	Subscriptions-Online Access & Electronic Textb	0	0	9,868	0	0.00	0	0.00	0	0.00
4142	COVID-19 Related Materials	0	2,106	8,552	0	0.00	0	0.00	0	0.00
4143	COVID 19 General Fund PPE	0	0	34,130	0	0.00	0	0.00	0	0.00
4150	Lease Agreement	49,607	49,799	52,464	53,000	0.00	53,000	0.00	0	0.00
4310	Tech. Supp/Equip Add'l	57,741	102,654	72,539	439,366	0.00	240,000	0.00	(199,366)	0.00
4350	Tech. Supp/Equip Repl	0	0	50	0	0.00	0	0.00	0	0.00
4410	Software - Additional	3,027	0	0	5,000	0.00	5,000	0.00	0	0.00
4450	Software - Replacement	0	578	578	0	0.00	0	0.00	0	0.00
4510	General Equipment - Add'l.	5,296	66,687	8,794	5,500	0.00	18,665	0.00	13,165	0.00
4550	General Equipment - Repl.	55,087	114,841	75,358	247,500	0.00	133,177	0.00	(114,323)	0.00
4999	Other Materials and Supplies	0	0	6,275	0	0.00	0	0.00	0	0.00
5101	Equipment - Additional	988	47,740	12,724	0	0.00	0	0.00	0	0.00
8002	General Reserve	0	0	0	5,000	0.00	5,000	0.00	0	0.00
Totals		17,901,166	19,566,480	20,126,770	22,431,702	218.30	23,680,531	232.00	1,248,829	13.70
Student Enrollment		2,357	2,578	2,598	2,821		2,785			
Positions		184.87	199.67	200.30	218.30		232.00			



## Financial Section

**School:** PATRIOT HIGH SCHOOL  
**School #:** 542  
**Address:** 10504 Kettle Run Rd.  
 Nokesville, VA 20181  
**Principal:** Michael Bishop  
**Main Office:** 703.594.3020  
**Grades:** 9-12  
**Specialty:** AP Scholars  
**Programs:** Building Trades, Culinary Arts, Project Lead the Way



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	144,195	155,536	161,803	164,760	1.00	168,000	1.00	3,240	0.00
1112	Assistant Principal	614,586	639,900	671,169	681,840	6.00	834,120	7.00	152,280	1.00
1115	Teacher on Special Assignment	222,793	225,740	237,315	208,080	3.00	145,440	2.00	(62,640)	(1.00)
1120	Teacher, Classroom	10,097,114	10,987,823	11,801,128	9,750,336	142.60	9,626,640	135.50	(123,696)	(7.10)
1121	Librarian	161,623	171,591	179,876	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	609,845	671,205	713,636	559,680	8.00	581,760	8.00	22,080	0.00
1140	Teacher Assistant	203,055	211,905	221,779	199,680	8.00	178,920	7.00	(20,760)	(1.00)
1148	Specialist	171,992	171,489	168,393	129,840	2.80	151,320	3.00	21,480	0.20
1150	Secretarial / Bookkeeper	559,156	579,987	597,592	470,760	11.00	574,080	13.00	103,320	2.00
1180	Natl Board Certified Teacher Incentive	2,500	7,500	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	478,738	473,821	525,554	445,800	13.00	455,400	13.00	9,600	0.00
1200	Overtime	1,395	3,188	2,101	3,500		3,500		0	
1201	Straight Time	5,540	14,205	5,382	5,000		5,000		0	
1300	Temporary Employee	1,842	6,917	3,885	2,500		2,500		0	
1500	Substitute Teacher	126,751	95,274	25,662	120,000		120,000		0	
1502	Substitute, Other	5,203	1,574	0	1,000		1,000		0	
1600	Instructional Supplement	16,406	16,613	38,629	18,500		18,500		0	
1601	Coaching Supplement	162,145	165,133	163,683	243,000		260,000		17,000	
1602	Extra-Curr. Supplement	73,944	72,650	55,715	62,000		66,000		4,000	
2100	Social Security - FICA	992,481	1,076,336	1,114,873	1,010,276		1,020,330		10,054	
2210	Retirement - VRS	1,907,839	2,032,613	2,239,310	2,221,960		2,242,406		20,447	
2211	Retiree Health Care Credit	148,414	159,884	167,555	0		0		0	
2220	Retirement - PWCS	99,743	105,438	115,640	104,811		105,719		907	
2221	Defined Contribution Plan	45,743	69,507	77,449	0		0		0	
2300	Health Insurance - HMP	1,613,184	1,617,697	1,716,217	1,550,485		1,540,762		(9,723)	
2310	Short/Long Term Disability Premium	7,698	9,881	10,608	0		0		0	
2400	Life Insurance - GLI	167,145	179,498	191,063	170,859		172,339		1,480	
2830	Admin. Assoc. Fees	0	536	2,196	1,500		1,675		175	
3100	Professional Services	0	0	68	0		0		0	
3106	Sports Officials	0	0	13,532	0		0		0	
3201	Telephone	2,585	2,532	5,085	4,000		5,000		1,000	
3401	Travel Reimbursement	5,439	4,988	1,964	5,500		5,500		0	
3402	Conference Expenses	10,039	9,918	12,331	2,000		2,000		0	
3450	Field Trips	53,941	40,028	18,641	4,000		34,800		30,800	
3501	Repair/Maint. - Building	4,144	12,418	701	3,000		3,000		0	
3502	Repair/Maint. - Equipment	0	0	0	1,000		1,000		0	
3504	Maint. Service Contracts	0	0	27,899	0		30,000		30,000	
3700	In-Service Expenses	0	0	0	1,000		1,000		0	
3902	Printing Services	5,400	4,678	8,321	22,000		22,000		0	
3903	Postage	1,448	1,462	3,160	2,000		2,000		0	
3904	Freight/Shipping	0	0	255	0		0		0	
3912	Rental Space	0	0	4,545	0		0		0	
3919	Tuition - Annual Year Governor's School	61,120	34,603	25,680	25,000		0		(25,000)	
3921	Tuition - PWCS	3,725	2,508	2,750	0		50,000		50,000	
3999	Other Contract Services	4,016	1,960	919	2,000		2,000		0	
4001	Office Supplies	11,478	7,557	6,234	9,500		9,000		(500)	
4002	Medical Supplies	2,129	2,220	365	2,000		2,000		0	
4003	Custodial Supplies	47,646	39,450	13,015	30,000		30,000		0	
4004	Repair/Maint. Supplies	6,878	1,642	7,465	0		0		0	
4007	Wearing Apparel	6,220	4,327	27,605	1,000		1,000		0	
4010	Instructional Supplies	106,959	67,606	105,476	88,882		164,066		75,184	
4011	Textbooks (Tangible)	47,875	16,860	2,413	18,032		26,000		7,968	
4012	Emp. Training Supplies	0	240	0	2,000		0		(2,000)	
4013	Testing Materials	153,293	126,824	133,972	2,000		2,000		0	
4014	Food, Cafeteria	3,924	5,211	0	0		0		0	
4016	Library Books	9,273	10,643	5,851	10,000		10,000		0	
4017	Library Periodicals	16,391	18,855	17,613	5,000		5,000		0	
4018	Library Supplies	6,372	9,379	250	5,000		5,000		0	
4019	Food	5,022	3,672	5,232	0		5,000		5,000	
4020	Printing Supplies	22,690	19,507	6,421	25,000		10,000		(15,000)	
4025	Subscriptions-Online Access & Electronic Textb	0	0	1,840	0		0		0	
4142	COVID-19 Related Materials	0	0	15,046	0		0		0	
4143	COVID 19 General Fund PPE	0	0	33,743	0		0		0	
4150	Lease Agreement	88,928	93,563	88,151	100,000		62,000		(38,000)	
4310	Tech. Supp/Equip Add'l	44,135	32,253	200,983	20,000		20,000		0	
4410	Software - Additional	6,174	0	18,799	10,000		10,000		0	
4450	Software - Replacement	1,038	578	578	1,000		1,000		0	
4510	General Equipment - Add'l.	31,365	15,466	27,787	14,000		16,000		2,000	
4550	General Equipment - Repl.	0	5,170	0	3,000		5,000		2,000	
5101	Equipment - Additional	7,691	19,217	10,246	0		0		0	
5501	Equipment - Replacement	10,373	0	9,968	0		0		0	
8002	General Reserve	0	0	0	0		5,000		5,000	
Totals		19,428,778	20,538,775	22,083,117	18,684,001	197.40	18,967,217	191.50	283,216	(5.90)
Student Enrollment		2,678	2,721	2,817	2,354		2,174			
Positions		212.90	218.90	223.10	197.40		191.50			



## Financial Section

**School:** POTOMAC HIGH SCHOOL  
**School #:** 514  
**Address:** 3401 Panther Pride Dr.  
 Dumfries, VA 22026  
**Principal:** Brandon Boles  
**Main Office:** 703.441.4200  
**Grades:** 9-12  
**Specialty:** Cambridge Program  
**Programs:** Criminal Justice, Culinary Arts, Cyber Security,  
 Navy JROTC, Welding



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	0	0	0	95,640	1.00	100,320	1.00	4,680	0.00
1111	Principal	154,501	130,260	135,767	164,760	1.00	168,000	1.00	3,240	0.00
1112	Assistant Principal	661,550	695,022	725,474	681,840	6.00	714,960	6.00	33,120	0.00
1115	Teacher on Special Assignment	78,386	155,216	163,071	138,120	2.00	143,520	2.00	5,400	0.00
1120	Teacher, Classroom	7,748,220	7,977,369	8,482,381	8,200,500	121.00	8,943,270	127.00	742,770	6.00
1121	Librarian	165,462	173,591	181,876	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	436,799	464,521	487,998	419,760	6.00	581,760	8.00	162,000	2.00
1140	Teacher Assistant	157,155	201,580	211,040	199,680	8.00	255,600	10.00	55,920	2.00
1148	Specialist	130,078	121,939	135,400	145,200	3.00	189,000	4.00	43,800	1.00
1150	Secretarial / Bookkeeper	475,534	492,915	555,063	546,360	13.00	538,080	12.00	(8,280)	(1.00)
1180	Natl Board Certified Teacher Incentive	2,500	7,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	392,666	408,085	436,696	390,720	10.00	395,160	10.00	4,440	0.00
1200	Overtime	3,584	7,782	8,484	9,000		24,000		15,000	
1201	Straight Time	5,942	13,720	3,359	10,100		17,100		7,000	
1300	Temporary Employee	58,979	34,082	17,235	66,500		22,250		(44,250)	
1500	Substitute Teacher	114,639	72,542	32,545	120,000		120,000		0	
1502	Substitute, Other	2,527	805	0	3,000		3,000		0	
1600	Instructional Supplement	24,511	19,681	39,120	17,000		17,000		0	
1601	Coaching Supplement	165,698	173,000	175,033	195,000		230,500		35,500	
1602	Extra-Curr. Supplement	80,186	71,134	62,111	72,000		72,000		0	
2100	Social Security - FICA	791,790	822,591	853,758	874,786		970,098		95,311	
2210	Retirement - VRS	1,520,498	1,577,774	1,730,957	1,951,784		2,126,801		175,018	
2211	Retiree Health Care Credit	118,648	123,868	129,516	0		0		0	
2220	Retirement - PWCS	81,647	91,261	98,596	91,427		100,080		8,653	
2221	Defined Contribution Plan	40,769	52,471	60,825	0		0		0	
2300	Health Insurance - HMP	1,308,211	1,283,791	1,317,872	1,352,497		1,458,578		106,082	
2310	Short/Long Term Disability Premium	7,287	8,683	9,436	0		0		0	
2400	Life Insurance - GLI	133,767	139,632	148,045	149,041		163,146		14,105	
3106	Sports Officials	40,560	24,256	13,808	37,000		0		(37,000)	
3201	Telephone	5,305	4,938	4,926	5,000		5,000		0	
3401	Travel Reimbursement	4,077	4,183	409	2,100		2,100		0	
3402	Conference Expenses	3,711	1,060	6,501	5,000		5,000		0	
3450	Field Trips	31,212	24,884	8,625	30,500		26,500		(4,000)	
3502	Repair/Maint. - Equipment	0	0	850	0		0		0	
3903	Postage	2,984	3,393	7,274	3,500		5,000		1,500	
3912	Rental Space	0	0	5,745	0		0		0	
3913	Tuition - Other Divisions	10,046	0	0	12,000		12,000		0	
3919	Tuition - Annual Year Governor's School	9,650	12,583	3,210	8,000		8,000		0	
3921	Tuition - PWCS	5,209	116	2,520	5,000		10,000		5,000	
3999	Other Contract Services	1,902	2,322	4,117	500		750		250	
4001	Office Supplies	1,436	3,260	4,019	2,500		2,500		0	
4002	Medical Supplies	1,750	792	945	2,000		2,000		0	
4003	Custodial Supplies	37,351	30,763	36,357	40,000		40,000		0	
4004	Repair/Maint. Supplies	1,215	225	0	2,000		2,000		0	
4007	Wearing Apparel	0	0	9,624	0		20,000		20,000	
4010	Instructional Supplies	281,917	234,939	264,875	1,136,911		670,527		(466,384)	
4011	Textbooks (Tangible)	6,137	39,104	54,617	66,500		1,500		(65,000)	
4013	Testing Materials	0	14,494	77,786	10,000		10,000		0	
4014	Food, Cafeteria	14,254	16,014	15	10,000		10,000		0	
4016	Library Books	8,333	10,894	4,059	12,900		14,000		1,100	
4017	Library Periodicals	0	250	0	500		500		0	
4018	Library Supplies	517	2,740	368	4,500		4,500		0	
4019	Food	9,492	4,801	5,453	10,000		12,000		2,000	
4025	Subscriptions-Online Access & Electronic Textb	0	0	14,307	0		1,000		1,000	
4142	COVID-19 Related Materials	0	0	807	0		0		0	
4143	COVID 19 General Fund PPE	0	0	21,242	0		0		0	
4310	Tech. Supp/Equip Add'l	8,609	10,451	16,056	20,000		45,000		25,000	
4350	Tech. Supp/Equip Repl	0	225	136,253	0		0		0	
4410	Software - Additional	14,120	7,099	4,516	8,000		8,000		0	
4450	Software - Replacement	1,038	578	578	0		600		600	
4510	General Equipment - Add'l.	7,780	4,422	42,032	2,000		2,000		0	
5150	Lease/Purchase Agree.	49,183	50,452	50,430	50,000		50,000		0	
Totals		15,419,321	15,830,053	17,008,984	17,521,046	173.00	18,470,141	183.00	949,095	10.00
Student Enrollment		1,913	1,867	1,899	2,008		1,955			
Positions		163.50	166.00	167.00	173.00		183.00			



## Financial Section

**School:** UNITY REED HIGH SCHOOL  
**School #:** 568  
**Address:** 8820 Rixlew Ln.  
 Manassas, VA 20109  
**Principal:** Richard Nichols  
**Main Office:** 703.365.2900  
**Grades:** 9-12  
**Specialty:** International Baccalaureate Program  
**Programs:** Air Force JROTC, Aviation Maintenance,  
 Cosmetology, Electricity, Environmental  
 Engineering, Firefighting, Project Lead the  
 Way



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	105,129	90,225	94,532	95,640	1.00	100,320	1.00	4,680	0.00
1111	Principal	135,917	146,609	152,605	164,760	1.00	168,000	1.00	3,240	0.00
1112	Assistant Principal	616,454	599,169	629,071	795,480	7.00	714,960	6.00	(80,520)	(1.00)
1115	Teacher on Special Assignment	242,537	264,166	351,304	209,880	3.00	436,320	6.00	226,440	3.00
1120	Teacher, Classroom	10,078,373	10,677,721	11,501,182	10,048,068	147.80	11,160,077	158.00	1,112,009	10.20
1121	Librarian	142,872	149,108	155,859	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	631,553	654,480	758,148	629,640	9.00	654,480	9.00	24,840	0.00
1140	Teacher Assistant	246,788	264,649	303,317	224,640	9.00	255,600	10.00	30,960	1.00
1145	Computer Technologist	70,885	74,600	78,366	76,800	1.00	0	0.00	(76,800)	(1.00)
1148	Specialist	173,589	182,288	193,972	188,520	4.00	190,320	4.00	1,800	0.00
1150	Secretarial / Bookkeeper	608,550	706,983	630,944	613,320	15.00	817,920	19.00	204,600	4.00
1180	Natl Board Certified Teacher Incentive	27,500	20,000	20,000	0	0.00	0	0.00	0	0.00
1190	Custodian	488,934	505,589	527,257	509,760	14.00	519,480	14.00	9,720	0.00
1200	Overtime	7,424	18,187	9,055	0	0	0	0	0	0
1201	Straight Time	12,206	20,102	7,169	0	0	0	0	0	0
1300	Temporary Employee	43,098	15,331	384	14,000	0	14,000	0	0	0
1500	Substitute Teacher	138,999	125,114	49,613	130,000	0	130,000	0	0	0
1502	Substitute, Other	1,053	447	654	0	0	0	0	0	0
1600	Instructional Supplement	103,783	76,726	105,406	27,500	0	27,500	0	0	0
1601	Coaching Supplement	146,529	152,975	131,449	165,000	0	175,000	0	10,000	0
1602	Extra-Curr. Supplement	65,316	72,606	55,495	60,000	0	68,000	0	8,000	0
2100	Social Security - FICA	1,027,045	1,081,082	1,130,600	1,078,109	0	1,191,672	0	113,564	0
2210	Retirement - VRS	1,943,694	1,997,948	2,235,521	2,383,196	0	2,645,678	0	262,482	0
2211	Retiree Health Care Credit	152,617	158,538	169,311	0	0	0	0	0	0
2220	Retirement - PWCS	120,258	120,957	128,050	112,585	0	124,640	0	12,055	0
2221	Defined Contribution Plan	64,672	88,925	105,570	0	0	0	0	0	0
2300	Health Insurance - HMP	1,702,476	1,696,912	1,740,694	1,665,486	0	1,816,518	0	151,031	0
2310	Short/Long Term Disability Premium	10,317	12,511	14,884	0	0	0	0	0	0
2400	Life Insurance - GLI	171,941	178,558	193,074	183,531	0	203,183	0	19,652	0
2830	Admin. Assoc. Fees	921	1,050	1,109	1,000	0	1,000	0	0	0
3100	Professional Services	250	250	3,100	0	0	0	0	0	0
3106	Sports Officials	25,992	22,825	4,595	25,000	0	25,000	0	0	0
3201	Telephone	4,499	3,415	2,357	5,000	0	5,000	0	0	0
3206	Trash	0	0	1,565	0	0	0	0	0	0
3401	Travel Reimbursement	20,379	9,424	3,364	9,000	0	9,000	0	0	0
3402	Conference Expenses	17,850	6,110	11,582	5,000	0	5,000	0	0	0
3450	Field Trips	80,293	64,779	12,222	63,000	0	63,000	0	0	0
3501	Repair/Maint. - Building	0	0	8,682	0	0	0	0	0	0
3502	Repair/Maint. - Equipment	0	0	27,505	0	0	0	0	0	0
3504	Maint. Service Contracts	200	2,118	14,173	0	0	0	0	0	0
3902	Printing Services	6,918	5,015	5,991	11,500	0	12,000	0	500	0
3903	Postage	7,923	15,738	3,154	13,000	0	12,000	0	(1,000)	0
3904	Freight/Shipping	0	0	4,615	0	0	0	0	0	0
3905	Extra Curricular Expenses	48,616	18,043	6,052	20,000	0	45,000	0	25,000	0
3912	Rental Space	0	0	4,782	0	0	0	0	0	0
3919	Tuition - Annual Year Governor's School	3,217	0	3,210	0	0	0	0	0	0
3921	Tuition - PWCS	5,978	1,827	3,621	75,000	0	10,000	0	(65,000)	0
3999	Other Contract Services	1,030	4,166	3,715	3,500	0	6,500	0	3,000	0
4001	Office Supplies	26,975	43,789	25,914	70,000	0	85,581	0	15,581	0
4002	Medical Supplies	2,398	4,139	13,919	6,000	0	6,000	0	0	0
4003	Custodial Supplies	45,495	47,175	36,008	60,000	0	75,000	0	15,000	0
4004	Repair/Maint. Supplies	11,044	15,980	5,104	0	0	10,000	0	10,000	0
4007	Wearing Apparel	6,182	17,827	245,743	6,500	0	7,000	0	500	0
4009	Extra Curricular Supplies	542	12,535	27,849	5,500	0	5,500	0	0	0
4010	Instructional Supplies	185,279	253,177	224,245	202,286	0	476,373	0	274,087	0
4011	Textbooks (Tangible)	9,877	5,150	0	24,000	0	31,000	0	7,000	0
4012	Emp. Training Supplies	0	5,393	945	0	0	3,000	0	3,000	0
4013	Testing Materials	136,633	76,000	113,496	132,000	0	90,000	0	(42,000)	0
4014	Food, Cafeteria	7,486	10,645	33	0	0	0	0	0	0
4016	Library Books	3,386	6,222	1,304	3,000	0	3,000	0	0	0
4017	Library Periodicals	865	508	0	60,000	0	10,000	0	(50,000)	0
4018	Library Supplies	7,814	3,346	212	2,000	0	3,000	0	1,000	0
4019	Food	11,972	12,560	5,971	5,000	0	5,000	0	0	0
4025	Subscriptions-Online Access & Electronic Text	0	0	13,605	0	0	0	0	0	0
4142	COVID-19 Related Materials	0	12	32,796	0	0	0	0	0	0
4143	COVID 19 General Fund PPE	0	0	58,401	0	0	0	0	0	0
4150	Lease Agreement	53,170	53,153	48,008	70,000	0	75,000	0	5,000	0
4310	Tech. Supp/Equip Add'l	48,839	227,243	120,977	135,000	0	225,000	0	90,000	0
4350	Tech. Supp/Equip Repl	12,805	370	5,099	4,000	0	4,000	0	0	0
4410	Software - Additional	3,094	4,052	5,250	3,000	0	3,000	0	0	0
4450	Software - Replacement	13,303	18,613	10,123	25,000	0	25,000	0	0	0
4510	General Equipment - Add'l	26,536	76,317	246,271	13,000	0	13,000	0	0	0
4550	General Equipment - Repl.	0	96,800	36,534	0	0	0	0	0	0
4999	Other Materials and Supplies	0	0	72,019	0	0	0	0	0	0
5101	Equipment - Additional	3,493	10,850	32,800	0	0	60,000	0	60,000	0
5501	Equipment - Replacement	8,585	68,330	47,549	0	0	126,035	0	126,035	0
8002	General Reserve	0	0	0	5,000	0	5,000	0	0	0
Totals		20,130,351	21,377,456	23,029,056.6	20,578,122	213.80	23,099,097	230.00	2,520,975	16.20
Student Enrollment		2,475	2,593	2,662	2,378		2,385			
Positions		215.60	219.10	230.80	213.80		230.00			



## Financial Section

**School:** WOODBRIDGE HIGH SCHOOL  
**School #:** 506  
**Address:** 3001 Old Bridge Rd.  
 Woodbridge, VA 22192  
**Principal:** Heather Abney  
**Main Office:** 703.497.8000  
**Grades:** 9-12  
**Specialty:** AP Scholars  
**Programs:** Army JROTC, Aviation Maintenance,  
 Cosmetology, Project Lead the Way



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	76,303	0	0	0	0.00	0	0.00	0	0.00
1111	Principal	128,114	138,192	143,938	164,760	1.00	168,000	1.00	3,240	0.00
1112	Assistant Principal	630,227	749,421	647,185	681,840	6.00	834,120	7.00	152,280	1.00
1115	Teacher on Special Assignment	215,698	235,904	247,600	139,920	2.00	218,160	3.00	78,240	1.00
1120	Teacher, Classroom	9,998,004	10,462,109	11,172,849	11,533,560	169.50	12,009,060	169.90	475,500	0.40
1121	Librarian	106,772	154,856	169,669	139,920	2.00	145,440	2.00	5,520	0.00
1122	Counselor	600,217	675,699	710,121	629,640	9.00	727,200	10.00	97,560	1.00
1140	Teacher Assistant	149,290	147,665	175,679	124,800	5.00	153,360	6.00	28,560	1.00
1148	Specialist	156,486	123,939	121,443	179,400	4.00	189,000	4.00	9,600	0.00
1150	Secretarial / Bookkeeper	663,458	628,482	665,854	661,560	16.00	777,000	18.00	115,440	2.00
1180	Natl Board Certified Teacher Incentive	12,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	580,135	651,718	649,096	633,240	17.00	707,880	19.00	74,640	2.00
1200	Overtime	24,215	30,917	9,669	10,000		10,000		0	
1201	Straight Time	36,544	36,850	4,895	13,000		13,000		0	
1300	Temporary Employee	41,383	21,477	24,058	0		0		0	
1500	Substitute Teacher	184,590	162,278	58,057	175,000		175,000		0	
1502	Substitute, Other	0	0	302	0		0		0	
1600	Instructional Supplement	41,904	36,225	64,320	20,000		20,000		0	
1601	Coaching Supplement	176,340	177,952	182,534	190,000		190,000		0	
1602	Extra-Curr. Supplement	73,863	70,903	63,007	77,000		77,000		0	
2100	Social Security - FICA	1,020,964	1,072,125	1,093,289	1,176,084		1,255,689		79,605	
2210	Retirement - VRS	1,884,201	1,969,157	2,130,781	2,581,505		2,761,322		179,817	
2211	Retiree Health Care Credit	147,641	155,958	160,949	0		0		0	
2220	Retirement - PWCS	128,348	129,351	134,901	122,385		130,939		8,554	
2221	Defined Contribution Plan	62,436	88,409	98,724	0		0		0	
2300	Health Insurance - HMP	1,470,505	1,424,352	1,410,908	1,810,460		1,908,321		97,861	
2310	Short/Long Term Disability Premium	9,197	12,036	13,627	0		0		0	
2400	Life Insurance - GLI	167,410	177,294	185,016	199,507		213,451		13,945	
2830	Admin. Assoc. Fees	0	536	536	1,690		1,675		(15)	
3100	Professional Services	0	480	0	0		0		0	
3106	Sports Officials	21,749	28,764	9,261	35,000		25,000		(10,000)	
3201	Telephone	3,663	2,836	2,716	5,000		3,000		(2,000)	
3401	Travel Reimbursement	3,168	1,999	2,938	5,000		5,000		0	
3402	Conference Expenses	14,268	27,125	4,966	10,000		10,000		0	
3450	Field Trips	94,314	51,326	13,353	71,000		56,800		(14,200)	
3700	In-Service Expenses	1,290	0	965	5,000		5,000		0	
3902	Printing Services	7,389	6,946	13,479	15,000		12,000		(3,000)	
3903	Postage	6,107	520	5,806	5,000		6,000		1,000	
3904	Freight/Shipping	0	0	0	0		1,000		1,000	
3912	Rental Space	0	0	4,546	0		0		0	
3919	Tuition - Annual Year Governor's School	6,434	3,146	1,605	5,000		2,000		(3,000)	
3921	Tuition - PWCS	7,355	5,982	4,952	5,000		5,000		0	
3999	Other Contract Services	8,101	12,880	4,440	5,000		5,000		0	
4001	Office Supplies	18,709	14,402	21,886	32,500		37,500		5,000	
4002	Medical Supplies	1,851	898	2,720	5,000		5,000		0	
4003	Custodial Supplies	44,277	36,757	51,906	60,000		60,000		0	
4004	Repair/Maint. Supplies	10,695	12,821	13,011	40,000		40,000		0	
4007	Wearing Apparel	8,701	2,333	15,916	10,468		10,000		(468)	
4009	Extra Curricular Supplies	140	8,440	0	0		0		0	
4010	Instructional Supplies	250,493	124,682	165,898	309,397		285,337		(24,060)	
4011	Textbooks (Tangible)	64,237	26,701	29,309	75,000		50,000		(25,000)	
4013	Testing Materials	101,953	82,410	87,654	20,000		20,000		0	
4014	Food, Cafeteria	11,243	319	172	10,000		0		(10,000)	
4016	Library Books	12,898	9,232	4,128	14,000		14,000		0	
4017	Library Periodicals	0	643	0	600		600		0	
4018	Library Supplies	1,738	73	150	1,000		1,000		0	
4019	Food	19,100	3,227	6,141	23,000		22,700		(300)	
4142	COVID-19 Related Materials	0	0	8,209	0		0		0	
4143	COVID 19 General Fund PPE	0	0	30,185	10,000		0		(10,000)	
4150	Lease Agreement	74,605	44,443	46,646	45,000		31,836		(13,164)	
4310	Tech. Supp/Equip Add'l	39,044	34,989	102,147	175,000		25,000		(150,000)	
4410	Software - Additional	0	0	1,837	0		5,000		5,000	
4450	Software - Replacement	1,652	578	1,028	33,000		5,000		(28,000)	
4510	General Equipment - Add'l.	87,589	94,606	101,684	150,000		113,000		(37,000)	
4550	General Equipment - Repl.	3,713	0	173,945	0		0		0	
Totals		19,713,221	20,180,864	21,280,104	22,445,236	231.50	23,547,390	239.90	1,102,154	8.40
Student Enrollment		2,703	2,712	2,771	2,812		2,766			
Positions		206.66	215.46	215.80	231.50		239.90			



## Financial Section

### SPECIAL SCHOOLS SUMMARY

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111 Principal	752,647	798,030	831,662	872,760	6.00	899,400	6.00	26,640	0.00
1112 Assistant Principal	702,136	915,395	1,053,299	1,255,680	12.00	1,316,880	12.00	61,200	0.00
1115 Teacher, Admin. Assign.	252,958	258,448	186,701	68,160	1.00	467,880	6.50	399,720	5.50
1120 Teacher, Classroom	14,734,602	15,303,626	16,523,338	15,929,520	233.50	17,504,580	247.00	1,575,060	13.50
1121 Librarian	352,492	339,467	355,933	279,840	4.00	290,880	4.00	11,040	0.00
1122 Counselor	632,293	765,380	793,051	1,062,720	15.00	1,221,240	16.60	158,520	1.60
1130 Social Worker	313,605	329,173	345,324	292,320	4.00	303,600	4.00	11,280	0.00
1133 Psychologist	366,998	358,626	375,467	312,000	4.00	324,000	4.00	12,000	0.00
1140 Teacher Assistant	1,498,330	1,608,373	1,661,264	1,537,536	61.60	1,676,026	65.60	138,490	4.00
1142 Cafeteria Aide	39,403	37,932	45,562	50,856	2.60	65,731	3.28	14,875	0.68
1148 Specialist	319,042	344,206	342,247	350,400	9.00	438,840	10.00	88,440	1.00
1150 Secretarial/Clerical	1,076,809	1,351,331	1,440,780	1,400,400	35.00	1,511,880	36.00	111,480	1.00
1180 Natl Board Certified Teacher Incentive	22,500	15,000	22,500	0	0.00	0	0.00	0	0.00
1190 Custodian	739,937	766,106	793,870	787,728	21.30	855,864	22.80	68,136	1.50
1200 Overtime	97,553	77,037	62,809	58,250		79,021		20,771	
1201 Straight Time	104,287	105,684	59,311	82,630		92,725		10,095	
1300 Temporary Employee	97,676	75,170	55,108	44,000		37,000		(7,000)	
1500 Substitute Teacher	232,684	175,444	98,443	175,300		150,500		(24,800)	
1502 Substitute, Other	19,427	10,449	10,955	12,500		14,500		2,000	
1600 Supplemental Pay	106,673	137,871	169,157	168,500		183,019		14,519	
1601 Coaching Supplements	0	0	0	0		13,746		13,746	
1602 Extra Curr. Supplements	23,966	40,889	10,183	35,000		56,997		21,997	
2100 Social Security - FICA	1,636,587	1,738,102	1,799,922	1,895,814		2,103,919		208,105	
2210 Retirement - VRS	3,188,609	3,342,763	3,652,034	4,214,796		4,685,071		470,275	
2211 Retiree Health Care Credit	248,073	262,549	274,536	0		0		0	
2220 Retirement - PWCS	210,728	218,171	226,965	198,506		220,388		21,882	
2221 Defined Contribution Plan	73,341	109,407	140,843	0		0		0	
2300 Health Insurance - HMP	2,645,908	2,692,261	2,711,705	2,936,527		3,211,966		275,439	
2310 Short/Long Term Disability Premium	12,916	17,508	20,458	0		0		0	
2400 Life Insurance - GLI	278,427	294,503	312,116	323,596		359,268		35,672	
2830 Admin. Assoc. Fees	5,372	4,312	3,398	7,090		6,605		(485)	
3100 Professional Services	0	1,028	1,330	1,500		500		(1,000)	
3105 Contractual Services	0	0	0	1,000		1,000		0	
3106 Sports Officials	0	0	0	0		3,643		3,643	
3142 COVID-19 Related Services	0	777	0	0		0		0	
3201 Telephone	13,368	14,917	11,163	17,400		15,280		(2,120)	
3401 Travel Reimbursement	9,171	8,458	5,924	5,593		5,550		(43)	
3402 Conference Expenses	36,046	45,229	8,346	47,900		35,000		(12,900)	
3450 Field Trips	26,872	10,339	0	25,500		40,500		15,000	
3501 Repair/Maint. - Building	6,122	2,204	0	5,000		30,000		25,000	
3502 Repair/Maint. - Equipment	5,607	(4,742)	42,906	0		7,000		7,000	
3504 Maint. Service Contracts	1,540	8,524	16,129	6,000		29,750		23,750	
3700 In-Service Expenses	1,755	1,793	7,194	8,000		43,500		35,500	
3902 Printing Services	40,311	28,992	28,931	42,500		31,700		(10,800)	
3903 Postage	5,039	3,702	4,872	2,750		4,200		1,450	
3904 Freight/Shipping	864	115	2,370	500		2,572		2,072	
3911 Rental Equipment	12,653	16,022	17,559	20,000		18,000		(2,000)	
3912 Rental Space	0	0	0	0		5,000		5,000	
3918 Permits & Fees	60	0	330	0		0		0	
3921 Tuition - PW	4,750	0	0	2,000		3,000		1,000	
3999 Other Contract Services	18,423	9,038	13,236	9,500		12,000		2,500	
4001 Office Supplies	36,943	47,409	40,855	97,100		64,000		(33,100)	
4002 Medical Supplies	3,385	7,021	5,070	15,696		16,500		804	
4003 Custodial Supplies	80,801	66,743	82,318	93,107		116,000		22,893	
4004 Repair/Maint. Supplies	10,680	8,526	13,478	5,500		17,600		12,100	
4007 Wearing Apparel	27,272	19,603	18,927	6,500		13,800		7,300	
4008 Reference Materials	0	0	0	0		300		300	
4009 Extra Curricular Supplies	4,598	1,728	299	3,600		3,500		(100)	
4010 Instructional Supplies	491,411	340,176	360,848	603,799		767,618		163,819	
4011 Textbooks (Tangible)	137,850	126,112	21,137	160,452		153,000		(7,452)	
4012 Emp. Training Supplies	49	386	242	1,750		1,500		(250)	
4013 Testing Materials	8,484	5,397	10,527	8,500		14,000		5,500	
4014 Food, Cafeteria	38,262	24,389	71	26,600		15,000		(11,600)	
4016 Library Books	11,435	14,946	15,085	15,600		32,600		17,000	
4017 Library Periodicals	355	3,938	0	5,500		3,000		(2,500)	
4018 Library Supplies	6,023	3,263	5,122	9,250		9,750		500	
4019 Food	28,386	17,997	5,783	24,500		24,500		0	
4020 Printing Supplies	28,856	33,387	12,914	31,372		18,500		(12,872)	
4025 Subscriptions-Online Access & Electroni	0	0	30,324	10,000		41,500		31,500	
4142 COVID-19 Related Materials	0	623	2,757	1,000		0		(1,000)	
4143 COVID 19 General Fund PPE	0	0	78,361	0		0		0	
4150 Lease Agreement	0	7,065	4,879	10,000		6,000		(4,000)	
4310 Tech. Supp/Equip Add'l	401,339	332,422	254,780	185,849		124,000		(61,849)	
4350 Tech. Supp/Equip Repl	2,722	0	8,676	6,348		50,000		43,652	
4410 Software Additional	76,893	30,824	55,057	51,500		42,000		(9,500)	
4450 Software Replacement	22,318	70,014	63,668	72,000		55,750		(16,250)	
4510 General Equipment - Add'l.	162,338	129,016	128,143	118,324		145,669		27,345	
4550 General Equipment - Repl.	340	1,075	0	2,500		22,000		19,500	
4999 Other Materials/Supplies	0	0	810	0		20,000		20,000	
5101 Equipment - Additional	0	1,276	0	6,500		21,500		15,000	
5104 Software - Additional	5,925	0	0	0		0		0	
5150 Lease/Purchase Agree.	0	0	11,997	0		0		0	
5501 Equipment - Replacement	0	14,086	13,714	15,000		20,000		5,000	
8002 General Reserve	0	0	0	8,000		10,000		2,000	
	32,555,227	33,947,034	35,785,071	36,143,419	409.00	40,209,308	437.78	4,065,889	28.78



## Financial Section

**School:** INDEPENDENCE NONTRADITIONAL SCHOOL\*  
**School #:** 240  
**Address:** 14550 Aden Road  
 Manassas, VA 20112  
**Principal:** Brandon Neal (Acting)  
**Main Office:** 571.374.6600  
**Grades:** K-12  
**Specialty:**  
**Programs:** Alternative Education Center



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	280,475	302,615	314,895	306,360	2.00	314,280	2.00	7,920	0.00
1112	Assistant Principal	399,415	597,357	629,095	681,840	6.00	714,960	6.00	33,120	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	143,520	2.00	143,520	2.00
1120	Teacher, Classroom	4,196,040	4,426,503	4,735,832	4,435,800	65.00	4,536,960	64.00	101,160	(1.00)
1121	Librarian	72,389	82,004	86,065	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	275,285	349,945	334,592	349,800	5.00	436,320	6.00	86,520	1.00
1130	Social Worker	158,082	165,923	174,036	146,160	2.00	151,800	2.00	5,640	0.00
1133	Psychologist	287,401	275,160	287,965	234,000	3.00	243,000	3.00	9,000	0.00
1140	Teacher Assistant	621,014	688,546	723,650	673,920	27.00	715,680	28.00	41,760	1.00
1148	Specialist	278,479	301,632	296,840	316,200	8.00	339,720	8.00	23,520	0.00
1150	Secretarial / Bookkeeper	510,493	640,739	706,667	746,160	18.00	777,480	18.00	31,320	0.00
1180	Natl Board Certified Teacher Incentive Bon	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	226,080	245,201	257,889	228,360	6.00	238,440	6.00	10,080	0.00
1200	Overtime	87,660	65,247	53,467	46,100		59,800		13,700	
1201	Straight Time	75,238	75,247	50,016	59,430		59,450		20	
1300	Temporary Employee	18,946	0	0	0		0		0	
1500	Substitute Teacher	31,730	16,639	104	15,800		15,500		(300)	
1502	Substitute, Other	2,716	2,551	302	2,500		2,000		(500)	
1600	Instructional Supplement	70,801	111,931	129,957	117,500		143,000		25,500	
2100	Social Security - FICA	552,827	607,037	622,002	644,886		685,795		40,909	
2210	Retirement - VRS	1,103,372	1,212,950	1,323,216	1,433,645		1,521,952		88,307	
2211	Retiree Health Care Credit	85,102	94,183	98,187	0		0		0	
2220	Retirement - PWCS	76,002	83,408	87,797	67,310		71,390		4,080	
2221	Defined Contribution Plan	15,439	25,063	32,663	0		0		0	
2300	Health Insurance - HMP	1,000,040	1,097,003	1,092,024	995,729		1,040,448		44,719	
2310	Short/Long Term Disability Premium	2,773	4,235	5,189	0		0		0	
2400	Life Insurance - GLI	95,339	105,443	111,445	109,726		116,377		6,651	
2830	Admin. Assoc. Fees	1,572	1,947	1,072	0		3,600		3,600	
3142	COVID-19 Related Services	0	637	0	0		0		0	
3201	Telephone	7,050	7,385	6,469	7,500		7,500		0	
3401	Travel Reimbursement	665	4,029	5,429	2,000		1,750		(250)	
3402	Conference Expenses	4,646	19,181	3,583	19,400		17,000		(2,400)	
3450	Field Trips	9,669	3,952	0	6,000		7,000		1,000	
3504	Maint. Service Contract	0	0	0	0		18,850		18,850	
3700	In-Service Expenses	0	0	0	0		36,000		36,000	
3902	Printing Services	11,381	6,075	6,201	6,500		7,500		1,000	
3903	Postage	1,900	583	596	0		1,000		1,000	
3904	Freight/Shipping	0	0	0	0		1,000		1,000	
3912	Rental Space	0	0	0	0		5,000		5,000	
3921	Tuition - PWCS	610	0	0	0		1,000		1,000	
3999	Other Contract Services	18,423	9,038	3,034	9,500		5,000		(4,500)	
4001	Office Supplies	10,847	15,001	6,810	15,600		5,000		(10,600)	
4002	Medical Supplies	1,277	1,476	659	2,000		2,000		0	
4003	Custodial Supplies	13,347	12,703	22,317	13,050		10,000		(3,050)	
4004	Repair/Maint. Supplies	8,683	2,908	5,736	0		1,600		1,600	
4007	Wearing Apparel	27,037	13,775	5,921	5,000		11,300		6,300	
4008	Reference Materials	0	0	0	0		300		300	
4009	Extra Curricular Supplies	4,598	1,728	299	3,600		3,500		(100)	
4010	Instructional Supplies	218,862	90,069	28,548	129,711		152,774		23,063	
4011	Textbooks (Tangible)	43,109	6,742	1,999	36,000		36,000		0	
4013	Testing Materials	7,419	4,935	9,933	6,000		11,000		5,000	
4014	Food, Cafeteria	33,320	23,365	0	19,600		13,000		(6,600)	
4016	Library Books	0	0	3,850	0		12,000		12,000	
4019	Food	22,661	13,319	2,022	11,200		10,000		(1,200)	
4020	Printing Supplies	25,420	26,677	12,436	26,900		12,500		(14,400)	
4025	Subscriptions-Online Access & Electronic	0	0	8,674	0		6,000		6,000	
4142	COVID-19 Related Materials	0	0	34	0		0		0	
4143	COVID 19 General Fund PPE	0	0	28,279	0		0		0	
4310	Tech. Supp/Equip Add'l	85,563	176,644	70,724	80,000		40,000		(40,000)	
4410	Software - Additional	49,727	8,794	8,625	9,000		4,500		(4,500)	
4450	Software - Replacement	11,529	46,834	37,079	48,500		24,000		(24,500)	
4510	General Equipment - Add'l	137,071	109,585	43,838	71,824		35,000		(36,824)	
Totals		11,284,523	12,188,944	12,483,059	12,210,072	143.00	12,903,267	146.00	693,195	3.00
School Enrollment		586	662	490	662		530			
Positions		128.00	139.00	137.00	143.00		146.00			

\*New Directions and New Dominion Alternative Schools along with PACE East Special School merged as Independence Nontraditional School effective FY 2019.



## Financial Section

**School:** NEW DOMINION ALTERNATIVE SCHOOL\*  
**School #:** 210  
**Address:**

**Principal:**  
**Main Office:**  
**Grades:** 6-8  
**Specialty:**  
**Programs:** Alternative Education Center



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
2100	Social Security - FICA	36	0	0	0		0		0	
2310	Short/Long Term Disability Premium	2	0	0	0		0		0	
	<b>Totals</b>	<b>38</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>
	School Enrollment	0	0	0	0		0			
	Positions	0.00	0.00	0.00	0.00		0.00			

\*New Directions and New Dominion Alternative Schools along with PACE East Special School merged as Independence Nontraditional School effective FY 2019.



## Financial Section

**School:** THE NOKESVILLE SCHOOL  
**School #:** 301  
**Address:** 12375 Aden Road  
 Nokesville, VA 20181  
**Principal:** Andrew Jacks  
**Main Office:** 571.781.3040  
**Grades:** K-8  
**Specialty:**  
**Programs:** Gifted Center, Baldrige School, School of Excellence



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	117,555	126,871	132,276	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	99,558	104,595	201,158	191,280	2.00	200,640	2.00	9,360	0.00
1115	Teacher on Special Assignment	78,090	74,857	0	0	0.00	145,440	2.00	145,440	2.00
1120	Teacher, Classroom	3,907,061	4,098,901	4,463,417	4,319,688	63.30	5,103,060	72.00	783,372	8.70
1121	Librarian	117,203	86,465	90,599	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	169,600	192,747	226,653	284,280	4.00	337,800	4.60	53,520	0.60
1140	Teacher Assistant	228,240	214,160	231,504	224,640	9.00	254,890	10.00	30,250	1.00
1142	Cafeteria Aide	14,171	14,874	17,961	23,472	1.20	37,675	1.88	14,203	0.68
1148	Specialist	40,563	42,574	45,407	34,200	1.00	61,440	1.00	27,240	0.00
1150	Secretarial / Bookkeeper	165,981	179,490	175,076	180,720	5.00	222,480	6.00	41,760	1.00
1180	Natl Board Certified Teacher Incentive Bon	2,500	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	136,537	140,030	132,200	176,520	5.00	207,000	6.00	30,480	1.00
1200	Overtime	5,420	3,592	2,090	2,500		5,000		2,500	
1201	Straight Time	14,414	11,846	3,946	5,500		10,000		4,500	
1300	Temporary Employee	39,566	31,771	38,777	12,500		0		(12,500)	
1500	Substitute Teacher	71,615	62,009	36,170	82,500		70,000		(12,500)	
1502	Substitute, Other	1,931	626	6,798	2,000		0		(2,000)	
1600	Instructional Supplement	6,262	252	2,952	0		0		0	
1601	Coaching Supplement	0	0	0	0		13,746		13,746	
1602	Extra-Curr. Supplement	11,675	12,817	1,701	19,000		20,997		1,997	
2100	Social Security - FICA	379,243	394,446	418,289	441,432		528,551		87,119	
2210	Retirement - VRS	728,541	737,288	836,427	982,173		1,180,777		198,605	
2211	Retiree Health Care Credit	56,452	57,243	62,386	0		0		0	
2220	Retirement - PWCS	49,194	50,639	54,240	46,220		55,500		9,279	
2221	Defined Contribution Plan	12,672	14,430	24,417	0		0		0	
2300	Health Insurance - HMP	607,367	596,292	605,053	683,743		808,860		125,116	
2310	Short/Long Term Disability Premium	2,397	2,781	3,536	0		0		0	
2400	Life Insurance - GLI	63,012	63,930	70,504	75,346		90,473		15,127	
2830	Admin. Assoc. Fees	1,235	0	0	0		0		0	
3106	Sports Officials	0	0	0	0		3,643		3,643	
3401	Travel Reimbursement	247	237	0	0		0		0	
3402	Conference Expenses	3,208	4,847	2,331	2,000		2,000		0	
3450	Field Trips	4,836	3,737	0	2,000		5,500		3,500	
3504	Maint. Service Contract	10	0	510	0		0		0	
3700	In-Service Expenses	0	0	0	500		0		(500)	
3903	Postage	1,852	1,240	2,367	0		0		0	
3904	Freight/Shipping	0	0	2,365	0		0		0	
3911	Rental Equipment	0	0	4,913	0		0		0	
3918	Permits & Fees	0	0	150	0		0		0	
3999	Other Contract Services	0	0	148	0		0		0	
4001	Office Supplies	12,893	18,875	15,289	18,000		25,000		7,000	
4002	Medical Supplies	527	3,302	2,667	10,000		10,000		0	
4003	Custodial Supplies	25,169	19,622	15,995	25,000		30,000		5,000	
4004	Repair/Maint. Supplies	937	0	4,455	1,000		5,000		4,000	
4007	Wearing Apparel	0	0	2,866	0		1,000		1,000	
4010	Instructional Supplies	94,285	68,094	147,289	237,441		121,245		(116,196)	
4011	Textbooks (Tangible)	37,963	48,174	915	25,000		0		(25,000)	
4012	Emp. Training Supplies	0	0	242	250		0		(250)	
4014	Food, Cafeteria	2,793	82	7	3,500		0		(3,500)	
4016	Library Books	4,476	11,075	9,076	10,000		0		(10,000)	
4017	Library Periodicals	355	0	0	0		0		0	
4018	Library Supplies	4,638	692	1,701	1,000		1,000		0	
4019	Food	2,691	2,123	1,674	5,000		5,000		0	
4020	Printing Supplies	0	0	297	0		0		0	
4025	Subscriptions-Online Access & Electronic T	0	0	950	0		0		0	
4142	COVID-19 Related Materials	0	212	0	0		0		0	
4143	COVID 19 General Fund PPE	0	0	20,163	0		0		0	
4310	Tech. Supp/Equip - Add'l	171,698	50,784	52,490	35,000		35,000		0	
4410	Software - Additional	9,990	9,180	6,005	25,000		25,000		0	
4450	Software - Replacement	1,038	578	6,454	0		0		0	
4510	General Equipment - Add'l.	5,665	6,996	34,349	8,000		10,000		2,000	
5150	Lease/Purchase Agreee.	0	0	346	0		0		0	
8002	General Reserve	0	0	0	3,000		5,000		2,000	
Totals		7,513,325	7,570,379	8,224,550	8,410,966	92.50	9,857,717	107.48	1,446,751	14.98
School Enrollment		1,004	1,049	1,062	1,095		1,149			
Positions		83.30	85.50	87.60	92.50		107.48			



## Financial Section

**School:** PACE WEST SPECIAL SCHOOL  
**School #:** 291  
**Address:** 14490 John Marshall Hwy  
 Gainesville, VA 20155  
**Principal:** Maria McDonald  
**Main Office:** 571.402.3700  
**Grades:** K-12  
**Specialty:**  
**Programs:**



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	144,580	156,036	162,317	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	0	0	0	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	71,736	75,367	79,227	68,160	1.00	72,720	1.00	4,560	0.00
1120	Teacher, Classroom	1,067,871	1,106,622	1,169,675	1,090,560	16.00	1,347,120	19.00	256,560	3.00
1130	Social Worker	155,523	163,250	171,288	146,160	2.00	151,800	2.00	5,640	0.00
1133	Psychologist	79,597	83,466	87,502	78,000	1.00	81,000	1.00	3,000	0.00
1140	Teacher Assistant	448,925	471,854	486,379	399,360	16.00	408,960	16.00	9,600	0.00
1148	Specialist	0	0	0	0	0.00	37,680	1.00	37,680	1.00
1150	Secretarial / Bookkeeper	80,547	88,564	94,336	75,240	2.00	80,640	2.00	5,400	0.00
1190	Custodian	65,280	70,215	75,131	67,608	1.80	69,864	1.80	2,256	0.00
1200	Overtime	701	969	613	1,500		2,000		500	
1201	Straight Time	492	2,516	362	2,000		2,000		0	
1300	Temporary Employee	2,606	436	5,135	5,500		1,000		(4,500)	
1500	Substitute Teacher	0	0	0	5,000		0		(5,000)	
1502	Substitute, Other	614	0	0	0		500		500	
1600	Instructional Supplement	3,178	2,898	2,387	5,000		0		(5,000)	
2100	Social Security - FICA	151,830	159,161	163,374	166,872		191,395		24,523	
2210	Retirement - VRS	313,061	326,455	352,546	377,734		437,323		59,588	
2211	Retiree Health Care Credit	24,702	25,858	26,577	0		0		0	
2220	Retirement - PWCS	21,070	22,448	23,799	17,774		20,520		2,746	
2221	Defined Contribution Plan	10,892	12,672	13,824	0		0		0	
2300	Health Insurance - HMP	289,765	274,306	262,671	262,939		299,067		36,128	
2310	Short/Long Term Disability Premium	1,456	1,724	1,717	0		0		0	
2400	Life Insurance - GLI	27,389	28,682	29,907	28,975		33,451		4,476	
2830	Admin. Assoc. Fees	536	536	536	590		536		(54)	
3201	Telephone	199	0	66	900		780		(120)	
3402	Conference Expenses	120	1,117	0	500		500		0	
3450	Field Trips	1,447	728	0	2,500		3,000		500	
3501	Repair/Maint. - Building	250	0	0	0		25,000		25,000	
3502	Repair/Maint. - Equipment	0	0	0	0		7,000		7,000	
3504	Maint. Service Contract	0	0	0	0		900		900	
3700	In-Service Expenses	1,755	1,793	7,194	2,500		2,500		0	
3902	Printing Services	8,747	9,427	7,924	9,000		200		(8,800)	
3903	Postage	0	0	0	250		700		450	
3911	Rental Equipment	0	0	0	0		3,000		3,000	
3999	Other Contract Services	0	0	54	0		7,000		7,000	
4001	Office Supplies	865	703	501	1,500		15,000		13,500	
4002	Medical Supplies	0	349	80	446		1,000		554	
4003	Custodial Supplies	6,440	941	7,895	5,050		25,000		19,950	
4004	Repair/Maint. Supplies	440	60	0	1,500		0		(1,500)	
4007	Wearing Apparel	153	189	384	200		200		0	
4010	Instructional Supplies	31,395	22,138	16,621	13,847		45,201		31,354	
4011	Textbooks (Tangible)	4,806	0	0	5,000		10,000		5,000	
4013	Testing Materials	0	0	380	0		500		500	
4014	Food, Cafeteria	7	0	0	1,500		0		(1,500)	
4020	Printing Supplies	0	0	99	0		2,000		2,000	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		500		500	
4142	COVID-19 Related Materials	0	0	2,683	0		0		0	
4143	COVID 19 General Fund PPE	0	0	7,240	0		0		0	
4150	Lease Agreement	0	0	0	0		6,000		6,000	
4310	Tech. Supp/Equip Add'l	0	12,056	169	4,000		5,000		1,000	
4350	Tech. Supp/Equip Repl	2,500	0	716	6,348		5,000		(1,348)	
4450	Software - Replacement	3,188	1,950	512	800		8,000		7,200	
4510	General Equipment - Add'l.	0	0	0	20,000		20,000		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
<b>Totals</b>		<b>3,024,663</b>	<b>3,125,485</b>	<b>3,261,818</b>	<b>3,117,054</b>	<b>41.80</b>	<b>3,683,157</b>	<b>45.80</b>	<b>566,103</b>	<b>4.00</b>
<b>School Enrollment</b>		<b>78</b>	<b>80</b>	<b>74</b>	<b>74</b>		<b>66</b>			
<b>Positions</b>		<b>41.80</b>	<b>41.80</b>	<b>40.80</b>	<b>41.80</b>		<b>45.80</b>			



## Financial Section

**School:** PENNINGTON TRADITIONAL SCHOOL  
**School #:** 340  
**Address:** 9305 Stonewall Road 0  
 Manassas, VA 2011  
**Principal:** Amanda Johnson  
**Main Office:** 703.369.6644  
**Grades:** 1-8  
**Specialty:**  
**Programs:** Traditional School, School of Excellence



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	101,406	109,440	114,321	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	91,110	95,720	100,191	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	70,800	1.00	70,800	1.00
1120	Teacher, Classroom	2,547,781	2,584,265	2,786,837	2,714,568	39.80	2,841,000	40.10	126,432	0.30
1121	Librarian	82,808	86,999	91,210	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	103,208	100,147	104,261	214,320	3.00	224,520	3.00	10,200	0.00
1140	Teacher Assistant	13,390	20,134	0	0	0.00	25,560	1.00	25,560	1.00
1142	Cafeteria Aide	8,408	5,399	7,430	7,824	0.40	8,016	0.40	192	0.00
1150	Secretarial / Bookkeeper	148,541	174,044	170,546	150,840	4.00	161,280	4.00	10,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	15,000	5,000	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	115,474	121,189	129,517	110,160	3.00	113,760	3.00	3,600	0.00
1200	Overtime	1,604	3,936	1,296	2,050		2,570		520	
1201	Straight Time	3,738	6,406	2,141	3,100		3,650		550	
1300	Temporary Employee	19,426	10,287	7,892	0		0		0	
1500	Substitute Teacher	69,946	50,147	44,030	40,000		40,000		0	
1502	Substitute, Other	176	1,542	262	1,000		1,500		500	
1600	Instructional Supplement	5,890	1,939	4,811	6,000		6,000		0	
1602	Extra-Curr. Supplement	12,291	16,008	8,482	16,000		16,000		0	
2100	Social Security - FICA	243,770	249,686	257,940	273,781		293,301		19,520	
2210	Retirement - VRS	473,193	468,434	478,631	610,807		657,065		46,257	
2211	Retiree Health Care Credit	36,682	36,946	36,442	0		0		0	
2220	Retirement - PWCS	28,428	26,668	26,536	28,746		30,877		2,130	
2221	Defined Contribution Plan	9,123	17,942	25,708	0		0		0	
2300	Health Insurance - HMP	341,551	309,130	307,505	425,246		449,998		24,752	
2310	Short/Long Term Disability Premium	2,118	3,264	3,628	0		0		0	
2400	Life Insurance - GLI	41,292	41,643	41,725	46,861		50,333		3,473	
2830	Admin. Assoc. Fees	1,604	1,235	940	1,000		1,300		300	
3142	COVID-19 Related Services	0	106	0	0		0		0	
3201	Telephone	0	2,091	1,750	2,000		2,000		0	
3401	Travel Reimbursement	2,216	592	72	1,600		300		(1,300)	
3402	Conference Expenses	3,458	2,332	258	0		0		0	
3450	Field Trips	3,526	434	0	10,000		20,000		10,000	
3502	Repair/Maint. - Equipment	5,607	(4,742)	0	0		0		0	
3504	Maint. Service Contract	1,530	8,524	12,289	5,000		5,000		0	
3902	Printing Services	7,368	3,949	1,867	5,000		8,000		3,000	
3903	Postage	482	304	459	500		500		0	
3904	Freight/Shipping	864	115	6	500		1,572		1,072	
3918	Permits & Fees	60	0	0	0		0		0	
3921	Tuition - PWCS	4,140	0	0	0		0		0	
4001	Office Supplies	3,398	1,494	291	2,000		2,000		0	
4002	Medical Supplies	1,434	77	172	250		500		250	
4003	Custodial Supplies	12,407	15,578	10,888	15,000		15,000		0	
4004	Repair/Maint. Supplies	0	3,599	0	1,000		1,000		0	
4007	Wearing Apparel	0	0	265	300		300		0	
4010	Instructional Supplies	29,366	48,823	63,002	93,334		174,217		80,883	
4011	Textbooks (Tangible)	34,245	49,971	15,824	59,452		60,000		548	
4012	Emp. Training Supplies	49	386	0	500		500		0	
4013	Testing Materials	1,065	463	214	500		500		0	
4014	Food, Cafeteria	1,229	61	0	0		0		0	
4016	Library Books	1,411	0	753	600		600		0	
4017	Library Periodicals	0	371	0	500		500		0	
4018	Library Supplies	1,281	1,990	3,110	6,250		6,250		0	
4019	Food	732	154	66	800		1,000		200	
4020	Printing Supplies	3,437	6,709	82	4,472		4,000		(472)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	13,388	10,000		15,000		5,000	
4142	COVID-19 Related Materials	0	411	40	0		0		0	
4143	COVID 19 General Fund PPE	0	0	7,724	0		0		0	
4310	Tech. Supp/Equip Add'l	18,025	5,653	2,388	15,000		11,500		(3,500)	
4350	Tech. Supp/Equip Repl	222	0	0	0		0		0	
4410	Software - Additional	6,190	216	4,424	2,500		2,500		0	
4450	Software - Replacement	5,036	19,074	18,022	21,700		21,200		(500)	
4510	General Equipment - Add'l.	0	7,467	111	5,000		7,500		2,500	
5101	Equipment - Additional	0	1,276	0	6,500		21,500		15,000	
5104	Software - Additional	5,925	0	0	0		0		0	
5501	Equipment - Replacement	0	14,086	0	15,000		15,000		0	
Totals		4,672,659	4,739,112	4,919,748	5,244,761	53.20	5,714,788	55.50	470,027	2.30
School Enrollment		651	651	657	648		648			
Positions		53.00	52.30	53.60	53.20		55.50			



## Financial Section

**School:** PORTER SCHOOL  
**School #:** 323  
**Address:** 15311 Forest Grove Drive  
 Woodbridge, VA 22191  
**Principal:** Kaitlyn Engelmeier-Foor  
**Main Office:** 703.580.6501  
**Grades:** 1-8  
**Specialty:**  
**Programs:** Traditional School, Baldrige School,  
 School of Excellence



Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	95,584	103,068	107,853	141,600	1.00	146,280	1.00	4,680	0.00
1112	Assistant Principal	112,053	117,723	122,855	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	5,100	5,375	0	0	0.00	35,400	0.50	35,400	0.50
1120	Teacher, Classroom	2,423,363	2,442,285	2,665,762	2,687,304	39.40	2,897,640	40.90	210,336	1.50
1121	Librarian	80,092	83,999	88,059	69,960	1.00	72,720	1.00	2,760	0.00
1122	Counselor	84,200	122,541	127,545	214,320	3.00	222,600	3.00	8,280	0.00
1140	Teacher Assistant	89,726	94,248	102,740	89,856	3.60	92,016	3.60	2,160	0.00
1142	Cafeteria Aide	16,824	17,660	20,171	19,560	1.00	20,040	1.00	480	0.00
1150	Secretarial / Bookkeeper	157,311	169,204	180,511	161,520	4.00	175,320	4.00	13,800	0.00
1180	Natl Board Certified Teacher Incentive Bon	0	0	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	142,893	149,155	156,042	153,600	4.00	158,040	4.00	4,440	0.00
1200	Overtime	1,138	3,140	5,270	6,000		9,500		3,500	
1201	Straight Time	6,022	8,056	2,538	12,000		15,500		3,500	
1300	Temporary Employee	6,901	23,020	2,258	25,000		26,000		1,000	
1500	Substitute Teacher	47,616	37,418	17,147	31,000		22,000		(9,000)	
1502	Substitute, Other	4,124	4,745	2,095	6,000		5,000		(1,000)	
1600	Instructional Supplement	20,544	20,851	29,051	40,000		15,153		(24,847)	
1602	Extra-Curr. Supplement	0	12,064	0	0		20,000		20,000	
2100	Social Security - FICA	240,616	251,580	259,583	287,133		308,400		21,267	
2210	Retirement - VRS	442,911	451,302	498,078	626,600		677,824		51,225	
2211	Retiree Health Care Credit	35,422	36,785	38,615	0		0		0	
2220	Retirement - PWCS	25,416	25,474	26,089	29,706		32,061		2,355	
2221	Defined Contribution Plan	24,214	33,865	36,941	0		0		0	
2300	Health Insurance - HMP	334,832	337,526	366,212	439,438		467,260		27,822	
2310	Short/Long Term Disability Premium	3,909	4,720	5,333	0		0		0	
2400	Life Insurance - GLI	40,212	41,778	44,428	48,425		52,265		3,840	
2830	Admin. Assoc. Fees	425	425	850	5,000		1,000		(4,000)	
3105	Contractual Services	0	0	0	1,000		1,000		0	
3201	Telephone	6,118	5,442	2,879	7,000		5,000		(2,000)	
3401	Travel Reimbursement	291	0	0	1,000		1,000		0	
3402	Conference Expenses	24,613	17,752	2,175	25,000		15,000		(10,000)	
3450	Field Trips	6,917	1,244	0	5,000		5,000		0	
3501	Repair/Maint. - Building	5,872	2,204	0	5,000		5,000		0	
3502	Repair/Maint. - Equipment	0	0	10,213	0		0		0	
3504	Maint. Service Contract	0	0	1,050	1,000		1,000		0	
3700	In-Service Expenses	0	0	0	5,000		5,000		0	
3902	Printing Services	12,790	9,336	12,535	20,000		15,000		(5,000)	
3903	Postage	805	1,164	1,413	2,000		2,000		0	
3911	Rental Equipment	12,653	16,022	12,646	20,000		15,000		(5,000)	
3918	Permits & Fees	0	0	180	0		0		0	
3921	Tuition - PWCS	0	0	0	2,000		2,000		0	
4001	Office Supplies	8,456	8,618	14,736	10,000		15,000		5,000	
4002	Medical Supplies	147	34	1,274	2,000		2,000		0	
4003	Custodial Supplies	22,317	8,549	19,219	25,000		25,000		0	
4004	Repair/Maint. Supplies	621	1,959	3,287	2,000		10,000		8,000	
4007	Wearing Apparel	83	5,127	8,236	1,000		1,000		0	
4010	Instructional Supplies	95,164	94,465	96,493	91,000		147,599		56,599	
4011	Textbooks (Tangible)	17,726	21,225	2,399	35,000		47,000		12,000	
4012	Emp. Training Supplies	0	0	0	1,000		1,000		0	
4013	Testing Materials	0	0	0	2,000		2,000		0	
4014	Food, Cafeteria	914	881	64	2,000		2,000		0	
4016	Library Books	5,548	3,871	1,405	5,000		15,000		10,000	
4017	Library Periodicals	0	3,567	0	5,000		2,500		(2,500)	
4018	Library Supplies	104	581	311	2,000		2,500		500	
4019	Food	2,260	1,783	1,941	7,000		7,000		0	
4025	Subscriptions-Online Access & Electronic T	0	0	7,312	0		20,000		20,000	
4143	COVID 19 General Fund PPE	0	0	10,977	0		0		0	
4310	Tech. Supp/Equip Add'l	126,053	72,863	99,073	45,849		2,000		(43,849)	
4350	Tech. Supp/Equip Repl	0	0	7,960	0		45,000		45,000	
4410	Software - Additional	10,986	12,635	36,003	15,000		10,000		(5,000)	
4450	Software - Replacement	1,038	1,078	1,089	1,000		2,000		1,000	
4510	General Equipment - Add'l	19,603	298	40,902	13,500		52,000		38,500	
4550	General Equipment - Repl.	340	1,075	0	2,500		22,000		19,500	
5501	Equipment - Replacement	0	0	13,714	0		5,000		5,000	
Totals		4,822,870	4,889,778	5,318,010	5,551,510	58.00	6,081,938	60.00	530,428	2.00
School Enrollment		681	685	682	672		672			
Positions		54.90	55.50	56.00	58.00		60.00			



## Financial Section

**School:** WASHINGTON-REID PRESCHOOL  
**School #:** 244  
**Address:** 16108 Dumfries Road  
 Dumfries, VA 22025  
**Principal:** Robert Lucciotti  
**Main Office:** 703-670-3173  
**Grades:**  
**Specialty:**  
**Programs:**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1112	Assistant Principal	0	0	0	95,640	1.00	100,320	1.00	4,680	0.00
1115	Teacher on Special Assignment	0	89,479	107,474	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	0	633,178	701,815	681,600	10.00	778,800	11.00	97,200	1.00
1140	Teacher Assistant	0	119,432	116,992	149,760	6.00	178,920	7.00	29,160	1.00
1150	Secretarial / Bookkeeper	0	99,289	113,644	85,920	2.00	94,680	2.00	8,760	0.00
1190	Custodian	0	40,317	43,092	51,480	1.50	68,760	2.00	17,280	0.50
1200	Overtime	0	154	74	100		151		51	
1201	Straight Time	0	1,612	308	600		2,125		1,525	
1300	Temporary Employee	0	9,656	1,047	1,000		10,000		9,000	
1500	Substitute Teacher	0	9,232	993	1,000		3,000		2,000	
1502	Substitute, Other	0	984	1,499	1,000		5,500		4,500	
1600	Instructional Supplement	0	0	0	0		18,866		18,866	
2100	Social Security - FICA	0	77,738	78,734	81,710		96,477		14,767	
2210	Retirement - VRS	0	144,522	163,136	183,837		210,130		26,293	
2211	Retiree Health Care Credit	0	11,396	12,329	0		0		0	
2220	Retirement - PWCS	0	7,962	8,504	8,749		10,041		1,291	
2221	Defined Contribution Plan	0	5,434	7,290	0		0		0	
2300	Health Insurance - HMP	0	69,787	78,240	129,431		146,333		16,902	
2310	Short/Long Term Disability Premium	0	746	1,055	0		0		0	
2400	Life Insurance - GLI	0	12,877	14,108	14,263		16,368		2,105	
2830	Admin. Assoc. Fees	0	169	0	500		169		(331)	
3100	Professional Services	0	1,028	1,330	1,500		500		(1,000)	
3142	COVID-19 Related Services	0	34	0	0		0		0	
3401	Travel Reimbursement	0	3,600	423	993		2,500		1,507	
3402	Conference Expenses	0	0	0	1,000		500		(500)	
3450	Field Trips	0	244	0	0		0		0	
3502	Repair/Maint. - Equipment	0	0	32,693	0		0		0	
3504	Maint. Service Contract	0	0	2,280	0		4,000		4,000	
3902	Printing Services	0	206	404	2,000		1,000		(1,000)	
3903	Postage	0	411	36	0		0		0	
3999	Other Contract Services	0	0	10,000	0		0		0	
4001	Office Supplies	0	2,718	3,228	50,000		2,000		(48,000)	
4002	Medical Supplies	0	1,783	217	1,000		1,000		0	
4003	Custodial Supplies	0	9,349	6,004	10,007		11,000		993	
4007	Wearing Apparel	0	513	1,256	0		0		0	
4010	Instructional Supplies	0	9,687	8,896	38,466		126,582		88,116	
4016	Library Books	0	0	0	0		5,000		5,000	
4019	Food	0	618	80	500		1,500		1,000	
4142	COVID-19 Related Materials	0	0	0	1,000		0		(1,000)	
4143	COVID 19 General Fund PPE	0	0	3,977	0		0		0	
4150	Lease Agreement	0	7,065	4,879	10,000		0		(10,000)	
4310	Tech. Supp/Equip Add'l	0	14,421	29,938	6,000		30,500		24,500	
4450	Software - Replacement	0	500	512	0		550		550	
4510	General Equipment - Add'l	0	4,670	8,943	0		21,169		21,169	
4999	Other Materials/Supplies	0	0	810	0		20,000		20,000	
5150	Lease/Purchase Agree.	0	0	11,651	0		0		0	
	<b>Totals</b>	<b>0</b>	<b>1,390,810</b>	<b>1,577,888</b>	<b>1,609,056</b>	<b>20.50</b>	<b>1,968,441</b>	<b>23.00</b>	<b>359,385</b>	<b>2.50</b>
	School Enrollment	0	67	89	80		91			
	Positions	0.00	18.50	19.50	20.50		23.00			



## Financial Section

**School:** WOODBINE PRESCHOOL\*  
**School #:** 219  
**Address:**



**Administrator:**  
**Main Office:**  
**Grades:**  
**Specialty:**  
**Programs:**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	13,047	0	0	0	0.00	0	0.00	0	0.00
1115	Teacher on Special Assignment	98,032	13,370	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	592,486	11,872	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	97,035	0	0	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	13,935	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	53,673	0	0	0	0.00	0	0.00	0	0.00
1200	Overtime	1,030	0	0	0	0	0	0	0	0
1201	Straight Time	4,383	0	0	0	0	0	0	0	0
1300	Temporary Employee	10,232	0	0	0	0	0	0	0	0
1500	Substitute Teacher	11,778	0	0	0	0	0	0	0	0
1502	Substitute, Other	9,867	0	0	0	0	0	0	0	0
2100	Social Security - FICA	68,264	(1,546)	0	0	0	0	0	0	0
2210	Retirement - VRS	127,531	1,813	0	0	0	0	0	0	0
2211	Retiree Health Care Credit	9,713	139	0	0	0	0	0	0	0
2220	Retirement - PWCS	10,617	1,571	0	0	0	0	0	0	0
2221	Defined Contribution Plan	1,001	0	0	0	0	0	0	0	0
2300	Health Insurance - HMP	72,353	8,217	0	0	0	0	0	0	0
2310	Short/Long Term Disability Premium	261	36	0	0	0	0	0	0	0
2400	Life Insurance - GLI	11,183	151	0	0	0	0	0	0	0
3401	Travel Reimbursement	5,752	0	0	0	0	0	0	0	0
3450	Field Trips	477	0	0	0	0	0	0	0	0
3902	Printing Services	25	0	0	0	0	0	0	0	0
4001	Office Supplies	484	0	0	0	0	0	0	0	0
4003	Custodial Supplies	1,122	0	0	0	0	0	0	0	0
4010	Instructional Supplies	22,339	6,901	0	0	0	0	0	0	0
4019	Food	41	0	0	0	0	0	0	0	0
4450	Software - Replacement	488	0	0	0	0	0	0	0	0
	<b>Totals</b>	<b>1,237,150</b>	<b>42,525</b>	<b>0</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>
	School Enrollment	51	0	0	0	0	0	0	0	0
	Positions	13.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0

\*In FY 2020, the preschool program at Woodbine transferred to Washington Reid Preschool.



# Debt Service Fund

## Section Contents

Budget Data  
Fund Statement and Description  
Debt Capacity  
Consolidated Statement of Outstanding Debt  
Summary of Scheduled Payments  
Comparison of Payments  
Bond Amortization Schedules

The School Division utilizes the Debt Service Fund as a separate governmental fund to account for the transfers of funds for and the payment of general long-term debt from the sale of bonds and loans from the state Literary Fund. Principal, interest and appropriate costs arising from the administration of bonds by outside agencies and principal and interest payments for Literary Fund loans are recorded within this fund.

Bonds for school construction are issued as either General Obligation Bonds or through the Virginia Public School Authority (VPSA). General Obligation Bonds are issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS). These bonds require approval by the voting public. VPSA bonds are sold to bonding agencies through state arranged sales.

FY 2023 revenue sources for the Debt Service Fund include the county General Fund Transfer \$106,575,330, federal tax credits for the Local Build America Bonds and Qualified School Construction Bonds \$1,083,433, other financing sources \$1,304,693, and the capital accumulation reserve \$1,000,000. The total fund budget amount is \$109,963,456.

The Debt Service Section includes a narrative of the fund and major changes for FY 2023, the budget data for fiscal years 2019-2023, the Debt Service Fund Statement which includes projections for future years, a description of debt capacity, a summary of principal and interest payments to be paid during FY 2023, a comparison of payments for FY 2022 and 2023 and a summary of outstanding balances for current bond issues and Literary Fund loans.



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# Description of Fund Statement

## Debt Service Fund

The Debt Service Fund is utilized by the School Division to account for the transfers of funds for, and the payment of, general long-term debt principal and interest and appropriate costs arising from the administration of bonds by outside agencies, as well as principal and interest payments to the State Literary Fund for funds borrowed for school construction projects.

The fund statement for the Debt Service Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2022.

Projections for fiscal years 2024 through 2026 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Debt Service Fund are based on the five-year budget plan for the School Division (included in the budget development discussions within the Organizational Section of this document) which includes local government funding of the Debt Service Fund. These projections are also developed through use of the School Division's Capital Improvement Program (summarized in the Construction Fund Section of this document) since the amounts projected for payment of debt is determined by the amounts of bonds and loans used for school construction projects.

Assumptions for projections for the Debt Service Fund include the following:

- The interest rate on new construction bonds will range from 4.0% to 7.0% over the five years.
- Bonds sold for construction/renovation will be financed over 20 years.
- Since bonds are sold in the spring of each year, payment of Debt Service is generally incurred in the following fiscal year.





## Financial Section

### FUND STATEMENT Debt Service Fund

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated Actual	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Beginning Balance	\$ 2,684,504	5,597,039	7,619,308	8,019,671	11,144,647	11,144,647	12,544,647	13,944,647
<b>FUNDING SOURCES:</b>								
Intergovernmental:								
County:								
County general fund transfers	103,436,563	102,308,751	105,203,638	110,165,922	106,575,330	107,201,036	111,456,438	122,691,415
Debt interest refunds	2,103,105	3,345,147	2,367,055	2,680,082	2,388,126	2,536,844	2,281,442	2,046,465
Total funding sources	<u>105,539,668</u>	<u>105,653,898</u>	<u>107,570,693</u>	<u>112,846,004</u>	<u>108,963,456</u>	<u>109,737,880</u>	<u>113,737,880</u>	<u>124,737,880</u>
<b>EXPENDITURES:</b>								
6000-Reimbursement to the County for debt service	<u>105,491,378</u>	<u>104,996,412</u>	<u>108,665,492</u>	<u>111,222,147</u>	<u>109,963,456</u>	<u>109,737,880</u>	<u>113,737,880</u>	<u>124,737,880</u>
Excess of revenues over (under) expenditures	<u>48,290</u>	<u>657,486</u>	<u>(1,094,799)</u>	<u>1,623,857</u>	<u>(1,000,000)</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>OTHER FINANCING SOURCES (USES):</b>								
TRANSFERS IN:								
Construction fund	<u>2,864,245</u>	<u>1,364,783</u>	<u>1,495,162</u>	<u>1,501,119</u>	<u>1,000,000</u>	<u>1,400,000</u>	<u>1,400,000</u>	<u>1,400,000</u>
Total other financing sources, net	<u>2,864,245</u>	<u>1,364,783</u>	<u>1,495,162</u>	<u>1,501,119</u>	<u>1,000,000</u>	<u>1,400,000</u>	<u>1,400,000</u>	<u>1,400,000</u>
<b>*FUND BALANCES, end of year</b>	<u>\$ 5,597,039</u>	<u>7,619,308</u>	<u>8,019,671</u>	<u>11,144,647</u>	<u>11,144,647</u>	<u>12,544,647</u>	<u>13,944,647</u>	<u>15,344,647</u>
<b>*GASB 54 Fund Balance</b>								
Assigned:	<u>5,597,039</u>	<u>7,619,308</u>	<u>8,019,671</u>	<u>11,144,647</u>	<u>11,144,647</u>	<u>12,544,647</u>	<u>13,944,647</u>	<u>15,344,647</u>
	<u>\$ 5,597,039</u>	<u>7,619,308</u>	<u>8,019,671</u>	<u>11,144,647</u>	<u>11,144,647</u>	<u>12,544,647</u>	<u>13,944,647</u>	<u>15,344,647</u>



# Debt Service

## Description

The Debt Service fund is responsible for payment of principal and interest of long-term debt.

## Critical Functions

- Accurate and timely payment of debt service.

## Budget Changes for Fiscal Year 2023

- Decreased debt service by \$3,882,548 in FY2023 as a result of cash funding some projects in the CIP; and
- Amount of bonds retired were greater than the amount of bonds issued through the 2021 Virginia Public School Authority bonds.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$109,963,456	0.00
FY2022	\$113,846,004	0.00
Change	(3,882,548)	0.00





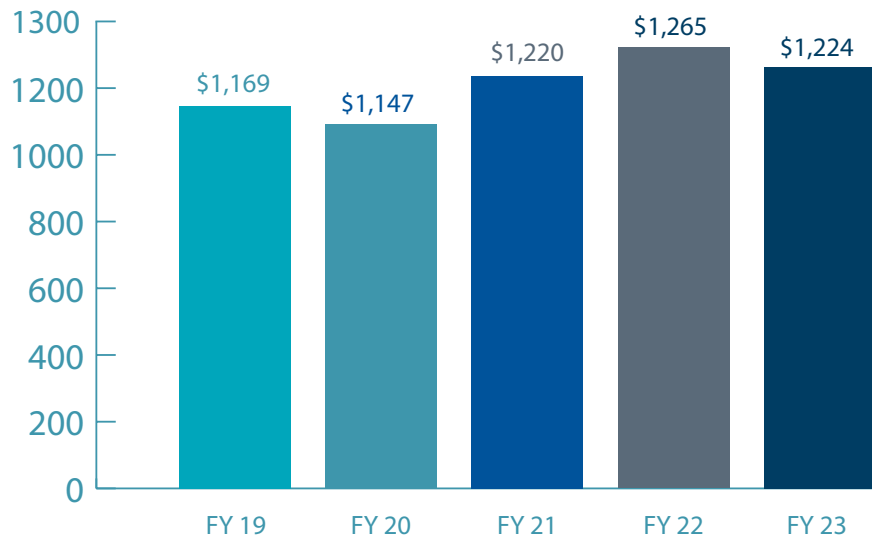
## Financial Section

Dept. Name **DEBT SERVICE FUND 004**  
Dept. Number **054**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
6101	Bond Principal*	68,750,000	68,000,000	72,310,022	77,539,560		75,596,955		(1,942,605)	
6201	Bond Interest*	36,494,034	35,803,661	35,844,058	34,252,100		33,654,501		(597,599)	
6300	Other Debt Service Costs	20,075	703,082	16,250	712,000		0		(712,000)	
6301	Bond Issuance Costs	227,268	489,669	495,162	1,342,344		712,000		(630,344)	
	Totals	105,491,378	104,996,412	108,665,492	113,846,004	0.00	109,963,456	0.00	(3,882,548)	0.00

\*Approved principal and interest amounts are estimates that are made prior to debt issuance and will therefore not reflect total principal and interest amounts presented on the following debt schedules which were prepared subsequent to debt issuance.

**Debt Service Per Pupil Cost by Fiscal Year**



The chart above relates the per pupil cost for debt service obligations in fiscal years 2019-2023. Fiscal years 2019-2021 are calculated with actual expenditures and September 30th student membership data. Fiscal years 2022 and 2023 per pupil costs are calculated with anticipated fiscal year expenditures and estimated student membership.



## Debt Capacity

Debt provides current resources for public use that must be repaid (with interest) in the future, and borrowing thus commits future budgets. Long-term borrowing is appropriately done for long-life capital facilities since economic growth requires expanded public-capital infrastructure, often before an associated expansion of revenue.

Prince William County has AAA credit rating status from all three of the major credit ratings agencies (Fitch Ratings, Moody's Investors Service, and S&P Global Ratings) – an achievement held by less than one percent of approximately 18,000 counties nationwide.

The Commonwealth of Virginia imposes no legal debt limitation on counties. The limit of indebtedness for the School Division is dependent upon the county government's policies and regulations since the School Division is a component unit of the county. Based on the county government's Principles of Sound Financial Management publication, debt capacity is determined through use of two indicators: debt as a percentage of assessed value and debt as a percentage of operating revenues.

The County's Principles of Sound Financial Management states, "Total bonded indebtedness will not exceed three percent of the net assessed valuation of taxable real and personal property in the county." The total county debt is below this limitation; as of June 30, 2021, the County's Net Tax-Supported Debt as a Percent of Assessed Value was 1.5 percent\*.

Debt service on long-term debt of 10 percent of operating revenues is considered an acceptable benchmark according

to the credit industry. The County government has adopted a 10 percent ratio as a limit in its Principles of Sound Financial Management. The County's Ratio of Debt Service to Revenues as of June 30, 2021, is 6.4 percent. This is below the county's adopted limit of 10 percent. Total Revenues include revenues in the General and Special revenue funds and revenues of the School Board and Adult Detention Center component units\*.

The County's net tax-supported indebtedness incurred for capital purposes and outstanding for June 30, 2021 is \$1,135,638,000. The County, pursuant to its adopted debt management policy contained in the Principles of Sound Financial Management, defines net tax-supported debt as all general obligation debt plus (i) overlapping debt of the County's sanitary districts, (ii) debt of certain Authorities and Commissions in which the debt service is expected to be paid in whole or in part from appropriations of tax revenue by the Board, and (iii) long-term capital leases payable in whole or in part from appropriations of tax revenue by the Board. The majority of the County's outstanding bonds are general obligations of the County and are secured by its full faith and credit.

The schools portion of the County's indebtedness is \$879,359,000 or 77.4% of the total county net tax-supported debt. Source: PWCS Comprehensive Annual Financial Report for fiscal year ended June 30, 2021. In summary, the County's and, thus, the School Division's debt capacity are within the limits adopted by the County's appropriating body, the BOCS. To increase its debt spending, the School Division needs the approval of the BOCS.

\* Source: PWCS Comprehensive Annual Financial Report



# Summary of Outstanding Balances for Long-Term Debt Obligations

as of July 1, 2022

Bond Issues*	Principal	Interest	Total
VPSA 2002A	2,630,000	67,065	2,697,065
VPSA 2003A	8,060,000	370,760	8,430,760
VPSA 2004A	7,315,000	559,343	7,874,343
VPSA 2005A	12,460,000	1,189,151	13,649,151
VPSA 2006A	15,400,000	1,840,300	17,240,300
VPSA 2007A	19,475,000	2,831,796	22,306,796
VPSA 2008A	16,055,000	2,790,118	18,845,118
VPSA 2009A	20,400,000	3,806,831	24,206,831
VPSA 2010B	36,270,000	8,921,453	45,191,453
VPSA 2010C	2,850,000	2,571,370	5,421,370
VPSA 2013A	6,000,000	300,000	6,300,000
VPSA 2014A	45,385,000	8,528,938	53,913,938
VPSA 2015A	49,250,000	8,233,984	57,483,984
VPSA 2016A	141,090,000	35,219,150	176,309,150
VPSA 2017A	58,235,000	16,282,950	74,517,950
VPSA 2018A	92,720,000	30,713,498	123,433,498
VPSA 2019A	98,235,000	31,976,425	130,211,425
VPSA 2019B	34,055,000	7,909,024	41,964,024
GOB 2020A	4,400,125	219,552	4,619,677
GOB 2020B	32,275,022	6,228,775	38,503,797
VPSA 2020A	101,180,000	22,165,413	123,345,413
VPSA 2021A	58,855,000	15,973,360	74,828,360
<b>Totals</b>	<b>862,595,147</b>	<b>208,699,255</b>	<b>1,071,294,402</b>

\*Bond issues are listed as VPSA, those bonds issued by the Virginia Public School Authority; GOB, those bonds issued through the county government as General Obligation Bonds; "Refunded Series", those bonds which have been reissued by the county government at a lower interest rate; or as Literary Loan, loans issued by the state Literary Fund.



# Summary of FY 2023 Debt Service Payments

Bond Issues*	Principal	Interest	Total
VPSA 2002A	2,630,000	67,065	2,697,065
VPSA 2003A	4,030,000	278,070	4,308,070
VPSA 2004A	2,440,000	310,845	2,750,845
VPSA 2005A	3,115,000	532,665	3,647,665
VPSA 2006A	3,080,000	652,960	3,732,960
VPSA 2007A	3,250,000	851,129	4,101,129
VPSA 2008A	2,295,000	748,833	3,043,833
VPSA 2009A	2,550,000	905,250	3,455,250
VPSA 2010B	4,030,000	1,830,406	5,860,406
VPSA 2010C	570,000	514,274	1,084,274
VPSA 2013A	3,000,000	225,000	3,225,000
VPSA 2014A	4,130,000	1,506,000	5,636,000
VPSA 2015A	4,925,000	1,754,531	6,679,531
VPSA 2016A	9,220,000	5,982,600	15,202,600
VPSA 2017A	3,885,000	2,261,750	6,146,750
VPSA 2018A	5,795,000	3,962,331	9,757,331
VPSA 2019A	5,460,000	3,902,450	9,362,450
VPSA 2019B	285,000	886,095	1,171,095
GOB2020A	2,209,138	164,778	2,373,916
GOB2020B	422,817	574,925	997,742
VPSA2020A	5,330,000	2,755,788	8,085,788
VPSA2021A	2,945,000	1,810,200	4,755,200
<b>Bond Totals</b>	<b>75,596,955</b>	<b>32,477,945</b>	<b>108,074,900</b>

\*Bond issues are listed as VPSA, those bonds issued by the Virginia Public School Authority; GOB, those bonds issued through the county government as General Obligation Bonds; "ReRefunded Series", those bonds which have been reissued by the county government at a lower interest rate.



## Debt Service Fund FY 2022 – FY 2023 Comparison of Budgeted Payments

Bond Issues*	FY 22 Approved Principal	FY 22 Approved Interest	FY 23 Approved Principal	FY 23 Approved Interest	Increase/ (Decrease) Principal	Increase/ (Decrease) Interest	Increase/ (Decrease) Total
VPSA 2001A	2,405,000	61,328	0	0	(2,405,000)	(61,328)	(2,466,328)
VPSA 2002A	2,630,000	201,195	2,630,000	67,065	0	(134,130)	(134,130)
VPSA 2003A	4,030,000	473,525	4,030,000	278,070	0	(195,455)	(195,455)
VPSA 2004A	2,440,000	435,285	2,440,000	310,845	0	(124,440)	(124,440)
VPSA 2005A	3,115,000	691,530	3,115,000	532,665	0	(158,865)	(158,865)
VPSA 2006A	3,080,000	792,715	3,080,000	652,960	0	(139,755)	(139,755)
VPSA 2007A	3,250,000	1,016,879	3,250,000	851,129	0	(165,750)	(165,750)
VPSA 2008A	2,295,000	865,878	2,295,000	748,833	0	(117,045)	(117,045)
VPSA 2009A	2,550,000	1,034,025	2,550,000	905,250	0	(128,775)	(128,775)
VPSA 2010B	4,035,000	2,022,634	4,030,000	1,830,406	(5,000)	(192,228)	(197,228)
VPSA 2010C	570,000	514,274	570,000	514,274	0	0	0
VPSA 2012A	3,285,000	82,125	0	0	(3,285,000)	(82,125)	(3,367,125)
VPSA 2013A	3,000,000	375,000	3,000,000	225,000	0	(150,000)	(150,000)
VPSA 2014A	4,130,000	1,712,500	4,130,000	1,506,000	0	(206,500)	(206,500)
VPSA 2015A	4,925,000	2,000,781	4,925,000	1,754,531	0	(246,250)	(246,250)
VPSA 2016A	6,010,000	6,363,350	9,220,000	5,982,600	3,210,000	(380,750)	2,829,250
VPSA 2017A	3,885,000	2,456,000	3,885,000	2,261,750	0	(194,250)	(194,250)
VPSA 2018A	5,795,000	4,252,081	5,795,000	3,962,331	0	(289,750)	(289,750)
VPSA 2019A	5,460,000	4,175,450	5,460,000	3,902,450	0	(273,000)	(273,000)
VPSA 2019B	280,000	891,306	285,000	886,095	5,000	(5,211)	(211)
GOB2020A	2,698,390	287,466	2,209,138	164,778	(489,252)	(122,688)	(611,940)
GOB2020B	420,579	577,785	422,817	574,925	2,238	(2,860)	(622)
VPSA2020A	5,330,000	2,968,988	5,330,000	2,755,788	0	(213,201)	(213,201)
VPSA2021A	0	830,711	2,945,000	1,810,200	2,945,000	979,489	3,924,489
<b>Bond Totals</b>	<b>75,618,969</b>	<b>35,082,812</b>	<b>75,596,955</b>	<b>32,477,945</b>	<b>(22,014)</b>	<b>(2,604,867)</b>	<b>(2,626,881)</b>

\*Bond issues are listed as VPSA, those bonds issued by the Virginia Public School Authority; GOB, those bonds issued through the county government as General Obligation Bonds; “ReFunded Series”, those bonds which have been reissued by the county government at a lower interest rate.



## Bond Amortization Schedule Combined Existing Debt Service

Fiscal Year	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
2022				862,595,147
2023	75,596,955	32,477,943	108,074,898	786,998,192
2024	72,676,043	28,938,437	101,614,480	714,322,149
2025	68,789,529	25,566,750	94,356,279	645,532,620
2026	66,399,529	22,405,758	88,805,287	579,133,091
2027	63,329,529	19,456,504	82,786,033	515,803,562
2028	59,694,528	16,188,856	75,883,384	456,109,034
2029	56,449,529	13,624,449	70,073,978	399,659,505
2030	54,159,528	11,199,287	65,358,815	345,499,977
2031	51,449,479	9,122,740	60,572,219	294,050,498
2032	47,514,526	7,464,320	54,978,846	246,535,972
2033	44,891,760	6,089,662	50,981,422	201,644,212
2034	41,356,420	4,888,599	46,245,019	160,287,792
2035	38,468,428	3,823,650	42,292,078	121,819,364
2036	34,254,364	2,867,045	37,121,409	87,565,000
2037	29,405,000	1,999,754	31,404,754	58,160,000
2038	19,515,000	1,260,043	20,775,043	38,645,000
2039	13,720,000	736,635	14,456,635	24,925,000
2040	13,720,000	404,010	14,124,010	11,205,000
2041	8,265,000	151,740	8,416,740	2,940,000
2042	2,940,000	33,075	2,973,075	0
<b>Totals</b>	<b>862,595,147</b>	<b>208,699,255</b>	<b>1,071,294,402</b>	

\*Schedule does not include debt that is anticipated in future years



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2002A

Original Bond Amount \$52,660,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2003		0	1,804,847	1,804,847	52,660,000
2	2004	3.60	2,635,000	2,671,168	5,306,168	50,025,000
3	2005	5.10	2,635,000	2,556,545	5,191,545	47,390,000
4	2006	5.10	2,635,000	2,422,160	5,057,160	44,755,000
5	2007	5.35	2,635,000	2,284,481	4,919,481	42,120,000
6	2008	5.35	2,635,000	2,143,509	4,778,509	39,485,000
7	2009	5.35	2,635,000	2,002,536	4,637,536	36,850,000
8	2010	5.60	2,635,000	1,858,270	4,493,270	34,215,000
9	2011	5.60	2,635,000	1,710,710	4,345,710	31,580,000
10	2012	5.60	2,635,000	1,563,150	4,198,150	28,945,000
11	2013	5.60	2,635,000	1,415,590	4,050,590	26,310,000
12	2014	5.10	2,635,000	1,274,618	3,909,618	23,675,000
13	2015	5.10	2,635,000	1,140,233	3,775,233	21,040,000
14	2016	5.10	2,630,000	1,005,975	3,635,975	18,410,000
15	2017	5.10	2,630,000	871,845	3,501,845	15,780,000
16	2018	5.10	2,630,000	737,715	3,367,715	13,150,000
17	2019	5.10	2,630,000	603,585	3,233,585	10,520,000
18	2020	5.10	2,630,000	469,455	3,099,455	7,890,000
19	2021	5.10	2,630,000	335,325	2,965,325	5,260,000
20	2022	5.10	2,630,000	201,195	2,831,195	2,630,000
21	2023	5.10	2,630,000	67,065	2,697,065	0
Totals			52,660,000	29,139,975	81,799,975	



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2003A

Original Bond Amount \$86,615,204

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2004		0	2,669,008	2,669,008	80,675,000
2	2005	3.10	4,035,000	3,940,970	7,975,970	76,640,000
3	2006	5.10	4,035,000	3,775,535	7,810,535	72,605,000
4	2007	5.35	4,035,000	3,564,706	7,599,706	68,570,000
5	2008	5.35	4,035,000	3,348,834	7,383,834	64,535,000
6	2009	5.35	4,035,000	3,132,961	7,167,961	60,500,000
7	2010	5.35	4,035,000	2,917,089	6,952,089	56,465,000
8	2011	5.10	4,035,000	2,701,217	6,736,217	52,430,000
9	2012	5.10	4,035,000	2,490,388	6,525,388	48,395,000
10	2013	5.10	4,035,000	2,284,603	6,319,603	44,360,000
11	2014	5.10	4,035,000	2,078,818	6,113,818	40,325,000
12	2015	5.10	4,035,000	1,873,033	5,908,033	36,290,000
13	2016	5.10	4,035,000	1,667,248	5,702,248	32,255,000
14	2017	4.10	4,035,000	1,461,463	5,496,463	28,220,000
15	2018	5.10	4,035,000	1,275,853	5,310,853	24,185,000
16	2019	5.10	4,035,000	1,090,243	5,125,243	20,150,000
17	2020	5.10	4,030,000	884,585	4,914,585	16,120,000
18	2021	5.10	4,030,000	679,055	4,709,055	12,090,000
19	2022	4.60	4,030,000	473,525	4,503,525	8,060,000
20	2023	4.60	4,030,000	278,070	4,308,070	4,030,000
21	2024	4.60	4,030,000	92,690	4,122,690	0
Totals			80,675,000	42,679,891	123,354,891	

Debt Total	80,675,000					
Premium (Discount)	5,940,204					
Grand Total	86,615,204					



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2004A

Original Bond Amount \$52,320,418

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2005		0	1,672,855	1,672,855	48,795,000
2	2006	5.10	2,440,000	2,426,325	4,866,325	46,355,000
3	2007	5.10	2,440,000	2,301,885	4,741,885	43,915,000
4	2008	5.10	2,440,000	2,177,445	4,617,445	41,475,000
5	2009	5.10	2,440,000	2,053,005	4,493,005	39,035,000
6	2010	5.10	2,440,000	1,928,565	4,368,565	36,595,000
7	2011	5.10	2,440,000	1,804,125	4,244,125	34,155,000
8	2012	5.10	2,440,000	1,679,685	4,119,685	31,715,000
9	2013	5.10	2,440,000	1,555,245	3,995,245	29,275,000
10	2014	5.10	2,440,000	1,430,805	3,870,805	26,835,000
11	2015	5.10	2,440,000	1,306,365	3,746,365	24,395,000
12	2016	5.10	2,440,000	1,181,925	3,621,925	21,955,000
13	2017	5.10	2,440,000	1,057,485	3,497,485	19,515,000
14	2018	5.10	2,440,000	933,045	3,373,045	17,075,000
15	2019	5.10	2,440,000	808,605	3,248,605	14,635,000
16	2020	5.10	2,440,000	684,165	3,124,165	12,195,000
17	2021	5.10	2,440,000	559,725	2,999,725	9,755,000
18	2022	5.10	2,440,000	435,285	2,875,285	7,315,000
19	2023	5.10	2,440,000	310,845	2,750,845	4,875,000
20	2024	5.10	2,440,000	186,405	2,626,405	2,435,000
21	2025	5.10	2,435,000	62,093	2,497,093	0
Totals			48,795,000	26,555,883	75,350,883	

Debt Total	48,795,000					
Premium (Discount)	3,525,418					
Grand Total	52,320,418					



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2005A

Original Bond Amount \$66,160,735

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2006		0	2,066,518	2,066,518	62,320,000
2	2007	5.10	3,120,000	2,981,948	6,101,948	59,200,000
3	2008	5.10	3,120,000	2,822,828	5,942,828	56,080,000
4	2009	5.10	3,120,000	2,663,708	5,783,708	52,960,000
5	2010	5.10	3,120,000	2,504,588	5,624,588	49,840,000
6	2011	3.10	3,115,000	2,376,745	5,491,745	46,725,000
7	2012	5.10	3,115,000	2,249,030	5,364,030	43,610,000
8	2013	5.10	3,115,000	2,090,165	5,205,165	40,495,000
9	2014	5.10	3,115,000	1,931,300	5,046,300	37,380,000
10	2015	5.10	3,115,000	1,772,435	4,887,435	34,265,000
11	2016	5.10	3,115,000	1,613,570	4,728,570	31,150,000
12	2017	5.10	3,115,000	1,454,705	4,569,705	28,035,000
13	2018	5.10	3,115,000	1,295,840	4,410,840	24,920,000
14	2019	5.10	3,115,000	1,136,975	4,251,975	21,805,000
15	2020	4.10	3,115,000	993,685	4,108,685	18,690,000
16	2021	5.10	3,115,000	850,395	3,965,395	15,575,000
17	2022	5.10	3,115,000	691,530	3,806,530	12,460,000
18	2023	5.10	3,115,000	532,665	3,647,665	9,345,000
19	2024	5.10	3,115,000	373,800	3,488,800	6,230,000
20	2025	5.10	3,115,000	214,935	3,329,935	3,115,000
21	2026	4.35	3,115,000	67,751	3,182,751	0
Totals			62,320,000	32,685,114	95,005,114	

Debt Total	62,320,000					
Premium (Discount)	3,840,735					
Grand Total	66,160,735					



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2006A

Original Bond Amount \$63,835,162

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2007		0	2,053,806	2,053,806	61,605,000
2	2008	5.10	3,085,000	2,951,538	6,036,538	58,520,000
3	2009	5.10	3,080,000	2,794,330	5,874,330	55,440,000
4	2010	4.10	3,080,000	2,652,650	5,732,650	52,360,000
5	2011	5.10	3,080,000	2,510,970	5,590,970	49,280,000
6	2012	5.10	3,080,000	2,353,890	5,433,890	46,200,000
7	2013	5.10	3,080,000	2,196,810	5,276,810	43,120,000
8	2014	5.10	3,080,000	2,039,730	5,119,730	40,040,000
9	2015	5.10	3,080,000	1,882,650	4,962,650	36,960,000
10	2016	5.10	3,080,000	1,725,570	4,805,570	33,880,000
11	2017	5.10	3,080,000	1,568,490	4,648,490	30,800,000
12	2018	5.10	3,080,000	1,411,410	4,491,410	27,720,000
13	2019	5.10	3,080,000	1,254,330	4,334,330	24,640,000
14	2020	5.10	3,080,000	1,097,250	4,177,250	21,560,000
15	2021	5.10	3,080,000	940,170	4,020,170	18,480,000
16	2022	4.475	3,080,000	792,715	3,872,715	15,400,000
17	2023	4.60	3,080,000	652,960	3,732,960	12,320,000
18	2024	4.60	3,080,000	511,280	3,591,280	9,240,000
19	2025	4.60	3,080,000	369,600	3,449,600	6,160,000
20	2026	4.60	3,080,000	227,920	3,307,920	3,080,000
21	2027	5.10	3,080,000	78,540	3,158,540	0
Totals			61,605,000	32,066,608	93,671,608	

Debt Total	61,605,000					
Premium (Discount)	2,230,162					
Grand Total	63,835,162					



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2007A

Original Bond Amount \$68,111,632

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2008		0	2,192,753	2,192,753	64,975,000
2	2009	5.10	3,250,000	3,139,129	6,389,129	61,725,000
3	2010	5.10	3,250,000	2,973,379	6,223,379	58,475,000
4	2011	5.10	3,250,000	2,807,629	6,057,629	55,225,000
5	2012	5.10	3,250,000	2,641,879	5,891,879	51,975,000
6	2013	5.10	3,250,000	2,476,129	5,726,129	48,725,000
7	2014	5.10	3,250,000	2,310,379	5,560,379	45,475,000
8	2015	5.10	3,250,000	2,144,629	5,394,629	42,225,000
9	2016	5.10	3,250,000	1,978,879	5,228,879	38,975,000
10	2017	5.10	3,250,000	1,813,129	5,063,129	35,725,000
11	2018	5.10	3,250,000	1,647,379	4,897,379	32,475,000
12	2019	5.10	3,250,000	1,481,629	4,731,629	29,225,000
13	2020	5.10	3,250,000	1,315,879	4,565,879	25,975,000
14	2021	4.10	3,250,000	1,166,379	4,416,379	22,725,000
15	2022	5.10	3,250,000	1,016,879	4,266,879	19,475,000
16	2023	5.10	3,250,000	851,129	4,101,129	16,225,000
17	2024	4.475	3,245,000	695,647	3,940,647	12,980,000
18	2025	4.50	3,245,000	550,028	3,795,028	9,735,000
19	2026	4.50	3,245,000	404,003	3,649,003	6,490,000
20	2027	5.10	3,245,000	248,243	3,493,243	3,245,000
21	2028	5.10	3,245,000	82,748	3,327,748	0
Totals			64,975,000	33,937,851	98,912,851	

Debt Total	64,975,000					
Premium (Discount)	3,136,632					
Grand Total	68,111,632					



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2008A

Original Bond Amount \$49,144,225

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2009		0	1,537,327	1,537,327	45,890,000
2	2010	5.10	2,295,000	2,247,468	4,542,468	43,595,000
3	2011	4.10	2,295,000	2,141,898	4,436,898	41,300,000
4	2012	5.10	2,295,000	2,036,328	4,331,328	39,005,000
5	2013	5.10	2,295,000	1,919,283	4,214,283	36,710,000
6	2014	5.10	2,295,000	1,802,238	4,097,238	34,415,000
7	2015	5.10	2,295,000	1,685,193	3,980,193	32,120,000
8	2016	5.10	2,295,000	1,568,148	3,863,148	29,825,000
9	2017	5.10	2,295,000	1,451,103	3,746,103	27,530,000
10	2018	5.10	2,295,000	1,334,058	3,629,058	25,235,000
11	2019	5.10	2,295,000	1,217,013	3,512,013	22,940,000
12	2020	5.10	2,295,000	1,099,968	3,394,968	20,645,000
13	2021	5.10	2,295,000	982,923	3,277,923	18,350,000
14	2022	5.10	2,295,000	865,878	3,160,878	16,055,000
15	2023	5.10	2,295,000	748,833	3,043,833	13,760,000
16	2024	5.10	2,295,000	631,788	2,926,788	11,465,000
17	2025	5.10	2,295,000	514,743	2,809,743	9,170,000
18	2026	5.10	2,295,000	397,698	2,692,698	6,875,000
19	2027	5.10	2,295,000	280,653	2,575,653	4,580,000
20	2028	5.10	2,290,000	163,735	2,453,735	2,290,000
21	2029	4.60	2,290,000	52,670	2,342,670	0
Totals			45,890,000	24,678,937	70,568,937	

Debt Total	45,890,000					
Premium	3,342,793					
Discount	(88,568)					
Grand Total	49,144,225					



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2009A

Original Bond Amount \$55,528,217

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2010		0	1,648,785	1,648,785	51,020,000
2	2011	5.05	2,555,000	2,328,884	4,883,884	48,465,000
3	2012	4.05	2,555,000	2,212,631	4,767,631	45,910,000
4	2013	4.05	2,555,000	2,109,154	4,664,154	43,355,000
5	2014	5.05	2,555,000	1,992,901	4,547,901	40,800,000
6	2015	5.05	2,550,000	1,879,625	4,429,625	38,250,000
7	2016	5.05	2,550,000	1,766,475	4,316,475	35,700,000
8	2017	5.05	2,550,000	1,645,050	4,195,050	33,150,000
9	2018	5.05	2,550,000	1,523,625	4,073,625	30,600,000
10	2019	5.05	2,550,000	1,394,850	3,944,850	28,050,000
11	2020	4.05	2,550,000	1,278,825	3,828,825	25,500,000
12	2021	5.05	2,550,000	1,162,800	3,712,800	22,950,000
13	2022	5.05	2,550,000	1,034,025	3,584,025	20,400,000
14	2023	5.05	2,550,000	905,250	3,455,250	17,850,000
15	2024	5.05	2,550,000	776,475	3,326,475	15,300,000
16	2025	5.05	2,550,000	647,700	3,197,700	12,750,000
17	2026	4.05	2,550,000	531,675	3,081,675	10,200,000
18	2027	5.05	2,550,000	415,650	2,965,650	7,650,000
19	2028	4.30	2,550,000	296,438	2,846,438	5,100,000
20	2029	5.05	2,550,000	177,225	2,727,225	2,550,000
21	2030	4.25	2,550,000	56,419	2,606,419	0
<b>Totals</b>			<b>51,020,000</b>	<b>25,784,461</b>	<b>76,804,461</b>	

<b>Debt Total</b>	<b>51,020,000</b>					
<b>Premium</b>	<b>4,752,863</b>					
<b>Discount</b>	<b>(244,647)</b>					
<b>Grand Total</b>	<b>55,528,217</b>					



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2010B

Original Bond Amount \$56,445,000

Local Build America Bonds

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		0	1,884,878	1,884,878	56,445,000
2	2012		0	2,803,951	2,803,951	56,445,000
3	2013		0	2,803,951	2,803,951	56,445,000
4	2014		0	2,803,951	2,803,951	56,445,000
5	2015		0	2,803,951	2,803,951	56,445,000
6	2016		0	2,803,951	2,803,951	56,445,000
7	2017		0	2,803,951	2,803,951	56,445,000
8	2018	3.854	4,035,000	2,726,197	6,761,197	52,410,000
9	2019	4.217	4,035,000	2,563,364	6,598,364	48,375,000
10	2020	4.417	4,035,000	2,389,173	6,424,173	44,340,000
11	2021	4.517	4,035,000	2,208,930	6,243,930	40,305,000
12	2022	4.717	4,035,000	2,022,634	6,057,634	36,270,000
13	2023	4.817	4,030,000	1,830,406	5,860,406	32,240,000
14	2024	4.967	4,030,000	1,633,258	5,663,258	28,210,000
15	2025	5.067	4,030,000	1,431,073	5,461,073	24,180,000
16	2026	5.167	4,030,000	1,224,858	5,254,858	20,150,000
17	2027	5.562	4,030,000	1,008,669	5,038,669	16,120,000
18	2028	5.562	4,030,000	784,520	4,814,520	12,090,000
19	2029	5.562	4,030,000	560,372	4,590,372	8,060,000
20	2030	5.562	4,030,000	336,223	4,366,223	4,030,000
21	2031	5.562	4,030,000	112,074	4,142,074	0
Totals			56,445,000	39,540,336	95,985,336	

Note: Gap in Principal payment represents defeased amount. Also, Build America Bonds (BABS) are authorized by the federal government through the American Recovery and Reinvestment Act (ARRA) of 2009. The bonds provide partial reimbursement of interest paid by a credit from the US Treasury via VPSA.



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2010C

Original Bond Amount \$9,685,000

Qualified Construction Bonds (QSCB)

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		565,000	461,418	1,026,418	9,120,000
2	2012		570,000	514,274	1,084,274	8,550,000
3	2013		570,000	514,274	1,084,274	7,980,000
4	2014		570,000	514,274	1,084,274	7,410,000
5	2015		570,000	514,274	1,084,274	6,840,000
6	2016		570,000	514,274	1,084,274	6,270,000
7	2017		570,000	514,274	1,084,274	5,700,000
8	2018		570,000	514,274	1,084,274	5,130,000
9	2019		570,000	514,274	1,084,274	4,560,000
10	2020		570,000	514,274	1,084,274	3,990,000
11	2021		570,000	514,274	1,084,274	3,420,000
12	2022		570,000	514,274	1,084,274	2,850,000
13	2023		570,000	514,274	1,084,274	2,280,000
14	2024		570,000	514,274	1,084,274	1,710,000
15	2025		570,000	514,274	1,084,274	1,140,000
16	2026		570,000	514,274	1,084,274	570,000
17	2027		570,000	514,274	1,084,274	0
	<b>Totals</b>		<b>9,685,000</b>	<b>8,689,802</b>	<b>18,374,802</b>	

Note: Qualified School Construction Bonds (QSCB) are authorized by the federal government through the American Recovery and Reinvestment Act (ARRA) of 2009. The bonds provide partial reimbursement of interest paid by a credit from the US Treasury via VPSA.



# Bond Amortization Schedule

Refunded Virginia Public School Authority Bonds 2013A

Original Bond Amount \$52,775,731

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2014		0	1,326,669	1,326,669	44,990,000
2	2015	4.00	3,000,000	2,834,550	5,834,550	41,990,000
3	2016	5.00	3,000,000	2,699,550	5,699,550	38,990,000
4	2017	5.00	3,000,000	1,799,550	4,799,550	35,990,000
5	2018	5.00	3,000,000	1,649,550	4,649,550	32,990,000
6	2019	5.00	3,000,000	1,499,550	4,499,550	29,990,000
7	2020	5.00	3,000,000	1,012,275	4,012,275	26,990,000
8	2021	5.00	3,000,000	525,000	3,525,000	9,000,000
9	2022	5.00	3,000,000	375,000	3,375,000	6,000,000
10	2023	5.00	3,000,000	225,000	3,225,000	3,000,000
11	2024	5.00	3,000,000	75,000	3,075,000	0
	Totals		30,000,000	14,021,694	44,021,694	



# Bond Amortization Schedule

Refunded Virginia Public School Authority Bonds 2014A

Original Bond Amount \$89,792,092

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2015		0	876,447	876,447	74,295,000
2	2016	4.00	4,130,000	3,137,000	7,267,000	70,165,000
3	2017	4.00	4,130,000	2,971,800	7,101,800	66,035,000
4	2018	4.00	4,130,000	2,806,600	6,936,600	61,905,000
5	2019	5.00	4,130,000	2,620,750	6,750,750	57,775,000
6	2020	5.00	4,130,000	2,414,250	6,544,250	53,645,000
7	2021	5.00	4,130,000	1,919,000	6,049,000	49,515,000
8	2022	5.00	4,130,000	1,712,500	5,842,500	45,385,000
9	2023	5.00	4,130,000	1,506,000	5,636,000	41,255,000
10	2024	5.00	4,130,000	1,299,500	5,429,500	37,125,000
11	2025	5.00	4,125,000	1,093,125	5,218,125	33,000,000
12	2026	3.00	4,125,000	928,125	5,053,125	28,875,000
13	2027	2.50	4,125,000	814,688	4,939,688	24,750,000
14	2028	3.00	4,125,000	701,250	4,826,250	20,625,000
15	2029	3.25	4,125,000	572,344	4,697,344	16,500,000
16	2030	3.25	4,125,000	438,281	4,563,281	12,375,000
17	2031	3.50	0	371,250	371,250	12,375,000
18	2032	3.00	4,125,000	309,375	4,434,375	8,250,000
19	2033	3.50	0	247,500	247,500	8,250,000
20	2034	3.00	4,125,000	185,625	4,310,625	4,125,000
21	2035	3.00	4,125,000	61,875	4,186,875	0
Totals			74,295,000	26,987,285	101,282,285	

Debt Total	74,295,000					
Premium/ (Discount)	7,247,092					
Refunded	8,250,000					
Grand Total	89,792,092					



# Bond Amortization Schedule

Refunded Virginia Public School Authority Bonds 2015A

Original Bond Amount \$106,515,191

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2016		0	2,045,668	2,045,668	78,800,000
2	2017	5.00	4,925,000	3,945,606	8,870,606	73,875,000
3	2018	5.00	4,925,000	3,699,356	8,624,356	68,950,000
4	2019	5.00	4,925,000	3,453,107	8,378,107	64,025,000
5	2020	5.00	4,925,000	3,206,856	8,131,856	59,100,000
6	2021	5.00	4,925,000	2,247,031	7,172,031	54,175,000
7	2022	5.00	4,925,000	2,000,781	6,925,781	49,250,000
8	2023	5.00	4,925,000	1,754,531	6,679,531	44,325,000
9	2024	5.00	4,925,000	1,508,281	6,433,281	39,400,000
10	2025	5.00	4,925,000	1,262,031	6,187,031	34,475,000
11	2026	5.00	4,925,000	1,015,781	5,940,781	29,550,000
12	2027	3.00	4,925,000	818,781	5,743,781	24,625,000
13	2028	3.00	4,925,000	671,031	5,596,031	19,700,000
14	2029	3.00	4,925,000	523,281	5,448,281	14,775,000
15	2030	3.00	4,925,000	375,531	5,300,531	9,850,000
16	2031	3.00	4,925,000	227,781	5,152,781	4,925,000
17	2032	3.125	4,925,000	76,953	5,001,953	0
	<b>Totals</b>		<b>78,800,000</b>	<b>28,832,390</b>	<b>107,632,390</b>	

<b>Debt Total</b>	<b>78,800,000</b>					
<b>Premium/ (Discount)</b>	<b>8,030,191</b>					
<b>Refunded</b>	<b>19,685,000</b>					
<b>Grand Total</b>	<b>106,515,191</b>					



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2016A

Original Bond Amount \$200,722,814

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2017	5.00	0	5,873,190	5,873,190	171,160,000
2	2018	5.00	6,015,000	7,566,225	13,581,225	165,145,000
3	2019	5.00	6,015,000	7,265,475	13,280,475	159,130,000
4	2020	5.00	6,015,000	6,964,725	12,979,725	153,115,000
5	2021	5.00	6,015,000	6,663,975	12,678,975	147,100,000
6	2022	5.00	6,010,000	6,363,350	12,373,350	141,090,000
7	2023	5.00	9,220,000	5,982,600	15,202,600	131,870,000
8	2024	5.00	8,950,000	5,528,350	14,478,350	122,920,000
9	2025	5.00	14,285,000	4,947,475	19,232,475	108,635,000
10	2026	5.00	14,320,000	4,232,350	18,552,350	94,315,000
11	2027	5.00	14,360,000	3,515,350	17,875,350	79,955,000
12	2028	5.00	12,065,000	2,854,725	14,919,725	67,890,000
13	2029	5.00	14,395,000	2,193,225	16,588,225	53,495,000
14	2030	5.00	11,425,000	1,547,725	12,972,725	42,070,000
15	2031	3.00	6,010,000	1,171,950	7,181,950	36,060,000
16	2032	3.00	6,010,000	991,650	7,001,650	30,050,000
17	2033	3.00	6,010,000	811,350	6,821,350	24,040,000
18	2034	3.00	6,010,000	631,050	6,641,050	18,030,000
19	2035	3.00	6,010,000	450,750	6,460,750	12,020,000
20	2036	3.00	6,010,000	270,450	6,280,450	6,010,000
21	2037	3.00	6,010,000	90,150	6,100,150	0
Totals			171,160,000	75,916,090	247,076,090	

Debt Total	171,160,000					
Premium/ (Discount)	29,562,814					
Grand Total	200,722,814					



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2017A

Original Bond Amount \$84,214,103

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2018	5.00	3,885,000	3,161,156	7,046,156	73,775,000
2	2019	5.00	3,885,000	3,038,750	6,923,750	69,890,000
3	2020	5.00	3,885,000	2,844,500	6,729,500	66,005,000
4	2021	5.00	3,885,000	2,650,250	6,535,250	62,120,000
5	2022	5.00	3,885,000	2,456,000	6,341,000	58,235,000
6	2023	5.00	3,885,000	2,261,750	6,146,750	54,350,000
7	2024	5.00	3,885,000	2,067,500	5,952,500	50,465,000
8	2025	5.00	3,885,000	1,873,250	5,758,250	46,580,000
9	2026	5.00	3,885,000	1,679,000	5,564,000	42,695,000
10	2027	5.00	3,885,000	1,484,750	5,369,750	38,810,000
11	2028	4.00	3,885,000	1,290,500	5,175,500	34,925,000
12	2029	4.00	3,885,000	1,135,100	5,020,100	31,040,000
13	2030	3.00	3,880,000	979,700	4,859,700	27,160,000
14	2031	3.00	3,880,000	863,300	4,743,300	23,280,000
15	2032	3.125	3,880,000	746,900	4,626,900	19,400,000
16	2033	3.125	3,880,000	625,650	4,505,650	15,520,000
17	2034	3.125	3,880,000	504,400	4,384,400	11,640,000
18	2035	3.25	3,880,000	383,150	4,263,150	7,760,000
19	2036	3.25	3,880,000	257,050	4,137,050	3,880,000
20	2037	3.375	3,880,000	130,950	4,010,950	0
Totals			77,660,000	30,433,606	108,093,606	

Debt Total	77,660,000					
Premium/ (Discount)	6,554,103					
Grand Total	84,214,103					



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2018A

Original Bond Amount \$127,266,288

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
						115,895,000
1	2019	5.00	5,790,000	3,940,388	9,730,388	110,105,000
2	2020	5.00	5,795,000	4,831,581	10,626,581	104,310,000
3	2021	5.00	5,795,000	4,541,831	10,336,831	98,515,000
4	2022	5.00	5,795,000	4,252,081	10,047,081	92,720,000
5	2023	5.00	5,795,000	3,962,331	9,757,331	86,925,000
6	2024	5.00	5,795,000	3,672,581	9,467,581	81,130,000
7	2025	5.00	5,795,000	3,382,831	9,177,831	75,335,000
8	2026	5.00	5,795,000	3,093,081	8,888,081	69,540,000
9	2027	5.00	5,795,000	2,803,331	8,598,331	63,745,000
10	2028	5.00	5,795,000	2,513,581	8,308,581	57,950,000
11	2029	5.00	5,795,000	2,223,831	8,018,831	52,155,000
12	2030	5.00	5,795,000	1,934,081	7,729,081	46,360,000
13	2031	4.00	5,795,000	1,644,331	7,439,331	40,565,000
14	2032	4.00	5,795,000	1,412,531	7,207,531	34,770,000
15	2033	3.125	5,795,000	1,180,731	6,975,731	28,975,000
16	2034	3.125	5,795,000	948,931	6,743,931	23,180,000
17	2035	3.125	5,795,000	767,838	6,562,838	17,385,000
18	2036	3.375	5,795,000	586,744	6,381,744	11,590,000
19	2037	3.375	5,795,000	391,163	6,186,163	5,795,000
20	2038	3.375	5,795,000	195,581	5,990,581	0
	<b>Totals</b>		<b>115,895,000</b>	<b>48,279,379</b>	<b>164,174,379</b>	

<b>Debt Total</b>	<b>115,895,000</b>					
<b>Premium/ (Discount)</b>	<b>11,371,288</b>					
<b>Grand Total</b>	<b>127,266,288</b>					



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2019A

Original Bond Amount \$125,416,890

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2020	5.00	0	1,935,868	1,935,868	109,155,000
2	2021	5.00	5,460,000	4,448,450	9,908,450	103,695,000
3	2022	5.00	5,460,000	4,175,450	9,635,450	98,235,000
4	2023	5.00	5,460,000	3,902,450	9,362,450	92,775,000
5	2024	5.00	5,460,000	3,629,450	9,089,450	87,315,000
6	2025	5.00	5,460,000	3,356,450	8,816,450	81,855,000
7	2026	5.00	5,460,000	3,083,450	8,543,450	76,395,000
8	2027	5.00	5,460,000	2,810,450	8,270,450	70,935,000
9	2028	5.00	5,460,000	2,537,450	7,997,450	65,475,000
10	2029	5.00	5,460,000	2,264,450	7,724,450	60,015,000
11	2030	5.00	5,460,000	1,991,450	7,451,450	54,555,000
12	2031	5.00	5,460,000	1,718,450	7,178,450	49,095,000
13	2032	5.00	5,455,000	1,445,575	6,900,575	43,640,000
14	2033	3.00	5,455,000	1,227,375	6,682,375	38,185,000
15	2034	3.000	5,455,000	1,063,725	6,518,725	32,730,000
16	2035	3.000	5,455,000	900,075	6,355,075	27,275,000
17	2036	3.000	5,455,000	736,425	6,191,425	21,820,000
18	2037	3.000	5,455,000	572,775	6,027,775	16,365,000
19	2038	3.000	5,455,000	409,125	5,864,125	10,910,000
20	2039	3.000	5,455,000	245,475	5,700,475	5,455,000
21	2040	3.00	5,455,000	81,825	5,536,825	0
Totals			109,155,000	42,536,193	151,691,193	

Debt Total	109,155,000					
Premium/ (Discount)	16,261,890					
Grand Total	125,416,890					



# Bond Amortization Schedule

Virginia Public School Authority Bonds 2019B Refunding Bonds (Taxable)  
Original Bond Amount \$34,610,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2020		0	189,728	189,728	34,610,000
2	2021	1.768	275,000	896,283	1,171,283	34,335,000
3	2022	1.818	280,000	891,306	1,171,306	34,055,000
4	2023	1.871	285,000	886,095	1,171,095	33,770,000
5	2024	1.922	290,000	880,642	1,170,642	33,480,000
6	2025	1.972	295,000	874,946	1,169,946	33,185,000
7	2026	2.161	305,000	868,742	1,173,742	32,880,000
8	2027	2.211	310,000	862,020	1,172,020	32,570,000
9	2028	2.300	2,625,000	828,405	3,453,405	29,945,000
10	2029	2.400	295,000	794,678	1,089,678	29,650,000
11	2030	2.500	3,270,000	750,263	4,020,263	26,380,000
12	2031	2.600	8,770,000	595,378	9,365,378	17,610,000
13	2032	2.700	8,625,000	364,930	8,989,930	8,985,000
14	2033	2.750	6,175,000	163,586	6,338,586	2,810,000
15	2034	2.800	2,810,000	39,340	2,849,340	0
	Totals		34,610,000	9,886,341	44,496,341	



# Bond Amortization Schedule

General Obligation Bonds 2020A (Refunding Tax-Exempt)

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2021	5.00	0	219,857	219,857	7,098,515
2	2022	5.00	2,698,390	287,466	2,985,856	4,400,125
3	2023	5.00	2,209,138	164,778	2,373,916	2,190,987
4	2024	5.00	2,190,987	54,775	2,245,762	0
	Totals		7,098,515	726,875	7,825,390	



# Bond Amortization Schedule

General Obligation Bonds 2020B (ReFunding Taxable)

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2021		0	358,724	358,724	32,695,601
2	2022	0.628	420,579	577,785	998,364	32,275,022
3	2023	0.728	422,817	574,925	997,742	31,852,205
4	2024	0.815	425,056	571,654	996,710	31,427,149
5	2025	0.937	429,529	567,909	997,438	30,997,620
6	2026	1.087	429,529	563,563	993,092	30,568,091
7	2027	1.308	429,529	558,419	987,948	30,138,562
8	2028	1.408	429,528	552,586	982,114	29,709,034
9	2029	1.572	429,529	546,186	975,715	29,279,505
10	2030	1.622	429,528	539,326	968,854	28,849,977
11	2031	1.722	4,309,479	498,738	4,808,217	24,540,498
12	2032	1.772	429,526	457,828	887,354	24,110,972
13	2033	1.822	9,306,760	369,238	9,675,998	14,804,212
14	2034	1.872	5,016,420	237,500	5,253,920	9,787,792
15	2035	1.922	4,938,428	143,088	5,081,516	4,849,364
16	2036	1.972	4,849,364	47,815	4,897,179	0
	<b>Totals</b>		<b>32,695,601</b>	<b>7,165,284</b>	<b>39,860,885</b>	



# Bond Amortization Schedule

VPSA 2020 Special Obligation School Financing Bonds

Original Bond Amount \$116,527,952

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2021		0	1,418,188	1,418,188	106,510,000
2	2022	4.000	5,330,000	2,968,988	8,298,988	101,180,000
3	2023	4.000	5,330,000	2,755,788	8,085,788	95,850,000
4	2024	4.000	5,325,000	2,542,688	7,867,688	90,525,000
5	2025	4.000	5,325,000	2,329,688	7,654,688	85,200,000
6	2026	4.000	5,325,000	2,116,688	7,441,688	79,875,000
7	2027	4.000	5,325,000	1,903,688	7,228,688	74,550,000
8	2028	4.000	5,325,000	1,690,688	7,015,688	69,225,000
9	2029	4.000	5,325,000	1,477,688	6,802,688	63,900,000
10	2030	4.000	5,325,000	1,264,688	6,589,688	58,575,000
11	2031	4.000	5,325,000	1,051,688	6,376,688	53,250,000
12	2032	1.375	5,325,000	908,578	6,233,578	47,925,000
13	2033	1.500	5,325,000	832,031	6,157,031	42,600,000
14	2034	1.625	5,325,000	748,828	6,073,828	37,275,000
15	2035	1.750	5,325,000	658,969	5,983,969	31,950,000
16	2036	1.750	5,325,000	565,781	5,890,781	26,625,000
17	2037	1.875	5,325,000	469,266	5,794,266	21,300,000
18	2038	1.875	5,325,000	369,422	5,694,422	15,975,000
19	2039	2.000	5,325,000	266,250	5,591,250	10,650,000
20	2040	2.000	5,325,000	159,750	5,484,750	5,325,000
21	2041	2.000	5,325,000	53,250	5,378,250	0
Totals			106,510,000	26,552,588	133,062,588	1,118,265,000

Debt Total	106,510,000					
Premium/ (Discount)	10,017,952					
Grand Total	116,527,952					



# Bond Amortization Schedule

VPSA 2021 Special Obligation School Financing Bonds  
Original Bond Amount \$58,855,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2022		0	830,711	830,711	58,855,000
2	2023	4.000	2,945,000	1,810,200	4,755,200	55,910,000
3	2024	4.000	2,945,000	1,692,400	4,637,400	52,965,000
4	2025	4.000	2,945,000	1,574,600	4,519,600	50,020,000
5	2026	4.000	2,945,000	1,456,800	4,401,800	47,075,000
6	2027	4.000	2,945,000	1,339,000	4,284,000	44,130,000
7	2028	4.000	2,945,000	1,221,200	4,166,200	41,185,000
8	2029	4.000	2,945,000	1,103,400	4,048,400	38,240,000
9	2030	4.000	2,945,000	985,600	3,930,600	35,295,000
10	2031	4.000	2,945,000	867,800	3,812,800	32,350,000
11	2032	4.000	2,945,000	750,000	3,695,000	29,405,000
12	2033	4.000	2,945,000	632,200	3,577,200	26,460,000
13	2034	3.000	2,940,000	529,200	3,469,200	23,520,000
14	2035	1.850	2,940,000	457,905	3,397,905	20,580,000
15	2036	1.900	2,940,000	402,780	3,342,780	17,640,000
16	2037	2.000	2,940,000	345,450	3,285,450	14,700,000
17	2038	2.050	2,940,000	285,915	3,225,915	11,760,000
18	2039	2.100	2,940,000	224,910	3,164,910	8,820,000
19	2040	2.150	2,940,000	162,435	3,102,435	5,880,000
20	2041	2.200	2,940,000	98,490	3,038,490	2,940,000
21	2042	2.250	2,940,000	33,075	2,973,075	0
	<b>Totals</b>		<b>58,855,000</b>	<b>16,804,071</b>	<b>75,659,071</b>	



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# Construction Fund

The School Division utilizes the Construction Fund as a separate governmental fund to account for the resources used for the acquisition or construction of major capital facilities. Revenues for this fund include funds from state (Virginia Public School Authority) or local (General Obligation) bond sales, Literary Fund loans, and, to a much lesser degree, proffered monies from outside agencies or corporations.

Bonds for school construction are issued as either General Obligation Bonds or through the Virginia Public School Authority (VPSA). VPSA bonds are sold to bonding agencies through state arranged sales. General Obligation Bonds are issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS). These bonds require approval by the voting public.

Construction Fund expenditures for FY 2023 are determined by the costs of projects begun or continued in FY 2022 and by the costs of new projects to be started in FY 2023. These new projects are based on the Capital Improvements Program (CIP), the School Division's planning document for all major construction projects. The CIP is a long-range planning document and is updated annually to ensure that all capital project requirements are included. The CIP is developed by school division staff and approved by the School Board.

The Construction Fund Section includes a narrative of the fund and major changes for FY 2023, the budget data for fiscal years 2019-2023, the Construction Fund Statement, and a summary of the Capital Improvements Program.

## Section Contents

Budget Data

Fund Statement

Summary of the Capital Improvements Program



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# Description of Fund Statement

## Construction Fund

The Construction Fund is utilized to account for the financial resources to be used for the acquisition, construction, or repair of school division major capital facilities. This fund receives its revenue from the sale of bonds or loans from the State Literary Fund or the transfer of monies from the Operating Fund.

The fund statement for the Construction Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2022.

Projections for fiscal years 2024 through 2026 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Construction Fund are based on the School Division's Capital Improvement Program (included within the Construction Fund Section of this document) which details the planned construction projects for the next five years determined by increased student membership and needed building improvements.

### **Assumptions for projections for the Construction Fund include the following:**

- Construction costs are based on the Approved CIP.





## Financial Section

### FUND STATEMENT Construction Fund

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated Actual	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Beginning Balance	\$ 213,809,599	98,695,929	94,573,989	128,540,898	126,061,043	107,583,026	112,648,060	118,165,864
<b>FUNDING SOURCES:</b>								
Use of money and property:								
Use of money - interest	6,095,020	3,529,505	214,814	(6,124,858)	1,179,925	1,299,097	1,430,306	1,574,767
Intergovernmental:								
County:								
Proceeds from bond sale	0	125,416,890	116,527,952	66,576,180	74,400,000	104,975,715	169,923,289	108,423,875
Proffers	0	6,000,000	16,500,000	0	0	0	0	0
Miscellaneous	417,990	941,468	0	58	300,000	300,000	300,000	300,000
Total funding sources	6,513,010	135,887,863	133,242,766	60,451,380	75,879,925	106,574,812	171,653,595	110,298,642
<b>EXPENDITURES:</b>								
1000-Personnel Services	1,447,978	1,541,345	1,542,548	1,520,590	853,000	876,884	901,437	926,677
2000-Benefits & Fixed Charges	320,301	323,287	336,455	343,952	330,729	350,754	360,575	370,671
3000-Contractual Services	9,397,071	9,485,293	13,554,149	16,077,968	22,356,803	20,995,143	33,984,658	21,684,775
4000-Materials & Supplies	2,132,668	4,031,047	4,814,651	7,695,552	0	0	0	0
5000/6000-Capital Outlay	131,201,409	155,656,703	97,686,382	97,920,589	103,558,572	113,980,572	165,938,631	126,739,100
8000-Reserves	0	0	0	0	2,000,000	0	0	0
Total expenditures	144,499,427	171,037,675	117,934,185	123,558,651	129,099,104	136,203,353	201,185,300	149,721,223
Excess of revenues (under) over expenditures	(137,986,417)	(35,149,812)	15,308,581	(63,107,271)	(53,219,179)	(29,628,540)	(29,531,705)	(39,422,581)
<b>OTHER FINANCING SOURCES (USES):</b>								
TRANSFERS IN:								
General fund	25,236,992	32,392,655	19,544,490	61,628,535	35,241,162	35,593,574	35,949,509	36,309,004
Food & nutrition services fund	500,000	0	609,000	500,000	500,000	500,000	500,000	500,000
TRANSFERS OUT:								
Debt service fund	(2,864,245)	(1,364,783)	(1,495,162)	(1,501,119)	(1,000,000)	(1,400,000)	(1,400,000)	(1,400,000)
Total other financing sources, net	22,872,747	31,027,872	18,658,328	60,627,416	34,741,162	34,693,574	35,049,509	35,409,004
<b>*FUND BALANCES, end of year</b>	<b>\$ 98,695,929</b>	<b>94,573,989</b>	<b>128,540,898</b>	<b>126,061,043</b>	<b>107,583,026</b>	<b>112,648,060</b>	<b>118,165,864</b>	<b>114,152,288</b>
<b>*GASB 54 Fund Balance</b>								
Restricted:	58,174,473	40,614,918	57,857,141	110,769,839	94,533,205	98,983,850	103,832,345	100,305,615
Assigned:	40,521,456	53,959,071	70,683,757	15,291,205	13,049,821	13,664,210	14,333,519	13,846,673
	<b>\$ 98,695,929</b>	<b>94,573,989</b>	<b>128,540,898</b>	<b>126,061,043</b>	<b>107,583,026</b>	<b>112,648,060</b>	<b>118,165,864</b>	<b>114,152,288</b>



# Construction Fund

## Description

The Construction Fund (007) provides funding for the design, construction, repairs, and renovations to school, support, and administrative facilities Division-wide. The fund comprises departments 037 (Construction), 040 (ARPA Ventilation Improvements Project), 047 (Major Maintenance), and 049 (Energy Infrastructure Improvements).

## Critical Functions and Strategic Programs

- New Construction – Fund the design and construction of new facilities, as well as additions to existing facilities;
- Facility Renovations – Fund the renovation of existing school facilities to maintain instructional effectiveness of provided space;
  - o Prioritization of facility renovations is on the effective age of the facility (elapsed time since original construction date or latest renovation, whichever is most recent);
  - o The Goal is to renovate facilities at the effective age of 25 years;
- Maintenance and Repairs – provide funds for substantial, non-routine maintenance at facilities; This includes HVAC equipment and replacements, roof repairs and replacements, and portable classroom purchases and installations; These also include “Major Maintenance” funding, the 7 & 14 Year Renewal program, and Energy Infrastructure Improvements.

## Budget Changes for Fiscal Year 2023

- Budget for Elementary School (Woodbridge Area), to open in 2024;
- Preliminary design budget for 14th High School;
- Budget for renovation of Transportation Center – Brentsville;
- Budget for artificial turf /concession building for both Gar-Field High School and Osbourn Park High School;
- Over \$5.3 million budgeted for Energy Management and Sustainability Initiatives; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Built four new schools, a transportation center, and additions to 11 existing schools, adding capacity for more than 6,900 students;
- Completed major renovations of 13 schools;
- Completed over \$19.98 million in major maintenance and Title IX projects;
- Upgraded lighting, boilers, chillers, and other infrastructure at many facilities;
- Completed many of the above projects with in-house staff providing a significant cost savings for the Division;
- 188 portable classrooms in use, a reduction from 206 in FY2019;
- Annually relocated an average of 40 portable classrooms to support both the instructional space requirements and the CIP school renovation program; and
- HVAC improvements at more than 19 schools, partially funded equal parts cash and with American Rescue Plan Act (ARPA) Coronavirus State and Local Fiscal Recovery Funds (CSLFRF) federal grant monies;

## Key Budget Initiatives for Fiscal Year 2023

- New Schools;
- Renovations; and
- Energy Management and Sustainability Initiatives.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$129,099,104	7.00
FY2022	\$120,745,065	7.00
Change	\$8,354,039	0.00



## Financial Section

**Dept. Name** CONSTRUCTION FUND 007  
**Dept. Number** 037

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	147,073	154,546	160,753	168,000	1.00	176,000	1.00	8,000	0.00
1107	Admin. Coordinator	557,723	563,492	584,459	603,000	5.00	632,000	5.00	29,000	0.00
1200	Overtime	84,282	67,564	53,290	0		0		0	
1300	Temporary Employee	621,387	718,314	704,610	0		0		0	
2100	Social Security - FICA	105,431	112,159	111,644	58,982		61,814		2,832	
2210	Retirement - VRS	110,512	109,001	122,218	137,800		144,300		6,500	
2211	Retiree Health Care Credit	8,458	8,258	8,898	0		0		0	
2220	Retirement - PWCS	10,077	10,312	10,730	6,600		6,900		300	
2300	Health Insurance - HMP	64,110	61,550	60,279	94,000		95,100		1,100	
2400	Life Insurance - GLI	9,233	9,408	9,854	10,600		9,799		(801)	
3100	Professional Services	0	0	192,181	0		250,000		250,000	
3104	Engineering Services	6,943,096	6,779,857	7,896,506	17,262,286		19,119,620		1,857,334	
3109	Wcomp Admin	0	0	0	0		0		0	
3141	Engineering Services	0	0	169,423	0		0		0	
3201	Telephone	9,368	11,260	12,127	0		0		0	
3202	Electric Service	0	0	19,202	0		0		0	
3205	Sewer Service	0	0	137,665	0		0		0	
3206	Trash	0	0	690	0		0		0	
3500	Miscellaneous Projects	0	0	0	1,900,000		0		(1,900,000)	
3502	Repair/Maint. - Equipment	0	0	84,579	0		0		0	
3504	Maint. Service Contract	0	0	72	0		0		0	
3505	Stormwater	250,683	336,311	29,692	0		1,185,000		1,185,000	
3904	Freight/Shipping	0	0	1,520	0		0		0	
3911	Rental Equipment	0	0	3,210	0		0		0	
3918	Permits and Fees	0	0	537,932	0		0		0	
4002	Medical Supplies	0	0	18,253	0		0		0	
4003	Custodial Supplies	3,123	53,386	42,685	0		0		0	
4004	Repair/Maint. Supplies	0	0	122,250	0		0		0	
4006	Vehicle Supplies	0	0	11,584	0		0		0	
4007	Wearing Apparel	0	0	93,508	0		0		0	
4010	Instructional Supplies	0	0	77,898	0		0		0	
4015	Food Service Supplies	0	0	12,033	0		0		0	
4016	Library Books	16,940	80,598	0	0		0		0	
4310	Tech. Supply Equip. Addnl.	854,409	1,557,292	2,184,171	0		0		0	
4410	Software Additional	381,519	725,448	299,744	0		0		0	
4510	General Equipment - Add'l.	876,677	1,614,324	1,742,614	0		0		0	
4550	General Equipment - Repl.	0	0	4,126	0		0		0	
4999	Other Materials/Supplies	0	0	101,514	0		0		0	
5101	Equipment - Additional	296,604	734,736	252,207	0		0		0	
5102	Tech. Equipment, Add'l	0	0	16,947	0		0		0	
5140	Site Acquisition	946,944	209,094	8,392,896	0		0		0	
5142	Building, New	55,908,845	100,541,568	47,631,360	3,699,000		41,820,000		38,121,000	
5143	Building, Additions	35,195,729	8,972,881	10,182,089	0		0		0	
5144	Building, Alteration	37,272,662	42,742,237	29,125,808	64,538,579		54,125,631		(10,412,948)	
5145	Asbestos Removal	664,282	660,071	458,907	0		0		0	
5146	Trailers/Modulars, New	393,310	678,201	216,187	500,000		0		(500,000)	
8002	General Reserve	0	0	0	23,805,291		300,000		(23,505,291)	
8606	Transfer Out	0	0	0	1,700,000		0		(1,700,000)	
8804	Transfer to Debt Service Fund	2,864,245	1,364,783	1,495,162	0		1,700,000		1,700,000	
Totals		144,596,721	168,876,652	113,393,476	114,484,138	6.00	119,626,163	6.00	5,142,025	0.00
Positions		6.00	6.00	6.00	6.00		6.00			



## Financial Section

**Dept. Name** CONSTRUCTION FUND 007  
**Dept. Number** 047

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3100	Professional Services	0	0	823,996	0		0		0	
3104	Engineering Services	54,452	354	49,813	0		0		0	
3109	Wcomp Admin	0	0	0	0		0		0	
3141	Engineering Services	0	0	736,328	0		0		0	
3500	Miscellaneous Projects	915,231	992,393	198,382	859,000		860,000		1,000	
3501	Repair/Maint. - Building	0	0	32,404	0		0		0	
3502	Repair/Maint. - Equipment	0	0	179,639	0		0		0	
3504	Maint. Service Contract	0	0	1,120	0		0		0	
3505	Stormwater	76,050	297,525	607,436	500,000		0		(500,000)	
4004	Repair/Maint. Supplies	0	0	90,260	0		0		0	
4510	General Equipment - Add'l.	0	0	6,600	0		0		0	
4550	General Equipment - Repl.	0	0	7,413	0		0		0	
5144	Building, Alteration	523,034	1,025,642	1,306,285	3,901,927		3,973,812		71,885	
5145	Asbestos Removal	0	92,273	55,455	0		0		0	
5501	Equipment - Replacement	0	0	15,841	0		0		0	
5502	Tech. Equip. Repl.	0	0	32,400	0		0		0	
	Totals	1,568,766	2,408,186	4,143,372	5,260,927	0.00	4,833,812	0.00	(427,115)	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

**Dept. Name** CONSTRUCTION FUND 007  
**Dept. Number** 049

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1160	Maintenance Personnel	35,032	36,770	39,436	40,000	1.00	45,000	1.00	5,000	0.00
1200	Overtime	259	140	0	0		0		0	
1201	Straight Time	280	520	0	0		0		0	
1300	Temporary Employee	1,753	0	0	0		0		0	
1600	Supplemental Pay	189	0	0	0		0		0	
2100	Social Security - FICA	2,841	2,840	2,857	3,061		3,443		382	
2210	Retirement - VRS	1,489	1,471	1,540	2,600		3,011		411	
2211	Retiree Health Care Credit	74	77	83	0		0		0	
2220	Retirement - PWCS	0	0	0	400		370		(30)	
2221	Defined Contribution Plan	526	643	757	0		0		0	
2300	Health Insurance - HMP	6,977	6,963	6,963	4,900		5,391		491	
2310	Short/Long Term Disability Premium	116	121	125	0		0		0	
2400	Life Insurance - GLI	459	482	507	600		603		3	
3100	Professional Services	0	0	600	0		0		0	
3104	Engineering Services	730,888	532,854	369,995	0		0		0	
3109	Wcomp Admin	0	0	0	0		0		0	
3500	Miscellaneous Projects	417,303	534,739	1,378,243	948,439		942,183		(6,256)	
3502	Repair/Maint. - Equipment	0	0	13,994	0		0		0	
3504	Maint. Service Contract	0	0	76,500	0		0		0	
3999	Other Contract Expenses	0	0	900	0		0		0	
	Totals	1,198,185	1,117,619	1,892,499	1,000,000	1.00	1,000,000	1.00	0	0.00
	Positions	1.00	1.00	1.00	1.00		1.00			

**Dept. Name** CONSTRUCTION FUND 007  
**Dept. Number** 040

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
5144	Building, Alteration	0	0	0	0		3,639,129		3,639,129	
	Totals	0	0	0	0	0.00	3,639,129	0.00	3,639,129	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			



# Capital Improvements Program Summary

Fiscal Years  
2023 – 32

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## Overview

PWCS 2021-22 total enrollment is 89,468 students with permanent capacity for 95,218 students. This capacity is supplemented with 188 instructional portable classrooms.

PWCS is organized to focus on meeting the needs of its students and employees while managing 98 schools, along with administrative and support facilities. Capital needs are determined through the development of the Capital Improvements Program (CIP) which is annually updated to maintain a ten-year projection of the School Division's capital needs based upon student population growth and needed school facility renovations. It is a list of facility projects and associated funding allocations identified for the budget.

The CIP serves as a tool for planning and implementing the capital improvement projects needed to house students and employees adequately. Permanent capacity is set.

Since it is difficult, if not impossible, to address all county and School Division needs in a single year, a long-term approach to balance expenditures with anticipated revenues must occur. Therefore, the CIP is an ongoing plan designed to reduce portable classrooms by addressing the need for construction of new school facilities and classroom additions to existing schools. Elements of the CIP also include site acquisition, renovations of existing facilities, upgrading

and maintaining the School Division's infrastructure, Title IX improvements, energy infrastructure improvements, and sustainability initiatives.

The CIP is a blueprint of work to be performed over the next ten-year period as determined in assessments of building infrastructure needs, school capacities, and school space utilization. Faced with continuing growth in enrollment, the CIP enables the School Division to address the changing enrollment patterns and utilize facilities in ways that are consistent with PWCS Vision 2025, Launching Thriving Futures Strategic Plan. The School Division budget provides funding for the CIP that focuses on the need for new facilities and additions to address growth. The CIP also funds multiple renovation projects to ensure older schools are modernized to the greatest extent possible within the provided budget.

The CIP is reviewed and updated on an annual basis, with long range plans adjusted based on enrollment projections and fiscal limitations (debt service and budget constraints). The projects designated for the first two years of the plan are the highest priority needs. Working cooperatively, the Prince William County School Board and the Prince William Board of County Supervisors, develop and implement a budget plan to address these needs.

## Strategic Plan

The vision, mission, values, and commitments included in the PWCS Vision 2025, Launching Thriving Futures Strategic Plan, reflect a collective vision of the future of PWCS. The budget development process for Fiscal Year 2023 includes a commitment to align investments with the priorities and outcomes outlined in the PWCS Strategic Plan. The CIP specifically aligns with the following commitments and goals:

### Commitment 2 – Positive Climate and Culture

*Objective 2.3* - PWCS facilities will be welcoming, safe, and sustainable.

#### GOALS

- 100% of all School Division facilities provide a welcoming environment conducive to learning by meeting PWCS established standards of quality and all applicable building code regulations
- 100% of schools will actively integrate Environmental Literacy into all grade levels

- PWCS will have at least five schools earn the U.S. Department of Education Green Ribbon School designation
- A 10% reduction of Division-wide greenhouse gas emissions year over year between FY23-FY26
- Complete the first Net Zero new construction school replacement in PWCS

### Commitment 4 – Organizational Coherence

*Objective 4.3* - PWCS will ensure that strategic priorities are driving investments.

#### GOAL

- PWCS will complete eight school renovations between FY23 and FY26

Incorporating the PWCS Strategic Plan concentrates on the need for new facilities and additions to address growth, funding renovation projects to existing facilities, and focusing on advancing sustainability goals. Strategies include:



- Develop an annual Division-wide maintenance and facility plan
- High-quality learning experiences that promote environmental literacy
- Project-based learning, utilizing the school building as a teaching tool
- High-performing maintenance strategies and construction standards
- Base CIP investments on a facility condition index

## Planning

Planning for capital improvements is an ongoing process to meet critical system-wide capacity demands associated with current and projected enrollment growth. Priorities shift as conditions change at individual facilities, as programs change, and as the student population totals change. The official student enrollment count for PWCS, as of September 30, 2021, is 89,468 students, an increase of 392 students or 0.4% over September 30, 2020.

- Elementary School: +344 (0.9%)
- Middle School: -353 (-1.7%)
- High School: +429 (1.5%)

Student enrollment projections are utilized for a variety of planning and decision-making functions, among which operational and capital budgeting needs are most prominent. Predicting future student enrollment is important for long-range planning, budgeting, staffing, and predicting future building and capital needs for housing PWCS students. The forecasting methodology used to predict the number of students who will be enrolling in PWCS for the next 10 years is a combination of the Housing-Unit Method and Grade Progression Method, along with judgmental adjustment to fine-tune the forecasts. This combination of methods provides for very accurate forecasts and at the same time is relatively inexpensive to produce.

Annually, the status of student housing is assessed for the next ten years. This assessment includes determining the availability of space for students, assessing current student enrollment, projecting future student enrollment, and preparing recommendations for current and future housing of students. Individual school forecasts provide a snapshot of the anticipated changes that PWCS will encounter in the course of the current planning period.

2022-23 enrollment is projected to be 89,837 students, an increase of approximately 370 students overall. Growth of 3,413 students is projected in the next five years, with a total projection of 92,880 students in 2026-27. Examining student enrollment growth within school attendance areas, “Geographic Areas,” and school program capacities, guides the identification of the need for additional space for students. Possible solutions to overcrowding conditions include portable classrooms, relocation of special programs, changes in attendance area boundaries, additions, and the construction of new facilities. Where possible, additions are utilized as cost-effective alternatives to the construction of new facilities.

## Planning Capacity vs. Program Capacity

The **Planning Capacity** of a school facility provides an estimate of the number of students who can be housed in a school based on averaged education program need and staffing. Whereas the **Program Capacity** of a school facility provides an estimate of the number of students who can be housed in a school based on the specific educational program currently utilized at the school facility. It is a more accurate and representative means of calculating a school’s capacity, based on the actual “program” in place at the school. The calculation of current programs housed at a specific elementary school include the effect of K-3 Class Size Reduction Grant (based on three-year average of free lunch eligibility percentage), special education program

needs, gifted education program needs, and Pre-Kindergarten program needs. The educational program profile that exists at a specific middle school is made up of special education program placements, as well as ELL, CTE, flex, foreign language, gifted, LD, math support, and reading support classrooms.

The 2021 enrollment capacities and projections at the elementary and middle school levels utilize Program Capacity figures for the CIP and boundary planning and will be updated annually to recalculate program capacities. The capacity for high schools remains as Planning Capacity.



# CIP Changes

## New School Construction

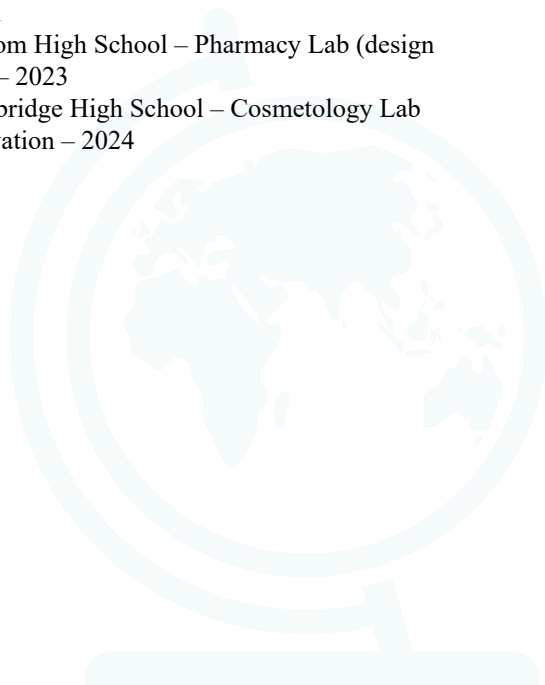
- “Rosemount Lewis” Elementary School – moved one year from 2022 to 2023
- Potomac Shores Area Elementary School – moved from 2024 to 2026
- Route 1 South Area Elementary School – moved from 2029 to 2031
- Yorkshire Area Elementary School – moved one year from 2030 to 2031

## Renovation Changes

- Fred Lynn Middle School – 2027
- Unity Braxton Middle School – 2028
- Woodbridge Middle School – 2028
- Renovation of Transportation Support Facilities
  - Brentsville Center – 2024
  - Potomac Center – 2025
  - Central Center – 2026
  - McCuin Center – 2027

## Specific School Projects

- Artificial Turf
  - Osbourn Park High School – Artificial Turf, Concession Building, 8-lane Track – 2024
  - Gar-Field High School – Artificial Turf, Concession Building – 2024
- CTE Plan
  - Freedom High School – Pharmacy Lab (design only) – 2023
  - Woodbridge High School – Cosmetology Lab Renovation – 2024





## Funding

This CIP is presented by the Superintendent as part of the annual budget and reviewed and adopted by the Prince William County School Board after a public hearing. The CIP is then presented to the Prince William Board of County Supervisors as part of the School Division's budget for funding appropriation. Once the budget is adopted by the Board of County Supervisors, it becomes the basis for the CIP during the fiscal year.

Facilities Department funding includes costs related to the operation and maintenance of school buildings and equipment. Funds are included in the approved budget to support the CIP projects. The funding formula developed by the Chief Financial Officer provides targets for the construction and maintenance expenditures. The Facilities Department then prioritizes the work within the available funding to address the most critical needs.

It is impossible to address all School Division needs in a single year; therefore, a long-term approach is needed to balance expenditures with anticipated revenues. Future enrollment projections provide the analytical basis to implement this long-term approach and are important for long-range planning, budgeting, staffing, and predicting future building capital needs. Projects are carefully evaluated and prioritized to optimize the use of limited capital funds and to meet operational and facility needs. Funding for long-range plans is adjusted for Prince William County's overall bonding capacity to maintain a Triple-A bond rating, as directed by the Prince William Board of County Supervisors.

Funds from "Proffered," monetary contributions have also provided revenue. Monetary contribution proffers, or in-kind contributions from residential rezoning applications, help the School Division to mitigate the capital costs associated with residential development.

## Construction Industry - Price Trends

The ongoing pandemic and other economic issues are causing a volatile market of rising construction material prices, supply chain breakdowns, and a shortage of skilled and unskilled labor. PWCS has experienced challenges with current construction projects, including higher than expected prices, extreme lead times for certain products, fewer vendors responding to bid solicitations, and vendors refusing to guarantee pricing for the required period.

These industry trends have direct impacts on current construction projects. The HVAC projects and renovations are seeing higher bids than initial estimates and mechanical systems projects are delayed due to equipment deliveries.

PWCS continues to analyze market trends, both locally and nationally, to prepare appropriately for current and future projects. Staff will continue to minimize negative consequences and adjust projects as necessary. The unexpected increase in costs have been built into the proposed construction costs.





## New Construction

Scheduled Completion	School/Facility	Total Project Budget	Additional Budget in FY 2023 CIP
2022	Gainesville Middle School Addition (11 rooms)	\$5,337,000	\$837,000
	Reagan Middle School Addition (6 rooms)	\$4,557,000	\$400,000
2023	"Rosemount Lewis" Elementary School	\$40,855,000	\$3,500,000
2024	Woodbridge Area Elementary School	\$41,561,000	\$41,561,000
2025	Occoquan Elementary School Replacement	\$44,283,000	\$44,283,000
	Occoquan Elementary School – Net Zero Option	\$15,000,000	\$15,000,000
2026	14th High School	\$157,000,000	\$157,000,000
	Potomac Shores Area Elementary School	\$45,392,000	\$45,392,000
2027	Kelly Leadership Center Office Addition	\$18,000,000	\$18,000,000
2031	Route 1 South Area Elementary School	\$53,892,000	\$53,892,000
	Yorkshire Area Elementary School	\$53,892,000	\$53,892,000
<b>New Construction TOTAL</b>			<b>\$433,757,000</b>

In the past five years, six new schools and additions to 11 existing schools have been constructed, adding capacity for more than 9,001 students. The new schools include three elementary schools (including the Kilby Elementary School Replacement), one middle school, one high school, and the Independence Nontraditional School. The Western Transportation Facility was also completed. Gainesville High School and Potomac Shores Middle School are the most recent schools completed, opening on time in 2021. The new "Rosemount Lewis" Elementary School is under construction and scheduled to open September 2023.

## Specific School Projects

Scheduled Completion	School/Facility	Total Project Budget	Additional Budget in FY 2023 CIP
2022	Osborn Park High School – Fenestration Improvements	\$6,358,000	\$500,000
	Unity Reed High School – Fenestration Improvements	\$6,758,000	\$500,000
	Woodbridge High School – Tennis Court Lighting	\$375,000	
2023	Freedom High School – Pharmacy Lab Design	\$50,000	\$50,000
	Graham Park Middle School – Fenestration Improvements	\$2,652,000	\$2,350,000
2024	Gar-Field High School – Fenestration Improvements	\$7,382,000	\$7,382,000
	Gar-Field High School – Artificial Turf/Concession Building	\$4,400,000	\$4,400,000
	Woodbridge High School – Fenestration Improvements	\$7,382,000	\$7,382,000
	Woodbridge High School – Cosmetology Lab Renovation	\$900,000	\$900,000
	Osborn Park High School – Artificial Turf /Concession Building / 8-Lane Track	\$4,800,000	\$4,800,000
	Rippon Middle School – Artificial Turf with Lighting	\$1,720,000	\$1,720,000
2026	Brentsville High School – Tennis Court Lighting	\$375,000	\$375,000
	Gar-Field High School – Tennis Court Lighting	\$375,000	\$375,000
2027	Osborn Park High School – Tennis Court Lighting	\$375,000	\$375,000
<b>Specific School Projects TOTAL</b>			<b>\$31,109,000</b>



# Site Acquisition

FY 22 Property Acquisition			
School Facility	Acres	Date Acquired	Purchase Price
Potomac Shores Area Elementary School	5.0	Final Settlement Pending	\$2,500,000
Vulcan ("Rosemount Lewis" ES Parking)	.9634	December 2021	\$109,000
14th HS - 7 parcels	96	June – Oct. 2021	\$13,065,668
Woodbridge Area ES - 5 parcels	9.68	Oct. – Dec. 2021	\$4,992,415
<b>Property Acquisition TOTAL</b>			<b>\$20,667,083</b>

School Site Acquisition Needs				
Year to Open	Year to Acquire	Planned School Facility	Property Status	Estimated Funds Required
<b>2031</b>	2025	Elementary School (Route 1 South Area)	Site Needed	\$9,568,000
<b>2031</b>	2025	Elementary School (Yorkshire Area)	Site Needed	\$9,380,000

Land acquisition for school sites is challenging as prime undeveloped land is purchased or optioned by developers for high-profit future residential, commercial, and industrial development. School staff reviews county residential development plans and maintains a database containing the number of anticipated housing units and the stage of development, which is used in making enrollment projections. The projected enrollments determine future school locations and attendance areas. School sites acquired must be located and sized in accordance with the adopted Prince William County Comprehensive Plan as determined by the Prince William County Planning Commission and the Prince William Board of County Supervisors.

Land acquisition will continue to figure prominently in this and future capital improvement budgets. Funding for school site acquisition comes from a combination of developer proffer contributions from rezoning cases, bond funds, and the operating budget. "Proffered" fund contributions to the School Division have helped to offset the impact of new residential development on schools.

Fifteen school sites have been acquired by proffers since 2000, with an estimated value of almost \$64,000,000. The School Division purchased land for construction of 17 schools and facilities since 2000, spending over \$85,000,000. Even with purchased and proffered sites, there are still two school sites needed by 2031.



# Renovations

Scheduled Completion	School/Facility	Total Project Budget	Additional Budget in FY 2023 CIP
2022	Bennett Elementary School	\$11,320,000	\$6,000,000
2023	Bristow Run ES	\$11,320,200	\$6,100,000
	Hylton HS	\$36,220,000	
	Parkside MS	\$17,619,000	\$11,779,000
	Signal Hill ES	\$11,320,200	\$6,100,000
2024	Cedar Point ES	\$11,233,999	\$10,182,399
	Swans Creek ES	\$12,722,000	\$11,670,400
	Transportation – Brentsville Center	\$5,950,000	\$5,950,000
2025	Benton MS	\$18,960,000	\$18,960,000
	Featherstone ES	\$11,940,000	\$11,940,000
	Transportation - Potomac Center	\$2,200,000	\$2,200,000
2026	Brentsville HS	\$33,409,000	\$33,409,000
	Graham Park MS	\$14,765,000	\$14,765,000
	Transportation - Central Center	\$2,200,000	\$2,200,000
2027	Fred Lynn MS	\$30,246,000	\$30,246,000
	Transportation - McQuin Center	\$2,200,000	\$2,200,000
2028	Unity Braxton MS	\$26,407,000	\$26,407,000
	Woodbridge MS	\$25,758,000	\$25,758,000
	Division-wide Facility Assessments	\$2,250,000	\$2,250,000
	Major Renovations (locations TBD)	\$393,653,760	\$393,653,760
<b>Renovations TOTAL</b>			<b>\$621,770,559</b>

New construction projects are only part of the CIP picture. Buildings and equipment require continual maintenance. Therefore, renovations are programmed to assure that all schools are safe, functional, and provide the facilities necessary to support the current educational programs, regardless of the age of the building. School renovations are major infrastructure improvements that are important to improve capacity, provide adequate activity spaces, and to meet current instructional needs such as technology and music.

The Facilities Department maintains the current building inventory with periodic minor improvements through the “7/14-Year Maintenance Program,” which provides a minor refresh of building finishes every seven years. The goal is that when a building reaches approximately 25 years old, or approximately 25 years since its last major renovation, a major renovation will be provided. At that time, the Facilities Department will evaluate the building for physical or spatial needs and repair or replace building equipment including, but not limited to, mechanical, plumbing, electrical, technology, hardware, windows, and finishes such as paint, carpet, and tile.

Fifty-five of the School Division’s 98 schools are 25 years or older. The Facilities Department continues to meet these challenges head-on to make dramatic improvements to the physical condition of schools. The projects contained in this plan are based on the planning, design review, and input from a team of in-house facility maintenance professionals, administration, school principals, and facility-condition evaluations conducted by architect and engineer consultants.

This CIP addresses reducing the backlog of renovation projects at older buildings, with the age of each school building the first consideration. The order of renovations may be altered when major components are addressed with previous projects, accelerated deterioration conditions warrant, and with funding constraints.

Over the past five years, major renovations were completed at 14 schools and over \$10.1M in major maintenance and Title IX projects were completed. Also, lighting, boilers, chillers, and other infrastructure upgrades were completed at many schools. Additionally, the School Division continues to assess and improve school safety, including multi-million-dollar enhancements in new school design and upgrades to existing buildings by providing controlled access entryways.



As new school facilities are constructed, differences exist between the new school facilities and those previously constructed. It is important to review the features provided in new school facilities versus those available in existing schools to ensure consistency of educational opportunities

provided within the School Division. Facilities Department staff examine, evaluate, recommend, and prioritize a long-term plan for resolving facility inequities amongst school facilities.

## Budget – Renovations

The School Division budgets for repairs and renovations using the National Building Research Board recommendations. The School Board recommends that 2% to 4% of current replacement value of facilities be budgeted annually for repairs and renovations. The projected FY 2022 replacement value of schools is approximately \$3,376,095,000.

Prince William County Schools has established an average annual renovation and repair target of 3% of the current replacement value of facilities with 1.5% for preventive maintenance and 1.5% for repairs and renovations. The amount targeted to be budgeted each year varies from approximately 2.2% to 3.4%, dependent upon the year of the Commonwealth of Virginia's biennium funding. The

target to be budgeted in FY 2023 for repairs, renovations, and maintenance is \$101,283,000 (3.0% of value), with the estimated budget for maintenance, renovations, and energy improvements in FY 2023 at \$95,309,000 (2.8% of value); of which \$58,174,520 will be bond funded.

The list of capital projects identified provides a clear statement of school facility requirements that have been categorized within the limitation of projected funding. A school facility renovation prioritization list has been prepared by the Facilities Department. The list is based on the year the school was built or the year of the last renovation.



# Sustainability Initiative

In June 2020, the School Board issued the “Sustainability Initiative” outlining a strategy to improve Prince William County Schools’ carbon footprint, reduce dependency on fossil fuels, and change the educational culture surrounding sustainability. This important and broad-ranging set of goals will enhance the performance of energy consuming systems while increasing awareness and literacy for sustainability. Prince William Board of County Supervisors also passed a similar resolution on energy sustainability to work collaboratively on these efforts.

## Initiatives

- Encourage culture change among all stakeholders in the PWCS community
- Strive to achieve Net Zero Energy, incorporating sustainable, and maintainable high-performing design standards, while balancing CIP needs and available funding
- Develop means of creating and utilizing clean, renewable energies (e.g., solar arrays)
- Create healthy learning environments where students and staff love to be, and love to learn and teach
- Environmental literacy will lead students and leaders to explore other opportunities to enhance our environment

The Superintendent’s Advisory Council on Sustainability recommends steps towards the implementation of sustainable schools.

## Advisory Council Recommendations

### Achievements/Initiatives In Progress

- Water bottle refilling stations
- Representatives for Joint Environmental Task Force (JET)
- Standalone air purification systems
  - Nursing/Isolation rooms
  - Mobile classrooms
- Develop a sustainability strategy
- Solar Power Purchase Agreement (PPA)

### FY23 Budget Considerations

- Budget requests for staffing
- Smart irrigation controls
- LED replacement plan
  - Interior and exterior at all schools by 2026



# School Maintenance & Repair

To improve and maintain current facilities, each school is evaluated at seven-year intervals and major maintenance repairs are scheduled. Major maintenance work extends the useful life of the school facilities by improving, exchanging, or replacing building components that are at or near the end of their useful life. Repairs are made on an ‘as need’ basis until other funding sources become available.

Project	Projected Cost
Asphalt	\$22,510,000
Fenestration	\$13,608,000
HVAC	\$47,084,258
Kitchen	\$8,586,000
Maintenance	\$10,860,752
Municipal Separate Storm Sewer System (MS4)	\$8,075,000
Plumbing	\$100,000
Security Upgrades	\$6,025,000
Portable Classrooms (Trailers)	\$5,000,000
Roof Replacements and Repairs	\$52,350,000
Sustainability Initiatives	\$5,189,000
Energy Infrastructure Improvements	\$10,000,000
Title IX Improvements	\$3,640,000
<b>Total</b>	<b>\$193,028,010</b>

## School Maintenance and Repair – Highlights

### Sustainability

- Smart Irrigation
- Senseware Indoor Air Quality Monitoring
- Full Program for LED Lighting Upgrades-Interior and Exterior (4-year program)

### Environmental

- Stormwater Pond Repairs  
Hylton HS  
Unity Reed HS  
Fred Lynn MS  
Rippon MS  
Sinclair ES  
Springwoods ES

### Security Upgrades

- Interior and Exterior Measures
- Secure Entrances

### HVAC

- Rippon MS – HVAC Replacement
- Washington-Reid PK – HVAC Replacement
- Bel Air ES – HVAC Replacement
- Enterprise ES – HVAC Replacement

### Plumbing

- Water Heater Replacements  
Various Schools

### Roof Replacements

- Mountain View ES – Partial Replacement
- Sinclair ES – Partial Replacement
- Unity Braxton MS – Gutter Replacement
- Sudley ES – Gutter Replacement

### Asphalt

- Bull Run MS – Tennis Court Resurfacing
- Benton MS – Tennis Court Resurfacing
- Woodbridge HS – Tennis Court Resurfacing
- Potomac HS – Track, Tennis Court Resurfacing

### HVAC Improvements

- Ellis ES – Chiller Replacement
- West Gate ES - Chiller Replacement
- Graham Park MS – Rooftop Unit (HVAC) Replacement



# Capital Improvements Program – 5-Year Summary

(For Ten Year Schedule see Capital Improvements Plan on [www.pwcs.edu](http://www.pwcs.edu))

Category	Sched Comp	Location	Project	Budgets Approved in Prior Years	VDOE Grant Funds	Project Total	5-Year Totals by Revenue Source			
							Bonds	General Revenue	Grants	Total
New Schools and Additions	2023	Rosemount Lewis ES	New School Construction	\$37,355,000		\$40,855,000	\$3,500,000			\$3,500,000
	2024	Woodbridge Area ES	New School Construction			\$41,561,000	\$41,561,000			\$41,561,000
	2025	Occoquan ES	School Replacement			\$44,283,000	\$44,283,000			\$44,283,000
	2025	Occoquan ES	Net Zero Option			\$15,000,000	\$15,000,000			\$15,000,000
	2026	14th HS	New School Construction			\$157,000,000	\$157,000,000			\$157,000,000
	2026	Potomac Shores Area ES	New School Construction			\$45,392,000	\$45,392,000			\$45,392,000
	2031	Route 1 South Area ES	New School Construction			\$53,892,000				
	2031	Yorkshire Area ES	New School Construction			\$53,892,000				
	2022	Gainesville MS	School Addition [11 rooms]	\$4,500,000		\$5,337,000	\$837,000			\$837,000
	2022	Reagan MS	School Addition [6 rooms]	\$4,157,000		\$4,557,000	\$400,000			\$400,000
	2027	Kelly Leadership Center	Office Addition			\$18,000,000	\$17,200,000			\$17,200,000
Renovations	2021	Penn ES	Major Renovation	\$10,535,000		\$10,535,000				
	2022	Bennett ES	Major Renovation	\$5,320,000		\$11,320,000	\$5,000,000	\$1,000,000		\$6,000,000
	2023	Bristow Run ES	Major Renovation	\$5,220,200		\$11,320,200	\$6,000,000	\$100,000		\$6,100,000
	2023	Hylton HS	Major Renovation	\$36,220,000		\$36,220,000				
	2023	Parkside MS	Major Renovation	\$5,840,000		\$17,619,000	\$10,994,000	\$785,000		\$11,779,000
	2023	Signal Hill ES	Major Renovation	\$5,220,200		\$11,320,200	\$6,000,000	\$100,000		\$6,100,000
	2024	Cedar Point ES	Major Renovation	\$1,051,600		\$11,233,999	\$8,196,000	\$1,986,399		\$10,182,399
	2024	Swans Creek ES	Major Renovation	\$1,051,600		\$12,722,000	\$10,305,400	\$1,365,000		\$11,670,400
	2024	Transportation - Brentsville	Core Renovation / HVAC Repl			\$5,950,000	\$5,950,000			\$5,950,000
	2025	Benton MS	Major Renovation			\$18,960,000	\$13,523,000	\$5,437,000		\$18,960,000
	2025	Featherstone ES	Major Renovation			\$11,940,000	\$7,139,000	\$4,801,000		\$11,940,000
	2025	Transportation - Potomac Center	Core Renovation			\$2,200,000	\$2,200,000			\$2,200,000
	2026	Brentsville HS	Major Renovation			\$33,409,000	\$22,667,000	\$10,742,000		\$33,409,000
	2026	Graham Park MS	Major Renovation			\$14,765,000	\$10,314,000	\$4,451,000		\$14,765,000
	2026	Transportation - Central Center	Core Renovation			\$2,200,000	\$2,200,000			\$2,200,000
	2027	Fred Lynn MS	Major Renovation			\$30,246,000	\$28,551,240	\$1,694,760		\$30,246,000
	2027	Transportation - McCuin Center	Core Renovation			\$2,200,000	\$2,200,000			\$2,200,000
	2028	Unity Braxton MS	Major Renovation			\$26,407,000	\$14,127,745			\$14,127,745
	2028	Woodbridge MS	Major Renovation			\$25,758,000	\$13,780,530			\$13,780,530
		Division-wide	Facility Assessments			\$2,250,000		\$2,250,000		\$2,250,000
		Various	Major Renovations			\$393,653,760	\$25,590,785	\$17,339,700		\$42,930,485



## Financial Section

Category	Sched Comp	Location	Project	Budgets Approved in Prior Years	VDOE Grant Funds	Project Total	5-Year Totals by Revenue Source			
							Bonds	General Revenue	Grants	Total
Specific School Projects	2022	Osbourn Park HS	Fenestration Improvements	\$5,858,000		\$6,358,000	\$500,000			\$500,000
	2022	Unity Reed HS	Fenestration Improvements	\$6,258,000		\$6,758,000	\$500,000			\$500,000
	2023	Freedom HS	Pharmacy Lab - Design			\$50,000	\$50,000			\$50,000
	2023	Graham Park MS	Fenestration Improvements	\$302,000		\$2,652,000	\$2,350,000			\$2,350,000
	2024	Gar-Field HS	Fenestration Improvements			\$7,382,000	\$7,382,000			\$7,382,000
	2024	Woodbridge HS	Cosmetology Lab Renovation			\$900,000	\$900,000			\$900,000
	2024	Woodbridge HS	Fenestration Improvements			\$7,382,000	\$7,382,000			\$7,382,000
	2024	Gar-Field HS	Artificial Turf / Concession Bldg			\$4,400,000	\$4,400,000			\$4,400,000
	2024	Osbourn Park HS	Artificial Turf / Concession Bldg, 8-lane track			\$4,800,000	\$4,800,000			\$4,800,000
	2024	Rippon MS	Artificial Turf w/ Lighting			\$1,720,000	\$1,720,000			\$1,720,000
	2022	Woodbridge HS	Tennis Court Lighting	\$375,000		\$375,000				
	2026	Brentsville HS	Tennis Court Lighting			\$375,000		\$375,000		\$375,000
	2026	Gar-Field HS	Tennis Court Lighting			\$375,000		\$375,000		\$375,000
	2027	Osbourn Park HS	Tennis Court Lighting			\$375,000		\$375,000		\$375,000
School Maintenance and Repair		Various Facilities (TBD based on existing conditions)	Asphalt	\$100,000		\$22,610,000		\$12,510,000		\$12,510,000
			Fenestration	\$462,286		\$14,070,286	\$2,670,286	\$2,537,714		\$5,208,000
			HVAC	\$10,310,000	\$10,319,129	\$57,394,258	\$10,300,000	\$16,465,129	\$10,319,129	\$37,084,258
			Kitchen	\$700,000		\$9,286,000		\$3,676,000		\$3,676,000
			Maintenance	\$2,100,000	\$1,720,000	\$12,960,752		\$9,140,752	\$1,720,000	\$10,860,752
			MS4	\$1,000,000		\$9,075,000		\$4,825,000		\$4,825,000
			Plumbing			\$100,000		\$100,000		\$100,000
			Security Upgrades			\$6,025,000	\$6,025,000			\$6,025,000
			Trailer			\$5,000,000		\$2,500,000		\$2,500,000
			Roof Replacements and Repairs	\$4,650,000		\$57,000,000	\$9,300,000	\$15,975,000		\$25,275,000
			Sustainability Initiatives			\$5,189,000	\$450,000	\$4,739,000		\$5,189,000
			Energy Infrastructure	\$1,000,000		\$11,000,000		\$5,000,000		\$5,000,000
			Title IX	\$310,000		\$3,950,000		\$1,690,000		\$1,690,000
FY 2023 - 32 Capital Improvements Program Total					\$12,039,129	\$1,429,560,455	\$578,640,986	\$132,335,454	\$12,039,129	\$723,015,569



# School Facility Renovation Prioritization List

Based on Year Built or Last Renovation

School Facility Name	Year Opened	Effective Facility Age <sup>1</sup>	Most Recent Previous Renovation	Next Scheduled Renovation <sup>2</sup>
Hylton, C.D. HS	1991	31		2023
Bennett ES	1996	26		2022
Bristow Run ES	1998	24		2023
Benton, Louise A. MS	2000	22		2025
Brentsville District HS	1965	22	2000	2026
Forest Park HS	2000	22		
Parkside MS	1963	22	2000	2023
Signal Hill ES	2000	22		2023
Cedar Point ES	2001	21		2024
Featherstone ES	1961	21	2001	2025
Graham Park MS	1963	21	2001	2026
Lynn, Fred M. MS	1963	21	2001	2027
Swans Creek ES	2001	21		2024
Ashland ES	2002	20		
Bull Run MS	2002	20		
Marsteller, E.H. MS	2002	20		
Occoquan ES	1927	20	2002	2025
Unity Braxton MS	1964	20	2002	2028
Alvey, J.W. ES	2003	19		
Gar-Field HS	1972	19	2003	
Woodbridge MS	1964	19	2003	2028
Battlefield HS	2004	18		
Ellis , Suella G. ES	2004	18		
Freedom HS	2004	18		
Porter, Mary G. TS	2004	18		
Sudley ES	1972	18	2004	
Williams, Mary ES	2004	18		
Woodbridge HS	1974	18	2004	
Glenkirk ES	2005	17		
Minnieville ES	1972	17	2005	
Potomac View ES	1964	17	2005	
Unity Reed HS	1973	17	2005	
Vaughan, Elizabeth ES	1964	17	2005	
Victory ES	2005	17		
Belmont ES	1967	16	2006	
Buckland Mills ES	2006	16		
Dale City ES	1967	16	2006	
Marumsco Hills ES	1966	16	2006	
Osborn Park HS	1975	16	2006	
Parks, Rosa ES	2006	16		
Potomac MS	2006	16		
Gainesville MS	2007	15		
Kerrydale ES	1973	15	2007	
Rockledge ES	1972	15	2007	
Tyler, George G. ES	1968	15	2007	
Bel Air ES	1968	14	2008	
Fitzgerald, Fannie W. ES	2008	14		
Gravely, Samuel L., Jr. ES	2008	14		
Kelly Leadership Center	2008	14		
Coles ES	1968	13	2009	

School Facility Name	Year Opened	Effective Facility Age <sup>1</sup>	Most Recent Previous Renovation	Next Scheduled Renovation <sup>2</sup>
Enterprise ES	1978	13	2009	
Neabsco ES	1969	13	2009	
Sinclair, C.A. ES	1968	13	2009	
West Gate ES	1964	13	2009	
Yorkshire ES	2009	13		
Hampton, George M. MS	1970	12	2010	
Rippon MS	1967	12	2010	
Triangle ES	2010	12		
Patriot HS	2011	11		
Piney Branch ES	2011	11		
Wood, T. Clay ES	2011	11		
PACE West	2012	10		
Pennington, Philip Michael TS	1969	10	2012	
Potomac HS	1981	10	2012	
Reagan, Ronald Wilson MS	2012	10		
Pattie, John F., Sr. ES	1978	9	2013	
Washington-Reid Preschool Center	1951	9	2013	
Dumfries ES	1939	8	2014	
Haymarket ES	2014	8		
Nokesville School, The	2014	8		
Yung, Chris ES	2015	7		
Colgan, Charles J., Sr. HS	2016	6		
Henderson, A. ES	1985	6	2016	
King, Martin Luther, Jr. ES	1981	6	2016	
Lake Ridge ES	1983	6	2016	
Loch Lomond ES	1962	6	2016	
Springwoods ES	1985	6	2016	
Wilson, Kyle R. ES	2016	6		
Covington-Harper ES	2017	5		
Kilby, R. Dean ES	2017	5		
Antietam ES	1990	4	2018	
Independence NT	2018	4		
Lake Ridge MS	1989	4	2018	
McAuliffe, Sharon C. ES	1989	4	2018	
Mullen, George P. ES	1990	4	2018	
River Oaks ES	1990	4	2018	
Saunders, Herbert J. MS	1988	4	2018	
Westridge ES	1989	4	2018	
Jenkins, John D. ES	2019	3		
Leesylvania ES	1996	3	2019	
Marshall, Thurgood ES	1994	3	2019	
Montclair ES	1991	3	2019	
Old Bridge ES	1995	3	2019	
Mountain View ES	1995	2	2020	
Beville, Stuart M. MS	1991	1	2021	
Gainesville HS	2021	1		
Penn, Sonnie ES	1998	1	2021	
Potomac Shores MS	2021	1		
Woodbine	1953	1	2021	

<sup>1</sup> Not including effect of scheduled renewals

<sup>2</sup> Per the Approved CIP



# Capital Improvement Costs

## Financial Impact on Operating Fund

Capital infrastructure expansion is financed primarily through the Construction Fund from long-term liabilities such as bonds. The Operating Fund supplements capital funding in order to meet demands. This impacts the Operating Fund in several ways. For example, an estimate of the Operating Fund's additional recurring fixed cost when a new school is opened is as follows:

High School	\$3,108,918
Middle School	\$1,774,458
Elementary School	\$1,227,431

The above fixed costs are primarily for administrative, clerical, and custodial positions that are required regardless of student enrollment when a new school opens. It does not include the classroom instructional staff or the utility and/or maintenance costs.

Principal and interest due on the bonds sold for the Construction Fund are paid by the Debt Service Fund. Since the Debt Service Fund is 100% funded from the County General Fund Transfer to Schools, it has a direct financial impact on the Schools Operating Fund.

The chart below shows the new bonds and Operating Fund expenditures projected each year of this CIP. The associated debt service costs to the Operating Fund for each bond sold is not included in this chart. The bond column shows the principal amount borrowed for the Construction Fund. The Operating Fund Portion column shows the impact on the Operating Fund each year for facilities maintenance, repair and major maintenance. When Operating Funds must be used for capital improvement costs and/or debt service it means less cash for school operating expenditures in the classroom.

Year	Bond	Operating Fund Portion
<b>FY 2023</b>	\$44,360,000	\$44,668,000
<b>FY 2024</b>	\$114,779,700	\$47,375,000
<b>FY 2025</b>	\$150,408,180	\$50,155,000
<b>FY 2026</b>	\$159,985,586	\$53,285,000
<b>FY 2027</b>	\$79,105,000	\$56,133,000
<b>FY 2028</b>	\$57,229,714	\$59,202,000
<b>FY 2029</b>	\$60,220,286	\$62,510,000

It is harder to quantify, but capital improvements also impact the Operating Fund in a positive way. For example, a roof, HVAC, or floor, replacement means less money spent on labor and repairs for the first few years after the replacement or improvement.



## Summary

Existing Conditions	
Projected Growth in Students (2021-2031)	5,750
Student Enrollment (September 30, 2021)	89,468
Student Enrollment (September 30, 2031)	93,501
Current Student Capacity	95,218
Current Portable Classrooms in Use	188

Proposed Capital Improvements Plan	
New School Facilities	7
New Elementary Schools	5
New Middle Schools	—
New High Schools	1
Replacement Elementary School	1
School Additions (Classrooms)	17
Elementary School Additions	—
Middle School Additions (2 Schools)	17
High School Additions	—
Support Facilities	1
Kelly Leadership Center	1
Proposed Capacity to be Constructed	6,541
Proposed Costs	\$1,279,664,569
New Construction	\$433,757,000
Renovations	\$621,770,559
Specific Site School Projects	\$31,109,000
Maintenance & Repair	\$193,028,010

## Expenditure Highlights of Fiscal Year 2023 Budget

- Start up costs for opening “Rosemount Lewis” Elementary School
- Freedom High School – Pharmacy Lab Design
- Fenestration Improvements at Graham Park Middle School
- Renovations at:
  - Hylton High School
  - Parkside Middle School
  - Bristow Run Elementary School
  - Signal Hill Elementary School



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# Other Funds

## Section Contents

Food and Nutrition Fund  
Distribution Center Fund  
Facilities Use Fund  
Administration Building Cafeteria Fund  
Self-Insurance Fund  
Health Insurance Fund  
School Age Child Care Program Fund  
Special Education Regional School Fund  
Governor's School @ Innovation Park Fund  
Aquatics Center Fund  
Imaging Center Fund

The Prince William County Public School Division utilizes separate funds for the appropriate and accurate tracking of revenues and expenditures that are not directly linked to classroom instruction. The funds within this section include the Food Services Fund, the Distribution Center Fund, the Facilities Use Fund which includes both the Facilities Use and Administration Building Cafeteria budgets (which are presented separately in this document), the Self-Insurance Fund, the Health Insurance Fund, the School Age Child Care Program Fund, the Special Education Regional School Fund, the Governor's School @ Innovation Park Fund, the Aquatics Center Fund, and the Imaging Center Fund.

Each fund is presented with a narrative that includes a description of the fund and any major changes, the budget data, and a fund statement.



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# Description of Fund Statement

## Food and Nutrition Fund

The Food and Nutrition Fund is utilized to account for all revenues and expenditures to the operation of cafeteria services to schools. This fund is financed and operated in a manner similar to a private business enterprise in that its costs are financed through user charges. Some federal and state revenues are received in addition to receipts from the sale of meals to students.

The fund statement for the Food and Nutrition Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2022.

Projections for fiscal year 2024 through 2026 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Food and Nutrition Fund are based on the anticipated growth in sales in meals due to the increased growth in student membership and participation.

### Assumptions for projections for the Food and Nutrition Fund include the following:

- Salary costs will increase by a step increase each year as funding permits.
- 2-5% adjustment for inflation cost.
- Lunch prices will be increased as necessary to meet rising expenses. Actual changes in lunch prices will be addressed, if needed, in the annual budget process.

#### FUND STATEMENT Food & Nutrition Fund

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated Actual	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Beginning Balance	\$ 31,904,620	37,083,040	35,393,795	65,909,253	86,806,462	86,806,462	86,741,649	86,753,790
<b>FUNDING SOURCES:</b>								
Use of money and property:								
Use of money - interest	1,325,428	1,035,878	61,987	(4,033,631)	0	0	0	0
Charges for services	17,951,785	12,321,096	157,287	688,235	19,425,000	19,425,000	19,425,000	19,425,000
Intergovernmental:								
Federal	29,000,934	24,003,383	68,176,417	67,038,935	28,740,000	29,889,600	31,085,184	32,328,591
State	1,097,931	1,054,183	690,673	1,618,685	1,035,000	1,045,350	1,055,804	1,066,362
Miscellaneous	1,074,226	809,614	887,709	715,863	800,000	800,000	800,000	800,000
Total funding sources	<u>50,450,304</u>	<u>39,224,154</u>	<u>69,974,073</u>	<u>66,028,087</u>	<u>50,000,000</u>	<u>51,159,950</u>	<u>52,365,988</u>	<u>53,619,953</u>
<b>EXPENDITURES:</b>								
1000-Personnel Services	15,716,757	16,291,604	14,781,591	15,417,649	21,194,266	21,787,706	22,397,761	23,024,899
2000-Benefits & Fixed Charges	4,581,520	4,688,506	4,527,262	4,541,331	6,236,034	6,536,312	6,719,328	6,907,470
3000-Contractual Services	437,838	409,773	303,632	267,236	557,000	565,355	573,835	582,443
4000-Materials & Supplies	23,708,116	19,111,455	19,341,967	24,067,578	21,167,700	21,485,216	21,807,494	22,134,606
5000/6000-Capital Outlay	327,653	412,059	26,028	337,085	345,000	350,175	355,428	360,759
Total expenditures	<u>44,771,884</u>	<u>40,913,398</u>	<u>38,980,480</u>	<u>44,630,879</u>	<u>49,500,000</u>	<u>50,724,763</u>	<u>51,853,846</u>	<u>53,010,176</u>
Excess of revenues over (under) expenditures	<u>5,678,420</u>	<u>(1,689,244)</u>	<u>30,993,593</u>	<u>21,397,208</u>	<u>500,000</u>	<u>435,187</u>	<u>512,141</u>	<u>609,777</u>
<b>OTHER FINANCING SOURCES (USES):</b>								
TRANSFERS IN:								
General fund	0	0	130,865	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	(500,000)	0	(609,000)	(500,000)	(500,000)	(500,000)	(500,000)	(500,000)
Total other financing (uses), net	<u>(500,000)</u>	<u>0</u>	<u>(478,135)</u>	<u>(500,000)</u>	<u>(500,000)</u>	<u>(500,000)</u>	<u>(500,000)</u>	<u>(500,000)</u>
<b>*FUND BALANCES, end of year</b>	<u>\$ 37,083,040</u>	<u>35,393,795</u>	<u>65,909,253</u>	<u>86,806,462</u>	<u>86,806,462</u>	<u>86,741,649</u>	<u>86,753,790</u>	<u>86,863,567</u>
<b>*GASB 54 Fund Balance</b>								
Nonspendable:	1,529,254	1,771,226	1,624,810	1,179,884	1,221,180	1,263,921	1,308,158	1,353,944
Restricted:	35,553,786	33,622,569	64,284,443	85,626,578	85,585,282	85,477,728	85,445,632	85,509,623
	<u>\$ 37,083,040</u>	<u>35,393,795</u>	<u>65,909,253</u>	<u>86,806,462</u>	<u>86,806,462</u>	<u>86,741,649</u>	<u>86,753,790</u>	<u>86,863,567</u>



# Food and Nutrition

## Description

The Food and Nutrition Department provides meal services to students and staff using the National School Lunch and Breakfast Programs. In addition to funding from the federal and state government, the Food Services program must generate revenue in the form of customer meal and food sales to support the operation. The PWCS division does not allocate local tax dollars to the program, with the exception of shared overhead.

## Critical Functions and Strategic Programs

- Student lunch and breakfast program; and
- Catered meals for special functions.

## Budget Changes for Fiscal Year 2023

- Increased food costs for record inflation;
- Increased compensation for new hires;
- Additional 1.00 FTE Supervisor;
- Additional 2.00 FTE Administrative Coordinators;
- Additional 4.00 FTE Cafeteria Managers;
- Additional 2.00 FTE Warehouse and Custodial Associates;
- Reduction of 2.00 FTE Cafeteria Staff; and
- Inflation of seven percent on supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Implemented a “Grab & Go” Breakfast Program at all levels and “Second Chance Breakfast” at all high schools to increase student participation;
- Eliminated food dyes and artificial colors from all foods served;
- Implemented an automated food production planning and ordering process;
- Created a digital signage campaign at all secondary locations;
- Wellness initiatives continue to increase the consumption of fruits, vegetables, and whole grains;

- Implemented the nutrition standards recommended in the “Healthy, Hunger-Free Kids Act of 2010,” the “Governor’s Scorecard for Nutrition,” and the “Healthier US School Challenge”;
- Implemented “Smart Snacks for Kids” to improve the nutritional value of food sold to students during the school day from all sources;
- Implemented a “Point of Sale” program with an identification component at all schools;
- Provided parents the option of applying for meal benefits online;
- Provided parents and students with nutrition information via the monthly menu, website, and virtual cafeteria;
- Implemented the “Professional Performance Process” for Food Services employees;
- Implemented a “Farm to School” program; and
- Implemented a “Supper Program” at four high schools, two middle schools, and two elementary schools.

## Key Budget Initiatives for Fiscal Year 2023

- Investment in central office support to support daily operations; and
- Expansion of nutrition education support and school community outreach.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$50,000,000	666.86
FY2022	\$50,000,000	659.86
Change	\$0	7.00



## Financial Section

**Dept. Name**    **FOOD & NUTRITION FUND 010**  
**Dept. Number**    **058**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	128,114	134,599	145,808	145,389	1.00	155,566	1.00	10,177	0.00
1106	Supervisor	95,729	104,562	129,758	115,200	1.00	269,040	2.00	153,840	1.00
1107	Admin. Coordinator	388,770	287,771	302,987	400,200	4.00	619,440	6.00	219,240	2.00
1148	Specialist	23,296	86,091	113,179	230,400	3.00	246,528	3.00	16,128	0.00
1150	Secretarial/Bookkeeper	427,240	456,884	484,525	524,160	11.00	562,920	11.00	38,760	0.00
1191	Warehouse Personnel	182,353	171,557	186,904	238,080	8.00	376,800	10.00	138,720	2.00
1192	Cafeteria Manager	3,786,191	4,030,035	4,040,213	4,810,395	106.00	5,367,983	110.00	557,588	4.00
1193	Cafeteria Staff	9,180,487	9,415,665	9,060,951	11,023,218	525.86	11,928,581	523.86	905,363	(2.00)
1200	Overtime	60,376	110,147	7,693	326,676		317,209		(9,467)	
1201	Straight Time	704,878	755,143	176,484	659,200		640,200		(19,000)	
1300	Temporary Employee	42,920	737,632	133,089	700,000		700,000		0	
1502	Substitute, Other	696,402	2,204	0	10,000		10,000		0	
2100	Social Security - FICA	1,130,494	1,169,512	988,421	1,467,723		1,621,366		153,643	
2210	Retirement - VRS	922,621	933,837	1,001,639	1,781,137		1,416,025		(365,112)	
2211	Retiree Health Care Credit	63,989	65,832	70,027	92,212		93,700		1,488	
2220	Retirement - PWCS	93,018	97,176	95,112	155,807		174,017		18,210	
2221	Defined Contribution Plan	39,355	52,292	61,159	65,400		77,150		11,750	
2300	Health Insurance - HMP	2,207,155	2,241,195	2,182,281	2,314,548		2,542,326		227,779	
2310	Short/Long Term Disability Premium	9,687	10,539	10,745	15,595		19,245		3,650	
2400	Life Insurance - GLI	114,684	117,023	115,508	253,844		284,204		30,360	
2830	Admin. Assoc. Fees	518	1,100	2,372	8,000		8,000		0	
3100	Professional Services	0	0	20	0		0		0	
3107	Data Processing	150	0	0	4,000		4,000		0	
3109	Wcomp Admin	0	0	0	0		0		0	
3201	Telephone	0	0	15,571	36,000		36,000		0	
3401	Travel Reimbursement	19,196	39,182	14,418	45,000		45,000		0	
3402	Conference Expenses	24,173	28,400	20	30,000		30,000		0	
3501	Repair/Maint. - Building	3,913	2,109	8,454	50,000		0		(50,000)	
3502	Repair/Maint. - Equipment	72,881	36,885	0	130,000		0		(130,000)	
3504	Maint. Service Contract	77,521	67,184	70,005	125,000		125,000		0	
3700	In-Service Expenses	24,059	15,031	3,321	25,000		25,000		0	
3902	Printing Services	23,933	32,604	39,544	40,000		40,000		0	
3904	Freight/Shipping	124,399	106,708	121,364	140,000		140,000		0	
3916	Personnel - Recruiting	0	0	949	0		2,000		2,000	
3960	Armored Car Service	67,613	81,204	29,967	110,000		110,000		0	
3999	Other Contract Expenses	0	466	0	0		0		0	
4001	Office Supplies	142,199	86,323	43,959	150,000		150,000		0	
4007	Wearing Apparel	90,367	160,962	157,137	200,000		200,000		0	
4012	Emp. Training Supplies	0	0	0	0		5,000		5,000	
4014	Food, Cafeteria	19,351,014	15,453,930	16,488,772	20,772,816		18,747,619		(2,025,197)	
4015	Food Service Supplies	1,418,145	1,249,207	1,070,424	1,500,000		1,603,581		103,581	
4019	Food	5,929	3,283	48	15,000		15,000		0	
4024	Promotional Supplies	17,540	58,723	1,430	25,000		25,000		0	
4025	Subscription - On-line Access Subscriptions	0	0	546	0		1,500		1,500	
4143	COVID 19 General Fund PPE	0	0	2,066	0		0		0	
4310	Tech. Supply Equip. Add.	94,789	29,155	23,879	80,000		80,000		0	
4350	Techn Supply/Equip Repl.	57,460	68,742	0	120,000		120,000		0	
4410	Software Additional	840	0	983	10,000		10,000		0	
4510	General Equipment - Add'l.	27,151	4,328	12,255	100,000		100,000		0	
4550	General Equipment - Repl.	49,748	88,039	82,914	110,000		110,000		0	
5101	Equipment - Additional	0	0	0	20,000		20,000		0	
5110	Vehicle, Additional	0	0	0	125,000		125,000		0	
5501	Equipment - Replacement	327,653	412,059	26,029	200,000		200,000		0	
8807	Transfer to Construction Fund	500,000	0	609,000	500,000		500,000		0	
Totals		42,818,952	39,005,320	38,131,928	50,000,000	659.86	50,000,000	666.86	(0)	7.00
Positions		567.26	594.93	528.26	659.86		666.86			



# Description of Fund Statement

## Distribution Center Fund

The Distribution Center Fund is utilized to account for the purchase of warehouse stock items from vendors and the sale of issued items to schools and departments. The fund serves as the accounting mechanism for the warehouse function.

The fund statement for the Distribution Center Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2022.

Projections for fiscal years 2024 through 2026 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years.

### FUND STATEMENT Distribution Center Fund

	<b>FY 2019 Actual</b>	<b>FY 2020 Actual</b>	<b>FY 2021 Actual</b>	<b>FY 2022 Estimated Actual</b>	<b>FY 2023 Approved</b>	<b>FY 2024 Projected</b>	<b>FY 2025 Projected</b>	<b>FY 2026 Projected</b>
Beginning Balance	\$ 439,270	663,548	614,414	426,961	533,382	523,382	513,282	503,081
<b>FUNDING SOURCES:</b>								
Use of money and property:								
Use of money - interest	0	0	0	44,593	0	0	0	0
Charges for services	4,429,451	3,878,494	4,423,626	5,058,636	4,990,000	5,039,900	5,090,299	5,141,202
Total operating revenues	4,429,451	3,878,494	4,423,626	5,103,229	4,990,000	5,039,900	5,090,299	5,141,202
<b>EXPENSES:</b>								
5000/6000-Capital Outlay	4,205,173	3,927,628	4,782,548	4,996,807	5,000,000	5,050,000	5,100,500	5,151,505
Total expenses	4,205,173	3,927,628	4,782,548	4,996,807	5,000,000	5,050,000	5,100,500	5,151,505
Excess of revenues over (under) expenses	224,278	(49,134)	(358,922)	106,421	(10,000)	(10,100)	(10,201)	(10,303)
<b>OTHER FINANCING SOURCES:</b>								
<b>TRANSFERS IN:</b>								
General fund	0	0	171,469	0	0	0	0	0
Total other financing sources	0	0	171,469	0	0	0	0	0
<b>NET POSITION, end of year</b>	<b>\$ 663,548</b>	<b>614,414</b>	<b>426,961</b>	<b>533,382</b>	<b>523,382</b>	<b>513,282</b>	<b>503,081</b>	<b>492,778</b>



# Distribution Center

## Description

The Distribution Center performs the following functions for PWCS: central receiving; discounted supply sales to all schools and offices from the general, art, custodial, and maintenance sections of the distribution center; delivery, transfer, surplus pick-up services; daily courier services between schools and offices; centralized accountable property control; furniture and equipment redistribution, including electronic auction.

## Critical Functions

- Operation of distribution and redistribution centers including storage and delivery of critical and mandated supplies to schools and offices; and
- Monitoring purchase-to-disposal cycle of all PWCS accountable property.

## Budget Changes for Fiscal Year 2023

- None.

## Major Accomplishments (Past Five Years)

- Continued promotion and expansion of the surplus furniture redistribution effort to the benefit of an ever-increasing number of schools; Effort also supportive of “green” initiatives:
  - o Surplus furniture redistributed to schools:
    - 2017 - \$223K
    - 2018 - \$384K
    - 2019 - \$288K
    - 2020 - closed due to Covid
    - 2021 - \$76K
  - o Electronic auction sales:
    - 2017 - \$345K
    - 2018 - \$217K
    - 2019 - \$196K
    - 2020 - closed due to Covid
    - 2021 - \$899K

- Continuous growth of employee cross-training program as well as external professional growth training; and
- Development of more efficient driver routing schemes, resulting in a significant reduction in labor and vehicle maintenance/fuel cost.
- Designed work processes to facilitate procurement, storage, and distribution of COVID-related Personal Protective Equipment (PPE) supplies to manage on-hand supplies for schools and departments ;
- Designed work processes to facilitate procurement, storage, and distribution of COVID test kits for students and staff for availability, as needed, including predicting volumes for purchases based on very little information related to demand and utilization; and
- After initial expedited distribution of computer devices to students in the early stages of COVID, inventory management of the distributed devices became a critical goal; The distribution center received 65K devices from students at the end of the 2019-2020 school year; and concluded a thorough inventory before redistribution at the start of the 2021-2022 school year.

## Key Budget Initiatives for Fiscal Year 2023

- Expand the use of scanners for inventory control to enhance school staff’s experiences related to inventory management and improve efficiencies while providing more accurate, reliable, and timely information for inventory control and audit purposes.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$5,000,000	0.00
FY2022	\$5,000,000	0.00
Change	\$0	0.00



## Financial Section

**Dept. Name** DISTRIBUTION CENTER FUND 015

**Dept. Number** 056

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3109	Wcomp Admin	0	0	0	0		0		0	
6800	Breakage	381	1,234	6,070	0		0		0	
6810	Obsolete/Excess	(240,713)	96,906	187,998	0		0		0	
6815	Price change	523	(9,839)	59,061	0		0		0	
6820	Shrinkage/Overage	3,300	9,160	146,025	0		0		0	
6825	Unit of Issue	98	38	(76)	0		0		0	
6835	Physical Inventory	(1,784)	(3,030)	(12,397)	0		0		0	
6840	Issue of Back order	1,326	758	9,821	0		0		0	
6845	Add to Stock	(7,683)	(41,059)	(7,585)	0		0		0	
COGS	Cost of Goods Sold	4,429,768	3,861,414	4,390,838	5,000,000		5,000,000		0	
	Totals	4,185,215	3,915,582	4,779,755	5,000,000	0.00	5,000,000	0.00	0	0.00



# Description of Fund Statement

## Facilities Use Fund

The Facilities Use Fund is utilized to account for the revenues and expenditures pertaining to the operation of the School Division's facilities rental program by approved non-school organizations. The revenues are used to fund the positions for managing the program.

The fund statement for the Facilities Use Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2022.

Projections for fiscal years 2024 through 2026 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Facilities Use Fund remain constant due to the anticipated stability of the program in the future.

### FUND STATEMENT Facilities Use Fund

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated Actual	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Beginning Balance	\$ 3,350,060	3,550,288	3,641,340	3,435,257	3,200,071	3,200,071	3,198,265	3,180,159
<b>FUNDING SOURCES:</b>								
Use of money and property:								
Use of money - interest	166,005	119,362	2,803	(186,061)	0	0	0	0
Use of property	1,106,897	623,221	24,002	700,158	1,169,616	1,175,464	1,181,341	1,187,248
Total funding sources	<u>1,272,902</u>	<u>742,583</u>	<u>26,805</u>	<u>514,097</u>	<u>1,169,616</u>	<u>1,175,464</u>	<u>1,181,341</u>	<u>1,187,248</u>
<b>EXPENDITURES:</b>								
1000-Personnel Services	743,751	447,711	101,857	492,533	805,320	821,426	837,855	854,612
2000-Benefits & Fixed Charges	69,642	53,094	24,717	52,512	94,640	82,143	83,785	85,461
3000-Contractual Services	11,832	13,015	13,143	26,287	14,000	14,210	14,423	14,639
4000-Materials & Supplies	71,318	6,015	68,087	112,999	75,656	76,791	77,943	79,112
5000/6000-Capital Outlay	176,131	131,696	25,300	64,952	180,000	182,700	185,441	188,222
Total expenditures	<u>1,072,674</u>	<u>651,531</u>	<u>233,105</u>	<u>749,283</u>	<u>1,169,616</u>	<u>1,177,270</u>	<u>1,199,447</u>	<u>1,222,047</u>
Excess of revenues over (under) expenditures	<u>200,228</u>	<u>91,052</u>	<u>(206,300)</u>	<u>(235,186)</u>	<u>0</u>	<u>(1,806)</u>	<u>(18,106)</u>	<u>(34,799)</u>
<b>OTHER FINANCING SOURCES:</b>								
TRANSFERS IN:								
General fund	0	0	217	0	0	0	0	0
Total other financing sources	<u>0</u>	<u>0</u>	<u>217</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>FUND BALANCES, end of year</b>	<u>\$ 3,550,288</u>	<u>3,641,340</u>	<u>3,435,257</u>	<u>3,200,071</u>	<u>3,200,071</u>	<u>3,198,265</u>	<u>3,180,159</u>	<u>3,145,361</u>



# Facilities Use

## Description

The Community Use of School Facilities program allows the public to rent school facilities during non-instructional times. Generated revenue funds projects benefitting and improving the whole of PWCS.

## Critical Functions and Strategic Programs

- Oversees and approves use of schools for community activities;
- Monitors stipulations and policies/procedures adherence by participating organizations ;
- Pays staff for working community use events;
- Resolves conflicts arising from use of the facilities;
- Collects revenue from schools;
- Funds playground renovations/additions and security equipment; and
- Works collaboratively with the PWC Department of Parks and Recreation and Tourism (DPRT) to manage the scheduling terms outlined in the Cooperative Agreement between PWC and PWCS.

## Budget Changes for Fiscal Year 2023

- Reduction in expected revenues to pandemic considerations; and
- Additional 0.5 FTE to assist with program training, growth, and reconciliation of payroll.

## Major Accomplishments (Past Five Years)

- Decrease in Facilities Use Accounts Receivables;
- Consistent updates to R930-1 and creation of R930-2, granting high schools the ability to manage their athletic areas;
- Updated Cooperative Agreement between PWCS and PWC DPR; and
- Quarterly cooperative meetings to promote collaboration with PWC DPRT and proactively combat and resolve conflicts.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
<b>FY2023</b>	\$1,169,616	1.50
<b>FY2022</b>	\$1,269,440	1.00
<b>Change</b>	\$(99,824)	0.50

Dept. Name FACILITIES USE FUND 018  
Dept. Number 062

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1148	Specialist	51,353	53,902	57,066	66,720	1.00	103,320	1.50	36,600	0.50
1190	Custodian	559,705	320,342	42,189	615,000	0.00	550,000	0.00	(65,000)	0.00
1200	Overtime	575	377	0	1,000		1,000		0	
1201	Straight Time	1,020	1,675	0	2,000		1,000		(1,000)	
1300	Temporary Employee	10,154	9,632	0	23,000		0		(23,000)	
1900	Other Salary / Wages	120,943	61,783	2,603	167,680		150,000		(17,680)	
2100	Social Security - FICA	53,324	36,327	7,122	66,967		61,607		(5,361)	
2210	Retirement - VRS	8,052	8,452	9,218	11,896		18,422		6,526	
2211	Retiree Health Care Credit	616	647	671	0		0		0	
2220	Retirement - PWCS	0	0	0	548		849		301	
2300	Health Insurance - HMP	6,977	6,963	6,963	8,113		12,378		4,265	
2400	Life Insurance - GLI	673	706	743	894		1,385		490	
3109	Wcomp Admin	0	0	0	0		0		0	
3402	Conference Expenses	0	0	0	2,000		1,000		(1,000)	
3999	Other Contract Expenses	11,832	13,015	13,143	13,000		13,000		0	
4001	Office Supplies	0	0	0	465		656		191	
4310	Tech. Supply Equip. Addnl.	71,318	6,015	66,234	90,156		75,000		(15,156)	
4510	General Equipment - Add'l.	0	0	1,853	0		0		0	
5501	Equipment - Replacement	176,131	131,696	25,300	200,000		180,000		(20,000)	
	<b>Totals</b>	<b>1,072,674</b>	<b>651,531</b>	<b>233,105</b>	<b>1,269,440</b>	<b>1.00</b>	<b>1,169,616</b>	<b>1.50</b>	<b>(99,824)</b>	<b>0.50</b>
	<b>Positions</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>	<b>1.00</b>		<b>1.50</b>			



# Description of Fund Statement

## Administration Building Cafeteria Fund

The Administration Building Cafeteria Fund is utilized to account for the revenues and expenditures related to the operation of the cafeteria located within the School Division's Administration building. The cafeteria's costs, including the payment of required sales tax, are wholly funded through the sale of meals.

The fund statement for the Administration Building Cafeteria Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2022.

Projections for fiscal years 2024 through 2026 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Administration Building Cafeteria Fund are based on anticipated participation by users and increases in the cost of food.

### FUND STATEMENT Administration Building Cafeteria Fund\*

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated Actual	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Beginning Balance	\$ 69,792	82,712	46,525	36,306	15,599	15,599	15,599	15,599
<b>FUNDING SOURCES:</b>								
Charges for services	405,188	269,564	2,949	55,851	555,200	0	0	0
Total funding sources	405,188	269,564	2,949	55,851	555,200	0	0	0
<b>EXPENDITURES:</b>								
1000-Personnel Services	143,108	119,568	6,574	23,526	210,286	0	0	0
2000-Benefits & Fixed Charges	39,557	32,830	2,278	5,178	61,336	0	0	0
3000-Contractual Services	0	0	0	0	0	0	0	0
4000-Materials & Supplies	209,603	153,353	4,315	47,853	283,578	0	0	0
5000/6000-Capital Outlay	0	0	0	0	0	0	0	0
Total expenditures	392,268	305,751	13,168	76,557	555,200	0	0	0
Excess of revenues over (under) expenditures	12,920	(36,187)	(10,219)	(20,707)	0	0	0	0
<b>FUND BALANCES, end of year</b>	<b>\$ 82,712</b>	<b>46,525</b>	<b>36,306</b>	<b>15,599</b>	<b>15,599</b>	<b>15,599</b>	<b>15,599</b>	<b>15,599</b>

\*The Administration Building Cafeteria is currently closed, however, management is considering re-opening it.



# Administration Building Cafeteria Fund

## Description

The Administration Building Cafeteria provides meal service to School Division employees and guests. The major source of revenue for the dining room is in the form of customer meal and food sales which support the operation.

## Critical Functions and Strategic Programs

- Employee lunch and breakfast programs; and
- Catered meals for special functions.

## Budget Changes for Fiscal Year 2023

- None.

## Major Accomplishments (Past Five Years)

- Increased food sales to generate the necessary funds to cover expenses; and
- Designed menu with a focus on staff wellness.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$555,200	5.00
FY2022	\$555,200	5.00
Change	\$0	0.00

Dept. Name ADMINISTRATION BUILDING CAFETERIA FUND 018  
Dept. Number 060

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1192	Cafeteria Manager	63,225	46,310	4,264	71,520	1.00	76,526	1.00	5,006	0.00
1193	Cafeterial Staff	64,003	65,825	2,375	125,160	4.00	125,160	4.00	0	0.00
1200	Overtime	10,533	3,681	(288)	3,500		3,500		0	
1201	Straight Time	5,288	3,751	31	5,000		5,000		0	
1502	Substitute, Other	59	0	192	100		100		0	
2100	Social Security - FICA	10,873	9,076	506	15,703		16,088		384	
2210	Retirement - VRS	17,494	15,284	1,087	21,553		14,068		(7,485)	
2211	Retiree Health Care Credit	1,282	1,112	79	1,445		1,445		0	
2220	Retirement - PWCS	1,265	943	85	1,683		1,724		41	
2300	Health Insurance - HMP	6,977	4,932	433	24,962		25,192		230	
2400	Life Insurance - GLI	1,667	1,483	88	2,751		2,818		67	
3109	Wcomp Admin	0	0	0	0		0		0	
4007	Wearing Apparel	0	0	0	1,250		1,250		0	
4014	Food, Cafeteria	177,644	112,744	1,326	225,372		223,128		(2,244)	
4015	Food Service Supplies	18,891	15,102	1,204	35,000		35,000		0	
4310	Tech. Supply Equip. Addnl.	0	0	1,772	0		2,000		2,000	
4510	General Equipment - Add'l.	0	0	0	0		2,000		2,000	
4550	General Equipment - Repl.	0	14,931	0	5,000		5,000		0	
4998	Sales Tax	13,068	10,576	14	15,200		15,200		0	
	Totals	392,268	305,751	13,168	555,200	5.00	555,200	5.00	(0)	0.00
	Positions	2.67	2.67	0.00	5.00		5.00			



# Description of Fund Statement

## Self-Insurance Fund

The Self-Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for workers' compensation and general liability losses for which the School Division is self-insured. The fund is supported by transfers from the Operating Fund and interest earned on the fund balance.

The fund statement for the Self-Insurance Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2022.

Projections for fiscal years 2024 through 2026 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Self-Insurance Fund are based on an anticipated increase of 2.0% each year due to expected increases in liability insurance costs which are dependent upon the growth of the School Division and increases in workers' compensation which are dependent upon the number of employees, salary increases, and medical inflation rates.

### FUND STATEMENT Self-Insurance Fund

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated Actual	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Beginning Balance	\$ 1,293,422	2,455,902	2,203,901	(66,760)	(563,221)	(865,170)	(612,870)	(338,906)
<b>FUNDING SOURCES:</b>								
Use of money and property:								
Use of money - interest	406,163	289,856	0	(513,380)	100,000	0	0	0
Charges for services	4,757,357	4,763,439	4,748,632	6,030,619	6,029,578	6,150,170	6,273,173	6,398,636
Total funding sources	5,163,520	5,053,295	4,748,632	5,517,239	6,129,578	6,150,170	6,273,173	6,398,636
<b>EXPENSES:</b>								
1000-Personnel Services	1,207,933	1,115,679	401,877	405,795	837,560	861,012	885,120	909,903
2000-Benefits & Fixed Charges	120,486	120,192	130,361	134,548	133,789	129,152	132,768	136,486
3000-Contractual Services	1,032,641	1,581,901	2,951,005	2,300,147	4,835,178	4,907,706	4,981,321	5,056,041
4000-Materials & Supplies	2,395	548	0	7,700	25,000	0	0	0
5000/6000-Capital Outlay	0	0	1,281	13,434	50,000	0	0	0
8000-Reserves	0	0	0	0	550,000	0	0	0
Losses and unallocated loss adjustment	1,637,585	2,486,975	3,535,854	3,152,077	0	0	0	0
Total expenses	4,001,040	5,305,296	7,020,378	6,013,701	6,431,527	5,897,869	5,999,209	6,102,430
Excess of revenues over (under) expenses	1,162,480	(252,001)	(2,271,746)	(496,462)	(301,949)	252,300	273,964	296,206
<b>OTHER FINANCING SOURCES:</b>								
TRANSFERS IN:								
General fund	0	0	1,085	0	0	0	0	0
Total other financing sources	0	0	1,085	0	0	0	0	0
<b>NET POSITION, end of year</b>	<b>\$ 2,455,902</b>	<b>2,203,901</b>	<b>(66,760)</b>	<b>(563,221)</b>	<b>(865,170)</b>	<b>(612,870)</b>	<b>(338,906)</b>	<b>(42,700)</b>



# Self-Insurance

## Description

The Risk Management & Security Services Department manages PWCS' self-insurance program. The program protects the physical and financial assets of the School Division through risk transfer via purchased insurance coverage and managed self-insurance. The self-insurance staff manages the strategic and day-to-day aspects of the program by working in concert with professional brokers, actuaries, third-party claims administrators, and attorneys.

## Critical Functions and Strategic Programs

- Insurance placement and renewal;
- Workers' compensation self-insured administration;
- Claims and litigation management; and
- Return to work and cost containment programs.

## Budget Changes for Fiscal Year 2023

- Hardening of certain insurance lines, with increases potentially in the 3-6% range.

## Major Accomplishments (Past Five Years)

- Engagement of an insurance broker to review lines of coverage and assess operations;
- Engagement of an actuary to conduct a loss experience analysis determined PWCS' experience modification rating (EMR) is .63;
  - o The EMR measures the effectiveness of an organization's workers compensation program;
  - o It is expressed as a ratio of actual to expected losses with the goal being less than 1.0; and
- Engagement of a nurse case manager program to reduce overall costs.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$6,431,527	5.00
FY2022	\$6,394,395	5.00
Change	\$37,132	0.00



## Financial Section

**Dept. Name** SELF-INSURANCE FUND 022  
**Dept. Number** 064, 065

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	90,043	135,936	141,615	145,336	1.00	112,440	1.00	(32,896)	0.00
1148	Specialist	79,685	53,088	85,238	86,816	1.00	75,960	1.00	(10,856)	0.00
1150	Secretarial/Bookkeeper	154,837	147,474	158,805	159,857	3.00	146,160	3.00	(13,697)	0.00
1200	Overtime	252	812	12,368	1,500		1,500		0	
1201	Straight Time	675	1,563	3,852	1,500		1,500		0	
1901	Worker's Compensation	882,440	776,806	609,022	500,000		500,000		0	
2100	Social Security - FICA	23,474	25,316	29,475	30,218		25,823		(4,395)	
2210	Retirement - VRS	49,055	46,148	54,452	61,749		59,652		(2,097)	
2211	Retiree Health Care Credit	3,968	4,039	4,570	0		0		0	
2220	Retirement - PWCS	3,237	1,300	1,788	2,847		2,750		(97)	
2221	Defined Contribution Plan	2,791	6,581	8,314	0		0		0	
2300	Health Insurance - HMP	32,815	31,004	25,428	42,113		40,080		(2,032)	
2310	Short/Long Term Disability Premium	430	920	1,048	0		0		0	
2400	Life Insurance - GLI	4,332	4,410	5,061	4,641		4,483		(158)	
2830	Admin. Assoc. Fees	385	475	225	1,000		1,000		0	
3100	Professional Services	61,319	0	0	20,000		20,000		0	
3102	Health Services	1,403,613	1,288,682	1,800,737	2,000,000		2,000,000		0	
3103	Legal Services	137,240	204,665	159,106	200,000		230,000		30,000	
3105	Consultant	12,000	0	0	20,000		14,790		(5,210)	
3109	Wcomp Admin	44,956	170,450	105,650	170,000		190,000		20,000	
3301	Insurance, General	99,136	113,128	84,440	145,000		125,000		(20,000)	
3302	Liability Insurance	155,910	161,276	206,706	169,000		230,000		61,000	
3303	Liability, Transportation	271,196	290,264	329,110	300,000		350,000		50,000	
3304	Fire Insurance	765,486	871,270	941,653	890,000		1,100,000		210,000	
3305	Worker's Compensation	424,543	447,997	446,278	500,000		450,000		(50,000)	
3306	Unemployment Comp.	78,459	301,554	836,537	300,000		100,000		(200,000)	
3309	IBNR	(797,708)	216,822	0	0		0		0	
3401	Travel Reimbursement	0	0	0	1,000		1,000		0	
3402	Conference Expenses	9,470	2,768	0	7,500		10,000		2,500	
3503	Rep/Maint. - Vehicles	2,127	0	630	20,027		0		(20,027)	
3700	In-Service Expenses	0	0	0	3,000		3,388		388	
3999	Other Contract Expenses	2,477	0	0	22,500		11,000		(11,500)	
4500	Self Insurance Replacement	2,395	548	0	25,000		25,000		0	
5101	Equipment - Additional	0	0	0	12,000		50,000		38,000	
8003	Gen. Insurance Reserve	0	0	0	450,000		450,000		0	
8004	Emergency Reserve	0	0	0	101,792		100,000		(1,792)	
	<b>Totals</b>	<b>4,001,040</b>	<b>5,305,296</b>	<b>6,052,107</b>	<b>6,394,395</b>	<b>5.00</b>	<b>6,431,527</b>	<b>5.00</b>	<b>37,132</b>	<b>0.00</b>
	<b>Positions</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	<b>5.00</b>		<b>5.00</b>			



# Description of Fund Statement

## Health Insurance Fund

The Health Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for the self-insured health care insurance program. The fund is supported by transfers from the Operating Fund and employee-paid health insurance premiums.

The fund statement for the Health Insurance Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2022.

Projections for fiscal years 2024 through 2026 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Health Insurance Fund are based on anticipated increases in costs of claims and increased participation by employees.

### Assumptions for projections for the Health Insurance Fund include the following:

- The premium rates and Operating Fund transfers are expected to generate the required revenue to cover projected health insurance costs.
- Health insurance costs will increase by 5% percent each following year.

#### FUND STATEMENT Health Insurance Fund

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated Actual	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Beginning Balance	\$ 24,617,785	37,544,572	42,485,480	45,906,808	31,834,582	28,232,306	21,421,162	14,085,540
<b>FUNDING SOURCES:</b>								
Use of money and property:								
Use of money - interest	2,281,191	1,865,087	49,521	(3,179,434)	500,000	500,000	500,000	500,000
Charges for services	107,184,002	104,619,656	112,235,344	110,981,325	118,570,434	124,498,956	133,836,377	143,874,106
Total funding sources	109,465,193	106,484,743	112,284,865	107,801,891	119,070,434	124,998,956	134,336,377	144,374,106
<b>EXPENSES:</b>								
1000-Personnel Services	416,701	447,929	462,251	484,818	523,596	538,257	553,328	568,821
2000-Benefits & Fixed Charges	96,006,541	101,309,314	107,510,461	121,608,112	121,699,160	130,826,597	140,638,592	151,186,486
3000-Contractual Services	1,746,177	1,381,447	2,456,339	1,357,219	1,984,288	2,014,052	2,044,263	2,074,927
4000-Materials & Supplies	165,259	201,404	230,479	221,436	226,660	231,193	235,817	240,533
5000/6000-Capital Outlay	3,728	3,741	5,309	2,532	39,006	0	0	0
Total expenses	98,338,406	103,343,835	110,664,839	123,674,117	124,472,710	133,610,099	143,472,000	154,070,768
Excess of revenues over (under) expenses	11,126,787	3,140,908	1,620,026	(15,872,226)	(5,402,276)	(8,611,144)	(9,135,622)	(9,696,662)
<b>NON-OPERATING REVENUES:</b>								
TRANSFERS IN:								
General fund	1,800,000	1,800,000	1,801,302	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000
Total non-operating revenue	1,800,000	1,800,000	1,801,302	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000
<b>FUND BALANCES, end of year</b>	<b>\$ 37,544,572</b>	<b>42,485,480</b>	<b>45,906,808</b>	<b>31,834,582</b>	<b>28,232,306</b>	<b>21,421,162</b>	<b>14,085,540</b>	<b>6,188,878</b>



# Benefits and Compensation

## Description

The Benefits and Compensation Department is part of the Human Resources Department (HR) and is responsible for the administration of employee benefits, retirement plans and compensation.

## Critical Functions and Strategic Programs

- Administration of PWCS Health, Dental, and Vision Plans. This includes enrollments, change of status, audits, and terminations and COBRA processing;
- Administration and processing of the PWCS Supplemental Retirement Plans 403(b) and 457(b);
- Administration of enrollments and balancing of the Flexible Benefits Plan (Health Care and Dependent Care Reimbursement Plan);
- Administration of the tuition reimbursement program for certified and classified employees;
- Administration of all leave and disability programs for all employees;
- Administration of the Americans with Disabilities Act (ADA) for all employees;
- Administration of the Virginia Retirement System (VRS) which includes three different levels of plans; the Hybrid Plan 401(a) and 457(b) and Plan I & Plan II Defined Benefit Plan; and
- Administration of the Retirement Opportunity Program (ROP) and retiree medical plans.
- Oversight of compensation analysis to assist in the establishment of equitable and competitive pay levels for all employees.

## Budget Changes for Fiscal Year 2023

- 2% increase to Anthem self-insurance plan rates;
- 9% increase in Kaiser fully insured plan rates;
- Additional positions carried under the Human Resources budget include:
- 1.0 FTE Benefits Clerk
- 1.0 FTE Benefits Leave Specialist
- 1.0 FTE Administrative Coordinator, Human Resources Data Analyst; and
- 1.0 FTE Administrative Coordinator, Benefits and Retirement.

\*Note: these additional positions reside in Human Resources

## Major Accomplishments (Past Five Years)

- Began utilizing employee self-serve for new employee and open enrollment;
- VRS Modernization, which continues to change processes annually;

- Renewed Lincoln Financial Group contract for the PWCS Supplemental Retirement Plan effective January 1, 2022;
- Implemented two new dental plans for FY19;
- Health and dental costs are lower than the national average. In FY 20, 21 and 22, the increase was zero percent for PWCS; This year Anthem rate increase of 2% is still below the national average;
- Partnered with Kaiser for implementation of more Wellness programs;
- Implementation of KRONOS time keeping system and subsequent processing of all bookkeeping functions for long term leave cases and intermittent FMLA cases;
- Implemented Kaiser Permanente HMO for FY20;
  - o This option includes coverage for Infertility and Gastric Bypass treatment meeting a need for an often-requested benefit option;
- Added Administrative Coordinator of Benefits for ADA, Leave and FMLA to provide oversight to the ADA, FMLA, and leave administration processes and to ensure fidelity of compliance and equity to all employees;
- Provided COVID-19 support to employees for federal and local emergency paid sick leave, as well as ADA accommodations for return to building, vaccinations and screen testing.
- FY2023 - Provided 7% pay increase to majority of all employees.
- Enhanced salary scale design that improves our competitiveness in early and mid-career steps for both certified and classified staff.

## Key Budget Initiatives for Fiscal Year 2023

- Implement case management system to track leave cases, STD, LTD, worker's compensation, FMLA, and ADA
- Hire additional Administrative Coordinator of Benefits to fully implement, manage and train personnel to fully implement a system-wide ADA process;
- Review job classifications relative to pay grades to ensure internal equity and external equity;
- Conduct a comprehensive study of PWCS Compensation and Benefit Programs with prioritized recommendations for improvement.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$124,472,710	6.00
FY2022	\$107,490,970	6.00
Change	\$16,981,740	0.00



## Financial Section

**Dept. Name** HEALTH INSURANCE FUND 023  
**Dept. Number** 066, 068

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	128,636	156,453	162,747	168,882	1.00	181,508	1.00	12,626	0.00
1148	Specialist	219,561	236,690	244,184	249,198	4.00	267,571	4.00	18,373	0.00
1150	Secretarial/Bookkeeper	44,394	40,886	45,608	46,121	1.00	49,517	1.00	3,396	0.00
1200	Overtime	7,729	2,054	2,951	5,000		5,000		0	
1201	Straight Time	10,466	9,133	1,450	5,000		5,000		0	
1300	Temporary Employee	5,915	5,990	5,311	15,000		15,000		0	
2100	Social Security - FICA	26,893	31,715	30,553	37,423		40,055		2,632	
2210	Retirement - VRS	54,782	65,582	70,793	82,590		120,485		37,894	
2211	Retiree Health Care Credit	4,322	5,236	5,359	0		0		0	
2220	Retirement - PWCS	4,921	3,900	4,438	3,770		4,098		328	
2221	Defined Contribution Plan	1,693	3,330	2,824	0		0		0	
2300	Health Insurance - HMP	67,717	72,799	70,229	54,685		59,674		4,989	
2310	Short/Long Term Disability Premium	160	329	318	0		0		0	
2350	Health Insurance Claims	64,304,596	65,842,572	63,080,034	64,607,193		72,756,327		8,149,134	
2352	Health Ins Admin Expense	4,209,084	7,147,831	7,702,125	7,327,021		6,957,890		(369,131)	
2353	Patient Ctrd Outcomes Research Fee	30,174	31,620	32,200	0		0		0	
2356	Flexible Admin Exp	39,904	45,131	47,667	40,000		40,000		0	
2357	Dental Claims Payments	5,626,425	5,425,350	6,462,365	7,055,495		7,141,330		85,835	
2358	Dental Administrative Fees	379,346	297,271	294,619	300,742		308,464		7,722	
2359	Prescription Drug Claims Payments	21,041,947	22,131,882	23,446,590	20,431,615		25,979,333		5,547,718	
2360	Prescription Drug Administrative Fees	209,861	199,051	191,176	137,756		147,261		9,505	
2361	Kaiser Insurance Payments	0	0	6,063,236	4,760,189		8,136,848		3,376,659	
2400	Life Insurance - GLI	4,718	5,716	5,935	6,380		6,645		265	
2830	Admin. Assoc. Fees	0	0	0	750		750		0	
3100	Professional Services	111,435	143,236	189,366	150,000		150,000		0	
3107	Data Processing	0	0	0	1,000		1,000		0	
3310	OPEB Trust	1,800,000	1,800,000	1,800,000	1,800,000		1,800,000		0	
3401	Travel Reimbursement	0	201	0	2,000		2,000		0	
3402	Conference Expenses	2,730	0	0	7,500		7,500		0	
3502	Repair/Maint. - Equipment	1,180	8,448	427	8,000		7,288		(712)	
3504	Maint. Service Contract	0	0	638	0		0		0	
3700	In-Service Expenses	0	0	0	1,500		1,500		0	
3902	Printing Services	4,757	8,541	4,915	15,000		15,000		0	
3916	Personnel - Recruiting	75	0	0	0		0		0	
3932	Processing Fees	0	22	392	0		0		0	
4001	Office Supplies	11,164	11,904	21,185	14,410		18,410		4,000	
4008	Reference Materials	0	0	0	9,000		0		(9,000)	
4019	Food	833	200	42	1,750		500		(1,250)	
4025	Subscription - On-line Access Subscription	0	0	5,080	0		0		0	
4143	COVID 19 General Fund PPE	0	0	1	0		0		0	
4150	Lease/Purchase Agree.	0	0	2,146	0		0		0	
4310	Tech. Supply Equip. Addnl.	0	0	0	0		5,000		5,000	
4410	Software Additional	150,050	189,300	193,517	136,500		200,000		63,500	
4510	General Equipment - Add'l.	0	0	0	500		0		(500)	
4550	General Equipment - Repl.	3,212	0	8,509	1,500		2,750		1,250	
5101	Equipment - Additional	3,727	3,742	5,309	7,500		39,006		31,506	
8002	General Reserve	0	0	(17,981)	0		0		0	
8999	Refunds	0	0	17,583	0		0		0	
Totals		98,512,406	103,926,112	110,203,840	107,490,970	6.00	124,472,710	6.00	16,981,740	0.00
Positions		6.00	6.00	6.00	6.00		6.00			



# Description of Fund Statement

## School Age Child Care Program Fund

This fund provides adult supervised, high quality, affordable, before and after school care at participating schools as well as vacation camps for students K-5. The fund is supported by application and slot fees.

The fund statement for the School Age Child Care Program Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2022.

Projections for fiscal years 2024 through 2026 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections are based on estimated enrollment and the associated costs of increased participation.

### Assumptions for projections for the School Age Child Care Program Fund include the following:

- Expenditures will be based on projected enrollment in the program.

#### FUND STATEMENT School Age Child Care Fund (SACC)

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated Actual	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Beginning Balance	\$ 138,617	114,304	(119,576)	(47,779)	155,096	155,096	155,428	134,789
<b>FUNDING SOURCES:</b>								
Use of money and property:								
Use of money - interest	1,766	0	1,337	(528)	0	0	0	0
Charges for services	550,000	297,917	501,517	550,000	550,000	550,000	550,000	550,000
Total funding sources	551,766	297,917	502,854	549,472	550,000	550,000	550,000	550,000
<b>EXPENSES:</b>								
1000-Personnel Services	187,635	214,201	222,699	231,342	250,533	257,548	264,759	272,173
2000-Benefits & Fixed Charges	71,264	70,581	61,928	69,493	101,565	103,019	105,904	108,869
3000-Contractual Services	157,652	181,135	130,942	133,807	145,000	147,175	149,383	151,623
4000-Materials & Supplies	159,528	52,326	15,922	61,954	47,902	41,926	50,594	46,807
5000/6000-Capital Outlay	0	13,554	0	0	0	0	0	0
8000-Reserves	0	0	0	0	5,000	0	0	0
Total expenses	576,079	531,797	431,491	496,596	550,000	549,668	570,639	579,472
Excess of revenues (under) over expenses	(24,313)	(233,880)	71,363	52,876	0	332	(20,639)	(29,472)
<b>OTHER FINANCING SOURCES:</b>								
TRANSFERS IN:								
General fund	0	0	434	150,000	0	0	0	0
Total other financing sources	0	0	434	150,000	0	0	0	0
<b>NET POSITION, end of year</b>	<b>\$ 114,304</b>	<b>(119,576)</b>	<b>(47,779)</b>	<b>155,096</b>	<b>155,096</b>	<b>155,428</b>	<b>134,789</b>	<b>105,317</b>



# School Age Child Care Program

## Description

The School Age Child Care (SACC) program is available at 61 elementary schools with approximately 3,800 students each school year. The Next Generation (NG) after-school-only program is available at seven middle schools with approximately 100 students.

The SACC program provides affordable, high-quality, developmentally appropriate before and after-school and vacation care for PWCS elementary school children and after-school care for middle schoolers. The SACC/NG activities include character building, arts and crafts, music, dance, cooperative learning, team building, fitness, and science, technology, engineering, and math (STEM).

Each program is designed around activities that children find engaging over a sustained period. Each site has a weekly plan related to a research-based curriculum that offers a consistent predictable structure to each program day. The choices offered should allow for the children's needs, interests, and skill level.

The program includes homework supervision to students of the after-school care program. The before and after-school care contractor supports students by providing an environment conducive for learning for a minimum of one hour per day.

## Critical Functions and Strategic Programs

- Support the development and implementation of contractors' programs, and services that remove barriers to learning and promote student academic success;
- Support the accommodation process to offer specialized services for students and families in need of additional support;
- Provide support services to all students that promote student academics, and personal, social, and career development;
- Provide administrative and technical support for the implementation of student-related policies and regulations; and
- Support implementation of Division-wide policies and procedures for identification of, and intervention with, students who pose a threat of violence or need mental health support.

## Budget Changes for Fiscal Year 2023

- None.

## Major Accomplishments (Past Five Years)

- Provided support to the contractor during the pandemic to maintain safety requirements while providing quality care at all programs;
- Collaborated with AlphaBEST staff to provide high-quality services to all students and families enrolled in the SACC and NG programs;
- Developed SACC/NG protocol and procedure manual to align PWCS regulation with contract components;
- Developed protocol and procedures for the implementation of accommodation plans to meet the needs of students identified with a disability; and
- Provided opportunities for the contractors to participate in PWCS staff development aligned to their professional development needs.

## Key Budget Initiatives for Fiscal Year 2023

- Provide furniture and equipment to support the start-up of the new elementary program;
- Replace furniture identified as unrepairable; and
- Support staff development opportunities to align to department professional goals.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$550,000	2.00
FY2022	\$550,000	2.00
Change	0	0.00



## Financial Section

**Dept. Name** SCHOOL AGE CHILD CARE PROGRAM FUND 024  
**Dept. Number** 059

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	136,488	145,420	151,383	153,977	1.00	169,213	1.00	15,236	0.00
1148	Specialist	50,667	67,752	71,316	71,668	1.00	81,320	1.00	9,652	0.00
1200	Overtime	301	0	0	0		0		0	
1201	Straight Time	179	1,030	0	500		0		(500)	
2100	Social Security - FICA	13,841	15,719	15,985	17,300		19,166		1,866	
2210	Retirement - VRS	29,422	33,426	36,481	40,233		44,671		4,438	
2211	Retiree Health Care Credit	2,252	2,558	2,656	0		0		0	
2220	Retirement - PWCS	3,743	2,908	2,996	1,854		2,055		201	
2300	Health Insurance - HMP	11,419	6,571	541	27,394		30,015		2,620	
2400	Life Insurance - GLI	2,458	2,793	2,941	3,024		3,358		334	
2830	Admin. Assoc. Fees	156	75	0	200		300		100	
2840	Conf. Expenses-Admin	7,973	6,531	328	5,000		2,000		(3,000)	
3100	Professional Services	1,000	41,750	0	5,000		0		(5,000)	
3109	Wcomp Admin	0	0	0	0		0		0	
3201	Telephone	1,772	440	342	2,000		0		(2,000)	
3401	Travel Reimbursement	652	900	0	1,000		4,000		3,000	
3402	Conference Expenses	7,878	625	600	0		11,000		11,000	
3504	Maint. Service Contract	3,300	3,300	0	1,000		0		(1,000)	
3902	Printing Services	13,051	4,120	0	1,000		0		(1,000)	
3912	Rental Space	130,000	130,000	130,000	130,000		130,000		0	
4001	Office Supplies	13,863	8,462	3,632	1,000		8,000		7,000	
4002	Medical Supplies	7,395	0	0	0		0		0	
4003	Custodial Supplies	1,416	748	12,290	5,000		10,000		5,000	
4008	Reference Materials	8,788	12,531	0	0		0		0	
4009	Extra Curricular Supplies	14,212	(52)	0	0		2,000		2,000	
4010	Instructional Supplies	5,591	1,233	0	66,850		2,902		(63,948)	
4012	Emp. Training Supplies	1,926	0	0	0		12,000		12,000	
4016	Library Books	6,300	0	0	0		0		0	
4019	Food	5,655	2,551	0	2,000		1,000		(1,000)	
4143	COVID 19 General Fund PPE	0	0	420	0		0		0	
4310	Tech. Supply Equip. Addnl.	56,404	6,371	0	5,000		10,000		5,000	
4350	Techn Supply/Equip Repl.	0	1,219	0	0		0		0	
4510	General Equipment - Add'l.	37,978	19,264	(420)	4,000		2,000		(2,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	576,079	518,243	431,491	550,000	2.00	550,000	2.00	0	0.00
	Positions	2.00	2.00	2.00	2.00		2.00			



# Description of Fund Statement

## Regional School Fund

The Regional School Fund is utilized to account for the revenues and expenditures for the regional special education school. This fund receives tuition payments from Prince William County Public Schools, Manassas City Public Schools, and Manassas Park Public Schools, which are used to offset the costs of certain special education classes serving students of these school divisions.

The fund statement for the Regional School Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2021.

The Regional School funding structure is currently undergoing change based on directives from VDOE.

### FUND STATEMENT Regional School Fund

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated Actual	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Beginning Balance	\$ 3,951,291	4,006,964	3,986,779	3,502,731	3,318,101	3,318,101	3,318,101	3,318,101
<b>FUNDING SOURCES:</b>								
Intergovernmental:								
State	26,000	0	49,038	0	0	0	0	0
Charges for services	25,415,275	13,198,413	0	0	0	0	0	0
Miscellaneous	0	114,245	3,166	(184,630)	0	0	0	0
Total funding sources	25,441,275	13,312,658	52,204	(184,630)	0	0	0	0
<b>EXPENDITURES:</b>								
1000-Personnel Services	317,466	332,796	349,329	0	0	0	0	0
2000-Benefits & Fixed Charges	130,235	134,492	138,155	0	0	0	0	0
3000-Contractual Services	24,908,787	12,859,789	0	0	0	0	0	0
4000-Materials & Supplies	29,114	5,766	49,744	0	0	0	0	0
5000/6000-Capital Outlay	0	0	0	0	0	0	0	0
Total expenditures	25,385,602	13,332,843	537,228	0	0	0	0	0
Excess of revenues over expenditures	55,673	(20,185)	(485,024)	(184,630)	0	0	0	0
<b>OTHER FINANCING SOURCES:</b>								
TRANSFERS IN:								
General fund	0	0	976	0	0	0	0	0
Total other financing sources	0	0	976	0	0	0	0	0
<b>FUND BALANCES, end of year</b>	<b>\$ 4,006,964</b>	<b>3,986,779</b>	<b>3,502,731</b>	<b>3,318,101</b>	<b>3,318,101</b>	<b>3,318,101</b>	<b>3,318,101</b>	<b>3,318,101</b>

**Note:** The Regional School funding structure is currently undergoing change based on directives from VDOE.



## Financial Section

**Dept. Name**    **REGIONAL SCHOOL PROGRAM FUND 025**  
**Dept. Number**   **055**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	134,383	141,183	147,020	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	181,016	190,389	202,309	0	0.00	0	0.00	0	0.00
1200	Overtime	742	0	0	0		0		0	
1201	Straight Time	1,325	1,224	0	0		0		0	
2100	Social Security - FICA	22,615	23,899	24,538	0		0		0	
2210	Retirement - VRS	49,040	51,434	56,075	0		0		0	
2211	Retiree Health Care Credit	3,788	3,979	4,130	0		0		0	
2220	Retirement - PWCS	3,005	3,170	3,264	0		0		0	
2221	Defined Contribution Plan	453	556	654	0		0		0	
2300	Health Insurance - HMP	47,099	47,005	44,813	0		0		0	
2310	Short/Long Term Disability Premium	100	105	108	0		0		0	
2400	Life Insurance - GLI	4,135	4,344	4,574	0		0		0	
3109	Wcomp Admin	0	0	0	0		0		0	
3401	Travel Reimbursement	0	17	0	0		0		0	
3999	Other Contract Expenses	24,908,787	12,859,772	0	0		0		0	
4001	Office Supplies	2,449	2,074	502	0		0		0	
4310	Tech. Supply Equip. Addnl.	26,068	300	49,038	0		0		0	
4350	Techn Supply/Equip Repl.	597	3,392	204	0		0		0	
	<b>Totals</b>	<b>25,385,602</b>	<b>13,332,843</b>	<b>537,228</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>	<b>0</b>	<b>0.00</b>
	<b>Positions</b>	<b>4.50</b>	<b>4.50</b>	<b>33.55</b>	<b>0.00</b>		<b>0.00</b>			



# Description of Fund Statement

## Governor's School @ Innovation Park Fund

This fund provides for the operation of the Governor's School jointly operated by Prince William County Public Schools, Manassas City Public Schools, and Manassas Park Public Schools. The school is supported by tuition from the three school divisions.

The school offers selected juniors and seniors an advanced and intensive program in science, technology, engineering, and mathematics (STEM).

The fund statement for the Governor's School @ Innovation Park Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2022.

Projections for fiscal years 2024 through 2026 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Governor's School @ Innovation Park Fund are based on anticipated increases in participation by students of the school divisions and on anticipated increases in the costs of the Governor's School.

### Assumptions for projections for the Governor's School Fund include the following:

- Expenditures will increase by approximately 2.0% each year.

#### FUND STATEMENT Governor's School @ Innovation Park Fund

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated Actual	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Beginning Balance	\$ 239,158	218,176	219,726	113,206	482,988	421,830	421,830	421,830
<b>FUNDING SOURCES:</b>								
Intergovernmental:								
State	317,459	311,835	326,493	525,405	527,973	580,770	638,847	702,732
Charges for services	632,806	597,469	651,493	1,300,636	933,496	975,547	958,813	937,388
Miscellaneous	2,843	4,834	1,250	(5,979)	0	0	0	0
Total funding sources	<u>953,108</u>	<u>914,138</u>	<u>979,236</u>	<u>1,820,062</u>	<u>1,461,469</u>	<u>1,556,317</u>	<u>1,597,660</u>	<u>1,640,120</u>
<b>EXPENDITURES:</b>								
1000-Personnel Services	571,257	601,371	719,630	887,939	942,512	968,903	996,032	1,023,921
2000-Benefits & Fixed Charges	184,073	193,472	231,711	294,104	336,446	339,116	348,611	358,372
3000-Contractual Services	29,265	29,865	18,637	46,453	48,745	49,476	50,218	50,972
4000-Materials & Supplies	189,495	87,880	117,514	208,505	194,924	198,822	202,799	206,855
5000/6000-Capital Outlay	0	0	0	13,280	0	0	0	0
Total expenditures	<u>974,090</u>	<u>912,588</u>	<u>1,087,492</u>	<u>1,450,280</u>	<u>1,522,627</u>	<u>1,556,317</u>	<u>1,597,660</u>	<u>1,640,120</u>
Excess of revenues (under) over expenditures	<u>(20,982)</u>	<u>1,550</u>	<u>(108,256)</u>	<u>369,782</u>	<u>(61,158)</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>OTHER FINANCING SOURCES:</b>								
TRANSFERS IN:								
General fund	0	0	1,736	0	0	0	0	0
Total other financing sources	<u>0</u>	<u>0</u>	<u>1,736</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
<b>*FUND BALANCES, end of year</b>	<u>\$ 218,176</u>	<u>219,726</u>	<u>113,206</u>	<u>482,988</u>	<u>421,830</u>	<u>421,830</u>	<u>421,830</u>	<u>421,830</u>



# The Governor's School @ Innovation Park

## Description

The Governor's School at Innovation Park (GS@IP) is a specialized regional center for the advanced Science, Technology, Engineering, and Mathematics (STEM) programming serving 166 students in grades 11 and 12 from the Manassas Park City Public Schools, Manassas City Public Schools, and Prince William County Public Schools. The vision shared by GS@IP faculty and participating school divisions is to allow students to encounter a range of opportunities encouraging intellectual and academic STEM excellence. GS@IP is a member of the National Consortium of Secondary STEM Schools (NCSSS).

## Critical Functions and Strategic Programs

- Established in 2010 as Virginia's 19th Academic-Year Governor's School, GS@IP is governed by a Joint Board comprised of representatives from Manassas City Public Schools (MCPS), Manassas Park City Public Schools (MPCS), Prince William County Public Schools, and George Mason University (GMU);
- George Mason University's SciTech Campus, located in the western portion of Prince William County, Virginia is home to the GS@IP. Most courses are for college credit through dual enrollment with GMU;
- GS@IP provides a two-year shared-day program to 142 (166 in FY23) gifted and academically motivated students from three participating school divisions, including 15 high schools; and
- Students attend morning classes at The Governor's School, then return to their home school for their other required courses, electives, and extracurricular activities. This allows students to remain active at their base high schools while our program provides them with like-minded colleagues and rigorous academic courses.

## Budget Changes for Fiscal Year 2023

- Additional senior year engineering courses;
- Textbooks in engineering and physics courses; and
- Inflation of seven percent for supplies, materials, and equipment.

## Major Accomplishments (Past Five Years)

- Solidified pipeline of students interested in and qualified for GS@IP;
- Engaged 15 HS (PWCS, MCPS, MPCS) Directors of School Counseling to explicitly address underrepresented minority and female applications and participation;
- Maintained 100% college acceptance for graduating seniors;
- Multiple teams participating in the International Science and Engineering Fair;
- Earned numerous local, state, and national awards for student work;
- Faculty member awarded national teaching award;
- Started breakfast initiative for students;  
Multiple students published in peer reviewed journals;
- Added Engineering thread bringing total options to 4; and
- Added 48 seats in FY22 and FY23.

## Key Budget Initiatives for Fiscal Year 2023

- Finish incorporation of new engineering thread to our program (texts, equipment, and supplies); and
- Beginning new resource/textbook cycle.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,522,627	11.00
FY2022	\$1,436,236	11.00
Change	\$86,391	0.00



## Financial Section

Dept. Name **GOVERNOR'S SCHOOL@INNOVATION PARK FUND 027**  
 Dept. Number **202**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,398	127,210	134,640	136,003	1.00	145,971	1.00	9,968	0.00
1120	Teacher, Classroom	408,637	425,110	455,929	582,436	8.00	634,485	8.00	52,049	0.00
1122	Counselor	0	0	88,599	89,292	1.00	95,833	1.00	6,541	0.00
1150	Secretarial/Bookkeeper	33,176	34,825	37,435	39,374	1.00	45,399	1.00	6,025	0.00
1201	Straight Time	2,574	3,323	2,500	0		0		0	
1500	Substitute Teacher	1,736	4,393	0	9,100		9,600		500	
1600	Supplemental Pay	5,735	6,511	527	9,300		11,225		1,925	
2100	Social Security - FICA	42,102	44,094	52,113	66,211		72,101		5,891	
2210	Retirement - VRS	78,438	81,318	104,088	151,040		143,091		(7,949)	
2211	Retiree Health Care Credit	6,400	6,691	8,068	0		0		0	
2220	Retirement - PWCS	3,474	4,211	5,235	6,955		6,335		(620)	
2221	Defined Contribution Plan	5,195	6,109	6,738	0		0		0	
2300	Health Insurance - HMP	40,670	42,895	45,652	103,008		102,554		(454)	
2310	Short/Long Term Disability Premium	805	848	881	851		898		47	
2400	Life Insurance - GLI	6,987	7,304	8,936	11,515		11,466		(49)	
3109	Wcomp Admin	0	0	0	0		0		0	
3201	Telephone	666	327	371	600		600		0	
3401	Travel Reimbursement	2,926	791	0	7,000		3,500		(3,500)	
3402	Conference Expenses	10,858	13,406	3,457	10,000		7,500		(2,500)	
3450	Field Trips	1,737	1,523	0	2,500		4,000		1,500	
3502	Repair/Maint. - Equipment	0	0	0	9,000		11,700		2,700	
3504	Maint. Service Contract	0	0	2,817	0		8,385		8,385	
3902	Printing Services	742	2,072	350	1,000		1,000		0	
3904	Freight/Shipping	0	0	3,346	0		1,800		1,800	
3999	Other Contract Expenses	12,335	11,746	8,296	12,560		10,260		(2,300)	
4001	Office Supplies	27,750	25,547	26,447	27,691		24,064		(3,627)	
4009	Extra Curricular Supplies	26,979	17,255	32,248	33,000		21,000		(12,000)	
4010	Instructional Supplies	61,892	39,835	43,213	90,500		70,500		(20,000)	
4011	Textbooks	64,590	5,019	8,373	7,000		37,460		30,460	
4019	Food	0	225	0	4,300		4,200		(100)	
4142	COVID-19 Related Materials	0	0	4,824	0		11,700		11,700	
4310	Tech. Supply Equip. Addnl.	8,284	0	2,409	26,000		26,000		0	
Totals		974,090	912,588	1,087,492	1,436,236	11.00	1,522,627	11.00	86,391	0.00
Positions		8.00	8.00	9.00	11.00		11.00			



# Description of Fund Statement

## Aquatics Center Fund

The Aquatics Center Fund is utilized to account for the revenues and expenditures pertaining to its operations. This fund is supported by a transfer from the General Fund and user fees. The Center will serve the Prince William community.

The fund statement for the Aquatics Center Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 through 2022.

Projections for fiscal years 2024 through 2026 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Aquatics Center Fund are based on estimated participation by the Prince William community and the associated costs.

### FUND STATEMENT Aquatics Center

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated Actual	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Beginning Balance	\$8,785,127	8,571,248	8,202,435	7,586,497	8,607,206	8,607,206	8,517,637	8,248,306
<b>FUNDING SOURCES:</b>								
Use of money and property:								
Use of money - interest	2,823	0	0	(7,752)	0	0	0	0
Charges for services	756,584	486,912	184,444	692,974	1,193,520	1,199,488	1,205,485	1,211,512
Total operating revenues	759,407	486,912	184,444	685,222	1,193,520	1,199,488	1,205,485	1,211,512
<b>EXPENSES:</b>								
1000-Personnel Services	680,290	608,879	511,626	786,471	953,915	980,625	1,008,082	1,036,308
2000-Benefits & Fixed Charges	150,132	135,348	140,229	170,683	228,223	245,156	252,021	259,077
3000-Contractual Services	248,241	229,729	224,616	207,958	320,250	321,851	323,461	325,078
4000-Materials & Supplies	109,272	74,906	102,904	167,778	89,632	91,425	93,253	95,118
5000/6000-Capital Outlay	185,351	206,864	222,092	181,623	1,500	50,000	198,000	198,000
Total expenses	1,373,286	1,255,725	1,201,467	1,514,513	1,593,520	1,689,057	1,874,816	1,913,582
Excess of revenues (under) expenses	(613,879)	(768,813)	(1,017,023)	(829,291)	(400,000)	(489,569)	(669,331)	(702,069)
<b>OTHER FINANCING SOURCES:</b>								
TRANSFERS IN:								
General fund	400,000	400,000	401,085	1,850,000	400,000	400,000	400,000	400,000
Total other financing sources	400,000	400,000	401,085	1,850,000	400,000	400,000	400,000	400,000
<b>*NET POSITION, end of year</b>	<b>\$8,571,248</b>	<b>8,202,435</b>	<b>7,586,497</b>	<b>8,607,206</b>	<b>8,607,206</b>	<b>8,517,637</b>	<b>8,248,306</b>	<b>7,946,237</b>
<b>*Net Position</b>								
Net investment in capital assets	8,693,922	8,511,770	8,330,120	8,325,611	8,121,533	7,939,381	7,757,229	7,575,077
Unrestricted (deficit)	(122,674)	(309,335)	(743,623)	281,595	485,673	578,256	491,077	371,160
	<b>\$8,571,248</b>	<b>8,202,435</b>	<b>7,586,497</b>	<b>8,607,206</b>	<b>8,607,206</b>	<b>8,517,637</b>	<b>8,248,306</b>	<b>7,946,237</b>



# Aquatics Center

## Description

Under the supervision of the Student Learning Department, the PWCS Aquatics Center provides the students of Prince William County Public Schools and members of the community with increased access to aquatic activities, swim lessons, and special events.

## Critical Functions and Strategic Programs

- Provide Water Safety School;
- Host high school swim and dive teams;
- Provide community learn-to-swim lessons;
- Host open lap and recreation swim opportunities;
- Offer private swim team rentals;
- Offer birthday party rentals;
- Provide First Aid/CPR/AED training for PWCS staff;
- Provide Water Safety and Lifeguard Instructor training; and
- Provide Lifeguard training.

## Budget Changes for Fiscal Year 2023

- Increase in funding to support proposed pay increases for lifeguards and aquatics instructors; and
- Addition of 1.0 FTE daytime custodian to support increased operations and Water Safety School.

## Major Accomplishments (Past Five Years)

### Water Safety School

- Provided instruction in swimming and water safety to over 10,000 PWCS second-grade students at no cost to the students or schools; and

- Provided swimsuits to students not able to afford them through donations.

### High School Swim and Dive

- Hosted over 150 dual meets for PWCS high school swim teams; and
- Hosted more than 15 invitational meets at the district and regional level.

### Community Learn-to-Swim

- Over 4,000 swim lesson enrollments.

### First Aid/CPR/AED Training for PWCS Staff

- Provided hands-on training for over 1,200 PWCS staff members.

### Lifeguard Training

- Provided lifeguard training to over 225 individuals.

## Key Budget Initiatives for Fiscal Year 2023

- Increase in Water Safety School enrollment
- Increase in program and open swim opportunities for community users

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
FY2023	\$1,593,520	7.00
FY2022	\$1,401,806	6.00
Change	\$191,714	1.00



## Financial Section

Dept. Name **AQUATICS CENTER FUND 028**  
 Dept. Number **190**

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	239,929	252,447	264,826	273,027	3.00	301,711	3.00	28,684	0.00
1150	Secretarial/Bookkeeper	52,562	19,637	49,703	68,767	1.00	74,236	1.00	5,469	0.00
1190	Custodian	40,715	58,938	63,844	63,676	2.00	109,634	3.00	45,958	1.00
1200	Overtime	10,968	8,064	2,042	10,846		10,876		30	
1201	Straight Time	1,719	980	541	1,000		1,000		0	
1300	Temporary Employee	334,397	268,813	129,965	414,996		456,458		41,462	
1502	Substitute, Other	0	0	704	0		0		0	
2100	Social Security - FICA	50,827	45,282	37,222	63,673		72,974		9,301	
2210	Retirement - VRS	43,944	41,709	49,707	64,942		86,579		21,637	
2211	Retiree Health Care Credit	3,567	3,368	3,860	0		0		0	
2220	Retirement - PWCS	685	900	2,007	3,332		3,991		659	
2221	Defined Contribution Plan	3,429	4,074	5,159	0		0		0	
2300	Health Insurance - HMP	43,130	35,191	36,732	49,305		58,172		8,867	
2310	Short/Long Term Disability Premium	383	509	603	0		0		0	
2400	Life Insurance - GLI	4,168	4,314	4,939	5,433		6,507		1,074	
3100	Professional Services	5,650	3,921	31,613	17,500		18,500		1,000	
3105	Consultant	0	0	15,040	0		0		0	
3201	Telephone	2,279	927	697	1,200		1,200		0	
3202	Electric Service	107,516	100,639	60,380	125,000		85,000		(40,000)	
3203	Fuel	19,236	15,367	9,113	20,000		35,000		15,000	
3204	Water Service	8,222	8,733	7,412	10,000		10,000		0	
3205	Sewer Service	15,889	12,946	10,507	17,500		17,500		0	
3401	Travel Reimbursement	2,776	2,275	0	3,000		3,000		0	
3402	Conference Expenses	6,206	426	0	4,500		4,500		0	
3450	Field Trips	26,948	20,323	252	30,000		30,000		0	
3501	Repair/Maint. - Building	2,242	24,726	1,177	5,000		10,000		5,000	
3502	Repair/Maint. - Equipment	27,143	20,532	65,873	40,000		80,000		40,000	
3504	Maint. Service Contract	0	0	8,190	0		0		0	
3902	Printing Services	378	1,172	2,384	1,500		1,500		0	
3903	Postage	12	0	1,410	50		50		0	
3904	Freight/Shipping	0	0	3,376	0		0		0	
3906	Advertising	1,263	413	413	1,910		3,000		1,090	
3918	Permits and Fees	1,000	4,613	1,720	1,000		1,000		0	
3932	Processing Fees	19,868	12,715	5,058	20,000		20,000		0	
4001	Office Supplies	4,239	2,981	194	2,500		2,500		0	
4002	Medical Supplies	1,295	242	1,308	1,500		1,500		0	
4003	Custodial Supplies	8,695	6,384	5,846	15,000		15,000		0	
4004	Repair/Maint. Supplies	21,659	21,751	32,603	25,000		25,000		0	
4007	Wearing Apparel	5,698	3,729	5,581	7,700		7,700		0	
4008	Reference Materials	0	0	0	500		500		0	
4010	Instructional Supplies	11,310	15,916	6,414	12,499		11,231		(1,268)	
4012	Emp. Training Supplies	8,904	2,165	6,004	5,000		5,000		0	
4013	Testing Materials	270	0	0	0		0		0	
4019	Food	461	229	0	750		2,500		1,750	
4023	Concession Food Purchased	665	0	0	1,000		1,000		0	
4025	Subscription - On-line Access Subscription	0	0	0	0		4,000		4,000	
4143	COVID 19 General Fund PPE	0	0	1,370	0		0		0	
4150	Lease/Purchase Agree.	1,624	2,420	2,818	3,000		0		(3,000)	
4310	Tech. Supply Equip. Addnl.	1,758	5,175	5,734	1,000		6,000		5,000	
4450	Software - Replacement	28,988	500	512	2,000		2,000		0	
4510	General Equipment - Add'l.	3,008	246	20,318	500		501		1	
4550	General Equipment - Repl.	2,862	12,982	11,119	2,000		2,000		0	
4998	Sales Tax	183	118	1	200		200		0	
4999	Other Materials/Supplies	0	69	3,081	3,000		3,000		0	
5101	Equipment - Additional	10,113	0	5,342	0		0		0	
5141	Site Improvement	0	0	14,943	0		0		0	
5144	Building, Alteration	0	0	18,950	0		0		0	
5501	Equipment - Replacement	0	8,650	0	0		0		0	
6842	Merchandise for Resale	2,603	546	13	1,500		1,500		0	
Totals		1,191,386	1,058,057	1,018,623	1,401,806	6.00	1,593,520	7.00	191,714	1.00
Positions		5.50	5.00	6.00	6.00		7.00			



# Description of Fund Statement

## Imaging Center Fund

The Imaging Center Fund is utilized to account for the revenues and expenditures pertaining to its operations. This fund is supported by the sale, primarily to internal customers, of printed materials and printing services.

The fund statement for the Imaging Center Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2019 and 2022.

Projections for fiscal years 2024 through 2026 are displayed to provide the school division and the community anticipated revenues and expenditures for these years.

### FUND STATEMENT Imaging Center

	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Estimated Actual	FY 2023 Approved	FY 2024 Projected	FY 2025 Projected	FY 2026 Projected
Beginning Balance	\$0	(17,232)	(89,719)	(142,841)	51,246	51,246	36,833	22,131
<b>FUNDING SOURCES:</b>								
Use of money and property:								
Use of money - interest	0	0	0	3,109	0	0	0	0
Charges for services	539,595	537,214	416,315	577,162	532,946	543,605	557,195	571,125
Total operating revenues	539,595	537,214	416,315	580,271	532,946	543,605	557,195	571,125
<b>EXPENSES:</b>								
1000-Personnel Services	316,545	314,342	231,323	251,400	267,312	274,797	282,491	290,401
2000-Benefits & Fixed Charges	99,633	98,713	58,038	61,481	68,788	82,439	84,747	87,120
3000-Contractual Services	39,544	16,162	14,114	17,017	27,559	28,110	28,532	28,960
4000-Materials & Supplies	132,671	153,388	165,750	201,287	169,287	172,673	176,126	179,649
5000/6000-Capital Outlay	0	27,096	1,080	0	0	0	0	0
Total expenses	588,393	609,701	470,305	531,184	532,946	558,019	571,896	586,130
Excess of revenues (under) over expenses	(48,798)	(72,487)	(53,990)	49,087	0	(14,414)	(14,701)	(15,005)
<b>OTHER FINANCING SOURCES:</b>								
TRANSFERS IN:								
General fund	31,566	0	868	145,000	0	0	0	0
Total other financing sources	31,566	0	868	145,000	0	0	0	0
<b>NET POSITION, end of year</b>	<b>(\$17,232)</b>	<b>(89,719)</b>	<b>(142,841)</b>	<b>51,246</b>	<b>51,246</b>	<b>36,833</b>	<b>22,131</b>	<b>7,127</b>

Note: Imaging Center fund did not begin until fiscal year 2019



# Imaging Center (Print Shop)

## Description

The Imaging Center, also known as the Print Shop, is the central resource providing affordable printing and copying support Division-wide. The Print Shop also services outside organizations. The Print Shop completes more than 3,000 customer orders and prints more than 11 million copies annually. This includes key items such as W-2s, Code of Conduct, report cards, and the PWCS Budget Books. They also provide Division and school programs, teacher instructional materials, signs, banners, and other academic resources. The Print Shop operates as a fee-for-service with costs that are competitive and affordable.

## Critical Functions and Strategic Programs

- provides affordable printing/copying support to schools and departments;
- Develops affordable signs and banners; and,
- Protects the Division brand through quality control.

## Budget Changes for Fiscal Year 2023

- None.

## Major Accomplishments (Past Five Years)

Developed internal and external awareness campaign to expand business base;

- Launched a website to promote services;

Improved copying/printing equipment to provide better quality products; and,

- Purchased equipment to provide banners and signs.

## Key Budget Initiatives for Fiscal Year 2023

- Inflation of seven percent on supplies, materials, and equipment.

### Approved Budget for Fiscal Year 2023 Approved Budget for Fiscal Year 2022 Budget and FTE Change Chart

	Budget	FTE
<b>FY2023</b>	\$532,946	3.00
<b>FY2022</b>	\$508,508	3.00
<b>Change</b>	\$24,438	0.00

Dept. Name IMAGING CENTER FUND 020  
Dept. Number 045

Object Code	Object Code Name	FY 2019 Actual	FY 2020 Actual	FY 2021 Actual	FY 2022 Approved Budget	FY 2022 Approved Positions	FY 2023 Approved Budget	FY 2023 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1148	Specialist	297,130	297,588	226,191	237,688	3.00	258,112	3.00	20,424	0.00
1200	Overtime	166	281	3,703	200		5,000		4,800	
1201	Straight Time	1,998	10,345	1,430	2,000		4,000		2,000	
1300	Temporary Employee	17,251	6,128	0	6,000		200		(5,800)	
2100	Social Security - FICA	23,075	23,133	16,485	18,810		20,449		1,639	
2210	Retirement - VRS	17,085	17,149	13,440	14,925		17,268		2,343	
2211	Retiree Health Care Credit	624	626	487	0		486		486	
2220	Retirement - PWCS	3,148	3,284	2,245	0		2,117		2,117	
2300	Health Insurance - HMP	51,810	50,613	22,414	22,243		25,397		3,154	
2400	Life Insurance - GLI	3,892	3,907	2,967	3,183		3,072		(111)	
3401	Travel Reimbursement	0	0	0	0		200		200	
3502	Repair/Maint. - Equipment	0	0	0	0		100		100	
3504	Maint. Service Contract	16,747	16,162	14,114	28,000		27,259		(741)	
4020	Printing Supplies	105,109	114,305	126,668	135,459		129,287		(6,172)	
4025	Subscription - On-line Access Subscriptions	0	0	0	0		40,000		40,000	
4150	Lease/Purchase Agree.	22,797	39,081	39,081	40,000		0		(40,000)	
5101	Equipment - Additional	27,562	27,096	1,080	0		0		0	
	<b>Totals</b>	<b>588,394</b>	<b>609,700</b>	<b>470,305</b>	<b>508,508</b>	<b>3.00</b>	<b>532,946</b>	<b>3.00</b>	<b>24,438</b>	<b>0.00</b>
	<b>Positions</b>	<b>4.00</b>	<b>4.00</b>	<b>3.00</b>	<b>3.00</b>		<b>3.00</b>			



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# Informational Section

The Informational Section of the Approved Budget document contains information of interest to School Division employees and the community at large.



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# History

Captain John Smith first discovered Prince William County during an expedition up the Potomac River in 1608. Smith found the region inhabited by Anacostan, Doeg, Iroquois, and Piscataway Indians. The first known colonial settlement was founded in 1722. In 1730, the Virginia General Assembly carved out an area approximately 2,000 square miles in size and named it Prince William County, after the second son of England's King George II. At that time Prince William County comprised all of "Northern Virginia" but by 1759, the General Assembly substantially reduced the County's size. Fairfax County was formed in 1742 and Fauquier County was formed in 1759, both from the original Prince William County area.

In 1730, the Dumfries area was prominent in the County and may have been the location of an official Tobacco Inspection Station due to its close proximity to the Potomac River. This is important because the Potomac River was a major regional route used to export tobacco to England, which was profitable for the southern colonial regions. The Tobacco Inspection law, passed in Virginia in 1730, required all exported tobacco shipments to bear an inspection certificate. Dumfries officially became a town in 1749 and in 1763 it reached an economic milestone by exporting more tobacco tonnage than the colony of New York.

Economic and political displeasure with the British government reached the breaking point for Prince William colonists in 1773. Pro-colony groups such as the Prince William Resolvers voiced protest against the erosion of colonial liberties. As England had ordered all colonial governors to cease granting lands, except to veterans of the French and Indian War, further financial strains were wrought against the colonies through taxation, including the infamous Tea Act and Stamp Act. In 1774, under ever-mounting pressure, the Virginia Convention adopted resolves against the importation of British goods and the importation of slaves. The Virginia Convention also required each county to form a volunteer company of cavalry or infantry. Prince William had already formed a volunteer unit a year before. The Independent Company of Prince William, under the leadership of Captains William Grayson and Philip Richard Francis Lee, was a volunteer unit comprised of 40 plus infantrymen. Many troops from the Independent Company of Prince William joined others from around the state to form two Colony regiments sanctioned by the third Virginia Convention in 1775. After the start of the Revolutionary War in 1776, the remaining troops of the "Company" became known as the Prince William District Battalion. In June of

that year, Captain Grayson was appointed Assistant Secretary to General George Washington.

The war ended and news of the ratification of the Treaty of Paris between the United States and Great Britain reached Virginia on February 3, 1784. Prince William County soldiers from the Virginia regiments returned home to their families. Although there was heavy troop movement through the County from all sides, it escaped the massive destruction leveled against Richmond. The County wasn't as fortunate, however, during the Civil War.

Before the Civil War, the population of Prince William County reached 11,000 and the African American population was 43.4 percent. Many African Americans in Virginia at this time were free from slavery and indentured servitude. Virginia legislators passed a law in 1782 permitting the freeing of slaves; however, colonies further south did not participate in similar legislation. Haymarket emerged as a large population center in 1799, with Occoquan following in 1804 and Brentsville in 1822. The County thrived through the early and mid-1800's. The railroad era began in Virginia around 1811 and in 1851 the railroad reached Manassas. Manassas Junction brought a new form of shipping and travel to the area. It also became a crucial stratagem for cutting off supplies to either side throughout the War. The first threat to the railroad junction was the Battle at Blackburn's Ford after Virginia seceded from the Union in 1861. Although the Battle at Blackburn's Ford was short-lived, it was a prelude to the First Manassas battle three days later. First Manassas at Bull Run was the first major land battle of Union and Confederate armies in Virginia after the Confederate takeover of Fort Sumter in South Carolina. The Union objective was to seize the Manassas Junction Railroad. Thomas J. Jackson earned his very famous nickname "Stonewall" Jackson towards the end of this battle.

Many lesser-known battles were also fought in the County; they include Cockpit Point, Manassas Station, Chapman's Mill, and Bristoe Station. Cockpit Point, a stretch of shoreline along the Occoquan River, is where the Confederate army formed a blockade at the Potomac River to cut off supplies to Washington. The Battle at Manassas Station was a Confederate victory where the Union supply depot at Manassas Junction was destroyed. The skirmish near Chapman's Mill ensured another Union defeat at the Second Battle of Bull Run; a swift Union retreat allowed two Confederate battalions to join together. This single seemingly inconsequential action virtually ensured the defeat of the



Union Army during the Second Battle at Bull Run. The last battle fought in Prince William County was at Bristoe Station in 1863. A Confederate corps happened upon a retreating Union army at Bristoe Station and attacked. Other Union soldiers in the area countered the small corps and captured the Confederate battery of artillery.

Manassas became a town in 1873. In 1892 Manassas became the County Seat for Prince William. Rebuilding the area to its former glory was almost an impossible task for locals. Grand manors and local businesses blighted during the War were replaced by modern inventions and post war architecture. The railroad was reconstructed and expanded westward. Education became more important and schools sprung up almost overnight. Ironically, a former Union Army Officer, George Carr Round, relocated to Manassas and helped to build its first public school. He later served on the Town Council and was a member of the Virginia General Assembly. Many schools and colleges opened in the County including the Manassas Industrial School for Colored Youth and Eastern College. The Manassas Industrial School for Colored Youth was founded by Jennie Dean in

1894. The purpose of the school was to improve the moral and intellectual condition of the youth placed under its care. Eastern College attracted students from over 22 states and 2 foreign countries. Eastern was transformed into a military academy and later closed in 1935. Other academies and military schools opened in the area in the early 1900's. The ultimate military training academy was founded on a peninsula southwest of the Town of Occoquan, on the Quantico River in 1917. The Quantico Marine Base became an official training facility for the Navy before World War I, and was one of the first Marine training centers not housed on a naval base. The Town of Quantico, surrounded by the Marine base, was incorporated in 1927.

Prince William County was the birthplace or home of many notable personalities including George Mason II, Henry Lee III (the father of General Robert E. Lee), William Grayson, John Ballendine, Parson Mason Locke Weems, Benita Fitzgerald, the Chinn Family, Simon Kenton, Jennie Dean, James Robinson, Wilmer McLean, and many more. From pre-colonial times to modern day, Prince William County was and continues to be a dynamic community.





## School Board Members



### **Babur B. Lateef, M.D., Chairman At-Large**

Babur B. Lateef, M.D., was elected to serve as Chairman At-Large on November 6, 2018. He previously served in an interim capacity after the Board appointed him to fill an unexpired term in April of 2018.

Dr. Lateef is a physician and owner of Advanced Ophthalmology, Inc. in Woodbridge. He and his wife, Dr. Tarannum Lateef, have four children in Prince William County Public Schools. Dr. Lateef is a member of the Board of Directors of SPARK, the education foundation for PWCS. He is a member of the Board of Visitors for the University of Virginia and vice chairman of the University of Virginia Health System Board. He is also a PTO member at Marshall Elementary, Benton Middle School, and Thomas Jefferson High School for Science and Technology.

He is a graduate of Youngstown State University and Northeastern Ohio University College of Medicine. He completed his residency in ophthalmology at the University of Rochester School of Medicine. He also serves as an assistant clinical professor at George Washington University.



### **Adele E. Jackson, Vice Chairwoman, Brentsville District**

Adele Jackson was born and raised in Northern Virginia and is a product of public schools. Mrs. Jackson graduated with a degree in Sociology with a minor in Fine Arts from St. Joseph's University in Philadelphia. She stayed in Philadelphia working as a social worker, where she was awarded for outstanding service. Mrs. Jackson switched careers to become an educator and has taught math, reading, and history during her career. She has co-taught as a special educator in a general education setting and as a teacher in a special education setting. During her time as an educator she has been an assistant coach, teacher mentor, student mentor, team leader, and advocate.

During her 14-year career as a special education teacher, Mrs. Jackson has taught in Baton Rouge, Louisiana, and locally in Fairfax and Prince William counties. She earned her master's degree in Special Education with a certificate in Special Education Leadership from George Mason University. While teaching in PWCS, Mrs. Jackson was a member of Prince William Teachers Association. In June 2019, she resigned from her position as a special education teacher with Prince William County Schools (PWCS) to run for School Board.

Mrs. Jackson moved to the Brentsville District in 2014 with her husband and twin boys, who are proud PWCS students.



### **Lillie G. Jessie, Occoquan District**

Mrs. Jessie was first elected on November 6, 2012, to fill the remaining term of the Occoquan District seat, which was vacated in the spring of 2012. The seat had been filled on an interim basis until the election. She was re-elected in November 2015. She was elected by the School Board to serve as Vice Chairman in 2016 and again in 2017. Mrs. Jessie, a former teacher, supervisor, and administrator in Prince William County Public Schools, retired in the 2010-11 school year after a 35-year career, 20 years of which were served as principal of Elizabeth Vaughan Elementary School. Under her leadership, Vaughan became a National Model Professional Learning School. It was nationally recognized for closing the gap.

Mrs. Jessie is a nationally recognized author, mentor, master teacher, and innovative administrator in the educational field. During her tenure with Prince William County Public Schools, she served as supervisor of the Title I Program, a diagnostician, a reading teacher, assistant principal, and principal. She has authored three anthologies, "The Collaborative Principal" and "The Collaborative Teacher," published by Solution



Tree, and the recent nationally published anthology, "It's the Principal of the Thing." Her latest publication is "The Ten Principal's Principles for High Performance in Diverse, Low-income Schools." She and her staff are featured in three national videos and she is the author of a national video, "Nothing Happens Until People are Having Fun." She is also an educational writer for the Old Bridge Observer.

For 17 years, she worked in conjunction with the Prince William County Alumnae Chapter of Delta Sigma Theta (PWCAC) sorority, Prince William County Schools, Hylton Memorial Chapel, and local churches to lead the annual community celebration in honor of Dr. Martin Luther King Jr., and the Youth Oratorical Contest. This project created by Mrs. Jessie was one of the largest celebrations of Dr. King's birthday in the nation, with as many as 3000 in attendance. Speakers were invited to speak at the White House and Governor's Mansion. PWCAC celebrated the 29th Anniversary of this project this year (2019).

Mrs. Jessie has received numerous awards for her contributions to the educational community. Recently her name was added to the Prince William County Walk of Fame. She was named Supervisor of the Year while supervisor of Title I. In 1996, she received The Washington Post Distinguished Educational Leadership Award and was named the Prince William County Principal of the Year. She received the Unsung Hero Award from Channel 50, Educator of the Year from Dale City Christian Church, NAACP Community Service Award, Eboné Image Leadership Award from the National Coalition of Black Women, a leadership award from the National Congress of Negro Women, the Prince William County Kathleen Seefeldt Community Service Award, and a Prince William Board of County Supervisors Commendation. She received the 2010 Universal Human Rights Day Award from the Prince William County Human Rights Commission. In 2014 she received the Citizen of the Year Award from Omega Psi Phi Fraternity. A new wing added to Vaughan Elementary School in 2009 is named for Mrs. Jessie.

Mrs. Jessie served as a member of Virginia Governor Terry McAuliffe's Standards of Learning Innovation Committee from 2014-2016.

She earned a master's degree in Communication Disorders from Northwestern University, a bachelor's degree in Speech Pathology from South Carolina State University, and Certification in Administration from the University of Virginia.



### Diane L. Raulston, Neabsco District

Diane Raulston was elected on Tuesday, November 3, 2015, as the Prince William County School Board representative for the Neabsco District. Ms. Raulston's commitment and pledge to all of the residents of the Neabsco District includes advocacy for children and their families for quality, equitable, and collaborative education. She also commits to ensuring that Prince William County Public Schools will be held accountable in providing high quality and diversified education for all students.

Ms. Raulston's work as an advocate dates back to 1966 when she was a high school student and advocate for education in the Monterey, California high school system. She was later elected by her peers as a high school student delegate and testified before the State of California Board of Education subcommittee on high school diplomas, achievement tests, and state-required graduation requirements. Her testimony, lobbying, and campaign efforts resulted in a complete success as the Monterey, California school district changed policy to address and reflect the needs that Ms. Raulston championed. After high school, Ms. Raulston attended college and continued to advocate for various needs of the common interest and beyond.

Ms. Raulston has received many awards for her work for the advancement of student achievement. The most notable award came from the U.S. Department of Education, Office of Title One Programs – Parent Leader Advocate Program of 1990. She was appointed as a State of California Education committee member for two five-year terms by Ms. Delaine Easton, former Secretary of the State of California Department of Education, 1994.

In 2007, Ms. Raulston moved to Dale City, Virginia where she obtained membership in many local and civic organizations. She currently sits as an active member of the Bel Air Women's Club and VFW Post 1503; is a lifetime member of the Dale City Civic Association, and volunteers for the Prince William County Lassie League. On a county level, she was appointed to serve two terms as chair of the Neabsco Budget Committee at the pleasure of the Honorable John D. Jenkins, Board of County Supervisors. In addition, she was appointed to and currently sits on the Prince William County Disability Services Board, and the Discover Prince William & Manassas Convention and Visitors Bureau.



Ms. Raulston was honored to receive Congressional Recognition of Volunteerism from Congressman Gerald Connolly in 2013 and 2014 and from U.S. Senator Mark Warner in 2014.

Ms. Raulston attended Kansas State College and majored in English and Journalism.



### Jennifer T. Wall, Gainesville District

Jennifer Wall graduated summa cum laude from Brigham Young University with a degree in Humanities-English in 1992. She earned a Juris Doctor in 1997 from the J. Reuben Clark Law School. Her focus in law school and in practice was state and local government and constitutional law. Mrs. Wall and her husband moved to Northern Virginia in 1999 to pursue professional opportunities after graduating from law school and doing post-graduate work in England. Before leaving practice to raise her family, Mrs. Wall worked in the field of legislative research.

Mrs. Wall has been a long-time volunteer in the community. She has served in middle and high school band and orchestra programs, as a chaperone for school events and field trips, with PTO activities and as a parent tutor in the classroom. Since 2017, through a structured grant-funded project, and in association with Children's National Hospital's First Steps Project, Mrs. Wall has provided emotional and instrumental peer support to parents of children newly diagnosed with chronic illness. Before that, she assisted in establishing and administering the J. Reuben Clark Law Society's Religious Liberty Student Writing Competition, now in its tenth year.

Mrs. Wall and her husband have three children. Their oldest earned an advanced diploma from Battlefield High School in 2018. Their second and third children currently attend Battlefield High School. Mrs. Wall and her family are active in community affairs and in their local church congregation.



### Justin David Wilk, Potomac District

Justin Wilk is a graduate of the University of Virginia's Curry School of Education, earning a master's degree in public education leadership. He received his B.A. in political theory and constitutional democracy from Michigan State University in 2006. He has served for three years on the Safe Schools Advisory Council and the Regional Special Education Board. Before his election, Mr. Wilk was formerly a member of the Prince William Association of Educators, the Prince William Federation of Teachers, and an appointed member of the county's Solid Waste Management Committee.

Mr. Wilk began his educational career in Prince William County Public Schools in the fall of 2008 as a 7th-grade civics and economics teacher at Woodbridge Middle School. He was also chosen to help pilot Prince William County Public Schools' same-gender teaching program.

During his three years at Woodbridge, Mr. Wilk served as the assistant football coach, assistant track coach, head track coach, and the advisor to the school drama program. Additionally, he represented the 7th grade each year on Principal Skyles Calhoun's Advisory Council.

Looking for a new experience and the opportunity to teach traditional co-ed classrooms, Mr. Wilk transferred from Woodbridge to Gainesville Middle School, where he taught 8th-grade Civics and Economics for three years. During his time at Gainesville, he was recognized by the local press for his 2012 presidential election project, and for motivating his former students to engage in local politics.

Mr. Wilk currently works in Arlington for a company that works with students on college and career readiness. Mr. Wilk serves as the college and career advisor for a number of school districts in the Midwest, including schools in his native state, Michigan. He is married to Lori Spitzer-Wilk, a teacher at Forest Park High School. Together, they have two sons, Dominic and Jackson. Mr. Wilk is active with the local autism community, a member of PWC-SEPTA, and a member of Ashland Elementary School's Military Family Committee.





### Loree Y. Williams, Woodbridge District

The Prince William County School Board elected Loree Y. Williams, Woodbridge District, to a one-year term as the vice chairwoman of the board, effective January 22, 2020. Ms. Williams was re-elected in November of 2019 to represent the Woodbridge Magisterial District.

In addition, Ms. Williams serves as Chair of the board for the Governor's School @ Innovation Park. She also served on the Joint CIP Committee comprised of both the Prince William County School Board and the Prince William County Board of Supervisors. She is an advocate for early childhood intervention programs and for enhancing the skills of under-performing students.

As a lifelong resident of the area, Ms. Williams attended Prince William County Public Schools and has two sons; one a graduate of PWCS and another attends school in the Division. She has a long history of volunteer service to the county, as a youth volunteer during her teenage years,

and as an adult with many programs ranging from sports groups to the Boy Scouts.

Ms. Williams has been an active and involved parent at the elementary, middle, and high school levels, including but not limited to service as a PTA president. She also served for three years on the Prince William County Public Schools Gifted Education Advisory Council. Ms. Williams is a graduate of George Mason University with a bachelor's degree in integrative studies with specialization in conflict resolution and peace studies.

She has more than a decade of service in corporate-level executive administration, amassing extensive experience in organizational management, office management and operations, public affairs administration, facilities management planning, purchasing/inventory control, conflict resolution, and mediation. She is also a member of Zeta Phi Beta Sorority, Inc.

Ms. Williams is employed by a private corporation in Washington, D.C. as a Corporate Administrator. She is focused on using her long-standing management and policy skills to help Prince William County Public Schools to deliver on the commitment to *Providing A World-Class Education*.



### Lisa A. Zargapur, Vice Chairwoman, Coles District

Lisa Zargapur is a graduate of Prince William County schools. She earned her Bachelor of Music and Master of Arts degrees from George Mason University and a master's degree in Education from the University of Mary Washington where she was awarded the honor, Teacher of Promise. Mrs. Zargapur is an elementary general music and chorus teacher in Fairfax County Public Schools. She has served as Secretary on the Fairfax General Music Educators Association board and is a member of the Fairfax Education Association. She has been an Equity Lead in her school for the past two years, has presented workshops at the American Orff Schulwerk Association's National Conference, and has been part of cultural competency symposiums for PWCS staff. In 2019, she was nominated for an Outstanding Co-Curricular Educator Award from the FCPS SEPTA. Mrs. Zargapur and her husband, Yaqub, a local community and business leader, have three children: two graduated from PWCS and the youngest is in high school.



# 2022 – 23 School Year Calendar

2022			Teaching Days
August	10-12	PWCS New Educator Induction Conference	
	15	All Teachers Report	
	15-19	Teacher Professional Development/Workday (no school for students)	
	22	First day of school	
	August Totals		8
September	2-5	Labor Day Weekend Holiday (Schools and Offices Closed)	
	26	Holiday (Schools and Offices Closed)	
	September Totals		19
October	5	Holiday (Schools and Offices Closed)	
	10	Divisionwide Professional Learning Day – No school for All students	
	24	Holiday (Schools and Offices Closed)	
	31	Parent Conference Day (ES)/Teacher Professional Development/Workday (MS/HS) - No school for All students	
	October Totals		17
November	8	Teacher Workday – No School for All students	
	11	Veteran’s Day Holiday (Schools and Offices Closed)	
	23-25	Thanksgiving Break (Schools and Offices Closed)	
	November Totals		17
December	19-31	Winter Break (Schools and Offices Closed)	
	December Totals		12
2023			
January	2	Winter Break (Schools and Offices Closed)	
	3	School Reopens	
	16	Martin L. King, Jr. Holiday (Schools and Offices Closed)	
	27	Elementary School 1/2 day - Parent/Teacher Conferences	
	30	Teacher Professional Development/Workday - No school for All Students	
	January Totals		19
February	20	President's Day Holiday (Schools and Offices Closed)	
	February Totals		19
March	March Totals		23
April	3-7	Spring Break for Students/Teachers	
	10	Teacher Professional Development/Workday - No school for All Students	
	21	Holiday (Schools and Offices Closed)	
	April Totals		13
May	29	Memorial Day Holiday (Schools and Offices Closed)	
	May Totals		22
June	15	Last Day of School	
	16	Teacher Professional Development/Workday (no school for students)	
	June Totals		11
Year Totals			180



# Enrollment Statistics

School	Actual FY 2019	Actual FY 2020	Actual FY 2021	Budgeted FY 2022	Budgeted FY 2023	Projected FY 2024	Projected FY 2025	Projected FY 2026
<b>Elementary Schools</b>								
Alvey Elementary	660	596	498	476	557	530	505	513
Antietam Elementary	643	795	773	761	704	674	676	660
Ashland Elementary	820	857	784	691	749	739	724	697
Bel Air Elementary	393	392	383	353	384	397	408	419
Belmont Elementary	462	525	499	501	467	458	456	450
Bennett Elementary	668	728	705	759	749	769	794	818
Bristow Run Elementary	657	622	574	588	613	635	650	675
Buckland Mills Elementary	670	700	705	719	725	717	698	683
Cedar Point Elementary	541	575	516	476	488	460	465	440
Chris Yung Elementary	661	727	739	808	764	776	775	795
Coles Elementary	408	412	408	367	385	373	369	358
Covington-Harper Elementary	632	685	704	836	852	922	1,006	1,114
Dale City Elementary	430	414	415	421	396	393	384	378
Dumfries Elementary	420	443	418	474	453	476	519	551
Ellis Elementary	523	507	436	450	407	417	448	476
Enterprise Elementary	377	359	376	408	378	378	392	410
Featherstone Elementary	489	485	470	478	478	473	470	487
Fitzgerald Elementary	814	828	829	906	927	941	970	1,015
Glenkirk Elementary	764	736	654	618	590	565	553	538
Gravelly Elementary	795	877	755	725	805	795	786	805
Haymarket Elementary	887	840	814	802	883	918	914	956
Henderson Elementary	821	797	752	771	789	792	778	795
Jenkins Elementary	0	546	582	550	573	578	545	563
Kerrydale Elementary	452	345	338	335	301	291	279	276
Kilby Elementary	757	590	597	604	601	620	621	633
King Elementary	423	442	433	438	410	410	412	419
Lake Ridge Elementary	573	667	632	617	633	620	608	609
Leesylvania Elementary	745	710	684	657	664	701	721	726
Loch Lomond Elementary	507	550	526	534	515	534	547	531
Marshall Elementary	665	704	637	591	632	601	578	570
Marumsco Hills Elementary	645	577	558	553	534	543	549	536
McAuliffe Elementary	422	440	398	394	429	450	467	493
Minnieville Elementary	530	557	529	528	589	627	635	652
Montclair Elementary	629	670	638	652	613	609	607	606
Mountain View Elementary	541	525	458	416	434	404	360	351
Mullen Elementary	738	725	704	729	679	689	708	720
Neabsco Elementary	695	678	643	653	641	648	669	686
The Nokesville School	624	670	671	706	736	728	739	741



## Informational Section

### Enrollment Statistics

School	Actual FY 2019	Actual FY 2020	Actual FY 2021	Budgeted FY 2022	Budgeted FY 2023	Projected FY 2024	Projected FY 2025	Projected FY 2026
Occoquan Elementary	640	634	617	625	637	662	695	733
Old Bridge Elementary	728	513	476	397	468	482	494	511
Parks Elementary	697	679	587	567	553	565	534	516
Pattie Elementary	697	711	660	691	703	684	688	713
Penn Elementary	866	657	672	641	685	678	659	675
Pennington School	405	405	405	405	405	405	405	405
Piney Branch Elementary	806	777	724	699	736	736	725	736
Porter School	419	420	419	420	420	420	420	420
Potomac View Elementary	649	539	510	545	539	542	555	562
River Oaks Elementary	651	648	583	611	570	564	571	597
Rockledge Elementary	626	531	488	507	498	485	484	478
Signal Hill Elementary	720	687	663	686	706	714	730	744
Sinclair Elementary	735	792	772	806	755	765	752	746
Springwoods Elementary	664	796	759	798	815	832	833	855
Sudley Elementary	672	678	615	621	700	742	787	831
T. Clay Wood Elementary	915	912	858	799	802	768	753	744
Swans Creek Elementary	672	629	621	602	619	635	632	662
Triangle Elementary	777	772	710	728	738	811	817	847
Tyler Elementary	461	482	443	459	424	445	461	465
Vaughan Elementary	606	594	555	576	566	614	639	667
Victory Elementary	647	660	589	587	616	619	619	630
West Gate Elementary	489	535	545	546	577	591	613	624
Westridge Elementary	711	697	660	675	687	671	660	649
Williams Elementary	726	726	668	701	651	642	660	664
Wilson Elementary	880	898	846	842	835	831	829	835
Yorkshire Elementary	770	754	710	724	762	774	808	834
<b>Total Elementary</b>	<b>40,110</b>	<b>40,422</b>	<b>38,390</b>	<b>38,603</b>	<b>38,994</b>	<b>39,366</b>	<b>39,657</b>	<b>40,342</b>

Middle Schools								
Benton Middle School	1,433	1,434	1,344	1,279	1,314	1,281	1,231	1,258
Beville Middle School	1,061	1,068	1,072	1,120	1,089	1,097	1,113	1,097
Bull Run Middle School	1,194	1,206	1,157	1,092	1,090	1,093	1,110	1,092
Gainesville Middle School	1,422	1,427	1,397	1,336	1,407	1,345	1,360	1,326
Graham Park Middle School	1,019	986	978	789	730	716	745	777
Hampton Middle School	1,046	1,052	1,011	983	914	902	954	989
Lake Ridge Middle School	1,381	1,484	1,478	1,371	1,369	1,408	1,406	1,429
Lynn Middle School	1,195	1,339	1,366	1,142	1,104	1,144	1,191	1,271
Marsteller Middle School	1,303	1,286	1,246	1,199	1,152	1,117	1,077	1,114
The Nokesville School	380	379	391	389	413	432	434	455
Parkside Middle School	1,411	1,485	1,509	1,483	1,476	1,453	1,450	1,490
Pennington School	246	246	252	243	243	243	243	243



## Informational Section

### Enrollment Statistics

School	Actual FY 2019	Actual FY 2020	Actual FY 2021	Budgeted FY 2022	Budgeted FY 2023	Projected FY 2024	Projected FY 2025	Projected FY 2026
Porter School	262	265	263	252	252	252	252	252
Potomac Middle School	1,249	1,262	1,213	1,088	898	919	885	881
Potomac Shores Middle School	0	0	0	986	1,096	1,153	1,159	1,198
Reagan Middle School	1,389	1,460	1,382	1,367	1,380	1,350	1,394	1,350
Rippon Middle School	1,303	1,348	1,360	1,277	1,191	1,199	1,264	1,302
Saunders Middle School	1,201	1,217	1,212	1,181	1,185	1,126	1,107	1,095
Unity Braxton Middle School	1,167	1,150	1,128	1,168	1,142	1,139	1,156	1,214
Woodbridge Middle School	1,335	1,263	1,219	1,083	993	996	983	1,022
<b>Total Middle</b>	<b>20,997</b>	<b>21,357</b>	<b>20,978</b>	<b>20,828</b>	<b>20,438</b>	<b>20,375</b>	<b>20,522</b>	<b>20,864</b>

High Schools								
Battlefield High School	3,006	2,949	2,908	2,534	2,388	2,372	2,263	2,246
Brentsville High School	1,001	979	976	960	922	975	1,010	1,011
Colgan High School	2,542	2,786	2,909	2,806	2,731	2,682	2,642	2,594
Forest Park High School	2,197	2,229	2,226	2,312	2,211	2,199	2,302	2,389
Freedom High School	2,159	2,131	2,168	2,220	2,245	2,355	2,365	2,391
Gainesville High School	0	0	0	1,296	2,027	2,032	2,061	2,127
Gar-Field High School	2,311	2,319	2,280	2,428	2,365	2,403	2,397	2,424
Hylton High School	2,269	2,193	2,130	2,108	1,933	1,969	1,961	1,928
Osborn Park High School	2,357	2,578	2,598	2,821	2,785	2,942	2,914	2,834
Patriot High School	2,678	2,721	2,817	2,354	2,174	2,161	2,172	2,172
Potomac High School	1,913	1,867	1,899	2,008	1,955	2,052	2,153	2,166
Unity Reed High School	2,475	2,593	2,662	2,378	2,385	2,483	2,599	2,605
Woodbridge High School	2,703	2,712	2,771	2,812	2,766	2,863	2,938	2,935
<b>Total High</b>	<b>27,610</b>	<b>28,058</b>	<b>28,343</b>	<b>29,037</b>	<b>28,887</b>	<b>29,489</b>	<b>29,778</b>	<b>29,820</b>

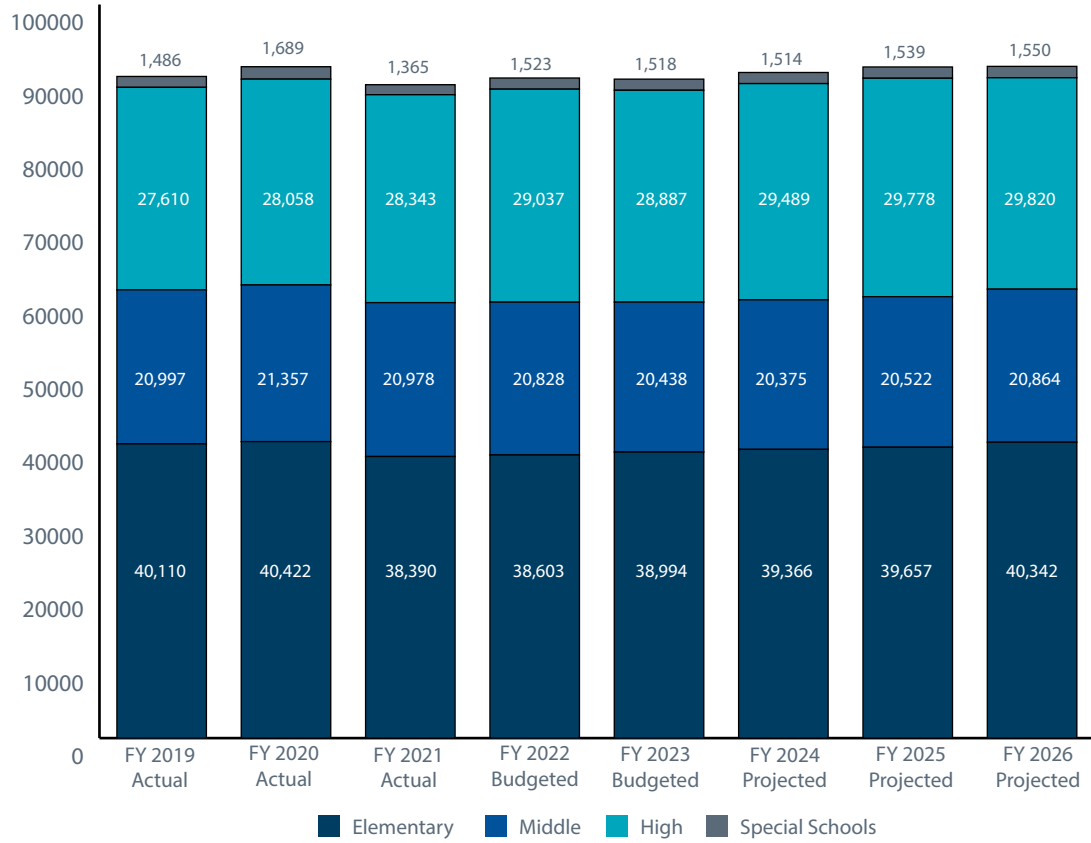
Special Schools								
Child-Find	110	115	110	110	127	126	129	129
Independence Nontraditional School	586	662	490	662	562	561	566	568
PACE (West)	78	80	74	74	95	94	98	98
Special Education Private Facility	142	193	192	138	209	208	212	216
School-based Preschool	444	495	340	384	352	352	355	355
TJHS Regional Magnet	75	75	70	75	78	78	81	83
Washington-Reid Preschool	0	67	89	80	95	95	98	101
Woodbine Preschool	51	0	0	0	0	0	0	0
<b>Total Special</b>	<b>1,486</b>	<b>1,689</b>	<b>1,365</b>	<b>1,523</b>	<b>1,518</b>	<b>1,514</b>	<b>1,539</b>	<b>1,550</b>

<b>Division Total</b>	<b>90,203</b>	<b>91,526</b>	<b>89,076</b>	<b>89,991</b>	<b>89,837</b>	<b>90,745</b>	<b>91,495</b>	<b>92,576</b>
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**Note:** Totals may not add due to rounding



### Enrollment Statistics by Grade Level





# Student Enrollment Forecasting

Most forecasts share common features. They tend to be an extrapolation of the past, involve some level of judgment, and are inherently not perfect predictors of the future. These features contribute to why it's indispensable to continually evaluate the forecasting methods used and the accuracy of their projections. The primary goal in the enrollment forecasting process is to reduce statistical error so that the projections can become better predictors of future student enrollments, resulting in the ability to place greater confidence in them when planning future capital improvements. The forecasts rely on spatial and aspatial data that are manipulated and processed by Geographic Information System (GIS) software and statistical software packages, respectively.

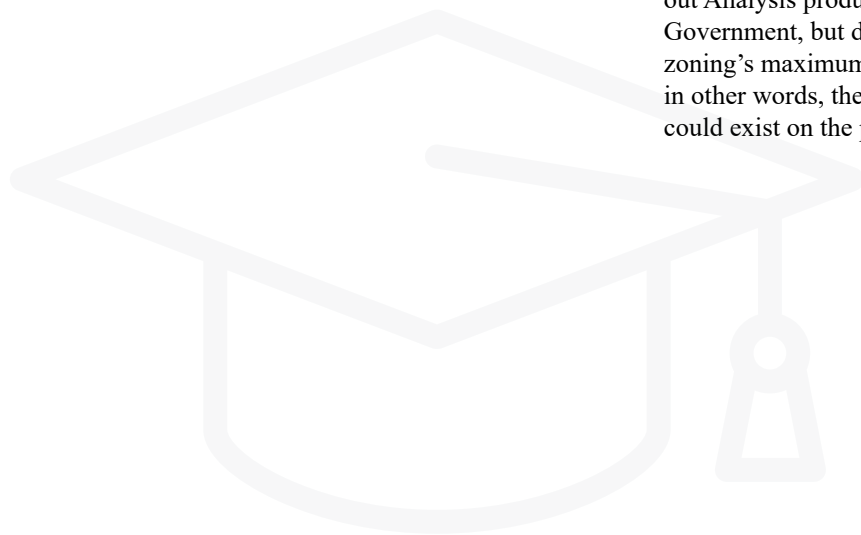
## Methodology

The student enrollment forecasts are calculated combining two widely-used techniques in projecting student enrollment that are commonly referred to as the Housing-unit Method and the Grade Progression Method. One caveat is that judgmental adjustments, which are common in forecasting, are often used to fine-tune the enrollment forecasts. The combination of statistical methods was chosen for two primary reasons. First, the model produced by them is supported by industry best practices and scholarly literature. Second, it is relatively inexpensive to produce. Each primary method is now discussed more extensively.

## Housing-Unit Method

The Housing-Unit Method establishes a relationship between housing units and student enrollment. The relationship is calculated for a specific geography in PWC by dividing the number of students residing in the geographic region by the number of existing housing units. In PWCS, the resulting value is referred to as a Student Generation Factor. It can be interpreted as the number of students on average that housing units generated in a specific region. Factors are calculated at varying geographies (e.g., county-wide, elementary school attendance area, and Planning Zone) and for each housing unit type (e.g., single-family detached, townhouse, and multifamily). For future years, the projected ratio of students per housing unit, in concert with moving these ratios forward in time via the Grade Progression Ratio Method, is multiplied by the number of predicted housing units by year to produce the forecasts of total students in Prince William County Schools.

The amount of new housing growth is fairly consistent with housing forecasts used for projecting population in PWC for the Metropolitan Washington Council of Governments (MWCOC). The spatial distribution of new housing throughout PWC is determined by two factors. First, residential projects in the inventory pipeline guide where residential development is most likely to occur. Second, locations where additional housing-unit density is permitted in accordance with current zoning are utilized to guide where future, new housing is most likely to be constructed. These processes described are similar in spirit to the Build-out Analysis produced by the Planning Office in PWC Government, but differs by only considering the current zoning's maximum residential development potential or, in other words, the maximum number of housing units that could exist on the property without undergoing rezoning.





## Grade Progression Ratio Method

The Grade Progression Ratio Method used in PWCS, is the weighted average of historical grade progression ratios. The calculated ratio for each grade level is multiplied by its corresponding grade level cohort for a particular year to project the subsequent year's enrollment. An example below is provided to help explain the method.

Below is a table that tabulates the historical record of total sixth and seventh grade students for the current year (i.e., Year<sub>(0)</sub>) and the previous three years. Beneath the table is Grade Progression Ratio Method used with the provided data. For the sake of simplicity, no weighting is included in the example calculation, although more recent years are weighted more significantly in the actual projections used in PWCS. Averaging progression ratios for multiple years in the progression ratio calculation lessens the effect of any given year on the forecast, effectively smoothing the historical data. The forecaster can adjust the number of years used to calculate the progression ratio with the intent of attempting to control for outliers and to include the previous years that are believed to most closely represent the years being forecasted.

Grade	Year <sub>(-3)</sub>	Year <sub>(-2)</sub>	Year <sub>(-1)</sub>	Year <sub>(0)</sub>	Progression Ratio	Year <sub>(+1)</sub>
6th	3,888	4,066	4,348	4,581		
7th	N/A	4,024	4,184	4,525	1.0350	4,741

### 1. Progression Ratio =

$$(7^{\text{th}}_{\text{Year}(-2)} + 7^{\text{th}}_{\text{Year}(-1)} + 7^{\text{th}}_{\text{Year}(0)}) / (6^{\text{th}}_{\text{Year}(-3)} + 6^{\text{th}}_{\text{Year}(-2)} + 6^{\text{th}}_{\text{Year}(-1)})$$

7<sup>th</sup> Year<sub>(0)</sub> indicates the 7<sup>th</sup> grade cohort of Current Year.

### 2. Progression Ratio =

$$(4,024 + 4,184 + 4,525) / (3,888 + 4,066 + 4,348) = 1.0350$$

### 3. Forecasted 7<sup>th</sup> Year<sub>(+1)</sub> Student Enrollment =

$$4,581 \times 1.0350 = 4,741$$

## Student Enrollment Forecast Accuracy

The model used to project student enrollment in PWCS is effective, and with accurate data and correctly forecasted parameters, can provide reasonably accurate forecasts of future. Historically, it has yielded smaller errors at larger geographies. An average error of less than 1% has been associated with the Divisionwide one-year projections since the mid-1990s. Success at the school level, a relatively smaller geography, has varied by school.





# Budget by State Category and Fund

Fund	Instruction	Administration, Health & Attendance	Pupil Transportation	Operations & Maintenance	Food Services & Non-Instructional	Facilities	Technology	Debt Service	Fund Totals
001	1,041,750,496	100,983,088	61,034,426	69,144,524	33,132,046	24,175,744	86,497,958		1,416,718,282
004								109,963,456	109,963,456
007						129,099,104			129,099,104
010					50,000,000				50,000,000
015					5,000,000				5,000,000
018					1,724,816				1,724,816
019					15,656,000				15,656,000
020		532,946							532,946
022					6,431,527				6,431,527
023					124,472,710				124,472,710
024					550,000				550,000
025									0
027	1,522,627								1,522,627
028						1,593,520			1,593,520
<b>Total</b>	<b>1,043,273,123</b>	<b>101,516,034</b>	<b>61,034,426</b>	<b>69,144,524</b>	<b>236,967,099</b>	<b>154,868,368</b>	<b>86,497,958</b>	<b>109,963,456</b>	<b>1,863,264,988</b>

The Virginia General Assembly approved these state categories for expenditure budgeting and reporting.

The total budget amount as shown above of \$1,863,264,988 includes interfund transfers of \$38,941,162. Interfund transfers include budgeted amounts that appear in more than one fund for the same purpose.

Budget by State Category	FY 2023	FY 2022	FY 2021
Instruction	56.0%	54.8%	53.4%
Admin/Health/Attend.	5.5%	5.1%	5.2%
Pupil Transportation	3.3%	3.9%	3.5%
Operations/Maintenance	3.7%	4.0%	3.9%
Food Serv/Non-Instr.	12.7%	13.0%	11.1%
Facilities	8.3%	8.9%	13.4%
Technology	4.6%	3.4%	3.0%
Debt Service	5.9%	6.9%	6.5%
<b>Totals</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

	Budget by Fund Total	FY 2023	FY 2022	FY 2021
001	Operating Fund	76.0%	74.3%	70.4%
004	Debt Service Fund	5.9%	6.9%	6.5%
007	Construction Fund	6.9%	7.3%	10.4%
010	Food Services Fund	2.7%	3.0%	3.0%
015	Distribution Center Fund	0.3%	0.3%	0.3%
018	Facilities Use Fund	0.1%	0.1%	0.1%
019	Student Activity Fund	0.8%	1.0%	0.9%
020	Imaging Center Fund	0.0%	0.0%	0.0%
022	Self-Insurance Fund	0.4%	0.4%	0.3%
023	Health Insurance Fund	6.7%	6.5%	6.4%
024	SACC Program Fund	0.0%	0.0%	0.0%
025	Special Education Regional Fund	0.0%	0.0%	1.5%
027	Governors School @ Innovation Park Fund	0.1%	0.1%	0.1%
028	Aquatics Center Fund	0.1%	0.1%	0.1%
	<b>Totals</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>



**MOTION: BODDYE**

**April 26, 2022  
Regular Meeting  
Res. No. 22-233**

**SECOND: BAILEY**

**RE: BUDGET AND APPROPRIATE FISCAL YEAR 2023 SCHOOL BUDGET**

**ACTION: APPROVED**

**WHEREAS**, Prince William County Schools held a duly advertised public hearing on February 16, 2022, on the Schools Fiscal Year (FY) 2023 Proposed Budget and Capital Improvement Program (CIP) in accordance with Sections 15.2-2506, and 22.1-92 VA Code Ann.; and

**WHEREAS**, the Prince William County School Board approved the Schools FY 2023 Proposed Budget and CIP on March 16, 2022, and communicated the School budget for consideration by the Prince William Board of County Supervisors and publicly presented the Schools FY 2023 Budget on April 5, 2022; and

**WHEREAS**, the public hearing regarding the FY 2023 Budget was duly advertised on March 10 and 17, 2022, and held on April 12, 2022; and

**WHEREAS**, the County / Schools revenue sharing agreement provides 57.23% of general revenue, excluding recordation tax revenue, to the Schools; and

**WHEREAS**, the school division budget is supported by various County transfers including a revenue sharing agreement general fund transfer of \$715,127,766; cable television capital grant revenue of \$600,915; class size reduction grant of \$1,000,000; Gainesville (13th) high school debt service support of \$813,969, and School security program of \$500,000; and

**WHEREAS**, the school division budget is supported by an additional County general fund transfer of \$1,083,433 to provide reimbursements from the federal government for costs associated with Build America Bonds and Qualified School Construction Bonds that are paid by the school division from the Debt Service Fund; and

**WHEREAS**, the total County transfer to the school division is \$719,126,083; and

**WHEREAS**, the Prince William County Public School Board has approved the construction of new schools, additions, and renovations to existing schools as listed in the Prince William County Public Schools FY 2023-2032 CIP and the projects listed in this resolution will be funded through the issuance of Virginia Public School Authority debt;



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Page Two

**NOW, THEREFORE, BE IT RESOLVED** that the Prince William Board of County Supervisors hereby approves the following Fiscal Year 2023 School Division budget by state category as follows:

<b>Description</b>	<b>Amount</b>
Instruction	\$ 1,043,273,123
Administration, Health & Attendance	\$ 101,516,034
Pupil Transportation	\$ 61,034,426
Operations and Maintenance	\$ 69,144,524
Food Services and Non-Instructional Funds	\$ 236,967,099
Facilities	\$ 154,868,368
Technology	\$ 86,497,958
Debt Service	\$ 109,963,456
<b>All Funds Total</b>	<b>\$ 1,863,264,988</b>

**BE IT FURTHER RESOLVED** that the Prince William Board of County Supervisors hereby budgets and appropriates the following Fiscal Year 2023 School Division budget by fund (lump sum) total as follows:

<b>Description</b>	<b>Amount</b>
Operating Fund	\$ 1,416,718,282
Debt Service Fund	\$ 109,963,456
Construction Fund	\$ 129,099,104
Food Services Fund	\$ 50,000,000
Distribution Center Fund	\$ 5,000,000
Facilities Use Fund	\$ 1,724,816
Imaging Center Fund	\$ 532,946
Self-Insurance Fund	\$ 6,431,527
Health Insurance Fund	\$ 124,472,710
Governor's School @ Innovation Park	\$ 1,522,627
Aquatics Center	\$ 1,593,520
School Age Child Care Program Fund	\$ 550,000
Student Activity Fund	\$ 15,656,000
<b>All Funds Total</b>	<b>\$ 1,863,264,988</b>

**BE IT FURTHER RESOLVED** that adjustments between amounts budgeted within specific funding categories outlined by the Commonwealth may be required at a later date provided that said adjustments do not exceed the total of funds budgeted and appropriated herein;



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**Page Three**

**BE IT FURTHER RESOLVED** that the Prince William Board of County Supervisors hereby authorizes the School Division to retain unexpended Fiscal Year 2022 funds to support the Fiscal Year 2023 school budget;

**BE IT FURTHER RESOLVED** that the Prince William Board of County Supervisors has determined that it is necessary, or advisable, to advance money on a temporary basis for the costs associated to the construction of the Rosemount Lewis Elementary School, the Woodbridge Area Elementary School, the Occoquan Elementary School replacement, the 14th High School, the Gainesville Middle School addition (11 rooms), the Reagan Middle School addition (6 rooms), the Bennett Elementary School renovation, the Bristow Run Elementary School renovation, the Parkside Middle School renovation, the Signal Hill Elementary School renovation, the Cedar Point Elementary School renovation, the Swans Creek Elementary School renovation, the Transportation – Brentsville renovation, the Benton Middle School renovation, the Featherstone Elementary School renovation, the Osbourn Park High School fenestration improvements, the Unity Reed High School fenestration improvements, the Freedom High School Pharmacy Lab design, the Graham Park Middle School fenestration improvements, the Gar-Field High School fenestration improvements, the Woodbridge High School Cosmetology Lab renovation, the Woodbridge High School fenestration improvements, the Gar-Field High School artificial turf / concessions building, the Osbourn Park High School artificial turf / concessions and 8-lane track, the Rippon Middle School artificial turf with lighting, HVAC various locations, Battlefield High School roof replacement, Forest Park High School roof replacement, Freedom High School roof replacement, Osbourn Park High School roof replacement, security upgrades various locations, sustainability initiatives various locations, that are to be paid prior to such issuance;

**BE IT FURTHER RESOLVED** the Prince William Board of County Supervisors intends that adoption of this resolution shall constitute "official intent" within the meaning of Treasury Regulations Section 1.150-2, promulgated under the Internal Revenue Code of 1986, as amended; and



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**Res. No. 22-233**  
**Page Four**

**BE IT FURTHER RESOLVED** that the Prince William Board of County Supervisors reasonably expects to reimburse advances made or to be made by the School Division to pay costs of the construction of the Rosemount Lewis Elementary School, the Woodbridge Area Elementary School, the Occoquan Elementary School replacement, the 14th High School, the Gainesville Middle School addition (11 rooms), the Reagan Middle School addition (6 rooms), the Bennett Elementary School renovation, the Bristow Run Elementary School renovation, the Parkside Middle School renovation, the Signal Hill Elementary School renovation, the Cedar Point Elementary School renovation, the Swans Creek Elementary School renovation, the Transportation – Brentsville renovation, the Benton Middle School renovation, the Featherstone Elementary School renovation, the Osbourn Park High School fenestration improvements, the Unity Reed High School fenestration improvements, the Freedom High School Pharmacy Lab design, the Graham Park Middle School fenestration improvements, the Gar-Field High School fenestration improvements, the Woodbridge High School Cosmetology Lab renovation, the Woodbridge High School fenestration improvements, the Gar-Field High School artificial turf / concessions building, the Osbourn Park High School artificial turf / concessions and 8-lane track, the Rippon Middle School artificial turf with lighting, HVAC various locations, Battlefield High School roof replacement, Forest Park High School roof replacement, Freedom High School roof replacement, Osbourn Park High School roof replacement, security upgrades various locations, sustainability initiatives various locations, that are to be paid prior to such issuance. The maximum amount of debt or other financing expected to be issued for this purpose is \$3,500,000 for the construction of Rosemount Lewis Elementary School, \$3,741,000 for the Woodbridge Area Elementary School, \$3,000,000 for the Occoquan Elementary School replacement, \$ 4,710,000 for the 14th High School, \$837,000 for the Gainesville Middle School addition (11 rooms), \$400,000 for the Reagan Middle School addition (6 rooms), \$5,000,000 for the Bennett Elementary School renovation, \$6,000,000 for the Bristow Run Elementary School renovation, \$10,994,000 for the Parkside Middle School renovation, \$6,000,000 for the Signal Hill Elementary School renovation, \$4,872,000 for the Cedar Point Elementary School renovation, \$6,541,400 for the Swans Creek Elementary School renovation, \$400,000 for the Transportation – Brentsville renovation, \$1,136,000 for the Benton Middle School renovation, \$885,000 for the Featherstone Elementary School renovation, \$500,000 for the Osbourn Park High School fenestration improvements, \$500,000 for the Unity Reed High School fenestration improvements, \$50,000 for the Freedom High School Pharmacy Lab design, \$2,350,000 for the Graham Park Middle School fenestration improvements, \$590,560 for the Gar-Field High School fenestration improvements, \$90,000 for the Woodbridge High School Cosmetology Lab renovation, \$590,560 for the Woodbridge High School fenestration improvements, \$440,000 for the Gar-Field High School artificial turf / concessions building, \$480,000 for the Osbourn Park High School artificial turf / concessions and 8-lane track, \$200,000 for the Rippon Middle School artificial turf with lighting, \$325,000 for HVAC various locations, \$1,000,000 for Battlefield High School roof replacement, \$1,500,000 for Forest Park High School roof replacement, \$2,000,000 for Freedom High School roof replacement, \$2,750,000 for Osbourn Park High School roof replacement, \$2,530,000 for security upgrades various locations, and \$450,000 for sustainability initiatives various locations.



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Page Five

**BE IT FURTHER RESOLVED** that the Prince William Board of County Supervisors hereby authorizes the administrative adjustment of the adopted budgets to conform to defined program and internal service fund structures.

**Ayes:** Angry, Bailey, Boddy, Franklin, Wheeler

**Nays:** Candland, Lawson, Vega,

**Absent from Vote:** None

**Absent from Meeting:** None

**For Information:**

Schools Superintendent

Management and Budget Director

Finance Director

ATTEST:

A handwritten signature in blue ink that reads "Andrea P. Madden". The signature is written over a horizontal line.

Clerk to the Board



# Tuition Rates for the 2022-23 School Year

## Regular School Rates

The School Board on an annual basis uses anticipated costs for the school year to establish tuition rates for non-residents of Prince William County. Daily rates are based on the number of required instructional days per year. Tuition rates for the school year are:

	In-State	Out-of-State
Annual Rate	\$7,645*	\$15,789

\* This rate is charged if Prince William County Schools receives state funding for the student.

## Special Education In-State Tuition Rates

Total Tuition = Basic Program Costs + Transportation + Additional Programs

Each student must have one of the Basic Program Costs, may have a Transportation Cost and may have one or more Additional Program Costs. These costs include both the direct and indirect costs of each of the various services.

Basic (Self-Contained) Programs		Annual Costs
Autism		\$22,000
Emotional Disability		\$18,000
Hearing Impaired		\$18,000
Intellectual Disability		\$18,000
Intellectual Disability-Severe		\$22,000
Learning Disabled		\$18,000
PACE		\$28,000
Pre-School Center		\$21,500
Transportation Costs		
Regular		\$423
Special		\$9,756
Additional (Resource) Programs		
Autism		\$16,000
Emotional Disabilities		\$9,000
Hearing Impaired		\$17,500
Learning Disabled		\$17,500
Visually Impaired		\$13,000
Adapted Physical Education		\$2,000
Speech		\$1,700
Occupational Therapy		\$6,500
Physical Therapy		\$4,500

## Special Education Out-of-State Tuition Rates

In the event that the student is to be claimed for average daily membership by a school division other than Prince William County Schools, or if the student is from out-of-state, the tuition charge will be \$8,144 higher than indicated in the Basic Program costs listed above.



# Department Performance Measures

## Introduction

The Prince William County Schools Strategic Plan, referred to as PWCS VISION 2025 Launching Thriving Futures, unifies all schools and departments and establishes a shared direction by establishing Divisionwide goals, objectives, and measures that are used to direct and to monitor the effectiveness of school levels and central office departments. The Strategic Plan can be found in the Organizational Section of this budget document and is also available in its entirety on the School Division's Internet web site at [www.pwcs.edu](http://www.pwcs.edu). The Strategic Plan is designed to set resource priorities by establishing goals and directing scarce resources based on achieving those goals. Performance measurement results for the School Division are not yet available as FY 2023 is the first year of the new Strategic Plan.

Prince William County Public Schools are managed by *site-based management*. Division funds are allocated to schools and central departments. Essentially, site-based management is decentralization. Schools and departments are responsible for strategic planning, stakeholder participation,

budget management, and performance measurement. Each school and department is assigned to an executive cabinet member. Schools and departments submit their plans to their executive cabinet member where it is reviewed, approved, and/or amended to ensure alignment and compliance with the goals of the Division's Strategic Plan. This integrated planning approach promotes continuous improvement by integrating planning and budgeting in a decentralized process where stakeholder participation and performance measures influence operations. Schools and departments are required to use best practices based on scientific research. For example, the **Plan, Do, Study, Act**, (PDSA) planning process to identify the needs and demands of their individual responsibilities, prioritize programs, establish clear measurable objectives, maintain a formal system of accountability, and use the information in budget development. The fully integrated process will help schools and departments become more creative, flexible, and entrepreneurial in responding to their responsibilities.



### What is Strategic Planning?

Strategic planning is a powerful tool for setting priorities and making informed decisions about the future. It helps guide schools and departments in the same direction. It illustrates to employees how their jobs support the Division's goals.

### Why Measure Results?

While the private sector has profits as a key measure of performance, the public sector lacks a similar "bottom line." However, more and more taxpayers want to know how well their tax dollars are being spent. Citizen demands for accountability compel public managers to systematically monitor agency results. An effective accountability system examines each program and precisely describes desired accomplishments for it.

### Management Process

Prince William County Public Schools is a multifaceted system consisting of separate functions, cross functional processes, management layers, individual performers, specific programs, products or services, and a variety of other ways in which all of these can be (and are) interrelated. With site-based management of schools and central office departments, separate planning is performed by each school and department. However, the planning activities must be consistent with and support the goals in the Prince William County Schools Strategic Plan. The Strategic Plan unifies all schools and departments by establishing a shared direction. Associate superintendents ensure school plans are aligned with the Strategic Plan and that central department plans support school plans. High performing schools and central office departments can demonstrate how individual actions come together to collectively move the entire School Division in its preferred direction.



### Continuous Improvement

- Strategic Planning
- Stakeholder Participation
- Budget Management
- Performance Measurement

### Strategic Planning

Identify critical issues. Examine mission, mandates, responsibilities, stakeholder feedback, strengths and weaknesses, external opportunities, and student enrollment. With, advisory council participation and stakeholders input, develop strategies from issue assessment to manage the array of critical issues. Document the goals, objectives, and strategies per Division guidelines. Those strategies requiring additional resource allocations must be addressed during budget development.

### Budget Management

From strategies identify those that require changes in resources and budget for them in the budget submission. This directly links the Strategic Plan and requests for funding. Submissions include a breakdown itemized by unit, activity, and object code, required to set into operation each goal, objective, and strategy. Any low priority items should be analyzed to determine whether resources going to them are cost-justified.



## Performance Measurement

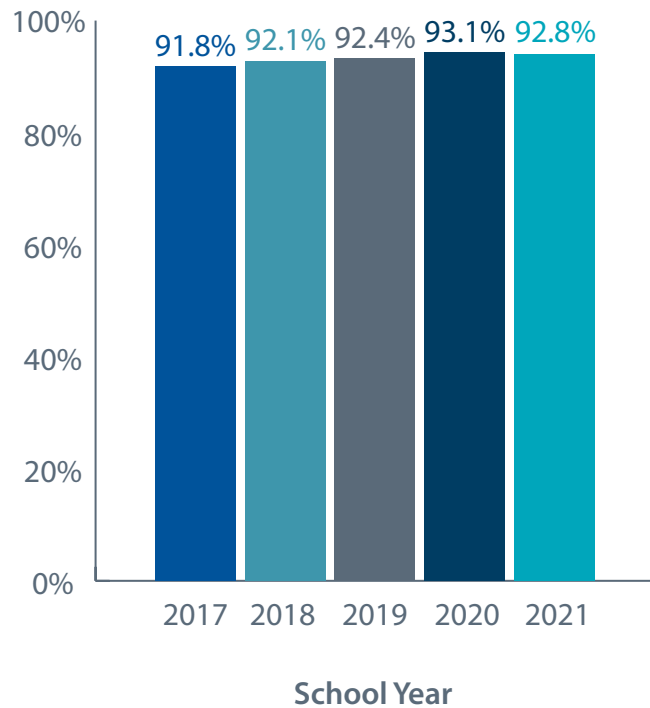
School and central office department plans and budgets and the School Division's budget shall reflect the Strategic Plan. Divisionwide goals, objectives and performance measures are included in the Strategic Plan. Executive Cabinet review plans and budgets to ensure alignment and compliance with the Strategic Plan, however, performance measures for each school and central office department are necessary to show the degree to which conformance to the Strategic Plan is met. The Prince William County Public Schools Strategic Plan is the School Division's long-range plan.

- Schools and central office departments may develop additional performance measurements to better monitor the effectiveness of particular activities and progress toward specific goals.

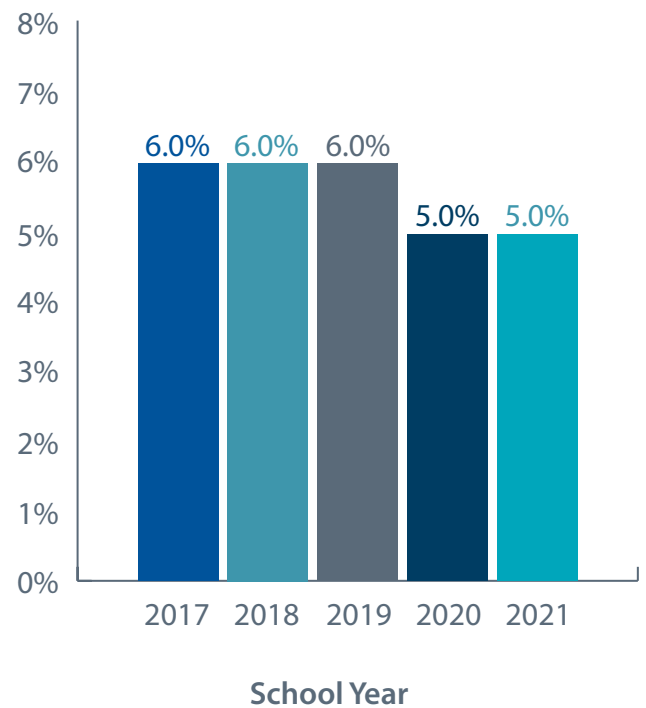
## Conclusion

Integrating strategic planning and performance measurement with the budget process helps the School Division set resource priorities, ensure accountability to taxpayers, and eliminate waste. The process will evolve with use. As schools and departments become more adept at planning and developing measures, they will become more results-oriented. Departments will learn to sharpen their capability to build budgets that reflect strategic priorities and support a desired set of results.

**On-Time Graduation Rate**



**Drop Out Rate**

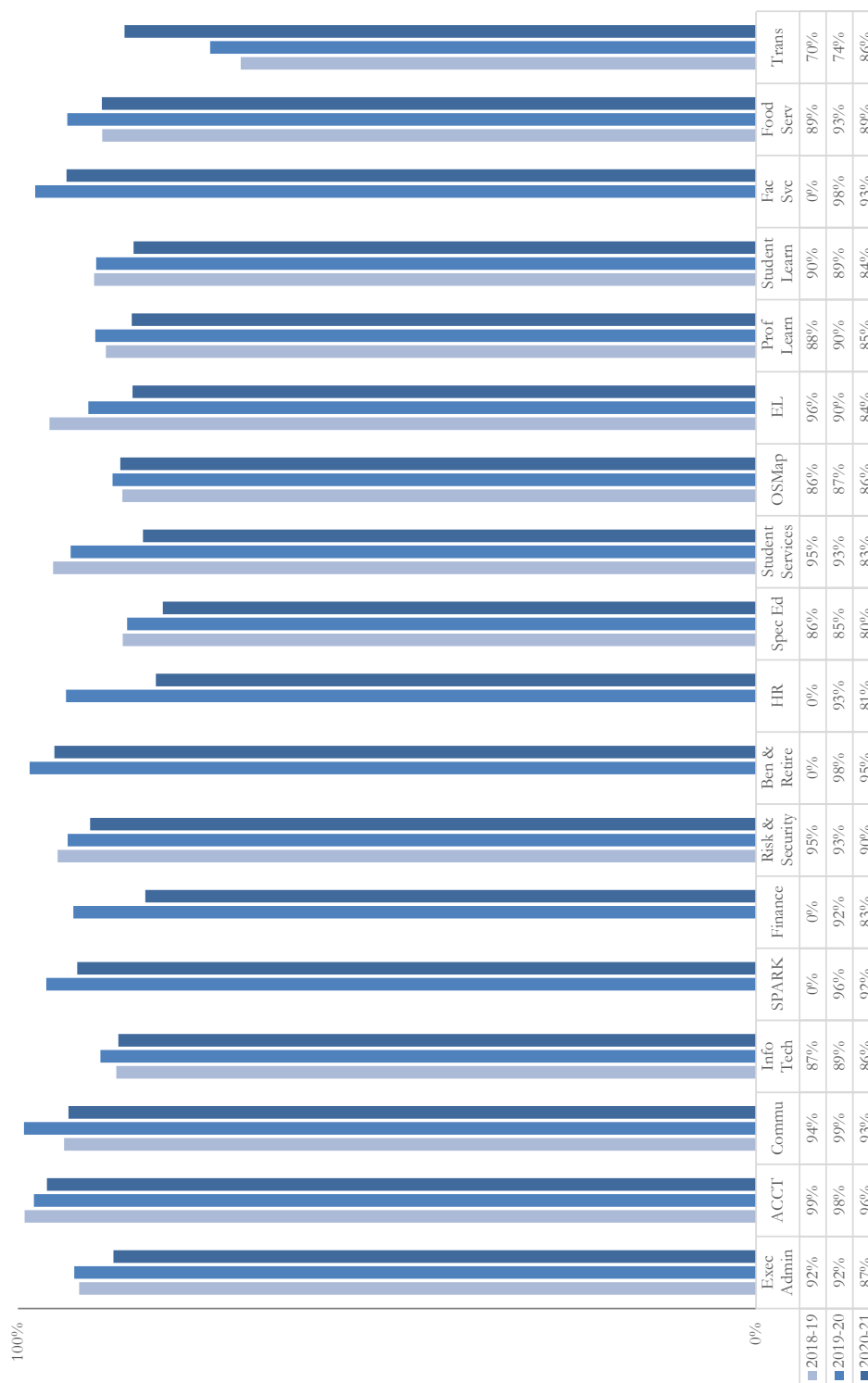


Source for Graduation and Drop Out Rate Charts: Virginia Department of Education Website.





# Overall Satisfaction 3 Year Comparison (Excellent & Good percentage)





Prince William County Public Schools  
Fiscal Year 2023 Approved Budget Salary Scale  
250-day Contract Length (Except Teacher= 195-day)

Grade	Step 1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	Grade
<u>1</u>	25,360	26,095	26,852	27,631	28,432	29,256	30,105	30,978	31,876	32,801	33,752	34,731	35,738	36,774	37,841	<u>1</u>
<u>2</u>	27,708	28,511	29,338	30,189	31,065	31,966	32,892	33,846	34,828	35,838	36,877	37,947	39,047	40,179	41,345	<u>2</u>
<u>3</u>	30,271	31,149	32,052	32,982	33,938	34,923	35,935	36,977	38,050	39,153	40,289	41,457	42,659	43,896	45,169	<u>3</u>
<u>4</u>	33,071	34,030	35,017	36,032	37,077	38,153	39,259	40,398	41,569	42,775	44,015	45,292	46,605	47,957	49,347	<u>4</u>
<u>5</u>	36,128	37,176	38,254	39,363	40,505	41,680	42,888	44,132	45,412	46,729	48,084	49,478	50,913	52,390	53,909	<u>5</u>
<u>6</u>	39,471	40,616	41,794	43,006	44,253	45,536	46,857	48,216	49,614	51,053	52,534	54,057	55,625	57,238	58,898	<u>6</u>
<u>7</u>	43,124	44,375	45,662	46,986	48,349	49,751	51,194	52,678	54,206	55,778	57,395	59,060	60,773	62,535	64,348	<u>7</u>
<u>8</u>	47,113	48,479	49,885	51,332	52,820	54,352	55,928	57,550	59,219	60,936	62,704	64,522	66,393	68,319	70,300	<u>8</u>
<u>9</u>	51,470	52,962	54,498	56,079	57,705	59,378	61,100	62,872	64,695	66,572	68,502	70,489	72,533	74,636	76,801	<u>9</u>
<u>10</u>	56,519	58,158	59,844	61,580	63,366	65,203	67,094	69,040	71,042	73,102	75,222	77,404	79,649	81,958	84,335	<u>10</u>
<u>11</u>	61,745	63,536	65,378	67,274	69,225	71,233	73,298	75,424	77,611	79,862	82,178	84,561	87,014	89,537	92,134	<u>11</u>
<u>12</u>	67,570	69,577	71,639	73,764	75,952	78,203	80,518	82,898	85,343	87,854	90,432	93,078	95,793	98,578	101,434	<u>12</u>
<u>13</u>	73,881	76,077	78,328	80,634	82,996	85,414	87,888	90,418	92,996	95,623	98,309	101,055	103,871	106,758	109,706	<u>13</u>
<u>14</u>	80,635	83,036	85,488	87,991	90,545	93,150	95,806	98,514	101,274	104,086	106,951	109,869	112,841	115,867	118,948	<u>14</u>
<u>15</u>	87,583	90,210	92,917	95,704	98,575	101,533	104,579	107,716	110,947	114,276	117,704	121,235	124,872	128,619	132,477	<u>15</u>
<u>16</u>	91,103	93,836	96,651	99,551	102,537	105,613	108,782	112,045	115,407	118,869	122,435	126,108	129,891	133,788	137,801	<u>16</u>
<u>17</u>	95,160	98,015	100,955	103,984	107,103	110,317	113,626	117,035	120,546	124,162	127,887	131,724	135,675	139,746	143,938	<u>17</u>
<u>18</u>	99,395	102,377	105,448	108,612	111,870	115,226	118,683	122,243	125,911	129,688	133,579	137,586	141,714	145,965	150,344	<u>18</u>
<u>19</u>	103,826	106,941	110,149	113,453	116,857	120,363	123,974	127,693	131,524	135,469	139,533	143,719	148,031	152,472	157,046	<u>19</u>
<u>20</u>	113,152	116,547	120,043	123,644	127,354	131,174	135,109	139,163	143,338	147,638	152,067	156,629	161,328	166,168	171,153	<u>20</u>
<u>21</u>	126,946	130,754	134,677	138,717	142,879	147,165	151,580	156,128	160,811	165,636	170,605	175,723	180,995	186,424	192,017	<u>21</u>
<u>22</u>	190,233	195,940	201,818	207,873	214,109	220,532	227,148	233,963	240,981	248,211	255,657	263,327				<u>22</u>
<u>23</u>	209,254	215,532	221,998	228,657	235,517	242,583	249,860	257,356	265,077	273,029	281,220					<u>23</u>
<u>24</u>	336,093															<u>24</u>
<u>BA</u>	53,570	55,357	57,198	59,094	61,047	63,058	65,130	67,264	69,461	71,725	74,057	76,459	78,933	81,481	84,105	<u>BA</u>
<u>BA+15</u>	55,070	56,857	58,698	60,594	62,547	64,558	66,630	68,764	70,961	73,225	75,557	77,959	80,433	82,981	85,605	<u>BA+15</u>
<u>MA</u>	59,570	61,357	63,198	65,094	67,047	69,058	71,130	73,264	75,461	77,725	80,057	82,459	84,933	87,481	90,105	<u>MA</u>
<u>MA+30</u>	61,570	63,357	65,198	67,094	69,047	71,058	73,130	75,264	77,461	79,725	82,057	84,459	86,933	89,481	92,105	<u>MA+30</u>
<u>Doctorate</u>	63,070	64,857	66,698	68,594	70,547	72,558	74,630	76,764	78,961	81,225	83,557	85,959	88,433	90,981	93,605	<u>Doctorate</u>
<u>Board</u>	26,540	26,540	26,540	26,540												<u>Board</u>
<u>Chairperson</u>	28,540	28,540	28,540	28,540												<u>Chairperson</u>

PWCS has recommended that all pay scales be renumbered so that the entry step is actually Step 1.  
Therefore, the proposed salary for FY23 for particular employees will be dependent upon the particular renumbering required for each respective pay scale.



Informational Section

Prince William County Public Schools  
Fiscal Year 2023 Approved Budget Salary Scale  
250-day Contract Length (Except Teacher= 195-day)

Grade	Step 16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	Grade
1	38,938	40,067	41,229	42,425	43,655	44,921	46,224	47,564	48,944	50,363	51,824	53,327	54,873	56,464	58,102	59,787	1
2	42,544	43,777	45,047	46,353	47,697	49,081	50,504	51,969	53,476	55,027	56,622	58,264	59,954	61,693	63,482	65,323	2
3	46,479	47,827	49,214	50,641	52,110	53,621	55,176	56,776	58,423	60,117	61,860	63,654	65,500	67,400	69,354	71,366	3
4	50,778	52,251	53,766	55,325	56,930	58,581	60,280	62,028	63,827	65,678	67,582	69,542	71,559	73,634	75,769	77,967	4
5	55,472	57,081	58,736	60,440	62,193	63,996	65,852	67,762	69,727	71,749	73,830	75,971	78,174	80,441	82,774	85,174	5
6	60,606	62,363	64,172	66,033	67,948	69,918	71,946	74,032	76,179	78,388	80,662	83,001	85,408	87,885	90,433	93,056	6
7	66,215	68,135	70,111	72,144	74,236	76,389	78,604	80,884	83,229	85,643	88,127	90,682	93,312	96,018	98,803	101,668	7
8	72,338	74,436	76,595	78,816	81,102	83,454	85,874	88,364	90,927	93,564	96,277	99,069	101,942	104,898	107,941	111,071	8
9	79,028	81,320	83,678	86,105	88,602	91,171	93,815	96,536	99,335	102,216	105,180	108,231	111,369	114,599	117,922	121,342	9
10	86,781	89,298	91,887	94,552	97,294	100,115	103,019	106,006	109,080	112,244	115,499	118,848	122,295	125,841	129,491	133,246	10
11	94,805	97,555	100,384	103,295	106,291	109,373	112,545	115,809	119,167	122,623	126,179	129,838	133,604	137,478	141,465	145,567	11
12	92,808	95,592	98,460	101,414	104,456	107,590	110,818	114,142	117,567	121,094	124,726	128,468	132,322	136,292	140,381		12
13	124,451	128,185	132,030	135,991	140,071	144,273	148,601	153,059									13
14	130,301	134,210	138,236	142,383	146,654	151,054	155,586	160,253									14
15	136,451	140,545	144,761	149,104	153,577	158,185	162,930	167,818									15
16	141,936	146,194	150,579	155,097	159,750	164,542	169,478	174,563									16
17	148,256	152,704	157,285	162,004	166,864	171,870	177,026	182,336									17
18	154,854	159,500	164,285	169,213	174,290	179,518	184,904	190,451									18
19	161,758	166,610	171,609	176,757	182,060	187,521	193,147	198,941									19
20	176,287	181,576	187,023	192,634	198,413	204,365	210,496	216,811									20
21	197,778	203,711	209,822	216,117	222,601	229,279	236,157	243,242									21
22																	22
23																	23
24																	24
BA	86,808	89,592	92,460	95,414	98,456	101,590	104,818	108,142	111,567	115,094	118,726	122,468	126,322	130,292	134,381		BA
BA+15	88,308	91,092	93,960	96,914	99,956	103,090	106,318	109,642	113,067	116,594	120,226	123,968	127,822	131,792	135,881		BA+15
MA	92,808	95,592	98,460	101,414	104,456	107,590	110,818	114,142	117,567	121,094	124,726	128,468	132,322	136,292	140,381		MA
MA+30	94,808	97,592	100,460	103,414	106,456	109,590	112,818	116,142	119,567	123,094	126,726	130,468	134,322	138,292	142,381		MA+30
Doctorate	96,308	99,092	101,960	104,914	107,956	111,090	114,318	117,642	121,067	124,594	128,226	131,968	135,822	139,792	143,881		Doctorate
Board																	Board
Chairperson																	Chairperson



# Supplemental Pay Positions

School	Positions	Supplemental	FICA	Total
<b>High Schools</b>				
Academic Club, Level 1	3	945	72	3,051
Academic Club, Level 2	4	1,422	109	6,124
Academic Club, Level 3	4	1,895	145	8,160
Activity Supervision	1	6,546	501	7,047
Athletic Trainer	1	8,240	630	8,870
Band	1	2,745	210	2,955
Band Assistant	1	1,606	123	1,729
Baseball, Head	1	4,102	314	4,416
Baseball, J.V.	1	2,681	205	2,886
Basketball, Head	2	5,536	424	11,920
Basketball, Assistant	6	3,603	276	23,274
Cheerleader	3	4,579	350	14,787
Choral Director	1	2,745	210	2,955
Choral Assistant	1	1,606	123	1,729
Crew, Head	2	3,784	289	8,146
Crew, Assistant	6	2,463	188	15,906
Cross Country	2	3,780	289	8,138
Debate	1	2,288	175	2,463
Dramatics	1	2,748	210	2,958
Drill Team	1	2,748	210	2,958
Educator Rising	1	577	44	621
Field Hockey, Head	1	4,102	314	4,416
Field Hockey, Assistant	1	2,666	204	2,870
Football, Head	1	8,135	622	8,757
Football, Assistant	6	5,782	442	37,344
Forensics	1	2,288	175	2,463
Golf	1	2,579	197	2,776
Gymnastics	1	3,681	282	3,963
Indoor Track	2	3,787	290	8,154
Lacrosse, Head	2	4,102	314	8,832
Lacrosse, Assistant	2	2,666	204	5,740
Literary Magazine	1	2,288	175	2,463
Marching Band	1	3,431	262	3,693



## Informational Section

### Supplemental Pay Positions

School	Positions	Supplemental	FICA	Total
Marching Band, Assistant	1	1,832	140	1,972
Newspaper	1	4,579	350	4,929
Orchestra	1	2,745	210	2,955
Robotics	1	1,374	105	1,479
SCA	1	4,579	350	4,929
Soccer, Head	2	4,102	314	8,832
Soccer, Assistant	2	2,666	204	5,740
Softball, Head	1	4,102	314	4,416
Softball, Assistant	1	2,681	205	2,886
Swimming, Head	1	4,568	349	4,917
Swimming, Assistant	1	2,977	228	3,205
Tennis	2	3,383	259	7,284
Track, Head	2	3,787	290	8,154
Track, Assistant	2	2,462	188	5,300
Volleyball, Head	1	4,080	312	4,392
Volleyball, Assistant	2	2,745	210	5,910
Wrestling, Head	1	4,568	349	4,917
Wrestling, Assistant	1	2,976	228	3,204
Yearbook	1	4,579	350	4,929
To Be Assigned	2	1,374	105	2,958

Middle Schools				
Academic Club, Level 1	9	823	63	7,974
Academic Club, Level 2	6	1,096	84	7,080
Athletic Coordinator	1	5,492	420	5,912
Baseball, Head	1	2,291	175	2,466
Basketball, Head	2	2,291	175	4,932
Basketball, Assistant	2	2,291	175	4,932
Cheerleader	1	2,291	175	2,466
Football, Head	1	2,613	200	2,813
Football, Assistant	1	1,832	140	1,972
Intramurals	3	1,049	80	3,387
Robotics	1	1,049	80	1,129
Soccer, Head	2	2,291	175	4,932
Softball	1	2,291	175	2,466
Track, Head	2	2,291	175	4,932



### Supplemental Pay Positions

School	Positions	Supplemental	FICA	Total
Track, Assistant	2	1,832	140	3,944
Volleyball	1	2,291	175	2,466
Wrestling	1	2,291	175	2,466
Yearbook	1	1,374	105	1,479
To Be Assigned	3	1,049	80	3,387

Elementary Schools				
SCA	1	917	70	987
Robotics	1	917	70	987
To Be Assigned	2	917	70	1,974



## Informational Section

### PRINCE WILLIAM COUNTY PUBLIC SCHOOLS Scholastic Aptitude Test (SAT): 2018-19\* College Bound Seniors

Prince William, Virginia & National Summary						
	Prince William		Virginia		National	
	No. Tested	Mean	No. Tested	Mean	No. Tested	Mean
Evidence-Based Reading/Writing	3,720	561	54,293	564	1,859,215	524
Math		544		548		515
Total		1105		1113		1039

Prince William, Virginia & National Summary - by Ethnicity									
Subgroup	Evidence-Based Reading/Writing			Mathematics			Total		
	PWCS	Virginia	Nation	PWCS	Virginia	Nation	PWCS	Virginia	Nation
Asian	592	612	584	599	637	613	1191	1249	1197
Black	518	494	470	496	473	451	1014	967	921
Hispanic	536	540	489	518	524	477	1054	1064	967
White	593	588	557	572	568	547	1165	1156	1104

Prince William Summary - by School				
School	No. Tested	Evidence - Based Reading /Writing	Math	Total
Battlefield High School	570	595	578	1172
Brentsville High School	148	580	569	1149
Colgan High School	359	583	542	1125
Forest Park High School	328	564	555	1119
Freedom High School	174	492	480	972
Gar-Field High School	214	532	523	1055
Hylton High School	307	534	519	1053
Osborn Park High School	293	586	564	1150
Patriot High School	505	577	562	1139
Potomac High School	295	514	499	1013
Stonewall Jackson High School	199	536	522	1058
Woodbridge High School	325	564	544	1109
<b>Division</b>	<b>3,720</b>	<b>561</b>	<b>544</b>	<b>1105</b>

Data reflect 2019 high school graduates who took the new SAT during high school. If a student took the SAT more than once, the most recent score and self-reported SAT questionnaire responses are summarized.

\*Scores provided by College Board



## Informational Section

### PRINCE WILLIAM COUNTY PUBLIC SCHOOLS Scholastic Aptitude Test (SAT): 2019-20\* College Bound Seniors

Prince William, Virginia & National Summary						
	Prince William		Virginia		National	
	No. Tested	Mean	No. Tested	Mean	No. Tested	Mean
Evidence-Based Reading/Writing	3,618	557	58,485	567		528
Math		538		549		523
Total		1095		1116		1051

Prince William, Virginia & National Summary - by Ethnicity									
Subgroup	Evidence-Based Reading/Writing			Mathematics			Total		
	PWCS	Virginia	Nation	PWCS	Virginia	Nation	PWCS	Virginia	Nation
Asian	574	608	585	580	632	632	1154	1241	1217
Black	520	496	473	495	472	454	1015	967	927
Hispanic	533	542	491	516	523	478	1048	1065	969
White	587	588	557	563	565	547	1150	1153	1104

Prince William Summary - by School				
School	No. Tested	Evidence - Based Reading/Writing	Math	Total
Battlefield High School	581	586	567	1153
Brentsville High School	122	565	544	1109
Colgan High School	459	569	543	1112
Forest Park High School	297	559	542	1102
Freedom High School	156	495	473	968
Gar-Field High School	201	514	508	1022
Hylton High School	288	538	513	1051
Osborn Park High School	341	588	572	1160
Patriot High School	459	577	557	1133
Potomac High School	254	503	487	991
Unity Reed High School	165	536	509	1045
Woodbridge High School	292	552	532	1084
<b>Division</b>	<b>3,618</b>	<b>557</b>	<b>538</b>	<b>1095</b>

Data reflect 2020 high school graduates who took the new SAT during high school. If a student took the SAT more than once, the most recent score and self-reported SAT questionnaire responses are summarized.

*\*Scores provided by College Board*



# Prince William County Public Schools

## Scholastic Aptitude Test (SAT): 2020–21\*

### College Bound Seniors

Prince William, Virginia & Global Summary						
	Prince William		Virginia		Global	
	No. Tested	Mean	No. Tested	Mean	No. Tested	Mean
Evidence-Based Reading/Writing	2,756	559	38,927	584	1,509,133	533
Math		538		567		528
Total		1097		1151		1060

Prince William, Virginia & Global Summary by Ethnicity									
Subgroup	Evidence-Based Reading/Writing			Mathematics			Total		
	PWCS	Virginia	Global	PWCS	Virginia	Global	PWCS	Virginia	Global
Asian	584	620	597	592	644	642	1176	1264	1239
Black	527	517	477	498	492	457	1025	1009	934
Hispanic	533	554	490	513	534	477	1046	1088	967
White	585	597	562	563	574	550	1148	1172	1112

Prince William Summary – by School				
School	No. Tested	Evidence-Based Reading/Writing	Math	Total
Battlefield High School	479	573	548	1121
Brentsville High School	122	555	522	1077
Colgan High School	361	580	535	1115
Forest Park High School	284	549	536	1085
Freedom High School	67	496	475	971
Gar-Field High School	98	525	487	1012
Hylton High School	168	526	495	1021
Osborn Park High School	307	589	562	1151
Patriot High School	423	570	557	1127
Potomac High School	138	507	479	986
Unity Reed High School	84	537	523	1060
Woodbridge High School	224	549	525	1074
<b>Division</b>	<b>2,756</b>	<b>559</b>	<b>538</b>	<b>1097</b>

Data reflect 2021 high school graduates who took the new SAT during high school. If a student took the SAT more than once, the most recent score and self-reported SAT questionnaire responses are summarized.

\*Scores provided by College Board



# Personnel Position History

		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
<b>OPERATING FUND</b>							
1101	School Board Members	8.0	8.0	8.0	8.0	8.0	8.0
1102	Superintendent	1.0	1.0	1.0	1.0	1.0	1.0
1103	Associate Superintendent	10.0	10.0	12.0	12.0	13.0	16.0
1104	Director	15.0	16.0	17.0	16.5	16.5	25.5
1106	Supervisor	62.0	66.0	68.9	73.0	83.0	94.5
1107	Administrative Coordinator	107.0	110.0	124.0	126.0	138.0	179.0
1108	Legal Counsel	1.0	2.0	2.0	2.0	3.0	4.0
1111	Principal	95.0	95.0	96.1	98.0	100.0	100.0
1112	Assistant Principal	163.0	165.0	182.0	187.4	191.0	210.6
1115	Teacher on Special Assignment	75.9	78.4	78.5	98.0	90.8	145.5
1120	Teacher, Classroom	6,117.4	6,189.1	6,278.3	6,391.2	6,442.0	6,654.1
1121	Librarian	118.0	119.0	120.0	120.0	118.0	120.0
1122	Counselor	233.6	238.6	290.4	295.4	313.5	340.3
1130	Social Worker	51.1	64.6	67.6	72.4	78.4	83.6
1131	Licensed School Nurse	95.0	95.0	90.3	100.8	103.5	117.7
1133	Psychologist	50.6	52.6	57.6	57.6	73.6	73.6
1134	School Nurse	0.0	0.0	7.7	0.0	0.0	0.0
1136	Diagnostician	15.0	15.0	15.0	15.0	15.0	16.0
1138	Support Professional	33.0	35.0	35.0	35.0	36.0	43.0
1140	Teacher Assistant	706.2	736.8	745.8	751.2	767.7	962.7
1142	Cafeteria Aide	45.8	47.4	47.0	49.0	44.9	49.5
1143	Aide, Bus	163.5	171.0	165.2	169.2	167.2	167.2
1144	Attendance Personnel	12.0	12.0	16.0	17.5	17.5	16.5
1145	Technician	55.0	52.0	52.0	54.0	54.0	54.0
1146	Home-School Coordinator	12.7	12.7	12.7	13.0	14.0	15.0
1147	Coordinator	1.0	1.0	1.0	2.0	2.0	2.0
1148	Specialist	273.9	283.1	297.0	298.4	366.3	424.0
1150	Secretarial/Clerical	686.3	691.4	709.5	717.5	724.5	762.5
1160	Maintenance Personnel	172.0	170.0	174.0	176.0	182.0	190.0
1170	Bus Drivers	702.4	711.9	695.5	695.5	655.5	655.5
1171	Garage Employees	48.0	48.0	53.0	54.0	51.0	48.0
1172	Bus Service Attendant	11.0	11.0	13.0	13.0	13.0	13.0
1190	Custodian	500.5	501.2	517.5	517.0	521.4	527.6
1191	Warehousemen	29.0	29.0	29.0	29.0	27.0	27.0
	<b>Total Operating Fund</b>	<b>10,670.9</b>	<b>10,838.8</b>	<b>11,079.6</b>	<b>11,265.6</b>	<b>11,432.3</b>	<b>12,146.9</b>
<b>OTHER FUNDS</b>							
1104	Director	2.0	2.0	2.0	2.0	2.0	2.0
1106	Supervisor	4.0	4.0	4.0	4.0	3.0	4.0
1107	Administrative Coordinator	14.0	13.0	13.0	13.0	13.0	15.0



## Informational Section

		FY 2018	FY 2019	FY 2020	FY 2021	FY 2022	FY 2023
1111	Principal	1.0	1.0	1.0	1.0	1.0	1.0
1120	Teacher, Classroom	6.0	6.0	6.0	6.0	8.0	8.0
1122	Counselor	0.0	0.0	0.0	1.0	1.0	1.0
1130	Social Worker	0.5	0.0	0.0	0.0	0.0	0.0
1148	Specialist	7.8	13.0	13.0	14.0	13.0	13.5
1150	Secretarial/Clerical	18.5	19.5	19.5	21.5	17.0	17.0
1160	Maintenance Personnel	1.0	1.0	1.0	1.0	1.0	1.0
1190	Custodian	1.5	1.5	2.0	2.0	2.0	3.0
1191	Warehouseman	6.0	8.0	8.0	8.0	8.0	10.0
1192	Cafeteria Manager	99.0	104.0	105.0	107.0	107.0	111.0
1193	Cafeteria Staff	529.9	529.9	529.9	529.9	529.9	527.9
	<b>Total Other Funds</b>	<b>691.2</b>	<b>702.9</b>	<b>704.4</b>	<b>710.4</b>	<b>705.9</b>	<b>714.4</b>
	<b>Total All Funds</b>	<b>11,362.1</b>	<b>11,541.6</b>	<b>11,783.9</b>	<b>11,976.0</b>	<b>12,138.2</b>	<b>12,861.2</b>



# Authorized FTEs by Position Type

The chart below shows the authorized positions by full-time equivalent (FTE) in the Operating Fund Approved Budget for the fiscal years indicated. The change (increase/decrease) shows the number of positions between years. The total number of projected student enrollment is also included for reference. The increases in teacher scale positions reflect the fact that the Division is growing. This number is also a function of the fact that the Division has one of the highest student/teacher ratios in the state.

	FY 2022	FY 2023	Change
<b>School-Based Positions</b>			
Teacher Scale Positions	6,897.58	7,152.88	255.30
Administrators	310.00	362.60	52.60
Educational Specialists	267.00	275.20	8.20
Instructional Assistants	767.72	962.68	194.96
Office Support	557.00	571.50	14.50
Custodial Staff	496.40	503.60	7.20
Noninstructional Specialists	103.50	119.70	16.20
Other	112.80	163.00	50.20
<b>Total School-Based Positions</b>	<b>9,512.00</b>	<b>10,111.16</b>	<b>599.16</b>
<b>Nonschool-Based Positions</b>			
School Board Members	8.00	8.00	0.00
Leadership	16.00	17.00	1.00
Technical Support	209.50	218.00	8.50
Management	267.00	330.00	63.00
Educational Specialists	132.20	148.50	16.30
Office Support	129.00	150.00	21.00
Custodial/Maintenance Staff	251.00	251.00	0.00
Other	0.00	1.00	1.00
<b>Total Nonschool-Based Positions</b>	<b>1,012.70</b>	<b>1,123.50</b>	<b>110.80</b>
Bus Drivers, Bus Drivers' Aides, and Cafeteria Staff	907.61	912.21	4.60
<b>Total Authorized FTEs</b>	<b>11,432.31</b>	<b>12,146.87</b>	<b>714.56</b>
<b>Percent School-Based</b>	<b>90.38%</b>	<b>90.00%</b>	
<b>Percent Nonschool-Based</b>	<b>9.62%</b>	<b>10.00%</b>	
<b>Total Pupil Enrollment</b>	<b>89,991</b>	<b>89,837</b>	



# Local Tax Information

## Analysis of Average Tax Bill

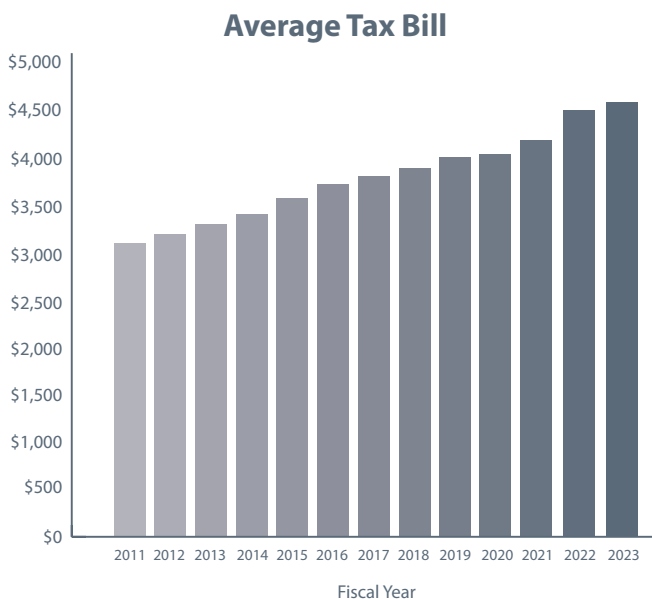
Tax Year	Fiscal Year	Average Tax Bill	Real Estate Tax Rate	Average Assessed Value of a Residence	Percentage Increase or Decrease for		
					Tax Bill	Tax Rate	Assessed Value
2010	2011	\$3,110	\$1.236	\$251,241	3.08%	1.98%	0.92%
2011	2012	\$3,201	\$1.204	\$265,841	2.93%	-2.59%	5.81%
2012	2013	\$3,316	\$1.209	\$274,283	3.59%	0.42%	3.18%
2013	2014	\$3,414	\$1.181	\$289,095	2.96%	-2.32%	5.40%
2014	2015	\$3,583	\$1.148	\$312,105	4.95%	-2.79%	7.96%
2015	2016	\$3,732	\$1.122	\$332,600	4.16%	-2.26%	6.57%
2016	2017	\$3,817	\$1.122	\$340,200	2.28%	0.00%	2.29%
2017	2018	\$3,900	\$1.125	\$346,700	2.17%	0.27%	1.91%
2018	2019	\$4,040	\$1.125	\$359,100	3.59%	0.00%	3.58%
2019	2020	\$4,190	\$1.125	\$372,400	3.71%	0.00%	3.70%
2020	2021	\$4,370	\$1.125	\$388,400	4.30%	0.00%	4.30%
2021	2022	\$4,667	\$1.115	\$418,600	6.80%	-0.89%	7.78%
2022	2023	\$4,839	\$1.030	\$469,842	3.69%	-7.62%	12.24%

Residence includes single family, townhouse, and condominium homes. Fiscal year values represent the assessed value for the prior January 1.

Real estate tax rate does not include the Prince William County's Fire and Rescue Levy and Mosquito and Forest Pest management levy. The Fiscal Year 2023 Fire and Rescue levy rate is \$0.0750 and the Mosquito and Forest Pest Management levy rate is \$0.0025 per \$100 of assessed value.

### Analysis of Average Tax Bill

The above table and chart illustrate the tax bill upon the average assessed value of a single residence in Prince William County. Prince William, like other jurisdictions in Northern Virginia, assesses residential properties every year at a rate based on what houses in a given neighborhood are selling for in the real estate market. In fiscal year 2023, the tax rate decreased to \$1.030. As the chart depicts, there will be an increase in the average tax bill due to the increase in the average assessed value of a residence.





# Property Tax Rates and Collections

Prince William County Government collects tax revenue from local sources (i.e. property taxes, personal property taxes, etc.) and then transfers a percentage of the revenue to Prince William County Public Schools. Prince William County Public Schools is, therefore, fiscally dependent on the county. Working cooperatively, the School Board and the Board of County Supervisors agreed to develop a five-year budget plan. Under this agreement, the School Division receives 57.23 percent of general revenues available to the county each year.

General revenues primarily include real estate taxes, personal property taxes, other local taxes and investment income less the recordation tax. Real estate taxes are collected on taxable

residential and commercial property. Personal property taxes are collected on vehicles and from the business personal property. The largest other local taxes include sales tax, business professional and occupational license (BPOL) taxes, consumer utility taxes, and vehicle decals.

Agency revenues, which are not shared with the School Division, consist of various revenues that are collected by individual county agencies. These include intergovernmental revenues from the federal, state and other local governments, permits and fees, charges for services, and miscellaneous revenues.

## Prince William County Property Tax Rates and Revenues (Collections)

	Fiscal Year	Real Property Tax Rate Per \$100 Value	Personal Property Tax Rate Per \$100 Value	Revenues – Collections (amounts in thousands)			
				Real Property	Personal Property	Total Property	
	2011	\$1.236	\$3.70	\$478,698	\$122,828	\$601,526	
	2012	\$1.204	\$3.70	\$494,349	\$128,573	\$622,922	
	2013	\$1.209	\$3.70	\$516,404	\$135,785	\$652,189	
	2014	\$1.181	\$3.70	\$535,098	\$146,371	\$681,469	
	2015	\$1.148	\$3.70	\$560,756	\$154,094	\$714,850	
	2016	\$1.122	\$3.70	\$590,448	\$164,677	\$755,125	
	2017	\$1.122	\$3.70	\$609,823	\$177,697	\$787,520	
	2018	\$1.125	\$3.70	\$633,041	\$185,701	\$818,742	
	2019	\$1.125	\$3.70	\$662,835	\$197,558	\$860,393	
	2020	\$1.125	\$3.70	\$698,789	\$210,475	\$909,264	
	2021	\$1.125	\$3.70	\$727,711	\$222,104	\$949,815	
(1)	2022	\$1.115	\$3.70	\$769,108	\$255,111	\$1,024,219	Pre-Audit
(2)	2023	\$1.030	\$3.70	\$811,330	\$248,900	\$1,060,230	Estimate

(1) Fiscal Year 2022, Fourth Quarter General Revenue Update (Pre-Audit).

(2) Source: Prince William County Adopted FY 2023-2027 Estimate of General County Revenue.

*Beginning with fiscal year 2000*, the state reimbursed the county for personal property tax for non-business use vehicles under the Personal Property Tax Relief Act (PPTRA). The percentage of tax relief for qualifying vehicles in fiscal year 2023 (tax year 2022) is equal to 45.0% of the tax on the first \$20,000 of assessed value.

Real estate tax rate does not include special district levies or the Prince William County's Fire and Rescue Levy and Mosquito and Forest Pest Management Levy; \$0.0750 and \$0.0025 per \$100 assessed value, respectively.



# Values of Taxable Properties

## Prince William County Taxable Real Estate Property Values

	Tax Year	Fiscal Year	Assessed Value	Estimated Market Value
	2003	2004	27,912,811,759	33,941,300,383
	2004	2005	34,523,037,869	45,520,807,957
	2005	2006	44,251,503,308	60,203,452,773
	2006	2007	58,282,255,162	64,002,473,623
	2007	2008	59,013,160,604	61,439,875,264
	2008	2009	53,917,168,959	51,665,113,168
	2009	2010	40,488,448,705	47,228,010,247
	2010	2011	39,703,356,632	48,535,035,343
	2011	2012	42,058,154,582	49,533,872,364
	2012	2013	43,981,233,136	50,810,493,725
	2013	2014	46,682,252,800	57,109,670,731
	2014	2015	50,499,057,500	57,663,418,842
	2015	2016	54,259,039,900	60,222,752,826
	2016	2017	56,165,968,322	61,527,420,860
	2017	2018	58,290,321,614	65,844,401,200
	2018	2019	61,600,535,743	69,155,693,600
	2019	2020	64,316,968,944	69,086,073,455
	2020	2021	68,069,728,856	72,791,359,842
(1)	2021	2022	73,016,352,494	78,378,752,864
(1)	2022	2023	83,083,260,912	
	2023	2024	88,234,027,404	
	2024	2025	92,051,702,647	
	2025	2026	96,022,545,091	
	2026	2027	100,154,495,380	

(1) Ratios are from the Department of Taxation Sales Ratio Study. Since the ratios for the two most current years (2021 and 2022) are not available, estimates from the PWC Real Estate Assessments Office are reported. Assessed values include landbook values plus all supplements. Supplements for calendar year 2022 are estimated. Previous years were updated.

Fiscal year values represent the assessed value for the prior January 1.

In accordance with the County's Principles of Sound Financial Management, a quarterly report on the status of the General Revenues is provided to the Board of County Supervisors.

Sources: Prince William County 2021 Annual Report, Real Estate Assessment Office, Table 7.  
Prince William County Adopted Fiscal Year 2023-2027 Estimate of General County Revenue.



# Statistical Information

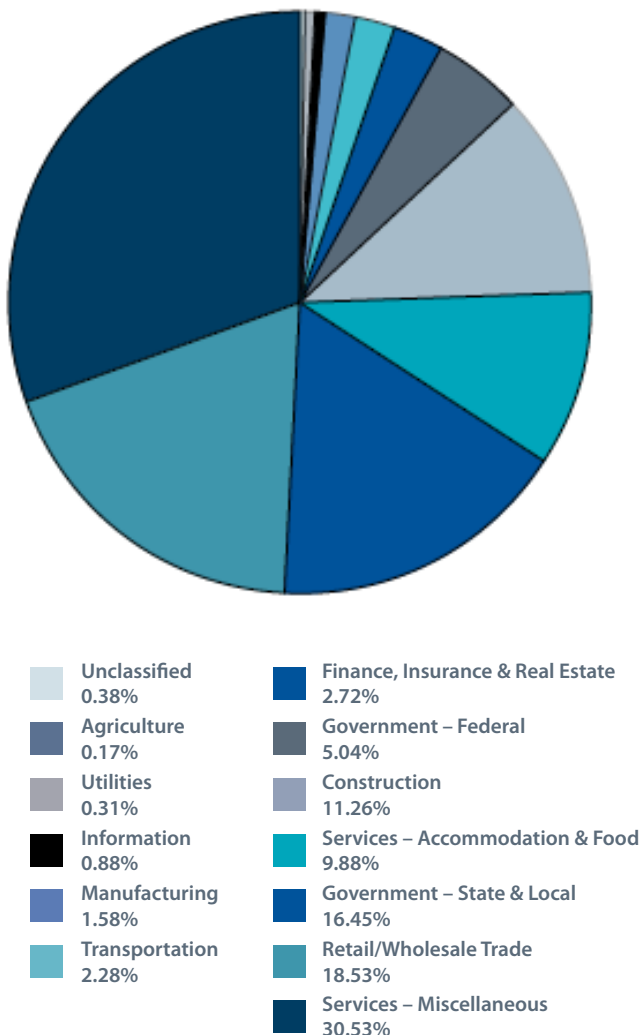
## Employment

The unemployment rate in Prince William County, as of April 2022, was 2.4%. The unemployment rate continues to remain below national and state averages. The average annual unemployment rate in Virginia, as of April 2022, was 2.5%. In the United States, the April 2022 unemployment rate was 3.3%.

The services, government and retail sectors reflect the greatest sources of employment within PWC.

Source: [Virginia Community Profile - Unemployment Rates Past 12 Months page 15](#)

Employment by Industry



Unemployment Rates

Year	Prince William	Virginia	United States
2011	5.6%	6.6%	8.9%
2012	5.2%	6.1%	8.1%
2013	5.1%	5.7%	7.4%
2014	4.8%	5.2%	6.2%
2015	4.1%	4.5%	5.3%
2016	3.6%	4.1%	4.9%
2017	3.4%	3.7%	4.4%
2018	2.7%	3.0%	3.9%
2019	2.5%	2.8%	3.7%
2020	6.5%	6.2%	8.1%
2021	4.0%	3.9%	5.3%

Source: [Unemployment Rates Trends Virginia Community Profile PWC page 14](#)



## Informational Section

### Employment by Industry

Industries	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011
Agriculture	0.17%	0.20%	0.18%	0.20%	0.17%	0.14%	0.13%	0.12%	0.13%	0.14%	0.12%
Construction	11.26%	11.73%	11.11%	10.90%	10.76%	10.56%	11.08%	10.59%	10.66%	10.23%	9.81%
Finance, Insurance & Real Estate	2.72%	2.88%	2.84%	2.90%	3.00%	3.03%	3.10%	2.98%	2.99%	3.03%	3.00%
Government – Federal	5.04%	5.29%	4.90%	4.97%	4.95%	5.01%	5.34%	5.73%	5.99%	21.62%	23.53%
Government – State & Local	16.45%	15.99%	16.58%	16.60%	16.55%	16.34%	16.92%	16.68%	15.69%	—	—
Information	0.88%	0.84%	0.91%	0.91%	0.96%	0.85%	1.18%	1.16%	1.17%	1.16%	1.10%
Manufacturing	1.58%	1.54%	1.44%	1.46%	1.57%	1.59%	1.53%	1.58%	1.64%	1.89%	1.94%
Retail/Wholesale Trade	18.53%	18.65%	18.77%	19.27%	19.81%	20.52%	21.64%	21.07%	20.68%	20.64%	21.23%
Services – Miscellaneous	30.53%	29.92%	30.23%	29.68%	29.26%	28.85%	25.89%	27.62%	27.83%	39.19%	37.19%
Services – Accommodation & Food	9.88%	9.85%	10.52%	10.87%	10.80%	10.92%	11.02%	10.53%	11.17%	—	—
Transportation	2.28%	2.27%	1.75%	1.70%	1.60%	1.65%	1.73%	1.65%	1.72%	1.77%	1.87%
Unclassified	0.38%	0.54%	0.46%	0.25%	0.27%	0.26%	0.15%	0.00%	0.00%	0.00%	0.00%
Utilities	0.31%	0.30%	0.31%	0.29%	0.31%	0.28%	0.29%	0.30%	0.32%	0.33%	0.36%
<b>Total Employment</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>	<b>100.00%</b>

Source: [Virginia Community Profile PWC - Employment by Industry Chart, page 24](#)

**Note:** In year 2013, Services category includes: Professional, Scientific, and Technical Services; Management of Companies and Enterprises; Educational Services; Health Care and Social Assistance; Arts, Entertainment, and Recreation; Other Services (except Public Administration).

### Principal Employers

Rank	Taxpayer	Ownership	Number of Employees
1	Prince William County School Board	Local Government	1,000 and over
2	County of Prince William	Local Government	1,000 and over
3	U.S. Department of Defense	Federal Government	1,000 and over
4	Wal Mart	Private	1,000 and over
5	Sentara Healthcare	Private	1,000 and over
6	Morale Welfare and Recreation	Federal Government	1,000 and over
7	Wegmans Store #07	Private	500 to 999
8	Target Corporation	Private	500 to 999
9	Sfx Entertainment	Private	500 to 999
10	The Fishel Company	Private	500 to 999

Source: [Prince William County Geographic Information System - 25 Largest Employers in Prince William County](#)



## Real Estate Tax Base

- Total real estate assessments – \$72.7 billion in tax year 2021, an increase of 7.31% from the prior year.
- In 2021, the top ten principal real property tax payers constituted 4.75% of the total County taxable assessed value.
- The FY23 real estate rate per \$100 of assessed value real estate tax is \$1.030; as adopted by the Board of County Supervisors, this is a decrease of \$0.085 from FY22.
- Each penny on the rate generates approximately \$7.9 million to the general fund in FY23.

Source: [PWC Real Estate Assessments Office 2021 Annual Report; 2021 Annual Comprehensive Financial Report - Table 9, page 268](#)

## 2018 – 2022 Tax Year Comparisons

Calendar Year/Tax Year	2018	2019	2020	2021	2022
Fiscal Year	FY2019	FY2020	FY2021	FY2022	FY2023
Average Assessed Value of All Residential Property	\$359,100	\$372,400	\$388,400	\$418,600	\$469,842
Tax Rate per \$100 of Assessed Value	\$1.125	\$1.125	\$1.125	\$1.115	\$1.030
Average Residential Tax Bill	\$4,040	\$4,190	\$4,370	\$4,667	\$4,839
Appreciation Rate of Residential Property Value	3.28%	3.40%	3.89%	7.44%	12.20%
Appreciation Rate of Commercial Property Value	3.89%	1.83%	5.82%	-3.85%	10.70%

Note: FY2023 data is based on adopted tax rate and FY2023 general revenue forecast.

Source: [PWC Real Estate Assessments Office 2021 Annual Report](#)

## Top Ten Principal Real Property Taxpayers

Rank	Taxpayer	Taxable Assessed Value (amounts expressed in thousands)	Percentage of Total County Taxable Assessed Value
1	VA Electric & Power Company	\$859,479	1.27%
2	Mall at Potomac Mills, LLC	\$523,571	0.77%
3	Abteen Ventures, LLC	\$486,895	0.72%
4	Northern Virginia Electric Co-op	\$397,843	0.59%
5	Amazon Data Services, Inc.	\$195,144	0.29%
6	Powerloft @ Innovation I, LLC	\$182,417	0.27%
7	Washington Gas Light Company	\$172,165	0.25%
8	Verizon South, Inc.	\$144,882	0.21%
9	JBG/Woodbridge Retail, LLC	\$137,960	0.20%
10	Rolling Brook Windsor, LLC	\$124,402	0.18%

Source: [PWC Annual Comprehensive Financial Report 2021 Table 9, page 268](#)



## Population and Housing

The annual population total estimates for the County are snapshots in time derived from each year's 2nd quarter population estimate by Magisterial District. The population total for 2021 was 488,629, a 1.3% increase from 2020. The total number of housing units in the 2nd quarter of 2021 was 158,705. The following chart breaks down population and housing statistics in the County.

Population and Housing						
District	Square Miles	Population Estimate 12/31/2020	Housing Unit Types			Total Housing Units
			Single-Family Detached	Single-Family Attached	Multi-Family	
Brentsville	85.35	77,195	63.0%	24.4%	12.6%	23,263
Coles	50.19	72,636	79.3%	13.4%	7.3%	22,395
Gainesville	71.21	73,482	48.8%	25.4%	25.8%	25,079
Neabsco	12.30	62,449	58.2%	26.1%	15.8%	18,695
Occoquan	27.12	64,205	44.0%	36.2%	19.8%	22,272
Potomac	81.55	68,662	59.0%	28.2%	12.8%	22,190
Woodbridge	19.41	70,000	31.3%	26.9%	41.9%	24,811

Source: [PWC Geospatial Technology Services - Magisterial District Stats: 2021 Q2\\*](#)

- Demographic facts about the population and housing in Prince William County:
  - Population distribution, 50% male and 50% female
  - 27.1% of population is under 18 years of age
  - 61.6% of population is Hispanic, Black or African American, Asian, or other race
- Education of County residents 25 years or older:
  - 41.9% hold a Bachelor's degree or higher
  - 89.2% have a high school diploma or higher
- Students registered in Prince William County Schools:
  - 89,837 students are projected to be enrolled in the 2022-23 school year
- Median value of owner occupied housing units:
  - Prince William County, \$390,500
  - Virginia, \$282,800
  - United States, \$229,800

Sources: [PWC Geospatial Technology Services - Fast Facts](#)

## Median Income

The County median household income has increased 18.2% from 2010. The following are the County and state median household incomes for 2020:

- Prince William County, \$107,707
- Virginia, \$76,398

## Median Household Income

Year	Amount	Growth
1990	\$49,370	—
2000	\$65,960	33.6%
2010	\$91,098	38.1%
2020	\$ 107,707	18.2%

Source: [US Census Bureau - QuickFacts](#)



# Object Code Definitions

Object codes are used to specify the actual service or item procured by the School Division. This level of detail provides accurate accounting of expenditures within the various school and central office budgets. The codes listed are those available for use by budget holders.

## 1000 Series – Personnel

Codes 1101 – 1193 include salaries and wages for employees of the School Division. The title of each of these codes is sufficient description for its use except as noted.

<b>1101 School Board Member</b>	<b>1142 Aide, Cafeteria</b>
<b>1102 Superintendent</b>	<b>1143 Aide, Bus</b>
<b>1103 Associate Superintendent</b>	<b>1144 Attendance Personnel</b>
<b>1104 Director</b>	<b>1145 Technician</b>
<b>1106 Supervisor</b>	<b>1146 Home-School Coordinator</b>
<b>1107 Administrative Coordinator</b>	<b>1147 Coordinator</b>
<b>1108 Attorney</b>	<b>1148 Specialist</b>
<b>1111 Principal</b>	<b>1150 Secretary/Clerical</b>
<b>1112 Assistant Principal</b>	<b>1160 Maintenance Personnel</b>
<b>1115 Teacher on Special Assignment:</b> Salaries of school-based teachers, who are assigned duties not directly involving students in a classroom setting on a full-time basis.	<b>1170 Bus Driver</b>
<b>1120 Teacher, Classroom</b>	<b>1171 Garage Employee</b>
<b>1121 Librarian</b>	<b>1172 Bus Service Attendant</b>
<b>1122 Counselor:</b> Salaries of school and guidance counselors.	<b>1190 Custodian</b>
<b>1130 Social Worker</b>	<b>1191 Warehouseman</b>
<b>1131 Licensed School Nurse</b>	<b>1192 Cafeteria Manager</b>
<b>1133 Psychologist</b>	<b>1193 Cafeteria Staff</b>
<b>1134 School Nurse</b>	<b>1200 Overtime:</b> Pay for work in excess of a 40-hour work week at a rate equal to one and one-half times the regular rate of pay.
<b>1136 Diagnostician</b>	<b>1201 Straight Time:</b> Pay for work in excess of scheduled work hours up to 40 hours per week at regular rate of pay.
<b>1138 Support Professional</b>	<b>1300 Temporary Employee:</b> Salaries for employees hired to fulfill a temporary need for a limited duration of time.
<b>1140 Teacher Assistant:</b> Salaries of school-based teacher assistants who are assigned duties directly involving students in a classroom setting.	<b>1500 Substitute Teacher:</b> Substitute teacher cost for classroom duty.
<b>1141 Aide/Attendant:</b> Salaries of school-based employees assigned to non-instructional duties involving physically impaired students.	<b>1502 Substitute, Other:</b> Substitutes for employees other than classroom teachers.



**1600 Supplemental Pay:** Supplemental pay for additional instructional duties.

**1601 Coaching Supplement**

**1602 Extra-Curricular Supplement**

**1603 Homebound Tutoring**

**1647 Coordinator Supplement**

**1900 Other Salaries/Wages:** Areas of compensation not described by other codes.

## 2000 Series – Benefits and Fixed Charges

The 2000 series object classification codes are used for payment of benefits and fixed charges applicable to salaries and wages of School Division employees.

**2100 Social Security (FICA):** Employer contributions to Social Security, including Medicare.

**2210 Retirement-VRS:** Contributions to Virginia Retirement System.

**2211 VRS Credit:** Contributions to VRS Retiree Health Care Credit.

**2220 Supplemental Retirement Plan:** Employer contributions to the School Division's local retirement plan.

**2300 Health Insurance:** Employer contribution to provide medical insurance coverage for employees.

**2310 Short/Long-Term Disability Premium**

**2400 Group Life Insurance (GLI):** Employer contributions to provide Virginia Group Life Insurance for employees.

**2700 Workers' Compensation-Benefit**

**2810 Separation Charges:** Elective employer paid benefit for terminating employees.

**2820 Instructional Education Reimbursements:** Employer paid benefit to partially offset tuition costs for employees.

**2830 Association Fees (Benefit):** Allocation for administrative association fee reimbursement.

**2840 Conference Expenses-Administration:** Professional conference expenses which are a part of the administrative benefits package.

**2999 Other Benefits:** Benefits not included in other codes.

## 3000 Series – Contractual Services

The 3000 series of object classification codes are used for contractual services to institutions and to individuals. Contracts with individuals for services based on a time rate must be paid from the 1000 series. Institutional contracts are calculated based on the personnel's time and only when the institution assumes the tax withholding responsibility. Contracts with individuals for products, supplies, or materials are permitted from these object codes as long as the individual does not base the payments on a time rate.

**3100 Professional Services:** Services of a professional nature performed by an outside agency. Specific services costs are to be expended using the 3100 series codes:

**3101 Audit Services**

**3102 Health Services**

**3103 Legal Services**

**3104 Engineering Services**

**3105 Consultant Services:** Consultant services of an educational or management nature.

**3106 Sports Officials Services:** Services performed by officials for school athletic competitions.

**3107 Data Processing Services:** Data processing services including programming, maintenance fees, consultants, etc.

**3200 Utilities:** Costs for utilities consumed by the School Division are to be expended using the following 3200 series codes.

**3201 Telephone Services:** Costs of telephones, data lines, and networking services



- 3202 Electricity Services**
- 3203 Fuel Services**
- 3204 Water Services**
- 3205 Sewer Services**
- 3206 Trash Removal Services**
- 3300 Insurances:** Costs for the various types of insurances procured by the School Division are to be expended using the following 3300 series codes:
- 3301 General Insurance**
- 3302 Liability Insurance:** Liability insurance expenses other than transportation liability insurance.
- 3303 Transportation Liability Insurance**
- 3304 Fire Insurance**
- 3305 Workers' Compensation Insurance**
- 3306 Unemployment Insurance**
- 3307 Surety Bond Insurance**
- 3308 Safety Patrol Insurance**
- 3401 Travel Reimbursement:** Reimbursement for travel over and beyond normal travel to and from work, including compensation to employees for the use of privately-owned vehicles in the performance of their duties. These include tolls, parking fees, lodging, and meals.
- 3402 Conference Expenses:** All costs related to attendance at work-related conferences.
- 3450 Field Trips:** Expenses for instruction, extra-curricular, and athletic transportation.
- 3500 Miscellaneous Projects:** Expenses for repair of maintenance projects necessary during the year.
- 3501 Maintenance – Buildings:** Costs related to the repair and maintenance of existing school buildings.
- 3502 Maintenance – Equipment:** Costs related to the repair and maintenance of on-hand School Division equipment.
- 3503 Repair/Maintenance Services – Vehicles:** Costs of services for the repair and maintenance of vehicles.
- 3504 Maintenance Service Contracts:** Costs of all related maintenance service contracts.
- 3700 In-Service Expenses:** Expenses related to in-service of employees excluding supplies.
- 3750 Curriculum Development:** Costs of contractual services for curriculum development and evaluation.
- 3901 Laundry / Dry Cleaning:** Expenses for laundry or dry cleaning of school-owned or rented clothing, materials, or supplies.
- 3902 Printing / Duplicating:** Expenses related to printing or duplicating instructional materials.
- 3903 Postage:** Postage of school business mail.
- 3904 Shipping Charges:** Costs of major shipping expenses.
- 3905 Extra-Curricular Expenses:** Expenses of the various extra-curricular programs of a non-athletic nature.
- 3906 Advertising:** Advertising of bids, legal notices, hearings, etc. except employment (see code 3916).
- 3907 School Board Dues:** Dues of various organizations to which the School Board belongs.
- 3908 Parent Activity Expense:** Expenses for federal grant funded activities for parents.
- 3909 Accreditation Expenses:** All expenses to state, regional, or federal accreditation.
- 3910 Educational Television:** Expenses for educational television services.
- 3911 Rental Equipment:** Expenses for renting instructional and non-instructional equipment for a school program.
- 3912 Rental Storage Space:** Rental or lease of warehouse space.
- 3913 Tuition – Other Divisions:** Tuition payments for Prince William County students attending schools in other school divisions. Currently, tuition for students attending Thomas Jefferson High School for Science and Technology is budgeted in this code.
- 3914 Tuition – Private Schools:** Tuition payments for Prince William County students attending private schools regardless of location.
- 3916 Recruitment Expenses:** All expenses related to the recruiting of personnel including travel, lodging, meals, advertising, etc.
- 3917 Employment Services:** Expenses for required information for employment.



**3919 Tuition – Governor’s School:** Tuition payments paid by Prince William County Schools to The Governor’s School.

**3920 Tuition – Regional School:** Tuition payments paid by Prince William County Schools to the Regional School.

**3921 Tuition – PWCS:** Tuition payments paid by Prince William County Schools to other schools within the Division.

**3925 Credit Card Acceptance Fees**

**3999 Contractual Services:** Contractual Service expenses that cannot be properly classified into one of the other codes.

## 4000 Series – Materials and Supplies

The 4000 series object classification codes are used for the procurement of general use materials and supplies with a less than \$5,000 per-item cost.

**4001 Office Supplies:** Supplies and materials of a consumable nature not directly related to the instructional process, excluding custodial and maintenance supplies and materials.

**4002 Medical Supplies:** Medical, dental, and first aid supplies.

**4003 Custodial Supplies and Light Custodial Equipment:** All materials, supplies, and light equipment required for custodial services. Includes such items as cleaning supplies, light bulbs, paper products, entrance mats, plastic liners, rags, towels, etc.

**4004 Repair and Maintenance Supplies:** Materials and supplies directly related to upkeep and maintenance of buildings, equipment and sites by School Division employees.

**4005 Vehicle Fuels:** Gasoline, diesel, and other forms of fuel for vehicles.

**4006 Vehicle Supplies:** Materials and supplies used in the maintenance and operation of School Division owned vehicles excluding pupil transportation buses and vehicles.

**4007 Wearing Apparel:** Expenses for all types of required apparel including safety clothing, shoes, uniforms, etc.

**4008 Reference Materials:** Books, periodicals, and other materials for professional library and staff use. Does not include books, periodicals, reference books or supplies used in school libraries (see codes 4016, 4017, and 4018).

**4009 Extra-Curricular Supplies:** Supplies and materials used in various non-athletic extra-curricular and co-curricular school programs and activities.

**4010 Instructional Supplies:** Instructional supplies and materials of a consumable nature directly related to the instructional process. Does not include instructional software for computers (see 4410).

**4011 Textbooks:** Instructional textbooks (tangible) for use by students in grades K-12.

**4012 Employee Training Supplies:** Supplies and materials used in the training of School Division employees for certain positions or tasks including supplies and materials for in-service programs.

**4013 Testing Materials:** Supplies and materials used in testing and assessment programs other than the regular classroom instructional program.

**4014 Food, Cafeteria:** All food items purchased by the Food Services program.

**4015 Food Services Supplies:** All materials and supplies necessary for the performance of the Food Services program. Includes items such as aprons, detergents, cooking utensils, pots, pans, linen, wrapping materials, plastic ware, etc.

**4016 Library Books:** Library books and reference materials for student use. Does not include books for professional libraries.

**4017 Library Periodicals:** Periodicals including newspapers and magazines for student use in school libraries.

**4018 Library Supplies:** Supplies and materials used in school libraries including book repair supplies, jacket covers, check out cards, etc.

**4019 Food:** Approved food purchases for meetings and in-services.



**4020 Printing Supplies:** Materials and supplies for use by the School Division's print shop.

**4022 Transportation Vehicle Supplies:** Materials and supplies directly related to pupil transportation and transportation support vehicles. Includes all parts used in the maintenance and operation of pupil transportation vehicles.

**4025 Subscriptions-Online Access Subscriptions and Electronic Textbooks:** Used for online subscriptions and electronic textbooks. For example: Zoom licenses, Lydia, ERO, etc.

**4310 Technology Supplies and Equipment, Additional:** Additional technology/computer equipment such as desktops, laptops, pre-loaded software, printers, modems, monitors, cables, mouse, etc. with less than a per-item cost of \$5,000. Does not include software purchased separately from a computer purchase.

**4350 Technology Supplies and Equipment, Replacement:** Replacement technology/computer equipment or supplies with less than a \$5,000 per-item cost.

**4410 Software, Additional:** Additional computer software for instructional or administrative use with less than a \$5,000 per-item cost. Does not include pre-loaded software when purchasing a new computer.

**4450 Software, Replacement:** Replacement computer software with less than a \$5,000 per-item cost.

**4510 General Equipment/Furniture, Additional:** Additional equipment or furniture item with less than a \$5,000 per item cost.

**4550 General Equipment/Furniture, Replacement:** Replacement equipment or furniture with less than a \$5,000 per item cost.

**4998 Sales Tax:** Sales tax collected by the Administration Building Cafeteria.

**4999 Other Materials and Supplies:** Materials and supplies not properly classified within another 4000 series code.

## 5000 Series – Capital Outlay

The 5000 series of object classification codes are used for the procurement of all additional and replacement items of a capital outlay nature. As a general rule, capital outlay items are those that have a useful life of several years, are relatively permanent in nature, contribute to the continued productivity of the organization, and have a per-item cost of at least \$5,000.

**5100 Additional Capital Outlay:** The 5100 series of codes are used for the purchase of additional capital items. The following codes specify the particular new item being purchased.

**5101 Equipment/Furniture, Additional**

**5102 Technical Equipment, Additional**

**5103 Data Processing Equipment, Additional**

**5104 Software, Additional:** Software cost must be at least \$5,000 per item. Software licenses of \$5,000 or more are included. Software for PC use under \$5,000 per item is purchased from the 4410 Software, Additional code.

**5110 Autos/Trucks, Additional**

**5111 Buses, Additional**

**5140 Site Acquisition**

**5141 Site Improvement**

**5142 Building, New**

**5143 Building, Addition**

**5144 Building, Alteration**

**5150 Lease/Purchase Equipment:** Instructional and non-instructional equipment greater than \$5,000 per item purchased on a multi-year contract.

**5500 Replacement Capital Outlay:** The 5500 series of codes are used for the purchase of replacement capital outlay items with a cost of at least \$5,000 per item. The following codes specify the particular replacement item purchased.

**5501 Equipment/Furniture, Replacement**

**5502 Technical Equipment, Replacement**

**5503 Data Processing Equipment, Replacement**

**5504 Software, Replacement**

**5510 Auto/Trucks, Replacement**

**5511 Buses, Replacement**



## 8000 Series – Reserves and Contingency Funds

The 8000 series of object classification codes are used for reserves of all types.

**8001 Salary Reserve:** Undistributed salary funds.

**8002 General Reserve:** Contingency reserve funds.

**8003 General Insurance Reserve:** These funds are budgeted in the Operating Fund and transferred to the Self-Insurance Fund to provide adequate funds for self-insured exposures which include property and liability losses.

**8004 Emergency Reserve:** These funds replace supplies and equipment that have been stolen or vandalized when no other school division funds are available. Funds are also used when additional personnel or security measures are required.

**8010 Revenue Rescission:** Control account to preclude the expenditure of funds equal to an amount required to offset anticipated revenue decreases.





# Glossary

This Glossary includes definitions of terms used in this budget document and other terms as seem necessary for an understanding of financial accounting procedures for the Prince William County School Division.

**Accrual Basis** – The basis of accounting which indicates revenues are recorded when they are earned (whether or not cash is received at the time) and expenditures are recorded when goods and services are received (whether cash disbursements are made at the time or not).

**Advertised Budget** – This is the second phase of the budget process and reflects the School Board’s changes to the Superintendent’s proposed budget. This budget is submitted by the School Board to the Prince William County Board of Supervisors detailing proposed revenues, expenditures, and transfers for the coming fiscal year.

**Agency** – An individual school, centrally administered instructional program, or central office department for which an individual budget is presented.

**Allocation** – The amount of funding appropriated to an agency. Types of allocations include per pupil allocations, fixed allocations, and replacement equipment allocations.

**Amortization** – The process of decreasing, or accounting for, an amount over a period of time.

**Appropriation** – An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes.

**Approved Budget** – The third and final phase of the budget process. The approved budget reflects all adjustments approved by the School Board in May/June resulting from revised revenue, expenditures, membership, and other projections and is the budget implemented on the following July 1.

**ASBO** – Association of School Business Officials.

**Average Daily Membership (ADM)** – The average daily membership for grades K-12 is the enrollment figure used to distribute state per pupil funding. It includes students with disabilities ages 5-21, and students for whom English is a second language who entered school for the first time after reaching their 12th birthday, and who have not reached their 22nd birthday. Preschool and post-graduate students are not included in the ADM.

**BAB** – The Build America Bonds (BAB) program was included in the American Recovery and Reinvestment Act (AARA) of 2009, which was created to stimulate the national economy out of economic recession. The BAB program was intended to help state and local agencies regain access to bond markets after the financial collapse made it difficult to borrow and construct infrastructure improvements. It provided access to a larger pool of investors through taxable bond markets, which allowed them to lock in lower rates for long-term debt compared to the high interest rates demanded by investors in tax-exempt debt markets. The BAB program also allowed municipalities to issue taxable bonds with the federal government subsidizing 35% of the interest payments.

**Baldrige in the Classroom** – Also known as Baldrige in Education. It is a knowledge-based approach to performance excellence where data drives decision making and progress results influence direction of classroom instruction.



**Balance Sheet** – A summarized statement, as of a given date, of the financial position of an entity by fund type presenting assets, liabilities, reserves, and fund balance.

**Balanced Budget** – A budget for which expenditures are equal to income. Sometimes a budget for which expenditures are less than income is also considered balanced.

**Beginning Balance** – The unexpended funds from a prior fiscal year that may be used to finance expenditures during the current or upcoming fiscal year.

**BOCS** – Board of County Supervisors.

**Bonds** – A written promise to pay a specific amount of money (face value) and interest over a specific period of time. Bonds for school purposes are either General Obligation Bonds or Virginia Public School Authority Bonds.

**BPOL** – Business Professional and Occupational License Tax is a tax that is levied upon the privilege of doing business or engaging in a profession, trade, or occupation in the County.

**Budget** – A plan of financial operation embodying an estimate of proposed expenditures for a given period or purpose and the proposed means of financing them.

**Capital Budget** – A plan of proposed capital outlays and the means of financing them for the current fiscal period.

**Capital Improvement Plan (CIP)** – The five-year plan for School Division construction projects.

**Capital Equipment** – Fixed assets valued above \$5,000, such as automobiles, furniture, or instruments.

**Carryover** – The process by which certain funds for previously approved School Board commitments to pay for goods and services at the end of one fiscal year are re-appropriated in the next fiscal year.

**Cash Basis** – The basis of accounting which indicates transactions are recognized only when cash is increased or decreased.

**Categorical Aid** – Funding targeted toward a specific student population or that fulfills a particular state or federal regulation.

**Co-Curricular** – Programs offered as an extension of the instructional program. Activities such as field trips, clubs, student organizations, assemblies and performances, interscholastic activities, and publication productions.

**Composite Index** – Article VIII, Section 2, of the Constitution of Virginia authorizes the General Assembly to determine the cost of education as prescribed by the Standards of Quality and to apportion those costs between the state and local governments.

Local governments are required to pay their respective shares of this prescribed cost from local taxes and other sources of local revenue. The composite index of local ability-to-pay is the measure used to determine the state and local shares of education costs, and it is based on local sources of revenue.

The composite index is expressed as a ratio, indicating the local percentage share of the cost of education programs. For example, if a given locality has a composite index of 0.5000, then it would pay 50 percent of the costs and the state would pay 50 percent of the applicable program costs. If a locality's index is 0.3000, then it must pay 30 percent of the cost of education and the state will pay 70 percent.



**Contracted Services** – Labor, material, and other costs for services rendered by personnel who are not on the payroll of the school division.

**Cost of Competing Adjustment (COCA)** – A factor in the state funding formula that provides additional funding to Northern Virginia school divisions to recognize the higher costs to recruit and retain staff in the more competitive Northern Virginia labor market.

**Cost-of-Living Adjustment (COLA)** – An annual adjustment in wages to offset a change (usually a loss) in purchasing power (also known as a market scale adjustment or MSA).

**County General Fund Transfer** – The amount transferred from the County General Fund to PWCS. It is a major source of operating funds for PWCS.

**Current Assets** – Those assets that are available or can be made readily available to meet the cost of operations or to pay current liabilities. Some examples are cash and temporary investments that will be collected within 60 days from the balance sheet date.

**Current Liabilities** – Liabilities payable within a relatively short period of time, usually no longer than a year.

**Debt Service** – Expenditures for the retirement of debt and expenditures for interest on debt.

**Direct Aid** – Direct Aid to public education – funding appropriated for the operation of the Commonwealth’s public schools – is generally divided among categorical payments, funding for school employee benefits, funding of the Standards of Quality, incentive-based programs, allotment of sales tax and lottery revenues, and specific appropriations for programs such as Governor’s Schools and adult literacy initiatives. Both state and federal funds are appropriated in direct aid. All lottery proceeds are earmarked for public education.

**English for Speakers of Other Languages (ESOL, ESL)** – This program helps limited English proficient students learn literacy and content concepts in order to be successful in the general education program.

**Every Student Succeeds Act (ESSA)** – A 2015 federal law which replaces No Child Left Behind (NCLB) and modifies the provisions relating to standardized tests given to students.

**Expenditures** – Total charges incurred, whether paid or unpaid, for current costs.

**Extra-Curricular** – Programs offered as an extension of the instructional program. Activities such as field trips, clubs, student organizations, assemblies and performances, interscholastic activities, and publication productions.

**Fiduciary Fund** – A fund held by a governmental unit in a fiduciary capacity or as an agent for an external party, ordinarily as agent or trustee.

The **Regional School Fund** provides for the operation of the Northern Virginia Regional Program jointly operated by PWCS, Manassas City Schools, and Manassas Park City Schools. The school provides certain special education services and is supported by transfers from the three school divisions.

**Fiscal Year** – Any period of time at which the entity determines its financial position and the results of its operations. PWCS has a fiscal year of July 1 to June 30.



## Informational Section

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**Fixed Allocation** – An allocation to an agency for costs of personnel, services, and supplies common to agencies regardless of size or student enrollment.

**Fixed Costs** – Costs for personnel and resources that remain constant regardless of student enrollment. Examples include salaries, interest expense, depreciation, and insurance expenses.

**Flexible Appropriation or Flex Funds** – In PWCS these are funds that are available for non-salary expenditures such as: contracts, supplies, materials, and equipment.

**(For Budgetary Purposes Only)** – This statement when found on financial statements, indicates that the information for the approved and estimated amounts is based on budget and not actual.

**Full-Time Equivalent (FTE)** – Method of calculating hourly or part-time employees on a full-time position basis.

**Fund** – A fiscal and accounting entity with a self-balancing set of accounts recording assets and liabilities for specific activities of the School Division.

**Fund Balance** – The excess of assets of a fund over its liabilities and reserves.

**Fund Statement** – A financial accounting statement that shows all the financial sources available and their uses with beginning and ending balances within a fund for a given fiscal year.

**General Long-Term Debt** – Long-term debt legally payable from general revenues and backed by the full faith and credit of a government unit.

**General Obligation Bonds (GOB)** – Bonds for school construction issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS).

**General Reserve** – Contains funds set aside for unanticipated expenses, emergencies, and possible revenue shortfalls.

**GFOA** – Government Finance Officers Association.

**Governmental Funds** – PWCS Governmental Funds are comprised of Special Revenue Funds, Capital Projects Funds, Debt Service Fund, and the School Operating Fund.

**Holdback Allocation Reserve** – Contains funds for increases in enrollments and special placements.

**IDEA** – Individuals with Disabilities Act – Federal legislation that guarantees the rights of disabled children to an individualized and appropriate education.

**Indirect Costs** – Costs necessary for the functioning of the organization as a whole, but which cannot be specifically associated with a given service, program, or department and thus, cannot be clearly associated with a particular category.



**Impact Aid** – A federal education program administered by the Department of Education designed to provide funds to local school districts that have lost property tax revenue due to the presence of tax-exempt Federal property, or that have experienced increased expenditures due to the enrollment of federally connected children.

**Instruction** – The activities dealing directly with the teaching of students or improving the quality of teaching.

**Internal Service Funds** – PWCS Internal Service Funds are comprised of the Distribution Center Fund, Self-Insurance Fund, Health Insurance Fund, and Imaging Center Fund.

**International Baccalaureate Program** – A rigorous four-year academic program authorized by the International Baccalaureate Organization (IBO) of Geneva, Switzerland. The integrated and sequenced program begins with freshmen and sophomores in Pre-IB classes offered in all academic areas. Junior and senior programs are externally moderated and assessed by the IBO. The full IB diploma program includes the unique characteristics of a 4,000 word extended essay, documentation of 150 hours of community involvement, and a seminar course entitled Theory of Knowledge.

**Linear Weighted Average** – The linear weighted average is a calculation that approximates what most school divisions spend to operate their schools. The formula incorporates the costs for every school division, but is not unduly influenced by divisions with unusually high or low expenditures. The formula weights division costs at the median at five and the most extreme costs (high and low) at one. It is used to establish the funded cost of many components of the Standards of Quality, such as instructional salaries.

**Line Item** – A detailed item (expenditure/revenue) classified by object within each organizational unit which details the purpose for which the items are planned and lists them individually on separate lines.

**Literary Fund** – The Literary Fund is established in the Constitution of Virginia (Article VIII, Section 8) as a permanent and perpetual school fund. The Literary Fund provides low-interest loans to school divisions for capital expenditures, such as construction of new buildings, or remodeling of existing buildings.

**Local Composite Index (LCI)** – The relative wealth index used by the State to equalize state aid to localities.

**Membership** – Another term for student enrollment.

**Modified Accrual Basis** – Basis of accounting which indicates expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred, and revenues are recorded when received in cash except for material and/or available revenues, which should be accrued to reflect properly the taxes levied and revenue earned.

**No Child Left Behind (NCLB)** – A 2001 federal law designed to improve student achievement and change the culture of America's schools. NCLB was replaced by the Every Student Succeeds Act (ESSA) in 2015 which governs the United States K-12 public education policy.

**Object Code** – The line item description that denotes the purpose of expenditure.

**Operating Fund** – This fund provides for the day-to-day operations and maintenance of the schools and is funded primarily through county, state, and federal funds.

**OSMAP** – Office of Student Management and Alternative Programs.



## Informational Section

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**Performance Measure** – A collection of data regarding the results of the services provided by an agency.

**Per Pupil Allocation** – An allocation to an agency based on the type and/or number of students enrolled.

**Proposed Budget** – The initial phase of the budget cycle. A plan of financial operations submitted by the Superintendent to the School Board detailing proposed revenues, appropriations, expenditures, and transfers for the coming fiscal year.

**Proprietary Funds** – Internal service funds account for health insurance, self-insurance, Imaging Center, and warehouse services provided to departments of PWCS on a cost reimbursement basis.

The **Self-Insurance Fund** pays claims and related expenses for workers' compensation and self-insured losses.

The **Health Insurance Fund** pays claims and related expenses for the health care program.

**PWCS** – Prince William County Public Schools

**QSCB** – The Qualified School Construction Bond (QSCB) program was included in the American Recovery and Reinvestment Act (AARA) of 2009, which was created to stimulate the national economy out of economic recession. The program provides tax credits, in lieu of interest, to lenders who issue bonds to eligible school districts. The federal government provides 100% of the interest payment through a reimbursement to the locality. Therefore, the locality is only responsible for repayment of the bond principal. QSCB bond proceeds may be used to finance new school construction or rehabilitate and repair public school facilities.

**Replacement Equipment Allocation** – A school's replacement equipment allocation is based upon the age of the school building; a central support agency's replacement equipment allocation is based on the value of its current equipment.

**Reserve** – An account used to set aside funds for future use.

**Revenue** – The income of a government agency from taxation and other sources.

**Revised Budget** – The current year budget revised with the most recent data available.

**School Age Child Care (SACC)** – SACC provides school-based day care facilities for elementary school children before and after school.

**School Other Post-Employment Benefits Trust Fund (OPEB)** – PWCS transfers funds for the cost of post-employment health care (implicit subsidy) in this Trust as required by the Governmental Accounting Standards Board (GASB) Statement No. 45.

**Salary and Benefit Appropriation** – In PWCS these are funds available for salary and benefits expenditures.

**SBM** – Site Based Management.

**SOA** – Standards of Accreditation.

**SOL** – Standards of Learning.



**Special Education Programs** – Services provided for eligible students in preschool through grade 12 countywide. Specific programs include autism, deaf/hard-of-hearing, emotional disabilities, learning disabilities, physical and occupational therapy, speech and language, and visual impairment.

**Standards of Quality (SOQ)** – The Standards of Quality prescribe the minimum program that all public school divisions in Virginia must meet. The Standards are established in the Constitution of Virginia (Article VIII, Section 2) and defined in the Code of Virginia (Sections 22.1-253.13:1 through 22.1-253.13:8). The Board of Education prescribes the Standards of Quality, subject to revision only by the General Assembly. A major portion of state funding for direct aid to public education is based on the Standards of Quality.

The Standards of Quality address basic skills, programs, and personnel; support services; accreditation and assessment; graduation requirements; training and professional development; planning and public involvement; policy manual; and compliance and enforcement.

**Standards of Accreditation (SOA)** – As authorized in the SOQ (Sections 22.1-253.13:3 of the Code of Virginia), Standards of Accreditation are the Board of Education’s regulations that establish criteria for approving public schools in Virginia.

**Standards of Learning (SOL)** – As specified by the SOQ (Sections 22.1-253.13:1 of the Code of Virginia), the Standards of Learning are the minimum grade level and subject matter educational objectives that students are expected to meet in Virginia public schools. The educational objectives describe the knowledge and skills “necessary for success in school and for preparation for life.”

**State Category** – The broad expenditure categories for school divisions determined by the State Board of Education. Current state categories are as follows:

Administration, Health and Attendance	Pupil Transportation
Instruction	Food Services & Non-Instructional
Debt Service	Technology
Operations & Maintenance	Facilities

**State Funding Formula** – Through the Commonwealth’s direct aid to public education budget, Virginia provides funding for 136 public school divisions that serve approximately 1.1 million students. General fund support for direct aid to public education totals approximately \$17.5 billion over the 2022-2024 biennium, which equals approximately 30 percent of the state’s general fund budget.

The three types of education programs funded in Virginia are:

- Standards of Quality (SOQ)
- Incentive-Based Programs
- Categorical Program.

**SOQ** funding is prescribed by statute and includes basic aid, special education, vocational education, remedial education, gifted education, and related fringe benefits for each of these programs. It also includes the one and one-eighth cent state sales tax dedicated to public education.

**Incentive-based programs** provide additional education funding that goes beyond the levels required to meet the Standards of Quality. The programs are voluntary but, in order to receive state funds, school divisions must certify that they will offer the program and provide a local match of funds for the program. Incentive-based programs include the following: at-risk, primary class size reduction, at-risk four year olds, early reading intervention, maintenance supplements, and distribution of lottery profits.

**Categorical funding** also provides for additional education programs that go beyond the Standards of Quality. These programs focus on particular needs of special populations or fulfill particular state obligations. State and federal statutes and regulations mandate much of this funding. Examples of categorical funding include alternative education, funding for limited-English proficient students, school nutrition, adult education, and various regional programs such as Project Discovery.



**Step** – One of a series of incremental pay levels on a pay scale.

**Vacancy** – Savings generated in the employee compensation accounts due to positions being unfilled for some period of time.

**Virginia Retirement System (VRS)** – Funded by the participating public entities and their employees, VRS provides a pension for retired public employees of localities and school divisions in Virginia.

**Washington Area Boards of Education (WABE) Guide** – An annual statistical report comparing area school division's salaries, budget, cost per pupil, and class size.

