



Approved Budget Book

Fiscal Year 2024

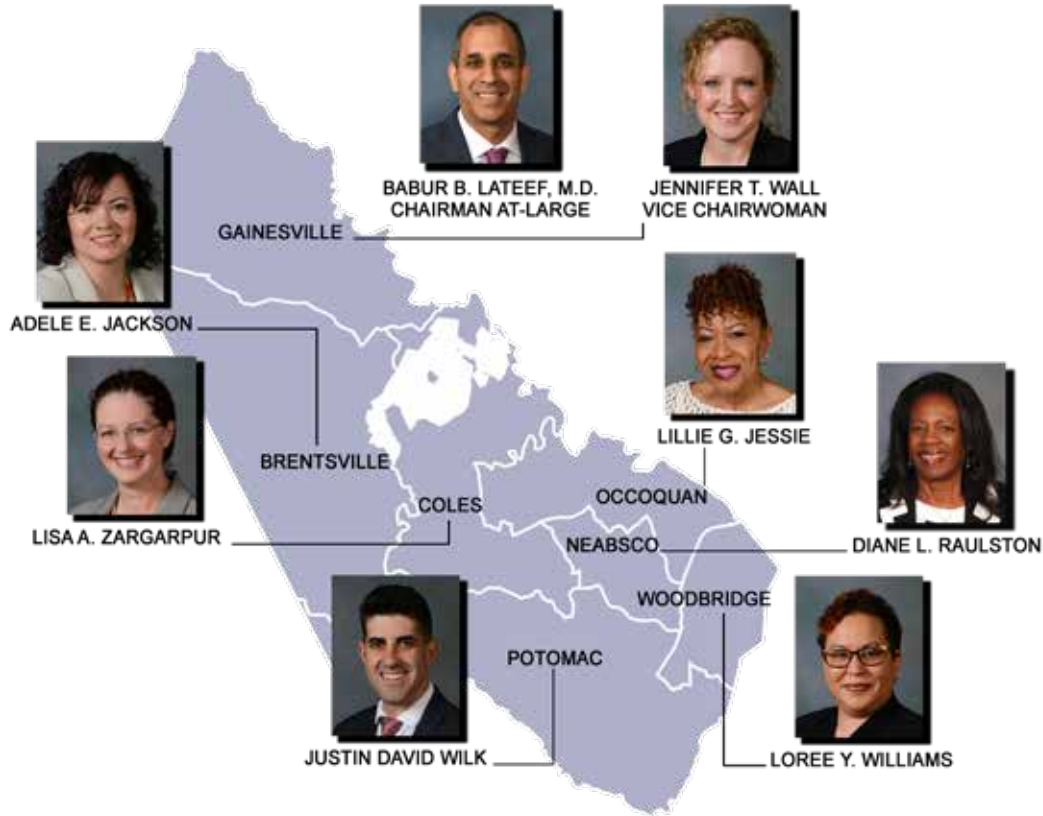


P.O. Box 389 • Manassas, VA 20108 • www.pwcs.edu

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FY 2024 Approved School Budget School Board



SUPERINTENDENT OF SCHOOLS

Dr. LaTanya D. McDade

Prince William County Public Schools

P.O. Box 389
14715 Bristow Rd.
Manassas, Virginia 20112
Phone 703-791-7200

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Title IX Coordinator and Student Equity Office • 571-374-6839

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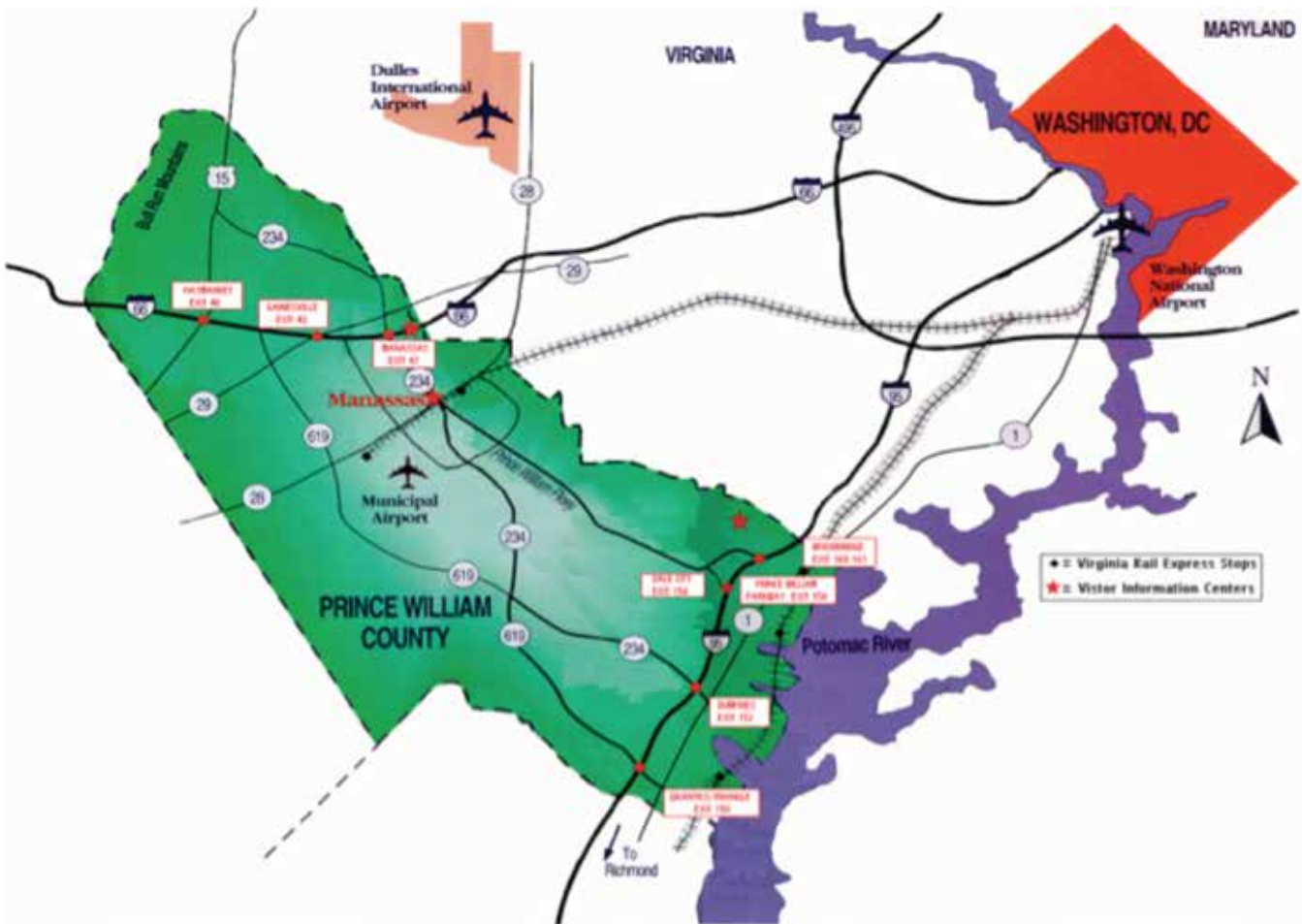
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Prince William County

Prince William was established in 1731 and named for Prince William Augustus of England. The First and Second Battles of Manassas (Bull Run) played significant roles in the Civil War. From the end of the Civil War until after World War II, the county's rural population grew slowly. From 1950 to 1960 the population doubled and more than doubled again in the 1960s as housing developments were constructed. The county population grew 20.0% from 2010 to 2020. Prince William County's population was estimated at 492,576 on December 31, 2022, an increase of 0.8% year-over-year. The Metropolitan Washington Council of Governments projects in its *Round 10.0 Cooperative forecast: Employment, Population and Households* that Prince William County will grow to 536,600 persons through 2030 or 10.9%, and to 565,000 by year 2040 or 16.8% from 2020.

Today, Prince William County is a suburban community linked to the Washington metropolitan area, yet has an appreciation for its own history, natural features, and rural roots. Visit the Prince William County government website (<http://www.pwcgov.org>) for additional information about demographics and history in the county.

Prince William County is located approximately 35 miles southwest of Washington, D.C., 70 miles southwest of Baltimore, and 85 miles north of Richmond, Virginia. The county encompasses 348 square miles and stretches from the Potomac River to the Bull Run Mountains.



National Budget Award

The Association of School Business Officials International

Meritorious Budget Award

Prince William County Public Schools has been awarded the Meritorious Budget Award by the Association of School Business Officials (ASBO) International for the twenty-fifth consecutive year. The Meritorious Budget Award recognizes the School Division's 2022-23 school year Approved Budget document for excellence in the preparation and issuance of its school system budget.

ASBO International spent more than two years in the development and establishment of rigorous award criteria in an effort to improve the quality of budgeting throughout the United States and Canada.

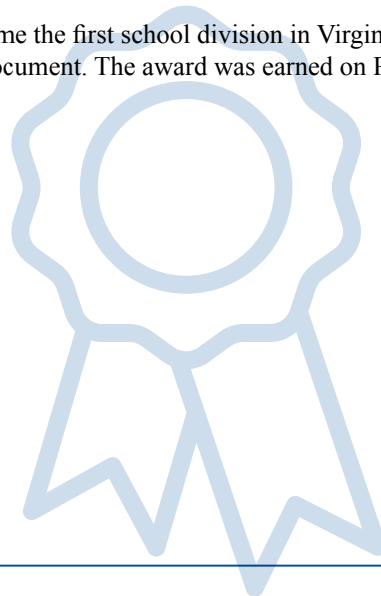
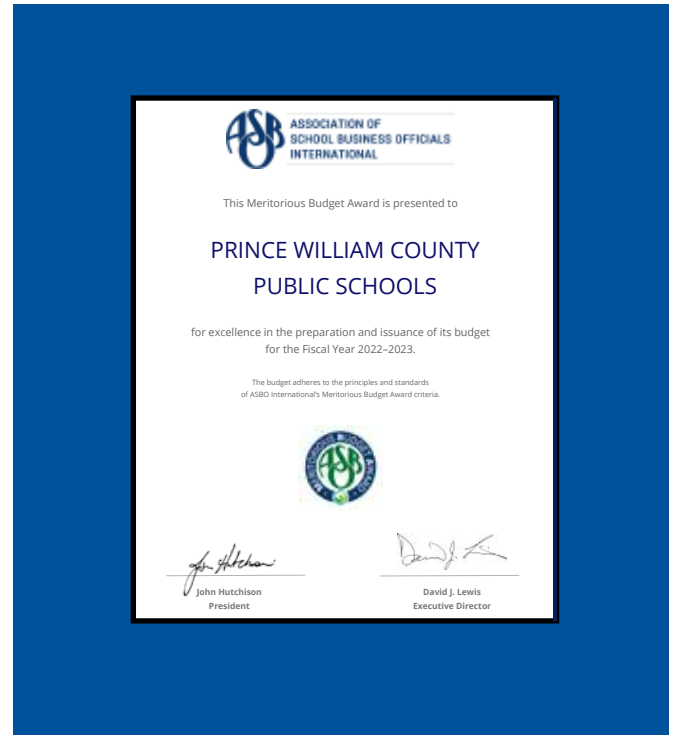
David J. Lewis, Executive Director stated in his letter announcing the award, "This award reflects your district's commitment to sound fiscal management and budgetary policies."

The Meritorious Budget Award is only conferred to school systems that have met or exceeded the program's criteria. No other organization or award program is specifically designed to enhance school budgeting and honor a school division for a job well done.

ASBO International, founded in 1910, is a nonprofit organization, that through its members and affiliates, represents approximately 30,000 school business professionals worldwide. ASBO promotes the highest standards of school business practices, professional growth, and the effective use of educational resources.

Association members are school division employees at the local, state, and national levels specializing in areas of administration and school business management.

Prince William County Public Schools became the first school division in Virginia to earn ASBO's Meritorious Budget Award for the FY 1997 Approved Budget document. The award was earned on Prince William County Public School's first submission to ASBO for the budget award.



Achievements 2019-23

- 93% of schools in PWCS earned Virginia accreditation for the 2021-22 school year based on recent performance measures, according to Virginia Department of Education (VDOE). Annual accreditation was waived for all Virginia public schools for the 2020-21 school year due to the cancellation of spring 2020 state assessments.
- 2023 graduates were awarded more than \$119 million in scholarships, an 87% increase between 2021 and 2023
- The 2021-22 division-wide on-time graduation rate was 91.7%. This exceeds state and national averages.
- 53% of PWCS graduates in 2021-22 earned at least one qualifying score on an Advanced Placement, International Baccalaureate, or Cambridge examination.
- In addition, 46% of graduates in 2021-22 earned advanced exam credit or dual enrollment.
- The percentage of students meeting or exceeding SAT college readiness benchmarks in 2021-22 was 43%.
- PWCS had 1,209 summa cum laude graduates in 2022-23 with a class size of 6,091.
- The Virginia Board of Education awarded one school in Prince William County the Highest Achievement Award under the board's Exemplar School Recognition Program. Four schools were awarded the Continuous Improvement Award.
- There were close to 200 active National Board-Certified Teachers (NBCTs) working in the Division during the 2022-23 school year. PWCS ranks second in Virginia as one of the top five school divisions statewide for total number of NBCTs.
- PWCS School Food and Nutrition Services served 14.5 million meals during the 2022-23 school year.
- The Division implemented a one-to-one technology initiative in 2020-21. Approximately 90,000 laptops, as well as thousands of mobile broadband devices, were distributed to provide equitable access to digital devices for students. In addition, PWCS also partnered with Comcast to provide free home broadband to families in need of support.
- In 2020, PWCS deployed a division-wide learning management system to support virtual learning. In addition, PWCS also deployed and built out a virtual environment with Zoom to support virtual learning and collaborative meetings for staff.
- PWCS hired an additional 34 technical support specialists during the 2020-21 school year, enabling each school to have full-time technical support.
- In 2021, Multi Factor Authentication was implemented for all staff and administration.

- In 2021, the "Say Something" Anonymous Reporting System (SS-ARS) was implemented for all staff, students, and administration to report serious concerns of unsafe behavior or threats of harm.
- In 2022, PWCS partnered with Paper to provide all students with unlimited tutoring, 7 days a week, at no cost to families.
- In fall of 2023, PWCS will implement safety screening technology in all middle, high and nontraditional schools.

Major Awards 2019-23

- Leadership in Greener Purchasing Award, 2022
- The Virginia Restaurant, Lodging, and Travel Association Education Foundation (VRLTAEF) Prostart Educator Excellence Award, 2022
- The National Alternative Education Association (NAEA), Exemplary Practices Model School, 2022
- The Foundation for Korean Language and Culture (FKLAC) Ailee Moon Award, 2021
- Sports Turf Managers Association award for Field of the Year, 2021
- George Mason University (GMU) Schar School of Policy and Government's Regional Elected Leaders Initiative (RELI) Northern Virginia Leadership Award, 2021
- Virginia Association of Science Teachers (VAST) Recognition in Science Education (RISE) award, 2021
- Distinguished Purple Star Schools, 2018-23
- Virginia Council on Economic Education (VCEE) Virginia Outstanding Economic Educator of the Year, 2021
- U.S. Department of Education National Blue Ribbon School award, 2021, 2022
- U.S. Department of Education Green Ribbon School award, 2022, 2023
- American Heart Association (AHA) top fundraiser in Virginia, 2017-23
- Virginia Association for Teachers of Family and Consumer Science (VATFACS) Outstanding Administrator and Outstanding New Teacher Awards, 2020-21
- The National Parent Teacher Association School of Excellence, 2021
- Virginia School Boards Association (VSBA) "Academy Awards", 2021
- Virginia Technology and Engineering Education Association's (VTEEA) Teacher of the Year awards, 2020-21

Executive Summary

- Virginia Board of Education Exemplar Performance Awards, 2009, 2011, 2015-21
- American School Counselor Association (ASCA) Recognized ASCA Model Program (RAMP) designation, 2021-22
- National Association of Music Merchants (NAMM) Best Communities for Music Education, 2020-21, 2022-23
- Advanced Placement (AP®) Computer Science A (CSA) Female Diversity Award, 2021
- U.S. Department of Education's Green Ribbon (ED-GRS) School District Sustainability Award, 2021, 2022
- Meritorious Budget Award, Association of School Business Officials, Fiscal Years 1997-23
- Microsoft Showcase School, 2020-21
- Government Finance Officers Association (GFOA) Certificate of Achievement for Excellence in Financial Reporting, Fiscal Years 2002-22
- Field of Excellence Awards winner, 2020
- Virginia School Boards Association Green Schools Challenge winner, 2020
- International Society for Technology in Education (ISTE) Distinguished District Award, 2020
- Virginia Association of School Librarians (VAASL) Administrator of the Year Award, 2020
- Ranked 11th in Forbes' list of Best Employers, 2020
- Achievement of Excellence in Procurement Award, 2006-20
- National Association of Geoscience Teachers (NAGT) Award, 2020
- National American Civic Education Teacher Awards (ACETA), 2020
- National Association of Secondary Principals (NASSP) Digital Principal of the Year, 2020
- National Distinguished Principal, Virginia Association of Elementary School Principals, 1994, 2017-20
- Virginia Schools to Watch, National Forum to Accelerate Middle Grades Reform, 2004-05, 2007-20
- Food Service Director (FSD) magazine, Food Service Operation of the Year, 2019
- Virginia School Boards Association (VSBA) top honors in the annual Food for Thought competition in the category of Meal Access to Fight Hunger, 2019
- Virginia Society for Technology Coach of the Year Award, 2019
- Virginia Computer Science Teacher of the Year Award, 2019
- International DuFour Award, 2019
- Virginia Association of School Librarians Administrator of the Year, 2019
- Virginia Middle School Association, Master in the Middle Awards Teacher of the Year, 2019
- Award for Excellence in Elementary Science Instruction, Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST), 2019
- National Outstanding Assistant Principal, Virginia Association of Elementary School Principals, 2004, 2015-19
- Washington Post Principal of the Year, 2022
- Cambridge Assessment International Education Scholar Award with Merit and Scholar Award, 2022-2023
- National Neuroscience Research Award, 2023
- Cahn Distinguished Principals Fellowship 2023
- The Association of School Business Officials (ASBO), Certificate of Excellence (COE) in Financial Reporting 2002-22
- Virginia Tech College of Agriculture and Life Sciences Outstanding Undergraduate Alumni Award, 2023
- The Virginia Department of Wildlife Resources (DWR) named eight schools Virginia Naturally Schools, 2022
- National Association of ESEA State Program Administrators (NAESPA) 2022 National ESEA Distinguished School
- Virginia Association of School Social Workers (VASSW) 2023 School Social Worker of the Year for the Northern Region of Virginia and School Social Worker of the Year for the state of Virginia
- Distributive Education Clubs of America State Leadership Conference first place in Sports and Entertainment Marketing for the state of Virginia
- ACT American College Application Campaign (ACAC) School of Excellence Award 2022-23
- Nine schools awarded Virginia Music Educators Association (VMEA) Blue Ribbon Award 2023
- Project Lead the Way, Inc. (PLTW) Engineering Outstanding Teacher of the Year 2022-23
- Four schools awarded Project Lead the Way Distinguished Program Recognition 2022-23
- The Alliance for a Healthier Generation America's Healthiest Schools, 2022, 2023
- Family, Career and Community Leaders of America (FCCLA) National High School award, 2022-23
- National NAACP Afro-Academic, Cultural, Technological, and Scientific Olympics (ACT-SO), Bronze Medal in Poetry Written Category – 2022-23

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Organization of Budget Document

The Approved Budget document's format continues to present the School Division's budget and its attendant information in an organized and comprehensive document to facilitate the reader's knowledge of the School Division's budget development, management, and processes in addition to the numerical information contained in previous years. The document's format conforms to the standards set forth by the Association of School Business Officials International's Meritorious Budget Award Program. The document contains the four major sections listed and defined below.

The **Executive Summary** highlights important information contained in the budget and also includes numerous charts and graphs to assist the reader in understanding the information provided in the school budget.

The **Organizational Section** includes the Direction of the School Division, the School Division organizational and management structure, the organizational chart, the Strategic Plan, and the budget development process.

The **Financial Section** includes budget data by both summary and detail level for all School Division funds. This section is subdivided into the Operating Fund, the Debt Service Fund, the Construction Fund, and the Other Funds sections. Included within the Debt Service Fund section are summary and individual bond amortization schedules for all current indebtedness. The Construction Fund section includes a summary of the Capital Improvements Program, which is the School Division's long-range plan for capital projects.

The **Informational Section** includes information of interest to School Division employees and the community at large.

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Executive Summary

The Executive Summary highlights important information contained in the budget. Users may rely on this section for an overview. This section also includes numerous charts and graphs to assist the reader in understanding the information provided in the school budget.

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Approved Executive Summary

Fiscal Year 2024



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Executive Summary

Dear PWCS Families, Employees, and Community:

I want to acknowledge our students, families, staff, community members, and the School Board for your continued partnership. Through my continued exchanges with stakeholders, it is evident that the support for our schools, students, and staff in PWCS is immense.

Last year, we developed the Fiscal Year (FY) 2024 budget with a pledge to align our investments with the priorities and outcomes outlined in the *PWCS Vision 2025 Launching Thriving Futures Strategic Plan*. As a result, the Fiscal Year 2024 Approved Budget included substantial investments in academic learning, social emotional support, facility investments, and safety and security.

The American Rescue Plan Act (ARPA) allocated funds from the federal government to assist with the pandemic and post-pandemic economic fallout. The portion distributed to PWCS was used in response to our division's changing academic, social, and emotional landscape. This ensured our commitment to the Unfinished Learning Plan with immediate benefits to our students' holistic well-being as outlined in the PWCS Strategic Plan. Following the discontinuation of ARPA funding, PWCS has proudly chosen to prioritize funding for instruction, critical resources, and valuable assets for our students in the upcoming budget.

This year, we diligently maintained our promise to prioritize investments aligned with the four commitments of the Strategic Plan. Those four commitments are: Learning and Achievement for All, Positive Climate and Culture, Family and Community Engagement, and Organizational Coherence. I am thrilled to share that the Fiscal Year 2024 Approved Budget maintains investments including the off-cycle addition of safety, security, and support personnel required for the growing needs of students and staff.

Supporting students means investing in dedicated staff. One of our strategic priorities is to offer regionally competitive wages, and this budget ensures teachers and staff an average 5% pay increase which accounts for a pay scale adjustment and step increase. Over and above the 5% increase allocated during the FY24 budget, there will be an additional 2% salary increase effective January 1, 2024. Funding was also added for a one-time stipend for special education teachers.

In progressing our strategic commitment of Learning and Achievement for All, the budget responds to the continued need for more assistance in the classroom by adding 14 school-based instructional coaches and 75 teaching assistants for classrooms serving students with special needs. The addition of three Pre-K classes responds to the needs of our community's earliest learners. The budget also funds the social-emotional learning and wellness needs of students and staff through key investments.

To further the strategic commitment to a Positive Climate and Culture, this budget continues to invest in international faculty and teacher residency programs to promote inclusivity and connectedness in representing the diverse demographics of our students and staff.

Since the participation of families is imperative to ensuring student success, our Strategic Plan goals include strengthening Family and Community Engagement. To realize these goals, the budget provides for locally funded parent liaisons in nearly all 100 schools. Moreover, with continued STEM participation, additional robotics program funding will ensure equitable access for students and schools. During the FY24 Budget Markup session, funding was added for unified sports in high schools, and the expansion of non-traditional sports offerings.

Executive Summary

Funding for the Capital Improvements Program (CIP) focuses on school additions and new facilities to address growth, and funds multiple renovation projects to modernize older schools. In addition, our CIP aligns to our Strategic Plan and focuses on advancing our sustainability goals.

Lastly, aligned to our fourth strategic commitment, Organizational Coherence, this budget funds the resources needed at the central level to operate more efficiently and effectively. The budget includes funding for the modernization of budget practices and a study designed to identify the conditions and opportunities to redesign PWCS' school funding model and processes. This budget secures critical resources to improve operational functions for our schools, including investment in a comprehensive staffing study. Furthermore, the budget responds to the need for transportation liaisons and reinforces our security infrastructure through the modernization of bus radio systems and the addition of bus camera systems.

I encourage you to review this document for more detailed information on how this budget funds our Strategic Plan and provides critical resources for students and staff. Thank you for your continued support and committed partnership.

Sincerely,



LaTanya D. McDade, Ed.D.
Superintendent of Schools

The School Board



Babur B. Lateef, M.D.
Chairman At-Large



Mrs. Jennifer T. Wall
*Vice Chairwoman
Gainesville District*



Mrs. Adele E. Jackson
Brentsville District



Mrs. Lillie G. Jessie
Occoquan District



Ms. Diane L. Raulston
Neabsco District



Mr. Justin David Wilk
Potomac District



Ms. Loree Y. Williams
Woodbridge District



Mrs. Lisa A. Zargarpur
Coles District

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Prince William County Public Schools Administration



LaTanya D. McDade
Superintendent of Schools



Elisa M. Botello
Chief of Staff



Vernon Bock
Chief Operating Officer



Lucretia N. Brown
Chief Equity Officer



Donna L. Eagle
Chief Human Resources Officer



Matthew Guilfoyle
Chief Information Officer



John M. Wallingford
Chief Financial Officer



Carol E. Flenard
Deputy Superintendent



Stephanie Soliven
Associate Superintendent for Teaching and Learning



Denise M. Huebner
Associate Superintendent for Student Services and Post-Secondary Success



Ashley Reyher
Associate Superintendent for Special Education



Gregory Hood
Associate Superintendent for High Schools



Keith F. Wolfe
Associate Superintendent for High Schools



Corey Harris
Associate Superintendent for Middle Schools



Catherine Porter-Lucas
Associate Superintendent for Middle Schools



R. Todd Erickson
Associate Superintendent for Central Elementary Schools



Kimberly A. Gudinas
Associate Superintendent for Western Elementary Schools



Kimberly A. Werle
Associate Superintendent for Eastern Elementary Schools

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Report Prepared by:



Chief Financial Officer
John Wallingford

Office of Finance
14715 Bristow Road
Manassas, Virginia 20112
703.791.8753

Director of Budget
Kathleen Addison

Supervisor of Budget
Natasha Valencia

**Budget Administrative
Coordinator**
Khanie McDuffie

Budget Staff
Amber Berger
Beth Beyene
Michelle Browning
Jennifer Flis
Tamra Koca
Leslie McDermott
Angela Mulder
Tonya Peele

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Organizational Section



Vision

Every student will graduate on-time with the knowledge, skills, and habits of mind necessary to create a thriving future for themselves and their community.



Mission

- ▶ We serve as trusted partners in education with our students, families, and community.
- ▶ We prepare our students to be critical thinkers, responsible digital citizens, innovators and visionaries, resilient individuals, and global collaborators.
- ▶ We commit to inclusive practices and equity with an expectation of excellence from every student and employee every day.

Core Values



Equity

We strive to provide equitable opportunities and support for all students.



Inclusivity

We celebrate our diversity as a strength and welcome all students.



Innovation

We seek knowledge to create new and unique ideas to reach students.



Integrity

We trust that we do what is best for students through effective interpersonal relationships, dependability, and doing the right thing in all circumstances, even if no one is watching.



Resiliency

We believe in the process of adapting well in the face of adversity, solving problems, and coping with change and challenges.



Well-being

We take responsibility for the well-being of students' physical and mental health, and take measures to help students, families, and employees feel supported and protected, in order to thrive.

PWCS Profile of a Graduate

To ensure students have the habits of mind to create a thriving future for themselves and their community, every PWCS student will develop the knowledge and skills throughout their pre-K-12 experience to graduate with the following qualities:

Critical Thinker

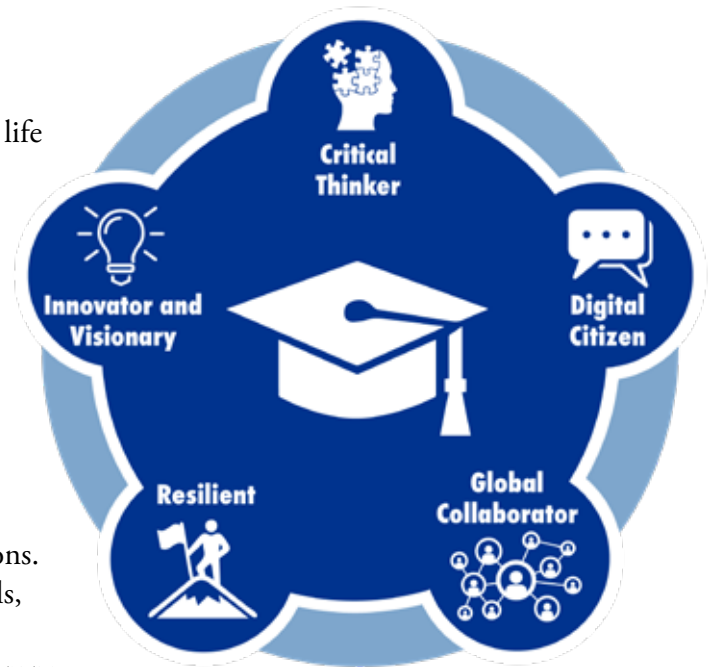


Persona:

A critical thinker applies knowledge to everyday life situations to make independent decisions. They view the world around them objectively and question ideas through an analytical lens to determine what is true.

Behaviors:

- ▶ Achieves and applies appropriate academic and technical knowledge.
- ▶ Uses critical reading skills to analyze, interpret, and evaluate.
- ▶ Utilizes scientific reasoning to question, observe, test, analyze and draw conclusions.
- ▶ Demonstrates productive workplace skills, qualities, and behaviors.
- ▶ Influences and communicates through strong written and verbal skills.
- ▶ Connects ideas, trends, and current events through an understanding of diverse historical contexts.



Digital Citizen



Persona:

A digital citizen uses information technology to better the world around them. They can utilize technology ethically and safely to gather data and information and apply critical thinking to make informed choices. A digital citizen engages online responsibly and ethically in society and government.

Behaviors:

- ▶ Constructs knowledge through critical and analytical use of technology.
- ▶ Uses digital tools to explore and exchange ideas safely and responsibly.
- ▶ Manages a healthy balance between online and real-world lives.
- ▶ Employs ethics, empathy, and understanding in digital experiences.

Innovator and Visionary

**Persona:**

An innovator and visionary brings a sense of hope, creative thinking, and encouragement to solving the problems facing society today and in the future. They have an entrepreneurial drive and a desire to make a positive difference.

Behaviors:

- ▶ Demonstrates curiosity for life-long learning.
- ▶ Aligns knowledge, skills, and personal interests with career opportunities.
- ▶ Contributes to solutions that benefit the community, country, and world.
- ▶ Understands global challenges and the ability of the individual to affect change.
- ▶ Promotes sustainability and responsible environmental innovative practices.

Resilient

**Persona:**

A resilient person feels confident in their ability to manage their own lives and manage setbacks that may occur. A resilient person has the skills to overcome obstacles and adapt well in the face of adversity, trauma, tragedy, threats, or significant sources of stress.

Behaviors:

- ▶ Believes in their self-worth and has confidence in their own abilities.
- ▶ Demonstrates empathy, compassion, and respect for others.
- ▶ Applies healthy habits and coping strategies to persevere in the face of adverse circumstances.
- ▶ Develops connected networks of support.

Global Collaborator

**Persona:**

A global collaborator views themselves as citizens of their county, country, and of the world. They value different perspectives and viewpoints and work in collaboration with others. They view diversity as a strength and seek first to understand, then be understood.

Behaviors:

- ▶ Acknowledges the importance and seeks out the value of diversity of opinion, experience, thought, and background.
- ▶ Seeks culturally divergent experiences in all subjects including art, music, and language.
- ▶ Engages in constructive dialogue and debate of local, national, and global issues.
- ▶ Demonstrates the ability to work within groups to achieve goals both in-person and virtually.

Our Commitments

From the beginning, this Strategic Plan was built around key themes, which have been refined into the commitments PWCS is making to all students, families, and the community.

1 Learning and Achievement for All is our most critical commitment—it represents our promise to provide academic excellence for all.

- ▶ PWCS will provide **equitable opportunities** for all students to achieve at high levels.
- ▶ PWCS will prepare all students for **post-secondary education** and **the workforce**.
- ▶ PWCS will prepare all staff members to support and challenge **all** students.

2 Positive Climate and Culture is our promise to provide a welcoming, supportive, and safe environment for teaching and learning; this environment will facilitate the academic journey for students.

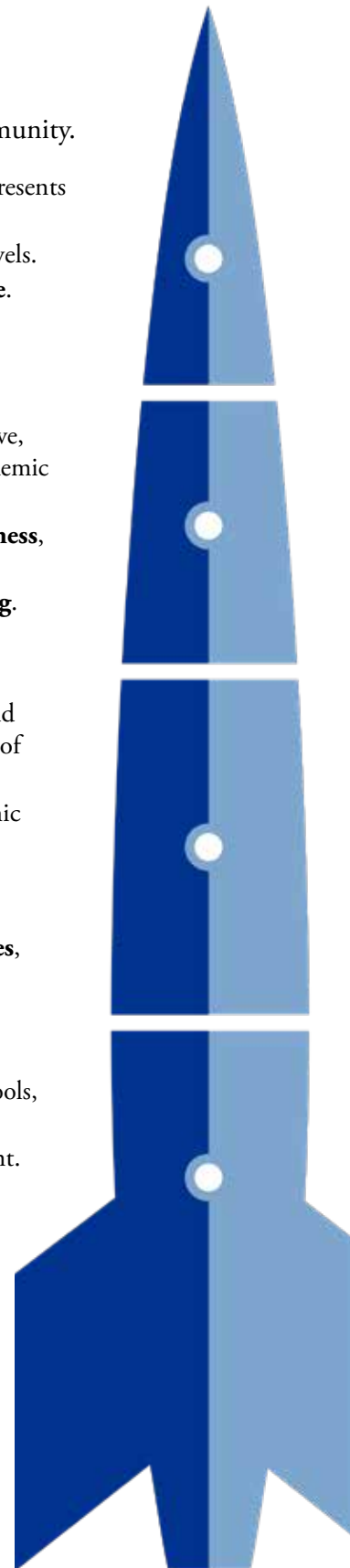
- ▶ PWCS will provide a learning environment which fosters **inclusivity, connectedness,** and encourages social and emotional **wellness** for all.
- ▶ PWCS students and staff will feel **supported** and have a strong sense of **belonging**.
- ▶ PWCS facilities will be **welcoming, safe,** and **sustainable**.

3 Family and Community Engagement represents the commitment to build collaborative, meaningful partnerships and trusting relationships to foster the success of all students.

- ▶ PWCS will **engage** families as authentic **partners** in education to support academic progress.
- ▶ PWCS will work collaboratively with community agencies and **business partners** to support strategic initiatives.
- ▶ PWCS will ensure honest, transparent, and two-way communication with **families, schools,** and the **community** to foster trusting relationships.

4 Organizational Coherence represents the conscious commitment to align the entire School Division as one team, united in a singular commitment to support all schools, students, and families.

- ▶ PWCS will create **systemic** structures for strong cycles of continuous improvement.
- ▶ PWCS will remove barriers to communication to **facilitate collaboration** across offices, schools, and families in the spirit of customer service.
- ▶ PWCS will ensure that our **strategic priorities** are **driving** our investments.
- ▶ PWCS will work toward **convergence**, operating as a unified school system with shared accountability for school and Division goals.



PWCS Strategic Plan Commitments

Our Strategic Plan Commitments are grounded in the core values (Equity, Inclusivity, Innovation, Integrity, Resiliency, and Well-Being) that were identified by a wide range of stakeholders. These commitments are fueled by the concepts of listening, engaging, equalizing, and extending better targeted support mechanisms to lift all students toward success. We plan to initiate meaningful and quantifiable change in our approach to training staff, supporting students at all levels, and forging stronger bonds within the corporate and local community and our families, in keeping with each of our identified values. Teachers will be empowered with improved technology, centralized Division support, and a curriculum platform built on unified curricula tracking and textbooks/learning materials, more/improved standardized grading and attendance tracking, and professional skill enhancement offerings.

To support academic excellence for all, students will be taught at, and elevated to, the levels both expected of and equal to their capabilities. Students with diverse learning needs will encounter new creative academic formats and supportive networks. Students will have expanded access to challenging options to prepare them for life after high school. Students at all levels will benefit from intensive and motivating tutoring, extended learning opportunities, social-emotional supports, and family involvement initiatives that will enhance each student's feeling of social/emotional well-being and positive academic outlook.

Families will be encouraged to continue to support and become more engaged in their student's school endeavors. Interactive gatherings, immediate communications, and listening/thought sharing sessions will expand. PWCS families will become an extended level of support, understanding, and resource for our students.

Through intentional school partnerships, business and community agencies will become stronger partners in the educational experience; they will also benefit from valuable interactions with students through work-based learning, internships, and targeted career experience opportunities. These partnerships are essential to forging the bonds between students, teachers, educational leaders, and families—they will collaboratively determine how skills best transfer from the classroom toward higher education, the office or workspace, and our greater community.

Finally, PWCS commits to moving toward organizational coherence so that students, families, staff, and the community truly see PWCS as one unified school system, rather than a collection, or system, of individual schools. Aligning the strategic and continuous improvement efforts of all schools and departments, providing excellent customer service, removing communication barriers, and ensuring that the PWCS budget is driven by the priorities identified in this Strategic Plan are all ways PWCS will elevate the educational experience for all stakeholders.

PWCS schools, as a foundation for our community, will continue to prepare students to be the citizens and leaders of tomorrow who will create thriving futures for themselves and their communities. The goals set forth under each commitment are aspirational goals to achieve by 2025. The strategies lay out the trajectory for the journey to achieve those goals through the manifestation of our core values of excellence, integrity, and equity. In the sections that follow, the goals and strategies for each commitment objective are detailed. At the start of each objective, the core values most embodied through that objective are highlighted.

School and Department Improvement Planning

PWCS last established a new Strategic Plan in 2015, to implement goals in order to provide governance for processes and direct efforts for both schools and operational leadership within the 2016-2020 school years. This plan, described as a “20/20 Vision for a World-Class Education,” included five main goals and a vision for our graduates. Work on the development of the new Strategic Plan began in 2019.

In spring 2019, stakeholder groups to include principals discussed and reflected upon the existing strategic plan goals, identified new directions, and pinpointed key outcomes and commitments. Input was gathered in multiple ways from groups including school-based staff, central office staff, parents, business and community members, and students, with the intent of identifying shared values and key commitments for the Division.

All stakeholder groups identified wanting equitable opportunities for all students, at all schools. Teachers identified a focus on equity as a core value. They wanted interdisciplinary approaches to obtain shared accountability and consistent communication. Teachers believed in a commitment to Family and Community Engagement, leading to attaining goals within the Learning and Achievement for All Students commitment within the new Strategic Plan.

Parents and school-based leaders equally expressed a desire for a commitment to customer service, transparent communication, and an academic focus on integrity and safety. Principals suggested clearly defining equity while increasing emphasis on personal responsibility.

The community declared a desire for a commitment to integrity and safety. The community also stressed interest in further investment and support for building zero-energy facilities with sustainable energy practices.

The input was developed into a new plan concept which was shared with School Board members in December 2019 and

broad public input was gathered through an online public comment site. In February 2020, PWCS leadership reviewed the results of the public comment site and stakeholder input, specifically focusing on the vision, mission, prioritized values, and key outcomes.

On March 13, 2020, school buildings in Virginia were closed due to the COVID-19 pandemic, and per the Governor’s Order, remained closed for the duration of the 2019-20 school year. The Division had to pivot in many ways including developing a plan to return to learning and implementing a newly defined focus on safety and mitigation so students at all grade levels could return to school buildings in spring 2021. As a result, the School Board voted to delay the adoption of a new Strategic Plan. School Board members provided individual input in early 2021 on the commitments and key indicators of success.

The School Board communicated a desire for additional support to meet the needs of all learners, while promoting a culture of inclusivity. They wished to create more opportunities for EL family involvement in decisions and planning. The Board articulated a need to marshal additional resources and create a tracking system for graduates to identify post-graduation successes. Also important was an expansion and support of pre-school programs, in addition to partnerships with community businesses and county services. The Board is steadfast in their commitment to recruit and retain high-quality staff in PWCS schools and offices.

The vision, mission, values, and commitments included in the approved Strategic Plan, “Launching Thriving Futures,” reflect a collective vision for the future of PWCS. The Profile of a Graduate provides a picture of the qualities each graduate should possess based on the knowledge and skills developed through the PWCS experience. The goals and strategies in the Strategic Plan provide the targets and roadmap for achieving this vision.

Organization

To focus on meeting the needs of its projected 91,631 students, while managing 100 schools and centers, PWCS is an efficient and well-managed organization of more than 12,000 employees.

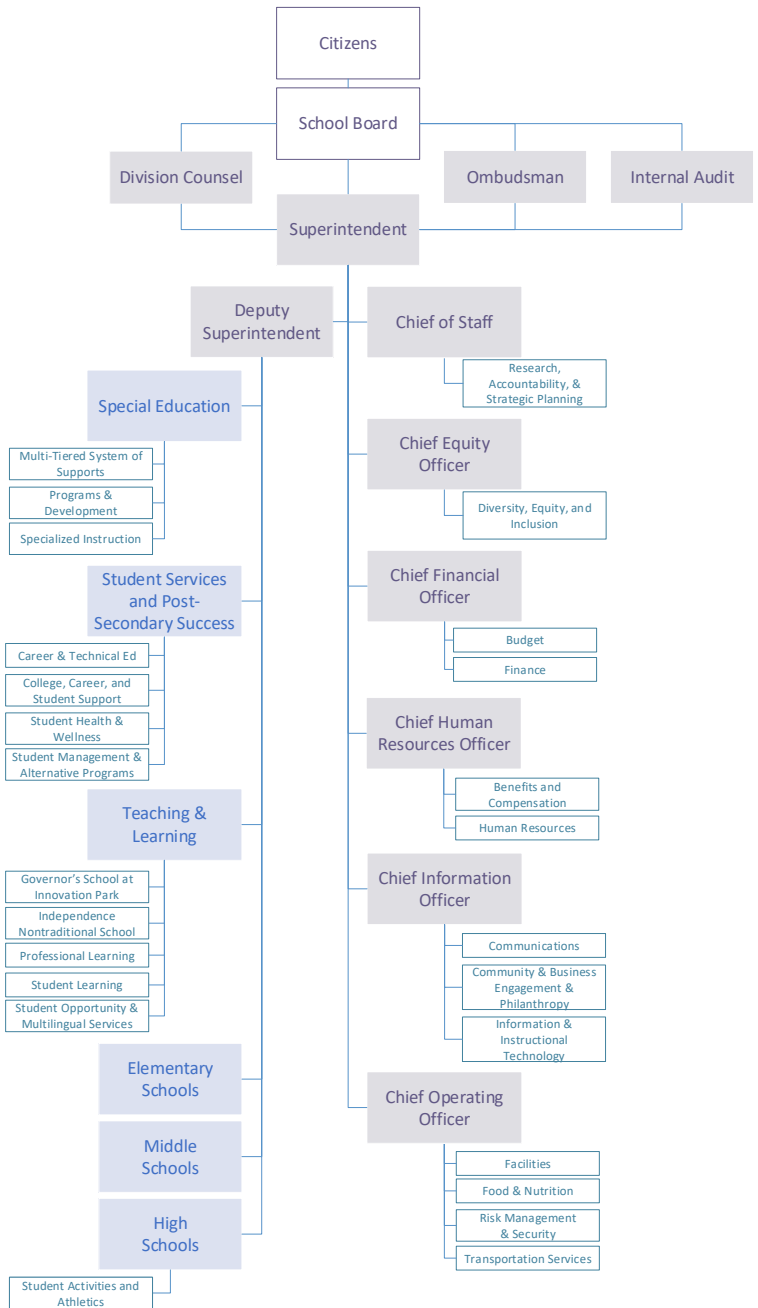
The authority of the Prince William County School Board derives from the statutes of Virginia and the regulations of the Virginia Board of Education. The School Board is charged with providing and operating Prince William County schools. The School Board's function is to set general school policy and, within the framework of State Board regulations, to ensure the proper administration of the County's school program. The School Division encourages residents to attend School Board meetings and public hearings.

The citizens of Prince William County elect eight School Board members for four-year terms; one member represents each of the county's seven magisterial districts, with a chairperson serving at large. The School Division pays School Board members a salary of \$26,540, with an additional \$2,000 for the chairperson. The term for existing members expires December 31, 2023. The Student Advisory Council selects a student representative(s) for a one-year term, who sits with the Board at all public meetings and participates in discussions, but does not vote.

The Superintendent works closely with the Deputy Superintendent and Executive Cabinet members to oversee the day-to-day operations of the schools and support services. Principals and support department heads report to the Executive Cabinet for their respective areas.

The School Division operates under a site-based management philosophy. Schools and departments have significant authority to plan and budget resources to meet the Division's goals and objectives. Each school and department is accountable for successfully meeting goals and objectives.

This budget includes additional staffing to better focus on the needs of the students of Prince William County. Additional staffing is discussed later in this document.



Budget Cycle

State Law

Chapter 25 (§ 15.2-2500 et seq.) of Title 15.2, the governing body of a county and the governing body of a municipality shall each prepare and approve an annual budget for educational purposes by May 15 or within 30 days of the receipt by the county or municipality of the estimates of state funds, whichever shall later occur. Upon approval, each local school division shall publish the approved annual budget in line item form, including the estimated required local match, on the division's website, and the document shall also be made available in hard copy as needed to citizens for inspection.

The Superintendent of Public Instruction shall, no later than the fifteenth day following final adjournment of the Virginia General Assembly in each session, submit estimates to be used for budgetary purposes relative to the Basic School Aid Formula to each school division and to the local governing body of each county, city and town that operates a separate school division. Such estimates shall be for each year of the next biennium or for the then next fiscal year.

It shall be the duty of each division superintendent to prepare, with the approval of the school board, and submit to the governing body or bodies appropriating funds for the school division, by the date specified in § 15.2-2503, the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the school division. The estimate shall set up the amount of money deemed to be needed for each major classification prescribed by the Board of Education and such other headings or items as may be necessary.

Upon preparing the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the school division, each division superintendent shall also prepare and distribute, within a reasonable time as prescribed by the Board of Education, notification of the estimated average per pupil cost for public education in the school division for the coming school year in accordance with the budget estimates provided to the local governing body or bodies. Such notification shall also include actual per pupil state and local education expenditures for the previous school year. The notice may also include federal funds expended for public education in the school division.

The notice shall be made available in a form provided by the Department of Education and shall be published on the school division's website or in hard copy upon request. To promote uniformity and allow for comparisons, the Department of Education shall develop a form for this notice and distribute such form to the school divisions for publication.

Before any school board gives final approval to its budget for submission to the governing body, the school board shall hold at least one public hearing to receive the views of citizens within the school division. A school board shall cause public notice to be given at least 10 days prior to any hearing by publication in a newspaper having a general circulation within the school division. The passage of the budget by the local government shall be conclusive evidence of compliance with the requirements of this section.

Superintendent's Proposed Budget

The annual budget process commences in the fall of the preceding year with the establishment of a budget calendar that defines timelines including the dates and formats of staff meetings, dates of school and department budget submissions, work sessions, and the public hearings that lead to the final adoption of the proposed budget.

Staff prepares, for the School Board's consideration, a forecast that serves as a guideline for the Superintendent of Schools and the School Board in preparation of a proposed budget. A Joint Resolution between the School Board and the Prince William Board of County Supervisors (BOCS) supports the PWCS budget development process. In the resolution, the BOCS acknowledges the need for adequate local funding to support the operation of PWCS and the need for a commitment from both Boards to develop "five-year budget plans" to address major issues. Working cooperatively, the School Board and the BOCS agreed to develop and implement five-year budget plans. Under this agreement, the School Division receives 57.23% of all general revenues available to the county each year. The Virginia Department of Education (VDOE) also supports the PWCS budget development process. In December, VDOE provides projected state revenues for the coming year based on projected student enrollment. Historical data and information available at the time of budget development provide support for the estimates of all other revenue.

The allocation of funds to schools and central departments to support budgets for staffing, benefits, materials, supplies, and equipment. The number and type of projected students are the basis for these allocations and delivered in the form of fixed and per-pupil allocations, replacement equipment allocations, and supplemental allocations for specific programs. Individual school and department budgets, as well as some central account budgets, comprise the expenditure component of the Superintendent's Proposed Budget.

The Construction Fund contains the budget for capital needs for the coming year. The Capital Improvements Program (CIP)

determines capital needs and the Technology Improvements Plan (TIP). Annually, the School Board reviews and approves the CIP. The Superintendent's Proposed Budget includes projects required to maintain or improve instruction. PWCS leadership presents the Superintendent's Proposed Budget to the School Board in early February.

School Board's Advertised Budget

The School Board meets with the Superintendent and departments during work sessions in February and March. As required by Virginia law, the School Board and Superintendent conduct a public hearing to obtain comments and recommendations from the public prior to April 1. The School Board presents its advertised budget to the BOCS.

Approved Budget

The BOCS holds budget work sessions and public hearings in conjunction with the School Board and appropriates a budget for the School Division by the end of April. The BOCS and the School Board appropriate the budget either by total amount or by state determined categories. The BOCS has historically appropriated the School Division's budget by total amount. The School Board may make additional adjustments

within fund totals until June 30. An approved School Board document for the fiscal year (July 1 – June 30) is then prepared, published, and distributed.

Budget Implementation

Once the BOCS adopts the budget, it becomes the basis for programs offered in each school and department during the fiscal year beginning on July 1. Fiscal accountability is at the budget appropriation code level. Budget holders may not expend or encumber more than the approved and appropriated budget authority. Financial and programmatic monitoring of department and school activities occurs throughout the year to ensure compliance. An amendment to the total amount requires approval from the BOCS via a resolution. Budget adjustments within individual funds do not require approval from the BOCS.

Budget Planning

Budget planning consists of two main components: Central Department Budget Planning and School Budget Planning.

Central Department Budget Planning

Shared resources, include the people, equipment, grants, and services housed and supervised by the central departments and used to directly service and benefit students and schools by central office staff. Examples of shared resources include itinerant art and music teachers, professional development, psychologists, and curriculum services.

The FY 2024 Central department budgets were developed through rigorous engagement between PWCS senior leadership and department leadership. FY 2024 department strategic investment requests identify critical initiatives, as identified by senior leadership and the Board to support the Strategic Plan, with the primary focus to direct as many resources as possible to schools and classrooms. Additionally, departments developed budgets with the goal of aligning with the Division's four main commitments outlined in the Strategic Plan: Learning and Achievement for All, Positive Climate and Culture, Family and Community Engagement, and Organizational Coherence.

School Budget Planning

Schools receive funding allocations in February for the upcoming school year. To develop a school budget, the Budget Department provides each school with an estimate of the number and types of students to be accommodated, an estimated school resource allocation, a listing of average salaries for each classification of employees, a budget manual, and appropriate budget forms. Within the allocated resources, schools, in conjunction with the school advisory committee, must plan for providing each student with an appropriate educational opportunity based on the needs of each student.

How Resources are Allocated to Schools

① Enrollment - PWCS allocates funding for staff based on enrollment. For instance, the allocation funds every school a principal and an assistant principal. Schools that have 500 or more students receive additional per pupil funding for assistant principals. Staffing for teachers is based on guidelines for class sizes established by Division:

- Kindergarten – Grade 3: 24:1
- Grades 4 – 5: 25:1
- Grades 6 – 8: 21:1
- Grades 9 – 12: 21.3:1

② Need - Next we differentiate allocations based on the needs of the students the school serves. Schools that have more students who are economically disadvantaged receive additional funding to lower class sizes and provide additional support and interventions. If a school has a higher population of English language learners, the school will receive additional funding to provide ESOL services. However, the process provides flexibility to principals to allow them to address the specific needs of their school community.

③ Programs - PWCS also allocates funding for staff and resources based on programs. If a school has a special education center, the allocation provides additional resources. It is important to note that the allocation of special education staffing is different and based on the needs outlined in each student's Individualized Education Program (IEP).

The Budget Department assembles school and central office budgets into a comprehensive School Division budget to present for review and approval. Since allocations are based on projected revenues, if these revenues change during the budget process, necessary adjustments will occur.



Budget Calendar

For reference and planning purposes, below is a timeline outlining the budget process:

September–November	Budget holders submit analysis of strategic programs and critical needs
February (First Week)	Superintendent submits proposed budget to the School Board
February (First Week)	Budget holders receive allocations, projected student memberships, and budget materials to complete proposed budget
February (Mid-Month)	Public Meeting and Hearing on the proposed budget and Capital Improvements Program (CIP) Budget holders submit proposed budgets
March (Mid-Month)	Work session/mark-up session on budget. School Board approves budget and submits to the Board of County Supervisors
April (Last Week)	Final date for Board of County Supervisors to approve School Board budget
May (First Week)	Budget holders receive allocations, per approved School Board budget, in order to complete approved budgets
May (Second Week)	Budget holders submit their approved budgets
July 1	Beginning of Fiscal Year
October	Budget holders receive revised allocation based upon September 30 student membership Budget Department staff adjusts all budgets according to revised allocations



Financial Section – Financial Organization

The budgeting and accounting systems of PWCS are organized and operated based on self-balancing accounts, which are comprised of assets, liabilities, fund balances, revenues, and expenditures. The School Division allocates and accounts for resources in individual funds based upon the purpose for which they are spent and the means by which spending activities are controlled. The School Division has three major kinds of funds outlined below:

Fund Classification	Fund Type	Description	School Board Fund
Governmental Funds – account for operating and special activities.	Operating	The School Operating Fund is the primary PWCS fund and accounts for the revenue and expenditures necessary for the day-to-day operation of PWCS. This fund accounts for all allocated financial resources except those accounted for in another fund, as required.	001-Operating Fund
	Debt	The Debt Service Fund accounts for the transfers of funds, primarily from the county’s general fund, for the payment of general long-term debt principal and interest.	004-Debt Service Fund
	Capital Projects	The Construction Fund accounts for restricted or assigned financial resources used for the acquisition, construction, or repair of PWCS major capital facilities.	007-Construction Fund
	Special Revenue	Special Revenue Funds account for proceeds of specific revenue sources, other than major capital projects, in which expenditures are restricted or committed for a specified purpose.	010-Food and Nutrition Fund 018-Administration Building Cafeteria Fund 018-Facilities Use Fund 019-Student Activity Fund
Proprietary Funds – account for business type activities.	Enterprise	Enterprise Funds report any activity for which a fee occurs to an external user for goods or services.	024-School Age Child Care Program Fund 028-Aquatics Center Fund
	Internal Service	Internal Service Funds report any activity that provides goods or services to other funds, departments, or agencies of the primary government, or to other governments on a cost-reimbursement basis.	015-Distribution Center Fund 020-Imaging Center 022-Self-Insurance Fund 023-Health Insurance Fund
Fiduciary Funds – account for resources held for others by PWCS as a custodian or trustee.	Trust/ Custodial	Trust Funds are custodial in nature and do not involve measurement of results of operations.	027-Governor’s School @ Innovation Park Fund

FY 2024 Operating Budget at a Glance

Revenue Highlights

- Total operating revenue will increase by about \$115.7 million or 8.2 percent.
- County revenue to the Operating Fund will be about \$91.0 million more than FY 2023 for an increase of 14.9 percent.
- State revenue will be about \$13.7 million more than FY 2023 for an increase of 1.9 percent.
- Federal revenues reflect program estimates.
- An increase in the use of beginning balance by \$10.9 million.

Expenditure Highlights

- 1,794 more students as compared to the FY 2023 approved budget
- 1,405 more students as compared to the September 30, 2022 enrollment count
- Start up costs for “Woodbridge Area” Elementary School scheduled to open August 2025
- Compensation adjustments:
 - 5 percent average employee pay increase (Step plus pay scale adjustment).
 - Health Insurance Plan increase of 3 percent.
 - Adjustment for Supplemental Pay rate of 5 percent.
 - Adjustment for Substitutes/Temporary Pay rates of 5 percent.

New Resources

Commitment 1: Learning and Achievement for All

- 75.0 FTE Special Education Teacher Assistants
- 14.0 FTE Instructional Coaches previously funded by the Elementary and Secondary School Emergency Relief Fund (ESSER)
- 9.5 FTEs to staff three additional pre-K classes

Commitment 2: Positive Climate and Culture

- 73.0 FTEs for school safety and security
- \$4.5 million to fund international faculty
- \$3.3 million to fund the Teacher in Residency Program

Commitment 3: Family and Community Engagement

- 62.0 FTE Parent Liaisons (previously ESSER funded)
- \$0.3 million in additional robotics program funding
- \$0.3 million in funding for translation services

Commitment 4: Organizational Coherence

- \$1.5 million to replace 800 Mhz radios (school buses)
- \$0.6 million for Budgeting for Adequacy
- \$0.3 million to fund 4.0 FTE transportation liaisons
- \$0.3 million to fund a Comprehensive Staffing Study
- The Governor’s Introduced Budget provides the state share of a one-time bonus payment for instructional and support positions. The School Division must provide a match of \$2.3 million.

Operating Fund at a Glance

	FY 2023	FY 2024	Change	Percent
County	611,467,320	702,475,165	91,007,845	14.9%
State	731,661,781	745,402,904	13,741,123	1.9%
Federal	42,287,547	42,380,640	93,093	0.2%
Other	8,355,088	8,307,931	(47,157)	(0.6)%
Beginning Balance	22,946,546	33,887,303	10,940,757	47.7%
Total	1,416,718,282	1,532,453,943	115,735,661	8.2%

“This budget includes a 5 percent average employee pay increase (Step plus pay scale adjustment)”

Operating Fund Revenue and Expenditures at a Glance

County Transfer: Includes real estate, personal property, BPOL, utility, and local sales taxes.

State Aid: Primarily includes Standards of Quality funding.

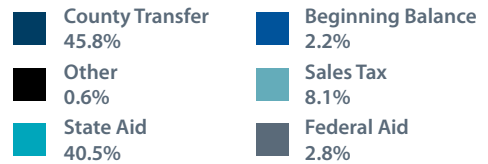
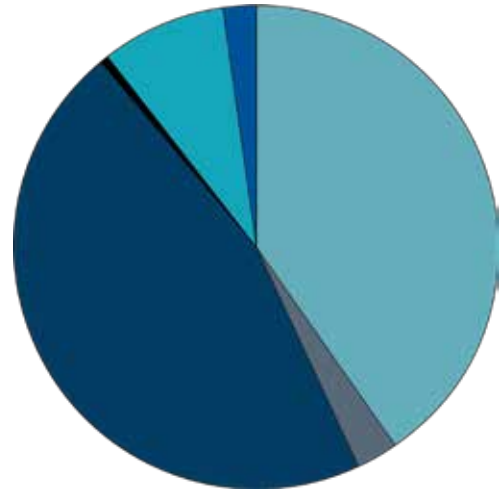
Sales Tax: One and one-eighth cent of the state sales tax designation for education

Federal Aid: Includes Impact Aid, IDEA, and categorical grants.

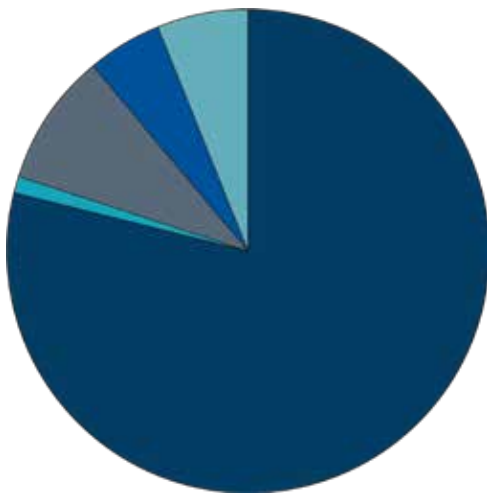
Other: Includes student fees and out-of-county tuition.

Beginning Balance: Includes funds set aside in prior years to support ongoing reserve funds.

Where it Comes From



Where it Goes



Instruction: Includes costs associated with providing instructional programs.

Transportation: Includes bus driver salaries, replacement buses, new buses, bus operations, and maintenance.

Facilities Services: Includes costs related to the operation and maintenance of school buildings and equipment.

Central Support: Includes costs associated with support services for finance, personnel, information technology, purchasing, and central administration.

General Reserves: Includes funds set aside for unanticipated costs.

Revenues – Operating/Debt

Operating Fund & Debt Service Fund

	FY 2023	FY 2024	Change	Percent Change
County	719,126,083	809,920,805	90,794,722	12.6%
State	731,661,781	745,402,904	13,741,123	1.9%
Federal	42,287,547	42,380,640	93,093	0.2%
Other	10,659,781	10,825,747	165,966	1.6%
Beginning Balance	22,946,546	33,887,303	10,940,757	47.7%
TOTAL	1,526,681,738	1,642,417,399	115,735,661	7.6%

PWCS receives revenue to support the Operating and Debt Service Funds from three primary sources: funds transferred by the BOCS, state aid, and federal aid. Additionally, adult education, other fees, and nonresident tuition accounts for a small amount of revenue. PWCS does not have taxing authority.

In FY 2024, PWCS projects to receive approximately \$1.6 billion to support the School Division’s Operating and Debt Service Funds. This represents an increase of about \$115.7 million or 7.6 percent more than budget estimates for FY 2023.

County Funds

\$809.9 million; \$90.8 million more (12.6%)

Real property, personal property, BPOL, utility, and local sales taxes are the primary revenue sources for Prince William County. The BOCS approves a transfer to PWCS to finance much of the Operating Fund and the payment of debt service. Through a joint resolution, the School Board and BOCS agree that the School Division receives 57.23 percent of the general revenues available to the county. The code of Virginia, section 22.1-92 states: It shall be the duty of each division superintendent to prepare, with the approval of the school board, and submit to the governing body or bodies appropriating funds for the school division, by the date specified in § 15.2-2503, the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the school division. The requested county transfer to the School Division will be approximately \$809.9 million with \$702.5 million to support the Operating Fund. The remaining \$107.4 million is for the Debt Service Fund to pay debt service for previous and new school construction and other capital improvements.

State Aid

\$745.4 million; \$13.7 million more (1.9%)

State revenue includes two forms of funding: state aid and sales tax. State aid includes funding for basic aid to support the Standards of Quality (SOQ) and categorical aid for special programs and initiatives. Since the state operates under a biennial budget, state aid is generally calculated for a two year period. FY 2024 is the second year of the biennium and; therefore, adjustments are made resulting from the re-benchmarking process as well as for changes in enrollment. In the first year of a biennium, state revenue adjustments include updating SOQ amounts to reflect the prevailing costs for providing these services. State funding usually increases significantly in the first year of the biennium, while second year increases are generally limited to funding additional students.

In the second year of the 2022-2024 Biennial Budget (FY 2024), PWCS will receive about \$745.4 million in state funding, an increase of \$13.7 million. About \$124.4 million of this amount is the School Division’s share of the one and one-eighth percent sales tax collected to support public education.

For years, the state attempted to distribute aid to education equitably by recognizing that some localities are more able to fund education than are others. This approach, known as equalization, applies a factor to adjust a locality’s state aid reimbursement to reflect the locality’s ability to pay for education. The factor, called the Local Composite Index (LCI), is calculated using three indicators of a locality's ability-to-pay: (1) true values of real estate and public service corporations as reported by the State Department of Taxation for the calendar year of 2019 (50%), (2) adjusted

Executive Summary

gross income for the calendar year 2019 as reported by the State Department of Taxation (40%); and (3) the sales for the calendar year 2019 which are subject to the state general sales and use tax, as reported by the State Department of Taxation (10 percent). Each constituent index element for a locality is its sum per March 31 ADM, or per capita, expressed as a percentage of the state average per March 31 ADM, or per capita, for the same element. Those school divisions with a low LCI receive the greatest amount of state aid per pupil while those with a high index receive less state support. The state minimum LCI is 0.2000 and the maximum is 0.8000. It is important to note that every school division, even the poorest, significantly exceeds the state minimum SOQ program requirements. PWCS ability to pay education costs fundamental to the Commonwealth's Standards of Quality decreased from .3799 to .3739 for the 2022-2024 biennium. This means Prince William County must pay about 37 percent of the cost of the minimum educational program set by the state SOQ. This change in LCI translates to an increase in funding to PWCS of approximately \$4.4 million.

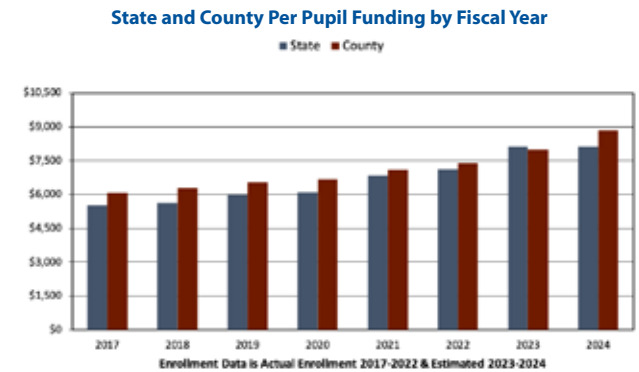
Federal Aid

\$42.4 million; \$93 thousand more (0.2%)

Federal aid derives from various entitled federal programs, specific grants, and Impact Aid. With the exception of Impact Aid, federal revenues are generally categorical and expended for specific purposes according to established statutes and regulations. Federal funds supplement the costs of providing instructional services for students in vocational education, adult education, special education, and programs for educationally and/or economically disadvantaged students. In FY 2024, PWCS will receive about \$42.4 million in "traditional" federal funding. This represents an increase of about \$93 thousand in federal grants for specific programs. The basis for an increase in federal funding is from program estimates.

PWCS received approximately \$229.5 million in COVID-19 Relief Funding from the CARES Act, CRRSA, and ARPA. This funding supports human and material resources to address unfinished learning (during the school day, before and after school, and summer), professional learning for professional educators and instructional leaders, social-emotional supports, and mental health healing professionals and resources, resources for Center for Disease Control (CDC) and Virginia Department of Health (VDH) recommended ongoing health mitigation measures, and student transportation (social-distancing) measures, all

related to COVID-19. These funds were budgeted and appropriated in FY 2022 and 2023. Unobligated balances will carry over into FY 2024 through a separate resolution. This funding ceases on September 30, 2024.



Other Revenue

\$10.8 million; \$166 thousand more (1.6%)

FY 2024 projects about \$10.8 million in available revenues from various other sources. These sources include fees for student parking, tuition for adult education classes, investment income, revenue from small grants and awards, savings from the prior year, and some revenues related to debt service.

Because of the time lapse between the sale of construction bonds and the actual expenditure of the proceeds from the sale, investment interest is earned on the bond proceeds and placed in a capital reserve fund. About \$1.0 million in interest from school construction bonds is available to offset the payment of debt service in FY 2024.

The budget also includes \$2.5 million in an undistributed category. This provides budget capacity for revenue from various unbudgeted grants that individual schools or the School Division might receive during the fiscal year.

There is a budgeted beginning balance of \$33.9 million. The Division saved these funds from prior years. The School Division's Five-Year Plan manages the budget impact of these one-time funds, and their impact on revenues in future budgets. These revenues help support reserves representing about 2.2 percent of the approved operating budget and are the only funds available to cover student membership increases greater than projected or unexpected revenue shortfalls. This budget has no other increases in general fees and does not add additional fees to support budget reductions.

Revenue Summary by Fund

The table below shows revenues budgeted by fund with actual values for 2021-22 and approved values for 2022-23 and 2023-24 for comparison. Revenue by source is shown for the Operating and Debt Service Funds.

Fund	FY 2022 Actual	FY 2023 Approved	FY 2024 Approved	Increase/Decrease
OPERATING				
County	548,808,938	611,467,320	702,475,165	91,007,845
State	636,284,174	731,661,781	745,402,904	13,741,123
Federal	103,727,749	42,287,547	42,380,640	93,093
Local	11,257,532	5,855,088	5,807,931	(47,157)
Beginning Balance	0	22,946,546	33,887,303	10,940,757
Undistributed	0	2,500,000	2,500,000	0
TOTAL OPERATING	1,300,078,393	1,416,718,282	1,532,453,943	115,735,661
DEBT SERVICE				
County	111,312,134	107,658,763	107,445,640	(213,123)
Other	1,533,870	1,304,693	1,517,816	213,123
Transfers In	1,501,119	1,000,000	1,000,000	0
TOTAL DEBT SERVICE	114,347,123	109,963,456	109,963,456	0
Construction	122,579,914	129,099,104	511,850,479	382,751,375
Food & Nutrition	66,028,087	50,000,000	53,500,000	3,500,000
Distribution Center	5,103,228	5,000,000	5,000,000	0
Facilities Use	569,947	1,724,816	1,177,478	(547,338)
Imaging Center	725,271	532,946	556,878	23,932
Self-Insurance	5,517,239	6,431,527	6,456,984	25,457
Health Insurance	109,601,891	124,472,710	133,220,808	8,748,098
Regional School	(184,630)	0	0	0
SACC Program	699,472	550,000	550,000	0
Governor's School	1,820,062	1,522,627	1,655,102	132,475
Aquatics Center	2,535,222	1,593,520	2,134,619	541,099
Student Activity	10,614,366	15,656,000	15,656,000	0
TOTAL ALL FUNDS	1,740,035,584	1,863,264,988	2,374,175,747	510,910,759

Revenues – Other Funds

The Debt Service Fund derives its revenues from several sources. The primary source of revenue is from the County transfer. Other county revenue includes revenue credits associated to federally subsidized debt such as Build America Bonds (BABS) and Qualified School Construction Bonds (QSCBS). There is also a \$1.0 million a year transfer in from the capital reserve in the Construction Fund to the Debt Service Fund. Total revenue budget for FY 2024 is \$110.0 million, unchanged from FY 2023.

The Construction Fund can have large swings in revenues (and expenditures) that are a result of timing of projects and the sale of debt. There are two primary sources of revenue to this fund, bond proceeds from the sale of debt and transfers in from the Operating Fund (cash to capital). During FY 2024 construction revenues will increase and as a result, the Construction Fund will experience a revenue increase of \$382.8 million over FY 2023.

Food & Nutrition Fund revenue comes from federal and state government subsidies as well as cafeteria food sales. In FY 2024, the revenue budget is \$53.5 million, a \$3.5 million increase from FY 2023.

Revenues to the Distribution Center come from sales to internal users (schools and departments) and to a much smaller extent, external parties. The revenue budget remains unchanged at \$5.0 million.

Facilities Use Fund revenues come from the rental of school facilities to external parties. This may include cafeterias, gymnasiums, auditoriums, and fields. The revenue budget for FY 2024 is \$1.2 million, a decrease of \$.5 million from FY 2023.

Imaging Center Fund revenues come from charges to internal and external users and is self-supporting. In FY 2024, the revenue budget for the Imaging Center Fund is \$557 thousand, an increase of \$24 thousand from FY 2023.

The Self-Insurance Fund revenues consist of charges for services to other funds and a small amount from insurance claims and recoveries. FY 2024 budget is \$6.5 million, a \$25 thousand increase over FY 2023.

Health Insurance Fund revenue sources are payroll withholdings from employee pay and employer contributions for employee coverages. In FY 2024, the total revenue budget for the Health Insurance Fund is \$133.2 million, an \$8.7 million increase over FY 2023.

The School Age Child Care (SACC) Fund accounts for a before and after school program administered by a third party. This third party pays Prince William County Schools an administrative fee that the Division then uses to staff a small office that acts as a liaison between the Division and the third party. FY 2024 budget is unchanged at \$550 thousand.

The Governor's School @ Innovation Park is a STEM school with enrollment of approximately 166 students from Manassas City Public Schools, Manassas Park City Public Schools, and Prince William County Public Schools. The fund receives its revenue support from the state and from local tuition payments. The FY 2024 revenue budget is \$1.7 million, up \$132 thousand from FY 2023.

The Aquatics Center is a facility on the campus of Colgan High School. This facility provides services to the School Division and to the community at large. Revenues come from an Operating Fund transfer to the Aquatics Center Fund and from the sale of merchandise concessions, swim lessons, parties, and memberships. FY 2024 revenue budget is \$2.1 million, a \$541 thousand increase over FY 2023.

Finally, the Student Activity Fund accounts for monies received from school events such as field trips, fundraisers, and community use of facilities. In FY 2024, the revenue budget is unchanged at \$15,656,000.



Expenditure Summary by Fund

The table below shows expenditures budgeted by fund utilizing actual values for 2021-22 and approved values for 2022-23 and 2023-24 for comparison. Expenditures by object code series is listed for the Operating and Debt Service Funds followed by all other funds combined listed under “Other Funds” as shown. The amounts include interfund transfers. Interfund transfers are expenditures that appear in more than one fund for the same purpose. A discussion of any significant changes in expenditures follows this table.

Fund	FY 2022 Actual	FY 2023 Approved	FY 2024 Approved	Increase/ Decrease
OPERATING				
Personnel	772,256,591	808,823,519	890,443,928	81,620,409
Benefits & Fixed Charges	274,628,567	309,022,568	347,714,657	38,692,089
Contractual Services	80,567,011	75,622,597	90,389,521	14,766,924
Materials & Supplies	89,213,982	48,973,529	57,990,184	9,016,655
Capital Outlay	15,324,060	26,928,975	25,994,862	(934,113)
Reimbursements	(1,531,504)	0	0	0
Reserve/Transfers Out	67,420,646	147,347,094	119,920,791	(27,426,303)
TOTAL OPERATING	1,297,879,353	1,416,718,282	1,532,453,943	115,735,661
DEBT SERVICE	111,222,147	109,963,456	109,963,456	0
OTHER FUNDS				
Personnel	21,316,847	26,838,301	28,564,112	1,725,811
Benefits & Fixed Charges	127,281,393	129,290,708	138,438,916	9,148,208
Contractual Services	22,928,004	30,288,823	55,987,773	25,698,950
Materials & Supplies	32,776,090	22,280,339	23,457,785	1,177,446
Capital Outlay	103,426,234	109,174,078	466,550,763	357,376,685
Reserves/Transfers Out	2,001,118	3,055,001	3,102,999	47,998
Student Activity Fund	9,192,909	15,656,000	15,656,000	0
OTHER FUNDS	318,922,595	336,583,250	731,758,348	395,175,098
TOTAL ALL FUNDS	1,728,024,095	1,863,264,988	2,374,175,747	510,910,759

Operating Fund and Debt Service Fund

Adjustment Changes from Approved FY 23 to Approved FY 24

FY 2023 Approved Expenditures for Operating and Debt Service Funds		\$1,526,681,738
Expenditure Changes for FY 2024		
Baseline Adjustments		3,609,852
Baseline Adjustments, Elimination of One-Time Costs	(657,261)	
Readjust Holdback Allocation Reserve	7,375,280	
Adjustments in Grants & Self-Supporting Programs	(3,108,167)	
Compensation		54,721,125
Pay Raise 5.0% (Step + COLA)	61,693,039	
Slippage in Compensation (Salary Vacancy Factor Plus Impact of Turnover)	(16,186,297)	
Bonus - State Share	3,913,240	
Adjustment for Substitutes/Temporary Pay Rates (5.0%)	430,247	
Adjustment to Supplemental Pay Rates (5.0%)	434,222	
Reclassifications	1,740,027	
Health Insurance Rate Adjustment	2,696,647	
New Students & Schools		18,954,050
Funding for Change in Students	18,097,505	
Fixed Allocation - Innovation ES	1,054,187	
Governors School @ Innovation Park Tuition (Funds 133 students)	(197,642)	
Start-Up Allocation - Innovation ES	(518,000)	
Start-Up Allocation - Woodbridge Area ES	518,000	
School Repairs & Renovations		(5,143,865)
TIP - Increase Technology Improvement Projects (TIP) Funding Annual Increase	500,000	
CIP - Decrease Capital Improvement Projects (CIP) Funding	(5,643,865)	
New Resources		43,594,499
Commitment 1: Learning and Achievement for All	12,935,291	
Commitment 2: Positive Climate and Culture	19,179,992	
Commitment 3: Family and Community Engagement	4,516,147	
Commitment 4: Organizational Coherence	6,963,069	
Net Change	115,735,661	
FY 2024 Projected Expenditures		\$1,642,417,399
FY 2024 Projected Revenues (Operating & Debt Service)		\$1,642,417,399
Estimated FY 2024 Surplus/(Deficit)		\$0
	Debt Service Fund	\$109,963,456
	Operating Fund	\$1,532,453,943

Baseline Adjustments

\$3.6 million

Baseline adjustments represent the costs of personnel, materials, equipment, and services to continue current programs and services in FY 2024. This normally includes increases in selected accounts for inflation, adjustments in other accounts to reflect the cost of doing business, and the elimination of nonrecurring costs budgeted in previous years.

Baseline adjustments include such items as updating schools for replacement equipment funding based upon the passage of another year, adjusting the K-3 class-size costs because of the change in the LCI, and school level staffing to remain in compliance with state staffing standards for Instructional Technology Coaches (ITC).

Inflation, Adjustments, and Replacements

In FY 2023, there was an increase of 7% to school and department budgets for inflation related to supplies, materials, and equipment. In FY 2024, there is no increase for inflation. Funding is allocated to adjust for programmatic changes in replacement equipment and vehicles based on a 14-year schedule. This budget supports the replacement of 23 buses.

Grants and Self-Supporting Programs

Grants and self-supporting programs are required to operate within the revenues available for these programs. Adjustments to revenues for these federal, state and locally funded programs will decrease overall by about \$290 thousand in FY 2024. This is primarily due to increases in the Virginia Preschool Initiative (VPI) grant and summer school program offset by decreases to Reading Intervention and Title I funding. Overall, this budget includes about \$64.4 million in revenues and expenditures for grants and self-supporting programs.

New Students and Schools

\$18.9 million

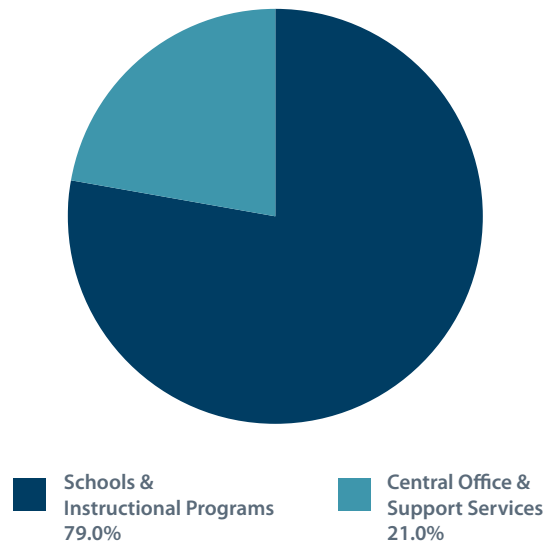
The FY 2024 budget includes an \$18.9 million increase in per pupil allocations to schools and central support services used to maintain current programs and services.

In August 2024, the School Division will open "Woodbridge Area" Elementary School. The Construction Fund Budget provides funds for outfitting this facility and addresses the capital needs of the new school. The School Division provides initial operating funds for basic start-up costs such as staff (principal and Finance Specialist) to facilitate the opening of the school and assist with the purchase of textbooks, library books, and other consumable supplies.

The Debt Service Fund expenditures will not change from the FY 2023 Approved Budget. Using prior years available funds, \$30.0 million in both FY 2021 and FY 2022, PWCS funded capital projects with cash in lieu of bonds, thus reducing debt service payments in future years.

Funding is included to support construction of "Woodbridge Area" and "Potomac Shores Area" Elementary Schools and "14th" High School; Occoquan Elementary School replacement; renovations at Featherstone Elementary School, Benton, Fred Lynn, and Graham Park Middle Schools, Brentsville High School, the Security Operations Center, and the Central and Potomac Transportation Centers; fenestration improvements at Gar-Field and Woodbridge High Schools; cosmetology lab renovation at Woodbridge High School; Gar-Field High School artificial turf/concession building; Rippon Middle School artificial turf with lighting; Osbourn Park High School artificial turf/concession building/8-lane track; Washington Reid Preschool site access/parking enhancements; Neabsco Elementary School elevator replacement and exterior ADA; HVAC enhancements at Antietam and Bel Air Elementary Schools, Rippon Middle School, and Gar-Field and Brentsville High Schools; chillers, controls and retro cx lighting at the Kelly Leadership Center; roof replacement at Rippon Middle School; security enhancements at Bull Run, Gainesville, and Marsteller Middle Schools, and Division-wide access controls upgrade.

Expenditures
Instruction vs. Support



Compensation

\$54.7 million Salaries

Historically, salary increases occur in order to remain competitive in the Northern Virginia job market. This includes adjustments to the salary scale in the form of cost-of-living increases and salary-step increases. The current average step increase for eligible employees is about 3.0 percent each year it occurs until the employee reaches the top of the salary scale. Less than one percent of employees are currently at the top of their pay scales.

This budget supports a step increase for eligible employees and a 2.0 percent pay scale adjustment. Each one percent of salary and benefits costs about \$9.8 million.

Several factors contribute to a “slippage” in the costs for providing step and salary scale adjustments each year. Slippage is the difference between the calculated cost of compensation and the actual cost. The Retirement Opportunity Program, salary placement policies, and the length of time positions are vacant all contribute to the actual cost for compensation being less than the calculated cost. Historically, the actual slippage in compensation has averaged about three percent of total compensation. The amount of slippage is also a function of the pay increases from the prior year. The estimated slippage budget for FY 2024 is about one percent of estimated compensation. This means that \$16.1 million may reduce the effective cost for the pay raise.

Benefit Programs

In FY 2024, the average cost of benefits for a typical employee is about 39.97% of salary. Benefit rates at 16.62% for VRS and 1.21% for the health care credit rate are unchanged from last year. The VRS rate for the trades group is 6.69% and group life insurance (GLI) remains unchanged at 1.34% in FY 2024.

PWCS has two health insurance plans: Anthem and Kaiser. PWCS employees have not experienced any significant increases in health insurance rates in the past three years because PWCS has absorbed the increases for both plans. Since school year 2020, employee premium rates have increased only 5%, while the national average from September 2021 to September 2022 was 28.2%. Anthem’s self-insured health insurance costs are projected to increase by 12% with a 3% increase funded by employees. Kaiser’s fully insured plan rate will increase by 24% for PWCS with a 3% increase funded by employees. It is important to note that Kaiser premiums will still be less than Anthem premiums. For example, the Kaiser family HMO employee premium will be \$533.04 per month, an increase of \$15.52

per month and the Anthem HMO will be \$548.44 per month, an increase of \$15.98 per month.

School Repairs & Renovations

(\$5.1) million

CIP Technology Improvement Projects (TIP)

Implementation of the PWCS Technology Improvement Plan allows for the Division to maintain a learning management system, digital equity, close the homework gap, and support a robust infrastructure for managing and optimizing safe and effective use of technology so students have opportunities to be active learners, creating and sharing content, not just consuming it.

Prior to the Spring of 2020, PWCS was working to implement a five-year digital equity plan to ensure all PWCS students had equitable access to quality, authentic resources at home and school, preparing our students for their futures. In the Spring of 2020, PWCS closed schools due to the worldwide COVID-19 Pandemic. At that time, all learning became virtual for the remainder of the school year. Schools that were able to, provided portable devices to students for continued learning from home. The start of the 2020-21 school year remained closed due to the lingering COVID-19 pandemic with the majority of students learning virtually and a small population of students attending in person. Utilizing VPSA funding, PWCS budget, and CARES funding, the Information and Instructional Technology Department purchased laptops to support virtual learning from home. With 76,894 new laptops purchased, and approximately 15,106 laptops three years of age or less in the Division, PWCS was able to fully implement Digital Equity for K-12 students by January 2021. Implementing digital equity Division-wide will also assist with eliminating traditional computer labs for schools. The exception to this would be specialized computer labs for courses (e.g. CTE, graphic arts). To sustain PWCS Digital Equity, a three-year refresh plan will be implemented.

With PWCS reaching digital equity by January 2021 for all students, it will be essential to continue providing Wi-Fi access at home for students beyond the pandemic. Providing continued internet access will allow us to close the homework gap for our ESOL students and low-income families in the Division. Students will have access to 24/7 learning anytime, anywhere.

Division-wide there is a combination of approximately 12,000 laptops and desktops utilized by teachers, support staff, central office staff, and administrators. Best practice indicates devices should be refreshed every three years.

The TIP provides funding for the human resource management, financial, operational, technical, and functional

Executive Summary

support for Division-wide IT applications and hardware. And, funding for information security, management, and operational support for the PWCS I-Net wide area network, technical, and functional support of the Enterprise Data Centers that are critical to delivering support to students, teachers, parents, and staff.

The CIP includes the following projects funded by transfers from the Operating Fund:

Renovations

- Cedar Point Elementary School
- Swans Creek Elementary School
- Featherstone Elementary School
- Benton Middle School
- Graham Park Middle School
- Brentsville High School
- Facility Assessments

Maintenance

- Roof Repairs
 - Ellis Elementary School
 - Forest Park High School
 - Independent Hill Buildings 14 and 20
- Paving
 - Battlefield High School Tennis Court
 - Various Projects
- Auditorium/Theatre Upgrades
- HVAC Repairs and Upgrades
- Environmental Management Repairs
- Portable Classrooms
- Energy Infrastructure Projects
- Title IX Improvements



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New Resources

\$43.6 million

This budget identifies \$43.6 million for new resources and allocations to existing programs and services. The items associated with this funding are listed below in accordance with the Division's four commitments outlined in the Strategic Plan.

Commitment 1: Learning and Achievement for All	102.1 FTE	\$12,935,291
Teacher Assistant, Special Education, Grade 4, 188-Day	75.0	2,888,325
Instructional Coach, Grade 12, 214-Day (Previously ESSER funded)	14.0	1,682,676
Three Additional VPI Classes	9.5	1,576,217
International Baccalaureate, Grade 12, 200-Day (Middle Schools)	4.0	435,372
Supervisor of Specialized Instruction, Grade 18, 250-Day (Programs and Development)	2.0	433,608
Coordinator, Summer School, Grade 15, 250-Day	2.0	339,132
Administrative Coordinator for Elementary Science, Grade 15, 250-Day	1.0	172,914
Coordinator, CTE Workforce Development, Grade 15, 250-Day	1.0	169,567
Technical Support Specialist, Grade 11, 250-Day (Innovation ES)	1.0	118,719
Transition Employ Specialist, Grade 12, 195-Day (Programs and Development)	1.0	109,520
Gifted Teacher, Grade 12, 195-Day (Innovation ES)	1.0	106,988
Admin. Coord. - Specialty Program, Grade 15, 223-Day (High Schools)	0.6	92,722
IIT Maintenance Contract Funding		3,717,767
Annual SAT School Day		257,376
CAST UDL Professional Learning Services, Phase II		240,370
ACCESS tests - Increased Funding		80,000
Technology Education and Engineering		66,500
CTE Curriculum Development		58,634
Family and Consumer Sciences		57,000
Shenandoah University Dual Enrollment		54,250
World Language Credit-by-Exam		40,158
On-Line CogAT Testing		30,435
HPE Curriculum Elementary Five for Life		28,870
STOP - Virtual Gifted Education Teacher, Grade 12, 195-Day	(1.0)	(109,708)
STOP - STEM Coach, Grade 12, 195-Day	(1.0)	(109,520)
Director, MTSS, Grade 19, 250-Day	1.0	219,865
Director, P&D, Grade 20, 250-Day	1.0	203,557
Director, CTE, Grade 19, 250-Day	1.0	203,557
Marketing for Human Resources for More Effective Recruiting		200,000
STOP - Centrally Funded Teacher Assistants, Special Education	(11.0)	(429,580)
Commitment 2: Positive Climate and Culture	127.0 FTE	\$19,179,992
Security Assistants, Grade 6, 188-Day	65.5	3,780,136
VCU Residency Program	40.0	3,290,080
Director of School Counseling (MS), Grade 12, 223-Day (Nokesville, Pennington, Porter)	1.5	181,908
Cybersecurity Supervisor, Grade 19, 250-Day	1.0	213,159
Supervisor, Safety Operations Center (Planning/Implementation), Grade 17, 250-Day	1.0	197,732
Senior, School Security Officer, Grade 14, 250-Day	1.0	196,886

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New Resources

(continued)

Crisis Management Training Coordinator, Grade 14, 250-Day	1.0	163,889
Crisis Management Training Specialist, Grade 11, 250-Day	1.0	118,719
School Nurse, Grade 12, 195-Day (Rosemount Lewis ES)	1.0	109,520
Middle School Safety & Security Specialist, Grade 9, 250-Day (Nokesville)	1.0	91,542
School Security Patrol, Grade 4, 250-Day	1.0	57,169
Security Assistant, Grade 6, 188-Day (PACE West)	1.0	57,613
High School Director of School Counseling, Grade 17, 236-Day (BDHS)	0.5	87,931
Security Assistant, Grade 6, 188-Day (Nokesville)	0.5	28,807
International Faculty		4,495,386
Magnetometers		2,600,000
Athletic Officials - MS and HS		400,009
School Safety Stipend		180,852
Replacement of Auto External Defibrillators (AEDs) in Schools		180,000
Police at School Events		171,584
First Responder Access to Schools and Administrative Facilities		150,000
Unified Sports		45,000
Discrimination, Harassment, & Sexual Misconduct Case Management System		30,316
Coordinator, HR, Grade 13, 250-Day (Previously ESSER funded)	2.0	318,824
Administrative Coordinator, Employee Relations Office, Grade 15, 250-Day	1.0	272,913
Assistant Director, Risk Management, Grade 18, 250-Day	1.0	249,803
Coordinator, Sustainability, Grade 14, 250-Day	1.0	213,886
Director, Health & Wellness, Grade 20, 250-Day	1.0	213,771
Coordinator, HR, Grade 15, 250-Day (Previously ESSER funded)	1.0	172,913
Administrative Coordinator, Performance Management, Grade 15, 250-Day	1.0	172,913
Facilities Management Specialist, Grade 9, 250-Day	1.0	156,048
Locksmith III, Grade 8, 250-Day	1.0	142,021
Growing Our Own (GOO) - All 13 High Schools		164,500
Recruitment Initiative Funding		97,453
School Board Meetings - Security Overtime		77,805
UVA Education Leadership Master's Program		57,904
Bus Cameras		24,000
Access Control Locks, Servicing Contract - KLC		17,000
Commitment 3: Family and Community Engagement	63.0 FTE	\$4,516,147
Parent Liaisons, Grade 7, 200-Day (ES) (Previously ESSER funded)	27.0	1,614,258
Parent Liaisons, Grade 7, 200-Day (MS) (Previously ESSER funded)	20.0	1,196,360
Parent Liaisons, Grade 7, 200-Day (HS) (Previously ESSER funded)	15.0	897,270
Robotics Financial Support		250,074
Parent Liaison Training Funds		50,000
Media Relations Coordinator, Grade 15, 250-Day	1.0	172,913
Essential Translations		300,272
Family Engagement Series		35,000

Executive Summary

New Resources

(continued)

Commitment 4: Organizational Coherence	16.5 FTE	\$6,963,069
Transportation Liaison, Grade 7, 250-Day	4.0	324,783
Administrative Coord., Continuous Improvement Coaching, Grade 15, 223-Day	1.0	154,805
Transportation Manager, Transportation Dispatch, Grade 10, 250-Day	1.0	110,750
Replace 800 MHz radios on school buses		1,500,000
Special Education Teacher Stipend		1,233,669
STOP - Transportation Manager Grade 8, 250-Day	(1.0)	(100,145)
Senior Budget Analyst, Grade 13, 250-Day (Previously ESSER funded)	2.0	318,824
Finance Specialist, Grade 7, 250-Day	2.0	152,962
Long-Term Financial Planning, Grade 18, 250-Day	1.0	220,533
Assistant Division Counsel, Grade 20, 250-Day	1.0	219,580
Admin. Coordinator, Procurement (CIP), Grade 16, 250-Day	1.0	191,832
Coordinator, Compensation and Classification, Grade 13, 250-Day	1.0	159,412
Facilities Management Specialist II, Grade 11, 250-Day	1.0	118,719
Exec. Admin. Assist II/Legal, Grade 9, 250-Day	1.0	106,049
Administrative Assistant, Grade 6, 250-Day (SOMS)	1.0	73,127
Division Counsel Grade 22, 250-Day	0.5	73,952
Budgeting for Adequacy		620,000
Non-Traditional Sports Expansion		501,600
Comprehensive Staffing Study		300,000
Background Investigations - Compliance		172,392
Compensation and Classification Study		165,000
Inventory Management - software, installation/implementation, and training		142,538
Increase Flex Funding for Cabinet		128,687
Coach Supplement Study		60,000
Student Activities Participation		14,000
Total New Resources	308.6	\$43,594,499

800 MHz Radio Sinking Fund

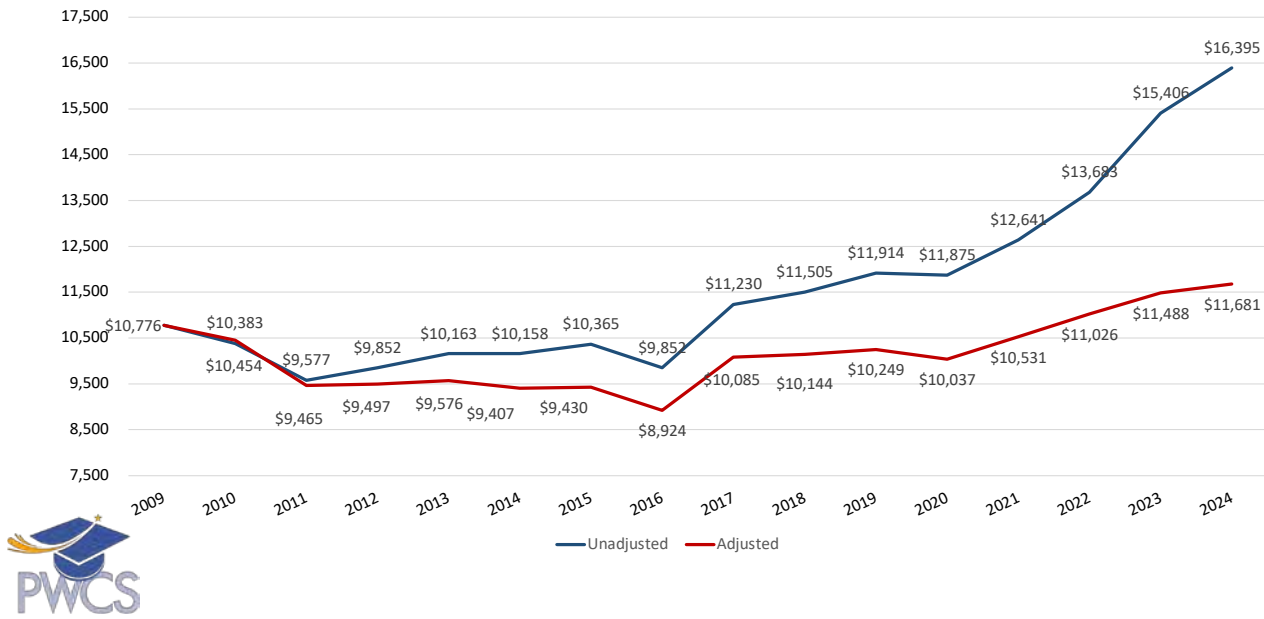
800 MHz Radios are used on all buses, by the security patrol, by Community Safety Officers and Risk Management and Security staff during a crisis event. The support for the current radios purchased over 10 years ago is expiring. The FY 2024 approved budget supports \$1.5M to replace 150 portable radios and 330 mobile radios (for buses) in the second of a three year project.

The Division experienced substantial increases in populations that require far more support than the general education population. These populations are economically disadvantaged students, students with special needs, and English language learner students. These students require more support which requires higher levels of funding.

Cost per Pupil

The chart below shows both the change in PWCS' unadjusted cost per pupil and the inflation adjusted cost per pupil over the period 2009 to 2024.

Cost per Pupil Change Over Time (Unadjusted and Adjusted for Inflation)



Note: Cost per pupil amounts were calculated using a uniform formula developed by the Washington Area Boards of Education (WABE) committee for consistency among participating jurisdictions.

Fiscal Year Budget Comparison for All Funds

The table below includes the total budget by fund showing actual expenditure values for 2019-20, 2020-21, and 2021-22, and approved expenditure values for 2022-23 and 2023-24 for comparison.

Fund	Actual 2019-20	Actual 2020-21	Actual 2021-22	Approved 2022-23	Approved 2023-24
Operating	1,108,472,392	1,160,925,019	1,297,879,353	1,416,718,282	1,532,453,943
Debt Service	104,996,412	108,665,492	111,222,147	109,963,456	109,963,456
Construction	172,402,458	119,429,347	125,059,769	129,099,104	511,850,479
Food & Nutrition	40,913,399	39,589,481	45,130,880	50,000,000	53,500,000
Imaging Center	609,700	470,305	583,344	532,946	556,878
Facilities Use	957,281	246,275	825,840	1,724,816	1,177,478
School Age Child Care Program	518,243	431,491	496,596	550,000	550,000
Distribution Center	3,915,582	4,779,755	4,996,807	5,000,000	5,000,000
Self-Insurance	5,305,296	7,019,096	6,013,700	6,431,527	6,456,984
Health Insurance	103,343,837	110,664,839	123,679,128	124,472,710	133,220,808
Governor's School @ Innovation Park	912,588	1,087,492	1,450,279	1,522,627	1,655,102
Regional School	13,332,843	537,228	0	0	0
Aquatics Center	1,058,057	1,018,623	1,493,343	1,593,520	2,134,619
Student Activity	0	2,754,117	9,192,909	15,656,000	15,656,000
Grand Total	1,556,738,088	1,557,618,560	1,728,024,095	1,863,264,988	2,374,175,747



School Board Funds

Other than the Operating Fund, the budget includes funds for the management of special activities and functions. The FY 2024 budget consists of thirteen funds under the control of the School Board.

Operating Fund

\$1,532,453,943; 12,612.2 positions

This fund provides for the day-to-day operations and maintenance of the schools and is funded primarily by county, state, and federal funds.

Construction Fund

\$511,850,479; 7.0 positions

This fund provides for all new facilities and most facility renovations and expansions. Funds are primarily from the sale of bonds.

Debt Service Fund

\$109,963,456; 0.0 positions

This fund pays principal and interest on bonds and loans sold to finance capital projects in the Construction Fund. The County transfer primarily supports this fund.

Food and Nutrition Fund

\$53,500,000; 678.12 positions

This fund provides for all Food and Nutrition's operating and administrative costs. Food sales and federal/state subsidies primarily support this fund.

Health Insurance Fund

\$133,220,808; 6.0 positions

This fund pays claims and related expenses for the health care program. The primary sources of revenue are employer contributions paid by the other funds and employee contributions deducted from employee pay on a semi-monthly basis.

Administration Building Cafeteria Fund

\$0; 0.0 positions

This fund provides for the operating costs of the cafeteria in the Edward L. Kelly Leadership Center. The sale of food in the cafeteria and catering primarily support this fund. This fund is part of the Facilities Use Fund, however, it is presented separately in this document.

Aquatics Center Fund

\$2,134,619; 7.0 positions

The Aquatics Center Fund tracks costs associated with the operation of the aquatics center located on the same site as Colgan High School.

Facilities Use Fund

\$1,177,478; 1.5 position

This fund accounts for revenues and expenditures collected from the use of schools by non-school organizations.

Building rental fees support this fund.

Governor's School @ Innovation Park

\$1,655,102; 11.0 positions

This fund provides for the operation of the Governor's School jointly operated by PWCS, Manassas City Schools, Manassas Park City Schools, and George Mason University. The school offers selected juniors and seniors an advanced and intensive program in science, technology, engineering, and mathematics (STEM). Tuition from the three school divisions and state funds support the school.

School Age Child Care Program Fund

\$550,000; 2.0 positions

This program provides adult supervised, high quality, affordable, before and after school care by private child-care providers. A flat-fee charged to the provider funds the program oversight.

Self-Insurance Fund

\$6,456,984; 5.0 positions

This fund pays claims and related expenses for workers' compensation and self-insured losses. Transfers from the Operating Fund support the fund.

Distribution Center Fund

\$5,000,000; 0.0 positions

This fund tracks the purchase of warehouse stock items from vendors and the sale of items issued to schools and departments. Revenues and expenses are predominately a result of operations of the warehouse function.

Imaging Center Fund

\$556,878; 3.0 positions

This fund tracks the sale, primarily to internal customers, of printed materials and printing services.

Student Activity Fund

\$15,656,000; 0.0 positions

This fund accounts for monies received from school events such as fundraisers, field trips, and community use of facilities.

Budget Forecast

The chart below is a summary of three-year forecasts for 2023-24 through 2026-27 for all funds. Projections for the Operating Fund and Debt Service Fund are based on the five-year budget plan for the School Division (included in the budget development discussion within the Organizational Section of this document) which provides the assumptions for financial resources and projected expenditures for the coming years. Some assumptions for the operating fund include a 4% average increase in state funding, 2.8% merit step, 1.0% cost of living salary adjustment, and adjustments for increases in student membership. Refer to the individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc.

	FY 2024 Approved	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected
OPERATING FUND				
Beginning Balance	267,075,248	267,075,248	267,075,248	267,075,248
Funding Sources	1,498,566,640	1,616,299,769	1,692,847,048	1,771,100,233
Expenditures	1,500,033,946	1,589,099,769	1,665,647,048	1,743,900,233
Other Financing Sources (Uses), net	1,467,306	(27,200,000)	(27,200,000)	(27,200,000)
FUND BALANCES, end of year	267,075,248	267,075,248	267,075,248	267,075,248
DEBT SERVICE FUND				
Beginning Balance	12,216,377	12,216,377	12,216,377	12,216,377
Funding Sources	108,963,456	116,600,231	133,752,952	151,499,767
Expenditures	109,963,456	117,600,231	134,752,952	152,499,767
Other Financing Sources	1,000,000	1,000,000	1,000,000	1,000,000
FUND BALANCES, end of year	12,216,377	12,216,377	12,216,377	12,216,377
CONSTRUCTION FUND				
Beginning Balance	142,097,389	(174,997,093)	(62,563,939)	93,029,246
Funding Sources	163,538,000	230,499,282	280,762,619	135,555,810
Expenditures	509,852,479	142,066,128	149,169,434	156,627,906
Other Financing Sources (Uses), net	29,219,997	24,000,000	24,000,000	24,000,000
FUND BALANCES, end of year	(174,997,093)	(62,563,939)	93,029,246	95,957,150

Budget Forecast

(continued)

	FY 2024 Approved	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected
OTHER FUNDS				
Beginning Balance	132,173,084	122,463,975	114,131,461	109,065,015
Funding Sources	192,342,760	189,702,830	195,535,538	199,600,401
Expenditures	204,251,869	200,235,344	202,801,984	205,552,098
Other Financing Sources (Uses), net	2,200,000	2,200,000	2,200,000	2,200,000
FUND BALANCES, end of year	122,463,975	114,131,461	109,065,015	105,313,318
TOTAL ALL FUNDS				
Beginning Balance	553,562,099	226,758,508	330,859,147	481,385,886
Funding Sources	1,997,298,159	2,153,102,112	2,302,898,158	2,257,756,211
Expenditures	2,324,101,750	2,049,001,472	2,152,371,419	2,258,580,003
FUND BALANCES, end of year	226,758,508	330,859,147	481,385,886	480,562,094



Informational Section – FY 2024 Trends and Forecasts

Student Enrollment

PWCS is the second largest of 132 school divisions in Virginia and the 36th largest school division in the country. The School Division provides services to over seven percent of the state’s student enrollment.

Historical Enrollment Growth

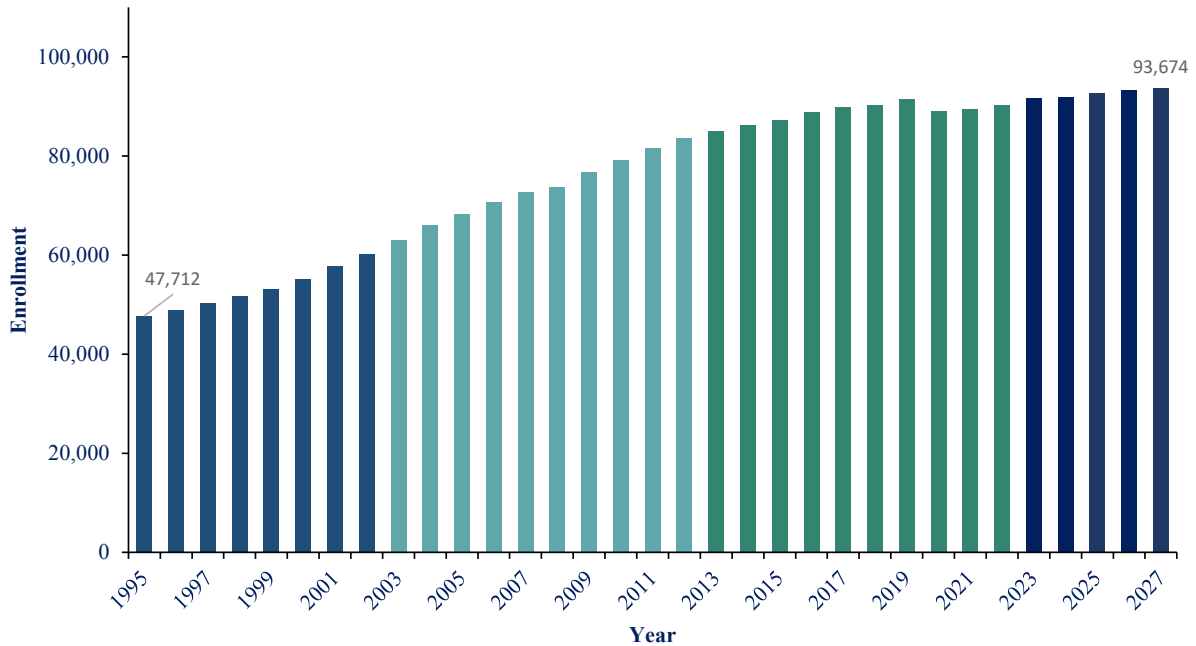
The graph below depicts the 28-year enrollment history and five projected years of PWCS’ enrollment. The School Division has seen steady growth over the last five years, at a rate of less than 1.0 percent annually. The calendar year 2022 (FY 2023) enrollment for the School Division was 90,226, a year-over-year increase of 758 from calendar year 2021 (FY 2022) enrollment of 89,468. In FY 2024, the enrollment projection is 91,631, an increase from the FY 2023 projection by 1,794 students.

Enrollment and Future Projections by Grade Level

Predicting future student enrollment is important for long-range planning, budgeting, staffing, and predicting future building and capital needs for housing PWCS students. The forecasting methodology used to predict the number of students who will be enrolling in PWCS for the next 10 years is a combination of the Housing Unit method and Grade Progression method, along with judgmental adjustments to fine-tune the forecasts. The model produced by this combination of methods is supported by industry best practices and scholarly literature and is relatively inexpensive to produce.

The table on the following page utilizes the enrollment projection tools to estimate the 2023-24 school enrollments for each grade level in the School Division.

Enrollment History and Projections



Executive Summary

Enrollment and Future Projections by Grade Level

To estimate the state revenues and to calculate the school and central office allocations for the FY 2023-24 budget, PWCS used the enrollment of 91,631 students.

Grade Span	Grade	Actual 2021-22	Projected 2022-23	Projected 2023-24	Change 2023-24
Elementary School		38,734	38,994	39,859	865
	K	6,138	6,077	6,035	(42)
	1	6,231	6,694	6,573	(121)
	2	6,411	6,316	6,874	558
	3	6,614	6,474	6,653	179
	4	6,702	6,706	6,770	64
	5	6,638	6,727	6,954	227
Middle School		20,625	20,438	20,450	12
	6	6,730	6,646	6,915	269
	7	6,971	6,767	6,720	(47)
	8	6,923	7,025	6,816	(209)
High School		28,772	28,887	29,351	464
	9	8,027	7,702	7,820	118
	10	7,247	7,781	7,492	(289)
	11	6,621	6,727	7,230	503
	12	6,878	6,677	6,808	131
Special Schools		1,337	1,518	1,971	453
Total		89,468	89,837	91,631	1,794

Five-Year Enrollment Projections

Using enrollment projections models, the School Division projects a growth pattern over the next five years, at approximately 0.8 percent annually. The table below projects enrollment for the next five years by grade span.

Projected enrollments beyond 2023-24 allow for long-range capital planning, such as planning for the construction of additional schools, or additions to existing schools.

Grade Span	Projected 2023-24	Projected 2024-25	Projected 2025-26	Projected 2026-27	Projected 2027-28
Elementary	39,859	40,134	40,567	40,587	40,193
Middle	20,450	20,739	21,258	21,445	22,005
High	29,351	29,496	29,386	29,627	29,903
Special Schools	1,971	1,532	1,544	1,558	1,573
Total	91,631	91,901	92,755	93,216	93,674
Annual Change	2.0%	0.3%	0.9%	0.5%	0.5%

Note: Totals may not add due to rounding.

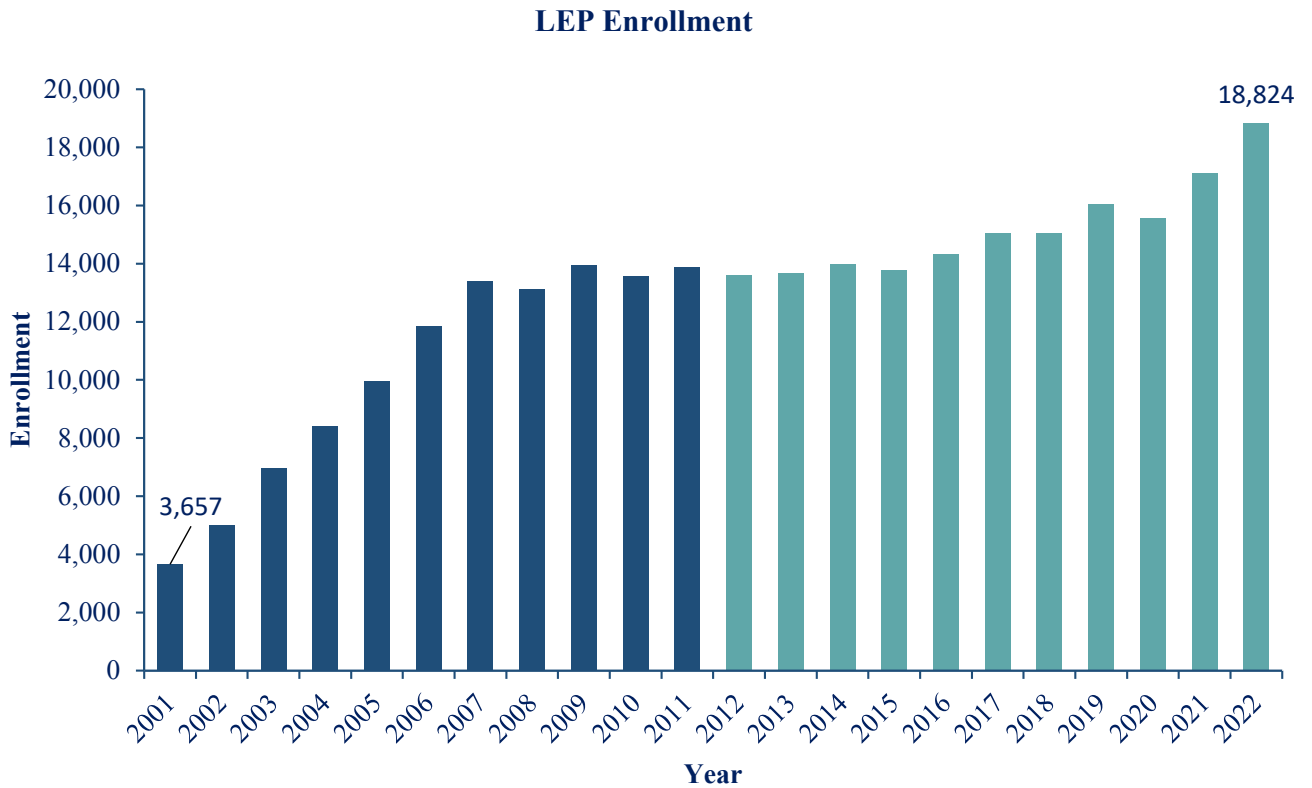
Demographic Changes

In addition to the increased number of students, the composition of membership growth has added to the operating costs. In the past five years, increases in special education, and non-English speaking programs generally require specialized instruction and smaller class sizes.

Limited English Proficient (LEP) Students

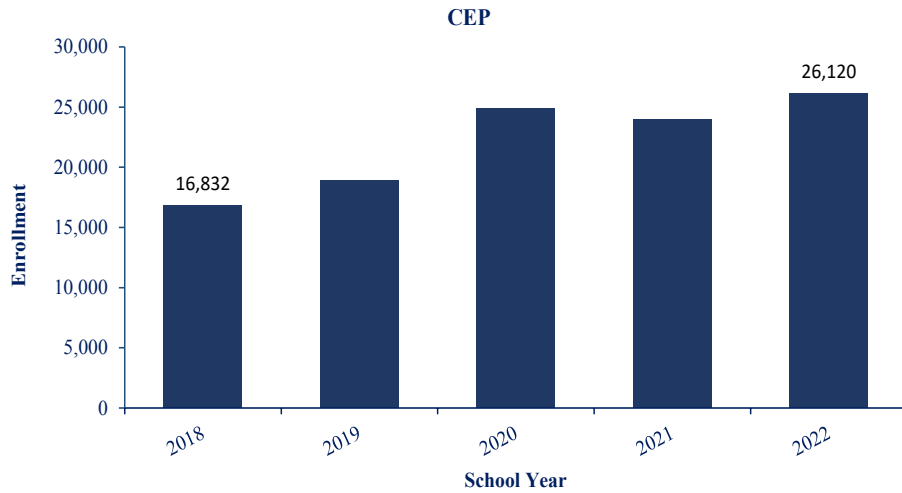
During the past five years, the rate of growth for students receiving English Learner (EL) services increased by 4.6 percent annually.

The graph below depicts LEP enrollments over the 2001 to 2022 calendar year period.



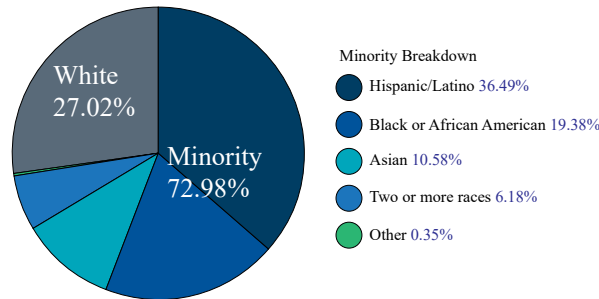
Community Eligibility Provision (CEP)

CEP is a non-pricing meal service option available to school districts in low income areas that eliminates the need for household applications for free and reduced price meals. PWCS students directly certified under CEP to receive free or reduced price lunches increased by about 55.1 percent over the past five years. In FY 2022, 26,120 students or 28.95 percent were directly certified. The graph to the right depicts the Identified Student Percentage as reported by Virginia Department of Education- Office of School Nutrition Programs (SNP) over the last five school years.

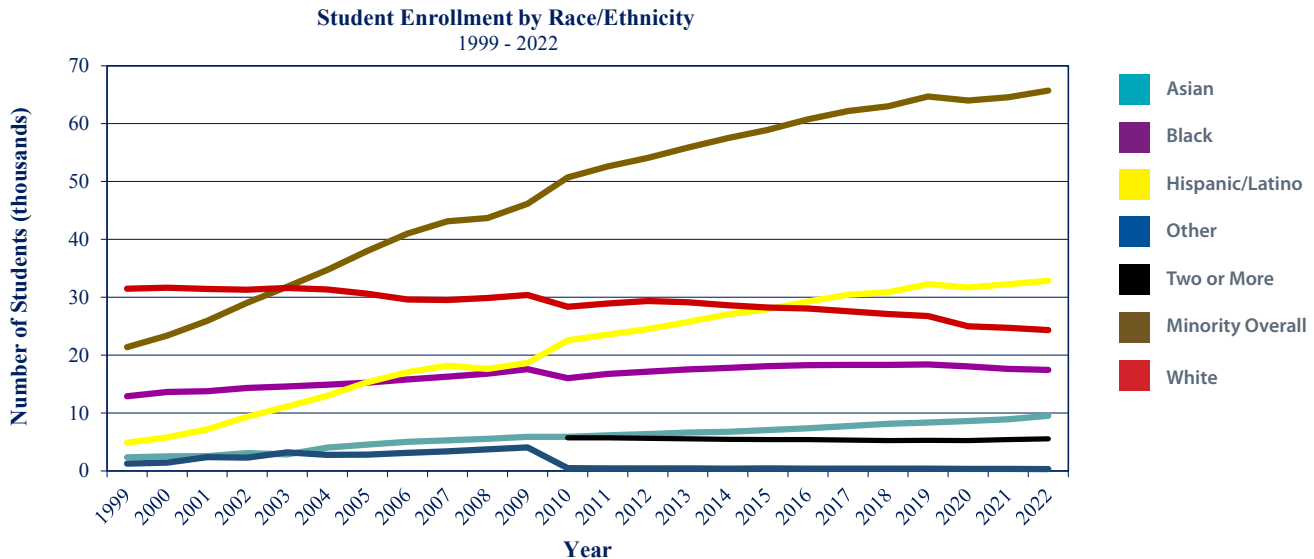


Student Diversity

The School Division has undergone significant demographic changes over the last decade that includes the diversity of the student population. According to the 2020 United States Census, Prince William County is the most diverse county in Virginia and the tenth most diverse county in the nation.



The chart below depicts the changes in diversity of the district’s enrollment over the last 24 calendar years.



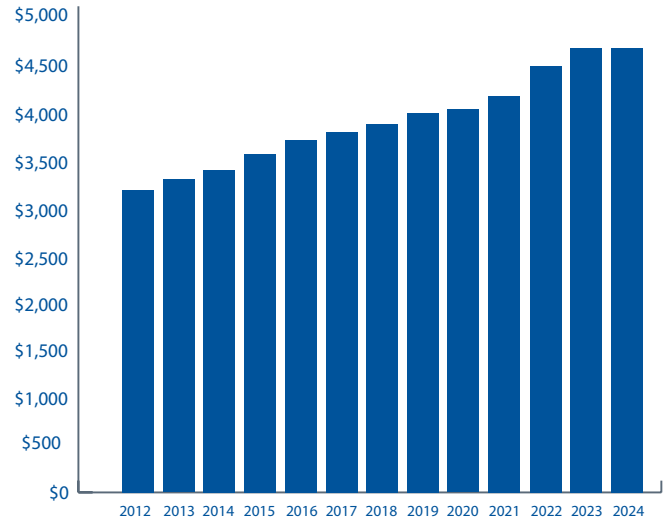
Local Taxes

In Virginia, school boards do not have taxing authority and are fiscally dependent on the local government. Prince William County Government collects tax revenue from local sources (e.g., property taxes, personal property taxes, local sales taxes, etc.) and then transfers a percentage of the revenue to PWCS. Working cooperatively, the School Division and the BOCS created a revenue sharing agreement. Under this agreement, the School Division will receive 57.23 percent of the county’s general revenues in Fiscal Year 2024.

The real property tax is the single largest revenue source for Prince William County contributing approximately 61.2 percent of general revenues (FY 2024 forecast). It is levied on all land, improvements, and leasehold interests on land or improvements (collectively called “real property”) except that which has been legally exempted from taxation by the Prince William County Code and the "Code of Virginia".

The table and chart on this page illustrate the real estate tax bill upon the average assessed value of a single residence in Prince William County. In FY 2024, the tax rate decreased to \$0.966. As the chart shows, there will be an increase in the average tax bill.

Average Tax Bill



Tax Year	Fiscal Year	Average Tax Bill	Real Estate Tax Rate	Average Assessed Value of a Residence	Percentage increase or decrease for		
					Tax Bill	Tax Rate	Assessed Value
2011	2012	\$3,201	\$1.204	\$265,841	2.93%	-2.59%	5.81%
2012	2013	\$3,316	\$1.209	\$274,283	3.59%	0.42%	3.18%
2013	2014	\$3,414	\$1.181	\$289,095	2.96%	-2.32%	5.40%
2014	2015	\$3,583	\$1.148	\$312,105	4.95%	-2.79%	7.96%
2015	2016	\$3,732	\$1.122	\$332,600	4.16%	-2.26%	6.57%
2016	2017	\$3,817	\$1.122	\$340,200	2.28%	0.00%	2.29%
2017	2018	\$3,900	\$1.125	\$346,700	2.17%	0.27%	1.91%
2018	2019	\$4,040	\$1.125	\$359,100	3.59%	0.00%	3.58%
2019	2020	\$4,190	\$1.125	\$372,400	3.71%	0.00%	3.70%
2020	2021	\$4,370	\$1.125	\$388,300	4.30%	0.00%	4.27%
2021	2022	\$4,667	\$1.115	\$418,600	6.80%	-0.89%	7.80%
2022	2023	\$4,850	\$1.030	\$470,900	3.92%	-7.62%	12.49%
2023	2024	\$4,850	\$0.966	\$502,074	0.00%	-6.21%	6.62%

Personnel Resource Changes

The chart below shows the authorized positions by full-time equivalent (FTE) in the Approved Budget for the fiscal years indicated. The change (increase/decrease) shows the number of positions between years. The total number of projected student enrollment is also included for reference.

The increases in classroom teacher and teacher assistant reflect the fact that the Division is growing. This is also a function of the fact that the Division has one of the highest student/teacher ratios in the state. The increase in teacher assistant includes 75.0 additional special education teacher assistant FTEs. The increase in specialist is primarily attributed to a 65.5 FTE increase in school safety and security specialists in support of Strategic Plan Commitment 2: Positive Climate & Culture and a 62.0 FTE increase in parent liaisons (previously ESSER funded) in support of Strategic Plan Commitment 3: Family and Community Engagement.

POSITION	FY 2023	FY 2024	CHANGE
Operating Fund			
School Board Member	8.00	8.00	0.00
Superintendent	1.00	1.00	0.00
Associate Superintendent	16.00	16.00	0.00
Director	23.50	27.00	3.50
Assistant Director	2.00	4.00	2.00
Supervisor	94.50	99.50	5.00
Administrative Coordinator	179.00	197.00	18.00
Legal Counsel	4.00	5.50	1.50
Principal	100.00	101.00	1.00
Assistant Principal	210.60	201.20	(9.40)
Teacher on Special Assignment	145.50	167.00	21.50
Teacher, Classroom	6,654.08	6,775.03	120.95
Librarian	120.00	122.00	2.00
Counselor	340.30	361.00	20.70
Social Worker	83.60	84.50	0.90
Psychologist	73.60	73.60	0.00
School Nurse	117.70	118.70	1.00
Diagnostician	16.00	16.00	0.00
Support Professional	43.00	41.50	(1.50)
Teacher Assistant	962.68	1,077.26	114.58
Cafeteria Aide	49.50	50.96	1.46
Aide, Bus	167.20	167.20	0.00
Attendance Personnel	16.50	16.50	0.00
Technician	54.00	51.00	(3.00)
Home-School Coordinator	15.00	15.00	0.00
Coordinator	2.00	2.00	0.00
Specialist	424.00	558.00	134.00
Secretarial/Clerical	762.50	778.50	16.00
Maintenance Personnel	190.00	193.00	3.00
Bus Drivers	655.51	655.51	0.00
Garage Employee	48.00	48.00	0.00
Bus Service Attendant	13.00	13.00	0.00

POSITION	FY 2023	FY 2024	CHANGE
Custodian	527.60	539.77	12.17
Warehouseman	27.00	27.00	0.00
Total Operating Fund	12,146.87	12,612.23	465.36
Other Funds			
Director	2.00	2.00	0.00
Assistant Director	1.00	1.00	0.00
Supervisor	3.00	4.00	1.00
Administrative Coordinator	15.00	14.00	(1.00)
Principal	1.00	1.00	0.00
Teacher, Classroom	8.00	8.00	0.00
Counselor	1.00	1.00	0.00
Specialist	13.50	14.50	1.00
Secretarial/Clerical	17.00	19.00	2.00
Maintenance Personnel	1.00	1.00	0.00
Custodian	3.00	3.00	0.00
Warehouseman	10.00	10.00	0.00
Cafeteria Manager	111.00	111.00	0.00
Cafeteria Staff	527.86	531.12	3.26
Total Other Funds	714.36	720.62	6.26
Total All Positions	12,861.23	13,332.85	471.62

Changes in Debt

Debt

Debt provides the current resources to build new schools, additions, and renovations, and repayment (with interest) must occur in the future. This debt (borrowing) commits future Operating Fund budget transfers to the Debt Service Fund (to pay the principal and interest). Long-term borrowing is appropriately issued for long-life capital facilities since student enrollment growth requires expanded public-capital infrastructure (schools), often well before an associated expansion of revenues (tax collection).

Planning and Accounting

The School Division's CIP is the management tool used for planning the capital improvements projects needed to house students adequately. The School Division's Construction Fund accounts for the resources used for the acquisition and construction of major capital facilities. The sale of bonds primarily funds the Construction Fund.

Changes in Debt Service

The structure of most debt service payments made by the School Division is over 20 years with level principal payments, thereby reducing the debt service for existing bonds annually. The sale of new bonds that require additional principal and interest payments and/or by the retirement (pay-off) of any existing bonds drives significant changes in debt service for any given fiscal year. To increase debt spending, the School Division needs the approval of BOCS. The BOCS also sets the debt capacity that limits the amount of funding available to the School Division for new schools and construction each fiscal year.

Debt Management Policy

Proper debt management provides a locality and its citizens with fiscal advantages. The state does not impose a debt limitation on the county. However, the BOCS adopted a debt policy to ensure that no undue burden is placed on the

county and its taxpayers. To manage the debt properly, the policy states in part, that the county will maintain a high credit rating in the financial community and will not use debt financing to fund current operations. These two policy statements are to assure the county taxpayers that the County government is well managed and financially sound, and to obtain the lowest possible borrowing costs (interest rates).

Existing Debt

Total existing debt prior to FY 2024 was \$829.4 million.

Future Debt

Bond sales not to exceed \$160.6 million will be sold in FY 2024 to finance new and renovated facilities to provide capacity needed to meet increased demands due to student population growth and trailer elimination.

Trends

According to the Five-Year Plan, the School Division anticipates the bond sales at \$900.3 million between FY 2024-28 to finance new schools, additions, replacements and renovation and repair projects. Prince William County and the School Division are constrained to limiting tax supported debt service expenditures for all debt at 10 percent of annual revenues. If current trends hold true, PWCS will not reach its county mandated debt service limit of 10 percent in the Five-Year Plan period. Management will maintain a close eye on rates and market conditions to ensure this debt limit is not exceeded.

Three issues impact the current and future debt needs of Prince William County Schools. The first is the fact that there is an uncertain rate of enrollment growth for which to project the Division's debt needs. The other two issues increasing the Division's debt needs are the initiative to reduce portable classroom trailers and an increasing reliance on debt to fund repair and renovations.

Benchmark Data

Cost-Per-Pupil

Cost-per-pupil calculations provide an overall view of the cost of programs used to compare how school divisions spend their funds. The division of the total operating budget by the number of students computes a Divisionwide cost-per-pupil, which includes both general and special education. For FY 2024, the average cost-per-pupil for PWCS will be about \$16,724.

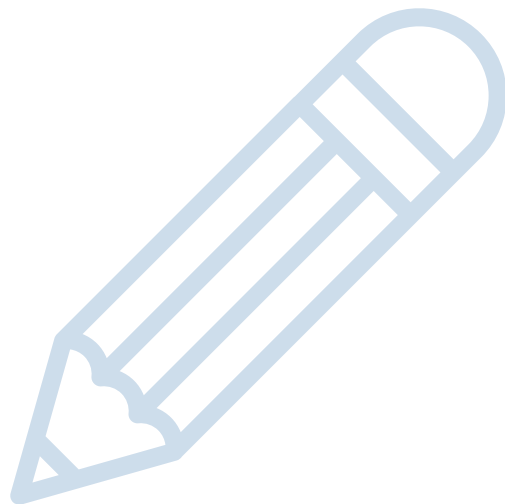
Per-pupil cost figures provide a good perspective of the cost of instructional programs as well as a measure of comparison to previous years, state and federal averages, and surrounding jurisdictions. Uniform formulas to develop a cost per pupil were developed by the Washington Area Boards of Education (WABE) committee for consistency. These numbers are comparable; however, the cost per pupil reported in the WABE data may differ from that reported in the division’s budget documents or other reports. PWCS has traditionally maintained a cost-per-pupil lower than many other school divisions participating in the WABE surveys. In FY 2023, the PWCS cost-per-pupil ranked eighth among the nine reporting school divisions in the WABE.

The cost-per-pupil also compares the costs in PWCS to similar school divisions across the United States. The Educational Research Service (ERS) compiles a comparison of per-pupil costs for PWCS with similar reporting school divisions in the nation. The most recent comparison showed that PWCS commits more of its financial resources to instructional services and less of its resources to support operations than most school divisions.



Cost-Per-Pupil Comparison FY 2023	
Arlington	\$23,521
Falls Church City	\$22,826
Alexandria City	\$20,777
Fairfax County	\$18,772
Loudoun County	\$18,719
Montgomery (MD)	\$18,054
Manassas City	\$15,755
Prince William County	\$15,406
Manassas Park City	\$13,546

Source: WABE Guide, FY 2023



Teacher Cost Comparison

The chart below compares the salary and benefits costs of a teacher position with a hypothetical salary of \$65,000 plus benefits and the cost of a teacher using the actual average teacher salary plus benefits for PWCS and surrounding school divisions. Source: WABE Guide, FY 2023.

Cost Comparison
Average salary vs. \$65,000 salary

School Division	FY 2023 Annual Employer Cost for Hypothetical Teacher Salary of \$65,000 plus district's benefits	FY 2023 Annual Employer Cost for Average Teacher Salary plus district's benefits plan
Falls Church City	\$100,568	\$131,403
Montgomery County, MD	\$92,444	\$119,347
Alexandria City	\$104,084	\$130,427
Fairfax County	\$102,507	\$127,305
Arlington County	\$99,583	\$131,236
Loudoun County	\$102,993	\$124,102
Manassas City	\$100,073	\$118,779
Manassas Park City	\$94,505	\$97,434
Prince William County	\$99,477	\$113,537



Average Class Size

This chart compares the average class size for students per classroom teacher and students per teacher-scale position for PWCS and surrounding divisions.

Average Class Size Students per teacher

School Division	Students per Classroom Teacher ¹			Students per Teacher-Scale Position ²		
	Elementary	Middle	High	Elementary	Middle	High
Alexandria City ³	15.3	22.8	25.6	9.2	15.4	18.3
Arlington County	21.7	19.1	19.6	9.7	14.8	16.4
Fairfax County ⁴	21.3	24.7	25.6	14.1	20.2	21.1
Falls Church City	20.4	20.3	22.9	10.9	14.0	15.9
Loudoun County	21.6	21.7	24.1	12.8	17.8	19.9
Manassas City	20.7	23.2	25.4	10.2	15.1	16.8
Manassas Park City	22.9	24.4	26.9	9.9	17.6	19.7
Montgomery County	18.0	23.6	25.6	12.7	21.1	23.1
Prince William County	20.5	29.7	32.9	12.5	18.0	19.9

Note: Chart excludes teachers and students in Pre-K, kindergarten, alternative schools, and self-contained special education.

Source: WABE Guide, FY 2023

¹ Classroom teachers are positions used to determine class size.

² Students per teacher-scale positions include classroom teachers and other teachers such as ESOL/ESL, librarians, reading, coaches, mentors, music, art, physical education, etc.

³ Alexandria City Public Schools district's special placement, Pre-K, and kindergarten student enrollments are not included. Elementary classroom teacher count includes "flex" positions which are categorized as student improvement FTEs.

⁴ Fairfax County Public Schools allocates teacher positions from the staffing reserve to help eliminate class size of 30 and above in elementary schools.



Student-Teacher Ratio

This chart compares the Approved FY 2023 Budgeted Ratios of Students Per Teacher for PWCS and surrounding school divisions. Source: WABE Guide, FY 2023

School Division	Kindergarten	Elementary	Middle	High
Alexandria City ¹	22.0	Grades 1-2: 24.0 Grades 3-5: 26.0	n/a	n/a
Arlington County ²	23.0	Grade 1: 20.0 Grades 2-3: 22.0 Grades 4-5: 24.0	25.2	25.9
Fairfax County ^{3,4}	25.0		27.9	31.0
Falls Church City	22.0	Grades 1-2: 22.0 Grades 3-5: 24.0	24.0	24.0
Loudoun County	23.0	22.0	23.7	23.7
Manassas City	22.0	Grades 1-3: 28.0 Grades 4-5: 28.0	28.0	28.0
Manassas Park City	19.0	Grades 1-3: 22.0 Grades 4-5: 25.0	24.0	26.0
Montgomery County ⁵	n/a	n/a	n/a	n/a
Prince William County	24.0	Grades 1-3: 24.0 Grades 4-5: 25.0	21.0	21.3

¹ Alexandria City Public Schools does not allocate positions based on staffing ratios for middle and high school classrooms. Staffing is determined by course enrollment.

² Arlington County Public Schools core staffing for middle/intermediate and secondary/high schools provide 4.0 core positions to the number of teams per grade level. More information can be found at <https://www.apsva.us/budget-finance/planning-factors/>.

³ Fairfax County Public Schools staffing ratios also take into account the number of students eligible for free and reduced priced meals and ESOL services. Additional teacher positions are allocated from the staffing reserve to help eliminate class size of 30 and above in elementary schools. For a complete listing of staffing formulas, see the appendix of the FY 2023 Approved Budget.

⁴ Fairfax County Public Schools elementary ratio is 24, 25, or 26 based on enrollment in grades 1-6.

⁵ Montgomery County Public Schools numbers are maximum class size guidelines and not ratios or targets for class sizes. With guidelines for maximums, the actual numbers end up being less than the guideline.



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Organizational Section

The Organizational Section includes the Prince William County School's organizational and management structure, organization chart, the policies and procedures governing the budget development process, the School Division's Strategic Plan and Assessment Report.

The narrative which describes the organizational and management structure includes an overview of the School Division, the direction of the School Division, and the principles of budget administration and accounting management. The background, objectives, assumptions, and budget projections are contained in the School Division's five-year budget plan. In addition, descriptions of budget development, approval and amendment processes, and the budget development calendar are included within this section. The Strategic Plan contains the Division's goals, objectives, and performance measures.

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Prince William County

Regional Perspective

Prince William County is located in Northern Virginia, approximately 30 miles southwest of Washington, D.C. The County encompasses an area of 348 square miles, 18.8% of which is federally owned land.

Prince William's location in the Metropolitan Washington, D.C. area and the availability of excellent transportation in the region is a catalyst for growth in the County which continues to provide numerous economic advantages. Interstate 95 and U.S. Highway 1 connect the County with Washington, D. C. to the north and Richmond, Virginia to the south. Interstate 66 connects the western portion of the County with Washington, D.C. to the east and Interstate 81 to the west. The Route 234 Bypass links Interstate 66 in the west with 7,000 acres designated for industrial and commercial growth. Prince William Parkway includes a new interchange on Interstate 95 and prime development locations through the eastern portion of the County.

The County has a number of freight and passenger rail service alternatives available to its citizens and businesses. CSX and Norfolk Southern Railway provide freight service to the County. Amtrak passenger trains provide inter-city service to points up and down the Eastern seaboard from stations in the Town of Quantico and the City of Manassas.

The Virginia Railway Express provides passenger service to and from the District of Columbia from four stations within the County.

Dulles International Airport, Reagan National Airport, and Manassas Municipal Airport, a regional facility, provide air transportation within easy access of Prince William County.

Local Government

Prince William County Government has exercised local governing powers granted by the Virginia General Assembly in 1730. Since 1972, Prince William County has had the County Executive form of government. Under this form of government, an eight member Board of County Supervisors has full power to determine the policies covering the financial and business affairs of the County government. The Board appoints a County Executive to act as the County government's chief administrative officer and to execute the Board's policies. The Board also appoints a County Attorney and several separate Boards and Authorities to administer the operations of certain services. The County provides a full range of local government services including police, fire and rescue, court services, education, development administration, library, water and sewer services, park and recreational services, health and social services, public improvements, planning and general administration.



Organizational and Management Structure

The School Division

The Prince William County Public School (PWCS) Division operates as a fiscally dependent agency of Prince William County Government to provide a free and appropriate education to the children of the County’s residents.

An eight member Board of County Supervisors is charged by state law with the approval of the School Division’s budget, which may be approved in total, or by state-determined expenditure categories. The Prince William Board of County Supervisors has traditionally approved the School Division’s budget in total.

The School Division is governed by an elected eight-member School Board, which is responsible for the School Division’s financial matters as an agency of the appropriating body for the County, the elected eight-member Prince William Board of County Supervisors.

As a fiscally dependent entity, the School Board is required by state law and county policy to maintain financial statements in accordance with generally accepted accounting principles and to abide with those laws and policies that determine fiscal accountability.

The School Board appoints the Superintendent of Schools. The Superintendent is responsible for the day-to-day

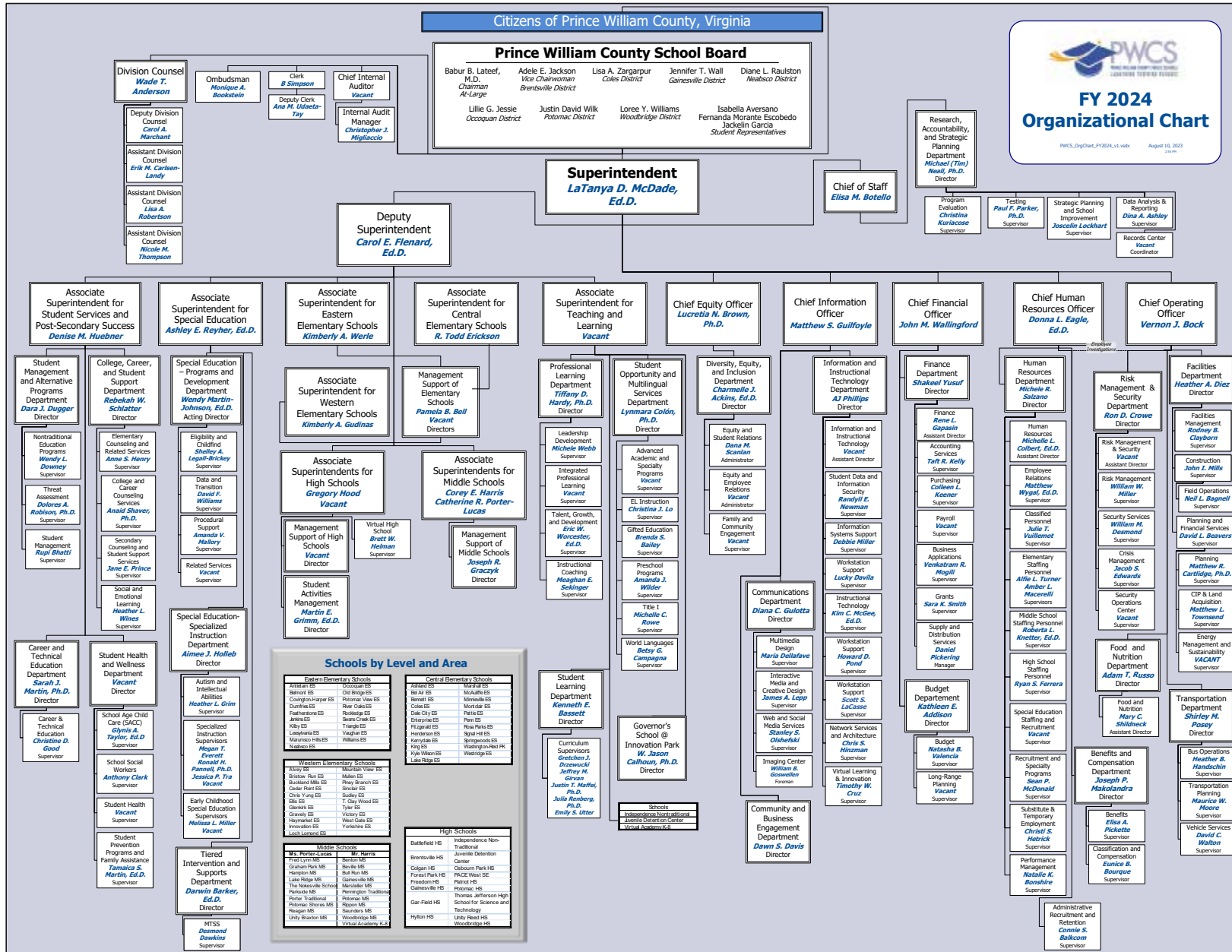
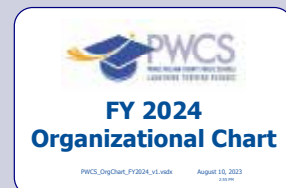
operations of the School Division. The School Division’s organizational chart is included within this section and presents the structure of the administrative positions in Prince William County Public Schools.

The School Division operates a total of 98 school buildings for its 91,631 students in grades pre-kindergarten through twelve (preK-12). The Division’s students live within the boundaries of the County with the exception of those who reside within the independent cities of Manassas and Manassas Park.

The School Division has many academically rigorous specialty programs open to all county students based on an application process which co-exist with the comprehensive education program offered in all schools.

The School Division has 62 elementary schools, 2 traditional schools, 17 middle schools, 13 high schools, 2 special education schools, 1 alternative school, 1 Governor’s School, 1 World Language Center, and 1 K-8 school. The elementary schools house kindergarten through fifth grade, the traditional schools house grades one through eight, the middle schools house grades six through eight, and the high schools house grades nine through twelve. All schools in the Division are managed through site-based management.

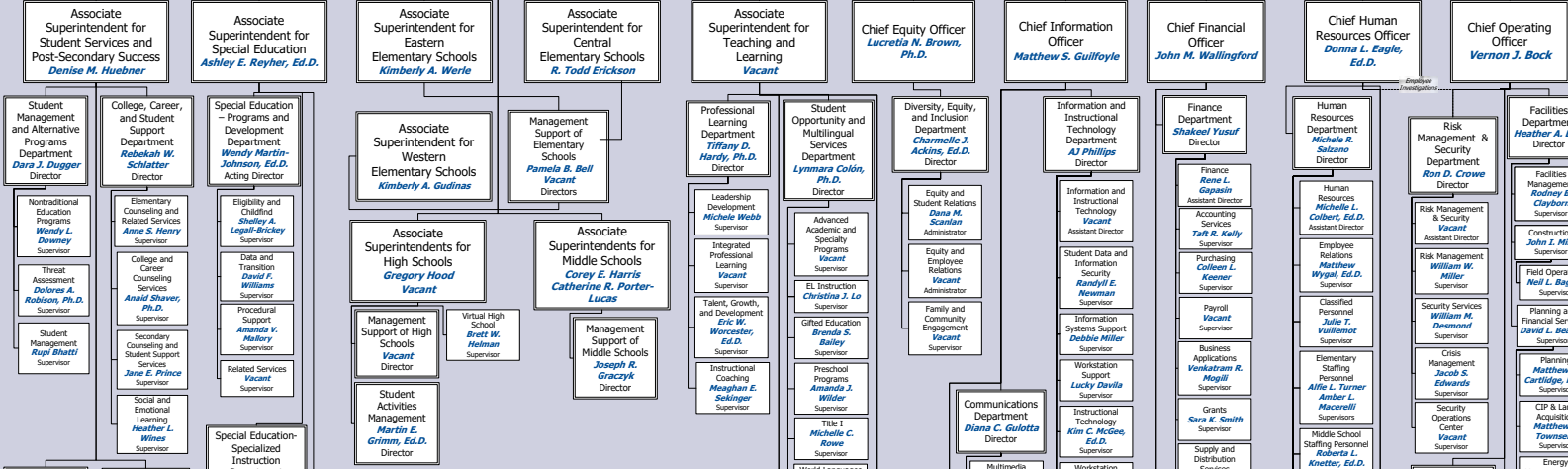




Citizens of Prince William County, Virginia
Prince William County School Board
Members: Babur B. Lateef, Adele E. Jackson, Lisa A. Zargarpur, Jennifer T. Wall, Diane L. Raulston, etc.

Superintendent
LaTanya D. McDade, Ed.D.

Deputy Superintendent
Carol E. Fenard, Ed.D.



Schools by Level and Area
Table listing schools categorized by level (Elementary, Middle, High) and area (Eastern, Central, Western, etc.).

Organizational Section

Direction of the School Division

Prince William County Public Schools (PWCS) began implementing the new strategic plan, Vision 2025 – Launching Thriving Futures, starting in the 2021-22 school year. Vision 2025 – Launching Thriving Futures continues to be the Division’s roadmap as we collectively focus on the continuous improvement of learning and achievement for all students and the equitable distribution of resources based on needs. It provides a clear direction for the School Division through its vision, mission statement, commitments, goals, and performance measures. The strategic plan reflects collaboration with stakeholders and feedback from our School Board members, Division leaders, staff, parents, and community members.

Since March 2020, students, families, employees, and our entire community have experienced the impact of the COVID-19 pandemic. Beyond the health crisis, the pandemic brought with it unprecedented school closures, education burdens on families, human isolation, economic challenges, mental health concerns, and many other complications that undermined the well-being of families, the operation of our School Division, and student learning progress. These factors have ultimately increased gaps in both student achievement and opportunity. Therefore, the Division continues to be focused on the acceleration of learning, recovery, and re-engagement through comprehensive academic, social-emotional, and mental health supports in schools.

While the Division is successfully implementing a five-day-per-week in-person instructional model, we have a small group of students who are receiving all virtual instruction. The Division continues to offer an application-based virtual-only model through our K-8 Virtual Academy and Virtual Virginia for high school students. The K-8 program was available for students who had previously participated in the academy. The 2023-24 school year will be the last year of the virtual academy due to the discontinuation of ESSER funding. High school students will continue to have access to virtual only learning through their graduation. Additionally, PWCS continues to provide nontraditional programs to meet individual student needs.

LaTanya D. McDade, Ed. D., Superintendent of Schools, has led the collective vision that every student will graduate on time with the knowledge, skills, and habits of mind necessary to create a thriving future for themselves and their community.

It is not enough to simply graduate students on time with a baseline knowledge affirmed by standards of learning. We must measure ourselves against the success of our students beyond graduation and their ability to have a successful life in which they thrive as well-rounded global citizens. We believe that access to high-quality education is every child’s fundamental right. Every student must be met with high expectations in spaces that affirm their identity and foster student agency and ownership of their learning. This requires shared ownership of a Division-wide culture of instructional excellence. It is clear that the collective strength of our entire community, when applied to the achievement of this vision, will ensure that we will “Launch Thriving Futures” for every student.

Launching Thriving Futures- PWCS Strategic Plan

The Division is committed to providing high-quality, rigorous instructional programs and enriching co-curricular and extra-curricular opportunities. Prince William County Public School’s curriculum is aligned with the Virginia Standards of Learning (SOL). In addition, the Standards of Accreditation (SOA) link statewide accountability tests to the SOL assessments.

Vision 2025 – Launching Thriving Futures sets audacious goals evidencing high expectations for learning and student achievement for **all** students. The core values of equity and excellence set the expectation for focusing on the consistent implementation of research-based best practices and

equitable access to challenging learning opportunities that further increase achievement. The focus on a positive climate and culture helps to ensure that the teaching, learning, and work environment is collaborative, safe, caring, and one that values the diversity of our workforce and community. The plan recognizes the importance of family, community, and employee engagement in creating a system focused on closing the opportunity and achievement gaps among our student groups. Finally, the plan provides clear pathways for organizational coherence, which are essential to all members of the PWCS ecosystem working strategically in alignment with the vision, mission, and goals of the School Division. As a part of this commitment to organizational coherence, the Division must prioritize the recruitment, selection,

development, and retention of a highly qualified workforce that represents the diversity of our students and community.

The division continues to monitor the impact of the research-based practices put in place as part of the Unfinished Learning Plan. This plan highlights the efforts made by the Division to measure the impacts of COVID-19, school closures, and sustained virtual instruction to PWCS students. In addition, this plan meets the needs of individual students by following a formula that equitably distributes federal resources that support acceleration, recovery, and re-engagement for student learning.

The American Rescue Plan Act of 2021 (ARPA) provided additional funding to school systems to support unfinished learning efforts. PWCS received approximately \$87.9 million in ESSER III funding, \$13.1 million in ESSER III Set Aside funding, \$4.8 million in Title 6B ARPA funding, and \$500,000 in recruitment and retention funding. The Virginia Department of Education required the school division to apply for the funds by September 1, 2021, to be eligible for and receive these funds. The legislation also required the Local Education Agency (LEA) to use at least 20% of their formula funds from ARPA to address learning loss/unfinished learning and allow public access, on the division's website, to the division's learning plan to receive and consider public comment every six months. PWCS implemented a comprehensive plan that utilized approximately 84%, or \$75.1 million, of the PWCS formula funds.

Given the research that highlights the disparities of COVID-19 and its impact on our most vulnerable learners and student populations, PWCS designed a resource allocation process to provide additional resources, supports, and services to meet and/or exceed the specific academic and social-emotional needs of all students including our advanced learners. In addition, the process included a string focus on student groups that were disparately impacted by the pandemic, such as students with disabilities, English Learners (EL), and economically disadvantaged students.

Beyond these investments toward addressing unfinished learning, we have utilized ARPA funding to support the hiring of summer school teachers, thus giving our students summer school opportunities. This includes Extended School Year (ESY) services for students with disabilities and focused instruction for our English Learner students.

Based on available student data, the plan addressed unfinished learning utilizing the latest identified research-based strategies such as high-quality, high-dosage tutoring (Kraft & Goldstein, 2020), extended learning time, accelerated learning, layered curriculum, and updated unit guides, which include necessary prerequisite knowledge and skills that have been identified as unfinished priority learning. The Division has also examined available social-

emotional and mental health data to assess the impacts on mental wellness and determine the needed supports and services for students and staff to ensure a successful year.

PWCS has identified core values that guide this plan:

- Best Instructional Practices that will result in academic achievement for all students in PWCS.
- Integrity of services, learning process, targeted support, and monitoring of the effectiveness of the plan.
- Equity in the distribution of funding supports and human resources provided to schools.

PWCS has identified priority academic areas based on student assessment data and key findings since March 2020:

- Mathematics;
- Early Literacy;
- English Language Arts;
- Science;
- Academic, social, and communication development for students with disabilities;
- Academic and social language development for English Learners;
- Academic achievement and grades in all subject areas;
- Social, emotional, and mental health.

In summary, PWCS findings indicate pandemic-related significant negative impacts on student achievement, engagement, and mental well-being. These significant negative impacts include increased learning and opportunity gaps among student groups with more disparate impacts for minority, economically disadvantaged, English learners, and students with disabilities. As a result, our Division has a moral imperative to take immediate action to address unfinished learning and the other impacts that are barriers to the academic and post-secondary success of all students.

Given our central mission of providing the highest quality teaching and learning, ongoing support for students and teachers is essential for the Division's work. Thus, our Collaborative Mentoring Program utilizes a cooperative and coordinated approach to support new teachers. In all schools, the Mentor Teacher Program provides new teachers with just-in-time professional development and an experienced teacher mentor who assists the teacher in acclimating to the teaching profession and the culture and expectations of our School Division. In addition, the Division has implemented required professional learning aligned with the strategic plan's commitments, goals, and strategic initiatives.

PWCS continues to provide a three-year Assistant Principal Leadership Academy, which teaches new

Organizational Section

assistant principals leadership skills and knowledge to be effective administrators and school leaders. In addition, the Educational Leader Induction seminars provide valuable and differentiated learning and support to new principals during the first, second, and third years of their principalship.

PWCS offers flexible and viable options for students who need additional educational options to be successful and nontraditional options for students who want or need to take advantage of other educational opportunities. Summer school, Virtual Prince William, the GED® program, and the Visions Program continue to offer educational opportunities to students beyond the traditional school setting and traditional school day. Additionally, programming at Independence Nontraditional School, a state-of-the-art K-12 nontraditional education facility, offers students individualized learning plans.

Specialty programs continue at the elementary, middle, and high school levels to provide additional academic choices for PWCS students. Specialty programs are not intended to replace the comprehensive instructional program and curriculum of the School Division. These programs have been developed to provide additional choices and opportunities for students and their parents within the structure of our School Division. At the elementary level, ten programs have been established for world languages. Two science and mathematics programs serve students in grades four and five. Eight elementary schools have been designated to implement the International Baccalaureate (IB) Primary Years Programme; three have achieved IB World School status, one is in the authorization phase, and four are in the consideration phase. There are three world languages programs at the middle school level, three mathematics and science programs, and three Middle Years IB Programmes. In addition, the School Division has two traditional schools serving students in grades one through eight. Each high school offers a specialty program. Two schools offer the Cambridge Programme, two schools offer the IB Programme, and two schools offer an Information Technology Program. Other high school specialty programs include a Center for the Fine and Performing Arts, a Center for International Studies, and Languages, a Center for the Environmental and Natural Sciences, the Advanced Placement Scholars program, and a Biotechnology Center. High school students may also apply for the regional Virginia Governor's School for Science and Technology at Thomas Jefferson High School.

The Governor's School @ Innovation Park, a collaborative venture with Manassas City Public Schools and Manassas Park City Public Schools, in cooperation with George Mason University, continues to serve selected juniors and seniors in an advanced and intensive program in science,

technology, mathematics, and engineering. Classes are held in the morning at George Mason University's Prince William Campus, and the students return to their base schools in the afternoon.

In support of all graduates being college and career ready, we offer Career and Technical Education (CTE) opportunities to all middle and high school students. CTE allows students to explore their career interests while gaining valuable knowledge and skills in preparation for a career or post-secondary studies. In addition, all high school CTE courses offer students the opportunity to earn a recognized industry credential. Our high school CTE opportunities include Agriculture, Auto Technology, Aviation Maintenance Technology, Biomedical Science (Project Lead The Way), Building Trades, Cabinetmaking, Cosmetology, Culinary Arts, Cyber Security, Electricity, Future Educator (Growing Our Own), Heating, Ventilation, and Air Conditioning (HVAC), Medical Coding and Billing, Plumbing, Licensed Practical Nursing, Television Production, and Welding.

In support of families, PWCS continues to offer the School Age Child Care (SACC) program, which takes place at 62 elementary schools. It offers adult-supervised, high-quality, affordable before- and after-school care. In addition, the Next Generation middle school childcare program is located at seven middle schools. It is designed to engage our middle school students and offers a place for middle-schoolers to safely navigate the adolescent years and prepare for success in high school.

The School Division continues to expand its digital learning initiatives. It has successfully implemented a Division-wide one-to-one initiative that supports the agility of the Division to provide virtual learning when needed using the Canvas learning management system. Canvas remains the Division's primary platform for the access and delivery of curriculum by teachers and students.

The School Board also approved a 10-year Capital Improvements Program (CIP) annually to provide citizens and staff with a plan for school construction and major maintenance projects over the coming ten years. This plan further provides school and county staff a timetable for anticipated debt due to the issuance of construction bonds or loans from the state Literary Fund. A summary of the CIP is included within this document as part of the Construction Fund budget information.

To complement the School Division's strategic plan and long-range planning efforts of the CIP Program, a five-year budget plan continues to be utilized to address the increasing costs for student membership growth and the inflation rate. Therefore, a description of the five-year budget plan is also included in this section.

Budget Requirements

The Prince William County School Board budget process involves three phases:

Phase I

Section 22.1-92 of the Code of Virginia requires the Division Superintendent to prepare an estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the division. The estimate is required to be allocated for each major classification prescribed by the State Board of Education. Section 22.1-115 of the Code of Virginia states “the Board shall prescribe the following major classifications for expenditures of school funds: (i) instruction, (ii) administration, attendance, and health (iii) pupil transportation, (iv) operation and maintenance, (v) school food services and other non instructional operations, (vi) facilities, (vii) debt and fund transfers, (viii) technology, and (ix) contingency reserves.”

Upon preparing the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools division, each division superintendent shall also prepare and distribute, within a reasonable time as prescribed by the Board of Education, notification of the estimated average per pupil cost for public education in the school division for the coming school year to each parent, guardian, or other person having control or charge of a child enrolled in the relevant school division, in accordance with the budget estimates provided to the local governing body or bodies.

The Superintendent’s proposed budget is based on budget requests prepared by administrative and supervisory staff. The Superintendent also receives input from the School Board, employee associations, and advisory boards in formulating the budget proposal. Citizen input is provided via a public forum early in the budget process. After the Superintendent’s budget is made public, the School Board conducts a public hearing on the proposed budget.



Phase II

The School Board is required by state law (VA Code Section 22.1-92) to conduct a public hearing on the proposed budget to receive the views of citizens. A school board shall cause public notice to be given at least ten days prior to any hearing by publication in a newspaper having a general circulation within the school division. The School Board also holds several work sessions on the proposed budget and modifies the proposed budget if necessary.

Phase III

The Prince William County Board of Supervisors (BOCS) is required by state law to approve a School Board appropriation. The Code of Virginia governs the budget process in Prince William County. Sections 15.2-516 and 2503 require the County Executive to submit a proposed budget to the Board of County Supervisors (BOCS) no later than April 1 for the upcoming fiscal year; the County’s fiscal year runs from July 1 to June 30. The proposed budget includes all projected expenditures, including the transfer to the School Division, and must be balanced against projected revenues. Once presented, the BOCS undertakes an extensive review and public comment period prior to final budget adoption.

Sections 15.2-2506, 58.1-3007, and 58.1-3321 of the Code of Virginia govern the public notice requirements that guide the County’s budget review and public comment period. After receipt of the proposed budget, the first BOCS action is to authorize the advertisement of the proposed tax and levy rates. Once the proposed rate is advertised, the BOCS can adopt lower tax and levy rates, but cannot, without additional advertisement, adopt higher rates. The timing of the advertisement is tied to the amount of increased revenue anticipated by the proposed rate. The Code also requires the BOCS to hold public hearings on the proposed budget and the proposed tax and levy rates to collect public comment.

In order to ensure teacher contract continuity, the Schools budget must be adopted by May 1st of each year. This mandate impacts the County’s schedule because the final budget includes the transfer to the Schools. It has been the BOCS’ practice to adopt the final budget in April of each year to provide the continuity required by the mandate.

Policies for Budget Preparation

The County follows a series of policies to guide the development of the annual budget. The application of these policies promotes a consistent approach to budgeting that allows the community to compare the proposed budget to previous budgets.

Prince William County Adopted Policies

Principles of Sound Financial Management

The County has a longstanding commitment to sound financial management. In 1988, this commitment was codified into the Principles of Sound Financial Management (PSFM) that are regularly reviewed and updated to ensure continued usefulness as a guide for decision making. The document was amended in April 2018. The consistent and coordinated approach to decision making provided by the PSFM has enhanced the County's image and credibility with the public, bond rating agencies and investors, and is reflected in the County's three AAA bond ratings. Three factors make this prudent financial planning imperative:

- Public demand for services and facilities in a rapidly urbanizing environment tends to escalate at a higher rate than population growth and revenues;
- State and federal mandates for services and standards are often not accompanied by sufficient funds to meet the required service levels and standards; and
- Changes in national and local economic conditions can impact the County's revenue base.

Debt Management Policy Statement

Proper debt management provides a locality and its citizens with fiscal advantages. The State does not impose a debt limitation on the County. However, it is essential to limit the debt of the County to a level that will not infringe on the County's ability to fund ongoing annual operating expenses. For this reason, a debt policy is included in the County's PSFM and has been adopted by the BOCS to provide policy guidance to staff and ensure that no undue burden is placed on the County and its taxpayers. Specific language in the administrative policy provides the framework to limit the use of debt in Prince William County:

Policy V – Debt Management: 5.02 (d) Annual net tax support debt service expenditures shall not exceed ten percent (10%) of

annual revenues and (e) total bonded debt will not exceed three percent (3%) of the net assessed valuation of taxable real and personal property in the County.

Five-Year Plan

One of the financial principles is especially relevant to budget preparation, the requirement to prepare a balanced Five-Year Plan for the General Fund. As required by the PSFM, the County must prepare not only a balanced annual budget, but also a balanced Five-Year Plan. A balanced budget has its funding sources (revenues plus other resources) equal to its funding uses (expenditures plus other allocations). The primary benefit of this requirement is that the community cannot fund a new initiative (staffing, facilities, program or compensation adjustments) if it is not affordable throughout all five years of the budget plan. Adopting a Five-Year Plan provides a longer-term picture of the County's financial future and provides a longer planning window for both the County and the Schools. This process also facilitates community conversations about what services and programs are desired, as well as what the community is willing to fund. This planning process led to the creation of a revenue stabilization reserve that can be used to smooth revenue shortfalls during economic downturns. Over the past two decades, the balanced Five-Year Plan has proven to be an effective financial control tool for the BOCS, the organization, and the community.

County/Schools Revenue Sharing Agreement

The BOCS and the School Board have been partners in protecting the fiscal health of the County, as evidenced by the revenue sharing agreement in place since 1988. The original agreement allocated 56.75% of the County's general revenues to the Schools and 43.25% to the County government. This agreement was modified in 2004 to exclude recordation tax from the split, and again in 2013 with the adoption of the FY2014 Budget to allocate 57.23% of general revenues (excluding recordation tax) to the Schools and 42.77% to the County government.

The revenue sharing agreement has been the foundation for the County and Schools five-year operating and capital plans, allowing both organizations to program projected revenues with a high degree of certainty. Each organization's Five-Year Plan is updated annually to reflect the most recent revenue assumptions.

Strategic Plan

PWC recognized the value of strategic planning in the early 1990's as the BOCS looked for a way to achieve the results identified in the County's first Commission on the Future Report (the first Future Report). The Commission on the Future, established in 1989, created a 20-year vision for the County rich with opportunities for growth and desired community assets. In 1992, the BOCS adopted the 1992-1995 Strategic Plan, identifying specific goals, outcomes, and strategies for that four-year period. That first plan, and each subsequent plan, covered a four-year period tied to the BOCS' term of office. The County codified strategic planning in 1994 by adding it to the PSMF.

The County adopted the 2021-2024 Strategic Plan in July 2021. The Strategic Plan is based upon the 2030 goals of the County's Comprehensive Plan and the second Future Report, both of which provide perspectives on where the community should be in 2030. The Comprehensive Plan goals relate to the physical makeup of the community and the infrastructure necessary to support it, while the second Future Report addresses social and civic as well as physical goals. The 2021-2024 Strategic Plan does not anticipate that the goals of the Comprehensive Plan or the second Future Report will be achieved during this four-year period. That plan is the fourth iteration of six Strategic Plans that will build upon each other to achieve those long-term goals by 2030.

The 2021-2024 Strategic Plan provides budget guidance by highlighting those areas critical to the continued success of the community. Agency budgetary resource requests should align with and support the County's Strategic Plan. The vision set forth in the County's Strategic Plan states:

Prince William County is a diverse community striving to be healthy, safe, and caring with a thriving economy and a protected natural environment.

The adopted strategic goal areas are: Health, Wellbeing & Human Services, Safe & Secure Community, Resilient Economy, Quality Education & Workforce Development, Environmental Conservation, Sustainable Growth, and Transportation & Mobility. Information on the new Strategic Plan can be found online.

Comprehensive Plan

Since 1974, PWC has had a Comprehensive Plan that provides general guidance to land use and the location, character, and extent of supporting infrastructure and public facilities for a 20-year period. A comprehensive plan guides the growth and development of a community. It articulates the goals and policies that the BOCS relies on to make informed land use development decisions and investments in public infrastructure. It also presents a blueprint for creating a great quality of place, quality of community, and quality of life based on the County's vision for its future.

The PWC Comprehensive Plan follows the County's vision, Prince William 2030 and Region Forward, a regional planning effort. It provides a critical link between the vision and the many implementing plans and policies of the County. The Comprehensive Plan is based on an analysis of current land use and future growth and the facilities needed to serve existing and future residents – such as roads, parks, water and sewer systems, schools, fire stations, police facilities, and libraries.

The Comprehensive Plan consists of five major components: Long-Range Land Use, Community Development, Infrastructure and Facilities, Conservation/Preservation, and Small Area/Sector Plans. The Community Development component includes the Community Design Plan which provides guidance on the look and attractiveness of new development, the Economic Development Plan which provides policies to further the County's economic development goals, and the Housing Plan which addresses the housing needs of the community. The Infrastructure and Facilities component covers a wide range of public facilities including public safety such as fire and police stations, community education including schools and libraries, parks covering recreational facilities and tourism, water, sewer and transportation which includes roads, transit, and nonmotorized facilities (bike lanes, trails, sidewalks). The Conservation/Preservation component provides goals and policies to preserve cultural resources, conserve environmental resources, and plan for open space corridors throughout the County. Finally, the Small Area/Sector Plans are designed to direct the growth of key locations throughout the County. Small area plans provide greater emphasis on detailed planning, visioning, economic development, and design in order to develop plans that represent each study area with its own character, vision, and implementation strategy. The small area plans have detailed implementation components that identify needed infrastructure and facilities to realize the Plan's vision.

Major implementation tools for the Comprehensive Plan are the annual capital budget and the six-year CIP.

Capital Improvement Program

Each year in conjunction with the budget, the BOCS adopts a six-year CIP. The CIP identifies those capital improvements and construction projects that should be funded over the next six-year period to maintain or enhance County assets and service delivery. All funding sources are identified, and the resources necessary are accounted for in the capital projects fund.

The first year of the CIP is adopted as the County’s capital budget. The primary expenditure included in the capital budget is debt service for general obligation bonds or other types of debt issued to fund specific CIP projects. The CIP also identifies facility and program operating costs, as well as any operating revenues, associated with the capital projects. Funding for operating costs for an approved CIP project is included in the affected agency’s budget, consistent with the projections in the CIP. Projected debt service and operating costs are also programmed in the Five-Year Plan.

School Board Adopted Policies and Practices

School Board Policy Section 311: Fiscal Management – Preparation of Annual Budget.

Scope

It is the policy of the Prince William County School Board that a budget shall be prepared annually which concisely describes the planned programs, activities, and educational goals of the Prince William County Public Schools and expresses requirements both in terms of human and financial resources.

Budget Documents

Documents which support the budget shall contain essential statistical and narrative information to provide citizens, school and county officials, and staff members with revenue projections and expenditure estimates in relation to the programs and activities they support, including comparisons with prior-year budgets.

Public Review of the Budget

The Superintendent shall supervise the preparation of the annual budget and shall recommend it to the Prince William County School Board for approval on or before the first School Board meeting in March. The Prince William County School Board shall hold public hearings on the proposed budget, review the budget in detail, and adopt a budget request for submission to the Prince William County Board of Supervisors on or before April 1 of each year.

Adoption of Approved Budget

The Prince William County School Board shall adopt the approved budget as soon as practical after the Prince William County Board of County Supervisors has approved expenditure totals for each Prince William County School Board fund.

Periodic Budget Reviews

The Prince William County School Board shall require periodic reviews for the current budget to include statements and analysis

of all funds. These periodic reviews shall provide aggregated financial expenditure data in relation to the instructional and support programs which comprise the operating fund.

General Reserve, Fund Balance, and Long-Term Financial Policies

The School Board maintains a general reserve. Approximately one percent (1%) of the School Board operating fund is budgeted annually in reserve. The School Board reserve is used to fund the costs of additional students above enrollment projections each school year and/or to respond to fiscal issues, which may arise during the school year.

Five-Year Plan

The budget development process for the School Division is supported by a Joint Resolution between the School Board and the Prince William Board of County Supervisors (BOCS). In the resolution, the BOCS acknowledges the need for adequate local funding to support the operation of the School Division and the need for a commitment from both Boards to develop “five-year budget plans” to address major issues.

Because it is impossible to address all county and School Division needs in a single year, a long term approach is used to project expenditures and revenues. Working cooperatively, the School Board and the Board of County Supervisors agreed to develop and implement five-year budget plans. Under this agreement, the School Division will receive 57.23 percent of all general revenues (excluding recordation taxes) available to the county each year.

These five-year budget plans determine to a large extent the funding allocated to schools, as well as to the central support departments. The budget development process for individual schools and central departments is discussed in detail later in this section under “FY 24 Budget Development.”

What the Current Five-Year Budget Plan Includes

The five-year budget plan includes projections for both revenues and expenditures for fiscal year 2024 through fiscal year 2028. Projections are based on the estimated costs of increases for current programs, services and student membership, the costs for school repairs and renovations, new school construction costs, and the costs for new students. Projected costs are for the Operating and Debt Service Funds only.

In fiscal year 2022 the Division began the development of a new strategic plan, PWCS Vision 2025 Launching Thriving Futures. As part of this new strategic plan effort the Division has also begun work on several initiatives that will have impact on the Five-Year Plan. One of these initiatives is the development and execution of new funding models that will incorporate equity and adequacy into the Division's funding models. As a result of these strategic plan commitments, the Division has engaged an external vendor to help with the development of definitions of equity and adequacy that may be used to help develop new funding models. This new model may generate a very different looking Five-Year Plan.

Listed below are the major components of the plan:

Current Programs and Services

- Annual adjustments for new students.
- A step or salary scale adjustment for employees in each year as funding permits.
- Funding for the 3,447 new students expected during the next five years.

Building Repairs and Renovations

- \$489.6 million in funding for repairs and renovations of older facilities.

New Schools

- Funding for the debt service on \$866.9 million in construction bonds for new schools, renovations and some major maintenance projects. Also included are start-up costs, and operating costs for new schools and additions.
 - Three elementary schools
 - One high school

Operating Fund and Debt Service Fund Expenditure-Revenue Projections FY 2024 – FY 2028

(\$ in millions)

Description	FY 2024	FY 2025	FY 2026	FY 2027	FY 2028
Expenditures					
Current Programs	1,574.6	1,660.8	1,731.7	1,818.0	1,918.8
New Students	20.4	25.9	36.4	42.8	49.9
Repairs & Renovations	46.1	35.9	37.0	38.1	39.1
New Schools	1.3	10.3	21.5	23.7	7.4
Total Expenditures	1,642.4	1,732.9	1,826.6	1,922.6	2,015.2
Revenues					
State/Federal/Other	831.0	869.2	924.9	981.6	1,035.3
County Transfer	811.4	863.7	901.7	941.0	979.9
Total Revenue	1,642.4	1,732.9	1,826.6	1,922.6	2,015.2
Surplus/(Deficit)	0.0	0.0	0.0	0.0	0.0

While the School Division is committed to maintaining a balanced budget, this does not mean that all of the needs of our students are fully met.

Five-Year Plan Balanced in Accordance with School Board Guidance of September 19, 2012

PWCS Vision 2025

Launching Thriving Futures

PWCS last established a new Strategic Plan in 2015, to cover the 2016-2020 school years. This plan, described as a “20/20 Vision for a World-Class Education,” included five main goals and a vision for our graduates. Work on the development of the new Strategic Plan began in 2019.

In spring 2019, stakeholder groups to include principals discussed and reflected upon the existing strategic plan goals, identified new directions, and pinpointed key outcomes and commitments. Input was gathered in multiple ways from groups including school-based staff, central office staff, parents, business and community members, and students, with the intent of identifying shared values and key commitments.

All stakeholder groups identified wanting equitable opportunities for all students, at all schools. Teachers identified a focus on equity as a core value. They want interdisciplinary approaches to obtain shared accountability and consistent communication. Teachers believe in a commitment to Family and Community Engagement, leading to attaining goals within the Learning and Achievement for All Students commitment within the new Strategic Plan.

Parents and school-based leaders equally expressed a desire for a commitment to customer service, transparent communication, and an academic focus on integrity and safety. Principals suggested clearly defining equity while increasing emphasis on personal responsibility.

The community declared a desire for a commitment to integrity and safety. The community also stressed interest in further investment and support for building zero-energy facilities with sustainable energy practices.

The input was developed into a new plan concept which was shared with School Board members in December 2019 and broad public input was gathered through an online public comment site. In February 2020, PWCS leadership reviewed the results of the public comment site and stakeholder input, specifically focusing on the vision, mission, prioritized values, and key outcomes.

On March 13, 2020, school buildings in Virginia were closed due to the COVID-19 pandemic, and per the Governor’s Order, remained closed for the duration of the 2019-20 school year. The Division had to pivot in many ways including developing a plan to return to learning and implementing a newly defined focus on safety and mitigation so students at all grade levels could return to school buildings in spring 2021. As a result, the School Board voted to delay the adoption of a new Strategic Plan. School Board members provided individual input in early 2021 on the commitments and key indicators of success.

The School Board communicated a desire for additional support to meet the needs of all learners, while promoting a culture of inclusivity. They wish to create more opportunities for EL family involvement in decisions and planning. The Board articulated a need to marshal additional resources and create a tracking system for graduates to identify post-graduation successes. Also important was an expansion and support of pre-school programs, in addition to partnerships with community businesses and county services. The Board is steadfast in their commitment to recruit and retain high-quality staff in PWCS schools and offices.

The vision, mission, values, and commitments included in the approved Strategic Plan “Launching Thriving Futures,” reflect a collective vision for the future of PWCS. The Profile of a Graduate provides a picture of the qualities each graduate should possess based on the knowledge and skills developed through the PWCS experience. The goals and strategies in the Strategic Plan provide the targets and roadmap for achieving this vision.



Vision

Every student will graduate on-time with the knowledge, skills, and habits of mind necessary to create a thriving future for themselves and their community.



Mission

- ▶ We serve as trusted partners in education with our students, families, and community.
- ▶ We prepare our students to be critical thinkers, responsible digital citizens, innovators and visionaries, resilient individuals, and global collaborators.
- ▶ We commit to inclusive practices and equity with an expectation of excellence from every student and employee every day.

PWCS Profile of a Graduate

To ensure students have the habits of mind to create a thriving future for themselves and their community, every PWCS student will develop the knowledge and skills throughout their pre-K-12 experience to graduate with the following qualities:

Critical Thinker

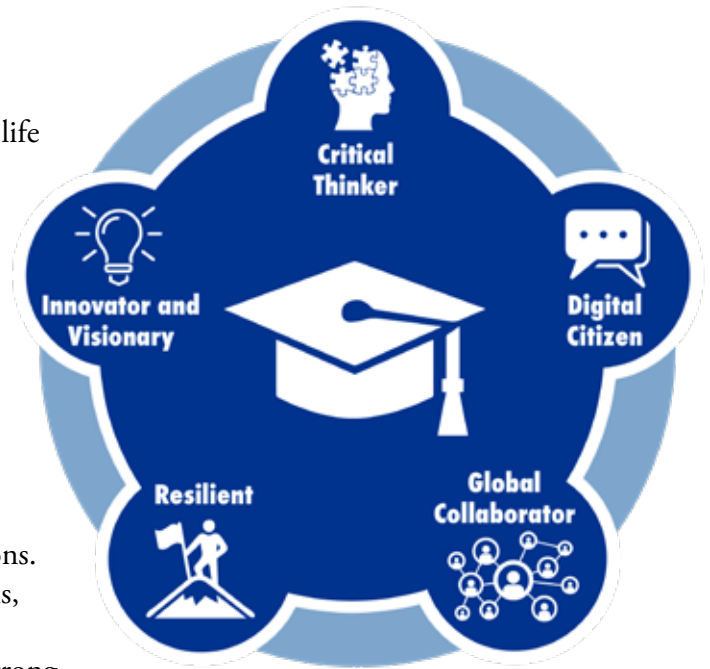


Persona:

A critical thinker applies knowledge to everyday life situations to make independent decisions. They view the world around them objectively and question ideas through an analytical lens to determine what is true.

Behaviors:

- ▶ Achieves and applies appropriate academic and technical knowledge.
- ▶ Uses critical reading skills to analyze, interpret, and evaluate.
- ▶ Utilizes scientific reasoning to question, observe, test, analyze and draw conclusions.
- ▶ Demonstrates productive workplace skills, qualities, and behaviors.
- ▶ Influences and communicates through strong written and verbal skills.
- ▶ Connects ideas, trends, and current events through an understanding of diverse historical contexts.



Digital Citizen



Persona:

A digital citizen uses information technology to better the world around them. They can utilize technology ethically and safely to gather data and information and apply critical thinking to make informed choices. A digital citizen engages online responsibly and ethically in society and government.

Behaviors:

- ▶ Constructs knowledge through critical and analytical use of technology.
- ▶ Uses digital tools to explore and exchange ideas safely and responsibly.
- ▶ Manages a healthy balance between online and real-world lives.
- ▶ Employs ethics, empathy, and understanding in digital experiences.

Innovator and Visionary



Persona:

An innovator and visionary brings a sense of hope, creative thinking, and encouragement to solving the problems facing society today and in the future. They have an entrepreneurial drive and a desire to make a positive difference.

Behaviors:

- ▶ Demonstrates curiosity for life-long learning.
- ▶ Aligns knowledge, skills, and personal interests with career opportunities.
- ▶ Contributes to solutions that benefit the community, country, and world.
- ▶ Understands global challenges and the ability of the individual to affect change.
- ▶ Promotes sustainability and responsible environmental innovative practices.

Resilient



Persona:

A resilient person feels confident in their ability to manage their own lives and manage setbacks that may occur. A resilient person has the skills to overcome obstacles and adapt well in the face of adversity, trauma, tragedy, threats, or significant sources of stress.

Behaviors:

- ▶ Believes in their self-worth and has confidence in their own abilities.
- ▶ Demonstrates empathy, compassion, and respect for others.
- ▶ Applies healthy habits and coping strategies to persevere in the face of adverse circumstances.
- ▶ Develops connected networks of support.

Global Collaborator



Persona:

A global collaborator views themselves as citizens of their county, country and of the world. They value different perspectives and viewpoints and work in collaboration with others. They view diversity as a strength and seek first to understand, then be understood.

Behaviors:

- ▶ Acknowledges the importance and seeks out the value of diversity of opinion, experience, thought, and background.
- ▶ Seeks culturally divergent experiences in all subjects including art, music, and language.
- ▶ Engages in constructive dialogue and debate of local, national, and global issues.
- ▶ Demonstrates the ability to work within groups to achieve goals both in-person and virtually.

Core Values



Equity

We strive to provide equitable opportunities and support for all students.



Inclusivity

We celebrate our diversity as a strength and welcome all students.



Innovation

We seek knowledge to create new and unique ideas to reach students.



Integrity

We trust that we do what is best for students through effective interpersonal relationships, dependability, and doing the right thing in all circumstances, even if no one is watching.



Resiliency

We believe in the process of adapting well in the face of adversity, solving problems, and coping with change and challenges.



Well-being

We take responsibility for the well-being of students' physical and mental health, and take measures to help students, families, and employees feel supported and protected, in order to thrive.

Our Commitments

From the beginning, this Strategic Plan was built around key themes, which have been refined into the commitments PWCS is making to all students, families, and the community.

1 Learning and Achievement for All is our most critical commitment—it represents our promise to provide academic excellence for all.

- ▶ PWCS will provide **equitable opportunities** for all students to achieve at high levels.
- ▶ PWCS will prepare all students for **post-secondary education** and **the workforce**.
- ▶ PWCS will prepare all staff members to support and challenge **all** students.

2 Positive Climate and Culture is our promise to provide a welcoming, supportive, and safe environment for teaching and learning; this environment will facilitate the academic journey for students.

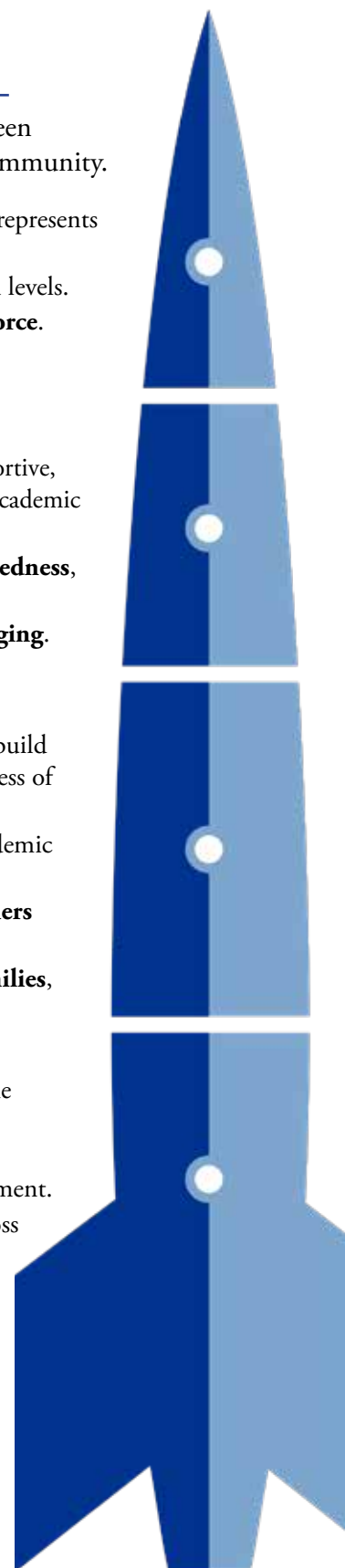
- ▶ PWCS will provide a learning environment which fosters **inclusivity, connectedness,** and encourages social and emotional **wellness** for all.
- ▶ PWCS students and staff will feel **supported** and have a strong sense of **belonging**.
- ▶ PWCS facilities will be **welcoming, safe,** and **sustainable**.

3 Family and Community Engagement represents the commitment to build collaborative, meaningful partnerships and trusting relationships to foster the success of all students.

- ▶ PWCS will **engage** families as authentic **partners** in education to support academic progress.
- ▶ PWCS will work collaboratively with community agencies and **business partners** to support strategic initiatives.
- ▶ PWCS will ensure honest, transparent, and two-way communication with **families, schools,** and the **community** to foster trusting relationships.

4 Organizational Coherence represents the conscious commitment to align the entire School Division as one team, united in a singular commitment to support all schools, students, and families.

- ▶ PWCS will create **systemic** structures for strong cycles of continuous improvement.
- ▶ PWCS will remove barriers to communication to **facilitate collaboration** across offices, schools, and families in the spirit of customer service.
- ▶ PWCS will ensure that our **strategic priorities** are **driving** our investments.
- ▶ PWCS will work toward **convergence**, operating as a unified school system with shared accountability for school and Division goals.



PWCS Strategic Plan Commitments

Our Strategic Plan Commitments are grounded in the core values (Equity, Inclusivity, Innovation, Integrity, Resiliency, and Well-Being) that were identified by a wide range of stakeholders. These commitments are fueled by the concepts of listening, engaging, equalizing, and extending better targeted support mechanisms to lift all students toward success. We plan to initiate meaningful and quantifiable change in our approach to training staff, supporting students at all levels, and forging stronger bonds within the corporate and local community and our families, in keeping with each of our identified values. Teachers will be empowered with improved technology, centralized Division support, and a curriculum platform built on unified curricula tracking and textbooks/learning materials, more/improved standardized grading and attendance tracking, and professional skill enhancement offerings.

To support academic excellence for all, students will be taught at, and elevated to, the levels both expected of and equal to their capabilities. Students with diverse learning needs will encounter new creative academic formats and supportive networks. Students will have expanded access to challenging options to prepare them for life after high school. Students at all levels will benefit from intensive and motivating tutoring, extended learning opportunities, social-emotional supports, and family involvement initiatives that will enhance each student's feeling of social/emotional well-being and positive academic outlook.

Families will be encouraged to continue to support and become more engaged in their student's school endeavors. Interactive gatherings, immediate communications, and listening/thought sharing sessions will expand. PWCS families will become an extended level of support, understanding, and resource for our students.

Through intentional school partnerships, business and community agencies will become stronger partners in the educational experience; they will also benefit from valuable interactions with students through work-based learning, internships, and targeted career experience opportunities. These partnerships are essential to forging the bonds between students, teachers, educational leaders, and families—they will collaboratively determine how skills best transfer from the classroom toward higher education, the office or workspace, and our greater community.

Finally, PWCS commits to moving toward organizational coherence so that students, families, staff, and the community truly see PWCS as one unified school system, rather than a collection, or system, of individual schools. Aligning the strategic and continuous improvement efforts of all schools and departments, providing excellent customer service, removing communication barriers, and ensuring that the PWCS budget is driven by the priorities identified in this Strategic Plan are all ways PWCS will elevate the educational experience for all stakeholders.

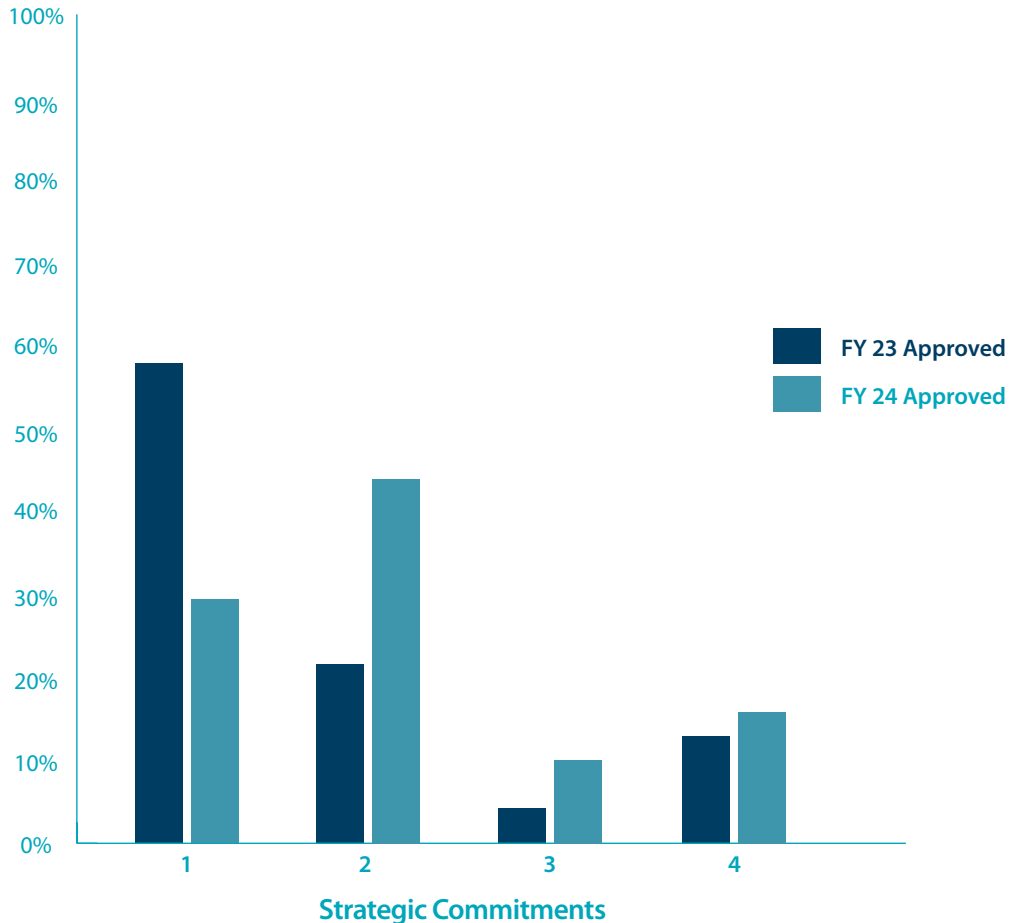
PWCS schools, as a foundation for our community, will continue to prepare students to be the citizens and leaders of tomorrow who will create thriving futures for themselves and their communities. The goals set forth under each commitment are aspirational goals to achieve by 2025. The strategies lay out the trajectory for the journey to achieve those goals through the manifestation of our core values of excellence, integrity and equity. In the sections that follow, the goals and strategies for each commitment objective are detailed. At the start of each objective, the core values most embodied through that objective are highlighted.

Percentage of Operating Fund Budget

The chart below displays the amounts and percentages of new resources supporting each of the four Strategic Plan commitments. FY 2023 is the first budget year under the new Strategic Plan.

Strategic Plan Commitment		FY 2023 Approved		FY 2024 Approved	
		Budget	Percentage	Budget	Percentage
Commitment 1:	Learning and Achievement for All	\$45,339,312	59.73%	\$12,935,291	29.67%
Commitment 2:	Positive Climate and Culture	\$17,327,708	22.83%	\$19,179,992	44.00%
Commitment 3:	Family and community engagement	\$3,496,704	4.60%	\$4,516,147	10.36%
Commitment 4:	Organizational Coherence	\$9,743,723	12.84%	\$6,963,069	15.97%
Total		\$75,907,447	100.00%	\$43,594,499	100.00%

Strategic Commitment Percentage of Budget



Capital Improvements Program

Each year in conjunction with the budget, the School Board adopts a ten year Capital Improvements Program (CIP). The CIP is a management tool for planning the capital improvements projects needed to house over 91,631 students and employees adequately. It is an ongoing plan designed to address the need for construction of new school facilities, classroom additions to existing schools, site acquisition, renovations of existing facilities, and upgrading and maintaining the School Division's infrastructure. The CIP is a blueprint of work to be performed over the next ten-year period as determined in assessments of building needs, capacity, and utilization. It is developed to provide facilities and future school sites to sustain world-class educational programs at a reasonable cost.

The CIP enables the School Division to address changing enrollment patterns and utilize facilities in ways that are consistent with sound educational practices. It is a "cumulative" process that builds upon the prior year's

plan and is adjusted annually based on updated enrollment projections and fiscal limitations (debt service and budget constraints). Based on the annually updated enrollment projections, the CIP provides general guidance for the next ten years.

This ten-year plan uses a long-term planning approach that helps to better focus staff efforts. The CIP is not an inventory of all the work that must be performed on school facilities over the next ten years. It is, rather, a specific budget for the first year of the program (FY 2024) combined with a more general planning schedule for four additional years (FY 2025-28) and then an estimate of projects needed for FY 2029-33. The projects designated for the first two years of the plan are the highest priority needs.

The Construction Fund section of this document provides detailed information.

FY 24 Budget Development

There were several budget considerations that impacted the decision-making in preparing the Approved Budget.

Budget Drivers

- 1,794 more students as compared to the FY 2023 approved budget.
- Start up costs for "Woodbridge Area" Elementary School scheduled to open August 2024.
- Compensation adjustments:
 - 5 percent average employee increase (Step plus COLA).
 - Health Insurance Plan increase of 3.0 percent.
 - Adjustment for Supplemental Pay Rate of 5.0 percent.
 - Adjustment for Substitutes/Temporary Pay Rates of 5.0 percent.
- Addition of 75.0 FTE teacher assistants, special education.
- Addition of 14.0 FTE Instructional Coaches (previously ESSER funded).
- Addition of 9.5 FTEs to staff three additional pre-K classes.
- Addition of 73.0 FTEs for school safety and security.
- \$4.5 million to fund international faculty.
- \$3.3 million to fund the Teacher in Residency Program.
- 62.0 FTE Parent Liaisons (previously ESSER funded).
- \$0.3 million in additional robotics program funding.
- \$0.3 million in funding for translation services.
- \$1.5 million to replace 800 Mhz radios (school buses).
- \$0.6 million for Budgeting for Adequacy.
- \$0.3 million to fund 4.0 FTE transportation liaisons.
- \$0.3 million to fund a Comprehensive Staffing Study.
- The Governor's Introduced Budget provides the state share of a one-time bonus payment for instructional and support positions. The School Division must provide a match of \$2.3 million.

BOCS Budget Guidance

In December of each year the BOCS provides budget guidance to the County Executive and the School Superintendent in the form of projected real estate tax bill increases or decreases across the life of the five year plan. This guidance sets the tax policy assumptions that are used to build the five year plan. Revenues can then be calculated, and the County Executive and School Superintendent know the upper limit of tax revenue that is to be split using the adopted revenue sharing agreement.

Revenue Forecast

The County revenue projection involves another collaborative process with internal and external partners working together to identify changing economic conditions and analyze a complex market to calculate the anticipated tax base. Information is gleaned from national, state and local tax and real estate experts to forecast revenues for the upcoming five years. For further information, see the Adopted FY 2024 Estimate of General Revenue at pwcgov.org. The BOCS budget guidance is applied to the revenue forecast to build the revenue side of the five year plan. All other revenue estimates are based on historical data and information available at the time of budget development.

The Virginia Department of Education provides the School Division with projected state revenues for the coming year which staff adjusts due to changes in projected enrollment.

The School Division also receives revenue from federal, state, and local governmental sources as well as from fees and tuition charged for specific purposes. Estimates for the proposed fiscal year are a function of the PWCS Office of Budget in conjunction with those managers of programs which receive revenue during the fiscal year.

Department Collaboration

Building the expenditure side of the annual budget is a multi-step process that involves the entire organization. Department budgets are those presented and submitted by individual schools, central support departments and reimbursable programs. All departments are required to adhere to the funding limitations as presented in the five-year budget plan. Departments are then allocated funds to budget for the coming year.

Schools

PWCS is “nationally recognized” for the development and implementation of school-based management. Schools are allocated funds to budget staffing, benefits, materials and

supplies, and equipment. Funding allocations are made based upon the number and type of students, fixed allocations, replacement equipment allocations, and some supplemental allocations for specific programs.

The per pupil allocations are computed on the actual cost of the student to the school and provide appropriate and equitable funding for instructional and support resources needed for the self-contained and resource programs available in each school. Fixed allocations are for those costs which are common to all schools regardless of size or enrollment. Replacement equipment allocations are determined by the age of the school building. Supplemental allocations are given to schools which offer specific instructional programs which would not be financially viable through the normal per pupil allocations. Budgets for centrally administered instructional programs are also based on per pupil allocations.

School allocations and an updated budgeting manual that outlines the policies and costs for budget purposes are sent to schools. Each school, through discussions with the community served, faculty and staff, and central office, determines the needs of the school for the coming year. These needs are reflected in the budgeting plan. Schools enter their budget using an “online” budget preparation application. The application includes the line-item codes for every instructional and support program. The Budget department then checks each school budget and uploads the data into the School Division’s main financial system.

Central Support Departments

Central support departments receive budget allocations based upon a fixed allocation, student membership, and a replacement equipment allocation. Each department is allocated a fixed allocation which funds the department’s basic critical functions to meet minimum operating requirements, a per pupil allocation which funds those departmental functions which are impacted by the number of students in the School Division, and a replacement equipment allocation which helps fund needed replacement of office equipment.

Central support departments, like schools, budget their allocated funds for staffing, benefits, materials, supplies, equipment, and furniture.

Central support departmental budgets are submitted “online” from the department to the Budget department by individual line-item for inclusion in the proposed budget document and for upload into the School Division’s financial system.

Reimbursable Programs

Reimbursable programs include those programs which receive revenue based upon expenditures; that is, a program such as Title I which receives federal funds to reimburse the School Division for the Title I program's costs.

Reimbursable program budgets are submitted "online" from the grant department to the Budget department by individual line-item for inclusion in the proposed budget document and for upload into the School Division's main financial application.

Citizen Involvement in the Budget Development Process

Throughout the budget development process, there are opportunities for citizens to become involved. The preparation of the budget begins each fall when input from stakeholders (citizens, advisory councils, parents, teachers, School Board, staff, administrators) is collected and reviewed by the Superintendent and Executive Cabinet. After discussions with stakeholders, in early February, the Superintendent presents a proposed budget to the School Board.

A flier containing proposed budget highlights and state required budget information is posted on the School Division's website. Further citizen input is collected from public meetings held in the evenings at several county schools.

The School Board holds an official public hearing on the budget that is open to all citizens in late March. After the public hearing, the School Board approves an advertised budget. Once approved, the Code of Virginia requires that the Superintendent, with the approval of the School Board, submit the budget to the appropriating body, the Board of County Supervisors.

The Board of County Supervisors conducts further public meetings where citizen input is welcome. By state law the Board of County Supervisors has until April 30 to approve the School Board budget.



Budget Approval and Amendment

Once all budgets are submitted, the Superintendent and administrative staff review them. The individual school and department budgets comprise the expenditure component of the Superintendent's Proposed Budget.

Capital needs for the coming year are budgeted within the Construction Fund budget. Capital needs are determined through the development of the Capital Improvements Program (CIP) which is annually updated to maintain a ten-year projection of the School Division's capital needs based upon student population growth and needed school building renovations. The CIP is reviewed and approved by the School Board on an annual basis, and projects required to maintain or to improve instruction are included in the Superintendent's Proposed Budget.

The Superintendent's Proposed Budget is presented to the School Board in February. The School Board holds both budget work sessions and public hearings on the proposed budget during the month of March. The School Board may modify the Superintendent's Proposed Budget prior to submission to the appropriating body, the Prince William

Board of County Supervisors. Upon approval by the School Board, the budget, now known as the Advertised Budget, is presented to the Board of County Supervisors by both fund totals and by state-determined categories; the latter is required by state law.

The Board of County Supervisors holds budget work sessions and public hearings in conjunction with the School Board and appropriates a budget for the School Division by the end of April. This budget may be appropriated by either total amount or by state-determined categories; the Board of County Supervisors has historically appropriated the School Division's budget by total amount. The School Board may make additional adjustments within fund totals until June 30. An approved School Board budget document for the fiscal year (July 1 – June 30) is then prepared, published, and distributed.

An amendment to the total amount of any individual fund requires approval of a resolution from the Board of County Supervisors. Budget adjustments within individual funds do not require a resolution.

Budget Administration and Management Process

Budget administration and management is the process of monitoring revenues and expenditures throughout the fiscal year. Revenues are monitored to ensure that anticipated receipts are posted and to make adjustments in the revenue accounts when either the revenue budget or the actual receipts do not agree. Expenditures are monitored to ensure that they do not exceed authorized amounts and that they are expended for intended, appropriate, and legal purposes. Monitoring of both revenues and expenditures on summary levels is a continuous activity of the departments of Finance and Budget.

Revenues

The School Division receives revenues from federal, state, and county sources as well as from fees and tuition payments for some specific programs such as summer school, adult education and driver education. Revenue estimates for the fiscal year are completed through cooperation of the Budget department and appropriate department personnel. Grant programs are responsible for estimating fiscal year grant amounts for anticipated revenues and expenditures.

Most federal and state revenues are received via electronic transfers, the county fund transfer is posted monthly by the county, and other revenues are received by check or cash and are posted on a daily basis by the Finance department. After recording all receipts, they are forwarded to the county government's finance department for posting and deposit.

Reconciliation of revenue receipts with the County's financial reporting system is done on a monthly basis, and any required adjustments are completed.

Requests for adjustments to the revenue budget are submitted in writing to the Budget department for processing based upon guidelines determined by the Director of Budget. Revenue reports generated from the budgeting and accounting application are distributed to appropriate department administrators on a monthly basis to assist them in budget management.

Expenditures

Although each department administrator is responsible for the maintenance of the department budget, the School Division’s budgeting and accounting application prohibits a department budget from over-expending. Two “appropriation unit” designations are assigned to each department budget. One of these units controls the expenses for salaries and benefits; the other controls the expenses for all other budgeted expenses. When the total budgeted appropriation amount is obligated, the accounting system prohibits the department from entering a purchasing or payment document.

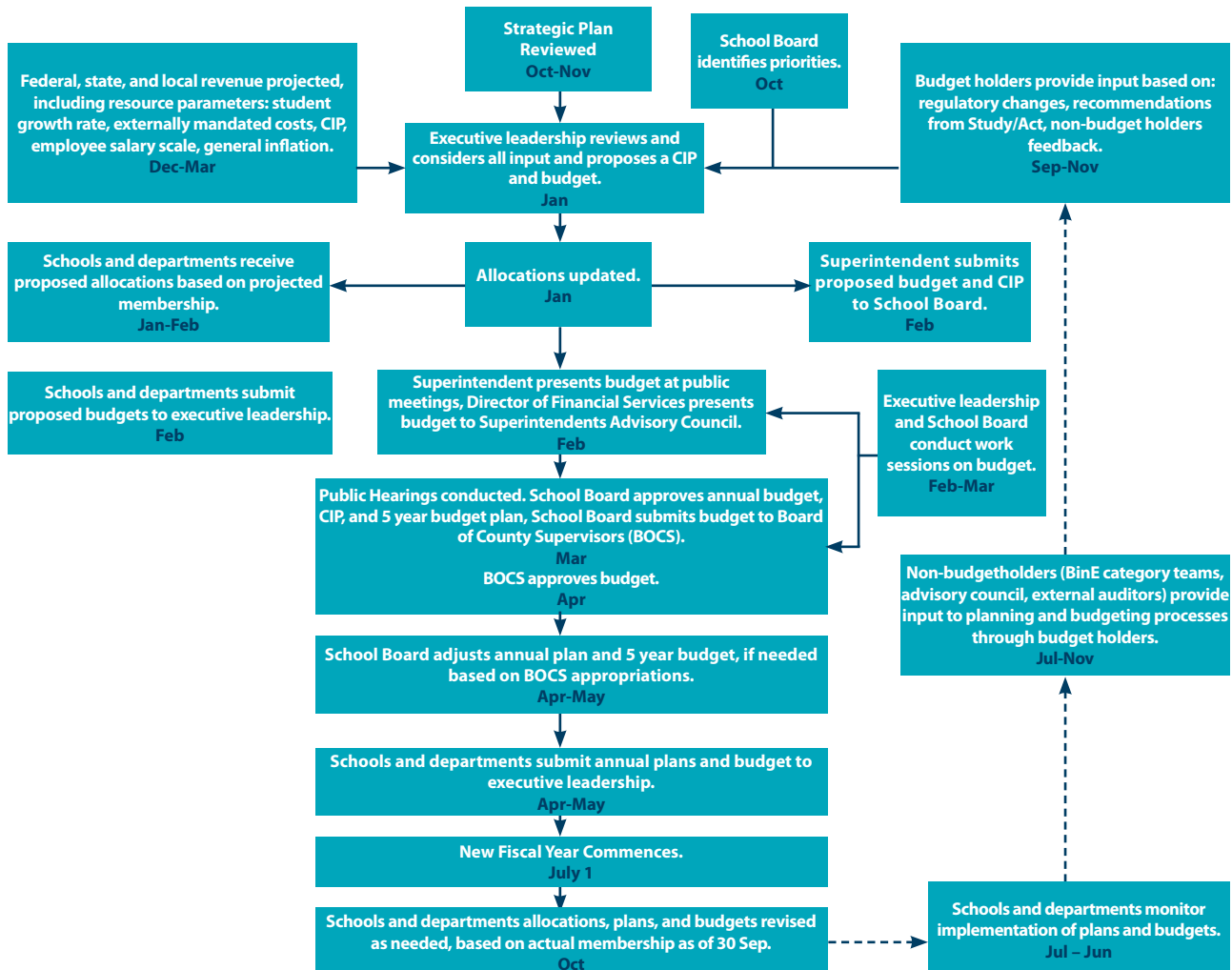
Each department has online access to budget and expense data necessary for the day-to-day management of the department’s budget. Expenditure reports are generated on a daily basis and are available to individual agencies through an online application.

Department administrators may reallocate budgeted non-position funds within their agencies (schools or central office departments) through online access to the accounting application. These intra-department budget reallocations are approved or denied online by the Budget department based upon guidelines determined by the Director of Budget. Requested reallocations between agencies (inter-department) are submitted in writing to the Budget department for review, approval, and processing.

Reporting

The School Division, as part of the County audit process, prepares a Annual Comprehensive Financial Report (ACFR) to report the results of all funds under School Board authorization. The School Division also prepares the Annual School Report for the Virginia Department of Education.

Division Planning and Budget Process Flowchart



FY 2024 Budget Development and Approval Calendar

2022	
November-December	<p>Director of Budget submits revenue estimates for FY 2024 to the Superintendent.</p> <p>Update of the Five-Year Budget Plan.</p> <p>Update of the Capital Improvements Program (CIP).</p> <p>Update of the Strategic Plan.</p> <p>Budget Office prepares school budget materials.</p>
2023	
January	<p>Central Department allocations and grant budgets determined.</p> <p>School allocations computed.</p> <p>CIP Work Session.</p>
February 1	The Superintendent submits a proposed budget and CIP to the School Board.
February 2	Schools and Central Departments receive proposed budget allocations.
February 6	Public meeting on the proposed budget.
February 8	Central Departments submit department budgets developed from allocations.
February 10	Principals submit school budgets based on student membership projections and proposed allocations.
February 15	Official Public Hearing.
March 8	School Board work session for final mark-up on FY 2024 CIP/Budget.
March 15	School Board approves FY 2024 CIP/Budget and submits to Board of County Supervisors.
April 4	Presentation of School Board Advertised Budget to Board of County Supervisors.
April 30	Final date for Board of County Supervisors' approval of School Board budget.
May 15	Principals and Central Departments amend budgets according to adopted School Board budget and for enrollment changes.
July 1	Official start of Fiscal Year 2024.
October 1	Principals and Central Departments amend budgets based on September 30 student membership.

Financial Organization

The Office of the Chief Financial Officer has the responsibility for the fiscal operations of the School Division including budget development and management, maintenance of the accounting system, payment of invoices, payroll, and receipt and posting of revenues. The Director of Finance with direction from the Chief Financial Officer is responsible for the financial functions of the School Division.

The budgeting and accounting systems of the Prince William County School Division are organized and operated on the basis of self-balancing accounts, which comprise its assets, liabilities and fund balances, revenues, and expenditures as appropriate. School Division resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. The funds are as follows:

Governmental Funds

The Operating Fund is used to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county government sources. Tuitions and fees for some programs are collected to partially offset costs of those programs. Expenditures are tracked by each central support office and each school, activity, and object code.

The Debt Service Fund is used to account for the transfers of funds for and the payment of, general long-term debt principal and interest and appropriate costs arising from the administration of bonds by outside agencies, as well as principal and interest payments to the state Literary Fund for funds borrowed for school building projects. The fund's revenue consists primarily of a transfer from the county's general fund.

The Construction Fund is used to account for the financial resources to be used for site acquisition or the construction of major capital facilities. This fund receives revenue from the sale of bonds, funds from the Literary Fund and transfers from the Operating Fund (cash to capital).

The Food and Nutrition Fund is used to account for all revenues and expenditures relative to the operation of cafeteria services at schools. This fund is financed and operated in a manner similar to a private business enterprise in that its costs are financed through user charges.

The Administration Cafeteria Fund is used to account for its revenues and expenditures pertaining to its operations. Its costs are financed through user charges.

The Facilities Use Fund is used to account for its revenues and expenditures pertaining to the operation of the School Division's facilities rental program.

The Student Activity Fund accounts for monies received from school events such as field trips, fundraisers, and community use of facilities.

Fiduciary Funds

The Regional School Fund is used to account for the revenues and expenditures for its operations. It is funded through tuition payments from Prince William County Public Schools, Manassas City Public Schools, and Manassas Park City Public Schools which provide special education services to eligible students within these School Divisions.

The Governor's School @ Innovation Park Fund is used to account for the revenues and expenditures of the Governor's School which is jointly operated by Prince William County Schools, City of Manassas Schools, Manassas Park City Schools, and George Mason University. It is supported by tuition from the three school divisions.

Proprietary Funds

The Distribution Center Fund is used to account for the purchase of warehouse stock items from vendors and sale of issued items to schools and departments.

The Imaging Center Fund is used to account for the sale, primarily to internal customers, of printed materials and printing services.

The Self-Insurance Fund is used to account for its financial resources to be used for the payment of claims and related expenses for workers' compensation and general liability losses for which the School Division is self-insured. It is supported by transfers from the Operating Fund and interest earned on the fund balance.

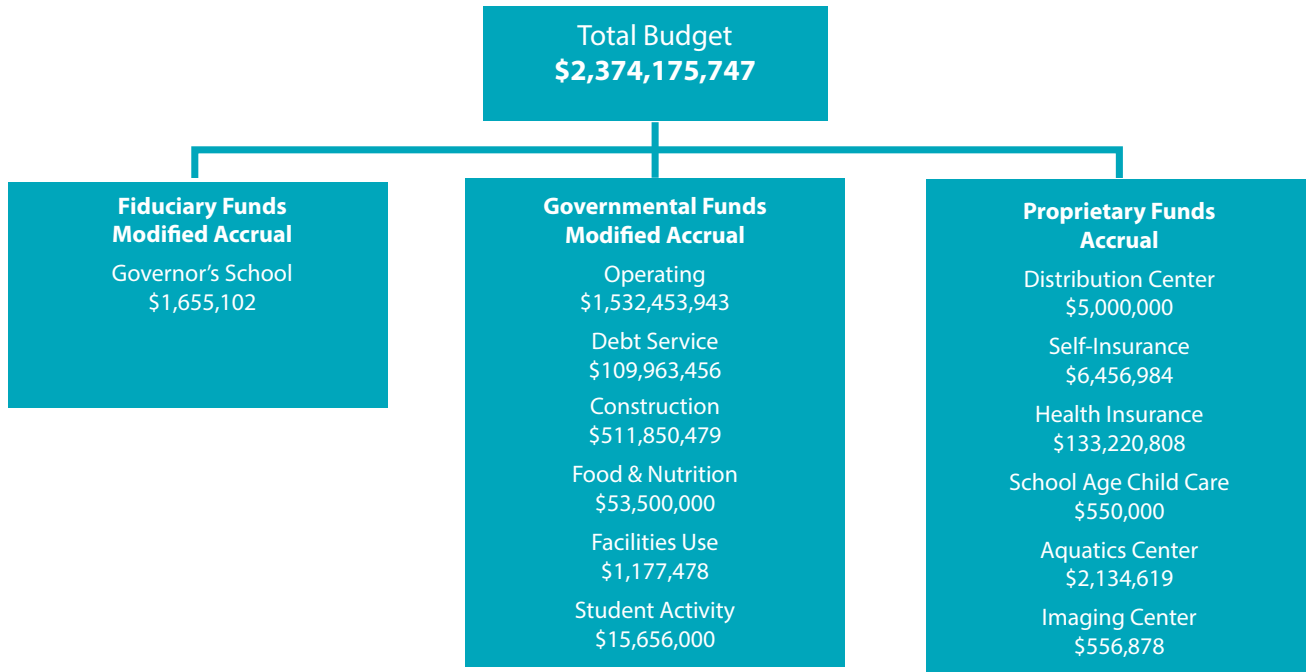
Organizational Section

The Health Insurance Fund is used to account for its financial resources to be used for the payment of claims and related expenses for the health care program. It is supported by transfers from the Operating Fund and by insurance premium payments by employees.

The School Age Child Care Program Fund is self-supporting and is used to account for expenditures required to award contracts to private child-care providers for operation of the SACC program. The program provides adult supervised, high quality, affordable before and after school care. It is supported by a flat fee charged to the private child-care provider.

The Aquatics Center Fund is used to account for the revenues and expenditures pertaining to its operations. It is supported by a transfer from the General Fund and user fees. The Center will serve the Prince William community including:

- Swim school and non-school teams from across the area;
- PWCS and community learn-to-swim and water safety classes and programs;
- Lifeguard and rescue trainees;
- Physical therapy students in Career and Technical Education programs;
- Recreational swimmers and exercise-seekers of all ages from across Prince William County;
- Students with disabilities seeking access to athletic competition;
- Local underwater robotics teams; and
- Tournament competitors in all areas.



Basis of Accounting

Basis of accounting refers to the timing of recognition of revenues and expenditures or expenses in the accounts and in the financial statements, regardless of the measurement focus.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental funds and expendable fiduciary funds are accounted for using a current financial resources measurement focus; that is, only current assets and current liabilities generally are included on the balance sheets. Operating statements of these funds present increases (revenues and other financial sources) and decreases (expenditures and other financing uses) in net current assets.

The proprietary funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities associated with the operations of these funds are included on the balance sheet. Proprietary fund type operating statements present increases (revenues) and decreases (expenses) in fund equity (net total assets).

The modified accrual basis of accounting is followed for all governmental type funds and fiduciary type funds of the School Division. Revenues are recognized in the accounting period in which they become susceptible to accrual that is both measurable (the amount of the transaction can be determined) and available (the amount is collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period). Expenditures, other than long-term debt and the long-term portion of accumulated sick and vacation pay, are recorded when the fund liability is incurred.

The accrual basis of accounting is utilized by the proprietary type funds. Revenues are recognized when earned, and expenses are recognized when goods and services are received (whether cash disbursements are made at the time or not).

Fund Structure by Budgetary Basis

Basis of Budgeting is presented here to assist readers of the budget document, and to provide a bridge between the budget presentation in this document and the accounting presentation in the Prince William County Public Schools Annual Comprehensive Financial Report. The chart on the previous page shows the basis of budgeting for each fund. The basis used for budgeting is also used for accounting in each fund.

Budgetary Basis refers to the basis of accounting used to estimate financing sources and uses in the budget.

Modified Accrual Basis indicates expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred, and revenues are recorded when they become susceptible to accrual, that is both measurable and available.

Accrual Basis indicates revenues are recorded when they are earned (whether or not cash is received at the time) and expenditures are recorded when goods and services are received.

Budget Structure

Expenditure Budgets

Within each of the funds are individual department budgets. Departments are individual schools, centrally administered instructional programs, and central office departments. Department budgets are presented individually by object codes, line item historical expenditures, and budgeted amounts which detail the purpose for which the expenditures are planned.

Each school develops and submits an Annual School Plan to the Superintendent that relates the school's plans to achieve its goals for the coming school year. A school's budget is based upon this plan. Annual school plans are approved separately by the Superintendent and are not included in this budget document.

Each central office department develops and submits detailed explanations of its critical functions and activities in support

of the total instructional program. Summary listings of a department’s critical functions and activities, a discussion of the department’s budgeted major changes for the coming year, and performance measures, are all presented for each department.

Classification of Expenditures

Expenditures of the School Division are comprised of cost estimates for the operation of the Division and are balanced to the revenue that is provided to PWCS. The expenditure budget is developed in a line item format by department, which identifies the school or central office responsible for the budget. Expenditures are classified by categories: unit (identifies the specific area within the department i.e., math, administration, grant, etc.), activity codes (identifies the specific administration, support or instructional area), appropriation (a fiscal control identifying salary/benefits or flex expense) and object codes which represent the actual service or item procured by PWCS. The PWCS Chart of Accounts captures the account code structure used by expenditure accounts as outlined below:

Revenue Budgets

Revenue budgets are presented for each fund. The Revenue Fund Summary presents major categorical listings or totals for each fund. Revenues for the Operating Fund and the Debt Service Fund are detailed by line item within the revenue section. Revenues for the remaining funds are included on the fund statement sheets.

Classification of Revenues

Revenues of the School Division are classified by fund and source. Revenues for the operation of the School Division are derived from the following primary sources:

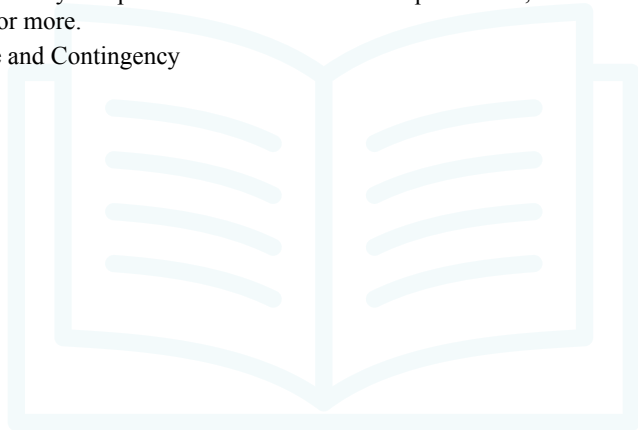
Federal Funds

Consist of general federal funds, such as Impact Aid funds that are paid directly to the School Board for use in the operation of the total instructional program; and categorical funds that are designated for specific programs, such as Special Education and Adult Basic Education. These funds are subject to the federal budget process.

Fund	Department	Unit	Activity	Appropriation	Object
001	508	8008	1080	577	4011
General Fund	Osborn Park HS	Education Foundation	Science	Flex	Textbooks

Object codes provide a detailed account of how spending is conducted.

- 1000 Series:** Personnel Services – comprises all compensation for the direct employment cost of the School Division.
- 2000 Series:** Fringe Benefits – comprise the job-related benefits provided for school employees as part of their total compensation.
- 3000 Series:** Purchased Services – consists of services acquired from outside sources on a fee basis or fixed time contract basis.
- 4000 Series:** Materials and Supplies – consists of articles and commodities acquired that are consumed or materially altered when used, and capital outlay items that have a unit cost of less than \$5,000.
- 5000 Series:** Capital Outlay – expenses which result in the acquisition of, or addition to, capital assets with a unit cost of \$5,000 or more.
- 8000 Series:** Reserve and Contingency



State Funds

The Commonwealth of Virginia provides two types of revenue: state aid and sales tax.

State Aid consists of Standards of Quality (SOQ) payments and categorical amount established by the General Assembly on a biennial basis. Standards of Quality payments are derived by multiplying the per-pupil amounts determined by the General Assembly by the projected March 31st Average Daily Membership (ADM). The September 30th Projected Enrollment is used to estimate the March 31st ADM. Standards of Quality payments are shared by the state and the local government based upon a ratio derived from the Composite Index. The Composite Index is determined by the state each biennium and represents the local government's ability to pay for public education. In addition to SOQ payments, the state also provides categorical funds to pay the state's share of certain specific programs, such as Special Education.

State sales tax is required by the Appropriation Act to be shown as a separate source of revenue from state funds in the local school's budget. One and one-eighth cents is returned by the state to localities for public education and is distributed to school divisions based on an estimate of

school-aged children residing in each locality. An annual census is collected by the Weldon Cooper Center for Public Service at the University of Virginia (UVA) to determine the school-age population. The new estimate of school-age population for distributing sales tax revenue became effective on July 1, 2020, for the 2022-2024 biennium.

County Funds

Consist of the transfer from the County which is supported by the County/Schools Revenue Agreement to call for 57.23% of all general revenues, excluding recordation tax to be transferred to the School Division. The primary source of revenue for Prince William County is real and personal property tax dollars. From the county contribution received, funds are first allocated to Debt Service and the remainder is allocated to the Operating Budget.

Other

Consist of numerous miscellaneous revenue sources such as school facility rentals, tuition, and sale or surplus items.

Beginning Balance

Consist of one-time expenditure savings identified from prior fiscal years. It is included in the revenue section because it adds to the total funds available for appropriation.

Recognition

The Association of School Business Officials International

Meritorious Budget Award

Prince William County Public Schools has been awarded the Meritorious Budget Award (MBA) by the Association of School Business Officials (ASBO) International for the past 27 consecutive years.

The Meritorious Budget Award recognizes the School Division's Approved Budget document for excellence in the preparation and issuance of its school system budget based on the Association's MBA criteria.

Prince William County Public Schools became the first school division in Virginia to earn ASBO's Meritorious Budget Award for its FY 1997 Approved Budget document. The award was earned on Prince William County Public School's first submission for the award.



Financial Section

The Financial Section of the Approved Budget document presents the fiscal plan at summary and detail levels. The School Division's budget is approved by the appropriating body, the Prince William Board of County Supervisors (BOCS), at the fund level. The budget is also presented to the BOCS by state category as required by state law.

The budget is presented within this section by fund and by department. Fund budgets permit the School Division to accurately account for the revenues and expenditures at a summary level. School Division resources are allocated to and accounted for in these individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. Department budgets are those prepared and submitted by individual schools and central support programs within the various fund budgets.

Each of the fund budgets is presented by total and by individual department within the fund. The Operating Fund includes those school and program budgets that are necessary for the day-to-day operations of the School Division. The Debt Services Fund includes the principal and interest payments of the School Division's long-term debt obligations. The Construction Fund includes the budget for major new and continuing construction and renovation projects. The Other Funds section includes the Food and Nutrition Fund, the Distribution Center Fund, the Facilities Use Fund, the Self-Insurance Fund, the Health Insurance Fund, the Special Education Regional School Fund, the Governor's School @ Innovation Park Fund, the School Age Child Care Program Fund, the Aquatics Center Fund, and the Imaging Center Fund.

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Description of Financial Structure

The School Division budget is organized by fund, department, unit, activity, and object or revenue source code. This financial structure permits the accurate and appropriate tracking of expenditures and revenues for the requirements of the School Division and required state reporting. Further, State Board of Education categories are required for budget approval and state reporting. The school budget includes thirteen separate funds to record assets and liabilities for specific purposes:

1. Operating Fund
2. Debt Service Fund
3. Construction Fund
4. Food & Nutrition Fund
5. Distribution Center Fund
6. Facilities Use Fund
7. Imaging Center Fund
8. Self-Insurance Fund
9. Health Insurance Fund
10. Governor’s School @ Innovation Park Fund
11. Aquatics Center Fund
12. School Age Child Care Program Fund
13. Student Activity Fund

Each fund is comprised of individual department budgets (schools, or central office departments). Within each department are unit and activity sub-department divisions which provide the structure for appropriate tracking of budget and expenditures respectively for reporting. The Construction Fund uses a function sub-department division to identify project expenditures. To complete the budget and accounting string, all departments use object codes to report detailed line item expenditures.

State law requires that the School Division submit its annual budget request to the BOCS by categories as determined by the State Board of Education. These categories allow the state a common basis for comparisons of expenditures among all school divisions within the state. The current state categories are as follows:

- Instruction
- Administration, Health and Attendance
- Pupil Transportation
- Operations and Maintenance
- Food & Nutrition and Non-Instructional
- Facilities
- Technology
- Debt Service
- Contingency/Salary Reserve

State law permits the county’s appropriating body, the BOCS, to approve the School Division’s budget either by state category or in lump-sum total. The BOCS has traditionally approved the School Division’s budget in total.

FY 2024 Approved School Budget by Fund Total

Operating Fund	\$1,532,453,943
Debt Service Fund	\$109,963,456
Construction Fund	\$511,850,479
Food & Nutrition Fund	\$53,500,000
Distribution Center Fund	\$5,000,000
Facilities Use Fund	\$1,177,478
Imaging Center Fund	\$556,878
Self-Insurance Fund	\$6,456,984
Health Insurance Fund	\$133,220,808
Governor’s School @ Innovation Park Fund	\$1,655,102
Aquatics Center Fund	\$2,134,619
School Age Child Care Program Fund	\$550,000
Student Activity Fund	\$15,656,000
Total by Fund	\$2,374,175,747

FY 2024 Approved School Budget by State Category

Instruction	\$1,052,762,318
Administration, Health & Attendance	\$119,643,332
Pupil Transportation	\$64,609,580
Operations and Maintenance	\$74,953,739
Food & Nutrition and Non-Instructional	\$242,252,649
Facilities	\$538,857,895
Technology	\$90,743,209
Debt Service	\$109,963,456
Contingency/Salary Reserve	\$80,389,569
Total by State Categories	\$2,374,175,747

Approved Budget Revenue Summary

Operating Fund Revenues

The School Division receives funds from federal, state, county, and local sources. Estimates for revenues are made in the fall for the next fiscal year based upon the latest available information and are adjusted in March if required.

Federal revenue estimates for FY 2024 total \$42,380,640, an increase of \$93,093 (0.22 percent) above the FY 2023 approved. The basis for an increase in federal funding is from program estimates. This change is primarily attributed to a \$.7 million increase in the Title VI-B, Individuals with Disabilities Education Act grant offset by a \$.6 million decrease in Title I funding. Federal revenue constitutes 2.77 percent of the total Operating Fund revenue estimate.

State revenue estimates total \$745,402,904 an increase of \$13,741,123 (1.88 percent) above the FY 2023 approved. The major increases are \$8.6 million in sales tax and \$2.9 million in basic aid. State revenue constitutes 48.64 percent of total Operating Fund revenue.

The FY 2024 **County General Fund Transfer appropriation** totals \$703,494,194 of which \$702,475,165 is transferred to the School Division's Operating Fund. The Operating Fund amount is an increase of \$91,007,845 (14.88 percent) more than FY 2023 approved. The General Transfer amount is 45.84 percent of total Operating Fund revenues. Prior year un-obligated funds (**Beginning Balance**) of \$33,887,303 are included within the Operating Fund revenues. This amount constitutes 2.21 percent of total Operating Fund revenues.

Local tuition and fees revenue estimates total \$5,807,931, a decrease of \$47,157 as compared to FY 2023 approved. Local revenues constitute 0.38 percent of total Operating Fund revenues.

The Operating Fund revenue budget includes \$2,500,000 in **Undistributed Revenue**. This provides a means of incorporating small grants and minor revenue adjustments without changing the total budgeted and appropriated amount. This amount constitutes 0.16 percent of total Operating Fund revenues.

Other Funds

The **Debt Service Fund** is funded through General Fund Transfer \$106,426,611, federal tax credits \$1,019,029, other financing sources \$1,517,816 and the capital accumulation reserve \$1,000,000.

The **Construction Fund** is funded through receipts from bond issues and Literary Fund Loans.

The **Food and Nutrition Fund** receives federal and state funding in addition to cafeteria sales receipts.

The **Distribution Center Fund** is funded through the sale of supplies and equipment to schools and departments within the other funds.

The **Facilities Use Fund** receives funds through the use of school facilities by non-school agencies. The administration building cafeteria program (within the Facilities Use Fund) is funded through cafeteria sales.

The **Imaging Center Fund** is funded through the sale of printed materials and printing services to schools and departments within the other funds.

The **Self-Insurance Fund** is funded through transfers from the Operating Fund as necessary.

The **Health Insurance Fund** is funded through transfers from the Operating Fund and employee pay deductions.

The **Regional School Program Fund** is funded through tuition payments from other school divisions as well as from PWCS.

The **Governor's School @Innovation Park Fund** is funded through tuition payments from other school divisions as well as from PWCS and state funding.

The **Aquatics Center Fund** is funded through a transfer from the General Fund and user fees.

The **School Age Child Care Program Fund** is funded through a contract with a vendor.

The **Student Activity Fund** accounts for monies received from school events such as fundraisers, field trips, and community use of facilities.

Summary of All Funds – Revenues

FY 2020 – FY 2024 Revenue History and Estimates

(For Budgetary Purposes Only)

	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED	FY 2024 APPROVED	INCREASE (DECREASE)
Operating Fund						
Federal	\$46,963,072	\$88,109,762	\$103,727,749	\$42,287,547	\$42,380,640	\$93,093
State	561,557,428	608,481,652	636,284,174	731,661,781	745,402,904	13,741,123
County	509,025,181	526,015,366	548,808,938	611,467,320	702,475,165	91,007,845
Local	7,512,252	7,923,020	11,257,532	5,855,088	5,807,931	(47,157)
Beginning Balance	0	0	0	22,946,546	33,887,303	10,940,757
Undistributed	0	0	0	2,500,000	2,500,000	0
Total Operating Fund	1,125,057,933	1,230,529,800	1,300,078,393	1,416,718,282	1,532,453,943	115,735,661
Debt Service Fund	107,018,680	109,065,856	114,347,123	109,963,456	109,963,456	0
Construction Fund	168,280,517	153,396,255	122,579,914	129,099,104	511,850,479	382,751,375
Food and Nutrition Fund	39,224,155	70,104,938	66,028,087	50,000,000	53,500,000	3,500,000
Distribution Center Fund	3,866,447	4,592,302	5,103,228	5,000,000	5,000,000	0
Facilities Use Fund	1,012,147	31,252	569,947	1,724,816	1,177,478	(547,338)
Imaging Center Fund	537,214	417,183	725,271	532,946	556,878	23,932
Self-Insurance Fund	5,053,295	4,748,436	5,517,239	6,431,527	6,456,984	25,457
Health Insurance Fund	108,284,743	114,086,167	109,601,891	124,472,710	133,220,808	8,748,098
Regional School Fund	13,312,658	53,169	(184,630)	0	0	0
SACC Program Fund	284,363	503,287	699,472	550,000	550,000	0
Governor's School Fund	914,139	980,972	1,820,062	1,522,627	1,655,102	132,475
Aquatics Center	871,396	584,335	2,535,222	1,593,520	2,134,619	541,099
Student Activity	0	2,021,175	10,614,366	15,656,000	15,656,000	0
Total All Funds	\$1,573,717,687	\$1,691,115,127	\$1,740,035,584	\$1,863,264,988	\$2,374,175,747	\$510,910,759

Summary of All Funds – Budget by Functional Units

FUNCTIONAL UNITS	FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
	ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Board	\$1,062,602	\$1,304,622	\$1,183,295	\$1,506,507	15.00	\$1,578,417	15.00	\$71,910	0.00
Division Counsel	869,211	935,478	1,287,294	1,661,564	8.00	2,350,078	10.50	688,514	2.50
School Administration	76,100,860	78,604,250	85,305,827	91,924,505	897.10	103,292,338	984.16	11,367,833	87.06
Regular Education	455,873,784	470,012,118	517,286,693	510,420,306	5,047.15	548,548,854	5,066.15	38,128,548	19.00
Reading	9,081,864	9,232,716	9,185,837	8,768,989	87.50	9,433,617	88.00	664,628	0.50
English - Second Language	43,110,065	47,848,446	50,837,311	60,277,602	603.80	72,418,083	699.05	12,140,482	95.25
Special Education	149,321,177	150,018,984	155,799,806	184,636,170	2,071.99	205,440,059	2,241.20	20,803,889	169.21
Vocational Education	25,938,068	25,727,579	28,711,389	27,728,356	255.30	30,085,122	256.20	2,356,766	0.90
Gifted Education	12,804,885	13,809,590	15,267,304	18,995,981	128.70	19,827,139	130.60	831,158	1.90
Alternative Education	7,216,684	6,515,191	7,539,583	8,358,698	51.52	9,259,465	49.19	900,767	(2.33)
Pupil Services/ Guidance/Counseling	50,436,096	53,713,362	57,964,024	66,037,715	638.00	71,974,000	648.70	5,936,285	10.70
Summer School	2,679,604	1,992,537	3,945,745	1,540,366	1.00	3,185,146	3.00	1,644,780	2.00
Pupil Activities/ Athletics	5,994,469	4,932,197	8,075,012	7,632,789	3.00	8,043,281	4.00	410,492	1.00
Instructional Services	10,165,293	11,922,561	26,964,958	12,915,818	69.00	18,663,541	106.50	5,747,723	37.50
Education Technology	13,217,552	11,353,524	12,462,894	14,573,241	103.00	15,820,287	104.00	1,247,046	1.00
Central Administration	8,669,998	8,909,416	8,293,655	11,398,312	53.00	12,108,379	53.00	710,067	0.00
Business and IT Services	57,489,323	96,457,700	71,580,235	60,490,974	362.50	75,149,969	381.50	14,658,994	19.00
Transportation	61,060,017	55,481,604	68,231,293	61,711,845	975.71	74,654,815	979.71	12,942,970	4.00
Facilities Maintenance/ Operations	77,291,057	75,346,906	85,499,909	88,451,964	776.60	94,227,688	792.77	5,775,724	16.17
Distribution Center	3,915,582	4,779,755	4,996,807	5,000,000	0.00	5,000,000	0.00	0	0.00
Facilities Use	651,531	233,105	749,283	1,169,616	1.50	1,177,478	1.50	7,862	0.00
School Food & Nutrition	40,913,398	39,589,481	45,130,880	50,000,000	666.86	53,500,000	678.12	3,500,000	11.26
Administration Building Cafeteria	305,751	13,168	76,557	555,200	5.00	0	0.00	(555,200)	(5.00)
Health Insurance	102,635,771	109,889,872	122,848,423	123,544,741	0.00	132,184,691	0.00	8,639,950	0.00
Benefits Administration	708,065	774,967	830,705	927,969	6.00	1,036,117	6.00	108,148	0.00
Self-Insurance	5,305,296	7,019,096	6,013,700	6,431,527	5.00	6,456,984	5.00	25,457	0.00
School Age Child Care	453,019	431,342	484,694	534,850	2.00	547,000	2.00	12,150	0.00
Debt Service	104,996,412	108,665,492	111,222,147	109,963,456	0.00	109,963,456	0.00	0	0.00
Aquatics	937,768	851,982	1,292,856	1,311,271	3.00	1,856,264	3.00	544,993	0.00
Community Services	877,384	921,836	1,057,833	1,046,028	8.00	1,046,539	8.00	510	0.00
Adult Education	1,789,989	1,771,908	2,016,233	1,916,073	9.00	2,043,672	9.00	127,599	0.00
Capital Outlay/ Construction	173,086,936	119,546,105	126,342,916	179,027,735	7.00	557,908,734	7.00	378,880,999	0.00
Student Activity	0	2,754,117	9,192,909	15,656,000	0.00	15,656,000	0.00	0	0.00
Transfers	34,730,701	23,713,404	65,758,424	1,700,000	0.00	850,000	0.00	(850,000)	0.00
Reserves	17,047,876	12,544,149	14,587,664	125,448,819	0.00	108,888,533	0.00	(16,560,286)	0.00
TOTAL ALL FUNDS	\$1,556,738,088	\$1,557,618,560	\$1,728,024,095	\$1,863,264,988	12,861.23	\$2,374,175,747	13,332.85	\$510,910,759	471.62

Funds Supporting Functional Units

Functional Units		Funds	
Adult Education	Fund 001		
Alternative Education	Fund 001		
Business and IT Services	Fund 001		
Central Administration	Fund 001		
Community Services	Fund 001		
Education Technology	Fund 001		
English – Second Language	Fund 001		
Gifted Education	Fund 001		
Instructional Services	Fund 001		
Pupil Activities/Athletics	Fund 001		
Pupil Services/Guidance/Counseling	Fund 001		
Reading	Fund 001		
Reserves	Fund 001		
School Board	Fund 001		
Summer School	Fund 001		
Transportation	Fund 001		
Vocational Education	Fund 001		
Debt Service	Fund 004		
School Food & Nutrition Services	Fund 010		
Distribution Center	Fund 015		
Administration Building Cafeteria	Fund 018		
Facilities Use	Fund 018		
Self Insurance	Fund 022		
Benefits Administration	Fund 023		
Health Insurance	Fund 023		
School Age Child Care	Fund 024		
Aquatics	Fund 028		
Capital Outlay/Construction	Fund 001	Fund 007	
Special Education	Fund 001	Fund 025	
Regular Education	Fund 001	Fund 027	
Facilities Maintenance / Operations	Fund 001	Fund 020	Fund 028
School Administration	Fund 001	Fund 027	Fund 028
Student Activity	Fund 019		

Funds

- Fund 001 – Operating Fund
- Fund 004 – Debt Service Fund
- Fund 007 – Construction Fund
- Fund 010 – Food and Nutrition Fund
- Fund 015 – Distribution Center Fund
- Fund 018 – Facilities Use Fund
- Fund 019 – Student Activity Fund
- Fund 020 – Imaging Center Fund
- Fund 022 – Self-Insurance Fund
- Fund 023 – Health Insurance Fund
- Fund 024 – School Age Child Care Program Fund
- Fund 025 – Regional School Fund
- Fund 027 – Governor s School @ Innovation Park Fund
- Fund 028 – Aquatics Center Fund

Financial Section

Summary of All Funds – Expenditures by Object Code

FY 2020 – FY 2024 Expenditure History and Estimates

(For Budgetary Purposes Only)

		FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED BUDGET	FY 2024 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
Personnel Services							
1000	Salaries	\$5,427	\$(57,438)	\$97,430	\$0	\$0	\$0
1101	School Board Members	155,710	227,120	214,320	214,320	214,320	0
1102	Superintendent	382,752	393,613	325,000	310,000	336,093	26,093
1103	Associate Superintendent	2,671,136	2,742,853	2,876,486	3,682,560	3,946,080	263,520
1104	Director	2,827,301	2,992,511	3,319,740	3,895,869	4,656,989	761,120
1105	Assistant Director	104,562	129,758	140,087	413,160	720,840	307,680
1106	Supervisor	9,871,348	10,608,324	11,708,487	13,444,991	14,830,498	1,385,507
1107	Admin. Coordinator	13,334,136	14,512,997	15,714,737	20,591,877	23,713,039	3,121,162
1108	Attorney	489,437	528,695	684,185	735,304	1,008,060	272,756
1111	Principal	12,987,345	13,679,980	13,825,970	14,383,584	15,366,947	983,363
1112	Assistant Principal	18,087,130	19,008,049	20,477,173	23,202,552	23,059,642	(142,910)
1115	Teacher, Admin. Assignment	7,744,694	7,845,509	8,644,869	11,434,766	13,581,607	2,146,841
1120	Teacher, Classroom	420,395,131	439,731,558	454,570,529	474,299,964	516,426,551	42,126,587
1121	Librarian	9,140,835	9,490,747	9,612,264	8,726,400	9,486,720	760,320
1122	Counselor	20,139,644	20,959,560	22,016,946	24,771,633	25,285,341	513,708
1123	Counselor, Director	0	0	0	0	3,829,721	3,829,721
1130	Social Worker	5,234,168	5,746,933	6,361,101	6,368,601	6,943,701	575,100
1131	Licensed School Nurse	6,328,203	6,791,283	6,706,126	8,333,160	9,017,124	683,964
1133	Psychologist	4,117,214	4,263,363	4,446,710	5,222,097	5,895,332	673,235
1134	School Nurse	470,719	335,787	343,375	0	0	0
1136	Diagnostician	1,330,826	1,317,078	1,365,257	1,380,948	1,568,193	187,245
1138	Support Professional	2,165,641	2,382,075	2,302,287	2,615,346	2,656,490	41,144
1140	Teacher Assistant	17,770,993	18,158,526	19,983,080	24,767,342	29,380,986	4,613,644
1141	Student Attendant	296,862	276,057	322,022	175,000	60,186	(114,814)
1142	Cafeteria Aide	845,306	823,278	816,058	991,980	1,085,958	93,978
1143	Aide, Bus	3,730,112	3,971,981	3,876,789	4,536,136	4,897,288	361,152
1144	Attendance Personnel	829,945	917,713	861,805	936,783	992,081	55,298
1145	Technician	4,264,443	4,555,632	4,661,549	4,633,585	4,737,385	103,800
1146	Home-School Coordinator	551,102	589,830	650,226	787,249	840,530	53,281
1147	Coordinator	176,392	188,250	169,391	151,920	164,160	12,240
1148	Specialist	17,289,848	18,325,772	21,782,297	26,876,050	35,177,049	8,300,999
1150	Secretarial/Clerical	30,736,116	31,802,172	32,614,691	35,092,808	39,020,684	3,927,876
1160	Maintenance Personnel	10,355,254	10,548,036	10,764,850	11,372,880	12,590,299	1,217,419
1170	Bus Drivers	19,498,686	19,915,783	19,406,528	22,994,635	24,863,494	1,868,859
1171	Garage Employees	3,329,219	3,558,110	3,286,062	3,050,280	3,294,360	244,080
1172	Bus Service Attendant	427,720	480,999	390,228	516,600	548,760	32,160
1180	Nat. Brd Cert. Tchr Incentive	420,383	470,000	445,000	0	0	0

Financial Section

Summary of All Funds – Expenditures by Object Code FY 2020 – FY 2024 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED BUDGET	FY 2024 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
1190	Custodian	18,769,280	19,209,921	19,794,645	20,530,362	22,720,642	2,190,280
1191	Warehousemen	1,518,373	1,414,852	1,415,911	1,610,640	1,724,556	113,916
1192	Cafeteria Manager	4,076,346	4,044,477	4,482,482	5,444,509	5,379,919	(64,590)
1193	Cafeteria Staff	9,481,490	9,063,326	7,861,033	12,053,741	12,702,568	648,827
1200	Overtime	2,044,976	1,107,889	3,845,523	1,541,792	1,769,500	227,708
1201	Straight Time	3,820,757	1,058,018	5,524,024	1,660,777	2,349,671	688,894
1300	Temporary Employee	8,392,873	5,381,982	10,325,432	5,698,611	5,756,799	58,188
1500	Substitute, Teacher	7,977,991	2,682,848	8,388,819	6,726,620	7,282,102	555,482
1502	Substitute, Other	2,243,182	1,148,080	1,929,083	451,740	684,347	232,607
1600	Supplemental Pay	4,249,753	5,461,686	10,869,497	5,276,686	4,603,854	(672,832)
1601	Coaching Supplements	2,467,637	1,976,505	2,801,941	3,106,202	3,187,810	81,608
1602	Extra Curricular Supplement	1,486,756	1,023,304	1,490,508	1,838,080	1,587,391	(250,689)
1603	Homebound Tutoring	292,344	76,815	431,018	603,070	615,000	11,930
1647	Coordinator Supplement	28,000	0	30,000	0	0	0
1900	Other Salary/Wages	1,314,945	907,971	1,845,099	266,874	250,000	(16,874)
1901	Worker's Compensation	776,806	609,022	814,786	500,000	500,000	0
1910	Salary/Retirement Program	6,720,600	5,961,117	5,939,986	7,441,736	7,697,373	255,637
Total Personnel Services		724,167,849	739,340,308	793,573,438	835,661,820	919,008,040	83,346,220

Benefits & Fixed Charges							
2100	Social Security	53,005,072	52,640,371	59,791,789	64,098,386	70,452,384	6,353,998
2210	Retirement - VRS	92,917,005	100,448,929	105,079,608	132,894,996	146,541,710	13,646,714
2211	VRS Retirement Payment	7,269,804	7,523,717	7,910,206	212,812	270,856	58,044
2220	Retirement - PWCS	5,552,961	5,788,580	5,980,013	6,798,250	7,258,760	460,510
2221	Defined Contribution Plan	3,927,303	4,707,016	5,410,975	128,635	166,147	37,512
2222	ER Pay for Missed ICMA EE Contribution	0	0	0	0	0	0
2300/2355	Health Insurance	77,978,478	79,183,330	79,545,766	95,261,290	107,783,591	12,522,301
2310	Short/Long-Term Disability Premium	631,765	698,814	716,621	47,160	63,996	16,836
2350	Health Insurance Claims	65,842,572	63,080,034	74,364,457	72,756,327	81,425,046	8,668,719
2352	Health Ins Admin Expense	7,147,831	7,702,125	6,889,651	6,957,890	1,925,000	(5,032,890)
2353	Patient-Centered Outcomes Research Fee	31,620	32,200	33,165	0	0	0
2354	Transitional Reinsurance Fee	0	0	0	0	0	0
2356	Flexible Admin Expense	45,131	47,667	57,209	40,000	40,000	0

Financial Section

Summary of All Funds – Expenditures by Object Code FY 2020 – FY 2024 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED BUDGET	FY 2024 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
2357	Dental Claims Payments	5,425,350	6,462,365	6,545,408	7,141,330	6,400,000	(741,330)
2358	Dental Administrative Fees	297,271	294,619	301,246	308,464	250,000	(58,464)
2359	Prescription Drug Claims Payments	22,131,882	23,446,590	24,852,289	25,979,333	26,975,000	995,667
2360	Prescription Drug Administrative Fees	199,051	191,176	207,416	147,261	180,000	32,739
2361	Kaiser Insurance Payments	0	6,063,236	8,152,657	8,136,848	12,500,000	4,363,152
2400	Life Insurance - GLI	8,598,017	8,987,935	9,431,519	10,695,258	11,778,303	1,083,045
2810	Separation Leave	1,814,299	2,797,920	3,630,947	1,821,063	2,211,118	390,055
2820	Certified Tuition Assistance	316,507	298,152	437,723	694,267	741,635	47,368
2822	Teacher Asst to Teacher Program	0	0	0	0	387,230	387,230
2825	Classified Tuition Assistance	0	0	0	0	0	0
2830	Assoc. Fees - Admin.	121,264	246,594	129,381	236,599	262,637	26,038
2840	Conf. Expenses - Admin.	37,933	8,760	25,643	54,634	66,666	12,032
2850	Employee Recognition	482,571	524,275	495,431	469,003	515,662	46,659
2990	Visiting Intl Faculty Payment	1,550,350	1,242,583	1,900,920	3,433,470	7,929,332	4,495,862
2999	Employee Benefits, Other	89,061	82,754	19,919	0	28,500	28,500
Total Benefits & Fixed Charges		355,413,097	372,499,742	401,909,960	438,313,276	486,153,573	47,840,297

Contractual Services							
3100	Professional Services	3,249,700	3,617,904	12,259,698	3,976,770	4,980,025	1,003,255
3101	Audit	64,841	133,945	146,940	126,398	128,688	2,290
3102	Health Services	1,404,062	2,472,263	2,565,462	2,786,295	2,386,200	(400,095)
3103	Legal Services	240,438	563,403	405,320	527,727	460,541	(67,186)
3104	Engineering Services	7,341,575	8,453,380	5,403,864	19,176,320	43,790,040	24,613,720
3105	Consultant	1,038,751	616,146	126,461	350,594	245,405	(105,189)
3106	Sports Officials	184,067	180,250	597,944	153,740	504,381	350,641
3107	Data Processing	25,628	173,883	0	37,000	66,000	29,000
3108	Settlement Costs	20,675	22,000	0	0	0	0
3109	Workers' Comp. - Admin Expenses	170,450	105,650	106,331	190,000	190,000	0
3110	Human Resources	85,646	96,102	105,816	0	0	0
3120	Real Property/ Facilities	76,655	85,185	153,538	0	0	0
3140	School Board Litigation	223,388	187,929	13,160	0	0	0
3141	Paving Services	0	905,751	1,847,172	0	0	0
3142	COVID-19 Related Services	16,242	110,654	0	7,000	0	(7,000)

Financial Section

Summary of All Funds – Expenditures by Object Code FY 2020 – FY 2024 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED BUDGET	FY 2024 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
3150	Special Education	9,957	15,390	47,114	0	0	0
3201	Telephone Service	1,973,923	1,760,718	1,662,750	2,176,861	2,237,682	60,821
3202	Electric Service	14,280,192	13,183,031	16,988,169	16,456,919	16,970,687	513,768
3203	Fuel	1,555,214	1,618,024	2,260,837	1,591,078	1,686,267	95,189
3204	Water Service	263,436	7,412	8,332	10,000	12,500	2,500
3205	Sewer Service	2,420,344	1,631,783	2,466,103	3,554,636	3,193,115	(361,521)
3206	Trash	1,287,949	1,459,074	1,532,929	1,088,369	1,532,799	444,430
3207	Internet Connectivity	0	1,075,236	1,418,798	31,250	71,298	40,048
3301	Insurance, General	286,376	259,762	303,366	345,718	349,290	3,572
3302	Liability Insurance	938,963	984,745	1,209,250	1,218,071	1,234,206	16,135
3303	Liability, Transportation	1,058,935	1,117,887	1,329,479	1,348,809	1,364,944	16,135
3304	Fire Insurance	1,857,048	1,939,446	2,311,404	2,367,148	2,387,841	20,693
3305	Workmen's Compensation	905,680	909,539	1,093,913	1,038,318	1,047,925	9,607
3306	Unemployment Insurance	558,404	1,096,517	330,162	430,162	435,554	5,392
3308	Safety Patrol Insurance	8,029	4,751	6,034	6,034	6,133	99
3309	IBNR	(362,178)	1,427,989	(384,732)	0	0	0
3310	OPEB Trust	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	0
3401	Travel Reimbursement	561,423	216,246	601,604	986,223	867,086	(119,137)
3402	Conference Expenses	942,150	779,073	1,522,852	1,363,099	1,753,542	390,443
3450	Field Trips	1,479,784	166,224	1,699,741	1,283,019	1,430,990	147,971
3500	Miscellaneous Projects	1,561,965	1,576,625	138,170	7,138,792	7,194,683	55,891
3501	Repair/Maint.- Building	509,956	348,634	729,389	367,300	371,300	4,000
3502	Repair/Maint.- Equipment	645,784	1,036,046	2,008,592	625,914	918,394	292,480
3503	Repair/ Maint.- Vehicles	0	80,369	62,535	82,710	144,500	61,790
3504	Maint. Service Contract	6,132,139	9,685,213	13,623,385	14,366,231	19,176,978	4,810,747
3505	Stormwater Maintenance	633,836	637,128	846,674	1,185,000	1,400,000	215,000
3700	In-Service	312,223	1,281,284	928,255	703,398	601,477	(101,921)
3710	Contract Courses	14,127	258,734	453,249	113,700	555,317	441,617
3750	Curriculum Development	0	93,800	116,850	0	0	0
3901	Laundry/Dry Cleaning	35,762	50,255	34,463	29,740	47,544	17,804
3902	Printing/Duplicating	1,156,302	791,265	887,762	1,111,001	934,759	(176,242)
3903	Postage	392,998	375,965	286,496	525,142	522,654	(2,488)
3904	Freight/Shipping	109,243	243,594	321,422	285,274	236,328	(48,946)
3905	Extracurricular Expenses	50,575	26,928	225,610	167,978	87,103	(80,875)
3906	Advertising	11,862	24,054	63,723	51,992	22,700	(29,292)

Financial Section

Summary of All Funds – Expenditures by Object Code FY 2020 – FY 2024 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED BUDGET	FY 2024 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
3907	School Board Dues	23,984	23,984	0	38,459	38,459	0
3908	Parent Activity	250,364	8,792	31,061	60,600	65,600	5,000
3909	Accreditation Expenses	111,600	0	0	0	0	0
3910	Educational TV	2,081	2,100	17,065	2,080	2,080	0
3911	Rental Equipment	696,576	727,989	947,963	1,075,286	3,653,148	2,577,862
3912	Rental Space	134,449	201,239	607,944	361,107	303,850	(57,257)
3913	Tuition-Other Divisions	1,206,542	1,221,186	3,195,908	3,402,750	3,429,923	27,173
3914	Tuition-Private Schools	326,177	329,799	329,799	311,501	311,501	0
3916	Recruitment Expenses	97,955	56,180	87,045	216,990	3,543,404	3,326,414
3917	Employment Services	90,347	188,070	2,048,392	1,621,928	105,000	(1,516,928)
3918	Permits & Fees	19,838	624,210	571,216	16,690	16,000	(690)
3919	Tuition-Annual Year Governor's School	796,706	849,636	1,309,595	1,039,761	876,809	(162,952)
3920	Tuition-Regional School	(103,635)	0	0	37,290	0	(37,290)
3921	Tuition-PWCS	27,708	50,681	248,694	504,100	326,600	(177,500)
3932	Processing Fees	40,281	50,312	81,330	43,630	52,860	9,230
3950	Indirect Costs	25,115	285	0	169,000	15,000	(154,000)
3960	Armored Car Service	156,383	60,718	181,606	382,900	950,470	567,570
3961	Credit Card Program	16,653	57,819	107,452	0	0	0
3962	Penalty & Interest	0	0	16,737	0	0	0
3999	Other Contractual Services	17,143,248	1,620,296	11,046,821	5,445,618	9,339,714	3,894,096
Total Contractual Services		78,596,886	71,760,485	103,495,015	105,911,420	146,377,294	40,465,874

Materials & Supplies							
4000	Materials & Supplies	2,160	3,526	500	0	0	0
4001	Office Supplies	1,875,717	1,393,468	1,852,880	2,704,994	2,000,168	(704,826)
4002	Medical/Laboratory Supplies	116,818	233,726	310,403	245,321	297,186	51,865
4003	Custodial Supplies	1,734,398	1,677,745	2,797,032	2,147,471	2,485,455	337,984
4004	Repair/Maint. Supplies	4,361,000	3,877,229	4,392,350	4,166,054	5,369,782	1,203,728
4005	Vehicle Fuels	2,798,998	1,718,292	5,359,773	3,177,270	5,982,617	2,805,347
4006	Vehicle Supplies	218,795	198,147	297,222	265,570	325,000	59,430
4007	Wearing Apparel	447,513	1,183,674	1,191,095	706,916	785,167	78,251
4008	Reference Materials	167,031	132,629	297,222	100,226	142,043	41,817
4009	Extracurricular Supplies	90,001	299,299	400,276	145,871	118,609	(27,262)
4010	Instructional Supplies	10,731,386	12,957,425	15,724,012	16,388,607	17,973,539	1,584,932
4011	Textbooks	3,580,250	1,460,765	12,994,233	1,879,209	1,576,617	(302,592)

Financial Section

Summary of All Funds – Expenditures by Object Code FY 2020 – FY 2024 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED BUDGET	FY 2024 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
4012	Emp. Training Supplies	283,132	822,417	671,638	642,673	912,515	269,842
4013	Testing Material	2,504,900	2,366,525	3,044,744	1,948,609	2,449,484	500,875
4014	Food, Cafeteria	15,917,343	16,493,548	20,563,868	19,103,547	20,014,645	911,098
4015	Food Service Supplies	1,264,309	1,083,661	1,837,932	1,638,581	2,007,000	368,419
4016	Library Books	439,534	704,531	1,414,250	545,805	622,335	76,530
4017	Library Periodicals	48,009	37,814	20,579	64,300	77,250	12,950
4018	Library Supplies	94,148	50,473	97,747	103,920	112,879	8,959
4019	Food	446,501	285,075	705,168	778,128	960,680	182,552
4020	Printing Supplies	596,328	339,826	692,240	621,575	732,161	110,586
4021	Transportation Year-End Activity	0	808	0	3,500	0	(3,500)
4022	Trans. Vehicle Supplies	1,586,091	1,440,274	1,791,529	7,490	3,273,000	3,265,510
4023	Concession Food Purchased	0	0	0	1,000	1,000	0
4024	Promotional Supplies	58,723	1,430	32,890	25,000	50,000	25,000
4025	Subscriptions - Online Access	335	6,573,239	6,036,408	2,493,351	2,014,027	(479,324)
4142	COVID-19 Related Materials	123,837	879,506	2,562,278	7,000	0	(7,000)
4143	COVID-19 General Fund PPE	0	1,790,323	518,820	20,623	0	(20,623)
4150	Lease Agreement	702,503	715,269	708,453	739,984	767,171	27,187
4310	Tech. Supp/Equip - Add'l	13,518,447	48,178,304	12,985,707	3,384,647	3,025,635	(359,012)
4350	Tech. Supp/Equip - Repl.	6,359,146	4,003,624	9,840,318	1,322,128	1,490,535	168,407
4410	Software Additional	2,929,931	1,632,819	1,460,143	922,754	740,468	(182,286)
4450	Software - Replacement	1,331,774	731,078	722,639	837,933	765,315	(72,618)
4500	Self Insurance Replacement	548	0	0	25,000	20,000	(5,000)
4510	Gen. Equip./ Furniture-Add'l.	3,943,214	3,982,505	6,432,283	3,131,270	2,949,350	(181,920)
4550	Gen. Equip./ Furniture-Repl.	839,371	1,134,618	2,626,457	715,862	987,465	271,603
4998	Sales Tax	10,694	15	2,670	15,400	200	(15,200)
4999	Other Materials & Supplies	1,920,482	1,757,168	1,604,315	226,279	418,671	192,392
Total Materials & Supplies		81,041,209	120,140,777	121,990,072	71,253,868	81,447,969	10,194,101

Capital Outlay							
0510	Deprecation Expense	0	0	60,432	0	0	0
5101	Equipment/ Furniture, Add'l.	1,386,614	738,187	1,437,648	521,706	524,032	2,326

Financial Section

Summary of All Funds – Expenditures by Object Code FY 2020 – FY 2024 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED BUDGET	FY 2024 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
5102	Tech. Equipment, Add'l.	843,700	1,047,190	1,688,272	10,000	20,000	10,000
5104	Software, Additional	389,526	10,035	0	0	0	0
5110	Vehicle, Additional	45,849	124,281	158,788	127,628	125,000	(2,628)
5111	Buses, Additional	0	2,732,808	4,838,783	0	0	0
5140	Site Acquisition	209,094	8,392,896	6,521,528	0	0	0
5141	Site Improvement	14,669	14,943	2,590	10,000	10,000	0
5142	Building, New	100,541,568	47,631,360	29,945,638	41,820,000	345,605,000	303,785,000
5143	Building, Additions	8,972,881	10,182,089	5,950,452	0	2,500,000	2,500,000
5144	Building, Alteration	43,767,879	30,451,043	51,872,463	61,738,572	111,946,239	50,207,667
5145	Asbestos Removal	752,344	515,229	944,397	0	159,000	159,000
5146	Trailers/Modulars New	678,201	216,187	139,997	0	700,000	700,000
5150	Lease Purchase Agreement	181,785	201,282	124,521	140,000	121,500	(18,500)
5501	Equipment/ Furniture, Repl.	715,842	336,748	3,214,857	619,535	788,178	168,643
5502	Tech. Equipment, Repl.	5,795,521	7,089,305	5,443,022	50,000	50,000	0
5503	DP Equipment, Repl.	0	0	0	20,624,766	21,085,255	460,489
5504	Software, Repl	0	3,795	2,562	0	0	0
5510	Vehicle, Replacement	576,254	313,155	1,406,480	5,439,346	3,907,421	(1,531,925)
5511	Buses, Replacement	6,320,405	2,198,726	0	0	0	0
6101	Bond Principal	68,000,000	72,310,022	75,618,969	75,596,955	74,796,043	(800,912)
6201	Bond Interest	35,803,661	35,844,058	35,082,809	33,654,501	34,455,413	800,912
6300	Other Debt Service Costs	703,082	16,250	166,388	0	0	0
6301	Bond Issuance Costs	489,669	495,162	353,981	712,000	712,000	0
6800	Breakage	1,234	6,070	1,005	0	0	0
6810	Obsolete/Excess	96,906	187,998	(1,894)	0	0	0
6815	Price Change	(9,839)	59,061	6,399	0	0	0
6820	Shrinkage/Overage	9,160	146,025	9,898	0	0	0
6825	Unit of Issue Change	38	(76)	(83,111)	0	0	0
6835	Physical Inventory	(3,030)	(12,397)	72,818	0	0	0
6840	Issue Back Order	758	9,821	6,818	0	0	0
6842	Merchandise for Resale	546	13	1,055	1,500	4,000	2,500
6845	Add to Stock	(41,059)	(7,585)	(6,358)	0	0	0
COGS	Cost of Goods Sold	3,861,414	4,390,838	4,991,232	5,000,000	5,000,000	0
6900	Reimbursement Account	22,374	(155,494)	(1,531,504)	0	0	0
Total Capital Outlay		280,127,047	225,489,025	228,440,937	246,066,509	602,509,081	356,442,572

Financial Section

Summary of All Funds – Expenditures by Object Code FY 2020 – FY 2024 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED BUDGET	FY 2024 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
Reserves							
8001	Salary Reserve	0	0	0	59,193,496	40,059,988	(19,133,508)
8002	General Reserve	329	(17,981)	0	8,935,923	6,676,500	(2,259,423)
8003	Gen. Insurance Reserve	1,114,868	1,128,456	1,433,083	1,883,083	1,906,484	23,401
8004	Emergency Reserve	163,336	165,328	209,958	309,958	313,387	3,429
8005	School Reserve Funds	614	1,144	0	205,200	268,800	63,600
8009	Holdback Allocation Reserve	0	0	0	9,644,682	27,785,388	18,140,706
8010	Revenue Rescission	0	0	0	2,500,000	2,500,000	0
8011	School Parking Fees	0	0	0	150,000	150,000	0
8013	Grant Funding	0	0	0	411,746	617,645	205,899
8017	Capital Improvements Res.	0	0	0	31,003,865	24,973,000	(6,030,865)
8018	Capital Maint. Contingency	0	0	0	830,470	272,900	(557,570)
8021	Alternative Education Grant	0	0	0	423,296	450,034	26,738
8023	Reading Intervention Grant	0	0	0	6,999,357	3,453,427	(3,545,930)
8024	SOL Remediation	0	0	0	120,123	122,299	2,176
8029	Early Reading Specialist	0	0	0	0	106,169	106,169
8032	State Mentor Program	0	0	0	71,473	159,656	88,183
8034	McKinney Vento	0	0	0	40,000	0	(40,000)
8035	Class Size Reduction	0	0	0	124,975	0	(124,975)
8036	Early Childhood ED-4 Mixed Delivery	0	0	0	0	0	0
8037	CCTV	0	0	0	6,750,534	0	(6,750,534)
8038	TIP Future Years	0	0	0	15,176,415	6,630,614	(8,545,801)
8039	Comprehensive Staffing Study	0	0	0	300,000	300,000	0
8043	Hearing Officer Reserve	0	0	0	0	50,000	50,000
8045	Coach Supplement Study	0	0	0	0	60,000	60,000
8084	21st Century Grant	0	0	0	580,000	520,000	(60,000)
8138	Other Districts Reserve	0	0	0	70,000	70,000	0
8139	Education Foundation	0	0	0	500,000	500,000	0
8140	Music Instruments	0	0	0	0	0	0
8144	Record Center Fees	0	0	0	40,000	40,000	0
8145	Minnieland Day Care	0	0	0	100,000	100,000	0
8147	Project Graduation	0	0	0	37,500	37,500	0
8606	Transfers Out	0	0	0	1,800,000	1,800,000	0

Financial Section

Summary of All Funds – Expenditures by Object Code FY 2020 – FY 2024 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED BUDGET	FY 2024 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
8803	Transfer to Adult Education	138,046	163,137	184,889	0	0	0
8804	Transfer to Debt Service Fund	1,364,783	1,495,162	1,501,119	1,700,000	1,700,000	0
8807	Transfer to Construction Fund	32,392,655	20,153,489	62,128,535	500,000	500,000	0
8810	Transfer to Food and Nutrition	0	130,865	0	0	0	0
8815	Transfer to Warehouse	0	171,469	0	0	0	0
8818	Transfer to Facilities Use Fund	0	796	0	0	0	0
8820	Transfer to Imaging Center Fund	0	868	145,000	0	0	0
8822	Transfer to Self Insurance Fund	0	1,085	0	0	0	0
8823	Transfer to Health Insurance Fund	1,800,000	1,801,302	1,800,000	0	0	0
8824	Transfer to SACC Program	0	434	150,000	0	0	0
8825	Transfer to Regional School	0	977	0	0	0	0
8827	Transfer to Governor's School	0	1,736	0	0	0	0
8828	Transfer to Aquatics Center Fund	400,000	401,085	1,850,000	0	850,000	850,000
8999	Refunds	15,209	34,756	19,181	0	50,000	50,000
Total Reserves		37,389,840	25,634,106	69,421,765	150,402,096	123,023,791	(27,378,305)
SAFA	Student Activity Fund Account	0	2,754,117	9,192,909	15,656,000	15,656,000	0
All Funds Totals		\$1,556,738,088	\$1,557,618,560	\$1,728,024,095	\$1,863,264,988	\$2,374,175,747	\$510,910,759

Financial Section

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

OPERATING FUND

	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 APPROVED	FY 2025 PROJECTED	FY 2026 PROJECTED	FY 2027 PROJECTED
Beginning Balance	\$ 135,675,558	152,261,100	221,865,802	224,064,842	267,075,248	267,075,248	267,075,248	267,075,248
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	3,906,533	3,123,877	(6,117,412)	2,861,581	0	0	0	0
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	4,145,836	3,381,238	4,705,545	5,105,710	5,807,931	5,866,010	5,924,670	5,983,917
Intergovernmental:								
Federal	46,963,072	88,109,762	103,727,749	103,626,177	42,380,640	42,917,958	44,440,608	46,452,771
State	561,557,428	608,481,652	636,284,174	729,052,394	745,402,904	817,364,468	871,488,674	926,122,725
County:								
County general fund transfer	504,271,358	522,085,417	554,083,316	653,296,496	701,817,020	747,099,769	767,947,048	789,500,233
Cable franchise fees	847,290	642,935	658,145	541,569	658,145	551,564	546,048	540,587
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	3,228,370	4,541,782	6,551,987	4,832,886	2,500,000	2,500,000	2,500,000	2,500,000
Total Funding Sources	<u>1,124,919,887</u>	<u>1,230,366,663</u>	<u>1,299,893,504</u>	<u>1,499,316,812</u>	<u>1,498,566,640</u>	<u>1,616,299,769</u>	<u>1,692,847,048</u>	<u>1,771,100,233</u>
EXPENDITURES:								
1000-Personnel Services	702,132,424	719,399,978	772,256,591	872,757,438	890,443,928	945,643,005	996,409,715	1,047,392,084
2000-Benefits & Fixed Charges	248,253,267	259,338,147	274,628,567	309,337,225	347,714,657	377,986,436	397,339,337	418,102,208
3000-Contractual Services	49,921,800	49,166,678	80,567,012	86,106,459	85,142,524	86,747,901	89,391,953	91,756,771
4000-Materials & Supplies	57,165,283	95,229,524	89,213,980	94,944,774	57,990,184	96,179,470	98,599,674	100,710,761
5000/6000-Capital Outlay	14,974,560	14,260,429	13,792,556	21,405,096	25,994,862	26,430,498	27,045,768	27,730,258
8000-Reserves	1,294,355	1,312,100	1,662,223	6,083,371	92,747,791	56,112,459	56,860,603	58,208,151
Total expenditures	<u>1,073,741,690</u>	<u>1,138,706,856</u>	<u>1,232,120,929</u>	<u>1,390,634,363</u>	<u>1,500,033,946</u>	<u>1,589,099,769</u>	<u>1,665,647,048</u>	<u>1,743,900,233</u>
Excess of revenues over (under) expenditures	<u>51,178,197</u>	<u>91,659,807</u>	<u>67,772,575</u>	<u>108,682,449</u>	<u>(1,467,306)</u>	<u>27,200,000</u>	<u>27,200,000</u>	<u>27,200,000</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Food & nutrition fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Regional School fund	0	0	0	2,938,209	0	0	0	0
Use of Fund balance	0	0	0	0	33,887,303	0	0	0
TRANSFERS OUT:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	(32,392,655)	(19,544,490)	(61,628,535)	(65,380,162)	(30,219,997)	(25,000,000)	(25,000,000)	(25,000,000)
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	(400,000)	(401,085)	(1,850,000)	(1,080,090)	(400,000)	(400,000)	(400,000)	(400,000)
Facilities use fund	0	(796)	0	0	0	0	0	0
Health insurance fund	(1,800,000)	(1,801,302)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	(1,085)	0	0	0	0	0	0
SACC fund	0	(434)	(150,000)	0	0	0	0	0
Food & nutrition fund	0	(130,865)	0	0	0	0	0	0
Distribution center fund	0	(171,468)	0	0	0	0	0	0
Regional school fund	0	(1,736)	0	0	0	0	0	0
Governor's school fund	0	(976)	0	(350,000)	0	0	0	0
Imaging center fund	0	(868)	(145,000)	0	0	0	0	0
Total other financing sources (uses), net	<u>(34,592,655)</u>	<u>(22,055,105)</u>	<u>(65,573,535)</u>	<u>(65,672,043)</u>	<u>1,467,306</u>	<u>(27,200,000)</u>	<u>(27,200,000)</u>	<u>(27,200,000)</u>
FUND BALANCES, end of year	<u>\$ 152,261,100</u>	<u>221,865,802</u>	<u>224,064,842</u>	<u>267,075,248</u>	<u>267,075,248</u>	<u>267,075,248</u>	<u>267,075,248</u>	<u>267,075,248</u>

Financial Section

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

DEBT SERVICE FUND

	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 APPROVED	FY 2025 PROJECTED	FY 2026 PROJECTED	FY 2027 PROJECTED
Beginning Balance	\$ 5,597,039	7,619,308	8,019,671	11,144,647	12,216,377	12,216,377	12,216,377	12,216,377
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	0	0	0	0	0	0	0	0
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	0	0	0	0	0	0	0	0
Intergovernmental:								
Federal	0	0	0	0	0	0	0	0
State	0	0	0	0	0	0	0	0
County:								
County general fund transfer	102,308,751	105,203,638	110,165,922	106,575,330	106,426,611	114,318,790	131,706,487	149,712,927
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	3,345,147	2,367,055	2,680,082	2,393,688	2,536,845	2,281,441	2,046,465	1,786,840
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0	0	0
Total Funding Sources	<u>105,653,898</u>	<u>107,570,693</u>	<u>112,846,004</u>	<u>108,969,018</u>	<u>108,963,456</u>	<u>116,600,231</u>	<u>133,752,952</u>	<u>151,499,767</u>
EXPENDITURES:								
1000-Personnel Services	0	0	0	0	0	0	0	0
2000-Benefits & Fixed Charges	0	0	0	0	0	0	0	0
3000-Contractual Services	0	0	0	0	0	0	0	0
4000-Materials & Supplies	0	0	0	0	0	0	0	0
5000/6000-Capital Outlay	104,996,412	108,665,492	111,222,147	109,333,327	109,963,456	117,600,231	134,752,952	152,499,767
8000-Reserves	0	0	0	0	0	0	0	0
Total expenditures	<u>104,996,412</u>	<u>108,665,492</u>	<u>111,222,147</u>	<u>109,333,327</u>	<u>109,963,456</u>	<u>117,600,231</u>	<u>134,752,952</u>	<u>152,499,767</u>
Excess of revenues over (under) expenditures	<u>657,486</u>	<u>(1,094,799)</u>	<u>1,623,857</u>	<u>(364,309)</u>	<u>(1,000,000)</u>	<u>(1,000,000)</u>	<u>(1,000,000)</u>	<u>(1,000,000)</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	1,364,783	1,495,162	1,501,119	1,436,039	1,000,000	1,000,000	1,000,000	1,000,000
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Regional School fund	0	0	0	0	0	0	0	0
Use of Fund balance	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Health insurance fund	0	0	0	0	0	0	0	0
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Distribution center fund	0	0	0	0	0	0	0	0
Regional school fund	0	0	0	0	0	0	0	0
Governor's school fund	0	0	0	0	0	0	0	0
Imaging center fund	0	0	0	0	0	0	0	0
Total other financing sources	<u>1,364,783</u>	<u>1,495,162</u>	<u>1,501,119</u>	<u>1,436,039</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>
FUND BALANCES, end of year	<u>\$ 7,619,308</u>	<u>8,019,671</u>	<u>11,144,647</u>	<u>12,216,377</u>	<u>12,216,377</u>	<u>12,216,377</u>	<u>12,216,377</u>	<u>12,216,377</u>

Financial Section

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

TOTAL OPERATING AND DEBT SERVICE

	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 APPROVED	FY 2025 PROJECTED	FY 2026 PROJECTED	FY 2027 PROJECTED
Beginning Balance	\$ 141,272,597	159,880,408	229,885,473	235,209,489	279,291,626	279,291,626	279,291,625	279,291,626
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	3,906,533	3,123,877	(6,117,412)	2,861,581	0	0	0	0
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	4,145,836	3,381,238	4,705,545	5,105,710	5,807,931	5,866,010	5,924,670	5,983,917
Intergovernmental:								
Federal	46,963,072	88,109,762	103,727,749	103,626,177	42,380,640	42,917,958	44,440,608	46,452,771
State	561,557,428	608,481,652	636,284,174	729,052,394	745,402,904	817,364,468	871,488,674	926,122,725
County:								
County general fund transfer	606,580,109	627,289,055	664,249,238	759,871,826	808,243,631	861,418,559	899,653,535	939,213,160
Cable franchise fees	847,290	642,935	658,145	541,569	658,145	551,564	546,048	540,587
Debt interest refunds	3,345,147	2,367,055	2,680,082	2,393,688	2,536,845	2,281,441	2,046,465	1,786,840
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	3,228,370	4,541,782	6,551,987	4,832,886	2,500,000	2,500,000	2,500,000	2,500,000
Total Funding Sources	<u>1,230,573,785</u>	<u>1,337,937,356</u>	<u>1,412,739,508</u>	<u>1,608,285,830</u>	<u>1,607,530,096</u>	<u>1,732,900,000</u>	<u>1,826,600,000</u>	<u>1,922,600,000</u>
EXPENDITURES:								
1000-Personnel Services	702,132,424	719,399,978	772,256,591	872,757,438	890,443,928	945,643,005	996,409,715	1,047,392,084
2000-Benefits & Fixed Charges	248,253,267	259,338,147	274,628,567	309,337,225	347,714,657	377,986,436	397,339,337	418,102,208
3000-Contractual Services	49,921,800	49,166,678	80,567,012	86,106,459	85,142,524	86,747,901	89,391,953	91,756,771
4000-Materials & Supplies	57,165,283	95,229,524	89,213,980	94,944,774	57,990,184	96,179,470	98,599,674	100,710,761
5000/6000-Capital Outlay	119,970,972	122,925,921	125,014,703	130,738,423	135,958,318	144,030,729	161,798,720	180,230,025
8000-Reserves	1,294,355	1,312,100	1,662,223	6,083,371	92,747,791	56,112,459	56,860,603	58,208,151
Total expenditures	<u>1,178,738,102</u>	<u>1,247,372,348</u>	<u>1,343,343,076</u>	<u>1,499,967,690</u>	<u>1,609,997,402</u>	<u>1,706,700,000</u>	<u>1,800,400,000</u>	<u>1,896,400,000</u>
Excess of revenues over (under) expenditures	<u>51,835,683</u>	<u>90,565,008</u>	<u>69,396,432</u>	<u>108,318,140</u>	<u>(2,467,306)</u>	<u>26,200,000</u>	<u>26,200,000</u>	<u>26,200,000</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	1,364,783	1,495,162	1,501,119	1,436,039	1,000,000	1,000,000	1,000,000	1,000,000
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Regional School fund	0	0	0	2,938,209	0	0	0	0
Use of Fund balance	0	0	0	0	33,887,303	0	0	0
TRANSFERS OUT:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	(32,392,655)	(19,544,490)	(61,628,535)	(65,380,162)	(30,219,997)	(25,000,000)	(25,000,000)	(25,000,000)
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	(400,000)	(401,085)	(1,850,000)	(1,080,090)	(400,000)	(400,000)	(400,000)	(400,000)
Facilities use fund	0	(796)	0	0	0	0	0	0
Health insurance fund	(1,800,000)	(1,801,302)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	(1,085)	0	0	0	0	0	0
SACC fund	0	(434)	(150,000)	0	0	0	0	0
Food & nutrition services fund	0	(130,865)	0	0	0	0	0	0
Distribution center fund	0	(171,468)	0	0	0	0	0	0
Regional school fund	0	(1,736)	0	0	0	0	0	0
Governor's school fund	0	(976)	0	(350,000)	0	0	0	0
Imaging center fund	0	(868)	(145,000)	0	0	0	0	0
Total other financing sources (uses), net	<u>(33,227,872)</u>	<u>(20,559,943)</u>	<u>(64,072,416)</u>	<u>(64,236,004)</u>	<u>2,467,306</u>	<u>(26,200,000)</u>	<u>(26,200,000)</u>	<u>(26,200,000)</u>
FUND BALANCES, end of year	<u>\$ 159,880,408</u>	<u>229,885,473</u>	<u>235,209,489</u>	<u>279,291,626</u>	<u>279,291,626</u>	<u>279,291,625</u>	<u>279,291,626</u>	<u>279,291,626</u>

Financial Section

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

CAPITAL FUNDS

	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 APPROVED	FY 2025 PROJECTED	FY 2026 PROJECTED	FY 2027 PROJECTED
Beginning Balance	\$ 98,695,929	94,573,989	128,540,898	126,061,043	142,097,389	(174,997,093)	(62,563,939)	93,029,246
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	3,529,505	214,814	(6,124,858)	1,038,672	1,240,000	1,283,400	1,328,319	1,374,810
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	0	0	0	0	0	0	0	0
Intergovernmental:								
Federal	0	0	1,633,971	4,146,161	0	0	0	0
State	0	0	0	0	0	0	0	0
County:								
County general fund transfer	0	0	0	25,390,883	0	0	0	0
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	6,000,000	16,500,000	0	0	0	0	0	0
Proceeds from bond sale	125,416,890	116,527,952	64,942,209	44,809,020	162,000,000	229,215,882	279,434,300	134,181,000
Miscellaneous	941,468	0	58	0	298,000	0	0	0
Total Funding Sources	<u>135,887,863</u>	<u>133,242,766</u>	<u>60,451,380</u>	<u>75,384,736</u>	<u>163,538,000</u>	<u>230,499,282</u>	<u>280,762,619</u>	<u>135,555,810</u>
EXPENDITURES:								
1000-Personnel Services	1,541,345	1,542,548	1,520,590	1,596,992	929,339	1,475,806	1,549,596	1,627,076
2000-Benefits & Fixed Charges	323,287	336,455	343,952	357,089	370,475	590,322	619,838	650,830
3000-Contractual Services	9,485,293	13,554,149	16,077,968	22,924,465	47,642,426	20,000,000	21,000,000	22,050,000
4000-Materials & Supplies	4,031,047	4,814,651	7,695,552	4,945,578	0	5,000,000	5,250,000	5,512,500
5000/6000-Capital Outlay	155,656,703	97,686,382	97,920,589	93,968,388	460,910,239	115,000,000	120,750,000	126,787,500
8000-Reserves	0	0	0	0	0	0	0	0
Total expenditures	<u>171,037,675</u>	<u>117,934,185</u>	<u>123,558,651</u>	<u>123,792,512</u>	<u>509,852,479</u>	<u>142,066,128</u>	<u>149,169,434</u>	<u>156,627,906</u>
Excess of revenues (under) over expenditures	<u>(35,149,812)</u>	<u>15,308,581</u>	<u>(63,107,271)</u>	<u>(48,407,777)</u>	<u>(346,314,479)</u>	<u>88,433,154</u>	<u>131,593,185</u>	<u>(21,072,096)</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	32,392,655	19,544,490	61,628,535	65,380,162	30,219,997	25,000,000	25,000,000	25,000,000
Food & nutrition fund	0	609,000	500,000	500,000	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Regional School fund	0	0	0	0	0	0	0	0
Use of Fund balance	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	(1,364,783)	(1,495,162)	(1,501,119)	(1,436,039)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
Construction fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Health insurance fund	0	0	0	0	0	0	0	0
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Distribution center fund	0	0	0	0	0	0	0	0
Regional school fund	0	0	0	0	0	0	0	0
Governor's school fund	0	0	0	0	0	0	0	0
Imaging center fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	<u>31,027,872</u>	<u>18,658,328</u>	<u>60,627,416</u>	<u>64,444,123</u>	<u>29,219,997</u>	<u>24,000,000</u>	<u>24,000,000</u>	<u>24,000,000</u>
FUND BALANCES, end of year	<u>\$ 94,573,989</u>	<u>128,540,898</u>	<u>126,061,043</u>	<u>142,097,389</u>	<u>(174,997,093)</u>	<u>(62,563,939)</u>	<u>93,029,246</u>	<u>95,957,150</u>

Financial Section

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

OTHER FUNDS								
	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 APPROVED	FY 2025 PROJECTED	FY 2026 PROJECTED	FY 2027 PROJECTED
Beginning Balance	\$ 94,273,522	96,585,101	126,660,919	134,303,760	132,173,084	122,463,975	114,131,461	109,065,015
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	3,310,183	115,068	(7,873,084)	(526,084)	610,000	0	0	0
Use of property	623,221	24,002	700,158	872,039	1,177,478	1,183,365	1,189,282	1,195,228
Charges for services	140,970,174	123,321,607	125,934,339	153,604,538	156,860,869	153,990,748	158,719,796	161,640,879
Intergovernmental:								
Federal	24,003,383	68,176,417	67,038,934	38,189,377	30,765,000	31,764,863	32,797,221	33,863,130
State	1,366,018	1,066,204	2,144,090	2,117,931	2,129,413	2,188,854	2,254,240	2,326,164
County:								
County general fund transfer	0	0	0	0	0	0	0	0
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	928,693	892,125	526,343	518,448	800,000	575,000	575,000	575,000
Total Funding Sources	<u>171,201,672</u>	<u>193,595,423</u>	<u>188,470,780</u>	<u>194,776,248</u>	<u>192,342,760</u>	<u>189,702,830</u>	<u>195,535,538</u>	<u>199,600,401</u>
EXPENDITURES:								
1000-Personnel Services	20,682,687	18,588,229	20,000,870	24,017,311	27,634,771	25,454,931	26,698,526	28,005,165
2000-Benefits & Fixed Charges	107,868,937	114,895,293	127,865,829	129,907,482	138,068,442	136,306,749	136,979,033	137,669,923
3000-Contractual Services	17,968,791	6,778,657	5,716,374	6,951,607	8,345,347	7,521,802	7,759,477	8,005,868
4000-Materials & Supplies	19,850,781	20,101,991	25,079,780	29,738,411	23,457,785	24,689,922	25,063,459	25,444,462
5000/6000-Capital Outlay	4,718,897	5,057,049	5,610,087	6,083,995	6,140,524	5,711,939	5,751,489	5,876,679
8000-Reserves	0	0	0	0	605,000	550,000	550,000	550,000
Total expenditures	<u>171,090,093</u>	<u>165,421,220</u>	<u>184,272,939</u>	<u>196,698,805</u>	<u>204,251,869</u>	<u>200,235,344</u>	<u>202,801,984</u>	<u>205,552,098</u>
Excess of revenues over (under) expenditures	<u>111,579</u>	<u>28,174,203</u>	<u>4,197,841</u>	<u>(1,922,557)</u>	<u>(11,909,109)</u>	<u>(10,532,515)</u>	<u>(7,266,446)</u>	<u>(5,951,697)</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	2,200,000	2,510,615	3,945,000	3,230,090	2,200,000	2,200,000	2,200,000	2,200,000
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Regional School fund	0	0	0	0	0	0	0	0
Use of Fund balance	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	(609,000)	(500,000)	(500,000)	0	0	0	0
General fund	0	0	0	(2,938,209)	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Health insurance fund	0	0	0	0	0	0	0	0
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Distribution center fund	0	0	0	0	0	0	0	0
Regional school fund	0	0	0	0	0	0	0	0
Governor's school fund	0	0	0	0	0	0	0	0
Imaging center fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	<u>2,200,000</u>	<u>1,901,615</u>	<u>3,445,000</u>	<u>(208,119)</u>	<u>2,200,000</u>	<u>2,200,000</u>	<u>2,200,000</u>	<u>2,200,000</u>
FUND BALANCES, end of year	<u>\$ 96,585,101</u>	<u>126,660,919</u>	<u>134,303,760</u>	<u>132,173,084</u>	<u>122,463,975</u>	<u>114,131,461</u>	<u>109,065,015</u>	<u>105,313,318</u>

Financial Section

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

TOTAL ALL FUNDS

	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 ACTUAL	FY 2024 APPROVED	FY 2025 PROJECTED	FY 2026 PROJECTED	FY 2027 PROJECTED
Beginning Balance	\$ 334,242,048	351,039,498	485,087,290	495,574,292	553,562,099	226,758,508	330,859,147	481,385,886
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	10,746,221	3,453,759	(20,115,354)	3,374,169	1,850,000	1,283,400	1,328,319	1,374,810
Use of money - property	623,221	24,002	700,158	872,039	1,177,478	1,183,365	1,189,282	1,195,228
Charges for services	145,116,010	126,702,845	130,639,884	158,710,247	162,668,800	159,856,758	164,644,467	167,624,796
Intergovernmental:								
Federal	70,966,455	156,286,179	172,400,654	145,961,715	73,145,640	74,682,820	77,237,829	80,315,901
State	562,923,446	609,547,856	638,428,264	731,170,325	747,532,317	819,553,323	873,742,913	928,448,889
County:								
County general fund transfer	606,580,109	627,289,055	664,249,238	785,262,709	808,243,631	861,418,559	899,653,535	939,213,160
Cable franchise fees	847,290	642,935	658,145	541,569	658,145	551,564	546,048	540,587
Debt interest refunds	3,345,147	2,367,055	2,680,082	2,393,688	2,536,845	2,281,441	2,046,465	1,786,840
Proffers	6,000,000	16,500,000	0	0	0	0	0	0
Proceeds from bond sale	125,416,890	116,527,952	64,942,209	44,809,020	162,000,000	229,215,882	279,434,300	134,181,000
Miscellaneous	5,098,531	5,433,907	7,078,388	5,351,333	3,598,000	3,075,000	3,075,000	3,075,000
Total Funding Sources	<u>1,537,663,320</u>	<u>1,664,775,545</u>	<u>1,661,661,668</u>	<u>1,878,446,814</u>	<u>1,963,410,856</u>	<u>2,153,102,112</u>	<u>2,302,898,158</u>	<u>2,257,756,211</u>
EXPENDITURES:								
1000-Personnel Services	724,356,456	739,530,755	793,778,051	898,371,741	919,008,038	972,573,742	1,024,657,837	1,077,024,325
2000-Benefits & Fixed Charges	356,445,491	374,569,895	402,838,348	439,601,796	486,153,574	514,883,507	534,938,208	556,422,961
3000-Contractual Services	77,375,885	69,499,484	102,361,354	115,982,531	141,130,297	114,269,703	118,151,430	121,812,639
4000-Materials & Supplies	81,047,111	120,146,166	121,989,312	129,628,763	81,447,969	125,869,392	128,913,133	131,667,723
5000/6000-Capital Outlay	280,346,573	225,669,352	228,545,379	230,790,806	603,009,081	264,742,668	288,300,209	312,894,205
8000-Reserves	1,294,355	1,312,100	1,662,223	6,083,371	93,352,791	56,662,459	57,410,603	58,758,151
Total expenditures	<u>1,520,865,871</u>	<u>1,530,727,753</u>	<u>1,651,174,666</u>	<u>1,820,459,007</u>	<u>2,324,101,750</u>	<u>2,049,001,472</u>	<u>2,152,371,419</u>	<u>2,258,580,003</u>
Excess of revenues over (under) expenditures	<u>16,797,450</u>	<u>134,047,792</u>	<u>10,487,002</u>	<u>57,987,807</u>	<u>(360,690,894)</u>	<u>104,100,640</u>	<u>150,526,739</u>	<u>(823,793)</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	1,364,783	1,495,162	1,501,119	1,436,039	1,000,000	1,000,000	1,000,000	1,000,000
General fund	34,592,655	22,055,105	65,573,535	68,610,252	32,419,997	27,200,000	27,200,000	27,200,000
Food & nutrition fund	0	609,000	500,000	500,000	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Regional School fund	0	0	0	2,938,209	0	0	0	0
Use of Fund balance	0	0	0	0	33,887,303	0	0	0
TRANSFERS OUT:								
Debt service fund	(1,364,783)	(1,495,162)	(1,501,119)	(1,436,039)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
Construction fund	(32,392,655)	(20,153,490)	(62,128,535)	(65,880,162)	(30,219,997)	(25,000,000)	(25,000,000)	(25,000,000)
General fund	0	0	0	(2,938,209)	0	0	0	0
Aquatics center fund	(400,000)	(401,085)	(1,850,000)	(1,080,090)	(400,000)	(400,000)	(400,000)	(400,000)
Facilities use fund	0	(796)	0	0	0	0	0	0
Health insurance fund	(1,800,000)	(1,801,302)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	(1,085)	0	0	0	0	0	0
SACC fund	0	(434)	(150,000)	0	0	0	0	0
Food & nutrition services fund	0	(130,865)	0	0	0	0	0	0
Distribution center fund	0	(171,468)	0	0	0	0	0	0
Regional school fund	0	(1,736)	0	0	0	0	0	0
Governor's school fund	0	(976)	0	(350,000)	0	0	0	0
Imaging center fund	0	(868)	(145,000)	0	0	0	0	0
Total other financing sources (uses), net	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>33,887,303</u>	<u>0</u>	<u>0</u>	<u>0</u>
FUND BALANCES, end of year	<u>\$ 351,039,498</u>	<u>485,087,290</u>	<u>495,574,292</u>	<u>553,562,099</u>	<u>226,758,508</u>	<u>330,859,147</u>	<u>481,385,886</u>	<u>480,562,094</u>



Operating Fund

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School Expenditure Budgets

The purpose of the Operating Fund is to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county sources. Tuitions and fees for some programs are collected to partially offset costs of those programs. Revenues are presented by category (federal, state, county, and local) as well as by individual revenue source. Five years of expenditures are presented for each department (central office and school) by object code (description of expense).

Central office department budgets are presented with a narrative that shows a description of the program, critical functions and strategic programs, major budget changes, major accomplishments in the past five years, and critical unmet needs. A budget and FTE (full-time equivalent positions) comparison is also included.

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Description of Fund Statement

Operating Fund

The Operating Fund is utilized by the School Division to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county government sources. Tuitions and fees for some programs are collected to partially offset the costs of those programs. Expenditures are tracked by department (each central support office and each school), unit, activity, and object code.

The fund statement for the Operating Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

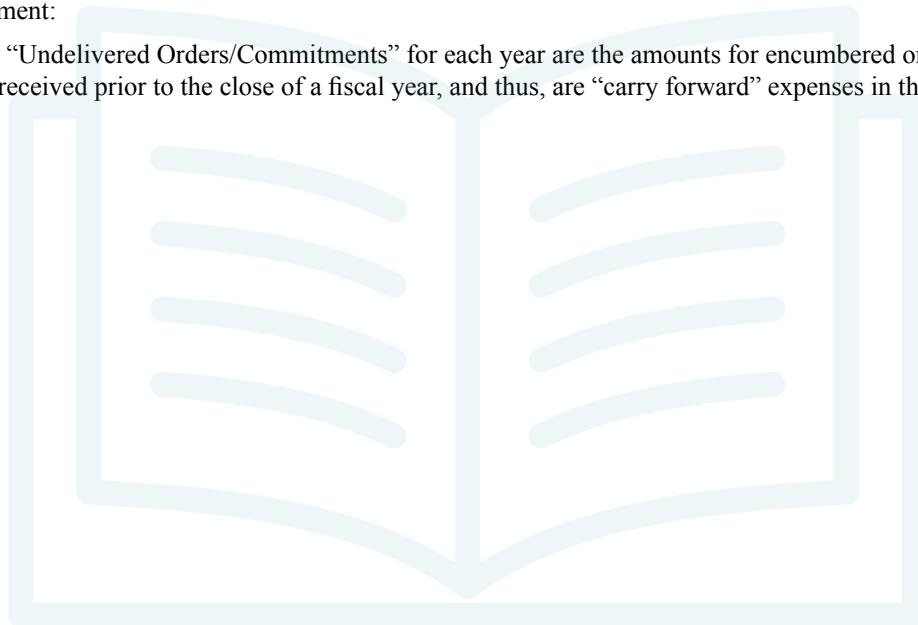
Projections for fiscal years 2025 through 2027 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Operating Fund are based on the five-year budget plan for the School Division (included in the budget development discussion within the Organization Section of this document) which provides the assumptions of financial resources and projected expenditures for the coming years.

Assumptions for projections for the Operating Fund include the following:

- The cost of providing services for new students will increase 3.5% in the out years.
- Merit step and salary adjustments for employees as funding permits.
- 2-5% percent adjustment for inflation in supplies and materials.
- Virginia Retirement System employer contributions will increase by .5% each year.
- Health Insurance costs will increase by an average of 5% each year.
- Maintain all current programs and services.
- Student membership will increase by 3,447 students during the next five years.
- The funding for grants will remain constant.
- State funding will increase an average of 4% per year.
- Local Composite Index will increase 1-3% into the next biennium.
- The School Division will receive 57.23% of the available general county revenues each year.

Notes to fund statement:

- Amounts for “Undelivered Orders/Commitments” for each year are the amounts for encumbered orders for goods and services not received prior to the close of a fiscal year, and thus, are “carry forward” expenses in the following year.



Financial Section

FUND STATEMENT Operating Fund

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Approved	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected
Beginning Balance	\$ 135,675,558	152,261,100	221,865,802	224,064,842	267,075,248	267,075,248	267,075,248	267,075,248
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	3,906,533	3,123,877	(6,117,412)	2,861,581	0	0	0	0
Charges for services	4,145,836	3,381,238	4,705,545	5,105,710	5,807,931	5,866,010	5,924,670	5,983,917
Intergovernmental:								
Federal	46,963,072	88,109,762	103,727,749	103,626,177	42,380,640	42,917,958	44,440,608	46,452,771
State	561,557,428	608,481,652	636,284,174	729,052,394	745,402,904	817,364,468	871,488,674	926,122,725
County:								
County general fund transfers	504,271,358	522,085,417	554,083,316	653,296,496	701,817,020	747,099,769	767,947,048	789,500,233
Cable franchise fees	847,290	642,935	658,145	541,569	658,145	551,564	546,048	540,587
Miscellaneous	3,228,370	4,541,782	6,551,987	4,832,886	2,500,000	2,500,000	2,500,000	2,500,000
Total funding sources	<u>1,124,919,887</u>	<u>1,230,366,663</u>	<u>1,299,893,504</u>	<u>1,499,316,812</u>	<u>1,498,566,640</u>	<u>1,616,299,769</u>	<u>1,692,847,048</u>	<u>1,771,100,233</u>
EXPENDITURES:								
1000-Personnel Services	702,132,424	719,399,978	772,256,591	872,757,438	890,443,928	945,643,005	996,409,715	1,047,392,084
2000-Benefits & Fixed Charges	248,253,267	259,338,147	274,628,567	309,337,225	347,714,657	377,986,436	397,339,337	418,102,208
3000-Contractual Services	49,921,800	49,166,678	80,567,012	86,106,459	85,142,524	86,747,901	89,391,953	91,756,771
4000-Materials & Supplies	57,165,283	95,229,524	89,213,980	94,944,774	57,990,184	96,179,470	98,599,674	100,710,761
5000/6000-Capital Outlay	14,974,560	14,260,429	13,792,556	21,405,096	25,994,862	26,430,498	27,045,768	27,730,258
8000-Reserves	1,294,355	1,312,100	1,662,223	6,083,371	92,747,791	56,112,459	56,860,603	58,208,151
Total expenditures	<u>1,073,741,690</u>	<u>1,138,706,856</u>	<u>1,232,120,929</u>	<u>1,390,634,363</u>	<u>1,500,033,946</u>	<u>1,589,099,769</u>	<u>1,665,647,048</u>	<u>1,743,900,233</u>
Excess of revenues over (under) expenditures	51,178,197	91,659,807	67,772,575	108,682,449	(1,467,306)	27,200,000	27,200,000	27,200,000
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Food & nutrition services fund	0	0	0	0	0	0	0	0
Regional School fund	0	0	0	2,938,209	0	0	0	0
Use of Fund balance	0	0	0	0	33,887,303	0	0	0
TRANSFERS OUT:								
Construction fund	(32,392,655)	(19,544,490)	(61,628,535)	(65,380,162)	(30,219,997)	(25,000,000)	(25,000,000)	(25,000,000)
Health insurance fund	(1,800,000)	(1,801,302)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	(1,085)	0	0	0	0	0	0
SACC fund	0	(434)	(150,000)	0	0	0	0	0
Aquatics center fund	(400,000)	(401,085)	(1,850,000)	(1,080,090)	(400,000)	(400,000)	(400,000)	(400,000)
Facilities use fund	0	(796)	0	0	0	0	0	0
Food & nutrition fund	0	(130,865)	0	0	0	0	0	0
Distribution center fund	0	(171,468)	0	0	0	0	0	0
Regional School fund	0	(1,736)	0	0	0	0	0	0
Governor's School fund	0	(976)	0	(350,000)	0	0	0	0
Imaging center fund	0	(868)	(145,000)	0	0	0	0	0
Total other financing (uses) sources, net	<u>(34,592,655)</u>	<u>(22,055,105)</u>	<u>(65,573,535)</u>	<u>(65,672,043)</u>	<u>1,467,306</u>	<u>(27,200,000)</u>	<u>(27,200,000)</u>	<u>(27,200,000)</u>
*FUND BALANCES, end of year	<u>\$ 152,261,100</u>	<u>221,865,802</u>	<u>224,064,842</u>	<u>267,075,248</u>	<u>267,075,248</u>	<u>267,075,248</u>	<u>267,075,248</u>	<u>267,075,248</u>

Financial Section

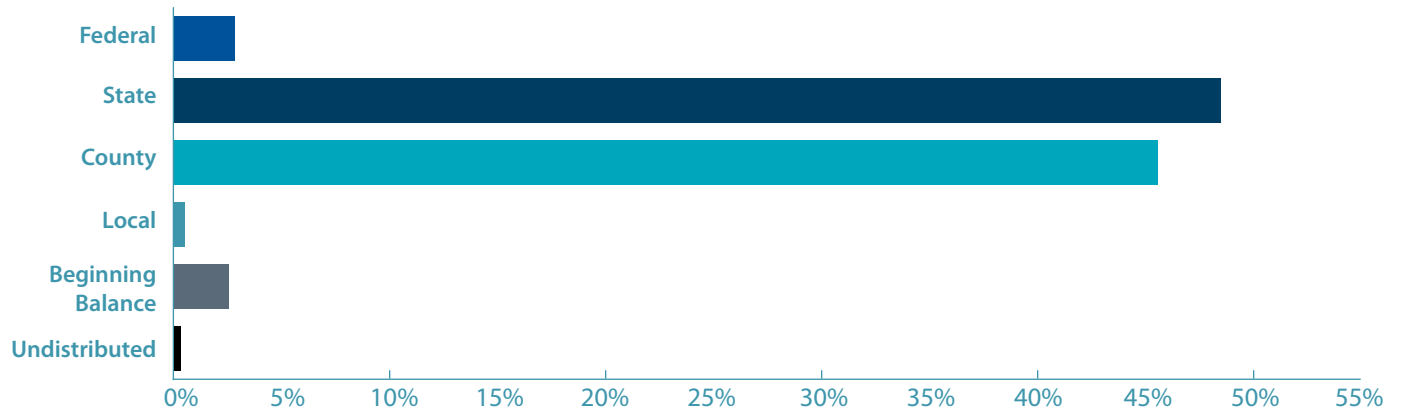
Summary of Operating Fund Revenues

(For Budgetary Purposes Only)

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved	FY 2024 Approved	Increase (Decrease)
Operating Fund						
Federal	\$46,963,072	\$88,109,762	\$103,727,749	\$42,287,547	\$42,380,640	\$93,093
State	561,557,428	608,481,652	636,284,174	731,661,781	745,402,904	13,741,123
County	509,025,181	526,015,366	548,808,938	611,467,320	702,475,165	91,007,845
Local	7,512,252	7,923,020	11,257,532	5,855,088	5,807,931	(47,157)
Beginning Balance	0	0	0	22,946,546	33,887,303	10,940,757
Undistributed	0	0	0	2,500,000	2,500,000	0
Total Operating Fund	\$1,125,057,933	\$1,230,529,800	\$1,300,078,393	\$1,416,718,282	\$1,532,453,943	\$115,735,661

FY 2024 Operating Fund Revenue Sources

(Percentage Comparison)



Operating Fund Revenue Trends as Percentages of Revenue Sources

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved	FY 2024 Approved
Operating Fund					
Federal	4.18%	7.16%	7.98%	2.99%	2.77%
State	49.91%	49.45%	48.94%	51.64%	48.64%
County	45.24%	42.75%	42.21%	43.16%	45.84%
Local	0.67%	0.64%	0.87%	0.41%	0.38%
Beginning Balance	0.00%	0.00%	0.00%	1.62%	2.21%
Undistributed	0.00%	0.00%	0.00%	0.18%	0.16%
Total	100.00%	100.00%	100.00%	100.00%	100.00%

Operating Fund – Federal Revenues

(For Budgetary Purposes Only)

	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED	FY 2024 APPROVED	INCREASE (DECREASE)
Title I Improving Basic Programs/ Reading First	\$11,313,997	\$11,043,534	\$13,210,496	\$12,710,000	\$12,100,000	\$(610,000)
Title I, Part D	126,424	105,743	189,201	102,738	101,514	(1,224)
Title II, Part A Improving Teacher Quality	1,640,783	1,578,847	2,132,947	1,828,328	1,705,509	(122,819)
Title III, Part A English Language Acquisition	1,568,285	1,581,698	1,692,305	2,193,386	2,434,015	240,629
Title IV, Part A Student Support and Academic Achievement	0	0	0	887,873	1,003,551	115,678
IDEA – Title VI-B Individuals with Disabilities Education	15,167,936	16,382,481	16,607,092	16,582,045	17,276,671	694,626
Title VIII, Impact Aid	507,521	442,242	339,064	500,000	500,000	0
IDEA - Preschool/ Child Find	413,690	385,303	425,878	364,452	389,187	24,735
Carl Perkins Vocational & Technical	1,345,423	791,955	1,136,723	1,047,147	1,010,574	(36,573)
Adult Education and Family Literacy	608,742	692,406	762,877	665,254	663,785	(1,469)
Head Start Grant	3,771,401	3,736,875	4,197,037	3,902,179	4,010,834	108,655
Junior ROTC Program	663,256	734,388	773,821	400,000	400,000	0
21st Century Grant	538,671	281,902	539,295	580,000	520,000	(60,000)
Virginia Preschool Initiative Plus	95,035	0	0	0	0	0
CARES Act Relief	7,792,694	49,437,103	59,800,921	0	0	0
Other Federal Revenue	1,409,214	915,285	1,920,092	524,145	265,000	(259,145)
Total Federal Revenue	\$46,963,072	\$88,109,762	\$103,727,749	\$42,287,547	\$42,380,640	\$93,093

Operating Fund – State Revenues

(For Budgetary Purposes Only)

	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED	FY 2024 APPROVED	INCREASE (DECREASE)
I. SOQ Programs						
Basic Aid	\$278,031,861	\$292,968,351	\$291,110,731	\$321,571,033	\$324,520,745	\$2,949,712
Sales Tax	98,715,409	111,544,298	127,398,132	115,818,163	124,412,615	8,594,452
Textbooks (SOQ and Lottery program)	5,599,079	5,810,575	5,860,958	7,298,397	7,375,520	77,123
Remedial Summer School	3,035,437	1,961,488	2,507,299	1,497,306	2,574,122	1,076,816
Vocational Education	1,890,641	1,730,142	1,745,144	1,709,097	2,340,020	630,923
Gifted Education	3,002,783	3,081,816	3,108,538	3,363,063	3,398,600	35,537
Special Education	21,519,947	25,303,334	25,522,736	35,174,327	35,546,017	371,690
English as a Second Language	12,158,567	13,778,180	16,375,786	20,709,148	21,354,328	645,180
Prevention, Intervention, & Remediation	8,396,672	8,975,114	9,052,936	9,923,791	10,028,657	104,866
Fringe Benefits	51,325,352	55,688,962	56,608,120	62,685,282	63,904,830	1,219,548
Subtotal – SOQ Accounts:	483,675,748	520,842,260	539,290,380	579,749,607	595,455,454	15,705,847

II. Incentive Programs						
At-Risk (Incentive & Lottery Program)	7,059,394	10,631,775	14,173,426	27,916,720	21,518,537	(6,398,183)
Virginia Preschool Initiative	1,495,113	1,931,956	3,452,266	4,356,082	4,918,883	562,801
No Loss Funding	0	20,655,425	9,883,927	0	0	0
School Construction	0	0	0	30,735,023	0	(30,735,023)
Technology VPSA	4,628,652	904,036	3,368,977	2,520,000	2,546,000	26,000
Compensation Supplement	16,318,824	0	19,284,292	21,378,346	45,929,385	24,551,039
Grocery Tax Hold Harmless	0	0	0	2,561,215	17,105,043	14,543,828
Rebenchmarking Hold Harmless	0	0	0	8,918,857	8,930,234	11,377

Financial Section

Operating Fund – State Revenues

(For Budgetary Purposes Only)

	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED	FY 2024 APPROVED	INCREASE (DECREASE)
Early Reading Specialist Initiative	0	0	0	0	55,451	55,451
Other Incentive Programs	500,012	651,310	566,787	0	0	0
Subtotal – Incentive Accounts:	30,001,995	34,774,502	50,729,675	98,386,243	101,003,533	2,617,290

III. Categorical Programs						
Adult Education	225,310	119,560	119,560	143,512	257,795	114,283
Special Education – Homebound	188,000	86,101	6,485	87,804	157,277	69,473
Special Education – State-Operated	1,572,463	1,456,510	1,393,855	1,682,352	1,401,597	(280,755)
Special Education – Jails	319,921	313,237	384,388	357,668	387,213	29,545
Subtotal – Categorical Accounts:	2,305,694	1,975,408	1,904,288	2,271,336	2,203,882	(67,454)

IV. Lottery Funded Programs						
Alternative Education Grant	372,587	364,199	390,552	423,296	445,372	22,076
ISAEP-GED Funding	50,319	50,319	49,397	49,397	49,217	(180)
Special Education - Regional Tuition	12,000,000	9,045,672	7,396,691	7,562,174	6,575,179	(986,995)
Early Reading Intervention	1,573,695	1,881,452	1,927,734	6,999,357	3,453,427	(3,545,930)
Foster Care	164,863	530,550	526,661	624,555	712,297	87,742
K-3 Primary Class Size Reduction	8,583,637	8,678,151	8,729,156	9,835,809	9,998,279	162,470
SOL Algebra Readiness	909,067	808,716	969,191	1,290,642	1,254,325	(36,317)
Project Graduation	29,131	27,525	37,517	37,500	37,500	0
Career and Technical Education	550,967	673,661	921,155	802,202	652,632	(149,570)
Mentor Teacher Program	66,147	47,051	50,864	71,473	91,948	20,475
Learning Loss Instructional Supports	0	2,937,255	0	0	0	0
Lottery Supplemental	20,352,754	22,546,916	22,163,543	22,608,190	22,519,859	(88,331)
Subtotal – Lottery Funded Accounts:	44,653,167	47,591,467	43,162,461	50,304,595	45,790,035	(4,514,560)

Financial Section

Operating Fund – State Revenues

(For Budgetary Purposes Only)

	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED	FY 2024 APPROVED	INCREASE (DECREASE)
V. Other State Programs						
Medicaid Reimbursement	467,094	2,432,728	514,021	650,000	650,000	0
Virginia Star	289,514	349,233	300,538	300,000	300,000	0
Other State School Grants	164,216	516,054	382,811	0	0	0
Subtotal – Other State Accounts:	920,824	3,298,015	1,197,370	950,000	950,000	0
Total State Revenue	\$561,557,428	\$608,481,652	\$636,284,174	\$731,661,781	\$745,402,904	\$13,741,123

County General Fund and Debt Service Fund Transfer Summary

(For Budgetary Purposes Only)

	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED	FY 2024 APPROVED	INCREASE (DECREASE)
Operating Fund						
Fiscal Year Appropriation	\$509,025,181	\$526,015,366	\$548,808,938	\$611,467,320	\$702,475,165	\$91,007,845
County Proffers/Transfers In	0	0	0	0	0	0
Undistributed Revenue	0	0	0	2,500,000	2,500,000	0
Beginning Balance	0	0	0	22,946,546	33,887,303	10,940,757
Total Operating Fund	\$509,025,181	\$526,015,366	\$548,808,938	\$636,913,866	\$738,862,468	\$101,948,602

Debt Service Fund						
Fiscal Year Appropriation	\$102,308,751	\$105,203,638	\$110,165,922	\$106,575,330	\$106,426,611	\$(148,719)
Debt Interest Refunds (BABs/QSCBs)	2,134,869	1,036,221	1,146,212	1,083,433	1,019,029	(64,404)
Other Financing Resources	1,202,278	1,329,428	1,533,870	1,304,693	1,517,816	213,123
Capital Accumulation Reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Transfers	364,783	495,162	501,119	0	0	0
Interest	7,999	1,406	0	0	0	0
Total Debt Service	\$107,018,680	\$109,065,856	\$114,347,123	\$109,963,456	\$109,963,456	\$0

Combined Operating and Debt Service Funds						
Fiscal Year Appropriation	\$611,333,932	\$631,219,004	\$658,974,860	\$718,042,650	\$808,901,776	\$90,859,126
County Proffers/Transfers In	0	0	0	0	0	0
Debt Interest Refunds (BABs/QSCBs)	2,134,869	1,036,221	1,146,212	1,083,433	1,019,029	(64,404)
Other Financing Resources	1,202,278	1,329,428	1,533,870	1,304,693	1,517,816	213,123
Undistributed Revenue	0	0	0	2,500,000	2,500,000	0
Beginning Balance	0	0	0	22,946,546	33,887,303	10,940,757
Capital Accumulation Reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Transfers	364,783	495,162	501,119	0	0	0
Interest	7,999	1,406	0	0	0	0
Total Combined Funds	\$616,043,861	\$635,081,222	\$663,156,061	\$746,877,322	\$848,825,924	\$101,948,602

Operating Fund – Tuitions, Fees, and Other Revenues

(For Budgetary Purposes Only)

	FY 2020 ACTUAL	FY 2021 ACTUAL	FY 2022 ACTUAL	FY 2023 APPROVED	FY 2024 APPROVED	INCREASE (DECREASE)
Adult Education	\$502,259	\$381,557	\$467,975	\$635,591	\$645,408	\$9,817
Antenna Rental	330,079	349,880	351,188	300,000	300,000	0
Driver Education Fee	274,828	121,780	278,240	135,000	135,000	0
E-Rate Discount Funds	1,412,022	2,899,233	4,027,805	2,834,497	2,689,893	(144,604)
Instrument Rental	202,934	112,341	141,863	0	0	0
Night School Tuition	39,250	2,500	10,500	100,000	100,000	0
Other Local Funds	922,562	988,779	1,216,022	627,028	627,000	(28)
Other Tuition	289,558	684,711	579,234	175,000	175,000	0
Park Authority Custodian	12,972	0	5,000	0	0	0
Professional Organization	0	0	0	112,972	0	(112,972)
PWC Education Foundation	168,208	136,315	349,287	500,000	500,000	0
Rebates/Donations	1,166,765	953,784	1,324,100	0	0	0
Sale of Equipment	498,266	459,311	1,151,817	135,000	135,000	0
School Funds	81,909	46,825	48,266	0	0	0
School Grants	244,467	192,631	188,916	0	0	0
School Parking Fees	316,144	5	343,252	300,000	300,000	0
Summer School	271,015	29,330	150,215	0	200,630	200,630
Transportation Revenue	236,317	28,588	76,936	0	0	0
Virtual High School Tuition	542,697	535,450	546,915	0	0	0
Total Local Revenue	\$7,512,252	\$7,923,020	\$11,257,532	\$5,855,088	\$5,807,931	\$(47,157)

Revenue Narratives by Source

Federal Revenues

Title I, Part A, Improving Basic Programs Operated by Local Education Agencies

The purpose of this federal grant program is to ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency on challenging state academic achievement standards and state academic assessments. Funds are used to provide intervention and remedial services to educationally disadvantaged children in selected elementary grades. Services are provided at schools with high concentrations of children from low-income families as determined by free and/or reduced lunch populations. Reimbursement requests are submitted monthly. The revenue estimate for FY 2024 is \$12,100,000.

Title I, Part D, Prevention and Intervention Programs For Children and Youth Who Are Neglected, Delinquent or at Risk

The Title I, Part D program provides funds to meet the educational needs of neglected, delinquent, and at-risk children and youth, and assist in the transition of these students from correctional facilities to locally operated programs. Revenue estimate for FY 2024 is \$101,514.

Title II, Part A, Improving Teacher, Principal and Paraprofessional Quality

This grant provides funds to increase student academic achievement through strategies that improve teacher, principal and paraprofessional quality and to increase the number of highly qualified teachers and paraprofessionals in the classroom and highly qualified principals and assistant principals in schools. The revenue estimate for FY 2024 is \$1,705,509.

Title III, Part A, English Language Acquisition, Language Enhancement, and Academic Achievement

These federal grant funds are to help ensure that children who are limited English proficient, including immigrant children and youth, attain English proficiency, develop high

levels of academic attainment in English, and meet the same challenging state academic content and student academic achievement standards as all children are expected to meet. The revenue estimate for FY 2024 is \$2,434,015.

Title IV, Part A Student Support and Academic Achievement

This grant program provides funds to ensure the continuity of a well-rounded education, in a safe and healthy environment. It also addresses enhanced support for technology to meet the personalized needs of our students in a wide variety of academic disciplines. The revenue estimate for FY 2024 is \$1,003,551.

Title VI-B, IDEA

Title VI-B is intended to assure that all handicapped children are provided a free and appropriate education. The Individuals with Disabilities Education Act-IDEA (Public Law 94-142) authorizes federal aid to assist in the implementation of this mandate. The revenue estimate for FY 2024 is \$17,276,671.

Title VIII, Impact Aid Program

The Impact Aid Program (Public Law 81-874) was initiated by the 81st Congress. In general, a certain amount is received for each student whose parent is active duty military personnel or who lives and/or works on federal property. The revenue estimate for FY 2024 is \$500,000.

IDEA – Preschool/Child Find Incentive Grant

The Virginia Department of Education has used Title VI-B discretionary funds to establish a Preschool Incentive Grant. These funds are derived from a December 1 count which provides a per pupil amount for students aged 3-5. The child-find activities are required by federal and state laws to meet certain timelines in determining the eligibility of children for special education. The revenue estimate for FY 2024 is \$389,187.

Carl D. Perkins Vocational and Technical Education Grant

Federal entitlement funds from the Carl Perkins Act of 1998, as amended, are provided for local projects to extend and improve education programs leading to academic

and occupational skill competencies required to work in a technologically advanced society. The revenue estimate for FY 2024 is \$1,010,574.

Adult Education and Family Literacy

Federal funds are provided under the Adult Education and Family Literacy Act. These categorical funds support the programs for improving adult literacy. The revenue estimate for FY 2024 is \$663,785.

Head Start

Head Start is a Department of Health and Human Services federally funded comprehensive preschool program for economically disadvantaged three- and four-year-old children. The revenue estimate for FY 2024 is \$4,010,834.

Junior ROTC Program

The Junior ROTC program provides federal funds to offset costs incurred in the employment of retired military personnel to operate the program. The revenue estimate for FY 2024 is \$400,000.

21st Century Community Learning Centers (Title IV, Part B)

The 21st Century Community Learning Centers program supports the creation of opportunities for academic enrichment during non-school hours for children, particularly students who attend high-poverty and low-performing schools. The program helps students meet state and local standards in core academic subjects, such as reading and mathematics; offers students enrichment activities that complement regular academic programs; and offers literacy and other educational services to the families of participating children. The revenue estimate for FY 2024 is \$520,000.

Virginia Preschool Initiative Plus

The Virginia Preschool Initiative Plus program provides Pre-Kindergarten services to unserved, at-risk four-year old children. Children and families receive comprehensive services including preschool education, health, social services, parent engagement, and pupil transportation. Children attend full day school-year programming. Funding is provided by the Departments of Education and Health and Human Services through the state Department of Education to the local school division. The revenue estimate for FY 2024 is \$0.

World Class Military Dependent Students

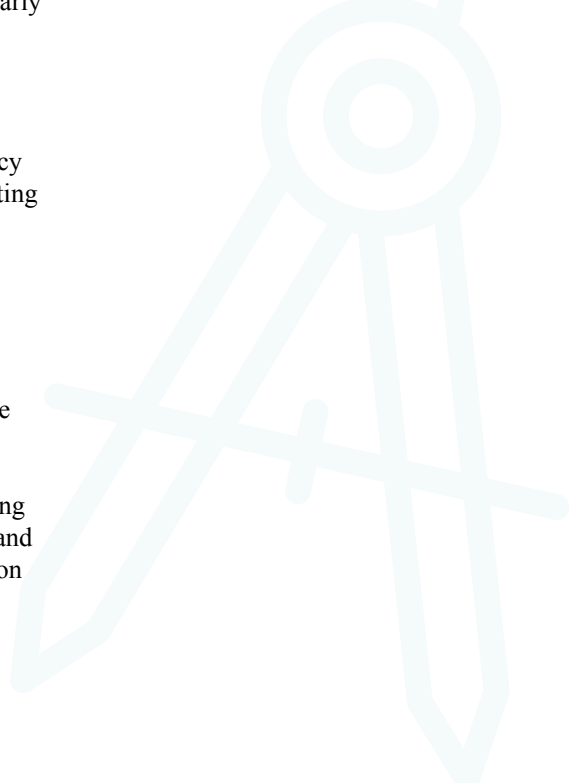
Military-Connected Local Educational Agencies for Academic and Support Programs (MCASP) aims to strengthen family-school-community relationships and enhance student achievement for military dependent students. This project is designed to provide military-dependent students' social/emotional and academic support. Students will receive assistance from tutors, science, technology, engineering, and math (STEM) coaches, and counselors in a hands-on direct-services approach. Support provided to military-dependent students will help with adjustments to academic differences and address the impact of mental health stressors they may experience. The revenue estimate for FY 2024 is \$0.

McKinney-Vento

The McKinney-Vento Homeless Education Assistance Act is a federal law that ensures immediate enrollment and educational stability for homeless children and youth. The revenue estimate for FY 2024 is \$25,000.

Medicaid Reimbursement Program

This program identifies students who are receiving school division services that are reimbursable expenses under the federal and state Medicaid program. The federal revenue estimate for FY 2024 is \$240,000.



State Revenues*

Basic Aid

State Basic Aid payments to local school divisions are intended to fund a basic educational program. These funds are designated for a variety of purposes such as driver education, teacher sick leave, special education, general administration, fixed charges, operation and maintenance, and other costs of programs. The Basic Aid revenue estimate from the state for FY 2024 is \$324,520,745.

Basic Aid is distributed on the basis of each locality’s ability to provide the minimum required educational program, with less able localities receiving a higher proportion of the per pupil costs from state funds than the wealthier localities. For each locality, there is a required expenditure from local funds that is based on an index of local ability to pay.

Basic Aid Calculation for Prince William County Schools

1	Average Daily Membership		88,987
2	Basic Aid Per Pupil Amount	x	<u>\$7,415</u>
3	Required Expenditure		\$659,838,605
4	Less Sales and Grocery Taxes Returned	-	\$141,517,658
5	Balance for Local & State		\$518,320,947
6	Composite Index	x	<u>0.3739</u>
7	Required Local Expenditure		\$193,800,202
8	State Share (line 5-line 7)		\$324,520,745

The FY 2024 Basic Aid per Pupil amount of \$7,415 (line 2) and the composite index of ability to pay 0.3739. (line 6) for Prince William County Public Schools are established by the General Assembly. These rates for previous years are shown in the chart below:

Basic Aid per Pupil

Fiscal Year	Per Pupil Expenditure	Composite Index
2014	\$5,407	0.3787
2015	\$5,621	0.3822
2016	\$5,616	0.3822
2017	\$5,861	0.3848
2018	\$5,869	0.3848
2019	\$6,105	0.3783
2020	\$6,119	0.3783
2021	\$6,574	0.3799
2022	\$ 6,759	0.3799
2023	\$7,148	0.3739

Sales Tax

A portion of net revenue from the state sales and use tax dedicated to public education is distributed to counties, cities, and towns in support of the Standards of Quality. The distributions are based on each locality’s pro-rata share of school age population as based on the census count of school aged population. The FY 2024 Department of Taxation’s estimate of the one and one-eighth percent sales tax allocated to PWCS is \$124,412,615.

Fringe Benefits

The Standards of Quality (SOQ) costs for instructional retirement (VRS), Social Security and group life insurance are allocated to school divisions based on a per pupil amount and enrollment and distributed in accordance with each locality’s composite index. The VRS rate is 16.62%. The Retiree Health Care Credit rate is 1.21%. The Social Security rate is 7.65%. The Group Life Insurance rate is 1.34%. The state no longer funds the retiree health care credit. The revenue estimate for FY 2024 is \$63,904,830.

*For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)

Special Education SOQ Per Pupil Allocation

To insure the quality of the Special Education classroom programs, the state has established minimum Standards of Quality (SOQ). The SOQ per pupil amount is \$638. These standards require the endorsement of special education teachers, per-class enrollment at or below specified levels, teacher assistants in certain classes, regulation of the type of classes offered, and development and retention of an Individualized Education Plan for each student. Each special education student is counted in their respective school and up to three disabilities per student may be recognized for calculating instructional positions for funding. The revenue estimate for FY 2024 is \$35,546,017.

Prevention, Intervention, and Remediation SOQ Per Pupil Allocation

The state budget provides funding for one hour of additional instruction per day for identified students. Funding is calculated using the percent of students eligible for the federal Free Lunch program as a proxy for the number of eligible students. The SOQ per pupil amount is \$180. The revenue estimate for FY 2024 is \$10,028,657.

Textbooks

The School Board elected to provide free textbooks to students beginning in the 1993-94 school year. The state provides funds to all school divisions for textbooks, but provides a greater amount to those divisions providing free textbooks. The textbook SOQ per pupil amount is \$132.38. The revenue estimate for FY 2024 is \$7,375,520.

Summer School Remedial Education Per Pupil Allocation

The General Assembly provides support for summer remedial programs for qualifying students. Such payments will be made on a per pupil basis and in accordance with each locality's composite index. The revenue estimate for FY 2024 is \$2,574,122.

Gifted Education SOQ Per Pupil Allocation

The state budget established a Standards of Quality (SOQ) per pupil amount of \$61 for Gifted Education. This amount is equalized for distribution to local school divisions. The revenue estimate for FY 2024 is \$3,398,600.

Vocational Education SOQ Per Pupil Allocation

Vocational Education SOQ funds are based on a \$42 per pupil amount. This amount is equalized for distribution to local school divisions. The revenue estimate for FY 2024 is \$2,340,020.

Technology VPSA

VPSA Technology program provides grant funding for school divisions to purchase additional technology to support the SOL Technology Initiative. Eligible schools include those reporting membership as of September 30th and are subject to state accreditation requirements, as well as regional centers including vocational centers, special education centers, alternative education centers, academic year Governor's Schools, and the School for the Deaf and the Blind. The revenue estimate for FY 2024 is \$2,546,000.

Other Incentive Programs – Compensation Supplement

The amendments by the General Assembly to HB/SB 30 calculate the state share of Compensation Supplement funds based on a 2% salary increase effective December 1, 2016 for funded SOQ instructional and support positions. The local match requirement for both instructional and support positions is based on a minimum average 2% salary increase effective December 1, 2016 (equivalent to 7 months of required local funding). The FY 2024 revenue estimate is \$45,929,385.

Detention Home And Special Education In Jails

The state reimburses 100 percent of actual teacher salaries and additional funds for benefits and materials to provide educational programs to detention home students. The revenue estimate for FY 2024 is \$1,401,597. The state also provides funding for instruction of special education adults in jail. The FY 2024 revenue estimate is \$387,213.

**For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)*

Special Education – Homebound

In addition to providing state Basic Aid for special education homebound pupils, the state provides funding for the continuation of educational services for students who are temporarily confined to their homes for medical reasons. State funds reimburse school divisions for a portion of the hourly rate paid to teachers employed to provide homebound instruction to eligible children. The revenue estimate for FY 2024 is \$157,277.

Adult Education

The state provides funds to support the adult education programs of local school divisions. The revenue estimate for FY 2024 is \$257,795.

Regional School Program

The state reimburses the School Division the tuition costs paid to the Northern Virginia Regional School Program at a rate of 62.61 percent of the tuition amount (1.00 – local composite index). The revenue estimate for FY 2024 is \$6,575,179.

English As A Second Language

State funds are provided to support local school divisions providing the necessary educational services to children not having English as their primary language. The funding supports the salary and benefits cost of instructional positions at a standard of 17 positions per 1,000 ESL students. The FY 2024 estimate is \$21,354,328.

K-3 Primary Class Size Reduction

The General Assembly initiated this incentive funding to reduce class size in grades K-3. Local school divisions are required to match these funds based on the composite index of local ability to pay. Funds are dispersed based on the free-lunch percentage to qualifying schools through their allocations. The revenue estimate for FY 2024 is \$9,998,279.

Career And Technical Education Support

Vocational categorical funds previously itemized have been consolidated by the state. These include vocational travel, extended contracts, and vocational equipment. The revenue estimate for FY 2024 is \$652,632.

Foster Care

The Code of Virginia, Section 22.1-101, authorizes the State Board of Education to make reimbursements for expenses of certain students in public schools who are residents of a county or city but who, after being placed in a foster home, attend schools in a different county or city. The revenue estimate for FY 2024 is \$712,297.

Alternative Education Grant

The General Assembly provides funding to establish and maintain regional alternative education programs with the purpose of educating students who no longer have access to traditional school programs or students returning from juvenile correctional centers. Each program is designed to ensure that students make the transition back into the “mainstream” within their local school division. Services offered to students include, but are not limited to education, counseling, social skills training, conflict resolution, mediation, and drug prevention. This funding supports the alternative education program at Independence Nontraditional School which serves Prince William County Schools, Manassas City Public Schools, and Manassas Park City Public Schools. The FY 2024 revenue estimate is \$445,372.

No Loss Funding

The Governor’s introduced budget includes No Loss funding for school divisions that experienced a decrease in state formula entitlements in FY 2021 and 2022 as compared to FY 2020. The FY 2024 revenue estimate is \$0.

*For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)

School Construction

The Governor's introduced budget includes funding for the school construction entitlement grant program. Eligible expenditures under this program shall be nonrecurring in nature and may include school construction, additions, infrastructure, site acquisition, renovations, technology, and other expenditures related to modernizing classroom equipment, school safety equipment or school safety renovations, and debt service payments on school projects completed or initiated within the last ten years. Parking lots and facilities primarily used for extracurricular athletic activities are not eligible expenditures. The revenue estimate for FY 2024 is \$0.

Continued State Initiatives

The General Assembly legislation provides lottery funds to support additional programs. The revenue estimates for FY 2024 include: a supplemental lottery per pupil allocation of \$22,519,859, \$21,518,537 for at-risk student programs, \$3,453,427 for the Early Reading Intervention Program, \$1,254,325 for SOL Algebra Readiness, \$4,918,883 for Virginia Preschool Initiative, \$91,948 for the Mentor Teacher Program, and \$49,217 in support for the General Education Degree (GED) Program.

Medicaid Reimbursement

When the Prince William County Public School Division provides certain services to students identified on Medicaid, the costs of these services are reimbursable under the federal and state Medicaid program. The state revenue estimate FY 2024 is \$650,000.

Grocery Tax Hold Harmless

The Governor's introduced budget provides support for school divisions to cover a loss of funding due to the elimination of the state grocery tax and for personal hygiene products, effective January 1, 2023. The revenue estimate for FY 2024 is \$17,105,043.

Rebenchmarking Hold Harmless

An additional state payment is provided to school divisions due to data elements within special education, pupil transportation, and non-personal support costs that are used in the biennial rebenchmarking process and that were affected by the pandemic in FY 2020 or FY 2021. These distributions to school divisions are not subject to subsequent technical updates. These funds shall be matched by local school divisions based on the LCI. State funds distributed under this initiative can be used on any eligible costs within SOQ Basic Aid and Special Education. The revenue estimate for FY 2024 is \$8,930,234.

Project Graduation

Project Graduation funding provides instructional support for students in need of verified credits for graduation. Instructional support activities provide intervention and/or remediation to assist targeted students who have received passing grades for standard credit-bearing course(s) but failed the required Standards of Learning assessment needed to earn verified credit(s) to complete their diploma requirements. The revenue estimate for FY 2024 is \$37,500.

**For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)*

County Revenues

County General Fund Transfer

The Prince William County General Fund Transfer is from county revenue sources to support the School Division's Operating and Debt Service Funds. The BOCS approved a total General Fund Transfer of \$809,920,805. The General Fund Transfer includes \$702,475,165 for the Operating Fund and \$107,445,640 which includes debt interest refunds of \$1,019,029 for the Debt Service Fund.

Beginning Balance

The School Division can budget funds not obligated in the prior fiscal year for the following fiscal year. Estimated prior year unobligated budget totaling \$33,887,303 is

included in the FY 2024 Operating Fund budget. These are effectively for one-time funds and will have to be replaced in the FY 2025 budget.

Undistributed Revenue

The Operating Fund revenue budget includes \$2,500,000 in undistributed revenue. This provides a means of incorporating small grants and minor revenue adjustments without changing the total budgeted amount.

For more information on county revenue estimates, please refer to the Prince William County government website. (www.pwcgov.org)

Local Revenues

Adult Education

The Adult Education program collects fees and tuition in support of its various programs. The total of these funds is \$645,408 for FY 2024. Included in this amount is the Practical Nursing tuition estimate of \$431,108. These funds partially offset the costs of the various programs offered.

Summer School Tuition

Summer School tuition rates are set prior to the beginning of the summer school session each year. These funds offset the costs of the various programs offered in summer school. The total FY 2024 summer school tuition revenue estimate is \$200,630.

Night School Tuition

The Night School program provides high school students the opportunity to complete courses required for graduation after school hours. Students who take courses for the first time and non-resident students pay tuition to attend Night School. The revenue estimate for FY 2024 is \$100,000.

Driver Education Fee

County students who enroll in a driver education course are assessed a fee. The revenue estimate for FY 2024 is \$135,000.

Instrument Rental

An instrument rental fee is charged to students who rent musical instruments owned by the school division. These funds are used to partially recover the costs of repair and replacement of musical instruments. The revenue estimate for FY 2024 is \$0.

Out Of County Tuition

Tuition is charged for students who reside in Virginia but not in Prince William County and who have been approved to attend Prince William County Public Schools in accordance with the Code of Virginia, Chapter 22, Section 22.1-6. The revenue estimate for FY 2024 is \$175,000.

School Parking Fees

The School Board approved the charging of fees for high school students who choose to drive personal vehicles to school. The funds collected will be returned to the appropriate schools through their appropriated fund budgets. The revenue estimate for FY 2024 is \$300,000.

Sale Of Equipment

Funds are received from the sale of obsolete equipment, vehicles, and materials by the School Division. The revenue estimate for FY 2024 is \$135,000.

Virtual High School Tuition

Tuition for Virtual High School courses is used to pay the instructor and provide the learning management system, content development, and other online resources for students. The revenue estimated for FY 2024 is \$0.

E-Rate Discount Funds

The Universal Service Administrative Company (USAC) is an independent, not-for-profit corporation created in 1997 to collect universal service contributions from telecommunications carriers and administer universal support mechanisms designed to help communities across the country secure access to affordable telecommunications services. The universal service Schools and Libraries Program, commonly known as “E-rate,” provides discounts to help eligible schools and libraries in the United States

obtain affordable telecommunications and internet access. The revenue estimate for FY 2024 is \$2,689,893.

PWC Education Foundation

The Education Foundation for PWCS is SPARK. SPARK’s mission is to engage community partners to fund and promote initiatives that enhance educational excellence. The revenue estimate for FY 2024 is \$500,000.

Antenna Rental

Funds are received by entities leasing or have obtained an easement upon a PWCS property for the purpose of installing, maintaining and/or operating a monopole and/or other associated ground-based telecommunications equipment of any type. The revenue estimate for FY 2024 is \$300,000.

Professional Organization

The Virginia Education Association (VEA) and the Prince William Education Association (PWEA) will reimburse the School Board the full cost of a teacher’s salary and benefits for one year related to the assignment of their president positions. The revenue estimate for 2024 is \$0.

Other Revenues

Other Local Funds budgeted include \$280,000 for building use fees, \$282,000 for U.S. Communities Rebate, \$25,000 for scrap metal sales, and \$40,000 for record center fees.

Other Post Employment Benefits (OPEB)

Pursuant to the Government Accounting Standards Board's (GASB) guidance about Other Post Employment Benefits, the OPEB Liability for Prince William County Public Schools (PWCS) as June 30, 2022 was \$39,792,756. However, PWCS is part of an OPEB Master Trust with contributions totaling \$54,123,319. Therefore, the net OPEB asset is \$14,330,563. This excess of net position over total OPEB liability is for the PWCS Retiree Health Insurance Premium Contribution Plan and requires budget to fund its actuarially determined contribution. The contribution is budgeted in the Health Insurance Fund and is posted against object code 8606. The FY 2024 budget amount is \$1,800,000.

Virginia Retirement System

The annual cost to PWCS for the state retirement system and the state mandatory Retiree Health Insurance Credit is budgeted in the Virginia Retirement System (VRS) object code 2210. The total amount budgeted in FY 2024 for VRS is \$146.5 million. The current rates for the Virginia Retirement System and the Retiree Health Insurance Credit are 16.62 and 1.21 percent of salary, respectively.

Fund Balance Classifications

Fund Balance classifications are divided into five components for governmental funds as defined below:

- I. Non-expendable fund balance- Portion of fund balance that includes amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact;
- II. Restricted fund balance- Portion of fund balance that reflects constraints placed on the use of resources (other than non-spendable items) that are either: (a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation;
- III. Committed fund balance- Amounts that can only be used for specific purposes pursuant to constraints imposed by formal actions of the highest level of decision making authority. This also requires formal action at the same level to remove;
- IV. Assigned fund balance- Amount that constrained by the government's intent to be used for specific purposes, but are neither restricted nor committed and are established by highest level of decision making or by body designated for that purpose or by official designated for that purpose (Director of Financial Services was delegated this authority by the Board on June 6, 2010); and
- V. Unassigned fund balance- Residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund.

The PWCS Board is committed to maintaining a minimum unassigned fund balance of one and one-half percent (1.50%) of the current fiscal year's General Fund revenue.

Circumstances for which the unassigned General Fund balance can be spent down below the 1.50% of the current fiscal year's General Fund revenue would include unforeseen emergencies, such as unanticipated expenditures of a nonrecurring nature, natural disasters, or unforeseen revenue shortfalls.

Such use must be accompanied by a plan to replenish the minimum unassigned fund balance within three fiscal years following the fiscal year within the event occurred.

In the event the unassigned fund balance falls below the minimum of 1.50% of the current fiscal year's General Fund revenue, the School Board shall replenish the deficiency with revenue received and/or a reduction of expenditures in subsequent fiscal years.

Operating Fund Budget Presentation

The Operating Fund expenditure budget is first presented at summary levels by selected functional units, by department and school, and by object. Following the summary presentations, a five-year budget comparison for each department and school in the Operating Fund is individually included by object code. Central office department budgets are presented with a narrative that shows a description of the program, strategic goals, critical functions and strategic programs, major budget changes, major accomplishments in the past five years, and critical unmet needs.

Strategic Plan performance measure results for individual central office departments and schools at the Division level are presented in the Informational Section of this budget document. Individual school results are available on the Division Website at pwcs.edu under Departments, Accountability, and School Data Profiles.

Operating Budget by Functional Units

FUNCTIONAL UNITS	FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
	ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Board	\$1,062,602	\$1,304,622	\$1,183,295	\$1,506,507	15.00	\$1,578,417	15.00	\$71,910	0.00
Division Counsel	869,211	935,478	1,287,294	1,661,564	8.00	2,350,078	10.50	688,514	2.50
School Administration	75,776,207	78,244,722	84,844,424	91,448,798	894.10	102,777,829	981.16	11,329,031	87.06
Regular Education	455,249,338	469,317,520	516,316,390	509,393,156	5,039.15	547,436,164	5,058.15	38,043,008	19.00
Reading	9,081,864	9,232,716	9,185,837	8,768,987	87.50	9,433,615	88.00	664,628	0.50
English - Second Language	43,110,065	47,848,446	50,837,311	60,277,602	603.80	72,418,083	699.05	12,140,482	95.25
Special Education	135,988,334	149,481,752	155,799,806	184,636,170	2,071.99	205,440,059	2,241.20	20,803,889	169.21
Vocational Education	25,938,068	25,727,579	28,711,389	27,728,356	255.30	30,085,122	256.20	2,356,766	0.90
Gifted Education	12,804,885	13,809,590	15,267,304	18,995,981	128.70	19,827,139	130.60	831,158	1.90
Alternative Education	7,216,684	6,515,191	7,539,583	8,358,698	51.52	9,259,465	49.19	900,767	(2.33)
Pupil Services/ Guidance/Counseling	50,370,872	53,601,023	57,839,276	65,889,357	637.00	72,153,181	649.70	6,263,824	12.70
Summer School	2,679,604	1,992,537	3,945,745	1,540,366	1.00	3,185,146	3.00	1,644,780	2.00
Pupil Activities/ Athletics	5,994,469	4,932,197	8,073,640	7,632,789	3.00	8,043,281	4.00	410,492	1.00
Instructional Services	10,165,293	11,922,561	26,964,958	12,915,818	69.00	18,663,541	106.50	5,747,723	37.50
Education Technology	13,217,552	11,353,524	12,462,894	14,573,241	103.00	15,820,287	104.00	1,247,046	1.00
Central Administration	8,669,998	8,909,416	8,293,655	11,398,312	53.00	12,108,379	53.00	710,067	0.00
Business and IT Services	57,489,323	96,457,700	71,574,698	60,490,974	362.50	74,821,388	379.50	14,330,414	17.00
Transportation	61,060,017	55,481,604	68,231,293	61,711,845	975.71	74,654,815	979.71	12,942,970	4.00
Facilities Maintenance/ Operations	75,597,578	74,788,782	84,817,260	87,750,207	770.60	93,510,952	786.77	5,760,745	16.17
Community Services	877,384	921,836	1,057,833	1,046,028	8.00	1,046,539	8.00	510	0.00
Adult Education	1,789,989	1,771,908	2,016,233	1,916,073	9.00	2,043,672	9.00	127,599	0.00
Capital Outlay/ Construction	33,077,133	21,156,410	1,283,146	51,628,631	0.00	46,058,255	0.00	(5,570,376)	0.00
Transfers	2,338,046	2,673,753	65,758,424	0	0.00	850,000	0.00	850,000	0.00
Reserves	17,047,877	12,544,153	14,587,664	125,448,821	0.00	108,888,533	0.00	(16,560,288)	0.00
OPERATING FUND TOTALS	\$1,108,472,392	\$1,160,925,019	\$1,297,879,353	\$1,416,718,282	12,146.87	\$1,532,453,943	12,612.23	\$115,735,661	465.36

Financial Section

Operating Budget by Department Total

Department		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		Increase (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Board										
010	School Board	\$1,062,602	\$1,304,671	\$1,183,295	\$1,506,507	15.00	\$1,578,417	15.00	\$71,910	0.00
Division Counsel										
011	Division Counsel	869,211	935,478	1,287,294	1,661,564	8.00	2,152,026	10.50	490,462	2.50
Executive Cabinet										
020	Superintendent's Staff	5,634,232	5,987,524	6,092,753	9,170,278	41.00	9,882,762	40.00	712,484	(1.00)
Diversity, Equity, & Inclusion (DEI)										
015	DEI	0	0	835,214	1,432,499	9.00	1,682,105	10.00	249,606	1.00
Research, Accountability, and Strategic Planning (RASP)										
034	RASP	4,099,583	3,984,064	4,675,446	4,845,604	28.00	5,807,405	31.80	961,801	3.80
Communications & Information & Instructional Technology (IIT)										
025	Communications	4,604,805	4,353,250	3,860,999	4,088,176	25.00	4,511,206	26.00	423,030	1.00
033	IIT	38,717,192	74,968,286	44,063,541	32,205,619	164.00	37,970,298	166.00	5,764,679	2.00
Communications & IIT Totals		43,321,997	79,321,536	47,924,540	36,293,795	189.00	42,481,504	192.00	6,187,709	3.00
Human Resources										
031	Human Resources	5,454,123	5,862,487	6,650,213	7,954,642	55.00	13,428,704	62.50	5,474,062	7.50
Budget & Finance										
030	Budget	0	0	1,106,745	1,252,655	9.00	1,891,909	12.00	639,254	3.00
032	Finance	5,111,753	5,532,062	5,287,907	7,062,819	60.50	7,802,535	61.50	739,716	1.00
042	Supply	2,768,550	2,411,175	2,491,819	2,519,009	34.00	2,732,893	34.00	213,884	0.00
Budget & Finance Totals		7,880,303	7,943,237	8,886,471	10,834,483	103.50	12,427,337	107.50	1,592,854	4.00
Support Services										
036	Risk Management & Security	3,113,189	3,414,725	3,374,736	3,777,945	41.00	5,247,738	47.50	1,469,793	6.50
043	Transportation	54,163,358	51,514,855	66,829,463	56,272,499	975.71	70,747,394	979.71	14,474,895	4.00
046	Facilities	27,329,202	27,855,119	30,492,594	33,988,684	262.00	36,260,233	265.00	2,271,549	3.00
048	Energy Conservation	1,054,426	563,084	622,329	1,005,905	5.00	1,227,519	6.00	221,614	1.00
Support Services Totals		85,660,175	83,347,783	101,319,122	95,045,033	1,283.71	113,482,884	1,298.21	18,437,851	14.50

Financial Section

Operating Budget by Department Total

Department		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
Teaching & Learning										
130	Professional Development	2,541,273	3,247,144	3,142,936	3,729,279	22.80	5,178,708	34.00	1,449,429	11.20
160	Student Learning	9,540,425	11,444,394	25,148,490	10,642,168	53.10	7,582,615	40.20	(3,059,553)	(12.90)
753	SOL Remediation	146,784	51,260	122,633	0	0.00	0	0.00	0	0.00
165	Student Opportunity & Multilingual Services	2,308,699	4,036,072	4,168,995	6,584,248	48.00	8,257,518	49.90	1,673,270	1.90
166	Drivers Education Road Instruction	310,382	322,015	453,601	355,000	0.00	355,000	0.00	0	0.00
Teaching & Learning Totals		14,847,563	19,100,885	33,036,655	21,310,695	123.90	21,373,841	124.10	63,146	0.20

Special Education										
140	Special Education Admin.	4,197,829	6,475,280	5,374,205	11,453,385	85.90	8,605,780	46.95	(2,847,605)	(38.95)
141	SISNA	4,387,090	4,477,068	4,466,704	4,388,202	39.05	0	0.00	(4,388,202)	(39.05)
148	Molinari Juvenile Shelter	205,267	210,719	222,895	178,570	2.10	188,196	2.10	9,626	0.00
149	Detention Home	319,921	337,121	352,885	357,668	2.20	387,213	2.20	29,545	0.00
154	Multi Tiered System of Supports	0	0	0	0	0.00	2,380,153	21.50	2,380,153	21.50
156	Programs and Development	0	0	0	0	0.00	3,261,666	24.00	3,261,666	24.00
Special Education Totals		9,110,107	11,500,188	10,416,689	16,377,825	129.25	14,823,008	96.75	(1,554,817)	(32.50)

Student Services & Post Secondary Success										
150	College, Career, & Student Services	2,927,126	3,288,696	3,297,109	2,994,826	21.00	3,015,748	21.00	20,922	0.00
155	Homebound	309,033	84,435	551,292	647,230	0.00	658,955	0.00	11,725	0.00
161	Alternative Education	65,675	82,891	269,097	149,397	0.00	149,217	0.00	(180)	0.00
162	Summer School	2,468,968	1,967,261	3,899,976	1,540,366	1.00	3,185,146	3.00	1,644,780	2.00
170	Adult Education	1,225,159	1,255,389	1,454,106	1,429,073	5.00	1,494,372	5.00	65,299	0.00
180	Student Mgmt & Alt Programs	2,099,930	2,448,098	1,993,286	2,594,427	14.00	3,175,424	17.00	580,997	3.00
185	Juvenile Detention Center	1,573,463	1,643,909	1,459,043	1,682,352	11.00	1,401,597	11.00	(280,755)	0.00
Student Services & Post Secondary Success Totals		10,669,354	10,770,679	12,923,909	11,037,671	52.00	13,080,459	57.00	2,042,788	5.00

Benefits & Reserves										
038	Benefits & Reserves	17,178,844	12,645,482	14,719,404	125,767,114	1.00	111,757,333	0.00	(14,009,781)	(1.00)
039	Fixed Charges	70,809,962	54,252,702	104,884,171	98,545,534	0.00	93,556,009	0.00	(4,989,525)	0.00
Benefits & Reserves Totals		87,988,806	66,898,184	119,603,575	224,312,648	1.00	205,313,342	0.00	(18,999,306)	(1.00)

Financial Section

Operating Budget by Department Total

Department		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
Reimbursable Programs										
026	Distance Learning	220,204	12,526	0	0	0.00	0	0.00	0	0.00
068	Benefits Administration	0	0	29,023	0	0.00	0	0.00	0	0.00
701	Title I, Part A	11,313,997	11,043,534	13,217,197	12,710,000	108.60	12,100,000	118.60	(610,000)	10.00
703	Title VI-B IDEA	15,172,425	16,382,481	16,607,093	16,582,045	128.85	17,276,671	127.75	694,626	(1.10)
704	IDEA - Preschool Childfind	397,912	369,525	425,878	364,452	9.50	389,187	9.50	24,735	0.00
705	Title IV, Part A, Student & Academic Enrichment	0	0	31,461	887,873	2.00	1,003,551	0.00	115,678	(2.00)
707	Carl Perkins Vocational/ Tech	1,345,423	793,856	1,133,807	1,047,147	0.00	1,010,574	0.00	(36,573)	0.00
710	Head Start	3,771,206	3,968,068	4,378,432	3,902,179	48.31	4,010,834	49.91	108,655	1.60
711	Preschool Development	95,163	355	0	0	0.00	0	0.00	0	0.00
714	Medicaid	254,259	261,240	272,620	307,500	2.50	307,500	2.00	0	(0.50)
717	Title II, Part A	2,012,656	1,875,965	2,443,329	1,828,328	10.20	1,705,509	10.20	(122,819)	0.00
720	Title III, Part A	1,568,285	1,581,698	1,692,305	2,193,386	10.00	2,434,015	10.00	240,629	0.00
724	Linking Military Connected	21,495	144,780	106,244	244,145	0.50	0	0.00	(244,145)	(0.50)
727	Title I, Part D	125,424	105,743	125,839	102,738	1.00	101,514	1.00	(1,224)	0.00
730	Title X McKinney-Vento Grant	0	0	0	0	0.00	25,000	0.00	25,000	0.00
742	World Class Military Dependent Students	368,256	103,579	0	0	0.00	0	0.00	0	0.00
745	Title II Human Trafficking Prevention, ID & Referral	10,787	5,798	0	0	0.00	0	0.00	0	0.00
750	COVID-19 Vaccination & Testing	0	221,086	1,399	0	0.00	0	0.00	0	0.00
754	SOL Algebra Remediation	722,651	662,359	969,191	1,290,642	8.00	1,254,325	8.00	(36,317)	0.00
756	Virginia Preschool Initiative	3,204,843	3,411,054	5,195,437	6,957,486	92.69	8,508,703	102.09	1,551,217	9.40
757	Governor's School (STEM)	486,851	560,736	964,940	751,761	0.00	555,455	0.00	(196,306)	0.00
758	Community Vaccination Clinics	0	0	96,433	0	0.00	0	0.00	0	0.00
759	Virginia Department of Health COVID-19 Testing/Tracing	0	0	70,001	0	0.00	0	0.00	0	0.00
762	NOAA Chesapeake Bay Studies Grant	0	0	73,782	0	0.00	0	0.00	0	0.00
Reimbursable Programs Totals		41,091,837	41,504,383	47,834,411	49,169,682	422.15	50,682,838	439.05	1,513,156	16.90
Central Office Totals		317,689,893	338,461,099	402,669,587	490,952,926	2,460.51	508,196,632	2,484.41	17,243,706	23.90

Financial Section

Operating Budget by Department Total

Department		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Budgets										
219	Woodbine SS	42,525	0	0	0	0.00	0	0.00	0	0.00
240	Independence Nontraditional School	12,188,944	12,483,059	12,700,643	12,903,267	146.00	13,850,871	142.00	947,604	(4.00)
244	Washington Reid Preschool	1,390,810	1,577,888	1,638,890	1,968,441	23.00	2,426,997	30.00	458,556	7.00
291	PACE West	3,125,485	3,261,818	3,512,997	3,683,157	45.80	4,050,221	49.30	367,064	3.50
301	The Nokesville School	7,570,379	8,270,343	9,052,142	9,857,717	107.48	11,299,067	114.80	1,441,350	7.32
302	Sudley ES	6,363,105	6,194,906	6,657,680	7,478,946	82.00	7,562,992	76.80	84,046	(5.20)
303	Minnieville ES	5,360,812	5,709,156	6,139,294	6,703,524	75.70	7,285,561	78.70	582,037	3.00
304	Rockledge ES	4,460,269	4,464,178	4,933,506	5,259,919	57.33	5,775,074	59.80	515,155	2.47
305	"Woodbridge Area" ES	0	0	0	0	0.00	493,000	1.50	493,000	1.50
306	Wilson ES	6,689,207	6,730,005	6,963,032	7,807,052	87.74	8,956,813	93.41	1,149,761	5.67
307	Kerrydale ES	4,009,259	4,003,557	4,020,187	4,394,651	50.33	4,812,759	52.83	418,108	2.50
308	Haymarket ES	6,280,870	6,468,573	7,060,973	7,372,929	77.10	8,589,632	88.20	1,216,703	11.10
309	Covington-Harper ES	5,505,556	5,930,548	6,241,086	7,610,558	85.20	9,001,807	92.50	1,391,249	7.30
310	Chris Yung ES	5,614,387	6,022,971	6,471,789	7,238,506	79.80	7,629,564	79.60	391,058	(0.20)
311	Piney Branch ES	6,117,321	6,180,792	6,604,844	6,748,327	74.70	7,222,535	75.70	474,208	1.00
312	Enterprise ES	3,682,908	4,112,448	4,487,603	5,046,875	57.50	5,453,983	57.00	407,108	(0.50)
313	Pattie ES	5,413,235	5,412,255	6,012,834	6,342,955	72.13	7,290,338	77.33	947,383	5.20
316	King ES	3,904,794	4,111,977	4,460,316	4,580,089	48.73	4,910,384	51.03	330,295	2.30
317	Innovation ES	0	0	33,263	493,000	1.50	7,107,842	75.80	6,614,842	74.30
318	Lake Ridge ES	5,306,286	5,417,730	5,697,229	6,265,717	71.80	7,163,225	75.80	897,508	4.00
319	Jenkins ES	4,916,116	5,183,823	5,691,385	6,519,226	72.80	7,466,477	78.80	947,251	6.00
320	Ashland ES	6,183,692	6,406,818	6,433,108	6,532,743	74.31	7,551,616	79.31	1,018,873	5.00
322	Alvey ES	5,069,183	4,852,321	5,473,586	5,307,828	59.99	6,023,011	65.49	715,183	5.50
323	Porter School	4,889,778	5,330,935	5,800,601	6,081,938	60.00	6,526,728	61.90	444,790	1.90
324	Williams ES	6,080,919	6,109,570	6,009,472	7,086,695	80.61	7,920,875	86.14	834,180	5.53
326	Occoquan ES	5,620,690	5,880,370	6,188,521	6,700,303	72.80	7,096,514	72.47	396,211	(0.33)
327	Ellis ES	4,911,767	4,584,749	5,363,700	5,660,460	61.97	5,724,804	60.70	64,344	(1.27)
328	Dumfries ES	4,099,685	4,471,594	4,773,780	5,555,405	62.02	6,101,198	63.45	545,793	1.43
332	Springwoods ES	6,101,668	6,256,106	6,788,464	7,474,612	81.26	8,239,779	83.60	765,167	2.34
333	Henderson ES	5,590,837	5,587,868	6,030,607	6,921,200	76.90	7,927,607	79.40	1,006,407	2.50
334	Glenkirk ES	6,307,989	5,992,949	6,320,505	5,905,691	66.80	6,092,772	65.80	187,081	(1.00)
335	Yorkshire ES	6,825,925	7,028,463	7,421,230	8,513,289	92.94	9,325,806	95.94	812,517	3.00
336	Gravelly ES	6,064,481	5,995,413	6,734,741	6,676,725	73.86	6,925,501	73.06	248,776	(0.80)
337	Fitzgerald ES	6,941,076	7,222,960	7,746,585	9,030,711	101.62	10,343,062	110.62	1,312,351	9.00
339	Victory ES	5,502,398	5,662,210	6,055,526	5,996,600	67.40	6,498,630	70.00	502,030	2.60
340	Pennington Traditional Sch.	4,739,112	4,928,678	5,386,731	5,714,788	55.50	6,170,510	58.20	455,722	2.70
343	Triangle ES	6,498,808	6,400,044	7,116,716	7,834,939	86.70	8,494,865	90.40	659,926	3.70
344	Kilby ES	5,768,884	6,342,798	6,961,782	7,575,893	84.40	8,465,998	89.87	890,105	5.47
345	Featherstone ES	4,864,039	4,781,826	5,256,033	5,999,699	64.16	6,051,379	61.16	51,680	(3.00)

Financial Section

Operating Budget by Department Total

Department		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Budgets										
346	Loch Lomond ES	5,463,301	5,465,987	5,962,089	6,236,193	68.16	5,833,562	60.66	(402,631)	(7.50)
347	Wood ES	7,059,737	6,958,561	7,382,368	6,700,138	75.50	7,282,839	76.90	582,701	1.40
354	West Gate ES	5,599,471	6,100,752	6,368,860	7,602,162	81.40	7,120,375	72.40	(481,787)	(9.00)
355	Potomac View ES	4,963,642	5,229,975	5,036,906	6,286,370	69.80	7,262,219	74.80	975,849	5.00
357	Marumsco Hills ES	5,335,587	5,590,712	5,961,813	6,241,369	69.67	7,331,323	77.67	1,089,954	8.00
358	Vaughan ES	5,445,588	5,515,480	5,961,971	6,428,198	70.47	7,079,604	74.47	651,406	4.00
360	Belmont ES	4,881,423	5,153,670	5,388,705	6,215,015	70.57	6,556,623	69.40	341,608	(1.17)
361	Dale City ES	4,422,894	4,765,410	5,074,706	5,283,066	57.70	5,687,254	59.20	404,188	1.50
362	Sinclair ES	6,999,700	7,505,698	8,300,896	8,456,809	92.36	8,004,675	83.00	(452,134)	(9.36)
363	Tyler ES	4,167,482	4,286,278	4,606,065	4,444,611	48.16	5,111,316	53.16	666,705	5.00
365	Bennett ES	5,900,274	6,008,901	6,550,315	7,069,951	78.53	7,685,781	82.14	615,830	3.61
366	Coles ES	4,131,993	4,327,772	4,448,391	4,779,605	52.16	5,267,329	54.34	487,724	2.18
367	Bel Air ES	4,478,901	4,675,343	4,610,771	5,435,414	57.86	5,774,967	60.86	339,553	3.00
370	Neabasco ES	5,825,120	5,795,923	6,074,388	7,102,382	77.50	7,553,272	80.30	450,890	2.80
373	McAuliffe ES	4,177,943	4,318,986	4,623,625	5,308,278	59.73	5,614,315	60.93	306,037	1.20
374	Westridge ES	5,003,517	5,249,514	5,745,768	5,953,956	64.36	6,450,519	67.16	496,563	2.80
375	River Oaks ES	5,410,825	5,625,427	5,690,784	6,364,719	71.30	7,780,655	79.80	1,415,936	8.50
376	Antietam ES	6,402,563	6,500,616	6,694,559	7,158,190	80.50	7,804,475	82.20	646,285	1.70
377	Mullen ES	6,939,175	6,971,876	7,092,823	7,654,756	85.34	7,983,102	83.74	328,346	(1.60)
379	Marshall ES	4,784,869	4,904,484	5,059,373	5,585,021	64.20	6,531,706	70.08	946,685	5.88
380	Montclair ES	5,430,255	5,474,816	5,715,696	6,176,826	68.90	6,714,080	70.90	537,254	2.00
381	Mountain View ES	4,909,478	4,796,792	4,961,881	4,629,605	49.90	4,908,355	50.90	278,750	1.00
382	Old Bridge ES	4,962,945	4,839,596	4,969,840	5,028,891	56.07	5,751,150	63.07	722,259	7.00
383	Leesylvania ES	6,179,316	6,437,392	6,817,723	7,296,119	82.94	8,570,618	91.94	1,274,499	9.00
385	Penn ES	6,102,893	6,157,269	6,575,883	6,792,076	77.00	7,803,557	83.50	1,011,481	6.50
386	Bristow Run ES	5,610,221	5,702,584	6,110,090	5,764,049	63.36	6,057,426	64.36	293,377	1.00
389	Swans Creek ES	5,224,235	5,454,291	5,712,101	6,204,238	67.60	6,927,581	73.10	723,343	5.50
390	Cedar Point ES	5,413,051	5,440,781	5,542,919	5,124,396	58.59	5,384,473	58.56	260,077	(0.03)
394	Rosa Parks ES	6,025,473	5,811,071	5,830,142	5,953,600	63.46	6,698,941	66.46	745,341	3.00
395	Buckland Mills ES	5,510,187	5,798,428	6,484,427	6,428,472	69.80	7,425,844	76.40	997,372	6.60
397	Signal Hill ES	5,813,808	5,994,958	6,417,036	7,301,206	78.14	7,844,862	83.11	543,656	4.97
405	Ronald Regan MS	10,089,264	10,193,981	11,171,144	11,495,516	118.00	12,202,970	118.50	707,454	0.50
414	Potomac Shores MS	0	617,095	9,432,144	9,853,594	105.60	11,531,986	114.00	1,678,392	8.40
417	Potomac MS	10,145,240	10,240,033	9,223,647	9,228,056	95.20	11,053,825	107.90	1,825,769	12.70
421	Marsteller MS	10,551,886	10,970,339	11,622,482	10,558,088	109.80	11,219,527	112.00	661,439	2.20
438	Saunders MS	9,311,554	9,729,815	10,088,657	10,932,320	111.00	11,809,526	113.00	877,206	2.00
448	Unity Braxton MS	9,656,012	10,223,024	10,491,217	11,579,701	119.20	12,413,680	119.00	833,979	(0.20)
450	Parkside MS	11,354,486	11,896,981	12,967,235	13,936,662	136.90	14,210,921	132.00	274,259	(4.90)
451	Graham Park MS	8,163,903	8,546,420	7,393,811	7,899,790	81.50	8,293,849	80.50	394,059	(1.00)
452	Lynn MS	10,587,687	11,005,672	10,671,401	11,069,600	112.00	11,595,408	110.40	525,808	(1.60)
456	Woodbridge MS	9,439,587	9,525,100	9,032,451	9,418,634	93.20	10,187,684	99.00	769,050	5.80
459	Rippon MS	10,204,415	10,877,650	11,330,202	11,256,098	113.50	12,098,923	114.00	842,825	0.50
464	Hampton MS	8,626,280	8,704,809	8,880,582	9,781,689	98.00	10,610,405	103.00	828,716	5.00
472	Lake Ridge MS	10,413,639	10,887,014	11,670,374	11,741,920	120.35	12,746,816	121.80	1,004,896	1.45

Financial Section

Operating Budget by Department Total

Department		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
478	Beville MS	9,267,040	9,789,338	10,730,509	10,955,626	113.70	12,574,926	127.80	1,619,300	14.10
488	Benton MS	11,001,654	11,184,497	12,176,974	11,536,644	121.20	12,576,669	120.80	1,040,025	(0.40)
492	Bull Run MS	10,365,819	10,356,316	11,214,954	10,260,636	102.20	10,825,694	102.00	565,058	(0.20)
496	Gainesville MS	10,814,805	11,267,845	11,896,881	11,888,972	120.40	12,574,040	119.80	685,068	(0.60)
501	Charles J. Colgan HS	20,566,099	22,708,680	23,251,472	23,446,447	233.70	25,727,831	243.40	2,281,384	9.70
506	Woodbridge HS	20,180,864	21,280,797	23,043,058	23,547,390	239.90	26,543,590	254.90	2,996,200	15.00
508	Osborn Park HS	19,566,480	20,140,517	22,133,716	23,680,531	232.00	27,014,636	250.00	3,334,105	18.00
513	Gainesville HS	0	1,414,531	12,930,664	17,375,167	174.80	21,081,614	204.40	3,706,447	29.60
514	Potomac HS	15,830,053	17,010,036	18,220,985	18,470,141	183.00	21,133,915	198.00	2,663,774	15.00
529	Battlefield HS	22,481,799	23,001,588	22,138,273	20,326,461	204.20	19,778,840	189.40	(547,621)	(14.80)
530	Freedom HS	18,321,966	18,862,308	21,046,651	21,616,449	215.60	24,893,080	228.00	3,276,631	12.40
542	Patriot HS	20,538,775	22,087,320	20,414,452	18,967,217	191.50	18,776,381	181.00	(190,836)	(10.50)
553	Brentsville HS	9,379,311	9,822,636	10,191,243	10,047,500	98.80	10,715,101	94.80	667,601	(4.00)
568	Unity Reed HS	21,377,456	23,045,290	22,457,450	23,099,097	230.00	24,356,423	221.50	1,257,326	(8.50)
569	Gar-Field HS	18,650,465	19,555,684	22,036,269	21,968,856	222.40	24,495,419	233.60	2,526,563	11.20
571	Hylton HS	17,919,631	18,148,270	19,218,732	17,630,235	178.20	19,377,882	178.20	1,747,647	0.00
587	Forest Park HS	17,453,101	18,584,059	20,169,694	19,640,915	194.40	20,971,363	200.40	1,330,448	6.00
School Totals		750,838,342	779,908,688	839,261,618	875,060,006	9,241.16	963,025,519	9,617.02	87,965,511	375.86

School-Based Instructional Programs										
142	Speech Program	7,761,713	7,885,460	8,711,284	8,499,938	76.40	9,201,523	86.10	701,585	9.70
143	Hearing Impaired	1,469,966	1,533,966	1,530,228	1,826,269	17.00	3,756,616	40.20	1,930,347	23.20
144	Visually Impaired	1,139,745	1,317,000	1,228,960	1,212,431	9.50	1,301,176	11.00	88,745	1.50
145	Occup. & Physical Therapy	4,270,079	4,470,863	5,398,440	5,975,692	39.50	7,597,572	49.50	1,621,880	10.00
146	Adaptive Physical Ed.	304,688	372,428	403,550	583,085	5.00	625,826	5.80	42,741	0.80
147	Preschool Programs	1,690,228	1,691,848	1,713,377	1,751,946	15.00	2,455,202	20.00	703,256	5.00
151	Nurse Program	9,247,389	9,813,966	11,958,953	12,400,408	122.70	13,639,768	125.20	1,239,360	2.50
152	Social Services	5,510,624	6,215,377	7,887,976	8,779,621	83.50	9,013,196	80.50	233,575	(3.00)
153	Psychology Program	3,517,962	4,053,060	4,622,738	5,728,632	51.00	6,444,476	54.00	715,844	3.00
163	Elementary Strings	1,830,509	2,030,436	2,043,747	2,210,328	20.60	2,367,234	21.00	156,906	0.40
164	Gifted Education (START K-3)	1,950,131	1,941,432	2,119,235	0	0.00	0	0.00	0	0.00
167	CTE Nursing	0	0	0	487,000	4.00	549,300	4.00	62,300	0.00
168	CTE	0	0	0	0	0.00	1,688,008	8.50	1,688,008	8.50
169	Student Activities and Athletics	0	0	0	0	0.00	1,341,895	4.00	1,341,895	4.00
188	Virtual Learning	0	0	7,009,750	0	0.00	0	0.00	0	0.00
189	Virtual Prince William	1,251,123	1,229,396	1,319,910	1,250,000	1.00	1,250,000	1.00	0	0.00
Other Programs Totals		39,944,157	42,555,232	55,948,148	50,705,350	445.20	61,231,792	510.80	10,526,442	65.60

Operating Fund Totals		\$1,108,472,392	\$1,160,925,019	\$1,297,879,353	\$1,416,718,282	12,146.87	\$1,532,453,943	12,612.23	\$ 115,735,661	465.36
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Financial Section

Operating Budget by Object Code Total

Departments		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
Personnel Services										
1000	Salaries	\$5,427	\$(57,438)	\$97,430	\$0	0.00	\$0	0.00	\$0	0.00
1101	School Board Members	155,710	227,120	214,320	214,320	8.00	214,320	8.00	0	0.00
1102	Superintendent	382,752	393,613	325,000	310,000	1.00	336,093	1.00	26,093	0.00
1103	Associate Superintendent	2,671,136	2,742,853	2,876,486	3,682,560	16.00	3,946,080	16.00	263,520	0.00
1104	Director	2,536,249	2,683,956	2,995,467	3,558,795	23.50	4,295,321	27.00	736,526	3.50
1105	Assistant Director	0	0	0	270,240	2.00	575,160	4.00	304,920	2.00
1106	Supervisor	9,430,199	10,149,168	11,383,281	12,973,658	94.50	14,166,395	99.50	1,192,737	5.00
1107	Admin. Coordinator	12,094,490	13,219,110	14,300,392	18,926,286	179.00	22,031,896	197.00	3,105,610	18.00
1108	Attorney	489,437	528,695	684,185	735,304	4.00	1,008,060	5.50	272,756	1.50
1111	Principal	12,860,135	13,545,340	13,680,136	14,237,613	100.00	15,202,392	101.00	964,779	1.00
1112	Assistant Principal	18,087,130	19,008,049	20,477,173	23,202,552	210.60	23,059,642	201.20	(142,910)	(9.40)
1115	Teacher, Admin. Assignment	7,744,694	7,845,509	8,644,869	11,434,766	145.50	13,581,607	167.00	2,146,840	21.50
1120	Teacher, Classroom	419,970,022	439,275,629	453,978,124	473,665,479	6,654.08	515,748,295	6,775.03	42,082,816	120.95
1121	Librarian	9,140,835	9,490,747	9,612,264	8,726,400	120.00	9,486,720	122.00	760,320	2.00
1122	Counselor	20,139,644	20,870,961	21,925,364	24,675,800	340.30	25,182,412	327.00	506,612	(13.30)
1123	Counselor, Director	0	0	0	0	0.00	3,829,721	34.00	3,829,721	34.00
1130	Social Worker	5,234,168	5,746,933	6,361,101	6,368,601	83.60	6,943,701	84.50	575,100	0.90
1131	Licensed School Nurse	6,328,203	6,791,283	6,706,126	8,333,160	117.70	9,017,124	118.70	683,964	1.00
1133	Psychologist	4,117,214	4,263,363	4,446,710	5,222,097	73.60	5,895,332	73.60	673,235	0.00
1134	School Nurse	470,719	335,787	343,375	0	0.00	0	0.00	0	0.00
1136	Diagnostician	1,330,826	1,317,078	1,365,257	1,380,948	16.00	1,568,193	16.00	187,245	0.00
1138	Support Professional	2,165,641	2,382,075	2,302,287	2,615,346	43.00	2,656,490	41.50	41,144	(1.50)
1140	Teacher Assistant	17,770,993	18,158,526	19,983,080	24,767,342	962.68	29,380,986	1,077.26	4,613,644	114.58
1141	Student Attendant	296,862	276,057	322,022	175,000	0.00	60,186	0.00	(114,814)	0.00
1142	Cafeteria Aide	845,306	823,278	816,058	991,980	49.50	1,085,958	50.96	93,978	1.46
1143	Aide, Bus	3,730,112	3,971,981	3,876,789	4,536,136	167.20	4,897,288	167.20	361,152	0.00
1144	Attendance Personnel	829,945	917,713	861,805	936,783	16.50	992,081	16.50	55,298	0.00
1145	Technician	4,264,443	4,555,632	4,661,549	4,633,585	54.00	4,737,385	51.00	103,800	(3.00)
1146	Home-School Coordinator	551,102	589,830	650,226	787,249	15.00	840,530	15.00	53,281	0.00
1147	Coordinator	176,392	188,250	169,391	151,920	2.00	164,160	2.00	12,240	0.00
1148	Specialist	16,494,737	17,528,598	20,942,041	25,843,239	424.00	33,955,338	558.00	8,112,099	134.00
1150	Secretarial/ Clerical	29,846,021	30,823,787	31,795,283	34,214,576	762.50	37,937,936	778.50	3,723,360	16.00
1160	Maintenance Personnel	10,318,484	10,508,600	10,719,699	11,327,880	190.00	12,543,960	193.00	1,216,080	3.00
1170	Bus Drivers	19,498,686	19,915,783	19,406,528	22,994,635	655.51	24,863,494	655.51	1,868,859	0.00
1171	Garage Employees	3,329,219	3,558,110	3,286,062	3,050,280	48.00	3,294,360	48.00	244,080	0.00

Financial Section

Operating Budget by Object Code Total

Departments		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
1172	Bus Service Attendant	427,720	480,999	390,228	516,600	13.00	548,760	13.00	32,160	0.00
1180	Nat. Brd Cert. Tchr Incentive	420,383	470,000	445,000	0	0.00	0	0.00	0	0.00
1190	Custodian	18,389,999	19,103,889	19,384,275	19,870,728	527.60	22,067,572	539.77	2,196,844	12.17
1191	Warehousemen	1,346,815	1,227,948	1,224,902	1,233,840	27.00	1,328,880	27.00	95,040	0.00
1200	Overtime	1,851,856	1,026,130	3,652,282	1,197,707		1,414,898	0.00	217,191	
1201	Straight Time	3,032,072	871,730	4,515,603	1,003,077		1,683,971	0.00	680,894	
1300	Temporary Employee	6,650,328	4,409,006	8,812,760	4,526,953		4,177,561	0.00	(349,392)	
1500	Substitute, Teacher	7,973,598	2,682,848	8,387,724	6,717,020		7,272,502	0.00	555,482	
1502	Substitute, Other	2,240,978	1,147,184	1,926,799	441,640		673,847	0.00	232,207	
1600	Supplemental Pay	4,243,242	5,461,159	10,854,375	5,265,461		4,589,749	0.00	(675,712)	
1601	Coaching Supplements	2,467,637	1,976,505	2,801,941	3,106,202		3,187,810	0.00	81,608	
1602	Extra Curricular Supplement	1,486,756	1,023,304	1,489,224	1,838,080		1,587,391	0.00	(250,689)	
1603	Homebound Tutoring	292,344	76,815	431,018	603,070		615,000	0.00	11,930	
1647	Coordinator Supplement	28,000	0	30,000	0		0	0.00	0	
1900	Other Salary/ Wages	1,253,163	905,369	1,760,595	116,874		100,000	0.00	(16,874)	
1910	Salary/ Retirement Program	6,720,600	5,961,117	5,939,986	7,441,736		7,697,373	0.00	255,637	
Total Personnel Services		702,132,424	719,399,979	772,256,591	808,823,519	12,146.87	890,443,928	12,612.23	81,620,409	465.36

Benefits & Fixed Charges										
2100	Social Security	51,465,999	51,323,451	58,219,876	62,083,500		68,305,068		6,221,568	
2210	Retirement - VRS	91,512,193	98,928,190	103,515,667	130,827,425		144,076,549		13,249,123	
2211	VRS Retirement Payment	7,167,379	7,414,829	7,797,337	117,181		118,288		1,107	
2220	Retirement - PWCS	5,424,856	5,660,680	5,849,963	6,593,044		7,040,825		447,781	
2221	Defined Contribution Plan	3,853,717	4,621,413	5,308,295	51,485		55,642		4,157	
2300/2355	Health Insurance	75,370,798	76,680,603	77,337,630	92,265,011		104,533,721		12,268,710	
2310	Short/Long-Term Disability Premium	618,393	684,986	702,672	27,017		27,961		944	
2400	Life Insurance - GLI	8,436,128	8,825,882	9,264,719	10,360,919		11,424,824		1,063,905	
2810	Separation Leave	1,814,299	2,797,920	3,630,947	1,821,063		2,211,118		390,055	
2820	Certified Tuition Assistance	316,507	298,152	437,723	694,267		741,635		47,368	
2822	Teacher Asst to Teacher Program	0	0	0	0		387,230		387,230	

Financial Section

Operating Budget by Object Code Total

Departments		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
2830	Assoc. Fees - Admin.	119,614	243,998	125,628	226,549		254,637		28,088	
2840	Conf. Expenses - Admin.	31,402	8,432	21,840	52,634		63,666		11,032	
2850	Employee Recognition	482,571	524,275	495,431	469,003		515,662		46,659	
2990	Visiting Int'l Faculty Payment	1,550,350	1,242,583	1,900,920	3,433,470		7,929,332		4,495,862	
2999	Employee Benefits, Other	89,061	82,754	19,919	0		28,500		28,500	
Total Benefits & Fixed Charges		248,253,267	259,338,147	274,628,567	309,022,568	0.00	347,714,657	0.00	38,692,089	0.00

Contractual Services										
3100	Professional Services	3,060,793	2,380,128	7,059,058	3,538,270		4,064,183		525,913	
3101	Audit	64,841	133,945	146,940	126,398		128,688		2,290	
3102	Health Services	115,380	671,526	593,523	786,295		236,200		(550,095)	
3103	Legal Services	35,773	404,297	202,509	297,727		230,541		(67,186)	
3104	Engineering Services	28,510	137,067	140,228	56,700		58,800		2,100	
3105	Consultant	1,038,751	601,106	126,461	335,804		230,405		(105,399)	
3106	Sports Officials	184,067	180,250	597,944	153,740		504,381		350,641	
3107	Data Processing	25,628	173,883	0	32,000		65,000		33,000	
3108	Settlement Costs	20,675	22,000	0	0		0		0	
3110	Human Resources	85,646	96,102	105,816	0		0		0	
3120	Real Property/ Facilities	76,655	85,185	153,538	0		0		0	
3140	School Board Litigation	223,388	187,929	13,160	0		0		0	
3141	Paving Services	0	0	79,460	0		0		0	
3142	COVID-19 Related Services	16,242	110,654	0	7,000		0		(7,000)	
3150	Special Education	9,957	15,390	47,114	0		0		0	
3201	Telephone Service	1,960,968	1,731,611	1,620,616	2,139,061		2,200,882		61,821	
3202	Electric Service	14,179,554	13,103,449	16,489,101	16,371,919		16,845,687		473,768	
3203	Fuel	1,539,846	1,608,911	2,241,717	1,556,078		1,661,267		105,189	
3204	Water Service	254,703	0	0	0		0		0	
3205	Sewer Service	2,407,398	1,483,611	2,348,489	3,537,136		3,175,615		(361,521)	
3206	Trash	1,287,949	1,458,384	1,532,929	1,088,369		1,532,799		444,430	
3207	Internet Connectivity	0	1,075,236	1,418,798	31,250		71,298		40,048	
3301	Insurance, General	173,248	175,322	218,733	220,718		224,290		3,572	
3302	Liability Insurance	777,687	778,039	988,071	988,071		1,004,206		16,135	
3303	Liability, Transportation	768,671	788,777	998,447	998,809		1,014,944		16,135	
3304	Fire Insurance	985,778	997,793	1,267,148	1,267,148		1,287,841		20,693	

Financial Section

Operating Budget by Object Code Total

Departments		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
3305	Workmen's Compensation	457,683	463,261	588,318	588,318		597,925		9,607	
3306	Unemployment Insurance	256,850	259,980	330,162	330,162		335,554		5,392	
3308	Safety Patrol Insurance	8,029	4,751	6,034	6,034		6,133		99	
3401	Travel Reimbursement	518,056	201,828	568,705	927,523		809,116		(118,407)	
3402	Conference Expenses	896,524	774,996	1,484,118	1,291,599		1,676,042		384,443	
3450	Field Trips	1,457,937	165,972	1,683,368	1,249,019		1,394,490		145,471	
3500	Miscellaneous Projects	34,834	0	3,095	5,336,609		5,277,497		(59,112)	
3501	Repair/Maint.-Building	483,122	306,599	200,792	357,300		326,300		(31,000)	
3502	Repair/Maint.-Equipment	579,919	691,534	830,641	526,826		792,105		265,279	
3503	Repair/Maint.-Vehicles	0	79,739	62,535	82,710		144,500		61,790	
3504	Maint. Service Contract	6,045,492	9,511,757	13,309,180	14,205,587		18,963,719		4,758,132	
3700	In-Service	297,192	1,277,963	927,570	673,510		581,368		(92,142)	
3710	Contract Courses	14,127	258,734	453,249	113,700		555,317		441,617	
3750	Curriculum Development	0	93,800	116,850	0		0		0	
3901	Laundry/Dry Cleaning	35,762	50,255	34,463	29,740		47,544		17,804	
3902	Printing/Duplicating	1,107,793	744,072	854,542	1,053,501		879,259		(174,242)	
3903	Postage	392,998	374,555	285,479	525,092		522,604		(2,488)	
3904	Freight/Shipping	2,535	113,989	222,449	143,474		115,128		(28,346)	
3905	Extracurricular Expenses	50,575	26,928	225,548	167,978		83,075		(84,903)	
3906	Advertising	11,449	23,641	60,396	48,992		19,700		(29,292)	
3907	School Board Dues	23,984	23,984	0	38,459		38,459		0	
3908	Parent Activity	250,364	8,792	31,061	60,600		65,600		5,000	
3909	Accreditation Expenses	111,600	0	0	0		0		0	
3910	Educational TV	2,081	2,100	17,065	2,080		2,080		0	
3911	Rental Equipment	696,576	724,779	936,262	1,075,286		3,653,148		2,577,862	
3912	Rental Space	4,449	71,239	477,944	231,107		173,850		(57,257)	
3913	Tuition-Other Divisions	1,206,542	1,221,186	3,195,908	3,402,750		3,429,923		27,173	
3914	Tuition-Private Schools	326,177	329,799	329,799	311,501		311,501		0	
3916	Recruitment Expenses	97,955	55,231	86,203	214,990		3,541,404		3,326,414	
3917	Employment Services	90,347	188,070	2,048,392	1,621,928		105,000		(1,516,928)	
3918	Permits & Fees	15,225	84,558	68,730	15,690		15,000		(690)	
3919	Tuition-Annual Year Governor's School	796,706	849,636	1,309,595	1,039,761		876,809		(162,952)	

Financial Section

Operating Budget by Object Code Total

Departments		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
3920	Tuition-Regional School	(103,635)	0	0	37,290		0		(37,290)	
3921	Tuition-PWCS	27,708	50,681	248,694	504,100		326,600		(177,500)	
3932	Processing Fees	27,544	44,862	61,999	23,630		29,860		6,230	
3950	Indirect Costs	25,115	285	0	169,000		15,000		(154,000)	
3960	Armored Car Service	75,179	30,751	90,800	272,900		830,470		557,570	
3961	Credit Card Program	16,653	57,819	107,452	0		0		0	
3962	Penalty & Interest	0	0	16,737	0		0		0	
3999	Other Contractual Services	4,258,249	1,597,957	10,903,077	5,411,358		9,310,414		3,899,056	
Total Contractual Services		49,921,800	49,166,678	80,567,011	75,622,597	0.00	90,389,521	0.00	14,766,924	0.00

Materials & Supplies										
4000	Materials & Supplies	2,160	3,526	500	0		0		0	
4001	Office Supplies	1,738,427	1,297,549	1,730,336	2,501,364		1,860,532		(640,832)	
4002	Medical/Laboratory Supplies	116,576	214,165	299,944	243,821		295,186		51,365	
4003	Custodial Supplies	1,673,880	1,616,925	2,741,126	2,122,471		2,463,342		340,871	
4004	Repair/Maint. Supplies	4,339,249	3,632,116	4,032,153	4,141,054		5,344,782		1,203,728	
4005	Vehicle Fuels	2,798,998	1,718,292	5,359,773	3,177,270		5,982,617		2,805,347	
4006	Vehicle Supplies	218,795	186,563	279,597	265,570		325,000		59,430	
4007	Wearing Apparel	282,822	927,448	824,218	497,966		604,867		106,901	
4008	Reference Materials	154,501	132,629	297,222	99,726		133,043		33,317	
4009	Extracurricular Supplies	72,799	267,051	376,084	122,871		98,609		(24,262)	
4010	Instructional Supplies	10,674,403	12,829,901	14,656,772	16,303,974		17,887,638		1,583,664	
4011	Textbooks	3,575,230	1,452,393	12,992,336	1,841,749		1,544,117		(297,632)	
4012	Emp. Training Supplies	280,967	816,412	647,220	620,673		899,515		278,842	
4013	Testing Material	2,504,900	2,366,525	3,044,744	1,948,609		2,449,484		500,875	
4014	Food	350,669	3,450	11,987	132,800		103,300		(29,500)	
4016	Library Books	358,936	704,531	1,005,327	545,805		622,335		76,530	
4017	Library Periodicals	48,009	37,814	20,579	64,300		77,250		12,950	
4018	Library Supplies	94,148	50,473	97,747	103,920		112,879		8,959	
4019	Food	440,015	284,985	696,807	754,928		937,830		182,902	
4020	Printing Supplies	482,023	213,157	530,274	492,288		612,926		120,638	
4021	Trans. Yr End Activity	0	808	0	0		0		(3,500)	
4022	Trans. Vehicle Supplies	1,586,091	1,440,274	1,791,529	7,490		3,273,000		3,265,510	

Financial Section

Operating Budget by Object Code Total

Departments		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
4024	Promotional Supplies	0	0	6,645	0		0		0	
4025	Subscriptions - Online Access	335	6,567,613	6,034,707	2,480,151		1,998,768		(481,383)	
4142	COVID-19 Related Materials	123,837	874,681	2,562,278	7,000		0		(7,000)	
4143	COVID-19 General Fund PPE	0	1,786,467	512,350	20,623		0		(20,623)	
4150	Lease Agreement	661,002	671,224	664,817	695,984		719,171		23,187	
4310	Tech. Supp/ Equip - Add'l	11,914,140	45,845,067	10,546,285	3,180,647		2,834,629		(346,018)	
4350	Tech. Supp/ Equip - Repl.	6,285,794	4,003,420	9,725,630	1,202,128		1,406,535		204,407	
4410	Software Additional	2,015,184	1,138,575	1,236,626	712,754		445,165		(267,589)	
4450	Software - Replacement	1,331,274	730,566	717,636	835,933		759,315		(76,618)	
4510	Gen. Equip./ Furniture-Add'l.	2,305,052	2,199,284	3,862,288	3,026,769		2,861,713		(165,056)	
4550	Gen. Equip./ Furniture-Repl.	723,419	1,020,536	1,553,432	596,112		910,965		314,853	
4999	Other Materials & Supplies	11,649	195,021	344,804	223,279		418,671		195,392	
Total Materials & Supplies		57,165,283	95,229,441	89,213,982	48,973,529	0.00	57,990,184	0.00	9,016,655	0.00

Capital Outlay										
5101	Equipment/ Furniture, Add'l.	621,040	474,249	866,019	412,700		443,686		30,986	
5102	Tech. Equipment, Add'l.	843,700	1,030,243	1,661,226	10,000		20,000		10,000	
5103	DP Equipment, Add'l.	0	0	0	0		0		0	
5104	Software, Additional	389,526	10,035	0	0		0		0	
5110	Vehicle, Additional	45,849	124,281	121,955	2,628		0		(2,628)	
5111	Buses, Additional	0	2,732,808	4,838,783	0		0		0	
5140	Site Acquisition	0	0	69,620	0		0		0	
5141	Site Improvement	14,669	0	0	10,000		10,000		0	
5144	Building, Alteration	0	0	0	0		0		0	
5145	Pollution Remediation	0	868	9,373	0		0		0	
5146	Trailers/ Modulers, New	0	0	16,353	0		0		0	
5150	Lease Purchase Agreement	181,785	201,282	124,521	140,000		121,500		(18,500)	
5501	Equipment/ Furniture, Repl.	163,438	269,578	765,145	239,535		357,000		117,465	
5502	Tech. Equipment, Repl.	5,795,521	7,056,905	5,442,022	50,000		50,000		0	

Financial Section

Operating Budget by Object Code Total

Departments		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
5503	DP Equipment, Repl.	0	0	0	20,624,766		21,085,255		460,489	
5504	Software, Repl.	0	3,795	2,562	0		0		0	
5510	Vehicle, Replacement	576,254	313,155	1,406,480	5,439,346		3,907,421		(1,531,925)	
5511	Buses, Replacement	6,320,405	2,198,726	0	0		0		0	
6900	Reimbursement Account	22,374	(155,494)	(1,531,504)	0		0		0	
Total Capital Outlay		14,974,560	14,260,429	13,792,556	26,928,975		25,994,862		(934,113)	0.00

Reserves										
8001	Salary Reserve	0	0	0	59,193,496		40,059,988		(19,133,508)	
8002	General Reserve	329	0	0	8,630,923		6,373,500		(2,257,423)	
8003	Gen. Insurance Reserve	1,114,868	1,128,456	1,433,083	1,433,083		1,456,484		23,401	
8004	Emergency Reserve	163,336	165,328	209,958	209,958		213,387		3,429	
8005	School Reserve Funds	614	1,144	0	205,200		268,800		63,600	
8009	Holdback Allocation Reserve	0	0	0	9,644,682		27,785,388		18,140,706	
8010	Revenue Rescission	0	0	0	2,500,000		2,500,000		0	
8011	School Parking Fees	0	0	0	150,000		150,000		0	
8013	Grant Funding	0	0	0	411,746		617,645		205,899	
8017	Capital Improvements Res.	0	0	0	31,003,865		24,973,000		(6,030,865)	
8018	Capital Maint. Contingency	0	0	0	830,470		272,900		(557,570)	
8021	Alternative Education Grant	0	0	0	423,296		450,034		26,738	
8023	Reading Intervention Grant	0	0	0	6,999,357		3,453,425		(3,545,930)	
8024	SOL Remediation	0	0	0	120,123		122,299		2,176	
8029	Early Reading Specialist	0	0	0	0		106,169		106,169	
8032	State Mentor Program	0	0	0	71,473		159,656		88,183	
8034	McKinney Vento	0	0	0	40,000		0		(40,000)	
8035	Class Size Reduction	0	0	0	124,975		0		(124,975)	
8037	CCTV	0	0	0	6,750,534		0		(6,750,534)	
8038	TIP Future Years	0	0	0	15,176,415		6,630,614		(8,545,801)	
8039	Comprehensive Staffing Study	0	0	0	300,000		300,000		0	
8043	Hearing Officer Reserve	0	0	0	0		50,000		50,000	

Financial Section

Operating Budget by Object Code Total

Departments		FY 2020	FY 2021	FY 2022	FY 2023 APPROVED		FY 2024 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
8045	Coach Supplement Study	0	0	0	0		60,000		60,000	
8084	21st Century Grant	0	0	0	580,000		520,000		(60,000)	
8138	Other Districts Reserve	0	0	0	70,000		70,000		0	
8139	Education Foundation	0	0	0	500,000		500,000		0	
8144	Record Center Fees	0	0	0	40,000		40,000		0	
8145	Minnieland Day Care	0	0	0	100,000		100,000		0	
8147	Project Graduation	0	0	0	37,500		37,500		0	
8606	Transfers Out	0	0	0	1,800,000		1,800,000		0	
8803	Transfer to Adult Education	138,046	163,137	184,889	0		0		0	
8807	Transfer to Construction Fund	32,392,655	19,544,489	61,628,535	0		0		0	
8810	Transfer to Food and Nutrition	0	130,865	0	0		0		0	
8815	Transfer to Warehouse Fund	0	171,469	0	0		0		0	
8818	Transfer to Facilities Use	0	796	0	0		0		0	
8820	Transfer to Imaging Center	0	868	145,000	0		0		0	
8822	Transfer to Self Insurance Fundr	0	1,085	0	0		0		0	
8823	Transfer to Health Insurance Fund	1,800,000	1,801,302	1,800,000	0		0		0	
8824	Transfer to SACC Program	0	434	150,000	0		0		0	
8825	Transfer to Regional School	0	977	0	0		0		0	
8827	Transfer to Governor's School	0	1,736	0	0		0		0	
8828	Transfer to Aquatics Center Fund	400,000	401,085	1,850,000	0		850,000		850,000	
8999	Refunds	15,209	17,174	19,181	0		0		0	
Total Reserves		36,025,057	23,530,344	67,420,646	147,347,094	0.00	119,920,791	0.00	(27,426,303)	0.00
Operating Fund Totals		\$1,108,472,392	\$1,160,925,019	\$1,297,879,353	\$1,416,718,282	12,146.87	\$1,532,453,943	12,612.23	115,735,661	465.36

Central Office Summary

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1000	Salaries	5,427	(57,352)	97,430	0	0.00	0	0.00	0	0.00
1101	School Board Members	155,710	227,120	214,320	214,320	8.00	214,320	8.00	0	0.00
1102	Superintendent	382,752	393,613	325,000	310,000	1.00	336,093	1.00	26,093	0.00
1103	Associate Superintendent	2,671,136	2,742,853	2,876,486	3,682,560	16.00	3,946,080	16.00	263,520	0.00
1104	Director	2,536,249	2,683,956	2,995,467	3,558,795	23.50	4,295,321	27.00	736,526	3.50
1105	Assistant Director	0	0	0	270,240	2.00	575,160	4.00	304,920	2.00
1106	Supervisor	9,430,199	10,149,168	11,383,281	12,973,658	94.50	14,166,395	99.50	1,192,737	5.00
1107	Admin. Coordinator	11,590,809	12,779,442	13,628,068	18,312,246	173.00	21,191,896	189.00	2,879,650	16.00
1108	Attorney	489,437	528,695	684,185	735,304	4.00	1,008,060	5.50	272,756	1.50
1111	Principal	247,010	355,301	216,373	290,013	2.00	397,632	2.00	107,619	0.00
1112	Assistant Principal	0	0	55,034	0	0.00	71,434	0.00	71,434	0.00
1115	Teacher, Admin. Assign.	4,071,037	4,231,908	4,401,951	4,738,886	53.00	6,008,047	69.00	1,269,160	16.00
1120	Teacher, Classroom	30,203,283	30,468,663	32,247,526	33,047,074	433.10	37,731,997	464.20	4,684,923	31.10
1122	Counselor	53,292	13,820	88,363	85,520	1.00	103,972	1.00	18,452	0.00
1130	Social Worker	4,904,995	5,401,609	6,004,459	6,065,001	79.60	6,618,981	80.50	553,980	0.90
1131	Licensed School Nurse	6,328,203	6,789,491	6,704,803	8,333,160	117.70	9,017,124	118.70	683,964	1.00
1133	Psychologist	3,758,588	3,887,896	4,057,846	4,898,097	69.60	5,548,772	69.60	650,675	0.00
1134	School Nurse	470,719	335,787	343,375	0	0.00	0	0.00	0	0.00
1136	Diagnostician	1,330,826	1,317,078	1,365,257	1,380,948	16.00	1,568,193	16.00	187,245	0.00
1138	Support Professional	2,165,641	2,382,075	2,302,287	2,615,346	43.00	2,656,490	41.50	41,144	(1.50)
1140	Teacher Assistant	1,476,977	1,470,797	2,179,245	2,296,212	83.50	2,495,466	81.50	199,254	(2.00)
1141	Student Attendant	296,862	276,057	322,022	175,000	0.00	60,186	0.00	(114,814)	0.00
1143	Aide, Bus	3,730,112	3,971,981	3,876,789	4,536,136	167.20	4,897,288	167.20	361,152	0.00
1144	Attendance Personnel	829,945	917,713	861,805	936,783	16.50	992,081	16.50	55,298	0.00
1145	Technician	4,189,843	4,477,266	4,580,833	4,633,585	54.00	4,737,385	51.00	103,800	(3.00)
1146	Comm. Health Specialist	551,102	589,830	650,226	787,249	15.00	840,530	15.00	53,281	0.00
1147	Coordinator	176,392	188,250	169,391	151,920	2.00	164,160	2.00	12,240	0.00
1148	Specialist	12,786,429	13,657,105	16,301,695	19,502,079	283.00	21,957,648	294.00	2,455,569	11.00
1150	Secretarial/Bookkeeper	7,609,011	7,921,613	8,308,222	9,966,356	190.00	11,110,916	195.00	1,144,560	5.00
1160	Maintenance Personnel	10,318,484	10,508,600	10,719,699	11,327,880	190.00	12,543,960	193.00	1,216,080	3.00
1170	Bus Driver	19,498,686	19,915,783	19,406,528	22,994,635	655.51	24,863,494	655.51	1,868,859	0.00
1171	Garage Employees	3,329,219	3,558,110	3,286,062	3,050,280	48.00	3,294,360	48.00	244,080	0.00
1172	Bus Service Attendant	427,720	480,999	390,228	516,600	13.00	548,760	13.00	32,160	0.00
1180	National Board Certified Teacher Incentive	35,383	25,000	27,500	0	0.00	0	0.00	0	0.00
1190	Custodian	836,115	873,234	867,847	946,200	24.00	1,028,880	24.00	82,680	0.00
1191	Warehouse Personnel	1,346,815	1,227,948	1,224,902	1,233,840	27.00	1,328,880	27.00	95,040	0.00
1200	Overtime	1,257,830	712,790	2,777,944	717,436		834,229		116,793	
1201	Straight Time	2,143,902	548,974	3,141,754	391,028		856,156		465,128	
1300	Temporary Employee	4,295,509	2,537,690	2,255,916	3,620,645		3,347,310		(273,335)	
1500	Substitute Teacher	2,995,013	282,477	708,549	1,113,146		1,158,729		45,583	
1502	Substitute, Other	1,842,342	940,002	1,563,729	98,997		255,308		156,311	
1600	Supplemental Pay	2,854,049	3,646,248	4,965,614	3,988,761		2,988,357		(1,000,404)	
1601	Coaching Supplements	0	0	0	4,700		4,410		(290)	
1602	Extra Curr. Supplement	7,476	487	1,129	15,200		0		(15,200)	
1603	Homebound Tutoring	292,344	76,815	431,018	599,070		610,000		10,930	
1900	Other Salary / Wages	1,253,163	905,369	1,603,435	116,874		100,000		(16,874)	
1910	Salary - ROP	6,720,600	5,961,117	5,939,986	7,441,736		7,697,373		255,637	
2100	Social Security - FICA	12,670,806	12,131,418	14,289,920	15,696,877		17,316,713		1,619,837	
2210	Retirement - VRS	17,875,215	19,447,774	20,703,373	27,559,096		30,517,328		2,958,232	
2211	Retiree Health Care Credit	1,335,379	1,399,311	1,511,131	117,181		118,288		1,107	
2220	Retirement - PWCS	1,295,957	1,330,229	1,338,141	1,734,936		1,697,494		(37,443)	
2221	Defined Contribution Plan	774,055	947,196	1,189,499	51,485		55,642		4,157	
2300	Health Insurance - HMP	18,101,493	18,456,353	18,498,943	21,462,400		24,384,023		2,921,622	
2310	Short/Long Term Disability Premium	120,951	138,221	155,105	27,017		27,961		944	
2355	Benefits/Superintendent	10,795	13,675	209	0		0		0	
2400	Life Insurance - GLI	1,882,464	1,973,049	2,101,521	2,441,435		2,714,314		272,880	
2810	Separation Leave	1,814,299	2,797,920	3,630,947	1,821,063		2,211,118		390,055	
2820	Tuition Assistance	316,507	298,152	437,723	694,267		741,635		47,368	
2822	TA to Teacher Program	0	0	0	0		387,230		387,230	
2830	Admin. Assoc. Fees	60,243	168,706	69,477	129,662		158,624		28,962	
2840	Conf. Expenses-Admin	31,402	8,432	18,322	52,634		61,666		9,032	
2850	Employee Recognition	473,633	521,061	494,967	460,503		504,712		44,209	
2990	Visiting Int'l Faculty Pmt.	1,550,350	1,242,583	1,900,920	3,433,470		7,929,332		4,495,862	
2999	Employee Benefits, Other	89,061	82,754	19,919	0		28,500		28,500	
3100	Professional Services	2,887,877	2,164,968	6,391,144	3,381,620		3,901,379		519,759	
3101	Audit	64,841	133,945	146,940	126,398		128,688		2,290	
3102	Health Services	115,380	670,784	587,904	786,295		236,200		(550,095)	
3103	Legal Services	35,773	404,297	202,509	297,727		230,541		(67,186)	
3104	Engineering Services	28,510	132,562	112,946	56,700		56,300		(400)	
3105	Contractual Services	1,038,751	601,106	126,461	332,804		228,905		(103,899)	
3106	Sports Officials	0	21,320	579,035	0		0		0	
3107	Data Processing	25,628	141,883	0	0		65,000		65,000	
3108	Settlement Cost	20,675	22,000	0	0		0		0	
3110	Human Resources	85,646	96,102	105,816	0		0		0	

Financial Section

Central Office Summary

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3120	Real Property/ Facilities	76,655	85,185	153,538	0	0	0	0	0	0
3140	School Board Litigation	223,388	187,929	13,160	0	0	0	0	0	0
3141	Engineering Services	0	0	79,460	0	0	0	0	0	0
3142	COVID-19 Related Services	10,261	107,493	0	0	0	0	0	0	0
3150	Special Education	9,957	15,390	47,114	0	0	0	0	0	0
3201	Telephone	1,828,278	1,583,336	1,481,112	1,976,113		2,018,992		42,879	
3202	Electric Service	14,179,554	13,103,449	16,489,101	16,371,919		16,845,687		473,768	
3203	Fuel	1,539,846	1,608,911	2,241,717	1,556,078		1,661,267		105,189	
3204	Water Service	254,703	0	0	0		0		0	
3205	Sewer Service	2,407,398	1,483,611	2,348,489	3,537,136		3,175,615		(361,521)	
3206	Trash	1,287,949	1,455,844	1,522,373	1,088,369		1,526,799		438,430	
3207	Internet Connectivity	0	1,067,171	1,410,343	24,250		68,298		44,048	
3301	Insurance, General	173,248	175,322	218,733	220,718		224,290		3,572	
3302	Liability Insurance	777,687	778,039	988,071	988,071		1,004,206		16,135	
3303	Liability, Transportation	768,671	788,777	998,447	998,809		1,014,944		16,135	
3304	Fire Insurance	985,778	997,793	1,267,148	1,267,148		1,287,841		20,693	
3305	Worker's Comp.	457,683	463,261	588,318	588,318		597,925		9,607	
3306	Unemployment Comp.	256,850	259,980	330,162	330,162		335,554		5,392	
3308	Safety Patrol Insurance	8,029	4,751	6,034	6,034		6,133		99	
3401	Travel Reimbursement	376,140	127,423	355,449	727,361		573,428		(153,933)	
3402	Conference Expenses	460,946	506,528	713,918	837,989		1,110,024		272,035	
3450	Field Trips	389,860	4,974	599,028	289,108		273,788		(15,320)	
3500	Miscellaneous Projects	34,834	0	882	5,335,609		5,276,497		(59,112)	
3501	Repair/Maint. - Building	311,156	274,342	72,249	232,200		232,200		(4,400)	
3502	Repair/Maint. - Equipment	499,016	447,387	445,275	341,011		633,966		292,955	
3503	Rep/Maint. - Vehicles	0	79,739	62,535	82,710		144,500		61,790	
3504	Maint. Service Contract	5,882,551	9,197,034	12,523,566	13,808,196		18,419,274		4,611,078	
3700	In-Service Expenses	217,470	1,235,289	764,548	494,160		430,018		(64,142)	
3710	Contract Courses	14,127	253,734	439,149	113,700		555,317		441,617	
3750	Curriculum Development	0	93,800	114,450	0		0		0	
3901	Laundry/Dry Cleaning	34,994	49,386	33,295	29,740		47,000		17,260	
3902	Printing Services	596,493	358,748	327,966	356,022		262,792		(93,230)	
3903	Postage	256,170	219,201	133,303	334,936		338,429		3,493	
3904	Freight/Shipping	1,686	53,955	99,649	82,614		88,850		(23,764)	
3905	Extra Curricular Expenses	29,657	16,743	1,900	13,863		8,325		(5,538)	
3906	Advertising	11,449	23,641	60,396	48,992		19,700		(29,292)	
3907	School Board Dues	23,984	23,984	0	38,459		38,459		0	
3908	Parent Activity	250,099	8,752	30,760	55,000		60,000		5,000	
3909	Accreditation Expenses	111,600	0	0	0		0		0	
3910	Educational Television	2,081	2,100	17,065	2,080		2,080		0	
3911	Rental Equipment	21,877	29,314	59,345	79,380		2,657,322		2,577,942	
3912	Rental Space	4,449	4,506	25,951	137,147		63,850		(73,297)	
3913	Tuition - Other Divisions	1,199,290	1,214,611	3,186,914	3,368,750		3,396,423		27,673	
3914	Tuition - Private Schools	326,177	329,799	329,799	311,501		311,501		0	
3916	Personnel - Recruiting	97,955	55,231	86,203	214,990		3,541,404		3,326,414	
3917	Employment Services	90,347	188,070	2,048,392	1,621,928		105,000		(1,516,928)	
3918	Permits and Fees	0	54,723	26,523	540		5,000		4,460	
3919	Tuition - Annual Year Governor's School	486,851	560,736	964,940	751,761		555,455		(196,306)	
3920	Tuition - Regional School	(103,635)	0	0	37,290		0		(37,290)	
3921	Tuition- PW	3,250	12,665	195,899	187,000		75,000		(112,000)	
3932	Processing Fees	27,264	44,816	59,731	21,130		25,010		3,880	
3950	Indirect Costs	25,115	285	0	169,000		15,000		(154,000)	
3960	Armored Car Service	75,179	30,751	90,800	272,900		830,470		557,570	
3961	Credit Card	16,653	57,819	107,452	0		0		0	
3999	Other Contract Expenses	4,039,942	1,467,840	10,334,590	5,256,366		9,098,999		3,842,633	
4000	Materials & Supplies	2,160	3,526	500	0		0		0	
4001	Office Supplies	1,196,557	569,214	929,699	1,574,871		928,575		(646,296)	
4002	Medical Supplies	21,584	96,474	172,726	65,581		106,512		40,931	
4003	Custodial Supplies	112,426	119,403	406,124	167,616		150,862		(16,754)	
4004	Repair/Maint. Supplies	4,171,081	3,462,459	3,817,191	3,987,854		5,141,931		1,154,077	
4005	Vehicle Fuels	2,798,998	1,718,292	5,359,773	3,177,270		5,982,617		2,805,347	
4006	Vehicle Supplies	218,795	186,563	279,597	265,570		325,000		59,430	
4007	Wearing Apparel	126,826	129,874	169,370	217,972		255,900		37,928	
4008	Reference Materials	74,619	36,304	189,112	35,476		53,556		18,080	
4009	Extra Curricular Supplies	31,836	80,486	57,482	2,000		36,436		34,436	
4010	Instructional Supplies	2,193,157	4,065,559	3,770,283	2,845,770		3,643,090		797,320	
4011	Textbooks	38,240	21,036	12,284,145	0		165,000		165,000	
4012	Emp. Training Supplies	241,637	691,325	586,544	536,698		813,686		276,988	
4013	Testing Materials	1,187,959	1,124,913	1,952,056	1,640,289		2,087,147		446,858	
4015	Food Service Supplies	0	0	143	0		7,000		7,000	
4016	Library Books	3,298	227,943	123,814	3,835		33,335		29,500	
4017	Library Periodicals	3,859	90	0	4,000		4,000		0	
4018	Library Supplies	123	0	38	650		650		0	
4019	Food	185,062	24,787	132,187	289,078		331,673		42,595	
4020	Printing Supplies	32,021	23,431	81,806	121,809		97,267		(24,542)	
4021	Transportation Year-End Activity	0	808	0	3,500		0		(3,500)	

Financial Section

Central Office Summary

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
4022	Transp. Veh. Supplies	1,586,091	1,440,274	1,791,529	7,490		3,273,000		3,265,510	
4024	Promotional Supplies	0	15,000	6,645	0		0		0	
4025	Subscription - On-line Access Subscriptions	0	5,886,527	4,809,376	2,004,392		1,117,939		(886,453)	
4142	COVID-19 Related Materials	81,851	579,621	2,431,288	0		0		0	
4143	COVID 19 General Fund PPE	0	219,877	113,449	10,623		1,947		(8,676)	
4150	Lease Agreement	88,644	89,946	114,318	44,000		83,600		39,600	
4310	Tech. Supply Equip.Addl.	8,906,117	41,914,742	4,379,199	771,213		738,773		(32,440)	
4350	Tech. Supply Equip. Repl.	5,885,588	3,114,406	6,126,479	216,050		224,171		8,121	
4410	Software, Additional	1,340,377	429,908	903,194	316,872		163,975		(152,897)	
4450	Software Replacement	482,454	100,689	310,059	148,000		248,500		100,500	
4510	General Equipment - Add'l.	396,233	588,350	1,329,981	1,709,174		1,286,780		(422,394)	
4550	General Equipment - Repl.	200,756	104,907	344,522	23,223		113,300		90,077	
4999	Other Materials/Supplies	10,753	89,807	186,107	180,279		269,000		88,721	
5101	Equipment - Additional	332,714	156,313	300,164	20,200		102,577		82,377	
5102	Tech. Equipment, Add'l	843,700	1,007,388	1,659,435	10,000		10,000		0	
5104	Software - Additional	389,526	0	0	0		0		0	
5110	Vehicle, Additional	45,849	124,281	121,955	2,628		0		(2,628)	
5111	Buses, Additional	0	2,732,808	4,838,783	0		0		0	
5140	Site Acquisition	0	0	69,620	0		0		0	
5145	Asbestos Removal	0	868	9,373	0		0		0	
5146	Trailers/Modulars New	0	0	16,353	0		0		0	
5501	Equipment - Replacement	590	51,152	61,513	0		0		0	
5502	Tech. Equip. Repl.	5,795,521	7,056,905	5,424,485	50,000		50,000		0	
5503	DP Equipment - Repl.	0	0	0	20,624,766		21,085,255		460,489	
5510	Vehicle, Repl.	576,254	313,155	1,406,480	5,439,346		3,907,421		(1,531,925)	
5511	Buses, Repl.	6,320,405	2,198,726	0	0		0		0	
6900	Reimbursement Account	22,374	(155,494)	(1,531,504)	0		0		0	
8001	Salary Reserve	0	0	0	59,193,496		40,059,988		(19,133,508)	
8002	General Reserve	0	0	0	8,480,363		6,239,000		(2,241,363)	
8003	Gen. Insurance Reserve	1,114,868	1,128,456	1,433,083	1,433,083		1,456,484		23,401	
8004	Emergency Reserve	163,336	165,328	209,958	209,958		213,387		3,429	
8005	School Reserve Funds	614	1,144	0	205,200		268,800		63,600	
8009	Holdback Alloc Reserve	0	0	0	9,644,682		27,785,388		18,140,706	
8010	Revenue Rescission	0	0	0	2,500,000		2,500,000		0	
8011	School Parking Fees	0	0	0	150,000		150,000		0	
8013	YES Grant Funding	0	0	0	411,746		617,645		205,899	
8017	Capital Imprvmt Reserve	0	0	0	31,003,865		24,973,000		(6,030,865)	
8018	Cap. Maint. Contingency	0	0	0	830,470		272,900		(557,570)	
8021	Alternative Ed. Grant	0	0	0	423,296		450,034		26,738	
8023	Reading Intervention Grant	0	0	0	6,999,357		3,453,427		(3,545,930)	
8024	SOL Remediation	0	0	0	120,123		122,299		2,176	
8029	Early Reading Specialist	0	0	0	0		106,169		106,169	
8032	State Mentor Grant	0	0	0	71,473		159,656		88,183	
8034	McKinney Vento Grant	0	0	0	40,000		0		(40,000)	
8035	Class Size Reduction	0	0	0	124,975		0		(124,975)	
8037	CCTV	0	0	0	6,750,534		0		(6,750,534)	
8038	TIP FUTURE YEARS	0	0	0	15,176,415		6,630,614		(8,545,801)	
8039	COMPREHENSIVE STAFFING STUDY	0	0	0	300,000		300,000		0	
8043	Hearing Officer Reserve	0	0	0	0		50,000		50,000	
8045	Coach Supplement Study	0	0	0	0		60,000		60,000	
8084	21st Century Grant	0	0	0	580,000		520,000		(60,000)	
8138	Other Districts Reserve	0	0	0	70,000		70,000		0	
8139	Education Foundation	0	0	0	500,000		500,000		0	
8144	Record Center Fees	0	0	0	40,000		40,000		0	
8145	MinnieLand Day Care	0	0	0	100,000		100,000		0	
8147	Project Graduation	0	0	0	37,500		37,500		0	
8606	Transfers Out	0	0	0	1,800,000		1,800,000		0	
8803	Transfer to Adult Education	138,046	163,137	184,889	0		0		0	
8807	Transfer to Construction Fund	32,392,655	19,544,489	61,628,535	0		0		0	
8810	Transfer to Food Services	0	130,865	0	0		0		0	
8815	Transfer to Warehouse Fund	0	171,469	0	0		0		0	
8818	Transfer to Facilities Use	0	796	0	0		0		0	
8820	Transfer to Imaging Center	0	868	145,000	0		0		0	
8822	Transfer to Self Insurance Fund	0	1,085	0	0		0		0	
8823	Transfer to Health Insurance Fund	1,800,000	1,801,302	1,800,000	0		0		0	
8824	Transfer to SACC Program	0	434	150,000	0		0		0	
8825	Transfer to Regional School	0	977	0	0		0		0	
8827	Transfer to Governor's School	0	1,736	0	0		0		0	
8828	Transfer to Aquatics Center Fund	400,000	401,085	1,850,000	0		850,000		850,000	
8999	Refunds	15,209	17,172	19,181	0		0		0	
		357,634,051	381,016,329	458,617,732	541,658,276	2,905.71	569,428,424	2,995.21	27,770,148	89.50

School Board

Description

The School Board is responsible for the establishment of policies governing the education of students in Prince William County.

Critical Functions and Strategic Programs

- The mission of the School Board is to exercise legislative and judicial powers necessary to provide a high-quality education for all students and to operate the school division effectively and efficiently.

Budget Changes for Fiscal Year 2024

- None.



Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$1,578,417	15.00
FY2023	\$1,506,507	15.00
Change	\$71,910	0.00

Financial Section

Dept. Name SCHOOL BOARD
Dept. # 010

Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1101	School Board Members	155,710	227,120	214,320	214,320	8.00	214,320	8.00	0	0.00
1104	Director	153,642	176,658	133,645	168,000	1.00	181,320	1.00	13,320	0.00
1106	Supervisor	163,675	170,186	177,464	142,920	1.00	145,680	1.00	2,760	0.00
1107	Admin. Coordinator	115,357	148,370	207,137	323,280	3.00	346,440	3.00	23,160	0.00
1148	Specialist	0	22,537	63,552	68,880	1.00	73,320	1.00	4,440	0.00
1150	Secretarial/Bookkeeper	131,907	55,558	22,267	68,880	1.00	73,320	1.00	4,440	0.00
1200	Overtime	4,628	3,381	0	6,404		6,404		0	
1201	Straight Time	3,807	606	76	7,087		7,087		0	
2100	Social Security - FICA	52,303	55,590	60,765	76,483		80,163		3,680	
2210	Retirement - VRS	82,072	88,392	93,847	137,640		146,220		8,580	
2211	Retiree Health Care Credit	6,633	6,818	7,027	0		0		0	
2220	Retirement - PWCS	6,148	4,649	5,229	6,346		6,741		396	
2221	Defined Contribution Plan	4,603	5,252	2,677	0		0		0	
2300	Health Insurance - HMP	47,632	45,418	63,065	92,481		101,116		8,635	
2310	Short/Long Term Disability Premium	514	578	358	0		0		0	
2400	Life Insurance - GLI	7,241	7,550	7,782	10,344		10,989		645	
2830	Admin. Assoc. Fees	1,118	0	14,139	2,584		4,929		2,345	
2840	Conf. Expenses-Admin	1,719	0	0	0		0		0	
3103	Legal Services	15,081	0	0	0		0		0	
3401	Travel Reimbursement	38,036	48,839	54,823	62,323		62,323		0	
3402	Conference Expenses	9,731	14,774	100	29,120		29,120		0	
3902	Printing Services	1,957	250	680	4,992		5,211		219	
3907	School Board Dues	23,984	23,984	0	38,459		38,459		0	
3917	Employment Services	0	37,074	0	0		0		0	
3999	Other Contract Expenses	24,372	75,075	10,088	31,112		30,080		(1,032)	
4001	Office Supplies	10,732	4,014	17,306	11,707		12,030		323	
4008	Reference Materials	0	0	0	840		840		0	
4025	Subscription - On-line Access Subscription	0	81,950	10,200	0		0		0	
4143	COVID 19 General Fund PPE	0	50	0	0		0		0	
4410	Software, Additional	0	0	0	2,305		2,305		0	
4510	General Equipment - Add'l.	0	0	16,748	0		0		0	
Totals		1,062,602	1,304,671	1,183,295	1,506,507	15.00	1,578,417	15.00	71,910	0.00
Positions		13.00	13.00	12.00	15.00		15.00		0.00	

Division Counsel

Description

The Office of Division Counsel serves as legal counsel to the Prince William County School Board and provides legal services to the Board, the Superintendent, administrative staff and employees in all PWCS schools and departments.

Critical Functions and Strategic Programs

- Oversight and compliance with all federal and state laws and support for PWCS employees responsible for the same, including compliance with Title IX, the Family Educational Rights and Privacy Act (FERPA), the Virginia Freedom of Information Act (FOIA), the Americans with Disabilities Act (ADA), the Fair Labor Standards Act (FLSA), the Individuals with Disabilities Education Act (IDEA), and other applicable laws.
- Provide general legal advice to the School Board, Superintendent, and staff on legal issues impacting the school division.
- Oversight and coordination of outside counsel.
- Management of legal services for all schools and PWCS departments.
- Develop and provide professional development training on legal issues for PWCS employees.

- Provided legal support for multiple issues concerning the implementation of employee collective bargaining, including drafting a collective bargaining resolution and coordinating exclusive representative elections.
- Provided continued support for the Office of the School Board Clerk.
- Collaborated with Prince William County Juvenile and Domestic Relations Court pilot program for expanded information sharing on students charged with reportable offenses for use by Student Management & Alternative Programs Department (SMAPD), planning of pilot program for restorative justice, improved relationship between attendance officers and court, and lobbying for juvenile justice bills.

Budget Changes for Fiscal Year 2024

- Addition of 1.00 FTE assistant division counsel advising the Office of Special Education.
- Addition of 1.00 FTE executive assistant.
- Addition of 0.50 FTE division counsel.

Major Accomplishments (Past Five Years)

- Expansion of the Office of Division Counsel to five full-time attorneys, retention of a part-time attorney, four executive assistants, and a FOIA officer as well as summer interns and law clerks.
- Provided extensive legal services during the pandemic with expanded duties related to the frequency and nature of electronic School Board meetings, compliance with the Centers for Disease Control and Prevention (CDC), the Virginia Department of Education (VDOE), and the United States Department of Education (USDOE) requirements, and application of existing laws regarding provision of services and reopening of schools.

**Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart**

	Budget	FTE
FY2024	\$2,152,026	10.50
FY2023	\$1,661,564	8.00
Change	\$490,462	2.50

Financial Section

Dept. Name DIVISION COUNSEL
Dept. # 011

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1108	Attorney	489,437	528,695	684,185	735,304	4.00	1,008,060	5.50	272,756	1.50
1148	Specialist	0	98,208	125,206	194,880	2.00	215,520	2.00	20,640	0.00
1150	Secretarial/Bookkeeper	142,907	49,717	122,423	137,760	2.00	219,960	3.00	82,200	1.00
1200	Overtime	103	0	0	1,000		1,000		0	
1201	Straight Time	1,346	0	689	1,000		1,000		0	
1300	Temporary Employee	11,191	23,610	9,261	20,879		20,880		1	
2100	Social Security - FICA	35,955	39,222	60,514	83,448		112,181		28,733	
2210	Retirement - VRS	82,907	93,269	109,428	184,048		257,383		73,335	
2211	Retiree Health Care Credit	6,982	7,448	8,821	0		0		0	
2220	Retirement - PWCS	2,196	2,429	3,677	70,175		11,866		(58,309)	
2221	Defined Contribution Plan	8,326	9,036	11,733	0		0		0	
2300	Health Insurance - HMP	25,426	23,699	43,277	123,662		177,988		54,326	
2310	Short/Long Term Disability Premium	785	964	1,208	0		0		0	
2400	Life Insurance - GLI	7,622	8,248	9,769	13,832		19,343		5,511	
2830	Admin. Assoc. Fees	1,360	950	7,014	3,600		5,000		1,400	
2840	Conf. Expenses-Admin	1,169	840	5,393	7,735		8,000		265	
3401	Travel Reimbursement	22,083	25,517	2,339	10,000		18,250		8,250	
4001	Office Supplies	1,070	241	34,107	22,093		28,000		5,907	
4008	Reference Materials	16,744	0	31,455	25,000		35,000		10,000	
4012	Emp. Training Supplies	0	0	0	3,000		3,000		0	
4019	Food	0	0	589	500		594		94	
4142	COVID-19 Related Materials	89	0	0	0		0		0	
4310	Tech. Supply Equip.Addl.	306	0	6,861	9,647		2,000		(7,647)	
4350	Tech. Supply Equip. Repl.	8,707	0	4,707	0		0		0	
4410	Software, Additional	2,500	23,383	0	12,000		5,000		(7,000)	
4510	General Equipment - Add'l.	0	0	4,640	2,000		2,000		0	
Totals		869,211	935,478	1,287,294	1,661,564	8.00	2,152,026	10.50	490,462	2.50
Positions		4.00	3.00	5.50	8.00		10.50			

Executive Cabinet

Description

The Executive Cabinet directs the development and implementation of all school division plans including the *PWCS Vision 2025 Launching Thriving Futures Strategic Plan*; organizes the school division into functional groups where authority and accountability are assigned; directs the development and implementation of the budget; determines staffing including identifying needed positions, employs staff to fill the positions, determines proper compensation, training, and performance evaluation; provides leadership which influences people to take action to accomplish the goals of the school division; and coordinates the process of linking functional activities with organization, staffing, and planning.

Critical Functions and Strategic Programs

- The Executive Cabinet manages the school division to ensure that all students receive a high-quality, comprehensive, and relevant education. This includes the process of obtaining, deploying, and effectively utilizing the essential resources in support of the school division’s mission, PWCS Strategic Plan, and School Board priorities.

Budget Changes for Fiscal Year 2024

- Increase in flex funding due to increase in associates and management support directors.
- Additional \$250,074 for robotics funding.
- Reduction of 1.00 FTE director of Student Activities Management, transferred to the Student Activities and Athletics Department, due to reorganization.

**Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart**

	Budget	FTE
FY2024	\$9,882,762	40.00
FY2023	\$9,170,278	41.00
Change	\$712,484	(1.00)

Financial Section

Dept. Name EXECUTIVE CABINET
Dept. # 020

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1102	Superintendent	382,752	393,613	325,000	310,000	1.00	336,093	1.00	26,093	0.00
1103	Associate Superintendent	2,671,136	2,742,853	2,876,486	3,682,560	16.00	3,946,080	16.00	263,520	0.00
1104	Director	0	0	0	719,640	5.00	615,240	4.00	(104,400)	(1.00)
1107	Admin. Coordinator	182,445	191,120	197,815	292,320	3.00	323,280	3.00	30,960	0.00
1111	Principal	0	63,043	72,973	168,000	1.00	181,320	1.00	13,320	0.00
1150	Secretarial/Bookkeeper	812,825	847,176	824,343	1,034,400	15.00	1,102,920	15.00	68,520	0.00
1200	Overtime	6,113	13,902	55,466	2,352		16,900		14,548	
1201	Straight Time	16,980	7,730	39,790	11,248		42,888		31,640	
1300	Temporary Employee	64,664	174,834	37,607	44,472		36,192		(8,280)	
1600	Supplemental Pay	0	0	746	935		0		(935)	
2100	Social Security - FICA	244,191	250,864	272,171	479,348		504,972		25,623	
2210	Retirement - VRS	606,248	669,946	685,044	1,106,694		1,159,830		53,136	
2211	Retiree Health Care Credit	47,013	49,352	51,198	0		0		0	
2220	Retirement - PWCS	51,323	52,034	48,285	51,021		53,470		2,450	
2221	Defined Contribution Plan	8,056	7,920	18,175	0		0		0	
2300	Health Insurance - HMP	266,553	282,824	272,257	743,589		802,058		58,469	
2310	Short/Long Term Disability Premium	806	747	2,143	0		0		0	
2355	Benefits/Superintendent	10,795	13,675	209	0		0		0	
2400	Life Insurance - GLI	52,053	55,392	56,965	83,173		87,166		3,993	
2830	Admin. Assoc. Fees	17,576	17,092	10,776	28,873		15,186		(13,687)	
2840	Conf. Expenses-Admin	25,714	7,592	12,630	38,899		51,166		12,267	
3100	Professional Services	0	3,402	5,406	0		13,300		13,300	
3105	Contractual Services	0	0	0	4,984		3,200		(1,784)	
3201	Telephone	661	0	0	1,308		500		(808)	
3401	Travel Reimbursement	10,011	1,906	15,689	21,435		33,507		12,072	
3402	Conference Expenses	4,137	7,200	750	5,300		11,400		6,100	
3502	Repair/Maint. - Equipment	984	1,132	1,952	978		0		(978)	
3504	Maint. Service Contract	12,401	5,929	5,528	20,127		20,420		293	
3700	In-Service Expenses	9,967	6,825	7,212	4,160		13,724		9,564	
3901	Laundry/Dry Cleaning	0	20	0	0		0		0	
3902	Printing Services	687	5,843	385	2,497		5,030		2,533	
3903	Postage	8	0	0	0		0		0	
3999	Other Contract Expenses	103	0	0	134		0		(134)	
4001	Office Supplies	58,934	69,370	134,024	136,571		184,113		47,542	
4002	Medical Supplies	3,368	0	0	16,178		6,500		(9,678)	
4005	Vehicle Fuels	28	0	0	0		0		0	
4008	Reference Materials	900	2,216	3,827	3,850		6,841		2,991	
4010	Instructional Supplies	0	0	0	0		250,000		250,000	
4012	Emp. Training Supplies	0	440	0	4,108		2,500		(1,608)	
4019	Food	31,857	4,527	21,283	43,362		11,734		(31,628)	
4025	Subscription - On-line Access Subscription	0	3,252	0	68,793		12,800		(55,993)	
4142	COVID-19 Related Materials	733	0	0	0		0		0	
4143	COVID 19 General Fund PPE	0	390	742	0		0		0	
4310	Tech. Supply Equip.Addl.	26,958	31,459	34,428	34,894		26,360		(8,534)	
4350	Tech. Supply Equip. Repl.	2,910	0	99	3,622		2,072		(1,550)	
4410	Software, Additional	0	0	122	0		0		0	
4510	General Equipment - Add'l.	0	1,903	0	0		0		0	
4550	General Equipment - Repl.	2,340	0	1,227	453		0		(453)	
4999	Other Materials/Supplies	0	0	0	0		4,000		4,000	
Totals		5,634,232	5,987,524	6,092,753	9,170,278	41.00	9,882,762	40.00	712,484	(1.00)
Positions		26.00	27.00	26.00	41.00		40.00			

Diversity, Equity, and Inclusion

Description

The Office of the Chief Equity Officer serves as an integrative, boundary-spanning office that supports the DEI (diversity, equity, and inclusion) capability throughout the school division. This includes supporting the horizontal and vertical alignment of DEI-themed organizational processes related to access and opportunity, resource allocation, communication, engagement, as well as intercultural competence and inclusion for all staff and students. Specifically, the department elevates the DEI capability within the instructional core, classroom evaluation, social emotional learning, resource management and family academic engagement to address the achievement gaps. The department’s primary purpose is to operationalize the division’s core values to establish standards of excellence at the division, school site, classroom, and student levels.

Critical Functions and Strategic Programs

- Advance PWCS organizational DEI strategy.
- Increase access to advanced academic opportunities.
- Boundary planning and pupil assignment practices.
- Adequate budgeting practices.
- Family and Community Academic Engagement.
- Discrimination and harassment prevention.
- Policy maintenance initiative.

Budget Changes for Fiscal Year 2024

- School parent liaison training funds.
- Discrimination, harassment, and sexual misconduct case management system funding.
- Family engagement series translation/interpretation and instructional technology support funding.
- Addition of 1.00 FTE administrative assistant II, transferred from Student Opportunity & Multilingual Services.

Major Accomplishments (Past Five Years)

- Launched the DEI Department.
- Introduction of DEI Frameworks for Academic & Operations offices and departments.
- Established an organizational DEI baseline assessment of senior leaders’ practices, strategies, and service models throughout the division.

- Revised critical attributes for standard 6 of the evaluation process.
- Established the Department of Family and Community Engagement and launched divisionwide Family Engagement Initiative.
- Launched the Equal Opportunity Schools Initiative.
- Launched discrimination and harassment prevention strategies.
- Introduced systems-level resource equity strategy.
- Led equity audit of PWCS boundary planning and pupil assignment processes.
- Operationalized and officially introduced the FACES role in 47 schools and 3 programs.
- Developed a hybrid monthly professional development calendar to enhance the professional capabilities of school parent liaisons and expanded their resource toolkit to support families.
- Expansion of the Family Engagement Series by 50% from two virtual sessions per month to four virtual sessions per month.
- Recognized a 37.9% reduction in the Title IX case to sexual misconduct report ratio.
- Revised equitable and adequate funding models for 100% of schools and central office departments based upon taskforce recommendations FY 2024.

Key Budget Initiatives for Fiscal Year 2024

- School parent liaison professional learning.
- Family and Community Engagement Specialist supplemental pay.
- Family Engagement Series simultaneous interpretation services and instructional technology support.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$1,682,105	10.00
FY2023	\$1,432,499	9.00
Change	\$249,606	1.00

Financial Section

Dept. Name DIVERSITY, EQUITY, & INCLUSION
Dept. # 015

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	0	0	117,936	135,120	1.00	143,160	1.00	8,040	0.00
1106	Supervisor	0	0	320,709	428,760	3.00	437,040	3.00	8,280	0.00
1107	Admin. Coordinator	0	0	81,869	306,720	3.00	329,040	3.00	22,320	0.00
1148	Specialist	0	0	34,834	75,960	1.00	82,080	1.00	6,120	0.00
1150	Secretarial/Bookkeeper	0	0	38,442	50,040	1.00	123,720	2.00	73,680	1.00
1200	Overtime	0	0	699	0		0		0	
1201	Straight Time	0	0	1,384	0		0		0	
1300	Temporary Employee	0	0	259	0		0		0	
2100	Social Security - FICA	0	0	42,388	76,240		85,300		9,060	
2210	Retirement - VRS	0	0	93,321	177,694		198,812		21,118	
2211	Retiree Health Care Credit	0	0	6,889	0		0		0	
2220	Retirement - PWCS	0	0	1,307	8,192		9,166		974	
2221	Defined Contribution Plan	0	0	1,303	0		0		0	
2300	Health Insurance - HMP	0	0	23,195	119,393		137,484		18,092	
2310	Short/Long Term Disability Premium	0	0	442	0		0		0	
2400	Life Insurance - GLI	0	0	7,629	13,354		14,942		1,587	
2830	Admin. Assoc. Fees	0	0	4,999	3,844		5,359		1,515	
3105	Contractual Services	0	0	14,921	0		0		0	
3201	Telephone	0	0	468	0		2,000		2,000	
3401	Travel Reimbursement	0	0	1,823	7,892		9,919		2,027	
3402	Conference Expenses	0	0	0	9,663		0		(9,663)	
3504	Maint. Service Contract	0	0	0	0		30,316		30,316	
3700	In-Service Expenses	0	0	4,423	0		52,450		52,450	
3902	Printing Services	0	0	39	2,301		5,180		2,879	
4001	Office Supplies	0	0	7,921	12,183		13,000		817	
4007	Wearing Apparel	0	0	189	0		0		0	
4008	Reference Materials	0	0	370	0		125		125	
4019	Food	0	0	448	5,143		3,013		(2,130)	
4310	Tech. Supply Equip.Addl.	0	0	6,748	0		0		0	
4410	Software, Additional	0	0	20,144	0		0		0	
4510	General Equipment - Add'l.	0	0	115	0		0		0	
Totals		0	0	835,214	1,432,499	9.00	1,682,105	10.00	249,606	1.00
Positions		0.00	0.00	4.00	9.00		10.00			

Communications

Description

The combined Communications Department connects all Prince William County Schools (PWCS) stakeholders with accurate, compelling, and consistent information to inform and increase engagement in student education.

Multimedia design, interactive media and creative design, web and social media, and community and business engagement units deliver vital parent and staff information, build financial and in-kind support for educational initiatives, produce materials and programs for use in classrooms, staff training and public outreach.

The Communications team is on call 24/7/365 to promote initiatives and address challenges to the PWCS image. We support schools and departments with public outreach, graphic design, web training and administration, crisis response and event coordination.

Critical Functions and Strategic Programs

- Lead efforts in communicating school division initiatives and goals to staff, students, parents, School Board, and patrons.
- Provide communications training, outreach, and aid to link stakeholders with PWCS information and opportunities.
- Manage all media relations.
- Oversee training, content, and vendors for PWCS and school websites, mobile apps, and social media.
- Design and create division publications and oversee standards for school-based products.
- Lead urgent/crisis outreach, allowing principals and staff to focus on students and schools.
- Manage internal communications to staff.
- Provide live and on-demand access to School Board meetings and PWCS programs/events.
- Produce cost-effective video and multi-media programming for students, staff, and community.
- Manage large-scale PWCS events and associated audio/video (A/V) infrastructure operation and maintenance.
- Produce student/teacher recognition events.
- Communicate/support School Board legislative priorities.

Budget Changes for Fiscal Year 2024

- Addition of 1.00 FTE administrative coordinator for media relations to provide more strategic, timely, accurate, and effective division messaging through local, state, national, and international media outlets.

- Additional \$200K in one-time funding for more strategic marketing for recruiting of high-quality staff members divisionwide.

Major Accomplishments (Past Five Years)

- Launched an ongoing upgrade of divisionwide web and mass communication platforms.
- Expanded division/school presence on social media.
- Managed social and traditional media around complex and controversial issues.
- Accelerated parent outreach in urgent situations.
- Streamlined delivery of urgent/weather messaging in all target languages.
- Published five to seven positive news stories per week.
- Launched new PWCS branding to include redesigned logo.
- Added “The Scoop” external electronic newsletter, sent weekly to more than 100,000 subscribers.
- Launched a new intranet, “Launchpad,” providing targeted content to employees based on their roles and introduced “Senior Action Leader Bulletin” and “Admin Instant” to help minimize the number of emails sent to principals and provide focused, important content relative to their roles.
- Coordinated implementation and publicity of new Superintendent’s 100-Day Plan.
- Supported efforts to launch new *PWCS Vision 2025 Launching Thriving Futures Strategic Plan*, which included messaging in multiple languages.

Key Budget Initiatives for Fiscal Year 2024

- Strategic attendance messaging for the division and schools to help improve attendance rate as outlined in the PWCS Strategic Plan.
- Strategic marketing plan to attract high quality staff.
- Continued upgrade and improvement to user experience for pwcs.edu.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart

	Budget	FTE
FY2024	\$4,511,206	26.00
FY2023	\$4,088,176	25.00
Change	\$423,030	1.00

Financial Section

Dept. Name **COMMUNICATIONS SERVICES**
 Dept. # **025**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	297,713	313,323	328,340	281,400	2.00	290,760	2.00	9,360	0.00
1106	Supervisor	321,527	312,618	345,442	370,800	3.00	387,000	3.00	16,200	0.00
1107	Admin. Coordinator	511,185	539,863	570,039	503,948	5.00	660,617	6.00	156,669	1.00
1145	Technician	155,489	172,396	213,889	237,240	3.00	258,960	3.00	21,720	0.00
1148	Specialist	468,960	539,828	540,874	715,080	9.00	778,200	9.00	63,120	0.00
1150	Secretarial/Bookkeeper	166,696	173,838	159,970	176,400	3.00	190,920	3.00	14,520	0.00
1200	Overtime	1,465	2,470	13,166	2,700		3,000		300	
1201	Straight Time	10,562	818	10,739	6,500		7,000		500	
1300	Temporary Employee	9,442	0	3,309	0		0		0	
2100	Social Security - FICA	141,914	146,722	160,824	175,494		197,100		21,606	
2210	Retirement - VRS	284,039	315,996	336,057	407,392		457,599		50,207	
2211	Retiree Health Care Credit	22,699	24,137	25,651	1,200		1,260		60	
2220	Retirement - PWCS	13,488	13,468	12,098	19,922		22,294		2,372	
2221	Defined Contribution Plan	14,529	17,140	17,559	0		0		0	
2300	Health Insurance - HMP	205,965	206,793	207,663	261,198		302,904		41,706	
2310	Short/Long Term Disability Premium	2,012	2,258	2,328	0		0		0	
2400	Life Insurance - GLI	25,065	27,043	28,870	30,591		34,362		3,771	
2830	Admin. Assoc. Fees	4,530	0	295	1,000		3,948		2,948	
2840	Conf. Expenses-Admin	740	0	49	2,000		1,000		(1,000)	
3100	Professional Services	287,738	392,238	188,148	184,191		287,398		103,207	
3103	Legal Services	0	0	85,951	100,000		0		(100,000)	
3104	Engineering Services	0	4,060	0	0		0		0	
3401	Travel Reimbursement	12,466	1,938	49,278	10,000		13,336		3,336	
3502	Repair/Maint. - Equipment	0	0	15,957	2,980		2,980		0	
3504	Maint. Service Contract	8,785	122,814	57,484	1,500		1,500		0	
3710	Contract Courses	0	4,770	0	0		0		0	
3902	Printing Services	81,113	71,410	63,033	90,500		2,500		(88,000)	
3903	Postage	134	239	113	200		200		0	
3905	Extra Curricular Expenses	350	0	0	0		0		0	
3910	Educational Television	2,000	2,000	16,993	2,000		2,000		0	
3911	Rental Equipment	0	0	1,564	1,600		1,600		0	
3999	Other Contract Expenses	221,245	10,780	22,025	189,991		342,791		152,800	
4001	Office Supplies	77,381	56,399	71,864	42,500		54,927		12,427	
4004	Repair/Maint. Supplies	1,952	0	0	1,000		1,000		0	
4010	Instructional Supplies	27,150	47,188	0	0		0		0	
4019	Food	885	41	8,617	50,050		45,050		(5,000)	
4020	Printing Supplies	1,175	0	0	0		0		0	
4142	COVID-19 Related Materials	50	0	0	0		0		0	
4143	COVID 19 General Fund PPE	0	257	517	0		0		0	
4310	Tech. Supply Equip. Addl.	320,323	196,484	118,945	50,000		50,000		0	
4350	Tech. Supply Equip. Repl.	248,759	65,251	55,510	50,000		50,000		0	
4410	Software, Additional	45,025	54,519	44,560	34,000		1,000		(33,000)	
4450	Software Replacement	20,389	0	0	0		0		0	
4510	General Equipment - Add'l.	62,506	84,159	6,105	15,000		0		(15,000)	
4999	Other Materials/Supplies	8,461	10,142	4,029	19,800		8,000		(11,800)	
5102	Tech. Equipment, Add'l	0	10,200	0	0		0		0	
5502	Tech. Equip. Repl.	518,900	409,650	73,143	50,000		50,000		0	
Totals		4,604,805	4,353,250	3,860,999	4,088,176	25.00	4,511,206	26.00	423,030	1.00
Positions		21.50	24.00	23.00	25.00		26.00			

Information and Instructional Technology

Description

The Department of Information and Instructional Technology (DIIT) provides a secure, efficient, and effective technology infrastructure and solutions portfolio to support students and their families, employees, and community stakeholders.

The department vision is to deliver on the PWCS vision that every student will graduate on time with the knowledge, skills, and habits of mind necessary to create a thriving future for themselves and their community. DIIT delivers on this vision by ensuring students, teachers, schools, and departments have the technology tools, training, processes, and procedures to be successful.

DIIT provides support for the division’s business functions, including payroll, personnel, financial subsystems, student information systems, telecommunication services, divisionwide information security, and Wide Area Network management of 146K+ devices and 600+ file servers.

DIIT also supports the integration of technology into classroom instruction, provides direction and support for the school-based instructional technology coaches (ITCs), and offers divisionwide professional development.

Critical Functions and Strategic Programs

- Application, computer, and infrastructure support through training, technical assistance, and network management.
- Data processing support for central computer services, divisionwide software maintenance, and programming services.
- Student data management through student information system.
- Telecommunications and wireless communications support for data, voice, video, and radio.
- Support for integrating researched, state-of-the-art technologies into classroom instruction and administrative applications.
- Support and leadership for ITCs and Technology Support Specialists (TSSPECs).

Budget Changes for Fiscal Year 2024

- Increase maintenance cost for divisionwide applications.
- Addition of 1.00 FTE cybersecurity assistant director.
- Addition of 1.00 FTE technical support specialist for Rosemount Lewis ES.
- Pilot Attention2Attendance for 54 schools.

Major Accomplishments (Past Five Years)

- Implemented Canvas, the divisionwide learning management system.
- Implemented Zoom, virtual classroom/conferencing platform.
- Upgraded the PWCS bandwidth network from 10G to two-100G networks.
- Installed new servers in every PWCS school.
- Implemented Microsoft security awareness training.
- Implemented BARK for schools to assist with online safety for our students.
- Deployed 90,000+ student laptops and 8,700 teacher laptops.
- Integrated the use of divisionwide software applications for instruction (e.g., Teams, Book Creator, Discovery Education).
- Integrated the use of SchoolStatus for divisionwide communication and data analysis.
- Implemented Zendesk, a customer resource management and help ticket application.
- Provided technical assistance for the opening of all new schools, renovations, and administrative sites.
- Implemented an Information Technology Governance Committee.
- Consolidated IT refresh divisionwide.
- Integrated new technologies and instructional strategies into classrooms, including Substitution, Augmentation, Modification, Redefinition (SAMR), Macs, iPads, and Microsoft 365.

Key Budget Initiatives for Fiscal Year 2024

- Ongoing consolidated IT refresh.
- Ongoing consolidated IT governance.
- Attention2Attendance implementation.

**Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart**

	Budget	FTE
FY2024	\$37,970,298	166.00
FY2023	\$32,205,619	164.00
Change	\$5,764,679	2.00

Financial Section

Dept. Name INFORMATION & INSTRUCTIONAL TECHNOLOGY
Dept. # 033

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	155,535	164,974	173,697	168,000	1.00	181,320	1.00	13,320	0.00
1105	Assistant Director	0	0	0	0	0.00	143,160	1.00	143,160	1.00
1106	Supervisor	923,265	967,351	1,073,514	1,000,440	7.00	1,019,760	7.00	19,320	0.00
1107	Admin. Coordinator	594,000	661,983	597,160	780,360	7.00	1,043,640	9.00	263,280	2.00
1120	Teacher, Classroom	0	0	0	145,440	2.00	155,520	2.00	10,080	0.00
1145	Technician	3,786,209	4,053,046	4,104,334	3,831,240	45.00	3,952,200	43.00	120,960	(2.00)
1148	Specialist	4,365,715	4,281,554	6,298,424	7,368,120	97.00	8,043,840	98.00	675,720	1.00
1150	Secretarial/Bookkeeper	161,319	161,368	204,978	260,040	5.00	281,760	5.00	21,720	0.00
1200	Overtime	35,900	28,409	25,752	27,700		22,700		(5,000)	
1201	Straight Time	106,857	11,653	11,347	17,300		14,800		(2,500)	
1300	Temporary Employee	0	0	3,066	0		0		0	
1500	Substitute Teacher	313	0	0	0		0		0	
1600	Supplemental Pay	9,030	25,430	8,344	0		0		0	
2100	Social Security - FICA	741,223	745,802	936,665	1,040,295		1,136,691		96,396	
2210	Retirement - VRS	1,471,727	1,569,294	1,904,788	2,416,614		2,642,619		226,005	
2211	Retiree Health Care Credit	117,423	119,966	146,799	0		0		0	
2220	Retirement - PWCS	88,505	89,128	85,673	111,411		121,831		10,420	
2221	Defined Contribution Plan	69,355	84,249	119,545	0		0		0	
2300	Health Insurance - HMP	1,026,361	1,029,078	1,185,052	1,623,726		1,827,453		203,727	
2310	Short/Long Term Disability Premium	9,463	11,701	17,784	0		0		0	
2400	Life Insurance - GLI	130,631	134,413	165,438	181,618		198,604		16,986	
2830	Admin. Assoc. Fees	0	0	2,500	15,510		16,638		1,128	
3100	Professional Services	7,031	150,187	1,946,673	20,000		10,000		(10,000)	
3104	Engineering Services	0	9,990	0	0		0		0	
3105	Contractual Services	515,780	168,612	8,129	0		0		0	
3107	Data Processing	0	96,305	0	0		0		0	
3142	COVID-19 Related Services	150	0	0	0		0		0	
3201	Telephone	0	0	686	0		0		0	
3207	Internet Connectivity	0	580,201	691,299	0		0		0	
3401	Travel Reimbursement	8,199	(276)	5,333	41,510		38,427		(3,083)	
3402	Conference Expenses	5,512	3,547	2,795	4,000		10,000		6,000	
3504	Maint. Service Contract	5,423,134	8,166,010	9,353,768	12,871,086		16,796,621		3,925,535	
3700	In-Service Expenses	83,274	59,908	221,055	7,000		6,000		(1,000)	
3710	Contract Courses	0	52,500	0	0		0		0	
3902	Printing Services	5,999	10,789	9,803	2,000		19,000		17,000	
3903	Postage	0	5,754	0	0		0		0	
3904	Freight/Shipping	0	90	10	600		600		0	
3999	Other Contract Expenses	6,038	3,259	104,794	10,000		10,000		0	
4001	Office Supplies	22,469	23,384	48,244	95,519		95,519		0	
4004	Repair/Maint. Supplies	13,382	4,172	34,061	14,386		15,000		614	
4007	Wearing Apparel	0	571	4,151	0		5,000		5,000	
4012	Emp. Training Supplies	628	0	19,268	1,000		1,000		0	
4019	Food	347	0	1,241	1,200		1,500		300	
4020	Printing Supplies	10,700	1,324	27,321	28,000		18,000		(10,000)	
4025	Subscription - On-line Access Subscription	0	1,223,547	108,350	0		0		0	
4142	COVID-19 Related Materials	69	0	0	0		0		0	
4143	COVID 19 General Fund PPE	0	4,820	3,908	0		0		0	
4310	Tech. Supply Equip.Addl.	6,982,488	39,589,626	2,097,001	60,000		63,500		3,500	
4350	Tech. Supply Equip. Repl.	4,860,236	3,009,710	4,893,379	25,293		38,595		13,302	
4410	Software, Additional	846,355	7,129	378,957	21,210		24,000		2,790	
4510	General Equipment - Add'l.	12,251	13,285	124,640	15,000		15,000		0	
5102	Tech. Equipment, Add'l	843,700	997,188	1,579,306	0		0		0	
5502	Tech. Equip. Repl.	5,276,621	6,647,255	5,334,512	0		0		0	
Totals		38,717,192	74,968,286	44,063,541	32,205,619	164.00	37,970,298	166.00	5,764,679	2.00
Positions		123.00	124.00	160.00	164.00		166.00			

Human Resources

Description

The Human Resources (HR) Department assists the school division in managing its most important resources—its people. HR plans, organizes, and administers the school division’s program of recruitment, selection and staffing, placement, and evaluation of personnel. HR is also responsible for providing consultation and support regarding employment documentation and liability issues.

Critical Functions and Strategic Programs

- Recruit, induct, and retain highly qualified and high performing personnel.
- Monitor the employee supervision and evaluation system.
- Oversee staffing of central offices and over 100 schools.
- Oversee state certification and licensure requirements.
- Maintain compliance with federal, state, and local mandates involving employment.
- Manage personnel records of active employees.
- Provide training and consultative services to school-based administrators and program managers.

Budget Changes for Fiscal Year 2024

- Additional 2.00 FTE HR administrative coordinators.
- Additional 1.00 FTE Benefits and Compensation administrative coordinator.
- Additional 0.50 FTE central office finance specialist II.
- Additional 1.00 FTE Employee Relations administrative assistant III.
- Additional 3.00 FTE HR administrative coordinators (previously ESSER funded).
- \$3.2 million to fund the Teacher in Residency Program.

Major Accomplishments (Past Five Years)

- Full implementation of digital evaluation system to support the Professional Performance Process for all PWCS employee groups.
- Organization of the Classified Professional Development Conference (CPDC).
- Enhanced data collection and tracking of talent identification, recruitment, retention, hiring data, teacher certification and licensure, transfer patterns, and evaluation issues.
- Oversight of online workplace harassment training for all managers and new employees offered in English and Spanish versions.
- Facilitation of biannual accountability meetings, Teacher Enhancement Accountability Meetings (TEAM) for principals and program managers.

- Oversight of National Board-Certified Teachers (NBCT), student interns, and Growing Our Own programs.
- Implementation of Division Action Plan to increase the percentage of highly qualified teachers on the Instructional Personnel Verification of Licensure (IPAL) report.
- Implementation and oversight of automated substitute calling system; development of a self-sustaining substitute training program; online orientation for substitute teachers, temporary teachers, and volunteers.
- Enhanced position control process as part of system upgrades to improve internal controls associated with positions and employment as well as budgeting of positions.
- Developed a more robust recruitment schedule, updated and revised PWCS recruitment web page, and increased presence on all social media platforms.
- Implemented digital contracts and launch of digital on-boarding and completion of approximately 15,000 current employees’ personnel files to digital form.
- Converted 150 paper documents to digital form.
- Increased tuition reimbursement.
- Established Teaching Professionals on Temporary Assignment initiative.
- Established payment of licensure renewal fees program.
- Established VCU Pathways program.
- Established UVA Leadership master’s program.

Key Budget Initiatives for Fiscal Year 2024

- Recruitment and retention of administrative personnel.
- Recruitment and retention of certified personnel.
- Recruitment and retention of classified personnel.
- Expansion of Growing Our Own (GOO) program to 13 high schools.
- Expansion of International Educators program.
- Expansion of the Teacher Assistant to Teacher program.
- Establishment of VCU Residency program.
- Establishment of employee case management software system.
- Establishment of comprehensive staffing study.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart

	Budget	FTE
FY2024	\$13,428,704	62.50
FY2023	\$7,954,642	55.00
Change	\$5,474,062	7.50

Financial Section

Dept. Name HUMAN RESOURCES
Dept. # 031

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	191,290	169,519	210,840	168,000	1.00	181,320	1.00	13,320	0.00
1105	Assistant Director	0	0	0	135,120	1.00	143,160	1.00	8,040	0.00
1106	Supervisor	1,238,966	1,519,921	1,656,386	1,656,360	13.00	1,742,640	13.00	86,280	0.00
1107	Admin. Coordinator	849,195	863,538	882,697	1,311,720	13.00	2,098,320	19.00	786,600	6.00
1115	Teacher on Special Assignment	93,435	97,778	101,138	81,000	1.00	86,640	1.00	5,640	0.00
1148	Specialist	865,537	1,005,034	978,138	1,256,400	19.00	1,345,560	19.00	89,160	0.00
1150	Secretarial/Bookkeeper	267,825	279,413	333,290	358,800	7.00	468,060	8.50	109,260	1.50
1200	Overtime	21,243	26,873	44,354	15,000		30,000		15,000	
1201	Straight Time	17,658	12,261	32,106	15,000		30,000		15,000	
1300	Temporary Employee	20,203	31,236	54,199	30,000		30,000		0	
1600	Supplemental Pay	16,876	34,387	118,720	0		6,000		6,000	
2100	Social Security - FICA	255,020	285,697	322,289	384,597		471,371		86,774	
2210	Retirement - VRS	529,877	624,235	656,895	885,688		1,081,514		195,827	
2211	Retiree Health Care Credit	41,939	46,720	49,548	0		0		0	
2220	Retirement - PWCS	33,718	43,445	45,159	40,832		49,860		9,028	
2221	Defined Contribution Plan	14,727	17,482	23,663	0		0		0	
2300	Health Insurance - HMP	335,144	332,750	355,610	595,095		747,901		152,806	
2310	Short/Long Term Disability Premium	2,146	2,357	2,899	0		0		0	
2400	Life Insurance - GLI	45,784	51,739	54,870	66,563		81,280		14,717	
2830	Admin. Assoc. Fees	5,475	8,721	2,221	8,460		9,306		846	
3100	Professional Services	146,191	14,138	25,679	236,799		293,881		57,082	
3102	Health Services	31,182	24,113	37,954	45,000		100,000		55,000	
3103	Legal Services	0	0	0	0		30,489		30,489	
3141	Engineering Services	0	0	37,775	0		0		0	
3201	Telephone	3,134	6,773	6,686	20,000		20,000		0	
3207	Internet Connectivity	0	241	0	0		0		0	
3401	Travel Reimbursement	8,113	265	403	18,340		32,591		14,251	
3402	Conference Expenses	29,084	1,658	15,481	25,000		25,000		0	
3504	Maint. Service Contract	12,496	24,668	22,732	25,000		25,000		0	
3700	In-Service Expenses	6,300	0	13,000	0		0		0	
3710	Contract Courses	0	13,000	56,212	0		387,000		387,000	
3902	Printing Services	2,763	1,214	3,467	5,000		10,000		5,000	
3903	Postage	0	0	227	0		0		0	
3904	Freight/Shipping	20	41	0	0		0		0	
3906	Advertising	0	11,832	22,960	0		0		0	
3911	Rental Equipment	0	592	0	0		0		0	
3916	Personnel - Recruiting	97,405	54,798	85,216	200,000		3,540,880		3,340,880	
3917	Employment Services	83,297	59,525	117,249	125,000		80,000		(45,000)	
3918	Permits and Fees	0	0	500	0		0		0	
3932	Processing Fees	(1,124)	(338)	(851)	0		5,000		5,000	
3999	Other Contract Expenses	67,639	7,750	0	0		0		0	
4001	Office Supplies	16,736	17,973	29,551	8,000		10,000		2,000	
4007	Wearing Apparel	1,190	4,244	591	4,000		0		(4,000)	
4008	Reference Materials	1,091	2,916	7,448	200		5,000		4,800	
4012	Emp. Training Supplies	4,473	17,820	0	0		9,000		9,000	
4019	Food	6,477	1,272	10,963	3,000		3,000		0	
4020	Printing Supplies	15,999	2,566	13,192	9,000		20,000		11,000	
4025	Subscription - On-line Access Subscription	0	78,695	107,246	0		200		200	
4142	COVID-19 Related Materials	3,295	1,555	0	0		0		0	
4143	COVID 19 General Fund PPE	0	388	627	0		0		0	
4150	Lease Agreement	0	0	6,124	13,000		13,600		600	
4310	Tech. Supply Equip.Addl.	16,312	38,065	36,801	49,223		111,000		61,777	
4350	Tech. Supply Equip. Repl.	95	0	450	0		0		0	
4410	Software, Additional	46,506	22,793	0	0		16,200		16,200	
4510	General Equipment - Add'l.	9,393	824	67,506	32,966		87,930		54,964	
4999	Other Materials/Supplies	0	0	0	126,479		0		(126,479)	
	Totals	5,454,123	5,862,487	6,650,213	7,954,642	55.00	13,428,704	62.50	5,474,062	7.50
	Positions	41.00	43.10	40.10	55.00		62.50			

Budget

Description

The Budget Department oversees and maintains the budget operations of the school division including budget development, management, analysis, and oversight for all funds; position control; evaluation of all revenues and expenditures of all programs, fund budgets, and alignment of school division resources to support the division’s mission and priorities to increase student achievement.

Critical Functions and Strategic Programs

- Budget preparation, management, and analysis.
- Create, maintain, and monitor positions and their budgets.
- Coordinate with schools and central departments to adjust or amend budgets if projected revenues or expenses change.
- Draft and publish all budget documents.
- Prepare agenda items for the School Board and the Board of County Supervisors.
- Initiate and manage the Strategic Investments Process including the identification and verification of gaps in service delivery.
- Manage a balanced budget and monitor expenditures to remain within the budget.
- Train school and central department finance specialists and budget holders.

Budget Changes for Fiscal Year 2024

- Additional 1.00 FTE long-term forecasting supervisor.
- Transfer 2.00 FTE senior budget analysts (previously Elementary and Secondary School Emergency Relief (ESSER) funded).

Major Accomplishments (Past Five Years)

- Received meritorious budget award from the Association of School Business Officials (ASBO) for each of the past five years.
- Implemented virtual training courses for Performance Budgeting (PB) using the Canvas platform.
- Initiated and managed the commodity-to-object code combination(s) to streamline budgeting and expenditure reporting across the division.
- Support the New Principal and New Assistant Principal Academies.

Key Budget Initiatives for Fiscal Year 2024

- Support upgrade of the school division Financial and Human Resources (HR) Enterprise Resource Planning (ERP) System.
- Spearhead upgrade of school division Performance Budgeting (PB) system.
- Expand Budgeting for Results program to enhance the current budget process divisionwide.
- Initiate new strategic investments process to support the *PWCS Vision 2025 Launching Thriving Futures Strategic Plan* to better support new funding initiatives.
- Improve training for school and central department budget holders and financial specialists in budgeting and projecting expenditures.
- Reduce the financial and budgetary workload of instructional leaders.
- Initiate the Long-Term Forecasting strategic priority to forecast PWCS staffing, technology improvement plan, construction in process plan, strategic plan and priorities, revenue, and other long-term investments over a five-year period.
- Initiate the Comprehensive Staffing Study to review divisionwide staffing levels and identify if staffing is adequate to support growing needs; compare regional benchmarks and assess if central office administrative functions are under or over resourced, relative to its peers.
- Initiate the Budgeting for Adequacy study to review current budget allocations divisionwide to identify if schools and students receive adequate funding to attain the PWCS Strategic Plan vision that “Every student will graduate on-time with the knowledge, skills, and habits of mind necessary to create a thriving future for themselves and their community.”

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart

	Budget	FTE
FY2024	\$1,891,909	12.00
FY2023	\$1,252,655	9.00
Change	\$639,254	3.00

Financial Section

Dept. Name BUDGET
Dept. # 030

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	0	0	64,298	135,120	1.00	147,600	1.00	12,480	0.00
1106	Supervisor	0	0	171,622	126,120	1.00	278,760	2.00	152,640	1.00
1107	Admin. Coordinator	0	0	228,477	102,240	1.00	109,680	1.00	7,440	0.00
1148	Specialist	0	0	274,553	401,520	5.00	651,000	7.00	249,480	2.00
1150	Secretarial/Bookkeeper	0	0	21,130	63,840	1.00	69,120	1.00	5,280	0.00
1200	Overtime	0	0	3,628	7,500		1,500		(6,000)	
1201	Straight Time	0	0	2,355	0		6,000		6,000	
1300	Temporary Employee	0	0	15,388	9,600		11,600		2,000	
2100	Social Security - FICA	0	0	55,357	64,714		97,557		32,843	
2210	Retirement - VRS	0	0	111,070	147,782		223,973		76,191	
2211	Retiree Health Care Credit	0	0	8,950	0		0		0	
2220	Retirement - PWCS	0	0	9,408	6,813		10,326		3,513	
2221	Defined Contribution Plan	0	0	11,858	0		0		0	
2300	Health Insurance - HMP	0	0	64,727	99,295		154,885		55,589	
2310	Short/Long Term Disability Premium	0	0	979	0		0		0	
2400	Life Insurance - GLI	0	0	9,911	11,106		16,833		5,726	
2830	Admin. Assoc. Fees	0	0	400	1,980		4,320		2,340	
3100	Professional Services	0	0	3,005	11,323		33,295		21,972	
3401	Travel Reimbursement	0	0	102	0		0		0	
3402	Conference Expenses	0	0	858	27,540		29,368		1,828	
3504	Maint. Service Contract	0	0	891	0		500		500	
3700	In-Service Expenses	0	0	0	0		725		725	
3902	Printing Services	0	0	14,758	12,000		17,000		5,000	
3906	Advertising	0	0	0	1,872		2,400		528	
3911	Rental Equipment	0	0	1,006	1,890		6,522		4,632	
4001	Office Supplies	0	0	13,194	6,953		10,500		3,547	
4019	Food	0	0	68	0		0		0	
4310	Tech. Supply Equip.Addl.	0	0	18,750	8,000		6,000		(2,000)	
4510	General Equipment - Add'l.	0	0	0	5,446		2,446		(3,000)	
Totals		0	0	1,106,745	1,252,655	9.00	1,891,909	12.00	639,254	3.00
Positions		0.00	0.00	6.00	9.00		12.00		3.00	

Finance

Description

The Finance Department oversees and maintains the fiscal operations of the school division including: preparing the Annual Comprehensive Financial Report; coordinating the external audit; procurement management; centralized procurement and acquisition of needed goods, services, and construction requirements; centralized receiving; distribution and redistribution centers; payment of districtwide obligations to vendors; processing employee payroll; accounting for capital assets; maintaining business information systems; and training for finance specialists.

Critical Functions and Strategic Programs

- Accounting services, timely and accurate financial reporting, oversight of procurement card program, oversight of credit card processing program, and management of external audit services.
- Accurate and timely payment of salaries and benefits to employees and related payroll vendors.
- Timely and accurate payment of vendors, receipt and accurate posting of revenues, and control of the assets of the school division.
- Acquire and manage contracts and procurement services for the acquisition of supplies, materials, services, and construction requirements in accordance with applicable laws, policies, regulations, and practices.
- Management of business information systems.
- Financial training for finance specialists throughout school division.
- Operation of distribution and redistribution centers including storage and delivery of critical supplies to schools and departments.

Budget Changes for Fiscal Year 2024

- Additional 1.00 FTE coordinator to support prevailing wage resolution for construction contracts.

Major Accomplishments (Past Five Years)

Accounting

- Implementation of several new accounting standards, an ongoing effort by the Governmental Accounting Standards Board (GASB) to improve and create accounting reporting standards and generally accepted accounting principles (GAAP).
- Received Excellence in Financial Reporting awards from the Association of School Business Officials (ASBO) and the Government Finance Officers Association (GFOA) for each of the past five years.
- Refunded Virginia Public School Authority (VPSA) bonds, reducing school division's debt service costs.
- Implemented the division's first ePayables process, increasing payment efficiencies and decreasing costs associated with paper checks.
- Implemented virtual training courses for the procurement card program and the reimbursement/travel program using the Canvas platform.

Business Information Systems

- Currently completing upgrade to CGI/Advantage 4.0 system for Human Resources (HR)/Finance.
- Upgraded CGI Advantage 3.9 for Finance and HR systems to cloud-based environment.

- Added a project manager to oversee major upgrade of Enterprise Resource Planning (ERP) system, with the last upgrade occurring 10 years ago, to streamline financial, payroll, and human resources processes used across the school division.
- Migrated the entire ERP from onsite hosting to a cloud-hosted solution.
- Promoted increased use and acceptance of the employee portal to reduce support costs, including discontinuation of paystub emails.

Payroll

- Implemented Time for School, an automated time and leave system.
- Continued process improvement, to include the Ultimate Kronos Group (UKG) and human resource system usage, to process pay accurately to comply with Families First Coronavirus Response Act (FFCRA).
- Added Payroll Accountant to support accuracy of payroll and general ledger reconciliations.

Procurement

- Received the Achievement of Excellence (AEP) award (2017-2020).
- Received the 2021 Leadership in Greener Purchasing award.
- Serves as lead agency on three national cooperative procurements through OMNIA Partners for market basket items, office and school furniture, and facilities solutions.
- Implementation of several new procurement processes to increase solicitation and contract renewal efficiencies.

Supply Services

- Continued growth of electronic auction revenues.
- Continued growth of furniture/equipment redistribution program between schools and offices, resulting in significant cost savings.

Training

- Improved customer service by adding a finance training specialist position to assist schools and departments with bookkeeping duties during long-term absences and on-site support for new finance specialists.
- Implementation of Rycor system to provide schools and departments with the ability to accept credit card payments for student fees based on each school's specific needs.

Key Budget Initiatives for Fiscal Year 2024

- Implement an enhanced ERP system.
- Develop Continuity of Operations Plan (COOP) to maintain operational stability in emergencies.
- Comprehensive process review and change management focused on streamlining financial systems with the emphasis on customer service.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart

	Budget	FTE
FY2024	\$10,535,428	95.50
FY2023	\$9,581,828	94.50
Change	\$953,600	1.00

Financial Section

Dept. Name FINANCE
Dept. # 032

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	175,058	181,908	201,617	168,000	1.00	181,320	1.00	13,320	0.00
1105	Assistant Director	0	0	0	135,120	1.00	143,160	1.00	8,040	0.00
1106	Supervisor	560,929	563,709	651,539	757,080	5.50	776,220	5.50	19,140	0.00
1107	Admin. Coordinator	628,024	723,954	451,179	819,120	9.00	1,013,160	10.00	194,040	1.00
1145	Technician	0	0	0	549,000	6.00	510,120	5.00	(38,880)	(1.00)
1148	Specialist	2,044,459	2,207,814	2,291,678	2,290,320	35.00	2,588,160	36.00	297,840	1.00
1150	Secretarial/Bookkeeper	164,042	173,599	172,502	162,600	3.00	176,400	3.00	13,800	0.00
1200	Overtime	6,636	13,992	22,797	25,000		22,500		(2,500)	
1201	Straight Time	19,840	12,162	35,056	25,500		24,188		(1,312)	
1300	Temporary Employee	3,575	67,958	18,175	10,000		10,000		0	
2100	Social Security - FICA	259,086	276,847	283,597	378,044		416,561		38,517	
2210	Retirement - VRS	521,965	577,486	557,849	870,325		960,777		90,452	
2211	Retiree Health Care Credit	42,463	44,791	44,251	0		0		0	
2220	Retirement - PWCS	29,123	31,389	28,352	40,123		44,294		4,171	
2221	Defined Contribution Plan	33,634	37,212	41,254	0		0		0	
2300	Health Insurance - HMP	361,041	379,605	376,319	584,773		664,407		79,634	
2310	Short/Long Term Disability Premium	3,776	4,415	4,381	0		0		0	
2400	Life Insurance - GLI	46,406	49,603	48,351	65,409		72,206		6,798	
2830	Admin. Assoc. Fees	1,190	6,947	3,165	4,900		10,552		5,652	
3100	Professional Services	7,063	38,369	0	0		0		0	
3101	Audit	64,841	133,945	0	0		0		0	
3105	Contractual Services	41,000	41,000	41,000	5,000		0		(5,000)	
3107	Data Processing	25,628	25,579	0	0		0		0	
3201	Telephone	41	0	0	0		0		0	
3401	Travel Reimbursement	13,194	365	3,366	3,435		27,000		23,565	
3402	Conference Expenses	26,227	14,731	13,042	45,454		48,000		2,546	
3504	Maint. Service Contract	5,940	3,034	33,230	28,000		30,000		2,000	
3700	In-Service Expenses	85	0	3,595	0		0		0	
3902	Printing Services	33,693	13,779	3,300	1,900		2,500		600	
3904	Freight/Shipping	0	0	81	0		0		0	
3911	Rental Equipment	0	661	6,938	14,200		14,200		0	
3950	Indirect Costs	(121,277)	(139,020)	(148,577)	0		0		0	
3999	Other Contract Expenses	22,399	0	381	0		0		0	
4001	Office Supplies	62,943	17,198	22,973	44,440		36,310		(8,130)	
4007	Wearing Apparel	0	1,140	0	0		0		0	
4008	Reference Materials	0	850	902	476		500		24	
4019	Food	215	0	265	2,000		2,500		500	
4020	Printing Supplies	0	0	0	9,500		8,000		(1,500)	
4142	COVID-19 Related Materials	22,552	720	0	0		0		0	
4143	COVID 19 General Fund PPE	0	260	195	0		0		0	
4310	Tech. Supply Equip.Addl.	2,851	26,059	67,490	15,000		10,000		(5,000)	
4410	Software, Additional	236	0	0	6,100		7,000		900	
4510	General Equipment - Add'l.	2,875	0	7,588	2,000		2,500		500	
4550	General Equipment - Repl.	0	0	75	0		0		0	
Totals		5,111,753	5,532,062	5,287,907	7,062,819	60.50	7,802,535	61.50	739,716	1.00
Positions		46.50	47.50	45.50	60.50		61.50			

Financial Section

Dept. Name **SUPPLY SERVICES**
Dept. # **042**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	152,127	101,234	115,687	126,120	1.00	133,080	1.00	6,960	0.00
1147	Coordinator	93,771	98,091	101,473	75,960	1.00	82,080	1.00	6,120	0.00
1150	Secretarial/Bookkeeper	274,850	276,052	241,555	222,840	5.00	240,840	5.00	18,000	0.00
1191	Warehouse Personnel	1,346,815	1,227,948	1,224,902	1,233,840	27.00	1,328,880	27.00	95,040	0.00
1200	Overtime	26,575	5,616	18,173	60,000		60,000		0	
1201	Straight Time	50,731	13,076	32,778	50,000		50,000		0	
1300	Temporary Employee	8,351	0	1,667	60,000		60,000		0	
2100	Social Security - FICA	141,152	121,540	131,403	139,900		149,548		9,649	
2210	Retirement - VRS	159,517	149,941	150,733	158,307		177,907		19,600	
2211	Retiree Health Care Credit	9,664	8,803	8,911	0		0		0	
2220	Retirement - PWCS	22,759	18,368	17,442	13,635		14,672		1,037	
2221	Defined Contribution Plan	5,237	5,255	6,954	0		0		0	
2300	Health Insurance - HMP	268,484	228,057	227,699	198,719		220,076		21,356	
2310	Short/Long Term Disability Premium	1,041	1,054	1,336	0		0		0	
2400	Life Insurance - GLI	24,380	22,081	22,562	22,228		23,917		1,690	
2830	Admin. Assoc. Fees	743	0	510	1,500		1,500		0	
3201	Telephone	0	844	211	0		0		0	
3401	Travel Reimbursement	1,362	0	0	3,000		3,000		0	
3402	Conference Expenses	5,249	0	0	8,000		8,000		0	
3501	Repair/Maint. - Building	25,426	5,882	14,661	0		0		0	
3502	Repair/Maint. - Equipment	4,482	12,889	3,271	31,179		21,189		(9,990)	
3504	Maint. Service Contract	0	3,500	13,724	0		15,971		15,971	
3902	Printing Services	13,340	4,516	8,565	22,756		32,756		10,000	
3903	Postage	327	0	0	0		0		0	
3904	Freight/Shipping	1,022	10,704	1,350	4,000		4,000		0	
3911	Rental Equipment	0	9,864	10,650	0		0		0	
3912	Rental Space	617	120	0	2,000		2,000		0	
3932	Processing Fees	117	0	0	0		0		0	
3999	Other Contract Expenses	35,418	15,000	0	13,000		13,000		0	
4001	Office Supplies	46,425	30,197	43,564	17,215		28,000		10,785	
4004	Repair/Maint. Supplies	193	27	844	0		0		0	
4007	Wearing Apparel	12,573	2,892	8,965	13,000		18,000		5,000	
4019	Food	166	0	0	0		0		0	
4143	COVID 19 General Fund PPE	0	1,873	745	0		0		0	
4310	Tech. Supply Equip. Addl.	0	23,459	2,679	0		0		0	
4350	Tech. Supply Equip. Repl.	4,025	825	395	0		0		0	
4450	Software Replacement	1,543	0	21,825	2,000		2,000		0	
4510	General Equipment - Add'l.	15,463	1,630	1,609	19,810		22,477		2,667	
4550	General Equipment - Repl.	13,197	8,245	0	0		0		0	
4999	Other Materials/Supplies	1,408	1,594	1,623	10,000		10,000		0	
5102	Tech. Equipment, Add'l	0	0	0	10,000		10,000		0	
5501	Equipment - Replacement	0	0	53,353	0		0		0	
Totals		2,768,550	2,411,175	2,491,819	2,519,009	34.00	2,732,893	34.00	213,884	0.00
Positions		36.00	30.00	32.00	34.00		34.00			

Financial Section

Dept. Name **BENEFITS & RESERVES**
Dept. # **038**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1000	Salaries	5,427	(57,352)	97,430	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	62,241	71,678	73,771	81,000	1.00	0	0.00	(81,000)	(1.00)
1300	Temporary Employee	1,783,313	745,967	0	0		0		0	
1500	Substitute Teacher	2,524,393	2,066	0	0		0		0	
1502	Substitute, Other	715,122	44,692	0	0		0		0	
1600	Supplemental Pay	1,547	0	0	0		0		0	
1603	Homebound Tutoring	5,617	0	0	0		0		0	
1900	Other Salary / Wages	238,561	0	0	0		0		0	
1910	Salary - ROP	6,720,600	5,961,117	5,939,986	7,441,736		7,697,373		255,637	
2100	Social Security - FICA	1,111,960	637,903	830,915	771,132		758,000		(13,132)	
2210	Retirement - VRS	12,088	13,556	12,261	222,867		0		(222,867)	
2211	Retiree Health Care Credit	833	917	893	0		0		0	
2220	Retirement - PWCS	1,056	1,310	738	142,093		0		(142,093)	
2300	Health Insurance - HMP	8,721	9,312	9,327	9,704		0		(9,704)	
2400	Life Insurance - GLI	1,343	1,361	989	16,749		0		(16,749)	
2810	Separation Leave	1,814,299	2,797,920	3,630,947	1,821,063		2,211,118		390,055	
2850	Employee Recognition	473,633	521,061	494,967	460,503		504,712		44,209	
2990	Visiting Intl Faculty Pmt.	1,550,350	1,242,583	1,900,920	3,433,470		7,929,332		4,495,862	
2999	Employee Benefits, Other	89,061	82,754	19,919	0		28,500		28,500	
3207	Internet Connectivity	0	0	2,591	0		0		0	
3700	In-Service Expenses	0	377,856	4,840	0		0		0	
3911	Rental Equipment	0	0	0	0		2,600,000		2,600,000	
4010	Instructional Supplies	0	104	652	0		0		0	
4011	Textbooks	6,301	0	0	0		0		0	
4012	Emp. Training Supplies	1,500	(350)	0	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	299	0		0		0	
4142	COVID-19 Related Materials	27,457	4,087	1,654,825	0		0		0	
4310	Tech. Supply Equip. Addl.	7,597	162,104	23,954	0		0		0	
4410	Software, Additional	0	6,519	0	0		0		0	
8001	Salary Reserve	0	0	0	59,193,496		40,059,988		(19,133,508)	
8002	General Reserve	0	0	0	6,128,000		6,239,000		111,000	
8005	School Reserve Funds	614	1,144	0	205,200		268,800		63,600	
8009	Holdback Alloc Reserve	0	0	0	9,644,682		25,793,166		16,148,484	
8010	Revenue Rescission	0	0	0	2,500,000		2,500,000		0	
8011	School Parking Fees	0	0	0	150,000		150,000		0	
8013	Grant Funding	0	0	0	411,746		617,645		205,899	
8021	Alternative Ed. Grant	0	0	0	423,296		450,034		26,738	
8023	Reading Intervention Grant	0	0	0	6,999,357		3,453,427		(3,545,930)	
8024	SOL Remediation	0	0	0	120,123		122,299		2,176	
8029	Early Reading Specialist	0	0	0	0		106,169		106,169	
8032	State Mentor Grant	0	0	0	71,473		159,656		88,183	
8034	McKinney Vento Grant	0	0	0	40,000		0		(40,000)	
8035	Class Size Reduction	0	0	0	124,975		0		(124,975)	
8037	CCTV	0	0	0	6,750,534		0		(6,750,534)	
8038	TIP Future Years	0	0	0	15,176,415		6,630,614		(8,545,801)	
8039	Comprehensive Staffing Study	0	0	0	300,000		300,000		0	
8043	Hearing Officer Reserve	0	0	0	0		50,000		50,000	
8045	Coach Supplement Study	0	0	0	0		60,000		60,000	
8084	21st Century Grant	0	0	0	580,000		520,000		(60,000)	
8138	Other Districts Reserve	0	0	0	70,000		70,000		0	
8139	Education Foundation	0	0	0	500,000		500,000		0	
8144	Record Center Fees	0	0	0	40,000		40,000		0	
8145	Minnieland Day Care	0	0	0	100,000		100,000		0	
8147	Project Graduation	0	0	0	37,500		37,500		0	
8606	Transfers Out	0	0	0	1,800,000		1,800,000		0	
8999	Refunds	15,209	17,172	19,181	0		0		0	
Totals		17,178,844	12,645,482	14,719,404	125,767,114	1.00	111,757,333	0.00	(14,009,781)	(1.00)
Positions		1.00	1.00	1.00	1.00		0.00			

Financial Section

Dept. Name Dept. #		FIXED CHARGES 039									
Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions	
1300	Temporary Employee	585	(148)	0	0		0		0		
1500	Substitute Teacher	302,298	253,237	623,862	961,860		979,286		17,426		
1502	Substitute, Other	17,847	14,999	6,692	72,397		73,708		1,311		
1900	Other Salary / Wages	0	600,445	0	0		0		0		
2100	Social Security - FICA	24,523	20,512	94,022	79,121		80,555		1,434		
2820	Tuition Assistance	234,774	258,836	418,473	486,767		574,735		87,968		
2822	TA to Teacher Program	0	0	0	0		387,230		387,230		
2830	Admin. Assoc. Fees	0	0	3,499	0		0		0		
3100	Professional Services	5,865	55,556	310,864	1,941,689		2,234,240		292,551		
3101	Audit	0	0	146,940	126,398		128,688		2,290		
3103	Legal Services	20,691	399,621	106,900	194,527		198,052		3,525		
3105	Contractual Services	24,549	0	0	0		0		0		
3108	Settlement Cost	16,300	22,000	0	0		0		0		
3110	Human Resources	85,646	96,102	105,816	0		0		0		
3120	Real Property/ Facilities	76,655	85,185	153,538	0		0		0		
3140	School Board Litigation	223,388	187,929	13,160	0		0		0		
3150	Special Education	9,957	15,390	47,114	0		0		0		
3201	Telephone	1,554,670	1,267,727	1,191,710	1,622,242		1,663,429		41,187		
3202	Electric Service	14,179,554	13,103,449	16,489,101	16,371,919		16,845,687		473,768		
3203	Fuel	1,539,846	1,608,911	2,241,717	1,556,078		1,661,267		105,189		
3204	Water Service	254,703	0	0	0		0		0		
3205	Sewer Service	2,407,398	1,458,102	2,348,489	3,537,136		3,175,615		(361,521)		
3206	Trash	1,287,949	1,455,844	1,522,373	1,088,369		1,526,799		438,430		
3207	Internet Connectivity	0	485,362	675,593	0		0		0		
3301	Insurance, General	170,164	172,238	218,733	218,733		222,305		3,572		
3302	Liability Insurance	768,671	778,039	988,071	988,071		1,004,206		16,135		
3303	Liability, Transportation	768,671	778,039	988,071	988,071		1,004,206		16,135		
3304	Fire Insurance	985,778	997,793	1,267,148	1,267,148		1,287,841		20,693		
3305	Worker's Comp.	457,683	463,261	588,318	588,318		597,925		9,607		
3306	Unemployment Comp.	256,850	259,980	330,162	330,162		335,554		5,392		
3308	Safety Patrol Insurance	4,694	4,751	6,034	6,034		6,133		99		
3401	Travel Reimbursement	0	9,900	23,200	0		0		0		
3504	Maint. Service Contract	0	0	2,288,921	0		0		0		
3700	In-Service Expenses	0	0	6,000	0		0		0		
3902	Printing Services	111,446	12,177	0	0		0		0		
3903	Postage	251,528	200,998	111,698	330,786		336,779		5,993		
3904	Freight/Shipping	0	1,808	130	0		0		0		
3913	Tuition - Other Divisions	1,173,733	1,094,416	2,066,477	3,311,456		3,339,129		27,673		
3914	Tuition - Private Schools	326,177	329,799	329,799	311,501		311,501		0		
3918	Permits and Fees	0	0	3,300	0		0		0		
3932	Processing Fees	0	24,391	37,023	0		0		0		
3960	Armored Car Service	75,179	30,751	90,800	272,900		830,470		557,570		
3961	Credit Card	16,653	57,819	107,452	0		0		0		
3999	Other Contract Expenses	0	22,936	0	0		0		0		
4001	Office Supplies	0	6,349	1,770	0		0		0		
4010	Instructional Supplies	0	15,745	0	0		0		0		
4410	Software, Additional	0	0	127,908	0		0		0		
5104	Software - Additional	269,976	0	0	0		0		0		
5111	Buses, Additional	0	1,578,548	0	0		0		0		
5503	DP Equipment - Repl.	0	0	0	20,624,766		21,085,255		460,489		
5510	Vehicle, Repl.	576,254	313,155	1,401,830	5,439,346		3,907,421		(1,531,925)		
5511	Buses, Repl.	6,320,405	2,198,726	0	0		0		0		
8002	General Reserve	0	0	0	2,352,363		0		(2,352,363)		
8003	Gen. Insurance Reserve	1,114,868	1,128,456	1,433,083	1,433,083		1,456,484		23,401		
8004	Emergency Reserve	163,336	165,328	209,958	209,958		213,387		3,429		
8009	Holdback Alloc Reserve	0	0	0	0		1,992,222		1,992,222		
8017	Capital Imprvmt Reserve	0	0	0	31,003,865		24,973,000		(6,030,865)		
8018	Cap. Maint. Contingency	0	0	0	830,470		272,900		(557,570)		
8803	Transfer to Adult Education	138,046	163,137	184,889	0		0		0		
8807	Transfer to Construction Fund	32,392,655	19,544,489	61,628,535	0		0		0		
8810	Transfer to Food Services	0	130,865	0	0		0		0		
8815	Transfer to Warehouse Fund	0	171,469	0	0		0		0		
8818	Transfer to Facilities Use	0	796	0	0		0		0		
8820	Transfer to Imaging Center	0	868	145,000	0		0		0		
8822	Transfer to Self Insurance Fund	0	1,085	0	0		0		0		
8823	Transfer to Health Insurance Fund	1,800,000	1,801,302	1,800,000	0		0		0		
8824	Transfer to SACC Program	0	434	150,000	0		0		0		
8825	Transfer to Regional School	0	977	0	0		0		0		
8827	Transfer to Governor's School	0	1,736	0	0		0		0		
8828	Transfer to Aquatics Center Fund	400,000	401,085	1,850,000	0		850,000		850,000		
	Totals	70,809,962	54,252,702	104,884,171	98,545,534	0.00	93,556,009	0.00	(4,989,525)	0.00	

Transportation

Description

The Transportation Department provides safe, timely, and cost-effective transportation for students through an exemplary driver training program, efficient routing, and a quality vehicle repair and maintenance program.

Critical Functions and Strategic Programs

- General education, special needs, and specialty program student transportation.
- Transportation services for field and athletic trips, community-based instruction, and after-school activities.
- Vehicle inspection, repair, and maintenance services for all school division vehicles.
- Recruiting and training of drivers and attendants.

Budget Changes for Fiscal Year 2024

- Additional 4.00 FTE transportation liaisons to assist with afternoon (p.m.) customer service.
- Additional funding to support increase in transportation for vulnerable student population.
- Funding to replace 800 MHz radios on school buses.

Major Accomplishments (Past Five Years)

- Switched fleet tracking to a 4G device.
- Opened two new transportation centers and a drive-through bus wash station.
- Purchased two electric school buses through the Dominion Electric Bus program and installed charging infrastructure.
- Reorganized dispatch function and phone system and added a customer service advocate to improve customer service.

- Augmentation of transportation resources to offset increasing placement changes for special education students and transportation for students experiencing housing insecurity.
- Acquisition of GPS tracking system to capture employee time, and improve customer service, incident response, and efficiency.
- Addition of 4.00 FTE transportation liaisons to assist with morning (a.m.) customer service.
- Late bus webpage established.
- Additional 1.00 FTE recruiter for recruitment and retention.
- New virtual driver training platform;
- Implemented Teachers Driving School Buses.
- Pilot pedestrian protection system including perimeter view and mobile eye collision avoidance systems.

Key Budget Initiatives for Fiscal Year 2024

- Create a dedicated group to communicate with stakeholders concerning bus status concerns (e.g., late bus) to focus support on Family and Community Engagement.
- Double the size of the transportation liaison team from 4 to 8 members to provide the same level of service in the afternoons, supporting a positive culture, climate, and organizational coherence.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$70,747,394	979.71
FY2023	\$56,272,499	975.71
Change	\$14,474,895	4.00

Financial Section

Dept. Name TRANSPORTATION
Dept. # 043

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	151,005	157,136	163,727	168,000	1.00	181,320	1.00	13,320	0.00
1106	Supervisor	269,337	363,816	445,640	373,320	3.00	391,080	3.00	17,760	0.00
1107	Admin. Coordinator	672,879	608,624	578,663	915,360	9.00	985,200	9.00	69,840	0.00
1143	Aide, Bus	3,730,112	3,971,981	3,876,789	4,536,136	167.20	4,897,288	167.20	361,152	0.00
1148	Specialist	759,318	906,521	991,840	2,292,840	36.00	2,645,280	38.00	352,440	2.00
1150	Secretarial/Bookkeeper	1,291,544	1,461,666	1,431,875	2,126,280	43.00	2,366,520	45.00	240,240	2.00
1170	Bus Driver	19,498,686	19,915,783	19,406,528	22,994,635	655.51	24,863,494	655.51	1,868,859	0.00
1171	Garage Employees	3,329,219	3,558,110	3,286,062	3,050,280	48.00	3,294,360	48.00	244,080	0.00
1172	Bus Service Attendant	427,720	480,999	390,228	516,600	13.00	548,760	13.00	32,160	0.00
1200	Overtime	743,950	216,990	2,091,358	26,350		75,000		48,650	
1201	Straight Time	1,302,260	183,586	2,511,718	40,100		450,000		409,900	
1300	Temporary Employee	26,151	16,620	68,976	41,790		50,000		8,210	
1502	Substitute, Other	1,069,086	865,469	1,476,044	0		125,000		125,000	
1600	Supplemental Pay	1,570	0	0	0		0		0	
1900	Other Salary / Wages	1,014,601	304,924	1,593,578	116,874		100,000		(16,874)	
2100	Social Security - FICA	2,446,590	2,238,544	2,893,269	2,845,693		3,134,460		288,768	
2210	Retirement - VRS	2,017,777	2,104,366	2,152,853	3,128,087		3,419,425		291,338	
2211	Retiree Health Care Credit	107,348	112,274	117,090	0		0		0	
2220	Retirement - PWCS	206,463	202,208	196,160	303,922		330,223		26,302	
2221	Defined Contribution Plan	177,662	212,252	243,583	0		0		0	
2300	Health Insurance - HMP	6,579,169	6,762,417	6,076,080	4,429,420		4,953,370		523,951	
2310	Short/Long Term Disability Premium	33,658	36,100	36,962	0		0		0	
2400	Life Insurance - GLI	396,099	403,253	412,787	495,445		538,322		42,877	
3100	Professional Services	0	10	10	0		0		0	
3102	Health Services	82,911	98,641	86,184	81,560		100,000		18,440	
3104	Engineering Services	0	0	18,615	0		0		0	
3201	Telephone	82,705	82,984	25,611	94,020		35,000		(59,020)	
3207	Internet Connectivity	0	0	40,860	24,250		60,000		35,750	
3401	Travel Reimbursement	7,030	500	5,056	9,710		15,000		5,290	
3402	Conference Expenses	3,267	250	0	1,640		10,000		8,360	
3502	Repair/Maint. - Equipment	0	18,932	21,152	18,930		60,000		41,070	
3503	Rep/Maint. - Vehicles	0	72,373	62,535	38,210		100,000		61,790	
3504	Maint. Service Contract	197,903	246,400	163,938	195,030		250,000		54,970	
3700	In-Service Expenses	7,023	8,508	21,831	5,900		25,000		19,100	
3901	Laundry/Dry Cleaning	34,769	35,707	32,560	28,740		45,000		16,260	
3902	Printing Services	14,399	7,656	7,228	12,830		35,000		22,170	
3904	Freight/Shipping	0	0	219	220		0		(220)	
3910	Educational Television	81	100	73	80		80		0	
3911	Rental Equipment	8,197	5,207	8,219	8,590		20,000		11,410	
3916	Personnel - Recruiting	550	434	987	11,490		0		(11,490)	
3918	Permits and Fees	0	140	0	140		5,000		4,860	
3999	Other Contract Expenses	2,644,222	1,048,470	3,867,025	3,759,477		4,999,661		1,240,184	
4001	Office Supplies	51,288	63,355	33,390	69,290		80,000		10,710	
4002	Medical Supplies	11,817	18,316	18,275	11,820		30,000		18,180	
4004	Repair/Maint. Supplies	88	9,854	104,927	8,750		1,665,932		1,657,182	
4005	Vehicle Fuels	2,793,281	1,716,809	5,359,749	3,162,270		5,982,617		2,820,347	
4006	Vehicle Supplies	218,795	184,751	274,598	265,570		325,000		59,430	
4007	Wearing Apparel	13,006	5,409	4,818	10,050		25,000		14,950	
4012	Emp. Training Supplies	0	0	0	980		0		(980)	
4019	Food	6,300	0	0	6,480		0		(6,480)	
4021	Transportation Year-End Activity	0	808	0	3,500		0		(3,500)	
4022	Transp. Veh. Supplies	1,568,764	1,440,274	1,789,852	490		3,250,000		3,249,510	
4025	Subscription - On-line Access Subscriptions	0	16,164	62,852	23,540		30,000		6,460	
4142	COVID-19 Related Materials	110	18,133	887	0		0		0	
4143	COVID 19 General Fund PPE	0	123,680	49,520	0		0		0	
4150	Lease Agreement	88,644	89,277	65,797	0		0		0	
4310	Tech. Supply Equip. Addl.	0	29,856	47,213	16,990		75,000		58,010	
4350	Tech. Supply Equip. Repl.	1,175	2,800	698,785	0		50,000		50,000	
4510	General Equipment - Add'l.	0	5,812	39,135	390		50,000		49,610	
4550	General Equipment - Repl.	11,988	13,261	17,429	430		75,000		74,570	
5101	Equipment - Additional	0	6,071	9,947	0		0		0	
5110	Vehicle, Additional	26,949	45,849	121,955	0		0		0	
5111	Buses, Additional	0	1,154,260	4,838,783	0		0		0	
6900	Reimbursement Account	35,889	(139,834)	(1,512,364)	0		0		0	
Totals		54,163,358	51,514,855	66,829,463	56,272,499	975.71	70,747,394	979.71	14,474,895	4.00
Positions		920.37	904.87	854.27	975.71		979.71			

Risk Management and Security

Description

The Risk Management & Security Department protects the physical and financial assets of the school division and works to maintain safe schools and working environments for students, staff, and visitors.

Critical Functions and Strategic Programs

- Crisis preparation, training, and response.
- Investigations, e.g., Title IX, background, joint CPS and PD, and internal.
- Security patrol of facilities.
- Security services to support Computer-Based Instruction (CBI), General Educational Development (GED), and construction.
- Security Resident Program.
- Insurance placement, claims management, and workers' compensation self-insured administration.
- Community use of facilities.
- School security officer certification training.
- Mandated Occupational Safety and Health Administration (OSHA) and safety training.
- Hazardous waste management.
- Prince William County (PWC) Emergency Operations Center support.
- Safety inspections of school facilities and playgrounds.

Budget Changes for Fiscal Year 2024

- Additional 1.00 FTE assistant director of Risk Management & Security.
- Additional 1.00 FTE supervisor, Security Operations Center (SOC)/Weapons Detection System implementation.
- Additional 1.00 FTE ES senior school security officer.
- Additional 1.00 FTE administrative coordinator – crisis management training.
- Additional 1.00 FTE crisis training specialist.
- Additional 1.00 FTE senior school security officer.
- Additional 0.50 FTE specialist, operational systems.

Major Accomplishments (Past Five Years)

- Implementation of the “*Say Something*” anonymous reporting system.
- Relaunch of revised Crisis Management Plan.
- Author, implement, and measure “*The Guide to Best Practices in Safety and Security*.”
- Author, implement, and measure “*Back to Basics – Safety and Security*” to identify everyday security posture of all schools.
- Update closed-circuit television (CCTV) systems in all schools to current technology. Final year of two-year implementation.

- Implementation of a common SSO uniform for visibility of security staff.
- Implementation of Security Assistant training/shadowing program and expanded SSO State Certification training.
- Update of the SRO MOU to reflect current best practices.
- Implementation of the armed ES Community Safety Officer (CSO) program.
- Implementation of “defend options” response for active shooter.
- Updated Cooperative Agreement with the PWC Department of Parks & Recreation to address concerns of all stakeholders regarding community building and athletic field use.
- Safety specialists certified, via PWC, as fire inspectors resulting in an MOU with the Department of Fire & Rescue recognizing our annual inspections as one of the two required certified fire inspections.
- Installation of visual strobe alerts to public address (PA) systems in high and middle school band, strings, and choral rooms to warn of potential emergency PA system announcements.
- Ongoing installation of visitor video/intercom/access control systems at schools.
- School Security Officer Certification training to all school security personnel, including First Responder, ICS, and NIMS.
- Playground renovations and additions to 66 elementary schools since FY 2014.
- Initiated video-based training for HazCom, building inspections, and elevator evacuation.
- Required crisis response training for all new hires and available to substitute teachers.

Key Budget Initiatives for Fiscal Year 2024

- Installation of current CCTV technology in schools. Final year of a two-year program.
- Implement weapons detection systems in HS and MS.
- Replace 800 MHz radios—first year of three-year program.
- Replace AEDs.
- Implement Raptor Alert.
- Install Knox Boxes at all schools.
- Implement planning for SOC.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$5,247,738	47.50
FY2023	\$3,777,945	41.00
Change	\$1,469,793	6.50

Financial Section

Dept. Name RISK MANAGEMENT & SECURITY SERVICES
Dept. # 036

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	143,175	149,072	155,154	135,120	1.00	147,600	1.00	12,480	0.00
1105	Assistant Director	0	0	0	0	0.00	145,680	1.00	145,680	1.00
1106	Supervisor	0	0	0	0	0.00	399,240	3.00	399,240	3.00
1107	Admin. Coordinator	151,219	223,176	259,444	531,600	5.00	548,400	5.00	16,800	0.00
1148	Specialist	1,402,804	1,430,022	1,458,556	1,364,220	29.00	1,626,300	31.50	262,080	2.50
1150	Secretarial/Bookkeeper	176,862	186,791	239,092	230,160	4.00	247,800	4.00	17,640	0.00
1160	Maintenance Personnel	0	0	0	144,840	2.00	155,400	2.00	10,560	0.00
1200	Overtime	80,757	75,742	65,073	85,000		112,805		27,805	
1201	Straight Time	73,813	13,508	38,452	17,000		25,000		8,000	
1300	Temporary Employee	19,232	40,315	28,412	0		0		0	
1600	Supplemental Pay	0	0	0	0		169,858		169,858	
2100	Social Security - FICA	147,335	149,530	166,951	191,858		273,724		81,866	
2210	Retirement - VRS	267,031	292,185	315,145	412,844		565,804		152,960	
2211	Retiree Health Care Credit	21,639	22,967	24,809	0		0		0	
2220	Retirement - PWCS	8,743	9,907	9,145	19,777		26,883		7,106	
2221	Defined Contribution Plan	17,091	24,558	27,458	0		0		0	
2300	Health Insurance - HMP	273,090	281,415	273,514	288,232		403,243		115,011	
2310	Short/Long Term Disability Premium	2,736	2,833	3,078	0		0		0	
2400	Life Insurance - GLI	24,113	26,005	28,139	32,240		43,824		11,584	
2830	Admin. Assoc. Fees	599	0	0	1,500		1,500		0	
3100	Professional Services	72,241	14,745	105,955	71,822		110,000		38,178	
3102	Health Services	450	0	1,688	3,000		3,000		0	
3104	Engineering Services	0	38,743	0	0		0		0	
3142	COVID-19 Related Services	0	259	0	0		0		0	
3401	Travel Reimbursement	(1,094)	12	168	3,000		3,000		0	
3402	Conference Expenses	12,961	1,299	15,253	14,000		14,000		0	
3502	Repair/Maint. - Equipment	420	2,090	1,192	1,500		1,500		0	
3504	Maint. Service Contract	0	6,243	0	0		0		0	
3700	In-Service Expenses	0	0	1,409	7,000		15,000		8,000	
3902	Printing Services	2,638	5,394	11,014	12,000		12,000		0	
3903	Postage	27	0	0	200		200		0	
3911	Rental Equipment	0	0	5,867	0		6,000		6,000	
3916	Personnel - Recruiting	0	0	0	3,500		524		(2,976)	
3917	Employment Services	7,050	6,462	8,506	8,000		15,000		7,000	
3918	Permits and Fees	0	512	0	0		0		0	
4001	Office Supplies	29,615	43,596	36,111	73,011		57,954		(15,057)	
4002	Medical Supplies	2,560	2,334	1,392	0		0		0	
4004	Repair/Maint. Supplies	90	0	0	0		0		0	
4007	Wearing Apparel	6,072	2,569	22,362	28,000		43,000		15,000	
4008	Reference Materials	104	93	563	1,500		1,500		0	
4012	Emp. Training Supplies	8,626	6,265	1,699	1,500		1,500		0	
4019	Food	2,626	0	492	4,000		4,000		0	
4025	Subscription - On-line Access Subscription	0	108	0	0		0		0	
4142	COVID-19 Related Materials	1,000	2,114	0	0		0		0	
4143	COVID 19 General Fund PPE	0	16,417	928	0		0		0	
4310	Tech. Supply Equip.Addl.	131,556	263,998	56,469	49,383		53,500		4,117	
4450	Software Replacement	1,468	0	108	1,000		1,000		0	
4510	General Equipment - Add'l.	5,049	260	1,767	34,139		5,000		(29,139)	
4550	General Equipment - Repl.	0	369	0	0		0		0	
4999	Other Materials/Supplies	0	0	0	7,000		7,000		0	
5110	Vehicle, Additional	18,900	26,949	0	0		0		0	
5145	Asbestos Removal	0	868	9,373	0		0		0	
5501	Equipment - Replacement	590	45,000	0	0		0		0	
Totals		3,113,189	3,414,725	3,374,736	3,777,945	41.00	5,247,738	47.50	1,469,793	6.50
Positions		32.80	33.00	32.00	41.00		47.50			

Facilities

Description

The Facilities Department is comprised of Planning and Financial Services, Construction, and Facilities Management. Each plays a vital role in the day-to-day operations and long-range planning for the school division.

Critical Functions and Strategic Programs

- Planning and Financial Services—Acquire property for new facilities; administer the Capital Improvements Program (CIP) with an annual budget ranging from \$100M–\$300M; manage student enrollment forecasting and attendance boundary functions.
- New Construction—Coordinate the planning, design, and construction efforts for new facilities, additions, and renovations. Typically, open at least one new school every year along with several additions and renovations.
- Facilities Management—Provide preventative maintenance, repairs, and major improvements to approximately 108 existing facilities totaling more than 12.01 million square-feet of building space and 2,830 acres of grounds. This includes snow removal.

Budget Changes for Fiscal Year 2024

- Additional 1.00 FTE inventory management specialist.
- Additional 1.00 FTE building automation specialist.
- Additional 1.00 FTE building access control specialist.
- Funds added for inventory management/work order system software.

Major Accomplishments (Past Five Years)

- Implemented construction project management software (Procore).
- Built four new schools, a transportation center, and additions to eight existing schools, adding capacity for nearly 7,400 students.
- Completed major renovations of 12 schools.
- Completed over \$16.42 million in major maintenance and Title IX projects.

- Upgraded lighting, boilers, chillers, and other infrastructure at multiple facilities.
- Completed many of the above projects with in-house staff providing significant cost savings for the division.
- Reduced usage of portable classrooms from 206 in FY 2019 to 171.
- Annually relocated an average of 40 portable classrooms to support both the instructional space requirements and the CIP school renovation program.
- Acquired land for three elementary schools, one high school, and the western transportation facility. Also acquired additional land at Occoquan Elementary School.
- Administered attendance boundaries for three new schools (1-ES, 1-MS, and 1-HS), classroom additions at eight schools, and other minor boundary adjustments.
- Implemented new mandated Municipal Separate Storm Sewer System (MS4) regulations to maintain compliance.

Key Budget Initiatives for Fiscal Year 2024

- Provide project management for existing and planned CIP projects.
- Construct, renovate, and maintain school facilities in a financially volatile environment.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$36,260,233	265.00
FY2023	\$33,988,684	262.00
Change	\$2,271,549	3.00

Financial Section

Dept. Name **FACILITIES SERVICES**
Dept. # **046**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	160,203	187,741	207,404	168,000	1.00	181,320	1.00	13,320	0.00
1106	Supervisor	704,113	733,237	762,754	807,120	6.00	836,280	6.00	29,160	0.00
1107	Admin. Coordinator	1,223,430	1,447,979	1,538,603	1,304,280	12.00	1,366,560	12.00	62,280	0.00
1145	Technician	212,662	223,550	229,909	0	0.00	0	0.00	0	0.00
1147	Coordinator	82,621	90,159	67,918	75,960	1.00	82,080	1.00	6,120	0.00
1148	Specialist	1,515,505	1,715,345	1,669,647	1,321,320	17.00	1,429,440	17.00	108,120	0.00
1150	Secretarial/Bookkeeper	608,708	652,060	722,826	635,880	13.00	688,080	13.00	52,200	0.00
1160	Maintenance Personnel	10,318,484	10,508,600	10,719,699	11,183,040	188.00	12,388,560	191.00	1,205,520	3.00
1190	Custodian	834,729	873,234	865,098	946,200	24.00	1,028,880	24.00	82,680	0.00
1200	Overtime	233,890	210,724	303,151	376,900		393,800		16,900	
1201	Straight Time	371,626	170,864	203,399	83,300		91,100		7,800	
1300	Temporary Employee	282,720	168,419	276,792	467,000		484,000		17,000	
2100	Social Security - FICA	1,203,199	1,204,034	1,304,952	1,328,730		1,451,215		122,485	
2210	Retirement - VRS	1,237,163	1,353,085	1,402,835	1,580,376		1,714,911		134,535	
2211	Retiree Health Care Credit	71,201	78,183	82,120	0		0		0	
2220	Retirement - PWCS	162,365	156,968	162,167	135,151		147,970		12,818	
2221	Defined Contribution Plan	53,504	77,949	96,965	0		0		0	
2300	Health Insurance - HMP	2,159,683	2,139,617	2,195,340	1,969,728		2,219,548		249,821	
2310	Short/Long Term Disability Premium	8,785	11,481	12,175	0		0		0	
2400	Life Insurance - GLI	205,187	215,056	224,683	220,320		241,216		20,895	
2820	Tuition Assistance	5,158	147	1,260	6,700		6,500		(200)	
2830	Admin. Assoc. Fees	825	811	1,643	3,600		3,500		(100)	
2840	Conf. Expenses-Admin	0	0	0	3,500		1,500		(2,000)	
3100	Professional Services	37,273	11,400	50,824	10,000		11,000		1,000	
3104	Engineering Services	20,405	79,189	85,669	56,700		56,300		(400)	
3105	Contractual Services	0	300	1,073	1,000		0		(1,000)	
3141	Engineering Services	0	0	41,685	0		0		0	
3201	Telephone	150,519	151,987	158,960	156,500		165,000		8,500	
3205	Sewer Service	0	25,510	0	0		0		0	
3401	Travel Reimbursement	3,947	989	7,569	19,100		21,200		2,100	
3402	Conference Expenses	0	0	0	7,100		100		(7,000)	
3500	Miscellaneous Projects	34,834	0	0	5,335,609		5,276,497		(59,112)	
3501	Repair/Maint. - Building	285,309	268,461	49,377	228,200		227,800		(400)	
3502	Repair/Maint. - Equipment	168,463	135,305	88,906	206,800		296,800		90,000	
3503	Rep/Maint. - Vehicles	0	7,366	0	0		0		0	
3504	Maint. Service Contract	141,209	467,502	408,151	537,752		565,000		27,248	
3901	Laundry/Dry Cleaning	0	13,659	0	0		0		0	
3902	Printing Services	29,977	26,896	1,557	32,800		4,000		(28,800)	
3904	Freight/Shipping	254	3,305	6,677	300		300		0	
3911	Rental Equipment	3,393	5,182	16,655	46,000		1,000		(45,000)	
3918	Permits and Fees	0	14,139	17,354	400		0		(400)	
3999	Other Contract Expenses	0	0	255,600	0		260,000		260,000	
4001	Office Supplies	106,713	42,057	66,104	76,350		77,100		750	
4003	Custodial Supplies	107,822	116,471	403,455	142,000		142,000		0	
4004	Repair/Maint. Supplies	4,091,215	3,418,695	3,675,750	3,963,718		3,459,999		(503,719)	
4005	Vehicle Fuels	0	0	24	0		0		0	
4006	Vehicle Supplies	0	1,812	0	0		0		0	
4007	Wearing Apparel	88,258	58,844	104,247	144,322		146,100		1,778	
4008	Reference Materials	0	0	0	500		0		(500)	
4009	Extra Curricular Supplies	220	0	0	0		0		0	
4012	Emp. Training Supplies	25,833	37,865	53,216	42,100		43,100		1,000	
4019	Food	7,541	0	0	8,000		7,500		(500)	
4020	Printing Supplies	0	0	522	0		0		0	
4142	COVID-19 Related Materials	19,500	476,736	759,602	0		0		0	
4143	COVID 19 General Fund PPE	0	6,728	9,296	0		0		0	
4150	Lease Agreement	0	669	13,703	0		0		0	
4310	Tech. Supply Equip.Addl.	20,629	29,031	30,161	11,000		10,000		(1,000)	
4350	Tech. Supply Equip. Repl.	18,957	1,486	12,692	7,000		9,000		2,000	
4410	Software, Additional	15,446	0	88,562	34,000		1,000		(33,000)	
4450	Software Replacement	73,803	4,500	58,557	125,000		240,000		115,000	
4510	General Equipment - Add'l.	104,419	30,303	435,311	135,500		135,400		(100)	
4550	General Equipment - Repl.	7,777	33,012	138,228	4,000		5,000		1,000	
4999	Other Materials/Supplies	0	75,326	159,181	17,000		240,000		223,000	
5101	Equipment - Additional	109,722	84,999	217,597	20,200		102,577		82,377	
5110	Vehicle, Additional	0	0	0	2,628		0		(2,628)	
5501	Equipment - Replacement	0	6,152	8,160	0		0		0	
5502	Tech. Equip. Repl.	0	0	16,829	0		0		0	
Totals		27,329,202	27,855,119	30,492,594	33,988,684	262.00	36,260,233	265.00	2,271,549	3.00
Positions		241.00	245.60	248.00	262.00		265.00			

Energy Management and Sustainability

Description

Energy Management and Sustainability in the Facilities Department provides leadership for achieving divisionwide sustainability goals as defined in commitment 2 of the *PWCS Vision 2025 Thriving Futures Strategic Plan*, specifically objective 2.3, where all schools will be welcoming, safe, and sustainable; designs and implements energy conservation strategies to improve environmental and fiscal stewardship; encourages divisionwide participation in energy conservation and sustainability through synchronous education and asynchronous supplemental resources; and oversees the implementation of the School Board’s Sustainability Initiative, which acknowledges Prince William County Public Schools’ commitment to improving its carbon footprint, environmental literacy, and high-performance facilities.

Critical Functions and Strategic Programs

- **Utility Management**—Develop annual budget, manage utility accounts and fiscal accountability for utility expenses.
- **Policy and Regulation**—Implement and provide oversight of energy conservation strategy associated with policy 494 and regulations 494-1, 494-2, 494-3, as well as sustainability strategy associated with policy 495 and regulation 495-1.
- **Education**—Engage students and staff in energy conservation participation and sustainability education to reduce the division’s impact on the environment.
- **Staff professional development**—Sponsor opportunities for student project-based learning via the annual energy challenge.
- **Recycling**—Oversee waste reduction and recycling educational materials and indoor recycle bin supply distribution.
- **Advisory Council**—Facilitate the Superintendent’s Advisory Council on Sustainability.
- **Infrastructure**—Serve as subject matter experts on the implementation of carbon emission reduction strategies in high-performance building design.
- **Operations**—Conduct routine site audits and life-cycle cost analysis to ensure the efficiency of buildings and systems, manage scheduling of Heating, Ventilation, and Air Conditioning (HVAC) systems to conserve energy during unoccupied building status.

Budget Changes for Fiscal Year 2024

- New 1.00 FTE sustainability coordinator.

Major Accomplishments (Past Five Years)

- Earned the U.S. Department of Education’s 2021 Green Ribbon (ED-GRS) School District Sustainability Award.
- Implemented the Energy Conservation Program which has saved the division approximately \$69M since 2012.
- Recognized twelve times as a Virginia School Board Association (VSBA) “Certified Green School Division” and was designated a “Platinum Green School Division” from 2017-2020.
- Achieved highest honor in the 2020 VSBA Green Schools Challenge and designated as winner in the Student Population 10,001 & Up category.
- Created and produced five sustainability themed elementary level activity books.
- Curated activities and resources, as well as designed a Canvas module, to increase student and staff participation in Earth Week.
- Sponsored sustainability themed elementary level assemblies at 30 elementary schools for the last several years.
- Developed design principles for high performance facilities.

Key Budget Initiatives for Fiscal Year 2024

- Create supplemental resources for K-12 environmental literacy, sustainability education, and project-based learning experiences.
- Distribute design principles for high performance facilities to internal and external stakeholders involved in capital projects.
- Implement a divisionwide environmental literacy plan with associated professional development for staff.
- Incorporate emerging energy technologies, where possible, to improve energy efficiency, upgrade infrastructure, and reduce overall greenhouse gas emissions.
- Provide professional development opportunities for staff that promote using the building as a teaching tool, including Green Classroom Professional certification and Green Ribbon School designation.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$1,227,519	6.00
FY2023	\$1,005,905	5.00
Change	\$221,614	1.00

Financial Section

Dept. Name ENERGY MANAGEMENT & SUSTAINABILITY
Dept. # 048

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	302,952	316,842	328,472	506,400	5.00	656,160	6.00	149,760	1.00
1300	Temporary Employee	0	4,613	48,173	22,383		31,875		9,492	
1600	Supplemental Pay	18,733	21,074	15,639	2,270		15,600		13,330	
2100	Social Security - FICA	24,321	24,693	29,416	40,626		53,830		13,204	
2210	Retirement - VRS	47,503	51,861	54,592	90,291		116,993		26,702	
2211	Retiree Health Care Credit	3,635	3,776	3,975	0		0		0	
2220	Retirement - PWCS	5,604	6,163	6,570	4,163		5,394		1,231	
2300	Health Insurance - HMP	33,080	33,080	33,132	60,667		80,904		20,238	
2400	Life Insurance - GLI	3,969	4,181	4,402	6,786		8,793		2,007	
2820	Tuition Assistance	26,686	15,500	0	200,000		140,400		(59,600)	
2830	Admin. Assoc. Fees	0	0	0	0		1,465		1,465	
3104	Engineering Services	8,105	0	0	0		0		0	
3105	Contractual Services	2,250	2,400	0	17,512		5,000		(12,512)	
3201	Telephone	996	4,030	3,123	5,000		6,000		1,000	
3401	Travel Reimbursement	6,776	0	229	16,800		1,510		(15,290)	
3402	Conference Expenses	0	6,120	1,221	0		9,620		9,620	
3504	Maint. Service Contract	0	0	0	0		4,200		4,200	
3700	In-Service Expenses	0	0	0	0		5,620		5,620	
3902	Printing Services	0	27	4,063	0		0		0	
3904	Freight/Shipping	0	0	1,142	0		0		0	
3999	Other Contract Expenses	0	15,221	17,519	0		14,500		14,500	
4001	Office Supplies	518,346	3,014	5,518	6,000		2,805		(3,195)	
4007	Wearing Apparel	5,587	287	1,168	1,500		4,400		2,900	
4008	Reference Materials	0	345	96	750		250		(500)	
4010	Instructional Supplies	0	3,627	10,707	0		23,550		23,550	
4012	Emp. Training Supplies	0	0	0	0		2,250		2,250	
4019	Food	1,785	403	1,481	0		4,830		4,830	
4310	Tech. Supply Equip.Addl.	15,967	36,758	15,055	15,000		3,600		(11,400)	
4410	Software, Additional	2,945	5,542	4,257	5,000		17,970		12,970	
4510	General Equipment - Add'l.	25,187	3,527	32,380	4,758		10,000		5,242	
Totals		1,054,426	563,084	622,329	1,005,905	5.00	1,227,519	6.00	221,614	1.00
Positions		3.00	3.00	3.00	5.00		6.00			

Student Learning

Description

The Student Learning (SL) Department develops curriculum, leads the assessment of and for student learning, provides leadership for the development and supervision of instructional programs (both in-person and virtual), delivers content-related professional development to improve teacher performance, monitors instructional practices across the division, reviews, adopts, purchases, and distributes instructional materials divisionwide and increases student achievement. In addition, SL serves as one of the division’s primary liaisons for all federal, state, and local academic and co-curricular activities. In addition to its curriculum responsibilities, this office oversees the following budgets: Virtual Prince William, Title IV Part A, the PWCS Aquatics Center, Summer School, Credit Recovery, Elementary Strings, Algebra Readiness and Driver Education.

Budget Changes for Fiscal Year 2024

- Reorganization of the Office for Teaching and Learning.
- Transfer of 12.90 FTEs to the Career and Technical Education and Student Opportunity and Multilingual Departments.
- Addition of a 0.40 FTE elementary strings teacher.

Major Accomplishments (Past Five Years)

Academic Program Leadership

- Implemented a divisionwide learning management system.
- Modified curriculum, identified resources, and implemented strategies to accelerate learning in response to the devastating educational impacts of school closures.
- Updated all curriculum units for learning management system use.
- Developed a Learning Object Repository for the division.
- Created extensive “Home Learning” supports for families during COVID-19.
- Updated curricula in all subject areas.
- Developed new phonics units of instruction.
- Developed a divisionwide common assessment system for grades 3-8.
- Created a set of observational tools to collect data on classroom instructional practices.
- Introduced a customer relations management application to track the impact of school supports.
- Standardized library collection development practices and expectations.
- Launched a historical thinking coaching program.
- Introduced science instructional safety liaisons.

- Started student-built Little Free Libraries.
- Revised elementary mathematics assessments.
- Launched PWCS MathQuest for middle schools.
- Acquired and introduced 24/7 1:1 tutoring contract.

Fine and Performing Arts

- Launched Virtual All-County Arts Festival.
- Increased Elementary Strings participation.
- Provided numerous All-County Arts events.
- Launched “Access to the Arts” performance enhancement program to provide rent-free instruments.

Content Professional Development

- Provided increased support for implementing the Science of Reading with emphasis on explicit, systematic phonics, and phonemic awareness instruction.
- Provided ongoing professional development in core curricular areas and electives.
- Coached new teachers and responded to administrative requests for support.
- Provided ongoing professional development to secondary mathematics teachers.
- Provided professional development for all K-5 grade teachers in Hands-on Science.
- Offered literacy support to teachers.

Key Budget Initiatives for Fiscal Year 2024

- Increase student achievement in mathematics.
- Increase student achievement in reading and writing.
- Increase student achievement in science (observatory repairs, expand participation in Virginia Junior Academy of Science, Biology, and Chemistry Olympiads).
- Increase student participation in school governance through student voice committees and student government groups.
- Increase student participation in arts program by extending rent-free instruments to more students.
- Increase summer programming opportunities divisionwide.

Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart

	Budget	FTE
FY2024	\$10,304,849	61.20
FY2023	\$13,207,496	73.70
Change	(\$2,902,647)	(12.50)

Financial Section

Dept. Name		STUDENT LEARNING									
Dept. #		160									
Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions	
1104	Director	165,007	189,424	207,050	168,000		181,320	1.00	13,320	0.00	
1106	Supervisor	1,582,319	1,654,575	1,757,070	1,429,200	10.00	1,165,440	8.00	(263,760)	(2.00)	
1107	Admin. Coordinator	1,167,389	1,257,939	1,294,137	1,959,288	18.20	1,517,664	13.20	(441,624)	(5.00)	
1115	Teacher on Special Assignment	294,577	384,653	331,663	535,092	6.90	411,840	5.00	(123,252)	(1.90)	
1120	Teacher, Classroom	459,137	315,765	303,501	212,400	3.00	151,440	2.00	(60,960)	(1.00)	
1148	Specialist	57,677	60,948	62,410	131,160	2.00	140,730	2.00	9,570	0.00	
1150	Secretarial/Bookkeeper	665,566	748,173	611,513	610,320	12.00	500,160	9.00	(110,160)	(3.00)	
1180	National Board Certified Teacher Incentiv	15,000	5,000	7,500	0	0.00	0	0.00	0	0.00	
1200	Overtime	15,931	8,914	5,555	20,208		16,227		(3,981)		
1201	Straight Time	11,346	4,822	11,317	6,500		6,500		0		
1300	Temporary Employee	182,454	98,261	90,026	59,454		28,614		(30,840)		
1500	Substitute Teacher	17,888	0	7,140	40,744		266		(40,478)		
1600	Supplemental Pay	307,876	757,107	633,461	601,362		367,069		(234,293)		
2100	Social Security - FICA	363,545	394,701	399,285	441,686		343,274		(98,412)		
2210	Retirement - VRS	686,891	749,877	761,871	899,606		725,430		(174,175)		
2211	Retiree Health Care Credit	53,080	55,338	56,515	0		0		0		
2220	Retirement - PWCS	56,880	59,033	58,329	41,474		33,444		(8,030)		
2221	Defined Contribution Plan	6,700	10,199	14,389	0		0		0		
2300	Health Insurance - HMP	353,812	349,044	384,771	604,446		501,658		(102,788)		
2310	Short/Long Term Disability Premium	888	1,345	1,407	0		0		0		
2400	Life Insurance - GLI	57,946	61,283	62,587	67,609		54,519		(13,090)		
2820	Tuition Assistance	25,800	0	0	0		0		0		
2830	Admin. Assoc. Fees	3,432	2,265	2,333	12,089		12,780		691		
3100	Professional Services	482,054	427,062	902,025	101,123		335,992		234,869		
3104	Engineering Services	0	580	8,662	0		0		0		
3105	Contractual Services	38,328	16,997	9,998	61,621		30,295		(31,326)		
3106	Sports Officials	0	21,320	579,035	0		0		0		
3142	COVID-19 Related Services	1,483	0	0	0		0		0		
3201	Telephone	6,242	9,934	25,618	0		31,121		31,121		
3401	Travel Reimbursement	14,040	1,343	10,938	23,922		25,777		1,855		
3402	Conference Expenses	102,105	46,663	117,160	111,317		66,553		(44,764)		
3450	Field Trips	28,439	0	4,046	84,619		14,788		(69,831)		
3500	Miscellaneous Projects	0	0	882	0		0		0		
3501	Repair/Maint. - Building	0	0	8,211	4,000		0		(4,000)		
3502	Repair/Maint. - Equipment	310,316	202,350	274,644	11,472		177,986		166,514		
3504	Maint. Service Contract	39,469	20,191	10,620	19,020		30,291		11,271		
3700	In-Service Expenses	0	23,677	13,997	16,000		0		(16,000)		
3710	Contract Courses	0	122,359	56,410	40,000		17,500		(22,500)		
3750	Curriculum Development	0	93,800	114,450	0		0		0		
3902	Printing Services	141,663	135,637	119,508	28,249		12,616		(15,633)		
3903	Postage	630	26	2,034	0		0		0		
3904	Freight/Shipping	0	3,571	30,958	50		50		0		
3905	Extra Curricular Expenses	5,228	1,221	1,200	1,500		8,325		6,825		
3906	Advertising	371	1,301	2,939	15,700		500		(15,200)		
3912	Rental Space	390	0	3,462	26,000		17,500		(8,500)		
3913	Tuition - Other Divisions	11,781	0	0	57,294		57,294		0		
3918	Permits and Fees	0	15,526	5,369	0		0		0		
3932	Processing Fees	2,431	3,434	3,318	0		0		0		
3999	Other Contract Expenses	17,512	86,149	405,131	418,430		1,000		(417,430)		
4001	Office Supplies	19,330	16,106	20,626	60,932		33,092		(27,840)		
4002	Medical Supplies	0	21,296	77,010	0		0		0		
4004	Repair/Maint. Supplies	26,743	3,756	1,044	0		0		0		
4006	Vehicle Supplies	0	0	4,999	0		0		0		
4007	Wearing Apparel	140	2,985	1,667	4,100		500		(3,600)		
4008	Reference Materials	7,108	7,980	12,771	0		0		0		
4009	Extra Curricular Supplies	2,659	49,154	57,159	0		17,000		17,000		
4010	Instructional Supplies	394,814	308,623	657,552	306,423		104,856		(201,567)		
4011	Textbooks	18,558	21,036	11,482,204	0		0		0		
4012	Emp. Training Supplies	34,757	47,221	58,281	158,397		112,354		(46,043)		
4013	Testing Materials	174,144	75,565	155,817	0		0		0		
4016	Library Books	3,135	213,903	1,878	3,835		3,835		0		
4017	Library Periodicals	3,859	90	0	4,000		4,000		0		
4018	Library Supplies	123	0	38	650		650		0		
4019	Food	33,045	3,500	22,759	72,741		56,810		(15,931)		
4025	Subscription - On-line Access Subscription	0	1,568,531	1,825,076	1,058,510		168,124		(890,386)		
4142	COVID-19 Related Materials	318	32,910	0	0		0		0		
4143	COVID 19 General Fund PPE	0	3,556	575	0		0		0		
4310	Tech. Supply Equip.Addl.	243,853	134,980	562,866	32,615		45,531		12,916		
4350	Tech. Supply Equip. Repl.	673,796	(24,093)	44,068	6,500		3,500		(3,000)		
4410	Software, Additional	44,405	29,959	18,581	0		0		0		
4450	Software Replacement	11,862	74,087	5,699	0		0		0		
4510	General Equipment - Add'l.	35,631	349,480	144,116	72,510		46,400		(26,110)		
4550	General Equipment - Repl.	36,620	29,162	84,155	0		0		0		
4999	Other Materials/Supplies	0	1,113	1,158	0		0		0		
5101	Equipment - Additional	21,903	58,008	0	0		0		0		
5102	Tech. Equipment, Add'l	0	0	43,323	0		0		0		
5110	Vehicle, Additional	0	13,682	0	0		0		0		
5140	Site Acquisition	0	0	69,620	0		0		0		
5146	Trailers/Modulars New	0	0	16,353	0		0		0		
5510	Vehicle, Repl.	0	0	4,650	0		0		0		
Totals		9,540,425	11,444,394	25,148,490	10,642,168	53.10	7,582,615	40.20	(3,059,553)	(12.90)	
Positions		47.10	49.10	46.50	53.10		40.20				

Financial Section

Dept. Name GIFTED EDUCATION (K-3 PROGRAM)*
Dept. # 164

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	1,374,965	1,368,093	1,458,611	0	0.00	0	0.00	0	0.00
1180	National Board Certified Teacher Incentive	12,500	10,000	7,500	0	0.00	0	0.00	0	0.00
1300	Temporary Employee	1,971	0	1,472	0	0	0	0	0	0
1500	Substitute Teacher	8,326	841	5,910	0	0	0	0	0	0
1600	Supplemental Pay	2,429	748	12,157	0	0	0	0	0	0
2100	Social Security - FICA	103,824	98,742	111,737	0	0	0	0	0	0
2210	Retirement - VRS	214,044	221,101	234,983	0	0	0	0	0	0
2211	Retiree Health Care Credit	16,507	16,223	17,174	0	0	0	0	0	0
2220	Retirement - PWCS	19,080	19,613	21,676	0	0	0	0	0	0
2221	Defined Contribution Plan	1,650	1,733	912	0	0	0	0	0	0
2300	Health Insurance - HMP	130,701	136,975	138,771	0	0	0	0	0	0
2310	Short/Long Term Disability Premium	187	190	174	0	0	0	0	0	0
2400	Life Insurance - GLI	18,020	17,966	19,019	0	0	0	0	0	0
3100	Professional Services	0	5,260	0	0	0	0	0	0	0
3105	Contractual Services	4,000	0	0	0	0	0	0	0	0
3401	Travel Reimbursement	281	0	0	0	0	0	0	0	0
3402	Conference Expenses	4,907	1,600	4,317	0	0	0	0	0	0
3700	In-Service Expenses	0	(3,500)	0	0	0	0	0	0	0
3710	Contract Courses	0	0	11,282	0	0	0	0	0	0
3902	Printing Services	243	0	1,048	0	0	0	0	0	0
4001	Office Supplies	10,301	11,209	34,970	0	0	0	0	0	0
4010	Instructional Supplies	19,085	14,794	16,393	0	0	0	0	0	0
4012	Emp. Training Supplies	0	153	7,949	0	0	0	0	0	0
4013	Testing Materials	3,014	7,310	998	0	0	0	0	0	0
4019	Food	2,859	0	0	0	0	0	0	0	0
4143	COVID 19 General Fund PPE	0	121	0	0	0	0	0	0	0
4310	Tech. Supply Equip. Addl.	1,236	3,260	2,193	0	0	0	0	0	0
4350	Tech. Supply Equip. Repl.	0	0	9,990	0	0	0	0	0	0
Totals		1,950,131	1,941,432	2,119,235	0	0.00	0	0.00	0	0.00
Positions		18.00	17.00	17.60	0.00		0.00			

*Effective FY 2023, funding for Gifted Education (K-3 Program) transferred to department 165 - Student Opportunity & Multilingual Services.

Dept. Name ELEMENTARY STRINGS PROGRAM
Dept. # 163

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	1,299,186	1,417,961	1,418,954	1,458,480	20.60	1,590,120	21.00	131,640	0.40
1500	Substitute Teacher	62	448	0	0	0	0	0	0	0
1600	Supplemental Pay	4,620	0	3,206	11,540	0	11,540	0	0	0
2100	Social Security - FICA	97,883	103,602	108,327	112,456	0	121,644	0	9,188	0
2210	Retirement - VRS	190,663	226,724	230,464	260,047	0	283,519	0	23,472	0
2211	Retiree Health Care Credit	15,217	16,938	17,202	0	0	0	0	0	0
2220	Retirement - PWCS	12,534	14,277	13,539	11,989	0	13,071	0	1,082	0
2221	Defined Contribution Plan	8,176	5,928	5,799	0	0	0	0	0	0
2300	Health Insurance - HMP	121,739	138,269	138,642	174,726	0	196,062	0	21,336	0
2310	Short/Long Term Disability Premium	1,136	1,153	1,330	0	0	0	0	0	0
2400	Life Insurance - GLI	16,612	18,757	19,049	19,544	0	21,308	0	1,764	0
2830	Admin. Assoc. Fees	0	478	246	2,000	0	2,000	0	0	0
3100	Professional Services	0	0	5,600	0	0	0	0	0	0
3105	Contractual Services	0	0	0	18,292	0	17,410	0	(882)	0
3401	Travel Reimbursement	11,192	3,685	11,700	13,500	0	13,500	0	0	0
3402	Conference Expenses	2,617	810	661	9,349	0	9,349	0	0	0
3450	Field Trips	1,813	0	0	9,000	0	9,000	0	0	0
3502	Repair/Maint. - Equipment	0	58,705	28,570	38,011	0	38,011	0	0	0
3902	Printing Services	0	0	0	50	0	50	0	0	0
3903	Postage	0	15	0	0	0	0	0	0	0
4001	Office Supplies	0	171	0	6,450	0	6,450	0	0	0
4004	Repair/Maint. Supplies	3,325	752	565	0	0	0	0	0	0
4010	Instructional Supplies	32,948	15,757	14,069	58,812	0	28,118	0	(30,694)	0
4012	Emp. Training Supplies	10	0	0	0	0	0	0	0	0
4019	Food	4,699	0	0	150	0	150	0	0	0
4025	Subscription - On-line Access Subscription	0	119	0	0	0	0	0	0	0
4310	Tech. Supply Equip. Addl.	0	5,887	828	4,000	0	4,000	0	0	0
4350	Tech. Supply Equip. Repl.	4,587	0	24,900	1,933	0	1,933	0	0	0
4410	Software, Additional	0	0	94	0	0	0	0	0	0
4510	General Equipment - Add'l.	1,490	0	0	0	0	0	0	0	0
Totals		1,830,509	2,030,436	2,043,747	2,210,328	20.60	2,367,234	21.00	156,906	0.40
Positions		20.10	20.60	20.60	20.60		21.00			

Financial Section

Dept. Name DRIVERS EDUCATION- RANGE
Dept. # 166

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1300	Temporary Employee	31,773	30,185	45,628	25,000		0		(25,000)	
1500	Substitute Teacher	0	0	0	2,246		1,500		(746)	
1600	Supplemental Pay	184,568	128,000	342,957	214,780		239,780		25,000	
2100	Social Security - FICA	16,748	11,810	29,411	18,516		18,458		(58)	
2830	Admin. Assoc. Fees	0	0	0	125		0		(125)	
3100	Professional Services	190	2,900	0	0		0		0	
3302	Liability Insurance	9,016	0	0	0		0		0	
3303	Liability, Transportation	0	10,738	10,376	10,738		10,738		0	
3401	Travel Reimbursement	0	0	0	500		1,000		500	
3402	Conference Expenses	0	245	252	2,322		1,765		(557)	
3503	Rep/Maint. - Vehicles	0	0	0	44,500		44,500		0	
3902	Printing Services	1,791	0	904	8,500		8,500		0	
3904	Freight/Shipping	0	4,788	0	0		0		0	
3932	Processing Fees	171	1,624	3,625	0		16,000		16,000	
4001	Office Supplies	2,205	0	0	0		0		0	
4004	Repair/Maint. Supplies	33,032	24,973	0	0		0		0	
4005	Vehicle Fuels	5,689	1,483	0	15,000		0		(15,000)	
4010	Instructional Supplies	19,221	18,131	191	0		0		0	
4019	Food	0	0	1,102	2,773		2,759		(14)	
4025	Subscription - On-line Access Subscription	0	0	0	10,000		10,000		0	
4142	COVID-19 Related Materials	0	23,717	0	0		0		0	
4310	Tech. Supply Equip.Addl.	1,087	17,650	0	0		0		0	
4410	Software, Additional	4,891	4,081	7,169	0		0		0	
4510	General Equipment - Add'l.	0	3,890	11,988	0		0		0	
5110	Vehicle, Additional	0	37,800	0	0		0		0	
Totals		310,382	322,015	453,601	355,000	0.00	355,000	0.00	0	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

Dept. Name GOVERNOR'S SCHOOL @ INNOVATION PARK
Dept. # 757

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3919	Tuition - Annual Year Governor's School	486,851	560,736	964,940	751,761		555,455	0.00	(196,306)	
Totals		486,851	560,736	964,940	751,761	0.00	555,455	0.00	(196,306)	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

CTE - Licensed Practical Nursing

Description

The Licensed Practical Nursing program is an 18-month, self-sustaining career and technical education (CTE) program providing didactic and clinical instruction to students seeking licensure through the National Council Licensure Examination for Practical Nurses (NCLEX-PN).

Critical Functions and Strategic Programs

- Self-sustaining program with revenue generated from student tuition; each base high school pays half of the per-pupil allocation for each student enrolled, and adult students pay \$3,500 for the first year and \$4,500 for the second year.
- Virginia Department of Education (VDOE) provides supplementary funding through adult education.
- The program adheres to the Virginia State Board of Nursing regulations and VDOE curriculum standards while preparing students for the national licensure exam.

Budget Changes for Fiscal Year 2024

- Increased funding for instructional materials and supplies.

Major Accomplishments (Past Five Years)

- Successfully passed Virginia Board of Nursing required survey visit in October 2022.
- Increased Practical Nursing III student enrollment to 30 students.
- Consistent board pass rates above the 80% national standard.
- Implemented an affiliation agreement with Fort Belvoir Community Hospital, HCA National Capital Area as clinical sites.

- 100% of graduates employed and/or returned to post-secondary schooling to complete their Bachelor of Science in nursing programs; six (6) Class of 2022 graduates hired to Med/Surgical Inpatient units within the hospital setting.
- 100% of graduates fulfilled clinical hours and met graduation requirements during COVID.
- Successfully switched to an all-virtual program during COVID, enabling our NCLEX-PN pass rate to remain above the national standard of 80%.
- Students participated in multiple community health vaccine clinics, administering COVID-19 and flu vaccines.

Key Budget Initiatives for Fiscal Year 2024

- Maintain simulation equipment, including manikins.
- Increasing student enrollment for the second year of the program.
- Integrate additional high-end virtual instructional equipment.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$549,300	4.00
FY2023	\$487,000	4.00
Change	\$62,300	0.00

Financial Section

Dept. Name CTE NURSING
Dept. # 167

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	0	0	0	110,280	1.00	115,080	1.00	4,800	0.00
1120	Teacher, Classroom	0	0	0	218,160	3.00	233,280	3.00	15,120	0.00
2100	Social Security - FICA	0	0	0	25,126		26,649		1,523	
2210	Retirement - VRS	0	0	0	58,561		62,113		3,552	
2220	Retirement - PWCS	0	0	0	2,700		2,864		164	
2300	Health Insurance - HMP	0	0	0	39,347		42,953		3,606	
2400	Life Insurance - GLI	0	0	0	4,401		4,668		267	
3902	Printing Services	0	0	0	0		400		400	
4001	Office Supplies	0	0	0	0		2,114		2,114	
4002	Medical Supplies	0	0	0	0		5,000		5,000	
4010	Instructional Supplies	0	0	0	28,425		2,600		(25,825)	
4013	Testing Materials	0	0	0	0		29,450		29,450	
4019	Food	0	0	0	0		500		500	
4025	Subscription - On-line Access Subscriptions	0	0	0	0		21,630		21,630	
Totals		0	0	0	487,000	4.00	549,300	4.00	62,300	0.00
Positions		0.00	0.00	0.00	4.00		4.00			

Career and Technical Education

Description

The Career and Technical Education (CTE) Department supports programs which prepare students with technical, academic, and employability skills for success in the workplace and in further education. The four pillars of CTE are high-quality, rigorous instruction, industry-based credentialing opportunities, work-based learning experiences, and engagement in career and technical student organizations.

Critical Functions and Strategic Programs

- Develop and implement curricula and programs to promote and improve student academic success.
- Offer specialized programs for students to explore and dive deeper into areas of interest focused on all aspects of industry.
- Provide students with an opportunity to validate their knowledge and skill set via a third-party industry credentialing partner.
- Provide students with opportunities to experience authentic learning via work-based learning.
- Provide students with leadership development opportunities via participation in career and technical student organizations.

Budget Changes for Fiscal Year 2024

- Addition of a 1.00 FTE director, CTE.
- Additional 1.00 FTE coordinator, workforce development.
- Additional .50 FTE finance specialist.
- Additional 1.00 FTE executive administrative assistant I.
- Transfer from Student Learning:
 - 1.00 FTE supervisor, CTE.
 - 1.00 FTE coordinator, CTE.
 - 1.00 FTE coordinator, workforce development.
 - 1.00 FTE administrative assistant II.
 - 1.00 FTE CTE specialist.
- Increased support for curriculum development for all CTE programs, creating consistency amongst courses and programs.

- Provide consumable funds to support middle school Family and Consumer Sciences and Technology Engineering Education programs to offer hands-on activities.

Major Accomplishments (Past Five Years)

- Career and Technical Education became a stand-alone department within the Student Services and Post-Secondary Success Office.
- Developed a Continuous Improvement Plan.
- Increased industry-based credentials earned by students.
- Met all Perkins Annual Performance Measures (federal accountability measures).
- Developed a comprehensive local needs assessment to identify areas of growth.

Key Budget Initiatives for Fiscal Year 2024

- Align all CTE courses to the VA Department of Education CTE Pathways.
- Implement two additional courses, Introduction to Early Childhood Education and Unmanned Aircraft Systems, to expand the Early Childhood and Aviation pathways.
- Increase the number of CTE completers who earn an industry-based credential by 10%.
- Create *Standards of Excellence* for each program area to create curriculum alignment for both middle and high school courses.
- Increase the formal work-based learning business partners.
- Increase the number of students engaging in work-based learning opportunities by 50%.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$1,688,008	8.50
FY2023	\$0	0.00
Change	1,688,008	8.50

Financial Section

Dept. Name CTE
Dept. # 168

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	0	0	0	0	0.00	143,160	1.00	143,160	1.00
1106	Supervisor	0	0	0	0	0.00	145,680	1.00	145,680	1.00
1107	Admin. Coordinator	0	0	0	0	0.00	347,760	3.00	347,760	3.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	83,160	1.00	83,160	1.00
1150	Secretarial/Bookkeeper	0	0	0	0	0.00	150,060	2.50	150,060	2.50
1200	Overtime	0	0	0	0		1,000		1,000	
1500	Substitute Teacher	0	0	0	0		4,000		4,000	
1600	Supplemental Pay	0	0	0	0		72,000		72,000	
2100	Social Security - FICA	0	0	0	0		72,432		72,432	
2210	Retirement - VRS	0	0	0	0		155,089		155,089	
2220	Retirement - PWCS	0	0	0	0		7,150		7,150	
2300	Health Insurance - HMP	0	0	0	0		107,249		107,249	
2400	Life Insurance - GLI	0	0	0	0		11,655		11,655	
2830	Admin. Assoc. Fees	0	0	0	0		4,000		4,000	
3201	Telephone	0	0	0	0		1,680		1,680	
3401	Travel Reimbursement	0	0	0	0		5,000		5,000	
3502	Repair/Maint. - Equipment	0	0	0	0		15,000		15,000	
3710	Contract Courses	0	0	0	0		54,250		54,250	
3901	Laundry/Dry Cleaning	0	0	0	0		500		500	
3902	Printing Services	0	0	0	0		3,500		3,500	
3903	Postage	0	0	0	0		200		200	
3906	Advertising	0	0	0	0		2,000		2,000	
3999	Other Contract Expenses	0	0	0	0		39,000		39,000	
4001	Office Supplies	0	0	0	0		3,500		3,500	
4007	Wearing Apparel	0	0	0	0		300		300	
4010	Instructional Supplies	0	0	0	0		231,683		231,683	
4012	Emp. Training Supplies	0	0	0	0		12,000		12,000	
4019	Food	0	0	0	0		15,000		15,000	
Totals		0	0	0	0	0.00	1,688,008	8.50	1,688,008	8.50
Positions		0.00	0.00	0.00	0.00		8.50			

Student Activities and Athletics

Description

The Student Activities & Athletics Department (SAAD) supports, oversees, and develops high school and middle school activities and athletic programs across PWCS. Activities and athletic programs provide important student-centered opportunities promoting PWCS’s commitment to learning and achievement for all, positive climate and culture, family and community engagement, and organizational coherence for all PWCS stakeholders. Examples of support, oversight, and development of activities and athletic programs include equitable activity and athletic opportunities for all students, student eligibility, Title IX compliance, coaching education, concussion management, student-athlete health, and access to high-quality sports medicine, as well as the growth of activities and academic competitions.

- Partial central funding for officials at the middle school and high school levels.
- The installation of lightning detection and heat measurement equipment for all middle schools and high schools.
- Funding to support crew, bowling, and eSports for middle schools and high schools.

Major Accomplishments (Past Five Years)

- During the pandemic, sustained full athletic competition seasons for every sport at every high school.
- Updated divisionwide concussion management.
- Increased organizational coherence by starting the process of creating consistency between school programs.

Critical Functions and Strategic Programs

- The creation of an Aspiring Activities and Athletics Administrator Cohort.
- Increasing student participation in activities and athletics.
- Increasing student participation in academic competitions.
- Organizational coherence in the areas of activities, athletics, and sports medicine.

Key Budget Initiatives for Fiscal Year 2024

- Increase equitable funding for activities and athletics programs.
- Establish components for what constitutes basic funding for adequacy for middle school and high school activities and athletics programs.
- Increase student participation in activities and academic competitions.

Budget Changes for Fiscal Year 2024

- Addition of 1.00 FTE director of student activities.
- Addition of 1.00 FTE student activities coordinator.
- Addition of 1.00 FTE administrative assistant II.
- Addition of 1.00 FTE sports medicine coordinator.
- Central funding of police for high school and middle school athletic events.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$1,341,895	4.00
FY2023	\$0	0.00
Change	\$1,341,895	4.00

Financial Section

Dept. Name **STUDENT ACTIVITIES & ATHLETICS**
Dept. # **169**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	0	0	0	0	0.00	143,160	1.00	143,160	1.00
1107	Admin. Coordinator	0	0	0	0	0.00	223,680	2.00	223,680	2.00
1150	Secretarial/Bookkeeper	0	0	0	0	0.00	54,600	1.00	54,600	1.00
1200	Overtime	0	0	0	0		693		693	
1201	Straight Time	0	0	0	0		693		693	
1300	Temporary Employee	0	0	0	0		5,000		5,000	
1500	Substitute Teacher	0	0	0	0		9,430		9,430	
1600	Supplemental Pay	0	0	0	0		3,006		3,006	
1601	Coaching Supplements	0	0	0	0		4,410		4,410	
2100	Social Security - FICA	0	0	0	0		33,679		33,679	
2210	Retirement - VRS	0	0	0	0		75,143		75,143	
2220	Retirement - PWCS	0	0	0	0		3,464		3,464	
2300	Health Insurance - HMP	0	0	0	0		51,964		51,964	
2400	Life Insurance - GLI	0	0	0	0		5,647		5,647	
2830	Admin. Assoc. Fees	0	0	0	0		200		200	
3100	Professional Services	0	0	0	0		171,584		171,584	
3102	Health Services	0	0	0	0		2,000		2,000	
3103	Legal Services	0	0	0	0		2,000		2,000	
3201	Telephone	0	0	0	0		3,500		3,500	
3207	Internet Connectivity	0	0	0	0		8,298		8,298	
3401	Travel Reimbursement	0	0	0	0		2,500		2,500	
3402	Conference Expenses	0	0	0	0		15,667		15,667	
3700	In-Service Expenses	0	0	0	0		4,000		4,000	
3902	Printing Services	0	0	0	0		1,600		1,600	
3999	Other Contract Expenses	0	0	0	0		447,004		447,004	
4001	Office Supplies	0	0	0	0		750		750	
4002	Medical Supplies	0	0	0	0		5,000		5,000	
4007	Wearing Apparel	0	0	0	0		5,000		5,000	
4009	Extra Curricular Supplies	0	0	0	0		18,286		18,286	
4012	Emp. Training Supplies	0	0	0	0		1,500		1,500	
4019	Food	0	0	0	0		3,500		3,500	
4025	Subscription - On-line Access Subscription	0	0	0	0		34,937		34,937	
Totals		0	0	0	0	0.00	1,341,895	4.00	1,341,895	4.00
Positions		0.00	0.00	0.00	0.00		4.00			

Virtual Prince William

Description

Virtual Prince William (VPW) is the county’s online learning program. It is a supplemental program where students can attend virtual courses instead of attending class(es) scheduled during school hours in a physical school building. VPW provides a unique opportunity for students to earn high school credit in an online classroom. VPW instructors provide high-quality standards-based course instruction to students online using a learning management system. In addition, instructors communicate directly with parents to help ensure student success. Additional capabilities available within the learning management system include secure email, audio, video, web conferencing, live lessons, and messaging. All courses align with PWCS and Virginia Standards of Learning (SOL) objectives and state standards and approved by NCAA as non-traditional courses.

- Physically relocated to the Kelly Leadership Center.
- More than doubled enrollment from 2018-19 to the 2019-20 school year.
- Created and formalized a digital contractual process for PWCS teachers in collaboration with the Human Resources Department (HRD).
- Created Regulation 630.02-2, *Virtual High School*.
- Increased the accessibility of online learning across the county
- Increased collaboration with high school counselors and the HRD and SLD.
- High school counselors provide valuable knowledge about student needs and access to VPW.
- 20 new additional course offerings.
- Migrated to new learning management system.

Critical Functions and Strategic Programs

- Allow students the opportunity to attend courses not offered at their base school.
- Free access to virtual programs during the academic year.
- Provide students the opportunity to advance and accelerate their education/learning.
- Allow for schedule flexibility to accommodate work schedules, internships, and family needs.
- Allow students the opportunity to participate in specialty program courses.
- Help traditional schools reduce class sizes and overall student traffic.
- Allow students to recovery credit(s).

Key Budget Initiatives for Fiscal Year 2024

- Increase course offerings to include Dual Enrollment and AP courses.
- Increase course offerings in the CTE/Business/FACs and World Language Departments.
- Increase course offerings in the content area departments.
- Increase student participation in VPW.
- Increase funding for a full-time school counselor and instructional designer.
- Increase funding to increase VPW stipend pay to remain in compliance with regulation 630.02-2, *Virtual High School*.

Budget Changes for Fiscal Year 2024

- None.

Major Accomplishments (Past Five Years)

- Hired a supervisor to manage VPW.
- Reorganized VPW under Student Learning Department (SLD).

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$1,250,000	1.00
FY2023	\$1,250,000	1.00
Change	\$0	0.00

Financial Section

Dept. Name VIRTUAL PRINCE WILLIAM
Dept. # 189

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	90,761	95,082	98,404	123,600	1.00	129,000	1.00	5,400	0.00
1201	Straight Time	1,978	0	0	0		0		0	
1500	Substitute Teacher	2,967	0	0	5,000		5,000		0	
1600	Supplemental Pay	816,143	789,861	1,060,998	760,000		760,000		0	
2100	Social Security - FICA	67,530	64,707	85,480	67,978		68,391		413	
2210	Retirement - VRS	14,231	15,537	16,355	22,038		23,001		963	
2211	Retiree Health Care Credit	1,089	1,131	1,191	0		0		0	
2220	Retirement - PWCS	0	0	0	1,016		1,060		44	
2300	Health Insurance - HMP	0	0	0	14,807		15,906		1,098	
2400	Life Insurance - GLI	1,189	1,253	1,319	1,656		1,729		72	
3100	Professional Services	700	795	0	2,000		2,000		0	
3401	Travel Reimbursement	3,421	0	884	0		0		0	
3402	Conference Expenses	1,362	3,360	549	0		0		0	
3504	Maint. Service Contract	0	2,375	18,540	45,565		45,565		0	
3700	In-Service Expenses	0	5,300	4,450	0		0		0	
3932	Processing Fees	23,005	9,716	8,477	0		0		0	
3999	Other Contract Expenses	800	0	0	0		0		0	
4007	Wearing Apparel	0	42,626	2,184	0		0		0	
4010	Instructional Supplies	39,606	13,286	(475)	206,340		198,349		(7,991)	
4012	Emp. Training Supplies	0	3,570	0	0		0		0	
4310	Tech. Supply Equip. Addl.	0	158,631	18,524	0		0		0	
4410	Software, Additional	98,137	19,095	3,000	0		0		0	
4450	Software Replacement	88,204	3,072	0	0		0		0	
4510	General Equipment - Add'l.	0	0	32	0		0		0	
Totals		1,251,123	1,229,396	1,319,910	1,250,000	1.00	1,250,000	1.00	(0)	0.00
Positions		1.00	1.00	1.00	1.00		1.00			

Professional Learning

Description

The Professional Learning Department (PLD) serves all schools and central office departments in the school division. PLD is responsible for developing and modeling high-quality, inclusive, and equitable professional learning that cultivates and supports the exchange of information, models best practices, and builds capacity of professional educators and leaders across the division.

Critical Functions and Strategic Programs

- Leadership development for administrative and certified personnel.
- New teacher induction and mentoring.
- Instructional coaching.
- Integrated professional learning.
- Professional learning catalog.
- Divisionwide professional learning plan.
- Implementation of the PWCS curriculum unit guides, and classroom management.
- Annual professional conferences: Excellence and Equity in Education (EEE) leadership conference, and new educator Launching, Learning, Leading induction conference (LLL);
- University degree/certification support.
- George Mason professional development school partnership.

Budget Changes for Fiscal Year 2024

- Addition of 14.00 FTE instructional coaches (previously Elementary and Secondary School Emergency Relief (ESSER) funded).
- Reduction of 2.80 FTE administrative coordinators for continuous improvement coaching transferred to Research, Accountability, and Strategic Planning (RASP).
- Reclassification of director from Grade 19 to Grade 20.

Major Accomplishments (Past Five Years)

- Mastery Connect implementation for divisionwide assessment and student growth.
- Enhanced and upgraded professional learning catalog for employees.
- Instructional Coaching Academy.
- Instructional coaching framework and program.
- Divisionwide professional learning plan 2018-23.
- In collaboration with other central office teams, induction program for new educators includes an orientation conference, a comprehensive mentor program, and ongoing induction support.
- Ongoing professional learning for school leaders around the instructional core.

- Increased new teacher mentoring support to include training for mentors and lead mentors.
- In collaboration with the Office of Teaching and Learning, development and publication of the PWCS Instructional Playbook.
- Instructional Rounds Handbook to norm protocols and practices for instructional rounds.
- Coordinated services professional learning for the Office of Teaching and Learning.
- Elementary and secondary Teacher of the Year awards.
- Curriculum for Creating Opportunities through relationships modules.
- UVA Leadership Cohort I.
- Professional learning for remote, asynchronous, and concurrent instruction.
- Two cohorts of an Instructional Coaching Academy.
- New educational leader mentor program.
- Ongoing professional learning in core curricular areas that integrates strategies necessary to meet needs and ensure all learners can access and learn from the curriculum.

Key Budget Initiatives for Fiscal Year 2024

- Establish universal, focused, and prioritized support for implementing the instructional core.
- Initiate a teacher leadership program to support the leadership pipeline.
- Expand leadership development to include systemic professional learning and opportunities for principals, assistant principals, central administrators, and teacher leaders to fulfill the goals of Launching Thriving Careers.
- Develop a continuum of support for classroom management.
- Provide professional learning around data literacy.
- Enhance teacher mentoring, induction, and leadership to include development of infrastructure to provide ongoing cycles of professional learning.
- Enhance instructional coaching program to include development of unified instructional coaching processes and procedures that will lead to enhanced impact on teacher knowledge and skills.
- Increase mentor and lead mentor stipends.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$5,178,708	34.00
FY2023	\$3,729,279	22.80
Change	\$1,449,429	11.20

Financial Section

Dept. Name **PROFESSIONAL LEARNING**
Dept. # **130**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	156,453	162,747	169,634	135,120	1.00	147,600	1.00	12,480	0.00
1106	Supervisor	297,547	273,647	353,289	378,360	3.00	399,240	3.00	20,880	0.00
1107	Admin. Coordinator	65,438	256,313	287,160	478,656	4.80	211,200	2.00	(267,456)	(2.80)
1115	Teacher on Special Assignment	555,130	606,666	541,885	544,320	7.00	1,746,360	21.00	1,202,040	14.00
1150	Secretarial/Bookkeeper	151,669	143,025	157,235	400,440	7.00	432,240	7.00	31,800	0.00
1180	National Board Certified Teacher Incentive	2,500	2,500	5,000	0	0.00	0	0.00	0	0.00
1200	Overtime	3,473	21,670	18,988	17,322		14,000		(3,322)	
1201	Straight Time	4,606	5,203	9,162	0		6,000		6,000	
1300	Temporary Employee	5,168	42	0	5,000		0		(5,000)	
1500	Substitute Teacher	15,741	0	0	0		18,579		18,579	
1600	Supplemental Pay	392,415	376,052	389,107	507,229		547,866		40,637	
2100	Social Security - FICA	121,534	133,354	146,000	188,685		269,516		80,831	
2210	Retirement - VRS	187,179	229,179	239,304	345,349		523,603		178,255	
2211	Retiree Health Care Credit	14,646	17,179	18,143	0		0		0	
2220	Retirement - PWCS	11,415	11,864	9,585	15,921		24,139		8,218	
2221	Defined Contribution Plan	4,196	6,798	9,896	0		0		0	
2300	Health Insurance - HMP	75,122	104,161	131,938	232,040		362,088		130,048	
2310	Short/Long Term Disability Premium	499	979	1,093	0		0		0	
2400	Life Insurance - GLI	15,989	19,025	20,092	25,954		39,351		13,397	
2820	Tuition Assistance	0	0	0	800		0		(800)	
2830	Admin. Assoc. Fees	1,094	2,900	0	7,921		4,000		(3,921)	
3100	Professional Services	27,512	7,925	20,858	27,782		12,000		(15,782)	
3105	Contractual Services	119,065	303,240	14,300	0		0		0	
3201	Telephone	601	6,439	5,467	0		9,970		9,970	
3401	Travel Reimbursement	2,169	0	2,488	32,787		7,500		(25,287)	
3402	Conference Expenses	13,989	25,957	20,216	45,380		25,000		(20,380)	
3504	Maint. Service Contract	12,308	822	13,002	0		7,500		7,500	
3700	In-Service Expenses	1,311	97,299	32,000	42,799		155,499		112,700	
3710	Contract Courses	0	0	1,220	0		0		0	
3902	Printing Services	2,245	0	5,379	9,200		0		(9,200)	
3912	Rental Space	938	0	2,858	19,600		5,500		(14,100)	
4001	Office Supplies	18,524	16,952	89,422	65,324		34,000		(31,324)	
4007	Wearing Apparel	0	0	13,768	13,000		7,000		(6,000)	
4008	Reference Materials	18,732	119	13,661	360		0		(360)	
4010	Instructional Supplies	3,537	641	7,466	10,456		0		(10,456)	
4012	Emp. Training Supplies	28,861	263,799	8,832	58,559		25,957		(32,602)	
4019	Food	58,201	387	42,710	57,915		75,000		17,085	
4025	Subscription - On-line Access Subscription	0	95,472	59,199	0		68,000		68,000	
4142	COVID-19 Related Materials	91	0	0	0		0		0	
4143	COVID 19 General Fund PPE	0	231	429	0		0		0	
4310	Tech. Supply Equip.Addl.	26,108	18,814	49,372	0		0		0	
4350	Tech. Supply Equip. Repl.	1,213	17,463	1,316	25,000		0		(25,000)	
4410	Software, Additional	31	11,706	229	30,000		0		(30,000)	
4450	Software Replacement	118,147	0	162,360	0		0		0	
4510	General Equipment - Add'l.	0	0	4,996	0		0		0	
4550	General Equipment - Repl.	5,878	6,576	37,311	8,000		0		(8,000)	
4999	Other Materials/Supplies	0	0	1,634	0		0		0	
5101	Equipment - Additional	0	0	24,933	0		0		0	
Totals		2,541,273	3,247,144	3,142,936	3,729,279	22.80	5,178,708	34.00	1,449,429	11.20
Positions		13.70	15.05	15.80	22.80		34.00			

Student Opportunity and Multilingual Services

Description

The Student Opportunity and Multilingual Services (SOMS) Department oversees and maintains services for Advanced Academics and Specialty Programs, English Learners (ELs) and immigrant youth (IY), Gifted Education, Global Welcome Center (GWC), Preschool Programs (Head Start and Virginia Preschool Initiative), Sustainability of Federal Programs, Title I and Early Literacy, Translation and Interpretation Services and World Languages in support of state and federal regulations.

SOMS provides comprehensive registration services, ensures high-quality, school-based programs that assist ELs to reach proficiency in English while meeting and exceeding state content standards, and translation of essential division communication in Spanish, Urdu, Vietnamese, Korean, Arabic, Chinese (Mandarin), Pashto, Dari, and Farsi. In addition to its student opportunity and services responsibilities, this department oversees the following grants: Title III, Virginia Preschool Initiative (VPI), Head Start, and Phonological Awareness Literacy Screening (PALS).

Critical Functions and Strategic Programs

- Monitor student access to a rich curriculum and instructional materials that integrate grade-level content, English language development (ELD), language development, and acceleration.
- Monitor PK–12 program services and provide job-embedded support to teachers and leaders as part of the sustainability of the settlement agreement.
- Assist parents in helping their students achieve academically and to partner in their education.
- Assess program eligibility, opportunities for older ELs, registration in schools, and evaluate foreign transcripts.
- Welcome new families and their students to PWCS from 152 countries, Caribbean islands, and U.S. territories, who speak 177 languages.
- Train multilingual staff to qualify them as interpreters and translators to build the schools' capacity to provide interpretations and translations in-house.
- Coordinate translation and interpretation for family events, programs, services, and divisionwide communications in the major languages for PWCS.
- Meet the academic, intellectual, and social-emotional needs of students identified as gifted learners per the 2022-27 Local Plan for the Education of the Gifted and the Virginia Regulations Governing Educational Services for gifted students.
- Provide support and training and ensure equitable access to advanced courses and specialty programs for all students.

Budget Changes for Fiscal Year 2024

- Additional 1.00 FTE supervisor, 2.00 FTE coordinators, and 0.90 FTE professional development specialists transferred from Student Learning, due to reorganization.
- Reduction of 1.00 FTE administrative assistant II.
- Reduction of 1.00 FTE virtual gifted teacher.

Major Accomplishments (Past Five Years)

- Exceeded VA on-time graduation rate for ELs by nearly 10%.
- Registered and conducted English language assessments for 350 students from Afghanistan since July 2022.

- The 2022-27 Local Plan, approved by the School Board in October 2022, updates identification procedures to remove barriers for economically disadvantaged students, culturally and linguistically diverse students, students with disabilities (SWD), and ELs.
- Every elementary school has a full-time gifted teacher on-site.
- Served students and families in person at the GWC daily and assessed an average of 6,000 students from 95 countries.
- Acquisition of simultaneous interpretation equipment to provide real-time interpretation for in-person family events.
- Hired full-time Pashto and Dari-Farsi translators.
- Started a new divisionwide Family Engagement Series reaching over 1,100 families in 17 languages.
- Expanded Naglieri Nonverbal Ability Test (NNAT) into grades 6 and 9 as a universal screening tool for gifted identification.
- Implemented quarterly enrichment lessons designed to nurture and develop critical thinking, creative thinking, and problem-solving skills for all students in grades K-2 to participate in.
- Awarded a National Security Agency (NSA) grant to host StarTalk Language Summer Academies in Russian and Arabic.
- Created a Sustainability of Federal Programs team that supports, collaborates, and models the sustainability of all federal programs, emphasizing building organizational coherence and ensuring learning and achievement for all.
- All PWCS schools have been visited by a sustainability team member, and EL instruction has been observed by a sustainability team member at all Title I schools.

Key Budget Initiatives for Fiscal Year 2024

- Increase funding or staffing needed to translate essential communication to include necessary equipment for simultaneous interpretation.
- Monitor and support sustainability for every school as it relates to federal programs.
- Continue curriculum development work in all world languages to further realize alignment with 2021 standards and transition to use of Safari Montage.
- Add a world languages specialist position to support over 200 WL teachers to provide professional development and support—particularly in the areas of identifying and supporting EL students and SWD to enroll and succeed in WL courses.
- Pilot a World Languages Credit-By-Exam option for secondary students.
- Expand opportunities for students to participate in divisionwide elementary dual and one-way language programs.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart

	Budget	FTE
FY2024	\$8,257,518	49.90
FY2023	\$6,584,248	48.00
Change	\$1,673,270	1.90

Financial Section

Dept. Name STUDENT OPPORTUNITY & MULTILINGUAL SERVICES
Dept. # 165

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	103,939	109,279	113,299	117,024	0.80	145,056	0.80	28,032	0.00
1106	Supervisor	21,980	22,639	23,747	1,168,584	8.20	1,340,256	9.20	171,672	1.00
1107	Admin. Coordinator	191,546	220,369	299,071	1,279,152	12.20	1,574,544	14.20	295,392	2.00
1115	Teacher on Special Assignment	261,156	273,712	308,588	307,800	3.80	406,512	4.70	98,712	0.90
1120	Teacher, Classroom	81,954	85,953	106,348	141,600	2.00	75,720	1.00	(65,880)	(1.00)
1140	Teacher Assistant	0	0	4,337	0	0.00	0	0.00	0	0.00
1148	Specialist	268,998	287,004	307,557	618,360	9.00	667,800	9.00	49,440	0.00
1150	Secretarial/Bookkeeper	289,142	297,966	307,213	571,920	12.00	568,440	11.00	(3,480)	(1.00)
1180	National Board Certified Teacher Incentive Bonus	5,383	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	1,386	0	0	0	0.00	0	0.00	0	0.00
1200	Overtime	20,672	8,849	19,553	18,000		9,000		(9,000)	
1201	Straight Time	12,367	5,381	13,660	4,000		3,000		(1,000)	
1300	Temporary Employee	71,710	82,186	126,062	49,862		124,890		75,028	
1500	Substitute Teacher	0	0	668	14,314		20,128		5,814	
1600	Supplemental Pay	51,359	3,118	4,512	40,723		56,720		15,997	
2100	Social Security - FICA	99,825	97,901	121,795	331,348		381,894		50,545	
2210	Retirement - VRS	180,542	198,291	227,191	749,652		851,976		102,324	
2211	Retiree Health Care Credit	14,614	15,229	17,417	0		0		0	
2220	Retirement - PWCS	12,730	13,049	14,780	34,560		39,278		4,718	
2221	Defined Contribution Plan	10,456	10,890	12,403	0		0		0	
2300	Health Insurance - HMP	161,529	173,320	195,737	503,692		589,168		85,476	
2310	Short/Long Term Disability Premium	1,373	1,452	1,533	0		0		0	
2400	Life Insurance - GLI	15,977	16,866	19,318	56,340		64,030		7,690	
2830	Admin. Assoc. Fees	0	0	0	900		3,377		2,477	
3100	Professional Services	0	0	0	4,000		8,300		4,300	
3105	Contractual Services	0	0	0	7,500		15,000		7,500	
3142	COVID-19 Related Services	8,263	107,531	0	0		0		0	
3201	Telephone	3,820	0	0	0		500		500	
3401	Travel Reimbursement	2,057	184	1,292	11,910		21,700		9,790	
3402	Conference Expenses	13,470	14,267	3,770	34,226		48,000		13,774	
3450	Field Trips	759	0	0	0		0		0	
3504	Maint. Service Contract	0	0	1,452	0		0		0	
3700	In-Service Expenses	0	473,445	15,000	0		0		0	
3710	Contract Courses	0	0	99,500	1,000		18,617		17,617	
3902	Printing Services	238	0	187	5,100		8,409		3,309	
3903	Postage	0	7	0	0		0		0	
3904	Freight/Shipping	0	2,720	0	0		0		0	
3908	Parent Activity	0	0	0	0		5,000		5,000	
3911	Rental Equipment	0	0	5,475	5,500		3,000		(2,500)	
3921	Tuition- PW	2,400	0	0	0		0		0	
3999	Other Contract Expenses	294,423	89,089	293,954	252,249		278,822		26,573	
4001	Office Supplies	6,723	11,978	16,038	109,168		39,667		(69,501)	
4003	Custodial Supplies	1,941	2,632	1,851	3,000		8,862		5,862	
4007	Wearing Apparel	0	0	0	0		1,600		1,600	
4010	Instructional Supplies	6,777	2,538	8,402	2,075		29,405		27,330	
4012	Emp. Training Supplies	12,141	64,363	42,229	44,100		521,299		477,199	
4013	Testing Materials	0	(25,500)	0	13,169		272,806		259,637	
4019	Food	0	0	736	10,920		15,074		4,154	
4020	Printing Supplies	4,148	9,813	303	4,000		0		(4,000)	
4025	Subscription - On-line Access Subscriptions	0	1,340,158	1,100,609	16,000		9,000		(7,000)	
4142	COVID-19 Related Materials	982	72	80	0		0		0	
4143	COVID 19 General Fund PPE	0	5,941	1,168	0		0		0	
4310	Tech. Supply Equip. Addl.	24,478	7,812	317,080	34,500		15,679		(18,821)	
4350	Tech. Supply Equip. Repl.	0	0	0	5,000		13,690		8,690	
4510	General Equipment - Add'l.	47,444	570	10,079	13,000		0		(13,000)	
4550	General Equipment - Repl.	0	0	0	0		1,300		1,300	
Totals		2,308,699	4,036,072	4,168,995	6,584,248	48.00	8,257,518	49.90	1,673,270	1.90
Positions		18.80	19.80	18.60	48.00		49.90			

College, Career, and Student Support

Description

The College, Career, and Student Support Department provides programs and services within the areas of school counseling, college and career services, student support services, and social and emotional learning. Our vision is that every student will be equipped with the academic and social and emotional skills needed to explore interests, prepare for the future, and embrace a fulfilling life path. Our mission is to embrace the professional standards of school counseling to ensure all students are delivered high quality services in the areas of academic, personal, social, and career development; to deploy evidence-based curriculum to assist students with the development of essential social and emotional skills; and to provide responsive services, based on the unique needs to students, to ensure that all barriers to learning are removed.

Critical Functions and Strategic Programs

- Develop and implement curricula, programs, and services to remove barriers to learning and promote student academic success.
- Offer specialized services for students and families in need of additional support.
- Provide counseling and support services to all students to promote student academic, personal, social, and career development.
- Provide administrative and technical support for the implementation of student-related policies and regulations.
- Develop and oversee divisionwide policies and procedures for identification of and intervention with students who need mental health support.

Budget Changes for Fiscal Year 2024

- The Office of Student Services & Post-Secondary Success underwent a reorganization, which resulted in movement of FTEs and flex funding among new and existing budget areas.

Major Accomplishments (Past Five Years)

School Counseling and Support Programs

- Created additional support programs for military families by securing \$750K in Department of Defense Education Activity (DoDEA) grant funding and by facilitating the Purple Star Program K-12.
- Provided Recognized ASCA Model Program (RAMP) Academy and American School Counselor Association (ASCA) component camp for counselors to show evidence of a comprehensive, data-driven school counseling program. 13 nationally recognized counseling programs (including one School of Distinction).
- Delivered 70 youth mental health first aid sessions to staff members across the division.
- Delivered ACE (Adverse Childhood Experience) Interface sessions to over 3,000 staff members across the division.
- Provided virtual tutoring to students residing in local homeless shelters.
- Served over 800 students experiencing homelessness, providing school supplies, educational stability, and access to resources.
- Provided critical incident team kits for each school in PWCS.

- Supported the implementation of the SOS Program to students in the seventh, eighth, ninth, and tenth grades by school-based mental health professionals.

College and Career Services

- Expanded coherence of college and career programming K-12 by adopting Naviance in grades 6-12 Academic and Career Plan (ACP) and Virginia Wizard K-5 Academic and Career Plan Portfolio (ACPP).
- Developed College and Career Readiness K-12 Instructional Pacing Guide.
- Provided Naviance training to psychologists, social workers, and transition specialists.
- Middle school Naviance usage increased from 24,913 in 2021-22 to 49,334 so far in 2022-23, a 49.5% increase.
- High school Naviance student logins.
- The high school usage increased 2021-22 by 19,476 student logins which exceeds the goal of 2.5% (2,826).
- Held a senior employment fair at KLC with on-the-spot interviews; 250 students reported leaving with a job opportunity/offer.

Social and Emotional Learning

- Trained and supported over 300 school-based social emotional coaches to support SEL programming within their schools.
- Trained and supported over 50 school-based mental health staff to provide tier 3 support to over 80 students struggling with school engagement within the first semester of the school year.
- Contacted over 950 students in the first semester of the school year who were identified as “dropouts” to provide information to the families about possible re-enrollment or graduation.
- Created over ten hours of content for teachers to engage in professional learning to increase their understanding of trauma informed healing centered practices to include practical ways to enhance daily universal precautions.
- Over 54,000 students in grades 3-12 participated in the divisionwide needs assessment in the month of September, assisting schools in identifying students in need of more support.

Key Budget Initiatives for Fiscal Year 2024

- College and career planning.
- Graduation success.
- Social and emotional learning.
- Mental health education and support.
- Staff and student wellness.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$3,674,703	21.00
FY2023	\$3,642,056	21.00
Change	\$32,647	0.00

Financial Section

Dept. Name COLLEGE, CAREER, & STUDENT SUPPORT
Dept. # 150

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	170,503	177,220	184,421	146,280	1.00	147,600	1.00	1,320	0.00
1106	Supervisor	814,237	900,746	487,724	714,600	5.00	582,720	4.00	(131,880)	(1.00)
1107	Admin. Coordinator	372,658	370,251	420,670	562,200	5.00	463,680	4.00	(98,520)	(1.00)
1115	Teacher on Special Assignment	96,567	111,821	115,852	81,000	1.00	86,640	1.00	5,640	0.00
1122	Counselor	0	0	49,791	72,720	1.00	77,760	1.00	5,040	0.00
1130	Social Worker	0	10,926	79,013	0	0.00	86,640	1.00	86,640	1.00
1138	Support Professional	78,875	82,842	72,864	81,000	1.00	173,280	2.00	92,280	1.00
1150	Secretarial/Bookkeeper	438,284	466,914	339,136	350,520	7.00	379,560	7.00	29,040	0.00
1200	Overtime	657	1,975	(72)	0	0	0	0	0	0
1201	Straight Time	1,928	385	1,648	0	0	0	0	0	0
1300	Temporary Employee	27,125	1,395	33,699	6,920	0	0	0	(6,920)	0
1500	Substitute Teacher	574	0	0	0	0	0	0	0	0
1600	Supplemental Pay	5,294	10,865	140,231	5,300	0	0	0	(5,300)	0
1602	Extra Curr. Supplement	0	315	0	0	0	0	0	0	0
2100	Social Security - FICA	144,745	150,561	143,278	154,571	0	152,838	0	(1,733)	0
2210	Retirement - VRS	304,889	339,659	277,081	358,083	0	356,222	0	(1,861)	0
2211	Retiree Health Care Credit	23,665	25,249	21,237	0	0	0	0	0	0
2220	Retirement - PWCS	25,106	25,924	18,547	16,508	0	16,423	0	(86)	0
2221	Defined Contribution Plan	4,328	7,138	14,583	0	0	0	0	0	0
2300	Health Insurance - HMP	143,408	167,185	177,527	240,597	0	246,339	0	5,742	0
2310	Short/Long Term Disability Premium	697	1,086	1,723	0	0	0	0	0	0
2400	Life Insurance - GLI	25,834	27,961	23,518	26,911	0	26,772	0	(140)	0
2830	Admin. Assoc. Fees	0	0	129	0	0	6,768	0	6,768	0
2840	Conf. Expenses-Admin	1,361	0	0	0	0	0	0	0	0
3100	Professional Services	50,066	40,823	85,595	0	0	0	0	0	0
3108	Settlement Cost	4,375	0	0	0	0	0	0	0	0
3201	Telephone	4,030	9,708	7,806	9,080	0	9,600	0	520	0
3207	Internet Connectivity	0	1,367	0	0	0	0	0	0	0
3401	Travel Reimbursement	3,385	(535)	6,722	5,000	0	5,000	0	0	0
3402	Conference Expenses	1,374	1,183	61,016	20,000	0	2,000	0	(18,000)	0
3450	Field Trips	6,000	0	1,323	0	0	5,000	0	5,000	0
3502	Repair/Maint. - Equipment	0	8,971	49	0	0	0	0	0	0
3504	Maint. Service Contract	0	3,300	3,300	4,000	0	4,000	0	0	0
3700	In-Service Expenses	7,054	9,580	750	2,000	0	2,000	0	0	0
3710	Contract Courses	0	39,105	133,820	51,000	0	55,000	0	4,000	0
3902	Printing Services	14,992	305	3,672	2,000	0	2,000	0	0	0
3904	Freight/Shipping	0	9	286	0	0	0	0	0	0
3905	Extra Curricular Expenses	156	677	0	0	0	0	0	0	0
3932	Processing Fees	909	2,760	3,889	0	0	0	0	0	0
3999	Other Contract Expenses	0	17,685	57,224	0	0	0	0	0	0
4000	Materials & Supplies	2,160	3,526	500	0	0	0	0	0	0
4001	Office Supplies	2,405	7,521	12,524	2,000	0	2,000	0	0	0
4002	Medical Supplies	145	2,756	0	0	0	0	0	0	0
4007	Wearing Apparel	0	0	5,260	0	0	0	0	0	0
4008	Reference Materials	651	0	40	0	0	0	0	0	0
4009	Extra Curricular Supplies	2,432	1,447	0	1,000	0	1,000	0	0	0
4010	Instructional Supplies	100	6,559	21,585	0	0	0	0	0	0
4012	Emp. Training Supplies	0	0	502	0	0	0	0	0	0
4013	Testing Materials	0	59,680	539	0	0	0	0	0	0
4016	Library Books	0	0	48	0	0	0	0	0	0
4019	Food	5,218	1,289	4,727	3,000	0	3,000	0	0	0
4024	Promotional Supplies	0	0	6,645	0	0	0	0	0	0
4025	Subscription - On-line Access Subscription	0	140,844	175,603	45,718	0	84,230	0	38,512	0
4142	COVID-19 Related Materials	40	1,371	0	0	0	0	0	0	0
4143	COVID 19 General Fund PPE	0	1,647	1,414	0	0	0	0	0	0
4310	Tech. Supply Equip. Addl.	14,450	12,008	19,864	20,000	0	19,677	0	(323)	0
4350	Tech. Supply Equip. Repl.	931	30,204	59,683	10,757	0	15,000	0	4,243	0
4410	Software, Additional	3,266	0	300	0	0	0	0	0	0
4450	Software Replacement	0	4,300	300	0	0	0	0	0	0
4510	General Equipment - Add'l.	2,454	0	8,346	2,060	0	3,000	0	940	0
4550	General Equipment - Repl.	250	188	508	0	0	0	0	0	0
4999	Other Materials/Supplies	0	0	10,668	0	0	0	0	0	0
5104	Software - Additional	119,550	0	0	0	0	0	0	0	0
Totals		2,927,126	3,288,696	3,297,109	2,994,826	21.00	3,015,748	21.00	20,922	0.00
Positions		21.80	21.80	16.80	21.00		21.00			

Financial Section

Dept. Name **HOMEBOUND PROGRAM**
Dept. # **155**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1600	Supplemental Pay	350	0	1,546	0		0		0	
1603	Homebound Tutoring	286,727	76,815	431,018	599,070		610,000		10,930	
2100	Social Security - FICA	21,421	5,485	31,795	45,829		46,666		837	
3100	Professional Services	536	2,135	0	2,331		2,289		(42)	
3450	Field Trips	0	0	86,667	0		0		0	
4025	Subscription - On-line Access Subscription	0		250	0		0		0	
4310	Tech. Supply Equip.Addl.	0		16	0		0		0	
	Totals	309,033	84,435	551,292	647,230	0.00	658,955	0.00	11,725	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

Student Health Services

Description

Student Health Services (SHS) Department works to promote child and adolescent health and reduce health-related risk behaviors. School nurses, clinic attendants, a school health services supervisor, coordinator, and a medical consultant comprise the SHS Department. SHS helps students to be healthy, safe, and ready to learn. Our goal is to bridge student health and education.

Critical Functions and Strategic Programs

- Offer specialized services for students and families in need of additional support.
- Provide equitable health services by removing barriers to learning and promoting academic success across all age groups, taking into consideration EL learners, students with disabilities, and underrepresented groups.
- Help students understand and maintain knowledge of their health condition. Students will learn to advocate for themselves as they transition from a controlled environment to living independently in a post-secondary education or workforce environment.
- Ensure nurses are well prepared to support students by remaining proficient and engaged in continuous professional development and culturally responsive and trauma informed practices.

Budget Changes for Fiscal Year 2024

- Additional 1.00 FTE school nurse to support the new elementary school opening in the 2023-24 school year.
- Addition of a .50 FTE specialist II, central office.
- Addition of a 1.00 FTE director, student health & wellness.
- Reclassified 50007Q, administrative assistant to 50001Q, executive assistant I.
- The Office of Student Services & Post-Secondary Success underwent a reorganization, which resulted in the transfer of FTEs and flex funding between program areas.

Major Accomplishments (Past Five Years)

- Utilized additional school nurse positions from FY 2022-23 fiscal year budget to develop the clinical team leader role.
- Full-time clinical team leader role serves to support and provide evidence-based guidance to the school nurses assigned to the elementary, middle, and high schools of Prince William County.
- Fosters professionalism and aids in standardization and coordination of care.
- Awarded the Virginia Department of Education School-Based Health Workforce Grant and received funding to support initiatives aligned with recruitment, retention, and educational development of school health personnel in addition to the opportunity to invest in activities that improve the quality of work of school health professionals by making improvements to school health systems.
- The total number of Prince William County Public Schools students identified as noncompliant with the Virginia Code required immunizations, decreased from 7,099 on August 10, 2022, to 151 as of February 10, 2023.

Key Budget Initiatives for Fiscal Year 2024

- Hiring of additional school nurse to support increased student enrollment and opening of new school.

**Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart**

	Budget	FTE
FY2024	\$13,639,768	125.20
FY2023	\$12,400,408	122.70
Change	\$1,239,360	2.50

Financial Section

Dept. Name NURSE PROGRAM
Dept. # 151

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	0	0	0	0	0.00	147,600	1.00	147,600	1.00
1106	Supervisor	0	0	146,940	142,920	1.00	145,680	1.00	2,760	0.00
1107	Admin. Coordinator	105,569	112,349	248,170	224,880	2.00	231,840	2.00	6,960	0.00
1131	Licensed School Nurse*	6,328,203	6,735,036	6,619,911	8,333,160	117.70	8,987,964	118.70	654,804	1.00
1134	School Nurse	470,719	335,787	343,375	0	0.00	0	0.00	0	0.00
1141	Student Attendant	0	66,710	95,899	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	0	0	73,904	100,080	2.00	150,060	2.50	49,980	0.50
1200	Overtime	0	2,153	3,065	0		1,200		1,200	
1201	Straight Time	356	1,939	3,287	1,000		5,000		4,000	
1300	Temporary Employee	2,671	0	0	0		0		0	
1502	Substitute, Other	5,392	0	11,551	0		0		0	
1600	Supplemental Pay	13,362	59,448	279,844	20,000		11,000		(9,000)	
2100	Social Security - FICA	510,966	526,705	589,400	674,887		740,547		65,659	
2210	Retirement - VRS	955,505	1,055,493	1,110,428	1,569,226		1,722,939		153,713	
2211	Retiree Health Care Credit	78,954	83,735	88,813	0		0		0	
2220	Retirement - PWCS	46,464	44,606	42,744	72,345		79,431		7,086	
2221	Defined Contribution Plan	76,139	95,088	109,467	0		0		0	
2300	Health Insurance - HMP	514,370	524,668	490,633	1,054,365		1,191,466		137,101	
2310	Short/Long Term Disability Premium	10,133	12,250	12,738	0		0		0	
2400	Life Insurance - GLI	86,191	92,893	98,354	117,934		129,486		11,553	
2830	Admin. Assoc. Fees	0	0	0	0		1,692		1,692	
3100	Professional Services	1,375	0	0	0		0		0	
3102	Health Services	0	0	15,850	0		0		0	
3105	Contractual Services	0	0	0	0		13,000		13,000	
3201	Telephone	0	0	755	0		1,500		1,500	
3401	Travel Reimbursement	687	182	496	2,000		4,251		2,251	
3402	Conference Expenses	1,990	6,570	6,698	5,000		3,000		(2,000)	
3502	Repair/Maint. - Equipment	6,680	0	7,310	9,000		4,500		(4,500)	
3700	In-Service Expenses	0	0	3,814	0		0		0	
3902	Printing Services	0	0	168	0		0		0	
3903	Postage	0	0	17,849	0		0		0	
3904	Freight/Shipping	0	0	2,514	0		0		0	
3917	Employment Services	0	0	1,400,850	0		0		0	
3999	Other Contract Expenses	10,566	4,507	8,138	18,000		0		(18,000)	
4001	Office Supplies	1,149	0	7,953	0		1,400		1,400	
4002	Medical Supplies	3,694	50,760	73,856	37,583		58,332		20,749	
4007	Wearing Apparel	0	1,027	0	0		0		0	
4009	Extra Curricular Supplies	459	659	0	0		0		0	
4012	Emp. Training Supplies	157	0	475	4,029		2,880		(1,149)	
4019	Food	0	407	1,558	0		2,000		2,000	
4142	COVID-19 Related Materials	4,912	0	0	0		0		0	
4143	COVID 19 General Fund PPE	0	456	3,955	0		0		0	
4310	Tech. Supply Equip.Addl.	9,961	538	34,525	14,000		3,000		(11,000)	
4410	Software, Additional	156	0	0	0		0		0	
4510	General Equipment - Add'l.	90	0	3,667	0		0		0	
4550	General Equipment - Repl.	520	0	0	0		0		0	
	Totals	9,247,389	9,813,966	11,958,953	12,400,408	122.70	13,639,768	125.20	1,239,360	2.50
	Positions	98.00	100.10	107.60	122.70		125.20			

*Nurses were reclassified from a grade 11, 200 day position to a grade 12, 195 day position.

Social Services

Description

Social Services provides services that help students achieve academic and social-emotional success by linking the home, school, and community. Prevention and intervention programs are available to address substance abuse issues, suicidal ideation, and chronic absenteeism; promote cultural competence and equity; and create safe and healthy learning environments that are bully-free. Social Services includes mental health counseling, crisis support, and intervention addressing issues of psychosocial evaluations, consultations, and non-attendance and truancy. Additionally, Social Services provides support to students in areas of prevention related to accessing school-based and community resources, advocacy, neglect and abuse, suicide, threat, and substance abuse issues.

Critical Functions and Strategic Programs

- Offer specialized counseling and support services that address ‘root causes’ utilizing the social work practice model of assessment, treatment, and intervention.
- Collaborate with school staff, parents, and community partners to remove barriers to learning and promote students’ academic success, personal, and social development to include daily school attendance and substance abuse prevention.
- Plan, coordinate, manage, and implement support packages to help students and their families deal with difficulties and overcome dependencies.
- Foster Care Liaison implements Fostering Connections Act to ensure school stability for foster care placed students in the school division.

Budget Changes for Fiscal Year 2024

- Reduction of 1.00 FTE military achievement specialist.
- Reduction of 1.00 FTE substance abuse specialist.
- Reduction of 1.00 FTE administrative assistant II.
- The Office of Student Services & Post-Secondary Success underwent a reorganization, which resulted in the transfer of FTEs and flex funding between program areas.

Major Accomplishments (Past Five Years)

- Attendance officers conducted over 1,000 home visits to support schools, determine barriers to regular attendance, and provide referrals for school and community-based resources for the removal of those barriers.
- 190% increase in basic needs support and 131% increase in mental health community referrals [2020-21, 2021-22].
- 135% increase in community agency contacts [2020-21, 2021-22].
- 194% increase in parent contacts [2020-21, 2021-22].
- 463 student related foster care placements [2018-22].

Key Budget Initiatives for Fiscal Year 2024

- Decreasing chronic absenteeism.
- Dropout prevention.
- Student wellness.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$9,013,196	80.50
FY2023	\$8,779,621	83.50
Change	\$233,575	(3.00)

Financial Section

Dept. Name SOCIAL SERVICES
Dept. # 152

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	0	0	224,652	257,256	1.80	262,224	1.80	4,968	0.00
1107	Admin. Coordinator	0	0	115,032	224,880	2.00	231,840	2.00	6,960	0.00
1130	Social Worker	3,124,550	3,585,382	4,032,191	4,151,420	57.20	4,429,464	57.20	278,044	0.00
1138	Support Professional	152,336	160,047	138,281	313,766	4.00	162,360	2.00	(151,406)	(2.00)
1144	Attendance Personnel	768,086	834,703	796,859	847,277	15.50	924,172	15.50	76,895	0.00
1150	Secretarial/Bookkeeper	0	0	74,901	150,120	3.00	109,200	2.00	(40,920)	(1.00)
1200	Overtime	1,419	212	509	2,000		0		(2,000)	
1201	Straight Time	2,248	324	3,703	3,000		500		(2,500)	
2100	Social Security - FICA	298,185	329,290	401,881	455,154		468,162		13,008	
2210	Retirement - VRS	594,787	692,885	830,153	1,059,944		1,091,064		31,121	
2211	Retiree Health Care Credit	48,081	53,549	64,528	0		0		0	
2220	Retirement - PWCS	28,844	33,570	40,740	48,866		50,300		1,435	
2221	Defined Contribution Plan	33,444	42,588	56,180	0		0		0	
2300	Health Insurance - HMP	386,581	414,392	497,033	712,178		754,505		42,327	
2310	Short/Long Term Disability Premium	5,191	5,888	6,341	0		0		0	
2400	Life Insurance - GLI	52,489	59,301	71,461	79,659		81,998		2,339	
3100	Professional Services	240	0	0	0		0		0	
3401	Travel Reimbursement	9,165	1,421	6,202	10,000		10,770		770	
3402	Conference Expenses	0	0	3,169	0		407,143		407,143	
3700	In-Service Expenses	0	240	0	0		0		0	
3902	Printing Services	0	0	60	0		0		0	
3904	Freight/Shipping	0	51	119	0		0		0	
3905	Extra Curricular Expenses	245	40	0	0		0		0	
3999	Other Contract Expenses	0	0	14,280	0		0		0	
4001	Office Supplies	1,480	77	3,707	6,000		6,041		41	
4008	Reference Materials	110	0	140	1,000		2,000		1,000	
4009	Extra Curricular Supplies	58	1,011	40	0		0		0	
4010	Instructional Supplies	0	0	855	400,000		0		(400,000)	
4012	Emp. Training Supplies	0	0	678	0		0		0	
4016	Library Books	163	0	0	0		0		0	
4019	Food	1,366	0	1,157	5,617		4,000		(1,617)	
4020	Printing Supplies	0	0	63	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	498,464	37,013		1,000		(36,013)	
4143	COVID 19 General Fund PPE	0	0	2,698	0		0		0	
4310	Tech. Supply Equip. Addl.	319	408	232	5,226		2,452		(2,774)	
4350	Tech. Supply Equip. Repl.	678	0	0	8,246		12,000		3,754	
4510	General Equipment - Add'l.	388	0	1,667	1,000		2,000		1,000	
4550	General Equipment - Repl.	170	0	0	0		0		0	
Totals		5,510,624	6,215,377	7,887,976	8,779,621	83.50	9,013,196	80.50	233,575	(3.00)
Positions		58.20	63.70	73.50	83.50		80.50			

Research, Accountability, and Strategic Planning

Description

The Research, Accountability, and Strategic Planning Department provides information to internal and external customers for the purposes of creating policy, making decisions, and supporting the continuous improvement of programs and services for schools and departments. This includes functions of testing and assessment, research, data analysis and reporting, grants development, program evaluation, strategic and continuous improvement planning, and records management.

Critical Functions and Strategic Programs

- Management of state and local testing programs.
- State and federal reporting.
- Data analysis and reporting.
- Approval of external research requests.
- Program evaluation.
- Statistical analysis.
- Strategic and continuous improvement planning.
- Support for the Superintendent’s Advisory Council on Equity.
- Monitor the annual school calendar.
- Management/archival of student records and select historical division records.
- Coordination of responses to Family Educational Rights and Privacy Act (FERPA) requests.
- Grants development.
- Division accreditation.
- Stakeholder satisfaction surveys.

Budget Changes for Fiscal Year 2024

- Increased budget to cover online administration of the Cognitive Abilities Test (CogAT) and the Assessing Comprehension and Communication in English State-to-State for English Language Learners (ACCESS) tests.
- Additional 1.00 FTE continuous improvement coach.
- Additional 2.80 FTE continuous improvement coach, transferred from the Professional Learning Department, due to reorganization.

Major Accomplishments (Past Five Years)

- Training and support for schools in strategic and continuous improvement planning.
- Development of the *PWCS Vision 2025 Launching Thriving Futures Strategic Plan*.
- Implementation of continuous improvement processes for all schools and departments.

- Expansion of program evaluation efforts.
- Facilitation of the Virginia Growth Assessments.
- Facilitation of expanding English proficiency testing, including move to online format.
- Accurate and timely response to expanding state and federal reporting requirements.
- Enhanced reporting and data visualization capabilities of the data warehouse and enhanced data security.
- Expanded outreach to schools to provide training and support in school efforts to meet federal and state accountability requirements.
- Development of forward-facing and accessible visualizations directly aligned to PWCS Strategic Plan indicators for use by all stakeholders.
- Enhanced relationships with schools and students in support of research endeavors (AP Research and Student Senate).
- Expanded training for school registrars to support their records management responsibilities.
- Development of local norms for gifted identification.
- Training and support for high school principals and directors of school counseling in the use of graduation cohort data to improve on-time graduation rates and reduction of student drop-out/early exit.
- Recognition for customer service efforts, as indicated by consistently high satisfaction with customer service.

Key Budget Initiatives for Fiscal Year 2024

- Continued development of dashboard visualizations to support monitoring of the PWCS Strategic Plan.
- Implementation of online tools to support the continuous improvement processes of schools and departments.
- Implementation of ScribTransfer, government agency and current student modules of the online records request system.
- Enhanced support for schools in the implementation of the Virginia Growth Assessments.

**Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart**

	Budget	FTE
FY2024	\$5,807,405	31.80
FY2023	\$4,845,604	28.00
Change	\$961,801	3.80

Financial Section

Dept. Name RESEARCH, ACCOUNTABILITY, & STRATEGIC PLANNING
Dept. # 034

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	175,620	189,354	169,744	168,000	1.00	147,600	1.00	(20,400)	0.00
1106	Supervisor	549,796	572,691	596,114	501,960	4.00	528,240	4.00	26,280	0.00
1107	Admin. Coordinator	508,022	544,258	620,731	716,280	7.00	1,210,656	10.80	494,376	3.80
1148	Specialist	446,485	417,763	464,627	579,360	8.00	621,600	8.00	42,240	0.00
1150	Secretarial/Bookkeeper	344,706	366,232	385,908	447,840	8.00	485,400	8.00	37,560	0.00
1200	Overtime	38	12	818	2,000		2,000		0	
1201	Straight Time	4,058	508	2,780	2,750		2,750		0	
1300	Temporary Employee	7,835	18,407	820	13,500		20,000		6,500	
1500	Substitute Teacher	0	0	0	3,000		0		(3,000)	
2100	Social Security - FICA	146,142	147,541	162,161	186,258		230,860		44,602	
2210	Retirement - VRS	303,027	322,201	360,553	430,316		533,740		103,424	
2211	Retiree Health Care Credit	23,666	24,030	27,091	0		0		0	
2220	Retirement - PWCS	27,979	26,733	27,474	19,838		24,607		4,768	
2221	Defined Contribution Plan	6,205	7,860	11,555	0		0		0	
2300	Health Insurance - HMP	178,967	190,161	227,469	289,130		369,098		79,968	
2310	Short/Long Term Disability Premium	879	1,305	1,499	0		0		0	
2400	Life Insurance - GLI	25,835	26,611	30,002	32,340		40,113		7,773	
2830	Admin. Assoc. Fees	20	111,640	40	0		1,100		1,100	
2840	Conf. Expenses-Admin	50	0	0	0		0		0	
3100	Professional Services	178,003	210,051	71,221	144,000		110,000		(34,000)	
3201	Telephone	1,276	1,264	725	1,260		1,300		40	
3401	Travel Reimbursement	5,901	8	2,364	11,500		11,500		0	
3402	Conference Expenses	1,035	229	3,065	1,500		5,700		4,200	
3504	Maint. Service Contract	25,725	24,703	26,682	34,000		32,210		(1,790)	
3902	Printing Services	16,977	5,299	16,319	17,500		7,700		(9,800)	
3903	Postage	952	370	711	1,000		1,050		50	
3909	Accreditation Expenses	111,600	0	0	0		0		0	
3917	Employment Services	0	0	8,004	0		0		0	
3932	Processing Fees	31	0	0	0		0		0	
3999	Other Contract Expenses	0	16,877	1,918	0		0		0	
4001	Office Supplies	25,142	19,909	23,446	26,500		12,040		(14,460)	
4008	Reference Materials	353	347	881	1,000		1,500		500	
4013	Testing Materials	912,406	588,870	1,265,229	1,149,771		1,302,341		152,570	
4019	Food	1,188	185	298	1,000		1,000		0	
4143	COVID 19 General Fund PPE	0	466	277	0		0		0	
4310	Tech. Supply Equip.Addl.	3,798	985	26,130	9,000		6,300		(2,700)	
4350	Tech. Supply Equip. Repl.	0	0	1,826	0		4,000		4,000	
4410	Software, Additional	49,800	144,122	136,492	50,000		88,000		38,000	
4510	General Equipment - Add'l.	9,536	3,069	474	5,000		5,000		0	
4550	General Equipment - Repl.	6,533	0	0	0		0		0	
	Totals	4,099,583	3,984,064	4,675,446	4,845,604	28.00	5,807,405	31.80	961,801	3.80
	Positions	24.00	24.00	26.00	28.00		31.80			

Special Education – Specialized Instruction

Description

The Special Education Department (SED) is responsible for the oversight of the provision of PWCS providing a Free and Appropriate Public Education (FAPE) for all students with disabilities in the general and special education setting. SED is also responsible for the oversight of identifying and educating children with disabilities, in compliance with local, state, and federal requirements (IDEA-Individuals with Disabilities Act). Students with disabilities require specially designed instruction to address their unique needs and ensure access to the general curriculum.

- Produced and distributed parent packets to provide resources to parents as they navigate the intervention/eligibility/IEP processes.
- Provided specialized materials for students who participate in the aligned curriculum.
- Increased parent engagement through the Parents as Partners conference.
- Increase in funding for and provision of technology required by students.
- Planned and implemented an annual conference for teachers and teaching assistants on differentiated instructional practices.
- Addition of teaching assistants that travel to schools with the most significant needs.
- Provided recovery services for students who required support and continued to monitor and address the impact of the pandemic.

Critical Functions and Strategic Programs

- Developing and implementing Individualized Education Programs (IEP), and monitoring progress.
- Provide specialized instruction to students as outlined in their IEP.
- Provide a continuum of placement options based on individual needs in the student’s least restrictive environment.
- Intensive instruction for students with significant disabilities in daily living skills, social skills, and transition skills.
- Provide multi-modal evidence-based instruction with embedded curriculum-based assessments.
- Use of assistive technology to access the curriculum.
- Job embedded professional learning to all staff in the areas of research-based instruction, interventions, and co-teaching.

Key Budget Initiatives for Fiscal Year 2024

- Increase staff for Level II programs for SY2023-24 through school allocations to strengthen programming for student needs.
- Continue to identify and monitor students who struggle with reading, to include students with dyslexia.
- Continue to increase inclusive opportunities for all students.
- Increase progress monitoring for students in the intervention process, students with disabilities, and preschool students with disabilities.
- Provision of multi-modal evidence-based instruction for students with significant cognitive disabilities.
- Continue to provide students with multi-sensory approaches for reading and math.
- Increase the use of positive behavior support for students who require functional behavior assessments (FBA) and behavior intervention plans (BIP).

Budget Changes for Fiscal Year 2024

- Addition of a 0.60 FTE parent resource and family engagement coordinator.

Major Accomplishments (Past Five Years)

- Established a system for the functional behavior assessment and behavior intervention plan process.
- Established professional learning communities (PLCs) for teachers in specific, designated special education areas.
- Developed professional learning to provide training to staff in strategies and programs in the area of explicit reading instruction.
- Completed an inclusive self-assessment for all schools across the division and developed an action plan based on the results.
- Provided professional learning across the division in inclusive practices.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart*		
	Budget	FTE
FY2024	\$8,605,780	46.95
FY2023	\$11,453,385	85.90
Change	(\$2,847,605)	(38.95)

**The Special Education Department underwent a reorganization, which resulted in movement of FTEs and flex funding among budget areas. The Special Education Department did not lose any positions or funding in totality.*

Financial Section

Dept. Name SPECIAL EDUCATION
Dept. # 140

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	134,599	154,470	168,475	168,000	1.00	181,320	1.00	13,320	0.00
1106	Supervisor	195,176	210,013	228,717	400,176	2.80	284,076	1.95	(116,100)	(0.85)
1107	Admin. Coordinator	702,255	754,750	818,242	1,251,678	11.35	805,560	7.00	(446,118)	(4.35)
1115	Teacher on Special Assignment	0	0	0	212,400	3.00	0	0.00	(212,400)	(3.00)
1120	Teacher, Classroom	487,045	511,080	528,777	2,306,040	32.40	2,055,360	27.00	(250,680)	(5.40)
1130	Social Worker	66,056	69,638	71,620	81,000	1.00	86,640	1.00	5,640	0.00
1133	Psychologist	132,195	108,013	129,287	141,600	2.00	0	0.00	(141,600)	(2.00)
1136	Diagnostician	75,116	78,912	81,323	70,800	1.00	0	0.00	(70,800)	(1.00)
1138	Support Professional	103,671	99,441	103,372	272,578	5.00	0	0.00	(272,578)	(5.00)
1140	Teacher Assistant	0	143,546	242,621	357,840	14.00	27,000	1.00	(330,840)	(13.00)
1148	Specialist	117,022	138,729	160,301	233,880	3.00	109,680	1.00	(124,200)	(2.00)
1150	Secretarial/Bookkeeper	477,435	507,938	489,795	479,034	9.35	392,880	7.00	(86,154)	(2.35)
1180	National Board Certified Teacher Incentive	0	2,500	2,500	0	0.00	0	0.00	0	0.00
1200	Overtime	10	1,816	1,602	4,000		2,000		(2,000)	
1201	Straight Time	2,988	1,158	8,094	9,600		2,500		(7,100)	
1300	Temporary Employee	21,336	659	12,294	2,227,252		2,011,881		(215,371)	
1600	Supplemental Pay	3,755	2,828	80,949	1,200		2,000		800	
2100	Social Security - FICA	182,464	198,273	234,420	628,607		456,009		(172,598)	
2210	Retirement - VRS	380,214	438,642	485,940	1,065,347		702,951		(362,396)	
2211	Retiree Health Care Credit	29,925	32,861	36,596	0		0		0	
2220	Retirement - PWCS	18,217	21,299	27,183	49,114		32,408		(16,707)	
2221	Defined Contribution Plan	10,813	12,720	16,731	0		0		0	
2300	Health Insurance - HMP	272,731	280,633	330,405	715,808		486,112		(229,696)	
2310	Short/Long Term Disability Premium	1,410	1,816	2,138	0		0		0	
2400	Life Insurance - GLI	32,668	36,391	40,529	80,065		52,830		(27,236)	
2830	Admin. Assoc. Fees	6,103	1,470	2,110	5,000		5,866		866	
3100	Professional Services	343,327	310,538	415,710	85,000		50,000		(35,000)	
3103	Legal Services	0	4,676	9,658	3,200		0		(3,200)	
3107	Data Processing	0	20,000	0	0		65,000		65,000	
3142	COVID-19 Related Services	365	0	0	0		0		0	
3201	Telephone	0	26,775	36,149	38,400		40,000		1,600	
3401	Travel Reimbursement	37,332	5,771	26,027	50,600		50,000		(600)	
3402	Conference Expenses	15,076	22,941	17,671	22,900		20,000		(2,900)	
3501	Repair/Maint. - Building	422	0	0	0		0		0	
3504	Maint. Service Contract	0	0	0	0		212,000		212,000	
3700	In-Service Expenses	0	6,258	78,103	0		75,000		75,000	
3902	Printing Services	19,589	17,172	12,786	0		5,000		5,000	
3903	Postage	24	0	0	0		0		0	
3904	Freight/Shipping	390	6,971	7,219	0		5,000		5,000	
3906	Advertising	1,278	450	4,966	5,000		1,000		(4,000)	
3908	Parent Activity	21,867	5,300	25,693	50,000		50,000		0	
3912	Rental Space	2,504	4,386	4,078	4,800		4,800		0	
3913	Tuition - Other Divisions	11,088	0	0	0		0		0	
4001	Office Supplies	37,169	53,096	44,056	20,000		10,000		(10,000)	
4002	Medical Supplies	0	31	49	0		0		0	
4008	Reference Materials	310	0	6,078	0		0		0	
4010	Instructional Supplies	96,943	1,293,739	133,361	66,863		63,408		(3,455)	
4012	Emp. Training Supplies	0	3,084	71,674	0		7,000		7,000	
4013	Testing Materials	0	330	42,212	32,589		10,000		(22,589)	
4019	Food	5,164	4,803	5,992	0		7,000		7,000	
4020	Printing Supplies	0	7,145	27,278	31,250		20,000		(11,250)	
4025	Subscription - On-line Access Subscription	0	196,552	11,596	153,200		100,000		(53,200)	
4142	COVID-19 Related Materials	494	1,810	0	0		0		0	
4143	COVID 19 General Fund PPE	0	31,648	4,359	0		0		0	
4150	Lease Agreement	0	0	17,206	11,000		30,000		19,000	
4310	Tech. Supply Equip. Addl.	123,387	628,727	41,858	115,295		40,000		(75,295)	
4350	Tech. Supply Equip. Repl.	0	1,492	3,066	2,268		7,000		4,732	
4410	Software, Additional	21,397	79	0	0		1,500		1,500	
4510	General Equipment - Add'l.	3,988	10,618	7,828	0		10,000		10,000	
4550	General Equipment - Repl.	2,512	0	8,197	0		25,000		25,000	
4999	Other Materials/Supplies	0	1,296	7,315	0		0		0	
Totals		4,197,829	6,475,280	5,374,205	11,453,385	85.90	8,605,780	46.95	(2,847,605)	(38.95)
Positions		33.40	39.40	45.40	85.90		46.95			

Speech Program

Description

A speech language impairment is a communication disorder such as impaired articulation, fluency, expressive or receptive language impairment, or voice impairment that adversely impacts a child’s educational performance. In PWCS, speech language pathologists (SLPs) screen, evaluate, and determine appropriate services to students found eligible for special education services with a disability of speech or language impairment.

Critical Functions and Strategic Programs

Speech Language Pathologists (SLPs)

- Completion of evaluations, Individualized Education Programs (IEPs), and monitoring progress.
- Participation in intervention, eligibility, and IEP meetings.
- Provision of specialized instruction to students as outlined in their IEP.
- Provision of direct support and consultation for students using augmentative and alternative communication (AAC).
- Supervision of speech language pathology assistants (SLPA).
- Collaboration with virtual SLPs for caseload distribution, evaluations, and scheduling of services.

Speech Language Pathology Assistants (SLPAs)

- Provide speech language services to students under the direct supervision of a licensed speech language pathologist.
- Support the speech language pathologist by completing administrative tasks.

Budget Changes for Fiscal Year 2024

- Repurpose 1.00 FTE speech lead vacancy to meet the needs for the hearing-impaired programs.
- Addition of 6.70 FTE speech language pathologists.
- Addition of 4.00 FTE speech language pathologist assistants.

Major Accomplishments (Past Five Years)

- Increased recruiting efforts.
- Increased student access to augmentative and alternative communication through the Special Education Department (SED) AAC team.
- Increased the understanding by teachers of the use and effectiveness of augmentative and alternative communication with students.
- Developed a flexible staffing plan to include in-person and virtual services with facilitated support from SLPAs.
- Targeted recruitment efforts in collaboration with the Human Resources Department.

Key Budget Initiatives for Fiscal Year 2024

- Increase the number of speech language pathologists.
- Decrease caseloads.
- Update technology.
- Continue to provide needed access to therapy resources.
- Increased oversight of the speech language programs through the addition of a supervisor of related services.
- Continue to increase staff in proportion to student growth to maintain caseloads.

**Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart***

	Budget	FTE
FY2024	\$9,201,523	86.10
FY2023	\$8,499,938	76.40
Change	\$701,585	9.70

**The Special Education Department underwent a reorganization, which resulted in movement of FTEs and flex funding among budget areas. The Special Education Department did not lose any positions or funding in totality.*

Financial Section

Dept. Name SPEECH PROGRAM
Dept. # 142

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	5,693,798	5,739,265	5,008,553	5,358,720	75.40	6,151,812	81.10	793,092	5.70
1140	Teacher Assistant	0	0	0	43,200	1.00	234,000	5.00	190,800	4.00
1300	Temporary Employee	37,679	28,490	35,435	1,000		30,000		29,000	
1600	Supplemental Pay	8,867	1,425	6,504	9,000		49,044		40,044	
2100	Social Security - FICA	423,124	416,053	381,933	414,012		494,561		80,550	
2210	Retirement - VRS	785,224	820,220	715,926	963,162		1,138,590		175,428	
2211	Retiree Health Care Credit	62,931	62,839	55,286	0		0		0	
2220	Retirement - PWCS	46,275	47,988	47,622	44,404		52,491		8,087	
2221	Defined Contribution Plan	37,603	42,908	43,416	0		0		0	
2300	Health Insurance - HMP	497,668	483,511	399,445	647,150		787,371		140,221	
2310	Short/Long Term Disability Premium	5,783	6,281	4,880	0		0		0	
2400	Life Insurance - GLI	68,699	69,590	61,225	72,386		85,570		13,184	
3100	Professional Services	61,057	37,630	1,291,836	1,000		0		(1,000)	
3102	Health Services	0	0	211,145	391,336		0		(391,336)	
3401	Travel Reimbursement	8,176	516	2,073	4,900		16,000		11,100	
3402	Conference Expenses	0	0	3,406	0		1,000		1,000	
3904	Freight/Shipping	0	395	2,559	500		1,600		1,100	
3917	Employment Services	0	0	233,284	380,000		0		(380,000)	
4001	Office Supplies	898	16	56	500		3,000		2,500	
4010	Instructional Supplies	14,356	5,819	18,331	10,000		42,000		32,000	
4011	Textbooks	0	0	41,210	0		0		0	
4012	Emp. Training Supplies	0	0	0	0		4,500		4,500	
4013	Testing Materials	9,576	81,286	99,165	136,668		43,000		(93,668)	
4019	Food	0	0	0	0		812		812	
4020	Printing Supplies	0	0	45	1,000		4,000		3,000	
4025	Subscription - On-line Access Subscription	0	29,047	46,157	20,000		25,000		5,000	
4143	COVID 19 General Fund PPE	0	0	1,738	0		0		0	
4310	Tech. Supply Equip.Addl.	0	12,180	54	500		16,000		15,500	
4510	General Equipment - Add'l.	0	0	0	500		21,171		20,671	
Totals		7,761,713	7,885,460	8,711,284	8,499,938	76.40	9,201,523	86.10	701,585	9.70
Positions		73.00	73.00	60.80	76.40		86.10			

Hearing Impairment Program

Description

The Hearing Impaired Program provides services to students who have permanent or fluctuating hearing loss that adversely affects a student’s educational performance.

Educational sign language interpreter/cued language transliterator as a related service supports the communication of deaf/hard of hearing students.

Educational audiologist as a related service supports the audiological needs of the students. The educational audiologist conducts audiological assessments, monitors students’ hearing aids and equipment, manages the technology needed for students to access the curriculum, and advocates on behalf of student needs at eligibility and individualized education programs (IEP) meetings.

Critical Functions and Strategic Programs

Hearing Itinerants

- Complete evaluations, IEPs, and progress notes.
- Participate in intervention and eligibility.
- Provide specialized instruction to students as outlined in their IEP.
- Determine the appropriate equipment needed and assist when equipment is broken or lost.

Educational Sign Language Interpreters/Cued Language Transliterators

- Provide related services to students with a disability where communication deficits are a manifestation of the disability.
- Participate in IEP meetings.

Educational Audiologist

- Conduct audiological evaluations.
- Provide expertise at eligibility and IEP meetings.
- Recommend equipment, fix technology issues, manage equipment, and repairs.

Budget Changes for Fiscal Year 2024

- Addition of 6.20 FTE hearing impaired teachers.
- Addition of 1.00 FTE deaf/hard of hearing lead.
- Addition of 14.00 FTE sign language interpreter III.
- Addition of 2.00 FTE cued language transliterators.

Major Accomplishments (Past Five Years)

- Additional 1.0 FTE audiologist and purchasing of related assessment equipment.
- Nationwide recruiting efforts through professional organizations and job fairs.
- Participation in professional development for interpreters to improve interpreting skills.
- Developed use of cued speech as a tool.
- Funding for equipment and repairs, and materials.
- Equipment/materials to evaluate PWCS student’s hearing loss.

Key Budget Initiatives for Fiscal Year 2024

- Purchase updated amplification equipment.
- Continue to increase staff in proportion to student growth to maintain caseloads.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart*		
	Budget	FTE
FY2024	\$3,756,616	40.20
FY2023	\$1,826,269	17.00
Change	\$1,930,347	23.20

**The Special Education Department underwent a reorganization, which resulted in movement of FTEs and flex funding among budget areas. The Special Education Department did not lose any positions or funding in totality.*

Financial Section

Dept. Name HEARING IMPAIRED PROGRAM
Dept. # 143

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	29,084	29,957	31,534	28,584	0.20	29,136	0.20	552	0.00
1120	Teacher, Classroom	465,244	441,448	255,074	481,440	6.80	1,071,000	14.00	589,560	7.20
1138	Support Professional	515,358	594,422	609,385	543,240	10.00	1,475,640	26.00	932,400	16.00
1200	Overtime	105	2,293	99	0		15,000		15,000	
1201	Straight Time	11,166	19,196	13,750	20,637		32,000		11,363	
1300	Temporary Employee	400	0	0	0		0		0	
1600	Supplemental Pay	838	4,070	3,025	0		5,000		5,000	
2100	Social Security - FICA	76,407	78,759	68,703	82,154		201,025		118,870	
2210	Retirement - VRS	142,407	151,648	133,810	187,797		459,261		271,464	
2211	Retiree Health Care Credit	11,563	11,691	10,014	0		0		0	
2220	Retirement - PWCS	10,470	11,312	10,908	8,658		21,173		12,515	
2221	Defined Contribution Plan	8,682	8,931	3,737	0		0		0	
2300	Health Insurance - HMP	99,078	100,678	95,980	126,181		317,593		191,412	
2310	Short/Long Term Disability Premium	1,069	950	373	0		0		0	
2400	Life Insurance - GLI	12,595	12,947	11,090	14,114		34,515		20,402	
3100	Professional Services	2,622	595	31,281	105,458		0		(105,458)	
3401	Travel Reimbursement	5,903	2,537	3,114	10,000		10,000		0	
3402	Conference Expenses	0	989	1,990	4,100		0		(4,100)	
3502	Repair/Maint. - Equipment	0	4,389	200	10,000		14,000		4,000	
3904	Freight/Shipping	0	0	920	0		0		0	
3917	Employment Services	0	0	73,401	65,000		0		(65,000)	
4001	Office Supplies	0	43	199	0		598		598	
4008	Reference Materials	0	0	1,068	0		0		0	
4010	Instructional Supplies	74,851	8,784	76,267	15,000		15,000		0	
4011	Textbooks	0	0	0	0		15,000		15,000	
4012	Emp. Training Supplies	0	152	200	0		675		675	
4013	Testing Materials	0	290	0	0		0		0	
4020	Printing Supplies	0	0	359	2,749		0		(2,749)	
4025	Subscription - On-line Access Subscription	0	10,228	5,212	6,000		0		(6,000)	
4143	COVID 19 General Fund PPE	0	300	2,144	0		0		0	
4310	Tech. Supply Equip.Addl.	2,125	33,670	84,816	0		20,000		20,000	
4350	Tech. Supply Equip. Repl.	0	48	0	23,800		0		(23,800)	
4410	Software, Additional	0	99	1,191	257		0		(257)	
4450	Software Replacement	0	3,540	0	0		0		0	
4510	General Equipment - Add'l.	0	0	383	91,100		20,000		(71,100)	
Totals		1,469,966	1,533,966	1,530,228	1,826,269	17.00	3,756,616	40.20	1,930,347	23.20
Positions		15.00	15.00	12.40	17.00		40.20			

Vision Impairment Program

Description

Vision Impairment

Vision impairment is a primary or related service which means that even with correction, the vision impairment adversely affects a child’s educational performance.

Orientation and Mobility (O&M)

O&M specialists provide related services to enable students with visual impairment to attain systematic orientation to and safe movement in school, home, and community environments.

Critical Functions and Strategic Programs

Vision Impairment Teacher

- Complete functional vision assessments (FVA), learning media assessments (LMA), individualized education programs (IEP), and progress notes.
- Participate in intervention and eligibility.
- Interpret evaluation and assessment results regarding the impact of a visual impairment.
- Provide specialized instruction to include visual efficiency, tactile symbols, braille, assistive technology, auditory skills, social skills, self-advocacy, use of near and low vision devices.

Orientation and Mobility Teacher

- Encourage purposeful movement.
- Familiarize students with familiar and unfamiliar environments.
- Provide instruction on the use of low vision devices, technology, and mobility tools (long white cane).
- Provide opportunities for experiences in the community.

Budget Changes for Fiscal Year 2024

- Addition of 0.50 FTE orientation/mobility teacher.
- Addition of 1.00 FTE vision impairment teacher.

Major Accomplishments (Past Five Years)

- Additional 1.00 FTE orientation and mobility teacher for SY2022-23.
- Secured new equipment (braille, embosser, magnification devices, and educational materials).
- Updated technology, equipment, and software.

Key Budget Initiatives for Fiscal Year 2024

- Use of additional orientation of mobility staff to provide instruction.
- Continue to increase staff in proportion to student growth to maintain caseloads.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart*		
	Budget	FTE
FY2024	\$1,301,176	11.00
FY2023	\$1,212,431	9.50
Change	\$88,745	1.50

*The Special Education Department underwent a reorganization, which resulted in movement of FTEs and flex funding among budget areas. The Special Education Department did not lose any positions or funding in totality.

Financial Section

Dept. Name VISION IMPAIRMENT PROGRAM
Dept. # 144

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	781,893	849,898	753,092	672,600	9.50	832,920	11.00	160,320	1.50
1200	Overtime	0	0	0	0		500		500	
1201	Straight Time	0	0	0	0		1,000		1,000	
1600	Supplemental Pay	955	0	717	5,000		0		(5,000)	
2100	Social Security - FICA	56,866	60,926	56,851	51,836		63,834		11,997	
2210	Retirement - VRS	121,624	136,802	115,910	119,925		148,510		28,585	
2211	Retiree Health Care Credit	9,383	10,090	8,593	0		0		0	
2220	Retirement - PWCS	8,182	8,595	5,635	5,529		6,847		1,318	
2221	Defined Contribution Plan	977	1,792	2,125	0		0		0	
2300	Health Insurance - HMP	79,981	79,014	74,727	80,577		102,699		22,121	
2310	Short/Long Term Disability Premium	232	333	313	0		0		0	
2400	Life Insurance - GLI	10,243	11,174	9,517	9,013		11,161		2,148	
2830	Admin. Assoc. Fees	0	519	0	0		0		0	
3100	Professional Services	41,850	3,265	0	0		30,000		30,000	
3401	Travel Reimbursement	5,960	3,533	5,390	5,048		7,000		1,952	
3402	Conference Expenses	109	559	615	2,600		2,000		(600)	
3502	Repair/Maint. - Equipment	0	0	334	10,161		2,000		(8,161)	
3904	Freight/Shipping	0	517	1,777	500		2,000		1,500	
3917	Employment Services	0	0	0	17,000		0		(17,000)	
4001	Office Supplies	72	4,440	10,008	0		2,000		2,000	
4004	Repair/Maint. Supplies	642	0	0	0		0		0	
4010	Instructional Supplies	17,329	104,622	64,321	63,291		40,068		(23,223)	
4011	Textbooks	0	0	77,700	0		0		0	
4012	Emp. Training Supplies	0	0	0	0		588		588	
4013	Testing Materials	0	6,373	1,416	5,000		6,000		1,000	
4019	Food	0	0	0	0		250		250	
4020	Printing Supplies	0	0	197	3,250		8,000		4,750	
4025	Subscription - On-line Access Subscription	0	13,400	10,500	0		0		0	
4143	COVID 19 General Fund PPE	0	0	132	0		0		0	
4310	Tech. Supply Equip.Addl.	2,798	11,348	23,454	0		25,000		25,000	
4450	Software Replacement	650	7,590	4,990	20,000		5,500		(14,500)	
4510	General Equipment - Add'l.	0	2,211	146	141,101		3,300		(137,801)	
4999	Other Materials/Supplies	0	0	501	0		0		0	
Totals		1,139,745	1,317,000	1,228,960	1,212,431	9.50	1,301,176	11.00	88,745	1.50
Positions		9.00	9.50	9.00	9.50		11.00			

Occupational & Physical Therapy Programs

Description

Occupational therapy provides improvement, development, or restoration of functions/abilities impaired or lost through illness, injury, or deprivation. Occupational therapy supports the improvement of task performance(s) for independent functioning, if impaired or lost, and prevention, through early intervention, initial or further impairment or loss of function.

Physical therapy examines and engages with individuals with impairments, functional limitations, and disability or other health-related conditions by providing physical therapy to alleviate and/or prevent these conditions.

Critical Functions and Strategic Programs

- Complete evaluations for students in grades PK-12, Individualized Education Programs (IEP), and progress notes.
- Participation in intervention and eligibility.
- Provide specialized instruction to students as outlined in their IEP.

Budget Changes for Fiscal Year 2024

- Addition of 10.00 FTE occupational therapists.
- Increase contracted services as needed to even caseload service delivery.

Major Accomplishments (Past Five Years)

- Increased occupational therapy positions based on student needs.
- Connected occupational therapy and physical therapy to assistive technology.
- Provided professional learning opportunities to occupational and physical therapists.

Key Budget Initiatives for Fiscal Year 2024

- Increase staff in proportion to student growth to maintain caseloads, including the increase in early childhood special education (ECSE) evaluations.
- Provide cost of licensure renewal fees for occupational therapists.
- Continue to increase staff in proportion to student growth, to maintain caseloads.

Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart

	Budget	FTE
FY2024	\$7,597,572	49.50
FY2023	\$5,975,692	39.50
Change	\$1,621,880	10.00

Financial Section

Dept. Name OCCUPATIONAL & PHYSICAL THERAPY PROGRAMS
Dept. # 145

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	108,802	113,665	133,458	110,280	1.00	115,080	1.00	4,800	0.00
1120	Teacher, Classroom	2,532,831	2,648,796	2,485,901	2,513,400	35.50	3,445,260	45.50	931,860	10.00
1148	Specialist	113,761	142,413	149,592	129,600	3.00	140,400	3.00	10,800	0.00
1201	Straight Time	20	23	78	0		150		150	
1300	Temporary Employee	0	0	0	45,000		771		(44,229)	
1600	Supplemental Pay	3,275	1,461	24,216	25,000		56,405		31,405	
2100	Social Security - FICA	202,816	209,273	209,216	215,983		287,491		71,508	
2210	Retirement - VRS	384,265	421,589	403,653	490,910		659,842		168,932	
2211	Retiree Health Care Credit	30,880	32,640	31,665	0		0		0	
2220	Retirement - PWCS	29,039	30,081	26,820	22,632		30,420		7,788	
2221	Defined Contribution Plan	19,231	26,740	31,272	0		0		0	
2300	Health Insurance - HMP	216,524	212,093	234,673	329,843		456,301		126,458	
2310	Short/Long Term Disability Premium	2,681	3,192	3,286	0		0		0	
2400	Life Insurance - GLI	33,711	36,147	35,066	36,894		49,590		12,696	
3100	Professional Services	10,480	153	60,961	100,000		0		(100,000)	
3401	Travel Reimbursement	10,417	3,341	9,053	114,943		15,949		(98,994)	
3402	Conference Expenses	1,704	1,028	1,667	7,000		0		(7,000)	
3700	In-Service Expenses	0	16,745	3,300	0		0		0	
3904	Freight/Shipping	0	3,520	10,133	50,000		1,500		(48,500)	
3917	Employment Services	0	55,955	86,603	500,000		0		(500,000)	
3999	Other Contract Expenses	0	0	0	0		2,262,877		2,262,877	
4001	Office Supplies	1,029	0	2,517	100,000		1,869		(98,131)	
4002	Medical Supplies	0	965	847	0		1,680		1,680	
4008	Reference Materials	0	0	11,665	0		0		0	
4010	Instructional Supplies	515,356	103,634	588,433	402,289		33,550		(368,739)	
4011	Textbooks	0	0	486,341	0		0		0	
4012	Emp. Training Supplies	0	0	6,537	0		3,203		3,203	
4013	Testing Materials	939	2,966	187,301	100,000		6,814		(93,186)	
4019	Food	0	0	0	0		200		200	
4020	Printing Supplies	0	0	0	10,000		2,017		(7,983)	
4025	Subscription - On-line Access Subscription	0	364,320	32,089	50,000		0		(50,000)	
4143	COVID 19 General Fund PPE	0	0	841	0		0		0	
4310	Tech. Supply Equip. Addl.	8,307	15,717	97,284	100,000		8,868		(91,132)	
4350	Tech. Supply Equip. Repl.	0	0	5,725	0		15,381		15,381	
4410	Software, Additional	44,010	22,049	12,025	100,000		0		(100,000)	
4510	General Equipment - Add'l.	0	2,355	26,222	421,918		1,953		(419,965)	
Totals		4,270,079	4,470,863	5,398,440	5,975,692	39.50	7,597,572	49.50	1,621,880	10.00
Positions		35.50	36.90	34.90	39.50		49.50			

Adaptive Physical Education Program

Description

Adapted Physical Education (APE) provides adapted or modified curriculum, instruction, tasks, equipment, and/or environment to address the individualized needs and abilities of each child so all students can successfully learn and participate in physical education.

Major Accomplishments (Past Five Years)

- Provided professional learning opportunities to APE teachers.
- Maintained full staff levels in this area with high retention rate.
- Increased the provision of equipment, as needed.

Critical Functions and Strategic Programs

- Completion of evaluations, Individualized Education Programs (IEP), and progress notes.
- Participation in intervention and eligibility.
- Consultation with school staff on the provision of participation and accessibility and/or adaptations to meet student needs.
- Provision of specialized instruction to students as outlined in their IEP.

Key Budget Initiatives for Fiscal Year 2024

- Increase staff in proportion to student growth to maintain caseloads by 4.00 FTEs (195-day)
- Continue to increase staff in proportion to student growth to maintain caseloads.

Budget Changes for Fiscal Year 2024

- Addition of 0.80 FTE APE teacher.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$625,826	5.80
FY2023	\$583,085	5.00
Change	\$42,741	0.80

Dept. Name ADAPTIVE PHYSICAL EDUCATION PROGRAM
Dept. # 146

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	213,801	225,320	231,607	354,000	5.00	439,176	5.80	85,176	0.80
2100	Social Security - FICA	15,996	16,275	17,563	27,081		33,597		6,515	
2210	Retirement - VRS	31,595	34,659	36,531	63,118		78,305		15,187	
2211	Retiree Health Care Credit	2,566	2,668	2,812	0		0		0	
2220	Retirement - PWCS	2,849	3,482	3,967	2,910		3,610		700	
2221	Defined Contribution Plan	1,929	1,991	2,101	0		0		0	
2300	Health Insurance - HMP	23,966	22,414	22,457	42,409		54,150		11,741	
2310	Short/Long Term Disability Premium	223	187	172	0		0		0	
2400	Life Insurance - GLI	2,801	2,955	3,115	4,744		5,885		1,141	
3100	Professional Services	74	0	7,912	0		0		0	
3401	Travel Reimbursement	8,268	3,588	31,494	10,000		7,000		(3,000)	
3402	Conference Expenses	0	0	3,845	1,000		500		(500)	
4001	Office Supplies	0	0	14,777	2,000		603		(1,397)	
4010	Instructional Supplies	622	3,794	17,002	35,449		3,000		(32,449)	
4020	Printing Supplies	0	0	0	2,300		0		(2,300)	
4025	Subscription - On-line Access Subscription	0	55,095	8,196	18,074		0		(18,074)	
4310	Tech. Supply Equip.Addl.	0	0	0	10,000		0		(10,000)	
4510	General Equipment - Add'l.	0	0	0	10,000		0		(10,000)	
	Totals	304,688	372,428	403,550	583,085	5.00	625,826	5.80	42,741	0.80
	Positions	3.00	3.00	3.00	5.00		5.80			

Preschool Programs

Description

Preschool/Child Find is responsible for overseeing the provision of Free and Appropriate Public Education (FAPE) to all children ages two through five living within Prince William County (PWC). Services for eligible preschool students are available at locations throughout PWC.

Critical Functions and Strategic Programs

- Supported teachers in schools using a coaching model.
- Screen and evaluate preschool students.
- Conduct and write initial evaluations for students who qualify for special education services.
- Conduct classroom assessment scoring system (CLASS) observations on all class-based teachers starting in 2023-24 to measure effective teacher-child interactions.
- Oversee the implementation of Virginia Quality Birth to 5 systems in PWCS Early Childhood Special Education (ECSE) programs beginning in 2023-24.
- Maintain a database to track Child Find and ECSE student data.

Budget Changes for Fiscal Year 2024

- Addition of 3.00 FTE teachers on special assignment.
- Addition of 1.00 FTE administrative coordinator.
- Addition of 1.00 FTE bilingual translator.

Major Accomplishments (Past Five Years)

- Screened 1,140 children in the Child Find Office in 2021-22.
- Added 13 classes to provide specialized instruction to preschool students.
- Increased use of assistive technology in preschool special education classrooms.
- Worked collaboratively with PWC Parks and Recreation to plan an expansion of community-based inclusion programs.
- Trained eight staff members in conducting CLASS observations.

- Provided ECSE Coach to assist all first year ECSE teachers.
- Adopted a preschool curriculum.
- Initiated an intervention program for preschool aged children ineligible for special education services.
- Trained all ECSE teachers in the Assessment of Basic Language and Learning Skills (ABLBS) to progress monitor ECSE children.
- Trained ECSE teachers in the Virginia Kindergarten Readiness Program (VKRP) and the Early Literacy Screener at the start of 2022-23.
- Collaborated with staff from Records Management, Information Technology Services, and ECE to revise the online registration packet for ECSE to develop a more user-friendly registration process for parents of preschool aged children.

Key Budget Initiatives for Fiscal Year 2024

- Enhance professional development to address progress monitoring for preschool special education students.
- Continued focus on the least restrictive environment (LRE) for preschool special education students.
- Continue to increase staff in proportion to student growth to maintain caseloads.
- Strengthen oversight and monitoring of Child Find processes.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart*		
	Budget	FTE
FY2024	\$2,455,202	20.00
FY2023	\$1,751,946	15.00
Change	\$703,256	5.00

*The Special Education Department underwent a reorganization, which resulted in movement of FTEs and flex funding among budget areas. The Special Education Department did not lose any positions or funding in totality.

Financial Section

Dept. Name EARLY CHILDHOOD SPECIAL EDUCATION (ECSE)
Dept. # 147

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	168,586	147,020	153,078	142,920	1.00	145,680	1.00	2,760	0.00
1107	Admin. Coordinator	75,561	89,263	95,918	110,280	1.00	230,160	2.00	119,880	1.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	227,160	3.00	227,160	3.00
1120	Teacher, Classroom	664,793	699,635	667,470	708,000	10.00	757,200	10.00	49,200	0.00
1136	Diagnostician	115,825	120,902	125,586	81,000	1.00	86,640	1.00	5,640	0.00
1148	Specialist	0	0	0	0	0.00	73,215	1.00	73,215	1.00
1150	Secretarial/Bookkeeper	65,050	75,388	81,727	89,160	2.00	95,880	2.00	6,720	0.00
1201	Straight Time	128	42	106	0		1,000		1,000	
1300	Temporary Employee	25,281	9,671	5,644	0		25,000		25,000	
1500	Substitute Teacher	0	0	0	0		3,540		3,540	
1600	Supplemental Pay	8,915	5,019	57,201	20,000		60,000		40,000	
2100	Social Security - FICA	79,912	81,575	88,774	88,081		130,199		42,119	
2210	Retirement - VRS	168,586	181,671	183,515	201,721		288,121		86,400	
2211	Retiree Health Care Credit	13,089	13,444	13,598	0		0		0	
2220	Retirement - PWCS	9,273	7,763	8,467	9,300		13,283		3,983	
2221	Defined Contribution Plan	2,453	2,978	3,257	0		0		0	
2300	Health Insurance - HMP	120,339	109,528	99,948	135,537		199,245		63,708	
2310	Short/Long Term Disability Premium	462	438	508	0		0		0	
2400	Life Insurance - GLI	14,290	14,888	15,059	15,160		21,654		6,493	
3100	Professional Services	950	2,745	46,943	50,000		15,000		(35,000)	
3401	Travel Reimbursement	24,185	1,008	5,435	28,470		5,000		(23,470)	
3402	Conference Expenses	0	0	0	0		5,000		5,000	
3902	Printing Services	10,890	7,366	0	0		0		0	
3904	Freight/Shipping	0	240	864	9,240		1,000		(8,240)	
3999	Other Contract Expenses	34,212	840	4,940	0		0		0	
4001	Office Supplies	3,968	2,240	3,215	10,000		1,500		(8,500)	
4002	Medical Supplies	0	0	995	0		0		0	
4010	Instructional Supplies	82,994	112,031	24,061	10,995		23,725		12,730	
4012	Emp. Training Supplies	0	0	0	0		2,000		2,000	
4013	Testing Materials	0	4,170	6,478	7,082		13,000		5,918	
4019	Food	0	0	0	0		500		500	
4020	Printing Supplies	0	1,137	6,226	10,000		7,000		(3,000)	
4143	COVID 19 General Fund PPE	0	848	979	0		0		0	
4150	Lease Agreement	0	0	7,345	15,000		15,000		0	
4310	Tech. Supply Equip.Addl.	486	0	5,724	10,000		3,500		(6,500)	
4410	Software, Additional	0	0	316	0		0		0	
4510	General Equipment - Add'l.	0	0	0	0		5,000		5,000	
Totals		1,690,228	1,691,848	1,713,377	1,751,946	15.00	2,455,202	20.00	703,256	5.00
Positions		15.00	15.00	14.00	15.00		20.00			

Molinari Juvenile Shelter

Description

The Molinari Juvenile Shelter (MJS) falls under the Prince William County Department of Social Services. The MJS educational program operates in two classrooms within a non-secure facility, and students have an average stay of two months. However, they may stay for as long as the entire school year and may also be repeat offenders. The educational program consists of teaching students, primarily in grades 6-12, the Standards of Learning curriculum and some students who participate in the General Educational Development (GED) program.

Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes.
- Participation in intervention and eligibility.
- Work collaboratively with the PWC Juvenile and Domestic Relations District Court, the Court Services Unit, the PWC Department of Social Services, and other agencies, as appropriate, to implement educational programs and services for eligible students.
- Provide professional development to PWCS special education staff to deliver best instructional practices.
- Provide specialized instruction to students as outlined in their IEP with a focus on academics, behavior, and social/emotional needs.

Budget Changes for Fiscal Year 2024

- None.

Major Accomplishments (Past Five Years)

- Students placed at MJS for 90 days or longer have either improved their math level by one grade level or maintained their level of performance upon entering the facility.
- Special Education Department staff virtually interfaced with staff at MJS and PWC staff to address technology needs within the facility.
- MJS educators participated in a variety of professional development opportunities to expand their horizons as educators.
- Implemented an after-school tutorial/study program to provide additional support to students to meet their educational needs.

Key Budget Initiatives for Fiscal Year 2024

- Continue to increase professional development opportunities for Molinari staff.
- Focus on social-emotional learning and attendance needs.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$188,196	2.10
FY2023	\$178,570	2.10
Change	\$9,626	0.00

Dept. Name **MOLINARI JUVENILE SHELTER**
Dept. # **148**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	12,920	13,308	14,009	14,292	0.10	14,568	0.10	276	0.00
1120	Teacher, Classroom	84,845	88,925	91,856	77,760	1.00	83,160	1.00	5,400	0.00
1140	Teacher Assistant	37,261	39,941	40,323	29,040	1.00	30,720	1.00	1,680	0.00
1201	Straight Time	13	0	29	0		0		0	
1500	Substitute Teacher	1,296	0	4,494	2,000		6,000		4,000	
1600	Supplemental Pay	0	0	168	0		0		0	
1900	Other Salary / Wages	0	0	222	0		0		0	
2100	Social Security - FICA	9,167	9,358	10,533	9,416		10,285		869	
2210	Retirement - VRS	21,172	23,097	24,296	21,591		22,902		1,312	
2211	Retiree Health Care Credit	1,620	1,682	1,769	0		0		0	
2220	Retirement - PWCS	1,949	2,072	2,913	995		1,056		60	
2300	Health Insurance - HMP	26,117	26,117	26,159	14,507		15,838		1,331	
2400	Life Insurance - GLI	1,769	1,862	1,959	1,623		1,721		99	
3401	Travel Reimbursement	0	0	986	380		0		(380)	
3402	Conference Expenses	0	1,120	2,132	500		0		(500)	
4001	Office Supplies	337	770	418	1,000		125		(875)	
4010	Instructional Supplies	6,800	1,789	513	3,000		1,821		(1,179)	
4025	Subscription - On-line Access Subscription	0	90	0	2,000		0		(2,000)	
4143	COVID 19 General Fund PPE	0	316	116	0		0		0	
4310	Tech. Supply Equip.Addl.	0	21	0	466		0		(466)	
4510	General Equipment - Add'l.	0	250	0	0		0		0	
	Totals	205,267	210,719	222,895	178,570	2.10	188,196	2.10	9,626	0.00
	Positions	2.10	2.10	2.10	2.10		2.10			

Adult Detention Center

Description

This program provides instructional services and support for students with disabilities who receive services in the Prince William – Manassas Regional Adult Detention Center (ADC). Students receiving services at ADC must receive a Free and Appropriate Public Education (FAPE).

- Formalized an MOU with the Prince William – Manassas Regional Adult Detention Center and PWCS for SY2022-23.
- Presenting at the 2023 Virginia Department of Education (VDOE) Jail Conference focusing on collaboration between the jail and school staff.

Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes.
- Participate in intervention and eligibility.
- Provide specialized instruction to students as outlined in their IEP.
- Provide professional development to PWCS special education staff to deliver the best instructional practices.
- Encourage adult participation and attendance in educational programs.

Key Budget Initiatives for Fiscal Year 2024

- Continue to provide support and services to students with disabilities at the ADC.
- Address attendance concerns with students in the ADC through student conferences, IEP meetings, data tracking, and teacher participation in professional development.

Budget Changes for Fiscal Year 2024

- None.

Major Accomplishments (Past Five Years)

- Each school year, the educational program has students who either earn a General Educational Development (GED), Applied Studies, or Standard Diploma from PWCS.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$387,213	2.20
FY2023	\$357,668	2.20
Change	\$29,545	0.00

Dept. Name ADULT DETENTION CENTER
Dept. # 149

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	23,101	26,616	28,017	29,584	0.20	31,063	0.20	1,479	0.00
1120	Teacher, Classroom	210,631	222,253	230,313	227,000	2.00	254,243	2.00	27,243	0.00
1600	Supplemental Pay	420	0	336	0		0		0	
2100	Social Security - FICA	17,821	18,709	19,972	19,629		21,826		2,197	
2210	Retirement - VRS	36,657	40,830	42,934	46,294		38,740		(7,554)	
2211	Retiree Health Care Credit	2,805	2,973	3,126	0		0		0	
2220	Retirement - PWCS	4,186	4,780	5,156	2,221		2,340		119	
2300	Health Insurance - HMP	14,108	14,032	13,947	29,432		35,178		5,746	
2400	Life Insurance - GLI	3,062	3,292	3,462	3,509		3,823		314	
3401	Travel Reimbursement	969	34	745	0		0		0	
3402	Conference Expenses	0	0	471	0		0		0	
3904	Freight/Shipping	0	87	0	0		0		0	
4001	Office Supplies	294	884	728	0		0		0	
4010	Instructional Supplies	5,524	2,147	708	0		0		0	
4020	Printing Supplies	0	0	1,537	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	1,350	0		0		0	
4143	COVID 19 General Fund PPE	0	55	0	0		0		0	
4310	Tech. Supply Equip.Addl.	342	430	82	0		0		0	
	Totals	319,921	337,121	352,885	357,668	2.20	387,213	2.20	29,545	0.00
	Positions	2.20	2.20	2.20	2.20		2.20			

Psychology Services

Description

Psychological services provide direct support and interventions to students, and consult with teachers, families, and other school-employed mental health professionals.

Critical Functions and Strategic Programs

- Completes evaluations and participates in intervention and eligibility.
- Supports teams in the intervention, Manifestation Determination Review (MDR), and Functional Behavior Assessment (FBA) and Behavior Intervention Plan (BIP) processes.
- Supports teams in crisis management services and threat assessment protocols.
- Provides counseling for general education and special education students to include counseling as a related service.

Budget Changes for Fiscal Year 2024

- Addition of 2.00 FTE school psychologists.
- Addition of 1.00 FTE diagnostician.
- Funding to increase professional development for psychologists.

Major Accomplishments (Past Five Years)

- Creation of a task force to find creative ways to address the national shortage of school psychologists and the challenges with filling the positions; outcome of taskforce resulted in filling vacancies and a decrease in the use of contractors.
- An increase for the last three fiscal years brings PWCS closer to the National Association of School Psychologists (NASP) recommended ratio of 1:1000.

- Increased collaboration with local university graduate programs to provide robust practicum and internship placements.
- Establishment of a mentor program for newly hired school psychologists, which aligns with NASP recommendations for mentorship.
- Priority to full-time high school and middle school placement for school psychologists to enhance comprehensive service delivery and mental health supports.
- A significant increase in the number of doctoral level school psychologists and bilingual school psychologists employed in PWCS.
- Developed the New Group Supervision model to provide regular support to newly hired school psychologists and interns.
- Increased emphasis and availability of technology to support evaluation and intervention.
- Increased professional development opportunities for specific content related to psychological services.

Key Budget Initiatives for Fiscal Year 2024

- Continue to advocate for competitive salaries with neighboring districts to increase recruitment and retention efforts.
- Continue to increase staff in proportion to student growth to maintain caseloads.
- Continue partnership with local universities to locate psychology interns.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart*		
	Budget	FTE
FY2024	\$6,444,476	54.00
FY2023	\$5,728,632	51.00
Change	\$715,844	3.00

*The Special Education Department underwent a reorganization, which resulted in movement of FTEs and flex funding among budget areas. The Special Education Department did not lose any positions or funding in totality.

Financial Section

Dept. Name PSYCHOLOGY SERVICES
Dept. # 153

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1133	Psychologist	2,482,073	2,588,427	2,918,856	3,754,200	50.00	4,166,760	52.00	412,560	2.00
1136	Diagnostician	0	0	0	70,800	1.00	151,440	2.00	80,640	1.00
1300	Temporary Employee	0	0	0	0		175,000		175,000	
1500	Substitute Teacher	0	0	0	0		18,000		18,000	
1600	Supplemental Pay	0	35,403	2,135	20,000		15,564		(4,436)	
2100	Social Security - FICA	184,398	193,527	221,193	294,142		346,297		52,156	
2210	Retirement - VRS	370,748	403,726	454,147	681,998		769,935		87,937	
2211	Retiree Health Care Credit	29,877	30,983	35,329	0		0		0	
2220	Retirement - PWCS	21,133	21,459	23,595	31,442		35,496		4,054	
2221	Defined Contribution Plan	19,534	21,838	31,114	0		0		0	
2300	Health Insurance - HMP	237,571	239,563	270,011	458,235		532,434		74,199	
2310	Short/Long Term Disability Premium	3,021	3,480	4,128	0		0		0	
2400	Life Insurance - GLI	32,658	34,311	39,124	51,255		57,864		6,609	
2830	Admin. Assoc. Fees	0	0	0	0		2,000		2,000	
3100	Professional Services	55,239	24,585	355,137	40,680		15,000		(25,680)	
3102	Health Services	0	0	0	0		30,000		30,000	
3401	Travel Reimbursement	4,473	3,171	2,558	6,000		5,000		(1,000)	
3402	Conference Expenses	0	0	0	12,795		1,500		(11,295)	
3904	Freight/Shipping	0	3,895	2,878	10,000		4,000		(6,000)	
3906	Advertising	0	259	0	0		0		0	
3917	Employment Services	0	0	106,061	124,616		10,000		(114,616)	
4001	Office Supplies	0	0	251	0		1,000		1,000	
4010	Instructional Supplies	2,106	102,986	13,629	33,270		10,000		(23,270)	
4011	Textbooks	0	0	30,783	0		0		0	
4012	Emp. Training Supplies	0	3,300	0	0		1,000		1,000	
4013	Testing Materials	75,131	227,503	102,011	129,200		93,736		(35,464)	
4019	Food	0	0	0	0		450		450	
4025	Subscription - On-line Access Subscription	0	114,495	8,064	10,000		1,000		(9,000)	
4143	COVID 19 General Fund PPE	0	0	1,325	0		0		0	
4310	Tech. Supply Equip.Addl.	0	149	410	0		1,000		1,000	
	Totals	3,517,962	4,053,060	4,622,738	5,728,632	51.00	6,444,476	54.00	715,844	3.00
	Positions	32.00	32.00	35.00	51.00		54.00			

Multi-Tiered System of Supports

Description

A multi-tiered system of supports (MTSS) is an adaptive and responsive framework that helps schools identify and provide targeted supports for students struggling academically and/or behaviorally. The focus is to identify students by name and need, while providing differentiated instruction and the necessary academic, behavior, and social-emotional wellness supports for all students, across all schools.

Critical Functions and Strategic Programs

- Coordinate the implementation of MTSS at all schools.
- Serve as lead trainers for Handle with Care (HWC) and Restorative Practices (RP).
- Provide differentiated and ongoing coaching to schools, to ensure the progress monitoring of students in reading, mathematics, and/or behavior, depending on identified student need.
- Support school staff to strengthen a culture of collective responsibility for the success of all students.
- Monitor and support students who require functional behavior assessments (FBA) and behavior intervention plans (BIP).
- Collaborate with the Student Learning Department (SLD) and dyslexia co-advisors, to promote dyslexia awareness, best practices for struggling readers, and professional learning for all staff.
- Provide timely, proactive, and responsive support to students.

Budget Changes for Fiscal Year 2024

- Additional 1.00 FTE director, multi-tiered intervention and supports.
- Additional 0.50 FTE specialist II, central office finance.
- Additional 13.00 FTE behavior specialists.
- Additional 2.00 FTE administrative coordinators.
- Additional 1.00 supervisor.
- Additional 1.00 executive administrative assistant.
- Additional 3.00 FTE teacher assistants.

Major Accomplishments (Past Five Years)

- Newly established in fiscal year (FY) 2023.
- Developed infrastructure for the MTSS digital resource hub.
- Established a professional learning community to build the capacity of MTSS coaches and behavior specialists.
- Created a one-page white paper articulating common language and expectations for schools to support the implementation of the MTSS framework.
- Launched MTSS in the Hub to gather feedback from school staff about standardizing the development and monitoring of student support plans.

Key Budget Initiatives for Fiscal Year 2024

- Develop common expectations for the implementation of a divisionwide MTSS framework and provide training to all staff to ensure consistent implementation of the framework.
- Design a comprehensive digital resource hub to support schools with consistent MTSS implementation.
- Facilitate professional learning of school-based staff targeted toward identification and support of students struggling with behavior and/or reading to include students with dyslexia.
- Expand the usage of MTSS in the Hub to develop and monitor student intervention plans.
- Increase the number of school staff trained in Restorative Practices and Restorative Practices teams throughout the division.
- Increase the use of positive behavior support for all students, and specifically students who require FBAs and BIPs.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$2,380,153	21.50
FY2023	\$0	0.00
Change	\$2,380,153	21.50

**The Special Education Department underwent a reorganization, which resulted in movement of FTEs and flex funding among budget areas. The Special Education Department did not lose any positions or funding in totality.*

Financial Section

Dept. Name MULTI-TIERED SYSTEM OF SUPPORTS
Dept. # 154

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	0	0	0	0	0.00	147,600	1.00	147,600	1.00
1106	Supervisor	0	0	0	0	0.00	145,680	1.00	145,680	1.00
1107	Admin. Coordinator	0	0	0	0	0.00	230,160	2.00	230,160	2.00
1120	Teacher, Classroom	0	0	0	0	0.00	984,360	13.00	984,360	13.00
1140	Teacher Assistant	0	0	0	0	0.00	81,000	3.00	81,000	3.00
1150	Secretarial/Bookkeeper	0	0	0	0	0.00	95,460	1.50	95,460	1.50
1201	Straight Time	0	0	0	0		1,000		1,000	
2100	Social Security - FICA	0	0	0	0		128,922		128,922	
2210	Retirement - VRS	0	0	0	0		300,304		300,304	
2220	Retirement - PWCS	0	0	0	0		13,845		13,845	
2300	Health Insurance - HMP	0	0	0	0		207,669		207,669	
2400	Life Insurance - GLI	0	0	0	0		22,569		22,569	
2830	Admin. Assoc. Fees	0	0	0	0		2,820		2,820	
3401	Travel Reimbursement	0	0	0	0		5,668		5,668	
4001	Office Supplies	0	0	0	0		557		557	
4010	Instructional Supplies	0	0	0	0		2,000		2,000	
4012	Emp. Training Supplies	0	0	0	0		6,539		6,539	
4019	Food	0	0	0	0		1,000		1,000	
4020	Printing Supplies	0	0	0	0		3,000		3,000	
Totals		0	0	0	0	0.00	2,380,153	21.50	2,380,153	21.50
Positions		0.00	0.00	0.00			21.50			

Special Education-Programs & Development

Description

The Special Education Department-Programs and Development is responsible for the oversight of the provision of PWCS providing a Free and Appropriate Public Education (FAPE) for all students with disabilities in the general and special education settings, inclusive of the areas identified below. This team is responsible for oversight of referral and identification of children with disabilities, through the eligibility and Child Find process; early childhood special education services for preschool students; monitoring the provision of related services; transition planning for students 14 years and older; and procedural guidance to PWCS stakeholders.

Critical Functions and Strategic Programs

- Implement a Child Find program to identify, locate, and evaluate students ages 2-21 years old who are suspected of having a disability and in need of special education and related services.
- Provide high quality early childhood specialized instruction for students ages 2-5 in a continuum of placement options.
- Provide speech services to students with a documented need in expressive language, receptive language, voice, fluency and/or articulation.
- Implement Extended School Year (ESY).
- Prepare students with disabilities for post-secondary education and the workforce.
- Provide professional learning on implementing special education regulations.
- Provide occupational therapy and physical therapy to students with a documented need with fine or gross motor skills that impact the ability to access the curriculum.
- Manage the need for mediating complex situations between schools and families using the dispute resolution process.
- Monitor compliance with local, state, and federal regulations related to students with disabilities and Section 504 Plans.
- Coordinate staffing for the provision of related services.

Budget Changes for Fiscal Year 2024

- Addition of a 1.00 FTE director, Special Education-Programs and Development.
- Additional 1.00 FTE supervisor for oversight of related services.
- Additional 1.00 FTE supervisor for oversight of eligibility and Child Find.

- Additional 1.00 FTE teacher for transition services.
- Additional mileage reimbursement for ESY staff.

Major Accomplishments (Past Five Years)

- Screened over 1,000 students in the Child Find process.
- Increased recruiting efforts for speech-language pathologists.
- An increase for the last three fiscal years of 12 positions brings PWCS to a total of 70 positions, closer to the recommended ratio of 1:1000 by the National Association of School Psychologists.
- Increased collaboration between early childhood general and special education programs.
- Provided coaching support for first year early childhood special education (ECSE) teachers.
- Created a Framework of Transition Assessments for secondary case-managers.
- Continued focus on the least restrictive environment (LRE) for preschool special education students.
- Continued intervention programming for preschool-aged children.

Key Budget Initiatives for Fiscal Year 2024

- Progress monitoring for preschool aged students.
- Continued partnership with local universities to secure psychology interns.
- Focused recruitment and retention of school psychologists.
- Continued recruitment and retention of speech-language pathologists and speech-language pathology assistants.
- Enhanced monitoring processes related to compliance.
- Increase capacity of special education teachers to design appropriate transition plans for students aged 14 and older.
- Replication of a Project Search Model in PWCS.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart*

	Budget	FTE
FY2024	\$3,261,666	24.00
FY2023	\$0	0.00
Change	\$3,261,666	24.00

*The Special Education Department underwent a reorganization, which resulted in movement of FTEs and flex funding among budget areas. The Special Education Department did not lose any positions or funding in totality.

Financial Section

Dept. Name SPECIAL EDUCATION PROGRAMS & DEVELOPMENT
Dept. # 156

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	0	0	0	0	0.00	147,600	1.00	147,600	1.00
1106	Supervisor	0	0	0	0	0.00	582,720	4.00	582,720	4.00
1107	Admin. Coordinator	0	0	0	0	0.00	690,480	6.00	690,480	6.00
1120	Teacher, Classroom	0	0	0	0	0.00	456,360	6.00	456,360	6.00
1148	Specialist	0	0	0	0	0.00	82,080	1.00	82,080	1.00
1150	Secretarial/Bookkeeper	0	0	0	0	0.00	326,880	6.00	326,880	6.00
1200	Overtime	0	0	0	0		3,000		3,000	
1201	Straight Time	0	0	0	0		5,000		5,000	
2100	Social Security - FICA	0	0	0	0		175,500		175,500	
2210	Retirement - VRS	0	0	0	0		407,615		407,615	
2220	Retirement - PWCS	0	0	0	0		18,792		18,792	
2300	Health Insurance - HMP	0	0	0	0		281,879		281,879	
2400	Life Insurance - GLI	0	0	0	0		30,634		30,634	
2830	Admin. Assoc. Fees	0	0	0	0		7,332		7,332	
3100	Professional Services	0	0	0	0		2,000		2,000	
3401	Travel Reimbursement	0	0	0	0		5,000		5,000	
3402	Conference Expenses	0	0	0	0		10,587		10,587	
4001	Office Supplies	0	0	0	0		1,000		1,000	
4010	Instructional Supplies	0	0	0	0		6,757		6,757	
4012	Emp. Training Supplies	0	0	0	0		1,500		1,500	
4013	Testing Materials	0	0	0	0		9,000		9,000	
4019	Food	0	0	0	0		750		750	
4020	Printing Supplies	0	0	0	0		6,000		6,000	
4310	Tech. Supply Equip. Addl.	0	0	0	0		2,200		2,200	
4510	General Equipment - Add'l.	0	0	0	0		1,000		1,000	
	Totals	0	0	0	0	0.00	3,261,666	24.00	3,261,666	24.00
	Positions	0.00	0.00	0.00	0.00		24.00			

Student Management and Alternative Programs

Description

The Student Management and Alternative Programs (SMAP) Department provides three major functions: centralized management of student discipline, threat assessment, and the offering of nontraditional education opportunities for students throughout the division.

The discipline component includes conducting long-term suspension hearings, pre-expulsion hearings, admission/readmission hearings, placement appeal hearings, early readmission hearings, criminal reassignment/disposition hearings, Title IX hearings, and processing the re-enrollment of students committed to the Department of Juvenile Justice (DJJ).

The threat assessment team provides two major functions: program management and training. Program management includes providing oversight and support to school-based teams as they carry out school-based responsibilities; developing the forms and reporting tools for school use; and coordinating and collaborating with outside agencies and the Virginia Center for School and Campus Safety to improve inter-agency coordination of services around school safety. Offer on-site team training to support the individual needs of school-based teams.

Critical Functions and Strategic Programs

- Due process hearings for student discipline and Title IX, and provide nontraditional education opportunities.
- Issue interpretation/clarification to administrators/stakeholders as it relates to *Model Guidance for Positive and Preventative Code of Student Conduct Policy and Alternatives to Suspension* and directives from the Virginia Department of Education (VDOE).
- Provide necessary and appropriate updates to the “Code of Behavior” for continuous alignment with policy and regulation updates to ensure the safety of all students and staff.
- Continuous improvement of the discipline process and procedures to reduce exclusionary discipline and provide equitable access to education resulting in learning and achievement for all students.
- Ensure the PWCS threat assessment processes and procedures are consistent with regulatory requirements and guidelines from the Virginia Center for School and Campus Safety.

Budget Changes for Fiscal Year 2024

- Addition of 1.00 FTE supervisor, threat assessment; 1.00 FTE coordinator, student mental health services; and 1.00 FTE administrative assistant II, transferred from College, Career, and Student Support, due to reorganization.

Major Accomplishments (Past Five Years)

- SMAP processed approximately 313 admissions, readmission, long-term suspension, pre-expulsion, re-entry, early admission, nontraditional education placement appeals, and criminal reassignment/disposition hearings and decisions with 2 Title IX hearings for the 2022-23 school year.

- During the 2021-22 school year SMAP held 94 admissions, readmission, education placement appeals, and criminal reassignment/disposition hearings.
- 100% of students placed on long-term suspension or expulsion received educational services.
- Re-institution of transition coordinators into the hearing process, providing students and their families with an array of school/community services.
- Implementation of Virginia Board of Education *Model Guidance for Positive and Preventative Code of Student Conduct Policy and Alternatives to Suspension*, which has exclusionary discipline.
- Incorporated restorative practices/justice into the Further Disciplinary Action (FDA) process.
- Continuous partnership with the Special Education Department in offering restorative practices and multi-tiered system of support (MTSS) training to administrators and teachers.
- Collaboration with PWC Juvenile and District Relations Court judges; Office of the Commonwealth’s Attorney; defense attorneys, and PWCS staff to assess, share information, and implement practices to allow students, if possible, to remain in their base school when considering reassignment.
- Conduit, facilitator, and location for Region 4 hearing officer’s round table meetings.
- Collaboration with the PWCS Title IX and Student Equity office to establish the Title IX decision-making process.
- Added position of coordinator of student mental health.
- Collaborated with Instructional Technology Services to develop threat assessment data management processes that are user-friendly and efficient.
- Ongoing collaboration with Risk Management Department to provide training to school security officers, onboarding of new school resource officers (SRO) in collaboration with Prince William Police Department, and ongoing collaboration with SRO officers as they support school-based threat assessment teams.
- Reviewed, and provide feedback as required, for the approximately 750 threat assessments conducted during the 2022-23 school year.
- Supported schools in accurate reporting for the annual school safety survey.

Key Budget Initiatives for Fiscal Year 2024

- Additional personnel to support the management of the division’s threat assessment processes; and
- Training for school-based administrators.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$3,175,424	17.00
FY2023	\$2,594,427	14.00
Change	\$580,997	3.00

Financial Section

Dept. Name **STUDENT MGMT & ALT PROGRAMS (SMAP)**
Dept. # **180**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	134,956	140,606	146,325	135,120	1.00	147,600	1.00	12,480	0.00
1106	Supervisor	141,183	284,143	109,346	285,840	2.00	437,040	3.00	151,200	1.00
1107	Admin. Coordinator	598,461	679,937	647,536	677,520	6.00	831,960	7.00	154,440	1.00
1150	Secretarial/Bookkeeper	232,711	260,498	257,489	257,280	5.00	334,320	6.00	77,040	1.00
1200	Overtime	23,782	1,328	1,757	0		6,000		6,000	
1201	Straight Time	14,522	1,407	950	0		4,000		4,000	
1300	Temporary Employee	66,198	44,583	4,210	1,819		0		(1,819)	
1500	Substitute Teacher	3,123	7,413	0	0		0		0	
1600	Supplemental Pay	221,634	471,005	281,015	144,918		55,000		(89,918)	
2100	Social Security - FICA	105,500	137,047	107,745	114,942		138,918		23,976	
2210	Retirement - VRS	173,459	219,370	191,357	241,732		312,189		70,457	
2211	Retiree Health Care Credit	13,284	16,023	13,989	0		0		0	
2220	Retirement - PWCS	14,475	14,423	11,908	11,144		14,393		3,248	
2221	Defined Contribution Plan	117	720	786	0		0		0	
2300	Health Insurance - HMP	80,617	83,696	74,967	162,420		215,888		53,468	
2310	Short/Long Term Disability Premium	27	248	196	0		0		0	
2400	Life Insurance - GLI	14,502	17,745	15,492	18,167		23,462		5,295	
2830	Admin. Assoc. Fees	0	0	0	5,076		6,486		1,410	
3100	Professional Services	32,250	0	0	0		0		0	
3142	COVID-19 Related Services	0	(297)	0	0		0		0	
3201	Telephone	4,904	6,260	6,134	18,056		10,000		(8,056)	
3401	Travel Reimbursement	12,176	280	16,627	70,216		25,000		(45,216)	
3402	Conference Expenses	4,253	9,557	8,771	12,509		15,587		3,078	
3450	Field Trips	51,393	0	6,462	34,872		35,000		128	
3504	Maint. Service Contract	0	0	2,559	7,355		4,000		(3,355)	
3902	Printing Services	1,717	0	0	0		200		200	
3999	Other Contract Expenses	4,224	500	8,836	42,948		0		(42,948)	
4001	Office Supplies	22,911	14,480	8,925	32,727		13,500		(19,227)	
4008	Reference Materials	0	0	86	0		0		0	
4010	Instructional Supplies	67,013	28,405	7,685	21,279		195,802		174,523	
4013	Testing Materials	0	0	2,294	810		25,000		24,190	
4019	Food	436	146	285	1,346		3,000		1,654	
4025	Subscription - On-line Access Subscription	0	700	42,264	228,090		250,000		21,910	
4142	COVID-19 Related Materials	0	595	0	0		0		0	
4143	COVID 19 General Fund PPE	0	2,446	298	0		0		0	
4310	Tech. Supply Equip.Addl.	0	2,186	7,170	24,690		50,000		25,310	
4350	Tech. Supply Equip. Repl.	47,263	811	6,000	32,381		0		(32,381)	
4510	General Equipment - Add'l.	12,840	1,838	1,522	829		14,078		13,249	
4550	General Equipment - Repl.	0	0	2,302	10,340		7,000		(3,340)	
Totals		2,099,930	2,448,098	1,993,286	2,594,427	14.00	3,175,424	17.00	580,997	3.00
Positions		12.00	14.00	12.00	14.00		17.00			

Nontraditional Education

Description

The nontraditional education opportunities offered through the Student Management and Alternative Programs (SMAP) Department provide a continuum of educational services to students in grades 6-12. Each of SMAP's nontraditional programs provides students with a pathway to graduation and assists schools with on-time graduation efforts.

The Computer-Based Instruction (CBI) Program offers students, under long-term suspension or expulsion, access to education during a time of separation from the traditional school setting, with certified teachers and licensed school counselors in an evening setting. Students receive instructional services, and social and emotional support to promote positive behavior management. English Language Learners and students receiving special education services also receive daily support in their classes. The CBI Program also serves students approved for medical homebound or home-based, to provide instruction during intermittent absences from the traditional school setting. Additionally, high schools and middle schools throughout the division utilize the CBI online learning platform as a supplement for remedial and enrichment instruction.

The CBI Evening School Program assists with on-time graduation efforts for grades 9-12. The spring semester of each year includes Project Graduation, which is an additional effort to increase the number of graduates across the division by June. The CBI evening school location provides students the opportunity to recover credits or credit advancement, with certified teachers.

The 16/17-year-old Individual Student Alternative Education Plan (ISAEP) Program offers students at least 16 years of age the opportunity to take a high school equivalency examination to obtain a General Educational Development (GED)® certificate. Enrollment in the ISAEP Program includes career counseling, GED® test preparation, and career and technical education.

The Student Tutoring and Remediation (S.T.A.R.) program offers students in middle and high school an opportunity for remediation and tutoring of standards not mastered in English and mathematics grades 6-12. Licensed PWCS teachers provide instruction virtually in the evenings. This program is funded by the American Rescue Plan Act and Elementary and Secondary School Emergency Relief (ARPA – ESSER) III set-aside grant funds.

Critical Functions and Strategic Programs

- Provide nontraditional education opportunities.
- Intensive support team staff assist CBI students with transitioning back to a traditional school setting.
- Support on-time graduation efforts through credit recovery, credit acceleration, and remediation.
- Provide a divisionwide virtual tutoring program (S.T.A.R.) in English and mathematics grades 6-12.

Budget Changes for Fiscal Year 2024

- None.

Major Accomplishments (Past Five Years)

- Successful change in location of the CBI and evening school programs for equitable access.
- Transition from Edmentum to Canvas provides synchronous learning for all nontraditional programs.
- Project Graduation spring 2023 currently assisting 62 seniors with an opportunity to graduate on time in June 2023.
- Evening school spring 2023 currently assisting 8 students with the opportunity to recover/advance credits.
- Project Graduation fall 2023 assisted 11 students from the 2022 cohort with graduation in February 2023.
- Project Graduation spring 2022 assisted 61 seniors with an opportunity to graduate on time in June 2022.
- Project Graduation fall 2021 assisted seven students from the 2021 cohort with February 2022 graduation.
- CBI evening school 2022-23 (fall and spring semesters) provides 157 students with the opportunity to earn credit.
- CBI evening school 2022-23 assisted four seniors with February 2022 graduation.
- CBI evening school 2021-22 assisted six seniors with graduation.
- The ISAEP program yielded 22 program completers for the 2022-23 school year.
- The ISAEP program yielded 22 program completers for the 2021-22 school year, a 40% increase in ISAEP program completers for the past five years.
- A 93% pass rate in personal finance & economics for ISAEP program participants.
- The S.T.A.R. program assisted 181 students in the 2022-2023 school year.
- The S.T.A.R. program assisted 215 students in the 2021-2022 school year.
- The S.T.A.R. program provided a winter camp for students to receive tutoring during the December 2022 winter break.
- The CBI team presented “Building a Path to a Traditional School Setting,” at division, state, and national conferences in 2022.

Key Budget Initiatives for Fiscal Year 2024

- Increase social-emotional supports offered to students placed in nontraditional programs.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart

	Budget	FTE
FY2024	\$149,217	0.00
FY2023	\$149,397	0.00
Change	(\$180)	0.00

Financial Section

Dept. Name NONTRADITIONAL EDUCATION
Dept. # 161

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom*	(5,669)	0	0	0	0.00	0	0.00	0	0.00
1200	Overtime	730	0	10,654	0		0		0	
1201	Straight Time	789	0	3,445	0		0		0	
1300	Temporary Employee	14,137	13,640	40,100	24,988		24,988		0	
1500	Substitute Teacher	216	392	0	0		0		0	
1600	Supplemental Pay	52,358	71,100	213,911	113,792		113,625		(167)	
2100	Social Security - FICA	4,415	6,348	20,128	10,617		10,604		(13)	
3201	Telephone	800	862	0	0		0		0	
3401	Travel Reimbursement	575	0	0	0		0		0	
3902	Printing Services	150	0	0	0		0		0	
4010	Instructional Supplies	10,692	0	0	0		0		0	
4013	Testing Materials	0	3,050	0	0		0		0	
4310	Tech. Supply Equip.Addl.	0	3,159	0	0		0		0	
6900	Reimbursement Account	(13,515)	(15,660)	(19,140)	0		0		0	
Totals		65,675	82,891	269,097	149,397	0.00	149,217	0.00	(180)	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

*Teacher, Classroom includes supplemental pay for certified teachers providing instructional duties outside of contractual time.

Summer School

Description

The Student Learning Department summer school program provides academic, remedial, and enrichment opportunities for students K-12. The program’s goal is to offer a variety of educational opportunities that serve to mitigate summer learning loss and prepare students for future learning experiences, which ultimately leads to improved student achievement and on-time graduation.

Current elementary school students receive instruction in both language arts and mathematics. The elementary summer school academic program currently offers K-5 students’ opportunities to improve necessary skills through interactive and engaging activities using individual and small group instruction. English Language Learners receive instruction in English.

Current middle school students attend the middle school program and receive instruction from a team of teachers in three 75-minute rotation blocks of language arts, math, and social skills.

The Middle School Student Success Academy is open to current sixth, seventh, and eighth grade students. This one-week skill-building program focuses on organization, time management, study skills, learning styles, and note-taking. A professional school counselor will teach this course.

The High School Student Success Academy is open to current ninth, tenth, and eleventh grade students. This one-week skill-building program will focus on essential skills for academic success in high school and post-secondary programs. The skills include organization and time management, study and test-taking, resume writing, college essay writing and exploring and preparing for post-secondary plans.

High school students may take a course for new credit through the Virtual Prince William program or repeat/recovery credit in the summer school program. High school students can also take a course, Standards of Learning (SOL), or Career and Technical Education (CTE) test to achieve on-time graduation.

Critical Functions and Strategic Programs

- Remedial education and instruction.
- Enrichment.
- On-time graduation.

Budget Changes for Fiscal Year 2024

- Additional 2.00 FTEs administrative coordinators.

Major Accomplishments (Past Five Years)

- Summer 2022 enrollment over 9,000 students.
- Summer 2021 enrollment over 13,000 students.
- Summer 2019 enrollment over 10,000 students.
- Pam Allyn, creator of the LitCamp Language Arts curriculum site visit.
- Selected by Scholastic Education to produce a short film, LitCamp Project.
- https://www.pwcs.edu/academics__programs/summer_school/gallery
- Three enrichment programs for summer 2021 (one at each level: elementary, middle, and high).
- PWCS offered its first virtual summer school program for summer 2020—approximately 5,200 students received virtual instruction.
- Summer school staff utilized Canvas, Zoom, Lexia, Dreambox and myOn to deliver virtual and in-person instruction.
- Summer session assisted 87 students with on-time graduation and 81 English Language Learners with instructional needs.
- Students’ grades K-8 will receive a free book upon the conclusion of the summer school program.

Key Budget Initiatives for Fiscal Year 2024

- Tuition-free summer school for all remedial programs.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$3,185,146	3.00
FY2023	\$1,540,366	1.00
Change	\$1,644,780	2.00

Financial Section

Dept. Name SUMMER SCHOOL
Dept. # 162

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	0	0	0	0	0.00	231,840	2.00	231,840	2.00
1111	Principal	103,650	144,600	0	0	0.00	94,069	0.00	94,069	0.00
1112	Assistant Principal	0	0	0	0	0.00	71,434	0.00	71,434	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	6,840	0.00	6,840	0.00
1120	Teacher, Classroom	1,515,065	1,370,496	2,385,448	0	0.00	840,581	0.00	840,581	0.00
1122	Counselor	1,120	3,340	21,331	0	0.00	19,080	0.00	19,080	0.00
1131	Licensed School Nurse	0	662	40,440	0	0.00	29,160	0.00	29,160	0.00
1140	Teacher Assistant	139,699	7,306	158,941	0	0.00	38,214	0.00	38,214	0.00
1141	Student Attendant	0	0	0	0	0.00	60,186	0.00	60,186	0.00
1148	Specialist	10,388	2,701	7,215	0	0.00	16,393	0.00	16,393	0.00
1150	Secretarial/Bookkeeper	99,021	49,966	100,479	59,944	1.00	94,173	1.00	34,229	0.00
1190	Custodian	0	0	2,749	0	0.00	0	0.00	0	0.00
1200	Overtime	11,045	0	701	0	0	0	0	0	0
1201	Straight Time	5,197	0	1,428	0	0	0	0	0	0
1300	Temporary Employee	3,025	8,957	131,568	225,314	4,000	0	0	(221,314)	0
1500	Substitute Teacher	1,543	1,074	2,051	2,982	0	0	0	(2,982)	0
1502	Substitute, Other	0	1,408	0	0	0	0	0	0	0
1600	Supplemental Pay	25,484	116,893	194,188	332,893	0	0	0	(332,893)	0
2100	Social Security - FICA	148,933	105,204	239,853	46,914	115,208	68,294	68,294	68,294	0.00
2210	Retirement - VRS	10,269	4,791	6,282	7,915	49,542	41,627	41,627	41,627	0.00
2211	Retiree Health Care Credit	786	418	569	730	323	(407)	(407)	(407)	0.00
2220	Retirement - PWCS	1,310	0	0	0	2,339	2,338	2,338	2,338	0.00
2221	Defined Contribution Plan	0	950	1,527	2,111	2,189	78	78	78	0.00
2300	Health Insurance - HMP	10,666	6,382	8,483	11,413	39,455	28,043	28,043	28,043	0.00
2310	Short/Long Term Disability Premium	0	114	138	181	188	7	7	7	0.00
2400	Life Insurance - GLI	858	463	630	808	3,945	3,137	3,137	3,137	0.00
3401	Travel Reimbursement	1,150	0	609	16,822	0	(16,822)	(16,822)	(16,822)	0.00
3450	Field Trips	0	0	301,008	38,117	180,000	141,883	141,883	141,883	0.00
3902	Printing Services	20,451	0	1,067	24,949	13,250	(11,699)	(11,699)	(11,699)	0.00
3912	Rental Space	0	0	15,554	84,747	29,050	(55,697)	(55,697)	(55,697)	0.00
3921	Tuition- PW	0	0	(470)	0	0	0	0	0	0.00
3932	Processing Fees	592	1,992	1,580	18,130	0	(18,130)	(18,130)	(18,130)	0.00
3999	Other Contract Expenses	286,833	0	7,408	87,290	35,000	(52,290)	(52,290)	(52,290)	0.00
4001	Office Supplies	26,360	12,122	21,229	424,277	9,500	(414,777)	(414,777)	(414,777)	0.00
4002	Medical Supplies	0	0	303	0	0	0	0	0	0.00
4003	Custodial Supplies	2,208	0	818	22,616	0	(22,616)	(22,616)	(22,616)	0.00
4010	Instructional Supplies	40,945	114,989	63,184	132,213	1,150,172	1,017,959	1,017,959	1,017,959	0.00
4019	Food	2,370	0	1,623	0	34,997	34,997	34,997	34,997	0.00
4025	Subscription - On-line Access Subscription	0	0	175,000	0	14,018	14,018	14,018	14,018	0.00
4142	COVID-19 Related Materials	0	17	0	0	0	0	0	0	0.00
4143	COVID 19 General Fund PPE	0	10,120	7,042	0	0	0	0	0	0.00
4310	Tech. Supply Equip.Addl.	0	2,295	0	0	0	0	0	0	0.00
Totals		2,468,968	1,967,261	3,899,976	1,540,366	1.00	3,185,146	3.00	1,644,780	2.00
Positions		1.00	1.00	1.00	1.00	1.00	3.00	3.00	1,644,780	2.00

Adult Education

Description

Adult Education provides educational opportunities for adults, 18 years and older, who want to acquire the knowledge, skills, and competencies necessary for further education, employment, or personal enrichment. Adult Education offers classes for English language acquisition, citizenship, high school completion, workforce preparation, and transition to post-secondary education.

Critical Functions and Strategic Programs

- Offer English language acquisition and high school completion courses to adult students that provide standards-based instruction, as mandated under Workforce Innovation and Opportunity Act (WIOA) Public Law: 113–128.
- Offer bridging and workforce-oriented programs to adult students that meet state-mandated transitioning requirements under WIOA.
- In collaboration with the Career and Technical Education Department, implemented career pathways courses for Microsoft Office Specialist (Outlook, Word, and Excel), Customer Service and Sales, and Entrepreneurship and Small Business leading to industry-recognized certifications.
- In collaboration with the Student Opportunity and Multilingual Services Department, the expansion of the visions program received attention as a national model for serving aged-out English Language Learners (ELLs). This program prepares this population to enter the Adult Education National External Diploma Program (NEDP) through which the successful candidate earns an adult high school diploma.

Budget Changes for Fiscal Year 2024

- None.

Major Accomplishments (Past Five Years)

- Awarded federal grant funding to provide career pathways programs for adult students with limited English proficiency (2018-19; 2019-20; 2020-21; 2021-22; 2022-23).
- As a state pilot for the Office of Career, Technical, and Adult Education (OCTAE) and the Department for Aging & Rehabilitative Services (DARS), PWCS Adult Education implemented a bridging course designed to transition adult students from high school completion to

post-secondary education and/or the workforce (2018-19); bridging classes continued during 2019-20 and virtually during 2020-21 and 2021-22; piloted a GED® class taught in Spanish (2021-22; 2022-23) which is scheduled to continue during 2023-24.

- Selected as GED® program of choice to provide services through the Manassas City GRADUATE initiative and Prince William County ELEVATE initiative (2021-22; 2022-23), scheduled to continue during 2023-24.
- In response to COVID-19 closures, offered classes virtually and implemented remote testing (2020-21).
- Created and implemented a virtual registration and payment process for adult students (2020-21).
- Expanded class offerings to include English for Communications and Academic Skills and
- Computer Basics, and Math Bootcamp (2021-22).
- Expanded the National External Diploma Program (NEDP) to offer services regionally to Adult Education Region 8 of Northern Virginia.
- Increased student enrollment and in-person class offerings.
- Continued to offer a career pathway in Customer Service and Sales, Entrepreneurship and Small Business and Microsoft Office Specialist (Word, Outlook, and Excel); scheduled to continue during 2023-24.
- Expanded support services to include the visions program Manassas activities location as well as the Woodbridge activities location (2021-22, 2022-23); scheduled to continue during 2023-24.

Key Budget Initiatives for Fiscal Year 2024

- Begin career pathway in Guest GOLD, schedule to begin 2023-24.
- Increase program enrollment.
- Increase efforts in retention and recruitment.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart

	Budget	FTE
FY2024	\$1,494,372	5.00
FY2023	\$1,429,073	5.00
Change	\$65,299	0.00

Financial Section

Dept. Name ADULT EDUCATION
Dept. # 170

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	125,633	131,004	136,217	122,435	1.00	121,247	1.00	(1,188)	0.00
1115	Teacher on Special Assignment	149,700	157,590	162,721	179,965	2.00	189,420	2.00	9,455	0.00
1120	Teacher, Classroom*	316,877	237,336	393,062	328,449	0.00	419,313	0.00	90,864	0.00
1122	Counselor	8,789	10,480	11,120	12,800	0.00	7,132	0.00	(5,668)	0.00
1138	Support Professional	1,088	2,720	1,280	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	50,225	16,298	5,888	0	0.00	0	0.00	0	0.00
1144	Attendance Personnel	29,023	41,830	31,455	47,484	0.00	13,064	0.00	(34,420)	0.00
1145	Technician	16,635	22,552	32,700	16,105	0.00	16,105	0.00	0	0.00
1148	Specialist	38,411	43,008	53,360	50,688	0.00	53,352	0.00	2,664	0.00
1150	Secretarial/Bookkeeper	118,363	124,995	128,085	138,059	2.00	144,902	2.00	6,843	0.00
1200	Overtime	7,734	0	0	0		0		0	
1201	Straight Time	773	0	35	0		0		0	
1300	Temporary Employee	54,094	39,257	91,940	110,792		115,242		4,450	
1502	Substitute, Other	208	728	480	1,600		1,600		0	
1600	Supplemental Pay	13,248	28,354	19,493	12,232		12,959		727	
2100	Social Security - FICA	72,391	62,866	80,790	78,076		83,706		5,630	
2210	Retirement - VRS	59,279	64,882	68,312	76,938		81,145		4,207	
2211	Retiree Health Care Credit	4,724	4,908	5,167	5,330		5,506		176	
2220	Retirement - PWCS	5,280	5,446	6,020	4,474		2,903		(1,571)	
2221	Defined Contribution Plan	2,453	2,526	2,659	2,659		3,079		420	
2300	Health Insurance - HMP	51,330	49,251	42,970	60,786		56,670		(4,116)	
2310	Short/Long Term Disability Premium	231	238	219	228		211		(17)	
2400	Life Insurance - GLI	5,157	5,435	5,722	5,903		6,098		195	
3100	Professional Services	13,476	9,326	5,059	9,600		12,300		2,700	
3105	Contractual Services	0	14,444	13,056	0		0		0	
3201	Telephone	1,975	2,367	2,078	2,747		3,892		1,145	
3308	Safety Patrol Insurance	3,335	0	0	0		0		0	
3402	Conference Expenses	2,250	75	0	0		0		0	
3504	Maint. Service Contract	3,180	3,169	3,180	3,180		3,180		0	
3902	Printing Services	4,934	2,020	0	11,727		3,590		(8,137)	
3906	Advertising	9,800	9,800	29,531	26,420		13,800		(12,620)	
3932	Processing Fees	1,132	1,237	2,671	3,000		4,010		1,010	
3999	Other Contract Expenses	14,776	15,369	16,909	15,090		16,373		1,283	
4001	Office Supplies	2,712	14,121	1,556	7,051		10,142		3,091	
4010	Instructional Supplies	35,941	85,602	38,635	51,417		68,878		17,461	
4025	Subscription - On-line Access Subscription	0	14,954	13,800	8,925		0		(8,925)	
4142	COVID-19 Related Materials	0	8,875	0	0		0		0	
4143	COVID 19 General Fund PPE	0	171	5,183	10,623		1,947		(8,676)	
4310	Tech. Supply Equip.Addl.	0	22,153	42,755	24,290		22,606		(1,684)	
Totals		1,225,159	1,255,389	1,454,106	1,429,073	5.00	1,494,372	5.00	65,299	0.00
Positions		5.00	5.00	6.00	5.00		5.00			

*Teacher, Classroom includes supplemental pay for certified teachers providing instructional duties outside of contractual time.

Juvenile Detention Center

Description

The Juvenile Detention Center (JDC) is a state-operated program within the Virginia Department of Education (VDOE) given the responsibility to educate children in state-supported juvenile detention centers, mental health facilities, and children’s hospitals in Virginia.

Critical Functions and Strategic Programs

- Literacy (math and reading) instruction.
- Social Emotional Learning program.
- GED® preparation and testing.
- Computer Based Instruction and credit recovery (where applicable).
- CTE; providing opportunities for students in career and technical careers.

Budget Changes for Fiscal Year 2024

- Reduction in state funding.

Major Accomplishments (Past Five Years)

- Designed and implemented a social emotional curriculum, Why Try® and DRUMBEAT® Program, in the program and adding a school social worker to our staff (2021-22).
- Partnership with Prince William Public Library and grant recipients for Community Outreach Services (2022).
- 100% Compliance on VDOE Title One Audit (2022).
- Community partnership with local nurseys to expand the Greenhouse and Garden Project at JDC (2022).
- Created a partnership with Dr. LaMarr Shields to develop a deeper and broader look into the equity mindset of our teachers and leaders (2020).
- Developed an online learning platform within a secure setting, allowing teachers to stream each class period with all students while detained (2020).
- Created a separate instance of Canvas with support from Information and Instructional Technology to set up our students in this program in a secure and remote setting (2020).
- Created learning labs with both laptops and iPads for use for all students (1:1) (2020).
- Became a certified testing program for the GED® program through Pearson VUE and pay for all eligible students.
- Developed a post-graduate program for adult learners to include college courses at NVCC and Ashworth

College, as well as industry certifications in CPR/First Aid, OSHA® (multiple content areas), cybersecurity, ServSafe®, etc.; pay for all certifications.

- 100% of student population successfully earned certification in Cyber Safety through Occupational Safety and Health Administration (OSHA) in the Fall 2019; 2020.
- Students participated in Digital Learning Day 2017-20; use of 3D printer, laser printer/engraver, Tinkercad, etc.
- Partnership with King Arthur Flour, all students made and baked bread from scratch and donated to the local Hilda Barg Homeless Prevention Shelter.
- Students participated in a community service project to make blankets, later donated to Comfort Cases, an organization dedicated to bringing dignity and hope to youth in foster care.
- Implemented mindfulness practices into daily instruction, and tracked student participation data.
- Work on root cause analysis and goal setting to inform decision making and goal setting (2019, 2020).
- Large school library promoting independent reading with student choice embedded weekly for selecting books for purchase.
- Held virtual parent/teacher conferences for all parents (to meet their needs due to transportation or work constraints that may be a barrier to their attendance) (2020).
- 100% compliance on VDOE Special Education audit (2020).

Key Budget Initiatives for Fiscal Year 2024

- Expansion of post-graduate programs offered to adult learners.
- Increase social-emotional supports.
- Expansion of community based projects.
- Delegation of one FTE to instruction in Transition Services to support post-grad goals.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$1,401,597	11.00
FY2023	\$1,682,352	11.00
Change	(\$280,755)	0.00

Financial Section

Dept. Name **JUVENILE DETENTION CENTER**
Dept. # **185**

Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1106	Supervisor	2,739	0	0	0	0.00	0	0.00	0	0.00
1111	Principal	143,360	147,658	75,777	122,013	1.00	122,243	1.00	230	0.00
1120	Teacher, Classroom	745,394	839,149	748,848	712,479	8.00	705,810	8.00	(6,669)	0.00
1130	Social Worker	88,413	45,703	91,856	98,286	1.00	68,421	1.00	(29,865)	0.00
1150	Secretarial/Bookkeeper	50,500	52,107	46,687	58,632	1.00	52,682	1.00	(5,950)	0.00
1200	Overtime	0	0	0	0		1,000		1,000	
1201	Straight Time	75	0	328	0		1,000		1,000	
1300	Temporary Employee	0	0	7,504	0		0		0	
1500	Substitute Teacher	23,380	0	12,484	0		0		0	
1600	Supplemental Pay	1,176	0	6,591	0		0		0	
2100	Social Security - FICA	77,042	79,438	72,594	72,394		72,763		369	
2210	Retirement - VRS	160,503	173,067	149,362	156,607		147,453		(9,154)	
2211	Retiree Health Care Credit	12,548	13,124	11,574	12,213		11,566		(647)	
2220	Retirement - PWCS	11,675	11,608	8,785	6,782		5,766		(1,017)	
2221	Defined Contribution Plan	3,463	7,194	9,687	11,149		11,414		265	
2300	Health Insurance - HMP	96,987	91,061	83,362	89,728		71,870		(17,858)	
2310	Short/Long Term Disability Premium	431	729	910	784		1,364		580	
2400	Life Insurance - GLI	13,698	14,534	12,818	13,526		12,809		(717)	
3401	Travel Reimbursement	4,660	302	1,579	6,498		7,000		502	
3502	Repair/Maint. - Equipment	0	2,250	0	0		0		0	
3504	Maint. Service Contract	0	750	2,619	7,674		9,000		1,326	
3700	In-Service Expenses	0	1,000	0	0		0		0	
3902	Printing Services	506	235	475	2,171		2,600		429	
3904	Freight/Shipping	0	0	427	1,954		5,000		3,046	
3999	Other Contract Expenses	53,200	0	0	0		0		0	
4001	Office Supplies	0	0	0	28,485		15,000		(13,485)	
4010	Instructional Supplies	59,659	79,572	64,780	279,903		58,836		(221,067)	
4013	Testing Materials	0	40,800	39,790	0		1,000		1,000	
4142	COVID-19 Related Materials	0	130	0	0		0		0	
4143	COVID 19 General Fund PPE	0	935	563	0		0		0	
4150	Lease Agreement	0	0	0	0		5,000		5,000	
4310	Tech. Supply Equip.Addl.	24,053	42,562	9,643	1,074		12,000		10,926	
Totals		1,573,463	1,643,909	1,459,043	1,682,352	11.00	1,401,597	11.00	(280,755)	0.00
Positions		13.00	13.00	11.00	11.00		11.00			

Title I, Part A

Description

Title I (federal grant) provides educational assistance to students living in areas of high poverty.

The Title I program provides financial assistance through State Educational Agencies (SEA) to Local Educational Agencies (LEA) and public schools with high numbers or percentages of economically disadvantaged children to help all children meet challenging state academic content and student academic achievement standards.

Critical Functions and Activities

- Provides additional staffing, professional development, extended learning opportunities, and instructional materials to Title I elementary, middle, and high schools, and preschool programs to close the achievement gap.
- Enhance and supplement instruction for students in reading and mathematics.
- Coordinate professional learning in elementary literacy and mathematics for PWCS teachers in Title I schools.
- Support the Virginia Kindergarten Readiness Program (VKRP) that includes the Phonological Awareness Literacy Screening (PALS) program.
- Coordinate and monitor the implementation of Title I school plans and activities in accordance with the current Every Student Succeeds Act (ESSA) of 2015.
- Coordinate division and school-level parent and family engagement activities and parental notifications, as required under ESSA.

Budget Changes for Fiscal Year 2024

- The Title I budget follows the federal budget cycle and thus receives allocation of funding in the fall. The FY 2023 Title I award allocated in October 2022 decreased by approximately \$500,000; PWCS plans leveled funding for FY 2024.
- The Title I grant supported six additional schools in FY 2023 and expects to serve more in FY 2024.
- PWCS estimates \$1,500,000 from the FY 2023 Title I budget will carry over to FY 2024.
- Addition of 9.00 FTE teachers.
- Addition of 2.00 FTE parent liaisons.
- Reduction of 1.00 FTE teacher assistant.

Major Accomplishments (Past Five Years)

- Expanded the Title I program to support students from Pre-K–12.
- Accreditation of all Title I schools.
- Provided professional learning to Title I reading and math teachers related to science-based reading practices and math process conditions.
- Trained reading teachers in Title I schools to use the Houghton Mifflin Harcourt (HMH) *Into Reading* program as the core curriculum resource.
- Developed an instructional framework for explicitly and systematically teaching phonics.
- Maintained a high parent satisfaction rate according to the annual Title I parent survey and increased attendance and engagement at Title I division parent meetings.
- Coordinated a fall and spring Title I Family Camp for families in FY 2023 focused on academics, opportunities for specialty programs, social and emotional support, and community supports.
- Coordinated a summer rising kindergarten program in FY 2022 at all Title I elementary schools to accelerate school readiness.
- Implemented a “Summer Thrive” program to mitigate learning loss for approximately 100 students in each Title I school by distributing books and math activities to families for practice during the summer.

Key Budget Initiatives for Fiscal Year 2024

- Expand the allocation of Title I funding from 37 schools to at least 41 schools.
- Support the process for paraprofessionals to earn the highly qualified credential.
- Maintain funding for extended learning programs and professional learning related to early literacy and early numeracy.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$12,100,000	118.60
FY2023	\$12,710,000	108.60
Change	(\$610,000)	10.00

Financial Section

Dept. Name TITLE I, PART A Dept. # 701						FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	Approved	Approved	Approved	Approved	(Decrease)	(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions	
1106	Supervisor	160,822	172,073	181,055	195,626	1.20	205,324	1.20	9,698	0.00	
1107	Admin. Coordinator	241,606	248,855	203,382	223,174	1.80	226,721	1.80	3,547	0.00	
1115	Teacher on Special Assignment	701,543	693,837	668,187	654,023	5.10	668,630	7.10	14,607	2.00	
1120	Teacher, Classroom	5,946,559	5,781,685	6,414,771	7,324,393	89.50	7,490,410	96.50	166,017	7.00	
1140	Teacher Assistant	179,925	182,251	263,232	128,572	5.00	114,978	4.00	(13,594)	(1.00)	
1144	Attendance Personnel	32,836	41,180	33,491	42,022	1.00	54,845	1.00	12,823	0.00	
1146	Comm. Health Specialist	77,468	7,973	0	0	0.00	0	0.00	0	0.00	
1148	Specialist	26,328	55,112	44,953	74,188	2.00	160,657	4.00	86,469	2.00	
1150	Secretarial/Bookkeeper	133,571	133,966	125,390	153,469	3.00	152,457	3.00	(1,012)	0.00	
1200	Overtime	1,068	719	2,461	1,500		0		(1,500)		
1201	Straight Time	9,695	3,651	16,781	4,000		0		(4,000)		
1300	Temporary Employee	50,145	8,952	97,352	15,000		0		(15,000)		
1500	Substitute Teacher	20,258	11,158	11,582	20,000		0		(20,000)		
1600	Supplemental Pay	297,773	141,768	310,418	310,314		0		(310,314)		
2100	Social Security - FICA	571,798	554,649	615,767	699,691		694,162		(5,529)		
2210	Retirement - VRS	1,126,622	1,153,850	1,229,308	1,306,428		1,272,380		(34,048)		
2211	Retiree Health Care Credit	87,860	85,718	92,344	97,708		99,633		1,925		
2220	Retirement - PWCS	81,692	83,093	84,325	107,578		100,787		(6,791)		
2221	Defined Contribution Plan	21,420	23,558	39,046	35,566		38,960		3,394		
2300	Health Insurance - HMP	682,828	674,236	714,310	860,247		453,660		(406,587)		
2310	Short/Long Term Disability Premium	3,312	3,359	5,025	4,836		5,890		1,054		
2400	Life Insurance - GLI	95,914	94,927	102,263	108,193		108,082		(111)		
3201	Telephone	32	0	0	0		0		0		
3401	Travel Reimbursement	3,100	300	2,079	10,000		7,500		(2,500)		
3402	Conference Expenses	6,151	2,748	79,394	15,000		0		(15,000)		
3450	Field Trips	125,139	0	560	10,000		0		(10,000)		
3502	Repair/Maint. - Equipment	7,671	0	1,245	0		0		0		
3504	Maint. Service Contract	0	3,286	5,406	4,440		0		(4,440)		
3700	In-Service Expenses	0	7,400	2,700	0		0		0		
3902	Printing Services	48,032	30,285	37,130	35,000		30,000		(5,000)		
3903	Postage	0	597	453	0		0		0		
3904	Freight/Shipping	0	2,273	20,327	0		14,000		14,000		
3908	Parent Activity	216,974	1,118	1,566	0		0		0		
3918	Permits and Fees	0	14,675	0	0		0		0		
3950	Indirect Costs	63,111	52,779	58,317	69,000		0		(69,000)		
3999	Other Contract Expenses	0	200	13,275	0		0		0		
4001	Office Supplies	801	499	934	8,000		0		(8,000)		
4008	Reference Materials	0	419	14,318	0		0		0		
4010	Instructional Supplies	143,123	553,379	988,723	153,432		195,924		42,492		
4011	Textbooks	0	0	153,588	0		0		0		
4013	Testing Materials	0	5,273	0	0		0		0		
4016	Library Books	0	14,040	121,888	0		0		0		
4019	Food	4,033	0	3,397	0		5,000		5,000		
4020	Printing Supplies	0	469	2,760	3,600		0		(3,600)		
4022	Transp. Veh. Supplies	4,369	0	0	0		0		0		
4025	Subscription - On-line Access Subscription	0	77,849	64,517	25,000		0		(25,000)		
4143	COVID 19 General Fund PPE	0	0	0	0		0		0		
4310	Tech. Supply Equip.Addl.	67,311	50,633	85,236	2,500		0		(2,500)		
4350	Tech. Supply Equip. Repl.	0	3,168	249,460	7,500		0		(7,500)		
4410	Software, Additional	33,692	62,644	18,927	0		0		0		
4450	Software Replacement	37,246	0	3,745	0		0		0		
4510	General Equipment - Add'l.	2,170	2,593	14,212	0		0		0		
4999	Other Materials/Supplies	0	336	0	0		0		0		
5101	Equipment - Additional	0	0	17,597	0		0		0		
Totals		11,313,997	11,043,534	13,217,197	12,710,000	108.60	12,100,000	118.60	(610,000)	10.00	
Positions		104.60	99.26	96.66	108.60		118.60				

Title I, Part D

Description

Due to the short-term nature of students' residence at Molinari Juvenile Center (MJS), the school focuses on intensive, direct instruction in basic reading and math skills as well as Standards of Learning (SOL) coursework for verified units of credit. Teachers receive professional development opportunities in the school program consistent with their professional colleagues in other division schools to ensure youth at the facility receive the same academic content and rigor as their same-age peers in the division and state. Title I Part D provides financial assistance to educational programs for youth in state-operated institutions and to support school districts' programs involving collaboration with locally operated community day programs. In PWCS, the grant allocation funds a 1.0 full-time remediation teacher, and a summer enrichment remediation teacher at the shelter dedicated to supporting instruction in reading and math skills across the curriculum, and the framework establishment of Positive Behavior Instructional Supports (PBIS) throughout the facility to support academic achievement and behavioral services for students. Pre- and post-assessment (e.g., Standardized Test for the Assessment of Reading (STAR)) data report students' progress, progress monitoring, state performance indicators one and two, and continuation in school upon release.

Critical Functions and Strategic Programs

- Provides students with instruction from a remediation teacher to improve academic and social skill areas.
- Provides support to address student truancy and facilitates a smooth transition from the facility to a school setting.

Budget Changes for Fiscal Year 2024

- None.

Major Accomplishments (Past Five Years)

- Received the Neglected and Delinquent Grant for the past five years.
- Developed an after-school tutorial/study skills program to provide additional support to students to meet educational needs.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$101,514	1.00
FY2023	\$102,738	1.00
Change	(\$1,224)	0.00

Dept. Name TITLE I, PART D
Dept. # 727

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	73,483	75,621	72,476	72,476	1.00	71,155	1.00	(1,321)	0.00
1122	Counselor	0	0	6,120	0	0.00	0	0.00	0	0.00
1300	Temporary Employee	3,633	0	3,025	0	0	0	0	0	0
1600	Supplemental Pay	0	0	2,912	0	0	0	0	0	0
2100	Social Security - FICA	5,693	5,655	5,900	5,544	0	5,443	0	(101)	0
2210	Retirement - VRS	11,522	12,568	12,046	12,922	0	12,687	0	(235)	0
2211	Retiree Health Care Credit	882	915	877	0	0	0	0	0	0
2220	Retirement - PWCS	720	754	758	594	0	583	0	(11)	0
2300	Health Insurance - HMP	0	0	0	8,683	0	8,773	0	90	0
2400	Life Insurance - GLI	963	1,013	971	862	0	953	0	91	0
3401	Travel Reimbursement	267	0	680	0	0	0	0	0	0
3402	Conference Expenses	674	0	5,707	0	0	0	0	0	0
3700	In-Service Expenses	0	0	1,050	0	0	0	0	0	0
3904	Freight/Shipping	0	10	44	0	0	0	0	0	0
4001	Office Supplies	0	0	524	0	0	0	0	0	0
4010	Instructional Supplies	27,586	3,794	5,024	1,656	0	1,920	0	264	0
4013	Testing Materials	0	0	926	0	0	0	0	0	0
4020	Printing Supplies	0	875	2,003	0	0	0	0	0	0
4025	Subscription - On-line Access Subscription	0	3,000	1,800	0	0	0	0	0	0
4310	Tech. Supply Equip.Addl.	0	532	2,997	0	0	0	0	0	0
4510	General Equipment - Add'l.	0	1,005	0	0	0	0	0	0	0
	Totals	125,424	105,743	125,839	102,738	1.00	101,514	1.00	(1,224)	0.00
	Positions	1.00	1.00	1.30	1.00		1.00			

Title II, Part A

Description

The purpose of Title II, Part A is to increase academic achievement by improving teacher and principal quality. Title II funds **improve teacher and leader quality and increase student success** by providing research-based professional learning activities for all adult learners that are aligned to best practices and data to support recruitment, development, and retention of instructional staff.

Critical Functions and Strategic Programs

- The Professional Learning Department (PLD) reviews, approves, and expends grant funds for participating private schools in Prince William County. Title II, Part A funding supports a variety of professional learning to include:
- Leadership development.
- Job embedded professional learning support.
- Support continuing education reimbursement to recruit and retain teachers.
- School support for professional learning.
- Divisionwide support for Collaborative Learning Teams (CLTs).

Budget Changes for Fiscal Year 2024

- Reduction in funds for external consultant support.

Major Accomplishments (Past Five Years)

- Adoption of Standards for Professional Learning.
- Support aligned to the Unfinished Learning Plan and 2018-20 divisionwide PD Plan.
- Professional learning around the Professional Learning Community (PLC) model.
- Expansion of the Leadership Development program.
- Scope and sequence for and facilitation of the Educational Leader Academies for principals (Educational Leaders) in their first 2 years, assistant principals in their first 3 years, and central office leaders in their first year.

- Curriculum for and facilitation of the AI Academy for Administrative Interns.
- Design and delivery of the Instructional Coaching Academy.
- Implementation of Conscious Classroom divisionwide.
- Curriculum for Creating Opportunities through Relationships modules.
- Creation of the UVA Leadership Cohort I in collaboration with Human Resources.
- Professional learning for remote, asynchronous, and concurrent instruction.

Key Budget Initiatives for Fiscal Year 2024

- Establish universal, focused, and prioritized support for implementing the Instructional Core.
- Facilitate development of the framework and quality indicators for collaborative learning teams (CLTs).
- Utilize a video recording system to support year 2 teacher growth and development.
- Provide high quality professional learning to teachers and principals to support equitable access to rigorous, high-quality instruction.
- Initiate a teacher leadership program to support the leadership pipeline.
- Expand Leadership Development Program to include systemic professional learning and opportunities for principals, assistant principals, central administrators, and teacher leaders to fulfill the goals of *PWCS Vision 2025 Launching Thriving Futures Strategic Plan*.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart

	Budget	FTE
FY2024	\$1,705,509	10.20
FY2023	\$1,828,328	10.20
Change	(\$122,819)	0.00

Financial Section

Dept. Name TITLE II, PART A
Dept. # 717

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	143,394	147,696	155,474	126,120	1.00	175,207	1.00	49,087	0.00
1107	Admin. Coordinator	106,323	190,228	209,367	232,824	2.20	239,205	2.20	6,381	0.00
1115	Teacher on Special Assignment	654,263	665,127	689,771	567,000	7.00	632,453	7.00	65,453	0.00
1150	Secretarial/Bookkeeper	14,638	40,393	8,369	0	0.00	0	0.00	0	0.00
1200	Overtime	1,510	0	1,873	0	0	0	0	0	0
1201	Straight Time	1,129	0	1,176	0	0	0	0	0	0
1300	Temporary Employee	2,666	0	0	2,500	0	0	0	(2,500)	0
1500	Substitute Teacher	15,426	0	0	10,000	0	0	0	(10,000)	0
1600	Supplemental Pay	952	5,360	170,637	0	0	0	0	0	0
2100	Social Security - FICA	71,056	78,422	92,481	71,791	0	80,086	0	8,295	0
2210	Retirement - VRS	146,189	173,188	175,538	165,096	0	186,656	0	21,560	0
2211	Retiree Health Care Credit	11,338	12,649	12,827	0	0	0	0	0	0
2220	Retirement - PWCS	7,890	10,120	13,009	7,611	0	8,605	0	994	0
2221	Defined Contribution Plan	1,965	548	644	0	0	0	0	0	0
2300	Health Insurance - HMP	55,482	56,333	68,032	110,928	0	129,079	0	18,150	0
2310	Short/Long Term Disability Premium	154	196	200	0	0	0	0	0	0
2400	Life Insurance - GLI	12,378	14,008	14,205	12,408	0	14,028	0	1,620	0
2820	Tuition Assistance	24,090	23,670	17,990	0	0	20,000	0	20,000	0
3100	Professional Services	119,290	20,975	111,674	9,233	0	100,000	0	90,767	0
3105	Contractual Services	153,625	6,850	4,500	40,063	0	0	0	(40,063)	0
3401	Travel Reimbursement	76	0	565	0	0	0	0	0	0
3402	Conference Expenses	30,825	190,524	161,415	104,268	0	31,240	0	(73,028)	0
3502	Repair/Maint. - Equipment	0	375	0	0	0	0	0	0	0
3700	In-Service Expenses	27,929	56,771	104,661	299,301	0	55,000	0	(244,301)	0
3710	Contract Courses	14,127	0	45,143	0	0	17,950	0	17,950	0
3904	Freight/Shipping	0	0	12	0	0	0	0	0	0
3950	Indirect Costs	6,663	7,529	7,651	0	0	15,000	0	15,000	0
3999	Other Contract Expenses	238,893	28,292	0	0	0	0	0	0	0
4008	Reference Materials	28,515	20,842	83,743	0	0	0	0	0	0
4012	Emp. Training Supplies	60,517	117,945	227,949	52,185	0	1,000	0	(51,185)	0
4019	Food	2,576	0	0	0	0	0	0	0	0
4025	Subscription - On-line Access Subscription	0	0	64,091	12,000	0	0	0	(12,000)	0
4310	Tech. Supply Equip.Addl.	0	2,776	332	0	0	0	0	0	0
4350	Tech. Supply Equip. Repl.	0	0	0	5,000	0	0	0	(5,000)	0
4410	Software, Additional	18,275	5,148	0	0	0	0	0	0	0
4450	Software Replacement	40,500	0	0	0	0	0	0	0	0
Totals		2,012,656	1,875,965	2,443,329	1,828,328	10.20	1,705,509	10.20	(122,819)	0.00
Positions		9.30	10.85	10.10	10.20		10.20			

Title III, Part A

Description

Title III, Part A of Every Student Succeeds Act of 2015 (ESSA) provides funds to help English learners (ELs) attain English language proficiency, meet state academic standards, and provide enhanced instructional opportunities specifically for immigrant students.

Critical Functions and Strategic Programs

- Administer specialized EL workshops/presentations for educators, administrators, and families.
- Facilitate parent, family, and community engagement activities.
- Provide high-quality professional development to administrators, certified teachers, and classified staff.
- Administer newcomer language courses for EL summer school.
- Support implementation of divisionwide EL programs.
- Improve instruction of EL Students with Disabilities (EL SWD).
- Enhance curricula and identify instructional materials.
- Support families with online registration at the Global Welcome Centers.
- Administer Elementary Newcomer Units in Canvas.

Budget Changes for Fiscal Year 2024

- None.

Major Accomplishments (Past Five Years)

- Provided high-quality professional learning for K-12 educators, specialists, and administrators.
- Delivered hundreds of professional learning sessions per year to support educators with simultaneous and hybrid instruction and support for vulnerable learners.
- One of three Title III Federal programs in the nation highlighted as a model for parent engagement and professional learning for ELs.
- Increased EL PD learning models to include in-person, hybrid, and virtual settings (synchronous and asynchronous) meeting all educators needs of continuity of instructional support.
- Offered a 45-hour course titled Teaching English Learners with Sheltered Content Instruction in multiple formats – online, hybrid, multiyear, graduate-level, and train-the-trainer.

- Partnered with George Mason University (GMU) to provide 60 teachers an English as a Second Language (ESL) endorsement through a graduate certificate program with the potential to serve ELs in Science, Technology, Engineering and Math (STEM) instruction.
- Delivered three EL Professional Learning Summits to include an emphasis on “7 Steps for a Language-rich Interactive Classroom” divisionwide and building an awareness for gifted strategies for ELs.
- Partnered with Child Find to identify, locate, and evaluate children residing in PWCS who are 21 or younger, inclusive, and in need of special education services.
- Established cohort with GMU that prepares PWCS educators for an EL endorsement and supports STEM instruction for all ELs.
- Developed EL newcomer curriculum for elementary students.
- Provided monthly parent sessions on relevant topics to simultaneous learning and student opportunities in PWCS.
- Highest graduation rate for ELs in the state of Virginia in 2022-23.
- Provided access to Lexia Core5 and PowerUp for every EL in the school division.
- Provided access to Ellevation Math for every EL in the school division.

Key Budget Initiatives for Fiscal Year 2024

- Trained over 1600 educators and administrators in the “7 Steps to a Language-rich Interactive Classroom.”
- Provide consistent ongoing professional development focused on employing classroom practices that reflect high expectations for all learners to include culturally responsive instruction that is inclusive and equitable.
- Implementation of disciplinary literacy units with a focus on performance-based tasks and academic language proficiency.
- Accountability systems to monitor student placement, as well as academic and language progress for ELs.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart

	Budget	FTE
FY2024	\$2,434,015	10.00
FY2023	\$2,193,386	10.00
Change	\$240,629	0.00

Financial Section

Dept. Name **TITLE III, PART A**
 Dept. # **720**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	25,121	26,920	28,337	30,321	0.20	35,825	0.20	5,504	0.00
1106	Supervisor	87,919	90,558	95,326	101,999	0.80	117,505	0.80	15,506	0.00
1107	Admin. Coordinator	184,834	185,169	158,971	192,544	1.80	193,236	1.80	692	0.00
1115	Teacher on Special Assignment	561,084	581,524	646,127	653,344	6.20	601,655	6.20	(51,689)	0.00
1148	Specialist	31,067	32,226	33,890	36,262	1.00	39,468	1.00	3,206	0.00
1200	Overtime	266	29	454	1,500		0		(1,500)	
1201	Straight Time	1,528	1,606	1,565	1,200		0		(1,200)	
1300	Temporary Employee	24,288	623	1,277	25,000		0		(25,000)	
1600	Supplemental Pay	82,627	58,859	53,511	100,000		0		(100,000)	
2100	Social Security - FICA	74,315	73,135	77,006	86,958		75,558		(11,401)	
2210	Retirement - VRS	139,419	153,512	160,997	180,880		176,105		(4,774)	
2211	Retiree Health Care Credit	10,713	11,224	11,771	0		0		0	
2220	Retirement - PWCS	11,825	13,201	13,421	8,339		8,099		(240)	
2221	Defined Contribution Plan	564	644	678	0		0		0	
2300	Health Insurance - HMP	75,597	83,239	84,623	121,534		124,226		2,693	
2310	Short/Long Term Disability Premium	103	106	97	0		0		0	
2400	Life Insurance - GLI	11,695	12,429	13,027	13,360		13,235		(125)	
2830	Admin. Assoc. Fees	40	0	0	0		0		0	
3105	Contractual Services	120,235	34,113	0	10,000		115,000		105,000	
3201	Telephone	0	691	3,738	4,000		4,000		0	
3401	Travel Reimbursement	4,910	26	2,875	5,000		6,000		1,000	
3402	Conference Expenses	8,554	1,089	1,263	15,000		7,500		(7,500)	
3450	Field Trips	0	0	0	1,000		1,000		0	
3504	Maint. Service Contract	0	0	2,933	2,000		324,000		322,000	
3700	In-Service Expenses	0	80,700	155,099	50,000		3,000		(47,000)	
3710	Contract Courses	0	13,000	27,097	15,000		0		(15,000)	
3902	Printing Services	1,197	0	0	2,500		5,000		2,500	
3903	Postage	0	9,547	0	0		0		0	
3904	Freight/Shipping	0	300	1,071	0		14,000		14,000	
3912	Rental Space	0	0	0	0		5,000		5,000	
3918	Permits and Fees	0	9,732	0	0		0		0	
3921	Tuition- PW	0	12,665	4,820	0		0		0	
3999	Other Contract Expenses	38,374	2,091	2,100	406,645		335,891		(70,754)	
4001	Office Supplies	1,267	0	123	0		300		300	
4010	Instructional Supplies	17,952	5,645	16,777	45,000		0		(45,000)	
4012	Emp. Training Supplies	32,797	55,627	47,522	35,000		29,210		(5,790)	
4013	Testing Materials	0	30,798	188	0		175,000		175,000	
4019	Food	1,230	0	227	0		4,200		4,200	
4020	Printing Supplies	0	103	0	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	7,560	3,000		0		(3,000)	
4150	Lease Agreement	0	0	4,144	5,000		20,000		15,000	
4310	Tech. Supply Equip.Addl.	43	0	8,192	6,000		0		(6,000)	
4410	Software, Additional	16,579	568	25,500	20,000		0		(20,000)	
4510	General Equipment - Add'l.	2,140	0	0	15,000		0		(15,000)	
Totals		1,568,285	1,581,698	1,692,305	2,193,386	10.00	2,434,015	10.00	240,629	0.00
Positions		10.20	9.20	9.40	10.00		10.00			

TITLE IV, Part A, Student and Academic Enrichment Grant

Description

This grant program supports the continuity of a well-rounded education in a safe and healthy environment. It addresses enhanced support for technology to meet the personalized needs of our students in a wide variety of academic disciplines. Our comprehensive efforts address these three priorities while setting aside the required funding for our private school partners.

Critical Functions and Strategic Programs

- Enhance the Division’s Strategic Commitment 1: “Learning and Achievement for All” through supporting well-rounded education, academic preparation for college and university, career readiness, fine and performing arts, and student leadership development.
- Student outreach through mentoring and Parent Learning Series engagement.
- Safe and healthy learning environments through physical and health education, student leadership, online safety, healthy social media practices, and wellness.
- Use of technology to enhance student engagement and provide access to high-quality culturally relevant digital instructional materials.

Budget Changes for Fiscal Year 2024

- Reduction of a 1.00 FTE supervisor.
- Reduction of a 1.00 FTE coordinator.

Major Accomplishments (Past Five Years)

- FY 2022 was year one of the grant.

Key Budget Initiatives for Fiscal Year 2024

- Add supplemental texts and workbooks to improve reading and writing instruction.
- Provide instructional support software applications to support increased student engagement with content in every subject area.
- Support the development of student leadership programming in support of the division’s strategic plan goals on Student Voice Committees.
- Provide outdoor education opportunities for students in middle school in partnership with the National Park Service.

Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart

	Budget	FTE
FY2024	\$1,003,551	0.00
FY2023	\$887,873	2.00
Change	\$115,678	(2.00)

Dept. Name TITLE IV, PART A
 Dept. # 705

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	0	0	0	142,920	1.00	0	0.00	(142,920)	(1.00)
1107	Admin. Coordinator	0	0	0	112,440	1.00	0	0.00	(112,440)	(1.00)
1600	Supplemental Pay	0	0	0	235,872		0		(235,872)	
2100	Social Security - FICA	0	0	0	37,579		0		(37,579)	
2210	Retirement - VRS	0	0	0	45,531		0		(45,531)	
2220	Retirement - PWCS	0	0	0	2,099		0		(2,099)	
2300	Health Insurance - HMP	0	0	0	30,592		0		(30,592)	
2400	Life Insurance - GLI	0	0	0	3,422		0		(3,422)	
3105	Contractual Services	0	0	0	162,332		20,000		(142,332)	
3710	Contract Courses	0	0	0	6,700		5,000		(1,700)	
3902	Printing Services	0	0	0	2,500		700		(1,800)	
3904	Freight/Shipping	0	0	72	0		4,800		4,800	
3999	Other Contract Expenses	0	0	0	5,000		6,000		1,000	
4010	Instructional Supplies	0	0	12,937	28,000		405,700		377,700	
4011	Textbooks	0	0	0	0		150,000		150,000	
4012	Emp. Training Supplies	0	0	0	31,886		5,300		(26,586)	
4016	Library Books	0	0	0	0		29,500		29,500	
4025	Subscription - On-line Access Subscription	0	0	8,623	35,000		108,000		73,000	
4310	Tech. Supply Equip.Addl.	0	0	6,967	6,000		17,000		11,000	
4510	General Equipment - Add'l.	0	0	2,862	0		251,551		251,551	
	Totals	0	0	31,461	887,873	2.00	1,003,551	0.00	115,678	(2.00)
	Positions	0.00	0.00	0.00	2.00		0.00			

Title VI-B

Description

The Special Education Department (SED) is responsible for the oversight of the provision of PWCS providing Free and Appropriate Public Education (FAPE) for all students with disabilities in the general and special educations settings. SED is also responsible for the oversight of identification and education of children with disabilities, in compliance with local, state, and federal requirements (IDEA-Individuals with Disabilities Act). The SED sets aside a percentage (15%) of Title VI-B funds to provide services to K-12 general education students (with an emphasis on K-3 students) who need additional academic and behavioral support to succeed in a general education environment.

Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes.
- Participate in intervention and eligibility.
- Provide specialized instruction to students, as outlined in their IEP.
- Provision of Extended School Year Services (ESY).
- Coordinated Early Intervening Services (CEIS).
- Facilitate job embedded professional learning to all staff in the areas of research-based instruction and intervention.
- Provide guidance and support to all stakeholders.

Budget Changes for Fiscal Year 2024

- Addition of a 1.00 FTE administrative coordinator, parent resource.
- Addition of 3.00 FTE coordinated early intervening services specialists.
- Addition of a .50 FTE orientation/mobility teacher.
- Reduction of: a 1.00 FTE parent resource classified position, 3.00 FTE rebound teachers, a 1.00 FTE project search teacher, a .50 FTE vision teacher, and a .10 FTE social worker.

Major Accomplishments (Past Five Years)

- Established training in the Functional Behavior Assessment (FBA) and Behavior Intervention Plan process (BIP).

- Developed professional learning to provide training to staff in strategies and programs in the area of explicit reading instruction.
- Provided dyslexia training to all stakeholders in collaboration with the Student Learning Department.
- Provided professional learning opportunities across the division in inclusive practices, resiliency, mental health supports, and Multi-Tiered Systems of Supports (MTSS).
- Creation and distribution of parent packet to provide resources to parents as they go through the intervention/eligibility/IEP processes.
- Implementation of specialized materials for students who participate in the aligned curriculum.

Key Budget Initiatives for Fiscal Year 2024

- Ensure all students with significant disabilities receive multi-modal, evidence-based instruction with embedded curriculum-based assessments.
- Strengthen the identification and monitoring of students who struggle with reading, to include students with dyslexia.
- Enhance progress monitoring systems to ensure the fidelity and effectiveness of instruction.
- Develop common expectations for the implementation of a divisionwide MTSS framework and provide training to all staff to ensure consistent implementation of the framework.
- Support schools to increase the implementation of multi-sensory approaches, for reading and math, for all students diagnostically determined to have reading or math challenges.
- Increase the use of positive behavior support for students who require functional behavior assessment (FBA) and behavior intervention plans (BIP).

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$17,276,671	127.75
FY2023	\$16,582,045	128.85
Change	\$694,626	(1.10)

Financial Section

Dept. Name TITLE VI-B (IDEA)
Dept. # 703

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	500,962	507,880	537,945	537,945	3.55	590,539	3.55	52,594	0.00
1107	Admin. Coordinator	1,098,148	1,151,483	1,212,120	1,212,119	12.00	1,383,231	13.00	171,112	1.00
1115	Teacher on Special Assignment	180,678	196,317	206,368	206,598	2.00	210,816	2.00	4,218	0.00
1120	Teacher, Classroom	3,541,742	3,840,432	3,983,392	4,190,909	50.30	4,680,939	49.30	490,030	(1.00)
1130	Social Worker	1,625,976	1,689,961	1,729,779	1,734,295	20.40	1,947,816	20.30	213,521	(0.10)
1133	Psychologist	1,144,320	1,191,456	1,009,703	1,002,297	17.60	1,382,012	17.60	379,715	0.00
1136	Diagnostician	1,099,454	1,117,264	1,158,348	1,158,348	13.00	1,330,113	13.00	171,765	0.00
1138	Support Professional	458,106	474,759	373,293	381,461	7.00	473,137	7.00	91,676	0.00
1140	Teacher Assistant	73,723	41,932	151,605	139,837	1.00	227,000	1.00	87,163	0.00
1141	Student Attendant	296,862	209,347	226,123	175,000	0.00	0	0.00	(175,000)	0.00
1146	Home-Sch. Coordinator	17,952	27,711	29,139	29,139	1.00	0	0.00	(29,139)	(1.00)
1148	Specialist	52,140	59,348	62,410	62,410	1.00	72,686	1.00	10,276	0.00
1200	Overtime	222	497	1,463	0	0	3,000	0	3,000	0.00
1201	Straight Time	8,977	9,421	9,768	4,306	0	3,000	0	(1,306)	0.00
1300	Temporary Employee	428,288	113,739	767,392	66,120	0	2,000	0	(64,120)	0.00
1500	Substitute Teacher	0	88	0	0	0	0	0	0	0.00
1502	Substitute, Other	0	88	0	0	0	0	0	0	0.00
1600	Supplemental Pay	293,269	295,985	383,106	367,158	0	207,682	0	(159,476)	0.00
2100	Social Security - FICA	791,504	798,967	880,108	861,997	0	957,319	0	95,322	0.00
2210	Retirement - VRS	1,438,949	1,596,235	1,574,231	1,797,158	0	2,053,276	0	256,118	0.00
2211	Retiree Health Care Credit	113,155	119,422	118,257	0	0	0	0	0	0.00
2220	Retirement - PWCS	90,073	101,008	98,982	82,652	0	94,615	0	11,964	0.00
2221	Defined Contribution Plan	38,044	44,080	50,086	0	0	0	0	0	0.00
2300	Health Insurance - HMP	800,273	869,784	867,531	1,207,519	0	1,442,192	0	234,673	0.00
2310	Short/Long Term Disability Premium	6,476	6,657	6,072	9,128	0	0	0	(9,128)	0.00
2400	Life Insurance - GLI	123,390	132,251	130,962	119,945	0	154,313	0	34,368	0.00
3100	Professional Services	541,008	157,611	49,001	22,000	0	0	0	(22,000)	0.00
3102	Health Services	0	548,030	235,083	263,899	0	0	0	(263,899)	0.00
3402	Conference Expenses	8,305	46,116	38,040	30,000	0	0	0	(30,000)	0.00
3450	Field Trips	168,277	4,974	193,673	100,000	0	0	0	(100,000)	0.00
3700	In-Service Expenses	0	1,500	49,368	45,000	0	0	0	(45,000)	0.00
3904	Freight/Shipping	0	8,651	4,444	4,500	0	0	0	(4,500)	0.00
3913	Tuition - Other Divisions	2,688	0	0	0	0	0	0	0	0.00
3917	Employment Services	0	29,054	14,433	402,312	0	0	0	(402,312)	0.00
3950	Indirect Costs	76,619	78,997	82,609	100,000	0	0	0	(100,000)	0.00
4001	Office Supplies	275	0	0	0	0	0	0	0	0.00
4010	Instructional Supplies	152,246	791,830	273,797	185,964	0	60,984	0	(124,980)	0.00
4012	Emp. Training Supplies	0	66,512	30,590	35,000	0	0	0	(35,000)	0.00
4013	Testing Materials	0	0	294	1,000	0	0	0	(1,000)	0.00
4025	Subscription - On-line Access Subscription	0	48,941	52,863	46,029	0	0	0	(46,029)	0.00
4310	Tech. Supply Equip. Addl.	0	4,065	1,031	0	0	0	0	0	0.00
4410	Software, Additional	325	86	5,184	0	0	0	0	0	0.00
4450	Software Replacement	0	0	8,075	0	0	0	0	0	0.00
4510	General Equipment - Add'l.	0	0	425	0	0	0	0	0	0.00
Totals		15,172,425	16,382,481	16,607,093	16,582,045	128.85	17,276,671	127.75	694,626	(1.10)
Positions		128.02	128.85	121.85	128.85		127.75			

IDEA – Preschool/Child Find Incentive Grant

Description

Preschool/Child Find is responsible for overseeing the provision of Free Appropriate Public Education (FAPE) to all children ages two through five living within Prince William County (PWC). Services for eligible preschool students are available at locations throughout PWC.

Critical Functions and Strategic Programs

- Coaching and support provided to teachers in schools.
- Collaboration with Human Resources to screen Early Childhood Special Education (ECSE) applicants.
- Screen and evaluate preschool students.

Major Accomplishments (Past Five Years)

- Screen over 1,000 preschoolers and evaluate over 400 preschoolers for special education.
- Added seven classes to provide more integrated classes.
- Increase in the use of assistive technology in preschool special education classrooms.
- Participating in the Community of Learners for providing more integrated opportunities.

Budget Changes for Fiscal Year 2024

- None.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$389,187	9.50
FY2023	\$364,452	9.50
Change	\$24,735	0.00

Dept. Name **IDEA - PRESCHOOL/CHILD FIND INCENTIVE GRANT**
Dept. # **704**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	82,918	56,908	42,988	59,033	1.00	61,514	1.00	2,481	0.00
1136	Diagnostician	40,430	0	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	153,467	183,922	212,407	213,831	8.50	211,615	8.50	(2,216)	0.00
1201	Straight Time	827	133	3,260	0	0	0	0	0	0
1300	Temporary Employee	0	0	23,398	0	0	0	0	0	0
2100	Social Security - FICA	18,113	15,677	19,374	22,037	0	20,895	0	(1,142)	0
2210	Retirement - VRS	35,117	34,966	35,387	32,590	0	48,699	0	16,108	0
2211	Retiree Health Care Credit	2,681	2,796	2,831	0	0	0	0	0	0
2220	Retirement - PWCS	897	165	235	1,600	0	2,240	0	640	0
2221	Defined Contribution Plan	1,569	3,437	3,540	0	0	0	0	0	0
2300	Health Insurance - HMP	53,427	65,696	58,670	32,069	0	33,677	0	1,607	0
2310	Short/Long Term Disability Premium	359	473	439	0	0	0	0	0	0
2400	Life Insurance - GLI	3,065	3,096	3,135	3,292	0	3,660	0	368	0
4010	Instructional Supplies	5,042	2,255	6,738	0	0	6,888	0	6,888	0
4510	General Equipment - Add'l.	0	0	13,474	0	0	0	0	0	0
	Totals	397,912	369,525	425,878	364,452	9.50	389,187	9.50	24,735	0.00
	Positions	7.50	8.50	9.50	9.50		9.50			

Strengthening Career and Technical Education for the 21st Century Act (Perkins Grant)

Description

The Strengthening Career and Technical Education (CTE) for the 21st Century Act (Perkins V) provides opportunity for every student to explore, choose, and follow career and technical education programs of study and career pathways. CTE programs support local area workforce and economic development needs by providing a high-quality, high-skilled workforce. PWCS prepares CTE students to enter and persist in post-secondary training, college, and career opportunities.

- Increased CTE enrollment across the division.
- Increased programs to include:
 - Game Design and Development
 - Unmanned Ariel Systems
 - Introduction to Early Childhood Education

Critical Functions and Strategic Programs

- Develop and maintain career and technical education programs.
- Provide equitable opportunities for students to explore and consider a wide variety of career fields as part of their secondary education.
- Provide high-quality teacher professional development in high demand career pathways.
- Provide students with high-quality, work-based learning experiences.

Key Budget Initiatives for Fiscal Year 2024

- Establish a Standard of Excellence for all programs to provide equitable access to instructional resources and equipment.
- Increase recruitment and retention of CTE certified staff at the middle and high school levels.
- Increase middle school programs.
- Provide additional career exploratory experiences for middle school students.
- Expand Work-Based Learning (WBL) opportunities for students.
- Promote non-traditional programs to increase student awareness.

Budget Changes for Fiscal Year 2024

- Increase support for equipment.
- Increase professional development focusing on English language learners, special education, and disadvantaged students.
- Increase support for career exploration.

Major Accomplishments (Past Five Years)

- Met and exceeded VDOE annual performance measures.
- Eliminated barriers to programs which lead students to in-demand, high-skill, high-wage employment.
- Increased dual enrollment opportunities for students.
- Increased the number of students earning an industry credential.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$1,010,574	0.00
FY2023	\$1,047,147	0.00
Change	(\$36,573)	0.00

Financial Section

Dept. Name PERKINS VOCATIONAL GRANT
Dept. # 707

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	41,802	41,802	46,550	41,802	0.00	41,802	0.00	0	0.00
1600	Supplemental Pay	0	125,406	43,143	0		0		0	
2100	Social Security - FICA	3,198	12,644	6,786	3,198		3,198		0	
3105	Contractual Services	10,000	0	0	0		10,000		10,000	
3402	Conference Expenses	88,775	67,333	58,262	136,000		168,000		32,000	
3450	Field Trips	0	0	0	0		15,000		15,000	
3504	Maint. Service Contract	0	92,340	80,072	0		0		0	
3700	In-Service Expenses	0	0	(2,112)	0		0		0	
3710	Contract Courses	0	0	8,465	0		0		0	
3904	Freight/Shipping	0	0	2,263	0		0		0	
3999	Other Contract Expenses	8,668	0	18,606	0		0		0	
4010	Instructional Supplies	7,317	5,986	61,150	0		0		0	
4011	Textbooks	13,380	0	0	0		0		0	
4012	Emp. Training Supplies	10,093	1,850	7,715	35,000		0		(35,000)	
4013	Testing Materials	12,750	16,150	47,400	65,000		100,000		35,000	
4019	Food	3,013	0	0	0		0		0	
4025	Subscription - On-line Access Subscription	0	322,855	96,798	100,000		125,000		25,000	
4310	Tech. Supply Equip. Addl.	666,450	35,489	233,057	0		0		0	
4350	Tech. Supply Equip. Repl.	12,255	5,241	53,766	0		0		0	
4410	Software, Additional	28,166	4,781	9,406	0		0		0	
4450	Software Replacement	88,563	3,600	44,400	0		0		0	
4510	General Equipment - Add'l.	36,931	37,050	197,544	666,147		547,574		(118,573)	
4550	General Equipment - Repl.	112,972	14,095	53,640	0		0		0	
5101	Equipment - Additional	201,089	7,235	30,090	0		0		0	
5102	Tech. Equipment, Add'l	0	0	36,806	0		0		0	
Totals		1,345,423	793,856	1,133,807	1,047,147	0.00	1,010,574	0.00	(36,573)	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

PWCS Preschool Programs ~ Head Start and Virginia Preschool Initiative (VPI)

Description

The Head Start (federally funded) and Virginia Preschool Initiative (VPI - state and local funded) preschool programs provide high-quality, comprehensive preschool services to children and families who fall below the 200% poverty threshold. These preschool programs exist in 61 classrooms within 40 buildings throughout PWCS during the 2022-23 school year.

Critical Functions and Strategic Programs

- Prepare children for kindergarten through a comprehensive curriculum (*High Scope*); 774 VPI preschoolers and 397 Head Start preschoolers in PWCS classrooms in 2022-23.
- Support social-emotional readiness and self-control through *Conscious Discipline*.
- Provide comprehensive services to children and families, including nutrition, health, parent involvement support and training, mental health support, social services referrals, and transportation.
- Provide professional development, instructional coaching support, and policy/procedure training to all preschool teachers and teacher assistants.

Budget Changes for Fiscal Year 2024

- Additional 3.00 FTE teachers and 3.00 FTE teacher assistants for three VPI funded preschool classrooms at schools with existing wait lists.
- Additional 1.00 FTE teacher and 1.00 FTE teacher assistant for one new a.m./p.m. Head Start funded preschool classroom.
- Additional VPI 1.00 FTE teacher and 1.00 FTE teacher assistant on behalf of the Title I program.
- Additional 0.50 nurse to support physical reviews and health plan monitoring (hearing/vision/dental) in all classrooms.
- Additional 0.50 FTE nutrition specialist to review food allergies and write menus for all classrooms.

Major Accomplishments (Past Five Years)

- Increased VPI enrollment by 100 slots between FY 2022 and FY 2023, exceeding the *PWCS Vision 2025 Launching Thriving Futures Strategic Plan* expectations.

- Received a perfect monitoring report in all categories during the latest federal review (Dec 2022) by the Head Start office.
- Received a perfect desk monitoring review in all areas of our VPI program by the state in January 2023.
- Built and maintained VPI and Head Start enrollment to 80% or higher in all preschool classrooms during the pandemic when other localities were as low as 30%.
- Added a permanent mental health specialist position through a Head Start Quality Grant in 2020.
- Collaborated with Title I to increase capacity for preschool programming.
- Annual offering of extensive trauma-informed professional development to support all preschool staff members in their efforts to support preschool children and their families.
- Added 14 new classrooms, in partnership with Title I, since 2019 to serve the community's neediest students.

Key Budget Initiatives for Fiscal Year 2024

- Add three additional VPI classes (57 slots) and two half-day Head Start classes (34 slots) for FY 2024 to align with the PWCS Strategic Plan of adding 200 additional slots between FY 2022 and FY 2025. These additional slots will improve school readiness and early literacy rates for the most vulnerable students in our community, honoring our commitment to promote educational equity in PWCS.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget VPI	FTE
FY2024	\$8,508,703	102.09
FY2023	\$6,957,486	92.69
Change	\$1,551,217	9.40
	Budget Head Start	FTE
FY2024	\$4,010,834	49.91
FY2023	\$3,902,179	48.31
Change	\$108,655	1.60

Financial Section

Dept. Name HEAD START										
Dept. # 710										
Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	67,870	69,906	50,435	0	0.00	0	0.00	0	0.00
1107	Admin. Coordinator	65,347	67,308	48,378	29,821	0.20	0	0.00	(29,821)	(0.20)
1120	Teacher, Classroom	1,166,972	1,234,635	1,268,153	1,351,385	18.10	1,435,251	18.80	83,866	0.70
1138	Support Professional	67,920	106,762	143,453	158,832	2.02	170,406	2.02	11,574	0.00
1140	Teacher Assistant	364,809	376,808	368,377	408,429	16.00	423,925	17.00	15,496	1.00
1146	Comm. Health Specialist	261,515	277,413	276,534	314,746	5.90	302,597	5.50	(12,149)	(0.40)
1148	Specialist	69,990	91,717	101,097	88,718	1.03	93,154	1.03	4,436	0.00
1150	Secretarial/Bookkeeper	202,690	217,650	196,571	229,089	5.06	273,557	5.56	44,468	0.50
1200	Overtime	2,847	0	6,797	5,000		5,000		0	
1201	Straight Time	24,613	9,325	39,154	10,000		10,000		0	
1300	Temporary Employee	3,461	0	103,909	10,000		10,000		0	
1500	Substitute Teacher	30,603	2,446	25,196	30,000		20,000		(10,000)	
1502	Substitute, Other	22,497	4,459	39,413	25,000		15,000		(10,000)	
1600	Supplemental Pay	2,695	5,324	5,605	5,000		0		(5,000)	
1900	Other Salary / Wages	0	0	6,525	0		0		0	
2100	Social Security - FICA	167,094	175,079	194,192	203,951		211,054		7,103	
2210	Retirement - VRS	338,717	384,595	376,421	460,196		481,212		21,016	
2211	Retiree Health Care Credit	27,307	29,570	29,257	0		0		0	
2220	Retirement - PWCS	7,117	9,879	9,613	17,869		22,131		4,262	
2221	Defined Contribution Plan	17,875	21,572	25,429	0		0		0	
2300	Health Insurance - HMP	372,920	364,777	319,803	207,814		326,296		118,481	
2310	Short/Long Term Disability Premium	3,479	3,979	3,709	3,850		6,740		2,890	
2400	Life Insurance - GLI	29,811	32,745	32,399	34,586		36,165		1,580	
3100	Professional Services	216,942	32,153	0	0		0		0	
3102	Health Services	837	0	0	1,500		1,000		(500)	
3201	Telephone	10,087	2,393	2,512	3,500		5,000		1,500	
3301	Insurance, General	1,573	1,330	0	1,985		1,985		0	
3401	Travel Reimbursement	5,977	4,612	14,948	7,000		7,000		0	
3402	Conference Expenses	36,484	9,033	43,004	20,000		20,000		0	
3450	Field Trips	5,327	0	3,206	7,500		5,000		(2,500)	
3504	Maint. Service Contract	0	0	2,466	2,467		4,000		1,533	
3700	In-Service Expenses	13,139	5,779	19,003	15,000		15,000		0	
3901	Laundry/Dry Cleaning	225	0	735	1,000		500		(500)	
3902	Printing Services	3,522	207	511	5,000		2,500		(2,500)	
3903	Postage	766	824	219	2,750		0		(2,750)	
3904	Freight/Shipping	0	0	144	750		500		(250)	
3908	Parent Activity	6,268	1,456	1,932	5,000		2,500		(2,500)	
3911	Rental Equipment	5,247	3,982	1,516	1,600		2,500		900	
3913	Tuition - Other Divisions	0	120,195	59,787	0		0		0	
3921	Tuition - PW	800	0	191,549	115,000		0		(115,000)	
3999	Other Contract Expenses	201	3,600	7,270	6,000		6,000		0	
4001	Office Supplies	5,435	3,622	26,154	5,000		5,000		0	
4002	Medical Supplies	0	18	0	0		0		0	
4003	Custodial Supplies	219	249	0	0		0		0	
4004	Repair/Maint. Supplies	209	232	0	0		0		0	
4009	Extra Curricular Supplies	0	0	0	0		50		50	
4010	Instructional Supplies	87,822	70,639	157,622	44,106		41,480		(2,626)	
4012	Emp. Training Supplies	8,841	1,127	913	21,854		7,831		(14,023)	
4015	Food Service Supplies	0	0	143	0		2,000		2,000	
4019	Food	1,257	0	0	1,881		1,500		(381)	
4022	Transp. Veh. Supplies	6,756	0	1,677	7,000		5,000		(2,000)	
4025	Subscription - On-line Access Subscription	0	10,830	27,323	25,000		25,000		0	
4142	COVID-19 Related Materials	103	4,320	0	0		0		0	
4310	Tech. Supply Equip.Addl.	22,068	192,371	71,450	5,000		5,000		0	
4410	Software, Additional	8,966	1,074	0	0		0		0	
4510	General Equipment - Add'l.	3,988	12,074	72,479	2,000		2,000		0	
4550	General Equipment - Repl.	0	0	1,449	0		0		0	
Totals		3,771,206	3,968,068	4,378,432	3,902,179	48.31	4,010,834	49.91	108,655	1.60
Positions		47.64	49.91	46.83	48.31		49.91			

Financial Section

Dept. Name VIRGINIA PRESCHOOL INITIATIVE
Dept. # 756

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	65,208	67,165	93,788	154,854	1.00	162,597	1.00	7,743	0.00
1107	Admin. Coordinator	62,785	64,669	90,241	119,283	0.80	156,559	1.00	37,276	0.20
1120	Teacher, Classroom	1,268,559	1,280,899	1,988,872	2,912,030	39.90	3,290,092	44.20	378,062	4.30
1138	Support Professional	65,256	66,812	69,791	153,493	1.98	201,666	2.48	48,173	0.50
1140	Teacher Assistant	477,867	478,791	630,154	975,463	37.00	1,107,014	41.00	131,551	4.00
1146	Comm. Health Specialist	194,168	276,733	344,553	443,364	8.10	537,933	9.50	94,569	1.40
1148	Specialist	64,298	49,748	53,865	84,073	0.97	128,917	1.47	44,843	0.50
1150	Secretarial/Bookkeeper	57,293	60,150	53,432	127,123	2.94	68,586	1.44	(58,537)	(1.50)
1200	Overtime	100	0	599	0		5,000		5,000	
1201	Straight Time	14,264	9,425	23,204	0		20,000		20,000	
1300	Temporary Employee	0	91	8,187	0		30,000		30,000	
1500	Substitute Teacher	20,164	3,314	15,160	0		60,000		60,000	
1502	Substitute, Other	12,191	8,159	29,549	0		40,000		40,000	
1600	Supplemental Pay	1,323	0	0	0		0		0	
1900	Other Salary / Wages	0	0	1,808	0		0		0	
2100	Social Security - FICA	158,168	174,592	239,300	380,181		444,340		64,159	
2210	Retirement - VRS	335,630	362,337	512,894	886,095		1,007,995		121,900	
2211	Retiree Health Care Credit	27,137	28,306	44,940	0		0		0	
2220	Retirement - PWCS	9,800	13,055	10,762	37,415		46,358		8,943	
2221	Defined Contribution Plan	18,807	25,854	43,054	0		0		0	
2300	Health Insurance - HMP	240,698	285,295	424,435	465,230		683,492		218,262	
2310	Short/Long Term Disability Premium	3,353	3,930	6,021	8,010		13,568		5,558	
2400	Life Insurance - GLI	29,623	31,347	44,628	65,914		75,755		9,841	
3102	Health Services	0	0	0	0		200		200	
3201	Telephone	1,714	2,299	2,413	0		5,000		5,000	
3301	Insurance, General	1,511	1,754	0	0		0		0	
3401	Travel Reimbursement	3,831	127	2,603	0		5,000		5,000	
3402	Conference Expenses	0	0	2,691	0		5,000		5,000	
3450	Field Trips	2,162	0	2,083	0		5,000		5,000	
3502	Repair/Maint. - Equipment	0	0	495	0		0		0	
3504	Maint. Service Contract	0	0	2,370	0		4,000		4,000	
3700	In-Service Expenses	12,980	0	0	0		2,000		2,000	
3901	Laundry/Dry Cleaning	0	0	0	0		1,000		1,000	
3902	Printing Services	3,789	273	779	0		5,000		5,000	
3903	Postage	293	823	0	0		0		0	
3904	Freight/Shipping	0	0	1,009	0		500		500	
3908	Parent Activity	4,989	878	1,569	0		2,500		2,500	
3911	Rental Equipment	5,041	3,826	1,456	0		2,500		2,500	
3921	Tuition- PW	50	0	0	72,000		75,000		3,000	
3999	Other Contract Expenses	477	4,150	235	0		1,000		1,000	
4001	Office Supplies	691	89	1,740	0		5,000		5,000	
4003	Custodial Supplies	236	50	0	0		0		0	
4004	Repair/Maint. Supplies	209	0	0	0		0		0	
4009	Extra Curricular Supplies	0	0	0	0		100		100	
4010	Instructional Supplies	19,303	59,468	308,004	72,958		230,532		157,574	
4012	Emp. Training Supplies	1,985	152	49	0		5,000		5,000	
4015	Food Service Supplies	0	0	0	0		5,000		5,000	
4019	Food	69	17	0	0		1,500		1,500	
4022	Transp. Veh. Supplies	6,201	0	0	0		18,000		18,000	
4025	Subscription - On-line Access Subscription	0	13,594	30,989	0		30,000		30,000	
4142	COVID-19 Related Materials	55	2,459	0	0		0		0	
4143	COVID 19 General Fund PPE	0	5,757	10,256	0		0		0	
4310	Tech. Supply Equip.Addl.	9,554	3,991	45,602	0		0		0	
4410	Software, Additional	3,013	1,032	0	0		0		0	
4510	General Equipment - Add'l.	0	19,646	51,858	0		20,000		20,000	
Totals		3,204,843	3,411,054	5,195,437	6,957,486	92.69	8,508,703	102.09	1,551,217	9.40
Positions		50.36	49.09	78.17	92.69		102.09			

Financial Section

Dept. Name MEDICAID REIMBURSEMENT PROGRAM
Dept. # 714

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	91,119	93,853	98,795	110,280	1.00	86,213	1.00	(24,067)	0.00
1148	Specialist	67,566	69,525	73,116	63,840	1.00	78,816	1.00	14,976	0.00
1150	Secretarial/Bookkeeper	20,031	20,613	21,677	22,500	0.50	0	0.00	(22,500)	(0.50)
1200	Overtime	0	0	58	0		4,000		4,000	
1201	Straight Time	279	0	331	0		2,000		2,000	
2100	Social Security - FICA	13,181	13,579	14,370	15,041		13,084		(1,957)	
2210	Retirement - VRS	28,023	30,579	32,175	35,057		29,425		(5,633)	
2211	Retiree Health Care Credit	2,145	2,226	2,342	0		0		0	
2220	Retirement - PWCS	2,635	2,742	2,884	1,616		1,353		(263)	
2300	Health Insurance - HMP	10,666	10,666	10,683	23,555		20,348		(3,207)	
2400	Life Insurance - GLI	2,341	2,466	2,594	2,635		2,211		(423)	
2830	Admin. Assoc. Fees	15,649	14,914	13,033	18,000		14,000		(4,000)	
3100	Professional Services	0	0	0	0		41,800		41,800	
3401	Travel Reimbursement	9	0	231	7,020		750		(6,270)	
3402	Conference Expenses	396	0	0	4,206		9,500		5,294	
4001	Office Supplies	220	78	0	1,000		750		(250)	
4020	Printing Supplies	0	0	0	1,000		1,250		250	
4350	Tech. Supply Equip. Repl.	0	0	331	1,750		2,000		250	
Totals		254,259	261,240	272,620	307,500	2.50	307,500	2.00	0	(0.50)
Positions		2.50	2.50	2.50	2.50		2.00			

Dept. Name SOL ALGEBRA
Dept. # 754

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1115	Teacher on Special Assignment	522,905	462,884	629,652	716,344	8.00	649,920	8.00	(66,424)	0.00
1500	Substitute Teacher	5,390	0	0	13,000		13,000		0	
1600	Supplemental Pay	0	12,910	79,661	122,243		150,639		28,396	
2100	Social Security - FICA	39,526	35,767	53,734	65,146		62,182		(2,964)	
2210	Retirement - VRS	80,114	74,798	98,095	108,349		115,881		7,531	
2211	Retiree Health Care Credit	6,275	5,601	7,619	0		0		0	
2220	Retirement - PWCS	5,321	6,073	7,517	4,995		5,342		347	
2221	Defined Contribution Plan	1,877	2,133	6,554	0		0		0	
2300	Health Insurance - HMP	39,528	33,313	44,200	72,800		80,135		7,335	
2310	Short/Long Term Disability Premium	258	265	629	0		0		0	
2400	Life Insurance - GLI	6,850	6,202	8,437	8,143		8,709		566	
2830	Admin. Assoc. Fees	490	0	0	1,200		1,000		(200)	
3105	Contractual Services	0	5,950	0	0		0		0	
3401	Travel Reimbursement	121	0	0	4,000		1,000		(3,000)	
3402	Conference Expenses	6,341	0	1,888	32,000		25,900		(6,100)	
3450	Field Trips	0	0	0	4,000		4,000		0	
4001	Office Supplies	604	796	2,526	8,000		8,000		0	
4010	Instructional Supplies	6,912	0	6,962	106,422		112,617		6,195	
4012	Emp. Training Supplies	0	430	266	8,000		0		(8,000)	
4019	Food	139	0	167	8,000		8,000		0	
4024	Promotional Supplies	0	15,000	0	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	12,163	0		0		0	
4310	Tech. Supply Equip. Addl.	0	237	9,121	8,000		8,000		0	
Totals		722,651	662,359	969,191	1,290,642	8.00	1,254,325	8.00	(36,317)	0.00
Positions		7.00	6.00	8.00	8.00		8.00			

Financial Section

Dept. Name TITLE X MCKINNEY-VENTO GRANT*
Dept. # 730

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1300	Temporary Employee	0	0	0	0		5,377		5,377	
2100	Social Security - FICA	0	0	0	0		412		412	
3402	Conference Expenses	0	0	0	0		7,925		7,925	
4001	Office Supplies	0	0	0	0		7,819		7,819	
4010	Instructional Supplies	0	0	0	0		3,467		3,467	
	Totals	0	0	0	0	0.00	25,000	0.00	25,000	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

*Effective FY 2024, this grant transferred from department 150 - College, Career, and Student Support.

Dept. Name MILITARY-CONNECTED ACADEMIC STUDENT SUPPORT PROGRAM
Dept. # 724

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	15,840	33,606	51,524	76,530	0.50	0	0.00	(76,530)	(0.50)
1201	Straight Time	68	96	0	0		0		0	
1500	Substitute Teacher	0	0	0	8,000		0		(8,000)	
1600	Supplemental Pay	0	2,581	206	0		0		0	
1601	Coaching Supplements	0	0	0	4,700		0		(4,700)	
1602	Extra Curr. Supplement	0	172	1,129	15,200		0		(15,200)	
2100	Social Security - FICA	1,217	2,721	3,150	7,989		0		(7,989)	
2210	Retirement - VRS	0	0	0	13,645		0		(13,645)	
2220	Retirement - PWCS	0	0	687	629		0		(629)	
2300	Health Insurance - HMP	0	0	221	9,306		0		(9,306)	
2400	Life Insurance - GLI	0	0	0	1,026		0		(1,026)	
2840	Conf. Expenses-Admin	650	0	250	500		0		(500)	
3100	Professional Services	0	500	0	0		0		0	
3105	Contractual Services	0	4,500	4,500	4,500		0		(4,500)	
3201	Telephone	0	0	260	0		0		0	
3401	Travel Reimbursement	3,720	0	1,679	7,000		0		(7,000)	
3402	Conference Expenses	0	2,155	10,557	5,000		0		(5,000)	
3902	Printing Services	0	0	80	0		0		0	
3905	Extra Curricular Expenses	0	7,320	700	12,363		0		(12,363)	
3999	Other Contract Expenses	0	0	0	1,000		0		(1,000)	
4001	Office Supplies	0	0	37	625		0		(625)	
4009	Extra Curricular Supplies	0	699	283	1,000		0		(1,000)	
4010	Instructional Supplies	0	57,718	27,274	68,132		0		(68,132)	
4025	Subscription - On-line Access Subscription	0	25	0	0		0		0	
4310	Tech. Supply Equip.Addl.	0	29,187	3,438	5,000		0		(5,000)	
4410	Software, Additional	0	3,500	270	2,000		0		(2,000)	
	Totals	21,495	144,780	106,244	244,145	0.50	0	0.00	(244,145)	(0.50)
	Positions	0.00	0.50	0.50	0.50		0.00			

Financial Section

Dept. Name SPECIAL EDUCATION STUDENTS WITH INTENSIVE SUPPORT NEEDS PROGRAM (formerly Regional School Program)
Dept. # 141

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	140,656	131,382	295,858	307,278	2.15	0	0.00	(307,278)	(2.15)
1107	Admin. Coordinator	446,826	480,528	477,827	512,802	4.65	0	0.00	(512,802)	(4.65)
1120	Teacher, Classroom	1,139,020	1,065,431	1,121,551	1,139,880	16.10	0	0.00	(1,139,880)	(16.10)
1138	Support Professional	723,030	794,270	790,568	710,976	12.00	0	0.00	(710,976)	(12.00)
1150	Secretarial/Bookkeeper	30,183	38,399	244,721	192,906	4.15	0	0.00	(192,906)	(4.15)
1200	Overtime	4,960	5,667	11,891	10,000		0		(10,000)	
1201	Straight Time	31,224	30,601	34,288	50,000		0		(50,000)	
1300	Temporary Employee	914,729	757,123	0	0		0		0	
1600	Supplemental Pay	0	0	1,512	0		0		0	
2100	Social Security - FICA	252,870	239,334	221,285	223,674		0		(223,674)	
2210	Retirement - VRS	383,561	400,781	469,450	510,623		0		(510,623)	
2211	Retiree Health Care Credit	29,840	29,720	34,811	0		0		0	
2220	Retirement - PWCS	20,544	19,643	24,276	23,541		0		(23,541)	
2221	Defined Contribution Plan	6,354	7,440	8,694	0		0		0	
2300	Health Insurance - HMP	265,196	261,058	295,097	343,088		0		(343,088)	
2310	Short/Long Term Disability Premium	892	1,096	963	0		0		0	
2400	Life Insurance - GLI	32,576	32,913	38,551	38,375		0		(38,375)	
3100	Professional Services	59,821	181,379	293,361	201,589		0		(201,589)	
3401	Travel Reimbursement	7,609	0	10,248	25,800		0		(25,800)	
3402	Conference Expenses	250	0	0	7,200		0		(7,200)	
3920	Tuition - Regional School	(103,635)	0	0	37,290		0		(37,290)	
4001	Office Supplies	584	302	9,942	28,000		0		(28,000)	
4010	Instructional Supplies	0	0	0	2,600		0		(2,600)	
4020	Printing Supplies	0	0	0	6,160		0		(6,160)	
4025	Subscription - On-line Access Subscription	0	0	80,000	2,500		0		(2,500)	
4143	COVID 19 General Fund PPE	0	0	1,478	0		0		0	
4310	Tech. Supply Equip. Addl.	0	0	0	13,920		0		(13,920)	
4350	Tech. Supply Equip. Repl.	0	0	331	0		0		0	
Totals		4,387,090	4,477,068	4,466,704	4,388,202	39.05	0	0.00	(4,388,202)	(39.05)
Positions		32.55	33.55	37.85	39.05		0.00			

Dept. Name PWCS COVID-19 VACCINATION AND TESTING
Dept. # 750

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1131	Licensed School Nurse	0	53,793	0	0	0.00	0	0.00	0	0.00
1200	Overtime	0	58,480	0	0		0		0	
1201	Straight Time	0	17,977	0	0		0		0	
1300	Temporary Employee	0	1,014	0	0		0		0	
1600	Supplemental Pay	0	54,406	0	0		0		0	
1900	Other Salary / Wages	0	0	1,303	0		0		0	
2100	Social Security - FICA	0	14,100	97	0		0		0	
3100	Professional Services	0	4,275	0	0		0		0	
3401	Travel Reimbursement	0	1,940	0	0		0		0	
3904	Freight/Shipping	0	10	0	0		0		0	
4007	Wearing Apparel	0	7,280	0	0		0		0	
4019	Food	0	7,811	0	0		0		0	
Totals		0	221,086	1,399	0	0.00	0	0.00	0	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

Financial Section

Dept. Name COMMUNITY VACCINATION CLINICS
Dept. # 758

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1131	Licensed School Nurse	0	0	44,452	0	0.00	0	0.00	0	0.00
1200	Overtime	0	0	32,482	0		0		0	
1201	Straight Time	0	0	8,292	0		0		0	
1300	Temporary Employee	0	0	217	0		0		0	
2100	Social Security - FICA	0	0	9,198	0		0		0	
3100	Professional Services	0	0	405	0		0		0	
3401	Travel Reimbursement	0	0	1,387	0		0		0	
	Totals	0	0	96,433	0	0.00	0	0.00	0	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

Dept. Name VA DEPT. OF HEALTH COVID-19 TESTING/TRACING
Dept. # 759

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1300	Temporary Employee	0	0	33,495	0		0		0	
2100	Social Security - FICA	0	0	2,562	0		0		0	
4142	COVID-19 Related Materials	0	0	15,827	0		0		0	
4510	General Equipment - Add'l.	0	0	18,117	0		0		0	
	Totals	0	0	70,001	0	0.00	0	0.00	0	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

Dept. Name VIRTUAL LEARNING
Dept. # 188

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	0	0	67,622	0	0.00	0	0.00	0	0.00
1112	Assistant Principal	0	0	55,034	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	0	0	214,138	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	0	0	101,361	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	0	0	69,294	0	0.00	0	0.00	0	0.00
1200	Overtime	0	0	88	0		0		0	
1201	Straight Time	0	0	1,324	0		0		0	
1300	Temporary Employee	0	0	20,306	0		0		0	
1600	Supplemental Pay	0	0	12,987	0		0		0	
2100	Social Security - FICA	0	0	42,669	0		0		0	
2210	Retirement - VRS	0	0	81,654	0		0		0	
2211	Retiree Health Care Credit	0	0	6,341	0		0		0	
2220	Retirement - PWCS	0	0	3,096	0		0		0	
2221	Defined Contribution Plan	0	0	5,451	0		0		0	
2300	Health Insurance - HMP	0	0	45,025	0		0		0	
2310	Short/Long Term Disability Premium	0	0	775	0		0		0	
2400	Life Insurance - GLI	0	0	7,023	0		0		0	
2830	Admin. Assoc. Fees	0	0	425	0		0		0	
3402	Conference Expenses	0	0	755	0		0		0	
3913	Tuition - Other Divisions	0	0	1,060,650	0		0		0	
3999	Other Contract Expenses	0	0	5,196,933	0		0		0	
4001	Office Supplies	0	0	5,461	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	6,931	0		0		0	
4142	COVID-19 Related Materials	0	0	66	0		0		0	
4310	Tech. Supply Equip.Addl.	0	0	4,340	0		0		0	
	Totals	0	0	7,009,750	0	0.00	0	0.00	0	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

Financial Section

Dept. Name NOAA CHESAPEAKE BAY STUDIES
Dept. # 762

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	0	0	44,543	0	0.00	0	0.00	0	0.00
2100	Social Security - FICA	0	0	4,137	0		0		0	
2210	Retirement - VRS	0	0	8,100	0		0		0	
2211	Retiree Health Care Credit	0	0	590	0		0		0	
2220	Retirement - PWCS	0	0	775	0		0		0	
2400	Life Insurance - GLI	0	0	653	0		0		0	
3105	Contractual Services	0	0	14,984	0		0		0	
Totals		0	0	73,782	0	0.00	0	0.00	0	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

Dept. Name WORLD CLASS - MILITARY DEPENDENT STUDENTS
Dept. # 742

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	26,590	0	0	0	0.00	0	0.00	0	0.00
1122	Counselor	43,383	0	0	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	18,674	0	0	0	0.00	0	0.00	0	0.00
1201	Straight Time	28	0	0	0		0		0	
1300	Temporary Employee	14,692	4,210	0	0		0		0	
1500	Substitute Teacher	1,050	0	0	0		0		0	
1600	Supplemental Pay	8,316	0	0	0		0		0	
1602	Extra Curr. Supplement	7,476	0	0	0		0		0	
2100	Social Security - FICA	8,840	575	0	0		0		0	
2210	Retirement - VRS	11,562	0	0	0		0		0	
2211	Retiree Health Care Credit	885	0	0	0		0		0	
2220	Retirement - PWCS	587	54	0	0		0		0	
2300	Health Insurance - HMP	6,236	580	0	0		0		0	
2400	Life Insurance - GLI	966	0	0	0		0		0	
3100	Professional Services	0	1,355	0	0		0		0	
3105	Contractual Services	4,963	0	0	0		0		0	
3401	Travel Reimbursement	13,512	0	0	0		0		0	
3402	Conference Expenses	6,835	800	0	0		0		0	
3450	Field Trips	552	0	0	0		0		0	
3700	In-Service Expenses	7,834	0	0	0		0		0	
3905	Extra Curricular Expenses	23,677	7,485	0	0		0		0	
4001	Office Supplies	801	546	0	0		0		0	
4008	Reference Materials	0	177	0	0		0		0	
4009	Extra Curricular Supplies	26,009	27,516	0	0		0		0	
4010	Instructional Supplies	989	15,799	0	0		0		0	
4025	Subscription - On-line Access Subscription	0	11,494	0	0		0		0	
4310	Tech. Supply Equip.Addl.	127,464	32,989	0	0		0		0	
4410	Software, Additional	6,255	0	0	0		0		0	
4450	Software Replacement	80	0	0	0		0		0	
Totals		368,256	103,579	0	0	0.00	0	0.00	0	0.00
Positions		1.90	1.10	0.00	0.00		0.00			

Financial Section

Dept. Name TITLE II HUMAN TRAFFICKING PREVENTION, ID, & REFERRAL
Dept. # 745

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3100	Professional Services	265			0				0	
3105	Contractual Services	4,955	2,700		0				0	
3401	Travel Reimbursement	364			0				0	
3402	Conference Expenses	1,680			0				0	
3902	Printing Services	1,952			0				0	
4001	Office Supplies	118			0				0	
4010	Instructional Supplies	0	3,098		0				0	
4310	Tech. Supply Equip.Addl.	1,453			0				0	
	Totals	10,787	5,798	0	0	0.00	0	0.00	0	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

Dept. Name VIRGINIA PRESCHOOL INITIATIVE PLUS (PRESCHOOL DEVELOPMENT)
Dept. # 711

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1201	Straight Time	1,219	0	0	0		0		0	
2100	Social Security - FICA	8,974	355	0	0		0		0	
2220	Retirement - PWCS	20	0	0	0		0		0	
2300	Health Insurance - HMP	11,054	0	0	0		0		0	
2310	Short/Long Term Disability Premium	242	0	0	0		0		0	
3401	Travel Reimbursement	309	0	0	0		0		0	
3402	Conference Expenses	3,268	0	0	0		0		0	
3700	In-Service Expenses	40,575	0	0	0		0		0	
3902	Printing Services	24	0	0	0		0		0	
3999	Other Contract Expenses	15,348	0	0	0		0		0	
4010	Instructional Supplies	3,713	0	0	0		0		0	
4012	Emp. Training Supplies	10,417	0	0	0		0		0	
	Totals	95,163	355	0	0	0.00	0	0.00	0	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

Financial Section

Dept. Name SOL REMEDIATION GRANT (This Grant is now funded by local funds, see Benefits & Reserves Dept. 038, Object Code 8024, eliminated - FY 2010)
Dept. # 753

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
4010	Instructional Supplies	146,784	1,041	56,973	0		0		0	
4011	Textbooks	0		12,320	0		0		0	
4025	Subscription - On-line Access Subscription	0	50,219	53,340	0		0		0	
	Totals	146,784	51,260	122,633	0	0.00	0	0.00	0	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

Dept. Name DISTANCE LEARNING (Prince William Network)
Dept. # 026

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1145	Technician	18,847	5,722	0	0	0.00	0	0.00	0	0.00
1200	Overtime	0	78	0	0				0	
1201	Straight Time	9	86	0	0				0	
1300	Temporary Employee	71,325	2,780	0	0				0	
2100	Social Security - FICA	6,887	639	0	0				0	
2210	Retirement - VRS	2,115	811	0	0				0	
2211	Retiree Health Care Credit	186	67	0	0				0	
2221	Defined Contribution Plan	309	111	0	0				0	
2300	Health Insurance - HMP	3,329	1,160	0	0				0	
2310	Short/Long Term Disability Premium	51	18	0	0				0	
2400	Life Insurance - GLI	203	74	0	0				0	
3100	Professional Services	85,152	886	0	0				0	
3201	Telephone	72	0	0	0				0	
3401	Travel Reimbursement	25,673	93	0	0				0	
3902	Printing Services	3,581	0	0	0				0	
3903	Postage	1,482	0	0	0				0	
4001	Office Supplies	97	0	0	0				0	
4999	Other Materials/Supplies	885	0	0	0				0	
	Totals	220,204	12,526	0	0	0.00	0	0.00	0	0.00
	Positions	0.50	0.00	0.00	0.00		0.00			

Financial Section

ELEMENTARY SCHOOLS SUMMARY

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	0	0	379	0	0.00	0	0.00	0	0.00
1111	Principal	7,748,985	7,948,897	8,073,459	8,377,440	62.00	9,019,080	63.00	641,640	1.00
1112	Assistant Principal	5,756,355	6,074,369	6,366,778	7,584,192	75.60	7,985,568	77.20	401,376	1.60
1115	Teacher, Admin. Assign.	554,570	495,808	980,642	1,333,800	18.50	1,877,580	24.50	543,780	6.00
1120	Teacher, Classroom	175,930,468	182,826,079	182,146,235	202,125,804	2,853.23	220,913,128	2,915.83	18,787,324	62.60
1121	Librarian	4,716,514	4,807,703	4,873,000	4,435,920	61.00	4,821,120	62.00	385,200	1.00
1122	Counselor	7,010,210	7,133,027	7,843,894	8,793,360	124.20	9,692,160	128.00	898,800	3.80
1130	Social Worker	0	8,789	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	10,073,240	10,046,521	10,737,763	14,967,425	585.58	17,419,320	645.16	2,451,895	59.58
1142	Cafeteria Aide	800,083	768,822	776,579	926,249	46.22	1,034,814	48.56	108,565	2.34
1148	Specialist	549,347	576,049	872,626	1,560,000	40.00	5,165,220	124.00	3,605,220	84.00
1150	Secretarial/Clerical	9,830,766	10,064,858	10,038,234	10,205,100	250.50	11,287,980	255.50	1,082,880	5.00
1180	Natl Board Certified Teacher Incentive	205,000	237,500	207,500	0	0.00	0	0.00	0	0.00
1190	Custodian	7,717,245	7,982,239	7,883,932	8,152,524	216.30	9,145,324	223.97	992,800	7.67
1200	Overtime	231,939	113,722	260,872	170,025		162,115		(7,910)	
1201	Straight Time	426,996	147,865	648,569	301,524		370,929		69,405	
1300	Temporary Employee	1,862,927	1,610,680	5,540,292	589,258		589,275		(1,983)	
1500	Substitute Teacher	2,674,525	1,234,863	3,915,557	2,605,727		2,890,374		284,647	
1502	Substitute, Other	351,954	178,201	315,797	289,786		341,640		51,854	
1600	Supplemental Pay	352,652	495,366	2,471,270	251,271		234,856		(16,415)	
1602	Extra Curr. Supplements	139,431	37,280	109,838	141,185		152,529		11,344	
1900	Other Salary / Wages	0	0	88,045	0		0		0	
2100	Social Security - FICA	17,285,704	17,262,953	19,015,689	20,887,276		23,185,244		2,297,968	
2210	Retirement - VRS	33,077,926	35,311,589	35,927,033	46,793,407		51,995,683		5,202,276	
2211	Retiree Health Care Credit	2,624,532	2,677,577	2,733,336	0		0		0	
2220	Retirement - PWCS	1,724,212	1,803,487	1,837,844	2,199,162		2,444,033		244,871	
2221	Defined Contribution Plan	1,442,324	1,696,151	1,854,309	0		0		0	
2300	Health Insurance - HMP	25,025,113	25,302,582	25,224,808	32,050,757		36,660,368		4,609,612	
2310	Short/Long Term Disability Premium	243,003	261,800	255,938	0		0		0	
2400	Life Insurance - GLI	2,947,149	3,047,978	3,112,596	3,584,972		3,984,176		399,204	
2830	Admin. Assoc. Fees	33,114	35,808	37,599	48,992		46,970		(2,022)	
2840	Conference Expense Admin	0	0	3,518	0		2,000		2,000	
2850	Employee Recognition	5,424	2,502	9	500		100		(400)	
3100	Professional Services	98,831	64,987	334,792	28,900		52,700		23,800	
3102	Health Services	0	742	619	0		0		0	
3104	Engineering Services	0	0	93	0		0		0	
3105	Contractual Services	0	0	0	2,000		500		(1,500)	
3107	Data Processing	0	32,000	0	32,000		0		(32,000)	
3201	Telephone	46,871	49,479	49,346	58,968		54,182		(4,786)	
3206	Trash	0	0	358	0		0		0	
3401	Travel Reimbursement	54,601	25,806	84,782	84,112		106,200		22,088	
3402	Conference Expenses	184,384	102,392	378,806	201,100		229,490		28,390	
3450	Field Trips	291,197	340	224,276	150,293		218,400		68,107	
3500	Miscellaneous Projects	0	0	2,213	1,000		1,000		0	
3501	Repair/Maint. - Building	85,662	6,226	2,442	6,600		1,500		(5,100)	
3502	Repair/Maint. - Equipment	18,263	42,353	158,958	54,940		47,300		(7,640)	
3504	Maint. Service Contracts	125,752	146,350	273,000	138,318		227,495		89,177	
3700	In-Service Expenses	48,160	11,660	73,624	60,350		76,350		16,000	
3710	Contract Courses	0	5,000	14,100	0		0		0	
3901	Laundry/Dry Cleaning	275	279	(81)	0		544		544	
3902	Printing Services	288,567	199,329	249,091	269,423		287,250		17,827	
3903	Postage	40,080	33,389	20,446	43,162		38,862		(4,300)	
3904	Freight/Shipping	734	24,169	55,635	31,160		35,700		4,540	
3905	Extra Curricular Expenses	923	2,670	1,119	2,500		1,750		(750)	
3908	Parent Activity Expenses	0	0	0	600		600		0	
3911	Rental Equipment	366,576	397,881	428,185	493,695		544,600		50,905	
3913	Tuition - Other Divisions	0	0	0	1,000		500		(500)	
3918	Permits & Fees	13,635	24,158	36,743	12,000		8,350		(3,650)	
3950	Indirect Costs	0	0	0	0		350		350	
3999	Other Contract Services	110,797	76,961	202,836	85,992		102,150		16,158	
4001	Office Supplies	272,128	236,574	396,557	448,401		495,700		47,299	
4002	Medical Supplies	50,065	41,467	51,904	94,200		103,805		9,605	
4003	Custodial Supplies	806,934	666,004	1,188,941	963,981		1,194,511		230,530	
4004	Repair/Maint. Supplies	41,759	64,119	54,225	59,000		59,210		5,210	
4005	Vehicle Fuels	293	293	0	5,000		5,000		0	
4007	Wearing Apparel	41,681	61,364	86,352	50,550		95,850		45,300	
4008	Reference Materials	72,588	65,687	68,430	35,150		48,750		13,600	
4009	Extra Curricular Supplies	9,072	45,503	97,772	6,900		17,389		10,489	
4010	Instructional Supplies	4,054,693	4,322,528	5,926,960	5,547,040		5,396,609		(150,433)	
4011	Textbooks (Tangible)	2,168,820	594,754	413,932	921,577		690,929		(230,648)	
4012	Emp. Training Supplies	48,119	117,200	36,506	73,225		84,675		11,450	
4013	Testing Materials	37,482	31,889	50,773	65,350		25,280		(40,070)	
4014	Food, Cafeteria	95,911	2,643	6,995	45,800		30,500		(15,300)	
4015	Food Service Supplies	5,314	13	49	1,500		2,000		500	
4016	Library Books	170,597	266,299	572,976	286,350		322,982		36,632	
4017	Library Periodicals	5,566	5,282	4,859	27,950		38,900		10,950	
4018	Library Supplies	48,384	25,808	40,062	43,020		55,000		11,980	
4019	Food	91,216	88,970	191,833	175,900		222,605		46,705	
4020	Printing Supplies	211,362	116,732	242,024	194,429		308,623		114,194	
4022	Transp. Veh. Supplies	0	157	29,116	10,000		15,000		5,000	
4025	Subscriptions-Online Access & Electronic Textbooks	147	306,586	660,683	245,009		499,213		254,204	
4142	COVID-19 Related Materials	21,626	80,708	26,093	8,500		20,000		11,500	
4150	Lease Agreement	267	728,294	230,103	1,000		0		(1,000)	
4310	Tech. Supp/Equip Add'l	115,247	139,277	229,476	204,273		183,987		(20,286)	
4350	Tech. Supp/Equip Repl	1,113,249	1,361,514	2,684,050	604,553		467,881		(136,672)	
4410	Software Additional	282,674	237,212	1,779,589	286,103		274,086		(12,017)	

Financial Section

ELEMENTARY SCHOOLS SUMMARY

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
4450	Software Replacement	414,719	262,254	119,949	106,682		71,600		(35,082)	
4500	Self Insurance Replacement	481,733	311,978	171,115	245,233		186,577		(58,656)	
4510	General Equipment - Add'l.	1,078	1,089	9,979	6,000		2,400		(3,600)	
4546	Trailers/Modulars Replmt	533,799	353,451	601,765	410,462		506,837		96,375	
4550	General Equipment - Repl.	3,977	5,527	9,358	0		0		0	
4995	Petty Cash-Clearing Acct.	180,986	185,746	591,104	100,842		173,065		72,223	
4997	External Sales	0	0	0	5,000		0		(5,000)	
5101	Equipment - Additional	0	400	77,184	10,000		62,881		52,881	
5102	Tech. Equipment Add'l	52,143	122,979	253,357	82,000		56,000		(26,000)	
5103	DP Equipment Add'l	0	10,336	0	0		10,000		10,000	
5500	Capital Outlay, Repl.	47,232	30,232	43,220	20,000		10,000		(10,000)	
5502	Tech. Equip. Repl.	30,532	35,620	205,273	31,000		41,000		10,000	
5503	DP Equipment - Repl.	0	0	14,042	0		0		0	
5510	Vehicle, Repl.	0	3,795	2,562	0		0		0	
8003	Gen. Insurance Reserve	0	0	0	76,000		66,000		(10,000)	
8004	Emergency Reserve	0	0	0	0		5,000		5,000	
	Totals	334,632,035	342,378,324	363,922,291	391,640,748	4,333.13	435,308,201	4,567.72	43,667,453	234.59

Financial Section

School: J. W. ALVEY ELEMENTARY SCHOOL
School #: 322
Address: 5300 Waverly Farm Dr.
 Haymarket, VA 20169
Principal: Elizabeth Johnson
Main Office: 571-261-2556
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	113,025	118,016	122,507	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	75,387	81,765	86,917	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,636,386	2,529,580	2,575,647	2,680,284	37.83	3,017,968	39.83	337,684	2.00
1121	Librarian	86,459	90,594	93,621	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	107,563	90,125	116,755	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	167,556	183,398	205,008	242,820	9.50	297,000	11.00	54,180	1.50
1142	Cafeteria Aide	19,272	15,340	16,101	13,226	0.66	14,065	0.66	838	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	175,513	117,247	156,713	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	15,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	110,587	118,889	119,980	120,360	3.00	130,320	3.00	9,960	0.00
1200	Overtime	2,293	1,487	2,020	0	0	0	0	0	0
1201	Straight Time	4,701	106	4,411	2,500	0	0	0	(2,500)	0
1300	Temporary Employee	19,123	10,966	51,898	0	0	0	0	0	0
1500	Substitute Teacher	23,597	13,153	46,739	35,000	0	30,000	0	(5,000)	0
1502	Substitute, Other	2,753	1,582	1,028	2,500	0	0	0	(2,500)	0
1600	Instructional Supplement	42	7,424	28,738	3,751	0	5,000	0	1,249	0
1602	Extra-Curr. Supplement	3,244	0	0	0	0	0	0	0	0
1900	Other Salary / Wages	0	0	822	0	0	0	0	0	0
2100	Social Security - FICA	253,348	235,665	268,657	283,928	0	323,465	0	39,537	0
2210	Retirement - VRS	514,416	513,689	543,095	638,190	0	730,641	0	92,450	0
2211	Retiree Health Care Credit	39,747	37,880	40,757	0	0	0	0	0	0
2220	Retirement - PWCS	35,894	34,185	33,649	30,040	0	34,353	0	4,313	0
2221	Defined Contribution Plan	8,119	9,672	20,371	0	0	0	0	0	0
2300	Health Insurance - HMP	463,254	435,004	433,280	437,810	0	515,300	0	77,491	0
2310	Short/Long Term Disability Premium	1,669	1,656	2,639	0	0	0	0	0	0
2400	Life Insurance - GLI	44,589	43,201	46,451	48,970	0	56,002	0	7,031	0
2830	Admin. Assoc. Fees	770	810	810	1,000	0	1,000	0	0	0
3100	Professional Services	0	0	25,399	0	0	0	0	0	0
3201	Telephone	0	0	1,211	1,358	0	0	0	(1,358)	0
3401	Travel Reimbursement	667	0	283	1,500	0	1,500	0	0	0
3402	Conference Expenses	1,545	3,155	6,197	2,500	0	2,500	0	0	0
3450	Field Trips	1,267	0	525	0	0	0	0	0	0
3502	Repair/Maint. - Equipment	0	0	864	0	0	0	0	0	0
3504	Maint. Service Contract	0	0	34,628	0	0	0	0	0	0
3700	In-Service Expenses	0	0	0	1,500	0	1,500	0	0	0
3902	Printing Services	8,789	9,400	11,111	8,500	0	8,500	0	0	0
3903	Postage	26	167	292	1,000	0	0	0	(1,000)	0
3904	Freight/Shipping	0	0	253	0	0	0	0	0	0
4001	Office Supplies	1,215	1,835	3,114	1,500	0	0	0	(1,500)	0
4002	Medical Supplies	835	77	405	1,500	0	0	0	(1,500)	0
4003	Custodial Supplies	8,710	10,501	19,860	10,500	0	7,500	0	(3,000)	0
4007	Wearing Apparel	280	527	59	300	0	300	0	0	0
4008	Reference Materials	0	0	7,083	0	0	0	0	0	0
4010	Instructional Supplies	44,654	63,399	87,013	103,594	0	85,648	0	(17,946)	0
4011	Textbooks (Tangible)	36,394	1,332	45	0	0	0	0	0	0
4014	Food, Cafeteria	40	0	0	0	0	0	0	0	0
4016	Library Books	546	1,564	1,444	1,500	0	1,500	0	0	0
4017	Library Periodicals	0	44	0	1,500	0	1,500	0	0	0
4018	Library Supplies	2,737	266	1,635	1,500	0	1,500	0	0	0
4025	Online Access Subscriptions	0	8,854	4,025	0	0	12,000	0	12,000	0
4142	COVID-19 Related Materials	0	158	0	0	0	0	0	0	0
4143	COVID-19 General Fund PPE	0	9,041	2,238	0	0	0	0	0	0
4150	Lease Agreement	0	0	11,127	0	0	0	0	0	0
4310	Tech. Supp/Equip - Add'l	30,198	8,141	158,880	16,156	0	10,000	0	(6,156)	0
4410	Software - Additional	0	3,952	10,788	0	0	0	0	0	0
4450	Software - Replacement	1,078	4,679	1,115	2,000	0	0	0	(2,000)	0
4999	Other Material/Supplies	0	0	15	0	0	0	0	0	0
5101	Equipment - Additional	15,897	18,798	60,363	0	0	0	0	0	0
Totals		5,069,183	4,852,321	5,473,586	5,307,828	59.99	6,023,011	65.49	715,183	5.50
School Enrollment (K-5)		596	498	577	557		539			
Positions		57.43	51.70	55.10	59.99		65.49			

Financial Section

School: ANTIETAM ELEMENTARY SCHOOL
School #: 376
Address: 12000 Antietam Rd.
 Woodbridge, VA 22192
Principal: Marcia Wieduwilt
Main Office: 703-497-7619
Grades: K - 5
Specialty: International Baccalaureate Program



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved	Approved	Approved	Approved	(Decrease)	(Decrease)
					Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	109,734	114,625	118,977	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	101,549	106,195	110,103	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	42,412	32,360	19,081	107,160	1.50	75,720	1.00	(31,440)	(0.50)
1120	Teacher, Classroom	3,363,733	3,461,731	3,333,610	3,825,120	54.00	3,939,480	52.00	114,360	(2.00)
1121	Librarian	72,734	76,457	64,233	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	179,433	188,018	213,635	155,760	2.20	181,728	2.40	25,968	0.20
1140	Teacher Assistant	240,129	224,107	261,210	255,600	10.00	351,000	13.00	95,400	3.00
1142	Cafeteria Aide	12,749	16,102	9,810	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	131,704	151,817	148,702	175,320	4.00	174,840	4.00	(480)	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	123,500	143,203	146,865	151,440	4.00	171,000	4.00	19,560	0.00
1200	Overtime	1,127	2,021	3,213	2,300		1,800		(500)	
1201	Straight Time	5,004	2,897	8,100	4,924		5,399		475	
1300	Temporary Employee	29,246	28,049	100,982	10,500		21,000		10,500	
1500	Substitute Teacher	50,962	25,413	49,150	16,500		43,600		27,100	
1502	Substitute, Other	26,461	2,263	6,769	5,470		29,300		23,830	
1600	Instructional Supplement	2,470	16,633	26,994	0		0		0	
1602	Extra-Curr. Supplement	2,388	1,668	3,428	3,668		0		(3,668)	
1900	Other Salary / Wages	0	0	3,924	0		0		0	
2100	Social Security - FICA	330,895	325,582	348,788	388,387		414,600		26,213	
2210	Retirement - VRS	635,636	670,928	666,080	877,761		926,197		48,437	
2211	Retiree Health Care Credit	50,531	51,266	51,418	0		0		0	
2220	Retirement - PWCS	26,481	26,612	27,286	41,245		43,578		2,333	
2221	Defined Contribution Plan	28,566	37,370	44,597	0		0		0	
2300	Health Insurance - HMP	504,659	496,681	482,809	601,104		653,668		52,564	
2310	Short/Long Term Disability Premium	5,578	6,409	6,070	0		0		0	
2400	Life Insurance - GLI	56,533	58,274	58,553	67,235		71,039		3,804	
2830	Admin. Assoc. Fees	900	900	1,669	1,000		1,000		0	
3100	Professional Services	0	0	21,872	0		1,000		1,000	
3102	Health Services	0	742	619	0		0		0	
3201	Telephone	1,832	1,652	1,645	1,800		2,000		200	
3401	Travel Reimbursement	682	0	736	1,500		700		(800)	
3402	Conference Expenses	8,033	0	7,754	4,500		2,500		(2,000)	
3450	Field Trips	380	0	2,175	0		0		0	
3501	Repair/Maint. - Building	0	0	0	500		0		(500)	
3502	Repair/Maint. - Equipment	417	1,282	776	2,000		1,500		(500)	
3504	Maint. Service Contract	515	2,835	4,860	500		16,825		16,325	
3700	In-Service Expenses	9,575	3,426	0	8,000		500		(7,500)	
3902	Printing Services	338	736	2,160	700		700		0	
3903	Postage	1,420	194	586	462		462		0	
3911	Rental Equipment	17,047	14,172	12,181	1,400		1,000		(400)	
3918	Permits & Fees	8,520	8,520	8,625	600		100		(500)	
3999	Other Contract Services	1,021	549	9,204	2,000		1,000		(1,000)	
4001	Office Supplies	1,885	5,308	1,791	1,800		1,000		(800)	
4002	Medical Supplies	323	0	515	800		2,000		1,200	
4003	Custodial Supplies	14,650	7,518	23,539	5,000		12,000		7,000	
4004	Repair/Maint. Supplies	0	0	1,500	0		0		0	
4007	Wearing Apparel	288	300	1,222	800		1,000		200	
4008	Reference Materials	350	1,223	5,548	0		4,150		4,150	
4009	Extra Curricular Supplies	0	0	17,656	400		1,000		600	
4010	Instructional Supplies	38,271	60,569	113,601	56,743		136,336		79,593	
4011	Textbooks (Tangible)	45,413	1,637	0	0		0		0	
4012	Emp. Training Supplies	6,126	173	841	1,000		500		(500)	
4013	Testing Materials	4,714	1,092	4,320	2,000		2,000		0	
4014	Food, Cafeteria	1,079	251	143	1,500		0		(1,500)	
4016	Library Books	11,981	13,665	9,958	1,000		6,000		5,000	
4018	Library Supplies	134	1,216	585	500		2,000		1,500	
4019	Food	240	1,725	2,492	2,000		4,000		2,000	
4020	Printing Supplies	5,491	1,737	6,491	4,000		6,697		2,697	
4025	Online Access Subscriptions	0	1,986	5,689	0		15,923		15,923	
4142	COVID-19 Related Materials	185	675	0	0		0		0	
4143	COVID-19 General Fund PPE	0	15,457	9,337	0		0		0	
4310	Tech. Supp/Equip - Add'l	1,524	47,151	21,210	0		2,000		2,000	
4350	Tech. Supp/Equip - Repl	14,510	1,961	45,995	0		1,000		1,000	
4410	Software - Additional	21,656	(7,754)	2,123	0		0		0	
4450	Software - Replacement	34,476	24,643	20,118	2,000		3,000		1,000	
4510	General Equipment - Add'l	8,940	4,992	3,780	1,000		2,000		1,000	
4550	General Equipment - Repl.	377	7,471	1,859	0		41,378		41,378	
4999	Other Material/Supplies	0	0	0	0		2,537		2,537	
5101	Equipment - Additional	58	0	0	0		0		0	
5501	Equipment - Replacement	0	931	0	0		0		0	
Totals		6,402,563	6,500,616	6,694,559	7,158,190	80.50	7,804,475	82.20	646,285	1.70
School Enrollment (K-5)		795	773	732	704		691			
Positions		77.30	75.50	75.00	80.50		82.20			

Financial Section

School: ASHLAND ELEMENTARY SCHOOL
School #: 320
Address: 15300 Bowmans Folly Dr.
 Manassas, VA 20112
Principal: Anna Houseworth
Main Office: 703-583-8774
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	116,416	121,506	116,823	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	92,932	97,320	100,760	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	3,146,321	3,278,615	3,232,972	3,506,520	49.50	3,750,180	49.50	243,660	0.00
1121	Librarian	82,892	88,059	83,039	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	121,699	121,443	122,816	169,920	2.40	181,728	2.40	11,808	0.00
1140	Teacher Assistant	266,219	308,037	219,268	230,040	9.00	324,000	12.00	93,960	3.00
1142	Cafeteria Aide	29,047	20,213	22,782	28,256	1.41	30,047	1.41	1,791	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	205,109	223,581	226,384	202,680	5.00	221,040	5.00	18,360	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	136,391	134,396	139,885	138,240	4.00	157,560	4.00	19,320	0.00
1200	Overtime	4,310	1,677	7,579	4,500		7,000		2,500	
1201	Straight Time	12,035	2,150	21,801	4,000		21,000		17,000	
1300	Temporary Employee	12,880	9,039	70,710	0		0		0	
1500	Substitute Teacher	47,883	15,227	66,652	11,000		98,130		87,130	
1502	Substitute, Other	11,184	3,215	14,885	8,000		12,870		4,870	
1600	Instructional Supplement	0	4,494	19,497	0		0		0	
1602	Extra-Curr. Supplement	3,244	0	2,571	3,646		3,852		206	
1900	Other Salary / Wages	0	0	1,713	0		0		0	
2100	Social Security - FICA	311,655	311,284	334,952	353,045		398,954		45,908	
2210	Retirement - VRS	612,101	657,381	642,258	796,857		881,469		84,612	
2211	Retiree Health Care Credit	48,727	50,152	49,238	0		0		0	
2220	Retirement - PWCS	31,331	31,722	31,617	37,447		41,447		4,000	
2221	Defined Contribution Plan	28,528	35,385	38,330	0		0		0	
2300	Health Insurance - HMP	451,827	527,707	496,301	545,756		621,701		75,945	
2310	Short/Long Term Disability Premium	4,708	5,412	5,086	0		0		0	
2400	Life Insurance - GLI	54,667	56,943	56,070	61,044		67,565		6,521	
2830	Admin. Assoc. Fees	0	554	0	670		940		270	
3100	Professional Services	0	0	14,700	0		0		0	
3142	COVID-19 Related Services	11	0	0	0		0		0	
3201	Telephone	1,322	760	148	600		360		(240)	
3401	Travel Reimbursement	3,506	452	601	600		2,300		1,700	
3450	Field Trips	1,407	0	3,054	5,000		5,000		0	
3502	Repair/Maint. - Equipment	0	540	594	1,000		1,000		0	
3504	Maint. Service Contract	951	0	595	0		0		0	
3903	Postage	1,287	1,233	560	1,200		800		(400)	
3904	Freight/Shipping	0	637	1,769	2,000		1,000		(1,000)	
3911	Rental Equipment	16,117	17,193	16,981	15,000		15,000		0	
3999	Other Contract Services	1,149	1,480	79	1,500		800		(700)	
4001	Office Supplies	3,300	2,695	4,578	3,000		5,000		2,000	
4002	Medical Supplies	410	517	822	1,000		1,500		500	
4003	Custodial Supplies	12,842	13,630	17,122	8,000		30,000		22,000	
4004	Repair/Maint. Supplies	223	0	0	0		0		0	
4007	Wearing Apparel	9,488	1,774	10,789	0		15,000		15,000	
4010	Instructional Supplies	111,952	118,926	128,768	34,149		118,703		84,554	
4011	Textbooks (Tangible)	50,715	8,546	9,669	22,912		25,000		2,088	
4012	Emp. Training Supplies	0	5,182	100	10,000		10,000		0	
4014	Food, Cafeteria	621	7	1,230	0		0		0	
4016	Library Books	1,203	87	1,383	2,000		2,000		0	
4019	Food	1,446	2,544	6,904	4,000		5,000		1,000	
4020	Printing Supplies	10,508	1,918	3,439	5,000		15,000		10,000	
4025	Online Access Subscriptions	0	30,285	21,133	0		40,000		40,000	
4142	COVID-19 Related Materials	0	8,552	0	0		0		0	
4143	COVID-19 General Fund PPE	0	16,768	5,386	0		0		0	
4310	Tech. Supp/Equip - Add'l	84,948	31,803	47,866	6,000		5,000		(1,000)	
4350	Tech. Supp/Equip - Repl	0	0	0	0		16,000		16,000	
4450	Software - Replacement	24,789	1,268	578	0		0		0	
4510	General Equipment - Add'l	6,766	550	170	0		10,000		10,000	
4550	General Equipment - Repl	319	28,408	0	0		0		0	
4999	Other Material/Supplies	0	0	673	0		0		0	
5101	Equipment - Additional	1,306	553	1,930	0		0		0	
Totals		6,183,692	6,406,818	6,433,108	6,532,743	74.31	7,551,616	79.31	1,018,873	5.00
School Enrollment (K-5)		857	784	769	749		754			
Positions		77.60	76.93	71.40	74.31		79.31			

Financial Section

School: BEL AIR ELEMENTARY SCHOOL
School #: 367
Address: 14151 Ferndale Rd.
 Woodbridge, VA 22193
Principal: Antoinette McDonald
Main Office: 703-670-4050
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	113,025	118,016	122,544	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	82,570	76,018	92,210	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,194,722	2,351,251	2,299,302	2,621,520	37.00	2,879,400	38.00	257,880	1.00
1121	Librarian	70,674	37,860	58,536	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	88,840	92,936	95,625	84,960	1.20	90,864	1.20	5,904	0.00
1140	Teacher Assistant	183,844	180,758	177,396	204,480	8.00	243,000	9.00	38,520	1.00
1142	Cafeteria Aide	14,928	16,689	13,334	13,226	0.66	14,065	0.66	838	0.00
1148	Specialist	30,437	32,918	32,935	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	165,019	178,661	157,323	161,280	4.00	174,840	4.00	13,560	0.00
1190	Custodian	143,893	152,864	111,067	113,760	3.00	123,600	3.00	9,840	0.00
1200	Overtime	4,829	2,427	2,389	1,750		2,000		250	
1201	Straight Time	6,173	980	8,070	1,750		1,000		(750)	
1300	Temporary Employee	16,682	18,121	34,234	0		0		0	
1500	Substitute Teacher	32,523	8,535	16,419	18,000		20,000		2,000	
1502	Substitute, Other	1,972	2,870	5,124	8,000		3,000		(5,000)	
1600	Instructional Supplement	119	0	44,344	0		0		0	
1602	Extra-Curr. Supplement	2,433	834	2,571	3,428		3,852		424	
1900	Other Salary / Wages	0	0	4,460	0		0		0	
2100	Social Security - FICA	224,247	230,890	233,755	273,818		302,373		28,554	
2210	Retirement - VRS	433,654	460,683	417,986	617,290		685,056		67,766	
2211	Retiree Health Care Credit	34,249	34,805	31,683	0		0		0	
2220	Retirement - PWCS	29,490	32,357	31,212	29,043		32,217		3,174	
2221	Defined Contribution Plan	18,154	21,517	19,998	0		0		0	
2300	Health Insurance - HMP	365,267	371,419	319,173	423,273		483,259		59,987	
2310	Short/Long Term Disability Premium	3,094	3,250	2,484	0		0		0	
2400	Life Insurance - GLI	38,944	40,166	36,223	47,344		52,520		5,175	
2830	Admin. Assoc. Fees	810	810	1,235	850		800		(50)	
3100	Professional Services	0	23,742	381	0		0		0	
3107	Data Processing	0	32,000	0	32,000		0		(32,000)	
3201	Telephone	1,453	1,167	932	1,200		0		(1,200)	
3402	Conference Expenses	(1,957)	1,221	3,010	5,000		3,000		(2,000)	
3450	Field Trips	1,482	0	0	2,500		3,000		500	
3501	Repair/Maint. - Building	10	0	14	0		0		0	
3504	Maint. Service Contract	0	0	4,796	2,000		0		(2,000)	
3700	In-Service Expenses	0	0	32,000	0		32,000		32,000	
3902	Printing Services	656	616	1,300	4,000		15,000		11,000	
3903	Postage	831	931	2,254	1,000		0		(1,000)	
3904	Freight/Shipping	0	0	344	0		0		0	
3911	Rental Equipment	768	768	808	1,000		0		(1,000)	
3999	Other Contract Services	0	77	12	0		0		0	
4001	Office Supplies	1,589	816	3,981	4,000		5,001		1,001	
4002	Medical Supplies	442	527	460	2,000		2,000		0	
4003	Custodial Supplies	10,654	6,596	13,948	25,912		10,000		(15,912)	
4004	Repair/Maint. Supplies	0	198	0	0		0		0	
4007	Wearing Apparel	0	197	617	300		300		0	
4008	Reference Materials	379	328	0	1,000		2,000		1,000	
4010	Instructional Supplies	52,665	39,864	74,834	230,263		82,746		(147,517)	
4011	Textbooks (Tangible)	39,872	3,030	0	40,000		0		(40,000)	
4012	Emp. Training Supplies	0	275	0	400		2,000		1,600	
4014	Food, Cafeteria	56	0	3	2,000		0		(2,000)	
4016	Library Books	1,507	947	200	5,000		13,000		8,000	
4018	Library Supplies	0	0	1,274	1,000		250		(750)	
4019	Food	3,676	2,055	5,106	6,000		8,000		2,000	
4020	Printing Supplies	7,507	4,998	4,967	8,000		10,000		2,000	
4025	Online Access Subscriptions	0	0	5,775	500		5,000		4,500	
4142	COVID-19 Related Materials	998	1,732	0	0		0		0	
4143	COVID-19 General Fund PPE	0	11,689	3,415	0		0		0	
4310	Tech. Supp/Equip - Add'l	29,385	10,532	260	20,000		5,000		(15,000)	
4350	Tech. Supp/Equip - Repl	16,287	30,761	46,813	38,000		5,000		(33,000)	
4410	Software - Additional	4,028	3,579	9,376	6,407		0		(6,407)	
4450	Software - Replacement	1,078	4,104	1,462	0		0		0	
4510	General Equipment - Add'l.	4,944	19,615	2,657	0		2,155		2,155	
4550	General Equipment - Repl.	0	5,342	15,444	25,000		20,000		(5,000)	
4999	Other Material/Supplies	0	0	2,693	0		30,000		30,000	
Totals		4,478,901	4,675,343	4,610,771	5,435,414	57.86	5,774,967	60.86	339,553	3.00
School Enrollment (K-5)		392	383	377	384		371			
Positions		54.87	53.37	50.03	57.86		60.86			

Financial Section

School: BELMONT ELEMENTARY SCHOOL
School #: 360
Address: 751 Norwood Ln.
 Woodbridge, VA 22191
Principal: Joy Greene
Main Office: 703-494-4945
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	163,047	167,582	179,788	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	92,932	97,320	100,760	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	81,039	72,720	1.00	0	0.00	(72,720)	(1.00)
1120	Teacher, Classroom	2,499,755	2,629,126	2,576,114	3,081,720	43.50	3,333,720	44.00	252,000	0.50
1121	Librarian	66,732	70,276	76,698	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	78,160	80,091	93,056	113,280	1.60	121,152	1.60	7,872	0.00
1140	Teacher Assistant	249,697	277,458	264,992	332,280	13.00	297,000	11.00	(35,280)	(2.00)
1142	Cafeteria Aide	4,655	2,793	5,494	9,419	0.47	17,048	0.80	7,629	0.33
1148	Specialist	30,437	32,918	48,458	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	127,952	139,016	139,962	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	101,782	91,229	99,742	113,760	3.00	130,320	3.00	16,560	0.00
1200	Overtime	4,036	829	2,447	1,000		1,300		300	
1201	Straight Time	7,185	2,646	10,356	3,300		7,200		3,900	
1300	Temporary Employee	1,740	5,222	19,065	1,000		0		(1,000)	
1500	Substitute Teacher	44,374	41,151	77,168	49,500		45,000		(4,500)	
1502	Substitute, Other	3,095	4,206	12,724	2,000		8,500		6,500	
1600	Instructional Supplement	6,292	11,212	72,753	3,300		15,000		11,700	
1602	Extra-Curr. Supplement	3,244	834	3,261	3,428		3,852		424	
1900	Other Salary / Wages	0	0	280	0		0		0	
2100	Social Security - FICA	257,829	261,562	292,531	328,578		349,039		20,461	
2210	Retirement - VRS	459,000	520,953	532,278	740,145		781,539		41,393	
2211	Retiree Health Care Credit	37,839	40,794	41,635	0		0		0	
2220	Retirement - PWCS	10,659	11,286	12,850	34,707		36,700		1,993	
2221	Defined Contribution Plan	38,022	41,404	42,602	0		0		0	
2300	Health Insurance - HMP	360,789	360,499	383,381	505,819		550,498		44,678	
2310	Short/Long Term Disability Premium	7,020	7,408	6,685	0		0		0	
2400	Life Insurance - GLI	42,445	46,092	47,194	56,577		59,827		3,250	
3201	Telephone	0	0	0	200		200		0	
3401	Travel Reimbursement	252	0	0	500		500		0	
3402	Conference Expenses	5,355	5,631	7,585	7,000		7,000		0	
3450	Field Trips	3,188	0	7,755	0		3,000		3,000	
3502	Repair/Maint. - Equipment	0	5,996	0	0		0		0	
3504	Maint. Service Contract	8,858	5,756	3,901	400		6,500		6,100	
3902	Printing Services	1,680	0	1,622	2,000		11,500		9,500	
3903	Postage	55	0	0	300		300		0	
3904	Freight/Shipping	0	817	0	0		500		500	
3999	Other Contract Services	5,648	0	0	0		0		0	
4001	Office Supplies	19,222	25,955	7,648	60,000		15,000		(45,000)	
4002	Medical Supplies	67	0	6	200		2,000		1,800	
4003	Custodial Supplies	12,107	11,793	16,269	10,000		25,000		15,000	
4007	Wearing Apparel	0	274	0	0		0		0	
4010	Instructional Supplies	90,239	74,862	91,361	151,441		84,418		(67,023)	
4011	Textbooks (Tangible)	0	5,628	0	10,000		5,000		(5,000)	
4013	Testing Materials	0	0	7,946	0		0		0	
4014	Food, Cafeteria	1,410	0	28	0		0		0	
4016	Library Books	60	0	(13)	500		20,000		19,500	
4018	Library Supplies	47	0	0	0		2,500		2,500	
4019	Food	867	0	232	500		5,000		4,500	
4025	Online Access Subscriptions	0	0	6,750	0		10,000		10,000	
4143	COVID-19 General Fund PPE	0	11,452	2,254	0		0		0	
4150	Lease Agreement	0	0	6,710	0		1,000		1,000	
4310	Tech. Supp/Equip - Add'l	4,906	16,485	0	5,000		10,000		5,000	
4350	Tech. Supp/Equip - Repl	4,378	19,444	0	4,000		1,000		(3,000)	
4410	Software - Additional	11,598	11,250	0	0		0		0	
4450	Software - Replacement	6,649	7,459	1,115	1,000		1,000		0	
4510	General Equipment - Add'l.	5,295	0	0	1,000		5,000		4,000	
4550	General Equipment - Repl.	826	0	0	0		0		0	
4999	Other Material/Supplies	0	0	1,725	0		0		0	
5101	Equipment - Additional	0	4,462	0	0		0		0	
Totals		4,881,423	5,153,670	5,388,705	6,215,015	70.57	6,556,623	69.40	341,608	(1.17)
School Enrollment (K-5)		525	499	462	467		455			
Positions		64.40	65.90	64.10	70.57		69.40			

Financial Section

School: BENNETT ELEMENTARY SCHOOL
School #: 365
Address: 8800 Old Dominion Dr.
 Manassas, VA 20110
Principal: Michelle Pohzehl
Main Office: 703-361-8261
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	131,025	136,556	142,064	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	75,561	79,430	81,928	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	77,760	1.00	77,760	1.00
1120	Teacher, Classroom	3,070,813	3,173,875	3,451,683	3,754,320	53.00	4,015,200	53.00	260,880	0.00
1121	Librarian	68,359	72,144	57,060	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	116,898	123,227	125,437	141,600	2.00	196,872	2.60	55,272	0.60
1140	Teacher Assistant	214,202	206,177	231,620	281,160	11.00	324,000	12.00	42,840	1.00
1142	Cafeteria Aide	12,876	14,640	9,711	10,621	0.53	11,507	0.54	886	0.01
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	175,013	188,793	191,214	166,680	4.00	181,800	4.00	15,120	0.00
1190	Custodian	167,382	161,439	131,859	158,040	4.00	164,280	4.00	6,240	0.00
1200	Overtime	4,066	2,975	4,573	4,200		5,700		1,500	
1201	Straight Time	5,543	2,997	7,132	3,700		5,030		1,330	
1300	Temporary Employee	35,952	29,748	177,391	14,517		11,400		(3,117)	
1500	Substitute Teacher	96,641	44,733	103,516	87,172		24,898		(62,274)	
1502	Substitute, Other	1,432	2,669	4,963	2,500		6,350		3,850	
1600	Instructional Supplement	826	5,209	16,328	5,000		500		(4,500)	
1602	Extra-Curr. Supplement	3,244	834	2,571	0		2,889		2,889	
1900	Other Salary / Wages	0	0	363	0		0		0	
2100	Social Security - FICA	305,497	301,389	356,187	380,716		415,844		35,129	
2210	Retirement - VRS	591,095	616,713	671,662	846,964		938,739		91,775	
2211	Retiree Health Care Credit	46,643	46,831	51,141	0		0		0	
2220	Retirement - PWCS	31,928	32,440	34,921	39,859		44,122		4,263	
2221	Defined Contribution Plan	23,201	31,424	34,811	0		0		0	
2300	Health Insurance - HMP	447,845	462,192	463,299	580,905		661,823		80,918	
2310	Short/Long Term Disability Premium	3,954	4,420	4,402	0		0		0	
2400	Life Insurance - GLI	52,727	53,552	58,083	64,976		71,926		6,950	
2830	Admin. Assoc. Fees	0	0	699	700		700		0	
3201	Telephone	106	0	0	0		0		0	
3401	Travel Reimbursement	140	0	313	500		2,966		2,466	
3402	Conference Expenses	6,383	11,267	3,616	5,000		2,000		(3,000)	
3450	Field Trips	13,400	0	56	5,000		500		(4,500)	
3504	Maint. Service Contract	0	0	9,277	500		19,300		18,800	
3700	In-Service Expenses	2,275	88	100	2,500		1,000		(1,500)	
3902	Printing Services	1,198	33	0	1,000		1,000		0	
3903	Postage	0	889	431	1,000		500		(500)	
3904	Freight/Shipping	0	121	1,036	1,000		1,000		0	
3918	Permits & Fees	0	0	10	0		0		0	
3999	Other Contract Services	183	643	736	2,000		3,000		1,000	
4001	Office Supplies	11,739	10,894	6,875	11,000		6,000		(5,000)	
4002	Medical Supplies	1,920	717	411	1,500		500		(1,000)	
4003	Custodial Supplies	9,294	11,107	13,360	10,000		5,000		(5,000)	
4007	Wearing Apparel	0	329	0	400		400		0	
4010	Instructional Supplies	50,834	76,915	56,458	71,611		38,005		(33,606)	
4011	Textbooks (Tangible)	42,298	20,558	0	25,000		0		(25,000)	
4012	Emp. Training Supplies	0	0	0	500		0		(500)	
4014	Food, Cafeteria	741	49	243	500		0		(500)	
4016	Library Books	719	88	3,863	3,000		3,000		0	
4017	Library Periodicals	591	591	0	750		750		0	
4018	Library Supplies	218	229	296	800		800		0	
4019	Food	0	1,283	1,017	3,000		600		(2,400)	
4025	Online Access Subscriptions	0	0	0	0		3,000		3,000	
4142	COVID-19 Related Materials	212	96	0	0		0		0	
4143	COVID-19 General Fund PPE	0	13,763	1,029	0		0		0	
4150	Lease Agreement	0	0	14,197	25,000		16,300		(8,700)	
4310	Tech. Supp/Equip - Add'l	24,545	6,862	42	3,000		3,000		0	
4350	Tech. Supp/Equip - Repl	887	298	0	0		3,000		3,000	
4450	Software - Replacement	21,311	21,860	1,415	4,600		2,150		(2,450)	
4510	General Equipment - Add'l.	2,671	7,305	222	0		0		0	
4550	General Equipment - Repl.	25,886	28,509	4,734	0		3,000		3,000	
4999	Other Material/Supplies	0	0	1,535	0		0		0	
5101	Equipment - Additional	0	0	14,424	0		0		0	
Totals		5,900,274	6,008,901	6,550,315	7,069,951	78.53	7,685,781	82.14	615,830	3.61
School Enrollment (K-5)		728	705	716	749		735			
Positions		68.03	68.03	70.13	78.53		82.14			

Financial Section

School: BRISTOW RUN ELEMENTARY SCHOOL
School #: 386
Address: 8990 Worthington Dr.
 Bristow, VA 20136
Principal: Rhonda Jeck
Main Office: 703-753-7741
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	127,210	132,625	137,925	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	107,733	112,566	77,224	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	0	70,800	1.00	0	0.00	(70,800)	(1.00)
1120	Teacher, Classroom	2,979,660	3,135,165	3,163,171	2,869,320	40.50	3,068,700	40.50	199,380	0.00
1121	Librarian	63,015	66,445	68,200	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	138,000	123,026	149,501	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	217,880	170,120	186,938	230,040	9.00	243,000	9.00	12,960	0.00
1142	Cafeteria Aide	14,994	4,563	14,558	17,234	0.86	18,327	0.86	1,092	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	180,474	185,182	162,994	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	100,034	107,756	108,252	107,160	3.00	116,880	3.00	9,720	0.00
1200	Overtime	3,193	1,625	3,968	1,600		1,300		(300)	
1201	Straight Time	4,005	1,085	8,151	5,600		4,200		(1,400)	
1300	Temporary Employee	13,296	13,040	116,479	0		0		0	
1500	Substitute Teacher	39,895	19,285	67,482	64,500		66,500		2,000	
1502	Substitute, Other	7,029	8,651	14,408	5,500		4,500		(1,000)	
1600	Instructional Supplement	2,870	3,118	21,436	10,000		0		(10,000)	
1602	Extra-Curr. Supplement	3,244	0	3,428	3,668		3,852		184	
1900	Other Salary / Wages	0	0	935	0		0		0	
2100	Social Security - FICA	294,922	294,271	325,499	305,731		325,944		20,214	
2210	Retirement - VRS	591,832	632,981	646,239	681,357		729,159		47,802	
2211	Retiree Health Care Credit	45,805	46,527	48,012	0		0		0	
2220	Retirement - PWCS	35,393	39,465	38,342	31,963		34,216		2,253	
2221	Defined Contribution Plan	9,695	9,231	16,525	0		0		0	
2300	Health Insurance - HMP	401,043	391,985	410,639	465,825		513,240		47,415	
2310	Short/Long Term Disability Premium	1,792	1,567	1,918	0		0		0	
2400	Life Insurance - GLI	51,084	52,654	54,358	52,104		55,778		3,674	
2830	Admin. Assoc. Fees	850	0	850	1,000		1,000		0	
2840	Conference Expense Admin	0	0	1,310	0		0		0	
3100	Professional Services	0	0	2,220	0		0		0	
3142	COVID-19 Related Services	56	0	0	0		0		0	
3401	Travel Reimbursement	1,522	5,280	3,659	1,000		1,000		0	
3402	Conference Expenses	2,473	(1,135)	838	2,000		3,000		1,000	
3450	Field Trips	1,163	100	139	1,500		0		(1,500)	
3504	Maint. Service Contract	0	541	8,243	0		0		0	
3700	In-Service Expenses	0	0	725	0		0		0	
3902	Printing Services	8,937	3,668	1,402	1,000		1,000		0	
3903	Postage	149	907	271	500		500		0	
3904	Freight/Shipping	0	0	1,436	1,000		1,000		0	
3911	Rental Equipment	0	3,016	0	18,600		18,600		0	
3918	Permits & Fees	10	0	10	0		0		0	
3999	Other Contract Services	870	648	701	2,000		2,000		0	
4001	Office Supplies	5,661	5,419	3,622	4,000		5,000		1,000	
4002	Medical Supplies	547	385	804	1,500		1,500		0	
4003	Custodial Supplies	9,377	8,753	17,168	20,000		10,880		(9,120)	
4004	Repair/Maint. Supplies	0	111	97	300		300		0	
4007	Wearing Apparel	442	1,038	3,303	1,300		1,300		0	
4008	Reference Materials	2	0	70	0		0		0	
4009	Extra Curricular Supplies	646	264	0	0		0		0	
4010	Instructional Supplies	51,237	58,120	80,188	102,807		43,800		(59,007)	
4011	Textbooks (Tangible)	35,730	1,855	8,143	15,000		8,000		(7,000)	
4012	Emp. Training Supplies	0	275	400	0		0		0	
4013	Testing Materials	14	0	309	0		0		0	
4014	Food, Cafeteria	761	0	0	0		0		0	
4016	Library Books	625	13,178	26,464	6,000		4,000		(2,000)	
4018	Library Supplies	0	1,208	440	1,000		500		(500)	
4019	Food	3,663	3,801	4,305	6,000		6,000		0	
4020	Printing Supplies	9,142	5,416	10,441	5,000		0		(5,000)	
4025	Online Access Subscriptions	0	1,322	9,730	10,000		13,000		3,000	
4142	COVID-19 Related Materials	581	611	0	0		0		0	
4143	COVID-19 General Fund PPE	0	12,644	2,906	0		0		0	
4150	Lease Agreement	0	0	13,317	0		5,000		5,000	
4310	Tech. Supp/Equip - Add'l	150	1,043	29,095	10,000		1,500		(8,500)	
4350	Tech. Supp/Equip - Repl	12,018	0	4,636	10,000		5,000		(5,000)	
4450	Software - Replacement	1,078	1,089	1,115	4,100		4,000		(100)	
4510	General Equipment - Add'l	6,342	0	588	0		0		0	
4550	General Equipment - Repl	3,524	6,964	23,747	5,000		0		(5,000)	
4999	Other Material/Supplies	0	0	816	0		0		0	
5150	Lease/Purchase Agree.	16,050	10,630	0	0		0		0	
Totals		5,610,221	5,702,584	6,110,090	5,764,049	63.36	6,057,426	64.36	293,377	1.00
School Enrollment (K-5)		622	574	629	613		588			
Positions		61.87	57.10	60.43	63.36		64.36			

Financial Section

School: BUCKLAND MILLS ELEMENTARY SCHOOL
School #: 395
Address: 10511 Wharfedale Pl.
 Gainesville, VA 20155
Principal: Minaxi Odedra
Main Office: 703-530-1560
Grades: K - 5
Specialty: International Baccalaureate Program



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	131,025	136,556	142,064	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	107,733	112,566	116,808	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	23,986	24,706	87,628	70,800	1.00	75,720	1.00	4,920	0.00
1120	Teacher, Classroom	2,905,424	3,108,951	3,198,827	3,258,720	46.00	3,788,040	50.00	529,320	4.00
1121	Librarian	83,999	88,059	90,952	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	117,930	124,611	132,752	169,920	2.40	196,872	2.60	26,952	0.20
1140	Teacher Assistant	148,635	152,715	162,297	204,480	8.00	243,000	9.00	38,520	1.00
1142	Cafeteria Aide	4,527	5,453	5,766	8,016	0.40	17,048	0.80	9,032	0.40
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	135,921	146,255	147,078	166,680	4.00	181,800	4.00	15,120	0.00
1190	Custodian	146,291	156,932	158,304	138,240	4.00	150,840	4.00	12,600	0.00
1200	Overtime	3,454	1,699	3,702	3,300		3,200		(100)	
1201	Straight Time	3,974	781	6,177	8,500		9,100		600	
1300	Temporary Employee	19,765	31,020	168,361	1,000		1,000		0	
1500	Substitute Teacher	38,168	25,897	54,485	52,000		60,000		8,000	
1502	Substitute, Other	4,705	3,562	2,770	4,000		6,500		2,500	
1600	Instructional Supplement	(681)	3,429	22,235	0		0		0	
1602	Extra-Curr. Supplement	3,244	834	2,571	0		2,889		2,889	
1900	Other Salary / Wages	0	0	1,149	0		0		0	
2100	Social Security - FICA	283,710	295,008	339,702	356,357		393,492		37,135	
2210	Retirement - VRS	571,501	621,935	663,258	761,275		882,531		121,257	
2211	Retiree Health Care Credit	44,187	46,076	49,352	0		0		0	
2220	Retirement - PWCS	36,568	38,268	42,620	35,807		41,461		5,655	
2221	Defined Contribution Plan	10,287	15,528	19,431	0		0		0	
2300	Health Insurance - HMP	401,628	419,114	437,099	521,849		621,918		100,069	
2310	Short/Long Term Disability Premium	2,160	2,667	2,881	0		0		0	
2400	Life Insurance - GLI	49,820	52,676	56,390	58,370		67,589		9,218	
2830	Admin. Assoc. Fees	825	810	810	1,000		1,000		0	
3100	Professional Services	0	0	1,292	0		0		0	
3401	Travel Reimbursement	1,060	0	281	200		1,000		800	
3402	Conference Expenses	15,705	1,750	48,545	15,000		15,000		0	
3450	Field Trips	8,175	0	79	0		200		200	
3700	In-Service Expenses	0	153	94	2,000		2,000		0	
3902	Printing Services	67	0	294	1,000		1,000		0	
3903	Postage	24	2,347	102	500		500		0	
3904	Freight/Shipping	0	0	4,020	2,000		2,000		0	
3911	Rental Equipment	23,359	21,542	17,023	25,000		26,000		1,000	
3918	Permits & Fees	10	0	14	50		50		0	
3999	Other Contract Services	660	460	197	500		1,000		500	
4001	Office Supplies	1,295	56	1,891	2,000		2,000		0	
4002	Medical Supplies	751	445	1,047	500		500		0	
4003	Custodial Supplies	18,889	16,874	24,134	25,000		30,000		5,000	
4004	Repair/Maint. Supplies	260	4,758	2,850	2,000		2,000		0	
4007	Wearing Apparel	557	565	607	600		700		100	
4009	Extra Curricular Supplies	0	0	2,740	0		0		0	
4010	Instructional Supplies	68,870	65,771	105,158	97,748		124,923		27,175	
4011	Textbooks (Tangible)	46,409	2,855	10,151	20,000		20,000		0	
4012	Emp. Training Supplies	0	2,563	103	1,000		3,000		2,000	
4013	Testing Materials	0	0	11,690	0		0		0	
4014	Food, Cafeteria	64	0	40	0		0		0	
4016	Library Books	231	3,816	7,955	2,500		5,000		2,500	
4017	Library Periodicals	344	205	298	300		300		0	
4018	Library Supplies	381	425	996	1,000		1,000		0	
4019	Food	1,533	1,759	3,585	3,500		5,500		2,000	
4020	Printing Supplies	4,287	4,824	15,376	7,000		3,000		(4,000)	
4025	Online Access Subscriptions	0	4,038	12,362	5,000		10,000		5,000	
4142	COVID-19 Related Materials	722	881	0	0		0		0	
4143	COVID-19 General Fund PPE	0	17,107	1,766	0		0		0	
4310	Tech. Supp/Equip - Add'l	2,156	3,516	28,038	6,000		2,000		(4,000)	
4350	Tech. Supp/Equip - Repl	1,946	132	1,789	20,000		5,000		(15,000)	
4410	Software - Additional	19,507	19,891	12,950	15,000		5,000		(10,000)	
4450	Software - Replacement	1,078	1,089	1,165	1,600		1,500		(100)	
4510	General Equipment - Add'l.	298	4,499	23,892	1,000		2,000		1,000	
4550	General Equipment - Repl.	12,766	0	2,639	3,000		2,000		(1,000)	
5101	Equipment - Additional	0	0	23,797	0		0		0	
	Totals	5,510,187	5,798,428	6,484,427	6,428,472	69.80	7,425,844	76.40	997,372	6.60
	School Enrollment (K-5)	700	705	735	725		789			
	Positions	62.70	64.20	65.40	69.80		76.40			

Financial Section

School: CEDAR POINT ELEMENTARY SCHOOL
School #: 390
Address: 12601 Braemar Pkwy.
 Bristow, VA 20136
Principal: Mark Marinoble
Main Office: 703-365-0963
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	134,956	140,606	146,325	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	77,830	81,765	84,386	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,814,705	2,913,404	2,709,277	2,574,084	36.33	2,599,236	34.30	25,152	(2.03)
1121	Librarian	72,796	76,714	79,205	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	123,153	79,917	80,231	113,280	1.60	121,152	1.60	7,872	0.00
1140	Teacher Assistant	144,590	164,619	173,655	230,040	9.00	243,000	9.00	12,960	0.00
1142	Cafeteria Aide	12,019	12,500	12,041	13,226	0.66	14,065	0.66	838	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	188,619	200,489	204,110	166,680	4.00	181,800	4.00	15,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	120,535	131,618	133,817	144,840	4.00	157,560	4.00	12,720	0.00
1200	Overtime	2,824	760	1,217	0	0	0	0	0	0
1201	Straight Time	5,434	1,326	8,296	0	0	0	0	0	0
1300	Temporary Employee	37,183	29,785	124,412	13,000	0	7,000	0	(6,000)	0.00
1500	Substitute Teacher	52,486	8,277	51,285	30,000	0	25,000	0	(5,000)	0.00
1502	Substitute, Other	0	1,791	0	1,000	0	1,000	0	0	0.00
1600	Instructional Supplement	1,218	7,740	12,467	1,500	0	0	0	(1,500)	0.00
1602	Extra-Curr. Supplement	1,622	417	1,714	3,000	0	3,000	0	0	0.00
1900	Other Salary / Wages	0	0	1,254	0	0	0	0	0	0.00
2100	Social Security - FICA	277,162	275,240	287,399	275,307	0	287,677	0	12,370	0.00
2210	Retirement - VRS	551,370	586,031	566,103	614,527	0	644,016	0	29,489	0.00
2211	Retiree Health Care Credit	42,846	43,501	42,222	0	0	0	0	0	0.00
2220	Retirement - PWCS	41,548	42,134	40,429	29,075	0	30,500	0	1,425	0.00
2221	Defined Contribution Plan	11,888	14,883	17,956	0	0	0	0	0	0.00
2300	Health Insurance - HMP	421,161	411,570	399,254	423,743	0	457,495	0	33,752	0.00
2310	Short/Long Term Disability Premium	2,304	2,464	2,562	0	0	0	0	0	0.00
2400	Life Insurance - GLI	48,092	49,549	48,207	47,397	0	49,720	0	2,323	0.00
2830	Admin. Assoc. Fees	425	425	425	500	0	500	0	0	0.00
3100	Professional Services	56,300	0	0	0	0	0	0	0	0.00
3201	Telephone	0	0	542	0	0	0	0	0	0.00
3401	Travel Reimbursement	197	0	162	0	0	0	0	0	0.00
3402	Conference Expenses	1,121	558	2,501	0	0	0	0	0	0.00
3450	Field Trips	362	0	72	0	0	0	0	0	0.00
3501	Repair/Maint. - Building	0	308	0	0	0	0	0	0	0.00
3502	Repair/Maint. - Equipment	85	29	37,407	0	0	0	0	0	0.00
3504	Maint. Service Contract	0	225	11,133	0	0	0	0	0	0.00
3700	In-Service Expenses	1,502	13	2,263	500	0	500	0	0	0.00
3902	Printing Services	1,609	2,687	2,551	1,000	0	1,000	0	0	0.00
3903	Postage	508	284	138	300	0	150	0	(150)	0.00
3918	Permits & Fees	10	0	10	0	0	0	0	0	0.00
3999	Other Contract Services	847	615	629	1,000	0	1,000	0	0	0.00
4001	Office Supplies	1,559	1,796	204	500	0	500	0	0	0.00
4002	Medical Supplies	379	583	6	500	0	500	0	0	0.00
4003	Custodial Supplies	14,057	9,138	19,353	8,000	0	8,000	0	0	0.00
4004	Repair/Maint. Supplies	0	106	0	0	0	0	0	0	0.00
4007	Wearing Apparel	469	796	5,975	400	0	400	0	0	0.00
4010	Instructional Supplies	68,770	84,896	52,607	93,887	0	114,434	0	20,547	0.00
4011	Textbooks (Tangible)	18,389	10,015	1,587	5,000	0	5,000	0	0	0.00
4012	Emp. Training Supplies	10,801	1,095	353	500	0	500	0	0	0.00
4014	Food, Cafeteria	457	41	7	0	0	0	0	0	0.00
4016	Library Books	0	23	236	0	0	0	0	0	0.00
4017	Library Periodicals	0	0	0	250	0	0	0	(250)	0.00
4018	Library Supplies	0	0	69	200	0	0	0	(200)	0.00
4019	Food	256	2,589	8,343	1,000	0	2,000	0	1,000	0.00
4025	Online Access Subscriptions	0	504	4,208	0	0	0	0	0	0.00
4142	COVID-19 Related Materials	3,300	268	0	0	0	0	0	0	0.00
4143	COVID-19 General Fund PPE	0	11,469	1,492	0	0	0	0	0	0.00
4150	Lease Agreement	10,090	17,280	10,473	15,000	0	15,000	0	0	0.00
4310	Tech. Supp/Equip - Add'l	8,578	8,888	28,793	2,000	0	1,000	0	(1,000)	0.00
4350	Tech. Supp/Equip - Repl	0	0	96,693	0	0	0	0	0	0.00
4450	Software - Replacement	1,078	1,089	1,115	1,000	0	100	0	(900)	0.00
4510	General Equipment - Add'l.	3,634	0	18,330	1,000	0	1,000	0	0	0.00
4550	General Equipment - Repl.	1,014	5,464	2,033	0	0	0	0	0	0.00
5101	Equipment - Additional	4,630	0	385	0	0	0	0	0	0.00
5501	Equipment - Replacement	13,783	0	0	0	0	0	0	0	0.00
8002	General Reserve	0	0	0	3,000	0	3,000	0	0	0.00
Totals		5,413,051	5,440,781	5,542,919	5,124,396	58.59	5,384,473	58.56	260,077	(0.03)
School Enrollment (K-5)		575	516	502	488		486			
Positions		57.90	57.90	54.10	58.59		58.56			

Financial Section

School: CHRIS YUNG ELEMENTARY SCHOOL
School #: 310
Address: 12612 Fog Light Way
 Bristow, VA 20136
Principal: Stephanie Downey
Main Office: 571-598-3500
Grades: K-5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	151,896	158,053	164,692	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	50,487	75,150	81,928	200,640	2.00	206,880	2.00	6,240	0.00
1115	Teacher on Special Assignment	0	0	39,305	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,997,696	3,127,731	3,236,331	3,825,120	54.00	3,939,480	52.00	114,360	(2.00)
1121	Librarian	105,874	110,592	62,363	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	127,771	134,706	169,089	184,080	2.60	181,728	2.40	(2,352)	(0.20)
1140	Teacher Assistant	129,187	132,563	161,189	230,040	9.00	270,000	10.00	39,960	1.00
1142	Cafeteria Aide	13,844	10,978	10,659	24,048	1.20	25,572	1.20	1,524	0.00
1148	Specialist	0	0	21,765	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	153,606	165,699	167,522	166,680	4.00	181,800	4.00	15,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	17,500	12,500	0	0.00	0	0.00	0	0.00
1190	Custodian	125,884	131,940	137,298	144,840	4.00	157,560	4.00	12,720	0.00
1200	Overtime	4,646	4,842	12,858	5,500		5,500		0	
1201	Straight Time	5,522	6,628	11,548	5,000		8,200		3,200	
1300	Temporary Employee	19,521	32,111	69,439	5,000		5,000		0	
1500	Substitute Teacher	39,261	13,905	56,445	39,300		42,300		3,000	
1502	Substitute, Other	2,848	1,308	633	2,500		2,500		0	
1600	Instructional Supplement	7,042	13,171	30,573	5,000		5,000		0	
1602	Extra-Curr. Supplement	0	0	2,571	3,948		4,148		200	
1900	Other Salary / Wages	0	0	380	0		0		0	
2100	Social Security - FICA	283,591	291,368	328,507	389,273		408,502		19,230	
2210	Retirement - VRS	555,506	593,350	631,518	875,051		917,039		41,988	
2211	Retiree Health Care Credit	44,272	45,317	48,939	0		0		0	
2220	Retirement - PWCS	20,948	23,030	22,438	41,086		43,087		2,001	
2221	Defined Contribution Plan	26,384	33,400	44,851	0		0		0	
2300	Health Insurance - HMP	482,416	491,316	507,407	598,789		646,299		47,510	
2310	Short/Long Term Disability Premium	4,106	4,513	5,438	0		0		0	
2400	Life Insurance - GLI	49,701	51,581	55,679	66,976		70,239		3,262	
2830	Admin. Assoc. Fees	118	0	0	670		670		0	
3100	Professional Services	144	181	416	1,500		1,500		0	
3201	Telephone	1,340	1,111	1,445	1,500		900		(600)	
3401	Travel Reimbursement	18	770	0	3,066		3,066		0	
3402	Conference Expenses	1,295	240	445	1,500		4,200		2,700	
3450	Field Trips	9,790	0	1,704	5,500		4,000		(1,500)	
3502	Repair/Maint. - Equipment	307	485	1,829	5,000		5,000		0	
3504	Maint. Service Contract	0	0	2,616	0		0		0	
3902	Printing Services	4,146	12,985	1,931	6,500		7,000		500	
3903	Postage	384	443	1,476	3,000		3,000		0	
3904	Freight/Shipping	0	75	0	0		0		0	
3911	Rental Equipment	22,875	22,156	23,095	24,000		24,000		0	
3918	Permits & Fees	65	1,734	264	1,000		1,000		0	
4001	Office Supplies	4,871	4,280	5,603	8,400		6,000		(2,400)	
4002	Medical Supplies	2,372	538	1,322	3,500		2,500		(1,000)	
4003	Custodial Supplies	18,844	16,142	30,394	15,000		20,000		5,000	
4004	Repair/Maint. Supplies	88	18	207	1,200		2,000		800	
4007	Wearing Apparel	100	508	766	400		400		0	
4008	Reference Materials	20	16,111	155	1,000		2,000		1,000	
4009	Extra Curricular Supplies	0	41,500	50,901	1,000		500		(500)	
4010	Instructional Supplies	92,100	54,989	72,269	36,634		51,039		14,405	
4011	Textbooks (Tangible)	938	1,877	5,557	7,000		10,000		3,000	
4012	Emp. Training Supplies	0	0	0	625		625		0	
4014	Food, Cafeteria	17	33	66	1,500		1,500		0	
4016	Library Books	(1)	19,923	325	5,000		10,000		5,000	
4018	Library Supplies	0	0	265	1,000		1,000		0	
4019	Food	2,824	2,423	3,261	2,000		2,000		0	
4020	Printing Supplies	1,675	0	0	3,500		3,000		(500)	
4025	Online Access Subscriptions	0	0	9,062	2,700		1,000		(1,700)	
4142	COVID-19 Related Materials	267	1,513	1,794	0		0		0	
4143	COVID-19 General Fund PPE	0	14,578	1,907	0		0		0	
4310	Tech. Supp/Equip - Add'l	16,385	117,370	153,411	7,000		7,000		0	
4350	Tech. Supp/Equip - Repl	2,158	1,519	1,646	10,000		5,000		(5,000)	
4410	Software - Additional	1,800	6,766	110	1,500		3,000		1,500	
4450	Software - Replacement	16,854	1,089	1,115	5,600		10,600		5,000	
4510	General Equipment - Add'l	7,321	9,371	830	4,000		4,000		0	
4550	General Equipment - Repl.	105	1,490	538	2,000		2,000		0	
4999	Other Material/Supplies	0	0	1,204	0		0		0	
5101	Equipment - Additional	657	0	0	5,000		5,000		0	
Totals		5,614,387	6,022,971	6,471,789	7,238,506	79.80	7,629,564	79.60	391,058	(0.20)
School Enrollment (K-5)		727	739	760	764		750			
Positions		65.40	66.00	69.60	79.80		79.60			

Financial Section

School: COLES ELEMENTARY SCHOOL
School #: 366
Address: 7405 Hoadly Rd.
 Manassas, VA 20112
Principal: Kathryn Forgas
Main Office: 703-791-3141
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	127,210	132,625	137,925	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	98,591	103,149	106,896	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,072,391	2,279,364	2,173,285	2,373,720	33.50	2,561,376	33.80	187,656	0.30
1121	Librarian	61,021	64,450	68,148	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	86,824	90,970	109,375	84,960	1.20	75,720	1.00	(9,240)	(0.20)
1140	Teacher Assistant	137,784	137,010	117,068	178,920	7.00	191,160	7.08	12,240	0.08
1142	Cafeteria Aide	8,230	5,266	11,621	13,226	0.66	14,065	0.66	838	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	143,640	135,136	150,696	161,280	4.00	181,800	4.00	20,520	0.00
1180	Natl Board Certified Teacher Incentive Bonus	12,500	20,000	17,500	0	0.00	0	0.00	0	0.00
1190	Custodian	96,770	102,309	102,291	100,944	2.80	110,088	2.80	9,144	0.00
1200	Overtime	1,467	790	1,629	500		1,000		500	
1201	Straight Time	6,038	3,309	9,430	1,500		5,250		3,750	
1300	Temporary Employee	23,910	16,139	85,219	0		30,000		30,000	
1500	Substitute Teacher	26,506	6,537	53,583	40,000		54,750		14,750	
1502	Substitute, Other	7,571	2,927	10,257	5,000		5,750		750	
1600	Instructional Supplement	5,880	10,775	18,383	20,000		12,000		(8,000)	
1602	Extra-Curr. Supplement	811	0	429	1,000		0		(1,000)	
1900	Other Salary / Wages	0	0	11	0		0		0	
2100	Social Security - FICA	216,392	223,652	240,366	251,626		279,274		27,648	
2210	Retirement - VRS	410,873	460,628	449,566	560,738		616,746		56,007	
2211	Retiree Health Care Credit	32,175	34,422	33,786	0		0		0	
2220	Retirement - PWCS	21,699	24,485	24,551	26,370		28,999		2,629	
2221	Defined Contribution Plan	13,072	14,595	17,044	0		0		0	
2300	Health Insurance - HMP	256,329	283,072	272,247	384,316		434,980		50,663	
2310	Short/Long Term Disability Premium	2,245	2,291	2,362	0		0		0	
2400	Life Insurance - GLI	36,068	38,991	38,333	42,987		47,273		4,286	
2830	Admin. Assoc. Fees	1,254	533	111	500		500		0	
3100	Professional Services	0	150	864	0		0		0	
3142	COVID-19 Related Services	55	0	0	0		0		0	
3201	Telephone	1,120	736	759	750		750		0	
3401	Travel Reimbursement	117	0	445	0		0		0	
3402	Conference Expenses	999	0	6,016	0		0		0	
3450	Field Trips	2,217	0	5,658	5,000		5,000		0	
3502	Repair/Maint. - Equipment	0	0	18,571	0		0		0	
3504	Maint. Service Contract	0	0	7,644	0		0		0	
3700	In-Service Expenses	3,249	400	0	1,500		1,500		0	
3902	Printing Services	14,492	13,634	0	16,400		16,400		0	
3903	Postage	617	1,228	651	700		700		0	
3904	Freight/Shipping	0	0	1,367	0		0		0	
3911	Rental Equipment	0	0	10,630	0		0		0	
3918	Permits & Fees	0	192	6,800	0		0		0	
3999	Other Contract Services	30,671	319	588	7,205		7,000		(205)	
4001	Office Supplies	3,105	3,316	3,630	2,000		3,300		1,300	
4002	Medical Supplies	109	616	469	1,500		2,500		1,000	
4003	Custodial Supplies	10,616	9,509	14,539	10,000		16,000		6,000	
4004	Repair/Maint. Supplies	768	0	2,101	0		0		0	
4007	Wearing Apparel	4,127	3,015	1,855	3,300		5,500		2,200	
4008	Reference Materials	1,804	606	461	3,000		4,000		1,000	
4010	Instructional Supplies	89,264	45,970	49,849	101,272		72,816		(28,456)	
4011	Textbooks (Tangible)	31,969	1,114	540	26,500		25,000		(1,500)	
4014	Food, Cafeteria	826	0	283	2,500		1,500		(1,000)	
4016	Library Books	1,106	5,295	11,404	4,000		3,000		(1,000)	
4017	Library Periodicals	93	0	0	250		250		0	
4018	Library Supplies	92	309	643	720		500		(220)	
4019	Food	1,779	1,533	3,859	3,000		2,000		(1,000)	
4020	Printing Supplies	5,856	3,708	6,765	7,470		12,214		4,744	
4025	Online Access Subscriptions	0	7,162	11,539	0		0		0	
4142	COVID-19 Related Materials	0	110	0	0		0		0	
4143	COVID-19 General Fund PPE	0	9,010	1,812	0		0		0	
4310	Tech. Supp/Equip - Add'l	14,018	19,949	22,053	10,000		6,000		(4,000)	
4350	Tech. Supp/Equip - Repl	1,260	1,697	0	10,000		13,000		3,000	
4450	Software - Replacement	578	578	728	0		0		0	
4510	General Equipment - Add'l	3,837	398	0	6,790		10,000		3,210	
5502	Tech. Equip. Repl.	0	0	1,197	0		0		0	
5504	Software - Repl.	0	3,795	2,562	0		0		0	
Totals		4,131,993	4,327,772	4,448,391	4,779,605	52.16	5,267,329	54.34	487,724	2.18
412	School Enrollment (K-5)	412	408	396	385		394			
Positions		48.01	47.34	46.17	52.16		54.34			

Financial Section

School: COVINGTON-HARPER ELEMENTARY SCHOOL
School #: 309
Address: 2500 River Heritage Blvd.
 Dumfries, VA 22026
Principal: Ivania Siero
Main Office: 703-670-8268
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	134,956	140,606	108,881	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	75,561	146,572	79,542	100,320	1.00	206,880	2.00	106,560	1.00
1115	Teacher on Special Assignment	0	0	0	72,720	1.00	0	0.00	(72,720)	(1.00)
1120	Teacher, Classroom	2,879,173	2,948,732	3,112,419	3,895,920	55.00	4,620,960	61.00	725,040	6.00
1121	Librarian	84,465	88,599	91,582	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	141,848	149,303	157,507	212,400	3.00	227,160	3.00	14,760	0.00
1140	Teacher Assistant	159,707	208,397	216,339	306,720	12.00	324,000	12.00	17,280	0.00
1142	Cafeteria Aide	15,644	18,428	16,783	24,048	1.20	31,965	1.50	7,917	0.30
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	156,466	168,476	173,530	166,680	4.00	181,800	4.00	15,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	7,500	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	127,818	137,926	158,820	175,920	5.00	198,240	5.00	22,320	0.00
1200	Overtime	6,428	226	2,814	2,000		1,500		(500)	
1201	Straight Time	9,935	857	15,406	2,000		9,100		7,100	
1300	Temporary Employee	22,890	14,061	54,227	5,500		2,500		(3,000)	
1500	Substitute Teacher	34,297	12,712	74,249	42,000		50,500		8,500	
1502	Substitute, Other	6,218	3,336	10,299	3,500		9,250		5,750	
1600	Instructional Supplement	4,396	16,485	26,429	10,800		22,300		11,500	
1602	Extra-Curr. Supplement	3,244	1,668	1,714	3,500		4,000		500	
1900	Other Salary / Wages	0	0	1,395	0		0		0	
2100	Social Security - FICA	287,275	293,502	328,651	403,222		473,871		70,649	
2210	Retirement - VRS	553,566	602,725	615,823	903,554		1,058,997		155,443	
2211	Retiree Health Care Credit	43,775	45,685	46,781	0		0		0	
2220	Retirement - PWCS	32,865	37,367	34,389	42,560		49,840		7,281	
2221	Defined Contribution Plan	22,264	28,850	31,906	0		0		0	
2300	Health Insurance - HMP	436,509	464,215	443,335	620,267		747,601		127,335	
2310	Short/Long Term Disability Premium	4,166	4,641	4,787	0		0		0	
2400	Life Insurance - GLI	49,169	52,036	53,528	69,379		81,248		11,869	
2830	Admin. Assoc. Fees	0	1,275	0	900		1,500		600	
3100	Professional Services	0	1,100	9,911	1,000		1,500		500	
3142	COVID-19 Related Services	0	0	0	2,000		0		(2,000)	
3201	Telephone	1,697	4,655	0	1,250		1,500		250	
3401	Travel Reimbursement	40	0	0	2,500		1,000		(1,500)	
3402	Conference Expenses	0	0	0	5,000		5,000		0	
3450	Field Trips	1,874	0	1,130	2,000		2,500		500	
3504	Maint. Service Contract	1,648	1,167	1,120	3,000		4,000		1,000	
3700	In-Service Expenses	0	0	0	0		5,000		5,000	
3902	Printing Services	5,462	2,556	12,492	10,000		12,500		2,500	
3903	Postage	270	0	0	250		250		0	
3904	Freight/Shipping	0	2,082	906	300		300		0	
3911	Rental Equipment	18,733	17,172	18,733	21,500		30,000		8,500	
3932	Processing Fees	0	0	0	0		350		350	
4001	Office Supplies	514	92	292	17,000		15,000		(2,000)	
4002	Medical Supplies	33	260	255	1,500		2,500		1,000	
4003	Custodial Supplies	10,847	13,181	22,495	25,000		30,000		5,000	
4004	Repair/Maint. Supplies	293	293	0	5,000		5,000		0	
4007	Wearing Apparel	1,717	387	0	6,000		6,500		500	
4010	Instructional Supplies	114,836	224,680	75,676	94,758		145,814		51,056	
4011	Textbooks (Tangible)	19,875	16,219	0	30,000		30,000		0	
4012	Emp. Training Supplies	0	356	200	250		3,000		2,750	
4013	Testing Materials	0	0	0	500		500		0	
4014	Food, Cafeteria	5,314	13	49	1,500		2,000		500	
4016	Library Books	(650)	0	0	10,000		20,000		10,000	
4017	Library Periodicals	235	0	0	500		250		(250)	
4018	Library Supplies	0	0	0	500		1,000		500	
4019	Food	14,504	2,892	16,166	8,500		11,500		3,000	
4020	Printing Supplies	0	157	29,116	10,000		15,000		5,000	
4025	Online Access Subscriptions	0	0	1,672	3,500		20,000		16,500	
4142	COVID-19 Related Materials	267	2,744	0	1,000		0		(1,000)	
4143	COVID-19 General Fund PPE	0	8,336	3,332	0		0		0	
4310	Tech. Supp/Equip - Add'l	0	20,602	147,740	17,500		7,500		(10,000)	
4350	Tech. Supp/Equip - Repl	0	10,810	9,326	6,000		6,500		500	
4410	Software - Additional	360	0	0	1,000		1,000		0	
4450	Software - Replacement	1,078	1,089	9,979	6,000		2,400		(3,600)	
4510	General Equipment - Add'l.	3,977	5,527	9,358	0		0		0	
4550	General Equipment - Repl.	0	0	0	5,000		0		(5,000)	
8002	General Reserve	0	0	0	0		5,000		5,000	
Totals		5,505,556	5,930,548	6,241,086	7,610,558	85.20	9,001,807	92.50	1,391,249	7.30
School Enrollment (K-5)		685	704	777	852		962			
Positions		66.40	69.20	67.40	85.20		92.50			

Financial Section

School: DALE CITY ELEMENTARY SCHOOL
School #: 361
Address: 14450 Brook Dr.
 Woodbridge, VA 22193
Principal: Brian Slater
Main Office: 703-670-2208
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	146,175	149,072	106,066	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	77,830	81,765	50,707	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,189,637	2,324,204	2,331,073	2,621,520	37.00	2,841,540	37.50	220,020	0.50
1121	Librarian	72,863	66,337	68,148	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	66,284	59,350	78,759	99,120	1.40	106,008	1.40	6,888	0.00
1140	Teacher Assistant	130,922	141,117	159,283	204,480	8.00	216,000	8.00	11,520	0.00
1142	Cafeteria Aide	6,250	7,033	6,744	6,012	0.30	6,393	0.30	381	0.00
1148	Specialist	42,890	45,735	55,917	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	168,054	179,330	181,792	166,680	4.00	174,840	4.00	8,160	0.00
1190	Custodian	119,109	125,957	124,429	113,760	3.00	123,600	3.00	9,840	0.00
1200	Overtime	4,440	2,678	11,427	5,100		4,700		(400)	
1201	Straight Time	11,366	2,430	16,132	6,300		7,800		1,500	
1300	Temporary Employee	33,436	16,781	227,521	24,000		25,687		1,687	
1500	Substitute Teacher	21,136	2,409	37,156	30,000		25,000		(5,000)	
1502	Substitute, Other	2,732	402	2,967	2,000		2,500		500	
1600	Instructional Supplement	1,166	2,520	33,819	2,000		4,000		2,000	
1602	Extra-Curr. Supplement	3,244	0	3,428	0		1,500		1,500	
1900	Other Salary / Wages	0	0	2,446	0		0		0	
2100	Social Security - FICA	227,663	229,524	263,192	277,553		301,965		24,412	
2210	Retirement - VRS	438,355	477,655	468,524	620,777		676,191		55,414	
2211	Retiree Health Care Credit	34,708	36,112	35,645	0		0		0	
2220	Retirement - PWCS	23,845	25,878	23,213	29,204		31,809		2,605	
2221	Defined Contribution Plan	18,753	22,088	25,383	0		0		0	
2300	Health Insurance - HMP	315,842	328,748	327,605	425,616		477,129		51,513	
2310	Short/Long Term Disability Premium	3,534	3,854	3,942	0		0		0	
2400	Life Insurance - GLI	39,177	41,334	41,008	47,606		51,853		4,247	
2830	Admin. Assoc. Fees	850	909	850	1,000		500		(500)	
2850	Employee Recognition	303	0	9	500		100		(400)	
3201	Telephone	1,213	882	1,788	2,000		1,500		(500)	
3207	Internet Connectivity	0	4,200	7,200	7,000		3,000		(4,000)	
3401	Travel Reimbursement	779	0	464	1,750		1,300		(450)	
3402	Conference Expenses	1,016	0	823	1,500		1,000		(500)	
3450	Field Trips	4,482	0	6,169	5,000		2,000		(3,000)	
3500	Miscellaneous Projects	0	0	2,213	1,000		1,000		0	
3501	Repair/Maint. - Building	353	0	0	1,000		500		(500)	
3502	Repair/Maint. - Equipment	280	0	1,067	2,500		1,000		(1,500)	
3504	Maint. Service Contract	0	0	5,643	900		300		(600)	
3700	In-Service Expenses	0	0	0	500		500		0	
3902	Printing Services	1,553	2,312	2,513	1,250		750		(500)	
3903	Postage	25	1,842	780	1,000		200		(800)	
3904	Freight/Shipping	0	695	224	250		500		250	
3905	Extra Curricular Expenses	923	2,670	1,119	2,500		1,500		(1,000)	
3999	Other Contract Services	1,636	8,922	1,703	800		300		(500)	
4001	Office Supplies	726	1,755	1,270	2,000		2,000		0	
4002	Medical Supplies	891	188	158	1,000		1,000		0	
4003	Custodial Supplies	14,225	17,545	18,925	15,000		10,000		(5,000)	
4004	Repair/Maint. Supplies	0	639	0	0		0		0	
4007	Wearing Apparel	4,288	1,403	1,975	2,100		3,300		1,200	
4008	Reference Materials	4,836	1,244	396	3,000		600		(2,400)	
4009	Extra Curricular Supplies	5,971	2,670	4,662	3,000		1,500		(1,500)	
4010	Instructional Supplies	80,114	119,063	134,208	68,128		87,519		19,391	
4011	Textbooks (Tangible)	11,098	11,180	0	0		0		0	
4012	Emp. Training Supplies	0	275	0	250		100		(150)	
4013	Testing Materials	110	0	80	500		100		(400)	
4014	Food, Cafeteria	116	208	0	500		100		(400)	
4016	Library Books	1,167	4,866	6,274	5,000		5,000		0	
4017	Library Periodicals	(78)	0	110	500		500		0	
4018	Library Supplies	1,400	1,503	1,594	2,000		500		(1,500)	
4019	Food	3,576	4,640	11,489	8,500		6,500		(2,000)	
4020	Printing Supplies	6,088	7,051	4,003	4,000		1,500		(2,500)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	5,527	1,104	1,500		10,000		8,500	
4142	COVID-19 Related Materials	0	3,557	0	0		0		0	
4143	COVID-19 General Fund PPE	0	12,382	1,749	0		0		0	
4150	Lease Agreement	13,651	14,275	8,322	20,000		17,000		(3,000)	
4310	Tech. Supp/Equip - Add'l	12,956	69,642	20,681	31,000		16,000		(15,000)	
4350	Tech. Supp/Equip - Repl	2,853	3,164	112,663	15,000		2,000		(13,000)	
4410	Software - Additional	25,404	20,740	4,967	4,000		2,000		(2,000)	
4450	Software - Replacement	1,127	1,239	1,190	1,750		900		(850)	
4510	General Equipment - Add'l.	10,911	30,457	10,533	12,000		5,500		(6,500)	
4550	General Equipment - Repl.	8,636	35,452	8,780	13,000		6,500		(6,500)	
4999	Other Material/Supplies	0	0	681	0		0		0	
5101	Equipment - Additional	0	0	0	5,000		5,000		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		4,422,894	4,765,410	5,074,706	5,283,066	57.70	5,687,254	59.20	404,188	1.50
School Enrollment (K-5)		414	415	398	396		417			
Positions		51.50	52.00	50.20	57.70		59.20			

Financial Section

School: DUMFRIES ELEMENTARY SCHOOL
School #: 328
Address: 3990 Cameron St.
 Dumfries, VA 22026
Principal: Starr Granby
Main Office: 703-221-3101
Grades: K - 5
Specialty: International Baccalaureate Program (Consideration)



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	127,210	114,994	108,881	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	73,362	75,407	110,103	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	153,480	2.00	153,480	2.00
1120	Teacher, Classroom	2,094,445	2,366,767	2,383,550	2,833,920	40.00	2,917,260	38.50	83,340	(1.50)
1121	Librarian	72,863	76,647	79,000	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	75,003	91,456	87,534	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	139,760	171,205	151,162	206,525	8.08	218,160	8.08	11,635	0.00
1142	Cafeteria Aide	11,006	11,290	7,923	18,838	0.94	18,540	0.87	(298)	(0.07)
1148	Specialist	0	0	6,999	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	126,026	134,250	139,583	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	112,240	110,190	116,070	113,760	3.00	123,600	3.00	9,840	0.00
1200	Overtime	4,901	1,209	2,402	2,100		2,000		(100)	
1201	Straight Time	10,342	3,198	11,935	5,500		6,000		500	
1300	Temporary Employee	35,678	24,549	83,650	3,500		19,500		16,000	
1500	Substitute Teacher	47,103	8,850	33,438	39,500		41,500		2,000	
1502	Substitute, Other	4,565	2,863	2,167	5,000		5,000		0	
1600	Instructional Supplement	1,358	12,173	31,008	3,500		0		(3,500)	
1602	Extra-Curr. Supplement	1,217	834	857	1,834		4,148		2,314	
1900	Other Salary / Wages	0	0	126	0		0		0	
2100	Social Security - FICA	215,864	230,975	253,027	297,128		324,600		27,472	
2210	Retirement - VRS	396,690	443,973	449,219	665,624		725,543		59,919	
2211	Retiree Health Care Credit	31,691	34,321	34,853	0		0		0	
2220	Retirement - PWCS	13,609	17,554	16,979	31,271		34,084		2,813	
2221	Defined Contribution Plan	20,054	30,548	32,945	0		0		0	
2300	Health Insurance - HMP	308,935	340,251	328,556	455,748		511,257		55,509	
2310	Short/Long Term Disability Premium	3,630	4,215	3,994	0		0		0	
2400	Life Insurance - GLI	35,811	39,162	39,839	50,977		55,562		4,586	
2830	Admin. Assoc. Fees	890	385	810	720		670		(50)	
3100	Professional Services	469	1,832	19,472	4,000		5,000		1,000	
3201	Telephone	1,467	1,065	631	1,320		500		(820)	
3401	Travel Reimbursement	367	0	312	100		0		(100)	
3402	Conference Expenses	5,349	1,098	2,795	0		2,566		2,566	
3450	Field Trips	2,034	0	5,250	0		2,500		2,500	
3504	Maint. Service Contract	0	135	2,519	0		3,000		3,000	
3902	Printing Services	637	786	1,481	5,100		1,000		(4,100)	
3903	Postage	669	1,166	90	2,000		0		(2,000)	
4001	Office Supplies	3,851	1,242	534	6,000		0		(6,000)	
4002	Medical Supplies	95	381	376	1,000		0		(1,000)	
4003	Custodial Supplies	12,906	8,669	17,828	25,000		0		(25,000)	
4007	Wearing Apparel	90	1,538	607	300		0		(300)	
4009	Extra Curricular Supplies	801	0	0	0		0		0	
4010	Instructional Supplies	56,193	63,487	76,465	75,450		158,778		83,328	
4011	Textbooks (Tangible)	28,458	7,593	925	15,000		20,000		5,000	
4014	Food, Cafeteria	3,394	0	0	1,000		0		(1,000)	
4016	Library Books	2,161	219	0	0		0		0	
4018	Library Supplies	0	61	81	1,000		0		(1,000)	
4019	Food	931	687	588	1,000		0		(1,000)	
4025	Online Access Subscriptions	0	3,438	0	0		0		0	
4143	COVID-19 General Fund PPE	0	9,415	3,554	0		0		0	
4150	Lease Agreement	0	0	6,709	0		8,000		8,000	
4310	Tech. Supp/Equip - Add'l	1,140	9,217	112,075	10,000		0		(10,000)	
4350	Tech. Supp/Equip - Repl	1,530	1,530	0	1,530		0		(1,530)	
4410	Software - Additional	0	5,572	0	5,000		0		(5,000)	
4450	Software - Replacement	1,078	1,334	1,115	3,500		0		(3,500)	
4510	General Equipment - Add'l.	0	0	762	0		0		0	
4550	General Equipment - Repl.	3,413	3,861	2,392	6,620		0		(6,620)	
4999	Other Material/Supplies	0	0	611	0		0		0	
5101	Equipment - Additional	3,400	0	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,099,685	4,471,594	4,773,780	5,555,405	62.02	6,101,198	63.45	545,793	1.43
School Enrollment (K-5)		443	418	438	453		462			
Positions		49.91	53.64	52.64	62.02		63.45			

Financial Section

School: ELLIS ELEMENTARY SCHOOL
School #: 327
Address: 10400 Kim Graham Ln.
 Manassas, VA 20109
Principal: Lashondra Rice
Main Office: 703-365-0287
Grades: K - 5
Specialty: International Baccalaureate Program



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	147,472	113,454	122,544	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	121,255	126,493	131,472	200,640	2.00	206,880	2.00	6,240	0.00
1115	Teacher on Special Assignment	93,702	97,880	128,250	70,800	1.00	75,720	1.00	4,920	0.00
1120	Teacher, Classroom	2,417,808	2,286,354	2,327,841	2,787,192	39.34	2,765,820	36.50	(21,372)	(2.84)
1121	Librarian	86,999	91,210	94,328	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	85,319	79,775	91,351	99,120	1.40	106,008	1.40	6,888	0.00
1140	Teacher Assistant	93,330	83,791	107,149	217,260	8.50	216,000	8.00	(1,260)	(0.50)
1142	Cafeteria Aide	7,638	4,375	10,046	14,629	0.73	17,048	0.80	2,419	0.07
1148	Specialist	33,092	40,965	62,618	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	166,767	148,625	163,309	166,680	4.00	181,800	4.00	15,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	118,992	100,920	117,126	113,760	3.00	123,600	3.00	9,840	0.00
1200	Overtime	2,945	1,342	5,462	1,100		390		(710)	
1201	Straight Time	6,482	1,787	10,832	1,800		1,300		(500)	
1300	Temporary Employee	31,610	21,618	54,267	20,000		0		(20,000)	
1500	Substitute Teacher	41,767	14,867	47,060	73,716		46,000		(27,716)	
1502	Substitute, Other	879	3,464	2,275	6,500		9,800		3,300	
1600	Instructional Supplement	2,533	1,851	37,374	10,000		0		(10,000)	
1602	Extra-Curr. Supplement	3,244	0	3,428	3,948		2,889		(1,059)	
1900	Other Salary / Wages	0	0	761	0		0		0	
2100	Social Security - FICA	255,098	229,055	264,007	305,617		310,398		4,781	
2210	Retirement - VRS	468,091	465,139	512,902	676,152		695,876		19,724	
2211	Retiree Health Care Credit	38,139	35,863	39,318	0		0		0	
2220	Retirement - PWCS	17,595	16,614	16,868	31,757		32,716		959	
2221	Defined Contribution Plan	33,521	30,081	30,676	0		0		0	
2300	Health Insurance - HMP	389,592	385,799	386,608	462,822		490,741		27,919	
2310	Short/Long Term Disability Premium	5,026	4,270	4,195	0		0		0	
2400	Life Insurance - GLI	42,921	40,785	44,767	51,768		53,333		1,565	
2830	Admin. Assoc. Fees	425	0	0	1,500		1,500		0	
3100	Professional Services	48	0	2,090	400		0		(400)	
3201	Telephone	405	405	716	2,174		1,548		(626)	
3401	Travel Reimbursement	0	0	1,551	0		3,000		3,000	
3402	Conference Expenses	712	4,057	27,863	12,000		0		(12,000)	
3450	Field Trips	7,356	0	6,215	1,372		0		(1,372)	
3501	Repair/Maint. - Building	3,900	0	0	0		0		0	
3502	Repair/Maint. - Equipment	92	0	36,424	500		0		(500)	
3504	Maint. Service Contract	0	0	4,621	0		5,080		5,080	
3902	Printing Services	1,111	742	359	483		0		(483)	
3903	Postage	500	129	15	300		300		0	
3904	Freight/Shipping	0	445	173	0		0		0	
3918	Permits and Fees	0	8,520	8,520	8,250		0		(8,250)	
3999	Other Contract Services	270	953	7,345	3,328		4,000		672	
4001	Office Supplies	1,548	3,128	2,035	1,500		1,000		(500)	
4002	Medical Supplies	46	475	1,914	1,000		1,000		0	
4003	Custodial Supplies	16,507	7,861	12,509	15,000		15,228		228	
4007	Wearing Apparel	0	182	920	300		300		0	
4010	Instructional Supplies	66,147	49,824	104,430	43,068		25,437		(17,631)	
4011	Textbooks (Tangible)	39,750	1,454	0	4,500		0		(4,500)	
4012	Emp. Training Supplies	0	0	2,615	0		0		0	
4014	Food, Cafeteria	1,130	0	12	0		0		0	
4016	Library Books	1,480	2,678	27,297	500		0		(500)	
4017	Library Periodicals	0	0	0	500		0		(500)	
4018	Library Supplies	4	49	0	300		0		(300)	
4019	Food	3,550	1,153	2,977	3,000		1,000		(2,000)	
4020	Printing Supplies	5,693	2,014	3,365	2,000		4,000		2,000	
4025	Online Access Subscriptions	0	5,010	21,256	0		0		0	
4142	COVID-19 Related Materials	109	7	0	0		0		0	
4143	COVID-19 General Fund PPE	0	10,678	6,854	0		0		0	
4150	Lease Agreement	13,229	14,436	9,002	15,000		10,050		(4,950)	
4310	Tech. Supp/Equip - Add'l	809	5,367	50,386	1,300		0		(1,300)	
4350	Tech. Supp/Equip - Repl	0	1,615	109,397	12,084		0		(12,084)	
4410	Software - Additional	2,642	5,820	36	0		0		0	
4450	Software - Replacement	11,528	10,799	1,265	4,000		10,812		6,812	
4510	General Equipment - Add'l	10,956	1,192	5,367	3,000		0		(3,000)	
4550	General Equipment - Repl.	0	222	51,399	0		0		0	
4999	Other Material/Supplies	0	0	216	0		0		0	
5101	Equipment - Additional	0	0	28,589	0		0		0	
5501	Equipment - Replacement	0	14,159	6,632	0		0		0	
Totals		4,911,767	4,584,749	5,363,700	5,660,460	61.97	5,724,804	60.70	64,344	(1.27)
School Enrollment (K-5) Positions		507	436	426	407		522			
		58.94	49.34	53.94	61.97		60.70			

Financial Section

School: ENTERPRISE ELEMENTARY SCHOOL
School #: 312
Address: 13900 Lindendale Rd.
 Woodbridge, VA 22193
Principal: Kelly Nickerson
Main Office: 703-590-1558
Grades: K - 5
Specialty: World Language Program



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	0	0	379	0	0.00	0	0.00	0	0.00
1111	Principal	119,906	125,104	130,009	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	90,225	94,532	97,826	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	1,843,919	2,084,072	2,134,526	2,515,320	35.50	2,652,240	35.00	136,920	(0.50)
1121	Librarian	86,999	40,101	83,408	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	56,065	58,508	103,602	84,960	1.20	90,864	1.20	5,904	0.00
1140	Teacher Assistant	94,061	121,236	150,140	230,040	9.00	216,000	8.00	(14,040)	(1.00)
1142	Cafeteria Aide	8,825	9,269	9,549	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	0	0	41,398	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	173,349	184,779	187,391	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	108,846	116,800	117,786	113,760	3.00	123,600	3.00	9,840	0.00
1200	Overtime	2,280	1,562	2,105	1,800		1,800		0	
1201	Straight Time	4,782	338	4,834	2,600		5,800		3,200	
1300	Temporary Employee	21,784	12,524	24,418	0		19,000		19,000	
1500	Substitute Teacher	20,747	13,617	26,778	41,000		41,500		500	
1502	Substitute, Other	8,217	3,665	1,966	5,600		3,700		(1,900)	
1600	Instructional Supplement	0	0	19,375	0		0		0	
1602	Extra-Curr. Supplement	1,622	0	0	3,948		4,148		200	
1900	Other Salary / Wages	0	0	2,122	0		0		0	
2100	Social Security - FICA	193,132	205,981	231,156	269,548		287,504		17,956	
2210	Retirement - VRS	365,950	414,129	445,894	602,912		639,739		36,827	
2211	Retiree Health Care Credit	29,429	31,929	34,342	0		0		0	
2220	Retirement - PWCS	20,831	23,121	25,797	28,380		30,128		1,748	
2221	Defined Contribution Plan	21,869	27,833	29,439	0		0		0	
2300	Health Insurance - HMP	299,768	304,775	335,490	413,612		451,921		38,309	
2310	Short/Long Term Disability Premium	3,499	4,025	3,934	0		0		0	
2400	Life Insurance - GLI	33,304	36,586	39,323	46,264		49,114		2,850	
2830	Admin. Assoc. Fees	614	810	810	670		670		0	
3100	Professional Services	353	4,389	4,894	2,000		1,500		(500)	
3201	Telephone	900	1,139	752	1,800		0		(1,800)	
3401	Travel Reimbursement	168	0	0	0		0		0	
3402	Conference Expenses	10,134	(2,466)	11,536	4,000		9,000		5,000	
3450	Field Trips	440	0	3,750	0		20,000		20,000	
3902	Printing Services	708	130	193	400		500		100	
3903	Postage	466	28	481	600		300		(300)	
3904	Freight/Shipping	0	101	339	1,200		1,000		(200)	
3908	Parent Activity Expenses	0	0	0	600		600		0	
3911	Rental Equipment	4,883	5,750	6,741	6,154		6,500		346	
3918	Permits & Fees	0	0	0	0		5,100		5,100	
4001	Office Supplies	885	5,270	1,793	5,400		5,500		100	
4002	Medical Supplies	519	497	315	1,200		3,000		1,800	
4003	Custodial Supplies	10,703	10,186	15,067	12,000		13,000		1,000	
4004	Repair/Maint. Supplies	1,091	293	0	0		400		400	
4007	Wearing Apparel	1,146	5,186	3,284	2,300		2,800		500	
4008	Reference Materials	2,920	529	780	3,000		2,500		(500)	
4010	Instructional Supplies	26,426	71,055	72,707	43,436		113,497		70,061	
4011	Textbooks (Tangible)	0	3,697	0	35,000		8,000		(27,000)	
4012	Emp. Training Supplies	0	0	880	0		0		0	
4013	Testing Materials	0	10,096	12,450	0		0		0	
4014	Food, Cafeteria	382	1	5	0		0		0	
4016	Library Books	31	3,400	2,897	5,000		3,500		(1,500)	
4017	Library Periodicals	0	492	0	1,000		1,700		700	
4018	Library Supplies	1,561	2,171	2,405	2,000		2,000		0	
4019	Food	844	1,568	2,085	1,200		2,000		800	
4020	Printing Supplies	3,242	6,860	4,617	6,500		7,000		500	
4025	Online Access Subscriptions	0	0	2,051	0		0		0	
4143	COVID-19 General Fund PPE	0	7,694	1,751	0		0		0	
4310	Tech. Supp/Equip - Add'l	2,506	23,314	5,079	2,000		4,500		2,500	
4350	Tech. Supp/Equip - Repl	0	19,952	31,807	10,000		10,000		0	
4450	Software - Replacement	1,078	1,089	1,115	1,200		1,300		100	
4510	General Equipment - Add'l	1,003	3,457	8,639	4,000		1,500		(2,500)	
4550	General Equipment - Repl.	496	3,067	0	4,000		5,000		1,000	
4999	Other Material/Supplies	0	0	2,892	0		0		0	
5501	Equipment - Replacement	0	5,709	0	6,000		5,000		(1,000)	
Totals		3,682,908	4,112,448	4,487,603	5,046,875	57.50	5,453,983	57.00	407,108	(0.50)
School Enrollment (K-5)		359	376	378	378		369			
Positions		44.90	47.40	49.60	57.50		57.00			

Financial Section

School: FEATHERSTONE ELEMENTARY SCHOOL
School #: 345
Address: 14805 Blackburn Rd.
 Woodbridge, VA 22191
Principal: Christina Treadwell
Main Office: 703-491-1156
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	139,006	144,775	150,716	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	117,723	122,855	71,695	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	75,720	1.00	75,720	1.00
1120	Teacher, Classroom	2,532,350	2,556,843	2,767,744	3,110,040	43.90	3,023,268	39.90	(86,772)	(4.00)
1121	Librarian	104,799	66,337	68,148	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	82,755	89,681	92,539	113,280	1.60	121,152	1.60	7,872	0.00
1140	Teacher Assistant	128,756	122,653	160,170	178,920	7.00	162,000	6.00	(16,920)	(1.00)
1142	Cafeteria Aide	13,210	14,981	15,943	13,226	0.66	14,065	0.66	838	0.00
1148	Specialist	44,135	47,015	47,761	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	155,846	121,417	104,848	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	101,391	108,806	110,338	113,760	3.00	123,600	3.00	9,840	0.00
1200	Overtime	2,975	1,721	1,757	650		650		0	
1201	Straight Time	5,364	1,744	6,653	1,650		2,150		500	
1300	Temporary Employee	11,889	18,082	37,855	3,000		0		(3,000)	
1500	Substitute Teacher	37,478	8,501	44,655	51,000		51,000		0	
1502	Substitute, Other	4,745	3,267	3,979	8,000		8,000		0	
1600	Instructional Supplement	0	0	32,065	0		1,000		1,000	
1602	Extra-Curr. Supplement	3,244	0	0	3,948		3,948		0	
1900	Other Salary / Wages	0	0	761	0		0		0	
2100	Social Security - FICA	253,559	244,951	284,096	314,103		318,934		4,831	
2210	Retirement - VRS	490,394	495,977	535,975	704,885		715,166		10,281	
2211	Retiree Health Care Credit	38,950	37,756	41,030	0		0		0	
2220	Retirement - PWCS	23,254	21,606	21,325	33,081		33,605		524	
2221	Defined Contribution Plan	20,975	25,124	30,391	0		0		0	
2300	Health Insurance - HMP	326,388	312,869	306,062	482,128		504,081		21,954	
2310	Short/Long Term Disability Premium	3,955	4,269	4,342	0		0		0	
2400	Life Insurance - GLI	43,388	42,717	46,457	53,928		54,783		855	
2830	Admin. Assoc. Fees	664	1,049	664	1,049		1,140		91	
3100	Professional Services	405	0	0	0		0		0	
3401	Travel Reimbursement	0	0	905	1,400		1,400		0	
3402	Conference Expenses	1,862	0	0	1,000		1,000		0	
3450	Field Trips	449	0	1,346	2,500		2,500		0	
3502	Repair/Maint. - Equipment	10,220	6,698	369	5,000		5,000		0	
3504	Maint. Service Contract	0	0	4,988	4,860		6,000		1,140	
3902	Printing Services	681	726	3,021	2,500		2,500		0	
3903	Postage	110	1,336	0	1,000		1,000		0	
3904	Freight/Shipping	0	2,036	591	0		0		0	
3911	Rental Equipment	0	1,354	1,328	0		0		0	
3999	Other Contract Services	37	28	188	1,000		500		(500)	
4001	Office Supplies	6,750	2,417	1,380	3,000		3,000		0	
4002	Medical Supplies	947	2,174	777	1,500		1,500		0	
4003	Custodial Supplies	8,912	10,238	17,230	15,000		15,500		500	
4004	Repair/Maint. Supplies	0	126	322	0		0		0	
4007	Wearing Apparel	1,594	3,111	2,018	1,800		3,800		2,000	
4008	Reference Materials	0	4,631	0	0		0		0	
4009	Extra Curricular Supplies	12	166	0	0		0		0	
4010	Instructional Supplies	43,399	59,997	99,454	202,351		141,557		(60,794)	
4011	Textbooks (Tangible)	34,990	6,665	17,952	20,000		20,000		0	
4012	Emp. Training Supplies	0	404	450	500		500		0	
4013	Testing Materials	0	414	0	0		0		0	
4014	Food, Cafeteria	109	0	8	0		0		0	
4016	Library Books	150	1,451	13,218	5,000		5,000		0	
4018	Library Supplies	176	320	295	500		500		0	
4019	Food	352	1,518	5,054	3,000		8,000		5,000	
4020	Printing Supplies	10,902	5,788	10,965	10,000		10,000		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	655	6,941	7,100		5,750		(1,350)	
4142	COVID-19 Related Materials	1,001	661	0	0		0		0	
4143	COVID-19 General Fund PPE	0	8,795	3,251	0		0		0	
4310	Tech. Supp/Equip - Add'l	5,172	6,327	46,894	2,000		5,500		3,500	
4350	Tech. Supp/Equip - Repl	11,482	561	1,965	500		500		0	
4410	Software - Additional	5,152	166	1,950	2,000		2,000		0	
4450	Software - Replacement	18,610	8,011	5,745	6,600		6,100		(500)	
4510	General Equipment - Add'l	320	350	10,310	3,000		3,000		0	
4550	General Equipment - Repl.	3,052	129	4,747	1,500		2,500		1,000	
4999	Other Material/Supplies	0	0	1,281	0		0		0	
5101	Equipment - Additional	0	24,578	621	0		0		0	
	Totals	4,864,039	4,781,826	5,256,033	5,999,699	64.16	6,051,379	61.16	51,680	(3.00)
	School Enrollment (K-5)	485	470	493	478		440			
	Positions	57.20	55.20	59.46	64.16		61.16			

Financial Section

School: FITZGERALD ELEMENTARY SCHOOL
School #: 337
Address: 15500 Benita Fitzgerald Dr.
 Woodbridge, VA 22191
Principal: George Wright
Main Office: 703-583-4195
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	116,416	118,911	105,710	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	165,430	99,364	166,751	200,640	2.00	206,880	2.00	6,240	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	75,720	1.00	75,720	1.00
1120	Teacher, Classroom	3,689,454	3,904,278	3,859,142	4,710,120	66.50	5,302,440	70.00	592,320	3.50
1121	Librarian	58,346	93,897	97,156	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	122,427	127,598	188,994	212,400	3.00	302,880	4.00	90,480	1.00
1140	Teacher Assistant	196,389	217,701	332,453	408,960	16.00	513,000	19.00	104,040	3.00
1142	Cafeteria Aide	33,352	37,516	41,621	42,485	2.12	34,522	1.62	(7,963)	(0.50)
1148	Specialist	36,184	38,779	39,098	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	193,025	206,623	209,492	197,280	5.00	214,080	5.00	16,800	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	137,661	145,637	155,227	151,440	4.00	164,280	4.00	12,840	0.00
1200	Overtime	4,237	2,544	7,139	5,000		5,000		0	
1201	Straight Time	8,568	3,335	27,115	7,000		9,000		2,000	
1300	Temporary Employee	68,865	37,668	102,312	25,000		22,079		(2,921)	
1500	Substitute Teacher	62,770	21,886	85,452	40,000		35,000		(5,000)	
1502	Substitute, Other	1,575	7,865	7,005	3,000		3,000		0	
1600	Instructional Supplement	1,428	7,923	55,019	5,000		5,000		0	
1602	Extra-Curr. Supplement	0	0	857	0		0		0	
1900	Other Salary / Wages	0	0	3,805	0		0		0	
2100	Social Security - FICA	360,631	363,490	403,143	478,520		550,580		72,059	
2210	Retirement - VRS	679,537	735,454	748,051	1,075,695		1,244,689		168,994	
2211	Retiree Health Care Credit	54,473	56,304	57,681	0		0		0	
2220	Retirement - PWCS	25,115	25,597	25,990	50,370		58,227		7,857	
2221	Defined Contribution Plan	36,238	42,155	48,934	0		0		0	
2300	Health Insurance - HMP	522,758	551,275	579,602	734,096		873,397		139,301	
2310	Short/Long Term Disability Premium	5,914	6,258	6,744	0		0		0	
2400	Life Insurance - GLI	60,949	63,882	65,576	82,111		94,919		12,808	
2830	Admin. Assoc. Fees	1,669	899	1,344	2,000		500		(1,500)	
3100	Professional Services	0	0	5,550	0		0		0	
3201	Telephone	503	764	987	2,000		2,000		0	
3401	Travel Reimbursement	511	0	451	1,800		2,300		500	
3402	Conference Expenses	4,521	5,315	2,626	5,000		3,000		(2,000)	
3450	Field Trips	2,356	50	586	0		3,000		3,000	
3504	Maint. Service Contract	4,785	5,232	6,827	5,000		8,000		3,000	
3902	Printing Services	151	22	74	500		500		0	
3903	Postage	202	153	0	0		0		0	
3904	Freight/Shipping	197	1,496	1,301	1,000		2,000		1,000	
3999	Other Contract Services	27	87	2,467	0		0		0	
4001	Office Supplies	25,090	16,938	9,764	15,000		27,000		12,000	
4002	Medical Supplies	1,010	1,177	974	1,250		1,500		250	
4003	Custodial Supplies	24,423	14,874	29,190	20,000		20,000		0	
4004	Repair/Maint. Supplies	645	111	0	0		0		0	
4007	Wearing Apparel	224	571	972	400		800		400	
4008	Reference Materials	1,434	610	622	1,500		500		(1,000)	
4010	Instructional Supplies	61,183	79,321	109,019	110,633		72,395		(38,238)	
4011	Textbooks (Tangible)	48,498	1,632	36,531	71,000		50,000		(21,000)	
4012	Emp. Training Supplies	4,812	2,902	1,640	2,000		1,000		(1,000)	
4014	Food, Cafeteria	8,189	10	2	8,000		8,000		0	
4016	Library Books	19,293	17,445	11,575	30,000		15,000		(15,000)	
4018	Library Supplies	730	365	231	0		0		0	
4019	Food	2,818	2,182	9,580	5,000		11,000		6,000	
4025	Subscriptions-Online Access & Electronic Textbooks	0	9,754	8,717	6,000		10,000		4,000	
4142	COVID-19 Related Materials	55	2,060	0	0		0		0	
4143	COVID-19 General Fund PPE	0	16,377	8,201	0		0		0	
4310	Tech. Supp/Equip - Add'l	31,182	103,501	8,592	30,000		15,000		(15,000)	
4350	Tech. Supp/Equip - Repl	0	0	34,029	0		0		0	
4410	Software - Additional	4,320	3,940	0	0		0		0	
4450	Software - Replacement	18,876	6,293	1,115	1,100		1,100		0	
4510	General Equipment - Add'l.	16,209	7,633	12,083	32,571		34,157		1,586	
4550	General Equipment - Repl.	5,946	0	649	3,000		35,387		32,387	
5101	Equipment - Additional	4,475	305	5,471	0		0		0	
5502	Tech. Equip. Repl.	0	0	12,845	0		0		0	
Totals		6,941,076	7,222,960	7,746,585	9,030,711	101.62	10,343,062	110.62	1,312,351	9.00
School Enrollment (K-5)		828	829	893	927		1,004			
Positions		81.80	82.60	87.60	101.62		110.62			

Financial Section

School: GLENKIRK ELEMENTARY SCHOOL
School #: 334
Address: 8584 Sedge Wren Dr.
 Gainesville, VA 20155
Principal: Marisa Miranda
Main Office: 703-753-1702
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	113,025	118,016	122,544	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	75,561	79,430	81,928	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	64,402	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,383,225	3,319,152	3,279,419	3,046,320	43.00	3,030,840	40.00	(15,480)	(3.00)
1121	Librarian	99,912	104,449	78,737	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	146,913	145,110	151,811	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	267,532	198,139	184,067	255,600	10.00	270,000	10.00	14,400	0.00
1142	Cafeteria Aide	13,089	15,246	14,292	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	149,607	160,351	161,897	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	130,600	140,759	138,929	151,440	4.00	164,280	4.00	12,840	0.00
1200	Overtime	3,241	969	963	1,500		850		(650)	
1201	Straight Time	3,851	367	4,636	4,350		3,900		(450)	
1300	Temporary Employee	13,648	17,979	68,247	0		5,100		5,100	
1500	Substitute Teacher	48,540	10,979	47,016	47,500		28,450		(19,050)	
1502	Substitute, Other	49,511	8,704	2,562	4,500		750		(3,750)	
1600	Instructional Supplement	1,518	0	21,130	1,550		0		(1,550)	
1602	Extra-Curr. Supplement	3,244	834	3,428	3,600		3,852		252	
1900	Other Salary / Wages	0	0	882	0		0		0	
2100	Social Security - FICA	326,827	304,596	331,371	316,972		325,816		8,843	
2210	Retirement - VRS	655,496	658,311	668,272	707,812		730,394		22,582	
2211	Retiree Health Care Credit	50,616	48,506	49,653	0		0		0	
2220	Retirement - PWCS	39,127	38,861	38,871	33,410		34,516		1,107	
2221	Defined Contribution Plan	9,811	12,045	17,842	0		0		0	
2300	Health Insurance - HMP	447,329	425,195	432,451	486,915		517,746		30,831	
2310	Short/Long Term Disability Premium	1,637	1,722	2,186	0		0		0	
2400	Life Insurance - GLI	56,668	55,192	56,463	54,463		56,268		1,805	
2830	Admin. Assoc. Fees	0	850	59	1,000		1,000		0	
3100	Professional Services	0	0	5,025	0		10,000		10,000	
3401	Travel Reimbursement	5,079	1,050	5,862	2,500		6,000		3,500	
3402	Conference Expenses	1,519	0	0	0		0		0	
3450	Field Trips	110	0	126	0		100		100	
3504	Maint. Service Contract	0	0	228	0		0		0	
3902	Printing Services	33,779	13,036	25,207	20,500		15,650		(4,850)	
3903	Postage	1,676	647	825	500		500		0	
3904	Freight/Shipping	0	0	354	200		0		(200)	
3911	Rental Equipment	0	0	15,795	17,700		22,800		5,100	
4001	Office Supplies	10,741	4,211	17,500	10,000		10,000		0	
4002	Medical Supplies	232	337	2,364	1,000		100		(900)	
4003	Custodial Supplies	15,464	10,479	20,151	20,000		20,000		0	
4007	Wearing Apparel	0	566	1,419	0		400		400	
4008	Reference Materials	390	7,525	93	0		0		0	
4010	Instructional Supplies	37,780	36,786	77,233	65,287		51,863		(13,424)	
4011	Textbooks (Tangible)	42,962	1,827	0	2,000		5,000		3,000	
4012	Emp. Training Supplies	0	119	8,432	0		0		0	
4013	Testing Materials	10,698	0	0	0		0		0	
4014	Food, Cafeteria	1,073	568	839	0		500		500	
4016	Library Books	1,426	0	34,316	0		0		0	
4018	Library Supplies	150	207	2,765	0		0		0	
4019	Food	1,879	1,278	418	3,000		3,000		0	
4025	Online Access Subscriptions	0	4,445	27,814	7,000		5,200		(1,800)	
4142	COVID-19 Related Materials	0	816	0	0		0		0	
4143	COVID-19 General Fund PPE	0	11,779	6,570	0		0		0	
4310	Tech. Supp/Equip - Add'l	16,819	(6,829)	8,887	500		2,000		1,500	
4350	Tech. Supp/Equip - Repl	0	0	3,652	2,500		2,100		(400)	
4450	Software - Replacement	1,078	7,273	1,115	500		0		(500)	
4510	General Equipment - Add'l	32,107	28,288	11,169	3,500		7,800		4,300	
4550	General Equipment - Repl.	0	0	15,790	0		0		0	
4999	Other Material/Supplies	0	280	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		6,307,989	5,992,949	6,320,505	5,905,691	66.80	6,092,772	65.80	187,081	(1.00)
School Enrollment (K-5)		736	654	613	590		553			
Positions		72.50	65.50	65.60	66.80		65.80			

Financial Section

School: GRAVELY ELEMENTARY SCHOOL
School #: 336
Address: 4670 Waverly Farm Dr.
 Haymarket, VA 20169
Principal: Michael Kelchlin
Main Office: 571-248-4930
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	127,210	132,625	137,925	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	77,830	81,765	84,386	200,640	2.00	103,440	1.00	(97,200)	(1.00)
1115	Teacher on Special Assignment	30,046	0	0	0	0.00	77,760	1.00	77,760	1.00
1120	Teacher, Classroom	3,277,841	3,343,663	3,381,831	3,456,960	48.80	3,485,160	46.00	28,200	(2.80)
1121	Librarian	86,999	91,210	94,328	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	126,293	133,281	160,545	169,920	2.40	181,728	2.40	11,808	0.00
1140	Teacher Assistant	138,582	117,180	151,722	255,600	10.00	270,000	10.00	14,400	0.00
1142	Cafeteria Aide	12,184	13,912	13,172	13,226	0.66	14,065	0.66	838	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	145,033	132,525	146,003	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	147,335	146,661	148,449	144,840	4.00	157,560	4.00	12,720	0.00
1200	Overtime	3,094	599	1,344	0	0	0	0	0	0
1201	Straight Time	4,975	2,457	8,550	0	0	0	0	0	0
1300	Temporary Employee	58,031	24,120	69,480	30,000	0	10,000	0	(20,000)	0.00
1500	Substitute Teacher	50,348	12,239	102,395	60,000	0	65,000	0	5,000	0.00
1502	Substitute, Other	1,037	0	969	0	0	0	0	0	0.00
1600	Instructional Supplement	1,974	1,042	30,497	10,000	0	0	0	(10,000)	0.00
1602	Extra-Curr. Supplement	2,433	834	0	0	0	4,148	0	4,148	0.00
1900	Other Salary / Wages	0	0	573	0	0	0	0	0	0.00
2100	Social Security - FICA	313,201	297,735	336,451	360,339	0	370,868	0	10,529	0.00
2210	Retirement - VRS	617,174	638,021	666,348	803,524	0	830,214	0	26,690	0.00
2211	Retiree Health Care Credit	48,396	47,473	49,628	0	0	0	0	0	0.00
2220	Retirement - PWCS	24,266	27,139	30,182	37,788	0	39,084	0	1,296	0.00
2221	Defined Contribution Plan	19,646	18,280	19,834	0	0	0	0	0	0.00
2300	Health Insurance - HMP	483,285	525,431	545,254	550,730	0	586,257	0	35,527	0.00
2310	Short/Long Term Disability Premium	3,421	2,969	3,065	0	0	0	0	0	0.00
2400	Life Insurance - GLI	54,425	54,095	56,587	61,601	0	63,713	0	2,113	0.00
2830	Admin. Assoc. Fees	770	810	2,015	1,200	0	1,200	0	0	0.00
2850	Employee Recognition	5,121	2,502	0	0	0	0	0	0	0.00
3100	Professional Services	0	0	7,514	0	0	2,000	0	2,000	0.00
3201	Telephone	1,607	1,730	864	1,000	0	1,000	0	0	0.00
3401	Travel Reimbursement	0	1,260	2,181	0	0	0	0	0	0.00
3402	Conference Expenses	746	3,241	4,840	3,500	0	5,350	0	1,850	0.00
3450	Field Trips	364	0	0	0	0	0	0	0	0.00
3502	Repair/Maint. - Equipment	0	0	12,477	0	0	0	0	0	0.00
3504	Maint. Service Contract	0	0	2,280	0	0	0	0	0	0.00
3700	In-Service Expenses	878	47	0	0	0	0	0	0	0.00
3902	Printing Services	16,558	5,936	13,808	10,000	0	7,500	0	(2,500)	0.00
3903	Postage	67	133	60	0	0	0	0	0	0.00
3911	Rental Equipment	22,940	23,660	24,151	15,000	0	24,000	0	9,000	0.00
4001	Office Supplies	4,405	2,911	1,431	500	0	0	0	(500)	0.00
4002	Medical Supplies	1,343	223	3,100	0	0	800	0	800	0.00
4003	Custodial Supplies	10,544	13,659	22,609	10,000	0	25,000	0	15,000	0.00
4007	Wearing Apparel	198	162	0	0	0	0	0	0	0.00
4010	Instructional Supplies	62,344	44,086	155,021	69,736	0	76,584	0	6,848	0.00
4011	Textbooks (Tangible)	8,563	13,495	11,029	12,000	0	6,500	0	(5,500)	0.00
4012	Emp. Training Supplies	20	0	97	0	0	0	0	0	0.00
4014	Food, Cafeteria	246	29	132	0	0	0	0	0	0.00
4016	Library Books	0	0	4,596	0	0	0	0	0	0.00
4019	Food	1,442	1,565	5,086	2,500	0	3,500	0	1,000	0.00
4020	Printing Supplies	0	0	17,892	7,000	0	5,000	0	(2,000)	0.00
4025	Online Access Subscriptions	0	0	23,231	15,000	0	16,000	0	1,000	0.00
4142	COVID-19 Related Materials	0	904	0	0	0	0	0	0	0.00
4143	COVID-19 General Fund PPE	0	10,167	2,928	0	0	0	0	0	0.00
4310	Tech. Supp/Equip - Add'l	20,485	1,658	9,095	5,000	0	4,000	0	(1,000)	0.00
4350	Tech. Supp/Equip - Repl	0	0	90,750	0	0	0	0	0	0.00
4410	Software - Additional	20,535	13,904	0	0	0	0	0	0	0.00
4450	Software - Replacement	578	578	578	0	0	0	0	0	0.00
4510	General Equipment - Add'l.	22,168	0	69,953	0	0	4,000	0	4,000	0.00
4999	Other Material/Supplies	0	0	6	0	0	0	0	0	0.00
8002	General Reserve	0	0	0	0	0	5,000	0	5,000	0.00
Totals		6,064,481	5,995,413	6,734,741	6,676,725	73.86	6,925,501	73.06	248,776	(0.80)
School Enrollment (K-5)		877	755	806	805		787			
Positions		70.77	64.17	64.37	73.86		73.06			

Financial Section

School: HAYMARKET ELEMENTARY SCHOOL
School #: 308
Address: 15500 Learning Lane
 Haymarket, VA 20169
Principal: Scott Baldwin
Main Office: 703-468-2800
Grades: K-5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	113,025	118,016	122,544	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	95,720	89,948	136,997	200,640	2.00	206,880	2.00	6,240	0.00
1115	Teacher on Special Assignment	26,965	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,441,063	3,558,878	3,615,666	3,789,720	53.50	4,469,520	59.00	679,800	5.50
1121	Librarian	77,299	81,217	83,808	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	172,584	143,444	161,491	198,240	2.80	227,160	3.00	28,920	0.20
1140	Teacher Assistant	160,105	156,117	188,078	204,480	8.00	297,000	11.00	92,520	3.00
1142	Cafeteria Aide	12,052	15,879	15,018	16,032	0.80	25,572	1.20	9,540	0.40
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	141,399	150,522	154,766	166,680	4.00	181,800	4.00	15,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	109,030	135,944	131,122	144,840	4.00	157,560	4.00	12,720	0.00
1200	Overtime	1,753	2,101	4,179	4,000		3,000		(1,000)	
1201	Straight Time	3,860	2,085	7,110	5,600		3,000		(2,600)	
1300	Temporary Employee	31,879	46,457	174,637	5,500		15,300		9,800	
1500	Substitute Teacher	53,189	16,002	83,320	53,000		52,500		(500)	
1502	Substitute, Other	1,790	785	1,801	1,000		1,000		0	
1600	Instructional Supplement	1,533	2,322	24,799	0		500		500	
1602	Extra-Curr. Supplement	811	0	857	0		0		0	
1900	Other Salary / Wages	0	0	1,903	0		0		0	
2100	Social Security - FICA	322,901	321,156	367,567	382,314		454,794		72,480	
2210	Retirement - VRS	641,299	665,347	713,070	859,753		1,024,460		164,707	
2211	Retiree Health Care Credit	50,462	49,768	53,568	0		0		0	
2220	Retirement - PWCS	28,159	28,330	28,537	40,381		48,039		7,658	
2221	Defined Contribution Plan	21,076	22,200	26,659	0		0		0	
2300	Health Insurance - HMP	517,201	473,421	510,929	588,510		720,584		132,073	
2310	Short/Long Term Disability Premium	3,437	3,353	3,607	0		0		0	
2400	Life Insurance - GLI	56,163	56,534	60,751	65,827		78,312		12,485	
2830	Admin. Assoc. Fees	450	789	1,014	800		800		0	
3100	Professional Services	0	0	90	0		0		0	
3401	Travel Reimbursement	1,053	771	474	2,500		1,000		(1,500)	
3402	Conference Expenses	3,726	6,360	26,509	9,000		6,000		(3,000)	
3450	Field Trips	662	0	5,100	2,100		2,100		0	
3502	Repair/Maint. - Equipment	0	5,890	13,175	0		0		0	
3504	Maint. Service Contract	16,841	17,150	10,144	5,500		2,000		(3,500)	
3902	Printing Services	7,043	3,729	1,417	4,000		7,000		3,000	
3903	Postage	0	65	4	500		500		0	
3904	Freight/Shipping	0	1,737	1,300	2,000		1,000		(1,000)	
3911	Rental Equipment	0	1,030	0	0		0		0	
3999	Other Contract Services	603	963	5,805	0		1,500		1,500	
4001	Office Supplies	18,388	24,476	26,099	15,000		20,000		5,000	
4002	Medical Supplies	315	517	832	1,000		0		(1,000)	
4003	Custodial Supplies	17,237	19,488	28,073	10,000		15,000		5,000	
4007	Wearing Apparel	99	0	0	0		0		0	
4010	Instructional Supplies	45,318	109,801	83,122	248,573		149,922		(98,651)	
4011	Textbooks (Tangible)	4,179	18,577	125	5,000		10,000		5,000	
4012	Emp. Training Supplies	0	275	134	0		0		0	
4014	Food, Cafeteria	43	0	61	0		0		0	
4016	Library Books	4,746	10,259	5,584	10,000		3,000		(7,000)	
4019	Food	249	1,221	2,816	3,000		0		(3,000)	
4025	Online Access Subscriptions	0	4,601	23,117	3,000		50,000		47,000	
4142	COVID-19 Related Materials	0	1,043	0	0		0		0	
4143	COVID-19 General Fund PPE	0	11,789	1,484	0		0		0	
4150	Lease Agreement	0	0	9,061	10,000		10,000		0	
4310	Tech. Supp/Equip - Add'l	795	11,297	47,987	80,000		30,000		(50,000)	
4350	Tech. Supp/Equip - Repl	0	22,439	44,020	0		3,000		3,000	
4410	Software - Additional	18,917	16,281	495	0		0		0	
4450	Software - Replacement	4,599	8,370	1,115	1,600		600		(1,000)	
4510	General Equipment - Add'l.	27,980	19,569	27,766	25,000		5,000		(20,000)	
4550	General Equipment - Repl.	1,417	7,761	3,243	0		0		0	
5150	Lease/Purchase Agree.	18,957	0	0	0		0		0	
5501	Equipment - Replacement	0	0	15,524	0		0		0	
Totals		6,280,870	6,468,573	7,060,973	7,372,929	77.10	8,589,632	88.20	1,216,703	11.10
School Enrollment (K-5)		840	814	850	883		963			
Positions		69.20	69.60	70.90	77.10		88.20			

Financial Section

School: HENDERSON ELEMENTARY SCHOOL
School #: 333
Address: 3799 Waterway Dr.
 Dumfries, VA 22025
Principal: Amy Schott
Main Office: 703-670-2885
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	139,006	144,775	126,221	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	90,225	94,532	97,826	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	0	72,720	1.00	77,760	1.00	5,040	0.00
1120	Teacher, Classroom	3,043,109	3,024,232	3,093,365	3,577,320	50.50	3,939,480	52.00	362,160	1.50
1121	Librarian	57,503	50,320	62,586	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	121,521	126,543	102,991	184,080	2.60	227,160	3.00	43,080	0.40
1140	Teacher Assistant	121,998	136,301	135,768	255,600	10.00	270,000	10.00	14,400	0.00
1142	Cafeteria Aide	21,746	24,774	14,767	16,032	0.80	8,524	0.40	(7,508)	(0.40)
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	141,191	151,682	152,781	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	133,812	144,729	147,137	158,040	4.00	171,000	4.00	12,960	0.00
1200	Overtime	2,402	1,257	2,944	4,100		3,700		(400)	
1201	Straight Time	4,195	1,655	7,346	8,800		11,000		2,200	
1300	Temporary Employee	42,856	43,424	95,961	12,168		15,120		2,952	
1500	Substitute Teacher	34,387	33,464	71,941	48,900		83,500		34,600	
1502	Substitute, Other	1,342	0	4,928	6,200		7,200		1,000	
1600	Instructional Supplement	3,556	0	28,600	14,000		18,000		4,000	
1602	Extra-Curr. Supplement	2,433	0	0	2,751		2,751		0	
2100	Social Security - FICA	292,585	284,415	311,883	372,491		414,454		41,963	
2210	Retirement - VRS	558,124	581,687	596,505	830,425		920,219		89,794	
2211	Retiree Health Care Credit	44,589	44,096	45,315	0		0		0	
2220	Retirement - PWCS	19,324	20,075	21,254	39,096		43,302		4,206	
2221	Defined Contribution Plan	28,264	27,964	30,381	0		0		0	
2300	Health Insurance - HMP	421,084	426,689	412,996	569,793		649,533		79,741	
2310	Short/Long Term Disability Premium	5,004	4,619	4,667	0		0		0	
2400	Life Insurance - GLI	50,112	50,351	51,794	63,733		70,590		6,857	
2830	Admin. Assoc. Fees	760	260	870	870		1,000		130	
3100	Professional Services	20,589	23,694	0	0		0		0	
3201	Telephone	402	0	0	0		0		0	
3401	Travel Reimbursement	5	0	0	50		50		0	
3402	Conference Expenses	1,541	0	685	0		2,000		2,000	
3450	Field Trips	268	0	0	1,000		12,000		11,000	
3501	Repair/Maint. - Building	337	0	0	0		0		0	
3502	Repair/Maint. - Equipment	0	0	17,280	15,000		20,000		5,000	
3504	Maint. Service Contract	730	1,675	8,187	8,884		9,000		116	
3902	Printing Services	23,000	7,031	16,481	28,400		30,250		1,850	
3903	Postage	575	449	599	500		500		0	
3904	Freight/Shipping	0	810	3,092	1,112		1,500		388	
3918	Permits & Fees	0	0	6,600	2,000		2,000		0	
3999	Other Contract Services	216	132	12,400	2,000		2,000		0	
4001	Office Supplies	1,383	2,244	4,690	2,000		6,000		4,000	
4002	Medical Supplies	296	278	2,066	2,500		3,500		1,000	
4003	Custodial Supplies	13,092	11,642	16,956	18,000		33,000		15,000	
4007	Wearing Apparel	1,025	340	1,585	1,900		5,400		3,500	
4008	Reference Materials	0	0	0	450		12,000		11,550	
4010	Instructional Supplies	19,912	38,599	170,907	50,354		106,437		56,083	
4011	Textbooks (Tangible)	55,618	1,927	1,128	4,813		19,211		14,398	
4012	Emp. Training Supplies	0	275	400	1,200		3,600		2,400	
4014	Food, Cafeteria	2,140	7	102	4,000		4,000		0	
4016	Library Books	2,264	925	9,464	8,000		10,000		2,000	
4018	Library Supplies	392	2,177	2,715	2,500		2,500		0	
4019	Food	753	0	1,792	2,000		5,000		3,000	
4020	Printing Supplies	8,649	5,503	12,675	2,000		20,000		18,000	
4025	Online Access Subscriptions	0	0	876	1,400		5,700		4,300	
4142	COVID-19 Related Materials	0	0	1,412	0		0		0	
4143	COVID-19 General Fund PPE	0	6,279	3,159	0		0		0	
4150	Lease Agreement	15,216	14,745	10,243	10,950		11,000		50	
4310	Tech. Supp/Equip - Add'l	26,347	27,703	23,090	1,000		25,000		24,000	
4350	Tech. Supp/Equip - Repl	3,642	(474)	60,818	0		20,000		20,000	
4410	Software - Additional	7,742	12,727	15,445	2,500		2,500		0	
4450	Software - Replacement	1,078	1,596	1,115	1,128		1,155		27	
4510	General Equipment - Add'l.	0	7,238	1,317	0		27,000		27,000	
4550	General Equipment - Repl.	0	0	0	0		8,500		8,500	
	Totals	5,590,837	5,587,868	6,030,607	6,921,200	76.90	7,927,607	79.40	1,006,407	2.50
	School Enrollment (K-5)	797	752	785	789		865			
	Positions	67.90	65.90	64.20	76.90		79.40			

Financial Section

School: INNOVATION ELEMENTARY SCHOOL
School #: 317
Address: 11000 Crestwood Dr.
 Manassas, VA 20109
Principal: Kelle Stroud
Main Office:
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	0	0	24,435	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	0	0	0	0	0.00	103,440	1.00	103,440	1.00
1120	Teacher, Classroom	0	0	0	0	0.00	3,560,880	47.00	3,560,880	47.00
1121	Librarian	0	0	0	0	0.00	77,760	1.00	77,760	1.00
1122	Counselor	0	0	0	0	0.00	151,440	2.00	151,440	2.00
1140	Teacher Assistant	0	0	0	0	0.00	351,000	13.00	351,000	13.00
1142	Cafeteria Aide	0	0	0	0	0.00	17,048	0.80	17,048	0.80
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	0	0	0	25,020	0.50	191,520	4.00	166,500	3.50
1190	Custodian	0	0	0	0	0.00	150,840	4.00	150,840	4.00
1500	Substitute Teacher	0	0	0	0	0.00	17,500	0.00	17,500	0.00
1502	Substitute, Other	0	0	0	0	0.00	2,500	0.00	2,500	0.00
1602	Extra-Curr. Supplement	0	0	0	0	0.00	3,853	0.00	3,853	0.00
2100	Social Security - FICA	0	0	1,714	12,251	0.00	371,351	0.00	359,101	0.00
2210	Retirement - VRS	0	0	3,935	28,553	0.00	841,417	0.00	812,864	0.00
2211	Retiree Health Care Credit	0	0	286	0	0.00	0	0.00	0	0.00
2220	Retirement - PWCS	0	0	0	1,316	0.00	39,566	0.00	38,250	0.00
2300	Health Insurance - HMP	0	0	2,575	19,185	0.00	593,486	0.00	574,302	0.00
2400	Life Insurance - GLI	0	0	317	2,146	0.00	64,499	0.00	62,353	0.00
2830	Admin. Assoc. Fees	0	0	0	0	0.00	850	0.00	850	0.00
3402	Conference Expenses	0	0	0	0	0.00	2,000	0.00	2,000	0.00
3450	Field Trips	0	0	0	0	0.00	7,500	0.00	7,500	0.00
3504	Maint. Service Contract	0	0	0	0	0.00	10,000	0.00	10,000	0.00
3902	Printing Services	0	0	0	0	0.00	2,000	0.00	2,000	0.00
3911	Rental Equipment	0	0	0	20,000	0.00	0	0.00	(20,000)	0.00
3999	Other Contract Services	0	0	0	0	0.00	2,000	0.00	2,000	0.00
4001	Office Supplies	0	0	0	99,409	0.00	5,000	0.00	(94,409)	0.00
4002	Medical Supplies	0	0	0	0	0.00	1,500	0.00	1,500	0.00
4003	Custodial Supplies	0	0	0	0	0.00	15,000	0.00	15,000	0.00
4010	Instructional Supplies	0	0	0	50,000	0.00	234,921	0.00	184,921	0.00
4016	Library Books	0	0	0	0	0.00	10,000	0.00	10,000	0.00
4017	Library Periodicals	0	0	0	0	0.00	500	0.00	500	0.00
4018	Library Supplies	0	0	0	0	0.00	1,000	0.00	1,000	0.00
4019	Food	0	0	0	0	0.00	10,000	0.00	10,000	0.00
4025	Online Access Subscriptions	0	0	0	0	0.00	5,000	0.00	5,000	0.00
4310	Tech. Supp/Equip - Add'l	0	0	0	0	0.00	10,000	0.00	10,000	0.00
4510	General Equipment - Add'l	0	0	0	95,000	0.00	11,000	0.00	(84,000)	0.00
5102	Tech. Equipment Add'l	0	0	0	0	0.00	10,000	0.00	10,000	0.00
8002	General Reserve	0	0	0	5,000	0.00	5,000	0.00	0	0.00
	Totals	0	0	33,263	493,000	1.50	7,107,842	75.80	6,614,842	74.30
	School Enrollment (K-5)	0	0	0	0					
	Positions	0.00	0.00	0.00	1.50		75.80			

Financial Section

School: JENKINS ELEMENTARY SCHOOL
School #: 319
Address: 4060 Prince William Parkway
 Woodbridge, VA 22192
Principal: Xanthe McFadden
Main Office: 571-343-5580
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	139,006	125,364	108,881	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	77,830	81,765	84,386	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	77,760	1.00	77,760	1.00
1120	Teacher, Classroom	2,578,715	2,757,544	2,989,997	3,400,320	48.00	3,788,040	50.00	387,720	2.00
1121	Librarian	72,863	76,647	79,000	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	95,192	97,778	131,235	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	147,134	133,169	186,091	255,600	10.00	324,000	12.00	68,400	2.00
1142	Cafeteria Aide	14,258	18,816	14,495	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	0	0	33,715	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	132,213	144,408	141,253	161,280	4.00	174,840	4.00	13,560	0.00
1190	Custodian	130,339	131,065	135,246	144,840	4.00	157,560	4.00	12,720	0.00
1200	Overtime	5,717	1,575	2,220	2,500		1,500		(1,000)	
1201	Straight Time	7,547	1,755	7,334	7,250		5,250		(2,000)	
1300	Temporary Employee	15,390	23,663	48,004	1,400		1,400		0	
1500	Substitute Teacher	25,541	40,893	56,969	21,950		45,500		23,550	
1502	Substitute, Other	4,380	2,917	5,189	5,100		6,900		1,800	
1600	Instructional Supplement	3,962	86	22,082	6,920		1,000		(5,920)	
1602	Extra-Curr. Supplement	3,244	0	0	3,948		5,000		1,052	
1900	Other Salary / Wages	0	0	1,277	0		0		0	
2100	Social Security - FICA	265,620	263,156	303,451	345,466		395,116		49,650	
2210	Retirement - VRS	469,668	513,131	586,512	777,443		888,446		111,003	
2211	Retiree Health Care Credit	37,611	39,329	44,947	0		0		0	
2220	Retirement - PWCS	13,066	13,914	16,251	36,586		41,769		5,183	
2221	Defined Contribution Plan	25,828	30,882	34,952	0		0		0	
2300	Health Insurance - HMP	229,320	286,178	354,256	533,206		626,526		93,320	
2310	Short/Long Term Disability Premium	4,626	5,356	5,563	0		0		0	
2400	Life Insurance - GLI	42,503	44,922	51,258	59,641		68,090		8,449	
2830	Admin. Assoc. Fees	0	514	895	1,000		1,000		0	
3100	Professional Services	0	0	134	0		0		0	
3201	Telephone	706	720	580	1,000		500		(500)	
3401	Travel Reimbursement	926	0	159	3,666		1,900		(1,766)	
3402	Conference Expenses	3,290	7,962	4,298	3,000		5,000		2,000	
3450	Field Trips	3,111	0	2,686	6,000		2,500		(3,500)	
3504	Maint. Service Contract	13,102	16,131	4,812	10,152		10,300		148	
3700	In-Service Expenses	0	0	500	0		0		0	
3902	Printing Services	1,700	43	905	5,000		2,500		(2,500)	
3903	Postage	3,081	399	801	800		1,000		200	
3904	Freight/Shipping	0	15	1,121	1,198		1,000		(198)	
3999	Other Contract Services	0	1,327	1,418	750		750		0	
4001	Office Supplies	0	197	0	0		0		0	
4002	Medical Supplies	2,209	1,131	1,039	1,000		3,000		2,000	
4003	Custodial Supplies	8,054	11,312	19,884	30,000		30,000		0	
4004	Repair/Maint. Supplies	665	2,616	113	500		500		0	
4007	Wearing Apparel	288	667	200	600		600		0	
4010	Instructional Supplies	245,865	172,833	115,881	91,048		86,473		(4,575)	
4011	Textbooks (Tangible)	67,154	3,600	0	40,000		40,000		0	
4012	Emp. Training Supplies	0	15,489	0	4,800		10,000		5,200	
4014	Food, Cafeteria	2,557	0	672	0		0		0	
4016	Library Books	1,279	11,513	31,904	10,000		20,000		10,000	
4017	Library Periodicals	0	0	0	600		600		0	
4018	Library Supplies	3,222	520	141	1,000		2,000		1,000	
4019	Food	530	3,447	11,522	6,000		6,000		0	
4025	Online Access Subscriptions	0	26,936	18,870	0		0		0	
4143	COVID-19 General Fund PPE	0	10,289	1,372	0		0		0	
4150	Lease Agreement	0	0	11,581	11,600		10,000		(1,600)	
4310	Tech. Supp/Equip - Add'l	0	1,130	4,202	5,000		5,000		0	
4350	Tech. Supp/Equip - Repl	0	0	1,096	1,096		2,500		1,404	
4410	Software - Additional	15,121	37,511	3,992	5,175		6,000		825	
4450	Software - Replacement	0	1,041	2,614	3,000		7,500		4,500	
4510	General Equipment - Add'l.	1,684	22,168	2,403	2,000		20,000		18,000	
4999	Other Material/Supplies	0	0	1,023	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,916,116	5,183,823	5,691,385	6,519,226	72.80	7,466,477	78.80	947,251	6.00
School Enrollment (K-5)		546	582	575	573		587			
Positions		60.90	62.40	67.80	72.80		78.80			

Financial Section

School: KERRYDALE ELEMENTARY SCHOOL
School #: 307
Address: 13199 Kerrydale Rd.
 Woodbridge, VA 22193
Principal: Alyse Zeffiro
Main Office: 703-590-1262
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	106,537	111,334	115,512	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	75,561	94,532	97,826	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,025,443	1,980,739	1,808,680	2,055,120	29.00	2,311,500	30.50	256,380	1.50
1121	Librarian	90,561	95,013	90,952	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	55,237	57,665	57,298	70,800	1.00	75,720	1.00	4,920	0.00
1140	Teacher Assistant	151,804	165,801	165,599	255,600	10.00	243,000	9.00	(12,600)	(1.00)
1142	Cafeteria Aide	12,409	6,686	6,331	6,613	0.33	7,032	0.33	419	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	161,991	169,010	166,061	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	89,675	91,387	93,907	113,760	3.00	123,600	3.00	9,840	0.00
1200	Overtime	1,951	1,670	1,018	1,100		800		(300)	
1201	Straight Time	3,816	1,130	1,626	1,600		900		(700)	
1300	Temporary Employee	17,414	39,672	37,392	3,000		1,000		(2,000)	
1500	Substitute Teacher	30,030	8,379	25,163	39,000		25,000		(14,000)	
1502	Substitute, Other	2,857	1,910	6,174	3,500		3,000		(500)	
1600	Instructional Supplement	2,562	0	44,218	0		3,853		3,853	
1602	Extra-Curr. Supplement	811	0	0	0		0		0	
1900	Other Salary / Wages	0	0	413	0		0		0	
2100	Social Security - FICA	201,439	198,025	203,412	230,994		258,411		27,418	
2210	Retirement - VRS	400,460	407,923	400,035	515,937		581,099		65,162	
2211	Retiree Health Care Credit	31,634	30,781	30,418	0		0		0	
2220	Retirement - PWCS	29,812	29,664	26,411	24,370		27,424		3,054	
2221	Defined Contribution Plan	15,109	17,364	20,582	0		0		0	
2300	Health Insurance - HMP	365,657	343,111	312,695	355,173		411,369		56,196	
2310	Short/Long Term Disability Premium	2,845	2,914	3,051	0		0		0	
2400	Life Insurance - GLI	35,347	35,038	34,701	39,727		44,707		4,980	
2830	Admin. Assoc. Fees	(345)	425	0	900		900		0	
3100	Professional Services	0	0	13,535	7,000		7,000		0	
3401	Travel Reimbursement	1,378	1,967	6,192	5,000		6,000		1,000	
3402	Conference Expenses	0	1,265	500	3,000		3,000		0	
3450	Field Trips	1,501	0	708	500		500		0	
3501	Repair/Maint. - Building	4	0	0	0		0		0	
3504	Maint. Service Contract	0	270	4,481	1,000		7,800		6,800	
3902	Printing Services	713	498	2,741	2,000		800		(1,200)	
3904	Freight/Shipping	0	0	1,114	1,000		0		(1,000)	
3999	Other Contract Services	0	1,180	923	3,000		3,000		0	
4001	Office Supplies	3,087	3,756	18,605	5,000		2,500		(2,500)	
4002	Medical Supplies	275	135	706	1,000		1,000		0	
4003	Custodial Supplies	9,391	7,637	12,631	25,000		10,000		(15,000)	
4007	Wearing Apparel	181	425	181	300		300		0	
4008	Reference Materials	(30)	596	4,001	1,200		0		(1,200)	
4010	Instructional Supplies	24,389	23,677	63,633	106,937		57,533		(49,404)	
4011	Textbooks (Tangible)	22,468	896	0	0		0		0	
4012	Emp. Training Supplies	0	49,418	7,189	7,000		2,000		(5,000)	
4014	Food, Cafeteria	945	0	6	0		0		0	
4016	Library Books	0	0	2,915	5,000		0		(5,000)	
4019	Food	385	512	2,483	3,500		2,500		(1,000)	
4020	Printing Supplies	898	0	0	500		0		(500)	
4025	Online Access Subscriptions	0	250	0	0		2,000		2,000	
4142	COVID-19 Related Materials	0	915	0	0		0		0	
4143	COVID-19 General Fund PPE	0	9,644	2,591	0		0		0	
4150	Lease Agreement	0	593	3,547	6,800		0		(6,800)	
4310	Tech. Supp/Equip - Add'l	0	319	49,900	9,000		3,000		(6,000)	
4350	Tech. Supp/Equip - Repl	2,147	222	32,008	0		0		0	
4450	Software - Replacement	26,812	2,587	578	7,580		1,000		(6,580)	
4510	General Equipment - Add'l.	1,598	1,620	6,688	1,700		1,000		(700)	
4550	General Equipment - Repl.	0	0	30,357	5,000		0		(5,000)	
Totals		4,009,259	4,003,557	4,020,187	4,394,651	50.33	4,812,759	52.83	418,108	2.50
School Enrollment (K-5)		345	338	314	301		320			
Positions		46.67	46.83	44.33	50.33		52.83			

Financial Section

School: KILBY ELEMENTARY SCHOOL
School #: 344
Address: 1800 Horner Rd.
 Woodbridge, VA 22191
Principal: Chanel Evelyn
Main Office: 703-494-6677
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	110,337	111,334	123,112	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	75,684	81,765	84,386	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	77,061	80,894	57,652	72,720	1.00	153,480	2.00	80,760	1.00
1120	Teacher, Classroom	2,970,588	3,344,124	3,407,995	3,966,720	56.00	4,318,080	57.00	351,360	1.00
1121	Librarian	58,656	64,450	66,162	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	110,317	132,251	136,917	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	248,210	253,048	324,673	332,280	13.00	405,000	15.00	72,720	2.00
1142	Cafeteria Aide	9,836	11,230	13,828	8,016	0.40	18,540	0.87	10,524	0.47
1148	Specialist	30,437	32,918	32,935	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	167,636	164,648	174,262	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	136,353	146,701	149,316	151,440	4.00	157,560	4.00	6,120	0.00
1200	Overtime	2,731	980	2,770	1,500		1,500		0	
1201	Straight Time	4,859	(1,007)	11,211	7,100		7,100		0	
1300	Temporary Employee	25,972	39,762	66,434	13,500		13,500		0	
1500	Substitute Teacher	44,929	30,551	60,088	64,017		53,308		(10,709)	
1502	Substitute, Other	805	402	1,712	1,000		1,000		0	
1600	Instructional Supplement	90,633	82,650	227,487	5,000		5,000		0	
1602	Extra-Curr. Supplement	1,622	0	857	1,500		0		(1,500)	
1900	Other Salary / Wages	0	0	3,118	0		0		0	
2100	Social Security - FICA	309,516	328,424	366,117	403,524		448,901		45,378	
2210	Retirement - VRS	525,584	619,485	661,458	905,511		1,010,895		105,384	
2211	Retiree Health Care Credit	42,654	48,020	51,101	0		0		0	
2220	Retirement - PWCS	20,512	24,252	23,945	42,524		47,414		4,890	
2221	Defined Contribution Plan	35,904	44,364	44,984	0		0		0	
2300	Health Insurance - HMP	382,494	453,214	529,010	619,749		711,203		91,454	
2310	Short/Long Term Disability Premium	6,923	7,177	7,166	0		0		0	
2400	Life Insurance - GLI	48,048	54,716	58,228	69,321		77,292		7,971	
2830	Admin. Assoc. Fees	0	425	0	800		800		0	
3142	COVID-19 Related Services	304	0	0	0		0		0	
3201	Telephone	295	295	475	500		500		0	
3401	Travel Reimbursement	5,000	1,476	3,818	5,400		5,000		(400)	
3402	Conference Expenses	2,146	0	1,047	1,500		1,500		0	
3450	Field Trips	13,281	0	2,924	3,000		3,000		0	
3501	Repair/Maint. - Building	0	293	0	500		0		(500)	
3504	Maint. Service Contract	0	810	4,398	1,000		1,000		0	
3700	In-Service Expenses	0	0	0	3,000		3,000		0	
3710	Contract Courses	0	5,000	14,100	0		0		0	
3902	Printing Services	388	1,013	342	500		500		0	
3903	Postage	682	127	241	200		200		0	
3904	Freight/Shipping	0	803	2,174	300		300		0	
3911	Rental Equipment	0	0	0	500		500		0	
3999	Other Contract Services	28,518	951	821	500		500		0	
4001	Office Supplies	1,415	489	1,697	2,500		5,000		2,500	
4002	Medical Supplies	320	318	778	2,000		5,000		3,000	
4003	Custodial Supplies	10,049	8,808	35,461	25,000		62,799		37,799	
4004	Repair/Maint. Supplies	0	112	0	0		0		0	
4007	Wearing Apparel	0	1,150	0	500		500		0	
4008	Reference Materials	0	7,493	17,764	0		0		0	
4010	Instructional Supplies	56,427	80,819	138,174	113,531		160,976		47,445	
4011	Textbooks (Tangible)	38,172	1,471	0	0		0		0	
4012	Emp. Training Supplies	2,395	4,407	291	2,000		2,000		0	
4014	Food, Cafeteria	3,391	93	56	4,000		4,000		0	
4016	Library Books	7,307	4,152	6,221	5,000		7,000		2,000	
4017	Library Periodicals	0	0	0	2,000		7,000		5,000	
4018	Library Supplies	414	269	795	2,000		7,000		5,000	
4019	Food	2,145	3,418	3,167	2,500		3,000		500	
4020	Printing Supplies	11,770	1,913	3,086	10,000		500		(9,500)	
4025	Online Access Subscriptions	0	0	6,625	10,000		500		(9,500)	
4142	COVID-19 Related Materials	0	1,010	0	0		0		0	
4143	COVID-19 General Fund PPE	0	11,189	7,902	0		0		0	
4150	Lease Agreement	0	1,898	0	0		0		0	
4310	Tech. Supp/Equip - Add'l	1,570	4,977	3,893	5,000		500		(4,500)	
4350	Tech. Supp/Equip - Repl	1,558	809	3,362	6,000		2,000		(4,000)	
4410	Software - Additional	21,652	14,101	0	10,000		1,000		(9,000)	
4450	Software - Replacement	578	4,078	578	10,500		1,500		(9,000)	
4510	General Equipment - Add'l.	4,434	4,470	0	7,500		2,500		(5,000)	
4550	General Equipment - Repl.	1,645	1,640	369	2,700		2,700		0	
4999	Other Material/Supplies	0	0	285	0		0		0	
5150	Lease/Purchase Agree.	12,224	13,670	11,517	20,000		10,000		(10,000)	
Totals		5,768,884	6,342,798	6,961,782	7,575,893	84.40	8,465,998	89.87	890,105	5.47
School Enrollment (K-5)		590	597	603	601		608			
Positions		73.47	77.47	79.87	84.40		89.87			

Financial Section

School: KING ELEMENTARY SCHOOL
School #: 316
Address: 13224 Nickleson Dr.
 Woodbridge, VA 22193
Principal: Amy Larsen
Main Office: 703-590-1616
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	131,025	136,556	142,064	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	90,225	94,532	97,826	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	1,859,876	2,017,668	2,050,861	2,267,520	32.00	2,462,940	32.50	195,420	0.50
1121	Librarian	77,299	81,217	83,808	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	96,425	91,026	118,511	99,120	1.40	90,864	1.20	(8,256)	(0.20)
1140	Teacher Assistant	91,919	91,121	89,042	102,240	4.00	135,000	5.00	32,760	1.00
1142	Cafeteria Aide	5,685	5,139	6,703	6,613	0.33	7,032	0.33	419	0.00
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	178,310	189,198	160,577	166,680	4.00	174,840	4.00	8,160	0.00
1190	Custodian	115,115	125,760	110,105	120,360	3.00	130,320	3.00	9,960	0.00
1200	Overtime	3,455	1,045	2,693	2,000		2,000		0	
1201	Straight Time	5,604	1,247	10,954	4,100		5,100		1,000	
1300	Temporary Employee	19,933	19,753	68,641	0		0		0	
1500	Substitute Teacher	35,316	18,781	51,908	42,000		42,000		0	
1502	Substitute, Other	1,893	3,577	5,660	3,000		500		(2,500)	
1600	Instructional Supplement	6,762	11,127	28,890	0		5,000		5,000	
1602	Extra-Curr. Supplement	3,244	0	2,571	3,668		3,853		185	
1900	Other Salary / Wages	0	0	42	0		0		0	
2100	Social Security - FICA	199,714	208,316	228,475	242,082		265,235		23,153	
2210	Retirement - VRS	376,798	421,308	434,849	539,871		591,994		52,123	
2211	Retiree Health Care Credit	30,337	32,247	33,400	0		0		0	
2220	Retirement - PWCS	24,491	27,494	27,978	25,508		27,961		2,454	
2221	Defined Contribution Plan	23,058	25,308	27,255	0		0		0	
2300	Health Insurance - HMP	329,996	329,331	314,007	371,749		419,422		47,672	
2310	Short/Long Term Disability Premium	3,557	3,534	3,283	0		0		0	
2400	Life Insurance - GLI	34,357	37,037	38,189	41,581		45,582		4,001	
2830	Admin. Assoc. Fees	770	0	385	626		900		274	
3100	Professional Services	0	0	11,232	0		3,000		3,000	
3401	Travel Reimbursement	1,764	1,120	6,109	1,000		1,000		0	
3402	Conference Expenses	1,116	65	17,638	2,500		6,874		4,374	
3450	Field Trips	6,565	0	0	1,000		1,000		0	
3502	Repair/Maint. - Equipment	0	0	164	0		0		0	
3504	Maint. Service Contract	0	4,553	5,926	6,700		6,700		0	
3700	In-Service Expenses	0	799	1,259	1,000		1,000		0	
3901	Laundry/Dry Cleaning	275	279	(81)	0		544		544	
3902	Printing Services	648	1,151	1,538	1,000		1,500		500	
3903	Postage	600	245	339	500		500		0	
3904	Freight/Shipping	0	1,329	291	500		500		0	
3999	Other Contract Services	351	290	5,001	1,200		1,200		0	
4001	Office Supplies	1,141	1,566	2,307	2,500		2,500		0	
4002	Medical Supplies	430	210	1,277	750		750		0	
4003	Custodial Supplies	7,424	6,656	21,799	15,000		15,000		0	
4004	Repair/Maint. Supplies	0	1,033	0	0		0		0	
4007	Wearing Apparel	0	0	269	300		300		0	
4008	Reference Materials	0	105	786	0		0		0	
4009	Extra Curricular Supplies	0	0	52	0		0		0	
4010	Instructional Supplies	78,161	63,673	63,546	72,211		23,353		(48,858)	
4011	Textbooks (Tangible)	28,089	1,852	473	33,000		0		(33,000)	
4012	Emp. Training Supplies	0	79	0	0		1,000		1,000	
4014	Food, Cafeteria	2,110	0	9	0		0		0	
4016	Library Books	6,992	10,847	14,336	9,000		6,000		(3,000)	
4017	Library Periodicals	0	676	0	500		500		0	
4018	Library Supplies	289	155	618	600		2,000		1,400	
4019	Food	1,193	1,833	2,946	4,000		6,000		2,000	
4020	Printing Supplies	0	820	5,610	10,000		5,000		(5,000)	
4025	Online Access Subscriptions	0	0	9,035	0		5,000		5,000	
4142	COVID-19 Related Materials	698	1,763	0	0		0		0	
4143	COVID-19 General Fund PPE	0	9,839	3,382	0		0		0	
4310	Tech. Supp/Equip - Add'l	1,200	6	66,642	0		0		0	
4350	Tech. Supp/Equip - Repl	2,190	505	70,015	20,000		0		(20,000)	
4410	Software - Additional	959	0	0	0		0		0	
4450	Software - Replacement	2,103	12,089	6,128	10,650		650		(10,000)	
4510	General Equipment - Add'l.	15,833	0	672	300		300		0	
4999	Other Material/Supplies	0	0	2,123	0		0		0	
5101	Equipment - Additional	(500)	10,186	199	0		0		0	
5150	Lease/Purchase Agree.	0	5,932	0	0		0		0	
Totals		3,904,794	4,111,977	4,460,316	4,580,089	48.73	4,910,384	51.03	330,295	2.30
School Enrollment (K-5)		442	433	418	410		365			
Positions		44.33	44.53	43.73	48.73		51.03			

Financial Section

School: LAKE RIDGE ELEMENTARY SCHOOL
School #: 318
Address: 11970 Hedges Run Dr.
 Woodbridge, VA 22192
Principal: Karen Haddock
Main Office: 703-494-9153
Grades: K - 5
Specialty: World Language Program



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	93,825	105,034	108,881	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	92,932	97,320	100,760	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	0	36,360	0.50	0	0.00	(36,360)	(0.50)
1120	Teacher, Classroom	2,757,353	2,888,126	2,792,916	3,152,520	44.50	3,636,600	48.00	484,080	3.50
1121	Librarian	70,674	74,334	76,505	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	136,923	161,195	160,158	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	195,193	164,838	217,038	281,160	11.00	324,000	12.00	42,840	1.00
1142	Cafeteria Aide	11,242	14,315	16,350	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	163,738	157,777	169,305	197,280	5.00	174,840	4.00	(22,440)	(1.00)
1190	Custodian	125,202	145,521	134,363	144,840	4.00	157,560	4.00	12,720	0.00
1200	Overtime	11,096	1,929	5,720	5,725		5,725		0	
1201	Straight Time	16,876	4,425	20,701	7,850		7,950		100	
1300	Temporary Employee	10,175	19,934	87,861	0		0		0	
1500	Substitute Teacher	48,276	21,239	83,656	74,111		96,450		22,339	
1502	Substitute, Other	9,039	6,855	10,407	19,552		19,752		200	
1600	Instructional Supplement	168	9,647	65,863	0		0		0	
1602	Extra-Curr. Supplement	3,244	0	2,571	3,200		3,200		0	
1900	Other Salary / Wages	0	0	1,693	0		0		0	
2100	Social Security - FICA	280,337	279,829	311,701	338,696		382,672		43,976	
2210	Retirement - VRS	531,068	560,426	565,038	750,719		847,579		96,860	
2211	Retiree Health Care Credit	42,528	43,044	43,278	0		0		0	
2220	Retirement - PWCS	21,886	22,860	24,528	35,354		39,885		4,531	
2221	Defined Contribution Plan	28,400	35,012	34,290	0		0		0	
2300	Health Insurance - HMP	365,717	350,288	384,335	515,250		598,265		83,015	
2310	Short/Long Term Disability Premium	4,780	5,350	4,770	0		0		0	
2400	Life Insurance - GLI	47,779	49,182	49,668	57,632		65,018		7,386	
2830	Admin. Assoc. Fees	770	0	0	0		0		0	
3100	Professional Services	0	0	7,799	0		0		0	
3201	Telephone	219	931	1,111	0		0		0	
3401	Travel Reimbursement	485	0	3,678	1,470		1,470		0	
3402	Conference Expenses	3,234	3,392	3,051	2,000		2,000		0	
3450	Field Trips	3,299	500	0	0		0		0	
3504	Maint. Service Contract	0	675	2,565	0		0		0	
3700	In-Service Expenses	8,271	2,098	2,704	1,850		1,850		0	
3902	Printing Services	1,898	0	0	1,000		1,000		0	
3903	Postage	1,241	215	1,661	800		800		0	
3904	Freight/Shipping	0	0	609	0		0		0	
3999	Other Contract Services	1,917	1,390	0	1,800		1,800		0	
4001	Office Supplies	8,482	14,745	27,335	1,805		1,805		0	
4002	Medical Supplies	1,657	1,387	838	650		605		(45)	
4003	Custodial Supplies	15,425	9,467	21,358	8,000		8,000		0	
4007	Wearing Apparel	257	100	454	250		250		0	
4008	Reference Materials	0	11,070	18,500	0		0		0	
4010	Instructional Supplies	57,195	68,327	42,593	90,234		177,174		86,940	
4011	Textbooks (Tangible)	40,331	6,258	0	4,500		4,500		0	
4012	Emp. Training Supplies	0	0	4,299	0		0		0	
4014	Food, Cafeteria	120	40	187	0		0		0	
4016	Library Books	6,288	1,068	5,521	3,050		3,050		0	
4017	Library Periodicals	194	0	0	200		200		0	
4018	Library Supplies	14,164	118	150	300		300		0	
4019	Food	1,872	110	267	2,500		2,500		0	
4025	Online Access Subscriptions	0	370	19,259	0		0		0	
4142	COVID-19 Related Materials	0	1,008	2,261	0		0		0	
4143	COVID-19 General Fund PPE	0	12,440	5,553	0		0		0	
4150	Lease Agreement	0	6,472	10,255	0		0		0	
4310	Tech. Supp/Equip - Add'l	18,006	2,970	4,403	500		500		0	
4350	Tech. Supp/Equip - Repl	0	19,960	33,869	15,767		15,767		0	
4410	Software - Additional	6,600	5,300	0	0		0		0	
4450	Software - Replacement	16,083	22,944	1,124	2,000		2,000		0	
4510	General Equipment - Add'l.	6,977	0	677	0		0		0	
4550	General Equipment - Repl.	22,851	5,892	1,456	2,000		2,000		0	
5101	Equipment - Additional	0	0	1,335	0		0		0	
Totals		5,306,286	5,417,730	5,697,229	6,265,717	71.80	7,163,225	75.80	897,508	4.00
School Enrollment (K-5)		667	632	637	633		635			
Positions		66.10	65.20	65.20	71.80		75.80			

Financial Section

School: LEESYLVANIA ELEMENTARY SCHOOL
School #: 383
Address: 15800 Neabsco Rd.
 Woodbridge, VA 22191
Principal: Margaret MacGregor
Main Office: 703-670-8268
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	127,210	132,625	137,925	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	73,362	84,639	100,760	100,320	1.00	206,880	2.00	106,560	1.00
1115	Teacher on Special Assignment	0	0	64,402	72,720	1.00	75,720	1.00	3,000	0.00
1120	Teacher, Classroom	3,270,315	3,476,751	3,483,523	3,683,520	52.00	4,166,640	55.00	483,120	3.00
1121	Librarian	92,028	96,566	100,146	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	149,315	144,932	148,325	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	287,885	299,425	305,286	383,400	15.00	513,000	19.00	129,600	4.00
1142	Cafeteria Aide	17,459	19,243	18,273	18,838	0.94	20,031	0.94	1,194	0.00
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	162,994	177,008	178,979	166,680	4.00	181,800	4.00	15,120	0.00
1190	Custodian	152,536	163,358	165,062	158,040	4.00	171,000	4.00	12,960	0.00
1200	Overtime	2,503	1,108	5,333	2,000		2,000		0	
1201	Straight Time	7,012	3,173	22,355	3,350		2,500		(850)	
1300	Temporary Employee	32,741	30,600	63,001	0		16,000		16,000	
1500	Substitute Teacher	45,658	29,698	97,333	52,300		66,000		13,700	
1502	Substitute, Other	9,507	14,700	12,478	9,300		8,000		(1,300)	
1600	Instructional Supplement	2,013	0	43,165	4,000		10,000		6,000	
1602	Extra-Curr. Supplement	3,244	834	3,428	5,000		10,000		5,000	
1900	Other Salary / Wages	0	0	4,622	0		0		0	
2100	Social Security - FICA	327,353	335,933	375,188	386,166		451,751		65,585	
2210	Retirement - VRS	635,211	692,641	721,117	865,536		1,009,869		144,333	
2211	Retiree Health Care Credit	50,335	52,407	55,038	0		0		0	
2220	Retirement - PWCS	22,952	25,746	28,096	40,715		47,436		6,721	
2221	Defined Contribution Plan	27,088	31,964	39,878	0		0		0	
2300	Health Insurance - HMP	420,868	380,361	409,831	593,384		711,529		118,145	
2310	Short/Long Term Disability Premium	4,582	5,330	5,617	0		0		0	
2400	Life Insurance - GLI	56,597	59,757	62,760	66,372		77,327		10,956	
2830	Admin. Assoc. Fees	850	865	865	900		1,200		300	
3201	Telephone	1,333	1,188	1,206	1,200		1,500		300	
3401	Travel Reimbursement	1,325	41	2,461	3,000		7,000		4,000	
3402	Conference Expenses	50	1,938	790	5,500		5,500		0	
3450	Field Trips	1,038	0	0	6,121		6,000		(121)	
3502	Repair/Maint. - Equipment	458	0	0	5,000		5,000		0	
3700	In-Service Expenses	0	0	36	2,000		2,000		0	
3902	Printing Services	5,073	1,041	618	2,500		2,500		0	
3903	Postage	223	480	82	500		500		0	
3911	Rental Equipment	14,701	14,950	14,101	15,000		15,000		0	
3918	Permits & Fees	10	0	10	0		0		0	
3999	Other Contract Services	0	0	2,248	0		3,700		3,700	
4001	Office Supplies	751	2,929	2,237	8,000		10,000		2,000	
4002	Medical Supplies	1,044	328	901	3,000		3,000		0	
4003	Custodial Supplies	15,096	16,313	20,441	20,000		20,000		0	
4004	Repair/Maint. Supplies	0	1,314	264	0		0		0	
4007	Wearing Apparel	0	1,322	2,739	0		5,000		5,000	
4008	Reference Materials	48	72	0	0		0		0	
4010	Instructional Supplies	55,979	70,370	41,982	142,278		140,636		(1,642)	
4011	Textbooks (Tangible)	51,863	3,104	0	5,000		5,000		0	
4012	Emp. Training Supplies	0	27	93	1,000		1,000		0	
4013	Testing Materials	0	0	425	5,000		5,000		0	
4014	Food, Cafeteria	3,974	0	0	0		0		0	
4016	Library Books	3,000	4,118	0	5,000		10,192		5,192	
4018	Library Supplies	375	1,212	260	0		0		0	
4019	Food	1,335	3,130	4,468	2,000		10,500		8,500	
4020	Printing Supplies	6,039	4,335	7,467	13,000		29,112		16,112	
4025	Online Access Subscriptions	0	0	1,704	125		125		0	
4142	COVID-19 Related Materials	0	5,164	0	0		0		0	
4143	COVID-19 General Fund PPE	0	19,239	4,164	0		0		0	
4310	Tech. Supp/Equip - Add'l	26,653	13,462	40,889	6,000		15,000		9,000	
4350	Tech. Supp/Equip - Repl	833	2,555	696	4,500		12,500		8,000	
4410	Software - Additional	3,558	0	8,000	10,000		10,000		0	
4450	Software - Replacement	1,624	1,089	1,115	4,000		4,000		0	
4510	General Equipment - Add'l	1,313	7,624	1,377	20,093		29,000		8,907	
4550	General Equipment - Repl.	0	385	4,166	5,322		7,500		2,178	
Totals		6,179,316	6,437,392	6,817,723	7,296,119	82.94	8,570,618	91.94	1,274,499	9.00
School Enrollment (K-5)		710	684	657	664		730			
Positions		78.93	77.93	77.93	82.94		91.94			

Financial Section

School: LOCH LOMOND ELEMENTARY SCHOOL
School #: 346
Address: 7900 Augusta Rd.
 Manassas, VA 20111
Principal: Vineeth Lagouti
Main Office: 703-368-4128
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	131,305	136,556	140,938	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	92,932	97,320	100,760	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,934,020	2,945,102	2,980,863	3,294,120	46.50	3,030,840	40.00	(263,280)	(6.50)
1121	Librarian	70,739	74,463	78,925	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	78,160	82,534	74,067	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	114,442	93,684	125,086	204,480	8.00	162,000	6.00	(42,480)	(2.00)
1142	Cafeteria Aide	10,556	7,589	7,559	13,226	0.66	14,065	0.66	838	0.00
1148	Specialist	16,751	19,751	53,100	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	152,523	165,100	149,751	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	110,096	118,089	119,140	120,360	3.00	130,320	3.00	9,960	0.00
1200	Overtime	1,780	1,356	4,224	2,500		0		(2,500)	
1201	Straight Time	11,824	6,453	19,262	1,500		500		(1,000)	
1300	Temporary Employee	47,077	51,837	155,396	19,500		12,500		(7,000)	
1500	Substitute Teacher	30,504	17,086	64,135	45,500		32,000		(13,500)	
1502	Substitute, Other	4,269	5,791	4,716	3,000		1,000		(2,000)	
1600	Instructional Supplement	3,843	4,646	39,988	5,000		5,000		0	
1602	Extra-Curr. Supplement	3,244	834	2,571	3,500		0		(3,500)	
1900	Other Salary / Wages	0	0	2,533	0		0		0	
2100	Social Security - FICA	279,982	274,460	311,187	333,750		315,345		(18,405)	
2210	Retirement - VRS	525,077	539,396	561,889	747,755		708,865		(38,889)	
2211	Retiree Health Care Credit	42,642	41,942	43,789	0		0		0	
2220	Retirement - PWCS	29,068	29,373	32,638	35,092		33,349		(1,742)	
2221	Defined Contribution Plan	35,423	40,147	43,012	0		0		0	
2300	Health Insurance - HMP	421,395	395,409	392,859	511,426		500,242		(11,184)	
2310	Short/Long Term Disability Premium	5,236	5,502	5,033	0		0		0	
2400	Life Insurance - GLI	47,740	47,688	49,800	57,204		54,366		(2,839)	
2830	Admin. Assoc. Fees	425	425	0	850		0		(850)	
3100	Professional Services	2,000	0	0	0		0		0	
3142	COVID-19 Related Services	0	3,160	0	0		0		0	
3207	Internet Connectivity	0	2,640	600	0		0		0	
3401	Travel Reimbursement	54	0	0	0		0		0	
3402	Conference Expenses	1,260	3,208	6,297	7,000		5,000		(2,000)	
3450	Field Trips	12,528	(720)	11,060	7,500		5,000		(2,500)	
3501	Repair/Maint. - Building	0	0	1,825	1,500		0		(1,500)	
3502	Repair/Maint. - Equipment	0	542	631	1,500		0		(1,500)	
3902	Printing Services	6,529	514	11,406	10,500		5,000		(5,500)	
3903	Postage	585	863	9	500		0		(500)	
3904	Freight/Shipping	0	20	2,942	1,500		0		(1,500)	
3911	Rental Equipment	5,223	6,256	11,147	12,000		15,000		3,000	
3918	Permits & Fees	0	160	0	0		0		0	
3999	Other Contract Services	8,629	2,684	31,188	3,000		0		(3,000)	
4001	Office Supplies	4,589	3,584	5,005	3,000		1,000		(2,000)	
4002	Medical Supplies	1,400	2,000	685	1,500		0		(1,500)	
4003	Custodial Supplies	12,016	12,268	17,981	15,000		10,000		(5,000)	
4004	Repair/Maint. Supplies	147	0	0	0		0		0	
4007	Wearing Apparel	0	2,135	(14)	0		0		0	
4009	Extra Curricular Supplies	564	493	195	1,500		0		(1,500)	
4010	Instructional Supplies	115,114	91,991	154,142	83,640		25,720		(57,920)	
4011	Textbooks (Tangible)	29,150	1,057	16,668	0		0		0	
4012	Emp. Training Supplies	91	4,476	0	500		0		(500)	
4014	Food, Cafeteria	793	26	145	500		0		(500)	
4016	Library Books	5,239	10,301	2,221	5,000		5,000		0	
4017	Library Periodicals	0	0	0	500		0		(500)	
4018	Library Supplies	601	3,093	209	1,000		500		(500)	
4019	Food	6,022	3,152	3,298	7,000		4,000		(3,000)	
4025	Online Access Subscriptions	0	7,233	9,754	3,000		5,000		2,000	
4142	COVID-19 Related Materials	598	2,173	0	0		0		0	
4143	COVID-19 General Fund PPE	0	10,484	4,315	0		0		0	
4310	Tech. Supp/Equip - Add'l	2,671	52,630	58,282	5,000		7,500		2,500	
4350	Tech. Supp/Equip - Repl	13,122	0	8,057	5,000		5,000		0	
4410	Software - Additional	14,469	4,342	3,511	5,000		3,000		(2,000)	
4450	Software - Replacement	1,708	1,089	1,115	1,750		0		(1,750)	
4510	General Equipment - Add'l.	7,149	13,261	19,895	3,500		2,500		(1,000)	
4550	General Equipment - Repl.	0	500	9	0		0		0	
5101	Equipment - Additional	0	0	8,787	0		0		0	
5102	Tech. Equipment Add'l	0	10,336	0	0		0		0	
Totals		5,463,301	5,465,987	5,962,089	6,236,193	68.16	5,833,562	60.66	(402,631)	(7.50)
School Enrollment (K-5) Positions		550	526	515	515		561			
		63.67	61.13	60.23	68.16		60.66			

Financial Section

School: MARSHALL ELEMENTARY SCHOOL
School #: 379
Address: 12505 Kahns Rd.
 Manassas, VA 20112
Principal: Cindy Klimaitis
Main Office: 703-791-2099
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	139,006	144,775	150,716	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	85,046	81,141	89,527	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,508,855	2,610,872	2,517,378	2,904,720	41.00	3,348,864	44.20	444,144	3.20
1121	Librarian	61,021	64,450	66,162	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	104,504	111,045	113,300	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	153,221	164,406	146,665	255,600	10.00	270,000	10.00	14,400	0.00
1142	Cafeteria Aide	6,507	4,126	6,300	24,048	1.20	40,063	1.88	16,015	0.68
1148	Specialist	0	0	12,246	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	142,740	143,109	150,484	166,680	4.00	181,800	4.00	15,120	0.00
1190	Custodian	91,285	100,321	100,450	120,360	3.00	123,600	3.00	3,240	0.00
1200	Overtime	3,892	1,151	2,747	1,500		1,500		0	
1201	Straight Time	5,849	385	6,459	2,200		2,000		(200)	
1300	Temporary Employee	26,418	57,098	117,224	25,500		21,500		(4,000)	
1500	Substitute Teacher	49,580	10,219	84,865	21,800		38,500		16,700	
1502	Substitute, Other	9,520	1,582	4,524	3,000		2,000		(1,000)	
1600	Instructional Supplement	0	5,013	10,609	0		1,000		1,000	
1602	Extra-Curr. Supplement	1,622	1,668	1,714	0		0		0	
1900	Other Salary / Wages	0	0	1,449	0		0		0	
2100	Social Security - FICA	249,695	248,630	270,002	304,101		351,130		47,029	
2210	Retirement - VRS	476,478	512,227	518,183	681,448		785,617		104,168	
2211	Retiree Health Care Credit	38,176	39,076	39,271	0		0		0	
2220	Retirement - PWCS	22,191	25,489	27,249	32,035		36,853		4,819	
2221	Defined Contribution Plan	25,116	27,410	24,566	0		0		0	
2300	Health Insurance - HMP	364,110	386,106	388,846	466,875		552,800		85,925	
2310	Short/Long Term Disability Premium	4,149	4,034	3,229	0		0		0	
2400	Life Insurance - GLI	42,654	44,321	44,593	52,221		60,077		7,856	
2830	Admin. Assoc. Fees	0	385	0	0		0		0	
3100	Professional Services	0	0	2,855	0		0		0	
3142	COVID-19 Related Services	364	0	0	0		0		0	
3201	Telephone	2,336	1,853	636	1,600		2,100		500	
3401	Travel Reimbursement	370	247	1,155	0		0		0	
3402	Conference Expenses	0	892	1,284	0		0		0	
3450	Field Trips	486	0	518	1,000		0		(1,000)	
3504	Maint. Service Contract	12,439	8,163	4,770	12,500		12,000		(500)	
3902	Printing Services	438	0	0	500		500		0	
3903	Postage	205	169	0	500		300		(200)	
3904	Freight/Shipping	0	177	0	0		0		0	
3999	Other Contract Services	79	996	0	500		500		0	
4001	Office Supplies	3,384	3,710	1,736	2,000		1,500		(500)	
4002	Medical Supplies	711	302	243	500		1,000		500	
4003	Custodial Supplies	13,900	8,502	14,136	10,000		15,000		5,000	
4004	Repair/Maint. Supplies	0	0	6,000	0		0		0	
4007	Wearing Apparel	23	347	280	300		300		0	
4008	Reference Materials	485	2,070	0	500		0		(500)	
4009	Extra Curricular Supplies	0	410	0	0		0		0	
4010	Instructional Supplies	79,208	34,592	91,192	27,273		102,292		75,019	
4011	Textbooks (Tangible)	37,100	793	0	0		0		0	
4014	Food, Cafeteria	1,086	66	155	0		0		0	
4016	Library Books	11	3,743	3,065	4,000		5,000		1,000	
4017	Library Periodicals	550	0	0	500		0		(500)	
4018	Library Supplies	2,757	1,076	585	2,500		3,000		500	
4019	Food	627	0	827	1,000		5,000		4,000	
4025	Online Access Subscriptions	0	17,213	3,250	0		800		800	
4142	COVID-19 Related Materials	0	1,871	0	0		0		0	
4143	COVID-19 General Fund PPE	0	8,387	1,583	0		0		0	
4150	Lease Agreement	0	6,122	8,622	0		6,000		6,000	
4310	Tech. Supp/Equip - Add'l	2,310	1,691	2,164	1,500		0		(1,500)	
4410	Software - Additional	8,640	11,259	7,251	5,000		0		(5,000)	
4450	Software - Replacement	578	578	578	1,000		0		(1,000)	
4510	General Equipment - Add'l.	5,146	220	7,697	500		0		(500)	
4999	Other Material/Supplies	0	0	35	0		0		0	
Totals		4,784,869	4,904,484	5,059,373	5,585,021	64.20	6,531,706	70.08	946,685	5.88
School Enrollment (K-5)		704	637	644	632		688			
Positions		59.40	58.20	55.90	64.20		70.08			

Financial Section

School: MARUMSCO HILLS ELEMENTARY SCHOOL
School #: 357
Address: 14100 Page St.
 Woodbridge, VA 22191
Principal: Julie Cuocci
Main Office: 703-494-3252
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	106,537	132,841	146,659	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	92,932	97,320	100,760	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	0	36,360	0.50	153,480	2.00	117,120	1.50
1120	Teacher, Classroom	2,851,903	2,979,340	2,991,906	3,294,120	46.50	3,788,040	50.00	493,920	3.50
1121	Librarian	61,021	64,450	66,162	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	100,104	114,048	118,442	127,440	1.80	136,296	1.80	8,856	0.00
1140	Teacher Assistant	157,029	131,224	171,227	204,480	8.00	270,000	10.00	65,520	2.00
1142	Cafeteria Aide	16,546	18,761	17,907	17,435	0.87	18,540	0.87	1,105	0.00
1148	Specialist	0	20,346	36,907	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	214,485	187,920	182,464	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	148,998	159,719	161,239	138,240	4.00	157,560	4.00	19,320	0.00
1200	Overtime	2,997	793	1,286	3,000	0	0	0	(3,000)	0
1201	Straight Time	3,377	3,892	9,919	4,000	0	5,000	0	1,000	0
1300	Temporary Employee	18,047	15,988	72,912	20,000	0	5,000	0	(15,000)	0
1500	Substitute Teacher	42,975	23,271	69,026	30,000	0	40,000	0	10,000	0
1502	Substitute, Other	2,237	603	6,195	6,000	0	5,000	0	(1,000)	0
1600	Instructional Supplement	544	3,769	34,799	0	0	0	0	0	0
1602	Extra-Curr. Supplement	1,622	0	1,714	1,200	0	0	0	(1,200)	0
1900	Other Salary / Wages	0	0	759	0	0	0	0	0	0
2100	Social Security - FICA	282,741	288,858	313,390	335,891	0	394,850	0	58,960	0
2210	Retirement - VRS	541,803	588,278	594,448	752,909	0	889,618	0	136,709	0
2211	Retiree Health Care Credit	42,503	43,935	44,669	0	0	0	0	0	0
2220	Retirement - PWCS	34,076	36,584	37,340	35,421	0	41,823	0	6,402	0
2221	Defined Contribution Plan	18,229	19,875	23,990	0	0	0	0	0	0
2300	Health Insurance - HMP	358,731	339,887	340,062	516,228	0	627,337	0	111,109	0
2310	Short/Long Term Disability Premium	3,554	3,858	3,923	0	0	0	0	0	0
2400	Life Insurance - GLI	48,010	50,337	51,234	57,742	0	68,177	0	10,436	0
3100	Professional Services	0	0	18,072	0	0	0	0	0	0
3402	Conference Expenses	1,297	3,126	9,188	5,000	0	5,000	0	0	0
3450	Field Trips	9,352	0	0	1,000	0	2,000	0	1,000	0
3700	In-Service Expenses	0	0	6,800	2,000	0	2,500	0	500	0
3902	Printing Services	0	412	0	0	0	0	0	0	0
3903	Postage	0	1,031	0	1,000	0	2,000	0	1,000	0
3904	Freight/Shipping	0	0	568	0	0	0	0	0	0
3911	Rental Equipment	15,224	15,224	15,224	18,000	0	40,000	0	22,000	0
3999	Other Contract Services	0	0	3,686	0	0	0	0	0	0
4001	Office Supplies	3,586	5,810	2,763	5,000	0	2,998	0	(2,002)	0
4002	Medical Supplies	1,051	541	287	1,000	0	2,000	0	1,000	0
4003	Custodial Supplies	16,168	14,134	20,335	15,000	0	15,000	0	0	0
4009	Extra Curricular Supplies	0	0	2,000	0	0	0	0	0	0
4010	Instructional Supplies	40,223	91,856	89,201	51,464	0	40,089	0	(11,375)	0
4011	Textbooks (Tangible)	39,728	9,284	2,479	0	0	0	0	0	0
4013	Testing Materials	0	0	393	0	0	0	0	0	0
4014	Food, Cafeteria	1,306	0	0	2,000	0	0	0	(2,000)	0
4016	Library Books	3,581	6,763	14,425	5,000	0	3,000	0	(2,000)	0
4017	Library Periodicals	276	150	0	500	0	0	0	(500)	0
4018	Library Supplies	594	747	781	500	0	500	0	0	0
4019	Food	1,522	1,248	1,987	3,000	0	5	0	(2,995)	0
4020	Printing Supplies	12,333	12,505	15,763	10,000	0	8,000	0	(2,000)	0
4025	Online Access Subscriptions	0	0	1,194	5,000	0	5,000	0	0	0
4142	COVID-19 Related Materials	2,630	700	0	0	0	0	0	0	0
4143	COVID-19 General Fund PPE	0	12,071	6,957	0	0	0	0	0	0
4310	Tech. Supp/Equip - Add'l	0	43,822	128,178	5,000	0	5,000	0	0	0
4450	Software - Replacement	25,386	11,262	(366)	12,000	0	10,000	0	(2,000)	0
4510	General Equipment - Add'l.	2,831	26,629	2,410	10,000	0	5,000	0	(5,000)	0
4999	Other Material/Supplies	0	0	12,650	0	0	0	0	0	0
	Totals	5,335,587	5,590,712	5,961,813	6,241,369	69.67	7,331,323	77.67	1,089,954	8.00
	School Enrollment (K-5)	577	558	529	534		579			
	Positions	63.47	62.47	62.67	69.67		77.67			

Financial Section

School: McAULIFFE ELEMENTARY SCHOOL
School #: 373
Address: 13540 Prinedale Dr.
 Woodbridge, VA 22193
Principal: Janice Herritt
Main Office: 703-680-7270
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	147,472	153,496	159,895	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	77,830	81,765	84,386	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,145,448	2,200,025	2,180,130	2,621,520	37.00	2,803,680	37.00	182,160	0.00
1121	Librarian	64,175	72,339	58,767	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	68,689	71,511	77,719	99,120	1.40	121,152	1.60	22,032	0.20
1140	Teacher Assistant	129,375	140,587	125,552	255,600	10.00	270,000	10.00	14,400	0.00
1142	Cafeteria Aide	6,366	6,922	5,666	6,613	0.33	7,032	0.33	419	0.00
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	155,846	166,932	151,734	161,280	4.00	174,840	4.00	13,560	0.00
1190	Custodian	109,637	116,348	120,302	113,760	3.00	123,600	3.00	9,840	0.00
1200	Overtime	3,729	3,459	3,495	2,000		1,000		(1,000)	
1201	Straight Time	4,596	1,704	5,634	3,100		5,400		2,300	
1300	Temporary Employee	68,057	88,417	236,561	6,400		5,500		(900)	
1500	Substitute Teacher	49,112	17,727	48,966	56,100		32,800		(23,300)	
1502	Substitute, Other	6,774	577	4,351	5,000		4,000		(1,000)	
1600	Instructional Supplement	2,455	8,166	25,990	0		0		0	
1602	Extra-Curr. Supplement	2,433	0	857	3,700		3,853		153	
1900	Other Salary / Wages	0	0	231	0		0		0	
2100	Social Security - FICA	225,238	225,456	249,188	281,625		302,982		21,357	
2210	Retirement - VRS	400,163	442,329	436,540	628,929		681,769		52,840	
2211	Retiree Health Care Credit	32,571	33,951	33,574	0		0		0	
2220	Retirement - PWCS	15,365	15,984	16,643	29,580		32,066		2,486	
2221	Defined Contribution Plan	28,651	27,211	27,714	0		0		0	
2300	Health Insurance - HMP	210,722	228,390	265,658	431,093		480,986		49,893	
2310	Short/Long Term Disability Premium	4,279	4,197	4,236	0		0		0	
2400	Life Insurance - GLI	36,714	38,822	38,500	48,219		52,273		4,053	
2830	Admin. Assoc. Fees	810	810	810	850		850		0	
3201	Telephone	520	0	0	0		0		0	
3401	Travel Reimbursement	498	1,436	4,065	300		300		0	
3402	Conference Expenses	300	0	324	4,000		1,000		(3,000)	
3450	Field Trips	2,166	0	6,643	1,000		1,000		0	
3502	Repair/Maint. - Equipment	0	0	1,110	0		0		0	
3504	Maint. Service Contract	0	0	625	400		1,000		600	
3700	In-Service Expenses	539	129	319	500		500		0	
3902	Printing Services	276	162	894	1,500		1,500		0	
3903	Postage	220	0	0	200		50		(150)	
3904	Freight/Shipping	0	0	939	800		800		0	
3911	Rental Equipment	0	3,737	6,605	6,650		10,000		3,350	
3999	Other Contract Services	1,317	128	123	1,000		1,000		0	
4001	Office Supplies	6,159	5,873	2,323	6,100		4,000		(2,100)	
4002	Medical Supplies	906	2,611	303	2,000		1,000		(1,000)	
4003	Custodial Supplies	9,587	8,985	17,154	8,000		10,000		2,000	
4007	Wearing Apparel	0	361	286	300		300		0	
4008	Reference Materials	435	678	178	1,000		500		(500)	
4010	Instructional Supplies	93,178	79,791	109,689	90,173		62,312		(27,861)	
4011	Textbooks (Tangible)	24,170	874	3,187	34,500		0		(34,500)	
4012	Emp. Training Supplies	0	275	0	700		500		(200)	
4014	Food, Cafeteria	1,046	0	0	0		0		0	
4016	Library Books	4,071	9,901	3,182	2,000		1,000		(1,000)	
4017	Library Periodicals	448	572	1,468	0		0		0	
4018	Library Supplies	484	605	0	500		500		0	
4019	Food	79	0	0	1,600		1,600		0	
4025	Online Access Subscriptions	0	0	0	12,406		2,000		(10,406)	
4142	COVID-19 Related Materials	0	912	0	0		0		0	
4143	COVID-19 General Fund PPE	0	8,399	2,694	0		0		0	
4310	Tech. Supp/Equip - Add'l	10,757	9,773	47,865	2,000		2,000		0	
4350	Tech. Supp/Equip - Repl	0	0	2,259	4,000		0		(4,000)	
4450	Software - Replacement	578	578	15,440	0		0		0	
4510	General Equipment - Add'l.	15,344	28,429	31,706	9,000		0		(9,000)	
4999	Other Material/Supplies	0	0	1,145	0		0		0	
5101	Equipment - Additional	8,360	7,652	0	16,000		0		(16,000)	
Totals		4,177,943	4,318,986	4,623,625	5,308,278	59.73	5,614,315	60.93	306,037	1.20
School Enrollment (K-5)		440	398	416	429		413			
Positions		49.73	50.03	46.83	59.73		60.93			

Financial Section

School: MINNIEVILLE ELEMENTARY SCHOOL
School #: 303
Address: 13639 Greenwood Dr.
 Woodbridge, VA 22193
Principal: Deborah Ellis
Main Office: 703-670-6106
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	119,249	132,625	137,925	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	87,446	91,825	70,069	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,795,756	3,076,803	3,189,839	3,541,920	50.00	3,825,900	50.50	283,980	0.50
1121	Librarian	60,367	58,365	62,363	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	88,379	117,125	117,446	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	227,626	181,229	184,331	306,720	12.00	351,000	13.00	44,280	1.00
1142	Cafeteria Aide	12,862	9,920	12,205	14,028	0.70	14,917	0.70	889	0.00
1148	Specialist	5,165	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	142,829	163,430	169,202	166,680	4.00	181,800	4.00	15,120	0.00
1190	Custodian	130,014	103,448	95,603	107,160	3.00	133,860	3.50	26,700	0.50
1200	Overtime	8,988	6,686	9,780	11,500		4,800		(6,700)	
1201	Straight Time	12,875	4,794	17,939	14,000		14,600		600	
1300	Temporary Employee	16,022	21,582	166,704	25,000		2,500		(22,500)	
1500	Substitute Teacher	27,111	14,721	60,174	40,500		18,500		(22,000)	
1502	Substitute, Other	2,149	1,395	4,127	1,500		1,800		300	
1600	Instructional Supplement	3,117	12,552	50,167	3,750		4,203		453	
1602	Extra-Curr. Supplement	1,622	826	857	3,650		3,853		203	
1900	Other Salary / Wages	0	0	479	0		0		0	
2100	Social Security - FICA	275,114	283,507	324,932	361,476		391,439		29,963	
2210	Retirement - VRS	537,063	590,963	608,358	810,247		885,801		75,554	
2211	Retiree Health Care Credit	42,764	45,204	46,815	0		0		0	
2220	Retirement - PWCS	29,340	31,253	34,863	37,905		41,525		3,620	
2221	Defined Contribution Plan	25,637	32,948	37,258	0		0		0	
2300	Health Insurance - HMP	492,268	485,199	418,788	552,426		622,871		70,445	
2310	Short/Long Term Disability Premium	3,850	4,388	4,651	0		0		0	
2400	Life Insurance - GLI	48,103	51,143	52,781	61,791		67,692		5,902	
2830	Admin. Assoc. Fees	1,284	810	1,141	820		2,000		1,180	
3100	Professional Services	0	349	1,947	2,500		3,000		500	
3142	COVID-19 Related Services	45	0	0	0		0		0	
3201	Telephone	759	759	1,178	1,300		1,284		(16)	
3401	Travel Reimbursement	66	0	613	200		0		(200)	
3402	Conference Expenses	1,248	1,349	4,769	0		0		0	
3450	Field Trips	10,076	0	8,603	2,000		3,000		1,000	
3504	Maint. Service Contract	0	0	10,617	5,000		0		(5,000)	
3700	In-Service Expenses	1,519	(348)	1,000	2,000		0		(2,000)	
3902	Printing Services	5,910	1,541	5,893	6,000		8,800		2,800	
3903	Postage	797	29	0	300		300		0	
3904	Freight/Shipping	0	7	0	0		0		0	
3905	Extra Curricular Expenses	0	0	0	0		250		250	
3911	Rental Equipment	0	1,248	0	0		0		0	
3999	Other Contract Services	0	0	0	0		1,000		1,000	
4001	Office Supplies	1,607	1,997	7,075	8,000		2,500		(5,500)	
4002	Medical Supplies	2,074	1,244	2,148	2,500		1,000		(1,500)	
4003	Custodial Supplies	17,445	11,753	22,962	15,000		9,000		(6,000)	
4004	Repair/Maint. Supplies	2,584	0	0	0		0		0	
4007	Wearing Apparel	0	100	0	0		400		400	
4008	Reference Materials	0	0	0	0		1,000		1,000	
4009	Extra Curricular Supplies	0	0	0	0		500		500	
4010	Instructional Supplies	23,849	30,626	51,462	43,058		30,831		(12,227)	
4011	Textbooks (Tangible)	36,141	2,583	0	0		0		0	
4012	Emp. Training Supplies	0	837	0	0		0		0	
4014	Food, Cafeteria	2,101	0	5	0		0		0	
4016	Library Books	2,765	270	1,342	0		4,690		4,690	
4018	Library Supplies	0	0	772	1,000		500		(500)	
4019	Food	205	53	1,589	4,000		3,000		(1,000)	
4020	Printing Supplies	0	0	0	0		43,200		43,200	
4025	Subscriptions-Online Access & Electronic Textbooks	0	7,974	13,830	7,500		10,000		2,500	
4142	COVID-19 Related Materials	88	1,748	1,170	0		0		0	
4143	COVID-19 General Fund PPE	0	10,448	1,142	0		0		0	
4150	Lease Agreement	14,738	12,897	10,013	15,500		3,577		(11,923)	
4310	Tech. Supp/Equip - Add'l	4,134	81,176	76,236	13,667		7,000		(6,667)	
4350	Tech. Supp/Equip - Repl	60	3,022	15,828	13,667		2,000		(11,667)	
4410	Software - Additional	33,458	10,669	1,027	7,500		0		(7,500)	
4450	Software - Replacement	1,402	1,725	1,400	2,000		13,558		11,558	
4510	General Equipment - Add'l.	744	2,221	1,742	1,000		7,000		6,000	
4999	Other Material/Supplies	0	0	611	0		0		0	
5101	Equipment - Additional	0	140	0	0		0		0	
5501	Equipment - Replacement	0	0	15,524	0		0		0	
Totals		5,360,812	5,709,156	6,139,294	6,703,524	75.70	7,285,561	78.70	582,037	3.00
School Enrollment (K-5)		557	529	566	589		591			
Positions		65.70	63.77	65.10	75.70		78.70			

Financial Section

School: MONTCLAIR ELEMENTARY SCHOOL
School #: 380
Address: 4920 Tallowood Dr.
 Montclair, VA 22025
Principal: Timothy Slayter
Main Office: 703-730-1072
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	103,434	108,137	112,148	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	85,046	89,200	92,210	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	0	36,360	0.50	0	0.00	(36,360)	(0.50)
1120	Teacher, Classroom	2,726,225	2,916,354	2,782,098	3,159,600	44.60	3,417,012	45.10	257,412	0.50
1121	Librarian	85,999	90,059	92,952	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	147,480	154,783	173,587	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	184,961	200,677	197,776	255,600	10.00	297,000	11.00	41,400	1.00
1142	Cafeteria Aide	17,611	17,497	12,365	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	166,271	177,484	179,920	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	15,000	17,500	15,000	0	0.00	0	0.00	0	0.00
1190	Custodian	138,928	117,971	111,676	120,360	3.00	130,320	3.00	9,960	0.00
1200	Overtime	4,573	1,696	2,474	3,200		4,500		1,300	
1201	Straight Time	7,657	1,924	9,217	8,500		12,400		3,900	
1300	Temporary Employee	47,390	41,901	143,913	11,000		17,600		6,600	
1500	Substitute Teacher	35,872	22,047	75,592	48,750		50,550		1,800	
1502	Substitute, Other	5,968	2,020	9,758	5,900		6,500		600	
1600	Instructional Supplement	4,620	321	38,688	9,500		7,500		(2,000)	
1602	Extra-Curr. Supplement	0	0	856	1,000		1,000		0	
1900	Other Salary / Wages	0	0	1,022	0		0		0	
2100	Social Security - FICA	279,488	282,292	304,574	330,927		359,196		28,269	
2210	Retirement - VRS	512,870	556,745	552,672	739,368		801,790		62,423	
2211	Retiree Health Care Credit	41,204	43,149	42,924	0		0		0	
2220	Retirement - PWCS	25,453	28,213	28,762	34,705		37,634		2,929	
2221	Defined Contribution Plan	29,244	39,089	40,301	0		0		0	
2300	Health Insurance - HMP	375,483	407,081	405,038	505,791		564,502		58,712	
2310	Short/Long Term Disability Premium	5,002	6,128	5,291	0		0		0	
2400	Life Insurance - GLI	46,318	48,925	48,760	56,574		61,349		4,775	
2830	Admin. Assoc. Fees	810	959	810	900		900		0	
3100	Professional Services	0	0	0	2,000		0		(2,000)	
3142	COVID-19 Related Services	359	0	0	0		0		0	
3201	Telephone	1,517	1,836	1,987	1,800		1,800		0	
3401	Travel Reimbursement	44	0	0	0		0		0	
3402	Conference Expenses	11,289	1,397	7,547	8,000		1,000		(7,000)	
3450	Field Trips	11,299	0	11,347	6,000		7,500		1,500	
3504	Maint. Service Contract	0	655	3,544	2,200		2,200		0	
3700	In-Service Expenses	0	0	602	4,500		1,000		(3,500)	
3902	Printing Services	13,730	10,520	1,442	3,300		5,300		2,000	
3903	Postage	753	1,741	0	1,000		1,000		0	
3904	Freight/Shipping	0	38	530	0		1,000		1,000	
3911	Rental Equipment	0	0	0	0		15,000		15,000	
3918	Permits & Fees	0	0	10	0		0		0	
3999	Other Contract Services	2,003	1,922	6,337	2,000		7,500		5,500	
4001	Office Supplies	11,036	2,210	3,568	5,000		8,000		3,000	
4002	Medical Supplies	1,265	196	1,559	1,300		1,300		0	
4003	Custodial Supplies	8,791	8,131	17,159	12,000		12,000		0	
4007	Wearing Apparel	1,532	1,715	1,976	2,500		4,000		1,500	
4008	Reference Materials	1,637	549	1,705	2,000		2,000		0	
4009	Extra Curricular Supplies	701	0	744	1,000		1,000		0	
4010	Instructional Supplies	99,718	26,303	85,361	75,370		69,079		(6,291)	
4011	Textbooks (Tangible)	38,054	7,985	473	0		0		0	
4012	Emp. Training Supplies	1,868	45	0	1,000		1,000		0	
4014	Food, Cafeteria	861	10	170	100		300		200	
4016	Library Books	111	152	649	550		800		250	
4017	Library Periodicals	500	100	539	500		500		0	
4018	Library Supplies	458	44	216	600		500		(100)	
4019	Food	3,208	1,799	2,953	2,500		2,000		(500)	
4020	Printing Supplies	8,772	521	19,232	12,000		11,400		(600)	
4025	Subscriptions-Online Access & Electronic Textbooks	147	2,857	26,655	18,000		18,500		500	
4142	COVID-19 Related Materials	42	4,270	33	0		0		0	
4143	COVID-19 General Fund PPE	0	12,862	6,040	0		0		0	
4150	Lease Agreement	0	722	8,877	8,000		1,000		(7,000)	
4310	Tech. Supp/Equip - Add'l	38,005	11,754	6,521	5,000		4,000		(1,000)	
4350	Tech. Supp/Equip - Repl	0	0	0	0		2,000		2,000	
4410	Software - Additional	0	0	99	0		0		0	
4450	Software - Replacement	4,674	1,089	1,115	2,000		1,150		(850)	
4510	General Equipment - Add'l.	74,974	1,243	14,202	2,500		9,500		7,000	
4550	General Equipment - Repl.	0	0	127	0		0		0	
4999	Other Material/Supplies	0	0	1,992	0		0		0	
Totals		5,430,255	5,474,816	5,715,696	6,176,826	68.90	6,714,080	70.90	537,254	2.00
School Enrollment (K-5)		670	638	608	613		639			
Positions		66.70	66.70	63.90	68.90		70.90			

Financial Section

School: MOUNTAIN VIEW ELEMENTARY SCHOOL
School #: 381
Address: 5600 Mcleod Way
 Haymarket, VA 20169
Principal: Adriane Harrison
Main Office: 703-754-4161
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	127,210	132,625	137,925	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	90,225	94,532	97,826	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,600,821	2,636,424	2,532,548	2,373,720	33.50	2,462,940	32.50	89,220	(1.00)
1121	Librarian	64,845	68,332	70,187	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	143,037	126,172	56,174	99,120	1.40	106,008	1.40	6,888	0.00
1140	Teacher Assistant	88,184	67,446	100,635	127,800	5.00	135,000	5.00	7,200	0.00
1142	Cafeteria Aide	5,589	0	0	0	0.00	0	0.00	0	0.00
1148	Specialist	0	0	11,857	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	131,266	143,511	144,189	161,280	4.00	174,840	4.00	13,560	0.00
1190	Custodian	101,731	91,873	110,594	113,760	3.00	123,600	3.00	9,840	0.00
1200	Overtime	3,100	882	1,602	0	0	0	0	0	0
1201	Straight Time	2,965	127	1,152	0	0	0	0	0	0
1300	Temporary Employee	66,370	22,561	77,820	35,000	0	36,389	0	1,389	0
1500	Substitute Teacher	40,174	7,877	41,968	29,017	0	16,000	0	(13,017)	0
1502	Substitute, Other	2,608	0	2,388	0	0	718	0	718	0
1600	Instructional Supplement	0	0	14,768	0	0	0	0	0	0
1602	Extra-Curr. Supplement	2,433	0	1,714	3,948	0	4,148	0	200	0
1900	Other Salary / Wages	0	0	1,990	0	0	0	0	0	0
2100	Social Security - FICA	253,641	239,169	254,685	248,763	0	265,250	0	16,486	0
2210	Retirement - VRS	504,429	522,774	518,613	555,006	0	594,245	0	39,239	0
2211	Retiree Health Care Credit	39,184	38,719	38,426	0	0	0	0	0	0
2220	Retirement - PWCS	41,450	44,515	43,380	26,171	0	28,031	0	1,859	0
2221	Defined Contribution Plan	10,529	11,763	12,433	0	0	0	0	0	0
2300	Health Insurance - HMP	396,594	393,770	390,332	381,424	0	420,460	0	39,036	0
2310	Short/Long Term Disability Premium	1,553	1,575	1,662	0	0	0	0	0	0
2400	Life Insurance - GLI	43,853	43,854	43,728	42,663	0	45,695	0	3,032	0
2830	Admin. Assoc. Fees	988	988	1,078	0	0	0	0	0	0
3142	COVID-19 Related Services	35	0	0	0	0	0	0	0	0
3201	Telephone	780	782	707	1,000	0	1,000	0	0	0
3401	Travel Reimbursement	845	272	32	0	0	0	0	0	0
3402	Conference Expenses	3,393	0	4,085	0	0	0	0	0	0
3450	Field Trips	7,153	0	4,809	0	0	0	0	0	0
3504	Maint. Service Contract	0	1,885	5,989	0	0	0	0	0	0
3902	Printing Services	56	33	0	0	0	0	0	0	0
3903	Postage	157	550	354	0	0	0	0	0	0
3911	Rental Equipment	19,650	17,765	12,815	19,800	0	19,800	0	0	0
3999	Other Contract Services	47	290	697	1,000	0	1,000	0	0	0
4001	Office Supplies	515	1,607	3,047	2,000	0	2,000	0	0	0
4002	Medical Supplies	0	189	124	0	0	0	0	0	0
4003	Custodial Supplies	10,295	6,483	14,086	12,000	0	4,000	0	(8,000)	0
4004	Repair/Maint. Supplies	293	175	61	0	0	0	0	0	0
4007	Wearing Apparel	190	270	279	300	0	300	0	0	0
4010	Instructional Supplies	47,131	35,141	64,210	61,672	0	45,247	0	(16,425)	0
4011	Textbooks (Tangible)	26,759	986	1,635	0	0	0	0	0	0
4014	Food, Cafeteria	13	0	58	0	0	0	0	0	0
4016	Library Books	0	9,978	29,948	0	0	0	0	0	0
4018	Library Supplies	67	590	2,042	0	0	0	0	0	0
4019	Food	235	768	1,494	3,000	0	1,000	0	(2,000)	0
4025	Online Access Subscriptions	0	20,473	15,820	18,000	0	8,015	0	(9,985)	0
4142	COVID-19 Related Materials	77	0	0	0	0	0	0	0	0
4143	COVID-19 General Fund PPE	0	7,976	1,998	0	0	0	0	0	0
4310	Tech. Supp/Equip - Add'l	27,839	0	54,780	0	0	0	0	0	0
4450	Software - Replacement	1,078	1,089	1,115	0	0	0	0	0	0
4510	General Equipment - Add'l.	90	0	26,253	0	0	0	0	0	0
4550	General Equipment - Repl.	0	0	3,389	0	0	0	0	0	0
4999	Other Material/Supplies	0	0	2,382	0	0	0	0	0	0
8002	General Reserve	0	0	0	5,000	0	5,000	0	0	0
Totals		4,909,478	4,796,792	4,961,881	4,629,605	49.90	4,908,355	50.90	278,750	1.00
School Enrollment (K-5)		525	458	474	434		433			
Positions		51.20	46.90	44.40	49.90		50.90			

Financial Section

School: MULLEN ELEMENTARY SCHOOL
School #: 377
Address: 8000 Rodes Dr.
 Manassas, VA 20109
Principal: Jennifer Hoffower
Main Office: 703-330-0427
Grades: K - 5
Specialty: International Baccalaureate Program



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	127,210	132,625	137,925	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	183,637	192,349	199,106	200,640	2.00	206,880	2.00	6,240	0.00
1115	Teacher on Special Assignment	65,299	69,029	71,157	70,800	1.00	75,720	1.00	4,920	0.00
1120	Teacher, Classroom	3,810,665	3,858,083	3,657,589	4,108,320	58.00	4,151,496	54.80	43,176	(3.20)
1121	Librarian	97,059	101,512	105,112	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	132,549	138,837	165,125	169,920	2.40	151,440	2.00	(18,480)	(0.40)
1140	Teacher Assistant	112,788	143,939	161,659	230,040	9.00	270,000	10.00	39,960	1.00
1142	Cafeteria Aide	20,296	22,764	21,789	18,838	0.94	20,031	0.94	1,194	0.00
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	188,150	184,010	197,466	191,880	5.00	207,120	5.00	15,240	0.00
1190	Custodian	156,540	138,380	152,886	144,840	4.00	157,560	4.00	12,720	0.00
1200	Overtime	4,718	1,603	6,301	1,700		1,700		0	
1201	Straight Time	6,574	2,016	7,745	5,600		5,600		0	
1300	Temporary Employee	49,851	22,887	104,988	23,600		5,600		(18,000)	
1500	Substitute Teacher	34,999	10,174	46,770	37,600		17,600		(20,000)	
1502	Substitute, Other	986	4,618	7,431	3,500		4,000		500	
1600	Instructional Supplement	1,869	0	23,600	1,000		500		(500)	
1602	Extra-Curr. Supplement	811	834	857	0		0		0	
1900	Other Salary / Wages	0	0	653	0		0		0	
2100	Social Security - FICA	348,493	349,339	362,875	417,316		426,830		9,514	
2210	Retirement - VRS	672,606	706,387	649,000	940,138		967,457		27,319	
2211	Retiree Health Care Credit	52,629	52,789	48,661	0		0		0	
2220	Retirement - PWCS	40,610	39,335	38,342	44,087		45,411		1,324	
2221	Defined Contribution Plan	19,728	22,765	23,999	0		0		0	
2300	Health Insurance - HMP	518,578	522,020	503,596	642,521		681,165		38,644	
2310	Short/Long Term Disability Premium	3,703	3,811	3,271	0		0		0	
2400	Life Insurance - GLI	59,127	59,922	55,551	71,868		74,028		2,160	
2830	Admin. Assoc. Fees	1,339	1,379	1,284	500		500		0	
3100	Professional Services	1,800	3,495	0	2,000		2,000		0	
3401	Travel Reimbursement	676	24	0	1,900		1,150		(750)	
3402	Conference Expenses	7,673	4,076	2,779	1,500		3,000		1,500	
3450	Field Trips	9,414	0	0	2,000		500		(1,500)	
3501	Repair/Maint. - Building	10	0	14	100		500		400	
3502	Repair/Maint. - Equipment	0	0	554	300		1,000		700	
3902	Printing Services	4,557	2,225	3,302	790		1,000		210	
3903	Postage	1,262	114	313	300		1,000		700	
3904	Freight/Shipping	0	164	2,148	500		500		0	
3911	Rental Equipment	0	0	14,505	0		0		0	
3918	Permits & Fees	0	0	150	100		100		0	
3999	Other Contract Services	106	37	105	50		100		50	
4001	Office Supplies	2,214	2,304	6,638	5,000		2,000		(3,000)	
4002	Medical Supplies	156	1,936	942	2,000		3,000		1,000	
4003	Custodial Supplies	11,027	9,266	33,199	6,569		70,000		63,431	
4004	Repair/Maint. Supplies	431	812	150	1,000		1,010		10	
4007	Wearing Apparel	0	341	1,146	400		400		0	
4010	Instructional Supplies	54,034	71,324	98,039	19,700		64,874		45,174	
4011	Textbooks (Tangible)	51,494	16,921	10,725	5,000		5,000		0	
4012	Emp. Training Supplies	0	96	476	500		500		0	
4014	Food, Cafeteria	4,034	72	46	2,000		100		(1,900)	
4016	Library Books	830	0	47	6,000		5,000		(1,000)	
4017	Library Periodicals	0	0	0	200		500		300	
4018	Library Supplies	66	434	(32)	800		500		(300)	
4019	Food	1,420	1,725	4,999	3,000		3,000		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	6,906	26,095	5,000		20,000		15,000	
4142	COVID-19 Related Materials	674	1,887	0	0		0		0	
4143	COVID-19 General Fund PPE	0	9,461	11,230	0		0		0	
4310	Tech. Supp/Equip - Add'l	2,249	2,034	7,509	5,600		6,100		500	
4350	Tech. Supp/Equip - Repl	24,294	14,196	32,921	3,000		6,000		3,000	
4410	Software - Additional	18,135	5,998	0	2,100		1,150		(950)	
4450	Software - Replacement	15,641	14,254	13,643	2,300		1,750		(550)	
4510	General Equipment - Add'l.	14,708	19,968	2,403	3,000		6,000		3,000	
4550	General Equipment - Repl.	1,455	399	9,433	500		500		0	
5101	Equipment - Additional	0	0	54,605	0		0		0	
Totals		6,939,175	6,971,876	7,092,823	7,654,756	85.34	7,983,102	83.74	328,346	(1.60)
School Enrollment (K-5)		725	704	659	679		736			
Positions		77.93	77.93	73.93	85.34		83.74			

Financial Section

School: NEABSCO ELEMENTARY SCHOOL
School #: 370
Address: 3800 Cordell Ave.
 Woodbridge, VA 22193
Principal: Brooke Levecchi
Main Office: 703-670-2147
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	116,416	121,506	126,221	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	92,786	97,320	100,760	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	63,015	60,446	66,162	72,720	1.00	0	0.00	(72,720)	(1.00)
1120	Teacher, Classroom	3,129,399	3,141,351	3,103,093	3,733,080	52.70	4,053,060	53.50	319,980	0.80
1121	Librarian	99,912	104,449	108,203	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	130,353	106,830	129,940	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	235,226	171,667	158,419	230,040	9.00	297,000	11.00	66,960	2.00
1142	Cafeteria Aide	14,033	13,593	15,319	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	42,890	45,735	46,414	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	137,496	145,444	149,210	161,280	4.00	174,840	4.00	13,560	0.00
1190	Custodian	128,541	152,634	125,176	151,440	4.00	164,280	4.00	12,840	0.00
1200	Overtime	5,812	3,420	4,726	1,000		1,000		0	
1201	Straight Time	8,142	7,427	17,318	5,000		5,000		0	
1300	Temporary Employee	6,993	3,477	124,184	30,000		30,000		0	
1500	Substitute Teacher	48,422	65,369	54,725	71,000		53,000		(18,000)	
1502	Substitute, Other	5,185	1,562	1,538	2,000		2,000		0	
1600	Instructional Supplement	14,412	19,380	57,563	0		0		0	
1602	Extra-Curr. Supplement	0	0	2,548	0		0		0	
1900	Other Salary / Wages	0	0	1,007	0		0		0	
2100	Social Security - FICA	288,898	290,614	330,620	379,620		408,613		28,992	
2210	Retirement - VRS	514,238	508,630	513,063	845,624		918,617		72,993	
2211	Retiree Health Care Credit	41,644	39,942	40,414	0		0		0	
2220	Retirement - PWCS	17,048	17,588	14,006	39,763		43,141		3,378	
2221	Defined Contribution Plan	33,832	44,389	45,704	0		0		0	
2300	Health Insurance - HMP	336,929	352,517	364,014	579,511		647,115		67,604	
2310	Short/Long Term Disability Premium	6,150	6,728	6,475	0		0		0	
2400	Life Insurance - GLI	46,851	45,820	45,941	64,820		70,327		5,507	
2830	Admin. Assoc. Fees	905	860	2,276	1,500		1,500		0	
3100	Professional Services	561	1,556	3,446	1,000		1,000		0	
3201	Telephone	1,323	949	932	1,500		0		(1,500)	
3402	Conference Expenses	8,638	4,250	5,193	4,000		4,000		0	
3450	Field Trips	13,192	0	11,557	2,500		2,500		0	
3501	Repair/Maint. - Building	0	0	0	2,000		0		(2,000)	
3700	In-Service Expenses	86	0	0	0		0		0	
3902	Printing Services	3,110	2,138	8,583	7,500		7,500		0	
3903	Postage	374	763	0	1,000		0		(1,000)	
3911	Rental Equipment	6,459	9,463	10,083	15,000		8,000		(7,000)	
4001	Office Supplies	4,231	5,078	6,926	5,000		5,000		0	
4002	Medical Supplies	1,615	388	1,511	1,000		1,000		0	
4003	Custodial Supplies	9,697	16,729	18,399	0		0		0	
4007	Wearing Apparel	1,477	1,326	1,613	0		0		0	
4008	Reference Materials	0	1,111	0	0		0		0	
4010	Instructional Supplies	94,058	118,157	131,767	65,116		34,641		(30,475)	
4011	Textbooks (Tangible)	28,133	1,714	0	12,000		6,000		(6,000)	
4014	Food, Cafeteria	4,340	31	204	0		0		0	
4016	Library Books	4,983	4,548	3,476	5,000		5,000		0	
4017	Library Periodicals	92	468	1,104	1,000		0		(1,000)	
4018	Library Supplies	137	48	0	500		1,000		500	
4019	Food	124	0	0	2,000		2,000		0	
4020	Printing Supplies	15,726	1,553	1,500	2,500		2,500		0	
4025	Online Access Subscriptions	0	0	8,241	0		0		0	
4142	COVID-19 Related Materials	0	676	0	0		0		0	
4143	COVID-19 General Fund PPE	0	14,669	3,692	0		0		0	
4310	Tech. Supp/Equip - Add'l	44,376	13,393	60,882	25,000		6,481		(18,519)	
4350	Tech. Supp/Equip - Repl	177	2,655	2,950	3,000		3,000		0	
4410	Software - Additional	4,347	0	1,864	1,000		1,000		0	
4450	Software - Replacement	9,509	4,545	13,365	16,000		12,000		(4,000)	
4510	General Equipment - Add'l.	42	0	21,232	45,576		0		(45,576)	
4550	General Equipment - Repl.	2,786	6,195	445	0		0		0	
4999	Other Material/Supplies	0	0	384	0		0		0	
5501	Equipment - Replacement	0	14,820	0	5,000		5,000		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		5,825,120	5,795,923	6,074,388	7,102,382	77.50	7,553,272	80.30	450,890	2.80
School Enrollment (K-5)		678	643	635	641		598			
Positions		74.40	70.40	68.60	77.50		80.30			

Financial Section

School: OCCOQUAN ELEMENTARY SCHOOL
School #: 326
Address: 12915 Occoquan Rd.
 Woodbridge, VA 22192
Principal: Michael "Buddy" Lint
Main Office: 703-494-2195
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,906	125,104	130,009	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	121,255	126,493	131,472	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	0	36,360	0.50	0	0.00	(36,360)	(0.50)
1120	Teacher, Classroom	2,873,215	3,119,425	2,975,634	3,471,120	49.00	3,636,600	48.00	165,480	(1.00)
1121	Librarian	96,351	100,975	104,747	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	186,012	194,733	201,561	141,600	2.00	151,440	2.00	9,840	0.00
1130	Social Worker	0	8,789	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	149,351	133,846	139,609	230,040	9.00	243,000	9.00	12,960	0.00
1142	Cafeteria Aide	18,422	20,564	19,790	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	173,090	184,330	187,075	166,680	4.00	181,800	4.00	15,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	125,502	119,491	135,033	129,300	3.50	150,856	3.67	21,556	0.17
1200	Overtime	3,961	971	2,071	7,000		8,000		1,000	
1201	Straight Time	10,404	726	13,677	8,000		8,000		0	
1300	Temporary Employee	42,343	37,195	99,009	25,000		25,000		0	
1500	Substitute Teacher	49,924	19,033	106,596	30,000		30,000		0	
1502	Substitute, Other	7,129	3,952	627	8,000		5,000		(3,000)	
1600	Instructional Supplement	17,842	11,309	109,734	35,000		40,000		5,000	
1602	Extra-Curr. Supplement	2,433	2,502	2,571	2,751		2,889		138	
1900	Other Salary / Wages	0	0	1,115	0		0		0	
2100	Social Security - FICA	299,086	305,814	331,308	356,034		375,408		19,375	
2210	Retirement - VRS	529,095	601,482	603,852	791,915		833,929		42,014	
2211	Retiree Health Care Credit	42,428	45,903	46,221	0		0		0	
2220	Retirement - PWCS	32,879	34,759	33,369	37,173		39,221		2,047	
2221	Defined Contribution Plan	29,067	32,531	35,137	0		0		0	
2300	Health Insurance - HMP	376,046	405,415	409,520	541,767		588,310		46,543	
2310	Short/Long Term Disability Premium	4,384	4,719	4,546	0		0		0	
2400	Life Insurance - GLI	47,668	52,100	52,668	60,598		63,936		3,338	
2830	Admin. Assoc. Fees	850	0	0	1,500		1,500		0	
3100	Professional Services	0	0	13,208	0		0		0	
3201	Telephone	878	1,012	1,337	1,500		2,000		500	
3401	Travel Reimbursement	147	0	674	1,500		2,000		500	
3402	Conference Expenses	2,896	2,089	6,235	20,000		25,000		5,000	
3450	Field Trips	5,786	0	9,354	10,000		10,000		0	
3502	Repair/Maint. - Equipment	0	1,314	0	4,000		4,000		0	
3504	Maint. Service Contract	0	439	1,228	3,000		3,000		0	
3700	In-Service Expenses	3,800	0	0	0		0		0	
3902	Printing Services	0	0	0	4,000		7,500		3,500	
3903	Postage	0	0	0	1,000		1,000		0	
3904	Freight/Shipping	0	988	1,351	5,000		6,000		1,000	
3911	Rental Equipment	9,149	11,365	11,707	11,710		15,000		3,290	
3999	Other Contract Services	1,980	0	190	0		0		0	
4001	Office Supplies	608	0	16	1,500		1,500		0	
4003	Custodial Supplies	18,391	13,829	25,050	25,000		25,000		0	
4007	Wearing Apparel	0	1,764	2,180	5,000		5,000		0	
4010	Instructional Supplies	137,367	129,387	166,508	124,563		127,907		3,344	
4011	Textbooks (Tangible)	38,594	1,312	0	15,000		20,000		5,000	
4012	Emp. Training Supplies	0	0	0	1,000		0		(1,000)	
4013	Testing Materials	0	0	4,515	5,000		5,000		0	
4014	Food, Cafeteria	4,055	14	466	2,000		3,000		1,000	
4016	Library Books	5,728	0	12,882	3,000		5,000		2,000	
4019	Food	439	0	0	2,000		5,000		3,000	
4025	Online Access Subscriptions	0	0	6,934	0		0		0	
4142	COVID-19 Related Materials	0	7,172	255	0		0		0	
4143	COVID-19 General Fund PPE	0	12,255	2,454	0		0		0	
4310	Tech. Supp/Equip - Add'l	5,535	1,485	36,898	2,500		5,000		2,500	
4410	Software - Additional	392	0	0	0		0		0	
4450	Software - Replacement	20,778	578	578	1,000		1,000		0	
4510	General Equipment - Add'l	523	707	5,050	8,000		8,000		0	
Totals		5,620,690	5,880,370	6,188,521	6,700,303	72.80	7,096,514	72.47	396,211	(0.33)
School Enrollment (K-5)		634	617	617	637		645			
Positions		63.97	64.47	62.47	72.80		72.47			

Financial Section

School: OLD BRIDGE ELEMENTARY SCHOOL
School #: 382
Address: 3051 Old Bridge Rd.
 Woodbridge, VA 22192
Principal: Alyssa Francisco
Main Office: 703-491-5614
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	134,956	122,535	108,881	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	77,830	76,383	89,527	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,611,260	2,642,303	2,565,726	2,479,920	35.00	2,879,400	38.00	399,480	3.00
1121	Librarian	75,047	78,899	81,369	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	117,992	109,775	127,928	113,280	1.60	121,152	1.60	7,872	0.00
1140	Teacher Assistant	164,304	164,037	128,254	230,040	9.00	297,000	11.00	66,960	2.00
1142	Cafeteria Aide	10,007	11,230	10,828	9,419	0.47	10,016	0.47	597	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	140,621	118,098	137,835	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	142,336	123,270	103,309	120,360	3.00	130,320	3.00	9,960	0.00
1200	Overtime	3,316	2,202	1,004	1,300		1,800		500	
1201	Straight Time	4,520	1,786	3,363	1,800		1,800		0	
1300	Temporary Employee	20,230	2,455	76,857	5,000		0		(5,000)	
1500	Substitute Teacher	22,020	12,724	34,579	20,000		25,000		5,000	
1502	Substitute, Other	1,253	905	3,006	1,500		0		(1,500)	
1600	Instructional Supplement	42	2,612	7,885	0		0		0	
1602	Extra-Curr. Supplement	3,244	1,668	1,714	3,948		4,148		200	
1900	Other Salary / Wages	0	0	483	0		0		0	
2100	Social Security - FICA	259,493	250,540	262,272	264,385		310,066		45,681	
2210	Retirement - VRS	507,941	528,513	524,706	595,137		700,534		105,397	
2211	Retiree Health Care Credit	39,680	39,117	38,899	0		0		0	
2220	Retirement - PWCS	42,102	41,710	42,995	28,055		32,965		4,910	
2221	Defined Contribution Plan	14,824	12,387	12,758	0		0		0	
2300	Health Insurance - HMP	361,650	341,916	339,058	408,882		494,480		85,598	
2310	Short/Long Term Disability Premium	2,452	1,919	1,947	0		0		0	
2400	Life Insurance - GLI	44,856	44,617	44,221	45,735		53,739		8,004	
2830	Admin. Assoc. Fees	0	0	0	670		800		130	
3201	Telephone	782	1,670	903	1,000		1,000		0	
3401	Travel Reimbursement	0	0	11	2,578		2,566		(12)	
3402	Conference Expenses	2,550	1,385	7,010	4,500		4,000		(500)	
3450	Field Trips	2,004	0	1,314	1,000		1,000		0	
3502	Repair/Maint. - Equipment	0	0	1,110	0		0		0	
3504	Maint. Service Contract	0	0	5,342	5,000		5,000		0	
3902	Printing Services	0	3,073	299	200		300		100	
3903	Postage	0	1,475	799	400		800		400	
3904	Freight/Shipping	0	0	600	300		300		0	
3911	Rental Equipment	22,659	18,032	8,909	15,000		10,000		(5,000)	
3999	Other Contract Services	0	92	3,253	1,000		1,000		0	
4001	Office Supplies	0	2,366	9,017	5,000		10,000		5,000	
4002	Medical Supplies	0	325	481	500		1,000		500	
4003	Custodial Supplies	9,596	6,059	13,933	10,000		10,000		0	
4007	Wearing Apparel	0	490	304	500		3,500		3,000	
4008	Reference Materials	0	0	959	0		0		0	
4010	Instructional Supplies	85,520	28,324	52,161	96,000		14,954		(81,046)	
4011	Textbooks (Tangible)	0	1,525	0	5,542		5,000		(542)	
4012	Emp. Training Supplies	0	14	0	1,000		0		(1,000)	
4014	Food, Cafeteria	6	0	0	0		0		0	
4016	Library Books	103	645	5,880	5,000		5,000		0	
4018	Library Supplies	0	228	924	500		500		0	
4019	Food	0	680	670	2,000		3,000		1,000	
4025	Online Access Subscriptions	0	0	23,902	20,000		5,000		(15,000)	
4142	COVID-19 Related Materials	0	421	149	0		0		0	
4143	COVID-19 General PPE	0	7,777	4,225	0		0		0	
4310	Tech. Supp/Equip - Add'l	11,643	11,962	59,230	17,500		10,000		(7,500)	
4410	Software - Additional	0	2,950	0	0		0		0	
4450	Software - Replacement	1,078	10,808	4,365	5,500		5,500		0	
4510	General Equipment - Add'l	17,531	192	5,851	0		0		0	
4999	Other Material/Supplies	0	0	1,335	0		0		0	
5101	Equipment - Additional	0	0	0	30,000		0		(30,000)	
5501	Equipment - Replacement	0	0	0	0		6,000		6,000	
Totals		4,962,945	4,839,596	4,969,840	5,028,891	56.07	5,751,150	63.07	722,259	7.00
School Enrollment (K-5)		513	476	469	468		466			
Positions		55.07	51.87	50.07	56.07		63.07			

Financial Section

School: PATTIE ELEMENTARY SCHOOL
School #: 313
Address: 16125 Dumfries Rd.
 Dumfries, VA 22025
Principal: Robert Lucciotti
Main Office: 703-670-3173
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	106,537	111,340	120,587	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	98,591	103,149	106,896	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,937,203	2,991,044	3,102,638	3,400,320	48.00	3,788,040	50.00	387,720	2.00
1121	Librarian	83,999	88,059	91,872	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	117,257	112,535	127,135	155,760	2.20	181,728	2.40	25,968	0.20
1140	Teacher Assistant	84,936	87,551	139,685	230,040	9.00	297,000	11.00	66,960	2.00
1142	Cafeteria Aide	15,829	18,138	20,625	18,637	0.93	19,818	0.93	1,181	0.00
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	158,175	166,002	168,387	166,680	4.00	181,800	4.00	15,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	119,572	122,713	128,528	144,840	4.00	157,560	4.00	12,720	0.00
1200	Overtime	812	488	1,317	0	0	0	0	0	0
1201	Straight Time	3,847	1,065	7,077	0	0	10,000	0	10,000	0
1300	Temporary Employee	32,682	20,613	45,971	0	0	0	0	0	0
1500	Substitute Teacher	30,706	11,087	66,512	21,732	0	50,000	0	28,268	0
1502	Substitute, Other	2,828	2,761	5,130	12,000	0	10,000	0	(2,000)	0
1600	Instructional Supplement	805	1,363	38,765	0	0	0	0	0	0
1602	Extra-Curr. Supplement	811	834	1,714	3,646	0	0	0	(3,646)	0
1900	Other Salary / Wages	0	0	185	0	0	0	0	0	0
2100	Social Security - FICA	278,246	273,152	314,466	344,313	0	390,427	0	46,114	0
2210	Retirement - VRS	539,148	564,398	608,539	776,373	0	876,408	0	100,036	0
2211	Retiree Health Care Credit	43,298	43,248	46,380	0	0	0	0	0	0
2220	Retirement - PWCS	31,370	32,529	36,833	36,537	0	41,214	0	4,677	0
2221	Defined Contribution Plan	30,208	33,258	32,268	0	0	0	0	0	0
2300	Health Insurance - HMP	393,227	398,612	420,846	532,487	0	618,202	0	85,715	0
2310	Short/Long Term Disability Premium	4,346	4,594	4,177	0	0	0	0	0	0
2400	Life Insurance - GLI	48,547	49,195	52,715	59,560	0	67,185	0	7,624	0
2830	Admin. Assoc. Fees	425	425	850	670	0	0	0	(670)	0
3100	Professional Services	0	0	153	0	0	0	0	0	0
3142	COVID-19 Related Services	76	0	0	0	0	0	0	0	0
3201	Telephone	1,010	1,220	1,590	0	0	0	0	0	0
3401	Travel Reimbursement	3,628	1,531	2,638	0	0	0	0	0	0
3402	Conference Expenses	6,447	155	3,092	0	0	0	0	0	0
3450	Field Trips	9,182	0	238	0	0	0	0	0	0
3502	Repair/Maint. - Equipment	202	3,612	550	0	0	0	0	0	0
3504	Maint. Service Contract	0	405	13,255	0	0	0	0	0	0
3700	In-Service Expenses	0	0	300	0	0	0	0	0	0
3902	Printing Services	8,891	8,387	15,240	0	0	0	0	0	0
3903	Postage	456	886	51	0	0	0	0	0	0
3904	Freight/Shipping	0	0	306	0	0	0	0	0	0
3911	Rental Equipment	0	875	0	0	0	0	0	0	0
3918	Permits & Fees	0	0	584	0	0	0	0	0	0
3999	Other Contract Services	576	105	12,256	3,500	0	500	0	(3,000)	0
4001	Office Supplies	966	936	(555)	0	0	0	0	0	0
4002	Medical Supplies	1,388	655	1,234	0	0	0	0	0	0
4003	Custodial Supplies	9,733	7,721	18,916	15,000	0	20,000	0	5,000	0
4004	Repair/Maint. Supplies	0	0	1,238	0	0	0	0	0	0
4007	Wearing Apparel	0	7,086	11,239	0	0	0	0	0	0
4010	Instructional Supplies	61,175	46,905	94,021	73,700	0	112,286	0	38,586	0
4011	Textbooks (Tangible)	41,304	0	17,654	0	0	0	0	0	0
4012	Emp. Training Supplies	0	305	0	0	0	0	0	0	0
4013	Testing Materials	0	86	59	0	0	0	0	0	0
4014	Food, Cafeteria	3,056	541	49	0	0	0	0	0	0
4016	Library Books	24	323	4,001	0	0	5,000	0	5,000	0
4018	Library Supplies	771	541	2,497	0	0	500	0	500	0
4019	Food	461	155	2,074	0	0	0	0	0	0
4020	Printing Supplies	0	0	646	0	0	0	0	0	0
4025	Online Access Subscriptions	0	10,397	30,347	0	0	35,000	0	35,000	0
4142	COVID-19 Related Materials	0	360	0	0	0	0	0	0	0
4143	COVID-19 General Fund PPE	0	10,896	2,298	0	0	0	0	0	0
4150	Lease Agreement	20,913	19,753	14,620	0	0	0	0	0	0
4310	Tech. Supp/Equip - Add'l	12,418	15,173	51,844	0	0	10,000	0	10,000	0
4350	Tech. Supp/Equip - Repl	494	4,538	1,121	0	0	0	0	0	0
4410	Software - Additional	32,360	15,198	6,685	0	0	0	0	0	0
4450	Software - Replacement	1,078	1,089	1,115	0	0	0	0	0	0
4510	General Equipment - Add'l.	28,220	9,267	4,619	0	0	10,000	0	10,000	0
4999	Other Material/Supplies	0	0	1,762	0	0	0	0	0	0
Totals		5,413,235	5,412,255	6,012,834	6,342,955	72.13	7,290,338	77.33	947,383	5.20
School Enrollment (K-5)		711	660	715	703		697			
Positions		61.83	61.47	62.17	72.13		77.33			

Financial Section

School: PENN ELEMENTARY SCHOOL
School #: 385
Address: 12980 Queen Chapel Rd.
 Woodbridge, VA 22193
Principal: Elliot Bolles
Main Office: 703-590-0344
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	134,956	140,606	146,325	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	87,600	91,825	94,977	200,640	2.00	206,880	2.00	6,240	0.00
1115	Teacher on Special Assignment	0	0	70,190	0	0.00	37,860	0.50	37,860	0.50
1120	Teacher, Classroom	3,022,527	3,066,535	3,081,694	3,471,120	49.00	3,939,480	52.00	468,360	3.00
1121	Librarian	118,915	124,024	128,811	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	173,700	182,109	188,330	155,760	2.20	166,584	2.20	10,824	0.00
1140	Teacher Assistant	256,799	285,518	271,708	332,280	13.00	378,000	14.00	45,720	1.00
1142	Cafeteria Aide	14,409	7,621	9,600	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	203,419	218,469	221,471	169,800	4.00	223,080	5.00	53,280	1.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	127,009	134,041	135,916	120,360	3.00	130,320	3.00	9,960	0.00
1200	Overtime	5,263	1,568	6,235	2,500		3,100		600	
1201	Straight Time	13,905	3,391	21,029	11,200		13,500		2,300	
1300	Temporary Employee	50,675	25,716	129,567	200		0		(200)	
1500	Substitute Teacher	50,042	25,156	88,692	35,250		50,500		15,250	
1502	Substitute, Other	11,135	8,131	14,009	6,850		11,500		4,650	
1600	Instructional Supplement	6,115	3,143	36,625	0		0		0	
1602	Extra-Curr. Supplement	3,244	2,777	3,428	3,948		3,852		(96)	
1900	Other Salary / Wages	0	0	1,475	0		0		0	
2100	Social Security - FICA	308,599	306,642	348,952	365,117		419,674		54,557	
2210	Retirement - VRS	617,694	649,915	674,970	824,031		945,884		121,852	
2211	Retiree Health Care Credit	48,366	48,603	50,582	0		0		0	
2220	Retirement - PWCS	42,477	39,888	39,923	38,608		44,277		5,668	
2221	Defined Contribution Plan	18,074	21,634	23,943	0		0		0	
2300	Health Insurance - HMP	533,860	480,177	481,922	562,677		664,148		101,471	
2310	Short/Long Term Disability Premium	3,255	3,667	3,560	0		0		0	
2400	Life Insurance - GLI	54,172	55,241	57,506	62,937		72,178		9,241	
2830	Admin. Assoc. Fees	118	543	968	1,000		1,000		0	
3100	Professional Services	96	0	175	0		200		200	
3201	Telephone	118	266	679	500		0		(500)	
3401	Travel Reimbursement	355	0	1,176	300		400		100	
3402	Conference Expenses	4,713	2,713	8,555	0		5,000		5,000	
3450	Field Trips	1,381	0	3,889	0		2,000		2,000	
3504	Maint. Service Contract	2,073	2,820	5,382	0		6,000		6,000	
3902	Printing Services	4,300	10,424	2,868	2,000		2,000		0	
3903	Postage	4,198	669	669	0		2,000		2,000	
3904	Freight/Shipping	0	996	404	0		1,000		1,000	
3911	Rental Equipment	0	2,028	9,248	0		10,000		10,000	
4001	Office Supplies	0	870	247	0		1,000		1,000	
4002	Medical Supplies	760	1,753	583	2,000		3,000		1,000	
4003	Custodial Supplies	11,581	12,595	18,878	15,000		20,000		5,000	
4004	Repair/Maint. Supplies	0	0	0	500		500		0	
4007	Wearing Apparel	0	0	0	0		5,000		5,000	
4010	Instructional Supplies	85,293	96,017	106,096	46,126		36,433		(9,693)	
4011	Textbooks (Tangible)	39,930	10,493	1,060	25,000		10,000		(15,000)	
4012	Emp. Training Supplies	0	275	0	0		0		0	
4013	Testing Materials	21,946	17,622	8,386	45,000		1,430		(43,570)	
4014	Food, Cafeteria	1,845	0	0	0		0		0	
4016	Library Books	200	1,937	4,024	0		0		0	
4017	Library Periodicals	0	0	0	300		300		0	
4018	Library Supplies	0	0	0	200		200		0	
4019	Food	120	1,784	1,287	0		5,000		5,000	
4020	Printing Supplies	9,428	24,279	23,745	15,000		18,000		3,000	
4025	Online Access Subscriptions	0	8,057	14,331	0		15,000		15,000	
4142	COVID-19 Related Materials	0	1,037	0	0		0		0	
4143	COVID-19 General Fund PPE	0	14,624	2,907	0		0		0	
4150	Lease Agreement	0	0	0	12,000		0		(12,000)	
4310	Tech. Supp/Equip - Add'l	4,165	14,335	20,706	0		20,000		20,000	
4350	Tech. Supp/Equip - Repl	0	0	0	0		3,000		3,000	
4450	Software - Replacement	578	371	1,954	0		0		0	
4510	General Equipment - Add'l	0	1,108	1,560	0		0		0	
4550	General Equipment - Repl.	985	3,140	1,319	1,000		3,000		2,000	
4999	Other Material/Supplies	0	120	849	0		0		0	
Totals		6,102,893	6,157,269	6,575,883	6,792,076	77.00	7,803,557	83.50	1,011,481	6.50
School Enrollment (K-5)		657	672	670	685		702			
Positions		68.40	66.90	68.40	77.00		83.50			

Financial Section

School: PINEY BRANCH ELEMENTARY SCHOOL
School #: 311
Address: 8301 Linton Hall Rd.
 Bristow, VA 20136
Principal: Steven Thorne
Main Office: 571-261-5300
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	161,147	167,582	112,148	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	90,225	94,532	74,975	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	3,284,859	3,393,035	3,358,015	3,506,520	49.50	3,674,460	48.50	167,940	(1.00)
1121	Librarian	86,984	91,210	94,328	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	116,516	122,384	128,107	169,920	2.40	181,728	2.40	11,808	0.00
1140	Teacher Assistant	156,012	146,371	187,370	281,160	11.00	297,000	11.00	15,840	0.00
1142	Cafeteria Aide	14,020	8,449	15,320	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	148,690	159,403	170,879	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	164,004	176,610	178,995	158,040	4.00	171,000	4.00	12,960	0.00
1200	Overtime	5,227	1,393	3,498	2,000		3,000		1,000	
1201	Straight Time	4,988	812	7,658	7,000		6,000		(1,000)	
1300	Temporary Employee	17,782	2,311	59,176	0		0		0	
1500	Substitute Teacher	62,940	26,657	138,628	35,500		75,000		39,500	
1502	Substitute, Other	8,556	6,493	4,667	2,684		2,000		(684)	
1600	Instructional Supplement	4,424	7,227	36,591	0		0		0	
1602	Extra-Curr. Supplement	3,228	0	1,714	0		2,889		2,889	
1900	Other Salary / Wages	0	0	1,542	0		0		0	
2100	Social Security - FICA	315,779	315,897	346,228	355,595		383,466		27,871	
2210	Retirement - VRS	619,384	656,860	660,647	799,914		855,815		55,901	
2211	Retiree Health Care Credit	48,847	49,649	50,255	0		0		0	
2220	Retirement - PWCS	30,840	31,561	30,335	37,690		40,333		2,643	
2221	Defined Contribution Plan	22,975	30,283	35,080	0		0		0	
2300	Health Insurance - HMP	447,458	430,432	433,836	549,292		604,996		55,704	
2310	Short/Long Term Disability Premium	3,910	4,551	4,605	0		0		0	
2400	Life Insurance - GLI	55,092	56,848	57,617	61,440		65,750		4,310	
2830	Admin. Assoc. Fees	810	810	425	1,000		700		(300)	
3201	Telephone	112	0	0	300		100		(200)	
3401	Travel Reimbursement	753	730	461	2,000		1,000		(1,000)	
3402	Conference Expenses	3,133	0	19,347	2,000		3,000		1,000	
3450	Field Trips	976	60	315	0		2,000		2,000	
3504	Maint. Service Contract	0	49	0	0		0		0	
3902	Printing Services	4,605	100	810	2,000		4,000		2,000	
3903	Postage	315	1,301	583	500		600		100	
3904	Freight/Shipping	0	0	1,458	2,000		0		(2,000)	
3911	Rental Equipment	27,583	27,517	27,579	30,000		33,000		3,000	
3999	Other Contract Services	1,303	1,659	15,595	4,000		500		(3,500)	
4001	Office Supplies	2,469	1,065	1,385	300		2,000		1,700	
4002	Medical Supplies	876	418	1,123	1,000		1,500		500	
4003	Custodial Supplies	7,127	7,669	18,637	10,000		20,000		10,000	
4004	Repair/Maint. Supplies	962	1,718	2,698	10,000		5,000		(5,000)	
4007	Wearing Apparel	761	292	200	400		1,000		600	
4008	Reference Materials	243	49	0	0		0		0	
4010	Instructional Supplies	26,391	68,318	67,771	171,600		90,140		(81,460)	
4011	Textbooks (Tangible)	23,185	10,800	2,665	25,000		30,000		5,000	
4012	Emp. Training Supplies	0	0	1,359	0		0		0	
4014	Food, Cafeteria	876	67	46	0		0		0	
4016	Library Books	11,176	158	21,069	5,000		12,000		7,000	
4018	Library Supplies	0	124	117	1,000		2,500		1,500	
4019	Food	1,025	777	3,693	3,000		3,000		0	
4020	Printing Supplies	3,791	0	1,410	0		0		0	
4025	Online Access Subscriptions	0	6,480	25,312	10,000		5,000		(5,000)	
4142	COVID-19 Related Materials	1,094	70	687	0		0		0	
4143	COVID-19 General Fund PPE	0	12,847	1,688	0		0		0	
4310	Tech. Supp/Equip - Add'l	66,366	26,015	25,061	10,000		0		(10,000)	
4350	Tech. Supp/Equip - Repl	0	0	126,690	0		25,000		25,000	
4410	Software - Additional	5,659	6,288	0	0		0		0	
4450	Software - Replacement	28,484	15,596	2,075	0		11,500		11,500	
4510	General Equipment - Add'l.	1,432	1,530	16,452	0		0		0	
4550	General Equipment - Repl.	642	236	17,290	5,000		0		(5,000)	
4999	Other Material/Supplies	0	0	1,133	0		6,000		6,000	
5101	Equipment - Additional	13,783	0	0	0		0		0	
Totals		6,117,321	6,180,792	6,604,844	6,748,327	74.70	7,222,535	75.70	474,208	1.00
School Enrollment (K-5)		777	724	746	736		741			
Positions		68.80	68.40	71.30	74.70		75.70			

Financial Section

School: POTOMAC VIEW ELEMENTARY SCHOOL
School #: 355
Address: 14601 Lamar Rd.
 Woodbridge, VA 22191
Principal: Latiesa Green
Main Office: 703-491-1126
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	127,210	132,625	137,925	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	98,591	103,149	106,896	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,739,355	2,857,607	2,717,791	3,400,320	48.00	3,712,320	49.00	312,000	1.00
1121	Librarian	75,047	78,899	81,369	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	111,302	132,436	135,185	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	39,115	45,153	91,373	178,920	7.00	243,000	9.00	64,080	2.00
1142	Cafeteria Aide	12,264	15,454	13,335	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	41,682	44,490	54,837	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	136,326	153,862	152,491	161,280	4.00	174,840	4.00	13,560	0.00
1190	Custodian	127,377	124,385	121,113	151,440	4.00	164,280	4.00	12,840	0.00
1200	Overtime	5,466	1,522	2,718	0		500		500	
1201	Straight Time	5,603	3,186	5,876	0		8,100		8,100	
1300	Temporary Employee	17,946	30,625	18,965	0		1,000		1,000	
1500	Substitute Teacher	41,359	8,266	61,908	20,000		33,000		13,000	
1502	Substitute, Other	4,583	1,207	1,373	2,000		6,000		4,000	
1600	Instructional Supplement	0	4,484	35,091	0		0		0	
1602	Extra-Curr. Supplement	2,433	834	857	0		0		0	
1900	Other Salary / Wages	0	0	210	0		0		0	
2100	Social Security - FICA	248,099	257,566	250,052	338,036		382,268		44,232	
2210	Retirement - VRS	445,895	494,142	424,674	764,212		860,952		96,740	
2211	Retiree Health Care Credit	36,169	38,176	32,438	0		0		0	
2220	Retirement - PWCS	23,866	24,486	22,894	36,010		40,535		4,526	
2221	Defined Contribution Plan	30,553	33,814	24,817	0		0		0	
2300	Health Insurance - HMP	323,075	347,713	298,662	524,810		608,031		83,221	
2310	Short/Long Term Disability Premium	5,177	5,594	4,138	0		0		0	
2400	Life Insurance - GLI	40,862	43,567	37,344	58,702		66,080		7,378	
2830	Admin. Assoc. Fees	478	0	1,713	1,000		2,000		1,000	
3201	Telephone	60	0	323	1,000		2,000		1,000	
3401	Travel Reimbursement	0	0	0	0		5,000		5,000	
3402	Conference Expenses	2,156	2,372	14,133	2,000		6,000		4,000	
3450	Field Trips	3,530	0	299	1,000		6,000		5,000	
3502	Repair/Maint. - Equipment	1,116	178	0	0		1,500		1,500	
3504	Maint. Service Contract	0	2,231	0	0		0		0	
3902	Printing Services	4,941	569	1,797	0		0		0	
3903	Postage	695	687	0	1,000		1,000		0	
3904	Freight/Shipping	0	187	1,283	0		0		0	
3911	Rental Equipment	240	0	1,074	0		5,000		5,000	
3999	Other Contract Services	570	867	308	0		2,000		2,000	
4001	Office Supplies	429	0	330	0		5,000		5,000	
4002	Medical Supplies	166	0	230	0		6,000		6,000	
4003	Custodial Supplies	18,731	21,073	32,178	25,000		30,000		5,000	
4009	Extra Curricular Supplies	0	0	0	0		7,000		7,000	
4010	Instructional Supplies	66,257	164,138	94,744	50,348		115,895		65,547	
4011	Textbooks (Tangible)	38,425	1,235	13,320	10,000		10,000		0	
4012	Emp. Training Supplies	0	0	0	0		2,000		2,000	
4014	Food, Cafeteria	2,927	0	84	0		3,000		3,000	
4016	Library Books	0	807	0	0		0		0	
4018	Library Supplies	433	0	2,349	1,000		5,000		4,000	
4019	Food	70	0	1,244	1,000		5,000		4,000	
4020	Printing Supplies	802	259	5,734	5,000		7,000		2,000	
4025	Online Access Subscriptions	0	0	8,241	0		10,000		10,000	
4142	COVID-19 Related Materials	0	0	843	0		0		0	
4143	COVID-19 General Fund PPE	0	5,977	2,275	0		0		0	
4150	Lease Agreement	27,259	20,903	18,656	22,000		23,000		1,000	
4310	Tech. Supp/Equip - Add'l	4,435	15,750	0	0		0		0	
4350	Tech. Supp/Equip - Repl	46,617	1,050	0	0		12,000		12,000	
4410	Software - Additional	34	0	0	0		0		0	
4450	Software - Replacement	1,078	2,367	1,115	500		3,000		2,500	
4510	General Equipment - Add'l.	0	0	117	0		0		0	
4550	General Equipment - Repl.	2,835	0	0	0		8,000		8,000	
4999	Other Material/Supplies	0	0	184	0		0		0	
5101	Equipment - Additional	0	6,083	0	0		0		0	
5501	Equipment - Replacement	0	0	0	20,000		20,000		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,963,642	5,229,975	5,036,906	6,286,370	69.80	7,262,219	74.80	975,849	5.00
School Enrollment (K-5)		539	510	523	539		571			
Positions		60.80	59.80	58.80	69.80		74.80			

Financial Section

School: RIVER OAKS ELEMENTARY SCHOOL
School #: 375
Address: 16950 Mcguffeys Trl.
 Woodbridge, VA 22191
Principal: Nikisha Gibson
Main Office: 703-441-0050
Grades: K - 5
Specialty: World Language Program



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	151,896	158,053	164,692	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	71,224	75,771	116,808	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	20,031	0	0	0	0.00	77,760	1.00	77,760	1.00
1120	Teacher, Classroom	2,936,641	3,025,327	2,898,076	3,442,800	48.60	3,909,192	51.60	466,392	3.00
1121	Librarian	77,047	80,899	83,369	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	124,806	129,912	145,723	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	77,526	71,032	60,756	217,260	8.50	297,000	11.00	79,740	2.50
1142	Cafeteria Aide	18,603	23,182	11,396	24,048	1.20	25,572	1.20	1,524	0.00
1148	Specialist	0	0	21,842	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	145,348	156,546	138,867	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	126,048	140,324	140,842	151,440	4.00	164,280	4.00	12,840	0.00
1200	Overtime	5,957	1,931	1,888	10,000	7.00	7,000	7.00	(3,000)	0.00
1201	Straight Time	6,635	867	12,687	15,000	12.50	12,500	12.50	(2,500)	0.00
1300	Temporary Employee	32,912	71,412	130,801	0	0	0	0	0	0.00
1500	Substitute Teacher	99,951	82,861	43,060	16,000	30.00	30,000	30.00	14,000	0.00
1502	Substitute, Other	3,195	1,703	3,499	5,000	2.00	2,000	2.00	(3,000)	0.00
1600	Instructional Supplement	18,369	4,540	43,097	0	0	0	0	0	0.00
1602	Extra-Curr. Supplement	3,244	417	0	2,751	4.148	4,148	4.148	1,397	0.00
1900	Other Salary / Wages	0	0	78	0	0	0	0	0	0.00
2100	Social Security - FICA	291,545	289,318	297,883	343,893	402.652	402,652	402.652	58,759	0.00
2210	Retirement - VRS	491,876	566,112	561,277	771,669	905.682	905,682	905.682	134,014	0.00
2211	Retiree Health Care Credit	39,158	42,983	42,684	0	0	0	0	0	0.00
2220	Retirement - PWCS	20,552	22,066	24,507	36,354	42.598	42,598	42.598	6,244	0.00
2221	Defined Contribution Plan	23,593	28,437	29,301	0	0	0	0	0	0.00
2300	Health Insurance - HMP	340,044	394,231	399,452	529,820	638.963	638,963	638.963	109,143	0.00
2310	Short/Long Term Disability Premium	3,667	4,522	4,440	0	0	0	0	0	0.00
2400	Life Insurance - GLI	44,112	49,075	48,814	59,262	69.441	69,441	69.441	10,179	0.00
2830	Admin. Assoc. Fees	0	0	0	2,000	2.000	2,000	2.000	0	0.00
3100	Professional Services	0	0	7,700	0	0	0	0	0	0.00
3201	Telephone	4,021	1,951	2,976	6,000	8.000	8,000	8.000	2,000	0.00
3401	Travel Reimbursement	0	0	0	3,000	2.000	2,000	2.000	(1,000)	0.00
3402	Conference Expenses	17,900	130	18,132	0	10.000	10,000	10.000	10,000	0.00
3450	Field Trips	21,287	0	6,300	2,000	5.000	5,000	5.000	3,000	0.00
3502	Repair/Maint. - Equipment	0	0	0	3,000	0	0	0	(3,000)	0.00
3504	Maint. Service Contract	0	0	3,433	1,000	12.000	12,000	12.000	11,000	0.00
3902	Printing Services	12,804	0	1,339	2,500	17.000	17,000	17.000	14,500	0.00
3903	Postage	0	0	0	2,000	1.000	1,000	1.000	(1,000)	0.00
3904	Freight/Shipping	0	317	326	2,000	2.000	2,000	2.000	0	0.00
3999	Other Contract Services	0	0	0	1,500	2.000	2,000	2.000	500	0.00
4001	Office Supplies	4,329	0	915	5,877	25.904	25,904	25.904	20,027	0.00
4002	Medical Supplies	0	0	6	0	0	0	0	0	0.00
4003	Custodial Supplies	16,389	11,869	14,726	15,000	80.090	80,090	80.090	65,090	0.00
4007	Wearing Apparel	0	0	280	1,500	1.500	1,500	1.500	0	0.00
4010	Instructional Supplies	108,366	111,939	112,236	20,966	199.423	199,423	199.423	178,457	0.00
4011	Textbooks (Tangible)	7,950	27,918	0	4,000	4.000	4,000	4.000	0	0.00
4012	Emp. Training Supplies	0	3,700	0	0	3.000	3,000	3.000	3,000	0.00
4014	Food, Cafeteria	4,802	0	0	0	0	0	0	0	0.00
4016	Library Books	0	0	0	2,000	4.000	4,000	4.000	2,000	0.00
4017	Library Periodicals	0	0	0	500	500	500	500	0	0.00
4018	Library Supplies	0	0	0	500	500	500	500	0	0.00
4019	Food	1,628	0	93	8,000	8.500	8,500	8.500	500	0.00
4025	Online Access Subscriptions	0	10,846	4,469	9,122	10.000	10,000	10.000	878	0.00
4143	COVID-19 General Fund PPE	0	12,118	7,575	0	0	0	0	0	0.00
4310	Tech. Supp/Equip - Add'l	30,285	13,589	63,480	18,618	21.000	21,000	21.000	2,382	0.00
4350	Tech. Supp/Equip - Repl	0	0	0	0	2.000	2,000	2.000	2,000	0.00
4450	Software - Replacement	1,078	4,530	5,294	4,500	4.500	4,500	4.500	0	0.00
4510	General Equipment - Add'l	1,007	0	0	6,800	26.000	26,000	26.000	19,200	0.00
5101	Equipment - Additional	0	0	0	6,000	6.000	6,000	6.000	0	0.00
5150	Lease/Purchase Agree.	0	0	13,163	0	0	0	0	0	0.00
Totals		5,410,825	5,625,427	5,690,784	6,364,719	71.30	7,780,655	79.80	1,415,936	8.50
School Enrollment (K-5)		648	583	548	570		663			
Positions		63.00	62.10	61.20	71.30		79.80			

Financial Section

School: ROCKLEDGE ELEMENTARY SCHOOL
School #: 304
Address: 2300 Mariner Ln.
 Woodbridge, VA 22192
Principal: Nikki Steptoe-Coleman
Main Office: 703-491-2108
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	116,416	121,506	123,192	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	75,561	79,430	81,928	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,290,288	2,368,211	2,415,084	2,644,884	37.33	2,924,832	38.60	279,948	1.27
1121	Librarian	62,850	48,108	68,148	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	77,332	80,091	105,029	113,280	1.60	136,296	1.80	23,016	0.20
1140	Teacher Assistant	50,698	55,370	61,606	178,920	7.00	189,000	7.00	10,080	0.00
1142	Cafeteria Aide	8,577	9,625	9,281	8,016	0.40	8,524	0.40	508	0.00
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	160,560	173,128	175,155	162,120	4.00	176,760	4.00	14,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	134,035	142,718	145,038	120,360	3.00	130,320	3.00	9,960	0.00
1200	Overtime	3,917	3,215	4,905	5,000	0	0	0	(5,000)	0
1201	Straight Time	7,766	4,532	12,424	3,000	0	0	0	(3,000)	0
1300	Temporary Employee	77,388	37,143	164,451	32,941	0	0	0	(32,941)	0
1500	Substitute Teacher	36,184	15,583	50,562	50,000	0	0	0	(50,000)	0
1502	Substitute, Other	2,643	868	8,250	0	0	0	0	0	0
1600	Instructional Supplement	6,486	6,163	31,095	200	0	0	0	(200)	0
1602	Extra-Curr. Supplement	811	834	2,571	917	0	1,926	0	1,009	0
2100	Social Security - FICA	217,050	218,053	260,580	280,511	0	304,113	0	23,602	0
2210	Retirement - VRS	402,846	420,256	443,759	622,539	0	692,420	0	69,881	0
2211	Retiree Health Care Credit	32,374	32,691	34,622	0	0	0	0	0	0
2220	Retirement - PWCS	24,356	23,267	25,350	29,319	0	32,591	0	3,273	0
2221	Defined Contribution Plan	24,157	32,964	36,212	0	0	0	0	0	0
2300	Health Insurance - HMP	358,556	340,664	362,526	427,294	0	488,870	0	61,576	0
2310	Short/Long Term Disability Premium	4,106	4,495	4,407	0	0	0	0	0	0
2400	Life Insurance - GLI	36,790	37,714	39,932	47,794	0	53,129	0	5,335	0
2830	Admin. Assoc. Fees	810	1,304	1,154	860	0	0	0	(860)	0
3100	Professional Services	8,500	0	11,215	0	0	0	0	0	0
3201	Telephone	1,434	1,708	1,809	1,700	0	0	0	(1,700)	0
3402	Conference Expenses	0	355	7,481	3,000	0	0	0	(3,000)	0
3450	Field Trips	1,744	0	1,789	1,000	0	0	0	(1,000)	0
3502	Repair/Maint. - Equipment	0	0	739	740	0	0	0	(740)	0
3700	In-Service Expenses	4,250	0	1,795	1,000	0	0	0	(1,000)	0
3902	Printing Services	12,383	12,864	11,066	12,000	0	2,000	0	(10,000)	0
3903	Postage	640	991	706	700	0	0	0	(700)	0
3904	Freight/Shipping	0	622	701	0	0	0	0	0	0
3911	Rental Equipment	0	0	9,055	9,000	0	0	0	(9,000)	0
3918	Permits & Fees	10	0	14	0	0	0	0	0	0
3999	Other Contract Services	2,038	8,080	2,909	5,000	0	0	0	(5,000)	0
4001	Office Supplies	394	793	335	500	0	500	0	0	0
4002	Medical Supplies	596	1,650	775	500	0	500	0	0	0
4003	Custodial Supplies	12,188	11,931	15,234	10,000	0	2,000	0	(8,000)	0
4004	Repair/Maint. Supplies	11,023	10,995	1,170	1,500	0	0	0	(1,500)	0
4007	Wearing Apparel	0	578	290	300	0	0	0	(300)	0
4008	Reference Materials	789	568	1,552	500	0	0	0	(500)	0
4010	Instructional Supplies	72,564	95,100	67,761	67,840	0	169,006	0	101,166	0
4011	Textbooks (Tangible)	33,485	1,233	60	36,000	0	40,942	0	4,942	0
4012	Emp. Training Supplies	0	250	200	0	0	0	0	0	0
4014	Food, Cafeteria	1,192	47	7	700	0	0	0	(700)	0
4016	Library Books	20,322	13,880	18,320	20,000	0	0	0	(20,000)	0
4017	Library Periodicals	398	646	541	500	0	0	0	(500)	0
4018	Library Supplies	896	943	552	500	0	0	0	(500)	0
4019	Food	1,541	1,074	1,955	1,000	0	0	0	(1,000)	0
4025	Subscriptions-Online Access & Electronic Textbooks	0	18,544	16,261	4,000	0	13,000	0	9,000	0
4142	COVID-19 Related Materials	341	826	982	0	0	0	0	0	0
4143	COVID-19 General Fund PPE	0	11,356	3,608	0	0	0	0	0	0
4310	Tech. Supp/Equip - Add'l	56,079	8,961	2,791	0	0	0	0	0	0
4350	Tech. Supp/Equip - Repl	300	111	57,456	0	0	675	0	675	0
4410	Software - Additional	2,000	0	0	0	0	0	0	0	0
4450	Software - Replacement	1,228	1,089	1,115	1,100	0	0	0	(1,100)	0
4510	General Equipment - Add'l	1,379	1,048	7,583	725	0	0	0	(725)	0
4999	Other Material/Supplies	0	0	213	0	0	0	0	0	0
5101	Equipment - Additional	0	0	3,065	0	0	0	0	0	0
5501	Equipment - Replacement	0	0	12,643	0	0	0	0	0	0
8002	General Reserve	0	0	0	5,000	0	0	0	(5,000)	0
Totals		4,460,269	4,464,178	4,933,506	5,259,919	57.33	5,775,074	59.80	515,155	2.47
School Enrollment (K-5)		531	488	488	498		530			
Positions		50.13	50.13	48.93	57.33		59.80			

Financial Section

School: ROSA PARKS ELEMENTARY SCHOOL
School #: 394
Address: 13446 Princedale Dr.
 Woodbridge, VA. 22193
Principal: Kathryn Ngo
Main Office: 703-580-9665
Grades: K - 5
Specialty: International Baccalaureate Program



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	165,982	172,561	179,965	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	95,720	79,430	81,928	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	42,901	70,800	1.00	75,720	1.00	4,920	0.00
1120	Teacher, Classroom	3,187,675	3,151,454	2,898,675	2,975,520	42.00	3,258,000	43.00	282,480	1.00
1121	Librarian	68,679	72,339	74,466	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	140,485	147,899	152,315	127,440	1.80	136,296	1.80	8,856	0.00
1140	Teacher Assistant	201,986	219,512	185,756	204,480	8.00	216,000	8.00	11,520	0.00
1142	Cafeteria Aide	12,245	975	9,353	13,226	0.66	14,065	0.66	838	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	164,584	162,840	164,515	166,680	4.00	181,800	4.00	15,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	116,435	124,350	125,997	107,160	3.00	116,880	3.00	9,720	0.00
1200	Overtime	4,406	1,059	2,015	1,000		7,000		6,000	
1201	Straight Time	6,494	929	9,045	4,000		5,000		1,000	
1300	Temporary Employee	47,006	24,265	76,164	5,000		10,000		5,000	
1500	Substitute Teacher	46,856	14,393	41,542	44,000		48,000		4,000	
1502	Substitute, Other	3,651	1,609	8,824	6,000		8,000		2,000	
1600	Instructional Supplement	3,738	1,153	22,262	2,000		10,000		8,000	
1602	Extra-Curr. Supplement	2,433	0	1,714	0		0		0	
1900	Other Salary / Wages	0	0	2,798	0		0		0	
2100	Social Security - FICA	311,216	295,659	304,922	308,713		343,826		35,113	
2210	Retirement - VRS	611,356	628,739	608,161	694,173		770,139		75,966	
2211	Retiree Health Care Credit	48,610	47,567	45,876	0		0		0	
2220	Retirement - PWCS	35,058	34,541	32,645	32,553		36,105		3,552	
2221	Defined Contribution Plan	27,293	28,266	25,932	0		0		0	
2300	Health Insurance - HMP	426,755	412,395	391,840	474,437		541,579		67,142	
2310	Short/Long Term Disability Premium	4,663	4,575	3,885	0		0		0	
2400	Life Insurance - GLI	54,324	53,990	52,187	53,067		58,858		5,791	
3201	Telephone	1,560	1,498	1,335	2,000		2,000		0	
3401	Travel Reimbursement	3,850	249	6,144	6,000		10,000		4,000	
3402	Conference Expenses	1,809	397	3,472	10,000		20,000		10,000	
3450	Field Trips	2,285	0	0	3,000		5,000		2,000	
3504	Maint. Service Contract	11,323	9,955	4,301	19,000		15,000		(4,000)	
3700	In-Service Expenses	800	0	6,370	10,000		10,000		0	
3902	Printing Services	1,287	3,967	2,640	10,000		10,000		0	
3903	Postage	2,477	0	152	2,000		5,000		3,000	
3999	Other Contract Services	659	99	7,128	5,000		10,000		5,000	
4001	Office Supplies	14,687	4,428	29,358	64,000		60,765		(3,235)	
4002	Medical Supplies	431	1,146	222	1,000		2,000		1,000	
4003	Custodial Supplies	12,351	13,421	18,113	30,000		30,000		0	
4004	Repair/Maint. Supplies	2,094	222	0	1,000		5,000		4,000	
4007	Wearing Apparel	171	552	0	3,000		0		(3,000)	
4010	Instructional Supplies	97,059	65,012	115,877	60,710		73,322		12,612	
4011	Textbooks (Tangible)	22,525	0	0	17,480		30,000		12,520	
4012	Emp. Training Supplies	0	0	0	1,000		5,000		4,000	
4013	Testing Materials	0	0	0	5,000		5,000		0	
4014	Food, Cafeteria	1,118	0	41	0		0		0	
4016	Library Books	150	0	2,445	15,000		40,000		25,000	
4018	Library Supplies	1,845	150	0	1,000		0		(1,000)	
4019	Food	1,475	1,008	2,991	5,000		5,000		0	
4025	Online Access Subscriptions	0	0	17,683	5,000		0		(5,000)	
4142	COVID-19 Related Materials	240	382	1,700	0		0		0	
4143	COVID-19 General Fund PPE	0	16,031	824	0		0		0	
4310	Tech. Supp/Equip - Add'l	39,259	8,974	803	45,000		45,000		0	
4350	Tech. Supp/Equip - Repl	0	0	42,352	0		0		0	
4450	Software - Replacement	578	578	578	25,000		24,227		(773)	
4510	General Equipment - Add'l.	15,294	0	2,623	4,000		26,690		22,690	
4999	Other Material/Supplies	0	0	385	0		0		0	
5101	Equipment - Additional	0	0	0	0		10,000		10,000	
5501	Equipment - Replacement	0	0	14,424	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		6,025,473	5,811,071	5,830,142	5,953,600	63.46	6,698,941	66.46	745,341	3.00
School Enrollment (K-5)		679	587	570	553		584			
Positions		68.47	64.80	60.47	63.46		66.46			

Financial Section

School: SIGNAL HILL ELEMENTARY SCHOOL
School #: 397
Address: 9553 Birmingham Dr.
 Manassas, VA 20111
Principal: Marcie Fields
Main Office: 703-530-7541
Grades: K - 5
Specialty: World Language Program



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	139,006	144,775	150,716	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	92,932	97,320	90,472	140,448	1.40	103,440	1.00	(37,008)	(0.40)
1115	Teacher on Special Assignment	0	0	59,904	72,720	1.00	75,720	1.00	3,000	0.00
1120	Teacher, Classroom	3,135,258	3,201,363	3,138,450	3,612,720	51.00	3,939,480	52.00	326,760	1.00
1121	Librarian	70,674	74,334	76,505	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	92,879	91,875	118,308	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	211,460	209,031	197,927	306,720	12.00	378,000	14.00	71,280	2.00
1142	Cafeteria Aide	13,365	11,279	11,365	14,830	0.74	23,654	1.11	8,825	0.37
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	146,295	156,935	158,306	166,680	4.00	181,800	4.00	15,120	0.00
1190	Custodian	102,217	104,469	103,173	113,760	3.00	157,560	4.00	43,800	1.00
1200	Overtime	1,649	2,059	6,284	2,000		3,000		1,000	
1201	Straight Time	12,831	8,251	15,236	7,500		10,000		2,500	
1300	Temporary Employee	23,054	31,069	79,696	0		1,000		1,000	
1500	Substitute Teacher	55,315	19,598	84,394	75,000		100,000		25,000	
1502	Substitute, Other	12,179	7,429	7,077	7,000		8,500		1,500	
1600	Instructional Supplement	0	17,413	76,035	0		2,500		2,500	
1602	Extra-Curr. Supplement	2,433	0	0	2,751		2,889		138	
1900	Other Salary / Wages	0	0	2,337	0		0		0	
2100	Social Security - FICA	298,735	296,598	329,462	375,658		416,406		40,748	
2210	Retirement - VRS	588,136	626,259	618,799	843,433		925,953		82,520	
2211	Retiree Health Care Credit	46,652	47,111	46,901	0		0		0	
2220	Retirement - PWCS	34,424	36,962	34,052	39,469		43,498		4,029	
2221	Defined Contribution Plan	24,380	23,862	28,532	0		0		0	
2300	Health Insurance - HMP	471,726	427,358	355,434	575,218		652,463		77,245	
2310	Short/Long Term Disability Premium	4,293	4,477	4,304	0		0		0	
2400	Life Insurance - GLI	51,981	53,262	53,068	64,340		70,908		6,568	
2830	Admin. Assoc. Fees	1,049	810	810	1,000		0		(1,000)	
3100	Professional Services	2,054	1,190	888	0		0		0	
3142	COVID-19 Related Services	175	0	0	0		0		0	
3401	Travel Reimbursement	1,235	698	1,361	2,200		2,000		(200)	
3450	Field Trips	886	0	196	2,000		2,000		0	
3501	Repair/Maint. - Building	330	1,041	590	500		0		(500)	
3502	Repair/Maint. - Equipment	1,849	713	443	2,000		0		(2,000)	
3504	Maint. Service Contract	0	900	675	0		0		0	
3700	In-Service Expenses	240	498	3,500	0		0		0	
3902	Printing Services	0	0	4,710	0		0		0	
3903	Postage	41	27	0	0		0		0	
3904	Freight/Shipping	0	2,092	3,029	0		0		0	
3911	Rental Equipment	21,109	21,590	24,215	23,100		23,100		0	
3918	Permits & Fees	0	0	5,000	0		0		0	
3999	Other Contract Services	2,688	6,100	3,570	2,000		1,000		(1,000)	
4001	Office Supplies	12,173	7,571	12,728	15,000		15,000		0	
4002	Medical Supplies	1,132	1,141	824	5,000		1,000		(4,000)	
4003	Custodial Supplies	14,106	10,436	18,345	25,000		20,000		(5,000)	
4004	Repair/Maint. Supplies	0	0	1,673	0		0		0	
4007	Wearing Apparel	956	283	2,219	3,300		2,800		(500)	
4008	Reference Materials	26,036	480	252	0		0		0	
4010	Instructional Supplies	29,156	88,337	151,235	360,420		166,521		(193,899)	
4011	Textbooks (Tangible)	20,982	50,541	3,898	0		0		0	
4012	Emp. Training Supplies	1,349	443	100	0		0		0	
4014	Food, Cafeteria	705	3	139	2,000		2,000		0	
4016	Library Books	61	4,961	3,849	10,000		10,000		0	
4018	Library Supplies	517	354	650	1,000		0		(1,000)	
4019	Food	2,686	350	3,052	3,000		3,000		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	36,663	14,520	15,000		35,000		20,000	
4142	COVID-19 Related Materials	613	2,490	0	0		0		0	
4143	COVID-19 General Fund PPE	0	16,557	5,305	0		0		0	
4310	Tech. Supp/Equip - Add'l	767	8,954	91,030	10,000		2,000		(8,000)	
4350	Tech. Supp/Equip - Repl	2,760	14,854	22,148	5,000		2,000		(3,000)	
4410	Software - Additional	0	181	0	0		0		0	
4450	Software - Replacement	31,418	12,528	1,265	0		0		0	
4510	General Equipment - Add'l.	4,863	1,161	4,404	0		0		0	
4550	General Equipment - Repl.	0	7,923	183,366	0		0		0	
4999	Other Material/Supplies	0	0	308	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		5,813,808	5,994,958	6,417,036	7,301,206	78.14	7,844,862	83.11	543,656	4.97
School Enrollment (K-5)		687	663	694	706		716			
Positions		69.33	66.23	62.73	78.14		83.11			

Financial Section

School: SINCLAIR ELEMENTARY SCHOOL
School #: 362
Address: 7801 Garner Dr.
 Manassas, VA 20109
Principal: Heather Goode
Main Office: 703-361-4811
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	139,006	144,775	150,716	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	110,966	115,894	218,139	200,640	2.00	206,880	2.00	6,240	0.00
1120	Teacher, Classroom	3,747,149	4,115,508	4,114,429	4,540,200	64.10	4,166,640	55.00	(373,560)	(9.10)
1121	Librarian	70,674	74,334	76,505	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	130,186	143,675	175,415	184,080	2.60	166,584	2.20	(17,496)	(0.40)
1140	Teacher Assistant	191,692	210,855	269,983	306,720	12.00	270,000	10.00	(36,720)	(2.00)
1142	Cafeteria Aide	9,648	10,652	9,114	13,226	0.66	17,048	0.80	3,822	0.14
1148	Specialist	30,437	32,918	32,577	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	154,110	148,884	142,636	166,680	4.00	214,080	5.00	47,400	1.00
1190	Custodian	142,148	161,032	132,943	158,040	4.00	164,280	4.00	6,240	0.00
1200	Overtime	4,082	2,758	9,105	2,500		2,500		0	
1201	Straight Time	8,621	4,483	12,663	7,300		6,800		(500)	
1300	Temporary Employee	62,937	59,406	143,372	0		0		0	
1500	Substitute Teacher	55,017	21,386	152,613	55,000		55,000		0	
1502	Substitute, Other	19,035	4,030	3,152	8,500		8,500		0	
1600	Instructional Supplement	364	22,074	74,707	0		0		0	
1602	Extra-Curr. Supplement	2,839	834	857	3,948		4,418		470	
1900	Other Salary / Wages	0	0	1,583	0		0		0	
2100	Social Security - FICA	359,674	377,081	433,837	450,867		427,403		(23,464)	
2210	Retirement - VRS	690,830	767,358	807,373	1,017,105		961,047		(56,058)	
2211	Retiree Health Care Credit	54,715	58,439	62,028	0		0		0	
2220	Retirement - PWCS	37,761	38,562	43,900	47,703		45,150		(2,553)	
2221	Defined Contribution Plan	28,374	40,017	48,590	0		0		0	
2300	Health Insurance - HMP	525,977	553,256	520,331	695,223		677,249		(17,974)	
2310	Short/Long Term Disability Premium	4,905	5,928	6,222	0		0		0	
2400	Life Insurance - GLI	61,262	66,394	70,131	77,763		73,602		(4,161)	
2830	Admin. Assoc. Fees	282	810	0	625		625		0	
3100	Professional Services	0	1,061	22,505	0		0		0	
3206	Trash	0	0	358	0		0		0	
3401	Travel Reimbursement	62	87	4,082	1,200		1,200		0	
3402	Conference Expenses	0	0	1,489	0		0		0	
3450	Field Trips	9,948	0	4,000	2,500		2,500		0	
3501	Repair/Maint. - Building	172	233	0	500		500		0	
3502	Repair/Maint. - Equipment	0	2,475	2,475	0		0		0	
3504	Maint. Service Contract	4,148	0	1,110	3,150		3,150		0	
3902	Printing Services	7,551	5,416	4,678	8,800		8,800		0	
3903	Postage	2,684	2,213	120	3,000		3,000		0	
3904	Freight/Shipping	0	1,124	1,230	0		0		0	
3911	Rental Equipment	5,709	10,959	13,865	20,000		20,000		0	
3999	Other Contract Services	1,414	0	0	1,000		1,000		0	
4001	Office Supplies	8,623	3,594	3,048	2,000		2,000		0	
4002	Medical Supplies	4,451	47	1,358	1,500		1,500		0	
4003	Custodial Supplies	17,861	11,899	30,870	17,500		17,500		0	
4007	Wearing Apparel	1,022	4,462	2,796	1,500		1,500		0	
4009	Extra Curricular Supplies	0	0	15,404	0		0		0	
4010	Instructional Supplies	64,496	87,798	166,106	145,849		104,639		(41,210)	
4011	Textbooks (Tangible)	48,318	1,872	18,585	5,000		5,000		0	
4012	Emp. Training Supplies	572	0	240	2,500		2,500		0	
4014	Food, Cafeteria	32	20	0	0		0		0	
4016	Library Books	4,508	9,315	22,673	2,750		2,750		0	
4017	Library Periodicals	0	0	326	300		300		0	
4018	Library Supplies	3,426	1,484	59	1,000		1,000		0	
4019	Food	3,853	2,793	4,536	10,000		10,000		0	
4020	Printing Supplies	12,530	0	0	5,000		5,000		0	
4025	Online Access Subscriptions	0	5,858	765	0		0		0	
4142	COVID-19 Related Materials	73	5,220	0	0		0		0	
4143	COVID-19 General Fund PPE	0	16,138	7,661	0		0		0	
4310	Tech. Supp/Equip - Add'l	28,918	100,967	24,666	10,800		10,800		0	
4350	Tech. Supp/Equip - Repl	0	0	72,725	0		0		0	
4410	Software - Additional	44,966	3,774	0	10,000		10,000		0	
4450	Software - Replacement	2,426	1,089	1,115	2,500		2,500		0	
4510	General Equipment - Add'l.	39,623	0	111,521	11,000		11,000		0	
4550	General Equipment - Repl.	39,620	4,648	47,611	4,500		4,500		0	
5101	Equipment - Additional	0	39,808	0	0		0		0	
Totals		6,999,700	7,505,698	8,300,896	8,456,809	92.36	8,004,675	83.00	(452,134)	(9.36)
School Enrollment (K-5)		792	772	764	755		808			
Positions		78.93	83.67	86.87	92.36		83.00			

Financial Section

School: SPRINGWOODS ELEMENTARY SCHOOL
School #: 332
Address: 3815 Marquis Pl.
 Woodbridge, VA 22192
Principal: Janeene Mainor
Main Office: 703-590-9874
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	131,025	136,556	142,064	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	82,570	87,585	92,210	200,640	2.00	206,880	2.00	6,240	0.00
1115	Teacher on Special Assignment	0	0	49,833	0	0.00	75,720	1.00	75,720	1.00
1120	Teacher, Classroom	3,326,821	3,473,811	3,436,577	3,966,720	56.00	4,166,640	55.00	199,920	(1.00)
1121	Librarian	82,004	86,065	88,913	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	163,629	122,226	152,580	184,080	2.60	196,872	2.60	12,792	0.00
1140	Teacher Assistant	102,571	134,941	171,590	230,040	9.00	270,000	10.00	39,960	1.00
1142	Cafeteria Aide	1,185	0	45	13,226	0.66	0	0.00	(13,226)	(0.66)
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	181,974	182,018	168,012	166,680	4.00	181,800	4.00	15,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	138,403	151,539	152,631	158,040	4.00	211,680	5.00	53,640	1.00
1200	Overtime	1,701	12,348	2,362	3,000		500		(2,500)	
1201	Straight Time	10,991	5,286	15,666	11,500		9,500		(2,000)	
1300	Temporary Employee	29,970	19,739	56,285	15,500		45,000		29,500	
1500	Substitute Teacher	57,336	9,210	68,881	45,090		43,500		(1,590)	
1502	Substitute, Other	13,063	0	5,703	2,000		3,000		1,000	
1600	Instructional Supplement	2,408	17,718	30,264	5,000		5,000		0	
1602	Extra-Curr. Supplement	1,622	2,502	2,571	0		0		0	
1900	Other Salary / Wages	0	0	6,372	0		0		0	
2100	Social Security - FICA	317,297	314,265	351,086	401,499		437,606		36,107	
2210	Retirement - VRS	609,917	654,292	676,821	901,181		977,364		76,182	
2211	Retiree Health Care Credit	48,572	50,061	51,858	0		0		0	
2220	Retirement - PWCS	35,663	35,308	33,935	42,358		46,146		3,787	
2221	Defined Contribution Plan	28,928	37,734	39,871	0		0		0	
2300	Health Insurance - HMP	462,152	474,139	500,391	617,334		692,185		74,850	
2310	Short/Long Term Disability Premium	3,792	4,630	4,761	0		0		0	
2400	Life Insurance - GLI	54,523	57,029	59,099	69,051		75,225		6,175	
2830	Admin. Assoc. Fees	1,246	1,188	1,403	1,000		500		(500)	
3100	Professional Services	1,150	0	4,704	2,000		11,000		9,000	
3104	Engineering Services	0	0	93	0		0		0	
3201	Telephone	904	91	994	1,000		1,200		200	
3401	Travel Reimbursement	0	0	90	500		500		0	
3402	Conference Expenses	8,058	200	3,679	5,000		10,000		5,000	
3450	Field Trips	13,989	250	35,391	10,000		20,000		10,000	
3501	Repair/Maint. - Building	293	52	0	0		0		0	
3502	Repair/Maint. - Equipment	567	850	3,429	5,000		0		(5,000)	
3504	Maint. Service Contract	18,690	19,115	4,962	5,000		10,000		5,000	
3700	In-Service Expenses	56	1,880	0	0		0		0	
3902	Printing Services	3,184	3,919	4,095	5,000		1,500		(3,500)	
3903	Postage	1,923	526	534	1,000		500		(500)	
3904	Freight/Shipping	0	0	1,397	0		1,000		1,000	
3999	Other Contract Services	3,439	4,798	19,620	0		10,000		10,000	
4001	Office Supplies	1,078	2,694	2,845	10,000		15,000		5,000	
4002	Medical Supplies	423	129	2,261	1,500		1,500		0	
4003	Custodial Supplies	22,910	2,587	21,896	15,000		18,099		3,099	
4004	Repair/Maint. Supplies	556	0	264	1,000		0		(1,000)	
4007	Wearing Apparel	372	421	408	3,500		3,400		(100)	
4008	Reference Materials	140	241	906	1,000		1,000		0	
4009	Extra Curricular Supplies	0	0	294	0		0		0	
4010	Instructional Supplies	55,717	81,749	128,793	66,332		60,733		(5,599)	
4011	Textbooks (Tangible)	48,278	15,648	39,058	5,000		5,000		0	
4012	Emp. Training Supplies	0	550	0	0		0		0	
4013	Testing Materials	0	0	0	0		2,500		2,500	
4014	Food, Cafeteria	1,607	4	24	2,000		0		(2,000)	
4016	Library Books	202	40	2,675	2,000		3,000		1,000	
4018	Library Supplies	521	333	244	1,000		1,000		0	
4019	Food	566	151	1,549	500		2,500		2,000	
4020	Printing Supplies	0	0	452	1,000		1,000		0	
4025	Online Access Subscriptions	0	0	3,294	2,500		15,000		12,500	
4142	COVID-19 Related Materials	0	400	0	0		0		0	
4143	COVID-19 General Fund PPE	0	18,105	2,491	0		0		0	
4150	Lease Agreement	0	0	13,518	15,000		15,000		0	
4310	Tech. Supp/Equip - Add'l	5,427	16,668	51,040	20,000		50,000		30,000	
4350	Tech. Supp/Equip - Repl	0	0	28,916	0		0		0	
4410	Software - Additional	14,429	(5,814)	3,495	0		0		0	
4450	Software - Replacement	1,078	1,089	1,115	0		0		0	
4510	General Equipment - Add'l	4,247	16,741	7,180	2,000		5,000		3,000	
4550	General Equipment - Repl.	0	0	2,749	0		10,000		10,000	
4999	Other Material/Supplies	0	0	29,725	10,000		15,000		5,000	
Totals		6,101,668	6,256,106	6,788,464	7,474,612	81.26	8,239,779	83.60	765,167	2.34
School Enrollment (K-5)		796	759	806	815		838			
Positions		66.50	68.00	71.40	81.26		83.60			

Financial Section

School: SUDLEY ELEMENTARY SCHOOL
School #: 302
Address: 9744 Copeland Dr.
 Manassas, VA 20109
Principal: Rebecca Bolles
Main Office: 703-361-3444
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	149,722	99,096	102,630	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	101,549	108,538	116,772	100,320	1.00	206,880	2.00	106,560	1.00
1115	Teacher on Special Assignment	0	0	0	72,720	1.00	0	0.00	(72,720)	(1.00)
1120	Teacher, Classroom	3,426,977	3,379,772	3,387,545	4,037,520	57.00	4,090,920	54.00	53,400	(3.00)
1121	Librarian	88,459	92,594	95,621	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	114,081	124,279	126,595	155,760	2.20	151,440	2.00	(4,320)	(0.20)
1140	Teacher Assistant	205,367	183,277	188,527	255,600	10.00	189,000	7.00	(66,600)	(3.00)
1142	Cafeteria Aide	11,880	7,040	14,314	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	40,506	32,918	32,809	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	188,674	199,634	159,029	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	136,842	123,606	87,482	113,760	3.00	123,600	3.00	9,840	0.00
1200	Overtime	2,533	1,113	2,638	3,800	0	0	0	(3,800)	0.00
1201	Straight Time	7,387	898	8,312	5,500	0	0	0	(5,500)	0.00
1300	Temporary Employee	15,746	27,306	63,870	0	0	0	0	0	0.00
1500	Substitute Teacher	35,654	10,524	32,830	60,000	0	30,000	0	(30,000)	0.00
1502	Substitute, Other	3,599	1,207	3,566	5,000	0	3,000	0	(2,000)	0.00
1600	Instructional Supplement	3,976	5,784	31,985	0	0	0	0	0	0.00
1602	Extra-Curr. Supplement	0	834	857	3,668	0	0	0	(3,668)	0.00
1900	Other Salary / Wages	0	0	923	0	0	0	0	0	0.00
2100	Social Security - FICA	334,028	309,249	335,443	400,692	0	404,757	0	4,066	0.00
2210	Retirement - VRS	641,640	663,973	671,069	904,467	0	920,685	0	16,219	0.00
2211	Retiree Health Care Credit	50,674	49,987	50,602	0	0	0	0	0	0.00
2220	Retirement - PWCS	42,713	44,334	43,325	42,282	0	43,080	0	798	0.00
2221	Defined Contribution Plan	24,614	25,792	27,074	0	0	0	0	0	0.00
2300	Health Insurance - HMP	471,906	488,688	464,749	616,227	0	646,204	0	29,977	0.00
2310	Short/Long Term Disability Premium	3,286	3,535	3,934	0	0	0	0	0	0.00
2400	Life Insurance - GLI	56,798	56,496	57,153	68,927	0	70,228	0	1,301	0.00
2830	Admin. Assoc. Fees	0	602	301	0	0	0	0	0	0.00
3201	Telephone	1,198	2,285	1,271	0	0	0	0	0	0.00
3401	Travel Reimbursement	(364)	0	9,502	0	0	6,000	0	6,000	0.00
3402	Conference Expenses	0	57	0	0	0	0	0	0	0.00
3450	Field Trips	7,351	0	0	0	0	0	0	0	0.00
3501	Repair/Maint. - Building	253	0	0	0	0	0	0	0	0.00
3502	Repair/Maint. - Equipment	0	3,100	3,720	0	0	0	0	0	0.00
3504	Maint. Service Contract	6,685	7,415	7,050	0	0	10,000	0	10,000	0.00
3700	In-Service Expenses	4,250	320	0	0	0	0	0	0	0.00
3902	Printing Services	0	71	1,300	0	0	8,000	0	8,000	0.00
3903	Postage	0	0	596	0	0	0	0	0	0.00
3904	Freight/Shipping	0	186	1,424	0	0	0	0	0	0.00
3999	Other Contract Services	2,671	904	7,887	9,059	0	0	0	(9,059)	0.00
4001	Office Supplies	0	189	101,755	0	0	50,000	0	50,000	0.00
4002	Medical Supplies	599	2,428	44	0	0	0	0	0	0.00
4003	Custodial Supplies	13,530	9,277	20,312	0	0	19,821	0	19,821	0.00
4007	Wearing Apparel	370	273	0	0	0	0	0	0	0.00
4010	Instructional Supplies	66,569	51,498	149,710	117,836	0	33,257	0	(84,579)	0.00
4011	Textbooks (Tangible)	55,207	1,397	14,418	30,000	0	0	0	(30,000)	0.00
4012	Emp. Training Supplies	0	275	0	0	0	0	0	0	0.00
4014	Food, Cafeteria	1,718	98	51	0	0	0	0	0	0.00
4016	Library Books	0	11,730	34,879	8,000	0	0	0	(8,000)	0.00
4017	Library Periodicals	272	0	0	500	0	0	0	(500)	0.00
4018	Library Supplies	0	0	0	600	0	0	0	(600)	0.00
4019	Food	1,798	2,783	3,520	0	0	0	0	0	0.00
4020	Printing Supplies	0	0	3,210	0	0	0	0	0	0.00
4025	Subscriptions-Online Access & Electronic Textbooks	0	6,358	8,134	3,956	0	10,000	0	6,044	0.00
4142	COVID-19 Related Materials	1,777	460	0	0	0	0	0	0	0.00
4143	COVID-19 General Fund PPE	0	15,545	2,156	0	0	0	0	0	0.00
4310	Tech. Supp/Equip - Add'l	34,776	28,171	168,340	30,000	0	0	0	(30,000)	0.00
4350	Tech. Supp/Equip - Repl	0	0	0	0	0	10,000	0	10,000	0.00
4450	Software - Replacement	578	578	578	600	0	0	0	(600)	0.00
4510	General Equipment - Add'l.	2,756	592	5,366	8,000	0	40,000	0	32,000	0.00
4550	General Equipment - Repl.	0	5,342	0	0	0	0	0	0	0.00
Totals		6,363,105	6,194,906	6,657,680	7,478,946	82.00	7,562,992	76.80	84,046	(5.20)
School Enrollment (K-5)		678	615	644	700		654			
Positions		72.67	67.33	67.73	82.00		76.80			

Financial Section

School: SWANS CREEK ELEMENTARY SCHOOL
School #: 389
Address: 17700 Wayside Dr.
 Dumfries, VA 22026
Principal: Amanda Whitney
Main Office: 703-445-0930
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	106,537	111,334	115,512	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	90,225	94,532	97,826	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,782,812	2,887,160	2,817,505	3,187,920	45.00	3,523,020	46.50	335,100	1.50
1121	Librarian	54,669	54,431	15,958	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	111,302	116,173	117,193	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	129,324	139,179	150,538	230,040	9.00	297,000	11.00	66,960	2.00
1142	Cafeteria Aide	11,774	13,394	11,281	12,024	0.60	12,786	0.60	762	0.00
1148	Specialist	0	0	20,493	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	158,953	147,170	159,240	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	147,999	158,686	160,152	158,040	4.00	171,000	4.00	12,960	0.00
1200	Overtime	2,830	674	7,924	500		2,000		1,500	
1201	Straight Time	6,806	1,578	13,705	2,000		2,000		0	
1300	Temporary Employee	27,143	25,483	76,186	53,032		17,500		(35,532)	
1500	Substitute Teacher	42,995	5,324	56,713	15,684		17,500		1,816	
1502	Substitute, Other	512	302	3,709	1,500		1,500		0	
1600	Instructional Supplement	1,938	6,611	44,801	2,500		2,500		0	
1602	Extra-Curr. Supplement	3,244	834	2,571	3,968		4,148		180	
1900	Other Salary / Wages	0	0	2,045	0		0		0	
2100	Social Security - FICA	267,173	268,133	292,530	327,287		366,044		38,757	
2210	Retirement - VRS	524,642	558,954	557,168	728,944		823,413		94,470	
2211	Retiree Health Care Credit	41,523	42,267	42,355	0		0		0	
2220	Retirement - PWCS	27,715	31,789	29,070	34,418		38,840		4,422	
2221	Defined Contribution Plan	23,856	26,238	29,467	0		0		0	
2300	Health Insurance - HMP	432,099	431,201	404,143	501,607		582,589		80,982	
2310	Short/Long Term Disability Premium	4,513	5,115	5,063	0		0		0	
2400	Life Insurance - GLI	46,929	48,478	48,661	56,106		63,315		7,208	
2830	Admin. Assoc. Fees	859	859	865	1,000		670		(330)	
3100	Professional Services	3,500	0	485	0		0		0	
3201	Telephone	910	1,685	1,431	1,300		1,300		0	
3401	Travel Reimbursement	81	0	273	2,566		2,566		0	
3402	Conference Expenses	496	2,284	5,788	1,500		1,500		0	
3450	Field Trips	3,595	0	1,626	4,000		2,500		(1,500)	
3501	Repair/Maint. - Building	0	918	0	0		0		0	
3502	Repair/Maint. - Equipment	278	150	386	300		300		0	
3504	Maint. Service Contract	13,563	12,872	3,540	1,500		5,040		3,540	
3700	In-Service Expenses	(129)	0	572	0		0		0	
3902	Printing Services	2,922	1,364	3,129	4,000		4,500		500	
3903	Postage	563	412	236	800		800		0	
3904	Freight/Shipping	0	2,025	1,753	0		0		0	
3999	Other Contract Services	211	279	952	1,000		1,000		0	
4001	Office Supplies	135	227	3,129	1,000		1,000		0	
4002	Medical Supplies	368	964	1,375	1,000		1,000		0	
4003	Custodial Supplies	8,887	17,025	15,692	20,000		20,000		0	
4004	Repair/Maint. Supplies	0	10,037	8,484	0		0		0	
4007	Wearing Apparel	290	1,846	4,882	500		500		0	
4008	Reference Materials	5,432	1,808	849	2,000		1,500		(500)	
4010	Instructional Supplies	39,605	103,838	135,953	176,862		146,000		(30,862)	
4011	Textbooks (Tangible)	46,369	1,425	0	15,000		5,000		(10,000)	
4012	Emp. Training Supplies	210	916	0	2,000		1,000		(1,000)	
4014	Food, Cafeteria	4,053	0	331	0		0		0	
4016	Library Books	0	2,177	24,962	0		0		0	
4017	Library Periodicals	119	0	0	0		500		500	
4018	Library Supplies	227	0	3,282	600		1,000		400	
4019	Food	1,642	4,853	8,667	4,000		5,000		1,000	
4020	Printing Supplies	2,940	7,271	5,044	3,500		8,000		4,500	
4025	Online Access Subscriptions	0	1,478	1,574	0		3,500		3,500	
4142	COVID-19 Related Materials	1,274	1,747	0	0		0		0	
4143	COVID-19 General Fund PPE	0	14,902	1,760	0		0		0	
4150	Lease Agreement	0	846	10,090	0		10,100		10,100	
4310	Tech. Supp/Equip - Add'l	3,011	26,832	68,541	10,000		15,000		5,000	
4350	Tech. Supp/Equip - Repl	7,648	10,648	33,117	5,000		15,000		10,000	
4410	Software - Additional	8,095	7,370	0	0		0		0	
4450	Software - Replacement	15,359	12,854	9,992	8,000		5,000		(3,000)	
4510	General Equipment - Add'l	61	10,117	4,409	600		600		0	
4550	General Equipment - Repl.	1,649	4,201	61,452	4,600		3,600		(1,000)	
4999	Other Material/Supplies	0	0	675	0		0		0	
5101	Equipment - Additional	0	8,018	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		5,224,235	5,454,291	5,712,101	6,204,238	67.60	6,927,581	73.10	723,343	5.50
School Enrollment (K-5)		629	621	592	619		585			
Positions		61.60	61.60	60.30	67.60		73.10			

Financial Section

School: TRIANGLE ELEMENTARY SCHOOL
School #: 343
Address: 3615 Lions Field Rd.
 Triangle, VA 22172
Principal: Geoffrey Deavers
Main Office: 703-221-4114
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	106,283	108,137	112,148	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	98,591	103,149	106,896	200,640	2.00	206,880	2.00	6,240	0.00
1120	Teacher, Classroom	3,545,742	3,614,529	3,569,246	4,002,120	56.50	4,393,800	58.00	391,680	1.50
1121	Librarian	83,999	88,059	90,952	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	112,145	117,027	138,153	169,920	2.40	196,872	2.60	26,952	0.20
1140	Teacher Assistant	176,524	170,271	177,335	357,840	14.00	405,000	15.00	47,160	1.00
1142	Cafeteria Aide	15,480	17,130	15,941	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	14,645	16,459	41,398	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	167,190	179,645	162,390	166,680	4.00	181,800	4.00	15,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	10,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	138,780	154,681	155,943	158,040	4.00	171,000	4.00	12,960	0.00
1200	Overtime	1,475	892	24,133	15,000		15,500		500	
1201	Straight Time	8,875	1,008	15,526	12,500		16,500		4,000	
1300	Temporary Employee	43,648	35,266	84,566	15,000		16,000		1,000	
1500	Substitute Teacher	47,607	25,990	64,384	61,000		52,000		(9,000)	
1502	Substitute, Other	4,982	2,213	7,139	9,000		18,500		9,500	
1600	Instructional Supplement	5,996	8,245	93,960	15,000		11,000		(4,000)	
1602	Extra-Curr. Supplement	3,244	834	3,428	4,000		5,000		1,000	
1900	Other Salary / Wages	0	0	1,706	0		0		0	
2100	Social Security - FICA	327,214	325,398	366,187	416,896		459,853		42,957	
2210	Retirement - VRS	615,101	631,881	654,453	927,755		1,025,714		97,959	
2211	Retiree Health Care Credit	48,423	47,844	49,363	0		0		0	
2220	Retirement - PWCS	34,003	32,162	33,383	43,583		48,166		4,583	
2221	Defined Contribution Plan	22,733	29,792	28,214	0		0		0	
2300	Health Insurance - HMP	474,517	472,271	502,255	635,189		722,487		87,298	
2310	Short/Long Term Disability Premium	3,568	4,551	4,126	0		0		0	
2400	Life Insurance - GLI	54,384	54,608	56,376	71,048		78,518		7,470	
3100	Professional Services	0	51	17,187	2,500		2,000		(500)	
3105	Contractual Services	0	0	0	2,000		500		(1,500)	
3201	Telephone	266	497	945	1,000		2,000		1,000	
3401	Travel Reimbursement	935	2,470	124	2,000		3,500		1,500	
3402	Conference Expenses	5,793	1,016	4,097	5,000		4,000		(1,000)	
3450	Field Trips	3,496	100	12,495	7,000		2,500		(4,500)	
3504	Maint. Service Contract	0	1,371	9,859	5,000		1,000		(4,000)	
3700	In-Service Expenses	0	0	1,040	2,000		3,000		1,000	
3902	Printing Services	15,627	5,530	29,149	16,000		6,500		(9,500)	
3903	Postage	0	0	290	2,000		500		(1,500)	
3911	Rental Equipment	12,830	15,615	1,712	17,200		2,500		(14,700)	
3999	Other Contract Services	0	0	10,150	0		0		0	
4001	Office Supplies	2,678	2,044	2,303	5,000		2,000		(3,000)	
4002	Medical Supplies	741	255	171	3,000		2,000		(1,000)	
4003	Custodial Supplies	12,285	13,029	27,368	25,000		20,000		(5,000)	
4007	Wearing Apparel	0	2,757	1,537	4,000		4,500		500	
4008	Reference Materials	0	287	0	1,000		1,000		0	
4009	Extra Curricular Supplies	58	0	799	0		0		0	
4010	Instructional Supplies	79,850	83,396	106,120	90,655		37,997		(52,658)	
4011	Textbooks (Tangible)	87,988	2,335	593	5,000		0		(5,000)	
4012	Emp. Training Supplies	0	629	0	0		500		500	
4013	Testing Materials	0	0	0	500		0		(500)	
4014	Food, Cafeteria	4,095	24	186	6,500		500		(6,000)	
4016	Library Books	875	0	7,899	3,000		3,500		500	
4017	Library Periodicals	1,229	0	324	0		0		0	
4018	Library Supplies	3,730	0	311	0		1,000		1,000	
4019	Food	6,120	2,717	10,305	6,000		6,000		0	
4025	Online Access Subscriptions	0	0	0	0		7,000		7,000	
4142	COVID-19 Related Materials	0	3,804	9,107	0		0		0	
4143	COVID-19 General Fund PPE	0	8,235	2,043	0		0		0	
4150	Lease Agreement	0	0	7,161	3,000		7,500		4,500	
4310	Tech. Supp/Equip - Add'l	68,402	933	20,154	5,000		5,000		0	
4350	Tech. Supp/Equip - Repl	0	0	185,194	5,000		5,000		0	
4450	Software - Replacement	26,530	906	13,647	51,500		5,500		(46,000)	
4510	General Equipment - Add'l	135	0	4,358	10,000		7,000		(3,000)	
4550	General Equipment - Repl	0	0	0	5,000		0		(5,000)	
4999	Other Material/Supplies	0	0	1,526	0		0		0	
5101	Equipment - Additional	0	0	15,524	0		0		0	
5501	Equipment - Replacement	0	0	45,939	0		5,000		5,000	
Totals		6,498,808	6,400,044	7,116,716	7,834,939	86.70	8,494,865	90.40	659,926	3.70
School Enrollment (K-5)		772	710	714	738		732			
Positions		74.80	74.80	72.20	86.70		90.40			

Financial Section

School: TYLER ELEMENTARY SCHOOL
School #: 363
Address: 14500 John Marshall Hwy.
 Gainesville, VA 20155
Principal: Jennifer Perilla
Main Office: 703-754-7181
Grades: K - 5
Specialty: World Language Program



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,906	125,104	128,809	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	101,549	106,195	110,103	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,207,191	2,264,284	2,357,125	2,232,120	31.50	2,462,940	32.50	230,820	1.00
1121	Librarian	77,299	81,217	83,808	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	60,031	69,104	60,728	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	78,211	74,146	57,841	102,240	4.00	162,000	6.00	59,760	2.00
1142	Cafeteria Aide	10,605	13,676	13,003	13,226	0.66	14,065	0.66	838	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	144,367	154,951	156,219	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	97,257	95,201	93,982	107,160	3.00	116,880	3.00	9,720	0.00
1200	Overtime	2,300	1,093	1,714	1,000		2,000		1,000	
1201	Straight Time	2,464	1,015	2,274	1,700		3,200		1,500	
1300	Temporary Employee	22,920	18,809	98,126	500		40,500		40,000	
1500	Substitute Teacher	40,869	20,082	75,968	51,200		71,200		20,000	
1502	Substitute, Other	1,056	1,908	1,687	2,000		2,000		0	
1600	Instructional Supplement	924	1,290	31,967	3,000		3,000		0	
1602	Extra-Curr. Supplement	2,433	2,502	1,714	3,948		0		(3,948)	
1900	Other Salary / Wages	0	0	62	0		0		0	
2100	Social Security - FICA	217,088	215,493	246,715	239,378		276,298		36,919	
2210	Retirement - VRS	426,317	456,390	474,811	532,334		606,710		74,376	
2211	Retiree Health Care Credit	33,488	34,152	35,662	0		0		0	
2220	Retirement - PWCS	23,099	24,468	27,560	25,092		28,571		3,479	
2221	Defined Contribution Plan	14,172	15,368	17,622	0		0		0	
2300	Health Insurance - HMP	301,419	296,443	277,971	365,697		428,563		62,866	
2310	Short/Long Term Disability Premium	1,829	1,990	1,946	0		0		0	
2400	Life Insurance - GLI	37,603	38,779	40,429	40,904		46,575		5,671	
2830	Admin. Assoc. Fees	614	602	626	670		670		0	
3100	Professional Services	0	0	3,975	0		0		0	
3142	COVID-19 Related Services	375	0	0	0		0		0	
3401	Travel Reimbursement	779	214	1,436	1,100		1,000		(100)	
3402	Conference Expenses	0	0	2,550	0		5,000		5,000	
3450	Field Trips	504	0	5,658	0		0		0	
3501	Repair/Maint. - Building	0	3,381	0	0		0		0	
3502	Repair/Maint. - Equipment	2,383	0	2,578	0		0		0	
3504	Maint. Service Contract	0	0	4,054	3,240		3,300		60	
3700	In-Service Expenses	0	0	0	5,000		5,000		0	
3902	Printing Services	712	110	194	500		1,000		500	
3903	Postage	495	798	25	150		300		150	
3904	Freight/Shipping	0	286	1,852	0		0		0	
3911	Rental Equipment	12,258	12,236	8,849	8,881		9,300		419	
3918	Permits & Fees	0	0	113	0		0		0	
3999	Other Contract Services	2,155	13,324	6,358	3,000		2,000		(1,000)	
4001	Office Supplies	681	894	132	500		1,000		500	
4002	Medical Supplies	664	1,431	513	350		500		150	
4003	Custodial Supplies	9,664	8,763	10,862	35,000		15,000		(20,000)	
4007	Wearing Apparel	183	396	0	300		300		0	
4009	Extra Curricular Supplies	306	0	36	0		2,889		2,889	
4010	Instructional Supplies	35,590	45,328	58,366	34,805		34,531		(274)	
4011	Textbooks (Tangible)	34,066	14,824	9,690	5,000		0		(5,000)	
4014	Food, Cafeteria	61	0	0	0		0		0	
4016	Library Books	231	0	5,220	2,000		5,000		3,000	
4017	Library Periodicals	0	0	0	500		0		(500)	
4018	Library Supplies	81	133	0	500		500		0	
4019	Food	790	0	0	1,000		1,000		0	
4020	Printing Supplies	6,436	4,409	4,551	8,000		9,000		1,000	
4025	Online Access Subscriptions	0	14,645	9,888	0		0		0	
4142	COVID-19 Related Materials	322	758	0	0		0		0	
4143	COVID-19 General Fund PPE	0	12,271	1,862	0		0		0	
4310	Tech. Supp/Equip - Add'l	0	19,545	39,009	0		0		0	
4350	Tech. Supp/Equip - Repl	150	1,730	15,737	0		0		0	
4410	Software - Additional	6,185	5,483	884	1,000		8,000		7,000	
4450	Software - Replacement	1,078	1,089	1,115	575		575		0	
4510	General Equipment - Add'l.	12,879	2,467	4,099	0		2,000		2,000	
4999	Other Material/Supplies	0	0	486	0		0		0	
5501	Equipment - Replacement	5,946	0	0	0		0		0	
8002	General Reserve	0	0	0	0		5,000		5,000	
	Totals	4,167,482	4,286,278	4,606,065	4,444,611	48.16	5,111,316	53.16	666,705	5.00
	School Enrollment (K-5)	482	443	431	424		447			
	Positions	46.17	44.37	44.17	48.16		53.16			

Financial Section

School: VAUGHAN ELEMENTARY SCHOOL
School #: 358
Address: 2200 York Dr.
 Woodbridge, VA 22191
Principal: Mark Boyd
Main Office: 703-494-3220
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	143,175	149,072	155,238	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	104,595	186,494	192,949	200,640	2.00	103,440	1.00	(97,200)	(1.00)
1115	Teacher on Special Assignment	40,960	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,864,128	3,026,361	3,032,462	3,258,720	46.00	3,788,040	50.00	529,320	4.00
1121	Librarian	82,004	86,065	88,913	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	88,379	92,904	116,320	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	121,035	55,044	74,457	230,040	9.00	243,000	9.00	12,960	0.00
1142	Cafeteria Aide	17,056	12,970	16,999	9,419	0.47	10,016	0.47	597	0.00
1148	Specialist	31,402	8,457	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	165,901	137,321	154,552	161,280	4.00	174,840	4.00	13,560	0.00
1190	Custodian	143,836	153,606	153,048	138,240	4.00	150,840	4.00	12,600	0.00
1200	Overtime	4,957	146	4,002	2,500		3,000		500	
1201	Straight Time	10,291	2,869	15,210	3,000		2,000		(1,000)	
1300	Temporary Employee	23,237	24,999	44,229	0		5,000		5,000	
1500	Substitute Teacher	59,505	27,832	84,317	60,000		70,000		10,000	
1502	Substitute, Other	2,765	1,876	3,020	3,000		3,000		0	
1600	Instructional Supplement	168	0	19,413	0		0		0	
1602	Extra-Curr. Supplement	1,622	0	857	3,000		0		(3,000)	
1900	Other Salary / Wages	0	0	1,548	0		0		0	
2100	Social Security - FICA	288,478	285,375	313,866	341,059		383,177		42,117	
2210	Retirement - VRS	541,249	567,723	592,057	765,084		859,689		94,606	
2211	Retiree Health Care Credit	43,163	43,328	45,616	0		0		0	
2220	Retirement - PWCS	26,638	30,273	33,617	35,982		40,408		4,426	
2221	Defined Contribution Plan	26,344	31,159	38,445	0		0		0	
2300	Health Insurance - HMP	368,492	397,878	435,575	524,408		606,122		81,714	
2310	Short/Long Term Disability Premium	4,235	4,579	4,719	0		0		0	
2400	Life Insurance - GLI	48,412	49,333	51,937	58,657		65,872		7,215	
2830	Admin. Assoc. Fees	425	0	0	552		670		118	
3100	Professional Services	181	5	16,262	1,000		1,000		0	
3201	Telephone	1,594	2,224	2,534	2,500		2,000		(500)	
3401	Travel Reimbursement	0	0	0	3,500		3,066		(434)	
3402	Conference Expenses	4,049	843	5,887	6,000		4,000		(2,000)	
3450	Field Trips	3,708	0	287	4,000		3,500		(500)	
3502	Repair/Maint. - Equipment	10	0	237	2,100		2,000		(100)	
3504	Maint. Service Contract	0	0	4,380	1,000		1,000		0	
3902	Printing Services	71	0	0	2,500		2,500		0	
3904	Freight/Shipping	0	0	1,298	1,500		1,500		0	
3911	Rental Equipment	0	0	1,545	1,500		1,500		0	
3913	Tuition - Other Divisions	0	0	0	1,000		500		(500)	
4001	Office Supplies	1,682	1,494	964	3,000		1,500		(1,500)	
4002	Medical Supplies	727	1,408	104	2,000		2,000		0	
4003	Custodial Supplies	11,117	5,863	11,196	15,000		10,000		(5,000)	
4004	Repair/Maint. Supplies	0	6,682	112	1,500		2,000		500	
4007	Wearing Apparel	188	81	0	400		400		0	
4010	Instructional Supplies	102,646	33,884	103,202	99,755		40,394		(59,361)	
4011	Textbooks (Tangible)	38,864	6,310	0	20,000		0		(20,000)	
4012	Emp. Training Supplies	0	550	0	0		0		0	
4013	Testing Materials	0	0	0	2,000		1,000		(1,000)	
4014	Food, Cafeteria	1,387	140	47	1,000		500		(500)	
4016	Library Books	1,109	300	4,666	10,000		5,000		(5,000)	
4017	Library Periodicals	1,189	1,339	150	2,500		2,000		(500)	
4018	Library Supplies	0	0	0	1,000		1,000		0	
4019	Food	(18)	0	0	3,000		2,000		(1,000)	
4025	Online Access Subscriptions	0	0	876	3,000		3,000		0	
4142	COVID-19 Related Materials	0	259	1,271	0		0		0	
4143	COVID-19 General Fund PPE	0	13,209	2,546	0		0		0	
4150	Lease Agreement	0	0	10,044	14,423		14,460		37	
4310	Tech. Supp/Equip - Add'l	6,795	48,415	118,787	25,000		2,000		(23,000)	
4450	Software - Replacement	578	578	578	5,000		0		(5,000)	
4510	General Equipment - Add'l.	17,264	16,230	311	6,000		2,000		(4,000)	
4999	Other Material/Supplies	0	0	1,321	0		0		0	
8002	General Reserve	0	0	0	3,000		3,000		0	
Totals		5,445,588	5,515,480	5,961,971	6,428,198	70.47	7,079,604	74.47	651,406	4.00
School Enrollment (K-5)		594	555	529	566		579			
Positions		64.03	60.03	58.43	70.47		74.47			

Financial Section

School: VICTORY ELEMENTARY SCHOOL
School #: 339
Address: 12001 Tygart Lake Dr.
 Bristow, VA 20136
Principal: Christopher Wray
Main Office: 703-257-0356
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	103,434	108,137	112,148	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	107,733	112,566	116,808	120,384	1.20	124,128	1.20	3,744	0.00
1120	Teacher, Classroom	2,804,417	3,029,660	2,949,270	3,145,440	44.40	3,182,280	42.00	36,840	(2.40)
1121	Librarian	95,413	98,721	101,562	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	111,809	116,173	117,193	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	212,340	225,420	210,130	255,600	10.00	324,000	12.00	68,400	2.00
1142	Cafeteria Aide	14,324	8,832	8,282	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	178,855	187,504	143,545	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	119,858	112,967	102,304	113,760	3.00	157,560	4.00	43,800	1.00
1200	Overtime	3,147	2,460	5,068	700		4,000		3,300	
1201	Straight Time	4,639	722	5,270	1,700		4,000		2,300	
1300	Temporary Employee	43,773	30,995	140,721	1,500		20,000		18,500	
1500	Substitute Teacher	52,563	7,999	68,618	2,538		62,500		59,962	
1502	Substitute, Other	716	1,871	2,727	400		2,000		1,600	
1600	Instructional Supplement	303	0	20,879	500		0		(500)	
1602	Extra-Curr. Supplement	2,433	1,985	3,428	100		2,000		1,900	
1900	Other Salary / Wages	0	0	2,199	0		0		0	
2100	Social Security - FICA	282,225	285,714	306,238	318,957		346,547		27,590	
2210	Retirement - VRS	556,014	610,015	608,289	726,542		770,263		43,721	
2211	Retiree Health Care Credit	43,775	45,760	45,705	0		0		0	
2220	Retirement - PWCS	24,544	27,440	26,734	34,080		36,320		2,240	
2221	Defined Contribution Plan	19,601	21,793	22,652	0		0		0	
2300	Health Insurance - HMP	416,181	442,332	440,140	496,679		544,799		48,119	
2310	Short/Long Term Disability Premium	2,784	2,927	3,018	0		0		0	
2400	Life Insurance - GLI	49,091	51,855	51,718	55,555		59,208		3,653	
2830	Admin. Assoc. Fees	0	425	470	0		0		0	
2840	Conference Expense Admin	0	0	2,208	0		2,000		2,000	
3100	Professional Services	0	449	11,747	0		0		0	
3201	Telephone	1,228	1,137	2,795	1,000		1,000		0	
3401	Travel Reimbursement	842	0	1,530	1,200		1,500		300	
3402	Conference Expenses	0	4,068	7,920	100		1,000		900	
3450	Field Trips	721	0	3,819	200		1,000		800	
3504	Maint. Service Contract	0	0	1,360	0		0		0	
3902	Printing Services	612	920	3,850	1,500		2,500		1,000	
3903	Postage	602	57	63	200		550		350	
3904	Freight/Shipping	537	513	223	0		3,000		3,000	
3911	Rental Equipment	10,793	21,696	22,577	25,000		25,000		0	
3918	Permits & Fees	0	32	0	0		0		0	
3999	Other Contract Services	968	574	472	300		2,500		2,200	
4001	Office Supplies	769	1,835	7,318	500		500		0	
4002	Medical Supplies	1,169	98	581	200		750		550	
4003	Custodial Supplies	18,048	10,024	12,254	20,000		24,000		4,000	
4004	Repair/Maint. Supplies	31	0	0	0		0		0	
4007	Wearing Apparel	3,673	1,867	5,065	300		1,900		1,600	
4009	Extra Curricular Supplies	14	0	0	0		0		0	
4010	Instructional Supplies	31,485	12,836	111,070	132,713		67,368		(65,345)	
4011	Textbooks (Tangible)	43,135	6,407	227	500		15,000		14,500	
4012	Emp. Training Supplies	0	569	0	0		0		0	
4013	Testing Materials	0	0	0	100		250		150	
4014	Food, Cafeteria	157	0	0	0		0		0	
4016	Library Books	8,655	2,459	14,844	1,000		2,500		1,500	
4018	Library Supplies	0	136	644	100		1,500		1,400	
4019	Food	229	1,875	3,424	600		900		300	
4020	Printing Supplies	12,525	198	0	0		10,000		10,000	
4025	Online Access Subscriptions	0	0	14,284	0		5,000		5,000	
4142	COVID-19 Related Materials	947	1,184	0	0		0		0	
4143	COVID-19 General Fund PPE	0	15,452	6,978	0		0		0	
4310	Tech. Supp/Equip - Add'l	59,608	23,162	462	500		500		0	
4350	Tech. Supp/Equip - Repl	0	926	95,800	500		500		0	
4410	Software - Additional	19,248	5,549	2,317	1,000		4,450		3,450	
4450	Software - Replacement	15,670	4,068	3,575	1,600		5,650		4,050	
4510	General Equipment - Add'l	13,280	4,042	15,206	1,200		650		(550)	
4550	General Equipment - Repl.	2,478	0	69,736	100		0		(100)	
4999	Other Material/Supplies	0	0	36	0		0		0	
5101	Equipment - Additional	0	0	15,524	0		30,000		30,000	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		5,502,398	5,662,210	6,055,526	5,996,600	67.40	6,498,630	70.00	502,030	2.60
School Enrollment (K-5)		660	589	601	616		603			
Positions		67.80	65.40	63.30	67.40		70.00			

Financial Section

School: WEST GATE ELEMENTARY SCHOOL
School #: 354
Address: 8031 Urbanna Rd.
 Manassas, VA 20109
Principal: Jasmine Carpenter
Main Office: 703-368-4404
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	109,734	114,625	123,713	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	55,960	89,200	92,210	200,640	2.00	206,880	2.00	6,240	0.00
1120	Teacher, Classroom	2,932,429	3,320,634	3,279,326	3,966,720	56.00	3,788,040	50.00	(178,680)	(6.00)
1121	Librarian	56,653	59,103	59,651	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	77,332	115,330	109,758	141,600	2.00	151,440	2.00	9,840	0.00
1140	Teacher Assistant	172,210	213,119	210,761	281,160	11.00	189,000	7.00	(92,160)	(4.00)
1142	Cafeteria Aide	8,825	9,881	9,549	8,016	0.40	8,524	0.40	508	0.00
1148	Specialist	44,135	47,015	47,623	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	152,506	167,015	171,557	166,680	4.00	181,800	4.00	15,120	0.00
1180	Nat'l Board Certified Teacher Incentive Bonus	2,500	15,000	15,000	0	0.00	0	0.00	0	0.00
1190	Custodian	91,935	99,395	97,332	113,760	3.00	123,600	3.00	9,840	0.00
1200	Overtime	5,223	996	1,245	6,500		4,000		(2,500)	
1201	Straight Time	10,189	7,948	8,820	6,000		6,000		0	
1300	Temporary Employee	18,592	908	26,549	15,000		5,000		(10,000)	
1500	Substitute Teacher	27,389	12,794	35,310	54,500		29,500		(25,000)	
1502	Substitute, Other	3,259	3,645	2,802	8,000		6,000		(2,000)	
1600	Instructional Supplement	68,694	21,264	80,233	20,000		5,000		(15,000)	
1602	Extra-Curr. Supplement	2,433	0	1,628	3,000		4,148		1,148	
1900	Other Salary / Wages	0	0	1,391	0		0		0	
2100	Social Security - FICA	283,384	307,928	328,702	400,738		383,506		(17,232)	
2210	Retirement - VRS	544,985	635,650	633,034	899,760		867,923		(31,837)	
2211	Retiree Health Care Credit	43,392	48,635	48,642	0		0		0	
2220	Retirement - PWCS	22,072	21,377	22,841	42,065		40,648		(1,418)	
2221	Defined Contribution Plan	24,765	37,044	38,281	0		0		0	
2300	Health Insurance - HMP	439,466	482,489	459,763	613,065		609,718		(3,347)	
2310	Short/Long Term Disability Premium	4,576	6,088	5,716	0		0		0	
2400	Life Insurance - GLI	48,362	54,897	55,022	68,573		66,263		(2,310)	
2830	Admin. Assoc. Fees	0	810	810	1,000		1,000		0	
3100	Professional Services	0	0	14,571	0		0		0	
3142	COVID-19 Related Services	500	0	0	0		0		0	
3201	Telephone	809	972	1,450	2,000		2,000		0	
3401	Travel Reimbursement	6,524	45	2,749	6,500		2,500		(4,000)	
3402	Conference Expenses	178	2,103	2,370	5,000		2,500		(2,500)	
3450	Field Trips	13,144	0	1,157	10,000		8,000		(2,000)	
3504	Maint. Service Contract	0	3,184	4,462	10,000		9,000		(1,000)	
3700	In-Service Expenses	4,250	279	1,975	5,000		0		(5,000)	
3902	Printing Services	25,151	6,876	8,819	25,000		15,000		(10,000)	
3904	Freight/Shipping	0	605	1,876	1,000		1,000		0	
3911	Rental Equipment	0	8,715	15,277	20,000		20,000		0	
4002	Medical Supplies	1,509	1,109	518	1,500		1,500		0	
4003	Custodial Supplies	15,327	12,408	23,127	30,000		25,000		(5,000)	
4007	Wearing Apparel	0	448	0	300		300		0	
4010	Instructional Supplies	89,957	108,964	123,996	116,495		28,605		(87,890)	
4011	Textbooks (Tangible)	37,100	4,163	2,520	10,000		0		(10,000)	
4012	Emp. Training Supplies	0	0	166	250		250		0	
4013	Testing Materials	0	2,160	0	0		0		0	
4014	Food, Cafeteria	1,398	11	102	0		0		0	
4016	Library Books	6,159	11,660	16,847	20,000		0		(20,000)	
4018	Library Supplies	1,604	996	1,747	2,000		1,000		(1,000)	
4019	Food	1,451	2,583	2,609	2,500		1,000		(1,500)	
4025	Online Access Subscriptions	0	0	10,819	10,000		3,000		(7,000)	
4142	COVID-19 Related Materials	1,865	467	1,658	0		0		0	
4143	COVID-19 General Fund PPE	0	13,347	7,201	0		0		0	
4150	Lease Agreement	150	0	0	0		0		0	
4310	Tech. Supp/Equip - Add'l	92,788	18,921	124,133	20,000		5,000		(15,000)	
4350	Tech. Supp/Equip - Repl	43,000	0	0	0		5,000		5,000	
4410	Software - Additional	0	0	7,143	0		0		0	
4450	Software - Replacement	5,528	5,047	1,265	6,000		5,000		(1,000)	
4510	General Equipment - Add'l	0	0	4,296	10,000		2,500		(7,500)	
4550	General Equipment - Repl.	0	505	0	0		0		0	
5101	Equipment - Additional	76	2,397	18,737	20,000		0		(20,000)	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		5,599,471	6,100,752	6,368,860	7,602,162	81.40	7,120,375	72.40	(481,787)	(9.00)
School Enrollment (K-5)		535	545	554	577		567			
Positions		65.40	76.00	73.40	81.40		72.40			

Financial Section

School: WESTRIDGE ELEMENTARY SCHOOL
School #: 374
Address: 12400 Knightsbridge Dr.
 Woodbridge, VA 22192
Principal: Laurence Khan
Main Office: 703-590-3711
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	116,416	121,506	126,221	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	77,830	91,825	80,663	100,320	1.00	103,440	1.00	3,120	0.00
1120	Teacher, Classroom	2,685,929	2,870,783	2,934,663	3,081,720	43.50	3,295,860	43.50	214,140	0.00
1121	Librarian	72,734	76,457	78,737	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	105,469	111,171	137,490	155,760	2.20	151,440	2.00	(4,320)	(0.20)
1140	Teacher Assistant	143,580	132,006	147,711	204,480	8.00	243,000	9.00	38,520	1.00
1142	Cafeteria Aide	15,168	18,135	17,566	13,226	0.66	14,065	0.66	838	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	143,164	156,439	157,788	161,280	4.00	174,840	4.00	13,560	0.00
1190	Custodian	89,643	101,850	98,623	120,360	3.00	130,320	3.00	9,960	0.00
1200	Overtime	2,741	1,603	6,037	3,000		2,000		(1,000)	
1201	Straight Time	6,743	1,652	8,377	6,600		8,800		2,200	
1300	Temporary Employee	38,286	14,102	82,577	0		0		0	
1500	Substitute Teacher	40,988	22,686	71,507	44,000		40,038		(3,962)	
1502	Substitute, Other	2,918	1,495	7,317	8,500		6,500		(2,000)	
1600	Instructional Supplement	9,373	13,356	36,269	17,000		17,000		0	
1602	Extra-Curr. Supplement	2,433	0	3,428	0		0		0	
1900	Other Salary / Wages	0	0	686	0		0		0	
2100	Social Security - FICA	262,730	269,342	299,320	315,493		343,603		28,110	
2210	Retirement - VRS	506,104	558,975	572,341	705,455		770,561		65,106	
2211	Retiree Health Care Credit	40,271	42,000	43,024	0		0		0	
2220	Retirement - PWCS	25,422	26,789	30,306	33,141		36,194		3,053	
2221	Defined Contribution Plan	22,613	20,877	21,533	0		0		0	
2300	Health Insurance - HMP	362,242	369,664	358,089	483,005		542,906		59,901	
2310	Short/Long Term Disability Premium	3,385	3,241	2,704	0		0		0	
2400	Life Insurance - GLI	44,873	47,575	48,697	54,026		59,002		4,977	
2830	Admin. Assoc. Fees	614	0	0	575		575		0	
3201	Telephone	1,369	2,282	2,201	2,300		2,300		0	
3401	Travel Reimbursement	0	272	0	500		500		0	
3402	Conference Expenses	2,776	0	1,576	1,000		2,000		1,000	
3450	Field Trips	3,045	0	5,914	5,000		30,000		25,000	
3504	Maint. Service Contract	150	150	0	1,000		1,000		0	
3700	In-Service Expenses	0	0	4,295	4,000		2,000		(2,000)	
3902	Printing Services	423	159	4,400	1,000		1,500		500	
3903	Postage	364	389	1,853	1,500		1,000		(500)	
3904	Freight/Shipping	0	0	411	1,000		1,000		0	
3911	Rental Equipment	12,817	11,726	12,817	14,000		14,000		0	
3918	Permits & Fees	0	0	10	0		0		0	
3999	Other Contract Services	1,966	472	718	5,000		5,000		0	
4001	Office Supplies	2,293	1,815	2,503	1,500		1,400		(100)	
4002	Medical Supplies	526	1,335	622	1,000		1,000		0	
4003	Custodial Supplies	15,521	7,314	19,454	20,000		20,000		0	
4004	Repair/Maint. Supplies	0	0	60	500		500		0	
4007	Wearing Apparel	329	96	100	300		300		0	
4008	Reference Materials	592	274	0	1,000		2,000		1,000	
4010	Instructional Supplies	58,123	68,110	104,726	36,596		38,133		1,537	
4011	Textbooks (Tangible)	42,605	1,386	25,284	66,072		16,462		(49,610)	
4012	Emp. Training Supplies	0	130	0	0		600		600	
4014	Food, Cafeteria	96	7	31	1,000		1,000		0	
4016	Library Books	2,981	8,013	16,319	4,000		5,000		1,000	
4017	Library Periodicals	0	0	0	1,000		500		(500)	
4018	Library Supplies	347	610	1,202	1,000		1,000		0	
4019	Food	900	358	1,191	2,000		2,000		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	16	28,992	14,200		15,200		1,000	
4142	COVID-19 Related Materials	0	642	0	0		0		0	
4143	COVID-19 General Fund PPE	0	8,231	3,440	0		0		0	
4310	Tech. Supp/Equip - Add'l	9,775	53,519	9,815	16,000		8,000		(8,000)	
4450	Software - Replacement	1,078	1,089	1,115	1,600		1,600		0	
4510	General Equipment - Add'l	23,775	7,588	30,460	34,107		31,150		(2,957)	
5501	Equipment - Replacement	0	0	94,587	0		0		0	
Totals		5,003,517	5,249,514	5,745,768	5,953,956	64.36	6,450,519	67.16	496,563	2.80
School Enrollment (K-5)		697	600	686	687		643			
Positions		60.07	58.73	58.87	64.36		67.16			

Financial Section

School: WILLIAMS ELEMENTARY SCHOOL
School #: 324
Address: 3100 Panther Pride Dr.
 Dumfries, VA 22026
Principal: Danna Johnson
Main Office: 703-445-8376
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Proposed Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	134,956	140,606	146,325	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	85,046	89,200	77,224	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	54,037	0	72,720	1.00	77,760	1.00	5,040	0.00
1120	Teacher, Classroom	3,147,155	3,278,202	3,158,484	3,612,720	51.00	4,015,200	53.00	402,480	2.00
1121	Librarian	66,681	70,279	79,000	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	117,344	116,173	117,694	155,760	2.20	166,584	2.20	10,824	0.00
1140	Teacher Assistant	230,668	218,563	229,869	306,720	12.00	405,000	15.00	98,280	3.00
1142	Cafeteria Aide	16,382	9,409	13,831	28,256	1.41	20,031	0.94	(8,225)	(0.47)
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	188,343	204,306	203,157	191,880	5.00	207,120	5.00	15,240	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	150,404	144,367	141,857	144,840	4.00	157,560	4.00	12,720	0.00
1200	Overtime	2,762	1,593	1,082	1,000		1,000		0	
1201	Straight Time	5,388	2,546	8,409	10,200		9,000		(1,200)	
1300	Temporary Employee	27,204	31,391	45,586	500		500		0	
1500	Substitute Teacher	39,640	20,038	46,012	58,000		59,000		1,000	
1502	Substitute, Other	13,736	3,434	4,721	13,000		10,000		(3,000)	
1600	Instructional Supplement	6,992	10,624	33,917	0		0		0	
1602	Extra-Curr. Supplement	3,244	2,502	1,284	3,668		3,852		184	
1900	Other Salary / Wages	0	0	5,019	0		0		0	
2100	Social Security - FICA	303,071	307,622	304,790	378,403		423,832		45,429	
2210	Retirement - VRS	588,386	626,504	572,035	845,375		951,846		106,471	
2211	Retiree Health Care Credit	46,628	47,554	43,301	0		0		0	
2220	Retirement - PWCS	31,504	33,335	31,511	39,718		44,692		4,974	
2221	Defined Contribution Plan	25,433	30,868	26,965	0		0		0	
2300	Health Insurance - HMP	453,007	437,454	375,786	578,850		670,369		91,520	
2310	Short/Long Term Disability Premium	4,602	4,993	4,171	0		0		0	
2400	Life Insurance - GLI	52,527	54,124	49,490	64,746		72,854		8,108	
2830	Admin. Assoc. Fees	0	1,049	461	1,000		1,000		0	
3100	Professional Services	0	0	7,900	0		0		0	
3201	Telephone	1,145	1,470	883	1,800		1,800		0	
3401	Travel Reimbursement	356	0	1,714	1,500		2,000		500	
3402	Conference Expenses	2,507	5,012	12,833	2,500		2,500		0	
3450	Field Trips	9,273	0	1,103	0		0		0	
3501	Repair/Maint. - Building	80,000	0	0	0		0		0	
3504	Maint. Service Contract	0	0	7,445	2,000		2,000		0	
3700	In-Service Expenses	2,625	1,878	1,875	0		0		0	
3902	Printing Services	252	351	3,810	1,500		1,500		0	
3903	Postage	3,090	676	16	1,200		1,200		0	
3999	Other Contract Services	610	146	0	500		500		0	
4001	Office Supplies	6,357	4,000	11,823	5,000		4,000		(1,000)	
4002	Medical Supplies	1,969	0	1,822	5,000		4,000		(1,000)	
4003	Custodial Supplies	11,863	14,866	19,522	20,000		20,000		0	
4004	Repair/Maint. Supplies	8,432	8,202	0	8,000		8,000		0	
4007	Wearing Apparel	0	274	520	400		400		0	
4010	Instructional Supplies	106,783	51,158	84,494	86,723		83,895		(2,828)	
4011	Textbooks (Tangible)	27,481	5,581	15,212	47,500		48,500		1,000	
4012	Emp. Training Supplies	0	248	0	0		0		0	
4014	Food, Cafeteria	4,555	48	171	0		0		0	
4016	Library Books	165	405	426	0		0		0	
4018	Library Supplies	2,103	89	144	500		500		0	
4019	Food	2,206	3,833	3,740	3,000		3,000		0	
4025	Online Access Subscriptions	0	0	21,544	0		0		0	
4142	COVID-19 Related Materials	613	3,350	0	0		0		0	
4143	COVID-19 General Fund PPE	0	12,407	3,327	0		0		0	
4310	Tech. Supp/Equip - Add'l	14,291	32,987	32,601	16,000		10,000		(6,000)	
4350	Tech. Supp/Equip - Repl	0	7,861	39,360	26,557		19,709		(6,848)	
4410	Software - Additional	11,112	800	0	0		0		0	
4450	Software - Replacement	1,078	1,089	1,115	2,500		2,500		0	
4550	General Equipment - Repl.	25,149	7,068	11,588	0		0		0	
5501	Equipment - Replacement	10,803	0	0	0		0		0	
Totals		6,080,919	6,109,570	6,009,472	7,086,695	80.61	7,920,875	86.14	834,180	5.53
School Enrollment (K-5)		726	668	655	651		660			
Positions		71.93	72.47	67.47	80.61		86.14			

Financial Section

School: WILSON ELEMENTARY SCHOOL
School #: 306
Address: 5710 Liberty Hill Court
 Woodbridge, VA 22193
Principal: Deanna Libby
Main Office: 703-897-8408
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	103,434	108,137	117,199	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	155,660	150,427	168,772	200,640	2.00	206,880	2.00	6,240	0.00
1120	Teacher, Classroom	3,662,619	3,708,434	3,711,684	4,179,120	59.00	4,620,960	61.00	441,840	2.00
1121	Librarian	81,612	78,774	70,187	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	150,486	158,466	173,594	198,240	2.80	227,160	3.00	28,920	0.20
1140	Teacher Assistant	276,864	262,606	253,371	306,720	12.00	378,000	14.00	71,280	2.00
1142	Cafeteria Aide	14,896	11,545	8,732	18,838	0.94	30,047	1.41	11,209	0.47
1148	Specialist	0	0	0	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	165,191	169,732	153,897	161,280	4.00	174,840	4.00	13,560	0.00
1190	Custodian	150,141	157,154	152,273	151,440	4.00	164,280	4.00	12,840	0.00
1200	Overtime	6,923	1,643	12,596	1,000		5,300		4,300	
1201	Straight Time	8,516	3,582	15,552	8,000		16,000		8,000	
1300	Temporary Employee	28,598	27,275	57,422	2,000		0		(2,000)	
1500	Substitute Teacher	41,021	23,511	69,371	46,000		73,800		27,800	
1502	Substitute, Other	5,243	1,042	5,741	9,730		18,500		8,770	
1600	Instructional Supplement	2,900	22,178	23,078	5,000		2,000		(3,000)	
1602	Extra-Curr. Supplement	2,433	0	2,571	3,948		4,148		200	
1900	Other Salary / Wages	0	0	913	0		0		0	
2100	Social Security - FICA	348,917	346,422	379,481	423,718		476,300		52,582	
2210	Retirement - VRS	673,836	702,192	709,388	953,845		1,065,113		111,268	
2211	Retiree Health Care Credit	53,857	54,024	54,697	0		0		0	
2220	Retirement - PWCS	21,071	22,353	26,877	44,752		49,948		5,196	
2221	Defined Contribution Plan	34,408	44,561	46,484	0		0		0	
2300	Health Insurance - HMP	493,536	454,174	471,256	652,225		749,214		96,990	
2310	Short/Long Term Disability Premium	6,388	6,862	5,880	0		0		0	
2400	Life Insurance - GLI	60,417	61,522	62,222	72,953		81,423		8,470	
2830	Admin. Assoc. Fees	1,115	1,445	0	1,455		1,800		345	
3100	Professional Services	0	672	1,195	0		0		0	
3201	Telephone	1,148	416	1,112	1,716		3,040		1,324	
3401	Travel Reimbursement	1,349	3,345	3,018	2,566		3,000		434	
3402	Conference Expenses	0	1,955	1,387	0		2,000		2,000	
3450	Field Trips	65	0	3,555	1,500		2,000		500	
3504	Maint. Service Contract	7,932	7,875	7,571	7,932		10,000		2,068	
3700	In-Service Expenses	125	0	0	0		0		0	
3902	Printing Services	2,555	22,075	1,151	1,000		6,000		5,000	
3903	Postage	0	112	0	0		0		0	
3904	Freight/Shipping	0	0	115	0		1,000		1,000	
3999	Other Contract Services	0	673	3,226	1,000		1,000		0	
4001	Office Supplies	25,320	10,915	2,814	5,810		21,123		15,313	
4002	Medical Supplies	306	317	462	1,000		2,000		1,000	
4003	Custodial Supplies	9,889	7,115	19,135	15,000		33,594		18,594	
4004	Repair/Maint. Supplies	619	662	220	0		2,000		2,000	
4007	Wearing Apparel	0	389	1,779	400		5,400		5,000	
4008	Reference Materials	0	0	252	0		500		500	
4009	Extra Curricular Supplies	0	0	482	0		3,000		3,000	
4010	Instructional Supplies	26,346	57,750	99,456	55,311		138,199		82,888	
4011	Textbooks (Tangible)	3,091	1,579	0	0		0		0	
4012	Emp. Training Supplies	0	2,425	434	0		0		0	
4014	Food, Cafeteria	3,234	72	31	0		0		0	
4016	Library Books	12	0	16,382	5,000		2,500		(2,500)	
4018	Library Supplies	0	0	513	0		0		0	
4019	Food	1,333	608	266	1,000		1,500		500	
4020	Printing Supplies	0	0	8,797	2,959		16,500		13,541	
4025	Online Access Subscriptions	0	6,600	8,834	10,000		15,000		5,000	
4142	COVID-19 Related Materials	0	412	0	0		0		0	
4143	COVID-19 General Fund PPE	0	14,055	6,182	0		0		0	
4310	Tech. Supp/Equip - Add'l	5,650	8,290	14,419	612		8,000		7,388	
4350	Tech. Supp/Equip - Repl	0	0	5,620	5,902		8,335		2,433	
4450	Software - Replacement	31,888	945	1,115	600		500		(100)	
4510	General Equipment - Add'l.	7,396	2,452	0	0		8,335		8,335	
4550	General Equipment - Repl.	10,864	236	0	0		3,000		3,000	
4999	Other Material/Supplies	0	0	271	0		9,344		9,344	
	Totals	6,689,207	6,730,005	6,963,032	7,807,052	87.74	8,956,813	93.41	1,149,761	5.67
	School Enrollment (K-5)	898	846	834	835		893			
	Positions	86.00	81.07	80.27	87.74		93.41			

Financial Section

School: WOOD ELEMENTARY SCHOOL
School #: 347
Address: 10600 Kettle Run Road
 Nokesville, VA 20181
Principal: Andrew Buchheit
Main Office: 703-594-3990
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	143,175	149,072	155,238	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	92,932	100,583	110,103	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	71,093	76,457	78,737	72,720	1.00	77,760	1.00	5,040	0.00
1120	Teacher, Classroom	3,668,821	3,708,705	3,633,154	3,633,960	51.30	3,765,324	49.70	131,364	(1.60)
1121	Librarian	75,047	78,899	81,369	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	163,913	135,421	190,408	169,920	2.40	181,728	2.40	11,808	0.00
1140	Teacher Assistant	209,336	218,451	198,692	230,040	9.00	270,000	10.00	39,960	1.00
1142	Cafeteria Aide	15,805	17,552	16,980	16,032	0.80	17,048	0.80	1,016	0.00
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	210,766	183,660	180,572	161,280	4.00	174,840	4.00	13,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	153,834	164,696	156,247	158,040	4.00	171,000	4.00	12,960	0.00
1200	Overtime	4,736	940	2,362	1,000	0	3,000	0	2,000	0
1201	Straight Time	6,395	909	8,089	0	0	0	0	0	0
1300	Temporary Employee	26,088	5,103	101,603	19,000	0	12,000	0	(7,000)	0
1500	Substitute Teacher	55,693	33,269	92,906	6,000	0	99,500	0	93,500	0
1502	Substitute, Other	895	1,238	4,080	2,000	0	2,000	0	0	0
1600	Instructional Supplement	896	11,219	46,637	0	0	0	0	0	0
1602	Extra-Curr. Supplement	3,244	0	3,428	3,596	0	3,596	0	0	0
1900	Other Salary / Wages	0	0	506	0	0	0	0	0	0
2100	Social Security - FICA	356,609	344,432	378,386	365,805	0	396,689	0	30,884	0
2210	Retirement - VRS	714,034	735,251	747,365	826,488	0	881,067	0	54,579	0
2211	Retiree Health Care Credit	54,812	53,800	54,970	0	0	0	0	0	0
2220	Retirement - PWCS	50,739	54,248	56,599	38,915	0	41,497	0	2,583	0
2221	Defined Contribution Plan	6,809	8,536	12,331	0	0	0	0	0	0
2300	Health Insurance - HMP	673,961	653,942	596,002	567,148	0	622,458	0	55,311	0
2310	Short/Long Term Disability Premium	1,026	1,114	1,601	0	0	0	0	0	0
2400	Life Insurance - GLI	61,500	61,315	62,550	63,437	0	67,648	0	4,210	0
2830	Admin. Assoc. Fees	614	676	663	670	0	670	0	0	0
3100	Professional Services	680	1,072	20,213	0	0	0	0	0	0
3401	Travel Reimbursement	4,472	0	837	0	0	0	0	0	0
3402	Conference Expenses	1,166	2,047	6,517	0	0	0	0	0	0
3450	Field Trips	2,628	0	2,436	3,000	0	1,000	0	(2,000)	0
3504	Maint. Service Contract	1,318	4,530	1,613	0	0	0	0	0	0
3700	In-Service Expenses	0	0	3,500	0	0	0	0	0	0
3902	Printing Services	1,913	865	3,184	1,000	0	2,000	0	1,000	0
3903	Postage	735	464	0	1,000	0	1,000	0	0	0
3904	Freight/Shipping	0	0	1,536	0	0	0	0	0	0
3911	Rental Equipment	26,307	22,631	6,890	26,000	0	26,000	0	0	0
3918	Permits & Fees	5,000	5,000	0	0	0	0	0	0	0
4001	Office Supplies	3,281	3,545	981	1,000	0	8,000	0	7,000	0
4002	Medical Supplies	864	167	1,454	1,000	0	1,000	0	0	0
4003	Custodial Supplies	32,911	5,890	16,109	1,000	0	10,000	0	9,000	0
4004	Repair/Maint. Supplies	0	0	2,147	0	0	0	0	0	0
4007	Wearing Apparel	0	1,294	3,263	0	0	0	0	0	0
4008	Reference Materials	21,675	0	0	0	0	0	0	0	0
4010	Instructional Supplies	40,794	51,363	74,649	16,927	0	26,344	0	9,417	0
4011	Textbooks (Tangible)	54,047	1,772	0	0	0	1,000	0	1,000	0
4012	Emp. Training Supplies	0	170	5,100	0	0	0	0	0	0
4014	Food, Cafeteria	1,095	0	214	0	0	0	0	0	0
4016	Library Books	24	0	5,911	0	0	0	0	0	0
4017	Library Periodicals	0	0	0	300	0	0	0	(300)	0
4018	Library Supplies	0	44	603	200	0	0	0	(200)	0
4019	Food	4,895	1,312	4,406	0	0	0	0	0	0
4025	Online Access Subscriptions	0	2,850	23,967	0	0	0	0	0	0
4142	COVID-19 Related Materials	232	1,231	1,100	0	0	0	0	0	0
4143	COVID-19 General Fund PPE	0	16,186	1,209	0	0	0	0	0	0
4310	Tech. Supp/Equip - Add'l	10,230	11,820	172,654	1,500	0	2,000	0	500	0
4350	Tech. Supp/Equip - Repl	0	56	7,861	3,000	0	4,000	0	1,000	0
4410	Software - Additional	0	0	0	0	0	0	0	0	0
4450	Software - Replacement	7,020	18,400	2,414	0	0	0	0	0	0
4510	General Equipment - Add'l	10,677	754	10,053	0	0	5,000	0	5,000	0
4550	General Equipment - Repl	0	611	6,431	0	0	0	0	0	0
5150	Lease/Purchase Agree.	0	0	18,541	0	0	0	0	0	0
8002	General Reserve	0	0	0	0	0	0	0	0	0
Totals		7,059,737	6,958,561	7,382,368	6,700,138	75.50	7,282,839	76.90	582,701	1.40
912 School Enrollment (K-5)		912	858	822	802	0	799	0	13	0
Positions		77.80	73.50	69.44	75.50	0	76.90	0	1.40	0

Financial Section

School: "WOODBIDGE AREA" ELEMENTARY SCHOOL
 School #: 305
 Address:

Principal:
 Main Office:
 Grades:
 Specialty:

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	0	0	0	0	0.00	143,160	1.00	143,160	1.00
1150	Secretarial / Bookkeeper	0	0	0	0	0.00	27,300	0.50	27,300	0.50
2100	Social Security - FICA	0	0	0	0		13,040		13,040	
2210	Retirement - VRS	0	0	0	0		30,393		30,393	
2220	Retirement - PWCS	0	0	0	0		1,401		1,401	
2300	Health Insurance - HMP	0	0	0	0		21,018		21,018	
2400	Life Insurance - GLI	0	0	0	0		2,284		2,284	
3911	Rental Equipment	0	0	0	0		20,000		20,000	
4001	Office Supplies	0	0	0	0		84,404		84,404	
4010	Instructional Supplies	0	0	0	0		50,000		50,000	
4510	General Equipment - Add'l.	0	0	0	0		95,000		95,000	
8002	General Reserve	0	0	0	0		5,000		5,000	
	Totals	0	0	0	0	0.00	493,000	1.50	493,000	1.50
	School Enrollment (K-5) Positions	0	0	0	0		0			
		0.00	0.00	0.00	0.00		1.50			

Financial Section

YORKSHIRE ELEMENTARY SCHOOL

School #: 335
Address: 7610 Old Centreville Rd.
 Manassas, VA 20111
Principal: Lyn Marsilio
Main Office: 703-361-3124
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	116,416	121,506	126,221	135,120	1.00	143,160	1.00	8,040	0.00
1112	Assistant Principal	184,119	137,467	159,723	200,640	2.00	206,880	2.00	6,240	0.00
1120	Teacher, Classroom	3,670,985	3,796,657	3,906,767	4,603,920	65.00	4,923,840	65.00	319,920	0.00
1121	Librarian	62,850	66,337	68,148	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	125,879	130,306	117,511	212,400	3.00	227,160	3.00	14,760	0.00
1140	Teacher Assistant	175,465	178,162	176,865	255,600	10.00	324,000	12.00	68,400	2.00
1142	Cafeteria Aide	15,922	18,249	17,230	18,838	0.94	20,031	0.94	1,194	0.00
1148	Specialist	34,122	36,712	36,925	39,000	1.00	83,310	2.00	44,310	1.00
1150	Secretarial / Bookkeeper	155,843	147,521	157,713	197,280	5.00	214,080	5.00	16,800	0.00
1190	Custodian	146,756	141,609	141,313	151,440	4.00	164,280	4.00	12,840	0.00
1200	Overtime	4,573	2,363	4,147	4,500		3,500		(1,000)	
1201	Straight Time	3,791	3,223	9,775	6,500		7,500		1,000	
1300	Temporary Employee	23,053	7,458	56,745	11,500		10,600		(900)	
1500	Substitute Teacher	50,393	43,191	61,934	56,000		70,500		14,500	
1502	Substitute, Other	3,189	979	2,847	3,000		5,000		2,000	
1600	Instructional Supplement	7,401	10,723	84,238	5,500		5,500		0	
1602	Extra-Curr. Supplement	3,244	0	2,134	0		0		0	
1900	Other Salary / Wages	0	0	1,527	0		0		0	
2100	Social Security - FICA	354,719	349,959	390,585	457,008		496,264		39,256	
2210	Retirement - VRS	676,326	709,420	745,114	1,029,416		1,116,484		87,069	
2211	Retiree Health Care Credit	54,988	54,760	57,646	0		0		0	
2220	Retirement - PWCS	26,095	28,891	31,532	48,236		52,316		4,080	
2221	Defined Contribution Plan	44,386	46,869	50,977	0		0		0	
2300	Health Insurance - HMP	523,991	527,646	535,578	703,001		784,739		81,739	
2310	Short/Long Term Disability Premium	7,216	6,999	6,853	0		0		0	
2400	Life Insurance - GLI	61,301	62,124	65,397	78,633		85,284		6,651	
2830	Admin. Assoc. Fees	1,155	1,727	1,491	1,500		800		(700)	
3142	COVID-19 Related Services	1,272	0	0	5,000		0		(5,000)	
3201	Telephone	1,171	1,719	1,545	1,500		1,500		0	
3401	Travel Reimbursement	0	0	0	0		1,000		1,000	
3402	Conference Expenses	747	0	2,278	3,000		3,000		0	
3450	Field Trips	2,981	0	11,398	5,000		3,000		(2,000)	
3502	Repair/Maint. - Equipment	0	8,500	0	0		0		0	
3504	Maint. Service Contract	0	5,182	0	0		0		0	
3902	Printing Services	761	10,233	3,484	1,600		1,500		(100)	
3903	Postage	761	410	339	500		500		0	
3904	Freight/Shipping	0	624	2,120	500		2,000		1,500	
3911	Rental Equipment	17,142	16,440	20,920	20,000		19,000		(1,000)	
3999	Other Contract Services	742	11,716	13,642	5,000		14,000		9,000	
4001	Office Supplies	1,774	2,482	2,469	2,000		3,000		1,000	
4002	Medical Supplies	927	1,029	2,363	2,000		2,000		0	
4003	Custodial Supplies	18,479	20,433	31,673	25,000		35,000		10,000	
4007	Wearing Apparel	5,008	3,076	1,908	2,000		3,400		1,400	
4008	Reference Materials	1,251	5,042	5,519	6,000		5,000		(1,000)	
4009	Extra Curricular Supplies	0	0	1,809	0		0		0	
4010	Instructional Supplies	65,380	115,599	116,369	57,038		107,617		50,579	
4011	Textbooks (Tangible)	40,007	14,445	34,991	5,000		2,000		(3,000)	
4012	Emp. Training Supplies	0	571	113	0		0		0	
4013	Testing Materials	0	65	0	0		0		0	
4014	Food, Cafeteria	273	4	55	0		0		0	
4016	Library Books	10,760	20,308	29,112	10,000		18,000		8,000	
4018	Library Supplies	0	227	1,400	1,000		1,200		200	
4019	Food	2,426	2,556	7,573	6,000		7,000		1,000	
4020	Printing Supplies	13,828	5,962	18,612	16,000		25,500		9,500	
4142	COVID-19 Related Materials	0	277	0	5,000		0		(5,000)	
4143	COVID-19 General Fund PPE	0	11,296	10,428	0		0		0	
4310	Tech. Supp/Equip - Add'l	27,853	84,012	52,827	9,300		12,000		2,700	
4350	Tech. Supp/Equip - Repl	64,372	26,314	8,019	8,000		12,000		4,000	
4410	Software - Additional	0	3,650	6,114	6,500		6,000		(500)	
4450	Software - Replacement	6,695	18,061	6,876	8,100		7,600		(500)	
4510	General Equipment - Add'l.	6,888	4,686	8,520	8,500		8,000		(500)	
4550	General Equipment - Repl.	251	2,683	1,816	2,000		2,000		0	
5501	Equipment - Replacement	0	0	0	0		0		0	
Totals		6,825,925	7,028,463	7,421,230	8,513,289	92.94	9,325,806	95.94	812,517	3.00
School Enrollment (K-5)		754	710	751	762		769			
Positions		81.93	78.93	78.33	92.94		95.94			

Financial Section

MIDDLE SCHOOLS SUMMARY

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	2,225,213	2,359,546	2,382,411	2,486,760	17.00	2,509,200	17.00	22,440	0.00
1112	Assistant Principal	3,575,510	3,767,483	3,926,629	4,411,200	40.00	4,833,360	42.00	422,160	2.00
1115	Teacher, Admin. Assign.	860,114	894,216	1,418,467	2,319,360	32.00	2,559,960	33.00	240,600	1.00
1120	Teacher, Classroom	85,264,884	89,240,273	94,355,329	93,274,332	1,314.75	99,977,220	1,317.50	6,702,888	2.75
1121	Librarian	2,352,967	2,465,507	2,378,157	2,181,600	30.00	2,332,800	30.00	151,200	0.00
1122	Counselor	5,520,714	5,674,906	5,799,243	6,212,880	83.50	5,209,920	67.00	(1,002,960)	(16.50)
1123	Director of School Counseling	0	0	0	0	0.00	1,760,147	17.00	1,760,147	17.00
1140	Teacher Assistant	0	2,683,860	3,054,489	3,118,320	122.00	3,834,000	142.00	715,680	20.00
1141	Attendant	2,472,674	0	0	0	0.00	0	0.00	0	0.00
1142	Cafeteria Aide	0	8,894	6,622	0	0.00	0	0.00	0	0.00
1143	Aide, Bus	7,291	0	0	0	0.00	0	0.00	0	0.00
1148	Specialist	0	1,014,355	1,106,787	1,841,040	38.00	2,528,070	51.00	687,030	13.00
1150	Secretarial / Bookkeeper	1,024,798	4,173,118	4,399,142	4,431,720	102.00	4,879,080	104.00	447,360	2.00
1160	Maintenance Personnel	4,079,910	0	0	0	0.00	0	0.00	0	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	60,000	60,000	0	0.00	0	0.00	0	0.00
1190	Custodian	45,000	3,434,199	3,528,190	3,520,620	92.50	3,919,800	95.00	399,180	2.50
1191	Warehouse Personnel	3,345,093	0	0	0	0.00	0	0.00	0	0.00
1200	Overtime	0	51,364	164,738	83,200		110,984		27,784	
1201	Straight Time	111,052	51,276	251,409	96,900		133,074		36,174	
1300	Temporary Employee	144,114	80,434	321,843	134,800		135,726		926	
1500	Substitute Teacher	159,657	543,952	1,545,741	1,292,647		1,293,399		752	
1502	Substitute, Other	938,117	7,541	17,530	25,157		31,599		6,442	
1600	Instructional Supplement	26,143	458,546	1,401,763	201,192		627,536		426,344	
1601	Coaching Supplement	434,661	0	550,965	688,388		655,394		(32,994)	
1602	Extra-Curr. Supplement	472,561	245,828	415,935	417,976		426,929		8,953	
1603	Homebound Tutoring	416,532	0	0	0		0		0	
1900	Other Salary / Wages	0	0	41,993	0		0		0	
2100	Social Security - FICA	0	8,369,161	9,571,357	9,695,484		10,549,773		854,288	
2210	Retirement - VRS	8,321,267	17,048,945	17,983,061	21,680,957		23,516,795		1,835,838	
2211	Retiree Health Care Credit	15,770,286	1,295,872	1,371,229	0		0		0	
2220	Retirement - PWCS	1,252,092	909,702	961,094	1,017,623		1,104,308		86,686	
2221	Retiree Health Care Credit	868,990	849,383	958,070	0		0		0	
2300	Health Insurance - HMP	686,383	12,516,342	12,778,920	14,830,980		16,564,565		1,733,585	
2310	Short/Long Term Disability Premium	12,269,870	123,788	124,319	0		0		0	
2350	Health Insurance Claims	110,927	0	0	0		0		0	
2400	Life Insurance - GLI	0	1,471,405	1,557,052	1,658,890		1,800,205		141,314	
2700	Worker's Compensation	1,403,143	0	0	0		0		0	
2830	Admin. Assoc. Fees	0	20,884	7,289	21,215		21,047		(168)	
2840	Conference Expense Admin	10,799	0	0	0		0		0	
2850	Employee Recognition	0	712	455	8,000		10,850		2,850	
2990	Visiting Int'l Faculty Pmt.	3,514	0	0	0		0		0	
3100	Professional Services	0	116,684	138,470	78,500		90,604		12,104	
3101	Audit	38,189	0	0	0		0		0	
3102	Health Services	0	0	5,000	0		0		0	
3104	Engineering Services	0	0	4,700	0		0		0	
3106	Sports Officials	0	0	0	44,258		139,843		95,585	
3107	Data Processing	65,158	0	0	0		0		0	
3200	Utilities, General	338	0	0	0		0		0	
3201	Telephone	0	39,075	27,907	40,200		45,679		5,479	
3202	Electric Service	33,466	0	0	0		0		0	
3206	Trash	0	390	0	0		0		0	
3401	Travel Reimbursement	0	13,792	44,247	32,574		56,612		24,038	
3402	Conference Expenses	27,651	47,598	121,617	69,000		100,049		31,049	
3450	Field Trips	77,121	9,985	290,171	184,368		244,376		60,008	
3500	Miscellaneous Projects	244,176	0	0	0		0		0	
3501	Repair/Maint. - Building	0	8,327	22,579	57,000		40,000		(17,000)	
3502	Repair/Maint. - Equipment	49,430	81,521	49,529	76,375		32,839		(43,536)	
3503	Rep/Maint. - Vehicles	10,148	0	0	0		0		0	
3504	Maint. Service Contract	0	37,709	75,743	141,323		69,750		(71,573)	
3505	Stormwater	26,547	0	0	0		0		0	
3700	In-Service Expenses	0	12,418	27,961	16,500		11,500		(5,000)	
3710	Contract Courses	5,491	0	0	0		0		0	
3902	Printing Services	0	54,872	67,659	197,156		136,717		(60,439)	
3903	Postage	110,377	52,779	58,339	53,794		47,913		(5,881)	
3904	Freight/Shipping	32,213	5,511	13,176	1,500		2,000		500	
3905	Extra Curricular Expenses	0	450	4,533	0		0		0	
3906	Advertising	1,953	0	0	0		0		0	
3908	Parent Activity	0	40	301	5,000		5,000		0	
3909	Accreditation Expenses	265	0	0	0		0		0	
3911	Rental Equipment	0	195,637	233,886	247,211		229,226		(17,985)	
3912	Rental Space	178,570	12,777	8,562	0		0		0	
3918	Permits & Fees	0	300	1,025	0		0		0	
3919	Tuition - Annual Year Governor's School	940	0	0	0		0		0	
3921	Tuition - PW	0	2,349	9,693	23,000		5,000		(18,000)	
3930	Census Expenses	13,515	0	0	0		0		0	
3999	Other Contract Services	0	7,423	258,407	11,250		16,515		5,265	
4001	Office Supplies	13,896	232,355	155,021	123,011		154,782		31,771	
4002	Medical Supplies	67,285	15,952	30,581	31,240		32,869		1,629	
4003	Custodial Supplies	14,165	328,572	365,106	322,609		381,081		58,472	
4004	Repair/Maint. Supplies	283,061	19,627	50,546	22,600		52,141		29,541	
4005	Vehicle Fuels	31,814	0	0	0		0		0	
4007	Wearing Apparel	0	154,145	128,708	55,960		79,117		23,157	
4008	Reference Materials	21,952	29,414	24,658	29,800		31,437		1,637	
4009	Extra Curricular Supplies	7,281	31,234	65,765	74,971		30,284		(44,687)	
4010	Instructional Supplies	9,187	1,466,409	1,569,524	2,996,560		2,757,243		(239,317)	
4011	Textbooks (Tangible)	1,374,546	187,268	21,261	249,984		130,250		(119,734)	

Financial Section

MIDDLE SCHOOLS SUMMARY

Object		FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Incr/(Decr)	Incr/(Decr)
Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
4012	Emp. Training Supplies	848,355	7,393	17,941	34,250		18,154		(16,096)	
4013	Testing Materials	5,067	11,141	6,527	25,720		19,057		(6,663)	
4014	Food, Cafeteria	20,419	424	2,437	25,000		22,300		(2,700)	
4015	Food Services Supplies	91,286	0	0	0		0		0	
4016	Library Books	0	114,623	132,489	89,020		99,918		10,898	
4017	Library Periodicals	67,372	5,313	2,974	11,250		12,750		1,500	
4018	Library Supplies	5,131	14,111	15,571	20,500		19,979		(521)	
4019	Food	16,398	85,064	143,458	118,050		159,974		41,924	
4020	Printing Supplies	64,168	45,890	83,371	68,650		82,136		13,486	
4022	Transp. Veh. Supplies	113,577	0	0	0		0		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	145,614	283,119	96,750		144,516		47,766	
4142	COVID-19 Related Materials	0	39,332	20,677	1,000		0		(1,000)	
4143	COVID 19 General Fund PPE	11,382	306,468	84,928	0		0		0	
4150	Lease Agreement	0	19,342	27,533	24,875		120,584		95,709	
4310	Tech. Supp/Equip Add'l	16,011	797,570	825,069	566,534		299,125		(267,409)	
4350	Tech. Supp/Equip Repl	686,774	256,951	649,887	413,383		457,898		44,515	
4410	Software - Additional	106,918	183,183	82,586	165,500		96,090		(69,410)	
4450	Software - Replacement	141,980	186,872	135,935	236,850		173,838		(63,012)	
4500	Self Insurance Replacement	256,085	0	0	0		0		0	
4510	General Equipment - Add'l.	0	265,189	624,052	293,299		243,101		(50,198)	
4546	Trailers/Modulars Replmt	405,482	0	0	0		0		0	
4550	General Equipment - Repl.	0	316,742	69,739	101,870		74,086		(27,784)	
4995	Petty Cash-Clearing Acct.	93,588	0	0	0		0		0	
4999	Other Material/Supplies	0	22,215	33,016	6,000		5,337		(663)	
5101	Equipment - Additional	896	63,159	149,104	151,000		153,939		2,939	
5102	Technical Equipment- Additional	93,752	0	0	0		0		0	
5150	Lease/Purchase Agree.	0	31,232	25,465	30,000		25,500		(4,500)	
5500	Capital Outlay, Repl.	30,241	0	0	0		0		0	
5501	Equipment - Replacement	0	111,576	259,732	52,500		27,000		(25,500)	
5502	Tech. Equip. Repl.	5,054	0	3,496	0		0		0	
8002	General Reserve	0	0	0	24,560		23,000		(1,560)	
8003	Gen. Insurance Reserve	329	0	0	0		0		0	
Totals		159,993,273	166,015,930	179,994,666	183,393,546	1,871.75	198,526,849	1,915.50	15,133,303	43.75

Financial Section

School: BENTON MIDDLE SCHOOL
School #: 488
Address: 7411 Hoody Rd.
 Manassas, VA 20112
Principal: Jerri Piacesi
Main Office: 703-791-0727
Grades: 6-8
Specialty:
Programs:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Incr/(Decr)	Incr/(Decr)
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	130,676	136,199	141,685	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	202,301	211,572	219,341	220,560	2.00	345,240	3.00	124,680	1.00
1115	Teacher on Special Assignment	97,059	101,512	105,112	145,440	2.00	77,760	1.00	(67,680)	(1.00)
1120	Teacher, Classroom	6,079,472	6,151,476	6,632,774	6,119,040	86.20	6,356,976	83.80	237,936	(2.40)
1121	Librarian	134,477	142,794	151,032	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	338,221	289,684	334,966	371,880	5.00	388,800	5.00	16,920	0.00
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	174,436	195,701	191,115	230,040	9.00	243,000	9.00	12,960	0.00
1148	Specialist	65,846	69,355	71,246	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	243,397	260,413	261,353	267,360	6.00	290,760	6.00	23,400	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	5,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	237,046	264,507	268,499	238,440	6.00	258,000	6.00	19,560	0.00
1200	Overtime	6,673	2,268	7,890	3,750		11,034		7,284	
1201	Straight Time	8,864	1,907	20,652	11,000		23,024		12,024	
1300	Temporary Employee	7,384	1,140	26,179	11,000		20,226		9,226	
1500	Substitute Teacher	72,864	39,249	125,450	104,000		127,087		23,087	
1502	Substitute, Other	2,927	0	817	0		645		645	
1600	Instructional Supplement	11,029	19,749	59,803	20,000		185,536		165,536	
1601	Coaching Supplement	33,496	0	37,104	38,000		29,607		(8,393)	
1602	Extra-Curr. Supplement	26,956	19,565	25,543	25,600		25,600		0	
1900	Other Salary / Wages	0	0	4,726	0		0		0	
2100	Social Security - FICA	578,133	566,003	653,847	627,067		683,807		56,740	
2210	Retirement - VRS	1,066,628	1,148,006	1,239,552	1,396,914		1,489,645		92,731	
2211	Retiree Health Care Credit	84,228	86,940	93,890	0		0		0	
2220	Retirement - PWCS	70,908	72,156	74,366	65,625		70,001		4,375	
2221	Defined Contribution Plan	40,796	53,133	58,366	0		0		0	
2300	Health Insurance - HMP	858,898	891,764	913,764	956,435		1,050,011		93,576	
2310	Short/Long Term Disability Premium	5,767	6,733	6,607	0		0		0	
2400	Life Insurance - GLI	94,453	99,018	106,930	106,980		114,114		7,133	
2830	Admin. Assoc. Fees	1,046	876	1,101	1,500		1,087		(413)	
3100	Professional Services	0	0	20,141	0		1,170		1,170	
3106	Sports Officials	5,143	0	0	0		6,852		6,852	
3201	Telephone	2,355	2,511	2,662	5,000		1,939		(3,061)	
3401	Travel Reimbursement	1,081	22	1,142	1,250		2,964		1,714	
3402	Conference Expenses	1,426	319	1,872	2,000		708		(1,292)	
3450	Field Trips	7,916	0	10,120	5,000		11,198		6,198	
3501	Repair/Maint. - Building	1,833	193	0	500		0		(500)	
3502	Repair/Maint. - Equipment	4,009	4,316	0	500		564		64	
3504	Maint. Service Contract	2,690	1,370	4,678	5,000		0		(5,000)	
3700	In-Service Expenses	0	0	10,000	0		6,000		6,000	
3902	Printing Services	1,843	456	2,099	0		7,699		7,699	
3903	Postage	5,048	2,019	11,012	6,000		2,912		(3,088)	
3904	Freight/Shipping	0	493	1,387	0		0		0	
3911	Rental Equipment	21,316	20,236	20,955	9,000		20,149		11,149	
3999	Other Contract Services	658	865	2,678	1,500		2,715		1,215	
4001	Office Supplies	4,109	3,747	4,889	4,500		8,879		4,379	
4002	Medical Supplies	736	590	1,212	1,500		769		(731)	
4003	Custodial Supplies	15,276	13,838	22,975	0		22,288		22,288	
4004	Repair/Maint. Supplies	24,300	0	4,653	2,500		393		(2,107)	
4007	Wearing Apparel	890	513	0	0		467		467	
4008	Reference Materials	340	0	0	0		0		0	
4009	Extra Curricular Supplies	6,715	15,499	22,584	15,000		4,500		(10,500)	
4010	Instructional Supplies	54,829	47,056	53,427	62,102		69,843		7,741	
4011	Textbooks (Tangible)	43,776	0	(105)	0		0		0	
4012	Emp. Training Supplies	60	563	2,175	1,500		3,904		2,404	
4013	Testing Materials	0	0	0	0		2,057		2,057	
4014	Food, Cafeteria	3,864	64	50	0		0		0	
4016	Library Books	3,700	3,234	4,894	5,000		3,090		(1,910)	
4018	Library Supplies	203	703	1,062	1,500		2,729		1,229	
4019	Food	2,821	3,855	6,504	7,000		5,624		(1,376)	
4020	Printing Supplies	20,687	9,652	24,464	5,000		4,587		(413)	
4025	Subscriptions-Online Access & Electronic Textb	0	44,452	16,400	5,000		12,266		7,266	
4142	COVID-19 Related Materials	1,420	1,741	4,121	0		0		0	
4143	COVID 19 General Fund PPE	0	17,865	4,256	0		0		0	
4310	Tech. Supp/Equip Add'l	19,747	13,158	18,566	6,000		2,906		(3,094)	
4350	Tech. Supp/Equip Repl	12,157	4,952	28,917	10,000		1,592		(8,408)	
4410	Software - Additional	2,792	0	150	0		575		575	
4450	Software - Replacement	41,889	1,363	1,115	550		45		(505)	
4510	General Equipment - Add'l.	0	3,862	15,254	10,000		4,434		(5,566)	
4550	General Equipment - Repl.	4,545	101,724	5,633	12,270		6,686		(5,584)	
4999	Other Material/Supplies	0	4,200	3,125	0		1,837		1,837	
5101	Equipment - Additional	0	5,210	575	0		5,000		5,000	
5501	Equipment - Replacement	0	17,134	0	0		0		0	
Totals		11,001,654	11,184,497	12,176,974	11,536,644	121.20	12,576,669	120.80	1,040,025	(0.40)
Student Enrollment Positions		1,434	1,344	1,388	1,314		1,363			
		116.00	114.20	115.60	121.20		120.80			

Financial Section

School: BEVILLE MIDDLE SCHOOL
School #: 478
Address: 4901 Dale Blvd.
 Woodbridge, VA 22193
Principal: Tim Keenan
Main Office: 703-878-2593
Grades: 6-8
Specialty Programs: International Baccalaureate Program



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	147,079	153,092	159,469	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	267,624	278,856	290,174	220,560	2.00	230,160	2.00	9,600	0.00
1115	Teacher on Special Assignment	117,280	122,465	127,298	181,800	2.50	233,280	3.00	51,480	0.50
1120	Teacher, Classroom	4,890,324	5,180,344	5,377,574	5,690,040	80.20	6,508,416	85.80	818,376	5.60
1121	Librarian	125,866	132,782	136,349	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	288,043	302,257	321,108	299,160	4.00	311,040	4.00	11,880	0.00
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	159,186	196,323	220,260	230,040	9.00	405,000	15.00	174,960	6.00
1148	Specialist	49,476	52,513	41,820	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	260,622	277,247	265,455	264,120	6.00	287,160	6.00	23,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	189,855	205,043	204,669	194,160	5.00	217,320	5.00	23,160	0.00
1200	Overtime	5,265	5,453	8,831	3,500		0		(3,500)	
1201	Straight Time	5,671	3,752	9,117	1,500		0		(1,500)	
1300	Temporary Employee	7,429	4,276	8,508	0		0		0	
1500	Substitute Teacher	45,080	41,587	73,655	11,000		13,407		2,407	
1502	Substitute, Other	2,596	1,196	8,310	4,057		5,154		1,097	
1600	Instructional Supplement	19,187	12,541	25,458	13,192		0		(13,192)	
1601	Coaching Supplement	29,456	0	31,129	33,437		45,000		11,563	
1602	Extra-Curr. Supplement	23,056	16,104	25,041	5,391		42,000		36,609	
1900	Other Salary / Wages	0	0	22	0		0		0	
2100	Social Security - FICA	492,243	502,547	552,651	577,025		677,493		100,469	
2210	Retirement - VRS	952,657	1,035,328	1,064,108	1,310,400		1,535,513		225,114	
2211	Retiree Health Care Credit	75,271	78,462	80,830	0		0		0	
2220	Retirement - PWCS	58,272	60,676	62,433	61,410		71,907		10,497	
2221	Defined Contribution Plan	35,438	48,385	51,769	0		0		0	
2300	Health Insurance - HMP	663,460	660,601	685,476	894,992		1,078,597		183,605	
2310	Short/Long Term Disability Premium	6,168	6,991	6,455	0		0		0	
2400	Life Insurance - GLI	84,222	89,051	91,691	100,108		117,219		17,112	
2830	Admin. Assoc. Fees	1,639	1,937	1,312	1,000		0		(1,000)	
3100	Professional Services	1,750	55,073	29,048	5,500		4,434		(1,066)	
3106	Sports Officials	5,677	0	0	3,643		9,199		5,556	
3201	Telephone	0	1,336	103	0		0		0	
3401	Travel Reimbursement	1,426	3,320	3,601	500		2,312		1,812	
3402	Conference Expenses	1,690	2,230	1,005	4,000		2,351		(1,649)	
3450	Field Trips	14,214	0	17,457	12,500		5,031		(7,469)	
3501	Repair/Maint. - Building	0	0	1,126	1,000		0		(1,000)	
3502	Repair/Maint. - Equipment	0	0	0	1,000		0		(1,000)	
3504	Maint. Service Contract	0	329	924	0		0		0	
3700	In-Service Expenses	0	0	780	0		0		0	
3902	Printing Services	10,105	3,861	5,034	10,000		923		(9,077)	
3903	Postage	1,721	2,835	4,027	3,000		0		(3,000)	
3904	Freight/Shipping	0	1,732	5,782	0		0		0	
3905	Extra Curricular Expenses	1,953	450	4,533	0		0		0	
3911	Rental Equipment	11,342	25,978	25,427	35,000		35,000		0	
3921	Tuition - PW	2,253	793	0	5,000		0		(5,000)	
3999	Other Contract Services	541	0	163,333	0		0		0	
4001	Office Supplies	1,836	2,462	5,258	1,000		0		(1,000)	
4002	Medical Supplies	1,527	228	2,041	2,750		2,600		(150)	
4003	Custodial Supplies	10,488	25,562	23,769	10,000		0		(10,000)	
4004	Repair/Maint. Supplies	92	0	7,130	1,000		0		(1,000)	
4007	Wearing Apparel	1,498	3,247	10,569	5,000		0		(5,000)	
4008	Reference Materials	1,414	0	81	1,000		0		(1,000)	
4009	Extra Curricular Supplies	50	47	3,874	1,500		1,284		(216)	
4010	Instructional Supplies	44,659	35,623	104,331	245,852		146,406		(99,446)	
4011	Textbooks (Tangible)	80,099	0	5,130	0		0		0	
4012	Emp. Training Supplies	0	0	0	1,000		500		(500)	
4013	Testing Materials	146	240	809	1,500		0		(1,500)	
4014	Food, Cafeteria	10,122	11	62	0		0		0	
4016	Library Books	580	3,228	2,197	1,000		7,308		6,308	
4017	Library Periodicals	489	0	195	1,000		0		(1,000)	
4018	Library Supplies	923	467	954	2,500		0		(2,500)	
4019	Food	594	2,213	5,681	12,500		6,500		(6,000)	
4020	Printing Supplies	9,407	3,847	11,056	11,150		5,400		(5,750)	
4025	Subscriptions-Online Access & Electronic Textb	0	210	20,625	0		0		0	
4142	COVID-19 Related Materials	0	3,282	0	0		0		0	
4143	COVID 19 General Fund PPE	0	27,304	8,650	0		0		0	
4310	Tech. Supp/Equip Add'l	6,435	16,078	60,515	10,250		528		(9,722)	
4350	Tech. Supp/Equip Repl	82	1,521	3,196	27,500		0		(27,500)	
4410	Software - Additional	318	3,608	2,300	7,500		5,515		(1,985)	
4450	Software - Replacement	18,058	21,882	37,222	23,000		500		(22,500)	
4510	General Equipment - Add'l	6,249	15,529	87,999	7,250		100		(7,150)	
4550	General Equipment - Repl.	6,452	5,499	13,873	7,500		0		(7,500)	
4999	Other Material/Supplies	0	0	2,201	0		0		0	
5501	Equipment - Replacement	5,054	47,007	112,640	0		0		0	
8002	General Reserve	329	0	0	5,000		5,000		0	
Totals		9,267,040	9,789,338	10,730,509	10,955,626	113.70	12,574,926	127.80	1,619,300	14.10
Student Enrollment		1,068	1,072	1,095	1,089		1,126			
Positions		99.00	99.00	101.00	113.70		127.80			

Financial Section

School: BULL RUN MIDDLE SCHOOL
School #: 492
Address: 6308 Catharpin Rd.
 Gainesville, VA 20155
Principal: Matthew Phythian
Main Office: 703-753-9969
Grades: 6-8
Specialty:
Programs: School of Excellence



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Deer) Budget	Incr/(Deer) Positions
1111	Principal	160,717	167,136	174,254	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	224,130	234,056	217,424	220,560	2.00	230,160	2.00	9,600	0.00
1115	Teacher on Special Assignment	0	0	64,226	72,720	1.00	153,480	2.00	80,760	1.00
1120	Teacher, Classroom	5,543,150	5,547,210	5,881,845	5,122,680	72.20	5,387,760	71.00	265,080	(1.20)
1121	Librarian	142,144	149,549	143,486	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	307,056	365,127	342,890	371,880	5.00	311,040	4.00	(60,840)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	182,826	171,150	192,337	153,360	6.00	135,000	5.00	(18,360)	(1.00)
1148	Specialist	63,989	67,446	67,331	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	266,882	277,820	282,063	258,720	6.00	281,280	6.00	22,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	184,108	190,812	189,313	187,560	5.00	203,880	5.00	16,320	0.00
1200	Overtime	4,211	2,512	4,805	4,500		4,500		0	
1201	Straight Time	6,924	1,027	7,574	3,500		3,500		0	
1300	Temporary Employee	28,400	41,493	39,127	33,000		35,000		2,000	
1500	Substitute Teacher	84,771	56,348	157,605	125,000		100,000		(25,000)	
1502	Substitute, Other	1,848	402	317	1,500		1,500		0	
1600	Instructional Supplement	17,461	35,178	63,352	15,000		20,000		5,000	
1601	Coaching Supplement	31,482	0	27,276	35,601		40,000		4,399	
1602	Extra-Curr. Supplement	26,781	9,011	29,192	30,483		34,000		3,517	
1900	Other Salary / Wages	0	0	1,604	0		0		0	
2100	Social Security - FICA	530,477	520,247	590,845	537,559		574,198		36,639	
2210	Retirement - VRS	1,039,454	1,094,750	1,137,387	1,187,680		1,271,384		83,703	
2211	Retiree Health Care Credit	82,541	82,604	86,363	0		0		0	
2220	Retirement - PWCS	70,548	76,677	77,756	55,718		59,660		3,942	
2221	Defined Contribution Plan	44,653	45,420	54,566	0		0		0	
2300	Health Insurance - HMP	803,224	828,861	797,275	812,043		894,908		82,865	
2310	Short/Long Term Disability Premium	5,951	5,787	6,194	0		0		0	
2400	Life Insurance - GLI	92,116	93,961	97,676	90,829		97,257		6,427	
2830	Admin. Assoc. Fees	866	930	0	3,000		3,000		0	
3100	Professional Services	2,270	9,151	11,612	10,000		10,000		0	
3106	Sports Officials	1,952	0	0	0		9,199		9,199	
3201	Telephone	2,407	2,211	2,042	4,000		4,000		0	
3401	Travel Reimbursement	691	0	152	3,000		7,000		4,000	
3402	Conference Expenses	2,233	2,985	2,237	5,000		5,000		0	
3450	Field Trips	12,757	0	18,143	13,000		35,000		22,000	
3501	Repair/Maint. - Building	1,532	7,179	6,568	10,000		5,000		(5,000)	
3502	Repair/Maint. - Equipment	0	0	10,089	10,000		5,000		(5,000)	
3504	Maint. Service Contract	0	0	3,210	4,000		4,000		0	
3700	In-Service Expenses	10	0	150	2,500		2,500		0	
3902	Printing Services	11,481	0	5,666	10,000		10,000		0	
3903	Postage	3,476	2,558	2,637	5,000		5,000		0	
3904	Freight/Shipping	0	15	0	0		0		0	
3908	Parent Activity	265	40	301	5,000		5,000		0	
3911	Rental Equipment	17,851	18,432	18,904	21,500		20,082		(1,418)	
3912	Rental Space	0	8,177	8,562	0		0		0	
4001	Office Supplies	6,981	12,827	17,140	10,500		10,500		0	
4002	Medical Supplies	814	313	1,226	3,500		3,500		0	
4003	Custodial Supplies	20,023	17,113	9,196	10,000		10,000		0	
4004	Repair/Maint. Supplies	0	0	0	3,000		5,000		2,000	
4007	Wearing Apparel	176	4,664	1,546	500		500		0	
4008	Reference Materials	0	742	92	2,500		2,500		0	
4010	Instructional Supplies	198,886	65,958	89,222	126,851		108,594		(18,257)	
4011	Textbooks (Tangible)	85,461	217	450	30,722		20,000		(10,722)	
4012	Emp. Training Supplies	0	0	156	0		0		0	
4014	Food, Cafeteria	4,864	3	4	7,000		10,000		3,000	
4016	Library Books	6,089	10,430	10,232	5,000		0		(5,000)	
4018	Library Supplies	3,942	2,543	190	0		0		0	
4019	Food	10,173	19,859	28,357	16,500		16,500		0	
4020	Printing Supplies	6,817	6,891	7,389	10,000		10,000		0	
4025	Subscriptions-Online Access & Electronic Textb	0	20,682	9,020	10,000		10,000		0	
4142	COVID-19 Related Materials	0	2,233	900	0		0		0	
4143	COVID 19 General Fund PPE	0	15,140	4,358	0		0		0	
4310	Tech. Supp/Equip Add'l	0	38,576	81,254	83,000		25,462		(57,538)	
4350	Tech. Supp/Equip Repl	0	0	2,172	57,713		31,483		(26,230)	
4410	Software - Additional	6,579	5,171	9,862	18,000		10,000		(8,000)	
4450	Software - Replacement	1,078	1,089	1,115	1,000		2,000		1,000	
4510	General Equipment - Add'l	2,582	0	114,218	28,117		16,000		(12,117)	
4550	General Equipment - Repl.	0	10,600	0	0		0		0	
5101	Equipment - Additional	5,222	0	0	20,000		10,000		(10,000)	
Totals		10,365,819	10,356,316	11,214,954	10,260,636	102.20	10,825,694	102.00	565,058	(0.20)
Student Enrollment Positions		1,206	1,157	1,104	1,090		1,076			
		107.00	102.00	116.30	102.20		102.00			

Financial Section

School: GAINESVILLE MIDDLE SCHOOL
School #: 496
Address: 8001 Limestone Dr.
 Gainesville, VA 20155
Principal: Mary Kathryn Graham
Main Office: 703-753-2997
Grades: 6-8
Specialty:
Programs: School of Excellence



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	123,176	128,471	99,529	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	170,162	174,960	196,083	330,840	3.00	345,240	3.00	14,400	0.00
1115	Teacher on Special Assignment	84,465	60,738	70,873	72,720	1.00	155,520	2.00	82,800	1.00
1120	Teacher, Classroom	5,998,931	6,241,819	6,640,236	6,200,904	87.40	6,432,696	84.80	231,792	(2.60)
1121	Librarian	168,464	176,658	182,534	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	358,998	376,788	256,437	444,600	6.00	388,800	5.00	(55,800)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	210,959	201,618	222,167	153,360	6.00	162,000	6.00	8,640	0.00
1148	Specialist	53,513	49,681	55,092	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	252,708	244,914	248,595	258,720	6.00	281,280	6.00	22,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	221,434	226,897	221,684	218,640	6.00	237,840	6.00	19,200	0.00
1200	Overtime	5,774	2,310	8,549	1,000	0.00	8,500	0.00	7,500	0.00
1201	Straight Time	3,137	1,575	7,772	0	0.00	11,000	0.00	11,000	0.00
1300	Temporary Employee	7,419	1,372	6,632	12,500	0.00	4,000	0.00	(8,500)	0.00
1500	Substitute Teacher	54,635	14,149	78,885	75,000	0.00	85,000	0.00	10,000	0.00
1502	Substitute, Other	179	991	109	1,000	0.00	0	0.00	(1,000)	0.00
1600	Instructional Supplement	6,992	26,344	41,356	4,000	0.00	20,000	0.00	16,000	0.00
1601	Coaching Supplement	31,482	0	34,911	49,678	0.00	50,000	0.00	322	0.00
1602	Extra-Curr. Supplement	22,633	9,434	24,031	16,406	0.00	24,697	0.00	8,291	0.00
1900	Other Salary / Wages	0	0	2,120	0	0.00	0	0.00	0	0.00
2100	Social Security - FICA	573,275	571,942	638,187	629,621	0.00	678,321	0.00	48,700	0.00
2210	Retirement - VRS	1,103,568	1,186,232	1,230,558	1,414,636	0.00	1,499,529	0.00	84,893	0.00
2211	Retiree Health Care Credit	86,634	88,793	92,557	0	0.00	0	0.00	0	0.00
2220	Retirement - PWCS	70,781	76,980	79,266	66,341	0.00	70,353	0.00	4,012	0.00
2221	Defined Contribution Plan	34,782	40,180	47,423	0	0.00	0	0.00	0	0.00
2300	Health Insurance - HMP	830,325	819,236	849,848	966,861	0.00	1,055,294	0.00	88,433	0.00
2310	Short/Long Term Disability Premium	5,519	6,044	6,284	0	0.00	0	0.00	0	0.00
2400	Life Insurance - GLI	96,969	100,718	104,896	108,147	0.00	114,687	0.00	6,540	0.00
2830	Admin. Assoc. Fees	1,054	897	0	1,000	0.00	1,000	0.00	0	0.00
3100	Professional Services	0	0	120	0	0.00	0	0.00	0	0.00
3106	Sports Officials	2,824	0	0	3,638	0.00	9,199	0.00	5,561	0.00
3142	COVID-19 Related Services	136	0	0	0	0.00	0	0.00	0	0.00
3201	Telephone	3,071	2,842	2,295	3,000	0.00	3,000	0.00	0	0.00
3401	Travel Reimbursement	1,073	2,123	3,698	3,000	0.00	4,400	0.00	1,400	0.00
3402	Conference Expenses	1,388	3,030	1,322	1,000	0.00	2,000	0.00	1,000	0.00
3450	Field Trips	6,908	1,899	9,783	7,000	0.00	5,500	0.00	(1,500)	0.00
3502	Repair/Maint. - Equipment	0	7,962	0	0	0.00	0	0.00	0	0.00
3504	Maint. Service Contract	769	1,554	3,889	1,000	0.00	5,000	0.00	4,000	0.00
3700	In-Service Expenses	42	94	0	1,000	0.00	1,000	0.00	0	0.00
3902	Printing Services	7,330	2,200	2,987	15,000	0.00	4,000	0.00	(11,000)	0.00
3903	Postage	1,810	3,195	3,061	1,000	0.00	2,000	0.00	1,000	0.00
3904	Freight/Shipping	0	330	770	0	0.00	0	0.00	0	0.00
3921	Tuition - PW	0	0	0	2,000	0.00	0	0.00	(2,000)	0.00
3999	Other Contract Services	1,690	439	529	3,000	0.00	2,000	0.00	(1,000)	0.00
4001	Office Supplies	1,027	13,573	2,138	2,000	0.00	5,000	0.00	3,000	0.00
4002	Medical Supplies	1,272	4,076	2,503	2,000	0.00	2,000	0.00	0	0.00
4003	Custodial Supplies	17,617	29,245	14,674	20,000	0.00	40,000	0.00	20,000	0.00
4004	Repair/Maint. Supplies	1,654	1,087	3,785	2,000	0.00	2,500	0.00	500	0.00
4007	Wearing Apparel	470	519	419	600	0.00	20,600	0.00	20,000	0.00
4008	Reference Materials	685	61	0	1,000	0.00	0	0.00	(1,000)	0.00
4009	Extra Curricular Supplies	0	4,983	12,929	0	0.00	0	0.00	0	0.00
4010	Instructional Supplies	51,781	122,804	112,467	205,044	0.00	144,716	0.00	(60,328)	0.00
4011	Textbooks (Tangible)	41,435	2,459	0	65,877	0.00	0	0.00	(65,877)	0.00
4012	Emp. Training Supplies	0	1,055	61	0	0.00	1,000	0.00	1,000	0.00
4013	Testing Materials	211	195	0	2,000	0.00	0	0.00	(2,000)	0.00
4014	Food, Cafeteria	(77)	0	10	0	0.00	0	0.00	0	0.00
4016	Library Books	4,544	5,544	5,903	5,000	0.00	5,000	0.00	0	0.00
4017	Library Periodicals	2,103	1,545	1,996	2,000	0.00	2,000	0.00	0	0.00
4018	Library Supplies	1,331	555	57	1,000	0.00	1,000	0.00	0	0.00
4019	Food	3,683	1,554	2,128	2,000	0.00	5,000	0.00	3,000	0.00
4020	Printing Supplies	6,516	3,341	55	10,000	0.00	0	0.00	(10,000)	0.00
4025	Subscriptions-Online Access & Electronic Textbx	0	10,828	21,494	0	0.00	20,000	0.00	20,000	0.00
4142	COVID-19 Related Materials	0	1,511	0	0	0.00	0	0.00	0	0.00
4143	COVID 19 General Fund PPE	0	25,520	2,642	0	0.00	0	0.00	0	0.00
4150	Lease Agreement	0	0	9,659	0	0.00	13,000	0.00	13,000	0.00
4310	Tech. Supp/Equip Add'l	29,931	68,626	46,133	50,000	0.00	25,000	0.00	(25,000)	0.00
4350	Tech. Supp/Equip Repl	0	5,047	84,321	0	0.00	55,000	0.00	55,000	0.00
4410	Software - Additional	14,910	26,602	21,065	30,000	0.00	7,000	0.00	(23,000)	0.00
4450	Software - Replacement	578	1,089	1,115	0	0.00	0	0.00	0	0.00
4510	General Equipment - Add'l.	24,373	39,909	59,144	21,000	0.00	1,000	0.00	(20,000)	0.00
4550	General Equipment - Repl.	751	25,851	9,484	5,000	0.00	0	0.00	(5,000)	0.00
4999	Other Material/Supplies	0	0	131	0	0.00	0	0.00	0	0.00
5101	Equipment - Additional	0	9,857	0	0	0.00	0	0.00	0	0.00
8002	General Reserve	0	0	0	5,000	0.00	5,000	0.00	0	0.00
Totals		10,814,805	11,267,845	11,896,881	11,888,972	120.40	12,574,040	119.80	685,068	(0.60)
Student Enrollment		1,427	1,397	1,393	1,407		1,356			
Positions		119.20	117.10	116.30	120.40		119.80			

Financial Section

School: GRAHAM PARK MIDDLE SCHOOL
School #: 451
Address: 3613 Graham Park Rd.
 Triangle, VA 22172
Principal: Yushica Walker
Main Office: 703-221-2118
Grades: 6-8
Specialty: Mathematics and Science
Programs:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Incr/(Decr)	Incr/(Decr)
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	112,721	117,706	104,314	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	209,281	218,759	87,614	220,560	2.00	230,160	2.00	9,600	0.00
1115	Teacher on Special Assignment	66,310	69,797	82,574	72,720	1.00	77,760	1.00	5,040	0.00
1120	Teacher, Classroom	4,250,113	4,518,845	3,891,944	3,973,800	56.00	4,249,920	56.00	276,120	0.00
1121	Librarian	89,610	95,892	99,195	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	306,251	320,860	240,440	262,800	3.50	194,400	2.50	(68,400)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	144,211	164,449	123,647	153,360	6.00	135,000	5.00	(18,360)	(1.00)
1142	Cafeteria Aide	7,291	8,894	0	0	0.00	0	0.00	0	0.00
1148	Specialist	55,468	58,678	60,024	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	262,635	239,181	225,577	222,720	5.00	193,320	4.00	(29,400)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	203,239	169,105	171,102	156,480	4.00	169,920	4.00	13,440	0.00
1200	Overtime	3,445	1,597	10,220	5,000		4,000		(1,000)	
1201	Straight Time	11,050	4,823	14,419	4,000		6,500		2,500	
1300	Temporary Employee	5,135	282	19,909	0		0		0	
1500	Substitute Teacher	51,408	14,686	53,887	55,000		50,000		(5,000)	
1502	Substitute, Other	89	0	1,385	0		0		0	
1600	Instructional Supplement	10,174	17,483	35,191	0		0		0	
1601	Coaching Supplement	23,784	0	33,270	37,892		37,388		(504)	
1602	Extra-Curr. Supplement	23,870	21,472	26,304	27,070		27,179		109	
1900	Other Salary / Wages	0	0	524	0		0		0	
2100	Social Security - FICA	430,768	433,576	395,603	421,478		447,767		26,289	
2210	Retirement - VRS	837,191	904,006	756,315	941,922		1,002,389		60,467	
2211	Retiree Health Care Credit	65,821	68,637	57,960	0		0		0	
2220	Retirement - PWCS	42,736	38,559	30,959	44,228		47,085		2,857	
2221	Defined Contribution Plan	28,877	43,708	44,991	0		0		0	
2300	Health Insurance - HMP	597,652	594,896	533,871	644,591		706,273		61,682	
2310	Short/Long Term Disability Premium	4,958	6,578	6,467	0		0		0	
2400	Life Insurance - GLI	74,050	77,794	66,062	72,100		76,757		4,657	
2830	Admin. Assoc. Fees	624	1,205	239	1,000		1,005		5	
3100	Professional Services	0	0	4,773	0		0		0	
3106	Sports Officials	5,001	0	0	8,000		9,199		1,199	
3201	Telephone	2,306	2,794	0	0		600		600	
3401	Travel Reimbursement	262	0	10,000	0		0		0	
3402	Conference Expenses	1,823	457	2,180	0		0		0	
3450	Field Trips	12,570	0	6,826	7,000		8,500		1,500	
3501	Repair/Maint. - Building	1,981	49	8,314	1,000		1,000		0	
3502	Repair/Maint. - Equipment	0	575	2,063	1,000		1,000		0	
3504	Maint. Service Contract	0	1,760	7,109	0		0		0	
3700	In-Service Expenses	2,107	0	0	0		0		0	
3902	Printing Services	1,090	2,188	639	750		750		0	
3903	Postage	1,956	3,731	780	1,000		0		(1,000)	
3911	Rental Equipment	25,564	20,645	11,958	30,000		18,684		(11,316)	
3999	Other Contract Services	112	1,306	12	1,100		4,000		2,900	
4001	Office Supplies	291	630	1,986	5,500		4,500		(1,000)	
4002	Medical Supplies	633	786	4,931	1,000		2,000		1,000	
4003	Custodial Supplies	23,043	45,542	2,238	15,000		14,000		(1,000)	
4007	Wearing Apparel	757	11,418	0	4,000		4,000		0	
4009	Extra Curricular Supplies	793	4,165	2,856	3,500		7,500		4,000	
4010	Instructional Supplies	56,835	91,717	56,404	105,700		49,270		(56,430)	
4011	Textbooks (Tangible)	53,014	0	0	0		0		0	
4012	Emp. Training Supplies	0	122	167	0		0		0	
4013	Testing Materials	1,022	82	97	500		500		0	
4014	Food, Cafeteria	6,318	49	8	0		0		0	
4016	Library Books	3,940	9,311	1,342	1,000		500		(500)	
4018	Library Supplies	555	5,148	1,057	500		250		(250)	
4019	Food	638	3,335	3,599	4,500		5,000		500	
4025	Subscriptions-Online Access & Electronic Textb	0	1,340	10,575	0		0		0	
4143	COVID 19 General Fund PPE	0	15,320	3,653	0		0		0	
4310	Tech. Supp/Equip Add'l	175	12,667	5,335	0		0		0	
4350	Tech. Supp/Equip Repl	2,962	30,977	49,776	45,749		0		(45,749)	
4410	Software - Additional	0	3,563	0	0		0		0	
4450	Software - Replacement	36,452	28,401	1,510	27,350		27,365		15	
4510	General Equipment - Add'l.	0	1,330	4,609	0		0		0	
4550	General Equipment - Repl.	440	4,046	0	800		800		0	
4999	Other Material/Supplies	0	0	6,108	0		0		0	
5101	Equipment - Additional	0	12,647	8,899	0		0		0	
5501	Equipment - Replacement	0	16,347	0	0		0		0	
Totals		8,163,903	8,546,420	7,393,811	7,899,790	81.50	8,293,849	80.50	394,059	(1.00)
Student Enrollment Positions		88.47	88.47	76.00	73.00		80.50			

Financial Section

School: HAMPTON MIDDLE SCHOOL
School #: 464
Address: 14800 Darbydale Ave.
 Woodbridge, VA 22193
Principal: Jehovanni Mitchell
Main Office: 703-670-6166
Grades: 6-8
Specialty: International Baccalaureate Program
Programs:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	151,492	157,636	164,253	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	169,719	186,714	193,177	220,560	2.00	345,240	3.00	124,680	1.00
1115	Teacher on Special Assignment	114,502	113,991	117,882	181,800	2.50	155,520	2.00	(26,280)	(0.50)
1120	Teacher, Classroom	4,449,719	4,632,437	4,650,483	5,001,360	70.50	5,391,240	71.00	389,880	0.50
1121	Librarian	145,530	153,171	83,808	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	266,582	303,633	244,622	299,160	4.00	233,280	3.00	(65,880)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	44,830	54,242	98,536	127,800	5.00	216,000	8.00	88,200	3.00
1148	Specialist	52,982	25,486	34,025	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	249,342	218,868	236,576	222,720	5.00	242,040	5.00	19,320	0.00
1190	Custodian	179,143	197,529	199,321	194,160	5.00	217,320	5.00	23,160	0.00
1200	Overtime	5,878	2,223	6,016	5,000		5,000		0	
1201	Straight Time	8,664	1,568	11,640	5,000		5,000		0	
1300	Temporary Employee	10,756	1,734	42,629	10,000		10,000		0	
1500	Substitute Teacher	62,565	39,824	78,111	80,000		80,000		0	
1502	Substitute, Other	0	0	206	0		0		0	
1600	Instructional Supplement	140,431	34,411	110,047	2,000		2,000		0	
1601	Coaching Supplement	31,092	0	31,108	40,000		40,000		0	
1602	Extra-Curr. Supplement	20,400	20,131	25,144	50,000		20,000		(30,000)	
1900	Other Salary / Wages	0	0	281	0		0		0	
2100	Social Security - FICA	447,210	441,571	472,514	516,963		571,475		54,512	
2210	Retirement - VRS	826,464	885,507	865,518	1,149,031		1,273,503		124,471	
2211	Retiree Health Care Credit	65,392	67,187	66,194	0		0		0	
2220	Retirement - PWCS	45,887	49,645	48,429	53,970		59,828		5,858	
2221	Defined Contribution Plan	33,992	43,132	49,760	0		0		0	
2300	Health Insurance - HMP	718,725	725,711	666,875	786,568		897,408		110,840	
2310	Short/Long Term Disability Premium	6,365	6,760	6,508	0		0		0	
2400	Life Insurance - GLI	73,509	76,483	75,491	87,980		97,529		9,549	
2830	Admin. Assoc. Fees	0	3,407	834	1,000		1,000		0	
3106	Sports Officials	5,765	0	0	6,000		10,000		4,000	
3201	Telephone	3,268	2,796	2,570	1,500		1,500		0	
3401	Travel Reimbursement	551	0	869	3,500		3,500		0	
3402	Conference Expenses	2,452	5,371	14,118	21,000		6,000		(15,000)	
3450	Field Trips	18,228	7,936	15,532	16,000		3,500		(12,500)	
3501	Repair/Maint. - Building	0	0	0	500		500		0	
3502	Repair/Maint. - Equipment	0	0	0	250		250		0	
3504	Maint. Service Contract	0	0	0	500		500		0	
3700	In-Service Expenses	1,750	0	0	0		0		0	
3902	Printing Services	4,729	3,085	1,146	7,000		7,000		0	
3903	Postage	1,442	3,693	2,883	2,000		2,000		0	
3911	Rental Equipment	31,012	33,364	34,695	30,000		40,000		10,000	
3918	Permits & Fees	910	0	10	0		0		0	
3921	Tuition - PW	3,754	1,556	2,423	4,000		0		(4,000)	
3999	Other Contract Services	753	2,360	2,712	2,500		2,500		0	
4001	Office Supplies	6,104	4,455	1,533	1,500		1,500		0	
4002	Medical Supplies	1,783	2,535	815	2,000		2,000		0	
4003	Custodial Supplies	20,333	12,418	15,424	1,000		1,000		0	
4004	Repair/Maint. Supplies	65	85	781	3,000		2,100		(900)	
4007	Wearing Apparel	273	8,021	850	300		300		0	
4009	Extra Curricular Supplies	0	0	17,370	0		0		0	
4010	Instructional Supplies	100,554	70,612	79,652	170,220		108,965		(61,255)	
4011	Textbooks (Tangible)	4,214	16,305	0	28,085		5,000		(23,085)	
4012	Emp. Training Supplies	0	1,936	3,187	2,500		2,500		0	
4013	Testing Materials	0	0	0	1,000		0		(1,000)	
4014	Food, Cafeteria	4,363	11	172	0		0		0	
4016	Library Books	2,906	6,078	2,244	5,000		5,000		0	
4017	Library Periodicals	0	0	0	500		500		0	
4018	Library Supplies	254	612	1,492	500		500		0	
4019	Food	3,318	4,635	4,389	12,000		2,000		(10,000)	
4020	Printing Supplies	232	33	67	5,000		2,500		(2,500)	
4025	Subscriptions-Online Access & Electronic Textb	0	0	13,245	0		0		0	
4142	COVID-19 Related Materials	0	1,707	8,762	0		0		0	
4143	COVID 19 General Fund PPE	0	28,174	2,115	0		0		0	
4310	Tech. Supp/Equip Add'l	34,249	3,954	2,515	29,500		12,500		(17,000)	
4350	Tech. Supp/Equip Repl	3,346	2,924	42,832	31,841		12,000		(19,841)	
4410	Software - Additional	1,080	17,567	245	10,000		10,000		0	
4450	Software - Replacement	17,511	1,089	2,081	20,500		10,500		(10,000)	
4510	General Equipment - Add'l.	25,178	10,647	19,221	1,000		5,000		4,000	
4550	General Equipment - Repl.	4,731	354	1,148	8,300		8,300		0	
5101	Equipment - Additional	0	7,495	0	0		0		0	
5502	Tech. Equip. Repl.	0	0	3,496	0		0		0	
Totals		8,626,280	8,704,809	8,880,582	9,781,689	98.00	10,610,405	103.00	828,716	5.00
Student Enrollment Positions		1,052	1,011	926	914		909			
		88.00	89.00	90.00	98.00		103.00			

Financial Section

School: LAKE RIDGE MIDDLE SCHOOL
School #: 472
Address: 12350 Mohican Rd.
 Woodbridge, VA 22192
Principal: James Dutrow
Main Office: 703-494-5154
Grades: 6-8
Specialty: World Languages Program
Programs: School of Excellence



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	119,587	124,776	129,662	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	230,955	241,085	250,412	220,560	2.00	230,160	2.00	9,600	0.00
1115	Teacher on Special Assignment	0	0	82,574	216,240	3.00	233,280	3.00	17,040	0.00
1120	Teacher, Classroom	5,649,036	6,036,237	6,229,150	5,980,980	84.35	6,589,656	86.80	608,676	2.45
1121	Librarian	175,453	183,799	189,988	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	341,429	338,207	341,016	444,600	6.00	388,800	5.00	(55,800)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	129,269	188,879	165,160	204,480	8.00	162,000	6.00	(42,480)	(2.00)
1148	Specialist	55,460	58,678	60,024	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	268,241	273,458	279,246	267,360	6.00	290,760	6.00	23,400	0.00
1190	Custodian	201,236	181,847	180,324	238,440	6.00	251,280	6.00	12,840	0.00
1200	Overtime	4,790	1,772	3,487	0	0	0	0	0	0
1201	Straight Time	5,603	420	10,432	0	0	0	0	0	0
1300	Temporary Employee	1,244	1,405	5,370	0	0	0	0	0	0
1500	Substitute Teacher	54,021	20,103	85,002	65,000	0	85,000	0	20,000	0
1502	Substitute, Other	626	2,669	1,162	1,000	0	500	0	(500)	0
1600	Instructional Supplement	8,614	10,302	61,664	0	0	0	0	0	0
1601	Coaching Supplement	31,340	0	33,167	35,000	0	35,000	0	0	0
1602	Extra-Curr. Supplement	26,490	15,891	23,560	30,000	0	30,000	0	0	0
1900	Other Salary / Wages	0	0	2,810	0	0	0	0	0	0
2100	Social Security - FICA	532,761	547,297	617,292	619,229	0	677,165	0	57,936	0
2210	Retirement - VRS	1,016,435	1,107,288	1,180,801	1,393,330	0	1,523,450	0	130,120	0
2211	Retiree Health Care Credit	81,860	85,546	91,129	0	0	0	0	0	0
2220	Retirement - PWCS	48,707	56,277	62,107	65,460	0	71,525	0	6,065	0
2221	Defined Contribution Plan	58,916	72,647	76,362	0	0	0	0	0	0
2300	Health Insurance - HMP	760,406	836,442	844,341	954,027	0	1,072,871	0	118,844	0
2310	Short/Long Term Disability Premium	9,693	10,053	9,765	0	0	0	0	0	0
2400	Life Insurance - GLI	91,535	96,622	102,888	106,711	0	116,597	0	9,887	0
3100	Professional Services	0	0	13,696	45,000	0	45,000	0	0	0
3106	Sports Officials	5,946	0	0	3,643	0	9,199	0	5,556	0
3201	Telephone	1,830	1,525	0	0	0	0	0	0	0
3401	Travel Reimbursement	202	0	782	0	0	0	0	0	0
3402	Conference Expenses	7,993	7,758	9,996	0	0	22,035	0	22,035	0
3450	Field Trips	12,836	0	5,216	4,800	0	14,800	0	10,000	0
3504	Maint. Service Contract	0	0	1,064	0	0	0	0	0	0
3902	Printing Services	1,068	68	821	0	0	0	0	0	0
3903	Postage	1,556	2,989	1,728	0	0	0	0	0	0
3904	Freight/Shipping	0	172	0	0	0	0	0	0	0
3999	Other Contract Services	0	1,193	16,730	0	0	0	0	0	0
4001	Office Supplies	4,502	7,301	3,233	5,407	0	8,000	0	2,593	0
4002	Medical Supplies	55	432	793	600	0	1,000	0	400	0
4003	Custodial Supplies	14,671	9,829	30,813	15,000	0	17,000	0	2,000	0
4004	Repair/Maint. Supplies	922	0	1,049	0	0	0	0	0	0
4007	Wearing Apparel	267	740	83	500	0	500	0	0	0
4010	Instructional Supplies	58,529	160,249	137,778	271,403	0	248,715	0	(22,688)	0
4011	Textbooks (Tangible)	104,430	0	0	5,050	0	0	0	(5,050)	0
4013	Testing Materials	0	0	0	0	0	5,000	0	5,000	0
4014	Food, Cafeteria	52	0	0	0	0	0	0	0	0
4016	Library Books	7,868	15,469	7,435	10,000	0	12,000	0	2,000	0
4017	Library Periodicals	1,308	3,762	782	2,500	0	3,000	0	500	0
4019	Food	175	4,292	3,575	0	0	5,000	0	5,000	0
4025	Subscriptions-Online Access & Electronic Textb	0	0	25,400	0	0	0	0	0	0
4142	COVID-19 Related Materials	0	6,862	0	0	0	0	0	0	0
4143	COVID 19 General Fund PPE	0	20,641	3,645	0	0	0	0	0	0
4310	Tech. Supp/Equip Add'l	175,610	47,119	108,529	64,000	0	5,839	0	(58,161)	0
4350	Tech. Supp/Equip Repl	1,490	0	21,680	10,000	0	11,205	0	1,205	0
4410	Software - Additional	49,057	61,933	4,416	0	0	0	0	0	0
4450	Software - Replacement	1,298	1,089	11,981	25,000	0	15,000	0	(10,000)	0
4510	General Equipment - Add'l.	41,589	23,369	59,318	45,760	0	5,110	0	(40,650)	0
4550	General Equipment - Repl.	15,405	10,558	5,846	0	0	5,000	0	5,000	0
4999	Other Material/Supplies	0	7,965	0	0	0	0	0	0	0
5101	Equipment - Additional	1,275	0	75,089	0	0	0	0	0	0
Totals		10,413,639	10,887,014	11,670,374	11,741,920	120.35	12,746,816	121.80	1,004,896	1.45
Student Enrollment		1,484	1,478	1,417	1,369		1,393			
Positions		113.14	120.50	121.00	120.35		121.80			

Financial Section

School: FRED LYNN MIDDLE SCHOOL
School #: 452
Address: 1650 Prince William Pkwy.
 Woodbridge, VA 22191
Principal: Inmar Romero
Main Office: 703-494-5157
Grades: 6-8
Specialty: World Languages Program, International
 Baccalaureate Program
Programs:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	126,871	132,276	110,997	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	269,984	187,432	252,745	330,840	3.00	345,240	3.00	14,400	0.00
1115	Teacher on Special Assignment	0	60,843	66,444	72,720	1.00	155,520	2.00	82,800	1.00
1120	Teacher, Classroom	5,625,040	6,015,255	5,508,818	5,602,200	79.00	5,794,608	76.40	192,408	(2.60)
1121	Librarian	135,763	144,979	152,128	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	373,433	332,524	330,384	371,880	5.00	311,040	4.00	(60,840)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	112,699	120,273	103,852	153,360	6.00	162,000	6.00	8,640	0.00
1148	Specialist	91,200	97,044	105,936	138,120	3.00	148,710	3.00	10,590	0.00
1150	Secretarial / Bookkeeper	242,659	247,704	243,272	267,360	6.00	290,760	6.00	23,400	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	7,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	218,570	234,611	222,866	225,240	6.00	244,560	6.00	19,320	0.00
1200	Overtime	14,390	6,907	9,064	7,000		5,500		(1,500)	
1201	Straight Time	12,347	5,657	14,304	9,000		10,000		1,000	
1300	Temporary Employee	927	4,079	77,883	0		0		0	
1500	Substitute Teacher	77,187	65,365	114,837	96,000		101,000		5,000	
1502	Substitute, Other	1,445	704	739	4,200		4,200		0	
1600	Instructional Supplement	105,385	95,499	223,360	15,000		15,000		0	
1601	Coaching Supplement	31,482	0	33,270	40,000		4,000		(36,000)	
1602	Extra-Curr. Supplement	27,475	19,561	30,706	20,000		20,000		0	
1900	Other Salary / Wages	0	0	12	0		0		0	
2100	Social Security - FICA	546,858	553,391	575,964	584,819		613,439		28,621	
2210	Retirement - VRS	988,369	1,062,645	987,622	1,303,857		1,374,033		70,176	
2211	Retiree Health Care Credit	79,642	82,730	76,682	0		0		0	
2220	Retirement - PWCS	38,202	39,918	44,066	61,268		64,602		3,335	
2221	Defined Contribution Plan	58,686	80,545	72,400	0		0		0	
2300	Health Insurance - HMP	886,056	889,673	783,047	892,922		969,027		76,105	
2310	Short/Long Term Disability Premium	8,903	10,811	8,944	0		0		0	
2400	Life Insurance - GLI	89,283	94,043	87,356	99,876		105,312		5,436	
2830	Admin. Assoc. Fees	0	770	525	300		500		200	
3100	Professional Services	0	0	10,050	0		0		0	
3106	Sports Officials	2,339	0	0	0		5,000		5,000	
3201	Telephone	379	2,882	1,390	3,500		3,500		0	
3401	Travel Reimbursement	7,473	3,438	10,281	1,000		2,000		1,000	
3402	Conference Expenses	2,927	1,008	6,484	4,000		4,000		0	
3450	Field Trips	42,690	150	35,692	15,000		10,000		(5,000)	
3501	Repair/Maint. - Building	19,782	0	0	0		0		0	
3502	Repair/Maint. - Equipment	0	34,404	0	0		0		0	
3504	Maint. Service Contract	0	7,579	9,767	5,000		5,000		0	
3700	In-Service Expenses	0	2,500	0	0		0		0	
3902	Printing Services	8,773	1,654	10,519	3,000		2,000		(1,000)	
3903	Postage	1,714	4,603	2,143	1,500		2,000		500	
3904	Freight/Shipping	0	68	0	0		0		0	
3999	Other Contract Services	5,228	217	19,255	0		2,000		2,000	
4001	Office Supplies	953	6,054	7,496	8,000		13,901		5,901	
4002	Medical Supplies	0	0	629	390		500		110	
4003	Custodial Supplies	19,540	20,872	27,474	25,000		15,000		(10,000)	
4004	Repair/Maint. Supplies	2,758	1,393	4,934	0		0		0	
4007	Wearing Apparel	2,386	9,428	6,211	5,000		5,500		500	
4008	Reference Materials	0	255	581	0		0		0	
4009	Extra Curricular Supplies	1,394	108	1,027	5,000		5,000		0	
4010	Instructional Supplies	165,100	171,210	117,568	331,529		264,799		(66,730)	
4011	Textbooks (Tangible)	23,296	0	0	0		0		0	
4013	Testing Materials	149	528	0	0		10,000		10,000	
4014	Food, Cafeteria	245	3	94	0		0		0	
4016	Library Books	579	17,478	742	5,000		5,000		0	
4018	Library Supplies	184	280	1,596	3,000		3,000		0	
4019	Food	8,365	9,356	18,825	10,000		8,000		(2,000)	
4020	Printing Supplies	1,233	1,140	68	0		10,000		10,000	
4142	COVID-19 Related Materials	0	2,704	2,195	0		0		0	
4143	COVID 19 General Fund PPE	0	22,043	1,894	0		0		0	
4310	Tech. Supp/Equip Add'l	41,570	41,216	35,624	0		20,999		20,999	
4350	Tech. Supp/Equip Repl	856	1,440	328	15,000		10,000		(5,000)	
4410	Software - Additional	18,553	4,956	1,608	3,000		1,000		(2,000)	
4450	Software - Replacement	1,078	1,089	5,796	10,000		15,000		5,000	
4510	General Equipment - Add'l	38,774	26,498	45,529	15,000		12,000		(3,000)	
4550	General Equipment - Repl.	652	6,331	3,995	8,000		14,500		6,500	
4999	Other Material/Supplies	896	10,050	5,611	0		0		0	
5101	Equipment - Additional	4,967	0	0	0		0		0	
5501	Equipment - Replacement	0	0	32,770	0		0		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		10,587,687	11,005,672	10,671,401	11,069,600	112.00	11,595,408	110.40	525,808	(1.60)
Student Enrollment		1,339	1,366	1,138	1,104		1,071			
Positions		119.00	124.00	107.00	112.00		110.40			

Financial Section

School: MARSTELLER MIDDLE SCHOOL
School #: 421
Address: 14000 Sudley Manor Dr.
 Bristow, VA 20136
Principal: Lisa Warner
Main Office: 703-393-7608
Grades: 6-8
Specialty: Mathematics and Science
Programs:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	119,587	124,776	129,662	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	234,933	245,180	251,286	220,560	2.00	230,160	2.00	9,600	0.00
1115	Teacher on Special Assignment	0	43,711	66,495	143,520	2.00	155,520	2.00	12,000	0.00
1120	Teacher, Classroom	5,729,657	6,008,018	6,152,188	5,310,888	74.80	5,544,720	73.00	233,832	(1.80)
1121	Librarian	148,175	155,895	160,816	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	371,703	395,092	406,599	371,880	5.00	311,040	4.00	(60,840)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	204,579	215,778	221,612	255,600	10.00	324,000	12.00	68,400	2.00
1148	Specialist	52,386	55,505	56,688	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	280,307	297,980	280,414	258,720	6.00	281,280	6.00	22,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	255,327	272,335	249,593	200,760	5.00	258,000	6.00	57,240	1.00
1200	Overtime	7,164	7,081	20,412	18,200		29,700		11,500	
1201	Straight Time	9,591	8,357	17,988	18,200		21,900		3,700	
1300	Temporary Employee	4,397	1,443	5,717	9,100		0		(9,100)	
1500	Substitute Teacher	43,674	24,409	110,871	101,000		61,405		(39,595)	
1502	Substitute, Other	3,643	347	256	600		7,000		6,400	
1600	Instructional Supplement	7,261	6,562	57,210	5,000		10,000		5,000	
1601	Coaching Supplement	26,216	0	33,270	40,122		43,097		2,975	
1602	Extra-Curr. Supplement	23,497	16,551	25,208	29,671		26,296		(3,375)	
1900	Other Salary / Wages	0	0	1,889	0		0		0	
2100	Social Security - FICA	552,955	568,401	617,191	564,161		601,251		37,090	
2210	Retirement - VRS	1,088,892	1,177,280	1,195,777	1,252,974		1,337,053		84,079	
2211	Retiree Health Care Credit	84,680	86,966	89,112	0		0		0	
2220	Retirement - PWCS	76,194	81,708	85,160	58,796		62,966		4,170	
2221	Defined Contribution Plan	25,262	25,196	35,746	0		0		0	
2300	Health Insurance - HMP	808,705	802,305	821,680	856,902		944,489		87,588	
2310	Short/Long Term Disability Premium	3,438	3,539	4,240	0		0		0	
2400	Life Insurance - GLI	95,201	99,188	101,395	95,847		102,645		6,798	
2830	Admin. Assoc. Fees	536	239	350	1,005		1,005		0	
3100	Professional Services	10,828	525	16,076	10,000		6,000		(4,000)	
3106	Sports Officials	5,518	0	0	0		12,000		12,000	
3201	Telephone	387	375	280	600		1,740		1,140	
3401	Travel Reimbursement	946	0	0	0		300		300	
3402	Conference Expenses	1,036	1,297	590	3,000		1,747		(1,253)	
3450	Field Trips	10,010	0	14,065	18,000		9,000		(9,000)	
3504	Maint. Service Contract	0	4,779	7,105	8,000		1,000		(7,000)	
3902	Printing Services	0	0	147	200		1,345		1,145	
3903	Postage	79	2,811	3,527	3,000		3,601		601	
3904	Freight/Shipping	0	0	1,339	0		0		0	
3911	Rental Equipment	11,644	15,129	14,178	15,000		18,000		3,000	
3999	Other Contract Services	0	0	18,550	0		0		0	
4001	Office Supplies	4,692	4,191	8,410	5,200		8,309		3,109	
4002	Medical Supplies	738	98	2,257	2,500		2,000		(500)	
4003	Custodial Supplies	20,687	23,071	18,683	25,000		29,082		4,082	
4004	Repair/Maint. Supplies	221	65	1,496	3,000		4,000		1,000	
4007	Wearing Apparel	546	3,081	6,493	500		500		0	
4008	Reference Materials	187	0	238	500		4,437		3,937	
4009	Extra Curricular Supplies	0	0	297	0		0		0	
4010	Instructional Supplies	102,239	48,316	65,690	142,892		116,463		(26,429)	
4011	Textbooks (Tangible)	79,311	0	0	0		0		0	
4012	Emp. Training Supplies	0	0	200	1,500		2,000		500	
4013	Testing Materials	0	10,325	5,436	5,000		0		(5,000)	
4014	Food, Cafeteria	1,051	0	35	0		0		0	
4016	Library Books	7,850	12,753	12,340	16,000		10,000		(6,000)	
4017	Library Periodicals	40	5	0	0		0		0	
4018	Library Supplies	2,119	0	1,911	1,500		1,500		0	
4019	Food	100	1,682	3,016	8,000		9,000		1,000	
4025	Subscriptions-Online Access & Electronic Textb	0	21,157	19,975	32,750		26,750		(6,000)	
4142	COVID-19 Related Materials	4,805	594	726	0		0		0	
4143	COVID 19 General Fund PPE	0	20,976	7,416	0		0		0	
4310	Tech. Supp/Equip Add'l	16,797	11,342	4,701	15,000		1,200		(13,800)	
4350	Tech. Supp/Equip Repl	0	0	149,460	0		16,000		16,000	
4450	Software - Replacement	1,078	1,437	1,115	1,600		200		(1,400)	
4510	General Equipment - Add'l.	3,521	54,988	3,257	35,000		21,457		(13,543)	
5501	Equipment - Replacement	0	0	27,147	0		0		0	
8002	General Reserve	0	0	0	0		3,000		3,000	
Totals		10,551,886	10,970,339	11,622,482	10,558,088	109.80	11,219,527	112.00	661,439	2.20
Student Enrollment		1,286	1,246	1,198	1,152		1,150			
Positions		108.71	109.50	109.80	109.80		112.00			

Financial Section

School: PARKSIDE MIDDLE SCHOOL
School #: 450
Address: 8602 Mathis Ave.
 Manassas, VA 20110
Principal: Mary Jane Boynton
Main Office: 703-361-3106
Grades: 6-8
Specialty: World Languages Program
Programs:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Incr/(Decr)	Incr/(Decr)
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	126,871	132,276	137,560	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	188,375	291,220	303,809	330,840	3.00	345,240	3.00	14,400	0.00
1115	Teacher on Special Assignment	77,042	0	73,937	218,160	3.00	77,760	1.00	(140,400)	(2.00)
1120	Teacher, Classroom	6,026,902	6,346,865	6,736,470	6,869,520	96.90	6,975,840	92.00	106,320	(4.90)
1121	Librarian	168,591	176,788	183,589	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	354,380	338,116	379,083	444,600	6.00	311,040	4.00	(133,560)	(2.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	201,543	252,074	309,737	230,040	9.00	297,000	11.00	66,960	2.00
1148	Specialist	79,720	87,812	87,099	138,120	3.00	148,710	3.00	10,590	0.00
1150	Secretarial / Bookkeeper	234,087	258,435	279,065	301,920	7.00	385,320	8.00	83,400	1.00
1190	Custodian	235,959	215,184	207,799	225,240	6.00	237,840	6.00	12,600	0.00
1200	Overtime	10,165	1,612	13,676	5,000		4,500		(500)	
1201	Straight Time	22,480	7,925	29,497	8,000		2,500		(5,500)	
1300	Temporary Employee	25,352	11,101	25,776	20,000		40,000		20,000	
1500	Substitute Teacher	74,339	58,343	113,637	100,000		100,000		0	
1502	Substitute, Other	1,356	0	0	5,000		5,000		0	
1600	Instructional Supplement	35,258	95,802	159,821	50,000		0		(50,000)	
1601	Coaching Supplement	29,052	0	33,270	60,000		31,000		(29,000)	
1602	Extra-Curr. Supplement	24,017	2,399	18,973	40,000		30,000		(10,000)	
1900	Other Salary / Wages	0	0	13,156	0		0		0	
2100	Social Security - FICA	574,852	585,152	685,085	714,371		718,978		4,607	
2210	Retirement - VRS	1,060,968	1,137,431	1,233,352	1,588,552		1,611,263		22,711	
2211	Retiree Health Care Credit	84,763	87,693	95,516	0		0		0	
2220	Retirement - PWCS	44,261	38,805	41,289	74,393		75,505		1,112	
2221	Defined Contribution Plan	53,674	73,390	85,116	0		0		0	
2300	Health Insurance - HMP	786,331	845,363	854,832	1,084,209		1,132,561		48,352	
2310	Short/Long Term Disability Premium	9,432	11,392	11,641	0		0		0	
2400	Life Insurance - GLI	95,080	99,332	108,071	121,272		123,085		1,813	
2830	Admin. Assoc. Fees	1,676	7,348	616	5,000		6,000		1,000	
3100	Professional Services	0	0	0	0		10,000		10,000	
3102	Health Services	0	0	5,000	0		0		0	
3104	Engineering Services	0	0	4,700	0		0		0	
3106	Sports Officials	5,558	0	0	0		0		0	
3201	Telephone	2,348	4,206	2,745	6,000		6,000		0	
3401	Travel Reimbursement	0	0	74	0		5,000		5,000	
3402	Conference Expenses	39,418	14,161	29,131	10,000		10,208		208	
3450	Field Trips	20,079	0	24,947	5,368		0		(5,368)	
3501	Repair/Maint. - Building	846	177	190	5,000		0		(5,000)	
3504	Maint. Service Contract	0	638	0	0		0		0	
3700	In-Service Expenses	182	9,824	17,031	10,000		0		(10,000)	
3902	Printing Services	6,756	2,482	7,656	13,000		4,000		(9,000)	
3903	Postage	832	5,411	3,202	5,000		5,000		0	
3911	Rental Equipment	19,765	24,432	26,504	25,000		0		(25,000)	
3918	Permits & Fees	10	0	0	0		0		0	
3999	Other Contract Services	0	0	602	0		0		0	
4001	Office Supplies	7,001	38,635	25,596	33,054		30,000		(3,054)	
4002	Medical Supplies	1,066	862	1,071	1,500		1,500		0	
4003	Custodial Supplies	12,811	23,086	25,594	30,000		30,000		0	
4007	Wearing Apparel	207	8,072	35,460	6,000		1,000		(5,000)	
4008	Reference Materials	4,655	23,982	20,371	20,000		20,000		0	
4009	Extra Curricular Supplies	0	0	0	11,000		0		(11,000)	
4010	Instructional Supplies	149,323	161,390	149,927	312,784		554,414		241,630	
4011	Textbooks (Tangible)	3,450	0	0	20,000		30,000		10,000	
4012	Emp. Training Supplies	4,873	3,222	9,033	20,000		0		(20,000)	
4013	Testing Materials	3,174	0	0	0		0		0	
4014	Food, Cafeteria	9,803	4	304	0		0		0	
4016	Library Books	3,307	1,462	6,760	10,000		11,000		1,000	
4017	Library Periodicals	250	0	0	1,000		1,000		0	
4018	Library Supplies	1,021	621	567	1,000		3,000		2,000	
4019	Food	7,790	15,220	20,735	8,000		15,000		7,000	
4020	Printing Supplies	10,206	0	2,023	0		0		0	
4025	Subscriptions-Online Access & Electronic Textbc	0	0	13,717	0		0		0	
4142	COVID-19 Related Materials	0	0	829	0		0		0	
4143	COVID 19 General Fund PPE	0	14,415	901	0		0		0	
4310	Tech. Supp/Equip Add'l	127,266	289,223	157,658	110,000		100,000		(10,000)	
4350	Tech. Supp/Equip Repl	35,577	26,697	16,552	80,000		80,000		0	
4410	Software - Additional	24,587	38,279	34,358	95,000		60,000		(35,000)	
4450	Software - Replacement	11,174	1,089	1,115	0		0		0	
4510	General Equipment - Add'l.	158,124	27,533	42,773	95,000		88,000		(7,000)	
4999	Other Material/Supplies	0	0	12,580	0		0		0	
5101	Equipment - Additional	56,502	0	46,056	72,000		75,000		3,000	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		11,354,486	11,896,981	12,967,235	13,936,662	136.90	14,210,921	132.00	274,259	(4.90)
Student Enrollment Positions		1,485	1,509	1,455	1,476		1,408			
		128.40	129.10	129.40	136.90		132.00			

Financial Section

School: POTOMAC MIDDLE SCHOOL
School #: 417
Address: 3130 Panther Pride Dr.
 Dumfries, VA 22026
Principal: Rachel Preston
Main Office: 703-221-4996
Grades: 6-8
Specialty:
Programs: School of Excellence



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	138,635	144,394	150,315	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	199,140	208,310	225,924	220,560	2.00	230,160	2.00	9,600	0.00
1115	Teacher on Special Assignment	88,994	40,306	0	145,440	2.00	155,520	2.00	10,080	0.00
1120	Teacher, Classroom	5,377,603	5,663,541	4,848,382	4,761,600	67.20	5,605,308	73.90	843,708	6.70
1121	Librarian	168,724	158,745	70,187	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	352,450	352,507	369,832	299,160	4.00	233,280	3.00	(65,880)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	164,385	165,102	109,419	127,800	5.00	270,000	10.00	142,200	5.00
1148	Specialist	65,846	57,195	55,092	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	271,416	254,429	287,652	258,720	6.00	271,800	6.00	13,080	0.00
1190	Custodian	258,791	273,229	259,980	200,760	5.00	217,320	5.00	16,560	0.00
1200	Overtime	4,878	3,870	14,040	1,000		1,000		0	
1201	Straight Time	11,660	1,059	11,243	5,000		5,000		0	
1300	Temporary Employee	10,785	226	4,506	2,500		2,500		0	
1500	Substitute Teacher	60,645	22,725	155,065	71,802		90,000		18,198	
1502	Substitute, Other	1,342	0	0	0		0		0	
1600	Instructional Supplement	17,647	6,229	39,436	0		0		0	
1601	Coaching Supplement	30,652	0	29,417	20,000		30,000		10,000	
1602	Extra-Curr. Supplement	40,914	16,119	11,112	0		2,000		2,000	
1900	Other Salary / Wages	0	0	85	0		0		0	
2100	Social Security - FICA	536,370	521,820	502,785	492,083		580,750		88,667	
2210	Retirement - VRS	1,006,659	1,066,818	967,320	1,106,659		1,306,086		199,427	
2211	Retiree Health Care Credit	79,930	81,212	73,186	0		0		0	
2220	Retirement - PWCS	52,057	57,497	55,606	52,051		61,330		9,279	
2221	Defined Contribution Plan	45,539	56,708	45,331	0		0		0	
2300	Health Insurance - HMP	721,263	749,213	674,606	758,593		919,941		161,348	
2310	Short/Long Term Disability Premium	7,378	8,065	5,823	0		0		0	
2400	Life Insurance - GLI	90,054	92,828	83,893	84,851		99,977		15,126	
2830	Admin. Assoc. Fees	0	0	14	0		0		0	
3100	Professional Services	0	826	2,631	0		3,000		3,000	
3106	Sports Officials	0	0	0	3,405		9,199		5,794	
3201	Telephone	4,647	5,022	4,274	5,000		6,000		1,000	
3401	Travel Reimbursement	7,798	2,318	(2,591)	0		1,000		1,000	
3402	Conference Expenses	0	1,193	500	0		7,000		7,000	
3450	Field Trips	21,627	0	17,045	7,000		5,500		(1,500)	
3504	Maint. Service Contract	0	327	17,375	15,000		4,000		(11,000)	
3700	In-Service Expenses	1,400	0	0	0		0		0	
3902	Printing Services	28,600	25,701	6,798	12,000		35,000		23,000	
3903	Postage	1,256	2,908	2,220	6,000		5,000		(1,000)	
3911	Rental Equipment	0	0	16,027	0		0		0	
4001	Office Supplies	10,130	4,531	12,779	12,000		12,000		0	
4002	Medical Supplies	334	511	1,319	1,000		2,500		1,500	
4003	Custodial Supplies	17,966	11,936	22,363	26,392		32,000		5,608	
4004	Repair/Maint. Supplies	0	111	0	0		0		0	
4007	Wearing Apparel	2,727	1,138	0	0		0		0	
4008	Reference Materials	0	61	1,496	0		0		0	
4009	Extra Curricular Supplies	0	0	658	0		0		0	
4010	Instructional Supplies	79,598	53,391	28,635	148,000		189,045		41,045	
4011	Textbooks (Tangible)	80,535	32,540	0	30,000		30,000		0	
4013	Testing Materials	15,262	(404)	0	0		0		0	
4014	Food, Cafeteria	20,326	3	101	0		10,000		10,000	
4016	Library Books	864	8,564	959	3,000		3,000		0	
4017	Library Periodicals	0	0	0	3,000		5,000		2,000	
4018	Library Supplies	505	571	1,073	3,000		3,000		0	
4019	Food	2,831	728	1,602	2,000		7,000		5,000	
4020	Printing Supplies	0	0	0	0		5,000		5,000	
4025	Subscriptions-Online Access & Electronic Textb	0	0	26,033	0		30,000		30,000	
4142	COVID-19 Related Materials	0	3,453	1,864	0		0		0	
4143	COVID 19 General Fund PPE	0	14,390	1,144	0		0		0	
4310	Tech. Supp/Equip - Add'l	31,885	61,918	8,430	20,000		20,000		0	
4350	Tech. Supp/Equip - Repl	12,613	0	0	0		70,000		70,000	
4410	Software - Additional	0	2,280	0	0		0		0	
4450	Software - Replacement	578	578	578	0		0		0	
4510	General Equipment - Add'l	0	3,293	84	0		0		0	
8002	General Reserve	0	0	0	4,560		0		(4,560)	
Totals		10,145,240	10,240,033	9,223,647	9,228,056	95.20	11,053,825	107.90	1,825,769	12.70
Student Enrollment		1,262	1,213	902	898		970			
Positions		110.00	110.00	90.00	95.20		107.90			

Financial Section

School: POTOMAC SHORES MIDDLE SCHOOL
School #: 414
Address: 17851 Woods View Dr
 Dumfries, VA 22026
Principal: Kanika Dorsey
Main Office: 703-791-7201
Grades: 6-8
Specialty:
Programs:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Incr/(Decr)	Incr/(Decr)
		Actual	Actual2	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	0	121,187	125,886	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	0	0	101,760	220,560	2.00	230,160	2.00	9,600	0.00
1115	Teacher on Special Assignment	0	52,899	76,440	72,720	1.00	77,760	1.00	5,040	0.00
1120	Teacher, Classroom	0	0	4,867,078	5,226,960	73.60	5,997,000	79.00	770,040	5.40
1121	Librarian	0	0	78,737	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	0	30,017	295,044	371,880	5.00	311,040	4.00	(60,840)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	0	0	192,014	204,480	8.00	243,000	9.00	38,520	1.00
1148	Specialist	0	0	63,555	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	0	63,502	270,469	250,080	6.00	264,840	6.00	14,760	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	0	7,505	175,450	187,560	5.00	237,840	6.00	50,280	1.00
1200	Overtime	0	0	15,846	0		10,000		10,000	
1201	Straight Time	0	0	30,878	0		10,500		10,500	
1300	Temporary Employee	0	0	3,804	0		3,500		3,500	
1500	Substitute Teacher	0	0	68,725	20,000		70,000		50,000	
1502	Substitute, Other	0	0	0	0		1,000		1,000	
1600	Instructional Supplement	0	607	82,940	0		98,000		98,000	
1601	Coaching Supplement	0	0	33,270	41,039		43,097		2,058	
1602	Extra-Curr. Supplement	0	0	26,871	25,041		26,296		1,255	
1900	Other Salary / Wages	0	0	1,749	0		0		0	
2100	Social Security - FICA	0	20,395	507,051	536,354		625,724		89,371	
2210	Retirement - VRS	0	45,608	906,769	1,213,847		1,385,108		171,260	
2211	Retiree Health Care Credit	0	3,334	69,585	0		0		0	
2220	Retirement - PWCS	0	1,044	35,306	56,924		65,078		8,154	
2221	Defined Contribution Plan	0	341	54,850	0		0		0	
2300	Health Insurance - HMP	0	26,920	639,354	829,625		976,167		146,543	
2310	Short/Long Term Disability Premium	0	56	6,645	0		0		0	
2400	Life Insurance - GLI	0	3,747	79,149	92,796		106,088		13,292	
2830	Admin. Assoc. Fees	0	0	0	1,005		1,005		0	
2850	Employee Recognition	0	0	0	0		4,000		4,000	
3100	Professional Services	0	0	3,338	0		3,000		3,000	
3106	Sports Officials	0	0	0	3,643		9,199		5,556	
3401	Travel Reimbursement	0	0	10,340	2,312		12,312		10,000	
3402	Conference Expenses	0	0	5,985	0		10,000		10,000	
3450	Field Trips	0	0	10,947	3,500		4,500		1,000	
3501	Repair/Maint. - Building	0	0	401	0		1,000		1,000	
3502	Repair/Maint. - Equipment	0	0	95	0		1,000		1,000	
3504	Maint. Service Contract	0	0	0	500		500		0	
3902	Printing Services	0	0	3,893	0		1,000		1,000	
3903	Postage	0	0	1,410	0		1,000		1,000	
3904	Freight/Shipping	0	75	1,702	0		500		500	
3911	Rental Equipment	0	613	21,872	26,711		26,711		0	
4001	Office Supplies	0	17,617	28,022	1,000		8,193		7,193	
4002	Medical Supplies	0	0	5,255	1,000		3,000		2,000	
4003	Custodial Supplies	0	8,275	32,729	10,217		20,000		9,783	
4007	Wearing Apparel	0	4,609	22,036	500		6,000		5,500	
4010	Instructional Supplies	0	35,060	236,043	55,500		53,500		(2,000)	
4011	Textbooks (Tangible)	0	104,049	15,675	0		0		0	
4012	Emp. Training Supplies	0	0	103	0		0		0	
4014	Food, Cafeteria	0	0	390	0		0		0	
4016	Library Books	0	0	29,354	4,000		4,000		0	
4018	Library Supplies	0	0	3,052	3,000		2,000		(1,000)	
4019	Food	0	3	10,697	0		11,000		11,000	
4025	Subscriptions-Online Access & Electronic Textboc	0	0	41,866	0		10,000		10,000	
4143	COVID 19 General Fund PPE	0	0	6,825	0		0		0	
4310	Tech. Supp/Equip - Add'l	0	50,686	91,292	0		1,000		1,000	
4410	Software - Additional	0	0	1,725	0		0		0	
4450	Software - Replacement	0	0	10,140	0		0		0	
4510	General Equipment - Add'l.	0	12,445	30,662	0		0		0	
4999	Other Material/Supplies	0	0	1,074	0		0		0	
5101	Equipment - Additional	0	6,499	(6,499)	0		0		0	
Totals		0	617,095	9,432,144	9,853,594	105.60	11,531,986	114.00	1,678,392	8.40
Student Enrollment Positions		0.00	3.00	94.00	105.60		114.00			

Financial Section

School: RONALD REAGAN MIDDLE SCHOOL
School #: 405
Address: 15801 Tanning House Pl.
 Haymarket, VA 20169
Principal: Chris Beemer
Main Office: 571-402-3500
Grades: 6-8
Specialty:
Programs:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	112,721	106,656	118,202	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	217,604	227,330	235,620	330,840	3.00	345,240	3.00	14,400	0.00
1115	Teacher on Special Assignment	75,047	81,217	145,466	143,520	2.00	153,480	2.00	9,960	0.00
1120	Teacher, Classroom	5,350,392	5,488,855	5,691,163	5,892,480	83.00	6,156,000	81.00	263,520	(2.00)
1121	Librarian	173,458	181,804	187,949	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	334,536	335,678	351,282	444,600	6.00	349,920	4.50	(94,680)	(1.50)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	136,858	150,536	209,452	178,920	7.00	243,000	9.00	64,080	2.00
1142	Cafeteria Aide	0	0	6,622	0	0.00	0	0.00	0	0.00
1148	Specialist	60,437	42,109	47,165	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	229,227	237,835	245,124	258,720	6.00	271,800	6.00	13,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	174,149	176,476	171,779	212,040	6.00	231,120	6.00	19,080	0.00
1200	Overtime	7,430	1,284	15,305	3,250		3,250		0	
1201	Straight Time	8,167	2,054	20,752	5,400		5,200		(200)	
1300	Temporary Employee	3,223	4,578	1,557	2,000		0		(2,000)	
1500	Substitute Teacher	68,412	26,743	101,404	97,500		107,500		10,000	
1502	Substitute, Other	2,382	297	408	2,600		2,600		0	
1600	Instructional Supplement	5,429	29,250	107,034	5,000		40,000		35,000	
1601	Coaching Supplement	29,862	0	30,828	43,484		43,484		0	
1602	Extra-Curr. Supplement	26,589	16,470	22,422	18,269		18,269		0	
1900	Other Salary / Wages	0	0	3,168	0		0		0	
2100	Social Security - FICA	509,615	503,425	575,383	614,255		652,258		38,003	
2210	Retirement - VRS	973,116	1,055,878	1,124,509	1,376,383		1,455,201		78,817	
2211	Retiree Health Care Credit	77,926	80,642	85,746	0		0		0	
2220	Retirement - PWCS	41,696	45,881	50,332	64,544		68,275		3,731	
2221	Defined Contribution Plan	49,658	56,841	58,396	0		0		0	
2300	Health Insurance - HMP	909,228	927,492	950,390	940,665		1,024,121		83,456	
2310	Short/Long Term Disability Premium	8,188	8,956	8,468	0		0		0	
2400	Life Insurance - GLI	86,731	91,129	96,820	105,216		111,300		6,083	
2830	Admin. Assoc. Fees	1,645	1,325	640	1,500		1,500		0	
2850	Employee Recognition	0	25	455	3,000		2,850		(150)	
3100	Professional Services	19,500	0	0	0		0		0	
3106	Sports Officials	5,465	0	0	5,000		5,000		0	
3142	COVID-19 Related Services	201	0	0	0		0		0	
3201	Telephone	2,406	2,296	2,150	2,500		2,500		0	
3207	Internet Connectivity	0	422	655	0		0		0	
3401	Travel Reimbursement	476	2,493	2,509	0		2,000		2,000	
3402	Conference Expenses	8,475	1,705	38,051	0		7,500		7,500	
3450	Field Trips	8,352	0	35,075	6,500		1,500		(5,000)	
3502	Repair/Maint. - Equipment	174	2,340	0	1,000		1,000		0	
3504	Maint. Service Contract	5,467	2,841	0	5,250		5,250		0	
3902	Printing Services	14,328	3,238	11,056	20,000		15,000		(5,000)	
3903	Postage	2,436	4,733	9,236	5,000		10,000		5,000	
3904	Freight/Shipping	0	0	989	0		0		0	
3911	Rental Equipment	19,242	15,981	14,669	25,000		15,000		(10,000)	
3999	Other Contract Services	696	469	819	2,000		2,000		0	
4001	Office Supplies	1,072	1,553	12,703	2,200		10,000		7,800	
4002	Medical Supplies	1,038	1,042	2,118	1,500		1,500		0	
4003	Custodial Supplies	13,694	17,748	30,541	40,000		40,000		0	
4004	Repair/Maint. Supplies	634	0	260	0		0		0	
4007	Wearing Apparel	5,156	16,627	17,549	12,360		11,050		(1,310)	
4009	Extra Curricular Supplies	0	6,432	0	0		0		0	
4010	Instructional Supplies	83,166	71,321	94,416	143,073		163,074		20,001	
4011	Textbooks (Tangible)	50,248	31,698	0	5,250		250		(5,000)	
4012	Emp. Training Supplies	0	0	0	250		250		0	
4014	Food, Cafeteria	3,059	0	100	500		500		0	
4016	Library Books	1,319	1,072	11,461	5,020		5,020		0	
4017	Library Periodicals	0	0	0	750		750		0	
4018	Library Supplies	2,369	1,094	185	1,000		1,000		0	
4019	Food	5,111	4,616	7,633	2,250		2,250		0	
4020	Printing Supplies	11,821	14,385	14,249	15,000		10,000		(5,000)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	10,048	12,017	9,000		9,000		0	
4142	COVID-19 Related Materials	55	393	70	0		0		0	
4143	COVID 19 General Fund PPE	0	13,428	8,593	0		0		0	
4310	Tech. Supp/Equip Add'l	104,386	18,448	69,055	12,000		3,691		(8,309)	
4410	Software - Additional	0	0	2,409	0		0		0	
4450	Software - Replacement	32,623	34,110	25,653	20,750		5,650		(15,100)	
4510	General Equipment - Add'l.	12,570	23,971	68,608	17,337		30,500		13,163	
4999	Other Material/Supplies	0	0	330	0		0		0	
5101	Equipment - Additional	0	8,710	9,145	0		0		0	
Totals		10,089,264	10,193,981	11,171,144	11,495,516	118.00	12,202,970	118.50	707,454	0.50
Student Enrollment		1,460	1,382	1,386	1,380		1,335			
Positions		112.50	110.00	110.53	118.00		118.50			

Financial Section

School: RIPPON MIDDLE SCHOOL
School #: 459
Address: 15101 Blackburn Rd.
 Woodbridge, VA 22191
Principal: Kristan Donahue
Main Office: 703-491-2171
Grades: 6-8
Specialty: Mathematics and Science
Programs:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	151,492	157,636	162,282	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	293,034	309,062	324,695	330,840	3.00	345,240	3.00	14,400	0.00
1115	Teacher on Special Assignment	0	0	0	72,720	1.00	155,520	2.00	82,800	1.00
1120	Teacher, Classroom	5,541,570	5,738,438	5,759,777	5,673,000	80.00	5,764,320	76.00	91,320	(4.00)
1121	Librarian	139,595	146,923	151,229	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	378,432	395,962	406,509	371,880	5.00	311,040	4.00	(60,840)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	130,831	116,802	212,436	153,360	6.00	189,000	7.00	35,640	1.00
1148	Specialist	63,993	67,446	110,520	138,120	3.00	148,710	3.00	10,590	0.00
1150	Secretarial / Bookkeeper	235,354	256,527	239,342	267,360	6.00	369,240	8.00	101,880	2.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	7,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	202,197	213,413	211,807	240,780	6.50	278,520	7.00	37,740	0.50
1200	Overtime	7,778	5,192	14,373	7,000		10,000		3,000	
1201	Straight Time	7,429	4,983	17,774	7,000		7,000		0	
1300	Temporary Employee	387	6,939	19,914	0		0		0	
1500	Substitute Teacher	43,277	38,141	66,708	46,000		80,000		34,000	
1502	Substitute, Other	3,932	853	1,584	4,000		1,000		(3,000)	
1600	Instructional Supplement	16,102	29,170	124,885	15,000		186,000		171,000	
1601	Coaching Supplement	28,443	0	31,129	41,000		45,527		4,527	
1602	Extra-Curr. Supplement	24,939	10,151	30,254	30,000		33,000		3,000	
1900	Other Salary / Wages	0	0	3,008	0		0		0	
2100	Social Security - FICA	537,058	537,969	596,750	588,270		637,304		49,034	
2210	Retirement - VRS	1,021,440	1,104,093	1,130,580	1,317,520		1,389,712		72,192	
2211	Retiree Health Care Credit	81,843	84,620	87,077	0		0		0	
2220	Retirement - PWCS	49,257	50,817	47,072	61,977		65,499		3,522	
2221	Defined Contribution Plan	53,720	64,099	71,616	0		0		0	
2300	Health Insurance - HMP	725,188	736,987	776,679	903,266		982,485		79,219	
2310	Short/Long Term Disability Premium	8,629	9,741	9,988	0		0		0	
2400	Life Insurance - GLI	91,447	95,838	98,651	101,033		106,775		5,742	
2830	Admin. Assoc. Fees	134	80	734	900		930		30	
3100	Professional Services	0	5,100	0	0		0		0	
3106	Sports Officials	4,365	0	0	0		9,000		9,000	
3201	Telephone	1,383	521	559	600		2,400		1,800	
3206	Trash	0	390	0	0		0		0	
3401	Travel Reimbursement	87	13	0	200		200		0	
3402	Conference Expenses	1,215	1,314	1,974	1,000		13,500		12,500	
3450	Field Trips	16,088	0	25,839	23,500		23,500		0	
3501	Repair/Maint. - Building	19,505	0	1,485	30,000		24,500		(5,500)	
3502	Repair/Maint. - Equipment	0	26,886	33,728	0		0		0	
3504	Maint. Service Contract	0	3,000	0	0		0		0	
3902	Printing Services	1,696	1,910	556	2,000		2,000		0	
3903	Postage	2,012	2,782	3,349	2,000		2,200		200	
3904	Freight/Shipping	0	30	0	0		0		0	
3918	Permits & Fees	20	0	0	0		0		0	
3999	Other Contract Services	4,486	130	31,682	150		300		150	
4001	Office Supplies	2,931	4,702	298	3,000		3,000		0	
4002	Medical Supplies	1,923	612	1,698	3,000		3,000		0	
4003	Custodial Supplies	25,318	21,455	26,358	30,000		40,000		10,000	
4004	Repair/Maint. Supplies	1,170	14,560	20,576	0		35,648		35,648	
4007	Wearing Apparel	3,841	13,935	11,891	10,700		17,700		7,000	
4009	Extra Curricular Supplies	234	0	4,170	16,000		8,000		(8,000)	
4010	Instructional Supplies	44,517	142,642	60,882	283,722		200,217		(83,505)	
4011	Textbooks (Tangible)	52,620	0	0	0		0		0	
4012	Emp. Training Supplies	0	0	40	0		0		0	
4013	Testing Materials	454	175	185	500		500		0	
4014	Food, Cafeteria	13,211	208	342	15,000		300		(14,700)	
4016	Library Books	2,588	5,700	24,434	7,000		18,000		11,000	
4019	Food	4,332	4,925	4,349	7,300		30,600		23,300	
4020	Printing Supplies	19,818	1,063	8,141	0		20,000		20,000	
4025	Subscriptions-Online Access & Electronic Textb	0	1,068	12,676	0		0		0	
4142	COVID-19 Related Materials	367	5,307	534	1,000		0		(1,000)	
4143	COVID 19 General Fund PPE	0	22,571	7,648	0		0		0	
4310	Tech. Supp/Equip Add'l	9,123	20,028	6,837	0		0		0	
4350	Tech. Supp/Equip Repl	5,995	181,379	197,201	70,580		45,000		(25,580)	
4410	Software - Additional	5,462	795	2,234	0		0		0	
4450	Software - Replacement	26,092	18,397	21,976	26,100		40,578		14,478	
4510	General Equipment - Add'l.	61,423	8,080	60,736	5,000		5,000		0	
4550	General Equipment - Repl.	1,898	139,613	5,475	25,000		14,800		(10,200)	
5101	Equipment - Additional	0	0	14,514	0		0		0	
5150	Lease/Purchase Agree.	30,241	31,232	25,465	30,000		25,500		(4,500)	
5501	Equipment - Replacement	0	7,746	0	0		0		0	
Totals		10,204,415	10,877,650	11,330,202	11,256,098	113.50	12,098,923	114.00	842,825	0.50
Student Enrollment Positions		1,348	1,360	1,192	1,191		1,194			
		111.00	114.50	114.50	113.50		114.00			

Financial Section

School: SAUNDERS MIDDLE SCHOOL
School #: 438
Address: 13557 Spriggs Rd.
 Manassas, VA 20112
Principal: Jeremy Byrd
Main Office: 703-670-9188
Grades: 6-8
Specialty:
Programs:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Deer) Budget	Incr/(Deer) Positions
1111	Principal	180,889	187,916	196,128	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	207,090	235,670	244,712	220,560	2.00	230,160	2.00	9,600	0.00
1115	Teacher on Special Assignment	0	0	53,672	145,440	2.00	155,520	2.00	10,080	0.00
1120	Teacher, Classroom	5,016,043	5,420,653	5,531,347	5,536,560	78.00	5,997,000	79.00	460,440	1.00
1121	Librarian	129,785	141,520	136,909	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	339,744	375,783	356,312	371,880	5.00	311,040	4.00	(60,840)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	158,150	177,794	175,584	204,480	8.00	216,000	8.00	11,520	0.00
1148	Specialist	52,922	53,986	55,092	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	210,917	214,489	233,355	250,080	6.00	271,800	6.00	21,720	0.00
1180	Nat'l Board Certified Teacher Incentive Bonus	2,500	7,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	175,898	188,559	191,241	194,160	5.00	210,600	5.00	16,440	0.00
1200	Overtime	8,236	2,118	5,585	4,000		4,000		0	
1201	Straight Time	9,161	1,386	12,165	11,000		11,000		0	
1300	Temporary Employee	26,951	368	992	15,000		10,000		(5,000)	
1500	Substitute Teacher	59,813	20,718	67,133	76,000		63,000		(13,000)	
1502	Substitute, Other	1,700	84	208	1,000		1,000		0	
1600	Instructional Supplement	10,598	14,813	45,298	8,000		5,000		(3,000)	
1601	Coaching Supplement	21,758	0	33,270	41,039		43,097		2,058	
1602	Extra-Curr. Supplement	24,361	17,573	25,043	25,045		26,296		1,251	
1900	Other Salary / Wages	0	0	1,841	0		0		0	
2100	Social Security - FICA	492,849	506,976	554,483	573,374		620,483		47,109	
2210	Retirement - VRS	937,302	1,025,640	1,033,432	1,282,457		1,393,576		111,120	
2211	Retiree Health Care Credit	74,238	77,390	78,322	0		0		0	
2220	Retirement - PWCS	63,059	64,747	64,230	60,121		65,328		5,207	
2221	Defined Contribution Plan	37,012	42,913	48,182	0		0		0	
2300	Health Insurance - HMP	633,334	628,970	576,024	876,217		979,925		103,708	
2310	Short/Long Term Disability Premium	5,661	6,561	6,746	0		0		0	
2400	Life Insurance - GLI	82,804	87,709	88,834	98,008		106,496		8,489	
2830	Admin. Assoc. Fees	30	0	0	1,000		1,005		5	
2850	Employee Recognition	3,514	688	0	5,000		4,000		(1,000)	
3100	Professional Services	3,775	41,509	5,464	5,000		5,000		0	
3106	Sports Officials	5,553	0	0	3,643		9,200		5,557	
3201	Telephone	3,116	3,280	2,017	3,500		3,500		0	
3401	Travel Reimbursement	5,155	0	2,255	14,000		9,000		(5,000)	
3402	Conference Expenses	3,479	200	1,340	10,000		6,000		(4,000)	
3450	Field Trips	7,005	0	17,812	13,500		13,500		0	
3501	Repair/Maint. - Building	3,373	0	4,495	6,000		5,000		(1,000)	
3502	Repair/Maint. - Equipment	575	704	0	4,000		3,000		(1,000)	
3504	Maint. Service Contract	0	0	0	500		500		0	
3902	Printing Services	3,682	2,177	1,886	5,000		5,000		0	
3903	Postage	1,691	5,130	3,375	5,000		4,000		(1,000)	
3904	Freight/Shipping	0	0	500	500		500		0	
3911	Rental Equipment	16,830	16,171	16,129	20,000		20,000		0	
3999	Other Contract Services	0	0	609	1,000		1,000		0	
4001	Office Supplies	9,013	10,477	10,140	20,000		20,000		0	
4002	Medical Supplies	841	504	454	5,000		3,000		(2,000)	
4003	Custodial Supplies	17,375	12,686	27,285	25,000		25,000		0	
4004	Repair/Maint. Supplies	0	0	4,644	3,000		2,000		(1,000)	
4007	Wearing Apparel	281	9,012	14,527	5,500		5,500		0	
4008	Reference Materials	0	0	0	3,000		3,000		0	
4009	Extra Curricular Supplies	0	0	0	5,000		4,000		(1,000)	
4010	Instructional Supplies	64,996	40,491	72,089	160,416		99,191		(61,225)	
4011	Textbooks (Tangible)	71,238	0	111	35,000		40,000		5,000	
4012	Emp. Training Supplies	0	499	2,348	2,500		5,000		2,500	
4014	Food, Cafeteria	5,220	56	765	2,000		1,000		(1,000)	
4016	Library Books	10,419	1,509	3,618	6,000		6,000		0	
4018	Library Supplies	2,023	186	2,375	2,000		2,000		0	
4019	Food	8,802	3,885	9,779	12,500		13,000		500	
4025	Subscriptions-Online Access & Electronic Textb	0	0	18,602	20,000		25,000		5,000	
4143	COVID 19 General Fund PPE	0	12,979	7,587	0		0		0	
4310	Tech. Supp/Equip Add'l	27,296	19,179	7,079	22,500		12,000		(10,500)	
4350	Tech. Supp/Equip Repl	10,736	0	4,860	25,000		30,000		5,000	
4450	Software - Replacement	38,951	30,066	4,473	21,000		21,000		0	
4510	General Equipment - Add'l	22,378	11,250	861	0		45,000		45,000	
4550	General Equipment - Repl	1,430	0	13,229	10,000		10,000		0	
4999	Other Material/Supplies	0	0	89	0		0		0	
5101	Equipment - Additional	0	5,342	0	54,000		63,939		9,939	
5501	Equipment - Replacement	0	0	9,225	10,000		7,000		(3,000)	
Totals		9,311,554	9,729,815	10,088,657	10,932,320	111.00	11,809,526	113.00	877,206	2.00
Student Enrollment		1,217	1,212	1,191	1,185		1,198			
Positions		100.50	102.60	100.00	111.00		113.00			

Financial Section

School: UNITY BRAXTON MIDDLE SCHOOL
School #: 448
Address: 10100 Lomond Dr.
 Manassas, VA 20109
Principal: Mike Nicely
Main Office: 703-361-3185
Grades: 6-8
Specialty: International Baccalaureate Program
Programs:



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	175,620	114,321	118,660	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	289,053	303,593	295,507	330,840	3.00	345,240	3.00	14,400	0.00
1115	Teacher on Special Assignment	70,739	74,463	76,698	145,440	2.00	155,520	2.00	10,080	0.00
1120	Teacher, Classroom	4,793,826	5,171,608	5,332,834	5,757,960	81.20	6,294,360	83.00	536,400	1.80
1121	Librarian	161,965	170,160	175,892	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	366,546	385,363	397,008	371,880	5.00	311,040	4.00	(60,840)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	148,962	169,455	155,292	230,040	9.00	189,000	7.00	(41,040)	(2.00)
1148	Specialist	102,829	109,384	111,113	138,120	3.00	148,710	3.00	10,590	0.00
1150	Secretarial / Bookkeeper	315,762	335,084	327,828	298,320	7.00	324,360	7.00	26,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	217,520	237,744	222,433	218,640	6.00	244,560	6.00	25,920	0.00
1200	Overtime	10,812	4,169	5,603	0	0	0	0	0	0
1201	Straight Time	11,041	4,336	10,601	0	0	0	0	0	0
1300	Temporary Employee	423	0	3,380	1,700	0	0	0	(1,700)	0
1500	Substitute Teacher	45,700	22,662	46,295	76,345	0	14,000	0	(62,345)	0
1502	Substitute, Other	1,897	0	359	0	0	0	0	0	0
1600	Instructional Supplement	10,371	11,766	107,482	10,000	0	10,000	0	0	0
1601	Coaching Supplement	31,482	0	32,007	52,096	0	52,000	0	(96)	0
1602	Extra-Curr. Supplement	32,804	23,828	26,453	15,000	0	15,000	0	0	0
1900	Other Salary / Wages	0	0	458	0	0	0	0	0	0
2100	Social Security - FICA	491,820	507,156	555,465	607,266	0	651,051	0	43,785	0
2210	Retirement - VRS	908,653	1,023,714	1,033,048	1,363,345	0	1,473,944	0	110,598	0
2211	Retiree Health Care Credit	71,780	77,081	78,191	0	0	0	0	0	0
2220	Retirement - PWCS	48,719	51,575	54,837	63,976	0	69,208	0	5,232	0
2221	Defined Contribution Plan	35,054	41,976	48,048	0	0	0	0	0	0
2300	Health Insurance - HMP	830,020	820,577	787,956	932,399	0	1,038,118	0	105,720	0
2310	Short/Long Term Disability Premium	6,354	6,759	6,625	0	0	0	0	0	0
2400	Life Insurance - GLI	81,094	87,859	89,009	104,291	0	112,821	0	8,529	0
2830	Admin. Assoc. Fees	489	459	0	1,005	0	1,005	0	0	0
3100	Professional Services	0	4,500	11,703	0	0	0	0	0	0
3106	Sports Officials	1,784	0	0	3,643	0	9,199	0	5,556	0
3201	Telephone	1,861	2,655	3,015	0	0	4,000	0	4,000	0
3401	Travel Reimbursement	361	0	60	2,312	0	2,312	0	0	0
3402	Conference Expenses	1,285	4,021	3,375	0	0	0	0	0	0
3450	Field Trips	14,102	0	19,080	10,700	0	82,347	0	71,647	0
3501	Repair/Maint. - Building	578	0	0	0	0	0	0	0	0
3502	Repair/Maint. - Equipment	640	111	0	54,125	0	16,525	0	(37,600)	0
3504	Maint. Service Contract	17,621	13,434	15,785	90,073	0	37,500	0	(52,573)	0
3902	Printing Services	1,147	2,814	884	81,206	0	25,000	0	(56,206)	0
3903	Postage	5,257	1,378	1,981	5,794	0	1,000	0	(4,794)	0
3904	Freight/Shipping	0	1,256	500	0	0	0	0	0	0
3911	Rental Equipment	0	400	605	0	0	600	0	600	0
3912	Rental Space	0	4,600	0	0	0	0	0	0	0
3918	Permits & Fees	0	150	1,015	0	0	0	0	0	0
3999	Other Contract Services	51	231	898	0	0	0	0	0	0
4001	Office Supplies	4,689	96,593	11,837	5,000	0	5,000	0	0	0
4002	Medical Supplies	788	948	1,328	1,000	0	1,000	0	0	0
4003	Custodial Supplies	16,158	23,314	16,597	20,000	0	25,711	0	5,711	0
4004	Repair/Maint. Supplies	0	2,326	1,215	0	0	0	0	0	0
4007	Wearing Apparel	2,477	57,327	188	0	0	0	0	0	0
4009	Extra Curricular Supplies	0	0	0	17,971	0	0	0	(17,971)	0
4010	Instructional Supplies	78,848	77,265	83,279	159,780	0	155,041	0	(4,739)	0
4011	Textbooks (Tangible)	31,637	0	0	0	0	0	0	0	0
4013	Testing Materials	0	0	0	15,220	0	0	0	(15,220)	0
4014	Food, Cafeteria	8,557	3	0	0	0	0	0	0	0
4016	Library Books	9,051	10,452	8,219	0	0	4,000	0	4,000	0
4017	Library Periodicals	726	0	0	0	0	0	0	0	0
4018	Library Supplies	712	290	0	0	0	0	0	0	0
4019	Food	1,966	1,600	4,023	0	0	2,500	0	2,500	0
4020	Printing Supplies	26,840	5,346	14,032	10,000	0	12,149	0	2,149	0
4025	Subscriptions-Online Access & Electronic Textbooks	0	17,288	21,475	20,000	0	0	0	(20,000)	0
4142	COVID-19 Related Materials	4,106	6,985	676	0	0	0	0	0	0
4143	COVID 19 General Fund PPE	0	19,554	9,563	0	0	0	0	0	0
4150	Lease Agreement	16,011	19,342	17,874	24,875	0	107,584	0	82,709	0
4310	Tech. Supp/Equip Add'l	48,280	59,003	112,757	44,284	0	0	0	(44,284)	0
4350	Tech. Supp/Equip Repl	13,497	1,447	3,382	0	0	65,618	0	65,618	0
4410	Software - Additional	18,642	8,929	300	0	0	0	0	0	0
4450	Software - Replacement	1,228	3,291	1,225	0	0	0	0	0	0
4510	General Equipment - Add'l	1,465	2,486	8,231	3,335	0	0	0	(3,335)	0
4550	General Equipment - Repl.	56,815	0	8,613	0	0	0	0	0	0
4999	Other Material/Supplies	0	0	917	0	0	0	0	0	0
5101	Equipment - Additional	0	5,100	0	0	0	0	0	0	0
5501	Equipment - Replacement	0	5,994	0	0	0	0	0	0	0
Totals		9,656,012	10,223,024	10,491,217	11,579,701	119.20	12,413,680	119.00	833,979	(0.20)
Student Enrollment Positions		1,150	1,128	1,101	1,142	1.142	1,104	1.104		
		107.50	109.50	105.50	119.20	119.20	119.00			

Financial Section

School: WOODBRIDGE MIDDLE SCHOOL
School #: 456
Address: 2201 York Dr.
 Woodbridge, VA 22191
Principal: Angela Owens
Main Office: 703-494-3181
Grades: 6-8
Specialty: Same Gender Program
Programs: School of Excellence



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	147,079	153,092	159,553	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	202,125	213,684	236,346	220,560	2.00	230,160	2.00	9,600	0.00
1115	Teacher on Special Assignment	68,676	72,274	208,776	216,240	3.00	231,240	3.00	15,000	0.00
1120	Teacher, Classroom	4,943,106	5,078,671	4,623,265	4,554,360	64.20	4,931,400	65.00	377,040	0.80
1121	Librarian	145,366	154,048	94,328	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	442,909	437,306	425,710	299,160	4.00	233,280	3.00	(65,880)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	168,951	143,686	151,872	127,800	5.00	243,000	9.00	115,200	4.00
1148	Specialist	58,732	62,037	24,964	99,120	2.00	148,710	3.00	49,590	1.00
1150	Secretarial / Bookkeeper	256,353	215,231	193,757	258,720	6.00	281,280	6.00	22,560	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	190,622	179,402	180,332	187,560	5.00	203,880	5.00	16,320	0.00
1200	Overtime	4,164	996	1,037	15,000		10,000		(5,000)	
1201	Straight Time	2,323	447	4,601	8,300		10,950		2,650	
1300	Temporary Employee	19,447	0	29,961	18,000		10,500		(7,500)	
1500	Substitute Teacher	39,725	38,901	48,471	93,000		66,000		(27,000)	
1502	Substitute, Other	179	0	1,670	200		2,000		1,800	
1600	Instructional Supplement	12,725	12,841	57,426	39,000		36,000		(3,000)	
1601	Coaching Supplement	31,482	0	33,270	40,000		43,097		3,097	
1602	Extra-Curr. Supplement	21,750	11,568	20,079	30,000		26,296		(3,704)	
1900	Other Salary / Wages	0	0	4,543	0		0		0	
2100	Social Security - FICA	494,023	481,293	480,261	491,591		538,308		46,718	
2210	Retirement - VRS	942,491	988,719	896,414	1,081,449		1,195,407		113,957	
2211	Retiree Health Care Credit	75,543	76,036	68,883	0		0		0	
2220	Retirement - PWCS	47,706	46,739	47,881	50,820		56,158		5,338	
2221	Defined Contribution Plan	50,325	60,767	55,147	0		0		0	
2300	Health Insurance - HMP	737,056	731,331	622,787	740,666		842,367		101,701	
2310	Short/Long Term Disability Premium	8,523	8,960	6,921	0		0		0	
2400	Life Insurance - GLI	84,595	86,084	78,241	82,846		91,547		8,701	
2830	Admin. Assoc. Fees	1,060	1,411	925	1,000		1,005		5	
3100	Professional Services	65	0	9,819	3,000		3,000		0	
3106	Sports Officials	2,267	0	0	0		9,199		9,199	
3201	Telephone	1,700	1,823	1,807	5,000		5,000		0	
3401	Travel Reimbursement	69	65	1,073	1,500		2,312		812	
3402	Conference Expenses	283	549	1,455	8,000		2,000		(6,000)	
3450	Field Trips	18,794	0	6,592	16,000		11,000		(5,000)	
3501	Repair/Maint. - Building	0	729	0	3,000		3,000		0	
3502	Repair/Maint. - Equipment	4,749	4,224	3,554	4,500		4,500		0	
3504	Maint. Service Contract	0	99	4,836	6,500		6,500		0	
3700	In-Service Expenses	0	0	0	3,000		2,000		(1,000)	
3902	Printing Services	7,749	3,037	5,870	18,000		16,000		(2,000)	
3903	Postage	(74)	2,003	1,769	2,500		2,200		(300)	
3904	Freight/Shipping	0	1,340	207	1,000		1,000		0	
3911	Rental Equipment	4,005	4,257	11,961	10,000		15,000		5,000	
3918	Permits & Fees	0	150	0	0		0		0	
3921	Tuition - PW	7,509	0	7,269	12,000		5,000		(7,000)	
3999	Other Contract Services	(319)	213	0	0		0		0	
4001	Office Supplies	1,954	3,006	1,562	3,150		6,000		2,850	
4002	Medical Supplies	617	2,416	931	1,000		1,000		0	
4003	Custodial Supplies	18,061	12,584	18,392	20,000		20,000		0	
4004	Repair/Maint. Supplies	0	0	24	5,100		500		(4,600)	
4007	Wearing Apparel	0	1,794	890	4,500		5,500		1,000	
4008	Reference Materials	0	4,314	1,799	1,800		1,500		(300)	
4010	Instructional Supplies	40,688	71,302	27,714	71,692		84,990		13,298	
4011	Textbooks (Tangible)	43,592	0	0	30,000		5,000		(25,000)	
4012	Emp. Training Supplies	135	(4)	471	5,000		3,000		(2,000)	
4013	Testing Materials	0	0	0	0		1,000		1,000	
4014	Food, Cafeteria	308	9	0	500		500		0	
4016	Library Books	1,767	2,339	356	1,000		1,000		0	
4017	Library Periodicals	215	0	0	500		500		0	
4018	Library Supplies	260	1,041	0	0		0		0	
4019	Food	3,469	3,305	8,564	13,500		16,000		2,500	
4020	Printing Supplies	0	193	1,826	2,500		2,500		0	
4025	Subscriptions-Online Access & Electronic Textb	0	18,540	0	0		1,500		1,500	
4142	COVID-19 Related Materials	628	2,561	0	0		0		0	
4143	COVID 19 General Fund PPE	0	16,148	4,037	0		0		0	
4310	Tech. Supp/Equip Add'l	14,023	26,347	8,789	100,000		68,000		(32,000)	
4350	Tech. Supp/Equip Repl	7,607	567	45,211	40,000		30,000		(10,000)	
4410	Software - Additional	0	9,500	1,913	2,000		2,000		0	
4450	Software - Replacement	26,423	40,813	7,725	60,000		36,000		(24,000)	
4510	General Equipment - Add'l.	7,256	0	3,548	9,500		9,500		0	
4550	General Equipment - Repl.	467	12,166	2,442	25,000		14,000		(11,000)	
4999	Other Material/Supplies	0	0	851	6,000		3,500		(2,500)	
5101	Equipment - Additional	25,786	2,299	1,326	5,000		0		(5,000)	
5501	Equipment - Replacement	0	17,347	77,950	42,500		20,000		(22,500)	
8002	General Reserve	0	0	0	0		5,000		5,000	
Totals		9,439,587	9,525,100	9,032,451	9,418,634	93.20	10,187,684	99.00	769,050	5.80
Student Enrollment Positions		1,263	1,219	1,032	993		941			
		108.00	103.00	88.00	93.20		99.00			

Financial Section

HIGH SCHOOLS SUMMARY

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	503,681	439,668	671,945	614,040	6.00	840,000	8.00	225,960	2.00
1111	Principal	1,840,897	2,049,933	2,142,541	2,184,000	13.00	2,357,160	13.00	173,160	0.00
1112	Assistant Principal	7,839,870	8,112,899	8,864,614	9,890,280	83.00	8,920,440	71.00	(969,840)	(12.00)
1115	Teacher, Admin. Assign.	2,000,524	2,036,876	1,689,182	2,574,840	35.50	2,597,820	33.50	22,980	(2.00)
1120	Teacher, Classroom	113,267,760	120,207,764	128,474,059	127,713,689	1,806.00	138,070,862	1,826.10	10,357,173	20.10
1121	Librarian	1,731,888	1,861,603	1,993,332	1,818,000	25.00	1,944,000	25.00	126,000	0.00
1122	Counselor	6,790,048	7,256,158	7,181,488	8,362,800	115.00	8,942,400	115.00	579,600	0.00
1123	Director of School Counseling	0	0	0	0	0.00	1,633,320	13.00	1,633,320	13.00
1131	Licensed School Nurse	0	0	827	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	2,139,728	2,295,842	2,336,450	2,709,360	106.00	3,753,000	139.00	1,043,640	33.00
1145	Technician	74,600	78,366	80,716	0	0.00	0	0.00	0	0.00
1148	Specialist	1,789,957	1,938,842	2,280,039	2,501,280	53.00	3,386,850	69.00	885,570	16.00
1150	Secretarial/Clerical	6,975,003	7,223,254	7,545,592	8,099,520	184.00	9,097,560	191.00	998,040	7.00
1180	Natl Board Certified Teacher Incentive	120,000	125,000	135,000	0	0.00	0	0.00	0	0.00
1190	Custodian	5,725,440	6,020,346	6,273,034	6,395,520	172.00	7,044,720	174.00	649,200	2.00
1200	Overtime	173,998	85,446	330,039	148,025	0	208,300	0	60,275	0
1201	Straight Time	211,377	64,305	326,287	120,900	0	196,912	0	76,012	0
1300	Temporary Employee	257,065	111,514	509,120	145,250	0	82,250	0	(63,000)	0
1500	Substitute Teacher	1,190,499	480,790	2,010,636	1,555,000	0	1,745,000	0	190,000	0
1502	Substitute, Other	10,091	10,485	5,868	13,200	0	20,500	0	7,300	0
1600	Supplemental Pay	464,008	688,112	1,660,197	641,218	0	606,000	0	(35,218)	0
1601	Coaching Supplements	1,995,076	1,976,505	2,250,976	2,399,368	0	2,507,803	0	108,435	0
1602	Extra Curr. Supplements	882,428	729,527	946,153	1,206,722	0	982,529	0	(224,193)	0
1603	Homebound Tutoring	0	0	0	4,000	0	5,000	0	1,000	0
1647	Coordinator Supplement	28,000	0	30,000	0	0	0	0	0	0
1900	Other Salary / Wages	0	0	4,438	0	0	0	0	0	0
2100	Social Security - FICA	11,450,120	11,756,018	13,333,374	13,699,943	0	14,922,418	0	1,222,474	0
2210	Retirement - VRS	21,446,002	23,467,849	25,019,074	30,108,894	0	32,840,488	0	2,731,594	0
2211	Retiree Health Care Credit	1,692,828	1,767,533	1,889,095	0	0	0	0	0	0
2220	Retirement - PWCS	1,317,526	1,390,298	1,467,129	1,420,935	0	1,550,201	0	129,265	0
2221	Defined Contribution Plan	841,549	987,840	1,146,340	0	0	0	0	0	0
2300	Health Insurance - HMP	17,271,266	17,679,945	18,099,939	20,708,908	0	23,252,923	0	2,544,015	0
2310	Short/Long Term Disability Premium	126,005	140,719	146,250	0	0	0	0	0	0
2400	Life Insurance - GLI	1,908,869	2,021,334	2,160,871	2,316,354	0	2,527,081	0	210,727	0
2830	Admin. Assoc. Fees	11,147	15,202	8,247	20,075	0	21,325	0	1,250	0
3100	Professional Services	34,868	32,159	154,423	48,750	0	19,500	0	(29,250)	0
3104	Engineering Services	0	4,505	22,490	0	0	2,500	0	2,500	0
3106	Sports Officials	118,909	158,930	18,909	105,839	0	364,538	0	258,699	0
3142	COVID-19 Related Services	1,239	0	0	0	0	0	0	0	0
3201	Telephone	37,436	48,557	50,549	48,500	0	62,829	0	14,329	0
3206	Trash	0	2,150	9,124	0	0	6,000	0	6,000	0
3401	Travel Reimbursement	51,206	28,883	77,592	77,926	0	68,926	0	(9,000)	0
3402	Conference Expenses	128,844	110,132	195,678	148,510	0	189,479	0	40,969	0
3450	Field Trips	522,363	150,673	535,103	584,750	0	608,426	0	23,676	0
3501	Repair/Maint. - Building	34,669	17,703	104,136	31,500	0	47,000	0	15,500	0
3502	Repair/Maint. - Equipment	57,234	77,367	164,861	47,500	0	77,500	0	30,000	0
3504	Maint. Service Contracts	2,118	114,533	406,262	88,000	0	217,000	0	129,000	0
3700	In-Service Expenses	24,278	11,402	25,002	59,000	0	54,000	0	(5,000)	0
3750	Curriculum Development	0	0	2,400	0	0	0	0	0	0
3901	Laundry/Dry Cleaning	493	589	1,249	0	0	0	0	0	0
3902	Printing Services	83,364	102,192	181,384	199,200	0	158,800	0	(40,400)	0
3903	Postage	60,833	64,315	69,700	89,000	0	91,500	0	2,500	0
3904	Freight/Shipping	0	27,983	49,905	25,628	0	12,500	0	(13,128)	0
3905	Extra Curricular Expenses	18,043	7,066	217,996	151,615	0	73,000	0	(78,615)	0
3911	Rental Equipment	113,531	84,389	166,218	237,000	0	185,000	0	(52,000)	0
3912	Rental Space	0	53,956	439,380	88,960	0	104,000	0	15,040	0
3913	Tuition - Other Divisions	7,252	6,575	8,994	33,000	0	33,000	0	0	0
3918	Permits & Fees	650	5,047	4,289	3,150	0	1,150	0	(2,000)	0
3919	Tuition - Annual Year Governor's School	309,855	288,900	344,655	288,000	0	321,354	0	33,354	0
3921	Tuition - PW	10,943	35,667	41,913	291,100	0	245,100	0	(46,000)	0
3932	Processing Fees	280	46	2,269	2,500	0	4,500	0	2,000	0
3962	Penalty & Interest	0	0	16,737	0	0	0	0	0	0
3999	Other Contract Services	84,577	32,497	84,671	45,750	0	60,750	0	15,000	0
4001	Office Supplies	154,535	218,460	179,606	274,081	0	224,573	0	(49,508)	0
4002	Medical Supplies	24,222	55,034	41,660	51,800	0	55,000	0	3,200	0
4003	Custodial Supplies	393,901	407,708	642,221	528,765	0	606,388	0	77,623	0
4004	Repair/Maint. Supplies	96,623	85,320	121,308	79,000	0	105,500	0	26,500	0
4007	Wearing Apparel	71,043	562,751	403,727	153,684	0	135,200	0	(18,484)	0
4008	Reference Materials	1,729	1,612	10,594	5,000	0	5,000	0	0	0
4009	Extra Curricular Supplies	20,976	109,529	153,538	35,500	0	10,000	0	(25,500)	0
4010	Instructional Supplies	2,596,995	2,389,990	2,987,436	4,052,228	0	5,367,891	0	1,315,663	0
4011	Textbooks (Tangible)	488,665	836,659	318,506	581,946	0	547,752	0	(34,194)	0
4012	Emp. Training Supplies	5,633	16,114	5,166	4,750	0	9,000	0	4,250	0
4013	Testing Materials	1,253,643	1,188,411	1,026,576	203,000	0	302,000	0	99,000	0
4014	Food, Cafeteria	133,769	299	1,578	46,000	0	48,000	0	2,000	0
4015	Food Service Supplies	0	0	10,067	0	0	0	0	0	0
4016	Library Books	103,373	79,268	151,468	124,000	0	112,500	0	(11,500)	0
4017	Library Periodicals	28,631	27,130	12,746	27,600	0	38,850	0	11,250	0
4018	Library Supplies	26,215	5,433	32,961	30,000	0	26,500	0	(3,500)	0
4019	Food	67,067	77,489	169,440	139,400	0	174,078	0	34,678	0
4020	Printing Supplies	106,180	16,926	85,116	87,400	0	97,400	0	10,000	0
4025	Subscriptions-Online Access & Electronic Textbooks	188	183,562	202,622	89,000	0	138,000	0	49,000	0

Financial Section

HIGH SCHOOLS SUMMARY

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
4142	COVID-19 Related Materials	8,088	169,520	84,290	0		0		0	
4143	COVID 19 General Fund PPE	0	447,875	69,192	10,000		0		(10,000)	
4150	Lease Agreement	434,036	426,116	288,608	416,836		303,000		(113,836)	
4310	Tech. Supp/Equip Add'l	875,578	1,495,858	2,254,535	1,096,847		1,201,850		105,003	
4350	Tech. Supp/Equip Repl	10,614	395,967	1,243,890	248,092		305,500		57,408	
4410	Software Additional	86,923	218,983	119,589	86,700		108,500		21,800	
4450	Software Replacement	40,271	66,271	55,803	145,100		101,700		(43,400)	
4510	General Equipment - Add'l.	836,544	858,624	1,136,668	468,165		685,495		217,330	
4550	General Equipment - Repl.	247,014	413,141	548,068	343,177		545,514		202,337	
4999	Other Materials/Supplies	0	81,790	42,043	7,000		24,000		17,000	
5101	Equipment - Additional	141,154	131,798	150,122	138,000		121,170		(16,830)	
5102	Tech. Equipment Add'l	0	12,520	1,791	0		0		0	
5104	Software - Additional	0	10,035	0	0		0		0	
5141	Site Improvement	14,669	0	0	10,000		10,000		0	
5150	Lease/Purchase Agreee.	104,312	127,821	55,836	90,000		86,000		(4,000)	
5501	Equipment - Replacement	113,177	57,517	237,152	136,035		269,000		132,965	
8002	General Reserve	0	0	0	40,000		35,500		(4,500)	
		222,266,000	235,661,717	257,252,660	259,816,406	2,598.50	284,866,075	2,677.60	25,049,669	79.10

Financial Section

School: BATTLEFIELD HIGH SCHOOL
School #: 529
Address: 15000 Graduation Dr.
 Haymarket, VA 20169
Principal: Ryan Ferrera
Main Office: 571-261-4400
Grades: 9-12
Specialty: Center for Applied Sciences and Interactive Information Technologies
Programs: Air Force JROTC, Project Lead the Way, School of Excellence



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	105,693	126,493	131,472	100,320	1.00	0	0.00	(100,320)	(1.00)
1111	Principal	134,167	139,792	151,265	168,000	1.00	181,320	1.00	13,320	0.00
1112	Assistant Principal	769,837	804,134	731,744	714,960	6.00	628,200	5.00	(86,760)	(1.00)
1115	Teacher on Special Assignment	363,449	307,163	315,442	288,960	4.00	309,000	4.00	20,040	0.00
1120	Teacher, Classroom	11,525,980	11,959,302	11,244,990	9,958,349	141.20	9,831,308	130.40	(127,041)	(10.80)
1121	Librarian	133,413	140,555	144,524	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	695,925	713,246	632,786	727,200	10.00	699,840	9.00	(27,360)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1131	Licensed School Nurse	0	0	827	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	181,121	184,580	193,521	230,040	9.00	189,000	7.00	(41,040)	(2.00)
1148	Specialist	143,220	152,099	146,883	151,320	3.00	206,550	4.00	55,230	1.00
1150	Secretarial / Bookkeeper	679,223	709,545	595,255	572,760	13.00	620,160	13.00	47,400	0.00
1180	Natl Board Certified Teacher Incentive	22,500	25,000	22,500	0	0.00	0	0.00	0	0.00
1190	Custodian	532,420	577,612	521,334	526,080	14.00	528,960	13.00	2,880	(1.00)
1200	Overtime	12,936	5,913	17,533	3,000		9,000		6,000	
1201	Straight Time	13,034	1,543	20,656	2,000		14,000		12,000	
1300	Temporary Employee	13,270	15,521	22,703	14,000		0		(14,000)	
1500	Substitute Teacher	100,079	73,053	162,437	120,000		125,000		5,000	
1502	Substitute, Other	0	112	317	0		0		0	
1600	Instructional Supplement	61,735	134,264	120,814	50,918		35,500		(15,418)	
1601	Coaching Supplement	173,169	173,321	184,069	185,000		185,000		0	
1602	Extra-Curr. Supplement	71,075	66,141	75,958	75,000		70,000		(5,000)	
1900	Other Salary / Wages	0	0	1,570	0		0		0	
2100	Social Security - FICA	1,147,199	1,166,848	1,157,948	1,072,565		1,064,421		(8,145)	
2210	Retirement - VRS	2,168,067	2,320,532	2,177,197	2,363,320		2,343,756		(19,564)	
2211	Retiree Health Care Credit	170,642	174,708	163,906	0		0		0	
2220	Retirement - PWCS	126,327	134,985	132,339	111,656		110,769		(887)	
2221	Defined Contribution Plan	77,441	96,070	89,965	0		0		0	
2300	Health Insurance - HMP	1,919,423	1,885,516	1,708,301	1,627,295		1,661,530		34,235	
2310	Short/Long Term Disability Premium	11,200	12,847	11,047	0		0		0	
2400	Life Insurance - GLI	192,019	199,536	187,212	182,018		180,572		(1,446)	
2830	Admin. Assoc. Fees	2,998	1,698	775	1,675		1,675		0	
3100	Professional Services	0	68	0	0		0		0	
3106	Sports Officials	0	13,452	0	10,000		23,077		13,077	
3142	COVID-19 Related Services	501	0	0	0		0		0	
3201	Telephone	1,869	3,234	3,914	3,500		4,700		1,200	
3401	Travel Reimbursement	7,506	937	827	2,000		2,500		500	
3402	Conference Expenses	2,321	2,700	9,049	5,000		11,000		6,000	
3450	Field Trips	41,573	12,913	46,893	55,800		30,800		(25,000)	
3501	Repair/Maint. - Building	4,235	943	8,415	5,000		2,000		(3,000)	
3502	Repair/Maint. - Equipment	0	1,125	33,894	1,000		0		(1,000)	
3504	Maint. Service Contracts	0	16,895	66,462	7,000		10,000		3,000	
3700	In-Service Expenses	0	9,722	0	0		0		0	
3902	Printing Services	3,183	11,357	8,114	3,000		1,800		(1,200)	
3903	Postage	3,825	6,100	9,632	6,000		5,000		(1,000)	
3904	Freight/Shipping	0	1,399	12,353	1,000		0		(1,000)	
3911	Rental Equipment	37,296	18,051	148	0		0		0	
3912	Rental Space	0	4,545	62,368	0		0		0	
3918	Permits & Fees	0	150	150	0		0		0	
3919	Tuition - Annual Year Governor's School	44,040	14,445	26,640	15,000		42,354		27,354	
3921	Tuition - PWCS	578	1,883	1,100	20,000		2,500		(17,500)	
3932	Processing Fees	280	46	1,944	2,000		4,000		2,000	
3999	Other Contract Services	1,859	9,968	7,769	3,000		0		(3,000)	
4001	Office Supplies	10,914	3,601	8,652	17,500		9,000		(8,500)	
4002	Medical Supplies	1,598	1,708	1,394	2,500		2,000		(500)	
4003	Custodial Supplies	29,963	29,258	50,636	40,000		40,000		0	
4004	Repair/Maint. Supplies	4,456	4,105	10,291	2,000		2,000		0	
4007	Wearing Apparel	1,423	19,088	7,115	29,000		11,300		(17,700)	
4009	Extra Curricular Supplies	0	467	2,110	20,000		5,000		(15,000)	
4010	Instructional Supplies	70,003	52,281	102,630	356,285		122,089		(234,196)	
4011	Textbooks (Tangible)	71,435	71,141	75,741	110,000		30,000		(80,000)	
4012	Emp. Training Supplies	0	0	0	1,000		2,500		1,500	
4013	Testing Materials	332,853	131,244	110,483	10,000		5,000		(5,000)	
4014	Food, Cafeteria	35	0	125	1,000		8,000		7,000	
4016	Library Books	8,775	0	22,347	20,000		10,000		(10,000)	
4019	Food	739	5,715	9,389	9,500		9,000		(500)	
4020	Printing Supplies	29,548	3,700	18,416	25,000		20,000		(5,000)	
4025	Subscriptions-Online Access & Electronic Textbooks	188	17,788	13,999	0		0		0	
4142	COVID-19 Related Materials	1,489	13,438	53	0		0		0	
4143	COVID 19 General Fund PPE	0	46,773	11,321	0		0		0	
4310	Tech. Supp/Equip Add'l	110,051	83,193	103,225	25,000		8,000		(17,000)	
4350	Tech. Supp/Equip Repl	4,567	8,090	81,511	28,000		10,000		(18,000)	
4410	Software - Additional	9,716	28,536	5,213	0		1,000		1,000	
4450	Software - Replacement	578	1,077	978	0		0		0	
4510	General Equipment - Add'l	65,645	5,463	3,325	8,000		4,500		(3,500)	
4550	General Equipment - Repl.	10,498	16,094	24,050	30,500		15,000		(15,500)	
5101	Equipment - Additional	20,699	0	15,744	10,000		0		(10,000)	
5102	Technical Equipment- Additional	0	12,520	0	0		0		0	
5150	Lease/Purchase Agree.	0	14,248	24,758	35,000		36,000		1,000	
5501	Equipment - Replacement	0	0	67,806	10,000		7,000		(3,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		22,481,799	23,001,588	22,138,273	20,326,461	204.20	19,778,840	189.40	(547,621)	(14.80)
Student Enrollment Positions		2,949	2,908	2,530	2,388		2,298			
		230.80	230.60	202.40	204.20		189.40			

Financial Section

School: BRENTSVILLE HIGH SCHOOL
School #: 553
Address: 12109 Aden Rd.
 Nokesville, VA 20181
Principal: Katherine Meints
Main Office: 703-594-2161
Grades: 9-12
Specialty: Cambridge Program
Programs: Agriculture/Horticulture, Project Lead the Way



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	146,609	152,605	158,958	168,000	1.00	181,320	1.00	13,320	0.00
1112	Assistant Principal	302,535	317,458	429,013	476,640	4.00	376,920	3.00	(99,720)	(1.00)
1115	Teacher on Special Assignment	0	0	0	72,720	1.00	77,760	1.00	5,040	0.00
1120	Teacher, Classroom	4,704,523	4,902,579	5,080,059	4,608,640	64.80	4,700,616	61.80	91,976	(3.00)
1121	Librarian	69,865	69,571	70,343	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	264,754	306,107	222,059	290,880	4.00	311,040	4.00	20,160	0.00
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1140	Teacher Assistant	81,173	88,336	87,971	102,240	4.00	108,000	4.00	5,760	0.00
1148	Specialist	77,193	73,146	80,727	113,640	2.00	165,390	3.00	51,750	1.00
1150	Secretarial / Bookkeeper	376,009	386,607	330,941	399,600	9.00	399,960	8.00	360	(1.00)
1180	Natl Board Certified Teacher Incentive	5,000	0	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	292,486	304,810	300,062	299,280	8.00	296,760	7.00	(2,520)	(1.00)
1200	Overtime	5,076	1,828	5,255	4,525		4,500		(25)	
1201	Straight Time	5,120	585	2,935	2,500		4,500		2,000	
1300	Temporary Employee	6,717	105	70	10,000		500		(9,500)	
1500	Substitute Teacher	41,681	11,856	58,413	44,000		64,000		20,000	
1502	Substitute, Other	358	101	0	3,000		3,000		0	
1600	Instructional Supplement	22,841	29,094	65,165	20,000		100,000		80,000	
1601	Coaching Supplement	143,468	144,258	158,087	120,000		200,000		80,000	
1602	Extra-Curr. Supplement	70,715	62,992	80,390	60,000		169,000		109,000	
1900	Other Salary / Wages	0	0	536	0		0		0	
2100	Social Security - FICA	481,813	488,849	536,522	525,431		563,548		38,117	
2210	Retirement - VRS	905,787	988,762	1,042,317	1,144,039		1,183,155		39,116	
2211	Retiree Health Care Credit	71,045	73,767	78,057	0		0		0	
2220	Retirement - PWCS	67,908	67,838	72,969	54,280		56,070		1,790	
2221	Defined Contribution Plan	31,339	33,393	38,970	0		0		0	
2300	Health Insurance - HMP	827,037	830,186	808,022	791,083		841,050		49,967	
2310	Short/Long Term Disability Premium	4,356	4,721	4,576	0		0		0	
2400	Life Insurance - GLI	80,723	84,897	89,736	88,485		91,404		2,919	
3100	Professional Services	0	0	8,130	12,000		1,500		(10,500)	
3106	Sports Officials	15,979	24,148	0	2,500		50,000		47,500	
3201	Telephone	1,247	447	0	0		0		0	
3401	Travel Reimbursement	514	1,711	3,166	10,000		500		(9,500)	
3402	Conference Expenses	1,001	(105)	3,801	10,000		2,000		(8,000)	
3450	Field Trips	17,227	11,568	12,246	15,000		75,258		60,258	
3501	Repair/Maint. - Building	1,997	1,650	538	10,000		1,000		(9,000)	
3700	In-Service Expenses	270	115	0	0		0		0	
3902	Printing Services	10,903	4,255	10,293	12,000		7,000		(5,000)	
3903	Postage	2,573	1,461	1,773	3,000		2,500		(500)	
3904	Freight/Shipping	0	780	1,100	1,100		0		(1,100)	
3905	Extra Curricular Expenses	0	1,013	33,961	30,000		30,000		0	
3911	Rental Equipment	22,768	17,780	18,221	35,000		30,000		(5,000)	
3912	Rental Space	0	4,545	24,035	25,000		30,000		5,000	
3913	Tuition - Other Divisions	1,042	1,100	957	6,000		15,000		9,000	
3919	Tuition - Annual Year Governor's School	9,437	3,210	0	5,500		5,500		0	
3921	Tuition - PWCS	0	0	825	6,000		1,000		(5,000)	
3962	Penalty & Interest	0	0	16,737	0		0		0	
3999	Other Contract Services	0	0	2,772	16,500		15,000		(1,500)	
4001	Office Supplies	1,150	561	578	4,500		1,500		(3,000)	
4002	Medical Supplies	464	0	495	2,000		1,000		(1,000)	
4003	Custodial Supplies	14,105	13,756	22,373	20,000		40,000		20,000	
4004	Repair/Maint. Supplies	0	0	396	0		500		500	
4007	Wearing Apparel	83	351	570	1,000		1,000		0	
4009	Extra Curricular Supplies	0	0	544	0		0		0	
4010	Instructional Supplies	50,797	83,102	58,345	96,697		163,750		67,053	
4011	Textbooks (Tangible)	73,742	87,657	0	5,000		10,000		5,000	
4012	Emp. Training Supplies	0	0	799	0		0		0	
4013	Testing Materials	1,156	10,348	6,152	14,000		10,000		(4,000)	
4014	Food, Cafeteria	1,667	0	0	0		0		0	
4016	Library Books	5,256	7,528	9,446	7,000		7,000		0	
4017	Library Periodicals	2,919	1,607	0	0		0		0	
4018	Library Supplies	685	58	2,296	3,000		1,000		(2,000)	
4019	Food	97	0	432	0		2,000		2,000	
4020	Printing Supplies	0	0	5,262	4,000		20,000		16,000	
4025	Subscriptions-Online Access & Electronic Textb	0	2,356	1,450	0		0		0	
4142	COVID-19 Related Materials	0	7,035	0	0		0		0	
4143	COVID 19 General Fund PPE	0	22,755	523	0		0		0	
4310	Tech. Supp/Equip Add'l	4,815	11,206	26,026	55,000		10,000		(45,000)	
4350	Tech. Supp/Equip Repl	0	498	0	0		0		0	
4410	Software - Additional	15,213	45,234	205	20,000		22,000		2,000	
4450	Software - Replacement	728	1,979	4,671	24,000		1,700		(22,300)	
4510	General Equipment - Add'l.	15,647	19,283	68,020	52,000		45,000		(7,000)	
4550	General Equipment - Repl.	15,232	0	14,205	50,000		10,500		(39,500)	
5101	Equipment - Additional	4,468	(840)	17,750	18,000		0		(18,000)	
5104	Software - Additional	0	10,035	0	0		0		0	
Totals		9,379,311	9,822,636	10,191,243	10,047,500	98.80	10,715,101	94.80	667,601	(4.00)
Student Enrollment		979	976	935	922		907			
Positions		96.80	94.80	95.60	98.80		94.80			

Financial Section

School: CHARLES J. COLGAN HIGH SCHOOL
School #: 501
Address: 13833 Dumfries Road
 Manassas, VA 20112
Principal: Timothy Healey
Main Office: 571-374-6550
Grades: 9-12
Specialty: Center for Fine and Performing Arts
Programs: Project Lead the Way



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1107	Admin Coordinator	98,206	102,749	106,476	112,440	1.00	115,920	1.00	3,480	0.00
1111	Principal	197,028	206,733	213,627	168,000	1.00	181,320	1.00	13,320	0.00
1112	Assistant Principal	675,363	683,210	703,751	834,120	7.00	753,840	6.00	(80,280)	(1.00)
1115	Teacher on Special Assignment	260,125	140,382	136,897	363,600	5.00	388,800	5.00	25,200	0.00
1120	Teacher, Classroom	10,043,822	11,232,447	11,630,352	11,332,320	159.70	12,699,912	167.40	1,367,592	7.70
1121	Librarian	133,695	131,144	134,881	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	494,364	660,695	597,974	799,920	11.00	855,360	11.00	55,440	0.00
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1140	Teacher Assistant	161,925	209,714	233,250	281,160	11.00	324,000	12.00	42,840	1.00
1148	Specialist	163,417	172,646	179,815	264,360	6.00	330,030	7.00	65,670	1.00
1150	Secretarial / Bookkeeper	575,700	588,937	601,810	662,520	15.00	718,200	15.00	55,680	0.00
1180	Natl Board Certified Teacher Incentive	17,500	20,000	15,000	0	0.00	0	0.00	0	0.00
1190	Custodian	466,451	540,206	535,947	557,160	15.00	603,600	15.00	46,440	0.00
1200	Overtime	16,556	4,776	29,031	15,000		12,000		(3,000)	
1201	Straight Time	12,879	6,215	22,951	5,000		0		(5,000)	
1300	Temporary Employee	30,537	8,705	45,983	30,000		10,000		(20,000)	
1500	Substitute Teacher	127,783	76,774	231,460	150,000		150,000		0	
1600	Instructional Supplement	45,311	39,772	124,710	100,000		89,000		(11,000)	
1601	Coaching Supplement	179,525	183,113	205,665	194,000		202,000		8,000	
1602	Extra-Curr. Supplement	102,362	74,089	80,520	110,000		115,000		5,000	
1900	Other Salary / Wages	0	0	42	0		0		0	
2100	Social Security - FICA	1,014,125	1,087,954	1,188,302	1,233,565		1,364,006		130,441	
2210	Retirement - VRS	1,889,894	2,153,569	2,218,882	2,705,334		3,008,816		303,482	
2211	Retiree Health Care Credit	150,487	164,040	168,821	0		0		0	
2220	Retirement - PWCS	107,870	116,641	119,821	127,583		141,813		14,230	
2221	Defined Contribution Plan	90,320	115,423	116,272	0		0		0	
2300	Health Insurance - HMP	1,538,106	1,621,710	1,602,820	1,859,421		2,127,190		267,769	
2310	Short/Long Term Disability Premium	13,453	15,426	14,401	0		0		0	
2400	Life Insurance - GLI	168,362	187,786	192,844	207,982		231,178		23,197	
2830	Admin. Assoc. Fees	0	1,608	533	1,675		2,500		825	
3100	Professional Services	7,437	22,253	34,766	20,000		0		(20,000)	
3104	Engineering Services	0	4,505	0	0		0		0	
3106	Sports Officials	12,893	13,601	5,834	0		23,077		23,077	
3201	Telephone	7,391	7,114	5,634	0		11,000		11,000	
3401	Travel Reimbursement	1,020	215	599	5,000		0		(5,000)	
3402	Conference Expenses	41,904	22,296	50,725	20,000		56,079		36,079	
3450	Field Trips	55,956	12,153	58,186	37,000		39,550		2,550	
3502	Repair/Maint. - Equipment	0	1,875	0	0		0		0	
3504	Maint. Service Contracts	0	11,022	67,704	0		95,000		95,000	
3700	In-Service Expenses	0	0	0	5,000		0		(5,000)	
3902	Printing Services	4,493	22,340	20,879	50,000		0		(50,000)	
3903	Postage	8,241	9,376	5,673	10,000		5,000		(5,000)	
3904	Freight/Shipping	0	3,543	6,599	15,000		0		(15,000)	
3905	Extra Curricular Expenses	0	0	37,549	0		0		0	
3913	Tuition - Other Divisions	0	0	0	5,000		0		(5,000)	
3918	Permits & Fees	0	2,650	0	0		0		0	
3919	Tuition - Annual Year Governor's School	20,447	25,680	29,970	10,000		0		(10,000)	
3921	Tuition - PWCS	2,845	5,897	4,129	20,000		0		(20,000)	
4001	Office Supplies	12,511	71,386	16,012	25,000		9,500		(15,500)	
4002	Medical Supplies	68	1,085	0	3,000		3,000		0	
4003	Custodial Supplies	43,263	51,185	47,023	50,000		50,000		0	
4004	Repair/Maint. Supplies	1,441	444	2,739	0		0		0	
4007	Wearing Apparel	25,323	66,126	70,150	15,000		5,500		(9,500)	
4009	Extra Curricular Supplies	0	67,557	23,249	10,000		0		(10,000)	
4010	Instructional Supplies	1,024,852	654,976	650,720	523,000		545,801		22,801	
4011	Textbooks (Tangible)	34,932	81,395	4,923	5,000		7,300		2,300	
4013	Testing Materials	157,849	144,862	138,660	5,000		2,000		(3,000)	
4014	Food, Cafeteria	13,200	0	531	0		0		0	
4016	Library Books	29,785	20,534	23,967	10,000		9,000		(1,000)	
4017	Library Periodicals	0	7,910	1,734	6,000		16,500		10,500	
4018	Library Supplies	4,711	1,051	9,153	1,500		0		(1,500)	
4019	Food	10,242	9,375	6,706	25,000		24,878		(122)	
4025	Subscriptions-Online Access & Electronic Textb	0	15,600	15,838	0		0		0	
4142	COVID-19 Related Materials	0	20,804	17,636	0		0		0	
4143	COVID 19 General Fund PPE	0	43,032	6,163	0		0		0	
4150	Lease Agreement	93,653	94,748	64,978	120,000		0		(120,000)	
4310	Tech. Supp/Equip Add'l	82,372	528,908	256,962	185,347		113,000		(72,347)	
4350	Tech. Supp/Equip Repl	0	0	18,093	0		0		0	
4410	Software - Additional	0	0	14,765	0		0		0	
4450	Software - Replacement	500	945	1,115	0		0		0	
4510	General Equipment - Add'l.	93,602	87,798	79,269	0		1,000		1,000	
5101	Equipment - Additional	0	27,980	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		20,566,099	22,708,680	23,251,472	23,446,447	233.70	25,727,831	243.40	2,281,384	9.70
Student Enrollment Positions		2,786	2,909	2,827	2,731		2,801			
		206.40	218.04	219.20	233.70		243.40			

Financial Section

School: FOREST PARK HIGH SCHOOL
School #: 587
Address: 15721 Forest Park Dr.
 Woodbridge, VA 22193
Principal: Richard Martinez
Main Office: 703-583-3200
Grades: 9-12
Specialty: Center for Information Technology
Programs: Army JROTC, Project Lead the Way



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	175,058	181,908	189,805	168,000	1.00	181,320	1.00	13,320	0.00
1112	Assistant Principal	720,054	756,028	772,007	834,120	7.00	753,840	6.00	(80,280)	(1.00)
1115	Teacher on Special Assignment	63,015	0	0	72,720	1.00	155,520	2.00	82,800	1.00
1120	Teacher, Classroom	8,750,082	9,382,506	10,041,860	9,491,820	134.40	10,217,868	135.40	726,048	1.00
1121	Librarian	126,649	156,421	160,591	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	545,000	563,653	552,767	654,480	9.00	699,840	9.00	45,360	0.00
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1140	Teacher Assistant	188,281	179,378	157,617	230,040	9.00	297,000	11.00	66,960	2.00
1148	Specialist	168,816	185,924	203,644	189,000	4.00	288,870	6.00	99,870	2.00
1150	Secretarial / Bookkeeper	633,671	645,224	682,996	682,000	15.00	729,600	15.00	57,600	0.00
1190	Custodian	501,224	531,819	484,328	437,520	12.00	495,000	12.00	57,480	0.00
1200	Overtime	11,494	2,359	7,886	4,000		12,000		8,000	
1201	Straight Time	11,567	2,110	9,320	7,800		13,500		5,700	
1300	Temporary Employee	11,478	7,134	53,824	12,000		7,000		(5,000)	
1500	Substitute Teacher	92,724	21,958	162,193	100,000		100,000		0	
1502	Substitute, Other	85	423	1,130	1,200		6,000		4,800	
1600	Instructional Supplement	39,991	42,031	80,190	39,300		39,000		(300)	
1601	Coaching Supplement	180,773	180,422	188,004	210,000		244,672		34,672	
1602	Extra-Curr. Supplement	69,243	66,018	69,970	75,000		73,173		(1,827)	
1900	Other Salary / Wages	0	0	444	0		0		0	
2100	Social Security - FICA	902,392	926,459	1,040,573	1,020,850		1,116,546		95,696	
2210	Retirement - VRS	1,706,422	1,882,196	1,994,647	2,250,464		2,458,891		208,427	
2211	Retiree Health Care Credit	133,268	140,369	148,724	0		0		0	
2220	Retirement - PWCS	124,661	138,564	147,406	105,999		115,903		9,904	
2221	Defined Contribution Plan	50,064	62,597	63,785	0		0		0	
2300	Health Insurance - HMP	1,274,174	1,312,438	1,318,871	1,544,838		1,738,533		193,695	
2310	Short/Long Term Disability Premium	7,643	8,356	8,050	0		0		0	
2400	Life Insurance - GLI	150,915	161,091	170,013	172,795		188,940		16,146	
2830	Admin. Assoc. Fees	1,339	3,235	89	3,500		3,500		0	
3100	Professional Services	0	0	9,982	5,000		5,000		0	
3106	Sports Officials	0	18,784	0	0		23,077		23,077	
3201	Telephone	942	2,950	1,445	4,000		4,000		0	
3401	Travel Reimbursement	3,830	508	1,079	10,000		8,000		(2,000)	
3402	Conference Expenses	7,297	9,802	17,557	11,500		11,500		0	
3450	Field Trips	45,640	13,865	54,153	47,000		46,300		(700)	
3501	Repair/Maint. - Building	16,019	5,728	6,000	10,000		5,000		(5,000)	
3502	Repair/Maint. - Equipment	266	37,999	0	3,500		4,500		1,000	
3504	Maint. Service Contracts	0	4,318	26,224	3,000		3,000		0	
3700	In-Service Expenses	0	0	0	2,000		2,000		0	
3902	Printing Services	20,689	21,782	11,800	24,200		24,500		300	
3903	Postage	1,318	6,610	5,157	8,000		8,000		0	
3904	Freight/Shipping	0	594	1,398	0		0		0	
3911	Rental Equipment	0	1,995	58,362	60,000		60,000		0	
3912	Rental Space	0	6,765	40,960	10,000		10,000		0	
3913	Tuition - Other Divisions	1,350	0	361	0		0		0	
3918	Permits & Fees	650	50	0	1,000		0		(1,000)	
3919	Tuition - Annual Year Governor's School	25,166	32,100	13,320	6,500		6,500		0	
3921	Tuition - PWCS	1,856	2,897	3,505	40,000		40,000		0	
3999	Other Contract Services	19,053	3,597	9,100	3,500		4,000		500	
4001	Office Supplies	8,113	13,422	11,265	11,000		11,000		0	
4002	Medical Supplies	3,341	837	9,131	5,000		5,000		0	
4003	Custodial Supplies	27,077	20,804	59,520	50,000		50,000		0	
4004	Repair/Maint. Supplies	15,962	3,092	11,925	6,500		7,000		500	
4007	Wearing Apparel	1,062	10,106	36,698	7,400		7,500		100	
4008	Reference Materials	610	830	0	3,000		3,000		0	
4009	Extra Curricular Supplies	0	5,335	24,633	0		0		0	
4010	Instructional Supplies	131,434	85,179	67,069	226,730		110,311		(116,419)	
4011	Textbooks (Tangible)	15,547	64,991	30,931	91,500		26,500		(65,000)	
4012	Emp. Training Supplies	0	223	0	500		500		0	
4013	Testing Materials	86,892	84,045	88,240	2,000		3,000		1,000	
4014	Food, Cafeteria	15,683	76	238	30,000		30,000		0	
4016	Library Books	1,074	3,830	3,366	7,000		7,000		0	
4017	Library Periodicals	0	0	0	500		500		0	
4018	Library Supplies	1,339	581	2,188	3,000		4,000		1,000	
4019	Food	3,597	8,348	19,987	23,000		28,000		5,000	
4020	Printing Supplies	5,985	3,561	16,956	17,000		17,000		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	1,787	1,835	2,000		2,000		0	
4142	COVID-19 Related Materials	2,019	22,788	1,244	0		0		0	
4143	COVID 19 General Fund PPE	0	38,061	2,735	0		0		0	
4150	Lease Agreement	0	0	7,729	0		0		0	
4310	Tech. Supp/Equip Add'l	129,209	91,780	297,311	115,000		35,000		(80,000)	
4350	Tech. Supp/Equip Repl	0	237,752	316,688	100,000		15,000		(85,000)	
4410	Software - Additional	22,027	21,190	38,396	21,700		17,000		(4,700)	
4450	Software - Replacement	8,855	9,101	3,257	54,000		22,000		(32,000)	
4510	General Equipment - Add'l.	57,629	82,231	99,484	105,000		45,000		(60,000)	
4550	General Equipment - Repl.	0	0	14,073	55,000		35,000		(20,000)	
4999	Other Materials and Supplies	0	0	8,314	2,000		2,000		0	
5101	Equipment - Additional	38,180	0	0	0		0		0	
5150	Lease/Purchase Agree.	53,860	63,143	0	5,000		0		(5,000)	
5501	Equipment - Replacement	39,450	0	25,343	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		17,453,101	18,584,059	20,169,694	19,640,915	194.40	20,971,363	200.40	1,330,448	6.00
Student Enrollment Positions		2,229	2,226	2,272	2,211		2,183			
		179.60	180.70	183.40	194.40		200.40			

Financial Section

School: FREEDOM HIGH SCHOOL
School #: 530
Address: 15201 Neabsco Mills Rd.
 Woodbridge, VA 22191
Principal: Cheveli Smith
Main Office: 703-583-1405
Grades: 9-12
Specialty: Ctr. for Environmental and Natural Sciences
Programs: Air Force JROTC, Medical Billing & Coding,
 Pharmacy Technician, Project Lead the Way



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023	FY 2024	FY 2024	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
						Approved Positions	Approved Budget	Approved Positions		
1107	Admin Coordinator	98,591	0	0	0	0.00	103,440	1.00	103,440	1.00
1111	Principal	184,108	187,319	198,564	168,000	1.00	181,320	1.00	13,320	0.00
1112	Assistant Principal	641,566	655,595	779,953	834,120	7.00	753,840	6.00	(80,280)	(1.00)
1115	Teacher on Special Assignment	56,490	177,307	75,833	145,440	2.00	155,520	2.00	10,080	0.00
1120	Teacher, Classroom	9,588,706	9,814,809	10,440,536	10,626,557	150.60	11,395,220	151.00	768,663	0.40
1121	Librarian	184,853	193,539	200,303	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	582,284	649,745	578,888	727,200	10.00	777,600	10.00	50,400	0.00
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1140	Teacher Assistant	287,741	270,656	231,283	281,160	11.00	486,000	18.00	204,840	7.00
1148	Specialist	127,477	152,377	154,724	189,000	4.00	247,710	5.00	58,710	1.00
1150	Secretarial/ Bookkeeper	562,506	530,374	609,692	653,880	15.00	838,440	18.00	184,560	3.00
1180	Natl Board Certified Teacher Incentive	10,000	10,000	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	508,945	530,332	551,597	501,600	13.00	542,400	13.00	40,800	0.00
1200	Overtime	7,210	2,501	10,818	8,000		18,800		10,800	
1201	Straight Time	10,715	3,199	18,556	11,500		28,000		16,500	
1300	Temporary Employee	12,402	320	2,777	9,500		0		(9,500)	
1500	Substitute Teacher	99,560	24,886	124,734	125,000		150,000		25,000	
1502	Substitute, Other	0	1,037	0	0		2,500		2,500	
1600	Instructional Supplement	9,993	74,382	189,446	20,000		35,000		15,000	
1601	Coaching Supplement	137,078	131,242	136,606	180,000		287,151		107,151	
1602	Extra-Curr. Supplement	60,301	30,966	54,449	325,872		55,000		(270,872)	
2100	Social Security - FICA	967,052	957,431	1,079,382	1,143,849		1,249,936		106,087	
2210	Retirement - VRS	1,829,385	1,932,460	2,020,771	2,488,890		2,750,058		261,168	
2211	Retiree Health Care Credit	144,631	145,623	153,107	0		0		0	
2220	Retirement - PWCS	102,892	100,787	108,412	117,320		129,569		12,250	
2221	Defined Contribution Plan	75,009	84,357	99,687	0		0		0	
2300	Health Insurance - HMP	1,373,241	1,472,795	1,517,855	1,709,833		1,943,536		233,702	
2310	Short/Long Term Disability Premium	12,052	13,556	13,941	0		0		0	
2400	Life Insurance - GLI	163,388	166,935	175,645	191,250		211,220		19,970	
2830	Admin. Assoc. Fees	625	1,411	89	1,675		1,675		0	
3100	Professional Services	0	0	1,990	0		0		0	
3104	Engineering Services	0	0	2,250	0		0		0	
3106	Sports Officials	14,193	9,048	972	10,000		23,076		13,076	
3201	Telephone	3,341	4,254	3,582	5,000		3,660		(1,340)	
3401	Travel Reimbursement	3,318	4,099	2,356	3,826		2,826		(1,000)	
3402	Conference Expenses	2,190	9,640	14,103	7,000		13,000		6,000	
3450	Field Trips	28,833	6,407	27,960	35,800		38,800		3,000	
3501	Repair/Maint. - Building	0	0	917	2,500		35,000		32,500	
3502	Repair/Maint. - Equipment	150	0	64,991	1,000		20,000		19,000	
3504	Maint. Service Contracts	0	6,825	26,602	18,000		19,000		1,000	
3700	In-Service Expenses	0	0	275	0		0		0	
3901	Laundry/Dry Cleaning	0	0	1,249	0		0		0	
3902	Printing Services	4,504	725	9,548	6,000		8,000		2,000	
3903	Postage	0	3,367	6,301	4,000		6,000		2,000	
3904	Freight/Shipping	0	1,096	376	1,000		3,000		2,000	
3905	Extra Curricular Expenses	0	0	15,099	0		0		0	
3911	Rental Equipment	53,467	46,563	36,058	89,000		40,000		(49,000)	
3912	Rental Space	0	4,545	40,960	22,000		22,000		0	
3913	Tuition - Other Divisions	2,430	2,450	551	5,000		3,000		(2,000)	
3918	Permits & Fees	0	2,047	0	1,000		0		(1,000)	
3919	Tuition - Annual Year Governor's School	3,146	3,210	1,665	5,000		5,000		0	
3921	Tuition - PWCS	1,393	2,552	5,217	20,000		70,000		50,000	
3999	Other Contract Services	4,428	2,843	32,605	1,000		2,500		1,500	
4001	Office Supplies	24,089	37,428	35,629	31,500		41,500		10,000	
4002	Medical Supplies	1,116	166	1,126	800		1,500		700	
4003	Custodial Supplies	19,998	20,317	40,910	20,000		50,000		30,000	
4004	Repair/Maint. Supplies	2,172	1,532	758	2,500		10,000		7,500	
4007	Wearing Apparel	967	11,182	16,910	9,300		7,800		(1,500)	
4008	Reference Materials	74	0	0	0		0		0	
4009	Extra Curricular Supplies	0	0	10,144	0		0		0	
4010	Instructional Supplies	71,457	127,823	139,717	315,295		1,287,323		972,028	
4011	Textbooks (Tangible)	551	3,930	24,297	10,000		10,000		0	
4012	Emp. Training Supplies	0	0	1,600	250		4,000		3,750	
4013	Testing Materials	1,457	38,334	28,276	10,000		0		(10,000)	
4014	Food, Cafeteria	24,739	0	71	0		0		0	
4016	Library Books	10,266	9,258	7,577	12,000		10,000		(2,000)	
4017	Library Periodicals	712	0	583	0		0		0	
4018	Library Supplies	2,492	1,597	910	3,000		5,000		2,000	
4019	Food	6,733	9,257	22,584	14,000		26,000		12,000	
4020	Printing Supplies	16,295	2,458	0	0		0		0	
4025	Subscriptions-Online Access & Electronic Textb	0	22,906	51,818	60,000		80,000		20,000	
4142	COVID-19 Related Materials	2,066	5,696	2,356	0		0		0	
4143	COVID 19 General Fund PPE	0	37,501	7,100	0		0		0	
4310	Tech. Supp/Equip Add'l	1,542	41,532	87,377	50,000		220,000		170,000	
4350	Tech. Supp/Equip Repl	0	548	549,375	104,592		70,000		(34,592)	
4410	Software - Additional	49	14,411	2,870	0		0		0	
4450	Software - Replacement	4,078	21,062	2,644	6,000		0		(6,000)	
4510	General Equipment - Add'l	170,923	11,757	41,760	15,000		40,000		25,000	
4550	General Equipment - Repl.	0	16,387	131,431	50,000		75,000		25,000	
4999	Other Materials and Supplies	0	1,615	5,549	5,000		10,000		5,000	
5101	Equipment - Additional	0	0	0	50,000		0		(50,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		18,321,966	18,862,308	21,046,651	21,616,449	215.60	24,893,080	228.00	3,276,631	12.40
Student Enrollment		2,131	2,168	2,150	2,245		2,407			
Positions		197.00	197.00	198.50	215.60		228.00			

Financial Section

School: GAINESVILLE HIGH SCHOOL
School #: 513
Address: 13150 University Blvd
 Gainesville, VA 20155
Principal: Neil Beech
Main Office: 571-248-3200
Grades: 9-12
Specialty: Pathways to Global Citizenship
Programs: Biomedical Sciences, Engineering, Design & Construction, Math



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1107	Admin Coordinator	0	0	131,472	100,320	1.00	103,440	1.00	3,120	0.00
1111	Principal	0	157,136	163,727	168,000	1.00	181,320	1.00	13,320	0.00
1112	Assistant Principal	0	100,509	404,216	714,960	6.00	753,840	6.00	38,880	0.00
1115	Teacher on Special Assignment	0	0	66,162	145,440	2.00	77,760	1.00	(67,680)	(1.00)
1120	Teacher, Classroom	0	0	6,020,628	8,715,960	122.80	10,884,264	143.40	2,168,304	20.60
1121	Librarian	0	0	100,913	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	0	39,310	388,187	581,760	8.00	699,840	9.00	118,080	1.00
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1140	Teacher Assistant	0	0	37,825	102,240	4.00	162,000	6.00	59,760	2.00
1148	Specialist	0	10,019	119,009	151,320	3.00	247,710	5.00	96,390	2.00
1150	Secretarial / Bookkeeper	0	132,104	475,166	573,600	13.00	703,080	15.00	129,480	2.00
1180	Natl Board Certified Teacher Incentive	0	0	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	0	17,343	344,264	424,320	12.00	542,760	14.00	118,440	2.00
1200	Overtime	0	356	34,120	5,000		5,500		500	
1201	Straight Time	0	449	25,601	0		0		0	
1300	Temporary Employee	0	0	13,592	1,500		1,500		0	
1500	Substitute Teacher	0	0	91,319	75,000		110,000		35,000	
1600	Instructional Supplement	0	1,724	52,685	15,000		18,000		3,000	
1601	Coaching Supplement	0	0	161,780	225,000		0		(225,000)	
1602	Extra-Curr. Supplement	0	0	56,914	85,000		0		(85,000)	
1603	Homebound Tutoring	0	0	0	4,000		5,000		1,000	
2100	Social Security - FICA	0	32,971	643,842	935,890		1,130,455		194,565	
2210	Retirement - VRS	0	68,523	1,240,910	2,060,836		2,549,345		488,509	
2211	Retiree Health Care Credit	0	5,217	92,927	0		0		0	
2220	Retirement - PWCS	0	5,495	55,492	97,188		120,318		23,130	
2221	Defined Contribution Plan	0	3,598	71,962	0		0		0	
2300	Health Insurance - HMP	0	40,272	878,318	1,416,439		1,804,764		388,325	
2310	Short/Long Term Disability Premium	0	317	8,812	0		0		0	
2400	Life Insurance - GLI	0	5,944	106,615	158,433		196,138		37,705	
2830	Admin. Assoc. Fees	0	0	0	1,600		1,600		0	
3100	Professional Services	0	0	4,095	0		0		0	
3106	Sports Officials	0	0	0	20,000		23,000		3,000	
3201	Telephone	0	1,782	561	0		0		0	
3401	Travel Reimbursement	0	0	1,882	15,000		17,000		2,000	
3402	Conference Expenses	0	0	2,161	17,110		3,000		(14,110)	
3450	Field Trips	0	0	34,585	45,000		47,268		2,268	
3502	Repair/Maint. - Equipment	0	0	0	5,000		5,000		0	
3504	Maint. Service Contracts	0	0	8,891	0		0		0	
3700	In-Service Expenses	0	0	24,727	25,000		25,000		0	
3902	Printing Services	0	0	17,359	20,000		36,000		16,000	
3903	Postage	0	0	1,511	5,500		4,500		(1,000)	
3904	Freight/Shipping	0	3,420	3,900	0		0		0	
3911	Rental Equipment	0	0	2,181	0		0		0	
3919	Tuition - Annual Year Governor's School	0	0	3,330	6,000		22,000		16,000	
3921	Tuition - PWCS	0	0	825	13,100		26,600		13,500	
3999	Other Contract Services	0	130	1,087	0		0		0	
4001	Office Supplies	0	0	12,306	15,000		7,500		(7,500)	
4002	Medical Supplies	0	16,184	7,683	6,000		6,000		0	
4003	Custodial Supplies	0	56,712	31,907	12,765		45,000		32,235	
4004	Repair/Maint. Supplies	0	0	0	5,000		5,000		0	
4007	Wearing Apparel	0	0	19,108	7,500		5,500		(2,000)	
4010	Instructional Supplies	0	237,219	463,127	76,000		85,000		9,000	
4011	Textbooks (Tangible)	0	290,735	49,791	59,946		3,452		(56,494)	
4013	Testing Materials	0	0	20,684	0		0		0	
4016	Library Books	0	0	9,993	8,000		8,500		500	
4017	Library Periodicals	0	0	0	1,000		1,500		500	
4018	Library Supplies	0	0	9,160	2,000		2,000		0	
4019	Food	0	0	103	0		0		0	
4020	Printing Supplies	0	0	14,785	0		0		0	
4025	Subscriptions-Online Access & Electronic Textb	0	0	17,470	0		0		0	
4142	COVID-19 Related Materials	0	325	42,004	0		0		0	
4143	COVID 19 General Fund PPE	0	1,312	7,833	0		0		0	
4150	Lease Agreement	0	0	0	25,000		28,000		3,000	
4310	Tech. Supp/Equip Add'l	0	99,217	84,123	55,000		42,500		(12,500)	
4410	Software - Additional	0	27,151	4,525	3,000		6,500		3,500	
4510	General Equipment - Add'l.	0	59,056	188,862	7,000		15,500		8,500	
4550	General Equipment - Repl.	0	0	5,131	11,000		25,500		14,500	
5101	Equipment - Additional	0	0	38,515	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		0	1,414,531	12,930,664	17,375,167	174.80	21,081,614	204.40	3,706,447	29.60
Student Enrollment		0	0	1,374	2,027		2,028			
Positions		0.00	4.00	120.80	174.80		204.40			

Financial Section

School: GAR-FIELD HIGH SCHOOL
School #: 569
Address: 14000 Smoketown Rd.
 Woodbridge, VA 22192
Principal: Matthew Mathison
Main Office: 703-730-7000
Grades: 9-12
Specialty: International Baccalaureate Program
Programs: Environmental Engineering, Law & Public Safety,
 Marine Corps JROTC, Plumbing, Project Lead the
 Way



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	110,966	115,894	120,313	100,320	1.00	103,440	1.00	3,120	0.00
1111	Principal	126,518	131,860	137,119	168,000	1.00	181,320	1.00	13,320	0.00
1112	Assistant Principal	622,852	646,297	656,865	834,120	7.00	753,840	6.00	(80,280)	(1.00)
1115	Teacher on Special Assignment	141,759	149,381	154,058	178,920	2.50	269,100	3.50	90,180	1.00
1120	Teacher, Classroom	9,306,034	10,123,357	11,098,199	10,948,980	154.90	11,795,472	156.10	846,492	1.20
1121	Librarian	144,139	151,544	155,683	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	589,268	569,447	656,654	727,200	10.00	777,600	10.00	50,400	0.00
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1140	Teacher Assistant	146,080	143,207	174,098	230,040	9.00	378,000	14.00	147,960	5.00
1148	Specialist	167,917	178,765	227,507	228,000	5.00	331,020	7.00	103,020	2.00
1150	Secretarial / Bookkeeper	613,744	610,852	665,167	666,600	15.00	754,920	16.00	88,320	1.00
1180	Natl Board Certified Teacher Incentive	2,500	2,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	541,157	504,282	517,435	570,360	15.00	630,840	16.00	60,480	1.00
1200	Overtime	27,640	13,297	45,646	18,000		18,000		0	
1201	Straight Time	28,319	10,854	50,448	19,000		19,000		0	
1300	Temporary Employee	27,639	4,434	133,102	10,500		16,500		6,000	
1500	Substitute Teacher	86,680	24,569	160,689	130,000		170,000		40,000	
1502	Substitute, Other	4,087	416	3,033	5,000		5,000		0	
1600	Instructional Supplement	94,253	72,313	153,086	67,000		140,000		73,000	
1601	Coaching Supplement	168,541	170,574	174,263	180,000		175,000		(5,000)	
1602	Extra-Curr. Supplement	73,718	59,294	70,929	65,000		65,000		0	
1647	Coordinator Supplement	28,000	0	30,000	0		0		0	
2100	Social Security - FICA	965,381	984,435	1,164,812	1,169,875		1,290,190		120,315	
2210	Retirement - VRS	1,745,562	1,933,135	2,108,767	2,574,942		2,828,297		253,355	
2211	Retiree Health Care Credit	138,708	146,696	159,941	0		0		0	
2220	Retirement - PWCS	110,947	115,172	122,536	121,640		133,631		11,991	
2221	Defined Contribution Plan	84,015	95,685	103,863	0		0		0	
2300	Health Insurance - HMP	1,346,372	1,419,431	1,446,034	1,772,798		2,004,453		231,656	
2310	Short/Long Term Disability Premium	12,965	13,447	13,724	0		0		0	
2400	Life Insurance - GLI	157,268	167,782	182,794	198,293		217,840		19,547	
2830	Admin. Assoc. Fees	1,747	1,608	1,608	2,000		2,000		0	
3100	Professional Services	26,398	6,670	8,910	2,000		10,000		8,000	
3106	Sports Officials	0	14,326	1,296	5,000		23,077		18,077	
3201	Telephone	3,133	7,722	7,796	10,000		11,969		1,969	
3206	Trash	0	0	652	0		0		0	
3401	Travel Reimbursement	4,620	1,680	10,401	5,500		5,000		(500)	
3402	Conference Expenses	14,345	25,080	7,137	15,900		18,900		3,000	
3450	Field Trips	61,733	11,131	62,976	54,050		49,850		(4,200)	
3501	Repair/Maint. - Building	0	0	0	1,000		1,000		0	
3502	Repair/Maint. - Equipment	53,423	4,082	14,947	20,000		20,000		0	
3504	Maint. Service Contracts	0	31,043	46,377	30,000		28,000		(2,000)	
3700	In-Service Expenses	3,532	0	0	3,000		3,000		0	
3902	Printing Services	5,305	3,528	12,026	6,000		8,500		2,500	
3903	Postage	14,404	7,480	4,045	12,500		11,500		(1,000)	
3904	Freight/Shipping	0	9,659	13,859	6,000		1,000		(5,000)	
3911	Rental Equipment	0	0	3,100	0		0		0	
3912	Rental Space	0	4,545	22,960	0		0		0	
3918	Permits & Fees	0	0	150	0		0		0	
3921	Tuition - PWCS	(9,961)	3,317	3,856	45,000		45,000		0	
3999	Other Contract Services	35,216	2,056	5,159	5,000		25,000		20,000	
4001	Office Supplies	18,427	20,685	20,369	7,000		22,000		15,000	
4002	Medical Supplies	5,839	5,229	4,621	2,000		7,000		5,000	
4003	Custodial Supplies	38,562	39,019	74,193	40,000		40,000		0	
4004	Repair/Maint. Supplies	0	10,436	4,264	1,000		1,000		0	
4007	Wearing Apparel	11,328	46,835	76,762	16,500		21,600		5,100	
4008	Reference Materials	1,045	782	987	2,000		2,000		0	
4009	Extra Curricular Supplies	0	8,321	60,952	0		0		0	
4010	Instructional Supplies	218,980	117,642	173,998	188,478		310,500		122,022	
4011	Textbooks (Tangible)	43,198	77,974	25,020	97,000		87,000		(10,000)	
4012	Emp. Training Supplies	0	0	189	0		0		0	
4013	Testing Materials	103,555	92,341	95,717	15,000		20,000		5,000	
4014	Food, Cafeteria	18,956	0	248	0		0		0	
4016	Library Books	6,390	13,427	8,766	5,000		5,000		0	
4018	Library Supplies	0	40	930	0		0		0	
4019	Food	18,678	11,534	33,283	15,000		20,000		5,000	
4020	Printing Supplies	34,846	786	28,097	31,400		35,400		4,000	
4025	Subscriptions-Online Access & Electronic Textbooks	0	4,500	22,323	21,000		21,000		0	
4142	COVID-19 Related Materials	0	26,516	7,765	0		0		0	
4143	COVID 19 General Fund PPE	0	40,460	8,120	0		0		0	
4150	Lease Agreement	54,760	51,436	33,789	50,000		60,000		10,000	
4310	Tech. Supp/Equip Add'l	81,203	84,818	101,328	22,500		32,500		10,000	
4350	Tech. Supp/Equip Repl	4,502	0	0	500		500		0	
4410	Software - Additional	6,031	43,361	15,798	6,000		6,000		0	
4450	Software - Replacement	3,058	18,647	20,064	28,500		28,500		0	
4510	General Equipment - Add'l.	134,121	134,877	244,544	57,000		157,000		100,000	
4550	General Equipment - Repl.	0	0	9,984	0		0		0	
4999	Other Materials and Supplies	0	1,881	0	0		0		0	
5101	Equipment - Additional	0	11,287	5,189	0		0		0	
5141	Site Improvement	14,669	0	0	10,000		10,000		0	
5501	Equipment - Replacement	5,397	0	37,444	0		5,000		5,000	
Totals		18,650,465	19,555,684	22,036,269	21,968,856	222.40	24,495,419	233.60	2,526,563	11.20
Student Enrollment		2,319	2,280	2,430	2,365		2,436		2,436	
Positions		190.60	192.00	205.50	222.40		233.60			

Financial Section

School: HYLTON HIGH SCHOOL
School #: 571
Address: 14051 Spriggs Rd.
 Woodbridge, VA 22193
Principal: Cassandra Crawford
Main Office: 703-580-4000
Grades: 9-12
Specialty: Ctr. for International Studies and Languages
Programs: Air Force JROTC, Automotive Technology,
 Cabinetmaking, Television Production



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	0	0	0	0	0.00	103,440	1.00	103,440	1.00
1111	Principal	160,203	166,607	173,697	168,000	1.00	181,320	1.00	13,320	0.00
1112	Assistant Principal	688,283	718,531	697,958	714,960	6.00	628,200	5.00	(86,760)	(1.00)
1115	Teacher on Special Assignment	234,660	263,352	160,417	218,160	3.00	155,520	2.00	(62,640)	(1.00)
1120	Teacher, Classroom	9,078,473	9,188,029	9,404,510	8,492,117	120.20	9,004,364	119.20	512,247	(1.00)
1121	Librarian	111,523	144,447	148,686	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	532,914	472,534	560,618	581,760	8.00	544,320	7.00	(37,440)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1140	Teacher Assistant	147,418	161,293	170,416	178,920	7.00	216,000	8.00	37,080	1.00
1148	Specialist	134,986	169,291	191,758	190,320	4.00	247,710	5.00	57,390	1.00
1150	Secretarial / Bookkeeper	592,510	603,564	619,754	603,840	14.00	701,760	15.00	97,920	1.00
1180	Natl Board Certified Teacher Incentive	5,000	5,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	458,863	468,881	516,524	488,400	13.00	495,000	12.00	6,600	(1.00)
1200	Overtime	20,188	14,758	41,914	45,000		65,000		20,000	
1201	Straight Time	27,294	10,528	45,726	38,000		60,200		22,200	
1300	Temporary Employee	52,318	15,019	25,188	16,000		5,000		(11,000)	
1500	Substitute Teacher	107,066	34,944	171,616	130,000		150,000		20,000	
1502	Substitute, Other	895	0	0	0		0		0	
1600	Instructional Supplement	4,018	6,318	78,043	204,000		5,000		(199,000)	
1601	Coaching Supplement	179,679	175,920	186,254	0		200,000		200,000	
1602	Extra-Curr. Supplement	77,388	77,227	72,753	75,000		80,000		5,000	
2100	Social Security - FICA	925,217	910,900	994,511	940,179		1,013,930		73,751	
2210	Retirement - VRS	1,748,792	1,839,656	1,887,117	2,046,308		2,184,091		137,782	
2211	Retiree Health Care Credit	136,831	136,912	140,873	0		0		0	
2220	Retirement - PWCS	120,608	126,852	134,940	96,848		103,234		6,386	
2221	Defined Contribution Plan	53,056	54,698	63,568	0		0		0	
2300	Health Insurance - HMP	1,478,259	1,393,074	1,355,752	1,411,474		1,548,500		137,026	
2310	Short/Long Term Disability Premium	7,620	7,607	7,460	0		0		0	
2400	Life Insurance - GLI	154,385	156,585	161,665	157,878		168,288		10,411	
2830	Admin. Assoc. Fees	2,315	785	901	2,000		2,000		0	
3100	Professional Services	302	0	30,854	7,000		3,000		(4,000)	
3106	Sports Officials	0	15,566	0	0		35,000		35,000	
3201	Telephone	5,793	5,970	6,658	8,000		8,000		0	
3206	Trash	0	195	0	0		0		0	
3401	Travel Reimbursement	0	0	32	0		0		0	
3402	Conference Expenses	1,388	(1,284)	10,029	13,500		13,500		0	
3450	Field Trips	35,072	17,563	48,182	43,500		49,000		5,500	
3502	Repair/Maint. - Equipment	0	0	15,210	10,000		0		(10,000)	
3504	Maint. Service Contracts	0	1,890	59,555	0		0		0	
3902	Printing Services	2,036	230	12,317	4,000		7,000		3,000	
3903	Postage	4,265	6,263	9,305	7,000		18,000		11,000	
3904	Freight/Shipping	0	1,977	4,195	0		2,500		2,500	
3911	Rental Equipment	0	0	48,148	53,000		55,000		2,000	
3912	Rental Space	0	4,845	40,960	10,000		20,000		10,000	
3913	Tuition - Other Divisions	2,430	3,025	2,750	5,000		5,000		0	
3918	Permits & Fees	0	150	727	1,150		1,150		0	
3919	Tuition - Annual Year Governor's School	0	0	3,330	5,000		10,000		5,000	
3921	Tuition - PWCS	2,059	(39)	2,007	2,000		5,000		3,000	
3932	Processing Fees	0	0	325	500		500		0	
3999	Other Contract Services	263	562	627	2,500		3,000		500	
4001	Office Supplies	6,551	8,118	9,366	13,000		13,000		0	
4002	Medical Supplies	635	10,882	2,394	7,000		7,000		0	
4003	Custodial Supplies	25,592	13,996	37,002	35,000		40,000		5,000	
4004	Repair/Maint. Supplies	41,680	38,416	56,927	10,000		15,000		5,000	
4007	Wearing Apparel	258	96,917	945	1,000		7,000		6,000	
4009	Extra Curricular Supplies	0	0	696	0		0		0	
4010	Instructional Supplies	130,505	70,344	96,442	256,482		476,682		220,200	
4011	Textbooks (Tangible)	132,213	28,306	6,084	5,000		20,000		15,000	
4012	Emp. Training Supplies	0	14,934	0	0		0		0	
4013	Testing Materials	90,748	80,515	83,115	25,000		25,000		0	
4014	Food, Cafeteria	12,974	4	3	5,000		0		(5,000)	
4016	Library Books	2,986	4,522	6,828	7,000		7,000		0	
4017	Library Periodicals	3,353	0	2,867	3,000		3,000		0	
4018	Library Supplies	0	0	1,760	2,000		2,000		0	
4019	Food	2,720	6,165	15,154	8,000		11,000		3,000	
4025	Subscriptions-Online Access & Electronic Text	0	79,005	11,749	5,000		19,000		14,000	
4142	COVID-19 Related Materials	395	7,508	0	0		0		0	
4143	COVID 19 General Fund PPE	0	40,279	3,088	10,000		0		(10,000)	
4150	Lease Agreement	44,665	44,665	0	0		0		0	
4310	Tech. Supp/Equip Add'l	58,795	42,500	280,981	34,000		33,000		(1,000)	
4350	Tech. Supp/Equip Repl	950	7,676	57,671	11,000		8,000		(3,000)	
4410	Software - Additional	22,736	8,699	15,442	5,000		8,000		3,000	
4450	Software - Replacement	1,553	578	828	1,000		1,000		0	
4510	General Equipment - Add'l.	41,479	31,592	65,521	61,500		77,000		15,500	
4550	General Equipment - Repl.	4,472	94,824	137,591	8,500		223,514		215,014	
4999	Other Materials and Supplies	0	0	1,901	0		2,000		2,000	
5101	Equipment - Additional	0	37,601	9,048	0		0		0	
Totals		17,919,631	18,148,270	19,218,732	17,630,235	178.20	19,377,882	178.20	1,747,647	0.00
Student Enrollment		2,193	2,130	2,055	1,933		1,989			
Positions		181.00	174.20	172.20	178.20		178.20			

Financial Section

School: OSBOURN PARK HIGH SCHOOL
School #: 508
Address: 8909 Euclid Ave.
 Manassas, VA 20111
Principal: Lisamarie Kane
Main Office: 703-365-6500
Grades: 9-12
Specialty: Pre-Governor's School, Center for
 Biotechnology & Engineering
Programs: Automotive Technology, Biomedical, Biotech,
 Navy JROTC, Nursing, Project Lead the Way



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	146,609	131,860	137,119	168,000	1.00	181,320	1.00	13,320	0.00
1112	Assistant Principal	735,869	758,239	786,376	834,120	7.00	879,480	7.00	45,360	0.00
1115	Teacher on Special Assignment	0	0	0	145,440	2.00	77,760	1.00	(67,680)	(1.00)
1120	Teacher, Classroom	10,165,116	10,647,195	11,242,011	11,799,900	167.00	13,298,220	176.00	1,498,320	9.00
1121	Librarian	178,604	187,102	193,523	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	619,634	611,518	591,651	727,200	10.00	855,360	11.00	128,160	1.00
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1140	Teacher Assistant	120,190	146,865	153,688	230,040	9.00	405,000	15.00	174,960	6.00
1148	Specialist	207,274	225,367	248,076	304,680	7.00	331,020	7.00	26,340	0.00
1150	Secretarial / Bookkeeper	533,274	566,594	549,112	587,640	13.00	692,040	14.00	104,400	1.00
1180	Natl Board Certified Teacher Incentive	15,000	20,000	15,000	0	0.00	0	0.00	0	0.00
1190	Custodian	384,681	406,459	442,906	512,880	14.00	590,160	15.00	77,280	1.00
1200	Overtime	12,825	10,349	16,761	8,000		8,000		0	
1201	Straight Time	17,573	8,018	23,937	0		612		612	
1300	Temporary Employee	24,897	14,713	19,236	3,000		3,000		0	
1500	Substitute Teacher	79,718	46,873	153,928	136,000		136,000		0	
1502	Substitute, Other	1,840	7,441	471	0		0		0	
1600	Instructional Supplement	36,622	18,894	149,564	42,000		27,000		(15,000)	
1601	Coaching Supplement	163,785	164,957	177,522	249,868		260,970		11,102	
1602	Extra-Curr. Supplement	70,334	56,472	92,949	52,850		54,756		1,906	
2100	Social Security - FICA	994,808	1,007,312	1,128,749	1,219,950		1,382,375		162,425	
2210	Retirement - VRS	1,874,601	2,012,447	2,093,944	2,698,552		3,070,825		372,272	
2211	Retiree Health Care Credit	148,967	152,870	160,483	0		0		0	
2220	Retirement - PWCS	109,306	106,776	95,854	127,044		144,603		17,559	
2221	Defined Contribution Plan	80,994	99,450	123,962	0		0		0	
2300	Health Insurance - HMP	1,491,903	1,518,831	1,534,453	1,851,550		2,169,035		317,485	
2310	Short/Long Term Disability Premium	13,605	15,887	17,112	0		0		0	
2400	Life Insurance - GLI	166,826	173,581	182,624	207,101		235,726		28,625	
2830	Admin. Assoc. Fees	0	1,016	784	1,600		1,600		0	
3100	Professional Services	0	0	3,628	2,750		0		(2,750)	
3106	Sports Officials	0	8,811	8,073	8,339		23,077		14,738	
3142	COVID-19 Related Services	737	0	0	0		0		0	
3201	Telephone	0	0	2,743	0		3,000		3,000	
3206	Trash	0	390	3,729	0		6,000		6,000	
3401	Travel Reimbursement	9,805	11,060	27,848	5,000		5,000		0	
3402	Conference Expenses	14,185	6,624	13,906	26,500		26,500		0	
3450	Field Trips	55,313	12,231	58,308	70,500		68,300		(2,200)	
3501	Repair/Maint. - Building	0	0	690	0		0		0	
3502	Repair/Maint. - Equipment	3,395	3,930	152	6,000		20,000		14,000	
3504	Maint. Service Contracts	0	468	48,491	0		0		0	
3700	In-Service Expenses	20,476	600	0	18,000		18,000		0	
3750	Curriculum Development	0	0	2,400	0		0		0	
3901	Laundry/Dry Cleaning	493	589	0	0		0		0	
3902	Printing Services	15,612	10,184	23,168	28,000		28,000		0	
3903	Postage	5,095	4,263	5,572	8,000		8,000		0	
3904	Freight/Shipping	0	646	3,197	528		5,000		4,472	
3905	Extra Curricular Expenses	0	0	0	76,615		0		(76,615)	
3912	Rental Space	0	4,545	40,960	21,960		22,000		40	
3913	Tuition - Other Divisions	0	0	2,800	0		0		0	
3919	Tuition - Annual Year Governor's School	157,287	176,550	216,450	225,000		220,000		(5,000)	
3921	Tuition - PWCS	1,740	5,317	4,937	50,000		10,000		(40,000)	
3999	Other Contract Services	2,430	149	1,370	0		0		0	
4001	Office Supplies	3,772	5,205	6,373	15,000		15,000		0	
4002	Medical Supplies	3,113	993	7,836	8,500		10,000		1,500	
4003	Custodial Supplies	41,195	25,374	65,720	56,000		56,388		388	
4004	Repair/Maint. Supplies	245	1,715	2,724	0		14,000		14,000	
4007	Wearing Apparel	6,114	13,257	27,500	28,984		30,000		1,016	
4010	Instructional Supplies	218,564	200,930	308,901	416,958		692,634		275,676	
4011	Textbooks (Tangible)	29,230	44,193	82,904	90,000		150,000		60,000	
4012	Emp. Training Supplies	0	12	0	0		0		0	
4013	Testing Materials	179,405	193,814	174,540	0		0		0	
4014	Food, Cafeteria	14,327	0	22	0		0		0	
4016	Library Books	1,849	4,827	2,204	7,000		7,000		0	
4017	Library Periodicals	1,391	0	1,413	1,000		1,000		0	
4018	Library Supplies	1,449	1,126	907	2,000		2,000		0	
4019	Food	0	4,297	7,723	200		6,000		5,800	
4025	Subscriptions-Online Access & Electronic Textl	0	9,868	16,245	0		0		0	
4142	COVID-19 Related Materials	2,106	8,552	0	0		0		0	
4143	COVID 19 General Fund PPE	0	34,130	6,995	0		0		0	
4150	Lease Agreement	49,799	52,464	37,260	53,000		53,000		0	
4310	Tech. Supp/Equip Add'l	102,654	72,539	337,373	240,000		240,000		0	
4350	Tech. Supp/Equip Repl	0	50	0	0		0		0	
4410	Software - Additional	0	0	1,013	5,000		5,000		0	
4450	Software - Replacement	578	578	578	0		0		0	
4510	General Equipment - Add'l.	66,687	8,794	45,928	18,665		15,716		(2,949)	
4550	General Equipment - Repl.	114,841	75,358	184,907	133,177		153,000		19,823	
4999	Other Mateials and Supplies	0	6,275	0	0		10,000		10,000	
5101	Equipment - Additional	47,740	12,724	14,432	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		19,566,480	20,140,517	22,133,716	23,680,531	232.00	27,014,636	250.00	3,334,105	18.00
Student Enrollment Positions		2,578	2,598	2,776	2,785		2,929			
		199.67	200.30	209.30	232.00		250.00			

Financial Section

School: PATRIOT HIGH SCHOOL
School #: 542
Address: 10504 Kettle Run Rd.
 Nokesville, VA 20181
Principal: Michael Bishop
Main Office: 703-594-3020
Grades: 9-12
Specialty: AP Scholars
Programs: Building Trades, Culinary Arts, Project Lead the Way



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	155,536	161,803	168,637	168,000	1.00	181,320	1.00	13,320	0.00
1112	Assistant Principal	639,900	671,169	810,076	834,120	7.00	628,200	5.00	(205,920)	(2.00)
1115	Teacher on Special Assignment	225,740	237,315	163,388	145,440	2.00	155,520	2.00	10,080	0.00
1120	Teacher, Classroom	10,987,823	11,801,128	10,623,086	9,626,640	135.50	9,422,640	124.00	(204,000)	(11.50)
1121	Librarian	171,591	179,876	185,918	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	671,205	713,636	557,324	581,760	8.00	622,080	8.00	40,320	0.00
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1140	Teacher Assistant	211,905	221,779	209,581	178,920	7.00	243,000	9.00	64,080	2.00
1148	Specialist	171,489	168,393	169,730	151,320	3.00	206,550	4.00	55,230	1.00
1150	Secretarial / Bookkeeper	579,987	597,592	529,103	574,080	13.00	629,040	13.00	54,960	0.00
1180	Natl Board Certified Teacher Incentive	7,500	10,000	5,000	0	0.00	0	0	0	0.00
1190	Custodian	473,821	525,554	460,622	455,400	13.00	461,400	12.00	6,000	(1.00)
1200	Overtime	3,188	2,101	11,101	3,500		3,500		0	
1201	Straight Time	14,205	5,382	16,477	5,000		6,000		1,000	
1300	Temporary Employee	6,917	3,885	6,109	2,500		0		(2,500)	
1500	Substitute Teacher	95,274	25,662	149,268	120,000		140,000		20,000	
1502	Substitute, Other	1,574	0	0	1,000		1,000		0	
1600	Instructional Supplement	16,613	42,542	95,094	18,500		6,000		(12,500)	
1601	Coaching Supplement	165,133	163,683	171,770	260,000		200,000		(60,000)	
1602	Extra-Curr. Supplement	72,650	55,715	76,734	66,000		72,000		6,000	
1900	Other Salary / Wages	0	0	168	0		0		0	
2100	Social Security - FICA	1,076,336	1,115,163	1,069,192	1,020,330		1,014,345		(5,985)	
2210	Retirement - VRS	2,032,613	2,239,310	2,090,658	2,242,406		2,236,352		(6,055)	
2211	Retiree Health Care Credit	159,884	167,555	156,805	0		0		0	
2220	Retirement - PWCS	105,438	115,640	112,217	105,719		105,470		(248)	
2221	Defined Contribution Plan	69,507	77,449	77,635	0		0		0	
2300	Health Insurance - HMP	1,617,697	1,716,217	1,578,446	1,540,762		1,582,052		41,289	
2310	Short/Long Term Disability Premium	9,881	10,608	9,463	0		0		0	
2400	Life Insurance - GLI	179,498	191,063	178,692	172,339		171,935		(404)	
2830	Admin. Assoc. Fees	536	2,196	1,567	1,675		1,600		(75)	
3100	Professional Services	0	68	3,220	0		0		0	
3106	Sports Officials	0	13,532	0	0		23,077		23,077	
3201	Telephone	2,532	5,085	5,547	5,000		4,500		(500)	
3401	Travel Reimbursement	4,988	1,964	8,342	5,500		8,000		2,500	
3402	Conference Expenses	9,918	12,331	6,007	2,000		2,000		0	
3450	Field Trips	40,028	18,641	4,476	34,800		31,800		(3,000)	
3501	Repair/Maint. - Building	12,418	701	5,895	3,000		3,000		0	
3502	Repair/Maint. - Equipment	0	0	328	1,000		1,000		0	
3504	Maint. Service Contracts	0	27,899	28,742	30,000		34,000		4,000	
3700	In-Service Expenses	0	0	0	1,000		1,000		0	
3902	Printing Services	4,678	8,321	31,403	22,000		20,000		(2,000)	
3903	Postage	1,462	3,160	3,583	2,000		2,000		0	
3904	Freight/Shipping	0	255	1,390	0		0		0	
3905	Extra Curricular Expenses	0	0	73,657	0		0		0	
3912	Rental Space	0	4,545	21,960	0		0		0	
3918	Permits & Fees	0	0	150	0		0		0	
3919	Tuition - Annual Year Governor's School	34,603	25,680	43,290	0		0		0	
3921	Tuition - PWCS	2,508	2,750	1,912	50,000		25,000		(25,000)	
3999	Other Contract Services	1,960	919	2,051	2,000		2,000		0	
4001	Office Supplies	7,557	6,234	7,674	9,000		9,000		0	
4002	Medical Supplies	2,220	365	1,793	2,000		2,000		0	
4003	Custodial Supplies	39,450	13,015	35,865	30,000		30,000		0	
4004	Repair/Maint. Supplies	1,642	7,465	1,792	0		1,000		1,000	
4007	Wearing Apparel	4,327	27,605	37,156	1,000		1,000		0	
4010	Instructional Supplies	67,606	105,476	78,754	164,066		68,341		(95,725)	
4011	Textbooks (Tangible)	16,860	2,413	936	26,000		21,000		(5,000)	
4012	Emp. Training Supplies	240	0	363	0		0		0	
4013	Testing Materials	126,824	133,972	113,853	2,000		2,000		0	
4014	Food, Cafeteria	5,211	0	0	0		0		0	
4015	Food Service Supplies	0	0	10,067	0		0		0	
4016	Library Books	10,643	5,851	16,438	10,000		10,000		0	
4017	Library Periodicals	18,855	17,613	5,130	5,000		5,000		0	
4018	Library Supplies	9,379	250	0	5,000		2,000		(3,000)	
4019	Food	3,672	5,232	10,818	5,000		5,000		0	
4020	Printing Supplies	19,507	6,421	1,600	10,000		5,000		(5,000)	
4025	Subscriptions-Online Access & Electronic Text	0	1,840	2,400	0		0		0	
4142	COVID-19 Related Materials	0	15,046	1,038	0		0		0	
4143	COVID 19 General Fund PPE	0	33,743	5,348	0		0		0	
4150	Lease Agreement	93,563	88,151	61,690	62,000		62,000		0	
4310	Tech. Supp/Equip Add'l	32,253	200,983	52,503	20,000		5,000		(15,000)	
4410	Software - Additional	0	18,799	14,329	10,000		5,000		(5,000)	
4450	Software - Replacement	578	578	1,253	1,000		1,000		0	
4510	General Equipment - Add'l.	15,466	27,787	27,838	16,000		10,000		(6,000)	
4550	General Equipment - Repl.	5,170	0	0	5,000		3,000		(2,000)	
5101	Equipment - Additional	19,217	10,246	0	0		0		0	
5501	Equipment - Replacement	0	9,968	0	0		0		0	
8002	General Reserve	0	0	0	5,000		500		(4,500)	
Totals		20,538,775	22,087,320	20,414,452	18,967,217	191.50	18,776,381	181.00	(190,836)	(10.50)
Student Enrollment		2,721	2,817	2,312	2,174		2,074			
Positions		218.90	223.10	195.60	191.50		181.00			

Financial Section

School: POTOMAC HIGH SCHOOL
School #: 514
Address: 3401 Panther Pride Dr.
 Dumfries, VA 22026
Principal: Brandon Boles
Main Office: 703-441-4200
Grades: 9-12
Specialty: Cambridge Program
Programs: Criminal Justice, Culinary Arts, Cyber Security,
 Navy JROTC, Welding



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1107	Admin Coordinator	0	0	84,386	100,320	1.00	103,440	1.00	3,120	0.00
1111	Principal	130,260	135,767	141,232	168,000	1.00	181,320	1.00	13,320	0.00
1112	Assistant Principal	695,022	725,474	753,575	714,960	6.00	628,200	5.00	(86,760)	(1.00)
1115	Teacher on Special Assignment	155,216	163,071	89,292	143,520	2.00	153,480	2.00	9,960	0.00
1120	Teacher, Classroom	7,977,369	8,482,381	8,849,134	8,943,270	127.00	10,087,050	134.00	1,143,780	7.00
1121	Librarian	173,591	181,876	174,297	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	464,521	487,998	482,161	581,760	8.00	622,080	8.00	40,320	0.00
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1140	Teacher Assistant	201,580	211,040	230,020	255,600	10.00	405,000	15.00	149,400	5.00
1148	Specialist	121,939	135,400	147,379	189,000	4.00	247,710	5.00	58,710	1.00
1150	Secretarial / Bookkeeper	492,915	555,063	579,739	538,080	12.00	632,160	13.00	94,080	1.00
1180	Natl Board Certified Teacher Incentive	7,500	5,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	408,085	436,696	422,826	395,160	10.00	467,760	11.00	72,600	1.00
1200	Overtime	7,782	8,484	31,832	24,000		29,000		5,000	
1201	Straight Time	13,720	3,359	24,252	17,100		24,100		7,000	
1300	Temporary Employee	34,082	17,235	18,496	22,250		23,750		1,500	
1500	Substitute Teacher	72,542	32,545	110,338	120,000		120,000		0	
1502	Substitute, Other	805	0	422	3,000		3,000		0	
1600	Instructional Supplement	19,681	40,172	106,610	17,000		60,000		43,000	
1601	Coaching Supplement	173,000	175,033	181,800	230,500		242,253		11,753	
1602	Extra-Curr. Supplement	71,134	62,111	73,373	72,000		75,600		3,600	
1900	Other Salary / Wages	0	0	441	0		0		0	
2100	Social Security - FICA	822,591	853,758	944,632	970,098		1,100,880		130,782	
2210	Retirement - VRS	1,577,774	1,730,957	1,784,794	2,126,801		2,410,101		283,300	
2211	Retiree Health Care Credit	123,868	129,516	133,976	0		0		0	
2220	Retirement - PWCS	91,261	98,596	103,974	100,080		113,514		13,433	
2221	Defined Contribution Plan	52,471	60,825	68,329	0		0		0	
2300	Health Insurance - HMP	1,283,791	1,317,872	1,289,004	1,458,578		1,702,695		244,116	
2310	Short/Long Term Disability Premium	8,683	9,436	9,697	0		0		0	
2400	Life Insurance - GLI	139,632	148,045	153,004	163,146		185,045		21,899	
3100	Professional Services	0	0	4,580	0		0		0	
3106	Sports Officials	24,256	13,808	0	0		45,000		45,000	
3201	Telephone	4,938	4,926	4,877	5,000		6,000		1,000	
3401	Travel Reimbursement	4,183	409	4,630	2,100		7,100		5,000	
3402	Conference Expenses	1,060	6,501	28,893	5,000		15,000		10,000	
3450	Field Trips	24,884	8,625	26,427	26,500		26,500		0	
3502	Repair/Maint. - Equipment	0	850	14,985	0		7,000		7,000	
3504	Maint. Service Contracts	0	0	11,244	0		20,000		20,000	
3903	Postage	3,393	7,274	4,300	5,000		5,000		0	
3904	Freight/Shipping	0	0	157	0		0		0	
3905	Extra Curricular Expenses	0	0	44,839	0		0		0	
3912	Rental Space	0	5,745	40,960	0		0		0	
3913	Tuition - Other Divisions	0	0	0	12,000		10,000		(2,000)	
3919	Tuition - Annual Year Governor's School	12,583	3,210	3,330	8,000		8,000		0	
3921	Tuition - PWCS	116	2,520	2,535	10,000		10,000		0	
3999	Other Contract Services	2,322	4,117	11,710	750		4,250		3,500	
4001	Office Supplies	3,260	4,019	1,394	2,500		2,500		0	
4002	Medical Supplies	792	945	1,191	2,000		2,500		500	
4003	Custodial Supplies	30,763	36,357	63,053	40,000		40,000		0	
4004	Repair/Maint. Supplies	225	0	10,226	2,000		4,000		2,000	
4007	Wearing Apparel	0	9,624	39,244	20,000		20,000		0	
4010	Instructional Supplies	234,939	264,875	446,975	670,527		691,518		20,991	
4011	Textbooks (Tangible)	39,104	54,617	0	1,500		1,500		0	
4013	Testing Materials	14,494	77,786	1,006	10,000		15,000		5,000	
4014	Food, Cafeteria	16,014	15	203	10,000		10,000		0	
4016	Library Books	10,894	4,059	13,039	14,000		15,000		1,000	
4017	Library Periodicals	250	0	1,019	500		750		250	
4018	Library Supplies	2,740	368	1,345	4,500		4,500		0	
4019	Food	4,801	5,453	13,420	12,000		15,000		3,000	
4025	Subscriptions-Online Access & Electronic Text	0	14,307	13,755	1,000		16,000		15,000	
4142	COVID-19 Related Materials	0	807	2,448	0		0		0	
4143	COVID 19 General Fund PPE	0	21,242	5,467	0		0		0	
4310	Tech. Supp/Equip Add'l	10,451	16,056	179,618	45,000		150,000		105,000	
4350	Tech. Supp/Equip Repl	225	136,253	122,004	0		0		0	
4410	Software - Additional	7,099	4,516	0	8,000		8,000		0	
4450	Software - Replacement	578	578	578	600		10,500		9,900	
4510	General Equipment - Add'l.	4,422	42,032	73,941	2,000		14,000		12,000	
5150	Lease/Purchase Agree.	50,452	50,430	31,078	50,000		50,000		0	
Totals		15,830,053	17,010,036	18,220,985	18,470,141	183.00	21,133,915	198.00	2,663,774	15.00
Student Enrollment Positions		1,867	1,899	1,955	1,955		2,084			
		166.00	167.00	167.00	183.00		198.00			

Financial Section

School: UNITY REED HIGH SCHOOL
School #: 568
Address: 8820 Rixlew Ln.
 Manassas, VA 20109
Principal: Richard Nichols
Main Office: 703-365-2900
Grades: 9-12
Specialty: International Baccalaureate Program
Programs: Air Force JROTC, Aviation Maintenance,
 Cosmetology, Electricity, Environmental
 Engineering, Firefighting, Project Lead the Way



Object Code	Object Code Name	FY 2020 Actual	FY 2021		FY 2022		FY 2023		FY 2024		Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
			Actual	Budget	Actual	Budget	Actual	Budget	Approved	Approved		
1107	Admin Coordinator	90,225	94,532	97,826	100,320	1.00	103,440	1.00	3,120	0.00		
1111	Principal	146,609	152,605	158,958	168,000	1.00	181,320	1.00	13,320	0.00		
1112	Assistant Principal	599,169	629,071	739,222	714,960	6.00	628,200	5.00	(86,760)	(1.00)		
1115	Teacher on Special Assignment	264,166	351,304	297,137	436,320	6.00	388,800	5.00	(47,520)	(1.00)		
1120	Teacher, Classroom	10,677,721	11,501,182	11,152,322	11,160,077	158.00	11,366,540	150.50	206,463	(7.50)		
1121	Librarian	149,108	155,859	151,499	145,440	2.00	155,520	2.00	10,080	0.00		
1122	Counselor	654,480	758,148	683,156	654,480	9.00	699,840	9.00	45,360	0.00		
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00		
1140	Teacher Assistant	264,649	303,317	300,370	255,600	10.00	297,000	11.00	41,400	1.00		
1145	Computer Technologist	74,600	78,366	80,716	0	0.00	0	0.00	0	0.00		
1148	Specialist	182,288	193,972	206,533	190,320	4.00	206,550	4.00	16,230	0.00		
1150	Secretarial / Bookkeeper	706,983	630,944	641,039	817,920	19.00	804,960	17.00	(12,960)	(2.00)		
1180	Natl Board Certified Teacher Incentive	20,000	20,000	15,000	0	0.00	0	0.00	0	0.00		
1190	Custodian	505,589	527,257	498,167	519,480	14.00	596,880	15.00	77,400	1.00		
1200	Overtime	18,187	9,055	47,191	0	0	13,000	0	13,000	0.00		
1201	Straight Time	20,102	7,169	32,478	0	0	14,000	0	14,000	0.00		
1300	Temporary Employee	15,331	384	14,893	14,000	0	15,000	0	1,000	0.00		
1500	Substitute Teacher	125,114	49,613	142,082	130,000	0	130,000	0	0	0.00		
1502	Substitute, Other	447	654	397	0	0	0	0	0	0.00		
1600	Instructional Supplement	76,726	121,640	194,973	27,500	0	16,500	0	(11,000)	0.00		
1601	Coaching Supplement	152,975	131,449	146,123	175,000	0	120,757	0	(54,243)	0.00		
1602	Extra-Curr. Supplement	72,606	55,495	62,595	68,000	0	75,000	0	7,000	0.00		
1900	Other Salary / Wages	0	0	1,238	0	0	0	0	0	0.00		
2100	Social Security - FICA	1,081,082	1,130,600	1,162,625	1,191,672	0	1,219,329	0	27,657	0.00		
2210	Retirement - VRS	1,997,948	2,235,521	2,135,406	2,645,678	0	2,706,909	0	61,231	0.00		
2211	Retiree Health Care Credit	158,538	169,311	162,802	0	0	0	0	0	0.00		
2220	Retirement - PWCS	120,957	128,050	127,273	124,640	0	127,860	0	3,220	0.00		
2221	Defined Contribution Plan	88,925	105,570	114,266	0	0	0	0	0	0.00		
2300	Health Insurance - HMP	1,696,912	1,740,694	1,603,320	1,816,518	0	1,917,894	0	101,376	0.00		
2310	Short/Long Term Disability Premium	12,511	14,884	13,526	0	0	0	0	0	0.00		
2400	Life Insurance - GLI	178,558	193,074	185,704	203,183	0	208,433	0	5,250	0.00		
2830	Admin. Assoc. Fees	1,050	1,109	1,516	1,000	0	1,500	0	500	0.00		
3100	Professional Services	250	3,100	41,018	0	0	0	0	0	0.00		
3104	Engineering Services	0	0	0	0	0	2,500	0	2,500	0.00		
3106	Sports Officials	22,825	4,595	1,296	25,000	0	25,000	0	0	0.00		
3201	Telephone	3,415	2,357	2,301	5,000	0	3,000	0	(2,000)	0.00		
3206	Trash	0	1,565	4,742	0	0	0	0	0	0.00		
3401	Travel Reimbursement	9,424	3,364	16,296	9,000	0	8,000	0	(1,000)	0.00		
3402	Conference Expenses	6,110	11,582	2,618	5,000	0	7,000	0	2,000	0.00		
3450	Field Trips	64,779	12,222	48,084	63,000	0	48,000	0	(15,000)	0.00		
3501	Repair/Maint. - Building	0	8,682	7,529	0	0	0	0	0	0.00		
3502	Repair/Maint. - Equipment	0	27,505	4,995	0	0	0	0	0	0.00		
3504	Maint. Service Contracts	2,118	14,173	15,970	0	0	8,000	0	8,000	0.00		
3902	Printing Services	5,015	5,991	9,971	12,000	0	6,000	0	(6,000)	0.00		
3903	Postage	15,738	3,154	4,047	12,000	0	10,000	0	(2,000)	0.00		
3904	Freight/Shipping	0	4,615	45	0	0	0	0	0	0.00		
3905	Extra Curricular Expenses	18,043	6,052	12,891	45,000	0	43,000	0	(2,000)	0.00		
3912	Rental Space	0	4,782	62,295	0	0	0	0	0	0.00		
3913	Tuition - Other Divisions	0	0	1,575	0	0	0	0	0	0.00		
3918	Permits & Fees	0	0	3,113	0	0	0	0	0	0.00		
3919	Tuition - Annual Year Governor's School	0	3,210	0	0	0	0	0	0	0.00		
3921	Tuition - PWCS	1,827	3,621	5,767	10,000	0	5,000	0	(5,000)	0.00		
3999	Other Contract Services	4,166	3,715	6,418	6,500	0	6,418	0	(82)	0.00		
4001	Office Supplies	43,789	25,914	30,089	85,581	0	38,000	0	(47,581)	0.00		
4002	Medical Supplies	4,139	13,919	2,304	6,000	0	3,000	0	(3,000)	0.00		
4003	Custodial Supplies	47,175	36,008	60,587	75,000	0	65,000	0	(10,000)	0.00		
4004	Repair/Maint. Supplies	15,980	5,104	5,436	10,000	0	6,000	0	(4,000)	0.00		
4007	Wearing Apparel	17,827	245,743	51,069	7,000	0	7,000	0	0	0.00		
4009	Extra Curricular Supplies	12,535	27,849	4,750	5,500	0	5,000	0	(500)	0.00		
4010	Instructional Supplies	253,177	224,245	169,504	476,373	0	489,602	0	13,229	0.00		
4011	Textbooks (Tangible)	5,150	0	13,072	31,000	0	131,000	0	100,000	0.00		
4012	Emp. Training Supplies	5,393	945	1,095	3,000	0	2,000	0	(1,000)	0.00		
4013	Testing Materials	76,000	113,496	71,684	90,000	0	200,000	0	110,000	0.00		
4014	Food, Cafeteria	10,645	33	125	0	0	0	0	0	0.00		
4016	Library Books	6,222	1,304	6,923	3,000	0	3,000	0	0	0.00		
4017	Library Periodicals	508	0	0	10,000	0	10,000	0	0	0.00		
4018	Library Supplies	3,346	212	1,141	3,000	0	3,000	0	0	0.00		
4019	Food	12,560	5,971	17,313	5,000	0	4,500	0	(500)	0.00		
4025	Subscriptions-Online Access & Electronic Textb	0	13,605	16,942	0	0	0	0	0	0.00		
4142	COVID-19 Related Materials	12	32,796	6,541	0	0	0	0	0	0.00		
4143	COVID 19 General Fund PPE	0	58,401	1,991	0	0	0	0	0	0.00		
4150	Lease Agreement	53,153	48,008	36,423	75,000	0	75,000	0	0	0.00		
4310	Tech. Supp/Equip Add'l	227,243	120,977	157,262	225,000	0	255,000	0	30,000	0.00		
4350	Tech. Supp/Equip Repl	370	5,099	98,547	4,000	0	202,000	0	198,000	0.00		
4410	Software - Additional	4,052	5,250	2,295	3,000	0	5,000	0	2,000	0.00		
4450	Software - Replacement	18,613	10,123	13,139	25,000	0	12,000	0	(13,000)	0.00		
4510	General Equipment - Add'l.	76,317	246,271	79,349	13,000	0	160,779	0	147,779	0.00		
4550	General Equipment - Repl.	96,800	36,534	4,476	0	0	5,000	0	5,000	0.00		
4999	Other Materials and Supplies	0	72,019	26,279	0	0	0	0	0	0.00		
5101	Equipment - Additional	10,850	32,800	49,444	60,000	0	121,170	0	61,170	0.00		
5102	Technical Equipment- Additional	0	0	1,791	0	0	0	0	0	0.00		
5501	Equipment - Replacement	68,330	47,549	106,558	126,035	0	257,000	0	130,965	0.00		
8002	General Reserve	0	0	0	5,000	0	5,000	0	0	0.00		
Totals		21,377,456	23,045,290	22,457,450	23,099,097	230.00	24,356,423	221.50	1,257,326	(8.50)		
Student Enrollment		2,593	2,662	2,368	2,385	0	2,317	0	(76)	0.00		
Positions		219.10	230.80	213.80	230.00	0	221.50	0	(8.30)	0.00		

Financial Section

School: WOODBRIDGE HIGH SCHOOL
School #: 506
Address: 3001 Old Bridge Rd.
 Woodbridge, VA 22192
Principal: Heather Abney
Main Office: 703-497-8000
Grades: 9-12
Specialty: AP Scholars
Programs: Army JROTC, Aviation Maintenance,
 Cosmetology, Project Lead the Way



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	0	0	0	0	0.00	103,440	1.00	103,440	1.00
1111	Principal	138,192	143,938	149,834	168,000	1.00	181,320	1.00	13,320	0.00
1112	Assistant Principal	749,421	647,185	599,859	834,120	7.00	753,840	6.00	(80,280)	(1.00)
1115	Teacher on Special Assignment	235,904	247,600	230,556	218,160	3.00	233,280	3.00	15,120	0.00
1120	Teacher, Classroom	10,462,109	11,172,849	11,646,372	12,009,060	169.90	13,367,388	176.90	1,358,328	7.00
1121	Librarian	154,856	169,669	172,170	145,440	2.00	155,520	2.00	10,080	0.00
1122	Counselor	675,699	710,121	677,262	727,200	10.00	777,600	10.00	50,400	0.00
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1140	Teacher Assistant	147,665	175,679	156,809	153,360	6.00	243,000	9.00	89,640	3.00
1148	Specialist	123,939	121,443	204,254	189,000	4.00	330,030	7.00	141,030	3.00
1150	Secretarial / Bookkeeper	628,482	665,854	665,817	777,000	18.00	873,240	19.00	96,240	1.00
1180	Natl Board Certified Teacher Incentive	7,500	7,500	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	651,718	649,096	677,022	707,880	19.00	793,200	19.00	85,320	0.00
1200	Overtime	30,917	9,669	30,951	10,000		10,000		0	
1201	Straight Time	36,850	4,895	32,950	13,000		13,000		0	
1300	Temporary Employee	21,477	24,058	153,146	0		0		0	
1500	Substitute Teacher	162,278	58,057	292,160	175,000		200,000		25,000	
1502	Substitute, Other	0	302	99	0		0		0	
1600	Instructional Supplement	36,225	64,965	249,816	20,000		35,000		15,000	
1601	Coaching Supplement	177,952	182,534	179,031	190,000		190,000		0	
1602	Extra-Curr. Supplement	70,903	63,007	78,617	77,000		78,000		1,000	
2100	Social Security - FICA	1,072,125	1,093,337	1,222,284	1,255,689		1,412,458		156,769	
2210	Retirement - VRS	1,969,157	2,130,781	2,223,664	2,761,322		3,109,893		348,571	
2211	Retiree Health Care Credit	155,958	160,949	168,673	0		0		0	
2220	Retirement - PWCS	129,351	134,901	133,895	130,939		147,447		16,508	
2221	Defined Contribution Plan	88,409	98,724	114,076	0		0		0	
2300	Health Insurance - HMP	1,424,352	1,410,908	1,458,742	1,908,321		2,211,694		303,373	
2310	Short/Long Term Disability Premium	12,036	13,627	14,441	0		0		0	
2400	Life Insurance - GLI	177,294	185,016	194,322	213,451		240,362		26,911	
2830	Admin. Assoc. Fees	536	536	385	1,675		1,675		0	
3100	Professional Services	480	0	3,250	0		0		0	
3104	Engineering Services	0	0	20,240	0		0		0	
3106	Sports Officials	28,764	9,261	1,438	25,000		25,000		0	
3201	Telephone	2,836	2,716	5,491	3,000		3,000		0	
3401	Travel Reimbursement	1,999	2,938	134	5,000		5,000		0	
3402	Conference Expenses	27,125	4,966	29,692	10,000		10,000		0	
3450	Field Trips	51,326	13,353	52,628	56,800		57,000		200	
3501	Repair/Maint. - Building	0	0	74,154	0		0		0	
3502	Repair/Maint. - Equipment	0	0	15,360	0		0		0	
3700	In-Service Expenses	0	965	0	5,000		5,000		0	
3902	Printing Services	6,946	13,479	14,506	12,000		12,000		0	
3903	Postage	520	5,806	8,800	6,000		6,000		0	
3904	Freight/Shipping	0	0	1,336	1,000		1,000		0	
3912	Rental Space	0	4,546	40,960	0		0		0	
3919	Tuition - Annual Year Governor's School	3,146	1,605	3,330	2,000		2,000		0	
3921	Tuition - PWCS	5,982	4,952	5,298	5,000		5,000		0	
3999	Other Contract Services	12,880	4,440	4,004	5,000		0		(5,000)	
4001	Office Supplies	14,402	21,886	19,900	37,500		45,073		7,573	
4002	Medical Supplies	898	2,720	1,691	5,000		5,000		0	
4003	Custodial Supplies	36,757	51,906	53,431	60,000		60,000		0	
4004	Repair/Maint. Supplies	12,821	13,011	13,829	40,000		40,000		0	
4007	Wearing Apparel	2,333	15,916	20,499	10,000		10,000		0	
4008	Reference Materials	0	0	9,607	0		0		0	
4009	Extra Curricular Supplies	8,440	0	26,459	0		0		0	
4010	Instructional Supplies	124,682	165,898	231,253	285,337		324,340		39,003	
4011	Textbooks (Tangible)	26,701	29,309	4,807	50,000		50,000		0	
4012	Emp. Training Supplies	0	0	1,121	0		0		0	
4013	Testing Materials	82,410	87,654	94,166	20,000		20,000		0	
4014	Food, Cafeteria	319	172	10	0		0		0	
4016	Library Books	9,232	4,128	20,574	14,000		14,000		0	
4017	Library Periodicals	643	0	0	600		600		0	
4018	Library Supplies	73	150	3,171	1,000		1,000		0	
4019	Food	3,227	6,141	12,529	22,700		22,700		0	
4025	Subscriptions-Online Access & Electronic Textb	0	0	16,800	0		0		0	
4142	COVID-19 Related Materials	0	8,209	3,204	0		0		0	
4143	COVID 19 General Fund PPE	0	30,185	2,508	0		0		0	
4150	Lease Agreement	44,443	46,646	46,739	31,836		25,000		(6,836)	
4310	Tech. Supp/Equip Add'l	34,989	102,147	290,445	25,000		57,850		32,850	
4410	Software - Additional	0	1,837	4,739	5,000		25,000		20,000	
4450	Software - Replacement	578	1,028	6,701	5,000		25,000		20,000	
4510	General Equipment - Add'l.	94,606	101,684	118,828	113,000		100,000		(13,000)	
4550	General Equipment - Repl.	0	173,945	22,221	0		0		0	
Totals		20,180,864	21,280,797	23,043,058	23,547,390	239.90	26,543,590	254.90	2,996,200	15.00
Student Enrollment		2,712	2,771	2,790	2,766		2,897			
Positions		215.46	215.80	222.00	239.90		254.90			

Financial Section

SPECIAL SCHOOLS SUMMARY

	FY 2020	FY 2021	FY 2022	FY 2023 Approved		FY 2024 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111 Principal	798,030	831,662	865,352	899,400	6.00	919,320	6.00	19,920	0.00
1112 Assistant Principal	915,395	1,053,299	1,264,117	1,316,880	12.00	1,248,840	11.00	(68,040)	(1.00)
1115 Teacher, Admin. Assign.	258,448	186,701	154,626	467,880	6.50	538,200	7.00	70,320	0.50
1120 Teacher, Classroom	15,303,626	16,532,849	16,754,975	17,504,580	247.00	19,055,088	251.40	1,550,508	4.40
1121 Librarian	339,467	355,933	367,775	290,880	4.00	388,800	5.00	97,920	1.00
1122 Counselor	765,380	793,051	1,012,376	1,221,240	16.60	1,233,960	16.00	12,720	(0.60)
1123 Director of School Counseling	0	0	0	0	0.00	436,254	4.00	436,254	4.00
1130 Social Worker	329,173	345,324	356,642	303,600	4.00	324,720	4.00	21,120	0.00
1133 Psychologist	0	248	496	0	0.00	0	0.00	0	0.00
1134 School Nurse	358,626	375,467	388,864	324,000	4.00	346,560	4.00	22,560	0.00
1141 Attendant	1,608,373	1,661,506	1,675,133	1,676,026	65.60	0	69.60	(1,676,026)	4.00
1142 Cafeteria Aide	0	0	0	0	0.00	1,879,200	0.00	1,879,200	0.00
1143 Aide, Bus	37,932	45,562	32,857	65,731	3.28	0	2.40	(65,731)	(0.88)
1144 Attendance Personnel	0	0	0	0	0.00	51,144	0.00	51,144	0.00
1150 Secretarial/Clerical	344,206	342,247	380,894	438,840	10.00	0	20.00	(438,840)	10.00
1160 Maintenance Personnel	1,351,331	1,440,945	1,504,092	1,511,880	36.00	917,550	33.00	(594,330)	(3.00)
1170 Bus Driver	0	0	0	0	0.00	1,562,400	0.00	1,562,400	0.00
1190 Custodian	15,000	22,500	15,000	0	0.00	0	0.00	0	0.00
1191 Warehouse Personnel	766,106	793,870	831,272	855,864	22.80	0	22.80	(855,864)	0.00
1192 Cafeteria Manager	0	0	0	0	0.00	928,848	0.00	928,848	0.00
1201 Straight Time	77,037	62,809	118,689	79,021	0	0	0	(79,021)	0
1300 Temporary Employee	105,684	59,311	147,583	92,725	0	99,270	0	6,545	0
1500 Substitute Teacher	75,170	59,900	185,590	37,000	0	126,900	0	89,900	0
1502 Substitute, Other	175,444	140,766	207,242	150,500	0	25,000	0	(125,500)	0
1600 Supplemental Pay	10,449	10,955	23,875	14,500	0	185,000	0	170,500	0
1601 Coaching Supplements	137,871	172,888	355,531	183,019	0	24,800	0	(158,219)	0
1602 Extra Curr. Supplements	0	0	0	13,746	0	133,000	0	119,254	0
1603 Homebound Tutoring	40,889	10,183	16,169	56,997	0	20,203	0	(36,794)	0
1647 Coordinator Supplement	0	0	0	0	0	25,404	0	25,404	0
1901 Worker's Comp.	0	0	22,684	0	0	0	0	0	0
2100 Social Security - FICA	(1,546)	0	0	0	0	0	0	0	0
2210 Retirement - VRS	1,741,460	1,803,815	2,009,535	2,103,919	0	0	0	(2,103,919)	0
2211 Retiree Health Care Credit	3,341,090	3,652,034	3,883,125	4,685,071	0	2,330,920	0	(2,354,151)	0
2220 Retirement - PWCS	263,981	274,536	292,545	0	0	5,206,254	0	5,206,254	0
2221 Defined Contribution Plan	216,600	226,965	245,755	220,388	0	0	0	(220,388)	0
2300 Health Insurance - HMP	117,624	140,843	160,077	0	0	244,790	0	244,790	0
2310 Short/Long Term Disability Premium	2,684,080	2,711,705	2,734,812	3,211,966	0	0	0	(3,211,966)	0
2350 Health Insurance Claims	17,471	20,458	21,061	0	0	3,671,842	0	3,671,842	0
2400 Life Insurance - GLI	151	0	0	0	0	0	0	0	0
2700 Worker's Compensation	294,352	312,116	332,679	359,268	0	0	0	(359,268)	0
2810 Separation Leave	0	0	0	0	0	399,048	0	399,048	0
2840 Conference Expense Admin	4,312	3,398	3,016	6,605	0	0	0	(6,605)	0
2850 Employee Recognition	0	0	0	0	0	6,671	0	6,671	0
3101 Audit	1,028	1,330	40,229	500	0	0	0	(500)	0
3106 Sports Officials	0	0	0	1,000	0	0	0	(1,000)	0
3107 Data Processing	0	0	0	3,643	0	1,000	0	(2,643)	0
3200 Utilities, General	777	0	0	0	0	0	0	0	0
3202 Electric Service	14,917	11,163	11,702	15,280	0	0	0	(15,280)	0
3203 Fuel	0	0	0	0	0	19,200	0	19,200	0
3207 Internet Connectivity	0	0	1,074	0	0	0	0	0	0
3402 Conference Expenses	8,458	5,924	6,636	5,550	0	0	0	(5,550)	0
3450 Field Trips	45,229	8,346	74,099	35,000	0	3,950	0	(31,050)	0
3500 Miscellaneous Projects	10,339	0	34,792	40,500	0	47,000	0	6,500	0
3501 Repair/Maint. - Building	0	0	0	0	0	49,500	0	49,500	0
3502 Repair/Maint. - Equipment	2,204	0	(615)	30,000	0	0	0	(30,000)	0
3503 Rep/Maint. - Vehicles	(4,742)	42,906	12,016	7,000	0	10,000	0	3,000	0
3504 Maint. Service Contracts	0	0	0	0	0	500	0	500	0
3505 Stormwater	8,524	16,129	30,609	29,750	0	0	0	(29,750)	0
3700 In-Service Expenses	0	0	0	0	0	30,200	0	30,200	0
3710 Contract Courses	1,793	7,194	36,434	43,500	0	0	0	(43,500)	0
3750 Curriculum Development	0	0	0	0	0	9,500	0	9,500	0
3903 Postage	28,992	28,931	28,442	31,700	0	0	0	(31,700)	0
3904 Freight/Shipping	3,702	4,872	3,691	4,200	0	33,700	0	29,500	0
3905 Extra Curricular Expenses	115	2,370	4,083	2,572	0	5,900	0	3,328	0
3906 Advertising	0	0	0	0	0	6,078	0	6,078	0
3912 Rental Space	16,022	17,559	48,628	18,000	0	0	0	(18,000)	0
3913 Tuition - Other Divisions	0	0	4,050	5,000	0	37,000	0	32,000	0
3914 Tuition - Private Schools	0	0	0	0	0	6,000	0	6,000	0
3919 Tuition - Annual Year Governor's School	0	330	150	0	0	0	0	0	0
3920 Tuition - Regional School	0	0	0	0	0	500	0	500	0
3930 Census Expenses	0	0	1,189	3,000	0	0	0	(3,000)	0
3950 Indirect Costs	0	0	0	0	0	1,500	0	1,500	0
4001 Office Supplies	9,038	13,236	22,573	12,000	0	0	0	(12,000)	0
4002 Medical Supplies	47,409	40,855	69,161	64,000	0	32,000	0	(32,000)	0
4003 Custodial Supplies	7,021	5,070	3,110	16,500	0	40,820	0	24,320	0
4004 Repair/Maint. Supplies	66,743	82,318	116,494	116,000	0	9,500	0	(106,500)	0
4005 Vehicle Fuels	8,526	13,478	11,379	17,600	0	103,000	0	85,400	0
4006 Vehicle Supplies	0	0	0	0	0	11,000	0	11,000	0
4008 Reference Materials	19,603	18,927	36,060	13,800	0	0	0	(13,800)	0
4009 Extra Curricular Supplies	0	0	4,428	300	0	32,300	0	32,000	0
4010 Instructional Supplies	8,629	299	1,527	3,500	0	800	0	(2,700)	0
4011 Textbooks (Tangible)	333,276	362,279	326,892	767,618	0	4,500	0	(763,118)	0
4012 Emp. Training Supplies	126,112	21,137	30,168	153,000	0	576,128	0	423,128	0
4013 Testing Materials	386	242	862	1,500	0	126,000	0	124,500	0
4014 Food, Cafeteria	5,397	10,527	9,012	14,000	0	1,000	0	(13,000)	0

Financial Section

SPECIAL SCHOOLS SUMMARY

	FY 2020	FY 2021	FY 2022	FY 2023 Approved		FY 2024 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
4015 Food Service Supplies	24,389	71	928	15,000		18,500		3,500	
4016 Library Books	0	0	0	0		1,000		1,000	
4017 Library Periodicals	14,946	16,398	24,581	32,600		0		(32,600)	
4018 Library Supplies	3,938	0	0	3,000		33,600		30,600	
4019 Food	3,263	5,122	9,114	9,750		2,500		(7,250)	
4020 Printing Supplies	17,997	5,783	43,723	24,500		10,000		(14,500)	
4022 Transp. Veh. Supplies	33,387	12,914	25,008	18,500		39,000		20,500	
4025 Subscriptions-Online Access & Electroni	0	0	0	0		24,000		24,000	
4142 COVID-19 Related Materials	0	30,324	77,235	41,500		0		(41,500)	
4143 COVID 19 General Fund PPE	623	2,757	1,603	0		79,100		79,100	
4150 Lease Agreement	0	78,361	11,346	0		0		0	
4310 Tech. Supp/Equip Add'l	7,065	4,879	8,214	6,000		0		(6,000)	
4350 Tech. Supp/Equip Repl	332,422	254,780	255,692	124,000		28,000		(96,000)	
4410 Software Additional	0	8,676	64,198	50,000		119,500		69,500	
4450 Software Replacement	30,824	55,057	20,635	42,000		145,880		103,880	
4500 Self Insurance Replacement	70,014	63,668	34,745	55,750		10,500		(45,250)	
4510 General Equipment - Add'l.	0	0	0	0		47,300		47,300	
4546 Trailers/Modulars Replmt	129,016	128,143	160,465	145,669		0		(145,669)	
4550 General Equipment - Repl.	0	0	0	0		139,500		139,500	
4995 Petty Cash-Clearing Acct.	1,075	0	0	22,000		0		(22,000)	
4997 External Sales	0	0	0	0		5,000		5,000	
5101 Equipment - Additional	0	810	6,455	20,000		0		(20,000)	
5102 Tech. Equipment Add'l	1,276	0	13,273	21,500		57,453		35,953	
5103 DP Equipment Add'l	0	0	0	0		10,000		10,000	
5500 Capital Outlay, Repl.	0	11,997	0	0		0		0	
5502 Tech. Equip. Repl.	14,086	13,714	1,475	20,000		0		(20,000)	
5503 DP Equipment - Repl.	0	0	0	0		20,000		20,000	
8003 Gen. Insurance Reserve	0	0	0	10,000		0		(10,000)	
8004 Emergency Reserve	0	0	0	0		5,000		5,000	
	<u>33,947,034</u>	<u>35,852,719</u>	<u>38,092,004</u>	<u>40,209,308</u>	<u>437.78</u>	<u>44,324,394</u>	<u>456.20</u>	<u>4,115,086</u>	<u>18.42</u>

Financial Section

School: INDEPENDENCE NONTRADITIONAL SCHOOL
School #: 240
Address: 14550 Aden Road
 Manassas, VA 20112
Principal: Stephanie Bretzke
Main Office: 571-374-6600
Grades: K-12
Specialty:
Programs: Alternative Education Center



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved	Approved	Approved	Approved	(Decrease)	(Decrease)
					Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	302,615	314,895	328,106	314,280	2.00	328,920	2.00	14,640	0.00
1112	Assistant Principal	597,357	629,095	631,499	714,960	6.00	628,200	5.00	(86,760)	(1.00)
1115	Teacher on Special Assignment	0	0	72,913	143,520	2.00	229,200	3.00	85,680	1.00
1120	Teacher, Classroom	4,426,503	4,735,832	4,565,216	4,536,960	64.00	4,700,760	62.00	163,800	(2.00)
1121	Librarian	82,004	86,065	88,913	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	349,945	334,592	338,493	436,320	6.00	466,560	6.00	30,240	0.00
1123	Director of School Counseling	0	0	0	0	0.00	125,640	1.00	125,640	1.00
1130	Social Worker	165,923	174,036	179,762	151,800	2.00	238,080	3.00	86,280	1.00
1133	Psychologist	275,160	287,965	297,825	243,000	3.00	259,920	3.00	16,920	0.00
1140	Teacher Assistant	688,546	723,650	678,166	715,680	28.00	675,000	25.00	(40,680)	(3.00)
1148	Specialist	301,632	296,840	317,017	339,720	8.00	477,750	10.00	138,030	2.00
1150	Secretarial / Bookkeeper	640,739	706,667	740,490	777,480	18.00	738,840	15.00	(38,640)	(3.00)
1180	Natl Board Certified Teacher Incentive Bon	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	245,201	257,889	272,019	238,440	6.00	258,000	6.00	19,560	0.00
1200	Overtime	65,247	53,467	91,654	59,800		72,900		13,100	
1201	Straight Time	75,247	50,016	88,716	59,450		75,400		15,950	
1500	Substitute Teacher	16,639	104	22,921	15,500		24,000		8,500	
1502	Substitute, Other	2,551	302	4,942	2,000		5,300		3,300	
1600	Instructional Supplement	111,931	129,957	207,881	143,000		82,000		(61,000)	
1900	Other Salary / Wages	0	0	9,077	0		0		0	
2100	Social Security - FICA	607,037	622,002	669,950	685,795		724,012		38,217	
2210	Retirement - VRS	1,212,950	1,323,216	1,348,742	1,521,952		1,612,444		90,492	
2211	Retiree Health Care Credit	94,183	98,187	100,446	0		0		0	
2220	Retirement - PWCS	83,408	87,797	88,466	71,390		75,662		4,272	
2221	Defined Contribution Plan	25,063	32,663	39,986	0		0		0	
2300	Health Insurance - HMP	1,097,003	1,092,024	1,040,746	1,040,448		1,134,931		94,483	
2310	Short/Long Term Disability Premium	4,235	5,189	5,583	0		0		0	
2400	Life Insurance - GLI	105,443	111,445	114,224	116,377		123,342		6,964	
2830	Admin. Assoc. Fees	1,947	1,072	536	3,600		1,100		(2,500)	
3142	COVID-19 Related Services	637	0	0	0		0		0	
3201	Telephone	7,385	6,469	6,701	7,500		12,000		4,500	
3401	Travel Reimbursement	4,029	5,429	359	1,750		1,450		(300)	
3402	Conference Expenses	19,181	3,583	43,270	17,000		20,000		3,000	
3450	Field Trips	3,952	0	5,183	7,000		10,000		3,000	
3504	Maint. Service Contract	0	0	17,288	18,850		18,000		(850)	
3700	In-Service Expenses	0	0	35,089	36,000		0		(36,000)	
3902	Printing Services	6,075	6,201	6,006	7,500		4,500		(3,000)	
3903	Postage	583	596	778	1,000		1,900		900	
3904	Freight/Shipping	0	0	995	1,000		500		(500)	
3912	Rental Space	0	0	4,050	5,000		6,000		1,000	
3921	Tuition - PWCS	0	0	1,189	1,000		1,500		500	
3999	Other Contract Services	9,038	3,034	9,017	5,000		16,000		11,000	
4001	Office Supplies	15,001	6,810	5,983	5,000		7,320		2,320	
4002	Medical Supplies	1,476	659	887	2,000		2,000		0	
4003	Custodial Supplies	12,703	22,317	21,388	10,000		13,000		3,000	
4004	Repair/Maint. Supplies	2,908	5,736	1,865	1,600		3,000		1,400	
4007	Wearing Apparel	13,775	5,921	11,248	11,300		10,200		(1,100)	
4008	Reference Materials	0	0	79	300		300		0	
4009	Extra Curricular Supplies	1,728	299	1,527	3,500		2,500		(1,000)	
4010	Instructional Supplies	90,069	28,548	40,054	152,774		180,000		27,226	
4011	Textbooks (Tangible)	6,742	1,999	1,781	36,000		30,000		(6,000)	
4012	Emp. Training Supplies	0	0	260	0		0		0	
4013	Testing Materials	4,935	9,933	8,165	11,000		16,500		5,500	
4014	Food, Cafeteria	23,365	0	0	13,000		0		(13,000)	
4016	Library Books	0	3,850	5,047	12,000		9,000		(3,000)	
4019	Food	13,319	2,022	30,467	10,000		24,000		14,000	
4020	Printing Supplies	26,677	12,436	22,098	12,500		15,000		2,500	
4025	Subscriptions-Online Access & Electronic	0	8,674	1,939	6,000		8,100		2,100	
4142	COVID-19 Related Materials	0	34	0	0		0		0	
4143	COVID 19 General Fund PPE	0	28,279	2,889	0		0		0	
4310	Tech. Supp/Equip Add'l	176,644	70,724	19,517	40,000		73,000		33,000	
4350	Tech. Supp/Equip Repl	0	0	0	0		123,880		123,880	
4410	Software - Additional	8,794	8,625	1,199	4,500		2,000		(2,500)	
4450	Software - Replacement	46,834	37,079	22,395	24,000		33,500		9,500	
4510	General Equipment - Add'l.	109,585	43,838	22,639	35,000		70,000		35,000	
	Totals	12,188,944	12,483,059	12,700,643	12,903,267	146.00	13,850,871	142.00	947,604	(4.00)
	School Enrollment	662	490	358	530		530			
	Positions	139.00	137.00	139.00	146.00		142.00			

Financial Section

School: THE NOKESVILLE SCHOOL
School #: 301
Address: 12375 Aden Road
 Nokesville, VA 20181
Principal: Andrew Jacks
Main Office: 571-781-3040
Grades: K-8
Specialty:
Programs: Gifted Center, Baldrige School, School of Excellence



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	126,871	132,276	137,560	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	104,595	201,158	208,384	200,640	2.00	206,880	2.00	6,240	0.00
1115	Teacher on Special Assignment	74,857	0	0	145,440	2.00	155,520	2.00	10,080	0.00
1120	Teacher, Classroom	4,098,901	4,463,417	4,660,059	5,103,060	72.00	5,746,416	75.80	643,356	3.80
1121	Librarian	86,465	90,599	93,582	72,720	1.00	155,520	2.00	82,800	1.00
1122	Counselor	192,747	226,653	318,861	337,800	4.60	306,960	4.00	(30,840)	(0.60)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	214,160	231,504	185,640	254,890	10.00	270,000	10.00	15,110	0.00
1142	Cafeteria Aide	14,874	17,961	20,990	37,675	1.88	42,620	2.00	4,945	0.12
1148	Specialist	42,574	45,407	39,390	61,440	1.00	148,710	3.00	87,270	2.00
1150	Secretarial / Bookkeeper	179,490	175,076	212,451	222,480	6.00	255,840	6.00	33,360	0.00
1180	Natl Board Certified Teacher Incentive Bon	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	140,030	132,200	148,262	207,000	6.00	225,480	6.00	18,480	0.00
1200	Overtime	3,592	2,090	8,705	5,000		7,200		2,200	
1201	Straight Time	11,846	3,946	23,288	10,000		21,100		11,100	
1300	Temporary Employee	31,771	43,568	120,127	0		0		0	
1500	Substitute Teacher	62,009	71,345	79,306	70,000		88,500		18,500	
1502	Substitute, Other	626	6,798	4,744	0		6,500		6,500	
1600	Instructional Supplement	252	5,532	32,027	0		0		0	
1601	Coaching Supplement	0	0	0	13,746		20,203		6,457	
1602	Extra-Curr. Supplement	12,817	1,701	7,872	20,997		4,404		(16,593)	
1900	Other Salary / Wages	0	0	1,673	0		0		0	
2100	Social Security - FICA	394,446	421,536	475,195	528,551		605,351		76,800	
2210	Retirement - VRS	737,288	836,427	900,456	1,180,777		1,351,797		171,019	
2211	Retiree Health Care Credit	57,243	62,386	67,669	0		0		0	
2220	Retirement - PWCS	50,639	54,240	60,974	55,500		63,479		7,979	
2221	Defined Contribution Plan	14,430	24,417	33,465	0		0		0	
2300	Health Insurance - HMP	596,292	605,053	642,546	808,860		952,180		143,320	
2310	Short/Long Term Disability Premium	2,781	3,536	4,046	0		0		0	
2400	Life Insurance - GLI	63,930	70,504	76,531	90,473		103,481		13,008	
2830	Admin. Assoc. Fees	0	0	80	0		2,566		2,566	
3100	Professional Services	0	0	4,713	0		0		0	
3106	Sports Officials	0	0	0	3,643		0		(3,643)	
3201	Telephone	0	0	0	0		2,100		2,100	
3401	Travel Reimbursement	237	0	597	0		200		200	
3402	Conference Expenses	4,847	2,331	11,359	2,000		2,000		0	
3450	Field Trips	3,737	0	1,918	5,500		6,500		1,000	
3502	Repair/Maint. - Equipment	0	0	5,971	0		0		0	
3504	Maint. Service Contract	0	510	5,627	0		7,200		7,200	
3903	Postage	1,240	2,367	1,500	0		1,200		1,200	
3904	Freight/Shipping	0	2,365	382	0		4,000		4,000	
3911	Rental Equipment	0	4,913	21,793	0		8,000		8,000	
3918	Permits & Fees	0	150	0	0		0		0	
3999	Other Contract Services	0	148	577	0		2,000		2,000	
4001	Office Supplies	18,875	15,289	38,299	25,000		15,000		(10,000)	
4002	Medical Supplies	3,302	2,667	671	10,000		3,000		(7,000)	
4003	Custodial Supplies	19,622	15,995	45,214	30,000		30,000		0	
4004	Repair/Maint. Supplies	0	4,455	1,526	5,000		2,000		(3,000)	
4007	Wearing Apparel	0	2,866	17,030	1,000		11,600		10,600	
4009	Extra Curricular Supplies	0	0	0	0		2,000		2,000	
4010	Instructional Supplies	68,094	147,289	86,818	121,245		124,323		3,078	
4011	Textbooks (Tangible)	48,174	915	3,700	0		5,000		5,000	
4012	Emp. Training Supplies	0	242	336	0		0		0	
4014	Food, Cafeteria	82	7	156	0		0		0	
4016	Library Books	11,075	9,076	7,294	0		8,000		8,000	
4018	Library Supplies	692	1,701	1,514	1,000		2,000		1,000	
4019	Food	2,123	1,674	3,299	5,000		6,000		1,000	
4020	Printing Supplies	0	297	266	0		4,000		4,000	
4025	Subscriptions-Online Access & Electronic T	0	950	28,622	0		10,000		10,000	
4142	COVID-19 Related Materials	212	0	1,506	0		0		0	
4143	COVID 19 General Fund PPE	0	20,163	2,969	0		0		0	
4150	Lease Agreement	0	0	0	0		20,000		20,000	
4310	Tech. Supp/Equip - Add'l	50,784	52,490	129,138	35,000		12,000		(23,000)	
4410	Software - Additional	9,180	6,005	5,500	25,000		6,000		(19,000)	
4450	Software - Replacement	578	6,454	578	0		1,100		1,100	
4510	General Equipment - Add'l.	6,996	34,349	54,388	10,000		12,000		2,000	
5150	Lease/Purchase Agree.	0	346	0	0		0		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		7,570,379	8,270,343	9,052,142	9,857,717	107.48	11,299,067	114.80	1,441,350	7.32
School Enrollment		1,049	1,062	1,136	1,149		1,217			
Positions		85.50	87.60	90.20	107.48		114.80			

Financial Section

School: PACE WEST SPECIAL SCHOOL
School #: 291
Address: 14490 John Marshall Hwy
 Gainesville, VA 20155
Principal: Maria McDonald
Main Office: 571-402-3700
Grades: K-12
Specialty:
Programs:



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	156,036	162,317	169,178	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	0	0	76,001	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	75,367	79,227	81,713	72,720	1.00	77,760	1.00	5,040	0.00
1120	Teacher, Classroom	1,106,622	1,169,675	1,197,365	1,347,120	19.00	1,402,860	18.50	55,740	(0.50)
1122	Counselor	0	0	0	0	0.00	155,520	2.00	155,520	2.00
1130	Social Worker	163,250	171,288	176,880	151,800	2.00	86,640	1.00	(65,160)	(1.00)
1133	Psychologist	83,466	87,502	91,039	81,000	1.00	86,640	1.00	5,640	0.00
1140	Teacher Assistant	471,854	486,379	430,454	408,960	16.00	486,000	18.00	77,040	2.00
1148	Specialist	0	0	24,487	37,680	1.00	83,310	2.00	45,630	1.00
1150	Secretarial / Bookkeeper	88,564	94,336	95,841	80,640	2.00	86,880	2.00	6,240	0.00
1190	Custodian	70,215	75,131	75,980	69,864	1.80	76,128	1.80	6,264	0.00
1200	Overtime	969	613	1,307	2,000		2,500		500	
1201	Straight Time	2,516	362	1,676	2,000		3,000		1,000	
1300	Temporary Employee	436	5,135	284	1,000		0		(1,000)	
1502	Substitute, Other	0	0	211	500		500		0	
1600	Instructional Supplement	2,898	2,387	16,766	0		0		0	
2100	Social Security - FICA	159,161	163,374	181,555	191,395		214,107		22,712	
2210	Retirement - VRS	326,455	352,546	377,839	437,323		489,472		52,149	
2211	Retiree Health Care Credit	25,858	26,577	28,593	0		0		0	
2220	Retirement - PWCS	22,448	23,799	25,701	20,520		22,957		2,437	
2221	Defined Contribution Plan	12,672	13,824	16,295	0		0		0	
2300	Health Insurance - HMP	274,306	262,671	286,383	299,067		344,350		45,283	
2310	Short/Long Term Disability Premium	1,724	1,717	1,758	0		0		0	
2400	Life Insurance - GLI	28,682	29,907	32,166	33,451		37,423		3,972	
2830	Admin. Assoc. Fees	536	536	536	536		536		0	
3201	Telephone	0	66	145	780		600		(180)	
3401	Travel Reimbursement	0	0	2,871	0		0		0	
3402	Conference Expenses	1,117	0	2,300	500		5,000		4,500	
3450	Field Trips	728	0	472	3,000		3,000		0	
3501	Repair/Maint. - Building	0	0	(822)	25,000		5,000		(20,000)	
3502	Repair/Maint. - Equipment	0	0	6,045	7,000		500		(6,500)	
3504	Maint. Service Contract	0	0	900	900		0		(900)	
3700	In-Service Expenses	1,793	7,194	645	2,500		7,000		4,500	
3902	Printing Services	9,427	7,924	0	200		1,000		800	
3903	Postage	0	0	71	700		300		(400)	
3911	Rental Equipment	0	0	2,564	3,000		4,000		1,000	
3999	Other Contract Services	0	54	3,554	7,000		12,000		5,000	
4001	Office Supplies	703	501	6,739	15,000		5,000		(10,000)	
4002	Medical Supplies	349	80	(18)	1,000		1,500		500	
4003	Custodial Supplies	941	7,895	10,482	25,000		5,000		(20,000)	
4004	Repair/Maint. Supplies	60	0	0	0		0		0	
4007	Wearing Apparel	189	384	200	200		4,200		4,000	
4010	Instructional Supplies	22,138	16,621	28,989	45,201		27,999		(17,202)	
4011	Textbooks (Tangible)	0	0	0	10,000		1,000		(9,000)	
4013	Testing Materials	0	380	588	500		500		0	
4014	Food, Cafeteria	0	0	3	0		0		0	
4016	Library Books	0	0	489	0		5,000		5,000	
4020	Printing Supplies	0	99	775	2,000		1,000		(1,000)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	192	500		1,000		500	
4142	COVID-19 Related Materials	0	2,683	0	0		0		0	
4143	COVID 19 General Fund PPE	0	7,240	1,251	0		0		0	
4150	Lease Agreement	0	0	4,765	6,000		8,000		2,000	
4310	Tech. Supp/Equip Add'l	12,056	169	0	5,000		7,000		2,000	
4350	Tech. Supp/Equip Repl	0	716	36,832	5,000		7,000		2,000	
4450	Software - Replacement	1,950	512	9,005	8,000		0		(8,000)	
4510	General Equipment - Add'l.	0	0	3,144	20,000		9,000		(11,000)	
4999	Other Materials/Supplies	0	0	809	0		16,000		16,000	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	3,125,485	3,261,818	3,512,997	3,683,157	45.80	4,050,221	49.30	367,064	3.50
	School Enrollment Positions	80	74	66	66		58			
		41.80	40.80	39.80	45.80		49.30			

Financial Section

School: PENNINGTON TRADITIONAL SCHOOL
School #: 340
Address: 9305 Stonewall Road 0
 Manassas, VA 2011
Principal: Amanda Johnson
Main Office: 703-369-6644
Grades: 1-8
Specialty:
Programs: Traditional School, School of Excellence



Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	109,440	114,321	118,660	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	95,720	100,191	103,783	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	0	0	0	70,800	1.00	0	0.00	(70,800)	(1.00)
1120	Teacher, Classroom	2,584,265	2,786,837	2,730,648	2,841,000	40.10	3,121,704	41.20	280,704	1.10
1121	Librarian	86,999	91,210	94,328	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	100,147	104,261	219,753	224,520	3.00	153,480	2.00	(71,040)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1140	Teacher Assistant	20,134	0	82,236	25,560	1.00	54,000	2.00	28,440	1.00
1142	Cafeteria Aide	5,399	7,430	5,179	8,016	0.40	0	0.00	(8,016)	(0.40)
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	174,044	170,546	147,424	161,280	4.00	186,240	4.00	24,960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	10,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	121,189	129,517	129,475	113,760	3.00	123,600	3.00	9,840	0.00
1200	Overtime	3,936	1,296	4,609	2,570		2,570		0	
1201	Straight Time	6,406	2,141	11,242	3,650		3,650		0	
1300	Temporary Employee	10,287	7,892	11,260	0		10,000		10,000	
1500	Substitute Teacher	50,147	51,178	65,475	40,000		25,000		(15,000)	
1502	Substitute, Other	1,542	262	3,105	1,500		1,500		0	
1600	Instructional Supplement	1,939	5,961	24,863	6,000		6,000		0	
1602	Extra-Curr. Supplement	16,008	8,482	8,297	16,000		16,000		0	
1900	Other Salary / Wages	0	0	3,694	0		0		0	
2100	Social Security - FICA	249,686	258,571	285,495	293,301		322,708		29,407	
2210	Retirement - VRS	468,434	478,631	528,452	657,065		727,009		69,944	
2211	Retiree Health Care Credit	36,946	36,442	40,295	0		0		0	
2220	Retirement - PWCS	26,668	26,536	29,276	30,877		34,151		3,275	
2221	Defined Contribution Plan	17,942	25,708	28,843	0		0		0	
2300	Health Insurance - HMP	309,130	307,505	307,973	449,998		512,271		62,273	
2310	Short/Long Term Disability Premium	3,264	3,628	3,814	0		0		0	
2400	Life Insurance - GLI	41,643	41,725	46,002	50,333		55,673		5,339	
2830	Admin. Assoc. Fees	1,235	940	1,565	1,300		1,300		0	
3100	Professional Services	0	0	34,083	0		0		0	
3142	COVID-19 Related Services	106	0	0	0		0		0	
3201	Telephone	2,091	1,750	1,955	2,000		2,000		0	
3401	Travel Reimbursement	592	72	286	300		300		0	
3402	Conference Expenses	2,332	258	3,349	0		0		0	
3450	Field Trips	434	0	16,350	20,000		20,000		0	
3502	Repair/Maint. - Equipment	(4,742)	0	0	0		0		0	
3504	Maint. Service Contract	8,524	12,289	2,209	5,000		5,000		0	
3902	Printing Services	3,949	1,867	9,356	8,000		8,000		0	
3903	Postage	304	459	1,051	500		500		0	
3904	Freight/Shipping	115	6	2,023	1,572		1,578		6	
3911	Rental Equipment	0	0	12,185	0		10,000		10,000	
4001	Office Supplies	1,494	291	488	2,000		2,000		0	
4002	Medical Supplies	77	172	694	500		500		0	
4003	Custodial Supplies	15,578	10,888	16,523	15,000		15,000		0	
4004	Repair/Maint. Supplies	3,599	0	0	1,000		1,000		0	
4007	Wearing Apparel	0	265	198	300		300		0	
4010	Instructional Supplies	48,823	63,002	61,888	174,217		92,528		(81,689)	
4011	Textbooks (Tangible)	49,971	15,824	17,061	60,000		55,000		(5,000)	
4012	Emp. Training Supplies	386	0	68	500		500		0	
4013	Testing Materials	463	214	259	500		500		0	
4014	Food, Cafeteria	61	0	677	0		0		0	
4016	Library Books	0	753	0	600		600		0	
4017	Library Periodicals	371	0	0	500		500		0	
4018	Library Supplies	1,990	3,110	7,247	6,250		6,000		(250)	
4019	Food	154	66	1,012	1,000		1,000		0	
4020	Printing Supplies	6,709	82	1,870	4,000		4,000		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	13,388	23,520	15,000		15,000		0	
4142	COVID-19 Related Materials	411	40	0	0		0		0	
4143	COVID 19 General Fund PPE	0	7,724	996	0		0		0	
4310	Tech. Supp/Equip Add'l	5,653	2,388	83,277	11,500		10,000		(1,500)	
4350	Tech. Supp/Equip Repl	0	0	27,367	0		0		0	
4410	Software - Additional	216	4,424	0	2,500		2,500		0	
4450	Software - Replacement	19,074	18,022	1,115	21,200		11,200		(10,000)	
4510	General Equipment - Add'l	7,467	111	3,750	7,500		7,500		0	
4999	Other Materials/Supplies	0	0	381	0		0		0	
5101	Equipment - Additional	1,276	0	13,273	21,500		10,000		(11,500)	
5501	Equipment - Replacement	14,086	0	1,475	15,000		15,000		0	
Totals		4,739,112	4,928,678	5,386,731	5,714,788	55.50	6,170,510	58.20	455,722	2.70
School Enrollment		651	657	656	648		648			
Positions		52.30	53.60	50.10	55.50		58.20			

Financial Section

School: PORTER SCHOOL
School #: 323
Address: 15311 Forest Grove Drive
 Woodbridge, VA 22191
Principal: Kaitlyn Engelmeier-Foor
Main Office: 703-580-6501
Grades: 1-8
Specialty:
Programs: Traditional School, Baldrige School,
 School of Excellence



Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1111	Principal	103,068	107,853	111,848	146,280	1.00	147,600	1.00	1,320	0.00
1112	Assistant Principal	117,723	122,855	127,641	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	5,375	0	0	35,400	0.50	75,720	1.00	40,320	0.50
1120	Teacher, Classroom	2,442,285	2,675,274	2,854,885	2,897,640	40.90	3,023,268	39.90	125,628	(1.00)
1121	Librarian	83,999	88,059	90,952	72,720	1.00	77,760	1.00	5,040	0.00
1122	Counselor	122,541	127,545	135,269	222,600	3.00	151,440	2.00	(71,160)	(1.00)
1123	Director of School Counseling	0	0	0	0	0.00	103,538	1.00	103,538	1.00
1131	Licensed School Nurse	0	248	496	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	94,248	102,981	172,405	92,016	3.60	124,200	4.60	32,184	1.00
1142	Cafeteria Aide	17,660	20,171	6,688	20,040	1.00	8,524	0.40	(11,516)	(0.60)
1148	Specialist	0	0	0	0	0.00	83,310	2.00	83,310	2.00
1150	Secretarial / Bookkeeper	169,204	180,676	183,580	175,320	4.00	191,280	4.00	15,960	0.00
1180	Natl Board Certified Teacher Incentive Bon	0	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	149,155	156,042	159,727	158,040	4.00	164,280	4.00	6,240	0.00
1200	Overtime	3,140	5,270	12,191	9,500		13,500		4,000	
1201	Straight Time	8,056	2,538	19,851	15,500		20,000		4,500	
1300	Temporary Employee	23,020	2,258	43,064	26,000		5,000		(21,000)	
1500	Substitute Teacher	37,418	17,147	36,074	22,000		45,000		23,000	
1502	Substitute, Other	4,745	2,095	6,748	5,000		2,500		(2,500)	
1600	Instructional Supplement	20,851	29,051	69,150	15,153		45,000		29,847	
1602	Extra-Curr. Supplement	12,064	0	0	20,000		5,000		(15,000)	
1900	Other Salary / Wages	0	0	6,549	0		0		0	
2100	Social Security - FICA	251,580	259,599	306,403	308,400		335,862		27,462	
2210	Retirement - VRS	451,302	498,078	545,832	677,824		738,732		60,907	
2211	Retiree Health Care Credit	36,785	38,615	41,911	0		0		0	
2220	Retirement - PWCS	25,474	26,089	31,935	32,061		34,901		2,840	
2221	Defined Contribution Plan	33,865	36,941	34,693	0		0		0	
2300	Health Insurance - HMP	337,526	366,212	378,376	467,260		523,511		56,251	
2310	Short/Long Term Disability Premium	4,720	5,333	4,772	0		0		0	
2400	Life Insurance - GLI	41,778	44,428	48,164	52,265		56,894		4,629	
2830	Admin. Assoc. Fees	425	850	130	1,000		1,000		0	
3100	Professional Services	0	0	240	0		0		0	
3105	Contractual Services	0	0	0	1,000		1,000		0	
3201	Telephone	5,442	2,879	2,901	5,000		2,500		(2,500)	
3206	Trash	0	0	1,074	0		0		0	
3401	Travel Reimbursement	0	0	725	1,000		0		(1,000)	
3402	Conference Expenses	17,752	2,175	13,339	15,000		20,000		5,000	
3450	Field Trips	1,244	0	10,868	5,000		10,000		5,000	
3501	Repair/Maint. - Building	2,204	0	207	5,000		5,000		0	
3502	Repair/Maint. - Equipment	0	10,213	0	0		0		0	
3504	Maint. Service Contract	0	1,050	1,806	1,000		0		(1,000)	
3700	In-Service Expenses	0	0	700	5,000		2,500		(2,500)	
3902	Printing Services	9,336	12,535	12,979	15,000		20,000		5,000	
3903	Postage	1,164	1,413	290	2,000		2,000		0	
3904	Freight/Shipping	0	0	683	0		0		0	
3911	Rental Equipment	16,022	12,646	12,086	15,000		15,000		0	
3918	Permits & Fees	0	180	150	0		500		500	
3921	Tuition - PWCS	0	0	0	2,000		0		(2,000)	
4001	Office Supplies	8,618	14,736	16,761	15,000		11,000		(4,000)	
4002	Medical Supplies	34	1,274	271	2,000		1,000		(1,000)	
4003	Custodial Supplies	8,549	19,219	16,456	25,000		25,000		0	
4004	Repair/Maint. Supplies	1,959	3,287	7,989	10,000		5,000		(5,000)	
4007	Wearing Apparel	5,127	8,236	7,385	1,000		6,000		5,000	
4008	Reference Materials	0	0	4,349	0		500		500	
4010	Instructional Supplies	94,465	97,924	93,106	147,599		136,468		(11,131)	
4011	Textbooks (Tangible)	21,225	2,399	7,625	47,000		35,000		(12,000)	
4012	Emp. Training Supplies	0	0	198	1,000		500		(500)	
4013	Testing Materials	0	0	0	2,000		1,000		(1,000)	
4014	Food, Cafeteria	881	64	92	2,000		1,000		(1,000)	
4016	Library Books	3,871	2,718	11,752	15,000		10,000		(5,000)	
4017	Library Periodicals	3,567	0	0	2,500		2,000		(500)	
4018	Library Supplies	581	311	353	2,500		2,000		(500)	
4019	Food	1,783	1,941	8,743	7,000		6,000		(1,000)	
4025	Subscriptions-Online Access & Electronic T	0	7,312	22,962	20,000		45,000		25,000	
4143	COVID 19 General Fund PPE	0	10,977	3,207	0		0		0	
4310	Tech. Supp/Equip Add'l	72,863	99,073	23,381	2,000		16,000		14,000	
4350	Tech. Supp/Equip Repl	0	7,960	0	45,000		15,000		(30,000)	
4410	Software - Additional	12,635	36,003	13,936	10,000		0		(10,000)	
4450	Software - Replacement	1,078	1,089	1,115	2,000		1,500		(500)	
4510	General Equipment - Add'l.	298	40,902	73,540	52,000		37,000		(15,000)	
4550	General Equipment - Repl.	1,075	0	0	22,000		5,000		(17,000)	
5501	Equipment - Replacement	0	13,714	0	5,000		5,000		0	
Totals		4,889,778	5,330,935	5,800,601	6,081,938	60.00	6,526,728	61.90	444,790	1.90
School Enrollment Positions		685	682	671	672		672			
		55.50	56.00	56.00	60.00		61.90			

Financial Section

School: WASHINGTON-REID PRESCHOOL
School #: 244
Address: 16108 Dumfries Road
 Dumfries, VA 22025
Principal: Robert Lucciotti
Main Office: 703-670-3173
Grades:
Specialty:
Programs:

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1000	Salaries	0	0	0	0	0.00	0	0.00	0	0.00
1101	School Board Members	0	0	0	0	0.00	0	0.00	0	0.00
1102	Superintendent	0	0	0	0	0.00	0	0.00	0	0.00
1103	Associate Superintendent	0	0	0	0	0.00	0	0.00	0	0.00
1104	Director	0	0	0	0	0.00	0	0.00	0	0.00
1106	Supervisor	0	0	0	0	0.00	0	0.00	0	0.00
1107	Admin Coordinator	0	0	0	0	0.00	0	0.00	0	0.00
1108	Attorney	0	0	0	0	0.00	0	0.00	0	0.00
1111	Principal	0	0	0	0	0.00	0	0.00	0	0.00
1112	Assistant Principal	0	0	116,808	100,320	1.00	103,440	1.00	3,120	0.00
1115	Teacher on Special Assignment	89,479	107,474	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	633,178	701,815	746,801	778,800	11.00	1,060,080	14.00	281,280	3.00
1140	Teacher Assistant	119,432	116,992	126,233	178,920	7.00	270,000	10.00	91,080	3.00
1148	Specialist	0	0	0	0	0.00	41,160	1.00	41,160	1.00
1150	Secretarial / Bookkeeper	99,289	113,644	124,306	94,680	2.00	103,320	2.00	8,640	0.00
1190	Custodian	40,317	43,092	45,810	68,760	2.00	81,360	2.00	12,600	0.00
1200	Overtime	154	74	223	151		600		449	
1201	Straight Time	1,612	308	2,812	2,125		3,750		1,625	
1300	Temporary Employee	9,656	1,047	10,855	10,000		10,000		0	
1500	Substitute Teacher	9,232	993	3,465	3,000		2,500		(500)	
1502	Substitute, Other	984	1,499	4,125	5,500		8,500		3,000	
1600	Instructional Supplement	0	0	4,843	18,866		0		(18,866)	
1900	Other Salary / Wages	0	0	1,692	0		0		0	
2100	Social Security - FICA	77,738	78,734	90,938	96,477		128,880		32,403	
2210	Retirement - VRS	144,522	163,136	181,804	210,130		286,800		76,670	
2211	Retiree Health Care Credit	11,396	12,329	13,631	0		0		0	
2220	Retirement - PWCS	7,962	8,504	9,402	10,041		13,640		3,599	
2221	Defined Contribution Plan	5,434	7,290	6,795	0		0		0	
2300	Health Insurance - HMP	69,787	78,240	78,788	146,333		204,599		58,266	
2310	Short/Long Term Disability Premium	746	1,055	1,088	0		0		0	
2400	Life Insurance - GLI	12,877	14,108	15,593	16,368		22,235		5,868	
2830	Admin. Assoc. Fees	169	0	169	169		169		0	
3100	Professional Services	1,028	1,330	1,193	500		0		(500)	
3142	COVID-19 Related Services	34	0	0	0		0		0	
3401	Travel Reimbursement	3,600	423	1,798	2,500		2,000		(500)	
3402	Conference Expenses	0	0	482	500		0		(500)	
3450	Field Trips	244	0	0	0		0		0	
3502	Repair/Maint. - Equipment	0	32,693	0	0		0		0	
3504	Maint. Service Contract	0	2,280	2,779	4,000		0		(4,000)	
3902	Printing Services	206	404	100	1,000		200		(800)	
3903	Postage	411	36	0	0		0		0	
3999	Other Contract Services	0	10,000	9,424	0		2,000		2,000	
4001	Office Supplies	2,718	3,228	891	2,000		500		(1,500)	
4002	Medical Supplies	1,783	217	605	1,000		1,500		500	
4003	Custodial Supplies	9,349	6,004	6,431	11,000		15,000		4,000	
4007	Wearing Apparel	513	1,256	0	0		0		0	
4010	Instructional Supplies	9,687	8,896	16,037	126,582		14,810		(111,772)	
4016	Library Books	0	0	0	5,000		1,000		(4,000)	
4019	Food	618	80	202	1,500		2,000		500	
4142	COVID-19 Related Materials	0	0	97	0		0		0	
4143	COVID 19 General Fund PPE	0	3,977	33	0		0		0	
4150	Lease Agreement	7,065	4,879	3,449	0		0		0	
4310	Tech. Supp/Equip Add'l	14,421	29,938	379	30,500		1,500		(29,000)	
4450	Software - Replacement	500	512	538	550		0		(550)	
4510	General Equipment - Add'l	4,670	8,943	3,004	21,169		4,000		(17,169)	
4999	Other Materials/Supplies	0	810	5,265	20,000		41,453		21,453	
5150	Lease/Purchase Agree.	0	11,651	0	0		0		0	
	Totals	1,390,810	1,577,888	1,638,890	1,968,441	23.00	2,426,997	30.00	458,556	7.00
	School Enrollment	67	89	60	91		96			
	Positions	18.50	19.50	19.50	23.00		30.00			

Financial Section

School: **WOODBINE PRESCHOOL***
 School #: **219**
 Address:



Administrator:
 Main Office:
 Grades:
 Specialty:
 Programs:

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1115	Teacher on Special Assignment	13,370	0	0	0	0.00			0	0.00
1120	Teacher, Classroom	11,872	0	0	0	0.00			0	0.00
2100	Social Security - FICA	(1,546)	0	0	0				0	
2210	Retirement - VRS	1,813	0	0	0				0	
2211	Retiree Health Care Credit	139	0	0	0				0	
2220	Retirement - PWCS	1,571	0	0	0				0	
2300	Health Insurance - HMP	8,217	0	0	0				0	
2310	Short/Long Term Disability Premium	36	0	0	0				0	
2400	Life Insurance - GLI	151	0	0	0				0	
4010	Instructional Supplies	6,901	0	0	0				0	
	Totals	42,525	0	0	0	0.00			0	0.00
	School Enrollment	0	0	0	0					
	Positions	0.00	0.00	0.00	0.00					

*In FY 2020, the preschool program at Woodbine transferred to Washington Reid Preschool.

Debt Service Fund

Section Contents

Budget Data
Fund Statement and Description
Debt Capacity
Consolidated Statement of Outstanding Debt
Summary of Scheduled Payments
Comparison of Payments
Bond Amortization Schedules

The School Division utilizes the Debt Service Fund as a separate governmental fund to account for the transfers of funds for and the payment of general long-term debt from the sale of bonds and loans from the state Literary Fund. Principal, interest and appropriate costs arising from the administration of bonds by outside agencies and principal and interest payments for Literary Fund loans are recorded within this fund.

Bonds for school construction are issued as either General Obligation Bonds or through the Virginia Public School Authority (VPSA). General Obligation Bonds are issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS). These bonds require approval by the voting public. VPSA bonds are sold to bonding agencies through state arranged sales.

FY 2024 revenue sources for the Debt Service Fund include the county General Fund Transfer \$106,426,611, federal tax credits for the Local Build America Bonds and Qualified School Construction Bonds \$1,019,029, other financing sources \$1,517,816, and the capital accumulation reserve \$1,000,000. The total fund budget amount is \$109,963,456.

The Debt Service Section includes a narrative of the fund and major changes for FY 2024, the budget data for fiscal years 2020-2024, the Debt Service Fund Statement which includes projections for future years, a description of debt capacity, a summary of principal and interest payments to be paid during FY 2024, a comparison of payments for FY 2023 and 2024 and a summary of outstanding balances for current bond issues and Literary Fund loans.

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Description of Fund Statement

Debt Service Fund

The Debt Service Fund is utilized by the School Division to account for the transfers of funds for, and the payment of, general long-term debt principal and interest and appropriate costs arising from the administration of bonds by outside agencies, as well as principal and interest payments to the State Literary Fund for funds borrowed for school construction projects.

The fund statement for the Debt Service Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

Projections for fiscal years 2025 through 2027 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Debt Service Fund are based on the five-year budget plan for the School Division (included in the budget development discussions within the Organizational Section of this document) which includes local government funding of the Debt Service Fund. These projections are also developed through use of the School Division's Capital Improvement Program (summarized in the Construction Fund Section of this document) since the amounts projected for payment of debt is determined by the amounts of bonds and loans used for school construction projects.

Assumptions for projections for the Debt Service Fund include the following:

- The interest rate on new construction bonds will range from 4.0% to 7.0% over the five years.
- Bonds sold for construction/renovation will be financed over 20 years.
- Since bonds are sold in the spring of each year, payment of Debt Service is generally incurred in the following fiscal year.



Financial Section

FUND STATEMENT Debt Service Fund

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Approved	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected
Beginning Fund Balance	\$ 5,597,039	7,619,308	8,019,671	11,144,647	12,216,377	12,216,377	12,216,377	12,216,377
FUNDING SOURCES:								
Intergovernmental:								
County:								
County general fund transfers	102,308,751	105,203,638	110,165,922	106,575,330	106,426,611	114,318,790	131,706,487	149,712,927
Debt interest refunds	3,345,147	2,367,055	2,680,082	2,393,688	2,536,845	2,281,441	2,046,465	1,786,840
Total funding sources	<u>105,653,898</u>	<u>107,570,693</u>	<u>112,846,004</u>	<u>108,969,018</u>	<u>108,963,456</u>	<u>116,600,231</u>	<u>133,752,952</u>	<u>151,499,767</u>
EXPENDITURES:								
6000-Reimbursement to the County for debt service	104,996,412	108,665,492	111,222,147	109,333,327	109,963,456	117,600,231	134,752,952	152,499,767
Excess of revenues over (under) expenditures	<u>657,486</u>	<u>(1,094,799)</u>	<u>1,623,857</u>	<u>(364,309)</u>	<u>(1,000,000)</u>	<u>(1,000,000)</u>	<u>(1,000,000)</u>	<u>(1,000,000)</u>
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
Construction fund	1,364,783	1,495,162	1,501,119	1,436,039	1,000,000	1,000,000	1,000,000	1,000,000
Total other financing sources	<u>1,364,783</u>	<u>1,495,162</u>	<u>1,501,119</u>	<u>1,436,039</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>	<u>1,000,000</u>
Fund Balance, end of year	<u>\$ 7,619,308</u>	<u>8,019,671</u>	<u>11,144,647</u>	<u>12,216,377</u>	<u>12,216,377</u>	<u>12,216,377</u>	<u>12,216,377</u>	<u>12,216,377</u>

Debt Service

Description

The Debt Service fund is responsible for payment of principal and interest of long-term debt.

Critical Functions

- Accurate and timely payment of debt service.

Budget Changes for Fiscal Year 2024

- Debt service in FY 2024 did not change significantly as older debt is retiring and the general fund transfers are used in lieu of debt.
- PWCS anticipates that debt sales will increase starting in FY 2024 with the financial impact realized in FY 2025 and beyond.

**Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart**

	Budget	FTE
FY2024	\$109,963,456	0.00
FY2023	\$109,963,456	0.00
Change	\$0	0.00



Financial Section

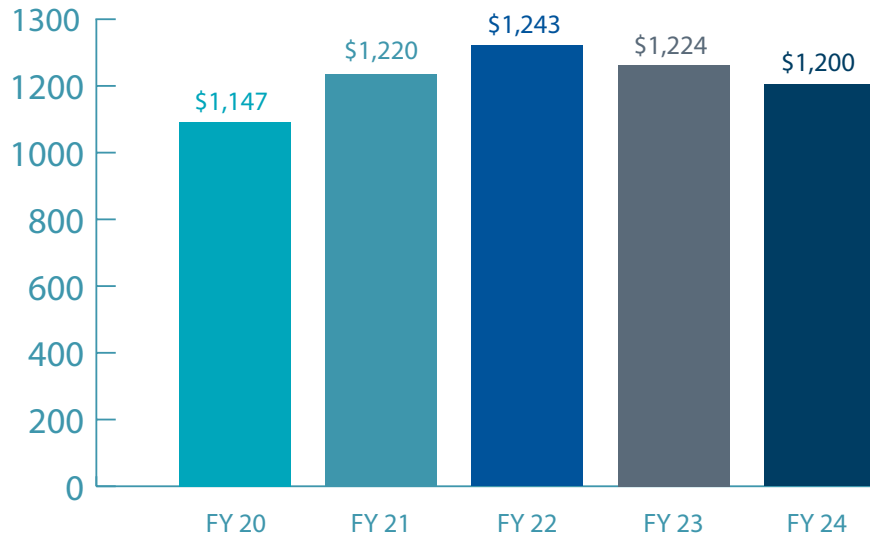
Dept. Name DEBT SERVICE FUND 004

Dept. Number 054

Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
6101	Bond Principal*	68,000,000	72,310,022	75,618,969	75,596,955		74,796,043		(800,912)	
6201	Bond Interest*	35,803,661	35,844,058	35,082,809	33,654,501		34,455,413		800,912	
6300	Other Debt Service Costs	703,082	16,250	166,388	0		0		0	
6301	Bond Issuance Costs	489,669	495,162	353,981	712,000		712,000		0	
Totals		104,996,412	108,665,492	111,222,147	109,963,456	0.00	109,963,456	0.00	0	0.00

*Approved principal and interest amounts are estimates that are made prior to debt issuance and will therefore not reflect total principal and interest amounts presented on the following debt schedules which were prepared subsequent to debt issuance.

Debt Service Per Pupil Cost by Fiscal Year



The chart above relates the per pupil cost for debt service obligations in fiscal years 2020-2024. Fiscal years 2020-2022 are calculated with actual expenditures and September 30th student membership data. Fiscal years 2023 and 2024 per pupil costs are calculated with anticipated fiscal year expenditures and estimated student membership.

Debt Capacity

Debt provides current resources for public use that must be repaid (with interest) in the future, and borrowing thus commits future budgets. Long-term borrowing is appropriately done for long-life capital facilities since economic growth requires expanded public-capital infrastructure, often before an associated expansion of revenue.

Prince William County has AAA credit rating status from all three of the major credit ratings agencies (Fitch Ratings, Moody's Investors Service, and S&P Global Ratings) – an achievement held by less than one percent of approximately 18,000 counties nationwide.

The Commonwealth of Virginia imposes no legal debt limitation on counties. The limit of indebtedness for the School Division is dependent upon the county government's policies and regulations since the School Division is a component unit of the county. Based on the county government's Principles of Sound Financial Management publication, debt capacity is determined through use of two indicators: debt as a percentage of assessed value and debt as a percentage of operating revenues.

The County's Principles of Sound Financial Management states, "Total bonded indebtedness will not exceed three percent of the net assessed valuation of taxable real and personal property in the county." The total county debt is below this limitation; as of June 30, 2022, the County's Net Tax-Supported Debt as a Percent of Assessed Value was 1.2 percent*.

Debt service on long-term debt of 10 percent of operating revenues is considered an acceptable benchmark according

to the credit industry. The County government has adopted a 10 percent ratio as a limit in its Principles of Sound Financial Management. The County's Ratio of Debt Service to Revenues as of June 30, 2022, is 7.0 percent. This is below the county's adopted limit of 10 percent. Total Revenues include revenues in the General and Special revenue funds and revenues of the School Board and Adult Detention Center component units*.

The County's net tax-supported indebtedness incurred for capital purposes and outstanding for June 30, 2022 is \$1,070,835,000. The County, pursuant to its adopted debt management policy contained in the Principles of Sound Financial Management, defines net tax-supported debt as all general obligation debt plus (i) overlapping debt of the County's sanitary districts, (ii) debt of certain Authorities and Commissions in which the debt service is expected to be paid in whole or in part from appropriations of tax revenue by the Board, and (iii) long-term capital leases payable in whole or in part from appropriations of tax revenue by the Board. The majority of the County's outstanding bonds are general obligations of the County and are secured by its full faith and credit.

The schools portion of the County's indebtedness is \$862,595,000 or 80.55% of the total county net tax-supported debt. Source: PWCS Comprehensive Annual Financial Report for fiscal year ended June 30, 2022. In summary, the County's and, thus, the School Division's debt capacity are within the limits adopted by the County's appropriating body, the BOCS. To increase its debt spending, the School Division needs the approval of the BOCS.

* Source: PWCS Comprehensive Annual Financial Report

Summary of Outstanding Balances for Long-Term Debt Obligations

as of July 1, 2023

Bond Issues*	Principal	Interest	Total
VPSA 2003A	4,030,000	92,690	4,122,690
VPSA 2004A	4,875,000	248,498	5,123,498
VPSA 2005A	9,345,000	656,486	10,001,486
VPSA 2006A	12,320,000	1,187,340	13,507,340
VPSA 2007A	16,225,000	1,980,667	18,205,667
VPSA 2008A	13,760,000	2,041,285	15,801,285
VPSA 2009A	17,850,000	2,901,581	20,751,581
VPSA 2010B	32,240,000	7,091,047	39,331,047
VPSA 2010C	2,280,000	2,057,096	4,337,096
VPSA 2013A	3,000,000	75,000	3,075,000
VPSA 2014A	41,255,000	7,022,938	48,277,938
VPSA 2015A	44,325,000	6,479,453	50,804,453
VPSA 2016A	131,870,000	29,236,550	161,106,550
VPSA 2017A	54,350,000	14,021,200	68,371,200
VPSA 2018A	86,925,000	26,751,167	113,676,167
VPSA 2019A	92,775,000	28,073,975	120,848,975
VPSA 2019B	33,770,000	7,022,929	40,792,929
GOB 2020A	2,190,987	54,775	2,245,761
GOB 2020B	31,852,205	5,653,850	37,506,055
VPSA 2020A	95,850,000	19,409,625	115,259,625
VPSA 2021A	55,910,000	14,163,160	70,073,160
VPSA 2022A	42,400,000	20,140,000	62,540,000
Totals	829,398,192	196,361,311	1,025,759,503

*Bond issues are listed as VPSA, those bonds issued by the Virginia Public School Authority; GOB, those bonds issued through the county government as General Obligation Bonds; "Refunded Series", those bonds which have been reissued by the county government at a lower interest rate; or as Literary Loan, loans issued by the state Literary Fund.

Summary of FY 2024 Debt Service Payments

Bond Issues*	Principal	Interest	Total
VPSA 2003A	4,030,000	92,690	4,122,690
VPSA 2004A	2,440,000	186,405	2,626,405
VPSA 2005A	3,115,000	373,800	3,488,800
VPSA 2006A	3,080,000	511,280	3,591,280
VPSA 2007A	3,245,000	695,647	3,940,647
VPSA 2008A	2,295,000	631,788	2,926,788
VPSA 2009A	2,550,000	776,475	3,326,475
VPSA 2010B	4,030,000	1,633,258	5,663,258
VPSA 2010C	570,000	514,274	1,084,274
VPSA 2013A	3,000,000	75,000	3,075,000
VPSA 2014A	4,130,000	1,299,500	5,429,500
VPSA 2015A	4,925,000	1,508,281	6,433,281
VPSA 2016A	8,950,000	5,528,350	14,478,350
VPSA 2017A	3,885,000	2,067,500	5,952,500
VPSA 2018A	5,795,000	3,672,581	9,467,581
VPSA 2019A	5,460,000	3,629,450	9,089,450
VPSA 2019B	290,000	880,642	1,170,642
GOB2020A	2,190,987	54,775	2,245,762
GOB2020B	425,056	571,654	996,710
VPSA2020A	5,325,000	2,542,688	7,867,688
VPSA2021A	2,945,000	1,692,400	4,637,400
VPSA2022A	2,120,000	2,003,400	4,123,400
Bond Totals	74,796,043	30,941,837	105,737,880

*Bond issues are listed as VPSA, those bonds issued by the Virginia Public School Authority; GOB, those bonds issued through the county government as General Obligation Bonds; "ReFunded Series", those bonds which have been reissued by the county government at a lower interest rate.

Debt Service Fund FY 2023 – FY 2024 Comparison of Budgeted Payments

Bond Issues*	FY 23 Approved Principal	FY 23 Approved Interest	FY 24 Approved Principal	FY 24 Approved Interest	Increase/ (Decrease) Principal	Increase/ (Decrease) Interest	Increase/ (Decrease) Total
VPSA 2002A	2,630,000	67,065	0	0	(2,630,000)	(67,065)	(2,697,065)
VPSA 2003A	4,030,000	278,070	4,030,000	92,690	0	(185,380)	(185,380)
VPSA 2004A	2,440,000	310,845	2,440,000	186,405	0	(124,440)	(124,440)
VPSA 2005A	3,115,000	532,665	3,115,000	373,800	0	(158,865)	(158,865)
VPSA 2006A	3,080,000	652,960	3,080,000	511,280	0	(141,680)	(141,680)
VPSA 2007A	3,250,000	851,129	3,245,000	695,647	(5,000)	(155,482)	(160,482)
VPSA 2008A	2,295,000	748,833	2,295,000	631,788	0	(117,045)	(117,045)
VPSA 2009A	2,550,000	905,250	2,550,000	776,475	0	(128,775)	(128,775)
VPSA 2010B	4,030,000	1,830,406	4,030,000	1,633,258	0	(197,148)	(197,148)
VPSA 2010C	570,000	514,274	570,000	514,274	0	0	0
VPSA 2013A	3,000,000	225,000	3,000,000	75,000	0	(150,000)	(150,000)
VPSA 2014A	4,130,000	1,506,000	4,130,000	1,299,500	0	(206,500)	(206,500)
VPSA 2015A	4,925,000	1,754,531	4,925,000	1,508,281	0	(246,250)	(246,250)
VPSA 2016A	9,220,000	5,982,600	8,950,000	5,528,350	(270,000)	(454,250)	(724,250)
VPSA 2017A	3,885,000	2,261,750	3,885,000	2,067,500	0	(194,250)	(194,250)
VPSA 2018A	5,795,000	3,962,331	5,795,000	3,672,581	0	(289,750)	(289,750)
VPSA 2019A	5,460,000	3,902,450	5,460,000	3,629,450	0	(273,000)	(273,000)
VPSA 2019B	285,000	886,095	290,000	880,642	5,000	(5,453)	(453)
GOB2020A	2,209,138	164,778	2,190,987	54,775	(18,151)	(110,003)	(128,154)
GOB2020B	422,817	574,925	425,056	571,654	2,239	(3,271)	(1,032)
VPSA2020A	5,330,000	2,755,788	5,325,000	2,542,688	(5,000)	(213,101)	(218,101)
VPSA2021A	2,945,000	1,810,200	2,945,000	1,692,400	0	(117,800)	(117,800)
VPSA2022A	0	805,423	2,120,200	2,003,400	2,120,000	1,197,977	3,317,977
Bond Totals	75,596,955	33,283,368	74,796,043	30,941,837	(800,912)	(2,341,531)	(3,142,443)

*Bond issues are listed as VPSA, those bonds issued by the Virginia Public School Authority; GOB, those bonds issued through the county government as General Obligation Bonds; “ReFunded Series”, those bonds which have been reissued by the county government at a lower interest rate.

Bond Amortization Schedule Combined Existing Debt Service

Fiscal Year	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
2023				829,398,192
2024	74,796,043	30,941,837	105,737,880	754,602,149
2025	70,909,529	27,464,150	98,373,679	683,692,620
2026	68,519,529	24,197,158	92,716,687	615,173,091
2027	65,449,529	21,141,904	86,591,433	549,723,562
2028	61,814,528	17,768,256	79,582,784	487,909,034
2029	58,569,529	15,097,849	73,667,378	429,339,505
2030	56,279,528	12,566,687	68,846,215	373,059,977
2031	53,569,479	10,384,140	63,953,619	319,490,498
2032	49,634,526	8,619,720	58,254,246	269,855,972
2033	47,011,760	7,139,062	54,150,822	222,844,212
2034	43,476,420	5,831,999	49,308,419	179,367,792
2035	40,588,428	4,661,050	45,249,478	138,779,364
2036	36,374,364	3,598,445	39,972,809	102,405,000
2037	31,525,000	2,625,154	34,150,154	70,880,000
2038	21,635,000	1,786,068	23,421,068	49,245,000
2039	15,840,000	1,169,910	17,009,910	33,405,000
2040	15,840,000	743,210	16,583,210	17,565,000
2041	10,385,000	395,540	10,780,540	7,180,000
2042	5,060,000	180,150	5,240,150	2,120,000
2043	2,120,000	49,025	2,169,025	0
Totals	829,398,192	196,361,311	1,025,759,503	

*Schedule does not include debt that is anticipated in future years

Bond Amortization Schedule

Virginia Public School Authority Bonds 2003A
Original Bond Amount \$86,615,204

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2004		0	2,669,008	2,669,008	80,675,000
2	2005	3.10	4,035,000	3,940,970	7,975,970	76,640,000
3	2006	5.10	4,035,000	3,775,535	7,810,535	72,605,000
4	2007	5.35	4,035,000	3,564,706	7,599,706	68,570,000
5	2008	5.35	4,035,000	3,348,834	7,383,834	64,535,000
6	2009	5.35	4,035,000	3,132,961	7,167,961	60,500,000
7	2010	5.35	4,035,000	2,917,089	6,952,089	56,465,000
8	2011	5.10	4,035,000	2,701,217	6,736,217	52,430,000
9	2012	5.10	4,035,000	2,490,388	6,525,388	48,395,000
10	2013	5.10	4,035,000	2,284,603	6,319,603	44,360,000
11	2014	5.10	4,035,000	2,078,818	6,113,818	40,325,000
12	2015	5.10	4,035,000	1,873,033	5,908,033	36,290,000
13	2016	5.10	4,035,000	1,667,248	5,702,248	32,255,000
14	2017	4.10	4,035,000	1,461,463	5,496,463	28,220,000
15	2018	5.10	4,035,000	1,275,853	5,310,853	24,185,000
16	2019	5.10	4,035,000	1,090,243	5,125,243	20,150,000
17	2020	5.10	4,030,000	884,585	4,914,585	16,120,000
18	2021	5.10	4,030,000	679,055	4,709,055	12,090,000
19	2022	4.60	4,030,000	473,525	4,503,525	8,060,000
20	2023	4.60	4,030,000	278,070	4,308,070	4,030,000
21	2024	4.60	4,030,000	92,690	4,122,690	0
Totals			80,675,000	42,679,891	123,354,891	

Debt Total	80,675,000					
Premium (Discount)	5,940,204					
Grand Total	86,615,204					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2004A
Original Bond Amount \$52,320,418

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2005		0	1,672,855	1,672,855	48,795,000
2	2006	5.10	2,440,000	2,426,325	4,866,325	46,355,000
3	2007	5.10	2,440,000	2,301,885	4,741,885	43,915,000
4	2008	5.10	2,440,000	2,177,445	4,617,445	41,475,000
5	2009	5.10	2,440,000	2,053,005	4,493,005	39,035,000
6	2010	5.10	2,440,000	1,928,565	4,368,565	36,595,000
7	2011	5.10	2,440,000	1,804,125	4,244,125	34,155,000
8	2012	5.10	2,440,000	1,679,685	4,119,685	31,715,000
9	2013	5.10	2,440,000	1,555,245	3,995,245	29,275,000
10	2014	5.10	2,440,000	1,430,805	3,870,805	26,835,000
11	2015	5.10	2,440,000	1,306,365	3,746,365	24,395,000
12	2016	5.10	2,440,000	1,181,925	3,621,925	21,955,000
13	2017	5.10	2,440,000	1,057,485	3,497,485	19,515,000
14	2018	5.10	2,440,000	933,045	3,373,045	17,075,000
15	2019	5.10	2,440,000	808,605	3,248,605	14,635,000
16	2020	5.10	2,440,000	684,165	3,124,165	12,195,000
17	2021	5.10	2,440,000	559,725	2,999,725	9,755,000
18	2022	5.10	2,440,000	435,285	2,875,285	7,315,000
19	2023	5.10	2,440,000	310,845	2,750,845	4,875,000
20	2024	5.10	2,440,000	186,405	2,626,405	2,435,000
21	2025	5.10	2,435,000	62,093	2,497,093	0
	Totals		48,795,000	26,555,883	75,350,883	

Debt Total	48,795,000					
Premium (Discount)	3,525,418					
Grand Total	52,320,418					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2005A
Original Bond Amount \$66,160,735

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2006		0	2,066,518	2,066,518	62,320,000
2	2007	5.10	3,120,000	2,981,948	6,101,948	59,200,000
3	2008	5.10	3,120,000	2,822,828	5,942,828	56,080,000
4	2009	5.10	3,120,000	2,663,708	5,783,708	52,960,000
5	2010	5.10	3,120,000	2,504,588	5,624,588	49,840,000
6	2011	3.10	3,115,000	2,376,745	5,491,745	46,725,000
7	2012	5.10	3,115,000	2,249,030	5,364,030	43,610,000
8	2013	5.10	3,115,000	2,090,165	5,205,165	40,495,000
9	2014	5.10	3,115,000	1,931,300	5,046,300	37,380,000
10	2015	5.10	3,115,000	1,772,435	4,887,435	34,265,000
11	2016	5.10	3,115,000	1,613,570	4,728,570	31,150,000
12	2017	5.10	3,115,000	1,454,705	4,569,705	28,035,000
13	2018	5.10	3,115,000	1,295,840	4,410,840	24,920,000
14	2019	5.10	3,115,000	1,136,975	4,251,975	21,805,000
15	2020	4.10	3,115,000	993,685	4,108,685	18,690,000
16	2021	5.10	3,115,000	850,395	3,965,395	15,575,000
17	2022	5.10	3,115,000	691,530	3,806,530	12,460,000
18	2023	5.10	3,115,000	532,665	3,647,665	9,345,000
19	2024	5.10	3,115,000	373,800	3,488,800	6,230,000
20	2025	5.10	3,115,000	214,935	3,329,935	3,115,000
21	2026	4.35	3,115,000	67,751	3,182,751	0
Totals			62,320,000	32,685,114	95,005,114	

Debt Total	62,320,000					
Premium (Discount)	3,840,735					
Grand Total	66,160,735					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2006A
Original Bond Amount \$63,835,162

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2007		0	2,053,806	2,053,806	61,605,000
2	2008	5.10	3,085,000	2,951,538	6,036,538	58,520,000
3	2009	5.10	3,080,000	2,794,330	5,874,330	55,440,000
4	2010	4.10	3,080,000	2,652,650	5,732,650	52,360,000
5	2011	5.10	3,080,000	2,510,970	5,590,970	49,280,000
6	2012	5.10	3,080,000	2,353,890	5,433,890	46,200,000
7	2013	5.10	3,080,000	2,196,810	5,276,810	43,120,000
8	2014	5.10	3,080,000	2,039,730	5,119,730	40,040,000
9	2015	5.10	3,080,000	1,882,650	4,962,650	36,960,000
10	2016	5.10	3,080,000	1,725,570	4,805,570	33,880,000
11	2017	5.10	3,080,000	1,568,490	4,648,490	30,800,000
12	2018	5.10	3,080,000	1,411,410	4,491,410	27,720,000
13	2019	5.10	3,080,000	1,254,330	4,334,330	24,640,000
14	2020	5.10	3,080,000	1,097,250	4,177,250	21,560,000
15	2021	5.10	3,080,000	940,170	4,020,170	18,480,000
16	2022	4.475	3,080,000	792,715	3,872,715	15,400,000
17	2023	4.60	3,080,000	652,960	3,732,960	12,320,000
18	2024	4.60	3,080,000	511,280	3,591,280	9,240,000
19	2025	4.60	3,080,000	369,600	3,449,600	6,160,000
20	2026	4.60	3,080,000	227,920	3,307,920	3,080,000
21	2027	5.10	3,080,000	78,540	3,158,540	0
	Totals		61,605,000	32,066,608	93,671,608	

Debt Total	61,605,000					
Premium (Discount)	2,230,162					
Grand Total	63,835,162					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2007A
Original Bond Amount \$68,111,632

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2008		0	2,192,753	2,192,753	64,975,000
2	2009	5.10	3,250,000	3,139,129	6,389,129	61,725,000
3	2010	5.10	3,250,000	2,973,379	6,223,379	58,475,000
4	2011	5.10	3,250,000	2,807,629	6,057,629	55,225,000
5	2012	5.10	3,250,000	2,641,879	5,891,879	51,975,000
6	2013	5.10	3,250,000	2,476,129	5,726,129	48,725,000
7	2014	5.10	3,250,000	2,310,379	5,560,379	45,475,000
8	2015	5.10	3,250,000	2,144,629	5,394,629	42,225,000
9	2016	5.10	3,250,000	1,978,879	5,228,879	38,975,000
10	2017	5.10	3,250,000	1,813,129	5,063,129	35,725,000
11	2018	5.10	3,250,000	1,647,379	4,897,379	32,475,000
12	2019	5.10	3,250,000	1,481,629	4,731,629	29,225,000
13	2020	5.10	3,250,000	1,315,879	4,565,879	25,975,000
14	2021	4.10	3,250,000	1,166,379	4,416,379	22,725,000
15	2022	5.10	3,250,000	1,016,879	4,266,879	19,475,000
16	2023	5.10	3,250,000	851,129	4,101,129	16,225,000
17	2024	4.475	3,245,000	695,647	3,940,647	12,980,000
18	2025	4.50	3,245,000	550,028	3,795,028	9,735,000
19	2026	4.50	3,245,000	404,003	3,649,003	6,490,000
20	2027	5.10	3,245,000	248,243	3,493,243	3,245,000
21	2028	5.10	3,245,000	82,748	3,327,748	0
Totals			64,975,000	33,937,851	98,912,851	

Debt Total	64,975,000					
Premium (Discount)	3,136,632					
Grand Total	68,111,632					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2008A
Original Bond Amount \$49,144,225

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2009		0	1,537,327	1,537,327	45,890,000
2	2010	5.10	2,295,000	2,247,468	4,542,468	43,595,000
3	2011	4.10	2,295,000	2,141,898	4,436,898	41,300,000
4	2012	5.10	2,295,000	2,036,328	4,331,328	39,005,000
5	2013	5.10	2,295,000	1,919,283	4,214,283	36,710,000
6	2014	5.10	2,295,000	1,802,238	4,097,238	34,415,000
7	2015	5.10	2,295,000	1,685,193	3,980,193	32,120,000
8	2016	5.10	2,295,000	1,568,148	3,863,148	29,825,000
9	2017	5.10	2,295,000	1,451,103	3,746,103	27,530,000
10	2018	5.10	2,295,000	1,334,058	3,629,058	25,235,000
11	2019	5.10	2,295,000	1,217,013	3,512,013	22,940,000
12	2020	5.10	2,295,000	1,099,968	3,394,968	20,645,000
13	2021	5.10	2,295,000	982,923	3,277,923	18,350,000
14	2022	5.10	2,295,000	865,878	3,160,878	16,055,000
15	2023	5.10	2,295,000	748,833	3,043,833	13,760,000
16	2024	5.10	2,295,000	631,788	2,926,788	11,465,000
17	2025	5.10	2,295,000	514,743	2,809,743	9,170,000
18	2026	5.10	2,295,000	397,698	2,692,698	6,875,000
19	2027	5.10	2,295,000	280,653	2,575,653	4,580,000
20	2028	5.10	2,290,000	163,735	2,453,735	2,290,000
21	2029	4.60	2,290,000	52,670	2,342,670	0
Totals			45,890,000	24,678,937	70,568,937	

Debt Total	45,890,000					
Premium	3,342,793					
Discount	(88,568)					
Grand Total	49,144,225					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2009A
Original Bond Amount \$55,528,217

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2010		0	1,648,785	1,648,785	51,020,000
2	2011	5.05	2,555,000	2,328,884	4,883,884	48,465,000
3	2012	4.05	2,555,000	2,212,631	4,767,631	45,910,000
4	2013	4.05	2,555,000	2,109,154	4,664,154	43,355,000
5	2014	5.05	2,555,000	1,992,901	4,547,901	40,800,000
6	2015	5.05	2,550,000	1,879,625	4,429,625	38,250,000
7	2016	5.05	2,550,000	1,766,475	4,316,475	35,700,000
8	2017	5.05	2,550,000	1,645,050	4,195,050	33,150,000
9	2018	5.05	2,550,000	1,523,625	4,073,625	30,600,000
10	2019	5.05	2,550,000	1,394,850	3,944,850	28,050,000
11	2020	4.05	2,550,000	1,278,825	3,828,825	25,500,000
12	2021	5.05	2,550,000	1,162,800	3,712,800	22,950,000
13	2022	5.05	2,550,000	1,034,025	3,584,025	20,400,000
14	2023	5.05	2,550,000	905,250	3,455,250	17,850,000
15	2024	5.05	2,550,000	776,475	3,326,475	15,300,000
16	2025	5.05	2,550,000	647,700	3,197,700	12,750,000
17	2026	4.05	2,550,000	531,675	3,081,675	10,200,000
18	2027	5.05	2,550,000	415,650	2,965,650	7,650,000
19	2028	4.30	2,550,000	296,438	2,846,438	5,100,000
20	2029	5.05	2,550,000	177,225	2,727,225	2,550,000
21	2030	4.25	2,550,000	56,419	2,606,419	0
Totals			51,020,000	25,784,461	76,804,461	

Debt Total	51,020,000					
Premium	4,752,863					
Discount	(244,647)					
Grand Total	55,528,217					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2010B

Original Bond Amount \$56,445,000

Local Build America Bonds

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		0	1,884,878	1,884,878	56,445,000
2	2012		0	2,803,951	2,803,951	56,445,000
3	2013		0	2,803,951	2,803,951	56,445,000
4	2014		0	2,803,951	2,803,951	56,445,000
5	2015		0	2,803,951	2,803,951	56,445,000
6	2016		0	2,803,951	2,803,951	56,445,000
7	2017		0	2,803,951	2,803,951	56,445,000
8	2018	3.854	4,035,000	2,726,197	6,761,197	52,410,000
9	2019	4.217	4,035,000	2,563,364	6,598,364	48,375,000
10	2020	4.417	4,035,000	2,389,173	6,424,173	44,340,000
11	2021	4.517	4,035,000	2,208,930	6,243,930	40,305,000
12	2022	4.717	4,035,000	2,022,634	6,057,634	36,270,000
13	2023	4.817	4,030,000	1,830,406	5,860,406	32,240,000
14	2024	4.967	4,030,000	1,633,258	5,663,258	28,210,000
15	2025	5.067	4,030,000	1,431,073	5,461,073	24,180,000
16	2026	5.167	4,030,000	1,224,858	5,254,858	20,150,000
17	2027	5.562	4,030,000	1,008,669	5,038,669	16,120,000
18	2028	5.562	4,030,000	784,520	4,814,520	12,090,000
19	2029	5.562	4,030,000	560,372	4,590,372	8,060,000
20	2030	5.562	4,030,000	336,223	4,366,223	4,030,000
21	2031	5.562	4,030,000	112,074	4,142,074	0
	Totals		56,445,000	39,540,336	95,985,336	

Note: Gap in Principal payment represents defeased amount. Also, Build America Bonds (BABS) are authorized by the federal government through the American Recovery and Reinvestment Act (ARRA) of 2009. The bonds provide partial reimbursement of interest paid by a credit from the US Treasury via VPSA.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2010C

Original Bond Amount \$9,685,000

Qualified Construction Bonds (QSCB)

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		565,000	461,418	1,026,418	9,120,000
2	2012		570,000	514,274	1,084,274	8,550,000
3	2013		570,000	514,274	1,084,274	7,980,000
4	2014		570,000	514,274	1,084,274	7,410,000
5	2015		570,000	514,274	1,084,274	6,840,000
6	2016		570,000	514,274	1,084,274	6,270,000
7	2017		570,000	514,274	1,084,274	5,700,000
8	2018		570,000	514,274	1,084,274	5,130,000
9	2019		570,000	514,274	1,084,274	4,560,000
10	2020		570,000	514,274	1,084,274	3,990,000
11	2021		570,000	514,274	1,084,274	3,420,000
12	2022		570,000	514,274	1,084,274	2,850,000
13	2023		570,000	514,274	1,084,274	2,280,000
14	2024		570,000	514,274	1,084,274	1,710,000
15	2025		570,000	514,274	1,084,274	1,140,000
16	2026		570,000	514,274	1,084,274	570,000
17	2027		570,000	514,274	1,084,274	0
	Totals		9,685,000	8,689,802	18,374,802	

Note: Qualified School Construction Bonds (QSCB) are authorized by the federal government through the American Recovery and Reinvestment Act (ARRA) of 2009. The bonds provide partial reimbursement of interest paid by a credit from the US Treasury via VPSA.

Bond Amortization Schedule

Refunded Virginia Public School Authority Bonds 2013A
Original Bond Amount \$52,775,731

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2014		0	1,326,669	1,326,669	44,990,000
2	2015	4.00	3,000,000	2,834,550	5,834,550	41,990,000
3	2016	5.00	3,000,000	2,699,550	5,699,550	38,990,000
4	2017	5.00	3,000,000	1,799,550	4,799,550	35,990,000
5	2018	5.00	3,000,000	1,649,550	4,649,550	32,990,000
6	2019	5.00	3,000,000	1,499,550	4,499,550	29,990,000
7	2020	5.00	3,000,000	1,012,275	4,012,275	26,990,000
8	2021	5.00	3,000,000	525,000	3,525,000	9,000,000
9	2022	5.00	3,000,000	375,000	3,375,000	6,000,000
10	2023	5.00	3,000,000	225,000	3,225,000	3,000,000
11	2024	5.00	3,000,000	75,000	3,075,000	0
	Totals		30,000,000	14,021,694	44,021,694	

Bond Amortization Schedule

Refunded Virginia Public School Authority Bonds 2014A
Original Bond Amount \$89,792,092

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2015		0	876,447	876,447	74,295,000
2	2016	4.00	4,130,000	3,137,000	7,267,000	70,165,000
3	2017	4.00	4,130,000	2,971,800	7,101,800	66,035,000
4	2018	4.00	4,130,000	2,806,600	6,936,600	61,905,000
5	2019	5.00	4,130,000	2,620,750	6,750,750	57,775,000
6	2020	5.00	4,130,000	2,414,250	6,544,250	53,645,000
7	2021	5.00	4,130,000	1,919,000	6,049,000	49,515,000
8	2022	5.00	4,130,000	1,712,500	5,842,500	45,385,000
9	2023	5.00	4,130,000	1,506,000	5,636,000	41,255,000
10	2024	5.00	4,130,000	1,299,500	5,429,500	37,125,000
11	2025	5.00	4,125,000	1,093,125	5,218,125	33,000,000
12	2026	3.00	4,125,000	928,125	5,053,125	28,875,000
13	2027	2.50	4,125,000	814,688	4,939,688	24,750,000
14	2028	3.00	4,125,000	701,250	4,826,250	20,625,000
15	2029	3.25	4,125,000	572,344	4,697,344	16,500,000
16	2030	3.25	4,125,000	438,281	4,563,281	12,375,000
17	2031	3.50	0	371,250	371,250	12,375,000
18	2032	3.00	4,125,000	309,375	4,434,375	8,250,000
19	2033	3.50	0	247,500	247,500	8,250,000
20	2034	3.00	4,125,000	185,625	4,310,625	4,125,000
21	2035	3.00	4,125,000	61,875	4,186,875	0
Totals			74,295,000	26,987,285	101,282,285	

Debt Total	74,295,000					
Premium/ (Discount)	7,247,092					
Refunded	8,250,000					
Grand Total	89,792,092					

Bond Amortization Schedule

Refunded Virginia Public School Authority Bonds 2015A
Original Bond Amount \$106,515,191

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2016		0	2,045,668	2,045,668	78,800,000
2	2017	5.00	4,925,000	3,945,606	8,870,606	73,875,000
3	2018	5.00	4,925,000	3,699,356	8,624,356	68,950,000
4	2019	5.00	4,925,000	3,453,107	8,378,107	64,025,000
5	2020	5.00	4,925,000	3,206,856	8,131,856	59,100,000
6	2021	5.00	4,925,000	2,247,031	7,172,031	54,175,000
7	2022	5.00	4,925,000	2,000,781	6,925,781	49,250,000
8	2023	5.00	4,925,000	1,754,531	6,679,531	44,325,000
9	2024	5.00	4,925,000	1,508,281	6,433,281	39,400,000
10	2025	5.00	4,925,000	1,262,031	6,187,031	34,475,000
11	2026	5.00	4,925,000	1,015,781	5,940,781	29,550,000
12	2027	3.00	4,925,000	818,781	5,743,781	24,625,000
13	2028	3.00	4,925,000	671,031	5,596,031	19,700,000
14	2029	3.00	4,925,000	523,281	5,448,281	14,775,000
15	2030	3.00	4,925,000	375,531	5,300,531	9,850,000
16	2031	3.00	4,925,000	227,781	5,152,781	4,925,000
17	2032	3.125	4,925,000	76,953	5,001,953	0
Totals			78,800,000	28,832,390	107,632,390	

Debt Total	78,800,000					
Premium/ (Discount)	8,030,191					
Refunded	19,685,000					
Grand Total	106,515,191					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2016A
Original Bond Amount \$200,722,814

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2017	5.00	0	5,873,190	5,873,190	171,160,000
2	2018	5.00	6,015,000	7,566,225	13,581,225	165,145,000
3	2019	5.00	6,015,000	7,265,475	13,280,475	159,130,000
4	2020	5.00	6,015,000	6,964,725	12,979,725	153,115,000
5	2021	5.00	6,015,000	6,663,975	12,678,975	147,100,000
6	2022	5.00	6,010,000	6,363,350	12,373,350	141,090,000
7	2023	5.00	9,220,000	5,982,600	15,202,600	131,870,000
8	2024	5.00	8,950,000	5,528,350	14,478,350	122,920,000
9	2025	5.00	14,285,000	4,947,475	19,232,475	108,635,000
10	2026	5.00	14,320,000	4,232,350	18,552,350	94,315,000
11	2027	5.00	14,360,000	3,515,350	17,875,350	79,955,000
12	2028	5.00	12,065,000	2,854,725	14,919,725	67,890,000
13	2029	5.00	14,395,000	2,193,225	16,588,225	53,495,000
14	2030	5.00	11,425,000	1,547,725	12,972,725	42,070,000
15	2031	3.00	6,010,000	1,171,950	7,181,950	36,060,000
16	2032	3.00	6,010,000	991,650	7,001,650	30,050,000
17	2033	3.00	6,010,000	811,350	6,821,350	24,040,000
18	2034	3.00	6,010,000	631,050	6,641,050	18,030,000
19	2035	3.00	6,010,000	450,750	6,460,750	12,020,000
20	2036	3.00	6,010,000	270,450	6,280,450	6,010,000
21	2037	3.00	6,010,000	90,150	6,100,150	0
	Totals		171,160,000	75,916,090	247,076,090	

Debt Total	171,160,000					
Premium/ (Discount)	29,562,814					
Grand Total	200,722,814					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2017A
Original Bond Amount \$84,214,103

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2018	5.00	3,885,000	3,161,156	7,046,156	73,775,000
2	2019	5.00	3,885,000	3,038,750	6,923,750	69,890,000
3	2020	5.00	3,885,000	2,844,500	6,729,500	66,005,000
4	2021	5.00	3,885,000	2,650,250	6,535,250	62,120,000
5	2022	5.00	3,885,000	2,456,000	6,341,000	58,235,000
6	2023	5.00	3,885,000	2,261,750	6,146,750	54,350,000
7	2024	5.00	3,885,000	2,067,500	5,952,500	50,465,000
8	2025	5.00	3,885,000	1,873,250	5,758,250	46,580,000
9	2026	5.00	3,885,000	1,679,000	5,564,000	42,695,000
10	2027	5.00	3,885,000	1,484,750	5,369,750	38,810,000
11	2028	4.00	3,885,000	1,290,500	5,175,500	34,925,000
12	2029	4.00	3,885,000	1,135,100	5,020,100	31,040,000
13	2030	3.00	3,880,000	979,700	4,859,700	27,160,000
14	2031	3.00	3,880,000	863,300	4,743,300	23,280,000
15	2032	3.125	3,880,000	746,900	4,626,900	19,400,000
16	2033	3.125	3,880,000	625,650	4,505,650	15,520,000
17	2034	3.125	3,880,000	504,400	4,384,400	11,640,000
18	2035	3.25	3,880,000	383,150	4,263,150	7,760,000
19	2036	3.25	3,880,000	257,050	4,137,050	3,880,000
20	2037	3.375	3,880,000	130,950	4,010,950	0
	Totals		77,660,000	30,433,606	108,093,606	

Debt Total	77,660,000					
Premium/ (Discount)	6,554,103					
Grand Total	84,214,103					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2018A
Original Bond Amount \$127,266,288

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
						115,895,000
1	2019	5.00	5,790,000	3,940,388	9,730,388	110,105,000
2	2020	5.00	5,795,000	4,831,581	10,626,581	104,310,000
3	2021	5.00	5,795,000	4,541,831	10,336,831	98,515,000
4	2022	5.00	5,795,000	4,252,081	10,047,081	92,720,000
5	2023	5.00	5,795,000	3,962,331	9,757,331	86,925,000
6	2024	5.00	5,795,000	3,672,581	9,467,581	81,130,000
7	2025	5.00	5,795,000	3,382,831	9,177,831	75,335,000
8	2026	5.00	5,795,000	3,093,081	8,888,081	69,540,000
9	2027	5.00	5,795,000	2,803,331	8,598,331	63,745,000
10	2028	5.00	5,795,000	2,513,581	8,308,581	57,950,000
11	2029	5.00	5,795,000	2,223,831	8,018,831	52,155,000
12	2030	5.00	5,795,000	1,934,081	7,729,081	46,360,000
13	2031	4.00	5,795,000	1,644,331	7,439,331	40,565,000
14	2032	4.00	5,795,000	1,412,531	7,207,531	34,770,000
15	2033	3.125	5,795,000	1,180,731	6,975,731	28,975,000
16	2034	3.125	5,795,000	948,931	6,743,931	23,180,000
17	2035	3.125	5,795,000	767,838	6,562,838	17,385,000
18	2036	3.375	5,795,000	586,744	6,381,744	11,590,000
19	2037	3.375	5,795,000	391,163	6,186,163	5,795,000
20	2038	3.375	5,795,000	195,581	5,990,581	0
	Totals		115,895,000	48,279,379	164,174,379	

Debt Total	115,895,000					
Premium/ (Discount)	11,371,288					
Grand Total	127,266,288					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2019A
Original Bond Amount \$125,416,890

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2020	5.00	0	1,935,868	1,935,868	109,155,000
2	2021	5.00	5,460,000	4,448,450	9,908,450	103,695,000
3	2022	5.00	5,460,000	4,175,450	9,635,450	98,235,000
4	2023	5.00	5,460,000	3,902,450	9,362,450	92,775,000
5	2024	5.00	5,460,000	3,629,450	9,089,450	87,315,000
6	2025	5.00	5,460,000	3,356,450	8,816,450	81,855,000
7	2026	5.00	5,460,000	3,083,450	8,543,450	76,395,000
8	2027	5.00	5,460,000	2,810,450	8,270,450	70,935,000
9	2028	5.00	5,460,000	2,537,450	7,997,450	65,475,000
10	2029	5.00	5,460,000	2,264,450	7,724,450	60,015,000
11	2030	5.00	5,460,000	1,991,450	7,451,450	54,555,000
12	2031	5.00	5,460,000	1,718,450	7,178,450	49,095,000
13	2032	5.00	5,455,000	1,445,575	6,900,575	43,640,000
14	2033	3.00	5,455,000	1,227,375	6,682,375	38,185,000
15	2034	3.000	5,455,000	1,063,725	6,518,725	32,730,000
16	2035	3.000	5,455,000	900,075	6,355,075	27,275,000
17	2036	3.000	5,455,000	736,425	6,191,425	21,820,000
18	2037	3.000	5,455,000	572,775	6,027,775	16,365,000
19	2038	3.000	5,455,000	409,125	5,864,125	10,910,000
20	2039	3.000	5,455,000	245,475	5,700,475	5,455,000
21	2040	3.00	5,455,000	81,825	5,536,825	0
Totals			109,155,000	42,536,193	151,691,193	

Debt Total	109,155,000					
Premium/ (Discount)	16,261,890					
Grand Total	125,416,890					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2019B Refunding Bonds (Taxable)
Original Bond Amount \$34,610,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2020		0	189,728	189,728	34,610,000
2	2021	1.768	275,000	896,283	1,171,283	34,335,000
3	2022	1.818	280,000	891,306	1,171,306	34,055,000
4	2023	1.871	285,000	886,095	1,171,095	33,770,000
5	2024	1.922	290,000	880,642	1,170,642	33,480,000
6	2025	1.972	295,000	874,946	1,169,946	33,185,000
7	2026	2.161	305,000	868,742	1,173,742	32,880,000
8	2027	2.211	310,000	862,020	1,172,020	32,570,000
9	2028	2.300	2,625,000	828,405	3,453,405	29,945,000
10	2029	2.400	295,000	794,678	1,089,678	29,650,000
11	2030	2.500	3,270,000	750,263	4,020,263	26,380,000
12	2031	2.600	8,770,000	595,378	9,365,378	17,610,000
13	2032	2.700	8,625,000	364,930	8,989,930	8,985,000
14	2033	2.750	6,175,000	163,586	6,338,586	2,810,000
15	2034	2.800	2,810,000	39,340	2,849,340	0
	Totals		34,610,000	9,886,341	44,496,341	

Bond Amortization Schedule

General Obligation Bonds 2020A (Refunding Tax-Exempt)

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2021	5.00	0	219,857	219,857	7,098,515
2	2022	5.00	2,698,390	287,466	2,985,856	4,400,125
3	2023	5.00	2,209,138	164,778	2,373,916	2,190,987
4	2024	5.00	2,190,987	54,775	2,245,762	0
	Totals		7,098,515	726,875	7,825,390	

Bond Amortization Schedule

General Obligation Bonds 2020B (ReFunding Taxable)

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2021		0	358,724	358,724	32,695,601
2	2022	0.628	420,579	577,785	998,364	32,275,022
3	2023	0.728	422,817	574,925	997,742	31,852,205
4	2024	0.815	425,056	571,654	996,710	31,427,149
5	2025	0.937	429,529	567,909	997,438	30,997,620
6	2026	1.087	429,529	563,563	993,092	30,568,091
7	2027	1.308	429,529	558,419	987,948	30,138,562
8	2028	1.408	429,528	552,586	982,114	29,709,034
9	2029	1.572	429,529	546,186	975,715	29,279,505
10	2030	1.622	429,528	539,326	968,854	28,849,977
11	2031	1.722	4,309,479	498,738	4,808,217	24,540,498
12	2032	1.772	429,526	457,828	887,354	24,110,972
13	2033	1.822	9,306,760	369,238	9,675,998	14,804,212
14	2034	1.872	5,016,420	237,500	5,253,920	9,787,792
15	2035	1.922	4,938,428	143,088	5,081,516	4,849,364
16	2036	1.972	4,849,364	47,815	4,897,179	0
Totals			32,695,601	7,165,284	39,860,885	

Bond Amortization Schedule

VPSA 2020 Special Obligation School Financing Bonds
Original Bond Amount \$116,527,952

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2021		0	1,418,188	1,418,188	106,510,000
2	2022	4.000	5,330,000	2,968,988	8,298,988	101,180,000
3	2023	4.000	5,330,000	2,755,788	8,085,788	95,850,000
4	2024	4.000	5,325,000	2,542,688	7,867,688	90,525,000
5	2025	4.000	5,325,000	2,329,688	7,654,688	85,200,000
6	2026	4.000	5,325,000	2,116,688	7,441,688	79,875,000
7	2027	4.000	5,325,000	1,903,688	7,228,688	74,550,000
8	2028	4.000	5,325,000	1,690,688	7,015,688	69,225,000
9	2029	4.000	5,325,000	1,477,688	6,802,688	63,900,000
10	2030	4.000	5,325,000	1,264,688	6,589,688	58,575,000
11	2031	4.000	5,325,000	1,051,688	6,376,688	53,250,000
12	2032	1.375	5,325,000	908,578	6,233,578	47,925,000
13	2033	1.500	5,325,000	832,031	6,157,031	42,600,000
14	2034	1.625	5,325,000	748,828	6,073,828	37,275,000
15	2035	1.750	5,325,000	658,969	5,983,969	31,950,000
16	2036	1.750	5,325,000	565,781	5,890,781	26,625,000
17	2037	1.875	5,325,000	469,266	5,794,266	21,300,000
18	2038	1.875	5,325,000	369,422	5,694,422	15,975,000
19	2039	2.000	5,325,000	266,250	5,591,250	10,650,000
20	2040	2.000	5,325,000	159,750	5,484,750	5,325,000
21	2041	2.000	5,325,000	53,250	5,378,250	0
Totals			106,510,000	26,552,588	133,062,588	1,118,265,000

Debt Total	106,510,000					
Premium/ (Discount)	10,017,952					
Grand Total	116,527,952					

Bond Amortization Schedule

VPSA 2021 Special Obligation School Financing Bonds
Original Bond Amount \$64,942,209

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2022		0	830,711	830,711	58,855,000
2	2023	4.000	2,945,000	1,810,200	4,755,200	55,910,000
3	2024	4.000	2,945,000	1,692,400	4,637,400	52,965,000
4	2025	4.000	2,945,000	1,574,600	4,519,600	50,020,000
5	2026	4.000	2,945,000	1,456,800	4,401,800	47,075,000
6	2027	4.000	2,945,000	1,339,000	4,284,000	44,130,000
7	2028	4.000	2,945,000	1,221,200	4,166,200	41,185,000
8	2029	4.000	2,945,000	1,103,400	4,048,400	38,240,000
9	2030	4.000	2,945,000	985,600	3,930,600	35,295,000
10	2031	4.000	2,945,000	867,800	3,812,800	32,350,000
11	2032	4.000	2,945,000	750,000	3,695,000	29,405,000
12	2033	4.000	2,945,000	632,200	3,577,200	26,460,000
13	2034	3.000	2,940,000	529,200	3,469,200	23,520,000
14	2035	1.850	2,940,000	457,905	3,397,905	20,580,000
15	2036	1.900	2,940,000	402,780	3,342,780	17,640,000
16	2037	2.000	2,940,000	345,450	3,285,450	14,700,000
17	2038	2.050	2,940,000	285,915	3,225,915	11,760,000
18	2039	2.100	2,940,000	224,910	3,164,910	8,820,000
19	2040	2.150	2,940,000	162,435	3,102,435	5,880,000
20	2041	2.200	2,940,000	98,490	3,038,490	2,940,000
21	2042	2.250	2,940,000	33,075	2,973,075	0
Totals			58,855,000	16,804,071	75,659,071	

Debt Total	58,855,000					
Premium/ (Discount)	6,087,209					
Grand Total	64,942,209					

Bond Amortization Schedule

VPSA 2022 Special Obligation Financing Bonds
Original Bond Amount \$44,809,020

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2023		0	805,423	805,423	42,400,000
2	2024	5.000	2,120,000	2,003,400	4,123,400	40,280,000
3	2025	5.000	2,120,000	1,897,400	4,017,400	38,160,000
4	2026	5.000	2,120,000	1,791,400	3,911,400	36,040,000
5	2027	5.000	2,120,000	1,685,400	3,805,400	33,920,000
6	2028	5.000	2,120,000	1,579,400	3,699,400	31,800,000
7	2029	5.000	2,120,000	1,473,400	3,593,400	29,680,000
8	2030	5.000	2,120,000	1,367,400	3,487,400	27,560,000
9	2031	5.000	2,120,000	1,261,400	3,381,400	25,440,000
10	2032	5.000	2,120,000	1,155,400	3,275,400	23,320,000
11	2033	5.000	2,120,000	1,049,400	3,169,400	21,200,000
12	2034	5.000	2,120,000	943,400	3,063,400	19,080,000
13	2035	5.000	2,120,000	837,400	2,957,400	16,960,000
14	2036	5.000	2,120,000	731,400	2,851,400	14,840,000
15	2037	5.000	2,120,000	625,400	2,745,400	12,720,000
16	2038	4.375	2,120,000	526,025	2,646,025	10,600,000
17	2039	4.375	2,120,000	433,275	2,553,275	8,480,000
18	2040	4.500	2,120,000	339,200	2,459,200	6,360,000
19	2041	4.500	2,120,000	243,800	2,363,800	4,240,000
20	2042	4.625	2,120,000	147,075	2,267,075	2,120,000
21	2043	4.625	2,120,000	49,025	2,169,025	0
Totals			42,400,000	20,945,423	63,345,423	

Debt Total	42,400,000					
Premium/ (Discount)	2,409,020					
Grand Total	44,809,020					

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Construction Fund

The School Division utilizes the Construction Fund as a separate governmental fund to account for the resources used for the acquisition or construction of major capital facilities. Revenues for this fund include funds from state (Virginia Public School Authority) or local (General Obligation) bond sales, Literary Fund loans, and, to a much lesser degree, proffered monies from outside agencies or corporations.

Bonds for school construction are issued as either General Obligation Bonds or through the Virginia Public School Authority (VPSA). VPSA bonds are sold to bonding agencies through state arranged sales. General Obligation Bonds are issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS). These bonds require approval by the voting public.

Construction Fund expenditures for FY 2024 are determined by the costs of projects begun or continued in FY 2023 and by the costs of new projects to be started in FY 2024. These new projects are based on the Capital Improvements Program (CIP), the School Division's planning document for all major construction projects. The CIP is a long-range planning document and is updated annually to ensure that all capital project requirements are included. The CIP is developed by school division staff and approved by the School Board.

The Construction Fund Section includes a narrative of the fund and major changes for FY 2024, the budget data for fiscal years 2020-2024, the Construction Fund Statement, and a summary of the Capital Improvements Program.

Section Contents

Budget Data

Fund Statement

Summary of the Capital Improvements Program

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Description of Fund Statement

Construction Fund

The Construction Fund is utilized to account for the financial resources to be used for the acquisition, construction, or repair of school division major capital facilities. This fund receives its revenue from the sale of bonds or loans from the State Literary Fund or the transfer of monies from the Operating Fund.

The fund statement for the Construction Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

Projections for fiscal years 2025 through 2027 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Construction Fund are based on the School Division's Capital Improvement Program (included within the Construction Fund Section of this document) which details the planned construction projects for the next five years determined by increased student membership and needed building improvements.

Assumptions for projections for the Construction Fund include the following:

- Construction costs are based on the Approved CIP.



Financial Section

FUND STATEMENT Construction Fund

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Approved	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected
Beginning Net Position	\$ 98,695,929	94,573,989	128,540,898	126,061,043	142,097,389	(174,997,093)	(62,563,939)	93,029,246
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	3,529,505	214,814	(6,124,858)	1,038,672	1,240,000	1,283,400	1,328,319	1,374,810
Intergovernmental:								
Federal	0	0	1,633,971	4,146,161	0	0	0	0
County:								
County general fund transfers	0	0	0	25,390,883	0	0	0	0
Proceeds from bond sale	125,416,890	116,527,952	64,942,209	44,809,020	162,000,000	229,215,882	279,434,300	134,181,000
Proffers	6,000,000	16,500,000	0	0	0	0	0	0
Miscellaneous	941,468	0	58	0	298,000	0	0	0
Total funding sources	<u>135,887,863</u>	<u>133,242,766</u>	<u>60,451,380</u>	<u>75,384,736</u>	<u>163,538,000</u>	<u>230,499,282</u>	<u>280,762,619</u>	<u>135,555,810</u>
EXPENDITURES:								
1000-Personnel Services	1,541,345	1,542,548	1,520,590	1,596,992	929,339	1,475,806	1,549,596	1,627,076
2000-Benefits & Fixed Charges	323,287	336,455	343,952	357,089	370,475	590,322	619,838	650,830
3000-Contractual Services	9,485,293	13,554,149	16,077,968	22,924,465	47,642,426	20,000,000	21,000,000	22,050,000
4000-Materials & Supplies	4,031,047	4,814,651	7,695,552	4,945,578	0	5,000,000	5,250,000	5,512,500
5000/6000-Capital Outlay	155,656,703	97,686,382	97,920,589	93,968,388	460,910,239	115,000,000	120,750,000	126,787,500
Total expenditures	<u>171,037,675</u>	<u>117,934,185</u>	<u>123,558,651</u>	<u>123,792,512</u>	<u>509,852,479</u>	<u>142,066,128</u>	<u>149,169,434</u>	<u>156,627,906</u>
Excess of revenues (under) over expenditures	(35,149,812)	15,308,581	(63,107,271)	(48,407,777)	(346,314,479)	88,433,154	131,593,185	(21,072,096)
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
General fund	32,392,655	19,544,490	61,628,535	65,380,162	30,219,997	25,000,000	25,000,000	25,000,000
Food & nutrition fund	0	609,000	500,000	500,000	0	0	0	0
TRANSFERS OUT:								
Debt service fund	(1,364,783)	(1,495,162)	(1,501,119)	(1,436,039)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
Total other financing sources, net	<u>31,027,872</u>	<u>18,658,328</u>	<u>60,627,416</u>	<u>64,444,123</u>	<u>29,219,997</u>	<u>24,000,000</u>	<u>24,000,000</u>	<u>24,000,000</u>
Net Position, end of year	<u>\$ 94,573,989</u>	<u>128,540,898</u>	<u>126,061,043</u>	<u>142,097,389</u>	<u>(174,997,093)</u>	<u>(62,563,939)</u>	<u>93,029,246</u>	<u>95,957,150</u>

Construction Fund

Description

The Construction Fund (007) provides funding for the design, construction, repairs, and renovations to school, support, and administrative facilities divisionwide. The fund comprises departments 037 (Construction), 040 (American Rescue Plan (ARPA) Ventilation Improvements Project), 047 (Major Maintenance), and 049 (Energy Infrastructure Improvements).

Critical Functions and Strategic Programs

- New Construction – Fund the design and construction of new facilities, as well as additions to existing facilities.
- Facility Renovations – Fund the renovation of existing school facilities to maintain instructional effectiveness of provided space.
 - o Prioritization of facility renovations is based on the effective age of the facility (elapsed time since original construction date or latest renovation, whichever is most recent).
 - o The goal is to renovate facilities at the effective age of 25 years.
- Maintenance and Repairs – provide funds for substantial, non-routine maintenance of facilities. This includes Heating, Ventilation, and Air Conditioning (HVAC) equipment and replacements, roof repairs and replacements, asphalt/paving, portable classroom purchases and installations. These also include “Major Maintenance” funding, the 7 & 14-Year Renovation program, and Energy Infrastructure Improvements.

Budget Changes for Fiscal Year 2024

- Update project cost estimates to account for substantial inflationary cost increases.
- Provide funding for new school construction and design:
 - o 14th High School
 - o Occoquan Elementary replacement
 - o Potomac Shores Area Elementary School
- Provide funding for major renovations and designs:
 - o Benton Middle School
 - o Security Operations Center
 - o Brentsville District High School
 - o Featherstone Elementary School
 - o Fred M. Lynn Middle School
 - o Graham Park Middle School
 - o Transportation Centers (Potomac, Central)
 - o Facility assessments
- Provide funding for various projects:
 - o Exterior modernizations
 - o Maintenance
 - Asphalt

- Plumbing
- HVAC
- Kitchen upgrades
- Stormwater management
- Portable classroom relocations
- Roof repairs and replacements
- Security upgrades
- Safety improvements
- Sustainability enhancements
- Energy infrastructure improvements
- Title IX improvements
- Major maintenance

Major Accomplishments (Past Five Years)

- Built four new schools, a transportation center, and additions to eight existing schools, adding capacity for nearly 7,400 students.
- Completed major renovations of 12 schools.
- Completed over \$16.42 million in major maintenance and Title IX projects.
- Upgraded lighting, boilers, chillers, and other infrastructure at many facilities.
- Completed many of the above projects with in-house staff providing significant cost savings for the division.
- Reduced portable classrooms in use from 206 in FY 2019 to 171.
- Annually relocated an average of 40 portable classrooms to support both the instructional space requirements and the CIP school renovation program.
- Partially funded HVAC improvements at more than 19 schools with equal parts cash and American Rescue Plan Act (ARPA) / Coronavirus State and Local Fiscal Recovery Funds (CSLFRF) federal grant monies.

Key Budget Initiatives for Fiscal Year 2024

- New schools.
- Renovations.
- Security upgrades.
- Energy management and sustainability initiatives.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$511,850,479	7.00
FY2023	\$129,099,104	7.00
Change	\$382,751,375	0.00

Financial Section

Dept. Name CONSTRUCTION FUND 007
Dept. Number 037

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	154,546	160,753	167,535	176,000	1.00	184,000	1.00	8,000	0.00
1107	Admin. Coordinator	563,492	584,459	614,132	632,000	5.00	699,000	5.00	67,000	0.00
1200	Overtime	67,564	53,290	64,408	0		0		0	
1201	Straight Time	0	0	1,635	0		0		0	
1300	Temporary Employee	718,314	704,610	631,801	0		0		0	
2100	Social Security - FICA	112,159	111,644	111,051	61,814		68,000		6,186	
2210	Retirement - VRS	109,001	122,218	129,913	144,300		158,000		13,701	
2211	Retiree Health Care Credit	8,258	8,898	9,458	0		0		0	
2220	Retirement - PWCS	10,312	10,730	12,121	6,900		8,000		1,100	
2300	Health Insurance - HMP	61,550	60,279	57,575	95,100		111,000		15,900	
2400	Life Insurance - GLI	9,408	9,854	10,474	9,799		12,000		2,201	
3100	Professional Services	0	192,181	2,926,623	250,000		594,000		344,000	
3104	Engineering Services	6,779,857	7,896,506	5,097,352	19,119,620		43,731,240		24,611,620	
3109	Wcomp Admin	0	0	0	0		0		0	
3141	Engineering Services	0	169,423	1,322,198	0		0		0	
3201	Telephone	11,260	12,127	24,834	0		0		0	
3202	Electric Service	0	19,202	89,035	0		0		0	
3205	Sewer Service	0	137,665	103,544	0		0		0	
3206	Trash	0	690	0	0		0		0	
3500	Miscellaneous Projects	0	0	0	0		10,000		10,000	
3501	Repair/Maint. - Building	0	0	337,101	0		0		0	
3502	Repair/Maint. - Equipment	0	84,579	75,535	0		0		0	
3504	Maint. Service Contract	0	72	17,005	0		0		0	
3505	Stormwater	336,311	29,692	39,212	1,185,000		1,400,000		215,000	
3904	Freight/Shipping	0	1,520	42,840	0		0		0	
3906	Advertising	0	0	1,117	0		0		0	
3911	Rental Equipment	0	3,210	11,701	0		0		0	
3918	Permits and Fees	0	537,932	478,764	0		0		0	
3999	Other Contract Expenses	0	0	48,686	0		0		0	
4002	Medical Supplies	0	18,253	8,987	0		0		0	
4003	Custodial Supplies	53,386	42,685	43,514	0		0		0	
4004	Repair/Maint. Supplies	0	122,250	24,719	0		0		0	
4006	Vehicle Supplies	0	11,584	17,625	0		0		0	
4007	Wearing Apparel	0	93,508	200,102	0		0		0	
4010	Instructional Supplies	0	77,898	980,929	0		0		0	
4015	Food Service Supplies	0	12,033	23,919	0		0		0	
4016	Library Books	80,598	0	408,923	0		0		0	
4310	Tech. Supply Equip. Addnl.	1,557,292	2,184,171	2,031,952	0		0		0	
4350	Techn Supply/Equip Repl.	0	0	45,979	0		0		0	
4410	Software Additional	725,448	299,744	9,594	0		0		0	
4510	General Equipment - Add'l.	1,614,324	1,742,614	2,491,094	0		0		0	
4550	General Equipment - Repl.	0	4,126	158,439	0		0		0	
4999	Other Materials/Supplies	0	101,514	86,207	0		0		0	
5101	Equipment - Additional	734,736	252,207	506,200	0		0		0	
5102	Tech. Equipment, Add'l	0	16,947	27,046	0		0		0	
5140	Site Acquisition	209,094	8,392,896	6,451,908	0		0		0	
5141	Site Improvement	0	0	2,590	0		0		0	
5142	Building, New	100,541,568	47,631,360	29,945,638	41,820,000		345,605,000		303,785,000	
5143	Building, Additions	8,972,881	10,182,089	5,950,452	0		2,500,000		2,500,000	
5144	Building, Alteration	42,742,237	29,125,808	51,683,511	54,125,631		107,666,242		53,540,611	
5145	Asbestos Removal	660,071	458,907	890,524	0		159,000		159,000	
5146	Trailers/Modulars, New	678,201	216,187	123,644	0		700,000		700,000	
5501	Equipment - Replacement	0	0	135,992	0		0		0	
8002	General Reserve	0	0	0	300,000		298,000		(2,000)	
8804	Transfer to Debt Service Fund	1,364,783	1,495,162	1,501,119	1,700,000		1,700,000		0	
Totals		168,876,652	113,393,476	116,176,257	119,626,163	6.00	505,603,482	6.00	385,977,319	0.00
Positions		6.00	6.00	6.00	6.00		6.00			

Financial Section

Dept. Name CONSTRUCTION FUND 007
Dept. Number 047

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3100	Professional Services	0	823,996	1,537,576	0		0		0	
3104	Engineering Services	354	49,813	36,170	0		0		0	
3109	Wcomp Admin	0	0	0	0		0		0	
3141	Engineering Services	0	736,328	445,515	0		0		0	
3202	Electric Service	0	0	5,000	0		0		0	
3500	Miscellaneous Projects	992,393	198,382	36,256	860,000		967,000		107,000	
3501	Repair/Maint. - Building	0	32,404	190,311	0		0		0	
3502	Repair/Maint. - Equipment	0	179,639	548,862	0		0		0	
3504	Maint. Service Contract	0	1,120	46,491	0		0		0	
3505	Stormwater	297,525	607,436	807,462	0		0		0	
3999	Other Contract Expenses	0	0	2,707	0		0		0	
4004	Repair/Maint. Supplies	0	90,260	181,717	0		0		0	
4410	Software Additional	0	0	14,878	0		0		0	
4510	General Equipment - Add'l.	0	6,600	49,558	0		0		0	
4550	General Equipment - Repl.	0	7,413	115,405	0		0		0	
4999	Other Materials/Supplies	0	0	21,619	0		0		0	
5144	Building, Alteration	1,025,642	1,306,285	188,231	3,973,812		4,279,997		306,185	
5145	Asbestos Removal	92,273	55,455	44,500	0		0		0	
5501	Equipment - Replacement	0	15,841	331,209	0		0		0	
5502	Tech. Equip. Repl.	0	32,400	1,000	0		0		0	
Totals		2,408,186	4,143,372	4,604,468	4,833,812	0.00	5,246,997	0.00	413,185	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

Dept. Name CONSTRUCTION FUND 007
Dept. Number 049

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1160	Maintenance Personnel	36,770	39,436	39,789	45,000	1.00	46,339	1.00	1,339	0.00
1200	Overtime	140	0	541	0		0		0	
1201	Straight Time	520	0	748	0		0		0	
2100	Social Security - FICA	2,840	2,857	3,235	3,443		3,545		102	
2210	Retirement - VRS	1,471	1,540	1,620	3,011		3,100		90	
2211	Retiree Health Care Credit	77	83	88	0		0		0	
2220	Retirement - PWCS	0	0	0	370		380		10	
2221	Defined Contribution Plan	643	757	796	0		0		0	
2300	Health Insurance - HMP	6,963	6,963	6,974	5,391		5,829		438	
2310	Short/Long Term Disability Premium	121	125	115	0		0		0	
2400	Life Insurance - GLI	482	507	533	603		621		18	
3100	Professional Services	0	600	139,845	0		0		0	
3104	Engineering Services	532,854	369,995	42,037	0		0		0	
3109	Wcomp Admin	0	0	0	0		0		0	
3202	Electric Service	0	0	291,367	0		0		0	
3500	Miscellaneous Projects	534,739	1,378,243	98,818	942,183		940,186		(1,997)	
3502	Repair/Maint. - Equipment	0	13,994	26,915	0		0		0	
3504	Maint. Service Contract	0	76,500	171,894	0		0		0	
3999	Other Contract Expenses	0	900	8,824	0		0		0	
4004	Repair/Maint. Supplies	0	0	64,239	0		0		0	
4310	Tech. Supply Equip. Addnl.	0	0	5,230	0		0		0	
4450	Software - Replacement	0	0	466	0		0		0	
4550	General Equipment - Repl.	0	0	24,790	0		0		0	
4999	Other Materials/Supplies	0	0	7,420	0		0		0	
5101	Equipment - Additional	0	0	26,372	0		0		0	
Totals		1,117,619	1,892,499	962,654	1,000,000	1.00	1,000,000	1.00	(0)	0.00
Positions		1.00	1.00	1.00	1.00		1.00			

Dept. Name CONSTRUCTION FUND 007
Dept. Number 040

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3100	Professional Services	0	0	522,659	0		0		0	
3104	Engineering Services	0	0	88,076	0		0		0	
3502	Repair/Maint. - Equipment	0	0	392,655	0		0		0	
3918	Permits and Fees	0	0	22,982	0		0		0	
4550	General Equipment - Repl.	0	0	678,247	0		0		0	
5144	Building, Alteration	0	0	720	3,639,129		0		(3,639,129)	
5501	Equipment - Replacement	0	0	1,611,052	0		0		0	
Totals		0	0	3,316,391	3,639,129	0.00	0	0.00	(3,639,129)	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

Capital Improvements Program Summary

Fiscal Years 2024 – 33

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Overview

PWCS 2022-23 total actual enrollment is 90,226 students with permanent capacity for 94,482 students. This capacity is supplemented with 171 instructional portable classrooms.

PWCS is organized to focus on meeting the needs of its students and employees while managing 98 schools, along with administrative and support facilities. Capital needs are determined through the development of the Capital Improvements Program (CIP) which is annually updated to maintain a ten-year projection of the School Division's capital needs based upon student population growth and needed school facility renovations. It is a list of facility projects and associated funding allocations identified for the budget.

The CIP serves as a tool for planning and implementing the capital improvement projects needed to house students and employees adequately. Permanent capacity is set to increase by 6,184 seats over the next ten years with completion of the school facility construction identified within this CIP.

The School Division establishes a long-term approach to balance expenditures with anticipated revenues to address capital needs. The CIP is an ongoing plan designed to provide necessary capacity enhancements via new school facilities and classroom additions to existing schools to

reduce the need for portable classrooms. Elements of the CIP also include site acquisition, renovations of existing facilities, upgrading and maintaining the School Division's infrastructure, Title IX improvements, energy efficiencies, and sustainability initiatives.

The CIP is a blueprint of work to be performed over the next ten-year period as determined in assessments of building infrastructure needs, school capacities, and school space utilization. The CIP enables the School Division to address the changing enrollment patterns and utilize facilities in ways that are consistent with PWCS Vision 2025, Launching Thriving Futures Strategic Plan. The School Division budget provides funding for the CIP that focuses on the need for new facilities and additions to address growth. The CIP also funds multiple renovation projects to modernize schools to include updated instructional standards, building system upgrades, and safety measures.

The CIP is reviewed and updated on an annual basis, with long range plans adjusted based on enrollment projections and fiscal constraints. The Prince William County School Board and the Prince William Board of County Supervisors work cooperatively to develop and implement a budget plan

Strategic Plan

The vision, mission, values, and commitments included in the PWCS Vision 2025, Launching Thriving Futures Strategic Plan, reflect a collective vision of the future of PWCS. The budget development process for Fiscal Year 2023 includes a commitment to align investments with the priorities and outcomes outlined in the PWCS Strategic Plan. The CIP specifically aligns with the following commitments and goals:

Commitment 2 – Positive Climate and Culture

Objective 2.3 - PWCS facilities will be welcoming, safe, and sustainable.

GOALS

- 100% of all School Division facilities provide a welcoming environment conducive to learning by meeting PWCS established standards of quality and all applicable building code regulations
- 100% of schools will actively integrate Environmental Literacy into all grade levels

- PWCS will have at least five schools earn the U.S. Department of Education Green Ribbon School designation
- A 10% reduction of Division-wide greenhouse gas emissions year over year between FY23-FY26
- Complete the first Net Zero new construction school replacement in PWCS

Commitment 4 – Organizational Coherence

Objective 4.3 - PWCS will ensure that strategic priorities are driving investments.

GOAL

- PWCS will complete eight school renovations between FY23 and FY26

Incorporating the PWCS Strategic Plan concentrates on the need for new facilities and additions to address growth, funding renovation projects to existing facilities, and focusing on advancing sustainability goals. Strategies include:

- Develop an annual Division-wide maintenance and facility plan
- High-quality learning experiences that promote environmental literacy
- Project-based learning, utilizing the school building as a teaching tool
- High-performing maintenance strategies and construction standards
- Base CIP investments on a facility condition index

Planning

Planning for capital improvements is an ongoing process to meet critical system-wide capacity demands associated with current and projected enrollment growth. Priorities shift as conditions change at individual facilities, as programs change, and as the student population totals change. The official student enrollment count for PWCS, as of September 30, 2022, is 90,226 students, an increase of 758 students or 0.8% over September 30, 2021.

- Elementary School: +636 (1.6%)
- Middle School: -242 (-1.2%)
- High School: +62 (0.2%)
- Other School: +302 (22.6%)

Student enrollment projections are utilized for a variety of planning and decision-making functions, among which operational and capital budgeting needs are most prominent. Predicting future student enrollment is important for long-range planning, budgeting, staffing, and predicting future building and capital needs for housing PWCS students. The forecasting methodology used to predict the number of students who will be enrolling in PWCS for the next 10 years is a combination of the Housing-Unit Method and Grade Progression Method, along with judgmental adjustment

to fine-tune the forecasts. This combination of methods provides for very accurate forecasts and at the same time is relatively inexpensive to produce.

Annually, the status of student housing is assessed for the next ten years. This assessment includes determining the availability of space for students, assessing current student enrollment, projecting future student enrollment, and preparing recommendations for current and future housing of students. Individual school forecasts provide a snapshot of the anticipated changes that PWCS will encounter in the course of the current planning period.

2023-24 enrollment is projected to be 91,631 students, an increase of approximately 1,405 students overall. Growth of 3,448 students is projected in the next five years, with a total projection of 93,674 students in 2027-28. Examining student enrollment growth within school attendance areas, “Geographic Areas,” and school program capacities, guides the identification of the need for additional space for students. Possible solutions to overcrowding conditions include portable classrooms, relocation of special programs, changes in attendance area boundaries, additions, and construction of new facilities. Where possible, additions are utilized as cost-effective alternatives to construction of new facilities.

Planning Capacity vs. Program Capacity

The **Planning Capacity** of a school facility provides an estimate of the number of students who can be housed in a school based on average education program need and staffing. Whereas the **Program Capacity** of a school facility provides an estimate of the number of students who can be housed in a school based on the specific educational program currently utilized at the school. It is a more accurate and representative means of calculating a school’s capacity, based on the actual “program” in place at the school. The calculation of current programs housed at each elementary school include the effect of K-3 Class Size Reduction Grant (based on three-year average of free

lunch eligibility percentage), special education program needs, gifted education program needs, and Pre-Kindergarten program needs. The educational program profile that exists at each middle school is made up of special education program placements, as well as ELL, CTE, flex, foreign language, gifted, LD, math support, and reading support classrooms. The 2022 enrollment capacities and projections at the elementary and middle school levels utilize Program Capacity figures for CIP and boundary planning and will be updated annually to recalculate program capacities. The capacity for high schools remains as Planning Capacity.

CIP Changes

New School Construction

- Woodbridge Area Elementary School – moved from 2024 to 2025
- Route 1 South Area Elementary School – moved from 2031 to 2032
- Yorkshire Area Elementary School – moved from 2031 to 2032
- Kelly Leadership Center Office Addition - postponed indefinitely

Renovation Changes

- Security Operations Center – Bldg. 19 – added to 2024
- Cedar Point Elementary School – moved from 2024 to 2025
- Swans Creek Elementary School – moved from 2024 to 2025

Specific School Projects

- Washington-Reid Preschool Center – Site Access/ Parking Enhancements – added
- Fenestration Improvements
 - Gar-Field High School – moved from 2024 to 2025
 - Woodbridge High School – moved from 2024 to 2025
- Parkside Middle School - Window Replacement – added to 2027



Funding

This CIP is presented by the Superintendent as part of the annual budget and reviewed and adopted by the Prince William County School Board after a public hearing. The CIP is then presented to the Prince William Board of County Supervisors as part of the School Division's budget for funding appropriation. Once the budget is adopted by the Board of County Supervisors, it becomes the basis for the CIP during the fiscal year.

Facilities Department funding includes costs related to the operation and maintenance of school buildings and equipment. Funds are included in the approved budget to support the CIP projects. The funding formula developed by the Chief Financial Officer provides targets for the construction and maintenance expenditures. The Facilities Department then prioritizes the work within the available funding to address the most critical needs.

Addressing School Division needs is a multi-year program; therefore, a long-term approach is needed to balance expenditures with anticipated revenues. Future enrollment projections provide the analytical basis to implement this long-term approach and are important for long-range planning, budgeting, staffing, and predicting future building capital needs. Projects are carefully evaluated and prioritized to optimize the use of limited capital funds and to meet operational and facility needs. Funding for long-range plans is adjusted for Prince William County's overall bonding capacity to maintain a Triple-A bond rating, as directed by the Prince William Board of County Supervisors.

Funds from proffered monetary contributions, or in-kind contributions from residential rezoning applications, have also provided revenue to help the School Division mitigate the capital costs associated with residential development.

Construction Industry - Price Trends

The ongoing pandemic and other economic issues are causing a volatile market of rising construction material prices, supply chain breakdowns, and a shortage of skilled and unskilled labor. PWCS has experienced challenges with current construction projects, including higher than expected prices, extreme lead times for certain products, fewer vendors responding to bid solicitations, and vendors refusing to guarantee pricing for the required period.

These industry trends have direct impacts on current construction projects. The HVAC projects and renovations are seeing higher bids than initial estimates and mechanical systems projects are delayed due to equipment deliveries.

PWCS continues to analyze market trends, both locally and nationally, to prepare appropriately for current and future projects. Staff will continue to minimize negative consequences and adjust projects as necessary. The unexpected increase in costs has been built into the proposed construction costs.



New Construction

Scheduled Completion	School/Facility	Total Project Budget	Additional Budget in FY 2024-33 CIP
2023	Innovation Elementary School	\$40,855,000	
2025	Occoquan Elementary School Replacement	\$73,755,000	\$70,755,000
	Woodbridge Area Elementary School	\$52,144,000	\$37,820,000
2026	14th High School	\$295,987,000	\$291,277,000
	Potomac Shores Area Elementary School	\$76,485,000	\$76,485,000
2032	Route 1 South Area Elementary School	\$99,986,000	\$99,986,000
	Yorkshire Area Elementary School	\$99,986,000	\$99,986,000
New Construction TOTAL		\$739,198,000	\$676,309,000

In the past five years, four new schools and additions to eleven existing schools have been constructed, adding capacity for approximately 7,330 students. The new schools include one elementary school (John D. Jenkins), one middle school (Potomac Shores), one high school (Gainesville) and one nontraditional school (Independence). The existing schools receiving classroom additions include six elementary schools (Antietam, Lake Ridge, Leesylvania, Minnieville, Pattie and Springwoods) and five middle schools (Beville, Gainesville, Lake Ridge, Reagan, and Unity Braxton).

Specific School Projects

Scheduled Completion	School/Facility	Total Project Budget	Additional Budget in FY 2024-33 CIP
	Washington-Reid Elementary School – Site Access / Parking Enhancements	\$400,000	\$400,000
2024	Gar-Field High School – Artificial Turf / Concession Building	\$5,112,000	\$4,672,000
	Osborn Park High School – Artificial Turf / Concession Building / 8-Lane Track	\$5,576,000	\$5,096,000
	Rippon Middle School – Artificial Turf with Lighting	\$2,118,000	\$1,918,000
	Woodbridge High School – Cosmetology Lab Renovation	\$1,109,000	\$1,019,000
2025	Gar-Field High School – Fenestration Improvements	\$8,575,000	\$7,984,440
	Woodbridge High School – Fenestration Improvements	\$8,575,000	\$7,984,440
2026	Brentsville High School – Tennis Court Lighting	\$512,000	\$512,000
	Gar-Field High School – Tennis Court Lighting	\$512,000	\$512,000
2027	Osborn Park High School – Tennis Court Lighting	\$535,000	\$535,000
	Parkside Middle School – Window Replacement	\$4,092,000	\$4,092,000
Specific School Projects TOTAL		\$37,116,000	\$34,724,880

Site Acquisition

FY 2023 Property Acquisition			
School Facility	Acres	Date Acquired	Purchase Price
Potomac Shores Area Elementary School	6.0	Final Settlement Pending	\$3,600,000
14th High School	95.94	Oct. 2021	\$16,811,368
Woodbridge Area Elementary School	9.69	Dec. 2022	\$7,410,000
Property Acquisition TOTAL			\$27,821,368

School Site Acquisition Needs				
Year to Open	Year to Acquire	Planned School Facility	Property Status	Estimated Funds Required
2032	2026	Route 1 South Area Elementary School	Site Needed	\$10,000,000
2032	2026	Yorkshire Area Elementary School	Site Needed	\$10,000,000

Land acquisition for school sites is challenging as undeveloped land is often purchased or optioned by developers for future residential, commercial, and industrial development. School staff reviews county residential development plans and maintains a database containing the number of anticipated housing units and the stage of development, which is used in making enrollment projections. The projected enrollments determine future school locations and attendance areas. School sites acquired must be in conformance with the adopted Prince William County Comprehensive Plan as determined by the Prince William County Planning Commission and the Prince William Board of County Supervisors.

Land acquisition will continue to figure prominently in this and future capital improvement budgets. Funding for school site acquisition comes from a combination of developer proffer contributions from rezoning cases, bond funds, and the operating budget. Proffered fund contributions to the School Division have helped to offset the impact of new residential development on schools.

Fifteen school sites have been acquired by proffers since 2000, with an estimated value of almost \$64,000,000. The School Division purchased land for construction of 17 schools and facilities since 2000, at a cost of more than \$85,000,000. Beyond the currently acquired properties, two additional school sites needed by 2032 to meet the anticipated need for increased capacity.

Renovations

Scheduled Completion	School/Facility	Total Project Budget	Additional Budget in FY 2024-33 CIP
2024	Security Operations Center– Bldg 19	\$1,300,000	\$1,300,000
	Transportation – Brentsville Center	\$5,950,000	\$5,550,000
2025	Benton MS	\$18,960,000	\$17,824,000
	Cedar Point ES	\$11,233,999	\$4,529,000
	Featherstone ES	\$17,250,000	\$16,365,000
	Swans Creek ES	\$12,722,000	\$5,129,000
	Transportation - Potomac Center	\$3,284,000	\$3,284,000
	Brentsville HS	\$44,919,000	\$44,919,000
2026	Graham Park MS	\$19,646,000	\$19,646,000
	Transportation - Central Center	\$3,465,000	\$3,465,000
	Fred Lynn MS	\$45,120,000	\$45,120,000
2027	Transportation - McCuin Center	\$4,367,000	\$4,367,000
	Unity Braxton MS	\$40,296,000	\$40,296,000
2028	Woodbridge MS	\$40,624,000	\$40,624,000
	Division-wide Facility Assessments	\$2,362,000	\$2,112,000
	Major Renovations (locations TBD)	\$685,656,000	\$685,656,000
Renovations TOTAL		\$957,154,999	\$940,186,000

Buildings and equipment require continual maintenance. Renovations are programmed to assure that all schools are safe, functional, and provide the facilities necessary to support the current educational programs, regardless of the age of the building. School renovations are major infrastructure improvements that are important to improve capacity, provide adequate activity spaces, and to meet current instructional needs such as technology and fine arts.

The Facilities Department maintains the current building inventory with periodic minor improvements through the “7/14-Year Maintenance Program,” which provides a minor refresh of building finishes every seven years. The goal is that when a building reaches approximately 25 years old, or approximately 25 years since its last major renovation, a major renovation will be provided. At that time, the Facilities Department will evaluate the building for physical or spatial needs and repair or replace building equipment including, but not limited to, mechanical, plumbing, electrical, technology, hardware, windows, and finishes such as paint, carpet, and tile.

Fifty-five of the School Division’s 98 schools are 25 years or older. The Facilities Department continues to meet these challenges head-on to make dramatic improvements to the physical condition of schools. The projects contained in this plan are based on the planning, design review, and input from a team of in-house facility maintenance professionals, administration, school principals, and facility condition evaluations conducted by architect and engineer consultants.

This CIP addresses reducing the backlog of renovation projects at older buildings, with the age of each school building the first consideration. The order of renovations may be altered when major components are addressed with previous projects, accelerated deterioration conditions warrant, and with funding constraints.

Over the past five years, major renovations were completed at 17 facilities and over \$21.9M in major maintenance and Title IX projects were completed. Also, lighting, boilers, chillers, and other infrastructure upgrades were completed at many schools. Additionally, the School Division continues to assess and improve school safety, including multi-million-dollar enhancements in new school design and upgrades to existing buildings by providing controlled access entryways.

As new school facilities are constructed, differences exist between the new school facilities and those previously constructed. It is important to review the features provided in new school facilities versus those available in existing schools to ensure consistency of educational opportunities provided within the School Division. Facilities Department staff examine, evaluate, recommend, and prioritize a long-term plan for resolving facility inequities amongst school facilities.

Budget – Renovations

The School Division budgets for repairs and renovations using the National Building Research Board recommendations. The School Board recommends that 2% to 4% of the current replacement value of facilities be budgeted annually for repairs and renovations. The projected FY 2024 replacement value of schools is approximately \$5,177,307,000.

Prince William County Schools has established an average annual renovation and repair target of 3% of the current replacement value of facilities with 1.5% for preventive maintenance and 1.5% for repairs and renovations. The amount targeted to be budgeted each year averages 2.4%.

The target to be budgeted in FY 2024 for repairs, renovations, and maintenance is \$125,253,000 (2.4% of value), with the estimated budget for maintenance, renovations, and energy improvements in FY 2024 at \$151,241,479 (2.9% of value); of which \$108,311,482 will be bond funded.

The list of capital projects identified provides a clear statement of school facility requirements that have been categorized within the limitation of projected funding. A school facility renovation prioritization list has been prepared by the Facilities Department. The list is based on the year the school was built or the year of the last renovation.

Sustainability Initiative

In June 2020, the School Board issued the “Sustainability Initiative” outlining a strategy to improve Prince William County Schools’ carbon footprint, reduce dependency on fossil fuels, and change the educational culture surrounding sustainability. This important and broad-ranging set of goals will enhance the performance of energy consuming systems while increasing awareness and literacy for sustainability. Prince William Board of County Supervisors also passed a similar resolution on energy sustainability to work collaboratively on these efforts.

Initiatives

- Encourage culture change among all stakeholders in the PWCS community
- Strive to achieve Net Zero Energy, incorporating sustainable, and maintainable high-performing design standards, while balancing CIP needs and available funding
- Develop means of creating and utilizing clean, renewable energies (e.g., solar arrays)
- Create healthy learning environments where students and staff love to be, and love to learn and teach
- Environmental literacy will lead students and leaders to explore other opportunities to enhance our environment

The Superintendent’s Advisory Council on Sustainability recommends steps towards the implementation of sustainable schools.

Advisory Council Recommendations

Achievements/Initiatives In Progress

- Site-specific design for new construction
- Feasibility studies
 - Renovating HVAC with geothermal where possible
 - Replacing fleet vehicles with electric models
 - Including walkability/bikeability impact assessments

FY24 Budget Considerations

- Budget requests for staffing
- LED replacement plan
 - Interior and exterior at all schools by 2026

School Maintenance & Repair

To improve and maintain current facilities, each school is evaluated at seven-year intervals and major maintenance repairs are scheduled. Major maintenance work extends the useful life of the school facilities by improving, exchanging, or replacing building components that are at or near the end of their useful life. Repairs are made on an ‘as needed’ basis until other funding sources become available.

Project	Total Project Budget	Additional Budget in FY 2024-33 CIP
Budget in	\$21,209,000	\$21,149,000
FY 2024-33 CIP	\$11,654,000	\$11,654,000
HVAC	\$62,334,000	\$51,129,000
Kitchen	\$6,300,000	\$5,000,000
Maintenance	\$4,910,752	\$4,415,000
Municipal Separate Storm Sewer System (MS4)	\$9,888,000	\$8,003,000
Plumbing	\$210,000	\$110,000
Security Upgrades	\$10,300,000	\$7,770,000
Portable Classrooms (Trailers)	\$5,500,000	\$5,000,000
Roof Replacements and Repairs	\$60,897,000	\$57,197,000
Safety Improvements	\$710,000	\$710,000
Sustainability Initiatives	\$9,964,000	\$6,000,000
Energy Infrastructure Improvements	\$12,000,000	\$10,000,000
Title IX Improvements	\$4,370,000	\$3,750,000
School Maintenance and Repair TOTAL	\$220,246,752	\$191,887,000

School Maintenance and Repair – Highlights

Project Area	Facility and Project
Sustainability	Bel Air ES-Geothermal HVAC Replacement
	HVAC Controls Retrocommissioning
	Kelly Center-Chiller and Controls Replacement
	Washington-Reid PK-HVAC Replacement
	LED Lighting Upgrades - Interior and Exterior
Security Upgrades	Hampton MS – Security Residence Modular
	Secure Vestibules
	• Bull Run MS
	• Gainesville MS
Roof Replacements	Forest Park HS (Phases 1 & 2)
	Mountain View ES (Partial)
	Rippon MS
Environmental	Various Schools - Stormwater Pond Repairs
HVAC	Antietam Elementary – Chiller
	Brentsville High – Chiller
	Colgan Aquatics Center
Plumbing	Various Schools – Water Heater Replacements
Asphalt	Battlefield HS – Tennis Court Resurfacing
	Potomac MS – Tennis Court Resurfacing

Capital Improvements Program – 5-Year Summary

(For Ten Year Schedule see Capital Improvements Plan on www.pwcs.edu)

Category	Sched Comp	Location	Project	Budgets Approved in Prior Years	VDOE Grant Funds	Project Total	5-Year Totals by Revenue Source			
							Bonds	General Revenue	Grants	Total
New Construction	2023	Innovation ES	Innovation ES	\$40,855,000		\$40,855,000				
	2025	Woodbridge Area ES	Elementary School (Woodbridge Area)	\$14,324,000		\$52,144,000	\$37,820,000			\$37,820,000
	2025	Occoquan ES	Occoquan Elementary School (Replacement)	\$3,000,000		\$73,755,000	\$70,755,000			\$70,755,000
	2026	Potomac Shores Area ES	Elementary School (Potomac Shores Area)			\$76,485,000	\$76,485,000			\$76,485,000
	2026	14th HS	14th High School	\$4,710,000		\$295,987,000	\$291,277,000			\$291,277,000
	2032	Route 1 South Area ES	Elementary School (Route 1 South Area)			\$99,986,000				
	2032	Yorkshire Area ES	Elementary School (Yorkshire Area)			\$99,986,000				
Renovation	2025	Cedar Point ES	Cedar Point Elementary School	\$6,704,999		\$11,233,999	\$3,324,000	\$1,205,000		\$4,529,000
	2025	Swans Creek ES	Swans Creek Elementary School	\$7,593,000		\$12,722,000	\$3,764,000	\$1,365,000		\$5,129,000
	2024	Transportation	Transportation - Brentsville Center	\$400,000		\$5,950,000	\$5,550,000			\$5,550,000
	2024	Independent Hill Complex	Security Operations Center - Bldg 19			\$1,300,000	\$1,300,000			\$1,300,000
	2025	Featherstone ES	Featherstone Elementary School	\$885,000		\$17,250,000	\$11,564,000	\$4,801,000		\$16,365,000
	2025	Benton MS	Benton Middle School	\$1,136,000		\$18,960,000	\$12,387,000	\$5,437,000		\$17,824,000
	2025	Transportation	Transportation - Potomac Center			\$3,284,000	\$3,284,000			\$3,284,000
	2026	Brentsville HS	Brentsville High School			\$44,919,000	\$34,177,000	\$10,742,000		\$44,919,000
	2026	Graham Park MS	Graham Park Middle School			\$19,646,000	\$15,195,000	\$4,451,000		\$19,646,000
	2026	Transportation	Transportation - Central Center			\$3,465,000	\$3,465,000			\$3,465,000
	2027	Fred Lynn MS	Fred Lynn MS			\$45,120,000	\$43,425,240	\$1,694,760		\$45,120,000
	2027	Transportation	Transportation - McCuin Center			\$4,367,000	\$4,367,000			\$4,367,000
	2028	Unity Braxton MS	Unity Braxton MS			\$40,296,000	\$40,296,000			\$40,296,000
	2028	Woodbridge MS	Woodbridge MS			\$40,624,000	\$40,624,000			\$40,624,000
		Various	Unspecified School Renovations			\$685,656,000	\$95,499,014	\$22,029,986		\$117,529,000
	Division-wide	Facility Assessments	\$250,000		\$2,362,000		\$2,112,000		\$2,112,000	

Financial Section

Category	Sched Comp	Location	Project	Budgets Approved in Prior Years	VDOE Grant Funds	Project Total	5-Year Totals by Revenue Source			
							Bonds	General Revenue	Grants	Total
Specific School Project	2025	Gar-Field HS	Gar-Field HS - Fenestration Improvements	\$590,560		\$8,575,000	\$7,984,440			\$7,984,440
	2024	Woodbridge HS	Woodbridge HS Cosmetology Lab Renovation	\$90,000		\$1,109,000	\$1,019,000			\$1,019,000
	2025	Woodbridge HS	Woodbridge HS - Fenestration Improvements	\$590,560		\$8,575,000	\$7,984,440			\$7,984,440
	2027	Parkside MS	Parkside MS Window Replacement			\$4,092,000	\$1,187,000	\$2,905,000		\$4,092,000
	2024	Gar-Field HS	Gar-Field HS Artificial Turf / Concession Bldg	\$440,000		\$5,112,000	\$4,672,000			\$4,672,000
	2024	Osborn Park HS	Osborn Park Artificial Turf / Concession Bldg, 8-lane track	\$480,000		\$5,576,000	\$5,096,000			\$5,096,000
	2024	Rippon MS	Rippon MS - Artificial Turf w/ Lighting	\$200,000		\$2,118,000	\$1,918,000			\$1,918,000
	2026	Brentsville HS	Brentsville HS - Tennis Court Lighting			\$512,000		\$512,000		\$512,000
	2026	Gar-Field HS	Gar-Field HS - Tennis Court Lighting			\$512,000		\$512,000		\$512,000
	2027	Osborn Park HS	Osborn Park HS - Tennis Court Lighting			\$535,000		\$535,000		\$535,000
		Washington-Reid ES	Site Access / Parking Enhancements			\$400,000	\$400,000			\$400,000
School Maintenance and Repair	Various Facilities (TBD based on existing conditions)		Asphalt	\$60,000		\$21,209,000		\$11,669,000		\$11,669,000
			Fenestration			\$11,654,000	\$2,230,000	\$1,426,000		\$3,656,000
			HVAC	\$11,205,000	\$3,639,129	\$62,334,000	\$19,506,742	\$18,382,129	\$3,639,129	\$41,528,000
			Kitchen	\$1,300,000		\$6,300,000		\$2,500,000		\$2,500,000
			Maintenance	\$495,752		\$4,910,752	\$3,425,000	\$990,000		\$4,415,000
			MS4	\$1,885,000		\$9,888,000		\$4,825,000		\$4,825,000
			Plumbing	\$100,000		\$210,000	\$110,000			\$110,000
			Security Upgrades	\$2,530,000		\$10,300,000	\$7,770,000			\$7,770,000
			Trailer	\$500,000		\$5,500,000		\$2,500,000		\$2,500,000
			Roof Replacements and Repairs	\$3,700,000		\$60,897,000	\$2,324,000	\$22,751,000		\$25,075,000
			Safety Improvements			\$710,000	\$710,000			\$710,000
			Sustainability Initiatives	\$3,964,000		\$9,964,000	\$6,000,000			\$6,000,000
Energy Infrastructure	\$2,000,000		\$12,000,000		\$5,000,000		\$5,000,000			
Title IX	\$620,000		\$4,370,000		\$1,750,000		\$1,750,000			
FY 2024 - 33 Capital Improvements Program Total				\$110,608,871	\$3,639,129	\$1,953,715,751	\$866,894,876	\$130,094,875	\$3,639,129	\$1,000,628,880

School Facility Renovation Prioritization List

Based on Year Built or Last Renovation

School Facility Name	Year Opened	Effective Facility Age ¹	Most Recent Previous Renovation	Next Scheduled Renovation ²
C.D. Hylton High School	1991	31		2023
Bristow Run Elementary School	1998	24		2023
Benton Middle School	2000	22		2025
Brentsville District High School	1965	22	2000	2026
Forest Park High School	2000	22		
Parkside Middle School	1963	22	2000	2023
Signal Hill Elementary School	2000	22		2023
Cedar Point Elementary School	2001	21		2025
Featherstone Elementary School	1961	21	2001	2025
Fred M. Lynn Middle School	1963	21	2001	2027
Graham Park Middle School	1963	21	2001	2026
Swans Creek Elementary School	2001	21		2025
Ashland Elementary School	2002	20		
Bull Run Middle School	2002	20		
Marsteller Middle School	2002	20		
Occoquan Elementary School	1927	20	2002	
Unity Braxton Middle School	1964	20	2002	2028
Alvey Elementary School	2003	19		
Gar-Field High School	1972	19	2003	
Woodbridge Middle School	1964	19	2003	2028
Battlefield High School	2004	18		
Ellis Elementary School	2004	18		
Freedom High School	2004	18		
Mary Williams Elementary School	2004	18		
Porter Traditional School	2004	18		
Sudley Elementary School	1972	18	2004	
Woodbridge High School	1974	18	2004	
Glenkirk Elementary School	2005	17		
Minnieville Elementary School	1972	17	2005	
Potomac View Elementary School	1964	17	2005	
Unity Reed High School	1973	17	2005	
Vaughan Elementary School	1964	17	2005	
Victory Elementary School	2005	17		
Belmont Elementary School	1967	16	2006	
Buckland Mills Elementary School	2006	16		
Dale City Elementary School	1967	16	2006	
Marumco Hills Elementary School	1966	16	2006	
Osborn Park High School	1975	16	2006	
Potomac Middle School	2006	16		
Rosa Parks Elementary School	2006	16		
Gainesville Middle School	2007	15		
Kerrydale Elementary School	1973	15	2007	
Rockledge Elementary School	1972	15	2007	
Tyler Elementary School	1968	15	2007	
Bel Air Elementary School	1968	14	2008	
Fitzgerald Elementary School	2008	14		
Gravely Elementary School	2008	14		
Kelly Leadership Center	2008	14		
Coles Elementary School	1968	13	2009	
Enterprise Elementary School	1978	13	2009	

School Facility Name	Year Opened	Effective Facility Age ¹	Most Recent Previous Renovation	Next Scheduled Renovation ²
Neabsco Elementary School	1969	13	2009	
Sinclair Elementary School	1968	13	2009	
West Gate Elementary School	1964	13	2009	
Yorkshire Elementary School	2009	13		
Hampton Middle School	1970	12	2010	
Rippon Middle School	1967	12	2010	
Triangle Elementary School	2010	12		
Patriot High School	2011	11		
Piney Branch Elementary School	2011	11		
T. Clay Wood Elementary School	2011	11		
PACE West	2012	10		
Pennington Traditional School	1969	10	2012	
Potomac High School	1981	10	2012	
Ronald Wilson Reagan Middle School	2012	10		
Pattie Elementary School	1978	9	2013	
Washington-Reid Preschool Center	1951	9	2013	
Dumfries Elementary School	1939	8	2014	
Haymarket Elementary School	2014	8		
The Nokesville School	2014	8		
Chris Yung Elementary School	2015	7		
Charles J. Colgan Sr. High School	2016	6		
Henderson Elementary School	1985	6	2016	
King Elementary School	1981	6	2016	
Kyle Wilson Elementary School	2016	6		
Lake Ridge Elementary School	1983	6	2016	
Loch Lomond Elementary School	1962	6	2016	
PWCS Aquatics Center	2016	6		
Springwoods Elementary School	1985	6	2016	
Covington-Harper Elementary School	2017	5		
Kilby Elementary School	2017	5		
Antietam Elementary School	1990	4	2018	
Independence Nontraditional School	2018	4		
Lake Ridge Middle School	1989	4	2018	
McAuliffe Elementary School	1989	4	2018	
Mullen Elementary School	1990	4	2018	
River Oaks Elementary School	1990	4	2018	
Saunders Middle School	1988	4	2018	
Westridge Elementary School	1989	4	2018	
John D. Jenkins Elementary School	2019	3		
Leesylvania Elementary School	1996	3	2019	
Marshall Elementary School	1994	3	2019	
Montclair Elementary School	1991	3	2019	
Old Bridge Elementary School	1995	3	2019	
Mountain View Elementary School	1995	2	2020	
Beville Middle School	1991	1	2021	
Gainesville High School	2021	1		
Penn Elementary School	1998	1	2021	
Potomac Shores Middle School	2021	1		
Woodbine	1953	1	2021	
Bennett Elementary School	1996	0	2022	

¹ Not including effect of scheduled renovations

² Per the Approved CIP

Capital Improvement Costs

Financial Impact on Operating Fund

Capital infrastructure expansion is financed primarily through the Construction Fund from long-term liabilities such as bonds. The Operating Fund supplements capital funding in order to meet demands. This impacts the Operating Fund in several ways. For example, an estimate of the Operating Fund’s additional recurring fixed cost when a new school is opened is as follows:

High School	\$3,461,658
Middle School	\$2,021,019
Elementary School	\$1,370,190

The above fixed costs are primarily for administrative, clerical, and custodial positions that are required regardless of student enrollment when a new school opens. It does not include the classroom instructional staff or the utility and/or maintenance costs.

Principal and interest due on the bonds sold for the Construction Fund are paid by the Debt Service Fund. Since the Debt Service Fund is 100% funded from the County General Fund Transfer to Schools, it has a direct financial impact on the Schools Operating Fund.

The chart below shows the new bonds and Operating Fund expenditures projected each year of this CIP. The associated debt service costs to the Operating Fund for each bond sold is not included in this chart. The bond column shows the principal amount borrowed for the Construction Fund. The Operating Fund Portion column shows the impact on the Operating Fund each year for facilities maintenance, repair and major maintenance. When Operating Funds must be used for capital improvement costs and/or debt service it means less cash for school operating expenditures in the classroom.

Year	Bond	Operating Fund Portion
FY 2024	\$162,000,000	\$47,593,000
FY 2025	\$239,745,862	\$50,377,000
FY 2026	\$276,322,300	\$53,387,000
FY 2027	\$101,600,000	\$56,335,000
FY 2028	\$87,226,714	\$59,442,000
FY 2029	\$92,920,000	\$62,778,000
FY 2030	\$98,184,000	\$66,305,000

It is harder to quantify, but capital improvements also impact the Operating Fund in a positive way. For example, a roof, HVAC, or floor, replacement means less money spent on labor and repairs for the first few years after the replacement or improvement.

Summary

Existing Conditions	
Projected Growth in Students (2022-2032)	5,499
Student Enrollment (September 30, 2022)	90,226
Student Enrollment (September 30, 2032)	95,725
Current Student Capacity	94,482
Current Portable Classrooms in Use	171

Proposed Capital Improvements Plan	
New School Facilities	7
New Elementary Schools	5
New Middle Schools	—
New High Schools	1
Replacement Elementary School	1
School Additions (Classrooms)	—
Elementary School Additions	—
Middle School Additions	—
High School Additions	—
Proposed Capacity to be Constructed	6,184
Proposed Costs	\$1,843,106,880
New Construction	\$676,309,000
Renovations	\$940,186,000
Specific Site School Projects	\$34,724,880
Maintenance & Repair	\$191,887,000

Expenditure Highlights of Fiscal Year 2024 Budget

- Start up costs for “Woodbridge Area” Elementary School scheduled to open August 2025
- Specific School Projects at:
 - Woodbridge HS Cosmetology Lab Renovation
 - Gar-Field HS Artificial Turf / Concession Bldg
 - Osbourn Park Artificial Turf/Concession Bldg, 8-lane track
- Renovations at:
 - Transportation - Brentsville Center
 - Security Operations Center - Bldg 19

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Other Funds

Section Contents

Food and Nutrition Fund
Distribution Center Fund
Facilities Use Fund
Administration Building Cafeteria Fund
Self-Insurance Fund
Health Insurance Fund
School Age Child Care Program Fund
Special Education Regional School Fund
Governor's School @ Innovation Park Fund
Aquatics Center Fund
Imaging Center Fund

The Prince William County Public School Division utilizes separate funds for the appropriate and accurate tracking of revenues and expenditures that are not directly linked to classroom instruction. The funds within this section include the Food and Nutrition Fund, the Distribution Center Fund, the Facilities Use Fund which includes both the Facilities Use and Administration Building Cafeteria budgets (which are presented separately in this document), the Self-Insurance Fund, the Health Insurance Fund, the School Age Child Care Program Fund, the Special Education Regional School Fund, the Governor's School @ Innovation Park Fund, the Aquatics Center Fund, and the Imaging Center Fund.

Each fund is presented with a narrative that includes a description of the fund and any major changes, the budget data, and a fund statement.

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Description of Fund Statement

Food and Nutrition Fund

The Food and Nutrition Fund is utilized to account for all revenues and expenditures to the operation of cafeteria services to schools. This fund is financed and operated in a manner similar to a private business enterprise in that its costs are financed through user charges. Some federal and state revenues are received in addition to receipts from the sale of meals to students.

The fund statement for the Food and Nutrition Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

Projections for fiscal year 2025 through 2027 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Food and Nutrition Fund are based on the anticipated growth in sales in meals due to the increased growth in student membership and participation.

Assumptions for projections for the Food and Nutrition Fund include the following:

- Salary costs will increase by a step increase each year as funding permits.
- 2-5% adjustment for inflation cost.
- Lunch prices will be increased as necessary to meet rising expenses. Actual changes in lunch prices will be addressed, if needed, in the annual budget process.

FUND STATEMENT								
Food & Nutrition Fund								
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
	Actual	Actual	Actual	Actual	Approved	Projected	Projected	Projected
Beginning Net Position	\$ 37,083,040	35,393,796	65,909,253	86,806,459	84,897,075	84,897,075	81,400,181	77,797,320
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	1,035,878	61,987	(4,033,632)	(186,330)	0	0	0	0
Charges for services	12,321,096	157,287	687,136	10,783,235	20,400,000	12,700,000	13,200,000	13,700,000
Intergovernmental:								
Federal	24,003,383	68,176,417	67,038,934	38,189,377	30,765,000	31,764,863	32,797,221	33,863,130
State	1,054,183	690,673	1,618,685	1,643,741	1,535,000	1,535,000	1,535,000	1,535,000
Miscellaneous	809,614	887,709	716,963	594,500	800,000	575,000	575,000	575,000
Total funding sources	<u>39,224,154</u>	<u>69,974,073</u>	<u>66,028,086</u>	<u>51,024,523</u>	<u>53,500,000</u>	<u>46,574,863</u>	<u>48,107,221</u>	<u>49,673,130</u>
EXPENDITURES:								
1000-Personnel Services	16,291,604	14,781,591	15,417,649	18,190,775	22,390,058	19,500,000	20,475,000	21,498,750
2000-Benefits & Fixed Charges	4,688,506	4,527,262	4,541,331	5,029,901	7,032,251	5,850,000	6,142,500	6,449,625
3000-Contractual Services	409,773	303,632	267,236	515,137	587,000	595,805	604,742	613,813
4000-Materials & Supplies	19,111,455	19,341,967	24,067,578	28,547,624	22,582,845	23,711,987	24,067,667	24,428,682
5000/6000-Capital Outlay	412,059	26,029	337,086	150,470	907,846	413,964	420,173	426,476
Total expenditures	<u>40,913,398</u>	<u>38,980,481</u>	<u>44,630,880</u>	<u>52,433,907</u>	<u>53,500,000</u>	<u>50,071,756</u>	<u>51,710,082</u>	<u>53,417,346</u>
Excess of revenues (under) over expenditures	<u>(1,689,244)</u>	<u>30,993,592</u>	<u>21,397,206</u>	<u>(1,409,384)</u>	<u>0</u>	<u>(3,496,893)</u>	<u>(3,602,862)</u>	<u>(3,744,216)</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
General fund	0	130,865	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	0	(609,000)	(500,000)	(500,000)	0	0	0	0
Total other financing (uses), net	<u>0</u>	<u>(478,135)</u>	<u>(500,000)</u>	<u>(500,000)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Position, end of year	<u>\$ 35,393,796</u>	<u>65,909,253</u>	<u>86,806,459</u>	<u>84,897,075</u>	<u>84,897,075</u>	<u>81,400,181</u>	<u>77,797,320</u>	<u>74,053,104</u>

Food and Nutrition

Description

The Food and Nutrition Department provides meal services to students and staff using the National School Lunch and Breakfast Programs. In addition to funding from the federal and state government, the Food and Nutrition program must generate revenue in the form of customer meal and food sales to support the operation. The PWCS division does not allocate local tax dollars to the program, except for shared overhead.

Critical Functions and Strategic Programs

- Student lunch and breakfast program.
- Free and reduced meal benefit system.

Budget Changes for Fiscal Year 2024

- Increased food and supply costs.
- New elementary school.
- Reduction of 1.00 FTE meal benefit technician.
- Reduction of 1.67 FTE team leaders.
- Reduction of 4.01 FTE food service associates.
- Addition of 1.00 FTE specialist.
- Addition of 2.00 FTE administrative assistants.
- Addition of 1.00 FTE accounts receivable clerk.
- Addition of 13.94 FTE food service managers.

Major Accomplishments (Past Five Years)

- Served 23 million meals to the community during the pandemic.
- Implemented the Community Eligibility Provision to provide free meals for all students at 37 schools.
- Eliminated food dyes and artificial colors from all foods served.
- Implemented an automated food production planning and ordering process.
- Created a digital signage campaign at all secondary locations.

- Wellness initiatives continue to increase the consumption of fruits, vegetables, and whole grains.
- Implemented a new “Point of Sale” program with an identification component at all schools.
- Provided parents the option of applying for meal benefits online.
- Provided parents and students with nutrition information via the monthly menu, website.
- Implemented the “Professional Performance Process” for Food and Nutrition employees.
- Implemented a “Farm to School” program.
- Implemented after school snack programs.

Key Budget Initiatives for Fiscal Year 2024

- Investment in central office support to support daily operations.
- Expansion of nutrition education support and school community outreach.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$53,500,000	678.12
FY2023	\$50,000,000	666.86
Change	\$3,500,000	11.26

Financial Section

Dept. Name **FOOD & NUTRITION FUND 010**
 Dept. Number **058**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	134,599	145,808	154,639	155,566	1.00	170,505	1.00	14,939	0.00
1105	Assistant Director	104,562	129,758	140,087	142,920	1.00	145,680	1.00	2,760	0.00
1106	Supervisor	0	0	0	126,120	1.00	169,349	1.00	43,229	0.00
1107	Admin. Coordinator	287,771	302,987	379,111	619,440	6.00	666,130	6.00	46,690	0.00
1148	Specialist	86,091	113,179	112,253	246,528	3.00	328,977	4.00	82,449	1.00
1150	Secretarial/Bookkeeper	456,884	484,525	504,613	562,920	11.00	723,845	13.00	160,925	2.00
1191	Warehouse Personnel	171,557	186,904	191,009	376,800	10.00	395,676	10.00	18,876	0.00
1192	Cafeteria Manager	4,030,035	4,040,213	4,482,268	5,367,983	110.00	5,379,919	111.00	11,937	1.00
1193	Cafeteria Staff	9,415,665	9,060,951	7,838,077	11,928,581	523.86	12,702,568	531.12	773,987	7.26
1200	Overtime	110,147	7,693	117,104	317,209		318,709		1,500	
1201	Straight Time	755,143	176,484	988,600	640,200		643,200		3,000	
1300	Temporary Employee	736,946	133,089	508,007	700,000		735,000		35,000	
1502	Substitute, Other	2,204	0	1,882	10,000		10,500		500	
2100	Social Security - FICA	1,169,512	988,421	1,192,918	1,621,366		1,712,841		91,475	
2210	Retirement - VRS	933,837	1,001,639	1,043,475	1,416,025		1,783,413		367,388	
2211	Retiree Health Care Credit	65,832	70,027	73,723	93,700		146,050		52,350	
2220	Retirement - PWCS	97,176	95,112	95,434	174,017		183,596		9,579	
2221	Defined Contribution Plan	52,292	61,159	74,947	77,150		106,920		29,770	
2300	Health Insurance - HMP	2,241,195	2,182,281	1,926,790	2,542,326		2,760,696		218,370	
2310	Short/Long Term Disability Premium	10,539	10,745	11,072	19,245		34,707		15,462	
2400	Life Insurance - GLI	117,023	115,508	119,668	284,204		300,027		15,823	
2830	Admin. Assoc. Fees	1,100	2,372	3,305	8,000		4,000		(4,000)	
3100	Professional Services	0	20	0	0		0		0	
3107	Data Processing	0	0	0	4,000		0		(4,000)	
3109	Wcomp Admin	0	0	0	0		0		0	
3201	Telephone	0	15,571	16,277	36,000		35,000		(1,000)	
3401	Travel Reimbursement	39,182	14,418	23,976	45,000		45,000		0	
3402	Conference Expenses	28,400	20	19,817	30,000		45,000		15,000	
3501	Repair/Maint. - Building	2,109	8,454	771	0		25,000		25,000	
3502	Repair/Maint. - Equipment	36,885	0	0	0		25,000		25,000	
3504	Maint. Service Contract	67,184	70,005	46,280	125,000		125,000		0	
3700	In-Service Expenses	15,031	3,321	0	25,000		15,000		(10,000)	
3902	Printing Services	32,604	39,544	13,818	40,000		30,000		(10,000)	
3904	Freight/Shipping	106,708	121,364	54,434	140,000		120,000		(20,000)	
3916	Personnel - Recruiting	0	949	842	2,000		2,000		0	
3960	Armored Car Service	81,204	29,967	90,806	110,000		120,000		10,000	
3999	Other Contract Expenses	466	0	214	0		0		0	
4001	Office Supplies	86,323	43,959	53,648	150,000		100,000		(50,000)	
4007	Wearing Apparel	160,962	157,137	128,310	200,000		175,000		(25,000)	
4012	Emp. Training Supplies	0	0	16,175	5,000		10,000		5,000	
4014	Food, Cafeteria	15,453,930	16,488,772	20,512,052	18,747,619		19,911,345		1,163,726	
4015	Food Service Supplies	1,249,207	1,070,424	1,801,706	1,603,581		2,000,000		396,419	
4019	Food	3,283	48	1,010	15,000		15,000		0	
4024	Promotional Supplies	58,723	1,430	26,245	25,000		50,000		25,000	
4025	Subscription - On-line Access Subscriptions	0	546	1,701	1,500		1,500		0	
4143	COVID 19 General Fund PPE	0	2,066	6,456	0		0		0	
4310	Tech. Supply Equip. Add.	29,155	23,879	197,628	80,000		80,000		0	
4350	Techn Supply/Equip Repl.	68,742	0	68,710	120,000		80,000		(40,000)	
4410	Software Additional	0	983	0	10,000		10,000		0	
4510	General Equipment - Add'l.	4,328	12,255	22,804	100,000		75,000		(25,000)	
4550	General Equipment - Repl.	88,039	82,914	86,866	110,000		75,000		(35,000)	
4999	Other Materials/Supplies	1,908,765	1,457,553	1,144,265	0		0		0	
5101	Equipment - Additional	0	0	7,024	20,000		32,846		12,846	
5110	Vehicle, Additional	0	0	36,833	125,000		125,000		0	
5501	Equipment - Replacement	412,059	26,029	293,229	200,000		250,000		50,000	
8807	Transfer to Construction Fund	0	609,000	500,000	500,000		500,000		0	
Totals		40,913,399	39,589,481	45,130,880	50,000,000	666.86	53,500,000	678.12	3,500,000	11.26
Positions		594.93	528.26	486.06	666.86		678.12			

Description of Fund Statement

Distribution Center Fund

The Distribution Center Fund is utilized to account for the purchase of warehouse stock items from vendors and the sale of issued items to schools and departments. The fund serves as the accounting mechanism for the warehouse function.

The fund statement for the Distribution Center Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

Projections for fiscal years 2025 through 2027 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years.

FUND STATEMENT
Distribution Center Fund

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Approved	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected
Beginning Fund Balance	\$ 663,548	614,414	426,960	533,382	1,008,198	1,008,198	998,098	987,897
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	0	0	44,594	(9,548)	10,000	0	0	0
Charges for services	3,878,494	4,423,626	5,058,636	5,971,412	4,990,000	5,039,900	5,090,299	5,141,202
Total operating revenues	<u>3,878,494</u>	<u>4,423,626</u>	<u>5,103,230</u>	<u>5,961,864</u>	<u>5,000,000</u>	<u>5,039,900</u>	<u>5,090,299</u>	<u>5,141,202</u>
EXPENSES:								
5000/6000-Capital Outlay	<u>3,927,628</u>	<u>4,782,548</u>	<u>4,996,808</u>	<u>5,487,048</u>	<u>5,000,000</u>	<u>5,050,000</u>	<u>5,100,500</u>	<u>5,151,505</u>
Total expenses	<u>3,927,628</u>	<u>4,782,548</u>	<u>4,996,808</u>	<u>5,487,048</u>	<u>5,000,000</u>	<u>5,050,000</u>	<u>5,100,500</u>	<u>5,151,505</u>
Excess of revenues (under) over expenses	<u>(49,134)</u>	<u>(358,922)</u>	<u>106,422</u>	<u>474,816</u>	<u>0</u>	<u>(10,100)</u>	<u>(10,201)</u>	<u>(10,303)</u>
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	0	171,468	0	0	0	0	0	0
Total other financing sources	<u>0</u>	<u>171,468</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Fund Balance, end of year	<u>\$ 614,414</u>	<u>426,960</u>	<u>533,382</u>	<u>1,008,198</u>	<u>1,008,198</u>	<u>998,098</u>	<u>987,897</u>	<u>977,594</u>

Distribution Center

Description

The Distribution Center performs the following functions for PWCS: central receiving; discounted supply sales to all schools and offices from the general, art, custodial, and maintenance sections of the distribution center; delivery, transfer, and surplus pick-up services; daily courier services between schools and offices; centralized accountable property control; and furniture and equipment redistribution, including electronic auction.

Critical Functions

- Operation of distribution and redistribution centers including storage and delivery of critical and mandated supplies to schools and offices.
- Monitoring purchase-to-disposal cycle of all PWCS accountable property.

Budget Changes for Fiscal Year 2024

- None.

Major Accomplishments (Past Five Years)

- Continued promotion and expansion of the surplus furniture redistribution effort to the benefit of an ever-increasing number of schools. Effort was also supportive of “green” initiatives:
 - o Surplus furniture redistributed to schools:
 - 2017 - \$223K
 - 2018 - \$384K
 - 2019 - \$288K
 - 2020 - closed due to Covid
 - 2021 - \$76K
 - o Electronic auction sales:
 - 2017 - \$345K
 - 2018 - \$217K
 - 2019 - \$196K
 - 2020 - closed due to Covid
 - 2021 - \$899K

- Continuous growth of employee cross-training program as well as external professional growth training.
- Development of more efficient driver routing schemes, resulting in a significant reduction in labor and vehicle maintenance/fuel costs.
- Designed work processes to facilitate procurement, storage, and distribution of COVID-related personal protective equipment (PPE) supplies to manage on-hand supplies for schools and departments.
- Designed work processes to facilitate procurement, storage, and distribution of COVID test kits for students and staff, including predicting volumes for purchases.
- Expediated distribution of computer devices to students in the early stages of COVID and inventory management services for the distributed devices. The distribution center received 65K devices from students at the end of the 2019-20 school year; and concluded a thorough inventory before redistribution at the start of the 2021-22 school year.

Key Budget Initiatives for Fiscal Year 2024

- Upgrade the supply services inventory module as part of the CGI Advantage Finance and Human Resources (HR) system upgrade. The new upgrades will result in improved operational efficiencies including better classification, tracking, and monitoring of inventory; and will provide schools and central offices a shopping cart experience to order items out of the warehouse.

Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart

	Budget	FTE
FY2024	\$5,000,000	0.00
FY2023	\$5,000,000	0.00
Change	\$0	0.00

Financial Section

Dept. Name **DISTRIBUTION CENTER FUND 015**
 Dept. Number **056**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3109	Wcomp Admin	0	0	0	0		0		0	
6800	Breakage	1,234	6,070	1,005	0		0		0	
6810	Obsolete/Excess	96,906	187,998	(1,894)	0		0		0	
6815	Price change	(9,839)	59,061	6,399	0		0		0	
6820	Shrinkage/Overage	9,160	146,025	9,898	0		0		0	
6825	Unit of Issue	38	(76)	(83,111)	0		0		0	
6835	Physical Inventory	(3,030)	(12,397)	72,818	0		0		0	
6840	Issue of Back order	758	9,821	6,818	0		0		0	
6845	Add to Stock	(41,059)	(7,585)	(6,358)	0		0		0	
COGS	Cost of Goods Sold	3,861,414	4,390,838	4,991,232	5,000,000		5,000,000		0	
	Totals	3,915,582	4,779,755	4,996,807	5,000,000	0.00	5,000,000	0.00	0	0.00

Description of Fund Statement

Facilities Use Fund

The Facilities Use Fund is utilized to account for the revenues and expenditures pertaining to the operation of the School Division's facilities rental program by approved non-school organizations. The revenues are used to fund the positions for managing the program.

The fund statement for the Facilities Use Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

Projections for fiscal years 2025 through 2027 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Facilities Use Fund remain constant due to the anticipated stability of the program in the future.

FUND STATEMENT
Facilities Use Fund

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Approved	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected
Beginning Fund Balance	\$ 3,550,288	3,641,340	3,436,538	3,201,352	2,898,841	2,898,841	2,892,168	2,861,624
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	119,362	3,505	(186,061)	(5,296)	0	0	0	0
Use of property	623,221	24,002	700,158	872,039	1,177,478	1,183,365	1,189,282	1,195,228
Total funding sources	<u>742,583</u>	<u>27,507</u>	<u>514,097</u>	<u>866,743</u>	<u>1,177,478</u>	<u>1,183,365</u>	<u>1,189,282</u>	<u>1,195,228</u>
EXPENDITURES:								
1000-Personnel Services	447,711	101,857	492,533	717,468	811,980	834,715	858,087	882,114
2000-Benefits & Fixed Charges	53,094	24,717	52,512	76,990	97,664	83,472	85,809	88,211
3000-Contractual Services	13,015	13,143	26,287	14,458	11,000	11,165	11,332	11,502
4000-Materials & Supplies	6,015	68,087	112,999	164,681	75,656	76,791	77,943	79,112
5000/6000-Capital Outlay	131,696	25,300	64,952	195,657	181,178	183,896	186,654	189,454
Total expenditures	<u>651,531</u>	<u>233,105</u>	<u>749,283</u>	<u>1,169,254</u>	<u>1,177,478</u>	<u>1,190,038</u>	<u>1,219,826</u>	<u>1,250,394</u>
Excess of revenues over (under) expenditures	<u>91,052</u>	<u>(205,598)</u>	<u>(235,186)</u>	<u>(302,511)</u>	<u>0</u>	<u>(6,673)</u>	<u>(30,544)</u>	<u>(55,166)</u>
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	0	796	0	0	0	0	0	0
Total other financing sources	<u>0</u>	<u>796</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Fund Balance, end of year	<u>\$ 3,641,340</u>	<u>3,436,538</u>	<u>3,201,352</u>	<u>2,898,841</u>	<u>2,898,841</u>	<u>2,892,168</u>	<u>2,861,624</u>	<u>2,806,459</u>

Facilities Use

Description

The Community Use of School Facilities program allows the public to rent school facilities during non-instructional times. Generated revenue is used to fund projects meant to benefit and improve the whole of PWCS.

Critical Functions and Strategic Programs

- Oversees and approves use of schools for community activities.
- Ensures stipulations for use have been met and organizations adhere to policies/procedures.
- Pays staff for working community use events.
- Resolves conflicts arising from use of the facilities.
- Collects revenue from schools.
- Funds playground renovations/additions and security equipment.
- Works collaboratively with the PWC Department of Parks and Recreation (DPR) to ensure the scheduling terms outlined in the cooperative agreement between PWC and PWCS are met.

Budget Changes for Fiscal Year 2024

- None.

Major Accomplishments (Past Five Years)

- Decrease in Facilities Use accounts receivables.
- Consistent updates to R930-1 and creation of R930-2, granting high schools the ability to manage their athletic areas.
- Updated cooperative agreement between PWCS and PWC DPR.
- Quarterly cooperative meetings to promote collaboration with PWC DPR and proactively combat and resolve conflicts.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$1,177,478	1.50
FY2023	\$1,169,616	1.50
Change	\$7,862	0.00

Dept. Name **FACILITIES USE FUND 018**
Dept. Number **062**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1148	Specialist	53,902	57,066	58,333	103,320	1.50	109,980	1.50	6,660	0.00
1190	Custodian	320,342	42,189	347,055	550,000	0.00	550,000	0.00	0	0.00
1200	Overtime	377	0	805	1,000		1,000		0	
1201	Straight Time	1,675	0	1,836	1,000		1,000		0	
1300	Temporary Employee	9,632	0	0	0		0		0	
1900	Other Salary / Wages	61,783	2,603	84,504	150,000		150,000		0	
2100	Social Security - FICA	36,327	7,122	34,356	61,607		62,116		510	
2210	Retirement - VRS	8,452	9,218	9,695	18,422		19,609		1,188	
2211	Retiree Health Care Credit	647	671	706	0		0		0	
2220	Retirement - PWCS	0	0	0	849		904		55	
2300	Health Insurance - HMP	6,963	6,963	6,974	12,378		13,561		1,183	
2400	Life Insurance - GLI	706	743	782	1,385		1,474		89	
3109	Wcomp Admin	0	0	0	0		0		0	
3402	Conference Expenses	0	0	0	1,000		1,000		0	
3999	Other Contract Expenses	13,015	13,143	26,287	13,000		10,000		(3,000)	
4001	Office Supplies	0	0	730	656		656		0	
4007	Wearing Apparel	0	0	29,599	0		0		0	
4310	Tech. Supply Equip. Addnl.	6,015	66,234	82,670	75,000		75,000		0	
4510	General Equipment - Add'l.	0	1,853	0	0		0		0	
5501	Equipment - Replacement	131,696	25,300	64,952	180,000		181,178		1,178	
	Totals	651,531	233,105	749,283	1,169,616	1.50	1,177,478	1.50	7,862	0.00
	Positions	1.00	1.00	1.00	1.50		1.50			

Description of Fund Statement

Administration Building Cafeteria Fund

The Administration Building Cafeteria Fund is utilized to account for the revenues and expenditures related to the operation of the cafeteria located within the School Division’s Administration building. The cafeteria’s costs, including the payment of required sales tax, are wholly funded through the sale of meals.

The fund statement for the Administration Building Cafeteria Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

The Administration Building Cafeteria is currently closed.

FUND STATEMENT
Administration Building Cafeteria Fund*

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Approved	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected
Beginning Net Position	\$ 82,712	46,525	36,306	15,600	15,280	15,280	15,280	15,280
FUNDING SOURCES:								
Charges for services	269,564	2,949	55,851	(26)	0	0	0	0
Total funding sources	269,564	2,949	55,851	(26)	0	0	0	0
EXPENDITURES:								
1000-Personnel Services	119,568	6,574	23,526	180	0	0	0	0
2000-Benefits & Fixed Charges	32,830	2,278	5,178	14	0	0	0	0
3000-Contractual Services	0	0	0	0	0	0	0	0
4000-Materials & Supplies	153,353	4,315	47,853	100	0	0	0	0
5000/6000-Capital Outlay	0	0	0	0	0	0	0	0
Total expenditures	305,751	13,168	76,557	294	0	0	0	0
Excess of revenues (under) expenditures	(36,187)	(10,219)	(20,706)	(320)	0	0	0	0
Net Position, end of year	<u>\$ 46,525</u>	<u>36,306</u>	<u>15,600</u>	<u>15,280</u>	<u>15,280</u>	<u>15,280</u>	<u>15,280</u>	<u>15,280</u>

*The Administration Building Cafeteria is currently closed.

Administration Building Cafeteria Fund

Description

The Administration Building Cafeteria provides meal service to School Division employees and guests. The major source of revenue for the dining room is in the form of customer meal and food sales which support the operation.

Critical Functions and Strategic Programs

- Employee lunch and breakfast programs; and
- Catered meals for special functions.

Budget Changes for Fiscal Year 2024

- The Administration Building Cafeteria is currently closed.

Major Accomplishments (Past Five Years)

- Increased food sales to generate the necessary funds to cover expenses; and
- Designed menu with a focus on staff wellness.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$0	0.00
FY2023	\$555,200	5.00
Change	\$(555,200)	(5.00)

Dept. Name ADMINISTRATION BUILDING CAFETERIA FUND 018
Dept. Number 060

Object Code	Object Code Name	FY 2020	FY 2021	FY 2022	FY 2023	FY 2023	FY 2024	FY 2024	Increase/	Increase/
		Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	(Decrease) Budget	(Decrease) Positions
1192	Cafeteria Manager	46,310	4,264	213	76,526	1.00	0	0.00	(76,526)	(1.00)
1193	Cafeterial Staff	65,825	2,375	22,956	125,160	4.00	0	0.00	(125,160)	(4.00)
1200	Overtime	3,681	(288)	0	3,500	0	0	0	(3,500)	0
1201	Straight Time	3,751	31	357	5,000	0	0	0	(5,000)	0
1502	Substitute, Other	0	192	0	100	0	0	0	(100)	0
2100	Social Security - FICA	9,076	506	1,972	16,088	0	0	0	(16,088)	0
2210	Retirement - VRS	15,284	1,087	2,780	14,068	0	0	0	(14,068)	0
2211	Retiree Health Care Credit	1,112	79	202	1,445	0	0	0	(1,445)	0
2220	Retirement - PWCS	943	85	0	1,724	0	0	0	(1,724)	0
2300	Health Insurance - HMP	4,932	433	0	25,192	0	0	0	(25,192)	0
2400	Life Insurance - GLI	1,483	88	224	2,818	0	0	0	(2,818)	0
3109	Wcomp Admin	0	0	0	0	0	0	0	0	0
4007	Wearing Apparel	0	0	0	1,250	0	0	0	(1,250)	0
4014	Food, Cafeteria	112,744	1,326	39,829	223,128	0	0	0	(223,128)	0
4015	Food Service Supplies	15,102	1,204	2,097	35,000	0	0	0	(35,000)	0
4310	Tech. Supply Equip. Addnl.	0	1,772	0	2,000	0	0	0	(2,000)	0
4510	General Equipment - Add'l.	0	0	0	2,000	0	0	0	(2,000)	0
4550	General Equipment - Repl.	14,931	0	3,359	5,000	0	0	0	(5,000)	0
4998	Sales Tax	10,576	14	2,568	15,200	0	0	0	(15,200)	0
	Totals	305,751	13,168	76,557	555,200	5.00	0	0.00	(555,200)	(5.00)
	Positions	2.67	0.00	0.87	5.00		0.00			

Description of Fund Statement

Self-Insurance Fund

The Self-Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for workers' compensation and general liability losses for which the School Division is self-insured. The fund is supported by transfers from the Operating Fund and interest earned on the fund balance.

The fund statement for the Self-Insurance Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

Projections for fiscal years 2025 through 2027 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Self-Insurance Fund are based on an anticipated increase of 3.0% each year due to expected increases in liability insurance costs which are dependent upon the growth of the School Division and increases in workers' compensation which are dependent upon the number of employees, salary increases, and medical inflation rates.

FUND STATEMENT
Self-Insurance Fund

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
	Actual	Actual	Actual	Actual	Approved	Projected	Projected	Projected
Beginning Net Position	\$ 2,455,902	2,203,901	(66,760)	(563,221)	1,004,135	775,192	867,413	1,101,259
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	289,856	(1,282)	(513,380)	(107,447)	100,000	0	0	0
Charges for services	4,763,439	4,748,632	6,030,619	8,192,360	6,128,041	7,425,083	7,833,463	8,264,303
Total funding sources	<u>5,053,295</u>	<u>4,747,350</u>	<u>5,517,239</u>	<u>8,084,913</u>	<u>6,228,041</u>	<u>7,425,083</u>	<u>7,833,463</u>	<u>8,264,303</u>
EXPENSES:								
1000-Personnel Services	1,115,679	1,010,899	1,220,581	1,906,728	876,200	1,380,005	1,430,605	1,483,184
1000-Internal Contracted Staff	348,873	401,877	405,796	419,637	438,100	460,005	483,005	507,156
1901-Workman's Comp Payroll	766,806	609,022	814,785	1,487,091	438,100	920,000	947,600	976,028
2000-Benefits & Fixed Charges	120,192	130,361	134,548	146,087	150,405	184,002	193,202	202,862
3000-Contractual Services	4,068,876	5,877,836	4,637,437	4,464,742	4,835,379	5,173,856	5,380,810	5,596,042
4000-Materials & Supplies	548	0	7,700	0	20,000	20,000	20,000	20,000
5000/6000-Capital Outlay	0	0	13,434	0	25,000	25,000	25,000	25,000
8000-Reserves	0	0	0	0	550,000	550,000	550,000	550,000
Total expenses	<u>5,305,296</u>	<u>7,019,096</u>	<u>6,013,700</u>	<u>6,517,557</u>	<u>6,456,984</u>	<u>7,332,863</u>	<u>7,599,617</u>	<u>7,877,088</u>
Excess of revenues (under) over expenses	<u>(252,001)</u>	<u>(2,271,746)</u>	<u>(496,461)</u>	<u>1,567,356</u>	<u>(228,943)</u>	<u>92,221</u>	<u>233,846</u>	<u>387,215</u>
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	0	1,085	0	0	0	0	0	0
Total other financing sources	<u>0</u>	<u>1,085</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
NET POSITION, end of year	<u>\$ 2,203,901</u>	<u>(66,760)</u>	<u>(563,221)</u>	<u>1,004,135</u>	<u>775,192</u>	<u>867,413</u>	<u>1,101,259</u>	<u>1,488,474</u>

Self-Insurance

Description

The Office of Risk Management & Security Services manages PWCS’ self-insurance program. The program protects the physical and financial assets of the school division through risk transfer via purchased insurance coverage and managed self-insurance. The self-insurance staff manages the strategic and day-to-day aspects of the program by working in concert with professional brokers, actuaries, third-party claims administrators and attorneys.

Critical Functions and Strategic Programs

- Insurance placement and renewal.
- Workers’ compensation self-insured administration.
- Claims and litigation management.
- Return to work and cost containment programs.

Budget Changes for Fiscal Year 2024

- Certain insurance lines are hardening with increases potentially in the 3-6% range.

Major Accomplishments (Past Five Years)

- Engagement of an insurance broker to review lines of coverage and assess operations.
- Engagement of an actuary to conduct a loss experience analysis which determined PWCS’ experience modification rating (EMR) to be .77. The EMR is a metric commonly used to measure the effectiveness of an organization’s workers compensation program. It is expressed as a ratio of actual to expected losses with the goal being less than 1.0.
- Engagement of a nurse case manager program to reduce overall costs.

Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart

	Budget	FTE
FY2024	\$6,456,984	5.00
FY2023	\$6,431,527	5.00
Change	\$25,457	0.00

Financial Section

Dept. Name **SELF-INSURANCE FUND 022**
 Dept. Number **064, 065**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	0	0	0	0	0.00	133,080	1.00	133,080	1.00
1107	Admin. Coordinator	135,936	141,615	147,390	112,440	1.00	0	0.00	(112,440)	(1.00)
1148	Specialist	53,088	85,238	87,957	75,960	1.00	82,080	1.00	6,120	0.00
1150	Secretarial/Bookkeeper	147,474	158,805	161,959	146,160	3.00	158,040	3.00	11,880	0.00
1200	Overtime	812	12,368	3,799	1,500		1,500		0	
1201	Straight Time	1,563	3,852	4,691	1,500		1,500		0	
1901	Worker's Compensation	776,806	609,022	814,786	500,000		500,000		0	
2100	Social Security - FICA	25,316	29,475	31,043	25,823		28,779		2,956	
2210	Retirement - VRS	46,148	54,452	57,287	59,652		66,542		6,889	
2211	Retiree Health Care Credit	4,039	4,570	4,807	0		0		0	
2220	Retirement - PWCS	1,300	1,788	2,269	2,750		3,068		318	
2221	Defined Contribution Plan	6,581	8,314	8,745	0		0		0	
2300	Health Insurance - HMP	31,004	25,428	23,830	40,080		46,016		5,935	
2310	Short/Long Term Disability Premium	920	1,048	963	0		0		0	
2400	Life Insurance - GLI	4,410	5,061	5,324	4,483		5,001		518	
2830	Admin. Assoc. Fees	475	225	280	1,000		1,000		0	
3100	Professional Services	0	0	1,500	20,000		20,000		0	
3102	Health Services	1,288,682	1,800,737	1,852,213	2,000,000		2,000,000		0	
3103	Legal Services	204,665	159,106	202,810	230,000		230,000		0	
3105	Consultant	0	0	0	14,790		15,000		210	
3109	Wcomp Admin	170,450	105,650	106,331	190,000		190,000		0	
3301	Insurance, General	113,128	84,440	84,633	125,000		125,000		0	
3302	Liability Insurance	161,276	206,706	221,179	230,000		230,000		0	
3303	Liability, Transportation	290,264	329,110	331,032	350,000		350,000		0	
3304	Fire Insurance	871,270	941,653	1,044,256	1,100,000		1,100,000		0	
3305	Worker's Compensation	447,997	446,278	505,595	450,000		450,000		0	
3306	Unemployment Comp.	301,554	836,537	0	100,000		100,000		0	
3309	IBNR	216,822	966,989	282,268	0		0		0	
3401	Travel Reimbursement	0	0	0	1,000		770		(230)	
3402	Conference Expenses	2,768	0	4,936	10,000		10,000		0	
3503	Rep/Maint. - Vehicles	0	630	0	0		0		0	
3700	In-Service Expenses	0	0	685	3,388		3,609		221	
3999	Other Contract Expenses	0	0	0	11,000		11,000		0	
4001	Office Supplies	0	0	7,700	0		0		0	
4500	Self Insurance Replacement	548	0	0	25,000		20,000		(5,000)	
5101	Equipment - Additional	0	0	13,434	50,000		25,000		(25,000)	
8003	Gen. Insurance Reserve	0	0	0	450,000		450,000		0	
8004	Emergency Reserve	0	0	0	100,000		100,000		0	
	Totals	<u>5,305,296</u>	<u>7,019,096</u>	<u>6,013,700</u>	<u>6,431,527</u>	<u>5.00</u>	<u>6,456,984</u>	<u>5.00</u>	<u>25,457</u>	<u>0.00</u>
	Positions	5.00	5.00	5.00	5.00		5.00			

Description of Fund Statement

Health Insurance Fund

The Health Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for the self-insured health care insurance program. The fund is supported by transfers from the Operating Fund and employee-paid health insurance premiums.

The fund statement for the Health Insurance Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

Projections for fiscal years 2025 through 2027 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Health Insurance Fund are based on anticipated increases in costs of claims and increased participation by employees.

Assumptions for projections for the Health Insurance Fund include the following:

- The premium rates and Operating Fund transfers are expected to generate the required revenue to cover projected health insurance costs.
- Health insurance costs will increase by 5% percent each following year.

FUND STATEMENT
Health Insurance Fund

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
	Actual	Actual	Actual	Actual	Approved	Projected	Projected	Projected
Beginning Net Position	\$ 37,544,572	42,485,480	45,906,808	31,834,633	33,177,749	24,107,488	20,116,052	19,511,052
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	1,865,087	49,521	(3,179,434)	(206,089)	500,000	0	0	0
Charges for services	104,619,656	112,235,344	110,981,325	125,538,697	121,850,547	125,506,063	129,271,245	131,210,314
Total funding sources	106,484,743	112,284,865	107,801,891	125,332,608	122,350,547	125,506,063	129,271,245	131,210,314
EXPENSES:								
1000-Personnel Services	636,535	652,700	689,430	508,227	637,048	668,900	702,345	737,463
2000-Benefits & Fixed Charges	102,341,708	109,580,614	122,536,499	123,974,910	129,936,855	129,261,697	129,584,851	129,908,814
3000-Contractual Services	160,447	195,737	224,047	1,023,052	2,267,342	1,038,398	1,053,974	1,069,783
4000-Materials & Supplies	205,145	235,788	224,090	273,335	322,063	328,504	335,074	341,776
5000/6000-Capital Outlay	0	0	0	9,968	7,500	0	0	0
8000-Reserves	0	0	0	0	50,000	0	0	0
Total expenses	103,343,835	110,664,839	123,674,066	125,789,492	133,220,808	131,297,500	131,676,245	132,057,835
Excess of revenues over (under) expenses	3,140,908	1,620,026	(15,872,175)	(456,884)	(10,870,261)	(5,791,436)	(2,405,000)	(847,521)
NON-OPERATING REVENUES:								
TRANSFERS IN:								
General fund	1,800,000	1,801,302	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000
Total non-operating revenue	1,800,000	1,801,302	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000	1,800,000
Net Position, end of year	\$ 42,485,480	45,906,808	31,834,633	33,177,749	24,107,488	20,116,052	19,511,052	20,463,531

Benefits and Compensation

Description

The Benefits and Compensation Department is part of the Human Resources Department (HR) and is responsible for the administration of employee benefits, retirement plans, and compensation.

Critical Functions and Strategic Programs

- Administration of PWCS health, dental, and vision plans, including enrollments, change of status, audits, terminations, and Consolidated Omnibus Budget Reconciliation Act (COBRA) processing.
- Administration of the Virginia Retirement System (VRS) which includes three different levels of plans: Hybrid Plan 401(a), 457(b), and Plan I & Plan II Defined Benefit Plan.
- Administration and processing of the PWCS supplemental retirement plans 403(b) and 457(b).
- Administration of enrollments and balancing of the flexible benefits plan (health care and dependent care reimbursement plan).
- Administration of the tuition reimbursement program for certified and classified employees.
- Administration of all leave and disability programs for employees.
- Administration of the Americans with Disabilities Act (ADA) for employees.
- Administration of the Retirement Opportunity Program (ROP) and retiree medical plans.
- Oversight of compensation analysis to assist in the establishment of equitable and competitive pay levels for employees.
- Processing of payroll tickets for new and current employees.

Budget Changes for Fiscal Year 2024

- 3% increase to Anthem self-insurance plan rates.
- 3% increase in Kaiser fully insured plan rates.

Major Accomplishments (Past Five Years)

- Utilization of employee self-serve for new employee and open enrollment.
- VRS modernization, which continues to change processes annually.
- Renewed Lincoln Financial Group contract for the PWCS Supplemental Retirement Plan effective January 1, 2022.
- Implemented two new dental plans for FY 2019.
- Health and dental costs are lower than the national average. In FY 2020, 2021 and 2022, the increase was zero percent for PWCS. This year the Anthem rate increase of 2% is still below the national average.
- CGI Advantage 4.0 implementation.

- Partnered with Kaiser for implementation of more wellness programs.
- Changed medical RX program from Welldyne to IngenioRX with a projected \$3 million dollar savings.
- Implementation of “Time for School” time keeping system and subsequent processing of all bookkeeping functions for long-term leave cases and intermittent Family and Medical Leave Act (FMLA) cases.
- Implemented Kaiser Permanente Health Maintenance Organization (HMO) for FY 2020:
 - o This option includes coverage for infertility and gastric bypass treatments meeting a need for often-requested benefit options.
- Added administrative coordinator of benefits for ADA, Leave and FMLA to provide oversight to the ADA, FMLA, and leave administration processes and to ensure fidelity of compliance and equity to all employees.
- Provided COVID-19 support to employees for federal and local emergency paid sick leave, as well as ADA accommodations for return to building, vaccinations, and screen testing.
- FY 2023 – Supported and implemented 7% pay increase to majority of all employees.
- Enhanced salary scale design to improve PWCS competitiveness in early and mid-career steps for both certified and classified staff.

Key Budget Initiatives for Fiscal Year 2024

- Implement case management system to track leave cases, short-term disability, long-term disability, worker’s compensation, FMLA, and ADA.
- Hire additional administrative coordinator of benefits to manage and train personnel to fully implement a system-wide ADA process.
- Review job classifications relative to pay grades to ensure internal equity and external equity.
- Conduct a comprehensive study of PWCS’ compensation and benefit programs with prioritized recommendations for improvement.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart

	Budget	FTE
FY2024	\$133,220,808	6.00
FY2023	\$124,472,710	6.00
Change	\$8,748,098	0.00

Financial Section

Dept. Name HEALTH INSURANCE FUND 023
Dept. Number 066, 068

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
0510	Depreciation Expense	0	0	5,064	0		0		0	0.00
1104	Director	156,453	162,747	169,634	181,508	1.00	191,163	1.00	9,655	0.00
1148	Specialist	236,690	244,184	267,168	267,571	4.00	344,270	4.00	76,699	0.00
1150	Secretarial/Bookkeeper	40,886	45,608	46,278	49,517	1.00	76,615	1.00	27,098	0.00
1200	Overtime	2,054	2,951	270	5,000		5,000		0	
1201	Straight Time	9,133	1,450	1,468	5,000		15,000		10,000	
1300	Temporary Employee	2,715	5,311	0	15,000		5,000		(10,000)	
2100	Social Security - FICA	31,715	30,553	34,487	40,055		48,734		8,679	
2210	Retirement - VRS	65,582	70,793	76,626	120,485		103,929		(16,556)	
2211	Retiree Health Care Credit	5,236	5,359	5,816	0		6,008		6,008	
2220	Retirement - PWCS	3,900	4,438	5,024	4,098		4,777		679	
2221	Defined Contribution Plan	3,330	2,824	3,258	0		3,585		3,585	
2300	Health Insurance - HMP	72,799	70,229	72,668	59,674		66,823		7,149	
2310	Short/Long Term Disability Premium	329	318	292	0		307		307	
2350	Health Insurance Claims	65,842,572	63,080,034	74,364,457	72,756,327		81,425,046		8,668,719	
2352	Health Ins Admin Expense	7,147,831	7,702,125	6,889,651	6,957,890		1,925,000		(5,032,890)	
2353	Patient Ctrd Outcomes Research Fee	31,620	32,200	33,165	0		0		0	
2356	Flexible Admin Exp	45,131	47,667	57,209	40,000		40,000		0	
2357	Dental Claims Payments	5,425,350	6,462,365	6,545,408	7,141,330		6,400,000		(741,330)	
2358	Dental Administrative Fees	297,271	294,619	301,246	308,464		250,000		(58,464)	
2359	Prescription Drug Claims Payments	22,131,882	23,446,590	24,852,289	25,979,333		26,975,000		995,667	
2360	Prescription Drug Administrative Fees	199,051	191,176	207,416	147,261		180,000		32,739	
2361	Kaiser Insurance Payments	0	6,063,236	8,152,657	8,136,848		12,500,000		4,363,152	
2400	Life Insurance - GLI	5,716	5,935	6,441	6,645		6,895		250	
2830	Admin. Assoc. Fees	0	0	0	750		750		0	
3100	Professional Services	143,236	189,366	62,080	150,000		276,842		126,842	
3102	Health Services	0	0	119,726	0		150,000		150,000	
3107	Data Processing	0	0	0	1,000		1,000		0	
3309	IBNR	(579,000)	461,000	(667,000)	0		0		0	
3310	OPEB Trust	1,800,000	1,800,000	1,800,000	1,800,000		1,800,000		0	
3401	Travel Reimbursement	201	0	0	2,000		2,000		0	
3402	Conference Expenses	0	0	0	7,500		7,500		0	
3502	Repair/Maint. - Equipment	8,448	427	702	7,288		7,500		212	
3504	Maint. Service Contract	0	638	1,441	0		1,000		1,000	
3700	In-Service Expenses	0	0	0	1,500		1,500		0	
3902	Printing Services	8,541	4,915	15,853	15,000		20,000		5,000	
3932	Processing Fees	22	392	745	0		0		0	
3999	Other Contract Expenses	0	0	23,500	0		0		0	
4001	Office Supplies	11,904	21,185	21,177	18,410		15,004		(3,406)	
4008	Reference Materials	0	0	0	0		9,000		9,000	
4019	Food	200	42	0	500		1,750		1,250	
4025	Subscription - On-line Access Subscription	0	5,080	0	0		0		0	
4143	COVID 19 General Fund PPE	0	1	0	0		0		0	
4150	Lease/Purchase Agree.	0	2,146	2,876	0		4,000		4,000	
4310	Tech. Supply Equip. Adnl.	0	0	0	5,000		5,006		6	
4410	Software Additional	189,300	193,517	199,045	200,000		285,303		85,303	
4510	General Equipment - Add'l.	0	0	990	0		500		500	
4550	General Equipment - Repl.	0	8,509	0	2,750		1,500		(1,250)	
5101	Equipment - Additional	3,742	5,309	0	39,006		7,500		(31,506)	
8002	General Reserve	0	(17,981)	0	0		0		0	
8999	Refunds	0	17,583	0	0		50,000		50,000	
Totals		103,343,837	110,664,839	123,679,128	124,472,710	6.00	133,220,808	6.00	8,748,098	0.00
Positions		6.00	6.00	6.00	6.00		6.00			

Description of Fund Statement

School Age Child Care Program Fund

This fund provides adult supervised, high quality, affordable, before and after school care at participating schools as well as vacation camps for students K-5. The fund is supported by application and slot fees.

The fund statement for the School Age Child Care Program Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

Projections for fiscal years 2025 through 2027 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections are based on estimated enrollment and the associated costs of increased participation.

Assumptions for projections for the School Age Child Care Program Fund include the following:

- Expenditures will be based on projected enrollment in the program.

FUND STATEMENT
School Age Child Care Fund (SACC)

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Approved	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected
Beginning Net Position	\$ 114,304	(119,576)	(47,779)	155,096	176,670	176,670	171,434	168,219
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	0	1,337	(529)	(1,668)	0	0	0	0
Charges for services	297,917	501,517	550,000	550,000	550,000	561,000	572,220	583,664
Total funding sources	297,917	502,854	549,471	548,332	550,000	561,000	572,220	583,664
EXPENSES:								
1000-Personnel Services	214,201	222,699	231,342	251,629	263,060	270,426	277,998	285,782
2000-Benefits & Fixed Charges	70,581	61,928	69,493	89,414	108,762	108,170	111,199	114,313
3000-Contractual Services	181,135	130,942	133,807	131,958	134,000	136,010	138,050	140,121
4000-Materials & Supplies	52,326	15,922	61,954	53,757	39,178	51,630	48,188	46,332
5000/6000-Capital Outlay	13,554	0	0	0	0	0	0	0
8000-Reserves	0	0	0	0	5,000	0	0	0
Total expenses	531,797	431,491	496,596	526,758	550,000	566,236	575,435	586,547
Excess of revenues (under) over expenses	(233,880)	71,363	52,875	21,574	0	(5,236)	(3,215)	(2,883)
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	0	434	150,000	0	0	0	0	0
Total other financing sources	0	434	150,000	0	0	0	0	0
NET POSITION, end of year	\$ (119,576)	(47,779)	155,096	176,670	176,670	171,434	168,219	165,337

School Age Child Care Program

Description

The School Age Child Care (SACC) program is available at 63 elementary schools with approximately 3,000 students each school year. The Next Generation (NG) after-school-only program is available at seven middle schools with approximately 100 students.

The SACC program provides affordable, high-quality, developmentally appropriate before and after-school and school break care for PWCS elementary school children and after-school care for middle schoolers. The SACC/NG activities include character building, arts and crafts, music, dance, cooperative learning, team building, fitness, and science, technology, engineering, and math (STEM) activities.

Each program is designed around activities that children find engaging over a sustained period. Each site has a weekly plan related to a research-based curriculum that offers a consistent predictable structure to each program day. The choices offered should allow for the children’s needs, interests, and skill level.

The program includes homework supervision to students in the after-school care program. The before and after-school care contractor supports students by providing an environment conducive to learning for a minimum of one hour per day.

Critical Functions and Strategic Programs

- Demonstrates PWCS’ responsiveness to the needs of families and removes childcare as a barrier to students attending school each day. These services support a connected school environment and supports students’ well-being to allow all students to launch thriving futures.
- Supports all four strategic commitments: Learning and Achievement for All, Positive Climate and Culture, Family and Community Engagement, and Organizational Coherence.
- Supports the development and implementation of contractor’s programs and services that remove barriers to learning and promote student academic success.
- Provides administrative and technical support for the implementation of student-related policies and regulations.

Budget Changes for Fiscal Year 2024

- None.

Major Accomplishments (Past Five Years)

- Provided support to the contractor during the pandemic to maintain safety requirements while providing quality care at all programs.
- Collaborated with AlphaBEST staff to provide high-quality services to all students and families enrolled in the SACC and NG programs.
- Completed the Request for Proposal (RFP) process for SACC to ensure our families have access to quality childcare services in our schools.
- Provided opportunities for contractors to participate in PWCS staff development aligned to their professional development needs.

Key Budget Initiatives for Fiscal Year 2024

- Provide furniture and equipment to support the start-up of the new elementary program.
- Replace furniture identified as unrepairable.
- Update technology and equipment to support implementation of contractor’s curriculum to allow all students to launch thriving futures.
- Continue to support staff development opportunities to align to department professional goals.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$550,000	2.00
FY2023	\$550,000	2.00
Change	\$0	0.00

Financial Section

Dept. Name SCHOOL AGE CHILD CARE PROGRAM FUND 024
Dept. Number 059

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	145,420	151,383	157,671	169,213	1.00	177,674	1.00	8,461	0.00
1148	Specialist	67,752	71,316	73,319	81,320	1.00	85,386	1.00	4,066	0.00
1201	Straight Time	1,030	0	352	0		0		0	
2100	Social Security - FICA	15,719	15,985	16,987	19,166		20,125		959	
2210	Retirement - VRS	33,426	36,481	38,390	44,671		46,904		2,233	
2211	Retiree Health Care Credit	2,558	2,656	2,795	0		0		0	
2220	Retirement - PWCS	2,908	2,996	3,153	2,055		2,162		107	
2300	Health Insurance - HMP	6,571	541	1,101	30,015		32,546		2,531	
2400	Life Insurance - GLI	2,793	2,941	3,095	3,358		3,526		167	
2830	Admin. Assoc. Fees	75	0	169	300		500		200	
2840	Conf. Expenses-Admin	6,531	328	3,802	2,000		3,000		1,000	
3100	Professional Services	41,750	0	0	0		0		0	
3109	Wcomp Admin	0	0	0	0		0		0	
3201	Telephone	440	342	0	0		0		0	
3401	Travel Reimbursement	900	0	157	4,000		2,000		(2,000)	
3402	Conference Expenses	625	600	3,451	11,000		2,000		(9,000)	
3504	Maint. Service Contract	3,300	0	0	0		0		0	
3902	Printing Services	4,120	0	200	0		0		0	
3912	Rental Space	130,000	130,000	130,000	130,000		130,000		0	
4001	Office Supplies	8,462	3,632	11,878	8,000		5,000		(3,000)	
4003	Custodial Supplies	748	12,290	3,733	10,000		7,013		(2,987)	
4007	Wearing Apparel	0	0	3,303	0		0		0	
4008	Reference Materials	12,531	0	0	0		0		0	
4009	Extra Curricular Supplies	(52)	0	8,253	2,000		0		(2,000)	
4010	Instructional Supplies	1,233	0	10,787	2,902		9,028		6,126	
4012	Emp. Training Supplies	0	0	0	12,000		1,000		(11,000)	
4019	Food	2,551	0	2,000	1,000		1,000		0	
4143	COVID 19 General Fund PPE	0	420	0	0		0		0	
4310	Tech. Supply Equip. Addnl.	6,371	0	17,751	10,000		4,000		(6,000)	
4350	Techn Supply/Equip Repl.	1,219	0	0	0		0		0	
4510	General Equipment - Add'l.	19,264	(420)	4,249	2,000		12,137		10,137	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		518,243	431,491	496,596	550,000	2.00	550,000	2.00	(0)	0.00
Positions		2.00	2.00	2.00	2.00		2.00			

Description of Fund Statement

Regional School Fund

The Regional School Fund is utilized to account for the revenues and expenditures for the regional special education school. This fund receives tuition payments from Prince William County Public Schools, Manassas City Public Schools, and Manassas Park Public Schools, which are used to offset the costs of certain special education classes serving students of these school divisions.

The fund statement for the Regional School Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

In fiscal year 2023, the Regional School Fund was closed out followed by a Northern Virginia Regional School Board resolution to dissolve the Northern Virginia Regional School Program. The remaining resources were moved to the Operating Fund.

FUND STATEMENT
Regional School Fund*

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
	Actual	Actual	Actual	Actual	Approved	Projected	Projected	Projected
Beginning Net Position	\$ 4,006,964	3,986,779	3,502,731	3,318,090	(0)	(0)	(0)	(0)
FUNDING SOURCES:								
Intergovernmental:								
State	0	49,038	0	(75,038)	0	0	0	0
Charges for services	13,198,413	0	0	0	0	0	0	0
Miscellaneous	114,245	3,166	(184,641)	5,687	0	0	0	0
Total funding sources	<u>13,312,658</u>	<u>52,204</u>	<u>(184,641)</u>	<u>(69,351)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
EXPENDITURES:								
1000-Personnel Services	332,796	349,329	0	0	0	0	0	0
2000-Benefits & Fixed Charges	134,492	138,155	0	0	0	0	0	0
3000-Contractual Services	12,859,789	0	0	310,531	0	0	0	0
4000-Materials & Supplies	5,766	49,744	0	0	0	0	0	0
Total expenditures	<u>13,332,843</u>	<u>537,228</u>	<u>0</u>	<u>310,531</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Excess of revenues (under) expenditures	<u>(20,185)</u>	<u>(485,024)</u>	<u>(184,641)</u>	<u>(379,882)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	0	976	0	0	0	0	0	0
TRANSFERS OUT:								
General fund	0	0	0	(2,938,209)	0	0	0	0
Total other financing sources (uses)	<u>0</u>	<u>976</u>	<u>0</u>	<u>(2,938,209)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Position, end of year	<u>\$ 3,986,779</u>	<u>3,502,731</u>	<u>3,318,090</u>	<u>(0)</u>	<u>(0)</u>	<u>(0)</u>	<u>(0)</u>	<u>(0)</u>

*In fiscal year 2023, the Regional School Fund was closed out followed by a Northern Virginia Regional School Board resolution to dissolve the Northern Virginia Regional School Program. The remaining resources were moved to the Operating Fund.

Financial Section

Dept. Name REGIONAL SCHOOL PROGRAM FUND 025
Dept. Number 055

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	141,183	147,020	0	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	190,389	202,309	0	0	0.00	0	0.00	0	0.00
1201	Straight Time	1,224	0	0	0	0	0	0	0	0
2100	Social Security - FICA	23,899	24,538	0	0	0	0	0	0	0
2210	Retirement - VRS	51,434	56,075	0	0	0	0	0	0	0
2211	Retiree Health Care Credit	3,979	4,130	0	0	0	0	0	0	0
2220	Retirement - PWCS	3,170	3,264	0	0	0	0	0	0	0
2221	Defined Contribution Plan	556	654	0	0	0	0	0	0	0
2300	Health Insurance - HMP	47,005	44,813	0	0	0	0	0	0	0
2310	Short/Long Term Disability Premium	105	108	0	0	0	0	0	0	0
2400	Life Insurance - GLI	4,344	4,574	0	0	0	0	0	0	0
3109	Wcomp Admin	0	0	0	0	0	0	0	0	0
3401	Travel Reimbursement	17	0	0	0	0	0	0	0	0
3999	Other Contract Expenses	12,859,772	0	0	0	0	0	0	0	0
4001	Office Supplies	2,074	502	0	0	0	0	0	0	0
4310	Tech. Supply Equip. Adnl.	300	49,038	0	0	0	0	0	0	0
4350	Techn Supply/Equip Repl.	3,392	204	0	0	0	0	0	0	0
	Totals	13,332,843	537,228	0	0	0.00	0	0.00	0	0.00
	Positions	4.50	4.50	0.00	0.00		0.00			

Note: In fiscal year 2023, the Regional School Fund was closed out followed by a Northern Virginia Regional School Board resolution to dissolve the Northern Virginia Regional School Program. The remaining resources were moved to the Operating Fund.

Description of Fund Statement

Governor’s School @ Innovation Park Fund

This fund provides for the operation of the Governor’s School jointly operated by Prince William County Public Schools, Manassas City Public Schools, and Manassas Park Public Schools. The school is supported by tuition from the three school divisions.

The school offers selected juniors and seniors an advanced and intensive program in science, technology, engineering, and mathematics (STEM).

The fund statement for the Governor’s School @ Innovation Park Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

Projections for fiscal years 2025 through 2027 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Governor’s School @ Innovation Park Fund are based on anticipated increases in participation by students of the school divisions and on anticipated increases in the costs of the Governor’s School.

Assumptions for projections for the Governor’s School Fund include the following:

- Expenditures will increase by approximately 2.0% each year.

FUND STATEMENT
Governor's School @ Innovation Park Fund

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Approved	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected
Beginning Net Position	\$ 218,176	219,726	113,206	482,989	338,843	(71,062)	(71,062)	(71,062)
FUNDING SOURCES:								
Intergovernmental:								
State	311,835	326,493	525,405	549,228	594,413	653,854	719,240	791,164
Charges for services	597,469	651,493	1,300,636	781,949	650,784	993,639	972,204	945,422
Miscellaneous	4,834	1,250	(5,979)	(81,739)	0	0	0	0
Total funding sources	<u>914,138</u>	<u>979,236</u>	<u>1,820,062</u>	<u>1,249,438</u>	<u>1,245,197</u>	<u>1,647,493</u>	<u>1,691,444</u>	<u>1,736,586</u>
EXPENDITURES:								
1000-Personnel Services	601,371	719,630	887,939	907,223	1,015,894	1,044,339	1,073,581	1,103,641
2000-Benefits & Fixed Charges	193,472	231,711	294,103	304,010	405,964	365,519	375,753	386,274
3000-Contractual Services	29,865	18,637	46,452	54,524	54,725	55,546	56,379	57,225
4000-Materials & Supplies	87,880	117,514	208,505	423,377	178,519	182,089	185,731	189,446
5000/6000-Capital Outlay	0	0	13,280	54,450	0	-	-	-
Total expenditures	<u>912,588</u>	<u>1,087,492</u>	<u>1,450,279</u>	<u>1,743,584</u>	<u>1,655,102</u>	<u>1,647,493</u>	<u>1,691,444</u>	<u>1,736,586</u>
Excess of revenues over (under) expenditures	1,550	(108,256)	369,783	(494,146)	(409,905)	0	0	0
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	0	1,736	0	350,000	0	0	0	0
Total other financing sources	<u>0</u>	<u>1,736</u>	<u>0</u>	<u>350,000</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Net Positions, end of year	<u>\$ 219,726</u>	<u>113,206</u>	<u>482,989</u>	<u>338,843</u>	<u>(71,062)</u>	<u>(71,062)</u>	<u>(71,062)</u>	<u>(71,062)</u>

The Governor’s School @ Innovation Park

Description

The Governor’s School at Innovation Park (GS@IP) is a specialized regional center for the advanced Science, Technology, Engineering, and Mathematics (STEM) programming serving 166 students in grades 11 and 12 from the Manassas Park City Public Schools, Manassas City Public Schools, and Prince William County Public Schools. The vision shared by GS@IP faculty and participating school divisions is to allow students to encounter a range of opportunities encouraging intellectual and academic STEM excellence. GS@IP is a member of the National Consortium of Secondary STEM Schools (NCSSSS).

Critical Functions and Strategic Programs

- Established in 2010 as Virginia’s 19th Academic-Year Governor’s School, GS@IP is governed by a joint board comprised of representatives from Manassas City Public Schools (MCPS), Manassas Park City Public Schools (MPCS), Prince William County Public Schools (PWCS), and George Mason University (GMU).
- George Mason University’s SciTech Campus, located in the western portion of Prince William County, Virginia is home to the GS@IP. All courses except one are for college credit through dual enrollment with GMU.
- GS@IP provides a two-year shared-day program to 166 gifted and academically motivated students from three participating school divisions, including 15 high schools.
- Students attend morning classes at The Governor’s School, then return to their home school for their other required courses, electives, and extracurricular activities. This allows students to remain active at their base high schools while our program provides them with like-minded colleagues and rigorous academic courses.

Budget Changes for Fiscal Year 2024

- None.

Major Accomplishments (Past Five Years)

- Solidified pipeline of students interested in and qualified for GS@IP.
- Engaged 15 HS (PWCS, MCPS, MPCS) directors of school counseling to explicitly address underrepresented minority and female applications and participation.
- Maintained 100% college acceptance for graduating seniors.
- Multiple teams participated in the International Science and Engineering Fair.
- Earned numerous local, state, and national awards for student work.
- Faculty member was awarded national teaching award.
- Started breakfast initiative for students.
- Multiple students published in peer reviewed journals.
- Student patents awarded.
- Added engineering thread bringing total options to four.
- Added 48 seats in 2021-22 and 2022-23 school years.

Key Budget Initiatives for Fiscal Year 2024

- Purchase of additional laboratory equipment for student research.
- Beginning a new resource/textbook cycle.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$1,655,102	11.00
FY2023	\$1,522,627	11.00
Change	\$132,475	0.00

Financial Section

Dept. Name **GOVERNOR'S SCHOOL@INNOVATION PARK FUND 027**
 Dept. Number **202**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	127,210	134,640	145,834	145,971	1.00	164,555	1.00	18,584	0.00
1120	Teacher, Classroom	425,110	455,929	592,406	634,485	8.00	678,256	8.00	43,771	0.00
1122	Counselor	0	88,599	91,582	95,833	1.00	102,929	1.00	7,097	0.00
1150	Secretarial/Bookkeeper	34,825	37,435	37,684	45,399	1.00	46,449	1.00	1,050	0.00
1201	Straight Time	3,323	2,500	2,934	0		0		0	
1500	Substitute Teacher	4,393	0	1,094	9,600		9,600		0	
1600	Supplemental Pay	6,511	527	15,121	11,225		14,105		2,880	
1602	Extra Curr. Supplement	0	0	1,284	0		0		0	
2100	Social Security - FICA	44,094	52,113	66,998	72,101		77,662		5,560	
2210	Retirement - VRS	81,318	104,088	133,629	143,091		176,907		33,816	
2211	Retiree Health Care Credit	6,691	8,068	10,457	0		0		0	
2220	Retirement - PWCS	4,211	5,235	6,312	6,335		9,750		3,415	
2221	Defined Contribution Plan	6,109	6,738	10,009	0		0		0	
2300	Health Insurance - HMP	42,895	45,652	54,091	102,554		124,712		22,158	
2310	Short/Long Term Disability Premium	848	881	1,027	898		1,021		123	
2400	Life Insurance - GLI	7,304	8,936	11,581	11,466		14,162		2,696	
2830	Admin. Assoc. Fees	0	0	0	0		1,750		1,750	
3109	Wcomp Admin	0	0	0	0		0		0	
3201	Telephone	327	371	564	600		600		0	
3401	Travel Reimbursement	791	0	201	3,500		5,000		1,500	
3402	Conference Expenses	13,406	3,457	6,771	7,500		7,500		0	
3450	Field Trips	1,523	0	0	4,000		4,000		0	
3502	Repair/Maint. - Equipment	0	0	0	11,700		10,097		(1,603)	
3504	Maint. Service Contract	0	2,817	2,220	8,385		10,000		1,615	
3902	Printing Services	2,072	350	2,755	1,000		4,000		3,000	
3904	Freight/Shipping	0	3,346	354	1,800		1,200		(600)	
3905	Extra Curricular Expenses	0	0	61	0		4,028		4,028	
3999	Other Contract Expenses	11,746	8,296	33,526	10,260		8,300		(1,960)	
4001	Office Supplies	25,547	26,447	25,985	24,064		16,476		(7,588)	
4009	Extra Curricular Supplies	17,255	32,248	15,939	21,000		20,000		(1,000)	
4010	Instructional Supplies	39,835	43,213	61,256	70,500		66,184		(4,316)	
4011	Textbooks	5,019	8,373	1,897	37,460		32,500		(4,960)	
4019	Food	225	0	4,193	4,200		3,600		(600)	
4025	Subscription - On-line Access Subscription	0	0	0	11,700		13,759		2,059	
4142	COVID-19 Related Materials	0	4,824	0	0		0		0	
4143	COVID 19 General Fund PPE	0	0	14	0		0		0	
4310	Tech. Supply Equip. Addnl.	0	2,409	99,221	26,000		26,000		0	
5501	Equipment - Replacement	0	0	13,280	0		0		0	
Totals		912,588	1,087,492	1,450,279	1,522,627	11.00	1,655,102	11.00	132,475	0.00
Positions		8.00	9.00	11.00	11.00		11.00			

Description of Fund Statement

Aquatics Center Fund

The Aquatics Center Fund is utilized to account for the revenues and expenditures pertaining to its operations. This fund is supported by a transfer from the General Fund and user fees. The Center will serve the Prince William community.

The fund statement for the Aquatics Center Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 through 2023.

Projections for fiscal years 2025 through 2027 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Aquatics Center Fund are based on estimated participation by the Prince William community and the associated costs.

FUND STATEMENT
Aquatics Center

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026	FY 2027
	Actual	Actual	Actual	Actual	Approved	Projected	Projected	Projected
Beginning Net Position	\$8,571,248	8,202,435	7,586,497	8,467,925	8,464,787	8,464,787	7,502,203	6,398,640
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	0	0	(7,752)	(11,131)	0	0	0	0
Charges for services	486,912	184,444	692,974	1,021,848	1,734,619	1,000,000	1,000,001	1,000,002
Total operating revenues	486,912	184,444	685,222	1,010,717	1,734,619	1,000,000	1,000,001	1,000,002
EXPENSES:								
1000-Personnel Services	608,879	511,626	786,470	1,256,694	1,359,514	1,461,477	1,571,088	1,688,920
2000-Benefits & Fixed Charges	135,348	140,229	170,684	226,195	262,474	365,369	392,772	422,230
3000-Contractual Services	229,729	224,616	364,091	378,705	428,442	449,864	452,113	454,374
4000-Materials & Supplies	74,906	102,904	148,022	46,428	80,189	81,793	83,429	85,097
5000/6000-Capital Outlay	206,864	222,092	184,527	185,923	4,000	4,080	4,162	4,245
Total expenses	1,255,725	1,201,467	1,653,794	2,093,945	2,134,619	2,362,584	2,503,564	2,654,866
Excess of revenues (under) expenses	(768,813)	(1,017,023)	(968,572)	(1,083,228)	(400,000)	(1,362,584)	(1,503,563)	(1,654,864)
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	400,000	401,085	1,850,000	1,080,090	400,000	400,000	400,000	400,000
Total other financing sources	400,000	401,085	1,850,000	1,080,090	400,000	400,000	400,000	400,000
NET POSITION, end of year	\$8,202,435	7,586,497	8,467,925	8,464,787	8,464,787	7,502,203	6,398,640	5,143,776

Aquatics Center

Description

Under the supervision of the Student Learning Department, the PWCS Aquatics Center provides the students at Prince William County Public Schools and members of the community with increased access to aquatic activities, swim lessons, and special events.

Critical Functions and Strategic Programs

- Provide Water Safety School.
- Host high school swim and dive teams.
- Provide community learn-to-swim lessons.
- Host open lap and recreation swim opportunities.
- Offer private swim team rentals.
- Offer birthday party rentals.
- Provide first aid/CPR/automated external defibrillator (AED) training for PWCS staff.
- Provide water safety and lifeguard instructor training.
- Provide lifeguard training.

Budget Changes for Fiscal Year 2024

- Increase in funding to support proposed pay increases for lifeguards and aquatics instructors.
- Increase in funding to support expanded community learn-to-swim lesson offerings.

Major Accomplishments (Past Five Years)

Water Safety School

- Provided instruction in swimming and water safety to over 10,000 PWCS second-grade students at no cost to the students or schools.
- Provided swimsuits to students who are not able to afford them through donations.

High School Swim and Dive

- Hosted over 150 dual meets for PWCS high school swim teams.
- Hosted more than 15 invitational meets at the district and regional level.

Community Learn-to-Swim

- Over 10,000 swim lesson enrollments.

First Aid/CPR/AED Training for PWCS Staff

- Provided hands-on training for over 1,700 PWCS staff members.

Lifeguard Training

- Provided lifeguard training to over 300 individuals.

Key Budget Initiatives for Fiscal Year 2024

- Increase in water safety school enrollment.
- Increase in program and open swim opportunities for community users.

Approved Budget for Fiscal Year 2024
Approved Budget for Fiscal Year 2023
Budget and FTE Change Chart

	Budget	FTE
FY2024	\$2,134,619	7.00
FY2023	\$1,593,520	7.00
Change	\$541,099	0.00

Financial Section

Dept. Name **AQUATICS CENTER FUND 028**
 Dept. Number **190**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
0510	Depreciation Expense	0	0	3,000	0	0.00	0	0.00	0	0.00
1107	Admin. Coordinator	252,447	264,826	273,712	301,711	3.00	316,013	3.00	14,302	0.00
1150	Secretarial/Bookkeeper	19,637	49,703	68,874	74,236	1.00	77,799	1.00	3,563	0.00
1160	Maintenance Personnel	0	0	5,361	0	0.00	0	0.00	0	0.00
1190	Custodian	58,938	63,844	63,315	109,634	3.00	103,071	3.00	(6,563)	0.00
1200	Overtime	8,064	2,042	1,048	10,876		22,393		11,517	
1201	Straight Time	980	541	894	1,000		1,000		0	
1300	Temporary Employee	268,813	129,965	372,865	456,458		839,238		382,780	
1502	Substitute, Other	0	704	402	0		0		0	
2100	Social Security - FICA	45,282	37,222	60,037	72,974		104,016		31,042	
2210	Retirement - VRS	41,709	49,707	55,884	86,579		88,626		2,047	
2211	Retiree Health Care Credit	3,368	3,860	4,285	0		0		0	
2220	Retirement - PWCS	900	2,007	3,257	3,991		3,076		(915)	
2221	Defined Contribution Plan	4,074	5,159	4,925	0		0		0	
2300	Health Insurance - HMP	35,191	36,732	36,368	58,172		60,095		1,923	
2310	Short/Long Term Disability Premium	509	603	482	0		0		0	
2400	Life Insurance - GLI	4,314	4,939	5,445	6,507		6,661		154	
3100	Professional Services	3,921	31,613	10,357	18,500		25,000		6,500	
3105	Consultant	0	15,040	0	0		0		0	
3201	Telephone	927	697	459	1,200		1,200		0	
3202	Electric Service	100,639	60,380	113,666	85,000		125,000		40,000	
3203	Fuel	15,367	9,113	19,120	35,000		25,000		(10,000)	
3204	Water Service	8,733	7,412	8,332	10,000		12,500		2,500	
3205	Sewer Service	12,946	10,507	14,070	17,500		17,500		0	
3401	Travel Reimbursement	2,275	0	8,507	3,000		3,000		0	
3402	Conference Expenses	426	0	3,760	4,500		4,500		0	
3450	Field Trips	20,323	252	16,373	30,000		32,500		2,500	
3501	Repair/Maint. - Building	24,726	1,177	416	10,000		20,000		10,000	
3502	Repair/Maint. - Equipment	20,532	65,873	133,283	80,000		83,692		3,692	
3504	Maint. Service Contract	0	8,190	11,915	0		50,000		50,000	
3902	Printing Services	1,172	2,384	593	1,500		1,500		0	
3903	Postage	0	1,410	1,018	50		50		0	
3904	Freight/Shipping	0	3,376	1,346	0		0		0	
3906	Advertising	413	413	2,210	3,000		3,000		0	
3918	Permits and Fees	4,613	1,720	740	1,000		1,000		0	
3932	Processing Fees	12,715	5,058	18,586	20,000		23,000		3,000	
4001	Office Supplies	2,981	194	1,426	2,500		2,500		0	
4002	Medical Supplies	242	1,308	1,472	1,500		1,500		500	
4003	Custodial Supplies	6,384	5,846	8,627	15,000		15,000		0	
4004	Repair/Maint. Supplies	21,751	32,603	89,522	25,000		25,000		0	
4007	Wearing Apparel	3,729	5,581	5,563	7,700		5,300		(2,400)	
4008	Reference Materials	0	0	0	500		0		(500)	
4010	Instructional Supplies	15,916	6,414	14,268	11,231		10,689		(542)	
4012	Emp. Training Supplies	2,165	6,004	8,243	5,000		2,000		(3,000)	
4019	Food	229	0	1,158	2,500		1,500		(1,000)	
4023	Concession Food Purchased	0	0	0	1,000		1,000		0	
4143	COVID 19 General Fund PPE	0	1,370	0	0		0		0	
4150	Lease/Purchase Agree.	2,420	2,818	1,678	4,000		4,000		0	
4310	Tech. Supply Equip. Addnl.	5,175	5,734	4,970	6,000		1,000		(5,000)	
4350	Techn Supply/Equip Repl.	0	0	0	0		4,000		4,000	
4450	Software - Replacement	500	512	4,538	2,000		6,000		4,000	
4510	General Equipment - Add'l.	246	20,318	1,300	501		0		(501)	
4550	General Equipment - Repl.	12,982	11,119	5,918	2,000		0		(2,000)	
4998	Sales Tax	118	1	102	200		200		0	
4999	Other Materials/Supplies	69	3,081	0	3,000		0		(3,000)	
5101	Equipment - Additional	0	5,342	18,599	0		0		0	
5141	Site Improvement	0	14,943	0	0		0		0	
5144	Building, Alteration	0	18,950	0	0		0		0	
5501	Equipment - Replacement	8,650	0	0	0		0		0	
6842	Merchandise for Resale	546	13	1,055	1,500		4,000		2,500	
Totals		1,058,057	1,018,623	1,493,343	1,593,520	7.00	2,134,619	7.00	541,099	0.00
Positions		5.00	6.00	6.00	7.00		7.00			

Description of Fund Statement

Imaging Center Fund

The Imaging Center Fund is utilized to account for the revenues and expenditures pertaining to its operations. This fund is supported by the sale, primarily to internal customers, of printed materials and printing services.

The fund statement for the Imaging Center Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2020 and 2023.

Projections for fiscal years 2025 through 2027 are displayed to provide the school division and the community anticipated revenues and expenditures for these years.

FUND STATEMENT
Imaging Center

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Approved	FY 2025 Projected	FY 2026 Projected	FY 2027 Projected
Beginning Net Position	(\$17,232)	(89,719)	(142,841)	51,455	191,506	191,506	239,694	294,786
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	0	0	3,110	1,425	0	0	0	0
Charges for services	537,214	416,315	577,162	765,062	556,878	765,062	780,364	795,971
Total operating revenues	537,214	416,315	580,272	766,487	556,878	765,062	780,364	795,971
EXPENSES:								
1000-Personnel Services	314,342	231,323	251,400	278,387	281,017	295,068	309,822	325,313
2000-Benefits & Fixed Charges	98,713	58,038	61,480	59,961	74,067	88,520	92,947	97,594
3000-Contractual Services	16,162	14,114	17,017	58,500	27,459	61,159	62,076	63,007
4000-Materials & Supplies	153,388	165,750	201,079	229,109	159,335	237,128	245,427	254,017
5000/6000-Capital Outlay	27,096	1,080	0	479	15,000	35,000	15,000	80,000
Total expenses	609,701	470,305	530,976	626,436	556,878	716,875	725,272	819,931
Excess of revenues (under) over expenses	(72,487)	(53,990)	49,296	140,051	0	48,187	55,092	(23,960)
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	0	868	145,000	0	0	0	0	0
Total other financing sources	0	868	145,000	0	0	0	0	0
NET POSITION, end of year	(\$89,719)	(142,841)	51,455	191,506	191,506	239,694	294,786	270,825

Imaging Center (Print Shop)

Description

The Imaging Center, also known as the Print Shop, is the central resource providing affordable printing and copying support divisionwide. The Print Shop also services outside organizations. The Print Shop completes more than 3,000 customer orders and prints more than 11 million copies annually, including key items such as W-2s, Code of Conduct handbooks, report cards, and the PWCS budget books. They also provide division and school programs, teacher instructional materials, signs, banners, and other academic resources. The Print Shop operates as a fee-for-service enterprise with costs that are competitive and affordable.

Major Accomplishments (Past Five Years)

- Developed internal and external awareness campaign to expand business base.
- Launched a website to promote services.
- Improved copying/printing equipment to provide better quality products.
- Purchased equipment to provide banners and signs.

Critical Functions and Strategic Programs

- Provides affordable printing/copying support to schools and departments.
- Develops affordable signs and banners.
- Protects the division brand through quality control.

Key Budget Initiatives for Fiscal Year 2024

- Inflation of seven percent on supplies, materials, and equipment.

Budget Changes for Fiscal Year 2024

- None.

Approved Budget for Fiscal Year 2024 Approved Budget for Fiscal Year 2023 Budget and FTE Change Chart		
	Budget	FTE
FY2024	\$556,878	3.00
FY2023	\$532,946	3.00
Change	\$23,932	0.00

Dept. Name **IMAGING CENTER FUND 020**
Dept. Number **045**

Object Code	Object Code Name	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Approved Budget	FY 2023 Approved Positions	FY 2024 Approved Budget	FY 2024 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
0510	Depreciation Expense	0	0	52,368	0	0.00	0	0.00	0	0.00
1148	Specialist	297,588	226,191	241,226	258,112	3.00	271,017	3.00	12,906	0.00
1200	Overtime	281	3,703	5,266	5,000		6,000		1,000	
1201	Straight Time	10,345	1,430	4,907	4,000		4,000		0	
1300	Temporary Employee	6,128	0	0	200		0		(200)	
2100	Social Security - FICA	23,133	16,485	18,829	20,449		21,498		1,049	
2210	Retirement - VRS	17,149	13,440	14,642	17,268		18,131		863	
2211	Retiree Health Care Credit	626	487	531	486		510		24	
2220	Retirement - PWCS	3,284	2,245	2,480	2,117		2,222		106	
2300	Health Insurance - HMP	50,613	22,414	21,766	25,397		28,592		3,195	
2400	Life Insurance - GLI	3,907	2,967	3,232	3,072		3,113		41	
3401	Travel Reimbursement	0	0	57	200		200		0	
3502	Repair/Maint. - Equipment	0	0	0	100		0		(100)	
3504	Maint. Service Contract	16,162	14,114	16,960	27,259		27,259		0	
4003	Custodial Supplies	0	0	32	0		100		100	
4020	Printing Supplies	114,305	126,668	161,965	129,287		119,235		(10,052)	
4150	Lease/Purchase Agree.	39,081	39,081	39,081	40,000		40,000		0	
5101	Equipment - Additional	27,096	1,080	0	0		15,000		15,000	
	Totals	609,700	470,305	583,344	532,946	3.00	556,878	3.00	23,932	0.00
	Positions	4.00	3.00	6.00	3.00		3.00			

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Informational Section

The Informational Section of the Approved Budget document contains information of interest to School Division employees and the community at large.

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History

Captain John Smith first discovered Prince William County during an expedition up the Potomac River in 1608. Smith found the region inhabited by Anacostan, Doeg, Iroquois, and Piscataway Indians. The first known colonial settlement was founded in 1722. In 1730, the Virginia General Assembly carved out an area approximately 2,000 square miles in size and named it Prince William County, after the second son of England's King George II. At that time Prince William County comprised all of "Northern Virginia" but by 1759, the General Assembly substantially reduced the County's size. Fairfax County was formed in 1742 and Fauquier County was formed in 1759, both from the original Prince William County area.

In 1730, the Dumfries area was prominent in the County and may have been the location of an official Tobacco Inspection Station due to its close proximity to the Potomac River. This is important because the Potomac River was a major regional route used to export tobacco to England, which was profitable for the southern colonial regions. The Tobacco Inspection law, passed in Virginia in 1730, required all exported tobacco shipments to bear an inspection certificate. Dumfries officially became a town in 1749 and in 1763 it reached an economic milestone by exporting more tobacco tonnage than the colony of New York.

Economic and political displeasure with the British government reached the breaking point for Prince William colonists in 1773. Pro-colony groups such as the Prince William Resolvers voiced protest against the erosion of colonial liberties. As England had ordered all colonial governors to cease granting lands, except to veterans of the French and Indian War, further financial strains were wrought against the colonies through taxation, including the infamous Tea Act and Stamp Act. In 1774, under ever-mounting pressure, the Virginia Convention adopted resolves against the importation of British goods and the importation of slaves. The Virginia Convention also required each county to form a volunteer company of cavalry or infantry. Prince William had already formed a volunteer unit a year before. The Independent Company of Prince William, under the leadership of Captains William Grayson and Philip Richard Francis Lee, was a volunteer unit comprised of 40 plus infantrymen. Many troops from the Independent Company of Prince William joined others from around the state to form two Colony regiments sanctioned by the third Virginia Convention in 1775. After the start of the Revolutionary War in 1776, the remaining troops of the "Company" became known as the Prince William District Battalion. In June of

that year, Captain Grayson was appointed Assistant Secretary to General George Washington.

The war ended and news of the ratification of the Treaty of Paris between the United States and Great Britain reached Virginia on February 3, 1784. Prince William County soldiers from the Virginia regiments returned home to their families. Although there was heavy troop movement through the County from all sides, it escaped the massive destruction leveled against Richmond. The County wasn't as fortunate, however, during the Civil War.

Before the Civil War, the population of Prince William County reached 11,000 and the African American population was 43.4 percent. Many African Americans in Virginia at this time were free from slavery and indentured servitude. Virginia legislators passed a law in 1782 permitting the freeing of slaves; however, colonies further south did not participate in similar legislation. Haymarket emerged as a large population center in 1799, with Occoquan following in 1804 and Brentsville in 1822. The County thrived through the early and mid-1800's. The railroad era began in Virginia around 1811 and in 1851 the railroad reached Manassas. Manassas Junction brought a new form of shipping and travel to the area. It also became a crucial stratagem for cutting off supplies to either side throughout the War. The first threat to the railroad junction was the Battle at Blackburn's Ford after Virginia seceded from the Union in 1861. Although the Battle at Blackburn's Ford was short-lived, it was a prelude to the First Manassas battle three days later. First Manassas at Bull Run was the first major land battle of Union and Confederate armies in Virginia after the Confederate takeover of Fort Sumter in South Carolina. The Union objective was to seize the Manassas Junction Railroad. Thomas J. Jackson earned his very famous nickname "Stonewall" Jackson towards the end of this battle.

Many lesser-known battles were also fought in the County; they include Cockpit Point, Manassas Station, Chapman's Mill, and Bristoe Station. Cockpit Point, a stretch of shoreline along the Occoquan River, is where the Confederate army formed a blockade at the Potomac River to cut off supplies to Washington. The Battle at Manassas Station was a Confederate victory where the Union supply depot at Manassas Junction was destroyed. The skirmish near Chapman's Mill ensured another Union defeat at the Second Battle of Bull Run; a swift Union retreat allowed two Confederate battalions to join together. This single seemingly inconsequential action virtually ensured the defeat of the

Informational Section

Union Army during the Second Battle at Bull Run. The last battle fought in Prince William County was at Bristoe Station in 1863. A Confederate corps happened upon a retreating Union army at Bristoe Station and attacked. Other Union soldiers in the area countered the small corps and captured the Confederate battery of artillery.

Manassas became a town in 1873. In 1892 Manassas became the County Seat for Prince William. Rebuilding the area to its former glory was almost an impossible task for locals. Grand manors and local businesses blighted during the War were replaced by modern inventions and post war architecture. The railroad was reconstructed and expanded westward. Education became more important and schools sprung up almost overnight. Ironically, a former Union Army Officer, George Carr Round, relocated to Manassas and helped to build its first public school. He later served on the Town Council and was a member of the Virginia General Assembly. Many schools and colleges opened in the County including the Manassas Industrial School for Colored Youth and Eastern College. The Manassas Industrial School for Colored Youth was founded by Jennie Dean in

1894. The purpose of the school was to improve the moral and intellectual condition of the youth placed under its care. Eastern College attracted students from over 22 states and 2 foreign countries. Eastern was transformed into a military academy and later closed in 1935. Other academies and military schools opened in the area in the early 1900's. The ultimate military training academy was founded on a peninsula southwest of the Town of Occoquan, on the Quantico River in 1917. The Quantico Marine Base became an official training facility for the Navy before World War I, and was one of the first Marine training centers not housed on a naval base. The Town of Quantico, surrounded by the Marine base, was incorporated in 1927.

Prince William County was the birthplace or home of many notable personalities including George Mason II, Henry Lee III (the father of General Robert E. Lee), William Grayson, John Ballentine, Parson Mason Locke Weems, Benita Fitzgerald, the Chinn Family, Simon Kenton, Jennie Dean, James Robinson, Wilmer McLean, and many more. From pre-colonial times to modern day, Prince William County was and continues to be a dynamic community.



School Board Members



Babur B. Lateef, M.D., Chairman At-Large

Babur B. Lateef, M.D., was elected to serve as Chairman At-Large on November 6, 2019. He previously served in an interim capacity after the Board appointed him to fill an unexpired term in April of 2018.

Dr. Lateef is a physician and owner of Advanced Ophthalmology, Inc. in Woodbridge. He and his wife, Dr. Tarannum Lateef, have four children in Prince William County Public Schools. Dr. Lateef is a member of the Board of Directors of SPARK, the education foundation for PWCS. He is a member of the Board of Visitors for the University of Virginia and vice chairman of the University of Virginia Health System Board. He is also a PTO member at Marshall Elementary, Benton Middle School, and Thomas Jefferson High School for Science and Technology.

He is a graduate of Youngstown State University and Northeastern Ohio University College of Medicine. He completed his residency in ophthalmology at the University of Rochester School of Medicine. He also serves as an assistant clinical professor at George Washington University.



Jennifer T. Wall, Vice Chairwoman, Gainesville District

Jennifer Wall graduated summa cum laude from Brigham Young University with a degree in Humanities-English in 1992. She earned a Juris Doctor in 1997 from the J. Reuben Clark Law School. Her focus in law school and in practice was state and local government and constitutional law. Mrs. Wall and her husband moved to Northern Virginia in 1999 to pursue professional opportunities after graduating from law school and doing post-graduate work in England. Before leaving practice to raise her family, Mrs. Wall worked in the field of legislative research.

Mrs. Wall has been a long-time volunteer in the community. She has served in middle and high school band and orchestra programs, as a chaperone for school events and field trips, with PTO activities and as a parent tutor in the classroom. Since 2017, through a structured grant-funded project, and in association with Children's National Hospital's First Steps Project, Mrs. Wall has provided emotional and instrumental peer support to parents of children newly diagnosed with chronic illness. Before that, she assisted in establishing and administering the J. Reuben Clark Law Society's Religious Liberty Student Writing Competition, now in its thirteenth year.

As a board member, Mrs. Wall actively participates in professional development opportunities to improve her ability to represent her district's students, families and teachers. Because of her commitment to excellence, she makes it a priority to visit school events and activities, to maintain awareness of issues and conditions in the twelve schools in the Gainesville district, and to provide responsive constituent services. Since her election in 2020, Mrs. Wall has served on the Safe Schools Advisory Council, the School Health Advisory Board, and the Internal Audit Committee, with the goal of seeking continuous improvement for Prince William County Public Schools.

Mrs. Wall and her husband have three children. Their oldest two children earned advanced diplomas from Battlefield High School in 2018 and 2021. Their third child is currently attending Battlefield High School and participates in the CASIIT specialty program and dual enrollment courses. Mrs. Wall and her family are active in community affairs and in their local church congregation.



Adele E. Jackson, Brentsville District

Adele Jackson was born and raised in Northern Virginia and is a product of public schools. Mrs. Jackson graduated with a degree in Sociology with a minor in Fine Arts from St. Joseph's University in Philadelphia. She stayed in Philadelphia working as a social worker, where she was awarded for outstanding service. Mrs. Jackson switched careers to become an educator and has taught math, reading, and history during her career. She has co-taught as a special educator in a general education setting and as a teacher in a special education setting. During her time as an educator she has been an assistant coach, teacher mentor, student mentor, team leader, and advocate.

During her 15-year career as a special education teacher, Mrs. Jackson has taught in Baton Rouge, Louisiana, and locally in Fairfax and Prince William counties. She earned her master's degree in Special Education with a certificate in Special Education Leadership from George Mason University. While teaching in PWCS, Mrs. Jackson was a member of Prince William Teachers Association. In June 2019, she resigned from her position as a special education teacher with Prince William County Schools (PWCS) to run for School Board.

Mrs. Jackson moved to the Brentsville District in 2014 with her husband and twin boys, who are proud PWCS students. Ms. Jackson is a current member of the PWC Special Education PTA-SEPTA.



Lillie G. Jessie, Occoquan District

Mrs. Jessie was first elected on November 6, 2012, to fill the remaining term of the Occoquan District seat, which was vacated in the spring of 2012. The seat had been filled on an interim basis until the election. She was re-elected in November 2015. She was elected by the School Board to serve as Vice Chairman in 2016 and again in 2017. Mrs. Jessie, a former teacher, supervisor, and administrator in Prince William County Public Schools, retired in the 2010-11 school year after a 35-year career, 20 years of which were served as principal of Elizabeth Vaughan Elementary School. Under her leadership, Vaughan became a National Model Professional Learning School. It was nationally recognized for closing the gap.

Mrs. Jessie is a nationally recognized author, mentor, master teacher, and innovative administrator in the educational field. During her tenure with Prince William County Public Schools, she served as supervisor of the Title I Program, a diagnostician, a reading teacher, assistant principal, and principal. She has authored three anthologies, "The Collaborative Principal" and "The Collaborative Teacher," published by Solution Tree, and the recent nationally published anthology, "It's the Principal of the Thing." Her latest publication is "The Ten Principal's Principles for High Performance in Diverse, Low-income Schools." She and her staff are featured in three national videos and she is the author of a national video, "Nothing Happens Until People are Having Fun." She is also an educational writer for the Old Bridge Observer.

For 17 years, she worked in conjunction with the Prince William County Alumnae Chapter of Delta Sigma Theta (PWCAC) sorority, Prince William County Schools, Hylton Memorial Chapel, and local churches to lead the annual community celebration in honor of Dr. Martin Luther King Jr., and the Youth Oratorical Contest. This project created by Mrs. Jessie was one of the largest celebrations of Dr. King's birthday in the nation, with as many as 3000 in attendance. Speakers were invited to speak at the White House and Governor's Mansion. PWCAC celebrated the 33rd Anniversary of this project this year (2023).

Mrs. Jessie has received numerous awards for her contributions to the educational community. Recently her name was added to the Prince William County Walk of Fame. She was named Supervisor of the Year while supervisor of Title I. In 1996, she received The Washington Post Distinguished Educational Leadership Award and was named the Prince William County Principal of the Year. She received the Unsung Hero Award from Channel 50, Educator of the Year from Dale City Christian Church, NAACP Community Service Award, Eboné Image Leadership Award from the National Coalition of Black Women, a leadership award from the National Congress of Negro Women, the Prince William County Kathleen Seefeldt Community Service Award, and a Prince William Board of County Supervisors Commendation. She received the 2010 Universal Human Rights Day Award from the Prince William County Human Rights Commission. In 2014 she received the Citizen of the Year Award from Omega Psi Phi Fraternity. A new wing added to Vaughan Elementary School in 2009 is named for Mrs. Jessie.

Mrs. Jessie served as a member of Virginia Governor Terry McAuliffe's Standards of Learning Innovation Committee from 2014-2016.

She earned a master's degree in Communication Disorders from Northwestern University, a bachelor's degree in Speech Pathology from South Carolina State University, and Certification in Administration from the University of Virginia.



Diane L. Raulston, Neabsco District

Diane Raulston was elected on Tuesday, November 3, 2015, as the Prince William County School Board representative for the Neabsco District. Ms. Raulston's commitment and pledge to all of the residents of the Neabsco District includes advocacy for children and their families for quality, equitable, and collaborative education. She also commits to ensuring that Prince William County Public Schools will be held accountable in providing high quality and diversified education for all students.

Ms. Raulston's work as an advocate dates back to 1966 when she was a high school student and advocate for education in the Monterey, California high school system. She was later elected by her peers as a high school student delegate and testified before the State of California Board of Education subcommittee on high school diplomas, achievement tests, and state-required graduation requirements. Her testimony, lobbying, and campaign efforts resulted in a complete success as the Monterey, California school district changed policy to address and reflect the needs that Ms. Raulston championed. After high school, Ms. Raulston attended college and continued to advocate for various needs of the common interest and beyond.

Ms. Raulston has received many awards for her work for the advancement of student achievement. The most notable award came from the U.S. Department of Education, Office of Title One Programs – Parent Leader Advocate Program of 1990. She was appointed as a State of California Education committee member for two five-year terms by Ms. Delaine Easton, former Secretary of the State of California Department of Education, 1994.

In 2007, Ms. Raulston moved to Dale City, Virginia where she obtained membership in many local and civic organizations. She currently sits as an active member of the Bel Air Women's Club and VFW Post 1503; is a lifetime member of the Dale City Civic Association, and volunteers for the Prince William County Lassie League. On a county level, she was appointed to serve two terms as chair of the Neabsco Budget Committee at the pleasure of the Honorable John D. Jenkins, Board of County Supervisors. In addition, she was appointed to and currently sits on the Prince William County Disability Services Board, and the Discover Prince William & Manassas Convention and Visitors Bureau.

Ms. Raulston was honored to receive Congressional Recognition of Volunteerism from Congressman Gerald Connolly in 2013 and 2014 and from U.S. Senator Mark Warner in 2014.

Ms. Raulston attended Kansas State College and majored in English and Journalism.



Justin David Wilk, Potomac District

Justin Wilk is a graduate of the University of Virginia's Curry School of Education, earning a master's degree in public education leadership. He received his B.A. in political theory and constitutional democracy from Michigan State University in 2006. He has served for three years on the Safe Schools Advisory Council and the Regional Special Education Board. Before his election, Mr. Wilk was formerly a member of the Prince William Association of Educators, the Prince William Federation of Teachers, and an appointed member of the county's Solid Waste Management Committee.

Mr. Wilk began his educational career in Prince William County Public Schools in the fall of 2007 as a 7th-grade civics and economics teacher at Woodbridge Middle School. He was also chosen to help pilot Prince William County Public Schools' same-gender teaching program.

During his three years at Woodbridge, Mr. Wilk served as the assistant football coach, assistant track coach, head track coach, and the advisor to the school drama program. Additionally, he represented the 7th grade each year on Principal Skyles Calhoun's Advisory Council.

Looking for a new experience and the opportunity to teach traditional co-ed classrooms, Mr. Wilk transferred from Woodbridge to Gainesville Middle School, where he taught 8th-grade Civics and Economics for three years. During his time at Gainesville, he was recognized by the local press for his 2012 presidential election project, and for motivating his former students to engage in local politics.

Mr. Wilk currently works for a company that provides modified and adaptive curriculum for special needs students. He is married to Lori Spitzer-Wilk, a 17 year veteran teacher at Forest Park High School. Together, they have two sons who attend Prince William County Public Schools, Dominic and Jackson. Mr. Wilk is active with the local autism community, a former member of PWC-SEPTA, and a former member of Ashland Elementary Purple Star and DIE Committees.



Loree Y. Williams, Woodbridge District

The Prince William County School Board elected Loree Y. Williams, Woodbridge District, to a one-year term as the vice chairwoman of the board, effective January 22, 2020. Ms. Williams was re-elected in November of 2019 to represent the Woodbridge Magisterial District.

In addition, Ms. Williams serves as Chair of the board for the Governor's School @ Innovation Park. She also served on the Joint CIP Committee comprised of both the Prince William County School Board and the Prince William County Board of Supervisors. She is an advocate for early childhood intervention programs and for enhancing the skills of under-performing students.

As a lifelong resident of the area, Ms. Williams attended Prince William County Public Schools and has two sons; one a graduate of PWCS and another attends school in the Division. She has a long history of volunteer service to the county, as a youth volunteer during her teenage years, and as an adult with many programs ranging from sports groups to the Boy Scouts.

Ms. Williams has been an active and involved parent at the elementary, middle, and high school levels, including but not limited to service as a PTA president. She also served for three years on the Prince William County Public Schools Gifted Education Advisory Council. Ms. Williams is a graduate of George Mason University with a bachelor's degree in integrative studies with specialization in conflict resolution and peace studies.

She has more than a decade of service in corporate-level executive administration, amassing extensive experience in organizational management, office management and operations, public affairs administration, facilities management planning, purchasing/inventory control, conflict resolution, and mediation. She is also a member of Zeta Phi Beta Sorority, Inc.

Ms. Williams is employed by a private corporation in Washington, D.C. as a Corporate Administrator. She is focused on using her long-standing management and policy skills to help Prince William County Public Schools to deliver on the commitment to *Providing A World-Class Education*.



Lisa A. Zargapur, Vice Chairwoman, Coles District

Lisa Zargapur is a graduate of Prince William County schools. She earned her Bachelor of Music and Master of Arts degrees from George Mason University and a master's degree in Education from the University of Mary Washington where she was awarded the honor, Teacher of Promise. Mrs. Zargapur is an elementary general music and chorus teacher in Fairfax County Public Schools. She has served as Secretary on the Fairfax General Music Educators Association board and is a member of the Fairfax Education Association. She has been an Equity Lead in her school for the past two years, has presented workshops at the American Orff Schulwerk Association's National Conference, and has been part of cultural competency symposiums for PWCS staff. In 2019, she was nominated for an Outstanding Co-Curricular Educator Award from the FCPS SEPTA. Mrs. Zargapur and her husband, Yaqub, a local community and business leader, have three children: two graduated from PWCS and the youngest is in high school.

2023 – 24 School Year Calendar

2023

August	9-11	PWCS LAUNCH Conference
	14	All Teachers Report
	14-18	Teacher Professional Development/Workday (no school for students)
	21	First day of school
September	1-4	Labor Day Weekend Holiday (schools and offices closed to the public)
	15	Holiday (schools and offices closed in observance of Rosh Hashanah)
	25	Holiday (schools and offices closed in observance of Yom Kippur)
October	9	Divisionwide Professional Learning Day (no school for students)
November	6	Teacher Workday/Elementary and Middle School Conferences (no school for students)
	7	Teacher Workday (no school for students)
	10	Veteran’s Day Holiday (schools and offices closed)
	22-24	Thanksgiving Break (schools and offices closed to the public)
December	21-31	Winter Break for Students/Teachers (no school for students)

2024

January	1	Winter Break (schools and offices closed)
	2	School Reopens
	15	Martin Luther King, Jr. Holiday (schools and offices closed)
	26	Elementary School 1/2 day - Parent/Teacher Conferences
	29	Teacher Professional Development/Workday (no school for students)
February	19	Washington’s Birthday/President’s Day Holiday (schools and offices closed)
March	25-29	Spring Break for Students/Teachers (no school for students)
April	9	Teacher Professional Development/Workday (no school for students)
	10	Holiday (schools and offices closed in observance of Eid al-Fitr)
May	27	Memorial Day Holiday (schools and offices closed)
June	7	Last Day of School - Early dismissal for students
	10-12	Teacher Professional Development/Workday (no school for students)

Enrollment Statistics

School	Actual FY 2020	Actual FY 2021	Actual FY 2022	Budgeted FY 2023	Budgeted FY 2024	Projected FY 2025	Projected FY 2026	Projected FY 2027
Elementary Schools								
Alvey Elementary	596	498	476	557	539	480	454	410
Antietam Elementary	795	773	761	704	691	691	652	643
Ashland Elementary	857	784	691	749	754	733	708	707
Bel Air Elementary	392	383	353	384	371	372	362	367
Belmont Elementary	525	499	501	467	455	465	466	462
Bennett Elementary	728	705	759	749	735	761	779	776
Bristow Run Elementary	622	574	588	613	588	571	567	553
Buckland Mills Elementary	700	705	719	725	789	796	800	783
Cedar Point Elementary	575	516	476	488	486	489	470	454
Chris Yung Elementary	727	739	808	764	750	731	734	740
Coles Elementary	412	408	367	385	394	392	382	388
Covington-Harper Elementary	685	704	836	852	962	1,047	1,112	1,133
Dale City Elementary	414	415	421	396	417	419	424	426
Dumfries Elementary	443	418	474	453	462	498	545	587
Ellis Elementary	507	436	450	407	389	423	456	510
Enterprise Elementary	359	376	408	378	369	368	375	371
Featherstone Elementary	485	470	478	478	440	423	412	391
Fitzgerald Elementary	828	829	906	927	1,004	1,042	1,080	1,108
Glenkirk Elementary	736	654	618	590	553	524	506	481
Gravelly Elementary	877	755	725	805	787	776	791	787
Haymarket Elementary	840	814	802	883	963	979	1,038	1,076
Henderson Elementary	797	752	771	789	865	852	865	847
Innovation Elementary	0	0	0	0	559	581	612	672
Jenkins Elementary	546	582	550	573	587	568	603	614
Kerrydale Elementary	345	338	335	301	320	326	340	356
Kilby Elementary	590	597	604	601	608	615	640	672
King Elementary	442	433	438	410	365	347	328	291
Lake Ridge Elementary	667	632	617	633	635	610	614	595
Leesylvania Elementary	710	684	657	664	730	749	751	750
Loch Lomond Elementary	550	526	534	515	436	450	446	442
Marshall Elementary	704	637	591	632	688	684	696	690
Marumsco Hills Elementary	577	558	553	534	579	615	619	642
McAuliffe Elementary	440	398	394	429	413	395	387	371
Minnieville Elementary	557	529	528	589	591	597	610	628
Montclair Elementary	670	638	652	613	639	654	664	673
Mountain View Elementary	525	458	416	434	433	399	392	384
Mullen Elementary	725	704	729	679	649	681	715	743
Neabsco Elementary	678	643	653	641	598	589	583	563
The Nokesville School	670	671	706	736	763	783	790	799

Informational Section

Enrollment Statistics

School	Actual FY 2020	Actual FY 2021	Actual FY 2022	Budgeted FY 2023	Budgeted FY 2024	Projected FY 2025	Projected FY 2026	Projected FY 2027
Occoquan Elementary	634	617	625	637	645	672	697	723
Old Bridge Elementary	513	476	397	468	466	440	428	405
Parks Elementary	679	587	567	553	584	557	542	524
Pattie Elementary	711	660	691	703	697	691	694	680
Penn Elementary	657	672	641	685	702	705	726	726
Pennington School	405	405	405	405	405	405	405	405
Piney Branch Elementary	777	724	699	736	741	717	708	696
Porter School	420	419	420	420	420	420	420	420
Potomac View Elementary	539	510	545	539	571	587	596	610
River Oaks Elementary	648	583	611	570	663	695	739	748
Rockledge Elementary	531	488	507	498	530	552	574	602
Signal Hill Elementary	687	663	686	706	716	732	747	739
Sinclair Elementary	792	772	806	755	668	683	683	686
Springwoods Elementary	796	759	798	815	838	840	859	872
Sudley Elementary	678	615	621	700	654	661	661	656
T. Clay Wood Elementary	912	858	799	802	799	782	770	737
Swans Creek Elementary	629	621	602	619	585	574	567	549
Triangle Elementary	772	710	728	738	732	768	815	824
Tyler Elementary	482	443	459	424	447	458	454	459
Vaughan Elementary	594	555	576	566	579	597	612	606
Victory Elementary	660	589	587	616	603	593	589	577
West Gate Elementary	535	545	546	577	493	508	516	519
Westridge Elementary	697	660	675	687	643	617	579	545
Williams Elementary	726	668	701	651	660	677	672	661
Wilson Elementary	898	846	842	835	893	891	883	873
Yorkshire Elementary	754	710	724	762	769	803	833	857
Total Elementary	40,422	38,390	38,734	38,994	39,859	40,134	40,567	40,587

Middle Schools								
Benton Middle School	1,434	1,344	1,279	1,314	1,363	1,313	1,346	1,302
Beville Middle School	1,068	1,072	1,120	1,089	1,126	1,146	1,137	1,109
Bull Run Middle School	1,206	1,157	1,092	1,090	1,076	1,093	1,107	1,097
Gainesville Middle School	1,427	1,397	1,336	1,407	1,356	1,376	1,339	1,333
Graham Park Middle School	986	978	789	730	680	729	767	829
Hampton Middle School	1,052	1,011	983	914	909	960	1,009	1,046
Lake Ridge Middle School	1,484	1,478	1,371	1,369	1,393	1,422	1,456	1,428
Lynn Middle School	1,339	1,366	1,142	1,104	1,071	1,141	1,204	1,208
Marsteller Middle School	1,286	1,246	1,199	1,152	1,150	1,121	1,154	1,143
The Nokesville School	379	391	389	413	454	457	475	465
Parkside Middle School	1,485	1,509	1,483	1,476	1,408	1,405	1,485	1,522
Pennington School	246	252	243	243	243	243	243	243

Informational Section

Enrollment Statistics

School	Actual FY 2020	Actual FY 2021	Actual FY 2022	Budgeted FY 2023	Budgeted FY 2024	Projected FY 2025	Projected FY 2026	Projected FY 2027
Porter School	265	263	252	252	252	252	252	252
Potomac Middle School	1,262	1,213	1,088	898	970	955	989	995
Potomac Shores Middle School	0	0	986	1,096	1,228	1,263	1,298	1,333
Reagan Middle School	1,460	1,382	1,367	1,380	1,335	1,408	1,372	1,410
Rippon Middle School	1,348	1,360	1,277	1,191	1,194	1,209	1,248	1,254
Saunders Middle School	1,217	1,212	1,181	1,185	1,198	1,170	1,148	1,159
Unity Braxton Middle School	1,150	1,128	1,168	1,142	1,104	1,140	1,221	1,259
Woodbridge Middle School	1,263	1,219	1,083	993	941	922	990	1,034
Total Middle	21,357	20,978	20,625	20,438	20,450	20,739	21,258	21,445

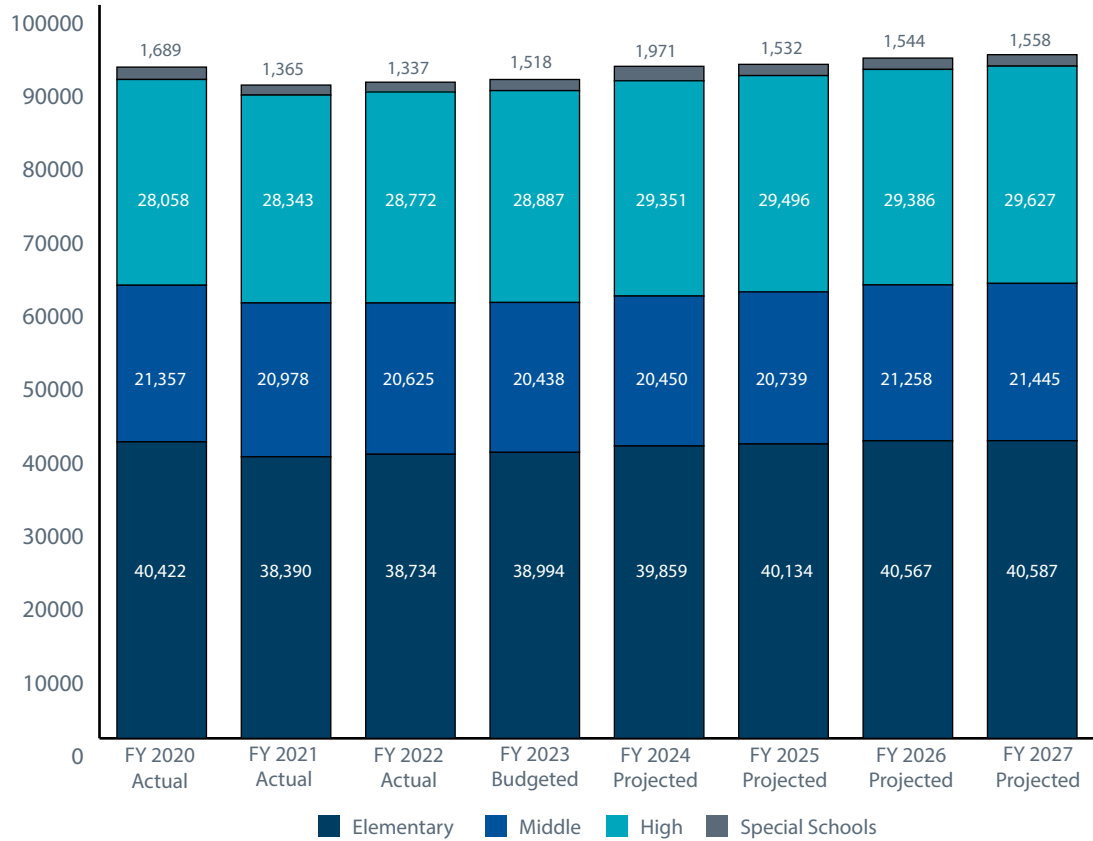
High Schools								
Battlefield High School	2,949	2,908	2,530	2,388	2,158	2,181	2,153	2,167
Brentsville High School	979	976	935	922	907	927	929	998
Colgan High School	2,786	2,909	2,827	2,731	2,801	2,724	2,691	2,707
Forest Park High School	2,229	2,226	2,272	2,211	2,183	2,273	2,376	2,447
Freedom High School	2,131	2,168	2,150	2,245	2,407	2,467	2,552	2,554
Gainesville High School	0	0	1,374	2,027	2,268	2,026	2,059	2,050
Gar-Field High School	2,319	2,280	2,430	2,365	2,436	2,463	2,461	2,422
Hylton High School	2,193	2,130	2,055	1,933	1,989	1,937	1,869	1,880
Osborn Park High School	2,578	2,598	2,776	2,785	2,929	2,920	2,777	2,800
Patriot High School	2,721	2,817	2,312	2,174	1,974	2,040	1,998	2,031
Potomac High School	1,867	1,899	1,955	1,955	2,084	2,185	2,184	2,237
Unity Reed High School	2,593	2,662	2,368	2,385	2,317	2,428	2,399	2,399
Woodbridge High School	2,712	2,771	2,790	2,766	2,897	2,924	2,939	2,935
Total High	28,058	28,343	28,772	28,887	29,351	29,496	29,386	29,627

Special Schools								
Child-Find	115	110	59	110	110	104	104	108
Independence Nontraditional School	662	490	358	530	530	466	466	468
PACE (West)	80	74	66	66	58	55	55	56
Special Education Private Facility	193	192	182	0	170	120	124	127
School-based Preschool	495	340	481	528	792	534	535	537
TJHS Regional Magnet	75	70	131	193	193	185	189	191
Washington-Reid Preschool	67	89	60	91	118	68	71	71
Total Special	1,689	1,365	1,337	1,518	1,971	1,532	1,544	1,558

Division Total	91,526	89,076	89,468	89,837	91,631	91,901	92,755	93,216
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Note: Totals may not add due to rounding

Enrollment Statistics by Grade Level



Student Enrollment Forecasting

Most forecasts share common features. They tend to be an extrapolation of the past, involve some level of judgment, and are inherently not perfect predictors of the future. These features contribute to why it's indispensable to continually evaluate the forecasting methods used and the accuracy of their projections. The primary goal in the enrollment forecasting process is to reduce statistical error so that the projections can become better predictors of future student enrollments, resulting in the ability to place greater confidence in them when planning future capital improvements. The forecasts rely on spatial and aspatial data that are manipulated and processed by Geographic Information System (GIS) software and statistical software packages, respectively.

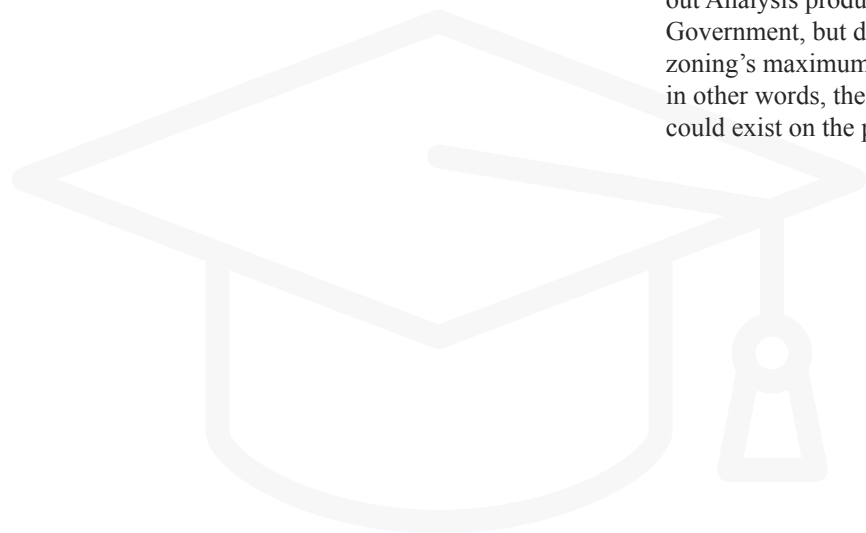
Methodology

The student enrollment forecasts are calculated combining two widely-used techniques in projecting student enrollment that are commonly referred to as the Housing-unit Method and the Grade Progression Method. One caveat is that judgmental adjustments, which are common in forecasting, are often used to fine-tune the enrollment forecasts. The combination of statistical methods was chosen for two primary reasons. First, the model produced by them is supported by industry best practices and scholarly literature. Second, it is relatively inexpensive to produce. Each primary method is now discussed more extensively.

Housing-Unit Method

The Housing-Unit Method establishes a relationship between housing units and student enrollment. The relationship is calculated for a specific geography in PWC by dividing the number of students residing in the geographic region by the number of existing housing units. In PWCS, the resulting value is referred to as a Student Generation Factor. It can be interpreted as the number of students on average that housing units generated in a specific region. Factors are calculated at varying geographies (e.g., county-wide, elementary school attendance area, and Planning Zone) and for each housing unit type (e.g., single-family detached, townhouse, and multifamily). For future years, the projected ratio of students per housing unit, in concert with moving these ratios forward in time via the Grade Progression Ratio Method, is multiplied by the number of predicted housing units by year to produce the forecasts of total students in Prince William County Schools.

The amount of new housing growth is fairly consistent with housing forecasts used for projecting population in PWC for the Metropolitan Washington Council of Governments (MWCOCG). The spatial distribution of new housing throughout PWC is determined by two factors. First, residential projects in the inventory pipeline guide where residential development is most likely to occur. Second, locations where additional housing-unit density is permitted in accordance with current zoning are utilized to guide where future, new housing is most likely to be constructed. These processes described are similar in spirit to the Build-out Analysis produced by the Planning Office in PWC Government, but differs by only considering the current zoning's maximum residential development potential or, in other words, the maximum number of housing units that could exist on the property without undergoing rezoning.



Grade Progression Ratio Method

The Grade Progression Ratio Method used in PWCS, is the weighted average of historical grade progression ratios. The calculated ratio for each grade level is multiplied by its corresponding grade level cohort for a particular year to project the subsequent year’s enrollment. An example below is provided to help explain the method.

Below is a table that tabulates the historical record of total sixth and seventh grade students for the current year (i.e., Year₍₀₎) and the previous three years. Beneath the table is Grade Progression Ratio Method used with the provided data. For the sake of simplicity, no weighting is included in the example calculation, although more recent years are weighted more significantly in the actual projections used in PWCS. Averaging progression ratios for multiple years in the progression ratio calculation lessens the effect of any given year on the forecast, effectively smoothing the historical data. The forecaster can adjust the number of years used to calculate the progression ratio with the intent of attempting to control for outliers and to include the previous years that are believed to most closely represent the years being forecasted.

Grade	Year ₍₋₃₎	Year ₍₋₂₎	Year ₍₋₁₎	Year ₍₀₎	Progression Ratio	Year ₍₊₁₎
6th	3,888	4,066	4,348	4,581		
7th	N/A	4,024	4,184	4,525	1.0350	4,741

1. Progression Ratio =

$$(7^{\text{th}}_{\text{Year}(-2)} + 7^{\text{th}}_{\text{Year}(-1)} + 7^{\text{th}}_{\text{Year}(0)}) / (6^{\text{th}}_{\text{Year}(-3)} + 6^{\text{th}}_{\text{Year}(-2)} + 6^{\text{th}}_{\text{Year}(-1)})$$

7th Year₍₀₎ indicates the 7th grade cohort of Current Year.

2. Progression Ratio =

$$(4,024 + 4,184 + 4,525) / (3,888 + 4,066 + 4,348) = 1.0350$$

3. Forecasted 7th Year₍₊₁₎ Student Enrollment =

$$4,581 \times 1.0350 = 4,741$$

Student Enrollment Forecast Accuracy

The model used to project student enrollment in PWCS is effective, and with accurate data and correctly forecasted parameters, can provide reasonably accurate forecasts of future. Historically, it has yielded smaller errors at larger geographies. An average error of less than 1% has been associated with the Divisionwide one-year projections since the mid-1990s. Success at the school level, a relatively smaller geography, has varied by school.



Budget by State Category and Fund

Fund	Instruction	Administration, Health & Attendance	Pupil Transportation	Operations & Maintenance	Food & Nutrition and Non Instructional	Facilities	Technology	Debt Service	Contingency / Salary Reserve	Fund Totals
001	1,051,107,216	119,643,332	64,609,580	74,953,739	26,134,501	24,872,797	90,743,209		80,389,569	1,532,453,943
004								109,963,456		109,963,456
007						511,850,479				511,850,479
010					53,500,000					53,500,000
015					5,000,000					5,000,000
018					1,177,478					1,777,478
019					15,656,000					15,656,000
020					556,878					556,878
022					6,456,984					6,456,984
023					133,220,808					133,220,808
024					550,000					550,000
027	1,655,102									1,655,102
028						2,134,619				2,134,619
Total	1,052,762,318	119,643,332	64,609,580	74,953,739	242,252,649	538,857,895	90,743,209	109,963,456	80,389,569	2,374,175,747

The Virginia General Assembly approved these state categories for expenditure budgeting and reporting.

The total budget amount as shown above of \$2,374,175,747 includes interfund transfers of \$33,419,997. Interfund transfers include budgeted amounts that appear in more than one fund for the same purpose.

Budget by State Category	FY 2024	FY 2023	FY 2022
Instruction	44.3%	56.0%	54.8%
Admin/Health/Attend.	5.1%	5.5%	5.1%
Pupil Transportation	2.7%	3.3%	3.9%
Operations/Maintenance	3.2%	3.7%	4.0%
Food Serv/Non-Instr.	10.2%	12.7%	13.0%
Facilities	22.7%	8.3%	8.9%
Technology	3.8%	4.6%	3.4%
Debt Service	4.6%	5.9%	6.9%
Contingency / Salary Reserve	3.4%	0%	0%
Totals	100.0%	100.0%	100.0%

	Budget by Fund Total	FY 2024	FY 2023	FY 2022
001	Operating Fund	64.6%	76.0%	74.3%
004	Debt Service Fund	4.6%	5.9%	6.9%
007	Construction Fund	21.5%	6.9%	7.3%
010	Food and Nutrition Fund	2.2%	2.7%	3.0%
015	Distribution Center Fund	0.2%	0.3%	0.3%
018	Facilities Use Fund	0.1%	0.1%	0.1%
019	Student Activity Fund	0.7%	0.8%	1.0%
020	Imaging Center Fund	0.0%	0.0%	0.0%
022	Self-Insurance Fund	0.3%	0.4%	0.4%
023	Health Insurance Fund	5.6%	6.7%	6.5%
024	SACC Program Fund	0.0%	0.0%	0.0%
027	Governors School @ Innovation Park Fund	0.1%	0.1%	0.1%
028	Aquatics Center Fund	0.1%	0.1%	0.1%
	Totals	100.0%	100.0%	100.0%

Informational Section

MOTION: BAILEY **April 25, 2023**
Regular Meeting
Res. No. 23-219

SECOND: BODDYE

RE: BUDGET AND APPROPRIATE FISCAL YEAR 2024 SCHOOL BUDGET

ACTION: APPROVED

WHEREAS, Prince William County Schools held a duly advertised public hearing on February 15, 2023, on the Schools Fiscal Year (FY) 2024 Proposed Budget and Capital Improvement Program in accordance with Sections 15.2-2506, and 22.1-92 VA Code Ann.; and

WHEREAS, the Prince William County School Board approved the Schools FY 2024 Proposed Budget and Capital Improvement Program on March 15, 2023, and communicated the School budget for consideration by the Prince William Board of County Supervisors and publicly presented the Schools FY 2024 Budget on April 4, 2023; and

WHEREAS, the public hearing regarding the County FY 2024 Budget was duly advertised on March 16 and March 23, 2023, and held on April 11, 2023; and

WHEREAS, the County / Schools revenue sharing agreement provides 57.23% of general revenue, excluding recordation tax revenue, to the Schools; and

WHEREAS, the school division budget is supported by various County transfers including a revenue sharing agreement general fund transfer of \$805,948,343; cable television capital grant revenue of \$658,145; class size reduction grant of \$1,000,000; Gainesville (13th) high school debt service support of \$795,288, and School security program of \$500,000; and

WHEREAS, the school division budget is supported by an additional County general fund transfer of \$1,019,029 to provide reimbursements from the federal government for costs associated with Build America Bonds and Qualified School Construction Bonds that are paid by the school division from the Debt Service Fund; and

WHEREAS, the total County transfer to the school division is \$809,920,805; and

WHEREAS, the Prince William County Public School Board has approved the construction of new schools, additions, and renovations to existing schools as listed in the Prince William County Public Schools Fiscal Year 2024-2033 CIP and the projects listed in this resolution will be funded through the issuance of Virginia Public School Authority debt;

Informational Section

April 25, 2023
Regular Meeting
Res. No. 23-219
Page Two

NOW, THEREFORE, BE IT RESOLVED that the Prince William Board of County Supervisors hereby approves the following Fiscal Year 2024 School Division budget by state category as follows:

<u>Description</u>	<u>Amount</u>
Instruction	\$ 1,052,762,318
Administration, Health & Attendance	\$ 119,643,332
Pupil Transportation	\$ 64,609,580
Operations and Maintenance	\$ 74,953,739
Food Services and Non-Instructional Funds	\$ 242,252,649
Facilities	\$ 538,857,895
Technology	\$ 90,743,209
Debt Service	\$ 109,963,456
Contingency/Salary Reserve	<u>\$ 80,389,569</u>
All Funds Total	\$ 2,374,175,747

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors hereby budgets and appropriates the following Fiscal Year 2024 School Division budget by fund (lump sum) total as follows:

<u>Description</u>	<u>Amount</u>
Operating Fund	\$ 1,532,453,943
Debt Service Fund	\$ 109,963,456
Construction Fund	\$ 511,850,479
Food Services Fund	\$ 53,500,000
Distribution Center Fund	\$ 5,000,000
Facilities Use Fund	\$ 1,177,478
Imaging Center Fund	\$ 556,878
Self-Insurance Fund	\$ 6,456,984
Health Insurance Fund	\$ 133,220,808
Student Activity Fund	\$ 15,656,000
Governor's School @ Innovation Park	\$ 1,655,102
Aquatics Center	\$ 2,134,619
School Age Child Care Program	<u>\$ 550,000</u>
All Funds Total	\$ 2,374,175,747

BE IT FURTHER RESOLVED that adjustments between amounts budgeted within specific funding categories outlined by the Commonwealth may be required at a later date provided that said adjustments do not exceed the total of funds budgeted and appropriated herein;

Tuition Rates for the 2023-24 School Year

Regular School Rates

The School Board on an annual basis uses anticipated costs for the school year to establish tuition rates for non-residents of Prince William County. Daily rates are based on the number of required instructional days per year. Tuition rates for the school year are:

	In-State	Out-of-State
Annual Rate	\$8,531*	\$16,665

* This rate is charged if Prince William County Schools receives state funding for the student.



Department Performance Measures

Introduction

The Prince William County Schools Strategic Plan, referred to as PWCS VISION 2025 Launching Thriving Futures, unifies all schools and departments and establishes a shared direction by establishing Divisionwide goals, objectives, and measures that are used to direct and to monitor the effectiveness of school levels and central office departments. The Strategic Plan can be found in the Organizational Section of this budget document and is also available in its entirety on the School Division's Internet website at www.pwcs.edu. The Strategic Plan is designed to set resource priorities by establishing goals and directing scarce resources based on achieving those goals.

Prince William County Public Schools are managed by *site-based management*. Division funds are allocated to schools and central departments. Essentially, site-based management is decentralization. Schools and departments are responsible for strategic planning, stakeholder participation, budget management, and performance

measurement. Each school and department is assigned to an executive cabinet member. Schools and departments submit their plans to their executive cabinet member where it is reviewed, approved, and/or amended to ensure alignment and compliance with the goals of the Division's Strategic Plan. This integrated planning approach promotes continuous improvement by integrating planning and budgeting in a decentralized process where stakeholder participation and performance measures influence operations. Schools and departments are required to use best practices based on scientific research. For example, the **Plan, Do, Study, Act**, (PDSA) planning process to identify the needs and demands of their individual responsibilities, prioritize programs, establish clear measurable objectives, maintain a formal system of accountability, and use the information in budget development. The fully integrated process will help schools and departments become more creative, flexible, and entrepreneurial in responding to their responsibilities.

What is Strategic Planning?

Strategic planning is a powerful tool for setting priorities and making informed decisions about the future. It helps guide schools and departments in the same direction. It illustrates to employees how their jobs support the Division's goals.

Why Measure Results?

While the private sector has profits as a key measure of performance, the public sector lacks a similar "bottom line." However, more and more taxpayers want to know how well their tax dollars are being spent. Citizen demands for accountability compel public managers to systematically monitor agency results. An effective accountability system examines each program and precisely describes desired accomplishments for it.

Management Process

Prince William County Public Schools is a multifaceted system consisting of separate functions, cross functional processes, management layers, individual performers, specific programs, products or services, and a variety of other ways in which all of these can be (and are) interrelated. With site-based management of schools and central office departments, separate planning is performed by each school and department. However, the planning activities must be consistent with and support the goals in the Prince William County Schools Strategic Plan. The Strategic Plan unifies all schools and departments by establishing a shared direction. Associate superintendents ensure school plans are aligned with the Strategic Plan and that central department plans support school plans. High performing schools and central office departments can demonstrate how individual actions come together to collectively move the entire School Division in its preferred direction.



Continuous Improvement

- Strategic Planning
- Stakeholder Participation
- Budget Management
- Performance Measurement

Strategic Planning

Identify critical issues. Examine mission, mandates, responsibilities, stakeholder feedback, strengths and weaknesses, external opportunities, and student enrollment. With, advisory council participation and stakeholders input, develop strategies from issue assessment to manage the array of critical issues. Document the goals, objectives, and strategies per Division guidelines. Those strategies requiring additional resource allocations must be addressed during budget development.

Budget Management

From strategies identify those that require changes in resources and budget for them in the budget submission. This directly links the Strategic Plan and requests for funding. Submissions include a breakdown itemized by unit, activity, and object code, required to set into operation each goal, objective, and strategy. Any low priority items should be analyzed to determine whether resources going to them are cost-justified.

Performance Measurement

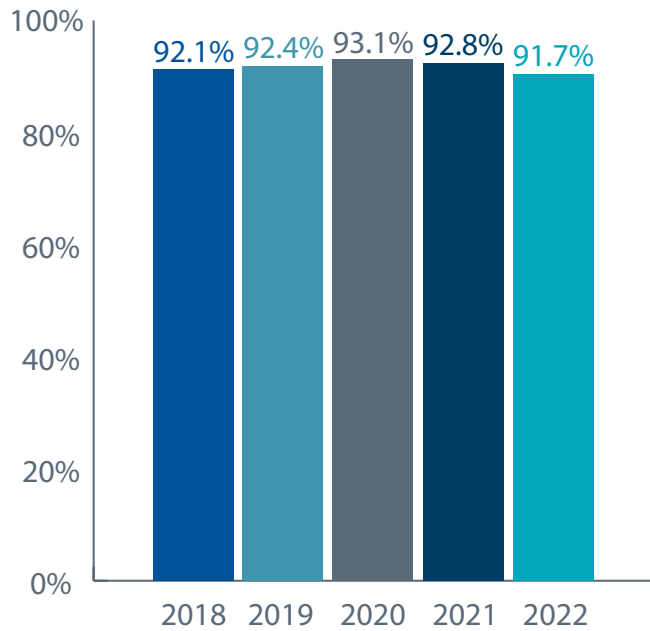
School and central office department plans and budgets and the School Division’s budget shall reflect the Strategic Plan. Divisionwide goals, objectives and performance measures are included in the Strategic Plan. Executive Cabinet review plans and budgets to ensure alignment and compliance with the Strategic Plan, however, performance measures for each school and central office department are necessary to show the degree to which conformance to the Strategic Plan is met. The Prince William County Public Schools Strategic Plan is the School Division’s long-range plan.

- Schools and central office departments may develop additional performance measurements to better monitor the effectiveness of particular activities and progress toward specific goals.

Conclusion

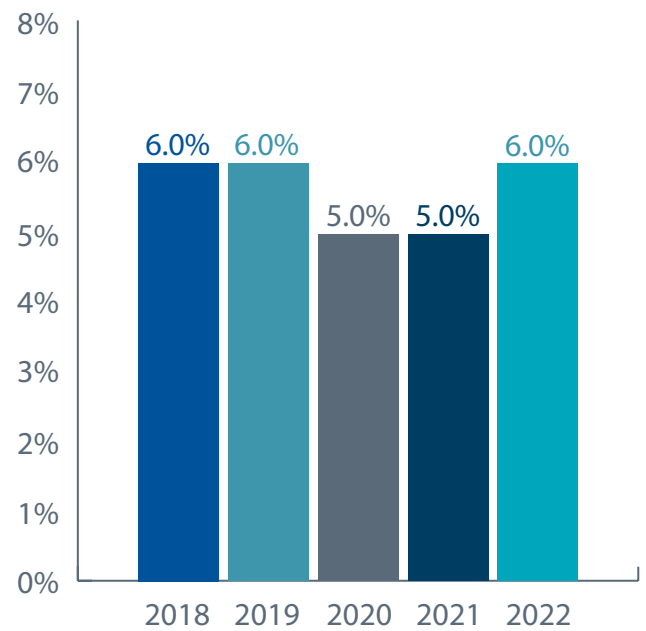
Integrating strategic planning and performance measurement with the budget process helps the School Division set resource priorities, ensure accountability to taxpayers, and eliminate waste. The process will evolve with use. As schools and departments become more adept at planning and developing measures, they will become more results-oriented. Departments will learn to sharpen their capability to build budgets that reflect strategic priorities and support a desired set of results.

On-Time Graduation Rate



School Year

Drop Out Rate

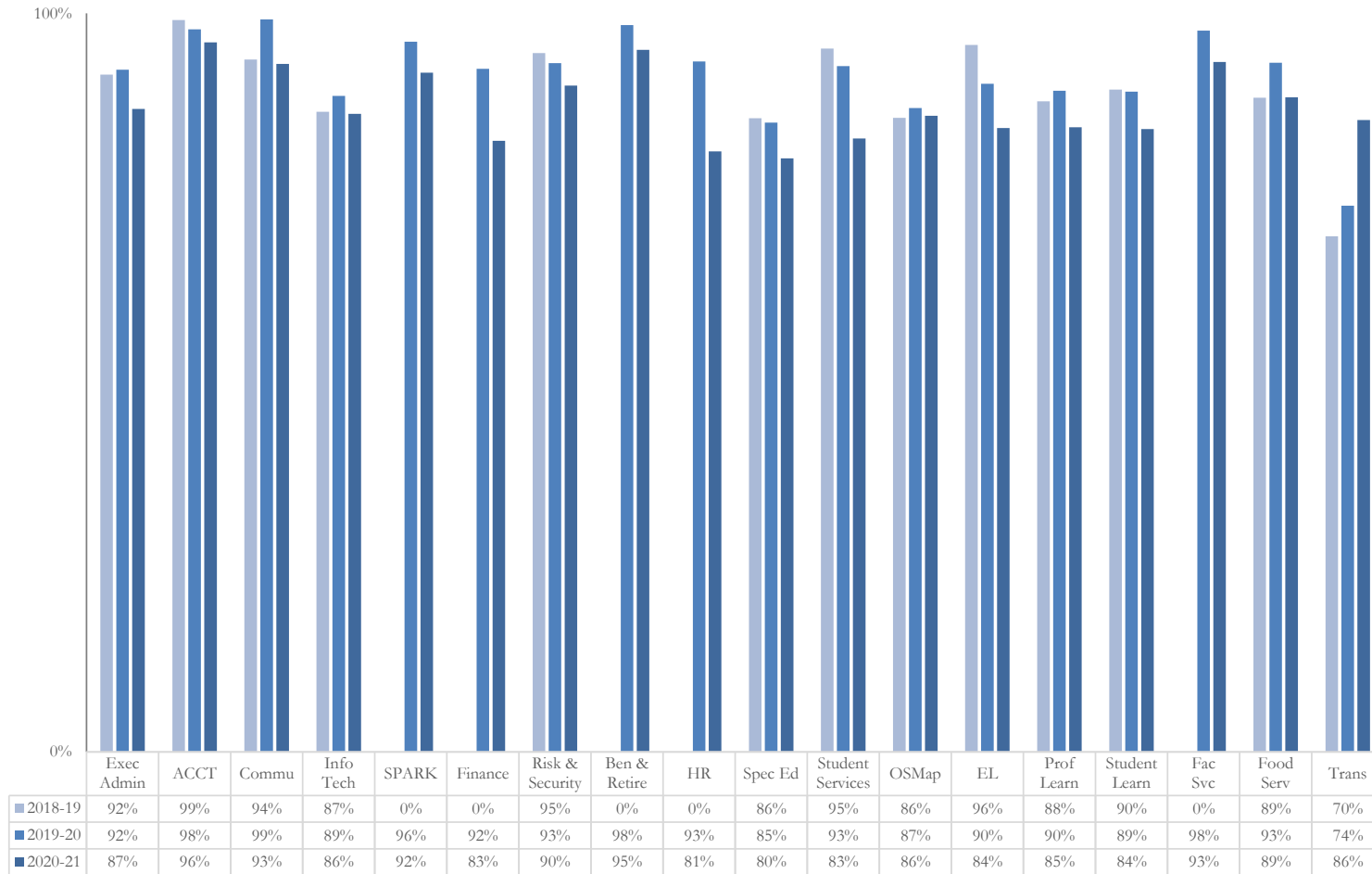


School Year

Source for Graduation and Drop Out Rate Charts: Virginia Department of Education Website.



Overall Satisfaction 3 Year Comparison (Excellent & Good percentage)



**Prince William County Public Schools
Fiscal Year 2024 Approved Budget Salary Scale
250-Day Contract Length (Except Teacher=195 day)**

Grade	Step															Grade
	<u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	
<u>1</u>	25,867	26,617	27,389	28,183	29,000	29,841	30,706	31,596	32,512	33,455	34,425	35,423	36,450	37,507	38,595	<u>1</u>
<u>2</u>	28,262	29,082	29,925	30,793	31,686	32,605	33,551	34,524	35,525	36,555	37,615	38,706	39,828	40,983	42,172	<u>2</u>
<u>3</u>	30,876	31,771	32,692	33,640	34,616	35,620	36,653	37,716	38,810	39,935	41,093	42,285	43,511	44,773	46,071	<u>3</u>
<u>4</u>	33,732	34,710	35,717	36,753	37,819	38,916	40,045	41,206	42,401	43,631	44,896	46,198	47,538	48,917	50,336	<u>4</u>
<u>5</u>	36,851	37,920	39,020	40,152	41,316	42,514	43,747	45,016	46,321	47,664	49,046	50,468	51,932	53,438	54,988	<u>5</u>
<u>6</u>	40,260	41,428	42,629	43,865	45,137	46,446	47,793	49,179	50,605	52,073	53,583	55,137	56,736	58,381	60,074	<u>6</u>
<u>7</u>	43,986	45,262	46,575	47,926	49,316	50,746	52,218	53,732	55,290	56,893	58,543	60,241	61,988	63,786	65,636	<u>7</u>
<u>8</u>	48,055	49,449	50,883	52,359	53,877	55,439	57,047	58,701	60,403	62,155	63,957	65,812	67,721	69,685	71,706	<u>8</u>
<u>9</u>	52,499	54,021	55,588	57,200	58,859	60,566	62,322	64,129	65,989	67,903	69,872	71,898	73,983	76,129	78,337	<u>9</u>
<u>10</u>	57,649	59,321	61,041	62,811	64,633	66,507	68,436	70,421	72,463	74,564	76,726	78,951	81,241	83,597	86,021	<u>10</u>
<u>11</u>	62,980	64,806	66,685	68,619	70,609	72,657	74,764	76,932	79,163	81,459	83,821	86,252	88,753	91,327	93,975	<u>11</u>
<u>12</u>	60,761	62,584	64,462	66,396	68,388	70,440	72,553	74,730	76,972	79,281	81,659	84,109	86,632	89,231	91,908	<u>12</u>
<u>13</u>	81,479	83,923	86,441	89,034	91,705	94,456	97,290	100,209	103,215	106,311	109,500	112,785	116,169	119,654	123,244	<u>13</u>
<u>14</u>	85,308	87,867	90,503	93,218	96,015	98,895	101,862	104,918	108,066	111,308	114,647	118,086	121,629	125,278	129,036	<u>14</u>
<u>15</u>	89,335	92,015	94,775	97,618	100,547	103,563	106,670	109,870	113,166	116,561	120,058	123,660	127,370	131,191	135,127	<u>15</u>
<u>16</u>	92,925	95,713	98,584	101,542	104,588	107,726	110,958	114,287	117,716	121,247	124,884	128,631	132,490	136,465	140,559	<u>16</u>
<u>17</u>	97,063	99,975	102,974	106,063	109,245	112,522	115,898	119,375	122,956	126,645	130,444	134,357	138,388	142,540	146,816	<u>17</u>
<u>18</u>	101,383	104,424	107,557	110,784	114,108	117,531	121,057	124,689	128,430	132,283	136,251	140,339	144,549	148,885	153,352	<u>18</u>
<u>19</u>	105,903	109,080	112,352	115,723	119,195	122,771	126,454	130,248	134,155	138,180	142,325	146,595	150,993	155,523	160,189	<u>19</u>
<u>20</u>	115,415	118,877	122,443	126,116	129,899	133,796	137,810	141,944	146,202	150,588	155,106	159,759	164,552	169,489	174,574	<u>20</u>
<u>21</u>	129,485	133,370	137,371	141,492	145,737	150,109	154,612	159,250	164,028	168,949	174,017	179,238	184,615	190,153	195,858	<u>21</u>
<u>22</u>	194,038	199,859	205,855	212,031	218,392	224,944	231,692	238,643	245,802	253,176	260,771	268,594				<u>22</u>
<u>23</u>	213,439	219,842	226,437	233,230	240,227	247,434	254,857	262,503	270,378	278,489	286,844					<u>23</u>
<u>BA</u>	54,761	56,584	58,462	60,396	62,388	64,440	66,553	68,730	70,972	73,281	75,659	78,109	80,632	83,231	85,908	<u>BA</u>
<u>BA +15</u>	56,261	58,084	59,962	61,896	63,888	65,940	68,053	70,230	72,472	74,781	77,159	79,609	82,132	84,731	87,408	<u>BA +15</u>
<u>MA</u>	60,761	62,584	64,462	66,396	68,388	70,440	72,553	74,730	76,972	79,281	81,659	84,109	86,632	89,231	91,908	<u>MA</u>
<u>MA+30</u>	62,761	64,584	66,462	68,396	70,388	72,440	74,553	76,730	78,972	81,281	83,659	86,109	88,632	91,231	93,908	<u>MA+30</u>
<u>Doctorate</u>	64,261	66,084	67,962	69,896	71,888	73,940	76,053	78,230	80,472	82,781	85,159	87,609	90,132	92,731	95,408	<u>Doctorate</u>

Informational Section

**Prince William County Public Schools
Fiscal Year 2024 Approved Budget Salary Scale
250-Day Contract Length (Except Teacher=195 day)**

Grade	Step															Grade	
	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30		31
<u>1</u>	39,714	40,866	42,051	43,270	44,525	45,816	47,145	48,512	49,919	51,367	52,857	54,390	55,967	57,590	59,260	60,979	<u>1</u>
<u>2</u>	43,395	44,653	45,948	47,280	48,651	50,062	51,514	53,008	54,545	56,127	57,755	59,430	61,153	62,926	64,751	66,629	<u>2</u>
<u>3</u>	47,407	48,782	50,197	51,653	53,151	54,692	56,278	57,910	59,589	61,317	63,095	64,925	66,808	68,745	70,739	72,790	<u>3</u>
<u>4</u>	51,796	53,298	54,844	56,434	58,071	59,755	61,488	63,271	65,106	66,994	68,937	70,936	72,993	75,110	77,288	79,529	<u>4</u>
<u>5</u>	56,583	58,224	59,912	61,649	63,437	65,277	67,170	69,118	71,122	73,185	75,307	77,491	79,738	82,050	84,429	86,877	<u>5</u>
<u>6</u>	61,816	63,609	65,454	67,352	69,305	71,315	73,383	75,511	77,701	79,954	82,273	84,659	87,114	89,640	92,240	94,915	<u>6</u>
<u>7</u>	67,539	69,498	71,513	73,587	75,721	77,917	80,177	82,502	84,895	87,357	89,890	92,497	95,179	97,939	100,779	103,702	<u>7</u>
<u>8</u>	73,785	75,925	78,127	80,393	82,724	85,123	87,592	90,132	92,746	95,436	98,204	101,052	103,983	106,999	110,102	113,295	<u>8</u>
<u>9</u>	80,609	82,947	85,352	87,827	90,374	92,995	95,692	98,467	101,323	104,261	107,285	110,396	113,597	116,891	120,281	123,769	<u>9</u>
<u>10</u>	88,516	91,083	93,724	96,442	99,239	102,117	105,078	108,125	111,261	114,488	117,808	121,224	124,739	128,356	132,078	135,908	<u>10</u>
<u>11</u>	96,700	99,504	102,390	105,359	108,414	111,558	114,793	118,122	121,548	125,073	128,700	132,432	136,273	140,225	144,292	148,476	<u>11</u>
<u>12</u>	94,665	97,505	100,430	103,443	106,546	109,742	113,034	116,425	119,918	123,516	127,221	131,038	134,969	139,018	143,189		<u>12</u>
<u>13</u>	126,941	130,749	134,671	138,711	142,872	147,158	151,573	156,120									<u>13</u>
<u>14</u>	132,907	136,894	141,001	145,231	149,588	154,076	158,698	163,459									<u>14</u>
<u>15</u>	139,181	143,356	147,657	152,087	156,650	161,350	166,191	171,177									<u>15</u>
<u>16</u>	144,776	149,119	153,593	158,201	162,947	167,835	172,870	178,056									<u>16</u>
<u>17</u>	151,220	155,757	160,430	165,243	170,200	175,306	180,565	185,982									<u>17</u>
<u>18</u>	157,953	162,692	167,573	172,600	177,778	183,111	188,604	194,262									<u>18</u>
<u>19</u>	164,995	169,945	175,043	180,294	185,703	191,274	197,012	202,922									<u>19</u>
<u>20</u>	179,811	185,205	190,761	196,484	202,379	208,450	214,704	221,145									<u>20</u>
<u>21</u>	201,734	207,786	214,020	220,441	227,054	233,866	240,882	248,108									<u>21</u>
<u>22</u>																	<u>22</u>
<u>23</u>																	<u>23</u>
<u>BA</u>	88,665	91,505	94,430	97,443	100,546	103,742	107,034	110,425	113,918	117,516	121,221	125,038	128,969	133,018	137,189		<u>BA</u>
<u>BA+15</u>	90,165	93,005	95,930	98,943	102,046	105,242	108,534	111,925	115,418	119,016	122,721	126,538	130,469	134,518	138,689		<u>BA+15</u>
<u>MA</u>	94,665	97,505	100,430	103,443	106,546	109,742	113,034	116,425	119,918	123,516	127,221	131,038	134,969	139,018	143,189		<u>MA</u>
<u>MA+30</u>	96,665	99,505	102,430	105,443	108,546	111,742	115,034	118,425	121,918	125,516	129,221	133,038	136,969	141,018	145,189		<u>MA+30</u>
<u>Doctorate</u>	98,165	101,005	103,930	106,943	110,046	113,242	116,534	119,925	123,418	127,016	130,721	134,538	138,469	142,518	146,689		<u>Doctorate</u>

Supplemental Pay Positions

School	Positions	Supplemental	FICA	Total
High Schools				
Academic Club, Level 1	3	992	76	3,204
Academic Club, Level 2	4	1,493	114	6,428
Academic Club, Level 3	4	1,990	152	8,568
Activity Supervision	1	6,873	526	7,399
Band	1	2,882	220	3,102
Band Assistant	1	1,686	129	1,815
Baseball, Head	1	4,307	329	4,636
Baseball, J.V.	1	2,815	215	3,030
Basketball, Head	2	5,813	445	12,516
Basketball, Assistant	6	3,783	289	24,432
Cheerleader	3	4,808	368	15,528
Choral Director	1	2,882	220	3,102
Choral Assistant	1	1,686	129	1,815
Crew, Head	2	3,973	304	8,554
Crew, Assistant	6	2,586	198	16,704
Cross Country	2	3,969	304	8,546
Debate	1	2,402	184	2,586
Dramatics	1	2,885	221	3,106
Drill Team	1	2,885	221	3,106
Educator Rising	1	606	46	652
Field Hockey, Head	1	4,307	329	4,636
Field Hockey, Assistant	1	2,799	214	3,013
Football, Head	1	8,542	653	9,195
Football, Assistant	6	6,071	464	39,210
Forensics	1	2,402	184	2,586
Golf	1	2,708	207	2,915
Gymnastics	1	3,865	296	4,161
Indoor Track	2	3,976	304	8,560
Lacrosse, Head	2	4,307	329	9,272
Lacrosse, Assistant	2	2,799	214	6,026
Literary Magazine	1	2,402	184	2,586
Marching Band	1	3,603	276	3,879
Marching Band, Assistant	1	1,924	147	2,071

Informational Section

Supplemental Pay Positions

School	Positions	Supplemental	FICA	Total
Newspaper	1	4,808	368	5,176
Orchestra	1	2,882	220	3,102
Robotics	1	1,443	110	1,553
SCA	1	4,808	368	5,176
Soccer, Head	2	4,307	329	9,272
Soccer, Assistant	2	2,799	214	6,026
Softball, Head	1	4,307	329	4,636
Softball, Assistant	1	2,815	215	3,030
Swimming, Head	1	4,796	367	5,163
Swimming, Assistant	1	3,126	239	3,365
Tennis	2	3,552	272	7,648
Track, Head	2	3,976	304	8,560
Track, Assistant	2	2,585	198	5,566
Volleyball, Head	1	4,284	328	4,612
Volleyball, Assistant	2	2,882	220	6,204
Wrestling, Head	1	4,796	367	5,163
Wrestling, Assistant	1	3,125	239	3,364
Yearbook	1	4,808	368	5,176
To Be Assigned	2	1,443	110	3,106

Middle Schools				
Academic Club, Level 1	9	864	66	8,370
Academic Club, Level 2	6	1,151	88	7,434
Athletic Coordinator	1	5,767	441	6,208
Baseball, Head	1	2,406	184	2,590
Basketball, Head	2	2,406	184	5,180
Basketball, Assistant	2	2,406	184	5,180
Cheerleader	1	2,406	184	2,590
Football, Head	1	2,744	210	2,954
Football, Assistant	1	1,924	147	2,071
Intramurals	3	1,101	84	3,555
Robotics	1	1,101	84	1,185
Soccer, Head	2	2,406	184	5,180
Softball	1	2,406	184	2,590
Track, Head	2	2,406	184	5,180

Informational Section

Supplemental Pay Positions

School	Positions	Supplemental	FICA	Total
Track, Assistant	2	1,924	147	4,142
Volleyball	1	2,406	184	2,590
Wrestling	1	2,406	184	2,590
Yearbook	1	1,443	110	1,553
To Be Assigned	3	1,101	84	3,555

Elementary Schools				
SCA	1	963	74	1,037
Robotics	1	963	74	1,037
To Be Assigned	2	963	74	2,074

Informational Section

PRINCE WILLIAM COUNTY PUBLIC SCHOOLS Scholastic Aptitude Test (SAT): 2019-20* College Bound Seniors

Prince William, Virginia & National Summary						
	Prince William		Virginia		National	
	No. Tested	Mean	No. Tested	Mean	No. Tested	Mean
Evidence-Based Reading/Writing	3,618	557	58,485	567		528
Math		538		549		523
Total		1095		1116		1051

Prince William, Virginia & National Summary - by Ethnicity									
Subgroup	Evidence-Based Reading/Writing			Mathematics			Total		
	PWCS	Virginia	Nation	PWCS	Virginia	Nation	PWCS	Virginia	Nation
Asian	574	608	585	580	632	632	1154	1241	1217
Black	520	496	473	495	472	454	1015	967	927
Hispanic	533	542	491	516	523	478	1048	1065	969
White	587	588	557	563	565	547	1150	1153	1104

Prince William Summary - by School				
School	No. Tested	Evidence - Based Reading/Writing	Math	Total
Battlefield High School	581	586	567	1153
Brentsville High School	122	565	544	1109
Colgan High School	459	569	543	1112
Forest Park High School	297	559	542	1102
Freedom High School	156	495	473	968
Gar-Field High School	201	514	508	1022
Hylton High School	288	538	513	1051
Osbourn Park High School	341	588	572	1160
Patriot High School	459	577	557	1133
Potomac High School	254	503	487	991
Unity Reed High School	165	536	509	1045
Woodbridge High School	292	552	532	1084
Division	3,618	557	538	1095

Data reflect 2020 high school graduates who took the new SAT during high school. If a student took the SAT more than once, the most recent score and self-reported SAT questionnaire responses are summarized.

*Scores provided by College Board

Prince William County Public Schools Scholastic Aptitude Test (SAT): 2020–21* College Bound Seniors

Prince William, Virginia & Global Summary						
	Prince William		Virginia		Global	
	No. Tested	Mean	No. Tested	Mean	No. Tested	Mean
Evidence-Based Reading/Writing	2,756	559	38,927	584	1,509,133	533
Math		538		567		528
Total		1097		1151		1060

Prince William, Virginia & Global Summary by Ethnicity									
Subgroup	Evidence-Based Reading/Writing			Mathematics			Total		
	PWCS	Virginia	Global	PWCS	Virginia	Global	PWCS	Virginia	Global
Asian	584	620	597	592	644	642	1176	1264	1239
Black	527	517	477	498	492	457	1025	1009	934
Hispanic	533	554	490	513	534	477	1046	1088	967
White	585	597	562	563	574	550	1148	1172	1112

Prince William Summary – by School				
School	No. Tested	Evidence-Based Reading/Writing	Math	Total
Battlefield High School	479	573	548	1121
Brentsville High School	122	555	522	1077
Colgan High School	361	580	535	1115
Forest Park High School	284	549	536	1085
Freedom High School	67	496	475	971
Gar-Field High School	98	525	487	1012
Hylton High School	168	526	495	1021
Osborn Park High School	307	589	562	1151
Patriot High School	423	570	557	1127
Potomac High School	138	507	479	986
Unity Reed High School	84	537	523	1060
Woodbridge High School	224	549	525	1074
Division	2,756	559	538	1097

Data reflect 2021 high school graduates who took the new SAT during high school. If a student took the SAT more than once, the most recent score and self-reported SAT questionnaire responses are summarized.

*Scores provided by College Board

Prince William County Public Schools Scholastic Aptitude Test (SAT): 2021–22* College Bound Seniors

Prince William, Virginia & Global Summary						
	Prince William		Virginia		Global	
	No. Tested	Mean	No. Tested	Mean	No. Tested	Mean
Evidence-Based Reading/Writing	2,797	559	46,594	572	1,737,678	529
Math		534		552		521
Total		1093		1124		1050

Prince William, Virginia & Global Summary by Ethnicity									
Subgroup	Evidence-Based Reading/Writing			Mathematics			Total		
	PWCS	Virginia	Global	PWCS	Virginia	Global	PWCS	Virginia	Global
Asian	583	614	596	588	634	633	1171	1248	1229
Black	528	504	474	497	477	452	1024	981	926
Hispanic	510	542	491	510	520	473	1051	1062	964
White	546	588	556	546	560	543	1120	1148	1098

Prince William Summary – by School				
School	No. Tested	Evidence-Based Reading/Writing	Math	Total
Battlefield High School	486	574	550	1124
Brentsville High School	122	555	522	1077
Colgan High School	361	580	534	1114
Forest Park High School	287	548	534	1083
Freedom High School	71	494	473	966
Gar-Field High School	101	525	487	1012
Hylton High School	172	525	493	1018
Osborn Park High School	305	592	565	1156
Patriot High School	428	571	558	1129
Potomac High School	139	507	483	991
Unity Reed High School	91	534	519	1053
Woodbridge High School	231	550	525	1075
Division	2,797	559	534	1093

Data reflect 2022 high school graduates who took the new SAT during high school. If a student took the SAT more than once, the most recent score is summarized. Demographic and school information align with student information in the PWCS student information system.

*Scores provided by College Board

Personnel Position History

The chart below shows authorized positions by full-time equivalent (FTE) in the Approved Budget for the fiscal years indicated. The change (increase/decrease) shows the number of positions between fiscal years 2024 and 2023.

The increases in classroom teacher and teacher assistant are reflective of the Division's growth. It is also a function of the fact that the Division has one of the highest student/teacher ratios in the state. The increase in teacher assistant includes 75.0 additional special education teacher assistant FTEs. The increase in specialist is primarily attributed to a 65.5 FTE increase in school safety and security specialists in support of Strategic Plan Commitment 2: Positive Climate & Culture and a 62.0 FTE increase in parent liaisons (previously ESSER funded) in support of Strategic Plan Commitment 3: Family and Community Engagement.

		FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	Change
OPERATING FUND								
1101	School Board Members	8.0	8.0	8.0	8.0	8.0	8.0	0.0
1102	Superintendent	1.0	1.0	1.0	1.0	1.0	1.0	0.0
1103	Associate Superintendent	10.0	12.0	12.0	13.0	16.0	16.0	0.0
1104	Director	16.0	17.0	16.5	16.5	23.5	27.0	3.5
1105	Assistant Director	0.0	0.0	0.0	0.0	2.0	4.0	2.0
1106	Supervisor	66.0	68.9	73.0	83.0	94.5	99.5	5.0
1107	Administrative Coordinator	110.0	124.0	126.0	138.0	179.0	197.0	18.0
1108	Legal Counsel	2.0	2.0	2.0	3.0	4.0	5.5	1.5
1111	Principal	95.0	96.1	98.0	100.0	100.0	101.0	1.0
1112	Assistant Principal	165.0	182.0	187.4	191.0	210.6	201.2	(9.4)
1115	Teacher on Special Assignment	78.4	78.5	98.0	90.8	145.5	167.0	21.5
1120	Teacher, Classroom	6,189.1	6,278.3	6,391.2	6,442.0	6,654.1	6,775.0	121.0
1121	Librarian	119.0	120.0	120.0	118.0	120.0	122.0	2.0
1122	Counselor	238.6	290.4	295.4	313.5	340.3	327.0	(13.3)
1123	Director, School Counseling	0.0	0.0	0.0	0.0	0.0	34.0	34.0
1130	Social Worker	64.6	67.6	72.4	78.4	83.6	84.5	0.9
1131	Licensed School Nurse	95.0	90.3	100.8	103.5	117.7	118.7	1.0
1133	Psychologist	52.6	57.6	57.6	73.6	73.6	73.6	0.0
1134	School Nurse	0.0	7.7	0.0	0.0	0.0	0.0	0.0
1136	Diagnostician	15.0	15.0	15.0	15.0	16.0	16.0	0.0
1138	Support Professional	35.0	35.0	35.0	36.0	43.0	41.5	(1.5)
1140	Teacher Assistant	736.8	745.8	751.2	767.7	962.7	1,077.3	114.6
1142	Cafeteria Aide	47.4	47.0	49.0	44.9	49.5	51.0	1.5
1143	Aide, Bus	171.0	165.2	169.2	167.2	167.2	167.2	0.0
1144	Attendance Personnel	12.0	16.0	17.5	17.5	16.5	16.5	0.0
1145	Technician	52.0	52.0	54.0	54.0	54.0	51.0	(3.0)
1146	Home-School Coordinator	12.7	12.7	13.0	14.0	15.0	15.0	0.0
1147	Coordinator	1.0	1.0	2.0	2.0	2.0	2.0	0.0
1148	Specialist	283.1	297.0	298.4	366.3	424.0	558.0	134.0
1150	Secretarial/Clerical	691.4	709.5	717.5	724.5	762.5	778.5	16.0
1160	Maintenance Personnel	170.0	174.0	176.0	182.0	190.0	193.0	3.0
1170	Bus Drivers	711.9	695.5	695.5	655.5	655.5	655.5	0.0
1171	Garage Employees	48.0	53.0	54.0	51.0	48.0	48.0	0.0

Informational Section

		FY 2019	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	Change
1172	Bus Service Attendant	11.0	13.0	13.0	13.0	13.0	13.0	0.0
1190	Custodian	501.2	517.5	517.0	521.4	527.6	539.8	12.2
1191	Warehousemen	29.0	29.0	29.0	27.0	27.0	27.0	0.0
	Total Operating Fund	10,838.8	11,079.6	11,265.6	11,432.3	12,146.9	12,612.2	465.4
OTHER FUNDS								
1104	Director	2.0	2.0	2.0	2.0	2.0	2.0	0.0
1105	Assistant Director	1.0	1.0	1.0	1.0	1.0	1.0	0.0
1106	Supervisor	3.0	3.0	3.0	2.0	3.0	4.0	1.0
1107	Administrative Coordinator	13.0	13.0	13.0	13.0	15.0	14.0	(1.0)
1111	Principal	1.0	1.0	1.0	1.0	1.0	1.0	0.0
1120	Teacher, Classroom	6.0	6.0	6.0	8.0	8.0	8.0	0.0
1122	Counselor	0.0	0.0	1.0	1.0	1.0	1.0	0.0
1148	Specialist	13.0	13.0	14.0	13.0	13.5	14.5	1.0
1150	Secretarial/Clerical	19.5	19.5	21.5	17.0	17.0	19.0	2.0
1160	Maintenance Personnel	1.0	1.0	1.0	1.0	1.0	1.0	0.0
1190	Custodian	1.5	2.0	2.0	2.0	3.0	3.0	0.0
1191	Warehouseman	8.0	8.0	8.0	8.0	10.0	10.0	0.0
1192	Cafeteria Manager	104.0	105.0	107.0	107.0	111.0	111.0	0.0
1193	Cafeteria Staff	529.9	529.9	529.9	529.9	527.9	531.1	3.3
	Total Other Funds	702.9	704.4	710.4	705.9	714.4	720.6	6.2
	Total All Funds	11,541.6	11,783.9	11,976.0	12,138.2	12,861.2	13,332.8	471.6

Authorized FTEs by Position Type

The chart below shows the authorized positions by full-time equivalent (FTE) in the Operating Fund Approved Budget for the fiscal years indicated. The change (increase/decrease) shows the number of positions between years. The total number of projected student enrollment is also included for reference. The increase in teacher scale positions is reflective of the Division's growth. It is also a function of the fact that the Division has one of the highest student/teacher ratios in the state. The increase in instructional assistants includes 75.0 additional special education teacher assistant FTEs. The increase in other school-based positions is primarily attributed to a 65.5 FTE increase in school safety and security specialists in support of Strategic Plan Commitment 2: Positive Climate & Culture and a 62.0 FTE increase in parent liaisons (previously ESSER funded) in support of Strategic Plan Commitment 3: Family and Community Engagement.

	FY 2023	FY 2024	Change
School-Based Positions			
Teacher Scale Positions	7,152.88	7,308.53	155.65
Administrators	362.60	335.20	(27.40)
Educational Specialists	275.20	312.60	37.40
Instructional Assistants	962.68	1,077.26	114.58
Office Support	571.50	584.50	13.00
Custodial Staff	503.60	515.77	12.17
Noninstructional Specialists	119.70	140.70	21.00
Other	163.00	315.00	152.00
Total School-Based Positions	10,111.16	10,589.56	478.40
Nonschool-Based Positions			
School Board Members	8.00	8.00	0.00
Leadership	17.00	17.00	0.00
Technical Support	218.00	215.50	(2.50)
Management	330.00	376.00	46.00
Educational Specialists	148.50	101.50	(47.00)
Office Support	150.00	150.00	0.00
Custodial/Maintenance Staff	251.00	281.00	30.00
Other	1.00	0.00	(1.00)
Total Nonschool-Based Positions	1,123.50	1,149.00	25.50
Bus Drivers, Bus Drivers' Aides, and Cafeteria Staff	912.21	873.67	(38.54)
Total Authorized FTEs	12,146.87	12,612.23	465.36
Percent School-Based	90.00%	90.21%	
Percent Nonschool-Based	10.00%	9.79%	
Total Pupil Enrollment	89,837	91,631	

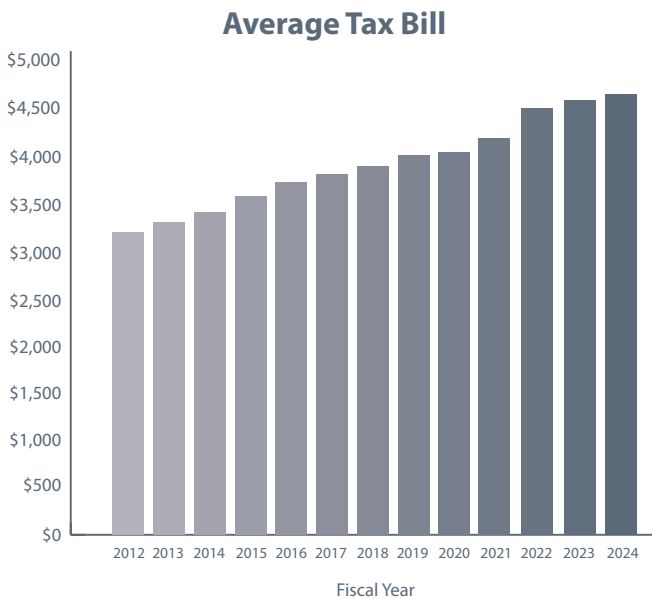
Local Tax Information

Analysis of Average Tax Bill

Tax Year	Fiscal Year	Average Tax Bill	Real Estate Tax Rate	Average Assessed Value of a Residence	Percentage Increase or Decrease for		
					Tax Bill	Tax Rate	Assessed Value
2011	2012	\$3,201	\$1.204	\$265,841	2.93%	-2.59%	5.81%
2012	2013	\$3,316	\$1.209	\$274,283	3.59%	0.42%	3.18%
2013	2014	\$3,414	\$1.181	\$289,095	2.96%	-2.32%	5.40%
2014	2015	\$3,583	\$1.148	\$312,105	4.95%	-2.79%	7.96%
2015	2016	\$3,732	\$1.122	\$332,600	4.16%	-2.26%	6.57%
2016	2017	\$3,817	\$1.122	\$340,200	2.28%	0.00%	2.29%
2017	2018	\$3,900	\$1.125	\$346,700	2.17%	0.27%	1.91%
2018	2019	\$4,040	\$1.125	\$359,100	3.59%	0.00%	3.58%
2019	2020	\$4,190	\$1.125	\$372,400	3.71%	0.00%	3.70%
2020	2021	\$4,370	\$1.125	\$388,300	4.30%	0.00%	4.27%
2021	2022	\$4,667	\$1.115	\$418,600	6.80%	-0.89%	7.80%
2022	2023	\$4,850	\$1.030	\$470,900	3.92%	-7.62%	12.49%
2023	2024	\$4,850	\$0.966	\$502,074	0.00%	-6.21%	6.62%

Residence includes single family, townhouse, and condominium homes. Fiscal year values represent the assessed value for the prior January 1.

Real estate tax rate does not include the Prince William County’s Fire and Rescue Levy and Mosquito and Forest Pest management levy. The Fiscal Year 2024 Fire and Rescue levy rate is \$0.0720 and the Mosquito and Forest Pest Management levy rate is \$0.0025 per \$100 of assessed value.



Analysis of Average Tax Bill

The above table and chart illustrate the tax bill upon the average assessed value of a single residence in Prince William County. Prince William, like other jurisdictions in Northern Virginia, assesses residential properties every year at a rate based on what houses in a given neighborhood are selling for in the real estate market. In fiscal year 2024, the tax rate decreased to \$0.966. As the chart depicts, there will be an increase in the average tax bill due to the increase in the average assessed value of a residence.

Property Tax Rates and Collections

Prince William County Government collects tax revenue from local sources (i.e. property taxes, personal property taxes, etc.) and then transfers a percentage of the revenue to Prince William County Public Schools. Prince William County Public Schools is, therefore, fiscally dependent on the county. Working cooperatively, the School Board and the Board of County Supervisors agreed to develop a five-year budget plan. Under this agreement, the School Division receives 57.23 percent of general revenues available to the county each year.

General revenues primarily include real estate taxes, personal property taxes, other local taxes and investment income less the recordation tax. Real estate taxes are collected on taxable

residential and commercial property. Personal property taxes are collected on vehicles and from the business personal property. The largest other local taxes include sales tax, business professional and occupational license (BPOL) taxes, consumer utility taxes, and vehicle decals.

Agency revenues, which are not shared with the School Division, consist of various revenues that are collected by individual county agencies. These include intergovernmental revenues from the federal, state and other local governments, permits and fees, charges for services, and miscellaneous revenues.

Prince William County Property Tax Rates and Revenues (Collections)

	Fiscal Year	Real Property Tax Rate Per \$100 Value	Personal Property Tax Rate Per \$100 Value	Revenues – Collections (amounts in thousands)			
				Real Property	Personal Property	Total Property	
	2012	\$1.204	\$3.70	\$494,349	\$128,573	\$622,922	
	2013	\$1.209	\$3.70	\$516,404	\$135,785	\$652,189	
	2014	\$1.181	\$3.70	\$535,098	\$146,371	\$681,469	
	2015	\$1.148	\$3.70	\$560,756	\$154,094	\$714,850	
	2016	\$1.122	\$3.70	\$590,448	\$164,677	\$755,125	
	2017	\$1.122	\$3.70	\$609,823	\$177,697	\$787,520	
	2018	\$1.125	\$3.70	\$633,041	\$185,701	\$818,742	
	2019	\$1.125	\$3.70	\$662,835	\$197,558	\$860,393	
	2020	\$1.125	\$3.70	\$698,789	\$210,475	\$909,264	
	2021	\$1.125	\$3.70	\$727,711	\$222,104	\$949,815	
	2022	\$1.115	\$3.70	\$779,557	\$255,619	\$1,035,176	
(1)	2023	\$1.030	\$3.70	\$797,360	\$277,875	\$1,075,235	<i>Pre-Audit</i>
(2)	2024	\$0.966	\$3.70	\$862,420	\$309,988	\$1,172,408	<i>Estimate</i>

(1) Fiscal Year 2023, Fourth Quarter General Revenue Update (Pre-Audit).

(2) Source: Prince William County Adopted FY 2024-2028 Estimate of General County Revenue.

Beginning with fiscal year 2000, the state reimbursed the county for personal property tax for non-business use vehicles under the Personal Property Tax Relief Act (PPTRA). The percentage of tax relief for qualifying vehicles in fiscal year 2024 (tax year 2023) is equal to 38.0% of the tax on the first \$20,000 of assessed value.

Real estate tax rate does not include special district levies or the Prince William County’s Fire and Rescue Levy and Mosquito and Forest Pest Management Levy; \$0.0720 and \$0.0025 per \$100 assessed value, respectively.

Values of Taxable Properties

Prince William County Taxable Real Estate Property Values

	Tax Year	Fiscal Year	Assessed Value	Estimated Market Value
	2004	2005	34,523,037,869	45,520,807,957
	2005	2006	44,251,503,308	60,203,452,773
	2006	2007	58,282,255,162	64,002,473,623
	2007	2008	59,013,160,604	61,439,875,264
	2008	2009	53,917,168,959	51,665,113,168
	2009	2010	40,488,448,705	47,228,010,247
	2010	2011	39,703,356,632	48,535,035,343
	2011	2012	42,058,154,582	49,533,872,364
	2012	2013	43,981,233,136	50,810,493,725
	2013	2014	46,682,252,800	57,109,670,731
	2014	2015	50,499,057,500	57,663,418,842
	2015	2016	54,259,039,900	60,222,752,826
	2016	2017	56,165,968,322	61,527,420,860
	2017	2018	58,290,321,614	65,844,401,200
	2018	2019	61,600,535,743	70,023,101,200
	2019	2020	64,316,968,944	71,962,896,037
	2020	2021	68,069,728,856	78,565,047,132
	2021	2022	73,083,567,900	78,448,221,528
(1)	2022	2023	83,058,956,412	91,143,840,101
(1)	2023	2024	93,899,787,191	
	2024	2025	101,452,824,110	
	2025	2026	106,535,654,198	
	2026	2027	111,683,554,194	
	2027	2028	117,113,498,935	

(1) Ratios are from the Department of Taxation Sales Ratio Study. Since the ratios for the two most current years (2022 and 2023) are not available, estimates from the PWC Real Estate Assessments Office are reported. Assessed values include landbook values plus all supplements. Supplements for calendar year 2023 are estimated. Previous years were updated.

Fiscal year values represent the assessed value for the prior January 1.

In accordance with the County’s Principles of Sound Financial Management, a quarterly report on the status of the General Revenues is provided to the Board of County Supervisors.

Sources: Prince William County 2022 Annual Report, Real Estate Assessment Office, Table 7.
 Prince William County Adopted Fiscal Year 2024-2028 Estimate of General County Revenue.

Statistical Information

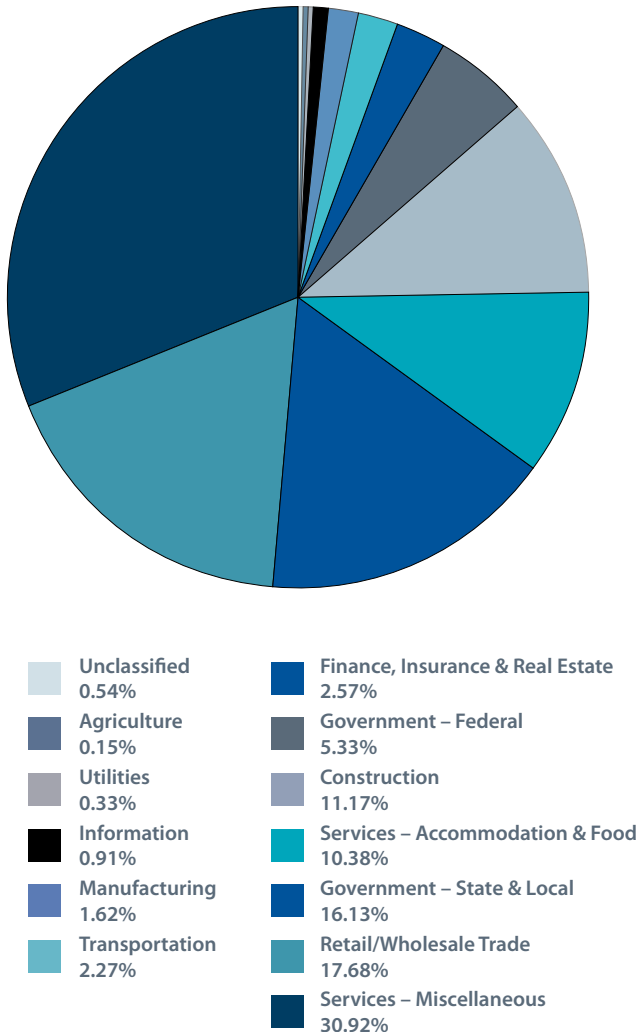
Employment

The unemployment rate in Prince William County, as of April 2023, was 2.3%. The unemployment rate continues to remain below national and state averages. The average annual unemployment rate in Virginia, as of April 2023, was 2.5%. In the United States, the April 2023 unemployment rate was 3.1%.

The services, government and retail sectors reflect the greatest sources of employment within PWC.

Source: [Virginia Community Profile - Unemployment Rates Past 12](#)

Employment by Industry



Unemployment Rates

Year	Prince William	Virginia	United States
2012	5.2%	5.9%	8.1%
2013	5.1%	5.6%	7.4%
2014	4.8%	5.1%	6.2%
2015	4.1%	4.4%	5.3%
2016	3.6%	4.0%	4.9%
2017	3.4%	3.7%	4.4%
2018	2.8%	3.0%	3.9%
2019	2.5%	2.8%	3.7%
2020	6.7%	6.5%	8.1%
2021	3.9%	3.9%	5.3%
2022	2.7%	2.9%	3.6%

Source: [Unemployment Community Profile PWC - Unemployment Rates Trends](#)

Informational Section

Employment by Industry

Industries	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012
Agriculture	0.15%	0.17%	0.20%	0.18%	0.20%	0.17%	0.14%	0.13%	0.12%	0.13%	0.14%
Construction	11.17%	11.26%	11.73%	11.11%	10.90%	10.76%	10.56%	11.08%	10.59%	10.66%	10.23%
Finance, Insurance & Real Estate	2.57%	2.72%	2.88%	2.84%	2.90%	3.00%	3.03%	3.10%	2.98%	2.99%	3.03%
Government – Federal	5.33%	5.04%	5.29%	4.90%	4.97%	4.95%	5.01%	5.34%	5.73%	5.99%	21.62%
Government – State & Local	16.13%	16.45%	15.99%	16.58%	16.60%	16.55%	16.34%	16.92%	16.68%	15.69%	—
Information	0.91%	0.88%	0.84%	0.91%	0.91%	0.96%	0.85%	1.18%	1.16%	1.17%	1.16%
Manufacturing	1.62%	1.58%	1.54%	1.44%	1.46%	1.57%	1.59%	1.53%	1.58%	1.64%	1.89%
Retail/Wholesale Trade	17.68%	18.53%	18.65%	18.77%	19.27%	19.81%	20.52%	21.64%	21.07%	20.68%	20.64%
Services – Miscellaneous	30.92%	30.53%	29.92%	30.23%	29.68%	29.26%	28.85%	25.89%	27.62%	27.83%	39.19%
Services – Accommodation & Food	10.38%	9.88%	9.85%	10.52%	10.87%	10.80%	10.92%	11.02%	10.53%	11.17%	—
Transportation	2.27%	2.28%	2.27%	1.75%	1.70%	1.60%	1.65%	1.73%	1.65%	1.72%	1.77%
Unclassified	0.54%	0.38%	0.54%	0.46%	0.25%	0.27%	0.26%	0.15%	0.00%	0.00%	0.00%
Utilities	0.33%	0.31%	0.30%	0.31%	0.29%	0.31%	0.28%	0.29%	0.30%	0.32%	0.33%
Total Employment	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Source: [Virginia Community Profile PWC - Employment by Industry Chart](#)

Note: In year 2013, Services category includes: Professional, Scientific, and Technical Services; Management of Companies and Enterprises; Educational Services; Health Care and Social Assistance; Arts, Entertainment, and Recreation; Other Services (except Public Administration).

Principal Employers

Rank	Taxpayer	Ownership	Number of Employees
1	Prince William County School Board	Local Government	1,000 and over
2	County of Prince William	Local Government	1,000 and over
3	U.S. Department of Defense	Federal Government	1,000 and over
4	Wal Mart	Private	1,000 and over
5	Sentara Healthcare	Private	1,000 and over
6	Morale Welfare and Recreation	Federal Government	1,000 and over
7	Target Corporation	Private	500 to 999
8	Wegmans Store #07	Private	500 to 999
9	The Fishel Company	Private	500 to 999
10	The Home Depot	Private	500 to 999

Source: [2022 Annual Comprehensive Financial Report - Table 17](#)

Informational Section

Real Estate Tax Base

- Total real estate assessments – \$83.1 billion in tax year 2022, an increase of 14.20% from the prior year.
- In 2022, the top ten principal real property tax payers constituted 6.17% of the total County taxable assessed value.
- The FY24 real estate rate per \$100 of assessed value real estate tax is \$0.966; as adopted by the Board of County Supervisors, this is a decrease of \$0.064 from FY23.
- Each penny on the rate generates approximately \$8.9 million to the general fund in FY24.

Source: [PWC Real Estate Assessments Office 2022 Annual Report; 2022 Annual Comprehensive Financial Report - Table 9](#)

2019 – 2023 Tax Year Comparisons

Calendar Year/Tax Year	2019	2020	2021	2022	2023
Fiscal Year	FY2020	FY2021	FY2022	FY2023	FY2024
Average Assessed Value of All Residential Property	\$372,300	\$388,300	\$418,600	\$470,900	\$502,074
Tax Rate per \$100 of Assessed Value	\$1.125	\$1.125	\$1.115	\$1.030	\$0.966
Average Residential Tax Bill	\$4,190	\$4,370	\$4,667	\$4,850	\$4,850
Appreciation Rate of Residential Property Value	3.40%	3.89%	7.44%	12.40%	6.62%
Appreciation Rate of Commercial Property Value	1.83%	5.82%	-3.85%	12.59%	18.00%

Note: FY2024 data is based on adopted tax rate and FY2024 general revenue forecast.

Source: [PWC Real Estate Assessments Office 2022 Annual Report](#)

Top Ten Principal Real Property Taxpayers

Rank	Taxpayer	Taxable Assessed Value (amounts expressed in thousands)	Percentage of Total County Taxable Assessed Value
1	VA Electric & Power Company	\$1,842,499	2.22%
2	Northern Virginia Electric Co-op	\$839,381	1.01%
3	Abteen Ventures, LLC	\$455,771	0.55%
4	Mall at Potomac Mills, LLC	\$381,303	0.46%
5	Washington Gas Light Company	\$368,330	0.44%
6	Bourzou Ventures LLC	\$329,248	0.40%
7	Amazon Data Services, Inc	\$314,298	0.38%
8	Verizon South, Inc.	\$284,478	0.34%
9	Powerloft @ Innovation I LLC	\$162,384	0.20%
10	Virginia-American Water Co.	\$138,508	0.17%

Source: [PWC Annual Comprehensive Financial Report 2022 Table 9](#)

Population and Housing

The annual population total estimates for the County are snapshots in time derived from quarterly estimates by Magisterial District. The population estimate total for the 4th quarter 2022 was 489,763, a 0.2% increase from 2021. The total number of housing units in the 4th quarter of 2022 was 160,407. The following chart breaks down population and housing statistics in the County.

Population and Housing						
District	Square Miles	Population Estimate 12/31/2022	Housing Unit Types			Total Housing Units
			Single-Family Detached	Single-Family Attached	Multi-Family	
Brentsville	84.49	72,460	65.2%	21.9%	12.8%	22,229
Coles	46.69	68,611	73.1%	15.5%	11.3%	21,433
Gainesville	71.08	71,907	50.5%	24.9%	24.6%	24,849
Neabsco	14.34	68,469	56.6%	27.9%	15.5%	20,994
Occoquan	29.77	68,587	47.5%	33.3%	19.2%	23,909
Potomac	81.55	70,411	57.8%	27.4%	14.8%	22,505
Woodbridge	19.21	69,317	31.8%	25.3%	43.0%	24,488

Source: [Prince William Demographics - Population Estimates Magisterial Districts](#)

- Demographic facts about the population and housing in Prince William County:
 - Population distribution, 50% male and 50% female
 - 26.6% of population is under 18 years of age
 - 59.2% of population is Hispanic, Black or African American, Asian, or other race
- Education of County residents 25 years or older:
 - 42.7% hold a Bachelor’s degree or higher
 - 89.6% have a high school diploma or higher
- Students registered in Prince William County Schools:
 - 91,631 students are projected to be enrolled in the 2023-24 school year
- Median value of owner occupied housing units:
 - Prince William County, \$408,900
 - Virginia, \$295,500
 - United States, \$244,900

Sources: [PWC Geospatial Technology Services - Comparative Stats](#)

Median Income

The 2021 County median household income has increased 5.7% from 2020. The following are the County and state median household incomes for 2021:

- Prince William County, \$113,831
- Virginia, \$80,615

Median Household Income

Year	Amount	Growth
2000	\$65,960	—
2010	\$91,098	38.1%
2020	\$ 107,707	18.2%
2021	\$ 113,831	5.7%

Source: [US Census Bureau - QuickFacts](#)

Object Code Definitions

Object codes are used to specify the actual service or item procured by the School Division. This level of detail provides accurate accounting of expenditures within the various school and central office budgets. The codes listed are those available for use by budget holders.

1000 Series – Personnel

Codes 1101 – 1193 include salaries and wages for employees of the School Division. The title of each of these codes is sufficient description for its use except as noted.

1101 School Board Member	1141 Aide/Attendant: Salaries of school-based employees assigned to non-instructional duties involving physically impaired students.
1102 Superintendent	1142 Aide, Cafeteria
1103 Associate Superintendent	1143 Aide, Bus
1104 Director	1144 Attendance Personnel
1106 Supervisor	1145 Technician
1107 Administrative Coordinator	1146 Home-School Coordinator
1108 Attorney	1147 Coordinator
1111 Principal	1148 Specialist
1112 Assistant Principal	1150 Secretary/Clerical
1115 Teacher on Special Assignment: Salaries of school-based teachers, who are assigned duties not directly involving students in a classroom setting on a full-time basis.	1160 Maintenance Personnel
1120 Teacher, Classroom	1170 Bus Driver
1121 Librarian	1171 Garage Employee
1122 Counselor: Salaries of school counselors.	1172 Bus Service Attendant
1123 Director of School Counseling	1190 Custodian
1130 Social Worker	1191 Warehouseman
1131 Licensed School Nurse	1192 Cafeteria Manager
1133 Psychologist	1193 Cafeteria Staff
1134 School Nurse	1200 Overtime: Pay for work in excess of a 40-hour work week at a rate equal to one and one-half times the regular rate of pay.
1136 Diagnostician	1201 Straight Time: Pay for work in excess of scheduled work hours up to 40 hours per week at regular rate of pay.
1138 Support Professional	1300 Temporary Employee: Salaries for employees hired to fulfill a temporary need for a limited duration of time.
1140 Teacher Assistant: Salaries of school-based teacher assistants who are assigned duties directly involving students in a classroom setting.	

Informational Section

1500 Substitute Teacher: Substitute teacher cost for classroom duty.

1502 Substitute, Other: Substitutes for employees other than classroom teachers.

1600 Supplemental Pay: Supplemental pay for additional instructional duties.

1601 Coaching Supplement

1602 Extra-Curricular Supplement

1603 Homebound Tutoring

1647 Coordinator Supplement

1900 Other Salaries/Wages: Areas of compensation not described by other codes.

2000 Series – Benefits and Fixed Charges

The 2000 series object classification codes are used for payment of benefits and fixed charges applicable to salaries and wages of School Division employees.

2100 Social Security (FICA): Employer contributions to Social Security, including Medicare.

2210 Retirement-VRS: Contributions to Virginia Retirement System.

2211 VRS Credit: Contributions to VRS Retiree Health Care Credit.

2220 Supplemental Retirement Plan: Employer contributions to the School Division's local retirement plan.

2300 Health Insurance: Employer contribution to provide medical insurance coverage for employees.

2310 Short/Long-Term Disability Premium

2400 Group Life Insurance (GLI): Employer contributions to provide Virginia Group Life Insurance for employees.

2700 Workers' Compensation-Benefit

2810 Separation Charges: Elective employer paid benefit for terminating employees.

2820 Instructional Education Reimbursements: Employer paid benefit to partially offset tuition costs for employees.

2830 Association Fees (Benefit): Allocation for administrative association fee reimbursement.

2840 Conference Expenses-Administration: Professional conference expenses which are a part of the administrative benefits package.

2999 Other Benefits: Benefits not included in other codes.

3000 Series – Contractual Services

The 3000 series of object classification codes are used for contractual services to institutions and to individuals. Contracts with individuals for services based on a time rate must be paid from the 1000 series. Institutional contracts are calculated based on the personnel's time and only when the institution assumes the tax withholding responsibility. Contracts with individuals for products, supplies, or materials are permitted from these object codes as long as the individual does not base the payments on a time rate.

3100 Professional Services: Services of a professional nature performed by an outside agency. Specific services costs are to be expended using the 3100 series codes:

3101 Audit Services

3102 Health Services

3103 Legal Services

3104 Engineering Services

3105 Consultant Services: Consultant services of an educational or management nature.

3106 Sports Officials Services: Services performed by officials for school athletic competitions.

3107 Data Processing Services: Data processing services including programming, maintenance fees, consultants, etc.

3200 Utilities: Costs for utilities consumed by the School Division are to be expended using the following 3200 series codes.

3201 Telephone Services: Costs of telephones, data lines, and networking services

Informational Section

- 3202 Electricity Services**
- 3203 Fuel Services**
- 3204 Water Services**
- 3205 Sewer Services**
- 3206 Trash Removal Services**
- 3207 Internet Connectivity**
- 3300 Insurances:** Costs for the various types of insurances procured by the School Division are to be expended using the following 3300 series codes:
- 3301 General Insurance**
- 3302 Liability Insurance:** Liability insurance expenses other than transportation liability insurance.
- 3303 Transportation Liability Insurance**
- 3304 Fire Insurance**
- 3305 Workers' Compensation Insurance**
- 3306 Unemployment Insurance**
- 3307 Surety Bond Insurance**
- 3308 Safety Patrol Insurance**
- 3401 Travel Reimbursement:** Reimbursement for travel over and beyond normal travel to and from work, including compensation to employees for the use of privately-owned vehicles in the performance of their duties. These include tolls, parking fees, lodging, and meals.
- 3402 Conference Expenses:** All costs related to attendance at work-related conferences.
- 3450 Field Trips:** Expenses for instruction, extra-curricular, and athletic transportation.
- 3500 Miscellaneous Projects:** Expenses for repair of maintenance projects necessary during the year.
- 3501 Maintenance – Buildings:** Costs related to the repair and maintenance of existing school buildings.
- 3502 Maintenance – Equipment:** Costs related to the repair and maintenance of on-hand School Division equipment.
- 3503 Repair/Maintenance Services – Vehicles:** Costs of services for the repair and maintenance of vehicles.
- 3504 Maintenance Service Contracts:** Costs of all related maintenance service contracts.
- 3700 In-Service Expenses:** Expenses related to in-service of employees excluding supplies.
- 3710 Contract Courses**
- 3750 Curriculum Development:** Costs of contractual services for curriculum development and evaluation.
- 3901 Laundry / Dry Cleaning:** Expenses for laundry or dry cleaning of school-owned or rented clothing, materials, or supplies.
- 3902 Printing / Duplicating:** Expenses related to printing or duplicating instructional materials.
- 3903 Postage:** Postage of school business mail.
- 3904 Shipping Charges:** Costs of major shipping expenses.
- 3905 Extra-Curricular Expenses:** Expenses of the various extra-curricular programs of a non-athletic nature.
- 3906 Advertising:** Advertising of bids, legal notices, hearings, etc. except employment (see code 3916).
- 3907 School Board Dues:** Dues of various organizations to which the School Board belongs.
- 3908 Parent Activity Expense:** Expenses for federal grant funded activities for parents.
- 3909 Accreditation Expenses:** All expenses to state, regional, or federal accreditation.
- 3910 Educational Television:** Expenses for educational television services.
- 3911 Rental Equipment:** Expenses for renting instructional and non-instructional equipment for a school program.
- 3912 Rental Storage Space:** Rental or lease of warehouse space.
- 3913 Tuition – Other Divisions:** Tuition payments for Prince William County students attending schools in other school divisions. Currently, tuition for students attending Thomas Jefferson High School for Science and Technology is budgeted in this code.
- 3914 Tuition – Private Schools:** Tuition payments for Prince William County students attending private schools regardless of location.
- 3916 Recruitment Expenses:** All expenses related to the recruiting of personnel including travel, lodging, meals, advertising, etc.

- 3917 Employment Services:** Expenses for required information for employment.
- 3919 Tuition – Governor’s School:** Tuition payments paid by Prince William County Schools to The Governor’s School.
- 3920 Tuition – Regional School:** Tuition payments paid by Prince William County Schools to the Regional School.
- 3921 Tuition – PWCS:** Tuition payments paid by Prince William County Schools to other schools within the Division.
- 3925 Credit Card Acceptance Fees**
- 3999 Contractual Services:** Contractual Service expenses that cannot be properly classified into one of the other codes.

4000 Series – Materials and Supplies

The 4000 series object classification codes are used for the procurement of general use materials and supplies with a less than \$5,000 per-item cost.

- 4001 Office Supplies:** Supplies and materials of a consumable nature not directly related to the instructional process, excluding custodial and maintenance supplies and materials.
- 4002 Medical Supplies:** Medical, dental, and first aid supplies.
- 4003 Custodial Supplies and Light Custodial Equipment:** All materials, supplies, and light equipment required for custodial services. Includes such items as cleaning supplies, light bulbs, paper products, entrance mats, plastic liners, rags, towels, etc.
- 4004 Repair and Maintenance Supplies:** Materials and supplies directly related to upkeep and maintenance of buildings, equipment and sites by School Division employees.
- 4005 Vehicle Fuels:** Gasoline, diesel, and other forms of fuel for vehicles.
- 4006 Vehicle Supplies:** Materials and supplies used in the maintenance and operation of School Division owned vehicles excluding pupil transportation buses and vehicles.
- 4007 Wearing Apparel:** Expenses for all types of required apparel including safety clothing, shoes, uniforms, etc.
- 4008 Reference Materials:** Books, periodicals, and other materials for professional library and staff use. Does not include books, periodicals, reference books or supplies used in school libraries (see codes 4016, 4017, and 4018).
- 4009 Extra-Curricular Supplies:** Supplies and materials used in various non-athletic extra-curricular and co-curricular school programs and activities.
- 4010 Instructional Supplies:** Instructional supplies and materials of a consumable nature directly related to the instructional process. Does not include instructional software for computers (see 4410).
- 4011 Textbooks:** Instructional textbooks (tangible) for use by students in grades K-12.
- 4012 Employee Training Supplies:** Supplies and materials used in the training of School Division employees for certain positions or tasks including supplies and materials for in-service programs.
- 4013 Testing Materials:** Supplies and materials used in testing and assessment programs other than the regular classroom instructional program.
- 4014 Food, Cafeteria:** All food items purchased by the Food and Nutrition program.
- 4015 Food Services Supplies:** All materials and supplies necessary for the performance of the Food Services program. Includes items such as aprons, detergents, cooking utensils, pots, pans, linen, wrapping materials, plastic ware, etc.
- 4016 Library Books:** Library books and reference materials for student use. Does not include books for professional libraries.
- 4017 Library Periodicals:** Periodicals including newspapers and magazines for student use in school libraries.
- 4018 Library Supplies:** Supplies and materials used in school libraries including book repair supplies, jacket covers, check out cards, etc.
- 4019 Food:** Approved food purchases for meetings and in-services.

4020 Printing Supplies: Materials and supplies for use by the School Division's print shop.

4022 Transportation Vehicle Supplies: Materials and supplies directly related to pupil transportation and transportation support vehicles. Includes all parts used in the maintenance and operation of pupil transportation vehicles.

4025 Subscriptions-Online Access Subscriptions and Electronic Textbooks: Used for online subscriptions and electronic textbooks. For example: Zoom licenses, Lydian, ERO, etc.

4310 Technology Supplies and Equipment, Additional: Additional technology/computer equipment such as desktops, laptops, pre-loaded software, printers, modems, monitors, cables, mouse, etc. with less than a per-item cost of \$5,000. Does not include software purchased separately from a computer purchase.

4350 Technology Supplies and Equipment, Replacement: Replacement technology/computer equipment or supplies with less than a \$5,000 per-item cost.

4410 Software, Additional: Additional computer software for instructional or administrative use with less than a \$5,000 per-item cost. Does not include pre-loaded software when purchasing a new computer.

4450 Software, Replacement: Replacement computer software with less than a \$5,000 per-item cost.

4510 General Equipment/Furniture, Additional: Additional equipment or furniture item with less than a \$5,000 per item cost.

4550 General Equipment/Furniture, Replacement: Replacement equipment or furniture with less than a \$5,000 per item cost.

4998 Sales Tax: Sales tax collected by the Administration Building Cafeteria.

4999 Other Materials and Supplies: Materials and supplies not properly classified within another 4000 series code.

5000 Series – Capital Outlay

The 5000 series of object classification codes are used for the procurement of all additional and replacement items of a capital outlay nature. As a general rule, capital outlay items are those that have a useful life of several years, are relatively permanent in nature, contribute to the continued productivity of the organization, and have a per-item cost of at least \$5,000.

5100 Additional Capital Outlay: The 5100 series of codes are used for the purchase of additional capital items. The following codes specify the particular new item being purchased.

5101 Equipment/Furniture, Additional

5102 Technical Equipment, Additional

5103 Data Processing Equipment, Additional

5104 Software, Additional: Software cost must be at least \$5,000 per item. Software licenses of \$5,000 or more are included. Software for PC use under \$5,000 per item is purchased from the 4410 Software, Additional code.

5110 Autos/Trucks, Additional

5111 Buses, Additional

5140 Site Acquisition

5141 Site Improvement

5142 Building, New

5143 Building, Addition

5144 Building, Alteration

5146 Trailers/Modulars, New

5150 Lease/Purchase Equipment: Instructional and non-instructional equipment greater than \$5,000 per item purchased on a multi-year contract.

5500 Replacement Capital Outlay: The 5500 series of codes are used for the purchase of replacement capital outlay items with a cost of at least \$5,000 per item. The following codes specify the particular replacement item purchased.

5501 Equipment/Furniture, Replacement

5502 Technical Equipment, Replacement

5503 Data Processing Equipment, Replacement

5504 Software, Replacement

5510 Auto/Trucks, Replacement

5511 Buses, Replacement

8000 Series – Reserves and Contingency Funds

The 8000 series of object classification codes are used for reserves of all types.

8001 Salary Reserve: Undistributed salary funds.

8002 General Reserve: Contingency reserve funds.

8003 General Insurance Reserve: These funds are budgeted in the Operating Fund and transferred to the Self-Insurance Fund to provide adequate funds for self-insured exposures which include property and liability losses.

8004 Emergency Reserve: These funds replace supplies and equipment that have been stolen or vandalized when no other school division funds are available. Funds are also used when additional personnel or security measures are required.

8010 Revenue Rescission: Control account to preclude the expenditure of funds equal to an amount required to offset anticipated revenue decreases.



Glossary

This Glossary includes definitions of terms used in this budget document and other terms as seem necessary for an understanding of financial accounting procedures for the Prince William County School Division.

Accrual Basis – The basis of accounting which indicates revenues are recorded when they are earned (whether or not cash is received at the time) and expenditures are recorded when goods and services are received (whether cash disbursements are made at the time or not).

Advertised Budget – This is the second phase of the budget process and reflects the School Board’s changes to the Superintendent’s proposed budget. This budget is submitted by the School Board to the Prince William County Board of Supervisors detailing proposed revenues, expenditures, and transfers for the coming fiscal year.

Agency – An individual school, centrally administered instructional program, or central office department for which an individual budget is presented.

Allocation – The amount of funding appropriated to an agency. Types of allocations include per pupil allocations, fixed allocations, and replacement equipment allocations.

American Rescue Plan Act (ARPA) – A \$1.9 trillion stimulus package passed into law March 2021 that provides additional funding to school systems to support unfinished learning due to the COVID-19 pandemic.

Amortization – The process of decreasing, or accounting for, an amount over a period of time.

Appropriation – An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes.

Approved Budget – The third and final phase of the budget process. The approved budget reflects all adjustments approved by the School Board in May/June resulting from revised revenue, expenditures, membership, and other projections and is the budget implemented on the following July 1.

ASBO – Association of School Business Officials.

Average Daily Membership (ADM) – The average daily membership for grades K-12 is the enrollment figure used to distribute state per pupil funding. It includes students with disabilities ages 5-21, and students for whom English is a second language who entered school for the first time after reaching their 12th birthday, and who have not reached their 22nd birthday. Preschool and post-graduate students are not included in the ADM.

BAB – The Build America Bonds (BAB) program was included in the American Recovery and Reinvestment Act (AARA) of 2009, which was created to stimulate the national economy out of economic recession. The BAB program was intended to help state and local agencies regain access to bond markets after the financial collapse made it difficult to borrow and construct infrastructure improvements. It provided access to a larger pool of investors through taxable bond markets, which allowed them to lock in lower rates for long-term debt compared to the high interest rates demanded by investors in tax-exempt debt markets. The BAB program also allowed municipalities to issue taxable bonds with the federal government subsidizing 35% of the interest payments.

Informational Section

Baldrige in the Classroom – Also known as Baldrige in Education. It is a knowledge-based approach to performance excellence where data drives decision making and progress results influence direction of classroom instruction.

Balance Sheet – A summarized statement, as of a given date, of the financial position of an entity by fund type presenting assets, liabilities, reserves, and fund balance.

Balanced Budget – A budget for which expenditures are equal to income. Sometimes a budget for which expenditures are less than income is also considered balanced.

Beginning Balance – The unexpended funds from a prior fiscal year that may be used to finance expenditures during the current or upcoming fiscal year.

BOCS – Board of County Supervisors.

Bonds – A written promise to pay a specific amount of money (face value) and interest over a specific period of time. Bonds for school purposes are either General Obligation Bonds or Virginia Public School Authority Bonds.

BPOL – Business Professional and Occupational License Tax is a tax that is levied upon the privilege of doing business or engaging in a profession, trade, or occupation in the County.

Budget – A plan of financial operation embodying an estimate of proposed expenditures for a given period or purpose and the proposed means of financing them.

Capital Budget – A plan of proposed capital outlays and the means of financing them for the current fiscal period.

Capital Improvement Plan (CIP) – The five-year plan for School Division construction projects.

Capital Equipment – Fixed assets valued above \$5,000, such as automobiles, furniture, or instruments.

Carryover – The process by which certain funds for previously approved School Board commitments to pay for goods and services at the end of one fiscal year are re-appropriated in the next fiscal year.

Cash Basis – The basis of accounting which indicates transactions are recognized only when cash is increased or decreased.

Categorical Aid – Funding targeted toward a specific student population or that fulfills a particular state or federal regulation.

Co-Curricular – Programs offered as an extension of the instructional program. Activities such as field trips, clubs, student organizations, assemblies and performances, interscholastic activities, and publication productions.

Composite Index – Article VIII, Section 2, of the Constitution of Virginia authorizes the General Assembly to determine the cost of education as prescribed by the Standards of Quality and to apportion those costs between the state and local governments.

Local governments are required to pay their respective shares of this prescribed cost from local taxes and other sources of local revenue. The composite index of local ability-to-pay is the measure used to determine the state and local shares of education costs, and it is based on local sources of revenue.

Informational Section

The composite index is expressed as a ratio, indicating the local percentage share of the cost of education programs. For example, if a given locality has a composite index of 0.5000, then it would pay 50 percent of the costs and the state would pay 50 percent of the applicable program costs. If a locality's index is 0.3000, then it must pay 30 percent of the cost of education and the state will pay 70 percent.

Contracted Services – Labor, material, and other costs for services rendered by personnel who are not on the payroll of the school division.

Coronavirus Aid, Relief, and Economic Security (CARES) Act – A \$2.2 trillion federal stimulus package signed into law March 2020 in response to the COVID-19 pandemic.

Coronavirus Response and Relief Supplement Appropriations Act (CRRSA) – Signed into law in December 2020, this federal stimulus package supplements funding provided by the Elementary and Secondary School Emergency Relief (ESSER) Fund.

Cost of Competing Adjustment (COCA) – A factor in the state funding formula that provides additional funding to Northern Virginia school divisions to recognize the higher costs to recruit and retain staff in the more competitive Northern Virginia labor market.

Cost-of-Living Adjustment (COLA) – An annual adjustment in wages to offset a change (usually a loss) in purchasing power (also known as a market scale adjustment or MSA).

County General Fund Transfer – The amount transferred from the County General Fund to PWCS. It is a major source of operating funds for PWCS.

Current Assets – Those assets that are available or can be made readily available to meet the cost of operations or to pay current liabilities. Some examples are cash and temporary investments that will be collected within 60 days from the balance sheet date.

Current Liabilities – Liabilities payable within a relatively short period of time, usually no longer than a year.

Debt Service – Expenditures for the retirement of debt and expenditures for interest on debt.

Direct Aid – Direct Aid to public education – funding appropriated for the operation of the Commonwealth's public schools – is generally divided among categorical payments, funding for school employee benefits, funding of the Standards of Quality, incentive-based programs, allotment of sales tax and lottery revenues, and specific appropriations for programs such as Governor's Schools and adult literacy initiatives. Both state and federal funds are appropriated in direct aid. All lottery proceeds are earmarked for public education.

English for Speakers of Other Languages (ESOL, ESL) – This program helps limited English proficient students learn literacy and content concepts in order to be successful in the general education program.

English Learner (EL) – Student in need of additional resources and supports to fully participate in an English teaching and learning experience.

Informational Section

Elementary and Secondary School Emergency Relief Fund (ESSER) – Emergency relief grant funding used to address the impact of the COVID-19 pandemic on elementary and secondary schools.

Every Student Succeeds Act (ESSA) – A 2015 federal law which replaces No Child Left Behind (NCLB) and modifies the provisions relating to standardized tests given to students.

Expenditures – Total charges incurred, whether paid or unpaid, for current costs.

Extra-Curricular – Programs offered as an extension of the instructional program. Activities such as field trips, clubs, student organizations, assemblies and performances, interscholastic activities, and publication productions.

Fiduciary Fund – A fund held by a governmental unit in a fiduciary capacity or as an agent for an external party, ordinarily as agent or trustee.

The **Regional School Fund** provides for the operation of the Northern Virginia Regional Program jointly operated by PWCS, Manassas City Schools, and Manassas Park City Schools. The school provides certain special education services and is supported by transfers from the three school divisions.

Fiscal Year – Any period of time at which the entity determines its financial position and the results of its operations. PWCS has a fiscal year of July 1 to June 30.

Fixed Allocation – An allocation to an agency for costs of personnel, services, and supplies common to agencies regardless of size or student enrollment.

Fixed Costs – Costs for personnel and resources that remain constant regardless of student enrollment. Examples include salaries, interest expense, depreciation, and insurance expenses.

Flexible Appropriation or Flex Funds – In PWCS these are funds that are available for non-salary expenditures such as: contracts, supplies, materials, and equipment.

(For Budgetary Purposes Only) – This statement when found on financial statements, indicates that the information for the approved and estimated amounts is based on budget and not actual.

Full-Time Equivalent (FTE) – Method of calculating hourly or part-time employees on a full-time position basis.

Fund – A fiscal and accounting entity with a self-balancing set of accounts recording assets and liabilities for specific activities of the School Division.

Fund Balance – The excess of assets of a fund over its liabilities and reserves.

Fund Statement – A financial accounting statement that shows all the financial sources available and their uses with beginning and ending balances within a fund for a given fiscal year.

General Long-Term Debt – Long-term debt legally payable from general revenues and backed by the full faith and credit of a government unit.

Informational Section

General Obligation Bonds (GOB) – Bonds for school construction issued through the county’s appropriating body, the Prince William Board of County Supervisors (BOCS).

General Reserve – Contains funds set aside for unanticipated expenses, emergencies, and possible revenue shortfalls.

GFOA – Government Finance Officers Association.

Governmental Funds – PWCS Governmental Funds are comprised of Special Revenue Funds, Capital Projects Funds, Debt Service Fund, and the School Operating Fund.

Holdback Allocation Reserve – Contains funds for increases in enrollments and special placements.

IDEA – Individuals with Disabilities Act – Federal legislation that guarantees the rights of disabled children to an individualized and appropriate education.

Indirect Costs – Costs necessary for the functioning of the organization as a whole, but which cannot be specifically associated with a given service, program, or department and thus, cannot be clearly associated with a particular category.

Impact Aid – A federal education program administered by the Department of Education designed to provide funds to local school districts that have lost property tax revenue due to the presence of tax-exempt Federal property, or that have experienced increased expenditures due to the enrollment of federally connected children.

Instruction – The activities dealing directly with the teaching of students or improving the quality of teaching.

Internal Service Funds – PWCS Internal Service Funds are comprised of the Distribution Center Fund, Self-Insurance Fund, Health Insurance Fund, and Imaging Center Fund.

International Baccalaureate Program – A rigorous four-year academic program authorized by the International Baccalaureate Organization (IBO) of Geneva, Switzerland. The integrated and sequenced program begins with freshmen and sophomores in Pre-IB classes offered in all academic areas. Junior and senior programs are externally moderated and assessed by the IBO. The full IB diploma program includes the unique characteristics of a 4,000 word extended essay, documentation of 150 hours of community involvement, and a seminar course entitled Theory of Knowledge.

Linear Weighted Average – The linear weighted average is a calculation that approximates what most school divisions spend to operate their schools. The formula incorporates the costs for every school division, but is not unduly influenced by divisions with unusually high or low expenditures. The formula weights division costs at the median at five and the most extreme costs (high and low) at one. It is used to establish the funded cost of many components of the Standards of Quality, such as instructional salaries.

Line Item – A detailed item (expenditure/revenue) classified by object within each organizational unit which details the purpose for which the items are planned and lists them individually on separate lines.

Literary Fund – The Literary Fund is established in the Constitution of Virginia (Article VIII, Section 8) as a permanent and perpetual school fund. The Literary Fund provides low-interest loans to school divisions for capital expenditures, such as construction of new buildings, or remodeling of existing buildings.

Informational Section

Local Composite Index (LCI) – The relative wealth index used by the State to equalize state aid to localities.

Membership – Another term for student enrollment.

Modified Accrual Basis – Basis of accounting which indicates expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred, and revenues are recorded when received in cash except for material and/or available revenues, which should be accrued to reflect properly the taxes levied and revenue earned.

Object Code – The line item description that denotes the purpose of expenditure.

Operating Fund – This fund provides for the day-to-day operations and maintenance of the schools and is funded primarily through county, state, and federal funds.

Performance Measure – A collection of data regarding the results of the services provided by an agency.

Per Pupil Allocation – An allocation to an agency based on the type and/or number of students enrolled.

Proposed Budget – The initial phase of the budget cycle. A plan of financial operations submitted by the Superintendent to the School Board detailing proposed revenues, appropriations, expenditures, and transfers for the coming fiscal year.

Proprietary Funds – Internal service funds account for health insurance, self-insurance, Imaging Center, and warehouse services provided to departments of PWCS on a cost reimbursement basis.

The **Self-Insurance Fund** pays claims and related expenses for workers' compensation and self-insured losses.

The **Health Insurance Fund** pays claims and related expenses for the health care program.

PWCS – Prince William County Public Schools

QSCB – The Qualified School Construction Bond (QSCB) program was included in the American Recovery and Reinvestment Act (AARA) of 2009, which was created to stimulate the national economy out of economic recession. The program provides tax credits, in lieu of interest, to lenders who issue bonds to eligible school districts. The federal government provides 100% of the interest payment through a reimbursement to the locality. Therefore, the locality is only responsible for repayment of the bond principal. QSCB bond proceeds may be used to finance new school construction or rehabilitate and repair public school facilities.

Replacement Equipment Allocation – A school's replacement equipment allocation is based upon the age of the school building; a central support agency's replacement equipment allocation is based on the value of its current equipment.

Reserve – An account used to set aside funds for future use.

Revenue – The income of a government agency from taxation and other sources.

Revised Budget – The current year budget revised with the most recent data available.

Informational Section

School Age Child Care (SACC) – SACC provides school-based day care facilities for elementary school children before and after school.

School Other Post-Employment Benefits Trust Fund (OPEB) – PWCS transfers funds for the cost of post-employment health care (implicit subsidy) in this Trust as required by the Governmental Accounting Standards Board (GASB) Statement No. 45.

Salary and Benefit Appropriation – In PWCS these are funds available for salary and benefits expenditures.

SBM – Site Based Management.

SMAP – Student Management and Alternative Programs.

SOA – Standards of Accreditation.

SOL – Standards of Learning.

Special Education Programs – Services provided for eligible students in preschool through grade 12 countywide. Specific programs include autism, deaf/hard-of-hearing, emotional disabilities, learning disabilities, physical and occupational therapy, speech and language, and visual impairment.

Standards of Quality (SOQ) – The Standards of Quality prescribe the minimum program that all public school divisions in Virginia must meet. The Standards are established in the Constitution of Virginia (Article VIII, Section 2) and defined in the Code of Virginia (Sections 22.1-253.13:1 through 22.1-253.13:8). The Board of Education prescribes the Standards of Quality, subject to revision only by the General Assembly. A major portion of state funding for direct aid to public education is based on the Standards of Quality.

The Standards of Quality address basic skills, programs, and personnel; support services; accreditation and assessment; graduation requirements; training and professional development; planning and public involvement; policy manual; and compliance and enforcement.

Standards of Accreditation (SOA) – As authorized in the SOQ (Sections 22.1-253.13:3 of the Code of Virginia), Standards of Accreditation are the Board of Education’s regulations that establish criteria for approving public schools in Virginia.

Standards of Learning (SOL) – As specified by the SOQ (Sections 22.1-253.13:1 of the Code of Virginia), the Standards of Learning are the minimum grade level and subject matter educational objectives that students are expected to meet in Virginia public schools. The educational objectives describe the knowledge and skills “necessary for success in school and for preparation for life.”

State Category – The broad expenditure categories for school divisions determined by the State Board of Education. Current state categories are as follows:

Administration, Health and Attendance	Food and Nutrition & Non-Instructional
Instruction	Technology
Debt Service	Facilities
Operations & Maintenance	Contingency/Salary Reserve
Pupil Transportation	

State Funding Formula – Through the Commonwealth’s direct aid to public education budget, Virginia provides funding for 136 public school divisions that serve approximately 1.1 million students. General fund support for direct aid to public education totals approximately \$17.5 billion over the 2022-2024 biennium, which equals approximately 30 percent of the state’s general fund budget.

The three types of education programs funded in Virginia are:

- Standards of Quality (SOQ)
- Incentive-Based Programs
- Categorical Program.

SOQ funding is prescribed by statute and includes basic aid, special education, vocational education, remedial education, gifted education, and related fringe benefits for each of these programs. It also includes the one and one-eighth cent state sales tax dedicated to public education.

Incentive-based programs provide additional education funding that goes beyond the levels required to meet the Standards of Quality. The programs are voluntary but, in order to receive state funds, school divisions must certify that they will offer the program and provide a local match of funds for the program. Incentive-based programs include the following: at-risk, primary class size reduction, at-risk four year olds, early reading intervention, maintenance supplements, and distribution of lottery profits.

Categorical funding also provides for additional education programs that go beyond the Standards of Quality. These programs focus on particular needs of special populations or fulfill particular state obligations. State and federal statutes and regulations mandate much of this funding. Examples of categorical funding include alternative education, funding for limited-English proficient students, school nutrition, adult education, and various regional programs such as Project Discovery.

Step – One of a series of incremental pay levels on a pay scale.

Vacancy – Savings generated in the employee compensation accounts due to positions being unfilled for some period of time.

Virginia Retirement System (VRS) – Funded by the participating public entities and their employees, VRS provides a pension for retired public employees of localities and school divisions in Virginia.

Washington Area Boards of Education (WABE) Guide – An annual statistical report comparing area school division’s salaries, budget, cost per pupil, and class size.