

Approved Budget

Fiscal Year 2014



Prince William County

PUBLIC SCHOOLS

Providing A World-Class Education

P.O. Box 389, Manassas, VA 20108 • www.pwcs.edu

SCHOOL DIVISION CULTURE

We believe...

...that it is the responsibility of the School Division to teach children

...in the value of the individual

...that every individual can learn

...that decision-making is best done through a collaborative process

...in diversity

...that the School Division is governed through a representative process

...in the commitment of the School Division to all employees

...that effective communication among all employees is critical to the well-being and operation of the School Division

...that effective communication and public relations are the responsibility of every employee

...that continuous improvement in all areas of the School Division is the basis for a quality operation



Prince William County

PUBLIC SCHOOLS

Providing A World-Class Education

®

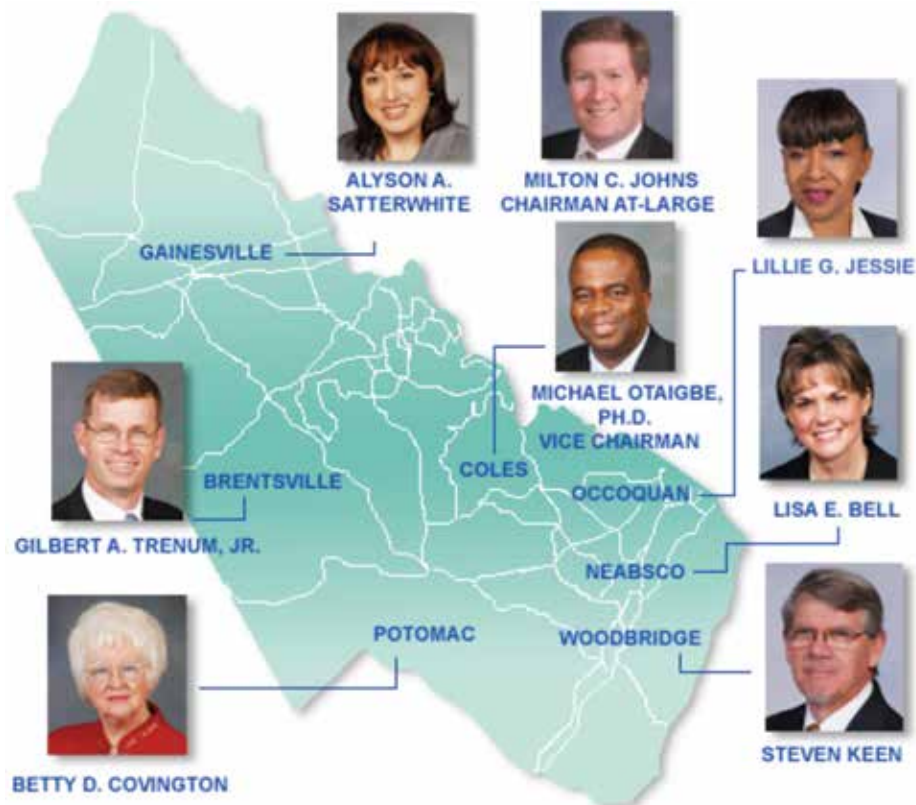


Prince William County

PUBLIC SCHOOLS

Providing A World-Class Education ®

FY 2014 Approved School Budget School Board



SUPERINTENDENT OF SCHOOLS

Dr. Steven L. Walts

Prince William County Public Schools

P.O. Box 389

14715 Bristow Rd.

Manassas, Virginia 20112

Phone 703-791-7200

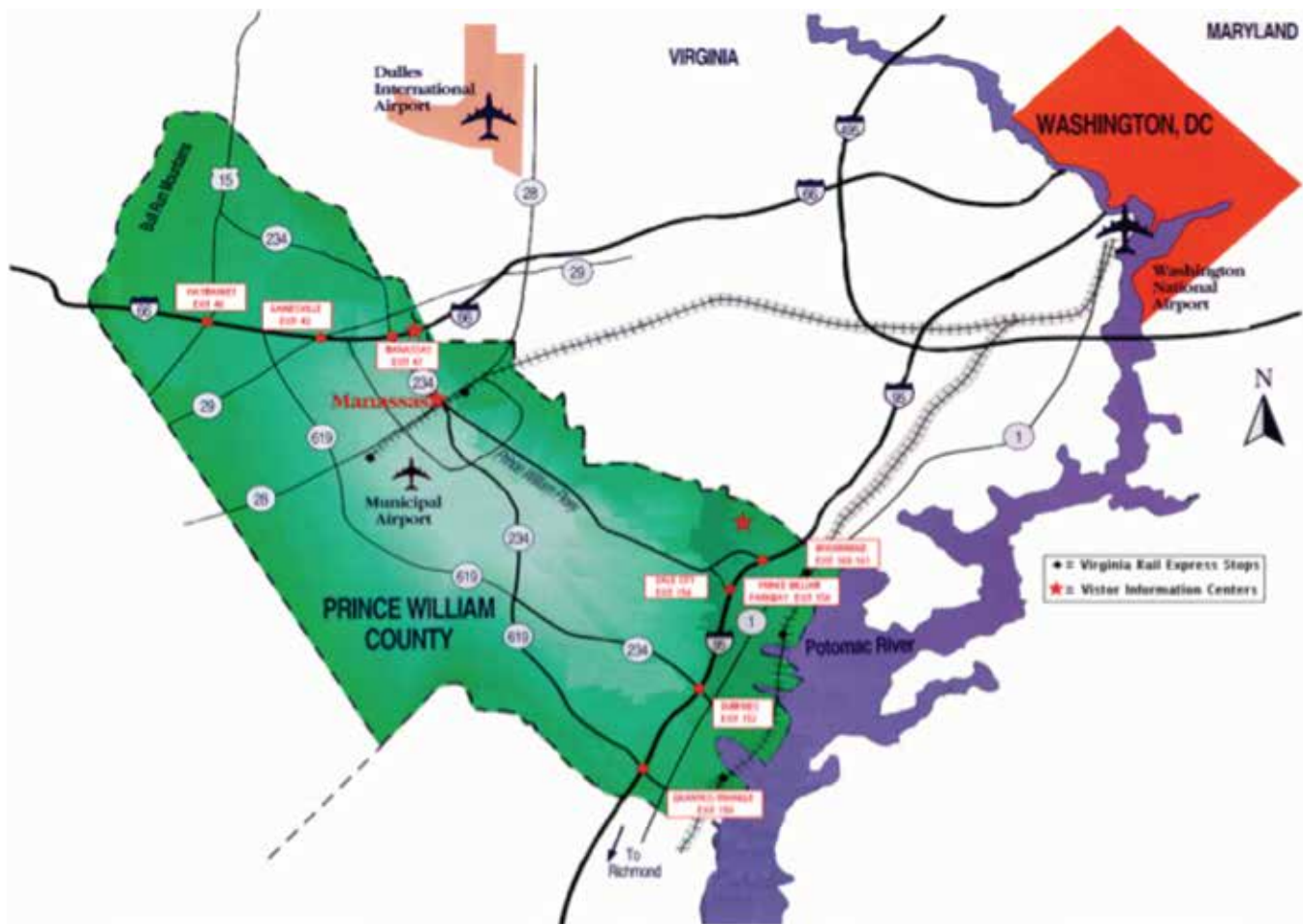
The Prince William County School Division does not discriminate in employment or in its educational programs and activities against qualified individuals on the basis of race, color, national origin, religion, sex, pregnancy, age, veteran status, or disability.

Prince William County

Prince William was established in 1731 and named for Prince William Augustus of England. The First and Second Battles of Manassas (Bull Run) played significant roles in the Civil War. From the end of the Civil War until after World War II, the county's rural population grew slowly. From 1950 to 1960 the population doubled and more than doubled again in the 1960s as housing developments were constructed. The county population grew 43.2% from 2000 to 2010. The current population is estimated at 417,293 (as of March 31, 2013) and the county is projected to grow to 535,629 persons by 2030. About 84% of the county's real estate tax base consists of residential housing, with approximately 15% comprised of commercial, industrial, and public service properties and 1% agricultural.

Today, Prince William County is a suburban community linked to the Washington metropolitan area, yet has an appreciation for its own history, natural features, and rural roots. Visit the Prince William County government Web site (<http://www.pwcgov.org>) for additional information about demographics and history in the county.

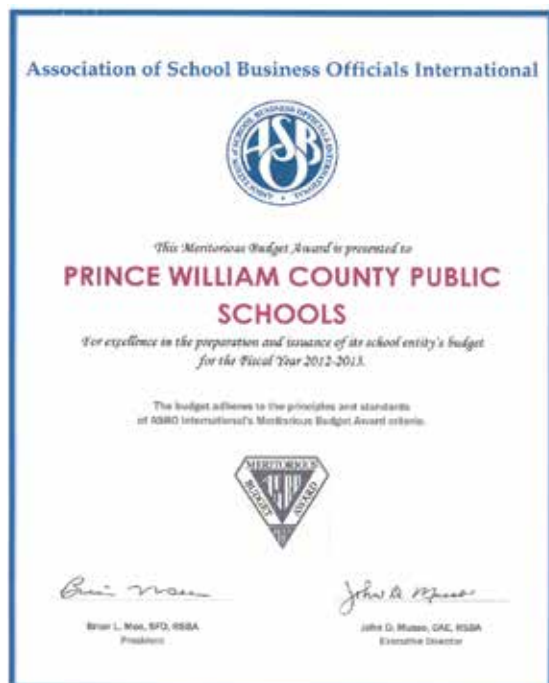
Prince William County is located approximately 35 miles southwest of Washington, D.C., 70 miles southwest of Baltimore, and 85 miles north of Richmond, Virginia. The county encompasses 348 square miles and stretches from the Potomac River to the Bull Run Mountains.



National Budget Awards

The Association of School Business Officials International

Meritorious Budget Award



Prince William County Public Schools has been awarded the Meritorious Budget Award by the Association of School Business Officials (ASBO) International for the fifteenth consecutive year. The Meritorious Budget Award recognizes the School Division's 2012-13 school year Approved Budget document for excellence in the preparation and issuance of its school system budget.

ASBO International spent more than two years in the development and establishment of rigorous award criteria in an effort to improve the quality of budgeting throughout the United States and Canada.

John D. Musso, ASBO Executive Director stated in his letter announcing the award, "The award represents a significant achievement by Prince William County Public Schools. It reflects the commitment of the governing body and staff to achieving the highest standards of school budgeting."

The Meritorious Budget Award is only conferred to school systems that have met or exceeded the program's criteria. No other organization or award program is specifically designed to enhance school budgeting and honor a school division for a job well done.

ASBO International, founded in 1910, is a professional association serving more than 6,000 business officials. ASBO promotes the highest standards of school business practices, professional growth, and the effective use of educational resources.

Association members are school division employees at the local, state, and national levels specializing in areas of administration and school business management.

Prince William County Public Schools became the first school division in Virginia to earn ASBO's Meritorious Budget Award for the FY 1997 Approved Budget document. The award was earned on Prince William County Public School's first submission to ASBO for the budget award.

The Government Finance Officers Association

Distinguished Budget Presentation Award



The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to Prince William County Public Schools, Virginia, for its annual budget for the fiscal year beginning July 1, 2012. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

Achievements 2009-2013

Prince William County Schools

- Received exemplary rating and Divisionwide accreditation as a quality school system by the Southern Association of Colleges and Schools Council on Accreditation and School Improvement, 2007, 2012;
- Launched the Governor's School @Innovation Park, in concert with George Mason University and Manassas City and Manassas Park City Public Schools, providing advanced STEM study and research;
- Raised on-time student graduation rate to approximately 90 percent;
- Implemented Teacher Incentive Performance Awards Program to enhance teaching and achievement in schools with economically disadvantaged student populations;
- Increased students taking Advanced Placement, International Baccalaureate, and Cambridge exams by 107 percent since 2005;
- Added high-speed Internet connections and expanded use of digital instructional technology;
- Established formalized business partnerships in every school - over 1,000 Divisionwide;
- Completed major renewals of 10 schools in the last five years at a cost of \$63 million;
- Built nine new schools and nine additions, costing \$326 million and adding 8,986 student spaces.

Major Awards

- Governor's Award for Education Excellence, 2009, 2010, 2011, 2012
- Virginia Board of Education Index of Performance Awards, 2009, 2011, 2012
- Excellence in Education Award, Virginia Tech School of Education, 2007, 2011
- National STEM Education and Cyberlearning Model School, 2012
- Energy Star Certification for four elementary schools, 2012
- Virginia 2013 Region IV Teacher of the Year
- Best of the Web Award for K-12 Education Website, Center for Digital Education, 2012
- 13 Gold Award of Distinction schools, Healthier US School Challenge, USDA, 2012
- 100 Best Communities for Young People, America's Promise Alliance and ING, 2010-2012
- Milken Educator Award, 2001, 2003, 2007, 2009, 2011
- Lifetime Achievement Award, Heroines in Technology Awards Program, AFCEA, NOVA, 2011
- Virginia Region IV Superintendent of the Year, 2010
- Meritorious Budget Award, Association of School Business Officials, 1997-2013
- Distinguished Budget Presentation Award, Government Finance Officers Association, 2000-2013
- Top-10 Ranking in Digital School Districts Survey, National School Boards Association, 2009-2011
- Outstanding School Business Official, Virginia Association of School Business Officials, 2012
- All eligible Prince William County Public high schools are ranked among the top eight percent in the United States, "The Washington Post" High School Challenge, 2005-2012
- Virginia Outstanding Middle School Principal, 2007, 2009
- Certified Green School Division, Virginia School Boards Association, 2009, 2010, 2011
- Teacher of the Year Award, Virginia Association for Adult and Continuing Education, 2009, 2010
- VA Schools to Watch, National Forum to Accelerate Middle-Grades Reform, 2009-2012
- Virginia School Nurse Administrator of the Year, 2008-2010
- Virginia School Nurse of the Year, 2010
- CTE Teacher of the Year, Virginia Association for Career and Technical Education, 2010
- Counselor of the Year, The College Board's Southern Regional Office, 2010
- Virginia FBLA Advisor of the Year, Future Business Leaders of America, 2010
- Victoria D. de Sanchez Northern Virginia Hispanic Teacher of the Year, 2010
- Leadership in Foreign Language Education Award, Virginia Foreign Language Supervisors Association, 2011

Organization of Budget Document

The Approved Budget document's format continues to present the School Division's budget and its attendant information in an organized and comprehensive document to facilitate the reader's knowledge of the School Division's budget development, management, and processes in addition to the numerical information contained in previous years. The document's format conforms to the standards set forth by the Association of School Business Officials International's Meritorious Budget Award Program. We believe the document also meets the Government Finance Officers Association's Distinguished Budget Presentation Award Program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device. The document contains the four major sections listed and defined below.

The **Introductory Section** contains an overall view of the Approved Budget including the Executive Summary.

The **Organizational Section** includes the Direction of the School Division, the School Division organizational and management structure, the organization chart, the Strategic Plan, and the budget development process.

The **Financial Section** includes budget data by both summary and detail level for all school division funds. This section is subdivided into the Operating Fund, the Debt Service Fund, the Construction Fund, and the Other Funds sections. Included within the Debt Service Fund section are summary and individual bond and Literary Fund Loan amortization schedules for all current indebtedness. The Construction Fund section includes a summary of the Capital Improvements Program, which is the School Division's long-range plan for capital projects.

The **Informational Section** includes information of interest to School Division employees and the community at large.

This page is left intentionally blank

Table of Contents

| | | | |
|---|-------|---|-----|
| School Division Culture..... | i | County/School Revenue Agreement..... | 57 |
| School Board..... | ii | Financial Organization..... | 58 |
| Prince William County..... | iii | Basis of Accounting..... | 59 |
| National Budget Awards..... | iv | Fund Structure by Budgetary Basis..... | 60 |
| Achievements..... | v | Classification of Revenues/Expenditures..... | 60 |
| Organization of Budget Document..... | vi | Budget Development Process..... | 62 |
| | | What the Five-Year Plan Includes..... | 63 |
| | | Citizen Involvement in the Budget..... | 64 |
| | | Department Budget Development..... | 64 |
| | | Budget Approval and Amendment..... | 65 |
| | | Budget Administration and Management Process..... | 66 |
| | | Budget Development Calendar..... | 67 |
| | | Division Planning and Budget Process Process Flowchart..... | 68 |
| Introductory Section (Pages 1-40) | | | |
| Approved Executive Summary..... | 3 | Financial Section (Pages 69-361) | |
| Budget Message by Dr. Walts..... | 5 | Financial Section..... | 69 |
| School Board..... | 7 | Description of Financial Structure..... | 71 |
| Administration..... | 9 | Approved Budget by Fund Total..... | 71 |
| Vision/Mission/Strategic Plan Goals..... | 11 | Approved Budget by State Category..... | 71 |
| Organization..... | 12 | Approved Budget Revenue Summary..... | 72 |
| Budget Cycle..... | 13 | Summary of All Funds – Revenues..... | 73 |
| Budget Process..... | 14 | Summary of All Funds-Expenditures..... | 74 |
| Budget Calendar..... | 14 | Summary of All Financial Sources And Uses..... | 78 |
| Allocation of Human and Financial Resources..... | 15 | | |
| Financial Organization..... | 16 | Operating Fund-001 (Pages 81-276) | |
| FY 2014 Budget at a Glance..... | 17 | Operating Fund..... | 81 |
| Revenue Summary by Fund..... | 19 | Description of Fund Statement..... | 82 |
| Revenues- Operating/Debt..... | 20 | Fund Statement-Operating Fund..... | 83 |
| Expenditure Summary by Fund..... | 23 | | |
| Operating Fund Adjustments..... | 24 | Revenue Budget (Pages 84-97) | |
| Fiscal Year Budget Comparisons for All Funds..... | 29 | Summary of Operating Fund Revenues..... | 84 |
| School Board Funds..... | 30 | Operating Fund - Federal Revenues..... | 85 |
| Informational Section..... | 31 | Operating Fund - State Revenues..... | 86 |
| FY 2014 Trends and Forecasts..... | 32 | County General Fund Transfer..... | 87 |
| Local Taxes..... | 36 | Tuitions, Fees, & Other Revenues..... | 88 |
| Personnel Resource Changes..... | 37 | Revenue Narratives By Source..... | 89 |
| Changes in Debt..... | 38 | Federal Revenue..... | 89 |
| Benchmark Data..... | 38 | State Revenues..... | 92 |
| | | County Revenues..... | 96 |
| | | Local Revenues..... | 96 |
| Organizational Section (Pages 41-68) | | Expenditure Budget (Pages 98-276) | |
| Prince William County..... | 43 | Operating Fund Expenditures..... | 98 |
| Organizational and Management Structure..... | 44 | Budget by Program Totals..... | 102 |
| Organization Chart..... | 45 | Budget by Agency Total..... | 103 |
| Vision and Mission Statements..... | 46 | Budget by Object Code Total..... | 106 |
| Strategic Plan..... | 46-49 | | |
| Percentage of Operating Fund Budgeted | | | |
| by Strategic Plan Goal..... | 50 | | |
| Direction of the School Division..... | 51-54 | | |
| Budget Considerations..... | 54 | | |
| Statutory Requirements..... | 55 | | |
| School Board Policy..... | 55 | | |
| General Reserve, Fund Balance, | | | |
| and Long-Term Financial Policies..... | 56 | | |

Table of Contents

Central-Based Department Budgets

School Board

| | |
|-------------------|-----|
| School Board..... | 111 |
|-------------------|-----|

Executive

| | |
|-----------------------------|-----|
| Superintendent's Staff..... | 113 |
|-----------------------------|-----|

Communications & Technology

| | |
|------------------------------|-----|
| Communications Services..... | 115 |
|------------------------------|-----|

Technology Services

| | |
|---------------------|-----|
| Imaging Center..... | 119 |
|---------------------|-----|

Human Resources

| | |
|-----------------------|-----|
| Human Resources | 120 |
|-----------------------|-----|

Finance & Support Services

| | |
|---|-----|
| Office of Financial Services..... | 122 |
| Financial Services | 123 |
| Supply Services..... | 124 |
| Benefits & Reserves | 125 |
| Fixed Charges | 126 |
| Office of Transportation Services | 127 |
| Office of Risk Management & Sec. | 129 |
| Office of Facilities Services..... | 131 |

Student Learning & Accountability

| | |
|--|-----|
| Student Learning..... | 133 |
| Professional Learning | 135 |
| Gifted Education (K-3 program)..... | 136 |
| Elementary Strings Program..... | 137 |
| Drivers Education - Range..... | 138 |
| ESOL | 139 |
| Office of Student Services | 141 |
| Nurse Program | 143 |
| Social Services..... | 144 |
| Homebound..... | 145 |
| Office of Accountability..... | 146 |
| Special Ed. Administration | 148 |
| Regional School Program | 150 |
| Speech Program | 151 |
| Hearing Impaired Program | 152 |
| Visually Impaired Program | 153 |
| Occupational & PT Program..... | 154 |
| Adaptive Physical Education | 155 |
| Preschool Programs | 156 |
| Molinari Juvenile Shelter | 157 |
| Detention Home Program | 158 |
| Psychology Services | 159 |
| Office of Student Management and Alternative Programs (OSMAP) | 160 |
| Alternative Education | 162 |

| | |
|-----------------------|-----|
| Summer School..... | 163 |
| Adult Education | 164 |

Grant Programs

| | |
|---|-----|
| Title I, Part A, Improving Ed. | 165 |
| Title II, Part A, Improving Quality | 166 |
| Title II, Part D, Technology | 167 |
| Title III, Part A, English Language | 168 |
| Title IV, Part A, Safe & Drug Free..... | 169 |
| Title V, Part A..... | 170 |
| Title VI-B (IDEA)..... | 171 |
| (IDEA) Preschool/Child Find Grant | 172 |
| Perkins Vocational | 173 |
| Head Start..... | 174 |
| Medicaid Reimbursement Program | 175 |
| SOL Algebra | 176 |
| Distance Learning | 177 |
| Virginia Preschool Initiative | 178 |
| TIPA | 179 |
| Governor's School @ Innov. Park | 180 |
| Freedom Rising Grant..... | 181 |
| Discontinued Grants..... | 182 |

School-Based Budgets

| | |
|---------------------------------|-----|
| J.W. Alvey Elementary..... | 185 |
| Antietam Elementary | 186 |
| Ashland Elementary..... | 187 |
| Battlefield High..... | 188 |
| Bel-Air Elementary | 189 |
| Belmont Elementary | 190 |
| Bennett Elementary..... | 191 |
| Benton Middle | 192 |
| Beville Middle | 193 |
| Brentsville High..... | 194 |
| Bristow Run Elementary..... | 195 |
| Buckland Mills Elementary | 196 |
| Bull Run Middle | 197 |
| Cedar Point Elementary | 198 |
| Coles Elementary..... | 199 |
| Dale City Elementary..... | 200 |
| Dumfries Elementary | 201 |
| Ellis Elementary..... | 202 |
| Enterprise Elementary..... | 203 |
| Featherstone Elementary..... | 204 |
| Fitzgerald Elementary..... | 205 |
| Forest Park High | 206 |
| Freedom High | 207 |
| Gainesville Middle..... | 208 |
| Gar-Field High | 209 |

Table of Contents

| | | | |
|----------------------------------|-----|--|---------|
| Glenkirk Elementary | 210 | Ronald Reagan Middle | 255 |
| Godwin Middle | 211 | Rosa Parks Elementary | 256 |
| Graham Park Middle | 212 | Saunders Middle | 257 |
| Gravelly Elementary | 213 | Signal Hill Elementary | 258 |
| Haymarket Elementary | 214 | Sinclair Elementary | 259 |
| Henderson Elementary | 215 | Springwoods Elementary | 260 |
| Hylton High | 216 | Stonewall Jackson High | 261 |
| Independent Hill Special | 217 | Stonewall Middle | 262 |
| Kerrydale Elementary | 218 | Sudley Elementary | 263 |
| Kilby Elementary | 219 | Swans Creek Elementary | 264 |
| King Elementary | 220 | Triangle Elementary | 265 |
| Lake Ridge Elementary | 221 | Tyler Elementary | 266 |
| Lake Ridge Middle | 222 | Vaughn Elementary | 267 |
| Leesylvania Elementary | 223 | Victory Elementary | 268 |
| Loch Lomond Elementary | 224 | West Gate Elementary | 269 |
| Fred Lynn Middle | 225 | Westridge Elementary | 270 |
| Marshall Elementary | 226 | Williams Elementary | 271 |
| Marsteller Middle | 227 | Wood Elementary | 272 |
| Marumco Hills Elementary | 228 | Woodbine (Pre-K) | 273 |
| McAuliffe Elementary | 229 | Woodbridge High | 274 |
| Minnieville Elementary | 230 | Woodbridge Middle | 275 |
| Montclair Elementary | 231 | Yorkshire Elementary | 276 |
| Mountain View Elementary | 232 | | |
| Mullen Elementary | 233 | Debt Service Fund-004 (Pages 277-309) | |
| Neabsco Elementary | 234 | Debt Service Fund | 277 |
| New Directions Alternative | 235 | Fund Budget | 278 |
| New Dominion Alternative | 236 | Fund Statement Description | 279 |
| Nokesville Elementary | 237 | Fund Statement | 280 |
| Occoquan Elementary | 238 | Debt Capacity | 281 |
| Old Bridge Elementary | 239 | Summary of Outstanding Balances For Long-Term Debt Obligations | 282 |
| Osborn Park High | 240 | Summary of Debt Service Payments | 283 |
| Pace West Special | 241 | Two-Year Budget Comparison | 284 |
| Parkside Middle | 242 | Individual Debt Schedules | 285-309 |
| Patriot High School | 243 | | |
| Pattie Elementary | 244 | Construction Fund-007 (Pages 311-330) | |
| Penn Elementary | 245 | Construction Fund | 311 |
| Pennington Traditional | 246 | Fund Budget | 312 |
| Piney Branch Elementary | 247 | Fund Statement | 313 |
| Porter Traditional | 248 | Fund Statement | 314 |
| Potomac High | 249 | Capital Improvements Program | 315 |
| Potomac Middle | 250 | New Schools, Additions & Other Description of Bond Funded Projects | 320 |
| Potomac View Elementary | 251 | Renovations / Renewals | 323 |
| Rippon Middle | 252 | Financial Impact on Operating Fund | 329 |
| River Oaks Elementary | 253 | | |
| Rockledge Elementary | 254 | | |

Table of Contents

Other Funds (Pages 331-361)

| | |
|---|-----|
| Other Funds..... | 331 |
| Food Services Fund..... | 332 |
| Fund Statement | 333 |
| Narrative | 334 |
| Budget..... | 335 |
| Warehouse Fund..... | 336 |
| Fund Statement | 337 |
| Budget..... | 338 |
| Facilities Use Fund | 339 |
| Fund Statement | 340 |
| Budget..... | 341 |
| Administration (KLC) Café..... | 342 |
| Fund Statement | 343 |
| Narrative | 344 |
| Budget..... | 345 |
| Self Insurance Fund | 346 |
| Fund Statement | 347 |
| Budget..... | 348 |
| Health Insurance Fund | 349 |
| Fund Statement | 350 |
| Narrative | 351 |
| Budget..... | 352 |
| School Age Child Care Fund | 353 |
| Fund Statement | 354 |
| Budget..... | 355 |
| Regional School Fund..... | 356 |
| Fund Statement | 357 |
| Budget..... | 358 |
| Governor's School @ Innovation Park Fund..... | 359 |
| Fund Statement | 360 |
| Budget..... | 361 |

Informational Section (Pages 363-424)

| | |
|--|---------|
| Section Contents | 363 |
| School Year Calendar..... | 364 |
| Enrollment Statistics | 365-367 |
| Enrollment Forecast Methodology | 368 |
| Budget by State Category & Fund | 370 |
| BOCS Approval Resolution | 371 |
| Tuition Rates..... | 373 |
| Local Tax Information | 374 |
| Property Tax Rates and Collections | 375 |
| Values of Taxable Properties..... | 376 |
| Department Performance Measures | 377 |
| On-Time Graduation/Drop Rates..... | 379 |
| School-Based Performance Results | 380-386 |
| Central Office Satisfaction Survey..... | 387 |
| Central-Based Performance Results | 388-404 |
| Salary Scale..... | 405 |
| Supplemental Pay Positions..... | 406 |
| SAT Results by School..... | 407 |
| National, State, PWCS SAT Results | 408 |
| Personnel Position History..... | 409 |
| Object Code Definitions..... | 411-417 |
| Glossary | 418-424 |

Introductory Section

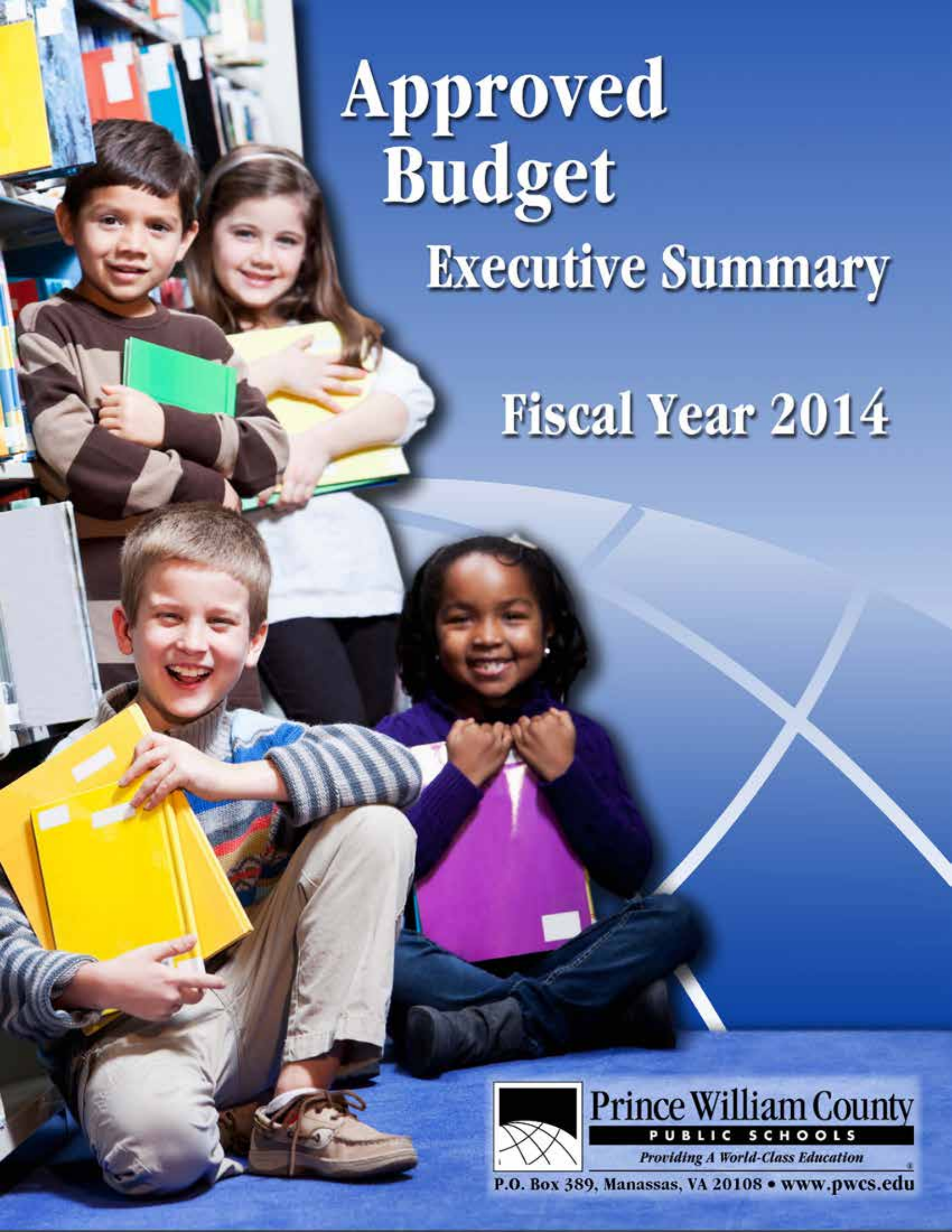
The Introductory Section is the first major section of the school budget document, it includes the Executive Summary. The Executive Summary highlights important information contained in the budget. Users may rely on this section for an overview- a summary of what can be found in the budget document. This section also includes numerous charts and graphs to assist the reader in understanding the information provided in the school budget.

This page is left intentionally blank

Approved Budget

Executive Summary

Fiscal Year 2014



Prince William County

PUBLIC SCHOOLS

Providing A World-Class Education

P.O. Box 389, Manassas, VA 20108 • www.pwcs.edu

This page is left intentionally blank



Prince William County

PUBLIC SCHOOLS

Providing A World-Class Education ®

To Our Community:

The 2013-14 Prince William County Public Schools (PWCS) budget results from extensive community input combined with an unwavering commitment to use every available dollar to enhance student achievement and set them on the path to life-long learning and success.

At \$887,971,916, the approved operating budget is 2.5% higher than the 2012-13 plan. The combined operating and debt service budget of \$962,871,674 is up 2.8%. Increases reflect the unavoidable cost of School Division growth, modest investments needed to ensure educational quality, and prudent spending reductions, where possible. Expenditures will permit:

- Maintaining our focus on student learning without significant programmatic cuts;
- Absorbing the estimated \$15 million cost of an anticipated 2,089 new students for 2013-14;
- Ongoing capital improvements, including new school construction and renovation;
- A two percent employee pay raise, reflecting a commitment to compensation that attracts and retains the very best;
- Avoidance of any planned reductions in force to eliminate jobs.

Again this year, efficiency and financial prudence allow us to achieve the biggest possible benefits with limited available funding. Per-pupil spending remains among the lowest in the metropolitan area, yet we continue to improve student progress.

Reaching an important strategic objective two years ahead of schedule, 2012 data show nearly 90 percent of students entering our high schools now graduate on time. Latest results reveal that PWCS students are rising to the challenge of new, more rigorous Virginia standards in English, mathematics, science, and history.

Additionally, enrollment and success continue to grow in the most demanding coursework; the percentage of PWCS students earning Advanced Placement, International Baccalaureate, or Cambridge qualifying scores far exceeds the national average.

Improving student performance is a never-ending goal! We are committed to future class size reductions that were unaffordable this year. But we will also strive to ensure that financial challenges never preclude needed investments—from facilities to specialty programs—that make a PWCS education special.

This budget fuels an ongoing journey toward educational excellence. The benefits to students and our community reflect an outstanding return on investment. We are grateful for the continued support for *Providing a World-Class Education*.

Sincerely,

Steven L. Walts

Superintendent of Schools

DR. STEVEN L. WALTS

Superintendent of Schools

P.O. BOX 389, MANASSAS, VA 20108 • WWW.PWCS.EDU

This page is left intentionally blank

The School Board



Mr. Milton C. Johns
Chairman At-Large



Dr. Michael I. Otaigbe
Vice Chairman
Coles District



Mrs. Lisa E. Bell
Neabsco District



Mrs. Betty D. Covington
Potomac District



Mrs. Lillie G. Jessie
Occoquan District



Mr. Steven Keen
Woodbridge District



Mrs. Alyson A. Satterwhite
Gainesville District



Mr. Gil Trenum
Brentsville District

This page is left intentionally blank

Prince William County Public Schools Administration



Dr. Steven L. Walts
Superintendent of Schools



Ms. Rae E. Darlington
Deputy Superintendent



Mr. Timothy L. Healey
Associate Superintendent for
Student Learning and Accountability



Mr. Keith A. Imon
Associate Superintendent
for Communications and
Technology Services



Mr. Keith J. Johnson
Associate Superintendent for
Human Resources



Mr. David S. Cline
Associate Superintendent for
Finance and Support Services



Mrs. Rita Everett Goss
Associate Superintendent for
Eastern Elementary Schools



Mrs. Jarcelynn M. Hart
Associate Superintendent for
Western Elementary Schools



Mr. R. Todd Erickson
Associate Superintendent for
Central Elementary Schools



Mr. William G. Bixby
Associate Superintendent
for Middle Schools



Mr. Michael A. Mulgrew
Associate Superintendent
for High Schools

This page is left intentionally blank

Organizational Section

Vision Statement

In Prince William County Public Schools, all students will learn to their fullest potential. The education of each student will be individualized and developmentally appropriate. Student learning will be enhanced by national, global, and multicultural perspectives.

Students who graduate from Prince William County Public Schools will possess the basic knowledge and skills that will assure their proficiency in problem solving and the use of technology. Graduates will have a desire to learn and the skills to be life-long learners. They will be responsible citizens. All graduates will be competent to enter the work world and prepared to pursue advanced educational opportunities.

Mission Statement

Providing A World-Class Education

Providing a World-Class Education means....

- The focus is on teaching and learning, enhanced by professional learning communities.
- All students achieve high standards.
- Instruction is engaging and rigorous.
- Reading and writing literacy is taught in all content areas.
- There is a sense of belonging- including all students.
- We support the Developmental Assets™ for students.*
- Schools and offices are inviting, welcoming, and customer-oriented.
- We will accomplish our Strategic Plan by working together.

*The Search Institute has developed “Developmental Assets™ that are 40 common sense, positive experiences and qualities that help influence choices young people make and help them become caring, responsible adults.

Strategic Plan Goals

Goal 1: All students meet high standards of performance.

Goal 2: The teaching, learning, and working environment is caring, safe and healthy, and values human diversity.

Goal 3: Family and community engagement create an environment focused on improved student learning and work readiness.

Goal 4: Faculty, staff, and leaders are qualified, high performing, diverse, and motivated.

Goal 5: The organizational system is aligned, integrated, and equitable.

The Prince William County School Division does not discriminate in employment or in its educational programs and activities against qualified individuals on the basis of race, color, national origin, religion, sex, pregnancy, age, veteran status, or disability.

School and Department Improvement Planning

The PWCS Strategic Plan provides administrators and School Board members a vehicle to measure progress. All schools and departments are aligned via the same goals, objectives, and measures. With the comprehensive strategic plan as a road-map, it allows PWCS to focus on critical areas. The Office of Accountability provides District Leaders and Stakeholders with current monitoring information. An Annual Summary Report is presented to the Board and used by schools and offices to develop their strategic improvement plans.

The emphasis of this process is on continuous improvement planning. Action plans, based on the PWCS Strategic Plan,

are implemented and monitored throughout the year using Sko Vision, a web-based software program. SkoVision acts as a tool for the creation and management of strategic improvement plans, and is based on the Plan-Do-Study-Act (PDSA) planning process. It facilitates the tracking and accomplishment of goals and objectives using measures and indicators to determine the best practice strategies from which to launch one-year action plans. The numerous advantages of SkoVision include:

- Transparency: plans and data viewed by all administrators
- Data availability: no need to search for it
- Color-coded: focus on areas of interest
- Fluid document: only one current version;
- Web-based: can be used anytime, from anywhere

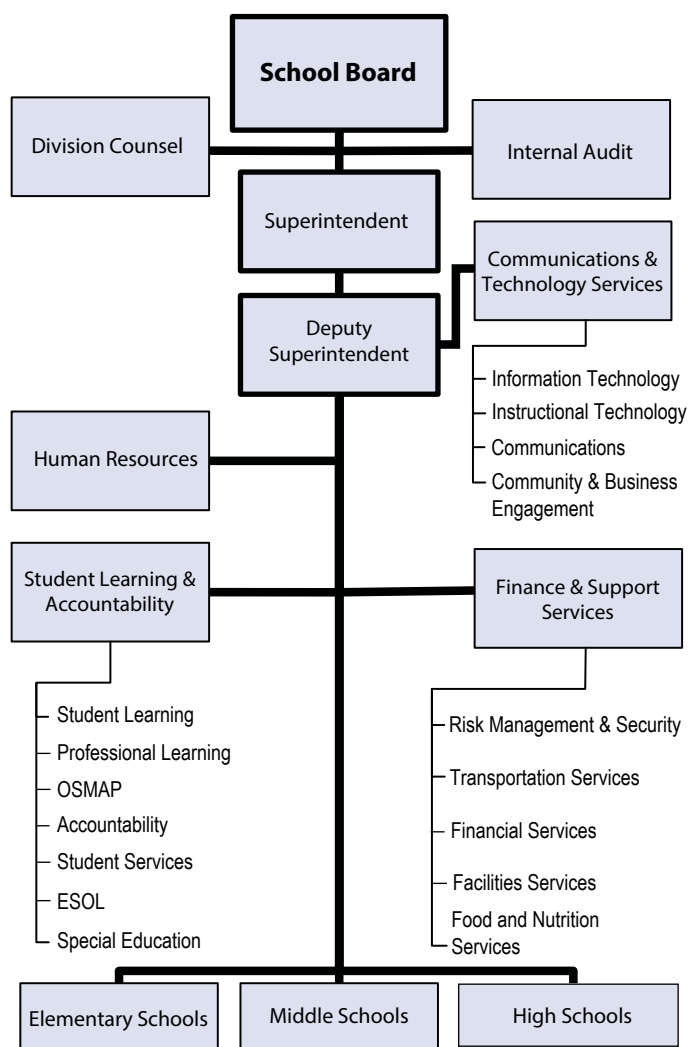
Organization

Prince William County Public Schools (PWCS) is organized to focus on meeting the needs of its projected 85,926 students while managing 93 schools. It is an efficient and well-managed organization of about 10,400 employees.

PWCS is governed by eight elected School Board members. The members are elected to four-year terms. One member represents each of the county's seven magisterial districts and the chairman serves at large. The School Board is charged by Virginia law and the regulations of the Virginia Board of Education to establish guidelines and rules that will ensure the proper administration of the county's school programs.

The Superintendent works closely with the Deputy Superintendent and the associate superintendents to oversee the day-to-day operations of the schools and support services. Principals and support department heads report to the associate superintendents.

The School Division operates under a site-based management philosophy where schools and departments have significant authority to plan and budget resources to meet Division and school/department goals and objectives. Each school and department is held accountable for successfully meeting goals and objectives.



Budget Cycle

State Law

Budget planning is now a year round activity from preparation and adoption to reporting, monitoring and adjusting. The “Code of Virginia” requires all officers, heads of departments, offices, divisions, boards, commissions, and agencies to prepare and submit to the governing body an estimate of the amount of money needed during the ensuing fiscal year. The governing body must prepare by April 1 of each year and approve a budget for informative and fiscal planning purposes. The budget must contain a complete itemized and classified plan of all contemplated expenditures and all estimated revenues and borrowings for the locality for the ensuing fiscal year. The budget must be approved and a tax rate fixed no later than the date on which the fiscal year begins. After approval of the budget, it shall be annually published on the locality’s Web site if any, or shall be available in hard copy for citizens.

Superintendent’s Proposed Budget

The annual budget process commences in the fall of the preceding year. The budget calendar is developed at this time to establish the timelines including the dates of school and department budget submissions, work sessions, and the public hearings that lead to the final adoption of the budget. Staff prepares for the School Board’s consideration a forecast which serves as a guideline for the Superintendent of Schools and the School Board in preparation of a proposed budget. The budget development process for PWCS is supported by a Joint Resolution between the School Board and the Prince William Board of County Supervisors (BOCS). In the resolution, the BOCS acknowledges the need for adequate local funding to support the operation of PWCS and the need for a commitment from both Boards to develop “five-year budget plans” to address major issues. Working cooperatively, the School Board and the BOCS agreed to develop and implement five-year budget plans. Under this agreement, the School Division will receive 57.23 percent of all general revenues available to the county each year. The budget development process for PWCS is also supported by the Virginia Department of Education (VDOE). In December, VDOE provides projected state revenues for the coming year based on projected student enrollment. All other revenue estimates are based on historical data and information available at the time of budget development. Schools and central support departments are allocated funds to budget for staffing, benefits, materials and supplies and equipment. The funding allocations are based upon the number and type of students, fixed allocations,

replacement equipment allocations, and supplemental allocations for specific programs. The individual school and department budgets comprise the expenditure component of the Superintendent’s Proposed Budget. Capital needs for the coming year are budgeted within the Construction Fund budget. Capital needs are determined through the development of the Capital Improvements Program (CIP). The CIP is reviewed and approved by the School Board on an annual basis, and those projects determined to be required or necessary to maintain or to improve instruction are included in the Superintendent’s Proposed Budget. The Superintendent’s Proposed Budget is presented to the School Board in February.

School Board’s Advertised Budget

The School Board meets with the Superintendent and departments during work sessions in February and March. As required by Virginia law, a public hearing is conducted to obtain comments and recommendations from the public prior to April 1. The School Board presents its advertised budget to the BOCS in March.

Approved Budget

The BOCS holds budget work sessions and public hearings in conjunction with the School Board and appropriates a budget for the School Division by the end of April. This budget may be appropriated by either total amount or by state determined categories. The BOCS has historically appropriated the School Division’s budget by total amount. The School Board may make additional adjustments within fund totals until June 30. An approved School Board document for the fiscal year (July 1- June 30) is then prepared, published, and distributed.

Budget Implementation

Once the budget is adopted by the BOCS, it becomes the basis for programs of each school and department during the fiscal year beginning on July 1. Fiscal accountability is at the budget appropriation code level. Budget holders may not expend or encumber more than the approved and appropriated amounts for the budget appropriation. Financial and programmatic monitoring of department and school activities occurs throughout the year to ensure compliance. An amendment to the total amount of any individual fund requires approval of a resolution from the BOCS. Budget adjustments within individual funds do not require a resolution.

Budget Process

The budget process provides the capability for central office departments and schools to plan future operations in a manner to best serve the instructional and support needs of students. The budget process is a financial translation of the planning process. The budget process includes the following five basic components:

1. The establishment of an overall Division revenue target.
2. The establishment of school allocations based on projected enrollments and resources.
3. The establishment of central office support costs.
4. The development of budgets or expenditure plans for each central office department and school.
5. The assembly of individual budgets or expenditure plans into a comprehensive budget in accordance with anticipated revenues.

School budgets are developed using an approved chart of accounts. The line item budget proposal includes the anticipated costs for supplies, equipment, services, and salaries. All salaries are listed at the Divisionwide average

salary for each employee classification. In order to develop a school budget, each school is provided with an estimate of the number and types of students to be accommodated, an estimated school resource allocation, a listing of average salaries for each classification of employees, a budget manual, and appropriate budget forms. Within the allocated resources, schools must plan for providing each student with an appropriate educational opportunity based on the needs of each student. Central office budgets are adjusted to reflect the changes in roles and responsibilities and the functions assigned to the schools. Additional funding is included in some central office budgets to provide support services for increases in student enrollment.

School and central office budgets are assembled into a comprehensive School Division budget and presented for review and approval. Since allocations are based on projected revenues, some adjustments may be required if these revenues change during the budget process. Budget allocations and school budgets will be adjusted based on the number and types of students enrolled on September 30.

Budget Calendar

For reference and planning purposes, below is a timeline depicting the budget process:

| | |
|------------------------------|--|
| September-November | Budget holders may submit Allocation Change Requests |
| January (Mid-Month) | Budget holders receive allocations, projected student memberships, and budget materials to complete proposed budget |
| February (First Week) | Superintendent submits proposed budget to the School Board Budget holders submit proposed budgets |
| February (Mid-Month) | Public Meeting on the proposed budget and Capital Improvement Plan (CIP) |
| February (Last Week) | School Board work session on the Finance and Support Services, Human Resources, and Teacher Incentive Performance Awards budgets |
| March (First Week) | School Board work session on the Student Learning, Professional Learning, Executive Administration, School Board, Communications, Information Technology, Student Management and Alternative Program, English for Speakers of Other Languages, Student Services, Accountability, and Special Education budgets |
| March (Mid-Month) | Work session/mark-up session on budget Public Hearing/School Board approves budget and submits to the Board of County Supervisors |
| April (Last Week) | Final date for Board of County Supervisors to approve School Board budget |
| May (First Week) | Budget holders receive revised allocations per School Board approved budget in order to complete approved budgets |
| May (Second Week) | Budget holders submit their approved budgets |
| July 1 | Beginning of Fiscal Year |
| October | Budget holders receive revised allocation based upon September 30 student membership Budget Office staff adjusts all budgets according to revised allocations |

Allocation of Human and Financial Resources

In order to allocate sufficient funds to each school and central office department, it is imperative that projections for the *September 30 student membership* are calculated. The forecasting methodology used to predict the number of students who will be enrolled in Prince William County Public Schools is a combination of enrollment forecasting methods and attendance boundary analysis performed by the Office of Planning and Financial Services. Prince William County Public School Division receives funds through a variety of venues to include federal, state, county, and local sources. Estimates are made in the fall of each year projecting the amount of expected funds for the next fiscal year. From these estimates, the available funding is allocated to each school and central office department and adjusted accordingly as information is updated at key points during the year.

To achieve *equity*, salaries are adjusted to the Divisionwide average and dealt within terms of averages at the agency level only. Basic costs not related to a single agency are maintained in a centrally administered budget. All other available funds are assigned to agencies on a per-pupil basis, although sometimes weighted.

Staffing ratios for schools are determined by both the State Board of Education and the School Board. The Division has established the funding for staff ratios as follows:

- Kindergarten - Grade 3: 24:1
- Grades 4 - 5: 25:1
- Grades 6 - 8: 21:1
- Grades 9 - 12: 21.3:1

It is recognized that in some special situations a smaller class size may need to be considered.

Funds are allocated to agencies using a Divisionwide average salary for each position. All agencies (except grants) are required to budget using the Divisionwide *average salary*. By dealing only with average salaries, agencies can achieve synthesized staffing units of equalized value throughout the School Division. This method avoids issues of educational preparation, seniority, and wage levels of staff members assigned to each agency.

Since the allocation formula is based on “average” program requirements, the funding received by the agency for a specific program may be slightly more or slightly less than needed; however, the “*law of averages*” states over-funded programs should offset the under-funded programs and the total agency allocation should be sufficient to fund all programs.

“*Weighted-Student*” involves an index which is reviewed and updated as the student body regulates. In short, from a factor of 1.00 for a regular elementary school level student a proportional ratio or index was established for all other student levels.

Financial Section - Financial Organization

The budgeting and accounting systems of the Prince William County Public School Division are organized and operated on the basis of self-balancing accounts, which comprise of assets, liabilities, fund balances, revenues and expenditures as appropriate. School Division resources are

allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. The School Division has three major kinds of funds:

| Fund Classification | Fund Type | Description | School Board Fund |
|---|------------------|---|--|
| Governmental Funds-account for operating and special activities. | Operating | The School Operating Fund is PWCS' primary fund and is used to account for the revenue and expenditures necessary for the day-to-day operation of PWCS. This fund is used to account for all financial resources except those required to be accounted for in another fund. | 001-Operating Fund |
| | Debt | The Debt Service Fund is used to account for the transfers of funds, primarily from the county's general fund, for the payment of general long-term debt principal and interest | 004-Debt Service Fund |
| | Capital Projects | The Construction Fund is used to account for restricted or assigned financial resources to be used for the acquisition, construction, or repair of PWCS major capital facilities. | 007-Construction Fund |
| | Special Revenue | Special Revenue Funds are used to account for proceeds of specific revenue sources, other than major capital projects, in which expenditures are restricted for a specified purpose. | 010-Food Services Fund 018-Kelly Center Cafeteria Fund 018-Facilities Use Fund |
| Proprietary Funds-account for business type activities. | Enterprise | Enterprise Funds are used to report any activity for which a fee is charged to an external user for goods or services. | 024-School Age Child Care Program Fund |
| | Internal Service | Internal Service Funds are used to report any activity that provides goods or services to other funds, departments, or agencies of the primary government, or to other governments on a cost-reimbursement basis. | 015-Warehouse Fund 022-Self-Insurance Fund 023-Health Insurance Fund |
| Fiduciary Funds-account for resources held for others by PWCS as an agent or trustee. | Trust | Fiduciary Funds are custodial in nature and do not involve measurement of results of operations. | 027-Governor's School @ Innovation Park Fund 025-Regional School Fund |

FY 2014 Budget at a Glance

Revenue Highlights

- Total Operating revenue will increase by about \$22 million or 2.5 percent.
- County revenue will be about \$21.6 million more than FY 2013 for an increase of 5.7 percent.
- State revenue will be about \$8.2 million more than FY 2013 for an increase of 1.9 percent.
- Federal revenues reflect program estimates and do not reflect the potential impact of sequestration.
- The beginning balance is being gradually reduced to historic, sustainable levels.

Cost Saving Actions

- Budget reductions of \$10.8 million were required in order to balance the annual operating budget.
- The Capital Improvements Program (CIP) does not fully fund needed technology projects.
- Energy conservation efforts are projected to achieve an additional annualized savings of \$1,000,000.

Expenditure Highlights

- 2,089 additional students over FY 2013 Approved Budget; a 2.5 percent increase in membership. This one-year growth is just less than the size of an average school division in the United States.
- Open additions at Loch Lomond ES, Mullen ES, Penn ES, Sinclair ES, Sudley ES, West Gate ES, Benton MS, Potomac MS, and complete the Potomac HS renovation/addition.
- An overall five percent increase in health insurance costs.
- The overall Virginia Retirement System (VRS) rates have been held constant. Newly hired employees must pay five percent of their salary to VRS. Employees hired before FY 2013 will pay two percent towards VRS, with an additional one percent increase in the next three years.
- Limited funding to enhance Divisionwide participation in robotics, tuition reimbursement, and Student Information System (SIS), and Teacher Incentive Performance Award (TIPA) initiatives begun in prior years.
- Eligible employees will receive a two percent pay plan adjustment, plus a one percent VRS offset.

Operating Fund at a Glance

| | FY 2013 | FY 2014 | Change | Percent |
|-------------------|--------------------|--------------------|-------------------|-------------|
| County | 377,306,470 | 398,937,317 | 21,630,847 | 5.7% |
| State | 423,641,780 | 431,883,386 | 8,241,606 | 1.9% |
| Federal | 29,422,922 | 31,764,486 | 2,341,564 | 8.0% |
| Other | 3,448,568 | 4,276,432 | 827,864 | 24.0% |
| Beginning Balance | 32,106,588 | 21,110,295 | -10,996,293 | -34.2% |
| Total | 865,926,328 | 887,971,916 | 22,045,588 | 2.5% |

“This budget proposes a two percent pay plan adjustment (e.g., COLA); an additional one percent increase is required by the state to offset a shift in VRS costs from employers to employees. Overall health insurance rates will increase by five percent, partly due to new Federal mandates.”

Operating Fund Revenue and Expenditures at a Glance

County Transfer: Includes estate, personal property, BPOL, utility, and local sales taxes.

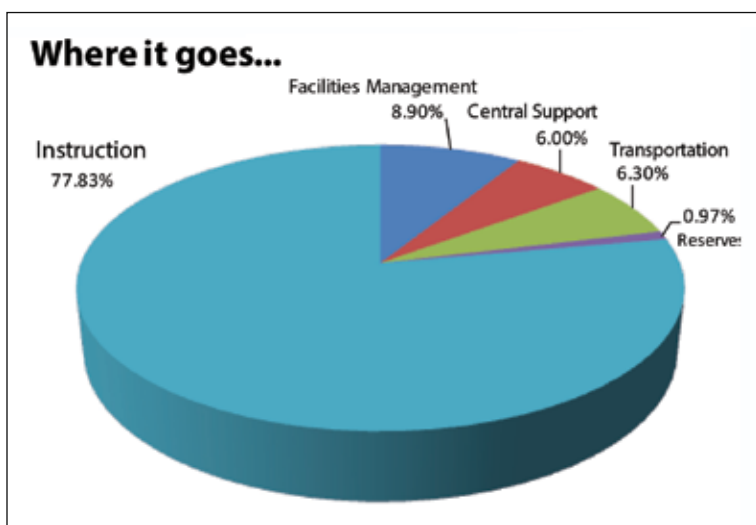
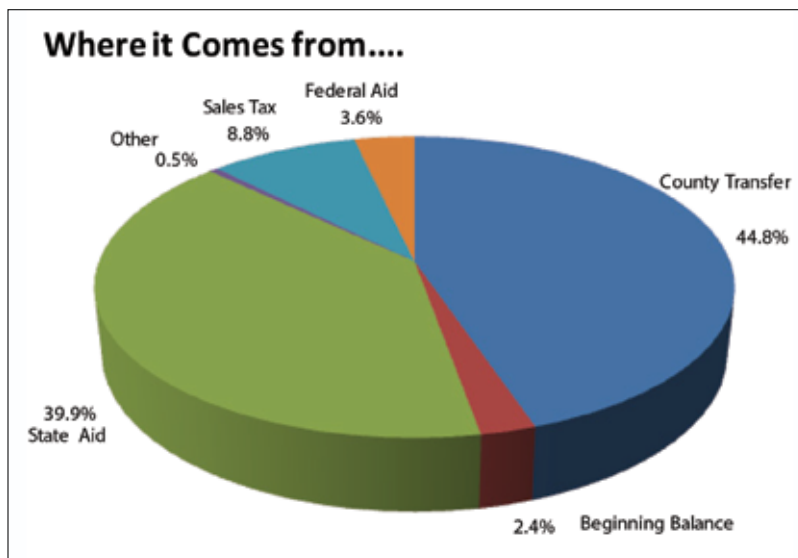
State Aid: Primarily includes Standards of Quality funding.

Sales Tax: One cent of the five cent state sales tax is designated for education.

Federal Aid: Includes Impact Aid, IDEA, and categorical grants.

Other: Includes student fees and out-of-county tuition.

Beginning Balance: Includes funds set aside in FY 2013 to support ongoing reserve funds.



Instruction: Includes costs associated with providing instructional programs.

Transportation: Includes bus drivers' salaries, replacement buses, new buses and bus operations, and maintenance.

Facilities Services: Includes costs related to the operation and maintenance of school buildings and equipment.

Central Support: Includes costs associated with support services for finance, personnel, data processing, purchasing, and central administration.

General Reserves: Includes funds set aside for unanticipated costs.

Revenue Summary by Fund

The table below shows revenues budgeted by fund with actual values for 2011-2012, and approved values for 2012-2013 and 2013-2014 for comparison. Revenue by source is

shown for the Operating and Debt Service Funds. A discussion of any significant changes in revenues follows this table.

| Fund | FY 2012 Actual | FY 2013 Approved | FY 2014 Approved | Increase/Decrease |
|---------------------------|----------------------|----------------------|----------------------|--------------------|
| OPERATING | | | | |
| Federal | 43,356,732 | 29,422,922 | 31,764,486 | 2,341,564 |
| State | 390,080,889 | 423,641,780 | 431,883,386 | 8,241,606 |
| County | 370,287,978 | 377,306,470 | 398,937,317 | 21,630,847 |
| Local | 6,755,871 | 2,036,463 | 2,276,432 | 239,969 |
| Beginning Balance | 27,535,339 | 32,106,588 | 21,110,295 | -10,996,293 |
| Undistributed | 0 | 1,412,105 | 2,000,000 | 587,895 |
| TOTAL OPERATING | 838,016,809 | 865,926,328 | 887,971,916 | 22,045,588 |
| DEBT SERVICE | | | | |
| Federal | 1,479,138 | 1,495,657 | 1,356,960 | -138,697 |
| County | 66,512,184 | 68,501,228 | 72,542,798 | 4,041,570 |
| Transfers In | 1,000,000 | 1,000,000 | 1,000,000 | 0 |
| TOTAL DEBT SERVICE | 68,991,322 | 70,996,885 | 74,899,758 | 3,902,873 |
| CONSTRUCTION | 57,400,778 | 105,639,000 | 209,620,417 | 103,981,417 |
| FOOD SERVICES | 38,655,010 | 38,278,750 | 42,866,062 | 4,587,312 |
| WAREHOUSE | 4,546,815 | 5,250,000 | 5,500,000 | 250,000 |
| FACILITIES USE | 1,241,989 | 1,487,573 | 1,388,658 | -98,915 |
| SELF-INSURANCE | 3,471,710 | 5,364,315 | 4,531,035 | -833,280 |
| HEALTH INSURANCE | 78,410,158 | 75,793,949 | 79,482,633 | 3,688,684 |
| REGIONAL SCHOOL | 36,265,444 | 34,583,749 | 40,793,831 | 6,210,082 |
| SACC PROGRAM | 407,423 | 496,950 | 630,000 | 133,050 |
| GOVERNOR SCHOOL | 766,580 | 707,500 | 777,000 | 69,500 |
| TOTAL ALL FUNDS | 1,128,174,038 | 1,204,524,999 | 1,348,461,310 | 143,936,311 |

Revenues - Operating/Debt

Operating Fund & Debt Service Fund

| | FY 2013 | FY 2014 | Change | Percent |
|-------------------|--------------------|--------------------|-------------------|-------------|
| County | 447,303,355 | 472,837,075 | 25,533,720 | 5.7% |
| State | 423,641,740 | 431,883,386 | 8,241,646 | 1.9% |
| Federal | 29,422,922 | 31,764,486 | 2,341,564 | 8.0% |
| Other | 4,448,568 | 5,276,432 | 827,864 | 18.6% |
| Beginning Balance | 32,106,628 | 21,110,295 | -10,996,333 | -34.2% |
| TOTAL | 936,923,213 | 962,871,674 | 25,948,461 | 2.8% |

PWCS receives revenue to support the Operating and Debt Service Funds from three primary sources: funds transferred by the Board of County Supervisors, state aid, and federal aid. A small amount of revenue is also received from summer school, adult education, other fees, and nonresident tuition.

The budget was developed using the latest revenue estimates.

In FY 2014, PWCS is projected to receive about \$962.9 million to support the School Division's Operating and Debt Service Funds. This represents an increase of about \$25.9 million or 2.8 percent more than budget estimates for FY 2013.

County Funds

\$472.8 million; \$25.5 million more (5.7%)

Real property, personal property, and local sales taxes are the primary revenue sources for Prince William County. The Board of County Supervisors approves a transfer to PWCS to finance most of the Operating Fund and the payment of debt service. The School Board and Board of County Supervisors have agreed through a joint resolution that the School Division will receive 57.23 percent of the general revenues available to the county in FY 2014. Based on the latest revenue estimates for next year, the county transfer to the School Division will be about \$472.8 million. About \$398.9 million will be used to support the Operating Fund. The remaining \$73.9 million will be budgeted in the Debt Service Fund and used to pay debt service for previous and new school construction and capital improvement bonds.

State Aid

\$431.9 million; \$8.2 million more (1.9 %)

State revenue includes two forms of funding: state aid and sales tax. State aid includes funding for basic aid to support the Standards of Quality (SOQ) and categorical aid for special programs and initiatives. Since the state operates under a biennial budget, state aid is generally calculated for a two-year period. Since FY 2014 is the second year of the biennial budget, state revenue adjustments do not include updating SOQ amounts to reflect the prevailing costs for providing these services. State funding usually increases significantly for the first year of the biennium while second year increases are limited to funding additional students.

Under the Governor's Proposed Budget, PWCS will receive about \$431.9 million in state funding in FY 2014, an increase of \$8.2 million. About \$77.8 million of this amount is the School Division's share of the one percent sales tax collected to support public education. While the state continues to provide funding from lottery proceeds, funding has been reduced. Most state funding for capital projects, used historically by the School Division to fund school renewals and renovations, has been eliminated.

For years, the state has attempted to distribute aid to education equitably by recognizing that some localities are more able to fund education than are others. This approach, known as equalization, is achieved by applying a factor to adjust a locality's state aid reimbursement to reflect the locality's ability to pay for education. The factor, called the Local Composite Index (LCI), combines three separate measures of local fiscal capacity (assessed value of real property, adjusted gross income, and taxable retail sales)

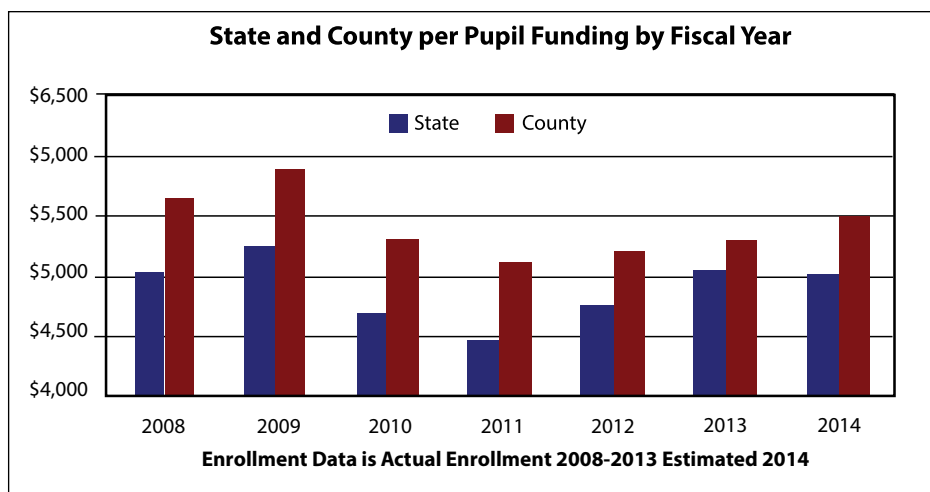
into a single index. Those school divisions with a low LCI receive the greatest amount of state aid per pupil while those with a high index receive less state support. The state minimum LCI is 0.2000 and the maximum is 0.8000. In FY 2014, the LCI for PWCS will be 0.3787. This means that Prince William County is required to pay about 38 percent of the cost of the minimum educational program set by the state SOQ. It is important to note that every school division, even the poorest, significantly exceeds the state minimum SOQ program requirements.

For the current biennium, the LCI for PWCS decreased about eight percent from the previous biennium. The LCI is tied to real estate values and the county had seen dramatic decreases in values in the past relative to the rest of the state. Residential property values in Prince William County have stabilized and have begun to increase. As a result, the LCI for PWCS will most likely increase in the future, resulting in decreased funding in the state formula.

Cost Of Competing Adjustment (COCA)

The Governor's Proposed Budget for FY 2014 included a reduction of \$4.3 million to PWCS as a result of eliminating the Cost of Competing Adjustment for support positions. COCA has been provided as a part of the state funding formula since the 1980's and the resulting funds are built into the salary structure of the School Division. The COCA provides additional state funding to help school divisions in the higher cost Northern Virginia area, compete in the local labor market for support positions including security staff, bus drivers, custodians, HVAC mechanics, electricians, secretarial staff, accounting staff, administrative staff, technology support staff, etc. To some extent, COCA partially offsets another part of the state funding formula whose methodology underfunds salaries for Northern Virginia.

The General Assembly directed the Joint Legislative Audit Review Committee (JLARC) to make an assessment of COCA and provide a report prior to the opening of the 2013 general session. The JLARC report has been completed and validates the use of COCA. However, this report does



provide recommendations for changing the distribution of funds amongst the affected localities. Despite the JLARC validation of the underlying premise of COCA, the Governor's budget for FY 2014 eliminated the funding for support staff.

Federal Aid

\$31.8 million; \$2.3 million more (8.0%)

Federal aid is usually derived from various entitled federal programs, specific grants, and Impact Aid. With the exception of Impact Aid, federal revenues are generally categorical and must be expended for specific purposes according to established statutes and regulations. Federal funds are provided to supplement the costs of providing instructional services for students in vocational education, adult education, special education, and programs for educationally and/or economically disadvantaged students. In FY 2014, PWCS will receive about \$30 million in "traditional" federal funding. This represents an increase of about \$2.3 million in federal grants for specific programs. The increase in federal funding is based on program estimates and does not reflect potential reductions which may be imposed later as a result of sequestration. The most significant increase of about \$1.1 million occurs within the Title VI-B program which funds services for students with disabilities. Head Start funding is increased by \$465 thousand; Title III, Part A, which provides funding for English language acquisition increases \$290 thousand for a total of \$1.8 million.

Other Revenue

\$26.4 million; \$10.2 million less (-27.8%)

About \$26.4 million in revenues from various other sources is projected to be available in FY 2014. These include fees for student parking, tuition for adult education classes, summer school, investment income, revenue from small grants and awards, and savings from the prior year.

Because of the time lapse between the sale of construction bonds and the actual expenditure of the proceeds from the sale, investment interest is earned on the bond proceeds and placed in a capital reserve fund. About \$1,000,000 in interest from school construction bonds is available to offset the payment of debt service in FY 2014.

The budget also includes \$2,000,000 in an undistributed category. This provides budget capacity for revenue from various unbudgeted grants that individual schools or the School Division might receive during the next fiscal year.

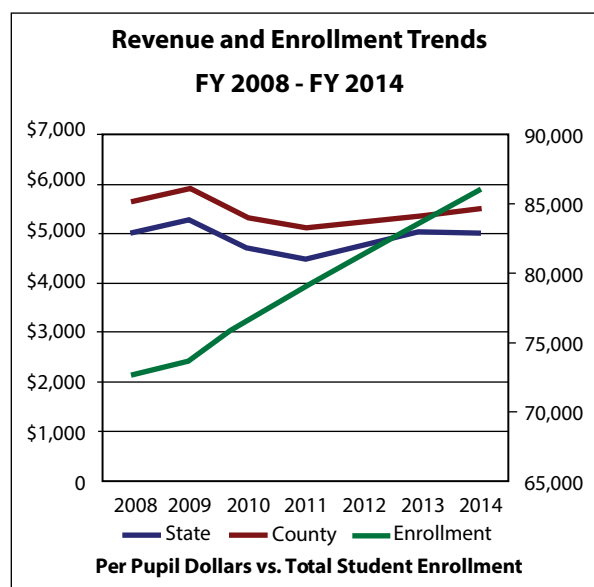
A beginning balance of \$21.1 million is also budgeted. These are funds that the Division will save during FY 2013 and carry forward to help with the budget shortfall and minimize reductions in FY 2014. The beginning balance for FY 2014 is supported by \$14.3 million in savings from FY 2012, and \$6.4 million in projected cost savings for FY 2013. The budget impact of these one-time funds, and their impact on revenues in future budgets is managed within the School Division Five Year Plan. These revenues help support reserves representing about one percent of the proposed operating expenses and are the only funds available to cover student membership increases greater than projected or unexpected revenue shortfalls. This budget has no other increases in general fees and does not add additional fees to support budget reductions.

Other Funds

A ten-cent increase in the price of a school lunch is included in the budget, as required by the U. S. Department of Agriculture's Equity in School Lunch Pricing Provision of the Healthy, Hunger-Free Kids Act of 2010.

Revenue and Enrollment Trends

The chart below shows the School Division continues to face many fiscal challenges. One of the most significant issues is the continued growth in student enrollment during a period of slow economic recovery and limited revenues. Revenues are shown on a per pupil basis to better compare how the trends for the state and county transfer revenues compare to the trend in enrollment growth. This graphical data illustrates that substantial reductions were required to balance budgets. The impact of these reductions in funding and the slow extent that they are recovering relative to the continued increase in enrollment is negative for both the classroom and the county.



Expenditure Summary by Fund

The table below shows expenditures budgeted by fund utilizing actual values for 2011-2012, and approved values for 2012-2013 and 2013-2014 for comparison. Expenditures by object code series is listed for the Operating and Debt Service Funds followed by all other funds combined listed

under "Other Funds" as shown. The amounts include interfund transfers. Interfund transfers are expenditures that appear in more than one fund for the same purpose. A discussion of any significant changes in expenditures follows this table.

| Fund | FY 2012 Actual | FY 2013 Approved | FY 2014 Approved | Increase/ Decrease |
|--------------------------|----------------------|----------------------|----------------------|--------------------|
| OPERATING | | | | |
| Personnel | 533,374,829 | 529,793,872 | 547,690,909 | 17,897,037 |
| Benefits & Fixed Charges | 154,264,628 | 184,791,932 | 188,367,967 | 3,576,035 |
| Contractual Services | 44,536,316 | 53,365,263 | 51,916,844 | (1,448,419) |
| Materials & Supplies | 54,722,936 | 39,045,189 | 39,804,524 | 759,335 |
| Capital Outlay | 14,820,692 | 14,031,966 | 14,919,113 | 887,147 |
| Reimbursements | (1,405,805) | (579,990) | (598,686) | (18,696) |
| Reserve/Transfers Out | 12,892,549 | 45,478,096 | 45,871,245 | 393,149 |
| TOTAL OPERATING | 813,206,145 | 865,926,328 | 887,971,916 | 22,045,588 |
| DEBT SERVICE | 68,515,792 | 70,996,885 | 74,899,758 | 3,902,873 |
| OTHER FUNDS | | | | |
| Personnel | 16,899,397 | 17,357,847 | 18,352,635 | 994,788 |
| Benefits & Fixed Charges | 72,610,474 | 77,441,187 | 81,434,107 | 3,992,920 |
| Contractual Services | 50,170,083 | 46,467,847 | 61,588,502 | 15,120,655 |
| Materials & Supplies | 25,916,914 | 25,241,533 | 28,942,437 | 3,700,904 |
| Capital Outlay | 61,302,173 | 100,080,500 | 195,042,417 | 94,961,917 |
| Reimbursements | (343,611) | (320,000) | (295,462) | 24,538 |
| Reserves/Transfers | 1,000,000 | 1,332,872 | 525,000 | (807,872) |
| OTHER FUNDS | 227,555,430 | 267,601,786 | 385,589,636 | 117,987,850 |
| TOTAL ALL FUNDS | 1,109,277,367 | 1,204,524,999 | 1,348,461,310 | 143,936,311 |

Operating Fund Adjustments

The general revenues available to the School Division are budgeted in the Operating Fund for day-to-day operations and in the Debt Service Fund for the payment of principal and interest on construction bonds. In FY 2014, net expenditures in these two funds will increase by a total of about \$25.9 million.

The Operating Fund will increase by about \$22 million, or 2.5 percent above the FY 2013 Approved Budget. Budget reductions must address the difference between increased costs and revenues. In order to balance the budget, reductions have been made in funding for the CIP Technology Improvement Plan (TIP) and the sinking fund for the next 800 MHz radio replacement program.

Expenditure Adjustments - Approved Budget Fiscal Year 2014

| | |
|--|--------------------|
| FY 2013 Approved Expenditures | 936,923,213 |
| Expenditure Changes for FY 2014 | |
| Baseline Adjustments | 4,980,477 |
| Baseline Adjustments, Elimination of One-Time Costs | -203,949 |
| Adjustment for Inflation | 0 |
| Annual Update for Age of Replacement Equipment | 88,430 |
| Net Increase for Replacement Buses & Vehicles | 1,569,033 |
| Increase Revenue Recission (Budget Capacity) | 587,895 |
| Adjustments in Grants & Self-Supporting Programs | 2,939,068 |
| Compensation | 6,623,328 |
| Step Increase | 0 |
| Pay Plan Adjustment (1% Required VRS + 2% PPA) | 18,257,382 |
| Slippage in Compensation | -8,200,000 |
| VRS Savings - Offset for New Employees Paying 5% Share | -1,006,904 |
| VRS Rate Adjustment for Employee 1% Share Increase | -4,958,957 |
| Health Insurance Adjustment (5.0% Rate Increase) | 2,531,807 |
| New Students & Schools | 19,562,287 |
| Funding for New Students (+2,089) | 15,088,414 |
| Startup Costs for New Schools (Haymarket ES - Fall 2014) | 341,000 |
| Startup Costs for New Schools (Nokesville K-8 - Fall 2014) | 230,000 |
| Debt Service Increase | 3,902,873 |
| School Repairs & Renewals | 4,055,000 |
| Repair & Renewal Projects (Net Change) | -445,000 |
| CIP Technology Projects | 4,500,000 |
| New Resources | 1,621,786 |
| Student Information System Upgrade Staffing Plan Year | 116,741 |
| TIPA Grant Local Required Match (Year 3, Total: 850,939) | 310,661 |
| Bus Fuel - Projected Cost Increase | 223,249 |
| EpiPens Replacement Program | 25,760 |
| Specialty Program Expansion Adjustment | 150,000 |
| Additional ITRT (1.0 FTE) for State Staffing Compliance | 81,480 |
| Sinking Fund for 800 MHz Radio Replacements | 300,000 |
| Partially Restore Tuition Reimbursement (Total: 200,065) | 47,225 |
| Robotics Program Support | 23,183 |
| Additional Funding Support for the Gifted Program | 343,487 |
| Reductions | -10,894,417 |
| CIP Technology Projects | -4,500,000 |
| Sinking Fund for 800 MHz Radio Replacements | -300,000 |
| Energy Management Program Savings | -1,000,000 |
| Specialty Program Expansion Adjustment | -100,000 |
| Governor School @ Innovation Park Allocation | -50,543 |
| Divisionwide Reduction (School & Department Budgets) | -4,459,393 |
| Utilities | -484,481 |
| FY 2014 Projected Expenditures | 962,871,674 |
| FY 2014 Projected Revenues (Operating & Debt Service) | 962,871,674 |
| FY 2014 Estimated Surplus/(Deficit) | 0 |

Baseline Adjustments

\$5.0 million

Baseline adjustments represent the costs of personnel, materials, equipment, and services to continue current programs and services in FY 2014. This normally includes increases in selected accounts for inflation, adjustments in other accounts to reflect the cost of doing business, and the elimination of nonrecurring costs budgeted in previous years. This budget does not include most of the types of increases that were made in prior years. The budget does not include the restoration of reductions made since the beginning of significant cuts commencing in FY 2009.

Baseline adjustments include such items as updating schools for replacement equipment funding based upon the passage of another year, adjusting the K-3 class size costs as a result of the change in the LCI, minor funding changes due to revised allocation methodologies for English for Speakers of Other Languages (ESOL) and for Autism Spectrum Disorder, and school level staffing to remain in compliance with state staffing standards for Instructional Technology Resource Teachers (ITRT).

Salary and Benefits

The budget baseline has been adjusted to reflect approximately \$300 thousand recognized as a result of the distribution of average salary costs from FY 2013.

Inflation, Adjustments, and Replacements

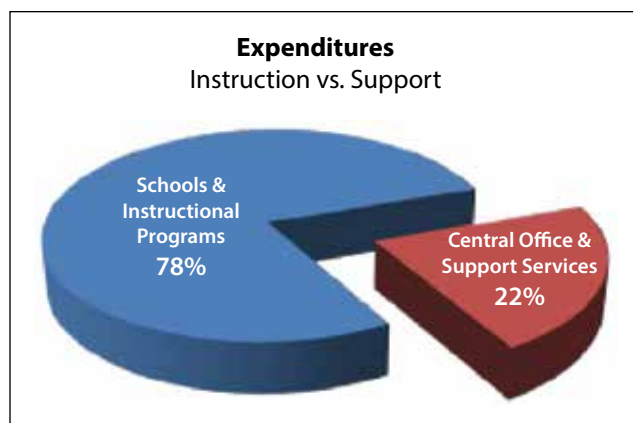
Budget accounts have not been increased for inflation. Funding has been provided to adjust for programmatic changes in replacement equipment and vehicles based on a 14 year schedule. This budget supports the replacement of 62 buses, 27 trucks, and six cars. Over the next five years, the number of buses scheduled for replacement will increase steadily up to 151 per year.

Stipends for co-curricular and extra-curricular activities have not been increased in the budget because a step increase and not a COLA was provided to employees in FY 2013; these accounts are increased in the year after a pay plan adjustment. Substitute pay and standard rates of pay are also maintained at the same levels as paid in FY 2013.

\$88,430 has been budgeted for additional replacement equipment in schools as a result of the increased age of the facilities. Budget authority has been increased by \$587,895 to provide the ability to address the receipt of additional local, state, and federal grants.

Grants and Self-Supporting Programs

Grants and self-supporting programs are required to operate within the revenues available for these programs. Revenues



for these programs will increase by about \$3.0 million in FY 2014 primarily due to general increases in funding for federal programs. The most significant increase of \$1.0 million occurs within the Title VI-B program which supports special education students. This budget includes about \$40.9 million in revenues and expenditures for grants and self-supporting programs. The federal programs have not been adjusted for potential reductions which may occur due to federal sequestration.

New Students and Schools

\$19.6 million

The FY 2014 budget includes about \$19.5 million for per pupil allocations to schools and central support services to maintain current programs and services for the 2,089 new students projected in enrollment since the FY 2013 Approved Budget. The funding has also been increased to address the continued growth in special education students, particularly within the autism program.

In September 2013, the School Division will utilize building additions completed at Potomac High School, Benton and Potomac Middle Schools, and Loch Lomond, Mullen, Penn, Sinclair, Sudley, and West Gate Elementary Schools. The Construction Fund Budget provides funds for outfitting the facilities and addresses the capital needs of the new schools. The FY 2014 budget also includes construction of a new elementary school in the Haymarket area. However, initial Operating funds must be provided for basic start-up costs such as staff (principal, bookkeeper) to facilitate the opening of the schools and assist with the purchase of textbooks, library books, and other consumable supplies.

The Debt Service Fund will increase by \$3.9 million over the FY 2013 Approved Budget. The increase is the difference between the debt service on bonds for new schools and the interest and principal retired on previous construction bonds. Funding is included for the debt service for Virginia Public School Authority bonds that were issued

in the spring of 2013 for the costs associated with funding for the construction of the Nokesville K-8 School, an elementary school on Haymarket Road, additions at River Oaks and Featherstone Elementary Schools, an addition at Parkside Middle School, the renewal of Dumfries Elementary School, and initial funding to commence the construction of the 12th high school located mid-county on Route 234 near Hoadly Road.

Compensation

\$6.6 million

Salaries

Historically, salary increases have been provided in order to remain competitive in the Northern Virginia job market. This includes adjustments to the salary scale in the form of cost-of-living increases and salary-step increases. The current average step increase for eligible employees is about 2.85 percent each year until the employee reaches the top of the salary schedule. Only about five percent of employees are currently at the top of their pay scales.

Each one percent of salary and benefits costs about \$6 million. This budget supports a two percent increase for eligible employees.

Several factors contribute to a “slippage” in the costs for providing step and salary scale adjustments each year. Slippage is the difference between the calculated cost of compensation and the actual cost. The Retirement Opportunity Program, salary placement policies, and the length of time positions are vacant all contribute to the actual cost for compensation being less than the calculated cost. Historically, the actual slippage in compensation has averaged about three percent of total compensation. The amount of slippage is also a function of the pay increases from the prior year. Typically the amount of slippage realized will decrease as pay raises decrease. The slippage from FY 2013 is projected to be less than the historic norm. This is attributed to a higher retention rate of employees and a decrease in the rate of retirements. Therefore, the estimated slippage for next year has been budgeted at about 1.3 percent of estimated compensation. This means that the effective cost for the pay raise may be reduced by \$8.2 million.

The Commonwealth of Virginia has required a shift in costs for the Virginia Retirement System (VRS). Over five years, starting in FY 2013, the School Division must shift from the employer to the employee an amount equal to five percent of salary. The state also requires that the School Division provide an offsetting pay raise for each one percent of cost that is shifted. This budget funds a one percent raise to employees, which they, in turn, must pay towards the cost of

VRS. The current plan is to provide a one percent raise for the second year, and increase the employee share of VRS for the next three years, until the employee is paying the five percent share. This budget also achieves savings of \$6 million as a result of: (a) the fact that employees hired in FY 2013 and 2014 must pay the full five percent VRS cost; and (b) one percent of the VRS rate is shifted from the employer to employees. Employees hired before FY 2013 will pay a two percent employee share for VRS.

Benefit Programs

In FY 2014, the average cost of benefits for a typical employee will be about 36 percent of salary. Virginia Retirement System (VRS) costs are projected to decrease by \$6.0 million as a result of (a) the state required shift of one percent of the VRS rate from the employer to the employee (and offset for the employee by a required one percent raise); and (b) savings generated that all employees hired in FY 2013 and after, must pay a full employee five percent share. The state group life insurance (GLI) rate is unchanged.

Health insurance premiums are projected to increase overall by five percent. PWCS' average increase for the past five years has been half the national average; increases in utilization are still the primary issue driving the cost increase this year. The rates have also been increased to offset mandatory fees required by the Affordable Healthcare Act.

School Repairs & Renewals

\$4.0 million

Funding is initially provided with an intention to fully fund the Proposed 2014-2023 Capital Improvements Program (CIP). In addition to the funds in the Operating Budget, \$6.0 million in proffer monies are also being utilized to help fund the cost of constructing new school facilities. The budget includes commencing new construction projects for an elementary school on Haymarket Road, opening in fall 2014; the 12th high school on Route 234 near Hoadly Road, opening in fall 2016; while continuing construction of the K-8 School in Nokesville, opening in fall 2014.

The construction of school additions at River Oaks and Featherstone Elementary Schools and Parkside Middle School commence. A major renewal/renovation is funded for Dumfries Elementary School. Repairs and renewal projects also include Heating, Ventilation, and Air Conditioning (HVAC) repairs at Fred Lynn Middle School, window wall replacements at Woodbridge Middle School, partial roof replacements at Gar-Field and Woodbridge High Schools, auditorium upgrades at Gar-Field and Woodbridge High Schools, kitchen upgrades at Gar-Field

and Woodbridge High Schools, bleacher repairs at Graham Park Middle School and Hylton and Stonewall High Schools, Title IX improvements at Battlefield High School, and expansion of the bus parking facility located at Garfield High School.

A \$445 thousand dollar reduction is recognized in the budget as a function of the net change in funding for CIP projects between FY 2013 and FY 2014. This is simply a change from year-to-year planning and does not affect any particular project.

\$4.5 million was initially budgeted to support improvements and upgrades in the Technology Improvement Program.

New Resources

\$1.6 million

The budget identifies \$1.6 million for new resources and allocations to existing programs and services.

Funding is provided for one position to support the fourth year of the staffing plan associated with the upgrade of the Student Information System (SIS).

The annual \$2 million Federal TIPA grant requires an additional local match of \$310,661 in FY 2014.

Funding of \$223,249 is provided to fund the projected additional cost for bus fuels.

\$150 thousand was initially funded for planning and/or the cost of implementing additional specialty programs at Potomac and Stonewall High Schools.

Funding is provided for one additional Instructional Technology Resource Teacher (ITRT) in order to comply with required state staffing standards.

\$300 thousand is initially budgeted to commence a ten-year plan to save monies towards the cost of the next generation 800 MHz emergency radio system. The School Division is currently completing a \$2.8 million update to the existing system and includes radios in each of our school buses and schools.

An additional \$47,225 is provided to partially restore funding for the tuition reimbursement program for a total of \$200,065. During FY 2013, this funding was depleted prior to the end of the first semester.

\$23,183 in additional funding is provided to support the Division robotics program; amounting to total funding of approximately \$1,250 per school.

\$343,487 in additional funding to support the gifted program.

Deficit Reduction Actions

-\$10.9 million

In order to balance expenditures with available revenues, proposed expenditures needed to be reduced by \$10.9 million. The following items were reduced or adjusted to balance the FY 2014 budget. These reductions reflect the fact that while this budget has improved from the past several years, PWCS has not returned to a “normal” budget or funding environment. No fee increases are proposed to balance the budget.

Energy Savings

-\$1.0 million

Over the past several years the School Division has engaged in a number of projects intended to improve the efficiency and effectiveness of the physical plant and related equipment in our buildings. The replacement and upgrading of HVAC equipment, boilers, lighting fixtures, etc., not only improves the environmental quality of our buildings, but reduces energy utilization and cost. This budget includes an additional recurring savings of \$1.0 million as a result of these efforts.

The School Division has also engaged in a long term program to manage the use of energy more effectively. This program focuses on how the School Division uses its equipment and buildings. Efficiencies will be generated by adjusting thermostats, managing building utilization, and more effectively controlling when energy consuming systems are being operated. Staff will also be engaged in continually reviewing and inspecting Division facilities for both compliance, and for additional savings opportunities.

Reduction in the 800 MHz Radio Sinking Fund

The proposed sinking fund to save \$300,000 a year for the next ten years in order to purchase the next generation of 800 MHz radios has been cut. This will be a priority for funding if additional one-time funding becomes available at the end of the fiscal year.

CIP Technology Improvement Projects (TIP)

-\$4.5 million

This marks the fourth year that technology projects have been identified as requiring funding in the CIP, but the budget has not been sufficient to fully fund. Additional information regarding technology projects may be found within the CIP. However, in summary, there are a number of technology related projects which have increasingly

become capital infrastructure within any modern, complex organization. Funding is needed to support such projects as: continued implementation of the voice over IP phone system; purchase and installation of interactive whiteboards within our classrooms; updating infrastructure to support enhanced radio communications within school buildings; digital signage; maintaining and upgrading cellular telecommunications; and mobile access to the upgraded Student Information System.

For the last several years, available end-of-year funds have been utilized to help to partially address technology needs, including the purchase of additional interactive whiteboards for schools.

A budget reduction of \$4.5 million has been achieved Divisionwide by reducing central office departments and school budgets by one percent and one-half percent respectively. Departments and schools will determine where to make this reduction and the amount will be institutionalized in the FY 2015 budget.

The planned \$150,000 for implementation of additional specialty programs at Potomac and Stonewall High Schools was reduced to \$50,000.

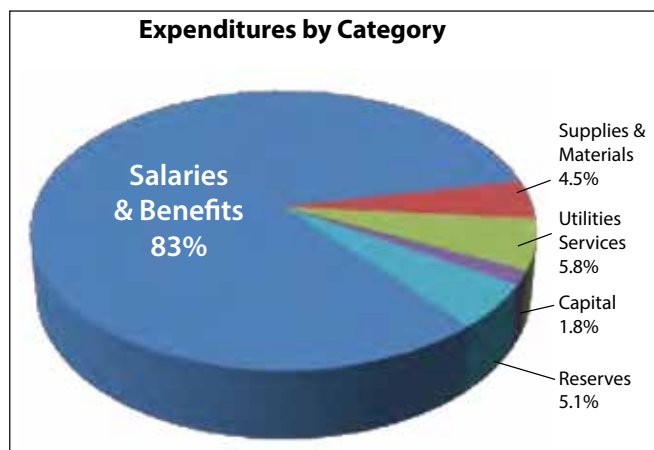
Funding for the Governor's School @ Innovation Park has been reduced by \$50,543.

Previous Reductions - FY 2008-13

While this proposed budget does not contain major reductions, it does not restore major cuts incurred in recent years including, but not limited to:

Reductions of teacher staffing ratios (increases class size)

- Middle school \$4.3 million
- High school \$5.3 million
- General teachers \$10.3 million
- ESOL \$5.9 million



| | |
|--|----------------|
| Kindergarten Teacher Assistants | \$2.4 million |
| Transportation Services | \$8.7 million |
| Central Office | \$21.2 million |
| Technology Improvements | \$6.8 million |
| Reserves | \$5.8 million |
| Capital projects deferral | \$20.8 million |
| Supplemental Retirement - 403(b) | \$6.0 million |
| Economically disadvantaged funding - supported remediation efforts and reduced class sizes | \$9.2 million |

In addition, budgets have been impacted as a result of cost avoidance. For example, in FY 2011 employees did not receive any raise, thus avoiding compensation costs amounting to about \$6 million for each percent that might have been provided. From FY 2000 to FY 2007, total raises averaged about 6 percent. Since FY 2008, the average is less than 2.5 percent, resulting in major budgetary savings.

Other Funds

Virginia Retirement System Costs

The national, state, and local economic climate have placed increasing strains upon the budgets of all governments and schools. The Commonwealth of Virginia operates the Virginia Retirement System (VRS) as a pension plan for government and school employees. VRS has been placed under fiscal strain as a result of both reduced budgets and the investment climate existing for the past several years.

The FY 2014 Proposed Budget is developed based upon the Virginia Retirement System rates included in the Governor's Proposed Budget for FY 2013-14. The VRS rates include costs for mandatory participation in both the pension plan and the related Group Life Insurance (GLI) program. The employer defined VRS rate, as a percentage of salary, for Fiscal Year 2013 and 2014 increased from a rate of 6.93 percent to a rate of 12.77 percent. This 84.27 percent increase in rates generated a cost increase of \$26.7 million. The current GLI rate of 0.28 percent rose to 0.48 percent for an increase of 71.4 percent with a related cost increase of \$4.5 million. The cost increases for VRS/GLI of \$31.2 million - a more than 50 percent increase, that were adopted in the budget in FY 2013 are sustained in FY 2014.

The School Division will continue to monitor issues surrounding changes in VRS costs/rates. It is anticipated that the School Division, as well as all state and school employees, will have to recognize substantially increased rates over the next few years. Assumptions regarding these increased costs have been incorporated into the Five-Year Budget Plan.

As previously discussed, during the five-year period of Fiscal Years 2013-2017, employees will be required by the state to pay up to five percent of salary towards VRS. This five percent shift is planned to be accomplished at a rate of one percent per year. Virginia also requires that the School Division pay employees a one percent raise for each one percent of VRS that is shifted to the employee.

Construction Fund

In addition to the funds in the Operating Fund Budget, \$6 million in proffer monies are also being utilized to fund the cost of construction of new schools and facilities. The following table highlights the Construction Fund projects that are funded.

Capital Projects Funded Fiscal Year 2014

New Schools & Facilities

- Nokesville K-8 School
- Elementary School on Haymarket Road
- Additions at River Oaks ES, Featherstone ES, and Parkside MS
- Dumfries ES Renewal
- Commence 12th high school

Repairs & Renewals

- HVAC Repairs
- Roof Repairs/Replacements
- Auditorium upgrades
- Title IX Improvements
- Limited funding for technology and infrastructure projects.
- Limited funding for 7 and 14 year interval scheduled maintenance.

Fiscal Year Budget Comparison for All Funds

The table below includes the total budget by fund showing actual values for 2009-2010, 2010-2011, and 2011-2012,

and the approved budgets for 2012-2013 and 2013-2014 for comparison.

| Fund | Actual 2009-2010 | Actual 2010-2011 | Actual 2011-2012 | Approved 2012-2013 | Approved 2013-2014 |
|-------------------------------------|----------------------|----------------------|----------------------|-----------------------|-----------------------|
| Operating | 761,734,795 | 759,369,367 | 813,206,146 | 865,926,328 | 887,971,916 |
| Debt Service | 60,853,046 | 64,425,039 | 68,515,792 | 70,996,885 | 74,899,758 |
| Construction | 89,236,203 | 104,569,008 | 76,565,849 | 105,639,000 | 209,620,417 |
| Food Services | 30,926,759 | 32,450,529 | 36,582,201 | 38,278,750 | 42,866,062 |
| Facilities Use | 866,000 | 897,371 | 1,205,036 | 1,487,573 | 1,388,658 |
| School Age Child Care Prog. | 10,818 | 333,639 | 508,425 | 496,950 | 630,000 |
| Warehouse | 47,328 | 9,817 | 485 | 5,250,000 | 5,500,000 |
| Self Insurance | 3,650,913 | 3,842,445 | 3,699,286 | 5,364,315 | 4,531,035 |
| Health Ins. | 62,772,247 | 66,071,904 | 72,063,759 | 75,793,949 | 79,482,633 |
| Governor's School @ Innovation Park | 32,265 | 567,608 | 699,464 | 707,500 | 777,000 |
| Regional School | 30,173,397 | 30,167,540 | 36,230,924 | 34,583,749 | 40,793,831 |
| Grand Total | 1,040,303,772 | 1,062,704,267 | 1,109,277,367 | 1,204,524,999 | 1,348,461,310 |

School Board Funds

Other than the Operating Fund, the budget includes funds for the management of special activities and functions. The FY 2014 budget consists of the twelve major funds under the control of the School Board.

Operating Fund

\$887,971,916; 9,734.6 positions

This fund provides for the day-to-day operations and maintenance of the schools and is funded primarily by county, state, and federal funds.

Construction Fund

\$209,620,417; 4.0 positions

This fund provides for all new facilities and most facility renovations and expansions. Funds are primarily from the sale of bonds.

Debt Service Fund

\$74,899,758; 0.0 positions

This fund pays principal and interest on bonds and loans sold to finance capital projects in the Construction Fund. County funds almost entirely support this fund.

Food Services Fund

\$42,866,062; 610.3 positions

This fund provides for all Food Services' operating and administrative costs. The fund is supported primarily by food sales and federal/state subsidies.

Health Insurance Fund

\$79,482,633; 6.0 positions

This fund pays claims and related expenses for the health care program. The fund is supported by transfers from the Operating Fund and premium payments by employees. Other Post-Employment benefits are also processed.

Kelly Center Cafeteria Fund

\$310,910; 5.0 positions

This fund provides for the operating costs of the cafeteria in the Edward L. Kelly Leadership Center. The fund is primarily supported by the sale of food in the cafeteria and catering.

Facilities Use Fund

\$1,077,748; 1.0 position

This fund accounts for revenues and expenditures collected from the use of schools by non-school organizations. The fund is supported by building rental fees. The revenue is used to fund the position for managing the program and playground improvements at elementary schools.

Regional School Fund

\$40,793,831; 4.5 positions

This fund provides for the operation of the Northern Virginia Regional Program jointly operated by PWCS, Manassas City Schools, and Manassas Park City Schools. The program provides certain special education services and is supported by transfers from the three school divisions.

Governor's School @ Innovation Park

\$777,000; 8.0 positions

This fund provides for the operation of the Governor's School jointly operated by PWCS, Manassas City Schools, Manassas Park City Schools, and George Mason University. The school offers selected juniors and seniors an advanced and intensive program in science, technology, engineering, and mathematics (STEM). The school is supported by tuition from the three school divisions.

School Age Child Care Program Fund

\$630,000; 3.0 positions

This program provides adult supervised, high quality, affordable, before and after school care by private child-care providers. The fund provides program oversight and is supported by a flat-fee charged to the providers.

Self-Insurance Fund

\$4,531,035; 5.0 positions

This fund pays claims and related expenses for workers' compensation and self-insured losses. The fund is supported by transfers from the Operating Fund.

Warehouse Fund

\$5,500,000; 0.0 positions

This fund tracks the purchase of warehouse stock items from vendors and the sale of items issued to schools and departments. It serves as the accounting mechanism for the warehouse function and is supported by transfers.

Informational Section

Five-Year Budget Plan

Since it is difficult, if not impossible, to address all county and School Division needs in a single year, a long-term approach is needed to balance expenditures with anticipated revenues. Working cooperatively, the School Board and the Board of County Supervisors developed and implemented a five-year budget plan. Under this agreement, the School Division will receive 57.23 percent of all general revenues available to the county in FY 14.

In developing criteria for expenditure projections, service level standards were determined for support and instructional programs. The service levels were based on staffing ratios, current costs, and student membership growth. The service level standards break down expenditures into three basic categories: fixed costs not driven by the number of students; per pupil costs for programs directly related to the number of students; and capital projects. Service level standards are adjusted each year to reflect inflation, compensation changes, and the change in student membership.

The five-year cost of maintaining these service levels for programs, providing for new students and schools, and maintaining competitive salaries and benefits are calculated using assumptions for inflation and growth. Five-year projections are also determined for revenues. The five-year budget plan incorporates these expenditures and revenues to show whether or not there is a balanced financial plan.

What Is Included in the Five-Year Plan?

Current Programs and Services

- Annual adjustments for new students.
- No adjustments for inflation in supplies and materials.
- Salary scale adjustments for employees in each year as funding permits.
- Funding for the 11,242 new students expected during the next five years.

Repairs & Renewals

- \$194.4 million in funding for repairs and renewals of older facilities.
- Funding for the infrastructure needed for technology improvements (Voice over IP phones, interactive whiteboards, radio upgrades) is not adequately funded.
- Reduced funding for the three-year renewal cycle of essential technology equipment used for instructional and support programs.

New Schools

Funding for debt service on \$500.9 million in construction bonds, start-up costs, and operating costs for new schools and additions:

- Six elementary schools, one K-8 school, one middle school and one high school.
- Additions/expansions at 8 current schools.
- Replacement of two elementary schools.

Revenue-Expenditure Projections FY 2014 – FY 2018

(\$ in millions)

| Description | FY 2014 | FY 2015 | FY 2016 | FY 2017 | FY 2018 |
|---------------------|----------------|----------------|----------------|----------------|----------------|
| Current Programs | \$922.6 | \$954.6 | \$973.3 | \$1,002.8 | \$1,035.8 |
| New Students | \$18.1 | \$38.8 | \$58.3 | \$77.1 | \$94.6 |
| Repairs & Renewals | \$17.7 | \$8.1 | \$10.1 | \$19.9 | \$18.2 |
| New Schools | <u>\$4.5</u> | <u>\$4.3</u> | <u>\$5.4</u> | <u>\$6.7</u> | <u>\$6.9</u> |
| Total Expenditures | \$962.9 | \$1,005.8 | \$1,047.1 | \$1,106.5 | \$1,155.5 |
| Non-County Revenues | \$490.0 | \$515.9 | \$538.2 | \$578.2 | \$606.3 |
| County Transfer | <u>\$472.9</u> | <u>\$489.9</u> | <u>\$508.9</u> | <u>\$528.3</u> | <u>\$549.2</u> |
| Total Revenue | \$962.9 | \$1,005.8 | \$1,047.1 | \$1,106.5 | \$1,155.5 |
| Surplus/(Deficit) | \$0.0 | \$0.0 | \$0.0 | \$0.0 | \$0.0 |

Five Year Plan Balanced in Accordance with School Board Guidance of September 19, 2012

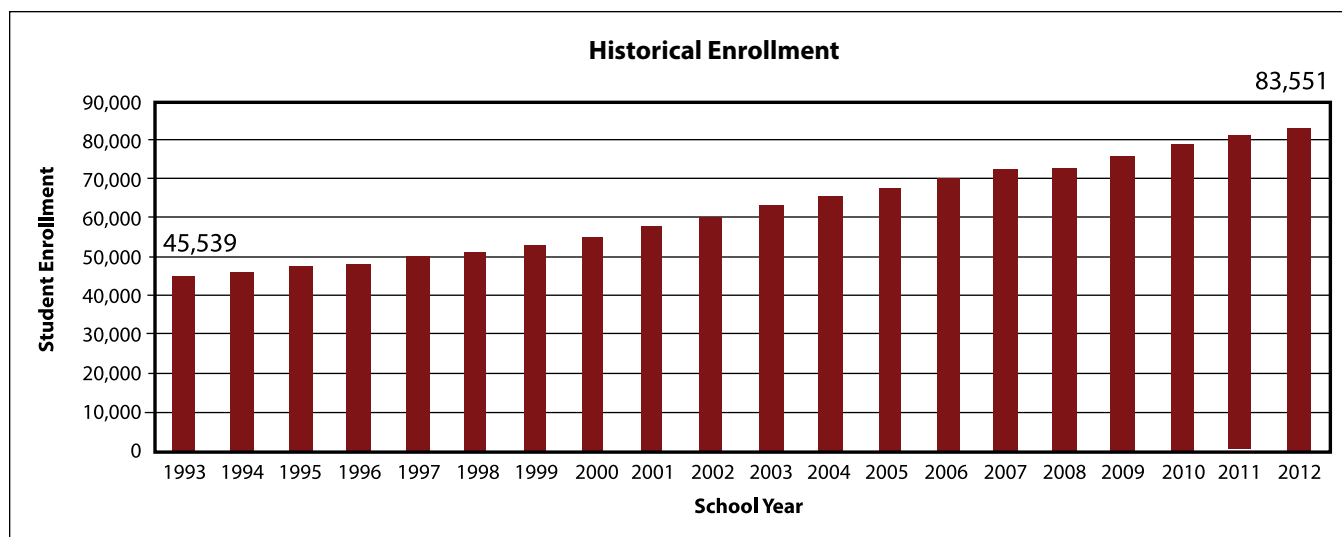
FY 2014 Trends and Forecasts

Student Enrollment

PWCS is the second largest of 132 school divisions in Virginia and one of the 40 largest school divisions in the country. The School Division provides services to over six percent of the state student enrollment.

Historical Enrollment Growth

The graph below depicts the 20 year enrollment history of PWCS. The School Division has seen steady growth over the last ten years, at a rate of about 3.1% annually. The 2012-2013 enrollment for the School Division was 83,551 students which was a 2.3% growth.



Enrollment and Future Projections by Grade Level

Predicting future enrollment is important for long range planning, budgeting, staffing and predicting future building and capital needs. The forecasting methodology used to predict the number of students who will be enrolling in PWCS for the next 10 years is a combination of cohort progression method and student generation factors method,

along with judgmental adjustment to fine-tune the forecasts. This combination of methods was chosen because it provides for very accurate forecasts and at the same time is relatively inexpensive to produce.

The table on the following page utilizes the enrollment projection tools to estimate the 2013-2014 school enrollments for each grade level in the School Division.

Enrollment and Future Projections by Grade Level

| Grade Span | Grade | Actual 2011 - 2012 | Actual 2012 -2013 | Projected 2013-2014 | Change 2013-14 | |
|--------------------------|-------|-----------------------|----------------------|------------------------|-------------------|-------------|
| Elementary School | | 38,436 | 39,269 | 40,298 | 1,029 | 2.6% |
| | K | 6,439 | 6,459 | 6,573 | 114 | 1.8% |
| | 1 | 6,405 | 6,829 | 6,917 | 88 | 1.3% |
| | 2 | 6,482 | 6,472 | 6,962 | 490 | 7.6% |
| | 3 | 6,300 | 6,552 | 6,600 | 48 | .7% |
| | 4 | 6,467 | 6,375 | 6,699 | 324 | 5.1% |
| | 5 | 6,343 | 6,582 | 6,547 | -35 | -.5% |
| Middle School | | 18,351 | 18,902 | 19,550 | 648 | 3.4% |
| | 6 | 6,254 | 6,417 | 6,685 | 268 | 4.2% |
| | 7 | 6,125 | 6,268 | 6,480 | 212 | 3.4% |
| | 8 | 5,972 | 6,217 | 6,385 | 168 | 2.7% |
| High School | | 23,500 | 24,015 | 24,696 | 681 | 2.8% |
| | 9 | 6,675 | 6,734 | 7,044 | 310 | 4.6% |
| | 10 | 5,989 | 6,104 | 6,167 | 63 | 1.0% |
| | 11 | 5,485 | 5,666 | 5,788 | 122 | 2.2% |
| | 12 | 5,351 | 5,511 | 5,697 | 186 | 3.4% |
| Special Education | | 1,348 | 1,365 | 1,382 | 17 | 1.2% |
| Total | | 81,635 | 83,551 | 85,926 | 2,375 | 2.8% |

The enrollment of 85,926 has been utilized in the FY 2013-2014 budget to estimate the state revenues and to calculate the school and central office allocations.

| Grade Span | Projected 2013-2014 | Projected 2014-2015 | Projected 2015-2016 | Projected 2016-2017 | Projected 2017-2018 |
|-------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| Elementary | 40,298 | 41,558 | 42,681 | 43,795 | 44,733 |
| Middle | 19,550 | 20,037 | 20,494 | 20,881 | 21,442 |
| High | 24,696 | 25,425 | 26,252 | 26,843 | 27,157 |
| Special Education | 1,382 | 1,400 | 1,419 | 1,439 | 1,462 |
| Total | 85,926 | 88,420 | 90,846 | 92,958 | 94,794 |
| Annual Change | 2.8% | 2.9% | 2.7% | 2.3% | 2.0% |

Five Year Enrollment Projections

Using enrollment projections models, the School Division projects a growth pattern over the next five years, at approximately 2.54% annually. The table above projects enrollment for the next five years by grade span.

Projected enrollments beyond 2013-2014 allow for long-range capital planning, such as planning for construction of additional schools, or additions to existing schools.

Demographic Changes

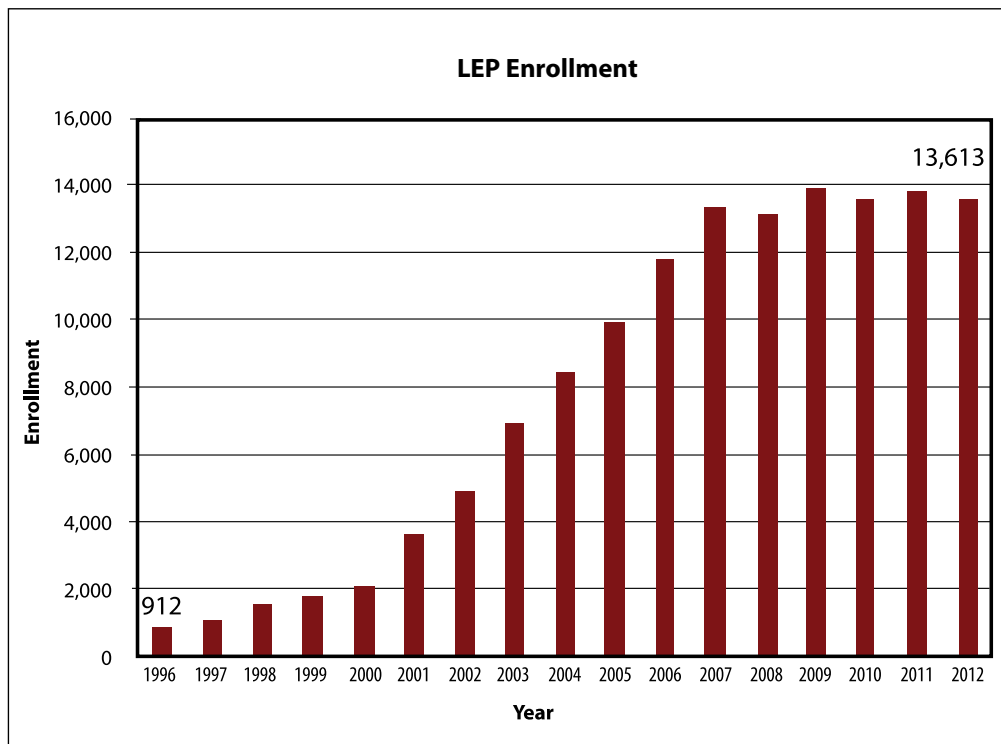
In addition to the increased number of students, the composition of membership growth has added to the operating costs. In the past five years, increases in special education, and non-English speaking programs generally require specialized instruction and smaller class sizes.

Limited English Proficient (LEP) Students

During the past five years, the rate of growth for students

receiving English for Speakers of Other Languages (ESOL) services is only 1.5%. The influx of language-minority students has slowed significantly; the rate of growth is now significantly less than the overall student growth rate.

The graph below depicts the changes in the LEP population over the last seventeen years.

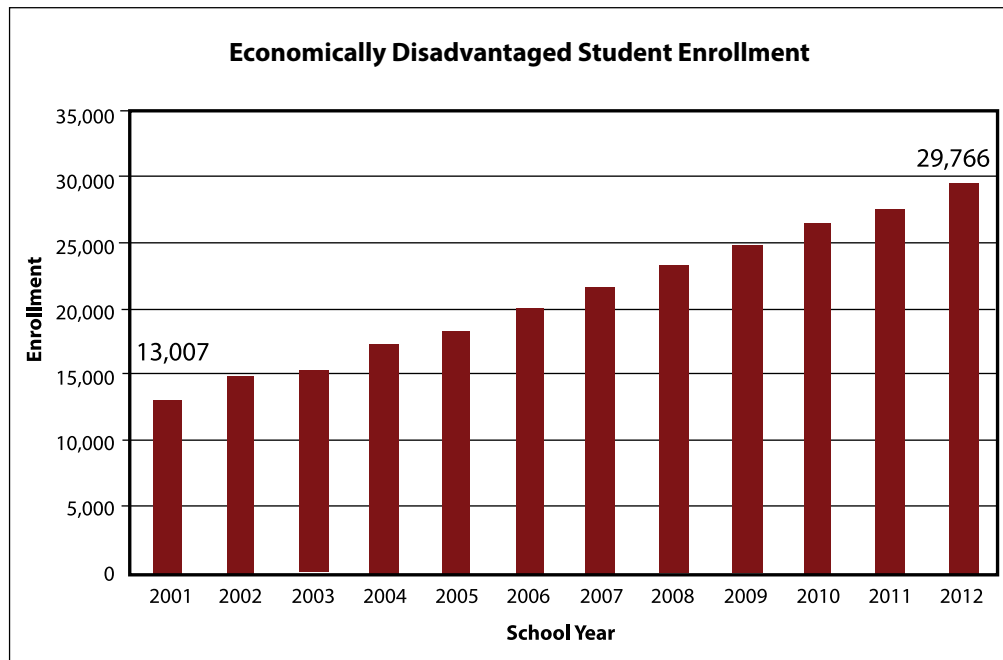


Note: LEP students are those who are receiving ESOL services. Those students in Post-Monitor status are not counted as receiving services.

Economically Disadvantaged Students

Students eligible for free or reduced lunch programs have increased by about 37% during the past five years. In FY 2014, 29,730 students are expected to be eligible for free or reduced lunches. This means that more than one out of

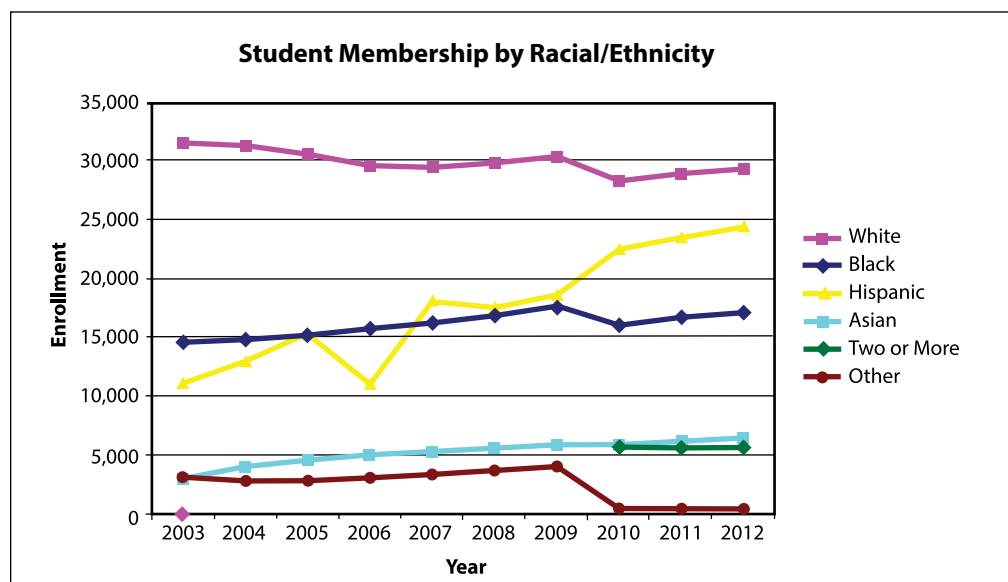
every three students will be participating in the free and reduced program. The graph below depicts the changes in the free and reduced lunch population over the last years.



Student Diversity

The School Division has undergone significant demographic changes over the last decade which includes the diversity of

the student population. The chart below depicts the changes in diversity of the district enrollment over the last ten years.

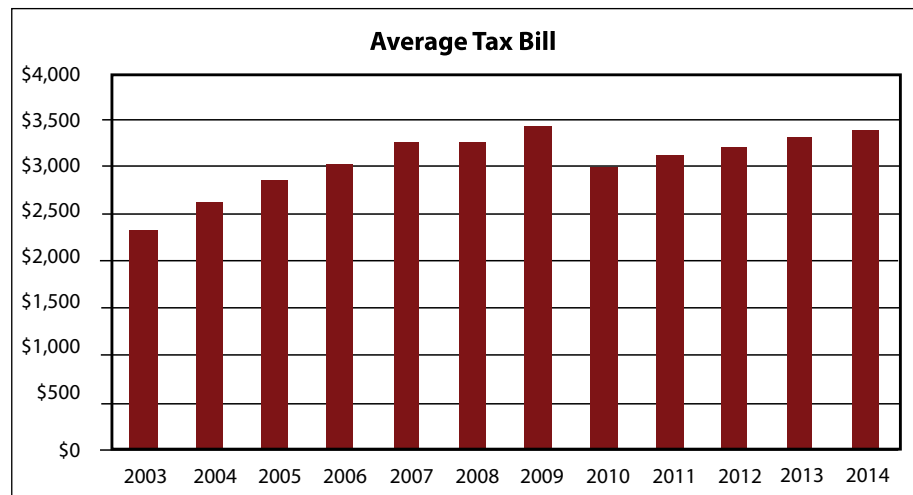


Local Taxes

In Virginia, school boards do not have taxing authority and are fiscally dependent on the local government. Prince William County Government collects tax revenue from local sources (i.e. property taxes, personal property taxes, local sales taxes, etc.) and then transfers a percentage of the revenue to PWCS. Working cooperatively; the School Division and the Board of County Supervisors have created a revenue sharing agreement. Under this agreement, the School Division will receive 57.23% of the County's general revenues in Fiscal Year 2014.

The real property tax is the single largest revenue source for Prince

William County contributing approximately 56.5 % of general revenues (FY 2014 forecast). It is levied on all land, improvements and leasehold interest on land or improvements (collectively called "real property") except that which has been legally exempted from taxation by the Prince William County Code and the Code of Virginia.



The table and chart on this page illustrate the real estate tax bill upon the average assessed value of a single residence in Prince William County. In fiscal year 2014, the tax rate was decreased by \$.028. As the chart shows, there will be a slight increase in the average tax bill.

| Year | Fiscal Year | Average Tax Bill | Real Estate Tax Rate | Average Assessed Value of a Residence | Percentage increase or decrease for | | |
|------|-------------|------------------|----------------------|---------------------------------------|-------------------------------------|----------|----------------|
| | | | | | Tax Bill | Tax Rate | Assessed Value |
| 2002 | 2003 | \$2,336 | \$1.230 | \$189,946 | 12.20% | -5.38% | 18.63% |
| 2003 | 2004 | \$2,612 | \$1.160 | \$225,149 | 11.82% | -5.69% | 18.53% |
| 2004 | 2005 | \$2,852 | \$1.070 | \$266,502 | 9.19% | -7.76% | 18.37% |
| 2005 | 2006 | \$3,035 | \$0.910 | \$333,510 | 6.42% | -14.95% | 25.14% |
| 2006 | 2007 | \$3,257 | \$0.758 | \$429,745 | 7.31% | -16.70% | 28.86% |
| 2007 | 2008 | \$3,257 | \$0.787 | \$413,898 | 0.00% | 3.83% | -3.69% |
| 2008 | 2009 | \$3,437 | \$0.970 | \$354,333 | 5.53% | 23.25% | -14.39% |
| 2009 | 2010 | \$3,017 | \$1.212 | \$248,946 | -12.22% | 24.95% | -29.74% |
| 2010 | 2011 | \$3,110 | \$1.236 | \$251,241 | 3.08% | 1.98% | 0.92% |
| 2011 | 2012 | \$3,201 | \$1.204 | \$265,841 | 2.93% | -2.59% | 5.81% |
| 2012 | 2013 | \$3,316 | \$1.209 | \$274,283 | 3.59% | 0.42% | 3.18% |
| 2013 | 2014 | \$3,392 | \$1.181 | \$287,174 | 2.29% | -2.32% | 4.70% |

Personnel Resource Changes

| Position | FY 2013 | FY 2014 | Change |
|-------------------------------|----------------|----------------|--------------|
| School Board Member | 8.0 | 8.0 | 0.0 |
| Superintendent | 1.0 | 1.0 | 0.0 |
| Associate Superintendent | 10.0 | 10.0 | 0.0 |
| Director | 13.8 | 14.0 | 0.2 |
| Supervisor | 51.8 | 56.8 | 5.0 |
| Administrative Coordinator | 97.0 | 97.2 | 0.2 |
| Legal Counsel | 1.0 | 1.0 | 0.0 |
| Principal | 91.0 | 91.5 | 0.5 |
| Assistant Principal | 136.0 | 143.0 | 7.0 |
| Teacher on Admin. Assignment | 69.9 | 65.1 | -4.8 |
| Teacher, Classroom | 5,419.7 | 5,480.3 | 60.6 |
| Librarian | 100.0 | 109.0 | 9.0 |
| Counselor | 197.8 | 204.8 | 7.0 |
| Social Worker | 48.4 | 48.9 | 0.5 |
| Psychologist | 44.7 | 44.7 | 0.0 |
| School Nurse | 80.5 | 83.5 | 3.0 |
| Diagnostician | 14.0 | 14.0 | 0.0 |
| Support Professional | 24.0 | 26.7 | 2.7 |
| Teacher Assistant | 655.6 | 642.2 | -13.4 |
| Student Attendant | 2.0 | 2.0 | 0.0 |
| Cafeteria Aide | 39.1 | 41.4 | 2.3 |
| Aide, Bus | 150.3 | 151.9 | 1.6 |
| Attendance Personnel | 11.0 | 11.0 | 0.0 |
| Technician | 53.0 | 54.0 | 1.0 |
| Home-School Coordinator | 9.7 | 7.7 | -2.0 |
| Coordinator | 2.0 | 1.0 | -1.0 |
| Specialist | 219.6 | 240.9 | 21.3 |
| Secretarial/Clerical | 651.3 | 635.8 | -15.5 |
| Maintenance Personnel | 177.0 | 172.0 | -5.0 |
| Bus Drivers | 696.4 | 713.8 | 17.4 |
| Garage Employee | 46.0 | 49.0 | 3.0 |
| Bus Service Attendant | 13.0 | 11.0 | -2.0 |
| Custodian | 471.9 | 472.6 | 0.7 |
| Warehouseman | 29.0 | 29.0 | 0.0 |
| Total Positions | 9,635.5 | 9,734.8 | 99.3 |
| Total Pupil Enrollment | 83,837 | 85,926 | 2,089 |

The chart at left shows the authorized positions by full-time equivalent (FTE) in the Operating Fund Approved Budget for the fiscal years indicated. The change (increase/ decrease) in the number of positions between years is also shown. The total number of projected student enrollment is also included for reference. The reason(s) for position changes is discussed below the chart.

The number of changes reflect the additional resources necessary to provide service to the estimated increase in additional students shown above. All changes to positions are reconciled with the Standards of Quality (SOQ) requirements (pupil-teacher ratios) to insure statutory minimums are met.

Changes in Debt

Debt

Debt provides the current resources to build new schools, additions, and renovations that must be repaid (with interest) in the future. This debt (borrowing) commits future Operating Fund budget transfers to the Debt Service Fund (to pay the principal and interest). Long-term borrowing is appropriately done for long-life capital facilities since student enrollment growth requires expanded public-capital infrastructure (schools), often well before an associated expansion of revenues (tax collection).

Planning and Accounting

The School Division's Capital Improvement Plan (CIP) is the management tool used for planning the capital improvements projects needed to house students adequately. The School Division's Construction Fund is used to account for the resources used for the acquisition and construction of major capital facilities. The Construction Fund is funded primarily from the sale of bonds.

Changes in Debt Service

Most debt service payments made by the School Division are structured over twenty-years with level principal payments, thereby reducing the debt service for existing bonds annually. Significant changes in debt service for any given fiscal year is driven by the sale of new bonds which will require additional principal and interest payments and/or by the retirement (pay-off) of any existing bonds. To increase debt spending, the School Division needs the approval of the Board of County Supervisors (BOCS). The BOCS also sets the debt capacity which limits the amount of funding available to the School Division for new schools and construction each fiscal year.

Debt Management Policy

Proper debt management provides a locality and its citizens with fiscal advantages. The State does not impose a debt limitation on the County. However, a debt policy has been adopted by the Board of County Supervisors to ensure that no undue burden is placed on the County and its taxpayers. To properly manage debt, the policy states in part, that the County will maintain a high credit rating in the financial community and will not use debt financing to fund current operations. These two policy statements are to assure the County taxpayers that the County government is well managed and financially sound, and to obtain the lowest possible borrowing costs (interest rates).

Existing Debt

Total existing debt prior to FY 2014 for the School Division was \$582 million.

Future Debt

\$63.3 million in bond sales to finance new and renovated facilities to provide capacity needed to meet increased demands due to student population growth in FY 2014.

Trends

According the School Division's Five-Year Plan, \$556.9 million in bond sales are anticipated to be sold between FY 2014-2018 to finance new schools, additions, replacements and renewal and repair projects.

Prince William County and the School Division are constrained to limiting tax supported debt service expenditures for all debt at 10% of annual revenues. If current trends hold true, PWCS will reach its county mandated debt service limit of 10% in fiscal year 2019. With interest rates on the increase it is possible that this self-imposed debt limit may be reached at an earlier date. Management will have to maintain a close eye on rates and market conditions to ensure this debt limit is not reached.

Benchmark Data

Cost Per Pupil

Cost-per-pupil calculations provide an overall view of the cost of programs that can be used to compare how school divisions spend their funds. A Divisionwide cost per pupil, which includes both general and special education, is computed by dividing the total operating budget by the number of students. For FY 2014, the average cost-per-pupil for PWCS will be about \$10,395; an increase of \$232 per student.

Per-pupil cost figures provide a good perspective of the cost of instructional programs as well as a measure of comparison to previous years, state and federal averages, and surrounding jurisdictions. PWCS has traditionally maintained a cost-per-pupil lower than many other school divisions. In FY 2013, the PWCS cost-per-pupil ranked tenth among the 10 reporting school divisions in the Washington Area Boards of Education (WABE).

The cost-per-pupil can also be used to compare the costs in PWCS to similar school divisions across the United States. The Educational Research Service (ERS) compiles a comparison of per-pupil costs for PWCS with similar

reporting school divisions in the nation. The most recent comparison showed that PWCS commits more of its financial resources to instructional services and less of its resources to support operations than most school divisions.

The cost-per-pupil for special education students is higher than for other programs, due primarily to the lower pupil-teacher ratios. A net special education cost-per-pupil is calculated because a student not enrolled in special education would be enrolled in the general education program. For FY 2014, the additional net cost-per-pupil (self contained) for special education is \$9,781. The net additional cost for students served in the English for Speakers of Other Languages program is \$2,310.

Teacher Cost Comparison

The chart below compares the salary and benefits costs of a teacher position with a hypothetical salary of \$65,000 plus benefits and the cost of a teacher using the actual average teacher salary plus benefits for Prince William County Public Schools and surrounding school districts. Source: WABE Guide, FY 2013.

| Cost Per Pupil Comparison FY 2013 | |
|--|----------|
| Arlington | \$18,675 |
| Alexandria City | \$17,024 |
| Falls Church City | \$16,612 |
| Montgomery (MD) | \$14,880 |
| Fairfax County | \$13,564 |
| Prince Georges (MD) | \$12,296 |
| Manassas City | \$12,108 |
| Loudoun County | \$11,595 |
| Manassas Park City | \$10,619 |
| Prince William County | \$10,163 |

Source: FY 2013 WABE Guide

| School Division | FY 2013 Annual Employer Cost for Hypothetical Teacher Salary of \$65,000 plus districts benefits | FY 2013 Annual Employer Cost for Average Teacher Salary plus district's benefits plan |
|------------------------------|---|--|
| Alexandria City | \$97,728 | \$108,510 |
| Arlington County | \$92,128 | \$101,885 |
| Fairfax County | \$95,389 | \$95,152 |
| Falls Church City | \$91,673 | \$93,193 |
| Loudoun County | \$94,645 | \$89,628 |
| Manassas City | \$89,409 | \$84,392 |
| Manassas Park City | \$90,027 | \$82,096 |
| Montgomery County, MD | \$93,187 | \$105,645 |
| Prince George's County, MD | \$91,497 | \$89,740 |
| Prince William County | \$91,391 | \$83,804 |

Source: Washington Area Boards of Education (WABE) Survey, FY 2013.

Average Class Size

This chart compares the average class size for students per classroom teacher and students per teacher-scale position

for Prince William County Public Schools and surrounding divisions.

| Students per Classroom Teacher ¹ | | | | Students per Teacher-Scale Position ² | | |
|---|-------------|-------------|-------------|--|-------------|-------------|
| School Division | Elementary | Middle | High | Elementary | Middle | High |
| Alexandria City | 20.9 | 18.0 | 19.7 | 10.2 | 11.3 | 14.0 |
| Arlington County | 20.8 | 20.4 | 19.5 | 10.1 | 16.2 | 16.6 |
| Fairfax County | 21.4 | 24.4 | 24.9 | 14.1 | 19.9 | 20.9 |
| Falls Church City | 22.3 | 24.6 | 23.9 | 13.3 | 18.9 | 18.4 |
| Loudoun County | 24.7 | 24.3 | 25.8 | 17.1 | 22.4 | 22.1 |
| Manassas City | 21.3 | 20.5 | 24.7 | 11.6 | 17.5 | 17.6 |
| Manassas Park City | 18.6 | 29.1 | 27.7 | 12.1 | 20.3 | 19.9 |
| Montgomery County | 17.7 | 24.7 | 25.9 | 13.2 | 21.4 | 23.2 |
| Prince George's County | 23.5 | 24.5 | 24.7 | 14.8 | 16.5 | 16.8 |
| Prince William County | 22.8 | 28.8 | 29.2 | 15.1 | 20.4 | 21.9 |

Note: Chart excludes teachers and students in pre-K, kindergarten, alternative schools, and self-contained special education.

Source: WABE Guide FY 2013.

¹ Classroom teachers are positions used to determine class size.

² Students per teacher-scale positions include classroom teachers and other teachers such as ESOL/ESL, librarians, reading, coaches, mentors, music, art, physical education, etc.

Student-Teacher Ratio

This chart compares the Approved FY- 2013 Budgeted Ratios of Students Per Teacher for Prince William County

Public Schools and surrounding school divisions. Source: WABE Guide, FY 2013.

| School Division | Kindergarten | Elementary | Middle | High |
|---|--------------|---|-------------|-------------|
| Alexandria City ¹ | 20.0 | Grades 1-2: 20.0 Grades 3-5: 24.0 | n/a | n/a |
| Arlington County | 23.0 | Grade 1: 20.0 Grades 2-3: 22.0 Grades 4-5: 23.0 | 23.4 | 25.4 |
| Fairfax County ² | 26.3 | 26.3 | 26.9 | 29.5 |
| Falls Church City | 22.0 | 22.0 | 24.0 | 24.0 |
| Loudoun County | 24.0 | 24.0 | 23.6 | 27.9 |
| Manassas City | 24.0 | 24.0 | 24.0 | 24.0 |
| Manassas Park City | 24.0 | Grades 1-3: 24.0 Grades 4-5: 25.0 | 21.0 | 21.0 |
| Montgomery County MD | 19.1 | 22.1 | 25.4 | 26.7 |
| Prince George's County, MD ³ | n/a | Grades 1-2: n/a Grade 3: 27.0 Grades 4-6: 28.0 | n/a | n/a |
| Prince William County | 24.0 | Grades 1-3: 24.0 Grades 4-5: 25.0 | 21.0 | 21.3 |

¹ Alexandria City does not allocate positions based on staffing ratios for middle and high school classrooms.

² Fairfax County staffing ratios also take into account the number of students eligible for free and reduced price lunch and ESOL services.

³ Due to the implementation of Student Based Budgeting (SBB), Prince George's student: classroom teacher ratios are not instituted. SBB gives principals the autonomy to allocate staff based on the students enrolled and the specific needs of those students.

Organizational Section

The Organizational Section includes the Prince William County School's organizational and management structure, the Division's Organization Chart, the various policies and procedures which govern the budget development process, the School Division's Strategic Plan and Division Assessment Report.

The narrative which describes the organizational and management structure includes an overview of the School Division, the direction of the School Division, and the various components of budget administration and accounting management. The background, objectives, assumptions, and budget projections are contained in the School Division's five-year budget plan. In addition, descriptions of budget development, approval and amendment processes and the budget development calendar are included within this section. The Strategic Plan contains the Division's goals, objectives, and performance measures.

This page is left intentionally blank

Prince William County

Regional Perspective

The second largest county in the Commonwealth of Virginia, Prince William County lies at the center of Northern Virginia's 1.5 million workers. PWC is located just 20 minutes from Dulles International Airport, less than 30 miles from the heart of Washington, DC. Prince William County is the community of choice offering unmatched access to workforce and unparalleled quality of place. The county encompasses an area of 348 square miles, 19% of which is federally owned land.

Prince William County was ranked #1 in Virginia and #3 nationwide for job growth by the U.S. Bureau of Labor Statistics from 2010– 2011, and was ranked #8 nationally for job growth from 2000- 2011 by CNN Money. Over the last 10 years at-place employment in Prince William County has grown by nearly 37%, adding an average of 2,704 net new jobs annually. In 2012, the County was named one of the “100 Best Communities for Young People“ for the 3rd year in a row by America's Promise Alliance.

Prince William carries AAA status from all three of the major credit rating agencies (Fitch, Moody's and S&P)- a measure that only 72 out of the 17,669 (or 0.4%) local governments throughout the country have achieved. Prince William's location in the Metropolitan Washington, D.C. area and the availability of excellent transportation in the region is a catalyst for growth in the County which continues to provide numerous economic advantages. Interstate 95 and U.S. Highway 1 connect the County with Washington, D.C. to the north and Richmond, Virginia to the south. Interstate 66 connects the western portion of the county with Washington, D.C. to the east and the Interstate 81 to the west. The Route 234 Bypass links Interstate 66 in the west with 7,000 acres designated for industrial and commercial growth. Prince William Parkway extends from

Interstate 95 through prime development locations in the eastern portion of the County.

The County has a number of freight and passenger rail service alternatives available to its citizens and businesses. CSX and the Norfolk Southern Railway provided freight service to the County. Amtrak passenger trains that provide intercity service to points up and down the Eastern seaboard form stations in the Town of Quantico and the City of Manassas. The Virginia Railway Express provides passenger service thirty-two times a day to and from the District of Columbia from four stations within the County.

Dulles International Airport, Reagan National Airport, and Manassas Municipal Airport, a regional facility, provide air transportation within easy access of Prince William County.

Local Government

For 282 years, Prince William County Government has exercised local governing powers granted by the Virginia General Assembly. Since 1972, Prince William County has had the County Executive form of government. Under this form of government, an eight member Board of County has full power to determine the policies covering the financial and business affairs of the County government. The Board appoints a County Executive to act as the County governments' chief administrative officer and to execute the Board's policies. The Board also appoints a County Attorney and several separate Boards and Authorities to administer the operations of certain services. The County provides a full range of local government services including police, fire and rescue, court services, education, development administration, library, water and sewer services, park and recreational services, health and social services, public improvements, planning and general administration.

Organizational and Management Structure

The School Division

The Prince William County Public School (PWCS) Division operates as a fiscally dependent agency of Prince William County government to provide a free and appropriate education to the children of the county's residents.

An eight member Board of County Supervisors is charged by state law with the approval of the School Division's budget, which may be approved in total, or by state-determined expenditure categories. The Prince William Board of County Supervisors has traditionally approved the School Division's budget in total.

The Prince William County School Division is governed by an elected eight-member School Board, which is responsible for the School Division's financial matters as an agency of the appropriating body for the county, the elected eight-member Prince William Board of County Supervisors.

As a fiscally dependent entity, the School Board is required by state law and county policy to maintain financial statements in accordance with generally accepted accounting principles and to abide with those laws and policies that determine fiscal accountability.

The School Board appoints the Superintendent of Schools. The Superintendent is responsible for the day-to-day

operations of the School Division. The School Division's organizational chart is included within this section and presents the structure of the administrative positions in Prince William County Public Schools.

The School Division operates a total of 93 school buildings for its 85,926 students in grades pre-kindergarten through twelve (preK-12). The Division's students live within the boundaries of Prince William County with the exception of those who reside within the independent cities of Manassas and Manassas Park.

The School Division has many academically rigorous specialty programs open to all county students based on an application process which co-exist with the comprehensive education program offered in all schools.

The School Division has 57 elementary schools, 2 traditional schools, 16 middle schools, 11 high schools, 3 special education, 2 alternative schools, 1 Governor's School, and 1 World Language Center. The elementary schools house kindergarten through fifth grade, the traditional school houses grades one through eight, the middle schools house grades six through eight, and the high schools house grades nine through twelve. All schools in the Division are managed through site-based management.





Vision Statement

In Prince William County Public Schools, all students will learn to their fullest potential. The education of each student will be individualized and developmentally appropriate. Student learning will be enhanced by national, global, and multicultural perspectives.

Students who graduate from Prince William County Public Schools will possess the basic knowledge and skills that will assure their proficiency in problem solving and the use of technology. Graduates will have a desire to learn and the skills to be life-long learners. They will be responsible citizens. All graduates will be competent to enter the work world and prepared to pursue advanced educational opportunities.

Mission Statement

Providing A World-Class Education

Providing a World-Class Education means....

- The focus is on teaching and learning, enhanced by professional learning communities.
- All students achieve high standards.
- Instruction is engaging and rigorous.
- Reading and writing literacy is taught in all content areas.
- There is a sense of belonging- including all students.
- We support the Developmental Assets™ for students.*
- Schools and offices are inviting, welcoming, and customer-oriented.
- We will accomplish our Strategic Plan by working together.

*The Search Institute has developed "Developmental Assets™ that are 40 common sense, positive experiences and qualities that help influence choices young people make and help them become caring, responsible adults.

Prince William County Public Schools Strategic Plan FY 2011-15

Goal 1: Student Achievement

All students meet high standards of performance.

Objective 1.1: Increase the percent of students who meet or exceed achievement performance levels.

- 1.1.1 Each year, all schools will be fully accredited.
- 1.1.2a Each year, all schools will meet or exceed all

ESEA Annual Measurable Objectives (AMO) in reading and mathematics, as defined by the Virginia Department of Education (VDOE).

- 1.1.2b Each year, all schools will demonstrate growth and improvement in student achievement by increasing their pass rates on state assessments for all students and groups of students.
- 1.1.3 Each year, all students will increase the percent of students scoring at the pass advanced level on the SOL tests, with a goal of 50% in each subject area.
- 1.1.4 Each year, 95% of all students in English 11 will pass the English research paper.
- 1.1.5 Each year, at least 40% of graduates will have passed one or more advanced exams, with passing scores defined as follows: three or higher on Advanced Placement (AP) exams, four or higher on International Baccalaureate (IB) exams, or E or higher on Cambridge AICE exams.
- 1.1.6 Each year, SAT and ACT scores will meet or exceed state and national average scores.

Objective 1.2: Provide equitable access for students to challenging opportunities that will prepare them for the future.

Elementary School

- 1.2.1 Each year, the achievement gaps among student groups will be reduced.
- 1.2.2 Each year, the percent of 3rd grade students will pass the grade 3 SOL test in reading will increase over the prior year.
- 1.2.3 Each year, the percent of 5th grade students who score at the advanced level on the grade 5 SOL test in mathematics will increase over the prior year.
- 1.2.4 Each year, the percent of economically disadvantaged, minority, special education, and limited English proficient students participating in gifted programs will increase Divisionwide.
- 1.2.5 Each year, the disproportional representation of economically disadvantaged students, limited English proficient students and students from each racial/ethnic category in special education will decrease Divisionwide.
- 1.2.6 Each year, students in all elementary schools will be provided with equal access to and opportunities in the fine and performing arts.

Middle School

- 1.2.7 Each year, the achievement gaps among student groups will be reduced.
- 1.2.8 Each year, the percent of 6th grade students enrolled in 6th grade extended mathematics or higher and 6th grade extended language arts will increase.
- 1.2.9 By 2015, 40% of 8th grade students will have taken Algebra 1 and received a verified credit by the end of their 8th grade year.
- 1.2.10 By 2015, 40% of 8th grade students will have received High School credit for completing a world language course by the end of their 8th grade year.
- 1.2.11 By 2014, all 8th grade students will have passed the 8th grade SOL tests in reading and mathematics by the end of their 8th grade year.
- 1.2.12 Each year, the percent of economically disadvantaged, minority, special education, and limited English proficient students participating in specialty and gifted programs will increase Divisionwide.
- 1.2.13 Each year, the disproportional representation of economically disadvantaged students, limited English proficient students and students from each racial/ethnic category in special education will decrease Divisionwide.
- 1.2.14 Each year, students in all middle schools will be provided with equal access to and opportunities in the fine and performing arts.

High School

- 1.2.15 Each year, the achievement gaps among student groups will be reduced.
- 1.2.16 Each year, the percent of economically disadvantaged, minority, special education, and limited English proficient students participating in specialty and gifted programs and/or taking AP, IB, or AICE courses will increase Divisionwide.
- 1.2.17 Each year, the disproportional representation of economically disadvantaged students, limited English proficient students and students from each racial/ethnic category in special education will decrease Divisionwide.
- 1.2.18 Each year, students in all high schools will be provided with equal access to and opportunities in

the fine and performing arts.

- 1.2.19 Each year, the percent of 9th grade students passing courses in all four core areas will increase.
- 1.2.20 By 2015, 60% of graduates will have taken at least one AP, IB, or AICE course, or a course with certification or licensing in a recognized industry, trade, or profession.
- 1.2.21 Each year, at least 90% of all graduates will pursue continuing education (e.g., two- or four-year college, training programs, military service).
- 1.2.22 Each year, the percent of graduates from all subgroups who earn an Advanced Studies Diploma will increase over the prior year, with a goal of at least 60% overall.
- 1.2.23 By 2015, 65% of graduates will earn a Governor's Seal, a Career & Technical Education Seal, an Advanced Mathematics and Technology Seal, or a Civics Seal.

Objective 1.3: Increase the percent of students who attend school regularly and graduate from high school in a timely manner.

- 1.3.1 Each year, the Average Daily Attendance (ADA) for individual schools and the Division will be at least 95%.
- 1.3.2 By 2015, 90% of 12th grade students will graduate within four years of beginning 9th grade, according to Virginia Department of Education rules for graduates.

Objective 1.4: Increase the percent of students and stakeholders who have a high degree of satisfaction with the quality of instructional programs, services, and opportunities provided by the Division.

- 1.4.1 Each year, at least 85% of stakeholders from each group will report being satisfied with the quality of instructional programs, services, and opportunities.

Goal 2: Climate

The teaching, learning, and working environment is caring, safe and healthy, and values human diversity.

Objective 2.1: Promote a climate that supports equity, diversity, and collaborative behaviors among students and stakeholders.

- 2.1.1 All employees will complete professional development in culturally competent and non-

discriminatory practices within two years of employment.

Objective 2.2: Increase safe, responsible, and healthy student and staff behavior.

- 2.2.1 Each year, at least 98% of students will have fewer than 10 Code of Behavior violations.
- 2.2.2 Each year, the disproportional discipline referrals for economically disadvantaged students, limited English proficient students, special education students and students from each racial/ethnic category will decrease Divisionwide.
- 2.2.3 Each year, at least 85% of students will meet the physical education requirements in all four categories, as measured by the Virginia Wellness Tests.
- 2.2.4 Each year, all schools will provide multiple opportunities for students to participate in school or community service.
- 2.2.5 Each year, all schools will maintain Wellness Committees consisting of representative groups of staff that are responsible for implementing the Wellness regulation.

Objective 2.3: Enhance the appearance, condition, and capacity of physical plants, facilities, and equipment.

- 2.3.1 All Division facilities will pass compliance audits and meet building code regulations.
- 2.3.2 Each year, the number of trailers will be reduced so that students are housed in permanent facilities.

Objective 2.4: Increase the percent of students and stakeholders who have a high degree of satisfaction with the quality of the teaching, learning, and working environment provided by the Division.

- 2.4.1 By 2015, at least 80% of students will report being satisfied with the teaching, learning, and working environment, as measured by the following constructs: 1) caring environment, 2) effective communication, 3) orderly environment, conducive to learning, and 4) safe and healthy environment.
- 2.4.2 In each survey cycle, at least 85% of teachers/teacher assistants and parents will report being satisfied with the teaching, learning, and working environment, as measured by the following constructs: 1) caring environment, 2) effective communication, 3) orderly environment, conducive to learning, and 4) safe and healthy environment.

Goal 3: Family and Community Engagement

Family and community engagement create an environment focused on improved student learning and work readiness.

Objective 3.1: Forge partnerships with families and the community to collaboratively promote student learning.

- 3.1.1 All schools will have or maintain at least one formal school-home partnership and one formal school-community partnership targeted to the specific needs of the school.
- 3.1.2 Each year, the number of volunteers involved will meet or exceed the previous year's number.
- 3.1.3 Surveys of business partners will evaluate progress and reveal opportunities for improvement in the quality of school-community partnerships.
- 3.1.4 The membership of Division and school advisory councils will reflect equity and diversity.
- 3.1.5 In each survey cycle, at least 85% of parents will report being satisfied with family involvement in decisionmaking.

Goal 4: Qualified Work Force

Faculty, staff, and leaders are qualified, high performing, diverse, and motivated.

Objective 4.1: Recruit and hire highly qualified instructional personnel.

- 4.1.1 Each year, all students will be taught by highly qualified teachers.
- 4.1.2 By 2015, the number of National Board Certified Teachers will be 1 per 500 students.
- 4.1.3 Each survey cycle, 85% of parents will report being satisfied with the quality of instructional staff.

Objective 4.2: Maintain high performing employees through an employee supervision and evaluation system that provides targeted and ongoing professional development support for employees.

- 4.2.1 Each year, all employees will complete and implement an individualized professional development and growth plan.

- 4.2.2 Each year, all first-year teachers will be provided with mentors who are matched to their endorsement area.
- 4.2.3 Each year, the PWCS will increase the percentage of employees evaluated through a standards-based performance evaluation system focused on high levels of performance such that by 2015 all employees will be included in the standards-based system.

Objective 4.3: Promote diversity and equal opportunity for all Prince William County Schools employees.

- 4.3.1 The School Division shall continue to use non-preferential programs and strategies to provide equal opportunity and promote workforce diversity which is reflective of the Prince William County community.

Objective 4.4: Reward and retain employees.

- 4.4.1 Employee salary and benefits packages will be competitive within Northern Virginia.
- 4.4.2 Each year, the teacher turnover rate will be no more than 12%.

Objective 4.5: Increase the percent of employees who have a high degree of satisfaction with the quality of recruitment, training, recognition and reward opportunities, and benefits provided by the Division.

- 4.5.1 Each year, exit surveys will show that 90% of employees report satisfaction with their work experience.
- 4.5.2 Each year, at least 85% of employees will report being satisfied with the quality of recruitment, training, recognition and reward opportunities, and work systems.

Goal 5: Organizational Alignment

The organizational system is aligned, integrated, and equitable.

Objective 5.1: Align school and department work systems and plans with Division goals and school needs.

- 5.1.1 Each year, 100% of school and department plans will be aligned with the goals and objectives in the Strategic Plan and with school needs.

- 5.1.2 Each year, responses to stakeholder questions and concerns will be tracked and analyzed to ensure that the School Division is responsive in addressing these questions and concerns.

- 5.1.3 Internal and external performance reviews will be conducted on a regular schedule.

Objective 5.2: Maintain an equitable and effective use of available funds.

- 5.2.1 Each year, schools and departments will meet or exceed State and School Board staffing ratios.
- 5.2.2 Each year, funding for renovations/renewals will average 3% of replacement value of all facilities.
- 5.2.3 Each year, funding ratios for schools and departments will be reviewed to ensure current needs are met within budgetary constraints.

Objective 5.3: Maintain the fiscal integrity of the School Division.

- 5.3.1 Each year, the Division will receive an unqualified opinion on the Appropriated Fund Audit.
- 5.3.2 Each year, the Division will maintain an end-of-year positive fund balance.

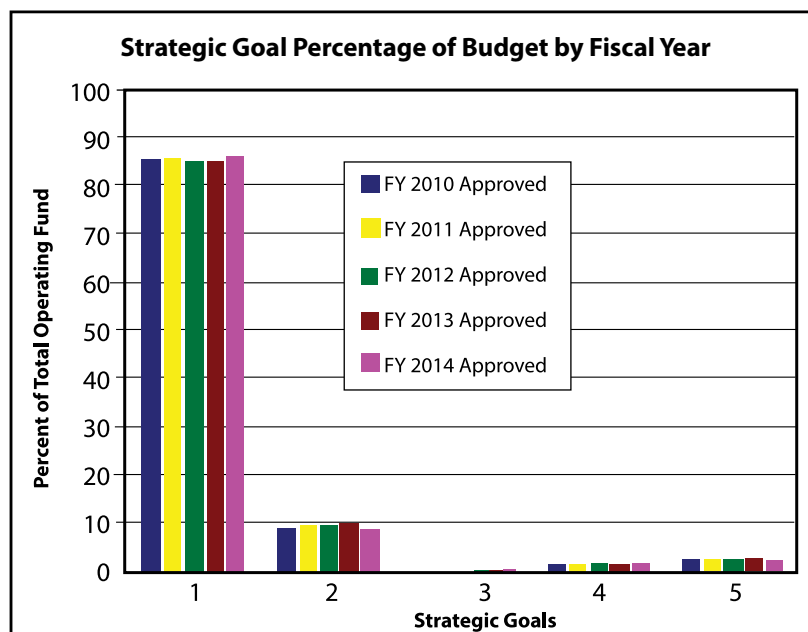
Objective 5.4: Increase the percent of students and stakeholders who have a high degree of satisfaction with the overall quality of the School Division.

- 5.4.1 Each year, at least 85% of customers will report being satisfied with the quality of department (supplier) services.
- 5.4.2 Each year, at least 85% of all stakeholders will report being satisfied with the overall quality of the School Division.

Percentage of Operating Fund Budget

Strategic Plan Goal

| Strategic Plan Goal | | FY 10 | FY 11 | FY 12 | FY 13 | FY 14 |
|---------------------|---|----------------|----------------|----------------|----------------|----------------|
| Goal 1: | All students meet high standards of performance | 85.54% | 85.59% | 85.27% | 84.84% | 86.18% |
| Goal 2: | The teaching, learning, and working environment is caring, safe, and healthy, and values human diversity | 9.45% | 9.59% | 9.80% | 10.32% | 9.08% |
| Goal 3: | Family and community engagement create an environment focused on Improved student learning and work readiness | 0.30% | 0.29% | 0.28% | 0.29% | 0.29% |
| Goal 4: | Faculty, staff, and leaders are qualified, high performing, diverse, and motivated | 1.87% | 1.70% | 1.78% | 1.73% | 1.61% |
| Goal 5: | The Organizational System is aligned, integrated, and equitable | 2.85% | 2.83% | 2.86% | 2.82% | 2.84% |
| Total | | 100.00% | 100.00% | 100.00% | 100.00% | 100.00% |



Direction of the School Division

The Prince William County Public School Division developed a Strategic Plan to define a single focus for all employees: improved student achievement. The Strategic Plan provides a clear direction for the School Division through its vision, mission statement, goals, and performance measures. Beginning with the 2010-11 school year a new and revised Strategic Plan was implemented across the School Division.

The main instructional focus for 2013-14 is teaching for literacy in all content areas through building knowledge and vocabulary; providing an inclusive environment and practices for all special populations (students with disabilities, ESOL students, and gifted students) in the general education classroom; and building Healthy Communities and Healthy Youth.

The Strategic Plan is included later in this section of the budget document and is also on the School Division Web site at www.pwcs.edu. The Strategic Plan is the Division's road map for providing a World-Class Education through both the Prince William County Curriculum and the Virginia Standards of Learning (SOL). The Standards of Accreditation (SOA) link statewide accountability tests to the Standards of Learning.

The Strategic Plan sets high expectations for student achievement and provides opportunities for family and community involvement in education. The plan provides for meaningful professional development to ensure a highly qualified staff. It provides for a motivated, diverse staff and establishes a teaching, learning, and work environment that is safe, caring, and that values human diversity. Finally, the plan supports the goal of an aligned and integrated organizational system. The Strategic Plan serves as a guide for the Prince William County Public School Division to continue our journey to become a World-Class School Division.

To accomplish the goals of the Strategic Plan and to increase student achievement, in 2013-14 the instructional focus will continue to emphasize teaching for reading and writing literacy in all content areas, ensuring that instruction is engaging and rigorous, providing an inclusive environment and practices for special populations (students

with disabilities, ESOL students, and gifted students) in the general education classroom; and building Healthy Communities, Healthy Youth and promoting wellness. School instructional staff members are engaged in Professional Learning Communities, using data to improve student achievement and to accomplish the instructional goals and focus of the School Division.

A comprehensive program of professional development is provided to support each of the areas of focus and to ensure that all teachers are highly qualified. The new Collaborative Mentoring program is expanding to more schools as a cutting edge collaborative approach to supporting new teachers. In all schools, the Mentor Teacher Program provides each teacher new to Prince William County with specialized professional development and an experienced teacher mentor who assists this teacher in acclimating to the teaching profession and to the culture of the Prince William County Public School Division. In addition, each individual school develops a professional development plan for its teachers based on teacher needs and student achievement. Individual schools may also participate in school wide professional development programs such as Baldrige in the Classroom and Olweus Bullying Prevention.

A three year Assistant Principals' Leadership Academy trains new assistant principals in the leadership skills and knowledge they will need in order to be effective

administrators and leaders. In addition, the Educational Leaders' Orientation provides valuable new learning and support to new principals during the first year of their principalship.

There is a continuing emphasis on student performance in reading and mathematics at the elementary, middle, and high school levels. Every elementary and middle school has a Reading Specialist. A comprehensive literacy plan is in place at all grade levels that incorporates professional development to build teacher capacity. A blended approach to teaching mathematics is implemented at the elementary level. Full-day kindergarten is provided to all kindergarten students.

At the high school level, improved preparation for the Scholastic Aptitude Test (SAT) is emphasized. In order to accomplish this, the PSAT is administered at no cost to all students in grades 10 and 11 in October, and SAT online tutorials are available for students in grades 9-12. The School Division funds the cost of all Advanced Placement, International Baccalaureate, and Cambridge Programme Advanced International Certificate Examinations as well as externally moderated CTE exams.

Common Formative Assessment is a part of the culture of the School Division. Results are used at the individual school and teacher levels in Professional Learning Communities to provide data on student learning. The use of formative assessment data allows teachers to refine the learning experience for students, thus providing for continuous improvement throughout the course of the school year.

In an effort to ensure that schools are safe and healthy for all students, the Olweus Bullying Prevention Program and the Effective School wide Discipline Program are implemented in many schools across the Division. Healthy Community, Healthy Youth programs are in place at all high schools and are reaching to middle and elementary schools.

The Office of Student Management and Alternative Programs (OSMAP) offers flexible and viable options for students who need additional educational options in order to be successful, as well as options for students who want to take advantage of other educational opportunities. Night school, summer school, the Virtual High School, and the GED program continue to offer educational opportunities to students beyond the school setting and the school day. If graduation requirements are completed during the summer, students participate in a formal graduation ceremony in

August. This graduation ceremony includes students in the Adult Education Program as well as the Non-traditional Education Program.

Specialty Programs have been established at the elementary, middle, and high school levels to provide additional academic choice for PWCS students. Specialty programs are not intended to replace the comprehensive instructional program and curriculum of the School Division. These programs have been developed to provide additional choice and opportunities for students and their parents within the structure of our School Division. At the elementary level, six programs have been established for foreign language in the elementary school. Two science and mathematics programs serve students in grades four and five. Eight elementary schools have been designated to implement the International Baccalaureate Primary Years Programme; three are fully approved, one is at the candidate phase, and four are in the consideration phase. At the middle school level, there are three foreign language programs, three mathematics and science programs, and three Middle Years International Baccalaureate Programmes. In addition, the School Division has two traditional schools serving students in grades one through eight. Each high school offers a specialty program. Two schools offer the Cambridge Programme, two schools offer the International Baccalaureate Programme, and two schools offer an Information Technology Program. Other high school specialty programs include a Center for the Fine and Performing Arts, a Center for International Studies and Languages, a Center for the Environmental and Natural Sciences, the Advanced Placement Scholars program, and a Biotechnology Center. In addition, students may apply for the regional Virginia Governor's School for Science and Technology at Thomas Jefferson High School.

In 2013–14, The Governor's School @ Innovation Park, a collaborative venture with Manassas City Public Schools and Manassas Park City Public Schools in cooperation with George Mason University, continues to serve selected juniors and seniors in an advanced and intensive program in science, technology, engineering, and mathematics. Classes are held in the morning at George Mason University's Prince William Campus, and the students return to their base schools in the afternoon.

Starting September 1, 2010, the School Age Child Care office and program (SACC), transitioned to the School Division. While the SACC office awards contracts to private child-care providers for operation of the SACC

program, the program itself, which is located at 53 Prince William County elementary schools, offers adult-supervised, high quality, affordable before and after school care. This program offers a certified teacher at each location that works with students during part of their time after school.

The School Division continues to expand its digital learning initiatives, through which students recover or catch up on academic credits so that they can graduate on time. Digital learning is also providing opportunities for students to earn college credit and for students with schedule challenges to take required courses for graduation. Computer-Based Instruction, or CBI, is being used with eligible students who have special needs and selected students who have been expelled or are on long-term suspension.

The School Board also approves a ten-year Capital

Improvements Plan (CIP) annually to provide citizens and staff with a plan for school construction and major maintenance projects over the coming ten years. This plan further provides school and county staff a plan for anticipated debt due to the issuance of construction bonds or loans from the state Literary Fund. A summary of the CIP is included within this document as part of the Construction Fund budget information.

To complement the School Division's Strategic Plan and long-range planning efforts of the Capital Improvements Plan, a five-year budget plan was instituted during the 1996-97 school year to address the increasing costs for student membership growth as well as the rate of inflation. A description of the five-year budget plan is included in this section.

Specialty programs provide additional choice and opportunities for students and their parents within the structure of our School Division. In addition, students may apply for The Governor's School @ Innovation Park, an intensive program for juniors and seniors in science, technology, engineering, and mathematics.

Budget Considerations

There were several budget drivers that impacted the decision-making in preparing the Approved Budget, both in terms of decreasing or slow growing revenues and increasing expenditures.

Revenues: The School Board has neither taxing authority nor control over the revenue. PWCS builds each year's budget proposal around expected county, state, and federal sources. The County provides a significant share, but unlike other nearby jurisdictions, the amount received is not based on program or support needs, but on a fixed percentage of county revenue. Under a longstanding agreement with the Board of County Supervisors, the proposed budget included 56.75 percent of general county revenue. However, student enrollment increases dramatically every year, yet there is no connection between the increased costs of educating more students and the total county revenue for PWCS. School spending has increased over the recent years; however, it has not kept pace with the school funding expected under the approved county five year plans. Since tax rates change every year, the five year document is revised too, yielding a series of one year plans that may not reflect increased enrollment and changing student needs. During the Board of County Supervisors (BOCS) review of the FY 2014 proposed budget, the revenue growth assumptions were reduced from 4% per year to 2.3% in FY 2014. Although the overall revenues were reduced, the BOCS remained committed to the general revenue amount that had been advertised in the FY 2014 Proposed School budget. The BOCS amended the revenue sharing agreement to reflect the new School Division's share of 57.23% of general revenues.

The Governor's Proposed Budget for FY 2014 included a \$4.3 million reduction to PWCS as a result of eliminating the Cost of Competing Adjustment (COCA) for support positions. COCA funding provides state funding to help school divisions in the higher cost Northern Virginia area to compete in the local labor market for support positions.

While the impact of federal sequestration is unknown, the

process of automatic federal spending reductions of 5.6% in federal spending would result in a loss to the School Operating Fund of \$1.9 million in Title I, (Improving basic programs), IDEA (special education), IDEA preschool, Impact Aid, E-Rate, Carl D. Perkins Vocational and Technical Education grant, and Head Start.

Expenditures: Student enrollment continues to increase and student demographics continue to shift, both increasing numbers of students and increased programs. PWCS must serve all students, so membership growth and demographic shifts translates to significant, unavoidable increase in expenditures. The FY 2014 budget includes \$19.5 million per pupil allocations to schools and central support services to maintain current programs and services for the 2,089 new students projected in enrollment since the FY 2013 Approved Budget. In anticipation of the enrollment growth, the Construction Fund Budget provides funds for outfitting the facilities and addresses the capital needs of the new schools. The FY 2014 budget includes the construction of a new elementary school in the Haymarket area.

To remain competitive with the Northern Virginia market, salary increases have been provided. Each one percent of salary and benefits costs about \$6 million. The FY 2014 budget supports a two percent pay plan adjustment for eligible employees. In addition, the cost of employee benefits, including retirement and health, continue to increase. The state sets the rate and participation requirement for the Virginia Retirement System, a significant portion of the benefit costs are mandated for PWCS.

Instructionally, PWCS has many unmet needs. Major cuts incurred in recent years including reductions of teacher staffing ratios (increasing class size), reducing kindergarten teacher assistants, transportation services, technology improvement and capital projects deferral have not been restored.

Statutory Requirements

The Prince William County School Board budget process involves three phases:

Phase I - Section 22.1-92 of the Code of Virginia requires the Division Superintendent to prepare an estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the division. The estimate is required to be allocated for each major classification prescribed by the State Board of Education. Section 22.1-115 of the Code of Virginia states “the Board shall prescribe the following major classifications for expenditures of school funds: (i) instruction, (ii) administration, attendance, and health (iii) pupil transportation, (iv) operation and maintenance, (v) school food services and other non instructional operations, (vi) facilities, (vii) debt and fund transfers, and (viii) contingency.”

The Superintendent’s proposed budget is based on budget requests prepared by administrative and supervisory staff. The Superintendent also receives input from the School Board, employee associations, and advisory boards in formulating the budget proposal. Citizen input is provided via a public forum early in the budget process. After the Superintendent’s budget is made public, the School Board conducts a public hearing on the proposed budget.

Phase II - The School Board is required by state law (VA Code Section 22.1-92) to conduct a public hearing on the proposed budget to receive the views of citizens. The School Board also holds several work sessions on the proposed budget and modifies the proposed budget if necessary. The School Board must approve the budget by April 1 and submit it to the Prince William County Board of Supervisors for their approval.

Phase III - The Prince William County Board of Supervisors is required by state law to approve a School Board appropriation by May 1. If the Board of Supervisors approves less or more than the amount the School Board requested, the School Board must adjust the School Board budget to balance accordingly.

School Board Policy

School Board Policy Section 311: Fiscal Management - Preparation of Annual Budget.

Scope: It is the policy of the Prince William County School Board that a budget shall be prepared annually which concisely describes the planned programs, activities, and educational goals of the Prince William County Public Schools and expresses requirements both in terms of human and financial resources.

Budget Documents: Documents which support the budget shall contain essential statistical and narrative information to provide citizens, school and county officials, and staff member with revenue projections and expenditure estimates in relation to the programs and activities they support, including comparisons with prior-year budgets.

Public Review of the Budget: The Superintendent shall supervise the preparation of the annual budget and shall recommend it to the Prince William County School Board for approval on or before the first School Board meeting in March. The Prince William County School Board shall hold public hearings on the proposed budget, review the budget in detail, and adopt a budget request for submission to the Prince William County Board of Supervisors on or before April 1 of each year.

Adoption of Approved Budget: The Prince William County School Board shall adopt the approved budget as soon as practical after the Prince William County Board of County Supervisors has approved expenditure totals for each Prince William County School Board fund.

Periodic Budget Reviews: The Prince William County School Board shall require periodic reviews for the current budget to include statements and analysis of all funds. These periodic reviews shall provide aggregated financial expenditure data in relation to the instructional and support programs which comprise the operating fund.

General Reserve, Fund Balance, and Long-Term Financial Policies

The School Board maintains a general reserve.

Approximately one percent (1%) of the School Board operating fund is budgeted annually in reserve. The School Board reserve is used to fund the costs of additional students above enrollment projections each school year and/or to respond to fiscal issues, which may arise during the school year.

Beyond the Five-Year Budget Plan and the Ten-Year Capital Improvement Plan that the School Board prepares, the Board of County Supervisors has established financial policies that provide direction through a longer-term horizon. As stated earlier, Prince William County Public Schools is fiscally dependent upon Prince William County Government. Therefore, the county is responsible to establish financial policies that control areas such as fund balance, revenues and collections, debt management, cash management, and investments. These areas in particular have a long-term impact on the fiscal health of the county and the schools. The policies are published in the county's "Principles of Sound Financial Management".

Prince William County initially adopted the "Principles of Sound Financial Management" in December 1988 and amended the "Principles of Sound Financial Management" in 1993, 1996, 1999 and 2009. Policy changes may be needed as the County and its citizen base grows and becomes more diverse and complex. Following these principles has enhanced the county's image and credibility with the public, credit rating agencies, and investors. Many of the people and businesses who deal with the County (including the rating agencies) take comfort that the County established, adheres to, and periodically update its guiding financial policies. It is important to regularly engage in the process of financial planning including reaffirming and updating these financial guidelines.

Policy I - Fund Balance: Fund balance measures the net financial resources available to finance expenditures of future periods. Rating agencies examine fund balance when considering the overall economic health of the county and the credit quality of the County.

1.00 Unassigned Fund Balance

1.01 The County's Unassigned General Fund Balance will be maintained to provide the County

with sufficient working capital and a margin of safety to address local and regional emergencies without borrowing.

1.02 The Unassigned General Fund Balance should not be used to support recurring operating expenditures outside of the current fiscal year. The Unassigned General Fund Balance shall be used only to cover local and regional emergencies. If the Unassigned General Fund Balance is used for such emergencies, the County will take measures necessary to prevent its use in the following fiscal year by increasing General Fund revenues and/or decreasing its expenditures.

1.03 The Unassigned General Fund Balance can only be appropriated by a resolution of the Board of County Supervisors.

1.04 Except for the provisions contained in Policy 1.05, the Unassigned General Fund Balance will not be less than seven and one-half (7.5%), of the year's General Fund revenues in every fiscal year, with the exception noted in Policy No. 1.05 below.

1.05 In the event the Unassigned General Fund Balance is used to provide for temporary funding of unforeseen emergency needs, the County shall restore the Unassigned General Fund Balance to the minimum level of seven and one-half percent (7.5%) of the General Fund revenues within two fiscal years following the fiscal year in which the event occurred. The plan to restore the Unassigned General Fund Balance shall be included and highlighted in the County's Adopted Five Year Plan.

1.06 Funds in excess of 7.5% of the annual requirements of Policy No. 1.05 above may be retained in the Unassigned General Fund Balance, or may be considered to supplement "Pay as you go" capital outlay expenditures, or to prepay existing County debt.

1.10 Committed Fund Balance

1.11 The County shall maintain a portion of the General Fund as a Revenue Stabilization Fund to provide the County with sufficient working capital

and a margin of safety to withstand local and regional economic shocks, and unexpected declines in revenue without borrowing.

1.12 The Revenue Stabilization Fund may be used to cover a portion of local and regional economic shocks and/or unexpected declines in General Fund revenues greater than 3.0% as compared to the current adopted fiscal plan. If the Revenue Stabilization Fund is used, the County will take measures necessary to replenish its balance to the minimum level described within five years following the year(s) in which it was used. The plan to restore the Revenue Stabilization Fund shall be included and highlighted in the County's Adopted Five Year Plan.

1.13 The Revenue Stabilization Fund can only be appropriated by a resolution of the Board of County Supervisors.

1.14 Except for the provisions contained in Policy 1.12 and Policy 1.16, the Revenue Stabilization Fund will not be less than one percent (1%) of the year's General Fund revenues with each Five Year Plan fiscal planning cycle.

1.15 Funds in excess of 1% of the annual requirement of Policy No. 1.14 above may be retained in the Revenue Stabilization Fund, or may be transferred to the Unassigned General Fund Balance described in Policy No. 1.00.

1.16 In the event of a local or regional emergency, the entire balance of the Revenue Stabilization Fund may be appropriated by a resolution of the Board of County Supervisors to provide for additional temporary funding of unforeseen emergency needs.

County/Schools Revenue Agreement

The Board of County Supervisors (BOCS) has long recognized the importance of sound financial planning and management in order to achieve the community's strategic mission, vision, and plan for the financial future of the County government and School Division. As early as 1986 there was a revenue share in place with the School Division receiving 49% of the County revenue. In 1998, the two Boards created a revenue sharing agreement which allocated 56.75% of the County's general revenues to the School Division and 43.25% of the County's general revenues to the County government. This agreement was modified in 2004 reaffirming the commitment of both organizations to the general revenue sharing split allowing for the 56.75% of base Recordation Tax revenue of \$0.05 per \$100 plus all of the additional Recordation Tax revenue resulting from an increase in the rate from \$0.05 per \$100 to \$0.083 per \$100 to be utilized by the County for road construction. The remaining 43.25% of the \$0.05 base Recordation Tax revenue remained County revenue which supported general County government.

During the BOCS review of the FY 2014 proposed budget, the Board of County Supervisors reduced the revenue growth assumptions for the FY 2014-2018 Five Year Plan from 4% per year to 2.3% in FY 2014 and 2.5% in each of the remaining years FY 2015-2018. While overall revenues were reduced accordingly in FY 2014, the BOCS remained committed to the general revenue amount that had been advertised in the County Executive's proposed FY 2014 budget for the School Division. In adopting the FY 2014 Budget, the BOCS amended the revenue sharing agreement to reflect the new School Division share of 57.23% of general revenues, excluding the Recordation Tax revenue discussed above, and the new County share of 42.77%. This action was captured on BOCS Resolution 13-257.

Financial Organization

The Office of Financial Services has the responsibility for the fiscal operations of the School Division including budget development and management, maintenance of the accounting system, payment of invoices, payroll, and receipt and posting of revenues. The Director of Financial Services with direction from the Associate Superintendent of Finance and Support Services is responsible for the financial functions of the School Division.

The budgeting and accounting systems of the Prince William County School Division are organized and operated on the basis of self-balancing accounts, which comprise its assets, liabilities and fund balances, revenues, and expenditures as appropriate. School Division resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. The funds are as follows:

Governmental Funds

The Operating Fund is used to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county government sources. Tuitions and fees for some programs are collected to partially offset costs of those programs. Expenditures are tracked by each central support office and each school, activity, and object code.

The Debt Service Fund is used to account for the transfers of funds for and the payment of, general long-term debt principal and interest and appropriate costs arising from the administration of bonds by outside agencies, as well as principal and interest payments to the state Literary Fund for funds borrowed for school building projects. The fund's revenue consists primarily of a transfer from the county's general fund.

The Construction Fund is used to account for the financial resources to be used for site acquisition or the construction of major capital facilities. This fund receives revenue from the sale of bonds, funds from the Literary Fund and transfers from the Operating Fund

The Food Services Fund is used to account for all revenues and expenditures relative to the operation of cafeteria services at schools. This fund is financed and operated in a manner similar to a private business enterprise in that its costs are financed through user charges.

The Administration Cafeteria Fund is used to account for its revenues and expenditures pertaining to its operations. Its costs are financed through user charges.

The Facilities Use Fund is used to account for its revenues and expenditures pertaining to the operation of the School Division's facilities rental program.

Fiduciary Funds

The Regional School Fund is used to account for the revenues and expenditures for its operations. It is funded through tuition payments from Prince William County Public Schools, Manassas City Public Schools, and Manassas Park City Public Schools which provide special education services to eligible students within these School Divisions.

The Governor's School @ Innovation Park Fund is used to account for the revenues and expenditures of the Governor's School which is jointly operated by Prince William County Schools, City of Manassas Schools, Manassas Park City Schools, and George Mason University. It is supported by tuition from the three school divisions.

Proprietary Funds

The Warehouse Fund is used to account for the purchase of warehouse stock items from vendors and sale of issued items to schools and departments.

The Self-Insurance Fund is used to account for its financial resources to be used for the payment of claims and related expenses for workers' compensation and general liability losses for which the School Division is self-insured. It is supported by transfers from the Operating Fund and interest earned on the fund balance.

The Health Insurance Fund is used to account for its financial resources to be used for the payment of claims and related expenses for the health care program. It is supported by transfers from the Operating Fund and the Food Services Fund and by insurance premium payments by employees.

The School Age Child Care Program Fund is self-supporting and is used to account for expenditures required to award contracts to private child-care providers for operation of the SACC program. The program provides adult supervised, high quality, affordable before and after school care. It is supported by a flat fee charged to the private child-care providers.

Basis of Accounting

Basis of accounting refers to the timing of recognition of revenues and expenditures or expenses in the accounts and in the financial statements, regardless of the measurement focus.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental funds and expendable fiduciary funds are accounted for using a current financial resources measurement focus; that is, only current assets and current liabilities generally are included on the balance sheets. Operating statements of these funds present increases (revenues and other financial sources) and decreases (expenditures and other financing uses) in net current assets.

The proprietary funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities associated with the operations of these funds are included on the balance sheet. Proprietary fund type operating statements present increases (revenues) and decreases (expenses) in fund equity (net total assets).

The modified accrual basis of accounting is followed for all governmental type funds and fiduciary type funds of the School Division. Revenues are recognized in the accounting period in which they become susceptible to accrual that is both measurable (the amount of the transaction can be determined) and available (the amount is collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period). Expenditures, other than long-term debt and the long-term portion of accumulated sick and vacation pay, are recorded when the fund liability is incurred.

The accrual basis of accounting is utilized by the proprietary type funds. Revenues are recognized when earned, and expenses are recognized when goods and services are received (whether cash disbursements are made at the time or not).

Budget Structure

Expenditure Budgets

Within each of the funds are individual department budgets. Departments are individual schools, centrally administered instructional programs, and central office departments. Department budgets are presented individually by object codes, line item historical expenditures, and budgeted amounts which detail the purpose for which the expenditures are planned.

Each school develops and submits an Annual School Plan to the Superintendent that relates the school's plans to achieve its goals for the coming school year. A school's budget is based upon this plan. Annual school plans are approved separately by the Superintendent and are not included in this budget document.

Each central office department develops and submits

detailed explanations of its critical functions and activities in support of the total instructional program. Summary listings of a department's critical functions and activities, a discussion of the department's budgeted major changes for the coming year, and performance measures, are all presented for each department.

Revenue Budgets

Revenue budgets are presented for each fund. The Revenue Fund Summary presents major categorical listings or totals for each fund. Revenues for the Operating Fund and the Debt Service Fund are detailed by line item within the revenue section. Revenues for the remaining funds are included on the fund statement sheets.

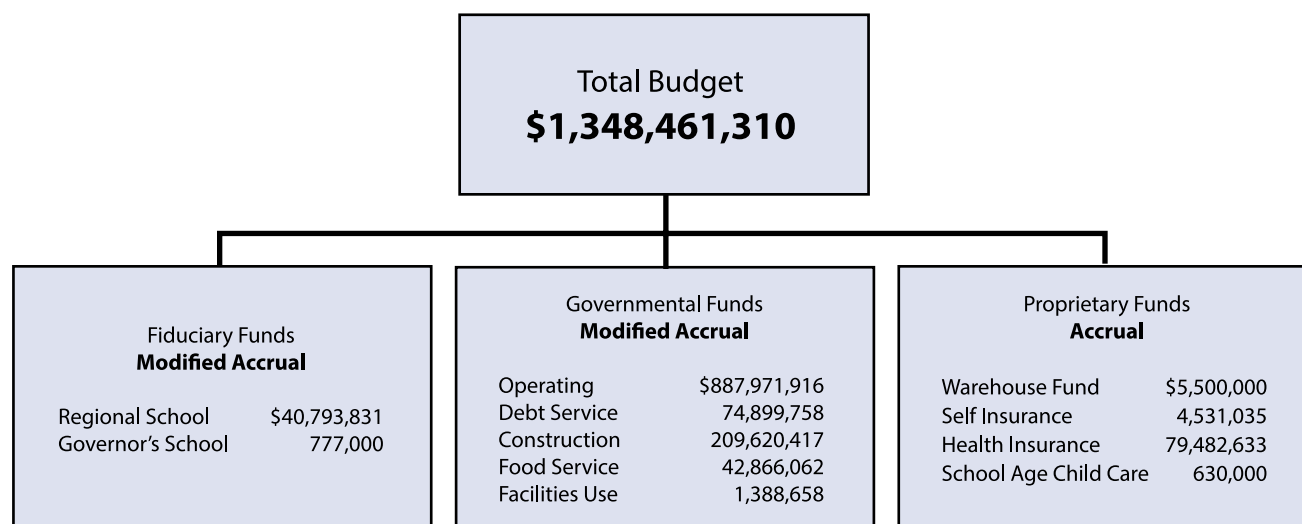
Fund Structure by Budgetary Basis

Basis of Budgeting is presented here to assist readers of the budget document, and to provide a bridge between the budget presentation in this document and the accounting presentation in the Prince William County Public Schools Comprehensive Annual Financial Report. The chart below shows the basis of budgeting for each fund. The basis used for budgeting is also used for accounting in each fund.

Budgetary Basis refers to the basis of accounting used to estimate financing sources and uses in the budget.

Modified Accrual Basis indicates expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred, and revenues are recorded when they become susceptible to accrual, that is both measurable and available.

Accrual Basis indicates revenues are recorded when they are earned (whether or not cash is received at the time) and expenditures are recorded when goods and services are received.



Classification of Revenues/Expenditures

Revenues of the School Division are classified by fund and source. Revenues for the operation of the School Division are derived from the following primary sources:

Federal Funds: Consist of general federal funds, such as Impact Aid funds that are paid directly to the School Board for use in the operation of the total instructional program; and categorical funds that are designated for specific programs, such as Special Education and Adult Basic Education. These funds are subject to the federal budget process.

State Funds: The Commonwealth of Virginia provides two types of revenue: state aid and sales tax.

State Aid consists of Standards of Quality (SOQ) payments and categorical amount established by the General Assembly on a biennial basis. Standards of Quality payments are derived by multiplying the per-pupil amounts determined by the General Assembly by the projected March 31st Average Daily Membership (ADM). The September 30th Projected Enrollment is used to estimate the March 31st ADM. Standards of Quality

payments are shared by the state and the local government based upon a ratio derived from the Composite Index. The Composite Index is determined by the state each biennium and represents the local government's ability to pay for public education. In addition to SOQ payments, the state also provides categorical funds to pay the state's share of certain specific programs, such as Special Education and Technical and Career Education.

State sales tax is required by the Appropriation Act to be shown as a separate source of revenue from state funds in the local school's budget. One and one-eighth cents is returned by the state to localities for public education and is distributed to school divisions based on an estimate of school-aged children residing in each locality. An annual

Expenditures of the School Division are comprised of cost estimates for the operation of the Division and are balanced to the revenue that is provided to PWCS. The expenditure budget is developed in a line item format by department, which identifies the school or central office responsible for the budget. Expenditures are classified by categories: unit (identifies the specific area within the department i.e., math, administration, grant, etc.), activity codes (identifies the specific administration, support or instructional area), appropriation (a fiscal control identifying salary/benefits or flex expense) and object codes which represent the actual service or item procured by PWCS. The PWCS Chart of Accounts captures the account code structure used by expenditure accounts as outlined below:

| Fund | Department | Unit | Activity | Appropriation | Object |
|--------------|----------------|----------------------|----------|---------------|-----------|
| 001 | 508 | 8008 | 1080 | 577 | 4011 |
| General Fund | Osborn Park HS | Education Foundation | Science | Flex | Textbooks |

census is collected by the Weldon Cooper Center for Public Service at the University of Virginia (UVA) to determine the school-age population. The new estimate of school-age population for distributing sales tax revenue became effective on July 1, 2012, for the 2012-2014 biennium.

County Funds: Consist of the transfer from the County which is supported by the County/Schools Revenue Agreement to call for 57.23% of all general revenues, excluding recordation tax to be transferred to the School Division. The primary source of revenue for Prince William County is real and personal property tax dollars. From the county contribution received, funds are first allocated to Debt Service and the remainder is allocated to the Operating Budget.

Other: Consist of numerous miscellaneous revenue sources such as school facility rentals, tuition, and sale or surplus items.

Beginning Balance: Consist of one-time expenditure savings identified from prior fiscal years. It is included in the revenue section because it adds to the total funds available for appropriation.

Object codes provide a detailed account of how spending is conducted.

1000 Series: Personnel Services- comprises all compensation for the direct employment cost of the School Division.

2000 Series: Fringe Benefits - comprise the job-related benefits provided for school employees as part of their total compensation.

3000 Series: Purchased Services - consists of services acquired from outside sources on a fee basis or fixed time contract basis.

4000 Series: Supplies and Materials- consists of articles and commodities acquired that are consumed or materially altered when used, and capital outlay items that have a unit cost of less than \$5,000.

5000 Series: Capital Outlay- expenses which result in the acquisition of, or addition to, capital assets with a unit cost of \$5,000 or more.

8000 Series: Reserve and Contingency

Budget Development Process

The budget development process for Prince William County Public Schools (PWCS) is supported by a Joint Resolution between the School Board and the Prince William Board of County Supervisors (BOCS). In the resolution, the BOCS acknowledges the need for adequate local funding to support the operation of PWCS and the need for a commitment from both Boards to develop “five-year budget plans” to address major issues.

Because it is impossible to address all county and School Division needs in a single year, a long term approach is used to project expenditures and revenues. Working cooperatively, the School Board and the Board of County Supervisors agreed to develop and implement five-year budget plans. Under this agreement, the School Division will receive 57.23 percent of all general revenues available to the county each year.

These five-year budget plans determine to a large extent the funding allocated to schools, as well as to the central support departments. The budget development process for individual schools and central departments is discussed in detail later in this section under “Department Budget Development

Objectives of the Five-Year Budget Plan

- To maintain current instructional, support, and extracurricular programs and services.
- To provide services to 11,242 new students.
- To construct and operate new schools and facilities and complete all critical capital projects identified in the Capital Improvements Program.
- No annual adjustments for inflation in supplies and materials.
- To maintain competitive salaries and benefits for all employees.

The five-year cost of meeting these objectives is calculated using assumptions for inflation and growth. The five-year revenues to pay for the costs are projected for local, county, state, and federal sources. The five-year budget plan incorporates these expenditures and revenues to show whether or not there is a balanced financial plan.

In developing criteria for expenditure projections, service level standards were determined for every support and

instructional program. The service levels were based on staffing ratios, current costs for providing services, and the direct relationship student membership growth and changes had on specific programs and services. The service level standards break down into three basic categories: fixed costs not driven by the number of students; per pupil costs for programs directly related to the number of students; and capital projects. Service level standards are adjusted each year to reflect inflation, compensation changes, and the change in student membership.

In order for the five-year plan to succeed, budget decisions must be made with a view beyond a single year and be consistent with the revenue and expenditure assumptions used to develop the plan. Any significant expenditure increases without additional revenues to support them will jeopardize the success of the plan.

Cost for school repair and renovation projects and construction of new schools are projected from estimates contained in the School Division’s Capital Improvements Program (CIP). The CIP is a comprehensive plan designed to address the need to build new schools and to maintain current facilities.

Long-Range Plan Assumptions

- Annual adjustments for new students.
- No adjustments for inflation in supplies and materials.
- Virginia Retirement System rates will increase by 1.5% each year.
- Health insurance premiums will increase by 5.0% each year.
- The cost of providing services for new students will increase by 3.5% each year.
- Student membership will increase by 11,242 students during the next five years.
- State funding will increase an average of 6% per year.
- Federal stimulus funding eliminated.
- The Local Composite Index will increase.
- Construction costs will increase by an average of 5% per year.
- The interest rate on construction bonds will be 4.25%.
- The school division will receive 57.23% of the available general county revenues each year.
- Salary scale adjustments for employees as funding permits.

What the Five-Year Budget Plan Includes

The five-year budget plan includes projections for both revenues and expenditures for fiscal year 2014 through fiscal year 2018. Projections are based on the estimated costs of increases for current programs, services and student membership, the costs for school repairs and renovations, new school construction costs, and the costs for new students. Projected costs are for the Operating and Debt Service Funds only. Listed below are the major components of the plan:

Current Programs and Services

- Annual adjustments for new students.
- No adjustments for inflation in supplies and materials.
- Salary scale adjustments for employees as funding permits.
- Funding for the 11,242 new students expected during the next five years.

Building Repairs and Renewals

- \$194.4 million for repairs and renewals of older facilities.
- Funding for the infrastructure needed for technology improvements (Voice over IP phones, interactive whiteboards, radio upgrades) is not adequately funded.
- Reduced funding for the three-year renewal cycle of essential technology equipment used for instructional and support programs.

New Schools

- Funding for the debt service on \$500.9 million in construction bonds, start-up costs, and operating costs for new schools and additions.
 - Six Elementary Schools
 - One K-8 School
 - One Middle School
 - One High School
 - Eight Additions/Expansions
 - Replacement of two schools

Five-Year Budget Plan

Expenditure-Revenue Projections (\$ millions)

| | 2014 | 2015 | 2016 | 2017 | 2018 |
|------------------------|--------------|--------------|--------------|--------------|--------------|
| Expenditures | | | | | |
| Current Programs | \$922.6 | \$954.6 | \$973.3 | \$1,002.8 | \$1,035.8 |
| New Students | \$18.1 | 38.8 | 58.3 | 77.1 | 94.6 |
| Repairs & Renewals | 17.7 | 8.1 | 10.1 | 19.9 | 18.2 |
| New Schools | 4.5 | 4.3 | 5.4 | 6.7 | 6.9 |
| Total Expenditures | 962.9 | 1,005.8 | 1,047.1 | 1,106.5 | 1,155.5 |
| Revenues | | | | | |
| State/Federal/Other | \$490.0 | \$519.9 | \$538.2 | \$578.2 | \$606.3 |
| County Transfer | 472.9 | 489.9 | 508.9 | 528.3 | 549.2 |
| Total Revenues | 962.9 | 1,005.8 | 1,047.1 | 1,106.5 | 1,155.5 |
| Surplus/Deficit | \$0.0 | \$0.0 | \$0.0 | \$0.0 | \$0.0 |

Citizen Involvement in the Budget Development Process

Throughout the budget development process, there are opportunities for citizens to become involved. The preparation of the budget begins each fall when input from stakeholders (citizens, advisory councils, parents, teachers, School Board, staff, administrators) is collected and reviewed by the Superintendent and associate superintendents. After discussions with stakeholders, in early February, the Superintendent presents a proposed budget to the School Board.

A flier containing proposed budget highlights and state required budget information is posted on the School Division's Web site. Further citizen input is collected from public meetings held in the evenings at county high schools by the Superintendent.

The School Board holds an official public hearing on the budget that is open to all citizens in late March. After the public hearing, the School Board approves an advertised budget. Once approved, the Code of Virginia requires that the Superintendent, with the approval of the School Board, submit the budget to the appropriating body, the Board of County Supervisors.

The Board of County Supervisors conducts further public meetings where citizen input is welcome. By state law the Board of County Supervisors has until April 30 to approve the School Board budget.

Department Budget Development

Department budgets are those presented and submitted by individual schools, central support departments and reimbursable programs. All agencies are required to adhere to the funding limitations as presented in the five-year budget plan. Agencies are allocated funds to budget for the coming year.

Schools

PWCS is "nationally recognized" for the development and implementation of school-based management. Schools are allocated funds to budget staffing, benefits, materials and supplies, and equipment. Funding allocations are made based upon the number and type of students, fixed

allocations, replacement equipment allocations, and some supplemental allocations for specific programs.

The per pupil allocations are computed on the actual cost of the student to the school and provide appropriate and equitable funding for instructional and support resources needed for the self-contained and resource programs available in each school, fixed allocations are for those costs which are common to all schools regardless of size or enrollment, replacement equipment allocations are determined by the age of the school building, and supplemental allocations are given to schools which offer specific instructional programs which would not be financially viable through the normal per pupil allocations. Budgets for centrally administered instructional programs are also based on per pupil allocations.

School allocations and an updated budgeting manual that outlines the policies and costs for budget purposes are sent to schools. Each school, through discussions with the community served, faculty and staff, and central office, determines the needs of the school for the coming year. These needs are reflected in the budgeting plan. Schools enter their budget using "online" budget preparation software. The software includes the line-item codes for every instructional and support program. The Office of Budget will check each school budget and then upload the data into the School Division's main financial system.

Central Support Departments

Central support departments received budget allocations based upon a fixed allocation, student membership, and a replacement equipment allocation. Each department is allocated a fixed allocation which funds the department's basic critical functions to meet minimum operating requirements, a per pupil allocation which funds those departmental functions which are impacted by the number of students in the School Division, and a replacement equipment allocation which helps fund needed replacement of office equipment.

Central support departments, like schools, budget their allocated funds for staffing, benefits, materials and supplies, and equipment and furniture.

Central support departmental budgets are submitted "online" from the department to the Office of Financial Services by individual line-item for inclusion in the proposed budget document and for upload into the School Division's financial system.

Reimbursable Programs

Reimbursable programs include those programs which receive revenue based upon expenditures; that is, a program such as Title I which receives federal funds to reimburse the School Division for the Title I program's costs.

Reimbursable program budgets are submitted "online" from the grant department to the Office of Financial Services by individual line-item for inclusion in the proposed budget document and for upload into the School Division's main financial software system.

Revenue Estimates

The School Division receives revenue from federal, state, and local governmental sources as well as from fees and tuition charged for specific purposes. Estimates for the proposed fiscal year are a function of the Office of Budget in conjunction with those managers of programs which receive revenue during the fiscal year.

The Virginia Department of Education provides the School Division with projected state revenues for the coming year which staff adjusts due to changes in projected enrollment. The county government's transfer to the School Division is determined on a percentage basis of total general county revenues. All other revenue estimates are based on historical data and information available at the time of budget development.

Budget Approval and Amendment

Once all budgets are submitted, the Superintendent and administrative staff review them. The individual school and department budgets comprise the expenditure component of the Superintendent's Proposed Budget.

Capital needs for the coming year are budgeted within the Construction Fund budget. Capital needs are determined through the development of the Capital Improvements Program (CIP) which is annually updated to maintain a ten-year projection of the School Division's capital needs based upon student population growth and needed school building renovations and renewals. The CIP is reviewed and approved by the School Board on an annual basis, and those projects determined to be required or necessary to maintain or to improve instruction are included in the Superintendent's Proposed Budget.

The Superintendent's Proposed Budget is presented to the School Board in February. The School Board holds both budget work sessions and public hearings on the proposed budget during the month of March. The School Board may modify the Superintendent's Proposed Budget prior to submission to the appropriating body, the Prince William Board of County Supervisors. Upon approval by the School Board, the budget, now known as the Advertised Budget, is presented to the Board of County Supervisors by both fund totals and by state-determined categories; the latter is required by state law.

The Board of County Supervisors holds budget work sessions and public hearings in conjunction with the School Board and appropriates a budget for the School Division by the end of April. This budget may be appropriated by either total amount or by state-determined categories; the Board of County Supervisors has historically appropriated the School Division's budget by total amount. The School Board may make additional adjustments within fund totals until June 30. An approved School Board budget document for the fiscal year (July 1 – June 30) is then prepared, published, and distributed.

An amendment to the total amount of any individual fund requires approval of a resolution from the Board of County Supervisors. Budget adjustments within individual funds do not require a resolution.

The Association of School Business Officials International

Meritorious Budget Award

Prince William County Public Schools has been awarded the Meritorious Budget Award (MBA) by the Association of School Business Officials (ASBO) International for the past 17 consecutive years.

The Meritorious Budget Award recognizes the School Division's Approved Budget document for excellence in the preparation and issuance of its school system budget based on the Association's MBA criteria.

Prince William County Public Schools became the first school division in Virginia to earn ASBO's Meritorious Budget Award for its FY 1997 Approved Budget document. The award was earned on Prince William County Public School's first submission for the award.

The Government Finance Officers Association

Distinguished Budget Presentation Award

Prince William County Public Schools has been awarded the Distinguished Budget Presentation Award by the Government Finance Officers Association (GFOA) for the past 14 consecutive years. The award was earned on Prince William County Public School's first submission for the award.

The Distinguished Budget Presentation Award recognizes the School Division's Approved Budget document for meeting the program's criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

Budget Administration and Management Process

Budget administration and management is the process of monitoring revenues and expenditures throughout the fiscal year. Revenues are monitored to ensure that anticipated receipts are posted and to make adjustments in the revenue accounts when either the revenue budget or the actual receipts do not agree. Expenditures are monitored to ensure that they do not exceed authorized amounts and that they are expended for intended, appropriate, and legal purposes. Monitoring of both revenues and expenditures on summary levels is a continuous activity of the Office of Financial Services.

Revenues

The School Division receives revenues from federal, state, and county sources as well as from fees and tuition payments for some specific programs such as summer school, adult education and driver education. Revenue estimates for the fiscal year are completed through cooperation of the Office of Financial Services and appropriate department personnel. Grant programs are responsible for estimating fiscal year grant amounts for anticipated revenues and expenditures.

Most federal and state revenues are received via electronic transfers, the county fund transfer is posted monthly by the county, and other revenues are received by check or cash and are posted on a daily basis by the Office of Financial Services. After recording all receipts, they are forwarded to the county government's finance department for posting and deposit.

Reconciliation of revenue receipts with the county's

financial reporting system is done on a monthly basis, and any required adjustments are completed.

Requests for adjustments to the revenue budget are submitted in writing to the Office of Budget for processing based upon guidelines determined by the Director of Financial Services. Revenue reports generated from the budgeting and accounting application are distributed to appropriate department administrators on a monthly basis to assist them in budget management.

Expenditures

Although each department administrator is responsible for the maintenance of the department budget, the School Division's budgeting and accounting software application prohibits a department budget from over-expending. Two "appropriation unit" designations are assigned to each department budget. One of these units controls the expenses for salaries and benefits; the other controls the expenses for all other budgeted expenses. When the total budgeted appropriation amount is obligated, the accounting system prohibits the department from entering a purchasing or payment document.

Each department has on-line access to budget and expense data necessary for the day-to-day management of the department's budget.

Expenditure reports are generated on a daily basis and are available to individual agencies through an online software application.

Department administrators may reallocate budgeted non-position funds within their agencies (schools or central office departments) through online access to the mainframe accounting software. These intra-department budget reallocations are approved or denied online by the Office of Budget based upon guidelines determined by the Director of Financial Services. Requested reallocations between agencies (inter-department) are submitted in writing to the Office of Budget for review, approval, and processing.

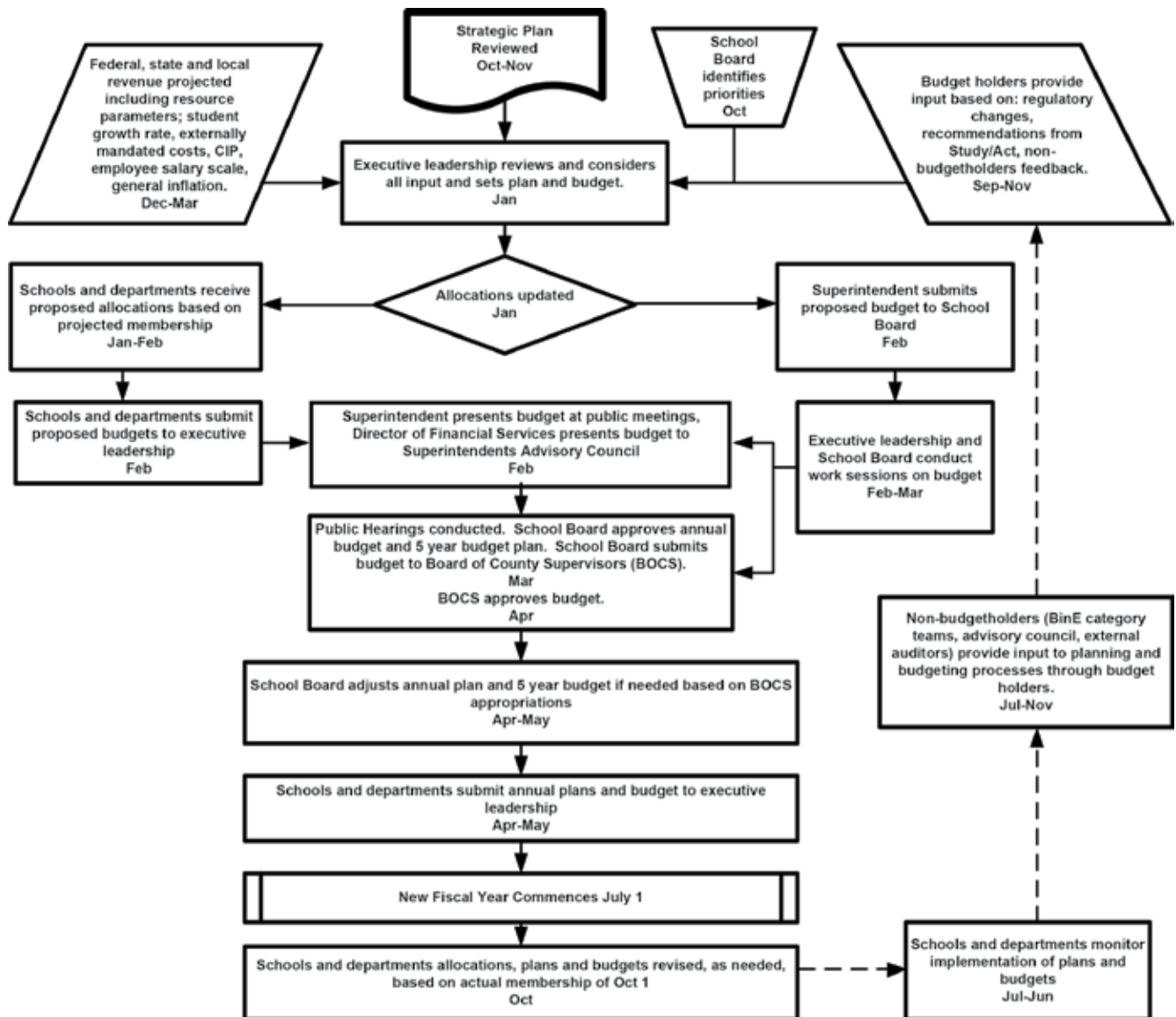
Reporting

The School Division, as part of the county audit process, prepares a Comprehensive Annual Financial Report (CAFR) to report the results of all funds under School Board authorization. The School Division also prepares the Annual School Report for the Virginia Department of Education.

FY 2014 Budget Development and Approval Calendar

| 2012 | |
|-------------------|--|
| November-December | <p>Director of Finance submits revenue estimates for FY 2014 to the Superintendent.</p> <p>Update of the Five-Year Budget Plan.</p> <p>Update of the Capital Improvements Program (CIP).</p> <p>Update of the Strategic Plan.</p> <p>Budget Office prepares school budget materials.</p> |
| 2013 | |
| January | <p>Central Department allocations and grant budgets determined.</p> <p>School allocations computed.</p> |
| February 6 | The Superintendent submits a proposed budget to the School Board. |
| February 7 | Schools and Central Departments receive proposed budget allocations. |
| February 11 | Public meeting on the budget at 7 p.m. at the Kelly Leadership Center. |
| February 12 | Central Departments submit department budgets developed from allocations. |
| February 15 | Principals submit school budgets based on student membership projections and proposed allocations. |
| February 20 | School Board work session. |
| March 6 | School Board work session. |
| March 13 | School Board work session for final mark-up on FY 2014 CIP/Budget. |
| March 20 | <p>School Board conducts an official public hearing on the budget at 7 p.m.</p> <p>School Board approves FY 2014 CIP/Budget and submits to Board of County Supervisors.</p> |
| April 2 | Presentation of School Board Advertised Budget to Board of County Supervisors. |
| April 29 | Final date for Board of County Supervisors' approval of School Board budget. |
| May 3 | Principals and Central Departments amend budgets according to adopted School Board budget and for enrollment changes. |
| July 1 | Official start of Fiscal Year 2014. |
| October 1 | Principals and Central Departments amend budgets based on September 30 student membership. |

Division Planning and Budget Process Flowchart



Financial Section

The Financial Section of the Approved Budget document presents the fiscal plan at summary and detail levels. The School Division's budget is approved by the appropriating body, the Prince William Board of County Supervisors, at the fund level. The budget is also presented to the Board of Supervisors by state category as required by state law.

The budget is presented within this section by fund and by department. Fund budgets permit the School Division to accurately account for the revenues and expenditures at a summary level. School Division resources are allocated to and accounted for in these individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. Department budgets are those prepared and submitted by individual schools and central support programs within the various fund budgets.

Each of the fund budgets is presented by total and by individual department within the fund. The Operating Fund includes those school and program budgets that are necessary for the day-to-day operations of the School Division. The Debt Services Fund includes the principal and interest payments of the School Division's long-term debt obligations. The Construction Fund includes the budget for major new and continuing construction and renovation projects. The Other Funds section includes the Food Services Fund, the Warehouse Fund, the Facilities Use Fund, the Self Insurance Fund, the Health Insurance Fund, the Special Education Regional School Fund, the Governor's School @Innovation Park Fund and the School Age Child Care Program Fund.

This page is left intentionally blank

Description of Financial Structure

The Prince William County School Division budget is organized by fund, department, unit, activity, and object or revenue source code. This financial structure permits the accurate and appropriate tracking of expenditures and revenues for the requirements of the School Division and required state reporting. Further, State Board of Education categories are required for budget approval and state reporting. The school budget includes eleven separate funds to record assets and liabilities for specific purposes:

- Operating Fund
- Debt Services Fund
- Construction Fund
- Food Services Fund
- Warehouse Fund
- Facilities Use Fund
- Self-Insurance Fund
- Health Insurance Fund
- Regional School Fund
- Governor's School @ Innovation Park Fund
- School Age Child Care Program Fund

Each fund is comprised of individual department budgets (schools, or central office departments). Within each department are unit and activity sub-department divisions which provide the structure for appropriate tracking of budget and expenditures respectively for reporting. The Construction Fund uses a function sub-department division to identify project expenditures. To complete the budget and accounting string, all departments use object codes to report detailed line item expenditures.

State law requires that the School Division submit its annual budget request to the Prince William Board of County Supervisors by categories as determined by the State Board of Education. These categories allow the state a common basis for comparisons of expenditures among all school divisions within the state. The current seven state categories are as follows:

- Instruction
- Administration, Health and Attendance
- Pupil Transportation
- Operations and Maintenance
- Food Services and Other Non-Instructional Programs

- Facilities
- Technology
- Debt Service

State law permits the county's appropriating body, the Prince William Board of County Supervisors, to approve the School Division's budget either by state category or in lump-sum total. The Board of Supervisors has traditionally approved the School Division's budget in total.

FY 2014 Approved School Budget by Fund Total

| | |
|------------------------------------|------------------------|
| Operating Fund | \$887,971,916 |
| Debt Services Fund | \$74,899,758 |
| Construction Fund | \$209,620,417 |
| Food Services Fund | \$42,866,062 |
| Warehouse Fund | \$5,500,000 |
| Facilities Use Fund | \$1,388,658 |
| Self Insurance Fund | \$4,531,035 |
| Health Insurance Fund | \$79,482,633 |
| Regional School Fund | \$40,793,831 |
| Governor's School @Innovation Park | \$777,000 |
| School Age Child Care Program | \$630,000 |
| Total by Fund | \$1,348,461,310 |

FY 2014 Approved School Budget by State Category

| | |
|---|------------------------|
| Instruction | \$714,402,415 |
| Administration, Health & Attendance | \$27,000,632 |
| Pupil Transportation | \$56,380,838 |
| Operations and Maintenance | \$85,486,254 |
| Food Services and Non-Instructional Funds | \$137,151,256 |
| Facilities | \$223,958,849 |
| Technology | \$29,181,308 |
| Debt Service | \$74,899,758 |
| Total by State Categories | \$1,348,461,310 |

Approved Budget Revenue Summary

Operating Fund Revenues

The Prince William County Public School Division receives funds from federal, state, county, and local sources.

Estimates for revenues are made in the fall for the next fiscal year based upon the latest available information and are adjusted in March if required.

Federal revenue estimates for FY 2014 total \$31,764,486, an increase of \$2,341,564 (8.0 percent) above the FY 2013 approved. The increase in federal funding is based on program estimates and does not reflect potential reductions which may be imposed later as a result of sequestration. Federal revenues constitute 3.60 percent of the total Operating Fund revenue estimate.

State revenue estimates total \$431,883,386, an increase of \$8,241,606 (1.9 percent) above the FY 2013 approved. The major increases are in basic aid, sales tax, and incentive program revenues. State revenue constitutes 48.64 percent of total Operating Fund revenues.

The FY 2014 **County General Fund Transfer appropriation** totals \$471,480,115 of which \$398,937,317 is transferred to the School Division's Operating Fund. The Operating Fund amount is an increase of \$21,630,847 (5.73 percent) more than FY 2013 approved. The General Transfer amount is 44.93 percent of total Operating Fund revenues. Prior year un-obligated funds (**Beginning Balance**) of \$21,110,295 are included within the Operating Fund revenues. This amount constitutes 2.34 percent of total Operating Fund revenues.

Local tuition and fees revenue estimates total \$2,276,432, an increase of \$239,969 above the FY 2013 approved. Local revenues constitute 0.26 percent of total Operating Fund revenues.

The Operating Fund revenue budget includes \$2,000,000 in **Undistributed Revenue**. This provides a means of incorporating small grants and minor revenue adjustments without changing the total budgeted and appropriated amount. This amount constitutes 0.23 percent of total Operating Fund revenues.

Other Funds

The **Debt Service Fund** is funded through General Fund Transfer (\$72,542,798), federal tax credits (\$1,356,960), and the capital accumulation reserve (\$1,000,000).

The **Construction Fund** is funded through receipts from bond issues and Literary Fund Loans.

The **Food Services Fund** receives federal and state funding in addition to cafeteria sales receipts.

The **Warehouse Fund** is funded through the sale of supplies and equipment to schools and departments within the other funds.

The **Facilities Use Fund** receives funds through the use of school facilities by non-school agencies. The administration building cafeteria program (within the Facilities Use Fund) is funded through cafeteria sales.

The **Self Insurance Fund** is funded through transfers from the Operating Fund as necessary.

The **Health Insurance Fund** is funded through transfers from the Operating Fund and employee pay deductions.

The **Regional School Program Fund** is funded through tuition payments from other school divisions as well as from Prince William County Public Schools.

The **Governor's School @Innovation Park Fund** is funded through tuition payments from other school divisions as well as from Prince William County Public Schools and state funding.

The **School Age Child Care Program Fund** is funded through a contract with a vendor.

SUMMARY OF ALL FUNDS - REVENUES

FY 2010 - FY 2014 REVENUE HISTORY AND ESTIMATES

(For Budgetary Purposes Only)

| | FY 2010 <u>ACTUAL</u> | FY 2011 <u>ACTUAL</u> | FY 2012 <u>APPROVED</u> | FY 2013 <u>APPROVED</u> | FY 2014 <u>APPROVED</u> | INCREASE (DECREASE) |
|-----------------------|--------------------------|--------------------------|----------------------------|----------------------------|----------------------------|------------------------|
| OPERATING FUND | | | | | | |
| Federal | 71,811,503 | 58,566,368 | 43,356,732 | 29,422,922 | 31,764,486 | 2,341,564 |
| State | 345,862,885 | 357,613,534 | 390,080,889 | 423,641,780 | 431,883,386 | 8,241,606 |
| County | 348,064,481 | 352,364,739 | 370,287,978 | 377,306,470 | 398,937,317 | 21,630,847 |
| Local | 5,405,991 | 5,268,262 | 6,755,871 | 2,036,463 | 2,276,432 | 239,969 |
| Beginning Balance | 0 | 0 | 27,535,339 | 32,106,588 | 21,110,295 | (10,996,293) |
| Undistributed | 0 | 0 | 0 | 1,412,105 | 2,000,000 | 587,895 |
| TOTAL OPERATING FUND | 771,144,859 | 773,812,903 | 838,016,809 | 865,926,328 | 887,971,916 | 22,045,588 |
| DEBT SERVICE FUND | 61,400,058 | 64,267,136 | 68,991,322 | 70,996,885 | 74,899,758 | 3,902,873 |
| CONSTRUCTION FUND | 99,784,906 | 21,507,869 | 57,400,778 | 105,639,000 | 209,620,417 | 103,981,417 |
| FOOD SERVICES FUND | 30,235,231 | 35,355,986 | 38,655,010 | 38,278,750 | 42,866,062 | 4,587,312 |
| WAREHOUSE FUND | 4,856,003 | 4,956,967 | 4,546,815 | 5,250,000 | 5,500,000 | 250,000 |
| FACILITIES USE FUND | 1,306,035 | 1,070,375 | 1,241,989 | 1,487,573 | 1,388,658 | (98,915) |
| SELF-INSURANCE FUND | 3,441,407 | 3,257,921 | 3,471,710 | 5,364,315 | 4,531,035 | (833,280) |
| HEALTH INSURANCE FUND | 62,219,938 | 69,459,244 | 78,410,158 | 75,793,949 | 79,482,633 | 3,688,684 |
| REGIONAL SCHOOL FUND | 31,039,601 | 30,313,547 | 36,265,444 | 34,583,749 | 40,793,831 | 6,210,082 |
| SACC PROGRAM FUND | 312,604 | 971,095 | 407,423 | 496,950 | 630,000 | 133,050 |
| GOVERNOR SCHOOL FUND | 103,292 | 558,299 | 766,580 | 707,500 | 777,000 | 69,500 |
| TOTAL ALL FUNDS | 1,065,843,934 | 1,005,531,342 | 1,128,174,038 | 1,204,524,999 | 1,348,461,310 | 143,936,311 |

SUMMARY OF ALL FUNDS- EXPENDITURES BY OBJECT CODE
FY 2010- FY 2014 EXPENDITURE HISTORY AND ESTIMATES
(For Budgetary Purposes Only)

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 APPROVED BUDGET | FY 2014 APPROVED BUDGET | INCREASE (DECREASE) BUDGET |
|------------------------------------|--------------------|--------------------|--------------------|-------------------------------|-------------------------------|----------------------------------|
| Personnel Services | | | | | | |
| 1000 Salaries | 144 | (20,821) | (771) | 0 | 0 | 0 |
| 1101 School Board Members | 96,044 | 97,100 | 96,080 | 97,100 | 97,100 | 0 |
| 1102 Superintendent | 324,504 | 299,227 | 292,126 | 260,563 | 270,720 | 10,157 |
| 1103 Associate Superintendent | 1,617,218 | 1,638,139 | 1,676,804 | 1,680,000 | 1,742,400 | 62,400 |
| 1104 Director | 1,892,021 | 1,767,852 | 2,126,790 | 2,006,575 | 2,077,270 | 70,695 |
| 1106 Supervisor | 6,351,130 | 6,392,000 | 6,587,238 | 5,690,562 | 6,383,587 | 693,025 |
| 1107 Admin. Coordinator | 7,888,161 | 7,153,967 | 8,338,561 | 9,471,809 | 9,589,840 | 118,031 |
| 1108 Attorney | 0 | 58,619 | 181,415 | 168,000 | 192,948 | 24,948 |
| 1111 Principal | 10,005,612 | 10,267,931 | 10,295,102 | 10,406,358 | 10,676,883 | 270,525 |
| 1112 Assistant Principal | 10,982,066 | 11,250,074 | 11,638,124 | 12,317,640 | 13,216,200 | 898,560 |
| 1115 Teacher, Admin. Assignment | 5,082,872 | 4,703,087 | 5,108,486 | 4,653,432 | 4,359,643 | (293,789) |
| 1120 Teacher, Classroom | 306,410,158 | 305,269,218 | 317,898,489 | 322,344,336 | 332,774,672 | 10,430,336 |
| 1121 Librarian | 6,906,717 | 6,795,653 | 6,885,211 | 6,036,000 | 6,710,040 | 674,040 |
| 1122 Counselor | 12,100,818 | 11,697,482 | 12,297,949 | 11,928,360 | 12,580,680 | 652,320 |
| 1130 Social Worker | 3,141,563 | 5,248,917 | 3,390,971 | 3,040,176 | 3,105,072 | 64,896 |
| 1133 Psychologist | 3,033,059 | 1,015,776 | 3,104,185 | 2,794,500 | 2,820,240 | 25,740 |
| 1134 School Nurse | 3,740,509 | 3,938,594 | 4,118,910 | 4,395,300 | 4,679,340 | 284,040 |
| 1136 Diagnostician | 1,055,950 | 1,069,417 | 1,152,537 | 874,320 | 891,840 | 17,520 |
| 1138 Support Professional | 914,452 | 1,087,425 | 1,412,124 | 1,419,720 | 1,677,503 | 257,783 |
| 1140 Teacher Assistant | 15,985,155 | 15,085,887 | 14,927,682 | 14,761,759 | 15,003,886 | 242,127 |
| 1141 Student Attendant | 515,313 | 641,262 | 567,223 | 145,095 | 420,240 | 275,145 |
| 1142 Cafeteria Aide | 657,444 | 678,284 | 728,002 | 736,456 | 795,456 | 59,000 |
| 1143 Aide, Bus | 3,142,443 | 3,281,749 | 3,419,417 | 3,355,589 | 3,464,004 | 108,415 |
| 1144 Attendance Personnel | 413,104 | 393,880 | 406,039 | 469,920 | 477,840 | 7,920 |
| 1145 Technician | 3,395,034 | 3,252,908 | 3,293,026 | 3,411,240 | 3,568,500 | 157,260 |
| 1146 Home-School Coordinator | 354,857 | 374,009 | 381,926 | 423,453 | 308,944 | (114,509) |
| 1147 Coordinator | 179,937 | 74,644 | 71,873 | 146,520 | 69,960 | (76,560) |
| 1148 Specialist | 11,116,876 | 11,353,044 | 11,763,892 | 11,746,651 | 13,327,509 | 1,580,858 |
| 1150 Secretarial/Clerical | 24,017,782 | 23,745,088 | 24,635,899 | 25,431,876 | 25,266,440 | (165,436) |
| 1160 Maintenance Personnel | 9,323,392 | 8,396,430 | 8,738,699 | 8,982,720 | 8,965,080 | (17,640) |
| 1170 Bus Drivers | 18,768,496 | 19,203,219 | 19,796,300 | 18,842,388 | 19,807,992 | 965,604 |
| 1171 Garage Employees | 2,473,518 | 2,438,370 | 2,542,658 | 2,357,040 | 2,544,360 | 187,320 |
| 1172 Bus Service Attendant | 332,003 | 318,475 | 342,690 | 417,840 | 338,040 | (79,800) |
| 1180 Nat. Brd. Cert. Tchr. Incent. | 307,500 | 327,500 | 367,500 | 0 | 0 | 0 |
| 1190 Custodian | 16,075,770 | 15,140,600 | 15,487,935 | 15,311,210 | 15,535,172 | 223,962 |
| 1191 Warehousemen | 1,134,593 | 1,081,720 | 1,145,515 | 1,124,640 | 1,149,600 | 24,960 |
| 1192 Cafeteria Manager | 3,036,863 | 3,018,368 | 3,151,268 | 3,275,731 | 3,641,077 | 365,346 |
| 1193 Cafeteria Staff | 7,870,656 | 8,013,231 | 8,778,828 | 9,246,335 | 9,874,713 | 628,378 |
| 1200 Overtime | 1,603,100 | 1,506,848 | 1,550,319 | 1,175,820 | 1,134,540 | (41,280) |
| 1300 Temporary Employee | 4,662,530 | 5,397,740 | 5,703,979 | 2,628,521 | 2,763,860 | 135,339 |
| 1500 Substitute, Teacher | 6,481,623 | 6,959,497 | 7,067,068 | 6,573,896 | 6,738,035 | 164,139 |
| 1502 Substitute, Other | 940,900 | 920,230 | 958,631 | 882,211 | 825,332 | (56,879) |
| 1600 Supplemental Pay | 1,897,631 | 2,343,674 | 2,794,388 | 2,130,623 | 1,935,790 | (194,833) |
| 1601 Coaching Supplements | 1,993,066 | 1,990,307 | 2,110,222 | 2,152,577 | 2,336,431 | 183,854 |
| 1602 Extra Curricular Supplement | 1,030,058 | 1,011,324 | 1,141,312 | 994,016 | 1,025,221 | 31,205 |
| 1603 Homebound Tutoring | 708,030 | 601,260 | 814,231 | 1,118,464 | 1,227,838 | 109,374 |
| 1647 Coordinator Supplement | 0 | 6,319 | 27,726 | 0 | 0 | 0 |
| 1900 Other Salary/Wages | 476,523 | 535,686 | 647,342 | 678,000 | 576,000 | (102,000) |
| 1901 Worker's Compensation | 0 | 0 | 38,798 | 300,000 | 225,000 | (75,000) |
| 1910 Salary/Retirement Program | <u>8,603,283</u> | <u>10,050,724</u> | <u>10,273,507</u> | <u>8,746,378</u> | <u>8,850,706</u> | <u>104,328</u> |
| Total Personnel Services | 529,040,479 | 527,871,933 | 550,274,226 | 547,151,719 | 566,043,544 | 18,891,825 |

SUMMARY OF ALL FUNDS- EXPENDITURES BY OBJECT CODE
FY 2010- FY 2014 EXPENDITURE HISTORY AND ESTIMATES
(For Budgetary Purposes Only)

| | | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 APPROVED BUDGET | FY 2014 APPROVED BUDGET | INCREASE (DECREASE) BUDGET |
|--|-------------------------------|--------------------|--------------------|--------------------|-------------------------------|-------------------------------|----------------------------------|
| <u>Benefits & Fixed Charges</u> | | | | | | | |
| 2100 | Social Security | 39,026,428 | 39,019,162 | 40,545,745 | 41,956,427 | 43,333,667 | 1,377,240 |
| 2210 | Retirement - VRS | 55,872,246 | 43,468,398 | 56,893,188 | 83,583,553 | 81,257,909 | (2,325,644) |
| 2211 | VRS Retirement Payment | 3,538,362 | 2,665,633 | 2,760,778 | 6,370 | 1,947 | (4,423) |
| 2220 | Retirement - PWCS | 8,983,916 | 3,928,350 | 4,080,557 | 3,927,604 | 4,062,055 | 134,451 |
| 2300/2355 | Health Insurance | 40,575,435 | 44,451,370 | 49,169,128 | 51,108,397 | 55,516,103 | 4,407,706 |
| 2350 | Health Insurance Claims | 53,156,080 | 54,537,050 | 60,996,653 | 64,676,071 | 66,503,120 | 1,827,049 |
| 2351 | Dental Permum | 3,715,013 | 3,641,456 | 4,042,941 | 4,421,992 | 4,679,467 | 257,475 |
| 2352 | Health Ins Admin Expense | 3,053,846 | 3,174,043 | 3,639,133 | 3,740,300 | 5,255,268 | 1,514,968 |
| 2356 | Flexible Admin Expense | 14,093 | 28,924 | 29,523 | 30,000 | 30,000 | 0 |
| 2400 | Life Insurance - GLI | 2,804,434 | 1,324,187 | 1,369,222 | 6,130,255 | 6,341,833 | 211,578 |
| 2700 | Worker's Compensation | 0 | 0 | 0 | 45,000 | 50,000 | 5,000 |
| 2810 | Separation Leave | 1,286,759 | 1,571,636 | 1,743,320 | 1,792,777 | 1,875,725 | 82,948 |
| 2820 | Certified Tuition Assistance | 437,081 | 388,388 | 511,073 | 251,041 | 308,105 | 57,064 |
| 2825 | Classified Tuition Assistance | 7,153 | 5,367 | 7,700 | 0 | 0 | 0 |
| 2830 | Assoc. Fees - Admin. | 65,050 | 72,844 | 81,735 | 78,545 | 101,855 | 23,310 |
| 2840 | Conf. Expenses - Admin. | 69,227 | 58,261 | 26,526 | 49,852 | 49,716 | (136) |
| 2850 | Employee Recognition | 395,104 | 380,681 | 379,773 | 406,435 | 406,804 | 369 |
| 2990 | Visiting Intl Faculty Payment | 702,800 | 577,300 | 514,550 | 0 | 0 | 0 |
| 2999 | Employee Benefits, Other | <u>44,811</u> | <u>68,674</u> | <u>83,557</u> | <u>28,500</u> | <u>28,500</u> | <u>0</u> |
| Total Benefits & Fixed Charges | | 213,747,839 | 199,361,724 | 226,875,102 | 262,233,119 | 269,802,074 | 7,568,955 |
| <u>Contractual Services</u> | | | | | | | |
| 3100 | Professional Services | 3,351,409 | 2,544,652 | 2,339,392 | 2,519,058 | 2,712,079 | 193,021 |
| 3101 | Audit | 79,265 | 105,103 | 82,450 | 93,176 | 82,489 | (10,687) |
| 3102 | Health Services | 1,313,596 | 1,546,119 | 1,507,053 | 1,017,891 | 1,241,362 | 223,471 |
| 3103 | Legal Services | 1,007,420 | 742,260 | 334,742 | 331,506 | 357,485 | 25,979 |
| 3104 | Engineering Services | 4,627,711 | 5,387,923 | 6,764,334 | 5,910,964 | 14,906,500 | 8,995,536 |
| 3105 | Consultant | 558,400 | 543,957 | 544,437 | 385,307 | 333,145 | (52,162) |
| 3106 | Sports Officials | 186,747 | 158,433 | 122,588 | 120,010 | 117,638 | (2,372) |
| 3107 | Data Processing | 223,417 | 219,953 | 42,377 | 17,520 | 7,460 | (10,060) |
| 3201 | Telephone Service | 2,365,003 | 2,857,030 | 2,291,405 | 3,694,332 | 3,555,951 | (138,381) |
| 3202 | Electric Service | 15,327,987 | 16,213,499 | 16,875,009 | 18,157,872 | 17,503,779 | (654,093) |
| 3203 | Fuel | 4,222,575 | 3,815,578 | 3,379,103 | 6,352,272 | 6,123,446 | (228,826) |
| 3204 | Water Service | 241,740 | 210,552 | 232,564 | 365,921 | 352,739 | (13,182) |
| 3205 | Sewer Service | 1,532,036 | 1,674,978 | 1,896,243 | 2,404,744 | 2,318,119 | (86,625) |
| 3206 | Trash | 1,022,892 | 1,089,095 | 1,073,244 | 1,558,049 | 1,501,924 | (56,125) |
| 3301 | Insurance, General | 177,173 | 99,649 | 187,931 | 192,648 | 192,648 | 0 |
| 3302 | Liability Insurance | 930,187 | 815,642 | 839,223 | 1,090,000 | 855,000 | (235,000) |
| 3303 | Liability, Transportation | 1,022,388 | 923,647 | 912,599 | 1,102,000 | 957,000 | (145,000) |
| 3304 | Fire Insurance | 1,443,051 | 1,403,544 | 1,380,507 | 1,460,000 | 1,390,000 | (70,000) |
| 3305 | Workmen's Compensation | 540,500 | 581,117 | 606,294 | 560,000 | 570,000 | 10,000 |
| 3306 | Unemployment Insurance | 396,476 | 405,430 | 345,971 | 386,663 | 383,868 | (2,795) |
| 3308 | Safety Patrol Insurance | 5,000 | 6,550 | 6,550 | 8,000 | 7,000 | (1,000) |
| 3309 | IBNR | 224,147 | 168,137 | 712,530 | 0 | 400,000 | 400,000 |
| 3310 | OPEB Trust | 2,000,000 | 4,000,000 | 2,000,000 | 2,000,000 | 1,800,000 | (200,000) |
| 3401 | Travel Reimbursement | 768,496 | 1,124,629 | 981,001 | 784,032 | 733,982 | (50,050) |
| 3402 | Conference Expenses | 783,780 | 825,273 | 861,948 | 683,228 | 709,312 | 26,084 |
| 3450 | Field Trips | 1,497,305 | 1,557,869 | 1,699,080 | 1,404,358 | 1,291,910 | (112,448) |
| 3500 | Miscellaneous Projects | 107,849 | 172,774 | 1,298,239 | 1,439,461 | 1,475,161 | 35,700 |
| 3501 | Repair/Maint.-Building | 359,666 | 295,218 | 372,354 | 278,598 | 282,834 | 4,236 |
| 3502 | Repair/Maint.-Equipment | 284,005 | 289,524 | 528,213 | 521,236 | 374,021 | (147,215) |
| 3503 | Repair/ Maint- Vehicles | 0 | 69 | 0 | 125,000 | 30,000 | (95,000) |
| 3504 | Maint. Service Contract | 2,304,559 | 2,635,016 | 2,958,230 | 2,775,286 | 2,902,718 | 127,432 |
| 3700 | In-Service | 472,643 | 454,156 | 469,017 | 526,186 | 422,063 | (104,123) |
| 3710 | Contract Courses | 340,081 | 288,947 | 291,483 | 243,025 | 186,355 | (56,670) |
| 3750 | Curriculum Development | 2,500 | 243 | 0 | 0 | 1,250 | 1,250 |
| 3901 | Laundry/Dry Cleaning | 32,320 | 25,532 | 37,895 | 32,725 | 35,475 | 2,750 |
| 3902 | Printing/Duplicating | 1,357,625 | 1,368,965 | 1,471,865 | 1,520,332 | 1,439,708 | (80,624) |
| 3903 | Postage | 523,310 | 480,338 | 368,064 | 606,810 | 572,706 | (34,104) |
| 3904 | Freight/Shipping | 62,426 | 31,693 | 47,485 | 169,000 | 169,000 | 0 |
| 3905 | Extracurricular Expenses | 40,951 | 60,693 | 60,600 | 22,200 | 74,711 | 52,511 |

SUMMARY OF ALL FUNDS- EXPENDITURES BY OBJECT CODE
FY 2010- FY 2014 EXPENDITURE HISTORY AND ESTIMATES

(For Budgetary Purposes Only)

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 APPROVED BUDGET | FY 2014 APPROVED BUDGET | INCREASE (DECREASE) BUDGET |
|--|-------------------|-------------------|-------------------|-------------------------------|-------------------------------|----------------------------------|
| <u>Contractual Services-(continued)</u> | | | | | | |
| 3906 Advertising | 75,204 | 82,886 | 79,834 | 79,061 | 41,939 | (37,122) |
| 3907 School Board Dues | 135 | 14,500 | 11,902 | 25,327 | 21,969 | (3,358) |
| 3908 Parent Activity | 14,946 | 6,889 | 8,528 | 10,865 | 12,000 | 1,135 |
| 3909 Accreditation Expenses | 46,300 | 47,100 | 70,773 | 70,000 | 72,000 | 2,000 |
| 3910 Educational TV | 560 | 512 | 520 | 3,075 | 3,203 | 128 |
| 3911 Rental Equipment | 369,061 | 382,343 | 372,419 | 366,471 | 355,204 | (11,267) |
| 3912 Rental Space | 1,300 | 5,042 | (13,935) | 52,000 | 132,000 | 80,000 |
| 3913 Tuition-Other Divisions | 607,968 | 668,789 | 763,045 | 1,326,331 | 1,382,439 | 56,108 |
| 3914 Tuition-Private Schools | 232,967 | 225,530 | 244,840 | 256,374 | 300,615 | 44,241 |
| 3916 Recruitment Expenses | 48,809 | 45,714 | 41,436 | 38,213 | 38,213 | 0 |
| 3917 Employment Services | 6,187 | 12,428 | 14,572 | 4,000 | 4,000 | 0 |
| 3918 Permits & Fees | (22,960) | 3,507 | 6,624 | 120,000 | 120,000 | 0 |
| 3919 Tuition-Annual Year Governor's School | 0 | 380,918 | 491,272 | 445,472 | 394,929 | (50,543) |
| 3920 Tuition-Regional School | (160,504) | (745,115) | (1,119,694) | 104,898 | 104,898 | 0 |
| 3921 Tuition-PWCS | 0 | 0 | 0 | 0 | 28,000 | 28,000 |
| 3999 Other Contractual Services | 30,533,453 | 30,656,261 | 37,812,243 | 36,071,613 | 42,123,099 | 6,051,486 |
| Total Contractual Services | 83,490,063 | 86,911,094 | 94,706,399 | 99,833,110 | 113,505,346 | 13,672,236 |
| <u>Materials & Supplies</u> | | | | | | |
| 4001 Office Supplies | 2,095,120 | 2,296,847 | 2,031,018 | 1,744,324 | 1,769,192 | 24,868 |
| 4002 Medical/Laboratory Supplies | 69,812 | 73,693 | 84,595 | 103,842 | 126,139 | 22,297 |
| 4003 Custodial Supplies | 1,469,284 | 1,639,164 | 1,582,239 | 1,426,605 | 1,564,833 | 138,228 |
| 4004 Repair/Maint. Supplies | 3,546,253 | 3,693,192 | 3,749,926 | 3,771,095 | 3,565,452 | (205,643) |
| 4005 Vehicle Fuels | 4,059,180 | 5,188,324 | 5,872,826 | 5,780,383 | 6,150,620 | 370,237 |
| 4006 Vehicle Supplies | 269,287 | 278,121 | 197,660 | 275,000 | 265,250 | (9,750) |
| 4007 Wearing Apparel | 151,746 | 215,360 | 329,371 | 150,410 | 146,940 | (3,470) |
| 4008 Reference Materials | 119,019 | 135,383 | 154,360 | 120,886 | 177,296 | 56,410 |
| 4009 Extracurricular Supplies | 44,202 | 41,433 | 50,307 | 76,800 | 77,589 | 789 |
| 4010 Instructional Supplies | 11,486,009 | 13,549,495 | 15,972,144 | 10,727,585 | 10,383,728 | (343,857) |
| 4011 Textbooks | 1,709,253 | 2,563,144 | 3,346,710 | 3,053,154 | 3,942,201 | 889,047 |
| 4012 Emp. Training Supplies | 622,151 | 712,739 | 577,271 | 462,278 | 416,083 | (46,195) |
| 4013 Testing Material | 1,300,952 | 1,918,195 | 1,433,015 | 694,142 | 878,517 | 184,375 |
| 4014 Food | 12,706,643 | 14,227,018 | 16,321,795 | 17,631,135 | 19,281,455 | 1,650,320 |
| 4014 Food Service Supplies | 1,168,937 | 1,140,445 | 1,602,088 | 1,656,605 | 1,927,125 | 270,520 |
| 4016 Library Books | 585,483 | 633,770 | 548,564 | 599,070 | 541,368 | (57,702) |
| 4017 Library Periodicals | 59,698 | 72,769 | 59,653 | 102,685 | 118,060 | 15,375 |
| 4018 Library Supplies | 75,441 | 83,860 | 61,495 | 82,637 | 72,630 | (10,007) |
| 4020 Printing Supplies | 198,253 | 224,300 | 201,568 | 181,700 | 155,000 | (26,700) |
| 4022 Trans. Vehicle Supplies | 1,935,828 | 1,881,559 | 2,112,049 | 2,171,200 | 1,924,674 | (246,526) |
| 4150 Lease Agreement | 695,834 | 732,496 | 815,754 | 934,558 | 946,245 | 11,687 |
| 4310 Tech. Supp/Equip - Add'l | 3,614,338 | 8,148,209 | 7,642,541 | 2,766,030 | 2,669,682 | (96,348) |
| 4350 Tech. Supp/Equip - Repl. | 5,445,466 | 3,876,543 | 6,032,274 | 429,599 | 448,754 | 19,155 |
| 4410 Software Additional | 986,910 | 974,265 | 1,587,873 | 1,015,914 | 831,550 | (184,364) |
| 4450 Software - Replacement | 215,076 | 196,730 | 136,872 | 126,214 | 178,495 | 52,281 |
| 4500 Self Insurance Replacement | (19,863) | 14,565 | (6,949) | 165,000 | 25,000 | (140,000) |
| 4510 Gen. Equip./Furniture-Add'l. | 3,096,562 | 5,247,366 | 6,052,806 | 1,474,265 | 1,317,596 | (156,669) |
| 4550 Gen. Equip./Furniture-Repl. | 876,694 | 1,991,852 | 530,526 | 1,116,094 | 1,479,054 | 362,960 |
| 4995 Petty Cash-Clearing Acct. | 0 | 0 | (200) | 0 | 0 | 0 |
| 4997 External Sales | 7,030 | 5,382 | 3,340 | 0 | 0 | 0 |
| 4998 Sales Tax | 9,278 | 10,396 | 12,492 | 12,632 | 12,425 | (207) |
| 4999 Other Materials & Supplies | <u>1,864,069</u> | <u>1,748,711</u> | <u>1,543,867</u> | <u>5,434,880</u> | <u>7,354,008</u> | <u>1,919,128</u> |
| Total Materials & Supplies | 60,463,946 | 73,515,326 | 80,639,850 | 64,286,722 | 68,746,961 | 4,460,239 |

SUMMARY OF ALL FUNDS- EXPENDITURES BY OBJECT CODE
FY 2010- FY 2014 EXPENDITURE HISTORY AND ESTIMATES
(For Budgetary Purposes Only)

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 APPROVED BUDGET | FY 2014 APPROVED BUDGET | INCREASE (DECREASE) BUDGET |
|----------------------------------|----------------------|----------------------|----------------------|-------------------------------|-------------------------------|----------------------------------|
| <u>Capital Outlay</u> | | | | | | |
| 5101 Equipment/Furniture, Add'l. | 927,869 | 1,484,567 | 1,422,372 | 4,060,537 | 7,913,849 | 3,853,312 |
| 5102 Tech. Equipment, Add'l. | 106,549 | 677,979 | 1,262,648 | 27,452 | 52,452 | 25,000 |
| 5103 DP Equipment, Additional | 10,729 | 1,252,131 | 406,556 | 20,000 | 15,000 | (5,000) |
| 5104 Software, Additional | 12,050 | 7,220 | 72,614 | 141,944 | 68,125 | (73,819) |
| 5110 Vehicle, Additional | 227,630 | 149,382 | 431,990 | 249,468 | 187,147 | (62,321) |
| 5111 Buses, Additional | 114,095 | 2,733,062 | 2,254,859 | 2,730,662 | 2,223,502 | (507,160) |
| 5140 Site Acquisition | 4,203,596 | 218,350 | 3,540,581 | 0 | 0 | 0 |
| 5141 Site Improvement | 0 | 0 | 2,237,995 | 0 | 0 | 0 |
| 5142 Building, New | 57,304,058 | 69,587,191 | 13,442,661 | 55,970,000 | 120,874,417 | 64,904,417 |
| 5143 Building, Additions | 3,099,750 | 3,832,637 | 23,211,754 | 14,068,000 | 5,081,000 | (8,987,000) |
| 5144 Building, Alteration | 16,217,205 | 16,587,888 | 18,468,336 | 25,903,000 | 61,077,500 | 35,174,500 |
| 5145 Asbestos Removal | 569,415 | 487,685 | 430,077 | 0 | 0 | 0 |
| 5146 Trailers/Modulars New | 600,443 | 329,043 | 804,776 | 0 | 0 | 0 |
| 5150 Lease Purchase Agreement | 39,276 | 46,354 | 42,869 | 96,000 | 96,000 | 0 |
| 5501 Equipment/Furniture, Repl. | 685,059 | 176,574 | 875,351 | 1,265,529 | 997,631 | (267,898) |
| 5502 Tech. Equipment, Repl. | 99,457 | 119,631 | 266,909 | 0 | 0 | 0 |
| 5503 DP Equipment, Repl. | 368,649 | 41,113 | 882,170 | 3,601,000 | 3,827,000 | 226,000 |
| 5510 Vehicle, Replacement | 74,128 | 191,242 | 902,186 | 833,874 | 1,037,907 | 204,033 |
| 5511 Buses, Replacement | 0 | 1,692,896 | 5,169,017 | 5,145,000 | 6,510,000 | 1,365,000 |
| 6101 Bond Principal | 35,368,583 | 36,736,038 | 40,568,378 | 42,452,565 | 45,771,274 | 3,318,709 |
| 6103 Literary Loan Principal | 375,000 | 373,885 | 250,000 | 250,000 | 250,000 | 0 |
| 6201 Bond Interest | 24,604,259 | 26,929,992 | 27,159,282 | 28,029,457 | 28,209,729 | 180,272 |
| 6203 Literary Loan Interest | 149,955 | 134,955 | 120,000 | 110,000 | 100,000 | (10,000) |
| 6300 Other Debt Service Costs | 355,249 | 250,169 | 418,132 | 154,863 | 568,755 | 413,892 |
| 6810 Obsolete/Excess | 40,299 | 4,435 | (2,856) | 0 | 0 | 0 |
| 6900 Reimbursement Account | (1,322,260) | (1,823,788) | (1,749,416) | (899,990) | (894,148) | 5,842 |
| | 144,231,044 | 162,220,630 | 142,889,241 | 184,209,361 | 283,967,140 | 99,757,779 |
| <u>Reserves</u> | | | | | | |
| 8001 Salary Reserve | 0 | 0 | 0 | 14,065,000 | 9,055,035 | (5,009,965) |
| 8002 General Reserve | 0 | 0 | 0 | 7,284,000 | 7,557,983 | 273,983 |
| 8003 Gen. Insurance Reserve | 475,500 | 624,105 | 726,152 | 1,600,000 | 1,300,000 | (300,000) |
| 8004 Emergency Reserve | 0 | 100,000 | 100,000 | 200,000 | 175,000 | (25,000) |
| 8005 School Reserve Funds | 0 | 0 | 0 | 144,000 | 148,000 | 4,000 |
| 8009 Holdback Allocation Reserve | 0 | 0 | 0 | 2,619,693 | 5,850,479 | 3,230,786 |
| 8010 Revenue Rescission | 0 | 1 | 1 | 1,412,105 | 2,000,000 | 587,895 |
| 8011 School Parking Fees | 0 | 0 | 0 | 105,000 | 125,000 | 20,000 |
| 8013 Grant Funding | 0 | 0 | 0 | 98,863 | 407,310 | 308,447 |
| 8017 Capital Improvements Res. | 5,820,000 | 200,000 | 3,966,446 | 14,220,000 | 13,964,000 | (256,000) |
| 8018 Capital Maint. Contingency | 0 | 0 | 0 | 1,552,197 | 1,552,197 | 0 |
| 8021 Alternative Ed. Grant | 0 | 0 | 0 | 303,686 | 312,115 | 8,429 |
| 8023 Reading Intervention Grant | 0 | 0 | 0 | 1,254,828 | 1,184,523 | (70,305) |
| 8024 SOL Remediation | 0 | 0 | 0 | 112,275 | 104,755 | (7,520) |
| 8032 State Mentor Program | 0 | 0 | 0 | 39,321 | 59,848 | 20,527 |
| 8084 21st Century Grant | 0 | 0 | 0 | 0 | 800,000 | 800,000 |
| 8606 Transfers Out | 3,034,902 | 11,899,454 | 9,099,950 | 1,800,000 | 1,800,000 | 0 |
| 8999 Refunds | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Reserves | 9,330,402 | 12,823,560 | 13,892,549 | 46,810,968 | 46,396,245 | (414,723) |
| Fund Totals | 1,040,303,772 | 1,062,704,267 | 1,109,277,367 | 1,204,524,999 | 1,348,461,310 | 143,936,311 |

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

| | Operating Fund | | | Debt Service Fund | | |
|----------------------------------|--------------------------|---------------------------|----------------------------|--------------------------|---------------------------|----------------------------|
| | FY 2012 <u>ACTUAL</u> | FY 2013 <u>REVISED</u> | FY 2014 <u>ESTIMATE</u> | FY 2012 <u>ACTUAL</u> | FY 2013 <u>REVISED</u> | FY 2014 <u>ESTIMATE</u> |
| FUND SOURCES | | | | | | |
| Beginning Balance | 61,310,309 | 62,043,867 | 65,723,570 | (161,216) | 314,314 | 985,800 |
| Undelivered Orders/Commitments | 20,295,953 | 17,523,643 | 14,617,943 | 0 | 0 | 0 |
| Inventory | 930,490 | 996,632 | 1,079,299 | 0 | 0 | 0 |
| Receipts | | | | | | |
| Sales Tax | 66,475,476 | 73,929,227 | 77,828,801 | 0 | 0 | 0 |
| State Aid | 323,605,413 | 353,654,179 | 354,054,585 | 0 | 868,640 | 0 |
| Federal Aid | 44,108,797 | 33,061,647 | 31,764,486 | 1,479,138 | 1,463,408 | 1,356,960 |
| Other Revenue | 6,755,871 | 8,902,763 | 4,276,432 | 0 | 0 | 0 |
| Interest Earned | 0 | 0 | 0 | 1,000,000 | 1,942,784 | 1,000,000 |
| Proffers | 0 | 0 | 0 | 0 | 0 | 0 |
| Sales, Fees, Rent, Tuition | 0 | 0 | 0 | 0 | 0 | 0 |
| Bond Sales/Literary Loans | 0 | 0 | 0 | 0 | 0 | 0 |
| Miscellaneous | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Receipts | 440,945,557 | 469,547,816 | 467,924,304 | 2,479,138 | 4,274,832 | 2,356,960 |
| Transfers In | | | | | | |
| County General Fund | 370,287,978 | 377,633,196 | 398,937,317 | 66,512,184 | 68,501,228 | 72,542,798 |
| Operating Fund | 0 | 0 | 0 | 0 | 0 | 0 |
| Other Transfers | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Transfers | 370,287,978 | 377,633,196 | 398,937,317 | 66,512,184 | 68,501,228 | 72,542,798 |
| Total Funds Available | <u>893,770,287</u> | <u>927,745,154</u> | <u>948,282,433</u> | <u>68,830,106</u> | <u>73,090,374</u> | <u>75,885,558</u> |
| FUND USES | | | | | | |
| Expenditures | 801,668,456 | 827,254,232 | 867,076,272 | 0 | 0 | 0 |
| Bond Principal | 0 | 0 | 0 | 40,568,378 | 42,452,565 | 45,771,274 |
| Literary Loan Principal | 0 | 0 | 0 | 250,000 | 250,000 | 250,000 |
| Bond Interest | 0 | 0 | 0 | 27,159,282 | 27,075,969 | 28,209,729 |
| Literary Loan Interest | 0 | 0 | 0 | 120,000 | 110,000 | 100,000 |
| Other Cost, Fees | 0 | 0 | 0 | 418,132 | 2,216,040 | 568,755 |
| Contractual Commitments | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Expenditures & Commitments | 801,668,456 | 827,254,232 | 867,076,272 | 68,515,792 | 72,104,574 | 74,899,758 |
| Transfers Out | | | | | | |
| County Government | 238,278 | 241,374 | 248,615 | 0 | 0 | 0 |
| Construction Fund | 3,972,894 | 13,738,738 | 15,439,161 | 0 | 0 | 0 |
| Self-Insurance Fund | 3,290,152 | 3,289,998 | 3,407,868 | 0 | 0 | 0 |
| Health Insurance Fund | 4,036,365 | 1,800,000 | 1,800,000 | 0 | 0 | 0 |
| Total Transfers | 11,537,689 | 19,070,110 | 20,895,644 | 0 | 0 | 0 |
| Total Expenditures and Transfers | <u>813,206,145</u> | <u>846,324,342</u> | <u>887,971,916</u> | <u>68,515,792</u> | <u>72,104,574</u> | <u>74,899,758</u> |
| ENDING BALANCE | <u>80,564,142</u> | <u>81,420,812</u> | <u>60,310,517</u> | <u>314,314</u> | <u>985,800</u> | <u>985,800</u> |

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

| | Total Operating and Debt Service | | | Capital Funds | | |
|----------------------------------|----------------------------------|----------------------|----------------------|--------------------|--------------------|---------------------|
| | FY 2012 | FY 2013 | FY 2014 | FY 2012 | FY 2013 | FY 2014 |
| | <u>ACTUAL</u> | <u>REVISED</u> | <u>ESTIMATE</u> | <u>ACTUAL</u> | <u>REVISED</u> | <u>ESTIMATE</u> |
| FUND SOURCES | | | | | | |
| Beginning Balance | 61,149,094 | 62,358,182 | 66,709,371 | (7,016,225) | (53,148,750) | (13,825,137) |
| Undelivered Orders/Commitments | 20,295,953 | 17,523,643 | 14,617,943 | 55,019,822 | 81,910,360 | 67,871,663 |
| Inventory | 930,490 | 996,632 | 1,079,299 | | | |
| Receipts | | | | | | |
| Sales Tax | 66,475,476 | 73,929,227 | 77,828,801 | 0 | 0 | 0 |
| State Aid | 323,605,413 | 354,522,819 | 354,054,585 | 0 | 0 | 0 |
| Federal Aid | 45,587,935 | 34,525,055 | 33,121,446 | 0 | 0 | 0 |
| Other Revenue | 6,755,871 | 8,902,763 | 4,276,432 | 0 | 0 | 0 |
| Interest Earned | 1,000,000 | 1,942,784 | 1,000,000 | 0 | 0 | 0 |
| Proffers | 0 | 0 | 0 | 0 | 10,954,217 | 6,000,000 |
| Sales, Fees, Rent, Tuition | 0 | 0 | 0 | 0 | 0 | 0 |
| Bond Sales/Literary Loans | 0 | 0 | 0 | 48,680,743 | 77,975,857 | 67,260,000 |
| Miscellaneous | 0 | 0 | 0 | 576,723 | 260,423 | 0 |
| Total Receipts | 443,424,695 | 473,822,648 | 470,281,264 | 49,257,466 | 89,190,497 | 73,260,000 |
| Transfers In | | | | | | |
| County General Fund | 436,800,162 | 446,134,424 | 471,480,115 | 0 | 0 | 0 |
| Operating Fund | 0 | 0 | 0 | 8,143,312 | 17,587,836 | 15,939,161 |
| Other Transfers | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Transfers | 436,800,162 | 446,134,424 | 471,480,115 | 8,143,312 | 17,587,836 | 15,939,161 |
| Total Funds Available | <u>962,600,394</u> | <u>1,000,835,529</u> | <u>1,024,167,992</u> | <u>105,404,375</u> | <u>135,539,943</u> | <u>143,245,687</u> |
| FUND USES | | | | | | |
| Expenditures | 801,668,456 | 827,254,232 | 867,076,272 | 76,642,765 | 81,493,416 | 209,620,417 |
| Bond Principal | 40,568,378 | 42,452,565 | 45,771,274 | 0 | 0 | 0 |
| Literary Loan Principal | 250,000 | 250,000 | 250,000 | 0 | 0 | 0 |
| Bond Interest | 27,159,282 | 27,075,969 | 28,209,729 | 0 | 0 | 0 |
| Literary Loan Interest | 120,000 | 110,000 | 100,000 | 0 | 0 | 0 |
| Other Cost, Fees | 418,132 | 2,216,040 | 568,755 | 0 | 0 | 0 |
| Contractual Commitments | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Expenditures & Commitments | 870,184,248 | 899,358,806 | 941,976,030 | 76,642,765 | 81,493,416 | 209,620,417 |
| Transfers Out | | | | | | |
| County Government | 238,278 | 241,374 | 248,615 | 0 | 0 | 0 |
| Construction Fund | 3,972,894 | 13,738,738 | 15,439,161 | 0 | 0 | 0 |
| Self-Insurance Fund | 3,290,152 | 3,289,998 | 3,407,868 | 0 | 0 | 0 |
| Health Insurance Fund | 4,036,365 | 1,800,000 | 1,800,000 | 0 | 0 | 0 |
| Total Transfers | 11,537,689 | 19,070,110 | 20,895,644 | 0 | 0 | 0 |
| Total Expenditures and Transfers | <u>881,721,937</u> | <u>918,428,916</u> | <u>962,871,674</u> | <u>76,642,765</u> | <u>81,493,416</u> | <u>209,620,417</u> |
| ENDING BALANCE | <u>80,878,457</u> | <u>82,406,613</u> | <u>61,296,318</u> | <u>28,761,610</u> | <u>54,046,526</u> | <u>(66,374,730)</u> |

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

| | Other Funds | | | T otal All Funds | | |
|----------------------------------|--------------------------|---------------------------|----------------------------|--------------------------|---------------------------|----------------------------|
| | FY 2012 <u>ACTUAL</u> | FY 2013 <u>REVISED</u> | FY 2014 <u>ESTIMATE</u> | FY 2012 <u>ACTUAL</u> | FY 2013 <u>REVISED</u> | FY 2014 <u>ESTIMATE</u> |
| FUND SOURCES | | | | | | |
| Beginning Balance | 40,979,712 | 49,450,530 | 48,147,616 | 95,112,581 | 58,659,962 | 101,031,850 |
| Undelivered Orders/Commitments | 415,233 | 168,013 | 655,018 | 75,731,008 | 99,602,016 | 83,144,624 |
| Inventory | 970,945 | 1,148,707 | 1,533,941 | 1,901,435 | 2,145,339 | 2,613,240 |
| Receipts | | | | | | |
| Sales Tax | 0 | 0 | 0 | 66,475,476 | 73,929,227 | 77,828,801 |
| State Aid | 835,632 | 948,902 | 860,112 | 324,441,045 | 355,471,721 | 354,914,697 |
| Federal Aid | 19,313,987 | 21,129,047 | 21,359,735 | 64,901,922 | 55,654,102 | 54,481,181 |
| Other Revenue | 23,881,187 | 21,241,305 | 23,122,140 | 30,637,058 | 30,144,068 | 27,398,572 |
| Interest Earned | 1,105,494 | (202,528) | 620,000 | 2,105,494 | 1,740,256 | 1,620,000 |
| Proffers | 0 | 0 | 0 | 0 | 10,954,217 | 6,000,000 |
| Sales, Fees, Rent, Tuition | 61,368,838 | 64,818,031 | 67,334,603 | 61,368,838 | 64,818,031 | 67,334,603 |
| Bond Sales/Literary Loans | 0 | 0 | 0 | 48,680,743 | 77,975,857 | 67,260,000 |
| Miscellaneous | 1,014,973 | 187,499 | 134,000 | 1,591,696 | 447,922 | 134,000 |
| Total Receipts | 107,520,111 | 108,122,256 | 113,430,590 | 600,202,272 | 671,135,401 | 656,971,854 |
| Transfers In | | | | | | |
| County General Fund | 0 | 0 | 0 | 436,800,162 | 446,134,424 | 471,480,115 |
| Operating Fund | 56,281,384 | 55,187,554 | 58,534,361 | 64,424,696 | 72,775,390 | 74,473,522 |
| Other Transfers | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Transfers | 56,281,384 | 55,187,554 | 58,534,361 | 501,224,858 | 518,909,814 | 545,953,637 |
| Total Funds Available | <u>206,167,385</u> | <u>214,077,060</u> | <u>222,301,527</u> | <u>1,274,172,154</u> | <u>1,350,452,532</u> | <u>1,389,715,206</u> |
| FUND USES | | | | | | |
| Expenditures | 155,400,135 | 163,740,485 | 175,969,219 | 1,033,711,356 | 1,072,488,133 | 1,252,665,908 |
| Bond Principal | 0 | 0 | 0 | 40,568,378 | 42,452,565 | 45,771,274 |
| Literary Loan Principal | 0 | 0 | 0 | 250,000 | 250,000 | 250,000 |
| Bond Interest | 0 | 0 | 0 | 27,159,282 | 27,075,969 | 28,209,729 |
| Literary Loan Interest | 0 | 0 | 0 | 120,000 | 110,000 | 100,000 |
| Other Cost, Fees | 0 | 0 | 0 | 418,132 | 2,216,040 | 568,755 |
| Contractual Commitments | 0 | 0 | 0 | 0 | 0 | 0 |
| Total Expenditures & Commitments | 155,400,135 | 163,740,485 | 175,969,219 | 1,102,227,148 | 1,144,592,707 | 1,327,565,666 |
| Transfers Out | | | | | | |
| County Government | 0 | 0 | 0 | 238,278 | 241,374 | 248,615 |
| Construction Fund | 0 | 0 | 0 | 3,972,894 | 13,738,738 | 15,439,161 |
| Self-Insurance Fund | 0 | 0 | 0 | 3,290,152 | 3,289,998 | 3,407,868 |
| Health Insurance Fund | 0 | 0 | 0 | 4,036,365 | 1,800,000 | 1,800,000 |
| Total Transfers | 0 | 0 | 0 | 11,537,689 | 19,070,110 | 20,895,644 |
| Total Expenditures and Transfers | <u>155,400,135</u> | <u>163,740,485</u> | <u>175,969,219</u> | <u>1,113,764,837</u> | <u>1,163,662,817</u> | <u>1,348,461,310</u> |
| ENDING BALANCE | <u>50,767,250</u> | <u>50,336,575</u> | <u>46,332,308</u> | <u>160,407,317</u> | <u>186,789,714</u> | <u>41,253,896</u> |

OPERATING FUND

The purpose of the Operating Fund is to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county sources. Tuitions and fees for some programs are collected to partially offset costs of those programs. Revenues are presented by category (federal, state, county, and local) as well as by individual revenue source. Five years of expenditures are presented for each department (central office and school) by object code (description of expense).

Central office department budgets are presented with a narrative that shows a description of the program, critical functions and activities, major budget changes, major accomplishments in the past five years, and significant challenges for the next five years. A budget and FTE (full-time equivalent positions) comparison is also included.

Performance Measures for individual central support programs and for all schools are provided in the Informational Section of this budget document.

Section Contents

- Fund Statement
- Revenue Summary
- Revenue by Funding Source
- Revenue Narratives
- Expenditure Budget Summary by Program Total
- Expenditure Budget Summary by Department Total
- Expenditure Budget Summary by Object Code Total
- Central Support Expenditure Budgets
- Grant Expenditure Budgets
- School Expenditure Budgets

DESCRIPTION OF FUND STATEMENT

OPERATING FUND

The Operating Fund is utilized by the School Division to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county government sources. Tuitions and fees for some programs are collected to partially offset the costs of those programs. Expenditures are tracked by department (each central support office and each school), unit, activity, and object code.

The fund statement for the Operating Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2012 and 2013. The FY 2013 Approved amounts are shown since the School Division budgets from one approved budget year to the next.

Projections for fiscal years 2015 through 2017 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Operating Fund are based on the five-year budget plan for the School Division (included in the budget development discussion within the Organization Section of this document) which provides the assumptions of financial resources and projected expenditures for the coming years.

Assumptions for projections for the Operating Fund include the following:

- The cost of providing services for new students will increase between 3% and 7% in the out years.
- Merit step and salary adjustments for employees as funding permits.
- No annual adjustment for inflation in supplies and materials.
- Virginia Retirement System rates will increase by 1.5% each year.
- Health Insurance premiums will increase by an average of 5% each year.
- Maintain all current programs and services.
- Student membership will increase by 11,242 students during the next five years.
- The funding for grants will remain constant.
- State funding will increase an average of 7% per year.
- Construction costs will increase by an average of 5.0% per year.
- The interest rate on construction bonds will be 4.25%.
- Local Composite Index will increase 1-3% into the next biennium.
- The School Division will receive 57.23 % of the available general county revenues each year.

Notes to fund statement:

- Amounts for “Undelivered Orders/Commitments” for each year are the amounts for encumbered orders for goods and services not received prior to the close of a fiscal year, and thus, are “carry forward” expenses in the following year.

FUND STATEMENT

Operating Fund

| Description | FY 2012 Actual | FY 2013 Approved | FY 2013 Revised | FY 2014 Approved | FY 2015 Projected | FY 2016 Projected | FY 2017 Projected |
|---------------------------------|-------------------|---------------------|--------------------|---------------------|----------------------|----------------------|----------------------|
| FUND SOURCES: | | | | | | | |
| Beginning Balance | 61,310,309 | 62,043,867 | 62,043,867 | 65,723,570 | 44,061,677 | 37,874,137 | 41,223,984 |
| Undelivered Orders/Commitments | 20,295,953 | 17,523,643 | 17,523,643 | 14,617,943 | 15,348,840 | 19,319,816 | 21,251,798 |
| Inventory | 930,490 | 996,632 | 996,632 | 1,079,299 | 900,000 | 900,000 | 900,000 |
| Receipts | | | | | | | |
| Sales Tax | 66,475,476 | 73,820,477 | 73,929,227 | 77,828,801 | 84,941,953 | 89,189,050 | 95,432,283 |
| State Aid | 323,605,413 | 349,821,283 | 353,654,179 | 354,054,585 | 378,216,768 | 401,127,607 | 425,206,539 |
| Federal Aid | 44,108,797 | 29,422,922 | 33,061,647 | 31,764,486 | 35,035,065 | 36,786,819 | 39,361,896 |
| Other Revenue | 6,755,871 | 3,448,568 | 8,902,763 | 4,276,432 | 4,447,489 | 4,669,864 | 4,996,754 |
| Total Receipts: | 440,945,557 | 456,513,250 | 469,547,816 | 467,924,304 | 502,641,276 | 531,773,339 | 564,997,473 |
| Transfers In: | | | | | | | |
| County General Fund | 370,287,978 | 377,306,470 | 377,633,196 | 398,937,317 | 414,894,810 | 428,639,550 | 458,644,319 |
| Total Transfers: | 370,287,978 | 377,306,470 | 377,633,196 | 398,937,317 | 414,894,810 | 428,639,550 | 458,644,319 |
| Total Funds Available: | 893,770,287 | 914,383,863 | 927,745,154 | 948,282,433 | 977,846,603 | 1,018,506,843 | 1,087,017,573 |
| EXPENDITURES: | 801,668,456 | 844,918,607 | 827,254,232 | 867,076,272 | 890,638,593 | 923,939,588 | 957,657,776 |
| | | 833,819,720 | | | | | |
| TRANSFERS OUT: | | | | | | | |
| County Government | 238,278 | 241,374 | 241,374 | 248,615 | 248,615 | 248,615 | 248,615 |
| Construction Fund | 3,972,894 | 15,659,461 | 13,738,738 | 15,439,161 | 21,376,000 | 22,840,000 | 52,003,000 |
| Self-Insurance Fund | 3,290,152 | 3,306,886 | 3,289,998 | 3,407,868 | 4,089,442 | 4,702,858 | 5,314,229 |
| Health Insurance Fund | 4,036,365 | 1,800,000 | 1,800,000 | 1,800,000 | 3,400,000 | 3,400,000 | 4,500,000 |
| Total Transfers: | 11,537,689 | 21,007,721 | 19,070,110 | 20,895,644 | 29,114,057 | 31,191,473 | 62,065,844 |
| Total Expenditures & Transfers: | 813,206,145 | 865,926,328 | 846,324,342 | 887,971,916 | 919,752,650 | 955,131,061 | 1,019,723,620 |
| ENDING BALANCE* | 80,564,142 | 48,457,535 | 81,420,812 | 60,310,517 | 58,093,953 | 63,375,782 | 67,293,953 |

In prior fiscal years, the School Division intentionally enhanced the fund balance in anticipation of the economic downturn. The School Division plans to use the fund balance to avoid significant programmatic or significant reductions in the out years. The fund balance is projected to be restored to FY 2005-2006 levels by FY 2015.

*GASB 54 Fund Balance

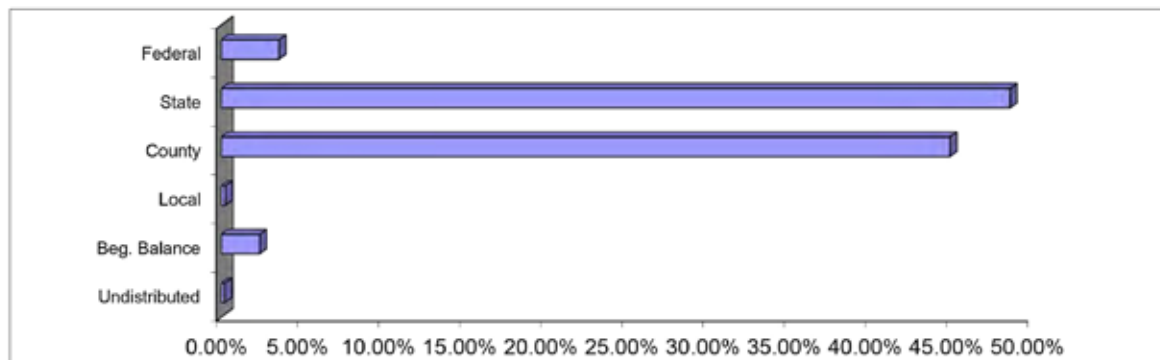
| | | | | | | | |
|---------------|------------|------------|------------|------------|------------|------------|--------------|
| Nonspendable: | 996,632 | 900,000 | 1,079,299 | 900,000 | 900,000 | 900,000 | 900,000 |
| Restricted: | 5,524,385 | 3,003,421 | 3,003,421 | 3,003,421 | 3,003,421 | 3,003,421 | 3,003,421 |
| Assigned: | 71,315,175 | 43,000,000 | 75,500,000 | 54,000,000 | 52,000,000 | 57,000,000 | 79,000,000 |
| Unassigned: | 2,727,950 | 1,554,114 | 1,838,092 | 2,407,096 | 2,190,532 | 2,472,361 | (15,609,468) |
| | 80,564,142 | 48,457,535 | 81,420,812 | 60,310,517 | 58,093,953 | 63,375,782 | 67,293,953 |

SUMMARY OF OPERATING FUND REVENUES

(For Budgetary Purposes Only)

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 APPROVED | FY 2013 APPROVED | FY 2014 ESTIMATE | INCREASE (DECREASE) |
|-----------------------------|--------------------|--------------------|---------------------|---------------------|---------------------|------------------------|
| OPERATING FUND | | | | | | |
| Federal | 71,811,503 | 58,566,368 | 32,924,205 | 29,422,922 | 31,764,486 | 2,341,564 |
| State | 345,862,885 | 357,613,534 | 387,642,909 | 423,641,780 | 431,883,386 | 8,241,606 |
| County | 348,064,481 | 352,364,739 | 359,667,990 | 377,306,470 | 398,937,317 | 21,630,847 |
| Local | 5,405,990 | 5,268,262 | 1,834,571 | 2,036,463 | 2,276,432 | 239,969 |
| Beginning Balance | 0 | 0 | 27,792,339 | 32,106,588 | 21,110,295 | (10,996,293) |
| Undistributed | 0 | 0 | 1,452,105 | 1,412,105 | 2,000,000 | 587,895 |
| TOTAL OPERATING FUND | 771,144,859 | 773,812,903 | 811,314,119 | 865,926,328 | 887,971,916 | 22,045,588 |

**FY 2014 Operating Fund Revenue Sources
(Percentage Comparison)**



Operating Fund Revenue Trends as Percentages of Revenue Sources

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 APPROVED | FY 2013 APPROVED | FY 2014 ESTIMATE |
|-------------------|-------------------|-------------------|---------------------|---------------------|---------------------|
| Federal | 9.31% | 7.57% | 4.06% | 3.40% | 3.58% |
| State | 44.85% | 46.21% | 47.78% | 48.92% | 48.63% |
| County | 45.14% | 45.54% | 44.32% | 43.57% | 44.92% |
| Local | 0.70% | 0.68% | 0.23% | 0.24% | 0.26% |
| Beginning Balance | 0.00% | 0.00% | 3.43% | 3.71% | 2.38% |
| Undistributed | 0.00% | 0.00% | 0.18% | 0.16% | 0.23% |
| TOTAL | 100.00% | 100.00% | 100.00% | 100.00% | 100.00% |

OPERATING FUND - FEDERAL REVENUES

(For Budgetary Purposes Only)

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 APPROVED | FY 2013 APPROVED | FY 2014 ESTIMATE | INCREASE (DECREASE) |
|--|-------------------|-------------------|---------------------|---------------------|---------------------|------------------------|
| Federal Stimulus Funding | 38,311,136 | 26,576,697 | 0 | 0 | 0 | 0 |
| Title I Improving Basic Programs / Reading First | 8,569,237 | 8,632,747 | 9,833,259 | 6,900,000 | 6,984,313 | 84,313 |
| Title II, Part A Improving Teacher Quality | 1,716,063 | 1,526,030 | 1,570,276 | 1,263,227 | 1,271,044 | 7,817 |
| Title II, Part D Enhancing Education thru Technology | 193,221 | 53,542 | 48,506 | 0 | 0 | 0 |
| Title III, Part A English Language Acquisition | 1,595,965 | 1,418,582 | 1,692,476 | 1,523,985 | 1,814,920 | 290,935 |
| Title IV, Part A Safe and Drug Free Schools | 144,135 | 73,053 | 0 | 0 | 0 | 0 |
| Title V, Part A Local Innovative Education Programs | 77,446 | 0 | 0 | 0 | 0 | 0 |
| IDEA - Title VI-B Individuals with Disabilities Education | 14,234,910 | 12,333,325 | 12,891,920 | 12,739,919 | 13,794,775 | 1,054,856 |
| Title VIII, Impact Aid | 994,101 | 1,214,591 | 600,000 | 600,000 | 600,000 | 0 |
| IDEA - Preschool/Child Find | 634,010 | 429,394 | 338,693 | 337,827 | 337,386 | (441) |
| Carl Perkins Vocational & Technical | 878,231 | 697,470 | 725,258 | 721,942 | 779,477 | 57,535 |
| Adult Education and Family Literacy | 381,403 | 445,189 | 295,189 | 301,634 | 421,432 | 119,798 |
| Head Start Grant | 2,950,148 | 3,415,462 | 2,232,298 | 2,675,423 | 3,140,739 | 465,316 |
| Junior ROTC Program | 598,790 | 593,583 | 400,000 | 400,000 | 400,000 | 0 |
| Other Federal Revenue | 532,707 | 1,156,703 | 2,296,330 | 1,958,965 | 2,220,400 | 261,435 |
| TOTAL FEDERAL REVENUE | 71,811,503 | 58,566,368 | 32,924,205 | 29,422,922 | 31,764,486 | 2,341,564 |

OPERATING FUND - STATE REVENUES

(For Budgetary Purposes Only)

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 APPROVED | FY 2013 APPROVED | FY 2014 ESTIMATE | INCREASE (DECREASE) |
|---|--------------------|--------------------|---------------------|---------------------|---------------------|------------------------|
| I. SOQ Programs | | | | | | |
| Basic Aid | 194,123,765 | 206,772,723 | 222,056,445 | 233,639,601 | 230,976,507 | (2,663,094) |
| Sales Tax | 60,182,350 | 62,525,135 | 64,718,972 | 73,820,477 | 77,828,801 | 4,008,324 |
| Textbooks | 0 | 2,419,291 | 1,922,910 | 4,538,596 | 4,635,549 | 96,953 |
| Vocational Education | 3,046,800 | 3,177,219 | 3,271,223 | 1,719,748 | 1,756,477 | 36,729 |
| Gifted Education | 2,086,850 | 2,256,286 | 2,323,042 | 2,529,040 | 2,583,055 | 54,015 |
| Special Education | 17,279,115 | 17,221,447 | 17,730,977 | 16,843,410 | 17,461,450 | 618,040 |
| Prevention, Intervention, & Remediation | 3,213,748 | 3,867,918 | 3,982,358 | 5,310,985 | 5,424,415 | 113,430 |
| Fringe Benefits | 21,619,762 | 19,247,500 | 23,562,287 | 35,507,728 | 36,266,089 | 758,361 |
| English as a Second Language | <u>8,172,017</u> | <u>8,076,856</u> | <u>8,350,890</u> | <u>9,697,062</u> | <u>9,254,156</u> | <u>(442,906)</u> |
| Subtotal - SOQ Accounts: | 309,724,407 | 325,564,375 | 347,919,104 | 383,606,647 | 386,186,499 | 2,579,852 |
| II. School Facilities | | | | | | |
| School Construction Grants Program | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| Subtotal - School Facilities: | 0 | 0 | 0 | 0 | 0 | 0 |
| III. Incentive Programs | | | | | | |
| Alternative Education Grant | 243,017 | 251,917 | 260,198 | 303,686 | 313,801 | 10,115 |
| ISAE-P-GED Funding | 47,152 | 47,152 | 47,152 | 47,152 | 47,152 | 0 |
| Special Education - Regional Tuition | 14,801,300 | 15,016,066 | 16,300,376 | 14,650,000 | 15,000,000 | 350,000 |
| Technology VPSA | 2,234,000 | 2,260,000 | 2,312,000 | 2,338,000 | 2,390,000 | 52,000 |
| Other Incentive Programs | <u>587,867</u> | <u>596,480</u> | <u>6,188,032</u> | <u>3,875,892</u> | <u>9,322,032</u> | <u>5,446,140</u> |
| Subtotal - Incentive Accounts: | 17,913,336 | 18,171,615 | 25,107,758 | 21,214,730 | 27,072,985 | 5,858,255 |
| IV. Categorical Programs | | | | | | |
| Adult Education | 189,484 | 188,483 | 89,253 | 89,253 | 89,253 | 0 |
| Special Education - Homebound | 280,996 | 319,816 | 339,006 | 259,302 | 338,972 | 79,670 |
| Special Education - State-Operated | 922,967 | 679,796 | 1,034,377 | 1,145,476 | 1,179,458 | 33,982 |
| Special Education - Jails | 229,870 | 202,337 | 294,489 | 255,501 | 286,709 | 31,208 |
| Career and Technical Education | <u>299,283</u> | <u>303,160</u> | <u>366,264</u> | <u>379,317</u> | <u>407,310</u> | <u>27,993</u> |
| Subtotal - Categorical Accounts: | 1,922,600 | 1,693,592 | 2,123,389 | 2,128,849 | 2,301,702 | 172,853 |
| V. Lottery Funded Programs | | | | | | |
| At-Risk | 1,678,738 | 2,489,251 | 2,567,596 | 3,930,850 | 3,926,377 | (4,473) |
| Early Reading Intervention | 1,130,329 | 1,044,911 | 1,082,727 | 1,254,828 | 1,184,523 | (70,305) |
| Foster Care | 776,065 | 585,248 | 643,839 | 319,213 | 366,384 | 47,171 |
| K-3 Primary Class Size Reduction | 4,116,114 | 3,999,694 | 4,220,566 | 6,641,888 | 6,424,842 | (217,046) |
| Remedial Summer School | 1,985,228 | 2,121,839 | 2,133,584 | 2,474,133 | 2,285,171 | (188,962) |
| SOL Algebra Readiness | 430,817 | 540,468 | 558,776 | 785,072 | 796,233 | 11,161 |
| Virginia Preschool Initiative | 60,080 | 64,411 | 64,411 | 64,411 | 128,822 | 64,411 |
| Mentor Teacher Program | 83,225 | 73,079 | 39,321 | 39,321 | 59,848 | 20,527 |
| School Construction & Operating | <u>4,818,546</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| Subtotal Lottery Funded Programs: | 15,079,142 | 10,918,901 | 11,310,820 | 15,509,716 | 15,172,200 | (337,516) |
| VI. Other State Programs | | | | | | |
| Vision Program | 28,672 | 29,400 | 31,838 | 31,838 | 0 | (31,838) |
| Medicaid Reimbursement | 1,194,728 | 989,547 | 1,150,000 | 1,150,000 | 1,150,000 | 0 |
| School Grants-Various | <u>0</u> | <u>246,104</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| Subtotal-Other State Programs: | 1,223,400 | 1,265,051 | 1,181,838 | 1,181,838 | 1,150,000 | (31,838) |
| TOTAL STATE REVENUE | <u>345,862,885</u> | <u>357,613,534</u> | <u>387,642,909</u> | <u>423,641,780</u> | <u>431,883,386</u> | <u>8,241,606</u> |

COUNTY GENERAL FUND TRANSFER SUMMARY

(For Budgetary Purposes Only)

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 APPROVED | FY 2013 APPROVED | FY 2014 ESTIMATE | INCREASE (DECREASE) |
|---------------------------|--------------------|--------------------|---------------------|---------------------|---------------------|------------------------|
| Operating Fund | | | | | | |
| Fiscal Year Appropriation | 348,064,481 | 352,364,739 | 359,667,990 | 377,306,470 | 398,937,317 | 21,630,847 |
| Undistributed Revenue | 0 | 0 | 1,452,105 | 1,412,105 | 2,000,000 | 587,895 |
| Beginning Balance | 0 | 0 | 27,792,339 | 32,106,588 | 21,110,295 | (10,996,293) |
| Total Operating Fund | <u>348,064,481</u> | <u>352,364,739</u> | <u>388,912,434</u> | <u>410,825,163</u> | <u>422,047,612</u> | <u>11,222,449</u> |

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 APPROVED | FY 2013 APPROVED | FY 2014 ESTIMATE | INCREASE (DECREASE) |
|------------------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------------|
| Debt Service Fund | | | | | | |
| Fiscal Year Appropriation | 60,400,058 | 62,146,010 | 66,512,184 | 68,501,228 | 72,542,798 | 4,041,570 |
| Beginning Balance | 0 | 0 | 0 | 0 | 0 | 0 |
| BABs and QSCBs credits | 0 | 1,121,125 | 0 | 1,495,657 | 1,356,960 | (138,697) |
| Capital Accumulation Reserve | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 0 |
| Total Debt Service | <u>61,400,058</u> | <u>64,267,135</u> | <u>67,512,184</u> | <u>70,996,885</u> | <u>74,899,758</u> | <u>3,902,873</u> |

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 APPROVED | FY 2013 APPROVED | FY 2014 ESTIMATE | INCREASE (DECREASE) |
|---|--------------------|--------------------|---------------------|---------------------|---------------------|------------------------|
| Combined Operating and Debt Service Funds | | | | | | |
| Fiscal Year Appropriation | 408,464,539 | 414,510,749 | 426,180,174 | 445,807,698 | 471,480,115 | 25,672,417 |
| Undistributed Revenue | 0 | 0 | 1,452,105 | 1,412,105 | 2,000,000 | 587,895 |
| Beginning Balance | 0 | 0 | 27,792,339 | 32,106,588 | 21,110,295 | (10,996,293) |
| BABs and QSCBs credits | 0 | 1,121,125 | 0 | 1,495,657 | 1,356,960 | (138,697) |
| Capital Accumulation Reserve | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 | 0 |
| Total Combined Funds | <u>409,464,539</u> | <u>416,631,874</u> | <u>456,424,618</u> | <u>481,822,048</u> | <u>496,947,370</u> | <u>15,125,322</u> |

OPERATING FUND - TUITIONS, FEES, AND OTHER REVENUES

(For Budgetary Purposes Only)

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 APPROVED | FY 2013 APPROVED | FY 2014 ESTIMATE | INCREASE (DECREASE) |
|--------------------------------|-------------------|-------------------|---------------------|---------------------|---------------------|------------------------|
| Adult Education | 560,463 | 520,581 | 439,321 | 453,213 | 523,682 | 70,469 |
| Antenna Rental | 184,389 | 222,187 | 0 | 0 | 0 | 0 |
| Distance Learning (PW Network) | 92,853 | 111,061 | 308,000 | 407,000 | 269,000 | (138,000) |
| Driver Education Fee | 355,055 | 239,932 | 276,000 | 220,000 | 220,000 | 0 |
| E-Rate Discount Funds | 1,098,109 | 853,741 | 0 | 0 | 0 | 0 |
| Instrument Rental | 92,439 | 112,944 | 60,000 | 60,000 | 60,000 | 0 |
| Night School Tuition | 179,615 | 93,440 | 97,500 | 102,500 | 86,250 | (16,250) |
| Other Local Funds | 212,433 | 476,826 | 0 | 130,000 | 130,000 | 0 |
| Other Tuition | 342,843 | 275,413 | 75,000 | 75,000 | 75,000 | 0 |
| Park Authority Custodian | 28,125 | 28,125 | 0 | 0 | 0 | 0 |
| Professional Organization | 0 | 0 | 0 | 0 | 255,000 | 255,000 |
| PWC Education Foundation | 176,893 | 300,466 | 0 | 0 | 0 | 0 |
| Rebates/Donations | 458,912 | 507,320 | 0 | 0 | 0 | 0 |
| Recycle Program | 3,242 | 0 | 0 | 0 | 0 | 0 |
| Sale of Equipment | 148,810 | 179,190 | 50,000 | 60,000 | 60,000 | 0 |
| School Funds | 247,010 | 279,440 | 0 | 0 | 0 | 0 |
| School Grants | 138,494 | 141,047 | 0 | 0 | 0 | 0 |
| School Parking Fees | 284,834 | 252,119 | 125,000 | 125,000 | 125,000 | 0 |
| Summer School | 417,565 | 279,868 | 191,250 | 191,250 | 202,500 | 11,250 |
| Transp. of Co. Agencies | 0 | 0 | 0 | 0 | 0 | 0 |
| Transportation Revenue | 110,516 | 111,195 | 0 | 0 | 0 | 0 |
| Virtual High School Tuition | 273,390 | 283,367 | 212,500 | 212,500 | 270,000 | 57,500 |
| TOTAL LOCAL REVENUE | 5,405,990 | 5,268,262 | 1,834,571 | 2,036,463 | 2,276,432 | 239,969 |

REVENUE NARRATIVES BY SOURCE

FEDERAL REVENUES

AMERICAN RECOVERY AND REINVESTMENT ACT OF 2009 (ARRA)

During FY 2010 and FY 2011 the Federal Government provided the School Division with additional funds under the American Recovery and Reinvestment Act (ARRA), commonly known as stimulus funds. In FY 2011 approximately \$8.9 million in federal stimulus funds flowed through the state to support the budget. These funds were provided to offset the substantial budget cuts that were originally proposed at the state level for FY 2011. In FY 2012 this \$8.9 million was funded as a part of the state budget. The revenue estimate for FY 2014 is \$.00.

TITLE I, PART A, IMPROVING BASIC PROGRAMS OPERATED BY LOCAL EDUCATION AGENCIES

The purpose of this federal grant program is to ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency on challenging state academic achievement standards and state academic assessments. Funds are used to provide intervention and remedial services to educationally disadvantaged children in selected elementary grades. Services are provided at schools with high concentrations of children from low-income families as determined by free and/or reduced lunch populations. Reimbursement requests are submitted on a monthly basis. The revenue estimate for FY 2014 is \$6,984,313.

TITLE II, PART A, IMPROVING TEACHER, PRINCIPAL AND PARAPROFESSIONAL QUALITY

This grant provides funds to increase student academic achievement through strategies that improve teacher, principal and paraprofessional quality and to increase the number of highly qualified teachers and paraprofessionals in the classroom and highly qualified principals and assistant principals in schools. The revenue estimate for FY 2014 is \$1,271,044.

TITLE II, PART D, ENHANCING EDUCATION THROUGH TECHNOLOGY

The grant funds provided under the Ed Tech Program are used to improve student academic achievement through the use of technology in schools. These funds consolidate the previous Technology Literacy Challenge Fund (TLCF) and Technology Innovation Challenge Grant programs into a single Ed Tech Program. Both formula and competitive funds will be available. The revenue estimate for FY 2014 is \$.00.

TITLE III, PART A, ENGLISH LANGUAGE ACQUISITION, LANGUAGE ENHANCEMENT, AND ACADEMIC ACHIEVEMENT

These federal grant funds are to help ensure that children who are limited English proficient, including immigrant children and youth, attain English proficiency, develop high levels of academic attainment in English, and meet the same challenging state academic content and student academic achievement standards as all children are expected to meet. Projected revenue for FY 2014 is \$1,814,920.

FEDERAL REVENUES**TITLE IV, PART A, SAFE AND DRUG FREE SCHOOLS AND COMMUNITIES**

The purpose of this federally funded grant is to support programs that prevent violence in and around schools; that prevent the illegal use of alcohol, tobacco, and drugs; that involve parents and communities; and that are coordinated with related Federal, State, school and community efforts and resources to foster a safe and drug-free learning environment that supports student academic achievement. The revenue estimate for FY 2014 is \$.00

TITLE V, PART A, LOCAL INNOVATIVE EDUCATION PROGRAMS

Funds for this program are provided to support local education reform efforts that are consistent with and support statewide education reform efforts. The revenue estimate for FY 2014 is \$.00.

TITLE VI-B, IDEA

Title VI-B is intended to assure that all handicapped children are provided a free and appropriate education. The Individuals with Disabilities Education Act-IDEA (Public Law 94-142) authorizes federal aid to assist in the implementation of this mandate. During FY 2010 and FY 2011 the Federal Government provided the School Division with additional \$15.7 million under the American Recovery and Reinvestment Act (ARRA) to support Title VI-B programs. The revenue estimate for FY 2014 is \$13,794,775.

TITLE VIII, IMPACT AID PROGRAM

The Impact Aid Program (Public Law 81-874) was initiated by the 81st Congress. In general, a certain amount is received for each student whose parent is active duty military personnel or who lives and/or works on federal property. The revenue estimate for FY 2014 is \$600,000.

IDEA - PRESCHOOL/CHILD FIND INCENTIVE GRANT

The Virginia Department of Education has used Title VI-B discretionary funds to establish a Preschool Incentive Grant. These funds are derived from a December 1 count which provides a per pupil amount for students aged 3-5. The child-find activities are required by federal and state laws to meet certain timelines in determining the eligibility of children for special education. During FY 2010 and FY 2011 the Federal Government provided the School Division with additional \$.5 million under the American Recovery and Reinvestment Act (ARRA) to support IDEA- Preschool/Child Find Incentive Grant. The revenue estimate for FY 2014 is \$337,386.

CARL D. PERKINS VOCATIONAL AND TECHNICAL EDUCATION GRANT

Federal entitlement funds from the Carl Perkins Act of 1998, as amended, are provided for local projects to extend and improve education programs leading to academic and occupational skill competencies required to work in a technologically advanced society. The revenue estimate for FY 2014 is \$779,477.

ADULT EDUCATION AND FAMILY LITERACY

Federal funds are provided under the Adult Education and Family Literacy Act. These categorical funds support the programs for improving adult literacy. The revenue estimate for FY 2014 is \$421,432.

FEDERAL REVENUES

HEAD START

Head Start is a Department of Health and Human Services federally funded comprehensive preschool program for economically disadvantaged three- and four-year-old children. During FY 2011, Head Start received additional federal funding of \$858,000 to support expansion of the program. The revenue estimate for FY 2014 is \$3,140,739.

JUNIOR ROTC PROGRAM

The Junior ROTC program provides federal funds to offset costs incurred in the employment of retired military personnel to operate the program. Revenue estimate for FY 2014 is \$400,000.

TEACHER INCENTIVE PERFORMANCE AWARD (TIPA)

The Teacher Incentive Performance Award (TIPA) provides a significant monetary award to teachers and principals in eligible schools that qualify to receive the performance-based compensation. The grant integrates the performance based compensation system with the new standards-based evaluation system, Professional Performance Process and provides professional development that focuses on individualized school and educator improvement. The five-year, competitively awarded grant is for \$6,460,570. The revenue estimate for FY 2014 is \$1,420,400.

21st CENTURY COMMUNITY LEARNING CENTERS (Title IV, Part B)

The 21st Century Community Learning Centers program supports the creation of opportunities for academic enrichment during non-school hours for children, particularly students who attend high-poverty and low-performing schools. The program helps students meet state and local standards in core academic subjects, such as reading and mathematics; offers students enrichment activities that complement regular academic programs; and offers literacy and other educational services to the families of participating children. Revenue estimate for FY 2014 is \$800,000.

STATE REVENUES

BASIC AID

State Basic Aid payments to local school divisions are intended to fund a basic educational program. These funds are designated for a variety of purposes such as driver education, teacher sick leave, special education, general administration, fixed charges, operation and maintenance, and other costs of programs. The Basic Aid revenue estimate from the state for FY 2014 is \$230,976,507.

Basic Aid is distributed on the basis of each locality's ability to provide the minimum required educational program, with less able localities receiving a higher proportion of the per pupil costs from state funds than the wealthier localities. For each locality, there is a required expenditure from local funds that is based on an index of local ability to pay.

Basic Aid Calculation for Prince William County Schools

| | | | |
|---|------------------------------|---|---------------------|
| 1 | Average Daily Membership | | 83,150 |
| 2 | Basic Aid Per Pupil Amount | x | <u>\$5,407</u> |
| 3 | Required Expenditure | | \$449,592,050 |
| 4 | Less Sales Tax Returned | - | <u>\$77,828,801</u> |
| 5 | Balance for Local & State | | \$371,763,249 |
| 6 | Composite Index | x | <u>0.3787</u> |
| 7 | Required Local Expenditure | | \$ 140,786,742 |
| 8 | State Share (line 5- line 7) | | \$ 230,976,507 |

The FY 2014 Basic Aid per Pupil amount of \$5,407 (line 2) and the composite index of ability to pay 0.3787 (line 6) for Prince William County Public Schools are established by the General Assembly. These rates for previous years are shown in the chart below:

| Fiscal Year | Per Pupil Expenditure | Composite Index |
|-------------|-----------------------|-----------------|
| 2006 | \$5,089 | .4086 |
| 2007 | \$5,695 | .4287 |
| 2008 | \$5,703 | .4287 |
| 2009 | \$6,478 | .4437 |
| 2010 | \$5,889 | .4437 |
| 2011 | \$5,488 | .4036 |
| 2012 | \$5,498 | .4036 |
| 2013 | \$5,526 | .3787 |

STATE REVENUES

SALES TAX

A portion of net revenue from the state sales and use tax dedicated to public education is distributed to counties, cities, and towns in support of the Standards of Quality. The distributions are based on each locality's pro-rata share of school age population as based on the census count of school aged population. The FY 2014 Department of Taxation's estimate of the one and one-eighth percent sales tax allocated to Prince William County Schools is \$77,828,801.

COMPENSATION SUPPLEMENT

In FY 2014 Prince William County Schools is providing a 2.00% pay plan adjustment and an additional 1% pay increase to offset the cost to employees for the state-required 1% contribution to the Virginia Retirement System (VRS). Chapter 806 (2013 Acts of Assembly) calculated the state share of compensation funds based on a 2.0% salary increase effective August 1, 2013 for funded SOQ instructional and support positions. The state revenue estimate for FY 2014 is \$5,277,141.

FRINGE BENEFITS

The Standards of Quality (SOQ) costs for instructional retirement (VRS), Social Security and group life insurance are allocated to school divisions based on a per pupil amount and enrollment and distributed in accordance with each locality's composite index. The VRS rate is 15.77%. The Retiree Health Care Credit rate is 1.11%. The Social Security rate is 7.65%. The Group Life Insurance rate is 1.19%. The state no longer funds the retiree health care credit. The revenue estimate for FY 2014 is \$36,266,089.

SPECIAL EDUCATION SOQ PER PUPIL ALLOCATION

To insure the quality of the Special Education classroom programs, the state has established minimum Standards of Quality (SOQ). The SOQ per pupil amount is \$338.00. These standards require the endorsement of special education teachers, per-class enrollment at or below specified levels, teacher assistants in certain classes, regulation of the type of classes offered, and development and retention of an Individualized Education Plan for each student. Each special education student is counted in their respective school and up to three disabilities per student may be recognized for calculating instructional positions for funding. The revenue estimate for FY 2014 is \$17,461,450.

ENGLISH AS A SECOND LANGUAGE

State funds are provided to support local school divisions providing the necessary educational services to children not having English as their primary language. The funding supports the salary and benefits cost of instructional positions at a standard of 17 positions per 1,000 ESL students. The FY 2014 estimate is \$9,254,156.

GIFTED EDUCATION SOQ PER PUPIL ALLOCATION

The state budget established a Standards of Quality (SOQ) per pupil amount of \$50.00 for Gifted Education. This amount is equalized for distribution to local school divisions. The revenue estimate for FY 2014 is \$2,583,055.

STATE REVENUES

VOCATIONAL EDUCATION SOQ PER PUPIL ALLOCATION

Vocational Education SOQ funds are based on a \$34.00 per pupil amount. This amount is equalized for distribution to local school divisions. The revenue estimate for FY 2014 is \$1,756,477.

PREVENTION, INTERVENTION, AND REMEDIATION SOQ PER PUPIL ALLOCATION

The state budget provides funding for one hour of additional instruction per day for identified students. Funding is calculated using the percent of students eligible for the federal Free Lunch program as a proxy for the number of eligible students. The SOQ per pupil amount is \$105.00. The revenue estimate for FY 2014 is \$5,424,415.

REGIONAL SCHOOL PROGRAM

The state reimburses the School Division the tuition costs paid to the Northern Virginia Regional School Program at a rate of 62.12 percent of the tuition amount (1.00 – local composite index). The revenue estimate for FY 2014 is \$15,000,000.

SUMMER SCHOOL REMEDIAL EDUCATION PER PUPIL ALLOCATION

The General Assembly provides support for summer remedial programs for qualifying students. Such payments will be made on a per pupil basis and in accordance with each locality's composite index. The revenue estimate for FY 2014 is \$2,285,171.

CAREER AND TECHNICAL EDUCATION SUPPORT

Vocational categorical funds previously itemized have been consolidated by the state. These include vocational travel, extended contracts, and vocational equipment. The revenue estimate for FY 2014 is \$407,310.

VISION PROGRAM

The Virginia Commission for the Visually Handicapped provides funding support for itinerant teachers assigned to the vision program. These teachers provide students and regular education teachers with appropriate instructional materials. The revenue estimate is \$0.

FOSTER CARE

The Code of Virginia, Section 22.1-101, authorizes the State Board of Education to make reimbursements for expenses of certain students in public schools who are residents of a county or city but who, after being placed in a foster home, attend schools in a different county or city. The revenue estimate for FY 2014 is \$366,384.

SPECIAL EDUCATION - HOMEBOUND

In addition to providing state Basic Aid for special education homebound pupils, the state provides funding for the continuation of educational services for students who are temporarily confined to their homes for medical reasons. State funds reimburse school divisions for a portion of the hourly rate paid to teachers employed to provide homebound instruction to eligible children. The revenue estimate for FY 2014 is \$338,972.

STATE REVENUES

DETENTION HOME AND SPECIAL EDUCATION IN JAILS

The state reimburses 100 percent of actual teacher salaries and additional funds for benefits and materials to provide educational programs to detention home students. The revenue estimate for FY 2014 is \$1,179,458. The state also provides funding for instruction of special education adults in jail. The FY 2014 revenue estimate is \$286,709.

ADULT EDUCATION

The state provides funds to support the adult education programs of local school divisions. The revenue estimate for FY 2014 is \$89,253.

CONTINUED STATE INITIATIVES

The General Assembly legislation provides funds to localities in support of incentive-based programs. The revenue estimates for FY 2014 include: \$2,390,000 for the VPSA Technology Incentive Program, \$3,932,377 for at-risk student programs, \$47,152 in support for the General Education Degree (GED) Program, \$1,184,523 for the Early Reading Intervention Program, \$796,233 for SOL Algebra Readiness, \$128,822 for Virginia Preschool Initiative, \$59,848 for the Mentor Teacher Program and \$313,801 for Alternative Education.

ADDITIONAL ASSISTANCE WITH RETIREMENT, INFLATION, & PRESCHOOL COSTS

The Additional Assistance with Retirement, Inflation & Preschool Costs account provides \$55,000,000 in each fiscal year of the 2012-14 biennium for additional assistance to school divisions to support increased retirement employer contribution rates, inflation costs, and one-time costs associated with Virginia Preschool Initiative programs. School divisions may decide how much to allocate to each of the three purposes and no local match is required for the additional funds. The FY 2014 revenue estimate for FY 2014 is \$3,924,140.

TEXTBOOKS

The School Board elected to provide free textbooks to students beginning in the 1993-94 school year. The state provides funds to all school divisions for textbooks, but provides a greater amount to those divisions providing free textbooks. The textbook SOQ per pupil amount is \$89.73. The revenue estimate for FY 2014 is \$4,635,549.

K-3 PRIMARY CLASS SIZE REDUCTION

The General Assembly initiated this incentive funding to reduce class size in grades K-3. Local school divisions are required to match these funds based on the composite index of local ability to pay. Funds are dispersed based on the free-lunch percentage to qualifying schools through their allocations. The revenue estimate for FY 2014 is \$6,424,842.

MEDICAID REIMBURSEMENT

When the Prince William County Public School Division provides certain services to students identified on Medicaid, the costs of these services are reimbursable under the federal Medicaid program. The revenue estimate FY 2014 is \$1,150,000.

COUNTY REVENUES

COUNTY GENERAL FUND TRANSFER

The Prince William County General Fund Transfer is from county revenue sources to support the School Division's Operating and Debt Service Funds. The Prince William Board of County Supervisors approved a total General Fund Transfer of \$471,480,115 for FY 2014 (an increase of \$25,672,417 from last year): \$398,937,317 for the Operating Fund and \$72,542,798 for the Debt Service Fund.

BEGINNING BALANCE

The School Division can budget funds not obligated in the prior fiscal year for the following fiscal year. Estimated prior year un-obligated budget totaling \$21,110,295 is included in the FY 2014 Operating Fund budget. These are effectively for one-time funds and will have to be replaced in the FY 2015 budget.

UNDISTRIBUTED REVENUE

The Operating Fund revenue budget includes \$2,000,000 in undistributed revenue. This provides a means of incorporating small grants and minor revenue adjustments without changing the total budgeted amount.

LOCAL REVENUES

ADULT EDUCATION

The Adult Education program collects fees and tuition in support of its various programs. The total of these funds is \$523,682 for FY 2014. Included in this amount is the Practical Nursing tuition estimate of \$163,200. These funds partially offset the costs of the various programs offered.

SUMMER SCHOOL TUITION

Summer School tuition rates are set prior to the beginning of the summer school session each year. These funds offset the costs of the various programs offered in summer school. The total FY 2014 summer school tuition revenue estimate is \$202,500.

NIGHT SCHOOL TUITION

The Night School program provides high school students the opportunity to complete courses required for graduation after school hours. Students who take courses for the first time and non-resident students pay tuition to attend Night School. The revenue estimate for FY 2014 is 86,250.

LOCAL REVENUES

DRIVER EDUCATION FEE

County students who enroll in a driver education course are assessed a fee. The revenue estimate for FY 2014 is \$220,000.

INSTRUMENT RENTAL

An instrument rental fee is charged to students who rent musical instruments owned by the school division. These funds are used to partially recover the costs of repair and replacement of musical instruments. The revenue estimate for FY 2014 is \$60,000.

OUT OF COUNTY TUITION

Tuition is charged for students who reside in Virginia but not in Prince William County and who have been approved to attend Prince William County Public Schools in accordance with the Code of Virginia, Chapter 22, Section 22.1-6. The revenue estimate for FY 2014 is \$ 75,000.

SCHOOL PARKING FEES

The School Board approved the charging of fees for high school students who choose to drive personal vehicles to school. The funds collected will be returned to the appropriate schools through their appropriated fund budgets. The revenue estimate for FY 2014 is \$125,000.

COUNTY AGENCIES TRANSPORTATION

The County Park Authority and Office of Aging pay the School Division for the transportation of county citizens for various activities. The revenue estimate for FY 2014 is \$0.

SALE OF EQUIPMENT

Funds are received from the sale of obsolete equipment, vehicles, and materials by the School Division. The revenue estimate for FY 2014 is \$60,000.

DISTANCE LEARNING / PRINCE WILLIAM NETWORK

The delivery of education and training through electronically mediated instruction is provided through the Media Production Department. Revenue is received through direct marketing sales, videotape sales, contracts, and grants. The revenue estimate for FY 2014 is \$269,000.

VIRTUAL HIGH SCHOOL TUITION

Tuition for Virtual High School courses is used to pay the instructor and provide the learning management system, content development, and other online resources for students. The revenue estimated for FY 2014 is \$270,000.

OPERATING FUND EXPENDITURES

The Operating Fund is charged for the day-to-day expenses of the School Division.

On February 5, 2013, Dr. Walts, Superintendent of Schools, presented to the School Board the FY 2014 proposed operating budget of \$893,566,333 representing a 3.2 % increase over FY 2012-13. The combined operating and debt service budget of \$968,466,091 is up 3.4%. The proposed budget focused on:

- Student learning without programmatic reductions;
- Absorbs the estimate \$19,905,774 cost of 2,089 additional students;
- Provides a two percent pay increase to all staff, with minimal changes to insurance programs;
- Enhance school safety through new building designs and renovations, safety training, and improved communication with first responders;
- Avoid a reduction in force that would eliminate jobs;
- Fund capital investments including new schools, major renovations, and school maintenance;
- Boost robotics funding, explore expansion of Project Lead the Way and the IT Specialty Program; and
- Offer two free virtual courses as part of a seven-class schedule.

On March 20, 2013, the School Board, all seven of the eight PWCS School Board members in attendance voted to approve Superintendent Steve Walts' revision of the FY 2013-2014 budget. The approved plan included an operating budget of \$887,904,774, a \$5.6 million gap between the proposed budget due to the lower revenue expected after cuts in state and county funding. Rather than prescribe specific reductions to find the best way to reduce costs by a targeted amount, while maintaining their contributions to PWCS objectives, each school trimmed their operating budgets by one-half of one percent, but without increasing class sizes. Most central office departments will make a full one-percent cut. A few departments face smaller reductions due to legal mandates and other limitations. Along with the nearly \$4.5 million in shared cuts from schools and departments, the School Board Approved Budget eliminates \$500,000 in funding for Technology Improvements and \$100,000 of the money set aside to explore expansion of specialty programs.

On April 23, 2013, the Board of County Supervisors approved a compromise tax rate and associated spending plan that provides adequate funding for the School Board's 2013-14 Budget. The final Operating Fund budget was appropriated for \$887,971,916. This was a \$67,142 increase from the School Board's Approved Budget. Under this plan, the average Prince William County tax bill will rise about 2.3% in the coming year which is less than previously anticipated. However, the BOCS will hold the School Division harmless for the reduction by boosting the schools' 2014 split of county revenue from 56.75% to 57.23%.

Approved expenditures changes from FY 2013 to FY 2014 include the following: Student membership next year is projected to increase by 2.5% costing \$15.6 million for funding the new student and for startup and baseline costs for the new schools. Compensation increases and benefits costs amount to \$6.6 million. Schools repairs and renewals and purchasing replacement buses and trucks amount to \$1.7

million. Staff initiatives amount to \$4.7 million which includes additional funding for grants and self-supporting programs of \$3.0 million

The total FY 2014 expenditure changes of \$28,688,954 are balanced with the additional revenues of \$22,045,588 and reduction actions as summarized below:

| Action | Reduction (in millions) |
|--|-------------------------|
| Divisionwide reduction including Governors School allocation | \$4.5 |
| Elimination of one-time costs | .2 |
| Reduction of Repair and Renewal Projects | 1.0 |
| Energy Management Program Saving | .5 |
| Reduction in utilities | <u>.4</u> |
| Total | \$6.6 |

These deficit reduction actions will negatively affect both instructional programs and support activities.

OTHER POST EMPLOYMENT BENEFITS (OPEB)

Pursuant to the Government Accounting Standards Board's (GASB) new guidance about Other Post Employment Benefits, the Actuarial Accrued Liability (AAL) for Prince William County Public Schools as of the most recent actuarial valuation dated July 1, 2012 was \$59,639,069. This outstanding obligation is for the Prince William County Public Schools Retiree Health Insurance Premium Contribution Plan and requires budget to fund its implicit rate subsidy. The annual required contribution (ARC) is budgeted in the Health Insurance Fund and is posted against object code 8606. The FY 2014 budget amount related to the ARC is \$1.8 million.

VIRGINIA RETIREMENT SYSTEM

The annual cost to Prince William County Schools for the state retirement system and the state mandatory Retiree Health Insurance Credit is budgeted in the Virginia Retirement System (VRS) object code 2210. The total amount budgeted in FY 2014 for VRS is \$79.7 million. The current rates for the Virginia Retirement System and the Retiree Health Insurance Credit are 15.77 and 0.76 percent of salary respectively.

FUND BALANCE CLASSIFICATIONS

The Governmental Accounting Standards Board (GASB) instituted a new standard, GASB NO. 54, Fund Balance Reporting and Governmental Fund Type Definitions, effective for fiscal years beginning after June 15, 2010. The new standard divides fund balance into five components for governmental funds as defined below:

- I. Non-expendable fund balance- Portion of fund balance that includes amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact;
- II. Restricted fund balance- Portion of fund balance that reflects constraints placed on the use of resources (other than non-spendable items) that are either: (a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation;
- III. Committed fund balance- Amounts that can only be used for specific purposes pursuant to constraints imposed by formal actions of the highest level of decision making authority. This also requires formal action at the same level to remove;
- IV. Assigned fund balance- Amount that constrained by the government's intent to be use for specific purposes, but are neither restricted nor committed and are established by highest level of decision making or by body designated for that purpose or by official designated for that purpose (Director of Financial Services was delegated this authority by the Board on June 6, 2010); and
- V. Unassigned fund balance- Residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund.

The Prince William County School Board is committed to maintaining a minimum unassigned fund balance of one and one half percent (1.5%) of the current fiscal year's General Fund revenue.

Circumstances for which the unassigned General Fund fund balance can be spent down below the 1.5% of the current fiscal year's General Fund revenue would include unforeseen emergencies, such as unanticipated expenditures of a nonrecurring nature, natural disasters, or unforeseen revenue shortfalls.

Such use must be accompanied by a plan to replenish the minimum unassigned fund balance within three fiscal years following the fiscal year within the event occurred.

In the event the unassigned fund balance falls below the minimum of 1.5% of the current fiscal year's General Fund revenue, the School Board shall replenish the deficiency with revenue received and/or a reduction of expenditures in subsequent fiscal years.

OPERATING FUND BUDGET PRESENTATION

The Operating Fund expenditure budget is first presented at summary levels by selected programs, by department and school, and by fund and object. Following the summary presentations, a five year budget comparison for each department and school in the Operating Fund is individually included by object code. Central department budgets include a budget narrative that informs the reader of the department's description, mission statement, critical activities, and major changes.

Strategic Plan performance measure results for individual central office departments and schools at the Division level are presented in the Supplemental Section of this budget document. Individual school results are available on the Division Web site at pwcs.edu under Departments, Accountability, and School Data Profiles.

OPERATING FUND BUDGET BY PROGRAM TOTALS

| SELECTED PROGRAMS | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 APPROVED | | FY 2014 APPROVED | | INCREASE (DECREASE) | |
|-------------------------------------|--------------------|--------------------|--------------------|---------------------|----------------|---------------------|----------------|------------------------|-------------|
| | | | | BUDGET | FTE | BUDGET | FTE | BUDGET | FTE |
| School Board | 421,545 | 709,478 | 973,013 | 967,757 | 14.0 | 994,651 | 13.0 | 26,894 | (1.0) |
| School Administration | 52,761,778 | 51,393,301 | 54,416,909 | 59,088,943 | 720.6 | 59,986,001 | 717.0 | 897,058 | (3.7) |
| Regular Education | 322,220,472 | 320,903,312 | 341,657,087 | 356,780,451 | 4,280.2 | 367,113,972 | 4,327.7 | 10,333,521 | 47.5 |
| Reading | 7,441,017 | 7,381,158 | 7,823,372 | 7,500,967 | 93.1 | 7,256,222 | 89.8 | (244,745) | (3.3) |
| English - Second Language | 28,850,613 | 28,424,876 | 30,764,750 | 33,446,185 | 416.2 | 34,843,025 | 419.9 | 1,396,840 | 3.7 |
| Special Education | 90,015,905 | 90,003,304 | 102,955,324 | 95,508,939 | 1,324.0 | 98,680,153 | 1,332.5 | 3,171,214 | 8.5 |
| Vocational Education | 17,606,486 | 16,412,304 | 16,997,297 | 16,650,569 | 189.7 | 16,906,817 | 189.5 | 256,248 | (0.3) |
| Gifted Education | 8,537,902 | 7,838,395 | 8,141,119 | 9,520,357 | 86.3 | 9,925,883 | 87.2 | 405,526 | 0.9 |
| Alternative Education | 5,660,696 | 6,200,225 | 6,619,154 | 4,725,453 | 48.6 | 4,687,069 | 46.8 | (38,384) | (1.8) |
| Pupil Services/Guidance/Counseling | 29,235,333 | 26,858,104 | 28,805,089 | 31,339,809 | 376.5 | 32,792,667 | 388.0 | 1,452,858 | 11.5 |
| Summer School | 2,342,992 | 2,355,896 | 2,365,393 | 2,690,780 | 1.0 | 2,515,783 | 0.6 | (174,997) | (0.4) |
| Pupil Activities/Athletics | 4,387,175 | 4,341,416 | 4,876,939 | 4,448,932 | 0.0 | 4,558,059 | 0.0 | 109,127 | 0.0 |
| Instructional Services | 11,198,251 | 9,804,034 | 10,367,908 | 10,856,807 | 73.1 | 10,284,743 | 73.1 | (572,064) | 0.0 |
| Education Technology | 7,098,982 | 6,420,843 | 7,191,690 | 7,013,057 | 84.5 | 7,454,476 | 88.0 | 441,419 | 3.5 |
| Central Administration | 5,327,502 | 5,283,806 | 4,964,858 | 5,252,295 | 31.3 | 5,352,161 | 31.3 | 99,866 | 0.0 |
| Business and IT Services | 31,436,610 | 29,234,283 | 36,215,504 | 28,099,885 | 244.8 | 29,266,181 | 251.3 | 1,166,296 | 6.5 |
| Transportation | 43,389,879 | 49,191,230 | 54,767,531 | 53,485,217 | 939.8 | 56,186,753 | 960.7 | 2,701,536 | 20.9 |
| Facilities Maintenance / Operations | 70,524,048 | 69,274,822 | 70,178,260 | 79,146,725 | 694.9 | 79,068,168 | 701.6 | (78,557) | 6.7 |
| Community Services | 826,548 | 800,383 | 787,459 | 895,338 | 8.0 | 932,986 | 8.0 | 37,648 | 0.0 |
| Adult Education | 1,322,149 | 1,388,591 | 1,591,642 | 1,007,188 | 9.0 | 1,223,328 | 9.0 | 216,140 | 0.0 |
| Capital Outlay/Construction | 7,270,216 | 695,124 | 4,295,713 | 17,821,000 | 0.0 | 17,791,000 | 0.0 | (30,000) | 0.0 |
| Reserves | <u>13,858,693</u> | <u>24,454,480</u> | <u>16,450,134</u> | <u>39,679,673</u> | <u>0.0</u> | <u>40,151,818</u> | <u>0.0</u> | <u>472,145</u> | <u>0.0</u> |
| OPERATING FUND TOTALS | 761,734,793 | 759,369,367 | 813,206,145 | 865,926,328 | 9,635.5 | 887,971,916 | 9,734.8 | 22,045,588 | 99.3 |

OPERATING FUND BUDGET BY AGENCY TOTAL

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 APPROVED BUDGET | FTE | FY 2014 APPROVED BUDGET | FTE | INCREASE (DECREASE) BUDGET | FTE |
|--|--------------------|--------------------|--------------------|-------------------------------|----------------|-------------------------------|----------------|----------------------------------|----------------|
| <u>SCHOOL BOARD</u> | | | | | | | | | |
| 010 School Board | <u>421,545</u> | <u>709,478</u> | <u>973,014</u> | <u>967,757</u> | <u>14.0</u> | <u>994,652</u> | <u>13.0</u> | <u>26,895</u> | <u>(1.0)</u> |
| <u>EXECUTIVE</u> | | | | | | | | | |
| 020 Superintendent's Staff | <u>3,538,678</u> | <u>3,538,907</u> | <u>3,658,381</u> | <u>3,858,308</u> | <u>23.0</u> | <u>3,924,957</u> | <u>23.0</u> | <u>66,649</u> | <u>0.0</u> |
| <u>COMMUNICATIONS & TECHNOLOGY</u> | | | | | | | | | |
| 025 Communications Services | 2,271,716 | 2,647,257 | 2,564,721 | 2,528,390 | 20.3 | 2,605,880 | 20.3 | 77,490 | 0.0 |
| 033 Information Technology Services | 16,470,390 | 15,783,065 | 21,365,146 | 13,244,266 | 115.0 | 13,822,872 | 118.0 | 578,606 | 3.0 |
| 045 Imaging Center | <u>103,442</u> | <u>29,394</u> | <u>66,998</u> | <u>55,000</u> | <u>4.0</u> | <u>55,000</u> | <u>4.0</u> | <u>0</u> | <u>0.0</u> |
| COMM. & TECHNOLOGY TOTALS | 18,845,549 | 18,459,716 | 23,996,865 | 15,827,656 | 139.3 | 16,483,752 | 142.3 | 656,096 | 3.0 |
| <u>HUMAN RESOURCES</u> | | | | | | | | | |
| 031 Human Resources | <u>3,119,668</u> | <u>2,986,114</u> | <u>3,176,841</u> | <u>3,379,326</u> | <u>31.0</u> | <u>3,470,260</u> | <u>32.0</u> | <u>90,934</u> | <u>1.0</u> |
| <u>FINANCE AND SUPPORT SERVICES</u> | | | | | | | | | |
| 032 Office of Financial Services | 3,311,988 | 3,008,173 | 3,202,997 | 3,329,442 | 35.0 | 3,391,204 | 35.5 | 61,762 | 0.5 |
| 036 Risk Management & Security | 2,258,410 | 1,980,478 | 2,191,858 | 2,002,421 | 25.8 | 2,050,864 | 25.8 | 48,443 | 0.0 |
| 042 Supply Services | 2,491,279 | 2,237,602 | 2,502,104 | 2,328,693 | 36.0 | 2,389,437 | 36.0 | 60,744 | 0.0 |
| 043 Office of Transportation Services | 43,315,750 | 47,307,092 | 48,696,328 | 47,506,343 | 939.7 | 48,638,846 | 960.8 | 1,132,503 | 21.0 |
| 046 Facilities Management Services | <u>24,377,308</u> | <u>21,897,760</u> | <u>22,899,928</u> | <u>24,387,272</u> | <u>245.0</u> | <u>24,988,009</u> | <u>248.0</u> | <u>600,737</u> | <u>3.0</u> |
| FINANCE & SUPPORT SERVICES TOTALS | 75,754,737 | 76,431,105 | 79,493,215 | 79,554,171 | 1,281.5 | 81,458,360 | 1,306.1 | 1,904,189 | 24.5 |
| <u>STUDENT LEARNING & PROF. DEVELOPMENT</u> | | | | | | | | | |
| 034 Accountability | 3,032,768 | 2,690,565 | 3,246,309 | 3,017,851 | 23.0 | 3,065,957 | 23.0 | 48,106 | 0.0 |
| 140 Special Education Admin. | 1,911,164 | 4,087,766 | 4,112,335 | 3,602,045 | 39.5 | 1,795,469 | 19.0 | (1,806,576) | (20.5) |
| 142 Group Home - Eliminated FY 2010 | 0 | 0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 141 Regional School | 948,658 | 114,308 | 1,276,899 | 3,049,120 | 28.0 | 3,124,627 | 28.0 | 75,507 | 0.0 |
| 148 Juvenile Shelter | 142,415 | 172,765 | 211,547 | 156,759 | 2.2 | 149,801 | 2.1 | (6,958) | (0.1) |
| 149 Detention Home | 1,310,070 | 1,339,513 | 1,353,884 | 1,400,977 | 13.2 | 1,482,808 | 13.7 | 81,831 | 0.5 |
| 150 Student Services | 11,060,304 | 9,143,369 | 9,704,449 | 10,369,573 | 129.7 | 1,859,679 | 17.2 | (8,509,894) | (112.5) |
| 160/130 Student Learning & Prof. Development | 7,446,130 | 6,600,134 | 6,868,249 | 5,922,084 | 42.6 | 6,050,822 | 42.6 | 128,738 | 0.0 |
| 753 SOL Remediation | 318,089 | 101,770 | 41,976 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 161 Alternative Education | 231,322 | 466,781 | 431,523 | 362,152 | 0.0 | 403,402 | 0.0 | 41,250 | 0.0 |
| 162 Summer School | 1,702,850 | 1,561,708 | 1,667,101 | 2,665,383 | 1.0 | 2,487,671 | 0.6 | (177,712) | (0.4) |
| 165 Central Registration & World Language Center | 757,624 | 666,254 | 1,135,735 | 1,187,203 | 13.0 | 1,221,074 | 14.0 | 33,871 | 1.0 |
| 166 Drivers Education Road Instruction | 0 | 339,921 | 502,119 | 380,000 | 0.0 | 386,400 | 0.0 | 6,400 | 0.0 |
| 170 Adult Education | 1,322,149 | 1,388,591 | 1,591,643 | 1,007,188 | 9.0 | 1,223,328 | 9.0 | 216,140 | 0.0 |
| 180 Student Mgmt & Alt Programs | <u>1,482,715</u> | <u>1,571,750</u> | <u>1,533,614</u> | <u>1,565,298</u> | <u>13.8</u> | <u>1,594,475</u> | <u>14.0</u> | <u>29,177</u> | <u>0.2</u> |
| STUDENT LEARNING & PROF. DEV. TOTALS | 31,666,257 | 30,245,193 | 33,677,383 | 34,685,633 | 315.0 | 24,845,513 | 183.2 | (9,840,120) | (131.8) |
| <u>BENEFITS AND RESERVES</u> | | | | | | | | | |
| 038 Benefits & Reserves | 13,875,965 | 24,454,480 | 16,738,296 | 39,823,673 | 0.0 | 40,478,748 | 2.0 | 655,075 | 2.0 |
| 039 Fixed Charges | <u>38,609,828</u> | <u>34,050,078</u> | <u>40,336,030</u> | <u>66,378,143</u> | <u>0.0</u> | <u>67,019,283</u> | <u>0.0</u> | <u>641,140</u> | <u>0.0</u> |
| BENEFITS AND RESERVES | 52,485,794 | 58,504,558 | 57,074,326 | 106,201,816 | 0 | 107,498,031 | 2 | 1,296,215 | 2.0 |
| <u>REIMBURSABLE PROGRAMS</u> | | | | | | | | | |
| 026 Distance Learning | 382,270 | 473,364 | 255,875 | 407,000 | 1.8 | 269,000 | 1.8 | (138,000) | (0.0) |
| 751 Electronic Classroom | 0 | 0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 701 Title I, Part A | 8,369,066 | 8,457,590 | 8,876,805 | 6,900,000 | 60.2 | 6,900,000 | 68.4 | 0 | 8.2 |
| 702 Title V | 77,519 | 0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 703 Title VI-B IDEA | 14,103,804 | 15,944,900 | 24,140,616 | 12,739,919 | 140.6 | 13,794,775 | 137.5 | 1,054,856 | (3.1) |
| 704 Idea -Preschool Childfind | 634,950 | 509,527 | 338,693 | 337,827 | 7.5 | 337,386 | 7.0 | (441) | (0.5) |
| 723 Idea RTI | 13,120 | 0 | 0 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 705 Title IV, Part A | 144,135 | 120,842 | 9,883 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 707 Carl Perkins Vocational/ Tech | 876,651 | 699,050 | 607,793 | 721,942 | 0.0 | 779,477 | 0.0 | 57,535 | 0.0 |
| 710 Head Start | 2,913,957 | 3,415,876 | 3,155,927 | 2,675,423 | 42.6 | 3,140,739 | 42.4 | 465,316 | (0.2) |
| 714 Medicaid | 165,988 | 646,254 | 237,231 | 237,000 | 2.5 | 240,200 | 2.5 | 3,200 | 0.0 |
| 726 TIPA | 0 | 109,089 | 788,431 | 2,164,099 | 7.0 | 2,271,339 | 7.0 | 107,240 | 0.0 |
| 717 Title II, Part A | 1,722,356 | 1,277,533 | 1,083,024 | 1,263,227 | 9.5 | 1,271,044 | 9.5 | 7,817 | 0.0 |
| 719 Title II, Part D | 201,389 | 51,993 | 73,391 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 720 Title III, Part A | 1,596,149 | 1,418,582 | 1,452,794 | 1,523,985 | 6.0 | 1,814,920 | 8.0 | 290,935 | 2.0 |
| 721 Gear Up Grant | 35,407 | 29,577 | 26,184 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 722 Freedom Rising Grant | 259,964 | 352,577 | 247,715 | 335,144 | 1.0 | 0 | 0.0 | (335,144) | (1.0) |
| 754 SOL Algebra Remediation | 0 | 218,091 | 620,729 | 785,072 | 7.0 | 796,233 | 7.0 | 11,161 | 0.0 |
| 756 Virginia Preschool Initiative | 172,323 | 200,232 | 192,008 | 194,159 | 3.5 | 261,259 | 3.4 | 67,100 | (0.1) |
| 757 Governor's School (STEM) | 0 | 239,186 | 480,088 | 428,793 | 0.0 | 378,250 | 0.0 | (50,543) | 0.0 |
| REIMBURSABLE PROGRAMS TOTALS | 31,669,051 | 34,164,261 | 42,587,187 | 30,713,590 | 289.2 | 32,254,622 | 294.5 | 1,541,032 | 5.3 |
| CENTRAL OFFICE TOTALS | 217,501,278 | 225,039,331 | 244,637,212 | 275,188,257 | 2,093.1 | 270,930,147 | 1,994.0 | (4,258,110) | (99.0) |

OPERATING FUND BUDGET BY AGENCY TOTAL

| | | FY 2010 | FY 2011 | FY 2012 | FY 2013 | | FY 2014 | | INCREASE | |
|------------------------------|---------------------|--------------------|--------------------|--------------------|--------------------|----------------|--------------------|----------------|------------------|---------------|
| | | ACTUAL | ACTUAL | ACTUAL | APPROVED | FTE | APPROVED | FTE | (DECREASE) | |
| | | | | | BUDGET | | BUDGET | | BUDGET | FTE |
| <u>SCHOOL BUDGETS</u> | | | | | | | | | | |
| 201 | Independent Hill SS | 4,916,258 | 4,552,768 | 4,803,595 | 4,876,136 | 86.4 | 4,955,401 | 85.8 | 79,265 | (0.6) |
| 303 | Minnieville ES | 3,653,227 | 3,629,448 | 3,819,778 | 4,524,169 | 58.3 | 4,706,141 | 60.1 | 181,972 | 1.8 |
| 307 | Kerrydale ES | 3,646,941 | 3,574,953 | 3,676,866 | 3,643,487 | 48.7 | 3,944,493 | 50.7 | 301,006 | 2.0 |
| 308 | Haymarket ES | 0 | 0 | 0 | 0 | 0.0 | 339,295 | 1.0 | 339,295 | 1.0 |
| 312 | Enterprise ES | 3,541,160 | 3,156,486 | 3,565,641 | 4,116,599 | 53.6 | 4,020,555 | 52.4 | (96,044) | (1.2) |
| 316 | King ES | 3,859,046 | 3,481,711 | 3,679,205 | 3,785,310 | 49.7 | 3,875,360 | 49.2 | 90,050 | (0.5) |
| 318 | Lake Ridge ES | 3,793,694 | 3,494,836 | 3,823,130 | 4,094,964 | 55.0 | 4,271,181 | 53.7 | 176,217 | (1.3) |
| 320 | Ashland ES | 5,278,912 | 5,054,363 | 5,449,681 | 5,775,123 | 74.5 | 5,823,707 | 76.9 | 48,584 | 2.4 |
| 322 | Alvey ES | 4,874,296 | 4,681,084 | 5,104,964 | 5,281,391 | 72.4 | 5,287,886 | 70.1 | 6,495 | (2.3) |
| 327 | Ellis ES | 5,016,341 | 5,353,135 | 4,520,271 | 4,863,367 | 63.9 | 4,737,786 | 62.4 | (125,581) | (1.5) |
| 328 | Dumfries ES | 3,276,780 | 3,422,331 | 3,678,812 | 4,241,954 | 55.5 | 4,266,804 | 56.1 | 24,850 | 0.6 |
| 333 | Henderson ES | 4,193,490 | 4,077,563 | 4,279,020 | 4,189,093 | 54.9 | 4,032,065 | 54.4 | (157,028) | (0.5) |
| 334 | Glenkirk ES | 6,249,840 | 6,777,376 | 5,165,985 | 5,599,423 | 76.6 | 5,749,145 | 77.7 | 149,722 | 1.1 |
| 336 | Gravelly ES | 4,013,173 | 3,967,248 | 4,579,459 | 4,979,579 | 67.9 | 5,022,728 | 66.4 | 43,149 | (1.5) |
| 337 | Fitzgerald ES | 5,465,265 | 5,226,948 | 5,259,484 | 6,127,074 | 76.2 | 6,358,214 | 82.3 | 231,140 | 6.1 |
| 344 | Kilby ES | 3,630,254 | 3,636,608 | 3,580,440 | 3,813,891 | 51.0 | 4,054,303 | 53.7 | 240,412 | 2.7 |
| 345 | Featherstone ES | 3,567,890 | 3,500,514 | 4,050,260 | 4,388,062 | 56.4 | 4,359,271 | 55.6 | (28,791) | (0.8) |
| 346 | Loch Lomond ES | 3,374,010 | 3,064,691 | 3,158,571 | 3,413,207 | 46.2 | 4,370,028 | 56.9 | 956,821 | 10.7 |
| 357 | Marumsco Hills ES | 4,880,491 | 5,091,598 | 5,499,836 | 6,026,376 | 82.8 | 5,971,843 | 81.0 | (54,533) | (1.8) |
| 360 | Belmont ES | 3,177,505 | 3,209,898 | 3,267,487 | 3,683,320 | 47.4 | 3,761,592 | 50.1 | 78,272 | 2.7 |
| 361 | Dale City ES | 4,016,578 | 4,005,900 | 3,973,495 | 4,110,503 | 54.3 | 4,150,133 | 53.3 | 39,630 | (1.0) |
| 365 | Bennett ES | 4,944,494 | 4,847,035 | 5,012,782 | 5,264,813 | 70.1 | 5,467,193 | 72.0 | 202,380 | 1.9 |
| 366 | Coles ES | 3,954,251 | 3,483,250 | 3,734,710 | 3,875,459 | 51.1 | 3,727,165 | 49.9 | (148,294) | (1.2) |
| 367 | Bel Air ES | 4,508,936 | 4,396,672 | 4,516,311 | 4,493,907 | 62.7 | 4,642,733 | 60.4 | 148,826 | (2.3) |
| 370 | Neabsco ES | 3,968,694 | 3,794,997 | 3,884,131 | 4,445,716 | 58.9 | 4,730,204 | 63.1 | 284,488 | 4.2 |
| 373 | McAuliffe ES | 3,839,483 | 3,610,457 | 3,822,436 | 4,032,777 | 56.4 | 4,208,878 | 55.8 | 176,101 | (0.6) |
| 376 | Antietam ES | 4,480,107 | 4,216,313 | 4,496,769 | 4,512,285 | 61.6 | 4,805,400 | 63.6 | 293,115 | 2.0 |
| 377 | Mullen ES | 5,957,920 | 6,372,829 | 6,725,159 | 7,607,727 | 94.9 | 6,456,939 | 70.7 | (1,150,788) | (24.2) |
| 379 | Marshall ES | 4,618,876 | 4,166,830 | 4,172,636 | 4,180,329 | 54.4 | 3,881,586 | 47.9 | (298,743) | (6.5) |
| 380 | Montclair ES | 4,657,069 | 4,526,076 | 4,576,207 | 4,980,089 | 66.2 | 4,836,273 | 60.0 | (143,816) | (6.2) |
| 381 | Mountain View ES | 4,600,665 | 4,468,111 | 4,535,335 | 4,366,581 | 59.0 | 4,344,541 | 57.3 | (22,040) | (1.7) |
| 383 | Leesylvania ES | 4,328,202 | 4,946,995 | 5,488,671 | 6,159,991 | 86.9 | 6,066,170 | 83.9 | (93,821) | (3.0) |
| 386 | Bristow Run ES | 6,889,255 | 6,842,849 | 5,381,868 | 5,304,875 | 70.0 | 5,078,008 | 67.5 | (226,867) | (2.5) |
| 390 | Cedar Point ES | 6,272,963 | 6,112,853 | 4,766,058 | 4,556,146 | 60.1 | 4,663,072 | 62.0 | 106,926 | 1.9 |
| 395 | Buckland Mills ES | 5,466,937 | 6,124,281 | 5,768,216 | 6,340,661 | 82.9 | 6,554,460 | 85.1 | 213,799 | 2.2 |
| 421 | Marsteller MS | 9,222,218 | 9,394,337 | 10,196,472 | 9,818,127 | 125.2 | 9,491,753 | 118.9 | (326,374) | (6.3) |
| 451 | Graham Park MS | 5,525,899 | 5,495,006 | 5,736,199 | 5,915,514 | 74.0 | 6,326,143 | 78.0 | 410,629 | 4.0 |
| 452 | Lynn MS | 5,976,964 | 6,034,435 | 6,424,174 | 7,091,916 | 85.5 | 7,173,984 | 82.0 | 82,068 | (3.5) |
| 464 | Godwin MS | 6,496,171 | 6,359,951 | 7,224,866 | 7,196,073 | 87.5 | 6,975,501 | 85.5 | (220,572) | (2.0) |
| 472 | Lake Ridge MS | 8,288,330 | 8,128,004 | 7,635,383 | 7,559,164 | 97.5 | 7,846,719 | 98.5 | 287,555 | 1.0 |
| 478 | Beville MS | 7,638,034 | 7,544,001 | 7,936,550 | 8,432,797 | 102.0 | 8,100,444 | 101.5 | (332,353) | (0.5) |
| 488 | Benton MS | 8,779,087 | 8,371,034 | 8,836,482 | 8,126,047 | 103.7 | 8,240,142 | 101.5 | 114,095 | (2.2) |
| 492 | Bull Run MS | 9,150,792 | 9,480,231 | 10,477,519 | 7,406,752 | 93.0 | 7,449,825 | 89.4 | 43,073 | (3.6) |
| 496 | Gainesville MS | 7,457,307 | 7,857,227 | 8,673,497 | 8,264,692 | 98.5 | 8,693,112 | 103.0 | 428,420 | 4.5 |
| 529 | Battlefield HS | 16,748,034 | 16,270,511 | 15,504,023 | 15,664,484 | 188.9 | 15,293,733 | 184.5 | (370,751) | (4.4) |
| 530 | Freedom HS | 12,029,289 | 12,110,226 | 13,292,687 | 13,383,579 | 165.0 | 13,740,865 | 169.0 | 357,286 | 4.0 |
| 553 | Brentsville HS | 10,607,489 | 10,375,913 | 7,017,266 | 6,011,629 | 76.4 | 6,802,091 | 80.9 | 790,462 | 4.5 |
| 569 | Gar-Field HS | 16,972,367 | 16,161,784 | 16,287,202 | 16,100,342 | 191.2 | 16,197,787 | 189.3 | 97,445 | (1.9) |
| 571 | Hylton HS | 14,366,689 | 14,100,122 | 14,952,180 | 14,188,217 | 174.3 | 15,481,068 | 186.4 | 1,292,851 | 12.1 |
| 587 | Forest Park HS | 14,766,502 | 14,463,900 | 15,181,533 | 15,249,072 | 186.8 | 15,148,670 | 185.6 | (100,402) | (1.2) |
| SCHOOL SUB-TOTALS | | 306,938,177 | 303,015,689 | 307,193,302 | 312,062,789 | 4,016.1 | 316,482,390 | 4,003.0 | 4,419,601 | (13.1) |

OPERATING FUND BUDGET BY AGENCY TOTAL

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 APPROVED BUDGET | FTE | FY 2014 APPROVED BUDGET | FTE | INCREASE (DECREASE) BUDGET | FTE |
|---|--------------------|--------------------|--------------------|-------------------------------|----------------|-------------------------------|----------------|----------------------------------|--------------|
| <u>SCHOOL BUDGETS</u> | | | | | | | | | |
| 210 New Dominion Alt. School | 2,303,570 | 2,008,594 | 2,321,458 | 1,803,599 | 30.0 | 2,010,007 | 31.3 | 206,408 | 1.3 |
| 219 Woodbine SS | 1,112,881 | 1,169,899 | 1,212,386 | 1,092,231 | 16.0 | 1,104,144 | 16.0 | 11,913 | 0.0 |
| 231 New Directions Alt. School | 2,564,233 | 3,127,252 | 3,430,684 | 2,854,882 | 38.0 | 3,149,979 | 40.0 | 295,097 | 2.0 |
| 291 PACE West | 2,601,634 | 2,474,164 | 2,606,570 | 2,664,050 | 45.3 | 2,706,793 | 44.3 | 42,743 | (1.0) |
| 302 Sudley ES | 3,886,530 | 3,665,286 | 3,736,407 | 3,801,379 | 54.3 | 5,324,639 | 69.1 | 1,523,260 | 14.8 |
| 304 Rockledge ES | 3,783,187 | 3,491,136 | 3,549,549 | 4,081,956 | 54.3 | 4,538,526 | 54.7 | 456,570 | 0.4 |
| 311 Piney Branch ES | 0 | 150,077 | 4,341,404 | 4,922,665 | 60.1 | 5,153,533 | 64.3 | 230,868 | 4.2 |
| 313 Pattie ES | 4,702,635 | 4,259,830 | 4,735,282 | 4,736,992 | 61.8 | 4,912,729 | 63.8 | 175,737 | 2.0 |
| 315 Nokesville ES | 3,225,663 | 3,060,406 | 2,958,535 | 2,533,613 | 33.3 | 3,143,390 | 39.8 | 609,777 | 6.5 |
| 323 Porter Traditional School | 4,072,698 | 3,988,151 | 4,112,764 | 4,398,530 | 55.0 | 4,498,341 | 55.4 | 99,811 | 0.4 |
| 324 Williams ES | 4,825,079 | 5,080,142 | 5,629,260 | 6,371,758 | 85.4 | 6,215,654 | 82.4 | (156,104) | (3.0) |
| 326 Occoquan ES | 4,301,634 | 4,537,604 | 4,589,560 | 4,859,312 | 62.2 | 4,567,297 | 58.5 | (292,015) | (3.7) |
| 332 Springwoods ES | 4,418,677 | 4,150,633 | 4,388,190 | 4,378,162 | 57.1 | 4,330,086 | 55.6 | (48,076) | (1.5) |
| 335 Yorkshire ES | 5,815,901 | 5,800,125 | 6,102,707 | 6,455,887 | 87.3 | 6,609,877 | 84.2 | 153,990 | (3.1) |
| 339 Victory ES | 5,374,499 | 5,513,903 | 5,192,129 | 5,827,787 | 76.3 | 5,715,157 | 74.8 | (112,630) | (1.5) |
| 340 Pennington Traditional Sch. | 3,923,604 | 3,745,428 | 3,975,927 | 4,044,087 | 49.7 | 4,161,206 | 50.2 | 117,119 | 0.5 |
| 343 Triangle ES | 4,454,833 | 4,625,105 | 5,152,914 | 5,449,578 | 72.4 | 5,713,580 | 75.4 | 264,002 | 3.0 |
| 347 Wood ES | 0 | 246,544 | 5,078,801 | 5,846,278 | 74.8 | 5,822,134 | 75.8 | (24,144) | 1.0 |
| 354 West Gate ES | 4,592,908 | 5,032,801 | 5,381,702 | 6,144,684 | 81.2 | 5,741,000 | 71.4 | (403,684) | (9.8) |
| 355 Potomac View ES | 5,030,465 | 5,349,165 | 5,445,152 | 6,193,719 | 76.9 | 6,366,899 | 83.7 | 173,180 | 6.8 |
| 358 Vaughan ES | 4,611,442 | 4,524,762 | 5,069,899 | 5,969,623 | 78.0 | 5,834,278 | 74.3 | (135,345) | (3.7) |
| 362 Sinclair ES | 5,185,331 | 4,821,904 | 5,200,090 | 5,572,601 | 73.4 | 5,857,040 | 76.6 | 284,439 | 3.2 |
| 363 Tyler ES | 4,001,596 | 3,910,368 | 3,865,284 | 4,049,046 | 51.4 | 4,359,792 | 57.1 | 310,746 | 5.7 |
| 374 Westridge ES | 4,028,235 | 3,665,669 | 3,911,717 | 4,068,181 | 55.0 | 4,298,534 | 56.6 | 230,353 | 1.6 |
| 375 River Oaks ES | 4,480,648 | 4,114,934 | 4,220,568 | 4,714,756 | 58.6 | 4,610,280 | 59.5 | (104,476) | 0.9 |
| 382 Old Bridge ES | 4,857,659 | 4,925,558 | 4,920,062 | 5,119,416 | 66.1 | 5,102,928 | 65.3 | (16,488) | (0.8) |
| 385 Penn ES | 4,887,092 | 4,481,127 | 4,616,240 | 4,784,986 | 64.5 | 4,869,866 | 65.1 | 84,880 | 0.6 |
| 389 Swans Creek ES | 4,209,843 | 4,212,164 | 4,310,928 | 4,330,278 | 57.4 | 4,519,059 | 57.8 | 188,781 | 0.4 |
| 394 Rosa Parks ES | 4,850,165 | 4,635,488 | 4,936,890 | 5,358,063 | 68.8 | 5,291,854 | 70.8 | (66,209) | 2.0 |
| 397 Signal Hill ES | 4,431,295 | 4,411,470 | 4,476,097 | 4,405,756 | 61.0 | 4,573,388 | 61.0 | 167,632 | 0.0 |
| 405 Ronald Regan MS | 0 | 0 | 391,091 | 6,781,580 | 82.9 | 7,605,995 | 91.0 | 824,415 | 8.1 |
| 417 Potomac MS | 7,439,034 | 6,989,602 | 7,058,246 | 7,264,319 | 87.0 | 8,017,226 | 97.1 | 752,907 | 10.1 |
| 438 Saunders MS | 7,775,537 | 7,321,655 | 7,525,094 | 7,530,592 | 93.8 | 7,351,368 | 86.4 | (179,224) | (7.4) |
| 448 Stonewall MS | 7,493,615 | 7,526,186 | 7,999,688 | 7,724,043 | 99.0 | 8,322,380 | 104.0 | 598,337 | 5.0 |
| 450 Parkside MS | 7,916,615 | 7,548,656 | 7,823,798 | 8,451,323 | 96.0 | 8,692,269 | 100.0 | 240,946 | 4.0 |
| 456 Woodbridge MS | 6,863,778 | 6,796,907 | 7,140,515 | 7,500,070 | 91.0 | 7,978,762 | 94.0 | 478,692 | 3.0 |
| 459 Rippon MS | 6,278,056 | 6,582,807 | 7,107,358 | 7,443,219 | 91.0 | 7,919,986 | 98.0 | 476,767 | 7.0 |
| 506 Woodbridge HS | 16,934,076 | 16,420,931 | 17,751,891 | 17,344,312 | 218.0 | 17,368,067 | 211.6 | 23,755 | (6.4) |
| 508 Osbourn Park HS | 17,853,115 | 16,963,981 | 17,427,253 | 16,973,974 | 206.3 | 17,417,828 | 202.7 | 443,854 | (3.6) |
| 514 Potomac HS | 12,255,943 | 11,241,996 | 11,299,411 | 10,872,572 | 130.5 | 11,137,258 | 131.1 | 264,686 | 0.6 |
| 542 Patriot HS | 173 | 802,233 | 10,788,691 | 14,128,904 | 171.2 | 16,223,109 | 192.3 | 2,094,205 | 21.1 |
| 568 Stonewall Jackson HS | 16,263,728 | 15,591,604 | 15,753,611 | 15,891,202 | 195.2 | 15,671,730 | 192.0 | (219,472) | (3.2) |
| SCHOOL TOTALS | 530,545,785 | 521,981,937 | 554,729,105 | 576,802,754 | 7,383.4 | 591,290,358 | 7,438.0 | 14,487,604 | 54.6 |
| <u>SCHOOL-BASED INSTRUCTIONAL PROGRAMS</u> | | | | | | | | | |
| 146 Adaptive Physical Ed. | 361,428 | 240,580 | 238,118 | 238,643 | 2.5 | 253,134 | 2.5 | 14,491 | 0.0 |
| 163 Elementary Strings | 1,282,821 | 1,294,983 | 1,557,244 | 1,615,148 | 17.7 | 1,732,096 | 18.9 | 116,948 | 1.2 |
| 164 Gifted Education (START K-3) | 1,225,491 | 960,809 | 1,055,149 | 1,722,781 | 12.9 | 1,854,522 | 12.6 | 131,741 | (0.3) |
| 143 Hearing Impaired | 899,042 | 840,712 | 946,221 | 930,494 | 10.7 | 1,003,995 | 11.2 | 73,501 | 0.5 |
| 151 Nurse Program | 0 | 0 | 0 | 0 | 0.0 | 6,398,660 | 83.5 | 6,398,660 | 83.5 |
| 145 Occup. & Physical Therapy | 2,219,424 | 1,961,465 | 2,106,470 | 2,113,851 | 26.4 | 2,545,545 | 30.4 | 431,694 | 4.0 |
| 147 PreSchool Programs | 958,702 | 1,266,014 | 1,193,620 | 1,133,444 | 13.0 | 1,155,510 | 13.0 | 22,066 | 0.0 |
| 153 Psychology Program | 0 | 0 | 0 | 0 | 0.0 | 1,917,177 | 20.0 | 1,917,177 | 20.0 |
| 152 Social Services | 0 | 0 | 0 | 0 | 0.0 | 2,555,894 | 32.5 | 2,555,894 | 32.5 |
| 142 Speech Program | 6,306,396 | 5,336,208 | 6,178,454 | 5,556,888 | 68.8 | 5,631,566 | 68.2 | 74,678 | (0.6) |
| 144 Visually Impaired | 434,426 | 447,327 | 564,552 | 624,068 | 7.0 | 703,312 | 8.0 | 79,244 | 1.0 |
| OTHER PROGRAMS TOTALS | 13,687,731 | 12,348,099 | 13,839,828 | 13,935,317 | 159.0 | 25,751,411 | 300.8 | 11,816,094 | 141.8 |
| OPERATING FUND TOTALS | 761,734,793 | 759,369,367 | 813,206,145 | 865,926,328 | 9,635.5 | 887,971,916 | 9,734.8 | 22,045,588 | 99.3 |

OPERATING FUND BUDGET BY OBJECT CODE TOTAL

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 APPROVED BUDGET | FTE | FY 2014 APPROVED BUDGET | FTE | INCREASE (DECREASE) BUDGET | FTE |
|------------------------------------|--------------------|--------------------|--------------------|-------------------------------|----------------|-------------------------------|----------------|----------------------------------|-------------|
| Personnel Services | | | | | | | | | |
| 1000 Salaries | 144 | (20,821) | (771) | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 1101 School Board Members | 96,044 | 97,100 | 96,080 | 97,100 | 8.0 | 97,100 | 8.0 | 0 | 0.0 |
| 1102 Superintendent | 324,504 | 299,227 | 292,126 | 260,563 | 1.0 | 270,720 | 1.0 | 10,157 | 0.0 |
| 1103 Associate Superintendent | 1,617,218 | 1,638,139 | 1,676,804 | 1,680,000 | 10.0 | 1,742,400 | 10.0 | 62,400 | 0.0 |
| 1104 Director | 1,629,195 | 1,500,312 | 1,852,679 | 1,733,736 | 13.8 | 1,793,880 | 14.0 | 60,144 | 0.2 |
| 1106 Supervisor | 6,246,903 | 6,200,912 | 6,372,194 | 5,472,407 | 51.8 | 6,154,484 | 56.8 | 682,077 | 5.0 |
| 1107 Admin. Coordinator | 7,203,095 | 6,383,470 | 7,527,299 | 8,579,413 | 97.0 | 8,656,833 | 97.2 | 77,420 | 0.2 |
| 1108 Attorney | 0 | 58,619 | 181,415 | 168,000 | 1.0 | 192,948 | 1.0 | 24,948 | 0.0 |
| 1111 Principal | 9,989,485 | 10,185,655 | 10,210,889 | 10,322,640 | 91.0 | 10,587,180 | 91.5 | 264,540 | 0.5 |
| 1112 Assistant Principal | 10,982,066 | 11,250,074 | 11,638,124 | 12,317,640 | 136.0 | 13,216,200 | 143.0 | 898,560 | 7.0 |
| 1115 Teacher, Admin. Assignment | 5,082,872 | 4,703,087 | 5,108,486 | 4,653,432 | 69.9 | 4,359,643 | 64.6 | (293,789) | (5.3) |
| 1120 Teacher, Classroom | 306,410,157 | 305,020,380 | 317,567,353 | 321,993,723 | 5,419.7 | 332,403,636 | 5,480.8 | 10,409,913 | 61.1 |
| 1121 Librarian | 6,906,716 | 6,795,653 | 6,885,216 | 6,036,000 | 100.0 | 6,710,040 | 109.0 | 674,040 | 9.0 |
| 1122 Counselor | 12,100,818 | 11,697,482 | 12,297,949 | 11,928,360 | 197.8 | 12,580,680 | 204.8 | 652,320 | 7.0 |
| 1130 Social Worker | 3,141,563 | 5,248,917 | 3,390,971 | 3,040,176 | 48.4 | 3,105,072 | 48.9 | 64,896 | 0.5 |
| 1133 Psychologist | 3,033,059 | 1,015,776 | 3,104,184 | 2,794,500 | 44.7 | 2,820,240 | 44.7 | 25,740 | 0.0 |
| 1134 School Nurse | 3,740,509 | 3,938,594 | 4,118,910 | 4,395,300 | 80.5 | 4,679,340 | 83.5 | 284,040 | 3.0 |
| 1136 Diagnostician | 1,055,950 | 1,069,417 | 1,152,537 | 874,320 | 14.0 | 891,840 | 14.0 | 17,520 | 0.0 |
| 1138 Support Professional | 914,452 | 1,087,425 | 1,412,124 | 1,419,720 | 24.0 | 1,677,503 | 26.7 | 257,783 | 2.7 |
| 1140 Teacher Assistant | 15,985,155 | 15,085,887 | 14,927,682 | 14,761,759 | 655.6 | 15,003,886 | 642.2 | 242,127 | (13.4) |
| 1141 Student Attendant | 515,314 | 641,262 | 567,223 | 145,095 | 2.0 | 420,240 | 2.0 | 275,145 | 0.0 |
| 1142 Cafeteria Aide | 657,444 | 678,284 | 728,000 | 736,456 | 39.1 | 795,456 | 41.4 | 59,000 | 2.3 |
| 1143 Aide, Bus | 3,142,443 | 3,281,749 | 3,419,417 | 3,355,589 | 150.3 | 3,464,004 | 151.9 | 108,415 | 1.6 |
| 1144 Attendance Personnel | 413,104 | 393,880 | 406,039 | 469,920 | 11.0 | 477,840 | 11.0 | 7,920 | 0.0 |
| 1145 Technician | 3,395,034 | 3,252,908 | 3,293,026 | 3,411,240 | 53.0 | 3,568,500 | 54.0 | 157,260 | 1.0 |
| 1146 Home-School Coordinator | 354,857 | 374,009 | 381,926 | 423,453 | 9.7 | 308,944 | 7.7 | (114,509) | (2.0) |
| 1147 Coordinator | 179,937 | 74,644 | 71,873 | 146,520 | 2.0 | 69,960 | 1.0 | (76,560) | (1.0) |
| 1148 Specialist | 10,721,585 | 10,954,408 | 11,356,996 | 11,389,855 | 219.6 | 12,919,179 | 240.9 | 1,529,324 | 21.4 |
| 1150 Secretarial/Clerical | 23,378,824 | 23,008,141 | 23,889,486 | 24,618,079 | 651.4 | 24,498,733 | 635.8 | (119,346) | (15.6) |
| 1160 Maintenance Personnel | 9,323,392 | 8,396,430 | 8,738,699 | 8,982,720 | 177.0 | 8,965,080 | 172.0 | (17,640) | (5.0) |
| 1170 Bus Drivers | 18,768,496 | 19,203,219 | 19,796,300 | 18,842,388 | 696.5 | 19,807,992 | 713.8 | 965,604 | 17.4 |
| 1171 Garage Employees | 2,473,518 | 2,438,370 | 2,542,658 | 2,357,040 | 46.0 | 2,544,360 | 49.0 | 187,320 | 3.0 |
| 1172 Bus Service Attendant | 332,003 | 318,475 | 342,690 | 417,840 | 13.0 | 338,040 | 11.0 | (79,800) | (2.0) |
| 1180 Nat. Brd. Cert. Tchr. Incent. | 307,500 | 327,500 | 367,500 | 0 | 0.0 | 0 | 0.0 | 0 | 0.0 |
| 1190 Custodian | 15,745,511 | 14,801,398 | 15,121,937 | 14,931,210 | 471.9 | 15,133,472 | 472.6 | 202,262 | 0.7 |
| 1191 Warehousemen | 1,134,593 | 1,081,720 | 1,145,515 | 1,124,640 | 29.0 | 1,149,600 | 29.0 | 24,960 | 0.0 |
| 1200 Overtime | 1,353,330 | 1,292,761 | 1,190,005 | 866,864 | | 816,665 | | (50,199) | |
| 1300 Temporary Employee | 4,098,315 | 4,668,583 | 5,077,593 | 2,552,895 | | 2,688,234 | | 135,339 | |
| 1500 Substitute, Teacher | 6,481,624 | 6,959,497 | 7,067,066 | 6,573,896 | | 6,738,035 | | 164,139 | |
| 1502 Substitute, Other | 473,349 | 411,735 | 414,300 | 373,795 | | 301,664 | | (72,131) | |
| 1600 Supplemental Pay | 1,897,441 | 2,334,425 | 2,789,220 | 2,121,153 | | 1,931,090 | | (190,063) | |
| 1601 Coaching Supplements | 1,993,065 | 1,990,307 | 2,110,219 | 2,152,577 | | 2,336,431 | | 183,854 | |
| 1602 Extra Curricular Supplement | 1,030,059 | 1,011,323 | 1,141,312 | 994,016 | | 1,025,221 | | 31,205 | |
| 1603 Homebound Tutoring | 708,030 | 601,260 | 814,231 | 1,118,464 | | 1,227,838 | | 109,374 | |
| 1647 Coordinator Supplement | 0 | 6,319 | 27,726 | 0 | | 0 | | 0 | |
| 1900 Other Salary/Wages | 336,165 | 339,783 | 488,114 | 413,000 | | 370,000 | | (43,000) | |
| 1910 Salary/Retirement Program | <u>8,603,283</u> | <u>10,050,724</u> | <u>10,273,507</u> | <u>8,746,378</u> | | <u>8,850,706</u> | | <u>104,328</u> | |
| Total Personnel Services | 514,278,123 | 512,148,418 | 533,374,829 | 529,793,872 | 9,635.5 | 547,690,909 | 9,734.8 | 17,897,037 | 99.3 |

OPERATING FUND BUDGET BY OBJECT CODE TOTAL

| | | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 APPROVED BUDGET | FTE | FY 2014 APPROVED BUDGET | FTE | INCREASE (DECREASE) BUDGET | FTE |
|---|-------------------------------|--------------------|--------------------|--------------------|-------------------------------|------------|-------------------------------|------------|----------------------------------|------------|
| Benefits & Fixed Charges | | | | | | | | | | |
| 2100 | Social Security | 37,957,294 | 37,880,165 | 39,326,075 | 40,651,599 | | 41,947,819 | | 1,296,220 | |
| 2210 | Retirement - VRS | 54,967,471 | 42,644,361 | 55,894,200 | 82,157,465 | | 79,737,555 | | (2,419,910) | |
| 2211 | VRS Retirement Payment | 3,489,929 | 2,626,185 | 2,719,740 | 6,370 | | 1,947 | | (4,423) | |
| 2220 | Retirement - PWCS | 8,812,150 | 3,856,423 | 4,002,699 | 3,805,689 | | 3,935,449 | | 129,760 | |
| 2300/2355 | Health Insurance | 39,362,335 | 43,057,166 | 47,629,940 | 49,570,239 | | 53,779,436 | | 4,209,197 | |
| 2400 | Life Insurance - GLI | 2,764,037 | 1,300,779 | 1,345,048 | 6,016,169 | | 6,217,806 | | 201,637 | |
| 2810 | Separation Leave | 1,286,759 | 1,571,636 | 1,743,320 | 1,792,777 | | 1,875,725 | | 82,948 | |
| 2820 | Certified Tuition Assistance | 437,081 | 388,388 | 511,073 | 249,541 | | 306,605 | | 57,064 | |
| 2825 | Classified Tuition Assistance | 7,153 | 5,367 | 7,700 | 0 | | 0 | | 0 | |
| 2830 | Assoc. Fees - Admin. | 64,296 | 72,189 | 80,427 | 77,295 | | 100,605 | | 23,310 | |
| 2840 | Conf. Expenses - Admin. | 69,227 | 58,260 | 26,526 | 29,852 | | 29,716 | | (136) | |
| 2850 | Employee Recognition | 395,104 | 380,681 | 379,773 | 406,435 | | 406,804 | | 369 | |
| 2990 | Visiting Intl Faculty Payment | 702,800 | 577,300 | 514,550 | 0 | | 0 | | 0 | |
| 2999 | Employee Benefits, Other | <u>44,811</u> | <u>68,674</u> | <u>83,557</u> | <u>28,500</u> | | <u>28,500</u> | | <u>0</u> | |
| Total Benefits & Fixed Charges | | 150,360,447 | 134,487,574 | 154,264,628 | 184,791,932 | 0.0 | 188,367,967 | 0.0 | 3,576,035 | 0.0 |
| Contractual Services | | | | | | | | | | |
| 3100 | Professional Services | 3,132,954 | 2,337,818 | 2,262,207 | 2,458,046 | | 2,520,079 | | 62,033 | |
| 3101 | Audit | 79,265 | 105,103 | 82,450 | 93,176 | | 82,489 | | (10,687) | |
| 3102 | Health Services | 82,325 | 132,126 | 133,929 | 136,782 | | 141,362 | | 4,580 | |
| 3103 | Legal Services | 1,007,420 | 742,260 | 316,456 | 251,506 | | 257,485 | | 5,979 | |
| 3104 | Engineering Services | 13,344 | 17,885 | 176,067 | 50,000 | | 50,000 | | 0 | |
| 3105 | Consultant | 511,940 | 509,794 | 485,669 | 293,489 | | 283,145 | | (10,344) | |
| 3106 | Sports Officials | 186,747 | 158,433 | 122,588 | 120,010 | | 117,638 | | (2,372) | |
| 3107 | Data Processing | 223,417 | 219,953 | 42,377 | 12,520 | | 2,460 | | (10,060) | |
| 3201 | Telephone Service | 2,354,135 | 2,851,024 | 2,285,846 | 3,690,232 | | 3,551,951 | | (138,281) | |
| 3202 | Electric Service | 15,327,987 | 16,213,499 | 16,875,009 | 18,157,872 | | 17,503,779 | | (654,093) | |
| 3203 | Fuel | 4,222,575 | 3,815,578 | 3,379,103 | 6,352,272 | | 6,123,446 | | (228,826) | |
| 3204 | Water Service | 241,740 | 210,552 | 232,564 | 365,921 | | 352,739 | | (13,182) | |
| 3205 | Sewer Service | 1,532,036 | 1,674,978 | 1,896,243 | 2,404,744 | | 2,318,119 | | (86,625) | |
| 3206 | Trash | 1,022,892 | 1,089,095 | 1,073,244 | 1,558,049 | | 1,501,924 | | (56,125) | |
| 3301 | Insurance, General | 92,776 | 92,072 | 96,900 | 97,648 | | 97,648 | | 0 | |
| 3302 | Liability Insurance | 650,000 | 550,000 | 550,000 | 545,000 | | 555,000 | | 10,000 | |
| 3303 | Liability, Transportation | 625,000 | 550,000 | 562,236 | 557,000 | | 567,000 | | 10,000 | |
| 3304 | Fire Insurance | 816,174 | 775,000 | 775,000 | 730,000 | | 740,000 | | 10,000 | |
| 3305 | Workmen's Compensation | 290,000 | 290,000 | 290,000 | 280,000 | | 290,000 | | 10,000 | |
| 3306 | Unemployment Insurance | 150,000 | 150,000 | 200,000 | 207,886 | | 218,868 | | 10,982 | |
| 3308 | Safety Patrol Insurance | 5,000 | 4,000 | 4,000 | 4,000 | | 4,000 | | 0 | |
| 3401 | Travel Reimbursement | 738,334 | 1,092,595 | 944,274 | 713,832 | | 663,282 | | (50,550) | |
| 3402 | Conference Expenses | 775,448 | 811,150 | 826,996 | 660,728 | | 674,812 | | 14,084 | |
| 3450 | Field Trips | 1,497,304 | 1,556,523 | 1,697,284 | 1,399,358 | | 1,286,910 | | (112,448) | |
| 3500 | Miscellaneous Projects | 107,849 | 21,226 | 6,448 | 1,439,461 | | 1,475,161 | | 35,700 | |
| 3501 | Repair/Maint.-Building | 359,666 | 295,218 | 372,354 | 278,309 | | 282,834 | | 4,525 | |
| 3502 | Repair/Maint.-Equipment | 281,252 | 283,116 | 412,243 | 229,236 | | 216,021 | | (13,215) | |
| 3504 | Maint. Service Contract | 2,222,217 | 2,551,296 | 2,954,230 | 2,698,675 | | 2,828,218 | | 129,543 | |
| 3700 | In-Service | 449,741 | 427,090 | 442,950 | 471,924 | | 376,313 | | (95,611) | |
| 3710 | Contract Courses | 340,081 | 288,947 | 291,483 | 243,025 | | 186,355 | | (56,670) | |
| 3750 | Curriculum Development | 2,500 | 243 | 0 | 0 | | 1,250 | | 1,250 | |
| 3901 | Laundry/Dry Cleaning | 32,320 | 25,532 | 37,895 | 32,725 | | 35,475 | | 2,750 | |
| 3902 | Printing/Duplicating | 1,301,435 | 1,313,622 | 1,415,951 | 1,445,832 | | 1,359,208 | | (86,624) | |
| 3903 | Postage | 523,292 | 480,330 | 368,050 | 606,260 | | 572,156 | | (34,104) | |
| 3904 | Freight/Shipping | 2,289 | 1,837 | 1,722 | 4,000 | | 4,000 | | 0 | |
| 3905 | Extracurricular Expenses | 40,951 | 60,693 | 60,600 | 22,200 | | 74,711 | | 52,511 | |

OPERATING FUND BUDGET BY OBJECT CODE TOTAL

| | | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 APPROVED BUDGET | FTE | FY 2014 APPROVED BUDGET | FTE | INCREASE (DECREASE) BUDGET | FTE |
|--|---------------------------------------|-------------------|-------------------|-------------------|-------------------------------|------------|-------------------------------|------------|----------------------------------|------------|
| <u>Contractual Services-(continued)</u> | | | | | | | | | | |
| 3906 | Advertising | 64,142 | 82,389 | 79,833 | 79,061 | | 41,939 | | (37,122) | |
| 3907 | School Board Dues | 135 | 14,500 | 11,902 | 25,327 | | 21,969 | | (3,358) | |
| 3908 | Parent Activity | 14,946 | 6,889 | 8,527 | 10,865 | | 12,000 | | 1,135 | |
| 3909 | Accreditation Expenses | 46,300 | 47,100 | 70,773 | 70,000 | | 72,000 | | 2,000 | |
| 3910 | Educational TV | 560 | 512 | 520 | 3,075 | | 3,203 | | 128 | |
| 3911 | Rental Equipment | 369,061 | 382,343 | 372,418 | 366,471 | | 355,204 | | (11,267) | |
| 3912 | Rental Space | 1,300 | 5,042 | (13,935) | 52,000 | | 2,000 | | (50,000) | |
| 3913 | Tuition-Other Divisions | 607,968 | 668,789 | 763,044 | 1,326,331 | | 1,382,439 | | 56,108 | |
| 3914 | Tuition-Private Schools | 232,967 | 225,530 | 244,840 | 256,374 | | 300,615 | | 44,241 | |
| 3916 | Recruitment Expenses | 48,809 | 45,714 | 41,436 | 38,213 | | 38,213 | | 0 | |
| 3917 | Employment Services | 6,187 | 12,428 | 14,572 | 4,000 | | 4,000 | | 0 | |
| 3918 | Permits & Fees | (22,960) | 3,507 | 6,623 | 120,000 | | 120,000 | | 0 | |
| 3919 | Tuition-Annual Year Governor's School | 0 | 380,918 | 491,272 | 445,472 | | 394,929 | | (50,543) | |
| 3920 | Tuition-Regional School | (160,504) | (745,115) | (1,119,694) | 104,898 | | 104,898 | | 0 | |
| 3921 | Tuition-PWCS | 0 | 0 | 0 | 0 | | 28,000 | | 28,000 | |
| 3930 | Census Expenses | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| 3999 | Other Contractual Services | <u>715,599</u> | <u>857,992</u> | <u>1,889,817</u> | <u>1,851,458</u> | 0.0 | <u>1,719,597</u> | 0.0 | (131,861) | |
| Total Contractual Services | | 43,166,918 | 43,687,127 | 44,536,316 | 53,365,263 | 0.0 | 51,916,844 | 0.0 | (1,448,419) | 0.0 |
| <u>Materials & Supplies</u> | | | | | | | | | | |
| 4001 | Office Supplies | 1,933,062 | 2,132,496 | 1,852,539 | 1,536,961 | | 1,569,883 | | 32,922 | |
| 4002 | Medical/Laboratory Supplies | 69,809 | 73,693 | 84,599 | 103,842 | | 126,139 | | 22,297 | |
| 4003 | Custodial Supplies | 1,469,282 | 1,639,164 | 1,582,242 | 1,426,605 | | 1,564,833 | | 138,228 | |
| 4004 | Repair/Maint. Supplies | 3,546,253 | 3,693,192 | 3,749,926 | 3,771,095 | | 3,565,452 | | (205,643) | |
| 4005 | Vehicle Fuels | 4,059,180 | 5,188,324 | 5,872,826 | 5,780,383 | | 6,150,620 | | 370,237 | |
| 4006 | Vehicle Supplies | 269,287 | 278,121 | 197,660 | 275,000 | | 265,250 | | (9,750) | |
| 4007 | Wearing Apparel | 80,095 | 137,808 | 130,713 | 66,950 | | 63,480 | | (3,470) | |
| 4008 | Reference Materials | 116,321 | 133,041 | 151,888 | 110,886 | | 167,296 | | 56,410 | |
| 4009 | Extracurricular Supplies | 44,202 | 41,433 | 50,305 | 76,800 | | 77,589 | | 789 | |
| 4010 | Instructional Supplies | 11,486,014 | 13,508,167 | 15,879,022 | 10,715,085 | | 10,346,940 | | (368,145) | |
| 4011 | Textbooks | 1,709,255 | 2,524,277 | 3,335,019 | 3,049,154 | | 3,938,201 | | 889,047 | |
| 4012 | Emp. Training Supplies | 622,151 | 711,541 | 576,011 | 456,278 | | 410,583 | | (45,695) | |
| 4013 | Testing Material | 1,300,952 | 1,918,195 | 1,433,015 | 694,142 | | 878,517 | | 184,375 | |
| 4014 | Food | 61,596 | 82,375 | 97,221 | 68,884 | | 106,680 | | 37,796 | |
| 4016 | Library Books | 585,483 | 633,770 | 548,562 | 599,070 | | 541,368 | | (57,702) | |
| 4017 | Library Periodicals | 59,698 | 72,769 | 59,651 | 102,685 | | 118,060 | | 15,375 | |
| 4018 | Library Supplies | 75,440 | 83,860 | 61,496 | 82,637 | | 72,630 | | (10,007) | |
| 4020 | Printing Supplies | 198,254 | 224,300 | 201,569 | 181,700 | | 155,000 | | (26,700) | |
| 4022 | Trans. Vehicle Supplies | 1,935,828 | 1,881,559 | 2,112,048 | 2,171,200 | | 1,924,674 | | (246,526) | |
| 4150 | Lease Agreement | 695,833 | 732,496 | 815,755 | 934,558 | | 946,245 | | 11,687 | |
| 4310 | Tech. Supp/Equip - Add'l | 3,241,554 | 6,848,760 | 5,737,980 | 2,742,875 | | 2,644,682 | | (98,193) | |
| 4350 | Tech. Supp/Equip - Repl. | 5,408,337 | 3,804,567 | 5,963,447 | 360,349 | | 379,504 | | 19,155 | |
| 4410 | Software Additional | 966,690 | 948,967 | 1,573,302 | 1,005,914 | | 821,550 | | (184,364) | |
| 4450 | Software - Replacement | 215,076 | 196,730 | 136,872 | 126,214 | | 178,495 | | 52,281 | |
| 4510 | Gen. Equip./Furniture-Add'l. | 2,286,131 | 2,174,241 | 1,901,591 | 1,438,665 | | 1,277,096 | | (161,569) | |
| 4550 | Gen. Equip./Furniture-Repl. | 842,757 | 1,854,512 | 488,271 | 1,038,594 | | 1,401,554 | | 362,960 | |
| 4999 | Other Materials & Supplies | <u>164,436</u> | <u>109,903</u> | <u>129,406</u> | <u>128,663</u> | 0.0 | <u>112,203</u> | 0.0 | (16,460) | |
| Total Materials & Supplies | | 43,442,978 | 51,628,260 | 54,722,936 | 39,045,189 | 0.0 | 39,804,524 | 0.0 | 759,335 | 0.0 |

**OPERATING FUND BUDGET
BY OBJECT CODE TOTAL**

| | FY 2010 ACTUAL | FY 2011 ACTUAL | FY 2012 ACTUAL | FY 2013 APPROVED BUDGET | FTE | FY 2014 APPROVED BUDGET | FTE | INCREASE (DECREASE) BUDGET | FTE |
|----------------------------------|--------------------|--------------------|--------------------|-------------------------------|----------------|-------------------------------|----------------|----------------------------------|-------------|
| <u>Capital Outlay</u> | | | | | | | | | |
| 5101 Equipment/Furniture, Add'l. | 560,411 | 924,817 | 803,326 | 698,037 | | 681,349 | | (16,688) | |
| 5102 Tech. Equipment, Add'l. | 106,549 | 677,979 | 1,262,649 | 27,452 | | 32,452 | | 5,000 | |
| 5103 DP Equipment, Additional | 4,029 | 309,721 | 364,161 | 20,000 | | 15,000 | | (5,000) | |
| 5104 Software, Additional | 12,050 | 7,220 | 72,614 | 141,944 | | 68,125 | | (73,819) | |
| 5110 Vehicle, Additional | 227,630 | 149,382 | 431,990 | 249,468 | | 187,147 | | (62,321) | |
| 5111 Buses, Additional | 114,095 | 2,733,062 | 2,254,859 | 2,730,662 | | 2,223,502 | | (507,160) | |
| 5144 Building, Alteration | 965,589 | 0 | 2,237,996 | 0 | | 0 | | 0 | |
| 5150 Lease Purchase Agreement | 39,276 | 46,354 | 42,869 | 96,000 | | 96,000 | | 0 | |
| 5501 Equipment/Furniture, Repl. | 556,219 | 136,044 | 129,946 | 488,529 | | 270,631 | | (217,898) | |
| 5502 Tech. Equipment, Repl. | 99,457 | 119,631 | 266,909 | 0 | | 0 | | 0 | |
| 5503 DP Equipment, Repl. | 368,649 | 41,112 | 0 | 3,601,000 | | 3,827,000 | | 226,000 | |
| 5504 Software, Replacement | 0 | 0 | 882,170 | 0 | | 0 | | 0 | |
| 5510 Vehicle, Replacement | 74,128 | 191,242 | 902,186 | 833,874 | | 1,037,907 | | 204,033 | |
| 5511 Buses, Replacement | 0 | 1,692,896 | 5,169,017 | 5,145,000 | | 6,510,000 | | 1,365,000 | |
| 6900 Reimbursement Account | (972,158) | (1,435,031) | (1,405,805) | (579,990) | | (598,686) | | (18,696) | |
| Total Capital Outlay | 2,155,925 | 5,594,429 | 13,414,887 | 13,451,976 | | 14,350,427 | | 898,451 | 0.0 |
| <u>Reserves</u> | | | | | | | | | |
| 8001 Salary Reserve | 0 | 0 | 0 | 14,065,000 | | 9,055,035 | | (5,009,965) | |
| 8002 General Reserve | 0 | 0 | 0 | 6,851,128 | | 7,557,983 | | 706,855 | |
| 8003 Gen. Insurance Reserve | 475,500 | 624,105 | 726,152 | 800,000 | | 850,000 | | 50,000 | |
| 8004 Emergency Reserve | 0 | 100,000 | 100,000 | 100,000 | | 100,000 | | 0 | |
| 8005 School Reserve Funds | 0 | 0 | 0 | 144,000 | | 148,000 | | 4,000 | |
| 8009 Holdback Allocation Reserve | 0 | 0 | 0 | 2,619,693 | | 5,850,479 | | 3,230,786 | |
| 8010 Revenue Rescission | 0 | 1 | 1 | 1,412,105 | | 2,000,000 | | 587,895 | |
| 8011 School Parking Fees | 0 | 0 | 0 | 105,000 | | 125,000 | | 20,000 | |
| 8013 Grant Funding | 0 | 0 | 0 | 98,863 | | 407,310 | | 308,447 | |
| 8017 Capital Improvements Res. | 5,820,000 | 200,000 | 3,966,446 | 14,220,000 | | 13,964,000 | | (256,000) | |
| 8018 Capital Maint. Contingency | 0 | 0 | 0 | 1,552,197 | | 1,552,197 | | 0 | |
| 8021 Alternative Ed. Grant | 0 | 0 | 0 | 303,686 | | 312,115 | | 8,429 | |
| 8023 Reading Intervention Grant | 0 | 0 | 0 | 1,254,828 | | 1,184,523 | | (70,305) | |
| 8024 SOL Remediation | 0 | 0 | 0 | 112,275 | | 104,755 | | (7,520) | |
| 8028 Vocational Ed Grant | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| 8032 State Mentor Program | 0 | 0 | 0 | 39,321 | | 59,848 | | 20,527 | |
| 8084 21st Century Grant | 0 | 0 | 0 | 0 | | 800,000 | | 800,000 | |
| 8606 Transfers Out | 2,034,902 | 10,899,454 | 8,099,950 | 1,800,000 | | 1,800,000 | | 0 | |
| 8997 Bad Debt Expense | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| 8999 Refunds | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| Total Reserves | 8,330,402 | 11,823,559 | 12,892,549 | 45,478,096 | 0.0 | 45,871,245 | 0.0 | 393,149 | 0.0 |
| Operating Fund Totals | 761,734,793 | 759,369,367 | 813,206,145 | 865,926,328 | 9,635.5 | 887,971,916 | 9,734.8 | 22,045,588 | 99.3 |

This page is left intentionally blank

School Board

Description

The School Board is responsible for the establishment of policies governing the education of students in Prince William County.

Critical Functions and Activities

- The mission of the School Board is to exercise legislative and judicial powers necessary to provide a quality, *World-Class* Education and to effectively and efficiently operate the School Division.

Budget Changes for Fiscal Year 2014

- The Board Clerk has had a change in grade;
- There is an unfilled position in the clerk's office that will be filled sometime during FY 2014; and
- Additional funding due to growth in student enrollment.

SCHOOL BOARD

010

| | | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|--------|----------------------------|---------|---------|---------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1101 | School Board Members | 96,044 | 97,100 | 96,080 | 97,100 | 8.00 | 97,100 | 8.00 | 0 | 0.00 |
| 1106 | Supervisor | 0 | 123,573 | 131,213 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1108 | Attorney | 0 | 58,619 | 181,415 | 168,000 | 1.00 | 192,948 | 1.00 | 24,948 | 0.00 |
| 1148 | Specialist | 0 | 0 | 0 | 0 | 0.00 | 81,240 | 1.00 | 81,240 | 1.00 |
| 1150 | Secretarial/Bookkeeper | 162,017 | 179,352 | 237,192 | 244,800 | 4.00 | 116,880 | 2.00 | (127,920) | (2.00) |
| 1200 | Overtime | 55,100 | 64,335 | 70,354 | 33,875 | | 18,819 | | (15,056) | |
| 1300 | Temporary Employee | 0 | 200 | 0 | 0 | | 0 | | 0 | |
| 2100 | Social Security - FICA | 23,399 | 39,801 | 49,234 | 49,916 | | 47,258 | | (2,658) | |
| 2210 | Retirement - VRS | 19,514 | 32,246 | 62,013 | 87,459 | | 79,138 | | (8,321) | |
| 2211 | Retiree Health Care Credit | 1,342 | 2,167 | 3,284 | 0 | | 1,083 | | 1,083 | |
| 2220 | Retirement - PWCS | 900 | 395 | 985 | 3,964 | | 3,814 | | (150) | |
| 2300 | Health Insurance - HMP | 18,353 | 23,468 | 42,850 | 51,787 | | 52,340 | | 553 | |
| 2400 | Life Insurance - GLI | 1,021 | 1,028 | 1,531 | 6,206 | | 5,972 | | (234) | |
| 2830 | Admin. Assoc. Fees | 0 | 0 | 673 | 287 | | 249 | | (38) | |
| 2840 | Conf. Expenses-Admin | 0 | 0 | 557 | 1,436 | | 1,246 | | (190) | |
| 3401 | Travel Reimbursement | 17,153 | 28,063 | 34,911 | 31,913 | | 27,681 | | (4,232) | |
| 3402 | Conference Expenses | 4,773 | 7,228 | 1,492 | 14,887 | | 12,913 | | (1,974) | |
| 3902 | Printing Services | 305 | 347 | 116 | 659 | | 571 | | (88) | |
| 3907 | School Board Dues | 135 | 14,500 | 11,902 | 25,327 | | 21,969 | | (3,358) | |
| 3999 | Other Contract Expenses | 9,149 | 13,130 | 22,885 | 13,825 | | 11,991 | | (1,834) | |
| 4001 | Office Supplies | 12,341 | 23,926 | 22,787 | 18,697 | | 16,218 | | (2,479) | |
| 4008 | Reference Materials | 0 | 0 | 0 | 1,046 | | 0 | | (1,046) | |
| 4550 | General Equipment - Repl. | 0 | 0 | 1,540 | 7,854 | | 6,814 | | (1,040) | |
| 8001 | Salary Reserve | 0 | 0 | 0 | 0 | | 87,648 | | 87,648 | |
| Totals | | 421,545 | 709,478 | 973,014 | 967,757 | 14.00 | 994,652 | 13.00 | 26,895 | (1.00) |

Superintendent's Staff

Description

The Superintendent's Staff directs the development and implementation of all Division plans; organizes the School Division into functional groups where authority and accountability are assigned; determines staffing including identifying needed positions, employing staff to fill the positions, and determining proper compensation, training and performance evaluation; provides leadership which influences people to take action to accomplish the goals of the School Division; and coordinates the process of linking functional activities with organization, staffing and planning.

Critical Functions and Activities

The Superintendent's Staff manages the School Division to ensure that all students receive a high quality, comprehensive, and relevant education. This includes the process of obtaining, deploying and effectively utilizing the essential resources in support of the School Division's mission, strategic plan and School Board priorities.

Budget Changes for Fiscal Year 2014

- Additional funding due to growth in student enrollment.

SUPERINTENDENT'S STAFF
020

| | | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|-----------|----------------------------|-----------|-----------|-----------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1102 | Superintendent | 324,504 | 299,227 | 292,126 | 260,563 | 1.00 | 270,720 | 1.00 | 10,157 | 0.00 |
| 1103 | Associate Superintendent | 1,617,218 | 1,638,139 | 1,676,804 | 1,680,000 | 10.00 | 1,742,401 | 10.00 | 62,401 | 0.00 |
| 1107 | Admin. Coordinator | 85,162 | 85,162 | 75,428 | 78,360 | 1.00 | 81,240 | 1.00 | 2,880 | 0.00 |
| 1150 | Secretarial/Bookkeeper | 641,587 | 623,259 | 635,849 | 640,680 | 11.00 | 652,680 | 11.00 | 12,000 | 0.00 |
| 1200 | Overtime | 779 | 1,474 | 3,267 | 0 | | 0 | | 0 | |
| 1300 | Temporary Employee | 15,135 | 5,567 | 42,366 | 0 | | 0 | | 0 | |
| 2100 | Social Security - FICA | 157,311 | 155,997 | 160,856 | 203,460 | | 210,148 | | 6,688 | |
| 2210 | Retirement - VRS | 285,403 | 232,411 | 298,773 | 446,015 | | 433,208 | | (12,807) | |
| 2211 | Retiree Health Care Credit | 19,178 | 15,616 | 15,823 | 0 | | 0 | | 0 | |
| 2220 | Retirement - PWCS | 54,731 | 26,803 | 36,981 | 20,213 | | 20,877 | | 664 | |
| 2300/2355 | Health Insurance - HMP | 140,459 | 149,721 | 153,378 | 264,099 | | 286,516 | | 22,417 | |
| 2400 | Life Insurance - GLI | 14,568 | 7,286 | 7,382 | 31,649 | | 32,690 | | 1,041 | |
| 2830 | Admin. Assoc. Fees | 11,606 | 12,359 | 11,838 | 1,892 | | 1,848 | | (44) | |
| 2840 | Conf. Expenses-Admin | 11,288 | 6,698 | 1,421 | 8,620 | | 8,380 | | (240) | |
| 3100 | Professional Services | 0 | 0 | 0 | 4,401 | | 4,281 | | (120) | |
| 3105 | Contractual Services | 6,217 | 500 | 0 | 0 | | 0 | | 0 | |
| 3401 | Travel Reimbursement | 13,434 | 16,517 | 12,879 | 12,017 | | 11,697 | | (320) | |
| 3402 | Conference Expenses | 2,091 | 3,267 | (358) | 2,901 | | 2,822 | | (79) | |
| 3502 | Repair/Maint. - Equipment | 0 | 0 | 0 | 6,778 | | 6,594 | | (184) | |
| 3504 | Maint. Service Contract | 0 | 0 | 0 | 9,317 | | 9,063 | | (254) | |
| 3700 | In-Service Expenses | 17,855 | 9,976 | 10,639 | 3,729 | | 3,628 | | (101) | |
| 3902 | Printing Services | 497 | 1,889 | 1,532 | 6,247 | | 6,082 | | (165) | |
| 3911 | Rental Equipment | 0 | 0 | 0 | 878 | | 854 | | (24) | |
| 3999 | Other Contract Expenses | 0 | 4,935 | 1,363 | 40,262 | | 6,708 | | (33,554) | |
| 4001 | Office Supplies | 107,285 | 220,598 | 207,363 | 78,958 | | 76,807 | | (2,151) | |
| 4008 | Reference Materials | 207 | 350 | 223 | 2,452 | | 2,385 | | (67) | |
| 4310 | Tech. Supply Equip. Addl. | 5,340 | 4,298 | 0 | 0 | | 0 | | 0 | |
| 4350 | Tech. Supply Equip. Repl. | 255 | 0 | 0 | 1,792 | | 1,744 | | (48) | |
| 4450 | Software Replacement | 510 | 605 | 0 | 0 | | 0 | | 0 | |
| 4510 | General Equipment - Add'l. | 1,914 | 7,298 | 805 | 1,758 | | 1,710 | | (48) | |
| 4550 | General Equipment - Repl. | 4,144 | 75 | 11,643 | 36,465 | | 35,474 | | (991) | |
| 5101 | Equipment - Additional | 0 | 8,879 | 0 | 14,802 | | 14,400 | | (402) | |
| | Totals | 3,538,678 | 3,538,907 | 3,658,381 | 3,858,308 | 23.00 | 3,924,957 | 23.00 | 66,649 | 0.00 |

Communications Services

Description

Through the services of Community Relations, Media Production, Web Management, Lobbying, and Community and Business Engagement, the Communications team provides strategies, program execution and multi-media tools to facilitate clear and accurate communication between the School Division and key internal and external constituencies for advancement of PWCS strategic objectives. Team personnel directly execute outreach plans or provide consultation and assistance to other staff, as appropriate. SPARK, the Education Foundation for Prince William County Public Schools, secures and disperses philanthropic funds for PWCS priorities.

Critical Functions and Activities

- Communication training, guidelines, and assistance;
- News media and public relations, crisis and community communication;
- Maintenance of the PWCS Web site, E-News and text messaging/autodialer systems, and social network sites;
- Regular and special publications (e.g., “Communicator,” “The Division Leader,” “Elementary Calendar and Handbook,” telephone directory);
- Assist the School Board with legislative priorities and lobbying efforts;
- Graphic design, photography, video, and multimedia production, coordination, and A/V services;
- PWCS-TV operation and programming;
- Prince William Network Web site and video production services;
- Development of business partnerships;
- SPARK revenue and outlay;
- Ceremonies, partnership, and special events; and
- School Board communication.

Budget Changes for Fiscal Year 2014

- Budget increase reflects student growth and impact of Divisionwide changes to salary and benefit costs;
- Robotics funding has been increased by \$23,183 for a total funding of \$116,784; and
- Previous funding cuts have not been restored (e.g., Years for Service Ceremony eliminated).

Major Accomplishments (Past Five Years)

- Launched and expanded social media presence (e.g., Facebook, Twitter, YouTube) for outreach;

- Enhanced speed, coordination, and accuracy of urgent school/community communications;
- Launched use of ePublications as a cost-saving link to increasingly “connected” audiences;
- Led transfer of “Code of Behavior” from a print to online, with video support, building awareness of policies, regulations and expectations;
- Boosted understanding/support around complex issues (e.g., budget, TIPA, test scores, finance management, EpiPen, MRSA) using expanded strategic message development and proactive outreach;
- Provided effective strategic support for educational program promotion/recruitment;
- Presented to multiple national conferences and teleconferences;
- Wrote strategic opinion and communication pieces;
- Co-coordinated the Community EXPO and managed the summer Explorer’s Passport program;
- Maintained high customer satisfaction rankings;
- Updated “branding” and communication guidelines, offering tailored training to key PWCS staff groups;
- Continued enhancement of Web site design, functionality, and content alignment;
- Produced grant-funded, award-winning electronic field trips, reaching students worldwide via PW Network with curriculum focused info;
- Initiated PWCS-TV streaming video, Podcasts, and Video-on-Demand;
- Created “The Stream,” to make broadcast TV available for cost-effective Divisionwide use;
- Secured \$2 million in grants for the PW Network;
- Increased communications in Spanish and all eight other most commonly spoken second languages;
- Developed and maintained more than 1,000 business partnerships that exist in all schools; and
- In FY 2012 SPARK generated nearly \$1.8 million in monetary and in-kind contributions to support schools, departments and programs, including STEM, robotics at every school Divisionwide, VA STAR, and Smart Beginnings.

Significant Challenges (Next Five Years)

- Expand Division outreach to maximize school-based communication avenues;
- Integrate all electronic communication channels to include mobile services and offer key applications;
- Enhance Social Media outreach;
- Expand the use of digital media to reduce printing costs and enhance multimedia content in the face of diminished resources; and
- Expand original and student-produced PWCS-TV programming.

COMMUNICATIONS SERVICES

025

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1104 Director | 125,874 | 125,874 | 131,050 | 123,720 1.0 | 127,920 1.0 | 4,200 0.00 |
| 1106 Supervisor | 316,620 | 311,567 | 318,921 | 288,432 2.8 | 293,928 2.8 | 5,496 0.00 |
| 1107 Admin. Coordinator | 95,826 | 95,826 | 98,088 | 86,520 1.0 | 91,200 1.0 | 4,680 0.00 |
| 1145 Technician | 285,026 | 302,589 | 309,882 | 312,360 5.5 | 325,500 5.5 | 13,140 0.00 |
| 1148 Specialist | 323,886 | 324,007 | 309,398 | 334,440 6.0 | 348,000 6.0 | 13,560 0.00 |
| 1150 Secretarial/Bookkeeper | 144,878 | 144,878 | 147,912 | 203,040 4.0 | 206,760 4.0 | 3,720 0.00 |
| 1200 Overtime | 30,600 | 35,114 | 37,349 | 29,493 | 34,500 | 5,007 |
| 1300 Temporary Employee | 29,919 | 32,965 | 46,622 | 19,323 | 20,290 | 967 |
| 1500 Substitute Teacher | 90 | - | - | - | 300 | 300 |
| 1600 Supplemental Pay | 0 | - | - | - | 4,850 | 4,850 |
| 2100 Social Security - FICA | 97,404 | 98,622 | 101,056 | 106,896 | 111,084 | 4,188 |
| 2210 Retirement - VRS | 138,404 | 109,062 | 137,356 | 226,145 | 219,725 | (6,420) |
| 2211 Retiree Health Care Credit | 9,049 | 7,066 | 7,092 | - | - | 0 |
| 2220 Retirement - PWCS | 23,041 | 11,399 | 12,600 | 10,249 | 10,589 | 340 |
| 2300 Health Insurance - HMP | 119,591 | 136,331 | 141,786 | 133,907 | 145,322 | 11,415 |
| 2400 Life Insurance - GLI | 7,017 | 3,377 | 3,391 | 16,047 | 16,580 | 533 |
| 2830 Admin. Assoc. Fees | 1,846 | 1,481 | 1,536 | 1,449 | 1,520 | 71 |
| 2840 Conf. Expenses-Admin | 3,781 | 3,517 | 2,945 | 5,796 | 6,090 | 294 |
| 3100 Professional Services | 83,342 | 256,092 | 80,942 | 63,767 | 78,300 | 14,533 |
| 3105 Contractual Services | 1,252 | - | - | - | - | 0 |
| 3401 Travel Reimbursement | 18,062 | 46,504 | 43,981 | 14,346 | 32,593 | 18,247 |
| 3402 Conference Expenses | 0 | 2,249 | - | - | - | 0 |
| 3450 Field Trips | 2,028 | - | - | - | - | 0 |
| 3502 Repair/Maint. - Equipment | 2,700 | 450 | - | 4,830 | 5,075 | 245 |
| 3504 Maint. Service Contract | 1,799 | 1,472 | 38,519 | 47,898 | 50,324 | 2,426 |
| 3750 Curriculum Development | 0 | - | - | - | 1,250 | 1,250 |
| 3902 Printing Services | 84,047 | 83,319 | 82,434 | 140,379 | 107,994 | (32,385) |
| 3903 Postage | 998 | 239 | 516 | 966 | 1,015 | 49 |
| 3905 Extra Curricular Expenses | 0 | - | - | - | 37,375 | 37,375 |
| 3910 Educational Television | 79 | - | - | 2,550 | 2,678 | 128 |
| 3911 Rental Equipment | 0 | - | - | 483 | 507 | 24 |
| 3999 Other Contract Expenses | 1,302 | 1,646 | 2,523 | 483 | 126,888 | 126,405 |
| 4001 Office Supplies | 71,557 | 228,368 | 72,267 | 127,111 | 38,452 | (88,659) |
| 4004 Repair/Maint. Supplies | 0 | 488 | 214 | 16,914 | 17,770 | 856 |
| 4007 Wearing Apparel | 0 | - | - | - | 200 | 200 |
| 4008 Reference Materials | 111 | 490 | 672 | 1,450 | 1,523 | 73 |
| 4010 Instructional Supplies | 0 | - | - | - | 34,765 | 34,765 |
| 4014 Food | 19,187 | 23,090 | 23,758 | 18,444 | 33,880 | 15,436 |
| 4310 Tech. Supply Equip.Addl. | 90,977 | 95,875 | 78,023 | 9,661 | 3,255 | (6,406) |
| 4350 Tech. Supply Equip. Repl. | 2,058 | 5,047 | - | 24,830 | 6,088 | (18,742) |
| 4410 Software, Additional | 3,848 | 831 | 1,616 | 56,464 | 5,037 | (51,427) |
| 4550 General Equipment - Repl. | 0 | - | - | - | 1,000 | 1,000 |
| 4999 Other Materials/Supplies | 22,363 | 37,790 | 65,363 | 13,043 | 13,703 | 660 |
| 5102 Tech. Equipment, Add'l | 0 | - | - | - | 20,000 | 20,000 |
| 5501 Equipment - Replacement | 27,572 | - | - | 86,953 | 22,050 | (64,903) |
| 5502 Tech. Equip. Repl. | 85,581 | 119,631 | 266,909 | - | - | 0 |
| Totals | 2,271,716 | 2,647,257 | 2,564,721 | 2,528,390 20.3 | 2,605,880 20.3 | 77,490 0.00 |

Technology Services

Description

The Offices of Information and Instructional Technology Services' (ITS²) work to provide equitable access and effective use of existing and emerging technologies that engage and challenge diverse learners in preparation for global citizenship in an increasingly complex information society. ITS² provides the human resources, hardware, and software necessary to maintain an integrated Divisionwide information and instructional support system.

The Office of Information Technology Services provides the business functions (e.g., payroll, personnel subsystems, student information systems, printing/bindery services, telecommunication services, Divisionwide information security), and also supports instruction in the classroom by managing a Wide Area Network (WAN) approaching 40,000 networked computers and over 600 file servers.

The Office of Instructional Technology Services provides direction and support for instructional and administrative data processing services, professional development, and the integration of technology into classroom instruction.

Critical Functions and Activities

- Application, computer, and infrastructure support through training, technical assistance, and network management;
- Data processing support for central computer services, Divisionwide software maintenance, and programming services;
- Telecommunications and wireless communications support for data, voice, video, and radios;
- Support for integrating researched, state-of-the-art technologies into classroom instruction and administrative applications; and
- Support, leadership, and professional development for school-based Instructional Technology Resource Teachers (ITRTs) and Technical Support Specialist (TSSPECs).

Budget Changes for Fiscal Year 2014

- Budget increase reflects student growth and an increase of three positions – one to support school-based use of the student information system and two state-funded, school-based TSSPECs; and
- Previous funding cuts have not been restored.

Major Accomplishments (Past Five Years)

- Transitioned support for instructional technology into the Department of Communications and Technology Services;
- Implemented Student Information System (SIS) upgrade to Chancery SMS;
- Ranked in the top four in the nation for three consecutive years in the Digital School Districts Survey by the Center for Digital Education, Converge Magazine;
- Integrated new technologies into classrooms, including interactive white boards, student response systems, iPads, and Bring Your Own Device (BYOD);
- Improved technology the support team in the schools – ITS² (ITRT/TSSPEC);
- Provided technical assistance for the opening of all new schools/administrative sites;
- Implemented systems to protect students and employees from inappropriate Internet use;
- Integrated the use of Divisionwide software applications for instruction (e.g., Inspiration, Kidspiration, World Book, Tech4Learning, Discovery Education); and
- AdvancED Accreditation Commission recognized PWCS for leveraging technology to advance Division goals and objectives.

Significant Challenges (Next Five Years)

- Technology Improvement Plan (TIP) funding;
- Quality support with limited funding – 24/7 support will be challenging;
- Long-term funding for enhancements and replacement of enterprise data systems;
- Identified funding for the next radio system replacement;
- Equitable technology access to schools;
- Patch management of workstations;
- Automated email archiving;
- Mobile device management for an increasing number of laptops and tablets;
- Data storage for students in conjunction with individual student accounts;
- Expanding use of virtual technologies in the server and workstation environments;
- Support for ITRTs and TSSPECs to assist teachers in developing 21st Century learners; and
- Migration from Novell/Groupwise to Microsoft.

TECHNOLOGY SERVICES

033

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1104 Director | 133,897 | 133,897 | 137,057 | 121,320 1.00 | 127,920 1.00 | 6,600 0.00 |
| 1106 Supervisor | 526,558 | 625,021 | 748,128 | 522,480 5.00 | 748,680 7.00 | 226,200 2.00 |
| 1107 Admin. Coordinator | 343,169 | 288,683 | 350,660 | 595,800 6.00 | 501,840 5.00 | (93,960) (1.00) |
| 1145 Technician | 2,884,567 | 2,685,546 | 2,711,552 | 2,779,800 41.00 | 2,916,720 42.00 | 136,920 1.00 |
| 1147 Coordinator | 0 | 0 | 0 | 78,360 1.00 | 0 0.00 | (78,360) (1.00) |
| 1148 Specialist | 3,098,805 | 2,981,979 | 3,187,703 | 3,645,120 59.00 | 3,870,360 61.00 | 225,240 2.00 |
| 1150 Secretarial/Bookkeeper | 127,582 | 100,105 | 147,016 | 97,920 2.00 | 99,840 2.00 | 1,920 0.00 |
| 1200 Overtime | 27,465 | 46,275 | 87,842 | 0 | 0 | 0 |
| 1300 Temporary Employee | 25,683 | 121,112 | 108,058 | 0 | 0 | 0 |
| 1600 Supplemental Pay | 0 | 0 | 2,330 | 10,000 | 36,869 | 26,869 |
| 2100 Social Security - FICA | 528,147 | 512,270 | 547,803 | 600,587 | 635,120 | 34,533 |
| 2210 Retirement - VRS | 828,025 | 611,368 | 820,381 | 1,314,902 | 1,303,447 | (11,455) |
| 2211 Retiree Health Care Credit | 55,101 | 40,936 | 43,506 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 139,244 | 63,928 | 71,702 | 59,590 | 62,817 | 3,227 |
| 2300 Health Insurance - HMP | 566,931 | 591,623 | 663,540 | 778,591 | 862,078 | 83,487 |
| 2400 Life Insurance - GLI | 42,219 | 19,070 | 20,280 | 93,306 | 98,357 | 5,051 |
| 2830 Admin. Assoc. Fees | 0 | 1,000 | 184 | 1,056 | 1,100 | 44 |
| 3100 Professional Services | 354,313 | 208,714 | 119,316 | 0 | 0 | 0 |
| 3104 Engineering Services | 0 | 0 | 100 | 0 | 0 | 0 |
| 3105 Contractual Services | 9,491 | 30,354 | 82,595 | 0 | 0 | 0 |
| 3107 Data Processing | 0 | 0 | 14,400 | 0 | 0 | 0 |
| 3201 Telephone | 103,309 | 88,428 | 51,499 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 14,106 | 3,170 | 12,471 | 8,000 | 30,026 | 22,026 |
| 3402 Conference Expenses | 0 | 0 | 2,191 | 300 | 350 | 50 |
| 3504 Maint. Service Contract | 1,997,344 | 2,383,828 | 2,689,504 | 2,285,934 | 2,169,252 | (116,682) |
| 3700 In-Service Expenses | (3,920) | 14,700 | 28,275 | 6,700 | 10,000 | 3,300 |
| 3902 Printing Services | 9,034 | 12,615 | 15,258 | 1,500 | 4,550 | 3,050 |
| 3999 Other Contract Expenses | 0 | 0 | 0 | 0 | 26,974 | 26,974 |
| 4001 Office Supplies | 105,635 | 112,411 | 153,182 | 50,500 | 60,497 | 9,997 |
| 4004 Repair/Maint. Supplies | 52,891 | 49,141 | 60,801 | 0 | 0 | 0 |
| 4008 Reference Materials | 0 | 0 | 0 | 500 | 500 | 0 |
| 4010 Instructional Supplies | 0 | 0 | 0 | 1,000 | 7,000 | 6,000 |
| 4012 Emp. Training Supplies | 0 | 0 | 6,414 | 4,000 | 33,475 | 29,475 |
| 4150 Lease Agreement | 0 | 0 | 13,220 | 0 | 0 | 0 |
| 4310 Tech. Supply Equip. Addl. | (428,641) | 17,063 | 173,208 | 2,000 | 100 | (1,900) |
| 4350 Tech. Supply Equip. Repl. | 4,996,416 | 3,192,945 | 5,694,799 | 75,000 | 50,000 | (25,000) |
| 4410 Software, Additional | 25,176 | 52,632 | 377,250 | 100,000 | 150,000 | 50,000 |
| 4510 General Equipment - Add'l. | 0 | 0 | 26,064 | 0 | 0 | 0 |
| 5102 Tech. Equipment, Add'l. | 35,511 | 649,099 | 1,132,031 | 10,000 | 15,000 | 5,000 |
| 5103 DP Equipment - Add'l. | 0 | 255,320 | 280,350 | 0 | 0 | 0 |
| 5503 DP Equipment - Repl. | 0 | 32,376 | 882,170 | 0 | 0 | 0 |
| 6900 Reimbursement Account | (127,669) | (142,546) | (97,694) | 0 | 0 | 0 |
| Totals | 16,470,390 | 15,783,065 | 21,365,146 | 13,244,266 115.00 | 13,822,872 118.00 | 578,606 3.00 |

IMAGING CENTER

045

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1148 Specialist | 262,140 | 262,140 | 268,328 | 216,480 4.00 | 221,160 4.00 | 4,680 0.00 |
| 1200 Overtime | 5,100 | 3,630 | 3,542 | 0 | 0 | 0 |
| 1300 Temporary Employee | 21,646 | 26,361 | 26,319 | 0 | 17,000 | 17,000 |
| 2100 Social Security - FICA | 21,792 | 21,981 | 22,598 | 16,560 | 18,218 | 1,658 |
| 2210 Retirement - VRS | 34,853 | 30,539 | 31,074 | 36,304 | 34,877 | (1,427) |
| 2211 Retiree Health Care Credit | 1,127 | 682 | 693 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 8,740 | 3,878 | 3,946 | 1,645 | 1,681 | 36 |
| 2300 Health Insurance - HMP | 18,301 | 19,909 | 21,167 | 21,496 | 23,067 | 1,571 |
| 2400 Life Insurance - GLI | 1,553 | 734 | 747 | 2,576 | 2,632 | 56 |
| 3502 Repair/Maint. - Equipment | 31,791 | 15,988 | 72,181 | 9,150 | 0 | (9,150) |
| 3504 Maint. Service Contract | 68,886 | (1,517) | 59,572 | 50,230 | 50,000 | (230) |
| 4020 Printing Supplies | 113,515 | 143,895 | 137,032 | 85,000 | 95,000 | 10,000 |
| 4150 Lease Agreement | (440) | 0 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 0 | 16,850 | 5,500 | 0 | 0 | 0 |
| 5150 Lease/Purchase Agree. | 7,731 | 10,050 | 0 | 0 | 0 | 0 |
| 6900 Reimbursement Account | (493,290) | (525,723) | (585,701) | (384,442) | (408,635) | (24,193) |
| Totals | 103,442 | 29,394 | 66,998 | 55,000 4.00 | 55,000 4.00 | 0 0.00 |

Department of Human Resources

Description

The Department of Human Resources (DHR) assists the School Division in managing its most important resources – its people. It plans, organizes, and administers the School Division’s program of recruitment, selection and staffing, compensation, placement, and evaluation of personnel. DHR is also responsible for providing consultation and support regarding employment documentation and liability issues.

Critical Functions and Activities

- Recruiting, inducting, and retaining highly qualified personnel;
- Monitoring the evaluation process of all employees;
- Overseeing staffing of schools and central offices;
- Implementation of NCLB standards;
- Overseeing state certification requirements;
- Ensuring compliance of federal, state, and local mandates involving employment; and
- Providing training and consultative services to school based administrators and program managers.

Budget Changes for Fiscal Year 2014

- Addition of 1.0 FTE Administrative Coordinator for Classified Office to support personnel needs of schools and Central Offices; and
- Reduction of advertising costs through increased use of social media options.

Major Accomplishments (Past Five Years)

- Maintaining over 90% approval rating (from 77%) on the Divisionwide Customer Satisfaction Survey;
- Design, pilot, and implementation of Teaching Assistant Professional Performance Process (TA PPP), Classified Professional Performance Process (CPPP), and Central Office Administrator Professional Performance Process (COA PPP);
- Organization of the Classified Professional Development Conference (CPDC);
- Enhanced data collection and tracking of recruitment, retention, hiring data, teacher certification, transfer patterns, and evaluation issues;

- Launching of online Workplace Harassment Training for all managers and new employees in English and Spanish versions;
- Enhancement of Winocular Applicant Tracking System and User Training;
- Facilitation and enhancement of Summer-hire job fairs promoting equity in employment;
- Facilitation of biannual accountability meetings for principals and program managers;
- Achievement of School Division goal for National Board Certified Teachers (NBCT);
- Achievement of 98% Highly Qualified rate on the Instructional Personnel Verification of Licensure Report (IPAL);
- Facilitation of “Meet and Confer” process with three professional associations;
- Implementation and oversight of automated Substitute Calling System;
- Collaboration with Office of Financial Services to upgrade the CGI finance and human resource systems necessary to address technology changes and improve software functionality; and
- Implementation of a new position control process as part of the system upgrades to improve control over processes associated with positions and employment as well as the budgeting of positions.

Significant Challenges (Next Five Years)

- Critical need to offer competitive salary and benefits to attract and retain a highly qualified and diverse workforce;
- Maintaining and monitoring Highly Qualified Teachers (HQT) in all subject areas;
- Managing pool of qualified and effective substitute teachers and enhancing their professional performance;
- Managing the volume of contact to the department while providing quality support and customer service.

HUMAN RESOURCES

031

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1104 Director | 248,408 | 132,865 | 132,462 | 123,720 1.00 | 133,080 1.00 | 9,360 0.00 |
| 1106 Supervisor | 584,186 | 584,251 | 597,477 | 517,200 5.00 | 531,600 5.00 | 14,400 0.00 |
| 1107 Admin. Coordinator | 141,708 | 141,708 | 173,215 | 249,720 3.00 | 345,480 4.00 | 95,760 1.00 |
| 1115 Teacher, Admin. Assign. | 0 | 61,614 | 72,529 | 67,320 1.00 | 68,640 1.00 | 1,320 0.00 |
| 1120 Teacher, Classroom | 6,521 | 0 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1148 Specialist | 444,045 | 419,330 | 539,076 | 510,240 10.00 | 664,560 13.00 | 154,320 3.00 |
| 1150 Secretarial/Bookkeeper | 397,106 | 437,426 | 343,988 | 504,360 11.00 | 370,920 8.00 | (133,440) (3.00) |
| 1200 Overtime | 744 | 1,381 | 4,131 | 5,000 | 3,000 | (2,000) |
| 1300 Temporary Employee | 145,867 | 53,238 | 37,058 | 20,000 | 20,000 | 0 |
| 1500 Substitute Teacher | 3,703 | 540 | 0 | 0 | 0 | 0 |
| 1502 Substitute, Other | 32 | 0 | 0 | 0 | 0 | 0 |
| 1600 Supplemental Pay | (41,631) | 2,776 | 1,800 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 137,777 | 129,462 | 133,805 | 152,814 | 163,502 | 10,689 |
| 2210 Retirement - VRS | 204,745 | 157,969 | 207,887 | 330,798 | 333,423 | 2,625 |
| 2211 Retiree Health Care Credit | 14,590 | 11,180 | 11,008 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 36,104 | 15,557 | 19,080 | 14,991 | 16,068 | 1,077 |
| 2300 Health Insurance - HMP | 151,188 | 177,073 | 194,436 | 195,875 | 220,519 | 24,644 |
| 2400 Life Insurance - GLI | 10,551 | 4,930 | 5,130 | 23,474 | 25,160 | 1,686 |
| 2830 Admin. Assoc. Fees | 584 | 454 | 2,229 | 500 | 500 | 0 |
| 3100 Professional Services | 298,727 | 280,455 | 292,507 | 290,000 | 270,875 | (19,125) |
| 3102 Health Services | 24,164 | 57,967 | 57,084 | 50,000 | 54,000 | 4,000 |
| 3201 Telephone | 2,825 | 5,239 | 6,248 | 5,000 | 4,200 | (800) |
| 3401 Travel Reimbursement | 152 | 6,308 | 15,170 | 11,000 | 5,500 | (5,500) |
| 3700 In-Service Expenses | 14,698 | 14,051 | 34,989 | 9,443 | 5,700 | (3,743) |
| 3902 Printing Services | 13,454 | 7,578 | 16,927 | 15,000 | 5,500 | (9,500) |
| 3906 Advertising | 57,251 | 39,192 | 38,928 | 73,000 | 41,000 | (32,000) |
| 3916 Personnel - Recruiting | 48,809 | 45,714 | 41,436 | 38,213 | 38,213 | 0 |
| 4001 Office Supplies | 42,038 | 64,815 | 51,062 | 27,393 | 17,500 | (9,893) |
| 4008 Reference Materials | 2,586 | 2,492 | 27,385 | 927 | 862 | (65) |
| 4012 Emp. Training Supplies | 6,456 | 19,728 | 1,229 | 38,765 | 18,292 | (20,473) |
| 4013 Testing Materials | 13,338 | 14,776 | (1,215) | 0 | 0 | 0 |
| 4310 Tech. Supply Equip.Addl. | 20,912 | 30,708 | 14,317 | 8,000 | 9,000 | 1,000 |
| 4410 Software, Additional | 9,572 | 61,059 | 28,006 | 96,073 | 39,541 | (56,532) |
| 4450 Software Replacement | 0 | 0 | 0 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 6,913 | 4,279 | 16,528 | 500 | 500 | 0 |
| 5102 Tech. Equipment, Add'l | 36,632 | 0 | 0 | 0 | 0 | 0 |
| 5104 Software - Additional | 0 | 0 | 60,929 | 0 | 63,125 | 63,125 |
| 5501 Equipment - Replacement | 25,305 | 0 | 0 | 0 | 0 | 0 |
| 5503 DP Equipment - Repl. | 9,610 | 0 | 0 | 0 | 0 | 0 |
| Totals | 3,119,667 | 2,986,114 | 3,176,841 | 3,379,326 31.00 | 3,470,260 32.00 | 90,934 1.00 |

Financial Services

Description

The Office of Financial Services oversees and maintains the fiscal operations of the School Division including: payments to employees and vendors; budget development, management and oversight; procurement management; centralized procurement and acquisition of needed goods, services and construction requirements; centralized warehousing, receiving, and distribution; accounting, fixed asset, and audit services.

Critical Functions and Activities

- Accurate and timely payment of salary and benefits to employees and related payroll vendors;
- Budget management, analysis, and preparation;
- Timely and accurate payment of vendors, correct receipt of revenues, and control of the assets of the School Division;
- Accounting services, timely and accurate financial reporting, oversight of procurement card program, and audit management;
- Acquire and manage procurement services for the acquisition of supplies, materials, services, and construction requirements in accordance with applicable laws, policies, regulations and practices;
- Operation of warehouse including storage and delivery of critical supplies to schools and departments; and
- Implementing increased electronic system options for payroll statement delivery and time and leave reporting.

Budget Changes for Fiscal Year 2014

- Addition of .5 FTE to the office of Training to meet the needs of a growing population and increased demands; and
- Increases due to a 3% salary increase-2% pay plan adjustment and 1% increase to offset the increased employee contribution to VRS.

Major Accomplishments (Past Five Years)

- Implementation of electronic delivery of pay statements for all regular active employees saving postage dollars;
- Implementation of online budgeting system called Performance Budgeting (PB); received meritorious budget awards from Association of School Business

- Officials (ASBO) and Government Finance Officers Association (GFOA) for each of the past five years;
- Implementation of several new accounting standards;
- Received excellence in financial reporting awards from ASBO and GFOA for each of the past five years;
- Implemented new process for producing the Superintendent's Annual School Report (ASR);
- Implementation of the new VRS reporting systems;
- Implemented Web based vendor registration; no longer mailing solicitations as they are sent via email using the vendor registration system;
- Achievement of Excellence in Purchasing Office award from the National Institute of Government Purchasing (five straight years);
- Continued dramatic growth of electronic auction revenues;
- Continue to sell stand alone VPSA bonds that reduce the School Division's debt service costs; and
- Implementation of upgrade to the HR and Financial systems while working closely with HR to make process changes related to position control.

Significant Challenges (Next Five Years)

- Continuing increased payroll, accounting, and reporting requirements to meet government audit criteria related to increased scrutiny of compliance issues related to federal money;
- Continued communication and training of procurement program to School Division users;
- Implementation of procedures to reduce paper based process including the online bidding module;
- Implementation of Governmental Accounting Standards Board (GASB) 68, *Accounting and Financial Reporting for Pensions* by FY 2015;
- Maximizing limited warehouse space for supplies and surplus property while maintaining a high level of responsiveness and customer service;
- Addition of the internal audit function to the School Division continues to increase demands on the Office of Financial Services as review of policy and regulation is taking place;
- Implementation of revised Regulation 322-2 *Purchasing – Procurement Card Management*; and
- As the School Division continues to grow at an annual average rate of over 3% and external requirements continue to increase, the challenge is to maintain high levels of customer support to internal stakeholders.

FINANCIAL SERVICES (Consolidate Department 041- Purchasing for FY 2009 actuals)
032

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1104 Director | 137,106 | 137,106 | 140,342 | 137,160 | 1.00 | 133,080 | 1.00 | (4,080) | 0.00 |
| 1106 Supervisor | 464,123 | 447,003 | 459,530 | 424,320 | 4.00 | 434,160 | 4.00 | 9,840 | 0.00 |
| 1107 Admin. Coordinator | 196,400 | 191,489 | 258,549 | 349,440 | 4.00 | 358,440 | 4.00 | 9,000 | 0.00 |
| 1148 Specialist | 1,348,090 | 1,205,906 | 1,263,068 | 1,175,580 | 23.00 | 1,226,580 | 23.50 | 51,000 | 0.50 |
| 1150 Secretarial/Bookkeeper | 173,531 | 128,269 | 134,517 | 147,360 | 3.00 | 150,240 | 3.00 | 2,880 | 0.00 |
| 1200 Overtime | 3,604 | 2,817 | 2,436 | 4,161 | | 3,684 | | (477) | |
| 1300 Temporary Employee | 10,060 | 55,782 | 25,054 | 22,725 | | 31,610 | | 8,885 | |
| 2100 Social Security - FICA | 168,314 | 155,440 | 163,370 | 172,947 | | 178,841 | | 5,894 | |
| 2210 Retirement - VRS | 266,853 | 188,156 | 252,507 | 374,618 | | 363,104 | | (11,514) | |
| 2211 Retiree Health Care Credit | 17,928 | 12,642 | 13,372 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 61,258 | 23,785 | 23,328 | 16,977 | | 17,499 | | 522 | |
| 2300 Health Insurance - HMP | 160,482 | 153,529 | 189,254 | 221,822 | | 240,151 | | 18,329 | |
| 2400 Life Insurance - GLI | 13,613 | 5,914 | 6,241 | 26,583 | | 27,400 | | 817 | |
| 2830 Admin. Assoc. Fees | 9,205 | 7,178 | 4,858 | 5,904 | | 5,227 | | (677) | |
| 2840 Conf. Expenses-Admin | 577 | 0 | 0 | 0 | | 0 | | 0 | |
| 3100 Professional Services | 50,252 | 33,828 | 5,000 | 23,628 | | 20,918 | | (2,710) | |
| 3101 Audit | 79,265 | 90,103 | 82,450 | 93,176 | | 82,489 | | (10,687) | |
| 3103 Legal Services | 500 | 0 | 0 | 1,815 | | 1,607 | | (208) | |
| 3105 Contractual Services | 29,000 | 30,000 | 30,000 | 0 | | 0 | | 0 | |
| 3107 Data Processing | 2,061 | 625 | 1,381 | 520 | | 460 | | (60) | |
| 3401 Travel Reimbursement | 17,529 | 15,532 | 16,470 | 13,578 | | 12,021 | | (1,557) | |
| 3402 Conference Expenses | 10,643 | 10,057 | 12,966 | 11,890 | | 10,526 | | (1,364) | |
| 3902 Printing Services | 34,628 | 31,627 | 32,837 | 27,213 | | 24,092 | | (3,121) | |
| 3906 Advertising | 1,370 | 1,657 | 3,964 | 1,061 | | 939 | | (122) | |
| 4001 Office Supplies | 48,013 | 56,550 | 58,002 | 46,613 | | 41,267 | | (5,346) | |
| 4008 Reference Materials | 5,154 | 3,268 | 1,557 | 3,061 | | 2,710 | | (351) | |
| 4310 Tech. Supply Equip.Addl. | 575 | 15,771 | 1,540 | 13,132 | | 11,626 | | (1,506) | |
| 4410 Software, Additional | 0 | 51 | 51 | 43 | | 38 | | (5) | |
| 4450 Software Replacement | 0 | 0 | 0 | 14,114 | | 12,495 | | (1,619) | |
| 4510 General Equipment - Add'l. | 0 | 0 | 383 | 0 | | 0 | | 0 | |
| 4550 General Equipment - Repl. | 1,854 | 4,088 | 14,295 | 0 | | 0 | | 0 | |
| 4995 Petty Cash-Clearing Acct. | 0 | 0 | (200) | 0 | | 0 | | 0 | |
| 5103 DP Equipment - Add'l | 0 | 0 | 5,875 | 0 | | 0 | | 0 | |
| Totals | 3,311,988 | 3,008,173 | 3,202,997 | 3,329,442 | 35.00 | 3,391,204 | 35.50 | 61,762 | 0.50 |

SUPPLY SERVICES

042

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|------|
| 1106 Supervisor | 112,307 | 112,307 | 114,958 | 103,440 | 1.00 | 106,320 | 1.00 | 2,880 | 0.00 |
| 1147 Coordinator | 69,629 | 69,629 | 71,273 | 68,160 | 1.00 | 69,960 | 1.00 | 1,800 | 0.00 |
| 1150 Secretarial/Bookkeeper | 229,624 | 229,624 | 234,990 | 187,320 | 5.00 | 191,880 | 5.00 | 4,560 | 0.00 |
| 1191 Warehouse Personnel | 1,134,593 | 1,081,720 | 1,145,515 | 1,124,640 | 29.00 | 1,149,600 | 29.00 | 24,960 | 0.00 |
| 1200 Overtime | 69,922 | 74,944 | 68,074 | 74,000 | | 74,000 | | 0 | |
| 1300 Temporary Employee | 29,465 | 21,823 | 52,374 | 44,000 | | 44,000 | | 0 | |
| 2100 Social Security - FICA | 119,184 | 114,720 | 121,300 | 122,520 | | 125,136 | | 2,616 | |
| 2210 Retirement - VRS | 197,974 | 161,475 | 180,081 | 208,643 | | 198,310 | | (10,333) | |
| 2211 Retiree Health Care Credit | 8,253 | 5,437 | 5,633 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 22,032 | 9,373 | 9,974 | 11,275 | | 11,535 | | 260 | |
| 2300 Health Insurance - HMP | 201,557 | 209,114 | 230,622 | 147,318 | | 158,302 | | 10,984 | |
| 2400 Life Insurance - GLI | 9,494 | 4,303 | 4,480 | 19,116 | | 19,556 | | 440 | |
| 2830 Admin. Assoc. Fees | 210 | 210 | 210 | 1,000 | | 1,000 | | 0 | |
| 3401 Travel Reimbursement | 74 | 5,634 | 2,629 | 3,000 | | 3,000 | | 0 | |
| 3402 Conference Expenses | 5,919 | 5,526 | 12,007 | 8,000 | | 8,000 | | 0 | |
| 3501 Repair/Maint. - Building | 99,665 | 3,318 | 80,142 | 46,857 | | 55,874 | | 9,017 | |
| 3502 Repair/Maint. - Equipment | 3,905 | 6,470 | 4,104 | 12,000 | | 10,000 | | (2,000) | |
| 3504 Maint. Service Contract | 4,120 | 5,150 | 5,150 | 0 | | 0 | | 0 | |
| 3902 Printing Services | 36,853 | 39,865 | 34,309 | 48,993 | | 46,553 | | (2,440) | |
| 3903 Postage | (16) | 0 | 0 | 0 | | 0 | | 0 | |
| 3904 Freight/Shipping | 2,289 | 1,801 | 1,687 | 4,000 | | 4,000 | | 0 | |
| 3912 Rental Space | 1,300 | 62 | 450 | 2,000 | | 2,000 | | 0 | |
| 3999 Other Contract Expenses | 14,187 | 9,808 | 21,641 | 13,000 | | 13,000 | | 0 | |
| 4001 Office Supplies | 43,418 | 23,557 | 33,926 | 21,084 | | 21,084 | | 0 | |
| 4007 Wearing Apparel | 6,861 | 8,831 | 8,817 | 1,000 | | 1,000 | | 0 | |
| 4310 Tech. Supply Equip. Add'l. | 0 | 0 | 5,998 | 0 | | 0 | | 0 | |
| 4350 Tech. Supply Equip. Repl. | 9,831 | 630 | 0 | 0 | | 0 | | 0 | |
| 4450 Software Replacement | 4,500 | 0 | 0 | 2,000 | | 2,000 | | 0 | |
| 4510 General Equipment - Add'l. | 1,835 | 26,138 | 24,423 | 12,000 | | 30,000 | | 18,000 | |
| 4550 General Equipment - Repl. | 1,413 | 0 | 3,652 | 5,000 | | 5,000 | | 0 | |
| 4999 Other Materials/Supplies | 2,602 | 6,133 | 1,652 | 10,000 | | 10,000 | | 0 | |
| 5102 Tech. Equipment, Add'l | 34,406 | 0 | 18,954 | 17,452 | | 17,452 | | 0 | |
| 5501 Equipment - Replacement | 0 | 0 | 3,078 | 10,875 | | 10,875 | | 0 | |
| 5502 Tech. Equip. Repl. | 13,876 | 0 | 0 | 0 | | 0 | | 0 | |
| Totals | 2,491,279 | 2,237,602 | 2,502,103 | 2,328,693 | 36.00 | 2,389,437 | 36.00 | 60,744 | 0.00 |

BENEFITS & RESERVES**038**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|----------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1000 Salaries | 144 | (20,821) | (625) | 0 | | 0 | | 0 | |
| 1120 Teacher, Classroom | 0 | 0 | 211,795 | 0 | 0.00 | 131,760 | 2.00 | 131,760 | 2.00 |
| 1910 Salary - ROP | 8,603,283 | 10,050,724 | 10,273,507 | 8,746,378 | | 8,850,706 | | 104,328 | |
| 2100 Social Security - FICA | 763,262 | 918,826 | 959,258 | 768,745 | | 841,224 | | 72,479 | |
| 2210 Retirement - VRS | 8,892 | 6,257 | (5,076,676) | 45,000 | | 90,779 | | 45,779 | |
| 2211 Retiree Health Care Credit | 16,803 | 303 | (341,941) | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 2,805 | 814 | 8,403 | 8,000 | | 12,523 | | 4,523 | |
| 2300 Health Insurance - HMP | 6,397 | 2,333 | 46,741 | 20,000 | | 43,743 | | 23,743 | |
| 2400 Life Insurance - GLI | 71 | 177 | (160,654) | 2,000 | | 7,568 | | 5,568 | |
| 2810 Separation Leave | 1,286,759 | 1,571,636 | 1,743,320 | 1,792,777 | | 1,875,725 | | 82,948 | |
| 2850 Employee Recognition | 387,764 | 378,803 | 377,108 | 393,435 | | 402,804 | | 9,369 | |
| 2990 Visiting Int'l Faculty Pmt. | 702,800 | 577,300 | 514,550 | 0 | | 0 | | 0 | |
| 2999 Employee Benefits, Other | 44,811 | 68,674 | 83,557 | 28,500 | | 28,500 | | 0 | |
| 4999 Other Materials/Supplies | 17,272 | 0 | 0 | 0 | | 0 | | 0 | |
| 8001 Salary Reserve | 0 | 0 | 0 | 14,065,000 | | 8,967,387 | | (5,097,613) | |
| 8002 General Reserve | 0 | 0 | 0 | 6,064,067 | | 6,433,999 | | 369,932 | |
| 8005 School Reserve Funds | 0 | 0 | 0 | 144,000 | | 148,000 | | 4,000 | |
| 8009 Holdback Alloc Reserve | 0 | 0 | 0 | 2,619,693 | | 5,850,479 | | 3,230,786 | |
| 8010 Revenue Rescission | 0 | 1 | 0 | 1,412,105 | | 2,000,000 | | 587,895 | |
| 8011 School Parking Fees | 0 | 0 | 0 | 105,000 | | 125,000 | | 20,000 | |
| 8013 Grant Funding | 0 | 0 | 0 | 98,863 | | 407,310 | | 308,447 | |
| 8021 Alternative Ed. Grant | 0 | 0 | 0 | 303,686 | | 312,115 | | 8,429 | |
| 8023 Reading Intervention Grant | 0 | 0 | 0 | 1,254,828 | | 1,184,523 | | (70,305) | |
| 8024 SOL Remediation | 0 | 0 | 0 | 112,275 | | 104,755 | | (7,520) | |
| 8032 State Mentor Grant | 0 | 0 | 0 | 39,321 | | 59,848 | | 20,527 | |
| 8084 21st Century Grant | 0 | 0 | 0 | 0 | | 800,000 | | 800,000 | |
| 8606 Transfers Out | 2,034,902 | 10,899,454 | 8,099,950 | 1,800,000 | | 1,800,000 | | 0 | |
| Totals | 13,875,965 | 24,454,480 | 16,738,293 | 39,823,673 | 0.00 | 40,478,748 | 2.00 | 655,075 | 2.00 |

FIXED CHARGES

| 039 | | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|------|------------------------------|-------------------|-------------------|-------------------|-------------------|-------------|-------------------|-------------|---------------------|-------------|
| | | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1500 | Substitute Teacher | 725,039 | 679,086 | 737,518 | 823,173 | | 843,751 | | 20,578 | |
| 1502 | Substitute, Other | 61,612 | 37,772 | 49,631 | 61,615 | | 63,155 | | 1,540 | |
| 1603 | Homebound Tutoring | 0 | 0 | 0 | 1,096,664 | | 1,209,838 | | 113,174 | |
| 2100 | Social Security - FICA | 65,919 | 54,857 | 60,376 | 151,581 | | 69,379 | | (82,202) | |
| 2820 | Tuition Assistance | 299,307 | 291,721 | 392,368 | 149,141 | | 200,065 | | 50,924 | |
| 2825 | Classified Ed. Reimbursement | 7,153 | 5,367 | 7,700 | 0 | | 0 | | 0 | |
| 3100 | Professional Services | 396,549 | 153,093 | 160,399 | 1,140,341 | | 1,162,612 | | 22,271 | |
| 3101 | Audit | 0 | 15,000 | 0 | 0 | | 0 | | 0 | |
| 3103 | Legal Services | 848,552 | 652,342 | 142,599 | 249,691 | | 255,878 | | 6,187 | |
| 3201 | Telephone | 1,942,492 | 2,426,140 | 1,874,556 | 3,369,033 | | 3,247,671 | | (121,362) | |
| 3202 | Electric Service | 15,327,987 | 16,213,499 | 16,875,009 | 18,157,872 | | 17,503,779 | | (654,093) | |
| 3203 | Fuel | 4,222,575 | 3,815,578 | 3,379,103 | 6,352,272 | | 6,123,446 | | (228,826) | |
| 3204 | Water Service | 241,740 | 210,552 | 232,563 | 365,921 | | 352,739 | | (13,182) | |
| 3205 | Sewer Service | 1,532,036 | 1,674,978 | 1,896,243 | 2,404,744 | | 2,318,119 | | (86,625) | |
| 3206 | Trash | 1,022,892 | 1,089,095 | 1,073,244 | 1,558,049 | | 1,501,924 | | (56,125) | |
| 3301 | Insurance, General | 90,704 | 90,000 | 95,000 | 95,000 | | 95,000 | | 0 | |
| 3302 | Liability Insurance | 650,000 | 550,000 | 550,000 | 545,000 | | 555,000 | | 10,000 | |
| 3303 | Liability, Transportation | 625,000 | 539,470 | 550,000 | 545,000 | | 555,000 | | 10,000 | |
| 3304 | Fire Insurance | 816,174 | 775,000 | 775,000 | 730,000 | | 740,000 | | 10,000 | |
| 3305 | Worker's Comp. | 290,000 | 290,000 | 290,000 | 280,000 | | 290,000 | | 10,000 | |
| 3306 | Unemployment Comp. | 150,000 | 150,000 | 200,000 | 207,886 | | 218,868 | | 10,982 | |
| 3308 | Safety Patrol Insurance | 5,000 | 4,000 | 4,000 | 4,000 | | 4,000 | | 0 | |
| 3903 | Postage | 350,592 | 288,673 | 197,952 | 373,690 | | 381,241 | | 7,551 | |
| 3913 | Tuition - Other Divisions | 594,615 | 593,526 | 621,136 | 860,425 | | 874,499 | | 14,074 | |
| 3914 | Tuition - Private Schools | 221,265 | 221,265 | 238,278 | 241,374 | | 248,615 | | 7,241 | |
| 4150 | Lease Agreement | 318,000 | 327,540 | 337,366 | 363,600 | | 363,600 | | 0 | |
| 5503 | DP Equipment - Repl. | 359,039 | 0 | 0 | 3,601,000 | | 3,827,000 | | 226,000 | |
| 5510 | Vehicle, Repl. | 74,128 | 191,242 | 902,186 | 833,874 | | 1,037,907 | | 204,033 | |
| 5511 | Buses, Repl. | 0 | 842,696 | 2,801,317 | 5,145,000 | | 6,510,000 | | 1,365,000 | |
| 8003 | Gen. Insurance Reserve | 475,500 | 624,105 | 726,152 | 800,000 | | 850,000 | | 50,000 | |
| 8004 | Emergency Reserve | 0 | 100,000 | 100,000 | 100,000 | | 100,000 | | 0 | |
| 8017 | Capital Imprvmnt Reserve | 5,820,000 | 200,000 | 3,966,446 | 14,220,000 | | 13,964,000 | | (256,000) | |
| 8018 | Cap. Maint. Contingency | 0 | 0 | 0 | 1,552,197 | | 1,552,197 | | 0 | |
| | Totals | <u>37,533,870</u> | <u>33,106,599</u> | <u>39,236,142</u> | <u>66,378,143</u> | <u>0.00</u> | <u>67,019,283</u> | <u>0.00</u> | <u>641,140</u> | <u>0.00</u> |

Transportation Services

Description

The Office of Transportation Services provides safe, timely, and cost-effective transportation for students through a *World-Class* driver training program, efficient routing and a quality vehicle repair and maintenance program.

Critical Functions and Activities

- General Education, Special Needs and Specialty Program student transportation;
- Transportation services for field and athletic trips, community based instruction and after school activities;
- Vehicle inspection, repair and maintenance services for all school system vehicles; and
- Recruiting and training of drivers and attendants.

Budget Changes for Fiscal Year 2014

- Purchase of 21 additional buses to cover student growth;
- Replacement of 62 buses, 27 trucks and 6 cars to maintain fleet;
- Increase of \$0.37 million in the fuel allocation to reflect the current and forecast increases in fuels cost; and
- Net increase of 21 Drivers, 1 Mechanic and 1 Driver Trainer totaling 21 FTE's to cover student growth.

Major Accomplishments (Past Five Years)

- Reduction in number of bus accidents by 36% over the past 5 years despite the bus fleet increasing by 6% over the same period;
- Optimization of Specialty Program express stops resulting in \$600 K cost savings;
- Establishment of a guaranteed 6-hour workday and benefits for all bus drivers;

- Completed the retrofit of all buses with digital video recording systems; and
- Acquisition of some smaller Type A buses.

Significant Challenges (Next Five Years)

- Funding of AVL technology for student tracking, counter-terrorism, and increased efficiency;
- Efficiency and safety enhancements through increased automation including automatic manifesting and an automated Field Trip system; and
- Augmentation of transportation resources to offset increasing placement changes for special education students and transport for the homeless.

TRANSPORTATION SERVICES

043

| | | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|--------|----------------------------|------------|------------|------------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1104 | Director | 133,541 | 133,541 | 136,693 | 123,720 | 1.00 | 133,080 | 1.00 | 9,360 | 0.00 |
| 1106 | Supervisor | 227,111 | 227,111 | 223,451 | 203,280 | 2.00 | 208,080 | 2.00 | 4,800 | 0.00 |
| 1107 | Admin. Coordinator | 484,377 | 484,377 | 495,811 | 525,600 | 6.00 | 550,800 | 6.00 | 25,200 | 0.00 |
| 1143 | Aide, Bus | 3,142,443 | 3,281,749 | 3,419,417 | 3,355,589 | 150.34 | 3,464,004 | 151.93 | 108,415 | 1.59 |
| 1148 | Specialist | 463,419 | 453,303 | 462,782 | 257,760 | 5.00 | 451,680 | 9.00 | 193,920 | 4.00 |
| 1150 | Secretarial/Bookkeeper | 722,136 | 721,946 | 736,918 | 885,360 | 20.00 | 776,280 | 17.00 | (109,080) | (3.00) |
| 1170 | Bus Driver | 18,768,496 | 19,203,219 | 19,796,300 | 18,842,388 | 696.35 | 19,807,992 | 713.78 | 965,604 | 17.43 |
| 1171 | Garage Employees | 2,473,518 | 2,438,370 | 2,542,658 | 2,357,040 | 46.00 | 2,544,360 | 49.00 | 187,320 | 3.00 |
| 1172 | Bus Service Attendant | 332,003 | 318,475 | 342,690 | 417,840 | 13.00 | 338,040 | 11.00 | (79,800) | (2.00) |
| 1200 | Overtime | 16,588 | 14,666 | (33,100) | 0 | | 0 | | 0 | |
| 1300 | Temporary Employee | 157,550 | 139,235 | 183,183 | 155,000 | | 155,000 | | 0 | |
| 1600 | Supplemental Pay | 2,083 | 1,245 | 1,060 | 1,200 | | 1,200 | | 0 | |
| 1900 | Other Salary / Wages | 95,630 | 133,179 | 104,319 | 130,000 | | 110,000 | | (20,000) | |
| 2100 | Social Security - FICA | 1,951,251 | 1,975,510 | 2,030,845 | 2,084,990 | | 2,183,350 | | 98,360 | |
| 2210 | Retirement - VRS | 3,163,501 | 2,737,331 | 2,879,579 | 3,631,100 | | 3,525,148 | | (105,952) | |
| 2211 | Retiree Health Care Credit | 114,085 | 73,053 | 75,026 | 0 | | 0 | | 0 | |
| 2220 | Retirement - PWCS | 366,269 | 147,005 | 149,368 | 204,961 | | 214,885 | | 9,924 | |
| 2300 | Health Insurance - HMP | 3,763,299 | 4,192,316 | 4,653,661 | 2,677,979 | | 2,949,011 | | 271,032 | |
| 2400 | Life Insurance - GLI | 135,733 | 67,674 | 69,459 | 353,391 | | 370,465 | | 17,074 | |
| 2830 | Admin. Assoc. Fees | 30 | 0 | 0 | 0 | | 0 | | 0 | |
| 3102 | Health Services | 56,885 | 73,510 | 74,897 | 85,000 | | 85,000 | | 0 | |
| 3201 | Telephone | 17,602 | 20,758 | 23,615 | 21,000 | | 21,000 | | 0 | |
| 3401 | Travel Reimbursement | 13,613 | 13,914 | 6,024 | 0 | | 0 | | 0 | |
| 3402 | Conference Expenses | 0 | 232 | 0 | 5,750 | | 5,750 | | 0 | |
| 3502 | Repair/Maint. - Equipment | 382 | 250 | 525 | 0 | | 0 | | 0 | |
| 3504 | Maint. Service Contract | 53,757 | 45,879 | 57,212 | 51,000 | | 51,000 | | 0 | |
| 3700 | In-Service Expenses | 10,614 | 18,362 | 11,911 | 9,000 | | 9,000 | | 0 | |
| 3901 | Laundry/Dry Cleaning | 30,014 | 22,479 | 28,115 | 30,000 | | 30,000 | | 0 | |
| 3902 | Printing Services | 13,647 | 10,354 | 11,567 | 14,000 | | 14,000 | | 0 | |
| 3903 | Postage | 0 | 16,240 | 16,875 | 0 | | 0 | | 0 | |
| 3910 | Educational Television | 481 | 512 | 520 | 525 | | 525 | | 0 | |
| 3911 | Rental Equipment | 16,214 | 15,569 | 16,957 | 16,500 | | 16,500 | | 0 | |
| 3918 | Permits and Fees | 15 | 0 | 0 | 0 | | 0 | | 0 | |
| 4001 | Office Supplies | 150,502 | 89,259 | 82,975 | 78,900 | | 78,900 | | 0 | |
| 4004 | Repair/Maint. Supplies | 14,082 | (150,470) | (2,050) | 0 | | 0 | | 0 | |
| 4005 | Vehicle Fuels | 4,059,180 | 5,177,306 | 5,851,091 | 5,765,383 | | 6,131,620 | | 366,237 | |
| 4006 | Vehicle Supplies | 269,287 | 265,452 | 197,660 | 270,000 | | 260,000 | | (10,000) | |
| 4008 | Reference Materials | 465 | 217 | 0 | 400 | | 0 | | (400) | |
| 4012 | Emp. Training Supplies | 5,442 | 4,852 | 783 | 9,000 | | 4,000 | | (5,000) | |
| 4022 | Transp. Veh. Supplies | 1,935,828 | 1,881,559 | 2,112,049 | 2,171,200 | | 1,924,674 | | (246,526) | |
| 4310 | Tech. Supply Equip. Addl. | 17,679 | 23,694 | 0 | 0 | | 0 | | 0 | |
| 4350 | Tech. Supply Equip. Repl. | 9,489 | 0 | 32,235 | 25,000 | | 0 | | (25,000) | |
| 4410 | Software, Additional | 16,972 | 11,000 | 38,320 | 0 | | 0 | | 0 | |
| 4510 | General Equipment - Add'l. | 121,628 | 38,640 | 6,747 | 0 | | 0 | | 0 | |
| 4550 | General Equipment - Repl. | 197,968 | 969,126 | 12,810 | 15,825 | | 0 | | (15,825) | |
| 5101 | Equipment - Additional | 176,901 | 222,144 | 6,533 | 0 | | 0 | | 0 | |
| 5103 | DP Equipment - Add'l. | 0 | 0 | 27,444 | 0 | | 0 | | 0 | |
| 5110 | Vehicle, Additional | 0 | 0 | 244,476 | 0 | | 0 | | 0 | |
| 5111 | Buses, Additional | 0 | 2,526,188 | 2,254,859 | 2,730,662 | | 2,223,502 | | (507,160) | |
| 6900 | Reimbursement Account | (385,959) | (733,242) | (687,942) | 0 | | 0 | | 0 | |
| Totals | | 43,315,750 | 47,307,092 | 48,696,328 | 47,506,343 | 939.69 | 48,638,846 | 960.71 | 1,132,503 | 21.02 |

Risk Management & Security Services

Description

The Office of Risk Management & Security Services protects the financial assets of the School Division and ensures a safe school and working environment for students, staff, and visitors.

Critical Functions and Activities

- Crisis preparation, training, and response;
- Investigations, e.g., background, joint CPS and PD, and internal;
- Security patrol of facilities;
- Security Resident Program;
- Insurance placement, claims management, and workers' compensation self-insured administration;
- Community Use of Facilities;
- School Security Officer Certification training;
- Mandated OSHA and safety training;
- Hazardous Waste Management;
- Support to the Prince William County Emergency Operations Center; and
- Inspection of school facilities and playgrounds.

Budget Changes for Fiscal Year 2014

None

Major Accomplishments (Past Five Years)

- School Security Officer Certification training to all school security personnel, including First Responder, ICS, and NIMS;
- Installation and upgrades of security cameras in all PWCS facilities;
- Playground renovations to 48 elementary schools since FY 2007;
- Initiated video-based training for building inspections and expansion of safety training;
- Theatre Safety Procedural Manual approved and available online;
- Implementation of Incident Command Center (ICC);
- Enhancements to the Security Guidelines manual and Crisis Management Plan with online accessibility;

- Crisis management training for substitute teachers and school counselors;
- Security awareness training for front office personnel;
- Developed Division Continuity of Operations Plan;
- Received REMS Grant for security initiatives;
- ICS/NIMS training for administrators;
- School vulnerability assessments;
- Radio upgrades at school sites and radio frequency map implemented to eliminate radio interference at school sites;
- Emergency generator installed for ICC and Patrol/Dispatch guard house;
- Completed ICS compliant numbering of all school exits;
- Implementation of Tabletop Exercises in crisis management for school administration and senior staff;
- Transfer of workers' compensation claims handling to a third party administrator; and
- Acquisition and use of advanced electronic forensic applications to keep pace with changing technology.

Significant Challenges (Next Five Years)

- Ongoing School Security Officer training;
- Increases in requests for services, safety inspections, and investigations due to increased enrollment, staff, and new facilities;
- Increases in workers' compensation claims' costs due to higher medical expenses and expansion of staff;
- Improvements in crisis management preparations and training;
- Coordination with PWC agencies in crisis management planning and response;
- Explore systems integration and inter-connectivity for various electronic security systems;
- Implementation of the recommendations of the Task Force on Safe Schools;
- Building knowledge capacity with staff for COOP, ICS, and NIMS;
- Implementation of stage safety assessment and inspections; and
- Explore expansion of video awareness safety training, e.g., elevator evacuation, teacher safety.

RISK MANAGEMENT & SECURITY SERVICES

036

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|------|
| 1104 Director | 133,897 | 133,897 | 137,057 | 121,320 | 1.00 | 123,359 | 1.00 | 2,039 | 0.00 |
| 1107 Admin. Coordinator | 100,354 | 100,354 | 102,723 | 93,000 | 1.00 | 94,800 | 1.00 | 1,800 | 0.00 |
| 1148 Specialist | 882,371 | 834,927 | 847,608 | 894,288 | 20.80 | 915,288 | 20.80 | 21,000 | 0.00 |
| 1150 Secretarial/Bookkeeper | 156,603 | 152,470 | 168,585 | 147,360 | 3.00 | 150,240 | 3.00 | 2,880 | 0.00 |
| 1200 Overtime | 32,113 | 37,868 | 40,257 | 30,000 | | 30,000 | | 0 | |
| 1300 Temporary Employee | 136,904 | 102,854 | 121,860 | 122,894 | | 131,332 | | 8,438 | |
| 2100 Social Security - FICA | 106,073 | 99,436 | 101,824 | 107,777 | | 110,545 | | 2,768 | |
| 2210 Retirement - VRS | 142,373 | 104,566 | 134,704 | 210,626 | | 202,438 | | (8,188) | |
| 2211 Retiree Health Care Credit | 9,210 | 6,887 | 7,133 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 17,720 | 8,178 | 10,050 | 9,545 | | 9,756 | | 211 | |
| 2300 Health Insurance - HMP | 107,902 | 119,702 | 126,230 | 124,718 | | 133,889 | | 9,171 | |
| 2400 Life Insurance - GLI | 7,210 | 3,256 | 3,330 | 14,946 | | 15,276 | | 330 | |
| 2830 Admin. Assoc. Fees | 0 | 745 | 550 | 0 | | 0 | | 0 | |
| 3100 Professional Services | 43,955 | 115,498 | 79,118 | 55,607 | | 58,003 | | 2,396 | |
| 3401 Travel Reimbursement | 2,474 | 833 | 0 | 6,000 | | 4,000 | | (2,000) | |
| 3402 Conference Expenses | 0 | 2,596 | 1,694 | 0 | | 0 | | 0 | |
| 3502 Repair/Maint. - Equipment | 1,194 | 5,567 | 6,569 | 6,000 | | 5,000 | | (1,000) | |
| 3700 In-Service Expenses | 3,586 | 13,105 | 8,375 | 10,000 | | 9,000 | | (1,000) | |
| 3902 Printing Services | 9,432 | 5,744 | 11,934 | 11,000 | | 11,000 | | 0 | |
| 3917 Employment Services | 6,187 | 12,428 | 14,572 | 4,000 | | 4,000 | | 0 | |
| 4001 Office Supplies | 22,751 | 17,311 | 28,847 | 10,000 | | 18,938 | | 8,938 | |
| 4007 Wearing Apparel | 1,708 | 1,983 | 2,641 | 3,000 | | 3,500 | | 500 | |
| 4008 Reference Materials | 1,292 | 1,282 | 1,305 | 1,000 | | 1,000 | | 0 | |
| 4010 Instructional Supplies | 0 | 0 | 12,640 | 0 | | 0 | | 0 | |
| 4012 Emp. Training Supplies | 4,234 | 420 | 3,752 | 3,000 | | 3,000 | | 0 | |
| 4310 Tech. Supply Equip.Addl. | 1,247 | 593 | 75,344 | 6,000 | | 6,500 | | 500 | |
| 4350 Tech. Supply Equip. Repl. | 0 | 0 | 24,689 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l. | 7,079 | 554 | 1,166 | 0 | | 0 | | 0 | |
| 4999 Other Materials/Supplies | 5,350 | 11,029 | 13,233 | 10,340 | | 10,000 | | (340) | |
| 5101 Equipment - Additional | 9,764 | 17,569 | 0 | 0 | | 0 | | 0 | |
| 5102 Tech. Equipment, Add'l | 0 | 28,880 | 102,883 | 0 | | 0 | | 0 | |
| 5110 Vehicle, Additional | 0 | 17,068 | 0 | 0 | | 0 | | 0 | |
| 5501 Equipment - Replacement | 305,428 | 22,878 | 1,185 | 0 | | 0 | | 0 | |
| Totals | 2,258,410 | 1,980,478 | 2,191,858 | 2,002,421 | 25.80 | 2,050,864 | 25.80 | 48,443 | 0.00 |

Facilities Services

Description

Facilities Services acquires school property, plans for, constructs, and maintains and improves infrastructure for all PWCS facilities.

Critical Functions and Activities

- Construction and Renovation of School Facilities;
- Project Planning, Design, and Construction;
- Capital Improvements Program;
- Student Enrollment Forecasting;
- Attendance Boundary Analysis;
- Real Property Management;
- Site Acquisition/Disposition;
- Repair, Maintenance, and Improvement of buildings and grounds;
- Custodial Services;
- Environmental Programs; and
- Energy, Sustainability, and Utility Management.

Budget Changes for Fiscal Year 2014

- Construction Fund adjustments reflecting the proposed Capital Improvements Program;
- Establish Project Manager Environmental to provide increased environmental oversight of construction projects;
- Establish Custodian I at Independent Hill Complex to provide adequate custodial service;
- Establish Facilities Management Specialist I within HVAC to help support energy efficiency changes and improve technical responses; and
- Eliminate Data Analyst I and replace with GIS Analyst I to provide support to boundary planning processes.

Major Accomplishments (Past Five Years)

- Built seven new schools and additions to 15 schools, providing nearly 9,000 additional student spaces;
- Constructed two LEED-designed elementary schools;
- Completed major renewals of 10 schools;
- Completed approximately \$8.2 million in major maintenance and ADA projects;
- Acquired, by proffer and purchase, land for 8 schools;

- Supervised drawing of new boundaries for four new elementary schools, one new middle school, and one new high school; and seven boundary adjustments;
- Implemented “building services” program;
- Upgraded classroom lighting at various schools, and have completed the retrofit of inefficient light fixtures in portable classrooms;
- Annually install new and/or relocate existing modular classrooms and trailers at schools to support instructional space requirements and to support the CIP school renewal programs;
- Utilized in-house staff to replace major system components at various schools;
- Implemented “single-stream” recycling program in schools and administrative buildings;
- Established Energy Conservation program;
- Four times recognized as a “VSBA Certified Green School Division”;
- Implemented Qualified School Construction Bond; and
- (QSCB) award of \$9.5 million in energy efficiency upgrades at school facilities.

Significant Challenges (Next Five Years)

- Continue to provide responsive facilities support within significantly constrained resources;
- Provide renovated space to ensure reasonable equity between older and newer schools;
- Identify and acquire, thru developer proffers or at reasonable expense, suitable sites for future schools;
- Successfully design and construct all approved Capital Improvements Program projects;
- Provide accurate enrollment forecasting;
- Continue development of “in house” technical specifications; and
- Maximize the efficiency with which the School Division utilizes energy.

FACILITIES SERVICES (Consolidated department 035 FY 09 actuals, department 044 FY 09 actuals, and department 047 FY 09/10 actuals)

046

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1104 Director | 145,455 | 145,455 | 148,888 | 137,160 | 1.00 | 133,080 | 1.00 | (4,080) | 0.00 |
| 1106 Supervisor | 468,090 | 554,095 | 564,141 | 419,040 | 4.00 | 540,480 | 5.00 | 121,440 | 1.00 |
| 1107 Admin. Coordinator | 1,152,614 | 828,705 | 929,004 | 1,105,920 | 12.00 | 1,018,320 | 11.00 | (87,600) | (1.00) |
| 1145 Technician | 148,657 | 211,163 | 216,147 | 197,760 | 4.00 | 201,600 | 4.00 | 3,840 | 0.00 |
| 1147 Coordinator | 100,354 | 0 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1148 Specialist | 299,357 | 983,031 | 957,900 | 501,240 | 8.00 | 1,158,480 | 19.00 | 657,240 | 11.00 |
| 1150 Secretarial/Bookkeeper | 759,698 | 670,773 | 624,414 | 596,040 | 13.00 | 603,360 | 13.00 | 7,320 | 0.00 |
| 1160 Maintenance Personnel | 9,323,392 | 8,396,430 | 8,738,699 | 8,982,720 | 177.00 | 8,965,080 | 172.00 | (17,640) | (5.00) |
| 1190 Custodian | 1,105,334 | 735,426 | 729,621 | 910,200 | 26.00 | 700,560 | 23.00 | (209,640) | (3.00) |
| 1200 Overtime | 404,901 | 285,654 | 165,829 | 280,000 | | 280,000 | | 0 | |
| 1300 Temporary Employee | 429,656 | 399,734 | 522,225 | 232,234 | | 232,234 | | 0 | |
| 2100 Social Security - FICA | 1,050,932 | 958,660 | 985,606 | 1,022,218 | | 1,058,240 | | 36,022 | |
| 2210 Retirement - VRS | 1,735,211 | 1,374,763 | 1,486,532 | 1,815,602 | | 1,755,652 | | (59,950) | |
| 2211 Retiree Health Care Credit | 70,583 | 43,519 | 44,364 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 324,324 | 130,636 | 131,391 | 97,660 | | 101,240 | | 3,580 | |
| 2300 Health Insurance - HMP | 1,423,488 | 1,491,183 | 1,579,700 | 1,276,013 | | 1,389,376 | | 113,363 | |
| 2400 Life Insurance - GLI | 80,256 | 35,217 | 36,164 | 165,274 | | 171,085 | | 5,811 | |
| 2820 Tuition Assistance | 25,796 | 27,686 | 40,074 | 11,000 | | 11,000 | | 0 | |
| 2830 Admin. Assoc. Fees | 600 | 870 | 870 | 6,720 | | 6,720 | | 0 | |
| 2840 Conf. Expenses-Admin | 9,580 | 831 | 228 | 14,000 | | 14,000 | | 0 | |
| 3100 Professional Services | 0 | 299 | 0 | 25,000 | | 25,000 | | 0 | |
| 3104 Engineering Services | 13,344 | 17,885 | 53,251 | 50,000 | | 50,000 | | 0 | |
| 3105 Contractual Services | 500 | 0 | 0 | 21,000 | | 21,000 | | 0 | |
| 3107 Data Processing | 1,720 | 0 | 0 | 0 | | 0 | | 0 | |
| 3201 Telephone | 61,566 | 79,273 | 106,321 | 40,000 | | 40,000 | | 0 | |
| 3401 Travel Reimbursement | 7,965 | 2,636 | 7,660 | 18,075 | | 18,075 | | 0 | |
| 3402 Conference Expenses | 16,579 | 11,160 | 16,151 | 26,000 | | 26,000 | | 0 | |
| 3500 Miscellaneous Projects | 107,849 | 21,226 | 6,448 | 1,439,461 | | 1,475,161 | | 35,700 | |
| 3501 Repair/Maint. - Building | 124,767 | 136,662 | 182,510 | 98,000 | | 98,000 | | 0 | |
| 3502 Repair/Maint. - Equipment | 84,297 | 114,006 | 133,125 | 7,200 | | 7,200 | | 0 | |
| 3504 Maint. Service Contract | 0 | 17,548 | 15,304 | 142,000 | | 377,000 | | 235,000 | |
| 3700 In-Service Expenses | 0 | 271 | 84 | 5,000 | | 5,000 | | 0 | |
| 3902 Printing Services | 14,207 | 17,313 | 21,120 | 18,000 | | 18,000 | | 0 | |
| 3906 Advertising | 0 | 5,425 | 1,155 | 0 | | 0 | | 0 | |
| 3911 Rental Equipment | 2,343 | 1,320 | 7,212 | 8,000 | | 8,000 | | 0 | |
| 3918 Permits and Fees | (22,975) | 3,271 | 6,564 | 120,000 | | 120,000 | | 0 | |
| 3999 Other Contract Expenses | 0 | 0 | 293,882 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 50,936 | 63,033 | 61,557 | 55,000 | | 55,000 | | 0 | |
| 4003 Custodial Supplies | 60,667 | 98,693 | 89,073 | 60,000 | | 60,000 | | 0 | |
| 4004 Repair/Maint. Supplies | 3,372,132 | 3,616,066 | 3,532,027 | 3,680,381 | | 3,493,032 | | (187,349) | |
| 4007 Wearing Apparel | 13,273 | 15,823 | 16,505 | 15,000 | | 15,000 | | 0 | |
| 4008 Reference Materials | 0 | 0 | 0 | 2,000 | | 2,000 | | 0 | |
| 4012 Emp. Training Supplies | 24,505 | 26,138 | 6,958 | 23,000 | | 23,000 | | 0 | |
| 4310 Tech. Supply Equip.Addl. | 30,389 | 2,163 | 28,567 | 91,224 | | 91,224 | | 0 | |
| 4410 Software, Additional | 6,249 | 539 | 7,424 | 12,500 | | 12,500 | | 0 | |
| 4450 Software Replacement | 67,237 | 40,649 | 35,591 | 52,000 | | 52,000 | | 0 | |
| 4510 General Equipment - Add'l. | 68,713 | 100,192 | 111,819 | 4,000 | | 4,000 | | 0 | |
| 4550 General Equipment - Repl. | 0 | 0 | 224 | 251,163 | | 251,163 | | 0 | |
| 4999 Other Materials/Supplies | 0 | 0 | 4,208 | 0 | | 0 | | 0 | |
| 5101 Equipment - Additional | 19,547 | 177,820 | 98,623 | 40,000 | | 40,000 | | 0 | |
| 5110 Vehicle, Additional | 227,630 | 46,974 | 135,736 | 222,468 | | 170,147 | | (52,321) | |
| 5144 Building, Alteration | 965,590 | 0 | 0 | 0 | | 0 | | 0 | |
| 5501 Equipment - Replacement | 0 | 7,544 | 19,032 | 90,000 | | 90,000 | | 0 | |
| Totals | 24,377,308 | 21,897,760 | 22,899,928 | 24,387,272 | 245.00 | 24,988,009 | 248.00 | 600,737 | 3.00 |

Student Learning

Description

The Office of Student Learning (SL) develops curriculum, provides leadership for the supervision of instructional programs, and delivers content related professional development to improve teacher performance and increase student achievement. SL serves at the Division's primary liaison for all federal, state, local academic and student activities related issues.

Critical Functions and Activities

- Core Academic Program Leadership;
- Curriculum Development;
- Textbook Adoption;
- Career and Technical Education;
- Gifted Education;
- Specialty Program Coordination;
- Fine and Performing Arts Program Leadership;
- Student Athletics/Activities;
- Provide Content Professional Development; and
- Title I, Head Start, and Adult Education.

Budget Changes for Fiscal Year 2014

- Decrease 1.0 Administrative Coordinator;
- Increase 1.0 Elementary Strings Teacher; and
- Decrease .28 Gifted Instruction Support.

Major Accomplishments (Past Five Years)

ACADEMIC PROGRAM LEADERSHIP

- Awarded \$1,400,000+ for a five year Teaching American History Grant;
- Awarded \$50,000+ in competitive science grants;
- Provided SAT tutorial support and preparation in collaboration with the College Board;
- Revised curricula including: arts, physical education, history and social sciences, mathematics, language arts, and science;
- Launched elementary Hands-on Science program;
- Enhanced outdoor education at EAGLES center;
- Transitioned to new mathematics program K-5;
- Annual Student Leadership Conference;
- PWCS Regional Science Fairs;
- Established Teacher-In-Residence at the National Museum of the Marine Corps; and
- Produced a nationally recognized history education program for middle school students in partnership with the U.S. Park Service and PWC Office of Historic Preservation.

CAREER and TECHNICAL EDUCATION

- Added Project Lead the Way engineering courses;
- Launched a World-Class culinary arts program;
- Forged bonds with community college partners to develop HVAC and other trade programs; and
- Continued to expand new course opportunities.

GIFTED EDUCATION

- Developed 5-Year Gifted Education Plan; and
- Revised gifted education resource curriculum.

SPECIALTY PROGRAM COORDINATION

- Opened Governor's School @ Innovation Park;
- Paid for certification tests for CTE, AP, IB, and AICE exams;
- Provided technical assistance for program evaluations and implemented IBPYP; and
- Increased school-based gifted programs.

FINE and PERFORMING ARTS

- 14% increase in elementary strings participation; and
- Provided numerous All County Arts events.

STUDENT ATHLETICS and ACTIVITIES

- Developed and implemented a Divisionwide concussion management policy; and
- Awarded grants for athletic trainers.

CONTENT PROFESSIONAL DEVELOPMENT

- Observed new teachers and responded to administrative requests for support;
- Provided tuition-free gifted certification courses;
- Provided professional development for all 2nd and 3rd grade teachers in Hands-on Science;
- Offered literacy support to teachers through SPOT, EPIC, and Reading Recovery;
- Supported PPP implementation for all schools and central office departments; and
- Provided ongoing professional development in core curricular areas and electives.

Significant Challenges (Next Five Year)

- Prepare teachers for changes in state assessments;
- Continue to improve teacher instructional practice through professional development;
- Support schools in making AMO and Strategic Plan targets, including schools in improvement;
- Revise curricula to align with new state standards;
- Facilitate textbook adoption committee process for language arts, and world languages; and
- Support schools in focusing on quality instruction, professional learning communities, mentoring new teachers, and establishing common expectations for rigor and quality throughout the Division.

STUDENT LEARNING

160

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1104 Director | 74,439 | 70,847 | 124,693 | 137,160 1.00 | 133,080 1.00 | (4,080) 0.00 |
| 1106 Supervisor | 1,575,057 | 1,450,754 | 1,292,342 | 1,087,200 10.00 | 1,107,600 10.00 | 20,400 0.00 |
| 1107 Admin. Coordinator | 627,080 | 464,615 | 386,051 | 538,464 6.20 | 461,640 5.20 | (76,824) (1.00) |
| 1115 Teacher, Admin. Assign. | 561,479 | 310,797 | 399,758 | 252,480 4.00 | 257,640 4.00 | 5,160 0.00 |
| 1120 Teacher, Classroom | 119,556 | 126,565 | 128,287 | 116,904 1.90 | 121,224 1.90 | 4,320 0.00 |
| 1148 Specialist | 0 | 0 | 0 | 0 0.00 | 63,360 1.00 | 63,360 1.00 |
| 1150 Secretarial/Bookkeeper | 828,868 | 834,129 | 701,816 | 715,440 15.50 | 680,880 14.50 | (34,560) (1.00) |
| 1180 National Board Certified Teacher Incentive Bonus | 0 | 0 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1200 Overtime | 13,478 | 20,126 | 13,974 | 0 | 0 | 0 |
| 1300 Temporary Employee | 32,309 | 117,631 | 41,806 | 11,100 | 7,450 | (3,650) |
| 1500 Substitute Teacher | 27,734 | 42,535 | 35,062 | 56,300 | 81,178 | 24,878 |
| 1600 Supplemental Pay | 697,564 | 476,642 | 299,974 | 223,700 | 261,116 | 37,416 |
| 2100 Social Security - FICA | 336,375 | 291,140 | 250,078 | 240,114 | 242,898 | 2,784 |
| 2210 Retirement - VRS | 409,836 | 274,508 | 347,173 | 477,551 | 445,570 | (31,981) |
| 2211 Retiree Health Care Credit | 27,564 | 18,443 | 18,384 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 92,037 | 38,730 | 41,756 | 21,642 | 21,473 | (169) |
| 2300 Health Insurance - HMP | 217,458 | 187,541 | 240,862 | 282,772 | 294,692 | 11,920 |
| 2400 Life Insurance - GLI | 20,929 | 8,625 | 8,579 | 33,887 | 33,622 | (265) |
| 2820 Tuition Assistance | 49,967 | 18,000 | 35,470 | 52,900 | 63,000 | 10,100 |
| 2830 Admin. Assoc. Fees | 5,145 | 6,246 | 5,502 | 3,300 | 3,312 | 12 |
| 3100 Professional Services | 64,772 | 88,469 | 46,144 | 7,700 | 6,805 | (895) |
| 3105 Contractual Services | 65,331 | 79,051 | 38,004 | 46,150 | 26,150 | (20,000) |
| 3401 Travel Reimbursement | 30,382 | 27,825 | 34,123 | 28,700 | 29,529 | 829 |
| 3402 Conference Expenses | 70,882 | 83,547 | 67,407 | 49,600 | 56,627 | 7,027 |
| 3450 Field Trips | 2,420 | 10,552 | 12,135 | 6,650 | 8,275 | 1,625 |
| 3502 Repair/Maint. - Equipment | 55,671 | 60,978 | 72,397 | 55,200 | 28,557 | (26,643) |
| 3504 Maint. Service Contract | 33,536 | 21,079 | 27,362 | 49,600 | 49,000 | (600) |
| 3700 In-Service Expenses | 101,047 | 102,736 | 64,763 | 44,200 | 37,372 | (6,828) |
| 3710 Contract Courses | 34,394 | 42,280 | 45,871 | 10,000 | 0 | (10,000) |
| 3750 Curriculum Development | 2,500 | 243 | 0 | 0 | 0 | 0 |
| 3902 Printing Services | 156,593 | 145,239 | 189,078 | 139,327 | 101,166 | (38,161) |
| 3905 Extra Curricular Expenses | 13,796 | 30,282 | 21,131 | 11,000 | 16,336 | 5,336 |
| 3906 Advertising | 0 | 0 | 592 | 0 | 0 | 0 |
| 3999 Other Contract Expenses | (804) | 44,427 | 87,917 | 11,000 | 5,157 | (5,843) |
| 4001 Office Supplies | 49,389 | 41,542 | 49,896 | 55,200 | 54,000 | (1,200) |
| 4007 Wearing Apparel | 0 | 0 | 12,080 | 0 | 0 | 0 |
| 4008 Reference Materials | 37,079 | 46,967 | 20,292 | 21,500 | 21,672 | 172 |
| 4009 Extra Curricular Supplies | 0 | 1,955 | 0 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 354,642 | 288,597 | 265,733 | 97,200 | 103,240 | 6,040 |
| 4011 Textbooks | 113,108 | (600) | 0 | 0 | 0 | 0 |
| 4012 Emp. Training Supplies | 218,505 | 295,421 | 183,250 | 84,715 | 81,975 | (2,740) |
| 4013 Testing Materials | 14,775 | 3,951 | 8,100 | 3,300 | 9,600 | 6,300 |
| 4016 Library Books | 2,148 | 1,980 | 15,127 | 1,000 | 0 | (1,000) |
| 4017 Library Periodicals | 4,268 | 4,007 | 4,577 | 0 | 4,050 | 4,050 |
| 4310 Tech. Supply Equip. Addl. | 11,168 | 105,376 | 50,276 | 28,700 | 24,298 | (4,402) |
| 4350 Tech. Supply Equip. Repl. | 2,575 | 4,895 | 2,772 | 4,400 | 6,000 | 1,600 |
| 4410 Software, Additional | 83,371 | 35,837 | 29,070 | 30,000 | 51,556 | 21,556 |
| 4450 Software Replacement | 45,763 | 120,597 | 930 | 1,100 | 0 | (1,100) |
| 4510 General Equipment - Add'l. | 94,225 | 109,058 | 128,899 | 0 | 700 | 700 |
| 4550 General Equipment - Repl. | 801 | 12,746 | 28,770 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 45,788 | 33,222 | 6,457 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 21,129 | 0 | 0 | 0 | 0 | 0 |
| Totals | 7,446,130 | 6,600,134 | 5,887,220 | 5,037,155 38.60 | 5,001,800 37.60 | (35,355) (1.00) |

PROFESSIONAL LEARNING (Included with Student Learning prior to FY 2012)**130**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|------|
| 1104 Director | 0 | 0 | 137,057 | 121,320 | 1.00 | 123,360 | 1.00 | 2,040 | 0.00 |
| 1106 Supervisor | 0 | 0 | 0 | 0 | 0.00 | 110,760 | 1.00 | 110,760 | 1.00 |
| 1107 Admin. Coordinator | 0 | 0 | 86,030 | 93,000 | 1.00 | 94,800 | 1.00 | 1,800 | 0.00 |
| 1150 Secretarial/Bookkeeper | 0 | 0 | 115,227 | 97,920 | 2.00 | 99,840 | 2.00 | 1,920 | 0.00 |
| 1300 Temporary Employee | 0 | 0 | 2,949 | 8,623 | | 6,835 | | (1,788) | |
| 1500 Substitute Teacher | 0 | 0 | 2,932 | 0 | | 0 | | 0 | |
| 1600 Supplemental Pay | 0 | 0 | 281,816 | 300,533 | | 283,956 | | (16,577) | |
| 2100 Social Security - FICA | 0 | 0 | 44,759 | 47,535 | | 55,046 | | 7,511 | |
| 2210 Retirement - VRS | 0 | 0 | 37,909 | 52,363 | | 67,615 | | 15,252 | |
| 2211 Retiree Health Care Credit | 0 | 0 | 2,008 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 0 | 0 | 4,796 | 2,373 | | 3,259 | | 886 | |
| 2300 Health Insurance - HMP | 0 | 0 | 22,345 | 31,005 | | 44,720 | | 13,715 | |
| 2400 Life Insurance - GLI | 0 | 0 | 937 | 3,716 | | 5,102 | | 1,386 | |
| 2830 Admin. Assoc. Fees | 0 | 0 | 1,072 | 500 | | 3,000 | | 2,500 | |
| 3105 Contractual Services | 0 | 0 | 7,700 | 61,000 | | 46,000 | | (15,000) | |
| 3201 Telephone | 0 | 0 | 868 | 1,680 | | 1,600 | | (80) | |
| 3401 Travel Reimbursement | 0 | 0 | 1,231 | 3,459 | | 500 | | (2,959) | |
| 3402 Conference Expenses | 0 | 0 | 25,306 | 7,000 | | 0 | | (7,000) | |
| 3504 Maint. Service Contract | 0 | 0 | 1,871 | 0 | | 0 | | 0 | |
| 3700 In-Service Expenses | 0 | 0 | 27,713 | 3,650 | | 8,000 | | 4,350 | |
| 3902 Printing Services | 0 | 0 | 398 | 14,900 | | 4,900 | | (10,000) | |
| 3999 Other Contract Expenses | 0 | 0 | 26,541 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 0 | 0 | 2,339 | 8,230 | | 15,000 | | 6,770 | |
| 4008 Reference Materials | 0 | 0 | 15,370 | 4,000 | | 15,500 | | 11,500 | |
| 4010 Instructional Supplies | 0 | 0 | 3,311 | 1,160 | | 500 | | (660) | |
| 4012 Emp. Training Supplies | 0 | 0 | 85,242 | 17,962 | | 6,729 | | (11,233) | |
| 4310 Tech. Supply Equip.Addl. | 0 | 0 | 0 | 3,000 | | 0 | | (3,000) | |
| 4410 Software, Additional | 0 | 0 | 300 | 0 | | 0 | | 0 | |
| 4450 Software Replacement | 0 | 0 | 43,002 | 0 | | 45,000 | | 45,000 | |
| 4510 General Equipment - Add'l. | 0 | 0 | 0 | 0 | | 7,000 | | 7,000 | |
| Totals | 0 | - | 981,029 | 884,929 | 4.00 | 1,049,022 | 5.00 | 164,093 | 1.00 |

GIFTED EDUCATION (K-3 PROGRAM)

164

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---|-------------------|-------------------|-------------------|----------------------------|--------------|----------------------------|--------------|---|---------------|
| 1120 Teacher, Classroom | 855,653 | 682,690 | 746,786 | 729,120 | 12.40 | 720,000 | 12.00 | (9,120) | (0.40) |
| 1140 Teacher Assistant | 0 | 0 | 6,644 | 11,310 | 0.50 | 14,508 | 0.62 | 3,198 | 0.12 |
| 1180 National Board Certified Teacher Incentive Bonus | 0 | 0 | 5,000 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1300 Temporary Employee | 17,461 | 36,434 | 12,308 | 3,000 | | 3,000 | | 0 | |
| 1500 Substitute Teacher | 19,801 | 6,765 | 12,884 | 0 | | 0 | | 0 | |
| 1600 Supplemental Pay | 11,612 | 16,216 | 18,997 | 18,390 | | 12,866 | | (5,524) | |
| 2100 Social Security - FICA | 68,468 | 56,793 | 59,713 | 58,279 | | 57,395 | | (884) | |
| 2210 Retirement - VRS | 85,507 | 49,066 | 81,475 | 124,170 | | 115,832 | | (8,338) | |
| 2211 Retiree Health Care Credit | 5,760 | 3,335 | 4,315 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 23,049 | 8,527 | 8,440 | 5,627 | | 5,582 | | (45) | |
| 2300 Health Insurance - HMP | 63,182 | 43,417 | 55,373 | 73,525 | | 76,609 | | 3,084 | |
| 2400 Life Insurance - GLI | 4,386 | 1,550 | 2,022 | 8,811 | | 8,741 | | (70) | |
| 3105 Contractual Services | 500 | 1,100 | 0 | 0 | | 0 | | 0 | |
| 3401 Travel Reimbursement | 3,559 | 2,107 | 1,139 | 3,000 | | 2,000 | | (1,000) | |
| 3402 Conference Expenses | 8,979 | 11,028 | 8,079 | 3,000 | | 3,000 | | 0 | |
| 3502 Repair/Maint. - Equipment | 133 | 0 | 762 | 0 | | 0 | | 0 | |
| 3700 In-Service Expenses | 416 | 1,549 | 498 | 1,000 | | 1,000 | | 0 | |
| 3710 Contract Courses | 0 | 0 | 6,732 | 9,000 | | 0 | | (9,000) | |
| 3902 Printing Services | 598 | 1,628 | 3,276 | 2,500 | | 2,500 | | 0 | |
| 4001 Office Supplies | 81 | 311 | 1,009 | 2,500 | | 2,500 | | 0 | |
| 4008 Reference Materials | 580 | 0 | 0 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 15,180 | 5,794 | 11,099 | 5,000 | | 3,000 | | (2,000) | |
| 4012 Emp. Training Supplies | 1,806 | 7,640 | 1,805 | 2,500 | | 2,500 | | 0 | |
| 4013 Testing Materials | 3,932 | 20,733 | 4,590 | 2,500 | | 2,500 | | 0 | |
| 4310 Tech. Supply Equip.Addl. | 29,515 | 4,126 | 2,203 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l. | 5,333 | 0 | 0 | 0 | | 0 | | 0 | |
| 8002 General Reserve | 0 | 0 | 0 | 659,549 | | 820,989 | | 161,440 | |
| Totals | <u>1,225,490</u> | <u>960,809</u> | <u>1,055,149</u> | <u>1,722,781</u> | <u>12.90</u> | <u>1,854,522</u> | <u>12.62</u> | <u>131,741</u> | <u>(0.28)</u> |

ELEMENTARY STRINGS PROGRAM

163

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|--------------|----------------------------|--------------|---|-------------|
| 1120 Teacher, Classroom | 875,727 | 918,079 | 1,028,052 | 1,040,760 | 17.70 | 1,134,000 | 18.90 | 93,240 | 1.20 |
| 1500 Substitute Teacher | 405 | 0 | 0 | 5,000 | | 4,048 | | (952) | |
| 1600 Supplemental Pay | 3,463 | 888 | 285 | 500 | | 3,150 | | 2,650 | |
| 2100 Social Security - FICA | 65,227 | 68,377 | 77,080 | 80,039 | | 87,302 | | 7,263 | |
| 2210 Retirement - VRS | 98,636 | 81,315 | 131,921 | 174,535 | | 178,832 | | 4,297 | |
| 2211 Retiree Health Care Credit | 6,591 | 5,464 | 6,986 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 14,932 | 5,283 | 6,608 | 7,910 | | 8,618 | | 708 | |
| 2300 Health Insurance - HMP | 51,849 | 64,646 | 71,511 | 103,347 | | 118,276 | | 14,929 | |
| 2400 Life Insurance - GLI | 4,701 | 2,416 | 3,086 | 12,385 | | 13,495 | | 1,110 | |
| 2830 Admin. Assoc. Fees | 0 | 0 | 0 | 0 | | 2,415 | | 2,415 | |
| 3105 Contractual Services | 0 | 0 | 0 | 1,000 | | 0 | | (1,000) | |
| 3401 Travel Reimbursement | 9,902 | 12,241 | 17,717 | 20,000 | | 22,000 | | 2,000 | |
| 3402 Conference Expenses | 0 | 0 | 0 | 0 | | 9,672 | | 9,672 | |
| 3450 Field Trips | 0 | 0 | 0 | 0 | | 4,000 | | 4,000 | |
| 3502 Repair/Maint. - Equipment | 9,220 | 12,048 | 13,522 | 25,000 | | 50,000 | | 25,000 | |
| 3700 In-Service Expenses | 0 | 0 | 0 | 1,000 | | 0 | | (1,000) | |
| 3902 Printing Services | 398 | 456 | 410 | 0 | | 1,070 | | 1,070 | |
| 4008 Reference Materials | 735 | 1,152 | 0 | 500 | | 500 | | 0 | |
| 4010 Instructional Supplies | 0 | 1,958 | 7,689 | 2,000 | | 12,350 | | 10,350 | |
| 4012 Emp. Training Supplies | 0 | 0 | 0 | 0 | | 450 | | 450 | |
| 4310 Tech. Supply Equip.Addl. | 2,154 | 2,302 | 798 | 1,500 | | 2,906 | | 1,406 | |
| 4510 General Equipment - Add'l. | 138,882 | 118,361 | 191,579 | 139,671 | | 79,012 | | (60,659) | |
| Totals | <u>1,282,821</u> | <u>1,294,983</u> | <u>1,557,244</u> | <u>1,615,148</u> | <u>17.70</u> | <u>1,732,096</u> | <u>18.90</u> | <u>116,948</u> | <u>1.20</u> |

DRIVERS EDUCATION- RANGE

166

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1120 Teacher, Classroom | 0 | 3,819 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1147 Coordinator | 0 | 1,596 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1300 Temporary Employee | 0 | 838 | 0 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 0 | 175 | 90 | 0 | 0 | 0 |
| 1600 Supplemental Pay | 0 | 189,780 | 365,795 | 295,000 | 306,287 | 11,287 |
| 2100 Social Security - FICA | 0 | 14,397 | 28,021 | 22,567 | 23,431 | 864 |
| 3303 Liability, Transportation | 0 | 10,530 | 12,236 | 12,000 | 12,000 | 0 |
| 3700 In-Service Expenses | 0 | 0 | 157 | 0 | 0 | 0 |
| 3710 Contract Courses | 0 | 9,588 | 0 | 0 | 0 | 0 |
| 3902 Printing Services | 0 | 0 | 269 | 1,500 | 1,500 | 0 |
| 3999 Other Contract Expenses | 0 | 0 | 3,245 | 0 | 0 | 0 |
| 4001 Office Supplies | 0 | 52 | 0 | 1,000 | 1,000 | 0 |
| 4004 Repair/Maint. Supplies | 0 | 0 | 15,319 | 0 | 0 | 0 |
| 4005 Vehicle Fuels | 0 | 11,018 | 21,735 | 15,000 | 19,000 | 4,000 |
| 4006 Vehicle Supplies | 0 | 12,669 | 0 | 5,000 | 5,250 | 250 |
| 4010 Instructional Supplies | 0 | 0 | 2,109 | 933 | 932 | (1) |
| 4510 General Equipment - Add'l. | 0 | 120 | 1,365 | 0 | 0 | 0 |
| 5110 Vehicle, Additional | 0 | 85,340 | 51,778 | 27,000 | 17,000 | (10,000) |
| Totals | 0 | 339,921 | 502,119 | 380,000 0.00 | 386,400 0.00 | 6,400 0.00 |

ESOL ***(English for Speakers of Other Languages)***

Description

The ESOL Office oversees and maintains services provided to English Learners (ELs) and immigrant youth (IY) in support of state and federal regulations. The main functions are to provide comprehensive registration services and ensure high quality school-based programs that assist ELs to reach proficiency in English while meeting and exceeding state content standards.

Critical Functions and Activities

- Ensure students have access to a rich curriculum that integrates grade level content and English language development (ELD);
- Offer opportunities for EL to accelerate language development and academic achievement;
- Monitor K-12 program services and provide support to schools to enhance service delivery;
- Assist parents in helping their children achieve academically and to partner in their child's education;
- Identify and enhance curricula and instructional materials;
- Provide high quality professional development to administrators, certified teachers, and classified staff;
- Assess for program eligibility, evaluate foreign transcripts, and register for school;
- Enter and maintain EL and IY data in SMS for state and federal reporting;
- Coordinate translation and interpretation services;
- Coordinate the administration of the state's annual ELP assessment and parent/guardian notification of language development;
- Support schools in EL standardized testing;
- Liaison with school leaders;
- Recruit dually-certified ESOL teachers; and
- Partner with VDOE on Title III initiatives.

Budget Changes for Fiscal Year 2014

- Addition of .8 FTE Translation & Interpretation Services Specialist; .6 FTE Specialist- Dual Language Assessment & EL Support; .2 FTE

Specialist-ELs in Special Programs; .2 FTE Supervisor for EL Instruction; 1.0 FTE Secretary I; and

- Reduction of .6 FTE Counselor; 1.2 Administrative Coordinators.

Major Accomplishments (Past Five Years)

- Provided services to 13,610 ELs and monitored 4,529 per fall 2012 Student Record Collection;
- Screened 4,385 students for program eligibility in 2011-12, an increase from 3,738 in 2010-11;
- Implemented electronic methods in SMS to track ESOL program services and monitor student progress;
- Implemented the state's alternative English language proficiency annual assessments for dually-identified ELs with special needs and support school teams to interpret data;
- Relocated Coles Central Registration to Western Region (Stonewall Middle School);
- Established ESOL Office apart from Student Learning (SL);
- Responded to VDOE joining the WIDA Consortium by incorporating ELD Standards, Performance Definitions, and Assessments into program functions.

Significant Challenges (Next Five Years)

- Maintain efficiency of assessing students for program eligibility given the numbers registering at schools;
- Assist schools to prepare for the 2015-16 implementation of the online version of the state's annual ELP assessment;
- Implement the WIDA MODEL ELP screening assessment for grades other than Kindergarten given the limited resources;
- Meet the demand for school-based professional development opportunities for elementary, content, and Sped certified teachers to be trained in EL techniques given limited resources; and
- Maintain services for non-allowable grant expenditures such as the translation of key central office documents in 9 languages and acceleration options for summer & night school.

English for Speakers of Other Languages (ESOL)

165

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1104 Director | 0 | 0 | 125,426 | 121,320 | 1.00 | 123,360 | 1.00 | 2,040 | 0.00 |
| 1106 Supervisor | 0 | 0 | 0 | 0 | 0.00 | 22,152 | 0.20 | 22,152 | 0.20 |
| 1107 Admin. Coordinator | 104,710 | 68,468 | 187,335 | 179,520 | 2.00 | 101,952 | 1.20 | (77,568) | (0.80) |
| 1115 Teacher, Admin. Assign. | 133,809 | 129,222 | 131,551 | 134,640 | 2.00 | 233,376 | 3.40 | 98,736 | 1.40 |
| 1122 Counselor | 78,255 | 78,255 | 80,103 | 67,320 | 1.00 | 0 | 0.00 | (67,320) | (1.00) |
| 1148 Specialist | 0 | 0 | 0 | 0 | 0.00 | 13,728 | 0.20 | 13,728 | 0.20 |
| 1150 Secretarial/Bookkeeper | 182,661 | 168,209 | 206,020 | 247,920 | 6.00 | 282,000 | 7.00 | 34,080 | 1.00 |
| 1190 Custodian | 37,394 | 20,203 | 26,593 | 34,800 | 1.00 | 35,520 | 1.00 | 720 | 0.00 |
| 1200 Overtime | 796 | 2,712 | 5,833 | 7,500 | | 7,500 | | 0 | |
| 1300 Temporary Employee | 21,488 | 33,613 | 40,597 | 31,500 | | 33,000 | | 1,500 | |
| 1500 Substitute Teacher | 510 | 0 | 510 | 1,000 | | 1,000 | | 0 | |
| 1600 Supplemental Pay | 7,744 | 8,606 | 7,192 | 19,500 | | 19,500 | | 0 | |
| 2100 Social Security - FICA | 41,138 | 33,825 | 58,902 | 64,596 | | 66,791 | | 2,195 | |
| 2210 Retirement - VRS | 62,904 | 36,527 | 87,887 | 130,489 | | 126,798 | | (3,691) | |
| 2211 Retiree Health Care Credit | 4,052 | 2,454 | 4,560 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 8,840 | 4,019 | 6,341 | 5,970 | | 6,172 | | 202 | |
| 2300 Health Insurance - HMP | 53,049 | 54,233 | 104,485 | 78,002 | | 84,701 | | 6,699 | |
| 2400 Life Insurance - GLI | 3,179 | 1,150 | 2,126 | 9,393 | | 9,710 | | 317 | |
| 3401 Travel Reimbursement | 1,980 | 2,047 | 6,546 | 10,847 | | 10,847 | | 0 | |
| 3402 Conference Expenses | 0 | 0 | 708 | 1,600 | | 1,600 | | 0 | |
| 3501 Repair/Maint. - Building | 1,449 | 0 | 0 | 0 | | 0 | | 0 | |
| 3700 In-Service Expenses | 827 | 2,351 | 3,575 | 3,500 | | 3,500 | | 0 | |
| 3902 Printing Services | 355 | 29 | 2,222 | 3,800 | | 3,800 | | 0 | |
| 3999 Other Contract Expenses | 432 | 394 | 0 | 1,500 | | 1,500 | | 0 | |
| 4001 Office Supplies | 5,043 | 7,064 | 8,421 | 8,000 | | 8,081 | | 81 | |
| 4003 Custodial Supplies | 988 | 1,887 | 2,160 | 3,000 | | 3,000 | | 0 | |
| 4008 Reference Materials | 0 | 0 | 182 | 500 | | 500 | | 0 | |
| 4010 Instructional Supplies | 40 | 0 | 109 | 500 | | 500 | | 0 | |
| 4012 Emp. Training Supplies | 0 | 0 | 7,469 | 3,000 | | 3,000 | | 0 | |
| 4013 Testing Materials | 2,592 | 2,142 | 3,719 | 1,500 | | 1,500 | | 0 | |
| 4310 Tech. Supply Equip.Addl. | 947 | 2,535 | 15,646 | 6,000 | | 6,000 | | 0 | |
| 4510 General Equipment - Add'l. | 2,278 | 4,916 | 1,893 | 6,986 | | 6,986 | | 0 | |
| 4550 General Equipment - Repl. | 0 | 1,392 | 500 | 3,000 | | 3,000 | | 0 | |
| 4999 Other Materials/Supplies | 164 | 0 | 0 | 0 | | 0 | | 0 | |
| 5101 Equipment - Additional | 0 | 0 | 7,124 | 0 | | 0 | | 0 | |
| Totals | 757,624 | 666,254 | 1,135,735 | 1,187,203 | 13.00 | 1,221,074 | 14.00 | 33,871 | 1.00 |

Office of Student Services

Description

The Office of Student Services provides programs and services within the areas of school age child care, school counseling, school social work, school health services, student conduct, and student support services. Prevention and intervention programs are available to address substance abuse issues, suicide, and truancy; promote cultural competence; and create safe and healthy learning environments. Staff members work collaboratively with community agencies to meet the needs of students and their families.

Critical Functions and Activities

- Develop and implement curricula, programs, and services that remove barriers to learning and promote student academic success;
- Offer specialized services for students and families in need of additional support;
- Provide counseling and support services that promote student academics, personal/social, and career development; and
- Provide administrative and technical support for the implementation of student related policies and regulations.

Budget Changes for Fiscal Year 2014

- 3.00 FTEs School Nurses
- 0.50 FTE School Social Worker

Major Accomplishments (Past Five Years)

- Third consecutive year recipient of the 100 Best Communities for Young People award through the collaboration of the Prince William Healthy Communities Healthy Youth Council;
- Prince William County Community EXPO, through the collaborative efforts of the Prince William Healthy Communities Healthy Youth Council, ED Out, and PWCS Health and Physical Education;
- Introduction, training of school terms, evaluation, and on-going support of the research-based Olweus Bullying Prevention Program (OBPP) in 56 schools, resulting in a significant reduction of students' self-reports of bullying;
- Organization and implementation of a comprehensive, Divisionwide suicide prevention/intervention program for students and staff, including an interactive video;

- Three additional elementary schools achieved Recognized ASCA Model Program (R.A.M.P.) designation;
- Development of elementary counseling mentoring program and guidance manual for all elementary counselors new to PWCS;
- Support of SACC Educational Enrichment Component teachers with on-going staff development and resources that integrate the 40 Developmental Assets in their enrichment programs;
- Training on recognition and treatment of anaphylaxis in the school setting presented to school staff, to include food services and transportation;
- Enhanced student/parent awareness of key policies, regulations, and expectations (while reducing costs) through online Code of Behavior, enhanced emergency card, and interactive support tools;
- Continued to foster a relationship between the School Division and the community college through information, programs, and school initiatives. Work has begun on an agreement that will allow students to earn a Northern Virginia Community College General Education Certificate while in high school;
- Collaborated with the Office of Alternative Education and Summer Programs to design and implement a summer graduation academy for seniors at risk of not graduating on time. The graduation rate for the Class of 2012 increased by 1% in part because of this initiative;
- Collaborated with the Office of Student Learning regarding the publicity and marketing of the Governor's School @ Innovation Park; and
- Collaborated with the Office of ESOL regarding the implementation of ESOL student scheduling options.

Significant Challenges (Next Five Years)

- Continuing to provide World-Class comprehensive student services in light of workforce reductions and budget restraints;
- Implementing research-based programs and/or utilizing best practices that address current challenges faced by students and their families;
- Level of responsibility needed to effectively manage the continued and rapid student growth in an effort to meet the increasing academic, health, personal/social, and emotional needs of students;
- Continue to increase collaboration between the Office of Student Services staff and interagency community resources for delivery of prevention and intervention services for students and their families; and
- Continue to ensure that professional school counselors are delivering a comprehensive school counseling program in light of challenges regarding the appropriate use of the school counselor's time.

STUDENT SERVICES

| 150 | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|----------|
| 1104 Director | 122,534 | 122,534 | 128,845 | 123,720 | 1.00 | 127,920 | 1.00 | 4,200 | 0.00 |
| 1106 Supervisor | 551,548 | 549,931 | 553,103 | 517,200 | 5.00 | 531,600 | 5.00 | 14,400 | 0.00 |
| 1107 Admin. Coordinator | 100,354 | 100,354 | 102,723 | 93,000 | 1.00 | 94,800 | 1.00 | 1,800 | 0.00 |
| 1115 Teacher, Admin. Assign. | 74,493 | 104,477 | 106,907 | 67,320 | 1.00 | 68,640 | 1.00 | 1,320 | 0.00 |
| 1122 Counselor | 290,073 | 77,016 | 78,834 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1130 Social Worker | 1,296,435 | 1,399,343 | 1,448,649 | 1,320,000 | 21.00 | 0 | 0.00 | (1,320,000) | (21.00) |
| 1133 Psychologist | 1,347,062 | 0 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1134 School Nurse | 3,726,961 | 3,938,594 | 4,118,910 | 4,395,300 | 80.50 | 0 | 0.00 | (4,395,300) | (80.50) |
| 1144 Attendance Personnel | 413,104 | 393,880 | 406,039 | 469,920 | 11.00 | 0 | 0.00 | (469,920) | (11.00) |
| 1150 Secretarial/Bookkeeper | 428,631 | 357,995 | 358,487 | 422,688 | 9.20 | 433,152 | 9.20 | 10,464 | 0.00 |
| 1200 Overtime | 177 | 527 | 0 | 0 | | 0 | | 0 | |
| 1300 Temporary Employee | 28,746 | 40,253 | 29,881 | 10,800 | | 0 | | (10,800) | |
| 1500 Substitute Teacher | 90 | 0 | 45 | 220 | | 0 | | (220) | |
| 1600 Supplemental Pay | 10,300 | 9,700 | 10,362 | 10,000 | | 0 | | (10,000) | |
| 1602 Extra Curr. Supplement | 0 | 0 | 837 | 0 | | 0 | | 0 | |
| 2100 Social Security - FICA | 616,103 | 520,361 | 538,318 | 568,408 | | 96,093 | | (472,315) | |
| 2210 Retirement - VRS | 941,820 | 619,354 | 865,696 | 1,242,514 | | 198,089 | | (1,044,425) | |
| 2211 Retiree Health Care Credit | 63,217 | 41,614 | 45,829 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 152,441 | 52,016 | 54,752 | 56,309 | | 9,546 | | (46,763) | |
| 2300 Health Insurance - HMP | 505,026 | 461,796 | 490,921 | 735,728 | | 131,012 | | (604,716) | |
| 2400 Life Insurance - GLI | 48,243 | 19,496 | 21,431 | 88,169 | | 14,948 | | (73,221) | |
| 2830 Admin. Assoc. Fees | 728 | 1,114 | 105 | 1,600 | | 1,500 | | (100) | |
| 2840 Conf. Expenses-Admin | 44,001 | 46,554 | 20,595 | 0 | | 0 | | 0 | |
| 3100 Professional Services | 815 | 669 | 307 | 70,000 | | 60,355 | | (9,645) | |
| 3107 Data Processing | 0 | 0 | 0 | 10,000 | | 0 | | (10,000) | |
| 3201 Telephone | 6,109 | 3,988 | 6,680 | 7,700 | | 3,500 | | (4,200) | |
| 3401 Travel Reimbursement | 23,389 | 19,054 | 15,830 | 23,000 | | 9,673 | | (13,327) | |
| 3402 Conference Expenses | 2,194 | 4,068 | 7,973 | 0 | | 1,300 | | 1,300 | |
| 3450 Field Trips | 12,352 | 14,912 | 14,980 | 0 | | 0 | | 0 | |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 0 | 0 | | 2,000 | | 2,000 | |
| 3700 In-Service Expenses | 15,712 | 7,891 | 5,358 | 62,000 | | 8,500 | | (53,500) | |
| 3902 Printing Services | 50,589 | 50,036 | 53,477 | 7,000 | | 5,000 | | (2,000) | |
| 3905 Extra Curricular Expenses | 0 | 0 | 2,355 | 3,000 | | 5,000 | | 2,000 | |
| 3999 Other Contract Expenses | 23,322 | 16,100 | 17,966 | 15,600 | | 16,000 | | 400 | |
| 4001 Office Supplies | 11,142 | 6,711 | 12,259 | 16,376 | | 5,457 | | (10,919) | |
| 4002 Medical Supplies | 2,793 | 2,488 | 4,415 | 3,000 | | 0 | | (3,000) | |
| 4008 Reference Materials | 11,049 | 24,578 | 27,674 | 15,000 | | 25,944 | | 10,944 | |
| 4009 Extra Curricular Supplies | 0 | 0 | 9,479 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | (12,707) | 10,741 | 7,699 | 4,000 | | 4,450 | | 450 | |
| 4012 Emp. Training Supplies | 127,691 | 110,119 | 120,014 | 10,000 | | 4,000 | | (6,000) | |
| 4013 Testing Materials | 5,463 | 1,440 | 2,491 | 0 | | 1,200 | | 1,200 | |
| 4020 Printing Supplies | 841 | 0 | 0 | 0 | | 0 | | 0 | |
| 4310 Tech. Supply Equip.Addl. | 144 | 4,530 | 0 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l. | 17,320 | 9,134 | 14,223 | 0 | | 0 | | 0 | |
| Totals | 11,060,304 | 9,143,369 | 9,704,449 | 10,369,573 | 129.70 | 1,859,679 | 17.20 | (8,509,894) | (112.50) |

Nurse Program (Prior to FY 2014 program was in department 150)

151

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Approved Positions | FY 2014 Approved Budget | Approved Positions | Increase/(Decrease) | |
|--------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------------------|----------------------------|-----------------------|---------------------|--------------|
| | | | | | | | | Budget | Positions |
| 1134 School Nurse | 0 | 0 | 0 | 0 | 0.00 | 4,679,340 | 83.50 | 4,679,340 | 83.50 |
| 2100 Social Security - FICA | 0 | 0 | 0 | 0 | | 357,970 | | 357,970 | |
| 2210 Retirement - VRS | 0 | 0 | 0 | 0 | | 737,932 | | 737,932 | |
| 2220 Retirement - PWCS | 0 | 0 | 0 | 0 | | 35,563 | | 35,563 | |
| 2300 Health Insurance - HMP | 0 | 0 | 0 | 0 | | 488,055 | | 488,055 | |
| 2400 Life Insurance - GLI | 0 | 0 | 0 | 0 | | 55,684 | | 55,684 | |
| 3402 Conference Expenses | 0 | 0 | 0 | 0 | | 3,000 | | 3,000 | |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 0 | 0 | | 10,000 | | 10,000 | |
| 4002 Medical Supplies | 0 | 0 | 0 | 0 | | 31,116 | | 31,116 | |
| Totals | <u>0</u> | <u>-</u> | <u>-</u> | <u>-</u> | <u>0.00</u> | <u>6,398,660</u> | <u>83.50</u> | <u>6,398,660</u> | <u>83.50</u> |

Social Services (Prior to FY 2014 program was in department 150)

| 152 | | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions | |
|--------|------------------------|-------------------|-------------------|-------------------|---|---|--|--------------|
| 1130 | Social Worker | 0 | 0 | 0 | 0 0.00 | 1,367,760 21.50 | 1,367,760 | 21.50 |
| 1144 | Attendance Personnel | 0 | 0 | 0 | 0 0.00 | 477,840 11.00 | 477,840 | 11.00 |
| 2100 | Social Security - FICA | 0 | 0 | 0 | 0 | 141,189 | 141,189 | |
| 2210 | Retirement - VRS | 0 | 0 | 0 | 0 | 291,051 | 291,051 | |
| 2220 | Retirement - PWCS | 0 | 0 | 0 | 0 | 14,026 | 14,026 | |
| 2300 | Health Insurance - HMP | 0 | 0 | 0 | 0 | 192,496 | 192,496 | |
| 2400 | Life Insurance - GLI | 0 | 0 | 0 | 0 | 21,963 | 21,963 | |
| 2830 | Admin. Assoc. Fees | 0 | 0 | 0 | 0 | 2,000 | 2,000 | |
| 3401 | Travel Reimbursement | 0 | 0 | 0 | 0 | 2,000 | 2,000 | |
| 3402 | Conference Expenses | 0 | 0 | 0 | 0 | 3,000 | 3,000 | |
| 4001 | Office Supplies | 0 | 0 | 0 | 0 | 26,569 | 26,569 | |
| 4010 | Instructional Supplies | 0 | 0 | 0 | 0 | 10,000 | 10,000 | |
| 4012 | Emp. Training Supplies | 0 | 0 | 0 | 0 | 3,000 | 3,000 | |
| 4013 | Testing Materials | 0 | 0 | 0 | 0 | 3,000 | 3,000 | |
| Totals | | <u>0</u> | <u>0</u> | <u>0</u> | <u>0 0.00</u> | <u>2,555,894 32.50</u> | <u>2,555,894</u> | <u>32.50</u> |

HOMEBOUND PROGRAM**155**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|-----------------------------|-------------------|-------------------|-------------------|---|---|--|
| 1200 Overtime | 31,933 | 37,197 | 77,402 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 360 | 180 | 1,814 | 0 | 0 | 0 |
| 1603 Homebound Tutoring | 694,028 | 588,826 | 811,191 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 46,780 | 46,484 | 66,423 | 0 | 0 | 0 |
| 3107 Data Processing | 219,328 | 219,328 | 26,596 | 0 | 0 | 0 |
| 3450 Field Trips | 83,235 | 51,249 | 112,464 | 0 | 0 | 0 |
| 3902 Printing Services | | 0 | 160 | 0 | 0 | 0 |
| 4001 Office Supplies | 294 | 216 | 2,238 | 0 | 0 | 0 |
| 4010 Instructional Supplies | | 0 | 1,600 | 0 | 0 | 0 |
| Totals | <u>1,075,958</u> | <u>943,479</u> | <u>1,099,888</u> | <u>0 0.00</u> | <u>0 0.00</u> | <u>0 0.00</u> |

Accountability

Description

The Office of Accountability provides information to internal and external customers for the purposes of creating policy, making decisions, and supporting the continuous improvement of programs and services for schools and students. This includes the functions of testing and assessment, research, data analysis and reporting, grants development, program evaluation, strategic planning, accreditation, and records control and management.

Critical Functions and Activities

- Management of state and local testing program;
- State reporting;
- Data management/reporting/analysis;
- Approval of external research requests;
- Grants development;
- Program evaluation;
- Strategic and continuous improvement planning;
- Division accreditation;
- Management and archival of student and employee records; and
- Stakeholder satisfaction surveys.

Budget Changes for Fiscal Year 2014

- No major changes. Additional funds for testing materials due to increased student enrollment.

Major Accomplishments (Past Five Years)

- Revision of Strategic Plan FY 11-15;
- Renewal of Division Accreditation through AdvancED SACS;
- Expansion of program evaluation efforts;
- Accurate and timely response to expanding state reporting requirements;
- Expansion of online SOL testing to all schools;
- Effective implementation of state testing program;
- Facilitation of expanding alternative testing programs for LEP students and students with disabilities;
- Deployment of strategic planning software;
- Increase in discretionary grant funding received;
- Improvement in the management of records, including the implementation of an online records request system;

- Organization of data analysis and reporting team by level (ES, MS, HS, Central Office) to better meet the data needs of school and central office staff;
- Expanded outreach to schools to provide training and support school efforts to meet state and federal accountability requirements;
- Recognition for customer service efforts, as indicated by consistently high Customer Satisfaction Survey results, including a 99% satisfaction rate in 2011-12, which was the highest among offices in the Division; and
- Upgrade of the reporting capabilities of the Data Warehouse to meet the data needs of schools and central office stakeholders and to improve the timely access to data.

Significant Challenges (Next Five Years)

- Adequate staff/resources to meet the unfunded requirements of state testing, state reporting, and data analysis requests;
- Management/facilitation/support of online testing programs, including the expansion of online formats in alternative testing and English proficiency testing for LEP students;
- Expansion of the use of the reporting tools in the Data Warehouse to the teacher level; and
- Adequate staff/resources to develop and implement systematic Division program evaluation plan.

ACCOUNTABILITY

034

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1104 Director | 133,897 | 125,948 | 129,190 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1106 Supervisor | 222,504 | 161,038 | 180,749 | 206,880 2.00 | 212,640 2.00 | 5,760 0.00 |
| 1107 Admin. Coordinator | 339,866 | 329,579 | 386,334 | 344,400 4.00 | 358,440 4.00 | 14,040 0.00 |
| 1148 Specialist | 391,971 | 341,890 | 406,147 | 432,480 7.00 | 494,160 8.00 | 61,680 1.00 |
| 1150 Secretarial/Bookkeeper | 358,126 | 358,251 | 391,202 | 387,960 9.00 | 345,960 8.00 | (42,000) (1.00) |
| 1200 Overtime | 5,600 | 7,125 | 6,636 | 9,000 | 10,000 | 1,000 |
| 1300 Temporary Employee | 131,290 | 111,538 | 74,564 | 54,750 | 55,250 | 500 |
| 1500 Substitute Teacher | 28,063 | 8,993 | 11,771 | 90,000 | 35,000 | (55,000) |
| 1600 Supplemental Pay | 38,585 | 0 | 0 | 22,000 | 5,000 | (17,000) |
| 2100 Social Security - FICA | 118,653 | 103,920 | 113,815 | 127,663 | 125,446 | (2,217) |
| 2210 Retirement - VRS | 162,940 | 113,754 | 163,332 | 250,383 | 242,000 | (8,383) |
| 2211 Retiree Health Care Credit | 10,949 | 7,643 | 8,649 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 31,740 | 12,645 | 13,118 | 11,347 | 11,663 | 316 |
| 2300 Health Insurance - HMP | 88,410 | 93,753 | 107,307 | 148,259 | 160,055 | 11,796 |
| 2400 Life Insurance - GLI | 8,317 | 3,583 | 4,040 | 17,767 | 18,261 | 494 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 214 | 1,000 | 1,000 | 0 |
| 2840 Conf. Expenses-Admin | 0 | 660 | 780 | 0 | 0 | 0 |
| 3100 Professional Services | 32,404 | 55,053 | 76,033 | 75,000 | 74,031 | (969) |
| 3105 Contractual Services | 78,376 | 48,611 | 42,645 | 0 | 0 | 0 |
| 3201 Telephone | 102 | 719 | 1,266 | 1,400 | 1,400 | 0 |
| 3401 Travel Reimbursement | 7,824 | 7,450 | 8,667 | 9,000 | 13,000 | 4,000 |
| 3402 Conference Expenses | 685 | 0 | 0 | 0 | 0 | 0 |
| 3504 Maint. Service Contract | 30,671 | 38,695 | 36,659 | 40,750 | 54,000 | 13,250 |
| 3902 Printing Services | 21,419 | 15,237 | 20,437 | 22,500 | 23,000 | 500 |
| 3903 Postage | 2,596 | 2,100 | 1,536 | 10,200 | 0 | (10,200) |
| 3909 Accreditation Expenses | 46,300 | 47,100 | 70,773 | 70,000 | 72,000 | 2,000 |
| 4001 Office Supplies | 119,616 | 60,220 | 90,513 | 26,200 | 29,000 | 2,800 |
| 4008 Reference Materials | 0 | 2,997 | 0 | 1,250 | 36,750 | 35,500 |
| 4013 Testing Materials | 569,914 | 614,507 | 492,428 | 519,842 | 548,541 | 28,699 |
| 4310 Tech. Supply Equip. Addl. | 18,193 | 5,904 | 7,170 | 6,500 | 6,000 | (500) |
| 4350 Tech. Supply Equip. Repl. | 805 | 2,760 | 16,778 | 0 | 0 | 0 |
| 4410 Software, Additional | 0 | 600 | 374,416 | 10,000 | 10,000 | 0 |
| 5101 Equipment - Additional | 23,463 | 8,290 | 9,140 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 9,488 | 0 | 0 | 0 | 0 | 0 |
| Totals | 3,032,768 | 2,690,565 | 3,246,309 | 3,017,851 23.00 | 3,065,957 23.00 | 48,106 0.00 |

Special Education(OSE)

Description

The OSE is responsible for providing a free and appropriate public education for all students with disabilities in the general and special education settings. The OSE has the additional responsibility, mandated by state and federal laws and regulations, to insure that children with disabilities in Prince William County are identified and educated in compliance with local, state, and federal requirements.

Critical Functions and Activities

- Technical assistance;
- Assessment services and materials;
- Content and instructional professional learning and support services provided for educators, administrators, classified staff, and central office staff;
- Professional development specific to teachers of our low incidence programs (ABLLS training, behavior training); and
- Compliance Professional Development for teachers and administrators.

Budget Changes for Fiscal Year 2014

- 15% of Part B funds set aside to provide comprehensive coordinated early intervening services to at-risk children in our schools;
- Adjustments for compensation and benefits;
- Agency 153: +20.00 ftes Psychologists;
- Agency 140: -20.00 ftes Psychologists to 154; -.50 ftes Administrative Coordinator to Title VI-B;
- Agency 142: +.10 fte Speech Pathologist Program Growth, -.70 fte Speech Pathologist to Title VI-B;
- Agency 143: +.50 fte Hearing Teacher;
- Agency 144: +1.00 fte Vision Teacher from Title VI-B;
- Agency 145: +4.00 fte Occupational Therapists from Title VI-B;
- Agency 148: -.10 fte Supervisor to Title VI-B; and
- Agency 149: +.62 fte Teacher Assistant Juvenile Detention Center. The 3999 account was used to fund this position. +1.00 Remedial Teacher, Title 1, Part D, N & D Grant.

Major Accomplishments (Past Five Years)

- Deployment of EdPlan, a data management system integrated with Chancery SMS that securely and electronically manages and reports on the vast amount of special education data;
- The PWCS HI program is the only School Division in the State of Virginia with 100% of sign language interpreters meeting the VDOE regulation Level III certification requirements;
- Successful Division performance in the Federal Audit of Special Education Programs;
- Development of Section 504 Procedural Manual;
- Revision of Special Education Forms to align with requirements from end users, regulatory clarifications, and information received from Federal Program Audit;
- Professional learning through the Instructional Leadership Academy for Elementary and Secondary Literacy provided to approximately sixty three school teams with approximately 600 participants;
- Collaboration with the Math Office to develop and present the Instructional Leadership Academy for Elementary and Middle School Mathematics;
- Collaboration with the ESOL Office to develop and present “Culturally Responsive Learning Environments for Dually Identified Students” to PWCS administrators and teacher leaders and at the Virginia ESL Supervisors’ Association Conference;
- Expansion in the number of schools receiving CEIS support; and
- Expansion in the number of schools implementing a Multi-tiered System of Supports.

Significant Challenges (Next Five Years)

- Expansion of monitoring students’ progress, both those identified as being at-risk and identified as disabled;
- Remain competitive in terms of salaries and benefits;
- Recruit and retain highly specialized staff;
- Provide sufficient staff to support schools;
- Find teachers who have a good understanding of ASD and who have behavior training;
- Full deployment of EdPlan to ensure complete and accurate special education data collection and reporting;
- Increase of OSE administrative staff in accordance with Division needs as indicated by legal vulnerabilities and schools request for support; and
- Increase the number of educational diagnostician positions, school psychologists, and speech/language pathologists to meet the growing demands of students.

Special Education
140

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1104 Director | 125,874 | 125,874 | 128,845 | 123,720 1.00 | 127,920 1.00 | 4,200 0.00 |
| 1106 Supervisor | 219,392 | 219,073 | 224,244 | 217,440 2.00 | 221,520 2.00 | 4,080 0.00 |
| 1107 Admin. Coordinator | 360,119 | 204,773 | 191,753 | 207,600 2.50 | 169,200 2.00 | (38,400) (0.50) |
| 1120 Teacher, Classroom | 0 | 45,154 | 69,848 | 58,800 1.00 | 60,000 1.00 | 1,200 0.00 |
| 1130 Social Worker | 98,298 | 2,029,574 | 71,206 | 67,320 1.00 | 68,640 1.00 | 1,320 0.00 |
| 1133 Psychologist | 0 | 0 | 1,707,844 | 1,421,400 22.00 | 120,000 2.00 | (1,301,400) (20.00) |
| 1148 Specialist | 50,041 | 41,072 | 36,247 | 49,440 1.00 | 50,400 1.00 | 960 0.00 |
| 1150 Secretarial/Bookkeeper | 451,555 | 368,878 | 416,571 | 412,800 9.00 | 422,040 9.00 | 9,240 0.00 |
| 1200 Overtime | 0 | 1,312 | 0 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 0 | 0 | 0 | 870 | 0 | (870) |
| 2100 Social Security - FICA | 96,152 | 230,949 | 208,087 | 195,795 | 94,837 | (100,958) |
| 2210 Retirement - VRS | 151,468 | 280,135 | 322,220 | 429,064 | 195,504 | (233,560) |
| 2211 Retiree Health Care Credit | 10,180 | 18,616 | 17,064 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 31,474 | 27,336 | 31,179 | 19,445 | 9,422 | (10,023) |
| 2300 Health Insurance - HMP | 69,596 | 211,460 | 214,748 | 254,061 | 129,303 | (124,758) |
| 2400 Life Insurance - GLI | 7,733 | 8,743 | 7,969 | 30,446 | 14,753 | (15,693) |
| 2830 Admin. Assoc. Fees | 0 | 0 | 400 | 2,256 | 2,016 | (240) |
| 3100 Professional Services | 5,000 | 125 | 18,045 | 11,639 | 0 | (11,639) |
| 3103 Legal Services | 158,369 | 89,918 | 173,857 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 33,493 | 43,844 | 42,040 | 20,000 | 22,000 | 2,000 |
| 3402 Conference Expenses | 0 | 250 | 648 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 0 | 285 | 0 | 0 | 0 | 0 |
| 3902 Printing Services | 2,262 | 10,141 | 29,847 | 10,000 | 10,000 | 0 |
| 3913 Tuition - Other Divisions | 19,668 | 52,515 | (38,453) | 24,433 | 25,000 | 567 |
| 3914 Tuition - Private Schools | 8,782 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 11,973 | 67,706 | 28,538 | 24,016 | 25,000 | 984 |
| 4010 Instructional Supplies | (1,587) | 10,032 | 1,567 | 15,000 | 20,978 | 5,978 |
| 4013 Testing Materials | 0 | 0 | 0 | 1,500 | 1,500 | 0 |
| 4017 Library Periodicals | 0 | 0 | 49 | 0 | 0 | 0 |
| 4310 Tech. Supply Equip.Addl. | 0 | 0 | 1,861 | 5,000 | 5,436 | 436 |
| 4410 Software, Additional | 0 | 0 | 15 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 1,322 | 0 | 0 | 0 | 0 | 0 |
| Totals | 1,911,163 | 4,087,766 | 3,906,239 | 3,602,045 39.50 | 1,795,469 19.00 | (1,806,576) (20.50) |

REGIONAL SCHOOL PROGRAM

141

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|------|
| 1107 Admin. Coordinator | 0 | 0 | 168,367 | 166,080 | 2.00 | 169,200 | 2.00 | 3,120 | 0.00 |
| 1120 Teacher, Classroom | 589,925 | 635,359 | 893,464 | 940,800 | 16.00 | 960,000 | 16.00 | 19,200 | 0.00 |
| 1138 Support Professional | 149,784 | 1,661 | 423,021 | 588,000 | 10.00 | 600,000 | 10.00 | 12,000 | 0.00 |
| 1140 Teacher Assistant | 28,832 | 19,147 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1148 Specialist | 83,563 | 233 | 3,248 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1180 National Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 5,000 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1300 Temporary Employee | 0 | 0 | 84,786 | 566,280 | | 572,715 | | 6,435 | |
| 2100 Social Security - FICA | 66,073 | 51,131 | 119,169 | 172,979 | | 176,097 | | 3,118 | |
| 2210 Retirement - VRS | 89,870 | 52,586 | 181,842 | 284,231 | | 272,695 | | (11,536) | |
| 2211 Retiree Health Care Credit | 6,109 | 3,533 | 9,629 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 12,248 | 4,892 | 10,895 | 12,881 | | 13,142 | | 261 | |
| 2300 Health Insurance - HMP | 47,067 | 39,636 | 115,497 | 168,302 | | 180,356 | | 12,054 | |
| 2400 Life Insurance - GLI | 4,704 | 1,628 | 4,532 | 20,169 | | 20,577 | | 408 | |
| 3100 Professional Services | 10,743 | 0 | 291,620 | 0 | | 27,947 | | 27,947 | |
| 3401 Travel Reimbursement | 12,766 | 11,205 | 23,046 | 20,000 | | 23,000 | | 3,000 | |
| 3504 Maint. Service Contract | 13,224 | 8,106 | 5,986 | 0 | | 0 | | 0 | |
| 3700 In-Service Expenses | 1,093 | 1,397 | 0 | 0 | | 0 | | 0 | |
| 3920 Tuition - Regional School | (173,329) | (745,115) | (1,119,694) | 104,898 | | 104,898 | | 0 | |
| 4001 Office Supplies | 3,486 | 7,291 | 3,177 | 4,500 | | 4,000 | | (500) | |
| 4310 Tech. Supply Equip. Addl. | 0 | 11,977 | 50,072 | 0 | | 0 | | 0 | |
| 4350 Tech. Supply Equip. Repl. | 0 | 2,224 | 0 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l. | 0 | 4,916 | 3,242 | 0 | | 0 | | 0 | |
| Totals | 948,658 | 114,308 | 1,276,899 | 3,049,120 | 28.00 | 3,124,627 | 28.00 | 75,507 | 0.00 |

SPEECH PROGRAM (Speech Program centralized beginning in FY 2010) (Department 142 Group Home Program closed in FY 2010)

| 142 | | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | FY 2014 Approved | Increase/(Decrease) | |
|--------|----------------------------|------------------|------------------|------------------|------------------------|------------------------|---------------------|---------------|
| | | Actual | Actual | Actual | Budget Positions | Budget Positions | Budget | Positions |
| 1107 | Admin. Coordinator | 167,171 | 0 | 0 | 0 0.00 | 0 0.00 | 0 | 0.00 |
| 1120 | Teacher, Classroom | 4,526,439 | 4,298,119 | 4,857,746 | 4,045,440 68.80 | 4,092,000 68.20 | 46,560 | (0.60) |
| 2100 | Social Security - FICA | 300,061 | 316,461 | 360,138 | 309,475 | 313,038 | 3,563 | |
| 2210 | Retirement - VRS | 428,397 | 341,605 | 555,026 | 678,420 | 645,308 | (33,112) | |
| 2211 | Retiree Health Care Credit | 28,344 | 22,953 | 29,393 | 0 | 0 | 0 | |
| 2220 | Retirement - PWCS | 75,451 | 29,657 | 32,554 | 30,745 | 31,099 | 354 | |
| 2300 | Health Insurance - HMP | 257,656 | 297,888 | 319,293 | 401,712 | 426,796 | 25,084 | |
| 2400 | Life Insurance - GLI | 21,546 | 10,748 | 13,752 | 48,141 | 48,695 | 554 | |
| 3100 | Professional Services | 494,333 | 15,543 | 6,830 | 30,454 | 31,000 | 546 | |
| 3401 | Travel Reimbursement | 3,234 | 2,101 | 1,222 | 7,500 | 8,000 | 500 | |
| 4001 | Office Supplies | 2,674 | 0 | 0 | 0 | 0 | 0 | |
| 4010 | Instructional Supplies | 1,090 | 1,133 | 2,500 | 5,000 | 5,000 | 0 | |
| 4013 | Testing Materials | 0 | 0 | 0 | 0 | 30,630 | 30,630 | |
| Totals | | <u>6,306,396</u> | <u>5,336,208</u> | <u>6,178,454</u> | <u>5,556,888 68.80</u> | <u>5,631,566 68.20</u> | <u>74,678</u> | <u>(0.60)</u> |

HEARING IMPAIRED PROGRAM

143

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|--------|
| 1106 Supervisor | 23,462 | 23,462 | 23,872 | 21,744 | 0.20 | 22,152 | 0.20 | 408 | 0.00 |
| 1120 Teacher, Classroom | 307,553 | 196,261 | 298,099 | 264,600 | 4.50 | 300,000 | 5.00 | 35,400 | 0.50 |
| 1138 Support Professional | 320,539 | 314,998 | 311,497 | 294,000 | 5.00 | 360,000 | 6.00 | 66,000 | 1.00 |
| 1148 Specialist | 38,806 | 37,185 | 40,492 | 39,360 | 1.00 | 0 | 0.00 | (39,360) | (1.00) |
| 2100 Social Security - FICA | 52,134 | 42,952 | 49,333 | 47,408 | | 52,185 | | 4,777 | |
| 2210 Retirement - VRS | 78,889 | 50,791 | 82,826 | 103,924 | | 107,575 | | 3,651 | |
| 2211 Retiree Health Care Credit | 5,332 | 3,413 | 4,386 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 14,008 | 5,714 | 5,192 | 4,710 | | 5,184 | | 474 | |
| 2300 Health Insurance - HMP | 34,354 | 41,842 | 48,390 | 61,537 | | 71,148 | | 9,611 | |
| 2400 Life Insurance - GLI | 4,067 | 1,607 | 2,049 | 7,374 | | 8,118 | | 744 | |
| 3100 Professional Services | 11,050 | 33,641 | 29,799 | 39,334 | | 35,000 | | (4,334) | |
| 3401 Travel Reimbursement | 2,848 | 3,408 | 16,419 | 5,000 | | 5,000 | | 0 | |
| 3700 In-Service Expenses | 0 | 1,028 | 0 | 0 | | 0 | | 0 | |
| 3902 Printing Services | 417 | 0 | 0 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 0 | 0 | 60 | 12,590 | | 2,633 | | (9,957) | |
| 4010 Instructional Supplies | 1,095 | 84,410 | 33,577 | 19,000 | | 25,000 | | 6,000 | |
| 4310 Tech. Supply Equip. Addl. | 4,489 | 0 | 220 | 9,913 | | 10,000 | | 87 | |
| 4510 General Equipment - Add'l. | 0 | 0 | 10 | 0 | | 0 | | 0 | |
| Totals | 899,042 | 840,712 | 946,221 | 930,494 | 10.70 | 1,003,995 | 11.20 | 73,501 | 0.50 |

VISUALLY IMPAIRED PROGRAM

144

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1120 Teacher, Classroom | 323,883 | 232,988 | 390,066 | 411,600 7.00 | 480,000 8.00 | 68,400 1.00 |
| 2100 Social Security - FICA | 23,193 | 18,648 | 29,728 | 31,488 | 36,720 | 5,232 |
| 2210 Retirement - VRS | 35,554 | 22,201 | 48,758 | 69,025 | 75,696 | 6,671 |
| 2211 Retiree Health Care Credit | 2,373 | 1,492 | 2,582 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 828 | 0 | 1,368 | 3,128 | 3,648 | 520 |
| 2300 Health Insurance - HMP | 21,173 | 20,940 | 24,525 | 40,872 | 50,064 | 9,192 |
| 2400 Life Insurance - GLI | 1,790 | 696 | 1,206 | 4,898 | 5,712 | 814 |
| 3401 Travel Reimbursement | 16,608 | 7,310 | 6,712 | 20,000 | 10,000 | (10,000) |
| 3402 Conference Expenses | 0 | 0 | 50 | 0 | 0 | 0 |
| 3450 Field Trips | 0 | 0 | 0 | 1,000 | 1,944 | 944 |
| 4001 Office Supplies | 0 | 0 | 0 | 3,557 | 5,000 | 1,443 |
| 4010 Instructional Supplies | 7,939 | 130,180 | 56,594 | 25,500 | 20,000 | (5,500) |
| 4310 Tech. Supply Equip.Addl. | 1,084 | 4,613 | 0 | 13,000 | 14,528 | 1,528 |
| 4510 General Equipment - Add'l. | 0 | 8,261 | 2,963 | 0 | 0 | 0 |
| Totals | 434,426 | 447,327 | 564,552 | 624,068 7.00 | 703,312 8.00 | 79,244 1.00 |

OCCUPATIONAL & PHYSICAL THERAPY PROGRAMS

145

| | | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|--------|----------------------------|-----------|-----------|-----------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1107 | Admin. Coordinator | 100,751 | 100,751 | 103,130 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1120 | Teacher, Classroom | 1,418,609 | 1,088,731 | 1,206,538 | 1,258,320 | 21.40 | 1,524,000 | 25.40 | 265,680 | 4.00 |
| 1148 | Specialist | 209,761 | 164,780 | 168,372 | 148,320 | 4.00 | 150,240 | 4.00 | 1,920 | 0.00 |
| 1200 | Overtime | 0 | 0 | 2,244 | 0 | | 0 | | 0 | 0.00 |
| 1300 | Temporary Employee | 0 | 0 | 30,327 | 0 | | 0 | | 0 | 0.00 |
| 2100 | Social Security - FICA | 128,771 | 101,506 | 111,696 | 113,961 | | 134,552 | | 20,591 | |
| 2210 | Retirement - VRS | 174,031 | 99,226 | 150,687 | 249,819 | | 277,369 | | 27,550 | |
| 2211 | Retiree Health Care Credit | 11,831 | 6,667 | 7,980 | 0 | | 0 | | 0 | |
| 2220 | Retirement - PWCS | 40,779 | 14,513 | 14,239 | 11,322 | | 13,367 | | 2,045 | |
| 2300 | Health Insurance - HMP | 108,348 | 90,534 | 95,009 | 147,925 | | 183,447 | | 35,522 | |
| 2400 | Life Insurance - GLI | 8,976 | 3,121 | 3,731 | 17,727 | | 20,930 | | 3,203 | |
| 3100 | Professional Services | 0 | 0 | 1,307 | 0 | | 0 | | 0 | |
| 3102 | Health Services | 468 | 0 | 0 | 0 | | 0 | | 0 | |
| 3401 | Travel Reimbursement | 10,227 | 11,538 | 33,349 | 30,000 | | 30,000 | | 0 | |
| 3402 | Conference Expenses | 0 | 2,137 | 5,378 | 5,000 | | 5,000 | | 0 | |
| 3700 | In-Service Expenses | 0 | 0 | 0 | 4,459 | | 5,000 | | 541 | |
| 3902 | Printing Services | 0 | 300 | 1,210 | 10,000 | | 0 | | (10,000) | |
| 4001 | Office Supplies | 0 | 906 | 60,308 | 10,000 | | 20,000 | | 10,000 | |
| 4010 | Instructional Supplies | 6,873 | 138,032 | 82,468 | 22,376 | | 94,540 | | 72,164 | |
| 4013 | Testing Materials | 0 | 0 | 446 | 500 | | 500 | | 0 | |
| 4310 | Tech. Supply Equip.Addl. | 0 | 138,724 | 28,051 | 1,082 | | 2,000 | | 918 | |
| Totals | | 2,219,424 | 1,961,465 | 2,106,470 | 2,113,851 | 26.40 | 2,545,545 | 30.40 | 431,694 | 4.00 |

ADAPTIVE PHYSICAL EDUCATION PROGRAM

146

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|---|---|--|
| 1120 Teacher, Classroom | 278,718 | 135,851 | 156,551 | 147,000 2.50 | 150,000 2.50 | 3,000 0.00 |
| 2100 Social Security - FICA | 21,825 | 11,627 | 11,996 | 11,245 | 11,475 | 230 |
| 2210 Retirement - VRS | 33,973 | 13,600 | 20,270 | 24,652 | 23,655 | (997) |
| 2211 Retiree Health Care Credit | 2,320 | 914 | 1,073 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 7,166 | 1,629 | 2,680 | 1,117 | 1,140 | 23 |
| 2300 Health Insurance - HMP | 10,853 | 5,596 | 5,292 | 14,597 | 15,645 | 1,048 |
| 2400 Life Insurance - GLI | 1,767 | 427 | 501 | 1,749 | 1,785 | 36 |
| 3401 Travel Reimbursement | 4,807 | 3,863 | 11,717 | 12,000 | 2,000 | (10,000) |
| 3402 Conference Expenses | 0 | 0 | 18,109 | 0 | 0 | 0 |
| 4001 Office Supplies | 0 | 55,077 | 2,908 | 5,000 | 5,000 | 0 |
| 4010 Instructional Supplies | 0 | 11,997 | 7,021 | 21,282 | 42,434 | 21,152 |
| Totals | 361,428 | 240,580 | 238,118 | 238,643 2.50 | 253,134 2.50 | 14,491 0.00 |

PRESCHOOL PROGRAMS

147

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|--------------|----------------------------|--------------|-------------------------------|-------------|
| 1106 Supervisor | 0 | 87,118 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1107 Admin. Coordinator | 0 | 0 | 21,624 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1120 Teacher, Classroom | 557,508 | 561,030 | 578,283 | 529,200 | 9.00 | 540,000 | 9.00 | 10,800 | 0.00 |
| 1140 Teacher Assistant | 9,917 | 21,344 | 21,918 | 22,620 | 1.00 | 23,400 | 1.00 | 780 | 0.00 |
| 1150 Secretarial/Bookkeeper | 24,438 | 82,170 | 84,110 | 73,680 | 2.00 | 75,120 | 2.00 | 1,440 | 0.00 |
| 1300 Temporary Employee | 38,995 | 73,906 | 41,738 | 10,000 | | 0 | | (10,000) | |
| 2100 Social Security - FICA | 47,344 | 58,954 | 54,185 | 54,967 | | 55,318 | | 351 | |
| 2210 Retirement - VRS | 68,243 | 65,677 | 90,137 | 118,822 | | 114,036 | | (4,786) | |
| 2211 Retiree Health Care Credit | 4,597 | 4,413 | 4,773 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 14,259 | 8,992 | 8,163 | 5,385 | | 5,496 | | 111 | |
| 2300 Health Insurance - HMP | 40,507 | 68,548 | 69,897 | 70,358 | | 75,421 | | 5,063 | |
| 2400 Life Insurance - GLI | 3,491 | 2,072 | 2,229 | 8,432 | | 8,605 | | 173 | |
| 3401 Travel Reimbursement | 21,943 | 20,502 | 22,326 | 10,000 | | 10,000 | | 0 | |
| 3999 Other Contract Expenses | 92,629 | 82,496 | 75,908 | 125,000 | | 140,514 | | 15,514 | |
| 4001 Office Supplies | 2,348 | 24,764 | 17,232 | 1,115 | | 2,000 | | 885 | |
| 4010 Instructional Supplies | 27,236 | 25,737 | 34,640 | 18,432 | | 18,500 | | 68 | |
| 4310 Tech. Supply Equip.Addl. | 0 | 58,073 | 24,378 | 2,393 | | 2,500 | | 107 | |
| 4410 Software, Additional | 0 | 0 | 41,123 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l. | 0 | 20,219 | 956 | 0 | | 0 | | 0 | |
| 5101 Equipment - Additional | 5,246 | 0 | 0 | 0 | | 0 | | 0 | |
| Totals | <u>958,702</u> | <u>1,266,014</u> | <u>1,193,620</u> | <u>1,133,444</u> | <u>13.00</u> | <u>1,155,510</u> | <u>13.00</u> | <u>22,066</u> | <u>0.00</u> |

**MOLINARI JUVENILE SHELTER
148**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|--------|
| 1106 Supervisor | 23,462 | 23,462 | 23,873 | 21,744 | 0.20 | 11,076 | 0.10 | (10,668) | (0.10) |
| 1120 Teacher, Classroom | 66,236 | 64,436 | 52,098 | 64,560 | 1.00 | 65,880 | 1.00 | 1,320 | 0.00 |
| 1140 Teacher Assistant | 19,633 | 27,667 | 28,321 | 22,620 | 1.00 | 23,400 | 1.00 | 780 | 0.00 |
| 1500 Substitute Teacher | 405 | 540 | 1,350 | 0 | | 0 | | 0 | |
| 2100 Social Security - FICA | 8,192 | 8,155 | 7,695 | 8,333 | | 7,677 | | (656) | |
| 2210 Retirement - VRS | 12,449 | 10,202 | 11,067 | 18,267 | | 15,826 | | (2,441) | |
| 2211 Retiree Health Care Credit | 837 | 685 | 586 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 2,411 | 2,356 | 1,354 | 828 | | 763 | | (65) | |
| 2300 Health Insurance - HMP | 4,575 | 15,124 | 18,381 | 10,816 | | 10,467 | | (349) | |
| 2400 Life Insurance - GLI | 635 | 320 | 273 | 1,296 | | 1,194 | | (102) | |
| 3100 Professional Services | 0 | 630 | 0 | 0 | | 0 | | 0 | |
| 3401 Travel Reimbursement | 44 | 0 | 331 | 1,273 | | 1,200 | | (73) | |
| 4001 Office Supplies | 0 | 0 | 1,557 | 0 | | 3,818 | | 3,818 | |
| 4010 Instructional Supplies | 3,537 | 17,496 | 64,661 | 7,022 | | 8,500 | | 1,478 | |
| 4310 Tech. Supply Equip.Addl. | 0 | 1,691 | 0 | 0 | | 0 | | 0 | |
| Totals | 142,415 | 172,765 | 211,547 | 156,759 | 2.20 | 149,801 | 2.10 | (6,958) | (0.10) |

DETENTION HOME PROGRAM

149

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1106 Supervisor | 23,462 | 23,462 | 23,873 | 21,744 | 0.20 | 22,152 | 0.20 | 408 | 0.00 |
| 1111 Principal | 103,026 | 103,026 | 105,458 | 108,240 | 1.00 | 110,040 | 1.00 | 1,800 | 0.00 |
| 1120 Teacher, Classroom | 750,030 | 737,958 | 822,100 | 784,677 | 11.00 | 788,060 | 11.50 | 3,383 | 0.50 |
| 1150 Secretarial/Bookkeeper | 21,496 | 26,892 | 29,840 | 34,560 | 1.00 | 35,520 | 1.00 | 960 | 0.00 |
| 1180 National Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1300 Temporary Employee | 4,577 | 8,715 | 5,276 | 0 | | 10,000 | | 10,000 | |
| 1500 Substitute Teacher | 4,221 | 36,417 | 20,128 | 5,500 | | 10,000 | | 4,500 | |
| 2100 Social Security - FICA | 67,603 | 68,746 | 75,458 | 73,096 | | 74,647 | | 1,551 | |
| 2210 Retirement - VRS | 102,473 | 73,886 | 109,223 | 146,909 | | 150,725 | | 3,816 | |
| 2211 Retiree Health Care Credit | 6,888 | 4,964 | 5,784 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 15,072 | 7,952 | 8,833 | 6,658 | | 7,263 | | 605 | |
| 2300 Health Insurance - HMP | 55,155 | 54,610 | 58,773 | 86,989 | | 99,560 | | 12,571 | |
| 2400 Life Insurance - GLI | 5,219 | 2,305 | 2,673 | 10,425 | | 11,374 | | 949 | |
| 3100 Professional Services | 0 | 3,095 | 0 | 0 | | 0 | | 0 | |
| 3401 Travel Reimbursement | 6,381 | 2,590 | 4,580 | 6,000 | | 6,000 | | 0 | |
| 3700 In-Service Expenses | 6,000 | 0 | 0 | 0 | | 0 | | 0 | |
| 3999 Other Contract Expenses | 29,907 | 26,630 | 2,822 | 48,759 | | 90,047 | | 41,288 | |
| 4001 Office Supplies | 628 | 825 | 813 | 500 | | 500 | | 0 | |
| 4010 Instructional Supplies | 43,562 | 89,771 | 48,866 | 29,820 | | 29,820 | | 0 | |
| 4011 Textbooks | 92 | 0 | 3,350 | 0 | | 0 | | 0 | |
| 4013 Testing Materials | 0 | 0 | 288 | 8,000 | | 8,000 | | 0 | |
| 4310 Tech. Supply Equip.Addl. | 59,585 | 62,972 | 21,050 | 29,100 | | 29,100 | | 0 | |
| 4510 General Equipment - Add'l. | 2,196 | 2,196 | 2,196 | 0 | | 0 | | 0 | |
| 4546 Trailers/Modulars Replmt | 0 | 0 | 0 | 0 | | 0 | | 0 | |
| Totals | 1,310,070 | 1,339,513 | 1,353,884 | 1,400,977 | 13.20 | 1,482,808 | 13.70 | 81,831 | 0.50 |

Psychology Services
153

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|-------------------------------|-------------------|-------------------|-------------------|---|---|--|
| 1133 Psychologist | 0 | 0 | 0 | 0 0.00 | 1,312,320 20.00 | 1,312,320 20.00 |
| 1300 Temporary Employee | 0 | 0 | 0 | 0 | 60,000 | 60,000 |
| 2100 Social Security - FICA | 0 | 0 | 0 | 0 | 104,982 | 104,982 |
| 2210 Retirement - VRS | 0 | 0 | 0 | 0 | 206,953 | 206,953 |
| 2220 Retirement - PWCS | 0 | 0 | 0 | 0 | 9,974 | 9,974 |
| 2300 Health Insurance - HMP | 0 | 0 | 0 | 0 | 136,875 | 136,875 |
| 2400 Life Insurance - GLI | 0 | 0 | 0 | 0 | 15,616 | 15,616 |
| 3401 Travel Reimbursement | 0 | 0 | 0 | 0 | 15,000 | 15,000 |
| 4001 Office Supplies | 0 | 0 | 0 | 0 | 2,000 | 2,000 |
| 4010 Instructional Supplies | 0 | 0 | 0 | 0 | 4,547 | 4,547 |
| 4013 Testing Materials | 0 | 0 | 0 | 0 | 42,099 | 42,099 |
| 4310 Tech. Supply Equip.Addl. | 0 | 0 | 0 | 0 | 6,811 | 6,811 |
| Totals | <u>0</u> | <u>0</u> | <u>0</u> | <u>0 0.00</u> | <u>1,917,177 20.00</u> | <u>1,917,177 20.00</u> |

Office of Student Management and Alternative Programs (OSMAP)

Description

The Office of Student Management and Alternative Programs (OSMAP) manages student discipline and non-traditional education programs. Student discipline includes conducting long-term suspension hearings, pre-expulsion hearings, admission hearings, readmission hearings, non-traditional education placement appeal hearings, reentry hearings, early readmission hearings, and criminal reassignment/disposition hearings. Non-traditional education programs include the following: Night School; Sixteen-/Seventeen-Year-Old GED Program; Independent Study; Summer School (Grades K-12), and Virtual High School (Grades 9-12). Computer-Based Instruction is also a non-traditional education program for special education students and the majority of general education students serving long-term suspension or expulsion.

Critical Functions and Activities

- Manage student discipline; and
- Provide non-traditional education programs.

Budget Changes for Fiscal Year 2014

None

Major Accomplishments (Past Five Years)

- Held approximately 4,400 admission, readmission, long-term suspension, pre-expulsion, reentry, early readmission, non-traditional education placement appeal, and criminal reassignment/disposition hearings;
- Initiated and modeled the statewide reporting of juvenile criminal dispositions;
- Held graduation ceremony for over 230 adult education and high school students in the summer 2012;

- Achieved a 100% pass rate in the Sixteen-/Seventeen-Year-Old GED Program during the 2011-12 school year;
- Achieved a 97% pass rate on the Eleventh Grade Research Paper in summer school 2012 and a 92% pass rate in the fall 2012-13 night school program;
- Attained an overall pass rate of 79% for the SOLs in summer school 2012;
- Seven hundred and four students attended Virtual High School in 2011-12;
- The Office of Student Services and OSMAP have collaborated to offer a Computer-Based Instruction Program at three high schools to provide evening home-based instruction for special education students who have been long-term suspended or expelled and for the majority of those general education students who have been long-term suspended or expelled. Middle school students attend a daytime program at New Dominion Alternative Education Center;
- Held 212 expulsion appeal hearings before the School Board Disciplinary Committee for school years 2007-08 through 2011-12;
- Investigated 1,248 Juvenile and Domestic Relations Court petitions for school years 2007-08 through 2011-12 and activated 273 of said petitions; and
- During the 2012-13 school year, significant expansion took place to embed Virtual High School classes during the school day, at no cost to the students. Further expansion is currently underway for implementation during the 2013-14 school year.

Significant Challenges (Next Five Years)

- Increase the number of both certificated and classified OSMAP staff in an effort to decrease the amount of time between when a student commits a serious disciplinary infraction and the final outcome of disciplinary action;
- Continue to monitor and revise OSMAP procedures with input from School Board, Superintendent's Staff, OSMAP staff, local school staff, and community;
- Continue to increase collaboration between OSMAP staff and other school/community organizations to meet the needs of students and their families; and
- Expand non-traditional education programs to better meet the needs of all students.

STUDENT MGMT & ALT PROGRAMS (OSMAP)

180

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1104 Director | 114,273 | 112,473 | 115,071 | 97,056 0.80 | 123,360 1.00 | 26,304 0.20 |
| 1106 Supervisor | 109,036 | 109,036 | 111,610 | 103,440 1.00 | 110,760 1.00 | 7,320 0.00 |
| 1107 Admin. Coordinator | 594,802 | 676,750 | 654,516 | 673,560 7.00 | 673,680 7.00 | 120 0.00 |
| 1150 Secretarial/Bookkeeper | 262,123 | 262,123 | 257,042 | 233,760 5.00 | 238,800 5.00 | 5,040 0.00 |
| 1300 Temporary Employee | 20,741 | 4,090 | 7,034 | 15,000 | 0 | (15,000) |
| 2100 Social Security - FICA | 80,415 | 85,587 | 82,706 | 85,896 | 87,716 | 1,820 |
| 2210 Retirement - VRS | 112,121 | 93,578 | 115,198 | 185,781 | 180,819 | (4,962) |
| 2211 Retiree Health Care Credit | 7,536 | 6,288 | 6,101 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 37,262 | 18,141 | 17,283 | 8,419 | 8,714 | 295 |
| 2300 Health Insurance - HMP | 69,448 | 84,051 | 86,011 | 110,006 | 119,590 | 9,584 |
| 2400 Life Insurance - GLI | 5,724 | 2,934 | 2,842 | 13,183 | 13,644 | 461 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 239 | 0 | 1,800 | 1,800 |
| 3201 Telephone | 2,497 | 2,409 | 3,814 | 5,000 | 7,000 | 2,000 |
| 3401 Travel Reimbursement | 4,761 | 16,347 | 19,648 | 5,000 | 5,000 | 0 |
| 3902 Printing Services | 0 | 0 | 0 | 1,000 | 3,000 | 2,000 |
| 3999 Other Contract Expenses | 1,344 | 2,074 | 4,295 | 2,500 | 2,500 | 0 |
| 4001 Office Supplies | 29,590 | 42,622 | 38,045 | 25,697 | 18,092 | (7,605) |
| 4510 General Equipment - Add'l. | 9,626 | 53,246 | 12,159 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 21,415 | 0 | 0 | 0 | 0 | 0 |
| Totals | 1,482,715 | 1,571,750 | 1,533,614 | 1,565,298 13.80 | 1,594,475 14.00 | 29,177 0.20 |

ALTERNATIVE EDUCATION

| 161 | | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|------|----------------------------|---------|----------|----------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1115 | Teacher, Admin. Assign. | 34,506 | 8,650 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1120 | Teacher, Classroom | 140,131 | 124,177 | 228,963 | 0 | 0.00 | 230,000 | 0.00 | 230,000 | 0.00 |
| 1200 | Overtime | 16,564 | 10,486 | 8,965 | 0 | | 0 | | 0 | |
| 1300 | Temporary Employee | 5,293 | 8,910 | 24,519 | 0 | | 0 | | 0 | |
| 1500 | Substitute Teacher | 357 | 0 | 90 | 0 | | 0 | | 0 | |
| 1600 | Supplemental Pay | (425) | 258,459 | 102,386 | 297,902 | | 102,000 | | (195,902) | |
| 2100 | Social Security - FICA | 16,016 | 33,233 | 28,048 | 22,789 | | 25,404 | | 2,615 | |
| 2830 | Admin. Assoc. Fees | 0 | 0 | 500 | 500 | | 500 | | 0 | |
| 3201 | Telephone | 693 | 1,113 | 659 | 5,600 | | 5,600 | | 0 | |
| 3401 | Travel Reimbursement | 0 | 1,125 | 3,154 | 2,000 | | 2,000 | | 0 | |
| 3402 | Conference Expenses | 90 | 849 | 150 | 1,000 | | 1,000 | | 0 | |
| 3902 | Printing Services | 958 | 2,151 | 1,015 | 1,000 | | 1,000 | | 0 | |
| 3999 | Other Contract Expenses | 0 | 0 | 44,493 | 0 | | 0 | | 0 | |
| 4001 | Office Supplies | 0 | 2,187 | 927 | 1,000 | | 1,000 | | 0 | |
| 4010 | Instructional Supplies | 1,935 | 51,149 | 22,179 | 53,861 | | 55,898 | | 2,037 | |
| 4012 | Emp. Training Supplies | 0 | 125 | 500 | 0 | | 0 | | 0 | |
| 4013 | Testing Materials | 0 | (2,464) | (465) | 0 | | 0 | | 0 | |
| 4310 | Tech. Supply Equip.Addl. | 0 | 150 | 0 | 0 | | 0 | | 0 | |
| 4410 | Software, Additional | 0 | 0 | 0 | 1,000 | | 1,000 | | 0 | |
| 4510 | General Equipment - Add'l. | 0 | 0 | 0 | 500 | | 500 | | 0 | |
| 6900 | Reimbursement Account | 15,204 | (33,520) | (34,560) | (25,000) | | (22,500) | | 2,500 | |
| | Totals | 231,322 | 466,781 | 431,523 | 362,152 | 0.00 | 403,402 | 0.00 | 41,250 | 0.00 |

SUMMER SCHOOL

162

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|--------|
| 1111 Principal | 4,500 | 91,750 | 66,501 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1115 Teacher, Admin. Assign. | 13,731 | 27,847 | 4,670 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1120 Teacher, Classroom | 1,076,355 | 861,858 | 840,048 | 1,240,623 | 0.00 | 1,203,935 | 0.00 | (36,688) | 0.00 |
| 1121 Librarian | 4,330 | 7,042 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1122 Counselor | 8,037 | 0 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1130 Social Worker | 473 | 596 | 1,539 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1140 Teacher Assistant | 81,955 | 59,397 | 3,420 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1147 Coordinator | 9,954 | 3,419 | 600 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1150 Secretarial/Bookkeeper | 76,184 | 75,982 | 55,811 | 49,440 | 1.00 | 30,240 | 0.60 | (19,200) | (0.40) |
| 1200 Overtime | 0 | 0 | 0 | 1,000 | | 0 | | (1,000) | |
| 1300 Temporary Employee | 30,696 | 47,559 | 130,454 | 12,000 | | 0 | | (12,000) | |
| 1500 Substitute Teacher | 2,939 | 214 | 799 | 0 | | 0 | | 0 | |
| 1600 Supplemental Pay | 0 | 14,450 | 101,906 | 0 | | 0 | | 0 | |
| 2100 Social Security - FICA | 97,459 | 83,873 | 90,702 | 103,467 | | 94,414 | | (9,053) | |
| 2210 Retirement - VRS | 6,376 | 4,869 | 6,286 | 8,291 | | 4,769 | | (3,522) | |
| 2211 Retiree Health Care Credit | 428 | 327 | 333 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 2,066 | 1,045 | 1,110 | 376 | | 230 | | (146) | |
| 2300 Health Insurance - HMP | 5,286 | 4,977 | 5,292 | 4,909 | | 3,154 | | (1,755) | |
| 2400 Life Insurance - GLI | 324 | 153 | 155 | 588 | | 360 | | (228) | |
| 3201 Telephone | 172 | 0 | 0 | 0 | | 0 | | 0 | |
| 3401 Travel Reimbursement | 0 | 0 | 39 | 0 | | 0 | | 0 | |
| 3902 Printing Services | 2,189 | 9,742 | 5,852 | 1,500 | | 0 | | (1,500) | |
| 3999 Other Contract Expenses | 244,419 | 220,742 | 228,067 | 1,055,679 | | 1,056,000 | | 321 | |
| 4001 Office Supplies | 0 | 2,313 | 1,648 | 15,000 | | 20,000 | | 5,000 | |
| 4003 Custodial Supplies | 0 | 0 | 0 | 2,000 | | 2,000 | | 0 | |
| 4010 Instructional Supplies | 34,978 | 43,554 | 121,869 | 170,509 | | 72,569 | | (97,940) | |
| Totals | 1,702,850 | 1,561,708 | 1,667,101 | 2,665,383 | 1.00 | 2,487,671 | 0.60 | (177,712) | (0.40) |

ADULT EDUCATION

170

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1107 Admin. Coordinator | 112,950 | 60,064 | 94,006 | 96,248 1.00 | 100,128 1.00 | 3,880 0.00 |
| 1115 Teacher, Admin. Assign. | 145,376 | 145,376 | 148,807 | 152,359 2.00 | 158,499 2.00 | 6,140 0.00 |
| 1120 Teacher, Classroom | 638,781 | 674,430 | 646,843 | 468,252 4.00 | 654,104 4.00 | 185,852 0.00 |
| 1140 Teacher Assistant | 3,809 | 5,720 | 5,415 | 3,515 0.00 | 2,000 0.00 | (1,515) 0.00 |
| 1150 Secretarial/Bookkeeper | 83,216 | 82,878 | 89,966 | 92,022 2.00 | 95,640 2.00 | 3,618 0.00 |
| 1200 Overtime | 4,544 | 9,730 | 4,740 | 1,440 | 0 | (1,440) |
| 1300 Temporary Employee | 27,320 | 46,362 | 47,821 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 76,098 | 77,080 | 79,253 | 62,258 | 77,292 | 15,034 |
| 2210 Retirement - VRS | 76,185 | 53,198 | 70,331 | 94,329 | 92,058 | (2,271) |
| 2211 Retiree Health Care Credit | 5,122 | 3,574 | 3,724 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 11,920 | 3,706 | 5,527 | 4,761 | 4,777 | 16 |
| 2300 Health Insurance - HMP | 34,725 | 30,613 | 26,633 | 51,976 | 62,983 | 11,007 |
| 2400 Life Insurance - GLI | 3,896 | 1,655 | 1,738 | 7,417 | 7,727 | 310 |
| 2830 Admin. Assoc. Fees | 170 | 240 | 0 | 100 | 0 | (100) |
| 3100 Professional Services | 9,031 | 7,475 | 11,316 | 3,966 | 2,750 | (1,216) |
| 3201 Telephone | 0 | 824 | 1,005 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 836 | 1,236 | 1,218 | 1,401 | 0 | (1,401) |
| 3402 Conference Expenses | 5,327 | 11,044 | 4,033 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 479 | 5,220 | 4,467 | 1,500 | 648 | (852) |
| 3902 Printing Services | 6,602 | 13,793 | 14,133 | 2,535 | 1,000 | (1,535) |
| 3903 Postage | 0 | 2,266 | 1,960 | 0 | 0 | 0 |
| 3904 Freight/Shipping | 0 | 36 | 36 | 0 | 0 | 0 |
| 3906 Advertising | 5,362 | 31,106 | 30,195 | 0 | 0 | 0 |
| 4001 Office Supplies | 4,337 | 8,558 | 8,435 | 800 | 122 | (678) |
| 4004 Repair/Maint. Supplies | 0 | 75 | 1,423 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 60,528 | 76,968 | 122,113 | 25,427 | 27,162 | 1,735 |
| 4013 Testing Materials | 5,501 | 8,497 | 9,222 | 4,400 | 3,470 | (930) |
| 4310 Tech. Supply Equip. Addl. | 35 | 3,172 | 83,933 | 330 | 0 | (330) |
| 4410 Software, Additional | 0 | 18,937 | 3,170 | 500 | 0 | (500) |
| 4450 Software Replacement | 0 | 0 | 102 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 0 | 4,757 | 24,136 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 0 | 0 | 45,850 | 0 | 0 | 0 |
| 6900 Reimbursement Account | 0 | 0 | 92 | (68,348) | (67,032) | 1,316 |
| Totals | 1,322,149 | 1,388,591 | 1,591,643 | 1,007,188 9.00 | 1,223,328 9.00 | 216,140 0.00 |

TITLE I, PART A

701

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---|-------------------|-------------------|-------------------|----------------------------|--------------|----------------------------|--------------|---|-------------|
| 1106 Supervisor | 124,454 | 107,355 | 109,889 | 108,802 | 1.00 | 117,044 | 1.00 | 8,242 | 0.00 |
| 1107 Admin. Coordinator | 0 | 0 | 0 | 87,466 | 0.80 | 90,089 | 0.80 | 2,623 | 0.00 |
| 1115 Teacher, Admin. Assign. | 86,282 | 86,282 | 89,866 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1120 Teacher, Classroom | 5,294,290 | 5,479,714 | 5,216,516 | 3,914,942 | 55.40 | 4,282,170 | 63.60 | 367,228 | 8.20 |
| 1150 Secretarial/Bookkeeper | 124,754 | 124,754 | 127,698 | 151,051 | 3.00 | 155,583 | 3.00 | 4,532 | 0.00 |
| 1180 National Board Certified Teacher Incentive Bonus | 20,000 | 12,500 | 10,000 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1200 Overtime | 8,001 | 19,663 | 18,231 | 20,000 | | 20,000 | | 0 | |
| 1300 Temporary Employee | 5,751 | 333 | 28,995 | 0 | | 0 | | 0 | |
| 1500 Substitute Teacher | 29,962 | 13,481 | 42,628 | 5,000 | | 5,000 | | 0 | |
| 1600 Supplemental Pay | 65,902 | 109,589 | 218,689 | 37,500 | | 20,000 | | (17,500) | |
| 2100 Social Security - FICA | 415,437 | 442,886 | 444,023 | 348,224 | | 348,225 | | 1 | |
| 2210 Retirement - VRS | 603,943 | 488,064 | 679,836 | 798,886 | | 787,944 | | (10,942) | |
| 2211 Retiree Health Care Credit | 40,385 | 32,793 | 36,003 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 153,488 | 73,653 | 72,613 | 34,888 | | 37,973 | | 3,085 | |
| 2300 Health Insurance - HMP | 325,564 | 364,573 | 351,776 | 451,987 | | 451,987 | | (0) | |
| 2400 Life Insurance - GLI | 30,830 | 15,314 | 16,834 | 53,424 | | 53,424 | | (0) | |
| 3401 Travel Reimbursement | 4,240 | 5,658 | 5,579 | 7,000 | | 7,000 | | 0 | |
| 3402 Conference Expenses | 119,540 | 105,507 | 134,420 | 30,000 | | 70,000 | | 40,000 | |
| 3700 In-Service Expenses | 31,116 | 0 | 0 | 40,000 | | 0 | | (40,000) | |
| 3902 Printing Services | 5,896 | 3,904 | 760 | 13,000 | | 13,000 | | 0 | |
| 3999 Other Contract Expenses | 5,581 | 208,271 | 824,396 | 400,000 | | 35,000 | | (365,000) | |
| 4001 Office Supplies | (158) | 0 | 0 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 660,974 | 546,935 | 298,693 | 237,829 | | 236,561 | | (1,268) | |
| 4012 Emp. Training Supplies | 106,734 | 131,954 | 58,425 | 100,000 | | 100,000 | | 0 | |
| 4310 Tech. Supply Equip.Addl. | 11,895 | 7,013 | 36,745 | 0 | | 0 | | 0 | |
| 4999 Other Materials/Supplies | 94,206 | 77,394 | 54,190 | 60,000 | | 69,000 | | 9,000 | |
| Totals | <u>8,369,066</u> | <u>8,457,590</u> | <u>8,876,805</u> | <u>6,900,000</u> | <u>60.20</u> | <u>6,900,000</u> | <u>68.40</u> | <u>0</u> | <u>8.20</u> |

TITLE II, PART A

| 717 | | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|--------|----------------------------|------------------|------------------|------------------|------------------|-------------|------------------|-------------|---------------------|-------------|
| | | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1107 | Admin. Coordinator | 155,262 | 131,865 | 87,530 | 162,362 | 2.00 | 163,075 | 2.00 | 713 | 0.00 |
| 1115 | Teacher, Admin. Assign. | 611,325 | 591,131 | 557,810 | 594,045 | 7.00 | 542,109 | 7.00 | (51,936) | 0.00 |
| 1150 | Secretarial/Bookkeeper | 24,316 | 24,316 | 24,742 | 25,713 | 0.50 | 26,484 | 0.50 | 771 | 0.00 |
| 1300 | Temporary Employee | 0 | 0 | 0 | 4,180 | | 19,117 | | 14,937 | |
| 1500 | Substitute Teacher | 40,586 | 11,780 | 19,262 | 27,000 | | 28,336 | | 1,336 | |
| 1600 | Supplemental Pay | 27,789 | 0 | 0 | 0 | | 0 | | 0 | |
| 2100 | Social Security - FICA | 66,228 | 56,415 | 50,700 | 61,409 | | 59,603 | | (1,806) | |
| 2210 | Retirement - VRS | 96,873 | 66,783 | 76,187 | 129,388 | | 115,385 | | (14,003) | |
| 2211 | Retiree Health Care Credit | 6,559 | 4,487 | 4,034 | 0 | | 0 | | 0 | |
| 2220 | Retirement - PWCS | 20,355 | 10,478 | 9,332 | 5,864 | | 5,560 | | (304) | |
| 2300 | Health Insurance - HMP | 58,362 | 77,696 | 78,904 | 98,324 | | 76,312 | | (22,012) | |
| 2400 | Life Insurance - GLI | 4,980 | 2,096 | 1,864 | 9,307 | | 8,706 | | (601) | |
| 2820 | Tuition Assistance | 59,985 | 27,818 | 21,957 | 34,500 | | 30,540 | | (3,960) | |
| 3105 | Contractual Services | 168,225 | 162,140 | 62,900 | 29,339 | | 5,000 | | (24,339) | |
| 3402 | Conference Expenses | 2,300 | 0 | 0 | 0 | | 10,100 | | 10,100 | |
| 3710 | Contract Courses | 147,298 | 100,933 | 82,354 | 59,725 | | 96,355 | | 36,630 | |
| 3999 | Other Contract Expenses | 9,000 | 0 | 0 | 0 | | 56,511 | | 56,511 | |
| 4008 | Reference Materials | 0 | 0 | 0 | 0 | | 9,000 | | 9,000 | |
| 4012 | Emp. Training Supplies | 168 | 1,795 | 5,448 | 14,271 | | 5,416 | | (8,855) | |
| 4013 | Testing Materials | 0 | 0 | 0 | 0 | | 3,954 | | 3,954 | |
| 4410 | Software, Additional | 222,746 | 7,800 | 0 | 0 | | 0 | | 0 | |
| 6900 | Reimbursement Account | 0 | 0 | 0 | 7,800 | | 9,481 | | 1,681 | |
| Totals | | <u>1,722,356</u> | <u>1,277,533</u> | <u>1,083,024</u> | <u>1,263,227</u> | <u>9.50</u> | <u>1,271,044</u> | <u>9.50</u> | <u>7,817</u> | <u>0.00</u> |

TITLE II, PART D (Grant eliminated - FY - 2013)**719**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|--------------------------------|-------------------|-------------------|-------------------|---|---|--|
| 1600 Supplemental Pay | 16,662 | 19,331 | 13,285 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 1,338 | 1,487 | 1,001 | 0 | 0 | 0 |
| 3105 Contractual Services | 11,000 | 0 | 7,500 | 0 | 0 | 0 |
| 3402 Conference Expenses | 615 | 8,847 | 38,435 | 0 | 0 | 0 |
| 4012 Emp. Training Supplies | 4,851 | 0 | 0 | 0 | 0 | 0 |
| 4310 Tech. Supply Equip. Addl. | 166,723 | 22,328 | 13,170 | 0 | 0 | 0 |
| 4410 Software, Additional | 200 | 0 | 0 | 0 | 0 | 0 |
| Totals | <u>201,389</u> | <u>51,993</u> | <u>73,391</u> | <u>0 0.00</u> | <u>0 0.00</u> | <u>0 0.00</u> |

TITLE III, PART A

720

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1106 Supervisor | | 0 | 0 | 0 0.00 | 88,608 0.80 | 88,608 0.80 |
| 1107 Admin. Coordinator | | 0 | 0 | 0 0.00 | 156,528 1.80 | 156,528 1.80 |
| 1115 Teacher, Admin. Assign. | 571,199 | 494,738 | 470,769 | 492,174 6.00 | 315,744 4.60 | (176,430) (1.40) |
| 1148 Specialist | 0 | 0 | 0 | 0 0.00 | 54,912 0.80 | 54,912 0.80 |
| 1200 Overtime | 14,852 | 6,686 | 10,046 | 5,000 | 0 | (5,000) |
| 1300 Temporary Employee | 32,309 | 38,862 | 28,855 | 38,800 | 9,640 | (29,160) |
| 1500 Substitute Teacher | 552 | 5,702 | 11,244 | 38,100 | 38,100 | 0 |
| 1600 Supplemental Pay | 259,995 | 266,183 | 259,525 | 260,480 | 322,501 | 62,021 |
| 2100 Social Security - FICA | 66,277 | 60,463 | 58,484 | 63,391 | 75,457 | 12,066 |
| 2210 Retirement - VRS | 65,990 | 44,180 | 53,147 | 82,538 | 97,110 | 14,572 |
| 2211 Retiree Health Care Credit | 4,419 | 2,968 | 2,815 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 23,238 | 9,004 | 8,748 | 3,741 | 4,680 | 939 |
| 2300 Health Insurance - HMP | 15,819 | 22,331 | 18,519 | 32,378 | 64,227 | 31,849 |
| 2400 Life Insurance - GLI | 3,366 | 1,385 | 1,313 | 5,857 | 7,328 | 1,471 |
| 3105 Contractual Services | 47,000 | 1,725 | 119,634 | 47,000 | 144,995 | 97,995 |
| 3401 Travel Reimbursement | 9,143 | 7,835 | 7,467 | 10,000 | 12,100 | 2,100 |
| 3402 Conference Expenses | 15,527 | 20,770 | 13,594 | 17,100 | 17,375 | 275 |
| 3700 In-Service Expenses | 2,302 | 5,457 | 1,521 | 0 | 0 | 0 |
| 3710 Contract Courses | 136,401 | 128,476 | 156,526 | 164,300 | 90,000 | (74,300) |
| 3902 Printing Services | 9,248 | 13,573 | 9,737 | 3,500 | 3,500 | 0 |
| 3905 Extra Curricular Expenses | 0 | 0 | 0 | 0 | 11,000 | 11,000 |
| 3999 Other Contract Expenses | 54,250 | 126,211 | 123,037 | 123,850 | 121,807 | (2,043) |
| 4001 Office Supplies | 2,894 | 2,031 | 1,481 | 0 | 0 | 0 |
| 4008 Reference Materials | 1,084 | 8 | 0 | 2,000 | 0 | (2,000) |
| 4010 Instructional Supplies | 202,482 | 97,308 | 25,376 | 52,366 | 54,586 | 2,220 |
| 4012 Emp. Training Supplies | 25,660 | 33,472 | 21,059 | 29,500 | 82,500 | 53,000 |
| 4013 Testing Materials | 0 | 0 | 0 | 3,000 | 0 | (3,000) |
| 4310 Tech. Supply Equip.Addl. | 23,398 | 14,463 | 15,911 | 33,500 | 8,600 | (24,900) |
| 4410 Software, Additional | 6,355 | 14,751 | 33,986 | 15,412 | 33,622 | 18,210 |
| 4510 General Equipment - Add'l. | 2,388 | 0 | 0 | 0 | 0 | 0 |
| Totals | 1,596,149 | 1,418,582 | 1,452,794 | 1,523,985 6.00 | 1,814,920 8.00 | 290,935 2.00 |

TITLE IV, PART A, SAFE & DRUG-FREE SCHOOLS GRANT (Grant eliminated - FY2012)

705

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-------------|----------------------------|-------------|---|-------------|
| 1122 Counselor | 114,204 | 64,163 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 2100 Social Security - FICA | 8,217 | 4,136 | 303 | 0 | | 0 | | 0 | |
| 2210 Retirement - VRS | 8,890 | 2,097 | 0 | 0 | | 0 | | 0 | |
| 2211 Retiree Health Care Credit | 597 | 141 | 0 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 3,668 | 988 | 79 | 0 | | 0 | | 0 | |
| 2300 Health Insurance - HMP | 4,575 | 0 | 0 | 0 | | 0 | | 0 | |
| 2400 Life Insurance - GLI | 454 | 66 | 0 | 0 | | 0 | | 0 | |
| 3999 Other Contract Expenses | 0 | 6,000 | 0 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 0 | 2,798 | 0 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 0 | 27,085 | 9,501 | 0 | | 0 | | 0 | |
| 4012 Emp. Training Supplies | 3,531 | 13,367 | 0 | 0 | | 0 | | 0 | |
| Totals | <u>144,135</u> | <u>120,842</u> | <u>9,883</u> | <u>0</u> | <u>0.00</u> | <u>0</u> | <u>0.00</u> | <u>0</u> | <u>0.00</u> |

TITLE V, PART A (Grant eliminated - FY 2010)
702

| | | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|------|-----------------|-------------------|-------------------|-------------------|---|---|--|
| 4001 | Office Supplies | <u>77,519</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> | <u>0</u> |
| | Totals | <u>77,519</u> | <u>0</u> | <u>0</u> | <u>0 0.00</u> | <u>0 0.00</u> | <u>0 0.00</u> |

TITLE VI-B (IDEA)

703

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1106 Supervisor | 638,195 | 399,538 | 573,186 | 478,368 4.40 | 498,420 4.50 | 20,052 0.10 |
| 1107 Admin. Coordinator | 1,001,141 | 1,120,508 | 1,165,946 | 1,287,120 15.50 | 1,353,600 16.00 | 66,480 0.50 |
| 1120 Teacher, Classroom | 3,361,513 | 3,811,071 | 7,316,818 | 3,189,960 53.50 | 2,941,200 49.30 | (248,760) (4.20) |
| 1122 Counselor | 59,028 | 1,514 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1130 Social Worker | 1,361,372 | 1,424,425 | 1,458,643 | 1,265,976 20.40 | 1,274,112 20.40 | 8,136 0.00 |
| 1133 Psychologist | 1,392,282 | 416,562 | 1,132,866 | 1,135,860 19.10 | 1,146,000 19.10 | 10,140 0.00 |
| 1136 Diagnostician | 975,351 | 965,890 | 1,043,726 | 807,000 13.00 | 823,200 13.00 | 16,200 0.00 |
| 1138 Support Professional | 291,827 | 570,264 | 430,079 | 470,400 8.00 | 600,000 10.00 | 129,600 2.00 |
| 1140 Teacher Assistant | 305,884 | 74,992 | 77,063 | 94,951 5.00 | 81,900 3.50 | (13,051) (1.50) |
| 1141 Student Attendant | 398,070 | 585,785 | 374,803 | 100,695 0.00 | 375,000 0.00 | 274,305 0.00 |
| 1146 Home-Sch. Coordinator | 23,220 | 22,706 | 22,626 | 18,653 0.67 | 19,055 0.67 | 402 0.00 |
| 1148 Specialist | 62,087 | 232,455 | 41,411 | 61,680 1.00 | 63,360 1.00 | 1,680 0.00 |
| 1180 National Board Certified Teacher Incentive Bonus | 5,000 | 5,000 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1200 Overtime | 0 | 78 | 0 | 0 | 0 | 0 |
| 1300 Temporary Employee | 0 | 7,177 | 31,794 | 0 | 45,000 | 45,000 |
| 1500 Substitute Teacher | 630 | 188,130 | 64,680 | 0 | 59,000 | 59,000 |
| 1600 Supplemental Pay | 21,000 | 13,934 | 11,147 | 0 | 0 | 0 |
| 1900 Other Salary / Wages | 240,535 | 206,605 | 383,795 | 283,000 | 260,000 | (23,000) |
| 2100 Social Security - FICA | 742,881 | 719,231 | 2,853,714 | 697,001 | 729,797 | 32,796 |
| 2210 Retirement - VRS | 1,040,247 | 757,333 | 1,100,913 | 1,480,475 | 1,387,894 | (92,581) |
| 2211 Retiree Health Care Credit | 69,544 | 51,801 | 60,152 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 189,850 | 82,617 | 84,261 | 67,094 | 66,886 | (208) |
| 2300 Health Insurance - HMP | 658,248 | 658,449 | 683,117 | 876,632 | 917,928 | 41,296 |
| 2400 Life Insurance - GLI | 53,015 | 23,783 | 26,275 | 105,055 | 104,730 | (325) |
| 3100 Professional Services | 656,943 | 305,819 | 350,956 | 75,000 | 160,000 | 85,000 |
| 3401 Travel Reimbursement | 0 | 914 | 3,300 | 0 | 0 | 0 |
| 3402 Conference Expenses | 1,000 | 1,409 | 225 | 0 | 0 | 0 |
| 3450 Field Trips | 216,051 | 230,288 | 294,515 | 175,000 | 175,000 | 0 |
| 3700 In-Service Expenses | 51,730 | 5,200 | 0 | 0 | 0 | 0 |
| 3902 Printing Services | 26,883 | 44,257 | 27,598 | 0 | 5,000 | 5,000 |
| 3999 Other Contract Expenses | 161,651 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 0 | 168 | 707 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 57,712 | 502,486 | 866,096 | 40,000 | 365,693 | 325,693 |
| 4011 Textbooks | 0 | 932 | 0 | 0 | 0 | 0 |
| 4013 Testing Materials | 23,303 | 421,374 | 66,769 | 0 | 42,000 | 42,000 |
| 4310 Tech. Supply Equip.Addl. | 17,612 | 1,242,007 | 1,223,235 | 30,000 | 300,000 | 270,000 |
| 5511 Buses, Repl. | 0 | 850,200 | 2,367,700 | 0 | 0 | 0 |
| Totals | 14,103,804 | 15,944,900 | 24,140,616 | 12,739,919 140.57 | 13,794,775 137.47 | 1,054,856 (3.10) |

IDEA - PRESCHOOL/CHILD FIND INCENTIVE GRANT

| 704 | FY 2010 | | FY 2011 | | FY 2012 | | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|---------------------------------|---------|---------|---------|---------|---------|-----------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | Actual | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions | Budget | Positions |
| 1106 Supervisor | 37,336 | 37,336 | 0 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1120 Teacher, Classroom | 230,615 | 174,702 | 68,102 | 58,800 | 1.00 | 63,806 | 1.00 | 5,006 | 0.00 | | | |
| 1136 Diagnostician | 80,600 | 80,600 | 75,780 | 67,320 | 1.00 | 68,640 | 1.00 | 1,320 | 0.00 | | | |
| 1140 Teacher Assistant | 149,534 | 96,762 | 118,502 | 120,765 | 5.50 | 117,000 | 5.00 | (3,765) | (0.50) | | | |
| 2100 Social Security - FICA | 37,479 | 39,000 | 20,003 | 19,165 | | 18,793 | | (372) | | | | |
| 2210 Retirement - VRS | 54,109 | 46,733 | 35,368 | 42,014 | | 38,737 | | (3,277) | | | | |
| 2211 Retiree Health Care Credit | 3,498 | 2,400 | 0 | 0 | | 0 | | 0 | | | | |
| 2220 Retirement - PWCS | 12,760 | 4,917 | 1,640 | 1,904 | | 1,867 | | (37) | | | | |
| 2300 Health Insurance - HMP | 26,347 | 25,495 | 18,594 | 24,878 | | 25,620 | | 742 | | | | |
| 2400 Life Insurance - GLI | 2,674 | 1,581 | 704 | 2,981 | | 2,923 | | (58) | | | | |
| Totals | 634,950 | 509,527 | 338,693 | 337,827 | 7.50 | 337,386 | 7.00 | (441) | (0.50) | | | |

PERKINS VOCATIONAL GRANT

707

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1500 Substitute Teacher | 0 | 0 | 0 | 2,000 | 2,000 | 0 |
| 2100 Social Security - FICA | 0 | 0 | 0 | 153 | 153 | 0 |
| 2820 Tuition Assistance | 0 | 0 | 510 | 2,000 | 2,000 | 0 |
| 3100 Professional Services | 33,000 | 33,000 | 34,500 | 33,000 | 33,000 | 0 |
| 3105 Contractual Services | 0 | 7,000 | 0 | 0 | 0 | 0 |
| 3402 Conference Expenses | 26,382 | 23,958 | 30,656 | 50,000 | 50,000 | 0 |
| 3700 In-Service Expenses | 0 | 1,955 | 13,298 | 10,000 | 10,000 | 0 |
| 3710 Contract Courses | 21,989 | 7,670 | 0 | 0 | 0 | 0 |
| 3905 Extra Curricular Expenses | 0 | 0 | 760 | 0 | 0 | 0 |
| 3999 Other Contract Expenses | 10,000 | 15,000 | 20,000 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 6,620 | 457 | 0 | 29,136 | 29,136 | 0 |
| 4012 Emp. Training Supplies | 0 | 0 | 729 | 0 | 0 | 0 |
| 4310 Tech. Supply Equip. Addl. | 313,097 | 535,237 | 329,887 | 171,080 | 285,393 | 114,313 |
| 4350 Tech. Supply Equip. Repl. | 0 | 27,686 | 7,650 | 0 | 0 | 0 |
| 4410 Software, Additional | 148,293 | 32,644 | 123,908 | 144,001 | 144,001 | 0 |
| 4450 Software Replacement | 80,550 | 0 | 0 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 229,319 | 1,609 | 25,895 | 138,628 | 138,628 | 0 |
| 4550 General Equipment - Repl. | 7,400 | 838 | 0 | 0 | 85,166 | 85,166 |
| 5101 Equipment - Additional | 0 | 11,997 | 20,000 | 0 | 0 | 0 |
| 5104 Software - Additional | 0 | 0 | 0 | 141,944 | 0 | (141,944) |
| Totals | 876,651 | 699,050 | 607,793 | 721,942 0.00 | 779,477 0.00 | 57,535 0.00 |

HEAD START

710

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|---|---|--|
| 1107 Admin. Coordinator | 88,035 | 88,035 | 90,173 | 89,575 0.90 | 95,982 0.90 | 6,407 0.00 |
| 1120 Teacher, Classroom | 729,898 | 816,216 | 785,205 | 721,000 13.74 | 821,130 13.64 | 100,130 (0.10) |
| 1138 Support Professional | 88,075 | 88,075 | 90,154 | 67,320 1.00 | 113,116 0.68 | 45,796 (0.32) |
| 1140 Teacher Assistant | 243,714 | 278,024 | 283,112 | 250,000 13.27 | 294,240 13.27 | 44,240 0.00 |
| 1146 Comm. Health Specialist | 326,900 | 346,564 | 354,479 | 400,000 8.90 | 289,889 7.00 | (110,111) (1.90) |
| 1148 Specialist | 68,620 | 82,987 | 51,245 | 50,000 1.00 | 103,785 3.00 | 53,785 2.00 |
| 1150 Secretarial/Bookkeeper | 122,387 | 136,677 | 139,948 | 140,000 3.77 | 152,121 3.87 | 12,121 0.10 |
| 1200 Overtime | 4,358 | 12,317 | 14,527 | 1,000 | 3,000 | 2,000 |
| 1300 Temporary Employee | 439 | 0 | 0 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 32,532 | 44,948 | 77,558 | 42,000 | 30,754 | (11,246) |
| 2100 Social Security - FICA | 137,174 | 155,311 | 144,923 | 144,000 | 145,429 | 1,429 |
| 2210 Retirement - VRS | 158,195 | 139,201 | 172,492 | 215,000 | 219,036 | 4,036 |
| 2211 Retiree Health Care Credit | 8,986 | 8,308 | 8,304 | 5,000 | 0 | (5,000) |
| 2220 Retirement - PWCS | 14,585 | 7,758 | 8,481 | 5,600 | 5,311 | (289) |
| 2300 Health Insurance - HMP | 168,532 | 213,769 | 226,011 | 100,000 | 103,583 | 3,583 |
| 2400 Life Insurance - GLI | 7,939 | 4,355 | 4,244 | 15,000 | 16,528 | 1,528 |
| 3100 Professional Services | 278,515 | 314,381 | 350,440 | 250,000 | 290,000 | 40,000 |
| 3102 Health Services | 777 | 565 | 1,911 | 1,182 | 2,262 | 1,080 |
| 3105 Contractual Services | 20,841 | 0 | 0 | 0 | 0 | 0 |
| 3201 Telephone | 4,590 | 3,451 | 4,798 | 4,000 | 4,500 | 500 |
| 3301 Insurance, General | 2,072 | 2,072 | 1,900 | 2,648 | 2,648 | 0 |
| 3401 Travel Reimbursement | 19,667 | 200,015 | 107,788 | 17,000 | 35,000 | 18,000 |
| 3450 Field Trips | 2,521 | 2,546 | 3,549 | 3,000 | 5,000 | 2,000 |
| 3501 Repair/Maint. - Building | 4,931 | 4,994 | 4,962 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 17,061 | 18,994 | 25,218 | 19,008 | 13,430 | (5,578) |
| 3901 Laundry/Dry Cleaning | 1,245 | 1,815 | 3,240 | 2,000 | 5,000 | 3,000 |
| 3902 Printing Services | 6,560 | 6,820 | 12,267 | 6,700 | 10,600 | 3,900 |
| 3903 Postage | 1,831 | 2,345 | 2,292 | 2,300 | 4,000 | 1,700 |
| 3908 Parent Activity | 14,154 | 6,489 | 8,418 | 10,465 | 12,000 | 1,535 |
| 3999 Other Contract Expenses | 678 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 32,567 | 50,135 | 31,825 | 22,000 | 55,000 | 33,000 |
| 4002 Medical Supplies | 2,185 | 598 | 0 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 123,052 | 101,632 | 79,698 | 41,000 | 65,000 | 24,000 |
| 4012 Emp. Training Supplies | 14,860 | 8,106 | 10,159 | 5,625 | 13,796 | 8,171 |
| 4014 Food | 39,281 | 52,497 | 56,606 | 43,000 | 65,000 | 22,000 |
| 5101 Equipment - Additional | 0 | 9,000 | 0 | 0 | 0 | 0 |
| 5111 Buses, Additional | 114,095 | 206,874 | 0 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 12,105 | 0 | 0 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 0 | 163,599 | 163,599 |
| Totals | 2,913,957 | 3,415,876 | 3,155,927 | 2,675,423 42.58 | 3,140,739 42.36 | 465,316 (0.22) |

MEDICAID REIMBURSEMENT PROGRAM

714

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|------|
| 1107 Admin. Coordinator | 57,445 | 72,785 | 74,503 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1133 Psychologist | 0 | 333,889 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1134 School Nurse | 13,548 | 0 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1148 Specialist | 35,509 | 35,509 | 36,874 | 49,440 | 1.00 | 50,400 | 1.00 | 960 | 0.00 |
| 1150 Secretarial/Bookkeeper | 13,291 | 20,957 | 12,898 | 17,400 | 0.50 | 17,760 | 0.50 | 360 | 0.00 |
| 2100 Social Security - FICA | 8,296 | 33,781 | 8,518 | 11,465 | | 11,688 | | 223 | |
| 2210 Retirement - VRS | 13,625 | 41,230 | 14,099 | 25,135 | | 24,090 | | (1,045) | |
| 2211 Retiree Health Care Credit | 879 | 2,770 | 746 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 112 | 6,004 | 114 | 1,139 | | 1,161 | | 22 | |
| 2300 Health Insurance - HMP | 15,190 | 35,323 | 22,305 | 14,883 | | 15,933 | | 1,050 | |
| 2400 Life Insurance - GLI | 678 | 1,298 | 349 | 1,784 | | 1,817 | | 33 | |
| 2830 Admin. Assoc. Fees | 5,400 | 12,200 | 13,000 | 6,000 | | 6,000 | | 0 | |
| 3100 Professional Services | 200 | 1,455 | 9,350 | 0 | | 0 | | 0 | |
| 3401 Travel Reimbursement | 292 | 44,947 | 6,108 | 300 | | 300 | | 0 | |
| 3402 Conference Expenses | 661 | 0 | 0 | 1,000 | | 1,000 | | 0 | |
| 4001 Office Supplies | 862 | 4,096 | 1,050 | 8,371 | | 8,000 | | (371) | |
| 4010 Instructional Supplies | 0 | 10 | 32,087 | 1,043 | | 5,200 | | 4,157 | |
| 4310 Tech. Supply Equip.Addl. | 0 | 0 | 5,230 | 16,000 | | 12,251 | | (3,749) | |
| Totals | 165,988 | 646,254 | 237,231 | 237,000 | 2.50 | 240,200 | 2.50 | 3,200 | 0.00 |

SOL ALGEBRA

754

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|------|
| 1115 Teacher, Admin. Assign. | 0 | 179,768 | 329,207 | 481,635 | 7.00 | 497,515 | 7.00 | 15,880 | 0.00 |
| 1600 Supplemental Pay | 0 | 0 | 7,103 | 0 | | 85,968 | | 85,968 | |
| 2100 Social Security - FICA | 0 | 12,325 | 24,574 | 36,783 | | 44,025 | | 7,242 | |
| 2210 Retirement - VRS | 0 | 14,574 | 39,162 | 80,770 | | 78,458 | | (2,312) | |
| 2211 Retiree Health Care Credit | 0 | 979 | 2,074 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 0 | 1,315 | 3,895 | 3,660 | | 2,776 | | (884) | |
| 2300 Health Insurance - HMP | 0 | 8,669 | 4,851 | 21,740 | | 37,071 | | 15,331 | |
| 2400 Life Insurance - GLI | 0 | 460 | 968 | 5,731 | | 5,920 | | 189 | |
| 3402 Conference Expenses | 0 | 0 | 5,574 | 0 | | 4,500 | | 4,500 | |
| 4010 Instructional Supplies | 0 | 0 | 177,414 | 0 | | 40,000 | | 40,000 | |
| 4013 Testing Materials | 0 | 0 | 3,400 | 0 | | 0 | | 0 | |
| 4310 Tech. Supply Equip.Addl. | 0 | 0 | 4,387 | 0 | | 0 | | 0 | |
| 4410 Software, Additional | 0 | 0 | 18,120 | 154,751 | | 0 | | (154,751) | |
| Totals | 0 | 218,091 | 620,729 | 785,072 | 7.00 | 796,233 | 7.00 | 11,161 | 0.00 |

DISTANCE LEARNING (Prince William Network)**026**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|------|
| 1107 Admin. Coordinator | 18,777 | 32,153 | 32,715 | 30,690 | 0.33 | 31,284 | 0.33 | 594 | 0.00 |
| 1145 Technician | 14,237 | 23,677 | 24,805 | 27,360 | 0.50 | 27,780 | 0.50 | 420 | 0.00 |
| 1150 Secretarial/Bookkeeper | 37,295 | 36,457 | 33,418 | 34,800 | 1.00 | 35,520 | 1.00 | 720 | 0.00 |
| 1200 Overtime | 0 | 0 | 911 | 0 | | 0 | | 0 | |
| 1300 Temporary Employee | 59,169 | 65,523 | 30,192 | 0 | | 0 | | 0 | |
| 1500 Substitute Teacher | 180 | 788 | 45 | 0 | | 0 | | 0 | |
| 1600 Supplemental Pay | 731 | 0 | 0 | 0 | | 0 | | 0 | |
| 2100 Social Security - FICA | 11,397 | 12,002 | 9,113 | 7,103 | | 7,235 | | 132 | |
| 2210 Retirement - VRS | 7,638 | 8,379 | 10,817 | 15,571 | | 14,916 | | (655) | |
| 2211 Retiree Health Care Credit | 487 | 563 | 573 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 0 | 117 | 145 | 706 | | 719 | | 13 | |
| 2300 Health Insurance - HMP | 10,168 | 11,063 | 11,761 | 9,220 | | 9,865 | | 645 | |
| 2400 Life Insurance - GLI | 370 | 263 | 267 | 1,105 | | 1,126 | | 21 | |
| 3100 Professional Services | 186,984 | 240,466 | 63,044 | 121,209 | | 81,234 | | (39,975) | |
| 3201 Telephone | 70 | 104 | 99 | 0 | | 0 | | 0 | |
| 3401 Travel Reimbursement | 17,897 | 40,750 | 32,031 | 73,956 | | 28,500 | | (45,456) | |
| 3402 Conference Expenses | 1,779 | 855 | 0 | 5,000 | | 1,750 | | (3,250) | |
| 3450 Field Trips | 1,222 | 1,155 | 0 | 0 | | 0 | | 0 | |
| 3902 Printing Services | 10,917 | 6,511 | 9,976 | 25,000 | | 18,071 | | (6,929) | |
| 3903 Postage | 3,160 | 4,726 | 1,380 | 15,000 | | 1,500 | | (13,500) | |
| 3906 Advertising | 160 | 5,010 | 5,000 | 5,000 | | 0 | | (5,000) | |
| 4001 Office Supplies | 1,413 | 3,830 | 0 | 0 | | 0 | | 0 | |
| 4014 Food | 196 | 2,003 | (441) | 0 | | 0 | | 0 | |
| 4999 Other Materials/Supplies | (1,977) | (23,030) | (9,976) | 35,280 | | 9,500 | | (25,780) | |
| Totals | 382,270 | 473,364 | 255,875 | 407,000 | 1.83 | 269,000 | 1.83 | (138,000) | 0.00 |

VIRGINIA PRESCHOOL INITIATIVE

| 756 | | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|--------|----------------------------|---------|---------|---------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1107 | Admin. Coordinator | 9,782 | 9,782 | 9,953 | 10,000 | 0.10 | 10,665 | 0.10 | 665 | 0.00 |
| 1120 | Teacher, Classroom | 70,997 | 71,659 | 70,436 | 73,300 | 1.10 | 77,864 | 1.10 | 4,564 | 0.00 |
| 1138 | Support Professional | 0 | 0 | 0 | 0 | 0.00 | 4,387 | 0.04 | 4,387 | 0.04 |
| 1140 | Teacher Assistant | 38,757 | 45,565 | 46,261 | 46,000 | 2.00 | 48,950 | 2.00 | 2,950 | 0.00 |
| 1146 | Comm. Health Specialist | 4,738 | 4,738 | 4,821 | 4,800 | 0.10 | 0 | 0.00 | (4,800) | (0.10) |
| 1150 | Secretarial/Bookkeeper | 5,918 | 7,243 | 7,370 | 7,500 | 0.23 | 4,645 | 0.14 | (2,855) | (0.09) |
| 1200 | Overtime | 98 | 0 | 0 | 0 | | 0 | | 0 | |
| 1500 | Substitute Teacher | 786 | 1,313 | 1,165 | 1,200 | | 1,000 | | (200) | |
| 2100 | Social Security - FICA | 9,879 | 10,683 | 10,584 | 10,925 | | 11,285 | | 360 | |
| 2210 | Retirement - VRS | 14,005 | 12,282 | 17,514 | 25,165 | | 22,241 | | (2,924) | |
| 2211 | Retiree Health Care Credit | 932 | 826 | 928 | 950 | | 864 | | (86) | |
| 2220 | Retirement - PWCS | 871 | 776 | 808 | 595 | | 627 | | 32 | |
| 2400 | Life Insurance - GLI | 714 | 372 | 435 | 1,690 | | 1,743 | | 53 | |
| 3201 | Telephone | 663 | 678 | 991 | 800 | | 876 | | 76 | |
| 3401 | Travel Reimbursement | 496 | 1,349 | 286 | 619 | | 300 | | (319) | |
| 3450 | Field Trips | 709 | 525 | 601 | 500 | | 150 | | (350) | |
| 3902 | Printing Services | 698 | 638 | 1,037 | 650 | | 650 | | 0 | |
| 3903 | Postage | 15 | 101 | 22 | 25 | | 100 | | 75 | |
| 3908 | Parent Activity | 792 | 400 | 110 | 400 | | 0 | | (400) | |
| 3999 | Other Contract Expenses | 509 | 0 | 0 | 0 | | 0 | | 0 | |
| 4001 | Office Supplies | 3,669 | 5,815 | 2,014 | 2,000 | | 1,700 | | (300) | |
| 4002 | Medical Supplies | 87 | 160 | 0 | 0 | | 0 | | 0 | |
| 4010 | Instructional Supplies | 2,753 | 21,332 | 12,475 | 3,300 | | 69,212 | | 65,912 | |
| 4012 | Emp. Training Supplies | 1,848 | 169 | 318 | 300 | | 200 | | (100) | |
| 4014 | Food | 2,608 | 3,826 | 3,879 | 3,440 | | 3,800 | | 360 | |
| Totals | | 172,323 | 200,232 | 192,008 | 194,159 | 3.53 | 261,259 | 3.38 | 67,100 | (0.15) |

TIPA
726

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1106 Supervisor | 0 | 24,418 | 97,633 | 100,933 1.00 | 103,992 1.00 | 3,059 0.00 |
| 1107 Admin. Coordinator | 0 | 2,687 | 370,430 | 382,938 4.00 | 396,714 4.00 | 13,776 0.00 |
| 1120 Teacher, Classroom | 0 | 0 | 0 | 1,254,711 0.00 | 1,317,447 0.00 | 62,736 0.00 |
| 1148 Specialist | 0 | 0 | 46,500 | 52,067 1.00 | 53,670 1.00 | 1,603 0.00 |
| 1150 Secretarial/Bookkeeper | 0 | 4,580 | 55,811 | 57,697 1.00 | 59,388 1.00 | 1,691 0.00 |
| 1300 Temporary Employee | 0 | 64,376 | 37,793 | 1,900 | 8,550 | 6,650 |
| 2100 Social Security - FICA | 0 | 7,238 | 45,222 | 141,548 | 148,393 | 6,845 |
| 2210 Retirement - VRS | 0 | 2,818 | 64,624 | 99,486 | 96,791 | (2,695) |
| 2211 Retiree Health Care Credit | 0 | 189 | 3,422 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 0 | 538 | 6,019 | 6,176 | 7,110 | 934 |
| 2300 Health Insurance - HMP | 0 | 1,696 | 33,614 | 34,663 | 47,065 | 12,402 |
| 2400 Life Insurance - GLI | 0 | 85 | 1,559 | 7,064 | 7,304 | 240 |
| 3100 Professional Services | 0 | 17 | 720 | 0 | 0 | 0 |
| 3105 Contractual Services | 0 | 0 | 6,487 | 15,000 | 15,000 | 0 |
| 3201 Telephone | 0 | 0 | 2,400 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 0 | 48 | 3,276 | 4,665 | 4,665 | 0 |
| 3902 Printing Services | 0 | 0 | 1,873 | 0 | 2,200 | 2,200 |
| 4001 Office Supplies | 0 | 399 | 2,774 | 5,250 | 3,050 | (2,200) |
| 4310 Tech. Supply Equip. Addl. | 0 | 0 | 8,274 | 0 | 0 | 0 |
| Totals | 0 | 109,089 | 788,431 | 2,164,099 7.00 | 2,271,339 7.00 | 107,240 0.00 |

**Governor's School @ Innovation Park
202**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions | |
|--|-------------------|-------------------|-------------------|---|---|--|-------------|
| 3105 Contractual Services | 0 | 38 | 0 | 0 | 0 | 0 | 0.00 |
| 3919 Tuition - Annual Year Governor's School | 0 | 239,148 | 480,088 | 428,793 | 378,250 | (50,543) | 0.00 |
| Totals | <u>0</u> | <u>239,186</u> | <u>480,088</u> | <u>428,793 0.00</u> | <u>378,250 0.00</u> | <u>(50,543)</u> | <u>0.00</u> |

FREEDOM RISING GRANT**722**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1107 Admin. Coordinator | 82,987 | 82,987 | 69,075 | 77,280 1.00 | 0 0.00 | (77,280) (1.00) |
| 1200 Overtime | 0 | 0 | 222 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 8,121 | 8,606 | 9,114 | 10,800 | 0 | (10,800) |
| 1600 Supplemental Pay | 18,750 | 17,250 | 18,750 | 20,250 | 0 | (20,250) |
| 2100 Social Security - FICA | 9,251 | 7,925 | 6,263 | 8,287 | 0 | (8,287) |
| 2210 Retirement - VRS | 9,633 | 7,411 | 8,186 | 12,960 | 0 | (12,960) |
| 2211 Retiree Health Care Credit | 647 | 498 | 434 | 420 | 0 | (420) |
| 2220 Retirement - PWCS | 3,112 | 1,418 | 712 | 587 | 0 | (587) |
| 2300 Health Insurance - HMP | 6,136 | 6,671 | 0 | 0 | 0 | 0 |
| 2400 Life Insurance - GLI | 600 | 232 | 189 | 920 | 0 | (920) |
| 3105 Contractual Services | 46,020 | 131,387 | 70,750 | 45,000 | 0 | (45,000) |
| 3401 Travel Reimbursement | 0 | 0 | 642 | 500 | 0 | (500) |
| 3402 Conference Expenses | 7,721 | 4,885 | 11,582 | 10,000 | 0 | (10,000) |
| 3450 Field Trips | 3,760 | 26,868 | 17,178 | 22,000 | 0 | (22,000) |
| 3700 In-Service Expenses | 8,337 | 1,710 | 5,462 | 4,000 | 0 | (4,000) |
| 3902 Printing Services | 0 | 0 | 269 | 0 | 0 | 0 |
| 4001 Office Supplies | 0 | 0 | 101 | 1,000 | 0 | (1,000) |
| 4010 Instructional Supplies | 29,181 | 29,822 | 0 | 20,000 | 0 | (20,000) |
| 4012 Emp. Training Supplies | 25,708 | 24,907 | 27,990 | 83,140 | 0 | (83,140) |
| 4310 Tech. Supply Equip.Addl. | 0 | 0 | 796 | 18,000 | 0 | (18,000) |
| Totals | <u>259,964</u> | <u>352,577</u> | <u>247,715</u> | <u>335,144 1.00</u> | <u>0 0.00</u> | <u>(335,144) (1.00)</u> |

SOL REMEDIATION GRANT (This Grant is now funded by local funds, see Benefits & Reserves Dept. 038, Object Code 8024, eliminated - FY 2010)

| 753 | | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|--------|----------------------------|----------------|----------------|---------------|------------------|-------------|------------------|-------------|---------------------|-------------|
| | | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1115 | Teacher, Admin. Assign. | 259,055 | 45,473 | 34,717 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1600 | Supplemental Pay | 0 | 7,953 | 0 | 0 | | 0 | | 0 | |
| 2100 | Social Security - FICA | 19,774 | 3,756 | 2,976 | 0 | | 0 | | 0 | |
| 2210 | Retirement - VRS | 29,709 | 4,061 | 3,868 | 0 | | 0 | | 0 | |
| 2211 | Retiree Health Care Credit | 1,997 | 273 | 205 | 0 | | 0 | | 0 | |
| 2220 | Retirement - PWCS | 6,044 | 341 | 114 | 0 | | 0 | | 0 | |
| 2400 | Life Insurance - GLI | 1,509 | 125 | 96 | 0 | | 0 | | 0 | |
| 4010 | Instructional Supplies | 0 | 39,788 | 0 | 0 | | 0 | | 0 | |
| Totals | | <u>318,089</u> | <u>101,770</u> | <u>41,976</u> | <u>0</u> | <u>0.00</u> | <u>0</u> | <u>0.00</u> | <u>0</u> | <u>0.00</u> |

IDEA RTI (Grant eliminated - FY 2011)**723**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|-------------------------------|-------------------|-------------------|-------------------|---|---|--|
| 4310 Tech. Supply Equip.Addl. | 13,120 | 0 | 0 | 0 | 0 | 0 |
| Totals | <u>13,120</u> | <u>0</u> | <u>0</u> | <u>0 0.00</u> | <u>0 0.00</u> | <u>0 0.00</u> |

GEAR UP GRANT (Grant eliminated - FY 2012)

721

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|-----------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1600 Supplemental Pay | 13,021 | 9,720 | 10,000 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 959 | 711 | 724 | 0 | 0 | 0 |
| 3100 Professional Services | 0 | 1,500 | 0 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 6,429 | 3,745 | 1,237 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 14,997 | 13,901 | 14,223 | 0 | 0 | 0 |
| Totals | <u>35,407</u> | <u>29,577</u> | <u>26,184</u> | <u>0 0.00</u> | <u>0 0.00</u> | <u>0 0.00</u> |

J. W. ALVEY ELEMENTARY SCHOOL
322

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions | |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|--------|
| 1111 Principal | 128,188 | 128,188 | 131,214 | 108,720 1.00 | 110,760 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 77,219 | 50,466 | 70,227 | 83,040 1.00 | 84,600 1.00 | 1,560 | 0.00 |
| 1120 Teacher, Classroom | 2,744,142 | 2,639,011 | 2,704,711 | 2,793,000 47.50 | 2,730,000 45.50 | (63,000) | (2.00) |
| 1121 Librarian | 64,204 | 64,204 | 65,719 | 60,360 1.00 | 61,560 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 93,209 | 93,209 | 93,856 | 94,080 1.60 | 108,000 1.80 | 13,920 | 0.20 |
| 1140 Teacher Assistant | 229,007 | 207,362 | 233,074 | 248,820 11.00 | 257,400 11.00 | 8,580 | 0.00 |
| 1142 Cafeteria Aide | 23,725 | 21,422 | 22,654 | 23,738 1.26 | 24,192 1.26 | 454 | 0.00 |
| 1150 Secretarial / Bookkeeper | 125,349 | 127,640 | 129,727 | 140,400 4.00 | 144,000 4.00 | 3,600 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 0 | 0 0.00 | 0 0.00 | 0 | 0.00 |
| 1190 Custodian | 115,052 | 112,976 | 118,996 | 128,520 4.00 | 131,640 4.00 | 3,120 | 0.00 |
| 1200 Overtime | 2,435 | 2,822 | 1,667 | 0 | 0 | 0 | |
| 1300 Temporary Employee | 52,892 | 63,424 | 84,382 | 15,000 | 6,000 | (9,000) | |
| 1500 Substitute Teacher | 40,561 | 47,007 | 49,285 | 60,000 | 75,000 | 15,000 | |
| 1502 Substitute, Other | 3,975 | 4,000 | 3,525 | 2,000 | 3,000 | 1,000 | |
| 1600 Instructional Supplement | 0 | 0 | 0 | 1,500 | 1,500 | 0 | |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 0 | 0 | 0 | 0 | |
| 2100 Social Security - FICA | 269,352 | 261,362 | 270,851 | 287,577 | 285,931 | (1,647) | |
| 2210 Retirement - VRS | 393,114 | 297,027 | 452,244 | 608,681 | 567,430 | (41,251) | |
| 2211 Retiree Health Care Credit | 25,865 | 19,393 | 23,527 | 0 | 0 | 0 | |
| 2220 Retirement - PWCS | 61,419 | 26,515 | 27,221 | 27,793 | 27,573 | (220) | |
| 2300 Health Insurance - HMP | 316,820 | 327,134 | 346,073 | 363,134 | 378,396 | 15,262 | |
| 2400 Life Insurance - GLI | 20,057 | 9,231 | 11,178 | 43,685 | 43,344 | (341) | |
| 2830 Admin. Assoc. Fees | 365 | 365 | 385 | 500 | 1,000 | 500 | |
| 3100 Professional Services | 0 | 420 | 0 | 0 | 0 | 0 | |
| 3201 Telephone | 0 | 0 | 484 | 0 | 0 | 0 | |
| 3401 Travel Reimbursement | 1,037 | 1,013 | 985 | 3,000 | 5,000 | 2,000 | |
| 3402 Conference Expenses | 5,306 | 885 | 2,679 | 2,000 | 2,000 | 0 | |
| 3450 Field Trips | 1,155 | 1,140 | 656 | 1,000 | 1,000 | 0 | |
| 3700 In-Service Expenses | 0 | 200 | 0 | 1,500 | 0 | (1,500) | |
| 3902 Printing Services | 3,534 | 20,413 | 14,812 | 46,031 | 51,000 | 4,969 | |
| 3903 Postage | 0 | 0 | 0 | 500 | 0 | (500) | |
| 4001 Office Supplies | 2,913 | 809 | 200 | 5,000 | 6,500 | 1,500 | |
| 4002 Medical Supplies | 72 | 1,321 | 274 | 750 | 1,250 | 500 | |
| 4003 Custodial Supplies | 8,496 | 20,445 | 13,063 | 15,500 | 25,500 | 10,000 | |
| 4007 Wearing Apparel | 0 | 518 | 216 | 300 | 300 | 0 | |
| 4010 Instructional Supplies | 40,765 | 60,164 | 118,620 | 45,914 | 62,263 | 16,349 | |
| 4011 Textbooks | 10,880 | 15,885 | 28,302 | 20,000 | 40,000 | 20,000 | |
| 4013 Testing Materials | 0 | 0 | 650 | 1,000 | 0 | (1,000) | |
| 4016 Library Books | 0 | 5,393 | 5,006 | 4,500 | 4,500 | 0 | |
| 4017 Library Periodicals | 0 | 0 | 0 | 500 | 500 | 0 | |
| 4018 Library Supplies | 699 | 323 | 794 | 750 | 750 | 0 | |
| 4310 Tech. Supp/Equip - Add'l | 3,499 | 41,079 | 73,310 | 24,101 | 35,000 | 10,899 | |
| 5101 Equipment - Additional | 5,018 | 4,348 | 4,397 | 13,497 | 5,998 | (7,499) | |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 | |
| Totals | 4,874,296 | 4,681,084 | 5,104,964 | 5,281,391 72.36 | 5,287,886 70.56 | 6,495 | (1.80) |

ANTIETAM ELEMENTARY SCHOOL

| 376 | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1111 Principal | 126,054 | 126,054 | 130,993 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 79,534 | 79,534 | 81,411 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1115 Teacher, Admin. Assign. | 2,954 | 0 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1120 Teacher, Classroom | 2,353,067 | 2,329,661 | 2,389,602 | 2,410,800 | 41.00 | 2,580,000 | 43.00 | 169,200 | 2.00 |
| 1121 Librarian | 97,148 | 95,849 | 99,441 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 72,280 | 73,353 | 75,306 | 70,560 | 1.20 | 72,000 | 1.20 | 1,440 | 0.00 |
| 1140 Teacher Assistant | 184,280 | 207,988 | 212,374 | 203,580 | 9.00 | 210,600 | 9.00 | 7,020 | 0.00 |
| 1142 Cafeteria Aide | 7,080 | 7,080 | 7,357 | 7,536 | 0.40 | 7,680 | 0.40 | 144 | 0.00 |
| 1150 Secretarial / Bookkeeper | 137,335 | 138,637 | 139,793 | 130,080 | 4.00 | 133,200 | 4.00 | 3,120 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 7,500 | 5,000 | 10,000 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 101,086 | 101,311 | 93,719 | 97,560 | 3.00 | 95,280 | 3.00 | (2,280) | 0.00 |
| 1200 Overtime | 2,434 | 3,190 | 1,615 | 1,000 | | 3,500 | | 2,500 | |
| 1300 Temporary Employee | 34,566 | 43,883 | 31,219 | 15,000 | | 19,000 | | 4,000 | |
| 1500 Substitute Teacher | 39,831 | 44,751 | 61,485 | 30,000 | | 40,000 | | 10,000 | |
| 1502 Substitute, Other | 2,025 | 4,592 | 3,375 | 1,000 | | 1,000 | | 0 | |
| 1602 Extra-Curr. Supplement | 2,208 | 2,201 | 2,201 | 2,418 | | 2,418 | | 0 | |
| 2100 Social Security - FICA | 242,186 | 241,823 | 247,395 | 246,455 | | 261,723 | | 15,268 | |
| 2210 Retirement - VRS | 365,091 | 279,724 | 412,718 | 527,237 | | 524,578 | | (2,659) | |
| 2211 Retiree Health Care Credit | 24,231 | 18,379 | 21,528 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 52,564 | 21,400 | 22,714 | 24,052 | | 25,445 | | 1,393 | |
| 2300 Health Insurance - HMP | 181,402 | 208,013 | 250,243 | 314,255 | | 349,196 | | 34,942 | |
| 2400 Life Insurance - GLI | 18,586 | 8,707 | 10,199 | 37,787 | | 39,965 | | 2,178 | |
| 2830 Admin. Assoc. Fees | 0 | 0 | 0 | 440 | | 440 | | 0 | |
| 3102 Health Services | 32 | 84 | 36 | 100 | | 100 | | 0 | |
| 3201 Telephone | 1,599 | 1,252 | 2,019 | 3,000 | | 3,000 | | 0 | |
| 3401 Travel Reimbursement | 5,190 | 4,745 | 2,862 | 1,000 | | 3,300 | | 2,300 | |
| 3402 Conference Expenses | 1,289 | 906 | 2,340 | 3,000 | | 3,000 | | 0 | |
| 3501 Repair/Maint. - Building | 662 | 3,810 | 481 | 1,000 | | 1,000 | | 0 | |
| 3700 In-Service Expenses | 0 | 0 | 0 | 500 | | 25,000 | | 24,500 | |
| 3902 Printing Services | 0 | 0 | 0 | 400 | | 400 | | 0 | |
| 3903 Postage | 0 | 0 | 0 | 400 | | 400 | | 0 | |
| 3999 Other Contract Services | 1,154 | 1,123 | 1,296 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 10 | 0 | 0 | 2,000 | | 2,000 | | 0 | |
| 4003 Custodial Supplies | 19,669 | 19,018 | 19,921 | 13,000 | | 13,000 | | 0 | |
| 4010 Instructional Supplies | 281,151 | 101,361 | 111,915 | 95,505 | | 104,255 | | 8,750 | |
| 4011 Textbooks | 15,446 | 4,819 | 30,735 | 10,000 | | 10,000 | | 0 | |
| 4013 Testing Materials | 0 | 0 | 0 | 1,000 | | 1,000 | | 0 | |
| 4016 Library Books | 2,033 | 3,196 | 2,495 | 2,500 | | 5,000 | | 2,500 | |
| 4017 Library Periodicals | 421 | 377 | 377 | 500 | | 500 | | 0 | |
| 4018 Library Supplies | 474 | 0 | 45 | 500 | | 500 | | 0 | |
| 4310 Tech. Supp/Equip - Add'l | 13,250 | 24,552 | 17,559 | 0 | | 5,000 | | 5,000 | |
| 4410 Software - Additional | 0 | 0 | 0 | 1,000 | | 1,000 | | 0 | |
| 4450 Software - Replacement | 0 | 384 | 0 | 0 | | 0 | | 0 | |
| 4550 General Equipment - Repl. | 4,285 | 3,222 | 0 | 2,000 | | 1,000 | | (1,000) | |
| 5101 Equipment - Additional | 0 | 6,335 | 0 | 0 | | 0 | | 0 | |
| 8002 General Reserve | 0 | 0 | 0 | 3,000 | | 3,000 | | 0 | |
| Totals | 4,480,107.00 | 4,216,313.13 | 4,496,769.00 | 4,512,285.00 | 61.60 | 4,805,400.00 | 63.60 | 293,115.00 | 2.00 |

ASHLAND ELEMENTARY SCHOOL
320

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 110,575 | 84,745 | 86,745 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 84,378 | 84,378 | 86,369 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,878,564 | 2,859,772 | 2,910,210 | 3,034,080 51.60 | 3,240,000 54.00 | 205,920 2.40 |
| 1121 Librarian | 53,297 | 53,297 | 54,555 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 123,411 | 122,164 | 135,726 | 117,600 2.00 | 120,000 2.00 | 2,400 0.00 |
| 1140 Teacher Assistant | 236,397 | 218,327 | 168,415 | 158,340 7.00 | 163,800 7.00 | 5,460 0.00 |
| 1142 Cafeteria Aide | 13,622 | 16,894 | 23,245 | 35,419 1.88 | 36,096 1.88 | 677 0.00 |
| 1150 Secretarial / Bookkeeper | 127,273 | 135,862 | 166,767 | 161,520 5.00 | 165,360 5.00 | 3,840 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 5,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 142,798 | 142,393 | 134,061 | 119,640 4.00 | 117,600 4.00 | (2,040) 0.00 |
| 1200 Overtime | 9,295 | 10,658 | 11,939 | 7,000 | 2,000 | (5,000) |
| 1300 Temporary Employee | 56,264 | 46,145 | 44,389 | 4,000 | 4,000 | 0 |
| 1500 Substitute Teacher | 85,936 | 75,723 | 86,327 | 83,000 | 86,000 | 3,000 |
| 1600 Instructional Supplement | 4,104 | 8,351 | 7,771 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 1,472 | 2,418 | 1,498 | (920) |
| 2100 Social Security - FICA | 294,243 | 284,496 | 290,077 | 304,099 | 320,785 | 16,687 |
| 2210 Retirement - VRS | 428,147 | 326,934 | 473,358 | 640,250 | 636,644 | (3,606) |
| 2211 Retiree Health Care Credit | 28,102 | 21,228 | 24,599 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 62,044 | 25,066 | 27,225 | 29,209 | 30,884 | 1,675 |
| 2300 Health Insurance - HMP | 291,777 | 320,149 | 312,956 | 381,639 | 423,842 | 42,202 |
| 2400 Life Insurance - GLI | 21,759 | 10,159 | 11,702 | 45,891 | 48,511 | 2,620 |
| 2830 Admin. Assoc. Fees | 0 | 385 | 0 | 444 | 350 | (94) |
| 3201 Telephone | 762 | 2,940 | 2,684 | 4,000 | 2,000 | (2,000) |
| 3401 Travel Reimbursement | 1,993 | 1,996 | 7,332 | 3,000 | 4,000 | 1,000 |
| 3450 Field Trips | 1,754 | 1,542 | 2,211 | 2,000 | 0 | (2,000) |
| 4001 Office Supplies | 1,090 | 2,777 | 3,940 | 6,000 | 6,000 | 0 |
| 4002 Medical Supplies | 837 | 214 | 594 | 2,000 | 2,000 | 0 |
| 4003 Custodial Supplies | 19,473 | 15,554 | 20,709 | 20,000 | 20,000 | 0 |
| 4010 Instructional Supplies | 178,126 | 160,852 | 254,085 | 361,454 | 135,417 | (226,037) |
| 4011 Textbooks | 5,440 | 0 | 36,996 | 0 | 0 | 0 |
| 4016 Library Books | 0 | 0 | 643 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 13,479 | 17,389 | 17,389 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 0 | 0 | 40,190 | 0 | 0 | 0 |
| Totals | 5,278,912 | 5,054,363 | 5,449,681 | 5,775,123 74.48 | 5,823,707 76.88 | 48,584 2.40 |

BATTLEFIELD HIGH SCHOOL

529

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|--|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1107 Admin Coordinator | 79,534 | 80,673 | 88,961 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1111 Principal | 118,649 | 118,649 | 121,449 | 123,720 1.00 | 127,920 1.00 | 4,200 0.00 |
| 1112 Assistant Principal | 505,370 | 522,239 | 534,724 | 586,080 6.00 | 602,640 6.00 | 16,560 0.00 |
| 1115 Teacher, Admin. Assign. | 119,470 | 116,997 | 67,716 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 9,005,806 | 9,066,379 | 8,038,784 | 7,774,680 132.90 | 7,726,464 129.50 | (48,216) (3.40) |
| 1121 Librarian | 124,185 | 124,770 | 123,942 | 120,720 2.00 | 123,120 2.00 | 2,400 0.00 |
| 1122 Counselor | 463,932 | 484,181 | 429,631 | 422,520 7.00 | 430,920 7.00 | 8,400 0.00 |
| 1140 Teacher Assistant | 113,885 | 119,408 | 125,316 | 135,720 6.00 | 117,000 5.00 | (18,720) (1.00) |
| 1141 Attendant | 21,221 | 115 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1148 Specialist | 144,517 | 118,399 | 120,861 | 133,200 3.00 | 136,680 3.00 | 3,480 0.00 |
| 1150 Secretarial / Bookkeeper | 546,782 | 537,578 | 569,908 | 571,920 15.00 | 570,360 15.00 | (1,560) 0.00 |
| 1180 Natl Board Certified Teacher Incentive | 22,500 | 22,500 | 35,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 439,954 | 430,610 | 402,157 | 421,080 14.00 | 434,400 14.00 | 13,320 0.00 |
| 1200 Overtime | 29,428 | 9,832 | 9,191 | 0 | 0 | 0 |
| 1300 Temporary Employee | 74,606 | 45,952 | 31,602 | 2,000 | 3,000 | 1,000 |
| 1500 Substitute Teacher | 131,217 | 114,881 | 111,314 | 64,000 | 80,000 | 16,000 |
| 1502 Substitute, Other | 0 | 450 | 0 | 0 | 0 | 0 |
| 1600 Instructional Supplement | 5,900 | 42,005 | 20,541 | 54,000 | 29,000 | (25,000) |
| 1601 Coaching Supplement | 151,597 | 154,754 | 149,664 | 114,963 | 56,500 | (58,463) |
| 1602 Extra-Curr. Supplement | 67,753 | 64,915 | 67,910 | 50,000 | 40,000 | (10,000) |
| 1603 Homebound Tutoring | 2,280 | 0 | 0 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 891,041 | 891,339 | 804,273 | 819,927 | 812,749 | (7,178) |
| 2210 Retirement - VRS | 1,328,536 | 1,028,735 | 1,342,121 | 1,734,587 | 1,627,042 | (107,545) |
| 2211 Retiree Health Care Credit | 87,222 | 66,896 | 69,693 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 129,237 | 59,334 | 65,923 | 79,291 | 79,159 | (132) |
| 2300 Health Insurance - HMP | 1,145,683 | 1,238,432 | 1,199,195 | 1,036,001 | 1,086,354 | 50,352 |
| 2400 Life Insurance - GLI | 67,397 | 31,858 | 33,176 | 124,701 | 124,511 | (190) |
| 2830 Admin. Assoc. Fees | 504 | 1,147 | 1,163 | 0 | 0 | 0 |
| 3100 Professional Services | 6,546 | 0 | 0 | 0 | 0 | 0 |
| 3201 Telephone | 3,836 | 3,868 | 3,277 | 6,000 | 2,500 | (3,500) |
| 3401 Travel Reimbursement | 7,994 | 14,238 | 11,538 | 6,000 | 4,000 | (2,000) |
| 3402 Conference Expenses | 13,715 | 14,476 | 22,952 | 20,000 | 2,500 | (17,500) |
| 3450 Field Trips | 64,561 | 67,679 | 67,023 | 52,500 | 59,000 | 6,500 |
| 3501 Repair/Maint. - Building | 880 | 0 | 613 | 0 | 0 | 0 |
| 3502 Repair/Maint. - Equipment | 11,005 | 2,834 | 1,596 | 0 | 0 | 0 |
| 3902 Printing Services | 1,973 | 2,628 | 1,278 | 2,000 | 500 | (1,500) |
| 3903 Postage | 909 | 337 | 3,081 | 10,000 | 500 | (9,500) |
| 3911 Rental Equipment | 47,332 | 50,234 | 47,511 | 50,000 | 50,000 | 0 |
| 3913 Tuition - Other Divisions | 1,320 | 2,645 | 46,711 | 30,000 | 45,000 | 15,000 |
| 3919 Tuition - Annual Year Governor's School | 0 | 33,358 | 0 | 0 | 0 | 0 |
| 3999 Other Contract Services | 201 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 5,915 | 11,491 | 14,105 | 25,000 | 12,500 | (12,500) |
| 4002 Medical Supplies | 2,475 | 1,019 | 255 | 2,500 | 1,000 | (1,500) |
| 4003 Custodial Supplies | 45,614 | 38,403 | 41,725 | 35,000 | 35,000 | 0 |
| 4004 Repair/Maint. Supplies | 875 | 7,255 | 0 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 0 | 967 | 1,031 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 273,804 | 221,586 | 223,648 | 702,973 | 472,254 | (230,719) |
| 4011 Textbooks | 102,109 | 25,280 | 81,076 | 85,000 | 75,000 | (10,000) |
| 4013 Testing Materials | 116,723 | 148,494 | 162,134 | 0 | 0 | 0 |
| 4016 Library Books | 48,996 | 36,713 | 13,361 | 30,000 | 20,000 | (10,000) |
| 4017 Library Periodicals | 1,680 | 3,377 | 550 | 10,000 | 5,000 | (5,000) |
| 4018 Library Supplies | 1,877 | 7,910 | 5,536 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip Add'l | 38,839 | 34,129 | 97,615 | 35,000 | 105,000 | 70,000 |
| 4350 Tech. Supp/Equip Repl | 19,893 | 0 | 14,914 | 0 | 0 | 0 |
| 4410 Software - Additional | 25,216 | 0 | 25,335 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 38,598 | 18,340 | 796 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | 5,470 | 18,812 | 26,803 | 50,000 | 50,000 | 0 |
| 4999 Other Materials and Supplies | 5,195 | 0 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 27,847 | 11,410 | 25,344 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 8,430 | 0 | 0 | 0 | 0 | 0 |
| Totals | 16,748,035 | 16,270,511 | 15,504,023 | 15,664,484 188.90 | 15,293,733 184.50 | (370,751) (4.40) |

BEL-AIR ELEMENTARY SCHOOL
367

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 89,907 | 91,545 | 92,029 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 64,668 | 58,755 | 0 | 0 0.00 | 84,600 1.00 | 84,600 1.00 |
| 1115 Teacher, Admin. Assign. | 0 | 0 | 56,950 | 60,360 1.00 | 0 0.00 | (60,360) (1.00) |
| 1120 Teacher, Classroom | 2,549,018 | 2,585,433 | 2,562,326 | 2,528,400 43.00 | 2,490,000 41.50 | (38,400) (1.50) |
| 1121 Librarian | 51,450 | 53,297 | 49,294 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 57,309 | 57,309 | 58,987 | 58,800 1.00 | 72,000 1.20 | 13,200 0.20 |
| 1140 Teacher Assistant | 203,697 | 175,324 | 160,424 | 158,340 7.00 | 140,400 6.00 | (17,940) (1.00) |
| 1142 Cafeteria Aide | 14,210 | 13,655 | 14,810 | 12,434 0.66 | 12,672 0.66 | 238 0.00 |
| 1148 Specialist | 0 | 0 | 33,455 | 34,560 1.00 | 35,520 1.00 | 960 0.00 |
| 1150 Secretarial / Bookkeeper | 136,448 | 134,411 | 139,818 | 133,680 4.00 | 136,920 4.00 | 3,240 0.00 |
| 1190 Custodian | 107,635 | 106,564 | 109,369 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 10,776 | 9,589 | 4,660 | 4,000 | 4,000 | 0 |
| 1300 Temporary Employee | 6,211 | 16,717 | 18,194 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 48,859 | 57,927 | 50,092 | 57,000 | 60,000 | 3,000 |
| 1502 Substitute, Other | 5,406 | 4,605 | 1,323 | 0 | 1,500 | 1,500 |
| 1600 Instructional Supplement | 13,431 | 14,574 | (229) | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 2,208 | 2,208 | 2,208 | 2,166 | 2,166 | 0 |
| 2100 Social Security - FICA | 250,234 | 249,543 | 247,803 | 253,365 | 253,016 | (349) |
| 2210 Retirement - VRS | 377,468 | 290,775 | 422,816 | 539,410 | 505,503 | (33,907) |
| 2211 Retiree Health Care Credit | 24,915 | 18,991 | 22,003 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 65,435 | 30,083 | 29,617 | 24,596 | 24,525 | (71) |
| 2300 Health Insurance - HMP | 267,419 | 286,124 | 306,731 | 321,369 | 336,580 | 15,212 |
| 2400 Life Insurance - GLI | 19,320 | 9,058 | 10,458 | 38,633 | 38,526 | (108) |
| 2830 Admin. Assoc. Fees | 0 | 159 | 0 | 480 | 0 | (480) |
| 3100 Professional Services | 0 | 5,250 | 5,738 | 0 | 6,500 | 6,500 |
| 3201 Telephone | 821 | 512 | 0 | 0 | 1,200 | 1,200 |
| 3402 Conference Expenses | 5,421 | 7,735 | 9,841 | 0 | 0 | 0 |
| 3450 Field Trips | 2,234 | 4,341 | 2,530 | 2,500 | 2,500 | 0 |
| 3501 Repair/Maint. - Building | 1,011 | 160 | 4,676 | 289 | 0 | (289) |
| 3504 Maint. Service Contract | 0 | 265 | 275 | 0 | 500 | 500 |
| 3700 In-Service Expenses | 991 | 1,414 | 232 | 0 | 5,000 | 5,000 |
| 3902 Printing Services | 3,855 | 4,260 | 6,826 | 0 | 8,000 | 8,000 |
| 3903 Postage | 386 | 332 | 0 | 0 | 2,001 | 2,001 |
| 3911 Rental Equipment | 360 | 503 | 0 | 0 | 720 | 720 |
| 3999 Other Contract Services | 64 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 270 | 2,317 | 1,742 | 0 | 5,000 | 5,000 |
| 4002 Medical Supplies | 390 | 65 | 244 | 600 | 600 | 0 |
| 4003 Custodial Supplies | 11,975 | 11,524 | 10,909 | 0 | 15,000 | 15,000 |
| 4007 Wearing Apparel | 150 | 150 | 0 | 225 | 0 | (225) |
| 4008 Reference Materials | 463 | 0 | 0 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 68,459 | 58,173 | 40,849 | 0 | 79,184 | 79,184 |
| 4011 Textbooks | 15,895 | 0 | 17,914 | 0 | 30,000 | 30,000 |
| 4013 Testing Materials | 2,848 | 0 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 0 | 3,389 | 5,507 | 0 | 0 | 0 |
| 4017 Library Periodicals | 105 | 0 | 0 | 0 | 0 | 0 |
| 4018 Library Supplies | 534 | 672 | 54 | 500 | 1,000 | 500 |
| 4020 Printing Supplies | 9,266 | 9,303 | 6,716 | 0 | 10,000 | 10,000 |
| 4310 Tech. Supp/Equip - Add'l | 7,343 | 14,560 | 6,504 | 0 | 0 | 0 |
| 4350 Tech. Supp/Equip - Repl | 696 | 3,870 | 0 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l | 1,538 | 908 | 2,616 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | 1,137 | 0 | 0 | 0 | 10,000 | 10,000 |
| 4999 Other Materials/Supplies | 0 | 323 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 6,700 | 0 | 0 | 0 | 0 | 0 |
| Totals | 4,508,936 | 4,396,672 | 4,516,311 | 4,493,907 62.66 | 4,642,733 60.36 | 148,826 (2.30) |

BELMONT ELEMENTARY SCHOOL

360

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|--------|
| 1111 Principal | 94,707 | 91,507 | 95,829 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 0 | 0 | 0 | 0 | 0.00 | 84,600 | 1.00 | 84,600 | 1.00 |
| 1115 Teacher, Admin. Assign. | 28,560 | 56,910 | 19,617 | 60,360 | 1.00 | 0 | 0.00 | (60,360) | (1.00) |
| 1120 Teacher, Classroom | 1,640,056 | 1,709,980 | 1,758,147 | 1,999,200 | 34.00 | 1,998,000 | 33.30 | (1,200) | (0.70) |
| 1121 Librarian | 50,163 | 51,396 | 52,609 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 70,480 | 70,480 | 70,449 | 58,800 | 1.00 | 60,000 | 1.00 | 1,200 | 0.00 |
| 1140 Teacher Assistant | 114,976 | 84,443 | 86,140 | 45,240 | 2.00 | 117,000 | 5.00 | 71,760 | 3.00 |
| 1142 Cafeteria Aide | 7,044 | 7,044 | 10,792 | 7,536 | 0.40 | 15,360 | 0.80 | 7,824 | 0.40 |
| 1150 Secretarial / Bookkeeper | 133,462 | 134,402 | 137,459 | 130,080 | 4.00 | 133,200 | 4.00 | 3,120 | 0.00 |
| 1190 Custodian | 110,850 | 100,761 | 102,657 | 97,560 | 3.00 | 95,280 | 3.00 | (2,280) | 0.00 |
| 1200 Overtime | 1,387 | 862 | 2,408 | 1,600 | | 1,700 | | 100 | |
| 1300 Temporary Employee | 22,044 | 16,394 | 285 | 0 | | 0 | | 0 | |
| 1500 Substitute Teacher | 33,823 | 43,963 | 41,326 | 40,000 | | 25,000 | | (15,000) | |
| 1502 Substitute, Other | 5,187 | 4,915 | 6,683 | 6,000 | | 5,000 | | (1,000) | |
| 1600 Instructional Supplement | 2,595 | 23,596 | 24,185 | 20,000 | | 13,000 | | (7,000) | |
| 1602 Extra-Curr. Supplement | 86 | 0 | 0 | 0 | | 0 | | 0 | |
| 2100 Social Security - FICA | 170,599 | 173,394 | 174,264 | 201,611 | | 208,115 | | 6,504 | |
| 2210 Retirement - VRS | 245,623 | 195,372 | 286,332 | 425,883 | | 416,144 | | (9,739) | |
| 2211 Retiree Health Care Credit | 15,952 | 12,630 | 14,798 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 24,751 | 10,578 | 13,393 | 19,458 | | 20,219 | | 761 | |
| 2300 Health Insurance - HMP | 207,501 | 218,033 | 229,374 | 254,240 | | 277,480 | | 23,240 | |
| 2400 Life Insurance - GLI | 12,479 | 6,069 | 7,079 | 30,595 | | 31,783 | | 1,188 | |
| 2830 Admin. Assoc. Fees | 365 | 365 | 385 | 385 | | 500 | | 115 | |
| 3100 Professional Services | 0 | 63 | 0 | 0 | | 0 | | 0 | |
| 3201 Telephone | 1,021 | 1,070 | 970 | 900 | | 800 | | (100) | |
| 3401 Travel Reimbursement | 502 | 871 | 440 | 500 | | 500 | | 0 | |
| 3402 Conference Expenses | 6,172 | 2,693 | 80 | 0 | | 0 | | 0 | |
| 3450 Field Trips | 1,154 | 4,969 | 4,108 | 3,000 | | 3,000 | | 0 | |
| 3700 In-Service Expenses | 2,522 | 915 | 74 | 0 | | 0 | | 0 | |
| 3902 Printing Services | 16,081 | 10,690 | 6,125 | 10,000 | | 7,000 | | (3,000) | |
| 3903 Postage | 54 | 2,051 | 357 | 700 | | 500 | | (200) | |
| 3913 Tuition - Other Divisions | 0 | 0 | 1,525 | 0 | | 0 | | 0 | |
| 3999 Other Contract Services | 2,608 | 2,841 | 3,903 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 900 | 1,263 | 394 | 1,500 | | 1,500 | | 0 | |
| 4002 Medical Supplies | 941 | 125 | 99 | 500 | | 500 | | 0 | |
| 4003 Custodial Supplies | 9,947 | 18,710 | 9,270 | 8,000 | | 7,000 | | (1,000) | |
| 4004 Repair/Maint. Supplies | 44 | 3,869 | 200 | 0 | | 0 | | 0 | |
| 4008 Reference Materials | 1,730 | 0 | 0 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 52,249 | 48,153 | 30,335 | 33,660 | | 16,091 | | (17,569) | |
| 4011 Textbooks | 14,002 | 6,307 | 6,706 | 15,000 | | 17,000 | | 2,000 | |
| 4013 Testing Materials | 349 | 1,402 | 0 | 0 | | 0 | | 0 | |
| 4016 Library Books | 9,323 | 31,201 | 22,849 | 10,000 | | 8,000 | | (2,000) | |
| 4017 Library Periodicals | 1,368 | 2,297 | 126 | 1,000 | | 500 | | (500) | |
| 4018 Library Supplies | 2,762 | 507 | 449 | 500 | | 500 | | 0 | |
| 4310 Tech. Supp/Equip - Add'l | 52,702 | 15,044 | 20,187 | 0 | | 2,000 | | 2,000 | |
| 4350 Tech. Supp/Equip - Repl | 3,097 | 16,065 | 7,782 | 10,432 | | 7,500 | | (2,932) | |
| 4410 Software - Additional | 1,941 | 18,640 | 3,504 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l | 619 | 5,194 | 4,178 | 7,500 | | 3,500 | | (4,000) | |
| 4550 General Equipment - Repl. | 2,382 | 1,863 | 3,082 | 7,500 | | 8,000 | | 500 | |
| 4999 Other Material/Supplies | 345 | 0 | 0 | 0 | | 0 | | 0 | |
| 5501 Equipment - Replacement | 0 | 0 | 6,533 | 0 | | 0 | | 0 | |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | | 3,000 | | (2,000) | |
| Totals | 3,177,505 | 3,209,898 | 3,267,487 | 3,683,320 | 47.40 | 3,761,592 | 50.10 | 78,272 | 2.70 |

BENNETT ELEMENTARY SCHOOL
365

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|--|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 128,188 | 174,860 | 151,528 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 89,516 | 92,116 | 91,628 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,809,155 | 2,693,885 | 2,692,426 | 2,807,112 47.74 | 2,922,000 48.70 | 114,888 0.96 |
| 1121 Librarian | 49,783 | 49,659 | 51,081 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 75,677 | 76,673 | 76,364 | 94,080 1.60 | 108,000 1.80 | 13,920 0.20 |
| 1140 Teacher Assistant | 186,374 | 182,895 | 188,120 | 203,580 9.00 | 234,000 10.00 | 30,420 1.00 |
| 1142 Cafeteria Aide | 10,070 | 14,376 | 14,715 | 15,072 0.80 | 10,176 0.53 | (4,896) (0.27) |
| 1148 Specialist | 0 | 0 | 12,818 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1150 Secretarial / Bookkeeper | 161,536 | 162,498 | 139,218 | 140,400 4.00 | 144,000 4.00 | 3,600 0.00 |
| 1180 Nat'l Board Certified Teacher Incentive Bonus | 0 | 5,000 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 148,186 | 129,218 | 128,455 | 124,080 4.00 | 126,960 4.00 | 2,880 0.00 |
| 1300 Temporary Employee | 52,498 | 81,299 | 63,479 | 30,110 | 29,908 | (202) |
| 1500 Substitute Teacher | 60,210 | 54,177 | 96,293 | 52,500 | 64,960 | 12,460 |
| 1502 Substitute, Other | 3,375 | 1,575 | 1,650 | 2,000 | 2,500 | 500 |
| 1600 Instructional Supplement | 0 | 4,978 | 4,180 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 2,208 | 2,208 | 2,208 | 2,208 | 2,247 | 39 |
| 2100 Social Security - FICA | 281,171 | 277,558 | 273,430 | 284,830 | 298,478 | 13,648 |
| 2210 Retirement - VRS | 413,953 | 310,931 | 453,779 | 602,874 | 593,447 | (9,427) |
| 2211 Retiree Health Care Credit | 27,196 | 20,216 | 23,574 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 68,084 | 26,938 | 25,511 | 27,522 | 28,818 | 1,296 |
| 2300 Health Insurance - HMP | 247,462 | 291,380 | 318,680 | 359,602 | 395,493 | 35,891 |
| 2400 Life Insurance - GLI | 21,091 | 9,659 | 11,217 | 43,256 | 45,288 | 2,033 |
| 2830 Admin. Assoc. Fees | 0 | 222 | 0 | 444 | 444 | 0 |
| 3201 Telephone | 588 | 587 | 0 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 400 | 1,307 | 0 | 500 | 500 | 0 |
| 3402 Conference Expenses | 0 | 1,488 | 4,363 | 2,000 | 3,000 | 1,000 |
| 3450 Field Trips | 988 | 0 | 217 | 300 | 1,800 | 1,500 |
| 3501 Repair/Maint. - Building | 0 | 0 | 1,161 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 59 | 8,637 | 8,472 | 15,000 | 5,000 | (10,000) |
| 3902 Printing Services | 560 | 485 | 104 | 350 | 3,350 | 3,000 |
| 3903 Postage | 0 | 0 | 0 | 800 | 2,000 | 1,200 |
| 3999 Other Contract Services | 0 | 5,253 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 575 | 1,320 | 138 | 1,500 | 1,000 | (500) |
| 4002 Medical Supplies | 663 | 920 | 265 | 1,791 | 1,500 | (291) |
| 4003 Custodial Supplies | 4,648 | 15,305 | 9,767 | 10,000 | 12,000 | 2,000 |
| 4007 Wearing Apparel | 0 | 68 | 0 | 280 | 280 | 0 |
| 4010 Instructional Supplies | 70,578 | 77,555 | 76,206 | 106,640 | 106,873 | 233 |
| 4011 Textbooks | 0 | 2,841 | 34,761 | 49,811 | 30,000 | (19,811) |
| 4016 Library Books | 0 | 0 | 3,147 | 3,000 | 3,500 | 500 |
| 4017 Library Periodicals | 0 | 0 | 0 | 800 | 500 | (300) |
| 4018 Library Supplies | 392 | 210 | 0 | 250 | 250 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 29,310 | 68,740 | 33,832 | 30,000 | 20,000 | (10,000) |
| 5101 Equipment - Additional | 0 | 0 | 17,495 | 0 | 12,000 | 12,000 |
| Totals | 4,944,494 | 4,847,035 | 5,012,782 | 5,264,813 70.14 | 5,467,193 72.03 | 202,380 1.89 |

BENTON MIDDLE SCHOOL

488

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 137,097 | 102,833 | 105,784 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 194,866 | 200,036 | 202,591 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1115 Teacher, Admin. Assign. | 64,228 | 64,228 | 67,634 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 4,860,264 | 4,795,537 | 5,062,466 | 4,410,000 74.70 | 4,483,320 74.50 | 73,320 (0.20) |
| 1121 Librarian | 175,115 | 175,115 | 179,248 | 120,720 2.00 | 123,120 2.00 | 2,400 0.00 |
| 1122 Counselor | 206,886 | 204,738 | 199,767 | 188,040 3.00 | 191,760 3.00 | 3,720 0.00 |
| 1140 Teacher Assistant | 129,577 | 154,454 | 134,265 | 135,720 6.00 | 117,000 5.00 | (18,720) (1.00) |
| 1148 Specialist | 49,588 | 47,499 | 48,638 | 51,360 1.00 | 52,200 1.00 | 840 0.00 |
| 1150 Secretarial / Bookkeeper | 243,661 | 243,559 | 244,612 | 253,200 7.00 | 234,000 6.00 | (19,200) (1.00) |
| 1180 Natl Board Certified Teacher Incentive Bonus | 5,000 | 5,000 | 5,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 227,542 | 235,390 | 197,504 | 193,560 6.00 | 198,000 6.00 | 4,440 0.00 |
| 1200 Overtime | 2,515 | 952 | 4,843 | 500 | 1,000 | 500 |
| 1300 Temporary Employee | 40,142 | 17,600 | 25,692 | 3,000 | 3,000 | 0 |
| 1500 Substitute Teacher | 65,343 | 68,571 | 79,286 | 70,000 | 75,000 | 5,000 |
| 1502 Substitute, Other | 975 | 2,755 | 2,175 | 1,000 | 2,000 | 1,000 |
| 1600 Instructional Supplement | 12,385 | 17,735 | 17,879 | 4,000 | 8,500 | 4,500 |
| 1601 Coaching Supplement | 31,113 | 30,899 | 29,429 | 38,016 | 38,873 | 857 |
| 1602 Extra-Curr. Supplement | 19,311 | 22,281 | 22,282 | 15,121 | 14,264 | (857) |
| 2100 Social Security - FICA | 479,943 | 471,680 | 491,445 | 447,085 | 452,003 | 4,919 |
| 2210 Retirement - VRS | 708,719 | 540,755 | 801,002 | 951,093 | 902,230 | (48,863) |
| 2211 Retiree Health Care Credit | 46,597 | 35,104 | 41,726 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 167,720 | 76,989 | 80,538 | 43,416 | 43,822 | 406 |
| 2300 Health Insurance - HMP | 430,705 | 481,682 | 546,020 | 567,261 | 601,394 | 34,132 |
| 2400 Life Insurance - GLI | 36,016 | 16,794 | 19,790 | 68,231 | 68,873 | 641 |
| 2830 Admin. Assoc. Fees | 1,356 | 1,161 | 280 | 666 | 525 | (141) |
| 3100 Professional Services | 0 | 99 | 0 | 0 | 0 | 0 |
| 3106 Sports Officials | 5,210 | 3,992 | 5,954 | 4,000 | 5,000 | 1,000 |
| 3201 Telephone | 1,774 | 6,347 | 6,424 | 6,800 | 7,000 | 200 |
| 3401 Travel Reimbursement | 2,553 | 3,958 | 5,534 | 0 | 2,000 | 2,000 |
| 3402 Conference Expenses | 2,506 | 6,346 | 8,287 | 5,000 | 10,000 | 5,000 |
| 3450 Field Trips | 9,515 | 11,303 | 14,019 | 8,125 | 8,125 | 0 |
| 3501 Repair/Maint. - Building | 2,170 | 0 | 0 | 1,500 | 1,500 | 0 |
| 3502 Repair/Maint. - Equipment | 5,274 | 3,598 | 4,000 | 5,000 | 8,000 | 3,000 |
| 3504 Maint. Service Contract | 740 | 924 | 0 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 300 | 0 | 100 | 0 | 0 | 0 |
| 3901 Laundry/Dry Cleaning | 258 | 327 | 367 | 0 | 0 | 0 |
| 3902 Printing Services | 3,471 | 14,631 | 13,500 | 14,000 | 10,000 | (4,000) |
| 3903 Postage | 5,697 | 5,531 | 6,676 | 6,000 | 6,000 | 0 |
| 3911 Rental Equipment | 389 | 387 | 432 | 0 | 2,000 | 2,000 |
| 3999 Other Contract Services | 5,024 | 5,569 | 6,363 | 0 | 0 | 0 |
| 4001 Office Supplies | 0 | 111 | 464 | 0 | 0 | 0 |
| 4002 Medical Supplies | 424 | 1,401 | 988 | 500 | 1,000 | 500 |
| 4003 Custodial Supplies | 13,073 | 12,162 | 12,874 | 15,000 | 15,000 | 0 |
| 4007 Wearing Apparel | 520 | 375 | (2,350) | 375 | 450 | 75 |
| 4008 Reference Materials | 1,234 | 3,051 | 5,874 | 3,000 | 5,000 | 2,000 |
| 4010 Instructional Supplies | 158,980 | 77,743 | 70,715 | 96,577 | 88,083 | (8,494) |
| 4011 Textbooks | 0 | 31,536 | 39,249 | 20,006 | 50,000 | 29,994 |
| 4013 Testing Materials | 1,896 | 0 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 7,978 | 5,012 | 2,177 | 4,000 | 5,000 | 1,000 |
| 4017 Library Periodicals | 1,205 | 0 | 992 | 1,000 | 1,500 | 500 |
| 4018 Library Supplies | 4,886 | 2,232 | 1,160 | 1,000 | 1,000 | 0 |
| 4310 Tech. Supp/Equip Add'l | 120,037 | 137,233 | 1,973 | 6,675 | 8,501 | 1,826 |
| 4350 Tech. Supp/Equip Repl | 1,199 | 0 | 1,480 | 0 | 0 | 0 |
| 4410 Software - Additional | 16,901 | 1,413 | 2,823 | 2,000 | 17,500 | 15,500 |
| 4450 Software - Replacement | 663 | 0 | 489 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l | 36,698 | 22,166 | 5,844 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | 2,530 | 242 | 10,178 | 3,500 | 5,000 | 1,500 |
| 4999 Other Material/Supplies | 788 | 0 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 28,530 | 0 | 0 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| Totals | 8,779,087 | 8,371,034 | 8,836,482 | 8,126,047 103.70 | 8,240,142 101.50 | 114,095 (2.20) |

BEVILLE MIDDLE SCHOOL
478

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 122,534 | 122,534 | 125,426 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 161,275 | 175,540 | 179,684 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1115 Teacher, Admin. Assign. | 88,904 | 88,904 | 81,219 | 60,360 1.00 | 30,780 0.50 | (29,580) (0.50) |
| 1120 Teacher, Classroom | 4,080,645 | 4,202,730 | 4,357,565 | 4,298,280 73.00 | 4,385,880 73.00 | 87,600 0.00 |
| 1121 Librarian | 88,160 | 88,160 | 90,242 | 60,360 1.00 | 123,120 2.00 | 62,760 1.00 |
| 1122 Counselor | 194,378 | 194,378 | 212,249 | 188,040 3.00 | 191,760 3.00 | 3,720 0.00 |
| 1140 Teacher Assistant | 203,294 | 203,982 | 163,229 | 180,960 8.00 | 163,800 7.00 | (17,160) (1.00) |
| 1148 Specialist | 54,424 | 38,869 | 37,605 | 51,360 1.00 | 52,200 1.00 | 840 0.00 |
| 1150 Secretarial / Bookkeeper | 245,300 | 234,347 | 237,775 | 229,440 6.00 | 234,600 6.00 | 5,160 0.00 |
| 1190 Custodian | 238,320 | 190,693 | 197,924 | 189,120 6.00 | 193,320 6.00 | 4,200 0.00 |
| 1200 Overtime | 4,021 | 6,571 | 3,326 | 1,000 | 1,000 | 0 |
| 1300 Temporary Employee | 30,791 | 31,965 | 23,692 | 4,000 | 3,000 | (1,000) |
| 1500 Substitute Teacher | 50,821 | 59,973 | 52,732 | 70,000 | 61,500 | (8,500) |
| 1502 Substitute, Other | 9,054 | 13,619 | 7,162 | 12,000 | 8,700 | (3,300) |
| 1600 Instructional Supplement | 10,481 | 12,256 | 16,546 | 8,438 | 9,239 | 801 |
| 1601 Coaching Supplement | 30,057 | 29,429 | 28,587 | 33,530 | 33,530 | 0 |
| 1602 Extra-Curr. Supplement | 25,896 | 24,612 | 26,885 | 19,606 | 19,606 | 0 |
| 2100 Social Security - FICA | 418,238 | 421,786 | 427,874 | 436,519 | 445,007 | 8,489 |
| 2210 Retirement - VRS | 628,652 | 487,484 | 718,393 | 925,251 | 888,913 | (36,337) |
| 2211 Retiree Health Care Credit | 41,228 | 31,785 | 37,342 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 115,342 | 49,922 | 48,429 | 42,237 | 43,172 | 934 |
| 2300 Health Insurance - HMP | 399,233 | 434,474 | 469,328 | 551,865 | 592,476 | 40,611 |
| 2400 Life Insurance - GLI | 31,872 | 15,167 | 17,827 | 66,381 | 67,849 | 1,469 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 0 | 666 | 525 | (141) |
| 3100 Professional Services | 1,793 | 1,888 | 2,175 | 0 | 1,000 | 1,000 |
| 3106 Sports Officials | 4,394 | 4,773 | 0 | 7,500 | 3,160 | (4,340) |
| 3201 Telephone | 133 | 133 | 134 | 300 | 0 | (300) |
| 3401 Travel Reimbursement | 447 | 137 | 3,366 | 8,500 | 3,500 | (5,000) |
| 3402 Conference Expenses | 5,338 | 7,358 | (156) | 11,000 | 5,500 | (5,500) |
| 3450 Field Trips | 22,247 | 20,516 | 22,486 | 28,600 | 15,760 | (12,840) |
| 3501 Repair/Maint. - Building | 2,575 | 1,500 | 1,400 | 5,000 | 2,500 | (2,500) |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 0 | 5,000 | 2,500 | (2,500) |
| 3504 Maint. Service Contract | 722 | 903 | 1,417 | 1,000 | 1,400 | 400 |
| 3700 In-Service Expenses | 0 | 0 | 80 | 0 | 0 | 0 |
| 3902 Printing Services | 1,337 | 1,236 | 1,219 | 2,700 | 2,500 | (200) |
| 3903 Postage | 2,749 | 5,936 | 1,969 | 7,050 | 4,000 | (3,050) |
| 3905 Extra Curricular Expenses | 366 | 494 | 516 | 3,000 | 0 | (3,000) |
| 3911 Rental Equipment | 33,520 | 29,937 | 3,931 | 0 | 0 | 0 |
| 3913 Tuition - Other Divisions | (12,825) | 0 | 0 | 44,168 | 0 | (44,168) |
| 3918 Permits & Fees | 0 | 236 | 10 | 0 | 0 | 0 |
| 3920 Tuition- Regional School | 12,825 | 0 | 0 | 0 | 0 | 0 |
| 3921 Tuition - PW | 0 | 0 | 0 | 0 | 3,000 | 3,000 |
| 3999 Other Contract Services | 144 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 2,996 | 4,414 | 4,063 | 3,250 | 4,250 | 1,000 |
| 4002 Medical Supplies | 547 | 2,761 | 1,168 | 1,750 | 1,800 | 50 |
| 4003 Custodial Supplies | 18,745 | 18,054 | 13,834 | 15,000 | 15,000 | 0 |
| 4004 Repair/Maint. Supplies | 2,373 | 2,589 | 2,804 | 10,000 | 2,500 | (7,500) |
| 4007 Wearing Apparel | 1,236 | 6,823 | 1,360 | 1,950 | 2,450 | 500 |
| 4008 Reference Materials | 3,132 | 3,521 | 1,932 | 3,000 | 1,500 | (1,500) |
| 4009 Extra Curricular Supplies | 2,748 | 7,619 | 1,727 | 4,500 | 1,000 | (3,500) |
| 4010 Instructional Supplies | 48,884 | 51,565 | 75,280 | 141,066 | 28,700 | (112,366) |
| 4011 Textbooks | 10,508 | 2,428 | 54,803 | 213,575 | 29,251 | (184,324) |
| 4012 Emp. Training Supplies | 6,430 | 8,910 | 5,114 | 7,500 | 5,000 | (2,500) |
| 4013 Testing Materials | 2,300 | 0 | 0 | 1,000 | 1,000 | 0 |
| 4016 Library Books | 10,178 | 9,429 | 1,688 | 5,000 | 3,000 | (2,000) |
| 4017 Library Periodicals | 1,599 | 1,286 | 1,836 | 1,000 | 1,000 | 0 |
| 4018 Library Supplies | 529 | 118 | 328 | 700 | 500 | (200) |
| 4310 Tech. Supp/Equip Add'l | 101,602 | 99,635 | 44,576 | 54,135 | 14,500 | (39,635) |
| 4350 Tech. Supp/Equip Repl | 8,222 | 1,589 | 15,128 | 40,000 | 47,155 | 7,155 |
| 4410 Software - Additional | 20,011 | 9,875 | 724 | 30,000 | 0 | (30,000) |
| 4450 Software - Replacement | 7,590 | 29,432 | 33,214 | 0 | 34,000 | 34,000 |
| 4510 General Equipment - Add'l. | 17,407 | 16,862 | 34,871 | 18,500 | 2,500 | (16,000) |
| 4550 General Equipment - Repl. | 22,055 | 6,352 | 4,341 | 23,000 | 5,500 | (17,500) |
| 4999 Other Material/Supplies | 257 | 0 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 0 | 0 | 38,171 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 0 | 26,510 | 0 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 0 | (5,000) |
| Totals | 7,638,034 | 7,544,001 | 7,936,550 | 8,432,797 102.00 | 8,100,444 101.50 | (332,353) (0.50) |

BRENTSVILLE HIGH SCHOOL

553

| | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|--|------------|------------|-----------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1107 Admin Coordinator | 0 | 0 | 63,621 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1111 Principal | 118,649 | 118,649 | 107,906 | 123,720 | 1.00 | 127,920 | 1.00 | 4,200 | 0.00 |
| 1112 Assistant Principal | 422,850 | 422,705 | 296,602 | 293,040 | 3.00 | 301,320 | 3.00 | 8,280 | 0.00 |
| 1115 Teacher, Admin. Assign. | 85,805 | 85,805 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1120 Teacher, Classroom | 5,624,036 | 5,573,785 | 3,386,165 | 3,039,696 | 51.60 | 3,314,988 | 55.10 | 275,292 | 3.50 |
| 1121 Librarian | 127,053 | 144,121 | 73,508 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 236,490 | 232,196 | 155,588 | 120,720 | 2.00 | 123,120 | 2.00 | 2,400 | 0.00 |
| 1140 Teacher Assistant | 78,593 | 101,549 | 103,415 | 45,240 | 2.00 | 46,800 | 2.00 | 1,560 | 0.00 |
| 1148 Specialist | 63,395 | 60,184 | 61,605 | 54,528 | 0.80 | 55,968 | 0.80 | 1,440 | 0.00 |
| 1150 Secretarial / Bookkeeper | 343,686 | 335,387 | 275,258 | 285,360 | 7.00 | 316,200 | 8.00 | 30,840 | 1.00 |
| 1180 Natl Board Certified Teacher Incentive | 7,500 | 12,500 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 325,489 | 336,685 | 276,837 | 230,640 | 7.00 | 235,680 | 7.00 | 5,040 | 0.00 |
| 1200 Overtime | 6,430 | 7,669 | 1,446 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1300 Temporary Employee | 65,841 | 77,768 | 38,496 | 0 | 0 | 14,000 | 0 | 14,000 | 0 |
| 1500 Substitute Teacher | 112,623 | 151,601 | 78,134 | 20,000 | 0 | 60,000 | 0 | 40,000 | 0 |
| 1600 Instructional Supplement | 2,175 | 700 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1601 Coaching Supplement | 137,687 | 126,316 | 131,072 | 10,000 | 0 | 140,000 | 0 | 130,000 | 0 |
| 1602 Extra-Curr. Supplement | 52,405 | 45,790 | 45,625 | 10,000 | 0 | 40,000 | 0 | 30,000 | 0 |
| 2100 Social Security - FICA | 578,979 | 576,730 | 369,051 | 334,791 | 0 | 376,545 | 0 | 41,755 | 0 |
| 2210 Retirement - VRS | 836,096 | 650,236 | 613,061 | 718,971 | 0 | 727,754 | 0 | 8,783 | 0 |
| 2211 Retiree Health Care Credit | 54,666 | 41,929 | 31,484 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 122,828 | 58,776 | 43,215 | 32,956 | 0 | 35,478 | 0 | 2,522 | 0 |
| 2300 Health Insurance - HMP | 638,413 | 717,520 | 584,891 | 430,599 | 0 | 486,889 | 0 | 56,290 | 0 |
| 2400 Life Insurance - GLI | 42,257 | 20,063 | 15,220 | 51,902 | 0 | 55,857 | 0 | 3,955 | 0 |
| 3106 Sports Officials | 25,159 | 26,939 | 18,690 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 37,223 | 31,873 | 21,652 | 1,000 | 0 | 1,000 | 0 | 0 | 0 |
| 3402 Conference Expenses | 2,717 | 3,825 | 0 | 1,000 | 0 | 2,000 | 0 | 1,000 | 0 |
| 3450 Field Trips | 39,073 | 39,396 | 24,509 | 3,000 | 0 | 12,000 | 0 | 9,000 | 0 |
| 3501 Repair/Maint. - Building | 4,037 | 5,894 | 3,897 | 1,000 | 0 | 2,000 | 0 | 1,000 | 0 |
| 3502 Repair/Maint. - Equipment | 1,262 | 0 | 186 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 0 | 0 | 23 | 1,000 | 0 | 1,000 | 0 | 0 | 0 |
| 3902 Printing Services | 19,693 | 21,566 | 13,577 | 5,500 | 0 | 12,000 | 0 | 6,500 | 0 |
| 3903 Postage | 3,507 | 2,990 | 3,560 | 2,000 | 0 | 2,000 | 0 | 0 | 0 |
| 3905 Extra Curricular Expenses | 14,653 | 4,477 | 19,981 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3911 Rental Equipment | 34,755 | 42,845 | 30,684 | 21,450 | 0 | 0 | 0 | (21,450) | 0 |
| 3913 Tuition - Other Divisions | 4,873 | 4,385 | 10,845 | 10,000 | 0 | 21,835 | 0 | 11,835 | 0 |
| 3919 Tuition - Annual Year Governor's School | 0 | 8,339 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3999 Other Contract Services | 619 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 3,446 | 7,435 | 3,372 | 1,000 | 0 | 1,000 | 0 | 0 | 0 |
| 4002 Medical Supplies | 2,843 | 2,740 | 2,976 | 1,000 | 0 | 1,000 | 0 | 0 | 0 |
| 4003 Custodial Supplies | 26,020 | 24,921 | 14,626 | 7,000 | 0 | 15,000 | 0 | 8,000 | 0 |
| 4004 Repair/Maint. Supplies | 845 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 0 | 0 | 6,340 | 500 | 0 | 0 | 0 | (500) | 0 |
| 4008 Reference Materials | 504 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4009 Extra Curricular Supplies | 0 | 0 | 204 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 25,334 | 68,535 | (68,874) | 4,616 | 0 | 66,576 | 0 | 61,960 | 0 |
| 4011 Textbooks | 87,058 | 58,339 | 68,797 | 0 | 0 | 35,000 | 0 | 35,000 | 0 |
| 4013 Testing Materials | 37,306 | 57,305 | 21,092 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 5,588 | 6,252 | 1,990 | 500 | 0 | 0 | 0 | (500) | 0 |
| 4017 Library Periodicals | 5,653 | 2,400 | 2,135 | 500 | 0 | 0 | 0 | (500) | 0 |
| 4018 Library Supplies | 3,729 | 1,667 | 142 | 500 | 0 | 0 | 0 | (500) | 0 |
| 4310 Tech. Supp/Equip Add'l | 52,246 | 45,440 | 33,580 | 1,500 | 0 | 15,000 | 0 | 13,500 | 0 |
| 4350 Tech. Supp/Equip Repl | 523 | 0 | 489 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l | 24,453 | 6,786 | 24,004 | 1,500 | 0 | 3,000 | 0 | 1,500 | 0 |
| 4550 General Equipment - Repl. | 18,326 | 2,899 | 6,589 | 1,500 | 0 | 2,000 | 0 | 500 | 0 |
| 5101 Equipment - Additional | 42,100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 0 | 0 | 5,000 | 0 | 5,000 | 0 |
| Totals | 10,607,489 | 10,375,913 | 7,017,266 | 6,011,629 | 76.40 | 6,802,091 | 80.90 | 790,462 | 4.50 |

BRISTOW RUN ELEMENTARY SCHOOL

386

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1111 Principal | 104,227 | 99,769 | 97,633 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 85,165 | 83,185 | 68,180 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1120 Teacher, Classroom | 4,041,627 | 4,096,419 | 2,995,411 | 2,822,400 | 48.00 | 2,700,000 | 45.00 | (122,400) | (3.00) |
| 1121 Librarian | 77,352 | 77,352 | 79,179 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 117,321 | 118,518 | 95,754 | 94,080 | 1.60 | 96,000 | 1.60 | 1,920 | 0.00 |
| 1140 Teacher Assistant | 234,084 | 237,197 | 206,075 | 203,580 | 9.00 | 234,000 | 10.00 | 30,420 | 1.00 |
| 1142 Cafeteria Aide | 14,034 | 15,842 | 16,542 | 16,202 | 0.86 | 16,512 | 0.86 | 310 | 0.00 |
| 1150 Secretarial / Bookkeeper | 162,944 | 145,466 | 132,027 | 133,680 | 4.00 | 136,920 | 4.00 | 3,240 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 7,500 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 130,931 | 127,102 | 99,171 | 110,820 | 3.50 | 99,960 | 3.00 | (10,860) | (0.50) |
| 1200 Overtime | 4,085 | 4,404 | 3,737 | 2,000 | | 2,000 | | 0 | |
| 1300 Temporary Employee | 57,047 | 60,838 | 50,966 | 10,000 | | 11,000 | | 1,000 | |
| 1500 Substitute Teacher | 96,257 | 101,281 | 101,248 | 75,000 | | 62,465 | | (12,535) | |
| 1502 Substitute, Other | 6,028 | 4,575 | 3,263 | 2,000 | | 2,000 | | 0 | |
| 1600 Instructional Supplement | 8,291 | 13,692 | 4,940 | 10,000 | | 10,000 | | 0 | |
| 1602 Extra-Curr. Supplement | 2,208 | 2,944 | 2,208 | 2,500 | | 2,250 | | (250) | |
| 2100 Social Security - FICA | 379,574 | 382,517 | 289,194 | 285,689 | | 277,697 | | (7,992) | |
| 2210 Retirement - VRS | 566,674 | 435,963 | 496,295 | 602,561 | | 552,135 | | (50,426) | |
| 2211 Retiree Health Care Credit | 37,605 | 28,626 | 25,975 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 88,804 | 39,445 | 33,369 | 27,487 | | 26,781 | | (706) | |
| 2300 Health Insurance - HMP | 348,704 | 396,851 | 323,135 | 359,136 | | 367,532 | | 8,396 | |
| 2400 Life Insurance - GLI | 28,894 | 13,606 | 12,273 | 43,183 | | 42,063 | | (1,119) | |
| 2830 Admin. Assoc. Fees | 730 | 365 | 607 | 500 | | 350 | | (150) | |
| 3100 Professional Services | 0 | 5,180 | 4,144 | 0 | | 0 | | 0 | |
| 3201 Telephone | 842 | 1,215 | 983 | 1,000 | | 1,000 | | 0 | |
| 3401 Travel Reimbursement | 5,154 | 450 | 2,900 | 500 | | 0 | | (500) | |
| 3402 Conference Expenses | 218 | 715 | 1,465 | 0 | | 0 | | 0 | |
| 3450 Field Trips | 5,745 | 5,658 | 4,376 | 3,500 | | 2,000 | | (1,500) | |
| 3902 Printing Services | 309 | 1,090 | 3,219 | 1,200 | | 1,000 | | (200) | |
| 3903 Postage | 0 | 0 | 14 | 1,200 | | 500 | | (700) | |
| 3999 Other Contract Services | 61 | 0 | 0 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 22,084 | 19,886 | 18,192 | 15,000 | | 5,000 | | (10,000) | |
| 4002 Medical Supplies | 343 | 887 | 1,277 | 1,500 | | 1,500 | | 0 | |
| 4003 Custodial Supplies | 29,312 | 28,090 | 14,340 | 15,000 | | 12,000 | | (3,000) | |
| 4007 Wearing Apparel | 0 | 1,351 | 2,210 | 0 | | 0 | | 0 | |
| 4008 Reference Materials | 0 | 2,717 | 14,794 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 98,675 | 141,821 | 79,401 | 61,148 | | 51,923 | | (9,225) | |
| 4011 Textbooks | 29,917 | 35,228 | 32,442 | 45,000 | | 40,000 | | (5,000) | |
| 4012 Emp. Training Supplies | 0 | 0 | 0 | 0 | | 1,000 | | 1,000 | |
| 4013 Testing Materials | 0 | 0 | 376 | 0 | | 0 | | 0 | |
| 4016 Library Books | 4,791 | 0 | 475 | 3,000 | | 2,000 | | (1,000) | |
| 4017 Library Periodicals | 898 | 866 | 0 | 1,200 | | 1,000 | | (200) | |
| 4018 Library Supplies | 39 | 0 | 43 | 0 | | 0 | | 0 | |
| 4310 Tech. Supp/Equip - Add'l | 76,240 | 91,991 | 23,077 | 34,323 | | 27,500 | | (6,823) | |
| 4410 Software - Additional | 0 | 0 | 0 | 0 | | 10,000 | | 10,000 | |
| 4510 General Equipment - Add'l. | 19,541 | 17,247 | 33,458 | 68,366 | | 25,000 | | (43,366) | |
| Totals | 6,889,255 | 6,842,849 | 5,381,868 | 5,304,875 | 69.96 | 5,078,008 | 67.46 | (226,867) | (2.50) |

BUCKLAND MILLS ELEMENTARY SCHOOL

395

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|------|
| 1111 Principal | 128,188 | 128,188 | 109,890 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 70,665 | 74,969 | 76,739 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1115 Teacher, Admin. Assign. | 0 | 0 | 0 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1120 Teacher, Classroom | 2,981,517 | 3,454,139 | 3,265,295 | 3,439,800 | 58.50 | 3,570,000 | 59.50 | 130,200 | 1.00 |
| 1121 Librarian | 60,542 | 60,434 | 60,784 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 94,195 | 95,962 | 102,661 | 117,600 | 2.00 | 132,000 | 2.20 | 14,400 | 0.20 |
| 1140 Teacher Assistant | 233,103 | 227,802 | 199,377 | 203,580 | 9.00 | 234,000 | 10.00 | 30,420 | 1.00 |
| 1142 Cafeteria Aide | 10,803 | 8,168 | 8,500 | 7,536 | 0.40 | 7,680 | 0.40 | 144 | 0.00 |
| 1150 Secretarial / Bookkeeper | 127,171 | 122,650 | 131,661 | 133,680 | 4.00 | 136,920 | 4.00 | 3,240 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 10,000 | 5,000 | 5,000 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 114,062 | 113,963 | 139,126 | 141,720 | 5.00 | 144,600 | 5.00 | 2,880 | 0.00 |
| 1200 Overtime | 20,318 | 18,624 | 13,399 | 12,000 | | 13,500 | | 1,500 | |
| 1300 Temporary Employee | 63,606 | 62,016 | 60,110 | 30,000 | | 40,000 | | 10,000 | |
| 1500 Substitute Teacher | 85,089 | 126,319 | 83,253 | 89,500 | | 94,500 | | 5,000 | |
| 1502 Substitute, Other | 945 | 456 | 4,709 | 6,000 | | 4,000 | | (2,000) | |
| 1600 Instructional Supplement | 0 | 175 | 45 | 0 | | 0 | | 0 | |
| 2100 Social Security - FICA | 285,260 | 322,507 | 311,143 | 343,784 | | 359,218 | | 15,435 | |
| 2210 Retirement - VRS | 419,858 | 368,632 | 532,554 | 724,244 | | 710,165 | | (14,079) | |
| 2211 Retiree Health Care Credit | 27,586 | 24,173 | 27,708 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 30,511 | 17,592 | 20,798 | 33,051 | | 34,474 | | 1,422 | |
| 2300 Health Insurance - HMP | 319,292 | 361,148 | 366,636 | 431,842 | | 473,105 | | 41,263 | |
| 2400 Life Insurance - GLI | 21,360 | 11,556 | 13,188 | 51,936 | | 54,166 | | 2,231 | |
| 3105 Contractual Services | 750 | 0 | 0 | 0 | | 0 | | 0 | |
| 3107 Data Processing | 308 | 0 | 0 | 0 | | 0 | | 0 | |
| 3201 Telephone | 1,348 | 1,483 | 3,591 | 2,500 | | 2,500 | | 0 | |
| 3401 Travel Reimbursement | 3,631 | 6,683 | 0 | 0 | | 0 | | 0 | |
| 3402 Conference Expenses | 6,263 | 12,065 | 4,405 | 10,000 | | 10,000 | | 0 | |
| 3450 Field Trips | 2,445 | 3,216 | 2,434 | 3,000 | | 4,000 | | 1,000 | |
| 3700 In-Service Expenses | 11,081 | 26,208 | 19,696 | 15,000 | | 15,000 | | 0 | |
| 3902 Printing Services | 72 | 121 | 2,653 | 1,000 | | 1,000 | | 0 | |
| 3903 Postage | 0 | 0 | 0 | 500 | | 500 | | 0 | |
| 3911 Rental Equipment | 19,273 | 20,052 | 20,052 | 22,000 | | 22,000 | | 0 | |
| 4001 Office Supplies | 2,084 | 2,414 | 2,280 | 2,500 | | 2,500 | | 0 | |
| 4002 Medical Supplies | 767 | 1,233 | 482 | 500 | | 500 | | 0 | |
| 4003 Custodial Supplies | 20,506 | 25,757 | 21,744 | 20,000 | | 20,000 | | 0 | |
| 4007 Wearing Apparel | 0 | 0 | 365 | 375 | | 375 | | 0 | |
| 4008 Reference Materials | 915 | 0 | 0 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 149,222 | 332,374 | 123,081 | 109,033 | | 73,777 | | (35,256) | |
| 4011 Textbooks | 17,029 | 32,947 | 12,999 | 50,000 | | 50,000 | | 0 | |
| 4013 Testing Materials | 9,450 | 0 | 0 | 0 | | 0 | | 0 | |
| 4016 Library Books | 3,004 | 8,529 | 4,911 | 5,000 | | 5,000 | | 0 | |
| 4017 Library Periodicals | 0 | 267 | 0 | 0 | | 0 | | 0 | |
| 4018 Library Supplies | 1,448 | 1,541 | 214 | 500 | | 500 | | 0 | |
| 4310 Tech. Supp/Equip - Add'l | 113,270 | 42,716 | 16,178 | 15,000 | | 15,000 | | 0 | |
| 4350 Tech. Supp/Equip - Repl | 0 | 2,203 | 0 | 0 | | 0 | | 0 | |
| 4410 Software - Additional | 0 | 0 | 0 | 5,000 | | 5,000 | | 0 | |
| 4510 General Equipment - Add'l. | 0 | 0 | 555 | 0 | | 0 | | 0 | |
| Totals | 5,466,937 | 6,124,281 | 5,768,216 | 6,340,661 | 82.90 | 6,554,460 | 85.10 | 213,799 | 2.20 |

BULL RUN MIDDLE SCHOOL

492

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 96,126 | 99,930 | 108,639 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 292,338 | 292,338 | 299,239 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1115 Teacher, Admin. Assign. | 0 | 0 | 69,848 | 58,800 1.00 | 60,000 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 5,044,896 | 5,405,019 | 5,815,361 | 4,010,160 68.00 | 3,995,760 66.40 | (14,400) (1.60) |
| 1121 Librarian | 177,532 | 177,532 | 164,892 | 60,360 1.00 | 123,120 2.00 | 62,760 1.00 |
| 1122 Counselor | 256,380 | 248,751 | 275,217 | 188,040 3.00 | 191,760 3.00 | 3,720 0.00 |
| 1140 Teacher Assistant | 133,133 | 120,935 | 94,897 | 67,860 3.00 | 46,800 2.00 | (21,060) (1.00) |
| 1148 Specialist | 80,047 | 79,990 | 81,935 | 51,360 1.00 | 52,200 1.00 | 840 0.00 |
| 1150 Secretarial / Bookkeeper | 281,133 | 287,005 | 290,381 | 256,800 7.00 | 222,840 6.00 | (33,960) (1.00) |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 190,580 | 178,640 | 192,411 | 193,560 6.00 | 166,320 5.00 | (27,240) (1.00) |
| 1200 Overtime | 1,561 | 399 | 2,987 | 1,000 | 1,000 | 0 |
| 1300 Temporary Employee | 1,131 | 3,535 | 18,241 | 5,000 | 5,000 | 0 |
| 1500 Substitute Teacher | 90,119 | 100,864 | 130,831 | 80,000 | 80,000 | 0 |
| 1502 Substitute, Other | 0 | 225 | 0 | 0 | 0 | 0 |
| 1600 Instructional Supplement | 17,433 | 24,075 | 22,494 | 0 | 0 | 0 |
| 1601 Coaching Supplement | 31,113 | 29,687 | 28,587 | 0 | 53,100 | 53,100 |
| 1602 Extra-Curr. Supplement | 18,938 | 19,855 | 22,157 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 492,591 | 518,891 | 559,923 | 403,352 | 405,675 | 2,323 |
| 2210 Retirement - VRS | 742,901 | 611,102 | 938,179 | 862,879 | 808,400 | (54,479) |
| 2211 Retiree Health Care Credit | 49,031 | 40,134 | 49,000 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 138,765 | 63,469 | 69,773 | 39,418 | 39,245 | (173) |
| 2300 Health Insurance - HMP | 545,294 | 600,836 | 699,745 | 515,027 | 538,589 | 23,562 |
| 2400 Life Insurance - GLI | 37,963 | 19,041 | 23,211 | 61,972 | 61,666 | (306) |
| 2830 Admin. Assoc. Fees | 1,461 | 1,488 | 769 | 0 | 0 | 0 |
| 3100 Professional Services | 0 | 0 | 1,000 | 0 | 0 | 0 |
| 3106 Sports Officials | 4,959 | 5,680 | 6,177 | 0 | 3,160 | 3,160 |
| 3201 Telephone | 2,961 | 2,972 | 4,629 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 1,634 | 1,716 | 3,989 | 0 | 0 | 0 |
| 3402 Conference Expenses | 3,105 | 8,958 | 10,734 | 10,950 | 10,950 | 0 |
| 3450 Field Trips | 22,804 | 22,137 | 28,234 | 73,000 | 38,000 | (35,000) |
| 3501 Repair/Maint. - Building | 6,584 | 6,003 | 6,320 | 8,360 | 8,360 | 0 |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 9,459 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 12,491 | 12,229 | 33,165 | 0 | 0 | 0 |
| 3902 Printing Services | 29,742 | 37,107 | 39,681 | 0 | 20,000 | 20,000 |
| 3903 Postage | 3,243 | 2,166 | 2,342 | 0 | 0 | 0 |
| 3999 Other Contract Services | 4,757 | 4,329 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 13,085 | 15,343 | 6,813 | 17,200 | 8,025 | (9,175) |
| 4002 Medical Supplies | 1,079 | 1,018 | 574 | 0 | 0 | 0 |
| 4003 Custodial Supplies | 30,744 | 18,445 | 14,693 | 4,955 | 4,955 | 0 |
| 4007 Wearing Apparel | 225 | 299 | 525 | 0 | 0 | 0 |
| 4008 Reference Materials | 78 | 3,042 | 480 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 240,152 | 252,851 | 195,874 | 129,059 | 136,860 | 7,801 |
| 4011 Textbooks | 0 | 61,204 | 20,254 | 0 | 40,000 | 40,000 |
| 4016 Library Books | 853 | 3,922 | 331 | 8,000 | 7,600 | (400) |
| 4017 Library Periodicals | 192 | 689 | 588 | 0 | 0 | 0 |
| 4018 Library Supplies | 634 | 1,069 | 1,054 | 0 | 400 | 400 |
| 4310 Tech. Supp/Equip Add'l | 7,289 | 23,820 | 62,472 | 0 | 0 | 0 |
| 4410 Software - Additional | 530 | 0 | 19,998 | 0 | 15,000 | 15,000 |
| 4510 General Equipment - Add'l. | 32,435 | 68,994 | 34,177 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 8,250 | 0 | 12,739 | 0 | 0 | 0 |
| Totals | 9,150,792 | 9,480,232 | 10,477,519 | 7,406,752 93.00 | 7,449,825 89.40 | 43,073 (3.60) |

CEDAR POINT ELEMENTARY SCHOOL

390

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 110,575 | 110,575 | 113,185 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 84,378 | 83,739 | 81,238 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1115 Teacher, Admin. Assign. | 22,189 | 22,292 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1120 Teacher, Classroom | 3,480,211 | 3,274,203 | 2,619,277 | 2,399,040 40.80 | 2,445,000 40.75 | 45,960 (0.05) |
| 1121 Librarian | 57,250 | 57,250 | 58,602 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 127,491 | 127,491 | 108,917 | 94,080 1.60 | 96,000 1.60 | 1,920 0.00 |
| 1140 Teacher Assistant | 218,864 | 215,419 | 144,740 | 135,720 6.00 | 187,200 8.00 | 51,480 2.00 |
| 1142 Cafeteria Aide | 11,285 | 13,022 | 11,962 | 12,434 0.66 | 12,672 0.66 | 238 0.00 |
| 1150 Secretarial / Bookkeeper | 161,143 | 166,595 | 135,647 | 133,680 4.00 | 136,920 4.00 | 3,240 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 0 | 5,000 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 155,277 | 155,272 | 130,125 | 124,080 4.00 | 126,960 4.00 | 2,880 0.00 |
| 1200 Overtime | 2,777 | 7,319 | 4,516 | 6,000 | 5,700 | (300) |
| 1300 Temporary Employee | 25,795 | 33,838 | 15,460 | 8,200 | 8,200 | 0 |
| 1500 Substitute Teacher | 63,959 | 58,213 | 45,337 | 38,050 | 32,000 | (6,050) |
| 1502 Substitute, Other | 0 | 1,359 | 361 | 500 | 500 | 0 |
| 1600 Instructional Supplement | 8,009 | 10,968 | 0 | 750 | 1,500 | 750 |
| 1602 Extra-Curr. Supplement | 2,944 | 2,497 | 2,944 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 329,422 | 316,502 | 251,033 | 245,158 | 253,183 | 8,025 |
| 2210 Retirement - VRS | 511,560 | 380,469 | 442,810 | 521,934 | 507,835 | (14,099) |
| 2211 Retiree Health Care Credit | 33,684 | 24,752 | 22,990 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 68,088 | 29,789 | 27,307 | 23,854 | 24,692 | 838 |
| 2300 Health Insurance - HMP | 455,919 | 480,000 | 394,643 | 311,675 | 338,871 | 27,196 |
| 2400 Life Insurance - GLI | 26,095 | 11,846 | 10,955 | 37,512 | 38,828 | 1,316 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 10 | 0 | 500 | 500 |
| 3100 Professional Services | 36 | 0 | 0 | 0 | 0 | 0 |
| 3201 Telephone | 80 | 86 | 0 | 0 | 0 | 0 |
| 3402 Conference Expenses | 4,568 | 6,016 | 2,151 | 2,000 | 2,000 | 0 |
| 3450 Field Trips | 4,179 | 3,145 | 147 | 1,500 | 500 | (1,000) |
| 3502 Repair/Maint. - Equipment | 315 | 0 | 1,593 | 1,500 | 1,000 | (500) |
| 3504 Maint. Service Contract | 2,873 | 1,487 | 220 | 1,500 | 1,000 | (500) |
| 3700 In-Service Expenses | 9,097 | 3,300 | 72 | 3,000 | 2,000 | (1,000) |
| 3902 Printing Services | 6,570 | 14,958 | 2,883 | 3,000 | 1,000 | (2,000) |
| 3903 Postage | 303 | 73 | 7 | 200 | 100 | (100) |
| 4001 Office Supplies | 5,093 | 3,630 | 3,351 | 3,000 | 2,000 | (1,000) |
| 4002 Medical Supplies | 231 | 570 | 319 | 1,000 | 1,000 | 0 |
| 4003 Custodial Supplies | 16,269 | 22,304 | 9,708 | 12,000 | 12,000 | 0 |
| 4004 Repair/Maint. Supplies | 476 | 1,967 | 0 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 292 | 225 | 140 | 300 | 300 | 0 |
| 4010 Instructional Supplies | 181,194 | 222,438 | 60,147 | 135,609 | 124,391 | (11,218) |
| 4011 Textbooks | 18,041 | 27,886 | 34,859 | 20,000 | 10,000 | (10,000) |
| 4012 Emp. Training Supplies | 18 | 0 | 86 | 0 | 0 | 0 |
| 4013 Testing Materials | 520 | 0 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 13,056 | 15,604 | 500 | 2,000 | 1,000 | (1,000) |
| 4017 Library Periodicals | 0 | 287 | 473 | 500 | 500 | 0 |
| 4018 Library Supplies | 2,595 | 1,867 | 0 | 750 | 300 | (450) |
| 4150 Lease Agreement | 0 | 0 | 0 | 13,500 | 13,500 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 37,055 | 136,194 | 23,240 | 2,000 | 12,000 | 10,000 |
| 4410 Software - Additional | 0 | 0 | 78 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 13,187 | 62,406 | 1,525 | 5,000 | 2,000 | (3,000) |
| 8002 General Reserve | 0 | 0 | 0 | 3,000 | 3,000 | 0 |
| Totals | 6,272,963 | 6,112,853 | 4,766,058 | 4,556,146 60.06 | 4,663,072 62.01 | 106,926 1.95 |

COLES ELEMENTARY SCHOOL

366

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 92,604 | 92,604 | 94,790 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1115 Teacher, Admin. Assign. | 45,514 | 45,800 | 60,166 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 2,105,121 | 1,890,319 | 1,922,654 | 1,940,400 33.00 | 1,920,000 32.00 | (20,400) (1.00) |
| 1121 Librarian | 72,030 | 72,030 | 73,731 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 62,622 | 62,622 | 64,100 | 58,800 1.00 | 60,000 1.00 | 1,200 0.00 |
| 1140 Teacher Assistant | 160,128 | 118,476 | 120,410 | 147,935 6.54 | 153,036 6.54 | 5,101 0.00 |
| 1142 Cafeteria Aide | 12,459 | 8,380 | 8,536 | 10,174 0.54 | 10,368 0.54 | 194 0.00 |
| 1150 Secretarial / Bookkeeper | 128,828 | 127,956 | 130,822 | 133,680 4.00 | 133,200 4.00 | (480) 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 7,500 | 5,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 100,793 | 100,830 | 86,573 | 88,680 3.00 | 85,200 2.80 | (3,480) (0.20) |
| 1200 Overtime | 11,723 | 20,741 | 12,070 | 13,000 | 3,500 | (9,500) |
| 1300 Temporary Employee | 38,083 | 29,549 | 43,594 | 17,500 | 8,000 | (9,500) |
| 1500 Substitute Teacher | 34,100 | 38,895 | 45,623 | 41,000 | 34,000 | (7,000) |
| 1502 Substitute, Other | 8,138 | 8,941 | 9,915 | 8,000 | 6,500 | (1,500) |
| 1600 Instructional Supplement | 6,586 | 2,203 | 9,380 | 3,000 | 3,000 | 0 |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 1,472 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 211,610 | 197,325 | 199,403 | 205,908 | 202,778 | (3,131) |
| 2210 Retirement - VRS | 318,707 | 224,191 | 317,594 | 432,675 | 404,663 | (28,013) |
| 2211 Retiree Health Care Credit | 20,909 | 14,536 | 16,547 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 50,413 | 22,465 | 22,178 | 19,752 | 19,648 | (104) |
| 2300 Health Insurance - HMP | 251,668 | 219,021 | 233,881 | 258,074 | 269,648 | 11,574 |
| 2400 Life Insurance - GLI | 16,215 | 6,965 | 7,858 | 31,043 | 30,876 | (167) |
| 2830 Admin. Assoc. Fees | 365 | 650 | 693 | 1,000 | 500 | (500) |
| 3102 Health Services | 0 | 0 | 0 | 500 | 0 | (500) |
| 3201 Telephone | 1,982 | 2,800 | 5,008 | 2,500 | 2,500 | 0 |
| 3401 Travel Reimbursement | 3,903 | (915) | 4,948 | 1,500 | 1,500 | 0 |
| 3402 Conference Expenses | 1,701 | 6,053 | 5,707 | 5,000 | 2,500 | (2,500) |
| 3450 Field Trips | 2,827 | 3,823 | 3,060 | 3,500 | 3,100 | (400) |
| 3700 In-Service Expenses | 2,811 | 4,765 | 3,647 | 7,500 | 2,500 | (5,000) |
| 3902 Printing Services | 24,261 | 21,996 | 32,434 | 27,837 | 17,500 | (10,337) |
| 3903 Postage | 1,349 | 1,101 | 1,574 | 1,000 | 1,000 | 0 |
| 4001 Office Supplies | 22,645 | 15,264 | 16,486 | 20,000 | 5,000 | (15,000) |
| 4002 Medical Supplies | 436 | 1,166 | 820 | 500 | 500 | 0 |
| 4003 Custodial Supplies | 14,311 | 17,098 | 15,777 | 10,000 | 7,308 | (2,692) |
| 4007 Wearing Apparel | 225 | 150 | 229 | 250 | 250 | 0 |
| 4010 Instructional Supplies | 42,468 | 34,268 | 50,748 | 33,561 | 34,500 | 939 |
| 4011 Textbooks | 27,078 | 15,870 | 40,990 | 46,000 | 25,500 | (20,500) |
| 4013 Testing Materials | 6,665 | 5,768 | 12,110 | 15,000 | 3,664 | (11,336) |
| 4016 Library Books | 414 | 40 | (136) | 1,000 | 1,500 | 500 |
| 4017 Library Periodicals | 0 | 150 | 150 | 250 | 250 | 0 |
| 4018 Library Supplies | 1,839 | 1,078 | 1,520 | 1,000 | 500 | (500) |
| 4150 Lease Agreement | 0 | 0 | 0 | 500 | 1,500 | 1,000 |
| 4310 Tech. Supp/Equip - Add'l | 22,843 | 18,291 | 32,791 | 25,000 | 25,000 | 0 |
| 4350 Tech. Supp/Equip - Repl | 11,049 | 925 | 3,092 | 10,000 | 2,500 | (7,500) |
| 4510 General Equipment - Add'l. | 12,855 | 20,086 | 16,765 | 23,000 | 9,796 | (13,204) |
| Totals | 3,954,250 | 3,483,250 | 3,734,710 | 3,875,459 51.08 | 3,727,165 49.88 | (148,294) (1.20) |

DALE CITY ELEMENTARY SCHOOL

361

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 104,227 | 104,227 | 106,687 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1115 Teacher, Admin. Assign. | 75,795 | 75,645 | 75,296 | 64,530 1.00 | 61,560 1.00 | (2,970) 0.00 |
| 1120 Teacher, Classroom | 2,026,309 | 2,067,138 | 2,049,622 | 2,118,360 36.00 | 2,101,560 35.00 | (16,800) (1.00) |
| 1121 Librarian | 66,075 | 66,075 | 67,635 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 72,595 | 72,595 | 74,308 | 58,800 1.00 | 60,000 1.00 | 1,200 0.00 |
| 1140 Teacher Assistant | 199,601 | 191,564 | 158,792 | 158,340 7.00 | 163,800 7.00 | 5,460 0.00 |
| 1142 Cafeteria Aide | 4,333 | 4,333 | 4,435 | 5,087 0.27 | 5,184 0.27 | 97 0.00 |
| 1148 Specialist | 7,083 | 0 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1150 Secretarial / Bookkeeper | 132,665 | 131,839 | 135,572 | 129,600 4.00 | 132,840 4.00 | 3,240 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 7,500 | 5,000 | 5,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 98,409 | 95,515 | 97,769 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 3,594 | 1,438 | 115 | 5,000 | 5,000 | 0 |
| 1300 Temporary Employee | 65,926 | 75,536 | 52,551 | 50,000 | 50,000 | 0 |
| 1500 Substitute Teacher | 38,275 | 38,807 | 42,198 | 30,000 | 30,000 | 0 |
| 1502 Substitute, Other | 4,783 | 347 | 2,536 | 5,000 | 5,000 | 0 |
| 1600 Instructional Supplement | 7,974 | 4,712 | 2,062 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 4,330 | 2,944 | 1,472 | 1,612 | 2,418 | 806 |
| 1603 Homebound Tutoring | 3,965 | 5,615 | 0 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 215,898 | 219,145 | 214,422 | 220,971 | 220,700 | (271) |
| 2210 Retirement - VRS | 314,548 | 250,100 | 356,553 | 464,866 | 436,165 | (28,700) |
| 2211 Retiree Health Care Credit | 20,649 | 16,306 | 18,535 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 60,077 | 27,192 | 27,593 | 21,218 | 21,184 | (34) |
| 2300 Health Insurance - HMP | 212,170 | 216,651 | 238,149 | 277,229 | 290,722 | 13,493 |
| 2400 Life Insurance - GLI | 16,058 | 7,785 | 8,810 | 33,344 | 33,293 | (50) |
| 2830 Admin. Assoc. Fees | 523 | 365 | 0 | 1,000 | 1,000 | 0 |
| 2850 Employee Recognition | 604 | 808 | 1,059 | 5,000 | 1,000 | (4,000) |
| 3100 Professional Services | 418 | 50 | 0 | 0 | 0 | 0 |
| 3105 Contractual Services | 399 | 124 | 22 | 0 | 0 | 0 |
| 3201 Telephone | 1,175 | 1,024 | 1,015 | 2,500 | 2,000 | (500) |
| 3401 Travel Reimbursement | 151 | 714 | 1,326 | 2,500 | 2,400 | (100) |
| 3402 Conference Expenses | 2,272 | 269 | 26 | 1,000 | 1,000 | 0 |
| 3450 Field Trips | 4,102 | 8,774 | 3,387 | 5,000 | 5,000 | 0 |
| 3501 Repair/Maint. - Building | 6,057 | 1,841 | 12,543 | 19,000 | 5,000 | (14,000) |
| 3502 Repair/Maint. - Equipment | 2,364 | 1,059 | 4,049 | 716 | 2,000 | 1,284 |
| 3700 In-Service Expenses | 6,321 | 5,708 | 3,525 | 1,000 | 2,000 | 1,000 |
| 3902 Printing Services | 2,903 | 4,081 | 4,279 | 10,000 | 7,000 | (3,000) |
| 3903 Postage | 864 | 1,112 | 1,038 | 2,000 | 2,000 | 0 |
| 3905 Extra Curricular Expenses | 2,958 | 6,631 | 2,071 | 5,000 | 5,000 | 0 |
| 3999 Other Contract Services | 938 | 930 | 975 | 0 | 0 | 0 |
| 4001 Office Supplies | 6,857 | 7,704 | 8,935 | 5,000 | 5,000 | 0 |
| 4002 Medical Supplies | 650 | 611 | 1,453 | 2,000 | 2,000 | 0 |
| 4003 Custodial Supplies | 9,619 | 11,364 | 11,180 | 10,000 | 10,000 | 0 |
| 4007 Wearing Apparel | 150 | 0 | 0 | 500 | 500 | 0 |
| 4008 Reference Materials | 438 | 359 | 1,269 | 10,000 | 4,000 | (6,000) |
| 4009 Extra Curricular Supplies | 1,285 | 2,523 | 1,997 | 5,000 | 2,000 | (3,000) |
| 4010 Instructional Supplies | 74,131 | 91,459 | 61,908 | 73,015 | 32,707 | (40,308) |
| 4011 Textbooks | 11,623 | 24,608 | 26,465 | 5,000 | 50,000 | 45,000 |
| 4013 Testing Materials | 1,645 | 912 | 2,175 | 2,000 | 2,000 | 0 |
| 4016 Library Books | 6,962 | 4,976 | 5,260 | 5,000 | 4,000 | (1,000) |
| 4017 Library Periodicals | 259 | 600 | 321 | 500 | 500 | 0 |
| 4018 Library Supplies | 204 | 148 | 76 | 500 | 500 | 0 |
| 4020 Printing Supplies | 13,697 | 15,948 | 14,426 | 10,000 | 8,000 | (2,000) |
| 4310 Tech. Supp/Equip - Add'l | 42,498 | 66,816 | 14,774 | 3,000 | 50,000 | 47,000 |
| 4350 Tech. Supp/Equip - Repl | 0 | 2,626 | 2,097 | 0 | 0 | 0 |
| 4410 Software - Additional | 115 | 4,725 | 720 | 1,000 | 1,000 | 0 |
| 4510 General Equipment - Add'l | 23,640 | 8,141 | 20,674 | 8,500 | 36,575 | 28,075 |
| 4550 General Equipment - Repl | 27,917 | 48,385 | 24,338 | 3,616 | 14,925 | 11,309 |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 4,000 | (1,000) |
| Totals | 4,016,578 | 4,005,900 | 3,973,495 | 4,110,503 54.27 | 4,150,133 53.27 | 39,630 (1.00) |

DUMFRIES ELEMENTARY SCHOOL**328**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 107,355 | 107,355 | 109,889 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1115 Teacher, Admin. Assign. | 0 | 0 | 0 | 0 0.00 | 61,560 1.00 | 61,560 1.00 |
| 1120 Teacher, Classroom | 1,668,420 | 1,758,133 | 1,876,994 | 2,263,800 38.50 | 2,328,000 38.80 | 64,200 0.30 |
| 1121 Librarian | 67,939 | 72,400 | 75,265 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 94,719 | 47,971 | 50,506 | 58,800 1.00 | 72,000 1.20 | 13,200 0.20 |
| 1138 Behavioral Specialist | 0 | 48,279 | 49,419 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1140 Teacher Assistant | 134,418 | 153,765 | 156,242 | 158,340 7.00 | 142,272 6.08 | (16,068) (0.92) |
| 1150 Secretarial / Bookkeeper | 121,291 | 132,536 | 135,214 | 121,920 4.00 | 125,040 4.00 | 3,120 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 0 | 2,500 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 111,143 | 111,143 | 87,938 | 88,680 3.00 | 90,600 3.00 | 1,920 0.00 |
| 1200 Overtime | 3,894 | 3,930 | 6,750 | 12,200 | 12,200 | 0 |
| 1300 Temporary Employee | 6,615 | 15,979 | 40,029 | 35,200 | 21,700 | (13,500) |
| 1500 Substitute Teacher | 81,896 | 80,718 | 70,278 | 50,000 | 50,000 | 0 |
| 1502 Substitute, Other | 9,379 | 10,413 | 18,544 | 8,000 | 8,000 | 0 |
| 1600 Instructional Supplement | 1,451 | 2,761 | 10,826 | 3,000 | 2,000 | (1,000) |
| 1602 Extra-Curr. Supplement | 736 | 1,472 | 1,840 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 180,940 | 190,119 | 192,043 | 227,134 | 236,055 | 8,921 |
| 2210 Retirement - VRS | 259,188 | 200,508 | 282,844 | 476,560 | 468,571 | (7,989) |
| 2211 Retiree Health Care Credit | 16,921 | 12,891 | 14,679 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 28,259 | 12,708 | 13,888 | 21,741 | 22,738 | 997 |
| 2300 Health Insurance - HMP | 179,915 | 182,464 | 215,333 | 284,060 | 312,044 | 27,984 |
| 2400 Life Insurance - GLI | 13,243 | 6,234 | 7,000 | 34,157 | 35,720 | 1,564 |
| 2830 Admin. Assoc. Fees | 105 | 0 | 0 | 233 | 233 | 0 |
| 3100 Professional Services | 7,789 | 75 | 980 | 500 | 500 | 0 |
| 3201 Telephone | 1,909 | 2,977 | 1,985 | 2,500 | 2,500 | 0 |
| 3401 Travel Reimbursement | (38) | 833 | 1,190 | 3,500 | 3,500 | 0 |
| 3402 Conference Expenses | 8,426 | 13,302 | 7,713 | 3,000 | 2,000 | (1,000) |
| 3450 Field Trips | 3,099 | 2,847 | 6,765 | 8,000 | 4,500 | (3,500) |
| 3902 Printing Services | 1,837 | 2,509 | 3,049 | 10,000 | 6,500 | (3,500) |
| 3903 Postage | 0 | 0 | 0 | 1,500 | 1,500 | 0 |
| 4001 Office Supplies | 310 | 924 | 3,049 | 5,000 | 2,000 | (3,000) |
| 4002 Medical Supplies | 104 | 540 | 205 | 1,500 | 1,500 | 0 |
| 4003 Custodial Supplies | 13,830 | 15,701 | 14,880 | 10,000 | 8,000 | (2,000) |
| 4004 Repair/Maint. Supplies | 100 | 0 | 5,753 | 5,000 | 2,000 | (3,000) |
| 4010 Instructional Supplies | 114,405 | 155,965 | 115,291 | 107,050 | 33,827 | (73,223) |
| 4011 Textbooks | 11,505 | 23,156 | 48,836 | 20,000 | 2,500 | (17,500) |
| 4013 Testing Materials | 2,759 | 10,778 | 4,930 | 5,000 | 3,500 | (1,500) |
| 4016 Library Books | 183 | 2,485 | 927 | 1,000 | 1,000 | 0 |
| 4017 Library Periodicals | 489 | 507 | 507 | 1,500 | 1,500 | 0 |
| 4018 Library Supplies | 569 | 317 | 71 | 2,500 | 2,500 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 10,523 | 19,000 | 38,178 | 7,500 | 4,000 | (3,500) |
| 4350 Tech. Supp/Equip - Repl | 0 | 2,370 | 0 | 1,500 | 1,500 | 0 |
| 4410 Software - Additional | 6,238 | 1,350 | 0 | 2,000 | 1,000 | (1,000) |
| 4510 General Equipment - Add'l | 4,916 | 12,415 | 3,155 | 7,500 | 9,924 | 2,424 |
| 4550 General Equipment - Repl. | 0 | 0 | 0 | 8,000 | 5,000 | (3,000) |
| 5101 Equipment - Additional | 0 | 0 | 5,827 | 10,000 | 0 | (10,000) |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| Totals | 3,276,780 | 3,422,331 | 3,678,812 | 4,241,954 55.50 | 4,266,804 56.08 | 24,850 0.58 |

ELLIS ELEMENTARY SCHOOL

327

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 110,575 | 110,575 | 113,185 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 89,516 | 68,607 | 70,227 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,599,995 | 2,779,623 | 2,372,030 | 2,646,000 45.00 | 2,610,000 43.50 | (36,000) (1.50) |
| 1121 Librarian | 76,691 | 76,690 | 78,501 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 94,091 | 105,594 | 72,143 | 70,560 1.20 | 72,000 1.20 | 1,440 0.00 |
| 1140 Teacher Assistant | 202,844 | 207,470 | 130,818 | 135,720 6.00 | 140,400 6.00 | 4,680 0.00 |
| 1142 Cafeteria Aide | 7,309 | 13,735 | 10,678 | 12,434 0.66 | 12,672 0.66 | 238 0.00 |
| 1150 Secretarial / Bookkeeper | 162,462 | 163,883 | 169,327 | 154,320 5.00 | 157,920 5.00 | 3,600 0.00 |
| 1190 Custodian | 150,343 | 150,343 | 119,757 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 2,800 | 5,797 | 525 | 3,000 | 500 | (2,500) |
| 1300 Temporary Employee | 18,223 | 26,952 | 21,922 | 0 | 6,500 | 6,500 |
| 1500 Substitute Teacher | 81,483 | 88,940 | 98,734 | 5,443 | 45,500 | 40,057 |
| 1502 Substitute, Other | 27 | 0 | 0 | 17,617 | 0 | (17,617) |
| 1600 Instructional Supplement | 292 | 14,996 | 10,190 | 0 | 500 | 500 |
| 2100 Social Security - FICA | 262,299 | 277,826 | 236,851 | 259,362 | 259,962 | 600 |
| 2210 Retirement - VRS | 384,642 | 315,164 | 399,729 | 558,779 | 522,137 | (36,642) |
| 2211 Retiree Health Care Credit | 25,072 | 20,391 | 20,743 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 43,117 | 21,674 | 21,957 | 25,474 | 25,327 | (147) |
| 2300 Health Insurance - HMP | 310,136 | 337,708 | 303,603 | 332,838 | 347,582 | 14,744 |
| 2400 Life Insurance - GLI | 19,525 | 9,794 | 9,887 | 40,008 | 39,781 | (227) |
| 2830 Admin. Assoc. Fees | 0 | (119) | 0 | 0 | 0 | 0 |
| 3100 Professional Services | 666 | 1,457 | 0 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 355 | 228 | 322 | 0 | 0 | 0 |
| 3402 Conference Expenses | 13,686 | 9,168 | 10,018 | 7,000 | 7,000 | 0 |
| 3450 Field Trips | 1,461 | 1,959 | (3,427) | 1,500 | 2,000 | 500 |
| 3502 Repair/Maint. - Equipment | 0 | 960 | 418 | 500 | 1,000 | 500 |
| 3504 Maint. Service Contract | 1,674 | 1,787 | 0 | 0 | 0 | 0 |
| 3902 Printing Services | 1,026 | 1,002 | 3,059 | 13,144 | 10,000 | (3,144) |
| 3903 Postage | 71 | 192 | 6 | 0 | 0 | 0 |
| 3913 Tuition - Other Divisions | 0 | 1,575 | 2,350 | 0 | 0 | 0 |
| 4001 Office Supplies | 26,809 | 19,466 | 8,048 | 5,000 | 3,000 | (2,000) |
| 4002 Medical Supplies | 407 | 731 | 2,329 | 2,000 | 1,000 | (1,000) |
| 4003 Custodial Supplies | 17,540 | 18,263 | 25,421 | 8,000 | 8,000 | 0 |
| 4004 Repair/Maint. Supplies | 0 | 0 | 50 | 0 | 0 | 0 |
| 4008 Reference Materials | 0 | 10,782 | 9,500 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 206,515 | 194,632 | 115,484 | 49,999 | 65,805 | 15,806 |
| 4011 Textbooks | 0 | 7,884 | 22,073 | 26,848 | 25,000 | (1,848) |
| 4013 Testing Materials | 0 | 3,508 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 1,148 | 18,028 | 5,616 | 2,000 | 2,000 | 0 |
| 4017 Library Periodicals | 240 | 131 | 0 | 0 | 0 | 0 |
| 4018 Library Supplies | 0 | 0 | 356 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 69,910 | 217,119 | 21,196 | 70,000 | 5,000 | (65,000) |
| 4410 Software - Additional | 0 | 30,068 | 13,268 | 5,000 | 5,000 | 0 |
| 4510 General Equipment - Add'l. | 33,392 | 18,553 | 23,377 | 65,581 | 10,000 | (55,581) |
| Totals | 5,016,342 | 5,353,135 | 4,520,271 | 4,863,367 63.86 | 4,737,786 62.36 | (125,581) (1.50) |

ENTERPRISE ELEMENTARY SCHOOL
312

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 123,214 | 95,382 | 101,433 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 0 | 54,145 | 79,041 | 83,040 1.00 | 0 0.00 | (83,040) (1.00) |
| 1115 Teacher, Admin. Assign. | 64,204 | 16,693 | 0 | 0 0.00 | 61,560 1.00 | 61,560 1.00 |
| 1120 Teacher, Classroom | 1,879,607 | 1,718,133 | 1,862,522 | 2,116,800 36.00 | 2,100,000 35.00 | (16,800) (1.00) |
| 1121 Librarian | 66,154 | 66,154 | 67,379 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 55,639 | 47,713 | 56,124 | 70,560 1.20 | 60,000 1.00 | (10,560) (0.20) |
| 1140 Teacher Assistant | 189,802 | 138,987 | 140,738 | 135,720 6.00 | 140,400 6.00 | 4,680 0.00 |
| 1142 Cafeteria Aide | 6,880 | 6,229 | 6,832 | 7,536 0.40 | 7,680 0.40 | 144 0.00 |
| 1150 Secretarial / Bookkeeper | 122,281 | 118,752 | 127,653 | 126,000 4.00 | 129,120 4.00 | 3,120 0.00 |
| 1190 Custodian | 99,932 | 100,018 | 102,458 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 1,692 | 3,485 | 3,115 | 500 | 500 | 0 |
| 1300 Temporary Employee | 6,536 | 9,844 | 18,642 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 42,140 | 35,647 | 42,603 | 37,000 | 37,000 | 0 |
| 1502 Substitute, Other | 2,850 | 3,073 | 2,044 | 2,500 | 2,500 | 0 |
| 1600 Instructional Supplement | 16,469 | 11,108 | 4,676 | 5,000 | 5,000 | 0 |
| 1602 Extra-Curr. Supplement | 2,208 | 736 | 1,472 | 2,418 | 2,500 | 82 |
| 2100 Social Security - FICA | 201,562 | 185,849 | 190,811 | 217,970 | 215,261 | (2,708) |
| 2210 Retirement - VRS | 282,479 | 207,723 | 305,525 | 465,283 | 431,642 | (33,641) |
| 2211 Retiree Health Care Credit | 18,551 | 13,429 | 15,831 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 43,125 | 15,543 | 13,404 | 21,237 | 20,966 | (271) |
| 2300 Health Insurance - HMP | 111,742 | 120,356 | 209,882 | 277,476 | 287,730 | 10,254 |
| 2400 Life Insurance - GLI | 14,422 | 6,549 | 7,577 | 33,373 | 32,952 | (421) |
| 2830 Admin. Assoc. Fees | 0 | 730 | 859 | 730 | 730 | 0 |
| 3100 Professional Services | 0 | 7,687 | 850 | 0 | 0 | 0 |
| 3201 Telephone | 920 | 563 | 154 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 2,298 | 1,141 | 6,671 | 0 | 0 | 0 |
| 3402 Conference Expenses | 268 | 1,804 | 8,030 | 20,000 | 15,000 | (5,000) |
| 3450 Field Trips | 1,998 | 928 | 6,241 | 5,000 | 5,000 | 0 |
| 3504 Maint. Service Contract | 640 | 1,346 | 385 | 1,300 | 1,300 | 0 |
| 3700 In-Service Expenses | 0 | 5,508 | 121 | 0 | 0 | 0 |
| 3902 Printing Services | 9,227 | 7,821 | 5,842 | 9,750 | 9,750 | 0 |
| 3903 Postage | 882 | 527 | 291 | 750 | 750 | 0 |
| 3913 Tuition - Other Divisions | 0 | 0 | 4,563 | 0 | 0 | 0 |
| 3999 Other Contract Services | 67 | 0 | 1,923 | 0 | 0 | 0 |
| 4001 Office Supplies | 969 | 1,490 | 1,624 | 1,300 | 1,300 | 0 |
| 4002 Medical Supplies | 605 | 349 | 244 | 500 | 500 | 0 |
| 4003 Custodial Supplies | 7,098 | 5,862 | 8,467 | 7,000 | 9,000 | 2,000 |
| 4004 Repair/Maint. Supplies | 0 | 144 | 626 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 0 | 0 | 0 | 225 | 225 | 0 |
| 4008 Reference Materials | 690 | 3,596 | 0 | 3,500 | 3,500 | 0 |
| 4010 Instructional Supplies | 47,204 | 60,951 | 78,341 | 124,931 | 86,088 | (38,843) |
| 4011 Textbooks | 22,892 | 0 | 6,307 | 15,000 | 25,000 | 10,000 |
| 4016 Library Books | 841 | 5,272 | 8,618 | 12,000 | 10,000 | (2,000) |
| 4017 Library Periodicals | 533 | 124 | 768 | 1,000 | 1,000 | 0 |
| 4018 Library Supplies | 354 | 16 | 108 | 0 | 0 | 0 |
| 4020 Printing Supplies | 10,387 | 12,283 | 8,665 | 10,000 | 10,000 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 67,322 | 28,966 | 43,144 | 25,000 | 25,000 | 0 |
| 4410 Software - Additional | 0 | 2,800 | 330 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 6,266 | 13,827 | 9,721 | 11,000 | 11,000 | 0 |
| 4550 General Equipment - Repl. | 8,209 | 2,782 | 2,986 | 3,000 | 3,000 | 0 |
| 5501 Equipment - Replacement | 0 | 14,421 | 0 | 0 | 0 | 0 |
| Totals | 3,541,160 | 3,156,486 | 3,565,641 | 4,116,599 53.60 | 4,020,555 52.40 | (96,044) (1.20) |

FEATHERSTONE ELEMENTARY SCHOOL
345

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 98,569 | 87,288 | 89,349 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 0 | 0 | 41,193 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1115 Teacher, Admin. Assign. | 42,078 | 42,078 | 27,006 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1120 Teacher, Classroom | 1,913,855 | 1,988,495 | 2,258,868 | 2,410,800 41.00 | 2,400,000 40.00 | (10,800) (1.00) |
| 1121 Librarian | 77,352 | 77,352 | 76,537 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 50,917 | 50,917 | 52,119 | 58,800 1.00 | 72,000 1.20 | 13,200 0.20 |
| 1140 Teacher Assistant | 107,532 | 100,240 | 121,170 | 90,480 4.00 | 93,600 4.00 | 3,120 0.00 |
| 1142 Cafeteria Aide | 13,086 | 13,061 | 12,990 | 11,304 0.60 | 11,520 0.60 | 216 0.00 |
| 1148 Specialist | 32,639 | 32,683 | 33,455 | 34,560 1.00 | 35,520 1.00 | 960 0.00 |
| 1150 Secretarial / Bookkeeper | 167,963 | 102,538 | 107,683 | 105,840 3.00 | 108,480 3.00 | 2,640 0.00 |
| 1190 Custodian | 101,563 | 98,491 | 106,647 | 91,368 2.80 | 93,624 2.80 | 2,256 0.00 |
| 1200 Overtime | 4,651 | 6,124 | 1,650 | 0 | 0 | 0 |
| 1300 Temporary Employee | 20,769 | 50,647 | 16,331 | 15,000 | 15,000 | 0 |
| 1500 Substitute Teacher | 42,692 | 30,455 | 38,540 | 30,000 | 30,000 | 0 |
| 1502 Substitute, Other | 8,786 | 5,443 | 2,403 | 1,000 | 1,000 | 0 |
| 1600 Instructional Supplement | 22,635 | 17,223 | 8,705 | 10,000 | 10,000 | 0 |
| 1602 Extra-Curr. Supplement | 2,208 | 2,576 | 2,208 | 2,418 | 2,418 | 0 |
| 2100 Social Security - FICA | 203,332 | 200,951 | 223,011 | 238,200 | 239,455 | 1,256 |
| 2210 Retirement - VRS | 298,541 | 227,073 | 363,107 | 507,212 | 479,242 | (27,969) |
| 2211 Retiree Health Care Credit | 19,723 | 14,860 | 18,954 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 35,857 | 14,493 | 16,482 | 23,134 | 23,257 | 123 |
| 2300 Health Insurance - HMP | 144,655 | 182,200 | 227,616 | 302,266 | 319,173 | 16,907 |
| 2400 Life Insurance - GLI | 15,190 | 7,080 | 8,980 | 36,342 | 36,537 | 196 |
| 2830 Admin. Assoc. Fees | 494 | 365 | 480 | 0 | 385 | 385 |
| 3201 Telephone | 2,794 | 2,646 | 3,260 | 2,500 | 2,500 | 0 |
| 3401 Travel Reimbursement | 29 | 2,561 | 1,021 | 500 | 500 | 0 |
| 3402 Conference Expenses | 3,894 | 5,295 | 2,074 | 0 | 2,000 | 2,000 |
| 3450 Field Trips | 4,456 | 2,722 | 2,883 | 2,000 | 2,000 | 0 |
| 3501 Repair/Maint. - Building | 0 | 483 | 473 | 0 | 0 | 0 |
| 3902 Printing Services | 5,134 | 11,404 | 18,690 | 10,000 | 10,872 | 872 |
| 3903 Postage | 296 | 1,063 | 732 | 1,000 | 1,000 | 0 |
| 4001 Office Supplies | 1,337 | 732 | 1,186 | 500 | 531 | 31 |
| 4002 Medical Supplies | 791 | 344 | 264 | 500 | 500 | 0 |
| 4003 Custodial Supplies | 8,171 | 7,306 | 8,196 | 8,000 | 8,000 | 0 |
| 4004 Repair/Maint. Supplies | 379 | 0 | 2,124 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 75 | 150 | 0 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 69,846 | 59,562 | 62,369 | 60,248 | 59,185 | (1,063) |
| 4011 Textbooks | 11,378 | 19,743 | 30,467 | 15,000 | 15,000 | 0 |
| 4012 Emp. Training Supplies | 25 | 0 | 0 | 0 | 0 | 0 |
| 4013 Testing Materials | 2,195 | 490 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 1,794 | 5,235 | 10,258 | 9,000 | 4,000 | (5,000) |
| 4017 Library Periodicals | 364 | 0 | 0 | 0 | 0 | 0 |
| 4018 Library Supplies | 0 | 0 | 101 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 11,282 | 18,049 | 13,095 | 57,971 | 9,051 | (48,920) |
| 4410 Software - Additional | 1,995 | 15 | 5,313 | 0 | 2,000 | 2,000 |
| 4450 Software - Replacement | 0 | 0 | 4,073 | 0 | 2,000 | 2,000 |
| 4510 General Equipment - Add'l. | 5,284 | 4,640 | 7,733 | 0 | 5,000 | 5,000 |
| 4550 General Equipment - Repl. | 11,286 | 5,443 | 20,464 | 0 | 7,000 | 7,000 |
| Totals | 3,567,890 | 3,500,514 | 4,050,260 | 4,388,062 56.40 | 4,359,271 55.60 | (28,791) (0.80) |

FITZGERALD ELEMENTARY SCHOOL
337

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1111 Principal | 107,355 | 107,355 | 109,889 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 70,665 | 70,665 | 70,227 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1120 Teacher, Classroom | 2,951,194 | 2,948,343 | 3,012,939 | 3,204,600 | 54.50 | 3,462,000 | 57.70 | 257,400 | 3.20 |
| 1121 Librarian | 55,403 | 55,403 | 57,575 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 94,145 | 96,901 | 97,635 | 94,080 | 1.60 | 120,000 | 2.00 | 25,920 | 0.40 |
| 1140 Teacher Assistant | 234,016 | 175,512 | 163,882 | 180,960 | 8.00 | 187,200 | 8.00 | 6,240 | 0.00 |
| 1141 Attendant | 23,492 | 15,651 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1142 Cafeteria Aide | 18,262 | 18,187 | 18,915 | 19,970 | 1.06 | 30,528 | 1.59 | 10,558 | 0.53 |
| 1148 Specialist | 0 | 0 | 0 | 0 | 0.00 | 35,520 | 1.00 | 35,520 | 1.00 |
| 1150 Secretarial / Bookkeeper | 143,159 | 145,522 | 116,534 | 153,840 | 5.00 | 161,640 | 5.00 | 7,800 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 119,761 | 119,761 | 121,652 | 88,440 | 3.00 | 126,960 | 4.00 | 38,520 | 1.00 |
| 1200 Overtime | 5,661 | 3,391 | 5,067 | 7,300 | | 4,250 | | (3,050) | |
| 1300 Temporary Employee | 49,828 | 31,406 | 36,421 | 31,000 | | 13,500 | | (17,500) | |
| 1500 Substitute Teacher | 121,310 | 103,375 | 122,778 | 115,000 | | 103,500 | | (11,500) | |
| 1502 Substitute, Other | 9,745 | 5,645 | 3,525 | 5,000 | | 8,250 | | 3,250 | |
| 1600 Instructional Supplement | 15,116 | 3,198 | 26,941 | 0 | | 12,500 | | 12,500 | |
| 2100 Social Security - FICA | 291,322 | 287,868 | 292,846 | 317,653 | | 345,991 | | 28,337 | |
| 2210 Retirement - VRS | 422,492 | 330,401 | 477,089 | 663,289 | | 681,500 | | 18,211 | |
| 2211 Retiree Health Care Credit | 27,812 | 21,575 | 24,834 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 29,871 | 13,801 | 14,688 | 30,203 | | 33,062 | | 2,859 | |
| 2300 Health Insurance - HMP | 289,495 | 331,855 | 355,058 | 394,622 | | 453,730 | | 59,108 | |
| 2400 Life Insurance - GLI | 21,593 | 10,254 | 11,788 | 47,406 | | 51,933 | | 4,527 | |
| 2830 Admin. Assoc. Fees | 0 | 247 | 0 | 444 | | 385 | | (59) | |
| 3100 Professional Services | 2,635 | 627 | 0 | 0 | | 0 | | 0 | |
| 3201 Telephone | 2,293 | 1,613 | 0 | 3,000 | | 1,550 | | (1,450) | |
| 3401 Travel Reimbursement | 4,146 | 7,157 | 6,510 | 8,000 | | 1,250 | | (6,750) | |
| 3402 Conference Expenses | 5,861 | 5,717 | 2,044 | 6,000 | | 3,000 | | (3,000) | |
| 3450 Field Trips | 7,221 | 7,105 | 3,955 | 8,000 | | 9,000 | | 1,000 | |
| 3501 Repair/Maint. - Building | 0 | 50 | 0 | 2,000 | | 2,000 | | 0 | |
| 3504 Maint. Service Contract | 308 | 215 | 0 | 0 | | 2,422 | | 2,422 | |
| 3700 In-Service Expenses | 0 | 0 | 0 | 1,000 | | 1,000 | | 0 | |
| 3902 Printing Services | 8,530 | 2,623 | 5,804 | 5,000 | | 20,000 | | 15,000 | |
| 3903 Postage | 1,221 | 421 | 0 | 2,500 | | 2,000 | | (500) | |
| 3913 Tuition - Other Divisions | 0 | 1,925 | 0 | 0 | | 0 | | 0 | |
| 3921 Tuition - PW | 0 | 0 | 0 | 0 | | 2,000 | | 2,000 | |
| 3999 Other Contract Services | 0 | 0 | 4,381 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 18,591 | 15,025 | 16,079 | 20,500 | | 2,500 | | (18,000) | |
| 4002 Medical Supplies | 884 | 1,236 | 356 | 3,000 | | 1,500 | | (1,500) | |
| 4003 Custodial Supplies | 18,030 | 16,548 | 19,769 | 20,000 | | 20,000 | | 0 | |
| 4004 Repair/Maint. Supplies | 75 | 434 | 0 | 2,000 | | 0 | | (2,000) | |
| 4007 Wearing Apparel | 300 | 0 | 0 | 0 | | 300 | | 300 | |
| 4008 Reference Materials | 0 | 35 | 0 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 183,308 | 144,981 | 32,227 | 324,046 | | 46,000 | | (278,046) | |
| 4011 Textbooks | 20,917 | 16,941 | 0 | 17,000 | | 25,000 | | 8,000 | |
| 4013 Testing Materials | 3,666 | 0 | 0 | 0 | | 0 | | 0 | |
| 4016 Library Books | 823 | 4,729 | 0 | 50,000 | | 20,000 | | (30,000) | |
| 4017 Library Periodicals | 0 | 481 | 0 | 600 | | 750 | | 150 | |
| 4018 Library Supplies | 752 | 1,021 | 0 | 1,500 | | 1,000 | | (500) | |
| 4310 Tech. Supp/Equip - Add'l | 51,702 | 69,381 | 1,600 | 5,000 | | 0 | | (5,000) | |
| 4350 Tech. Supp/Equip - Repl | 0 | 689 | 949 | 0 | | 77,573 | | 77,573 | |
| 4410 Software - Additional | 0 | 15,244 | 11,475 | 20,000 | | 10,000 | | (10,000) | |
| 4450 Software - Replacement | 0 | 432 | 0 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l | 28,537 | 12,801 | 11,552 | 15,000 | | 7,500 | | (7,500) | |
| 4550 General Equipment - Repl. | 1,265 | 702 | 0 | 2,000 | | 7,500 | | 5,500 | |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | | 5,000 | | 0 | |
| Totals | 5,465,265 | 5,226,948 | 5,259,484 | 6,127,074 | 76.16 | 6,358,214 | 82.29 | 231,140 | 6.13 |

FOREST PARK HIGH SCHOOL

587

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1107 Admin Coordinator | 97,817 | 97,817 | 100,125 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1111 Principal | 129,651 | 129,651 | 132,712 | 123,720 1.00 | 127,920 1.00 | 4,200 0.00 |
| 1112 Assistant Principal | 556,848 | 556,148 | 584,489 | 586,080 6.00 | 602,640 6.00 | 16,560 0.00 |
| 1120 Teacher, Classroom | 7,833,354 | 7,652,140 | 7,859,274 | 7,829,640 133.80 | 7,792,440 130.60 | (37,200) (3.20) |
| 1121 Librarian | 142,714 | 146,676 | 150,140 | 120,720 2.00 | 123,120 2.00 | 2,400 0.00 |
| 1122 Counselor | 434,517 | 423,981 | 401,233 | 422,520 7.00 | 430,920 7.00 | 8,400 0.00 |
| 1140 Teacher Assistant | 146,323 | 91,939 | 85,301 | 90,480 4.00 | 140,400 6.00 | 49,920 2.00 |
| 1141 Attendant | 17,988 | 17,876 | 18,293 | 22,200 1.00 | 22,620 1.00 | 420 0.00 |
| 1148 Specialist | 169,363 | 157,249 | 117,928 | 165,720 4.00 | 170,040 4.00 | 4,320 0.00 |
| 1150 Secretarial / Bookkeeper | 502,060 | 499,384 | 482,327 | 506,880 13.00 | 518,280 13.00 | 11,400 0.00 |
| 1190 Custodian | 476,275 | 445,706 | 468,784 | 438,840 14.00 | 448,440 14.00 | 9,600 0.00 |
| 1200 Overtime | 10,264 | 6,356 | 7,970 | 10,683 | 8,000 | (2,683) |
| 1300 Temporary Employee | 16,279 | 24,454 | 21,221 | 23,934 | 21,934 | (2,000) |
| 1500 Substitute Teacher | 88,927 | 84,396 | 124,089 | 130,000 | 110,000 | (20,000) |
| 1502 Substitute, Other | 90 | 0 | 0 | 0 | 0 | 0 |
| 1600 Instructional Supplement | 395 | 18,539 | 437 | 9,716 | 9,000 | (716) |
| 1601 Coaching Supplement | 153,160 | 169,911 | 169,512 | 193,000 | 184,278 | (8,722) |
| 1602 Extra-Curr. Supplement | 64,973 | 61,938 | 61,791 | 52,717 | 61,363 | 8,646 |
| 1603 Homebound Tutoring | 190 | 0 | 0 | 10,000 | 5,000 | (5,000) |
| 2100 Social Security - FICA | 808,558 | 778,323 | 790,497 | 827,722 | 830,868 | 3,146 |
| 2210 Retirement - VRS | 1,212,769 | 913,576 | 1,316,967 | 1,726,709 | 1,633,757 | (92,952) |
| 2211 Retiree Health Care Credit | 79,434 | 58,922 | 68,057 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 217,603 | 96,036 | 95,990 | 78,963 | 79,507 | 544 |
| 2300 Health Insurance - HMP | 868,519 | 916,330 | 987,861 | 1,031,712 | 1,091,126 | 59,415 |
| 2400 Life Insurance - GLI | 61,785 | 28,188 | 32,544 | 124,210 | 125,074 | 864 |
| 2830 Admin. Assoc. Fees | 545 | 0 | 0 | 1,110 | 1,110 | 0 |
| 3100 Professional Services | 1,760 | 3,105 | 6,206 | 50,000 | 50,000 | 0 |
| 3201 Telephone | 7,220 | 9,792 | 8,091 | 7,000 | 7,000 | 0 |
| 3401 Travel Reimbursement | 4,024 | 3,283 | 6,678 | 6,000 | 4,000 | (2,000) |
| 3402 Conference Expenses | 4,238 | 2,578 | 16,023 | 21,500 | 7,376 | (14,124) |
| 3450 Field Trips | 50,397 | 55,800 | 66,044 | 71,500 | 61,500 | (10,000) |
| 3504 Maint. Service Contracts | 115 | 1,868 | 1,010 | 1,500 | 1,500 | 0 |
| 3700 In-Service Expenses | 982 | 2,770 | 3,103 | 10,000 | 5,000 | (5,000) |
| 3902 Printing Services | 25,562 | 26,350 | 30,699 | 29,000 | 24,000 | (5,000) |
| 3903 Postage | 6,296 | 4,795 | 6,098 | 5,500 | 5,500 | 0 |
| 3911 Rental Equipment | 84,475 | 87,624 | 87,096 | 120,000 | 120,000 | 0 |
| 3918 Permits & Fees | 0 | 0 | 50 | 0 | 0 | 0 |
| 4001 Office Supplies | 19,663 | 24,272 | 24,457 | 6,000 | 6,000 | 0 |
| 4002 Medical Supplies | 2,206 | 1,979 | 1,287 | 2,000 | 2,000 | 0 |
| 4003 Custodial Supplies | 25,876 | 30,770 | 33,895 | 35,000 | 35,000 | 0 |
| 4004 Repair/Maint. Supplies | 738 | 1,245 | 13,950 | 2,000 | 2,000 | 0 |
| 4007 Wearing Apparel | 1,979 | 912 | 1,009 | 0 | 0 | 0 |
| 4008 Reference Materials | 540 | 157 | 870 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 84,275 | 109,382 | 173,659 | 134,150 | 109,950 | (24,200) |
| 4011 Textbooks | 95,807 | 216,775 | 210,664 | 110,107 | 57,908 | (52,199) |
| 4012 Emp. Training Supplies | 0 | 250 | 0 | 500 | 500 | 0 |
| 4013 Testing Materials | 84,326 | 99,313 | 111,818 | 0 | 0 | 0 |
| 4016 Library Books | 3,998 | 14,836 | 18,178 | 20,000 | 20,000 | 0 |
| 4017 Library Periodicals | 85 | 1,098 | 77 | 0 | 0 | 0 |
| 4018 Library Supplies | 4,706 | 5,316 | 1,986 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip Add'l | 76,931 | 254,783 | 237,681 | 2,000 | 2,000 | 0 |
| 4350 Tech. Supp/Equip Repl | 0 | 629 | 0 | 0 | 0 | 0 |
| 4410 Software - Additional | 38 | 1,840 | 0 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 71,715 | 83,752 | 24,240 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | 3,951 | 8,105 | 1,147 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 14,200 | 26,248 | 17,975 | 0 | 0 | 0 |
| 5503 DP Equipment - Repl. | 0 | 8,737 | 0 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| Totals | 14,766,502 | 14,463,900 | 15,181,533 | 15,249,072 186.80 | 15,148,670 185.60 | (100,402) -1.20 |

FREEDOM HIGH SCHOOL
530

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|--|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1107 Admin Coordinator | 57,545 | 47,979 | 74,503 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1111 Principal | 129,651 | 129,651 | 132,712 | 123,720 1.00 | 127,920 1.00 | 4,200 0.00 |
| 1112 Assistant Principal | 411,760 | 441,395 | 455,347 | 488,400 5.00 | 502,200 5.00 | 13,800 0.00 |
| 1120 Teacher, Classroom | 6,207,051 | 6,247,224 | 6,841,438 | 6,667,728 114.00 | 6,920,760 116.00 | 253,032 2.00 |
| 1121 Librarian | 123,168 | 123,168 | 140,076 | 120,720 2.00 | 123,120 2.00 | 2,400 0.00 |
| 1122 Counselor | 374,999 | 303,517 | 327,391 | 301,800 5.00 | 307,800 5.00 | 6,000 0.00 |
| 1140 Teacher Assistant | 209,047 | 157,727 | 194,971 | 180,960 8.00 | 234,000 10.00 | 53,040 2.00 |
| 1148 Specialist | 118,892 | 109,119 | 119,088 | 133,200 3.00 | 136,680 3.00 | 3,480 0.00 |
| 1150 Secretarial / Bookkeeper | 506,306 | 472,705 | 496,067 | 526,560 14.00 | 538,560 14.00 | 12,000 0.00 |
| 1180 Natl Board Certified Teacher Incentive | 7,500 | 7,500 | 5,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 384,373 | 384,422 | 383,297 | 390,240 12.00 | 403,800 12.00 | 13,560 0.00 |
| 1200 Overtime | 4,084 | 675 | 2,893 | 4,000 | 4,000 | 0 |
| 1300 Temporary Employee | 19,340 | 24,381 | 39,393 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 134,549 | 150,079 | 182,284 | 226,000 | 226,000 | 0 |
| 1600 Instructional Supplement | 919 | (6,938) | 61,762 | 3,000 | 3,000 | 0 |
| 1601 Coaching Supplement | 145,875 | 141,641 | 135,275 | 113,000 | 135,000 | 22,000 |
| 1602 Extra-Curr. Supplement | 47,336 | 54,531 | 60,103 | 63,000 | 63,000 | 0 |
| 1603 Homebound Tutoring | 0 | 1,957 | 190 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 648,081 | 646,175 | 709,871 | 721,044 | 750,500 | 29,456 |
| 2210 Retirement - VRS | 976,018 | 752,692 | 1,134,841 | 1,498,113 | 1,464,722 | (33,391) |
| 2211 Retiree Health Care Credit | 63,783 | 48,563 | 58,737 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 90,008 | 45,393 | 50,460 | 68,524 | 71,284 | 2,759 |
| 2300 Health Insurance - HMP | 749,572 | 822,785 | 923,937 | 895,326 | 978,276 | 82,950 |
| 2400 Life Insurance - GLI | 49,724 | 23,311 | 28,054 | 107,802 | 112,141 | 4,338 |
| 2830 Admin. Assoc. Fees | 89 | 0 | 0 | 0 | 0 | 0 |
| 3100 Professional Services | 0 | 0 | 0 | 5,000 | 0 | (5,000) |
| 3105 Contractual Services | 7,182 | 0 | 0 | 0 | 0 | 0 |
| 3106 Sports Officials | 22,071 | 25,206 | 25,234 | 27,000 | 25,000 | (2,000) |
| 3107 Data Processing | 0 | 0 | 0 | 2,000 | 2,000 | 0 |
| 3201 Telephone | 6,188 | 5,183 | 4,399 | 9,000 | 9,000 | 0 |
| 3401 Travel Reimbursement | 4,165 | 1,434 | 2,182 | 3,000 | 3,000 | 0 |
| 3402 Conference Expenses | 14,345 | 12,007 | 7,987 | 8,000 | 2,000 | (6,000) |
| 3450 Field Trips | 45,849 | 47,896 | 55,229 | 65,000 | 50,500 | (14,500) |
| 3501 Repair/Maint. - Building | 1,791 | 931 | 0 | 3,000 | 3,400 | 400 |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 5,259 | 3,000 | 5,300 | 2,300 |
| 3700 In-Service Expenses | 3,390 | 7,008 | 0 | 3,000 | 3,000 | 0 |
| 3902 Printing Services | 1,129 | 1,166 | 1,289 | 40,000 | 0 | (40,000) |
| 3903 Postage | 6,655 | 5,449 | 2,905 | 8,000 | 8,000 | 0 |
| 3913 Tuition - Other Divisions | 0 | 645 | 24,663 | 30,000 | 50,000 | 20,000 |
| 3919 Tuition - Annual Year Governor's School | 0 | 13,899 | 0 | 0 | 0 | 0 |
| 3999 Other Contract Services | 0 | 0 | 7,550 | 0 | 0 | 0 |
| 4001 Office Supplies | 64,277 | 54,272 | 39,102 | 21,849 | 59,932 | 38,083 |
| 4002 Medical Supplies | 387 | 1,616 | 0 | 500 | 300 | (200) |
| 4003 Custodial Supplies | 25,905 | 35,604 | 24,623 | 20,000 | 15,000 | (5,000) |
| 4004 Repair/Maint. Supplies | 0 | 0 | 285 | 3,000 | 300 | (2,700) |
| 4007 Wearing Apparel | 0 | 0 | 0 | 1,200 | 1,200 | 0 |
| 4009 Extra Curricular Supplies | 5,658 | 0 | 0 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 161,856 | 168,582 | 166,814 | 233,022 | 146,680 | (86,342) |
| 4011 Textbooks | 20,907 | 199,571 | 154,580 | 123,831 | 125,891 | 2,060 |
| 4013 Testing Materials | 36,331 | 30,038 | 40,777 | 15,000 | 0 | (15,000) |
| 4016 Library Books | 25,877 | 19,611 | 20,110 | 0 | 0 | 0 |
| 4017 Library Periodicals | 1,173 | 1,529 | 1,161 | 0 | 0 | 0 |
| 4018 Library Supplies | 1,024 | 2,359 | 2,168 | 0 | 0 | 0 |
| 4020 Printing Supplies | 0 | 0 | 0 | 8,000 | 8,000 | 0 |
| 4310 Tech. Supp/Equip Add'l | 4,474 | 29,505 | 3,312 | 10,000 | 10,000 | 0 |
| 4410 Software - Additional | 76,995 | 27,723 | 24,985 | 25,000 | 25,000 | 0 |
| 4510 General Equipment - Add'l | 0 | 14,377 | 95,948 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | 10,426 | 230,595 | 722 | 0 | 0 | 0 |
| 4999 Other Materials and Supplies | 1,728 | 0 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 0 | 44,367 | 0 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 19,837 | 0 | 5,213 | 0 | 0 | 0 |
| Totals | 12,029,289 | 12,110,226 | 13,292,687 | 13,383,579 165.00 | 13,740,865 169.00 | 357,286 4.00 |

GAINESVILLE MIDDLE SCHOOL

496

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 108,870 | 108,870 | 111,440 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 118,470 | 186,180 | 191,962 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1115 Teacher, Admin. Assign. | 49,220 | 0 | 60,166 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 4,360,007 | 4,596,844 | 5,060,423 | 4,333,560 73.50 | 4,631,760 77.00 | 298,200 3.50 |
| 1121 Librarian | 112,140 | 99,921 | 120,778 | 120,720 2.00 | 123,120 2.00 | 2,400 0.00 |
| 1122 Counselor | 176,983 | 209,203 | 228,679 | 248,400 4.00 | 253,320 4.00 | 4,920 0.00 |
| 1140 Teacher Assistant | 98,650 | 85,383 | 60,900 | 67,860 3.00 | 93,600 4.00 | 25,740 1.00 |
| 1148 Specialist | 43,613 | 43,613 | 44,642 | 51,360 1.00 | 52,200 1.00 | 840 0.00 |
| 1150 Secretarial / Bookkeeper | 188,234 | 196,243 | 205,057 | 228,960 6.00 | 248,880 6.00 | 19,920 0.00 |
| 1190 Custodian | 141,925 | 149,345 | 153,174 | 158,160 5.00 | 161,640 5.00 | 3,480 0.00 |
| 1200 Overtime | 2,113 | 0 | 0 | 1,780 | 1,780 | 0 |
| 1300 Temporary Employee | 21,492 | 32,239 | 31,645 | 12,000 | 12,000 | 0 |
| 1500 Substitute Teacher | 65,000 | 71,812 | 71,042 | 75,000 | 75,000 | 0 |
| 1502 Substitute, Other | 675 | 1,903 | 1,950 | 1,000 | 1,000 | 0 |
| 1600 Instructional Supplement | 3,924 | 10,308 | 13,800 | 5,000 | 5,000 | 0 |
| 1601 Coaching Supplement | 30,253 | 31,113 | 29,429 | 40,000 | 40,000 | 0 |
| 1602 Extra-Curr. Supplement | 20,267 | 21,109 | 20,335 | 15,000 | 15,000 | 0 |
| 2100 Social Security - FICA | 409,190 | 427,254 | 474,968 | 437,490 | 465,192 | 27,702 |
| 2210 Retirement - VRS | 607,604 | 493,163 | 785,497 | 928,278 | 929,567 | 1,289 |
| 2211 Retiree Health Care Credit | 40,220 | 32,356 | 41,055 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 72,651 | 35,344 | 42,232 | 42,325 | 45,076 | 2,752 |
| 2300 Health Insurance - HMP | 406,988 | 460,059 | 538,014 | 553,004 | 618,616 | 65,612 |
| 2400 Life Insurance - GLI | 30,947 | 15,365 | 19,431 | 66,477 | 70,791 | 4,313 |
| 2830 Admin. Assoc. Fees | 1,813 | 2,440 | 2,196 | 2,000 | 2,000 | 0 |
| 3100 Professional Services | 1,316 | 1,812 | 2,364 | 0 | 2,000 | 2,000 |
| 3105 Contractual Services | 0 | 0 | 3,000 | 0 | 0 | 0 |
| 3106 Sports Officials | 8,720 | 6,147 | 6,166 | 8,000 | 8,000 | 0 |
| 3201 Telephone | 4,546 | 3,203 | 1,324 | 3,700 | 3,700 | 0 |
| 3401 Travel Reimbursement | (2,663) | 3,146 | 5,591 | 3,000 | 5,000 | 2,000 |
| 3402 Conference Expenses | 6,167 | 8,502 | 1,745 | 5,000 | 5,000 | 0 |
| 3450 Field Trips | 16,210 | 17,606 | 18,791 | 14,000 | 25,000 | 11,000 |
| 3504 Maint. Service Contract | 489 | 489 | 924 | 1,000 | 0 | (1,000) |
| 3700 In-Service Expenses | 4,279 | 2,799 | 4,104 | 5,000 | 5,000 | 0 |
| 3902 Printing Services | 27,654 | 39,422 | 24,312 | 35,000 | 35,000 | 0 |
| 3903 Postage | 1,552 | 1,774 | 2,061 | 1,022 | 1,022 | 0 |
| 4001 Office Supplies | 194 | 3,552 | 4,881 | 2,000 | 2,000 | 0 |
| 4002 Medical Supplies | 449 | 1,388 | 728 | 1,000 | 1,000 | 0 |
| 4003 Custodial Supplies | 25,075 | 20,278 | 25,586 | 20,000 | 20,000 | 0 |
| 4004 Repair/Maint. Supplies | 272 | 2,700 | 1,048 | 4,000 | 4,000 | 0 |
| 4007 Wearing Apparel | 341 | 1,690 | 367 | 1,400 | 400 | (1,000) |
| 4008 Reference Materials | 856 | 0 | 420 | 2,000 | 2,000 | 0 |
| 4010 Instructional Supplies | 86,940 | 97,614 | 120,354 | 129,098 | 92,116 | (36,982) |
| 4011 Textbooks | 11,597 | 104,455 | 47,647 | 60,000 | 50,000 | (10,000) |
| 4012 Emp. Training Supplies | 1,995 | 0 | 0 | 1,000 | 1,000 | 0 |
| 4013 Testing Materials | 9,467 | 3,384 | 3,256 | 3,000 | 50,000 | 47,000 |
| 4016 Library Books | 58,112 | 27,132 | 833 | 5,000 | 5,000 | 0 |
| 4017 Library Periodicals | 350 | 0 | 2,610 | 2,000 | 1,000 | (1,000) |
| 4018 Library Supplies | 852 | 200 | 901 | 1,000 | 0 | (1,000) |
| 4310 Tech. Supp/Equip Add'l | 55,353 | 89,197 | 18,135 | 50,000 | 60,000 | 10,000 |
| 4410 Software - Additional | 0 | 30,112 | 37,554 | 30,000 | 41,732 | 11,732 |
| 4510 General Equipment - Add'l. | 25,935 | 80,561 | 29,858 | 65,500 | 56,000 | (9,500) |
| 4550 General Equipment - Repl. | 0 | 0 | 122 | 58,598 | 0 | (58,598) |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| Totals | 7,457,307 | 7,857,227 | 8,673,497 | 8,264,692 98.50 | 8,693,112 103.00 | 428,420 4.50 |

GAR-FIELD HIGH SCHOOL

569

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|--|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1107 Admin Coordinator | 81,920 | 81,920 | 83,854 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1111 Principal | 129,651 | 129,651 | 132,712 | 123,720 1.00 | 127,920 1.00 | 4,200 0.00 |
| 1112 Assistant Principal | 493,778 | 568,900 | 497,763 | 586,080 6.00 | 602,640 6.00 | 16,560 0.00 |
| 1115 Teacher, Admin. Assign. | 279,950 | 102,613 | 106,455 | 88,200 1.50 | 90,000 1.50 | 1,800 0.00 |
| 1120 Teacher, Classroom | 8,907,323 | 8,379,371 | 8,374,404 | 8,002,692 136.69 | 8,171,640 136.79 | 168,948 0.10 |
| 1121 Librarian | 144,464 | 144,464 | 104,919 | 120,720 2.00 | 123,120 2.00 | 2,400 0.00 |
| 1122 Counselor | 530,573 | 516,881 | 492,712 | 482,880 8.00 | 430,920 7.00 | (51,960) (1.00) |
| 1140 Teacher Assistant | 85,713 | 43,716 | 59,598 | 45,240 2.00 | 70,200 3.00 | 24,960 1.00 |
| 1141 Attendant | 15,185 | 21,835 | 22,103 | 22,200 1.00 | 22,620 1.00 | 420 0.00 |
| 1148 Specialist | 133,355 | 128,509 | 137,839 | 167,760 4.00 | 172,200 4.00 | 4,440 0.00 |
| 1150 Secretarial / Bookkeeper | 574,358 | 465,443 | 465,062 | 506,880 13.00 | 453,960 11.00 | (52,920) (2.00) |
| 1180 Natl Board Certified Teacher Incentive | 20,000 | 27,500 | 17,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 575,275 | 543,636 | 519,251 | 469,800 15.00 | 498,840 15.00 | 29,040 0.00 |
| 1200 Overtime | 21,521 | 52,975 | 71,181 | 34,000 | 20,000 | (14,000) |
| 1300 Temporary Employee | 20,501 | 21,133 | 13,615 | 23,000 | 5,000 | (18,000) |
| 1500 Substitute Teacher | 134,177 | 154,370 | 131,808 | 150,194 | 140,000 | (10,194) |
| 1502 Substitute, Other | 28,422 | 30,931 | 2,690 | 33,000 | 4,000 | (29,000) |
| 1600 Instructional Supplement | 18,076 | 32,156 | 60,008 | 20,000 | 35,000 | 15,000 |
| 1601 Coaching Supplement | 162,822 | 162,083 | 155,271 | 189,809 | 189,809 | 0 |
| 1602 Extra-Curr. Supplement | 65,659 | 65,332 | 70,097 | 55,911 | 55,911 | 0 |
| 1603 Homebound Tutoring | 0 | 247 | 380 | 2,000 | 3,000 | 1,000 |
| 2100 Social Security - FICA | 930,762 | 870,020 | 852,411 | 857,347 | 864,554 | 7,207 |
| 2210 Retirement - VRS | 1,376,726 | 996,857 | 1,368,410 | 1,777,486 | 1,693,025 | (84,461) |
| 2211 Retiree Health Care Credit | 90,015 | 64,137 | 70,627 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 258,934 | 105,845 | 94,401 | 81,314 | 82,450 | 1,136 |
| 2300 Health Insurance - HMP | 1,007,178 | 1,051,560 | 1,099,843 | 1,062,432 | 1,131,515 | 69,083 |
| 2400 Life Insurance - GLI | 69,933 | 30,825 | 33,834 | 127,932 | 129,748 | 1,816 |
| 2820 Educ Tuition Assistance | 2,025 | 23,162 | 20,695 | 0 | 0 | 0 |
| 2830 Admin. Assoc. Fees | 2,649 | 0 | 520 | 2,500 | 4,500 | 2,000 |
| 3100 Professional Services | 4,625 | 10,200 | 0 | 5,000 | 6,000 | 1,000 |
| 3201 Telephone | 9,303 | 9,801 | 9,640 | 16,000 | 12,000 | (4,000) |
| 3401 Travel Reimbursement | 38,328 | 25,476 | 35,262 | 14,126 | 15,500 | 1,374 |
| 3402 Conference Expenses | 5,996 | 3,950 | 1,802 | 4,000 | 3,000 | (1,000) |
| 3450 Field Trips | 73,489 | 76,941 | 95,861 | 67,500 | 65,231 | (2,269) |
| 3501 Repair/Maint. - Building | 7,839 | 9,967 | 6,753 | 15,000 | 15,000 | 0 |
| 3502 Repair/Maint. - Equipment | 34,599 | 32,902 | 59,815 | 15,000 | 19,295 | 4,295 |
| 3700 In-Service Expenses | 2,554 | 268 | 549 | 4,000 | 3,000 | (1,000) |
| 3902 Printing Services | 1,752 | 1,719 | 2,643 | 6,869 | 15,000 | 8,131 |
| 3903 Postage | 15,808 | 24,146 | 25,375 | 17,000 | 12,500 | (4,500) |
| 3905 Extra Curricular Expenses | 891 | 108 | 0 | 0 | 0 | 0 |
| 3911 Rental Equipment | 1,024 | 1,483 | 0 | 0 | 0 | 0 |
| 3914 Tuition - Private Schools | 2,920 | 4,265 | 6,562 | 15,000 | 52,000 | 37,000 |
| 3919 Tuition - Annual Year Governor's School | 0 | 2,780 | 0 | 0 | 0 | 0 |
| 3999 Other Contract Services | 2,200 | 596 | 78 | 0 | 0 | 0 |
| 4001 Office Supplies | 41,762 | 28,306 | 14,175 | 17,500 | 17,500 | 0 |
| 4002 Medical Supplies | 5,205 | 9,138 | 6,901 | 6,000 | 8,000 | 2,000 |
| 4003 Custodial Supplies | 36,277 | 51,069 | 41,612 | 19,018 | 15,026 | (3,992) |
| 4007 Wearing Apparel | 1,734 | 2,212 | 9,416 | 8,200 | 6,200 | (2,000) |
| 4008 Reference Materials | 8,635 | 0 | 0 | 4,000 | 3,000 | (1,000) |
| 4009 Extra Curricular Supplies | 0 | 0 | 0 | 3,850 | 3,739 | (111) |
| 4010 Instructional Supplies | 204,404 | 412,306 | 427,219 | 148,026 | 130,529 | (17,497) |
| 4011 Textbooks | 69,334 | 28,564 | 98,104 | 31,322 | 182,190 | 150,868 |
| 4013 Testing Materials | 33,466 | 24,461 | 26,049 | 10,000 | 20,000 | 10,000 |
| 4016 Library Books | 11,190 | 120 | 12,520 | 22,000 | 17,166 | (4,834) |
| 4017 Library Periodicals | 4,547 | 4,296 | 1,512 | 0 | 0 | 0 |
| 4018 Library Supplies | 150 | 670 | 46 | 0 | 0 | 0 |
| 4150 Lease Agreement | 66,297 | 77,758 | 79,424 | 116,258 | 110,000 | (6,258) |
| 4310 Tech. Supp/Equip Add'l | 28,213 | 186,511 | 124,816 | 317,498 | 175,127 | (142,371) |
| 4350 Tech. Supp/Equip Repl | 1,818 | 17,195 | 2,024 | 2,500 | 2,500 | 0 |
| 4410 Software - Additional | 0 | 1,591 | 210 | 2,000 | 4,500 | 2,500 |
| 4510 General Equipment - Add'l. | 54,920 | 208,387 | 124,293 | 30,654 | 76,612 | 45,958 |
| 4550 General Equipment - Repl. | 9,920 | 0 | 0 | 0 | 0 | 0 |
| 4999 Other Materials and Supplies | 2,782 | 0 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 29,440 | 88,529 | 14,578 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 0 | 0 | 0 | 65,885 | 0 | (65,885) |
| Totals | 16,972,367 | 16,161,784 | 16,287,202 | 16,100,342 191.19 | 16,197,787 189.29 | 97,445 (1.90) |

GLENKIRK ELEMENTARY SCHOOL

334

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Budget | Positions |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|----------|-----------|
| 1111 Principal | 124,454 | 124,454 | 127,392 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 44,877 | 77,219 | 79,041 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1115 Teacher, Admin. Assign. | 43,491 | 58,913 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1120 Teacher, Classroom | 3,481,841 | 3,853,308 | 2,745,771 | 2,987,040 | 50.80 | 3,150,000 | 52.50 | 162,960 | 1.70 |
| 1121 Librarian | 72,287 | 74,134 | 75,885 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 99,914 | 119,559 | 85,076 | 94,080 | 1.60 | 120,000 | 2.00 | 25,920 | 0.40 |
| 1140 Teacher Assistant | 244,575 | 250,438 | 225,869 | 271,440 | 12.00 | 257,400 | 11.00 | (14,040) | (1.00) |
| 1142 Cafeteria Aide | 21,063 | 27,572 | 21,789 | 22,608 | 1.20 | 23,040 | 1.20 | 432 | 0.00 |
| 1150 Secretarial / Bookkeeper | 144,344 | 147,285 | 125,947 | 133,680 | 4.00 | 136,920 | 4.00 | 3,240 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 5,000 | 2,500 | 2,500 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 140,862 | 149,235 | 134,307 | 124,080 | 4.00 | 126,960 | 4.00 | 2,880 | 0.00 |
| 1200 Overtime | 22,616 | 24,393 | 18,013 | 12,000 | | 1,000 | | (11,000) | |
| 1300 Temporary Employee | 57,909 | 86,579 | 108,609 | 6,000 | | 1,700 | | (4,300) | |
| 1500 Substitute Teacher | 98,332 | 116,057 | 68,635 | 41,500 | | 46,500 | | 5,000 | |
| 1502 Substitute, Other | 11,767 | 27,259 | 9,960 | 18,530 | | 8,000 | | (10,530) | |
| 1600 Instructional Supplement | 12,453 | 3,832 | 28,458 | 2,000 | | 0 | | (2,000) | |
| 1602 Extra-Curr. Supplement | 1,472 | 2,208 | 2,208 | 0 | | 0 | | 0 | |
| 2100 Social Security - FICA | 335,675 | 375,577 | 279,035 | 303,329 | | 315,824 | | 12,495 | |
| 2210 Retirement - VRS | 485,281 | 424,577 | 466,876 | 643,301 | | 633,869 | | (9,433) | |
| 2211 Retiree Health Care Credit | 32,014 | 27,795 | 24,248 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 37,176 | 24,191 | 24,318 | 29,355 | | 30,766 | | 1,412 | |
| 2300 Health Insurance - HMP | 289,507 | 363,238 | 300,990 | 383,540 | | 422,227 | | 38,687 | |
| 2400 Life Insurance - GLI | 24,744 | 13,165 | 11,536 | 46,124 | | 48,339 | | 2,214 | |
| 2830 Admin. Assoc. Fees | 1,442 | 193 | 871 | 2,000 | | 1,000 | | (1,000) | |
| 3105 Contractual Services | 0 | 16,300 | 6,500 | 0 | | 0 | | 0 | |
| 3201 Telephone | 1,830 | 1,100 | 724 | 2,000 | | 0 | | (2,000) | |
| 3401 Travel Reimbursement | 5,396 | 6,638 | 5,575 | 7,000 | | 5,200 | | (1,800) | |
| 3402 Conference Expenses | 3,883 | 2,260 | 1,246 | 5,000 | | 2,000 | | (3,000) | |
| 3450 Field Trips | 3,325 | 3,428 | 2,749 | 3,000 | | 1,000 | | (2,000) | |
| 3501 Repair/Maint. - Building | 91 | 443 | 687 | 9,892 | | 8,000 | | (1,892) | |
| 3502 Repair/Maint. - Equipment | 4,282 | 0 | 636 | 4,000 | | 1,000 | | (3,000) | |
| 3504 Maint. Service Contract | 673 | 3,635 | 0 | 5,000 | | 0 | | (5,000) | |
| 3700 In-Service Expenses | 2,239 | 0 | 1,422 | 0 | | 0 | | 0 | |
| 3902 Printing Services | 34,350 | 43,556 | 22,737 | 23,000 | | 24,000 | | 1,000 | |
| 3903 Postage | 2,473 | 2,355 | 3,226 | 3,000 | | 2,000 | | (1,000) | |
| 3999 Other Contract Services | 0 | 0 | 3,866 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 5,435 | 5,679 | 3,748 | 5,000 | | 4,000 | | (1,000) | |
| 4002 Medical Supplies | 3,592 | 1,056 | 969 | 2,000 | | 1,000 | | (1,000) | |
| 4003 Custodial Supplies | 26,113 | 28,368 | 18,282 | 20,000 | | 17,451 | | (2,549) | |
| 4004 Repair/Maint. Supplies | 107 | 0 | 0 | 0 | | 0 | | 0 | |
| 4007 Wearing Apparel | 0 | 0 | 0 | 2,000 | | 0 | | (2,000) | |
| 4008 Reference Materials | 1,709 | 0 | 0 | 0 | | 0 | | 0 | |
| 4009 Extra Curricular Supplies | 0 | 276 | 0 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 155,078 | 135,402 | 50,982 | 69,803 | | 45,905 | | (23,898) | |
| 4011 Textbooks | 53,162 | 16,804 | 37,209 | 30,000 | | 46,000 | | 16,000 | |
| 4012 Emp. Training Supplies | 42 | 3,351 | 2,025 | 0 | | 0 | | 0 | |
| 4013 Testing Materials | 6,820 | 3,125 | 9,850 | 2,000 | | 0 | | (2,000) | |
| 4016 Library Books | 3,975 | 14,869 | 0 | 10,000 | | 0 | | (10,000) | |
| 4017 Library Periodicals | 355 | 0 | 0 | 0 | | 0 | | 0 | |
| 4018 Library Supplies | 466 | 0 | 246 | 5,000 | | 1,000 | | (4,000) | |
| 4310 Tech. Supp/Equip - Add'l | 78,629 | 80,564 | 25,972 | 4,000 | | 5,124 | | 1,124 | |
| 4350 Tech. Supp/Equip - Repl | 295 | 205 | 0 | 0 | | 0 | | 0 | |
| 4410 Software - Additional | 75 | 0 | 0 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l. | 20,063 | 16,139 | 0 | 10,000 | | 0 | | (10,000) | |
| 4550 General Equipment - Repl. | 2,286 | 5,405 | 0 | 0 | | 0 | | 0 | |
| 5101 Equipment - Additional | 0 | 12,739 | 0 | 0 | | 0 | | 0 | |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | | 5,000 | | 0 | |
| Totals | 6,249,840 | 6,777,376 | 5,165,985 | 5,599,423 | 76.60 | 5,749,145 | 77.70 | 149,722 | 1.10 |

GODWIN MIDDLE SCHOOL
464

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 112,136 | 108,870 | 111,439 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 286,773 | 165,752 | 169,665 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1115 Teacher, Admin. Assign. | 62,357 | 62,357 | 63,829 | 60,360 1.00 | 30,780 0.50 | (29,580) (0.50) |
| 1120 Teacher, Classroom | 3,500,957 | 3,494,199 | 3,768,324 | 3,798,480 64.50 | 3,785,880 63.00 | (12,600) (1.50) |
| 1121 Librarian | 63,678 | 67,661 | 69,606 | 60,360 1.00 | 123,120 2.00 | 62,760 1.00 |
| 1122 Counselor | 132,130 | 135,436 | 194,641 | 188,040 3.00 | 191,760 3.00 | 3,720 0.00 |
| 1140 Teacher Assistant | 87,544 | 83,584 | 85,557 | 67,860 3.00 | 70,200 3.00 | 2,340 0.00 |
| 1148 Specialist | 37,802 | 37,782 | 38,695 | 51,360 1.00 | 52,200 1.00 | 840 0.00 |
| 1150 Secretarial / Bookkeeper | 233,956 | 245,051 | 250,690 | 243,360 6.00 | 209,280 5.00 | (34,080) (1.00) |
| 1190 Custodian | 156,154 | 139,126 | 146,977 | 158,160 5.00 | 161,640 5.00 | 3,480 0.00 |
| 1200 Overtime | 2,026 | 6,328 | 8,553 | 3,000 | 1,000 | (2,000) |
| 1300 Temporary Employee | 6,326 | 1,723 | 741 | 0 | 500 | 500 |
| 1500 Substitute Teacher | 114,183 | 77,879 | 96,095 | 88,000 | 60,000 | (28,000) |
| 1502 Substitute, Other | 15,960 | 15,498 | 10,485 | 18,560 | 1,000 | (17,560) |
| 1600 Instructional Supplement | 11,279 | 64,523 | 113,656 | 4,000 | 0 | (4,000) |
| 1601 Coaching Supplement | 28,587 | 28,587 | 28,587 | 38,016 | 30,209 | (7,807) |
| 1602 Extra-Curr. Supplement | 20,507 | 18,417 | 21,294 | 18,989 | 17,443 | (1,546) |
| 1603 Homebound Tutoring | 1,178 | (30) | 0 | 0 | 0 | 0 |
| 1647 Coordinator Supplement | 0 | 6,319 | 7,312 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 354,934 | 353,836 | 381,173 | 390,013 | 385,554 | (4,459) |
| 2210 Retirement - VRS | 518,621 | 400,178 | 616,052 | 820,715 | 771,675 | (49,041) |
| 2211 Retiree Health Care Credit | 34,114 | 26,160 | 32,102 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 83,916 | 36,140 | 37,894 | 37,450 | 37,467 | 17 |
| 2300 Health Insurance - HMP | 373,684 | 396,064 | 435,960 | 489,313 | 514,189 | 24,876 |
| 2400 Life Insurance - GLI | 26,553 | 12,457 | 15,225 | 58,844 | 58,876 | 32 |
| 2830 Admin. Assoc. Fees | 504 | 0 | 0 | 228 | 0 | (228) |
| 3100 Professional Services | 2,500 | 33,693 | 3,432 | 3,000 | 0 | (3,000) |
| 3106 Sports Officials | 7,743 | 6,966 | 9,334 | 5,826 | 0 | (5,826) |
| 3201 Telephone | 2,564 | 3,431 | 1,242 | 4,630 | 600 | (4,030) |
| 3401 Travel Reimbursement | 3,238 | 1,707 | 2,164 | 2,000 | 1,900 | (100) |
| 3402 Conference Expenses | 7,852 | 17,042 | 11,091 | 6,000 | 700 | (5,300) |
| 3450 Field Trips | 18,013 | 18,969 | 20,090 | 16,000 | 10,500 | (5,500) |
| 3501 Repair/Maint. - Building | 260 | 0 | 849 | 500 | 0 | (500) |
| 3502 Repair/Maint. - Equipment | 0 | 489 | 0 | 0 | 0 | 0 |
| 3504 Maint. Service Contract | 0 | 0 | 0 | 400 | 500 | 100 |
| 3700 In-Service Expenses | 243 | 2,940 | 0 | 5,000 | 0 | (5,000) |
| 3902 Printing Services | 26,897 | 15,579 | 19,001 | 22,143 | 10,400 | (11,743) |
| 3903 Postage | 2,943 | 2,730 | 2,997 | 3,000 | 1,500 | (1,500) |
| 3911 Rental Equipment | 21,406 | 21,492 | 21,165 | 21,492 | 19,416 | (2,076) |
| 3999 Other Contract Services | 6,848 | 0 | 7,597 | 0 | 0 | 0 |
| 4001 Office Supplies | 949 | 5,046 | 2,022 | 2,000 | 2,000 | 0 |
| 4002 Medical Supplies | 501 | 567 | 1,102 | 1,000 | 900 | (100) |
| 4003 Custodial Supplies | 17,254 | 23,914 | 25,646 | 27,500 | 10,000 | (17,500) |
| 4004 Repair/Maint. Supplies | 0 | 2,867 | 0 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 291 | 225 | 225 | 300 | 225 | (75) |
| 4010 Instructional Supplies | 67,062 | 100,682 | 177,455 | 101,279 | 45,709 | (55,570) |
| 4011 Textbooks | 4,593 | 28,525 | 95,804 | 50,755 | 51,139 | 384 |
| 4012 Emp. Training Supplies | 7,542 | 0 | 0 | 0 | 0 | 0 |
| 4013 Testing Materials | 8,508 | 471 | (500) | 500 | 200 | (300) |
| 4016 Library Books | 1,599 | 8,742 | 3,505 | 3,000 | 1,500 | (1,500) |
| 4017 Library Periodicals | 184 | 1,174 | 256 | 500 | 500 | 0 |
| 4310 Tech. Supp/Equip Add'l | 18,313 | 33,306 | 95,777 | 23,000 | 10,000 | (13,000) |
| 4510 General Equipment - Add'l. | 1,761 | 45,498 | 13,017 | 1,500 | 0 | (1,500) |
| 4550 General Equipment - Repl. | 1,248 | 0 | 7,043 | 0 | 0 | 0 |
| Totals | 6,496,171 | 6,359,951 | 7,224,866 | 7,196,073 87.50 | 6,975,501 85.50 | (220,572) (2.00) |

GRAHAM PARK MIDDLE SCHOOL
451

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 115,500 | 115,500 | 118,226 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 190,017 | 190,017 | 194,502 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1120 Teacher, Classroom | 2,936,833 | 2,924,176 | 3,066,354 | 3,004,680 51.00 | 3,246,480 54.01 | 241,800 3.01 |
| 1121 Librarian | 62,357 | 62,357 | 63,829 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 136,916 | 136,791 | 140,043 | 127,680 2.00 | 130,200 2.00 | 2,520 0.00 |
| 1140 Teacher Assistant | 72,788 | 128,839 | 131,397 | 113,100 5.00 | 140,400 6.00 | 27,300 1.00 |
| 1148 Specialist | 48,895 | 48,895 | 50,167 | 51,360 1.00 | 52,200 1.00 | 840 0.00 |
| 1150 Secretarial / Bookkeeper | 243,252 | 220,635 | 230,823 | 239,280 6.00 | 244,800 6.00 | 5,520 0.00 |
| 1190 Custodian | 202,703 | 189,848 | 177,676 | 158,160 5.00 | 161,640 5.00 | 3,480 0.00 |
| 1200 Overtime | 1,552 | 1,677 | 1,628 | 3,000 | 4,500 | 1,500 |
| 1300 Temporary Employee | 4,896 | 3,708 | 4,741 | 3,000 | 3,300 | 300 |
| 1500 Substitute Teacher | 42,744 | 52,317 | 49,255 | 60,000 | 65,000 | 5,000 |
| 1502 Substitute, Other | 0 | 2,025 | 1,119 | 1,000 | 1,000 | 0 |
| 1600 Instructional Supplement | 3,952 | 4,483 | 11,948 | 6,000 | 6,000 | 0 |
| 1601 Coaching Supplement | 28,569 | 28,569 | 26,729 | 30,958 | 30,958 | 0 |
| 1602 Extra-Curr. Supplement | 21,856 | 24,161 | 24,161 | 22,648 | 22,713 | 65 |
| 2100 Social Security - FICA | 305,374 | 306,655 | 311,967 | 319,837 | 342,398 | 22,561 |
| 2210 Retirement - VRS | 450,704 | 355,048 | 517,363 | 674,253 | 679,013 | 4,760 |
| 2211 Retiree Health Care Credit | 29,317 | 22,908 | 26,793 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 88,490 | 37,816 | 34,508 | 30,812 | 33,002 | 2,189 |
| 2300 Health Insurance - HMP | 268,466 | 313,705 | 366,565 | 402,588 | 452,904 | 50,316 |
| 2400 Life Insurance - GLI | 22,793 | 11,015 | 12,794 | 48,451 | 51,884 | 3,433 |
| 2830 Admin. Assoc. Fees | 1,176 | 1,218 | 520 | 750 | 1,100 | 350 |
| 3106 Sports Officials | 6,712 | 6,973 | 5,190 | 6,612 | 7,152 | 540 |
| 3201 Telephone | 3,412 | 3,903 | 2,702 | 3,400 | 3,400 | 0 |
| 3401 Travel Reimbursement | 2,134 | 1,324 | 1,509 | 1,500 | 2,200 | 700 |
| 3402 Conference Expenses | 7,089 | 601 | 1,544 | 1,200 | 4,500 | 3,300 |
| 3450 Field Trips | 25,865 | 26,222 | 19,420 | 20,000 | 24,000 | 4,000 |
| 3501 Repair/Maint. - Building | 6,317 | 3,445 | 1,192 | 2,000 | 2,000 | 0 |
| 3502 Repair/Maint. - Equipment | 0 | 283 | 792 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 527 | 8,544 | 316 | 4,000 | 6,000 | 2,000 |
| 3902 Printing Services | 5,485 | 12,651 | 13,589 | 12,500 | 19,000 | 6,500 |
| 3903 Postage | 2,592 | 3,298 | 1,462 | 1,800 | 3,300 | 1,500 |
| 3911 Rental Equipment | 8,524 | 14,100 | 12,225 | 15,000 | 17,757 | 2,757 |
| 3921 Tuition - PW | 0 | 0 | 0 | 0 | 15,000 | 15,000 |
| 3999 Other Contract Services | 78 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 20,258 | 11,946 | 9,871 | 10,400 | 8,700 | (1,700) |
| 4002 Medical Supplies | 266 | 648 | 439 | 500 | 500 | 0 |
| 4003 Custodial Supplies | 19,501 | 13,795 | 15,379 | 17,000 | 18,000 | 1,000 |
| 4007 Wearing Apparel | 5,212 | 4,488 | 2,741 | 3,200 | 1,500 | (1,700) |
| 4009 Extra Curricular Supplies | 0 | 2,776 | 273 | 2,000 | 3,000 | 1,000 |
| 4010 Instructional Supplies | 69,606 | 44,094 | 26,719 | 56,882 | 71,021 | 14,139 |
| 4011 Textbooks | 1,792 | 20,087 | 13,838 | 60,000 | 35,000 | (25,000) |
| 4012 Emp. Training Supplies | 0 | 228 | 0 | 0 | 0 | 0 |
| 4013 Testing Materials | 0 | 4,308 | 1,760 | 1,500 | 3,000 | 1,500 |
| 4014 Food, Cafeteria | 0 | 459 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 3,732 | 105 | 0 | 0 | 6,000 | 6,000 |
| 4017 Library Periodicals | 77 | 0 | 0 | 0 | 0 | 0 |
| 4018 Library Supplies | 3,798 | 13,750 | 2,452 | 2,000 | 2,000 | 0 |
| 4310 Tech. Supp/Equip Add'l | 24,409 | 69,572 | 6,936 | 7,300 | 5,500 | (1,800) |
| 4350 Tech. Supp/Equip Repl | 510 | 407 | 400 | 250 | 1,725 | 1,475 |
| 4410 Software - Additional | 15,341 | 20,200 | 12,963 | 400 | 900 | 500 |
| 4450 Software - Replacement | 0 | 181 | 11,475 | 25,000 | 21,000 | (4,000) |
| 4510 General Equipment - Add'l. | 4,982 | 11,279 | 5,112 | 2,000 | 4,500 | 2,500 |
| 4550 General Equipment - Repl. | 7,384 | 12,976 | 2,792 | 1,000 | 2,500 | 1,500 |
| 4999 Other Material/Supplies | 1,146 | 0 | 0 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 512 | 896 | 384 |
| Totals | 5,525,899 | 5,495,006 | 5,736,199 | 5,915,514 74.00 | 6,326,143 78.01 | 410,629 4.01 |

GRAVELY ELEMENTARY SCHOOL
336

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Budget | Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|----------|-----------|
| 1111 Principal | 113,893 | 113,893 | 116,581 | 108,720 1.00 | 110,760 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 79,534 | 79,534 | 81,411 | 83,040 1.00 | 84,600 1.00 | 1,560 | 0.00 |
| 1120 Teacher, Classroom | 2,125,246 | 2,092,682 | 2,359,291 | 2,646,000 45.00 | 2,730,000 45.50 | 84,000 | 0.50 |
| 1121 Librarian | 78,537 | 78,537 | 80,391 | 60,360 1.00 | 61,560 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 73,250 | 73,250 | 76,991 | 94,080 1.60 | 96,000 1.60 | 1,920 | 0.00 |
| 1140 Teacher Assistant | 158,012 | 163,786 | 172,042 | 194,984 8.62 | 178,308 7.62 | (16,676) | (1.00) |
| 1142 Cafeteria Aide | 8,212 | 8,394 | 10,229 | 12,434 0.66 | 12,672 0.66 | 238 | 0.00 |
| 1150 Secretarial / Bookkeeper | 125,960 | 109,719 | 128,226 | 154,320 5.00 | 133,200 4.00 | (21,120) | (1.00) |
| 1180 Natl Board Certified Teacher Incentive Bonus | 7,500 | 5,000 | 7,500 | 0 0.00 | 0 0.00 | 0 | 0.00 |
| 1190 Custodian | 119,036 | 100,731 | 114,895 | 119,640 4.00 | 122,280 4.00 | 2,640 | 0.00 |
| 1200 Overtime | 3,384 | 5,899 | 5,570 | 4,620 | 3,000 | (1,620) | |
| 1300 Temporary Employee | 31,191 | 9,969 | 32,071 | 0 | 2,000 | 2,000 | |
| 1500 Substitute Teacher | 30,633 | 62,015 | 63,581 | 69,350 | 58,500 | (10,850) | |
| 1502 Substitute, Other | 22,099 | 18,471 | 31,116 | 0 | 8,500 | 8,500 | |
| 1600 Instructional Supplement | 5,652 | 0 | 3,211 | 0 | 0 | 0 | |
| 2100 Social Security - FICA | 217,616 | 212,951 | 240,969 | 271,387 | 275,505 | 4,118 | |
| 2210 Retirement - VRS | 320,288 | 240,240 | 384,805 | 576,163 | 550,219 | (25,943) | |
| 2211 Retiree Health Care Credit | 20,924 | 15,640 | 19,994 | 0 | 0 | 0 | |
| 2220 Retirement - PWCS | 15,835 | 8,642 | 11,841 | 26,305 | 26,727 | 422 | |
| 2300 Health Insurance - HMP | 248,406 | 247,585 | 276,376 | 343,692 | 366,793 | 23,101 | |
| 2400 Life Insurance - GLI | 16,313 | 7,475 | 9,534 | 41,343 | 42,008 | 664 | |
| 2830 Admin. Assoc. Fees | (137) | 89 | 444 | 0 | 0 | 0 | |
| 3100 Professional Services | 208 | 227 | 0 | 0 | 0 | 0 | |
| 3201 Telephone | 774 | 706 | 668 | 0 | 0 | 0 | |
| 3401 Travel Reimbursement | 4,403 | 9,353 | (4,837) | 0 | 0 | 0 | |
| 3402 Conference Expenses | 730 | 0 | 1,162 | 0 | 0 | 0 | |
| 3450 Field Trips | 1,894 | 2,667 | 3,066 | 0 | 1,500 | 1,500 | |
| 3501 Repair/Maint. - Building | 375 | 0 | 10 | 0 | 0 | 0 | |
| 3502 Repair/Maint. - Equipment | 242 | 0 | 0 | 0 | 0 | 0 | |
| 3504 Maint. Service Contract | 215 | 489 | 2,388 | 0 | 0 | 0 | |
| 3700 In-Service Expenses | 0 | 7,813 | 675 | 15,000 | 0 | (15,000) | |
| 3902 Printing Services | 13,616 | 9,883 | 511 | 0 | 0 | 0 | |
| 3903 Postage | 0 | 630 | 1,187 | 0 | 0 | 0 | |
| 3911 Rental Equipment | 0 | 0 | 234 | 0 | 0 | 0 | |
| 4001 Office Supplies | 31,655 | 35,082 | 8,033 | 10,000 | 5,000 | (5,000) | |
| 4002 Medical Supplies | 331 | 755 | 948 | 0 | 0 | 0 | |
| 4003 Custodial Supplies | 20,038 | 19,286 | 16,544 | 15,000 | 10,000 | (5,000) | |
| 4007 Wearing Apparel | 300 | 293 | 0 | 0 | 0 | 0 | |
| 4008 Reference Materials | 0 | 0 | 1,792 | 0 | 0 | 0 | |
| 4010 Instructional Supplies | 89,791 | 132,371 | 153,766 | 63,141 | 68,596 | 5,455 | |
| 4011 Textbooks | 8,712 | 9,461 | 41,725 | 50,000 | 40,000 | (10,000) | |
| 4013 Testing Materials | 0 | 0 | 840 | 0 | 0 | 0 | |
| 4016 Library Books | 755 | 19,998 | 32,598 | 20,000 | 10,000 | (10,000) | |
| 4017 Library Periodicals | 0 | 354 | 556 | 0 | 0 | 0 | |
| 4310 Tech. Supp/Equip - Add'l | 6,825 | 30,936 | 43,676 | 0 | 10,000 | 10,000 | |
| 4350 Tech. Supp/Equip - Repl | 0 | 8,395 | 0 | 0 | 0 | 0 | |
| 4410 Software - Additional | 0 | 6,075 | 8,400 | 0 | 0 | 0 | |
| 4510 General Equipment - Add'l. | 7,677 | 17,973 | 38,448 | 0 | 15,000 | 15,000 | |
| 4999 Other Material/Supplies | 1,248 | 0 | 0 | 0 | 0 | 0 | |
| 5150 Lease/Purchase Agree. | 1,999 | 0 | 0 | 0 | 0 | 0 | |
| Totals | 4,013,173 | 3,967,248 | 4,579,459 | 4,979,579 67.88 | 5,022,728 66.38 | 43,149 | (1.50) |

(HAYMARKET) ELEMENTARY SCHOOL**308**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Budget | Approved Positions | FY 2014 Budget | Approved Positions | Increase/(Decrease) Budget | Positions |
|-------------------------------|-------------------|-------------------|-------------------|-------------------|-----------------------|-------------------|-----------------------|-------------------------------|-----------|
| 1111 Principal | 0 | 0 | 0 | 0 | 0.00 | 55,380 | 0.50 | 55,380 | 0.50 |
| 1150 Secretarial / Bookkeeper | 0 | 0 | 0 | 0 | 0.00 | 19,800 | 0.50 | 19,800 | 0.50 |
| 2100 Social Security - FICA | 0 | 0 | 0 | 0 | | 5,752 | | 5,752 | |
| 2210 Retirement - VRS | 0 | 0 | 0 | 0 | | 11,856 | | 11,856 | |
| 2220 Retirement - PWCS | 0 | 0 | 0 | 0 | | 571 | | 571 | |
| 2300 Health Insurance - HMP | 0 | 0 | 0 | 0 | | 7,841 | | 7,841 | |
| 2400 Life Insurance - GLI | 0 | 0 | 0 | 0 | | 895 | | 895 | |
| 4010 Instructional Supplies | 0 | 0 | 0 | 0 | | 237,200 | | 237,200 | |
| Totals | 0 | 0 | 0 | 0 | 0.00 | 339,295 | 1.00 | 339,295 | 1.00 |

HENDERSON ELEMENTARY SCHOOL
333

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 128,188 | 140,759 | 103,581 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 89,516 | 89,516 | 91,628 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,217,884 | 2,151,836 | 2,203,924 | 2,175,600 37.00 | 2,130,000 35.50 | (45,600) (1.50) |
| 1121 Librarian | 55,403 | 55,403 | 56,710 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 50,164 | 59,023 | 61,859 | 70,560 1.20 | 72,000 1.20 | 1,440 0.00 |
| 1140 Teacher Assistant | 218,059 | 185,949 | 183,065 | 135,720 6.00 | 163,800 7.00 | 28,080 1.00 |
| 1142 Cafeteria Aide | 12,148 | 12,705 | 13,221 | 12,434 0.66 | 12,672 0.66 | 238 0.00 |
| 1150 Secretarial / Bookkeeper | 124,531 | 124,531 | 128,910 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 5,000 | 2,500 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 99,483 | 98,992 | 98,765 | 97,560 3.00 | 99,960 3.00 | 2,400 0.00 |
| 1200 Overtime | 8,898 | 2,923 | 17,574 | 2,762 | 1,400 | (1,362) |
| 1300 Temporary Employee | 11,965 | 40,130 | 43,125 | 9,600 | 2,600 | (7,000) |
| 1500 Substitute Teacher | 97,319 | 100,494 | 70,965 | 73,798 | 32,436 | (41,362) |
| 1502 Substitute, Other | 1,500 | 4,850 | 3,435 | 4,000 | 4,000 | 0 |
| 1600 Instructional Supplement | 8,931 | 12,696 | 10,331 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 1,472 | 1,304 | 1,304 | 0 |
| 2100 Social Security - FICA | 227,942 | 227,863 | 227,596 | 226,864 | 222,637 | (4,226) |
| 2210 Retirement - VRS | 339,367 | 251,437 | 373,259 | 476,414 | 446,804 | (29,611) |
| 2211 Retiree Health Care Credit | 22,301 | 16,379 | 19,439 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 50,189 | 23,005 | 24,598 | 21,748 | 21,705 | (44) |
| 2300 Health Insurance - HMP | 253,612 | 255,321 | 276,364 | 284,161 | 297,868 | 13,707 |
| 2400 Life Insurance - GLI | 17,268 | 7,850 | 9,252 | 34,180 | 34,115 | (65) |
| 2830 Admin. Assoc. Fees | 0 | 0 | 0 | 500 | 500 | 0 |
| 3201 Telephone | 584 | 1,007 | 148 | 1,000 | 1,000 | 0 |
| 3401 Travel Reimbursement | 26 | 23 | 674 | 1,000 | 1,000 | 0 |
| 3402 Conference Expenses | 1,518 | 2,350 | 8,266 | 2,000 | 2,000 | 0 |
| 3450 Field Trips | 2,180 | 3,260 | 3,340 | 1,000 | 0 | (1,000) |
| 3902 Printing Services | 2,264 | 3,765 | 8,736 | 6,000 | 0 | (6,000) |
| 3903 Postage | 25 | 0 | 0 | 1,000 | 1,000 | 0 |
| 4001 Office Supplies | 17,874 | 0 | 0 | 6,000 | 0 | (6,000) |
| 4002 Medical Supplies | 0 | 344 | 0 | 1,000 | 1,000 | 0 |
| 4003 Custodial Supplies | 4,540 | 8,732 | 10,378 | 5,000 | 8,000 | 3,000 |
| 4004 Repair/Maint. Supplies | 0 | 869 | 0 | 2,000 | 0 | (2,000) |
| 4007 Wearing Apparel | 0 | 206 | 0 | 275 | 275 | 0 |
| 4010 Instructional Supplies | 98,428 | 121,860 | 103,770 | 103,422 | 61,869 | (41,553) |
| 4011 Textbooks | 410 | 30,621 | 14,204 | 5,278 | 0 | (5,278) |
| 4016 Library Books | 0 | 0 | 0 | 3,000 | 3,000 | 0 |
| 4017 Library Periodicals | 0 | 0 | 0 | 1,000 | 1,000 | 0 |
| 4018 Library Supplies | 125 | 0 | 0 | 2,000 | 2,000 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 7,450 | 6,406 | 59,730 | 9,000 | 2,000 | (7,000) |
| 4350 Tech. Supp/Equip - Repl | 0 | 8,500 | 12,441 | 0 | 0 | 0 |
| 4410 Software - Additional | 4,215 | 8,550 | 17,408 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 3,496 | 10,250 | 6,179 | 6,000 | 2,000 | (4,000) |
| 4550 General Equipment - Repl. | 8,107 | 5,189 | 10,710 | 4,773 | 2,000 | (2,773) |
| 5101 Equipment - Additional | 0 | 0 | 0 | 8,939 | 0 | (8,939) |
| 5501 Equipment - Replacement | 1,109 | 0 | 1,463 | 5,000 | 5,000 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| Totals | 4,193,490 | 4,077,563 | 4,279,020 | 4,189,093 54.86 | 4,032,065 54.36 | (157,028) (0.50) |

HYLTON HIGH SCHOOL

571

| | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|--|------------|------------|------------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1107 Admin Coordinator | 166,030 | 166,030 | 169,973 | 145,350 | 1.67 | 162,336 | 1.82 | 16,986 | 0.15 |
| 1111 Principal | 118,649 | 118,649 | 117,911 | 123,720 | 1.00 | 127,920 | 1.00 | 4,200 | 0.00 |
| 1112 Assistant Principal | 550,546 | 559,433 | 560,308 | 586,080 | 6.00 | 602,640 | 6.00 | 16,560 | 0.00 |
| 1120 Teacher, Classroom | 7,531,039 | 7,375,117 | 7,699,701 | 7,285,560 | 124.60 | 7,938,000 | 133.00 | 652,440 | 8.40 |
| 1121 Librarian | 131,522 | 131,522 | 134,298 | 120,720 | 2.00 | 123,120 | 2.00 | 2,400 | 0.00 |
| 1122 Counselor | 405,653 | 404,153 | 399,713 | 301,800 | 5.00 | 406,296 | 6.60 | 104,496 | 1.60 |
| 1140 Teacher Assistant | 136,000 | 114,285 | 116,614 | 90,480 | 4.00 | 140,400 | 6.00 | 49,920 | 2.00 |
| 1148 Specialist | 131,762 | 131,657 | 134,872 | 133,200 | 3.00 | 103,320 | 2.00 | (29,880) | (1.00) |
| 1150 Secretarial / Bookkeeper | 487,565 | 495,405 | 490,853 | 516,240 | 14.00 | 520,680 | 14.00 | 4,440 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive | 10,000 | 7,500 | 2,500 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 454,101 | 429,002 | 439,130 | 421,200 | 13.00 | 462,480 | 14.00 | 41,280 | 1.00 |
| 1200 Overtime | 17,049 | 15,059 | 13,976 | 16,000 | | 18,000 | | 2,000 | |
| 1300 Temporary Employee | 49,761 | 74,540 | 83,036 | 18,393 | | 18,393 | | 0 | |
| 1500 Substitute Teacher | 98,938 | 120,397 | 105,505 | 95,000 | | 95,000 | | 0 | |
| 1502 Substitute, Other | 7,368 | 9,424 | 3,550 | 0 | | 0 | | 0 | |
| 1600 Instructional Supplement | 2,548 | 5,804 | 6,916 | 7,000 | | 7,000 | | 0 | |
| 1601 Coaching Supplement | 163,868 | 164,043 | 170,474 | 172,048 | | 172,048 | | 0 | |
| 1602 Extra-Curr. Supplement | 64,225 | 62,556 | 62,069 | 73,670 | | 73,670 | | 0 | |
| 2100 Social Security - FICA | 785,734 | 774,433 | 792,303 | 773,143 | | 839,304 | | 66,161 | |
| 2210 Retirement - VRS | 1,143,350 | 864,880 | 1,283,689 | 1,615,736 | | 1,653,090 | | 37,353 | |
| 2211 Retiree Health Care Credit | 74,766 | 55,869 | 66,420 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 180,900 | 84,405 | 83,653 | 73,905 | | 80,463 | | 6,558 | |
| 2300 Health Insurance - HMP | 747,387 | 819,836 | 950,078 | 965,628 | | 1,104,244 | | 138,616 | |
| 2400 Life Insurance - GLI | 58,218 | 26,764 | 31,709 | 116,267 | | 126,589 | | 10,322 | |
| 2830 Admin. Assoc. Fees | 504 | 504 | 559 | 600 | | 600 | | 0 | |
| 3100 Professional Services | 0 | 0 | 90 | 0 | | 0 | | 0 | |
| 3201 Telephone | 6,202 | 8,233 | 11,177 | 8,500 | | 10,000 | | 1,500 | |
| 3401 Travel Reimbursement | 1,202 | 879 | 1,977 | 500 | | 500 | | 0 | |
| 3402 Conference Expenses | 16,692 | 21,725 | 23,196 | 14,350 | | 19,350 | | 5,000 | |
| 3450 Field Trips | 66,279 | 61,799 | 59,959 | 60,400 | | 61,850 | | 1,450 | |
| 3901 Laundry/Dry Cleaning | 397 | 556 | 588 | 0 | | 0 | | 0 | |
| 3902 Printing Services | 560 | 1,929 | 2,653 | 1,624 | | 1,700 | | 76 | |
| 3903 Postage | 7,406 | 9,383 | 5,698 | 7,600 | | 7,600 | | 0 | |
| 3911 Rental Equipment | 523 | 640 | 727 | 0 | | 0 | | 0 | |
| 3913 Tuition - Other Divisions | 213 | 3,128 | 6,769 | 60,000 | | 60,000 | | 0 | |
| 3919 Tuition - Annual Year Governor's School | 0 | 2,780 | 0 | 0 | | 0 | | 0 | |
| 3999 Other Contract Services | 614 | 0 | 0 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 40,531 | 60,561 | 53,388 | 51,200 | | 56,500 | | 5,300 | |
| 4002 Medical Supplies | 1,200 | 2,497 | 1,416 | 2,000 | | 2,000 | | 0 | |
| 4003 Custodial Supplies | 32,089 | 37,830 | 33,658 | 32,000 | | 34,000 | | 2,000 | |
| 4004 Repair/Maint. Supplies | 2,941 | 7,623 | 35,399 | 2,000 | | 2,000 | | 0 | |
| 4007 Wearing Apparel | 975 | 872 | 22,230 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 137,613 | 169,279 | 131,258 | 167,022 | | 91,110 | | (75,912) | |
| 4011 Textbooks | 37,566 | 83,245 | 56,530 | 27,940 | | 209,191 | | 181,251 | |
| 4013 Testing Materials | 91,548 | 91,960 | 83,530 | 0 | | 0 | | 0 | |
| 4016 Library Books | 11,444 | 15,067 | 20,612 | 5,000 | | 5,000 | | 0 | |
| 4017 Library Periodicals | 5,680 | 8,792 | 4,097 | 6,800 | | 6,750 | | (50) | |
| 4018 Library Supplies | 332 | 529 | 395 | 970 | | 940 | | (30) | |
| 4150 Lease Agreement | 65,889 | 57,266 | 54,240 | 64,000 | | 64,000 | | 0 | |
| 4310 Tech. Supp/Equip Add'l | 9,963 | 94,381 | 71,371 | 0 | | 23,000 | | 23,000 | |
| 4350 Tech. Supp/Equip Repl | 297 | 0 | 0 | 0 | | 0 | | 0 | |
| 4410 Software - Additional | 10,630 | 12,216 | 10,776 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l. | 187,715 | 75,527 | 138,104 | 13,700 | | 29,351 | | 15,651 | |
| 4550 General Equipment - Repl. | 87,117 | 177,141 | 104,279 | 10,870 | | 20,634 | | 9,764 | |
| 4999 Other Materials and Supplies | 1,390 | 0 | 0 | 0 | | 0 | | 0 | |
| 5101 Equipment - Additional | 0 | 30,525 | 70,257 | 0 | | 0 | | 0 | |
| 5103 DP Equipment - Additional | 0 | 8,780 | 0 | 0 | | 0 | | 0 | |
| 5501 Equipment - Replacement | 24,199 | 43,711 | 27,996 | 0 | | 0 | | 0 | |
| Totals | 14,366,689 | 14,100,122 | 14,952,180 | 14,188,217 | 174.27 | 15,481,068 | 186.42 | 1,292,851 | 12.15 |

**INDEPENDENT HILL SPECIAL SCHOOL
201**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|--------|
| 1111 Principal | 133,897 | 133,897 | 97,058 | 121,320 | 1.00 | 123,360 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 0 | 0 | 0 | 89,160 | 1.00 | 84,600 | 1.00 | (4,560) | 0.00 |
| 1115 Teacher, Admin. Assign. | 78,225 | 77,610 | 78,916 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1120 Teacher, Classroom | 1,743,813 | 1,538,312 | 1,582,483 | 1,634,640 | 27.80 | 1,692,000 | 28.20 | 57,360 | 0.40 |
| 1130 Social Worker | 166,465 | 176,918 | 186,924 | 193,440 | 3.00 | 197,280 | 3.00 | 3,840 | 0.00 |
| 1133 Psychologist | 231,680 | 203,290 | 199,976 | 169,920 | 2.60 | 173,280 | 2.60 | 3,360 | 0.00 |
| 1136 Diagnostician | 0 | 22,927 | 33,032 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1140 Teacher Assistant | 953,285 | 959,229 | 957,944 | 927,420 | 41.00 | 936,000 | 40.00 | 8,580 | (1.00) |
| 1141 Attendant | 20,844 | 0 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1148 Specialist | 34,303 | 34,137 | 35,090 | 32,520 | 1.00 | 33,360 | 1.00 | 840 | 0.00 |
| 1150 Secretarial / Bookkeeper | 119,012 | 98,409 | 120,545 | 159,120 | 5.00 | 162,480 | 5.00 | 3,360 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 5,000 | 2,500 | 2,500 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 127,625 | 120,979 | 121,771 | 124,080 | 4.00 | 126,960 | 4.00 | 2,880 | 0.00 |
| 1200 Overtime | 8,081 | 5,864 | 4,976 | 0 | 0 | 0 | 0 | 0 | 0 |
| 1300 Temporary Employee | 46,476 | 96,965 | 68,233 | 18,342 | 0 | 11,345 | 0 | (6,997) | 0 |
| 1500 Substitute Teacher | (6,384) | 960 | 1,541 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 268,767 | 255,414 | 255,732 | 265,451 | 0 | 270,862 | 0 | 5,410 | 0 |
| 2210 Retirement - VRS | 391,387 | 285,883 | 413,906 | 574,407 | 0 | 552,041 | 0 | (22,366) | 0 |
| 2211 Retiree Health Care Credit | 25,779 | 18,612 | 21,507 | 0 | 0 | 0 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 59,323 | 27,608 | 28,050 | 26,232 | 0 | 26,823 | 0 | 591 | 0 |
| 2300 Health Insurance - HMP | 348,810 | 353,583 | 373,362 | 342,746 | 0 | 368,108 | 0 | 25,362 | 0 |
| 2400 Life Insurance - GLI | 20,114 | 8,948 | 10,233 | 41,236 | 0 | 42,164 | 0 | 928 | 0 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 0 | 222 | 0 | 222 | 0 | 0 | 0 |
| 3201 Telephone | 4,237 | 3,852 | 2,568 | 5,000 | 0 | 2,000 | 0 | (3,000) | 0 |
| 3401 Travel Reimbursement | 1,834 | 3,438 | 787 | 4,000 | 0 | 1,500 | 0 | (2,500) | 0 |
| 3402 Conference Expenses | 0 | 250 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 3450 Field Trips | 5,797 | 5,782 | 5,951 | 16,000 | 0 | 8,500 | 0 | (7,500) | 0 |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 450 | 2,000 | 0 | 0 | 0 | (2,000) | 0 |
| 3700 In-Service Expenses | 0 | 0 | 812 | 400 | 0 | 500 | 0 | 100 | 0 |
| 3902 Printing Services | 1,932 | 2,219 | 2,579 | 4,000 | 0 | 3,100 | 0 | (900) | 0 |
| 3903 Postage | 44 | 66 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 39,359 | 44,360 | 56,054 | 15,000 | 0 | 22,470 | 0 | 7,470 | 0 |
| 4002 Medical Supplies | 5,783 | 368 | 2,117 | 6,000 | 0 | 5,000 | 0 | (1,000) | 0 |
| 4003 Custodial Supplies | 13,349 | 15,594 | 14,128 | 10,000 | 0 | 13,146 | 0 | 3,146 | 0 |
| 4004 Repair/Maint. Supplies | 949 | 1,620 | 9,745 | 1,000 | 0 | 0 | 0 | (1,000) | 0 |
| 4007 Wearing Apparel | 395 | 90 | 213 | 300 | 0 | 300 | 0 | 0 | 0 |
| 4008 Reference Materials | 0 | 61 | 0 | 2,000 | 0 | 1,000 | 0 | (1,000) | 0 |
| 4010 Instructional Supplies | 16,190 | 26,981 | 32,253 | 49,108 | 0 | 43,000 | 0 | (6,108) | 0 |
| 4011 Textbooks | 2,325 | 173 | 22,751 | 10,000 | 0 | 30,000 | 0 | 20,000 | 0 |
| 4013 Testing Materials | 0 | 0 | 713 | 1,000 | 0 | 500 | 0 | (500) | 0 |
| 4310 Tech. Supp/Equip Add'l | 9,428 | 9,304 | 16,975 | 7,500 | 0 | 7,500 | 0 | 0 | 0 |
| 4410 Software - Additional | 0 | 0 | 767 | 0 | 0 | 0 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 35,998 | 13,676 | 20,101 | 15,500 | 0 | 16,000 | 0 | 500 | 0 |
| 4550 General Equipment - Repl. | 2,136 | 2,887 | 0 | 7,072 | 0 | 0 | 0 | (7,072) | 0 |
| 5101 Equipment - Additional | 0 | 0 | 20,852 | 0 | 0 | 0 | 0 | 0 | 0 |
| Totals | 4,916,258 | 4,552,768 | 4,803,595 | 4,876,136 | 86.40 | 4,955,401 | 85.80 | 79,265 | (0.60) |

KERRYDALE ELEMENTARY SCHOOL

307

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 107,427 | 107,427 | 106,687 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 89,516 | 89,516 | 91,628 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1115 Teacher, Admin. Assign. | 884 | 0 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1120 Teacher, Classroom | 1,909,044 | 1,876,647 | 1,916,387 | 1,881,600 32.00 | 1,980,000 33.00 | 98,400 1.00 |
| 1121 Librarian | 66,175 | 66,428 | 68,004 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 61,208 | 61,360 | 62,265 | 58,800 1.00 | 60,000 1.00 | 1,200 0.00 |
| 1140 Teacher Assistant | 151,397 | 129,113 | 113,767 | 113,100 5.00 | 140,400 6.00 | 27,300 1.00 |
| 1142 Cafeteria Aide | 11,429 | 10,895 | 12,648 | 13,753 0.73 | 14,016 0.73 | 263 0.00 |
| 1150 Secretarial / Bookkeeper | 125,591 | 126,126 | 129,884 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 5,000 | 2,500 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 109,004 | 110,280 | 115,618 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 10,053 | 3,731 | 1,255 | 2,000 | 0 | (2,000) |
| 1300 Temporary Employee | 5,705 | 13,940 | 3,913 | 0 | 2,000 | 2,000 |
| 1500 Substitute Teacher | 37,491 | 61,078 | 61,640 | 28,000 | 54,488 | 26,488 |
| 1600 Instructional Supplement | 240 | 0 | 0 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 196,465 | 194,236 | 194,187 | 196,802 | 209,328 | 12,526 |
| 2210 Retirement - VRS | 296,628 | 230,233 | 321,848 | 420,759 | 416,995 | (3,763) |
| 2211 Retiree Health Care Credit | 19,527 | 15,034 | 16,826 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 46,811 | 21,432 | 21,907 | 19,219 | 20,260 | 1,041 |
| 2300 Health Insurance - HMP | 230,057 | 280,907 | 292,450 | 251,112 | 278,043 | 26,931 |
| 2400 Life Insurance - GLI | 14,989 | 7,095 | 7,887 | 30,214 | 31,847 | 1,633 |
| 3100 Professional Services | 0 | 2,000 | 0 | 0 | 0 | 0 |
| 3201 Telephone | 1,276 | 1,205 | 1,241 | 1,000 | 1,000 | 0 |
| 3401 Travel Reimbursement | 3,497 | 8,176 | (2,942) | 2,500 | 2,707 | 207 |
| 3402 Conference Expenses | 0 | (664) | 258 | 0 | 0 | 0 |
| 3450 Field Trips | 1,832 | 2,355 | 1,974 | 500 | 1,250 | 750 |
| 3902 Printing Services | 6,049 | 2,430 | 1,286 | 500 | 500 | 0 |
| 3999 Other Contract Services | 723 | 596 | 736 | 0 | 0 | 0 |
| 4001 Office Supplies | 8,796 | 3,887 | 2,814 | 29,000 | 31,679 | 2,679 |
| 4003 Custodial Supplies | 11,305 | 13,657 | 8,053 | 28,000 | 49,488 | 21,488 |
| 4007 Wearing Apparel | 150 | 366 | 0 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 98,102 | 124,330 | 118,435 | 82,450 | 155,292 | 72,842 |
| 4011 Textbooks | 16,880 | 600 | 0 | 6,858 | 6,800 | (58) |
| 4013 Testing Materials | 0 | 0 | 6,210 | 1,000 | 1,000 | 0 |
| 4016 Library Books | 954 | 0 | 0 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 2,736 | 8,035 | 0 | 1,000 | 2,000 | 1,000 |
| Totals | 3,646,940 | 3,574,953 | 3,676,866 | 3,643,487 48.73 | 3,944,493 50.73 | 301,006 2.00 |

KILBY ELEMENTARY SCHOOL**344**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 132,532 | 108,955 | 112,377 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1115 Teacher, Admin. Assign. | 17,324 | 58,344 | 27,482 | 58,800 1.00 | 61,560 1.00 | 2,760 0.00 |
| 1120 Teacher, Classroom | 1,887,563 | 2,006,639 | 1,831,226 | 1,922,760 32.70 | 2,112,000 35.20 | 189,240 2.50 |
| 1121 Librarian | 83,664 | 83,664 | 85,639 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 49,422 | 49,422 | 50,745 | 58,800 1.00 | 60,000 1.00 | 1,200 0.00 |
| 1140 Teacher Assistant | 152,155 | 157,986 | 153,735 | 158,340 7.00 | 163,800 7.00 | 5,460 0.00 |
| 1142 Cafeteria Aide | 4,998 | 4,998 | 5,201 | 5,087 0.27 | 10,368 0.54 | 5,281 0.27 |
| 1150 Secretarial / Bookkeeper | 149,949 | 146,900 | 137,749 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 5,000 | 2,500 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 116,312 | 116,708 | 119,464 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 8,913 | 9,572 | 3,700 | 6,000 | 2,000 | (4,000) |
| 1300 Temporary Employee | 1,483 | (124) | 4,895 | 14,800 | 22,200 | 7,400 |
| 1500 Substitute Teacher | 21,664 | 34,829 | 27,324 | 35,000 | 35,000 | 0 |
| 1502 Substitute, Other | 12,864 | 3,471 | 225 | 3,000 | 1,300 | (1,700) |
| 1600 Instructional Supplement | 18,589 | 0 | 954 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 736 | 736 | 12,136 | 0 | 10,000 | 10,000 |
| 2100 Social Security - FICA | 195,587 | 204,978 | 189,108 | 203,099 | 220,246 | 17,147 |
| 2210 Retirement - VRS | 288,800 | 237,496 | 312,824 | 431,183 | 437,868 | 6,685 |
| 2211 Retiree Health Care Credit | 18,843 | 15,348 | 16,142 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 50,061 | 22,561 | 21,173 | 19,691 | 21,266 | 1,575 |
| 2300 Health Insurance - HMP | 198,453 | 233,369 | 237,273 | 257,284 | 291,848 | 34,564 |
| 2400 Life Insurance - GLI | 14,721 | 7,393 | 7,730 | 30,954 | 33,422 | 2,468 |
| 2830 Admin. Assoc. Fees | 0 | 410 | 729 | 1,000 | 400 | (600) |
| 3201 Telephone | 1,518 | 2,171 | 3,959 | 2,500 | 500 | (2,000) |
| 3401 Travel Reimbursement | 5,868 | 11,510 | 5,290 | 6,000 | 3,500 | (2,500) |
| 3402 Conference Expenses | 0 | 0 | 1,792 | 1,000 | 1,000 | 0 |
| 3450 Field Trips | 4,738 | 2,680 | 5,403 | 4,000 | 4,000 | 0 |
| 3501 Repair/Maint. - Building | 100 | 0 | 295 | 0 | 0 | 0 |
| 3502 Repair/Maint. - Equipment | 0 | 3,416 | 0 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 1,236 | 617 | 3,138 | 2,000 | 500 | (1,500) |
| 3902 Printing Services | 5,801 | 1,190 | 575 | 2,000 | 0 | (2,000) |
| 3903 Postage | 0 | 0 | 384 | 500 | 0 | (500) |
| 3999 Other Contract Services | 20 | 0 | 0 | 0 | 2,000 | 2,000 |
| 4001 Office Supplies | 12,747 | 1,421 | 4,263 | 2,000 | 500 | (1,500) |
| 4002 Medical Supplies | 731 | 0 | 442 | 800 | 1,000 | 200 |
| 4003 Custodial Supplies | 8,525 | 8,223 | 10,672 | 8,000 | 8,000 | 0 |
| 4004 Repair/Maint. Supplies | 0 | 885 | 1,316 | 3,000 | 500 | (2,500) |
| 4007 Wearing Apparel | 0 | 0 | 814 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 67,019 | 77,761 | 110,503 | 151,936 | 122,973 | (28,963) |
| 4011 Textbooks | 10,583 | 2,679 | 9,019 | 10,000 | 13,000 | 3,000 |
| 4012 Emp. Training Supplies | 0 | 0 | 0 | 1,000 | 500 | (500) |
| 4016 Library Books | 11,220 | 6,608 | 689 | 3,000 | 2,000 | (1,000) |
| 4017 Library Periodicals | 114 | 0 | 234 | 0 | 0 | 0 |
| 4018 Library Supplies | 506 | 0 | 781 | 1,077 | 200 | (877) |
| 4020 Printing Supplies | 0 | 0 | 5,754 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 21,038 | 10,190 | 33,203 | 5,000 | 2,952 | (2,048) |
| 4350 Tech. Supp/Equip - Repl | 9,205 | 0 | 2,522 | 0 | 500 | 500 |
| 4410 Software - Additional | 4,096 | 0 | 0 | 0 | 0 | 0 |
| 4450 Software - Replacement | 1,660 | 0 | 0 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l | 5,897 | 1,101 | 16,511 | 5,500 | 2,800 | (2,700) |
| 4550 General Equipment - Repl. | 27,998 | 0 | 2,550 | 3,500 | 800 | (2,700) |
| 8002 General Reserve | 0 | 0 | 0 | 3,000 | 3,000 | 0 |
| Totals | 3,630,254 | 3,636,608 | 3,580,440 | 3,813,891 50.97 | 4,054,303 53.74 | 240,412 2.77 |

KING ELEMENTARY SCHOOL
316

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 95,382 | 95,382 | 97,633 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 89,516 | 65,354 | 74,503 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,132,381 | 1,962,890 | 2,031,154 | 2,005,080 34.10 | 2,076,000 34.60 | 70,920 0.50 |
| 1121 Librarian | 66,382 | 53,058 | 54,311 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 50,164 | 50,339 | 46,212 | 58,800 1.00 | 60,000 1.00 | 1,200 0.00 |
| 1140 Teacher Assistant | 120,666 | 97,846 | 119,762 | 90,480 4.00 | 70,200 3.00 | (20,280) (1.00) |
| 1142 Cafeteria Aide | 10,979 | 10,914 | 11,466 | 10,739 0.57 | 10,944 0.57 | 205 0.00 |
| 1150 Secretarial / Bookkeeper | 123,812 | 123,506 | 125,841 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1190 Custodian | 84,133 | 85,881 | 85,449 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 4,023 | 3,837 | 789 | 1,750 | 1,000 | (750) |
| 1300 Temporary Employee | 19,151 | 9,804 | 22,784 | 4,000 | 2,000 | (2,000) |
| 1500 Substitute Teacher | 41,183 | 43,825 | 43,812 | 28,000 | 30,000 | 2,000 |
| 1502 Substitute, Other | 2,928 | 2,075 | 3,205 | 2,000 | 2,000 | 0 |
| 1600 Instructional Supplement | 5,849 | 7,463 | 0 | 9,120 | 0 | (9,120) |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 1,472 | 2,247 | 2,247 | 0 |
| 2100 Social Security - FICA | 209,342 | 192,425 | 196,562 | 205,596 | 209,594 | 3,998 |
| 2210 Retirement - VRS | 311,988 | 229,773 | 326,320 | 437,673 | 421,064 | (16,609) |
| 2211 Retiree Health Care Credit | 20,532 | 14,991 | 16,996 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 50,500 | 20,439 | 22,464 | 19,986 | 20,456 | 471 |
| 2300 Health Insurance - HMP | 175,013 | 216,216 | 234,489 | 261,127 | 280,734 | 19,607 |
| 2400 Life Insurance - GLI | 15,857 | 7,161 | 8,067 | 31,414 | 32,154 | 740 |
| 2830 Admin. Assoc. Fees | 228 | 432 | 0 | 444 | 350 | (94) |
| 3100 Professional Services | 1,303 | 0 | 0 | 0 | 0 | 0 |
| 3201 Telephone | 889 | 988 | 869 | 1,100 | 0 | (1,100) |
| 3401 Travel Reimbursement | 1,552 | 1,598 | 1,993 | 2,000 | 1,000 | (1,000) |
| 3402 Conference Expenses | 0 | 415 | 0 | 1,500 | 1,500 | 0 |
| 3450 Field Trips | 1,575 | 3,171 | 4,031 | 5,000 | 5,000 | 0 |
| 3501 Repair/Maint. - Building | 160 | 204 | 93 | 200 | 200 | 0 |
| 3504 Maint. Service Contract | 0 | 548 | 0 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 97 | 127 | 96 | 1,000 | 1,000 | 0 |
| 3901 Laundry/Dry Cleaning | 225 | 225 | 225 | 225 | 225 | 0 |
| 3902 Printing Services | 5,147 | 2,905 | 2,373 | 3,500 | 3,500 | 0 |
| 3903 Postage | 673 | 1,006 | 984 | 1,000 | 1,000 | 0 |
| 4001 Office Supplies | 5,268 | 3,548 | 2,673 | 3,000 | 3,000 | 0 |
| 4002 Medical Supplies | 192 | 0 | 168 | 300 | 500 | 200 |
| 4003 Custodial Supplies | 10,301 | 9,483 | 11,867 | 6,000 | 8,000 | 2,000 |
| 4008 Reference Materials | 0 | 223 | 0 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 112,613 | 96,076 | 105,801 | 47,413 | 72,421 | 25,008 |
| 4011 Textbooks | 15,245 | 10,965 | 5,917 | 10,000 | 10,000 | 0 |
| 4012 Emp. Training Supplies | 1,125 | 0 | 0 | 0 | 0 | 0 |
| 4013 Testing Materials | 2,882 | 3,416 | 1,412 | 2,000 | 500 | (1,500) |
| 4016 Library Books | 7,774 | 7,870 | 8,897 | 9,000 | 6,000 | (3,000) |
| 4017 Library Periodicals | 145 | 881 | 682 | 600 | 500 | (100) |
| 4018 Library Supplies | 2,216 | 808 | 322 | 500 | 500 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 265 | 26,993 | 0 | 46,896 | 56,071 | 9,175 |
| 4350 Tech. Supp/Equip - Repl | 55,279 | 11,165 | 6,720 | 0 | 0 | 0 |
| 4410 Software - Additional | 17 | 0 | 0 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 242 | 3,794 | 170 | 300 | 300 | 0 |
| 4999 Other Material/Supplies | 483 | 218 | 621 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 1,899 | 0 | 0 | 0 | 0 | 0 |
| Totals | 3,859,046 | 3,481,711 | 3,679,205 | 3,785,310 49.67 | 3,875,360 49.17 | 90,050 (0.50) |

**LAKE RIDGE ELEMENTARY SCHOOL
318**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 92,604 | 107,526 | 94,790 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 0 | 0 | 0 | 0 0.00 | 84,600 1.00 | 84,600 1.00 |
| 1115 Teacher, Admin. Assign. | 0 | 0 | 18,000 | 60,360 1.00 | 0 0.00 | (60,360) (1.00) |
| 1120 Teacher, Classroom | 2,089,381 | 1,984,449 | 2,086,376 | 2,234,400 38.00 | 2,250,000 37.50 | 15,600 (0.50) |
| 1121 Librarian | 49,939 | 49,939 | 51,118 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 52,445 | 52,445 | 59,900 | 70,560 1.20 | 84,000 1.40 | 13,440 0.20 |
| 1140 Teacher Assistant | 160,751 | 129,596 | 133,003 | 113,100 5.00 | 93,600 4.00 | (19,500) (1.00) |
| 1142 Cafeteria Aide | 4,659 | 11,768 | 14,432 | 15,072 0.80 | 15,360 0.80 | 288 0.00 |
| 1150 Secretarial / Bookkeeper | 146,703 | 146,703 | 152,488 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1190 Custodian | 93,155 | 92,349 | 95,472 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 1,494 | 417 | 1,636 | 500 | 500 | 0 |
| 1300 Temporary Employee | 0 | 19,083 | 0 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 44,683 | 59,077 | 76,213 | 52,640 | 44,720 | (7,920) |
| 1502 Substitute, Other | 31,641 | 22,081 | 10,042 | 6,880 | 5,609 | (1,271) |
| 1600 Instructional Supplement | 637 | 0 | 874 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 2,208 | 2,208 | 1,840 | 1,498 | 1,498 | 0 |
| 2100 Social Security - FICA | 204,841 | 200,024 | 206,396 | 225,469 | 228,022 | 2,553 |
| 2210 Retirement - VRS | 303,649 | 225,192 | 338,909 | 478,092 | 455,979 | (22,113) |
| 2211 Retiree Health Care Credit | 20,011 | 14,647 | 17,609 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 57,888 | 23,511 | 24,030 | 21,817 | 22,139 | 321 |
| 2300 Health Insurance - HMP | 186,136 | 207,256 | 227,136 | 285,061 | 303,826 | 18,765 |
| 2400 Life Insurance - GLI | 15,464 | 7,011 | 8,387 | 34,282 | 34,789 | 506 |
| 2830 Admin. Assoc. Fees | 365 | 0 | 385 | 0 | 0 | 0 |
| 3100 Professional Services | 1,658 | 0 | 0 | 0 | 0 | 0 |
| 3201 Telephone | 709 | 784 | 902 | 750 | 750 | 0 |
| 3401 Travel Reimbursement | 922 | 1,203 | 57 | 1,992 | 2,000 | 8 |
| 3402 Conference Expenses | 5,758 | 1,432 | 1,432 | 1,000 | 1,000 | 0 |
| 3450 Field Trips | 2,447 | 1,790 | 1,851 | 2,000 | 1,500 | (500) |
| 3501 Repair/Maint. - Building | 0 | 0 | 942 | 0 | 5,000 | 5,000 |
| 3700 In-Service Expenses | 3,793 | 544 | 3,254 | 2,500 | 2,500 | 0 |
| 3902 Printing Services | 706 | 1,388 | 2,311 | 1,500 | 2,500 | 1,000 |
| 3903 Postage | 1,308 | 1,076 | 1,579 | 1,000 | 2,000 | 1,000 |
| 4001 Office Supplies | 8,062 | 16,781 | 2,956 | 3,000 | 9,552 | 6,552 |
| 4002 Medical Supplies | 391 | 1,874 | 1,524 | 1,500 | 2,000 | 500 |
| 4003 Custodial Supplies | 12,902 | 14,399 | 14,939 | 5,000 | 8,500 | 3,500 |
| 4007 Wearing Apparel | 225 | 233 | 225 | 225 | 225 | 0 |
| 4010 Instructional Supplies | 64,264 | 55,739 | 75,363 | 44,486 | 110,713 | 66,227 |
| 4011 Textbooks | 22,601 | 8,170 | 45,958 | 15,000 | 35,000 | 20,000 |
| 4016 Library Books | 5,026 | 1,651 | 1,198 | 1,000 | 2,500 | 1,500 |
| 4017 Library Periodicals | 500 | 196 | 134 | 1,000 | 2,500 | 1,500 |
| 4018 Library Supplies | 0 | 384 | 446 | 1,000 | 2,500 | 1,500 |
| 4310 Tech. Supp/Equip - Add'l | 87,773 | 23,603 | 44,466 | 2,500 | 20,000 | 17,500 |
| 4410 Software - Additional | 2,391 | 0 | 715 | 2,500 | 5,000 | 2,500 |
| 4510 General Equipment - Add'l. | 10,287 | 7,472 | 2,348 | 5,000 | 10,000 | 5,000 |
| 4550 General Equipment - Repl. | 1,242 | 833 | 1,494 | 0 | 0 | 0 |
| 4999 Other Material/Supplies | 2,078 | 0 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 0 | 0 | 0 | 5,000 | 15,000 | 10,000 |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| Totals | 3,793,695 | 3,494,836 | 3,823,130 | 4,094,964 55.00 | 4,271,181 53.70 | 176,217 (1.30) |

LAKE RIDGE MIDDLE SCHOOL

472

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 133,897 | 133,897 | 137,057 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 170,502 | 160,714 | 164,508 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1115 Teacher, Admin. Assign. | 0 | 44,478 | 60,166 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 4,586,905 | 4,433,039 | 4,379,909 | 4,215,960 71.50 | 4,361,760 72.50 | 145,800 1.00 |
| 1121 Librarian | 169,435 | 169,435 | 139,712 | 120,720 2.00 | 123,120 2.00 | 2,400 0.00 |
| 1122 Counselor | 264,246 | 212,444 | 168,381 | 188,040 3.00 | 191,760 3.00 | 3,720 0.00 |
| 1140 Teacher Assistant | 93,373 | 93,423 | 96,173 | 67,860 3.00 | 70,200 3.00 | 2,340 0.00 |
| 1148 Specialist | 48,895 | 32,445 | 42,160 | 51,360 1.00 | 52,200 1.00 | 840 0.00 |
| 1150 Secretarial / Bookkeeper | 244,068 | 244,751 | 242,911 | 228,960 6.00 | 234,000 6.00 | 5,040 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 249,842 | 246,458 | 204,373 | 215,640 7.00 | 215,640 7.00 | 0 0.00 |
| 1200 Overtime | 2,150 | 3,667 | 984 | 0 | 1,000 | 1,000 |
| 1300 Temporary Employee | 22,461 | 33,353 | 25,068 | 0 | 35,000 | 35,000 |
| 1500 Substitute Teacher | 74,131 | 84,358 | 73,883 | 10,000 | 50,000 | 40,000 |
| 1502 Substitute, Other | 2,292 | 2,956 | 5,765 | 0 | 1,000 | 1,000 |
| 1600 Instructional Supplement | 200 | 1,577 | (150) | 0 | 0 | 0 |
| 1601 Coaching Supplement | 30,271 | 30,641 | 30,271 | 20,000 | 20,000 | 0 |
| 1602 Extra-Curr. Supplement | 19,628 | 20,589 | 21,345 | 0 | 12,000 | 12,000 |
| 2100 Social Security - FICA | 459,711 | 446,211 | 430,252 | 419,108 | 438,672 | 19,563 |
| 2210 Retirement - VRS | 698,826 | 515,740 | 718,797 | 906,022 | 877,831 | (28,191) |
| 2211 Retiree Health Care Credit | 45,844 | 33,370 | 37,346 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 166,608 | 66,135 | 61,553 | 41,409 | 42,676 | 1,267 |
| 2300 Health Insurance - HMP | 333,584 | 335,043 | 364,252 | 541,040 | 585,674 | 44,634 |
| 2400 Life Insurance - GLI | 35,553 | 15,995 | 17,762 | 65,118 | 67,102 | 1,984 |
| 2830 Admin. Assoc. Fees | 0 | 504 | 769 | 0 | 2,000 | 2,000 |
| 3100 Professional Services | 4,248 | 490 | 2,631 | 0 | 1,000 | 1,000 |
| 3106 Sports Officials | 5,234 | 5,841 | 5,225 | 0 | 5,000 | 5,000 |
| 3201 Telephone | 0 | 0 | (27) | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 499 | 460 | 522 | 0 | 500 | 500 |
| 3402 Conference Expenses | 450 | 1,291 | 12 | 1,000 | 0 | (1,000) |
| 3450 Field Trips | 5,988 | 6,536 | 7,188 | 7,331 | 10,000 | 2,669 |
| 3501 Repair/Maint. - Building | 10,213 | 426 | 2,456 | 0 | 0 | 0 |
| 3502 Repair/Maint. - Equipment | 280 | 0 | 567 | 0 | 0 | 0 |
| 3504 Maint. Service Contract | 2,000 | 704 | 703 | 0 | 0 | 0 |
| 3902 Printing Services | 15,485 | 18,698 | 15,562 | 0 | 0 | 0 |
| 3903 Postage | 5,425 | 1,987 | 353 | 0 | 3,000 | 3,000 |
| 3911 Rental Equipment | 2,227 | 2,658 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 7,157 | 10,467 | 7,406 | 5,000 | 0 | (5,000) |
| 4002 Medical Supplies | 392 | 343 | 365 | 0 | 500 | 500 |
| 4003 Custodial Supplies | 18,789 | 18,161 | 18,792 | 10,000 | 5,000 | (5,000) |
| 4004 Repair/Maint. Supplies | 2,704 | 1,726 | 187 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 693 | 3,786 | 1,564 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 83,581 | 132,712 | 73,301 | 74,596 | 57,500 | (17,096) |
| 4011 Textbooks | 4,373 | 139,369 | 8,646 | 0 | 0 | 0 |
| 4014 Food, Cafeteria | 0 | 500 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 9,383 | 11,207 | 5,970 | 4,000 | 4,000 | 0 |
| 4017 Library Periodicals | 1,104 | 3,247 | 2,147 | 4,000 | 4,000 | 0 |
| 4310 Tech. Supp/Equip Add'l | 32,776 | 27,785 | 3,910 | 0 | 0 | 0 |
| 4350 Tech. Supp/Equip Repl | 109,779 | 305,603 | 2,073 | 0 | 0 | 0 |
| 4410 Software - Additional | 9,230 | 29,555 | 20,036 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 43,322 | 19,486 | 5,996 | 2,000 | 1,000 | (1,000) |
| 4550 General Equipment - Repl. | 20,776 | 21,244 | 1,862 | 0 | 6,984 | 6,984 |
| 5101 Equipment - Additional | 37,300 | 0 | 22,189 | 0 | 0 | 0 |
| Totals | 8,288,330 | 8,128,004 | 7,635,383 | 7,559,164 97.50 | 7,846,719 98.50 | 287,555 1.00 |

LEESYLVANIA ELEMENTARY SCHOOL

383

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 104,227 | 104,227 | 106,687 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 86,909 | 86,909 | 86,369 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,307,938 | 2,649,127 | 2,882,787 | 3,322,200 56.50 | 3,270,000 54.50 | (52,200) (2.00) |
| 1121 Librarian | 67,047 | 67,047 | 68,630 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 71,811 | 88,005 | 98,643 | 94,080 1.60 | 96,000 1.60 | 1,920 0.00 |
| 1140 Teacher Assistant | 189,859 | 292,855 | 330,548 | 361,920 16.00 | 351,000 15.00 | (10,920) (1.00) |
| 1142 Cafeteria Aide | 17,965 | 16,882 | 14,784 | 15,072 0.80 | 15,360 0.80 | 288 0.00 |
| 1150 Secretarial / Bookkeeper | 168,451 | 168,451 | 172,427 | 157,920 5.00 | 161,640 5.00 | 3,720 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 0 | 0 | 5,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 127,079 | 121,730 | 124,753 | 128,520 4.00 | 131,640 4.00 | 3,120 0.00 |
| 1200 Overtime | 1,537 | 1,479 | 1,450 | 1,500 | 1,000 | (500) |
| 1300 Temporary Employee | 16,764 | 62,674 | 47,687 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 46,317 | 56,438 | 73,902 | 45,000 | 50,000 | 5,000 |
| 1502 Substitute, Other | 7,539 | 4,631 | 8,101 | 12,500 | 4,000 | (8,500) |
| 1600 Instructional Supplement | 0 | 10,541 | 10,863 | 0 | 10,000 | 10,000 |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 1,472 | 1,498 | 1,498 | 0 |
| 2100 Social Security - FICA | 239,625 | 270,898 | 298,360 | 336,014 | 332,703 | (3,312) |
| 2210 Retirement - VRS | 356,510 | 306,029 | 485,528 | 719,332 | 668,238 | (51,094) |
| 2211 Retiree Health Care Credit | 23,409 | 20,010 | 25,311 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 33,686 | 17,610 | 22,577 | 32,807 | 32,431 | (377) |
| 2300 Health Insurance - HMP | 211,768 | 283,178 | 355,962 | 428,654 | 445,069 | 16,415 |
| 2400 Life Insurance - GLI | 18,164 | 9,558 | 12,006 | 51,537 | 50,951 | (586) |
| 3100 Professional Services | 1,862 | 4,837 | 941 | 0 | 0 | 0 |
| 3201 Telephone | 4,127 | 4,187 | 4,469 | 4,200 | 1,500 | (2,700) |
| 3401 Travel Reimbursement | 3,917 | 5,549 | 7,117 | 3,000 | 4,000 | 1,000 |
| 3402 Conference Expenses | 0 | 0 | 0 | 1,500 | 3,000 | 1,500 |
| 3450 Field Trips | 4,925 | 6,031 | 5,009 | 5,000 | 5,000 | 0 |
| 3501 Repair/Maint. - Building | 0 | 0 | 0 | 2,000 | 1,000 | (1,000) |
| 3700 In-Service Expenses | 0 | 760 | 0 | 1,000 | 1,000 | 0 |
| 3902 Printing Services | 10,108 | 12,583 | 13,986 | 16,500 | 16,000 | (500) |
| 3903 Postage | 0 | 0 | 0 | 1,500 | 1,500 | 0 |
| 3911 Rental Equipment | 26,021 | 20,521 | 21,265 | 21,500 | 21,500 | 0 |
| 3913 Tuition - Other Divisions | 0 | 0 | 1,450 | 0 | 0 | 0 |
| 4001 Office Supplies | 4,675 | 861 | 1,180 | 2,500 | 2,500 | 0 |
| 4002 Medical Supplies | 1,756 | 475 | 1,099 | 1,500 | 1,500 | 0 |
| 4003 Custodial Supplies | 15,958 | 14,237 | 19,874 | 15,000 | 15,000 | 0 |
| 4004 Repair/Maint. Supplies | 330 | 778 | 1,207 | 0 | 0 | 0 |
| 4008 Reference Materials | 0 | 0 | 0 | 250 | 250 | 0 |
| 4010 Instructional Supplies | 104,006 | 109,725 | 89,632 | 76,185 | 45,321 | (30,864) |
| 4011 Textbooks | 7,500 | 0 | 10,958 | 34,531 | 25,000 | (9,531) |
| 4013 Testing Materials | 0 | 0 | 5,292 | 500 | 500 | 0 |
| 4016 Library Books | 2,772 | 2,154 | 7,889 | 2,000 | 3,000 | 1,000 |
| 4017 Library Periodicals | 0 | 0 | 0 | 150 | 150 | 0 |
| 4018 Library Supplies | 554 | 132 | 0 | 500 | 500 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 31,932 | 123,213 | 62,813 | 1,000 | 15,000 | 14,000 |
| 4350 Tech. Supp/Equip - Repl | 670 | 0 | 0 | 1,000 | 15,000 | 14,000 |
| 4510 General Equipment - Add'l | 8,703 | 569 | 643 | 3,000 | 4,500 | 1,500 |
| 4550 General Equipment - Repl | 279 | 633 | 0 | 0 | 0 | 0 |
| 4999 Other Material/Supplies | 30 | 0 | 0 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| Totals | 4,328,202 | 4,946,995 | 5,488,671 | 6,159,991 86.90 | 6,066,170 83.90 | (93,821) (3.00) |

LOCH LOMOND ELEMENTARY SCHOOL

346

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 95,382 | 95,382 | 97,633 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 0 | 0 | 0 | 0 0.00 | 84,600 1.00 | 84,600 1.00 |
| 1115 Teacher, Admin. Assign. | 33,284 | 33,438 | 28,677 | 29,400 0.50 | 0 0.00 | (29,400) (0.50) |
| 1120 Teacher, Classroom | 1,674,208 | 1,570,410 | 1,574,114 | 1,822,800 31.00 | 2,340,000 39.00 | 517,200 8.00 |
| 1121 Librarian | 70,449 | 70,449 | 72,112 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 89,281 | 89,281 | 91,388 | 58,800 1.00 | 72,000 1.20 | 13,200 0.20 |
| 1140 Teacher Assistant | 173,009 | 146,853 | 95,451 | 90,480 4.00 | 140,400 6.00 | 49,920 2.00 |
| 1142 Cafeteria Aide | 9,633 | 10,094 | 10,587 | 12,623 0.67 | 12,864 0.67 | 241 0.00 |
| 1150 Secretarial / Bookkeeper | 129,552 | 124,442 | 125,321 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1190 Custodian | 124,921 | 107,045 | 90,705 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 4,350 | 1,713 | 1,520 | 0 | 2,625 | 2,625 |
| 1300 Temporary Employee | 33,720 | 12,648 | 56,084 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 32,339 | 36,179 | 52,623 | 35,000 | 38,800 | 3,800 |
| 1502 Substitute, Other | 9,569 | 6,287 | 11,507 | 6,500 | 8,260 | 1,760 |
| 1600 Instructional Supplement | 2,727 | 0 | 798 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 1,472 | 1,104 | 1,472 | 1,500 | 1,500 | 0 |
| 2100 Social Security - FICA | 180,486 | 170,887 | 169,510 | 187,378 | 237,292 | 49,913 |
| 2210 Retirement - VRS | 263,791 | 195,467 | 278,842 | 398,109 | 475,660 | 77,551 |
| 2211 Retiree Health Care Credit | 17,118 | 12,593 | 14,447 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 34,345 | 13,316 | 12,977 | 18,193 | 23,087 | 4,895 |
| 2300 Health Insurance - HMP | 202,497 | 230,025 | 215,476 | 237,700 | 316,843 | 79,142 |
| 2400 Life Insurance - GLI | 13,401 | 6,051 | 6,887 | 28,607 | 36,274 | 7,667 |
| 2830 Admin. Assoc. Fees | 411 | 222 | 222 | 222 | 444 | 222 |
| 3201 Telephone | 2,980 | 799 | 833 | 1,100 | 1,400 | 300 |
| 3401 Travel Reimbursement | 584 | 671 | 841 | 900 | 1,200 | 300 |
| 3402 Conference Expenses | 3,831 | 3,125 | 3,282 | 0 | 3,000 | 3,000 |
| 3450 Field Trips | 2,957 | 2,491 | 2,921 | 2,400 | 3,000 | 600 |
| 3501 Repair/Maint. - Building | 360 | 0 | 0 | 0 | 0 | 0 |
| 3502 Repair/Maint. - Equipment | 50 | 0 | 0 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 207 | 355 | 0 | 0 | 0 | 0 |
| 3902 Printing Services | 369 | 0 | 466 | 0 | 0 | 0 |
| 3903 Postage | 0 | 7 | 0 | 1,500 | 2,000 | 500 |
| 4001 Office Supplies | 1,805 | 697 | 1,763 | 3,000 | 5,000 | 2,000 |
| 4002 Medical Supplies | 902 | 601 | 551 | 750 | 750 | 0 |
| 4003 Custodial Supplies | 7,698 | 9,604 | 7,709 | 8,000 | 10,265 | 2,265 |
| 4010 Instructional Supplies | 96,950 | 57,389 | 56,991 | 36,181 | 67,291 | 31,110 |
| 4011 Textbooks | 8,526 | 7,556 | 16,596 | 20,000 | 35,000 | 15,000 |
| 4012 Emp. Training Supplies | 320 | 0 | 750 | 0 | 0 | 0 |
| 4016 Library Books | 4,334 | 3,500 | 2,916 | 2,000 | 6,602 | 4,602 |
| 4017 Library Periodicals | 92 | 463 | 131 | 500 | 500 | 0 |
| 4018 Library Supplies | 250 | 176 | 0 | 800 | 801 | 1 |
| 4310 Tech. Supp/Equip - Add'l | 42,643 | 9,892 | 2,918 | 1,000 | 29,771 | 28,771 |
| 4350 Tech. Supp/Equip - Repl | 1,795 | 24,318 | 30,355 | 8,984 | 5,000 | (3,984) |
| 4410 Software - Additional | 0 | 4,050 | 85 | 0 | 1,000 | 1,000 |
| 4510 General Equipment - Add'l. | 135 | 3,312 | 3,018 | 4,500 | 6,000 | 1,500 |
| 4550 General Equipment - Repl. | 260 | 1,800 | 5,353 | 2,000 | 0 | (2,000) |
| 4999 Other Material/Supplies | 1,017 | 0 | 0 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 0 | 0 | 12,739 | 0 | 0 | 0 |
| Totals | 3,374,010 | 3,064,691 | 3,158,571 | 3,413,207 46.17 | 4,370,028 56.87 | 956,821 10.70 |

FRED LYNN MIDDLE SCHOOL

452

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 118,700 | 118,701 | 122,025 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 81,275 | 150,984 | 167,779 | 89,160 1.00 | 181,680 2.00 | 92,520 1.00 |
| 1115 Teacher, Admin. Assign. | 2,850 | 69,267 | 66,291 | 60,360 1.00 | 0 0.00 | (60,360) (1.00) |
| 1120 Teacher, Classroom | 3,361,136 | 3,301,494 | 3,456,783 | 3,769,080 64.00 | 3,695,880 61.50 | (73,200) (2.50) |
| 1121 Librarian | 74,134 | 52,223 | 53,455 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 123,612 | 126,848 | 205,762 | 188,040 3.00 | 130,200 2.00 | (57,840) (1.00) |
| 1140 Teacher Assistant | 73,730 | 39,657 | 36,620 | 45,240 2.00 | 46,800 2.00 | 1,560 0.00 |
| 1148 Specialist | 47,517 | 48,207 | 49,108 | 85,920 2.00 | 52,200 1.00 | (33,720) (1.00) |
| 1150 Secretarial / Bookkeeper | 220,994 | 207,021 | 216,528 | 204,720 5.00 | 237,720 6.00 | 33,000 1.00 |
| 1190 Custodian | 191,814 | 192,914 | 200,094 | 182,520 5.50 | 182,160 5.50 | (360) 0.00 |
| 1200 Overtime | 5,558 | 10,021 | 22,054 | 2,000 | 1,500 | (500) |
| 1300 Temporary Employee | 7,479 | 2,332 | 15,360 | 350 | 500 | 150 |
| 1500 Substitute Teacher | 70,816 | 79,421 | 78,447 | 75,000 | 75,000 | 0 |
| 1502 Substitute, Other | 242 | 1,881 | 0 | 0 | 0 | 0 |
| 1600 Instructional Supplement | 20,205 | 27,282 | 25,145 | 0 | 0 | 0 |
| 1601 Coaching Supplement | 28,587 | 28,587 | 28,587 | 38,016 | 38,016 | 0 |
| 1602 Extra-Curr. Supplement | 15,241 | 8,015 | 13,711 | 30,200 | 30,200 | 0 |
| 2100 Social Security - FICA | 321,740 | 330,543 | 348,398 | 378,850 | 371,543 | (7,307) |
| 2210 Retirement - VRS | 467,531 | 356,299 | 561,482 | 799,571 | 736,510 | (63,061) |
| 2211 Retiree Health Care Credit | 30,697 | 23,066 | 29,117 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 47,453 | 15,256 | 18,447 | 36,531 | 35,808 | (723) |
| 2300 Health Insurance - HMP | 333,259 | 356,364 | 437,266 | 477,307 | 491,416 | 14,108 |
| 2400 Life Insurance - GLI | 23,874 | 11,077 | 14,493 | 57,437 | 56,304 | (1,133) |
| 2830 Admin. Assoc. Fees | 543 | 314 | 10,220 | 666 | 525 | (141) |
| 3100 Professional Services | 0 | 7,750 | 1,930 | 0 | 0 | 0 |
| 3105 Contractual Services | 6,750 | 0 | 0 | 0 | 0 | 0 |
| 3106 Sports Officials | 6,472 | 5,250 | 6,955 | 3,160 | 3,160 | 0 |
| 3201 Telephone | 19,021 | 15,026 | 2,032 | 2,500 | 2,500 | 1,000 |
| 3401 Travel Reimbursement | 11,709 | 37,957 | 7,953 | 10,000 | 10,000 | 0 |
| 3402 Conference Expenses | 12,364 | 14,399 | (5,623) | 3,000 | 5,000 | 2,000 |
| 3450 Field Trips | 29,684 | 25,090 | 26,150 | 4,125 | 11,625 | 7,500 |
| 3502 Repair/Maint. - Equipment | 131 | 0 | 0 | 0 | 0 | 0 |
| 3504 Maint. Service Contract | 0 | 489 | 489 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 300 | 0 | 200 | 0 | 0 | 0 |
| 3902 Printing Services | 14,220 | 14,550 | 18,638 | 17,800 | 5,800 | (12,000) |
| 3903 Postage | 4,445 | 2,470 | 1,661 | 2,000 | 2,000 | 0 |
| 3913 Tuition - Other Divisions | 0 | 2,200 | 0 | 13,000 | 35,000 | 22,000 |
| 3999 Other Contract Services | 5,915 | 4,500 | 4,458 | 0 | 0 | 0 |
| 4001 Office Supplies | 19,058 | 24,575 | 8,366 | 16,820 | 15,500 | (1,320) |
| 4002 Medical Supplies | 1,473 | 464 | 996 | 250 | 500 | 250 |
| 4003 Custodial Supplies | 11,768 | 13,327 | 12,033 | 15,000 | 12,000 | (3,000) |
| 4004 Repair/Maint. Supplies | 7,647 | 1,311 | 2,122 | 2,500 | 2,500 | 0 |
| 4007 Wearing Apparel | 599 | 11,953 | 7,757 | 0 | 0 | 0 |
| 4008 Reference Materials | 7,487 | 448 | 538 | 0 | 0 | 0 |
| 4009 Extra Curricular Supplies | 1,651 | 1,561 | 61 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 37,024 | 63,966 | 40,692 | 44,730 | 82,040 | 37,310 |
| 4011 Textbooks | 12,472 | 7,192 | 73,317 | 25,000 | 45,000 | 20,000 |
| 4013 Testing Materials | 6,650 | 319 | 0 | 500 | 500 | 0 |
| 4016 Library Books | 2,093 | 5,685 | 0 | 1,500 | 2,500 | 1,000 |
| 4018 Library Supplies | 854 | 385 | 289 | 500 | 500 | 0 |
| 4020 Printing Supplies | 13,219 | 0 | 685 | 3,000 | 3,000 | 0 |
| 4310 Tech. Supp/Equip Add'l | 21,722 | 25,474 | 605 | 0 | 0 | 0 |
| 4350 Tech. Supp/Equip Repl | 765 | (636) | 80 | 0 | 0 | 0 |
| 4410 Software - Additional | 4,891 | 126,068 | 12,474 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 24,792 | 22,282 | 6,847 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | (629) | 2,409 | 549 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 23,430 | 32,300 | 14,748 | 142,416 | 320,611 | 178,195 |
| 5501 Equipment - Replacement | 0 | 7,897 | 0 | 81,466 | 64,366 | (17,100) |
| Totals | 5,976,964 | 6,034,435 | 6,424,174 | 7,091,916 85.50 | 7,173,984 82.00 | 82,068 (3.50) |

MARSHALL ELEMENTARY SCHOOL
379

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 128,188 | 128,188 | 84,218 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 74,969 | 74,969 | 76,739 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,499,870 | 2,216,756 | 2,293,576 | 2,146,200 36.50 | 1,980,000 33.00 | (166,200) (3.50) |
| 1121 Librarian | 87,564 | 87,563 | 89,630 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 80,654 | 80,360 | 74,728 | 70,560 1.20 | 72,000 1.20 | 1,440 0.00 |
| 1140 Teacher Assistant | 210,250 | 158,219 | 137,238 | 135,720 6.00 | 70,200 3.00 | (65,520) (3.00) |
| 1142 Cafeteria Aide | 17,461 | 17,979 | 13,347 | 12,434 0.66 | 12,672 0.66 | 238 0.00 |
| 1150 Secretarial / Bookkeeper | 133,779 | 133,779 | 137,643 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 0 | 5,000 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 121,153 | 116,182 | 111,026 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 17,042 | 14,580 | 2,083 | 1,000 | 1,000 | 0 |
| 1300 Temporary Employee | 63,943 | 56,049 | 43,599 | 20,500 | 32,855 | 12,355 |
| 1500 Substitute Teacher | 53,388 | 44,137 | 63,251 | 55,200 | 70,700 | 15,500 |
| 1502 Substitute, Other | 7,480 | 7,375 | 5,981 | 4,960 | 1,400 | (3,560) |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 736 | 749 | 749 | 0 |
| 2100 Social Security - FICA | 259,683 | 236,600 | 230,192 | 223,582 | 208,613 | (14,969) |
| 2210 Retirement - VRS | 382,169 | 269,695 | 376,203 | 470,898 | 407,817 | (63,081) |
| 2211 Retiree Health Care Credit | 25,109 | 17,582 | 19,569 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 76,682 | 30,116 | 28,546 | 21,491 | 19,818 | (1,673) |
| 2300 Health Insurance - HMP | 201,541 | 205,165 | 200,634 | 280,801 | 271,973 | (8,828) |
| 2400 Life Insurance - GLI | 19,455 | 8,384 | 9,324 | 33,772 | 31,154 | (2,618) |
| 2830 Admin. Assoc. Fees | 89 | 0 | 99 | 488 | 100 | (388) |
| 3100 Professional Services | 0 | 0 | 0 | 0 | 0 | 0 |
| 3201 Telephone | 1,134 | 1,013 | 818 | 960 | 960 | 0 |
| 3401 Travel Reimbursement | 2,404 | 313 | 446 | 200 | 200 | 0 |
| 3402 Conference Expenses | 0 | 1,451 | (275) | 0 | 0 | 0 |
| 3450 Field Trips | 1,730 | 1,307 | 1,667 | 2,100 | 2,100 | 0 |
| 3504 Maint. Service Contract | 673 | 976 | 644 | 0 | 600 | 600 |
| 3700 In-Service Expenses | 2,505 | 782 | 282 | 3,000 | 3,000 | 0 |
| 3902 Printing Services | 178 | 28 | 0 | 0 | 0 | 0 |
| 3903 Postage | 108 | 668 | 338 | 700 | 700 | 0 |
| 3999 Other Contract Services | 122 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 502 | 617 | 569 | 500 | 2,000 | 1,500 |
| 4002 Medical Supplies | 377 | 472 | 535 | 300 | 300 | 0 |
| 4003 Custodial Supplies | 10,834 | 8,247 | 9,582 | 8,000 | 8,000 | 0 |
| 4007 Wearing Apparel | 0 | 0 | 75 | 75 | 75 | 0 |
| 4008 Reference Materials | 874 | 27 | 0 | 0 | 0 | 0 |
| 4009 Extra Curricular Supplies | 275 | 0 | 0 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 81,459 | 100,355 | 68,391 | 66,984 | 52,616 | (14,368) |
| 4011 Textbooks | 16,150 | 5,924 | 32,066 | 19,000 | 42,000 | 23,000 |
| 4016 Library Books | 6,510 | 5,216 | 3,710 | 2,000 | 2,000 | 0 |
| 4017 Library Periodicals | 326 | 444 | 114 | 600 | 600 | 0 |
| 4018 Library Supplies | 217 | 294 | 2,509 | 500 | 500 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 11,932 | 86,253 | 46,629 | 98,735 | 75,924 | (22,811) |
| 4350 Tech. Supp/Equip - Repl | 16,800 | 0 | 0 | 0 | 0 | 0 |
| 4410 Software - Additional | 1,035 | 1,095 | 3,092 | 23,000 | 23,560 | 560 |
| 4510 General Equipment - Add'l. | (2,083) | 25,374 | 582 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | (954) | 954 | 0 | 0 | 0 | 0 |
| 4999 Other Material/Supplies | 108 | 0 | 0 | 0 | 0 | 0 |
| 5103 DP Equipment - Additional | 3,722 | 14,870 | 0 | 0 | 0 | 0 |
| Totals | 4,618,878 | 4,166,830 | 4,172,636 | 4,180,329 54.36 | 3,881,586 47.86 | (298,743) (6.50) |

MARSTELLER MIDDLE SCHOOL
421

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|--------|
| 1111 Principal | 108,870 | 108,870 | 111,440 | 121,320 | 1.00 | 123,360 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 158,442 | 156,032 | 159,716 | 178,320 | 2.00 | 181,680 | 2.00 | 3,360 | 0.00 |
| 1115 Teacher, Admin. Assign. | 68,001 | 0 | 122,275 | 60,360 | 1.00 | 91,560 | 1.50 | 31,200 | 0.50 |
| 1120 Teacher, Classroom | 5,109,897 | 5,465,437 | 5,709,152 | 5,287,754 | 89.74 | 5,134,980 | 85.40 | (152,774) | (4.34) |
| 1121 Librarian | 148,978 | 119,035 | 130,512 | 120,720 | 2.00 | 123,120 | 2.00 | 2,400 | 0.00 |
| 1122 Counselor | 290,395 | 290,395 | 297,250 | 248,400 | 4.00 | 253,320 | 4.00 | 4,920 | 0.00 |
| 1140 Teacher Assistant | 149,604 | 151,467 | 187,806 | 180,960 | 8.00 | 163,800 | 7.00 | (17,160) | (1.00) |
| 1148 Specialist | 70,202 | 70,202 | 66,263 | 83,880 | 2.00 | 52,200 | 1.00 | (31,680) | (1.00) |
| 1150 Secretarial / Bookkeeper | 268,669 | 264,590 | 272,588 | 277,440 | 8.00 | 283,440 | 8.00 | 6,000 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 12,500 | 7,500 | 7,500 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 224,737 | 211,042 | 238,944 | 244,440 | 7.50 | 234,360 | 7.00 | (10,080) | (0.50) |
| 1200 Overtime | 4,892 | 1,891 | 200 | 0 | | 0 | | 0 | |
| 1300 Temporary Employee | 19,288 | 34,720 | 49,986 | 0 | | 0 | | 0 | |
| 1500 Substitute Teacher | 81,047 | 96,963 | 95,213 | 68,443 | | 68,443 | | 0 | |
| 1502 Substitute, Other | 6,537 | 5,808 | 4,736 | 0 | | 0 | | 0 | |
| 1600 Instructional Supplement | 16,801 | 9,991 | 12,585 | 0 | | 0 | | 0 | |
| 1601 Coaching Supplement | 29,429 | 28,587 | 28,587 | 38,016 | | 38,016 | | 0 | |
| 1602 Extra-Curr. Supplement | 22,101 | 22,278 | 22,733 | 15,121 | | 15,121 | | 0 | |
| 1603 Homebound Tutoring | 190 | 2,309 | 332 | 0 | | 0 | | 0 | |
| 2100 Social Security - FICA | 503,738 | 513,919 | 555,968 | 529,775 | | 517,382 | | (12,393) | |
| 2210 Retirement - VRS | 768,003 | 601,797 | 922,907 | 1,132,236 | | 1,039,048 | | (93,188) | |
| 2211 Retiree Health Care Credit | 50,742 | 39,501 | 48,169 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 138,386 | 59,138 | 61,090 | 51,707 | | 50,478 | | (1,229) | |
| 2300 Health Insurance - HMP | 620,374 | 668,091 | 719,763 | 675,597 | | 692,742 | | 17,145 | |
| 2400 Life Insurance - GLI | 39,075 | 18,774 | 22,819 | 81,281 | | 79,342 | | (1,938) | |
| 2830 Admin. Assoc. Fees | 529 | 1,552 | 0 | 666 | | 666 | | 0 | |
| 3100 Professional Services | 537 | 708 | 786 | 500 | | 500 | | 0 | |
| 3106 Sports Officials | 6,166 | 6,271 | 6,292 | 3,106 | | 3,106 | | 0 | |
| 3201 Telephone | 5,485 | 4,734 | 6,039 | 6,000 | | 6,000 | | 0 | |
| 3401 Travel Reimbursement | 3,629 | 3,375 | 684 | 2,487 | | 2,487 | | 0 | |
| 3402 Conference Expenses | 1,453 | 698 | 1,618 | 5,000 | | 5,000 | | 0 | |
| 3450 Field Trips | 45,122 | 40,168 | 37,579 | 21,125 | | 12,125 | | (9,000) | |
| 3501 Repair/Maint. - Building | 75 | 720 | 0 | 0 | | 0 | | 0 | |
| 3502 Repair/Maint. - Equipment | 1,064 | 532 | 0 | 0 | | 0 | | 0 | |
| 3902 Printing Services | 1,547 | 1,505 | 324 | 500 | | 500 | | 0 | |
| 3903 Postage | 4,948 | 1,006 | 7,483 | 4,000 | | 4,000 | | 0 | |
| 3905 Extra Curricular Expenses | 1,500 | 99 | 0 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 6,685 | 4,046 | 3,542 | 14,001 | | 14,000 | | (1) | |
| 4002 Medical Supplies | 598 | 895 | 726 | 3,000 | | 3,000 | | 0 | |
| 4003 Custodial Supplies | 20,716 | 9,631 | 21,364 | 18,000 | | 18,000 | | 0 | |
| 4004 Repair/Maint. Supplies | 397 | 4,916 | 3,731 | 1,000 | | 1,000 | | 0 | |
| 4007 Wearing Apparel | 514 | 368 | 430 | 600 | | 600 | | 0 | |
| 4008 Reference Materials | 1,265 | 1,204 | 169 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 145,077 | 177,343 | 161,051 | 126,574 | | 115,314 | | (11,260) | |
| 4011 Textbooks | 0 | 139,067 | 19,191 | 111,609 | | 111,609 | | 0 | |
| 4012 Emp. Training Supplies | 2,255 | 6,173 | 11,074 | 7,000 | | 7,000 | | 0 | |
| 4013 Testing Materials | 0 | 0 | 0 | 500 | | 500 | | 0 | |
| 4016 Library Books | 6,956 | 8,173 | 12,744 | 22,000 | | 22,000 | | 0 | |
| 4017 Library Periodicals | 1,103 | 0 | 0 | 2,600 | | 2,600 | | 0 | |
| 4018 Library Supplies | 447 | 0 | 550 | 2,089 | | 2,089 | | 0 | |
| 4310 Tech. Supp/Equip Add'l | 26,732 | 15,234 | 27,162 | 30,000 | | 8,635 | | (21,365) | |
| 4350 Tech. Supp/Equip Repl | 17 | 360 | 1,070 | 0 | | 0 | | 0 | |
| 4410 Software - Additional | 0 | 888 | 601 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l. | 12,795 | 16,335 | 7,038 | 40,000 | | 8,630 | | (31,370) | |
| 4999 Other Material/Supplies | 515 | 0 | 0 | 0 | | 0 | | 0 | |
| 5101 Equipment - Additional | 13,193 | 0 | 16,690 | 0 | | 0 | | 0 | |
| Totals | 9,222,218 | 9,394,337 | 10,196,472 | 9,818,127 | 125.24 | 9,491,753 | 118.90 | (326,374) | (6.34) |

MARUMSCO HILLS ELEMENTARY SCHOOL
357

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|--------|
| 1111 Principal | 104,227 | 104,227 | 106,687 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 89,516 | 89,516 | 68,180 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1120 Teacher, Classroom | 2,598,266 | 2,827,393 | 2,955,536 | 3,175,200 | 54.00 | 3,180,000 | 53.00 | 4,800 | (1.00) |
| 1121 Librarian | 78,991 | 78,991 | 80,855 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 60,698 | 60,698 | 76,963 | 82,320 | 1.40 | 96,000 | 1.60 | 13,680 | 0.20 |
| 1140 Teacher Assistant | 288,003 | 304,122 | 320,402 | 339,300 | 15.00 | 327,600 | 14.00 | (11,700) | (1.00) |
| 1142 Cafeteria Aide | 18,306 | 18,508 | 22,484 | 17,710 | 0.94 | 18,048 | 0.94 | 338 | 0.00 |
| 1145 Computer Technologist | 29,933 | 29,933 | 30,640 | 32,280 | 1.00 | 33,540 | 1.00 | 1,260 | 0.00 |
| 1150 Secretarial / Bookkeeper | 139,169 | 141,489 | 144,502 | 130,080 | 4.00 | 133,200 | 4.00 | 3,120 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 0 | 0 | 7,500 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 142,937 | 144,588 | 148,410 | 110,820 | 3.50 | 113,460 | 3.50 | 2,640 | 0.00 |
| 1200 Overtime | 2,790 | 2,794 | 996 | 4,000 | | 5,000 | | 1,000 | |
| 1300 Temporary Employee | 85,136 | 55,398 | 13,744 | 6,000 | | 5,000 | | (1,000) | |
| 1500 Substitute Teacher | (29,111) | (27,457) | 31,293 | 50,000 | | 50,000 | | 0 | |
| 1502 Substitute, Other | 3,723 | 2,888 | 0 | 10,000 | | 0 | | (10,000) | |
| 1602 Extra-Curr. Supplement | 736 | 736 | 0 | 0 | | 0 | | 0 | |
| 2100 Social Security - FICA | 266,165 | 283,571 | 295,743 | 322,051 | | 322,736 | | 685 | |
| 2210 Retirement - VRS | 405,923 | 333,181 | 504,569 | 687,323 | | 648,941 | | (38,382) | |
| 2211 Retiree Health Care Credit | 26,645 | 21,700 | 26,243 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 69,815 | 29,680 | 30,991 | 31,328 | | 31,469 | | 141 | |
| 2300 Health Insurance - HMP | 299,623 | 337,593 | 403,412 | 409,327 | | 431,877 | | 22,551 | |
| 2400 Life Insurance - GLI | 20,621 | 10,366 | 12,481 | 49,197 | | 49,422 | | 225 | |
| 3402 Conference Expenses | 13,083 | 13,574 | 7,607 | 10,000 | | 10,000 | | 0 | |
| 3450 Field Trips | 3,596 | 4,276 | 4,562 | 5,000 | | 10,000 | | 5,000 | |
| 3700 In-Service Expenses | 173 | 432 | 303 | 10,000 | | 10,000 | | 0 | |
| 3902 Printing Services | 974 | 3,096 | 1,976 | 5,000 | | 0 | | (5,000) | |
| 3903 Postage | 0 | 0 | 0 | 1,500 | | 2,000 | | 500 | |
| 3999 Other Contract Services | 0 | 3,534 | 0 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 28,967 | 28,364 | 28,013 | 64,465 | | 50,445 | | (14,020) | |
| 4002 Medical Supplies | 0 | 0 | 0 | 1,500 | | 2,000 | | 500 | |
| 4003 Custodial Supplies | 7,351 | 12,725 | 13,555 | 30,000 | | 40,000 | | 10,000 | |
| 4010 Instructional Supplies | 115,333 | 147,034 | 149,801 | 77,855 | | 77,184 | | (671) | |
| 4011 Textbooks | 0 | 0 | 0 | 65,000 | | 50,000 | | (15,000) | |
| 4016 Library Books | 6,112 | 5,151 | 7,511 | 10,000 | | 10,000 | | 0 | |
| 4017 Library Periodicals | 1,548 | 202 | 1,898 | 2,000 | | 2,000 | | 0 | |
| 4018 Library Supplies | 477 | 3,909 | 751 | 5,000 | | 5,000 | | 0 | |
| 4310 Tech. Supp/Equip - Add'l | 765 | 14,834 | 2,228 | 30,000 | | 0 | | (30,000) | |
| 4510 General Equipment - Add'l | 0 | 1,832 | 0 | 0 | | 0 | | 0 | |
| 5501 Equipment - Replacement | 0 | 2,719 | 0 | 0 | | 0 | | 0 | |
| Totals | 4,880,491 | 5,091,598 | 5,499,836 | 6,026,376 | 82.84 | 5,971,843 | 81.04 | (54,533) | (1.80) |

McAULIFFE ELEMENTARY SCHOOL
373

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 124,454 | 124,454 | 127,392 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1115 Teacher, Admin. Assign. | 3,200 | 3,200 | 3,800 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 2,129,264 | 2,025,368 | 2,066,277 | 2,058,000 35.00 | 2,100,000 35.00 | 42,000 0.00 |
| 1121 Librarian | 72,790 | 73,927 | 44,450 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 62,622 | 62,622 | 64,100 | 58,800 1.00 | 60,000 1.00 | 1,200 0.00 |
| 1140 Teacher Assistant | 174,701 | 167,751 | 224,007 | 226,200 10.00 | 210,600 9.00 | (15,600) (1.00) |
| 1142 Cafeteria Aide | 10,565 | 10,565 | 9,261 | 7,536 0.40 | 15,360 0.80 | 7,824 0.40 |
| 1150 Secretarial / Bookkeeper | 132,754 | 132,859 | 135,362 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 0 | 5,000 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 91,334 | 94,165 | 95,389 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 5,511 | 2,988 | 4,090 | 3,500 | 2,000 | (1,500) |
| 1300 Temporary Employee | 29,963 | 47,292 | 49,440 | 25,000 | 30,000 | 5,000 |
| 1500 Substitute Teacher | 42,842 | 44,793 | 40,658 | 33,000 | 38,000 | 5,000 |
| 1502 Substitute, Other | 8,680 | 6,825 | 5,100 | 3,000 | 1,500 | (1,500) |
| 1600 Instructional Supplement | 8,927 | 17,987 | 17,618 | 10,000 | 12,000 | 2,000 |
| 1602 Extra-Curr. Supplement | 1,104 | 736 | 1,472 | 1,600 | 1,600 | 0 |
| 2100 Social Security - FICA | 214,197 | 209,076 | 214,544 | 220,035 | 224,407 | 4,371 |
| 2210 Retirement - VRS | 321,881 | 240,400 | 350,854 | 465,504 | 443,356 | (22,148) |
| 2211 Retiree Health Care Credit | 21,255 | 15,694 | 18,241 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 61,935 | 27,146 | 20,047 | 21,247 | 21,531 | 284 |
| 2300 Health Insurance - HMP | 166,442 | 181,521 | 186,326 | 277,607 | 295,478 | 17,871 |
| 2400 Life Insurance - GLI | 16,414 | 7,492 | 8,680 | 33,389 | 33,836 | 447 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 159 | 400 | 400 | 0 |
| 3100 Professional Services | 0 | 0 | 763 | 0 | 500 | 500 |
| 3201 Telephone | 1,802 | 2,192 | 1,981 | 2,500 | 2,500 | 0 |
| 3401 Travel Reimbursement | 2,552 | 2,484 | 2,612 | 250 | 3,000 | 2,750 |
| 3402 Conference Expenses | 0 | 0 | 0 | 500 | 0 | (500) |
| 3450 Field Trips | 105 | 3,678 | 0 | 0 | 3,000 | 3,000 |
| 3700 In-Service Expenses | 1,303 | 0 | 0 | 2,000 | 1,000 | (1,000) |
| 3902 Printing Services | 234 | 314 | 174 | 500 | 1,000 | 500 |
| 3903 Postage | 0 | 0 | 279 | 500 | 1,500 | 1,000 |
| 3999 Other Contract Services | 690 | 1,425 | 1,336 | 0 | 0 | 0 |
| 4001 Office Supplies | 13,776 | 8,283 | 3,213 | 10,000 | 20,000 | 10,000 |
| 4002 Medical Supplies | 159 | 791 | 214 | 500 | 773 | 273 |
| 4003 Custodial Supplies | 9,671 | 12,251 | 12,591 | 9,700 | 10,000 | 300 |
| 4004 Repair/Maint. Supplies | 447 | 0 | 169 | 100 | 100 | 0 |
| 4007 Wearing Apparel | 225 | 225 | 224 | 300 | 300 | 0 |
| 4010 Instructional Supplies | 55,016 | 46,023 | 46,595 | 56,468 | 60,186 | 3,718 |
| 4011 Textbooks | 25,745 | 15,889 | 11,755 | 25,000 | 60,000 | 35,000 |
| 4013 Testing Materials | 0 | 0 | 29 | 500 | 0 | (500) |
| 4016 Library Books | 6,240 | 4,999 | 5,096 | 5,000 | 5,000 | 0 |
| 4017 Library Periodicals | 683 | 342 | 524 | 300 | 300 | 0 |
| 4018 Library Supplies | 1,207 | 558 | 2,224 | 700 | 700 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 14,835 | 3,292 | 5,047 | 5,000 | 10,000 | 5,000 |
| 4350 Tech. Supp/Equip - Repl | 0 | 5,292 | 40,343 | 5,000 | 30,000 | 25,000 |
| 4510 General Equipment - Add'l | 3,960 | 559 | 0 | 10,000 | 10,400 | 400 |
| 5101 Equipment - Additional | 0 | 0 | 0 | 0 | 35,692 | 35,692 |
| 8002 General Reserve | 0 | 0 | 0 | 500 | 500 | 0 |
| Totals | 3,839,485 | 3,610,457 | 3,822,436 | 4,032,777 56.40 | 4,208,878 55.80 | 176,101 (0.60) |

MINNIEVILLE ELEMENTARY SCHOOL

303

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|------|
| 1111 Principal | 104,227 | 98,432 | 84,218 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 100,751 | 26,571 | 81,411 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1120 Teacher, Classroom | 1,915,568 | 1,975,598 | 2,089,041 | 2,410,800 | 41.00 | 2,520,000 | 42.00 | 109,200 | 1.00 |
| 1121 Librarian | 78,537 | 78,537 | 48,685 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 50,164 | 50,164 | 51,348 | 58,800 | 1.00 | 84,000 | 1.40 | 25,200 | 0.40 |
| 1140 Teacher Assistant | 91,835 | 66,477 | 68,045 | 135,720 | 6.00 | 140,400 | 6.00 | 4,680 | 0.00 |
| 1142 Cafeteria Aide | 7,595 | 5,646 | 6,468 | 6,217 | 0.33 | 12,672 | 0.66 | 6,455 | 0.33 |
| 1150 Secretarial / Bookkeeper | 135,770 | 136,702 | 135,796 | 133,680 | 4.00 | 136,920 | 4.00 | 3,240 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 10,000 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 143,679 | 109,743 | 109,944 | 93,120 | 3.00 | 99,960 | 3.00 | 6,840 | 0.00 |
| 1200 Overtime | 3,293 | 263 | 78 | 1,000 | | 1,000 | | 0 | |
| 1300 Temporary Employee | 6,518 | 14,113 | 17,496 | 36,160 | | 40,000 | | 3,840 | |
| 1500 Substitute Teacher | 55,412 | 74,477 | 59,873 | 70,000 | | 70,000 | | 0 | |
| 1502 Substitute, Other | 0 | 0 | 860 | 3,000 | | 3,000 | | 0 | |
| 1600 Instructional Supplement | 4,132 | 4,331 | 10,741 | 15,000 | | 5,000 | | (10,000) | |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 736 | 1,500 | | 1,500 | | 0 | |
| 2100 Social Security - FICA | 199,021 | 192,386 | 202,254 | 246,108 | | 257,911 | | 11,803 | |
| 2210 Retirement - VRS | 299,250 | 221,507 | 333,666 | 513,903 | | 507,096 | | (6,807) | |
| 2211 Retiree Health Care Credit | 19,524 | 14,438 | 17,441 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 38,554 | 16,683 | 19,247 | 23,440 | | 24,610 | | 1,170 | |
| 2300 Health Insurance - HMP | 208,324 | 207,325 | 258,983 | 306,265 | | 337,744 | | 31,479 | |
| 2400 Life Insurance - GLI | 15,206 | 6,913 | 8,249 | 36,824 | | 38,665 | | 1,841 | |
| 3100 Professional Services | 0 | 10,200 | 0 | 0 | | 0 | | 0 | |
| 3401 Travel Reimbursement | 1,811 | 112 | 841 | 1,000 | | 1,000 | | 0 | |
| 3402 Conference Expenses | 19,653 | 21,773 | 7,824 | 5,000 | | 5,000 | | 0 | |
| 3450 Field Trips | 3,428 | 5,808 | 3,829 | 1,500 | | 1,500 | | 0 | |
| 3902 Printing Services | 7,244 | 16,985 | 7,259 | 10,000 | | 10,000 | | 0 | |
| 3903 Postage | 0 | 405 | 0 | 0 | | 0 | | 0 | |
| 4002 Medical Supplies | 0 | 2,196 | 0 | 0 | | 0 | | 0 | |
| 4003 Custodial Supplies | 12,411 | 14,158 | 13,191 | 15,000 | | 15,000 | | 0 | |
| 4007 Wearing Apparel | 0 | 362 | 0 | 0 | | 0 | | 0 | |
| 4008 Reference Materials | 0 | 330 | 0 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 101,417 | 148,589 | 88,418 | 110,012 | | 111,243 | | 1,231 | |
| 4011 Textbooks | 0 | 562 | 6,456 | 0 | | 0 | | 0 | |
| 4013 Testing Materials | 0 | 3,048 | 0 | 5,000 | | 2,000 | | (3,000) | |
| 4016 Library Books | 0 | 1,018 | 5,048 | 3,000 | | 3,000 | | 0 | |
| 4017 Library Periodicals | 0 | 5,871 | 0 | 0 | | 0 | | 0 | |
| 4150 Lease Agreement | 0 | 117 | 0 | 0 | | 0 | | 0 | |
| 4310 Tech. Supp/Equip - Add'l | 19,484 | 43,450 | 56,314 | 0 | | 0 | | 0 | |
| 4350 Tech. Supp/Equip - Repl | 0 | 0 | 0 | 25,000 | | 15,000 | | (10,000) | |
| 4410 Software - Additional | 0 | 6,482 | 0 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l. | 6,448 | 23,542 | 1,822 | 5,000 | | 5,000 | | 0 | |
| 5101 Equipment - Additional | 0 | 20,160 | 14,196 | 0 | | 0 | | 0 | |
| Totals | 3,653,227 | 3,629,448 | 3,819,778 | 4,524,169 | 58.33 | 4,706,141 | 60.06 | 181,972 | 1.73 |

MONTCLAIR ELEMENTARY SCHOOL
380

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1111 Principal | 115,493 | 117,093 | 116,581 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 77,219 | 77,219 | 79,043 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1115 Teacher, Admin. Assign. | 1,600 | 0 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1120 Teacher, Classroom | 2,531,984 | 2,573,017 | 2,451,858 | 2,704,800 | 46.00 | 2,460,000 | 41.00 | (244,800) | (5.00) |
| 1121 Librarian | 68,001 | 68,001 | 67,731 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 83,126 | 83,721 | 87,030 | 82,320 | 1.40 | 84,000 | 1.40 | 1,680 | 0.00 |
| 1140 Teacher Assistant | 206,391 | 150,783 | 154,319 | 158,340 | 7.00 | 140,400 | 6.00 | (17,940) | (1.00) |
| 1141 Attendant | 18,513 | 0 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1142 Cafeteria Aide | 13,972 | 12,643 | 13,163 | 15,072 | 0.80 | 15,360 | 0.80 | 288 | 0.00 |
| 1150 Secretarial / Bookkeeper | 120,290 | 133,259 | 138,075 | 134,928 | 4.20 | 133,200 | 4.00 | (1,728) | (0.20) |
| 1180 Natl Board Certified Teacher Incentive Bonus | 0 | 2,500 | 5,000 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 106,687 | 111,576 | 110,653 | 118,776 | 3.80 | 121,560 | 3.80 | 2,784 | 0.00 |
| 1200 Overtime | 19,157 | 20,481 | 22,563 | 11,000 | | 4,000 | | (7,000) | |
| 1300 Temporary Employee | 37,396 | 59,746 | 77,100 | 6,700 | | 0 | | (6,700) | |
| 1500 Substitute Teacher | 63,668 | 59,024 | 55,609 | 58,142 | | 60,000 | | 1,858 | |
| 1502 Substitute, Other | 5,371 | 3,130 | 951 | 4,500 | | 4,000 | | (500) | |
| 2100 Social Security - FICA | 251,852 | 256,573 | 248,997 | 271,325 | | 250,878 | | (20,447) | |
| 2210 Retirement - VRS | 357,739 | 277,082 | 388,836 | 574,540 | | 499,682 | | (74,858) | |
| 2211 Retiree Health Care Credit | 23,639 | 18,153 | 20,267 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 43,544 | 20,729 | 20,859 | 26,230 | | 24,290 | | (1,940) | |
| 2300 Health Insurance - HMP | 246,185 | 267,950 | 272,688 | 342,713 | | 333,351 | | (9,361) | |
| 2400 Life Insurance - GLI | 18,248 | 8,636 | 9,612 | 41,225 | | 38,191 | | (3,033) | |
| 2830 Admin. Assoc. Fees | 503 | 544 | 179 | 0 | | 0 | | 0 | |
| 3100 Professional Services | 3,208 | 0 | 5,805 | 0 | | 5,800 | | 5,800 | |
| 3201 Telephone | 1,483 | 2,233 | 2,268 | 2,500 | | 2,500 | | 0 | |
| 3402 Conference Expenses | 6,871 | 4,026 | 5,839 | 2,500 | | 5,000 | | 2,500 | |
| 3450 Field Trips | 647 | 278 | 1,319 | 2,000 | | 5,000 | | 3,000 | |
| 3700 In-Service Expenses | 593 | 70 | 673 | 2,500 | | 5,000 | | 2,500 | |
| 3902 Printing Services | 19,766 | 22,506 | 18,013 | 20,250 | | 51,164 | | 30,914 | |
| 3903 Postage | 1,963 | 2,048 | 2,499 | 3,000 | | 3,500 | | 500 | |
| 3913 Tuition - Other Divisions | 0 | 0 | 5,063 | 0 | | 0 | | 0 | |
| 3999 Other Contract Services | 3,160 | 2,034 | 0 | 0 | | 0 | | 0 | |
| 4001 Office Supplies | 8,192 | 5,163 | 5,215 | 10,000 | | 14,000 | | 4,000 | |
| 4002 Medical Supplies | 472 | 872 | 937 | 1,000 | | 1,000 | | 0 | |
| 4003 Custodial Supplies | 16,916 | 18,572 | 22,897 | 20,000 | | 30,000 | | 10,000 | |
| 4004 Repair/Maint. Supplies | 75 | 0 | 0 | 0 | | 0 | | 0 | |
| 4007 Wearing Apparel | 225 | 300 | 450 | 300 | | 300 | | 0 | |
| 4008 Reference Materials | 6,962 | 1,628 | 2,833 | 5,000 | | 5,000 | | 0 | |
| 4010 Instructional Supplies | 96,470 | 92,792 | 95,751 | 64,378 | | 134,176 | | 69,798 | |
| 4011 Textbooks | 39,113 | 19,762 | 47,757 | 39,831 | | 75,000 | | 35,169 | |
| 4013 Testing Materials | 0 | 7,500 | 0 | 0 | | 0 | | 0 | |
| 4016 Library Books | 4,363 | 1,291 | 3,292 | 2,600 | | 12,500 | | 9,900 | |
| 4017 Library Periodicals | 225 | 0 | 765 | 500 | | 1,500 | | 1,000 | |
| 4018 Library Supplies | 445 | 415 | 2,933 | 1,000 | | 4,000 | | 3,000 | |
| 4310 Tech. Supp/Equip - Add'l | 16,512 | 18,561 | 10,784 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l | 18,830 | 4,167 | 0 | 0 | | 50,000 | | 50,000 | |
| 8002 General Reserve | 0 | 0 | 0 | 0 | | 5,000 | | 5,000 | |
| Totals | 4,657,069 | 4,526,076 | 4,576,207 | 4,980,089 | 66.20 | 4,836,273 | 60.00 | (143,816) | (6.20) |

MOUNTAIN VIEW ELEMENTARY SCHOOL

381

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 120,829 | 103,924 | 89,349 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 72,785 | 74,287 | 72,332 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,459,194 | 2,350,699 | 2,445,815 | 2,387,280 40.60 | 2,346,000 39.10 | (41,280) (1.50) |
| 1121 Librarian | 68,005 | 51,047 | 52,254 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 119,831 | 119,831 | 136,089 | 94,080 1.60 | 84,000 1.40 | (10,080) (0.20) |
| 1140 Teacher Assistant | 191,201 | 189,787 | 132,470 | 113,100 5.00 | 117,000 5.00 | 3,900 0.00 |
| 1142 Cafeteria Aide | 17,396 | 16,716 | 13,878 | 15,072 0.80 | 15,360 0.80 | 288 0.00 |
| 1150 Secretarial / Bookkeeper | 139,994 | 152,195 | 157,209 | 130,080 4.00 | 129,120 4.00 | (960) 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 121,626 | 119,928 | 113,910 | 128,520 4.00 | 126,960 4.00 | (1,560) 0.00 |
| 1200 Overtime | 2,184 | 856 | 45 | 1,200 | 1,200 | 0 |
| 1300 Temporary Employee | 41,164 | 43,664 | 50,167 | 0 | 13,500 | 13,500 |
| 1500 Substitute Teacher | 55,456 | 60,544 | 49,817 | 50,000 | 60,000 | 10,000 |
| 1502 Substitute, Other | 5,789 | 6,083 | 9,031 | 1,000 | 7,000 | 6,000 |
| 1600 Instructional Supplement | 0 | 0 | 3,648 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 1,472 | 1,498 | 1,498 | 0 |
| 2100 Social Security - FICA | 253,133 | 243,986 | 244,679 | 242,806 | 241,628 | (1,178) |
| 2210 Retirement - VRS | 378,258 | 281,840 | 409,480 | 516,151 | 478,030 | (38,121) |
| 2211 Retiree Health Care Credit | 24,867 | 18,308 | 21,280 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 66,557 | 27,259 | 27,498 | 23,599 | 23,256 | (343) |
| 2300 Health Insurance - HMP | 258,725 | 260,303 | 299,203 | 308,344 | 319,158 | 10,814 |
| 2400 Life Insurance - GLI | 19,225 | 8,758 | 10,129 | 37,119 | 36,579 | (540) |
| 2830 Admin. Assoc. Fees | 456 | 444 | 385 | 444 | 444 | 0 |
| 3201 Telephone | 1,550 | 1,272 | 1,575 | 1,500 | 1,500 | 0 |
| 3401 Travel Reimbursement | 578 | 5,329 | 2,986 | 0 | 0 | 0 |
| 3402 Conference Expenses | 765 | 1,050 | 355 | 0 | 0 | 0 |
| 3450 Field Trips | (492) | 682 | 1,074 | 0 | 0 | 0 |
| 3504 Maint. Service Contract | 0 | 0 | 325 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 0 | 0 | 96 | 0 | 0 | 0 |
| 3902 Printing Services | 12,734 | 13,714 | 10,775 | 4,696 | 17,000 | 12,304 |
| 3903 Postage | 0 | 206 | 219 | 607 | 600 | (7) |
| 3911 Rental Equipment | 0 | 0 | 8,160 | 19,068 | 15,960 | (3,108) |
| 4001 Office Supplies | 4,193 | 2,070 | 2,210 | 0 | 2,000 | 2,000 |
| 4002 Medical Supplies | 208 | 209 | 291 | 0 | 0 | 0 |
| 4003 Custodial Supplies | 13,025 | 16,486 | 8,347 | 7,000 | 8,000 | 1,000 |
| 4004 Repair/Maint. Supplies | 804 | 7,111 | 7,994 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 516 | 150 | 300 | 300 | 300 | 0 |
| 4010 Instructional Supplies | 47,554 | 83,374 | 70,412 | 25,297 | 29,534 | 4,237 |
| 4011 Textbooks | 8,712 | 18,983 | 11,633 | 0 | 6,194 | 6,194 |
| 4013 Testing Materials | 11,839 | 10,979 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 12,489 | 6,517 | 6,641 | 0 | 0 | 0 |
| 4017 Library Periodicals | 535 | 711 | 723 | 500 | 500 | 0 |
| 4018 Library Supplies | 325 | 1,594 | 386 | 200 | 300 | 100 |
| 4150 Lease Agreement | 1,048 | 1,218 | 150 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 21,381 | 62,388 | 16,421 | 0 | 0 | 0 |
| 4410 Software - Additional | 432 | 1,615 | 0 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l | 41,227 | 51,597 | 31,101 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | 0 | 0 | 1,000 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 0 | 6,486 | 989 | 0 | 0 | 0 |
| 5103 DP Equipment - Additional | 0 | 30,751 | 0 | 0 | 0 | 0 |
| 5150 Lease/Purchase Agree. | 594 | 9,185 | 8,532 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| Totals | 4,600,665 | 4,468,111 | 4,535,335 | 4,366,581 59.00 | 4,344,541 57.30 | (22,040) (1.70) |

MULLEN ELEMENTARY SCHOOL
377

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 113,775 | 114,842 | 113,185 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 81,920 | 81,920 | 79,041 | 166,080 2.00 | 84,600 1.00 | (81,480) (1.00) |
| 1115 Teacher, Admin. Assign. | 0 | 37,405 | 58,413 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1120 Teacher, Classroom | 3,296,658 | 3,534,762 | 3,805,693 | 4,086,600 69.50 | 3,000,000 50.00 | (1,086,600) (19.50) |
| 1121 Librarian | 55,403 | 55,403 | 71,638 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 87,591 | 85,501 | 107,598 | 117,600 2.00 | 108,000 1.80 | (9,600) (0.20) |
| 1140 Teacher Assistant | 231,018 | 253,065 | 263,356 | 203,580 9.00 | 152,100 6.50 | (51,480) (2.50) |
| 1142 Cafeteria Aide | 13,573 | 16,060 | 15,792 | 17,710 0.94 | 18,048 0.94 | 338 0.00 |
| 1148 Specialist | 32,629 | 32,547 | 33,266 | 17,280 0.50 | 17,760 0.50 | 480 0.00 |
| 1150 Secretarial / Bookkeeper | 144,375 | 163,677 | 158,885 | 168,720 5.00 | 148,080 4.00 | (20,640) (1.00) |
| 1180 Natl Board Certified Teacher Incentive Bonus | 0 | 0 | 5,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 132,946 | 135,148 | 137,013 | 124,080 4.00 | 126,960 4.00 | 2,880 0.00 |
| 1200 Overtime | 11,809 | 6,562 | 8,140 | 3,599 | 3,500 | (99) |
| 1300 Temporary Employee | 26,339 | 58,622 | 51,526 | 3,000 | 0 | (3,000) |
| 1500 Substitute Teacher | 64,408 | 68,562 | 63,029 | 34,000 | 35,000 | 1,000 |
| 1502 Substitute, Other | 9,673 | 10,800 | 17,158 | 9,606 | 9,000 | (606) |
| 1600 Instructional Supplement | 19,475 | 0 | 0 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| 2100 Social Security - FICA | 319,942 | 339,442 | 366,667 | 391,752 | 296,847 | (94,904) |
| 2210 Retirement - VRS | 466,573 | 385,921 | 610,632 | 842,962 | 596,276 | (246,686) |
| 2211 Retiree Health Care Credit | 30,727 | 25,281 | 31,850 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 49,501 | 25,446 | 23,806 | 38,403 | 28,955 | (9,448) |
| 2300 Health Insurance - HMP | 342,620 | 400,092 | 442,033 | 501,765 | 397,364 | (104,401) |
| 2400 Life Insurance - GLI | 23,813 | 12,086 | 15,116 | 60,292 | 45,502 | (14,791) |
| 2830 Admin. Assoc. Fees | 0 | 0 | 0 | 300 | 350 | 50 |
| 3100 Professional Services | 0 | 4,900 | 132 | 0 | 0 | 0 |
| 3201 Telephone | 70 | 0 | 360 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 7,204 | 6,063 | 4,552 | 9,000 | 4,500 | (4,500) |
| 3402 Conference Expenses | 18,963 | 9,322 | (500) | 6,000 | 3,500 | (2,500) |
| 3450 Field Trips | 5,449 | 6,417 | 9,228 | 10,000 | 10,000 | 0 |
| 3501 Repair/Maint. - Building | 518 | 39,039 | 280 | 5,000 | 22,000 | 17,000 |
| 3502 Repair/Maint. - Equipment | 0 | 432 | 0 | 5,000 | 22,000 | 17,000 |
| 3700 In-Service Expenses | 0 | 0 | 4,825 | 0 | 0 | 0 |
| 3902 Printing Services | 2,554 | 5,126 | 3,747 | 200 | 200 | 0 |
| 3903 Postage | 1,420 | 1,494 | 0 | 500 | 500 | 0 |
| 3999 Other Contract Services | 3,451 | 6,589 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 13,351 | 7,324 | 0 | 10,000 | 6,000 | (4,000) |
| 4002 Medical Supplies | 626 | 1,080 | 670 | 10,000 | 1,500 | (8,500) |
| 4003 Custodial Supplies | 13,274 | 42,954 | 14,253 | 40,000 | 110,000 | 70,000 |
| 4004 Repair/Maint. Supplies | 56,094 | 0 | 3,018 | 10,000 | 5,000 | (5,000) |
| 4007 Wearing Apparel | 291 | 375 | 224 | 1,000 | 400 | (600) |
| 4010 Instructional Supplies | 138,849 | 152,650 | 112,121 | 201,958 | 593,029 | 391,071 |
| 4011 Textbooks | 12,254 | 54,443 | 32,007 | 60,000 | 100,000 | 40,000 |
| 4016 Library Books | 12,592 | 11,672 | 1,118 | 5,000 | 25,000 | 20,000 |
| 4017 Library Periodicals | 238 | 158 | 158 | 5,000 | 5,000 | 0 |
| 4018 Library Supplies | 421 | 0 | 404 | 5,000 | 5,000 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 77,259 | 98,833 | 27,636 | 50,000 | 20,000 | (30,000) |
| 4350 Tech. Supp/Equip - Repl | 13,624 | 5,487 | 1,869 | 58,661 | 25,000 | (33,661) |
| 4410 Software - Additional | 283 | 3,202 | 200 | 32,000 | 0 | (32,000) |
| 4450 Software - Replacement | 2,723 | 2,295 | 2,310 | 32,000 | 10,000 | (22,000) |
| 4510 General Equipment - Add'l. | 20,759 | 67,295 | 27,710 | 85,000 | 40,000 | (45,000) |
| 4550 General Equipment - Repl. | 707 | 1,150 | 0 | 10,000 | 5,000 | (5,000) |
| 4999 Other Material/Supplies | 180 | 0 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 0 | 1,385 | 0 | 0 | 197,648 | 197,648 |
| Totals | 5,957,920 | 6,372,829 | 6,725,159 | 7,607,727 94.94 | 6,456,939 70.74 | (1,150,788) (24.20) |

NEABSCO ELEMENTARY SCHOOL
370

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 124,454 | 124,454 | 127,392 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 84,378 | 84,378 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1115 Teacher, Admin. Assign. | 0 | 0 | 63,829 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 2,071,884 | 2,053,218 | 2,037,310 | 2,469,600 42.00 | 2,760,000 46.00 | 290,400 4.00 |
| 1121 Librarian | 62,388 | 59,090 | 50,362 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 74,773 | 74,773 | 49,103 | 58,800 1.00 | 60,000 1.00 | 1,200 0.00 |
| 1140 Teacher Assistant | 155,517 | 157,571 | 129,744 | 125,315 5.54 | 129,636 5.54 | 4,321 0.00 |
| 1142 Cafeteria Aide | 9,919 | 8,139 | 7,810 | 6,217 0.33 | 10,176 0.53 | 3,959 0.20 |
| 1150 Secretarial / Bookkeeper | 129,792 | 128,296 | 127,359 | 133,680 4.00 | 133,200 4.00 | (480) 0.00 |
| 1190 Custodian | 131,487 | 81,582 | 88,141 | 97,560 3.00 | 99,960 3.00 | 2,400 0.00 |
| 1200 Overtime | 12,917 | 8,566 | 5,718 | 9,735 | 7,000 | (2,735) |
| 1300 Temporary Employee | 20,997 | 53,482 | 69,209 | 15,000 | 0 | (15,000) |
| 1500 Substitute Teacher | 35,647 | 54,439 | 38,347 | 48,210 | 51,500 | 3,290 |
| 1502 Substitute, Other | 750 | 1,125 | 2,535 | 2,000 | 4,000 | 2,000 |
| 1600 Instructional Supplement | 6,036 | 3,509 | 1,710 | 8,800 | 0 | (8,800) |
| 2100 Social Security - FICA | 218,674 | 216,104 | 203,022 | 245,132 | 266,936 | 21,804 |
| 2210 Retirement - VRS | 327,565 | 245,276 | 333,935 | 518,801 | 535,241 | 16,440 |
| 2211 Retiree Health Care Credit | 21,472 | 16,101 | 17,370 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 40,078 | 18,335 | 12,992 | 23,669 | 25,967 | 2,298 |
| 2300 Health Insurance - HMP | 243,554 | 245,938 | 258,144 | 309,259 | 356,359 | 47,100 |
| 2400 Life Insurance - GLI | 16,670 | 7,670 | 8,258 | 37,188 | 40,788 | 3,600 |
| 2830 Admin. Assoc. Fees | 183 | 548 | 0 | 448 | 0 | (448) |
| 3100 Professional Services | 1,425 | 6,780 | 4,995 | 5,000 | 0 | (5,000) |
| 3201 Telephone | 1,630 | 368 | 370 | 565 | 770 | 205 |
| 3401 Travel Reimbursement | 1,068 | 2,571 | 1,401 | 800 | 800 | 0 |
| 3402 Conference Expenses | 0 | 75 | 1,000 | 0 | 0 | 0 |
| 3450 Field Trips | 1,426 | 3,206 | 1,744 | 2,000 | 0 | (2,000) |
| 3504 Maint. Service Contract | 505 | 601 | 0 | 625 | 0 | (625) |
| 3700 In-Service Expenses | 2,272 | 2,389 | 2,820 | 3,000 | 0 | (3,000) |
| 3902 Printing Services | 3,995 | 3,358 | 2,792 | 4,000 | 2,625 | (1,375) |
| 3903 Postage | 204 | 558 | 419 | 750 | 800 | 50 |
| 3911 Rental Equipment | 120 | 540 | 540 | 1,100 | 1,490 | 390 |
| 4001 Office Supplies | 1,328 | 1,332 | 2,316 | 2,000 | 0 | (2,000) |
| 4002 Medical Supplies | 291 | 358 | 420 | 600 | 600 | 0 |
| 4003 Custodial Supplies | 8,320 | 10,712 | 12,259 | 12,000 | 8,000 | (4,000) |
| 4004 Repair/Maint. Supplies | 1,950 | 0 | 370 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 150 | 225 | 225 | 225 | 225 | 0 |
| 4008 Reference Materials | 1,410 | 367 | 364 | 1,200 | 0 | (1,200) |
| 4010 Instructional Supplies | 33,521 | 56,563 | 63,070 | 36,196 | 0 | (36,196) |
| 4011 Textbooks | 6,501 | 5,995 | 3,518 | 15,000 | 0 | (15,000) |
| 4016 Library Books | 14,999 | 3,171 | 38,036 | 5,500 | 0 | (5,500) |
| 4017 Library Periodicals | 250 | 0 | 0 | 200 | 0 | (200) |
| 4018 Library Supplies | 560 | 217 | 754 | 500 | 0 | (500) |
| 4020 Printing Supplies | 9,585 | 11,964 | 13,336 | 13,700 | 0 | (13,700) |
| 4310 Tech. Supp/Equip - Add'l | 45,877 | 17,257 | 37,199 | 0 | 0 | 0 |
| 4350 Tech. Supp/Equip - Repl | 495 | 12,826 | 464 | 0 | 0 | 0 |
| 4410 Software - Additional | 595 | 677 | 7,394 | 1,800 | 0 | (1,800) |
| 4510 General Equipment - Add'l. | 4,959 | 2,236 | 8,835 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | 36,124 | 431 | 17,444 | 100 | 250 | 150 |
| 5144 Building, Alteration | 0 | 0 | 29,756 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 0 | 7,626 | 0 | 0 | 0 | 0 |
| Totals | 3,968,694 | 3,794,997 | 3,884,131 | 4,445,716 58.87 | 4,730,204 63.07 | 284,488 4.20 |

NEW DIRECTIONS ALTERNATIVE SCHOOL

231

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1111 Principal | 108,870 | 108,870 | 111,440 | 121,320 | 1.00 | 123,360 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 92,202 | 92,202 | 94,816 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1120 Teacher, Classroom | 1,019,379 | 1,089,887 | 1,187,495 | 1,117,200 | 19.00 | 1,260,000 | 21.00 | 142,800 | 2.00 |
| 1122 Counselor | 129,000 | 176,971 | 181,148 | 176,400 | 3.00 | 180,000 | 3.00 | 3,600 | 0.00 |
| 1140 Teacher Assistant | 0 | 62,065 | 106,219 | 113,100 | 5.00 | 117,000 | 5.00 | 3,900 | 0.00 |
| 1148 Specialist | 117,737 | 117,737 | 120,516 | 168,840 | 3.00 | 173,280 | 3.00 | 4,440 | 0.00 |
| 1150 Secretarial / Bookkeeper | 142,601 | 138,644 | 151,685 | 154,560 | 4.00 | 169,200 | 4.00 | 14,640 | 0.00 |
| 1190 Custodian | 57,213 | 52,469 | 56,394 | 66,600 | 2.00 | 63,600 | 2.00 | (3,000) | 0.00 |
| 1200 Overtime | 36,041 | 42,071 | 40,121 | 7,158 | | 2,000 | | (5,158) | |
| 1300 Temporary Employee | 0 | 7,264 | 7,573 | 0 | | 15,000 | | 15,000 | |
| 1500 Substitute Teacher | 5,508 | 9,315 | 4,230 | 0 | | 4,000 | | 4,000 | |
| 1502 Substitute, Other | 5,603 | 5,400 | 4,169 | 0 | | 3,500 | | 3,500 | |
| 1600 Instructional Supplement | 64,332 | 45,886 | 55,968 | 21,477 | | 30,000 | | 8,523 | |
| 1603 Homebound Tutoring | 0 | 418 | 0 | 0 | | 0 | | 0 | |
| 2100 Social Security - FICA | 130,471 | 142,340 | 157,529 | 155,272 | | 170,253 | | 14,981 | |
| 2210 Retirement - VRS | 169,161 | 152,173 | 239,028 | 333,200 | | 340,103 | | 6,902 | |
| 2211 Retiree Health Care Credit | 11,084 | 9,950 | 12,458 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 19,737 | 12,179 | 14,908 | 15,208 | | 16,500 | | 1,292 | |
| 2300 Health Insurance - HMP | 105,102 | 176,695 | 212,353 | 198,705 | | 226,439 | | 27,734 | |
| 2400 Life Insurance - GLI | 8,590 | 4,737 | 5,933 | 23,899 | | 25,918 | | 2,019 | |
| 2830 Admin. Assoc. Fees | 0 | 966 | 750 | 0 | | 2,000 | | 2,000 | |
| 3100 Professional Services | 1,118 | 1,283 | 2,501 | 0 | | 5,000 | | 5,000 | |
| 3201 Telephone | 4,159 | 3,460 | 5,626 | 0 | | 6,000 | | 6,000 | |
| 3401 Travel Reimbursement | 15,624 | 30,793 | 16,896 | 10,000 | | 15,000 | | 5,000 | |
| 3402 Conference Expenses | 0 | 350 | 1,096 | 0 | | 5,000 | | 5,000 | |
| 3450 Field Trips | 4,183 | 3,385 | 5,322 | 0 | | 7,000 | | 7,000 | |
| 3902 Printing Services | 629 | 1,658 | 2,040 | 0 | | 3,000 | | 3,000 | |
| 3903 Postage | 352 | 427 | 180 | 0 | | 0 | | 0 | |
| 3999 Other Contract Services | 80 | 17,325 | 15,133 | 0 | | 7,000 | | 7,000 | |
| 4001 Office Supplies | 1,801 | 2,970 | 4,230 | 0 | | 3,000 | | 3,000 | |
| 4003 Custodial Supplies | 3,395 | 4,862 | 4,381 | 5,077 | | 4,000 | | (1,077) | |
| 4004 Repair/Maint. Supplies | (743) | 60,632 | 20,786 | 0 | | 4,000 | | 4,000 | |
| 4007 Wearing Apparel | 1,318 | 1,964 | 5,143 | 0 | | 4,400 | | 4,400 | |
| 4010 Instructional Supplies | 101,577 | 116,891 | 175,380 | 64,595 | | 49,826 | | (14,769) | |
| 4011 Textbooks | 7,709 | 10,265 | 2,171 | 10,000 | | 10,000 | | 0 | |
| 4310 Tech. Supp/Equip Add'l | 15,286 | 120,326 | 309,993 | 4,000 | | 10,000 | | 6,000 | |
| 4410 Software - Additional | 154,017 | 241,483 | 43,540 | 2,000 | | 5,000 | | 3,000 | |
| 4510 General Equipment - Add'l. | 12,765 | 51,359 | 51,533 | 3,230 | | 5,000 | | 1,770 | |
| 5101 Equipment - Additional | 18,332 | 9,581 | 0 | 0 | | 0 | | 0 | |
| Totals | 2,564,233 | 3,127,252 | 3,430,684 | 2,854,882 | 38.00 | 3,149,979 | 40.00 | 295,097 | 2.00 |

NEW DOMINION ALTERNATIVE SCHOOL

| 210 | | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|--------|--|-----------|-----------|-----------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1111 | Principal | 101,192 | 87,288 | 89,349 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1112 | Assistant Principal | 74,969 | 99,633 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1115 | Teacher, Admin. Assign. | 0 | 19,322 | 108,330 | 60,360 | 1.00 | 123,120 | 2.00 | 62,760 | 1.00 |
| 1120 | Teacher, Classroom | 873,936 | 829,390 | 775,786 | 529,200 | 9.00 | 735,000 | 12.25 | 205,800 | 3.25 |
| 1122 | Counselor | 57,309 | 57,309 | 58,662 | 58,800 | 1.00 | 60,000 | 1.00 | 1,200 | 0.00 |
| 1130 | Social Worker | 96,240 | 96,240 | 98,512 | 67,320 | 1.00 | 68,640 | 1.00 | 1,320 | 0.00 |
| 1140 | Teacher Assistant | 48,612 | 53,161 | 207,874 | 248,820 | 11.00 | 210,600 | 9.00 | (38,220) | (2.00) |
| 1145 | Computer Technologist | 32,613 | 0 | 0 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1148 | Specialist | 34,871 | 31,442 | 32,360 | 51,360 | 1.00 | 0 | 0.00 | (51,360) | (1.00) |
| 1150 | Secretarial / Bookkeeper | 119,346 | 100,364 | 98,412 | 105,120 | 3.00 | 107,640 | 3.00 | 2,520 | 0.00 |
| 1180 | Natl Board Certified Teacher Incentive Bonus | 0 | 5,000 | 2,500 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 | Custodian | 72,040 | 72,076 | 73,883 | 70,440 | 2.00 | 72,120 | 2.00 | 1,680 | 0.00 |
| 1200 | Overtime | 3,607 | 762 | 1,591 | 1,000 | | 1,000 | | 0 | |
| 1300 | Temporary Employee | 1,211 | 11,957 | 32,097 | 30,600 | | 0 | | (30,600) | |
| 1500 | Substitute Teacher | 33,410 | 29,732 | 90 | 0 | | 0 | | 0 | |
| 1502 | Substitute, Other | 1,591 | 1,035 | 565 | 1,000 | | 1,000 | | 0 | |
| 1600 | Instructional Supplement | 4,417 | 0 | 0 | 5,168 | | 0 | | (5,168) | |
| 1603 | Homebound Tutoring | 1,045 | 0 | 0 | 0 | | 0 | | 0 | |
| 2100 | Social Security - FICA | 112,960 | 110,509 | 115,908 | 102,350 | | 113,976 | | 11,625 | |
| 2210 | Retirement - VRS | 165,068 | 129,083 | 190,033 | 215,519 | | 232,064 | | 16,545 | |
| 2211 | Retiree Health Care Credit | 10,710 | 8,297 | 9,802 | 0 | | 0 | | 0 | |
| 2220 | Retirement - PWCS | 29,132 | 13,773 | 13,862 | 9,881 | | 11,308 | | 1,427 | |
| 2300 | Health Insurance - HMP | 153,723 | 145,433 | 171,608 | 129,104 | | 155,186 | | 26,082 | |
| 2400 | Life Insurance - GLI | 8,375 | 3,999 | 4,697 | 15,563 | | 17,799 | | 2,236 | |
| 2830 | Admin. Assoc. Fees | 214 | 0 | 0 | 500 | | 500 | | 0 | |
| 3100 | Professional Services | 600 | 198 | 315 | 0 | | 0 | | 0 | |
| 3201 | Telephone | 2,541 | 2,269 | 2,488 | 3,000 | | 3,000 | | 0 | |
| 3401 | Travel Reimbursement | 1,623 | 6,595 | 10,864 | 3,000 | | 4,000 | | 1,000 | |
| 3402 | Conference Expenses | 2,725 | 5,000 | 80 | 3,000 | | 3,000 | | 0 | |
| 3450 | Field Trips | 2,101 | 705 | 1,234 | 2,000 | | 4,000 | | 2,000 | |
| 3501 | Repair/Maint. - Building | 3,377 | 0 | 0 | 0 | | 0 | | 0 | |
| 3502 | Repair/Maint. - Equipment | 215 | 0 | 0 | 0 | | 0 | | 0 | |
| 3504 | Maint. Service Contract | 0 | 0 | 448 | 0 | | 0 | | 0 | |
| 3700 | In-Service Expenses | 12,168 | 1,273 | 4,435 | 0 | | 4,000 | | 4,000 | |
| 3902 | Printing Services | 9,387 | 2,590 | 3,883 | 4,000 | | 5,000 | | 1,000 | |
| 3903 | Postage | 3,032 | 785 | 396 | 2,000 | | 2,000 | | 0 | |
| 3912 | Rental Space | 0 | 4,980 | (14,385) | 50,000 | | 0 | | (50,000) | |
| 4001 | Office Supplies | 3,352 | 699 | 6,082 | 3,000 | | 5,000 | | 2,000 | |
| 4002 | Medical Supplies | 329 | 0 | 0 | 0 | | 0 | | 0 | |
| 4003 | Custodial Supplies | 4,451 | 5,796 | 2,624 | 5,000 | | 5,000 | | 0 | |
| 4004 | Repair/Maint. Supplies | 147 | 526 | 4,553 | 1,500 | | 4,000 | | 2,500 | |
| 4007 | Wearing Apparel | 300 | 274 | 0 | 300 | | 300 | | 0 | |
| 4009 | Extra Curricular Supplies | 12,029 | 0 | 0 | 0 | | 0 | | 0 | |
| 4010 | Instructional Supplies | 14,105 | 58,864 | 89,014 | 14,937 | | 14,922 | | (15) | |
| 4011 | Textbooks | 12,310 | (11) | 10,995 | 137 | | 7,548 | | 7,411 | |
| 4012 | Emp. Training Supplies | 474 | 0 | 0 | 0 | | 0 | | 0 | |
| 4013 | Testing Materials | 13,856 | 1,984 | 0 | 5,000 | | 5,025 | | 25 | |
| 4014 | Food, Cafeteria | 326 | 0 | 0 | 4,000 | | 4,000 | | 0 | |
| 4016 | Library Books | 0 | 0 | 0 | 1,500 | | 2,000 | | 500 | |
| 4017 | Library Periodicals | 1,622 | 0 | 0 | 300 | | 1,500 | | 1,200 | |
| 4310 | Tech. Supp/Equip Add'l | 65,660 | 407 | 46,638 | 0 | | 5,000 | | 5,000 | |
| 4410 | Software - Additional | 540 | 0 | 52,164 | 100 | | 20,000 | | 19,900 | |
| 4510 | General Equipment - Add'l. | 41,592 | 9,852 | 2,542 | 0 | | 0 | | 0 | |
| 4550 | General Equipment - Repl. | 0 | 0 | 2,387 | 0 | | 0 | | 0 | |
| 5102 | Technical Equipment, Add'l | 0 | 0 | 8,780 | 0 | | 0 | | 0 | |
| 5501 | Equipment - Replacement | 38,562 | 0 | 0 | 0 | | 0 | | 0 | |
| 6900 | Reimbursements | 19,555 | 0 | 0 | (110,000) | | (110,000) | | 0 | |
| Totals | | 2,303,570 | 2,008,594 | 2,321,458 | 1,803,599 | 30.00 | 2,010,007 | 31.25 | 206,408 | 1.25 |

**NOKESVILLE ELEMENTARY SCHOOL
315**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 120,829 | 120,829 | 86,745 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 0 | 0 | 0 | 0 0.00 | 84,600 1.00 | 84,600 1.00 |
| 1120 Teacher, Classroom | 1,574,983 | 1,500,609 | 1,549,659 | 1,293,600 22.00 | 1,590,600 26.51 | 297,000 4.51 |
| 1121 Librarian | 93,141 | 93,141 | 95,339 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 85,956 | 85,956 | 87,986 | 58,800 1.00 | 60,000 1.00 | 1,200 0.00 |
| 1140 Teacher Assistant | 93,290 | 78,280 | 39,075 | 22,620 1.00 | 46,800 2.00 | 24,180 1.00 |
| 1142 Cafeteria Aide | 12,571 | 12,599 | 13,110 | 12,434 0.66 | 12,672 0.66 | 238 0.00 |
| 1150 Secretarial / Bookkeeper | 135,087 | 135,036 | 138,276 | 126,000 4.00 | 129,120 4.00 | 3,120 0.00 |
| 1190 Custodian | 98,723 | 96,241 | 85,543 | 84,368 2.67 | 86,370 2.67 | 2,002 0.00 |
| 1200 Overtime | 333 | 231 | 0 | 0 | 0 | 0 |
| 1300 Temporary Employee | 59,389 | 59,246 | 32,983 | 36,201 | 25,000 | (11,201) |
| 1500 Substitute Teacher | 97,978 | 93,170 | 36,656 | 35,000 | 30,000 | (5,000) |
| 1502 Substitute, Other | 1,650 | 1,875 | 1,195 | 1,000 | 1,000 | 0 |
| 1600 Instructional Supplement | 0 | 0 | 0 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 1,472 | 1,498 | 2,418 | 920 |
| 2100 Social Security - FICA | 173,548 | 167,778 | 157,513 | 140,806 | 171,430 | 30,624 |
| 2210 Retirement - VRS | 248,183 | 187,607 | 258,547 | 291,212 | 339,096 | 47,883 |
| 2211 Retiree Health Care Credit | 16,260 | 12,100 | 13,414 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 51,262 | 21,268 | 20,314 | 13,334 | 16,491 | 3,157 |
| 2300 Health Insurance - HMP | 173,171 | 198,396 | 234,536 | 174,219 | 226,311 | 52,093 |
| 2400 Life Insurance - GLI | 12,613 | 5,803 | 6,401 | 20,988 | 25,933 | 4,945 |
| 2830 Admin. Assoc. Fees | 365 | 365 | 0 | 222 | 444 | 222 |
| 3402 Conference Expenses | 3,164 | 1,586 | 3,126 | 500 | 500 | 0 |
| 3450 Field Trips | 1,394 | 1,549 | 1,918 | 1,000 | 900 | (100) |
| 3700 In-Service Expenses | 4,047 | 2,354 | 581 | 1,000 | 200 | (800) |
| 3903 Postage | 343 | 317 | 521 | 650 | 300 | (350) |
| 4001 Office Supplies | 29,579 | 14,132 | 11,671 | 6,000 | 12,000 | 6,000 |
| 4002 Medical Supplies | 891 | 141 | 376 | 300 | 150 | (150) |
| 4003 Custodial Supplies | 9,466 | 8,813 | 11,090 | 3,000 | 3,000 | 0 |
| 4004 Repair/Maint. Supplies | 3,348 | 3,686 | 405 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 74,473 | 100,556 | 47,698 | 25,892 | 92,735 | 66,843 |
| 4011 Textbooks | 10,574 | 8,592 | 13,917 | 6,388 | 6,000 | (388) |
| 4016 Library Books | 5,714 | 4,345 | 2,872 | 1,000 | 500 | (500) |
| 4017 Library Periodicals | 304 | 0 | 195 | 200 | 200 | 0 |
| 4018 Library Supplies | 218 | 119 | 1,887 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 31,342 | 42,214 | 3,514 | 1,300 | 1,300 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| Totals | 3,225,663 | 3,060,406 | 2,958,535 | 2,533,613 33.33 | 3,143,390 39.84 | 609,777 6.51 |

OCCOQUAN ELEMENTARY SCHOOL
326

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 107,355 | 107,355 | 109,889 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 84,378 | 84,378 | 86,369 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,292,748 | 2,331,193 | 2,434,155 | 2,469,600 42.00 | 2,460,000 41.00 | (9,600) (1.00) |
| 1121 Librarian | 70,449 | 70,449 | 72,112 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 107,191 | 106,608 | 110,973 | 70,560 1.20 | 72,000 1.20 | 1,440 0.00 |
| 1140 Teacher Assistant | 202,083 | 211,090 | 206,838 | 180,960 8.00 | 140,400 6.00 | (40,560) (2.00) |
| 1142 Cafeteria Aide | 7,015 | 7,003 | 7,288 | 6,217 0.33 | 6,336 0.33 | 119 0.00 |
| 1150 Secretarial / Bookkeeper | 141,024 | 141,902 | 145,511 | 133,680 4.00 | 136,920 4.00 | 3,240 0.00 |
| 1190 Custodian | 116,022 | 115,381 | 119,370 | 110,647 3.67 | 95,280 3.00 | (15,367) (0.67) |
| 1200 Overtime | 1,008 | 1,105 | 3,002 | 0 | 0 | 0 |
| 1300 Temporary Employee | 54,977 | 46,219 | 52,510 | 50,000 | 37,000 | (13,000) |
| 1500 Substitute Teacher | 39,865 | 45,230 | 52,233 | 45,000 | 45,000 | 0 |
| 1602 Extra-Curr. Supplement | 2,208 | 2,208 | 1,819 | 2,247 | 2,400 | 153 |
| 2100 Social Security - FICA | 238,064 | 241,658 | 252,490 | 254,060 | 248,798 | (5,262) |
| 2210 Retirement - VRS | 355,663 | 282,183 | 419,426 | 535,636 | 495,170 | (40,466) |
| 2211 Retiree Health Care Credit | 23,395 | 18,447 | 21,859 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 54,422 | 26,331 | 28,617 | 24,453 | 24,028 | (426) |
| 2300 Health Insurance - HMP | 264,740 | 301,299 | 299,788 | 319,504 | 329,747 | 10,242 |
| 2400 Life Insurance - GLI | 18,082 | 8,816 | 10,380 | 38,433 | 37,746 | (687) |
| 3201 Telephone | 1,377 | 1,626 | 243 | 800 | 0 | (800) |
| 3401 Travel Reimbursement | 168 | 93 | 0 | 0 | 0 | 0 |
| 3402 Conference Expenses | 489 | 1,051 | 251 | 0 | 5,000 | 5,000 |
| 3450 Field Trips | 2,902 | 6,712 | 6,114 | 5,000 | 2,500 | (2,500) |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 0 | 3,500 | 0 | (3,500) |
| 3902 Printing Services | 597 | 0 | 201 | 5,000 | 0 | (5,000) |
| 3903 Postage | 440 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 50 | 0 | 0 | 1,000 | 0 | (1,000) |
| 4003 Custodial Supplies | 17,012 | 20,202 | 15,771 | 30,000 | 25,000 | (5,000) |
| 4010 Instructional Supplies | 65,291 | 287,365 | 131,459 | 268,894 | 112,053 | (156,841) |
| 4011 Textbooks | 14,211 | 0 | 0 | 35,000 | 25,000 | (10,000) |
| 4013 Testing Materials | 5,014 | 3,014 | 0 | 2,000 | 10,000 | 8,000 |
| 4016 Library Books | 2,689 | 41,771 | 0 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 7,210 | 25,865 | 892 | 5,000 | 0 | (5,000) |
| 4510 General Equipment - Add'l | 3,186 | 1,049 | 0 | 5,000 | 0 | (5,000) |
| 5103 DP Equipment - Additional | 307 | 0 | 0 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 0 | (5,000) |
| Totals | 4,301,634 | 4,537,604 | 4,589,560 | 4,859,312 62.20 | 4,567,297 58.53 | (292,015) (3.67) |

OLD BRIDGE ELEMENTARY SCHOOL
382

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 101,444 | 100,758 | 104,363 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 89,516 | 89,516 | 81,989 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,640,693 | 2,643,955 | 2,648,277 | 2,587,200 44.00 | 2,700,000 45.00 | 112,800 1.00 |
| 1121 Librarian | 68,139 | 68,139 | 69,748 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 67,168 | 76,374 | 78,588 | 82,320 1.40 | 96,000 1.60 | 13,680 0.20 |
| 1140 Teacher Assistant | 197,687 | 200,508 | 168,063 | 180,960 8.00 | 140,400 6.00 | (40,560) (2.00) |
| 1142 Cafeteria Aide | 12,665 | 12,698 | 13,244 | 13,753 0.73 | 14,016 0.73 | 263 0.00 |
| 1148 Specialist | 28,204 | 26,890 | 27,713 | 34,560 1.00 | 35,520 1.00 | 960 0.00 |
| 1150 Secretarial / Bookkeeper | 144,622 | 144,151 | 148,802 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 105,071 | 110,931 | 132,504 | 119,640 4.00 | 122,280 4.00 | 2,640 0.00 |
| 1200 Overtime | 3,572 | 2,384 | 5,475 | 3,650 | 3,000 | (650) |
| 1300 Temporary Employee | 88,880 | 105,493 | 42,340 | 26,026 | 15,000 | (11,026) |
| 1500 Substitute Teacher | 48,861 | 75,482 | 71,200 | 45,000 | 45,000 | 0 |
| 1502 Substitute, Other | 0 | 0 | 0 | 0 | 0 | 0 |
| 1600 Instructional Supplement | 4,940 | 3,534 | 2,857 | 5,000 | 5,000 | 0 |
| 1602 Extra-Curr. Supplement | 2,208 | 2,208 | 2,208 | 2,996 | 3,000 | 4 |
| 2100 Social Security - FICA | 267,196 | 272,268 | 263,629 | 266,473 | 273,054 | 6,581 |
| 2210 Retirement - VRS | 388,702 | 308,303 | 435,807 | 563,709 | 545,112 | (18,597) |
| 2211 Retiree Health Care Credit | 25,602 | 20,136 | 22,609 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 80,660 | 34,434 | 34,372 | 25,740 | 26,481 | 741 |
| 2300 Health Insurance - HMP | 198,761 | 236,251 | 223,307 | 336,317 | 363,415 | 27,097 |
| 2400 Life Insurance - GLI | 19,809 | 9,591 | 10,769 | 40,459 | 41,622 | 1,163 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 0 | 450 | 450 | 0 |
| 3201 Telephone | 1,488 | 1,077 | 1,520 | 2,000 | 2,000 | 0 |
| 3401 Travel Reimbursement | 280 | 365 | 291 | 2,000 | 1,000 | (1,000) |
| 3402 Conference Expenses | 8,248 | 11,149 | 7,952 | 10,000 | 9,000 | (1,000) |
| 3450 Field Trips | 5,069 | 6,576 | 5,004 | 2,000 | 2,000 | 0 |
| 3502 Repair/Maint. - Equipment | 7,398 | 5,270 | 8,484 | 7,000 | 4,000 | (3,000) |
| 3504 Maint. Service Contract | 721 | 833 | 460 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 6,561 | 458 | 3,780 | 12,000 | 5,000 | (7,000) |
| 3902 Printing Services | 46,597 | 45,483 | 39,536 | 45,000 | 37,000 | (8,000) |
| 3903 Postage | 0 | 0 | 0 | 1,000 | 1,000 | 0 |
| 3999 Other Contract Services | 3,117 | 0 | 3,445 | 0 | 0 | 0 |
| 4001 Office Supplies | 3,385 | 1,766 | 2,638 | 1,000 | 500 | (500) |
| 4002 Medical Supplies | 36 | 327 | 41 | 550 | 550 | 0 |
| 4003 Custodial Supplies | 15,819 | 15,105 | 21,552 | 20,000 | 25,000 | 5,000 |
| 4004 Repair/Maint. Supplies | 2,572 | 0 | 0 | 2,000 | 1,000 | (1,000) |
| 4007 Wearing Apparel | 225 | 0 | 0 | 300 | 0 | (300) |
| 4008 Reference Materials | 0 | 457 | 0 | 500 | 0 | (500) |
| 4010 Instructional Supplies | 99,414 | 103,105 | 90,687 | 196,712 | 141,008 | (55,704) |
| 4011 Textbooks | 37,839 | 57,563 | 30,596 | 30,000 | 10,000 | (20,000) |
| 4013 Testing Materials | 1,201 | 6,799 | 1,682 | 1,000 | 1,000 | 0 |
| 4016 Library Books | 4,117 | 0 | 5,187 | 30,000 | 10,000 | (20,000) |
| 4017 Library Periodicals | 105 | 0 | 0 | 400 | 400 | 0 |
| 4018 Library Supplies | 198 | 48 | 201 | 1,000 | 500 | (500) |
| 4310 Tech. Supp/Equip - Add'l | 21,550 | 113,127 | 102,088 | 33,500 | 32,500 | (1,000) |
| 4410 Software - Additional | 0 | 0 | 3,861 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 559 | 9,548 | 693 | 5,000 | 0 | (5,000) |
| 5101 Equipment - Additional | 4,260 | 0 | 0 | 0 | 0 | 0 |
| Totals | 4,857,659 | 4,925,558 | 4,920,062 | 5,119,416 66.13 | 5,102,928 65.33 | (16,488) (0.80) |

OSBOURN PARK HIGH SCHOOL
508

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|--|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1107 Admin Coordinator | 0 | 59,680 | 91,628 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1111 Principal | 129,651 | 103,479 | 107,906 | 123,720 1.00 | 127,920 1.00 | 4,200 0.00 |
| 1112 Assistant Principal | 452,374 | 446,664 | 417,922 | 488,400 5.00 | 502,200 5.00 | 13,800 0.00 |
| 1115 Teacher, Admin. Assign. | 134,434 | 134,434 | 122,523 | 119,160 2.00 | 123,120 2.00 | 3,960 0.00 |
| 1120 Teacher, Classroom | 10,032,600 | 9,584,860 | 9,724,916 | 8,905,680 152.10 | 8,881,560 148.70 | (24,120) (3.40) |
| 1121 Librarian | 118,828 | 118,828 | 121,633 | 120,720 2.00 | 123,120 2.00 | 2,400 0.00 |
| 1122 Counselor | 461,482 | 397,254 | 457,494 | 422,520 7.00 | 430,920 7.00 | 8,400 0.00 |
| 1138 Behavioral Specialist | 64,228 | 64,148 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1140 Teacher Assistant | 120,786 | 145,114 | 148,267 | 135,720 6.00 | 140,400 6.00 | 4,680 0.00 |
| 1148 Specialist | 137,019 | 149,123 | 141,185 | 123,144 2.65 | 121,080 2.50 | (2,064) (0.15) |
| 1150 Secretarial / Bookkeeper | 545,816 | 510,443 | 537,801 | 540,240 14.50 | 552,600 14.50 | 12,360 0.00 |
| 1180 Natl Board Certified Teacher Incentive | 2,500 | 7,500 | 17,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 482,974 | 438,638 | 421,636 | 421,200 13.00 | 421,440 13.00 | 240 0.00 |
| 1200 Overtime | 12,028 | 12,197 | 6,140 | 8,500 | 8,500 | 0 |
| 1300 Temporary Employee | 12,823 | 32,286 | 2,866 | 3,000 | 3,000 | 0 |
| 1500 Substitute Teacher | 96,585 | 79,364 | 127,399 | 119,000 | 125,000 | 6,000 |
| 1600 Instructional Supplement | 51,803 | 44,090 | 43,414 | 32,000 | 34,000 | 2,000 |
| 1601 Coaching Supplement | 148,506 | 147,227 | 145,749 | 177,104 | 177,104 | 0 |
| 1602 Extra-Curr. Supplement | 65,938 | 71,334 | 66,789 | 62,058 | 62,058 | 0 |
| 1603 Homebound Tutoring | 0 | 675 | 0 | 1,800 | 1,500 | (300) |
| 2100 Social Security - FICA | 966,276 | 931,910 | 936,056 | 909,357 | 911,890 | 2,533 |
| 2210 Retirement - VRS | 1,452,297 | 1,079,632 | 1,539,626 | 1,910,753 | 1,799,918 | (110,836) |
| 2211 Retiree Health Care Credit | 95,381 | 70,356 | 80,083 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 262,443 | 106,809 | 109,089 | 87,275 | 87,468 | 193 |
| 2300 Health Insurance - HMP | 998,628 | 1,043,387 | 1,142,715 | 1,140,316 | 1,200,384 | 60,068 |
| 2400 Life Insurance - GLI | 73,852 | 33,516 | 38,080 | 137,202 | 137,504 | 303 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 0 | 1,600 | 1,600 | 0 |
| 3401 Travel Reimbursement | 65,960 | 78,961 | 49,138 | 7,000 | 7,000 | 0 |
| 3402 Conference Expenses | 1,700 | 2,994 | 18,062 | 19,800 | 17,000 | (2,800) |
| 3450 Field Trips | 83,658 | 91,107 | 84,282 | 90,750 | 86,250 | (4,500) |
| 3501 Repair/Maint. - Building | 7,862 | 325 | 0 | 0 | 0 | 0 |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 0 | 2,500 | 2,500 | 0 |
| 3700 In-Service Expenses | 3,880 | 9,103 | 2,438 | 18,000 | 18,000 | 0 |
| 3902 Printing Services | 31,460 | 28,379 | 36,126 | 42,000 | 40,500 | (1,500) |
| 3903 Postage | 10,751 | 3,656 | 6,510 | 9,500 | 7,500 | (2,000) |
| 3913 Tuition - Other Divisions | 0 | 0 | 23,360 | 106,400 | 116,400 | 10,000 |
| 3919 Tuition - Annual Year Governor's School | 0 | 41,697 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 94,929 | 28,463 | 28,381 | 12,000 | 25,000 | 13,000 |
| 4002 Medical Supplies | 161 | 631 | 439 | 1,000 | 1,200 | 200 |
| 4003 Custodial Supplies | 42,752 | 45,549 | 30,553 | 37,000 | 37,000 | 0 |
| 4004 Repair/Maint. Supplies | 4,920 | 2,690 | 1,498 | 5,000 | 5,000 | 0 |
| 4007 Wearing Apparel | 750 | 1,390 | 9,733 | 2,175 | 2,175 | 0 |
| 4010 Instructional Supplies | 407,376 | 439,624 | 367,612 | 116,686 | 133,150 | 16,464 |
| 4011 Textbooks | 38,495 | 95,823 | 56,906 | 77,000 | 339,198 | 262,198 |
| 4016 Library Books | 0 | 0 | 0 | 12,300 | 8,000 | (4,300) |
| 4017 Library Periodicals | 0 | 0 | 0 | 400 | 500 | 100 |
| 4018 Library Supplies | 9 | 0 | 0 | 800 | 3,600 | 2,800 |
| 4150 Lease Agreement | 53,435 | 66,160 | 60,964 | 71,000 | 71,000 | 0 |
| 4310 Tech. Supp/Equip Add'l | 9,462 | 51,590 | 34,974 | 29,200 | 38,000 | 8,800 |
| 4410 Software - Additional | 0 | 7,816 | 489 | 5,000 | 5,000 | 0 |
| 4510 General Equipment - Add'l. | 40,341 | 80,030 | 31,929 | 10,500 | 9,100 | (1,400) |
| 4550 General Equipment - Repl. | 22,587 | 27,666 | 15,942 | 219,454 | 380,868 | 161,414 |
| 5101 Equipment - Additional | 0 | 47,383 | 19,500 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 13,375 | 0 | 0 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| Totals | 17,853,115 | 16,963,981 | 17,427,253 | 16,973,974 206.25 | 17,417,828 202.70 | 443,854 (3.55) |

PACE WEST SPECIAL SCHOOL
291

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|---------------------------------|-------------------|-------------------|-------------------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | | | | Budget | Positions | Budget | Positions | Budget | Positions |
| 1111 Principal | 133,897 | 133,897 | 137,057 | 121,320 | 1.00 | 123,360 | 1.00 | 2,040 | 0.00 |
| 1120 Teacher, Classroom | 973,768 | 930,798 | 940,942 | 1,058,400 | 18.00 | 1,080,000 | 18.00 | 21,600 | 0.00 |
| 1130 Social Worker | 122,280 | 121,822 | 125,498 | 126,120 | 2.00 | 128,640 | 2.00 | 2,520 | 0.00 |
| 1133 Psychologist | 62,035 | 62,035 | 63,499 | 67,320 | 1.00 | 68,640 | 1.00 | 1,320 | 0.00 |
| 1140 Teacher Assistant | 461,659 | 462,396 | 483,346 | 452,400 | 20.00 | 444,600 | 19.00 | (7,800) | (1.00) |
| 1150 Secretarial / Bookkeeper | 56,915 | 57,073 | 59,366 | 50,760 | 1.50 | 51,960 | 1.50 | 1,200 | 0.00 |
| 1190 Custodian | 92,621 | 59,197 | 62,840 | 56,856 | 1.80 | 58,200 | 1.80 | 1,344 | 0.00 |
| 1200 Overtime | 5,802 | 2,704 | 1,563 | 1,500 | | 1,300 | | (200) | |
| 1300 Temporary Employee | 2,250 | 2,079 | 4,592 | 1,500 | | 1,500 | | 0 | |
| 1500 Substitute Teacher | 343 | 3,031 | 5,806 | 1,500 | | 1,800 | | 300 | |
| 2100 Social Security - FICA | 137,075 | 130,348 | 134,396 | 148,233 | | 149,940 | | 1,707 | |
| 2210 Retirement - VRS | 212,232 | 159,240 | 230,804 | 322,164 | | 306,289 | | (15,875) | |
| 2211 Retiree Health Care Credit | 14,009 | 10,519 | 12,072 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 32,589 | 12,221 | 13,967 | 14,692 | | 14,861 | | 169 | |
| 2300 Health Insurance - HMP | 221,111 | 245,362 | 252,266 | 191,964 | | 203,948 | | 11,984 | |
| 2400 Life Insurance - GLI | 10,796 | 4,993 | 5,711 | 23,079 | | 23,345 | | 266 | |
| 3402 Conference Expenses | 0 | 258 | 0 | 0 | | 0 | | 0 | |
| 3450 Field Trips | 1,290 | 2,065 | 1,580 | 1,000 | | 1,300 | | 300 | |
| 3700 In-Service Expenses | 0 | 0 | 0 | 250 | | 250 | | 0 | |
| 3902 Printing Services | 9,057 | 7,886 | 6,404 | 7,400 | | 7,400 | | 0 | |
| 4001 Office Supplies | 7,278 | 7,581 | (26,672) | 7,054 | | 8,000 | | 946 | |
| 4003 Custodial Supplies | 5,380 | 4,783 | 3,721 | 4,500 | | 5,000 | | 500 | |
| 4010 Instructional Supplies | 39,121 | 51,569 | 45,136 | 2,932 | | 9,985 | | 7,053 | |
| 4011 Textbooks | (8,034) | 1,263 | 23,991 | 3,106 | | 16,475 | | 13,369 | |
| 4310 Tech. Supp/Equip Add'l | 7,197 | 44 | 18,985 | 0 | | 0 | | 0 | |
| 4350 Tech. Supp/Equip Repl | 0 | 0 | (300) | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l. | 962 | 0 | 0 | 0 | | 0 | | 0 | |
| 4550 General Equipment - Repl. | 0 | 1,000 | 0 | 0 | | 0 | | 0 | |
| Totals | 2,601,633.0 | 2,474,164 | 2,606,570 | 2,664,050 | 45.30 | 2,706,793 | 44.30 | 42,743.0 | (1.00) |

PARKSIDE MIDDLE SCHOOL
450

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 108,870 | 108,870 | 93,331 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 189,189 | 189,189 | 190,960 | 89,160 1.00 | 181,680 2.00 | 92,520 1.00 |
| 1115 Teacher, Admin. Assign. | 53,790 | 55,637 | 56,007 | 119,160 2.00 | 61,560 1.00 | (57,600) (1.00) |
| 1120 Teacher, Classroom | 4,381,194 | 4,264,703 | 4,305,392 | 4,063,080 69.00 | 4,385,880 73.00 | 322,800 4.00 |
| 1121 Librarian | 68,001 | 68,001 | 69,606 | 60,360 1.00 | 123,120 2.00 | 62,760 1.00 |
| 1122 Counselor | 206,483 | 206,483 | 223,555 | 188,040 3.00 | 191,760 3.00 | 3,720 0.00 |
| 1140 Teacher Assistant | 207,371 | 206,953 | 183,131 | 113,100 5.00 | 117,000 5.00 | 3,900 0.00 |
| 1148 Specialist | 50,314 | 50,314 | 45,769 | 51,360 1.00 | 52,200 1.00 | 840 0.00 |
| 1150 Secretarial / Bookkeeper | 222,038 | 196,650 | 219,411 | 263,520 7.00 | 234,000 6.00 | (29,520) (1.00) |
| 1190 Custodian | 223,879 | 223,537 | 228,576 | 193,560 6.00 | 198,000 6.00 | 4,440 0.00 |
| 1200 Overtime | 7,507 | 7,135 | 20,420 | 30,000 | 32,000 | 2,000 |
| 1300 Temporary Employee | 26,692 | 28,178 | 26,698 | 45,000 | 60,000 | 15,000 |
| 1500 Substitute Teacher | 138,745 | 119,974 | 81,435 | 100,000 | 80,000 | (20,000) |
| 1502 Substitute, Other | 0 | 1,286 | 242 | 0 | 0 | 0 |
| 1600 Instructional Supplement | 1,991 | 1,156 | 5,289 | 20,000 | 13,000 | (7,000) |
| 1601 Coaching Supplement | 29,429 | 29,833 | 26,747 | 48,000 | 48,000 | 0 |
| 1602 Extra-Curr. Supplement | 20,974 | 15,731 | 17,850 | 20,000 | 20,000 | 0 |
| 1603 Homebound Tutoring | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| 2100 Social Security - FICA | 435,510 | 428,257 | 428,736 | 423,096 | 453,153 | 30,057 |
| 2210 Retirement - VRS | 624,045 | 467,992 | 688,468 | 875,638 | 886,863 | 11,226 |
| 2211 Retiree Health Care Credit | 40,934 | 30,320 | 35,646 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 125,724 | 52,596 | 51,545 | 39,996 | 43,081 | 3,085 |
| 2300 Health Insurance - HMP | 465,302 | 474,747 | 474,903 | 522,582 | 591,231 | 68,649 |
| 2400 Life Insurance - GLI | 31,861 | 14,490 | 17,002 | 62,877 | 67,713 | 4,836 |
| 2830 Admin. Assoc. Fees | 0 | 89 | 1,805 | 2,000 | 12,000 | 10,000 |
| 3100 Professional Services | 0 | 0 | 2,000 | 0 | 0 | 0 |
| 3106 Sports Officials | 3,393 | 0 | 0 | 5,000 | 3,000 | (2,000) |
| 3201 Telephone | 1,232 | 5,399 | 4,482 | 0 | 2,000 | 2,000 |
| 3401 Travel Reimbursement | 845 | 2,607 | 612 | 4,000 | 1,000 | (3,000) |
| 3402 Conference Expenses | 8,671 | 6,306 | 4,434 | 10,000 | 15,000 | 5,000 |
| 3450 Field Trips | 45,426 | 37,274 | 45,803 | 30,000 | 18,000 | (12,000) |
| 3501 Repair/Maint. - Building | 75 | 720 | 617 | 25,000 | 25,000 | 0 |
| 3502 Repair/Maint. - Equipment | 253 | 635 | 0 | 15,000 | 5,000 | (10,000) |
| 3700 In-Service Expenses | 2,956 | 1,057 | 25,627 | 30,000 | 45,000 | 15,000 |
| 3902 Printing Services | 10,101 | 0 | 9,258 | 104,288 | 50,000 | (54,288) |
| 3903 Postage | 7,734 | 6,231 | 3,685 | 15,000 | 5,000 | (10,000) |
| 4001 Office Supplies | 6,747 | 8,107 | 12,901 | 20,000 | 42,000 | 22,000 |
| 4002 Medical Supplies | 0 | 0 | 529 | 0 | 500 | 500 |
| 4003 Custodial Supplies | 21,507 | 12,470 | 9,981 | 45,000 | 28,194 | (16,806) |
| 4007 Wearing Apparel | 0 | 75 | 150 | 0 | 500 | 500 |
| 4008 Reference Materials | 0 | 0 | 31 | 0 | 0 | 0 |
| 4009 Extra Curricular Supplies | 770 | 0 | 0 | 50,000 | 50,000 | 0 |
| 4010 Instructional Supplies | 100,246 | 155,362 | 96,221 | 265,235 | 163,600 | (101,635) |
| 4011 Textbooks | 0 | 1,428 | 48,272 | 150,000 | 100,000 | (50,000) |
| 4016 Library Books | 0 | 2,004 | 1,741 | 10,000 | 10,000 | 0 |
| 4017 Library Periodicals | 923 | 851 | 0 | 5,000 | 5,000 | 0 |
| 4018 Library Supplies | 0 | 44 | 643 | 5,000 | 5,000 | 0 |
| 4150 Lease Agreement | 23,004 | 23,004 | 19,170 | 30,000 | 30,000 | 0 |
| 4310 Tech. Supp/Equip Add'l | 9,867 | 37,464 | 4,248 | 55,950 | 30,000 | (25,950) |
| 4350 Tech. Supp/Equip Repl | 0 | 0 | 19,998 | 20,000 | 20,000 | 0 |
| 4410 Software - Additional | 12,040 | 471 | 16,623 | 50,000 | 40,000 | (10,000) |
| 4510 General Equipment - Add'l. | 982 | 5,026 | 4,075 | 50,000 | 12,873 | (37,127) |
| 5501 Equipment - Replacement | 0 | 0 | 173 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| Totals | 7,916,615 | 7,548,656 | 7,823,798 | 8,451,323 96.00 | 8,692,269 100.00 | 240,946 4.00 |

PATRIOT HIGH SCHOOL
542

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1107 Admin Coordinator | 0 | 0 | 0 | 0 0.00 | 84,600 1.00 | 84,600 1.00 |
| 1111 Principal | 0 | 111,838 | 114,478 | 123,720 1.00 | 127,920 1.00 | 4,200 0.00 |
| 1112 Assistant Principal | 0 | 81,124 | 373,531 | 488,400 5.00 | 602,640 6.00 | 114,240 1.00 |
| 1115 Teacher, Admin. Assign. | 0 | 0 | 127,448 | 108,648 1.80 | 61,560 1.00 | (47,088) (0.80) |
| 1120 Teacher, Classroom | 0 | 0 | 5,129,969 | 7,222,296 122.60 | 8,324,352 138.50 | 1,102,056 15.90 |
| 1121 Librarian | 0 | 0 | 135,706 | 120,720 2.00 | 123,120 2.00 | 2,400 0.00 |
| 1122 Counselor | 0 | 0 | 265,622 | 362,160 6.00 | 430,920 7.00 | 68,760 1.00 |
| 1140 Teacher Assistant | 0 | 0 | 82,524 | 90,480 4.00 | 93,600 4.00 | 3,120 0.00 |
| 1148 Specialist | 0 | 18,681 | 93,086 | 119,568 2.80 | 156,048 3.80 | 36,480 1.00 |
| 1150 Secretarial / Bookkeeper | 0 | 88,783 | 402,974 | 439,440 12.00 | 488,520 13.00 | 49,080 1.00 |
| 1180 Natl Board Certified Teacher Incentive | 0 | 0 | 12,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 0 | 23,920 | 291,879 | 416,640 14.00 | 447,360 15.00 | 30,720 1.00 |
| 1200 Overtime | 0 | 1,045 | 881 | 0 | 0 | 0 |
| 1300 Temporary Employee | 0 | 280 | 38,688 | 10,000 | 10,000 | 0 |
| 1500 Substitute Teacher | 0 | 0 | 80,838 | 70,000 | 70,000 | 0 |
| 1601 Coaching Supplement | 0 | 0 | 150,886 | 152,465 | 170,718 | 18,253 |
| 1602 Extra-Curr. Supplement | 0 | 0 | 84,876 | 75,000 | 75,000 | 0 |
| 2100 Social Security - FICA | 0 | 23,366 | 556,321 | 749,665 | 861,875 | 112,210 |
| 2210 Retirement - VRS | 0 | 27,703 | 787,374 | 1,576,947 | 1,709,368 | 132,422 |
| 2211 Retiree Health Care Credit | 0 | 1,736 | 40,707 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 0 | 2,106 | 31,704 | 72,140 | 83,149 | 11,009 |
| 2300 Health Insurance - HMP | 0 | 41,190 | 614,606 | 942,563 | 1,141,109 | 198,546 |
| 2400 Life Insurance - GLI | 0 | 846 | 19,447 | 113,497 | 130,775 | 17,278 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 520 | 0 | 0 | 0 |
| 3201 Telephone | 0 | 1,699 | 6,113 | 5,000 | 5,000 | 0 |
| 3401 Travel Reimbursement | 0 | 2,699 | 3,693 | 3,000 | 3,000 | 0 |
| 3402 Conference Expenses | 0 | 0 | 16,366 | 10,000 | 12,000 | 2,000 |
| 3450 Field Trips | 0 | 0 | 45,618 | 44,500 | 44,500 | 0 |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 1,001 | 0 | 0 | 0 |
| 3902 Printing Services | 0 | 202 | 1,869 | 2,000 | 2,000 | 0 |
| 3903 Postage | 0 | 0 | 267 | 4,000 | 4,000 | 0 |
| 3913 Tuition - Other Divisions | 0 | 0 | 400 | 6,000 | 6,000 | 0 |
| 4001 Office Supplies | 0 | 2,919 | 15,270 | 12,000 | 15,000 | 3,000 |
| 4002 Medical Supplies | 0 | 0 | 196 | 2,000 | 2,000 | 0 |
| 4003 Custodial Supplies | 0 | (641) | 17,705 | 30,000 | 30,000 | 0 |
| 4004 Repair/Maint. Supplies | 0 | 0 | 609 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 0 | 0 | 441 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 173 | 167,053 | 493,491 | 241,570 | 289,975 | 48,405 |
| 4011 Textbooks | 0 | 161,752 | 282,726 | 100,000 | 185,000 | 85,000 |
| 4013 Testing Materials | 0 | 0 | 28,399 | 0 | 0 | 0 |
| 4014 Food, Cafeteria | 0 | 0 | 13,418 | 0 | 0 | 0 |
| 4016 Library Books | 0 | 0 | 15,248 | 45,000 | 54,000 | 9,000 |
| 4017 Library Periodicals | 0 | 0 | 3,161 | 1,500 | 25,000 | 23,500 |
| 4018 Library Supplies | 0 | 0 | 3,501 | 1,000 | 1,000 | 0 |
| 4150 Lease Agreement | 0 | 0 | 86,276 | 102,000 | 102,000 | 0 |
| 4310 Tech. Supp/Equip Add'l | 0 | 37,954 | 113,433 | 80,000 | 60,000 | (20,000) |
| 4410 Software - Additional | 0 | 0 | 5,839 | 5,000 | 30,000 | 25,000 |
| 4510 General Equipment - Add'l. | 0 | 5,978 | 121,421 | 174,986 | 155,000 | (19,986) |
| 5101 Equipment - Additional | 0 | 0 | 75,665 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| Totals | 173 | 802,233 | 10,788,691 | 14,128,904 171.20 | 16,223,109 192.30 | 2,094,205 21.10 |

PATTIE ELEMENTARY SCHOOL
313

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 104,392 | 104,392 | 103,581 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 86,909 | 86,909 | 88,960 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,556,092 | 2,236,570 | 2,414,728 | 2,469,600 42.00 | 2,580,000 43.00 | 110,400 1.00 |
| 1121 Librarian | 86,314 | 86,314 | 88,352 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 88,425 | 82,753 | 98,287 | 94,080 1.60 | 96,000 1.60 | 1,920 0.00 |
| 1140 Teacher Assistant | 126,356 | 123,090 | 107,360 | 113,100 5.00 | 140,400 6.00 | 27,300 1.00 |
| 1142 Cafeteria Aide | 15,230 | 13,619 | 14,477 | 12,434 0.66 | 12,672 0.66 | 238 0.00 |
| 1150 Secretarial / Bookkeeper | 178,985 | 179,670 | 183,006 | 182,880 6.00 | 187,200 6.00 | 4,320 0.00 |
| 1190 Custodian | 157,780 | 143,472 | 146,604 | 106,380 3.50 | 108,780 3.50 | 2,400 0.00 |
| 1200 Overtime | 4,937 | 2,051 | 4,131 | 0 | 12,000 | 12,000 |
| 1300 Temporary Employee | 44,130 | 33,141 | 32,070 | 500 | 6,000 | 5,500 |
| 1500 Substitute Teacher | 33,264 | 38,735 | 46,926 | 40,000 | 40,000 | 0 |
| 1502 Substitute, Other | 895 | 352 | 1,265 | 1,000 | 1,000 | 0 |
| 1600 Instructional Supplement | 2,984 | 9,463 | 3,469 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 259,482 | 236,937 | 243,979 | 250,010 | 263,234 | 13,224 |
| 2210 Retirement - VRS | 387,678 | 273,504 | 404,107 | 535,888 | 527,455 | (8,432) |
| 2211 Retiree Health Care Credit | 25,321 | 17,703 | 20,936 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 77,891 | 31,417 | 32,368 | 24,458 | 25,607 | 1,149 |
| 2300 Health Insurance - HMP | 214,108 | 230,352 | 251,145 | 319,563 | 351,418 | 31,855 |
| 2400 Life Insurance - GLI | 19,732 | 8,514 | 9,985 | 38,434 | 40,236 | 1,802 |
| 3401 Travel Reimbursement | 1,296 | 1,455 | 872 | 1,000 | 1,000 | 0 |
| 3450 Field Trips | 2,584 | 1,072 | 1,700 | 2,000 | 2,000 | 0 |
| 3700 In-Service Expenses | 0 | 250 | 0 | 0 | 0 | 0 |
| 3902 Printing Services | 11,192 | 14,355 | 16,928 | 10,000 | 10,000 | 0 |
| 3999 Other Contract Services | 2,140 | 3,200 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 3,611 | 11,853 | 4,596 | 10,000 | 10,000 | 0 |
| 4002 Medical Supplies | 109 | 580 | 187 | 0 | 0 | 0 |
| 4003 Custodial Supplies | 14,656 | 13,372 | 17,024 | 10,000 | 20,000 | 10,000 |
| 4010 Instructional Supplies | 159,736 | 140,285 | 273,660 | 204,544 | 131,148 | (73,396) |
| 4011 Textbooks | 6,992 | 14,716 | 49,022 | 0 | 0 | 0 |
| 4016 Library Books | 10,978 | 23,576 | 18,453 | 10,000 | 10,000 | 0 |
| 4018 Library Supplies | 101 | 0 | 0 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 3,625 | 30,119 | 0 | 0 | 0 | 0 |
| 4350 Tech. Supp/Equip - Repl | 0 | 22,227 | 0 | 0 | 0 | 0 |
| 4410 Software - Additional | 6,964 | 7,846 | 42,472 | 25,000 | 20,452 | (4,548) |
| 4510 General Equipment - Add'l. | 3,922 | 12,798 | 12,434 | 20,000 | 25,000 | 5,000 |
| 4550 General Equipment - Repl. | 2,951 | 23,167 | 2,198 | 0 | 20,207 | 20,207 |
| 5101 Equipment - Additional | 875 | 0 | 0 | 0 | 0 | 0 |
| 5103 DP Equipment - Additional | 0 | 0 | 0 | 0 | 10,000 | 10,000 |
| 8002 General Reserve | 0 | 0 | 0 | 4,000 | 4,000 | 0 |
| Totals | 4,702,635 | 4,259,830 | 4,735,282 | 4,736,992 61.76 | 4,912,729 63.76 | 175,737 2.00 |

**PENN ELEMENTARY SCHOOL
385**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 132,988 | 120,810 | 121,979 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 97,817 | 100,751 | 103,130 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,439,335 | 2,347,968 | 2,324,772 | 2,399,040 40.80 | 2,460,000 41.00 | 60,960 0.20 |
| 1121 Librarian | 60,626 | 60,626 | 62,056 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 67,799 | 67,799 | 79,392 | 82,320 1.40 | 84,000 1.40 | 1,680 0.00 |
| 1140 Teacher Assistant | 367,949 | 272,865 | 271,770 | 271,440 12.00 | 257,400 11.00 | (14,040) (1.00) |
| 1142 Cafeteria Aide | 13,529 | 13,529 | 8,614 | 6,217 0.33 | 12,672 0.66 | 6,455 0.33 |
| 1150 Secretarial / Bookkeeper | 175,454 | 146,460 | 149,918 | 144,480 4.00 | 140,160 4.00 | (4,320) 0.00 |
| 1190 Custodian | 114,742 | 93,318 | 94,037 | 93,120 3.00 | 122,280 4.00 | 29,160 1.00 |
| 1200 Overtime | 7,675 | 6,012 | 7,398 | 1,847 | 4,617 | 2,770 |
| 1300 Temporary Employee | 80,222 | 74,249 | 101,828 | 26,620 | 28,322 | 1,702 |
| 1500 Substitute Teacher | 55,274 | 48,612 | 52,833 | 48,024 | 53,563 | 5,539 |
| 1502 Substitute, Other | 12,329 | 10,469 | 8,366 | 9,237 | 10,159 | 922 |
| 1600 Instructional Supplement | 3,360 | 2,178 | 1,091 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 2,208 | 2,208 | 2,208 | 2,233 | 2,233 | 0 |
| 2100 Social Security - FICA | 263,624 | 247,666 | 246,932 | 255,258 | 262,586 | 7,328 |
| 2210 Retirement - VRS | 384,101 | 284,468 | 409,914 | 540,446 | 519,319 | (21,128) |
| 2211 Retiree Health Care Credit | 25,344 | 18,642 | 21,376 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 79,224 | 34,217 | 34,389 | 24,643 | 25,238 | 595 |
| 2300 Health Insurance - HMP | 300,081 | 297,460 | 322,451 | 321,982 | 346,355 | 24,373 |
| 2400 Life Insurance - GLI | 19,588 | 8,876 | 10,117 | 38,707 | 39,676 | 969 |
| 2830 Admin. Assoc. Fees | (168) | 819 | 0 | 444 | 444 | 0 |
| 3100 Professional Services | 9,000 | 12,000 | 10,000 | 0 | 0 | 0 |
| 3201 Telephone | 977 | 5,247 | 4,332 | 1,500 | 3,000 | 1,500 |
| 3401 Travel Reimbursement | 191 | 0 | 0 | 4,618 | 0 | (4,618) |
| 3402 Conference Expenses | 5,393 | 2,654 | 1,319 | 0 | 0 | 0 |
| 3450 Field Trips | 2,551 | 1,971 | 1,767 | 2,000 | 6,000 | 4,000 |
| 3700 In-Service Expenses | 3,845 | 5,446 | 1,616 | 5,000 | 5,000 | 0 |
| 3902 Printing Services | 9,924 | 9,941 | 3,732 | 21,293 | 25,000 | 3,707 |
| 3903 Postage | 87 | 16,913 | 435 | 1,500 | 3,000 | 1,500 |
| 3999 Other Contract Services | 2,792 | 2,219 | 2,325 | 0 | 0 | 0 |
| 4001 Office Supplies | 5,763 | 14,280 | 444 | 16,228 | 27,000 | 10,772 |
| 4002 Medical Supplies | 209 | 192 | 313 | 200 | 500 | 300 |
| 4003 Custodial Supplies | 10,054 | 16,497 | 12,287 | 19,000 | 19,000 | 0 |
| 4004 Repair/Maint. Supplies | 1,336 | 359 | 0 | 2,000 | 3,000 | 1,000 |
| 4010 Instructional Supplies | 101,295 | 26,687 | 87,709 | 143,138 | 51,765 | (91,373) |
| 4011 Textbooks | 8,297 | 14,749 | 0 | 23,430 | 50,000 | 26,570 |
| 4013 Testing Materials | 0 | 13,860 | 4,048 | 6,000 | 8,000 | 2,000 |
| 4016 Library Books | 723 | 4,999 | 0 | 0 | 0 | 0 |
| 4017 Library Periodicals | 76 | 266 | 188 | 500 | 500 | 0 |
| 4018 Library Supplies | 517 | 1,000 | 0 | 600 | 600 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 20,159 | 71,844 | 42,449 | 18,800 | 39,000 | 20,200 |
| 4510 General Equipment - Add'l. | 0 | 0 | 4,762 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | 804 | 0 | 3,943 | 1,000 | 2,557 | 1,557 |
| Totals | 4,887,092 | 4,481,127 | 4,616,240 | 4,784,986 64.53 | 4,869,866 65.06 | 84,880 0.53 |

PENNINGTON TRADITIONAL SCHOOL

340

| | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|---|-----------|-----------|-----------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1111 Principal | 129,997 | 129,997 | 133,066 | 121,320 | 1.00 | 123,360 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 86,909 | 86,909 | 88,961 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1120 Teacher, Classroom | 2,222,384 | 2,175,874 | 2,274,402 | 2,240,280 | 38.10 | 2,256,000 | 37.60 | 15,720 | (0.50) |
| 1121 Librarian | 64,228 | 64,228 | 65,744 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 70,834 | 70,834 | 72,434 | 70,560 | 1.20 | 72,000 | 1.20 | 1,440 | 0.00 |
| 1142 Cafeteria Aide | 6,828 | 6,880 | 7,160 | 7,536 | 0.40 | 7,680 | 0.40 | 144 | 0.00 |
| 1150 Secretarial / Bookkeeper | 125,671 | 125,879 | 128,433 | 130,080 | 4.00 | 157,920 | 5.00 | 27,840 | 1.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 105,903 | 93,057 | 89,883 | 97,560 | 3.00 | 99,960 | 3.00 | 2,400 | 0.00 |
| 1200 Overtime | 4,168 | 2,698 | 764 | 1,000 | | 2,500 | | 1,500 | |
| 1300 Temporary Employee | 51,097 | 47,147 | 46,718 | 35,000 | | 35,000 | | 0 | |
| 1500 Substitute Teacher | 43,356 | 48,851 | 32,126 | 35,000 | | 25,000 | | (10,000) | |
| 1502 Substitute, Other | 3,375 | 3,053 | 3,825 | 3,500 | | 3,500 | | 0 | |
| 1600 Instructional Supplement | 0 | 7,193 | 9,740 | 2,500 | | 5,000 | | 2,500 | |
| 1601 Coaching Supplement | 2,526 | 0 | 0 | 0 | | 0 | | 0 | |
| 1602 Extra-Curr. Supplement | 10,802 | 12,337 | 11,825 | 15,000 | | 15,000 | | 0 | |
| 2100 Social Security - FICA | 214,911 | 211,854 | 216,696 | 222,060 | | 225,606 | | 3,545 | |
| 2210 Retirement - VRS | 309,950 | 233,165 | 342,513 | 466,614 | | 446,728 | | (19,886) | |
| 2211 Retiree Health Care Credit | 20,284 | 15,085 | 17,805 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 40,225 | 17,417 | 20,091 | 21,304 | | 21,701 | | 397 | |
| 2300 Health Insurance - HMP | 212,233 | 234,937 | 259,672 | 278,358 | | 297,818 | | 19,461 | |
| 2400 Life Insurance - GLI | 15,820 | 7,258 | 8,464 | 33,485 | | 34,109 | | 624 | |
| 3401 Travel Reimbursement | 820 | 901 | 1,333 | 1,500 | | 0 | | (1,500) | |
| 3402 Conference Expenses | 4,489 | 13,861 | 2,420 | 5,000 | | 0 | | (5,000) | |
| 3450 Field Trips | 5,233 | 0 | 137 | 3,500 | | 1,500 | | (2,000) | |
| 3902 Printing Services | 425 | 538 | 631 | 1,500 | | 1,500 | | 0 | |
| 3903 Postage | 285 | 824 | 1,223 | 1,500 | | 1,000 | | (500) | |
| 4003 Custodial Supplies | 8,509 | 9,176 | 10,146 | 8,000 | | 8,000 | | 0 | |
| 4007 Wearing Apparel | 75 | 199 | 150 | 250 | | 250 | | 0 | |
| 4010 Instructional Supplies | 114,983 | 87,900 | 73,397 | 34,179 | | 60,914 | | 26,735 | |
| 4011 Textbooks | 13,642 | 22,081 | 18,496 | 34,101 | | 60,000 | | 25,899 | |
| 4013 Testing Materials | 0 | 0 | 0 | 5,000 | | 3,000 | | (2,000) | |
| 4018 Library Supplies | 11 | 0 | 0 | 0 | | 0 | | 0 | |
| 4310 Tech. Supp/Equip Add'l | 30,690 | 1,796 | 30,577 | 20,000 | | 50,000 | | 30,000 | |
| 4510 General Equipment - Add'l. | 441 | (1,594) | 4,595 | 5,000 | | 0 | | (5,000) | |
| 5101 Equipment - Additional | 0 | 12,596 | 0 | 0 | | 0 | | 0 | |
| Totals | 3,923,604 | 3,745,428 | 3,975,927 | 4,044,087 | 49.70 | 4,161,206 | 50.20 | 117,119 | 0.50 |

PINEY BRANCH ELEMENTARY SCHOOL
311

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 0 | 60,898 | 123,682 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 0 | 0 | 68,179 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 0 | 0 | 2,345,309 | 2,469,600 42.00 | 2,820,000 47.00 | 350,400 5.00 |
| 1121 Librarian | 0 | 0 | 65,744 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 0 | 0 | 74,045 | 82,320 1.40 | 96,000 1.60 | 13,680 0.20 |
| 1140 Teacher Assistant | 0 | 0 | 86,212 | 113,100 5.00 | 93,600 4.00 | (19,500) (1.00) |
| 1142 Cafeteria Aide | 0 | 0 | 10,492 | 12,434 0.66 | 12,672 0.66 | 238 0.00 |
| 1150 Secretarial / Bookkeeper | 0 | 26,256 | 123,199 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 0 | 0 | 5,000 | 0 - | 0 0.00 | 0 0.00 |
| 1190 Custodian | 0 | 5,822 | 118,113 | 115,200 4.00 | 117,600 4.00 | 2,400 0.00 |
| 1200 Overtime | 0 | 0 | 4,178 | 5,000 | 0 | (5,000) |
| 1300 Temporary Employee | 0 | 0 | 10,470 | 0 | 62,400 | 62,400 |
| 1500 Substitute Teacher | 0 | 0 | 42,829 | 82,000 | 91,000 | 9,000 |
| 1502 Substitute, Other | 0 | 0 | 39,410 | 2,000 | 11,600 | 9,600 |
| 1600 Instructional Supplement | 0 | 0 | 1,605 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 0 | 0 | 1,465 | 1,472 | 1,498 | 26 |
| 2100 Social Security - FICA | 0 | 6,576 | 237,431 | 249,804 | 282,788 | 32,984 |
| 2210 Retirement - VRS | 0 | 8,053 | 347,634 | 526,225 | 550,483 | 24,258 |
| 2211 Retiree Health Care Credit | 0 | 514 | 17,990 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 0 | 1,025 | 18,473 | 24,034 | 26,732 | 2,697 |
| 2300 Health Insurance - HMP | 0 | 8,599 | 205,215 | 314,028 | 366,856 | 52,828 |
| 2400 Life Insurance - GLI | 0 | 250 | 8,590 | 37,783 | 42,009 | 4,226 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 0 | 1,000 | 1,000 | 0 |
| 3100 Professional Services | 0 | 0 | 653 | 0 | 0 | 0 |
| 3105 Contractual Services | 0 | 375 | 0 | 0 | 0 | 0 |
| 3201 Telephone | 0 | 64 | 2,199 | 0 | 2,500 | 2,500 |
| 3401 Travel Reimbursement | 0 | 1,184 | 13,006 | 0 | 2,000 | 2,000 |
| 3402 Conference Expenses | 0 | 0 | 107 | 0 | 500 | 500 |
| 3450 Field Trips | 0 | 0 | 3,129 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 0 | 0 | 314 | 0 | 3,000 | 3,000 |
| 3902 Printing Services | 0 | 353 | 45,925 | 0 | 10,000 | 10,000 |
| 3903 Postage | 0 | 0 | (46) | 0 | 0 | 0 |
| 3911 Rental Equipment | 0 | 0 | 11,633 | 0 | 17,000 | 17,000 |
| 4001 Office Supplies | 0 | 544 | 35,410 | 0 | 0 | 0 |
| 4002 Medical Supplies | 0 | 0 | 638 | 1,000 | 0 | (1,000) |
| 4003 Custodial Supplies | 0 | 0 | 17,850 | 10,000 | 10,000 | 0 |
| 4007 Wearing Apparel | 0 | 0 | 300 | 0 | 300 | 300 |
| 4010 Instructional Supplies | 0 | 28,194 | 193,452 | 134,774 | 71,475 | (63,299) |
| 4011 Textbooks | 0 | 0 | 36,828 | 164,256 | 0 | (164,256) |
| 4016 Library Books | 0 | 0 | 4,353 | 10,000 | 10,000 | 0 |
| 4017 Library Periodicals | 0 | 0 | 342 | 0 | 400 | 400 |
| 4310 Tech. Supp/Equip - Add'l | 0 | 1,370 | 20,046 | 124,120 | 60,000 | (64,120) |
| 4410 Software - Additional | 0 | 0 | 0 | 5,000 | 0 | (5,000) |
| 4510 General Equipment - Add'l. | 0 | 0 | 0 | 55,314 | 0 | (55,314) |
| Totals | - | 150,077 | 4,341,404 | 4,922,665 60.06 | 5,153,533 64.26 | 230,868 4.20 |

PORTER TRADITIONAL SCHOOL
323

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 133,897 | 133,897 | 137,057 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 39,427 | 41,777 | 57,667 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1115 Teacher, Admin. Assign. | 63,272 | 79,714 | 6,688 | 5,880 0.10 | 6,000 0.10 | 120 0.00 |
| 1120 Teacher, Classroom | 2,158,094 | 2,121,462 | 2,234,212 | 2,299,080 39.10 | 2,346,000 39.10 | 46,920 0.00 |
| 1121 Librarian | 60,542 | 60,542 | 63,900 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 51,450 | 51,450 | 45,766 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1140 Teacher Assistant | 89,169 | 89,169 | 63,948 | 67,860 3.00 | 80,028 3.42 | 12,168 0.42 |
| 1142 Cafeteria Aide | 13,074 | 15,903 | 16,558 | 15,072 0.80 | 15,360 0.80 | 288 0.00 |
| 1150 Secretarial / Bookkeeper | 135,969 | 137,431 | 146,951 | 155,280 4.00 | 158,880 4.00 | 3,600 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 12,500 | 7,500 | 12,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 120,680 | 120,877 | 129,864 | 124,080 4.00 | 126,960 4.00 | 2,880 0.00 |
| 1200 Overtime | 8,680 | 11,781 | 5,717 | 8,000 | 13,000 | 5,000 |
| 1300 Temporary Employee | 27,916 | 26,123 | 23,999 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 32,837 | 32,434 | 29,853 | 38,000 | 40,000 | 2,000 |
| 1502 Substitute, Other | 2,300 | 3,454 | 2,417 | 5,000 | 5,000 | 0 |
| 1600 Instructional Supplement | 16,182 | 20,921 | 24,531 | 20,000 | 25,000 | 5,000 |
| 2100 Social Security - FICA | 220,314 | 216,385 | 219,008 | 234,346 | 240,770 | 6,423 |
| 2210 Retirement - VRS | 304,519 | 232,432 | 359,666 | 494,857 | 476,287 | (18,570) |
| 2211 Retiree Health Care Credit | 19,980 | 15,019 | 18,585 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 49,393 | 22,293 | 25,951 | 22,627 | 23,172 | 545 |
| 2300 Health Insurance - HMP | 203,089 | 220,340 | 246,243 | 295,642 | 318,005 | 22,363 |
| 2400 Life Insurance - GLI | 15,452 | 7,228 | 8,895 | 35,591 | 36,448 | 857 |
| 2830 Admin. Assoc. Fees | 704 | 485 | 1,194 | 1,000 | 1,000 | 0 |
| 3105 Contractual Services | 0 | 715 | 32 | 5,000 | 8,000 | 3,000 |
| 3201 Telephone | 4,282 | 6,279 | 3,860 | 5,000 | 8,000 | 3,000 |
| 3402 Conference Expenses | 15,426 | 6,947 | 5,385 | 8,000 | 10,000 | 2,000 |
| 3450 Field Trips | 3,737 | 4,056 | 4,367 | 3,000 | 4,000 | 1,000 |
| 3501 Repair/Maint. - Building | 0 | 0 | 720 | 0 | 0 | 0 |
| 3504 Maint. Service Contract | 0 | 0 | 489 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 4,317 | 2,270 | 2,285 | 6,000 | 7,000 | 1,000 |
| 3902 Printing Services | 23,773 | 22,562 | 27,666 | 39,000 | 49,548 | 10,548 |
| 3903 Postage | 6 | 60 | 965 | 800 | 1,000 | 200 |
| 3999 Other Contract Services | 115 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 6,181 | 12,359 | 8,371 | 8,000 | 8,000 | 0 |
| 4002 Medical Supplies | 278 | 545 | 648 | 600 | 800 | 200 |
| 4003 Custodial Supplies | 15,931 | 19,630 | 14,738 | 12,000 | 20,000 | 8,000 |
| 4007 Wearing Apparel | 747 | 150 | 150 | 500 | 800 | 300 |
| 4010 Instructional Supplies | 126,448 | 148,761 | 41,494 | 45,575 | 37,204 | (8,371) |
| 4011 Textbooks | 15,017 | 22,622 | 21,118 | 36,356 | 20,000 | (16,356) |
| 4013 Testing Materials | 0 | 0 | 17,550 | 20,000 | 20,000 | 0 |
| 4016 Library Books | 1,167 | 5,875 | 6,872 | 3,000 | 10,000 | 7,000 |
| 4017 Library Periodicals | 138 | 930 | 2,527 | 15,000 | 5,000 | (10,000) |
| 4018 Library Supplies | 368 | 1,368 | 466 | 1,000 | 1,000 | 0 |
| 4310 Tech. Supp/Equip Add'l | 71,521 | 55,261 | 68,666 | 26,304 | 30,000 | 3,696 |
| 4410 Software - Additional | 0 | 0 | 163 | 10,000 | 5,000 | (5,000) |
| 4510 General Equipment - Add'l. | 3,806 | 9,147 | 3,062 | 6,000 | 10,000 | 4,000 |
| Totals | 4,072,698 | 3,988,151 | 4,112,764 | 4,398,530 55.00 | 4,498,341 55.42 | 99,811 0.42 |

POTOMAC HIGH SCHOOL

514

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions | |
|--|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|--------|
| 1107 Admin Coordinator | 100,751 | 0 | 0 | 0 0.00 | 0 0.00 | 0 | 0.00 |
| 1111 Principal | 129,651 | 129,651 | 132,711 | 123,720 1.00 | 127,920 1.00 | 4,200 | 0.00 |
| 1112 Assistant Principal | 402,623 | 329,084 | 412,752 | 390,720 4.00 | 401,760 4.00 | 11,040 | 0.00 |
| 1115 Teacher, Admin. Assign. | 136,338 | 187,728 | 192,310 | 60,360 1.00 | 123,120 2.00 | 62,760 | 1.00 |
| 1120 Teacher, Classroom | 6,266,315 | 5,969,361 | 5,769,206 | 5,347,680 91.50 | 5,436,072 91.10 | 88,392 | (0.40) |
| 1121 Librarian | 167,055 | 167,055 | 79,922 | 120,720 2.00 | 123,120 2.00 | 2,400 | 0.00 |
| 1122 Counselor | 263,083 | 263,083 | 296,574 | 241,440 4.00 | 246,240 4.00 | 4,800 | 0.00 |
| 1140 Teacher Assistant | 140,584 | 138,891 | 100,516 | 113,100 5.00 | 117,000 5.00 | 3,900 | 0.00 |
| 1148 Specialist | 144,990 | 132,599 | 135,728 | 133,200 3.00 | 103,320 2.00 | (29,880) | (1.00) |
| 1150 Secretarial / Bookkeeper | 383,423 | 402,710 | 415,873 | 390,480 10.00 | 403,200 10.00 | 12,720 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive | 5,000 | 10,000 | 10,000 | 0 0.00 | 0 0.00 | 0 | 0.00 |
| 1190 Custodian | 378,690 | 329,003 | 337,981 | 301,800 9.00 | 340,440 10.00 | 38,640 | 1.00 |
| 1200 Overtime | 9,045 | 11,007 | 8,826 | 2,500 | 2,500 | 0 | |
| 1300 Temporary Employee | 42,425 | 76,693 | 69,259 | 41,000 | 26,500 | (14,500) | |
| 1500 Substitute Teacher | 121,623 | 48,476 | 71,448 | 100,000 | 100,000 | 0 | |
| 1502 Substitute, Other | 5,010 | 0 | 0 | 0 | 0 | 0 | |
| 1600 Instructional Supplement | 8,235 | 8,902 | 775 | 25,000 | 1,000 | (24,000) | |
| 1601 Coaching Supplement | 158,769 | 156,091 | 155,666 | 171,000 | 166,281 | (4,719) | |
| 1602 Extra-Curr. Supplement | 67,128 | 68,411 | 69,268 | 70,000 | 65,282 | (4,718) | |
| 2100 Social Security - FICA | 660,566 | 627,997 | 606,974 | 583,960 | 595,458 | 11,498 | |
| 2210 Retirement - VRS | 977,700 | 723,963 | 982,274 | 1,200,560 | 1,158,326 | (42,234) | |
| 2211 Retiree Health Care Credit | 64,148 | 47,147 | 51,143 | 0 | 0 | 0 | |
| 2220 Retirement - PWCS | 167,147 | 76,571 | 73,387 | 54,897 | 56,409 | 1,512 | |
| 2300 Health Insurance - HMP | 781,569 | 814,769 | 877,265 | 717,266 | 774,135 | 56,869 | |
| 2400 Life Insurance - GLI | 49,609 | 22,381 | 24,268 | 86,349 | 88,767 | 2,418 | |
| 2830 Admin. Assoc. Fees | 39 | 0 | 0 | 0 | 0 | 0 | |
| 3100 Professional Services | 840 | 0 | 0 | 0 | 0 | 0 | |
| 3106 Sports Officials | 0 | 0 | 0 | 25,000 | 25,000 | 0 | |
| 3201 Telephone | 6,064 | 7,377 | 0 | 8,000 | 8,000 | 0 | |
| 3401 Travel Reimbursement | 2,198 | 3,602 | 5,179 | 1,500 | 1,500 | 0 | |
| 3402 Conference Expenses | 9,337 | 6,274 | 4,714 | 5,000 | 5,000 | 0 | |
| 3450 Field Trips | 51,404 | 52,266 | 43,266 | 47,500 | 47,000 | (500) | |
| 3501 Repair/Maint. - Building | 4,345 | 0 | 0 | 0 | 0 | 0 | |
| 3502 Repair/Maint. - Equipment | 1,861 | 0 | 0 | 0 | 0 | 0 | |
| 3700 In-Service Expenses | 2,552 | 1,818 | 0 | 0 | 0 | 0 | |
| 3902 Printing Services | 260 | 0 | 0 | 0 | 0 | 0 | |
| 3903 Postage | 6,686 | 4,839 | 0 | 4,000 | 4,000 | 0 | |
| 3905 Extra Curricular Expenses | 0 | 0 | (884) | 0 | 0 | 0 | |
| 3911 Rental Equipment | 48,999 | 60,244 | 53,856 | 0 | 0 | 0 | |
| 3913 Tuition - Other Divisions | 0 | 960 | 13,799 | 35,000 | 41,800 | 6,800 | |
| 3919 Tuition - Annual Year Governor's School | 0 | 19,459 | 11,184 | 0 | 0 | 0 | |
| 4001 Office Supplies | 6,802 | 8,097 | 3,412 | 7,586 | 6,500 | (1,086) | |
| 4002 Medical Supplies | 1,397 | 1,014 | 880 | 2,000 | 2,000 | 0 | |
| 4003 Custodial Supplies | 26,521 | 27,909 | 23,401 | 28,355 | 30,000 | 1,645 | |
| 4004 Repair/Maint. Supplies | 0 | 663 | 0 | 0 | 0 | 0 | |
| 4007 Wearing Apparel | 0 | 0 | 1,972 | 0 | 0 | 0 | |
| 4009 Extra Curricular Supplies | 0 | (484) | 0 | 0 | 0 | 0 | |
| 4010 Instructional Supplies | 260,938 | 213,850 | 217,402 | 136,000 | 318,109 | 182,109 | |
| 4011 Textbooks | 96,713 | 29,257 | 37,886 | 0 | 94,500 | 94,500 | |
| 4013 Testing Materials | 12,896 | 0 | 0 | 0 | 0 | 0 | |
| 4016 Library Books | 14,210 | 7,243 | 1,992 | 3,000 | 4,000 | 1,000 | |
| 4017 Library Periodicals | 430 | 2,863 | 477 | 3,000 | 3,000 | 0 | |
| 4018 Library Supplies | 3,554 | 3,464 | 154 | 4,000 | 3,000 | (1,000) | |
| 4310 Tech. Supp/Equip Add'l | 16,161 | 40,903 | 5,518 | 221,881 | 27,000 | (194,881) | |
| 4410 Software - Additional | 37,985 | 860 | 0 | 0 | 0 | 0 | |
| 4510 General Equipment - Add'l. | 12,022 | 7,949 | 1,320 | 0 | 0 | 0 | |
| 4999 Other Materials and Supplies | 252 | 0 | 0 | 0 | 0 | 0 | |
| 5150 Lease/Purchase Agree. | 0 | 0 | (243) | 60,000 | 60,000 | 0 | |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 0 | (5,000) | |
| Totals | 12,255,943 | 11,241,996 | 11,299,411 | 10,872,572 130.50 | 11,137,258 131.10 | 264,686 | 0.60 |

POTOMAC MIDDLE SCHOOL
417

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 115,500 | 115,500 | 118,226 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 149,215 | 149,215 | 152,738 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1115 Teacher, Admin. Assign. | 0 | 0 | 0 | 0 0.00 | 61,560 1.00 | 61,560 1.00 |
| 1120 Teacher, Classroom | 4,213,716 | 4,094,764 | 3,797,949 | 3,770,640 64.00 | 4,121,760 68.50 | 351,120 4.50 |
| 1121 Librarian | 98,995 | 98,995 | 101,331 | 60,360 1.00 | 123,120 2.00 | 62,760 1.00 |
| 1122 Counselor | 206,282 | 209,016 | 214,531 | 188,040 3.00 | 191,760 3.00 | 3,720 0.00 |
| 1140 Teacher Assistant | 100,677 | 96,943 | 61,537 | 45,240 2.00 | 117,000 5.00 | 71,760 3.00 |
| 1148 Specialist | 48,895 | 48,895 | 50,049 | 51,360 1.00 | 52,200 1.00 | 840 0.00 |
| 1150 Secretarial / Bookkeeper | 240,876 | 225,215 | 221,739 | 253,200 7.00 | 258,720 7.00 | 5,520 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 7,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 186,440 | 186,615 | 191,329 | 189,120 6.00 | 214,200 6.60 | 25,080 0.60 |
| 1200 Overtime | 3,518 | 5,957 | 3,278 | 7,000 | 4,000 | (3,000) |
| 1300 Temporary Employee | 8,889 | 29,705 | 21,574 | 15,000 | 18,000 | 3,000 |
| 1500 Substitute Teacher | 128,567 | 100,737 | 134,873 | 100,000 | 115,000 | 15,000 |
| 1502 Substitute, Other | 7,210 | 1,870 | 1,581 | 5,000 | 1,500 | (3,500) |
| 1600 Instructional Supplement | 6,188 | 9,496 | 39,399 | 8,000 | 10,000 | 2,000 |
| 1601 Coaching Supplement | 30,271 | 30,271 | 28,587 | 42,072 | 40,585 | (1,487) |
| 1602 Extra-Curr. Supplement | 20,448 | 18,636 | 21,715 | 15,121 | 12,543 | (2,578) |
| 1603 Homebound Tutoring | 2,761 | 0 | 0 | 2,000 | 500 | (1,500) |
| 2100 Social Security - FICA | 417,124 | 406,318 | 381,732 | 386,460 | 432,034 | 45,574 |
| 2210 Retirement - VRS | 625,656 | 468,248 | 633,742 | 807,868 | 851,086 | 43,219 |
| 2211 Retiree Health Care Credit | 41,197 | 30,487 | 32,882 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 91,740 | 38,645 | 34,774 | 36,918 | 41,385 | 4,467 |
| 2300 Health Insurance - HMP | 378,640 | 414,002 | 429,384 | 482,360 | 567,951 | 85,592 |
| 2400 Life Insurance - GLI | 31,875 | 14,488 | 15,659 | 58,051 | 65,078 | 7,027 |
| 2830 Admin. Assoc. Fees | 933 | 740 | 219 | 1,500 | 1,000 | (500) |
| 3100 Professional Services | 799 | 5,618 | 4,915 | 11,000 | 3,668 | (7,332) |
| 3106 Sports Officials | 6,128 | 1,744 | 2,551 | 5,000 | 5,000 | 0 |
| 3201 Telephone | 13,105 | 6,876 | 8,664 | 10,000 | 10,000 | 0 |
| 3401 Travel Reimbursement | 18,084 | 10,503 | 12,337 | 4,500 | 5,000 | 500 |
| 3402 Conference Expenses | 2,042 | 326 | 562 | 7,500 | 500 | (7,000) |
| 3450 Field Trips | 31,353 | 33,261 | 35,831 | 36,000 | 15,000 | (21,000) |
| 3501 Repair/Maint. - Building | 1,850 | 2,212 | 1,870 | 2,000 | 2,000 | 0 |
| 3700 In-Service Expenses | 3,350 | 8,673 | 1,375 | 4,000 | 3,500 | (500) |
| 3901 Laundry/Dry Cleaning | 0 | 0 | 5,205 | 0 | 0 | 0 |
| 3902 Printing Services | 20,442 | 13,899 | 26,010 | 15,300 | 29,000 | 13,700 |
| 3903 Postage | 6,340 | 2,798 | 5,513 | 4,000 | 5,500 | 1,500 |
| 3905 Extra Curricular Expenses | 0 | 0 | 0 | 200 | 0 | (200) |
| 3911 Rental Equipment | 432 | 0 | 0 | 1,500 | 0 | (1,500) |
| 4001 Office Supplies | 4,841 | 1,695 | 2,987 | 5,000 | 8,000 | 3,000 |
| 4002 Medical Supplies | 1,893 | 444 | 704 | 1,750 | 1,500 | (250) |
| 4003 Custodial Supplies | 13,294 | 4,712 | 11,912 | 10,000 | 10,000 | 0 |
| 4004 Repair/Maint. Supplies | 0 | 9,300 | 0 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 11,720 | 4,418 | 225 | 3,300 | 300 | (3,000) |
| 4008 Reference Materials | 133 | 982 | 0 | 1,500 | 2,500 | 1,000 |
| 4009 Extra Curricular Supplies | 0 | 1,514 | 495 | 2,000 | 0 | (2,000) |
| 4010 Instructional Supplies | 95,803 | 7,794 | 194,197 | 184,519 | 202,435 | 17,916 |
| 4011 Textbooks | 1,069 | 8,865 | 10,739 | 40,000 | 50,000 | 10,000 |
| 4012 Emp. Training Supplies | 241 | 0 | 0 | 0 | 0 | 0 |
| 4013 Testing Materials | 6,417 | 8,856 | 0 | 5,000 | 0 | (5,000) |
| 4016 Library Books | 1,241 | 1,115 | 2,906 | 4,000 | 3,000 | (1,000) |
| 4017 Library Periodicals | 1,145 | 0 | 754 | 900 | 900 | 0 |
| 4018 Library Supplies | 310 | 146 | 459 | 400 | 400 | 0 |
| 4020 Printing Supplies | 20,480 | 19,713 | 5,861 | 40,000 | 6,000 | (34,000) |
| 4310 Tech. Supp/Equip - Add'l | 12,249 | 14,174 | 17,826 | 30,000 | 36,000 | 6,000 |
| 4410 Software - Additional | 489 | 539 | 0 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 5,671 | 9,428 | 7,447 | 5,000 | 11,000 | 6,000 |
| 5101 Equipment - Additional | 0 | 12,739 | 573 | 5,000 | 0 | (5,000) |
| Totals | 7,439,034 | 6,989,602 | 7,058,246 | 7,264,319 87.00 | 8,017,226 97.10 | 752,907 10.10 |

POTOMAC VIEW ELEMENTARY SCHOOL
355

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 128,188 | 128,188 | 131,214 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 77,219 | 77,219 | 79,041 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,581,718 | 2,731,046 | 2,938,088 | 3,204,600 54.50 | 3,570,000 59.50 | 365,400 5.00 |
| 1121 Librarian | 76,304 | 76,304 | 78,105 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 65,590 | 71,591 | 73,063 | 82,320 1.40 | 120,000 2.00 | 37,680 0.60 |
| 1140 Teacher Assistant | 261,603 | 282,064 | 197,669 | 158,340 7.00 | 187,200 8.00 | 28,860 1.00 |
| 1142 Cafeteria Aide | 21,949 | 21,882 | 22,719 | 18,652 0.99 | 23,040 1.20 | 4,388 0.21 |
| 1148 Specialist | 72,021 | 72,165 | 73,875 | 74,160 2.00 | 75,840 2.00 | 1,680 0.00 |
| 1150 Secretarial / Bookkeeper | 126,416 | 119,191 | 123,458 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1190 Custodian | 118,388 | 118,348 | 121,368 | 124,080 4.00 | 126,960 4.00 | 2,880 0.00 |
| 1200 Overtime | 8,972 | 3,637 | 2,341 | 2,000 | 2,000 | 0 |
| 1300 Temporary Employee | 225 | 6,541 | 11,784 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 50,754 | 73,483 | 50,783 | 60,000 | 60,000 | 0 |
| 1502 Substitute, Other | 18,038 | 13,462 | 5,390 | 10,000 | 5,000 | (5,000) |
| 1600 Instructional Supplement | 21,758 | 34,035 | 5,036 | 0 | 3,000 | 3,000 |
| 1602 Extra-Curr. Supplement | 1,465 | 1,465 | 736 | 749 | 0 | (749) |
| 2100 Social Security - FICA | 263,819 | 280,392 | 284,601 | 314,959 | 349,082 | 34,123 |
| 2210 Retirement - VRS | 393,815 | 323,170 | 482,546 | 670,680 | 700,405 | 29,725 |
| 2211 Retiree Health Care Credit | 25,837 | 21,096 | 25,123 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 53,923 | 25,581 | 27,808 | 30,595 | 33,973 | 3,378 |
| 2300 Health Insurance - HMP | 296,659 | 353,583 | 378,528 | 399,752 | 466,234 | 66,481 |
| 2400 Life Insurance - GLI | 20,105 | 10,039 | 11,934 | 48,067 | 53,359 | 5,292 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 10 | 0 | 1,000 | 1,000 |
| 3100 Professional Services | 1,551 | 0 | 0 | 0 | 0 | 0 |
| 3201 Telephone | 2,097 | 2,529 | 2,424 | 2,500 | 3,000 | 500 |
| 3401 Travel Reimbursement | 151 | 75 | 0 | 1,000 | 1,000 | 0 |
| 3402 Conference Expenses | 10,391 | 8,943 | 4,414 | 1,000 | 0 | (1,000) |
| 3450 Field Trips | 11,382 | 10,426 | 3,549 | 5,000 | 5,000 | 0 |
| 3902 Printing Services | 75 | 2,713 | 1,424 | 1,000 | 0 | (1,000) |
| 3903 Postage | 511 | 499 | 118 | 1,000 | 827 | (173) |
| 4001 Office Supplies | 1,479 | 1,255 | 915 | 4,000 | 2,500 | (1,500) |
| 4002 Medical Supplies | 1,383 | 1,303 | 820 | 1,000 | 1,500 | 500 |
| 4003 Custodial Supplies | 27,206 | 23,277 | 32,904 | 30,000 | 25,000 | (5,000) |
| 4004 Repair/Maint. Supplies | 0 | 2,199 | 500 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 214,020 | 299,724 | 120,237 | 199,977 | 74,714 | (125,263) |
| 4011 Textbooks | 0 | 21,264 | 8,521 | 50,000 | 40,000 | (10,000) |
| 4013 Testing Materials | 1,920 | 668 | 1,062 | 3,000 | 1,500 | (1,500) |
| 4016 Library Books | 10,484 | 19,555 | 5,118 | 15,000 | 0 | (15,000) |
| 4017 Library Periodicals | 114 | 114 | 770 | 1,000 | 500 | (500) |
| 4018 Library Supplies | 1,158 | 679 | 835 | 2,500 | 0 | (2,500) |
| 4150 Lease Agreement | 24,000 | 24,000 | 26,860 | 30,000 | 22,645 | (7,355) |
| 4310 Tech. Supp/Equip - Add'l | 15,747 | 67,933 | 80,128 | 50,000 | 20,000 | (30,000) |
| 4410 Software - Additional | 0 | 1,530 | 10,437 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 21,653 | 16,000 | 18,896 | 25,000 | 1,500 | (23,500) |
| 4999 Other Material/Supplies | 377 | 0 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 0 | 0 | 0 | 184,588 | 0 | (184,588) |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 0 | (5,000) |
| Totals | 5,030,465 | 5,349,165 | 5,445,152 | 6,193,719 76.89 | 6,366,899 83.70 | 173,180 6.81 |

RIPPON MIDDLE SCHOOL

459

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 126,210 | 126,210 | 129,190 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 172,071 | 172,071 | 173,008 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1115 Teacher, Admin. Assign. | 0 | 0 | 62,056 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 3,425,610 | 3,604,622 | 3,920,343 | 4,121,880 70.00 | 4,445,880 74.00 | 324,000 4.00 |
| 1121 Librarian | 100,229 | 100,229 | 102,595 | 60,360 1.00 | 123,120 2.00 | 62,760 1.00 |
| 1122 Counselor | 120,789 | 120,789 | 123,639 | 127,680 2.00 | 130,200 2.00 | 2,520 0.00 |
| 1140 Teacher Assistant | 43,358 | 43,484 | 44,187 | 45,240 2.00 | 93,600 4.00 | 48,360 2.00 |
| 1148 Specialist | 47,517 | 47,517 | 48,638 | 51,360 1.00 | 52,200 1.00 | 840 0.00 |
| 1150 Secretarial / Bookkeeper | 230,705 | 231,717 | 227,416 | 228,480 6.00 | 233,640 6.00 | 5,160 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 5,000 | 2,500 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 142,426 | 142,182 | 144,461 | 153,360 5.00 | 151,920 5.00 | (1,440) 0.00 |
| 1200 Overtime | 3,481 | 1,901 | 701 | 1,000 | 800 | (200) |
| 1300 Temporary Employee | 15,137 | 2,766 | 25,291 | 29,455 | 1,500 | (27,955) |
| 1500 Substitute Teacher | 88,139 | 97,609 | 79,537 | 63,000 | 70,000 | 7,000 |
| 1502 Substitute, Other | 1,864 | 0 | 0 | 0 | 0 | 0 |
| 1600 Instructional Supplement | 5,500 | 13,172 | 17,711 | 48,729 | 8,663 | (40,066) |
| 1601 Coaching Supplement | 29,429 | 30,113 | 29,429 | 0 | 38,016 | 38,016 |
| 1602 Extra-Curr. Supplement | 20,974 | 23,477 | 25,087 | 15,121 | 15,121 | 0 |
| 2100 Social Security - FICA | 337,872 | 349,638 | 379,869 | 405,884 | 438,441 | 32,556 |
| 2210 Retirement - VRS | 497,861 | 408,470 | 632,381 | 857,905 | 877,249 | 19,344 |
| 2211 Retiree Health Care Credit | 32,639 | 26,702 | 32,974 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 90,840 | 43,222 | 40,461 | 39,128 | 42,539 | 3,411 |
| 2300 Health Insurance - HMP | 381,637 | 402,534 | 464,603 | 511,232 | 583,784 | 72,552 |
| 2400 Life Insurance - GLI | 25,314 | 12,727 | 15,621 | 61,465 | 66,804 | 5,339 |
| 2830 Admin. Assoc. Fees | 504 | 504 | 393 | 700 | 0 | (700) |
| 3106 Sports Officials | 1,808 | 4,466 | 5,581 | 6,000 | 4,200 | (1,800) |
| 3201 Telephone | 5,310 | 5,069 | 3,496 | 3,500 | 3,900 | 400 |
| 3401 Travel Reimbursement | 1,044 | 2,549 | 447 | 1,550 | 250 | (1,300) |
| 3402 Conference Expenses | 10,443 | 12,950 | 8,485 | 2,500 | 500 | (2,000) |
| 3450 Field Trips | 23,029 | 18,752 | 21,013 | 13,500 | 13,500 | 0 |
| 3501 Repair/Maint. - Building | 5,168 | 5,300 | 288 | 0 | 0 | 0 |
| 3502 Repair/Maint. - Equipment | 300 | 690 | 150 | 2,000 | 1,500 | (500) |
| 3700 In-Service Expenses | 80 | 0 | 0 | 0 | 0 | 0 |
| 3902 Printing Services | 1,026 | 166 | 385 | 300 | 250 | (50) |
| 3903 Postage | 3,071 | 3,315 | 1,883 | 1,200 | 2,000 | 800 |
| 4001 Office Supplies | 2,476 | 1,259 | 0 | 500 | 500 | 0 |
| 4002 Medical Supplies | 1,331 | 756 | 735 | 800 | 1,000 | 200 |
| 4003 Custodial Supplies | 18,576 | 25,148 | 13,218 | 10,000 | 7,500 | (2,500) |
| 4007 Wearing Apparel | 8,444 | 7,077 | 9,388 | 2,250 | 2,875 | 625 |
| 4009 Extra Curricular Supplies | 1,130 | 2,847 | 0 | 1,200 | 1,200 | 0 |
| 4010 Instructional Supplies | 72,698 | 133,174 | 102,556 | 132,740 | 17,635 | (115,105) |
| 4011 Textbooks | 1,123 | 90,927 | 45,240 | 25,000 | 80,000 | 55,000 |
| 4013 Testing Materials | 4,868 | 31,633 | 15,173 | 800 | 5,600 | 4,800 |
| 4016 Library Books | 15,552 | 12,735 | 3,815 | 500 | 500 | 0 |
| 4017 Library Periodicals | 900 | 913 | 1,040 | 900 | 1,000 | 100 |
| 4310 Tech. Supp/Equip Add'l | 1,564 | 54,932 | 74,350 | 0 | 0 | 0 |
| 4350 Tech. Supp/Equip Repl | 63,057 | 110,875 | 4,045 | 20,000 | 0 | (20,000) |
| 4450 Software - Replacement | 0 | 0 | 2,201 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 0 | 26,851 | 7,832 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | 62,250 | (2,581) | 2,310 | 0 | 0 | 0 |
| 5150 Lease/Purchase Agree. | 27,702 | 27,119 | 34,581 | 36,000 | 36,000 | 0 |
| 5501 Equipment - Replacement | 0 | 1,731 | 27,055 | 0 | 0 | 0 |
| Totals | 6,278,056 | 6,582,807 | 7,107,358 | 7,443,219 91.00 | 7,919,986 98.00 | 476,767 7.00 |

RIVER OAKS ELEMENTARY SCHOOL
375

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 110,575 | 110,575 | 113,185 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 79,534 | 79,534 | 81,411 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1115 Teacher, Admin. Assign. | 450 | 0 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1120 Teacher, Classroom | 2,486,389 | 2,386,285 | 2,390,597 | 2,469,600 42.00 | 2,670,000 44.50 | 200,400 2.50 |
| 1121 Librarian | 97,148 | 97,148 | 63,451 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 68,160 | 66,336 | 66,128 | 58,800 1.00 | 84,000 1.40 | 25,200 0.40 |
| 1140 Teacher Assistant | 166,558 | 135,182 | 103,229 | 113,100 5.00 | 70,200 3.00 | (42,900) (2.00) |
| 1142 Cafeteria Aide | 6,749 | 6,749 | 11,049 | 11,304 0.60 | 11,520 0.60 | 216 0.00 |
| 1150 Secretarial / Bookkeeper | 113,620 | 104,000 | 104,247 | 126,000 4.00 | 129,120 4.00 | 3,120 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 0 | 0 | 5,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 140,977 | 121,789 | 110,186 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 986 | 2,070 | 1,038 | 1,000 | 0 | (1,000) |
| 1300 Temporary Employee | 82,470 | 76,674 | 40,948 | 54,000 | 2,000 | (52,000) |
| 1500 Substitute Teacher | 42,256 | 34,314 | 46,754 | 45,000 | 42,000 | (3,000) |
| 1502 Substitute, Other | 0 | 0 | 0 | 6,500 | 0 | (6,500) |
| 1600 Instructional Supplement | 1,629 | 1,099 | 475 | 1,000 | 2,000 | 1,000 |
| 1602 Extra-Curr. Supplement | 2,208 | 2,208 | 2,208 | 2,000 | 0 | (2,000) |
| 2100 Social Security - FICA | 256,429 | 240,610 | 232,524 | 247,367 | 257,274 | 9,907 |
| 2210 Retirement - VRS | 371,595 | 271,722 | 390,881 | 518,682 | 517,879 | (803) |
| 2211 Retiree Health Care Credit | 24,420 | 17,684 | 20,313 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 58,757 | 23,112 | 19,246 | 23,657 | 25,122 | 1,465 |
| 2300 Health Insurance - HMP | 210,422 | 233,065 | 252,568 | 309,095 | 344,766 | 35,671 |
| 2400 Life Insurance - GLI | 18,940 | 8,454 | 9,668 | 37,163 | 39,460 | 2,297 |
| 3201 Telephone | 0 | 44 | 0 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 0 | 595 | 476 | 2,000 | 500 | (1,500) |
| 3402 Conference Expenses | 5,531 | 4,477 | 4,486 | 5,000 | 0 | (5,000) |
| 3450 Field Trips | 2,912 | 5,265 | 4,898 | 13,692 | 10,000 | (3,692) |
| 3902 Printing Services | 0 | 0 | 119 | 0 | 0 | 0 |
| 3903 Postage | 0 | 0 | 0 | 1,000 | 0 | (1,000) |
| 3913 Tuition - Other Divisions | 0 | 0 | 2,788 | 0 | 0 | 0 |
| 3999 Other Contract Services | 1,018 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 1,986 | 5,816 | 10,344 | 10,000 | 2,000 | (8,000) |
| 4002 Medical Supplies | 0 | 0 | 186 | 0 | 0 | 0 |
| 4003 Custodial Supplies | 16,522 | 16,814 | 16,844 | 30,000 | 10,000 | (20,000) |
| 4004 Repair/Maint. Supplies | 0 | 0 | 8,214 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 96,229 | 61,268 | 70,024 | 120,950 | 5,268 | (115,682) |
| 4011 Textbooks | 0 | 0 | 3,243 | 73,952 | 24,462 | (49,490) |
| 4013 Testing Materials | 0 | 0 | 490 | 0 | 0 | 0 |
| 4016 Library Books | 0 | 0 | 0 | 5,000 | 500 | (4,500) |
| 4018 Library Supplies | 1,135 | 478 | 13 | 3,000 | 0 | (3,000) |
| 4310 Tech. Supp/Equip - Add'l | 15,044 | 1,423 | 32,129 | 67,655 | 10,010 | (57,645) |
| 4510 General Equipment - Add'l | 0 | 144 | 1,208 | 13,000 | 0 | (13,000) |
| Totals | 4,480,648 | 4,114,934 | 4,220,568 | 4,714,756 58.60 | 4,610,280 59.50 | (104,476) 0.90 |

ROCKLEDGE ELEMENTARY SCHOOL
304

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 84,745 | 84,745 | 86,745 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1115 Teacher, Admin. Assign. | 28,655 | 0 | 0 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 2,206,810 | 1,996,974 | 1,989,363 | 2,352,000 40.00 | 2,460,000 41.00 | 108,000 1.00 |
| 1121 Librarian | 69,987 | 69,987 | 71,638 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 57,309 | 57,309 | 49,103 | 58,800 1.00 | 84,000 1.40 | 25,200 0.40 |
| 1140 Teacher Assistant | 85,851 | 64,268 | 56,658 | 67,860 3.00 | 46,800 2.00 | (21,060) (1.00) |
| 1142 Cafeteria Aide | 5,572 | 5,572 | 5,798 | 6,217 0.33 | 6,336 0.33 | 119 0.00 |
| 1150 Secretarial / Bookkeeper | 118,164 | 118,168 | 120,375 | 129,600 4.00 | 132,840 4.00 | 3,240 0.00 |
| 1190 Custodian | 99,528 | 99,284 | 101,877 | 97,560 3.00 | 99,960 3.00 | 2,400 0.00 |
| 1200 Overtime | 4,781 | 4,578 | 13,242 | 0 | 17,579 | 17,579 |
| 1300 Temporary Employee | 30,065 | 41,668 | 54,057 | 31,069 | 85,910 | 54,841 |
| 1500 Substitute Teacher | 35,658 | 33,986 | 46,957 | 17,719 | 55,410 | 37,691 |
| 1502 Substitute, Other | 2,106 | 6,288 | 15,401 | 582 | 5,541 | 4,959 |
| 2100 Social Security - FICA | 211,977 | 196,169 | 194,387 | 228,800 | 246,962 | 18,162 |
| 2210 Retirement - VRS | 315,811 | 223,135 | 314,727 | 488,760 | 478,596 | (10,164) |
| 2211 Retiree Health Care Credit | 20,762 | 14,473 | 16,305 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 65,372 | 26,081 | 22,926 | 22,308 | 23,237 | 929 |
| 2300 Health Insurance - HMP | 165,794 | 178,671 | 198,579 | 291,471 | 318,895 | 27,424 |
| 2400 Life Insurance - GLI | 16,074 | 6,911 | 7,770 | 35,056 | 36,514 | 1,457 |
| 2830 Admin. Assoc. Fees | 177 | 214 | 50 | 0 | 0 | 0 |
| 3201 Telephone | 1,096 | 1,061 | 1,233 | 0 | 700 | 700 |
| 3401 Travel Reimbursement | 92 | 0 | 0 | 0 | 0 | 0 |
| 3402 Conference Expenses | 529 | 3,371 | 1,671 | 0 | 1,000 | 1,000 |
| 3450 Field Trips | 3,803 | 3,939 | 4,905 | 0 | 5,000 | 5,000 |
| 3700 In-Service Expenses | 998 | 342 | 0 | 0 | 1,000 | 1,000 |
| 3902 Printing Services | 17,282 | 10,539 | 5,472 | 0 | 10,000 | 10,000 |
| 3903 Postage | 302 | 162 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 1,843 | 1,087 | 498 | 0 | 1,000 | 1,000 |
| 4002 Medical Supplies | 132 | 520 | 533 | 0 | 600 | 600 |
| 4003 Custodial Supplies | 11,233 | 9,415 | 12,081 | 0 | 15,000 | 15,000 |
| 4007 Wearing Apparel | 450 | 225 | 225 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 71,680 | 138,321 | 111,346 | 24,713 | 86,366 | 61,653 |
| 4011 Textbooks | 12,346 | 19,618 | 18,409 | 0 | 45,000 | 45,000 |
| 4013 Testing Materials | 5,051 | 6,088 | 6,035 | 0 | 10,000 | 10,000 |
| 4016 Library Books | 6,777 | 9,950 | 10,476 | 0 | 10,000 | 10,000 |
| 4017 Library Periodicals | 728 | 620 | 600 | 0 | 800 | 800 |
| 4018 Library Supplies | 1,707 | 474 | 518 | 0 | 600 | 600 |
| 4310 Tech. Supp/Equip - Add'l | 8,382 | 38,851 | 5,213 | 0 | 0 | 0 |
| 4350 Tech. Supp/Equip - Repl | 268 | 3,990 | 208 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 12,501 | 14,082 | 4,168 | 0 | 14,000 | 14,000 |
| 4999 Other Material/Supplies | 789 | 0 | 0 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| Totals | 3,783,187 | 3,491,136 | 3,549,549 | 4,081,956 54.33 | 4,538,526 54.73 | 456,570 0.40 |

RONALD REAGAN MIDDLE SCHOOL
405

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 0 | 0 | 49,605 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 0 | 0 | 0 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1120 Teacher, Classroom | 0 | 0 | 0 | 3,594,240 60.90 | 3,913,320 65.00 | 319,080 4.10 |
| 1121 Librarian | 0 | 0 | 0 | 60,360 1.00 | 123,120 2.00 | 62,760 1.00 |
| 1122 Counselor | 0 | 0 | 17,248 | 188,040 3.00 | 191,760 3.00 | 3,720 0.00 |
| 1140 Teacher Assistant | 0 | 0 | 0 | 90,480 4.00 | 140,400 6.00 | 49,920 2.00 |
| 1148 Specialist | 0 | 0 | 0 | 51,360 1.00 | 52,200 1.00 | 840 0.00 |
| 1150 Secretarial / Bookkeeper | 0 | 0 | 26,289 | 232,560 6.00 | 237,720 6.00 | 5,160 0.00 |
| 1190 Custodian | 0 | 0 | 8,007 | 136,080 4.00 | 156,960 5.00 | 20,880 1.00 |
| 1200 Overtime | 0 | 0 | 835 | 4,000 | 6,000 | 2,000 |
| 1300 Temporary Employee | 0 | 0 | 0 | 0 | 27,260 | 27,260 |
| 1500 Substitute Teacher | 0 | 0 | 0 | 50,000 | 60,000 | 10,000 |
| 1502 Substitute, Other | 0 | 0 | 0 | 3,000 | 3,000 | 0 |
| 1600 Instructional Supplement | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| 1601 Coaching Supplement | 0 | 0 | 0 | 29,086 | 33,573 | 4,487 |
| 1602 Extra-Curr. Supplement | 0 | 0 | 0 | 19,564 | 19,564 | 0 |
| 1603 Homebound Tutoring | 0 | 0 | 0 | 0 | 2,000 | 2,000 |
| 2100 Social Security - FICA | 0 | 0 | 7,291 | 364,020 | 403,684 | 39,664 |
| 2210 Retirement - VRS | 0 | 0 | 11,016 | 775,410 | 801,902 | 26,492 |
| 2211 Retiree Health Care Credit | 0 | 0 | 557 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 0 | 0 | 824 | 35,361 | 38,916 | 3,555 |
| 2300 Health Insurance - HMP | 0 | 0 | 14,684 | 462,020 | 534,070 | 72,050 |
| 2400 Life Insurance - GLI | 0 | 0 | 272 | 55,545 | 61,139 | 5,594 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 520 | 666 | 700 | 34 |
| 2850 Employee Recognition | 0 | 0 | 112 | 4,000 | 1,000 | (3,000) |
| 3100 Professional Services | 0 | 0 | 7,735 | 18,000 | 15,000 | (3,000) |
| 3106 Sports Officials | 0 | 0 | 0 | 3,200 | 3,200 | 0 |
| 3201 Telephone | 0 | 0 | 462 | 10,000 | 3,000 | (7,000) |
| 3401 Travel Reimbursement | 0 | 0 | 155 | 3,500 | 1,000 | (2,500) |
| 3402 Conference Expenses | 0 | 0 | 3,308 | 1,000 | 1,000 | 0 |
| 3450 Field Trips | 0 | 0 | 375 | 17,775 | 22,775 | 5,000 |
| 3501 Repair/Maint. - Building | 0 | 0 | 4,203 | 5,000 | 5,000 | 0 |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 0 | 5,000 | 2,500 | (2,500) |
| 3504 Maint. Service Contract | 0 | 0 | 0 | 500 | 3,000 | 2,500 |
| 3700 In-Service Expenses | 0 | 0 | 317 | 1,000 | 5,000 | 4,000 |
| 3902 Printing Services | 0 | 0 | 1,035 | 8,500 | 9,500 | 1,000 |
| 3903 Postage | 0 | 0 | 1,458 | 2,500 | 6,000 | 3,500 |
| 3911 Rental Equipment | 0 | 0 | 0 | 20,000 | 12,000 | (8,000) |
| 4001 Office Supplies | 0 | 0 | 11,254 | 5,000 | 10,000 | 5,000 |
| 4002 Medical Supplies | 0 | 0 | 225 | 2,000 | 2,000 | 0 |
| 4003 Custodial Supplies | 0 | 0 | 766 | 10,000 | 15,000 | 5,000 |
| 4007 Wearing Apparel | 0 | 0 | 732 | 3,800 | 8,800 | 5,000 |
| 4008 Reference Materials | 0 | 0 | 5,725 | 750 | 2,500 | 1,750 |
| 4009 Extra Curricular Supplies | 0 | 0 | 2,679 | 0 | 16,000 | 16,000 |
| 4010 Instructional Supplies | 0 | 0 | 122,015 | 68,030 | 94,000 | 25,970 |
| 4011 Textbooks | 0 | 0 | 72,291 | 45,325 | 67,218 | 21,893 |
| 4013 Testing Materials | 0 | 0 | 0 | 1,000 | 1,000 | 0 |
| 4016 Library Books | 0 | 0 | 0 | 5,000 | 10,000 | 5,000 |
| 4017 Library Periodicals | 0 | 0 | 1,458 | 775 | 775 | 0 |
| 4018 Library Supplies | 0 | 0 | 746 | 1,500 | 1,500 | 0 |
| 4020 Printing Supplies | 0 | 0 | 2,741 | 12,000 | 15,000 | 3,000 |
| 4310 Tech. Supp/Equip Add'l | 0 | 0 | 5,154 | 10,000 | 25,000 | 15,000 |
| 4510 General Equipment - Add'l. | 0 | 0 | 8,997 | 63,993 | 119,899 | 55,906 |
| 5101 Equipment - Additional | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| 8002 General Reserve | 0 | 0 | 0 | 1,000 | 5,000 | 4,000 |
| Totals | - | - | 391,091 | 6,781,580 82.90 | 7,605,995 91.00 | 824,415 8.10 |

ROSA PARKS ELEMENTARY SCHOOL

394

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 117,310 | 117,310 | 127,482 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 100,751 | 100,751 | 72,332 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,662,372 | 2,596,641 | 2,628,383 | 2,793,000 47.50 | 2,910,000 48.50 | 117,000 1.00 |
| 1121 Librarian | 74,456 | 68,024 | 52,665 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 77,925 | 89,820 | 100,863 | 94,080 1.60 | 96,000 1.60 | 1,920 0.00 |
| 1140 Teacher Assistant | 172,977 | 170,738 | 190,930 | 203,580 9.00 | 234,000 10.00 | 30,420 1.00 |
| 1142 Cafeteria Aide | 15,501 | 11,919 | 11,935 | 12,434 0.66 | 12,672 0.66 | 238 0.00 |
| 1150 Secretarial / Bookkeeper | 125,399 | 122,256 | 127,915 | 133,680 4.00 | 136,920 4.00 | 3,240 0.00 |
| 1190 Custodian | 88,015 | 87,919 | 90,093 | 88,680 3.00 | 90,600 3.00 | 1,920 0.00 |
| 1200 Overtime | 4,460 | 8,740 | 4,726 | 6,000 | 3,000 | (3,000) |
| 1300 Temporary Employee | 78,881 | 78,585 | 74,986 | 25,000 | 10,000 | (15,000) |
| 1500 Substitute Teacher | 62,745 | 69,304 | 60,181 | 100,000 | 45,000 | (55,000) |
| 1502 Substitute, Other | 4,500 | 3,060 | 3,000 | 2,000 | 2,000 | 0 |
| 2100 Social Security - FICA | 265,188 | 262,594 | 258,061 | 283,860 | 290,479 | 6,620 |
| 2210 Retirement - VRS | 394,590 | 299,894 | 427,800 | 594,708 | 584,110 | (10,598) |
| 2211 Retiree Health Care Credit | 26,093 | 19,691 | 22,334 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 47,005 | 22,371 | 23,385 | 27,095 | 28,306 | 1,211 |
| 2300 Health Insurance - HMP | 281,816 | 299,878 | 352,408 | 354,018 | 388,459 | 34,441 |
| 2400 Life Insurance - GLI | 20,185 | 9,327 | 10,633 | 42,540 | 44,439 | 1,898 |
| 2830 Admin. Assoc. Fees | 444 | (404) | 0 | 0 | 0 | 0 |
| 3201 Telephone | 726 | (937) | 0 | 3,000 | 2,000 | (1,000) |
| 3401 Travel Reimbursement | 12,498 | 12,014 | 3,109 | 21,797 | 4,000 | (17,797) |
| 3402 Conference Expenses | 10,579 | 10,222 | 18,773 | 10,000 | 5,000 | (5,000) |
| 3450 Field Trips | 2,710 | 2,927 | 2,925 | 15,000 | 3,000 | (12,000) |
| 3700 In-Service Expenses | 756 | 1,524 | 2,435 | 5,000 | 3,000 | (2,000) |
| 3902 Printing Services | 7,957 | 4,700 | 5,866 | 10,000 | 9,000 | (1,000) |
| 3903 Postage | 25 | (1,790) | 0 | 3,000 | 2,000 | (1,000) |
| 3999 Other Contract Services | 0 | 0 | 1,096 | 0 | 0 | 0 |
| 4001 Office Supplies | 18,058 | 23,617 | 19,629 | 50,000 | 35,000 | (15,000) |
| 4002 Medical Supplies | 328 | 619 | 230 | 3,000 | 1,000 | (2,000) |
| 4003 Custodial Supplies | 13,302 | 10,505 | 14,250 | 13,000 | 10,000 | (3,000) |
| 4004 Repair/Maint. Supplies | 180 | 156 | 0 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 225 | 224 | 75 | 0 | 225 | 225 |
| 4008 Reference Materials | 281 | 9,500 | 1,709 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 123,215 | 106,513 | 145,024 | 68,470 | 45,724 | (22,746) |
| 4011 Textbooks | 13,051 | 0 | 28,759 | 30,000 | 5,000 | (25,000) |
| 4013 Testing Materials | 0 | 0 | 0 | 10,000 | 5,000 | (5,000) |
| 4016 Library Books | 12,075 | 1,017 | 5,593 | 20,000 | 5,000 | (15,000) |
| 4017 Library Periodicals | 60 | 310 | 298 | 2,000 | 1,000 | (1,000) |
| 4018 Library Supplies | 1,443 | 345 | 488 | 3,000 | 1,000 | (2,000) |
| 4310 Tech. Supp/Equip - Add'l | 9,446 | 15,335 | 39,584 | 55,000 | 10,000 | (45,000) |
| 4410 Software - Additional | 0 | 0 | 0 | 5,000 | 0 | (5,000) |
| 4510 General Equipment - Add'l | 2,637 | 269 | 6,935 | 8,000 | 7,000 | (1,000) |
| 5501 Equipment - Replacement | 0 | 0 | 0 | 5,000 | 0 | (5,000) |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| Totals | 4,850,165 | 4,635,488 | 4,936,890 | 5,358,063 68.76 | 5,291,854 70.76 | (66,209) 2.00 |

SAUNDERS MIDDLE SCHOOL

438

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 99,632 | 99,632 | 101,984 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 175,255 | 173,886 | 108,139 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1115 Teacher, Admin. Assign. | 0 | 69,615 | 78,489 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 4,357,960 | 3,983,736 | 4,126,735 | 3,941,328 66.80 | 3,731,760 62.00 | (209,568) (4.80) |
| 1121 Librarian | 64,228 | 64,228 | 65,744 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 217,003 | 199,911 | 196,819 | 188,040 3.00 | 154,824 2.40 | (33,216) (0.60) |
| 1140 Teacher Assistant | 78,264 | 148,774 | 126,370 | 113,100 5.00 | 117,000 5.00 | 3,900 0.00 |
| 1148 Specialist | 83,501 | 83,501 | 85,472 | 85,920 2.00 | 87,720 2.00 | 1,800 0.00 |
| 1150 Secretarial / Bookkeeper | 234,503 | 254,570 | 208,352 | 218,160 6.00 | 198,120 5.00 | (20,040) (1.00) |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 176,011 | 172,176 | 182,255 | 193,560 6.00 | 171,000 5.00 | (22,560) (1.00) |
| 1200 Overtime | 9,221 | 10,829 | 7,783 | 3,000 | 0 | (3,000) |
| 1300 Temporary Employee | 28,516 | 41,837 | 64,137 | 0 | 5,000 | 5,000 |
| 1500 Substitute Teacher | 110,202 | 131,003 | 101,039 | 120,000 | 120,000 | 0 |
| 1502 Substitute, Other | 8,895 | 5,025 | 1,725 | 3,000 | 2,000 | (1,000) |
| 1600 Instructional Supplement | (547) | 20,754 | 26,057 | 3,000 | 1,000 | (2,000) |
| 1601 Coaching Supplement | 28,587 | 28,587 | 28,587 | 31,113 | 38,013 | 6,900 |
| 1602 Extra-Curr. Supplement | 22,390 | 22,823 | 20,591 | 21,109 | 15,115 | (5,994) |
| 1603 Homebound Tutoring | 1,273 | 0 | 0 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 425,808 | 410,535 | 409,312 | 408,640 | 387,834 | (20,806) |
| 2210 Retirement - VRS | 635,997 | 470,537 | 668,672 | 858,500 | 764,825 | (93,675) |
| 2211 Retiree Health Care Credit | 41,914 | 30,716 | 34,764 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 143,918 | 54,960 | 54,289 | 39,220 | 37,153 | (2,066) |
| 2300 Health Insurance - HMP | 402,584 | 464,107 | 494,665 | 512,434 | 509,879 | (2,555) |
| 2400 Life Insurance - GLI | 32,407 | 14,694 | 16,537 | 61,661 | 58,396 | (3,265) |
| 2830 Admin. Assoc. Fees | 1,237 | 1,104 | 269 | 684 | 684 | 0 |
| 2850 Employee Recognition | 5,139 | 953 | 1,320 | 4,000 | 2,000 | (2,000) |
| 3100 Professional Services | 51,945 | 51,715 | 37,542 | 15,000 | 0 | (15,000) |
| 3106 Sports Officials | 4,502 | 4,068 | 4,446 | 3,106 | 2,000 | (1,106) |
| 3201 Telephone | 6,890 | 6,118 | 4,062 | 10,000 | 6,000 | (4,000) |
| 3401 Travel Reimbursement | 5,252 | 3,625 | 819 | 4,500 | 3,000 | (1,500) |
| 3402 Conference Expenses | 3,139 | 3,252 | 972 | 6,000 | 5,000 | (1,000) |
| 3450 Field Trips | 22,184 | 30,185 | 19,586 | 17,625 | 6,000 | (11,625) |
| 3501 Repair/Maint. - Building | 8,765 | 13,292 | 42,618 | 10,000 | 4,000 | (6,000) |
| 3502 Repair/Maint. - Equipment | 2,018 | 1,174 | 2,473 | 16,362 | 2,000 | (14,362) |
| 3504 Maint. Service Contract | 740 | 2,711 | 181 | 1,275 | 0 | (1,275) |
| 3700 In-Service Expenses | 1,312 | 481 | 696 | 3,500 | 4,000 | 500 |
| 3902 Printing Services | 5,824 | 4,995 | 8,649 | 8,000 | 8,500 | 500 |
| 3903 Postage | 2,288 | 0 | 364 | 2,500 | 2,500 | 0 |
| 3911 Rental Equipment | 9,184 | 12,193 | 16,405 | 10,000 | 12,000 | 2,000 |
| 3921 Tuition - PW | 0 | 0 | 0 | 0 | 8,000 | 8,000 |
| 4001 Office Supplies | 19,705 | 36,101 | 20,145 | 10,000 | 30,314 | 20,314 |
| 4002 Medical Supplies | 3,583 | 1,342 | 2,167 | 1,000 | 1,500 | 500 |
| 4003 Custodial Supplies | 21,004 | 12,485 | 18,269 | 20,000 | 20,000 | 0 |
| 4004 Repair/Maint. Supplies | 627 | 0 | 0 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 2,307 | 4,115 | 481 | 4,200 | 400 | (3,800) |
| 4008 Reference Materials | 6,984 | 1,766 | 2,185 | 1,400 | 1,500 | 100 |
| 4009 Extra Curricular Supplies | 195 | 607 | 0 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 62,411 | 68,878 | 42,244 | 64,020 | 54,750 | (9,270) |
| 4011 Textbooks | 4,867 | 2,885 | 65,734 | 55,500 | 150,000 | 94,500 |
| 4013 Testing Materials | 0 | 180 | 0 | 1,000 | 1,000 | 0 |
| 4016 Library Books | 7,226 | 5,639 | 4,782 | 5,000 | 5,000 | 0 |
| 4017 Library Periodicals | 532 | 604 | 1,090 | 775 | 1,200 | 425 |
| 4018 Library Supplies | 1,245 | 1,132 | 1,066 | 1,500 | 1,000 | (500) |
| 4020 Printing Supplies | 7,263 | 11,195 | 6,352 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip Add'l | 31,322 | 38,180 | 9,207 | 20,000 | 150,000 | 130,000 |
| 4350 Tech. Supp/Equip Repl | 0 | 0 | 480 | 1,000 | 41,220 | 40,220 |
| 4510 General Equipment - Add'l. | 95,825 | 41,742 | (527) | 10,500 | 0 | (10,500) |
| Totals | 7,775,537 | 7,321,655 | 7,525,094 | 7,530,592 93.80 | 7,351,368 86.40 | (179,224) (7.40) |

SIGNAL HILL ELEMENTARY SCHOOL

397

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget Positions | |
|---|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|---|------|
| 1111 Principal | 107,355 | 107,355 | 109,889 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 81,664 | 100,751 | 103,130 | 83,040 | 1.00 | 84,600 | 1.00 | 1,560 | 0.00 |
| 1120 Teacher, Classroom | 2,490,305 | 2,537,005 | 2,465,920 | 2,381,400 | 40.50 | 2,430,000 | 40.50 | 48,600 | 0.00 |
| 1121 Librarian | 64,228 | 64,228 | 65,744 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 77,246 | 77,246 | 79,213 | 82,320 | 1.40 | 84,000 | 1.40 | 1,680 | 0.00 |
| 1140 Teacher Assistant | 157,097 | 177,623 | 209,116 | 192,270 | 8.50 | 198,900 | 8.50 | 6,630 | 0.00 |
| 1142 Cafeteria Aide | 10,045 | 9,618 | 9,861 | 11,304 | 0.60 | 11,520 | 0.60 | 216 | 0.00 |
| 1150 Secretarial / Bookkeeper | 94,521 | 111,363 | 109,970 | 130,080 | 4.00 | 133,200 | 4.00 | 3,120 | 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 | 0.00 | 0 | 0.00 | 0 | 0.00 |
| 1190 Custodian | 101,772 | 100,947 | 100,852 | 97,560 | 3.00 | 99,960 | 3.00 | 2,400 | 0.00 |
| 1200 Overtime | 2,323 | 2,187 | 1,412 | 1,000 | | 1,000 | | 0 | |
| 1300 Temporary Employee | 13,905 | 7,989 | 32,507 | 0 | | 0 | | 0 | |
| 1500 Substitute Teacher | 54,426 | 58,163 | 48,757 | 40,000 | | 55,000 | | 15,000 | |
| 1502 Substitute, Other | 2,285 | 2,481 | 3,986 | 3,000 | | 3,000 | | 0 | |
| 1600 Instructional Supplement | 75 | 75 | 152 | 0 | | 0 | | 0 | |
| 1602 Extra-Curr. Supplement | 2,208 | 2,655 | 2,208 | 2,418 | | 2,418 | | 0 | |
| 2100 Social Security - FICA | 248,914 | 246,436 | 244,741 | 244,302 | | 250,608 | | 6,306 | |
| 2210 Retirement - VRS | 375,480 | 291,872 | 418,323 | 522,382 | | 501,541 | | (20,841) | |
| 2211 Retiree Health Care Credit | 24,930 | 19,082 | 21,796 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 82,281 | 38,723 | 36,725 | 23,832 | | 24,343 | | 511 | |
| 2300 Health Insurance - HMP | 258,063 | 276,536 | 318,823 | 311,380 | | 334,071 | | 22,691 | |
| 2400 Life Insurance - GLI | 19,219 | 9,103 | 10,330 | 37,442 | | 38,246 | | 803 | |
| 2830 Admin. Assoc. Fees | 873 | 679 | 744 | 444 | | 350 | | (94) | |
| 3100 Professional Services | 750 | 488 | 2,468 | 0 | | 0 | | 0 | |
| 3201 Telephone | 787 | 585 | 1,007 | 1,100 | | 0 | | (1,100) | |
| 3401 Travel Reimbursement | 2,784 | 2,206 | 1,040 | 2,761 | | 2,181 | | (580) | |
| 3402 Conference Expenses | 749 | 937 | 0 | 500 | | 500 | | 0 | |
| 3450 Field Trips | 2,486 | 2,296 | 1,502 | 2,000 | | 2,000 | | 0 | |
| 3501 Repair/Maint. - Building | 1,266 | 13,648 | 0 | 2,000 | | 2,000 | | 0 | |
| 3502 Repair/Maint. - Equipment | 4,489 | 656 | 1,600 | 2,000 | | 2,000 | | 0 | |
| 3504 Maint. Service Contract | 548 | 4,787 | 181 | 0 | | 0 | | 0 | |
| 3700 In-Service Expenses | 0 | 500 | 0 | 0 | | 0 | | 0 | |
| 3902 Printing Services | 17,924 | 13,629 | 9,983 | 4,454 | | 4,500 | | 46 | |
| 3903 Postage | 403 | 312 | 146 | 250 | | 250 | | 0 | |
| 4001 Office Supplies | 1,487 | 1,445 | 552 | 1,000 | | 1,000 | | 0 | |
| 4002 Medical Supplies | (168) | 543 | 191 | 1,000 | | 1,000 | | 0 | |
| 4003 Custodial Supplies | 10,839 | 12,335 | 11,775 | 10,000 | | 10,000 | | 0 | |
| 4007 Wearing Apparel | 75 | 236 | 225 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 54,014 | 37,357 | 26,721 | 17,937 | | 80,381 | | 62,444 | |
| 4011 Textbooks | 23,009 | 20,523 | 3,837 | 10,000 | | 25,000 | | 15,000 | |
| 4013 Testing Materials | 6,356 | 432 | 1,210 | 2,500 | | 2,500 | | 0 | |
| 4016 Library Books | 4,282 | (320) | (1,059) | 0 | | 0 | | 0 | |
| 4017 Library Periodicals | 94 | 336 | 783 | 0 | | 0 | | 0 | |
| 4018 Library Supplies | 0 | 578 | 336 | 0 | | 0 | | 0 | |
| 4310 Tech. Supp/Equip - Add'l | 17,715 | 45,042 | 1,498 | 5,000 | | 5,000 | | 0 | |
| 4410 Software - Additional | 0 | 8,269 | 15,402 | 5,000 | | 5,000 | | 0 | |
| 4510 General Equipment - Add'l. | 312 | 0 | 0 | 0 | | 0 | | 0 | |
| 4550 General Equipment - Repl. | 8,660 | 34 | 0 | 0 | | 0 | | 0 | |
| 4999 Other Material/Supplies | 720 | 0 | 0 | 0 | | 0 | | 0 | |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | | 5,000 | | 0 | |
| Totals | 4,431,295 | 4,411,470 | 4,476,097 | 4,405,756 | 61.00 | 4,573,388 | 61.00 | 167,632 | 0.00 |

SINCLAIR ELEMENTARY SCHOOL
362

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 107,355 | 107,355 | 109,889 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 72,785 | 70,599 | 76,739 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,831,270 | 2,819,567 | 2,873,607 | 3,057,600 52.00 | 3,240,000 54.00 | 182,400 2.00 |
| 1121 Librarian | 53,058 | 83,206 | 85,172 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 64,494 | 66,145 | 69,264 | 82,320 1.40 | 96,000 1.60 | 13,680 0.20 |
| 1140 Teacher Assistant | 228,246 | 127,416 | 163,778 | 180,960 8.00 | 210,600 9.00 | 29,640 1.00 |
| 1150 Secretarial / Bookkeeper | 171,341 | 161,916 | 162,507 | 172,320 5.00 | 176,520 5.00 | 4,200 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 147,354 | 126,993 | 131,518 | 119,640 4.00 | 122,280 4.00 | 2,640 0.00 |
| 1200 Overtime | 6,529 | 6,427 | 6,331 | 5,618 | 5,618 | 0 |
| 1300 Temporary Employee | 19,874 | 449 | 13,796 | 0 | 0 | 0 |
| 1500 Substitute Teacher | 39,207 | 59,229 | 66,225 | 57,560 | 57,560 | 0 |
| 1502 Substitute, Other | 10,060 | 3,766 | 3,720 | 1,000 | 1,000 | 0 |
| 1600 Instructional Supplement | 29,852 | 17,804 | 5,805 | 20,000 | 20,000 | 0 |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 2,208 | 2,165 | 2,165 | 0 |
| 2100 Social Security - FICA | 275,926 | 271,332 | 278,820 | 302,276 | 320,433 | 18,158 |
| 2210 Retirement - VRS | 406,381 | 310,702 | 457,883 | 643,883 | 642,570 | (1,312) |
| 2211 Retiree Health Care Credit | 26,532 | 20,261 | 23,826 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 65,507 | 27,789 | 25,418 | 29,374 | 31,178 | 1,804 |
| 2300 Health Insurance - HMP | 314,137 | 295,111 | 310,444 | 383,791 | 427,872 | 44,081 |
| 2400 Life Insurance - GLI | 20,672 | 9,670 | 11,327 | 46,149 | 48,977 | 2,828 |
| 2830 Admin. Assoc. Fees | 531 | 442 | 444 | 450 | 450 | 0 |
| 3100 Professional Services | 2,000 | 0 | 499 | 0 | 0 | 0 |
| 3201 Telephone | 3,144 | 3,586 | 3,730 | 4,000 | 4,000 | 0 |
| 3401 Travel Reimbursement | 3,994 | 3,953 | 3,766 | 2,200 | 2,200 | 0 |
| 3402 Conference Expenses | 2,734 | 496 | 1,022 | 0 | 0 | 0 |
| 3450 Field Trips | 4,937 | 3,670 | 3,833 | 4,000 | 4,000 | 0 |
| 3501 Repair/Maint. - Building | 2,907 | 0 | 0 | 3,000 | 1,000 | (2,000) |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 0 | 500 | 500 | 0 |
| 3700 In-Service Expenses | 1,294 | 0 | 0 | 0 | 0 | 0 |
| 3902 Printing Services | 18,962 | 10,767 | 19,741 | 17,350 | 17,350 | 0 |
| 3903 Postage | 1,151 | 102 | 536 | 350 | 350 | 0 |
| 3911 Rental Equipment | 0 | 0 | 438 | 0 | 0 | 0 |
| 4001 Office Supplies | 1,889 | 1,136 | 1,361 | 2,000 | 2,000 | 0 |
| 4002 Medical Supplies | 979 | 819 | 1,074 | 1,500 | 1,500 | 0 |
| 4003 Custodial Supplies | 17,124 | 13,494 | 14,955 | 13,000 | 13,000 | 0 |
| 4004 Repair/Maint. Supplies | 0 | 0 | 391 | 500 | 500 | 0 |
| 4007 Wearing Apparel | 225 | 105 | 0 | 400 | 400 | 0 |
| 4010 Instructional Supplies | 129,830 | 112,723 | 126,453 | 79,694 | 79,694 | 0 |
| 4011 Textbooks | 16,097 | 33,683 | 53,162 | 31,300 | 13,798 | (17,502) |
| 4012 Emp. Training Supplies | 19,518 | 4,337 | 852 | 3,000 | 3,000 | 0 |
| 4013 Testing Materials | 5,669 | 1,371 | 1,866 | 15,000 | 12,834 | (2,166) |
| 4016 Library Books | 11,741 | 5,270 | 6,601 | 6,000 | 6,000 | 0 |
| 4017 Library Periodicals | 342 | 0 | 236 | 235 | 235 | 0 |
| 4018 Library Supplies | 2,648 | 3,294 | 3,994 | 3,000 | 3,000 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 21,041 | 39,248 | 37,977 | 23,000 | 21,188 | (1,812) |
| 4510 General Equipment - Add'l. | 21,618 | 0 | 14,230 | 3,700 | 3,700 | 0 |
| 4550 General Equipment - Repl. | 404 | 242 | 14,963 | 1,648 | 1,648 | 0 |
| 5101 Equipment - Additional | 0 | (6,542) | 7,189 | 0 | 5,000 | 5,000 |
| Totals | 5,185,331 | 4,821,904 | 5,200,090 | 5,572,601 73.40 | 5,857,040 76.60 | 284,439 3.20 |

SPRINGWOODS ELEMENTARY SCHOOL
332

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 120,829 | 123,329 | 123,682 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 68,607 | 68,607 | 86,369 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1115 Teacher, Admin. Assign. | 3,200 | 0 | 65 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1120 Teacher, Classroom | 2,426,629 | 2,267,565 | 2,310,722 | 2,293,200 39.00 | 2,310,000 38.50 | 16,800 (0.50) |
| 1121 Librarian | 93,417 | 93,417 | 95,622 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 76,497 | 80,315 | 89,095 | 82,320 1.40 | 84,000 1.40 | 1,680 0.00 |
| 1140 Teacher Assistant | 154,724 | 153,967 | 128,166 | 135,720 6.00 | 117,000 5.00 | (18,720) (1.00) |
| 1142 Cafeteria Aide | 11,321 | 11,305 | 11,824 | 12,434 0.66 | 12,672 0.66 | 238 0.00 |
| 1150 Secretarial / Bookkeeper | 126,121 | 127,898 | 131,061 | 130,080 4.00 | 136,920 4.00 | 6,840 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 109,130 | 111,883 | 114,524 | 97,560 3.00 | 99,960 3.00 | 2,400 0.00 |
| 1200 Overtime | 6,022 | 4,342 | 3,952 | 2,000 | 1,000 | (1,000) |
| 1300 Temporary Employee | 30,948 | 27,151 | 26,644 | 10,000 | 7,000 | (3,000) |
| 1500 Substitute Teacher | 30,907 | 30,769 | 40,176 | 70,000 | 55,000 | (15,000) |
| 1502 Substitute, Other | 7,146 | 6,975 | 7,553 | 5,500 | 5,500 | 0 |
| 1600 Instructional Supplement | 211 | 9,920 | 10,063 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 0 | 736 | 736 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 240,558 | 232,165 | 232,690 | 236,456 | 236,080 | (376) |
| 2210 Retirement - VRS | 357,875 | 271,380 | 386,397 | 498,108 | 470,288 | (27,819) |
| 2211 Retiree Health Care Credit | 23,525 | 17,650 | 20,055 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 67,940 | 29,210 | 27,908 | 22,732 | 22,836 | 105 |
| 2300 Health Insurance - HMP | 196,825 | 235,158 | 274,969 | 297,006 | 313,401 | 16,394 |
| 2400 Life Insurance - GLI | 18,216 | 8,413 | 9,549 | 35,720 | 35,887 | 167 |
| 2830 Admin. Assoc. Fees | 240 | 240 | 480 | 0 | 0 | 0 |
| 3100 Professional Services | 304 | 1,657 | 3,934 | 0 | 0 | 0 |
| 3402 Conference Expenses | 3,935 | 1,411 | 1,385 | 500 | 4,500 | 4,000 |
| 3450 Field Trips | 6,798 | 2,925 | 4,591 | 2,000 | 4,000 | 2,000 |
| 3501 Repair/Maint. - Building | 0 | 0 | 2,631 | 0 | 0 | 0 |
| 3502 Repair/Maint. - Equipment | 8,887 | 2,301 | 2,119 | 2,000 | 2,000 | 0 |
| 3504 Maint. Service Contract | 514 | 663 | 449 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 1,981 | 2,821 | 0 | 500 | 1,500 | 1,000 |
| 3902 Printing Services | 1,402 | 1,043 | 1,678 | 500 | 4,500 | 4,000 |
| 3903 Postage | 0 | 500 | 0 | 0 | 0 | 0 |
| 3999 Other Contract Services | 2,917 | 4,391 | 2,761 | 0 | 0 | 0 |
| 4001 Office Supplies | 1,592 | 1,330 | 1,590 | 500 | 1,500 | 1,000 |
| 4002 Medical Supplies | 1,399 | 688 | 1,180 | 200 | 2,500 | 2,300 |
| 4003 Custodial Supplies | 16,283 | 16,434 | 21,502 | 5,000 | 10,000 | 5,000 |
| 4004 Repair/Maint. Supplies | 2,955 | 0 | 489 | 5,000 | 5,000 | 0 |
| 4007 Wearing Apparel | 216 | 225 | 207 | 150 | 225 | 75 |
| 4008 Reference Materials | 113 | 222 | 25 | 500 | 2,500 | 2,000 |
| 4010 Instructional Supplies | 109,583 | 123,786 | 117,887 | 72,356 | 50,888 | (21,468) |
| 4011 Textbooks | 2,627 | 16,104 | 55,356 | 25,000 | 25,000 | 0 |
| 4016 Library Books | 2,382 | 3,403 | 5,054 | 5,000 | 5,000 | 0 |
| 4017 Library Periodicals | 596 | 555 | 393 | 500 | 500 | 0 |
| 4018 Library Supplies | 314 | 313 | 363 | 500 | 500 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 49,404 | 56,860 | 2,597 | 25,000 | 5,000 | (20,000) |
| 4350 Tech. Supp/Equip - Repl | 6,014 | 0 | 1,067 | 25,000 | 5,000 | (20,000) |
| 4410 Software - Additional | 1,997 | 4,658 | 8,881 | 15,000 | 1,000 | (14,000) |
| 4510 General Equipment - Add'l. | 6,611 | (4,224) | 6,199 | 7,000 | 13,000 | 6,000 |
| 4550 General Equipment - Repl. | 16,467 | (2,325) | 7,466 | 5,000 | 16,508 | 11,508 |
| 5101 Equipment - Additional | 0 | 0 | 6,084 | 0 | 0 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 0 | 5,000 | 5,000 |
| Totals | 4,418,677 | 4,150,633 | 4,388,190 | 4,378,162 57.06 | 4,330,086 55.56 | (48,076) (1.50) |

STONEWALL JACKSON HIGH SCHOOL

568

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|--|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1107 Admin Coordinator | 86,909 | 86,909 | 88,961 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1111 Principal | 102,347 | 105,417 | 107,906 | 123,720 1.00 | 127,920 1.00 | 4,200 0.00 |
| 1112 Assistant Principal | 450,989 | 409,594 | 462,373 | 488,400 5.00 | 502,200 5.00 | 13,800 0.00 |
| 1115 Teacher, Admin. Assign. | 217,909 | 217,994 | 223,054 | 181,080 3.00 | 184,680 3.00 | 3,600 0.00 |
| 1120 Teacher, Classroom | 8,597,062 | 8,522,028 | 8,381,610 | 8,093,040 138.20 | 8,124,240 136.00 | 31,200 (2.20) |
| 1121 Librarian | 164,165 | 164,165 | 168,041 | 120,720 2.00 | 123,120 2.00 | 2,400 0.00 |
| 1122 Counselor | 440,625 | 406,687 | 420,614 | 422,520 7.00 | 430,920 7.00 | 8,400 0.00 |
| 1140 Teacher Assistant | 266,387 | 224,364 | 176,268 | 135,720 6.00 | 140,400 6.00 | 4,680 0.00 |
| 1145 Computer Technologist | 0 | 0 | 0 | 61,680 1.00 | 63,360 1.00 | 1,680 0.00 |
| 1148 Specialist | 210,851 | 201,013 | 170,349 | 133,200 3.00 | 136,680 3.00 | 3,480 0.00 |
| 1150 Secretarial / Bookkeeper | 504,020 | 511,697 | 498,986 | 491,040 13.00 | 505,440 13.00 | 14,400 0.00 |
| 1180 Natl Board Certified Teacher Incentive | 15,000 | 17,500 | 12,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 490,033 | 498,378 | 509,466 | 474,240 15.00 | 457,800 14.00 | (16,440) (1.00) |
| 1200 Overtime | 19,208 | 7,659 | 9,067 | 0 | 0 | 0 |
| 1300 Temporary Employee | 54,590 | 42,602 | 64,347 | 38,000 | 38,000 | 0 |
| 1500 Substitute Teacher | 167,788 | 138,554 | 131,194 | 110,000 | 110,000 | 0 |
| 1600 Instructional Supplement | 65,563 | 42,262 | 22,951 | 20,000 | 20,000 | 0 |
| 1601 Coaching Supplement | 158,294 | 157,253 | 155,158 | 181,172 | 172,611 | (8,561) |
| 1602 Extra-Curr. Supplement | 78,106 | 64,868 | 70,274 | 64,556 | 54,853 | (9,703) |
| 1603 Homebound Tutoring | 931 | 409 | 209 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 890,944 | 877,879 | 859,488 | 858,493 | 862,676 | 4,183 |
| 2210 Retirement - VRS | 1,306,812 | 1,000,293 | 1,395,533 | 1,795,638 | 1,699,647 | (95,991) |
| 2211 Retiree Health Care Credit | 85,496 | 64,608 | 71,735 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 231,452 | 102,161 | 101,301 | 82,144 | 82,698 | 554 |
| 2300 Health Insurance - HMP | 912,614 | 959,777 | 1,021,704 | 1,073,275 | 1,134,926 | 61,651 |
| 2400 Life Insurance - GLI | 66,324 | 30,996 | 34,467 | 129,237 | 130,083 | 847 |
| 2830 Admin. Assoc. Fees | 0 | 334 | 234 | 1,000 | 500 | (500) |
| 3100 Professional Services | 0 | 800 | 0 | 0 | 0 | 0 |
| 3106 Sports Officials | 18,821 | 25,918 | 0 | 0 | 0 | 0 |
| 3201 Telephone | 5,667 | 5,595 | 6,821 | 6,000 | 6,000 | 0 |
| 3401 Travel Reimbursement | 7,891 | 2,322 | 3,029 | 4,500 | 3,500 | (1,000) |
| 3402 Conference Expenses | 8,457 | 11,591 | 14,524 | 15,000 | 15,000 | 0 |
| 3450 Field Trips | 67,991 | 69,178 | 58,770 | 57,000 | 48,000 | (9,000) |
| 3700 In-Service Expenses | 0 | 1,091 | 8,428 | 0 | 0 | 0 |
| 3902 Printing Services | 24,179 | 25,890 | 29,189 | 23,000 | 23,000 | 0 |
| 3903 Postage | 10,020 | 14,264 | 12,140 | 12,000 | 11,000 | (1,000) |
| 3905 Extra Curricular Expenses | 6,787 | 18,601 | 12,395 | 0 | 0 | 0 |
| 3913 Tuition - Other Divisions | (15) | 1,290 | 16,776 | 85,905 | 85,905 | 0 |
| 3919 Tuition - Annual Year Governor's School | 0 | 16,679 | 0 | 16,679 | 16,679 | 0 |
| 4001 Office Supplies | 44,990 | 13,390 | 18,695 | 45,000 | 30,000 | (15,000) |
| 4002 Medical Supplies | 939 | 852 | 1,015 | 900 | 900 | 0 |
| 4003 Custodial Supplies | 34,846 | 38,779 | 35,953 | 25,000 | 25,000 | 0 |
| 4004 Repair/Maint. Supplies | 3,209 | 16,539 | 6,507 | 5,000 | 5,000 | 0 |
| 4007 Wearing Apparel | 2,235 | 48,287 | 1,482 | 2,000 | 2,000 | 0 |
| 4009 Extra Curricular Supplies | 261 | 2,067 | 4,602 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 105,302 | 106,684 | 104,807 | 124,438 | 80,892 | (43,546) |
| 4011 Textbooks | 44,468 | 57,280 | 10,854 | 77,000 | 37,000 | (40,000) |
| 4012 Emp. Training Supplies | 0 | 0 | 423 | 0 | 0 | 0 |
| 4013 Testing Materials | 11,162 | 139,264 | 147,999 | 1,100 | 500 | (600) |
| 4016 Library Books | 5,630 | 4,091 | 8,035 | 5,000 | 5,000 | 0 |
| 4017 Library Periodicals | 6,404 | 7,464 | 3,165 | 7,000 | 7,000 | 0 |
| 4018 Library Supplies | 1,241 | 2,858 | 752 | 2,000 | 2,000 | 0 |
| 4150 Lease Agreement | 67,269 | 67,614 | 62,189 | 70,000 | 65,000 | (5,000) |
| 4310 Tech. Supp/Equip Add'l | 97,700 | 27,409 | 8,246 | 48,766 | 15,000 | (33,766) |
| 4350 Tech. Supp/Equip Repl | 35,110 | 35 | 508 | 0 | 0 | 0 |
| 4410 Software - Additional | 0 | 400 | 0 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 29,159 | 9,160 | 7,373 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | 14,669 | 813 | 564 | 46,000 | 0 | (46,000) |
| 4999 Other Materials and Supplies | 702 | 0 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 0 | 0 | 10,580 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 24,215 | 0 | 0 | 50,000 | 0 | (50,000) |
| Totals | 16,263,728 | 15,591,604 | 15,753,611 | 15,891,202 195.20 | 15,671,730 192.00 | (219,472) (3.20) |

STONEWALL MIDDLE SCHOOL

448

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 129,410 | 131,310 | 131,090 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 165,752 | 192,573 | 197,119 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1115 Teacher, Admin. Assign. | 97,148 | 97,148 | 99,159 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 4,088,633 | 4,210,056 | 4,239,685 | 4,127,760 70.00 | 4,511,760 75.00 | 384,000 5.00 |
| 1121 Librarian | 58,287 | 39,626 | 63,892 | 60,360 1.00 | 123,120 2.00 | 62,760 1.00 |
| 1122 Counselor | 233,904 | 233,757 | 239,331 | 188,040 3.00 | 191,760 3.00 | 3,720 0.00 |
| 1140 Teacher Assistant | 145,000 | 167,695 | 191,990 | 180,960 8.00 | 140,400 6.00 | (40,560) (2.00) |
| 1148 Specialist | 76,427 | 76,427 | 78,372 | 85,920 2.00 | 87,720 2.00 | 1,800 0.00 |
| 1150 Secretarial / Bookkeeper | 192,446 | 199,357 | 208,570 | 200,640 5.00 | 240,720 6.00 | 40,080 1.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 0 | 5,000 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 194,116 | 187,804 | 196,083 | 193,560 6.00 | 198,000 6.00 | 4,440 0.00 |
| 1200 Overtime | 11,134 | 12,030 | 10,827 | 11,000 | 11,000 | 0 |
| 1300 Temporary Employee | 22,138 | 23,604 | 54,035 | 10,000 | 15,000 | 5,000 |
| 1500 Substitute Teacher | 80,921 | 90,597 | 82,975 | 70,000 | 50,000 | (20,000) |
| 1502 Substitute, Other | 926 | 3,698 | 75 | 0 | 0 | 0 |
| 1600 Instructional Supplement | 10,786 | 16,562 | 33,391 | 15,000 | 925 | (14,075) |
| 1601 Coaching Supplement | 31,263 | 31,639 | 30,271 | 41,193 | 41,193 | 0 |
| 1602 Extra-Curr. Supplement | 23,989 | 24,538 | 30,413 | 16,000 | 16,000 | 0 |
| 1603 Homebound Tutoring | 0 | 836 | 0 | 0 | 0 | 0 |
| 1647 Coordinator Supplement | 0 | 0 | 1,914 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 409,475 | 422,020 | 430,071 | 425,373 | 458,557 | 33,184 |
| 2210 Retirement - VRS | 609,610 | 483,267 | 697,506 | 898,207 | 917,066 | 18,859 |
| 2211 Retiree Health Care Credit | 40,098 | 31,585 | 36,369 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 87,237 | 40,278 | 39,576 | 41,019 | 44,537 | 3,518 |
| 2300 Health Insurance - HMP | 440,071 | 495,885 | 541,662 | 535,946 | 611,206 | 75,260 |
| 2400 Life Insurance - GLI | 31,018 | 15,077 | 17,273 | 64,479 | 69,992 | 5,514 |
| 2830 Admin. Assoc. Fees | 1,474 | 1,259 | 1,285 | 1,000 | 2,000 | 1,000 |
| 2850 Employee Recognition | 1,597 | 116 | 175 | 0 | 0 | 0 |
| 3100 Professional Services | 0 | 0 | 4,568 | 0 | 0 | 0 |
| 3105 Contractual Services | 4,928 | 0 | 0 | 0 | 0 | 0 |
| 3106 Sports Officials | 5,369 | 2,229 | 0 | 0 | 5,000 | 5,000 |
| 3201 Telephone | 3,052 | 1,594 | 3,504 | 3,000 | 5,000 | 2,000 |
| 3401 Travel Reimbursement | 1,467 | 5,297 | 1,503 | 3,000 | 2,000 | (1,000) |
| 3402 Conference Expenses | 15,179 | 20,831 | 12,891 | 10,000 | 12,151 | 2,151 |
| 3450 Field Trips | 16,733 | 17,319 | 16,759 | 10,000 | 10,000 | 0 |
| 3501 Repair/Maint. - Building | 4,712 | 3,734 | 1,190 | 0 | 0 | 0 |
| 3502 Repair/Maint. - Equipment | 1,862 | 219 | 800 | 0 | 2,000 | 2,000 |
| 3504 Maint. Service Contract | 1,566 | 1,285 | 996 | 1,500 | 1,500 | 0 |
| 3901 Laundry/Dry Cleaning | 181 | 130 | 155 | 500 | 250 | (250) |
| 3902 Printing Services | 1,692 | 8,227 | 975 | 2,000 | 1,000 | (1,000) |
| 3903 Postage | 2,295 | 2,367 | 3,203 | 5,000 | 5,000 | 0 |
| 3999 Other Contract Services | 2,855 | 4,066 | 3,658 | 0 | 0 | 0 |
| 4001 Office Supplies | 3,717 | 1,466 | 1,911 | 1,500 | 2,000 | 500 |
| 4002 Medical Supplies | 793 | 266 | 939 | 500 | 1,000 | 500 |
| 4003 Custodial Supplies | 15,352 | 14,583 | 11,505 | 15,000 | 15,000 | 0 |
| 4007 Wearing Apparel | 2,612 | 475 | (740) | 0 | 0 | 0 |
| 4010 Instructional Supplies | 102,400 | 108,680 | 179,597 | 65,686 | 61,023 | (4,663) |
| 4011 Textbooks | 5,503 | 4,614 | 53,332 | 0 | 0 | 0 |
| 4012 Emp. Training Supplies | 18 | 0 | 0 | 0 | 0 | 0 |
| 4013 Testing Materials | 948 | 0 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 5,080 | 10,412 | 4,239 | 12,000 | 12,000 | 0 |
| 4017 Library Periodicals | 2,054 | 2,768 | 2,080 | 3,400 | 3,400 | 0 |
| 4018 Library Supplies | 0 | 1,567 | 0 | 1,500 | 1,500 | 0 |
| 4150 Lease Agreement | 20,318 | 20,275 | 18,866 | 0 | 30,000 | 30,000 |
| 4310 Tech. Supp/Equip Add'l | 71,868 | 52,956 | 19,504 | 40,000 | 20,000 | (20,000) |
| 4350 Tech. Supp/Equip Repl | 9,292 | 0 | 1,603 | 0 | 0 | 0 |
| 4410 Software - Additional | 3,480 | 5,310 | 689 | 5,000 | 10,000 | 5,000 |
| 4510 General Equipment - Add'l. | 4,438 | 1,772 | 352 | 18,000 | 25,000 | 7,000 |
| 4999 Other Material/Supplies | 991 | 0 | 0 | 0 | 0 | 0 |
| Totals | 7,493,615 | 7,526,186 | 7,999,688 | 7,724,043 99.00 | 8,322,380 104.00 | 598,337 5.00 |

SUDLEY ELEMENTARY SCHOOL
302

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1111 Principal | 113,893 | 118,993 | 118,481 | 108,720 | 1.00 | 110,760 | 1.00 | 2,040 | 0.00 |
| 1112 Assistant Principal | 0 | 0 | 0 | 0 | 0.00 | 84,600 | 1.00 | 84,600 | 1.00 |
| 1115 Teacher, Admin. Assign. | 96,520 | 96,520 | 61,047 | 60,360 | 1.00 | 0 | 0.00 | (60,360) | (1.00) |
| 1120 Teacher, Classroom | 2,047,861 | 2,035,903 | 2,031,264 | 2,087,400 | 35.50 | 2,970,000 | 49.50 | 882,600 | 14.00 |
| 1121 Librarian | 48,550 | 48,550 | 49,695 | 60,360 | 1.00 | 61,560 | 1.00 | 1,200 | 0.00 |
| 1122 Counselor | 48,691 | 48,691 | 49,550 | 58,800 | 1.00 | 96,000 | 1.60 | 37,200 | 0.60 |
| 1140 Teacher Assistant | 231,789 | 176,862 | 166,009 | 158,340 | 7.00 | 140,400 | 6.00 | (17,940) | (1.00) |
| 1142 Cafeteria Aide | 6,614 | 6,614 | 6,479 | 6,217 | 0.33 | 0 | 0.00 | (6,217) | (0.33) |
| 1150 Secretarial / Bookkeeper | 164,560 | 164,718 | 168,435 | 145,800 | 4.50 | 161,640 | 5.00 | 15,840 | 0.50 |
| 1190 Custodian | 119,380 | 119,380 | 108,922 | 97,560 | 3.00 | 126,960 | 4.00 | 29,400 | 1.00 |
| 1200 Overtime | 1,457 | 1,604 | 187 | 0 | | 3,000 | | 3,000 | |
| 1300 Temporary Employee | 11,573 | 6,755 | 14,844 | 0 | | 15,000 | | 15,000 | |
| 1500 Substitute Teacher | 26,894 | 26,373 | 17,852 | 1,000 | | 60,000 | | 59,000 | |
| 1502 Substitute, Other | 2,936 | 2,124 | 521 | 0 | | 5,000 | | 5,000 | |
| 1600 Instructional Supplement | 2,280 | 0 | 0 | 0 | | 0 | | 0 | |
| 2100 Social Security - FICA | 214,348 | 212,992 | 205,648 | 213,019 | | 293,372 | | 80,353 | |
| 2210 Retirement - VRS | 322,985 | 247,015 | 348,806 | 462,277 | | 587,145 | | 124,869 | |
| 2211 Retiree Health Care Credit | 21,118 | 15,972 | 18,087 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 62,004 | 25,051 | 20,730 | 21,108 | | 28,515 | | 7,407 | |
| 2300 Health Insurance - HMP | 215,940 | 220,878 | 245,602 | 275,790 | | 391,325 | | 115,536 | |
| 2400 Life Insurance - GLI | 16,424 | 7,660 | 8,613 | 33,177 | | 44,813 | | 11,636 | |
| 2830 Admin. Assoc. Fees | 0 | 230 | 0 | 0 | | 800 | | 800 | |
| 3201 Telephone | 3,801 | 3,784 | 4,371 | 0 | | 2,500 | | 2,500 | |
| 3401 Travel Reimbursement | 2,021 | 850 | 1,195 | 0 | | 500 | | 500 | |
| 3450 Field Trips | 2,653 | 2,220 | 1,955 | 0 | | 1,000 | | 1,000 | |
| 3502 Repair/Maint. - Equipment | 0 | 2,000 | 0 | 0 | | 0 | | 0 | |
| 3700 In-Service Expenses | 303 | 374 | 350 | 0 | | 0 | | 0 | |
| 3902 Printing Services | 593 | 1,618 | 1,828 | 0 | | 1,000 | | 1,000 | |
| 4002 Medical Supplies | 0 | 29 | 0 | 0 | | 0 | | 0 | |
| 4003 Custodial Supplies | 6,239 | 6,906 | 7,485 | 1,000 | | 8,000 | | 7,000 | |
| 4004 Repair/Maint. Supplies | 75 | 0 | 0 | 0 | | 0 | | 0 | |
| 4010 Instructional Supplies | 65,837 | 53,464 | 61,887 | 10,451 | | 87,749 | | 77,298 | |
| 4011 Textbooks | 16,264 | 0 | 2,005 | 0 | | 15,000 | | 15,000 | |
| 4016 Library Books | 6,151 | 1,566 | 0 | 0 | | 10,000 | | 10,000 | |
| 4017 Library Periodicals | 0 | 0 | 578 | 0 | | 0 | | 0 | |
| 4310 Tech. Supp/Equip - Add'l | 6,221 | 9,589 | 10,157 | 0 | | 0 | | 0 | |
| 4510 General Equipment - Add'l | 300 | 0 | 3,824 | 0 | | 18,000 | | 18,000 | |
| 4550 General Equipment - Repl. | 255 | 0 | 0 | 0 | | 0 | | 0 | |
| Totals | 3,886,530 | 3,665,286 | 3,736,407 | 3,801,379 | 54.33 | 5,324,639 | 69.10 | 1,523,260 | 14.77 |

SWANS CREEK ELEMENTARY SCHOOL

389

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 128,188 | 128,188 | 131,214 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 89,516 | 89,516 | 91,628 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,340,427 | 2,387,473 | 2,377,422 | 2,410,800 41.00 | 2,424,000 40.40 | 13,200 (0.60) |
| 1121 Librarian | 87,254 | 88,314 | 90,364 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 64,251 | 71,290 | 72,124 | 82,320 1.40 | 84,000 1.40 | 1,680 0.00 |
| 1140 Teacher Assistant | 105,166 | 120,317 | 100,422 | 90,480 4.00 | 128,700 5.50 | 38,220 1.50 |
| 1142 Cafeteria Aide | 11,069 | 10,132 | 9,387 | 10,174 0.54 | 10,368 0.54 | 194 0.00 |
| 1150 Secretarial / Bookkeeper | 137,897 | 136,717 | 135,825 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 15,000 | 17,500 | 10,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 89,767 | 89,687 | 91,804 | 106,380 3.50 | 99,960 3.00 | (6,420) (0.50) |
| 1200 Overtime | 405 | 332 | 497 | 500 | 500 | 0 |
| 1300 Temporary Employee | 10,240 | 722 | 15,854 | 150 | 520 | 370 |
| 1500 Substitute Teacher | 28,018 | 27,084 | 27,184 | 28,699 | 34,500 | 5,801 |
| 1502 Substitute, Other | 3,959 | 4,394 | 4,330 | 3,850 | 5,974 | 2,124 |
| 1600 Instructional Supplement | 6,453 | 6,061 | 0 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 1,840 | 1,840 | 1,840 | 1,873 | 1,873 | 0 |
| 2100 Social Security - FICA | 229,345 | 233,701 | 231,219 | 238,443 | 243,308 | 4,866 |
| 2210 Retirement - VRS | 348,716 | 273,632 | 393,631 | 511,407 | 489,525 | (21,882) |
| 2211 Retiree Health Care Credit | 22,631 | 17,624 | 20,380 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 52,766 | 27,897 | 30,741 | 23,349 | 23,763 | 415 |
| 2300 Health Insurance - HMP | 251,195 | 301,388 | 326,445 | 305,068 | 326,123 | 21,055 |
| 2400 Life Insurance - GLI | 17,821 | 8,513 | 9,734 | 36,697 | 37,339 | 641 |
| 2830 Admin. Assoc. Fees | 779 | 0 | 819 | 444 | 444 | 0 |
| 3100 Professional Services | 2,509 | 0 | 0 | 0 | 0 | 0 |
| 3201 Telephone | 325 | 614 | 648 | 650 | 650 | 0 |
| 3401 Travel Reimbursement | 1,136 | 1,346 | 178 | 400 | 400 | 0 |
| 3402 Conference Expenses | 781 | 3,972 | 989 | 1,900 | 3,500 | 1,600 |
| 3450 Field Trips | 4,272 | 3,692 | 3,797 | 3,900 | 4,500 | 600 |
| 3504 Maint. Service Contract | 0 | 1,266 | 680 | 2,857 | 2,857 | 0 |
| 3700 In-Service Expenses | 2,435 | 2,641 | 3,423 | 500 | 2,000 | 1,500 |
| 3902 Printing Services | 17,968 | 20,090 | 16,496 | 18,450 | 22,450 | 4,000 |
| 3903 Postage | 196 | 573 | 383 | 450 | 500 | 50 |
| 3913 Tuition - Other Divisions | 0 | 0 | 6,638 | 1,000 | 1,000 | 0 |
| 3999 Other Contract Services | 11 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 1,793 | 729 | 223 | 500 | 45,500 | 45,000 |
| 4002 Medical Supplies | 408 | 295 | 1,062 | 500 | 500 | 0 |
| 4003 Custodial Supplies | 9,198 | 12,815 | 10,153 | 5,000 | 7,500 | 2,500 |
| 4004 Repair/Maint. Supplies | 0 | 2,751 | 0 | 200 | 500 | 300 |
| 4007 Wearing Apparel | 217 | 225 | 214 | 300 | 225 | (75) |
| 4008 Reference Materials | 1,602 | 552 | 448 | 500 | 500 | 0 |
| 4010 Instructional Supplies | 32,220 | 29,097 | 20,445 | 18,567 | 25,700 | 7,133 |
| 4011 Textbooks | 11,456 | 10,149 | 28,105 | 22,001 | 40,000 | 17,999 |
| 4012 Emp. Training Supplies | 7,654 | 6,126 | 7,276 | 2,500 | 2,250 | (250) |
| 4013 Testing Materials | 0 | 0 | 393 | 0 | 0 | 0 |
| 4016 Library Books | 5,326 | 5,050 | 873 | 4,000 | 5,000 | 1,000 |
| 4017 Library Periodicals | 339 | 344 | 540 | 500 | 500 | 0 |
| 4018 Library Supplies | 344 | 1,031 | 303 | 1,000 | 1,000 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 36,636 | 48,140 | 432 | 0 | 5,000 | 5,000 |
| 4350 Tech. Supp/Equip - Repl | 265 | 1,170 | 79 | 0 | 18,499 | 18,499 |
| 4410 Software - Additional | 1,845 | 2,141 | 5,919 | 9,670 | 5,911 | (3,759) |
| 4450 Software - Replacement | 0 | 0 | 1,260 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 3,316 | 1,005 | 11,392 | 600 | 10,600 | 10,000 |
| 4550 General Equipment - Repl. | 12,837 | 6,804 | 4,030 | 1,500 | 6,000 | 4,500 |
| 5104 Software - Additional | 12,050 | 7,220 | 11,685 | 0 | 5,000 | 5,000 |
| Totals | 4,209,843 | 4,212,164 | 4,310,928 | 4,330,278 57.44 | 4,519,059 57.84 | 188,781 0.40 |

TRIANGLE ELEMENTARY SCHOOL
343

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 95,382 | 95,382 | 97,633 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 84,378 | 84,378 | 68,180 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,346,935 | 2,492,482 | 2,797,101 | 2,881,200 49.00 | 2,976,000 49.60 | 94,800 0.60 |
| 1121 Librarian | 68,280 | 68,280 | 69,892 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 60,798 | 79,303 | 106,830 | 94,080 1.60 | 120,000 2.00 | 25,920 0.40 |
| 1140 Teacher Assistant | 157,076 | 159,587 | 217,434 | 226,200 10.00 | 280,800 12.00 | 54,600 2.00 |
| 1142 Cafeteria Aide | 14,174 | 14,894 | 15,276 | 15,072 0.80 | 15,360 0.80 | 288 0.00 |
| 1150 Secretarial / Bookkeeper | 135,532 | 134,193 | 136,019 | 133,680 4.00 | 136,920 4.00 | 3,240 0.00 |
| 1190 Custodian | 99,163 | 120,325 | 100,822 | 115,200 4.00 | 117,600 4.00 | 2,400 0.00 |
| 1200 Overtime | 12,689 | 15,308 | 7,719 | 5,000 | 5,000 | 0 |
| 1300 Temporary Employee | 14,536 | 8,912 | 13,802 | 2,300 | 2,300 | 0 |
| 1500 Substitute Teacher | 78,409 | 95,631 | 102,323 | 70,000 | 70,000 | 0 |
| 1502 Substitute, Other | 11,757 | 7,125 | 8,750 | 2,000 | 2,000 | 0 |
| 1600 Instructional Supplement | 0 | 12,710 | 0 | 20,000 | 20,000 | 0 |
| 1602 Extra-Curr. Supplement | 0 | 1,472 | 1,472 | 2,418 | 2,418 | 0 |
| 2100 Social Security - FICA | 232,588 | 248,776 | 274,335 | 292,175 | 306,406 | 14,231 |
| 2210 Retirement - VRS | 348,941 | 288,333 | 454,728 | 616,793 | 608,977 | (7,816) |
| 2211 Retiree Health Care Credit | 22,939 | 18,745 | 23,731 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 48,317 | 22,061 | 21,538 | 28,139 | 29,551 | 1,412 |
| 2300 Health Insurance - HMP | 236,770 | 285,712 | 350,677 | 367,656 | 405,543 | 37,887 |
| 2400 Life Insurance - GLI | 17,824 | 8,969 | 11,261 | 44,209 | 46,423 | 2,214 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 0 | 444 | 444 | 0 |
| 3100 Professional Services | 0 | 167 | 31 | 0 | 0 | 0 |
| 3105 Contractual Services | 7,878 | 0 | 7,900 | 12,000 | 12,000 | 0 |
| 3201 Telephone | 1,238 | 1,229 | 820 | 1,700 | 2,000 | 300 |
| 3401 Travel Reimbursement | 1,662 | 1,611 | 534 | 2,000 | 2,000 | 0 |
| 3402 Conference Expenses | 13,965 | 14,018 | 7,094 | 10,000 | 10,000 | 0 |
| 3450 Field Trips | 5,541 | 10,581 | 3,900 | 6,000 | 6,000 | 0 |
| 3504 Maint. Service Contract | 0 | 489 | 0 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 0 | 0 | 0 | 500 | 500 | 0 |
| 3902 Printing Services | 5,924 | 4,872 | 6,967 | 15,000 | 15,000 | 0 |
| 3913 Tuition - Other Divisions | 0 | 0 | 1,250 | 0 | 0 | 0 |
| 4001 Office Supplies | 21,465 | 40,009 | 48,800 | 8,000 | 8,000 | 0 |
| 4002 Medical Supplies | 0 | 68 | 41 | 500 | 500 | 0 |
| 4003 Custodial Supplies | 23,996 | 24,904 | 14,792 | 8,000 | 9,000 | 1,000 |
| 4007 Wearing Apparel | 225 | 0 | 0 | 0 | 0 | 0 |
| 4008 Reference Materials | 0 | 1,221 | 0 | 9,200 | 9,200 | 0 |
| 4010 Instructional Supplies | 245,371 | 217,714 | 148,736 | 58,975 | 136,718 | 77,743 |
| 4011 Textbooks | 11,913 | 1,140 | 0 | 50,000 | 50,000 | 0 |
| 4012 Emp. Training Supplies | 0 | 500 | 5,415 | 5,000 | 5,000 | 0 |
| 4016 Library Books | 0 | 11,014 | 305 | 8,000 | 8,000 | 0 |
| 4017 Library Periodicals | 0 | 1,053 | 0 | 1,000 | 1,000 | 0 |
| 4018 Library Supplies | 0 | 2,780 | 400 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 6,700 | 28,480 | 18,788 | 30,000 | 30,000 | 0 |
| 4510 General Equipment - Add'l. | 21,218 | 680 | 7,618 | 6,000 | 6,000 | 0 |
| 5150 Lease/Purchase Agree. | 1,250 | 0 | 0 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 0 | 0 | 0 | 49,016 | 0 | (49,016) |
| Totals | 4,454,833 | 4,625,105 | 5,152,914 | 5,449,578 72.40 | 5,713,580 75.40 | 264,002 3.00 |

TYLER ELEMENTARY SCHOOL
363

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 107,355 | 107,355 | 99,599 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 72,785 | 72,744 | 87,221 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,108,712 | 2,125,564 | 2,136,828 | 2,146,200 36.50 | 2,340,000 39.00 | 193,800 2.50 |
| 1121 Librarian | 97,148 | 65,438 | 66,698 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 79,761 | 81,732 | 82,824 | 70,560 1.20 | 84,000 1.40 | 13,440 0.20 |
| 1140 Teacher Assistant | 119,919 | 126,422 | 74,974 | 67,860 3.00 | 140,400 6.00 | 72,540 3.00 |
| 1142 Cafeteria Aide | 13,342 | 13,342 | 13,837 | 12,434 0.66 | 12,672 0.66 | 238 0.00 |
| 1150 Secretarial / Bookkeeper | 136,538 | 136,390 | 126,854 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1190 Custodian | 128,107 | 117,999 | 104,076 | 88,680 3.00 | 90,600 3.00 | 1,920 0.00 |
| 1200 Overtime | 5,159 | 1,633 | 2,646 | 2,000 | 2,000 | 0 |
| 1300 Temporary Employee | 29,146 | 18,984 | 22,920 | 0 | 13,000 | 13,000 |
| 1500 Substitute Teacher | 45,367 | 71,723 | 51,268 | 72,000 | 50,000 | (22,000) |
| 1502 Substitute, Other | 5,516 | 2,025 | 7,207 | 1,000 | 1,000 | 0 |
| 1600 Instructional Supplement | 1,558 | 7,469 | 6,052 | 0 | 3,000 | 3,000 |
| 1602 Extra-Curr. Supplement | 736 | 736 | 736 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 218,133 | 219,125 | 213,277 | 217,484 | 239,199 | 21,715 |
| 2210 Retirement - VRS | 313,681 | 242,239 | 344,120 | 458,931 | 476,981 | 18,050 |
| 2211 Retiree Health Care Credit | 20,519 | 15,685 | 17,851 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 46,937 | 19,393 | 21,412 | 20,942 | 23,143 | 2,201 |
| 2300 Health Insurance - HMP | 198,838 | 214,820 | 199,052 | 273,621 | 317,606 | 43,985 |
| 2400 Life Insurance - GLI | 15,945 | 7,509 | 8,501 | 32,906 | 36,355 | 3,449 |
| 2830 Admin. Assoc. Fees | 438 | 0 | 308 | 400 | 444 | 44 |
| 3100 Professional Services | 0 | 0 | 670 | 0 | 0 | 0 |
| 3201 Telephone | 1,838 | 1,698 | 981 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 13,272 | 13,160 | 3,197 | 0 | 0 | 0 |
| 3402 Conference Expenses | 0 | 180 | 0 | 0 | 0 | 0 |
| 3450 Field Trips | 1,859 | 6,930 | 628 | 500 | 0 | (500) |
| 3501 Repair/Maint. - Building | 400 | 1,239 | 0 | 1,000 | 1,000 | 0 |
| 3502 Repair/Maint. - Equipment | 320 | 1,575 | 0 | 1,000 | 1,000 | 0 |
| 3504 Maint. Service Contract | 2,459 | 845 | 2,055 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 1,500 | 0 | 96 | 0 | 0 | 0 |
| 3902 Printing Services | 39,681 | 15,298 | 12,247 | 1,500 | 1,500 | 0 |
| 3903 Postage | 0 | 0 | 0 | 1,000 | 1,000 | 0 |
| 4001 Office Supplies | 22,297 | 25,143 | 12,759 | 5,000 | 3,000 | (2,000) |
| 4002 Medical Supplies | 0 | 139 | 88 | 500 | 500 | 0 |
| 4003 Custodial Supplies | 8,652 | 7,445 | 9,496 | 7,000 | 7,000 | 0 |
| 4004 Repair/Maint. Supplies | 3,600 | 0 | 0 | 1,500 | 1,250 | (250) |
| 4010 Instructional Supplies | 90,366 | 88,997 | 93,749 | 99,827 | 76,022 | (23,805) |
| 4011 Textbooks | 0 | 0 | 0 | 40,000 | 16,000 | (24,000) |
| 4016 Library Books | 1,579 | 6,655 | 12,101 | 5,000 | 3,000 | (2,000) |
| 4017 Library Periodicals | 673 | 226 | 432 | 500 | 500 | 0 |
| 4018 Library Supplies | 115 | 95 | 1,323 | 500 | 500 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 23,310 | 51,350 | 27,138 | 0 | 0 | 0 |
| 4350 Tech. Supp/Equip - Repl | 16,875 | 0 | 0 | 0 | 0 | 0 |
| 4410 Software - Additional | 0 | 6,750 | 0 | 15,000 | 10,000 | (5,000) |
| 4510 General Equipment - Add'l. | 535 | 9,706 | 63 | 2,000 | 12,000 | 10,000 |
| 4550 General Equipment - Repl. | 6,625 | 0 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 0 | 4,610 | 0 | 0 | 0 | 0 |
| 5103 DP Equipment - Additional | 0 | 0 | 0 | 20,000 | 5,000 | (15,000) |
| Totals | 4,001,596 | 3,910,368 | 3,865,284 | 4,049,046 51.36 | 4,359,792 57.06 | 310,746 5.70 |

VAUGHAN ELEMENTARY SCHOOL
358

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions | |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|--|
| 1111 Principal | 128,188 | 119,942 | 106,687 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 | |
| 1112 Assistant Principal | 0 | 43,047 | 80,287 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 | |
| 1115 Teacher, Admin. Assign. | 60,914 | 60,914 | 62,351 | 60,360 1.00 | 0 0.00 | (60,360) (1.00) | |
| 1120 Teacher, Classroom | 2,301,861 | 2,304,834 | 2,705,053 | 3,163,440 53.80 | 3,090,000 51.50 | (73,440) (2.30) | |
| 1121 Librarian | 66,154 | 51,450 | 49,290 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 | |
| 1122 Counselor | 68,766 | 71,619 | 76,367 | 82,320 1.40 | 120,000 2.00 | 37,680 0.60 | |
| 1140 Teacher Assistant | 174,390 | 171,832 | 174,084 | 203,580 9.00 | 187,200 8.00 | (16,380) (1.00) | |
| 1142 Cafeteria Aide | 16,250 | 19,401 | 25,587 | 21,478 1.14 | 21,888 1.14 | 410 0.00 | |
| 1150 Secretarial / Bookkeeper | 116,175 | 130,747 | 159,282 | 154,320 5.00 | 161,640 5.00 | 7,320 0.00 | |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 | |
| 1190 Custodian | 120,314 | 129,339 | 133,404 | 108,494 3.64 | 110,558 3.63 | 2,064 (0.01) | |
| 1200 Overtime | 13,759 | 13,614 | 819 | 1,000 | 1,500 | 500 | |
| 1300 Temporary Employee | 14,343 | 13,862 | 17,130 | 0 | 0 | 0 | |
| 1500 Substitute Teacher | 88,299 | 109,743 | 66,859 | 70,000 | 80,000 | 10,000 | |
| 1502 Substitute, Other | 3,170 | 3,450 | 5,955 | 5,000 | 6,000 | 1,000 | |
| 1600 Instructional Supplement | 12,889 | 17,290 | 4,040 | 0 | 0 | 0 | |
| 2100 Social Security - FICA | 228,906 | 240,011 | 273,274 | 315,341 | 308,731 | (6,610) | |
| 2210 Retirement - VRS | 332,006 | 255,342 | 411,409 | 671,058 | 615,234 | (55,824) | |
| 2211 Retiree Health Care Credit | 21,789 | 16,591 | 21,387 | 0 | 0 | 0 | |
| 2220 Retirement - PWCS | 29,011 | 13,030 | 16,909 | 30,587 | 29,840 | (747) | |
| 2300 Health Insurance - HMP | 266,125 | 265,963 | 277,824 | 399,646 | 409,515 | 9,869 | |
| 2400 Life Insurance - GLI | 16,951 | 7,937 | 10,166 | 48,034 | 46,867 | (1,167) | |
| 3100 Professional Services | 3,905 | 0 | 0 | 0 | 0 | 0 | |
| 3201 Telephone | 9,824 | 7,539 | 3,690 | 3,500 | 3,500 | 0 | |
| 3401 Travel Reimbursement | 129 | 0 | 0 | 0 | 0 | 0 | |
| 3402 Conference Expenses | 21,153 | 10,249 | 8,730 | 10,000 | 10,000 | 0 | |
| 3450 Field Trips | 1,990 | 1,956 | 2,672 | 4,500 | 5,700 | 1,200 | |
| 3502 Repair/Maint. - Equipment | 3,425 | 4,889 | 624 | 0 | 0 | 0 | |
| 3700 In-Service Expenses | 0 | 5,600 | 0 | 0 | 0 | 0 | |
| 3902 Printing Services | 2,151 | 1,790 | 108 | 1,000 | 2,000 | 1,000 | |
| 3911 Rental Equipment | 0 | 0 | 0 | 500 | 500 | 0 | |
| 4001 Office Supplies | 11,959 | 11,911 | 7,484 | 10,000 | 10,000 | 0 | |
| 4002 Medical Supplies | 357 | 866 | 508 | 500 | 1,500 | 1,000 | |
| 4003 Custodial Supplies | 18,269 | 21,871 | 18,562 | 10,000 | 15,000 | 5,000 | |
| 4004 Repair/Maint. Supplies | 400 | 332 | 399 | 2,000 | 2,000 | 0 | |
| 4007 Wearing Apparel | 0 | 0 | 0 | 0 | 225 | 225 | |
| 4010 Instructional Supplies | 314,869 | 259,758 | 178,847 | 280,144 | 241,760 | (38,384) | |
| 4011 Textbooks | 25,982 | 14,344 | 26,180 | 25,000 | 30,000 | 5,000 | |
| 4013 Testing Materials | 0 | 0 | 0 | 200 | 200 | 0 | |
| 4016 Library Books | 7,117 | 7,186 | 5,945 | 5,000 | 15,000 | 10,000 | |
| 4017 Library Periodicals | 184 | 854 | 281 | 500 | 500 | 0 | |
| 4018 Library Supplies | 3,196 | 2,735 | 233 | 500 | 500 | 0 | |
| 4310 Tech. Supp/Equip - Add'l | 20,239 | 59,922 | 97,217 | 22,000 | 22,000 | 0 | |
| 4510 General Equipment - Add'l | 83,529 | 50,504 | 37,755 | 5,000 | 25,000 | 20,000 | |
| 8002 General Reserve | 0 | 0 | 0 | 2,500 | 3,000 | 500 | |
| Totals | 4,611,442 | 4,524,762 | 5,069,899 | 5,969,623 77.98 | 5,834,278 74.27 | (135,345) (3.71) | |

VICTORY ELEMENTARY SCHOOL

339

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 113,893 | 113,893 | 116,581 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 92,202 | 92,202 | 75,569 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1115 Teacher, Admin. Assign. | 0 | 33,065 | 65,719 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 2,991,231 | 3,062,490 | 2,852,865 | 3,204,600 54.50 | 3,120,000 52.00 | (84,600) (2.50) |
| 1121 Librarian | 68,280 | 69,210 | 71,904 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 97,217 | 105,032 | 95,862 | 117,600 2.00 | 120,000 2.00 | 2,400 0.00 |
| 1140 Teacher Assistant | 214,527 | 186,047 | 121,607 | 135,720 6.00 | 163,800 7.00 | 28,080 1.00 |
| 1142 Cafeteria Aide | 11,006 | 11,184 | 13,251 | 15,072 0.80 | 15,360 0.80 | 288 0.00 |
| 1150 Secretarial / Bookkeeper | 148,104 | 145,215 | 149,260 | 154,320 5.00 | 157,920 5.00 | 3,600 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 5,000 | 2,500 | 7,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 122,162 | 122,165 | 122,027 | 119,640 4.00 | 126,960 4.00 | 7,320 0.00 |
| 1200 Overtime | 3 | 935 | 1,377 | 1,393 | 1,393 | 0 |
| 1300 Temporary Employee | 8,283 | 5,260 | 36,458 | 0 | 300 | 300 |
| 1500 Substitute Teacher | 82,936 | 73,589 | 68,589 | 80,397 | 75,859 | (4,538) |
| 1502 Substitute, Other | 3,375 | 3,375 | 3,900 | 1,858 | 3,716 | 1,858 |
| 1600 Instructional Supplement | 1,900 | 0 | 0 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 2,208 | 2,246 | 2,246 | 0 |
| 2100 Social Security - FICA | 291,090 | 295,226 | 278,133 | 317,118 | 314,111 | (3,007) |
| 2210 Retirement - VRS | 425,430 | 340,115 | 466,526 | 673,968 | 627,397 | (46,571) |
| 2211 Retiree Health Care Credit | 27,993 | 21,944 | 24,238 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 33,764 | 19,425 | 18,175 | 30,737 | 30,454 | (283) |
| 2300 Health Insurance - HMP | 335,970 | 369,142 | 356,424 | 401,605 | 417,947 | 16,342 |
| 2400 Life Insurance - GLI | 21,658 | 10,571 | 11,579 | 48,284 | 47,850 | (433) |
| 2830 Admin. Assoc. Fees | 494 | 444 | 681 | 444 | 666 | 222 |
| 3201 Telephone | 113 | 1,716 | 2,122 | 2,004 | 2,004 | 0 |
| 3401 Travel Reimbursement | 1,166 | 360 | 0 | 0 | 0 | 0 |
| 3402 Conference Expenses | 1,500 | 1,998 | 1,719 | 2,000 | 2,000 | 0 |
| 3450 Field Trips | 3,749 | 4,819 | 5,345 | 7,200 | 2,950 | (4,250) |
| 3501 Repair/Maint. - Building | 2,814 | 1,813 | 55 | 1,000 | 1,000 | 0 |
| 3502 Repair/Maint. - Equipment | 0 | 1,447 | 783 | 1,000 | 1,000 | 0 |
| 3504 Maint. Service Contract | 0 | 833 | 1,170 | 2,700 | 500 | (2,200) |
| 3700 In-Service Expenses | 4,982 | 3,364 | 456 | 785 | 785 | 0 |
| 3902 Printing Services | 12,699 | 14,762 | 10,335 | 11,000 | 3,500 | (7,500) |
| 3903 Postage | 905 | 1,026 | 208 | 1,000 | 1,000 | 0 |
| 4001 Office Supplies | 2,809 | 4,955 | 3,092 | 4,000 | 4,000 | 0 |
| 4002 Medical Supplies | 1,000 | 987 | 734 | 1,000 | 1,000 | 0 |
| 4003 Custodial Supplies | 17,768 | 19,915 | 17,211 | 12,000 | 15,000 | 3,000 |
| 4004 Repair/Maint. Supplies | 0 | 4,513 | 672 | 1,000 | 1,000 | 0 |
| 4007 Wearing Apparel | 150 | 225 | 82 | 300 | 300 | 0 |
| 4009 Extra Curricular Supplies | 185 | 250 | 247 | 250 | 150 | (100) |
| 4010 Instructional Supplies | 119,241 | 153,902 | 107,322 | 108,566 | 59,459 | (49,107) |
| 4011 Textbooks | 35,361 | 57,510 | 42,160 | 30,000 | 41,650 | 11,650 |
| 4013 Testing Materials | 4,651 | 4,941 | 2,528 | 2,500 | 2,500 | 0 |
| 4016 Library Books | 10,004 | 7,069 | 10,012 | 5,000 | 5,000 | 0 |
| 4017 Library Periodicals | 633 | 933 | 0 | 500 | 500 | 0 |
| 4018 Library Supplies | 1,073 | 589 | 100 | 500 | 400 | (100) |
| 4310 Tech. Supp/Equip - Add'l | 34,552 | 101,179 | 20,468 | 10,000 | 15,000 | 5,000 |
| 4410 Software - Additional | 1,092 | 508 | 0 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l | 14,355 | 34,113 | 2,435 | 3,500 | 10,000 | 6,500 |
| 4550 General Equipment - Repl. | 4,802 | 5,631 | 2,125 | 2,500 | 0 | (2,500) |
| 4999 Other Material/Supplies | 905 | 46 | 315 | 0 | 0 | 0 |
| Totals | 5,374,499 | 5,513,903 | 5,192,129 | 5,827,787 76.30 | 5,715,157 74.80 | (112,630) (1.50) |

WESTGATE ELEMENTARY SCHOOL
354

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 95,382 | 98,582 | 100,103 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 0 | 26,415 | 68,180 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1115 Teacher, Admin. Assign. | 53,919 | 55,874 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1120 Teacher, Classroom | 2,504,900 | 2,776,280 | 2,943,914 | 3,439,800 58.50 | 3,300,000 55.00 | (139,800) (3.50) |
| 1121 Librarian | 74,084 | 74,456 | 78,105 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 48,691 | 57,550 | 70,798 | 82,320 1.40 | 96,000 1.60 | 13,680 0.20 |
| 1140 Teacher Assistant | 248,845 | 205,563 | 217,445 | 214,890 9.50 | 70,200 3.00 | (144,690) (6.50) |
| 1142 Cafeteria Aide | 8,277 | 12,864 | 13,325 | 15,072 0.80 | 15,360 0.80 | 288 0.00 |
| 1148 Specialist | 0 | 0 | 33,455 | 34,560 1.00 | 35,520 1.00 | 960 0.00 |
| 1150 Secretarial / Bookkeeper | 121,969 | 122,909 | 127,722 | 133,680 4.00 | 136,920 4.00 | 3,240 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 0 | 5,000 | 5,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 115,458 | 107,052 | 87,165 | 93,120 3.00 | 95,280 3.00 | 2,160 0.00 |
| 1200 Overtime | 11,764 | 12,538 | 15,199 | 5,000 | 5,000 | 0 |
| 1300 Temporary Employee | 41,355 | 65,986 | 112,043 | 52,000 | 32,000 | (20,000) |
| 1500 Substitute Teacher | 38,105 | 58,513 | 78,592 | 30,000 | 50,000 | 20,000 |
| 1600 Instructional Supplement | 10,070 | 1,129 | 3,403 | 0 | 0 | 0 |
| 1602 Extra-Curr. Supplement | 0 | 1,104 | 0 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 247,084 | 270,120 | 293,549 | 332,974 | 313,132 | (19,842) |
| 2210 Retirement - VRS | 362,375 | 299,152 | 462,107 | 709,483 | 625,954 | (83,529) |
| 2211 Retiree Health Care Credit | 23,822 | 19,542 | 24,158 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 43,326 | 19,711 | 18,090 | 32,304 | 30,330 | (1,973) |
| 2300 Health Insurance - HMP | 256,706 | 306,892 | 307,058 | 422,074 | 416,244 | (5,829) |
| 2400 Life Insurance - GLI | 18,541 | 9,335 | 11,448 | 50,702 | 47,615 | (3,087) |
| 3201 Telephone | 4,208 | 5,245 | 6,905 | 7,000 | 7,000 | 0 |
| 3401 Travel Reimbursement | 6,722 | 5,711 | 5,523 | 10,000 | 10,000 | 0 |
| 3402 Conference Expenses | 441 | 1,972 | 503 | 2,000 | 2,000 | 0 |
| 3450 Field Trips | 9,416 | 9,544 | 8,791 | 5,000 | 5,000 | 0 |
| 3501 Repair/Maint. - Building | 438 | 6,985 | 289 | 2,000 | 2,000 | 0 |
| 3700 In-Service Expenses | 207 | 532 | 0 | 1,000 | 1,000 | 0 |
| 3902 Printing Services | 19,183 | 18,283 | 26,047 | 20,000 | 20,000 | 0 |
| 3999 Other Contract Services | 257 | 0 | 0 | 0 | 0 | 0 |
| 4002 Medical Supplies | 147 | 1,026 | 768 | 1,000 | 1,000 | 0 |
| 4003 Custodial Supplies | 15,094 | 21,990 | 18,345 | 10,000 | 10,000 | 0 |
| 4007 Wearing Apparel | 75 | 0 | 225 | 120 | 0 | (120) |
| 4010 Instructional Supplies | 147,887 | 294,420 | 204,973 | 143,318 | 131,525 | (11,793) |
| 4011 Textbooks | 6,102 | 875 | 0 | 5,000 | 5,000 | 0 |
| 4013 Testing Materials | 0 | 45 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 7,960 | 9,607 | 10,110 | 10,000 | 0 | (10,000) |
| 4017 Library Periodicals | 282 | 349 | 235 | 0 | 0 | 0 |
| 4018 Library Supplies | 318 | 1,056 | 2,442 | 1,000 | 0 | (1,000) |
| 4150 Lease Agreement | 289 | 554 | 181 | 700 | 0 | (700) |
| 4310 Tech. Supp/Equip - Add'l | 15,712 | 36,235 | 18,650 | 10,000 | 10,000 | 0 |
| 4510 General Equipment - Add'l. | 26,007 | 11,807 | 6,856 | 16,448 | 10,000 | (6,448) |
| 5101 Equipment - Additional | 7,490 | 0 | 0 | 0 | 0 | 0 |
| Totals | 4,592,908 | 5,032,801 | 5,381,702 | 6,144,684 81.20 | 5,741,000 71.40 | (403,684) (9.80) |

WESTRIDGE ELEMENTARY SCHOOL
374

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 104,227 | 104,227 | 106,687 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 79,534 | 79,534 | 72,333 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,196,243 | 2,104,751 | 2,140,307 | 2,096,808 35.66 | 2,265,000 37.75 | 168,192 2.09 |
| 1121 Librarian | 90,751 | 90,751 | 92,892 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 78,205 | 59,322 | 66,267 | 82,320 1.40 | 96,000 1.60 | 13,680 0.20 |
| 1140 Teacher Assistant | 163,523 | 130,963 | 156,073 | 172,364 7.62 | 154,908 6.62 | (17,456) (1.00) |
| 1142 Cafeteria Aide | 13,781 | 11,785 | 9,011 | 6,217 0.33 | 11,520 0.60 | 5,303 0.27 |
| 1150 Secretarial / Bookkeeper | 142,778 | 129,038 | 139,203 | 130,080 4.00 | 133,200 4.00 | 3,120 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 95,920 | 94,762 | 99,121 | 97,560 3.00 | 99,960 3.00 | 2,400 0.00 |
| 1200 Overtime | 1,133 | 3,366 | 1,965 | 2,000 | 2,000 | 0 |
| 1300 Temporary Employee | 4,377 | 7,881 | 5,472 | 8,000 | 8,000 | 0 |
| 1500 Substitute Teacher | 57,581 | 45,445 | 42,271 | 47,000 | 52,000 | 5,000 |
| 1502 Substitute, Other | 1,350 | 660 | 2,325 | 0 | 2,000 | 2,000 |
| 1600 Instructional Supplement | 5,624 | 5,320 | 5,558 | 8,000 | 8,000 | 0 |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 1,472 | 0 | 0 | 0 |
| 2100 Social Security - FICA | 227,006 | 215,214 | 219,525 | 222,038 | 236,348 | 14,310 |
| 2210 Retirement - VRS | 334,569 | 244,682 | 349,689 | 471,318 | 470,476 | (842) |
| 2211 Retiree Health Care Credit | 22,039 | 15,940 | 18,167 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 53,142 | 24,401 | 26,044 | 21,517 | 22,846 | 1,328 |
| 2300 Health Insurance - HMP | 166,110 | 163,753 | 170,492 | 281,143 | 313,525 | 32,381 |
| 2400 Life Insurance - GLI | 17,125 | 7,607 | 8,645 | 33,819 | 35,901 | 2,083 |
| 2830 Admin. Assoc. Fees | 750 | 0 | 500 | 500 | 500 | 0 |
| 3201 Telephone | 841 | 616 | 691 | 700 | 700 | 0 |
| 3401 Travel Reimbursement | 213 | 930 | 291 | 500 | 500 | 0 |
| 3402 Conference Expenses | 467 | 1,547 | 5,738 | 500 | 500 | 0 |
| 3450 Field Trips | 2,119 | 1,161 | 1,106 | 2,500 | 2,500 | 0 |
| 3504 Maint. Service Contract | 243 | 617 | 685 | 500 | 1,000 | 500 |
| 3700 In-Service Expenses | 1,553 | 155 | 0 | 800 | 800 | 0 |
| 3902 Printing Services | 240 | 99 | 240 | 250 | 250 | 0 |
| 3903 Postage | 108 | 30 | 23 | 800 | 800 | 0 |
| 4001 Office Supplies | 3,218 | 2,160 | 5,647 | 3,000 | 6,000 | 3,000 |
| 4002 Medical Supplies | 254 | 423 | 269 | 300 | 300 | 0 |
| 4003 Custodial Supplies | 9,805 | 12,467 | 19,724 | 7,000 | 9,000 | 2,000 |
| 4007 Wearing Apparel | 0 | 75 | 150 | 225 | 225 | 0 |
| 4008 Reference Materials | 1,078 | 0 | 0 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 107,697 | 67,425 | 78,041 | 71,617 | 61,416 | (10,201) |
| 4011 Textbooks | 0 | 0 | 54,869 | 0 | 10,000 | 10,000 |
| 4016 Library Books | 28,763 | 6,125 | 3,303 | 5,000 | 5,000 | 0 |
| 4017 Library Periodicals | 360 | 384 | 0 | 800 | 800 | 0 |
| 4018 Library Supplies | 964 | 126 | 937 | 800 | 800 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 7,325 | 27,501 | 3,141 | 500 | 10,000 | 9,500 |
| 4350 Tech. Supp/Equip - Repl | 0 | 0 | (165) | 0 | 0 | 0 |
| 4510 General Equipment - Add'l | 2,894 | 454 | 508 | 250 | 500 | 250 |
| 4999 Other Material/Supplies | 355 | 0 | 0 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 0 | 0 | 0 | 39,334 | 18,340 | (20,994) |
| Totals | 4,028,235 | 3,665,669 | 3,911,717 | 4,068,181 55.01 | 4,298,534 56.57 | 230,353 1.56 |

WILLIAMS ELEMENTARY SCHOOL
324

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 127,654 | 127,654 | 107,381 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 81,920 | 81,920 | 83,854 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 2,676,567 | 2,874,957 | 3,141,392 | 3,351,600 57.00 | 3,300,000 55.00 | (51,600) (2.00) |
| 1121 Librarian | 49,783 | 49,783 | 50,957 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 102,889 | 126,364 | 98,506 | 117,600 2.00 | 120,000 2.00 | 2,400 0.00 |
| 1140 Teacher Assistant | 211,677 | 228,067 | 262,396 | 294,060 13.00 | 280,800 12.00 | (13,260) (1.00) |
| 1142 Cafeteria Aide | 14,586 | 14,675 | 22,511 | 26,564 1.41 | 27,072 1.41 | 508 0.00 |
| 1150 Secretarial / Bookkeeper | 150,489 | 151,533 | 152,645 | 154,320 5.00 | 161,640 5.00 | 7,320 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 12,500 | 7,500 | 5,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 120,685 | 120,685 | 121,166 | 128,520 4.00 | 126,960 4.00 | (1,560) 0.00 |
| 1200 Overtime | 2,888 | 2,912 | 2,411 | 0 | 1,000 | 1,000 |
| 1300 Temporary Employee | 43,917 | 33,521 | 29,134 | 13,000 | 16,000 | 3,000 |
| 1500 Substitute Teacher | 49,984 | 62,811 | 57,719 | 89,000 | 87,000 | (2,000) |
| 1600 Instructional Supplement | 6,934 | 20,017 | 32,318 | 0 | 2,500 | 2,500 |
| 1602 Extra-Curr. Supplement | 1,472 | 1,426 | 1,472 | 2,247 | 0 | (2,247) |
| 2100 Social Security - FICA | 275,898 | 284,337 | 306,409 | 338,819 | 335,060 | (3,758) |
| 2210 Retirement - VRS | 406,565 | 330,932 | 506,622 | 716,223 | 665,112 | (51,111) |
| 2211 Retiree Health Care Credit | 26,874 | 21,604 | 26,387 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 40,773 | 20,508 | 22,299 | 32,666 | 32,272 | (394) |
| 2300 Health Insurance - HMP | 220,439 | 283,628 | 322,728 | 426,813 | 442,891 | 16,078 |
| 2400 Life Insurance - GLI | 20,775 | 10,355 | 12,512 | 51,316 | 50,696 | (620) |
| 2830 Admin. Assoc. Fees | 228 | 365 | 0 | 444 | 350 | (94) |
| 3100 Professional Services | 89 | 0 | 440 | 0 | 0 | 0 |
| 3201 Telephone | 764 | 615 | 706 | 660 | 720 | 60 |
| 3401 Travel Reimbursement | 0 | 0 | 106 | 500 | 500 | 0 |
| 3402 Conference Expenses | 7,055 | 3,783 | 2,691 | 5,000 | 5,000 | 0 |
| 3450 Field Trips | 8,439 | 9,452 | 10,062 | 7,200 | 7,200 | 0 |
| 3501 Repair/Maint. - Building | 260 | 9,259 | 407 | 2,000 | 2,000 | 0 |
| 3700 In-Service Expenses | 0 | 469 | 96 | 0 | 0 | 0 |
| 3902 Printing Services | 1,380 | 1,999 | 303 | 1,500 | 500 | (1,000) |
| 3903 Postage | 0 | 15 | 0 | 500 | 1,000 | 500 |
| 3913 Tuition - Other Divisions | 0 | 0 | 2,925 | 0 | 0 | 0 |
| 3999 Other Contract Services | 2,922 | 3,019 | 2,780 | 0 | 0 | 0 |
| 4001 Office Supplies | 0 | 200 | 96 | 1,000 | 1,000 | 0 |
| 4002 Medical Supplies | 272 | 957 | 928 | 500 | 1,000 | 500 |
| 4003 Custodial Supplies | 11,587 | 17,588 | 16,407 | 15,000 | 15,000 | 0 |
| 4007 Wearing Apparel | 300 | 300 | 300 | 300 | 300 | 0 |
| 4010 Instructional Supplies | 109,137 | 134,472 | 121,114 | 109,985 | 81,736 | (28,249) |
| 4011 Textbooks | 22,565 | 0 | 55,082 | 35,000 | 56,124 | 21,124 |
| 4016 Library Books | 4,559 | 1,707 | 7,009 | 7,500 | 7,500 | 0 |
| 4017 Library Periodicals | 76 | 715 | 0 | 1,000 | 1,000 | 0 |
| 4018 Library Supplies | 391 | 844 | 1,507 | 300 | 300 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 5,557 | 20,426 | 6,869 | 33,500 | 33,500 | 0 |
| 4410 Software - Additional | 4,228 | 16,026 | 14,680 | 20,000 | 20,000 | 0 |
| 4510 General Equipment - Add'l. | 0 | 2,744 | 6,194 | 55,000 | 20,000 | (35,000) |
| 4550 General Equipment - Repl. | 0 | 0 | 0 | 45,000 | 20,000 | (25,000) |
| 5101 Equipment - Additional | 0 | 0 | 12,739 | 30,000 | 30,000 | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 5,000 | 5,000 | 0 |
| Totals | 4,825,079 | 5,080,142 | 5,629,260 | 6,371,758 85.41 | 6,215,654 82.41 | (156,104) (3.00) |

WOOD ELEMENTARY SCHOOL
347

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 0 | 52,530 | 106,687 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 0 | 0 | 70,227 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1120 Teacher, Classroom | 0 | 0 | 2,785,811 | 3,116,400 53.00 | 3,300,000 55.00 | 183,600 2.00 |
| 1121 Librarian | 0 | 0 | 56,710 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 0 | 0 | 107,412 | 117,600 2.00 | 120,000 2.00 | 2,400 0.00 |
| 1140 Teacher Assistant | 0 | 0 | 132,444 | 158,340 7.00 | 140,400 6.00 | (17,940) (1.00) |
| 1142 Cafeteria Aide | 0 | 0 | 13,012 | 15,072 0.80 | 15,360 0.80 | 288 0.00 |
| 1150 Secretarial / Bookkeeper | 0 | 36,185 | 167,376 | 154,320 5.00 | 157,920 5.00 | 3,600 0.00 |
| 1190 Custodian | 0 | 9,775 | 106,034 | 124,080 4.00 | 126,960 4.00 | 2,880 0.00 |
| 1200 Overtime | 0 | 151 | 5,643 | 4,000 | 4,000 | 0 |
| 1300 Temporary Employee | 0 | 0 | 42,402 | 6,000 | 23,064 | 17,064 |
| 1500 Substitute Teacher | 0 | 450 | 64,049 | 72,864 | 72,864 | 0 |
| 1502 Substitute, Other | 0 | 63 | 699 | 4,000 | 2,000 | (2,000) |
| 1600 Instructional Supplement | 0 | 0 | 6,232 | 10,000 | 0 | (10,000) |
| 1602 Extra-Curr. Supplement | 0 | 0 | 0 | 2,418 | 2,418 | 0 |
| 2100 Social Security - FICA | 0 | 7,199 | 278,716 | 308,846 | 322,976 | 14,130 |
| 2210 Retirement - VRS | 0 | 8,712 | 409,285 | 653,434 | 642,384 | (11,049) |
| 2211 Retiree Health Care Credit | 0 | 536 | 21,297 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 0 | 1,356 | 19,511 | 29,814 | 31,177 | 1,363 |
| 2300 Health Insurance - HMP | 0 | 3,355 | 341,447 | 389,540 | 427,859 | 38,319 |
| 2400 Life Insurance - GLI | 0 | 265 | 10,112 | 46,843 | 48,981 | 2,138 |
| 2830 Admin. Assoc. Fees | 0 | 0 | (326) | 444 | 350 | (94) |
| 3100 Professional Services | 0 | 0 | 3,900 | 0 | 0 | 0 |
| 3105 Contractual Services | 0 | 375 | 0 | 0 | 0 | 0 |
| 3201 Telephone | 0 | 717 | 319 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 0 | 110 | 1,267 | 200 | 0 | (200) |
| 3402 Conference Expenses | 0 | 0 | 42 | 0 | 0 | 0 |
| 3450 Field Trips | 0 | 0 | 3,011 | 1,000 | 1,000 | 0 |
| 3902 Printing Services | 0 | 460 | 3,745 | 2,000 | 2,500 | 500 |
| 3903 Postage | 0 | 0 | 0 | 2,000 | 1,000 | (1,000) |
| 3911 Rental Equipment | 0 | 0 | 11,896 | 17,000 | 17,000 | 0 |
| 4001 Office Supplies | 0 | 731 | 10,583 | 16,000 | 10,000 | (6,000) |
| 4002 Medical Supplies | 0 | 135 | 1,716 | 2,000 | 1,000 | (1,000) |
| 4003 Custodial Supplies | 0 | 5,239 | 24,704 | 15,997 | 10,000 | (5,997) |
| 4010 Instructional Supplies | 0 | 67,493 | 190,086 | 42,151 | 46,625 | 4,474 |
| 4011 Textbooks | 0 | 50,577 | 68,428 | 20,000 | 21,675 | 1,675 |
| 4016 Library Books | 0 | 0 | 7,351 | 8,000 | 5,000 | (3,000) |
| 4017 Library Periodicals | 0 | 0 | 0 | 500 | 500 | 0 |
| 4018 Library Supplies | 0 | 93 | 890 | 500 | 200 | (300) |
| 4310 Tech. Supp/Equip - Add'l | 0 | 0 | 5,540 | 8,000 | 10,000 | 2,000 |
| 4410 Software - Additional | 0 | 0 | 423 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 0 | 37 | 120 | 6,000 | 0 | (6,000) |
| 5101 Equipment - Additional | 0 | 0 | 0 | 238,795 | 0 | (238,795) |
| Totals | 0 | 246,544 | 5,078,801 | 5,846,278 74.80 | 5,822,134 75.80 | (24,144) 1.00 |

WOODBINE PRESCHOOL
219

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1115 Teacher, Admin. Assign. | 101,812 | 107,763 | 116,354 | 68,800 1.00 | 61,560 1.00 | (7,240) 0.00 |
| 1120 Teacher, Classroom | 517,612 | 509,894 | 521,885 | 470,400 8.00 | 480,000 8.00 | 9,600 0.00 |
| 1140 Teacher Assistant | 68,064 | 84,752 | 88,678 | 90,480 4.00 | 93,600 4.00 | 3,120 0.00 |
| 1150 Secretarial / Bookkeeper | 73,111 | 72,111 | 74,938 | 78,720 2.00 | 80,520 2.00 | 1,800 0.00 |
| 1190 Custodian | 41,812 | 41,812 | 42,799 | 34,800 1.00 | 35,520 1.00 | 720 0.00 |
| 1200 Overtime | 1,606 | 3,763 | 3,266 | 4,000 | 4,500 | 500 |
| 1300 Temporary Employee | 8,771 | 18,610 | 22,144 | 22,576 | 25,000 | 2,424 |
| 1500 Substitute Teacher | 3,085 | 7,749 | 9,029 | 8,000 | 9,000 | 1,000 |
| 1502 Substitute, Other | 0 | 1,384 | 1,040 | 1,000 | 1,000 | 0 |
| 2100 Social Security - FICA | 63,215 | 61,026 | 64,401 | 59,652 | 60,450 | 798 |
| 2210 Retirement - VRS | 96,847 | 71,842 | 106,704 | 121,715 | 117,234 | (4,481) |
| 2211 Retiree Health Care Credit | 6,381 | 4,608 | 5,499 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 24,369 | 9,147 | 9,427 | 5,572 | 5,709 | 137 |
| 2300 Health Insurance - HMP | 70,365 | 78,224 | 86,389 | 72,807 | 78,350 | 5,543 |
| 2400 Life Insurance - GLI | 4,958 | 2,225 | 2,637 | 8,770 | 8,985 | 215 |
| 2830 Admin. Assoc. Fees | 89 | 537 | 50 | 531 | 200 | (331) |
| 3100 Professional Services | 432 | 1,918 | 0 | 0 | 500 | 500 |
| 3201 Telephone | 6 | 7 | 0 | 0 | 1,800 | 1,800 |
| 3401 Travel Reimbursement | 8,304 | 9,321 | 8,768 | 9,902 | 7,900 | (2,002) |
| 3402 Conference Expenses | 2,197 | 16,457 | 4,539 | 4,000 | 3,000 | (1,000) |
| 3450 Field Trips | 632 | 603 | 457 | 1,000 | 500 | (500) |
| 3501 Repair/Maint. - Building | 0 | 6,971 | 980 | 2,000 | 2,000 | 0 |
| 3502 Repair/Maint. - Equipment | 65 | 0 | 0 | 1,000 | 1,000 | 0 |
| 3700 In-Service Expenses | 32 | 500 | 0 | 0 | 1,000 | 1,000 |
| 3902 Printing Services | 0 | 113 | 167 | 300 | 300 | 0 |
| 3903 Postage | 174 | 147 | 292 | 500 | 1,000 | 500 |
| 4001 Office Supplies | 2,877 | 8,889 | 5,695 | 2,500 | 2,000 | (500) |
| 4002 Medical Supplies | 102 | 380 | 248 | 401 | 300 | (101) |
| 4003 Custodial Supplies | 2,516 | 3,243 | 3,109 | 2,003 | 2,000 | (3) |
| 4004 Repair/Maint. Supplies | 0 | 245 | 0 | 500 | 500 | 0 |
| 4007 Wearing Apparel | 0 | 0 | 35 | 100 | 100 | 0 |
| 4008 Reference Materials | 195 | 454 | 874 | 1,000 | 500 | (500) |
| 4010 Instructional Supplies | 9,244 | 24,598 | 13,512 | 14,000 | 13,415 | (585) |
| 4013 Testing Materials | 0 | 0 | 2,001 | 500 | 500 | 0 |
| 4016 Library Books | 0 | 234 | 58 | 500 | 500 | 0 |
| 4018 Library Supplies | 0 | 143 | 0 | 501 | 500 | (1) |
| 4310 Tech. Supp/Equip Add'l | 1,114 | 7,017 | 7,229 | 1,000 | 1,000 | 0 |
| 4410 Software - Additional | 0 | 0 | 0 | 700 | 200 | (500) |
| 4510 General Equipment - Add'l. | 2,695 | 8,136 | 408 | 0 | 0 | 0 |
| 4550 General Equipment - Repl. | 199 | 4,068 | 8,774 | 2,000 | 2,000 | 0 |
| 5501 Equipment - Replacement | 0 | 1,007 | 0 | 0 | 0 | 0 |
| Totals | 1,112,881 | 1,169,899 | 1,212,386 | 1,092,231 16.00 | 1,104,144 16.00 | 11,913 0.00 |

WOODBIDGE HIGH SCHOOL
506

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|--|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1107 Admin Coordinator | 11,747 | 0 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1111 Principal | 118,649 | 118,649 | 121,449 | 123,720 1.00 | 127,920 1.00 | 4,200 0.00 |
| 1112 Assistant Principal | 497,210 | 569,356 | 576,872 | 586,080 6.00 | 602,640 6.00 | 16,560 0.00 |
| 1115 Teacher, Admin. Assign. | 168,452 | 94,318 | 96,544 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1120 Teacher, Classroom | 9,084,619 | 9,153,634 | 9,729,211 | 9,521,460 163.00 | 9,571,440 160.60 | 49,980 (2.40) |
| 1121 Librarian | 156,706 | 150,693 | 147,808 | 120,720 2.00 | 123,120 2.00 | 2,400 0.00 |
| 1122 Counselor | 502,443 | 405,295 | 463,470 | 422,520 7.00 | 492,480 8.00 | 69,960 1.00 |
| 1140 Teacher Assistant | 139,767 | 73,388 | 93,574 | 90,480 4.00 | 70,200 3.00 | (20,280) (1.00) |
| 1148 Specialist | 147,429 | 140,010 | 146,678 | 165,720 4.00 | 136,680 3.00 | (29,040) (1.00) |
| 1150 Secretarial / Bookkeeper | 504,901 | 505,083 | 514,404 | 531,120 14.00 | 453,960 11.00 | (77,160) (3.00) |
| 1180 Natl Board Certified Teacher Incentive | 7,500 | 12,500 | 10,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 556,302 | 544,402 | 546,625 | 505,200 16.00 | 516,480 16.00 | 11,280 0.00 |
| 1200 Overtime | 8,733 | 15,374 | 21,590 | 3,000 | 3,000 | 0 |
| 1300 Temporary Employee | 19,499 | 13,183 | 15,815 | 21,000 | 11,500 | (9,500) |
| 1500 Substitute Teacher | 104,922 | 124,340 | 153,375 | 113,000 | 113,000 | 0 |
| 1600 Instructional Supplement | 48,518 | 56,895 | 62,220 | 60,000 | 20,000 | (40,000) |
| 1601 Coaching Supplement | 162,733 | 163,333 | 161,594 | 170,000 | 170,000 | 0 |
| 1602 Extra-Curr. Supplement | 62,688 | 66,065 | 62,470 | 70,000 | 70,000 | 0 |
| 1603 Homebound Tutoring | 190 | 0 | 1,929 | 1,000 | 1,000 | 0 |
| 2100 Social Security - FICA | 923,509 | 906,469 | 955,336 | 961,252 | 959,693 | (1,559) |
| 2210 Retirement - VRS | 1,390,018 | 1,062,091 | 1,567,992 | 2,015,726 | 1,898,638 | (117,087) |
| 2211 Retiree Health Care Credit | 90,973 | 68,521 | 81,125 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 286,928 | 124,441 | 134,432 | 92,168 | 92,389 | 221 |
| 2300 Health Insurance - HMP | 960,689 | 1,042,741 | 1,180,077 | 1,204,249 | 1,267,921 | 63,672 |
| 2400 Life Insurance - GLI | 70,631 | 32,849 | 38,808 | 144,973 | 145,334 | 361 |
| 2830 Admin. Assoc. Fees | 0 | 0 | 0 | 1,500 | 1,500 | 0 |
| 3100 Professional Services | 1,650 | 3,163 | 1,250 | 0 | 0 | 0 |
| 3106 Sports Officials | 37,590 | 11,575 | 7,897 | 0 | 0 | 0 |
| 3201 Telephone | 3,850 | 4,024 | 4,496 | 5,000 | 5,000 | 0 |
| 3401 Travel Reimbursement | 6,859 | 6,922 | 5,376 | 6,000 | 5,000 | (1,000) |
| 3402 Conference Expenses | 27,328 | 23,183 | 17,017 | 10,000 | 10,000 | 0 |
| 3450 Field Trips | 60,954 | 63,667 | 69,782 | 60,060 | 60,000 | (60) |
| 3501 Repair/Maint. - Building | 32,539 | 9,831 | 0 | 3,000 | 3,000 | 0 |
| 3700 In-Service Expenses | 26,317 | 22,345 | 19,432 | 10,000 | 10,000 | 0 |
| 3902 Printing Services | 9,922 | 1,478 | 359 | 1,000 | 1,000 | 0 |
| 3903 Postage | 15,793 | 12,036 | 12,588 | 16,000 | 16,000 | 0 |
| 3913 Tuition - Other Divisions | 120 | 3,995 | 8,487 | 20,000 | 20,000 | 0 |
| 3919 Tuition - Annual Year Governor's School | 0 | 2,780 | 0 | 0 | 0 | 0 |
| 3999 Other Contract Services | 364 | 0 | 0 | 0 | 0 | 0 |
| 4001 Office Supplies | 4,886 | 7,454 | 5,707 | 6,000 | 6,000 | 0 |
| 4002 Medical Supplies | 466 | 1,827 | 307 | 2,000 | 2,000 | 0 |
| 4003 Custodial Supplies | 36,011 | 41,723 | 43,445 | 40,000 | 40,000 | 0 |
| 4004 Repair/Maint. Supplies | 3,901 | 22,912 | 5,072 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 7,076 | 449 | (58) | 1,000 | 0 | (1,000) |
| 4009 Extra Curricular Supplies | 18,015 | 17,922 | 12,425 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 184,513 | 237,737 | 186,149 | 96,005 | 127,232 | 31,227 |
| 4011 Textbooks | 128,038 | 65,832 | 123,783 | 0 | 70,380 | 70,380 |
| 4013 Testing Materials | 101,967 | 95,027 | 100,769 | 0 | 0 | 0 |
| 4016 Library Books | 12,705 | 8,156 | 18,566 | 1,000 | 1,000 | 0 |
| 4017 Library Periodicals | 1,202 | 150 | 4,659 | 1,000 | 1,000 | 0 |
| 4018 Library Supplies | 4,685 | 1,756 | 2,682 | 1,000 | 0 | (1,000) |
| 4150 Lease Agreement | 56,725 | 55,050 | 56,848 | 73,000 | 73,000 | 0 |
| 4310 Tech. Supp/Equip Add'l | 79,688 | 140,457 | 88,973 | 4,000 | 4,000 | 0 |
| 4450 Software - Replacement | 3,880 | 2,155 | 2,225 | 0 | 0 | 0 |
| 4510 General Equipment - Add'l. | 41,201 | 87,396 | 41,877 | 3,000 | 3,000 | 0 |
| 4550 General Equipment - Repl. | 0 | 2,343 | 0 | 0 | 0 | 0 |
| 4999 Other Materials and Supplies | 75 | 0 | 0 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 0 | 23,957 | 28,380 | 0 | 0 | 0 |
| Totals | 16,934,076 | 16,420,931 | 17,751,891 | 17,344,312 218.00 | 17,368,067 211.60 | 23,755 (6.40) |

WOODBRIIDGE MIDDLE SCHOOL
456

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 122,534 | 122,534 | 125,426 | 121,320 1.00 | 123,360 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 175,540 | 175,540 | 197,119 | 178,320 2.00 | 181,680 2.00 | 3,360 0.00 |
| 1120 Teacher, Classroom | 3,611,541 | 3,570,986 | 3,742,073 | 3,798,480 64.50 | 3,935,880 65.50 | 137,400 1.00 |
| 1121 Librarian | 70,184 | 64,228 | 65,744 | 60,360 1.00 | 123,120 2.00 | 62,760 1.00 |
| 1122 Counselor | 142,670 | 253,945 | 191,869 | 188,040 3.00 | 191,760 3.00 | 3,720 0.00 |
| 1140 Teacher Assistant | 165,053 | 172,548 | 194,806 | 180,960 8.00 | 187,200 8.00 | 6,240 0.00 |
| 1148 Specialist | 78,655 | 73,610 | 75,347 | 85,920 2.00 | 87,720 2.00 | 1,800 0.00 |
| 1150 Secretarial / Bookkeeper | 238,979 | 234,658 | 211,337 | 209,280 5.00 | 209,280 5.00 | 0 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 7,500 | 5,000 | 15,000 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 207,442 | 171,330 | 169,247 | 144,900 4.50 | 175,140 5.50 | 30,240 1.00 |
| 1200 Overtime | 8,798 | 6,864 | 10,646 | 5,000 | 4,500 | (500) |
| 1300 Temporary Employee | 21,845 | 25,816 | 22,142 | 5,000 | 2,000 | (3,000) |
| 1500 Substitute Teacher | 81,099 | 83,211 | 96,221 | 120,000 | 100,000 | (20,000) |
| 1502 Substitute, Other | 0 | 0 | 2,765 | 6,000 | 2,000 | (4,000) |
| 1600 Instructional Supplement | 6,902 | 5,167 | 10,939 | 20,000 | 15,000 | (5,000) |
| 1601 Coaching Supplement | 30,271 | 31,113 | 27,487 | 40,000 | 40,000 | 0 |
| 1602 Extra-Curr. Supplement | 24,292 | 18,336 | 20,686 | 26,500 | 31,500 | 5,000 |
| 2100 Social Security - FICA | 371,449 | 372,083 | 384,456 | 397,043 | 413,878 | 16,835 |
| 2210 Retirement - VRS | 551,116 | 430,291 | 628,602 | 827,890 | 816,175 | (11,715) |
| 2211 Retiree Health Care Credit | 36,058 | 28,015 | 32,722 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 88,879 | 33,858 | 36,675 | 37,754 | 39,635 | 1,881 |
| 2300 Health Insurance - HMP | 307,677 | 398,987 | 406,831 | 493,281 | 543,939 | 50,658 |
| 2400 Life Insurance - GLI | 28,077 | 13,362 | 15,557 | 59,303 | 62,289 | 2,986 |
| 2830 Admin. Assoc. Fees | 268 | 899 | 1,476 | 1,000 | 2,000 | 1,000 |
| 3100 Professional Services | 0 | 0 | 0 | 25,000 | 0 | (25,000) |
| 3105 Contractual Services | 300 | 0 | 0 | 11,000 | 5,000 | (6,000) |
| 3106 Sports Officials | 6,296 | 4,395 | 6,896 | 7,500 | 7,500 | 0 |
| 3201 Telephone | 3,003 | 2,212 | 2,022 | 4,500 | 3,000 | (1,500) |
| 3401 Travel Reimbursement | (486) | 10,860 | 20,337 | 1,000 | 3,000 | 2,000 |
| 3402 Conference Expenses | 7,562 | 12,543 | 11,778 | 20,000 | 20,000 | 0 |
| 3450 Field Trips | 26,371 | 28,043 | 26,352 | 26,000 | 33,000 | 7,000 |
| 3501 Repair/Maint. - Building | 0 | 0 | 3,751 | 0 | 0 | 0 |
| 3700 In-Service Expenses | 6,215 | 6,962 | 6,500 | 7,500 | 5,000 | (2,500) |
| 3902 Printing Services | 14,072 | 7,265 | 7,347 | 13,000 | 23,500 | 10,500 |
| 3903 Postage | 1,947 | 1,363 | 2,875 | 3,000 | 2,500 | (500) |
| 3999 Other Contract Services | 0 | 0 | 4,639 | 0 | 0 | 0 |
| 4001 Office Supplies | 4,107 | 1,090 | 4,136 | 4,450 | 4,000 | (450) |
| 4002 Medical Supplies | 731 | 904 | 395 | 1,200 | 2,200 | 1,000 |
| 4003 Custodial Supplies | 4,135 | 6,098 | 15,660 | 12,000 | 25,000 | 13,000 |
| 4007 Wearing Apparel | 0 | 0 | 145 | 500 | 200 | (300) |
| 4009 Extra Curricular Supplies | 0 | 0 | 0 | 8,000 | 500 | (7,500) |
| 4010 Instructional Supplies | 72,104 | 74,385 | 91,134 | 111,094 | 103,250 | (7,844) |
| 4011 Textbooks | (140) | 13,498 | 34,823 | 0 | 0 | 0 |
| 4012 Emp. Training Supplies | 0 | 0 | 1,453 | 0 | 0 | 0 |
| 4013 Testing Materials | 0 | 8,096 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 3,489 | 1,534 | 10,748 | 7,670 | 5,000 | (2,670) |
| 4017 Library Periodicals | 796 | 1,104 | 1,354 | 3,000 | 4,000 | 1,000 |
| 4018 Library Supplies | 895 | 1,140 | 890 | 1,200 | 2,500 | 1,300 |
| 4310 Tech. Supp/Equip Add'l | 49,792 | 33,618 | 25,799 | 13,450 | 13,000 | (450) |
| 4410 Software - Additional | 2,255 | 21,335 | 6,935 | 1,000 | 0 | (1,000) |
| 4510 General Equipment - Add'l. | 129,262 | 1,314 | 14,519 | 8,500 | 11,500 | 3,000 |
| 4550 General Equipment - Repl. | 152,093 | 236,876 | 86,707 | 193,156 | 407,056 | 213,900 |
| 5101 Equipment - Additional | 0 | 29,891 | 4,916 | 5,000 | 0 | (5,000) |
| 5103 DP Equipment - Additional | 0 | 0 | 50,492 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 2,150 | 0 | 12,739 | 5,000 | 10,000 | 5,000 |
| Totals | 6,863,778 | 6,796,907 | 7,140,515 | 7,500,070 91.00 | 7,978,762 94.00 | 478,692 3.00 |

YORKSHIRE ELEMENTARY SCHOOL

335

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1111 Principal | 107,355 | 110,555 | 113,689 | 108,720 1.00 | 110,760 1.00 | 2,040 0.00 |
| 1112 Assistant Principal | 66,607 | 66,607 | 72,332 | 83,040 1.00 | 84,600 1.00 | 1,560 0.00 |
| 1115 Teacher, Admin. Assign. | 94,719 | 44,688 | 0 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1120 Teacher, Classroom | 3,018,721 | 3,155,056 | 3,308,625 | 3,586,800 61.00 | 3,660,000 61.00 | 73,200 0.00 |
| 1121 Librarian | 64,357 | 64,357 | 65,841 | 60,360 1.00 | 61,560 1.00 | 1,200 0.00 |
| 1122 Counselor | 93,527 | 90,878 | 94,441 | 94,080 1.60 | 120,000 2.00 | 25,920 0.40 |
| 1140 Teacher Assistant | 235,976 | 290,281 | 250,424 | 248,820 11.00 | 163,800 7.00 | (85,020) (4.00) |
| 1142 Cafeteria Aide | 12,221 | 12,209 | 12,674 | 12,434 0.66 | 12,672 0.66 | 238 0.00 |
| 1148 Specialist | 31,762 | 31,762 | 32,512 | 34,560 1.00 | 35,520 1.00 | 960 0.00 |
| 1150 Secretarial / Bookkeeper | 147,527 | 150,628 | 158,392 | 153,840 5.00 | 157,560 5.00 | 3,720 0.00 |
| 1180 Natl Board Certified Teacher Incentive Bonus | 2,500 | 2,500 | 2,500 | 0 0.00 | 0 0.00 | 0 0.00 |
| 1190 Custodian | 145,379 | 138,780 | 148,692 | 128,520 4.00 | 145,140 4.50 | 16,620 0.50 |
| 1200 Overtime | 1,849 | 1,341 | 1,781 | 1,000 | 2,000 | 1,000 |
| 1300 Temporary Employee | 21,253 | 20,270 | 21,641 | 0 | 500 | 500 |
| 1500 Substitute Teacher | 94,299 | 88,943 | 78,264 | 80,000 | 82,500 | 2,500 |
| 1502 Substitute, Other | 225 | 1,050 | 600 | 500 | 1,500 | 1,000 |
| 1600 Instructional Supplement | 14,640 | 13,760 | 29,834 | 20,000 | 16,000 | (4,000) |
| 1602 Extra-Curr. Supplement | 1,472 | 1,472 | 1,472 | 1,472 | 1,498 | 26 |
| 2100 Social Security - FICA | 294,625 | 315,247 | 322,806 | 352,983 | 356,154 | 3,171 |
| 2210 Retirement - VRS | 438,974 | 369,666 | 543,626 | 749,850 | 710,609 | (39,241) |
| 2211 Retiree Health Care Credit | 28,547 | 24,192 | 28,310 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 59,139 | 27,540 | 28,885 | 34,190 | 34,496 | 306 |
| 2300 Health Insurance - HMP | 324,334 | 412,480 | 448,003 | 446,725 | 473,411 | 26,686 |
| 2400 Life Insurance - GLI | 22,179 | 11,553 | 13,448 | 53,702 | 54,202 | 500 |
| 2830 Admin. Assoc. Fees | 0 | 473 | 135 | 500 | 500 | 0 |
| 3100 Professional Services | 0 | 0 | 850 | 0 | 0 | 0 |
| 3201 Telephone | 262 | 0 | 0 | 0 | 0 | 0 |
| 3401 Travel Reimbursement | 8,882 | 4,084 | 3,472 | 2,000 | 2,500 | 500 |
| 3402 Conference Expenses | 11,531 | 4,240 | 3,406 | 1,000 | 4,000 | 3,000 |
| 3450 Field Trips | 9,695 | 17,354 | 12,389 | 15,000 | 15,000 | 0 |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 2,203 | 2,500 | 2,500 | 0 |
| 3504 Maint. Service Contract | 463 | 0 | 518 | 0 | 500 | 500 |
| 3700 In-Service Expenses | 4,781 | 11,350 | 16,093 | 7,500 | 15,000 | 7,500 |
| 3902 Printing Services | 342 | 635 | 110 | 550 | 16,500 | 15,950 |
| 3903 Postage | 1,053 | 481 | 800 | 1,000 | 1,000 | 0 |
| 3905 Extra Curricular Expenses | 0 | 0 | 2,275 | 0 | 0 | 0 |
| 3911 Rental Equipment | 11,940 | 0 | 0 | 0 | 0 | 0 |
| 3999 Other Contract Services | 0 | 6,590 | 6,830 | 0 | 0 | 0 |
| 4001 Office Supplies | 5,767 | 2,058 | 2,771 | 1,500 | 2,500 | 1,000 |
| 4002 Medical Supplies | 1,030 | 596 | 404 | 750 | 750 | 0 |
| 4003 Custodial Supplies | 14,452 | 21,975 | 20,573 | 20,000 | 22,000 | 2,000 |
| 4004 Repair/Maint. Supplies | 0 | 482 | 0 | 0 | 0 | 0 |
| 4007 Wearing Apparel | 300 | 56 | 680 | 300 | 300 | 0 |
| 4008 Reference Materials | 6,668 | 2,537 | 5,396 | 4,000 | 2,000 | (2,000) |
| 4009 Extra Curricular Supplies | 0 | 0 | 16,118 | 0 | 0 | 0 |
| 4010 Instructional Supplies | 188,101 | 147,471 | 101,067 | 106,740 | 140,344 | 33,604 |
| 4011 Textbooks | 16,012 | 5,820 | 30,955 | 0 | 30,000 | 30,000 |
| 4012 Emp. Training Supplies | 2,495 | 3,450 | 0 | 0 | 0 | 0 |
| 4016 Library Books | 21,153 | 27,440 | 20,044 | 0 | 10,000 | 10,000 |
| 4017 Library Periodicals | 0 | 456 | 789 | 500 | 500 | 0 |
| 4018 Library Supplies | 3,035 | 1,174 | 772 | 750 | 1,000 | 250 |
| 4150 Lease Agreement | 0 | 11,940 | 0 | 0 | 0 | 0 |
| 4310 Tech. Supp/Equip - Add'l | 143,967 | 54,971 | 11,290 | 13,200 | 25,500 | 12,300 |
| 4350 Tech. Supp/Equip - Repl | 0 | 0 | 10,710 | 0 | 0 | 0 |
| 4410 Software - Additional | 13,768 | 20,278 | 26,781 | 24,000 | 27,500 | 3,500 |
| 4510 General Equipment - Add'l | 14,946 | 8,346 | 6,169 | 2,500 | 5,500 | 3,000 |
| 4550 General Equipment - Repl. | 337 | 55 | 7,576 | 0 | 0 | 0 |
| 5101 Equipment - Additional | 12,739 | 0 | 0 | 0 | 0 | 0 |
| 5501 Equipment - Replacement | 0 | 0 | 12,739 | 0 | 0 | 0 |
| Totals | 5,815,901 | 5,800,125 | 6,102,707 | 6,455,887 87.26 | 6,609,877 84.16 | 153,990 (3.10) |

DEBT SERVICE FUND

The Prince William County Public School Division utilizes the Debt Service Fund as a separate governmental fund to account for the transfers of funds for and the payment of general long-term debt from the sale of bonds and loans from the state Literary Fund. Principal, interest and appropriate costs arising from the administration of bonds by outside agencies and principal and interest payments for Literary Fund loans are recorded within this fund.

Bonds for school construction are issued as either General Obligation Bonds or through the Virginia Public School Authority (VPSA). General Obligation Bonds are issued through the county's appropriating body, the Prince William Board of County Supervisors. These bonds require approval by the voting public. VPSA bonds are sold to bonding agencies through state arranged sales.

FY 2014 revenue sources for the Debt Service Fund include the county General Fund Transfer \$72,542,798, federal tax credits for the Local Build America Bonds and Qualified School Construction Bonds \$1,356,960, and the capital accumulation reserve \$1,000,000. The total fund budget amount is \$74,899,758.

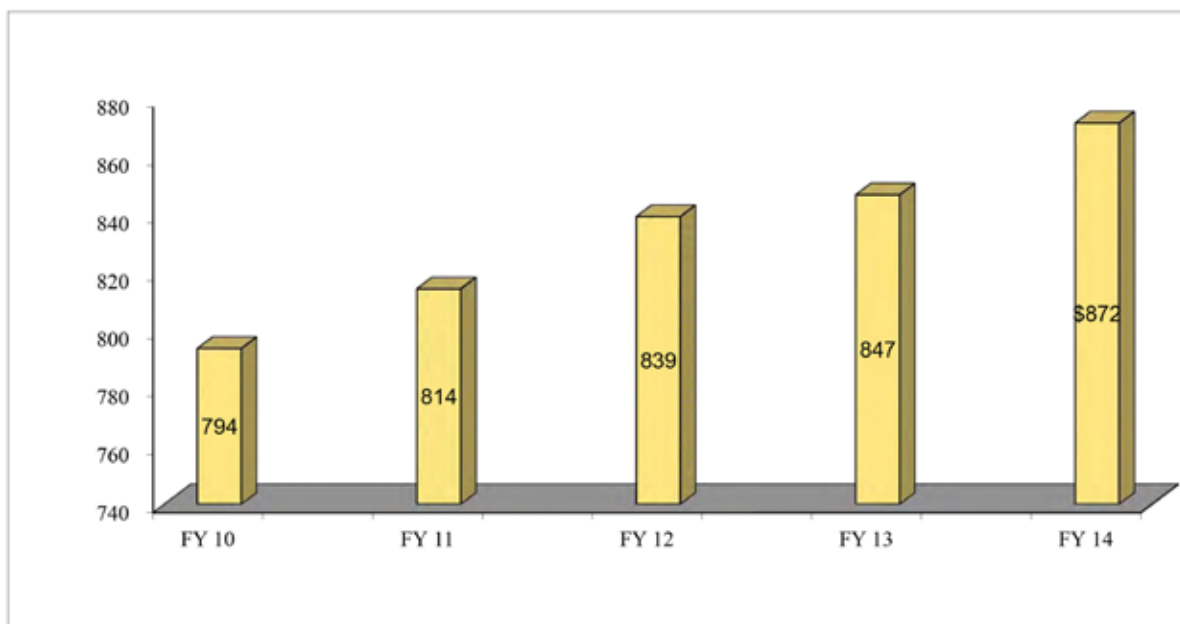
The Debt Service Section includes a narrative of the fund and major changes for FY 2014, the budget data for fiscal years 2010-2014, the Debt Service Fund Statement which includes projections for future years, a description of debt capacity, a summary of principal and interest payments to be paid during FY 2014, a comparison of payments for FY 2013 and 2014, and a summary of outstanding balances for current bond issues and Literary Fund loans.

Section Contents

- Budget Data
- Fund Statement and Description
- Debt Capacity
- Summary of Scheduled Payments
- Comparison of Payments
- Consolidated Statement of Outstanding Debt
- Bond Amortization Schedules

**DEBT SERVICE FUND 004
054**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|-------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 6101 Bond Principal | 35,368,583 | 36,736,038 | 40,568,378 | 42,452,565 | 45,771,274 | 3,318,709 |
| 6103 Literary Loan Principal | 375,000 | 373,885 | 250,000 | 250,000 | 250,000 | 0 |
| 6201 Bond Interest | 24,604,259 | 26,929,992 | 27,159,282 | 28,029,457 | 28,209,729 | 180,272 |
| 6203 Literary Loan Interest | 149,955 | 134,955 | 120,000 | 110,000 | 100,000 | (10,000) |
| 6300 Other Debt Service Costs | 355,249 | 250,169 | 418,132 | 154,863 | 568,755 | 413,892 |
| Totals | 60,853,047 | 64,425,039 | 68,515,792 | 70,996,885 0 | 74,899,758 0 | 3,902,873 0 |

Debt Service Per Pupil Cost by Fiscal Year

The chart above relates the per pupil cost for debt service obligations in fiscal years 2010-2014. Fiscal years 2010-2012 are calculated with actual expenditures and September 30th student membership data. Fiscal years 2013 and 2014 per pupil costs are calculated with anticipated fiscal year expenditures and estimated student membership.

Description of Fund Statement

Debt Service Fund

The Debt Service Fund is utilized by the School Division to account for the transfers of funds for, and the payment of, general long-term debt principal and interest and appropriate costs arising from the administration of bonds by outside agencies, as well as principal and interest payments to the State Literary Fund for funds borrowed for school construction projects.

The fund statement for the Debt Service Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2012 and 2013. The FY 2013 approved amounts are shown since the School Division budgets from one approved budget year to the next.

Projections for fiscal years 2015 through 2017 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Debt Service Fund are based on the five-year budget plan for the School Division (included in the budget development discussions within the Organizational Section of this document) which includes local government funding of the Debt Service Fund. These projections are also developed through use of the School Division's Capital Improvement Program (summarized in the Construction Fund Section of this document) since the amounts projected for payment of debt is determined by the amounts of bonds and loans used for school construction projects.

Assumptions for projections for the Debt Service Fund include the following:

- The interest rate on new construction bonds will be 4.25%.
- Bonds sold for construction/renovation will be financed over 20 years.
- Since bonds are sold in the spring of each year, payment of Debt Service is generally incurred in the following fiscal year.

FUND STATEMENT**Debt Service Fund**

| Description | FY 2012 Actual | FY 2013 Approved | FY 2013 Revised | FY 2014 Approved | FY 2015 <i>Projected</i> | FY 2016 <i>Projected</i> | FY 2017 <i>Projected</i> |
|--------------------------------------|-------------------|---------------------|--------------------|---------------------|-----------------------------|-----------------------------|-----------------------------|
| FUND SOURCES: | | | | | | | |
| Beginning Balance | (161,216) | 314,314 | 314,314 | 985,800 | 985,800 | 635,800 | 435,800 |
| Transfers In | 1,000,000 | 1,000,000 | 1,942,784 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| State - Refunding | 0 | 0 | 868,640 | 0 | 0 | 0 | 0 |
| BABs and QSCBs credits | 1,479,138 | 1,495,657 | 1,463,408 | 1,356,960 | 1,356,960 | 1,356,960 | 1,356,960 |
| County General Fund Transfer | 66,512,184 | 68,501,228 | 68,501,228 | 72,542,798 | 75,547,704 | 81,717,535 | 88,896,825 |
| Total Funds Available: | 68,830,106 | 71,311,199 | 73,090,374 | 75,885,558 | 78,890,464 | 84,710,295 | 91,689,585 |
| EXPENDITURES: | | | | | | | |
| Principal: | | | | | | | |
| Bonds | 40,568,378 | 42,452,565 | 42,452,565 | 45,771,274 | 48,458,848 | 52,902,132 | 57,390,056 |
| Literary Loans | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 | 250,000 |
| Interest: | | | | | | | |
| Bonds | 27,159,282 | 28,029,457 | 27,075,969 | 28,209,729 | 28,755,816 | 30,342,363 | 33,043,729 |
| Literary Loans | 120,000 | 110,000 | 110,000 | 100,000 | 90,000 | 80,000 | 70,000 |
| Other Debt Costs, Fees: | 418,132 | 154,863 | 2,216,040 | 568,755 | 700,000 | 700,000 | 700,000 |
| Total Expenditures/Transfers | 68,515,792 | 70,996,885 | 72,104,574 | 74,899,758 | 78,254,664 | 84,274,495 | 91,453,785 |
| ENDING BALANCE* | 314,314 | 314,314 | 985,800 | 985,800 | 635,800 | 435,800 | 235,800 |
| *GASB 54 Fund Balance Unassigned: | 314,314 | 314,314 | 985,800 | 985,800 | 635,800 | 435,800 | 235,800 |

Debt Capacity

Debt provides current resources for public use that must be repaid (with interest) in the future, and borrowing thus commits future budgets. Long-term borrowing is appropriately done for long-life capital facilities since economic growth requires expanded public-capital infrastructure, often before an associated expansion of revenue.

Prince William County has AAA credit rating status from all three of the major credit ratings agencies (Fitch, Moody's and S&P) – a measure that less than 1% of local governments throughout the country have achieved.

The Commonwealth of Virginia imposes no legal debt limitation on counties. The limit of indebtedness for the School Division is dependent upon the county government's policies and regulations since the School Division is a component unit of the county. Based on the county government's Principles of Sound Financial Management publication, debt capacity is determined through use of two indicators: debt as a percentage of assessed value and debt as a percentage of operating revenues.

The county's Principles of Sound Financial Management states, "Total bonded indebtedness will not exceed three percent of the net assessed valuation of taxable real and personal property in the county." The total county debt is below this limitation; as of June 30, 2012, the County's Net Tax-Supported Debt as a Percent of Assessed Value was 2.0%. Source: PWCS Comprehensive Annual Financial Report.

Debt service on long-term debt of ten percent of operating revenues is considered an acceptable benchmark according to the credit industry. The county government has adopted a 10 percent ratio as a limit in its Principles of Sound Financial Management. The County's Ratio of Debt Service to Revenues as of June 30, 2012, is 8.0%. This is below the county's adopted limit of 10 percent. Total Revenues include revenues in the General and Special revenue funds and revenues of the School Board and Adult Detention Center component units. Source: PWCS Comprehensive Annual Financial Report.

The county's net tax-supported indebtedness incurred for capital purposes and outstanding for June 30, 2012 is \$885,062,000. The county, pursuant to its adopted debt management policy contained in the Principles of Sound Financial Management, defines net tax-supported debt as all general obligation debt plus (i) overlapping debt of the county's sanitary districts, (ii) debt of certain Authorities and Commissions in which the debt service is expected to be paid in whole or in part from appropriations of tax revenue by the Board, and (iii) long-term capital leases payable in whole or in part from appropriations of tax revenue by the Board. The majority of the county's outstanding bonds are general obligations of the county and are secured by its full faith and credit.

The schools portion of the county's indebtedness is \$556,747,000 or 62.90% of the total county net tax-supported debt. Source: PWCS Comprehensive Annual Financial Report for fiscal year ended June 30, 2012. In summary, the county's and, thus, the School Division's debt capacity are within the limits adopted by the county's appropriating body, the Prince William Board of County Supervisors. To increase its debt spending, the School Division needs the approval of the Board of County Supervisors.

Summary of Outstanding Balances for Long-Term Debt Obligations
as of July 1, 2013

| Bond Issues* | Principal | Interest | Total |
|---------------------|--------------------|--------------------|--------------------|
| VPSA 1994A | 675,000 | 21,263 | 696,263 |
| VPSA 1995A | 3,855,000 | 345,022 | 4,200,022 |
| VPSA 1997A | 4,975,000 | 696,500 | 5,671,500 |
| VPSA 1998A | 2,940,000 | 448,595 | 3,388,595 |
| VPSA 1999A | 4,165,000 | 750,915 | 4,915,915 |
| VPSA 2000A | 13,440,000 | 3,010,560 | 16,450,560 |
| VPSA 2001A | 21,665,000 | 4,969,568 | 26,634,568 |
| VPSA 2002A | 26,310,000 | 6,707,010 | 33,017,010 |
| GOB 2003A | 350,105 | 13,943 | 364,047 |
| VPSA 2003A | 44,360,000 | 11,854,580 | 56,214,580 |
| GOB 2004B | 10,022,231 | 900,501 | 10,922,731 |
| VPSA 2004A | 29,275,000 | 8,956,748 | 38,231,748 |
| VPSA 2005A | 40,495,000 | 12,929,586 | 53,424,586 |
| VPSA 2006A | 43,120,000 | 14,552,615 | 57,672,615 |
| VPSA 2007A | 48,725,000 | 17,706,954 | 66,431,954 |
| VPSA 2008A | 36,710,000 | 14,796,635 | 51,506,635 |
| VPSA 2009A | 43,355,000 | 17,485,008 | 60,840,008 |
| GOB 2010A | 4,500,000 | 897,771 | 5,397,771 |
| VPSA 2010A | 15,960,000 | 1,332,660 | 17,292,660 |
| VPSA 2010B | 56,445,000 | 32,047,555 | 88,492,555 |
| VPSA 2010C | 7,980,000 | 7,199,836 | 15,179,836 |
| VPSA 2011A | 44,120,000 | 15,377,931 | 59,497,931 |
| GOB 2012B | 10,852,271 | 701,376 | 11,553,647 |
| VPSA 2012A | 65,675,000 | 30,539,025 | 96,214,025 |
| VPSA 2013A | 59,990,000 | 29,990,619 | 89,980,619 |
| L488 | 2,500,000 | 550,000 | 3,050,000 |
| Totals | 642,459,606 | 234,782,775 | 877,242,381 |

*Bond issues are listed as VPSA , those bonds issued by the Virginia Public School Authority; GOB, those bonds issued through the county government as General Obligation Bonds; "Refunded Series", those bonds which have been reissued by the county government at a lower interest rate; or as Literary Loan, loans issued by the state Literary Fund.

Summary of FY 2014 Debt Service Payments

| Bond Issues* | Principal | Interest | Total |
|----------------------------------|-------------------|-------------------|-------------------|
| VPSA 1994A | 675,000 | 21,263 | 696,263 |
| VPSA 1995A | 1,285,000 | 191,465 | 1,476,465 |
| VPSA 1997A | 995,000 | 250,740 | 1,245,740 |
| VPSA 1998A | 490,000 | 136,526 | 626,526 |
| VPSA 1999A | 595,000 | 195,383 | 790,383 |
| VPSA 2000A | 1,680,000 | 705,600 | 2,385,600 |
| VPSA 2001A | 2,410,000 | 1,043,460 | 3,453,460 |
| VPSA 2002A | 2,635,000 | 1,274,618 | 3,909,618 |
| GOB 2003A | 176,586 | 10,472 | 187,058 |
| VPSA 2003A | 4,035,000 | 2,078,818 | 6,113,818 |
| GOB 2004B | 3,127,657 | 417,364 | 3,545,020 |
| VPSA 2004A | 2,440,000 | 1,430,805 | 3,870,805 |
| VPSA 2005A | 3,115,000 | 1,931,300 | 5,046,300 |
| VPSA 2006A | 3,080,000 | 2,039,730 | 5,119,730 |
| VPSA 2007A | 3,250,000 | 2,310,379 | 5,560,379 |
| VPSA 2008A | 2,295,000 | 1,802,238 | 4,097,238 |
| VPSA 2009A | 2,555,000 | 1,992,901 | 4,547,901 |
| GOB 2010A | 500,000 | 182,704 | 682,704 |
| VPSA 2010A | 3,990,000 | 625,433 | 4,615,433 |
| VPSA 2010B | 0 | 2,803,951 | 2,803,951 |
| VPSA 2010C | 570,000 | 514,274 | 1,084,274 |
| VPSA 2011A | 2,325,000 | 1,581,988 | 3,906,988 |
| GOB 2012B | 262,031 | 147,110 | 409,141 |
| VPSA 2012A | 3,285,000 | 3,053,925 | 6,338,925 |
| VPSA 2013A | 0 | 1,467,282 | 1,467,282 |
| Bond Totals | 45,771,273 | 28,209,727 | 73,981,000 |
| Literary Fund Loans | Principal | Interest | Total |
| Benton MS | 250,000 | 100,000 | 350,000 |
| Literary Fund Loan Totals | 250,000 | 100,000 | 350,000 |

*Bond issues are listed as VPSA , those bonds issued by the Virginia Public School Authority; GOB, those bonds issued through the county government as General Obligation Bonds; “Refunded Series”, those bonds which have been reissued by the county government at a lower interest rate; or as Literary Loan, loans issued by the state Literary Fund.

Debt Service Fund
FY 2013 – FY 2014 Comparison of Budgeted Payments

| Bond Issues* | FY 13 Approved Principal | FY 13 Approved Interest | FY 14 Approved Principal | FY 14 Approved Interest | Increase/ (Decrease) Principal | Increase/ (Decrease) Interest | Increase/ (Decrease) Total |
|-----------------------------|---|--|---|--|---|--|---|
| VPSA 1993A | 225,000 | 6,188 | 0 | 0 | (225,000) | (6,188) | (231,188) |
| VPSA 1994A | 675,000 | 63,534 | 675,000 | 21,263 | 0 | (42,271) | (42,271) |
| VPSA 1995 | 1,285,000 | 267,280 | 1,285,000 | 191,465 | 0 | (75,815) | (75,815) |
| VPSA 1997 | 995,000 | 306,460 | 995,000 | 250,740 | 0 | (55,720) | (55,720) |
| VPSA 1998 | 490,000 | 161,516 | 490,000 | 136,526 | 0 | (24,990) | (24,990) |
| VPSA 1999A | 595,000 | 223,125 | 595,000 | 195,383 | 0 | (27,742) | (27,742) |
| VPSA 2000A | 1,680,000 | 799,680 | 1,680,000 | 705,600 | 0 | (94,080) | (94,080) |
| VPSA 2001A | 2,410,000 | 1,163,357 | 2,410,000 | 1,043,460 | 0 | (119,897) | (119,897) |
| VPSA 2002A | 2,635,000 | 1,415,590 | 2,635,000 | 1,274,618 | 0 | (140,973) | (140,973) |
| GOB 2003A | 179,908 | 16,927 | 176,586 | 10,472 | (3,322) | (6,455) | (9,777) |
| VPSA 2003A | 4,035,000 | 2,284,602 | 4,035,000 | 2,078,818 | 0 | (205,785) | (205,785) |
| GOB 2004A | 3,127,657 | 573,747 | 3,127,657 | 417,364 | (0) | (156,383) | (156,384) |
| VPSA 2004A | 2,440,000 | 1,555,245 | 2,440,000 | 1,430,805 | 0 | (124,440) | (124,440) |
| VPSA 2005A | 3,115,000 | 2,090,165 | 3,115,000 | 1,931,300 | 0 | (158,865) | (158,865) |
| VPSA 2006A | 3,080,000 | 2,196,810 | 3,080,000 | 2,039,730 | 0 | (157,080) | (157,080) |
| VPSA 2007A | 3,250,000 | 2,476,129 | 3,250,000 | 2,310,379 | 0 | (165,750) | (165,750) |
| VPSA 2008A | 2,295,000 | 1,919,282 | 2,295,000 | 1,802,238 | 0 | (117,045) | (117,045) |
| VPSA 2009A | 2,555,000 | 2,109,154 | 2,555,000 | 1,992,901 | 0 | (116,253) | (116,253) |
| GOB 2010A | 500,000 | 204,306 | 500,000 | 182,704 | 0 | (21,602) | (21,602) |
| VPSA 2010A | 3,990,000 | 806,978 | 3,990,000 | 625,433 | 0 | (181,546) | (181,546) |
| VPSA 2010B | 0 | 2,803,951 | 0 | 2,803,951 | 0 | 0 | 0 |
| VPSA 2010C | 570,000 | 514,274 | 570,000 | 514,274 | 0 | 0 | 0 |
| VPSA 2011A | 2,325,000 | 1,674,988 | 2,325,000 | 1,581,988 | 0 | (93,001) | (93,001) |
| GOB 2012B | 0 | 135,995 | 262,031 | 147,110 | 262,031 | 11,115 | 273,146 |
| VPSA 2012A | 0 | 1,944,377 | 3,285,000 | 3,053,925 | 3,285,000 | 1,109,548 | 4,394,548 |
| VPSA 2013A | <u>0</u> | <u>0</u> | <u>0</u> | <u>1,467,282</u> | <u>0</u> | <u>1,467,282</u> | <u>1,467,282</u> |
| Bond Totals | 42,452,565 | 27,713,660 | 45,771,273 | 28,209,727 | 3,318,708 | 496,067 | 3,814,775 |
| Literary Loans | Principal | Interest | Principal | Interest | Principal | Interest | Total |
| Benton MS | <u>250,000</u> | <u>110,000</u> | <u>250,000</u> | <u>100,000</u> | <u>0</u> | <u>(10,000)</u> | <u>(10,000)</u> |
| Literary Loan Totals | 250,000 | 110,000 | 250,000 | 100,000 | 0 | (10,000) | (10,000) |

*Bond issues are listed as VPSA , those bonds issued by the Virginia Public School Authority;
 GOB, those bonds issued through the county government as General Obligation Bonds;
 “Refunded Series”, those bonds which have been reissued by the county government at a lower interest rate;
 or as Literary Loan, loans issued by the state Literary Fund.

Bond Amortization Schedule

Virginia Public School Authority Bonds 1994
Original Bond Amount \$13,150,000

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 1995 | 6.10 | 565,000 | 543,683 | 1,108,683 | 12,585,000 |
| 2 | 1996 | 6.10 | 590,000 | 755,259 | 1,345,259 | 11,995,000 |
| 3 | 1997 | 6.10 | 620,000 | 718,354 | 1,338,354 | 11,375,000 |
| 4 | 1998 | 6.10 | 660,000 | 679,314 | 1,339,314 | 10,715,000 |
| 5 | 1999 | 6.10 | 655,000 | 639,206 | 1,294,206 | 10,060,000 |
| 6 | 2000 | 6.10 | 660,000 | 599,099 | 1,259,099 | 9,400,000 |
| 7 | 2001 | 6.10 | 660,000 | 558,839 | 1,218,839 | 8,740,000 |
| 8 | 2002 | 6.10 | 665,000 | 518,426 | 1,183,426 | 8,075,000 |
| 9 | 2003 | 6.10 | 660,000 | 478,014 | 1,138,014 | 7,415,000 |
| 10 | 2004 | 6.10 | 665,000 | 437,601 | 1,102,601 | 6,750,000 |
| 11 | 2005 | 6.10 | 675,000 | 396,731 | 1,071,731 | 6,075,000 |
| 12 | 2006 | 6.10 | 675,000 | 355,556 | 1,030,556 | 5,400,000 |
| 13 | 2007 | 6.10 | 675,000 | 314,381 | 989,381 | 4,725,000 |
| 14 | 2008 | 6.10 | 675,000 | 273,206 | 948,206 | 4,050,000 |
| 15 | 2009 | 6.23 | 675,000 | 231,610 | 906,610 | 3,375,000 |
| 16 | 2010 | 6.23 | 675,000 | 189,591 | 864,591 | 2,700,000 |
| 17 | 2011 | 6.23 | 675,000 | 147,572 | 822,572 | 2,025,000 |
| 18 | 2012 | 6.23 | 675,000 | 105,553 | 780,553 | 1,350,000 |
| 19 | 2013 | 6.23 | 675,000 | 63,534 | 738,534 | 675,000 |
| 20 | 2014 | 6.30 | 675,000 | 21,263 | 696,263 | 0 |
| Totals | | | 13,150,000 | 8,026,792 | 21,176,792 | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 1995
Original Bond Amount \$25,760,000

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 1996 | | 0 | 948,137 | 948,137 | 25,760,000 |
| 2 | 1997 | 5.40 | 1,290,000 | 1,405,377 | 2,695,377 | 24,470,000 |
| 3 | 1998 | 5.40 | 1,290,000 | 1,335,717 | 2,625,717 | 23,180,000 |
| 4 | 1999 | 5.40 | 1,290,000 | 1,266,056 | 2,556,056 | 21,890,000 |
| 5 | 2000 | 5.40 | 1,290,000 | 1,196,396 | 2,486,396 | 20,600,000 |
| 6 | 2001 | 5.40 | 1,290,000 | 1,126,736 | 2,416,736 | 19,310,000 |
| 7 | 2002 | 5.40 | 1,290,000 | 1,057,076 | 2,347,076 | 18,020,000 |
| 8 | 2003 | 5.40 | 1,290,000 | 987,416 | 2,277,416 | 16,730,000 |
| 9 | 2004 | 5.40 | 1,290,000 | 917,756 | 2,207,756 | 15,440,000 |
| 10 | 2005 | 5.40 | 1,290,000 | 848,096 | 2,138,096 | 14,150,000 |
| 11 | 2006 | 5.40 | 1,290,000 | 778,436 | 2,068,436 | 12,860,000 |
| 12 | 2007 | 5.50 | 1,290,000 | 708,131 | 1,998,131 | 11,570,000 |
| 13 | 2008 | 5.60 | 1,290,000 | 636,536 | 1,926,536 | 10,280,000 |
| 14 | 2009 | 5.60 | 1,285,000 | 564,436 | 1,849,436 | 8,995,000 |
| 15 | 2010 | 5.73 | 1,285,000 | 491,673 | 1,776,673 | 7,710,000 |
| 16 | 2011 | 5.80 | 1,285,000 | 417,625 | 1,702,625 | 6,425,000 |
| 17 | 2012 | 5.85 | 1,285,000 | 342,774 | 1,627,774 | 5,140,000 |
| 18 | 2013 | 5.90 | 1,285,000 | 267,280 | 1,552,280 | 3,855,000 |
| 19 | 2014 | 5.90 | 1,285,000 | 191,465 | 1,476,465 | 2,570,000 |
| 20 | 2015 | 5.98 | 1,285,000 | 115,168 | 1,400,168 | 1,285,000 |
| 21 | 2016 | 5.98 | 1,285,000 | 38,389 | 1,323,389 | 0 |
| Totals | | | 25,760,000 | 15,640,676 | 41,400,676 | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 1997
Original Bond Amount \$19,900,000

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 1998 | | 0 | 784,867 | 784,867 | 19,900,000 |
| 2 | 1999 | 5.60 | 995,000 | 1,084,550 | 2,079,550 | 18,905,000 |
| 3 | 2000 | 5.60 | 995,000 | 1,028,830 | 2,023,830 | 17,910,000 |
| 4 | 2001 | 5.60 | 995,000 | 973,110 | 1,968,110 | 16,915,000 |
| 5 | 2002 | 5.10 | 995,000 | 919,877 | 1,914,877 | 15,920,000 |
| 6 | 2003 | 5.10 | 995,000 | 869,132 | 1,864,132 | 14,925,000 |
| 7 | 2004 | 5.10 | 995,000 | 818,387 | 1,813,387 | 13,930,000 |
| 8 | 2005 | 6.10 | 995,000 | 762,667 | 1,757,667 | 12,935,000 |
| 9 | 2006 | 6.10 | 995,000 | 701,973 | 1,696,973 | 11,940,000 |
| 10 | 2007 | 6.10 | 995,000 | 641,278 | 1,636,278 | 10,945,000 |
| 11 | 2008 | 6.10 | 995,000 | 580,583 | 1,575,583 | 9,950,000 |
| 12 | 2009 | 5.35 | 995,000 | 523,619 | 1,518,619 | 8,955,000 |
| 13 | 2010 | 5.40 | 995,000 | 470,138 | 1,465,138 | 7,960,000 |
| 14 | 2011 | 5.48 | 995,000 | 416,034 | 1,411,034 | 6,965,000 |
| 15 | 2012 | 5.48 | 995,000 | 361,558 | 1,356,558 | 5,970,000 |
| 16 | 2013 | 5.60 | 995,000 | 306,460 | 1,301,460 | 4,975,000 |
| 17 | 2014 | 5.60 | 995,000 | 250,740 | 1,245,740 | 3,980,000 |
| 18 | 2015 | 5.60 | 995,000 | 195,020 | 1,190,020 | 2,985,000 |
| 19 | 2016 | 5.60 | 995,000 | 139,300 | 1,134,300 | 1,990,000 |
| 20 | 2017 | 5.60 | 995,000 | 83,580 | 1,078,580 | 995,000 |
| 21 | 2018 | 5.60 | 995,000 | 27,860 | 1,022,860 | 0 |
| Totals | | | 19,900,000 | 11,939,563 | 31,839,563 | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 1998
Original Bond Amount \$9,850,000

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 1999 | | 0 | 330,928 | 330,928 | 9,850,000 |
| 2 | 2000 | 4.10 | 495,000 | 457,045 | 952,045 | 9,355,000 |
| 3 | 2001 | 4.10 | 495,000 | 436,750 | 931,750 | 8,860,000 |
| 4 | 2002 | 4.10 | 495,000 | 416,455 | 911,455 | 8,365,000 |
| 5 | 2003 | 4.20 | 495,000 | 395,913 | 890,913 | 7,870,000 |
| 6 | 2004 | 4.30 | 495,000 | 374,875 | 869,875 | 7,375,000 |
| 7 | 2005 | 4.35 | 495,000 | 353,466 | 848,466 | 6,880,000 |
| 8 | 2006 | 4.40 | 495,000 | 331,810 | 826,810 | 6,385,000 |
| 9 | 2007 | 4.50 | 495,000 | 309,783 | 804,783 | 5,890,000 |
| 10 | 2008 | 4.50 | 495,000 | 287,507 | 782,507 | 5,395,000 |
| 11 | 2009 | 5.10 | 495,000 | 263,748 | 758,748 | 4,900,000 |
| 12 | 2010 | 5.35 | 490,000 | 238,017 | 728,017 | 4,410,000 |
| 13 | 2011 | 5.23 | 490,000 | 212,109 | 702,109 | 3,920,000 |
| 14 | 2012 | 5.10 | 490,000 | 186,812 | 676,812 | 3,430,000 |
| 15 | 2013 | 5.23 | 490,000 | 161,516 | 651,516 | 2,940,000 |
| 16 | 2014 | 4.98 | 490,000 | 136,526 | 626,526 | 2,450,000 |
| 17 | 2015 | 4.98 | 490,000 | 112,149 | 602,149 | 1,960,000 |
| 18 | 2016 | 5.10 | 490,000 | 87,465 | 577,465 | 1,470,000 |
| 19 | 2017 | 5.10 | 490,000 | 62,475 | 552,475 | 980,000 |
| 20 | 2018 | 5.10 | 490,000 | 37,485 | 527,485 | 490,000 |
| 21 | 2019 | 5.10 | 490,000 | 12,495 | 502,495 | 0 |
| Totals | | | 9,850,000 | 5,205,329 | 15,055,329 | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 1999A
Original Bond Amount \$12,032,311

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|--------------------|-------------|----------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2000 | | 0 | 376,293 | 376,293 | 11,930,000 |
| 2 | 2001 | 4.60 | 600,000 | 546,725 | 1,146,725 | 11,330,000 |
| 3 | 2002 | 5.10 | 600,000 | 519,875 | 1,119,875 | 10,730,000 |
| 4 | 2003 | 4.60 | 600,000 | 490,775 | 1,090,775 | 10,130,000 |
| 5 | 2004 | 4.60 | 600,000 | 461,675 | 1,061,675 | 9,530,000 |
| 6 | 2005 | 4.10 | 600,000 | 434,075 | 1,034,075 | 8,930,000 |
| 7 | 2006 | 4.10 | 600,000 | 407,975 | 1,007,975 | 8,330,000 |
| 8 | 2007 | 4.10 | 595,000 | 383,478 | 978,478 | 7,735,000 |
| 9 | 2008 | 4.20 | 595,000 | 358,785 | 953,785 | 7,140,000 |
| 10 | 2009 | 4.23 | 595,000 | 333,721 | 928,721 | 6,545,000 |
| 11 | 2010 | 5.10 | 595,000 | 305,979 | 900,979 | 5,950,000 |
| 12 | 2011 | 4.48 | 595,000 | 277,493 | 872,493 | 5,355,000 |
| 13 | 2012 | 4.60 | 595,000 | 250,495 | 845,495 | 4,760,000 |
| 14 | 2013 | 4.60 | 595,000 | 223,125 | 818,125 | 4,165,000 |
| 15 | 2014 | 4.73 | 595,000 | 195,383 | 790,383 | 3,570,000 |
| 16 | 2015 | 4.73 | 595,000 | 170,269 | 765,269 | 2,975,000 |
| 17 | 2016 | 5.10 | 595,000 | 138,040 | 733,040 | 2,380,000 |
| 18 | 2017 | 5.10 | 595,000 | 107,695 | 702,695 | 1,785,000 |
| 19 | 2018 | 5.10 | 595,000 | 77,350 | 672,350 | 1,190,000 |
| 20 | 2019 | 5.23 | 595,000 | 46,633 | 641,633 | 595,000 |
| 21 | 2020 | 5.23 | 595,000 | 15,544 | 610,544 | 0 |
| Totals | | | 11,930,000 | 6,121,383 | 18,051,383 | |
| Debt Total | | 11,930,000 | | | | |
| Premium/(Discount) | | <u>102,311</u> | | | | |
| Grand Total | | 12,032,311 | | | | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 2000A
Original Bond Amount \$33,650,000

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2001 | | 0 | 1,217,003 | 1,217,003 | 33,650,000 |
| 2 | 2002 | 6.35 | 1,685,000 | 1,795,114 | 3,480,114 | 31,965,000 |
| 3 | 2003 | 5.60 | 1,685,000 | 1,694,435 | 3,379,435 | 30,280,000 |
| 4 | 2004 | 5.60 | 1,685,000 | 1,600,075 | 3,285,075 | 28,595,000 |
| 5 | 2005 | 5.60 | 1,685,000 | 1,505,715 | 3,190,715 | 26,910,000 |
| 6 | 2006 | 5.10 | 1,685,000 | 1,415,568 | 3,100,568 | 25,225,000 |
| 7 | 2007 | 5.10 | 1,685,000 | 1,329,633 | 3,014,633 | 23,540,000 |
| 8 | 2008 | 5.10 | 1,685,000 | 1,243,698 | 2,928,698 | 21,855,000 |
| 9 | 2009 | 5.10 | 1,685,000 | 1,157,763 | 2,842,763 | 20,170,000 |
| 10 | 2010 | 5.10 | 1,685,000 | 1,071,828 | 2,756,828 | 18,485,000 |
| 11 | 2011 | 5.60 | 1,685,000 | 981,680 | 2,666,680 | 16,800,000 |
| 12 | 2012 | 5.23 | 1,680,000 | 890,610 | 2,570,610 | 15,120,000 |
| 13 | 2013 | 5.60 | 1,680,000 | 799,680 | 2,479,680 | 13,440,000 |
| 14 | 2014 | 5.60 | 1,680,000 | 705,600 | 2,385,600 | 11,760,000 |
| 15 | 2015 | 5.60 | 1,680,000 | 611,520 | 2,291,520 | 10,080,000 |
| 16 | 2016 | 5.60 | 1,680,000 | 517,440 | 2,197,440 | 8,400,000 |
| 17 | 2017 | 5.60 | 1,680,000 | 423,360 | 2,103,360 | 6,720,000 |
| 18 | 2018 | 5.60 | 1,680,000 | 329,280 | 2,009,280 | 5,040,000 |
| 19 | 2019 | 5.60 | 1,680,000 | 235,200 | 1,915,200 | 3,360,000 |
| 20 | 2020 | 5.60 | 1,680,000 | 141,120 | 1,821,120 | 1,680,000 |
| 21 | 2021 | 5.60 | 1,680,000 | 47,040 | 1,727,040 | 0 |
| Totals | | | 33,650,000 | 19,713,359 | 53,363,359 | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 2001A
Original Bond Amount \$48,175,000

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2002 | | 0 | 1,648,200 | 1,648,200 | 48,175,000 |
| 2 | 2003 | 4.10 | 2,410,000 | 2,443,670 | 4,853,670 | 45,765,000 |
| 3 | 2004 | 5.10 | 2,410,000 | 2,332,810 | 4,742,810 | 43,355,000 |
| 4 | 2005 | 5.10 | 2,410,000 | 2,209,900 | 4,619,900 | 40,945,000 |
| 5 | 2006 | 5.35 | 2,410,000 | 2,083,978 | 4,493,978 | 38,535,000 |
| 6 | 2007 | 5.35 | 2,410,000 | 1,955,043 | 4,365,043 | 36,125,000 |
| 7 | 2008 | 5.35 | 2,410,000 | 1,826,108 | 4,236,108 | 33,715,000 |
| 8 | 2009 | 5.60 | 2,410,000 | 1,694,160 | 4,104,160 | 31,305,000 |
| 9 | 2010 | 5.60 | 2,410,000 | 1,559,200 | 3,969,200 | 28,895,000 |
| 10 | 2011 | 5.60 | 2,410,000 | 1,424,240 | 3,834,240 | 26,485,000 |
| 11 | 2012 | 5.60 | 2,410,000 | 1,289,280 | 3,699,280 | 24,075,000 |
| 12 | 2013 | 4.85 | 2,410,000 | 1,163,358 | 3,573,358 | 21,665,000 |
| 13 | 2014 | 5.10 | 2,410,000 | 1,043,460 | 3,453,460 | 19,255,000 |
| 14 | 2015 | 5.10 | 2,410,000 | 920,550 | 3,330,550 | 16,845,000 |
| 15 | 2016 | 5.10 | 2,410,000 | 797,640 | 3,207,640 | 14,435,000 |
| 16 | 2017 | 5.10 | 2,410,000 | 674,730 | 3,084,730 | 12,025,000 |
| 17 | 2018 | 5.10 | 2,405,000 | 551,948 | 2,956,948 | 9,620,000 |
| 18 | 2019 | 5.10 | 2,405,000 | 429,293 | 2,834,293 | 7,215,000 |
| 19 | 2020 | 5.10 | 2,405,000 | 306,638 | 2,711,638 | 4,810,000 |
| 20 | 2021 | 5.10 | 2,405,000 | 183,983 | 2,588,983 | 2,405,000 |
| 21 | 2022 | 5.10 | 2,405,000 | 61,328 | 2,466,328 | 0 |
| Totals | | | 48,175,000 | 26,599,512 | 74,774,512 | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 2002A
Original Bond Amount \$52,660,000

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2003 | | 0 | 1,804,847 | 1,804,847 | 52,660,000 |
| 2 | 2004 | 3.60 | 2,635,000 | 2,671,168 | 5,306,168 | 50,025,000 |
| 3 | 2005 | 5.10 | 2,635,000 | 2,556,545 | 5,191,545 | 47,390,000 |
| 4 | 2006 | 5.10 | 2,635,000 | 2,422,160 | 5,057,160 | 44,755,000 |
| 5 | 2007 | 5.35 | 2,635,000 | 2,284,481 | 4,919,481 | 42,120,000 |
| 6 | 2008 | 5.35 | 2,635,000 | 2,143,509 | 4,778,509 | 39,485,000 |
| 7 | 2009 | 5.35 | 2,635,000 | 2,002,536 | 4,637,536 | 36,850,000 |
| 8 | 2010 | 5.60 | 2,635,000 | 1,858,270 | 4,493,270 | 34,215,000 |
| 9 | 2011 | 5.60 | 2,635,000 | 1,710,710 | 4,345,710 | 31,580,000 |
| 10 | 2012 | 5.60 | 2,635,000 | 1,563,150 | 4,198,150 | 28,945,000 |
| 11 | 2013 | 5.60 | 2,635,000 | 1,415,590 | 4,050,590 | 26,310,000 |
| 12 | 2014 | 5.10 | 2,635,000 | 1,274,618 | 3,909,618 | 23,675,000 |
| 13 | 2015 | 5.10 | 2,635,000 | 1,140,233 | 3,775,233 | 21,040,000 |
| 14 | 2016 | 5.10 | 2,630,000 | 1,005,975 | 3,635,975 | 18,410,000 |
| 15 | 2017 | 5.10 | 2,630,000 | 871,845 | 3,501,845 | 15,780,000 |
| 16 | 2018 | 5.10 | 2,630,000 | 737,715 | 3,367,715 | 13,150,000 |
| 17 | 2019 | 5.10 | 2,630,000 | 603,585 | 3,233,585 | 10,520,000 |
| 18 | 2020 | 5.10 | 2,630,000 | 469,455 | 3,099,455 | 7,890,000 |
| 19 | 2021 | 5.10 | 2,630,000 | 335,325 | 2,965,325 | 5,260,000 |
| 20 | 2022 | 5.10 | 2,630,000 | 201,195 | 2,831,195 | 2,630,000 |
| 21 | 2023 | 5.10 | 2,630,000 | 67,065 | 2,697,065 | 0 |
| Totals | | | 52,660,000 | 29,139,975 | 81,799,975 | |

Bond Amortization Schedule

ReFunded General Obligation Bond 2003
Original Bond Amount \$17,707,303

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2004 | 2.50 | 135,088 | 710,282 | 845,370 | 17,572,215 |
| 2 | 2005 | 5.25 | 3,563,755 | 799,261 | 4,363,016 | 14,008,460 |
| 3 | 2006 | 5.50 | 3,512,389 | 609,122 | 4,121,511 | 10,496,071 |
| 4 | 2007 | 5.00 | 3,459,594 | 426,041 | 3,885,635 | 7,036,477 |
| 5 | 2008 | 5.00 | 3,386,393 | 254,891 | 3,641,284 | 3,650,084 |
| 6 | 2009 | 4.50 | 2,022,432 | 124,727 | 2,147,159 | 1,627,652 |
| 7 | 2010 | 4.25 | 880,948 | 60,502 | 941,450 | 746,704 |
| 8 | 2011 | 3.50 | 216,692 | 37,990 | 254,682 | 530,013 |
| 9 | 2012 | | 0 | 34,198 | 34,198 | 530,013 |
| 10 | 2013 | 4.00 | 179,908 | 16,928 | 196,835 | 350,105 |
| 11 | 2014 | 1.21 | 176,586 | 10,472 | 187,058 | 173,519 |
| 12 | 2015 | 3.00 | 173,519 | 3,470 | 176,989 | 0 |
| Totals | | | 17,707,303 | 3,087,884 | 20,795,187 | |

Note: Gap in Principal payment represents defeased amount.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2003A
Original Bond Amount \$86,615,204

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|--------------------|-------------|------------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2004 | | 0 | 2,669,008 | 2,669,008 | 80,675,000 |
| 2 | 2005 | 3.10 | 4,035,000 | 3,940,970 | 7,975,970 | 76,640,000 |
| 3 | 2006 | 5.10 | 4,035,000 | 3,775,535 | 7,810,535 | 72,605,000 |
| 4 | 2007 | 5.35 | 4,035,000 | 3,564,706 | 7,599,706 | 68,570,000 |
| 5 | 2008 | 5.35 | 4,035,000 | 3,348,834 | 7,383,834 | 64,535,000 |
| 6 | 2009 | 5.35 | 4,035,000 | 3,132,961 | 7,167,961 | 60,500,000 |
| 7 | 2010 | 5.35 | 4,035,000 | 2,917,089 | 6,952,089 | 56,465,000 |
| 8 | 2011 | 5.10 | 4,035,000 | 2,701,217 | 6,736,217 | 52,430,000 |
| 9 | 2012 | 5.10 | 4,035,000 | 2,490,388 | 6,525,388 | 48,395,000 |
| 10 | 2013 | 5.10 | 4,035,000 | 2,284,603 | 6,319,603 | 44,360,000 |
| 11 | 2014 | 5.10 | 4,035,000 | 2,078,818 | 6,113,818 | 40,325,000 |
| 12 | 2015 | 5.10 | 4,035,000 | 1,873,033 | 5,908,033 | 36,290,000 |
| 13 | 2016 | 5.10 | 4,035,000 | 1,667,248 | 5,702,248 | 32,255,000 |
| 14 | 2017 | 4.10 | 4,035,000 | 1,461,463 | 5,496,463 | 28,220,000 |
| 15 | 2018 | 5.10 | 4,035,000 | 1,275,853 | 5,310,853 | 24,185,000 |
| 16 | 2019 | 5.10 | 4,035,000 | 1,090,243 | 5,125,243 | 20,150,000 |
| 17 | 2020 | 5.10 | 4,030,000 | 884,585 | 4,914,585 | 16,120,000 |
| 18 | 2021 | 5.10 | 4,030,000 | 679,055 | 4,709,055 | 12,090,000 |
| 19 | 2022 | 4.60 | 4,030,000 | 473,525 | 4,503,525 | 8,060,000 |
| 20 | 2023 | 4.60 | 4,030,000 | 278,070 | 4,308,070 | 4,030,000 |
| 21 | 2024 | 4.60 | 4,030,000 | 92,690 | 4,122,690 | 0 |
| Totals | | | 80,675,000 | 42,679,890 | 123,354,890 | |
| Debt Total | | 80,675,000 | | | | |
| Premium/(Discount) | | <u>5,940,204</u> | | | | |
| Grand Total | | 86,615,204 | | | | |

Bond Amortization Schedule

ReFunded General Obligation Bonds 2004B
Original Bond Amount \$27,301,457

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2005 | | 0 | 678,943 | 678,943 | 27,301,457 |
| 2 | 2006 | 2.00 | 28,070 | 1,627,894 | 1,655,964 | 27,273,387 |
| 3 | 2007 | 2.00 | 236,842 | 1,625,245 | 1,862,087 | 27,036,545 |
| 4 | 2008 | 2.50 | 1,674,526 | 1,601,945 | 3,276,471 | 25,362,019 |
| 5 | 2009 | 2.75 | 2,477,605 | 1,546,946 | 4,024,551 | 22,884,414 |
| 6 | 2010 | 3.00 | 3,161,561 | 1,465,456 | 4,627,016 | 19,722,854 |
| 7 | 2011 | 5.00 | 3,249,273 | 1,336,801 | 4,586,074 | 16,473,580 |
| 8 | 2012 | 5.00 | 3,323,694 | 1,172,476 | 4,496,170 | 13,149,887 |
| 9 | 2013 | 5.00 | 3,127,657 | 573,747 | 3,701,403 | 10,022,230 |
| 10 | 2014 | 5.00 | 3,127,657 | 417,364 | 3,545,020 | 6,894,573 |
| 11 | 2015 | 5.00 | 3,131,895 | 260,875 | 3,392,770 | 3,762,679 |
| 12 | 2016 | 5.00 | 3,127,657 | 104,386 | 3,232,043 | 635,022 |
| 13 | 2017 | | 0 | 26,195 | 26,195 | 635,022 |
| 14 | 2018 | | 0 | 26,195 | 26,195 | 635,022 |
| 15 | 2019 | | 0 | 26,195 | 26,195 | 635,022 |
| 16 | 2020 | | 0 | 26,195 | 26,195 | 635,022 |
| 17 | 2021 | 4.125 | 635,022 | 13,097 | 648,120 | 0 |
| Totals | | | 27,301,457 | 12,529,953 | 39,831,411 | |

Note: Gap in Principal payment represents defeased amount.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2004A
Original Bond Amount \$52,320,418

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|--------------------|-------------|------------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2005 | | 0 | 1,672,855 | 1,672,855 | 48,795,000 |
| 2 | 2006 | 5.10 | 2,440,000 | 2,426,325 | 4,866,325 | 46,355,000 |
| 3 | 2007 | 5.10 | 2,440,000 | 2,301,885 | 4,741,885 | 43,915,000 |
| 4 | 2008 | 5.10 | 2,440,000 | 2,177,445 | 4,617,445 | 41,475,000 |
| 5 | 2009 | 5.10 | 2,440,000 | 2,053,005 | 4,493,005 | 39,035,000 |
| 6 | 2010 | 5.10 | 2,440,000 | 1,928,565 | 4,368,565 | 36,595,000 |
| 7 | 2011 | 5.10 | 2,440,000 | 1,804,125 | 4,244,125 | 34,155,000 |
| 8 | 2012 | 5.10 | 2,440,000 | 1,679,685 | 4,119,685 | 31,715,000 |
| 9 | 2013 | 5.10 | 2,440,000 | 1,555,245 | 3,995,245 | 29,275,000 |
| 10 | 2014 | 5.10 | 2,440,000 | 1,430,805 | 3,870,805 | 26,835,000 |
| 11 | 2015 | 5.10 | 2,440,000 | 1,306,365 | 3,746,365 | 24,395,000 |
| 12 | 2016 | 5.10 | 2,440,000 | 1,181,925 | 3,621,925 | 21,955,000 |
| 13 | 2017 | 5.10 | 2,440,000 | 1,057,485 | 3,497,485 | 19,515,000 |
| 14 | 2018 | 5.10 | 2,440,000 | 933,045 | 3,373,045 | 17,075,000 |
| 15 | 2019 | 5.10 | 2,440,000 | 808,605 | 3,248,605 | 14,635,000 |
| 16 | 2020 | 5.10 | 2,440,000 | 684,165 | 3,124,165 | 12,195,000 |
| 17 | 2021 | 5.10 | 2,440,000 | 559,725 | 2,999,725 | 9,755,000 |
| 18 | 2022 | 5.10 | 2,440,000 | 435,285 | 2,875,285 | 7,315,000 |
| 19 | 2023 | 5.10 | 2,440,000 | 310,845 | 2,750,845 | 4,875,000 |
| 20 | 2024 | 5.10 | 2,440,000 | 186,405 | 2,626,405 | 2,435,000 |
| 21 | 2025 | 5.10 | 2,435,000 | 62,093 | 2,497,093 | 0 |
| Totals | | | 48,795,000 | 26,555,883 | 75,350,883 | |
| Debt Total | | 48,795,000 | | | | |
| Premium/(Discount) | | <u>3,525,418</u> | | | | |
| Grand Total | | 52,320,418 | | | | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 2005A
Original Bond Amount \$66,160,735

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|--------------------|-------------|------------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2006 | | 0 | 2,066,518 | 2,066,518 | 62,320,000 |
| 2 | 2007 | 5.10 | 3,120,000 | 2,981,948 | 6,101,948 | 59,200,000 |
| 3 | 2008 | 5.10 | 3,120,000 | 2,822,828 | 5,942,828 | 56,080,000 |
| 4 | 2009 | 5.10 | 3,120,000 | 2,663,708 | 5,783,708 | 52,960,000 |
| 5 | 2010 | 5.10 | 3,120,000 | 2,504,588 | 5,624,588 | 49,840,000 |
| 6 | 2011 | 3.10 | 3,115,000 | 2,376,745 | 5,491,745 | 46,725,000 |
| 7 | 2012 | 5.10 | 3,115,000 | 2,249,030 | 5,364,030 | 43,610,000 |
| 8 | 2013 | 5.10 | 3,115,000 | 2,090,165 | 5,205,165 | 40,495,000 |
| 9 | 2014 | 5.10 | 3,115,000 | 1,931,300 | 5,046,300 | 37,380,000 |
| 10 | 2015 | 5.10 | 3,115,000 | 1,772,435 | 4,887,435 | 34,265,000 |
| 11 | 2016 | 5.10 | 3,115,000 | 1,613,570 | 4,728,570 | 31,150,000 |
| 12 | 2017 | 5.10 | 3,115,000 | 1,454,705 | 4,569,705 | 28,035,000 |
| 13 | 2018 | 5.10 | 3,115,000 | 1,295,840 | 4,410,840 | 24,920,000 |
| 14 | 2019 | 5.10 | 3,115,000 | 1,136,975 | 4,251,975 | 21,805,000 |
| 15 | 2020 | 4.10 | 3,115,000 | 993,685 | 4,108,685 | 18,690,000 |
| 16 | 2021 | 5.10 | 3,115,000 | 850,395 | 3,965,395 | 15,575,000 |
| 17 | 2022 | 5.10 | 3,115,000 | 691,530 | 3,806,530 | 12,460,000 |
| 18 | 2023 | 5.10 | 3,115,000 | 532,665 | 3,647,665 | 9,345,000 |
| 19 | 2024 | 5.10 | 3,115,000 | 373,800 | 3,488,800 | 6,230,000 |
| 20 | 2025 | 5.10 | 3,115,000 | 214,935 | 3,329,935 | 3,115,000 |
| 21 | 2026 | 4.35 | 3,115,000 | 67,751 | 3,182,751 | 0 |
| Totals | | | 62,320,000 | 32,685,114 | 95,005,114 | |
| Debt Total | | 62,320,000 | | | | |
| Premium/(Discount) | | <u>3,840,735</u> | | | | |
| Grand Total | | 66,160,735 | | | | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 2006A
Original Bond Amount \$63,835,000

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|--------------------|-------------|------------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2007 | | 0 | 2,053,806 | 2,053,806 | 61,605,000 |
| 2 | 2008 | 5.10 | 3,085,000 | 2,951,538 | 6,036,538 | 58,520,000 |
| 3 | 2009 | 5.10 | 3,080,000 | 2,794,330 | 5,874,330 | 55,440,000 |
| 4 | 2010 | 4.10 | 3,080,000 | 2,652,650 | 5,732,650 | 52,360,000 |
| 5 | 2011 | 5.10 | 3,080,000 | 2,510,970 | 5,590,970 | 49,280,000 |
| 6 | 2012 | 5.10 | 3,080,000 | 2,353,890 | 5,433,890 | 46,200,000 |
| 7 | 2013 | 5.10 | 3,080,000 | 2,196,810 | 5,276,810 | 43,120,000 |
| 8 | 2014 | 5.10 | 3,080,000 | 2,039,730 | 5,119,730 | 40,040,000 |
| 9 | 2015 | 5.10 | 3,080,000 | 1,882,650 | 4,962,650 | 36,960,000 |
| 10 | 2016 | 5.10 | 3,080,000 | 1,725,570 | 4,805,570 | 33,880,000 |
| 11 | 2017 | 5.10 | 3,080,000 | 1,568,490 | 4,648,490 | 30,800,000 |
| 12 | 2018 | 5.10 | 3,080,000 | 1,411,410 | 4,491,410 | 27,720,000 |
| 13 | 2019 | 5.10 | 3,080,000 | 1,254,330 | 4,334,330 | 24,640,000 |
| 14 | 2020 | 5.10 | 3,080,000 | 1,097,250 | 4,177,250 | 21,560,000 |
| 15 | 2021 | 5.10 | 3,080,000 | 940,170 | 4,020,170 | 18,480,000 |
| 16 | 2022 | 4.475 | 3,080,000 | 792,715 | 3,872,715 | 15,400,000 |
| 17 | 2023 | 4.60 | 3,080,000 | 652,960 | 3,732,960 | 12,320,000 |
| 18 | 2024 | 4.60 | 3,080,000 | 511,280 | 3,591,280 | 9,240,000 |
| 19 | 2025 | 4.60 | 3,080,000 | 369,600 | 3,449,600 | 6,160,000 |
| 20 | 2026 | 4.60 | 3,080,000 | 227,920 | 3,307,920 | 3,080,000 |
| 21 | 2027 | 5.10 | 3,080,000 | 78,540 | 3,158,540 | 0 |
| Totals | | | 61,605,000 | 32,066,608 | 93,671,608 | |
| Debt Total | | 61,605,000 | | | | |
| Premium/(Discount) | | <u>2,230,000</u> | | | | |
| Grand Total | | 63,835,000 | | | | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 2007A
Original Bond Amount \$ 68,111,632

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|--------------------|-------------|------------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2008 | | 0 | 2,192,753 | 2,192,753 | 64,975,000 |
| 2 | 2009 | 5.10 | 3,250,000 | 3,139,129 | 6,389,129 | 61,725,000 |
| 3 | 2010 | 5.10 | 3,250,000 | 2,973,379 | 6,223,379 | 58,475,000 |
| 4 | 2011 | 5.10 | 3,250,000 | 2,807,629 | 6,057,629 | 55,225,000 |
| 5 | 2012 | 5.10 | 3,250,000 | 2,641,879 | 5,891,879 | 51,975,000 |
| 6 | 2013 | 5.10 | 3,250,000 | 2,476,129 | 5,726,129 | 48,725,000 |
| 7 | 2014 | 5.10 | 3,250,000 | 2,310,379 | 5,560,379 | 45,475,000 |
| 8 | 2015 | 5.10 | 3,250,000 | 2,144,629 | 5,394,629 | 42,225,000 |
| 9 | 2016 | 5.10 | 3,250,000 | 1,978,879 | 5,228,879 | 38,975,000 |
| 10 | 2017 | 5.10 | 3,250,000 | 1,813,129 | 5,063,129 | 35,725,000 |
| 11 | 2018 | 5.10 | 3,250,000 | 1,647,379 | 4,897,379 | 32,475,000 |
| 12 | 2019 | 5.10 | 3,250,000 | 1,481,629 | 4,731,629 | 29,225,000 |
| 13 | 2020 | 5.10 | 3,250,000 | 1,315,879 | 4,565,879 | 25,975,000 |
| 14 | 2021 | 4.10 | 3,250,000 | 1,166,379 | 4,416,379 | 22,725,000 |
| 15 | 2022 | 5.10 | 3,250,000 | 1,016,879 | 4,266,879 | 19,475,000 |
| 16 | 2023 | 5.10 | 3,250,000 | 851,129 | 4,101,129 | 16,225,000 |
| 17 | 2024 | 4.475 | 3,245,000 | 695,647 | 3,940,647 | 12,980,000 |
| 18 | 2025 | 4.50 | 3,245,000 | 550,028 | 3,795,028 | 9,735,000 |
| 19 | 2026 | 4.50 | 3,245,000 | 404,003 | 3,649,003 | 6,490,000 |
| 20 | 2027 | 5.10 | 3,245,000 | 248,243 | 3,493,243 | 3,245,000 |
| 21 | 2028 | 5.10 | 3,245,000 | 82,748 | 3,327,748 | 0 |
| Totals | | | 64,975,000 | 33,937,851 | 98,912,851 | |
| Debt Total | | 64,975,000 | | | | |
| Premium/(Discount) | | <u>3,136,632</u> | | | | |
| Grand Total | | 68,111,632 | | | | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 2008A
Original Bond Amount \$49,144,225

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|-------------|-------------|-----------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2009 | | 0 | 1,537,327 | 1,537,327 | 45,890,000 |
| 2 | 2010 | 5.10 | 2,295,000 | 2,247,468 | 4,542,468 | 43,595,000 |
| 3 | 2011 | 4.10 | 2,295,000 | 2,141,898 | 4,436,898 | 41,300,000 |
| 4 | 2012 | 5.10 | 2,295,000 | 2,036,328 | 4,331,328 | 39,005,000 |
| 5 | 2013 | 5.10 | 2,295,000 | 1,919,283 | 4,214,283 | 36,710,000 |
| 6 | 2014 | 5.10 | 2,295,000 | 1,802,238 | 4,097,238 | 34,415,000 |
| 7 | 2015 | 5.10 | 2,295,000 | 1,685,193 | 3,980,193 | 32,120,000 |
| 8 | 2016 | 5.10 | 2,295,000 | 1,568,148 | 3,863,148 | 29,825,000 |
| 9 | 2017 | 5.10 | 2,295,000 | 1,451,103 | 3,746,103 | 27,530,000 |
| 10 | 2018 | 5.10 | 2,295,000 | 1,334,058 | 3,629,058 | 25,235,000 |
| 11 | 2019 | 5.10 | 2,295,000 | 1,217,013 | 3,512,013 | 22,940,000 |
| 12 | 2020 | 5.10 | 2,295,000 | 1,099,968 | 3,394,968 | 20,645,000 |
| 13 | 2021 | 5.10 | 2,295,000 | 982,923 | 3,277,923 | 18,350,000 |
| 14 | 2022 | 5.10 | 2,295,000 | 865,878 | 3,160,878 | 16,055,000 |
| 15 | 2023 | 5.10 | 2,295,000 | 748,833 | 3,043,833 | 13,760,000 |
| 16 | 2024 | 5.10 | 2,295,000 | 631,788 | 2,926,788 | 11,465,000 |
| 17 | 2025 | 5.10 | 2,295,000 | 514,743 | 2,809,743 | 9,170,000 |
| 18 | 2026 | 5.10 | 2,295,000 | 397,698 | 2,692,698 | 6,875,000 |
| 19 | 2027 | 5.10 | 2,295,000 | 280,653 | 2,575,653 | 4,580,000 |
| 20 | 2028 | 5.10 | 2,290,000 | 163,735 | 2,453,735 | 2,290,000 |
| 21 | 2029 | 4.60 | 2,290,000 | 52,670 | 2,342,670 | 0 |
| Totals | | | 45,890,000 | 24,678,937 | 70,568,937 | |
| Debt Total | | 45,890,000 | | | | |
| Premium | | 3,342,793 | | | | |
| Discount | | <u>(88,568)</u> | | | | |
| Grand Total | | 49,144,225 | | | | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 2009A
Original Bond Amount \$55,528,217

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2010 | | 0 | 1,648,785 | 1,648,785 | 51,020,000 |
| 2 | 2011 | 5.05 | 2,555,000 | 2,328,884 | 4,883,884 | 48,465,000 |
| 3 | 2012 | 4.05 | 2,555,000 | 2,212,631 | 4,767,631 | 45,910,000 |
| 4 | 2013 | 4.05 | 2,555,000 | 2,109,154 | 4,664,154 | 43,355,000 |
| 5 | 2014 | 5.05 | 2,555,000 | 1,992,901 | 4,547,901 | 40,800,000 |
| 6 | 2015 | 5.05 | 2,550,000 | 1,879,625 | 4,429,625 | 38,250,000 |
| 7 | 2016 | 5.05 | 2,550,000 | 1,766,475 | 4,316,475 | 35,700,000 |
| 8 | 2017 | 5.05 | 2,550,000 | 1,645,050 | 4,195,050 | 33,150,000 |
| 9 | 2018 | 5.05 | 2,550,000 | 1,523,625 | 4,073,625 | 30,600,000 |
| 10 | 2019 | 5.05 | 2,550,000 | 1,394,850 | 3,944,850 | 28,050,000 |
| 11 | 2020 | 4.05 | 2,550,000 | 1,278,825 | 3,828,825 | 25,500,000 |
| 12 | 2021 | 5.05 | 2,550,000 | 1,162,800 | 3,712,800 | 22,950,000 |
| 13 | 2022 | 5.05 | 2,550,000 | 1,034,025 | 3,584,025 | 20,400,000 |
| 14 | 2023 | 5.05 | 2,550,000 | 905,250 | 3,455,250 | 17,850,000 |
| 15 | 2024 | 5.05 | 2,550,000 | 776,475 | 3,326,475 | 15,300,000 |
| 16 | 2025 | 5.05 | 2,550,000 | 647,700 | 3,197,700 | 12,750,000 |
| 17 | 2026 | 4.05 | 2,550,000 | 531,675 | 3,081,675 | 10,200,000 |
| 18 | 2027 | 5.05 | 2,550,000 | 415,650 | 2,965,650 | 7,650,000 |
| 19 | 2028 | 4.30 | 2,550,000 | 296,438 | 2,846,438 | 5,100,000 |
| 20 | 2029 | 5.05 | 2,550,000 | 177,225 | 2,727,225 | 2,550,000 |
| 21 | 2030 | 4.25 | 2,550,000 | 56,419 | 2,606,419 | 0 |

| | | | | | | |
|--------|--|--|------------|------------|------------|--|
| Totals | | | 51,020,000 | 25,784,461 | 76,804,461 | |
|--------|--|--|------------|------------|------------|--|

| | |
|-------------|------------|
| Debt Total | 51,020,000 |
| Premium | 4,752,863 |
| Discount | (244,647) |
| Grand Total | 55,528,217 |

Bond Amortization Schedule

General Obligation Bonds 2010A
Original Bond Amount \$5,000,000

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2011 | | 0 | 55,441 | 55,441 | 5,000,000 |
| 2 | 2012 | | 0 | 214,166 | 214,166 | 5,000,000 |
| 3 | 2013 | 4.00 | 500,000 | 204,306 | 704,306 | 4,500,000 |
| 4 | 2014 | 1.20 | 500,000 | 182,704 | 682,704 | 4,000,000 |
| 5 | 2015 | 3.00 | 500,000 | 162,306 | 662,306 | 3,500,000 |
| 6 | 2016 | 4.00 | 500,000 | 140,630 | 640,630 | 3,000,000 |
| 7 | 2017 | 3.00 & 5.00 | 500,000 | 118,292 | 618,292 | 2,500,000 |
| 8 | 2018 | 3.00 & 5.00 | 500,000 | 96,821 | 596,821 | 2,000,000 |
| 9 | 2019 | 5.00 | 500,000 | 86,538 | 586,538 | 1,500,000 |
| 10 | 2020 | 3.00 & 4.00 | 500,000 | 53,434 | 553,434 | 1,000,000 |
| 11 | 2021 | 2.75 | 500,000 | 34,559 | 534,559 | 500,000 |
| 12 | 2022 | 4.00 & 5.00 | 500,000 | 22,488 | 522,488 | 0 |
| Totals | | | 5,000,000 | 1,371,684 | 6,371,684 | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 2010A
Original Bond Amount \$23,935,000

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2011 | | 0 | 678,486 | 678,486 | 23,935,000 |
| 2 | 2012 | 3.05 | 3,985,000 | 948,546 | 4,933,546 | 19,950,000 |
| 3 | 2013 | 4.05 | 3,990,000 | 806,978 | 4,796,978 | 15,960,000 |
| 4 | 2014 | 5.05 | 3,990,000 | 625,433 | 4,615,433 | 11,970,000 |
| 5 | 2015 | 5.05 | 3,990,000 | 423,938 | 4,413,938 | 7,980,000 |
| 6 | 2016 | 5.05 | 3,990,000 | 222,443 | 4,212,443 | 3,990,000 |
| 7 | 2017 | 3.05 | 3,990,000 | 60,848 | 4,050,848 | 0 |
| Totals | | | 23,935,000 | 3,766,669 | 27,701,669 | |

Bond Amortization Schedule

Virginia Public School Authority Bonds 2010B
Original Bond Amount \$56,445,000
Local Build America Bonds

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2011 | | 0 | 1,884,878 | 1,884,878 | 56,445,000 |
| 2 | 2012 | | 0 | 2,803,951 | 2,803,951 | 56,445,000 |
| 3 | 2013 | | 0 | 2,803,951 | 2,803,951 | 56,445,000 |
| 4 | 2014 | | 0 | 2,803,951 | 2,803,951 | 56,445,000 |
| 5 | 2015 | | 0 | 2,803,951 | 2,803,951 | 56,445,000 |
| 6 | 2016 | | 0 | 2,803,951 | 2,803,951 | 56,445,000 |
| 7 | 2017 | | 0 | 2,803,951 | 2,803,951 | 56,445,000 |
| 8 | 2018 | 3.854 | 4,035,000 | 2,726,197 | 6,761,197 | 52,410,000 |
| 9 | 2019 | 4.217 | 4,035,000 | 2,563,364 | 6,598,364 | 48,375,000 |
| 10 | 2020 | 4.417 | 4,035,000 | 2,389,173 | 6,424,173 | 44,340,000 |
| 11 | 2021 | 4.517 | 4,035,000 | 2,208,930 | 6,243,930 | 40,305,000 |
| 12 | 2022 | 4.717 | 4,035,000 | 2,022,634 | 6,057,634 | 36,270,000 |
| 13 | 2023 | 4.817 | 4,030,000 | 1,830,406 | 5,860,406 | 32,240,000 |
| 14 | 2024 | 4.967 | 4,030,000 | 1,633,258 | 5,663,258 | 28,210,000 |
| 15 | 2025 | 5.067 | 4,030,000 | 1,431,073 | 5,461,073 | 24,180,000 |
| 16 | 2026 | 5.167 | 4,030,000 | 1,224,858 | 5,254,858 | 20,150,000 |
| 17 | 2027 | 5.562 | 4,030,000 | 1,008,669 | 5,038,669 | 16,120,000 |
| 18 | 2028 | 5.562 | 4,030,000 | 784,520 | 4,814,520 | 12,090,000 |
| 19 | 2029 | 5.562 | 4,030,000 | 560,372 | 4,590,372 | 8,060,000 |
| 20 | 2030 | 5.562 | 4,030,000 | 336,223 | 4,366,223 | 4,030,000 |
| 21 | 2031 | 5.562 | 4,030,000 | 112,074 | 4,142,074 | 0 |
| Totals | | | 56,445,000 | 39,540,335 | 95,985,335 | |

Note: Gap in Principal payment represents defeased amount.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2010C
 Original Bond Amount \$9,685,000
 Qualified School Construction Bonds (QSCB)

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2011 | | 565,000 | 461,418 | 1,026,418 | 9,120,000 |
| 2 | 2012 | | 570,000 | 514,274 | 1,084,274 | 8,550,000 |
| 3 | 2013 | | 570,000 | 514,274 | 1,084,274 | 7,980,000 |
| 4 | 2014 | | 570,000 | 514,274 | 1,084,274 | 7,410,000 |
| 5 | 2015 | | 570,000 | 514,274 | 1,084,274 | 6,840,000 |
| 6 | 2016 | | 570,000 | 514,274 | 1,084,274 | 6,270,000 |
| 7 | 2017 | | 570,000 | 514,274 | 1,084,274 | 5,700,000 |
| 8 | 2018 | | 570,000 | 514,274 | 1,084,274 | 5,130,000 |
| 9 | 2019 | | 570,000 | 514,274 | 1,084,274 | 4,560,000 |
| 10 | 2020 | | 570,000 | 514,274 | 1,084,274 | 3,990,000 |
| 11 | 2021 | | 570,000 | 514,274 | 1,084,274 | 3,420,000 |
| 12 | 2022 | | 570,000 | 514,274 | 1,084,274 | 2,850,000 |
| 13 | 2023 | | 570,000 | 514,274 | 1,084,274 | 2,280,000 |
| 14 | 2024 | | 570,000 | 514,274 | 1,084,274 | 1,710,000 |
| 15 | 2025 | | 570,000 | 514,274 | 1,084,274 | 1,140,000 |
| 16 | 2026 | | 570,000 | 514,274 | 1,084,274 | 570,000 |
| 17 | 2027 | | 570,000 | 514,274 | 1,084,274 | 0 |
| Totals | | | 9,685,000 | 8,689,802 | 18,374,802 | |

Note: Qualified School Construction Bonds (QSCB) are authorized by the federal government through the American Recovery and Reinvestment Act (ARRA) of 2009. The bonds provide reimbursement of interest paid by a credit from the US Treasury via VPSA.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2011A
Original Bond Amount \$48,680,742

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2012 | | 0 | 775,086 | 775,086 | 46,445,000 |
| 2 | 2013 | 5.00 | 2,325,000.00 | 1,674,988 | 3,999,988 | 44,120,000 |
| 3 | 2014 | 3.00 | 2,325,000.00 | 1,581,988 | 3,906,988 | 41,795,000 |
| 4 | 2015 | 4.00 | 2,325,000.00 | 1,500,613 | 3,825,613 | 39,470,000 |
| 5 | 2016 | 4.00 | 2,325,000.00 | 1,407,613 | 3,732,613 | 37,145,000 |
| 6 | 2017 | 5.00 | 2,325,000.00 | 1,302,988 | 3,627,988 | 34,820,000 |
| 7 | 2018 | 2.25 | 2,325,000.00 | 1,218,706 | 3,543,706 | 32,495,000 |
| 8 | 2019 | 5.00 | 2,325,000.00 | 1,134,425 | 3,459,425 | 30,170,000 |
| 9 | 2020 | 3.00 | 2,325,000.00 | 1,041,425 | 3,366,425 | 27,845,000 |
| 10 | 2021 | 5.00 | 2,325,000.00 | 948,425 | 3,273,425 | 25,520,000 |
| 11 | 2022 | 2.75 | 2,320,000.00 | 858,400 | 3,178,400 | 23,200,000 |
| 12 | 2023 | 3.00 | 2,320,000.00 | 791,700 | 3,111,700 | 20,880,000 |
| 13 | 2024 | 3.00 | 2,320,000.00 | 722,100 | 3,042,100 | 18,560,000 |
| 14 | 2025 | 3.25 | 2,320,000.00 | 649,600 | 2,969,600 | 16,240,000 |
| 15 | 2026 | 3.375 | 2,320,000.00 | 572,750 | 2,892,750 | 13,920,000 |
| 16 | 2027 | 3.50 | 2,320,000.00 | 493,000 | 2,813,000 | 11,600,000 |
| 17 | 2028 | 3.50 | 2,320,000.00 | 411,800 | 2,731,800 | 9,280,000 |
| 18 | 2029 | 4.00 | 2,320,000.00 | 324,800 | 2,644,800 | 6,960,000 |
| 19 | 2030 | 4.00 | 2,320,000.00 | 232,000 | 2,552,000 | 4,640,000 |
| 20 | 2031 | 4.00 | 2,320,000.00 | 139,200 | 2,459,200 | 2,320,000 |
| 21 | 2032 | 4.00 | 2,320,000.00 | 46,400 | 2,366,400 | 0 |

| | | | | | | |
|--------|--|--|------------|------------|------------|--|
| Totals | | | 46,445,000 | 17,828,005 | 64,273,005 | |
|--------|--|--|------------|------------|------------|--|

| | |
|--------------------|------------------|
| Debt Total | 46,445,000 |
| Premium/(Discount) | <u>2,235,742</u> |
| Grand Total | 48,680,742 |

Bond Amortization Schedule

Virginia Public School Authority Bonds 2012A
Original Bond Amount \$77,975,857

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2013 | | 0 | 1,306,687 | 1,306,687 | 65,675,000 |
| 2 | 2014 | 5.00 | 3,285,000.00 | 3,053,925 | 6,338,925 | 62,390,000 |
| 3 | 2015 | 5.00 | 3,285,000.00 | 2,889,675 | 6,174,675 | 59,105,000 |
| 4 | 2016 | 5.00 | 3,285,000.00 | 2,725,425 | 6,010,425 | 55,820,000 |
| 5 | 2017 | 5.00 | 3,285,000.00 | 2,561,175 | 5,846,175 | 52,535,000 |
| 6 | 2018 | 5.00 | 3,285,000.00 | 2,396,925 | 5,681,925 | 49,250,000 |
| 7 | 2019 | 5.00 | 3,285,000.00 | 2,232,675 | 5,517,675 | 45,965,000 |
| 8 | 2020 | 5.00 | 3,285,000.00 | 2,068,425 | 5,353,425 | 42,680,000 |
| 9 | 2021 | 5.00 | 3,285,000.00 | 1,904,175 | 5,189,175 | 39,395,000 |
| 10 | 2022 | 5.00 | 3,285,000.00 | 1,739,925 | 5,024,925 | 36,110,000 |
| 11 | 2023 | 5.00 | 3,285,000.00 | 1,575,675 | 4,860,675 | 32,825,000 |
| 12 | 2024 | 5.00 | 3,285,000.00 | 1,411,425 | 4,696,425 | 29,540,000 |
| 13 | 2025 | 4.50 | 3,285,000.00 | 1,255,388 | 4,540,388 | 26,255,000 |
| 14 | 2026 | 4.50 | 3,285,000.00 | 1,107,563 | 4,392,563 | 22,970,000 |
| 15 | 2027 | 4.50 | 3,285,000.00 | 959,737 | 4,244,737 | 19,685,000 |
| 16 | 2028 | 4.50 | 3,285,000.00 | 811,912 | 4,096,912 | 16,400,000 |
| 17 | 2029 | 4.50 | 3,280,000.00 | 664,200 | 3,944,200 | 13,120,000 |
| 18 | 2030 | 4.50 | 3,280,000.00 | 516,600 | 3,796,600 | 9,840,000 |
| 19 | 2031 | 4.50 | 3,280,000.00 | 369,000 | 3,649,000 | 6,560,000 |
| 20 | 2032 | 4.50 | 3,280,000.00 | 221,400 | 3,501,400 | 3,280,000 |
| 21 | 2033 | 4.50 | 3,280,000.00 | 73,800 | 3,353,800 | 0 |
| Totals | | | 65,675,000 | 31,845,712 | 97,520,712 | |

Debt Total 65,675,000
Premium/(Discount) 12,300,857
Grand Total 77,975,857

Bond Amortization Schedule

General Obligation Bonds 2012B
Original Bond Amount \$10,852,271

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|----------------|------------------|----------------------|---------------------|------------------|--------------------------|
| 1 | 2013 | | 0 | 135,995 | 135,995 | 10,852,271 |
| 2 | 2014 | 1.20 | 262,031 | 147,110 | 409,141 | 10,590,240 |
| 3 | 2015 | 3.00 | 265,434 | 146,199 | 411,633 | 10,324,806 |
| 4 | 2016 | 4.00 | 400,000 | 144,582 | 544,582 | 9,924,806 |
| 5 | 2017 | 4.67 | 3,409,806 | 124,427 | 3,534,233 | 6,515,000 |
| 6 | 2018 | 4.67 | 3,325,000 | 81,725 | 3,406,725 | 3,190,000 |
| 7 | 2019 | 5.00 | 1,725,000 | 43,196 | 1,768,196 | 1,465,000 |
| 8 | 2020 | 3.20 | 1,465,000 | 14,137 | 1,479,137 | 0 |
| Totals | | | 10,852,271 | 837,371 | 11,689,642 | |

Literary Fund Loan Amortization Schedule

Benton Middle School
Original Loan Amount: \$5,000,000

| Payment | Fiscal Year | Interest Rate | Principal Payment | Interest Payment | Total Payment | Outstanding Principal |
|---------|-------------|---------------|-------------------|------------------|---------------|-----------------------|
| 1 | 2003 | | 0 | 233,814 | 233,814 | 5,000,000 |
| 2 | 2004 | 4.00 | 250,000 | 200,000 | 450,000 | 4,750,000 |
| 3 | 2005 | 4.00 | 250,000 | 190,000 | 440,000 | 4,500,000 |
| 4 | 2006 | 4.00 | 250,000 | 180,000 | 430,000 | 4,250,000 |
| 5 | 2007 | 4.00 | 250,000 | 170,000 | 420,000 | 4,000,000 |
| 6 | 2008 | 4.00 | 250,000 | 160,000 | 410,000 | 3,750,000 |
| 7 | 2009 | 4.00 | 250,000 | 150,000 | 400,000 | 3,500,000 |
| 8 | 2010 | 4.00 | 250,000 | 140,000 | 390,000 | 3,250,000 |
| 9 | 2011 | 4.00 | 250,000 | 130,000 | 380,000 | 3,000,000 |
| 10 | 2012 | 4.00 | 250,000 | 120,000 | 370,000 | 2,750,000 |
| 11 | 2013 | 4.00 | 250,000 | 110,000 | 360,000 | 2,500,000 |
| 12 | 2014 | 4.00 | 250,000 | 100,000 | 350,000 | 2,250,000 |
| 13 | 2015 | 4.00 | 250,000 | 90,000 | 340,000 | 2,000,000 |
| 14 | 2016 | 4.00 | 250,000 | 80,000 | 330,000 | 1,750,000 |
| 15 | 2017 | 4.00 | 250,000 | 70,000 | 320,000 | 1,500,000 |
| 16 | 2018 | 4.00 | 250,000 | 60,000 | 310,000 | 1,250,000 |
| 17 | 2019 | 4.00 | 250,000 | 50,000 | 300,000 | 1,000,000 |
| 18 | 2020 | 4.00 | 250,000 | 40,000 | 290,000 | 750,000 |
| 19 | 2021 | 4.00 | 250,000 | 30,000 | 280,000 | 500,000 |
| 20 | 2022 | 4.00 | 250,000 | 20,000 | 270,000 | 250,000 |
| 21 | 2023 | 4.00 | 250,000 | 10,000 | 260,000 | 0 |
| Totals | | | 5,000,000 | 2,333,814 | 7,333,814 | |

This page is left intentionally blank

CONSTRUCTION FUND

The Prince William County School Division utilizes the Construction Fund as a separate governmental fund to account for the resources used for the acquisition or construction of major capital facilities. Revenues for this fund include funds from state (Virginia Public School Authority) or local (General Obligation) bond sales, Literary Fund loans, and, to a much lesser degree, proffered monies from outside agencies or corporations.

Bonds for school construction are issued as either General Obligation Bonds or through the Virginia Public School Authority (VPSA). VPSA bonds are sold to bonding agencies through state arranged sales. General Obligation Bonds are issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS). These bonds require approval by the voting public.

Construction Fund expenditures for FY 2014 are determined by the costs of projects begun or continued in FY 2013 and by the costs of new projects to be started in FY 2014. These new projects are based on the Capital Improvements Program (CIP), the School Division's planning document for all major construction projects. The CIP is a long-range planning document and is updated annually to ensure that all capital project requirements are included. The CIP is developed by school division staff and approved by the School Board.

The Construction Fund Section includes a narrative of the fund and major changes for FY 2014, the budget data for fiscal years 2010-2014, the Construction Fund Statement, and a summary of the Capital Improvements Program.

Section Contents

Budget Data

Fund Statement

Summary of the Capital Improvements Program

CONSTRUCTION FUND 007

037

| | | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|--------|----------------------------|------------|-------------|------------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1107 | Admin. Coordinator | 351,841 | 302,745 | 311,146 | 372,000 | 4.00 | 390,000 | 4.00 | 18,000 | 0 |
| 1200 | Overtime | 66,659 | 24,537 | 102,820 | 0 | | 0 | | 0 | |
| 1300 | Temporary Employee | 538,882 | 687,168 | 596,172 | 0 | | 0 | | 0 | |
| 2100 | Social Security - FICA | 72,685 | 77,293 | 76,320 | 28,458 | | 30,000 | | 1,542 | |
| 2210 | Retirement - VRS | 40,841 | 27,089 | 35,007 | 62,384 | | 62,000 | | (384) | |
| 2211 | Retiree Health Care Credit | 2,744 | 1,820 | 1,854 | 0 | | 0 | | 0 | |
| 2220 | Retirement - PWCS | 8,685 | 2,650 | 1,815 | 2,827 | | 3,000 | | 173 | |
| 2300 | Health Insurance - HMP | 11,720 | 14,305 | 11,658 | 36,940 | | 41,000 | | 4,060 | |
| 2400 | Life Insurance - GLI | 2,085 | 849 | 865 | 4,427 | | 5,000 | | 573 | |
| 3104 | Engineering Services | 4,614,367 | 5,370,038 | 6,588,267 | 5,860,964 | | 14,856,500 | | 8,995,536 | |
| 3201 | Telephone | 10,873 | 4,369 | 5,560 | 0 | | 0 | | 0 | |
| 3500 | Miscellaneous Projects | 0 | 151,549 | 1,291,791 | 0 | | 0 | | 0 | |
| 4310 | Tech. Supply Equip. Addnl. | 369,082 | 1,286,850 | 1,884,560 | 0 | | 0 | | 0 | |
| 4410 | Software Additional | 9,165 | 25,297 | 14,572 | 0 | | 0 | | 0 | |
| 4510 | General Equipment - Add'l. | 792,964 | 3,047,495 | 4,096,817 | 0 | | 0 | | 0 | |
| 5101 | Equipment - Additional | 308,032 | 559,750 | 606,045 | 3,330,000 | | 7,200,000 | | 3,870,000 | |
| 5103 | DP Equipment - Add'l | 6,700 | 942,409 | 42,395 | 0 | | 0 | | 0 | |
| 5140 | Site Acquisition | 4,203,596 | 218,350 | 3,540,581 | 0 | | 0 | | 0 | |
| 5142 | Building, New | 57,304,058 | 69,587,191 | 13,442,661 | 55,970,000 | | 120,874,417 | | 64,904,417 | |
| 5143 | Building, Additions | 3,099,750 | 3,832,637 | 23,211,754 | 14,068,000 | | 5,081,000 | | (8,987,000) | |
| 5144 | Building, Alteration | 15,251,615 | 16,587,888 | 18,468,336 | 25,903,000 | | 61,077,500 | | 35,174,500 | |
| 5145 | Asbestos Removal | 569,415 | 487,685 | 430,077 | 0 | | 0 | | 0 | |
| 5146 | Trailers/Modulars, New | 600,443 | 329,043 | 804,776 | 0 | | 0 | | 0 | |
| 8606 | Transfer Out | 1,000,000 | 1,000,000 | 1,000,000 | 0 | | 0 | | 0 | |
| Totals | | 89,236,202 | 104,569,008 | 76,565,849 | 105,639,000 | 4.00 | 209,620,417 | 4.00 | 103,981,417 | 0 |

Description of Fund Statement

Construction Fund

The Construction Fund is utilized to account for the financial resources to be used for the acquisition, construction, or repair of school division major capital facilities. This fund receives its revenue from the sale of bonds or loans from the State Literary Fund or the transfer of monies from the Operating Fund.

The fund statement for the Construction Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2012 and 2013. The FY 2013 Approved amounts are shown since the School Division budgets from one approved budget year to the next.

Projections for fiscal years 2015 through 2017 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Construction Fund are based on the school division's Capital Improvement Program (included within the Construction Fund Section of this document) which details the planned construction projects for the next five years determined by increased student membership and needed building improvements.

Assumptions for projections for the Construction Fund include the following:

- Construction costs are based on the Approved CIP.

Notes to fund statement:

- Amounts for "Undelivered Orders/Commitments" for each year are the amounts for encumbered orders for goods and services not received prior to the close of a fiscal year, and thus, are "carry forward" expenses in the following fiscal year.
- The negative ending balances reflect contracts that have been issued, an incurred contractual commitment, but both the payment and the sale of bonds to make payment will not occur until a later fiscal year.

FUND STATEMENT**Construction Fund**

| Description | FY 2012 Actual | FY 2013 Approved | FY 2013 Revised | FY 2014 Approved | FY 2015 <i>Projected</i> | FY 2016 <i>Projected</i> | FY 2017 <i>Projected</i> |
|----------------------------------|-------------------|---------------------|--------------------|---------------------|-----------------------------|-----------------------------|-----------------------------|
| FUND SOURCES: | | | | | | | |
| Beginning Balance | (7,016,225) | (53,148,750) | (53,148,750) | (13,825,137) | (151,374,730) | (137,169,230) | (115,513,730) |
| Undelivered Orders & Commitments | 55,019,822 | 81,910,360 | 81,910,360 | 67,871,663 | 85,000,000 | 93,000,000 | 95,000,000 |
| Bond Sales | 48,680,743 | 81,339,000 | 77,975,857 | 67,260,000 | 89,829,500 | 117,815,500 | 138,845,500 |
| Miscellaneous | 576,723 | 0 | 260,423 | 0 | 0 | 0 | 0 |
| Proffers | 0 | 5,000,000 | 10,954,217 | 6,000,000 | 6,000,000 | 6,000,000 | 6,000,000 |
| Transfers from Operating | 8,143,312 | 13,719,981 | 17,587,836 | 15,939,161 | 21,376,000 | 22,840,000 | 52,003,000 |
| Total Fund Sources | 105,404,375 | 128,820,591 | 135,539,943 | 143,245,687 | 50,830,770 | 102,486,270 | 176,334,770 |
| EXPENDITURES | 76,642,765 | 105,639,000 | 81,493,416 | 209,620,417 | 95,000,000 | 123,000,000 | 122,095,000 |
| ENDING BALANCE* | 28,761,610 | 23,181,591 | 54,046,526 | (66,374,730) | (44,169,230) | (20,513,730) | 54,239,770 |

Fund balance fluctuates due to the scheduling of projects in the Capital Improvements Program (CIP) and the timing of the issuance of the debt for the projects.

*GASB 54 Fund Balance

| | | | | | | | |
|-------------|------------|------------|------------|--------------|--------------|--------------|------------|
| Restricted: | 7,604,255 | 10,073,895 | 10,073,895 | 10,073,895 | 10,073,895 | 10,073,895 | 10,073,895 |
| Assigned: | 21,157,355 | 13,107,696 | 43,972,631 | (76,448,625) | (54,243,125) | (30,587,625) | 44,165,875 |
| | 28,761,610 | 23,181,591 | 54,046,526 | (66,374,730) | (44,169,230) | (20,513,730) | 54,239,770 |

Capital Improvements Program Summary

FISCAL YEARS 2014-2023

Summary Contents

Overview

New Schools, Additions, and other Bond Funded Projects

Site Acquisition

Renovations and Renewals

Major Maintenance

Schedule of Renovations and Renewals

Technology Improvements Program

Energy Infrastructure Improvements Program

Capital Improvement Cost

Summary

OVERVIEW

The Capital Improvements Program (CIP) is a management tool for planning the capital improvements projects needed to house students adequately. It is a comprehensive plan designed to address the need for new construction, renewals of existing facilities and the upgrading and maintenance of the School Division's infrastructure. The CIP is a blueprint of work to be performed over the next ten-year period as determined in assessments of building needs, capacity and utilization. It is developed to provide facilities and future school sites necessary to sustain "World-Class" Educational programs at a reasonable cost.

The CIP enables the School Division to address changing enrollment patterns and utilize facilities in ways that are consistent with sound educational practices. Short- and long-range student enrollment projections are produced and updated annually. Based on these projections, the CIP provides general guidance for the next ten years. This ten-year plan helps better focus staff efforts.

To address future facility needs, the CIP process evaluates requirements for new facilities and renewals of existing facilities and infrastructure. It is a "cumulative" process that builds upon the prior year's plan and is updated annually based on enrollment projections. The plan identifies short- and long-range building projects and establishes priorities. The projects designated for the first two years of the plan are the highest priority needs.

The Capital Improvements Program must meet the following objective of the Strategic Plan:

Objective 2.3: *Enhance the appearance, condition, and capacity of physical plants, facilities, and equipment.*

Each year:

- 2.3.1 All division facilities will pass compliance audits and meet building code regulations.
- 2.3.2 Each year, the number of trailers will be reduced so that students are housed in permanent facilities.

This objective is addressed in two general program areas:

- New Construction – projects under construction and planned construction projects to include additions
- Renovations/Renewals/Maintenance - managing existing school building conditions

School Board Priorities:

Provide a reasonable, feasible, and equitable facilities renovation and new construction schedule, and study site acquisition strategies.

Recent Accomplishments

In the past year, construction was completed on Reagan Middle School, increasing student capacity by 1,233 seats. The new PACE West Replacement School opened for the 2012-13 school year as well. Also, four elementary schools received the Energy Star Certification.

In the past five years, seven new schools and fifteen additions have been constructed, costing \$303 million and adding 8,974 student seats.

Major renewals of 10 schools were completed in the last five years at a cost of nearly \$77 million.

Additionally, we continue to assess and improve school safety, including multimillion dollar enhancements in new school design and upgrades to existing buildings by providing controlled access entryways.

Major Changes

Major changes from the 2013-2022 CIP include:

- Middle school facility capacity increased from 1,233 to 1,464 students (effective 2018)
- Proposed annual funding for Energy Infrastructure Improvements added to Renovations/Renewal Schedule
- Henderson ES 8-classroom addition increased to 10-classroom addition in 2017
- Leesylvania ES 4-classroom addition added to 2019
- Neabsco ES 8-classroom addition added to 2019
- Antietam ES 13-classroom addition added to 2020
- Lake Ridge ES 7-classroom addition added to 2020
- Pattie ES 10-classroom addition added to 2020
- Elementary School TBD added to 2022
- Middle School TBD added to 2022
- New Dominion addition delayed from 2015 to 2016

Planning

Planning for capital improvements is an ongoing process. Priorities shift as conditions change at individual facilities, as programs change, and as the student population totals change. The official student enrollment count for Prince William County Public Schools, as of September 30, 2012, is 83,551 students. From 2011 to 2012, total enrollment grew by 1,876 students, or 2.3 percent growth rate. This is compared to growth from 2010 to 2011 of 2,520 students, or 3.18 percent.

2013-2014 enrollment is projected to be 85,926 students, an increase of 2,375 students overall. Examining student enrollment growth within school attendance areas, "Geographic Areas", and school program capacities, guides the identification of the need for additional space for students.

Possible solutions to overcrowding conditions include portable classrooms, relocation of special programs, changes in attendance area boundaries, additions, and the construction of new facilities.

Student enrollment projections are utilized for a variety of planning and decision-making functions, among which operational and capital budgeting needs are most prominent. The functional objectives of the Student Housing program are to ensure the accurate preparation of information to enable decision-making with respect to the housing of Prince William County students. Individual school forecasts provide a snapshot of the anticipated changes that Prince William County's public schools will encounter in the course of the currently planning period.

Annually, the status of student housing is assessed for the next ten (10) years. This assessment includes determining the current availability of space for students, assessing current student enrollment, projecting future student enrollment, and preparing recommendations for current and future housing of students. During the next five years, student enrollment is projected to increase by an average annual rate of about 2.6 percent. This will result in almost 11,242 additional students during this period.

Building new school facilities and additions to existing school facilities addresses the overwhelming need for additional classrooms; where possible, additions are utilized as cost-effective alternatives to construction of new facilities. Additions at nine schools are under construction and scheduled to open September 2013. Elementary school additions include Loch Lomond (4 classrooms), Mullen (6 classrooms), Penn (7 classrooms), Sinclair (11 classrooms), Sudley (10 classrooms), and West Gate (4 classrooms). Middle school additions include Benton (11 classrooms) and Potomac (11 classrooms), and a 30-classroom addition is ongoing at Potomac High School.

The School Division is committed to re-evaluate the current facilities now housing the students at Independent Hill School and PACE East. A plan to disburse Independent Hill students to existing schools and replace PACE East School in 2018 is proposed with this CIP. This involves adding classrooms to new elementary construction, increasing classroom additions at east and west middle schools, and adding space to construction plans for the 12th High School. This will allow the students of Independent Hill School to be educated in the least restrictive environment.

Funding

This CIP is presented by the Superintendent as part of the budget and reviewed and adopted by the Prince William County School Board. The CIP is then presented to the Prince William Board of County Supervisors as part of the School Division's budget for funding appropriation.

Prioritizing the work within the available funding to address the most critical needs is an ever-present challenge. Funds are included in the approved budget to support the CIP. The funding formula developed by the Associate Superintendent for Finance and Support Services provides targets for construction and maintenance expenditures.

It is impossible to address all School Division needs in a single year; therefore, a long-term approach is needed to balance expenditures with anticipated revenues. Funding for long-range plans is adjusted for Prince William County's overall bonding capacity to maintain a Triple A bond rating, as directed by the Prince William Board of County Supervisors.

Proffer funds also provide revenue. Proffers are negotiated at the time of rezoning to help mitigate the capital costs associated with residential development.

**NEW SCHOOLS, ADDITIONS, AND OTHER BOND-FUNDED PROJECTS
(FY 2014-2022)**

| <i>Scheduled Completion</i> | <i>Project</i> | <i>Cost</i> |
|-----------------------------|--|----------------------|
| <i>September 2014</i> | Elementary School @ Haymarket/UVA | \$27,663,000 |
| | Nokesville K-8 School | \$25,000,000 |
| | River Oaks Elementary Addition (7 rooms) | \$6,213,000 |
| | Parkside Middle Addition/IHS West (16 rooms) | \$11,059,000 |
| | Renewal-Dumfries Elementary School (Partial Funding) | \$3,825,000 |
| | Total - 2014 | \$73,760,000 |
| <i>September 2015</i> | Elementary School/IHS (West - Devlin Rd) | \$28,587,000 |
| | Featherstone Elementary Addition (6 rooms) | \$6,231,000 |
| | Total - 2015 | \$34,818,000 |
| <i>September 2016</i> | Elementary School/IHS (East - Ferlazzo) | \$28,534,000 |
| | 12th High School/IHS (Mid-County) | \$110,943,000 |
| | Rippon Middle Addition/IHS (9 rooms) | \$7,410,000 |
| | New Dominion Addition (10 rooms) ¹ | \$4,857,000 |
| | Maintenance Facility (Independent Hill site) | \$11,444,000 |
| | Western Bus Facility ² | \$4,596,000 |
| | Total - 2016 | \$167,784,000 |
| <i>September 2017</i> | Elementary School (East - Potomac Shores) | \$29,374,000 |
| | Elementary School (East - Neabsco Mills Area) ² | \$29,374,000 |
| | Kilby Elementary School Replacement | \$31,476,000 |
| | Belmont Elementary Addition (4 rooms) | \$4,631,000 |
| | Henderson Elementary Addition (10 rooms) | \$9,318,000 |
| | Springwoods Elementary Addition (5 rooms) | \$5,417,000 |
| | Total - 2017 | \$109,590,000 |
| <i>September 2018</i> | Elementary School (West - Vint Hill Rd) | \$30,847,000 |
| | Middle School (West -Linton Hall Area) (1464 capacity) | \$55,911,000 |
| | PACE East Replacement/Multi-Space | \$32,227,000 |
| | Total - 2018 | \$118,985,000 |
| <i>September 2019</i> | 13th High School (West) ² | \$118,331,000 |
| | Leesylvania Elementary School Addition (4 rooms) | \$6,900,000 |
| | Neabsco Elementary School Addition (8 rooms) | \$8,714,000 |
| | Elementary School Addition Haymarket Area (6 rooms) | \$6,901,000 |
| | Total - 2019 | \$140,846,000 |
| <i>September 2020</i> | Middle School (East) ² (1464 capacity) | \$61,651,000 |
| | Antietam Elementary School Addition (13 rooms) | \$13,228,000 |
| | Lake Ridge Elementary School Addition (7 rooms) | \$9,793,000 |
| | Pattie Elementary School Addition (10 rooms) | \$10,787,000 |
| | Total - 2020 | \$95,459,000 |

| <i>Scheduled Completion</i> | <i>Project</i> | <i>Cost</i> |
|-----------------------------|---|------------------------|
| <i>September 2021</i> | Elementary School (TBD) ² | \$35,721,000 |
| | 14th High School (Mid-County/East) ² | \$127,561,000 |
| | Total - 2021 | \$163,282,000 |
| <i>September 2022</i> | Elementary School (TBD) ² | \$37,511,000 |
| | Middle School (TBD) ² | \$67,976,000 |
| | Total - 2022 | \$105,487,000 |
| TOTAL (FY 2014-22) | | \$1,010,011,000 |

Note 1 Construction of the classroom addition, to replace the existing modular and other portable classrooms, is contingent upon the sale of that site's excess property to generate the necessary funding.
(Base est/bid 2010 \$3,700,000)

Note 2 Sites needed by proffer or purchase (Current CIP does not include acquisition funds)

Site Acquisition

School staff reviews county residential development plans and maintains a database containing number of anticipated housing units and stage of development. This information is used in making enrollment projections. The projected enrollments by geographic area determine future school locations and attendance areas. School sites acquired must be located and sized in accordance with the adopted Prince William County Comprehensive Plan.

The County's level of development has made school site land acquisitions challenging as prime undeveloped land has been purchased or optioned by developers for future residential, commercial, and industrial development. Even with purchased and proffered sites, there are still seven school sites and bus facility needed by 2022. If proffered school sites are not used, an additional number of sites would need to be acquired.

Land acquisition will continue to figure prominently in this and future capital improvement budgets. Funding for school site acquisition comes from a combination of "proffered" funds or sites, bond funds, and the operating budget. "Proffered" funds are monetary and/or in-kind contributions to the School Division in order to offset the impact of new residential development on schools.

In making efforts to acquire proffered sites, staff works cooperatively with developers of land to secure the best possible land or monetary contribution. Actual monetary amounts received by Prince William County Schools vary depending on the year a development was first proposed and the number and type of residential units to be constructed. Funds are received when individual units are permitted/built within the development and not in one lump sum.

The location, character, and extent of all proposed public facilities must be consistent with Prince William County's Comprehensive Plan as determined by the Prince William County Planning Commission and the Prince William Board of County Supervisors.

SITE ACQUISITION FUNDING

| Year to Open | Year Acquired / To Acquire | New School | Property Status | Existing Funds | Funds Required |
|---|----------------------------|-------------------------------------|------------------------------------|----------------|---------------------|
| 2014 | N/A | Nokesville K-8 | PWCS Owned | N/A | N/A |
| | 2008 | Haymarket Drive ES | Proffered | N/A | N/A |
| 2015 | 2011 | Devlin Road ES | Purchased/PWCS Owned | N/A | N/A |
| 2016 | 2010 | Ferlazzo ES | Proffered | N/A | N/A |
| | 2006-09 | 12th High School | PWCS Owned - 102 acres | N/A | N/A |
| | N/A | Maintenance Facility | PWC Owned - Independent Hill Site | N/A | N/A |
| 2016 | 2013-14 | Bus Center (West I-66) | Site Needed-Rt. 15 Area | \$0 | \$3,000,000 |
| 2017 | 2002 | ES @ Potomac Shores | Proffered | N/A | N/A |
| | N/A | Kilby ES Replacement | PWCS Owned | N/A | N/A |
| | 2013 | | Additional Adjacent Land | \$120,000 | \$0 |
| 2017 | 2013-14 | ES East | Site Needed - Neabsco Mills Area | \$0 | \$4,000,000 |
| 2018 | 2011 | ES West (Vint Hill Rd) | Proffered | N/A | N/A |
| | N/A | Pace East Replacement - Multi-Space | PWCS Owned - Independent Hill | N/A | N/A |
| 2018 | 2011 | MS West (Linton Hall Area) | Proffered - Vint Hill Rd | N/A | N/A |
| | 2013-14 | | Otherwise Site Needed | \$0 | \$7,500,000 |
| 2019 | 2014 | 13th High School (West) | Site Needed | \$0 | \$15,000,000 |
| 2020 | 2013 | MS East | Potential Proffer @ Potomac Shores | \$0 | \$0 |
| | 2015 | | Otherwise Site Needed | \$0 | \$9,000,000 |
| 2021 | 2015-16 | ES TBD | Site Needed | \$0 | \$5,000,000 |
| | 2015 | 14th High School (Mid-County/East) | Site Needed | \$0 | \$17,500,000 |
| 2022 | 2015-16 | ES TBD | Site Needed | \$0 | \$5,000,000 |
| | 2015-16 | MS TBD | Site Needed | \$0 | \$12,500,000 |
| Total Estimated Cost of Unfunded Sites | | | | | \$78,500,000 |

Sites needed by proffer or purchase. Funding not identified in current CIP.

RENOVATIONS / RENEWALS

New construction projects are only part of the CIP picture. Renovations/renewals are programmed to assure that all schools are safe, functional, and provide the facilities necessary to support the current educational programs regardless of the age of the building. School renewals are infrastructure improvements that are important to improve capacity, provide adequate activity spaces, and to meet current instructional needs, such as technology and computer laboratories.

Forty-five of the Division's 91 school facilities are over 25 years old. The goal of the school renewal program is to renovate schools prior to 25 years of age since last renewal. The older buildings are well-maintained but are in constant need of repair. They must be renewed to provide quality space, continuity, and stability for a *World-Class Education*.

The Office of Facilities Services continues to meet these challenges head-on and to make dramatic improvements to the physical condition of schools. School building conditions are assessed annually and consideration of critical needs and prior facility upgrades are evaluated. Recent renewals allow for changing the emphasis from systems replacements to maintenance in areas such as roofing and paving repairs.

This CIP addresses the reduction of the backlog of renewal projects at older buildings, with age of each school building the first consideration. The order of renewals may be altered when major components are addressed with previous projects, accelerated deterioration conditions warrant, and with funding constraints. The Schedule of Renovations and Renewals includes annual dollars for kitchen upgrades, roof replacement/repairs, upgrades for HVAC equipment and controls, energy infrastructure improvements, Title IX improvements, and technology improvements.

The projects contained in this plan are based on the planning, design review, and input from a team of in-house facility maintenance professionals, administration, school principals, and facility-condition evaluations conducted by architect and engineer consultants. The list of capital projects identified provides a clear statement of school facility requirements that have been categorized within the limitation of projected funding.

The FY 2014 budget includes funds for Dumfries Elementary School renewal, roof and auditorium improvements for Woodbridge and Gar-Field High Schools, Lynn Middle School HVAC repair, Woodbridge Middle School window wall replacement, various bleacher upgrades, various kitchen upgrades, energy infrastructure improvements, and Title IX improvements. Recognizing the current financial situation, renovation projects are often delayed rather than eliminated. In many cases, renewal projects are phased over two years.

School Renewals / Major Infrastructure Renovations may include:

| | |
|---------------------------------|-----------------------|
| HVAC Systems | Lockers |
| Lighting | Roof Replacement |
| Electrical System | Flooring |
| Plumbing | Painting |
| Fire Alarm System | Technology |
| Security System | Casework |
| Telephone and Intercom Systems | Doors/Hardware |
| American Disabilities Act (ADA) | Site Improvements |
| Bleachers | Title IX Improvements |
| Elementary School P.E. Space | Clinic Improvements |
| Secure Access Improvements | |

Budget – Renovations / Renewals

The School Division budgets for repairs and renewals using the National Building Research Board recommendations. This Board recommends that 2 to 4 % of current replacement value of facilities be budgeted annually for repairs and renewals. The current replacement value of schools is approximately \$2,081,519,000. Prince William County Schools has established an annual renewal and repair target of 3% of the current replacement value of facilities with 1.5% for preventive maintenance and 1.5% for repairs and renewals. The target to be budgeted in FY 2014 for repairs and renovations is \$62,446,000 (3% value), with the estimated budget in FY 2014 at \$46,274,000 (2.4% value).

MAJOR MAINTENANCE

To improve and maintain current facilities, each school is evaluated at seven year intervals and major maintenance repairs are scheduled. Major maintenance may include:

| Typical Major Maintenance Activities | |
|---|---|
| 7- Year Cycle | 14- Year Cycle |
| Carpeting (Partial) Paint Hallways, Offices, Exterior Doors, Kitchens (Partial) Seal Coat Paved Areas and Repaint Minor HVAC Repairs Repair Concrete Sidewalks and Curbs Clean and Repair Storm Drains Repair Fencing Electrical System Preventive Maintenance Trim Trees/ Landscaping Relamp Interior and Exterior Light Fixtures | Paint Exterior and Interior (Partial) Repave/Seal Coat Parking Lot, Paved Areas and Tennis Courts Re-Key Interior and Exterior Doors Repair/Replace Fencing and Backstops Carpeting (Partial) Update Food Service Equipment (Partial) Minor Roof Repairs Update Plumbing Fixtures Update Electrical Service Update HVAC Controls Minor Chiller Rebuilding Stage Lighting/Curtain |

FIVE YEAR SCHEDULE OF RENOVATIONS AND RENEWALS
(For Ten Year Schedule see Capital Improvements Plan on www.pwcs.edu)

| Fiscal Year | Year Opened | Project | Proposed Funding |
|--------------------|--------------------|--|-------------------------|
| 2014 | 1953 | Dumfries Elementary School - Renewal (Partial Funding) | \$2,000,000 |
| | 1962 | Loch Lomond Elementary School - Renewal Phase 1 | \$3,000,000 |
| | | Fred Lynn Middle School - HVAC Repair | \$1,000,000 |
| | | Woodbridge MS - Window Wall Replacement (Funding Phase 1) | \$1,464,000 |
| | | Gar-Field High School - Roof Replacement (Partial) | \$1,400,000 |
| | | Gar-Field High School - Auditorium Upgrade | \$1,200,000 |
| | | Woodbridge High School - Roof Replacement | \$3,000,000 |
| | | Woodbridge High School - Auditorium Upgrade | \$1,200,000 |
| | | Interior/Exterior Bleachers - Phase 5 | \$462,000 |
| | | Transportation Bus Parking (TBD) | \$1,000,000 |
| | | Kitchen -Upgrades | \$2,000,000 |
| | | Energy Infrastructure Improvements | \$1,000,000 |
| | | HVAC Equipment and Controls - Upgrades | \$1,008,000 |
| | | Title IX Improvements | \$230,000 |
| | | Total - Fiscal Year 2014 | \$19,964,000 |
| 2015 | 1953 | Dumfries Elementary School - Renewal (Partial Funding) | \$3,000,000 |
| | 1985 | Henderson Elementary School - Renewal (Funding Phase 1) | \$6,365,000 |
| | 1981 | King Elementary School - Renewal (Funding Phase 1) | \$6,365,000 |
| | 1983 | Lake Ridge Elementary School - Renewal (Funding Phase 1) | \$6,365,000 |
| | 1962 | Loch Lomond Elementary School - Renewal Phase 2 (Funding Phase 1) | \$3,365,000 |
| | 1985 | Springwoods Elementary School - Renewal (Funding Phase 1) | \$6,365,000 |
| | | Woodbridge MS - Window Wall Replacement (Funding Phase 2) | \$800,000 |
| | | Osborn Park High School -HVAC Repair | \$2,000,000 |
| | | Stonewall Jackson High School - HVAC Repair | \$2,000,000 |
| | | Kitchen HVAC Upgrades - Phase 1 of 2 | \$1,200,000 |
| | | Graham Park Middle School - Roof Replacement | \$3,000,000 |
| | | Saunders Middle School -Roof Replacement | \$2,800,000 |
| | | Transportation Bus Parking (TBD) | \$1,002,000 |
| | | Kitchen - Upgrades | \$1,300,000 |
| | | Energy Infrastructure Improvements | \$1,000,000 |
| | | HVAC Equipment and Controls - Upgrades | \$1,303,000 |
| | | Title IX Improvements | \$240,000 |
| | | Technology Improvement Program -Upgrades | \$4,500,000 |
| | | Total - Fiscal Year 2015 | \$52,970,000 |

| <i>Fiscal Year</i> | <i>Year Opened</i> | <i>Project</i> | <i>Proposed Funding</i> |
|--------------------|--------------------|---|-------------------------|
| 2016 | | Henderson Elementary School - Renewal (Funding Phase 2) | \$2,241,000 |
| | | King Elementary School - Renewal (Funding Phase 2) | \$2,241,000 |
| | | Lake Ridge Elementary School - Renewal (Funding Phase 2) | \$2,241,000 |
| | | Loch Lomond Elementary School - Renewal Phase 2 (Funding Phase 2) | \$2,241,000 |
| | | Springwoods Elementary School - Renewal (Funding Phase 2) | \$2,241,000 |
| | | Kitchen HVAC Upgrades - Phase 2 of 2 | \$1,450,000 |
| | | Beville Middle School - Roof Replacement | \$2,800,000 |
| | | Lake Ridge Middle School -Roof Replacement | \$2,800,000 |
| | | Kitchen -Upgrades | \$750,000 |
| | | Energy Infrastructure Improvements | \$1,000,000 |
| | | HVAC Equipment and Controls -Upgrades | \$1,832,000 |
| | | Roof Replacements/Repairs (TBD) | \$1,000,000 |
| | | Title IX Improvements | \$250,000 |
| | | Technology Improvement Program - Upgrades | \$4,500,000 |
| | | Total - Fiscal Year 2016 | \$27,587,000 |
| 2017 | 1990 | Antietam Elementary School - Renewal (Funding Phase 1) | \$7,360,000 |
| | 1989 | McAuliffe Elementary School - Renewal (Funding Phase 1) | \$7,360,000 |
| | 1990 | Mullen Elementary School - Renewal (Funding Phase 1) | \$7,360,000 |
| | 1989 | Westridge Elementary School - Renewal (Funding Phase 1) | \$7,360,000 |
| | 1989 | Lake Ridge Middle School -Renewal (Funding Phase 1) | \$8,000,000 |
| | 1988 | Saunders Middle School -Renewal (Funding Phase 1) | \$8,000,000 |
| | | Rippon Middle School -Fenestration Improvements - Phase 1 | \$1,100,000 |
| | | Gar-Field High School - Roof Replacement (Partial) | \$1,500,000 |
| | | Hylton High School - Roof Replacement (Funding Phase 1) | \$3,000,000 |
| | | Kitchen - Upgrades | \$830,000 |
| | | Energy Infrastructure Improvements | \$1,000,000 |
| | | HVAC Equipment and Controls -Upgrades | \$1,673,000 |
| | | Roof Replacements/Repairs (TBD) | \$1,200,000 |
| | | Title IX Improvements | \$260,000 |
| | | Technology Improvement Program - Upgrades | \$4,500,000 |
| | | Total - Fiscal Year 2017 | \$60,503,000 |
| 2018 | | Antietam Elementary School - Renewal (Funding Phase 2) | \$2,128,000 |
| | | McAuliffe Elementary School - Renewal (Funding Phase 2) | \$2,128,000 |
| | | Mullen Elementary School - Renewal (Funding Phase 2) | \$2,128,000 |
| | | Westridge Elementary School - Renewal (Funding Phase 2) | \$2,128,000 |
| | | Lake Ridge Middle School -Renewal (Funding Phase 2) | \$2,603,000 |
| | | Saunders Middle School -Renewal (Funding Phase 2) | \$2,603,000 |
| | 1990 | River Oaks Elementary School - Renewal (Funding Phase 1) | \$6,353,000 |
| | | Hylton High School -Roof Replacement (Funding Phase 2) | \$2,000,000 |
| | | Kitchen - Upgrades | \$391,000 |
| | | Energy Infrastructure Improvements | \$1,000,000 |
| | | HVAC Equipment and Controls -Upgrades | \$1,659,000 |
| | | Roof Replacements/Repairs (TBD) | \$1,000,000 |
| | | Title IX Improvements | \$270,000 |
| | | Technology Improvement Program - Upgrades | \$4,500,000 |
| | | Total - Fiscal Year 2018 | \$30,891,000 |

TECHNOLOGY IMPROVEMENTS PROGRAM

| Technology | Fiscal Year | | | | |
|--------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| | 2015 | 2016 | 2017 | 2018 | 2019 |
| VoIP telephones HS | 440,000 | 462,000 | 585,100 | 609,355 | 534,823 |
| VoIP telephones MS | 335,000 | 351,750 | 469,338 | 487,804 | 507,195 |
| VoIP telephones ES | 560,000 | 588,000 | 717,400 | 648,270 | 737,684 |
| Interactive whiteboard HS | 977,500 | 796,375 | 765,568 | 906,221 | 680,000 |
| Interactive whiteboard MS | 862,500 | 675,625 | 671,636 | 998,452 | 409,270 |
| Interactive whiteboard ES | 1,127,000 | 953,350 | 904,643 | 330,000 | |
| Digital signage HS | | 15,000 | 15,750 | 16,538 | |
| Digital signage MS | | 18,900 | 19,845 | 20,837 | 21,879 |
| Digital signage ES | | 69,563 | 73,041 | 76,693 | 66,250 |
| Radios HS | 75,000 | 75,000 | | | 75,000 |
| Radios MS | | 99,000 | 99,000 | | 45,000 |
| Radios ES | | | 112,000 | 112,000 | 65,000 |
| Student response system HS | | | | | 334,058 |
| Student response system MS | | | | 182,417 | 386,978 |
| Student response system ES | | 248,053 | | | 511,511 |
| Wireless Mobile Comm. HS | 7,200 | 7,560 | 7,938 | 8,335 | 8,750 |
| Wireless Mobile Comm. MS | 12,960 | 13,608 | 14,288 | 15,003 | 15,753 |
| Wireless Mobile Comm. ES | 23,640 | 59,016 | 44,453 | 46,675 | 49,009 |
| Mobile Principal / SIS info HS | 36,000 | | | 41,400 | |
| Mobile Principal / SIS info MS | 43,200 | | | | 51,840 |
| Mobile Principal / SIS info ES | | 67,200 | | | |
| Total | \$4,500,000 | \$4,500,000 | \$4,500,000 | \$4,500,000 | \$4,500,000 |

ENERGY INFRASTRUCTURE IMPROVEMENTS PROGRAM

In June 2012, Prince William County Public Schools entered into a contract with Cenergistic, Inc. (formerly EEI) to create an energy conservation program designed to generate significant utility savings through awareness and behavior modification.

The CIP calls for a portion of the anticipated savings to be directed towards infrastructure improvements capable of generating compounding Returns on Investment (ROI) through cost avoidance.

Energy infrastructure improvements capable of generating greater energy efficiency with qualifying ROI include:

- Building management control system installation, upgrades, and modernization
- Life cycle modernization / replacement of inefficient and poorly performing mechanical systems
- Lighting control systems
- Building envelope improvements
- Sustainable site improvements designed to maximize thermal mass and reduce the “heat island” effect
- Conversion of fuel-based heating systems to include dual fuel capabilities.

| Energy Conservation Measure | FY 2014 | FY 2015 | FY 2016 | FY 2017 | FY 2018 |
|---|--------------------|--------------------|--------------------|--------------------|--------------------|
| Building Automation Improvements | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 |
| Boiler Fuel Conversions | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Lighting Control Systems | 150,000 | 150,000 | 150,000 | 150,000 | 150,000 |
| Mechanical Infrastructure (Supplemental Heating, Cooling, Dehumidification) | 300,000 | 300,000 | 300,000 | 300,000 | 300,000 |
| Building Envelope/Thermal Insulation | 200,000 | 200,000 | 200,000 | 200,000 | 200,000 |
| Total | \$1,000,000 | \$1,000,000 | \$1,000,000 | \$1,000,000 | \$1,000,000 |

CAPITAL IMPROVEMENT COSTS

Financial Impact on Operating Fund

Capital infrastructure expansion is financed primarily through the Construction Fund from long-term liabilities such as bonds. The Operating Fund supplements capital funding in order to meet demands. This impacts the Operating Fund in several ways. For example, an estimate of the Operating Fund's additional recurring fixed cost when a new school is opened is as follows:

| | |
|-------------------|--------------|
| High School | \$ 1,726,663 |
| Middle School | \$ 884,851 |
| Elementary School | \$ 737,059 |

The above fixed costs are primarily for administrative, clerical, and custodial positions that are required regardless of student enrollment when a new school opens. It does not include the classroom instructional staff or the utility and/or maintenance costs.

Principal and interest due on the bonds sold for the Construction Fund are paid by the Debt Service Fund. Since the Debt Service Fund is 100% funded from the County General Fund Transfer to Schools, it has a direct financial impact on the Schools Operating Fund.

The chart below shows the new bonds and Operating Fund expenditures projected each year of this CIP. The associated debt service costs to the Operating Fund for each bond sold is not included in this chart. The bond column shows the principal amount borrowed for the Construction Fund. The Operating Fund Portion column shows the impact on the Operating Fund each year for facilities maintenance, repair and major maintenance. When Operating Funds must be used for capital improvement costs and/or debt service it means less cash for school operating expenditures in the classroom.

| <i>Year</i> | <i>Bond</i> | <i>Operating Fund Portion</i> |
|--------------------|--------------------|--------------------------------------|
| FY 2014 | \$89,829,500 | \$27,540,000 |
| FY 2015 | \$117,815,500 | \$29,756,000 |
| FY 2016 | \$138,845,500 | \$32,101,000 |
| FY 2017 | \$143,195,000 | \$34,489,000 |
| FY 2018 | \$112,506,000 | \$36,929,000 |
| FY 2019 | \$125,914,000 | \$39,636,000 |
| FY 2020 | \$119,215,025 | \$42,541,000 |
| FY 2021 | \$59,849,100 | \$45,667,000 |

It is harder to quantify, but capital improvements also impact the Operating Fund in a positive way. For example, a roof, HVAC, or floor, replacement means less money spent on labor and repairs for the first few years after the replacement or improvement.

SUMMARY

| | |
|---|------------------|
| ➤ Projected Growth in Students, (FY 2014 - FY 2023) | 22,700 |
| ➤ Total Additional School Facilities | 17 |
| New Elementary Schools | 8 |
| New Middle Schools | 3 |
| New High Schools | 3 |
| New K-8 School (Nokesville) | 1 |
| Replacement Schools (Pace East, Kilby Elementary) | 2 |
| ➤ Total Additional Classrooms (15 Schools) | 115 |
| Elementary School Classrooms (12 Schools) | 80 |
| Middle School Classrooms (2 Schools) | 23 |
| Special Education Classrooms | 12 |
| ➤ Total Additional Capacity | 20,814 |
| ➤ Construction of New Facilities and Additions | \$ 1,006,186,000 |
| ➤ Renewals | \$ 463,131,000 |
| Total New Construction / Renewals | \$ 1,469,317,000 |

***Capital Projects Funded
Fiscal Year 2014***

- ***Construct Nokesville K-8***
- ***Construct Haymarket Road Elementary School***
- ***Construct Additions to Parkside Middle School and River Oaks Elementary School***
- ***Renewal of Dumfries Elementary School***
- ***Continue Title IX Improvements***
- ***Construct Expanded Bus Parking at Garfield High School***
- ***Energy Infrastructure Improvements***

OTHER FUNDS

The Prince William County Public School Division utilizes separate funds for the appropriate and accurate tracking of revenues and expenditures that are not directly linked to classroom instruction. The funds included within this section include the Food Services Fund, the Warehouse Fund, the Facilities Use Fund which includes both the Facilities Use and Administration Building Cafeteria budgets (which are presented separately in this document), the Self-Insurance Fund, the Health Insurance Fund, the School Age Child Care Program Fund, the Special Education Regional School Fund and the Governor's School @ Innovation Park Fund.

Each fund is represented with a narrative that includes a description of the fund and any major changes, the budget data, and a fund statement.

Section Contents

Food Services Fund
Warehouse Fund
Facilities Use Fund
Administrative Cafeteria Fund
Self-Insurance Fund
Health Insurance Fund
School Age Child Care Program Fund
Special Education Regional School Fund
Governor's School @ Innovation Park Fund

Description of Fund Statement

Food Services Fund

The Food Services Fund is utilized to account for all revenues and expenditures to the operation of cafeteria services to schools. This fund is financed and operated in a manner similar to a private business enterprise in that its costs are financed through user charges. Some federal and state revenues are received in addition to receipts from the sale of meals to students.

The fund statement for the Food Services Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2012 and 2013. The FY 2013 Approved amounts are shown since the School Division budgets from one approved budget year to the next.

Projections for fiscal year 2015 through 2017 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Food Services Fund are based on the anticipated growth in sales in meals due to the increased growth in student membership and participation.

Assumptions for projections for the Food Services Fund include the following:

- Salary costs will increase by a step increase each year as funding permits.
- No adjustment for inflation cost.
- Lunch prices will be increased as necessary to meet rising expenses. Actual changes in lunch prices will be addressed, if needed, in the annual budget process.

Notes to fund statement:

- Amounts for “Undelivered Orders/Commitments” for each year are the amounts for encumbered orders for goods and services not received prior to the close of a fiscal year, and thus, are “carry forward” expenses in the following fiscal year.
- This fund statement excludes Food Service commodities as revenue and fund balance.

FUND STATEMENT

Food Services Fund

| Description | FY 2012 Actual | FY 2013 Approved | FY 2013 Revised | FY 2014 Approved | FY 2015 Projected | FY 2016 Projected | FY 2017 Projected |
|----------------------------------|-------------------|---------------------|--------------------|---------------------|----------------------|----------------------|----------------------|
| FUND SOURCES: | | | | | | | |
| Beginning Balance | 15,039,096 | 17,181,363 | 17,181,363 | 18,306,790 | 17,054,648 | 16,820,053 | 17,485,774 |
| Undelivered Orders & Commitments | 415,233 | 168,013 | 168,013 | 655,018 | 400,000 | 400,000 | 400,000 |
| Inventory | 970,945 | 1,148,707 | 1,148,707 | 1,533,941 | 1,000,000 | 1,000,000 | 1,000,000 |
| Food Sales | 18,416,795 | 18,452,684 | 18,621,221 | 18,677,716 | 19,798,378 | 20,590,313 | 21,413,925 |
| State Aid | 632,492 | 538,210 | 684,516 | 587,510 | 622,760 | 647,670 | 673,576 |
| Federal Aid | 19,313,987 | 17,571,243 | 21,129,047 | 21,359,735 | 22,641,319 | 23,546,971 | 24,488,849 |
| Other Revenue & Interest | 291,735 | 250,000 | 106,114 | 200,000 | 212,000 | 260,000 | 270,400 |
| Total Fund Available | 55,080,283 | 55,310,220 | 59,038,981 | 61,320,710 | 61,729,105 | 63,265,007 | 65,732,524 |
| EXPENDITURES | 36,582,200 | 38,278,750 | 38,543,232 | 42,866,062 | 43,509,052 | 44,379,233 | 46,154,402 |
| ENDING BALANCE* | 18,498,083 | 17,031,470 | 20,495,749 | 18,454,648 | 18,220,053 | 18,885,774 | 19,578,122 |
| *GASB 54 Fund Balance | | | | | | | |
| Nonspendable: | 1,148,707 | 1,000,000 | 1,533,941 | 1,000,000 | 1,000,000 | 1,000,000 | 1,000,000 |
| Restricted: | 17,349,376 | 16,031,470 | 18,961,808 | 17,454,648 | 17,220,053 | 17,885,774 | 18,578,122 |
| | 18,498,083 | 17,031,470 | 20,495,749 | 18,454,648 | 18,220,053 | 18,885,774 | 19,578,122 |

School Food and Nutrition Services

Description

The School Food and Nutrition Services Office provides meal service to students and staff using the National School Lunch and Breakfast Programs. In addition to funding from the federal and state government the Food Services program must generate revenue in the form of customer meal and food sales to support the operation. No local tax dollars are allocated to the program with the exception of shared overhead.

Critical Functions and Activities

- Student lunch and breakfast program; and
- Catered meals for special functions.

Budget Changes for Fiscal Year 2014

- 10 cent increase in lunch prices as required by the Equity in School Lunch Pricing Provision of the Healthy, Hunger-Free Kids Act;
- Increase in positions to cover increased participation; and
- Increase in benefits, food, and supply cost.

Major Accomplishments (Past Five Years)

- Implemented an automated food production planning system;
- Wellness initiatives increased the use and portion sizes of fresh fruits, fresh vegetables, and whole grains in meals;
- Wellness initiatives reduced ala carte sales and profit margins;
- Implemented the nutrition standards recommended in the “Healthy, Hunger-Free Act of 2010”, the “Governor’s Scorecard for Nutrition”, and the “Healthier US School Challenge”;
- Provided parents the option of paying for meals online via credit card;
- Provided parents the option of applying for meal benefits online;
- Provided parents/students with nutrition information via a monthly newsletter, Web site, and a virtual cafeteria;

- Developed professional development plans for all employees and the “Professional Performance Process” for Food Service managers; and
- Implemented a “Farm to School” Program.

Significant Challenges (Next Five Years)

- Recruiting and retaining qualified staff;
- Maintaining and improving student participation;
- Addressing increases in food and supply costs;
- Insuring the food services program produces sufficient revenue to cover expenditures;
- Automating the payroll process;
- Implementing a “Point of Sale” program with an identification component;
- Meeting new meal pattern requirements for reducing sodium;
- Covering the cost of the additional quantities of fruit and vegetables as required by the new meal patterns; and
- Operating growing food service programs within our available work and storage space.

SCHOOL FOOD & NUTRITION FUND 010
058

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|--------------------------------------|--------------------------------------|---|
| 1104 Director | 128,929 | 133,643 | 137,057 | 135,236 1.00 | 141,660 1.00 | 6,424 0.00 |
| 1107 Admin. Coordinator | 251,389 | 326,869 | 335,683 | 325,938 3.00 | 349,171 3.00 | 23,233 0.00 |
| 1150 Secretarial/Bookkeeper | 356,726 | 356,807 | 365,153 | 384,716 9.00 | 390,184 9.00 | 5,468 0.00 |
| 1192 Cafeteria Manager | 2,993,440 | 3,012,710 | 3,151,268 | 3,193,685 92.00 | 3,580,460 92.00 | 386,775 0.00 |
| 1193 Cafeteria Staff | 7,813,807 | 7,931,615 | 8,695,633 | 9,158,325 490.60 | 9,760,172 505.27 | 601,847 14.67 |
| 1200 Overtime | 179,936 | 184,246 | 254,678 | 269,306 | 277,385 | 8,079 |
| 1300 Temporary Employee | 17,071 | 23,538 | 22,614 | 50,000 | 50,000 | 0 |
| 1502 Substitute, Other | 461,097 | 504,173 | 542,052 | 501,641 | 516,690 | 15,049 |
| 2100 Social Security - FICA | 881,142 | 900,123 | 971,860 | 1,072,441 | 1,152,528 | 80,087 |
| 2210 Retirement - VRS | 745,368 | 651,074 | 765,516 | 1,068,577 | 1,155,789 | 87,212 |
| 2211 Retiree Health Care Credit | 37,842 | 28,130 | 28,891 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 138,552 | 57,916 | 62,725 | 104,256 | 108,260 | 4,004 |
| 2300 Health Insurance - HMP | 1,126,360 | 1,247,049 | 1,383,972 | 1,310,552 | 1,485,730 | 175,178 |
| 2400 Life Insurance - GLI | 32,319 | 18,016 | 18,438 | 87,185 | 95,027 | 7,842 |
| 2820 Tuition Assistance | 0 | 0 | 0 | 1,500 | 1,500 | 0 |
| 2830 Admin. Assoc. Fees | 754 | 655 | 1,307 | 1,000 | 1,000 | 0 |
| 3107 Data Processing | 0 | 0 | 0 | 4,000 | 4,000 | 0 |
| 3401 Travel Reimbursement | 29,687 | 27,505 | 30,730 | 55,000 | 55,000 | 0 |
| 3402 Conference Expenses | 5,953 | 8,060 | 21,573 | 15,000 | 15,000 | 0 |
| 3504 Maint. Service Contract | 82,342 | 83,721 | 3,999 | 70,000 | 70,000 | 0 |
| 3700 In-Service Expenses | 17,467 | 15,235 | 13,613 | 32,250 | 32,250 | 0 |
| 3902 Printing Services | 50,891 | 50,054 | 45,805 | 52,500 | 52,500 | 0 |
| 3904 Freight/Shipping | 60,138 | 29,855 | 45,762 | 165,000 | 165,000 | 0 |
| 3999 Other Contract Expenses | 9,006 | 7,619 | 6,877 | 18,600 | 18,600 | 0 |
| 4001 Office Supplies | 138,318 | 136,068 | 121,738 | 145,400 | 145,400 | 0 |
| 4007 Wearing Apparel | 71,328 | 77,552 | 198,639 | 82,200 | 82,200 | 0 |
| 4014 Food | 12,538,000 | 14,033,236 | 16,095,527 | 17,308,715 | 18,956,574 | 1,647,859 |
| 4015 Food Service Supplies | 1,152,291 | 1,125,393 | 1,589,270 | 1,641,605 | 1,912,732 | 271,127 |
| 4310 Tech. Supply Equip. Add. | 11,056 | 0 | 5,918 | 15,000 | 15,000 | 0 |
| 4350 Techn Supply/Equip Repl. | 36,579 | 51,843 | 65,488 | 65,250 | 65,250 | 0 |
| 4410 Software Additional | 11,054 | 0 | 0 | 10,000 | 10,000 | 0 |
| 4510 General Equipment - Add'l. | 10,090 | 6,934 | 41,275 | 25,000 | 25,000 | 0 |
| 4550 General Equipment - Repl. | 28,828 | 137,340 | 42,259 | 76,000 | 76,000 | 0 |
| 4999 Other Materials/Supplies | 1,679,159 | 1,624,884 | 1,416,223 | 0 | 1,700,000 | 1,700,000 |
| 5101 Equipment - Additional | 47,148 | 0 | 13,001 | 15,000 | 15,000 | 0 |
| 5501 Equipment - Replacement | 128,841 | 40,530 | 428,805 | 475,000 | 475,000 | 0 |
| 6900 Reimbursement Account | (346,149) | (381,862) | (341,148) | (90,000) | (90,000) | 0 |
| 8002 General Reserve | 0 | 0 | 0 | 432,872 | 0 | (432,872) |
| Totals | 30,926,759 | 32,450,529 | 36,582,201 | 38,278,750 595.60 | 42,866,062 610.27 | 4,587,312 14.67 |

Description of Fund Statement

Warehouse Fund

The Warehouse Fund is utilized to account for the purchase of warehouse stock items from vendors and the sale of issued items to schools and departments. The fund serves as the accounting mechanism for the warehouse function.

The fund statement for the Warehouse Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2012 and 2013. The FY 2013 Approved amounts are shown since the School Division budgets from one approved budget year to the next.

Projections for fiscal years 2015 through 2017 are displayed to provide the school division and the community anticipated revenues and expenditures for these years.

FUND STATEMENT**Warehouse Fund**

| Description | FY 2012 Actual | FY 2013 Approved | FY 2013 Revised | FY 2014 Approved | FY 2015 <i>Projected</i> | FY 2016 <i>Projected</i> | FY 2017 <i>Projected</i> |
|--------------------------------|-------------------|---------------------|--------------------|---------------------|-----------------------------|-----------------------------|-----------------------------|
| FUND SOURCES: | | | | | | | |
| Beginning Balance | 520,149 | 517,101 | 517,101 | 485,443 | 485,443 | 485,343 | 485,041 |
| Sales to Schools & Departments | 4,543,141 | 5,240,000 | 4,404,980 | 5,490,000 | 5,544,900 | 5,655,798 | 5,768,913 |
| Sales to External Agencies | 3,674 | 10,000 | 4,977 | 10,000 | 10,000 | 10,000 | 10,000 |
| Total Funds Available | 5,066,964 | 5,767,101 | 4,927,058 | 5,985,443 | 6,040,343 | 6,151,141 | 6,263,954 |
| EXPENDITURES | | | | | | | |
| Purchase for Resale | 4,549,863 | 5,250,000 | 4,441,615 | 5,500,000 | 5,555,000 | 5,666,100 | 5,666,100 |
| ENDING BALANCE | 517,101 | 517,101 | 485,443 | 485,443 | 485,343 | 485,041 | 597,854 |

WAREHOUSE FUND 015**056**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions | |
|--|-------------------|-------------------|-------------------|---|---|--|------------|
| 4997 External Sales | 7,029.63 | 5,381.55 | 3,340.00 | 0.00 | 0.00 | 0.00 | |
| 4999 Other Materials/Supplies | 0.00 | 0.00 | 0.00 | 5,250,000.00 | 5,500,000.00 | 250,000.00 | |
| 6810/6815 Obsolete/Excess-Price/Change | 40,298.96 | 4,435.10 | (2,856.00) | 0.00 | 0.00 | 0.00 | |
| Totals | <u>47,328.59</u> | <u>9,816.65</u> | <u>484.00</u> | <u>5,250,000.00</u> <u>0</u> | <u>5,500,000.00</u> <u>0</u> | <u>250,000.00</u> | <u>0.0</u> |

Description of Fund Statement

Facilities Use Fund

The Facilities Use Fund is utilized to account for the revenues and expenditures pertaining to the operation of the school division's facilities rental program by approved non-school organizations. The revenues are used to fund the positions for managing the program.

The fund statement for the Facilities Use Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2012 and 2013. The FY 2013 Approved amounts are shown since the school division budgets from one approved budget year to the next.

Projections for fiscal years 2015 through 2017 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Facilities Use Fund remain constant due to the anticipated stability of the program in the future.

Notes to fund statement:

- Amounts for "Undelivered Orders/Commitments" for each year are the amounts for encumbered orders for goods and services not received prior to the close of a fiscal year, and thus, are "carry forward" expenses in the following fiscal year.

FUND STATEMENT**Facilities Use Fund**

| Description | FY 2012 Actual | FY 2013 Approved | FY 2013 Revised | FY 2014 Approved | FY 2015 <i>Projected</i> | FY 2016 <i>Projected</i> | FY 2017 <i>Projected</i> |
|-------------------------------------|-------------------|---------------------|--------------------|---------------------|-----------------------------|-----------------------------|-----------------------------|
| FUND SOURCES: | | | | | | | |
| Beginning Balance | 2,769,551 | 2,796,787 | 2,796,787 | 2,793,186 | 2,783,186 | 2,745,553 | 2,678,667 |
| Facilities Rental Fees | 920,887 | 1,138,726 | 1,026,275 | 1,047,748 | 1,058,225 | 1,068,807 | 1,079,495 |
| Interest | 55,361 | 35,000 | (18,502) | 20,000 | 25,000 | 30,000 | 30,000 |
| Total Funds Available | 3,745,799 | 3,970,513 | 3,804,560 | 3,860,934 | 3,866,411 | 3,844,360 | 3,788,162 |
| EXPENDITURES & TRANSFERS | 949,012 | 1,173,726 | 1,011,374 | 1,077,748 | 1,120,858 | 1,165,692 | 1,212,320 |
| ENDING BALANCE* | 2,796,787 | 2,796,787 | 2,793,186 | 2,783,186 | 2,745,553 | 2,678,667 | 2,575,843 |
| *GASB 54 Fund Balance Committed: | 2,796,787 | 2,796,787 | 2,793,186 | 2,783,186 | 2,745,553 | 2,678,667 | 2,575,843 |

FACILITIES USE FUND 018

062

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|---------------------------------|-------------------|-------------------|-------------------|------------------|------------|------------------|------------|---------------------|------------|
| | | | | Budget | Positions | Budget | Positions | Budget | Positions |
| 1148 Specialist | 65,072 | 52,449 | 40,971 | 57,480 | 1.0 | 43,595 | 1.0 | (13,885) | 0.0 |
| 1190 Custodian | 330,259 | 339,202 | 366,000 | 380,000 | 0.0 | 401,700 | 0.0 | 21,700 | 0.0 |
| 1200 Overtime | 0 | 64 | 228 | 3,000 | | 3,090 | | 90 | |
| 1900 Other Salary / Wages | 140,358 | 195,903 | 159,228 | 265,000 | | 206,000 | | (59,000) | |
| 2100 Social Security - FICA | 40,157 | 42,511 | 41,500 | 54,969 | | 50,060 | | (4,909) | |
| 2210 Retirement - VRS | 7,553 | 4,688 | 4,614 | 9,639 | | 5,091 | | (4,548) | |
| 2211 Retiree Health Care Credit | 508 | 315 | 244 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 0 | 0 | 0 | 437 | | 450 | | 13 | |
| 2300 Health Insurance - HMP | 7,013 | 6,298 | 5,292 | 5,708 | | 6,175 | | 467 | |
| 2400 Life Insurance - GLI | 386 | 147 | 114 | 684 | | 782 | | 98 | |
| 3401 Travel Reimbursement | 0 | 0 | 0 | 3,000 | | 3,000 | | 0 | |
| 3700 In-Service Expenses | 0 | 0 | 2,258 | 2,592 | | 2,000 | | (592) | |
| 3999 Other Contract Expenses | 0 | 0 | 13,924 | 30,000 | | 10,000 | | (20,000) | |
| 4001 Office Supplies | 0 | 0 | 0 | 5,000 | | 4,000 | | (1,000) | |
| 4999 Other Materials/Supplies | 20,473 | 13,924 | (1,962) | 56,217 | | 41,805 | | (14,412) | |
| 5501 Equipment - Replacement | 0 | 0 | 316,601 | 300,000 | | 300,000 | | 0 | |
| Totals | <u>611,778</u> | <u>655,500</u> | <u>949,012</u> | <u>1,173,726</u> | <u>1.0</u> | <u>1,077,748</u> | <u>1.0</u> | <u>(95,978)</u> | <u>0.0</u> |

Description of Fund Statement

Administration Building Cafeteria Fund

The Administration Building Cafeteria Fund is utilized to account for the revenues and expenditures related to the operation of the cafeteria located within the School Division's Administration building. The cafeteria's costs, including the payment of required sales tax, are wholly funded through the sale of meals.

The fund statement for the Administration Building Cafeteria Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2012 and 2013. The FY 2013 Approved amounts are shown since the School Division budgets from one approved budget year to the next.

Projections for fiscal years 2015 through 2017 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Administration Building Cafeteria Fund are based on anticipated participation by users and increases in the cost of food.

Assumptions for projections for the Administration Building Cafeteria Fund include the following:

- Salary costs will increase by a step increase each year as funding permits.
- No adjustment for inflation cost.

Notes to fund statement:

- Amounts for "Undelivered Orders/Commitments" for each year are the amounts for encumbered orders for goods and services not received prior to the close of a fiscal year, and thus, are "carry forward" expenses in the following fiscal year.

FUND STATEMENT**Administration Building Cafeteria Fund**

| Description | FY 2012 Actual | FY 2013 Approved | FY 2013 Revised | FY 2014 Approved | FY 2015 <i>Projected</i> | FY 2016 <i>Projected</i> | FY 2017 <i>Projected</i> |
|-----------------------|-------------------|---------------------|--------------------|---------------------|-----------------------------|-----------------------------|-----------------------------|
| FUND SOURCES: | | | | | | | |
| Beginning Balance | (19,423) | (9,706) | (9,706) | 54,296 | 54,296 | 0 | 0 |
| Sales of Meals | 265,741 | 313,847 | 319,710 | 310,910 | 357,546 | 371,847 | 371,847 |
| Total Funds Available | 246,318 | 304,141 | 310,004 | 365,206 | 411,842 | 371,847 | 371,847 |
| EXPENDITURES | 256,024 | 313,847 | 255,708 | 310,910 | 411,842 | 371,847 | 371,847 |
| ENDING BALANCE* | (9,706) | (9,706) | 54,296 | 54,296 | 0 | 0 | 0 |

Deficit balances are offset by Fund Balance in Facilities Use as both departments are in the Fund. Each department is presented separately for informational purposes.

| | | | | | | | |
|-------------------------------------|---------|---------|--------|--------|---|---|---|
| *GASB 54 Fund Balance Committed: | (9,706) | (9,706) | 54,296 | 54,296 | 0 | 0 | 0 |
|-------------------------------------|---------|---------|--------|--------|---|---|---|

Kelly Leadership Center Cafeteria

Description

The Kelly Leadership Center Cafeteria provides meal service to School Division employees and guests. The major source of revenue for the dining room is in the form of customer meal and food sales, which support the operation.

Critical Functions and Activities

- Employee lunch and breakfast programs; and
- Catered meals for special functions.

Budget Changes for Fiscal Year 2014

- Increase in the expenditures for benefits.

Major Accomplishments (Past Five Years)

- Opened and operated the program in a new facility;
- Increased food sales to generate the necessary funds to cover expenses; and
- Designed the menu with a focus on staff wellness.

Significant Challenges (Next Five Years)

- Addressing increases in food and supply cost.

KELLY LEADERSHIP CENTER CAFETERIA FUND 18**060**

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget Positions | FY 2014 Approved Budget Positions | Increase/(Decrease) Budget Positions |
|---------------------------------|-------------------|-------------------|-------------------|---|---|--|
| 1192 Cafeteria Manager | 43,423 | 5,658 | 0 | 82,046 2.87 | 60,617 1.00 | (21,429) (1.87) |
| 1193 Cafeterial Staff | 56,849 | 81,616 | 83,195 | 88,010 2.13 | 114,541 4.00 | 26,531 1.87 |
| 1200 Overtime | 2,774 | 584 | 67 | 25,000 | 25,750 | 750 |
| 1502 Substitute, Other | 6,453 | 4,322 | 2,276 | 6,775 | 6,978 | 203 |
| 2100 Social Security - FICA | 7,608 | 7,094 | 6,432 | 15,340 | 15,903 | 563 |
| 2210 Retirement - VRS | 6,623 | 6,811 | 5,172 | 20,766 | 21,313 | 547 |
| 2211 Retiree Health Care Credit | 385 | 154 | 115 | 0 | 0 | 0 |
| 2220 Retirement - PWCS | 187 | 0 | 0 | 1,343 | 1,382 | 39 |
| 2300 Health Insurance - HMP | 260 | 4,359 | 5,292 | 16,887 | 18,269 | 1,382 |
| 2400 Life Insurance - GLI | 320 | 165 | 124 | 1,552 | 1,640 | 88 |
| 3401 Travel Reimbursement | 0 | 1,146 | 1,434 | 1,700 | 1,700 | 0 |
| 4007 Wearing Apparel | 322 | 0 | 22 | 1,260 | 1,260 | 0 |
| 4014 Food | 107,046 | 111,408 | 129,048 | 253,536 | 218,201 | (35,335) |
| 4015 Food Service Supplies | 16,646 | 15,053 | 12,818 | 15,000 | 14,393 | (607) |
| 4998 Sales Tax | 9,278 | 10,396 | 12,492 | 12,632 | 12,425 | (207) |
| 5501 Equipment - Replacement | 0 | 0 | 0 | 2,000 | 2,000 | 0 |
| 6900 Reimbursement Account | (3,953) | (6,895) | (2,463) | (230,000) | (205,462) | 24,538 |
| Totals | <u>254,222</u> | <u>241,871</u> | <u>256,024</u> | <u>313,847 5.00</u> | <u>310,910 5.00</u> | <u>(2,937) 0.00</u> |

Description of Fund Statement

Self Insurance Fund

The Self Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for workers' compensation and general liability losses for which the School Division is self insured. The fund is supported by transfers from the Operating Fund and interest earned on the fund balance.

The fund statement for the Self Insurance Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2012 and 2013. The FY 2013 Approved amounts are shown since the School Division budgets from one approved year to the next.

Projections for fiscal years 2015 through 2017 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Self Insurance Fund are based on an anticipated increase of 1.0% each year due to expected increases in liability insurance costs which are dependent upon the growth of the school division and increases in workers' compensation which are dependent upon the number of employees, salary increases, and medical inflation rates.

Notes to fund statement:

- Amounts for "Undelivered Orders/Commitments" for each year are the amounts for encumbered orders for goods and services not received prior to the close of a fiscal year, and thus, are "carry forward" expenses in the following fiscal year.

FUND STATEMENT**Self-Insurance Fund**

| Description | FY 2012 Actual | FY 2013 Approved | FY 2013 Revised | FY 2014 Approved | FY 2015 <i>Projected</i> | FY 2016 <i>Projected</i> | FY 2017 <i>Projected</i> |
|----------------------------|-------------------|---------------------|--------------------|---------------------|-----------------------------|-----------------------------|-----------------------------|
| FUND SOURCES: | | | | | | | |
| Beginning Balance | 5,307,260 | 5,218,506 | 5,218,506 | 4,542,757 | 3,519,590 | 3,232,686 | 3,288,855 |
| Interest and Miscellaneous | 181,558 | 200,000 | (64,180) | 100,000 | 200,000 | 250,000 | 300,000 |
| Operating Fund Transfer | 3,290,152 | 3,306,886 | 3,289,998 | 3,407,868 | 4,089,442 | 4,702,858 | 5,314,229 |
| Total Funds Available | 8,778,970 | 8,725,392 | 8,444,324 | 8,050,625 | 7,809,031 | 8,185,544 | 8,903,085 |
| EXPENDITURES | 3,560,464 | 5,364,315 | 3,901,567 | 4,531,035 | 4,576,345 | 4,896,689 | 5,239,457 |
| ENDING BALANCE | 5,218,506 | 3,361,077 | 4,542,757 | 3,519,590 | 3,232,686 | 3,288,855 | 3,663,628 |

In prior years, a high fund balance resulting from several low claim years provides the School Division the opportunity to determine a lower premium charge. The fund balance is decreasing in the out years, yet provides a comfortable margin safety.

SELF-INSURANCE FUND 022

064

065

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|---------------------------------|-------------------|-------------------|-------------------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | | | | Budget | Positions | Budget | Positions | Budget | Positions |
| 1107 Admin. Coordinator | 81,836 | 81,598 | 83,524 | 93,000 | 1.0 | 89,334 | 1.0 | (3,666) | 0.0 |
| 1148 Specialist | 73,728 | 73,728 | 75,468 | 68,160 | 1.0 | 71,693 | 1.0 | 3,533 | 0.0 |
| 1150 Secretarial/Bookkeeper | 104,512 | 139,502 | 142,795 | 148,320 | 3.0 | 151,944 | 3.0 | 3,624 | 0.0 |
| 1200 Overtime | 236 | 1,138 | 1,257 | 5,000 | | 5,000 | | 0 | |
| 1901 Worker's Compensation | 0 | 0 | 38,798 | 300,000 | | 225,000 | | (75,000) | |
| 2100 Social Security - FICA | 18,924 | 21,972 | 22,481 | 24,058 | | 24,015 | | (43) | |
| 2210 Retirement - VRS | 28,605 | 26,328 | 33,989 | 51,900 | | 46,046 | | (5,854) | |
| 2211 Retiree Health Care Credit | 1,909 | 1,769 | 1,800 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 9,997 | 4,100 | 4,516 | 2,352 | | 2,461 | | 109 | |
| 2300 Health Insurance - HMP | 12,039 | 19,282 | 19,818 | 30,731 | | 33,769 | | 3,038 | |
| 2400 Life Insurance - GLI | 1,453 | 826 | 840 | 3,683 | | 4,273 | | 590 | |
| 2700 Worker's Compensation | 0 | 0 | 0 | 45,000 | | 50,000 | | 5,000 | |
| 3100 Professional Services | 215,394 | 206,834 | 77,181 | 0 | | 120,000 | | 120,000 | |
| 3102 Health Services | 1,231,270 | 1,413,993 | 1,373,125 | 881,109 | | 1,100,000 | | 218,891 | |
| 3103 Legal Services | 0 | 0 | 18,286 | 80,000 | | 100,000 | | 20,000 | |
| 3105 Consultant | 0 | 0 | 0 | 27,805 | | 20,000 | | (7,805) | |
| 3301 Insurance, General | 84,397 | 7,577 | 91,031 | 95,000 | | 95,000 | | 0 | |
| 3302 Liability Insurance | 280,187 | 265,642 | 289,223 | 545,000 | | 300,000 | | (245,000) | |
| 3303 Liability, Transportation | 397,388 | 373,647 | 350,363 | 545,000 | | 390,000 | | (155,000) | |
| 3304 Fire Insurance | 626,877 | 628,544 | 605,507 | 730,000 | | 650,000 | | (80,000) | |
| 3305 Worker's Compensation | 250,500 | 291,117 | 316,294 | 280,000 | | 280,000 | | 0 | |
| 3306 Unemployment Comp. | 246,476 | 255,430 | 145,971 | 178,777 | | 165,000 | | (13,777) | |
| 3308 Safety Patrol Insurance | 0 | 2,550 | 2,550 | 4,000 | | 3,000 | | (1,000) | |
| 3401 Travel Reimbursement | 0 | 1,025 | 253 | 1,000 | | 1,000 | | 0 | |
| 3402 Conference Expenses | 520 | 100 | 300 | 500 | | 500 | | 0 | |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 175 | 0 | | 0 | | 0 | |
| 3503 Rep/Maint. - Vehicles | 0 | 69 | 0 | 125,000 | | 30,000 | | (95,000) | |
| 3700 In-Service Expenses | 4,528 | 11,110 | 9,954 | 17,920 | | 10,000 | | (7,920) | |
| 3999 Other Contract Expenses | 0 | 0 | 0 | 6,000 | | 3,000 | | (3,000) | |
| 4310 Tech. Supply Equip. Addnl. | 0 | 0 | 736 | 0 | | 0 | | 0 | |
| 4500 Self Insurance Replacement | (19,863) | 14,565 | (6,949) | 165,000 | | 25,000 | | (140,000) | |
| 5101 Equipment - Additional | 0 | 0 | 0 | 10,000 | | 10,000 | | 0 | |
| 8003 Gen. Insurance Reserve | 0 | 0 | 0 | 800,000 | | 450,000 | | (350,000) | |
| 8004 Emergency Reserve | 0 | 0 | 0 | 100,000 | | 75,000 | | (25,000) | |
| Totals | 3,650,913 | 3,842,445 | 3,699,286 | 5,364,315 | 5.0 | 4,531,035 | 5.0 | (833,280) | 0.0 |

Description of Fund Statement

Health Insurance Fund

The Health Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for the self insured health care insurance program. The fund is supported by transfers from the Operating Fund and employee-paid health insurance premiums.

The fund statement for the Health Insurance Fund details the funding sources, expenditures, transfers, and balances for prior fiscal year 2012 and 2013. The FY 2013 Approved amounts are shown since the School Division budgets from one approved budget year to the next.

Projections for fiscal years 2015 through 2017 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Health Insurance Fund are based on anticipated increases in costs of claims and increased participation by employees.

Assumptions for projections for the Health Insurance Fund include the following:

- The premium rates and Operating Fund transfers are expected to generate the required revenue to cover projected health insurance costs.
- Health insurance costs will increase by 5 percent each following year.

FUND STATEMENT**Health Insurance Fund**

| Description | FY 2012 Actual | FY 2013 Approved | FY 2013 Revised | FY 2014 Approved | FY 2015 <i>Projected</i> | FY 2016 <i>Projected</i> | FY 2017 <i>Projected</i> |
|------------------------|-------------------|---------------------|--------------------|---------------------|-----------------------------|-----------------------------|-----------------------------|
| FUND SOURCES: | | | | | | | |
| Beginning Balance | 12,755,821 | 19,138,586 | 19,138,586 | 17,435,377 | 16,635,377 | 16,568,653 | 16,568,653 |
| Employee Contributions | 23,881,187 | 21,667,551 | 21,241,305 | 23,122,140 | 24,740,689 | 26,472,537 | 28,325,614 |
| Employer Contributions | 48,954,867 | 51,108,398 | 50,097,556 | 53,326,493 | 57,059,347 | 61,053,501 | 65,327,246 |
| Interest | 559,132 | 750,000 | (221,060) | 300,000 | 300,000 | 500,000 | 500,000 |
| Miscellaneous | 1,014,973 | 268,000 | 187,499 | 134,000 | 0 | 0 | 0 |
| Operating Transfer | 4,036,365 | 1,800,000 | 1,800,000 | 1,800,000 | 2,000,000 | 2,250,000 | 2,250,000 |
| Total Funds Available | 91,202,345 | 94,732,535 | 92,243,886 | 96,118,010 | 100,735,413 | 106,844,691 | 112,971,513 |
| EXPENDITURES | | | | | | | |
| Benefits Function | 556,707 | 667,586 | 664,775 | 710,778 | 724,993 | 775,742 | 830,043 |
| Administrative Costs | 3,639,133 | 3,740,300 | 3,764,429 | 5,255,268 | 5,360,373 | 5,735,599 | 6,137,090 |
| Premiums | 4,042,941 | 4,421,992 | 4,452,043 | 4,679,467 | 4,773,056 | 4,868,517 | 4,965,887 |
| Claims | 61,709,183 | 63,946,071 | 61,999,721 | 66,503,120 | 71,158,338 | 76,851,005 | 82,999,085 |
| OPEB Expense | 2,000,000 | 2,000,000 | 3,800,000 | 1,800,000 | 2,000,000 | 2,250,000 | 2,250,000 |
| Other | 115,795 | 1,018,000 | 127,541 | 534,000 | 150,000 | 150,000 | 150,000 |
| Total Expenditures | 72,063,759 | 75,793,949 | 74,808,509 | 79,482,633 | 84,166,760 | 90,630,863 | 97,332,105 |
| ENDING BALANCE | 19,138,586 | 18,938,586 | 17,435,377 | 16,635,377 | 16,568,653 | 16,213,828 | 15,639,408 |

Office of Benefits & Retirement Services

Description

The Office of Benefits & Retirement Services is part of the Department of Human Resources (DHR) and is responsible for the administration of all employee benefits and retirement plans.

Critical Functions and Activities

- Administration of PWCS Health, Dental, and Vision Plan. This includes enrollments, change of status, audits, and terminations (i.e., COBRA processing);
- Administration and processing of the PWCS Supplemental Retirement Plans (403(b) and 457(b));
- Administration of enrollments and balancing for the Flexible Benefits Plan (Health Care Reimbursement Plan and Dependent Care Reimbursement Plan);
- Tuition Reimbursement Program for Certified and Classified Employees;
- Administration of Leave Programs for all employees of PWCS; and
- Administration of the Virginia Retirement Service (VRS) and Retirement Opportunity Program.

Budget Changes for Fiscal Year 2014

- 5% increase in Health and Dental;
 - Preventive Health paid at 100%;
 - Prescription co-pay on Tier 2 increases by \$5 and Tier 3 increases by \$10; and
 - No dental benefits changes.

Major Accomplishments (Past Five Years)

- Lincoln chose PWCS as the Plan Sponsor of the 2013 year and awarded the elementary schools with crates of art supplies;
- Dependent audit held and eliminated approx. 300 ineligible dependents for an estimated savings of \$1.2 million to be recognized in first year;
- Implementation of on line processing for the Supplemental Retirement Benefit Programs (i.e., enrollment, loan processing, distributions, etc.) completed October 2011;
- Implementation and administration of the new VRS modernization system and changes to VRS;
- Implementation of Employee Assistance Program July 2011, premiums paid out of wellness fund which is funded by Anthem;

- Continue to hold annual Retirement Seminars in November with approximately 200 individuals attending each year;
- Health Insurance Portability & Accountability Act (HIPAA) Training for DHR staff members and administrators (ongoing);
- Negotiated a new Anthem Health, Dental, and Vision contract;
- Facilitated a partnership with Apple Credit Union
- Smoking Cessation program implemented January 2010;
- Implemented a new Lincoln Financial Group contract to handle PWCS Supplemental Retirement Plans (403(b) and 457(b)) (January 2011);
- Early Retiree Reinsurance Program (ERRP) approval received and funds in the amount of \$874,046.70 (July 1, 2009 through December 31, 2012);
- Implementation of a stand alone FMLA reg. which runs concurrently with all types of Leave of Absences. Allow for continuity for teaching of the students, completed July 2011; and
- Outsourcing administration of Flexible Benefit Plan Administration of claims processing to Sheakley Administrators (January 1, 2010). This past year return of unused funds is \$53,282.

Significant Challenges (Next Five Years)

- Implementation of changing sick leave (July 2013) and annual leave to per pay period accrual; this will help to eliminate overpayments to terminated employees;
- Development of an annual Total Compensation/ Benefit Statement for each employee;
- Holding Health and Welfare Benefits costs to a minimum and implementing more Wellness programs, able to hold to lower than national average of 10%;
- Providing Professional Development for Central Office Administrators through various training meetings (Benefits Training);
- Review Sick Leave Bank to replace with a true Short Term Disability Program, to provide medical review and return to work;
- Introduce a more robust Wellness Program.

HEALTH INSURANCE FUND 023

| 066 068 | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|---------------------------------|------------|------------|------------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1104 Director | 133,897 | 133,897 | 137,057 | 137,603 | 1.0 | 141,731 | 1.0 | 4,128 | 0.0 |
| 1148 Specialist | 256,490 | 225,910 | 225,911 | 231,156 | 4.0 | 238,090 | 4.0 | 6,934 | 0.0 |
| 1150 Secretarial/Bookkeeper | 34,232 | 29,440 | 30,721 | 37,651 | 1.0 | 39,904 | 1.0 | 2,253 | 0.0 |
| 1200 Overtime | 159 | 272 | 142 | 6,650 | | 6,650 | | 0 | |
| 1300 Temporary Employee | 0 | 4,290 | 2,805 | 5,000 | | 5,000 | | 0 | |
| 2100 Social Security - FICA | 29,697 | 27,225 | 27,362 | 31,982 | | 33,000 | | 1,018 | |
| 2210 Retirement - VRS | 46,324 | 34,760 | 44,332 | 47,428 | | 66,191 | | 18,763 | |
| 2211 Retiree Health Care Credit | 3,113 | 2,335 | 2,347 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 9,625 | 4,392 | 4,353 | 3,211 | | 3,190 | | -21 | |
| 2300 Health Insurance - HMP | 20,748 | 23,674 | 25,167 | 39,530 | | 43,777 | | 4,247 | |
| 2350 Health Insurance Claims | 53,156,080 | 54,537,050 | 60,996,653 | 64,676,071 | | 66,503,120 | | 1,827,049 | |
| 2351 Dental Premium | 3,715,013 | 3,641,456 | 4,042,941 | 4,421,992 | | 4,679,467 | | 257,475 | |
| 2352 Health Ins Admin Expense | 3,053,846 | 3,174,043 | 3,639,133 | 3,740,300 | | 5,255,268 | | 1,514,968 | |
| 2356 Flexible Admin Exp | 14,093 | 28,924 | 29,523 | 30,000 | | 30,000 | | 0 | |
| 2400 Life Insurance - GLI | 2,364 | 1,090 | 1,096 | 4,836 | | 4,995 | | 159 | |
| 2830 Admin. Assoc. Fees | 0 | 0 | 0 | 250 | | 250 | | 0 | |
| 3100 Professional Services | 0 | 0 | 0 | 20,000 | | 40,000 | | 20,000 | |
| 3105 Consultant | 37,000 | 16,115 | 5,000 | 34,013 | | 0 | | (34,013) | |
| 3107 Data Processing | 0 | 0 | 0 | 1,000 | | 1,000 | | 0 | |
| 3309 IBNR | 224,147 | 168,137 | 712,530 | | | 400,000 | | 400,000 | |
| 3310 OPEB Trust | 2,000,000 | 4,000,000 | 2,000,000 | 2,000,000 | | 1,800,000 | | (200,000) | |
| 3401 Travel Reimbursement | 0 | 0 | 37 | 2,000 | | 2,000 | | 0 | |
| 3402 Conference Expenses | 1,710 | 2,617 | 2,785 | 4,000 | | 4,000 | | 0 | |
| 3502 Repair/Maint. - Equipment | 2,752 | 6,408 | 115,796 | 268,000 | | 134,000 | | (134,000) | |
| 3700 In-Service Expenses | 338 | 681 | 241 | 1,500 | | 1,500 | | 0 | |
| 3902 Printing Services | 4,384 | 2,679 | 6,295 | 15,000 | | 15,000 | | 0 | |
| 4001 Office Supplies | 7,397 | 3,903 | 9,060 | 15,276 | | 15,000 | | (276) | |
| 4008 Reference Materials | 2,077 | 2,343 | 2,472 | 10,000 | | 10,000 | | 0 | |
| 4510 General Equipment - Add'l. | 219 | 265 | 0 | 500 | | 500 | | 0 | |
| 4550 General Equipment - Repl. | 4,265 | 0 | 0 | 1,500 | | 1,500 | | 0 | |
| 5101 Equipment - Additional | 12,276 | 0 | 0 | 7,500 | | 7,500 | | 0 | |
| Totals | 62,772,248 | 66,071,904 | 72,063,759 | 75,793,949 | 6.0 | 79,482,633 | 6.0 | 3,688,684 | 0.0 |

Description of Fund Statement

School Age Child Care Program Fund

This fund provide adult supervised, high quality, affordable, before and after school care at participating schools as well as vacation camps for students K-5. The fund is supported by application and slot fees.

The fund statement for the School Age Child Program Fund details the funding sources, expenditures, transfers, and balances for prior fiscal year 2012 and 2013. The FY 2013 Approved amounts are shown since the School Division budgets from one approved budget year to the next.

Projections for fiscal years 2015 through 2017 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections are based on estimated enrollment and the associated costs of increased participation.

Assumptions for projections for the School Age Child Care Program Fund include the following:

- Expenditures will be based on projected enrollment in the program.

FUND STATEMENT**School Age Child Care Fund (SACC)**

| Description | FY 2012 Actual | FY 2013 Approved | FY 2013 Revised | FY 2014 Approved | FY 2015 <i>Projected</i> | FY 2016 <i>Projected</i> | FY 2017 <i>Projected</i> |
|-----------------------|-------------------|---------------------|--------------------|---------------------|-----------------------------|-----------------------------|-----------------------------|
| FUND SOURCES: | | | | | | | |
| Beginning Balance | 939,242 | 838,240 | 838,240 | 663,883 | 533,883 | 397,583 | 284,920 |
| Fees | 389,715 | 496,950 | 425,000 | 500,000 | 500,000 | 500,000 | 500,000 |
| Interest | 17,708 | 0 | (4,900) | 0 | 0 | 0 | 0 |
| Total Funds Available | 1,346,665 | 1,335,190 | 1,258,340 | 1,163,883 | 1,033,883 | 897,583 | 784,920 |
| EXPENDITURES | 508,425 | 496,950 | 594,457 | 630,000 | 636,300 | 612,663 | 588,790 |
| ENDING BALANCE | 838,240 | 838,240 | 663,883 | 533,883 | 397,583 | 284,920 | 196,130 |

SCHOOL AGE CHILD CARE PROGRAM FUND 024
059

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1106 Supervisor | 0 | 86,861 | 108,358 | 112,104 | 1.0 | 115,467 | 1.0 | 3,363 | 0.0 |
| 1107 Admin. Coordinator | 0 | 59,284 | 80,910 | 101,459 | 1.0 | 104,502 | 1.0 | 3,043 | 0.0 |
| 1148 Specialist | 0 | 46,549 | 64,549 | 0 | 0.0 | 54,952 | 0.8 | 54,952 | 0.8 |
| 1150 Secretarial/Bookkeeper | 0 | 32,472 | 44,279 | 58,106 | 0.8 | 0 | 0.0 | (58,106) | (0.8) |
| 1200 Overtime | 0 | 0 | 53 | 0 | | 0 | | 0 | |
| 1300 Temporary Employee | 0 | 790 | 0 | 0 | | 0 | | 0 | |
| 1600 Supplemental Pay | 0 | 7,729 | 2,163 | 6,970 | | 2,200 | | (4,770) | |
| 2100 Social Security - FICA | 0 | 16,391 | 22,396 | 20,386 | | 21,201 | | 816 | |
| 2210 Retirement - VRS | 0 | 20,107 | 33,626 | 43,900 | | 43,355 | | (545) | |
| 2211 Retiree Health Care Credit | 0 | 1,351 | 1,781 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 0 | 0 | 1,239 | 1,984 | | 2,089 | | 105 | |
| 2300 Health Insurance - HMP | 0 | 21,481 | 26,975 | 25,768 | | 28,674 | | 2,906 | |
| 2400 Life Insurance - GLI | 0 | 647 | 831 | 3,088 | | 3,272 | | 184 | |
| 2840 Conf. Expenses-Admin | 0 | 0 | 0 | 20,000 | | 20,000 | | 0 | |
| 3100 Professional Services | 3,063 | 0 | 0 | 41,012 | | 32,000 | | (9,012) | |
| 3105 Consultant | 0 | 17,948 | 53,768 | 30,000 | | 30,000 | | 0 | |
| 3201 Telephone | 0 | 237 | 0 | 2,100 | | 2,000 | | (100) | |
| 3401 Travel Reimbursement | 0 | 575 | 857 | 2,500 | | 2,500 | | 0 | |
| 3504 Maint. Service Contract | 0 | 0 | 0 | 6,900 | | 4,500 | | (2,400) | |
| 3902 Printing Services | 914 | 1,580 | 1,128 | 3,000 | | 8,000 | | 5,000 | |
| 3903 Postage | 0 | 0 | 0 | 500 | | 500 | | 0 | |
| 3912 Rental Space | 0 | 0 | 0 | 0 | | 130,000 | | 130,000 | |
| 4001 Office Supplies | 0 | 1,819 | 10,409 | 5,075 | | 4,000 | | (1,075) | |
| 4010 Instructional Supplies | 0 | 0 | 40,717 | 0 | | 4,288 | | 4,288 | |
| 4012 Emp. Training Supplies | 0 | 1,200 | 1,259 | 6,000 | | 5,500 | | (500) | |
| 4510 General Equipment - Add'l. | 6,842 | 16,617 | 13,127 | 6,100 | | 11,000 | | 4,900 | |
| Totals | 10,818 | 333,639 | 508,425 | 496,950 | 2.8 | 630,000 | 2.8 | 133,050 | 0.0 |

Description of Fund Statement

Regional School Fund

The Regional School Fund is utilized to account for the revenues and expenditures for the regional special education school. This fund receives tuition payments from Prince William County Public Schools, Manassas City Public Schools, and Manassas Park Public Schools, which are used to offset the costs of certain special education classes serving students of these school divisions.

The fund statement for the Regional School Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2012 and 2013. The FY 2013 Approved amounts are shown since the School Division budgets from one approved budget year to the next.

Projections for fiscal years 2015 through 2017 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Regional School Fund are based on anticipated increases in participation by students of the school divisions and on anticipated increases in the costs of the regional school.

Assumptions for projections for the Regional School Fund include the following:

- Expenditures will increase by 5.0% each year.

FUND STATEMENT**Regional School Fund**

| Description | FY 2012 Actual | FY 2013 Approved | FY 2013 Revised | FY 2014 Approved | FY 2015 <i>Projected</i> | FY 2016 <i>Projected</i> | FY 2017 <i>Projected</i> |
|--|-------------------|---------------------|--------------------|---------------------|-----------------------------|-----------------------------|-----------------------------|
| FUND SOURCES: | | | | | | | |
| Beginning Balance | 3,606,299 | 3,640,819 | 3,640,819 | 3,690,036 | 3,690,036 | 3,716,037 | 3,742,036 |
| Prince William County Schools Transfer | 30,185,254 | 30,519,200 | 32,644,562 | 35,623,027 | 37,404,178 | 39,274,386 | 41,238,105 |
| Manassas City Schools Transfer | 3,582,853 | 2,432,399 | 3,922,586 | 2,854,586 | 2,997,315 | 3,147,180 | 3,304,539 |
| Manassas Park City Schools Transfer | 1,742,013 | 1,121,776 | 1,944,358 | 1,502,431 | 1,577,552 | 1,656,429 | 1,739,250 |
| Spotsylvania County Public Schools | 722,385 | 510,374 | 923,616 | 813,540 | 854,217 | 896,927 | 941,773 |
| Other School Systems Transfer | 6,939 | 0 | 46,778 | 247 | 259 | 271 | 284 |
| State Technology Grant | 26,000 | 0 | 26,000 | 0 | 26,000 | 26,000 | 26,000 |
| Total Funds Available | 39,871,743 | 38,224,568 | 43,148,719 | 44,483,867 | 46,549,557 | 48,717,230 | 50,991,987 |
| EXPENDITURES | | | | | | | |
| Administration | 329,795 | 419,594 | 344,686 | 425,929 | 447,225 | 469,586 | 493,065 |
| Prince William County Schools | 31,339,329 | 30,160,155 | 33,809,159 | 35,258,687 | 37,021,621 | 38,872,702 | 40,816,337 |
| Manassas City Schools | 2,519,586 | 2,400,000 | 2,911,133 | 2,821,936 | 2,963,032 | 3,111,183 | 3,266,742 |
| Manassas Park City Schools | 1,323,126 | 1,100,000 | 1,476,995 | 1,481,901 | 1,555,996 | 1,633,795 | 1,715,484 |
| Spotsylvania County Public Schools | 719,088 | 504,000 | 916,710 | 805,378 | 845,646 | 887,928 | 932,324 |
| Total Expenditures | 36,230,924 | 34,583,749 | 39,458,683 | 40,793,831 | 42,833,520 | 44,975,194 | 47,223,952 |
| ENDING BALANCE | 3,640,819 | 3,640,819 | 3,690,036 | 3,690,036 | 3,716,037 | 3,742,036 | 3,768,035 |

REGIONAL SCHOOL PROGRAM FUND 025

055

| | FY 2010 | FY 2011 | FY 2012 | FY 2013 Approved | | FY 2014 Approved | | Increase/(Decrease) | |
|---------------------------------|------------|------------|------------|------------------|-----------|------------------|-----------|---------------------|-----------|
| | Actual | Actual | Actual | Budget | Positions | Budget | Positions | Budget | Positions |
| 1106 Supervisor | 104,227 | 104,227 | 106,687 | 106,051 | 1.0 | 113,636 | 1.0 | 7,585 | 0.0 |
| 1150 Secretarial/Bookkeeper | 143,488 | 143,756 | 129,675 | 147,720 | 3.5 | 145,765 | 3.5 | (1,955) | 0.0 |
| 1200 Overtime | 0 | 108 | 342 | 0 | | 0 | | 0 | |
| 1300 Temporary Employee | 8,264 | 13,371 | 4,797 | 20,626 | | 20,626 | | 0 | |
| 2100 Social Security - FICA | 17,837 | 18,469 | 17,113 | 20,991 | | 21,422 | | 431 | |
| 2210 Retirement - VRS | 28,733 | 22,138 | 26,728 | 42,598 | | 40,907 | | (1,691) | |
| 2211 Retiree Health Care Credit | 1,931 | 1,488 | 1,415 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 4,357 | 2,046 | 1,999 | 1,930 | | 1,971 | | 41 | |
| 2300 Health Insurance - HMP | 33,977 | 34,133 | 28,088 | 25,199 | | 27,056 | | 1,857 | |
| 2400 Life Insurance - GLI | 1,469 | 694 | 661 | 3,020 | | 3,087 | | 67 | |
| 3401 Travel Reimbursement | 38 | 0 | 16 | 500 | | 500 | | 0 | |
| 3502 Repair/Maint. - Equipment | 0 | 0 | 0 | 24,000 | | 24,000 | | 0 | |
| 3903 Postage | 18 | 8 | 11 | 50 | | 50 | | 0 | |
| 3999 Other Contract Expenses | 29,808,848 | 29,789,151 | 35,901,129 | 34,164,155 | | 40,367,902 | | 6,203,747 | |
| 4001 Office Supplies | 15,231 | 16,006 | 5,935 | 14,909 | | 14,909 | | 0 | |
| 4008 Reference Materials | 624 | 0 | 0 | 0 | | 0 | | 0 | |
| 4310 Tech. Supply Equip. Addnl. | 2,647 | 0 | 2,990 | 4,000 | | 4,000 | | 0 | |
| 4350 Techn Supply/Equip Repl. | 550 | 20,132 | 3,338 | 4,000 | | 4,000 | | 0 | |
| 4510 General Equipment - Add'l. | 314 | 1,813 | 0 | 4,000 | | 4,000 | | 0 | |
| 4550 General Equipment - Repl. | 844 | 0 | 0 | 0 | | 0 | | 0 | |
| Totals | 30,173,397 | 30,167,540 | 36,230,924 | 34,583,749 | 4.5 | 40,793,831 | 4.5 | 6,210,082 | 0.0 |

Description of Fund Statement

Governor's School @ Innovation Park Fund

This fund provides for the operation of the Governor's School jointly operated by Prince William County Public Schools, Manassas City Public Schools, and Manassas Park Public Schools. The school is supported by tuition from the three school divisions.

The school offers selected juniors and seniors an advanced and intensive program in science, technology, engineering, and mathematics (STEM).

The fund statement for the Governor's School @ Innovation Park Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2012 and 2013. The FY 2013 Approved amounts are shown since the School Division budgets from one approved budget year to the next.

Projections for fiscal years 2015 through 2017 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Governor's School @ Innovation Park Fund are based on anticipated increases in participation by students of the school divisions and on anticipated increases in the costs of the Governor's School.

Assumptions for projections for the Governor's School Fund include the following:

- Expenditures will increase by 3.0% each year.

FUND STATEMENT

Governor's School @ Innovation Park Fund

| Description | FY 2012 Actual | FY 2013 Approved | FY 2013 Revised | FY 2014 Approved | FY 2015 Projected | FY 2016 Projected | FY 2017 Projected |
|--|-------------------|---------------------|--------------------|---------------------|----------------------|----------------------|----------------------|
| FUND SOURCES: | | | | | | | |
| Beginning Balance | 61,718 | 128,835 | 128,835 | 175,849 | 175,849 | 175,849 | 175,849 |
| State Revenue | 177,140 | 224,092 | 238,386 | 272,602 | 306,780 | 341,983 | 378,243 |
| Prince William County Education Foundation | 16,000 | 0 | 15,149 | 0 | 0 | 0 | 0 |
| Prince William County Schools Tuition | 439,129 | 389,704 | 412,598 | 380,405 | 391,817 | 403,572 | 415,679 |
| Manassas City Schools Tuition | 88,234 | 70,652 | 80,361 | 85,087 | 87,640 | 90,269 | 92,977 |
| Manassas Park City Schools Tuition | 25,078 | 23,052 | 20,235 | 38,906 | 40,073 | 41,275 | 42,514 |
| Miscellaneous | 21,000 | 0 | 5,625 | 0 | 0 | 0 | 0 |
| Total Funds Available | 828,299 | 836,335 | 901,189 | 952,849 | 1,002,159 | 1,052,948 | 1,105,261 |
| Expenditures | 699,464 | 707,500 | 725,340 | 777,000 | 826,310 | 877,099 | 929,412 |
| ENDING BALANCE | 128,835 | 128,835 | 175,849 | 175,849 | 175,849 | 175,849 | 175,849 |

GOVERNOR'S SCHOOL@INNOVATION PARK FUND 027

202

| | FY 2010 Actual | FY 2011 Actual | FY 2012 Actual | FY 2013 Approved Budget | Positions | FY 2014 Approved Budget | Positions | Increase/(Decrease) Budget | Positions |
|---------------------------------|-------------------|-------------------|-------------------|----------------------------|-----------|----------------------------|-----------|-------------------------------|-----------|
| 1111 Principal | 16,126 | 82,276 | 84,218 | 83,718 | 1.0 | 89,703 | 1.0 | 5,985 | 0.0 |
| 1120 Teacher, Classroom | 0 | 248,837 | 331,139 | 350,613 | 6.0 | 371,036 | 6.0 | 20,423 | 0.0 |
| 1150 Secretarial/Bookkeeper | 0 | 34,971 | 33,792 | 37,284 | 1.0 | 39,910 | 1.0 | 2,626 | 0.0 |
| 1200 Overtime | 0 | 3,139 | 727 | 0 | | 0 | | 0 | |
| 1600 Supplemental Pay | 188 | 1,520 | 3,003 | 2,500 | | 2,500 | | 0 | |
| 2100 Social Security - FICA | 1,094 | 27,926 | 34,201 | 36,201 | | 37,708 | | 1,507 | |
| 2210 Retirement - VRS | 727 | 31,041 | 50,004 | 78,897 | | 79,662 | | 765 | |
| 2211 Retiree Health Care Credit | 0 | 2,086 | 2,592 | 0 | | 0 | | 0 | |
| 2220 Retirement - PWCS | 364 | 823 | 1,208 | 3,575 | | 3,805 | | 230 | |
| 2300 Health Insurance - HMP | 980 | 23,623 | 32,930 | 46,843 | | 52,218 | | 5,375 | |
| 2400 Life Insurance - GLI | 0 | 974 | 1,209 | 5,611 | | 5,958 | | 347 | |
| 3105 Consultant | 9,460 | 100 | 0 | 0 | | 0 | | 0 | |
| 3201 Telephone | 0 | 1,400 | 0 | 2,000 | | 2,000 | | 0 | |
| 3401 Travel Reimbursement | 437 | 1,783 | 3,401 | 4,500 | | 5,000 | | 500 | |
| 3402 Conference Expenses | 150 | 3,346 | 10,293 | 3,000 | | 15,000 | | 12,000 | |
| 3450 Field Trips | 0 | 1,346 | 1,790 | 5,000 | | 5,000 | | 0 | |
| 3700 In-Service Expenses | 568 | 41 | 0 | 0 | | 0 | | 0 | |
| 3902 Printing Services | 0 | 1,031 | 2,687 | 4,000 | | 5,000 | | 1,000 | |
| 3906 Advertising | 11,062 | 496 | 0 | 0 | | 0 | | 0 | |
| 3999 Other Contract Expenses | 0 | 1,500 | 495 | 1,400 | | 4,000 | | 2,600 | |
| 4001 Office Supplies | 1,111 | 6,555 | 31,334 | 21,703 | | 16,000 | | (5,703) | |
| 4010 Instructional Supplies | 0 | 41,328 | 52,400 | 12,500 | | 32,500 | | 20,000 | |
| 4011 Textbooks | 0 | 38,868 | 11,688 | 4,000 | | 4,000 | | 0 | |
| 4310 Tech. Supply Equip. Addnl. | (10,000) | 12,600 | 10,353 | 4,155 | | 6,000 | | 1,845 | |
| Totals | 32,265 | 567,608 | 699,464 | 707,500 | 8.0 | 777,000 | 8.0 | 69,500 | 0.0 |

This page is left intentionally blank

Informational Section

The Informational Section of the Approved Budget document contains information of interest to School Division employees and the community at large.

2013-2014 SCHOOL YEAR CALENDAR

| | | | Teaching Days | Workday/ InService | Total Days |
|------------------|-------|--|--------------------------|-------------------------------|-----------------------|
| 2013 | | | | | |
| August | 20-22 | New Teacher Induction Program | | | |
| | 26 | All Teachers Report | | | |
| | 26-30 | Teacher Professional Development/Workday | | | |
| | | August Totals | 0 | 8 | 8 |
| September | 2 | Labor Day Holiday | | | |
| | 3 | School Begins | | | |
| | | September Totals | 20 | 0 | 20 |
| October | | October Totals | 23 | 0 | 23 |
| November | 4 | Teacher Professional Development/Workday - ES | | | |
| | 5 | Elementary Parent/Teacher (ES Closed) | | | |
| | 5 | Teacher Professional Development/Workday- MS/HS | | | |
| | 11 | Veteran's Day Holiday (Observed) | | | |
| | 27 | Thanksgiving Break Begins (Half-Day) | | | |
| | 28-29 | Thanksgiving Break | | | |
| | | Nov. Totals for Elementary Schools | 16 | 2 | 18 |
| | | Nov. Totals for High & Middle Schools | 17 | 1 | 18 |
| December | 23-31 | Winter Break for Students/Teachers | | | |
| | | December Totals | 15 | 0 | 15 |
| 2014 | | | | | |
| January | 1 | Winter Break for Students/Teachers | | | |
| | 2 | School Reopens | | | |
| | 20 | Martin L. King Holiday | | | |
| | 27 | Teacher Professional Development/Workday- ES/MS/HS | | | |
| | 28 | Elementary Parent/Teacher Conference Day (1/2 day) | | | |
| | | January Totals | 20 | 1 | 21 |
| February | 17 | President's Day Holiday | | | |
| | | February Totals | 19 | 0 | 19 |
| March | 31 | Teacher Professional Development/Workday- ES/MS/HS | | | |
| | | March Totals | 20 | 1 | 21 |
| April | 14-21 | Spring Break for Students/Teachers | | | |
| | | April Totals | 16 | 0 | 16 |
| May | 26 | Memorial Day Holiday | | | |
| | | May Totals | 21 | 0 | 21 |
| June | 17 | Last Day of School | | | |
| | 18 | Teacher Professional Development/Workday- ES/MS/HS | | | |
| | | June Totals | 12 | 1 | 13 |
| | | YEAR TOTALS ES | 182 | 13 | 195 |
| | | YEAR TOTALS MS/HS | 183 | 12 | 195 |

Enrollment Statistics

| School | Actual <u>FY 2011</u> | Actual <u>FY 2012</u> | Actual <u>FY 2013</u> | Budgeted <u>FY 2014</u> | Projected <u>FY 2015</u> | Projected <u>FY 2016</u> |
|----------------------------------|--------------------------|--------------------------|--------------------------|----------------------------|-----------------------------|-----------------------------|
| <i>Elementary Schools</i> | | | | | | |
| Alvey Elementary | 774 | 796 | 793 | 812 | 851 | 875 |
| Antietam Elementary | 578 | 589 | 641 | 652 | 646 | 657 |
| Ashland Elementary | 910 | 942 | 935 | 965 | 1,043 | 1,086 |
| Bel Air Elementary | 541 | 547 | 598 | 599 | 604 | 613 |
| Belmont Elementary | 445 | 469 | 457 | 468 | 475 | 482 |
| Bennett Elementary | 789 | 831 | 843 | 871 | 896 | 918 |
| Bristow Run Elementary | 1,190 | 757 | 714 | 706 | 726 | 738 |
| Buckland Mills Elementary | 1,005 | 1,022 | 1,068 | 1,091 | 1,167 | 1,215 |
| Cedar Point Elementary | 1,043 | 760 | 736 | 718 | 730 | 744 |
| Coles Elementary | 480 | 488 | 491 | 485 | 509 | 524 |
| Dale City Elementary | 441 | 443 | 454 | 462 | 455 | 463 |
| Dumfries Elementary | 483 | 518 | 556 | 552 | 577 | 589 |
| Ellis Elementary | 771 | 575 | 602 | 567 | 595 | 626 |
| Enterprise Elementary | 482 | 525 | 530 | 537 | 551 | 559 |
| Featherstone Elementary | 454 | 516 | 527 | 541 | 568 | 585 |
| Fitzgerald Elementary | 845 | 805 | 821 | 887 | 954 | 984 |
| Glenkirk Elementary | 1,234 | 805 | 856 | 906 | 923 | 938 |
| Gravelly Elementary | 747 | 806 | 795 | 829 | 907 | 955 |
| Henderson Elementary | 568 | 562 | 573 | 561 | 568 | 579 |
| Kerrydale Elementary | 461 | 445 | 441 | 458 | 467 | 474 |
| Kilby Elementary | 385 | 373 | 407 | 421 | 421 | 428 |
| King Elementary | 517 | 525 | 516 | 530 | 547 | 561 |
| Lake Ridge Elementary | 506 | 550 | 607 | 629 | 627 | 637 |
| Leesylvania Elementary | 716 | 763 | 774 | 772 | 823 | 841 |
| Loch Lomond Elementary | 344 | 361 | 402 | 519 | 511 | 522 |
| Marshall Elementary | 647 | 653 | 640 | 614 | 657 | 677 |
| Marumsco Hills Elementary | 683 | 718 | 734 | 774 | 842 | 893 |
| McAuliffe Elementary | 415 | 450 | 479 | 519 | 510 | 519 |
| Minnieville Elementary | 537 | 544 | 576 | 605 | 615 | 626 |
| Montclair Elementary | 726 | 719 | 704 | 728 | 743 | 754 |
| Mountain View Elementary | 773 | 757 | 720 | 689 | 712 | 724 |
| Mullen Elementary | 899 | 966 | 958 | 817 | 766 | 779 |
| Neabsco Elementary | 454 | 491 | 527 | 545 | 557 | 568 |
| Nokesville Elementary | 473 | 385 | 399 | 392 | 420 | 459 |
| Occoquan Elementary | 621 | 611 | 548 | 585 | 621 | 639 |
| Old Bridge Elementary | 679 | 703 | 692 | 711 | 723 | 736 |
| Parks Elementary | 732 | 737 | 766 | 769 | 799 | 814 |
| Pattie Elementary | 620 | 689 | 714 | 744 | 757 | 776 |

Enrollment Statistics

| School | Actual FY 2011 | Actual FY 2012 | Actual FY 2013 | Budgeted FY 2014 | Projected FY 2015 | Projected FY 2016 |
|------------------------------|---------------------------|---------------------------|---------------------------|-----------------------------|------------------------------|------------------------------|
| Penn Elementary | 638 | 664 | 651 | 677 | 737 | 761 |
| Pennington School | 395 | 400 | 404 | 405 | 405 | 405 |
| Piney Branch Elementary | 0 | 686 | 728 | 779 | 821 | 877 |
| Porter Traditional | 403 | 412 | 422 | 420 | 420 | 420 |
| Potomac View Elementary | 709 | 726 | 753 | 781 | 766 | 778 |
| River Oaks Elementary | 559 | 591 | 608 | 642 | 680 | 712 |
| Rockledge Elementary | 496 | 515 | 626 | 647 | 670 | 685 |
| Signal Hill Elementary | 642 | 618 | 612 | 599 | 631 | 652 |
| Sinclair Elementary | 681 | 700 | 754 | 778 | 796 | 807 |
| Springwoods Elementary | 666 | 695 | 679 | 697 | 707 | 718 |
| Sudley Elementary | 453 | 480 | 503 | 791 | 815 | 827 |
| T. Clay Wood Elementary | 0 | 645 | 984 | 1,027 | 1,080 | 1,099 |
| Swans Creek Elementary | 664 | 953 | 668 | 666 | 698 | 762 |
| Triangle Elementary | 696 | 767 | 766 | 770 | 746 | 763 |
| Tyler Elementary | 639 | 609 | 637 | 674 | 670 | 682 |
| Vaughan Elementary | 731 | 814 | 813 | 828 | 856 | 882 |
| Victory Elementary | 1,068 | 959 | 942 | 937 | 961 | 979 |
| West Gate Elementary | 616 | 658 | 704 | 646 | 676 | 685 |
| Westridge Elementary | 621 | 660 | 707 | 709 | 720 | 732 |
| Williams Elementary | 807 | 868 | 867 | 887 | 913 | 940 |
| Yorkshire Elementary | 808 | 820 | 847 | 909 | 929 | 957 |
| Total Elementary | 37,260 | 38,436 | 39,269 | 40,299 | 41,560 | 42,680 |
| <i>Middle Schools</i> | | | | | | |
| Benton Middle School | 1,288 | 1,299 | 1,275 | 1,304 | 1,344 | 1,374 |
| Beville Middle School | 1,136 | 1,152 | 1,171 | 1,126 | 1,149 | 1,167 |
| Bull Run Middle School | 1,640 | 1,745 | 1,116 | 1,154 | 1,175 | 1,190 |
| Gainesville Middle | 1,363 | 1,451 | 1,305 | 1,369 | 1,408 | 1,454 |
| Godwin Middle School | 947 | 1,058 | 1,028 | 1,013 | 1,029 | 1,044 |
| Graham Park Middle School | 828 | 837 | 884 | 940 | 959 | 978 |
| Lake Ridge Middle School | 1,239 | 1,212 | 1,254 | 1,209 | 1,229 | 1,242 |
| Lynn Middle School | 914 | 939 | 950 | 1,029 | 1,050 | 1,069 |
| Marsteller Middle School | 1,521 | 1,596 | 1,595 | 1,574 | 1,617 | 1,654 |
| Parkside Middle School | 1,077 | 1,166 | 1,159 | 1,284 | 1,313 | 1,343 |
| Pennington School | 236 | 240 | 239 | 243 | 243 | 243 |
| Porter Traditional | 256 | 251 | 265 | 252 | 252 | 252 |
| Potomac Middle | 1,075 | 1,093 | 1,106 | 1,204 | 1,249 | 1,312 |
| Reagan Middle School | 0 | 0 | 1,123 | 1,217 | 1,277 | 1,323 |
| Rippon Middle School | 942 | 1,016 | 1,082 | 1,138 | 1,173 | 1,214 |

Enrollment Statistics

| School | Actual FY 2011 | Actual FY 2012 | Actual FY 2013 | Budgeted FY 2014 | Projected FY 2015 | Projected FY 2016 |
|-------------------------------|---------------------------|---------------------------|---------------------------|-----------------------------|------------------------------|------------------------------|
| Saunders Middle School | 1,099 | 1,077 | 1,066 | 1,113 | 1,151 | 1,182 |
| Stonewall Middle School | 1,108 | 1,117 | 1,164 | 1,196 | 1,215 | 1,230 |
| Woodbridge Middle School | 1,031 | 1,102 | 1,120 | 1,184 | 1,204 | 1,224 |
| Total Middle | 17,700 | 18,351 | 18,902 | 19,549 | 20,037 | 20,495 |
| <i>High Schools</i> | | | | | | |
| Battlefield High School | 2,968 | 2,592 | 2,490 | 2,479 | 2,502 | 2,584 |
| Brentsville High School | 1,668 | 928 | 817 | 864 | 984 | 1,088 |
| Forest Park High School | 2,317 | 2,370 | 2,440 | 2,391 | 2,362 | 2,296 |
| Freedom High School | 1,791 | 1,857 | 1,846 | 1,884 | 1,906 | 1,950 |
| Gar-Field High School | 2,518 | 2,492 | 2,407 | 2,450 | 2,501 | 2,545 |
| Hylton High School | 2,222 | 2,209 | 2,295 | 2,392 | 2,513 | 2,633 |
| Osborn Park High School | 2,753 | 2,744 | 2,758 | 2,815 | 2,856 | 3,018 |
| Patriot High School | 0 | 1,652 | 2,277 | 2,684 | 2,876 | 2,923 |
| Potomac High School | 1,664 | 1,598 | 1,525 | 1,615 | 1,707 | 1,896 |
| Stonewall Jackson High School | 2,381 | 2,332 | 2,346 | 2,313 | 2,317 | 2,357 |
| Woodbridge High School | 2,575 | 2,726 | 2,814 | 2,809 | 2,899 | 2,962 |
| Total High | 22,857 | 23,500 | 24,015 | 24,696 | 25,423 | 26,252 |
| <i>Special Schools</i> | | | | | | |
| Child-Find | 78 | 74 | 79 | 90 | 90 | 91 |
| Independent Hill Special | 160 | 173 | 169 | 169 | 171 | 175 |
| New Directions Alternative | 437 | 457 | 470 | 470 | 473 | 473 |
| New Dominion Alternative | 99 | 115 | 106 | 106 | 108 | 112 |
| PACE (West) | 95 | 103 | 99 | 94 | 94 | 99 |
| School-based Preschool | 297 | 297 | 316 | 327 | 335 | 335 |
| TJHS Regional Magnet | 58 | 53 | 61 | 61 | 61 | 64 |
| Woodbine Preschool | 74 | 76 | 65 | 65 | 68 | 70 |
| Total Special | 1,298 | 1,348 | 1,365 | 1,382 | 1,400 | 1,419 |
| Division Total | 79,115 | 81,635 | 83,551 | 85,926 | 88,420 | 90,846 |

ENROLLMENT FORECAST METHODOLOGY

All forecasts have several things in common; all are an extrapolation of the past, all involve some level of judgment, and all forecasts are wrong. This is why judgment is so important when creating and evaluating the forecast. The real goal in the forecasting process is to reduce the range of error and monitor the process over time so it can continually be improved.

The forecasting methodology used to predict the number of students who will be enrolling in Prince William County Schools for the next 10 years is a combination of cohort progression method and student generation factors method, along with judgmental adjustment to fine-tune the forecasts. This combination of methods was chosen because it provides for very accurate forecasts and at the same time is relatively inexpensive to produce. The process is data intensive and involves the extensive use of Geographic Information System (GIS) to analyze the many geographic data involved.

The accuracy of this forecasting method has been very good in the past, with an average error of approximately 0.5% countywide. Success at the school level has not been as good but the forecasts have been well within the acceptable range. Countywide forecasts have been more successful than the school level forecasts because the population being forecasted is much larger. This phenomenon is common to all forecasting methodologies and is therefore expected.

Student Generation Factors

The enrollment forecasts are created using the **student generation factors method** combined with the **cohort progression method**. Together, these two means produce additional students using the current year's housing unit totals as a baseline. The process is detailed in the preceding flow charts. This is an effective method that can, with accurate data, provide highly accurate forecasts of future enrollments.

Generation factors are created types for each geographically small "Planning Zone" by dividing the number of students residing in the Planning Zone by the number of existing housing units. The ratio of students per housing unit is then projected and applied to the number of predicted housing units by year to produce the forecasts of total students in Prince William County Schools.

Year-by-year housing unit forecasts are created, with student generation factors then applied on a grade-by-grade level to create the overall enrollment forecasts. These forecasts have been historically very accurate.

Cohort Progression

The cohort progression method is, in basic terms, the application of an average growth rate over time to the current year's enrollment by grade level cohort. This growth rate can be taken from the previous year, or from an average of several previous years. The resulting ratio or growth rate is then applied to the current year's enrollment by grade level cohort to project the next year's enrollment.

The cohort ratio calculation in the following example describes the progression of sixth graders to seventh grade on average over 3 years. The same could be done over 2, 5, or any desired number of years. A greater number of years in the cohort calculation lessens the effects of any given year on the forecast, effectively "smoothing out" the historical data. Keeping this in mind, the forecaster can adjust the number of years used to calculate the cohort ratio to adjust for current and expected economic conditions and produce more accurate forecast results.

| <u>Grade</u> | <u>Year (-3)</u> | <u>Year (-2)</u> | <u>Year (-1)</u> | <u>Year (0)</u> | <u>Cohort Ratio</u> | <u>Forecasted Year (+1)</u> |
|-----------------|------------------|------------------|------------------|-----------------|---------------------|-----------------------------|
| 6 th | 3,888 | 4,066 | 4,348 | 4,581 | | |
| 7 th | N/A | 4,024 | 4,184 | 4,525 | 1.0350 | 4,741 |

1. **Cohort Ratio** = $(7^{\text{th}} \text{ Year}(-2) + 7^{\text{th}} \text{ Year}(-1) + 7^{\text{th}} \text{ Year}(0)) / (6^{\text{th}} \text{ Year}(-3) + 6^{\text{th}} \text{ Year}(-2) + 6^{\text{th}} \text{ Year}(-1))$
 $7^{\text{th}} \text{ Year}(0)$ indicates the 7th grade cohort of Current Year.

2. **Cohort Ratio** = $(4,024 + 4,184 + 4,525) / (3,888 + 4,066 + 4,348) = 1.0350$

3. **Forecasted 7th Year(+1) Grade Cohort** = $4,581 \times 1.035 = 4,741$

The number of years used to calculate the cohort ratio has changed several times over the period starting with 1980 in Prince William County. These changes were made to help adjust for the increasing growth rates in the late 80's and in the 2000's. The three-year cohort had been used up until 2001 to project the one-year growth in student enrollment by grade. However, due to the high growth rates experienced in Prince William County in the 2000's, a two-year cohort, or combination of the two- and three-year cohort, has been used to calculate the forecasts for 2012-13. This is because it is believed that the growth pattern over the last two years is a better representation of the short-term future. In the future the use of mixed cohorts may also be employed to adjust for differing growth rates within the county.

After each of these forecasts is calculated there is a reconciliation of the two using the judgment of the forecasters. The result is a forecast that is used as a baseline for the out-year forecasts.

BUDGET BY STATE CATEGORY AND FUND

| Fund | State Category | | | | | | | Fund Totals |
|-------|----------------|------------|----------------|-----------------|---------------|-------------|------------|---------------|
| | Administration | Health & | Operations & | Food Services & | Other Non- | Educational | Debt | |
| | Instruction | Attendance | Transportation | Maintenance | Instructional | Facilities | Technology | |
| 001 | 672,831,584 | 27,000,632 | 56,380,838 | 85,486,254 | 2,752,868 | 14,338,432 | 29,181,308 | 887,971,916 |
| 004 | | | | | | | | 74,899,758 |
| 007 | | | | | | 209,620,417 | | 209,620,417 |
| 010 | | | | | 42,866,062 | | | 42,866,062 |
| 015 | | | | | 5,500,000 | | | 5,500,000 |
| 018 | | | | | 1,388,658 | | | 1,388,658 |
| 022 | | | | | 4,531,035 | | | 4,531,035 |
| 023 | | | | | 79,482,633 | | | 79,482,633 |
| 024 | | | | | 630,000 | | | 630,000 |
| 025 | 40,793,831 | | | | | | | 40,793,831 |
| 027 | 777,000 | | | | | | | 777,000 |
| Total | 714,402,415 | 27,000,632 | 56,380,838 | 85,486,254 | 137,151,256 | 223,958,849 | 29,181,308 | 1,348,461,310 |

The Virginia General Assembly approved these state categories for expenditure budgeting and reporting.

The total budget amount as shown above of \$1,348,461,310 includes interfund transfers of \$20,895,644. Interfund transfers include budgeted amounts that appear in more than one fund for the same purpose.

| <u>Budget by State Category</u> | <u>FY 2014</u> | <u>FY 2013</u> | <u>FY 2012</u> |
|---------------------------------|----------------|----------------|----------------|
| Instruction | 53% | 58% | 59% |
| Admin/Health/Attend. | 2% | 2% | 2% |
| Transportation | 4% | 5% | 5% |
| Operations/Maintenance | 6% | 7% | 7% |
| Food Serv/Non-Instr. | 10% | 11% | 11% |
| Facilities | 17% | 9% | 8% |
| Educational Technology | 2% | 2% | 2% |
| Debt Service | <u>6%</u> | <u>6%</u> | <u>6%</u> |
| | 100% | 100% | 100% |

| <u>Budget by Fund Total</u> | <u>FY 2014</u> | <u>FY 2013</u> | <u>FY 2012</u> |
|---|----------------|----------------|----------------|
| 001 Operating Fund | 66% | 73% | 73% |
| 004 Debt Service Fund | 6% | 6% | 6% |
| 007 Construction Fund | 16% | 9% | 8% |
| 010 Food Services Fund | 3% | 3% | 3% |
| 015 Warehouse Fund | 0% | 0% | 0% |
| 018 Facilities Use Fund | 0% | 0% | 0% |
| 022 Self Insurance Fund | 0% | 0% | 0% |
| 023 Health Insurance Fund | 6% | 6% | 7% |
| 024 Governors School @ Innovation Park Fund | 0% | 0% | 0% |
| 025 Special Education Regional Fund | 3% | 3% | 3% |
| 027 SACC Program Fund | <u>0%</u> | <u>0%</u> | <u>0%</u> |
| | 100% | 100% | 100% |

MOTION: JENKINS

**April 23, 2013
Regular Meeting
Res. No. 13-259**

SECOND: PRINCIPI

RE: BUDGET AND APPROPRIATE SCHOOL BUDGET FOR FY2014

ACTION: APPROVED

WHEREAS, the Prince William County School Board has requested approval and budget and appropriation of the FY2014 School Division budget; and

WHEREAS, the Prince William Board of County Supervisors has considered the agency budget requests and the County Executive's recommendations for FY2014; and

WHEREAS, the Prince William County School Division fund total budget is to be presented as follows, upon its approval:

| | |
|------------------------------|------------------------|
| Operating Fund | \$887,971,916 |
| Debt Service Fund | \$74,899,758 |
| Construction Fund | \$209,620,417 |
| Food Service Fund | \$42,866,062 |
| Warehouse Fund | \$5,500,000 |
| Facilities Use Fund | \$1,388,658 |
| Self Insurance Fund | \$4,531,035 |
| Health Insurance Fund | \$79,482,633 |
| Gov School @ Innovation Park | \$777,000 |
| SACC Program Fund | \$630,000 |
| Regional School Fund | \$40,793,831 |
| Total Schools | <u>\$1,348,461,310</u> |

WHEREAS, the Prince William County School Division State Category Budget will be presented as follows, upon its approval:

| | |
|---|------------------------|
| Instruction | \$714,402,415 |
| Administration, Health & Attendance | \$27,000,632 |
| Pupil Transportation | \$56,380,838 |
| Operations and Maintenance | \$85,486,254 |
| Food Services and Non-Instructional Funds | \$137,151,256 |
| Facilities | \$223,958,849 |
| Technology | \$29,181,308 |
| Debt Service | \$74,899,758 |
| Total of all State Categories | <u>\$1,348,461,310</u> |

April 23, 2013
Regular Meeting
Res. No. 13-259
Page Two

WHEREAS, a public hearing has been held on the budget in accordance with Section 15.2-2506 VA Code Ann.; and

WHEREAS, the School Division budget is supported by a general fund transfer of \$470,827,490 and a capital fund (Cable TV) transfer of \$652,625; and

WHEREAS, the School Division budget is supported by an additional general fund transfer of \$1,356,960 to provide reimbursements from the Federal Government for costs associated with Build America Bonds and Qualified School Construction Bonds that are paid by the School Division from the Debt Service Fund;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Board of County Supervisors does hereby adopt, budget and appropriate the FY2014 School Division budget in its entirety effective July 1, 2013, in the amount of \$1,348,461,310;

BE IT FURTHER RESOLVED that some adjustment between amounts budgeted within the specific categories of funding outlined by the Commonwealth may be required at a later date provided that said adjustments do not exceed the total of funds budgeted and appropriated herein;

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors does hereby authorize the School Division to retain unexpended FY2013 funds to support the FY2014 School budget.

Votes:

Ayes: Caddigan, Candland, Covington, Jenkins, May, Nohe, Principi, Stewart

Nays: None

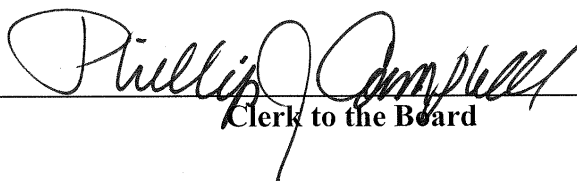
Absent from Vote: None

Absent from Meeting: None

For Information:

Superintendent of Schools
Management and Budget Director
Finance Director

ATTEST: _____


Clerk to the Board

TUITION RATES FOR THE 2013-2014 SCHOOL YEAR

Regular School Rates

The School Board on an annual basis uses anticipated costs for the school year to establish tuition rates for non-residents of Prince William County. Daily rates are based on the number of instructional days per year. Tuition rates for the school year are:

| | <u>In-State</u> | <u>Out-of-State</u> |
|-------------|-----------------|---------------------|
| Annual Rate | \$5,331.00* | \$10,357.00 |

* This rate is charged if Prince William County Schools receives state funding for the student.

Special Education In-State Tuition Rates

Total Tuition = Basic Program Costs + Transportation + Additional Programs

Each student must have one of the Basic Program Costs, may have a Transportation Cost and may have one or more Additional Program Costs. These costs include both the direct and indirect costs of each of the various services.

Basic Program Costs for disabilities not listed here (e.g., Autism, Severe & Profound, Hearing, etc.) apply to students in the Northern Virginia Regional Special Education Program and are determined by that office.

| BASIC (Self-Contained) PROGRAMS | Annual Costs |
|--|--------------|
| PreSchool | \$20,797 |
| Moderate Cognitive Impairment (MOCI) | \$16,142 |
| Mild Cognitive Impairment (MICI) | \$16,142 |
| Orthopedically Impaired | \$16,142 |
| Seriously Emotionally Disturbed | \$15,812 |
| Learning Disabled | \$15,812 |
| Regular Education (85%) (county funding) | \$ 4,532 |

TRANSPORTATION COSTS

| | |
|---------|----------|
| Regular | \$ 453 |
| Special | \$ 9,769 |

ADDITIONAL (Resource) PROGRAMS

| | |
|----------------------------|----------|
| Emotionally Disturbed | \$10,034 |
| Learning Disabled | \$ 7,482 |
| Visually Impaired | \$17,317 |
| Speech | \$ 3,284 |
| Occupational Therapy | \$ 6,064 |
| Physical Therapy | \$ 5,795 |
| Attendant Required | \$ 7,153 |
| Adapted Physical Education | \$ 1,299 |

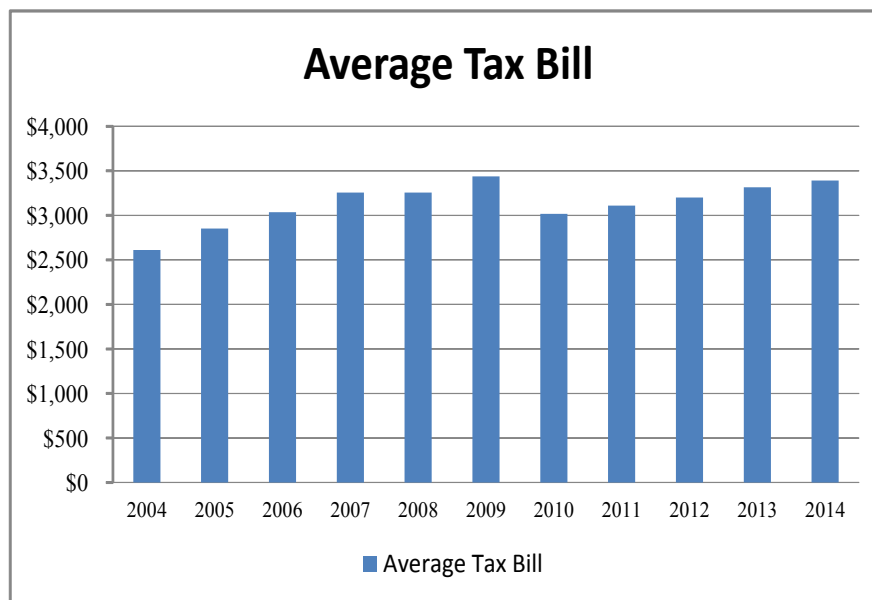
Special Education Out-of-State Tuition Rates

If the student is to be claimed for average daily membership (state funding) by a school division other than Prince William County Schools, or if the student is from out-of-state, the tuition charge will be \$5,026 higher than indicated in the Special Education Basic Programs listed above.

LOCAL TAX INFORMATION

ANALYSIS OF AVERAGE TAX BILL

| <u>Year</u> | <u>Fiscal Year</u> | <u>Average Tax Bill</u> | <u>Real Estate Tax Rate</u> | <u>Average Assessed Value of a Residence</u> | <u>Percentage increase or decrease for</u> | | |
|-------------|--------------------|-------------------------|-----------------------------|--|--|-----------------|-----------------------|
| | | | | | <u>Tax Bill</u> | <u>Tax Rate</u> | <u>Assessed Value</u> |
| 2003 | 2004 | \$2,612 | \$1.160 | \$225,149 | 11.82% | -5.69% | 18.53% |
| 2004 | 2005 | \$2,852 | \$1.070 | \$266,502 | 9.19% | -7.76% | 18.37% |
| 2005 | 2006 | \$3,035 | \$0.910 | \$333,510 | 6.42% | -14.95% | 25.14% |
| 2006 | 2007 | \$3,257 | \$0.758 | \$429,745 | 7.31% | -16.70% | 28.86% |
| 2007 | 2008 | \$3,257 | \$0.787 | \$413,898 | 0.00% | 3.83% | -3.69% |
| 2008 | 2009 | \$3,437 | \$0.970 | \$354,333 | 5.53% | 23.25% | -14.39% |
| 2009 | 2010 | \$3,017 | \$1.212 | \$248,946 | -12.22% | 24.95% | -29.74% |
| 2010 | 2011 | \$3,110 | \$1.236 | \$251,241 | 3.08% | 1.98% | 0.92% |
| 2011 | 2012 | \$3,201 | \$1.204 | \$265,841 | 2.93% | -2.59% | 5.81% |
| 2012 | 2013 | \$3,316 | \$1.209 | \$274,283 | 3.59% | 0.42% | 3.18% |
| 2013 | 2014 | \$3,392 | \$1.181 | \$287,174 | 2.29% | -2.32% | 4.70% |



Residence includes single family, townhouse, and condominium homes. Fiscal year values represent the assessed value for the prior January 1.

Real estate tax rate does not include the Prince William County's fire and rescue levy and gypsy moth/mosquito control levy. The Fiscal Year 2014 fire levy rate is \$0.0727 and the gypsy moth/mosquito control levy rate is \$0.0025 per \$100 of assessed value.

Analysis of Average Tax Bill

The above table and chart illustrate the tax bill upon the average assessed value of a single residence in Prince William County. Prince William, like other jurisdictions in Northern Virginia, assesses residential properties every year at a rate based on what houses in a given neighborhood are selling for in the real estate market. In fiscal year 2014, the tax rate was decreased by \$0.028. As the chart shows, there will be slight increase in the average tax bill.

PROPERTY TAX RATES AND COLLECTIONS

Prince William County Government collects tax revenue from local sources (i.e. property taxes, personal property taxes, etc.) and then transfers a percentage of the revenue to Prince William County Public Schools. Prince William County Public Schools is, therefore, fiscally dependent on the county. Working cooperatively, the School Board and the Board of County Supervisors agreed to develop a five-year budget plan. Under this agreement, the School Division receives 57.23 percent of general revenues available to the county each year.

General revenues primarily include real estate taxes, personal property taxes, other local taxes and investment income less the recordation tax. Real estate taxes are collected on taxable residential and commercial property. Personal property taxes are collected on vehicles and from the business personal property. The largest other local taxes include sales tax, business professional and occupational license (BPOL) taxes, consumer utility taxes, and vehicle decals.

Agency revenues, which are not shared with the School Division, consist of various revenues that are collected by individual county agencies. These include intergovernmental revenues from the federal, state and other local governments, permits and fees, charges for services, and miscellaneous revenues.

Prince William County Property Tax Rates and Revenues (Collections)

| Fiscal Year | Real Property Tax Rate | Personal Property Tax Rate | Revenues - Collections (amounts in thousands) | | |
|----------------|------------------------------|----------------------------------|--|----------------------|---------------------------|
| | Per \$100 Value | Per \$100 Value | Real Property | Personal Property | Total Property |
| 2002 | \$1.300 | \$3.70 | \$245,094 | \$79,513 | \$324,607 |
| 2003 | \$1.230 | \$3.70 | \$280,442 | \$91,039 | \$371,481 |
| 2004 | \$1.160 | \$3.70 | \$318,145 | \$98,868 | \$417,013 |
| 2005 | \$1.070 | \$3.70 | \$364,068 | \$101,869 | \$465,937 |
| 2006 | \$0.910 | \$3.70 | \$393,760 | \$118,944 | \$512,704 |
| 2007 | \$0.758 | \$3.70 | \$431,589 | \$125,439 | \$557,028 |
| 2008 | \$0.787 | \$3.70 | \$452,884 | \$127,473 | \$580,357 |
| 2009 | \$0.970 | \$3.70 | \$509,153 | \$130,148 | \$639,301 |
| 2010 | \$1.212 | \$3.70 | \$478,280 | \$117,703 | \$595,983 |
| 2011 | \$1.236 | \$3.70 | \$478,698 | \$122,828 | \$601,526 |
| 2012 | \$1.204 | \$3.70 | \$494,349 | \$128,573 | \$622,922 |
| (1) 2013 | \$1.209 | \$3.70 | \$518,804 | \$136,375 | \$652,054 <i>Estimate</i> |
| (1) 2014 | \$1.181 | \$3.70 | \$538,624 | \$146,810 | \$685,434 <i>Estimate</i> |

(1) Source: Prince William County Adopted FY 2014-2018 Estimate of General County Revenue.

Beginning with fiscal year 2000, the state reimbursed the county for personal property tax for non-business use vehicles under the Personal Property Tax Relief Act (PPTRA). The percentage of tax relief for qualifying vehicles in fiscal year 2014 (tax year 2013) is expected to be 52%.

Real estate tax rate does not include special district levies or the Prince William County's fire and rescue levy and gypsy moth/mosquito control levy; \$0.0727 and \$0.0025 per \$100 assessed value respectively.

VALUES OF TAXABLE PROPERTIES

Prince William County Taxable Real Estate Property Values

| <u>Tax Year</u> | <u>Fiscal Year</u> | <u>Assessed Value</u> | <u>Estimated Market Value</u> |
|-----------------|--------------------|-----------------------|-------------------------------|
| 1997 | 1998 | \$14,049,460,437 | \$14,925,538,660 |
| 1998 | 1999 | 14,730,459,379 | 15,737,732,428 |
| 1999 | 2000 | 15,546,056,615 | 16,793,518,070 |
| 2000 | 2001 | 16,874,716,569 | 18,984,250,303 |
| 2001 | 2002 | 19,031,879,805 | 23,422,263,854 |
| 2002 | 2003 | 23,031,295,422 | 28,546,060,683 |
| 2003 | 2004 | 27,912,811,759 | 33,941,300,383 |
| 2004 | 2005 | 34,523,037,869 | 45,520,807,957 |
| 2005 | 2006 | 44,251,503,308 | 60,203,452,773 |
| 2006 | 2007 | 58,282,255,162 | 64,002,473,623 |
| 2007 | 2008 | 59,013,160,604 | 61,439,875,268 |
| 2008 | 2009 | 53,917,168,959 | 51,665,113,129 |
| 2009 | 2010 | 40,488,448,705 | 47,228,010,253 |
| 2010 | 2011 | 39,703,356,632 | 48,535,035,382 |
| 2011 | 2012 | 42,058,154,582 | 49,533,872,343 |
| (1) 2012 | 2013 | 43,981,233,136 | 47,844,804,682 |
| (1) 2013 | 2014 | 46,698,499,101 | 50,487,234,242 |
| 2014 | 2015 | 47,072,927,000 | |
| 2015 | 2016 | 49,431,701,600 | |
| 2016 | 2017 | 51,924,291,700 | |

- (1) The Estimated Value is calculated using the Assessment-to-Ratio from the Virginia Department of Taxation Sales Ratio Study. Since the ratios for the two most current years (2012 and 2013) are not available, estimates from the PWC Real Estate Assessments Office are reported. Assessment values include landbook values plus all supplements. Supplements for 2013 are estimated. Previous years were updated.

Fiscal year values represent the assessed value for the prior January 1.

County staff monitors revenues monthly and reports revised estimates to the Board of County Supervisors quarterly.

Sources: 2013 Prince William County Annual Report, Real Estate Assessment Office, Table 7.
Prince William County Adopted Fiscal Year 2014 – 2018 General County Revenue Projections

Department Performance Measures

Introduction

The Prince William County Schools Strategic Plan unifies all schools and departments and establishes a shared direction by establishing Divisionwide goals, objectives, and measures that are used to direct and to monitor the effectiveness of school levels and central office departments. The Strategic Plan for FY 2012-2016 can be found in the Organizational Section of this budget document and is also available on the School Division's Internet web site at www.pwcs.edu. The Strategic Plan is designed to set resource priorities by establishing goals and directing scarce resources based on achieving those goals. Divisionwide student and instruction-related performance measure results are included in the Organizational Section of this budget document. Central Office Support performance measurement results by department are included in this section of this budget document.

Prince William County Public Schools are managed by *site-based management*. Division funds are allocated to schools and central departments. Essentially, site-based management is decentralization. Schools and departments are responsible for strategic planning, stakeholder participation, budget management, and performance measurement. Each school and department is assigned to an associate superintendent. Schools and departments submit their plans to their associate superintendent where it is reviewed, approved, and/or amended to insure alignment and compliance with the goals of the Division's Strategic Plan. This integrated planning approach promotes continuous improvement by integrating planning and budgeting in a decentralized process where stakeholder participation and performance measures influence operations. Schools and departments are required to use best practices based on scientific research. For example, the **Plan, Do, Study, Act**, (PDSA) planning process to identify the needs and demands of their individual responsibilities, prioritize programs, establish clear measurable objectives, maintain a formal system of accountability, and use the information in budget development. The fully integrated process will help schools and departments become more creative, flexible, and entrepreneurial in responding to their responsibilities.

What is Strategic Planning?

Strategic planning is a powerful tool for setting priorities and making informed decisions about the future. It helps guide schools and departments in the same direction. It illustrates employees how their jobs support the Division's goals.

Why Measure Results?

While the private sector has profits as a key measure of performance, the public sector lacks a similar "bottom line." However, more and more taxpayers want to know how well their tax dollars are being spent. Citizen demands for accountability compel public managers to systematically monitor agency results. An effective accountability system examines each program and precisely describes desired accomplishments for it.

Management Process

Prince William County Public Schools is a multifaceted system consisting of separate functions, cross functional processes, management layers, individual performers, specific programs, products or services, and a variety of other ways in which all of these can be (and are) interrelated. With site-based management of schools and central office departments, separate planning is performed by each school and department. However, the planning activities must be consistent with and support the goals in the Prince William County Schools Strategic Plan. The Strategic Plan unifies all schools and departments by establishing a shared direction. Associate superintendents insure school plans are aligned with the Strategic Plan and that central department plans support school plans. High performing schools and central office departments can demonstrate how individual actions come together to collectively move the entire School Division in its preferred direction.

Performance Measurement

- Strategic Planning
- Stakeholder Participation
- Budget Management
- Performance Measurement

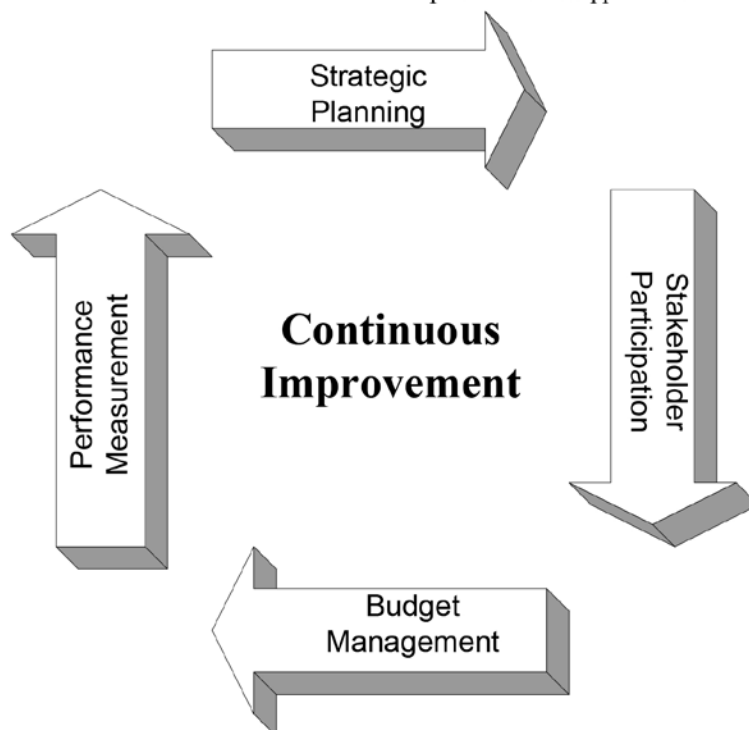
School and central office department plans and budgets and the School Division's budget shall reflect the Strategic Plan. Divisionwide goals, objectives and performance measures are included in the Strategic Plan. Associate superintendents review plans and budgets to insure alignment and compliance with the Strategic Plan, however, performance measures for each school and central office department are necessary to show the degree to which conformance to the Strategic Plan is met. The Prince William County Public Schools Strategic Plan is the School Division's long-range plan.

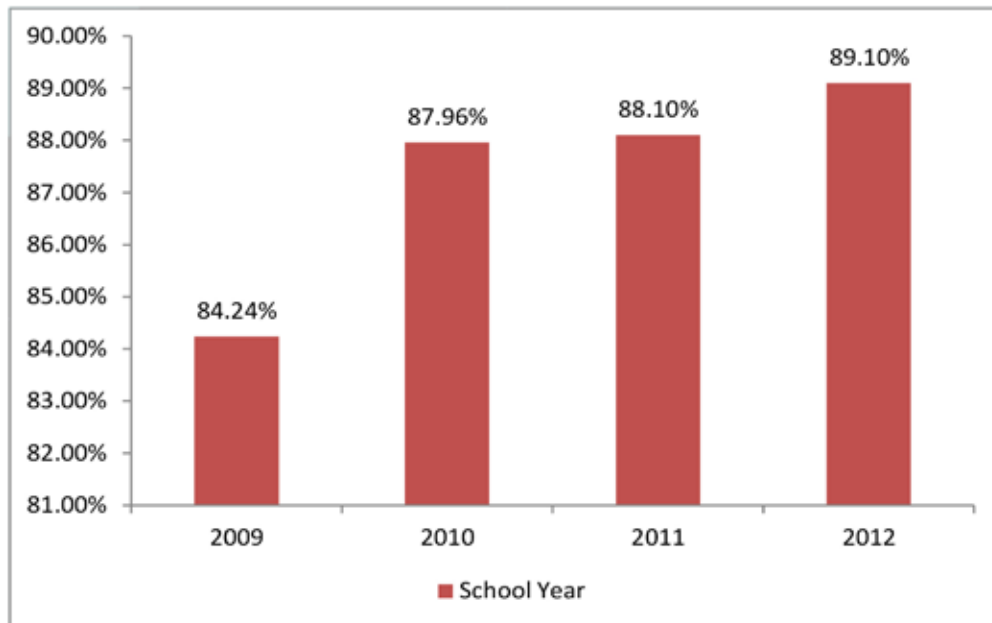
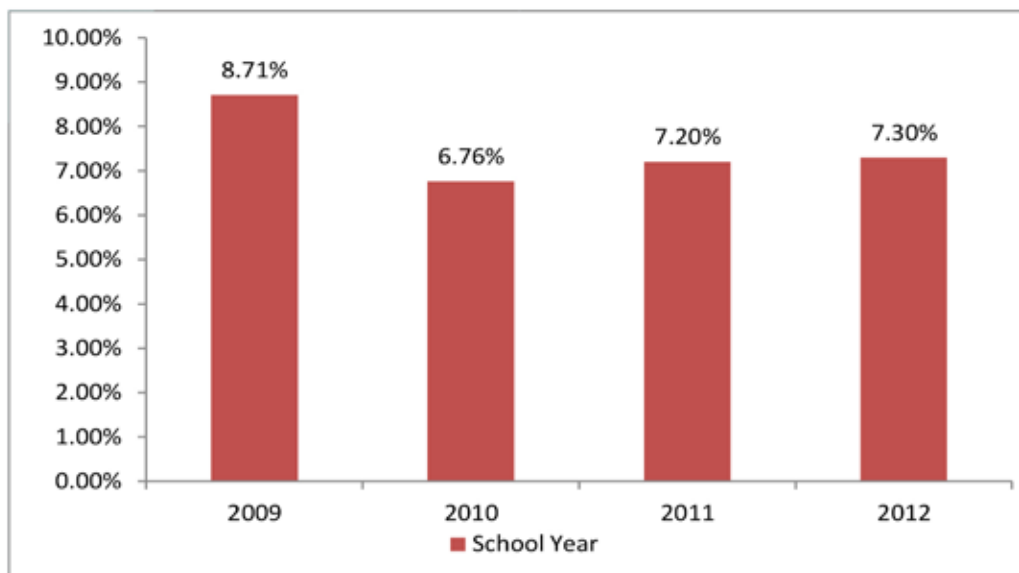
- Schools and central office departments may develop additional performance measurements to better monitor the effectiveness of particular activities and progress toward specific goals.

Conclusion

From strategies identify those that require changes in resources and budget for them in the budget submission. This directly links the Strategic Plan and requests for funding. Submissions include a breakdown itemized by unit, activity, and object code, required to set into operation each goal, objective, and strategy. Any low priority items should be analyzed to determine whether resources going to them are cost-justified.

Integrating strategic planning and performance measurement with the budget process helps the School Division set resource priorities, ensure accountability to taxpayers, and eliminate waste. The process will evolve with use. As schools and departments become more adept at planning and developing measures, they will become more results-oriented. Departments will learn to sharpen their capability to build budgets that reflect strategic priorities and support a desired set of results.



On-Time Graduation Rate***Drop Out Rate***

Source for Graduation and Drop Out Rate Charts: Virginia Department of Education Website.

SCHOOL-BASED PERFORMANCE RESULTS

| Year | Indicator | 2010-2011 | | 2011-2012 | | 2012-2013 | |
|------------|--|-----------|--------|-----------|--------|-----------|--------|
| | | Actual | Target | Actual | Target | Actual | Target |
| 1.1.02a.01 | All student reading scores will meet or exceed all VDOE AMO targets. | 89 | 86 | 89 | 85 | 77 | 66 |
| 1.1.02a.02 | Gap Group 1 student (SPED, LEP, Economically Disadvantaged; unduplicated) reading scores will meet or exceed all VDOE AMO targets. | | | 81 | 76 | 64 | 52 |
| 1.1.02a.03 | Gap Group 2 student (black) reading scores will meet or exceed all VDOE AMO targets. | 85 | 86 | 85 | 76 | 69 | 49 |
| 1.1.02a.04 | Gap Group 3 student (hispanic) reading scores will meet or exceed all VDOE AMO targets. | 83 | 86 | 83 | 80 | 66 | 53 |
| 1.1.02a.05 | All asian student reading scores will meet or exceed all VDOE AMO targets. | | | 93 | 92 | 86 | 80 |
| 1.1.02a.06 | All economically disadvantaged student reading scores will meet or exceed all VDOE AMO targets. | 81 | 86 | 81 | 76 | 64 | 52 |
| 1.1.02a.07 | All limited English proficient student reading scores will meet or exceed all VDOE AMO targets. | 78 | 86 | 79 | 76 | 56 | 44 |
| 1.1.02a.08 | All special education student reading scores will meet or exceed all VDOE AMO targets. | 71 | 86 | 70 | 59 | 48 | 30 |
| 1.1.02a.09 | All white student reading scores will meet or exceed all VDOE AMO targets. | 95 | 86 | 95 | 90 | 88 | 74 |
| 1.1.02a.10 | All student math scores will meet or exceed all VDOE AMO targets. | 87 | 85 | 71 | 61 | 74 | 64 |
| 1.1.02a.11 | Gap Group 1 student (SPED, LEP, Economically Disadvantaged; unduplicated) math scores will meet or exceed all VDOE AMO targets. | | | 59 | 47 | 63 | 52 |
| 1.1.02a.12 | Gap Group 2 student (black) math scores will meet or exceed all VDOE AMO targets. | 80 | 85 | 60 | 45 | 64 | 51 |
| 1.1.02a.13 | Gap Group 3 student (hispanic) math scores will meet or exceed all VDOE AMO targets. | 82 | 85 | 62 | 52 | 65 | 56 |
| 1.1.02a.14 | All asian student math scores will meet or exceed all VDOE AMO targets. | | | 86 | 82 | 88 | 82 |
| 1.1.02a.15 | All economically disadvantaged student math scores will meet or exceed all VDOE AMO targets. | 80 | 85 | 59 | 47 | 62 | 52 |
| 1.1.02a.16 | All limited English proficient student math scores will meet or exceed all VDOE AMO targets. | 80 | 85 | 60 | 39 | 60 | 46 |
| 1.1.02a.17 | All special education student math scores will meet or exceed all VDOE AMO targets. | 67 | 85 | 44 | 33 | 45 | 41 |
| 1.1.02a.18 | All white student math scores will meet or exceed all VDOE AMO targets. | 93 | 85 | 80 | 68 | 83 | 69 |
| 1.1.02b.01 | Each year, pass rates on state assessment reading tests for all students will increase over the previous year. | 89 | | 89 | 90 | 77 | 90 |
| 1.1.02b.02 | Each year, pass rates on state assessment reading tests for Gap Group 1 (SPED, LEP, Economically Disadvantaged; unduplicated) students will increase over the previous year. | | | 81 | | 64 | 82 |
| 1.1.02b.03 | Each year, pass rates on state assessment reading tests for Gap Group 2 (black) students will increase over the previous year. | 85 | | 85 | 86 | 69 | 86 |
| 1.1.02b.04 | Each year, pass rates on state assessment reading tests for Gap Group 3 (hispanic) students will increase over the previous year. | 83 | | 83 | 84 | 66 | 84 |
| 1.1.02b.05 | Each year, pass rates on state assessment reading tests for asian students will increase over the previous year. | | | 93 | | 86 | 94 |
| 1.1.02b.06 | Each year, pass rates on state assessment reading tests for economically disadvantaged students will increase over the previous year. | 81 | | 81 | 82 | 64 | 82 |
| 1.1.02b.07 | Each year, pass rates on state assessment reading tests for limited English proficient students will increase over the previous year. | 78 | | 79 | 79 | 56 | 80 |
| 1.1.02b.08 | Each year, pass rates on state assessment reading tests for special education students will increase over the previous year. | 71 | | 70 | 72 | 48 | 71 |
| 1.1.02b.09 | Each year, pass rates on state assessment reading tests for white students will increase over the previous year. | 95 | | 95 | 96 | 88 | 96 |
| 1.1.02b.10 | Each year, pass rates on state assessment math tests for all students will increase over the previous year. | 87 | | 71 | 88 | 74 | 72 |

SCHOOL-BASED PERFORMANCE RESULTS

| Year | Indicator | 2010-2011 | | 2011-2012 | | 2012-2013 | |
|------------|---|-----------|--------|-----------|--------|-----------|--------|
| | | Actual | Target | Actual | Target | Actual | Target |
| 1.1.02b.11 | Each year, pass rates on state assessment math tests for Gap Group 1 (SPED, LEP, Economically Disadvantaged; unduplicated) students will increase over the previous year. | | | 59 | | 63 | 60 |
| 1.1.02b.12 | Each year, pass rates on state assessment math tests for Gap Group 2 (black) students will increase over the previous year. | 80 | | 60 | 81 | 64 | 61 |
| 1.1.02b.13 | Each year, pass rates on state assessment math tests for Gap Group 3 (hispanic) students will increase over the previous year. | 82 | | 62 | 83 | 65 | 63 |
| 1.1.02b.14 | Each year, pass rates on state assessment math tests for asian students will increase over the previous year. | | | 86 | | 88 | 87 |
| 1.1.02b.15 | Each year, pass rates on state assessment math tests for economically disadvantaged students will increase over the previous year. | 80 | | 59 | 81 | 62 | 60 |
| 1.1.02b.16 | Each year, pass rates on state assessment math tests for limited English proficient students will increase over the previous year. | 80 | | 60 | 81 | 60 | 61 |
| 1.1.02b.17 | Each year, pass rates on state assessment math tests for special education students will increase over the previous year. | 67 | | 44 | 68 | 45 | 45 |
| 1.1.02b.18 | Each year, pass rates on state assessment math tests for white students will increase over the previous year. | 93 | | 80 | 94 | 83 | 81 |
| 1.1.03a | Each year, the percent of students scoring at the pass advanced level on the SOL reading test will increase over the previous year, with a goal of 50%. | 42 | | 40 | 43 | 17 | 41 |
| 1.1.03b | Each year, the percent of students scoring at the pass advanced level on the SOL math test will increase over the previous year, with a goal of 50%. | 41 | | 12 | 42 | 13 | 13 |
| 1.1.03c | Each year, the percent of students scoring at the pass advanced level on the SOL history test will increase over the previous year, with a goal of 50%. | 28 | | 30 | 29 | 26 | 31 |
| 1.1.03d | Each year, the percent of students scoring at the pass advanced level on the SOL science test will increase over the previous year, with a goal of 50%. | 30 | | 31 | 31 | 15 | 32 |
| 1.1.04a | Each year, 95% of all students in English 1.1 will pass the research paper. | 89 | 95 | 89 | 95 | 93 | 95 |
| 1.1.05a | Each year, at least 40% of all graduates will have received a qualifying score on one or more advanced exams, (AP, IB, or Cambridge). | 31 | 40 | 32 | 40 | 27 | 40 |
| 1.1.06a | Each year, SAT scores will meet or exceed national average scores. | 1,490 | 1,500 | 1,490 | 1,498 | 1,498 | 1,498 |
| 1.1.06b | Each year, SAT scores will meet or exceed state average scores. | 1,490 | 1,516 | 1,490 | 1,517 | 1,498 | 1,528 |
| 1.1.06c | Each year, ACT scores will meet or exceed national average scores. | 22 | 21 | 22 | 21 | 22 | 21 |
| 1.1.06d | Each year, ACT scores will meet or exceed state average scores. | 22 | 22 | 22 | 22 | 22 | 23 |
| 1.2.01a | Each year, the achievement gap in reading between black and white students will be reduced in elementary schools. | 9 | | 9 | 8 | 16 | 8 |
| 1.2.01b | Each year, the achievement gap in reading between hispanic and white students will be reduced in elementary schools. | 11 | | 11 | 10 | 19 | 10 |
| 1.2.01c | Each year, the achievement gap in reading between economically disadvantaged and non-economically disadvantaged students will be reduced in elementary schools. | 11 | | 12 | 10 | 19 | 11 |
| 1.2.01d | Each year, the achievement gap in reading between limited English proficient and non-limited English proficient students will be reduced in elementary schools. | 11 | | 11 | 10 | 19 | 10 |
| 1.2.01e | Each year, the achievement gap in reading between special education and non-special education students will be reduced in elementary schools. | 14 | | 16 | 13 | 25 | 15 |
| 1.2.01f | Each year, the achievement gap in math between black and white students will be reduced in elementary schools. | 9 | | 20 | 8 | 18 | 19 |
| 1.2.01g | Each year, the achievement gap in math between hispanic and white students will be reduced in elementary schools. | 6 | | 17 | 5 | 15 | 16 |
| 1.2.01h | Each year, the achievement gap in math between economically disadvantaged and non-economically disadvantaged students will be reduced in elementary schools. | 8 | | 18 | 7 | 17 | 17 |

SCHOOL-BASED PERFORMANCE RESULTS

| Year | Indicator | 2010-2011 | | 2011-2012 | | 2012-2013 | |
|---------|--|-----------|--------|-----------|--------|-----------|--------|
| | | Actual | Target | Actual | Target | Actual | Target |
| 1.2.01i | Each year, the achievement gap in math between limited English proficient and non-limited English proficient students will be reduced in elementary schools. | 4 | | 13 | 3 | 13 | 12 |
| 1.2.01j | Each year, the achievement gap in math between special education and non-special education students will be reduced in elementary schools. | 17 | | 26 | 16 | 29 | 25 |
| 1.2.02a | Each year, the percent of 3rd grade students who pass the grade 3 SOL test in reading will increase over the previous year. | 82 | | 86 | 85 | 75 | 89 |
| 1.2.03a | Each year, the percent of 5th grade students who score at the advanced level on the grade 5 SOL test in math will increase over the prior year. | 59 | | 18 | 60 | 27 | 19 |
| 1.2.04a | Each year the % of minority students participating in the gifted program will increase over the previous year in elementary schools. | 47 | | 48 | 48 | 49 | 49 |
| 1.2.04b | Each year the % of economically disadvantaged students participating in the gifted program will increase over the previous year in elementary schools. | 15 | | 16 | 16 | 17 | 17 |
| 1.2.04c | Each year the % of limited English proficient students participating in the gifted program will increase over the previous year in elementary schools. | 10 | | 11 | 11 | 11 | 12 |
| 1.2.04d | Each year the % of special education students participating in the gifted program will increase over the previous year in Elementary Schools. | 4 | | 4 | 5 | 3 | 5 |
| 1.2.05a | The disproportional identification in special education: each year the % of black students who are identified for special education services in Gr Kg-5 shall be less than or equal to the % of black students in Gr Kg-5. | 9 | 19 | 9 | 19 | 22 | 19 |
| 1.2.05b | The disproportional identification in special education: each year the % of hispanic students who are identified for special education services in Gr Kg-5 shall be less than or equal to the % of hispanic students in Gr Kg-5. | 6 | 29 | 7 | 30 | 29 | 32 |
| 1.2.05c | The disproportional identification in special education: each year the % of white students who are identified for special education services in Gr Kg-5 shall be less than or equal to the % of white students in Gr Kg-5. | 7 | 34 | 7 | 34 | 37 | 34 |
| 1.2.05d | The disproportional identification in special education: each year the % of economically disadvantaged students who are identified for special education services in Gr Kg-5 shall be less than or equal to the % of economically disadvantaged students in Gr Kg-5. | 7 | 39 | 9 | 40 | 46 | 43 |
| 1.2.05e | The disproportional identification in special education: each year the % of limited English proficient students who are identified for special education services in Gr Kg-5 shall be less than or equal to the % of limited English proficient students in Gr Kg-5. | 6 | 24 | 7 | 24 | 25 | 24 |
| 1.2.07a | Each year, the achievement gap in reading between black and white students will be reduced in middle schools. | 10 | | 9 | 9 | 20 | 8 |
| 1.2.07b | Each year, the achievement gap in reading between hispanic and white students will be reduced in middle schools. | 11 | | 12 | 10 | 23 | 11 |
| 1.2.07c | Each year, the achievement gap in reading between economically disadvantaged and non-economically disadvantaged students will be reduced in middle schools. | 12 | | 13 | 11 | 23 | 12 |
| 1.2.07d | Each year, the achievement gap in reading between limited English proficient and non-limited English proficient students will be reduced in middle schools. | 14 | | 13 | 13 | 34 | 12 |
| 1.2.07e | Each year, the achievement gap in reading between special education and non-special education students will be reduced in middle schools. | 25 | | 26 | 24 | 40 | 25 |
| 1.2.07f | Each year, the achievement gap in math between black and white students will be reduced in middle schools. | 15 | | 19 | 14 | 18 | 18 |
| 1.2.07g | Each year, the achievement gap in math between hispanic and white students will be reduced in middle schools. | 14 | | 19 | 13 | 20 | 18 |
| 1.2.07h | Each year, the achievement gap in math between economically disadvantaged and non-economically disadvantaged students will be reduced in middle schools. | 16 | | 21 | 15 | 20 | 20 |

SCHOOL-BASED PERFORMANCE RESULTS

| Year | Indicator | 2010-2011 | | 2011-2012 | | 2012-2013 | |
|---------|--|-----------|--------|-----------|--------|-----------|--------|
| | | Actual | Target | Actual | Target | Actual | Target |
| 1.2.07i | Each year, the achievement gap in math between limited English proficient and non-limited English proficient students will be reduced in middle schools. | 17 | | 19 | 16 | 25 | 18 |
| 1.2.07j | Each year, the achievement gap in math between special education and non-special education students will be reduced in middle schools. | 31 | | 34 | 30 | 38 | 33 |
| 1.2.08a | Each year, the percent of 6th grade students enrolled in 6th grade extended language arts will increase over the preceding year. | 37 | | 36 | 38 | 37 | 37 |
| 1.2.08b | Each year, the percent of 6th grade students enrolled in 6th grade extended math or higher will increase over the preceding year. | 41 | | 42 | 42 | 36 | 43 |
| 1.2.09a | By 2015, 40% of 8th grade students will have taken Algebra I and received a verified credit by the end of their 8th grade year. | 30 | 32 | 33 | 34 | 32 | 36 |
| 1.2.10a | By 2015, 40% of 8th grade students will have received HS credit for completing a world language course by the end of their 8th grade year. | 42 | 42 | 42 | 42 | 42 | 42 |
| 1.2.11a | Each year, the percent of 8th grade students who have passed the grade 8 SOL test in reading by the end of their eighth grade year will increase over the previous year. | 90 | | 89 | 91 | 73 | 90 |
| 1.2.11b | Each year, the percent of 8th grade students who have passed the grade 8 SOL test in math by the end of their eighth grade year will increase over the previous year. | 87 | | 76 | 88 | 73 | 77 |
| 1.2.12a | Each year the % of minority students participating in specialty and gifted programs will be greater than the previous year in middle schools. | 54 | | 55 | 55 | 58 | 56 |
| 1.2.12b | Each year the % of economically disadvantaged students participating in specialty and gifted programs will be greater than the previous year in middle schools. | 23 | | 25 | 24 | 30 | 26 |
| 1.2.12c | Each year the % of limited English proficient students participating in specialty and gifted programs will be greater than the previous year in middle schools. | 10 | | 12 | 11 | 10 | 13 |
| 1.2.12d | Each year the % of special education students participating in specialty and gifted programs will be greater than the previous year in middle schools. | 3 | | 2 | 4 | 4 | 3 |
| 1.2.13a | The disproportional identification in special education: each year the % of black students who are identified for special education services in Gr 6-8 shall be less than or equal to the % of black students in Gr 6-8. | 14 | 20 | 14 | 21 | 28 | 22 |
| 1.2.13b | The disproportional identification in special education: each year the % of hispanic students who are identified for special education services in Gr 6-8 shall be less than or equal to the % of hispanic students in Gr 6-8. | 10 | 26 | 11 | 26 | 28 | 28 |
| 1.2.13c | The disproportional identification in special education: each year the % of white students who are identified for special education services in Gr 6-8 shall be less than or equal to the % of white students in Gr 6-8. | 10 | 36 | 10 | 35 | 34 | 35 |
| 1.2.13d | The disproportional identification in special education: each year the % of economically disadvantaged students who are identified for special education services in Gr 6-8 shall be less than or equal to the % of economically disadvantaged students in Gr 6-8. | 14 | 35 | 13 | 37 | 50 | 40 |
| 1.2.13e | The disproportional identification in special education: each year the % of limited English proficient students who are identified for special education services in Gr 6-8 shall be less than or equal to the % of limited English proficient students in Gr 6-8. | 13 | 13 | 16 | 12 | 20 | 12 |
| 1.2.15a | Each year, the achievement gap in reading between black and white students will be reduced in high schools. | 6 | | 5 | 5 | 14 | 4 |
| 1.2.15b | Each year, the achievement gap in reading between hispanic and white students will be reduced in high schools. | 8 | | 8 | 7 | 15 | 7 |
| 1.2.15c | Each year, the achievement gap in reading between economically disadvantaged and non-economically disadvantaged students will be reduced in high schools. | 8 | | 9 | 7 | 14 | 8 |
| 1.2.15d | Each year, the achievement gap in reading between limited English proficient and non-limited English proficient students will be reduced in high schools. | 24 | | 22 | 23 | 33 | 21 |

SCHOOL-BASED PERFORMANCE RESULTS

| Year | Indicator | 2010-2011 | | 2011-2012 | | 2012-2013 | |
|---------|--|-----------|--------|-----------|--------|-----------|--------|
| | | Actual | Target | Actual | Target | Actual | Target |
| 1.2.15e | Each year, the achievement gap in reading between special education and non-special education students will be reduced in high schools. | 16 | | 16 | 15 | 30 | 15 |
| 1.2.15f | Each year, the achievement gap in math between black and white students will be reduced in high schools. | 10 | | 18 | 9 | 17 | 17 |
| 1.2.15g | Each year, the achievement gap in math between hispanic and white students will be reduced in high schools. | 10 | | 18 | 9 | 17 | 17 |
| 1.2.15h | Each year, the achievement gap in math between economically disadvantaged and non-economically disadvantaged students will be reduced in high schools. | 8 | | 17 | 7 | 18 | 16 |
| 1.2.15j | Each year, the achievement gap in math between limited English proficient and non-limited English proficient students will be reduced in high schools. | 8 | | 14 | 7 | 18 | 13 |
| 1.2.15j | Each year, the achievement gap in math between special education and non-special education students will be reduced in high schools. | 14 | | 24 | 13 | 28 | 23 |
| 1.2.16a | Each year the % of minority students participating in a specialty or gifted program, or enrolled in an AP, IB, or AICE course will be greater than the previous year in high schools. | 63 | | 64 | 64 | 55 | 65 |
| 1.2.16b | Each year the % of economically disadvantaged students participating in a specialty or gifted program, or enrolled in an AP, IB, or AICE course will be greater than the previous year in high schools. | 32 | | 33 | 33 | 24 | 34 |
| 1.2.16c | Each year the % of limited English proficient students participating in a specialty or gifted program, or enrolled in an AP, IB, or AICE course will be greater than the previous year in high schools. | 32 | | 33 | 33 | 46 | 34 |
| 1.2.16d | Each year the % of special education students participating in a specialty or gifted program, or enrolled in an AP, IB, or AICE course will be greater than the previous year in high schools. | 1 | | 1 | 2 | 4 | 2 |
| 1.2.17a | The disproportional identification in special education: each year the % of black students who are identified for special education services in Gr 9-12 shall be less than or equal to the % of black students in Gr 9-12. | 14 | 20 | 13 | 20 | 30 | 21 |
| 1.2.17b | The disproportional identification in special education: each year the % of hispanic students who are identified for special education services in Gr 9-12 shall be less than or equal to the % of hispanic students in Gr 9-12. | 10 | 25 | 10 | 26 | 26 | 27 |
| 1.2.17c | The disproportional identification in special education: each year the % of white students who are identified for special education services in Gr 9-12 shall be less than or equal to the % of white students in Gr 9-12. | 10 | 36 | 9 | 35 | 34 | 36 |
| 1.2.17d | The disproportional identification in special education: each year the % of economically disadvantaged students who are identified for special education services in Gr 9-12 shall be less than or equal to the % of economically disadvantaged students in Gr 9-12. | 13 | 31 | 13 | 32 | 45 | 34 |
| 1.2.17e | The disproportional identification in special education: each year the % of limited English proficient students who are identified for special education services in Gr 9-12 shall be less than or equal to the % of limited English proficient students in Gr 9-12. | 7 | 7 | 10 | 8 | 11 | 9 |
| 1.2.19a | Each year, the percent of first time 9th grade students passing four or more core courses will increase over the previous year. | 85 | | 86 | 86 | 81 | 87 |
| 1.2.20a | By 2015, 60% of graduates will have taken at least one AP, IB, or AICE course or a CTE course with certification or licensing in a recognized industry, trade, or profession. | 83 | 83 | 87 | 83 | 90 | 83 |
| 1.2.21a | Each year, at least 90% of graduates will pursue continuing education. | 89 | 90 | 88 | 90 | 90 | 90 |
| 1.2.22a | Each year at least 60% of all graduates will earn an Advanced Studies diploma. | 50 | | 49 | | 48 | 60 |
| 1.2.22b | Each year the % of black graduates earning an Advanced Studies diploma will increase over the prior year. | 39 | | 38 | 40 | 40 | 39 |
| 1.2.22c | Each year the % of Hispanic graduates earning an Advanced Studies diploma will increase over the prior year. | 37 | | 38 | 38 | 33 | 39 |

SCHOOL-BASED PERFORMANCE RESULTS

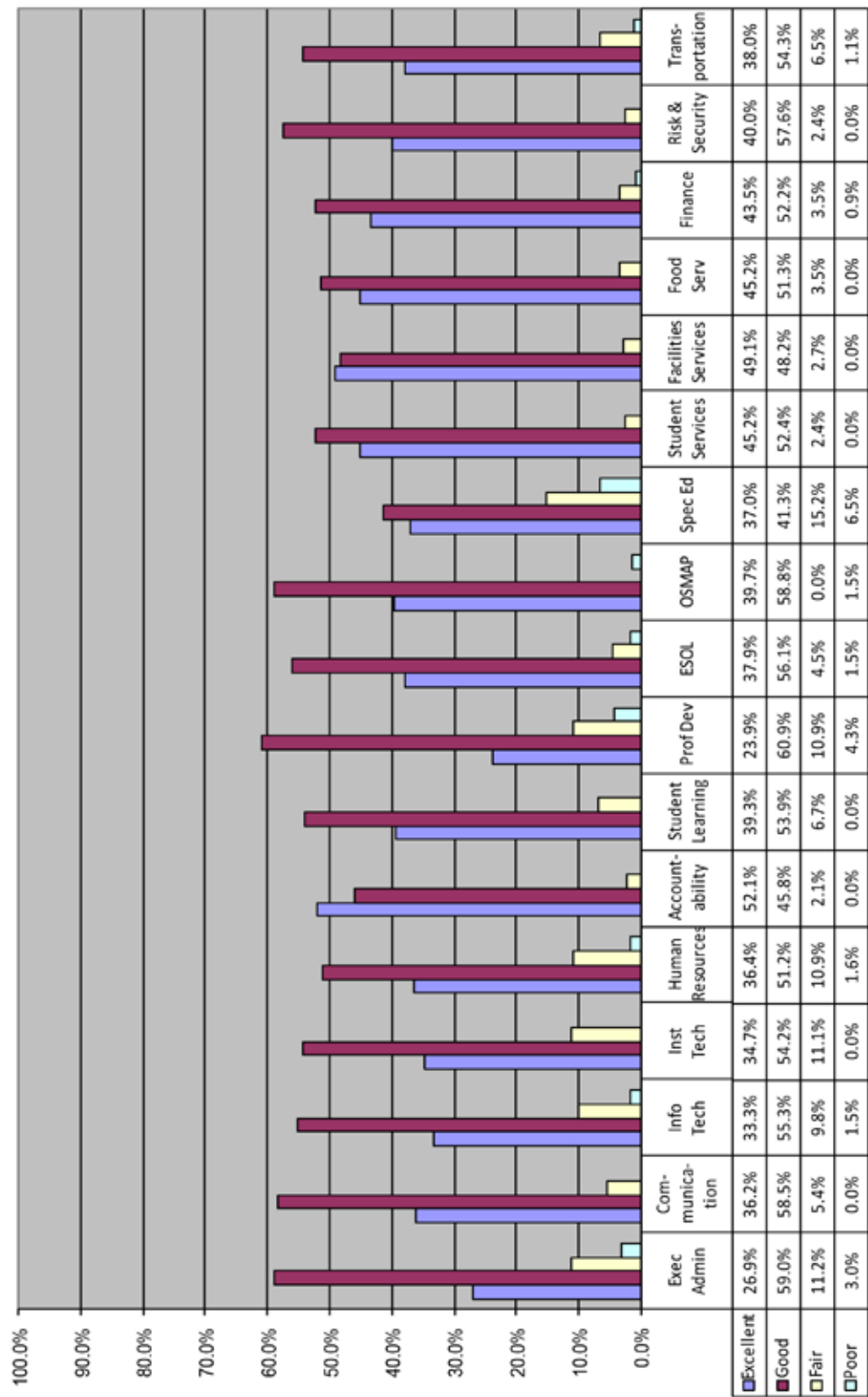
| Year | Indicator | 2010-2011 | | 2011-2012 | | 2012-2013 | |
|---------|---|-----------|--------|-----------|--------|-----------|--------|
| | | Actual | Target | Actual | Target | Actual | Target |
| 1.2.22d | Each year the % of white graduates earning an Advanced Studies diploma will increase over the prior year. | 60 | | 59 | 61 | 59 | 60 |
| 1.2.22e | Each year the % of economically disadvantaged graduates earning an Advanced Studies diploma will increase over the prior year. | 31 | | 33 | 32 | 31 | 34 |
| 1.2.22f | Each year the % of limited English proficient graduates earning an Advanced Studies diploma will increase over the prior year. | 12 | | 6 | 13 | 7 | 7 |
| 1.2.22g | Each year the % of special education graduates earning an Advanced Studies diploma will increase over the prior year. | 5 | | 4 | 6 | 7 | 5 |
| 1.2.23a | By 2015, 65% of graduates will earn a Governor's Seal, a Career & Technical Ed. Seal, or an Adv. Math & Technology Seal or a Civics Seal. | 45 | 49 | 55 | 53 | 56 | 57 |
| 1.3.01a | Each year, the Average Daily Attendance (ADA/ADM) for schools and the Division will be 95%. | 96 | 95 | 96 | 95 | 95 | 95 |
| 1.3.02a | By 2015, 90% of HS students will graduate within four years of beginning 9th grade, according to VDOE rules for graduates. | 88 | 90 | 89 | 90 | 90 | 90 |
| 1.4.01a | Each year, at least 85% of students will report being satisfied with the quality of instructional programs, services and opportunities. | 87 | 85 | 87 | 85 | 88 | 85 |
| 1.4.01b | Each year, at least 85% of teachers/teacher assistants will report being satisfied with the quality of instructional programs, services and opportunities. | 93 | 85 | 93 | 85 | 94 | 85 |
| 1.4.01c | Each year, at least 85% of parents will report being satisfied with the quality of instructional programs, services and opportunities. | | 85 | 91 | 85 | 92 | 85 |
| 2.2.01a | Each year, at least 98% of students will have fewer than 10 Code of Behavior violations. | 99 | 98 | 99 | 98 | 100 | 98 |
| 2.2.02a | Disproportional discipline referrals: each year, the % of black students who receive a discipline referral will be less than or equal to the % of black students in the division. | 24 | 19 | 23 | 20 | 33 | 22 |
| 2.2.02b | Disproportional discipline referrals: each year, the % of hispanic students who receive a discipline referral will be less than or equal to the % of hispanic students in the division. | 16 | 27 | 16 | 28 | 31 | 29 |
| 2.2.02c | Disproportional discipline referrals: each year, the % of white students who receive a discipline referral will be less than or equal to the % of white students in the division. | 12 | 35 | 11 | 34 | 26 | 35 |
| 2.2.02d | Disproportional discipline referrals: each year, the % of economically disadvantaged students who receive a discipline referral will be less than or equal to the % of economically disadvantaged students in the division. | 20 | 36 | 18 | 37 | 50 | 39 |
| 2.2.02e | Disproportional discipline referrals: each year, the % of limited English proficient students who receive a discipline referral will be less than or equal to the % of limited English proficient students in the division. | 12 | 16 | 12 | 16 | 14 | 17 |
| 2.2.02f | Disproportional discipline referrals: each year, the % of special education students who receive a discipline referral will be less than or equal to the % of special education students in the division. | 25 | | 25 | | 17 | 11 |
| 2.2.03a | Each year, at least 85% of students will meet the aerobic capacity standard as measured by the VA. Wellness Tests. | 78 | 85 | 83 | 85 | 82 | 85 |
| 2.2.03b | Each year, at least 85% of students will meet the upper body strength requirement as measured by the VA. Wellness Tests. | 86 | 85 | 87 | 85 | 89 | 85 |
| 2.2.03c | Each year, at least 85% of students will meet the abdominal strength and endurance requirement as measured by the VA. Wellness Tests. | 95 | 85 | 96 | 85 | 96 | 85 |
| 2.2.03d | Each year, at least 85% of students will meet the flexibility requirement as measured by the VA. Wellness Tests. | 86 | 85 | 89 | 85 | 90 | 85 |
| 2.4.01a | By 2015, 80% of students will report being satisfied overall with the teaching, learning, and working environment. | 78 | 78 | 78 | 79 | 80 | 79 |
| 2.4.01b | By 2015, 80% of students will report being satisfied as measured by the construct: caring environment. | 83 | 80 | 83 | 80 | 85 | 80 |

SCHOOL-BASED PERFORMANCE RESULTS

| Year | Indicator | 2010-2011 | | 2011-2012 | | 2012-2013 | |
|---------|--|-----------|--------|-----------|--------|-----------|--------|
| | | Actual | Target | Actual | Target | Actual | Target |
| 2.4.01c | By 2015, 80% of students will report being satisfied as measured by the construct: effective communication. | 88 | 80 | 87 | 80 | 89 | 80 |
| 2.4.01d | By 2015, 80% of students will report being satisfied as measured by the construct: orderly environment, conducive to learning. | 68 | 70 | 69 | 73 | 71 | 75 |
| 2.4.01e | By 2015, 80% of students will report being satisfied as measured by the construct: safe and healthy environment. | 79 | 79 | 80 | 79 | 81 | 80 |
| 2.4.02a | Each year, 85% of teachers/teacher assistants will report being satisfied overall with the teaching, learning, and working environment. | 91 | 85 | 91 | 85 | 92 | 85 |
| 2.4.02b | Each year, 85% of teachers/teacher assistants will report being satisfied as measured by the construct: caring environment. | 91 | 85 | 92 | 85 | 93 | 85 |
| 2.4.02c | Each year, 85% of teachers/teacher assistants will report being satisfied as measured by the construct: effective communication. | 88 | 85 | 89 | 85 | 90 | 85 |
| 2.4.02d | Each year, 85% of teachers/teacher assistants will report being satisfied as measured by the construct: orderly environment. conducive to learning. | 89 | 85 | 89 | 85 | 89 | 85 |
| 2.4.02e | Each year, 85% of teachers/teacher assistants will report being satisfied as measured by the construct: safe and healthy environment. | 95 | 85 | 96 | 85 | 94 | 85 |
| 2.4.02f | Each year, 85% of parents will report being satisfied overall with the teaching, learning, and working environment. | | 85 | 93 | 85 | 93 | 85 |
| 2.4.02g | Each year, 85% of parents will report being satisfied as measured by the construct: caring environment. | | 85 | 95 | 85 | 95 | 85 |
| 2.4.02h | Each year, 85% of parents will report being satisfied as measured by the construct: effective communication. | | 85 | 89 | 85 | 90 | 85 |
| 2.4.02i | Each year, 85% of parents will report being satisfied as measured by the construct: orderly environment, conducive to learning. | | 85 | 91 | 85 | 92 | 85 |
| 2.4.02j | Each year, 85% of parents will report being satisfied as measured by the construct: safe and healthy environment. | | 85 | 93 | 85 | 92 | 85 |
| 3.1.05a | Each year, 85% of parents will report being satisfied with family involvement in decision-making. | | 85 | 90 | 85 | 91 | 85 |
| 4.1.03a | Each year, 85% of parents will report being satisfied with the quality of instructional staff. | | 85 | 95 | 85 | 95 | 85 |
| 4.5.02a | Each year, 85% of employees will report being satisfied with the quality of recruitment, training, recognition and reward opportunities, and work systems. | 86 | 85 | 87 | 85 | 86 | 85 |
| 5.4.01a | Each year, at least 85% of customers will report being satisfied with the quality of department (supplier) services. | 82 | 85 | 82 | 85 | 80 | 85 |
| 5.4.02a | Each year, at least 85% of all students will report being satisfied with the overall quality of the Division. | 93 | 85 | 93 | 85 | 94 | 85 |
| 5.4.02b | Each year, at least 85% of all teachers/teacher assistants will report being satisfied with the overall quality of the Division. | 97 | 85 | 93 | 85 | 93 | 85 |
| 5.4.02c | Each year, at least 85% of all parents will report being satisfied with the overall quality of the Division. | | 85 | 92 | 85 | 92 | 85 |

2012-13 Customer Satisfaction Survey

Central Office Satisfaction



CENTRAL-BASED PERFORMANCE RESULTS

EXECUTIVE MANAGEMENT

School Board Requests- Strategic Plan Goal 5

Objective: To respond to at least 90 percent of School Board concerns and requests for information within 14 days.

Output: Completion of To Do requests, School Board items, and correspondences.

Efficiency: Calculate the days from receipt of requests for information to completion date.

Quality: Level of satisfaction with responses.

Outcome: Report the percentage achieved with the standard set in the objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 94% | 93% | 90% | 92% | 92% |

Direction and Leadership- Strategic Plan Goal 5

Objective: To provide clear direction, leadership, and strategic management necessary to accomplish school division goals and deliver services efficiently and effectively by achieving at least 80 percent of performance targets.

Output: Performance targets established for departments.

Efficiency: Determine the number of performance targets successfully met.

Quality: Overall satisfaction with the school division will improve.

Outcome: Report the percentage achieved with standard set in the objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 81% | 91% | 83% | 90% | 83% |

CENTRAL-BASED PERFORMANCE RESULTS

COMMUNICATIONS AND TECHNOLOGY SERVICES

School Division Publications/Recognition – Strategic Plan Goal 4 & 5

Objective: To develop, produce, and disseminate all Community Relations publications, invitations, and board flow sheets 97 percent of the time according to the following schedule: School/departments will receive “Communicator” on Mondays; “The Division Leader” will be published on the second and fourth Thursday of each month; “Board Briefs” will be completed two days after each School Board meeting; the “Information Guide” will be published by September 30 each year; reception invitations will be mailed two weeks in advance of events; and board flow sheets will be completed according to the School Board calendar.

Output: Maintain a record of scheduled completion dates and actual completion dates.

Efficiency: Calculate the average time required to complete the development of each publication and prioritize tasks associated with production to accomplish objective.

Quality: Monitor revision process and verify accuracy during proof and blue line stages.

Outcome: Report percentile compliance with standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 98% | 100% | 100% | 99% | 99% |

School Division Web Site Communication - Strategic Plan Goals 3 & 5

Objective: To manage and coordinate the PWCS Web site and department and school Web sites, and ensure that the PWCS Web site is up-to-date with new content added each school day in the form of an announcement, event, and/or other news content; and to post additions and revisions as requested by departments, offices, or administrators within three business days of approved request and/or content received.

To coordinate tasks with department and school Web managers, provide training in Web site development, perform troubleshooting, and monitor the maintenance of Web site standards for department and school Web sites.

Output: Maintain a record of request dates and completion dates for creating or updating Web site content including new web pages/Web sites, inserting news and announcements, additions and revisions. Also recorded are other tasks such as coordination and management, training, and troubleshooting tasks.

Efficiency: Tabulate dates of news and announcement Web postings and the total number of requests for Web site tasks and dates of completion.

Quality: Review and monitor monthly reports of news-related items; chart the timeliness of each completed Web site additions/revisions from the approval/receipt date.

Outcome: Review monthly report to measure that we are meeting our objective of daily postings of news-related items; to report percentage completed of the three-day standard set in the objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 100% | 100% | 100% | 100% | 100% |

CENTRAL-BASED PERFORMANCE RESULTS

COMMUNICATIONS AND TECHNOLOGY SERVICES

Graphic, Photographic, Duplication, and Video Services – Strategic Plan Goals 3 & 4

Objective: To complete 95 percent of all approved graphic, photographic, duplication, audio/visual, and video projects within the agreed upon time frame.

Output: Maintain a log of projects with due dates.

Efficiency: Calculate the total number of projects not completed on time.

Quality: Log request by date, department, and project as they are received and record the date completed.

Outcome: To report percentage achieved in objective.

Note: New data collection for 2008*

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 97.6% | 100% | 100% | 100% | 100% |

PWCS-TV, Channel 18 – Strategic Goals 1 & 4

Objective: To input text for all electronic bulletin board announcements using approved template with 95 percent accuracy in terms of proper spelling, font size, etc.; To ensure that bulletin board submissions air in the time-frame requested and expire on the appropriate date and time with 95 percent accuracy.

Output: Maintain a log of bulletin board requests, in-house generated frames; maintain bulletin board text errors, air-date errors and expiration errors.

Efficiency: Calculate number of bulletin board errors related to both text input and air and expiration dates.

Quality: Monitor logs for trends in discrepancies to determine possible causes and solutions.

Outcome: Report percent of errors for bulletin board items.

Note: New data collection for 2008*

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 100% | 99% | 100% | 99% | 100% |

Prince William Network – Distance Learning – Strategic Goal 1

Objective: To operate and manage all distance learning projects within budget, on schedule and with a 90-percent positive satisfaction rate from the various partnering agencies.

Output: Collaborate on scheduled events, courses, projects, and evaluation methodology with partnering agencies.

Efficiency: Develop concept, budget and timeline for all projects. Utilize the formal evaluations created in conjunction with the various partnering agencies to assess customer satisfaction.

Quality: Provide outside evaluation and statistical data. A common component of each evaluation would include a satisfaction rating from Distance Learning participants (i.e. students and teachers) and/or the partnering agency.

Outcome: Report to partners on project completion and evaluation results.

Note: New data collection for 2008*

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 100% | 100% | 100% | 100% | 100% |

CENTRAL-BASED PERFORMANCE RESULTS

COMMUNICATIONS AND TECHNOLOGY SERVICES

Data Processing Services- Strategic Plan Goal 5

Objective: To complete all local, state, and federal, reporting requirements associated with the financial, student information and other supported applications at 99.9% accuracy.

Output: Generate paychecks, expense checks, student report cards, student interims and other reports.

Efficiency: Calculate the cost associated with each reporting requirement.

Quality: Initiate quality control procedures using pre-edit and reconciliation reporting.

Outcome: Report the percentage of completed reporting requirements indicated in the objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 99.7% | 99.8% | 99.9% | 99.9% | 99.9% |

Computer Support Services- Strategic Plan Goal 5

Objective: To complete 75% of user requests for technical services within 10 working days at 100% accuracy.

Output: Utilize Helpdesk software to generate the total number of requests opened and closed within a 10 working day period.

Efficiency: Calculate the cost associated with each reporting requirement.

Quality: Evaluate written responses from closed requests to determine user satisfaction.

Outcome: Report the percentage of completed requests indicated in the objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 92% | 90% | 90% | 89.5% | 89% |

Printing Services- Strategic Plan Goal 5

Objective: To maintain 90% error free rate for all printing jobs.

Output: List of all completed printing jobs.

Efficiency: Calculate the number of errors per printing job.

Quality: Determine the aggregate number of printing errors due to Imaging Center employee performance.

Outcome: Report printing error free rate percentage with standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 99.9% | 99.9% | 99.9% | 99.9% | 99.9% |

CENTRAL-BASED PERFORMANCE RESULTS

HUMAN RESOURCES

Highly Qualified Teachers –Strategic Plan Goal 4

Objective: All students will be taught by fully certified and endorsed teachers.

Output: Qualifications of current instructional positions.

Efficiency: Number of instructional positions meeting standard in objective compared to total number of instructional positions.

Quality: No Child Left Behind (NCLB) requirement.

Outcome: Report percentage compliance with objective for all instructional positions.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------------------|
| 97.70% | 99.06% | 99.00% | 98.00% | 98.37% ¹ |

¹ Data reported September 30, 2012

Employee Diversity –Strategic Plan Goal 4

Objective: Promote diversity and equal opportunity for all Prince William County Schools employees.

Output: The School Division shall continue to use non-preferential programs and strategies to provide equal opportunity.

Efficiency: Workforce diversity will reflect the Prince William County community.

Quality: Prince William County Public Schools Strategic Plan Goal 4, Objective 4.3.1.

Outcome: Report percentage in accordance with objective.

| | FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|-----------------------------------|---------|---------|---------|--------------------|--------------------|
| Percentage Minority Employees | 29.20% | 29.00% | 33.00% | 31.6% ¹ | 31.9% ² |
| Percentage Minority in Community* | 48.8% | 51.5% | 51.3% | 51.7% | 51.7% |
| Percentage Compliance | 59.8% | 56.3% | 64.3% | 61.1% | 61.7% |

¹ Data reported September 20, 2011

² Data reported July 2, 2013; updated data available September 30, 2013

***Source:** U.S. Census Bureau, American Community Survey (2008-2010)
U.S. Census Bureau (FY 2011-12).

CENTRAL-BASED PERFORMANCE RESULTS

FINANCIAL SERVICES

Payroll Services- Strategic Plan Goal 5

Objective: To maintain the standard of 99.9 percent accuracy and timeliness of payroll actions.

Output: Payments (physical checks and electronic transfers), Payroll related information (Earnings Statements and W2 forms).

Efficiency: 13,000 checks/advice per payroll run with 1 Supervisor, 1 Coordinator, and 5 Specialists.

Quality: 99.9% of all payments will be correct and paid on time. School Division payroll activities will be in compliance with Federal and State laws. Payroll activities will be in compliance with School Board policies and regulations.

Outcome: Report percentage of compliance with standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 99.979% | 99.987% | 99.984% | 99.983% | 99.967% |

Audit-Strategic Plan Goal 5

Objective: To maintain the level of control necessary to have successful (unqualified) annual audits.

Output: CAFR (Comprehensive Annual Financial Report)

Efficiency: Track number of vendor invoices, payment vouchers, journal vouchers completed and calculate per unit cost.

Quality: Unqualified audit report. No material weaknesses, No management suggestions that carry from audit to audit on the unqualified auditor's report. A successful Single Audit. Submit a Comprehensive Annual Financial Report (CAFR) for both the Government Finance Officers Association's (GFOA) and Association of School Business Officials' (ASBO) financial reporting award programs.

Outcome: Report compliance with standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------------|
| 95% | 100% | 100% | 100% | Not Available |

Purchasing Services -Strategic Plan Goal 5

Objective: To award all purchase orders and contracts exceeding \$50,000 utilizing competitive sealed bidding procedures not later than an average of 45 days after receipt of requisition (RX) from the budget holder.

Output: Award centralized purchase orders (PC's) and contracts utilizing competitive sealed bidding procedures.

Efficiency: Calculate days accumulated from receipt of requisition (RX) to contract award.

Quality: Determine the number of purchase orders and contracts awarded under competitive sealed bid procedures that exceeded 45 days.

Outcome: Report percentage compliance with standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 100% | 98% | 98% | 97% | 99% |

CENTRAL-BASED PERFORMANCE RESULTS

FINANCIAL SERVICES

Purchasing Services -Strategic Plan Goal 5

Objective: To award at least 80% of purchase orders and contracts in full compliance with applicable laws, regulations and policies.

Output: Award contract for spot purchases, requirements contracts, and centralized purchase orders.

Efficiency: Determine the number of purchase orders and contract awards not in full compliance with applicable laws, regulations, and policies.

Quality: Find the number of purchase orders and contracts amended due to noncompliance with laws, regulations and policies.

Outcome: Report percentage compliance with standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 100% | 100% | 100% | 100% | 100% |

Supply Services- Strategic Plan Goal 5

Objective: To fill 75% of customer requisitions immediately upon receipt.

Output: Staff pulls customer requisition from warehouse stock.

Efficiency: Determine reasons for warehouse denials or backorder status.

Quality: Increase customer satisfaction.

Outcome: Report percentage achieved for standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 91% | 92% | 93% | 92% | 91% |

Warehouse Inventory- Strategic Plan Goal 5

Objective: Maintain warehouse physical count of stock levels at a level consistent with automated calculations of procurements, shrinkage and issues. Overall difference shall not exceed 2%.

Output: Conduct physical count and obtain automated calculations report.

Efficiency: Calculate difference in output and compare with previous years.

Quality: Random check of physical counts in comparison with computer and validate shrinkage justification.

Outcome: Report percentage achieved for standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| .45% | .52% | .41% | .58% | .61% |

CENTRAL-BASED PERFORMANCE RESULTS

ACCOUNTABILITY

Records Services- Strategic Plan Goal 5

Objective: To respond to 90 percent of requests for archived records within 24 hours of the request.

Input: Personnel Cost (1 fte).

Output: Log date request received and date response provided.

Efficiency: Calculate cost per request.

Quality: Establish errors or missing records in student files.

Outcome: Report contrasting actual response rate versus response rate in objective.

| | FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|------------------|---------|---------|---------|---------|---------|
| Number of Calls | 8072 | 8356 | 8792 | 9843 | 9924 |
| Responses<24 hrs | 8054 | 8342 | 8772 | 9802 | 9916 |
| Response Rate | 99.78% | 99.83% | 99.84% | 99.58% | 99.91% |
| % Compliance | 100% | 100% | 100% | 100% | 100% |

Reporting Services -Strategic Plan Goal 5

Objective: To complete on time 95 percent of local, state, and federal reporting requirements associated with student assessment, student membership, and accreditation at 99 percent accuracy.

Input: Personnel Cost (3 fte).

Output: Log date report completed.

Efficiency: Calculate cost per student.

Quality: Establish error rate by report.

Outcome: Reports completed on time with a 99% accuracy rate.

| | FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|-------------------|---------|---------|---------|---------|---------|
| Number of reports | 101 | 101 | 101 | 92 | 92 |
| Completed | 101 | 101 | 101 | 92 | 92 |
| Accuracy | 100% | 100% | 100% | 100% | 100% |
| % Compliance | 100% | 100% | 100% | 100% | 100% |

CENTRAL-BASED PERFORMANCE RESULTS

RISK MANAGEMENT AND SECURITY SERVICES

Worker's Compensation Claims -Strategic Plan Goal 2

Objective: To control worker's compensation claims' frequency to within 75 claims per million hours worked and costs to within \$100,000 per million hours worked through effective risk management services.

Output: Provide preventive safety programs and training, site inspections and accident investigations. Provide cost containment by monitoring medical expenses to include negotiated provider rates and invoice adjustments.

Efficiency: Calculate frequency rate and costs of salary and medical expenses.

Outcome: Report percentage compliance with standard set in objective.

| | FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|--------------|-------------|-------------|-------------|-------------|-------------|
| Claim Freq. | 834 | 770 | 769 | 779 | 815 |
| Claims Cost | \$1,306,202 | \$1,442,045 | \$1,619,150 | \$1,597,957 | \$1,891,436 |
| % Compliance | 100 | 100 | 100 | 100 | 100 |

General Liability and Property Claims -Strategic Plan Goal 2

Objective: To control general liability and property claims' frequency to within 1.0 per million dollars Operating Fund Budget, and paid losses to within \$1,000 per million dollars Operating Fund Budget through effective risk management services.

Output: Provide preventive safety programs and training, site inspections, accident and claims' investigations, and risk analyses.

Efficiency: Calculate claims' frequency and paid-to-date losses.

Quality: Monitor claims' frequency and severity.

Outcome: Report percentage compliance with standard set in objective.

| | FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|--------------|----------|-----------|----------|----------|----------|
| Claims Freq. | 32 | 40 | 44 | 50 | 46 |
| Claims Cost | \$89,712 | \$172,075 | \$57,128 | \$84,763 | \$48,213 |
| % Compliance | 100 | 100 | 100 | 100 | 100 |

CENTRAL-BASED PERFORMANCE RESULTS

TRANSPORTATION SERVICES

Pupil Transportation- Strategic Plan Goal 1

Objective: To achieve a 95% on-time student delivery to and from school for those runs supporting in-boundary students.

Output: Identification of incidents of late service.

Efficiency: Determine the number of buses failing to report to school sites at the scheduled times for delivery and pick-up of students. Examine the cause for lateness.

Quality: Implement programs developed to provide effective solutions to correct the causes of late arrivals at the schools. Improve service support to the schools in meeting their mission of educating the student population by meeting the objective.

Outcome: Report percentage achieved for standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 98% | 98% | 98% | 98% | 98% |

Economic Efficiency- Strategic Plan Goal 5

Objective: To achieve a 60% load factor on all regular school bus routes, based on the capacity of the bus.

Output: Identification of all routes serving students going to and from schools.

Efficiency: Determine the number of routes for which the 60% load factor is not achieved.

Quality: Determine the causes and develop solutions, where possible, to eliminate light loads. Increase efficiency in the utilization of transportation resources.

Outcome: Report percentage achieved for standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 73% | 70% | 69% | 71% | 70% |

CENTRAL-BASED PERFORMANCE RESULTS

FACILITIES SERVICES

Custodial Substitutes- Strategic Plan Goal 2

Objective: To fill a minimum of 90% of the custodial substitute requests with at least 3½ hours of custodial support.

Output: Number of schools supported by at least half-day custodian substitute.

Efficiency: Cost per man-hour.

Quality: Cleaner and safer learning environment.

Outcome: Report percentage achieved for standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 98.5% | 97.0% | 90% | 91% | 87.7% |

Maintenance Services- Strategic Plan Goal 2

Objective: To complete 80% of the maintenance work orders within the priority guidelines of regulation 414-02.1.

Output: List the number of work orders completed.

Efficiency: 80% of all work orders received will be completed within published priority timelines (85% is exceptional).

Quality: Calculate number of work orders received for each priority and determine number completed within the timeline.

Outcome: Report percentage achieved of total work orders received and completed within the priority guidelines.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 80.5% | 72.8% | 74.5% | 81.0% | 85.6% |

Maintenance Training- Strategic Plan Goal 4

Objective: To provide technical and management training for 20% of Maintenance staff and safety training for 90% of Maintenance staff.

Output: Number of Maintenance workers trained during the fiscal year.

Efficiency: 20% of assigned technicians will receive technical training, 20% of foreman and supervisors will receive management level training, and 90% of all personnel will receive safety training during the year (33%, 33%, and 100% is exceptional).

Quality: Personnel will receive formal training by certified professionals in the respective technical area. Training records will be maintained on all personnel trained.

Outcome: Report percentage achieved of Maintenance work force completing technical training, management level training, and safety training by the end of the fiscal year.

| | FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|------------|---------|---------|---------|---------|---------|
| Technical | 88.7% | 77.8% | 29.2% | 72.0% | 73.4% |
| Management | 17.7% | 46.1% | 9.7% | 91.7% | 100.0% |
| Safety | 74.2% | 64.7% | 100.0% | 100.0% | 55.6% |

CENTRAL-BASED PERFORMANCE RESULTS

FACILITIES SERVICES

Controlling Project Costs- Strategic Plan Goal 2

Objective: To maintain change orders on 95 percent of construction projects not to exceed 2.0 percent of the project cost.

Output: List completed projects.

Efficiency: For each completed project calculate change order cost percentile of the total project cost.

Quality: Identify percentage of projects where change orders have not exceeded 2.0 percent of the project cost.

Outcome: Report percentage compliance with objective goals.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 100% | 100% | 100% | 100% | 100% |

Project Completion -Strategic Plan Goal 2

Objective: To complete 99 percent of projects on time.

Output: List completed projects.

Efficiency: Identify projects completed on time.

Quality: Identify percentage of projects completed on time.

Outcome: Percentage of projects completed on time will be reported.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 100% | 100% | 100% | 100% | 100% |

CENTRAL-BASED PERFORMANCE RESULTS

FOOD SERVICES

Food Sales- Strategic Plan Goal 2

Objective: To increase program sales including student breakfast, student lunch, adult lunch, a la carte and catering in at least 50% of all schools.

Output: Sales data for all school locations will be tabulated.

Efficiency: Increased sales will improve the program's profit margin.

Quality: The quality of the cafeteria food and service will have a direct correlation to sales.

Outcome: Report percentage increase achieved for standard set in objective.

| | FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|------------|---------|---------|---------|---------|---------|
| Breakfast | 61% | 56% | 65% | 54% | 53% |
| A la Carte | 43% | 4% | 27% | 51% | 44% |
| Lunch | 13% | 28% | 55% | 29% | 25% |
| Adult | 68% | 12% | 39% | 35% | 28% |
| Catering | 39% | 61% | 50% | 50% | 44% |

Financial Plan- Strategic Plan Goal 5

Objective: To operate the Food Service Program in at least 50% of all schools on a self-supporting basis.

Output: Profit/Loss data will be maintained by school and Division.

Efficiency: Calculate the cost of food, labor, and other expenditures by site.

Quality: Financial position will improve.

Outcome: Report percentage achieved for standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 74% | 79% | 88% | 88% | 35% |

CENTRAL-BASED PERFORMANCE RESULTS

STUDENT LEARNING

Elementary Strings Program- Strategic Plan Goal 1

Objective: To achieve an 80% satisfaction rating on student participation in the elementary strings program offered in the fifth grade.

Output: Number of students participating, number of instructors for the program, and the number of schools providing the program.

Efficiency: Calculate the cost of the program, including but not limited to, travel, salaries and instrument repair.

Quality: Survey and find the percentage of fifth grade students that will continue string instruction in middle school. Survey to determine the percentage of parents satisfied with the strings program's accomplishments.

Outcome: Report the percentage achieved for stated objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 94.0% | 92.8% | 91.0% | 93.7% | 94.0% |

ENGLISH FOR SPEAKERS OF OTHER LANGUAGES (ESOL)*

Workshops/Courses- Strategic Plan Goal 4

Objective: To achieve an 85% satisfaction rating on professional development workshop and/or course offering.

Output: Deliver well organized, appropriate, timely, and informative professional development sessions.

Efficiency: Utilize evaluation instrument for all professional development offerings.

Quality: Distribute evaluation results to ESOL Leadership Team and Associate Superintendent for Student Learning and Accountability. Follow through on suggestions for improvement on evaluations.

Outcome: Report percentage achieved for standard set in objective.

| FY 2012 | FY 2013 | | | |
|---------|---------|--|--|--|
| 84.24 % | 84.03% | | | |

*FY 12 is the first year ESOL is a separate department from Student Learning.

Note: Despite the stagnation of satisfaction rate, please note that the data in 2011-12 show there were 114 professional learning sessions recorded in ERO's Professional Learning Catalog. In 2012-13, there were 182. This represents a 60% increase in ESOL Program offerings.

CENTRAL-BASED PERFORMANCE RESULTS

STUDENT SERVICES

Attendance Services- Strategic Plan Goal 1

Objective: To satisfactorily resolve 80% of the student attendance referrals prior to court involvement.

Output: Develop action plans, utilize appropriate interventions, and facilitate agency referrals to address student attendance problems.

Efficiency: Maintain records of attendance referrals, interventions, and actions taken to resolve attendance problems.

Quality: Determine the number of student attendance referrals that proceed to court.

Outcome: Report percentage achieved for standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 98.0% | 98.7% | 98.0% | 95.0% | 97% |

Substance Abuse Prevention Support Groups- Strategic Plan Goal 2

Objective: To achieve a 90% satisfaction rating and completion level of assigned activities in at least 18 support groups operating throughout the school year.

Output: Documentation will be maintained for the provision of at least 18 support groups at the middle and high school levels.

Efficiency: Each support group will be conducted for one hour weekly, averaging approximately \$30 per group session. Duration of groups range from six weeks to the entire school year. Additional costs are incurred for instructional supplies.

Quality: Student evaluation surveys will indicate an average of 90% satisfaction with support groups. Post-tests and focus groups results will indicate that at least 80% of the students who participate in support groups will become more knowledgeable about chemical dependency and anger management, will demonstrate constructive coping techniques, and will develop strategies for future support and personal achievement.

Outcome: Report percentage achieved for standard set in objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 93.0% | 95.0% | 98.0% | 95.0% | 90% |

CENTRAL-BASED PERFORMANCE RESULTS

SPECIAL EDUCATION

Dispute Resolution- Strategic Plan Goal 3

Objective: To achieve 90% resolution of disputes between schools and parents through the Central Office Review process.

Output: Provide appropriate and acceptable recommendations to parents and schools as a result of the Central Office Review process. Reduce the use of due process, state mediation, and state complaint as means of dispute resolution.

Efficiency: Maintain records of initial requests for Central Office Review, requests for due process and state mediation diverted through Central Office Review process, and parent initiated due process or state complaints.

Quality: Determine the number of unresolved Central Office Reviews, which move to due process, state mediation, and/or state complaint.

Outcome: Report percentage achieved for standard set in objective.

| | FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|------------|---------|---------|---------|---------|---------|
| Referred | 21 | 16 | 23 | 24 | 30 |
| Reviewed | 20 | 16 | 22 | 24 | 29 |
| Resolution | 96.0% | 100% | 96% | 100% | 97% |

Adequate Yearly Progress-Strategic Goal 1

Objective: To reduce the reading and math achievement gap between regular and special education students in grades three and five.

Outcome: 80% of students receiving special education services will pass the Reading and Math SOL's. Report percentage achieved for standard set in objective.

| 1.2.1c | FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|----------------------------|---------|---------|---------|---------|---------|
| 3 rd Gr Reading | 75.43% | 76.41% | 71.09% | 72.98% | 58.32% |
| 5 th Gr Reading | 81.51% | 84.72% | 75.36% | 68.44% | 48.41% |
| 3 rd Gr Math | 76.10% | 80.19% | 79.03% | 45.88% | 47.31% |
| 5 th Gr Math | 79.42% | 78.99% | 70.66% | 40.78% | 41.30% |

CENTRAL-BASED PERFORMANCE RESULTS

OFFICE OF STUDENT MANAGEMENT AND ALTERNATIVE PROGRAMS (OSMAP)

Suspensions and Expulsions - Strategic Plan Goal 2

Objective: To make available an appropriate alternative education placement for 90% of the students who receive disciplinary actions as a result of long-term suspension or expulsion.

Output: Provide timely and appropriate resolutions for disciplinary issues through due process.

Efficiency: Maintain records of the number of long-term suspension and expulsion hearings and their dispositions.

Quality: Determine the number of long-term suspension and expulsion hearings where there is no alternative education placement decision.

Outcome: To provide a safe school environment conducive to teaching and learning and free from violence, conflict and unnecessary disruptions. Report percentage of cases where the standard in the objective is met.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 78% | 82% | 96% | 96% | 97% |

Alternative Education Placements – Strategic Plan Goal 1

Objective: Increase the percentage of students served in alternative placements (New Directions/New Dominion) by 50% of its current enrollment.

Output: Offer an appropriate alternative education option to meet the needs of students referred for placement.

Efficiency: Maintain accurate placement records of all Tier I, II, and III students.

Quality: Monitor the number of students placed in alternative education placements through OSMAP (long-term suspension and expulsion) and base school referrals.

Outcome: To provide a range of alternative education options that meet the educational and behavioral needs of chronically disaffected students. Report percentage increase achieved versus target of 50% set in the objective.

| FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 |
|---------|---------|---------|---------|---------|
| 58% | 63% | 67% | 96% | 97% |

Prince William County Public Schools
Fiscal Year 2014 Approved Budget Salary Scale
250-Day Contract Length (Except Tohr=195-Day)

| Grade | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$20,875 | \$21,481 | \$22,106 | \$22,746 | \$23,406 | \$24,084 | \$24,783 | \$25,503 | \$26,241 | \$27,000 | \$27,786 | \$28,591 | \$29,420 | \$30,272 | \$31,151 | \$32,053 | \$32,983 | \$33,941 | \$34,924 | \$35,938 | \$36,981 | \$38,052 | \$39,156 | \$40,293 | \$41,461 | \$42,663 | \$43,900 |
| 2 | \$22,808 | \$23,469 | \$24,150 | \$24,849 | \$25,571 | \$26,313 | \$27,076 | \$27,862 | \$28,669 | \$29,501 | \$30,356 | \$31,235 | \$32,144 | \$33,075 | \$34,033 | \$35,021 | \$36,036 | \$37,082 | \$38,157 | \$39,262 | \$40,402 | \$41,574 | \$42,781 | \$44,021 | \$45,298 | \$46,612 | \$47,964 |
| 3 | \$24,914 | \$25,640 | \$26,387 | \$27,151 | \$27,938 | \$28,748 | \$29,582 | \$30,438 | \$31,321 | \$32,230 | \$33,164 | \$34,126 | \$35,116 | \$36,135 | \$37,184 | \$38,262 | \$39,370 | \$40,512 | \$41,687 | \$42,897 | \$44,141 | \$45,420 | \$46,739 | \$48,093 | \$49,488 | \$50,924 | \$52,401 |
| 4 | \$27,223 | \$28,012 | \$28,825 | \$29,664 | \$30,522 | \$31,406 | \$32,320 | \$33,254 | \$34,220 | \$35,214 | \$36,235 | \$37,284 | \$38,363 | \$39,477 | \$40,621 | \$41,799 | \$43,011 | \$44,258 | \$45,542 | \$46,864 | \$48,223 | \$49,623 | \$51,062 | \$52,543 | \$54,067 | \$55,634 | \$57,247 |
| 5 | \$29,741 | \$30,601 | \$31,487 | \$32,402 | \$33,342 | \$34,310 | \$35,303 | \$36,327 | \$37,381 | \$38,466 | \$39,582 | \$40,728 | \$41,909 | \$43,126 | \$44,377 | \$45,662 | \$46,987 | \$48,348 | \$49,751 | \$51,191 | \$52,678 | \$54,204 | \$55,775 | \$57,393 | \$59,057 | \$60,771 | \$62,533 |
| 6 | \$32,493 | \$33,434 | \$34,402 | \$35,402 | \$36,428 | \$37,485 | \$38,571 | \$39,690 | \$40,841 | \$42,025 | \$43,244 | \$44,499 | \$45,789 | \$47,115 | \$48,483 | \$49,888 | \$51,336 | \$52,825 | \$54,355 | \$55,931 | \$57,553 | \$59,223 | \$60,942 | \$62,710 | \$64,529 | \$66,400 | \$68,326 |
| 7 | \$35,499 | \$36,528 | \$37,586 | \$38,676 | \$39,798 | \$40,951 | \$42,139 | \$43,363 | \$44,619 | \$45,913 | \$47,244 | \$48,615 | \$50,025 | \$51,477 | \$52,969 | \$54,507 | \$56,085 | \$57,714 | \$59,387 | \$61,110 | \$62,881 | \$64,705 | \$66,583 | \$68,514 | \$70,501 | \$72,547 | \$74,651 |
| 8 | \$38,780 | \$39,905 | \$41,062 | \$42,251 | \$43,478 | \$44,737 | \$46,034 | \$47,369 | \$48,743 | \$50,156 | \$51,611 | \$53,108 | \$54,647 | \$56,232 | \$57,864 | \$59,541 | \$61,267 | \$63,045 | \$64,873 | \$66,753 | \$68,690 | \$70,682 | \$72,734 | \$74,842 | \$77,012 | \$79,245 | \$81,543 |
| 9 | \$42,369 | \$43,596 | \$44,858 | \$46,160 | \$47,499 | \$48,875 | \$50,294 | \$51,753 | \$53,256 | \$54,798 | \$56,387 | \$58,022 | \$59,706 | \$61,436 | \$63,219 | \$65,050 | \$66,940 | \$68,879 | \$70,876 | \$72,933 | \$75,048 | \$77,226 | \$79,465 | \$81,771 | \$84,143 | \$86,584 | \$89,095 |
| 10 | \$46,521 | \$47,872 | \$49,262 | \$50,688 | \$52,158 | \$53,670 | \$55,229 | \$56,828 | \$58,477 | \$60,174 | \$61,918 | \$63,715 | \$65,562 | \$67,464 | \$69,421 | \$71,435 | \$73,506 | \$75,639 | \$77,829 | \$80,085 | \$82,409 | \$84,802 | \$87,261 | \$89,792 | \$92,395 | \$95,074 | \$97,831 |
| 11 | \$50,823 | \$52,299 | \$53,817 | \$55,376 | \$56,981 | \$58,635 | \$60,336 | \$62,085 | \$63,885 | \$65,738 | \$67,644 | \$69,607 | \$71,628 | \$73,703 | \$75,840 | \$78,041 | \$80,304 | \$82,633 | \$85,030 | \$87,495 | \$90,034 | \$92,645 | \$95,333 | \$98,098 | \$100,943 | \$103,870 | \$106,882 |
| 12 | \$50,778 | \$51,540 | \$52,313 | \$53,099 | \$53,896 | \$55,513 | \$57,178 | \$58,894 | \$60,662 | \$62,481 | \$64,355 | \$66,286 | \$68,274 | \$70,323 | \$72,432 | \$74,603 | \$76,842 | \$79,148 | \$81,522 | \$83,967 | \$86,485 | \$89,080 | \$91,752 | \$94,504 | \$97,340 | \$100,261 | \$103,269 |
| 13 | \$56,177 | \$57,861 | \$59,596 | \$61,383 | \$63,225 | \$65,122 | \$67,076 | \$69,089 | \$71,161 | \$73,295 | \$75,495 | \$77,759 | \$80,092 | \$82,495 | \$84,969 | \$87,519 | \$90,144 | \$92,849 | \$95,635 | \$98,504 | \$101,459 | \$104,502 | \$107,637 | \$110,836 | \$114,162 | \$117,587 | |
| 14 | \$61,370 | \$63,211 | \$65,107 | \$67,062 | \$69,072 | \$71,144 | \$73,279 | \$75,478 | \$77,742 | \$80,074 | \$82,476 | \$84,949 | \$87,497 | \$90,121 | \$92,825 | \$95,609 | \$98,478 | \$101,432 | \$104,474 | \$107,609 | \$110,836 | \$114,162 | \$117,587 | | | | |
| 15 | \$72,334 | \$74,504 | \$76,740 | \$79,041 | \$81,414 | \$83,856 | \$86,372 | \$88,963 | \$91,633 | \$94,381 | \$97,212 | \$100,128 | \$103,132 | \$106,225 | \$109,412 | \$112,694 | \$116,076 | \$119,558 | \$123,145 | | | | | | | | |
| 16 | \$79,824 | \$82,219 | \$84,687 | \$87,226 | \$89,843 | \$92,539 | \$95,315 | \$98,175 | \$101,120 | \$104,154 | \$107,278 | \$110,497 | \$113,813 | \$117,226 | \$120,744 | \$124,366 | \$128,097 | | | | | | | | | | |
| 17 | \$83,378 | \$85,880 | \$88,456 | \$91,110 | \$93,843 | \$96,658 | \$99,558 | \$102,545 | \$105,621 | \$108,790 | \$112,052 | \$115,415 | \$118,878 | \$122,444 | \$126,117 | \$129,901 | \$133,798 | | | | | | | | | | |
| 18 | \$87,090 | \$89,703 | \$92,395 | \$95,167 | \$98,022 | \$100,962 | \$103,992 | \$107,112 | \$110,325 | \$113,636 | \$117,044 | \$120,556 | \$124,173 | \$127,898 | \$131,735 | \$135,688 | \$139,759 | | | | | | | | | | |
| 19 | \$90,971 | \$93,701 | \$96,512 | \$99,407 | \$102,389 | \$105,461 | \$108,624 | \$111,883 | \$115,239 | \$118,697 | \$122,257 | \$125,925 | \$129,703 | \$133,594 | \$137,603 | \$141,731 | \$145,983 | | | | | | | | | | |
| 20 | \$99,143 | \$102,116 | \$105,178 | \$108,335 | \$111,584 | \$114,933 | \$118,381 | \$121,931 | \$125,591 | \$129,358 | \$133,238 | \$137,236 | \$141,354 | \$145,593 | \$149,961 | \$154,458 | \$159,092 | | | | | | | | | | |
| 21 | \$111,228 | \$114,565 | \$118,003 | \$121,543 | \$125,188 | \$128,944 | \$132,813 | \$136,797 | \$140,900 | \$145,127 | \$149,482 | \$153,965 | \$158,584 | \$163,343 | \$168,242 | \$173,290 | \$178,489 | | | | | | | | | | |
| 22 | \$166,681 | \$171,681 | \$176,832 | \$182,136 | \$187,600 | \$193,228 | | | | | | | | | | | | | | | | | | | | | |
| 23 | \$183,348 | \$188,849 | \$194,515 | \$200,350 | | | | | | | | | | | | | | | | | | | | | | | |

| 195 Day Teacher Scale | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|-----------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|-----------|-----------|--|
| | Step | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 | 25 | 26 | 27 | |
| BA | \$43,370 | \$46,132 | \$46,906 | \$47,691 | \$48,488 | \$50,105 | \$51,770 | \$53,486 | \$55,254 | \$57,074 | \$58,947 | \$60,878 | \$62,866 | \$64,915 | \$67,025 | \$69,196 | \$71,434 | \$73,740 | \$76,114 | \$78,559 | \$81,077 | \$83,672 | \$86,344 | \$89,097 | \$91,932 | \$94,853 | \$97,861 | |
| BA + 15 | \$46,642 | \$47,404 | \$48,178 | \$48,963 | \$49,760 | \$50,571 | \$51,398 | \$52,243 | \$53,106 | \$54,989 | \$56,892 | \$58,815 | \$60,758 | \$62,721 | \$64,704 | \$66,706 | \$68,727 | \$70,768 | \$72,829 | \$74,900 | \$76,991 | \$79,102 | \$81,233 | \$83,384 | \$85,555 | \$87,746 | \$89,957 | |
| MA | \$50,778 | \$51,540 | \$52,313 | \$53,099 | \$53,896 | \$55,513 | \$57,178 | \$58,894 | \$60,662 | \$62,481 | \$64,355 | \$66,286 | \$68,274 | \$70,323 | \$72,432 | \$74,603 | \$76,842 | \$79,148 | \$81,522 | \$83,967 | \$86,485 | \$89,080 | \$91,752 | \$94,504 | \$97,340 | \$100,261 | \$103,269 | |
| MA + 30 | \$52,684 | \$53,446 | \$54,220 | \$55,005 | \$55,802 | \$57,420 | \$59,085 | \$60,801 | \$62,568 | \$64,388 | \$66,261 | \$68,192 | \$70,180 | \$72,229 | \$74,339 | \$76,510 | \$78,749 | \$81,054 | \$83,428 | \$85,873 | \$88,392 | \$90,986 | \$93,659 | \$96,411 | \$99,247 | \$102,167 | \$105,175 | |
| Ed | \$53,957 | \$54,719 | \$55,493 | \$56,279 | \$57,076 | \$58,693 | \$60,358 | \$62,074 | \$63,842 | \$65,661 | \$67,535 | \$69,465 | \$71,453 | \$73,503 | \$75,612 | \$77,783 | \$80,022 | \$82,327 | \$84,702 | \$87,147 | \$89,665 | \$92,259 | \$94,932 | \$97,684 | \$100,520 | \$103,440 | \$106,448 | |

SUPPLEMENTAL PAY POSITIONS

| | Positions | Supplement | FICA | Total | | Positions | Supplement | FICA | Total |
|--------------------------|-----------|------------|------|--------|------------------------------|-----------|--------------|-----------|--------------|
| HIGH SCHOOLS | | | | | HIGH SCHOOLS (cont'd) | | | | |
| Academic Club, Level 1 | 3 | 773 | 59 | 2,496 | Softball, Assistant | 1 | 2,190 | 168 | 2,358 |
| Academic Club, Level 2 | 4 | 1,162 | 89 | 5,004 | Swimming, Head | 1 | 3,732 | 285 | 4,017 |
| Academic Club, Level 3 | 4 | 1,548 | 118 | 6,664 | Swimming, Assistant | 1 | 2,430 | 186 | 2,616 |
| Activities Director | 0 | 6,647 | 508 | 0 | Tennis | 2 | 2,764 | 211 | 5,950 |
| Activity Supervision | 1 | 5,348 | 409 | 5,757 | Track, Head | 2 | 3,094 | 237 | 6,662 |
| Athletic Trainer | 1 | 6,732 | 515 | 7,247 | Track, Assistant | 2 | 2,011 | 154 | 4,330 |
| Band | 1 | 2,241 | 171 | 2,412 | Volleyball, Head | 1 | 3,333 | 255 | 3,588 |
| Band Assistant | 1 | 1,312 | 100 | 1,412 | Volleyball, Assistant | 2 | 2,241 | 171 | 4,824 |
| Baseball, Head | 1 | 3,352 | 256 | 3,608 | Wrestling, Head | 1 | 3,732 | 285 | 4,017 |
| Baseball, J.V. | 1 | 2,190 | 168 | 2,358 | Wrestling, Assistant | 1 | 2,429 | 186 | 2,615 |
| Basketball, Head | 2 | 4,524 | 346 | 9,740 | Yearbook | 1 | 3,741 | 286 | 4,027 |
| Basketball, Assistant | 6 | 2,944 | 225 | 19,014 | To Be Assigned | <u>2</u> | <u>1,123</u> | <u>86</u> | <u>2,418</u> |
| Cheerleader | 3 | 3,741 | 286 | 12,081 | Total High School: | 89 | \$150,720 | \$11,524 | \$264,515 |
| Choral Director | 1 | 2,241 | 171 | 2,412 | | | | | |
| Choral Assistant | 1 | 1,312 | 100 | 1,412 | MIDDLE SCHOOLS | | | | |
| Crew, Head | 2 | 3,091 | 236 | 6,654 | Academic Club, Level 1 | 9 | 673 | 51 | 6,516 |
| Crew, Assistant | 6 | 2,012 | 154 | 12,996 | Academic Club, Level 2 | 6 | 895 | 68 | 5,778 |
| Cross Country | 2 | 3,088 | 236 | 6,648 | Athletic Coordinator | 1 | 4,487 | 343 | 4,830 |
| Debate | 1 | 1,869 | 143 | 2,012 | Baseball, Head | 1 | 1,872 | 143 | 2,015 |
| Dramatics | 1 | 2,244 | 172 | 2,416 | Basketball, Head | 2 | 1,872 | 143 | 4,030 |
| Drill Team | 1 | 2,244 | 172 | 2,416 | Basketball, Assistant | 2 | 1,872 | 143 | 4,030 |
| Field Hockey, Head | 1 | 3,352 | 256 | 3,608 | Cheerleader | 1 | 1,872 | 143 | 2,015 |
| Field Hockey, Assistant | 1 | 2,179 | 167 | 2,346 | Football, Head | 1 | 2,134 | 163 | 2,297 |
| Football, Head | 1 | 6,647 | 508 | 7,155 | Football, Assistant | 1 | 1,496 | 114 | 1,610 |
| Football, Assistant | 6 | 4,725 | 361 | 30,516 | Intramurals | 3 | 857 | 66 | 2,769 |
| Forensics | 1 | 1,869 | 143 | 2,012 | Soccer, Head | 2 | 1,872 | 143 | 4,030 |
| Golf | 1 | 2,106 | 161 | 2,267 | Softball | 1 | 1,872 | 143 | 2,015 |
| Gymnastics | 1 | 3,007 | 230 | 3,237 | Track, Head | 2 | 1,872 | 143 | 4,030 |
| Indoor Track | 2 | 3,094 | 237 | 6,662 | Track, Assistant | 2 | 1,496 | 114 | 3,220 |
| Lacrosse, Head | 2 | 3,352 | 256 | 7,216 | Volleyball | 1 | 1,872 | 143 | 2,015 |
| Lacrosse, Assistant | 2 | 2,179 | 167 | 4,692 | Wrestling | 1 | 1,872 | 143 | 2,015 |
| Literary Magazine | 1 | 1,869 | 143 | 2,012 | Yearbook | 1 | 1,123 | 86 | 1,209 |
| Marching Band | 1 | 2,804 | 215 | 3,019 | To Be Assigned | <u>3</u> | <u>857</u> | <u>66</u> | <u>2,769</u> |
| Marching Band, Assistant | 1 | 1,496 | 114 | 1,610 | Total Middle School: | 40 | \$30,866 | \$2,358 | \$57,193 |
| Newspaper | 1 | 3,741 | 286 | 4,027 | | | | | |
| Orchestra | 1 | 2,241 | 171 | 2,412 | ELEMENTARY SCHOOLS | | | | |
| SCA | 1 | 3,741 | 286 | 4,027 | SCA | 1 | 749 | 57 | 806 |
| Soccer, Head | 2 | 3,352 | 256 | 7,216 | To Be Assigned | <u>2</u> | <u>749</u> | <u>57</u> | <u>1,612</u> |
| Soccer, Assistant | 2 | 2,179 | 167 | 4,692 | Total Elementary School: | 3 | \$1,498 | \$114 | \$2,418 |
| Softball, Head | 1 | 3,352 | 256 | 3,608 | | | | | |

Scholastic Aptitude Test (SAT): 2007-08 Thru 2011-12
College Bound Seniors/Mean Scores by Year and School

| School | Year | No. Tested | Verbal/Critical Reading | Math | Writing |
|-------------------------|--------------|--------------|-------------------------|------------|------------|
| Prince William County | 07-08 | 2,769 | 501 | 500 | 487 |
| | 08-09 | 2,609 | 507 | 499 | 493 |
| | 09-10 | 2,795 | 509 | 505 | 494 |
| | 10-11 | 3,206 | 502 | 501 | 487 |
| | 11-12 | 3,173 | 503 | 500 | 487 |
| Battlefield High School | 07-08 | 394 | 511 | 526 | 503 |
| | 08-09 | 407 | 515 | 520 | 503 |
| | 09-10 | 450 | 520 | 529 | 510 |
| | 10-11 | 519 | 517 | 529 | 512 |
| | 11-12 | 527 | 523 | 529 | 517 |
| Brentsville High School | 07-08 | 190 | 538 | 543 | 514 |
| | 08-09 | 227 | 540 | 539 | 520 |
| | 09-10 | 211 | 537 | 536 | 523 |
| | 10-11 | 286 | 518 | 513 | 503 |
| | 11-12 | 269 | 521 | 520 | 507 |
| Forest Park High School | 07-08 | 329 | 512 | 506 | 490 |
| | 08-09 | 344 | 522 | 503 | 503 |
| | 09-10 | 380 | 526 | 509 | 502 |
| | 10-11 | 375 | 513 | 511 | 493 |
| | 11-12 | 357 | 511 | 503 | 487 |
| Freedom High School | 07-08 | 137 | 431 | 418 | 425 |
| | 08-09 | 136 | 430 | 422 | 431 |
| | 09-10 | 156 | 444 | 441 | 425 |
| | 10-11 | 139 | 426 | 427 | 418 |
| | 11-12 | 154 | 448 | 450 | 440 |
| Gar-Field High School | 07-08 | 263 | 491 | 497 | 479 |
| | 08-09 | 198 | 492 | 495 | 484 |
| | 09-10 | 225 | 489 | 479 | 472 |
| | 10-11 | 288 | 494 | 492 | 479 |
| | 11-12 | 301 | 479 | 471 | 456 |
| Hyton High School | 07-08 | 327 | 496 | 482 | 479 |
| | 08-09 | 244 | 503 | 481 | 485 |
| | 09-10 | 255 | 506 | 490 | 491 |
| | 10-11 | 301 | 504 | 492 | 485 |
| | 11-12 | 283 | 496 | 486 | 483 |
| Osborn Park High School | 07-08 | 382 | 522 | 527 | 507 |
| | 08-09 | 329 | 528 | 525 | 514 |
| | 09-10 | 396 | 535 | 532 | 520 |
| | 10-11 | 425 | 524 | 525 | 513 |
| | 11-12 | 427 | 528 | 527 | 511 |
| Potomac High School | 07-08 | 190 | 455 | 455 | 447 |
| | 08-09 | 193 | 476 | 460 | 453 |
| | 09-10 | 205 | 471 | 471 | 466 |
| | 10-11 | 277 | 461 | 457 | 443 |
| | 11-12 | 253 | 473 | 478 | 461 |
| Stonewall High School | 07-08 | 209 | 507 | 491 | 498 |
| | 08-09 | 221 | 495 | 489 | 490 |
| | 09-10 | 180 | 496 | 493 | 478 |
| | 10-11 | 249 | 488 | 487 | 467 |
| | 11-12 | 233 | 501 | 495 | 483 |
| Woodbridge High School | 07-08 | 348 | 498 | 491 | 483 |
| | 08-09 | 310 | 508 | 495 | 492 |
| | 09-10 | 337 | 506 | 500 | 491 |
| | 10-11 | 347 | 504 | 501 | 483 |
| | 11-12 | 369 | 495 | 488 | 474 |

Scores provided by College Board

PRINCE WILLIAM COUNTY PUBLIC SCHOOLS

Scholastic Aptitude Test (SAT): 2011-12

College Bound Seniors

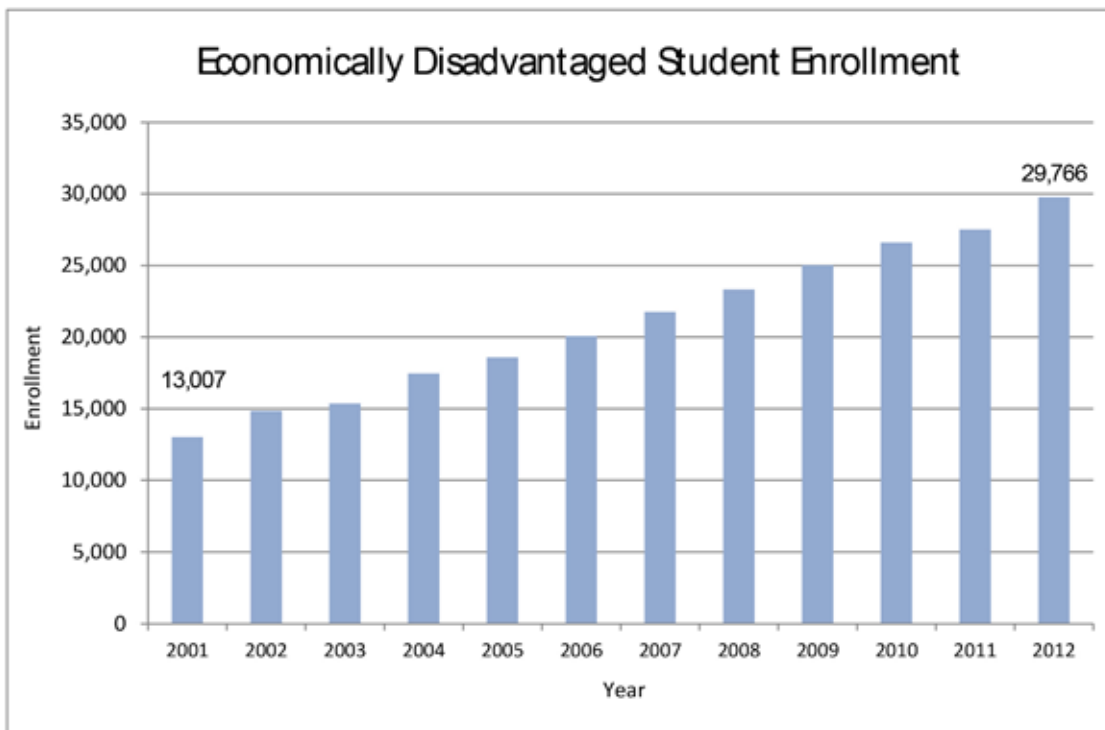
National, State, and Prince William Co. Summary

| | Year | National | | Virginia | | Prince William Co. | |
|---|-------|------------|------|------------|------|--------------------|------|
| | | No. Tested | Mean | No. Tested | Mean | No. Tested | Mean |
| CRITICAL READING | 07-08 | 1,518,859 | 502 | 59,573 | 511 | 2,769 | 501 |
| | 08-09 | 1,530,128 | 501 | 59,612 | 511 | 2,609 | 507 |
| | 09-10 | 1,547,990 | 501 | 59,031 | 512 | 2,795 | 509 |
| | 10-11 | 1,647,123 | 497 | 61,398 | 512 | 3,206 | 502 |
| | 11-12 | 1,664,479 | 496 | 61,655 | 510 | 3,173 | 503 |
| MATH | 07-08 | 1,518,859 | 515 | 59,573 | 512 | 2,769 | 500 |
| | 08-09 | 1,530,128 | 515 | 59,612 | 512 | 2,609 | 499 |
| | 09-10 | 1,547,990 | 516 | 59,031 | 512 | 2,795 | 505 |
| | 10-11 | 1,647,123 | 514 | 61,398 | 509 | 3,206 | 501 |
| | 11-12 | 1,664,479 | 514 | 61,655 | 512 | 3,173 | 500 |
| WRITING | 07-08 | 1,518,859 | 494 | 59,573 | 499 | 2,769 | 487 |
| | 08-09 | 1,530,128 | 493 | 59,612 | 498 | 2,609 | 493 |
| | 09-10 | 1,547,990 | 492 | 59,031 | 497 | 2,795 | 494 |
| | 10-11 | 1,647,123 | 489 | 61,398 | 495 | 3,206 | 487 |
| | 11-12 | 1,664,479 | 488 | 61,665 | 495 | 3,173 | 487 |
| CRITICAL READING + MATH+ WRITING | 07-08 | 1,518,859 | 1511 | 59,573 | 1522 | 2,769 | 1488 |
| | 08-09 | 1,530,128 | 1509 | 59,612 | 1521 | 2,609 | 1499 |
| | 09-10 | 1,547,990 | 1509 | 59,031 | 1521 | 2,795 | 1508 |
| | 10-11 | 1,647,123 | 1500 | 61,398 | 1516 | 3,206 | 1490 |
| | 11-12 | 1,664,479 | 1498 | 61,665 | 1517 | 3,173 | 1490 |

Operating Fund

PERSONNEL POSITION HISTORY

| | FY 2009 | FY 2010 | FY 2011 | FY 2012 | FY 2013 | FY 2014 |
|---------------------------------|---------|---------|---------|---------|---------|---------|
| 1101 School Board Members | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 | 8.0 |
| 1102 Superintendent | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 | 1.0 |
| 1103 Associate Superintendent | 10.0 | 10.0 | 10.0 | 10.0 | 10.0 | 10.0 |
| 1104 Director | 12.9 | 11.9 | 12.3 | 13.8 | 13.8 | 14.0 |
| 1106 Supervisor | 53.9 | 51.9 | 51.6 | 51.8 | 51.8 | 56.8 |
| 1107 Admin. Coordinator | 82.0 | 84.2 | 78.4 | 88.0 | 97.0 | 97.2 |
| 1108 Legal Counsel | 0.0 | 0.0 | 0.0 | 1.0 | 1.0 | 1.0 |
| 1111 Principal | 87.0 | 88.0 | 89.0 | 92.0 | 91.0 | 91.5 |
| 1112 Assistant Principal | 124.0 | 124.4 | 124.4 | 135.0 | 136.0 | 143.0 |
| 1115 Teacher, Admin. Assignment | 80.4 | 62.9 | 67.0 | 73.4 | 69.9 | 65.1 |
| 1120 Teacher, Classroom | 5,070.6 | 5,016.6 | 5,085.1 | 5,317.7 | 5,419.7 | 5,480.3 |
| 1121 Librarian | 97.6 | 97.0 | 97.0 | 100.0 | 100.0 | 109.0 |
| 1122 Counselor | 187.9 | 185.7 | 181.3 | 190.8 | 197.8 | 204.8 |
| 1130 Social Worker | 45.3 | 43.9 | 47.0 | 48.0 | 48.4 | 48.9 |
| 1133 Psychologist | 42.7 | 42.7 | 42.7 | 44.7 | 44.7 | 44.7 |
| 1134 School Nurse | 72.0 | 72.5 | 76.0 | 78.5 | 80.5 | 83.5 |
| 1136 Diagnostician | 12.0 | 12.0 | 13.0 | 14.6 | 14.0 | 14.0 |
| 1138 Support Professional | 14.5 | 16.5 | 16.5 | 20.0 | 24.0 | 26.7 |
| 1140 Teacher Assistant | 733.9 | 689.1 | 644.0 | 656.0 | 655.6 | 642.2 |
| 1141 Student Attendant | 4.0 | 4.0 | 3.0 | 2.0 | 2.0 | 2.0 |
| 1142 Cafeteria Aide | 38.9 | 37.1 | 36.4 | 39.9 | 39.1 | 41.4 |
| 1143 Aide, Bus | 132.3 | 133.8 | 135.3 | 142.5 | 150.3 | 151.9 |
| 1144 Attendance Personnel | 10.0 | 10.0 | 10.0 | 11.0 | 11.0 | 11.0 |
| 1145 Technician | 53.5 | 52.0 | 51.0 | 51.0 | 53.0 | 54.0 |
| 1146 Home-School Coordinator | 7.7 | 7.7 | 9.7 | 7.7 | 9.7 | 7.7 |
| 1147 Coordinator | 1.0 | 2.0 | 2.0 | 2.0 | 2.0 | 1.0 |
| 1148 Specialist | 219.0 | 216.9 | 205.4 | 216.4 | 219.6 | 240.9 |
| 1150 Secretarial/Clerical | 628.5 | 621.6 | 613.6 | 643.6 | 651.3 | 635.8 |
| 1160 Maintenance Personnel | 187.0 | 180.0 | 169.0 | 175.0 | 177.0 | 172.0 |
| 1170 Bus Drivers | 680.5 | 667.5 | 664.1 | 680.3 | 696.4 | 713.8 |
| 1171 Garage Employees | 47.0 | 47.0 | 45.0 | 46.0 | 46.0 | 49.0 |
| 1172 Bus Service Attendant | 13.0 | 13.0 | 13.0 | 13.0 | 13.0 | 11.0 |
| 1190 Custodian | 470.8 | 466.8 | 452.1 | 468.4 | 471.9 | 472.6 |
| 1191 Warehousemen | 28.0 | 28.0 | 26.0 | 28.0 | 29.0 | 29.0 |
| Total | 9,256.9 | 9,105.6 | 9,079.8 | 9,471.0 | 9,635.5 | 9,734.8 |



Students eligible for free or reduced lunch programs have increased by about 37% during the past five years. In FY 2014, 29,730 students are expected to be eligible for free or reduced lunches. This means that more than one out of every three students will be participating in the free and reduced program. The graph above depicts the changes in the free and reduced lunch population over the last years.

OBJECT CODE DEFINITIONS

Object codes are used to specify the actual service or item procured by the School Division. This level of detail provides accurate accounting of expenditures within the various school and central office budgets. The codes listed are those available for use by budget holders.

1000 Series – Personnel

Codes 1101 – 1190 include salaries and wages for employees of the School Division. The title of each of these codes is sufficient description for its use except as noted.

| | |
|--|---|
| 1101 School Board Members | 1145 Technician |
| 1102 Superintendent | 1146 Home/School Coordinator |
| 1103 Associate Superintendent | 1147 Coordinator |
| 1104 Director | 1148 Specialist |
| 1106 Supervisor | 1150 Secretary/Clerical |
| 1107 Administrative Coordinator | 1160 Maintenance Personnel |
| 1111 Principal | 1170 Bus Driver |
| 1112 Assistant Principal | 1171 Garage Employee |
| 1115 Teacher, Admin. Assignment: Salaries of teachers permanently assigned duties not directly involving students in a classroom setting. | 1172 Bus Service Attendant |
| 1120 Teacher, Classroom | 1190 Custodian |
| 1121 Librarian | 1191 Warehouseman |
| 1122 Counselor: Salaries of guidance counselors. | 1192 Cafeteria Manager |
| 1130 Visiting Teacher/Social Worker | 1193 Cafeteria Staff |
| 1133 Psychologist | 1200 Overtime: Pay for overtime work by school employees. |
| 1134 School Nurse | 1300 Temporary Employee: Additional employee hired for a limited amount of time. |
| 1136 Diagnostician | 1500 Substitute Teacher: Substitute teacher cost for classroom duty. |
| 1138 Student Behavior Specialist | 1502 Substitute, Other: Substitutes for employees other than classroom teachers. |
| | 1600 Supplemental Pay: Pay for duties above contractual obligations. |

OBJECT CODE DEFINITIONS

1000 Series – Personnel (continued)

1140 Teacher Assistant: Salaries of school-based teacher assistants who are assigned duties directly involving students in a classroom setting.

1141 Aide/Attendant: Salaries of school-based employees assigned to non-instructional duties.

1142 Aide, Cafeteria

1143 Aide, Bus

1144 Attendance Personnel

1601 Coaching Supplement

1602 ExtraCurricular Supplement

1603 Homebound Tutoring

1647 Coordinator Supplement

1900 Other Salaries/Wages: Areas of compensation not described by other codes.

2000 Series – Benefits and Fixed Charges

The 2000 series object classification codes are used for payment of benefits and fixed charges applicable to salaries and wages of School Division employees.

2100 Social Security (FICA): Employer contributions to Social Security.

2210 Retirement – VRS: Contributions to the Virginia Retirement System. Both the employer and employee portions are paid by the School Division.

2220 Retirement – PWC: Employer contributions to the School Division's local retirement plan.

2300 Hospitalization Insurance: Employer contributions to provide medical insurance coverage for employees.

2400 Group Life Insurance (GLI): Employer contributions to provide Group Life Insurance for employees.

2810 Separation Leave: Elective employer paid benefit for terminating employees.

2820 Education-Tuition Assistance: Employer paid benefit to partially offset tuition costs for employees.

2830 Association Fees-Administrators: Professional association fees which are a part of the administrative benefits package.

2840 Conference Expenses-Administration: Professional conference expenses which are a part of the administrative benefits package.

2999 Other Benefits: Benefits not included in other codes.

OBJECT CODE DEFINITIONS

3000 Series – Contractual Services

The 3000 series of object classification codes are used for contractual services to institutions and to individuals. Contracts with individuals for services based on a time rate must be paid from the 1000 series. Institutional contracts may be for time of personnel only when the institution assumes the tax withholding responsibility. Contracts with individuals for a product, supplies, or materials are permitted from these object codes as long as the payments are not based on time expenditure by the individual.

3100 Professional Services: Services of a professional nature performed by an outside agency. Specific services costs are to be expended using the 3100 series codes:

3101 Audit Services

3102 Health Services

3103 Legal Services

3104 Engineering Services

3105 Consultant Services

3106 Sports Officials Services

3107 Data Processing Services

3200 Utilities: Costs for utilities consumed by the School Division are to be expended using the following 3200 series codes:

3201 Telephone Services

3202 Electricity Services

3203 Heating Fuel Services

3204 Water Services

3205 Sewer Services

3206 Trash Removal Services

3300 Insurances: Costs for the various types of insurances procured by the School Division are to be expended using the following 3300 series codes:

3301 General Insurance

3302 Liability Insurance: Liability insurance expenses other than transportation liability insurance.

3303 Transportation Liability Insurance

3304 Fire Insurance

3305 Workmen's Compensation Insurance

3306 Unemployment Insurance

3307 Surety Bond Insurance

3308 Safety Patrol Insurance

3401 Travel Reimbursement: Reimbursement for travel related expenses over and above the normal to and from work schedule. These funds compensate employees for the use of their privately-owned vehicles in the performance of their duties.

3402 Conference Expenses: Expenses incurred for conference attendance.

3450 Field Trips: Expenses for transportation costs beyond normal to and from school transportation.

3500 Miscellaneous Projects: Expenses for repair or maintenance projects necessary during the year.

3501 Repair and Maintenance Services-Building
Costs of services for the repair and maintenance of School Division buildings.

3502 Repair and Maintenance Services-Equipment: Costs of services for the repair and maintenance of School Division equipment.

3503 Repair and Maintenance Services-Vehicles:
Costs of services for the repair and maintenance of vehicles.

OBJECT CODE DEFINITIONS**3000 Series – Contractual Services (continued)**

3504 Maintenance Service Contracts: Costs of all maintenance service contracts.

3700 InService Expenses: Costs of contractual services of an inservice nature with outside agencies.

3750 Curriculum Development: Costs of contractual services for curriculum development and evaluation.

3901 Laundry / Dry Cleaning: Expenses for laundry or dry cleaning of school owned or rented clothing, materials, or supplies.

3902 Printing / Duplicating: Expenses related to printing or duplicating services.

3903 Postage: Postage of school business mail.

3904 Shipping Charges: Costs of major shipping expenses.

3905 ExtraCurricular Expenses: Expenses of the various extracurricular programs of a non-athletic nature.

3906 Advertising: Advertising of bids, legal notices, hearings, etc. except employment (see code 3916).

3907 School Board Dues: Dues of various organizations to which the School Board belongs.

3908 Parent Activity Expense: Expenses for federal grant funded activities for parents.

3909 Accreditation Expenses: All expenses related to state, regional, or federal accreditation.

3910 Educational Television: Expenses for educational television.

3911 Rental Equipment: Rental or lease of equipment.

3912 Rental Storage Space: Rental or lease of warehouse space.

3913 Tuition-Other Divisions: Tuition payments for Prince William County students attending schools in other school divisions. Currently, tuition for students attending Thomas Jefferson High School for Science and Technology is budgeted in this code.

3914 Tuition-Private Schools: Tuition payments for Prince William County students attending private schools regardless of location.

3916 Recruiting Expenses: All expenses related to the recruiting of personnel including travel, lodging, meals, advertising, etc.

3917 Employment Expenses: Expenses for required information for employment.

3920 Tuition-Regional School: Tuition payments paid by Prince William County Schools to the Regional School.

3999 Other Contractual Services: Contractual Service expenses that cannot be properly classified into one of the other codes.

OBJECT CODE DEFINITIONS

4000 Series – Materials and Supplies

The 4000 series object classification codes are used for the procurement of general use materials and supplies with a per-item cost up to \$4,999.

4001 Office Supplies: Supplies and materials for the office. Does not include computer software, instructional, custodial, maintenance, or construction materials of any kind.

4002 Medical Supplies: Medical, dental, and first aid supplies.

4003 Custodial Supplies: All materials and supplies required for custodial services. Includes such items as cleaning supplies, light bulbs, paper products, entrance mats, plastic liners, rags, towels, etc.

4004 Repair and Maintenance Supplies: Materials and supplies directly related to upkeep and maintenance of building, equipment and sites by School Division employees.

4005 Vehicle Fuels: Gasoline, diesel, and other forms of fuel for vehicles.

4006 Vehicle Supplies: Materials and supplies used in the maintenance and operation of School Division owned vehicles excluding pupil transportation buses and vehicles.

4007 Wearing Apparel: Any article of clothing, protective materials, or uniform.

4008 Reference Materials: Books, periodicals, and other materials for professional library and staff use. Does not include books, periodicals, reference books or supplies used in school libraries (see codes 4016, 4017, and 4018).

4009 Extra Curricular Materials: Materials and supplies used in various non-athletic extra curricular programs at the schools.

4010 Instructional Supplies: Instructional materials and supplies of a consumable nature. Includes items such as pens, paper, pencils, crayons, chalk, maps, instructional kits, tapes, cassettes, and audiovisual

materials. Does not include instructional software for computers (see 4410).

4011 Textbooks: Textbooks for use by students.

4012 Employee Training Supplies: All materials and supplies used by School Division employees for training of any kind, including in-service programs.

4013 Testing Materials: Materials and supplies used in testing programs such as basic learning skills, minimum competency tests, SRA achievement ability tests, career interest inventories and differential aptitude tests. Not to be used for course testing material as part of the regular classroom instructional program.

4014 Food, Cafeteria: All food items purchased by the Food Services program.

4015 Food Services Supplies: All materials and supplies necessary for the performance of the Food Services program. Includes items such as aprons, detergents, cooking utensils, pots, pans, linen, wrapping materials, plastic ware, etc.

4016 Library Books: Books (including reference books such as encyclopedias) for student use in school libraries. Does not include books for professional libraries.

4017 Library Periodicals: Periodicals including newspapers and magazines for student use in school libraries.

4018 Library Supplies: Materials and supplies used in all libraries. Includes such items as paste, jacket covers, check out cards, etc.

4020 Printing Supplies: Materials and supplies for use by the School Division's print shop.

OBJECT CODE DEFINITIONS

4000 Series – Materials and Supplies (continued)

4022 Transportation Vehicle Supplies: Materials and supplies directly related to pupil transportation and transportation support vehicles. Includes all parts used in the maintenance and operation of pupil transportation vehicles.

4310 Technology Supplies and Equipment, Additional: New computer supplies and equipment such as personal computers, desktops and laptops, pre-loaded software, printers, modems, monitors, cables, mouse, etc. with a per-item cost of up to \$4,999. Does not include software purchased separately from a personal computer purchase.

4350 Technology Supplies and Equipment, Replacement: Replacement supplies and equipment with a per-item cost of up to \$4,999.

4410 Software, Additional: All computer software for instructional or administrative use with a per-item

cost of up to \$4,999. Does not include pre-loaded software when purchasing a new computer.

4450 Software, Replacement: Replacement computer software with a per-item cost of up to \$4,999.

4510 General Equipment/Furniture, Additional: Any additional equipment or furniture item with less than a \$5,000 per item cost.

4550 General Equipment/Furniture, Replacement: Any replacement equipment or furniture with less than a \$5,000 per item cost.

4998 Sales Tax: Sales tax collected by the Administration Building Cafeteria.

4999 Other Materials and Supplies: Materials and supplies not properly classified within another 4000 series code.

5000 Series – Capital Outlay

The 5000 series of object classification codes are used for the procurement of all additional and replacement items of a capital outlay nature. As a general rule, capital outlay items are those that have a useful life of several years, are relatively permanent in nature, contribute to the continued productivity of the organization, and have a per-item cost of at least \$5,000.

5100 Additional Capital Outlay: The 5100 series of codes are used for the purchase of additional capital items. The following codes specify the particular new item being purchased.

5101 Equipment/Furniture, Additional

5102 Technical Equipment, Additional

5103 Data Processing Equipment, Additional

5104 Software, Additional: Software cost must be at least \$5,000 per item. Software licenses of \$5,000 or more are included. Software for PC use under \$5,000 per item is purchased from the 4410 Software, Additional code.

5110 Autos/Trucks, Additional

5111 Buses, Additional

5140 Land Purchase

5141 Site Improvement

5142 Building, New

5143 Building, Addition

5144 Building, Alteration

5500 Replacement Capital Outlay: The 5500 series of codes are used for the purchase of replacement capital outlay items with a cost of at least \$5,000 per item. The following codes specify the particular replacement item purchased.

5501 Equipment/Furniture, Replacement

5502 Technical Equipment, Replacement

OBJECT CODE DEFINITIONS**5000 Series – Capital Outlay (continued)****5503 Data Processing Equipment, Replacement****5510 Auto/Trucks, Replacement****5504 Software, Replacement****5511 Buses, Replacement****8000 Series – Reserves and Contingency Funds**

The 8000 series of object classification codes are used for reserves of all types.

8001 Salary Reserve: Undistributed salary funds.**8002 General Reserve:** Contingency reserve funds.**8003 General Insurance Reserve:** These funds are budgeted in the Operating Fund and transferred to the Self-Insurance Fund to provide adequate funds for self-insured exposures which include property and liability losses.**8004 Emergency Reserve:** These funds replace supplies and equipment that have been stolen or vandalized when no other school division funds are available. Funds are also used when additional personnel or security measures are required.**8010 Revenue Rescission:** Control account to preclude the expenditure of funds equal to an amount required to offset anticipated revenue decreases.

GLOSSARY

This Glossary includes definitions of terms used in this budget document and other terms as seem necessary for an understanding of financial accounting procedures for the Prince William County School Division.

Accrual Basis – The basis of accounting which indicates revenues are recorded when they are earned (whether or not cash is received at the time) and expenditures are recorded when goods and services are received (whether cash disbursements are made at the time or not).

Advertised Budget – This is the second phase of the budget process and reflects the School Board's changes to the Superintendent's proposed budget. This budget is submitted by the School Board to the Prince William County Board of Supervisors detailing proposed revenues, expenditures, and transfers for the coming fiscal year.

Agency – An individual school, centrally administered instructional program, or central office department for which an individual budget is presented.

Allocation – The amount of funding appropriated to an agency. Types of allocations include per pupil allocations, fixed allocations, and replacement equipment allocations.

Amortization – The process of decreasing, or accounting for, an amount over a period of time.

Appropriation – An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes.

Approved Budget - The third and final phase of the budget process. The approved budget reflects all adjustments approved by the School Board in May/June resulting from revised revenue, expenditures, membership, and other projections and is the budget implemented on the following July 1.

ASBO – Association of School Business Officials.

Average Daily Membership (ADM) – The average daily membership for grades K-12 is the enrollment figure used to distribute state per pupil funding. It includes students with disabilities ages 5-21, and students for whom English is a second language who entered school for the first time after reaching their 12th birthday, and who have not reached their 22nd birthday. Preschool and post-graduate students are not included in the ADM.

BAB – The Build America Bonds (BAB) program was included in the American Recovery and Reinvestment Act (AARA) of 2009, which was created to stimulate the national economy out of economic recession. The BAB program was intended to help state and local agencies regain access to bond markets after the financial collapse made it difficult to borrow and construct infrastructure improvements. It provided access to a larger pool of investors through taxable bond markets, which allowed them to lock in lower rates for long-term debt compared to the high interest rates demanded by investors in tax-exempt debt markets. The BAB program also allowed municipalities to issue taxable bonds with the federal government subsidizing 35% of the interest payments.

Baldrige in the Classroom – Also known as Baldrige in Education. It is a knowledge-based approach to performance excellence where data drives decision making and progress results influence direction of classroom instruction.

Balance Sheet – A summarized statement, as of a given date, of the financial position of an entity by fund type presenting assets, liabilities, reserves, and fund balance.

Balanced Budget – A budget for which expenditures are equal to income. Sometimes a budget for which expenditures are less than income is also considered balanced.

Beginning Balance – The unexpended funds from a prior fiscal year that may be used to finance expenditures during the current or upcoming fiscal year.

BOCS – Board of County Supervisors.

Bonds – A written promise to pay a specific amount of money (face value) and interest over a specific period of time. Bonds for school purposes are either General Obligation Bonds or Virginia Public School Authority Bonds.

BPOL – Business Professional and Occupational License Tax is a tax that is levied upon the privilege of doing business or engaging in a profession, trade, or occupation in the County.

Budget – A plan of financial operation embodying an estimate of proposed expenditures for a given period or purpose and the proposed means of financing them.

Capital Budget – A plan of proposed capital outlays and the means of financing them for the current fiscal period.

Capital Improvement Plan (CIP) – The five-year plan for School Division construction projects.

Capital Equipment – Fixed assets valued above \$5,000, such as automobiles, furniture, or instruments.

Carryover – The process by which certain funds for previously approved School Board commitments to pay for goods and services at the end of one fiscal year are re-appropriated in the next fiscal year.

Cash Basis – The basis of accounting which indicates transactions are recognized only when cash is increased or decreased.

Categorical Aid – Funding targeted toward a specific student population or that fulfills a particular state or federal regulation.

Co-Curricular – Programs offered as an extension of the instructional program. Activities such as field trips, clubs, student organizations, assemblies and performances, interscholastic activities, and publication productions.

Composite Index – Article VIII, Section 2, of the Constitution of Virginia authorizes the General Assembly to determine the cost of education as prescribed by the Standards of Quality and to apportion those costs between the state and local governments.

Local governments are required to pay their respective shares of this prescribed cost from local taxes and other sources of local revenue. The composite index of local ability-to-pay is the measure used to determine the state and local shares of education costs, and it is based on local sources of revenue.

The composite index is expressed as a ratio, indicating the local percentage share of the cost of education programs. For example, if a given locality has a composite index of 0.5000, then it would pay 50 percent of the costs and the state would pay 50 percent of the applicable program costs. If a locality's index is 0.3000, then it must pay 30 percent of the cost of education and the state will pay 70 percent.

Contracted Services – Labor, material, and other costs for services rendered by personnel who are not on the payroll of the school division.

Cost of Competing Adjustment (COCA) – A factor in the state funding formula that provides additional funding to Northern Virginia school divisions to recognize the higher costs to recruit and retain staff in the more competitive Northern Virginia labor market.

Cost-of-Living Adjustment (COLA) – An annual adjustment in wages to offset a change (usually a loss) in purchasing power (also known as a market scale adjustment or MSA).

County General Fund Transfer – The amount transferred from the County General Fund to PWCS. It is a major source of operating funds for PWCS.

Current Assets – Those assets that are available or can be made readily available to meet the cost of operations or to pay current liabilities. Some examples are cash and temporary investments that will be collected within 60 days from the balance sheet date.

Current Liabilities – Liabilities payable within a relatively short period of time, usually no longer than a year.

Debt Service – Expenditures for the retirement of debt and expenditures for interest on debt.

Direct Aid – Direct Aid to public education – funding appropriated for the operation of the Commonwealth’s public schools – is generally divided among categorical payments, funding for school employee benefits, funding of the Standards of Quality, incentive-based programs, allotment of sales tax and lottery revenues, and specific appropriations for programs such as Governor’s Schools and adult literacy initiatives. Both state and federal funds are appropriated in direct aid. All lottery proceeds are earmarked for public education.

English for Speakers of Other Languages (ESOL, ESL) – This program helps limited English proficient students learn literacy and content concepts in order to be successful in the general education program.

Expenditures – Total charges incurred, whether paid or unpaid, for current costs.

Extra-Curricular - Programs offered as an extension of the instructional program. Activities such as field trips, clubs, student organizations, assemblies and performances, interscholastic activities, and publication productions.

Fiduciary Fund – A fund held by a governmental unit in a fiduciary capacity or as an agent for an external party, ordinarily as agent or trustee.

The Regional School Fund provides for the operation of the Northern Virginia Regional Program jointly operated by PWCS, Manassas City Schools, and Manassas Park City Schools. The school provides certain special education services and is supported by transfers from the three school divisions.

Fiscal Year – Any period of time at which the entity determines its financial position and the results of its operations. PWCS has a fiscal year of July 1 to June 30.

Fixed Allocation – An allocation to an agency for costs of personnel, services, and supplies common to agencies regardless of size or student enrollment.

Fixed Costs – Costs for personnel and resources that remain constant regardless of student enrollment. Examples include salaries, interest expense, depreciation, and insurance expenses.

Flexible Appropriation or Flex Funds – In PWCS these are funds that are available for non-salary expenditures such as: contracts, supplies, materials, and equipment.

(For Budgetary Purposes Only) – This statement when found on financial statements, indicates that the information for the approved and estimated amounts is based on budget and not actual.

Full-Time Equivalent (FTE) – Method of calculating hourly or part-time employees on a full-time position basis.

Fund – A fiscal and accounting entity with a self-balancing set of accounts recording assets and liabilities for specific activities of the School Division.

Fund Balance – The excess of assets of a fund over its liabilities and reserves.

Fund Statement – A financial accounting statement that shows all the financial sources available and their uses with beginning and ending balances within a fund for a given fiscal year.

General Long-Term Debt – Long-term debt legally payable from general revenues and backed by the full faith and credit of a government unit.

General Obligation Bonds (GOB) – Bonds for school construction issued through the county’s appropriating body, the Prince William Board of County Supervisors (BOCS).

General Reserve – Contains funds set aside for unanticipated expenses, emergencies, and possible revenue shortfalls.

GFOA – Government Finance Officers Association.

Governmental Funds –PWCS Governmental Funds are comprised of Special Revenue Funds, Capital Projects Funds, Debt Service Fund, and the School Operating Fund.

HoldBack Allocation Reserve – Contains funds for increases in enrollments and special placements.

IDEA – Individuals with Disabilities Act – Federal legislation that guarantees the rights of disabled children to an individualized and appropriate education.

Indirect Costs - Costs necessary for the functioning of the organization as a whole, but which cannot be specifically associated with a given service, program, or department and thus, cannot be clearly associated with a particular category.

Impact Aid – A federal education program administered by the Department of Education designed to provide funds local school districts that have lost property tax revenue due to the presence of tax-exempt Federal property, or that have experienced increased expenditures due to the enrollment of federally connected children.

Instruction – The activities dealing directly with the teaching of students or improving the quality of teaching.

Internal Service Funds – PWCS Internal Service Funds are comprised of the Warehouse Fund, Self-Insurance Fund, and Health Insurance Fund.

International Baccalaureate Program - A rigorous four-year academic program authorized by the International Baccalaureate Organization (IBO) of Geneva, Switzerland. The integrated and sequenced program begins with freshmen and sophomores in Pre-IB classes offered in all academic areas. Junior and senior programs are externally moderated and assessed by the IBO. The full IB diploma program includes the unique characteristics of a 4,000 word extended essay, documentation of 150 hours of community involvement, and a seminar course entitled Theory of Knowledge.

Linear Weighted Average – The linear weighted average is a calculation that approximates what most school divisions spend to operate their schools. The formula incorporates the costs for every school division, but is not unduly influenced by divisions with unusually high or low expenditures. The formula weights division costs at the median at five and the most extreme costs (high and low) at one. It is used to establish the funded cost of many components of the Standards of Quality, such as instructional salaries.

Line Item - A detailed item (expenditure/revenue) classified by object within each organizational unit which details the purpose for which the items are planned and lists them individually on separate lines.

Literary Fund – The Literary Fund is established in the Constitution of Virginia (Article VIII, Section 8) as a permanent and perpetual school fund. The Literary Fund provides low-interest loans to school divisions for capital expenditures, such as construction of new buildings, or remodeling of existing buildings.

Local Composite Index (LCI) – The relative wealth index used by the State to equalize state aid to localities.

Membership – Another term for student enrollment.

Modified Accrual Basis – Basis of accounting which indicates expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred, and revenues are recorded when received in cash

except for material and/or available revenues, which should be accrued to reflect properly the taxes levied and revenue earned.

No Child Left Behind (NCLB) – A 2001 federal law designed to improve student achievement and change the culture of America's schools.

Object Code – The line item description that denotes the purpose of expenditure.

Operating Fund – This fund provides for the day-to-day operations and maintenance of the schools and is funded primarily through county, state, and federal funds.

OSMAP – Office of Student Management and Alternative Programs.

Performance Measure - A collection of data regarding the results of the services provided by an agency.

Per Pupil Allocation – An allocation to an agency based on the type and/or number of students enrolled.

Proposed Budget – The initial phase of the budget cycle. A plan of financial operations submitted by the Superintendent to the School Board detailing proposed revenues, appropriations, expenditures, and transfers for the coming fiscal year.

Proprietary Funds – Internal service funds account for health insurance, self-insurance, and warehouse services provided to departments of PWCS on a cost reimbursement basis.

The Self-Insurance Fund pays claims and related expenses for workers' compensation and self-insured losses.

The Health Insurance Fund pays claims and related expenses for the health care program.

PWCS – Prince William County Public Schools

QSCB – The Qualified School Construction Bond (QSCB) program was included in the American Recovery and Reinvestment Act (AARA) of 2009, which was created to stimulate the national economy out of economic recession. The program provides tax credits, in lieu of interest, to lenders who issue bonds to eligible school districts. The federal government provides 100% of the interest payment through a reimbursement to the locality. Therefore, the locality is only responsible for repayment of the bond principal. QSCB bond proceeds may be used to finance new school construction or rehabilitate and repair public school facilities.

Replacement Equipment Allocation – A school's replacement equipment allocation is based upon the age of the school building; a central support agency's replacement equipment allocation is based on the value of its current equipment.

Reserve – An account used to set aside funds for future use.

Revenue – The income of a government agency from taxation and other sources.

Revised Budget – The current year budget revised with the most recent data available.

School Age Child Care (SACC) – SACC provides school-based day care facilities for elementary school children before and after school.

School Other Post-Employment Benefits Trust Fund (OPEB) – PWCS transfers funds for the cost of post-employment health care (implicit subsidy) in this Trust as required by the Governmental Accounting Standards Board (GASB) Statement No. 45.

Salary and Benefit Appropriation – In PWCS these are funds available for salary and benefits expenditures.

SBM – Site Based Management.

SOA – Standards of Accreditation.

SOL – Standards of Learning.

Special Education Programs – Services provided for eligible students in preschool through grade 12 countywide. Specific programs include autism, deaf/hard-of-hearing, emotional disabilities, learning disabilities, physical and occupational therapy, speech and language, and visual impairment.

Standards of Quality (SOQ) – The Standards of Quality prescribe the minimum program that all public school divisions in Virginia must meet. The Standards are established in the Constitution of Virginia (Article VIII, Section 2) and defined in the Code of Virginia (Sections 22.1-253.13:1 through 22.1-253.13:8). The Board of Education prescribes the Standards of Quality, subject to revision only by the General Assembly. A major portion of state funding for direct aid to public education is based on the Standards of Quality.

The Standards of Quality address basic skills, programs, and personnel; support services; accreditation and assessment; graduation requirements; training and professional development; planning and public involvement; policy manual; and compliance and enforcement.

Standards of Accreditation (SOA) – As authorized in the SOQ (Sections 22.1-253.13:3 of the Code of Virginia), Standards of Accreditation are the Board of Education's regulations that establish criteria for approving public schools in Virginia.

Standards of Learning (SOL) – As specified by the SOQ (Sections 22.1-253.13:1 of the Code of Virginia), the Standards of Learning are the minimum grade level and subject matter educational objectives that students are expected to meet in Virginia public schools. The educational objectives describe the knowledge and skills "necessary for success in school and for preparation for life."

State Category – The broad expenditure categories for school divisions determined by the State Board of Education. Current state categories are as follows:

| | |
|---------------------------------------|---|
| Administration, Health and Attendance | Pupil Transportation |
| Instruction | Food Services & Other Non-Instructional |
| Debt Service | Educational Technology |
| Operations & Maintenance | Facilities |

State Funding Formula – Through the Commonwealth's direct aid to public education budget, Virginia provides funding for 136 public school divisions that serve approximately 1.1 million students. General fund support for direct aid to public education totals approximately \$8.0 billion over the 2000-2002 biennium, which equals approximately 32 percent of the state's general fund budget.

The three types of education programs funded in Virginia are:

- Standards of Quality (SOQ)
- Incentive-Based Programs
- Categorical Program.

SOQ funding is prescribed by statute and includes basic aid, special education, vocational education, remedial education, gifted education, and related fringe benefits for each of these programs. It also includes the one-cent state sales tax dedicated to public education.

Incentive-based programs provide additional education funding that goes beyond the levels required to meet the Standards of Quality. The programs are voluntary but, in order to receive state funds, school divisions must certify that they will offer the program and provide a local match of funds for the program. Incentive-based programs include the following: at-risk, primary class size reduction, at-risk four year olds, early reading intervention, maintenance supplements, and distribution of lottery profits.

Categorical funding also provides for additional education programs that go beyond the Standards of Quality. These programs focus on particular needs of special populations or fulfill particular state obligations. State and federal statutes and regulations mandate much of this funding. Examples of categorical funding include alternative education, funding for limited-English proficient students, school nutrition, adult education, and various regional programs such as Project Discovery.

Step – One of a series of incremental pay levels on a pay scale.

Vacancy – Savings generated in the employee compensation accounts due to positions being unfilled for some period of time.

Virginia Retirement System (VRS) – Funded by the participating public entities and their employees, VRS provides a pension for retired public employees of localities and school divisions in Virginia.

Washington Area Boards of Education (WABE) Guide – An annual statistical report comparing area school division's salaries, budget, cost per pupil, and class size.