

# **SCHOOL DIVISION CULTURE**

# We believe...

- ...that it is the responsibility of the School Division to teach children
- ...in the value of the individual
- ...that every individual can learn
- ...that decision-making is best done through a collaborative process
- ...in diversity
- ...that the School Division is governed through a representative process
- ...in the commitment of the School Division to all employees
- ...that effective communication among all employees is critical to the well-being and operation of the School Division
- ...that effective communication and public relations are the responsibility of every employee
- ...that continuous improvement in all areas of the School Division is the basis for a quality operation



# Prince William County

PUBLIC SCHOOLS

**Providing A World-Class Education** 



# FY 2016 Advertised School Budget

#### **School Board Members**

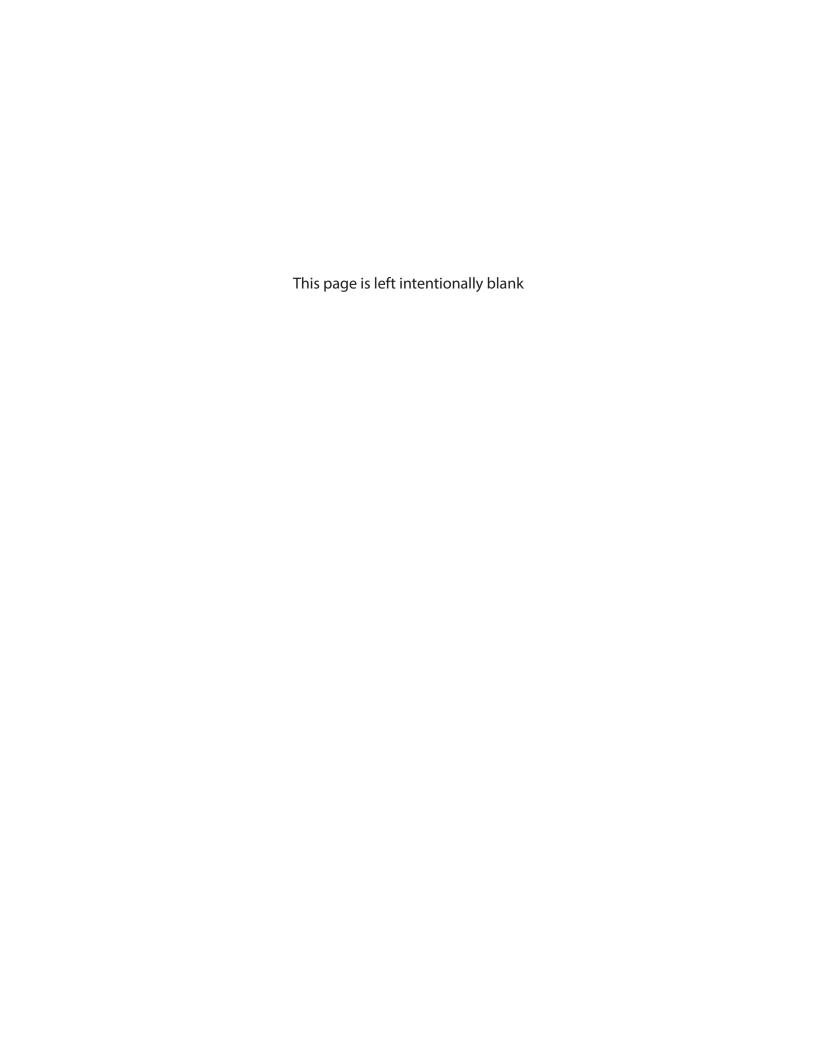


#### **Superintendent of Schools**

Dr. Steven L. Walts

Prince William County Public Schools P.O. Box 389 Manassas, Virginia 20108 Phone 703-791-7200

Prince William County Public Schools (PWCS) does not discriminate in employment or in its educational programs and activities against qualified individuals on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, veteran status, or disability. PWCS provides equal access to the Boy Scouts and other designated youth groups. The following individual will handle inquiries regarding nondiscrimination policies, including Section 504 and Title IX:



#### Prince William County Public Schools

#### **Superintendent's Staff**

Ms. Rae E. Darlington *Deputy Superintendent* 

Mr. William G. Bixby

Associate Superintendent for Middle Schools

Mr. David S. Cline
Associate Superintendent for Finance and Support Services

Mr. R. Todd Erickson
Associate Superintendent for Central Elementary Schools

Mrs. Rita Everett Goss Associate Superintendent for Eastern Elementary Schools

Mrs. Jarcelynn M. Hart
Associate Superintendent for Western Elementary Schools

Mr. Timothy L. Healey
Associate Superintendent for Student Learning and Accountability

Mr. Keith A. Imon
Associate Superintendent for Communications and Technology Services

Mr. Keith J. Johnson

Associate Superintendent for Human Resources

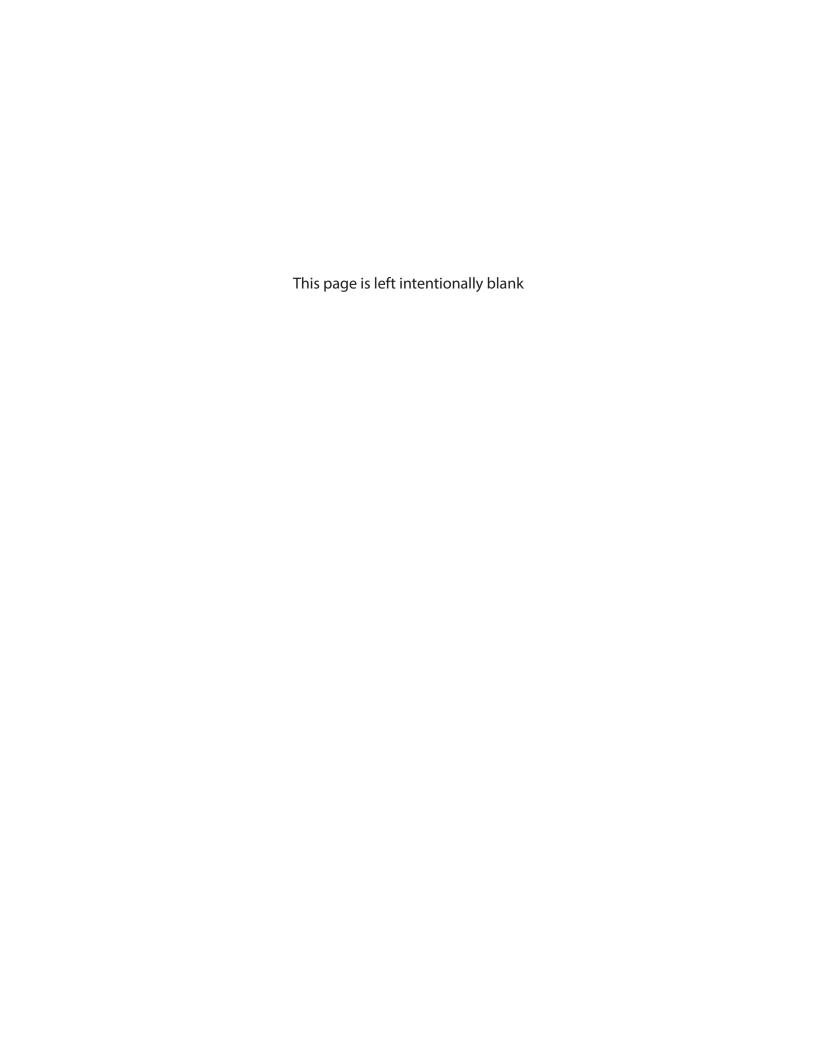
Mr. Michael A. Mulgrew Associate Superintendent for High Schools

#### Office of Financial Services

Mr. John Wallingford Director of Financial Services

> Mrs. Kathleen Addison Supervisor of Budget

> > Khanie McDuffie Briana Morgan Barbara Robinson Prashant Shrestha



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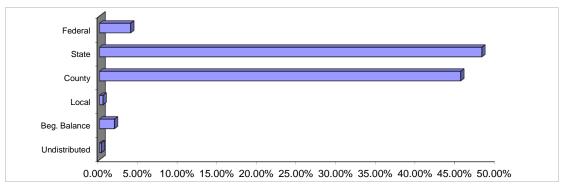
SACC Fund

#### SUMMARY OF OPERATING FUND REVENUES

(For Budgetary Purposes Only)

	FY 2012 ACTUAL	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 APPROVED	FY 2016 ADVERTISED	INCREASE (DECREASE)
OPERATING FUND						
Federal	44,145,162	34,230,796	33,322,178	31,052,492	37,492,999	6,440,507
State	390,080,889	428,608,703	435,578,736	451,229,463	460,831,640	9,602,177
County	370,287,978	377,281,728	394,278,981	411,855,159	435,161,670	23,306,511
Local	6,755,871	7,268,206	6,878,504	4,599,405	4,177,905	(421,500)
Beginning Balance	0	0	0	18,493,208	18,011,314	(481,894)
Undistributed	0	0	0	2,156,941	2,156,941	0
TOTAL OPERATING FUND	811,269,900	847,389,433	870,058,399	919,386,668	957,832,469	38,445,801

### FY 2016 Operating Fund Revenue Sources (Percentage Comparison)



#### Operating Fund Revenue Trends as Percentages of Revenue Sources

	FY 2012 ACTUAL	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 APPROVED	FY 2016 ADVERTISED
Federal	5.45%	4.04%	3.83%	3.38%	3.91%
State	48.08%	50.58%	50.06%	49.08%	48.11%
County	45.64%	44.52%	45.32%	44.80%	45.43%
Local	0.83%	0.86%	0.79%	0.50%	0.44%
Beginning Balance	0.00%	0.00%	0.00%	2.01%	1.88%
Undistributed	0.00%	0.00%	0.00%	0.23%	0.23%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%

#### **OPERATING FUND - FEDERAL REVENUES**

(For Budgetary Purposes Only)

	FY 2012 ACTUAL	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 APPROVED	FY 2016 ADVERTISED	INCREASE (DECREASE)
Federal Stimulus Funding	263,614	0	0	0	0	0
Title I Improving Basic Programs / Reading First	8,694,241	7,543,111	7,070,798	7,650,000	11,200,000	3,550,000
Title I, Part D	125,743	111,966	48,202	85,847	83,221	(2,626)
Title II, Part A Improving Teacher Quality	1,201,016	1,089,615	1,381,475	1,194,394	1,213,843	19,449
Title II, Part D Enhancing Education thru Technology	83,708	12,689	0	0	0	0
Title III, Part A English Language Acquisition	1,451,147	1,439,950	1,948,286	1,697,840	1,673,670	(24,170)
Title IV, Part A Safe and Drug Free Schools	9,883	0	0	0	0	0
IDEA - Title VI-B Individuals with Disabilities Education	23,774,386	14,000,924	13,767,354	12,981,704	13,893,451	911,747
Title VIII, Impact Aid	1,150,845	1,106,008	909,412	750,000	600,000	(150,000)
IDEA - Preschool/Child Find	338,693	337,827	337,386	311,606	311,407	(199)
Carl Perkins Vocational & Technical	607,793	790,201	513,017	803,839	821,789	17,950
Adult Education and Family Literacy	381,084	550,569	483,279	408,492	408,492	0
Head Start Grant	3,151,658	2,961,248	2,892,718	2,977,140	3,181,095	203,955
Junior ROTC Program	696,863	685,837	687,385	400,000	400,000	0
21st Century Grant	596,783	855,584	917,542	160,000	554,853	394,853
Preschool Development	0	0	0	0	2,212,236	2,212,236
Other Federal Revenue	1,617,705	2,745,267	2,365,324	1,631,630	938,942	(692,688)
TOTAL FEDERAL REVENUE	44,145,162	34,230,796	33,322,178	31,052,492	37,492,999	6,440,507

#### **OPERATING FUND - STATE REVENUES**

(For Budgetary Purposes Only)

	FY 2012 ACTUAL	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 APPROVED	FY 2016 ADVERTISED	INCREASE (DECREASE)
I. SOQ Programs						
Basic Aid	227,901,335	232,906,945	230,776,327	243,768,757	242,152,619	(1,616,138)
Sales Tax	66,475,476	73,929,227	75,528,833	79,548,733	84,708,263	5,159,530
Textbooks	1,921,871	4,533,090	4,608,106	5,004,175	5,045,474	41,299
Vocational Education	3,269,455	1,717,653	1,746,078	1,976,290	1,992,601	16,311
Gifted Education	2,321,787	2,525,961	2,567,762	2,652,390	2,674,280	21,890
Special Education	17,721,394	16,822,900	17,358,074	17,526,575	17,671,221	144,646
Prevention, Intervention, & Remediation	3,980,206	5,304,518	5,392,301	6,708,986	6,764,354	55,368
Fringe Benefits	23,549,554	35,464,493	36,051,384	42,386,226	41,949,485	(436,741)
English as a Second Language	8,396,083	9,254,156	9,254,156	9,573,213	9,814,510	241,297
English as a Second Language	8,390,083	9,234,130	9,234,130	9,373,213	9,814,510	<u>241,297</u>
Subtotal - SOQ Accounts:	355,537,161	382,458,943	383,283,021	409,145,345	412,772,807	3,627,462
II. School Facilities						
School Construction Grants Program	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Subtotal - School Facilities:	0	0	0	0	0	0
III. Incentive Programs						
Alternative Education Grant	260,198	308,652	313,801	313,529	317,887	4,358
ISAEP-GED Funding	47,152	36,170	62,553	47,152	47,152	0
Special Education - Regional Tuition	16,531,538	19,925,982	20,605,236	18,000,000	19,000,000	1,000,000
Technology VPSA	2,208,000	2,338,000	2,390,000	3,154,800	3,474,400	319,600
Other Incentive Programs	530,954	5,641,875	9,892,626	<u>0</u>	3,989,995	3,989,995
Subtotal - Incentive Accounts:	19,577,842	28,250,679	33,264,216	21,515,481	26,829,434	5,313,953
IV. Categorical Programs						
Adult Education	224,009	187,700	220,437	119,379	138,355	18,976
Electronic Classroom/Distance Lrng	35,869	4,081	17,658	5,500	20,767	15,267
Special Education - Homebound	240,492	316,796	315,947	297,049	342,314	45,265
Special Education - State-Operated	1,254,602	1,142,313	1,116,832	1,182,174	1,244,046	61,872
Special Education - Jails	231,344	248,286	250,133	293,191	297,440	4,249
Career and Technical Education	334,705	361,554	358,481	432,830	358,481	(74,349)
Subtotal - Categorical Accounts:	2,321,021	2,260,730	2,279,488	2,330,123	2,401,403	71,280
V. Lottery Funded Programs						
At-Risk	2,566,321	3,923,268	3,903,094	4,477,883	4,510,827	32,944
Early Reading Intervention	1,132,484	1,216,480	1,089,833	1,377,373	1,525,624	148,251
Foster Care	309,201	336,979	228,982	240,742	266,037	25,295
K-3 Primary Class Size Reduction	4,212,330	6,273,348	6,360,477	7,253,980	7,183,219	(70,761)
Remedial Summer School	2,270,433	1,641,656	2,657,421	2,684,221	2,861,034	176,813
SOL Algebra Readiness	560,766	711,922	843,792	860,266	884,336	24,070
Virginia Preschool Initiative	125,244	134,201	134,201	134,201	133,445	(756)
Mentor Teacher Program	112,075	59,848	70,423	59,848	63,474	3,626
	11,288,854	14,297,702	15,288,223	17,088,514	17,427,996	339,482
VI Odbor State Brown						
VI. Other State Programs	34,628	35,888	0	0	0	0
Vision Program Medicaid Reimbursement	,	35,888 1,108,900	1,100,554	1,150,000	1,150,000	0
Other State School Grants	1,220,137	, ,			, ,	
Onici State School Grants	101,246 1,356,011	195,861 1,340,649	363,234 1,463,788	<u>0</u> 1,150,000	250,000 1,400,000	250,000 250,000
<del>-</del>						0.602.177
<del>-</del>	390,080,889	428,608,703	435,578,736	451,229,463	460,831,640	9,602,177

#### COUNTY GENERAL FUND TRANSFER SUMMARY

(For Budgetary Purposes Only)

	FY 2012 ACTUAL	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 APPROVED	FY 2016 ADVERTISED	INCREASE (DECREASE)
Operating Fund						
Fiscal Year Appropriation Undistributed Revenue	370,287,978	377,281,728	394,278,981 0	411,855,159	435,161,670	23,306,511
Beginning Balance	0 0	0	0	2,156,941 18,493,208	2,156,941 18,011,314	(481,894)
Total Operating Fund	370,287,978	377,281,728	394,278,981	432,505,308	455,329,925	22,824,617
	FY 2012 ACTUAL	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 APPROVED	FY 2016 ADVERTISED	INCREASE (DECREASE)
Debt Service Fund						
Fiscal Year Appropriation	66,512,184	70,312,653	76,178,240	75,585,679	72,718,852	(2,866,827)
County Proffers	0	0	0	0	6,000,000	6,000,000
Other	0	0	0	0	965,130	965,130
BABs and QSCBs credits	1,479,138	1,463,408	1,356,960	1,378,802	1,377,317	(1,485)
Capital Accumulation Reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Total Debt Service	68,991,322	72,776,061	78,535,200	77,964,481	82,061,299	4,096,818
	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	INCREASE
	ACTUAL	ACTUAL	ACTUAL	APPROVED	ADVERTISED	(DECREASE)
Combined Operating and Debt Service I	Funds					
Fiscal Year Appropriation	436,800,162	447,594,381	470,457,221	487,440,838	507,880,522	20,439,684
County Proffers	0	0	0	0	6,000,000	6,000,000
Undistributed Revenue	0	0	0	2,156,941	2,156,941	0
Beginning Balance	0	0	0	18,493,208	18,011,314	(481,894)
Other	0	0	0	0	965,130	965,130
BABs and QSCBs credits	1,479,138	1,495,657	1,356,960	1,378,802	1,377,317	(1,485)
Capital Accumulation Reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Total Combined Funds	439,279,300	450,090,038	472,814,181	510,469,789	537,391,224	26,921,435

# **OPERATING FUND - TUITIONS, FEES, AND OTHER REVENUES**(For Budgetary Purposes Only)

	FY 2012 ACTUAL	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 APPROVED	FY 2016 ADVERTISED	INCREASE (DECREASE)
Adult Education	675,084	692,921	808,098	549,405	584,900	35,495
Antenna Rental	234,086	272,058	291,808	225,000	225,000	0
Distance Learning (PW Network)	7,759	321	918	0	0	0
Driver Education Fee	291,967	320,586	248,139	245,000	240,000	(5,000)
E-Rate Discount Funds	1,532,725	1,433,029	722,035	1,250,000	694,880	(555,120)
Instrument Rental	134,214	145,709	147,999	135,000	135,000	0
Night School Tuition	67,600	43,650	60,675	65,000	65,000	0
Other Local Funds	367,316	661,192	630,138	330,000	345,000	15,000
Other Tuition	318,991	330,901	305,515	125,000	175,000	50,000
Park Authority Custodian	28,125	28,125	28,125	15,000	28,125	13,125
Professional Organization	291,015	248,533	245,266	255,000	255,000	0
PWC Education Foundation	207,073	406,086	509,841	500,000	500,000	0
Rebates/Donations	618,558	824,721	736,627	0	0	0
Sale of Equipment	487,596	330,582	633,531	135,000	135,000	0
School Funds	182,019	355,911	111,636	0	0	0
School Grants	335,427	156,298	282,493	0	0	0
School Parking Fees	295,394	311,807	328,622	275,000	300,000	25,000
Summer School	262,901	243,935	266,065	157,500	157,500	0
Transportation Revenue	98,782	80,169	61,394	0	0	0
Virtual High School Tuition	319,239	381,672	459,579	337,500	337,500	<u>0</u>
TOTAL LOCAL REVENUE	6,755,871	7,268,206	6,878,504	4,599,405	4,177,905	(421,500)

#### CENTRAL OFFICE BASED PROGRAMS

		FY 2015	FY 2016		
		Approved	Advertised	Increase	
		Allocation	Allocation	(Decrease)	Change
	School Board				
010	School Board	1,023,721	952,905	(70,816)	-6.92%
	Executive				
020	Superintendent's Staff	4,085,341	4,162,376	77,035	1.89%
020	Supermendent's Stair	4,005,541	4,102,370	77,033	1.07/0
	Communications & Technology				
025	Communications Services	2,712,262	3,071,001	358,739	13.23%
033	Technology Services	14,804,396	14,976,392	171,996	1.16%
045	Imaging Center	55,000	55,000	0	0.00%
	H				
031	<u>Human Resoures</u> Human Resources	3,690,602	3,792,195	101,593	2.75%
031	Tuman Resources	3,070,002	3,772,173	101,373	2.7570
	Finance and Support Services				
032	Financial Services	3,759,105	3,809,816	50,711	1.35%
036	Risk Management & Security	2,141,827	2,153,656	11,829	0.55%
038	Benefits & Reserves	35,166,945	45,240,768	10,073,823	28.65%
039	Fixed Charges	63,720,675	76,483,550	12,762,875	20.03%
042	Supply Services	2,415,478	2,310,048	(105,430)	-4.36%
043	Transportation	48,369,870	47,093,689	(1,276,181)	-2.64%
046	Facilities Services	25,164,633	25,420,445	255,812	1.02%
048	Energy Conservation Services	2,175,050	2,182,049	6,999	0.32%
	Student Learning & Accountability				
034	Accountability	3,092,168	3,335,826	243,658	7.88%
140	Special Education	1,846,409	1,974,749	128,340	6.95%
141	Regional School Program	3,569,793	3,587,470	17,677	0.50%
148	Molinari Juvenile Shelter	153,485	154,071	586	0.38%
149	Detention Home Program	1,475,364	1,541,486	66,122	4.48%
150	Student Services	1,963,381	1,988,382	25,001	1.27%
160	Student Learning	5,242,380	5,327,472	85,092	1.62%
130	Professional Learning	1,076,460	1,092,132	15,672	1.46%
161 162	Alternative Education Summer School	449,652	449,652	176 913	0.00% 6.22%
165	English Learner Program & Services	2,841,721 1,655,022	3,018,534 1,896,728	176,813 241,706	14.60%
166	Drivers Education-Range	416,013	378,030	(37,983)	-9.13%
170	Adult Education	1,234,217	1,288,688	54,471	4.41%
180	Student Mgmt & Alt Programs	1,485,718	1,504,267	18,549	1.25%
	Reimbursable Programs				
026	Distance Learning	237,051	269,512	32,461	13.69%
149	Title I, Part D	85,847	83,221	(2,626)	-3.06%
701	Title I, Part A	7,650,000	11,200,000	3,550,000	46.41%
703 704	Title VI-B IDEA PreSchool/Child Find	12,981,704	13,893,451	911,747	7.02%
704 726	TIPA	311,606 2,383,939	311,407 1,717,284	(199) (666,655)	-0.06% -27.96%
707	Perkins Vocational	803,839	821,789	17,950	2.23%
710	Head Start	2,977,140	3,181,095	203,955	6.85%
714	Medicaid	240,200	274,000	33,800	14.07%
717	Title II, Part A	1,194,394	1,213,843	19,449	1.63%
720	Title III, Part A	1,697,840	1,673,670	(24,170)	-1.42%
724	Linking Military Connected	207,454	139,227	(68,227)	-32.89%
754	SOL Algebra	860,266	884,336	24,070	2.80%
756	Virginia Preschool Initiative	261,259	262,275	1,016	0.39%
711	Federal Preschool	0	2,212,236	2,212,236	0.00%
	Central Based Programs Total:	267,679,227	297,378,723	29,699,496	11.10%
	Contai Dasca i Togranis Totai.	201,017,221	271,310,123	27,077,470	11.10/0

#### SCHOOL ALLOCATIONS

		FY 2015	FY 2016		
		Approved	Advertised	Increase	
	School	Allocation	Allocation	(Decrease)	Change
	<del></del>	<del></del>			
501	"12th High School"	0	1,988,547	1,988,547	0.00%
322	Alvey ES	4,618,447	4,874,028	255,581	5.53%
376	Antietam ES	4,738,582	4,826,617	88,035	1.86%
320	Ashland ES	6,189,013	6,199,608	10,595	0.17%
529	Battlefield HS	16,246,548	16,846,337	599,789	3.69%
367	Bel Air ES	4,874,215	4,911,165	36,950	0.76%
360	Belmont ES	4,007,544	3,801,000	(206,544)	-5.15%
365	Bennett ES	4,761,102	4,790,102	29,000	0.61%
488	Benton MS	8,961,981	8,677,554	(284,427)	-3.17%
478	Beville MS	8,258,970	8,080,556	(178,414)	-2.16%
553	Brentsville HS	8,411,708	8,266,814	(144,894)	-1.72%
386	Bristow Run ES	5,214,376	5,186,708	(27,668)	-0.53%
395	Buckland Mills ES	4,743,498	5,070,989	327,491	6.90%
492	Bull Run MS	7,956,942	8,264,777	307,835	3.87%
390	Cedar Point ES	4,858,554	4,459,533	(399,021)	-8.21%
310	Chris Yung ES	419,000	4,509,233	4,090,233	976.19%
366	Coles ES	4,031,468	3,909,956	(121,512)	-3.01%
361	Dale City ES	4,580,942	4,709,279	128,337	2.80%
328	Dumfries ES	4,565,398	4,519,485	(45,913)	-1.01%
327	Ellis ES	5,011,947	5,351,296	339,349	6.77%
312	Enterprise ES	4,131,371	4,121,045	(10,326)	-0.25%
345	Featherstone ES	4,799,068	4,316,895	(482,173)	-10.05%
306	"Ferlazzo ES"	0	425,000	425,000	0.00%
337	Fitzgerald ES	6,792,474	6,173,291	(619,183)	-9.12%
587	Forest Park HS	15,076,394	15,102,212	25,818	0.17%
530	Freedom HS	14,669,944	15,408,675	738,731	5.04%
496	Gainesville MS	8,664,290		160,136	1.85%
			8,824,426		
569	Gar-Field HS	16,960,495	17,113,130	152,635	0.90%
334	Glenkirk ES	6,261,647	5,582,196	(679,451)	-10.85%
464	Godwin MS	7,935,727	7,830,537	(105,190)	-1.33%
451	Graham Park MS	6,803,773	7,120,567	316,794	4.66%
336	Gravely ES	5,089,149	5,082,372	(6,777)	-0.13%
308	Haymarket ES	4,736,266	4,359,695	(376,571)	-7.95%
333	Henderson ES	4,194,576	4,223,434	28,858	0.69%
571	Hylton HS	15,734,646	16,054,526	319,880	2.03%
201	Independent Hill SS	4,849,247	4,581,621	(267,626)	-5.52%
307	Kerrydale ES	4,327,354	4,555,059	227,705	5.26%
344	Kilby ES	4,284,641	4,207,134	(77,507)	-1.81%
316	King ES	3,922,183	3,997,349	75,166	1.92%
318	Lake Ridge ES	4,553,251	4,464,560	(88,691)	-1.95%
472	Lake Ridge MS	8,480,219	8,194,575	(285,644)	-3.37%
383	Leesylvania ES	6,396,735	6,389,309	(7,426)	-0.12%
346	Loch Lomond ES	4,525,642	5,054,024	528,382	11.68%
452	Lynn MS	7,766,179	7,658,738	(107,441)	-1.38%
379	Marshall ES	3,932,320	3,774,828	(157,492)	-4.01%
421	Marsteller MS	8,517,439	9,020,909	503,470	5.91%
357	Marumsco Hills ES	6,571,557	6,317,135	(254,422)	-3.87%
373	McAuliffe ES	4,152,877	4,063,543	(89,334)	-2.15%
303	Minnieville ES	5,085,316	5,194,682	109,366	2.15%
380	Montclair ES	4,691,761	4,633,390	(58,371)	-1.24%
381	Mountain View ES	4,239,309	3,926,228	(313,081)	-7.39%
377	Mullen ES	5,704,805	6,318,457	613,652	10.76%
370	Neabsco ES	5,122,810	5,042,463	(80,347)	-1.57%
231	New Directions Alt. School	3,230,221	3,236,137	5,916	0.18%
210	New Dominion Alt. School	2,087,616	1,927,478	(160,138)	-7.67%
326	Occoquan ES	4,849,769	4,915,474	65,705	1.35%

#### SCHOOL ALLOCATIONS

		FY 2015	FY 2016		
		Approved	Advertised	Increase	
	School	Allocation	Allocation	(Decrease)	Change
382	Old Bridge ES	5,147,576	5,044,669	(102,907)	-2.00%
508	Osbourn Park HS	17,924,582	18,309,004	384,422	2.14%
291	PACE West	2,800,674	2,656,475	(144,199)	-5.15%
450	Parkside MS	8,955,231	8,771,206	(184,025)	-2.05%
542	Patriot HS	17,729,598	17,627,255	(102,343)	-0.58%
313	Pattie ES	4,978,812	5,038,637	59,825	1.20%
385	Penn ES	5,613,386	6,280,024	666,638	11.88%
340	Pennington Traditional	4,236,285	4,245,071	8,786	0.21%
311	Piney Branch ES	5,234,685	4,865,220	(369,465)	-7.06%
323	Porter Traditional	4,619,983	4,723,333	103,350	2.24%
514	Potomac HS	12,085,126	13,033,815	948,689	7.85%
417	Potomac MS	8,456,867	8,141,094	(315,773)	-3.73%
355	Potomac View ES	6,916,304	7,040,032	123,728	1.79%
459	Rippon MS	8,762,805	8,571,407	(191,398)	-2.18%
375	River Oaks ES	5,474,524	5,583,801	109,277	2.00%
304	Rockledge ES	4,594,365	4,777,328	182,963	3.98%
405	Ronald Reagan MS	8,441,368	8,465,913	24,545	0.29%
394	Rosa Parks ES	5,941,292	5,785,782	(155,510)	-2.62%
438	Saunders MS	7,378,260	7,835,569	457,309	6.20%
397	Signal Hill ES	4,605,268	5,215,385	610,117	13.25%
362	Sinclair ES	6,401,468	6,225,770	(175,698)	-2.74%
332	Springwoods ES	4,680,687	4,586,284	(94,403)	-2.02%
568	Stonewall Jackson HS	17,044,505	17,973,781	929,276	5.45%
448	Stonewall MS	8,518,649	8,782,570	263,921	3.10%
302	Sudley ES	6,215,962	5,428,820	(787,142)	-12.66%
389	Swans Creek ES	4,857,740	5,213,970	356,230	7.33%
301	The Nokesville School	5,587,141	5,379,518	(207,623)	-3.72%
343	Triangle ES	5,855,831	5,438,343	(417,488)	-7.13%
363	Tyler ES	3,800,904	3,887,451	86,547	2.28%
358	Vaughan ES	5,939,247	6,121,389	182,142	3.07%
339	Victory ES	5,971,028	5,104,282	(866,746)	-14.52%
354	West Gate ES	6,173,879	5,325,644	(848,235)	-13.74%
374	Westridge ES	4,559,932	4,759,099	199,167	4.37%
324	Williams ES	6,370,795	6,972,106	601,311	9.44%
347	Wood ES	5,650,309	5,421,147	(229,162)	-4.06%
219	Woodbine SS	1,053,409	1,057,915	4,506	0.43%
506	Woodbridge HS	18,313,664	18,708,687	395,023	2.16%
456	Woodbridge MS	8,634,801	8,960,910	326,109	3.78%
335	Yorkshire ES	7,183,612	6,443,261	(740,351)	-10.31%
	School Totals	624,301,860	632,256,645	7,954,785	1.27%
	School-Based Instructional Programs				
142	Speech Program	5,881,606	6,027,840	146,234	2.49%
143	Hearing Impaired	1,088,351	1,101,005	12,654	1.16%
144	Visually Impaired	675,326	724,104	48,778	7.22%
145	Occupational & Phy. Therapy	2,863,443	2,768,028	(95,415)	-3.33%
146	Adaptive Physical Ed.	262,332	278,920	16,588	6.32%
147	Preschool Programs	1,318,300	1,320,300	2,000	0.15%
151	Nurse Program	6,633,368	6,754,152	120,784	1.82%
152	Social Services	2,657,545	2,688,749	31,204	1.17%
153	Psychology Services	1,995,988	2,352,983	356,995	17.89%
163	Elementary Strings	1,781,600	1,791,800	10,200	0.57%
164	Gifted Education (K-3)	1,866,183	2,006,510	140,327	7.52%
757	Governor's Sch @Innovation Pk	381,539	382,710	1,171	0.31%
	Other Programs Totals	27,405,581	28,197,101	791,520	2.89%
	Allocated Total:	919,386,668	957,832,469	38,445,801	4.18%

#### School Board

#### Description

The School Board is responsible for the establishment of policies governing the education of students in Prince William County.

Strategic Plan Goals: 1-5

#### Critical Functions and Activities

• The mission of the School Board is to exercise legislative and judicial powers necessary to provide a quality, *World-Class* Education and to effectively and efficiently operate the School Division.

#### Budget Changes for Fiscal Year 2016

• A vacant position that had not been filled in fiscal year 2015 was eliminated generating a reduction to the School Board's budget of over \$70,000.

	Budget	FTE
FY2016	\$952,905	13.00
FY2015	\$1,023,721	13.00
Change	(\$70,816)	0.00

#### SCHOOL BOARD 010

		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1101	School Board Members	96,080	96,188	96,944	97,100	8.00	97,200	8.00	100	0.00
1106	Supervisor	131,213	99,065	36,886	112,800	1.00	114,960	1.00	2,160	0.00
1107	Admin. Coordinator	0	31,164	92,144	82,320	1.00	82,680	1.00	360	0.00
1108	Attorney	181,415	187,328	192,949	179,520	1.00	184,320	1.00	4,800	0.00
1150	Secretarial/Bookkeeper	237,192	195,030	82,340	119,280	2.00	120,240	2.00	960	0.00
1200	Overtime	70,354	36,814	93	20,225		33,443		13,218	
1300	Temporary Employee	0	0	61	0		0		0	
2100	Social Security - FICA	49,234	40,919	32,449	46,761		48,412		1,651	
2210	Retirement - VRS	62,013	81,746	57,859	84,905		79,649		(5,256)	
2211	Retiree Health Care Credit	3,284	5,794	4,456	0		0		0	
2220	Retirement - PWCS	985	1,300	1,166	4,001		4,068		67	
2300	Health Insurance - HMP	42,850	41,342	36,412	53,590		58,757		5,167	
2400	Life Insurance - GLI	1,531	6,212	4,777	6,520		5,976		(544)	
2830	Admin. Assoc. Fees	673	135	0	288		305		17	
2840	Conf. Expenses-Admin	557	0	0	1,442		1,526		84	
3101	Audit	0	0	13,468	0		0		0	
3401	Travel Reimbursement	34,911	46,669	52,931	32,025		33,914		1,889	
3402	Conference Expenses	1,492	6,405	7,780	14,940		15,821		881	
3902	Printing Services	116	148	99	661		700		39	
3906	Advertising	0	0	2,186	0		0		0	
3907	School Board Dues	11,902	13,305	13,305	25,417		26,915		1,498	
3999	Other Contract Expenses	22,885	10,531	11,859	13,873		14,692		819	
4001	Office Supplies	22,787	12,362	13,760	18,764		19,869		1,105	
4008	Reference Materials	0	0	0	0		1,112		1,112	
4550	General Equipment - Repl.	1,540	0	0	7,884		8,346		462	
4999	Other Materials/Supplies	0	0	1,169	0		0		0	
8001	Salary Reserve	0	0	0	101,405		0		(101,405)	
	Totals	973,014	912,457	755,092	1,023,721	13.00	952,905	13.00	(70,816)	0.00
	Positions	13.00	12.00	11.00	13.00		13.00			

#### Superintendent's Staff

#### Description

The Superintendent's Staff directs the development and implementation of all School Division plans including the Strategic Plan; organizes the School Division into functional groups where authority and accountability are assigned; directs the development and implementation of the budget; determines staffing including identifying needed positions, employing staff to fill the positions, and determining proper compensation, training, and performance evaluation; provides leadership which influences people to take action to accomplish the goals of the School Division; and coordinates the process of linking functional activities with organization, staffing, and planning.

#### Strategic Plan Goals 1-5

#### Critical Functions and Activities

The Superintendent's Staff manages the School Division to ensure that all students receive a high quality, comprehensive, and relevant education. This includes the process of obtaining, deploying, and effectively utilizing the essential resources in support of the School Division's mission, strategic plan, and School Board priorities.

#### **Budget Changes for Fiscal Year 2016**

• Additional funding due to growth in student enrollment.

	Budget	FTE
FY2016	\$4,162,376	23.00
FY2015	\$4,085,341	23.00
Change	\$77,035	0.00

#### SUPERINTENDENT'S STAFF

020	

020										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	•	FY 2016 A		Increase/(De	,
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1102	Superintendent	292,126	316,669	278,789	278,880	1.00	287,153	1.00	8,273	0.00
1103	Associate Superintendent	1,676,804	1,733,979	1,786,003	1,795,200	10.00	1,843,200	10.00	48,000	0.00
1107	Admin. Coordinator	75,428	75,494	77,759	82,320	1.00	82,680	1.00	360	0.00
1150	Secretarial/Bookkeeper	635,849	666,593	687,597	666,360	11.00	672,840	11.00	6,480	0.00
1200	Overtime	3,267	5,444	3,376	1,683		1,436		(247)	
1201	Straight Time	0	0	0	0		300		300	
1300	Temporary Employee	42,366	13,651	43,132	16,619		16,778		159	
1500	Substitute Teacher	0	446	0	0		0		0	
2100	Social Security - FICA	160,856	162,217	167,199	217,283		222,185		4,902	
2210	Retirement - VRS	298,773	427,231	411,395	485,233		457,699		(27,533)	
2211	Retiree Health Care Credit	15,823	30,282	31,148	0		0		0	
2220	Retirement - PWCS	36,981	38,416	38,713	22,864		23,376		511	
2300/2355	Health Insurance - HMP	153,378	165,368	178,731	306,269		337,647		31,378	
2400	Life Insurance - GLI	7,382	32,682	33,677	37,260		34,342		(2,918)	
2830	Admin. Assoc. Fees	11,838	11,951	13,897	6,019		7,831		1,812	
2840	Conf. Expenses-Admin	1,421	3,628	8,300	3,558		7,194		3,636	
3100	Professional Services	0	0	0	697		833		136	
3102	Health Services	0	0	159	0		0		0	
3401	Travel Reimbursement	12,879	9,991	22,059	8,530		9,968		1,438	
3402	Conference Expenses	(358)	1,443	9,545	1,580		1,861		281	
3502	Repair/Maint Equipment	0	0	744	0		0		0	
3504	Maint. Service Contract	0	6,277	13,013	4,029		11,440		7,411	
3700	In-Service Expenses	10,639	13,883	28,228	14,465		12,701		(1,764)	
3901	Laundry/Dry Cleaning	0	0	19	0		0		0	
3902	Printing Services	1,532	476	736	9,934		8,121		(1,813)	
3903	Postage	0	0	95	0		0		0	
3999	Other Contract Expenses	1,363	1,349	0	0		0		0	
4001	Office Supplies	207,363	123,274	58,475	104,684		86,078		(18,606)	
4002	Medical Supplies	0	0	0	0		7,000		7,000	
4008	Reference Materials	223	468	2,755	216		639		423	
4012	Emp. Training Supplies	0	0	1,419	0		0		0	
4019	Food	0	0	13,366	0		4,500		4,500	
4310	Tech. Supply Equip.Addl.	0	3,567	1,388	5,284		4,219		(1,065)	
4350	Tech. Supply Equip. Repl.	0	440	0	367		500		133	
4450	Software Replacement	0	2,000	0	0		0		0	
4510	General Equipment - Add'l.	805	120	363	4,627		4,270		(357)	
4550	General Equipment - Repl.	11,643	0	2,422	11,379		6,586		(4,793)	
4999	Other Materials/Supplies	0	0	1,425	0		0		0	
5101	Equipment - Additional	0	0	18,871	0	22.00	8,999	22.00	8,999	0.00
	Totals	3,658,381	3,847,338	3,934,795	4,085,341	23.00	4,162,376	23.00	77,035	0.00
	Positions	23.00	23.00	23.00	23.00		23.00			
	. 00110110	23.00	23.00	25.00	23.00		23.00			

#### Communications Services

#### Description

The communications team combines Community Relations, Media Production, Web Management, Lobbying, and Community and Business Engagement to facilitate clear and accurate communication between the School Division and key constituencies. Personnel develop and implement outreach plans and/or assist Division staff in using them toward advancement of PWCS strategic priorities. Additionally, SPARK, the Education Foundation for PWCS, secures and disperses philanthropic funds in support of those priorities.

#### Strategic Plan Goals: 3 and 5

#### Critical Functions/Activities:

- Provides PWCS communication training, guidelines, and assistance:
- Manages news media and public relations, crisis communication, and community outreach;
- Leads selection, implementation, content maintenance, and staff training for the evolving PWCS Web platform, mobile application, autodialer system, and social network sites;
- Produces regular and special publications (e.g., "Board Briefs," "Communicator," "Elementary Calendar");
- Assists with School Board legislative priorities;
- Delivers graphic design, photography, video, multimedia production, event coordination, and A/V services;
- Operates 24/7 PWCS-TV channel and Prince William Network, including program production and Web management;
- Builds and maintains business partnerships;
- Administers SPARK fundraising, revenue, and outlay:
- Assures communication compliance with DOJ EL Settlement;
- Coordinates ceremonies and special events; and,
- Facilitates School Board communication.

#### **Budget Changes for Fiscal Year 2016**

- Budget increase reflects student growth and impact of Divisionwide changes to salary and benefit costs; and,
- \$10,493 for the KLC Meeting Room equipment refresh.

#### Major Accomplishments (Past Five Years)

- Implemented first-generation MyPWCS mobile application-current subscribers: aprox. 10,000;
- Published well-received "Emergency Preparedness" brochure and contact card;
- Implemented Divisionwide video streaming solution;
- Created framework design and organization framework for new web platform-Edline-to launch in 2015;
- Enhanced efficiency of urgent communication assistance to schools and departments;
- Expanded parent communication outreach to speakers of Spanish, Urdu, and other languages, in compliance with the DOJ EL Settlement;

- Implemented online distribution of the "Code of Behavior," adding video support, to boost awareness of policies, regulations, and expectations;
- Used strategic messaging and outreach to build audience understanding/support issues such as the budget process, test results, and student health issues;
- Provided strategic support for educational program promotion/recruitment (e.g., Governor's Schools);
- Drafted newspaper and online opinion pieces supporting strategic objectives;
- Co-coordinated the Community EXPO and managed the summer Explorer's Passport program;
- Updated training and content supporting PWCS communication guidelines;
- Used grant funding to produce PW Network electronic field trips that bring quality, curriculum-focused content to PWCS students and worldwide;
- Initiated PWCS-TV streaming video, Podcasts, and Video-on-Demand;
- Developed and/or assisted with more than 1,000 business partnerships Divisionwide, including formal relationships in every school;
- Generated nearly \$2.5 million in 2014 monetary and inkind contributions through SPARK, benefitting schools and programs, including STEM, "Smart Beginnings" and Divisionwide robotics;
- Launched inaugural Business Leaders' Forum to educate key influencers and secure their assistance in communicating and advancing PWCS objectives; and,
- Lobbied successfully at the state level (e.g., funding for the LCI, Governor's School @ Innovation Park, VA STAR) and secured inclusion of VA STAR in Governor's FY 2015 budget.

#### Significant Challenges (Next Five Years)

- Need to identify additional funding to support web platform/mobile application and related staff in the face of increased public expectations and expected evolution of Divisionwide systems;
- Expand Division outreach to maximize school-based communication channels;
- Enhance social media outreach to improve two-way communication;
- Continue expanding use of digital media to reduce printing costs;
- Expand original and student-produced PWCS-TV programming;
- Continue to support communication compliance with the DOJ EL settlement; and,
- Boost awareness of how PWCS programs, personnel, and achievements deliver on approved strategic plan.

	Budget	FTE
FY 2016	\$3,071,001	20.50
FY 2015	\$2,712,262	20.30
Change	\$358,739	.20

# COMMUNICATIONS SERVICES 025

		FY 2012	FY 2013	FY 2014	FY 2015 App	roved	FY 2016 A	dvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Position
1104	Director	131,050	140,788	145,593	130,200	1.00	133,440	1.00	3,240	0.00
1106	Supervisor	318,921	322,166	330,836	294,240	2.80	320,160	3.00	25,920	0.20
1107	Admin. Coordinator	98,088	101,432	150,037	175,680	2.00	179,040	2.00	3,360	0.00
1145	Technician	309,882	320,174	277,056	270,480	4.50	290,580	4.50	20,100	0.00
1148	Specialist	309,398	323,758	333,598	353,760	6.00	390,720	6.00	36,960	0.00
1150	Secretarial/Bookkeeper	147,912	165,943	193,476	209,160	4.00	213,360	4.00	4,200	0.00
1200	Overtime	37,349	48,887	33,739	34,000		28,000		(6,000)	
1201	Straight Time	0	0	0	0		6,000		6,000	
1300	Temporary Employee	46,622	19,849	4,553	5,290		7,500		2,210	
1500	Substitute Teacher	0	0	0	180		180		0	
1600	Supplemental Pay	0	0	153	4,234		4,450		216	
2100	Social Security - FICA	101,056	103,993	105,171	113,035		120,380		7,345	
2210	Retirement - VRS	137,356	198,084	190,666	246,422		242,230		(4,192)	
2211	Retiree Health Care Credit	7,092	13,693	14,237	0		0		0	
2220	Retirement - PWCS	12,600	13,758	15,509	11,612		12,371		760	
2221	Defined Contribution Plan	0	0	167	0		0		0	
2300	Health Insurance - HMP	141,786	133,510	140,353	155,537		178,694		23,157	
2310	Short/Long Term Disability Premium	0	0	62	0		0		0	
2400	Life Insurance - GLI	3,391	15,162	15,760	18,922		18,175		(748)	
2830	Admin. Assoc. Fees	1,536	2,280	2,401	1,500		3,000		1,500	
2840	Conf. Expenses-Admin	2,945	1,020	1,860	2,000		2,000		0	
3100	Professional Services	80,942	182,173	177,424	80,600		301,017		220,417	
3401	Travel Reimbursement	43,981	49,636	64,616	37,500		41,549		4,049	
3402	Conference Expenses	0	2,352	0	0		0		0	
3450	Field Trips	0	0	75	0		0		0	
3502	Repair/Maint Equipment	0	3,635	1,134	5,075		6,000		925	
3504	Maint. Service Contract	38,519	4,896	83,426	46,018		46,000		(18)	
3902	Printing Services	82,434	79,111	68,398	66,702		69,733		3,031	
3903	Postage	516	364	376	1,000		250		(750)	
3905	Extra Curricular Expenses	0	0	0	71,920		71,920		0	
3906	Advertising	0	3,775	1,398	0		0		0	
3910	Educational Television	0	2,000	5,780	3,675		3,700		25	
3911	Rental Equipment	0	233	852	0		0		0	
3999	Other Contract Expenses	2,523	2,629	146,760	132,600		132,800		200	
4001	Office Supplies	72,267	61,329	94,280	22,116		37,016		14,900	
4004	Repair/Maint. Supplies	214	9,659	15,617	13,000		0		(13,000)	
4008	Reference Materials	672	425	554	1,500		1,500		0	
4010	Instructional Supplies	0	0	0	10,850		10,850		0	
4014	Food, Cafeteria	23,758	13,568	13,278	0		0		0	
4019	Food	0	0	0	28,580		29,180		600	
4310	Tech. Supply Equip.Addl.	78,023	155,484	99,801	7,000		15,000		8,000	
4350	Tech. Supply Equip. Repl.	0	15,538	14,784	15,000		45,500		30,500	
4410	Software, Additional	1,616	59,949	98,137	45,837		33,106		(12,731)	
4450	Software Replacement	0	50	0	0		0		0	
4510	General Equipment - Add'l.	0	6,123	48,843	6,000		6,000		0	
4999	Other Materials/Supplies	65,363	7,895	12,061	17,600		17,600		0	
5102	Tech. Equipment, Add'l	05,505	0	29,842	20,000		0		(20,000)	
5110	Vehicle, Additional	0	0	21,642	20,000		0		(20,000)	
5142	Building, New	0	0	2,188	0		0		0	
5501	Equipment - Replacement	0	36,975	2,100	20,937		0		(20,937)	
5502	Tech. Equip. Repl.	266,909	779,196	216,616	10,000		30,000		20,000	
8607	School Transfer	0	0	0	22,500		22,000		(500)	
0007	Totals	2,564,721	3,401,493	3,173,110	2,712,262	20.30	3,071,001	20.50	358,739	0.20

Positions 18.30 19.30 20.30 20.30 20.50

#### **Technology Services**

#### Description

The Offices of Information and Instructional Technology Services' (ITS²) work to provide equitable access and effective use of existing and emerging technologies that engage and challenge diverse learners in preparation for global citizenship in an increasingly complex information society. ITS² provides the human resources, hardware, and software necessary to maintain an integrated Divisionwide information and instructional support system.

The Office of Information Technology Services provides the business functions (e.g., payroll, personnel subsystems, student information systems, printing/bindery services, telecommunication services, Divisionwide information security), and also supports instruction in the classroom by managing a Wide Area Network (WAN) with approximately 34,000 networked computers and 760 file servers.

The Office of Instructional Technology Services provides direction and support for the school-based Instructional Technology Coaches (ITCs) and Divisionwide professional development to integrate technology into classroom instruction.

#### Strategic Plan Goals: 1 and 5

#### Critical Functions and Activities

- Application, computer, and infrastructure support through training, technical assistance, and network management;
- Data processing support for central computer services, Divisionwide software maintenance, and programming services;
- Telecommunications and wireless communications support for data, voice, video, and radios;
- Support for integrating researched, state-of-the-art technologies into classroom instruction and administrative applications; and,
- Support, leadership, and professional development for school-based ITCs and Technical Support Specialist (TSSPECs).

#### **Budget Changes for Fiscal Year 2016**

- Budget increase reflects student growth, impact of Divisionwide changes to salary and benefit costs, the addition of one state-funded, school-based TSSPEC; and,
- Previous funding cuts have not been restored.

#### Major Accomplishments (Past Five Years)

• Transitioned support for instructional technology into the Department of Communications and Technology Services;

- Implemented Student Information System (SIS) upgrade to Chancery SMS;
- Ranked number one in the nation and in the top five in the nation for three consecutive years in the Digital School Districts Survey by the Center for Digital Education, Converge Magazine;
- Integrated new technologies into classrooms, including interactive white boards, student response systems, iPads, O365, and Bring Your Own Device (BYOD);
- Improved technology support in the schools ITS<sup>2</sup> (ITC/TSSPEC);
- Provided technical assistance for the opening of all new schools, renovations, and administrative sites;
- Integrated the use of Divisionwide software applications for instruction (e.g., World Book, Pixie, Discovery Education, Smart Notebook);
- AdvancED Accreditation Commission recognized PWCS for leveraging technology to advance Division goals and objectives;
- Implemented O365 in grades 3-12 and all staff Divisionwide; and,
- Replaced approximately 90% of the Division's outdated computers with new Windows 7 computers.

#### Significant Challenges (Next Five Years)

- Funding the Technology Improvement Plan (TIP), including VoIP and wireless upgrade;
- Funding the increasing cost of maintenance contracts;
- Providing quality 24/7 support with limited funding;
- Funding for enhancements and replacement of enterprise data systems;
- Funding for the next radio system replacement;
- Providing equitable technology access to schools;
- Migrating from Novell/GroupWise to Microsoft 365;
  - MS Office Suite for students and staff;
  - Patch management of workstations;
  - Automated email archiving;
  - Mobile device management for an increasing number of laptops and tablets; and
  - Data storage for students in conjunction with individual student accounts.
- Expanding the use of virtual technologies in the server and workstation environments;
- Supporting ITCs and TSSPECs to assist teachers in developing 21st Century learners; and,
- Replacing the remaining 10% of the Division's outdated computers with new Windows 7 computers.

Buaget and FIE Change Chart								
	FTE							
FY2016	\$14,976,392	120.00						
FY2015	\$14,804,396	118.80						
Change	\$171,996	1.20						

# TECHNOLOGY SERVICES 033

Positions

		FY 2012	FY 2013	FY 2014	FY 2015 Appro	oved	FY 2016 A	lvertised	Increase/(Dec	crease)
		Actual	Actual	Actual	Budget P	ositions	Budget	Positions	Budget I	Positions
1104	Director	137,057	123,002	109,789	112,320	0.80	144,720	1.00	32,400	0.20
1106	Supervisor	748,128	749,484	754,192	762,960	7.00	763,680	7.00	720	0.00
1107	Admin. Coordinator	350,660	385,398	443,886	504,000	5.00	513,000	5.00	9,000	0.00
1145	Technician	2,711,552	2,892,425	3,069,409	3,154,680	45.00	3,185,640	46.00	30,960	1.00
1148	Specialist	3,187,703	3,375,620	3,559,120	3,693,600	57.00	3,821,040	58.00	127,440	1.00
1150	Secretarial/Bookkeeper	147,016	106,185	109,372	151,920	3.00	154,200	3.00	2,280	0.00
1160	Maintenance Personnel	0	0	0	59,640	1.00	0	0.00	(59,640)	(1.00)
1200	Overtime	87,842	63,245	63,762	4,600		15,000		10,400	
1201	Straight Time	0	0	0	0		5,000		5,000	
1300	Temporary Employee	108,058	63,292	7,865	0		0		0	
1600	Supplemental Pay	2,330	3,616	16,058	33,328		0		(33,328)	
2100	Social Security - FICA	547,803	568,950	598,157	648,494		658,075		9,581	
2210	Retirement - VRS	820,381	1,174,321	1,129,638	1,446,224		1,361,150		(85,074)	
2211	Retiree Health Care Credit	43,506	83,058	85,298	0		0		0	
2220	Retirement - PWCS	71,702	77,464	75,796	68,357		69,517		1,160	
2221	Defined Contribution Plan	0	0	88	0		0		0	
2300	Health Insurance - HMP	663,540	683,846	782,778	915,645		1,004,127		88,482	
2310	Short/Long Term Disability Premium	0	0	51	0		0		0	
2400	Life Insurance - GLI	20,280	90,433	94,255	111,396		102,129		(9,267)	
2830	Admin. Assoc. Fees	184	0	0	1,100		1,100		0	
3100	Professional Services	119,316	7,410	43,125	0		0		0	
3104	Engineering Services	100	0	0	0		0		0	
3105	Contractual Services	82,595	2,730	4,800	0		0		0	
3107	Data Processing	14,400	0	9,438	10,000		10,000		0	
3201	Telephone	51,499	54,585	57,967	0		0		0	
3401	Travel Reimbursement	12,471	24,130	38,343	30,026		32,026		2,000	
3402	Conference Expenses	2,191	0	0	100		0		(100)	
3504	Maint. Service Contract	2,689,504	3,026,807	3,645,267	2,762,872		2,775,314		12,442	
3700	In-Service Expenses	28,275	41,594	36,351	15,000		20,361		5,361	
3902	Printing Services	15,258	16,118	9,805	5,100		5,000		(100)	
3904	Freight/Shipping	0	21	0	0		0		0	
3906	Advertising	0	8,093	6,090	0		0		0	
3999	Other Contract Expenses	0	0	35,144	0		0		0	
4001	Office Supplies	153,182	117,475	109,711	90,909		81,265		(9,644)	
4004	Repair/Maint. Supplies	60,801	18,202	13,142	0		0		0	
4008	Reference Materials	0	0	0	500		500		0	
4010	Instructional Supplies	0	22,482	83,443	5,976		0		(5,976)	
4012	Emp. Training Supplies	6,414	24,032	28,799	31,475		23,475		(8,000)	
4150	Lease Agreement	13,220	81,574	86,629	0		0		0	
4310	Tech. Supply Equip.Addl.	173,208	257,788	247,631	10,100		25,000		14,900	
4350	Tech. Supply Equip. Repl.	5,694,799	3,510,097	3,395,887	10,000		25,000		15,000	
4410	Software, Additional	377,250	361,086	333,212	164,074		180,074		16,000	
4510	General Equipment - Add'l.	26,064	0	0	0		0		0	
5102	Tech. Equipment, Add'l	1,132,031	3,552,864	244,999	0		0		0	
5103	DP Equipment - Add'l	280,350	15,000	65,044	0		0		0	
5503	DP Equipment - Repl.	0	17,086	0	0		0		0	
5504	Software - Repl.	882,170	637,830	0	0		0		0	
6900	Reimbursement Account	(97,694)	(156,886)	(240,321)	0		0		0	
	Totals	21,365,146	22,080,458	19,154,018	14,804,396	118.80	14,976,392	120.00	171,996	1.20

114.80

118.80

120.00

110.00

113.00

#### IMAGING CENTER 045

Positions

		FY 2012	2 FY 2013 FY 2014 FY 2015 Approved FY 20		EV 2016 A	Advertised Increase/(Decrease)				
									*	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1148	Specialist	268,328	277,075	285,523	223,440	4.00	227,400	4.00	3,960	0.00
1200	Overtime	3,542	1,904	3,089	0		0		0	
1300	Temporary Employee	26,319	19,940	21,311	17,000		17,000		0	
2100	Social Security - FICA	22,598	22,625	23,477	18,394		18,697		302	
2210	Retirement - VRS	31,074	35,870	34,091	38,409		36,066		(2,344)	
2211	Retiree Health Care Credit	693	721	743	0		0		0	
2220	Retirement - PWCS	3,946	4,098	4,246	1,810		1,842		32	
2300	Health Insurance - HMP	21,167	21,368	22,330	24,243		26,606		2,363	
2400	Life Insurance - GLI	747	3,299	3,398	2,949		2,706		(243)	
3502	Repair/Maint Equipment	72,181	56,929	38,328	0		0		0	
3504	Maint. Service Contract	59,572	60,888	70,220	50,000		50,000		0	
4020	Printing Supplies	137,032	109,430	95,888	95,000		95,000		0	
4150	Lease Agreement	0	2,171	263	0		0		0	
5101	Equipment - Additional	5,500	59,899	0	0		0		0	
6900	Reimbursement Account	(585,701)	(474,293)	(477,793)	(416,246)		(420,316)		(4,070)	
	Totals	66,998	201,923	125,113	55,000	4.00	55,000	4.00	0	0.00

4.00

4.00

4.00

4.00

4.00

#### Department of Human Resources

#### Description

The Department of Human Resources (DHR) assists the School Division in managing its most important resources – its people. It plans, organizes, and administers the School Division's program of recruitment, selection and staffing, compensation, placement, and evaluation of personnel. DHR is also responsible for providing consultation and support regarding employment documentation and liability issues.

#### Strategic Plan Goal: 4

#### Critical Functions and Activities

- Recruiting, inducting, and retaining highly qualified personnel;
- Monitoring the evaluation process of all employees;
- Overseeing staffing of schools and central offices;
- Implementation of NCLB standards;
- Overseeing state certification requirements;
- Ensuring compliance of federal, state, and local mandates involving employment; and,
- Providing training and consultative services to school based administrators and program managers.

#### Budget Changes for Fiscal Year 2016

•\$25,357 in startup funding for the Employee Evaluation System.

#### Major Accomplishments (Past Five Years)

- Maintaining over 90% approval rating on the Divisionwide Customer Satisfaction Survey;
- Full implementation of the Professional Performance Process for all PWCS employee groups:
- Organization of the Classified Professional Development Conference (CPDC);
- Enhanced data collection and tracking of recruitment, retention, hiring data, teacher certification, transfer patterns, and evaluation issues;
- Renegotiation of online Workplace Harassment Training for all managers and new employees in English and Spanish versions;
- Enhancement of Winocular Applicant Tracking System and User Training;
- Facilitation and enhancement of Summer-hire job fairs promoting equity in employment;
- Facilitation of biannual accountability meetings for principals and program managers;

- Surpassing School Division goal for National Board Certified Teachers (NBCT);
- Achievement of 98% Highly Qualified rate on the Instructional Personnel Verification of Licensure Report (IPAL);
- Facilitation of "Meet and Confer" process with three professional associations;
- Implementation and oversight of automated Substitute Calling System; development of a selfsustaining Substitute Training Program; online orientation for substitute teachers, temporary teachers, and volunteers;
- Collaboration with Office of Financial Services to upgrade the CGI finance and human resource systems necessary to address technology changes and improve software functionality; and,
- Implementation of a new position control process as part of the system upgrades to improve control over processes associated with positions and employment as well as the budgeting of positions.

#### Significant Challenges (Next Five Years)

- Critical need to offer competitive salary and benefits to attract and retain a highly qualified and diverse workforce;
- Maintaining and monitoring Highly Qualified Teachers (HQT) in all subject areas;
- Managing an annual tiered and weighted evaluation process for over 10,000 administrative, instructional, and classified employees; and,
- Managing the volume of contact to the department while providing quality support and customer service.

	Budget	FTE
FY2016	\$3,792,195	33.00
FY2015	\$3,690,602	33.00
Change	\$101,593	0.00

#### HUMAN RESOURCES 031

Positions

031										
		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	proved Positions	FY 2016 A Budget	dvertised Positions	Increase/(De Budget	ecrease) Positions
		Actual	Actual	Actual	Budget	1 OSITIONS	Budget	1 OSITIONS	Budget	rositions
1104		132,462	136,552	140,900	140,400	1.00	144,720	1.00	4,320	0.00
1106	Supervisor	597,477	607,012	619,844	541,800	5.00	540,600	5.00	(1,200)	
1107	Admin. Coordinator	173,215	277,896	310,204	430,080	5.00	438,840	5.00	8,760	0.00
1115	Teacher, Admin. Assign.	72,529	16,438	75,596	69,480	1.00	70,200	1.00	720	0.00
1148	Specialist	539,076	609,810	596,222	672,240	13.00	700,200	13.00	27,960	0.00
1150	Secretarial/Bookkeeper	343,988	338,323	341,239	375,000	8.00	389,640	8.00	14,640	0.00
1200	Overtime	4,131	4,848	2,045	3,000		3,000		0	
1201	Straight Time	0	0	0	0		8,000		8,000	
1300	Temporary Employee	37,058	53,625	30,172	26,000		28,000		2,000	
1500	Substitute Teacher	0	0	1,969	0		0		0	
1502	Substitute, Other	0	0	143	0		0		0	
1600	Supplemental Pay	1,800	3,951	1,634	0		0		0	
2100	Social Security - FICA	133,805	146,188	150,462	172,738		177,724		4,987	
2210	Retirement - VRS	207,887	305,963	295,522	383,165		362,274		(20,891)	)
2211	Retiree Health Care Credit	11,008	21,805	22,755	0		0		0	
2220	Retirement - PWCS	19,080	18,363	16,594	18,055		18,502		447	
2221	Defined Contribution Plan	0	0	217	0		0		0	
2300	Health Insurance - HMP	194,436	192,396	232,440	241,847		267,251		25,405	
2310	Short/Long Term Disability Premium	0	0	81	0		0		0	
2400	Life Insurance - GLI	5,130	23,376	24,616	29,423		27,182		(2,241)	)
2830	Admin. Assoc. Fees	2,229	0	0	1,000		1,000		0	
3100	Professional Services	292,507	270,153	298,328	277,875		287,500		9,625	
3102	Health Services	57,084	37,548	51,491	55,129		60,000		4,871	
3201	Telephone	6,248	7,252	7,352	5,500		5,500		0	
3401	Travel Reimbursement	15,170	10,958	6,540	5,500		5,500		0	
3402	Conference Expenses	0	7,500	11,146	0		0		0	
3450	Field Trips	0	0	444	0		0		0	
3504	Maint, Service Contract	0	0	7,618	0		6,000		6,000	
3700	In-Service Expenses	34,989	14,833	9,653	5,700		6,700		1,000	
3902	Printing Services	16,927	8,150	7,020	5,500		8,000		2,500	
3906	Advertising	38,928	9,300	13,974	36,000		36,000		0	
3916	Personnel - Recruiting	41,436	49,655	32,927	38,213		40,213		2,000	
4001	Office Supplies	51,062	42,595	48,084	17,500		21,500		4,000	
4008	Reference Materials	27,385	4,985	390	2,000		3,500		1,500	
4012	Emp. Training Supplies	1,229	17,935	33,245	19,292		19,292		0	
4013	Testing Materials	(1,215)	(150)	(100)	0		0		0	
4310	Tech. Supply Equip.Addl.	14,317	45,555	12,898	9,000		9,000		0	
4410	Software, Additional	28,006	27,629	71,122	45,541		41,731		(3,810)	)
4510	General Equipment - Add'l.	16,528	865	0	500		1,500		1,000	
4999	Other Materials/Supplies	0	0	1,700	0		0		0	
5104	Software - Additional	60,929	61,981	61,907	63,125		63,125		0	
	Totals	3,176,841	3,373,290	3,538,393	3,690,602	33.00	3,792,195	33.00	101,593	0.00

31.00

33.00

33.00

31.00

30.00

#### Financial Services

#### Description

The Office of Financial Services oversees and maintains the fiscal operations of the School Division including: payments to employees and vendors; budget development, management and oversight; procurement management; centralized procurement and acquisition of needed goods, services and construction requirements; centralized warehousing, receiving, and distribution; accounting, fixed asset, and audit services.

#### Strategic Plan Goal: 5

- Objective 5.2: Maintain an equitable and effective use of available funds
- Objective 5.3: Maintain the fiscal integrity of the School Division.

#### Critical Functions and Activities

- Accurate and timely payment of salary and benefits to employees and related payroll vendors;
- Budget management, analysis, and preparation including Budgeting for Success;
- Timely and accurate payment of vendors, ensure receipt of and accurate posting of revenues, and control of the assets of the School Division;
- Accounting services, timely and accurate financial reporting, oversight of procurement card program, and audit management;
- Acquire and manage procurement services for the acquisition of supplies, materials, services, and construction requirements in accordance with applicable laws, policies, regulations and practices; and,
- Operation of warehouse including storage and delivery of critical supplies to schools and departments;

#### **Budget Changes for Fiscal Year 2016**

- Increases due to a step (2.9% on average) and 1% increase to offset the increased employee contribution to VRS; and,
- Reduction in Supply Services budget of \$113K through the Budgeting for Results process.

#### Major Accomplishments (Past Five Years)

- Implementation of online budgeting system called Performance Budgeting (PB); received meritorious budget awards from The Association of School Business Officials (ASBO) and Government Finance Officers Association (GFOA) for each of the past five years;
- Implementation of several new accounting standards;
- Received excellence in financial reporting awards from ASBO and GFOA for each of the past five years;
- Implementation of the new VRS reporting systems;
- Implementation of VRS hybrid plans for new employees post January 1, 2014;
- Implementation of new freight management process;
- Implemented Web based vendor registration; no longer mailing solicitations as they are sent via email using the vendor registration system;

- Achievement of Excellence in Purchasing Office award from the National Institute of Government Purchasing (five straight years);
- Continued dramatic growth of electronic auction revenues;
- Continue to sell stand-alone VPSA bonds that reduce the School Division's debt service costs;
- Implementation of revised Regulation 322-2 Purchasing Procurement Card Management;
- Implementation of upgrade to the HR and Financial systems while working closely with HR to make process changes related to position control;
- Implementation of PaymentNet4 to improve reporting and management of Procurement Card; and,
- Implementation of Budgeting for Results, a zero-based (ZBB) approach to budgeting. The Division has produced two reports realizing savings of \$113K in Supply Services and an increase to Accountability's budget of \$178K. The Division continues this work, currently reviewing the Information Technology budget.

#### Significant Challenges (Next Five Years)

- Integration of processes with Office of Benefits & Retirement Services for Defined Benefit and Defined Contribution plans;
- Continuing increased payroll, accounting, and reporting requirements to meet government audit criteria related to increased scrutiny of compliance issues associated to federal money;
- Continued communication and training of procurement program to School Division users;
- Implementation of procedures to reduce paper based process including the online bidding module;
- Maximizing limited warehouse space for supplies and surplus property while maintaining a high level of responsiveness and customer service;
- Addition of the internal audit function continues to increase demands on the Office of Financial Services as review of policy and regulation is taking place;
- As the School Division continues to grow at an annual average rate of over 2% and external requirements continue to increase, the challenge is to maintain high levels of customer support to internal stakeholders; and,
- Implementation of electronic payment of Vendors through the PCard.

3	Budget	FTE
FY2016	\$6,119,864	74.50
FY2015	\$6,174,583	74.50
Change	(\$54,719)	0.00

# FINANCIAL SERVICES 032

032							F17.2016.1.1		* (/5		
		FY 2012	FY 2013	FY 2014	FY 2015 Ap		FY 2016 A		Increase/(De		
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions	
1104	Director	140,342	145,128	149,482	140,400	1.00	144,720	1.00	4,320	0.00	
1106	Supervisor	459,530	453,528	491,766	442,320	4.00	446,160	4.00	3,840	0.00	
1107	Admin. Coordinator	258,549	213,861	362,716	463,200	5.00	473,040	5.00	9,840	0.00	
1148	Specialist	1,263,068	1,282,769	1,349,888	1,313,400	25.50	1,331,820	25.50	18,420	0.00	
1150	Secretarial/Bookkeeper	134,517	138,994	143,591	151,920	3.00	154,200	3.00	2,280	0.00	
1200	Overtime	2,436	2,533	592	3,859		1,500		(2,359)	ı	
1201	Straight Time	0	0	0	0		1,000		1,000		
1300	Temporary Employee	25,054	13,629	13,751	29,261		13,756		(15,505)		
2100	Social Security - FICA	163,370	160,451	180,351	194,645		196,315		1,670		
2210	Retirement - VRS	252,507	342,542	352,353	431,682		404,421		(27,262)		
2211	Retiree Health Care Credit	13,372	24,469	27,432	0		0		0		
2220	Retirement - PWCS	23,328	25,509	26,607	20,341		20,655		314		
2300	Health Insurance - HMP	189,254	184,984	213,653	272,470		298,343		25,873		
2400	Life Insurance - GLI	6,241	26,231	29,410	33,148		30,344		(2,804)		
2830	Admin. Assoc. Fees	4,858	4,983	5,959	6,500		7,700		1,200		
3100	Professional Services	5,000	16,500	11,792	13,000		13,000		0		
3101	Audit	82,450	80,800	89,050	100,000		93,000		(7,000)	1	
3105	Contractual Services	30,000	25,000	0	0		25,000		25,000		
3107	Data Processing	1,381	2,064	50,550	15,500		17,342		1,842		
3401	Travel Reimbursement	16,470	18,391	16,476	14,500		17,500		3,000		
3402	Conference Expenses	12,966	20,381	26,596	17,959		21,000		3,041		
3902	Printing Services	32,837	31,720	23,361	28,000		34,000		6,000		
3906	Advertising	3,964	4,861	7,029	3,500		4,500		1,000		
3950	Indirect Costs	0	(136,668)	(66,938)	0		0		0		
3999	Other Contract Expenses	0	0	13,814	0		0		0		
4001	Office Supplies	58,002	57,898	46,423	55,000		52,000		(3,000)	1	
4008	Reference Materials	1,557	963	1,570	3,500		3,700		200		
4019	Food	0	0	189	0		500		500		
4310	Tech. Supply Equip.Addl.	1,540	0	11,813	5,000		4,301		(699)	1	
4410	Software, Additional	51	0	22	0		0		0		
4510	General Equipment - Add'l.	383	0	0	0		0		0		
4550	General Equipment - Repl.	14,295	500	530	0		0		0		
4995	Petty Cash-Clearing Acct.	(200)	0	0	0		0		0		
5103	DP Equipment - Add'l	5,875	0	0	0		0		0		
	Totals	3,202,997	3,142,022	3,579,828	3,759,105	38.50	3,809,816	38.50	50,711	0.00	

Positions 33.50 31.50 36.50 38.50 38.50

# SUPPLY SERVICES 042

		FY 2012	FY 2013 F	FY 2014	FY 2015 Approved		FY 2016 Advertised		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	114,958	118,877	122,444	108,360	1.00	108,120	1.00	(240)	0.00
1147	Coordinator	71,273	73,552	80,208	70,440	1.00	71,160	1.00	720	0.00
1150	Secretarial/Bookkeeper	234,990	239,402	247,830	194,760	5.00	196,800	5.00	2,040	0.00
1191	Warehouse Personnel	1,145,515	1,169,217	1,197,475	1,165,080	29.00	1,174,320	29.00	9,240	0.00
1200	Overtime	68,074	45,790	43,950	74,000		30,000		(44,000)	
1201	Straight Time	0	0	0	0		44,000		44,000	
1300	Temporary Employee	52,374	35,773	30,839	44,000		44,000		0	
2100	Social Security - FICA	121,300	121,239	123,650	126,733		127,723		990	
2210	Retirement - VRS	180,081	217,613	205,297	177,344		164,513		(12,831)	
2211	Retiree Health Care Credit	5,633	8,239	8,447	0		0		0	
2220	Retirement - PWCS	9,974	10,629	12,116	12,463		12,558		95	
2300	Health Insurance - HMP	230,622	216,212	219,181	166,942		181,397		14,454	
2400	Life Insurance - GLI	4,480	19,557	19,960	20,310		18,450		(1,860)	
2830	Admin. Assoc. Fees	210	280	210	1,000		1,000		0	
3401	Travel Reimbursement	2,629	4,846	862	3,000		3,000		0	
3402	Conference Expenses	12,007	14,599	7,105	8,000		8,000		0	
3501	Repair/Maint Building	80,142	43,214	16,853	57,510		0		(57,510)	
3502	Repair/Maint Equipment	4,104	3,255	7,510	10,000		10,000		0	
3504	Maint. Service Contract	5,150	5,150	5,150	0		0		0	
3902	Printing Services	34,309	16,772	19,348	46,553		36,923		(9,630)	
3904	Freight/Shipping	1,687	1,725	2,319	4,000		4,000		0	
3911	Rental Equipment	0	280	0	0		0		0	
3912	Rental Space	450	480	720	2,000		2,000		0	
3999	Other Contract Expenses	21,641	15,015	40,075	13,000		13,000		0	
4001	Office Supplies	33,926	29,835	32,975	21,084		21,084		0	
4004	Repair/Maint. Supplies	0	73,633	59,941	0		0		0	
4007	Wearing Apparel	8,817	14,372	16,374	1,000		1,000		0	
4310	Tech. Supply Equip.Addl.	5,998	1,173	3,075	0		0		0	
4350	Tech. Supply Equip. Repl.	0	952	955	0		0		0	
4450	Software Replacement	0	0	1,199	2,000		2,000		0	
4510	General Equipment - Add'l.	24,423	18,757	12,721	30,000		15,000		(15,000)	
4550	General Equipment - Repl.	3,652	6,190	5,074	5,000		0		(5,000)	
4999	Other Materials/Supplies	1,652	395	2,002	10,000		10,000		0	
5102	Tech. Equipment, Add'l	18,954	13,745	0	30,023		10,000		(20,023)	
5501	Equipment - Replacement	3,078	0	19,481	10,875		0		(10,875)	
	Totals	2,502,103	2,540,768	2,565,345	2,415,478	36.00	2,310,048	36.00	(105,430)	0.00

#### BENEFITS & RESERVES 038

038										
		FY 2012	FY 2013	FY 2014	FY 2015 Approved		FY 2016 Advertised		Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1000	Salaries	(625)	29,761	51,205	0		0		0	
1120	Teacher, Classroom	211,795	186,747	192,351	199,481	2.00	134,640	2.00	(64,841)	0.00
1910	Salary - ROP	10,273,507	9,487,641	9,150,086	9,088,459		8,976,279		(112,180)	
2100	Social Security - FICA	959,258	877,409	886,859	856,311		855,765		(546)	
2210	Retirement - VRS	(5,076,676)	66,119	45,878	62,938		61,354		(1,584)	
2211	Retiree Health Care Credit	(341,941)	4,570	3,154	0		0		0	
2220	Retirement - PWCS	8,403	7,064	5,992	13,057		13,121		64	
2300	Health Insurance - HMP	46,741	21,335	11,165	24,478		20,753		(3,725)	
2400	Life Insurance - GLI	(160,654)	5,061	3,834	21,306		19,276		(2,030)	
2810	Separation Leave	1,743,320	1,799,245	1,784,453	1,830,291		1,950,000		119,709	
2850	Employee Recognition	377,108	374,118	404,415	408,348		410,188		1,840	
2990	Visiting Int'l Faculty Pmt.	514,550	539,650	138,050	0		0		0	
2999	Employee Benefits, Other	83,557	61,873	105,219	28,500		78,500		50,000	
8001	Salary Reserve	0	0	0	7,923,651		14,506,714		6,583,063	
8002	General Reserve	0	0	0	6,560,794		6,816,865		256,071	
8005	School Reserve Funds	0	0	0	150,000		150,000		0	
8009	Holdback Alloc Reserve	0	0	0	500,336		4,173,337		3,673,001	
8010	Revenue Rescission	0	0	0	2,156,941		2,156,941		0	
8011	School Parking Fees	0	0	0	275,000		150,000		(125,000)	
8013	Grant Funding	0	0	0	432,830		358,481		(74,349)	
8021	Alternative Ed. Grant	0	0	0	313,529		311,678		(1,851)	
8023	Reading Intervention Grant	0	0	0	1,377,373		1,525,624		148,251	
8024	SOL Remediation	0	0	0	106,197		106,676		479	
8029	Early Reading Specialist	0	0	0	0		42,864		42,864	
8032	State Mentor Grant	0	0	0	59,848		63,474		3,626	
8034	McKinney Vento Grant	0	0	0	0		25,000		25,000	
8084	21st Century Grant	0	0	0	160,000		554,853		394,853	
8137	Benefit Reserve	0	0	0	(1,272,724)		0		1,272,724	
8138	Other Districts Reserve	0	0	0	50,000		70,000		20,000	
8139	Education Foundation	0	0	0	500,000		500,000		0	
8140	Music Instruments	0	0	0	75,000		75,000		0	
8141	E-Rate	0	0	0	1,250,000		0		(1,250,000)	
8142	Scrap Metal	0	0	0	25,000		70,260		45,260	
8143	Custodial Park Authority	0	0	0	15,000		28,125		13,125	
8144	Record Center Fees	0	0	0	25,000		40,000		15,000	
8145	Minnieland Day Care	0	0	0	150,000		100,000		(50,000)	
8606	Transfers Out	8,099,950	5,667,855	6,128,460	1,800,000		895,000		(905,000)	
8999	Refunds	0	(1,300)	1,300	0	2.00	0	2.00	0	0.00
	Totals	16,738,293	19,127,149	18,912,419	35,166,945	2.00	45,240,768	2.00	10,073,823	0.00
	Positions	0.00	2.00	2.00	2.00		2.00			

#### FIXED CHARGES

039										
		FY 2012	FY 2013	FY 2014	FY 2015 App	proved	FY 2016 A	dvertised	Increase/(Dec	rease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1500	Substitute Teacher	737,518	672,146	643,858	855,367		859,219		3,852	
1502	Substitute, Other	49,631	16,496	39,859	64,024		64,312		288	
1603	Homebound Tutoring	0	0	0	1,226,492		1,232,016		5,524	
2100	Social Security - FICA	60,376	52,679	52,285	70,333		70,650		317	
2820	Tuition Assistance	392,368	146,162	195,181	202,820		203,733		913	
2825	Classified Ed. Reimbursement	7,700	2,450	2,800	0		0		0	
3100	Professional Services	160,399	45,256	11,519	1,178,616		1,183,924		5,308	
3103	Legal Services	142,599	226,080	266,325	259,400		260,568		1,168	
3108	Settlement Cost	0	19,300	44,358	0		0		0	
3201	Telephone	1,874,556	1,616,542	2,345,166	2,195,718		2,299,296		103,578	
3202	Electric Service	16,875,009	15,867,511	14,534,659	14,394,211		15,073,228		679,017	
3203	Fuel	3,379,103	2,713,240	2,623,880	4,510,608		4,723,386		212,778	
3204	Water Service	232,563	314,279	316,698	290,075		303,759		13,684	
3205	Sewer Service	1,896,243	1,843,399	1,901,906	1,906,302		1,996,228		89,926	
3206	Trash	1,073,244	966,507	926,228	1,235,105		1,293,368		58,263	
3301	Insurance, General	95,000	95,000	95,000	95,000		145,000		50,000	
3302	Liability Insurance	550,000	545,000	555,000	555,000		655,000		100,000	
3303	Liability, Transportation	550,000	545,000	555,000	555,000		655,000		100,000	
3304	Fire Insurance	775,000	713,112	740,000	740,000		840,000		100,000	
3305	Worker's Comp.	290,000	280,000	290,000	290,000		390,000		100,000	
3306	Unemployment Comp.	200,000	207,886	218,868	218,868		218,868		0	
3308	Safety Patrol Insurance	4,000	4,000	4,000	4,000		4,000		0	
3903	Postage	197,952	275,854	269,556	386,489		388,229		1,740	
3913	Tuition - Other Divisions	621,136	722,328	731,147	913,612		942,167		28,555	
3914	Tuition - Private Schools	238,278	241,374	248,615	256,073		263,755		7,682	
4150	Lease Agreement	337,366	347,487	357,912	363,600		363,600		0	
5503	DP Equipment - Repl.	0	0	0	4,869,000		6,962,000		2,093,000	
5510	Vehicle, Repl.	902,186	775,376	911,919	1,519,898		675,969		(843,929)	
5511	Buses, Repl.	2,801,317	5,132,051	6,493,773	6,720,000		10,668,000		3,948,000	
8003	Gen. Insurance Reserve	726,152	800,000	850,000	850,000		950,000		100,000	
8004	Emergency Reserve	100,000	100,000	100,000	166,972		139,183		(27,789)	
8017	Capital Imprvmnt Reserve	3,966,446	13,719,981	41,769,000	15,801,000		21,632,000		5,831,000	
8018	Cap. Maint. Contingency	0	0	0	1,027,092		1,027,092		0	
	Totals	39,236,142	49,006,497	78,094,512	63,720,675	0.00	76,483,550	0.00	12,762,875	0.00

#### **Transportation Services**

#### Description

The Office of Transportation Services provides safe, timely, and cost-effective transportation for students through a *World-Class* driver training program, efficient routing and a quality vehicle repair and maintenance program.

Strategic Plan Goals: 1 and 5

#### Critical Functions and Activities

- General Education, Special Needs and Specialty Program student transportation;
- Transportation services for field and athletic trips, community based instruction and after school activities;
- Vehicle inspection, repair and maintenance services for all school system vehicles; and,
- Recruiting and training of drivers and attendants.

#### **Budget Changes for Fiscal Year 2016**

- Replacement of 100 buses, 14 trucks and 9 cars to maintain fleet;
- Decrease of \$972,309 in the fuel allocation to reflect current and forecast decreases in fuels cost; and,
- A 1.37 FTE increase in bus drivers.

#### Major Accomplishments (Past Five Years)

- Acquisition of some smaller Type A buses;
- Augmentation of transportation resources to offset increasing placement changes for special education students and transport for the homeless; and,
- Acquisition of GPS Tracking system to capture employee time, improve customer service, incident response and efficiency.

#### Significant Challenges (Next Five Years)

•Hire 5 additional dispatchers and acquire an automated notification system to improve communications with parents/school administrators;

- Hire 2 coordinators to maintain/manage GPS and transportation augmentation services;
- •Fully fund transportation augmentation services with the American Logistics Company; and,
- Develop effective strategies to overcome driver shortage.

	Budget	FTE
FY2016	\$47,093,689	968.03
FY2015	\$48,369,870	966.66
Change	(\$1,276,181)	1.37

## TRANSPORTATION SERVICES 043

PY 2016   PY 2016   PY 2016   PY 2016 Approved   PY 2016 Approved   Positions   Badger	043										
104   Director   136,693   141,353   149,482   140,400   1.00   144,720   1.00			FY 2012	FY 2013	FY 2014					Increase/(Dec	,
1106   Supervisor   223,451   222,552   185,748   209,160   2.00   210,720   2.00     1107   Admin. Coordinator   495,811   512,714   488,745   500,160   6.00   576,840   6.00     1148   Specialist   462,782   435,259   450,727   451,680   9.00   499,600   9.00     1148   Specialist   462,782   435,259   450,727   451,680   9.00   499,600   9.00     1150   Secretarial Bookkeeper   736,918   806,019   836,945   784,800   17.00   791,280   17.00     1170   Bus Driver   19,796,300   20,203,344   20,200,792   20,238,936   17.05   20,416,035   720,08     1171   Garage Employees   2,542,658   2,572,565   2,650,430   2,255,640   48,00   2,567,520   48,00     1172   Bus Service Attendant   342,690   344,931   337,911   343,440   11.00   342,690   11.00     1200   Overtime   (33,100)   75,101   (7,197)   0   0   0   0     000   0			Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget I	Positions
1100   Supervisor   223,451   222,552   185,748   209,160   2.00   210,720   2.00   1104   Admin. Coordinator   495,811   512,714   488,745   500,160   6.00   576,840   6.00   1143   Aide, Bus   34,194,17   3.513,598   3.955,474   3.606,244   15.71   3.603,511   153.95   3.955,474   3.606,244   15.71   3.603,511   153.95   3.955,474   3.606,244   15.71   3.603,511   153.95   3.605,444   15.71   3.603,511   153.95   3.605,474   3.603,511   153.95   3.605,474   3.603,511   153.95   3.605,474   3.603,511   153.95   3.605,474   3.603,511   3.605,474   3.	1104	Director	136 693	141 353	149 482	140 400	1.00	144 720	1.00	4,320	0.00
1107   Admin. Coordinator   495.81   512.714   488.745   560.160   6.00   576.840   6.00     143   Aide, Bus   3.419.417   3.515.98   3.395.474   3.606.241   5.571   3.631.511   53.59     148   Specialist   462.782   435.59   450.727   431.680   9.00   459.600   9.00     159   Secretarial Bookkeeper   736.918   806.019   836.945   784.800   9.00   459.600   9.00     170   Bus Driver   19.796.300   20.205.844   20.200.792   20.238.936   716.95   20.416.035   720.08     171   Garage Employees   2.542.658   2.572.565   2.650.948   2.252.546   48.00   2.557.500   48.00     171   Garage Employees   33.183   35.574   164.193   155.000   155.000     1300   Temporary Employee   183.183   156.574   164.193   155.000   155.000     1500   Other Salary / Wages   104.319   115.920   141.261   110.000   110.000     1500   Social Social Security - FICA   2.290.845   2.2091.493   2.112.225   2.228.190   2.247.522     2211 Retirer Health Carc Credit   75.026   93.643   49.063   0   0   0     2212   Retirement - PWCS   149.368   156.779   156.285   233.770   225.817     2212   Defined Contribution Plan   0   0   0   1.156   0   0   0     2300   Health Insurance - GLI   69.459   305.544   308.578   389.958   346.447     2410   Life Insurance - GLI   69.459   305.544   308.578   389.958   346.447     2410   Life Insurance - GLI   69.459   305.544   308.578   389.958   346.447     2410   Life Insurance - GLI   69.459   305.544   308.578   389.058   346.447     2410   Life Insurance - GLI   69.459   305.544   308.578   389.058   360.00     2410   Conference Expenses   0   0   0   5.750   5.750     2410   Conference Expenses   0   0   0   5.750   5.750     2410   Conference Expenses   0   0   0   5.750   5.750     2410   Conference Expenses   1.911   27.351   696   9.000   9.000     2410   Conference Expenses   0   0   0   0										1,560	0.00
1143   Aide, Bus										16.680	0.00
1148   Specialist   442,782   435,259   450,727   451,680   9,00   459,000   9,00   150   Specialist   Spec										(2,733)	(1.76)
1150   Secretarial Bookkeeper   736,918   806,019   836,945   784,800   17,00   791,280   17,00   1										7,920	0.00
1170   Bus Driver   19706-300   20.205.384   20.200,792   20.238,936   716.95   20.416.035   72.008   1170   Employees   2.542,658   2.575.555   2.650,300   2.525,600   48.00   2.5675.200   48.00   2.5675.200   48.00   2.5675.200   48.00   2.5675.200   48.00   2.5675.200   48.00   2.5675.200   48.00   2.5675.200   48.00   48.00   2.5675.200   48.00   48.00   2.5675.200   48.00		•								6,480	0.00
1171   Garage Employees										177,099	3.13
1172   Bus Service Attendant										41,880	0.00
1200   Overtime										(480)	0.00
Temporary Employee							11.00		11.00	0	0.00
1600   Supplemental Pay										0	
1900   Other Salary (Wages   104,319   115,920   141,261   110,000   110,000   1200   Social Security - FICA   2,030,845   2,091,493   2,112,225   2,228,190   2,247,522   2210   Retirement - VRS   2,879,579   3,338,946   3,082,530   2,962,887   2,751,101   2211   Retirement - VRS   149,368   156,779   156,285   233,770   235,817   2221   Defined Contribution Plan   0   0   1,156   0   0   0   0   0   0   0   0   0										0	
2000   Social Security - FICA   2,030,845   2,091,493   2,112,225   2,228,190   2,247,522   2,208   1				-						0	
Retiree Health Care Credit										19,332	
Retiree Health Care Credit   75,026   93,643   94,063   0   0   0   2220   Retirement - PWCS   149,368   156,779   156,285   233,770   235,817   2221   Defined Contribution Plan   0   0   1,156   0   0   0   0   0   0   0   0   0										(211,786)	
2221   Defined Contribution Plan   0										0	
Defined Contribution Plan										2,047	
Health Insurance - HMP										2,047	
2310   Short/Long Term Disability Premium			-	-		-				274,883	
2400   Life Insurance - GLI										0	
3102   Health Services				-						(34,511)	
3201   Telephone   23,615   29,700   29,349   21,000   70,000   3401   Travel Reimbursement   6,024   5,894   8,858   0   0   0   3402   Conference Expenses   0   0   0   0   5,750   5,750   3502   Repair/Maint Equipment   525   788   1,020   0   0   0   0   0   0   0   0   0										0	
3401   Travel Reimbursement   6,024   5,894   8,858   0   0   0   3402   Conference Expenses   0   0   0   0   5,750   5,750   5,750   3502   Repair/Maint Equipment   525   788   1,020   0   0   0   0   3504   Maint. Service Contract   57,212   31,484   74,106   51,000   193,990   3700   In-Service Expenses   11,911   27,351   696   9,000   9,000   3901   Laundry/Dry Cleaning   28,115   19,856   19,322   30,000   30,000   30,000   3902   Printing Services   11,567   19,444   15,037   14,000   14,000   14,000   3903   Postage   16,875   20,340   21,030   0   0   0   0   0   0   0   0   0										49,000	
3402         Conference Expenses         0         0         0         5,750         5,750           3502         Repair/Maint Equipment         525         788         1,020         0         0           3504         Maint. Service Contract         57,212         31,484         74,106         51,000         193,990           3700         In-Service Expenses         11,911         27,351         696         9,000         9,000           3901         Laundry/Dry Cleaning         28,115         19,856         19,322         30,000         30,000           3902         Printing Services         11,567         19,444         15,037         14,000         14,000           3902         Postage         16,875         20,340         21,030         0         0         0           3910         Educational Television         520         534         691         525         525         525           3911         Rental Equipment         16,897         16,109         17,589         16,500         16,500           3919         Other Contract Expenses         0         195         0         0         0         0           3919         Other Contract Expenses         0										49,000	
3502         Repair/Maint. Equipment         525         788         1,020         0         0           3504         Maint. Service Contract         57,212         31,484         74,106         51,000         193,990           3700         In-Service Expenses         11,911         27,351         696         9,000         9,000           3901         Laundry/Dry Cleaning         28,115         19,886         19,322         30,000         30,000           3902         Printing Services         11,567         19,444         15,037         14,000         14,000           3903         Postage         16,875         20,340         21,030         0         0           3910         Educational Television         520         534         691         525         525           3911         Rental Equipment         16,957         16,109         17,589         16,500         16,500           3918         Permits and Fees         0         195         0         0         0         0           3919         Other Contract Expenses         0         304,888         778,238         317,896         342,094           4001         Office Supplies         82,975         117,829										0	
3504 Maint. Service Contract   57,212   31,484   74,106   51,000   193,990   3700   In-Service Expenses   11,911   27,351   696   9,000   9,000   30,000   300,000										0	
3700         In-Service Expenses         11,911         27,351         696         9,000         9,000           3901         Laundry/Dry Cleaning         28,115         19,8866         19,322         30,000         30,000           3902         Printing Services         11,567         19,444         15,037         14,000         14,000           3903         Postage         16,875         20,340         21,030         0         0           3910         Educational Television         520         534         691         525         525           3911         Rental Equipment         16,957         16,109         17,589         16,500         16,500           3918         Permits and Fees         0         195         0         0         0           3919         Other Contract Expenses         0         195         0         0         0           3999         Other Contract Expenses         0         304,888         778,238         317,896         342,094           4001         Office Supplies         82,975         117,829         76,189         78,900         78,900           4002         Expair-Maint. Supplies         2,2050         3,688,470         5,647,482					,					142,990	
3901         Laundry/Dry Cleaning         28,115         19,856         19,322         30,000         30,000           3902         Printing Services         11,567         19,444         15,037         14,000         14,000           3903         Postage         16,875         20,340         21,030         0         0           3910         Educational Television         520         534         691         525         525           3911         Rental Equipment         16,957         16,109         17,589         16,500         16,500           3918         Permits and Fees         0         195         0         0         0           3999         Other Contract Expenses         0         304,888         778,238         317,896         342,094           4001         Office Supplies         82,975         117,829         76,189         78,900         78,900           4004         Repair/Maint. Supplies         (2,050)         (3,682)         45,309         0         0           4005         Vehicle Fuels         5,851,091         5,888,470         5,647,482         6,216,026         5,243,717           4006         Vehicle Supplies         197,660         195,944         <						. ,				0	
Printing Services										0	
3903   Postage   16,875   20,340   21,030   0   0   0   0   3910   Educational Television   520   534   691   525   52										0	
3910         Educational Television         520         534         691         525         525           3911         Rental Equipment         16,957         16,109         17,589         16,500         16,500           3918         Permits and Fees         0         195         0         0         0           3999         Other Contract Expenses         0         304,888         778,238         317,896         342,094           4001         Office Supplies         82,975         117,829         76,189         78,900         78,900           4004         Repair/Maint. Supplies         (2,050)         (3,682)         45,309         0         0           4005         Vehicle Fuels         5,851,091         5,884,70         5,647,482         6,216,026         5,243,717           4006         Vehicle Supplies         197,660         195,944         212,658         260,000         260,000           4012         Emp. Training Supplies         783         787         670         4,000         4,000           4022         Transp. Veh. Supplies         2,112,049         1,843,554         2,230,932         1,931,685         1,954,250           4350         Tech. Supply Equip. Repl.         32,23										0	
3911         Rental Equipment         16,957         16,109         17,589         16,500         16,500           3918         Permits and Fees         0         195         0         0         0           3999         Other Contract Expenses         0         304,888         778,238         317,896         342,094           4001         Office Supplies         82,975         117,829         76,189         78,900         78,900           4004         Repair/Maint. Supplies         (2,050)         (3,682)         45,309         0         0         0           4005         Vehicle Fuels         5,851,091         5,888,470         5,647,482         6,216,026         5,243,717           4006         Vehicle Supplies         197,660         195,944         212,658         260,000         260,000           4012         Emp. Training Supplies         783         787         670         4,000         4,000           4022         Transp. Veh. Supplies         2,112,049         1,843,554         2,230,932         1,931,685         1,954,250           4350         Tech. Supply Equip. Repl.         32,235         24,089         0         0         0           4410         Software Additional										0	
3918         Permits and Fees         0         195         0         0         0           3999         Other Contract Expenses         0         304,888         778,238         317,896         342,094           4001         Office Supplies         82,975         117,829         76,189         78,900         78,900           4004         Repair/Maint. Supplies         (2,050)         (3,682)         45,309         0         0           4005         Vehicle Fuels         5,851,091         5,888,470         5,647,482         6,216,026         5,243,717           4006         Vehicle Supplies         197,660         195,944         212,658         260,000         260,000           4012         Emp. Training Supplies         783         787         670         4,000         4,000           4022         Transp. Veh. Supplies         2,112,049         1,843,554         2,230,932         1,931,685         1,954,250           4350         Tech. Supply Equip. Repl.         32,235         24,089         0         0         0           4410         Software, Additional         38,320         85,000         21,376         0         0           4450         General Equipment - Addfl.         6,747<										0	
3999         Other Contract Expenses         0         304,888         778,238         317,896         342,094           4001         Office Supplies         82,975         117,829         76,189         78,900         78,900           4004         Repair/Maint. Supplies         (2,050)         (3,682)         45,309         0         0           4005         Vehicle Fuels         5,851,091         5,888,470         5,647,482         6,216,026         5,243,717           4006         Vehicle Supplies         197,660         195,944         212,658         260,000         260,000           4012         Emp. Training Supplies         783         787         670         4,000         4,000           4022         Transp. Veh. Supplies         2,112,049         1,843,554         2,230,932         1,931,685         1,954,250           4350         Tech. Supply Equip. Repl.         32,235         24,089         0         0         0           4410         Software, Additional         38,320         85,000         21,376         0         0           4450         Software Replacement         0         2,000         0         0         0           4510         General Equipment - Addil.										0	
4001         Office Supplies         82,975         117,829         76,189         78,900         78,900           4004         Repair/Maint. Supplies         (2,050)         (3,682)         45,309         0         0           4005         Vehicle Fuels         5,851,091         5,888,470         5,647,482         6,216,026         5,243,717           4006         Vehicle Supplies         197,660         195,944         212,658         260,000         260,000           4012         Emp. Training Supplies         783         787         670         4,000         4,000           4022         Transp. Veh. Supplies         2,112,049         1,843,554         2,230,932         1,931,685         1,954,250           4350         Tech. Supply Equip. Repl.         32,235         24,089         0         0         0           4510         Software, Additional         38,320         85,000         21,376         0         0           4450         Software Replacement         0         2,000         0         0         0           4510         General Equipment - Addl.         6,747         0         1,086         0         0           4550         General Equipment - Repl.         12,810										24.198	
4004         Repair/Maint. Supplies         (2,050)         (3,682)         45,309         0         0           4005         Vehicle Fuels         5,851,091         5,888,470         5,647,482         6,216,026         5,243,717           4006         Vehicle Supplies         197,660         195,944         212,658         260,000         260,000           4012         Emp. Training Supplies         783         787         670         4,000         4,000           4022         Transp. Veh. Supplies         2,112,049         1,843,554         2,230,932         1,931,685         1,954,250           4350         Tech. Supply Equip. Repl.         32,235         24,089         0         0         0           4410         Software, Additional         38,320         85,000         21,376         0         0           4450         Software Replacement         0         2,000         0         0         0           4510         General Equipment - Addl.         6,747         0         1,086         0         0           4550         General Equipment - Repl.         12,810         26,690         13,185         0         0           5101         Equipment - Additional         6,533										0	
4005         Vehicle Fuels         5,851,091         5,888,470         5,647,482         6,216,026         5,243,717           4006         Vehicle Supplies         197,660         195,944         212,658         260,000         260,000           4012         Emp. Training Supplies         783         787         670         4,000         4,000           4022         Transp. Veh. Supplies         2,112,049         1,843,554         2,230,932         1,931,685         1,954,250           4350         Tech. Supply Equip. Repl.         32,235         24,089         0         0         0           4410         Software, Additional         38,320         85,000         21,376         0         0           4450         Software Replacement         0         2,000         0         0         0           4510         General Equipment - Add'l.         6,747         0         1,086         0         0           4510         General Equipment - Repl.         12,810         26,690         13,185         0         0           5101         Equipment - Add'litional         6,533         0         13,793         0         0           5103         DP Equipment - Add'l         27,444         0<					,					0	
4006         Vehicle Supplies         197,660         195,944         212,658         260,000         260,000           4012         Emp. Training Supplies         783         787         670         4,000         4,000           4022         Transp. Veh. Supplies         2,112,049         1,843,554         2,230,932         1,931,685         1,954,250           4350         Tech. Supply Equip. Repl.         32,235         24,089         0         0         0           4410         Software, Additional         38,320         85,000         21,376         0         0           4450         Software Replacement         0         2,000         0         0         0           4510         General Equipment - Add'l.         6,747         0         1,086         0         0           4550         General Equipment - Repl.         12,810         26,690         13,185         0         0           5101         Equipment - Additional         6,533         0         13,793         0         0           5103         DP Equipment - Add'l         27,444         0         0         0         0           5110         Vehicle, Additional         244,476         99,740         156,885<										(972,309)	
4012         Emp. Training Supplies         783         787         670         4,000         4,000           4022         Transp. Veh. Supplies         2,112,049         1,843,554         2,230,932         1,931,685         1,954,250           4350         Tech. Supply Equip. Repl.         32,235         24,089         0         0         0           4410         Software, Additional         38,320         85,000         21,376         0         0           4510         General Equipment - Addit.         6,747         0         1,086         0         0           4510         General Equipment - Repl.         12,810         26,690         13,185         0         0           5101         Equipment - Additional         6,533         0         13,793         0         0           5103         DP Equipment - Additional         27,444         0         0         0         0           5110         Vehicle, Additional         244,476         99,740         156,885         0         0           5111         Buses, Additional         2,254,859         2,261,175         2,461,371         1,264,764         419,448           6900         Reimbursement Account         (687,942)         (1										0	
4022         Transp. Veh. Supplies         2,112,049         1,843,554         2,230,932         1,931,685         1,954,250           4350         Tech. Supply Equip. Repl.         32,235         24,089         0         0         0           4410         Software, Additional         38,320         85,000         21,376         0         0           450         Software Replacement         0         2,000         0         0         0           4510         General Equipment - Addil.         6,747         0         1,086         0         0           4550         General Equipment - Repl.         12,810         26,690         13,185         0         0           5101         Equipment - Additional         6,533         0         13,793         0         0           5103         DP Equipment - Add'l         27,444         0         0         0         0           5110         Vehicle, Additional         244,476         99,740         156,885         0         0           5111         Buses, Additional         2,254,859         2,261,175         2,461,371         1,264,764         419,448           6900         Reimbursement Account         (687,942)         (1,181,307)		**								0	
4350         Tech. Supply Equip. Repl.         32,235         24,089         0         0         0           4410         Software, Additional         38,320         85,000         21,376         0         0           4450         Software Replacement         0         2,000         0         0         0           4510         General Equipment - Add'l.         6,747         0         1,086         0         0           4550         General Equipment - Repl.         12,810         26,690         13,185         0         0           5101         Equipment - Additional         6,533         0         13,793         0         0           5103         DP Equipment - Add'l         27,444         0         0         0         0           5101         Vehicle, Additional         244,476         99,740         156,885         0         0           5111         Buses, Additional         2,254,859         2,261,175         2,461,371         1,264,764         419,448           6900         Reimbursement Account         (687,942)         (1,181,307)         (588,595)         0         0										22,565	
4410         Software, Additional         38,320         85,000         21,376         0         0           4450         Software Replacement         0         2,000         0         0         0           4510         General Equipment - Add'l.         6,747         0         1,086         0         0           4550         General Equipment - Repl.         12,810         26,690         13,185         0         0           5101         Equipment - Additional         6,533         0         13,793         0         0           5103         DP Equipment - Add'l         27,444         0         0         0         0           5110         Vehicle, Additional         244,476         99,740         156,885         0         0           5111         Buses, Additional         2,254,859         2,261,175         2,461,371         1,264,764         419,448           6900         Reimbursement Account         (687,942)         (1,181,307)         (588,595)         0         0										0	
4450         Software Replacement         0         2,000         0         0         0           4510         General Equipment - Add'l.         6,747         0         1,086         0         0           4550         General Equipment - Repl.         12,810         26,690         13,185         0         0           5101         Equipment - Additional         6,533         0         13,793         0         0           5103         DP Equipment - Add'l         27,444         0         0         0         0           5110         Vehicle, Additional         244,476         99,740         156,885         0         0           5111         Buses, Additional         2,254,859         2,261,175         2,461,371         1,264,764         419,448           6900         Reimbursement Account         (687,942)         (1,181,307)         (588,595)         0         0										0	
4510         General Equipment - Add'l.         6,747         0         1,086         0         0           4550         General Equipment - Repl.         12,810         26,690         13,185         0         0           5101         Equipment - Additional         6,533         0         13,793         0         0           5103         DP Equipment - Add'l         27,444         0         0         0         0           5110         Vehicle, Additional         244,476         99,740         156,885         0         0           5111         Buses, Additional         2,254,859         2,261,175         2,461,371         1,264,764         419,448           6900         Reimbursement Account         (687,942)         (1,181,307)         (588,595)         0         0										0	
4550         General Equipment - Repl.         12,810         26,690         13,185         0         0           5101         Equipment - Additional         6,533         0         13,793         0         0           5103         DP Equipment - Add'l         27,444         0         0         0         0           5110         Vehicle, Additional         244,476         99,740         156,885         0         0           5111         Buses, Additional         2,254,859         2,261,175         2,461,371         1,264,764         419,448           6900         Reimbursement Account         (687,942)         (1,181,307)         (588,595)         0         0					0			-		0	
5101         Equipment - Additional         6,533         0         13,793         0         0           5103         DP Equipment - Add'l         27,444         0         0         0         0           5110         Vehicle, Additional         244,476         99,740         156,885         0         0           5111         Buses, Additional         2,254,859         2,261,175         2,461,371         1,264,764         419,448           6900         Reimbursement Account         (687,942)         (1,181,307)         (588,595)         0         0								-		0	
5103         DP Equipment - AddT         27,444         0         0         0         0           5110         Vehicle, Additional         244,476         99,740         156,885         0         0           5111         Buses, Additional         2,254,859         2,261,175         2,461,371         1,264,764         419,448           6900         Reimbursement Account         (687,942)         (1,181,307)         (588,595)         0         0						-		•		0	
5110         Vehicle, Additional         244,476         99,740         156,885         0         0           5111         Buses, Additional         2,254,859         2,261,175         2,461,371         1,264,764         419,448           6900         Reimbursement Account         (687,942)         (1,181,307)         (588,595)         0         0										0	
5111         Buses, Additional         2,254,859         2,261,175         2,461,371         1,264,764         419,448           6900         Reimbursement Account         (687,942)         (1,181,307)         (588,595)         0         0										0	
6900 Reimbursement Account (687,942) (1,181,307) (588,595) 0 0								-		(845,316)	
										(843,310)	
TO,000,007 TO,000,007 TO,000 TO,000 TO,000 TO,000,007 TO,000 TO,000,007 TO,000 TO,000,007 TO,000 TO,000,007 TO,000 TO,000,007 TO,000,007 TO,000 TO,00	0900						966 66		968.03	(1,276,181)	1.37
			70,070,320	47,000,037	21,230,004	-0,507,070	700.00	77,073,007	700.03	(1,270,101)	1.37

Positions 882.03 888.53 908.00 966.66 968.03

# Risk Management & Security Services

#### Description

The Office of Risk Management & Security Services protects the financial assets of the School Division and works to maintain a safe school and working environment for students, staff, and visitors.

#### Strategic Plan Goal: 2

#### Critical Functions and Activities

- Crisis preparation, training, and response;
- Investigations, e.g., background, joint CPS and PD, and internal;
- Security patrol of facilities;
- Security services to support CBI, GED, and construction;
- Security Resident Program;
- Insurance placement, claims management, and workers' compensation self-insured administration;
- Community Use of Facilities;
- School Security Officer Certification training;
- Mandated OSHA and safety training;
- Hazardous Waste Management;
- Support to the Prince William County Emergency Operations Center; and,
- Safety inspections of school facilities and playgrounds.

#### **Budget Changes for Fiscal Year 2016**

None

#### Major Accomplishments (Past Five Years)

- Conducted a full scale POD exercise with Dept. of Health and Dept. of Emergency Management;
- Provided CCTV access to 911 call center;
- School Security Officer Certification training to all school security personnel, including First Responder, ICS, and NIMS;
- Installation and upgrades of security cameras in all PWCS facilities;
- Playground renovations to 57 elementary schools since FY 2010;
- Initiated video-based training for building inspections and elevator evacuation;
- Recipient of Prima National Award for Top Ten Safety Violations video;
- 2014 VML Risk Management Excellence award;

- Theatre Safety Procedural Manual approved and available online:
- Implementation of Incident Command Center (ICC):
- Enhancements to the Security Guidelines manual and Crisis Management Plan with online accessibility;
- Security awareness training for front office personnel;
- Crisis Response Training video required for all new hires and available to substitute teachers;
- Developed Division Continuity of Operations Plan:
- Received REMS, VDOE, and NSSP grants for security initiatives;
- ICS/NIMS training for administrators;
- School vulnerability assessments;
- Radio upgrades at school sites and radio frequency map implemented to eliminate radio interference at school sites;
- Emergency generator installed for ICC and Patrol/Dispatch guard house;
- Completed ICS compliant numbering of all school exits; and,
- Implementation of Tabletop Exercises and unannounced drills in crisis management for school administration.

#### Significant Challenges (Next Five Years)

- Ongoing School Security Officer training;
- Increases in requests for services, safety inspections, and investigations due to increased enrollment, staff, and new facilities;
- Increases in workers' compensation claims' costs due to higher medical expenses and expansion of staff;
- Continuous drills and training for crisis management preparation;
- Coordination with PWC agencies in crisis management planning, response, and emergency sheltering for PWC residents;
- Building knowledge capacity with staff for COOP, ICS, and NIMS; and,
- Explore expansion of video-based safety training.

	Budget	FTE
FY 2016	\$2,153,656	26.80
FY 2015	\$2,141,827	26.80
Change	\$11,829	0.00

#### RISK MANAGEMENT & SECURITY SERVICES

Positions

036										
		FY 2012	FY 2013	FY 2014	FY 2015 App	proved	FY 2016 A	dvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104	Director	137,057	122,257	125,925	124,920	1.00	126,240	1.00	1,320	0.00
1107	Admin. Coordinator	102,723	66,283	86,372	93,360	1.00	95,040	1.00	1,680	0.00
1148	Specialist	847,608	860,031	961,541	965,232	21.80	974,208	21.80	8,976	0.00
1150	Secretarial/Bookkeeper	168,585	159,331	153,946	151,920	3.00	154,200	3.00	2,280	0.00
1200	Overtime	40,257	41,742	54,515	65,000		54,500		(10,500)	
1201	Straight Time	0	0	0	0		15,000		15,000	
1300	Temporary Employee	121,860	52,203	51,214	105,332		76,460		(28,872)	
2100	Social Security - FICA	101,824	96,959	104,999	115,190		114,418		(772)	
2210	Retirement - VRS	134,704	176,419	179,748	229,561		214,061		(15,500)	
2211	Retiree Health Care Credit	7,133	12,701	13,959	0		0		0	
2220	Retirement - PWCS	10,050	8,086	9,014	10,817		10,933		116	
2300	Health Insurance - HMP	126,230	117,445	130,026	144,894		157,914		13,019	
2400	Life Insurance - GLI	3,330	13,615	14,966	17,628		16,061		(1,566)	
2830	Admin. Assoc. Fees	550	0	0	500		500		0	
3100	Professional Services	79,118	65,518	119,114	60,467		64,000		3,533	
3401	Travel Reimbursement	0	3,089	5,101	1,000		4,000		3,000	
3402	Conference Expenses	1,694	971	2,922	3,000		5,000		2,000	
3501	Repair/Maint Building	0	170	0	0		0		0	
3502	Repair/Maint Equipment	6,569	2,797	2,788	3,000		4,000		1,000	
3504	Maint. Service Contract	0	0	650	0		0		0	
3700	In-Service Expenses	8,375	4,062	6,597	7,000		7,270		270	
3902	Printing Services	11,934	4,851	12,418	14,000		14,000		0	
3917	Employment Services	14,572	4,237	4,531	3,000		6,500		3,500	
3950	Indirect Costs	0	0	15,869	0		0		0	
4001	Office Supplies	28,847	14,619	19,276	15,506		14,252		(1,254)	
4007	Wearing Apparel	2,641	2,075	3,316	3,000		4,000		1,000	
4008	Reference Materials	1,305	284	399	500		600		100	
4010	Instructional Supplies	12,640	6,910	1,908	0		0		0	
4012	Emp. Training Supplies	3,752	0	0	1,000		1,000		0	
4019	Food	0	0	542	1,000		2,500		1,500	
4310	Tech. Supply Equip.Addl.	75,344	232,256	174,662	2,000		5,000		3,000	
4350	Tech. Supply Equip. Repl.	24,689	0	0	0		2,000		2,000	
4510	General Equipment - Add'l.	1,166	0	11,700	0		0		0	
4999	Other Materials/Supplies	13,233	8,933	515	3,000		5,000		2,000	
5102	Tech. Equipment, Add'l	102,883	1,516	0	0		0		0	
5501	Equipment - Replacement	1,185	0	0	0		5,000		5,000	
	Totals	2,191,859	2,079,360	2,268,531	2,141,827	26.80	2,153,656	26.80	11,829	0.00

25.80

26.80

26.80

23.80

23.80

### Facilities Services

### Description

Facilities Services acquires school property, plans for, constructs, and maintains and improves infrastructure for all PWCS facilities.

### Strategic Plan Goal: 2

• Objective 2.3: Enhance the appearance, condition, and capacity of physical plants, facilities, and equipment.

### Critical Functions and Activities

- Construction and Renovation of School Facilities;
- Project Planning, Design, and Construction;
- Capital Improvements Program;
- Student Enrollment Forecasting;
- Attendance Boundary Analysis;
- Real Property Management;
- Site Acquisition/Disposition;
- Repair, Maintenance, and Improvement of more than 10.3 million square feet of building space and more than 2,500 acres of grounds;
- Custodial Services;
- Environmental Programs; and,
- Energy, Sustainability, and Utility Management.

### **Budget Changes for Fiscal Year 2016**

• Construction Fund adjustments reflecting the proposed Capital Improvements Program.

### Major Accomplishments (Past Five Years)

- Built eight new schools and additions to 14 schools, adding more than 1 million square feet of space and providing nearly 10,400 additional student seats;
- Constructed three LEED-designed elementary schools;
- Completed major renewals of seven schools;
- Implemented new construction project management information system (PM Web);
- Completed approximately \$8.2 million in major maintenance and Title IX projects;
- Acquired, by proffer and purchase, land for 7 schools;
- Utilized new technologies to gather energy audit information, and share building scheduling information electronically;
- Supervised drawing of new boundaries for four new elementary schools, one new middle school, one new K-8 school and two new high schools; and, 10 boundary adjustments;
- Annually install new and/or relocate existing modular classrooms and trailers at schools to support instructional space requirements and to support the CIP school renewal programs;

- Upgraded classroom lighting at various schools, and have completed the retrofit of inefficient light fixtures in portable classrooms;
- Utilized in-house staff to replace major system components at various schools;
- Established Energy Conservation program, saving more than \$10,900,000; and,
- Six times recognized as a "VSBA Certified Green School Division".

### Significant Challenges (Next Five Years)

- Continue to provide customer-responsive facilities support within significantly constrained resources;
- Provide renovated space to ensure reasonable equity between older and newer schools;
- Identify and acquire, thru developer proffers or at reasonable expense, suitable sites for future schools;
- Successfully design and construct all approved Capital Improvements Program projects;
- Provide increasingly accurate enrollment forecasting, improving the small area forecasting precision;
- Continue development of "in house" technical specifications; and,
- Maximize the efficiency with which the School Division utilizes energy.

	Budget	FTE
FY 2016	\$27,602,494	250.00
FY 2015	\$27,339,683	250.00
Change	\$262,811	0.00

### FACILITIES SERVICES 046

Positions

Part	046										
104   Director										,	
1016   Supervisor   Set.   141   498,629   572,446   550,680   5.00   5.00   3.600   0.00   0.00   1167   Admin Coordinator   226,147   221,257   227,983   206,000   4.00   15.04,230   1.00   (47,600   0.00   1.04   3.00   (47,600   0.00   1.04   3.00   (47,600   0.00   1.04   3.00   (47,600   0.00   1.04   3.00   (47,600   0.00   1.04   3.00   (47,600   0.00   1.00			Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget P	ositions
1016   Supervisor   Set.   141   498,260   572,446   550,680   5.00   5.00   3.600   0.00   0.00   1145   Technician   216,147   221,257   227,083   200,000   4.00   15.04   3.00   (47,760)   (1.00   1.04   3.00   1.04   3.00   (47,760)   (1.00   1.04   3.00   1.05   1.04   3.00   (47,760)   (1.00   1.04   3.00   1.05   3.00   1.05   3.00   1.05   3.00   1.05   3.00   1.05   3.00   1.05   3.00   1.05   3.00   1.05   3.00   1.05   3.00   1.05   3.00   1.05   3.00   1.05   3.00   1.05   3.00   1.05   3.00   3.00   1.05   3.00   3.00   1.05   3.00	1104	Director	148 888	125 188	128 944	140 400	1.00	144 720	1.00	4 320	0.00
1107   Admin. Coordinator   929,004   1,012,612   1,118,927   1,007,880   11,00   1,024,320   11.00   16,440   0.00   1148   Specialist   2,1257   2,22788   2,004,00   4,00   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,320   1,00   1,004,32											
1418   Specialist											
148   Specialis											
150   Secretarial Bookkeeper   C42.414   605.708   500.403   559.560   12.00   574.920   12.00   15.360   0.00     100   Custodiane Personnel   738.699   885.531   9.136.573   9.095.201   10.00   2.043.801   10.00   0.001     100   Custodian   729.621   739.235   818.527   714.960   23.00   806.160   24.00   91.200   1.00     100   Custodian   729.621   739.235   818.527   714.960   23.00   806.160   24.00   91.200   1.00     100   Cemporary Employee   522.225   618.831   441.565   470.000   3.05.504   1.115.804   2.83.51     1210   Secial Security - FICA   985.616   1.014.704   1.059.550   1.895.348   1.115.804   2.83.51     1211   Retirus Health Care Credit   44.364   60.078   66.573   0.001   1.903.577   1.494.270   (99.127)     1222   Retirus Health Care Credit   44.364   60.078   66.573   0.001   1.002.200   1.002   1.002     1223   Retirus Health Care Credit   44.364   60.078   66.573   0.002   1.002   1.002   1.002     1224   Retirus Health Care Credit   44.364   60.078   66.573   0.002   1.002   0.002   0.002   0.002   0.002     1225   Retirus Health Care Credit   44.364   60.078   66.573   0.002											
Mintenance Personnel   \$738.099   \$885.530   \$9.136.573   \$9.099.201   \$1.000   \$9.248.80   \$1.000			,							,	
1900   Custodian   729,621   739,235   818,527   714,960   23.00   806,160   24.00   91,200   1.00			,								
100   Temporary Employee   522,225   618,831   441,565   470,000   55,000											
Temporary Employee							23.00		24.00		1.00
200   Social Security - FICA   985,666   1.014.704   1.050.850   1.085.348   1.113.684   23.336     2212   Retirner NRS						,					
Retirement - VRS			,			,					
Retine Health Care Credit											
2220         Retirement -PWCS         13.1391         130,170         13.66.15         109,533         111,885         2,352           2230         Health Insurance - HMP         1,579,700         1,608,841         1,646,198         1,616,116         148,918           2310         Short Long Term Disability Penium         0         0         0         0         0           2400         Life Insurance - GLI         36,164         155,557         162,048         178,498         164,374         (14,123)           2810         Tution Assistance         870         735         80         1,000         200         (800)           2840         Corff Expenses-Admin         228         41         4,714         1,000         200         (800)           3100         Professional Services         0         797         250         1,000         200         (800)           3101         Ediphone         106,321         21,142         30,002         250,00         0         0         (500)           3101         Ediphone         106,321         121,135         133,48         18,145,00         7,500         3,500         14,600         1,500         3,500         3,00         3,00         3,00											
Defined Contribution Plan   0											
1.200   Health Insurance - HMP											
ShortLong Term Disability Premium						1 467 198				148 918	
2400   Life Insurance - GLI			, ,							,	
2820   Tuttion Assistance   40.074   41.302   28.717   40.000   29.000   (11.000)   280   280   Admin. Assoc. Fees   870   755   80   1.000   200   (800)   2840   Conf. Expenses-Admin   228   41   4.714   1.000   2.000   1.000   3100   Portessional Services   0   797   250   1.000   200   (800)   3100   Portessional Services   0   495   0   500   0   0   (500)   3101   Engineering Services   0   495   0   500   0   0   (500)   3101   500   15.000   310.000   5.000   310.000   5.000   3201   Telephone   106.321   121.135   113.492   130.000   145.900   15.900   3201   74.000   7.500   3.500			36.164			178.498					
2830   Admin. Assoc. Fees											
2840   Conf. Expenses-Admin   228   41   4,714   1,000   2,000   (800)	2830		,			,					
Professional Services   0   797   250   1,000   200   (800)	2840		228								
Single   Figure   Figure   Figure   Signature   Sign	3100		0	797	250	1.000		200		(800)	
3105   Contractual Services   0   495   0   500   15,900   15,900   15,900   3201   Telephone   106,321   121,135   113,492   130,000   145,900   15,900   3,500   3402   Conference Expenses   16,151   9,769   4,986   13,000   9,400   3,600   3,500   3,			53,251							, ,	
Telephone	3105										
Tavel Reimbursement   7,660   3,655   7,251   4,000   7,500   3,500	3201		106,321	121,135	113,492	130,000		145,900			
3500   Miscellaneous Projects   6,448   18,757   18,815   1,510,412   1,530,902   20,490	3401		7,660	3,655	7,251	4,000		7,500			
Repair/Maint - Building   182,510   239,572   250,261   240,000   217,000   (23,000)     Store   Repair/Maint - Equipment   133,125   230,383   186,626   220,000   150,000   (70,000)     Store   S	3402	Conference Expenses	16,151	9,769	4,986	13,000		9,400		(3,600)	
Social Repair/Maint - Equipment   133,125   230,383   186,626   220,000   150,000   (70,000)	3500	Miscellaneous Projects	6,448	18,757	18,815	1,510,412		1,530,902		20,490	
3504   Maint. Service Contract   15,304   67,774   139,705   145,000   125,000   (20,000)     3700   In-Service Expenses   84   65,3   608   700   0   (700)     3902   Printing Services   21,120   21,846   31,354   25,000   31,700   6,700     3904   Freight/Shipping   0   288   1,447   0   1,500   1,500     3905   Advertising   1,155   4,098   1,517   5,000   1,500   (3,500)     3911   Rental Equipment   7,212   9,520   (568)   10,000   4,400   (5,600)     3918   Permits and Fees   6,564   1,183   0   1,500   0   0   (1,500)     3999   Other Contract Expenses   293,882   0   0   0   0   0   0   0     4001   Office Supplies   61,557   70,729   50,772   72,000   48,007   (23,993)     4003   Custodial Supplies   89,073   79,125   63,229   80,000   63,000   (17,000)     40404   Repair/Maint. Supplies   3,532,027   2,899,548   3,650,221   3,499,305   3,419,449   (79,856)     4007   Wearing Apparel   16,505   18,628   81,445   90,000   99,500   9,500     4012   Emp. Training Supplies   6,958   0   0   0   0   9,500     4012   Emp. Training Supplies   6,958   0   0   0   0   30,000   30,000     4011   Food   0   0   32   0   9,500   9,500     4310   Tech. Supply Equip. Addl.   28,567   15,910   6,725   20,000   7,100   (12,900)     4410   Software, Additional   7,424   108   6,800   100   6,800   6,700     4450   Software Replacement   35,591   42,256   38,219   47,000   45,000   20,000     4550   General Equipment - Repl.   224   338   968   1,000   3,500   2,500     4501   Equipment - Additional   98,623   133,673   51,707   130,000   110,000   (20,000)     5101   Equipment - Additional   135,736   0   8,824   0   0   0   0     5501   Equipment - Replacement   19,032   0   8,324   0   0   0   0	3501	Repair/Maint Building	182,510	239,572	250,261	240,000		217,000		(23,000)	
3700   In-Service Expenses   84   653   608   700   0   (700)     3902   Printing Services   21,120   21,846   31,334   25,000   31,700   6,700     3904   Priephy/Shipping   0   288   1,447   0   1,300   1,300     3906   Advertising   11,155   4,098   1,517   5,000   1,500   (3,500)     3911   Rental Equipment   7,212   9,520   (568)   10,000   4,400   (5,600)     3918   Permits and Fees   6,564   1,183   0   1,500   0   0   (1,500)     3999   Other Contract Expenses   293,882   0   0   0   0   0   0     4001   Office Supplies   61,557   70,729   50,772   72,000   48,007   (23,993)     4003   Custodial Supplies   89,073   79,125   63,229   80,000   63,000   (17,000)     4004   Repair/Maint, Supplies   3,532,027   2,899,548   3,650,221   3,499,305   3,419,449   (79,856)     4007   Wearing Apparel   16,505   18,628   81,445   90,000   99,500   9,500     4012   Emp. Training Supplies   6,958   0   0   0   30,000   30,000     4019   Food   0   0   32   0   9,500   9,500     4010   Emp. Training Supplies   6,958   0   0   0   0   30,000   30,000     4011   Tech. Supply Equip, Addl.   28,567   15,910   6,725   20,000   7,100   (12,900)     4350   Tech. Supply Equip, Repl.   0   398   330   400   1,700   1,300     4410   Software, Additional   7,424   108   6,800   100   6,800   6,700     4450   Software Replacement   35,591   42,256   38,219   47,000   45,000   20,000     4550   General Equipment - Add'l,   111,819   11,874   303,404   130,000   200,000   70,000     4550   General Equipment - Add'l,   111,819   11,874   303,404   130,000   100,000   200,000   70,000     4550   General Equipment - Add'l,   111,819   11,874   303,404   130,000   100,000   200,000   70,000     4550   General Equipment - Add'l,   135,736   0   8,823   96,782   32,097   (64,685)   5501   Equipment - Replacement   19,032   0   8,334   0   0   0   0   0   0     5011   Vehicle, Additional   135,736   0   8,324   0   0   0   0   0   0	3502	Repair/Maint Equipment	133,125	230,383	186,626	220,000		150,000		(70,000)	
3902         Printing Services         21,120         21,846         31,354         25,000         31,700         6,700           3904         Freight/Shipping         0         288         1,447         0         1,300         1,300           3906         Advertising         1,155         4,098         1,517         5,000         1,500         (3,500)           3911         Rental Equipment         7,212         9,520         (568)         10,000         4,400         (5,600)           3918         Permits and Fees         6,564         1,183         0         1,500         0         0           3999         Other Contract Expenses         293,882         0         0         0         0         0           4001         Office Supplies         61,557         70,729         50,772         72,000         48,007         (23,993)           4003         Custodial Supplies         89,073         79,125         63,229         80,000         63,000         (17,000)           404         Repair/Maint. Supplies         3,532,027         2,899,548         3,650,221         3,499,305         3,419,449         (79,856)           4004         Repair/Maint. Supplies         6,558         0 </td <td>3504</td> <td>Maint. Service Contract</td> <td>15,304</td> <td>67,774</td> <td>139,705</td> <td>145,000</td> <td></td> <td>125,000</td> <td></td> <td>(20,000)</td> <td></td>	3504	Maint. Service Contract	15,304	67,774	139,705	145,000		125,000		(20,000)	
3904         Freight/Shipping         0         288         1,447         0         1,300         1,300           3906         Advertising         1,155         4,098         1,517         5,000         1,500         (3,500)           3911         Rental Equipment         7,212         9,520         (568)         10,000         4,400         (5,600)           3918         Permits and Fees         6,564         1,183         0         1,500         0         0         (1,500)           3999         Other Contract Expenses         293,882         0         <											
3906 Advertising											
3911         Rental Equipment         7,212         9,520         (568)         10,000         4,400         (5,600)           3918         Permits and Fees         6,564         1,183         0         1,500         0         0           3999         Other Contract Expenses         293,882         0         0         0         0         0           4001         Office Supplies         61,557         70,729         50,772         72,000         48,007         (23,993)           4003         Custodial Supplies         89,073         79,125         63,229         80,000         63,000         (17,000)           4004         Repair/Maint. Supplies         3,532,027         2,899,548         3,650,221         3,499,305         3,419,449         (79,856)           4007         Wearing Apparel         16,505         18,628         81,445         90,000         99,500         9,500           4008         Reference Materials         0         3,396         325         3,400         500         (2,900)           4012         Emp. Training Supplies         6,958         0         0         0         30,000         30,000         30,000         40,000         40,000         40,000         40,000											
3918         Permits and Fees         6,564         1,183         0         1,500         0         (1,500)           3999         Other Contract Expenses         293,882         0         0         0         0         0           4001         Office Supplies         61,557         70,729         50,772         72,000         48,007         (23,993)           4003         Custodial Supplies         89,073         79,125         63,229         80,000         63,000         (17,000)           4004         Repair/Maint. Supplies         3,532,027         2,899,548         3,650,221         3,499,305         3,419,449         (79,856)           4007         Wearing Apparel         16,505         18,628         81,445         90,000         99,500         9,500           4008         Reference Materials         0         3,396         325         3,400         500         (2,900)           4012         Emp. Training Supplies         6,958         0         0         0         30,000         30,000         30,000           4019         Food         0         0         32         0         9,500         9,500           4310         Tech. Supply Equip. Acpl.         0 <td< td=""><td></td><td></td><td>,</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>			,								
3999 Other Contract Expenses         293,882         0         0         0         0         0           4001 Office Supplies         61,557         70,729         50,772         72,000         48,007         (23,993)           4003 Custodial Supplies         89,073         79,125         63,229         80,000         63,000         (17,000)           4004 Repair/Maint. Supplies         3,532,027         2,899,548         3,650,221         3,499,305         3,419,449         (79,856)           4007 Wearing Apparel         16,505         18,628         81,445         90,000         99,500         9,500           4008 Reference Materials         0         3,396         325         3,400         500         (2,900)           4012 Emp. Training Supplies         6,958         0         0         0         30,000         30,000         30,000           4019 Food         0         0         0         32         0         9,500         9,500           4310 Tech. Supply Equip.Addl.         28,567         15,910         6,725         20,000         7,100         (12,900)           4350 Tech. Supply Equip. Repl.         0         398         330         400         1,700         1,300           44			,		, ,	,					
4001         Office Supplies         61,557         70,729         50,772         72,000         48,007         (23,993)           4003         Custodial Supplies         89,073         79,125         63,229         80,000         63,000         (17,000)           4004         Repair/Maint. Supplies         3,532,027         2,899,548         3,650,221         3,499,305         3,419,449         (79,856)           4007         Wearing Apparel         16,505         18,628         81,445         90,000         99,500         9,500           4008         Reference Materials         0         3,396         325         3,400         500         (2,900)           4012         Emp. Training Supplies         6,958         0         0         0         30,000         30,000         30,000           4012         Emp. Training Supplies         6,958         0         0         0         30,000         30,000         30,000           4012         Emp. Training Supplies         6,958         0         0         0         30,000         30,000         30,000         30,000         30,000         30,000         400         401         10,000         40,000         40,000         40,000         41,000         <			,								
4003         Custodial Supplies         89,073         79,125         63,229         80,000         63,000         (17,000)           4004         Repair/Maint. Supplies         3,532,027         2,899,548         3,650,221         3,499,305         3,419,449         (79,856)           4007         Wearing Apparel         16,505         18,628         81,445         90,000         99,500         9,500           4008         Reference Materials         0         3,396         325         3,400         500         (2,900)           4012         Emp. Training Supplies         6,958         0         0         0         30,000         30,000         30,000           4019         Food         0         0         32         0         9,500         9,500           4310         Tech. Supply Equip. Addl.         28,567         15,910         6,725         20,000         7,100         (12,900)           4350         Tech. Supply Equip. Repl.         0         398         330         400         1,700         1,300           4410         Software, Additional         7,424         108         6,800         100         6,800         6,700           4450         General Equipment - Addl.								-			
4004         Repair/Maint. Supplies         3,532,027         2,899,548         3,650,221         3,499,305         3,419,449         (79,856)           4007         Wearing Apparel         16,505         18,628         81,445         90,000         99,500         9,500           4008         Reference Materials         0         3,396         325         3,400         500         (2,900)           4012         Emp. Training Supplies         6,958         0         0         0         30,000         30,000           4019         Food         0         0         0         32         0         9,500         9,500           4310         Tech. Supply Equip. Addl.         28,567         15,910         6,725         20,000         7,100         (12,900)           4350         Tech. Supply Equip. Repl.         0         398         330         400         1,700         1,300           4410         Software Replacement         35,591         42,256         38,219         47,000         45,000         (2,000)           4510         General Equipment - Addl.         111,819         11,874         303,404         130,000         20,000         70,000           4550         General Equipment - Rep						,				. , ,	
4007         Wearing Apparel         16,505         18,628         81,445         90,000         99,500         9,500           4008         Reference Materials         0         3,396         325         3,400         500         (2,900)           4012         Emp. Training Supplies         6,958         0         0         0         30,000         30,000           4019         Food         0         0         0         32         0         9,500         9,500           4310         Tech. Supply Equip.Addl.         28,567         15,910         6,725         20,000         7,100         (12,900)           4350         Tech. Supply Equip. Repl.         0         398         330         400         1,700         1,300           4410         Software, Additional         7,424         108         6,800         100         6,800         6,700           4450         Software Replacement         35,591         42,256         38,219         47,000         45,000         (2,000)           4550         General Equipment - Repl.         224         338         968         1,000         3,500         2,500           4999         Other Materials/Supplies         4,208         73<											
4008         Reference Materials         0         3,396         325         3,400         500         (2,900)           4012         Emp. Training Supplies         6,958         0         0         0         30,000         30,000           4019         Food         0         0         32         0         9,500         9,500           4310         Tech. Supply Equip. Addl.         28,567         15,910         6,725         20,000         7,100         (12,900)           4350         Tech. Supply Equip. Repl.         0         398         330         400         1,700         1,300           4410         Software, Additional         7,424         108         6,800         100         6,800         6,700           4450         Software Replacement         35,591         42,256         38,219         47,000         45,000         (2,000)           4510         General Equipment - Addfl.         111,819         11,874         303,404         130,000         200,000         70,000           4550         General Equipment - Repl.         224         338         968         1,000         3,500         2,500           4999         Other Materials/Supplies         4,208         73 <td></td>											
4012         Emp. Training Supplies         6,958         0         0         0         30,000         30,000           4019         Food         0         0         32         0         9,500         9,500           4310         Tech. Supply Equip. Addl.         28,567         15,910         6,725         20,000         7,100         (12,900)           4350         Tech. Supply Equip. Repl.         0         398         330         400         1,700         1,300           4410         Software, Additional         7,424         108         6,800         100         6,800         6,700           4450         Software Replacement         35,591         42,256         38,219         47,000         45,000         (2,000)           4510         General Equipment - Add'l.         111,819         11,874         303,404         130,000         200,000         70,000           4550         General Equipment - Repl.         224         338         968         1,000         3,500         2,500           4999         Other Materials/Supplies         4,208         73         0         0         0         0         0           5101         Equipment - Additional         135,736											
4019         Food         0         0         32         0         9,500         9,500           4310         Tech. Supply Equip. Addl.         28,567         15,910         6,725         20,000         7,100         (12,900)           4350         Tech. Supply Equip. Repl.         0         398         330         400         1,700         1,300           4410         Software, Additional         7,424         108         6,800         100         6,800         6,700           4450         Software Replacement         35,591         42,256         38,219         47,000         45,000         (2,000)           4510         General Equipment - Add'l.         111,819         11,874         303,404         130,000         200,000         70,000           4550         General Equipment - Repl.         224         338         968         1,000         3,500         2,500           4990         Other Materials/Supplies         4,208         73         0         0         0         0           5101         Equipment - Additional         135,736         0         8,823         96,782         32,097         (64,685)           5501         Equipment - Replacement         19,032											
4310         Tech. Supply Equip. Addl.         28,567         15,910         6,725         20,000         7,100         (12,900)           4350         Tech. Supply Equip. Repl.         0         398         330         400         1,700         1,300           4410         Software, Additional         7,424         108         6,800         100         6,800         6,700           4450         Software Replacement         35,591         42,256         38,219         47,000         45,000         (2,000)           4510         General Equipment - Addl.         111,819         11,874         303,404         130,000         200,000         70,000           4550         General Equipment - Repl.         224         338         968         1,000         3,500         2,500           4999         Other Materials/Supplies         4,208         73         0         0         0         0           510         Equipment - Additional         135,736         0         8,823         96,782         32,907         (64,685)           5501         Equipment - Replacement         19,032         0         8,324         0         0         0         0			,							,	
4350         Tech. Supply Equip. Repl.         0         398         330         400         1,700         1,300           4410         Software, Additional         7,424         108         6,800         100         6,800         6,700           4450         Software Replacement         35,591         42,256         38,219         47,000         45,000         (2,000)           4510         General Equipment - Addil.         111,819         11,874         303,404         130,000         200,000         70,000           4550         General Equipment - Repl.         224         338         968         1,000         3,500         2,500           4999         Other Materials/Supplies         4,208         73         0         0         0         0           5101         Equipment - Additional         98,623         133,673         51,707         130,000         110,000         (20,000)           5110         Vehicle, Additional         135,736         0         8,823         96,782         32,997         (64,685)           5501         Equipment - Replacement         19,032         0         8,324         0         0         0         0										,	
4410         Software, Additional         7,424         108         6,800         100         6,800         6,700           4450         Software Replacement         35,591         42,256         38,219         47,000         45,000         (2,000)           4510         General Equipment - Add¹.         111,819         11,874         303,404         130,000         200,000         70,000           4550         General Equipment - Repl.         224         338         968         1,000         3,500         2,500           4999         Other Materials/Supplies         4,208         73         0         0         0         0           5101         Equipment - Additional         98,623         133,673         51,707         130,000         110,000         (20,000)           5110         Vehicle, Additional         135,736         0         8,823         96,782         32,097         (64,685)           5501         Equipment - Replacement         19,032         0         8,324         0         0         0         0			,								
4450         Software Replacement         35,591         42,256         38,219         47,000         45,000         (2,000)           4510         General Equipment - Add¹l.         111,819         11,874         303,404         130,000         200,000         70,000           4550         General Equipment - Repl.         224         338         968         1,000         3,500         2,500           4999         Other Materials/Supplies         4,208         73         0         0         0         0           5101         Equipment - Additional         98,623         133,673         51,707         130,000         110,000         (20,000)           5110         Vehicle, Additional         135,736         0         8,823         96,782         32,097         (64,685)           5501         Equipment - Replacement         19,032         0         8,324         0         0         0         0											
4510         General Equipment - Add'l.         111,819         11,874         303,404         130,000         200,000         70,000           4550         General Equipment - Repl.         224         338         968         1,000         3,500         2,500           4999         Other Materials/Supplies         4,208         73         0         0         0         0           5101         Equipment - Additional         98,623         133,673         51,707         130,000         110,000         (20,000)           5110         Vehicle, Additional         135,736         0         8,823         96,782         32,097         (64,685)           5501         Equipment - Replacement         19,032         0         8,324         0         0         0         0											
4550         General Equipment - Repl.         224         338         968         1,000         3,500         2,500           4999         Other Materials/Supplies         4,208         73         0         0         0         0           5101         Equipment - Additional         98,623         133,673         51,707         130,000         110,000         (20,000)           5110         Vehicle, Additional         135,736         0         8,823         96,782         32,097         (64,685)           5501         Equipment - Replacement         19,032         0         8,324         0         0         0         0											
4999         Other Materials/Supplies         4,208         73         0         0         0         0           5101         Equipment - Additional         98,623         133,673         51,707         130,000         110,000         (20,000)           5110         Vehicle, Additional         135,736         0         8,823         96,782         32,097         (64,685)           5501         Equipment - Replacement         19,032         0         8,324         0         0         0			,			,					
5101     Equipment - Additional     98,623     133,673     51,707     130,000     110,000     (20,000)       5110     Vehicle, Additional     135,736     0     8,823     96,782     32,097     (64,685)       5501     Equipment - Replacement     19,032     0     8,324     0     0     0     0											
5110 Vehicle, Additional     135,736     0     8,823     96,782     32,097     (64,685)       5501 Equipment - Replacement     19,032     0     8,324     0     0     0											
5501 Equipment - Replacement 19,032 0 8,324 0 0 0											
Totals 22,899,928 22,700,213 24,310,276 25,164,633 247.00 25,420,445 247.00 255,812 0.00			,								
						25,164,633	247.00	25,420,445	247.00	255,812	0.00

236.00

240.00

247.00

247.00

### ENERGY CONSERVATION 048

0.0		FY 2012	FY 2013	FY 2014	FY 2015 App	proved	FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	0	165,673	236,800	246,960	3.00	248,040	3.00	1,080	0.00
2100	Social Security - FICA	0	12,673	17,045	18,892		18,975		83	
2210	Retirement - VRS	0	31,321	34,715	42,452		39,339		(3,113)	
2211	Retiree Health Care Credit	0	2,220	2,628	0		0		0	
2220	Retirement - PWCS	0	2,111	3,133	2,000		2,009		9	
2300	Health Insurance - HMP	0	21,430	30,389	26,795		29,021		2,226	
2400	Life Insurance - GLI	0	2,380	2,818	3,260		2,952		(308)	
2820	Tuition Assistance	0	0	0	200,000		200,000		0	
3201	Telephone	0	1,894	3,376	2,700		2,860		160	
3401	Travel Reimbursement	0	6,202	8,696	16,920		17,000		80	
3710	Contract Courses	0	319,272	1,563,550	1,600,794		1,608,003		7,209	
4001	Office Supplies	0	0	0	5,000		4,500		(500)	
4007	Wearing Apparel	0	936	100	750		750		0	
4008	Reference Materials	0	2,100	0	450		500		50	
4310	Tech. Supply Equip.Addl.	0	14,965	3,256	3,345		3,600		255	
4410	Software, Additional	0	25,000	1,950	2,500		2,500		0	
4510	General Equipment - Add'l.	0	0	0	2,231		2,000		(231)	
5101	Equipment - Additional	0	1,465	0	0		0		0	
	Totals	0	609,642	1,908,457	2,175,050	3.00	2,182,049	3.00	6,999	0.00
	Positions	0.00	3.00	3.00	3.00		3.00			

### **Professional Learning**

### Description

The vision for the Office of Professional Learning is "Children Learn in a Division that Learns." We demonstrate our commitment to strengthen the capacity for learning and leading Divisionwide by developing, implementing, and assessing professional learning opportunities designed to improve professional practice that results in continuously improving student learning.

Strategic Plan Goals: 1, 2, 3 and 4

### Critical Functions and Activities Leadership Development Program

- Provide sequential leadership development opportunities through a three-year leadership induction program for new assistant principals;
- Provide transition support and leadership development opportunities for new administrative interns;
- Provide support for new administrators through an Educational Leader Induction Program;
- Develop the capacity of lead mentors and mentors to support the new educators; and,
- Build leadership capacity of lead mentors and lead teachers through specific learning and accountability requirements.

### **Division-Level Professional Development**

- Baldrige in Education support;
- PPP Implementation support;
- Pedagogical and Content-Specific support;
- School-Based Capacity Building;
- University Degree/Certification support;
- Induction for Educators New to PWCS;
- PLC support; and,
- Culturally-Responsive Instructional support.

### **Budget Changes for Fiscal Year 2016**

• None.

### Major Accomplishments (Past Five Years) Leadership Development Program

- Initiated the inclusion of a sequential leadership development program for administrative interns in the Division leadership development plan;
- Aligned all leadership development professional learning with Division priorities, and added designated mentor support;
- Designed and implemented a hybrid collaborative mentoring model that supports all teachers in the school; and,

 Aligned the collaborative mentoring model with Professional Learning Community development in schools.

### **New Educator Induction Program**

- Awarded \$90,000 Apple Federal Credit Union Education Foundation grant for New Educator Induction;
- Collaborated with other Central Office teams to provide new educators with an Induction program composed of an orientation conference, a comprehensive mentor program, and ongoing induction support; and,
- Presented an informational session focused on new educator induction at a National Conference and a State Conference at the request of The New Teacher Center.

### **Division-Level Professional Development**

- Established the framework for implementing cultural competency and culturally-responsive instruction Divisionwide;
- Initiated a Culturally-Responsive Inquiry Team with representatives from multiple Central Offices;
- Managed, maintained, and updated the Online Professional Learning Catalog for all employees in PWCS;
- Facilitated additional support to sustain the systemic processes of Baldrige in Education;
- Implemented a Web-based system for professional learning; and,
- Provided ongoing professional learning in core curricular pedagogy that integrates strategies necessary for EL,
   SpEd, Gifted, and general education students to access and learn the curriculum.

### Significant Challenges (Next Five Years)

- Institutionalize a comprehensive system of CRI learning opportunities that result in continuous improvement in closing the achievement gaps;
- Develop and sustain PLCs that are vital to continuous job-embedded learning;
- Build the capacity of school leadership teams to provide the support educators in their buildings need;
- Maximize the efficiency and effectiveness of Divisionwide standards-based professional development;
- Support and sustain Baldrige and PPP learning opportunities.

	Budget	FTE
FY 2016	\$1,092,132	5.00
FY 2015	\$1,076,460	5.00
Change	\$15,672	0.00

## Prince William County Public Schools FY 2016 Advertised Budget PROFESSIONAL LEARNING (Included with Student Learning prior to FY 2012) 130

130										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104	Director	137,057	137,603	141,731	124,920	1.00	126,240	1.00	1,320	0.00
1106	Supervisor	0	0	117,044	112,800	1.00	114,960	1.00	2,160	0.00
1107	Admin. Coordinator	86,030	101,827	120,389	93,360	1.00	95,040	1.00	1,680	0.00
1150	Secretarial/Bookkeeper	115,227	119,060	122,632	100,920	2.00	102,120	2.00	1,200	0.00
1200	Overtime	0	2,330	825	0		15,000		15,000	
1201	Straight Time	0	0	0	0		3,500		3,500	
1300	Temporary Employee	2,949	2,429	16,594	0		3,500		3,500	
1500	Substitute Teacher	2,932	979	32,735	0		0		0	
1600	Supplemental Pay	281,816	258,395	288,602	294,334		302,158		7,824	
2100	Social Security - FICA	44,759	45,137	60,957	55,567		58,333		2,765	
2210	Retirement - VRS	37,909	56,173	73,563	74,261		69,524		(4,737)	
2211	Retiree Health Care Credit	2,008	3,982	5,570	0		0		0	
2220	Retirement - PWCS	4,796	5,649	8,427	3,499		3,551		52	
2300	Health Insurance - HMP	22,345	15,361	29,151	46,872		51,288		4,416	
2400	Life Insurance - GLI	937	4,268	5,971	5,702		5,216		(485)	
2830	Admin. Assoc. Fees	1,072	1,578	2,178	3,000		2,196		(804)	
3105	Contractual Services	7,700	80,038	60,712	35,000		35,000		0	
3201	Telephone	868	1,533	1,534	2,427		1,540		(887)	
3401	Travel Reimbursement	1,231	74	543	500		500		0	
3402	Conference Expenses	25,306	17,822	8,757	10,000		10,000		0	
3450	Field Trips	0	0	2,517	0		0		0	
3504	Maint. Service Contract	1,871	0	975	0		0		0	
3700	In-Service Expenses	27,713	52,694	32,262	35,000		20,000		(15,000)	
3710	Contract Courses	0	14,860	0	0		0		0	
3902	Printing Services	398	8,949	9,838	5,000		7,500		2,500	
3904	Freight/Shipping	0	34	0	0		0		0	
3999	Other Contract Expenses	26,541	13,761	1,750	0		0		0	
4001	Office Supplies	2,339	4,268	20,186	11,548		9,966		(1,582)	
4008	Reference Materials	15,370	35,322	30,403	0		0		0	
4010	Instructional Supplies	3,311	0	1,568	0		0		0	
4012	Emp. Training Supplies	85,242	31,919	42,410	15,000		10,000		(5,000)	
4019	Food	0	0	5,000	0		0		0	
4310	Tech. Supply Equip.Addl.	0	6,790	7,609	1,750		0		(1,750)	
4410	Software, Additional	300	5,489	0	0		0		0	
4450	Software Replacement	43,002	41,726	41,946	45,000		45,000		0	
4510	General Equipment - Add'l.	0	6,890	0	0		0		0	
5101	Equipment - Additional	0	0	18,991	0		0		0	
	Totals	981,029	1,076,939	1,313,369	1,076,460	5.00	1,092,132	5.00	15,672	0.00
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	Positions	4.00	4.00	5.00	5.00		5.00			

### Student Learning

### Description

The Office of Student Learning (SL) develops curriculum, provides leadership for the supervision of instructional programs, and delivers content related professional development to improve teacher performance and increase student achievement. SL serves at the Division's primary liaison for all federal, state, and local academic and co-curricular activities.

### Strategic Plan Goals: 1 and 4

#### Critical Functions and Activities

Core Academic Program Leadership including:

- Curriculum Development;
- Content Professional Development;
- Career and Technical Education;
- Gifted Education;
- Specialty Program Coordination;
- Fine and Performing Arts Program Leadership;
- Student Athletics/Activities;
- Title I and Head Start; and,
- Textbook Adoption.

### **Budget Changes for Fiscal Year 2016**

- \$25,086 for the reclassification of the 1.00 FTE Gifted Specialist from a grade 12, 214 day position to a 1.00 FTE Administrative Coordinator, grade 13, 250 day position; and,
- Increase FTE 1.10 to provide Strings program at Yung.

### Major Accomplishments (Past Five Years)

#### ACADEMIC PROGRAM LEADERSHIP

- Awarded \$50,000+ in competitive science grants;
- Provided SAT tutorial support and preparation for all high school students;
- Revised curricula including: history and social sciences, mathematics, language arts, and science;
- Enhanced outdoor education at EAGLES center;
- Transitioned to new mathematics program K-5;
- Conducted PWCS Regional Science Fairs; and,
- Produced a nationally recognized history education program for middle school students.

### **CAREER and TECHNICAL EDUCATION**

- Added Project Lead the Way engineering courses;
- Launched a World-Class culinary arts program;
- Forged bonds with community college partners to develop welding and other trade programs;
- Continued to expand new course opportunities; and,
- Funded certification tests.

### GIFTED EDUCATION

- Developed 5-Year Gifted Education Plan;
- Revised gifted education resource curriculum; and,
- Increased school-based gifted programs.

#### SPECIALTY PROGRAM COORDINATION

- Opened Governor's School @ Innovation Park;
- Paid for AP, IB, and AICE exams; and,
- Provided technical assistance for program evaluations and implemented IBPYP.

### FINE and PERFORMING ARTS

- Steady increases in elementary strings participation;
   and
- Provided numerous All County Arts events.

#### STUDENT ATHLETICS & ACTIVITIES

- Developed and implemented a Divisionwide concussion management policy; and ,
- Secured grants for athletic trainers.

#### CONTENT PROFESSIONAL DEVELOPMENT

- Provided ongoing professional development in core curricular areas and electives;
- Observed new teachers and responded to administrative requests for support;
- Provided tuition-free gifted certification courses;
- Provided professional development for all K through 5<sup>th</sup> grade teachers in *Hands-on Science*;
- Offered literacy support to teachers through SPOT, EPIC, and Reading Recovery; and,
- Supported PPP implementation for all schools and central office departments.

### Significant Challenges (Next Five Years)

- Respond to HB930 by preparing teachers for changes in state assessments;
- Revise curricula to align with new state standards;
- Continue to improve teacher instructional practice through professional development;
- Support schools in making federal, state, and local targets;
- Developing an alternative to traditional textbook books that provides high quality, reliable, instructional materials to all students;
- Increase Assessment Literacy among all stakeholders to improve student achievement;
- Supporting schools in improvement status;
- Facilitate textbook adoption committee process for world languages and the arts;
- Increasing expectations for rigorous and quality instruction throughout the Division; and,
- Develop online learning management systems for use in all classes to better prepare students for college and careers.

	Budget	FTE	
FY2016	\$9,503,812	70.90	
FY2015	\$9,306,176	69.80	
Change	\$197,636	1.10	

### STUDENT LEARNING 160

Positions

100		FY 2012	FY 2013	FY 2014	FY 2015 App	roved	FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual		Positions	Budget	Positions		Positions
1104	Director	124.693	128.944	132.813	140,400	1.00	144.720	1.00	4.320	0.00
1106	Supervisor	1,292,342	1,267,163	1,308,959	1,128,000	10.00	1,149,600	10.00	21,600	0.00
1107	Admin. Coordinator	386,051	442,450	425,053	464,352	5.20	557,112	6.20	92,760	1.00
1115	Teacher, Admin. Assign.	399,758	395,294	374,505	260,880	4.00	195,960	3.00	(64,920)	(1.00)
1120	Teacher, Classroom	128,287	215,731	173,139	183,420	2.90	194,124	2.90	10,704	0.00
1148	Specialist	0	0	46,521	64,800	1.00	65,880	1.00	1,080	0.00
1150	Secretarial/Bookkeeper	701,816	680,059	674,641	688,500	14.50	696,480	14.50	7,980	0.00
1180	National Board Certified Teacher Incentive Bonus	2,500	0	2,500	0		0		0	0.00
1200	Overtime	13,974	7,968	10,511	0		8,000		8,000	
1201	Straight Time	0	0	0	0		5,000		5,000	
1300	Temporary Employee	41,806	42,258	68,300	38,000		48,000		10,000	
1500	Substitute Teacher	35,062	38,435	47,157	106,670		109,200		2,530	
1600	Supplemental Pay	299,974	285,155	252,559	264,011		272,000		7,989	
2100	Social Security - FICA	250,078	256,499	258,702	255,431		263,779		8,348	
2210	Retirement - VRS	347,173	486,835	447,483	503,728		476,415		(27,313)	
2211	Retiree Health Care Credit	18,384	34,798	34,878	0		0		0	
2220	Retirement - PWCS	41,756	44,563	42,350	23,736		24,331		595	
2300	Health Insurance - HMP	240,862	221,815	249,711	317,943		351,453		33,510	
2400	Life Insurance - GLI	8,579	37,306	37,391	38,681		35,746		(2,935)	
2820	Tuition Assistance	35,470	39,020	19,185	57,700		50,000		(7,700)	
2830	Admin. Assoc. Fees	5,502	4,493	7,084	7,302		6,000		(1,302)	
3100	Professional Services	46,144	22,653	14,435	21,734		20,000		(1,734)	
3105	Contractual Services	38,004	8,750	5,755	38,550		55,000		16,450	
3401	Travel Reimbursement	34,123	24,638	27,857	33,661		35,000		1,339	
3402	Conference Expenses	67,407	43,293	89,590	56,225		55,000		(1,225)	
3450	Field Trips	12,135	10,788	4,984	275		7,500		7,225	
3501	Repair/Maint Building	0	0	370	0		0		0	
3502	Repair/Maint Equipment	72,397	34,930	77,570	14,229		15,000		771	
3504	Maint. Service Contract	27,362	33,172	24,357	40,000		40,000		0	
3700	In-Service Expenses	64,763	29,570	22,115	29,197		30,000		803	
3710	Contract Courses	45,871	3,980	0	0		0		0	
3750	Curriculum Development	0	0	248	0		0		0	
3902	Printing Services	189,078	77,580	70,375	94,092		95,000		908	
3903	Postage	0	230	22	0		0		0	
3905	Extra Curricular Expenses	21,131	19,530	15,422	26,432		10,000		(16,432)	
3906	Advertising	592	945	875	0		0,000		0	
3999	Other Contract Expenses	87,917	22,897	38,641	8,250		8,000		(250)	
4001	Office Supplies	49,896	28,045	68,407	63,000		63,000		0	
4004	Repair/Maint. Supplies	49,890	28,043	1,290	03,000		03,000		0	
4007	Wearing Apparel	12,080	0	0	0		0		0	
4007	Reference Materials	20,292	18,534	24,374	18,550		20,000		1.450	
4010		,	421,915	296.038	,		-,		4,205	
4010	Instructional Supplies	265,733 183,250	164,973	90,431	45,795 82,435		50,000 80,000		,	
	Emp. Training Supplies	,							(2,435)	
4013	Testing Materials	8,100	59,283	115,719	9,900		10,000		100	
4016	Library Books	15,127	0	0	0		0		0	
4017	Library Periodicals	4,577	4,274	256	2,300		2,500		200	
4018	Library Supplies	0	0	320	200		200		0	
4019	Food	0	0	9,839	0		22,000		0	
4310	Tech. Supply Equip.Addl.	50,276	69,648	57,820	21,962		22,000		38	
4350	Tech. Supply Equip. Repl.	2,772	1,868	27,566	6,000		6,000		0	
4410	Software, Additional	29,070	77,133	77,824	70,339		34,471		(35,868)	
4450	Software Replacement	930	0	0	0		0		0	
4510	General Equipment - Add'l.	128,899	128,818	272,193	15,700		15,000		(700)	
4550	General Equipment - Repl.	28,770	0	24,634	0		0		0	
5101	Equipment - Additional	6,457	5,000	24,754	0	20.50	5 227 472	20.50	0 05 002	0.00
	Totals	5,887,220	5,941,231	6,097,523	5,242,380	38.60	5,327,472	38.60	85,092	0.00

38.60

39.10

38.60

38.60

### ELEMENTARY STRINGS PROGRAM

163										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1120	Teacher, Classroom	1,028,052	1,043,113	1,165,815	1,141,536	18.80	1,220,268	19.90	78,732	1.10
1300	Temporary Employee	0	858	0	0		0		0	
1500	Substitute Teacher	0	766	644	9,010		9,000		(10)	
1600	Supplemental Pay	285	2,575	1,100	3,150		3,000		(150)	
2100	Social Security - FICA	77,080	78,490	87,703	88,257		94,269		6,012	
2210	Retirement - VRS	131,921	156,368	162,170	196,230		193,535		(2,696)	
2211	Retiree Health Care Credit	6,986	11,549	12,772	0		0		0	
2220	Retirement - PWCS	6,608	8,674	10,177	9,246		9,884		638	
2300	Health Insurance - HMP	71,511	70,612	86,568	123,857		142,771		18,915	
2400	Life Insurance - GLI	3,086	11,680	12,971	15,068		14,521		(547)	
2830	Admin. Assoc. Fees	0	278	1,725	2,520		2,500		(20)	
3105	Contractual Services	0	0	0	400		400		0	
3401	Travel Reimbursement	17,717	15,096	13,794	23,000		20,000		(3,000)	
3402	Conference Expenses	0	2,199	2,941	9,220		9,000		(220)	
3450	Field Trips	0	0	8,325	4,000		4,000		0	
3502	Repair/Maint Equipment	13,522	52,486	24,500	58,369		25,000		(33,369)	
3700	In-Service Expenses	0	350	0	1,755		1,700		(55)	
3902	Printing Services	410	615	344	1,820		1,800		(20)	
4001	Office Supplies	0	165	0	0		0		0	
4008	Reference Materials	0	0	0	500		500		0	
4010	Instructional Supplies	7,689	972	76,944	13,600		13,252		(348)	
4012	Emp. Training Supplies	0	0	0	450		400		(50)	
4019	Food	0	0	47	0		0		0	
4310	Tech. Supply Equip.Addl.	798	15,570	2,519	1,150		1,000		(150)	
4350	Tech. Supply Equip. Repl.	0	0	720	0		0		0	
4510	General Equipment - Add'l.	191,579	123,305	0	78,462		25,000		(53,462)	
	Totals	1,557,244	1,595,719	1,671,779	1,781,600	18.80	1,791,800	19.90	10,200	1.10
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### GIFTED EDUCATION (K-3 PROGRAM)

164		FY 2012	FY 2013	FY 2014	FY 2015 Ap	.neovod	FY 2016 A	dronticod	Increase/(De	-amanaa)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions		Positions
			1101001	1101001	Dauger	Tobliono	Dauger	1 osmons	Budget	1 obitions
1120	Teacher, Classroom	746,786	776,555	759,669	752,928	12.40	760,368	12.40	7,440	0.00
1140	Teacher Assistant	6,644	16,928	17,268	0	0.00	0	0.00	0	0.00
1180	National Board Certified Teacher Incentive Bonus	5,000	2,500	2,500	0	0.00	0	0.00	0	0.00
1300	Temporary Employee	12,308	1,356	1,992	4,667		4,500		(167)	
1500	Substitute Teacher	12,884	6,665	13,575	5,758		10,000		4,242	
1600	Supplemental Pay	18,997	2,477	3,081	1,188		5,000		3,812	
2100	Social Security - FICA	59,713	59,473	58,588	58,488		59,660		1,173	
2210	Retirement - VRS	81,475	100,099	90,412	129,428		120,594		(8,834)	
2211	Retiree Health Care Credit	4,315	7,095	6,964	0		0		0	
2220	Retirement - PWCS	8,440	9,362	9,618	6,099		6,159		60	
2300	Health Insurance - HMP	55,373	58,184	41,118	81,693		88,963		7,270	
2400	Life Insurance - GLI	2,022	7,606	7,466	9,939		9,048		(890)	
2820	Tuition Assistance	0	600	0	0		0		0	
2830	Admin. Assoc. Fees	0	30	40	0		0		0	
3105	Contractual Services	0	1,526	1,720	2,005		2,000		(5)	
3401	Travel Reimbursement	1,139	485	422	1,037		1,050		13	
3402	Conference Expenses	8,079	5,789	6,699	2,571		2,500		(71)	
3502	Repair/Maint Equipment	762	0	0	0		0		0	
3700	In-Service Expenses	498	1,538	587	708		700		(8)	
3710	Contract Courses	6,732	0	9,693	10,231		10,250		19	
3902	Printing Services	3,276	786	1,419	929		1,000		71	
4001	Office Supplies	1,009	2,320	4,336	2,359		5,000		2,641	
4010	Instructional Supplies	11,099	14,372	30,381	1,085		30,000		28,915	
4012	Emp. Training Supplies	1,805	2,985	9,588	1,048		10,000		8,952	
4013	Testing Materials	4,590	5,299	16,042	2,268		20,000		17,732	
4019	Food	0	0	1,847	0		0		0	
4310	Tech. Supply Equip.Addl.	2,203	24,864	14,238	8,647		15,000		6,353	
8002	General Reserve	0	0	0	0		5,000		5,000	
8607	School Transfer	0	0	0	783,108		839,717		56,609	
	Totals	1,055,149	1,108,892	1,109,263	1,866,183	12.40	2,006,510	12.40	140,327	0.00
	-									

Positions 10.40 12.62 12.02 12.40 12.40

### DRIVERS EDUCATION- RANGE

Positions

166										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1500	Substitute Teacher	90	138	87	0		0		0	
1600	Supplemental Pay	365,795	397,638	328,985	333,796		298,448		(35,348)	
2100	Social Security - FICA	28,021	30,676	23,211	25,535		22,832		(2,703)	
2820	Tuition Assistance	0	827	0	0		0		0	
3303	Liability, Transportation	12,236	11,986	11,972	12,000		12,000		0	
3700	In-Service Expenses	157	0	0	0		0		0	
3710	Contract Courses	0	8,083	0	0		0		0	
3902	Printing Services	269	472	401	1,500		1,500		0	
3999	Other Contract Expenses	3,245	0	0	0		0		0	
4001	Office Supplies	0	0	0	1,000		1,000		0	
4004	Repair/Maint. Supplies	15,319	19,884	27,072	0		0		0	
4005	Vehicle Fuels	21,735	22,197	20,012	19,000		19,000		0	
4006	Vehicle Supplies	0	669	0	5,250		5,250		0	
4010	Instructional Supplies	2,109	809	0	932		1,000		68	
4510	General Equipment - Add'l.	1,365	1,026	0	0		0		0	
5110	Vehicle, Additional	51,778	0	0	17,000		17,000		0	
	Totals	502,119	494,403	411,738	416,013	0.00	378,030	0.00	(37,983)	0.00

0.00

0.00

0.00

0.00

### Governor's School @ Innovation Park

757										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	pproved	FY 2016 A	Advertised	Increase/(D	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
3919	Tuition - Annual Year Governor's School	480,088	445,677	374,583	381,539		382,710		1,171	0.00
	Totals	480,088	445,677	374,583	381,539	0.00	382,710	0.00	1,171	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

### EL

### (English Learner Programs and Services)

### Description

The Office of EL Programs and Services oversees and maintains services provided to English Learners (ELs) and immigrant youth (IY) in support of state and federal regulations. The main functions are to provide comprehensive registration services and ensure high quality school-based programs that assist ELs to reach proficiency in English while meeting and exceeding state content standards.

### Strategic Plan Goals: 1 and 3

### Critical Functions and Activities

- Ensure students have access to a rich curriculum that integrates grade level content and English language development (ELD);
- Offer opportunities for ELs to accelerate language development and academic achievement;
- Monitor K-12 program services and provide support to schools to enhance service delivery;
- Assist parents in helping their children achieve academically and to partner in their child's education;
- Identify and enhance curricula and instructional materials;
- Provide high quality professional development to administrators, certified teachers, and classified staff;
- Assess for program eligibility, evaluate foreign transcripts, and register for school;
- Enter and maintain EL and IY data in SMS for state and federal reporting;
- Coordinate translation and interpretation services;
- Coordinate the administration of the state's annual ELP assessment and parent/guardian notification of language development;
- Support schools in EL standardized testing;
- Liaison with school leaders;
- Recruit dually-certified ESOL teachers; and,
- Partner with VDOE on Title III initiatives.

### **Budget Changes for Fiscal Year 2016**

- Addition of 2.0 FTE, Grade 11, 223 day Bilingual Translator positions budgeted at \$177,698; and
- \$50,715 for ELL Summer School support.

### Major Accomplishments (Past Five Years)

- Provided services to 13,834 ELs and monitored 5148 per fall 2014 Student Record Collection;
- Screened 5,895 students for program eligibility in 2013-14, an increase from 5,195 in 2012-13;

- Implemented electronic methods in SMS to track ESOL program services and monitor student progress;
- Implemented the state's alternative English language proficiency annual assessments for dually-identified ELs with special needs and support school teams to interpret data;
- Relocated Coles Central Registration to Western Region (Stonewall Middle School);
- Established ESOL Office apart from Student Learning (SL); and,
- Executed the Settlement Agreement between the United States and PWCS.

### Significant Challenges (Next Five Years)

- Maintain efficiency of assessing students for program eligibility given the numbers registering at schools;
- Assist schools to prepare for the 2015-16 implementation of the online version of the state's annual ELP assessment;
- Meet the demand for school-based and Division wide professional development opportunities for elementary, content, and special education certified teachers to be trained in EL techniques given limited resources;
- Meet the demand for training administrators in supervising teachers of ELD and sheltered instruction (SI);
- Maintain services for non-allowable grant expenditures, such as EL summer & night school, which may impact the Division in meeting the 2014-15 AMAO 3 state graduation rate;
- Meet the requirement for the interpretation and translation of essential central office and school documents in six languages; and,
- Process parent requests for interpretation and translation of essential and non-essential information in any language.

	Budget	FTE
FY2016	\$1,896,728	20.00
FY2015	\$1,655,022	18.00
Change	\$241,706	2.00

### English Learner Programs and Services (EL) 165

Positions

Actual   Actual   Actual   Budget   Positions   Budget   Budget   Budget   Budget   Positions   Budget   Budg	165										
1104   Director   125,426   129,703   133,594   124,920   1.00   126,240   1.00   1.320     1106   Supervisor   0			FY 2012	FY 2013	FY 2014					,	
1100   Supervisor   0			Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107   Admin Coordinator   187,335   69,997   97,487   104,064   1.20   105,552   1.20   1.488   115   Teacher, Admin, Assign.   315,551   227,732   245,189   250,128   3.60   25,272   3.60   2.592   1122   Counselor   80,103   14,858   0   0   0,00   0   0,00   0   0   0	1104		125,426		133,594	124,920		126,240		1,320	0.00
1115   Teacher, Admin, Assign.   131,551   227,732   245,189   250,128   3.60   252,720   3.60   2.592   1112   Counselor   80,103   14,858   0   0   0   0   0   0   0   0   0	1106	Supervisor				21,672				(48)	
1112   Counselor	1107		,			,				,	0.00
1148   Specialist   0											0.00
1150   Secretarial/Bookkeeper   206.020   242,788   241.637   284,880   7.00   287,280   7.00   2.400     1190   Custodian   26,593   27,196   28,098   36,120   1.00   36,360   1.00   240     1200   Overtime   5,833   5,180   7,899   72,155   79,200   7,045     1300   Temporary Employee   40,597   65,571   95,999   72,155   79,200   7,045     1300   Supplemental Pay   7,192   34,723   83,848   6,600   54,730   48,130     1400   Supplemental Pay   7,192   34,723   83,848   6,600   54,730   48,130     1500   Substitute Teacher   510   0   368   0   0   0     1500   Supplemental Pay   7,192   34,723   83,848   6,600   54,730   48,130     1500   Social Security - FICA   58,902   56,570   69,176   89,217   104,219   15,001     2210   Retirement - VRS   87,887   108,454   107,680   181,765   189,490   7,726     2211   Retire Health Care Credit   4,560   7,621   8,201   0   0   0     2220   Retirement - PWCS   6,341   6,572   7,017   8,692   9,806   1,114     2300   Health Insurance - HMP   104,485   91,069   92,234   116,432   141,647   252,15     2400   Life Insurance - GIL   2,126   8,417   9,047   14,165   14,407   242     2410   Empering Services   0   0   100   0   0   0     3105   Contractual Services   0   128   300   0   0   0   0     3401   Travel Reimbursment   6,546   5,976   5,317   5,000   6,500   1,500     3402   Conference Expenses   708   129   110   3,000   3,000   0   0     3450   Heild Teips   0   0   487   4,043   6,564   2,321     3700   In-Service Expenses   3,575   95   0   3,000   0   0     3900   Advertising   0   352   0   0   0   0   0     3900   Advertising   0   352   0   0   0   0   0     3900   Advertising   0   352   0   0   0   0   0     4001   Repair/Maint Supplies   1,09   1,223   20,815   34,605   7,452   (27,153)     4010   Office Supplies   3,469   6,128   0   0   0   0   0     4010   Repair/Maint Supplies   1,646   3,393   2,205   1,000   3,183   2,183     4510   General Equipment - Addit In 1,893   1,906   6,509   7,380   8,000   6,20     4510   General Equipment - Addit In 1									0.00	0	0.00
1190   Custodian						,				,	2.00
1200 Overtime			,			,				,	0.00
1300   Temporary Employee							1.00		1.00		0.00
1500   Substitute Teacher   510   0   368   0   0   0   0   0   0   0   0   0		Overtime				14,395				,	
1600   Supplemental Pay   7,192   34,723   83,848   6,600   54,730   48,130     2100   Social Security - FICA   58,902   56,570   69,176   89,217   104,219   15,001     2211   Retirement - VRS   87,887   108,454   107,680   181,765   189,490   7,726     2211   Retirement - VRS   4,560   7,621   8,201   0   0   0     2220   Retirement - VRS   6,341   6,572   7,017   8,692   9,806   1,114     2300   Health Insurance - HMP   104,485   91,069   92,234   116,432   141,647   25,215     2400   Life Insurance - GLI   2,126   8,417   9,047   41,655   14,407   242     2410   Life Insurance - GLI   2,126   8,417   9,047   41,655   14,407   242     2410   Life Insurance - GLI   2,126   8,417   9,047   41,655   14,407   242     2410   Life Insurance - GLI   2,126   8,417   9,047   41,655   14,407   242     2410   Life Insurance - GLI   2,126   8,417   9,047   41,655   14,407   242     2410   Life Insurance - GLI   2,126   8,417   9,047   41,655   14,407   242     2410   Life Insurance - GLI   2,126   8,417   9,047   41,655   14,407   242     2410   Life Insurance - GLI   2,126   8,417   9,047   41,655   14,407   242     2410   Life Insurance - GLI   2,126   8,417   9,047   41,655   14,407   242     2410   Life Insurance - GLI   2,126   8,417   9,047   41,655   14,407   242     2410   Life Insurance - GLI   2,126   8,417   9,047   41,655   14,407   242     2410   Life Insurance - GLI   2,126   8,417   9,047   4,165   14,677   242     2410   Life Insurance - GLI   2,126   8,417   9,047   4,165   14,677   242     2410   Life Insurance - GLI   2,126   8,417   9,047   4,165   14,677   2,125     2410   Life Insurance - GLI   2,126   8,417   9,100   0   0     2410   Conference Expenses   708   129   110   3,000   3,000   0   0     2410   Retrive Reimbursement   6,546   5,976   5,317   5,000   0   0     2410   Instructional Supplies   0   3,575   95   0   3,000   0   0   0     2410   Retrive Reimbursement   3,719   0   0   0   0   0     2411   Retrive Reimbursement   4,404   3,654   2,480   18,156     2411   Life Insurance Life I											
2100   Social Security - FICA   58,902   56,570   69,176   89,217   104,219   15,001     2210   Retirement - VRS   87,887   108,454   107,680   181,765   189,490   7.726     2211   Retirement - VRS   4,560   7,621   8,201   0   0   0     2220   Retirement - PWCS   6,341   6,572   7,017   8,692   9,806   1,114     2200   Retill Insurance - HMP   104,485   91,069   92,234   116,432   141,647   25,215     2400   Life Insurance - GLI   2,126   8,417   9,047   14,165   14,407   242     2410   Life Insurance - GLI   2,126   8,417   9,047   14,165   14,407   242     3104   Engineering Services   0   0   100   0   0   0   0     3401   Travel Reimbursement   6,546   5,976   5,317   5,000   6,500   1,500     3402   Conference Expenses   708   129   110   3,000   3,000   0     3405   Field Trips   0   0   1,169   0   0   0   0     3504   Maint. Service Contract   0   0   487   4,043   6,364   2,321     3700   In-Service Expenses   3,575   95   0   3,000   0   0   0     3902   Printing Services   2,222   1,145   3,152   0   0   0   0     3904   Advertising   0   352   0   0   0   0   0     3905   Advertising   0   352   20,815   34,605   7,452   (27,153)     4001   Office Supplies   8,421   6,340   5,354   6,644   24,800   18,156     4003   Custodial Supplies   2,160   1,395   683   1,000   1,000   0     4004   Repair/Maint. Supplies   8,421   6,340   5,354   6,644   24,800   18,156     4003   Custodial Supplies   109   2,236   1,275   425   0   0   0     4004   Repair/Maint. Supplies   7,469   6,128   0   0   0   0     4005   Reference Materials   182   (14)   284   0   0   0   0     4010   Instructional Supplies   7,469   6,128   0   0   0   0     4011   Testing Materials   3,719   0   0   0   4,000   0   0     4011   Testing Supplies   0   0   0   0   5,000   5,000     4012   Emp. Training Supplies   0   0   0   0   5,000   5,000     4013   Testing Materials   1,893   1,906   6,509   7,380   8,000   620     4510   General Equipment - Add!   1,893   1,906   6,509   7,380   8,000   620     4510   General Equipment - Add											
2210   Retirement - VRS											
2211         Retiree Health Care Credit         4,560         7,621         8,201         0         0         0           2220         Retirement - PWCS         6,341         6,572         7,017         8,692         9,806         1,114           2300         Health Insurance - HMP         104,485         91,069         92,234         116,432         141,647         25,215           2400         Life Insurance - GLI         2,126         8,417         9,047         14,165         14,407         242           3104         Engineering Services         0         0         100         0         0         0           3105         Contractual Services         0         128         300         0         0         0         0           3401         Travel Reimbursement         6,546         5,976         5,317         5,000         6,500         1,500           3402         Conference Expenses         708         129         110         3,000         300         0         0           3504         Maint. Service Contract         0         0         487         4,043         6,364         2,321           3700         Inservice Spenses         3,575         95											
2220         Retirement - PWCS         6,341         6,572         7,017         8,692         9,806         1,114           2300         Health Insurance - HMP         104,485         91,069         92,234         116,432         141,647         25,215           2400         Life Insurance - GIJ         2,126         8,417         9,047         14,165         14,407         242           3104         Engineering Services         0         0         100         0         0         0           3105         Contractual Services         0         128         300         0         0         0         0           3401         Travel Reimbursement         6,546         5,976         5,317         5,000         6,500         1,500           3401         Travel Reimbursement         6,546         5,976         5,317         5,000         6,500         1,500           3401         Travel Reimbursement         6,546         5,976         5,317         5,000         3,000         0         0           3401         Travel Reimbursement         0         0         487         4,043         6,364         2,321           3504         Maint Service Otarteat         0 <td< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td<>											
2300         Health Insurance - HMP         104,485         91,069         92,234         116,432         141,647         25,215           2400         Life Insurance - GLI         2,126         8,417         9,047         14,165         14,407         242           240         Ligineering Services         0         0         0         0         0         0           3105         Contractual Services         0         128         300         0         0         0         0           3401         Travel Reimbursement         6,546         5,976         5,317         5,000         6,500         1,500           3402         Conference Expenses         708         129         110         3,000         3,000         0           3504         Haint Service Contract         0         0         487         4,043         6,364         2,321           3700         In-Service Expenses         3,575         95         0         3,000         0         3,000           3902         Printing Services         2,222         1,145         3,152         0         0         0         0           3909         Other Contract Expenses         0         1,223         220,815											
2400         Life Insurance - GLI         2,126         8,417         9,047         14,165         14,407         242           3104         Engineering Services         0         0         100         0         0         0           3105         Contractual Services         0         128         300         0         0         0           3401         Travel Reimbursement         6,546         5,976         5,317         5,000         6,500         1,500           3402         Conference Expenses         708         129         110         3,000         3,000         0           3450         Field Trips         0         0         1,169         0         0         0         0           3504         Maint. Service Contract         0         0         487         4,043         6,364         2,321           3700         In-Service Expenses         3,575         95         0         3,000         0         0         0           3902         Printing Services         2,2222         1,145         3,152         0         0         0         0           3990         Other Contract Expenses         0         1,223         220,815         34											
3104         Engineering Services         0         0         100         0         0         0           3105         Contractual Services         0         128         300         0         0         0         0           3401         Travel Reimbursment         6,546         5,976         5,317         5,000         6,500         1,500           3402         Conference Expenses         708         129         110         3,000         3,000         0           3450         Field Trips         0         0         1,169         0         0         0         0           3504         Maint. Service Contract         0         0         487         4,043         6,364         2,321         3700         In-Service Expenses         3,575         95         0         3,000         0         0         3,000         0         0         3,000         0         0         3,000         0											
3105         Contractual Services         0         128         300         0         0         0           3401         Travel Reimbursement         6,546         5,976         5,317         5,000         6,500         1,500           3402         Conference Expenses         708         129         110         3,000         3,000         0           3450         Field Trips         0         0         1,169         0         0         0           3504         Maint. Service Contract         0         0         487         4,043         6,364         2,321           3700         In-Service Expenses         3,575         95         0         3,000         0         0         3,000           3902         Printing Services         2,222         1,145         3,152         0											
3401         Travel Reimbursement         6,546         5,976         5,317         5,000         6,500         1,500           3402         Conference Expenses         708         129         110         3,000         3,000         0           3504         Field Trips         0         0         1,169         0         6,364         2,321           3700         In-Service Contract         0         0         487         4,043         6,364         2,321           3700         In-Service Expenses         3,575         95         0         3,000         0         0         3,000           3902         Printing Services         2,222         1,145         3,152         0	3104										
3402   Conference Expenses   708   129   110   3,000   3,000   0   0   3450   Field Trips   0   0   0   1,169   0   0   0   0   0   0   0   0   0						-				-	
3450         Field Trips         0         0         1,169         0         0         0           3504         Maint. Service Contract         0         0         487         4,043         6,364         2,321           3700         In-Service Expenses         3,575         95         0         3,000         0         0         (3,000)           3902         Printing Services         2,222         1,145         3,152         0         0         0         0         0           3906         Advertising         0         352         0         1,502         0         0         0         1,502         0         0         1,502         0         0         1,515         424         0         0         0         0         0         0         0 <td></td> <td></td> <td></td> <td>,</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>,</td> <td></td>				,						,	
3504         Maint. Service Contract         0         0         487         4,043         6,364         2,321           3700         In-Service Expenses         3,575         95         0         3,000         0         (3,000)           3902         Printing Services         2,222         1,145         3,152         0         0         0         0           3906         Advertising         0         352         0         0         0         0         0           3999         Other Contract Expenses         0         1,223         220,815         34,605         7,452         (27,153)           4001         Office Supplies         8,421         6,340         5,354         6,644         24,800         18,156           4003         Custodial Supplies         2,160         1,395         683         1,000         1,000         0           4004         Repair/Maint. Supplies         0         0         167         0         0         0           4008         Reference Materials         182         (14)         284         0         0         0         0           4010         Instructional Supplies         7,469         6,128         0											
3700         In-Service Expenses         3,575         95         0         3,000         0         (3,000)           3902         Printing Services         2,222         1,145         3,152         0         0         0         0           3906         Advertising         0         352         0         0         0         0         0           3999         Other Contract Expenses         0         1,223         220,815         34,605         7,452         (27,153)           4001         Office Supplies         8,421         6,340         5,354         6,644         24,800         18,156           4003         Custodial Supplies         2,160         1,395         683         1,000         1,000         0           4004         Repair/Maint. Supplies         0         0         167         0         0         0         0           4008         Reference Materials         182         (14)         284         0         0         0         0         0         0         0         40         0         0         (425)         0         (425)         0         0         (425)         0         0         0         0         0								0			
3902 Printing Services         2,222         1,145         3,152         0         0         0         0           3906 Advertising         0         352         0         0         0         0         0           3999 Other Contract Expenses         0         1,223         220,815         34,605         7,452         (27,153)           4001 Office Supplies         8,421         6,340         5,354         6,644         24,800         18,156           4003 Custodial Supplies         2,160         1,395         683         1,000         1,000         0           4004 Repair/Maint. Supplies         0         0         167         0         0         0           4008 Reference Materials         182         (14)         284         0         0         0           4010 Instructional Supplies         109         2,236         1,275         425         0         0         (425)           4012 Emp. Training Supplies         7,469         6,128         0         0         0         0         0           4013 Testing Materials         3,719         0         0         4,000         4,000         0         0           4020 Printing Supplies         0						,				,	
3906         Advertising         0         352         0         0         0         0           3999         Other Contract Expenses         0         1,223         220,815         34,605         7,452         (27,153)           4001         Office Supplies         8,421         6,340         5,354         6,644         24,800         18,156           4003         Custodial Supplies         2,160         1,395         683         1,000         1,000         0           4004         Repair/Maint. Supplies         0         0         167         0         0         0         0           4008         Reference Materials         182         (14)         284         0         0         0         0           4010         Instructional Supplies         109         2,236         1,275         425         0         0         (425)           4012         Emp. Training Supplies         7,469         6,128         0         0         0         0         0           4013         Testing Materials         3,719         0         0         0         0         500         500         500           4020         Printing Supplies         0					-			-			
3999 Other Contract Expenses         0         1,223         220,815         34,605         7,452         (27,153)           4001 Office Supplies         8,421         6,340         5,354         6,644         24,800         18,156           4003 Custodial Supplies         2,160         1,395         683         1,000         1,000         0           4004 Repair/Maint. Supplies         0         0         167         0         0         0         0           4008 Reference Materials         182         (14)         284         0         0         0         0         0         0           4010 Instructional Supplies         109         2,236         1,275         425         0         0         0         0         0         425)         0											
4001         Office Supplies         8,421         6,340         5,354         6,644         24,800         18,156           4003         Custodial Supplies         2,160         1,395         683         1,000         1,000         0           4004         Repair/Maint. Supplies         0         0         167         0         0         0         0           4008         Reference Materials         182         (14)         284         0         0         0         0         0           4010         Instructional Supplies         109         2,236         1,275         425         0         0         (425)           4012         Emp. Training Supplies         7,469         6,128         0         0         0         0         0           4013         Testing Materials         3,719         0         0         4,000         4,000         0         0           4019         Food         0         0         0         0         500         500         500           4020         Printing Supplies         0         0         0         5,400         7,027         1,627           4310         Tech. Supply Equip.Addl.         15,646						0		-			
4003         Custodial Supplies         2,160         1,395         683         1,000         1,000         0           4004         Repair/Maint. Supplies         0         0         167         0         0         0           4008         Reference Materials         182         (14)         284         0         0         0         0           4010         Instructional Supplies         109         2,236         1,275         425         0         0         (425)           4012         Emp. Training Supplies         7,469         6,128         0         0         0         0         0           4013         Testing Materials         3,719         0         0         4,000         4,000         0         0           4019         Food         0         0         0         0         500         500           4019         Food         0         0         0         5,400         7,027         1,627           4019         Food         0         0         0         5,400         7,027         1,627           4310         Tech. Supply Equip.Addl.         15,646         3,393         2,205         1,000         3,183											
4004         Repair/Maint. Supplies         0         0         167         0         0         0           4008         Reference Materials         182         (14)         284         0         0         0           4010         Instructional Supplies         109         2,236         1,275         425         0         0         (425)           4012         Emp. Training Supplies         7,469         6,128         0         500         500         500         500         500         500         4020         Printing Supplies         0         0         0         0         5,400         7,027         1,627         4310         7,627         4310         2,183         4510         General Equipment - Add"I.         1,893         1,906         6,509			,							,	
4008         Reference Materials         182         (14)         284         0         0         0           4010         Instructional Supplies         109         2,236         1,275         425         0         (425)           4012         Emp. Training Supplies         7,469         6,128         0         500         500         500         500         500         500         4020         Printing Supplies         0         0         0         0         5,400         7,027         1,627         4310         Tech. Supply Equip.Addl.         15,646         3,393         2,205         1,000         3,183         2,183         4510         General Equipment - Addl'.         1,893         1,906         6,509         7,380         8,000         620         4550         General Equipment - Repl.         500         179         991         3,000         2,997         (3)         5101         Equipment - Additional         7,124         0         0         0 <t< td=""><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></t<>											
4010         Instructional Supplies         109         2,236         1,275         425         0         (425)           4012         Emp. Training Supplies         7,469         6,128         0         500         500         500         500         4020         Printing Supplies         0         0         0         0         5,400         7,027         1,627         4310         Tech. Supply Equip. Addl.         15,646         3,393         2,205         1,000         3,183         2,183         4510         General Equipment - Addl'l.         1,893         1,906         6,509         7,380         8,000         620         620         4550         General Equipment - Repl.         500         179         991         3,000         2,997         (3)         5101         Equipment - Additional         7,124         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0         0								-			
4012         Emp. Training Supplies         7,469         6,128         0         0         0         0           4013         Testing Materials         3,719         0         0         4,000         4,000         0           4019         Food         0         0         0         0         500         500           4020         Printing Supplies         0         0         0         5,400         7,027         1,627           4310         Tech. Supply Equip.Addl.         15,646         3,393         2,205         1,000         3,183         2,183           4510         General Equipment - Addl.         1,893         1,906         6,509         7,380         8,000         620           4550         General Equipment - Repl.         500         179         991         3,000         2,997         (3)           5101         Equipment - Additional         7,124         0         0         0         0         0         0						-					
4013         Testing Materials         3,719         0         0         4,000         4,000         0           4019         Food         0         0         0         0         500         500           4020         Printing Supplies         0         0         0         5,400         7,027         1,627           4310         Tech. Supply Equip.Addl.         15,646         3,393         2,205         1,000         3,183         2,183           4510         General Equipment - Add'l.         1,893         1,906         6,509         7,380         8,000         620           4550         General Equipment - Repl.         500         179         991         3,000         2,997         (3)           5101         Equipment - Additional         7,124         0         0         0         0         0											
4019         Food         0         0         0         0         500         500           4020         Printing Supplies         0         0         0         5,400         7,027         1,627           4310         Tech. Supply Equip.Addl.         15,646         3,393         2,205         1,000         3,183         2,183           4510         General Equipment - Add'l.         1,893         1,906         6,509         7,380         8,000         620           4550         General Equipment - Repl.         500         179         991         3,000         2,997         (3)           5101         Equipment - Additional         7,124         0         0         0         0         0								-			
4020         Printing Supplies         0         0         0         5,400         7,027         1,627           4310         Tech. Supply Equip.Addl.         15,646         3,393         2,205         1,000         3,183         2,183           4510         General Equipment - Add'l.         1,893         1,906         6,509         7,380         8,000         620           4550         General Equipment - Repl.         500         179         991         3,000         2,997         (3)           5101         Equipment - Additional         7,124         0         0         0         0         0			,		-						
4310     Tech. Supply Equip.Addl.     15,646     3,393     2,205     1,000     3,183     2,183       4510     General Equipment - Add'l.     1,893     1,906     6,509     7,380     8,000     620       4550     General Equipment - Repl.     500     179     991     3,000     2,997     (3)       5101     Equipment - Additional     7,124     0     0     0     0     0     0											
4510     General Equipment - Add'l.     1,893     1,906     6,509     7,380     8,000     620       4550     General Equipment - Repl.     500     179     991     3,000     2,997     (3)       5101     Equipment - Additional     7,124     0     0     0     0     0     0			0			,					
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Totals 1.135.735 1.127.061 1.492.022 1.655.022 18.00 1.896.728 20.00 241.706	5101										
1,150,150 1,150,150 1,150,150 1,000,000 1,000,150 20.00 241,100		Totals	1,135,735	1,127,061	1,492,022	1,655,022	18.00	1,896,728	20.00	241,706	2.00

13.80

18.00

20.00

13.00

### Office of Student Services

### Description

The Office of Student Services provides programs and services within the areas of school age child care, school counseling, school social work, school health services, student conduct, and student support services. Prevention and intervention programs are available to address substance abuse issues, suicide, and truancy; promote cultural competence; and create safe and healthy learning environments. Staff members work collaboratively with community agencies to meet the needs of students and their families.

### Strategic Plan Goal: 1

#### Critical Functions and Activities

- Develop and implement curricula, programs, and services that remove barriers to learning and promote student academic success;
- Offer specialized services for students and families in need of additional support;
- Provide counseling and support services that promote student academics, personal/social, and career development;
- Provide administrative and technical support for the implementation of student related policies and regulations; and,
- Develop and oversee Divisionwide policies and procedures for identification of and intervention with students who pose a threat of violence.

### **Budget Changes for Fiscal Year 2016**

- Addition of 1.30 FTEs:
  - 1.00 FTE School Nurses:
  - 0.40 FTE Office Assistant;
  - 0.10 FTE Social Worker; and,
  - (0.20) FTE Supervisor.

### Major Accomplishments (Past Five Years)

- Continuing in the tradition of a 100 Best Communities for Young People, the Healthy Communities Healthy Youth Council and PWCS collaborative efforts provide the HCHY Local Hero Awards and the Annual PWC Community EXPO;
- Introduction, training of school teams, evaluation, and ongoing support of the research-based Olweus Bullying Prevention Program (OBPP) in 65 schools, initiated new definition of bullying to adhere to VDOE mandate;
- 2<sup>nd</sup> Annual Parent Summit drew over 900 registrants who attended a variety of sessions to assist with post-secondary planning;
- As part of the "Ready to Go" initiative, school counselors teach lessons to students in Grades 6-12 to assist with career research and college planning;
- Collaborated with Safe Schools Advisory Council to hold Mental Health Expo;

- Collaborated with the Department of Criminal Justice Services to provide Mental Health First Aid training to 35 school and central office administrators;
- Collaborated with Safe Schools Advisory Council to hold Mental Health Expo which provided the variety of ways PWCS supports the mental health needs of students;
- Conducts regular visits to all SACC sites to ensure consistency with PWCS procedures/regulations and that a quality program is provided to all families;
- The SACC social worker works directly with the development and implementation of student behavior plans, discipline plans, threat assessments, and Owleus bullying prevention model for all SACC sites;
- Collaborated with Prince William Health District and PWCS Communications staff to develop and implement a plan to address the emerging health issues of Ebola. This included a questionnaire used for all students who have traveled to areas of concern noted by CDC;
- Revision of "Code of Behavior" video by students to ensure that students take ownership in providing a safe, positive, and nurturing learning environment;
- School social workers continue to make increased student contacts, complete suicide and threat assessments, and work closely with mental health agencies to support the needs of schools, students, and families;
- Expansion of presentations and outreach of trafficking prevention to additional schools, to include parent presentations; and,
- Significantly increased the number of schools that have developed comprehensive counseling program that promote improvement of student achievement.

### Significant Challenges (Next Five Years)

- Continuing to provide *World-Class* comprehensive student services in light budget restraints;
- Implementing research-based programs and/or utilizing best practices that address current challenges faced by schools, students, and their families;
- Level of responsibility needed to effectively manage the continued and rapid student growth in an effort to meet the increasing academic, health, personal/social, and emotional needs of students; and,
- Continue to increase collaboration and support between the Office of Student Services staff, schools, and interagency community resources for delivery of prevention and intervention services for students and their families.

	Budget	FTE
FY2016	\$11,431,283	136.50
FY2015	\$11,254,294	135.20
Change	\$ 176,989	1.30

### STUDENT SERVICES 150

Positions

150		FY 2012	FY 2013	FY 2014	FY 2015 App.	roved	FY 2016 Ad	vertised	Increase/(Dec	rease)
		Actual	Actual	Actual	• •	Positions		Positions		Positions
1104	Director	128,845	133,239	137,236	130,200	1.00	133,440	1.00	3,240	0.00
1106		553,103	623,345	641,707	541,800	5.00	518,976	4.80	(22,824)	(0.20)
1107	Admin. Coordinator	102,723	95,178	101,976	93,360	1.00	108,120	1.00	14,760	0.00
1115	Teacher, Admin. Assign.	106,907	107,313	110,473	69,480	1.00	70,200	1.00	720	0.00
1122	Counselor	78,834	0	0	0	0.00	0	0.00	0	0.00
1130	Social Worker	1,448,649	1,424,265	0	0	0.00	0	0.00	0	0.00
1134	School Nurse	4,118,910	4,305,043	0	0	0.00	0	0.00	0	0.00
1144	Attendance Personnel	406,039	441,920	0	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	358,487	403,610	416,707	437,952	9.20	455,664	9.60	17,712	0.40
1200	Overtime	0	430	249	0	y. <b>2</b> 0	0	7.00	0	00
1300	Temporary Employee	29,881	39,371	56,563	0		0		0	
1500	Substitute Teacher	45	0	0	0		0		0	
1600	Supplemental Pay	10,362	10,000	14,340	5,000		5.000		0	
1602	Extra Curr. Supplement	837	2,100	0	0		0		0	
2100	Social Security - FICA	538,318	555,748	94,812	97,828		98,792		965	
2210	Retirement - VRS	865,696	1,139,406	205,831	218,793		204,023		(14,770)	
2211	Retiree Health Care Credit	45,829	82,368	15,968	0		0		0	
2220	Retirement - PWCS	54,752	54,505	16,302	10,310		10,420		110	
2300	Health Insurance - HMP	490,921	512,218	123,322	138,098		150,509		12,411	
2400	Life Insurance - GLI	21,431	88,301	16,737	16,801		15,308		(1,493)	
2830	Admin. Assoc. Fees	105	849	295	1,500		1,500		0	
2840	Conf. Expenses-Admin	20,595	6,623	3,552	9,500		8,000		(1,500)	
3100	Professional Services	307	0	124,812	53,000		70,000		17,000	
3105	Contractual Services	0	0	5,000	0		0		0	
3201	Telephone	6,680	2,426	3,209	4,550		4,500		(50)	
3401	Travel Reimbursement	15,830	19,221	6,934	4,000		4,000		o o	
3402	Conference Expenses	7,973	3,332	11,893	2,000		1,000		(1,000)	
3450	Field Trips	14,980	14,605	17,780	0		0		0	
3502	Repair/Maint Equipment	0	0	3,718	4,000		4,500		500	
3504	Maint. Service Contract	0	0	1,300	0		0		0	
3700	In-Service Expenses	5,358	8,324	18,366	10,000		8,000		(2,000)	
3902	Printing Services	53,477	16,108	12,920	6,000		7,500		1,500	
3903	Postage	0	11	0	0		0		0	
3904	Freight/Shipping	0	115	0	0		0		0	
3905	Extra Curricular Expenses	2,355	368	7,468	2,000		2,000		0	
3910	Educational Television	0	0	3,009	0		0		0	
3913	Tuition - Other Divisions	0	990	0	0		0		0	
3999	Other Contract Expenses	17,966	19,350	16,750	15,600		16,000		400	
4001	Office Supplies	12,259	14,730	9,827	12,223		9,930		(2,293)	
4002	Medical Supplies	4,415	13,632	0	0		0		0	
4007	Wearing Apparel	0	155	27	0		0		0	
4008	Reference Materials	27,674	45,009	90,210	74,887		75,000		113	
4009	Extra Curricular Supplies	9,479	1,693	2,938	0		0		0	
4010	Instructional Supplies	7,699	18,418	14,044	500		2,000		1,500	
4012	Emp. Training Supplies	120,014	95,296	1,168	500		500		0	
4013	Testing Materials	2,491	4,764	0	500		500		0	
4019	Food	0	0	409	2,000		2,000		0	
4310	Tech. Supply Equip.Addl.	0	9,750	0	1,000		1,000		0	
4350	Tech. Supply Equip. Repl.	0	0	6,619	0		0		0	
4410	Software, Additional	0	800	0	0		0		0	
4510	General Equipment - Add'l.	14,223	24,634	0	0		0		0	
	Totals	9,704,449	10,339,560	2,314,471	1,963,381	17.20	1,988,382	17.40	25,001	0.20
		<u> </u>					<u> </u>			

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### Nurse Program ( Prior to FY 2014 program was in department 150) $\,$ 151

151										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1134	School Nurse	0	0	4,544,805	4,794,000	85.00	4,902,000	86.00	108,000	1.00
2100	Social Security - FICA	0	0	340,348	366,741		375,004		8,262	
2210	Retirement - VRS	0	0	621,998	824,089		777,457		(46,631)	
2211	Retiree Health Care Credit	0	0	49,678	0		0		0	
2220	Retirement - PWCS	0	0	23,509	38,831		39,706		875	
2221	Defined Contribution Plan	0	0	271	0		0		0	
2300	Health Insurance - HMP	0	0	298,842	520,149		573,534		53,385	
2310	Short/Long Term Disability Premium	0	0	89	0		0		0	
2400	Life Insurance - GLI	0	0	53,259	63,281		58,334		(4,947)	
3402	Conference Expenses	0	0	2,920	0		0		0	
3502	Repair/Maint Equipment	0	0	3,639	0		0		0	
3902	Printing Services	0	0	3,375	0		0		0	
4002	Medical Supplies	0	0	23,811	26,277		28,117		1,840	
	Totals	0	0	5,966,543	6,633,368	85.00	6,754,152	86.00	120,784	1.00
	Positions	0.00	0.00	81.00	85.00		86.00			

### Social Services ( Prior to FY 2014 program was in department 150) 152

	FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	ecrease)
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
Social Worker	0	0	1,482,119	1,419,060	22.00	1,445,664	22.10	26,604	0.10
Attendance Personnel	0	0	443,547	481,800	11.00	491,040	11.00	9,240	0.00
Social Security - FICA	0	0	145,093	145,417		148,158		2,742	
Retirement - VRS	0	0	260,198	326,758		307,161		(19,597)	
Retiree Health Care Credit	0	0	20,003	0		0		0	
Retirement - PWCS	0	0	14,640	15,397		15,687		290	
Health Insurance - HMP	0	0	176,489	206,243		226,594		20,351	
Life Insurance - GLI	0	0	21,828	25,091		23,047		(2,044)	
Admin. Assoc. Fees	0	0	0	2,000		2,000		0	
Travel Reimbursement	0	0	9,689	12,779		15,397		2,618	
Conference Expenses	0	0	0	3,000		2,000		(1,000)	
Office Supplies	0	0	0	3,000		1,000		(2,000)	
Instructional Supplies	0	0	0	9,000		3,000		(6,000)	
Emp. Training Supplies	0	0	155	3,000		3,000		0	
Testing Materials	0	0	0	3,000		3,000		0	
Tech. Supply Equip.Addl.	0	0	0	2,000		2,000		0	
Totals	0	0	2,573,761	2,657,545	33.00	2,688,749	33.10	31,204	0.10
Positions	0.00	0.00	32.40	33 00		33 10			
	Attendance Personnel Social Security - FICA Retirement - VRS Retiree Health Care Credit Retirement - PWCS Health Insurance - HMP Life Insurance - GLI Admin. Assoc. Fees Travel Reimbursement Conference Expenses Office Supplies Instructional Supplies Emp. Training Supplies Testing Materials Tech. Supply Equip.Addl.	Social Worker	Social Worker         0         0           Attendance Personnel         0         0           Social Security - FICA         0         0           Retirement - VRS         0         0           Retirement - PWCS         0         0           Retirement - PWCS         0         0           Health Insurance - HMP         0         0           Life Insurance - GLI         0         0           Admin. Assoc. Fees         0         0           Travel Reimbursement         0         0           Conference Expenses         0         0           Office Supplies         0         0           Instructional Supplies         0         0           Emp. Training Supplies         0         0           Testing Materials         0         0           Tech. Supply Equip.Addl.         0         0           Totals         0         0	Social Worker         0         0         1,482,119           Attendance Personnel         0         0         443,547           Social Security - FICA         0         0         145,093           Retirement - VRS         0         0         260,198           Retirement - PWCS         0         0         20,003           Retirement - PWCS         0         0         14,640           Health Insurance - HMP         0         0         176,489           Life Insurance - GLI         0         0         21,828           Admin. Assoc. Fees         0         0         0           Travel Reimbursement         0         0         9,689           Conference Expenses         0         0         0           Office Supplies         0         0         0           Instructional Supplies         0         0         0           Emp. Training Supplies         0         0         155           Testing Materials         0         0         0           Totals         0         0         2,573,761	Social Worker         0         0         1,482,119         1,419,060           Attendance Personnel         0         0         443,547         481,800           Social Security - FICA         0         0         145,093         145,417           Retirement - VRS         0         0         260,198         326,758           Retirement - PWCS         0         0         20,003         0           Retirement - PWCS         0         0         14,640         15,397           Health Insurance - HMP         0         0         176,489         206,243           Life Insurance - GLI         0         0         21,828         25,091           Admin. Assoc. Fees         0         0         0         2,000           Travel Reimbursement         0         0         9,689         12,779           Conference Expenses         0         0         0         3,000           Office Supplies         0         0         0         3,000           Instructional Supplies         0         0         0         9,000           Emp. Training Supplies         0         0         0         3,000           Testing Materials         0         0	Social Worker         0         0         1,482,119         1,419,060         22.00           Attendance Personnel         0         0         443,547         481,800         11.00           Social Security - FICA         0         0         145,093         145,417           Retirement - VRS         0         0         260,198         326,758           Retirement - VRS         0         0         20,003         0           Retirement - PWCS         0         0         14,640         15,397           Health Insurance - HMP         0         0         176,489         206,243           Life Insurance - GLI         0         0         21,828         25,091           Admin. Assoc. Fees         0         0         0         2,000           Travel Reimbursement         0         0         9,689         12,779           Conference Expenses         0         0         0         3,000           Office Supplies         0         0         0         9,000           Emp. Training Supplies         0         0         0         3,000           Testing Materials         0         0         0         2,000           Totals	Social Worker         0         0         1,482,119         1,419,060         22.00         1,445,664           Attendance Personnel         0         0         443,547         481,800         11.00         491,040           Social Security - FICA         0         0         145,093         145,417         148,158           Retirement - VRS         0         0         260,198         326,758         307,161           Retiree Health Care Credit         0         0         20,003         0         0           Retiree Health Care Credit         0         0         20,003         0         0         0           Retiree Health Care Credit         0         0         14,640         15,397         15,687         15,687           Health Insurance - HMP         0         0         176,489         206,243         226,594           Life Insurance - GLI         0         0         21,828         25,091         23,047           Admin. Assoc. Fees         0         0         0         2,000         2,000           Travel Reimbursement         0         0         9,689         12,779         15,397           Conference Expenses         0         0         0         3	Social Worker         0         0         1,482,119         1,419,060         22.00         1,445,664         22.10           Attendance Personnel         0         0         443,547         481,800         11.00         491,040         11.00           Social Security - FICA         0         0         145,093         145,417         148,158           Retirement - VRS         0         0         260,198         326,758         307,161           Retiree Health Care Credit         0         0         20,003         0         0         0           Retireent - PWCS         0         0         14,640         15,397         15,687         15,687           Health Insurance - HMP         0         0         176,489         206,243         226,594         226,594         226,594         226,594         226,594         226,594         226,594         227,000         22,00	Social Worker         0         0         1,482,119         1,419,060         22.00         1,445,664         22.10         26,604           Attendance Personnel         0         0         443,547         481,800         11.00         491,040         11.00         9,240           Social Security - FICA         0         0         145,093         145,417         148,158         2,742           Retirement - VRS         0         0         260,198         326,758         307,161         (19,597)           Retiree Health Care Credit         0         0         20,003         0         0         0         0           Retirement - PWCS         0         0         14,640         15,397         15,687         290           Health Insurance - HMP         0         0         176,489         206,243         226,594         20,351           Life Insurance - GII         0         0         2,809         2,000         2,000         0           Admin. Assoc. Fees         0         0         0         2,000         2,000         0           Travel Reimbursement         0         0         9,689         12,779         15,397         2,618           Conference Expenses

### Accountability

### Description

The Office of Accountability provides information to internal and external customers for the purposes of creating policy, making decisions, and supporting the continuous improvement of programs and services for schools and students. This includes the functions of testing and assessment, research, data analysis and reporting, grants development, program evaluation, strategic planning, accreditation, and records control and management.

Strategic Plan Goals: measurement, analysis, reporting, and evaluation of goals 1, 2, 3, 4, and 5

- 1.1.1 Division Accreditation
- 5.1.1 Strategic Planning

### Critical Functions and Activities

- Management of state and local testing programs;
- State reporting;
- Data management/reporting/analysis;
- Approval of external research requests;
- Grants development;
- Program evaluation;
- Strategic and continuous improvement planning;
- Coordination and monitoring of the annual school calendar;
- Division accreditation;
- Management and archival of student and employee records; and
- Stakeholder satisfaction surveys.

### **Budget Changes for Fiscal Year 2016**

 As a result of the Budgeting for Results process (Zero-Based Budget), additional funds (approx. \$178K) added in budget to cover increases related to testing costs, and additional resources to support critical core services.

### Major Accomplishments (Past Five Years)

- Revision of Strategic Plan FY 2011-15;
- Renewal of Division Accreditation through AdvancED SACS;
- Expansion of program evaluation efforts;
- Accurate and timely response to expanding state reporting requirements;
- Expansion of online Standards of Learning (SOL) testing to all schools;
- Effective implementation of state testing program;

- Facilitation of expanding alternative testing programs for LEP students and students with disabilities:
- Improvement in the management of records, including the implementation of an online records request system and online records archival;
- Organization of data analysis and reporting team by level (ES, MS, HS, Central Office) to better meet the data needs of school and central office staff;
- Expanded outreach to schools to provide training and support school efforts to meet state and federal accountability requirements;
- Recognition for customer service efforts, as indicated by consistently high Customer Satisfaction Survey results (98%-99% satisfaction rates), which were the highest among offices in the Division;
- Upgrade of the analytic and reporting capabilities of the Data Warehouse to meet the data needs of schools and central office stakeholders and to improve the timely access to data; and,
- Training of school staff in the use of the analytic and reporting capabilities to build capacity in the use of multiple sources of data in decision-making.

### Significant Challenges (Next Five Years)

- Adequate staff to support the development and monitoring of the Strategic Plan;
- Adequate staff/resources to meet the unfunded requirements of state testing, state reporting, and data analysis requests;
- Management/facilitation/support of online testing programs, including the expansion of online formats in alternative testing and English proficiency testing for LEP students, as well as the introduction of computer adaptive testing for SOL tests;
- Expansion of the use of the dashboard and reporting tools in the Data Warehouse;
- Revision of the Strategic Plan for FY 2016-20; and
- Adequate staff/resources to develop and implement systematic Division program evaluation plan.

	Budget	FTE
FY2016	\$3,335,826	23.00
FY2015	\$3,092,168	23.00
Change	\$243,658	0.00

### ACCOUNTABILITY 034

00.		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104	Director	129,190	133,261	137,603	124,920	1.00	126,240	1.00	1,320	0.00
1106	Supervisor	180,749	231,738	237,762	216,720	2.00	216,240	2.00	(480)	0.00
1107	Admin. Coordinator	386,334	348,698	361,834	362,400	4.00	384,120	4.00	21,720	0.00
1148	Specialist	406,147	423,255	436,065	502,080	8.00	521,520	8.00	19,440	0.00
1150	Secretarial/Bookkeeper	391,202	398,750	408,255	350,640	8.00	354,960	8.00	4,320	0.00
1200	Overtime	6,636	3,641	2,583	10,000		6,542		(3,458)	
1201	Straight Time	0	0	0	0		3,440		3,440	
1300	Temporary Employee	74,564	81,347	102,654	66,000		101,500		35,500	
1500	Substitute Teacher	11,771	7,080	0	12,000		8,000		(4,000)	
2100	Social Security - FICA	113,815	116,540	120,956	125,825		131,777		5,952	
2210	Retirement - VRS	163,332	234,013	225,618	267,607		254,249		(13,359)	
2211	Retiree Health Care Credit	8,649	16,588	17,083	0		0		0	
2220	Retirement - PWCS	13,118	16,241	17,634	12,610		12,985		375	
2300	Health Insurance - HMP	107,307	124,311	125,449	168,908		187,560		18,652	
2400	Life Insurance - GLI	4,040	17,782	18,314	20,549		19,077		(1,473)	
2830	Admin. Assoc. Fees	214	199	54	750		1,000		250	
2840	Conf. Expenses-Admin	780	255	330	0		300		300	
3100	Professional Services	76,033	80,656	75,308	81,750		109,355		27,605	
3105	Contractual Services	42,645	0	0	0		0		0	
3201	Telephone	1,266	1,333	1,150	1,389		1,260		(129)	
3401	Travel Reimbursement	8,667	7,448	4,514	13,000		5,750		(7,250)	
3402	Conference Expenses	0	150	2,247	0		200		200	
3504	Maint. Service Contract	36,659	40,284	90,504	55,000		73,164		18,164	
3902	Printing Services	20,437	14,110	32,368	23,000		8,900		(14,100)	
3903	Postage	1,536	993	1,597	1,000		1,880		880	
3909	Accreditation Expenses	70,773	56,900	55,954	70,000		60,000		(10,000)	
4001	Office Supplies	90,513	54,478	36,964	30,800		33,000		2,200	
4004	Repair/Maint. Supplies	0	0	213	0		0		0	
4008	Reference Materials	0	39	0	750		500		(250)	
4013	Testing Materials	492,428	579,832	588,124	558,470		655,728		97,258	
4019	Food	0	0	0	0		7,680		7,680	
4310	Tech. Supply Equip.Addl.	7,170	2,794	5,675	6,000		3,500		(2,500)	
4350	Tech. Supply Equip. Repl.	16,778	0	0	0		0		0	
4410	Software, Additional	374,416	73,400	36,447	10,000		35,400		25,400	
4510	General Equipment - Add'l.	0	0	0	0		10,000		10,000	
5101	Equipment - Additional	9,140	10,140	20,738	0		0		0	
	Totals	3,246,309	3,076,255	3,163,999	3,092,168	23.00	3,335,826	23.00	243,658	0.00
			_	_						
	Positions	23.00	23.00	23.00	23.00		23.00			

### Special Education (OSE)

### Description

The OSE is responsible for providing a free and appropriate public education for all students with disabilities in the general and special education settings. The OSE has the additional responsibility, mandated by state and federal laws and regulations, to insure that children with disabilities in Prince William County are identified and educated in compliance with local, state, and federal requirements.

### Strategic Plan Goals: 1 and 3

### Critical Functions and Activities

- Cluster Support;
- Technical assistance;
- Assessment services and materials;
- Content and instructional professional learning and support services;
- Professional development specific to teachers of our low incidence programs;
- Compliance professional development for teachers and administrators; and,
- Professional development specific to teachers of high incidence (ED/LD) concerns research based.

### **Budget Changes for Fiscal Year 2016**

- 15% of Part B funds set aside to provide comprehensive coordinated early intervening services to at-risk children in our schools;
- Agency 140: 0.05 FTE Supervisor, 0.90 FTE Transition Employment Specialist, 0.35 FTE Administrative Coordinator, 0.35 FTE Secretary II, 0.30 FTE Supervisor all from Agency 141, (0.50) FTE Supervisor to Agency 141, 1.00 FTE Administrative Coordinator, Program Growth, (0.05) FTE Supervisor to Title VI-B, (1.00) FTE Behavior Specialist to Agency 141;
- Agency 141: 0.50 FTE Supervisor from Agency 140, (0.90) FTE Transition Employment Specialist to Agency 140; (0.35) FTE Administrative Coordinator to Agency 140; (0.35) FTE Secretary II; (0.35) FTE Supervisor to Agency 141: 1.00 FTE Behavior Specialist from Agency 140;
- Agency 142: 2.00 FTE Speech Teachers, Program Growth;
- Agency 145: (1.00) FTE Adaptive PE Teacher to Agency 703; 0.10 FTE Occupational Therapist;
- Agency 147: (0.50) FTE Preschool Teacher Assistant to Agency 704; 1.00 FTE Preschool Teacher Program Growth; and,
- Agency 153: 3.00 FTE Psychologists, Program Growth.

### Major Accomplishments (Past Five Years)

• Deployment of EdPlan, a data management system integrated with Chancery SMS that securely and electronically manages and reports on special education data and Medicaid billing;

- Development of Section 504 Procedural Manual, eligibility manual, and FBA/BIP manual;
- Trained all special educators and administrators in Section 504 procedures;
- Professional learning through the Instructional Leadership Academy for Behavioral Support provided to approximately 250 participants;
- Collaboration with the ESOL Office to develop and present "Culturally Responsive Learning Environments for Dually Identified Students";
- 2013-15 VDOE/PBIS Grants were awarded to expand the number of PBIS schools and to provide professional learning opportunities for PWCS staff;
- Collaborated with Human Resources to develop new recruiting DVD for prospective candidates in critical need areas of Vision Teachers and Speech/Language Pathologists; and,
- Developed and provided two-day training for paraprofessionals who support students with autism, to meet state requirements.

### Significant Challenges (Next Five Years)

- Expansion of monitoring students' progress, both those identified as being at-risk and identified as disabled;
- Provide sufficient staff to support schools and administrative staff in accordance with Division needs as indicated by legal vulnerabilities and requests for support;
- Recruit and retain teachers who have a good understanding of ASD and behavior strategies;
- Increase the number of educational diagnosticians, school psychologists, speech/language pathologists, behavior specialists and HI and VI specialists to be proportionate with student growth; and,
- Obtain a dedicated position for contracted services.

	Budget	FTE
FY2016	\$21,914,177	238.65
FY2015	\$21,216,244	233.10
Change	\$ 697,933	5.55

### Special Education 140

140										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap		FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104	Director	128,845	133,239	137,236	130,200	1.00	133,440	1.00	3,240	0.00
1106	Supervisor	224,244	231,890	210,464	225,600	2.00	206,928	1.80	(18,672)	(0.20)
1107	Admin. Coordinator	191,753	198,294	191,447	166,560	2.00	284,214	3.35	117,654	1.35
1120	Teacher, Classroom	69,848	72,174	74,339	60,720	1.00	55,188	0.90	(5,532)	(0.10)
1130	Social Worker	71,206	73,568	75,775	69,480	1.00	70,200	1.00	720	0.00
1133	Psychologist	1,707,844	1,702,459	109,862	121,440	2.00	122,640	2.00	1,200	0.00
1148	Specialist	36,247	52,919	54,507	51,000	1.00	52,080	1.00	1,080	0.00
1150	Secretarial/Bookkeeper	416,571	430,799	437,600	426,720	9.00	447,030	9.35	20,310	0.35
1200	Overtime	0	(37)	0	0		0		0	
2100	Social Security - FICA	208,087	211,624	92,359	95,757		104,937		9,180	
2210	Retirement - VRS	322,220	454,173	186,262	215,171		217,555		2,384	
2211	Retiree Health Care Credit	17,064	32,318	14,352	0		0		0	
2220	Retirement - PWCS	31,179	34,073	13,482	10,139		11,111		972	
2300	Health Insurance - HMP	214,748	229,894	106,763	135,812		160,491		24,680	
2400	Life Insurance - GLI	7,969	34,694	15,435	16,523		16,324		(199)	
2830	Admin. Assoc. Fees	400	480	0	2,016		2,050		34	
3100	Professional Services	18,045	30,914	18,652	0		0		0	
3103	Legal Services	173,857	0	0	0		0		0	
3401	Travel Reimbursement	42,040	61,061	50,457	22,000		31,972		9,972	
3402	Conference Expenses	648	235	12,543	0		0		0	
3504	Maint. Service Contract	0	0	325	0		0		0	
3902	Printing Services	29,847	2,749	22,607	10,000		5,000		(5,000)	
3904	Freight/Shipping	0	90	0	0		0		0	
3906	Advertising	0	225	113	0		0		0	
3913	Tuition - Other Divisions	(38,453)	(2,976)	(28,994)	25,000		25,000		0	
4001	Office Supplies	28,538	25,578	18,019	25,000		5,000		(20,000)	
4010	Instructional Supplies	1,567	7,077	21,255	20,978		23,590		2,612	
4013	Testing Materials	0	5,686	415	0		0		0	
4017	Library Periodicals	49	0	0	0		0		0	
4019	Food	0	0	30	0		0		0	
4310	Tech. Supply Equip.Addl.	1,861	9,722	16,391	0		0		0	
4410	Software, Additional	15	0	305,450	16,294		0		(16,294)	
	Totals	3,906,239	4,032,920	2,157,146	1,846,409	19.00	1,974,749	20.40	128,340	1.40
	Positions	38.00	39.00	18.00	19.00		20.40			

### PSYCHOLOGY SERVICES

155		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	proved Positions	FY 2016 A Budget	dvertised Positions	Increase/(De	ecrease) Positions
1133	Psychologist	0	0	1,661,523	1,423,440	22.00	1,612,920	25.00	189,480	3.00
2100	Social Security - FICA	0	0	124,104	108,892		123,388		14,496	
2210	Retirement - VRS	0	0	232,144	244,689		255,809		11,120	
2211	Retiree Health Care Credit	0	0	17,954	0		0		0	
2220	Retirement - PWCS	0	0	16,777	11,530		13,065		1,535	
2300	Health Insurance - HMP	0	0	138,637	154,443		188,712		34,268	
2400	Life Insurance - GLI	0	0	19,247	18,789		19,194		404	
3100	Professional Services	0	0	36,449	0		40,000		40,000	
3401	Travel Reimbursement	0	0	7,608	10,204		5,600		(4,604)	
3700	In-Service Expenses	0	0	1,400	0		0		0	
4001	Office Supplies	0	0	3,267	0		10,000		10,000	
4010	Instructional Supplies	0	0	31,217	0		10,000		10,000	
4013	Testing Materials	0	0	59,248	24,000		74,296		50,296	
4310	Tech. Supply Equip.Addl.	0	0	413	0		0		0	
	Totals	0	0	2,349,989	1,995,988	22.00	2,352,983	25.00	356,995	3.00
	Positions	0.00	0.00	20.00	22.00		25.00			

### REGIONAL SCHOOL PROGRAM

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Positions

		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	0	0	0	112,800	1.00	132,204	1.15	19,404	0.15
1107	Admin. Coordinator	168,367	174,110	161,092	499,681	6.00	479,346	5.65	(20,335)	(0.35)
1120	Teacher, Classroom	893,464	865,641	959,038	1,032,240	17.00	1,048,572	17.10	16,332	0.10
1138	Support Professional	423,021	476,271	488,132	728,640	12.00	735,840	12.00	7,200	0.00
1148	Specialist	3,248	0	0	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	0	0	0	44,760	1.00	29,250	0.65	(15,510)	(0.35)
1180	National Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0		0	0.00	0	0.00
1300	Temporary Employee	84,786	3,482	63,053	0		0		0	
2100	Social Security - FICA	119,169	113,320	124,539	184,986		185,528		542	
2210	Retirement - VRS	181,842	212,899	204,178	415,661		384,639		(31,023)	
2211	Retiree Health Care Credit	9,629	15,161	15,930	0		0		0	
2220	Retirement - PWCS	10,895	12,740	12,140	19,587		19,644		57	
2300	Health Insurance - HMP	115,497	109,999	116,552	262,366		283,750		21,384	
2400	Life Insurance - GLI	4,532	16,254	17,079	31,925		28,860		(3,065)	
3100	Professional Services	291,620	480,131	385,724	71,597		80,000		8,403	
3401	Travel Reimbursement	23,046	21,620	17,553	25,000		27,000		2,000	
3504	Maint. Service Contract	5,986	0	0	0		0		0	
3920	Tuition - Regional School	(1,119,694)	(1,129,425)	(845,032)	136,550		148,837		12,287	
4001	Office Supplies	3,177	2,552	91	4,000		4,000		0	
4010	Instructional Supplies	0	20,639	1,002	0		0		0	
4310	Tech. Supply Equip.Addl.	50,072	2,572	413	0		0		0	
4350	Tech. Supply Equip. Repl.	0	967	1,129	0		0		0	
4510	General Equipment - Add'l.	3,242	0	0	0		0		0	
	Totals	1,276,899	1,403,935	1,727,614	3,569,793	37.00	3,587,470	36.55	17,677	(0.45)
	-					•		•		

24.00

37.00

36.55

26.00

Prince William County Public Schools
FY 2016 Advertised Budget
SPEECH PROGRAM (Speech Program centralized beginning in FY 2010) (Department 142 Group Home Program closed in FY 2010)
142

142										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1120	Teacher, Classroom	4,857,746	4,894,313	4,817,190	4,141,104	68.20	4,304,664	70.20	163,560	2.00
1500	Substitute Teacher	0	0	70,998	0		0		0	
1900	Other Salary / Wages	0	0	0	49,550		0		(49,550)	
2100	Social Security - FICA	360,138	363,264	364,864	320,585		329,306		8,721	
2210	Retirement - VRS	555,026	645,841	592,479	711,856		682,720		(29,136)	
2211	Retiree Health Care Credit	29,393	46,865	47,075	0		0		0	
2220	Retirement - PWCS	32,554	33,721	30,294	33,543		34,868		1,325	
2221	Defined Contribution Plan	0	0	445	0		0		0	
2300	Health Insurance - HMP	319,293	302,750	320,254	449,310		503,646		54,336	
2310	Short/Long Term Disability Premium	0	0	123	0		0		0	
2400	Life Insurance - GLI	13,752	50,242	50,467	54,662		51,226		(3,437)	
3100	Professional Services	6,830	27,771	2,542	0		0		0	
3401	Travel Reimbursement	1,222	8,907	9,079	9,296		15,000		5,704	
4010	Instructional Supplies	2,500	5,959	43,494	33,350		30,000		(3,350)	
4013	Testing Materials	0	0	18,232	45,000		76,411		31,411	
4510	General Equipment - Add'l.	0	0	0	33,350		0		(33,350)	
	Totals	6,178,454	6,379,633	6,367,537	5,881,606	68.20	6,027,840	70.20	146,234	2.00
		-	•		•			•	•	
	Positions	68.80	66.20	65.80	68.20		70.20			

### HEARING IMPAIRED PROGRAM

143		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	23,872	24,835	25,580	22,560	0.20	22,992	0.20	432	0.00
1120	Teacher, Classroom	298,099	397,152	320,774	364,320	6.00	367,920	6.00	3,600	0.00
1138	Support Professional	311,497	431,082	335,711	364,320	6.00	367,920	6.00	3,600	0.00
1148	Specialist	40,492	0	0	0		0		0	0.00
1500	Substitute Teacher	0	0	2,717	0		0		0	
2100	Social Security - FICA	49,333	63,372	50,497	57,467		58,051		584	
2210	Retirement - VRS	82,826	127,519	97,677	129,131		120,351		(8,780)	
2211	Retiree Health Care Credit	4,386	9,520	7,602	0		0		0	
2220	Retirement - PWCS	5,192	7,059	6,261	6,085		6,147		62	
2300	Health Insurance - HMP	48,390	57,434	45,093	81,505		88,783		7,278	
2400	Life Insurance - GLI	2,049	10,206	8,150	9,916		9,030		(886)	
3100	Professional Services	29,799	1,685	3,191	35,000		4,000		(31,000)	
3401	Travel Reimbursement	16,419	2,325	9,590	5,000		8,000		3,000	
3502	Repair/Maint Equipment	0	0	3,316	0		3,500		3,500	
4001	Office Supplies	60	5,822	6,225	0		0		0	
4010	Instructional Supplies	33,577	16,976	47,174	3,047		34,311		31,264	
4013	Testing Materials	0	0	20,908	0		5,000		5,000	
4310	Tech. Supply Equip.Addl.	220	0	5,387	10,000		5,000		(5,000)	
4510	General Equipment - Add'l.	10	0	0	0		0		0	
	Totals	946,221	1,154,986	995,853	1,088,351	12.20	1,101,005	12.20	12,654	0.00
	Positions	10.70	12.20	10.20	12.20		12.20			

### VISUALLY IMPAIRED PROGRAM 144

	FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	.dvertised	Increase/(De	ecrease)
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
Teacher, Classroom	390,066	494,200	544,067	455,400	7.50	459,900	7.50	4,500	0.00
Social Security - FICA	29,728	36,453	40,822	34,839		35,183		344	
Retirement - VRS	48,758	74,332	75,605	78,283		72,940		(5,343)	
Retiree Health Care Credit	2,582	5,501	6,089	0		0		0	
Retirement - PWCS	1,368	2,125	2,871	3,689		3,725		36	
Health Insurance - HMP	24,525	35,423	35,952	49,411		53,808		4,397	
Life Insurance - GLI	1,206	5,897	6,528	6,011		5,473		(538)	
Professional Services	0	12,433	8,576	0		0		0	
Travel Reimbursement	6,712	12,622	9,970	12,335		10,000		(2,335)	
Conference Expenses	50	0	0	0		0		0	
Field Trips	0	0	0	2,000		2,000		0	
Office Supplies	0	1,617	2,286	1,617		0		(1,617)	
Repair/Maint. Supplies	0	0	2,333	0		0		0	
Instructional Supplies	56,594	22,240	45,808	20,000		61,075		41,075	
	0	0	0	11,741		20,000		8,259	
General Equipment - Add'l.	2,963	0	0	0		0		0	
Totals	564,552	702,842	780,907	675,326	7.50	724,104	7.50	48,778	0.00
Positions	6.00	7.00	9.00	7.50		7.50			
	Retiree Health Care Credit Retirement - PWCS Health Insurance - HMP Life Insurance - GLI Professional Services Travel Reimbursement Conference Expenses Field Trips Office Supplies Repair/Maint. Supplies Instructional Supplies Tech. Supply Equip.Addl. General Equipment - Add'l.	Retiree Health Care Credit         2,582           Retirement - PWCS         1,368           Health Insurance - HMP         24,525           Life Insurance - GLI         1,206           Professional Services         0           Travel Reimbursement         6,712           Conference Expenses         50           Field Trips         0           Office Supplies         0           Repair/Maint. Supplies         0           Instructional Supplies         56,594           Tech. Supply Equip.Addl.         0           General Equipment - Add'l.         2,963           Totals         564,552	Retiree Health Care Credit         2,582         5,501           Retirement - PWCS         1,368         2,125           Health Insurance - HMP         24,525         35,423           Life Insurance - GLI         1,206         5,897           Professional Services         0         12,433           Travel Reimbursement         6,712         12,622           Conference Expenses         50         0           Field Trips         0         0           Office Supplies         0         1,617           Repair/Maint. Supplies         0         0           Instructional Supplies         56,594         22,240           Tech. Supply Equip.Addl.         0         0           General Equipment - Add'l.         2,963         0           Totals         564,552         702,842	Retiree Health Care Credit         2,582         5,501         6,089           Retirement - PWCS         1,368         2,125         2,871           Health Insurance - HMP         24,525         35,423         35,952           Life Insurance - GLI         1,206         5,897         6,528           Professional Services         0         12,433         8,576           Travel Reimbursement         6,712         12,622         9,970           Conference Expenses         50         0         0         0           Field Trips         0         0         0         0         0           Office Supplies         0         1,617         2,286         Repair/Maint. Supplies         0         0         2,333           Instructional Supplies         56,594         22,240         45,808           Tech. Supply Equip.Addl.         0         0         0           General Equipment - Add'l.         2,963         0         0           Totals         564,552         702,842         780,907	Retiree Health Care Credit         2,582         5,501         6,089         0           Retirement - PWCS         1,368         2,125         2,871         3,689           Health Insurance - HMP         24,525         35,423         35,952         49,411           Life Insurance - GLI         1,206         5,897         6,528         6,011           Professional Services         0         12,433         8,576         0           Travel Reimbursement         6,712         12,622         9,970         12,335           Conference Expenses         50         0         0         0         0           Field Trips         0         0         0         0         2,000           Office Supplies         0         1,617         2,286         1,617           Repair/Maint. Supplies         0         0         2,333         0           Instructional Supplies         56,594         22,240         45,808         20,000           Tech. Supply Equip. Addl.         0         0         0         11,741           General Equipment - Add <sup>T</sup> .         2,963         0         0         0         0           Totals         564,552         702,842         780,907	Retiree Health Care Credit         2,582         5,501         6,089         0           Retirement - PWCS         1,368         2,125         2,871         3,689           Health Insurance - HMP         24,525         35,423         35,952         49,411           Life Insurance - GLI         1,206         5,897         6,528         6,011           Professional Services         0         12,433         8,576         0           Travel Reimbursement         6,712         12,622         9,970         12,335           Conference Expenses         50         0         0         0           Field Trips         0         0         0         0           Office Supplies         0         1,617         2,286         1,617           Repair/Maint. Supplies         0         0         2,333         0           Instructional Supplies         56,594         22,240         45,808         20,000           Tech. Supply Equip.Addl.         0         0         0         11,741           General Equipment - Add'l.         2,963         0         0         0         75,326         7.50	Retiree Health Care Credit         2,582         5,501         6,089         0         0           Retirement - PWCS         1,368         2,125         2,871         3,689         3,725           Health Insurance - HMP         24,525         35,423         35,952         49,411         53,808           Life Insurance - GLI         1,206         5,897         6,528         6,011         5,473           Professional Services         0         12,433         8,576         0         0           Travel Reimbursement         6,712         12,622         9,970         12,335         10,000           Conference Expenses         50         0         0         0         0         0           Field Trips         0         0         0         0         0         0         2,000         2,000         2,000         0 <td>Retiree Health Care Credit         2,582         5,501         6,089         0         0           Retirement - PWCS         1,368         2,125         2,871         3,689         3,725           Health Insurance - HMP         24,525         35,423         35,952         49,411         53,808           Life Insurance - GLI         1,206         5,897         6,528         6,011         5,473           Professional Services         0         12,433         8,576         0         0           Travel Reimbursement         6,712         12,622         9,970         12,335         10,000           Conference Expenses         50         0         0         0         0           Field Trips         0         0         0         0         0           Office Supplies         0         1,617         2,286         1,617         0           Repair/Maint. Supplies         0         0         2,333         0         0           Instructional Supplies         56,594         22,240         45,808         20,000         61,075           Tech. Supply Equip. Addl.         0         0         0         11,741         20,000           General Equipment - Add'l.</td> <td>Retiree Health Care Credit         2,582         5,501         6,089         0         0         0         0           Retirement - PWCS         1,368         2,125         2,871         3,689         3,725         36           Health Insurance - HMP         24,525         35,423         35,952         49,411         53,808         4,397           Life Insurance - GLI         1,206         5,897         6,528         6,011         5,473         (538)           Professional Services         0         12,433         8,576         0         0         0         0           Travel Reimbursement         6,712         12,622         9,970         12,335         10,000         (2,335)           Conference Expenses         50         0         0         0         0         0         0           Field Trips         0         0         0         0         0         0         0         0           Office Supplies         0         1,617         2,286         1,617         0         (1,617)           Repair/Maint. Supplies         0         0         2,333         0         0         0         0           Instructional Supplies         56,594</td>	Retiree Health Care Credit         2,582         5,501         6,089         0         0           Retirement - PWCS         1,368         2,125         2,871         3,689         3,725           Health Insurance - HMP         24,525         35,423         35,952         49,411         53,808           Life Insurance - GLI         1,206         5,897         6,528         6,011         5,473           Professional Services         0         12,433         8,576         0         0           Travel Reimbursement         6,712         12,622         9,970         12,335         10,000           Conference Expenses         50         0         0         0         0           Field Trips         0         0         0         0         0           Office Supplies         0         1,617         2,286         1,617         0           Repair/Maint. Supplies         0         0         2,333         0         0           Instructional Supplies         56,594         22,240         45,808         20,000         61,075           Tech. Supply Equip. Addl.         0         0         0         11,741         20,000           General Equipment - Add'l.	Retiree Health Care Credit         2,582         5,501         6,089         0         0         0         0           Retirement - PWCS         1,368         2,125         2,871         3,689         3,725         36           Health Insurance - HMP         24,525         35,423         35,952         49,411         53,808         4,397           Life Insurance - GLI         1,206         5,897         6,528         6,011         5,473         (538)           Professional Services         0         12,433         8,576         0         0         0         0           Travel Reimbursement         6,712         12,622         9,970         12,335         10,000         (2,335)           Conference Expenses         50         0         0         0         0         0         0           Field Trips         0         0         0         0         0         0         0         0           Office Supplies         0         1,617         2,286         1,617         0         (1,617)           Repair/Maint. Supplies         0         0         2,333         0         0         0         0           Instructional Supplies         56,594

### OCCUPATIONAL & PHYSICAL THERAPY PROGRAMS 145

145										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(Dec	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	103,130	103,540	106,646	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	1,206,538	1,540,663	1,814,747	1,724,448	28.40	1,686,300	27.50	(38,148)	(0.90)
1141	Student Attendant	0	139,997	167,890	0	0.00	0		0	0.00
1148	Specialist	168,372	172,434	177,924	152,160	4.00	154,560	4.00	2,400	0.00
1200	Overtime	2,244	0	0	0		0		0	
1300	Temporary Employee	30,327	0	0	0		0		0	
2100	Social Security - FICA	111,696	145,782	168,262	149,931		147,316		(2,615)	
2210	Retirement - VRS	150,687	231,576	254,556	336,905		305,416		(31,489)	
2211	Retiree Health Care Credit	7,980	16,414	19,549	0		0		0	
2220	Retirement - PWCS	14,239	19,470	23,375	15,875		15,598		(277)	
2300	Health Insurance - HMP	95,009	108,800	140,925	212,648		225,307		12,659	
2400	Life Insurance - GLI	3,731	17,597	20,958	25,870		22,916		(2,954)	
3100	Professional Services	1,307	22,315	19,240	1,575		19,240		17,665	
3401	Travel Reimbursement	33,349	15,687	11,362	30,000		11,193		(18,807)	
3402	Conference Expenses	5,378	0	0	5,000		0		(5,000)	
3700	In-Service Expenses	0	0	0	5,000		0		(5,000)	
3902	Printing Services	1,210	0	0	0		0		0	
4001	Office Supplies	60,308	641	1,511	20,000		0		(20,000)	
4010	Instructional Supplies	82,468	92,760	86,450	98,251		71,176		(27,075)	
4013	Testing Materials	446	5,214	20,280	500		20,000		19,500	
4310	Tech. Supply Equip.Addl.	28,051	0	0	2,000		4,166		2,166	
4410	Software, Additional	0	0	5,490	0		0		0	
	Totals	2,106,470	2,632,892	3,039,164	2,863,443	33.40	2,768,028	32.50	(95,415)	(0.90)
	Danisiana	24.40	26.40	21.40	22.40		22.50			
	Positions	24.40	26.40	31.40	33.40		32.50			

### ADAPTIVE PHYSICAL EDUCATION PROGRAM

14	16

146										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1120	Teacher, Classroom	156,551	205,034	190,859	182,160	3.00	183,960	3.00	1,800	0.00
2100	Social Security - FICA	11,996	15,788	14,372	13,935		14,072		137	
2210	Retirement - VRS	20,270	31,888	27,322	31,313		29,176		(2,137)	
2211	Retiree Health Care Credit	1,073	2,260	2,162	0		0		0	
2220	Retirement - PWCS	2,680	3,241	2,404	1,476		1,490		15	
2300	Health Insurance - HMP	5,292	10,906	15,264	19,764		21,523		1,759	
2400	Life Insurance - GLI	501	2,423	2,317	2,404		2,189		(215)	
3401	Travel Reimbursement	11,717	16,937	7,968	11,279		12,000		721	
3402	Conference Expenses	18,109	0	0	0		0		0	
4001	Office Supplies	2,908	0	0	0		509		509	
4010	Instructional Supplies	7,021	0	46,919	0		14,000		14,000	
	Totals	238,118	288,479	309,587	262,332	3.00	278,920	3.00	16,588	0.00
			•			•		•		
	Positions	2.30	2.50	3.50	3.00		3.00			

### PRESCHOOL PROGRAMS 147

	FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	crease)
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
Supervisor	0	0	0	112,800	1.00	114,960	1.00	2,160	0.00
Admin. Coordinator	21,624	79,356	81,737	83,280	1.00	84,840	1.00	1,560	0.00
Teacher, Classroom	578,283	592,723	611,156	546,480	9.00	551,880	9.00	5,400	0.00
Diagnostician	0	0	0	0		70,200	1.00	70,200	1.00
Teacher Assistant	21,918	21,931	18,334	11,820	0.50	0	0.00	(11,820)	(0.50)
Secretarial/Bookkeeper	84,110	86,892	89,499	76,080	2.00	77,400	2.00	1,320	0.00
Temporary Employee	41,738	37,387	34,406	0		10,000		10,000	
Social Security - FICA	54,185	59,511	60,937	63,531		69,561		6,029	
Retirement - VRS	90,137	118,882	115,008	142,756		142,626		(130)	
Retiree Health Care Credit	4,773	8,566	8,823	0		0		0	
Retirement - PWCS	8,163	8,161	8,563	6,727		7,284		558	
Health Insurance - HMP	69,897	68,944	68,658	90,105		105,216		15,111	
Life Insurance - GLI	2,229	9,184	9,459	10,962		10,702		(261)	
Travel Reimbursement	22,326	26,259	24,630	10,000		5,000		(5,000)	
Other Contract Expenses	75,908	77,131	86,617	135,000		42,632		(92,368)	
Office Supplies	17,232	2,881	1,839	7,427		6,000		(1,427)	
Instructional Supplies	34,640	26,381	24,782	18,500		22,000		3,500	
Tech. Supply Equip.Addl.	24,378	0	0	2,832		0		(2,832)	
Software, Additional	41,123	0	0	0		0		0	
General Equipment - Add'l.	956	0	0	0		0		0	
Totals	1,193,620	1,224,190	1,244,449	1,318,300	13.50	1,320,300	14.00	2,000	0.50
Enrollment	297	316	339	290		100			
Positions	12.00	13.00	13.00	13.50		14.00			
	Admin. Coordinator Teacher, Classroom Diagnostician Teacher Assistant Secretarial/Bookkeeper Temporary Employee Social Security - FICA Retirement - VRS Retiree Health Care Credit Retirement - PWCS Health Insurance - HMP Life Insurance - GLI Travel Reimbursement Other Contract Expenses Office Supplies Instructional Supplies Tech. Supply Equip.Addl. Software, Additional General Equipment - Add'l. Totals  Enrollment	Supervisor         0           Admin. Coordinator         21,624           Teacher, Classroom         578,283           Diagnostician         0           Teacher Assistant         21,918           Secretarial/Bookkeeper         84,110           Temporary Employee         41,738           Social Security - FICA         54,185           Retireement - VRS         90,137           Retiree Health Care Credit         4,773           Retireement - PWCS         8,163           Health Insurance - HMP         69,897           Life Insurance - GLI         2,229           Travel Reimbursement         22,326           Other Contract Expenses         75,908           Office Supplies         17,232           Instructional Supplies         34,640           Tech. Supply Equip.Addl.         24,378           Software, Additional         41,123           General Equipment - Add'l.         956           Totals         1,193,620	Supervisor         0         0           Admin. Coordinator         21,624         79,356           Teacher, Classroom         578,283         592,723           Diagnostician         0         0           Teacher Assistant         21,918         21,931           Secretarial/Bookkeeper         84,110         86,892           Temporary Employee         41,738         37,387           Social Security - FICA         54,185         59,511           Retirement - VRS         90,137         118,882           Retiree Health Care Credit         4,773         8,566           Retirement - PWCS         8,163         8,161           Health Insurance - HMP         69,897         68,944           Life Insurance - GLI         2,229         9,184           Travel Reimbursement         22,326         26,259           Other Contract Expenses         75,908         77,131           Office Supplies         17,232         2,881           Instructional Supplies         34,640         26,381           Tech. Supply Equip.Addl.         24,378         0           Software, Additional         41,123         0           General Equipment - Add'l.         956         0 <td>Actual         Actual         Actual           Supervisor         0         0         0           Admin. Coordinator         21,624         79,356         81,737           Teacher, Classroom         578,283         592,723         611,156           Diagnostician         0         0         0           Teacher Assistant         21,918         21,931         18,334           Secretarial/Bookkeeper         84,110         86,892         89,499           Temporary Employee         41,738         37,387         34,406           Social Security - FICA         54,185         59,511         60,937           Retiree Health Care Credit         4,773         8,566         8,823           Retiree Health Care Credit         4,773         8,566         8,823           Retireenent - PWCS         8,163         8,161         8,563           Health Insurance - HMP         69,897         68,944         68,658           Life Insurance - GLI         2,229         9,184         9,459           Travel Reimbursement         22,326         26,259         24,630           Other Contract Expenses         75,908         77,131         86,617           Office Supplies         17,232<td>Actual         Actual         Actual         Actual         Budget           Supervisor         0         0         0         0         112,800           Admin. Coordinator         21,624         79,356         81,737         83,280           Teacher, Classroom         578,283         592,723         611,156         546,480           Diagnostician         0         0         0         0         0           Teacher Assistant         21,918         21,931         18,334         11,820           Secretarial/Bookkeeper         84,110         86,892         89,499         76,080           Temporary Employee         41,738         37,387         34,406         0           Social Security - FICA         54,185         59,511         60,937         63,531           Retirement - VRS         90,137         118,882         115,008         142,756           Retiree Health Care Credit         4,773         8,566         8,823         0           Retiree Health Care Credit         4,773         8,566         8,823         0           Retiree Health Care Credit         2,229         9,184         9,459         10,962           Travel Reimbursement         22,326         26,259&lt;</td><td>  Actual   Actual   Actual   Budget   Positions    </td><td>Supervisor         0         0         0         112,800         1.00         114,960           Admin. Coordinator         21,624         79,356         81,737         83,280         1.00         84,840           Teacher, Classroom         578,283         592,723         611,156         546,480         9.00         551,880           Diagnostician         0         0         0         0         0         9.00         70,200           Teacher Assistant         21,918         21,931         18,334         11,820         0.50         0           Secretarial/Bookkeeper         84,110         86,892         89,499         76,080         2.00         77,400           Temporary Employee         41,738         37,387         34,406         0         10,000           Social Security - FICA         54,185         59,511         60,937         63,531         69,561           Retiree Health Care Credit         4,773         8,566         8,823         10         0           Retiree Health Care Credit         4,773         8,566         8,823         6,727         7,284           Health Insurance - HMP         69,897         68,944         68,658         90,105         105,216</td><td>Supervisor         0         0         0         112,800         1.00         114,960         1.00           Admin. Coordinator         21,624         79,356         81,737         83,280         1.00         84,840         1.00           Teacher, Classroom         578,283         592,723         611,156         546,480         9.00         551,880         9.00           Diagnostician         0         0         0         0         0         70,200         1.00           Teacher Assistant         21,918         21,931         18,334         11,820         0.50         0         0.00           Secretarial/Bookkeeper         84,110         86,892         89,499         76,080         2.00         77,400         2.00           Temporary Employee         41,738         37,387         34,406         0         0         10,000         70,000         2.00           Social Security - FICA         54,185         59,511         60,937         63,531         69,561         8etirement - VRS         90,137         118,882         115,008         142,756         142,626         142,626         8etiree Health Care Credit         4,773         8,566         8,823         0         0         0         0</td><td>  Actual   Actual   Budget   Positions   Posi</td></td>	Actual         Actual         Actual           Supervisor         0         0         0           Admin. Coordinator         21,624         79,356         81,737           Teacher, Classroom         578,283         592,723         611,156           Diagnostician         0         0         0           Teacher Assistant         21,918         21,931         18,334           Secretarial/Bookkeeper         84,110         86,892         89,499           Temporary Employee         41,738         37,387         34,406           Social Security - FICA         54,185         59,511         60,937           Retiree Health Care Credit         4,773         8,566         8,823           Retiree Health Care Credit         4,773         8,566         8,823           Retireenent - PWCS         8,163         8,161         8,563           Health Insurance - HMP         69,897         68,944         68,658           Life Insurance - GLI         2,229         9,184         9,459           Travel Reimbursement         22,326         26,259         24,630           Other Contract Expenses         75,908         77,131         86,617           Office Supplies         17,232 <td>Actual         Actual         Actual         Actual         Budget           Supervisor         0         0         0         0         112,800           Admin. Coordinator         21,624         79,356         81,737         83,280           Teacher, Classroom         578,283         592,723         611,156         546,480           Diagnostician         0         0         0         0         0           Teacher Assistant         21,918         21,931         18,334         11,820           Secretarial/Bookkeeper         84,110         86,892         89,499         76,080           Temporary Employee         41,738         37,387         34,406         0           Social Security - FICA         54,185         59,511         60,937         63,531           Retirement - VRS         90,137         118,882         115,008         142,756           Retiree Health Care Credit         4,773         8,566         8,823         0           Retiree Health Care Credit         4,773         8,566         8,823         0           Retiree Health Care Credit         2,229         9,184         9,459         10,962           Travel Reimbursement         22,326         26,259&lt;</td> <td>  Actual   Actual   Actual   Budget   Positions    </td> <td>Supervisor         0         0         0         112,800         1.00         114,960           Admin. Coordinator         21,624         79,356         81,737         83,280         1.00         84,840           Teacher, Classroom         578,283         592,723         611,156         546,480         9.00         551,880           Diagnostician         0         0         0         0         0         9.00         70,200           Teacher Assistant         21,918         21,931         18,334         11,820         0.50         0           Secretarial/Bookkeeper         84,110         86,892         89,499         76,080         2.00         77,400           Temporary Employee         41,738         37,387         34,406         0         10,000           Social Security - FICA         54,185         59,511         60,937         63,531         69,561           Retiree Health Care Credit         4,773         8,566         8,823         10         0           Retiree Health Care Credit         4,773         8,566         8,823         6,727         7,284           Health Insurance - HMP         69,897         68,944         68,658         90,105         105,216</td> <td>Supervisor         0         0         0         112,800         1.00         114,960         1.00           Admin. Coordinator         21,624         79,356         81,737         83,280         1.00         84,840         1.00           Teacher, Classroom         578,283         592,723         611,156         546,480         9.00         551,880         9.00           Diagnostician         0         0         0         0         0         70,200         1.00           Teacher Assistant         21,918         21,931         18,334         11,820         0.50         0         0.00           Secretarial/Bookkeeper         84,110         86,892         89,499         76,080         2.00         77,400         2.00           Temporary Employee         41,738         37,387         34,406         0         0         10,000         70,000         2.00           Social Security - FICA         54,185         59,511         60,937         63,531         69,561         8etirement - VRS         90,137         118,882         115,008         142,756         142,626         142,626         8etiree Health Care Credit         4,773         8,566         8,823         0         0         0         0</td> <td>  Actual   Actual   Budget   Positions   Posi</td>	Actual         Actual         Actual         Actual         Budget           Supervisor         0         0         0         0         112,800           Admin. Coordinator         21,624         79,356         81,737         83,280           Teacher, Classroom         578,283         592,723         611,156         546,480           Diagnostician         0         0         0         0         0           Teacher Assistant         21,918         21,931         18,334         11,820           Secretarial/Bookkeeper         84,110         86,892         89,499         76,080           Temporary Employee         41,738         37,387         34,406         0           Social Security - FICA         54,185         59,511         60,937         63,531           Retirement - VRS         90,137         118,882         115,008         142,756           Retiree Health Care Credit         4,773         8,566         8,823         0           Retiree Health Care Credit         4,773         8,566         8,823         0           Retiree Health Care Credit         2,229         9,184         9,459         10,962           Travel Reimbursement         22,326         26,259<	Actual   Actual   Actual   Budget   Positions	Supervisor         0         0         0         112,800         1.00         114,960           Admin. Coordinator         21,624         79,356         81,737         83,280         1.00         84,840           Teacher, Classroom         578,283         592,723         611,156         546,480         9.00         551,880           Diagnostician         0         0         0         0         0         9.00         70,200           Teacher Assistant         21,918         21,931         18,334         11,820         0.50         0           Secretarial/Bookkeeper         84,110         86,892         89,499         76,080         2.00         77,400           Temporary Employee         41,738         37,387         34,406         0         10,000           Social Security - FICA         54,185         59,511         60,937         63,531         69,561           Retiree Health Care Credit         4,773         8,566         8,823         10         0           Retiree Health Care Credit         4,773         8,566         8,823         6,727         7,284           Health Insurance - HMP         69,897         68,944         68,658         90,105         105,216	Supervisor         0         0         0         112,800         1.00         114,960         1.00           Admin. Coordinator         21,624         79,356         81,737         83,280         1.00         84,840         1.00           Teacher, Classroom         578,283         592,723         611,156         546,480         9.00         551,880         9.00           Diagnostician         0         0         0         0         0         70,200         1.00           Teacher Assistant         21,918         21,931         18,334         11,820         0.50         0         0.00           Secretarial/Bookkeeper         84,110         86,892         89,499         76,080         2.00         77,400         2.00           Temporary Employee         41,738         37,387         34,406         0         0         10,000         70,000         2.00           Social Security - FICA         54,185         59,511         60,937         63,531         69,561         8etirement - VRS         90,137         118,882         115,008         142,756         142,626         142,626         8etiree Health Care Credit         4,773         8,566         8,823         0         0         0         0	Actual   Actual   Budget   Positions   Posi

### MOLINARI JUVENILE SHELTER

148										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	23,873	24,835	12,790	11,280	0.10	11.496	0.10	216	0.00
1120	Teacher, Classroom	52,098	66,664	68,664	66,720	1.00	67,320	1.00	600	0.00
1140	Teacher Assistant	28,321	29,258	30,135	23,640	1.00	23,760	1.00	120	0.00
1200	Overtime	0	0	113	25,5.0	1.00	0	1.00	0	0.00
1500	Substitute Teacher	1,350	0	0	0		0		0	
2100	Social Security - FICA	7,695	7,965	7,291	7,776		7,848		71	
2210	Retirement - VRS	11,067	18,911	16,359	17,472		16,269		(1,203)	
2211	Retiree Health Care Credit	586	1,340	1,239	0		0		0	
2220	Retirement - PWCS	1,354	1,507	1,283	823		831		8	
2300	Health Insurance - HMP	18,381	23,787	24,807	11,028		12,001		973	
2400	Life Insurance - GLI	273	1,437	1,328	1,342		1,221		(121)	
3401	Travel Reimbursement	331	88	397	500		50		(450)	
4001	Office Supplies	1,557	1,503	2,794	2,148		3,000		852	
4004	Repair/Maint. Supplies	0	0	36	0		0		0	
4010	Instructional Supplies	64,661	7,459	7,873	10,756		8,000		(2,756)	
4310	Tech. Supply Equip.Addl.	0	0	2,814	0		2,276		2,276	
	Totals	211,547	184,753	177,923	153,485	2.10	154,071	2.10	586	0.00

### DETENTION HOME PROGRAM 149

4310 Tech. Supply Equip.Addl. 4510 General Equipment - Add'l. Totals

149										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	23,873	24,835	25,580	23,697	0.20	22,992	0.20	(705)	0.00
1111	Principal	105,458	109,053	112,325	111,480	1.00	112,680	1.00	1,200	0.00
1120	Teacher, Classroom	822,100	833,336	785,858	887,628	13.00	868,284	13.00	(19,344)	0.00
1140	Teacher Assistant	0	8,165	0	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	29,840	30,827	37,022	39,960	1.00	40,200	1.00	240	0.00
1180	National Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0		0		0	0.00
1200	Overtime	0	586	(586)	585		0		(585)	
1300	Temporary Employee	5,276	4,835	6,252	4,635		7,000		2,365	
1500	Substitute Teacher	20,128	4,826	21,186	5,634		25,000		19,366	
2100	Social Security - FICA	75,458	75,558	73,001	82,122		83,010		889	
2210	Retirement - VRS	109,223	151,669	134,022	174,264		164,527		(9,737)	
2211	Retiree Health Care Credit	5,784	10,751	10,148	0		0		0	
2220	Retirement - PWCS	8,833	10,059	10,188	9,359		8,403		(956)	
2300	Health Insurance - HMP	58,773	65,568	75,983	105,539		120,676		15,137	
2400	Life Insurance - GLI	2,673	11,525	10,879	13,822		12,344		(1,478)	
3100	Professional Services	0	160	0	160		6,031		5,871	
3401	Travel Reimbursement	4,580	8,413	10,418	8,507		1,000		(7,507)	
3402	Conference Expenses	0	36	0	0		0		0	
3902	Printing Services	0	0	2,288	0		3,000		3,000	
3999	Other Contract Expenses	2,822	393	5,248	28,688		62,202		33,514	
4001	Office Supplies	813	1,499	2,168	1,499		0		(1,499)	
4010	Instructional Supplies	48,866	33,412	36,522	22,118		33,209		11,091	
4011	Textbooks	3,350	6,412	8,518	4,000		0		(4,000)	
4013	Testing Materials	288	217	272	216		0		(216)	
4019	Food	0	0	0	11,239		12,000		761	
4310	Tech. Supply Equip.Addl.	21,050	51,134	37,586	26,059		42,148		16,089	
4510	General Equipment - Add'l	2 106	0	0	0		0		0	

1,561,211

15.20

1,407,378

15.20

1,624,707

63,496

0.00

Positions 14.70 15.32 12.70 15.20 15.20

51,134 0

1,445,767

21,050 2,196 1,353,884

# Office of Student Management and Alternative Programs (OSMAP)

### Description

The Office of Student Management and Alternative Programs (OSMAP) manages student discipline and non-traditional education programs, which include conducting long-term suspension hearings, pre-expulsion hearings, admission/readmission hearings, placement appeal hearings, early readmission hearings, criminal reassignment/disposition hearings; and processing the reenrollment of students committed to the Department of Juvenile Justice. Educational programs include Adult Education; Computer-Based Instruction (CBI); Night School; Sixteen-/Seventeen-Year-Old GED Program; Summer School (Grades K-12), and Virtual High School (Grades 9-12).

### Strategic Plan Goals: 1 and 2

### Critical Functions and Activities

- Manage student discipline; and,
- Provide non-traditional education programs.

### Budget Changes for Fiscal Year 2016

• Increase FTE for bookkeeper from 0.60 FTE to 1.00 FTE.

### Major Accomplishments (Past Five Years)

- As of January 25, 2015, held 255 admission, readmission, long-term suspension, preexpulsion, reentry, early readmission, nontraditional education placement appeal, and criminal reassignment/disposition hearings;
- Held graduation ceremony for over 200 adult and high school students in the summer of 2014;
- During the 2013–14 school year, achieved a 100% pass rate in the Sixteen-/Seventeen-Year-Old GED Program;
- During the summer of 2014, 137 out of 146 students successfully completed graduation requirements through the Graduation Academy which represents a 95% pass rate;

- During the 2013–14 school year, over 1,300 students participated in the supplemental Virtual High School, which includes 955 students during the summer of 2014:
- OSMAP and the Office of Student Services have formed a collaborative agreement to offer Computer-Based Instruction to 100% of the students who are long-term suspended and expelled;
- Students have the option to take online courses through the Virtual High School as one of their seven classes at no cost to the students; and,
- The Office of Adult Education is collaborating with the ESOL Office to provide free classes to families of EL students to help them better navigate services in the School Division.

### Significant Challenges (Next Five Years)

- Increase the number of classified OSMAP staff in an effort to provide translation and interpretation services;
- Continue to monitor and revise OSMAP procedures with input from the School Board, Superintendent's Staff, OSMAP staff, local school staff, and community;
- Continue to increase collaboration between OSMAP staff and other school/community organizations to meet the needs of students and their families;
- Expand non-traditional education offerings to better meet the needs of all students; and,
- Provide professional development to schools regarding OSMAP processes and procedures.

	Budget	FTE
FY2016	\$6,261,141	23.00
FY2015	\$6,011,308	22.60
Change	\$249,833	0.40

### STUDENT MGMT & ALT PROGRAMS (OSMAP)

180	

		FY 2012	FY 2013	FY 2014	FY 2015 Approved		FY 2016 Advertised		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104	Director	115,071	114,486	48,917	124,920	1.00	126,240	1.00	1,320	0.00
1106	Supervisor	111,610	117,045	96,896	112,800	1.00	114,960	1.00	2,160	0.00
1107	Admin. Coordinator	654,516	631,029	596,168	575,040	6.00	589,320	6.00	14,280	0.00
1150	Secretarial/Bookkeeper	257,042	266,095	246,937	241,440	5.00	244,200	5.00	2,760	0.00
1200	Overtime	0	0	2,227	0		0		0	
1300	Temporary Employee	7,034	14,656	9,484	1,500		2,000		500	
2100	Social Security - FICA	82,706	82,266	71,217	80,760		82,370		1,610	
2210	Retirement - VRS	115,198	159,937	144,385	181,217		170,451		(10,766)	
2211	Retiree Health Care Credit	6,101	11,337	10,930	0		0		0	
2220	Retirement - PWCS	17,283	17,166	14,000	8,539		8,705		166	
2300	Health Insurance - HMP	86,011	82,675	72,619	114,381		125,742		11,361	
2400	Life Insurance - GLI	2,842	12,153	11,718	13,915		12,789		(1,126)	
2830	Admin. Assoc. Fees	239	89	0	1,554		1,500		(54)	
3201	Telephone	3,814	6,317	3,487	3,600		3,000		(600)	
3401	Travel Reimbursement	19,648	10,158	9,365	5,000		9,000		4,000	
3504	Maint. Service Contract	0	0	650	0		0		0	
3902	Printing Services	0	0	16	1,000		1,000		0	
3999	Other Contract Expenses	4,295	1,116	2,175	3,300		3,000		(300)	
4001	Office Supplies	38,045	43,858	53,191	16,752		9,990		(6,762)	
4310	Tech. Supply Equip.Addl.	0	0	2,890	0		0		0	
4510	General Equipment - Add'l.	12,159	0	19,927	0		0		0	
4550	General Equipment - Repl.	0	0	399	0		0		0	
	Totals	1,533,614	1,570,382	1,417,599	1,485,718	13.00	1,504,267	13.00	18,549	0.00
	-	_	_	_						
	Positions	13.80	12.80	11.00	13.00		13.00			

### ADULT EDUCATION 170

170											
		FY 2012	FY 2013	FY 2014	FY 2015 Approved				,		
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions	
1107	Admin. Coordinator	94,006	97,212	100,128	103,132	1.00	107,154	1.00	4,022	0.00	
1115	Teacher, Admin. Assign.	148,807	153,882	158,498	163,253	2.00	169,621	2.00	6,368	0.00	
1120	Teacher, Classroom	646,843	746,874	643,638	643,343	4.00	605,572	4.00	(37,771)	0.00	
1140	Teacher Assistant	5,415	2,698	553	5,000	0.00	0		(5,000)	0.00	
1150	Secretarial/Bookkeeper	89,966	92,942	95,730	98,601	2.00	102,446	2.00	3,845	0.00	
1200	Overtime	4,740	10,695	12,137	0		0		0		
1300	Temporary Employee	47,821	98,195	156,909	28,298		101,476		73,178		
1500	Substitute Teacher	0	90	560	0		0		0		
2100	Social Security - FICA	79,253	91,579	88,951	79,684		82,741		3,057		
2210	Retirement - VRS	70,331	95,507	90,990	96,152		90,463		(5,689)		
2211	Retiree Health Care Credit	3,724	6,770	6,889	3,237		0		(3,237)		
2220	Retirement - PWCS	5,527	6,132	7,581	5,040		5,362		322		
2300	Health Insurance - HMP	26,633	24,227	25,301	27,772		30,883		3,111		
2400	Life Insurance - GLI	1,738	7,258	7,386	8,440		7,877		(563)		
3100	Professional Services	11,316	23,707	23,627	750		28,291		27,541		
3201	Telephone	1,005	0	2,407	0		0		0		
3308	Safety Patrol Insurance	0	0	9,919	0		2,275		2,275		
3401	Travel Reimbursement	1,218	578	724	539		900		361		
3402	Conference Expenses	4,033	0	0	0		0		0		
3504	Maint. Service Contract	0	7,500	6,985	0		0		0		
3700	In-Service Expenses	4,467	1,000	540	0		0		0		
3901	Laundry/Dry Cleaning	0	0	0	0		1,000		1,000		
3902	Printing Services	14,133	9,865	7,584	1,892		865		(1,027)		
3903	Postage	1,960	50	176	0		0		0		
3904	Freight/Shipping	36	40	0	0		0		0		
3906	Advertising	30,195	3,230	0	0		0		0		
3999	Other Contract Expenses	0	0	56	0		0		0		
4001	Office Supplies	8,435	7,767	6,475	1,276		0		(1,276)		
4004	Repair/Maint. Supplies	1,423	0	1,068	1,020		500		(520)		
4010	Instructional Supplies	122,113	173,168	22,782	30,076		15,000		(15,076)		
4011	Textbooks	0	0	26,192	0		0		0		
4013	Testing Materials	9,222	5,736	5,735	2,500		864		(1,636)		
4310	Tech. Supply Equip.Addl.	83,933	17,123	9,743	0		1,540		1,540		
4410	Software, Additional	3,170	0	0	700		0		(700)		
4450	Software Replacement	102	0	11,934	0		0		0		
4510	General Equipment - Add'l.	24,136	4,900	8,164	0		0		0		
5101	Equipment - Additional	45,850	0	0	0		0		0		
6900	Reimbursement Account	92	0	0	(66,488)		(66,142)		346		
	Totals	1,591,643	1,688,723	1,539,360	1,234,217	9.00	1,288,688	9.00	54,471	0.00	

### ALTERNATIVE EDUCATION 161

161										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 Ad	vertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1120	Teacher, Classroom	228,963	286,776	329,233	291,795	0.00	291,795	0.00	0	0.00
1200	Overtime	8,965	14,800	6,450	0		0		0	
1300	Temporary Employee	24,519	24,457	25,891	0		0		0	
1500	Substitute Teacher	90	624	0	0		0		0	
1600	Supplemental Pay	102,386	70,993	84,194	90,000		90,000		0	
2100	Social Security - FICA	28,048	30,541	33,315	29,728		29,728		0	
2830	Admin. Assoc. Fees	500	0	0	222		222		0	
3201	Telephone	659	1,875	1,468	5,000		5,000		0	
3401	Travel Reimbursement	3,154	446	41	2,000		2,000		0	
3402	Conference Expenses	150	0	0	1,000		1,000		0	
3902	Printing Services	1,015	549	37	0		0		0	
3921	Tuition- PW	0	0	(50,510)	0		0		0	
3999	Other Contract Expenses	44,493	9,412	44,417	0		0		0	
4001	Office Supplies	927	1,309	1,028	1,500		1,500		0	
4010	Instructional Supplies	22,179	90,522	22,279	25,407		25,407		0	
4012	Emp. Training Supplies	500	0	0	0		0		0	
4013	Testing Materials	(465)	1,213	(313)	1,000		1,000		0	
4310	Tech. Supply Equip.Addl.	0	1,110	799	0		0		0	
4410	Software, Additional	0	0	0	2,000		2,000		0	
4510	General Equipment - Add'l.	0	0	19,865	0		0		0	
6900	Reimbursement Account	(34,560)	(28,151)	(22,939)	0		0		0	
	Totals	431,523	506,476	495,256	449,652	0.00	449,652	0.00	0	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			
	I OSITIOLIS	0.00	0.00	0.00	0.00		0.00			

### SUMMER SCHOOL 162

Positions

		EXT. 2012	FT. 2014	EX 2015 A 1		EX 2016 A 1 1		I ((D)		
				-						
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions	
Principal	66,501	61,856	34,000	0	0.00	0		0	0.00	
Teacher, Admin. Assign.	4,670	0	0	0	0.00	0		0	0.00	
Teacher, Classroom	840,048	41,690	811,726	1,310,000	0.00	1,310,000		0	0.00	
Social Worker	1,539	0	0	0	0.00	0		0	0.00	
Teacher Assistant	3,420	5,484	77,075	0	0.00	0		0	0.00	
Coordinator	600	0	0	0	0.00	0		0	0.00	
Secretarial/Bookkeeper	55,811	33,138	53,489	30,600	0.60	52,080	1.00	21,480	0.40	
Temporary Employee	130,454	128,394	56,229	0		0		0		
Substitute Teacher	799	5,066	2,891	0		0		0		
Supplemental Pay	101,906	1,001,173	317,123	0		0		0		
Social Security - FICA	90,702	94,199	103,108	102,555		104,198		1,643		
Retirement - VRS	6,286	2,257	0	5,260		8,260		3,000		
Retiree Health Care Credit	333	160	0	0		0		0		
Retirement - PWCS	1,110	272	0	248		422		174		
Health Insurance - HMP	5,292	1,675	2,791	3,320		6,093		2,773		
Life Insurance - GLI	155	172	0	404		620		216		
Travel Reimbursement	39	118	83	0		0		0		
Printing Services	5,852	7,786	3,294	0		0		0		
Tuition- PW	0	0	(900)	0		0		0		
Other Contract Expenses	228,067	265,768	288,216	1,284,400		1,384,400		100,000		
Office Supplies	1,648	4,154	2,784	25,000		37,754		12,754		
Custodial Supplies	0	0	1,643	5,000		0		(5,000)		
Instructional Supplies	121,869	174,310	281,298	74,934		114,707		39,773		
Totals	1,667,101	1,827,674	2,034,852	2,841,721	0.60	3,018,534	1.00	176,813	0.40	
	Teacher, Admin. Assign. Teacher, Classroom Social Worker Teacher Assistant Coordinator Secretarial/Bookkeeper Temporary Employee Substitute Teacher Supplemental Pay Social Security - FICA Retirement - VRS Retiree Health Care Credit Retirement - PWCS Health Insurance - HMP Life Insurance - GLI Travel Reimbursement Printing Services Tuition - PW Other Contract Expenses Office Supplies Custodial Supplies Instructional Supplies	Teacher, Admin. Assign.         4,670           Teacher, Classroom         840,048           Social Worker         1,539           Teacher Assistant         3,420           Coordinator         600           Secretarial/Bookkeeper         55,811           Temporary Employee         130,454           Substitute Teacher         799           Supplemental Pay         101,906           Social Security - FICA         90,702           Retirement - VRS         6,286           Retiree Health Care Credit         333           Retiree Health Care Credit         333           Retireenet - PWCS         1,110           Health Insurance - HMP         5,292           Life Insurance - GLI         155           Travel Reimbursement         39           Printing Services         5,852           Tuition - PW         0           Ofther Contract Expenses         228,067           Office Supplies         1,648           Custodial Supplies         0           Instructional Supplies         121,869	Principal         66,501         61,856           Teacher, Admin. Assign.         4,670         0           Teacher, Classroom         840,048         41,690           Social Worker         1,539         0           Teacher Assistant         3,420         5,484           Coordinator         600         0           Secretarial/Bookkeeper         55,811         33,138           Temporary Employee         130,454         128,394           Substitute Teacher         799         5,066           Supplemental Pay         101,906         1,001,173           Social Security - FICA         90,702         94,199           Retirement - VRS         6,286         2,257           Retiree Health Care Credit         333         160           Retireement - PWCS         1,110         272           Health Insurance - HMP         5,292         1,675           Life Insurance - GLI         155         172           Travel Reimbursement         39         118           Printing Services         5,852         7,786           Tuition - PW         0         0           Ofther Contract Expenses         228,067         265,768           Office Supplies </td <td>Actual         Actual         Actual           Principal         66,501         61,856         34,000           Teacher, Admin. Assign.         4,670         0         0           Teacher, Classroom         840,048         41,690         811,726           Social Worker         1,539         0         0           Teacher Assistant         3,420         5,484         77,075           Coordinator         600         0         0           Secretarial/Bookkeeper         55,811         33,138         53,489           Temporary Employee         130,454         128,394         56,229           Substitute Teacher         799         5,066         2,891           Supplemental Pay         101,906         1,001,173         317,123           Social Security - FICA         90,702         94,199         103,108           Retirement - VRS         6,286         2,257         0           Retiree Health Care Credit         333         160         0           Retirement - PWCS         1,110         272         0           Health Insurance - HMP         5,292         1,675         2,791           Life Insurance - GLI         155         172         0</td> <td>Actual         Actual         Actual         Actual         Budget           Principal         66,501         61,856         34,000         0           Teacher, Admin. Assign.         4,670         0         0         0           Teacher, Classroom         840,048         41,690         811,726         1,310,000           Social Worker         1,539         0         0         0           Teacher Assistant         3,420         5,484         77,075         0           Coordinator         600         0         0         0         0           Secretarial/Bookkeeper         55,811         33,138         53,489         30,600           Temporary Employee         130,454         128,394         56,229         0           Substitute Teacher         799         5,066         2,891         0           Supplemental Pay         101,906         1,001,173         317,123         0           Social Security - FICA         90,702         94,199         103,108         102,555           Retirement - VRS         6,286         2,257         0         5,260           Retiree Health Care Credit         333         160         0         0           <td< td=""><td>Actual         Actual         Actual         Budget         Positions           Principal         66,501         61,856         34,000         0         0.00           Teacher, Admin. Assign.         4,670         0         0         0         0.00           Teacher, Classroom         840,048         41,690         811,726         1,310,000         0.00           Social Worker         1,539         0         0         0         0.00         0           Teacher Assistant         3,420         5,484         77,075         0         0.00         0</td><td>Principal         66,501         61,856         34,000         0         0.00         0           Teacher, Admin. Assign.         4,670         0         0         0         0.00         0           Teacher, Classroom         840,048         41,690         811,726         1,310,000         0.00         1,310,000           Social Worker         1,539         0         0         0         0.00         0           Teacher Assistant         3,420         5,484         77,075         0         0.00         0           Coordinator         600         0         0         0         0.00         0           Secretarial/Bookkeeper         55,811         33,138         53,489         30,600         0.60         52,080           Temporary Employee         130,454         128,394         56,229         0         0         0         0           Supplemental Pay         101,906         1,001,173         317,123         0         0         0         0           Supplemental Pay         101,906         1,001,173         317,123         0         0         0         0         0         0         0         0         0         0         0         0</td></td<><td>Principal         66,501         61,856         34,000         0         0.00         0           Teacher, Admin. Assign.         4,670         0         0         0         0.00         0           Teacher, Classroom         840,048         41,690         811,726         1,310,000         0.00         1,310,000           Social Worker         1,539         0         0         0         0.00         0           Teacher Assistant         3,420         5,484         77,075         0         0.00         0           Coordinator         600         0         0         0         0.00         0           Secretarial/Bookkeeper         55,811         33,138         53,489         30,600         0.60         52,080         1.00           Temporary Employee         130,454         128,394         56,229         0         0         0         0           Substitute Teacher         799         5,066         2,891         0</td><td>Principal         66,501         61,856         34,000         0         0.00         0         0           Teacher, Admin. Assign.         4,670         0         0         0         0.00         0         0           Teacher, Classroom         840,048         41,690         811,726         1,310,000         0.00         1,310,000         0         0           Social Worker         1,539         0         0         0         0.00         0         0         0         0           Teacher Assistant         3,420         5,484         77,075         0         0.00         0&lt;</td></td>	Actual         Actual         Actual           Principal         66,501         61,856         34,000           Teacher, Admin. Assign.         4,670         0         0           Teacher, Classroom         840,048         41,690         811,726           Social Worker         1,539         0         0           Teacher Assistant         3,420         5,484         77,075           Coordinator         600         0         0           Secretarial/Bookkeeper         55,811         33,138         53,489           Temporary Employee         130,454         128,394         56,229           Substitute Teacher         799         5,066         2,891           Supplemental Pay         101,906         1,001,173         317,123           Social Security - FICA         90,702         94,199         103,108           Retirement - VRS         6,286         2,257         0           Retiree Health Care Credit         333         160         0           Retirement - PWCS         1,110         272         0           Health Insurance - HMP         5,292         1,675         2,791           Life Insurance - GLI         155         172         0	Actual         Actual         Actual         Actual         Budget           Principal         66,501         61,856         34,000         0           Teacher, Admin. Assign.         4,670         0         0         0           Teacher, Classroom         840,048         41,690         811,726         1,310,000           Social Worker         1,539         0         0         0           Teacher Assistant         3,420         5,484         77,075         0           Coordinator         600         0         0         0         0           Secretarial/Bookkeeper         55,811         33,138         53,489         30,600           Temporary Employee         130,454         128,394         56,229         0           Substitute Teacher         799         5,066         2,891         0           Supplemental Pay         101,906         1,001,173         317,123         0           Social Security - FICA         90,702         94,199         103,108         102,555           Retirement - VRS         6,286         2,257         0         5,260           Retiree Health Care Credit         333         160         0         0 <td< td=""><td>Actual         Actual         Actual         Budget         Positions           Principal         66,501         61,856         34,000         0         0.00           Teacher, Admin. Assign.         4,670         0         0         0         0.00           Teacher, Classroom         840,048         41,690         811,726         1,310,000         0.00           Social Worker         1,539         0         0         0         0.00         0           Teacher Assistant         3,420         5,484         77,075         0         0.00         0</td><td>Principal         66,501         61,856         34,000         0         0.00         0           Teacher, Admin. Assign.         4,670         0         0         0         0.00         0           Teacher, Classroom         840,048         41,690         811,726         1,310,000         0.00         1,310,000           Social Worker         1,539         0         0         0         0.00         0           Teacher Assistant         3,420         5,484         77,075         0         0.00         0           Coordinator         600         0         0         0         0.00         0           Secretarial/Bookkeeper         55,811         33,138         53,489         30,600         0.60         52,080           Temporary Employee         130,454         128,394         56,229         0         0         0         0           Supplemental Pay         101,906         1,001,173         317,123         0         0         0         0           Supplemental Pay         101,906         1,001,173         317,123         0         0         0         0         0         0         0         0         0         0         0         0</td></td<> <td>Principal         66,501         61,856         34,000         0         0.00         0           Teacher, Admin. Assign.         4,670         0         0         0         0.00         0           Teacher, Classroom         840,048         41,690         811,726         1,310,000         0.00         1,310,000           Social Worker         1,539         0         0         0         0.00         0           Teacher Assistant         3,420         5,484         77,075         0         0.00         0           Coordinator         600         0         0         0         0.00         0           Secretarial/Bookkeeper         55,811         33,138         53,489         30,600         0.60         52,080         1.00           Temporary Employee         130,454         128,394         56,229         0         0         0         0           Substitute Teacher         799         5,066         2,891         0</td> <td>Principal         66,501         61,856         34,000         0         0.00         0         0           Teacher, Admin. Assign.         4,670         0         0         0         0.00         0         0           Teacher, Classroom         840,048         41,690         811,726         1,310,000         0.00         1,310,000         0         0           Social Worker         1,539         0         0         0         0.00         0         0         0         0           Teacher Assistant         3,420         5,484         77,075         0         0.00         0&lt;</td>	Actual         Actual         Actual         Budget         Positions           Principal         66,501         61,856         34,000         0         0.00           Teacher, Admin. Assign.         4,670         0         0         0         0.00           Teacher, Classroom         840,048         41,690         811,726         1,310,000         0.00           Social Worker         1,539         0         0         0         0.00         0           Teacher Assistant         3,420         5,484         77,075         0         0.00         0	Principal         66,501         61,856         34,000         0         0.00         0           Teacher, Admin. Assign.         4,670         0         0         0         0.00         0           Teacher, Classroom         840,048         41,690         811,726         1,310,000         0.00         1,310,000           Social Worker         1,539         0         0         0         0.00         0           Teacher Assistant         3,420         5,484         77,075         0         0.00         0           Coordinator         600         0         0         0         0.00         0           Secretarial/Bookkeeper         55,811         33,138         53,489         30,600         0.60         52,080           Temporary Employee         130,454         128,394         56,229         0         0         0         0           Supplemental Pay         101,906         1,001,173         317,123         0         0         0         0           Supplemental Pay         101,906         1,001,173         317,123         0         0         0         0         0         0         0         0         0         0         0         0	Principal         66,501         61,856         34,000         0         0.00         0           Teacher, Admin. Assign.         4,670         0         0         0         0.00         0           Teacher, Classroom         840,048         41,690         811,726         1,310,000         0.00         1,310,000           Social Worker         1,539         0         0         0         0.00         0           Teacher Assistant         3,420         5,484         77,075         0         0.00         0           Coordinator         600         0         0         0         0.00         0           Secretarial/Bookkeeper         55,811         33,138         53,489         30,600         0.60         52,080         1.00           Temporary Employee         130,454         128,394         56,229         0         0         0         0           Substitute Teacher         799         5,066         2,891         0	Principal         66,501         61,856         34,000         0         0.00         0         0           Teacher, Admin. Assign.         4,670         0         0         0         0.00         0         0           Teacher, Classroom         840,048         41,690         811,726         1,310,000         0.00         1,310,000         0         0           Social Worker         1,539         0         0         0         0.00         0         0         0         0           Teacher Assistant         3,420         5,484         77,075         0         0.00         0<	

0.60

0.60

1.00

1.00

### **Grant and Reimbursable Program Narratives**

## TITLE I, PART A, IMPROVING BASIC PROGRAMS OPERATED BY LOCAL EDUCATION AGENCIES

#### DESCRIPTION

The Title I program provides intervention and remediation in reading and/or mathematics to meet the needs of educationally disadvantaged children in selected elementary grades. Services are provided at schools with high concentrations of children from low-income families as determined by free and/or reduced lunch populations at the school. This program is federally funded. Title I funds are spent on teaching staff, administration, materials and supplies, professional development, and parental involvement at each Title I school.

## TITLE I, PART D, PREVENTIONAND INTERVENTION PROGRAMS FOR CHILDREN AND YOUTH WHO ARE NEGLECTED, DELINQUENT OR AT RISK

#### DESCRIPTION

The Title I, Part D program provides funds to meet the educational needs of neglected, delinquent, and at-risk children and youth, and assist in the transition of these students from correctional facilities to locally operated programs.

# TITLE II, PART A, IMPROVING TEACHER, PRINCIPAL AND PARAPROFESSIONAL QUALITY

#### **DESCRIPTION**

The purpose of the Title II, Part A, Teacher Quality grant is to support the goals of the No Child Left Behind Legislation. This grant provides funds to increase student academic achievement through strategies that improve teacher, principal, and paraprofessional quality and to increase the number of highly qualified teachers and paraprofessionals in the classroom and highly qualified principals and assistant principals in schools.

## TITLE III, PART A, ENGLISH LANGUAGE ACQUISITION, LANGUAGE ENHANCEMENT AND ACADEMIC ACHIEVEMENT

#### **DESCRIPTION**

These federal grant funds are to help ensure that children who are limited English proficient (LEP), including immigrant children and youth, attain English proficiency, develop high levels of academic attainment in English, and meet the same challenging state academic content and student academic achievement standards as all children are expected to make. Funds ensure that school divisions comply with NCLB requirements and assurances, which include LEP parent outreach and on-going, sustained staff development for all teachers of LEP students.

#### **IDEA - TITLE VI-B GRANT**

#### DESCRIPTION

The Individuals with Disabilities Education Act-IDEA (Public Law 92-142), Title VI-B funds are to provide services to handicapped students by helping local school districts with the excess costs of special education programs.

#### IDEA - PRESCHOOL/CHILD FIND INCENTIVE GRANT

#### **DESCRIPTION**

The preschool incentive grant is a mini-grant provided by the state from Title VI-B federal funds to help local school districts with the excess costs of child find and early childhood special education.

#### TITLE VIII, IMPACT AID PROGRAM

#### **DESCRIPTION**

The Impact Aid Program (Public Law 81-874) was initiated by the 81<sup>st</sup> Congress. In general, a certain amount is received for each student whose parent is active duty military personnel or who lives and/or works on federal property.

#### ADULT EDUCATION AND FAMILY LITERACY

#### **DESCRIPTION**

Federal funds are provided under the Adult Education and Family Literacy Act. These categorical funds support the programs for improving adult literacy.

#### CARL PERKINS VOCATIONAL EDUCATION GRANT

#### **DESCRIPTION**

Federal entitlement funds from the Carl D. Perkins Act of 1998, as amended, are provided for local projects to extend and improve education programs leading to academic and occupational skill competencies required to work in a technologically advance society. There is a priority use of funds for programs and services for special populations of students.

#### DISTANCE LEARNING Prince William Network

#### DESCRIPTION

Distance Learning, the delivery of education or training through electronically mediated instruction, is provided through the Media Production Department with support from the Virginia Satellite Network. Distance learning includes, but is not limited to; live and interactive educational programming received by satellite, public television, local cable, or Internet. The distance learning effort is to produce and offer quality distance learning program opportunities for students and educators and ensure that the programs provide the best in instruction and staff development while complementing K-12 subject area curriculums.

#### **HEAD START GRANT**

#### **DESCRIPTION**

The Head Start Program is a comprehensive preschool program for economically disadvantaged three and four year old children. It is a Department of Health and Human Services federally funded program. The Head Start program also serves Manassas Park School Divisions.

#### JUNIOR ROTC PROGRAM

#### DESCRIPTION

The Junior ROTC program provides federal funds to offset costs incurred in the employment of retired military personnel to operate the program.

#### LINKING MILITARY CONNECTED

#### DESCRIPTION

The Department of Defense Education Activity Program supports research-based programs that aim to increase student achievement and ease the challenges that military children face due to their parents military service.

#### MEDICAID REIMBURSEMENT PROGRAM

#### **DESCRIPTION**

This program identifies students who are receiving school division services that are reimbursable expenses under the federal Medicaid program.

#### STANDARDS OF LEARNING ALGEBRA READINESS GRANT

#### DESCRIPTION

The Standards of Learning Algebra Readiness Initiative was approved by the 2000 General Assembly for implementation during the second year of the 2000-2002 biennium. The purpose of the initiative is to provide mathematics intervention services to students in grades 6, 7, 8, and 9 who are at-risk of failing the Algebra I end-of-course test, as demonstrated by their individual

performance on diagnostic tests that have been approved by the Department of Education. Students targeted to take the diagnostic tests will include those who meet the following criteria: students who were not successful in their previous intervention/remediation program; or students who performed below average in their previous year's mathematics program or did not pass the state administered Standards of Learning mathematics assessment test. Students targeted to participate in the intervention program will include those who did not pass the appropriate diagnostic test.

#### VIRGINIA PRESCHOOL INITIATIVE

#### **DESCRIPTION**

The Virginia Preschool Initiative provides funding for Pre-Kindergarten services to unserved, at-risk four-year old children, which include quality preschool education, health services, social services, parental involvement, and pupil transportation. Programs must provide full-day or half-day and, at least, school-year services. Educational services may be delivered by both public and private providers.

#### VIRGINIA PRESCHOOL INITIATIVE PLUS

#### **DESCRIPTION**

The Virginia Preschool Initiative Plus program provides Pre-Kindergarten services to unserved, at-risk four-year old children. Children and families receive comprehensive services including preschool education, health, social services, parent engagement, and pupil transportation. Children attend full day school-year programming. Funding is provided by the Departments of Education and Health and Human Services to the state Department of Education to the local school division.

#### 21st CENTURY COMMUNITY LEARNING CENTERS (Title IV, Part B)

#### **DESCRIPTION**

The 21<sup>st</sup> Century Community Learning Centers program supports the creation of opportunities for academic enrichment during non-school hours for children, particularly students who attend high-poverty and low-performing schools. The program helps students meet state and local standards in core academic subjects, such as reading and mathematics; offers students enrichment activities that complement regular academic programs; and offers literacy and other educational services to the families of participating children.

#### Title I Part A

#### Description

Title I is a federal grant program designed to give educational assistance to students living in areas of high poverty.

The Title I program provides financial assistance through State Educational Agencies (SEA) to Local Educational Agencies (LEA) and public schools with high numbers or percentages of poor children to help ensure that all children meet challenging state academic content and student academic achievement standards.

#### Strategic Plan Goals: 1 and 3

#### Critical Functions and Activities

- Provide additional staffing, professional development and instructional materials to 24 Title I elementary schools and one Title I middle school in order to enhance and supplement instruction for students in reading and math;
- Coordinate Professional Development in Elementary Literacy for PWCS teachers;
- Coordinate and monitor the PALS program;
- Coordinate school improvement planning and activities in accordance with the ESEA Flexibility Waiver;
- Facilitate Division School Improvement Team meetings to provide technical assistance to schools identified to develop state improvement plans; and
- Support Title I schools in coordinating parent involvement activities and parental notifications as required under NCLB.

#### **Budget Changes for Fiscal Year 2016**

- In FY15, the Title I budget included a 12% carryover from the previous year and over a two million dollar increase in the 2014 Title I grant;
- Additional FTEs were added to provide additional support to Title I schools;
- Up to 20% of the Title I budget can be set aside to support professional development and school improvement strategies at Title I schools identified for school improvement; and;
- FY16 FTEs may require an adjustment based on the actual 2015-16 grant award and carry-over funding from FY15.

#### Major Accomplishments (Past Five Years)

• Received \$33,350 from the Investing in Innovation (i3) federal grant, *Reading Recovery*;

- Scaling Up What Works to cover all costs associated with Reading Recovery;
- Coordinated six SPOT classes (Supporting the Practice of Reading and Writing Theory in the Elementary Classroom) for K-5 teachers in 2014 allowing approximately 190 teachers to participate;
- Coordinated Literacy Lessons, a 3 credit George Mason class, aimed at building the knowledge and skills of teachers who work with struggling readers in grades K-3;
- Maintained a high parent satisfaction rate according to the annual Title I Parent Survey;
- Reduced the summer reading loss for students in Title I schools through the "Summer Books Program"; and,
- Provided additional resources and professional development to enable four Title I school identified as focus schools to exit school focus school status based on improved performance.

#### Significant Challenges (Next Five Years)

- Supporting the demands of school improvement requirements under the ESEA Flexibility Waiver as Title I schools strive to meet increasing Annual Measureable Objectives;
- Providing adequate staffing and support to Title I schools to ensure that students meet or exceed the demands of the more rigorous English and Mathematics SOL assessments; and,
- Planning for the future of the Title I program given the uncertainty about budget and policy changes with the pending reauthorization of the Elementary and Secondary Education Act (ESEA).

#### Advertised Budget for Fiscal Year 2016 Approved Budget for Fiscal Year 2015 Budget and FTE Change Chart

	Budget	FTE
FY2016	\$11,200,000	85.60
FY2015	\$7,650,000	66.90
Change	\$3,550,000	18.70

## TITLE I, PART A

/01										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	109,889	113,635	117,044	119,385	1.00	147,314	1.20	27,929	0.20
1107	Admin. Coordinator	0	0	0	94,411	0.80	95,480	0.80	1,069	0.00
1115	Teacher, Admin. Assign.	89,866	90,765	92,560	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	5,216,516	4,445,117	4,392,818	4,923,830	62.10	6,634,806	80.60	1,710,976	18.50
1150	Secretarial/Bookkeeper	127,698	131,923	108,373	110,484	3.00	122,400	3.00	11,916	0.00
1180	National Board Certified Teacher Incentive Bonus	10,000	12,500	12,500	0		0		0	0.00
1200	Overtime	18,231	10,683	131	0		1,000		1,000	
1300	Temporary Employee	28,995	101	9,678	10,000		10,000		0	
1500	Substitute Teacher	42,628	2,195	3,826	8,000		8,000		0	
1600	Supplemental Pay	218,689	55,714	70,303	92,000		150,000		58,000	
2100	Social Security - FICA	444,023	377,485	358,993	404,883		548,430		143,547	
2210	Retirement - VRS	679,836	709,978	662,825	727,559		1,106,000		378,441	
2211	Retiree Health Care Credit	36,003	50,543	50,443	0		0		0	
2220	Retirement - PWCS	72,613	67,914	59,620	65,992		56,700		(9,292)	)
2300	Health Insurance - HMP	351,776	229,248	249,392	456,598		400,000		(56,597)	)
2400	Life Insurance - GLI	16,834	54,185	54,078	56,332		83,301		26,968	
3100	Professional Services	0	4,368	0	0		0		0	
3201	Telephone	0	0	0	0		500		500	
3401	Travel Reimbursement	5,579	30,909	22,576	13,000		15,000		2,000	
3402	Conference Expenses	134,420	85,548	70,611	72,000		101,000		29,000	
3902	Printing Services	760	7,065	3,110	13,000		13,000		0	
3950	Indirect Costs	0	42,708	21,425	0		0		0	
3999	Other Contract Expenses	824,396	255,379	25,283	8,000		20,000		12,000	
4004	Repair/Maint. Supplies	0	0	669	0		0		0	
4010	Instructional Supplies	298,693	365,664	159,289	311,526		1,302,069		990,543	
4012	Emp. Training Supplies	58,425	49,108	36,905	103,000		200,000		97,000	
4310	Tech. Supply Equip.Addl.	36,745	75,759	0	0		50,000		50,000	
4999	Other Materials/Supplies	54,190	90,590	101,800	60,000		135,000		75,000	
	Totals	8,876,805	7,359,083	6,684,250	7,650,000	66.90	11,200,000	85.60	3,550,000	18.70
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Positions 81.20 66.40 65.50 66.90 85.60

#### TITLE II, PART A 717

/1/										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(D	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	0	0	0	0		138,991	1.00	138,991	1.00
1107	Admin. Coordinator	87,530	149,048	149,092	168,524	2.00	78,749	1.00	(89,775)	(1.00)
1115	Teacher, Admin. Assign.	557,810	463,058	573,939	585,418	7.00	600,721	7.00	15,303	0.00
1150	Secretarial/Bookkeeper	24,742	29,558	26,485	27,014	0.50	28,097	0.50	1,083	0.00
1300	Temporary Employee	0	11,080	11,571	0		0		0	
1500	Substitute Teacher	19,262	24,280	21,428	0		0		0	
1600	Supplemental Pay	0	16,813	0	0		0		0	
2100	Social Security - FICA	50,700	49,956	57,446	56,781		64,669		7,888	
2210	Retirement - VRS	76,187	96,141	110,004	134,246		134,263		18	
2211	Retiree Health Care Credit	4,034	6,979	8,329	0		0		0	
2220	Retirement - PWCS	9,332	7,150	8,289	6,325		6,858		533	
2300	Health Insurance - HMP	78,904	76,029	79,723	84,734		81,212		(3,521)	)
2400	Life Insurance - GLI	1,864	7,482	8,929	10,308		10,074		(234)	)
2820	Tuition Assistance	21,957	18,315	15,958	23,000		22,324		(676)	)
3105	Contractual Services	62,900	19,000	8,316	10,000		0		(10,000)	)
3402	Conference Expenses	0	11,003	17,069	14,106		13,266		(840)	)
3700	In-Service Expenses	0	0	800	0		0		0	
3710	Contract Courses	82,354	35,587	95,052	57,284		19,294		(37,990)	)
3950	Indirect Costs	0	10,978	5,318	0		0		0	
3999	Other Contract Expenses	0	6,075	0	0		0		0	
4008	Reference Materials	0	42,336	18,953	4,000		4,324		324	
4012	Emp. Training Supplies	5,448	2,806	77,235	1,676		2,000		324	
4310	Tech. Supply Equip.Addl.	0	4,790	9,940	0		0		0	
4410	Software, Additional	0	1,150	77,599	0		0		0	
6900	Reimbursement Account	0	0	0	10,978		9,000		(1,978)	)
	Totals	1,083,024	1,089,615	1,381,475	1,194,394	9.50	1,213,843	9.50	19,449	0.00
	Positions	9.50	8.50	9.50	9.50		9.50			

## TITLE III, PART A

pervisor min. Coordinator acher, Admin. Assign. ecialist ional Board Certified Teacher Incentive Bonus ertime mporary Employee bstitute Teacher pplemental Pay cial Security - FICA	FY 2012 Actual  0 0 470,769 0 10,046 28,855	FY 2013 Actual 0 123,725 342,746 0 0	FY 2014 Actual 64,254 147,743 320,691 4,917 2,500	71,498 150,698 385,532	0.00 1.80 6.20	FY 2016 A Budget 75,075 156,740	Positions  0.80 1.80	Increase/(De Budget 3,577 6,043	Positions 0.80
min. Coordinator acher, Admin. Assign. ecialist ional Board Certified Teacher Incentive Bonus ertime mporary Employee bstitute Teacher pplemental Pay	0 0 470,769 0 0 10,046 28,855	0 123,725 342,746 0	64,254 147,743 320,691 4,917	71,498 150,698 385,532	0.00 1.80	75,075 156,740	0.80	3,577	0.80
min. Coordinator acher, Admin. Assign. ecialist ional Board Certified Teacher Incentive Bonus ertime mporary Employee bstitute Teacher pplemental Pay	0 470,769 0 0 10,046 28,855	123,725 342,746 0 0	147,743 320,691 4,917	150,698 385,532	1.80	156,740			
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ional Board Certified Teacher Incentive Bonus ertime mporary Employee bstitute Teacher pplemental Pay	0 10,046 28,855	0				379,137	5.40	(6,395)	(0.80)
ertime mporary Employee bstitute Teacher pplemental Pay	10,046 28,855		2.500	0	0.00	0		0	0.00
mporary Employee bstitute Teacher pplemental Pay	28,855	1.122		0		0		0	0.00
bstitute Teacher pplemental Pay	,		1,116	0		0		0	
pplemental Pay	11 244	25,507	26,740	35,468		56,174		20,706	
	11,244	2,983	3,752	31,280		54,176		22,896	
cial Security - FICA	259,525	198,170	200,078	243,297		211,562		(31,735)	
	58,484	52,329	58,115	68,400		71,348		2,948	
tirement - VRS	53,147	71,474	74,251	86,698		96,897		10,199	
tiree Health Care Credit	2,815	5,222	5,896	0		0		0	
tirement - PWCS	8,748	5,297	1,091	1,738		4,949		3,212	
alth Insurance - HMP	18,519	38,417	46,091	53,043		71,603		18,560	
e Insurance - GLI	1,313	5,598	6,321	7,310		7,270		(40)	
min. Assoc. Fees	0	0	10	0		0		0	
ntractual Services	119,634	150,995	643,771	270,000		257,915		(12,085)	
avel Reimbursement	7,467	5,389	4,043	10,000		10,000		0	
nference Expenses	13,594	10,960	7,820	17,500		17,500		0	
eld Trips	0	0	0	28,200		3,000		(25,200)	
int. Service Contract	0	0	0	6,998		6,998		0	
Service Expenses	1,521	1,931	0	0		0		0	
ntract Courses	156,526	89,919	0	0		0		0	
nting Services	9,737	4,539	6,495	0		0		0	
tra Curricular Expenses	0	0	1,391	0		0		0	
ition- PW	0	0	0	0		5,600		5,600	
her Contract Expenses	123,037	16,795	65,320	120,790		47,894		(72,896)	
fice Supplies	1,481	980	0	3,000		3,000		0	
ference Materials	0	23,150	70,159	0		0		0	
tructional Supplies	25,376	28,283	98,774	67,334		36,407		(30,927)	
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od	0	0				500			
nting Supplies	0	0		,		0			
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#### TITLE VI-B (IDEA) 703

Positions

703										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(D	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	573,186	441,039	574,172	394,800	3.50	408,108	3.55	13,308	0.05
1107	Admin. Coordinator	1,165,946	1,253,272	1,210,804	1,165,920	14.00	1,187,760	14.00	21,840	0.00
1120	Teacher, Classroom	7,316,818	3,075,945	3,202,869	2,908,656	47.30	3,121,596	50.30	212,940	3.00
1130	Social Worker	1,458,643	1,500,461	1,448,555	1,280,736	20.40	1,293,552	20.40	12,816	0.00
1133	Psychologist	1,132,866	1,167,976	1,081,992	1,038,312	17.10	1,079,232	17.60	40,920	0.50
1136	Diagnostician	1,043,726	1,065,790	1,074,092	833,160	13.00	841,560	13.00	8,400	0.00
1138	Support Professional	430,079	452,601	581,833	485,760	8.00	490,560	8.00	4,800	0.00
1140	Teacher Assistant	77,063	68,957	75,163	70,920	3.00	71,280	3.00	360	0.00
1141	Student Attendant	374,803	247,687	354,548	375,000	0.00	400,000	0.00	25,000	0.00
1146	Home-Sch. Coordinator	22,626	23,163	27,247	19,376	0.67	19,441	0.67	65	0.00
1148	Specialist	41,411	46,478	41,492	64,800	1.00	65,880	1.00	1,080	0.00
1180	National Board Certified Teacher Incentive Bonus	2,500	0	0	0	0.00	0	0.00	0	0.00
1200	Overtime	0	0	284	0		0		0	
1300	Temporary Employee	31,794	28,696	27,957	45,000		26,000		(19,000)	)
1500	Substitute Teacher	64,680	188,577	61,748	30,000		62,000		32,000	
1600	Supplemental Pay	11,147	4,645	0	0		0		0	
1900	Other Salary / Wages	383,795	303,069	295,194	180,000		281,900		101,900	
2100	Social Security - FICA	2,853,714	718,455	741,535	680,273		715,190		34,917	
2210	Retirement - VRS	1,100,913	1,360,604	1,290,777	1,420,314		1,360,624		(59,689)	)
2211	Retiree Health Care Credit	60,152	100,418	100,499	0		0		0	
2220	Retirement - PWCS	84,261	85,749	89,487	66,926		69,489		2,564	
2221	Defined Contribution Plan	0	0	572	0		0		0	
2300	Health Insurance - HMP	683,117	649,688	679,288	896,475		1,003,739		107,265	
2310	Short/Long Term Disability Premium	0	0	178	0		0		0	
2400	Life Insurance - GLI	26,275	105,015	107,741	109,064		102,090		(6,974)	)
3100	Professional Services	350,956	754,967	397,279	500,000		655,715		155,715	
3401	Travel Reimbursement	3,300	0	0	0		0		0	
3402	Conference Expenses	225	0	0	0		0		0	
3450	Field Trips	294,515	167,055	138,558	175,000		175,000		0	
3902	Printing Services	27,598	13,238	0	0		0		0	
3950	Indirect Costs	0	82,982	40,195	83,000		90,000		7,000	
4001	Office Supplies	707	0	0	0		0		0	
4010	Instructional Supplies	866,096	67,900	25,106	105,959		231,840		125,881	
4013	Testing Materials	66,769	26,498	80,425	2,254		90,894		88,640	
4310	Tech. Supply Equip.Addl.	1,223,235	0	114	50,000		50,000		0	
4410	Software, Additional	0	0	17,654	0		0		0	
5511	Buses, Repl.	2,367,700	0	0	0		0		0	
	Totals	24,140,616	14,000,924	13,767,355	12,981,704	127.97	13,893,451	131.52	911,747	3.55

132.47

127.97

131.52

139.42

134.07

#### IDEA - PRESCHOOL/CHILD FIND INCENTIVE GRANT

704										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	pproved	FY 2016 A	dvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1120	Teacher, Classroom	68,102	74,913	47,367	0	0.00	61,320	1.00	61,320	1.00
1136	Diagnostician	75,780	65,002	86,876	88,024	1.00	0	0.00	(88,024)	(1.00)
1140	Teacher Assistant	118,502	113,741	115,996	141,840	6.00	165,433	7.00	23,593	1.00
2100	Social Security - FICA	20,003	21,136	18,363	17,584		17,364		(220)	
2210	Retirement - VRS	35,368	40,464	35,848	36,326		36,104		(222)	
2211	Retiree Health Care Credit	0	180	2,768	0		0		0	
2220	Retirement - PWCS	1,640	1,564	1,758	1,712		1,844		132	
2300	Health Insurance - HMP	18,594	17,995	25,444	22,928		26,634		3,706	
2400	Life Insurance - GLI	704	2,832	2,967	2,789		2,709		(81)	
4010	Instructional Supplies	0	0	0	403		0		(403)	
	Totals	338,693	337,827	337,386	311,606	7.00	311,407	8.00	(199)	1.00
				_						
	Positions	7.50	7.50	7.00	7.00		8.00			

## PERKINS VOCATIONAL GRANT 707

707										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 Ad	lvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
2820	Tuition Assistance	510	600	0	0		0		0	
3100	Professional Services	34,500	34,500	38,000	38,000		41,000		3,000	
3104	Engineering Services	0	0	944	0		0		0	
3105	Contractual Services	0	16,500	500	0		0		0	
3402	Conference Expenses	30,656	29,345	37,683	36,064		50,000		13,936	
3700	In-Service Expenses	13,298	0	5,175	48,000		25,000		(23,000)	
3905	Extra Curricular Expenses	760	1,640	1,160	10,000		0		(10,000)	
3999	Other Contract Expenses	20,000	15,081	73,301	100,000		100,000		0	
4010	Instructional Supplies	0	0	3,688	0		0		0	
4012	Emp. Training Supplies	729	0	0	0		0		0	
4013	Testing Materials	0	0	0	60,000		60,000		0	
4019	Food	0	0	0	0		3,000		3,000	
4310	Tech. Supply Equip.Addl.	329,887	310,034	162,212	0		50,000		50,000	
4350	Tech. Supply Equip. Repl.	7,650	0	137,562	411,775		442,789		31,014	
4410	Software, Additional	123,908	39,302	35,991	0		0		0	
4510	General Equipment - Add'l.	25,895	343,199	16,801	0		0		0	
4550	General Equipment - Repl.	0	0	0	100,000		50,000		(50,000)	
5101	Equipment - Additional	20,000	0	0	0		0		0	
	Totals	607,793	790,201	513,017	803,839	0.00	821,789	0.00	17,950	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

#### Head Start/VPI

#### **Description**

Head Start is a federally-funded program serving preschoolers whose families are economically disadvantaged. VPI is a state funded program serving preschoolers whose families are economically disadvantaged.

#### Strategic Plan Goal: 5

#### Critical Functions and Activities

- Preparing children for Kindergarten;
- Implementation of Head Start Performance Standards, Federal and State Laws;
- Providing Head Start educational programming for 361 PWCS and 36 Manassas Park preschoolers and VPI educational programming for 72 PWCS preschoolers;
- Providing comprehensive services: Nutrition, Health, Parent Involvement, Mental Health, Social Services, and Transportation to children and their families; and
- Providing training and instructional support to Head Start/VPI teachers and teacher assistants.

#### **Budget Changes for Fiscal Year 2016**

- Sequestration in the amount of \$163,599 restored to the budget resulting in:
  - Funded enrollment increased from 385 to 397 children; and,
  - The following positions were restored to the budget: one part time Teacher, one part time Family Service Worker, one part time Teacher Assistant, and one Education Specialist.

## Major Accomplishments (Past Five Years)

#### ACADEMIC PROGRAM LEADERSHIP

- Awarded Expansion Grant to serve an additional 108 students. Funds became a permanent part of the Continuation Grant;
- Awarded \$330,000 federal funding to purchase three school buses for PWCS;
- Awarded Health Care Institute grant to provide basic first aid and emergency care training for 100 Head Start parents;
- During the 2012 Federal Peer Review, the PWCS Head Start program was found to be in full compliance with all the federal laws;

- Applied for Preschool Development Grant to serve an additional 144 preschoolers; and,
- Head Start was awarded a 5 Year Continuation Grant.

#### CONTENT PROFESSIONAL DEVELOPMENT

- Policy & Procedure Training;
- CPR & First Aid;
- I Play CLASS;
- Conscious Discipline;
- Family Engagement Training; and,
- Virginia Head Start Conference.

#### Significant Challenges (Next Five Years)

• Providing services to an additional 1,400 children, who qualify for the Head Start program, but do not receive services due to lack of funding.

Advertised Budget for Fiscal Year 2016 Approved Budget for Fiscal Year 2015 Budget and FTE Change Chart

	<b>Budget HS</b>	FTE
FY2016	\$3,181,095	43.88
FY2015	\$2,977,140	42.63
Change	\$203,955	1.25

	Budget VPI	FTE
FY2016	\$262,275	3.32
FY2015	\$261,259	3.10
Change	\$1,016	0.22

## HEAD START

Positions

710										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	90,173	93,186	95,981	106,551	0.97	73,807	0.6	(32,744)	(0.33)
1120	Teacher, Classroom	785,205	777,025	774,724	815,065	13.46	922,191	14.9	107,126	1.46
1138	Support Professional	90,154	57,124	118,019	129,770	1.96	85,350	1.3	(44,420)	(0.65)
1140	Teacher Assistant	283,112	290,237	295,261	300,100	13.27	329,435	14.2	29,335	0.88
1146	Comm. Health Specialist	354,479	333,299	294,205	304,574	7.00	316,172	7.0	11,598	0.00
1148	Specialist	51,245	72,620	101,323	108,501	2.00	75,531	1.3	(32,970)	(0.66)
1150	Secretarial/Bookkeeper	139,948	144,533	139,662	149,175	3.97	165,177	4.5	16,002	0.55
1200	Overtime	14,527	13,384	472	0		0		0	
1500	Substitute Teacher	77,558	31,602	37,055	52,000		34,000		(18,000)	
2100	Social Security - FICA	144,923	130,861	132,845	150,379		153,127		2,748	
2210	Retirement - VRS	172,492	192,183	192,277	262,975		312,071		49,096	
2211	Retiree Health Care Credit	8,304	13,851	15,215	0		0		0	
2220	Retirement - PWCS	8,481	7,272	5,886	3,890		15,938		12,048	
2300	Health Insurance - HMP	226,011	216,847	210,606	124,324		230,610		106,286	
2400	Life Insurance - GLI	4,244	14,849	16,312	20,194		23,415		3,221	
3100	Professional Services	350,440	353,171	261,673	244,089		253,714		9,625	
3102	Health Services	1,911	1,273	1,641	2,262		2,262		0	
3201	Telephone	4,798	4,367	5,278	4,500		4,700		200	
3301	Insurance, General	1,900	2,072	2,072	2,072		2,648		576	
3401	Travel Reimbursement	107,788	34,021	17,683	22,847		27,546		4,699	
3450	Field Trips	3,549	3,710	5,292	5,000		5,227		227	
3501	Repair/Maint Building	4,962	0	0	0		0		0	
3700	In-Service Expenses	25,218	16,350	11,815	13,285		19,680		6,395	
3901	Laundry/Dry Cleaning	3,240	3,210	1,575	5,000		5,000		0	
3902	Printing Services	12,267	11,587	5,774	10,600		9,600		(1,000)	
3903	Postage	2,292	2,056	2,829	4,000		3,500		(500)	
3908	Parent Activity	8,418	9,148	6,257	7,480		7,000		(480)	
4001	Office Supplies	31,825	24,253	38,887	20,241		15,000		(5,241)	
4010	Instructional Supplies	79,698	48,252	42,266	29,975		30,000		25	
4012	Emp. Training Supplies	10,159	9,133	9,799	13,291		6,395		(6,896)	
4014	Food, Cafeteria	56,606	56,894	49,528	0		0		0	
4019	Food	0	0	1,305	65,000		52,000		(13,000)	
	Totals	3,155,927	2,968,370	2,893,518	2,977,140	42.63	3,181,095	43.88	203,955	1.25

41.61

42.63

43.88

42.54

40.28

#### VIRGINIA PRESCHOOL INITIATIVE

756

,,,,		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 Advertised		Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	9,953	10,354	10,665	3,295	0.03	3,869	0.03	574	0.00
1120	Teacher, Classroom	70,436	76,289	79,851	75,708	1.00	64,471	1.11	(11,237)	0.11
1138	Support Professional	0	2,651	2,082	2,247	0.04	3,732	0.04	1,485	0.00
1140	Teacher Assistant	46,261	49,006	47,621	58,978	2.00	51,594	2.00	(7,384)	0.00
1146	Comm. Health Specialist	4,821	3,227	0	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	7,370	7,659	3,749	1,716	0.03	5,472	0.14	3,756	0.11
1500	Substitute Teacher	1,165	877	630	500		800		300	
2100	Social Security - FICA	10,584	11,411	10,534	10,898		9,940		(958)	
2210	Retirement - VRS	17,514	22,541	21,012	24,400		20,481		(3,919)	
2211	Retiree Health Care Credit	928	1,598	1,592	0		0		0	
2220	Retirement - PWCS	808	832	1,011	894		1,046		152	
2300	Health Insurance - HMP	0	1,030	12,403	8,214		15,135		6,921	
2400	Life Insurance - GLI	435	1,713	1,706	1,874		1,537		(337)	
3201	Telephone	991	870	1,064	985		432		(553)	
3401	Travel Reimbursement	286	262	195	200		1,500		1,300	
3450	Field Trips	601	135	619	0		0		0	
3902	Printing Services	1,037	1,168	1,105	250		1,000		750	
3903	Postage	22	72	0	0		0		0	
3908	Parent Activity	110	390	0	0		0		0	
3921	Tuition- PW	0	0	0	0		66,773		66,773	
4001	Office Supplies	2,014	1,550	196	200		2,492		2,292	
4010	Instructional Supplies	12,475	1,118	891	67,500		7,000		(60,500)	
4012	Emp. Training Supplies	318	239	129	0		0		0	
4014	Food, Cafeteria	3,879	3,409	3,064	0		0		0	
4019	Food	0	0	52	3,400		5,000		1,600	
	Totals	192,008	198,400	200,171	261,259	3.10	262,275	3.32	1,016	0.22
	Positions	3.43	3.57	3.37	3.10		3.32			
	1 OSITIONS	3.43	3.31	3.37	5.10		3.32			

## VIRGINIA PRESCHOOL INITIATIVE PLUS 711

Positions

	FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	crease)
	Actual	Actual	Actual	Budget	Positions	Budget	Positions		Positions
dmin. Coordinator	0	0	0	0	0.00	36,902	0.33	36,902	0.33
eacher, Classroom	0	0	0	0	0.00	674,152	9.00	674,152	9.00
apport Professional	0	0	0	0	0.00	42,296	0.65	42,296	0.65
eacher Assistant	0	0	0	0	0.00	200,232	8.00	200,232	8.00
omm. Health Specialist	0	0	0	0	0.00	97,594	2.00	97,594	2.00
pecialist	0	0	0	0	0.00	37,202	0.66	37,202	0.66
ecretarial/Bookkeeper	0	0	0	0	0.00	46,687	1.34	46,687	1.34
abstitute Teacher	0	0	0	0		8,504		8,504	
ocial Security - FICA	0	0	0	0		87,483		87,483	
etirement - VRS	0	0	0	0		180,021		180,021	
etirement - PWCS	0	0	0	0		9,194		9,194	
ealth Insurance - HMP	0	0	0	0		133,030		133,030	
ife Insurance - GLI	0	0	0	0		13,507		13,507	
ealth Services	0	0	0	0		720		720	
elephone	0	0	0	0		196		196	
surance, General	0	0	0	0		960		960	
ravel Reimbursement	0	0	0	0		374,768		374,768	
eld Trips	0	0	0	0		1,744		1,744	
aundry/Dry Cleaning	0	0	0	0		1,664		1,664	
rinting Services	0	0	0	0		442		442	
ostage	0	0	0	0		166		166	
arent Activity	0	0	0	0		1,752		1,752	
ffice Supplies	0	0	0	0		52,024		52,024	
structional Supplies	0	0	0	0		136,000		136,000	
mp. Training Supplies	0	0	0	0		49,021		49,021	
bood	0	0	0	0		25,976		25,976	
otals	0	0	0	0	0.00	2 212 226	21.98	2 212 226	21.98
e el se ra e	alth Services lephone urance, General uvel Reimbursement ld Trips undry/Dry Cleaning nting Services stage rent Activity fice Supplies tructional Supplies up, Training Supplies od	alth Services     0       lephone     0       urance, General     0       uvel Reimbursement     0       dd Trips     0       undry/Dry Cleaning     0       nting Services     0       stage     0       rent Activity     0       fice Supplies     0       tructional Supplies     0       up. Training Supplies     0       od     0	alth Services     0     0       lephone     0     0       urance, General     0     0       uvel Reimbursement     0     0       dd Trips     0     0       undry/Dry Cleaning     0     0       nting Services     0     0       stage     0     0       rent Activity     0     0       fice Supplies     0     0       tructional Supplies     0     0       pt. Training Supplies     0     0       od     0     0	alth Services     0     0     0       lephone     0     0     0       urance, General     0     0     0       uvel Reimbursement     0     0     0       old Trips     0     0     0       undry/Dry Cleaning     0     0     0       nting Services     0     0     0       stage     0     0     0       rent Activity     0     0     0       fice Supplies     0     0     0       tructional Supplies     0     0     0       op. Training Supplies     0     0     0       od     0     0     0	alth Services     0     0     0     0       lephone     0     0     0     0       urance, General     0     0     0     0       uvel Reimbursement     0     0     0     0       old Trips     0     0     0     0       undry/Dry Cleaning     0     0     0     0       nting Services     0     0     0     0       stage     0     0     0     0       rent Activity     0     0     0     0       fice Supplies     0     0     0     0       tructional Supplies     0     0     0     0       up. Training Supplies     0     0     0     0       od     0     0     0     0	alth Services     0     0     0     0       lephone     0     0     0     0       urance, General     0     0     0     0       uvel Reimbursement     0     0     0     0       ld Trips     0     0     0     0       undry/Dry Cleaning     0     0     0     0       strage     0     0     0     0       testage     0     0     0     0       rent Activity     0     0     0     0       fice Supplies     0     0     0     0       tructional Supplies     0     0     0     0       up. Training Supplies     0     0     0     0       od     0     0     0     0	alth Services     0     0     0     0     720       lephone     0     0     0     0     196       urance, General     0     0     0     0     960       vel Reimbursement     0     0     0     0     374,768       dd Trips     0     0     0     0     1,744       undry/Dry Cleaning     0     0     0     0     1,664       nting Services     0     0     0     0     442       stage     0     0     0     0     166       tent Activity     0     0     0     0     1,752       fice Supplies     0     0     0     0     52,024       tructional Supplies     0     0     0     0     136,000       np. Training Supplies     0     0     0     0     49,021       od     0     0     0     0     25,976	alth Services     0     0     0     0     720       lephone     0     0     0     0     196       urance, General     0     0     0     0     960       uvel Reimbursement     0     0     0     0     374,768       old Trips     0     0     0     0     1,744       undry/Dry Cleaning     0     0     0     0     1,664       nting Services     0     0     0     0     442       stage     0     0     0     0     166       rent Activity     0     0     0     0     1,752       fice Supplies     0     0     0     0     52,024       tructional Supplies     0     0     0     0     49,021       pd     0     0     0     0     25,976	alth Services       0       0       0       0       720       720         lephone       0       0       0       0       196       196         urance, General       0       0       0       0       960       960         very Reimbursement       0       0       0       0       374,768       374,768         dd Trips       0       0       0       0       1,744       1,744         undry/Dry Cleaning       0       0       0       0       1,664       1,664         uting/Dry Cleaning       0       0       0       0       442       442         stage       0       0       0       0       442       442         stage       0       0       0       0       166       166         rent Activity       0       0       0       0       1,752       1,752         fice Supplies       0       0       0       0       52,024       52,024         tructional Supplies       0       0       0       0       49,021       49,021         pd       0       0       0       0       25,976       25,976

0.00

0.00

21.98

0.00

0.00

#### DISTANCE LEARNING (Prince William Network)

Positions

026										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	32,715	34,033	(0)	24,000	0.18	13,411	0.18	(10,589)	0.00
1145	Technician	24,805	25,781	(0)	28,000	0.50	28,000	0.50	0	0.00
1150	Secretarial/Bookkeeper	33,418	35,810	1,918	0	0.00	0		0	0.00
1200	Overtime	911	6,088	1,218	0		0		0	
1300	Temporary Employee	30,192	55,970	81,215	60,916		75,093		14,177	
1500	Substitute Teacher	45	0	0	0		0		0	
2100	Social Security - FICA	9,113	11,736	7,145	8,376		8,874		498	
2210	Retirement - VRS	10,817	15,028	7,526	7,716		6,568		(1,148)	
2211	Retiree Health Care Credit	573	1,065	570	0		0		0	
2220	Retirement - PWCS	145	258	221	363		335		(28)	
2300	Health Insurance - HMP	11,761	10,863	0	4,870		0		(4,870)	
2400	Life Insurance - GLI	267	1,142	611	593		493		(100)	
3100	Professional Services	63,044	64,296	88,730	24,500		91,783		67,283	
3105	Contractual Services	0	0	0	30,000		25,253		(4,747)	
3201	Telephone	99	0	70	0		0		0	
3401	Travel Reimbursement	32,031	86,473	3,948	20,000		5,000		(15,000)	
3402	Conference Expenses	0	168	1,242	3,000		4,000		1,000	
3902	Printing Services	9,976	6,278	10,666	11,000		2,500		(8,500)	
3903	Postage	1,380	2,956	463	3,100		3,000		(100)	
3906	Advertising	5,000	10,300	25	0		0		0	
4001	Office Supplies	0	0	0	3,717		5,202		1,485	
4014	Food, Cafeteria	(441)	31	0	0		0		0	
4999	Other Materials/Supplies	(9,976)	6,601	4,680	6,900		0		(6,900)	
	Totals	255,875	374,876	210,248	237,051	0.68	269,512	0.68	32,461	0.00

0.83

0.68

0.68

1.83

1.83

#### SOL ALGEBRA 754

/34										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1115	Teacher, Admin. Assign.	329,207	420,575	513,153	523,416	7.00	460,320	7.00	(63,096)	0.00
1600	Supplemental Pay	7,103	2,341	1,125	112,711	7.00	193,432	7.00	80,721	0.00
2100	Social Security - FICA	24,574	31,388	37,958	48,052		50,013		1,961	
2210	Retirement - VRS	39,162	63,183	70,760	89,975		73,007		(16,968)	
2211	Retiree Health Care Credit	2,074	4,668	5,696	0		0		0	
2220	Retirement - PWCS	3,895	3,883	4,250	2,486		3,729		1,243	
2300	Health Insurance - HMP	4,851	21,116	29,632	32,217		53,857		21,641	
2400	Life Insurance - GLI	968	5,005	6,107	6,909		5,478		(1,431)	
3402	Conference Expenses	5,574	3,953	14,434	4,500		4,500		0	
4010	Instructional Supplies	177,414	56,987	7,524	40,000		40,000		0	
4012	Emp. Training Supplies	0	1,381	0	0		0		0	
4013	Testing Materials	3,400	0	0	0		0		0	
4310	Tech. Supply Equip.Addl.	4,387	0	6,530	0		0		0	
4410	Software, Additional	18,120	9,520	0	0		0		0	
	Totals	620,729	623,999	697,169	860,266	7.00	884,336	7.00	24,070	0.00
		·				•	•		•	
	Positions	5.00	6.00	7.00	7.00		7.00			

#### LINKING MILITARY CONNECTED

Positions

124										
		FY 2012	FY 2013	FY 2014	FY 2015 A	pproved	FY 2016 A	dvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1150	Secretarial/Bookkeeper	0	0	7,173	22,380	0.50	23,146	0.50	766	0.00
1600	Supplemental Pay	0	0	0	9,400		7,617		(1,783)	
2100	Social Security - FICA	0	0	549	2,432		2,353		(79)	
2210	Retirement - VRS	0	0	0	3,847		0		(3,847)	
2220	Retirement - PWCS	0	0	0	181		0		(181)	
2300	Health Insurance - HMP	0	0	0	2,428		0		(2,428)	
2400	Life Insurance - GLI	0	0	0	295		0		(295)	
2830	Admin. Assoc. Fees	0	0	1,500	0		0		0	
3100	Professional Services	0	0	0	1,100		1,700		600	
3401	Travel Reimbursement	0	0	2,987	3,000		3,000		0	
3402	Conference Expenses	0	0	405	1,881		1,881		0	
3910	Educational Television	0	0	0	60,000		6,000		(54,000)	
3999	Other Contract Expenses	0	0	11,675	84,369		84,476		107	
4001	Office Supplies	0	0	2,110	0		3,000		3,000	
4009	Extra Curricular Supplies	0	0	0	10,980		6,054		(4,926)	
4010	Instructional Supplies	0	0	0	1,800		0		(1,800)	
4310	Tech. Supply Equip.Addl.	0	0	0	3,360		0		(3,360)	
4350	Tech. Supply Equip. Repl.	0	0	53,746	0		0		0	
4410	Software, Additional	0	0	300	0		0		0	
	Totals	0	0	80,444	207,454	0.50	139,227	0.50	(68,227)	0.00
						•				

0.50

0.50

0.00

0.00

## MEDICAID REIMBURSEMENT PROGRAM 714

714										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	pproved	FY 2016 A	dvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	74,503	77,044	79,355	83,280	1.00	84,840	1.00	1,560	0.00
1148	Specialist	36,874	45,868	36,182	51,000	1.00	52,080	1.00	1,080	0.00
1150	Secretarial/Bookkeeper	12,898	9,125	14,007	18,060	0.50	18,180	0.50	120	0.00
2100	Social Security - FICA	8,518	9,176	9,061	11,654		11,865		211	
2210	Retirement - VRS	14,099	20,395	17,842	26,187		24,599		(1,588)	
2211	Retiree Health Care Credit	746	1,466	1,422	0		0		0	
2220	Retirement - PWCS	114	214	566	1,234		1,256		22	
2300	Health Insurance - HMP	22,305	20,538	17,922	16,529		18,147		1,618	
2400	Life Insurance - GLI	349	1,572	1,525	2,011		1,846		(165)	
2830	Admin. Assoc. Fees	13,000	12,215	11,200	0		11,200		11,200	
3100	Professional Services	9,350	11,067	1,089	6,000		6,000		0	
3401	Travel Reimbursement	6,108	2,277	2,434	500		500		0	
3402	Conference Expenses	0	0	0	1,500		2,500		1,000	
4001	Office Supplies	1,050	3,395	10,629	6,000		10,623		4,623	
4010	Instructional Supplies	32,087	134	12,857	0		364		364	
4310	Tech. Supply Equip.Addl.	5,230	0	572	0		30,000		30,000	
4410	Software, Additional	0	0	0	16,245		0		(16,245)	
	Totals	237,231	214,486	216,663	240,200	2.50	274,000	2.50	33,800	0.00
	Positions	2.50	2.00	2.50	2.50		2.50			

# TIPA: Teacher Incentive Performance Award

#### Description

The Teacher Incentive Performance Award (TIPA) initiative, funded by the Teacher Incentive Fund (TIF) grant, provides a significant monetary award to teachers and principals in eligible schools that qualify to receive the performance-based incentive award; integrates the performance-based compensation system with the new standards-based evaluation system, Professional Performance Process; provides professional development that focuses on individualized school and educator improvement; and builds on growth targets set in the Division's adopted strategic plan for 2010-11 through 2014-15.

The TIPA-award eligible schools are those that were identified at the time the TIF grant was received as the 30 highest-needs schools in the Division based upon the percentage of students eligible for free or reduced-meal index exceeding 50%. TIPA rewards performance and improves performance. Student achievement and growth are key cornerstones for both the financial awards and the professional development support, which is provided by three Professional Development Coordinators, and is targeted to meet individual teacher, school wide, and principal needs, as identified through the collaborative analysis of school, teacher, and student-specific achievement data.

TIPA has a rigorous evaluation component that will validate the initiative's impact, inform mid-course corrections, and provide a value-added framework to determine the success of this initiative.

#### Strategic Plan Goal: 1

#### Critical Functions and Activities

- Collaboratively involve all stakeholders in providing a *World-Class* Education;
- Collection and review of performance data;
- Identification and implementation of professional development to TIPA eligible schools;
- Implementation of the TIPA communication plan;
- Management processes, including budget management, coordination of internal communications for committees and calendars, data collection and analysis, and collaboration with CTAC to manage professional development audits and related evaluation elements;
- Quantitative and qualitative data analysis will be used to analyze TIPA processes; and,
- Ongoing updates and reports will be prepared for the Superintendent's staff and School Board.

#### **Budget Changes for Fiscal Year 2016**

 PWCS will use Fund Balance to meet their final grant requirement, contribute 80% of total performance based incentive award stipend awarded to teachers and principals. The final award is based on SY 2014-15 data.

#### Major Accomplishments (Past Five Years)

- TIPA Employee Hires (all TIPA personnel are funded through TIF grant):
  - o TIPA Project Director
  - o TIPA PD Coordinator (3) Ended FY15
  - o TIPA Grants Accountant Ended FY15
  - o TIPA HR/Accountability Data Analyst
  - o TIPA Administrative Assistant;
- Effectiveness Criteria determined and publicized to all TIPA eligible schools' administration and teachers:
- Guidelines determined and publicized to all TIPA eligible schools' administration and teachers; and,
- TIPA professional development and support provided to TIPA eligible schools; and TIPA grant completed three award periods resulting in:

	Schools	Teachers	Administrators
2011-12 Data	12	600	21
2012-13 Data	13	634	22
2013-14 Data	13	659	26

#### Significant Challenges (Next Year)

- Successful evaluation of TIPA as determined by improved student growth, achievement, and performance indicators among TIPA eligible schools; and,
- TIF grant period ends September 30, 2015.

Advertised Budget for Fiscal Year 2016 Approved Budget for Fiscal Year 2015 Budget and FTE Change Chart

	Budget	FTE
FY2016	\$1,717,284	3.00
FY2015	\$2,383,939	7.00
Change	(\$666,655)	(4.00)

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TIPA										
726										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 A	dvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	97,633	100,963	103,992	106,072	1.00	73,550	1.00	(32,522)	0.00
1107	Admin. Coordinator	370,430	372,206	401,039	419,292	4.00	0	0.00	(419,292)	(4.00)
1120	Teacher, Classroom	0	1,200,736	1,218,976	1,383,319	0.00	1,383,319	0.00	0	0.00
1148	Specialist	46,500	52,107	53,670	54,743	1.00	28,469	1.00	(26,274)	0.00
1150	Secretarial/Bookkeeper	55,811	57,658	59,387	60,575	1.00	42,003	1.00	(18,572)	0.00
1300	Temporary Employee	37,793	2,161	5,535	8,550		0		(8,550)	
2100	Social Security - FICA	45,222	133,194	137,546	154,836		125,934		(28,902)	
2210	Retirement - VRS	64,624	91,437	90,719	110,133		22,842		(87,291)	
2211	Retiree Health Care Credit	3,422	6,481	6,869	0		0		0	
2220	Retirement - PWCS	6,019	6,843	8,621	9,108		1,167		(7,942)	
2300	Health Insurance - HMP	33,614	33,866	36,953	51,523		8,640		(42,883)	
2400	Life Insurance - GLI	1,559	6,949	7,364	8,457		1,714		(6,743)	
3100	Professional Services	720	0	0	0		0		0	
3105	Contractual Services	6,487	0	0	7,416		26,100		18,684	
3201	Telephone	2,400	0	0	0		0		0	
3401	Travel Reimbursement	3,276	1,945	2,698	4,665		2,000		(2,665)	
3902	Printing Services	1,873	2,035	2,559	2,200		0		(2,200)	
4001	Office Supplies	2,774	2,412	4,840	3,050		1,547		(1,503)	
4012	Emp. Training Supplies	0	0	779	0		0		0	
4310	Tech. Supply Equip.Addl.	8,274	0	78	0		0		0	
	Totals	788,431	2,070,993	2,141,624	2,383,939	7.00	1,717,284	3.00	(666,655)	(4.00)
	Positions	7.00	7.00	7.00	7.00		3.00			

FY 2016 Advertised Budget

#### J. W. ALVEY ELEMENTARY SCHOOL

School: 322
Address: 5300 Waverly Farm Dr.
Haymarket, VA 20169
Principal: Candace Rotruck
Main Office: 571.261.2556 Grades: K-5



Grades: Specialty: Programs:	Gifted Center, Baldrige School, School of		١,١							
	Excellence	FY 2012	FY 2013	FY 2014	EV 2015 Am	amorrod.	FY 2016 Adv	outiond.	Inaranaa//Daa	
		Actual	Actual	Actual	FY 2015 App Budget	proved Positions		Positions	Increase/(Dec Budget I	rease) Positions
	D	121.214	101 505	125 500	112.000		111000	1.00	2.150	0.00
1111	Principal	131,214 70,227	131,736 72,620	135,688 74,800	112,800 83,280	1.00 1.00	114,960 84,840	1.00 1.00	2,160 1,560	0.00
1112 1120	Assistant Principal Teacher, Classroom	2,704,711	2,703,916	2,800,347		39.50	,	41.00	1,560	
1120	Librarian	65,719	67,904	69,941	2,398,440 62,280	1.00	2,514,120 63,000	1.00	720	1.50 0.00
1122	Counselor	93,856	103,794	101,914	85,008	1.40	98,112	1.60	13,104	0.20
1140	Teacher Assistant	233,074	238,449	195,889	189,120	8.00	213,840	9.00	24,720	1.00
1142	Cafeteria Aide	22,654	22,764	22,948	19,364	0.99	19,198	0.99	(166)	0.00
1150	Secretarial / Bookkeeper	129,727	134,022	138,205	145,560	4.00	146,400	4.00	840	0.00
1190	Custodian	118,996	124,499	125,449	101,520	3.00	130,080	4.00	28,560	1.00
1200	Overtime	1,667	124,499	1,466	0	5.00	0	0.00	0	1.00
1300	Temporary Employee	84,382	52,934	38,621	6,000		6,000	0.00	0	
1500	Substitute Teacher	49,285	66,230	36,772	45,000		45,000		0	
1502	Substitute, Other	3,525	2,337	2,563	3,000		3,000		0	
1600	Instructional Supplement	0	0	0	1,500		2,337		837	
1602	Extra-Curr. Supplement	0	1,498	1,498	0		0		0	
2100	Social Security - FICA	270,851	271,633	272,636	248,844		263,231		14,387	
2210	Retirement - VRS	452,244	539,740	509,967	538,706		524,730		(13,976)	
2211	Retiree Health Care Credit	23,527	38,311	39,017	0		0		0	
2220	Retirement - PWCS	27,221	27,530	29,165	25,742		27,259		1,518	
2221	Defined Contribution Plan	0	0	67	0		0		0	
2300	Health Insurance - HMP	346,073	345,006	377,629	344,814		393,746		48,932	
2310	Short/Long Term Disability Premium	0	0	26	0		0		0	
2400	Life Insurance - GLI	11,178	42,205	42,944	41,950		40,048		(1,902)	
2830	Admin. Assoc. Fees	385	770	770	1,000		1,000		0	
3201	Telephone	484	0	0	0		0		0	
3401	Travel Reimbursement	985	1,358	1,419	5,000		5,000		0	
3402	Conference Expenses	2,679	2,146	3,644	0		0		0	
3450	Field Trips	656	1,380	1,678	1,000		1,200		200	
3700	In-Service Expenses	0	0	0	0		3,500		3,500	
3902	Printing Services	14,812	5,687	7,193	40,754		30,000		(10,754)	
4001	Office Supplies	200	2,464	704	4,000		5,000		1,000	
4002	Medical Supplies	274	241	262	1,000		1,500		500	
4003	Custodial Supplies	13,063	19,738	13,278	16,215		20,000		3,785	
4007	Wearing Apparel	216	0	0	300		300		0	
4010	Instructional Supplies	118,620	123,207	63,367	35,500		45,876		10,376	
4011	Textbooks	28,302	37,280	82,060 0	20,000		25,000 0		5,000	
4013	Testing Materials	650	0	-	-		-		-	
4016	Library Books	5,006 0	5,373 489	4,271	4,500		4,500		0	
4017 4018	Library Periodicals	794	489 380	0 1.058	500 750		500 750		0	
4310	Library Supplies	73,310	(10,102)	22,158	30,000		35,000		5,000	
4310	Tech. Supp/Equip - Add'l Tech. Supp/Equip - Repl	73,310	53,336	22,138	30,000		35,000		5,000	
4450	Software - Replacement	0	3,119	454	0		0		0	
5101	Equipment - Additional	4,397	10,424	16,574	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	5,104,964	5,244,547	5,236,442	4,618,447	59.89	4,874,028	63.59	255,581	3.70
	School Enrollment	796	793	796	654		702			
	Positions	70.37	70.57	69.07	59.89		63.59			

FY 2016 Advertised Budget

#### ANTIETAM ELEMENTARY SCHOOL

School: 376

Address: 12000 Antietam Rd.
Woodbridge, VA 22192
Principal: Latiesa Green
Main Office: 703.497.7619 Grades: K-5

Specialty: International Baccalaurate Program
Programs: Gifted Center, Baldrige School, School of
Excellence



	Excellence	FY 2012	FY 2013	FY 2014	FY 2015 App		FY 2016 Adv		Increase/(De	,
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	130,993	101,824	106,662	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	81,411	84,188	86,713	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,389,602	2,465,490	2,499,101	2,489,520	41.00	2,514,120	41.00	24,600	0.00
1121	Librarian	99,441	74,399	76,571	62,280	1.00	63,000	1.00	720	0.00
1122 1140	Counselor Teacher Assistant	75,306 212,374	77,832 222,711	91,481 229,226	85,008 212,760	1.40 9.00	85,848 213,840	1.40 9.00	840 1,080	0.00
1140	Cafeteria Aide	7,357	7,540	7,576	7,824	0.40	7,680	0.40	(144)	0.00
1150	Secretarial / Bookkeeper	139,793	145,245	142,979	134,760	4.00	135,720	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	12,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	93,719	93,940	96,700	96,720	3.00	97,680	3.00	960	0.00
1200	Overtime	1,615	2,893	1,574	3,000		2,800		(200)	
1201	Straight Time	0	0	0	0		2,100		2,100	
1300	Temporary Employee	31,219	45,978	22,128	15,000		15,000		0	
1500	Substitute Teacher	61,485	56,370	43,205	40,000		45,000		5,000	
1502 1600	Substitute, Other Instructional Supplement	3,375 0	1,508	2,186 92	1,000 0		1,500 0		500 0	
1602	Extra-Curr. Supplement	2,201	2,240	2,240	3,056		3,100		44	
2100	Social Security - FICA	247,395	254,374	253,574	256,047		259,120		3,073	
2210	Retirement - VRS	412,718	488,864	460,067	556,104		518,198		(37,906)	
2211	Retiree Health Care Credit	21,528	34,454	34,989	0		0		0	
2220	Retirement - PWCS	22,714	20,026	21,924	26,545		26,811		266	
2221	Defined Contribution Plan	0	0	38	0		0		0	
2300	Health Insurance - HMP	250,243	248,694	268,881	355,568		387,271		31,703	
2310	Short/Long Term Disability Premium	0	0	13	0		0		0	
2400	Life Insurance - GLI	10,199	37,793	38,376	43,258		39,389		(3,869)	
2830	Admin. Assoc. Fees	0	385	0	440		1,000		560	
3102 3201	Health Services	36 2.019	486	312 2,512	100 3,000		0		(100)	
3401	Telephone Travel Reimbursement	2,862	2,410 5,258	2,312 4,045	3,000		1,800 4,000		(1,200) 1,000	
3402	Conference Expenses	2,340	100	429	3,000		3,000		0	
3450	Field Trips	0	84	69	0		0		0	
3501	Repair/Maint Building	481	0	0	1,000		1,000		0	
3502	Repair/Maint Equipment	0	0	0	0		1,000		1,000	
3504	Maint. Service Contract	0	0	875	0		500		500	
3700	In-Service Expenses	0	6,852	19,363	5,000		9,000		4,000	
3902	Printing Services	0	0	0	400		400		0	
3903 3999	Postage	0 1,296	462 1,146	0 1,628	400 500		1,000 500		600 0	
4001	Other Contract Services Office Supplies	1,296	1,146	1,628	2,000		2,000		0	
4002	Medical Supplies	0	0	0	2,000		500		500	
4003	Custodial Supplies	19,921	16,785	19,695	13,000		13,000		0	
4004	Repair/Maint. Supplies	0	0	3,179	0		0		0	
4010	Instructional Supplies	111,915	126,690	152,389	96,212		118,836		22,624	
4011	Textbooks	30,735	59,621	(120)	10,000		10,000		0	
4013	Testing Materials	0	0	0	0		500		500	
4016	Library Books	2,495	3,376	5,947	5,000		5,000		0	
4017	Library Periodicals	377	178	0	500		500		0	
4018 4019	Library Supplies Food	45 0	537	872 706	500		500 1,500		0 1,500	
4020	Printing Supplies	0	0	700	0		3,700		3,700	
4310	Tech. Supp/Equip - Add'l	17,559	11,580	43,594	5,000		2,000		(3,000)	
4350	Tech. Supp/Equip - Repl	0	28,720	0	0,000		11,704		11,704	
4410	Software - Additional	0	0	0	1,000		1,000		0	
4450	Software - Replacement	0	489	454	0		700		700	
4510	General Equipment - Add'l.	0	329	0	0		0		0	
4550	General Equipment - Repl.	0	0	2,590	1,000		11,000		10,000	
5101	Equipment - Additional	0	5,905	0	0		0		0	
8002	General Reserve	0	0	0	3,000		3,000		0	
	Totals	4,496,769	4,750,255	4,752,335	4,738,582	61.80	4,826,617	61.80	88,035	0.00
	School Enrollment	589	641	622	616		642			
	Positions	60.60	62.60	61.80	61.80		61.80			

FY 2016 Advertised Budget

#### ASHLAND ELEMENTARY SCHOOL

School: 320

Address: 15300 Bowmans Folly Dr.

Manassas, VA 20112

Principal: Andy Jacks
Main Office: 703.583.8774 Grades: K-5

Specialty:
Programs: Gifted Center



		FY 2012	FY 2013	FY 2014	FY 2015 Approved		FY 2016 Advertised		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget I	Positions
1111	Principal	86,745	89,704	92,395	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	86,369	89,314	91,994	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	0	0	0	62,280	1.00	63,000	1.00	720	0.00
1120	Teacher, Classroom	2,910,210	3,073,489	3,099,045	3,278,880	54.00	3,372,600	55.00	93,720	1.00
1121	Librarian	54,555	55,566	57,233	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	135,726	126,732	132,300	121,440	2.00	122,640	2.00	1,200	0.00
1140	Teacher Assistant	168,415	151,929	168,017	212,760	9.00	213,840	9.00	1,080	0.00
1142	Cafeteria Aide	23,245	31,479	24,658	27,580	1.41	26,945	1.41	(634)	0.00
1150	Secretarial / Bookkeeper	166,767	181,957	184,463	167,520	5.00	168,720	5.00	1,200	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	134,061	129,934	133,739	119,280	4.00	120,960	4.00	1,680	0.00
1200	Overtime	11,939	4,237	3,332	2,000		2,000	0.00	0	
1300	Temporary Employee	44,389	40,931	31,509	4,000		4,000		0	
1500	Substitute Teacher	86,327	74,685	55,151	86,000		56,000		(30,000)	
1600	Instructional Supplement	7,771	0	933	0		0		0	
1602	Extra-Curr. Supplement	1,472	2,247	1,498	3,055		2,337		(718)	
2100	Social Security - FICA	290,077	301,504	301,824	332,251		337,812		5,561	
2210	Retirement - VRS	473,358	579,726	549,156	716,585		677,493		(39,093)	
2211	Retiree Health Care Credit	24,599	41,483	42,771	0		0		0	
2220	Retirement - PWCS	27,225	27,523	27,520	34,186		35,029		843	
2300	Health Insurance - HMP	312,956	297,290	341,954	457,927		505,974		48,047	
2400	Life Insurance - GLI	11,702	45,666	47,073	55,711		51,462		(4,248)	
2830	Admin. Assoc. Fees	0	0	0	444		1,000		556	
3201	Telephone	2,684	2,398	1,084	2,000		1,200		(800)	
3401	Travel Reimbursement	7,332	6,670	4,567	4,000		4,000		0	
3450	Field Trips	2,211	2,395	2,820	0		0		0	
3504	Maint. Service Contract	0	0	875	0		15,358		15,358	
3903	Postage	0	0	0	0		1,200		1,200	
4001	Office Supplies	3,940	2,384	2,965	6,000		3,000		(3,000)	
4002	Medical Supplies	594	205	280	2,000		1,500		(500)	
4003	Custodial Supplies	20,709	19,076	15,394	20,000		20,000		0	
4004	Repair/Maint. Supplies	0	0	227	0		0		0	
4010	Instructional Supplies	254,085	178,352	237,683	96,791		58,738		(38,053)	
4011	Textbooks	36,996	5,692	0	50,000		60,000		10,000	
4016	Library Books	643	0	563	0		0		0	
4019	Food	0	0	587	0		0		0	
4310	Tech. Supp/Equip - Add'l	17,389	698	1,308	0		10,000		10,000	
4350	Tech. Supp/Equip - Repl	0	22,880	20,339	0		0		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	0	0	113	0		0		0	
5101	Equipment - Additional	40,190	36,551	0	67,964		0		(67,964)	
	Totals	5,449,681	5,627,697	5,683,323	6,189,013	79.41	6,199,608	80.41	10,595	1.00
	School Enrollment	942	935	955	982		958			
	Positions	73.70	74.17	76.40	79.41		80.41			

#### BATTLEFIELD HIGH SCHOOL

School: 529
Address: 15000 Graduation Dr.
Haymarket, VA 20169
Principal: Amy Ethridge-Conti
Main Office: 571.261.4400

Grades: 9-12

Specialty: Center for Information Technology
Programs: Air Force JROTC, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Appr Budget Po	roved FY 2016 Ac ositions Budget	lvertised Positions	Increase/(Decre Budget	ase) Positions
1107	Admin Coordinator	88,961	91,993	94,753	83,280	1.00 84,840	1.00	1,560	0.00
1111	Principal	121,449	125,590	129,358	130,200	1.00 133,440	1.00	3,240	0.00
1112	Assistant Principal	534,724	553,493	557,979	614,160	6.00 612,720	6.00	(1,440)	0.00
1115	Teacher, Admin. Assign.	67,716	70,026	11,540	62,280	1.00 63,000	1.00	720	0.00
1120 1121	Teacher, Classroom Librarian	8,038,784 123,942	7,822,099 128,166	7,868,021 132,010	8,091,240 124,560	134.00 8,224,680 2.00 126,000	135.00 2.00	133,440 1,440	1.00 0.00
1121	Counselor	429,631	447,608	443,771	435,960	7.00 126,000	7.00	5,040	0.00
1140	Teacher Assistant	125,316	101,338	100,005	118,200	5.00 118,800	5.00	600	0.00
1148	Specialist	120,861	123,019	127,554	137,880	3.00 138,840	3.00	960	0.00
1150	Secretarial / Bookkeeper	569,908	542,973	542,014	576,600	15.00 541,080	14.00	(35,520)	(1.00)
1180	Natl Board Certified Teacher Incentive	35,000	42,500	32,500	0	0.00	0.00	0	0.00
1190	Custodian	402,157	421,313	406,421	440,520	14.00 450,960	14.00	10,440	0.00
1200	Overtime	9,191	4,907	8,068	0	2,000		2,000	
1201	Straight Time	0	0	0	0	2,000		2,000	
1300 1500	Temporary Employee Substitute Teacher	31,602 111,314	24,766 93,220	35,825 91,330	3,000 160,000	11,000 52,000		8,000	
1502	Substitute Teacher Substitute, Other	111,514	93,220	678	0	32,000		(108,000)	
1600	Instructional Supplement	20,541	21,865	11,035	29,000	2,000		(27,000)	
1601	Coaching Supplement	149,664	153,479	154,014	56,500	120,000		63,500	
1602	Extra-Curr. Supplement	67,910	69,909	69,572	40,000	60,000		20,000	
2100	Social Security - FICA	804,273	790,581	790,058	849,408	855,604		6,196	
2210	Retirement - VRS	1,342,121	1,578,728	1,429,676	1,826,127	1,703,096		(123,031)	
2211	Retiree Health Care Credit	69,693	110,501	108,596	0	0		0	
2220	Retirement - PWCS	65,923	73,435	74,482	87,600	88,576		976	
2221	Defined Contribution Plan	0	0 1,161,802	390	0	1 270 427		0	
2300 2310	Health Insurance - HMP Short/Long Term Disability Premium	1,199,195 0	1,161,802	1,128,854 115	1,173,415 0	1,279,437 0		106,022 0	
2400	Life Insurance - GLI	33,176	122,306	120,100	142,756	130,131		(12,625)	
2830	Admin. Assoc. Fees	1,163	1,161	1,211	0	600		600	
3201	Telephone	3,277	3,373	2,518	2,500	2,500		0	
3401	Travel Reimbursement	11,538	6,006	12,288	4,000	2,000		(2,000)	
3402	Conference Expenses	22,952	36,942	21,307	2,500	1,000		(1,500)	
3450	Field Trips	67,023	58,850	64,922	59,000	45,000		(14,000)	
3501	Repair/Maint Building	613	237	0	0	0		0	
3502	Repair/Maint Equipment	1,596	185	11,024	0	0		0	
3504 3902	Maint. Service Contracts Printing Services	0 1,278	0 260	875 851	0 500	0 500		0	
3902	Postage	3,081	1,942	3,878	500	2,000		1,500	
3911	Rental Equipment	47,511	54,478	45,885	50,000	65,000		15,000	
3913	Tuition - Other Divisions	46,711	44,039	6,738	45,000	0		(45,000)	
3919	Tuition - Annual Year Governor's School	0	0	63,994	0	70,000		70,000	
3921	Tuition - PWCS	0	0	2,543	0	11,000		11,000	
3999	Other Contract Services	0	0	564	0	250		250	
4001	Office Supplies	14,105	1,664	15,207	12,500	5,899		(6,601)	
4002 4003	Medical Supplies Custodial Supplies	255 41,725	1,193 54,404	1,198 33,704	1,000 35,000	1,000 20,000		(15,000)	
4003	Repair/Maint. Supplies	41,723	1,303	1,153	0	1,000		1,000	
4007	Wearing Apparel	1,031	511	0	0	100		100	
4010	Instructional Supplies	223,648	110,697	163,514	547,492	1,259,284		711,792	
4011	Textbooks	81,076	55,016	42,415	123,870	50,000		(73,870)	
4013	Testing Materials	162,134	115,376	119,321	0	0		0	
4016	Library Books	13,361	10,497	19,556	20,000	20,000		0	
4017	Library Periodicals	550	0	117	5,000	10,000		5,000	
4018	Library Supplies	5,536	531 25,046	197 30,680	0 105,000	0 4,000		(101,000)	
4310 4350	Tech. Supp/Equip Add'l Tech. Supp/Equip Repl	97,615 14,914	47,696	174,931	005,000	4,000		(101,000)	
4410	Software - Additional	25,335	12,123	13,232	0	2,000		2,000	
4450	Software - Replacement	0	0	454	0	2,000		2,000	
4510	General Equipment - Add'l.	796	0	0	0	0		0	
4550	General Equipment - Repl.	26,803	23,590	17,054	50,000	22,000		(28,000)	
5101	Equipment - Additional	25,344	0	10,000	0	0		0	
5501	Equipment - Replacement	0	0	0	0	10,000		10,000	
	Totals	15,504,023	15,342,737	15,350,046	16,246,548	189.00 16,846,337	189.00	599,789	0.00
	Student Enrollment Positions	2,592 197.60	2,490 187.70	2,461 179.40	2,567 189.00	2,675 189.00			

FY 2016 Advertised Budget

#### BEL AIR ELEMENTARY SCHOOL

BEL AIR ELEMENTARY SCHOOL
School: 367
Address: 14151 Ferndale Rd.
Woodbridge, VA 22193
Principal: Clint Mitchell
Main Office: 703.670.4050
Grades: K - 5
Specialty:
Programs:



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Dec Budget	crease) Positions
1111	Principal	92,029	95,167	100,047	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	0	0	72,621	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	56,950	58,835	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,562,326	2,458,108	2,385,866	2,580,600	42.50	2,636,760	43.00	56,160	0.50
1121	Librarian	49,294	55,566	49,220	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	58,987	73,533	75,648	72,864	1.20	73,584	1.20	720	0.00
1140	Teacher Assistant	160,424	146,838	132,842	141,840	6.00	142,560	6.00	720	0.00
1142	Cafeteria Aide	14,810	15,028	15,248	12,910	0.66	12,799	0.66	(111)	0.00
1148 1150	Specialist Secretarial / Bookkeeper	33,455 139,818	34,815 144,746	33,067 145,045	35,880 138,600	1.00 4.00	36,000 139,560	1.00 4.00	120 960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	159,818	0	5,000	138,000	0.00	139,300	0.00	900	0.00
1190	Custodian	109,369	113,135	116,938	96,720	3.00	97,680	3.00	960	0.00
1200	Overtime	4,660	3,057	7,184	7,000	3.00	5,000	3.00	(2,000)	0.00
1300	Temporary Employee	18,194	21,439	16,255	600		0		(600)	
1500	Substitute Teacher	50,092	57,600	55,330	60,750		60,000		(750)	
1502	Substitute, Other	1,323	2,106	3,215	2,500		1,500		(1,000)	
1600	Instructional Supplement	(229)	53,628	22,507	0		0		0	
1602	Extra-Curr. Supplement	2,208	2,247	2,171	2,166		3,116		950	
2100	Social Security - FICA	247,803	244,819	237,696	260,926		265,561		4,635	
2210	Retirement - VRS	422,816	485,381	440,086	564,310		530,717		(33,592)	
2211	Retiree Health Care Credit	22,003	34,322	33,087	0		0		0	
2220	Retirement - PWCS	29,617	26,147	26,913	26,931		27,450		519	
2300	Health Insurance - HMP	306,731	347,423	339,461	360,748		396,506		35,759	
2400	Life Insurance - GLI	10,458	37,825	36,533	43,888		40,329		(3,560)	
2830	Admin. Assoc. Fees	0	219	178	395		395		0	
3100	Professional Services	5,738	12,818	10,202	10,200		0		(10,200)	
3201	Telephone	0	1,148	168	1,200		2,000		800	
3402 3450	Conference Expenses Field Trips	9,841 2,530	14,778 3,644	12,876 4,564	2,000 2,500		0 2,500		(2,000)	
3501	Repair/Maint Building	4,676	1,433	701	2,300		2,300		0	
3504	Maint. Service Contract	275	774	550	700		1,000		300	
3700	In-Service Expenses	232	11,980	3,462	3,000		0		(3,000)	
3902	Printing Services	6,826	4,713	6,621	18,000		8,000		(10,000)	
3903	Postage	0	986	185	2,500		2,500		0	
3911	Rental Equipment	0	1,163	563	1,200		2,000		800	
3999	Other Contract Services	0	1,867	0	0		0		0	
4001	Office Supplies	1,742	2,216	1,591	5,000		5,000		0	
4002	Medical Supplies	244	54	456	600		1,000		400	
4003	Custodial Supplies	10,909	17,411	18,061	15,000		15,000		0	
4004	Repair/Maint. Supplies	0	0	79	0		0		0	
4007	Wearing Apparel	0	0	0	225		225		0	
4008	Reference Materials	0	0	0	1,000		1,644		644	
4010	Instructional Supplies	40,849	22,909	68,419	74,244		84,979		10,735	
4011 4013	Textbooks Testing Materials	17,914 0	64,303 0	36,572 32	30,000		0		(30,000)	
4013	Library Books	5,507	12,166	11,239	5,000		0		(5,000)	
4017	Library Periodicals	0,507	1,377	679	700		500		(200)	
4018	Library Supplies	54	578	392	2,500		2,500		0	
4019	Food	0	0	1,440	2,500		10,000		10,000	
4020	Printing Supplies	6,716	18,245	12,352	200		20,000		19,800	
4310	Tech. Supp/Equip - Add'l	6,504	58,410	25,776	5,000		0		(5,000)	
4350	Tech. Supp/Equip - Repl	0	51,460	25,880	20,000		20,000		0	
4450	Software - Replacement	0	0	454	460		0		(460)	
4510	General Equipment - Add'l.	2,616	3,425	2,343	500		0		(500)	
4550	General Equipment - Repl.	0	130	8,098	0		0		0	
5101	Equipment - Additional	0	0	31,143	0		0		0	
8002	General Reserve	0	0	0	4,499		0		(4,499)	
	Totals	4,516,311	4,819,971	4,637,055	4,874,215	61.36	4,911,165	61.86	36,950	0.50
	School Enrollment	547	598	594	602		609			
	Positions	61.17	61.87	58.87	61.36		61.86			

FY 2016 Advertised Budget

#### BELMONT ELEMENTARY SCHOOL

Grades: K-5

Specialty: Mathematics and Science
Programs: Gifted Center, Baldridge School, School of

Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	pproved Positions	FY 2016 Ad Budget	lvertised Positions	Increase/(Dec Budget	crease) Positions
1111	Principal	95,829	101,822	100,962	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	93,829	0	68,452	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	19,617	55,566	0	05,200	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,758,147	1,675,213	1,753,720	2,070,553	34.10	1,931,580	31.50	(138,973)	(2.60)
1121	Librarian	52,609	54,411	25,289	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	70,449	47,958	51,709	60,720	1.00	61,320	1.00	600	0.00
1140	Teacher Assistant	86,140	73,086	87,793	118,200	5.00	118,800	5.00	600	0.00
1142	Cafeteria Aide	10.792	11,250	11,288	15,648	0.80	15,360	0.80	(288)	0.00
1148	Specialist	0	0	0	0	0.00	18,000	0.50	18,000	0.50
1150	Secretarial / Bookkeeper	137,459	122,973	114,572	134,760	4.00	123,060	3.50	(11,700)	(0.50)
1190	Custodian	102,657	106,078	90,351	96,720	3.00	97,680	3.00	960	0.00
1200	Overtime	2,408	1,614	1,573	1,900		1,000		(900)	
1300	Temporary Employee	285	18,326	22,958	0		0		0	
1500	Substitute Teacher	41,326	37,159	36,349	35,000		35,000		0	
1502	Substitute, Other	6,683	4,100	6,761	3,000		2,500		(500)	
1600	Instructional Supplement	24,185	25,530	15,613	16,000		11,000		(5,000)	
1602	Extra-Curr. Supplement	0	0	0	3,080		4,000		920	
2100	Social Security - FICA	174,264	171,026	176,507	215,267		205,105		(10,162)	
2210	Retirement - VRS	286,332	319,779	298,690	463,654		407,690		(55,964)	
2211	Retiree Health Care Credit	14,798	22,727	23,815	0		0		0	
2220	Retirement - PWCS	13,393	13,689	12,971	22,188		21,167		(1,021)	
2300	Health Insurance - HMP	229,374	233,970	220,945	297,216		305,749		8,533	
2400	Life Insurance - GLI	7,079	25,329	26,355	36,158		31,098		(5,060)	
2830	Admin. Assoc. Fees	385	385	550	500		500		0	
2840	Conference Expense Admin	0	0	1,450	2,000		2,000		0	
3201	Telephone	970	1,744	1,461	1,800		2,000		200	
3401	Travel Reimbursement	440	65	1,661	1,700		1,000		(700)	
3402	Conference Expenses	80	2,500	4,365	3,000		3,000		0	
3450	Field Trips	4,108	6,065	3,352	5,000		6,000		1,000	
3504	Maint. Service Contract	0	489	875	500		0		(500)	
3700	In-Service Expenses	74	13	7,831	6,000		0		(6,000)	
3902	Printing Services	6,125	13,173	3,924	3,000		3,500		500	
3903	Postage	357	342	1,115	1,000		500		(500)	
3913	Tuition - Other Divisions	1,525	0	4,108	2,000		0		(2,000)	
3999	Other Contract Services	3,903	3,755	0	0		0		0	
4001	Office Supplies	394	1,481	2,006	2,549		4,000		1,451	
4002	Medical Supplies	99	499	866	2,000		1,500		(500)	
4003	Custodial Supplies	9,270	10,451	11,932	8,000		10,000		2,000	
4004	Repair/Maint. Supplies	200	633	744	2,500		0		(2,500)	
4008	Reference Materials	0	392	3,078	3,500		500		(3,000)	
4010	Instructional Supplies	30,335	43,440	38,997	32,635		46,591		13,956	
4011	Textbooks	6,706	23,623	59,656	47,000		45,000		(2,000)	
4013	Testing Materials	0	0	0	1,000		1,000		0	
4016	Library Books	22,849	8,823	4,525	8,000		6,000		(2,000)	
4017	Library Periodicals	126	132	60	500		500		0	
4018	Library Supplies	449	201	862	500		1,000		500	
4019	Food	0	0	431	1,000		1,500		500	
4310	Tech. Supp/Equip - Add'l	20,187	205	1,257	2,000		1,000		(1,000)	
4350	Tech. Supp/Equip - Repl	7,782	40,296	16,938	6,000		1,500		(4,500)	
4410	Software - Additional	3,504	225	0	0		0		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	4,178	9,629	3,228	3,000		1,000		(2,000)	
4550	General Equipment - Repl.	3,082	2,010	840	7,000		3,500		(3,500)	
5501	Equipment - Replacement	6,533	0	0	0		0		0	
5503	DP Equipment - Repl.	0	0	13,000	5,436		0		(5,436)	
8002	General Reserve	0	0	0	0		5,000		5,000	
	Totals	3,267,487	3,292,178	3,336,239	4,007,544	50.90	3,801,000	48.30	(206,544)	(2.60)
	School Enrollment	469	457	471	474		426			
	Positions	47.27	45.70	46.90	50.90		48.30			

FY 2016 Advertised Budget

#### BENNETT ELEMENTARY SCHOOL

School: 365

| School: 365 | Address: 8800 Old Dominion Dr. | Manassas, VA 20110 | Principal: Matthew Ritter | Main Office: 703.361.8261 Grades: K-5

Specialty:
Programs: Gifted Center



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Approved Budget Positions		FY 2016 Advertised Budget Positions		Increase/(Decrease) Budget Position	
1111	Principal	151,528	98,022	100,962	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	91,628	94,754	74,800	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,692,426	2,822,295	2,786,171	2,337,720	38.50	2,544,780	41.50	207,060	3.00
1121	Librarian	51,081	52,026	54,403	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	76,364	105,873	108,839	85,008	1.40	85,848	1.40	840	0.00
1140	Teacher Assistant	188,120	191,584	160,743	165,480	7.00	190,080	8.00	24,600	1.00
1142	Cafeteria Aide	14,715	10,494	10,989	10,367	0.53	10,239	0.53	(127)	0.00
1148	Specialist	12,818	0	0	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	139,218	143,859	148,175	145,560	4.00	146,400	4.00	840	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	128,455	132,706	136,688	101,520	3.00	102,240	3.00	720	0.00
1200	Overtime	0	116	1,261	500		1,000	0.00	500	
1300	Temporary Employee	63,479	97,634	59,570	50,996		33,450		(17,546)	
1500	Substitute Teacher	96,293	70,256	78,494	84,665		65,000		(19,665)	
1502	Substitute, Other	1,650	905	980	2,000		2,000		0	
1600	Instructional Supplement	4,180	0	0	0		0		0	
1602	Extra-Curr. Supplement	2,208	2,247	2,090	3,288		3,056		(232)	
2100	Social Security - FICA	273,430	281,986	272,918	248,267		263,688		15,421	
2210	Retirement - VRS	453,779	558,124	516,771	524,205		521,393		(2,812)	
2211	Retiree Health Care Credit	23,574	39,005	38,366	0		0		0	
2220	Retirement - PWCS	25,511	27,442	26,460	25,058		26,990		1,933	
2300	Health Insurance - HMP	318,680	344,287	373,880	335,661		389,861		54,200	
2400	Life Insurance - GLI	11,217 0	43,025	42,376 0	40,836 444		39,653 444		(1,184)	
2830 3402	Admin. Assoc. Fees		0		2,000		2,500		500	
3402 3450	Conference Expenses Field Trips	4,363 217	1,196 562	3,735 852	1,500		1,500		0	
3501	Repair/Maint Building	1,161	0	852	1,500		1,500		0	
3504	Maint. Service Contract	0	0	899	0		0		0	
3700	In-Service Expenses	8,472	6,482	219	0		0		0	
3902	Printing Services	104	667	203	1,500		1,350		(150)	
3903	Postage	0	800	0	1,000		500		(500)	
3913	Tuition - Other Divisions	0	2,300	0	0		0		0	
3999	Other Contract Services	0	0	72	96,506		0		(96,506)	
4001	Office Supplies	138	934	2,438	2,572		1,500		(1,072)	
4002	Medical Supplies	265	697	0	2,000		2,000		0	
4003	Custodial Supplies	9,767	12,687	16,074	10,000		10,000		0	
4007	Wearing Apparel	0	0	0	280		280		0	
4010	Instructional Supplies	76,206	107,641	65,768	87,409		36,000		(51,409)	
4011	Textbooks	34,761	66,946	27,617	75,000		15,000		(60,000)	
4016	Library Books	3,147	3,052	0	3,500		3,500		0	
4017	Library Periodicals	0	0	0	400		520		120	
4018	Library Supplies	0	1,337	138	500		500		0	
4310	Tech. Supp/Equip - Add'l	33,832	26,024	43,910	40,000		8,712		(31,288)	
4350	Tech. Supp/Equip - Repl	0	0	2,324	0		0		0	
4450	Software - Replacement	0	0	454	0		0		0	
5101	Equipment - Additional	17,495	1,796	18,296	17,000		17,317		317	
	Totals	5,012,782	5,352,262	5,180,434	4,761,102	57.43	4,790,102	61.43	29,000	4.00
	School Enrollment	831	843	807	698		699			
	Positions	70.40	69.53	66.53	57.43		61.43			
					20					

BENTON MIDDLE SCHOOL
School: 488
Address: 7411 Hoadly Rd.
Manassas, VA 20112
Principal: Kevin Smith
Main Office: 703.791.0727
Grades: 6-8
Specialty:

Specialty:
Programs: Baldrige School



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	pproved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(De Budget	crease) Positions
1111	Principal	105,784	105,460	108,624	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	202,591	206,268	189,093	180,000	2.00	183,120	2.00	3,120	0.00
1115	Teacher, Admin. Assign.	67,634	69,883	71,979	62,280	1.00	0	0.00	(62,280)	(1.00)
1120	Teacher, Classroom	5,062,466	4,820,097	4,907,791	4,719,360	77.50	4,733,880	77.00	14,520	(0.50)
1121	Librarian Counselor	179,248	132,056	135,754	124,560	2.00	126,000	2.00	1,440	0.00
1122 1140	Counselor Teacher Assistant	199,767 134,265	204,611 136,888	211,931 108,729	194,040 118,200	3.00 5.00	196,200 118,800	3.00 5.00	2,160 600	0.00
1148	Specialist	48,638	49,121	43,014	53,280	1.00	53,640	1.00	360	0.00
1150	Secretarial / Bookkeeper	244,612	234,021	226,218	236,760	6.00	239,880	6.00	3,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	10,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	197,504	187,825	193,081	200,760	6.00	202,440	6.00	1,680	0.00
1200	Overtime	4,843	8,349	2,496	1,000		1,000		0	
1300	Temporary Employee	25,692	14,538	11,688	3,500		1,500		(2,000)	
1500	Substitute Teacher	79,286	70,100	67,141	80,000		83,000		3,000	
1502	Substitute, Other	2,175	528	3,693	0		0		0	
1600	Instructional Supplement	17,879	13,014	15,854	9,500		8,500		(1,000)	
1601	Coaching Supplement	29,429	29,943	27,214	38,771		39,545		774	
1602	Extra-Curr. Supplement	22,282	21,480	22,034	16,293		16,618		325	
2100 2210	Social Security - FICA Retirement - VRS	491,445 801,002	467,426 938,703	471,701 883,591	471,486 1,018,817		468,974 934,431		(2,512) (84,387)	
2210	Retiree Health Care Credit	41,726	65,838	67,042	1,010,017		934,431		(64,367)	
2220	Retirement - PWCS	80,538	76,673	76,066	48,715		48,440		(275)	
2221	Defined Contribution Plan	0	0	93	0,713		0		0	
2300	Health Insurance - HMP	546,020	530,171	570,921	652,536		699,683		47,147	
2310	Short/Long Term Disability Premium	0	0	28	0		0		0	
2400	Life Insurance - GLI	19,790	72,293	73,637	79,387		71,165		(8,222)	
2830	Admin. Assoc. Fees	280	369	646	666		678		12	
3100	Professional Services	0	827	0	0		0		0	
3105	Contractual Services	0	1,647	0	0		0		0	
3106	Sports Officials	5,954	6,182	6,564	6,000		6,000		0	
3201	Telephone	6,424	5,200	5,081	7,000		5,500		(1,500)	
3401	Travel Reimbursement	5,534	5,090	11,971	3,000		2,694		(306)	
3402 3450	Conference Expenses Field Trips	8,287 14,019	4,836 9,914	861 9,050	5,000 8,000		5,000 7,500		(500)	
3501	Repair/Maint Building	0	216	1,056	1,500		1,500		(300)	
3502	Repair/Maint Equipment	4,000	4,188	5,882	8,500		8,500		0	
3504	Maint. Service Contract	0	4,356	4,426	0,500		0,500		0	
3700	In-Service Expenses	100	0	41	10,000		5,000		(5,000)	
3901	Laundry/Dry Cleaning	367	0	0	0		0		0	
3902	Printing Services	13,500	10,363	15,474	10,000		20,000		10,000	
3903	Postage	6,676	5,959	6,476	6,000		6,000		0	
3911	Rental Equipment	432	516	450	2,000		2,000		0	
3999	Other Contract Services	6,363	0	0	0		2,000		2,000	
4001	Office Supplies	464	0	1,194	3,000		4,000		1,000	
4002	Medical Supplies	988	471	815	1,000		1,000		0	
4003 4007	Custodial Supplies Wearing Apparel	12,874 (2,350)	16,035 1,224	16,142 1,591	15,000 450		15,000 450		0	
4007	Reference Materials	5,874	842	0	3,000		3,000		0	
4009	Extra Curricular Supplies	0	486	0	0,000		0,000		0	
4010	Instructional Supplies	70,715	56,742	49,475	100,700		68,677		(32,023)	
4011	Textbooks	39,249	67,309	79,202	75,000		30,000		(45,000)	
4012	Emp. Training Supplies	0	0	6,150	0		0		0	
4016	Library Books	2,177	5,286	4,983	5,000		5,000		0	
4017	Library Periodicals	992	656	714	1,500		1,500		0	
4018	Library Supplies	1,160	148	795	500		500		0	
4019	Food			916	0		1,000		.=	
4310	Tech. Supp/Equip Add'l	1,973	3,363	3,425	100,000		50,000		(50,000)	
4350	Tech. Supp/Equip Repl	1,480	10,000	16,515	75,000		30,000		(45,000)	
4410 4450	Software - Additional Software - Replacement	2,823 489	4,416 0	10,205 454	18,000 0		13,000		(5,000)	
4510	General Equipment - Add'l.	5,844	0	582	52,000		22,000		(30,000)	
4550	General Equipment - Add I.  General Equipment - Repl.	10,178	2,092	32	5,000		5,000		(30,000)	
8002	General Reserve	0	0	0	5,000		2,000		(3,000)	
		~	-	-	-,		_,		(=,==0)	
	Totals	8,836,482	8,694,022	8,758,079	8,961,981	104.50	8,677,554	103.00	(285,427)	(1.50)
	•									
	Student Enrollment	1,299	1,275	1,327	1,345		1,294			
	Positions	107.80	103.70	103.20	104.50		103.00			

#### BEVILLE MIDDLE SCHOOL

BEVILLE MIDDLE SCHOOL
School: 478
Address: 4901 Dale Blvd.
Woodbridge, VA 22193
Principal: Tim Keenan
Main Office: 703.878.2593
Grades: 6-8
Specialty: International Baccalaureate Program
Programs:



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(De Budget	crease) Positions
1111	Principal	125,426	111,883	115,239	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	179,684	214,892	215,408	180,000	2.00	183,120	2.00	3,120	0.00
1115	Teacher, Admin. Assign.	81,219	94,105	33,993	31,140	0.50	31,500	0.50	360	0.00
1120	Teacher, Classroom	4,357,565	4,358,060	4,380,011	4,347,480	71.50	4,330,020	70.50	(17,460)	(1.00)
1121	Librarian	90,242	64,585	110,055	124,560	2.00	126,000	2.00	1,440	0.00
1122	Counselor	212,249	213,293	221,402	194,040	3.00	196,200	3.00	2,160	0.00
1140	Teacher Assistant	163,229	168,459	145,093	141,840	6.00	142,560	6.00	720	0.00
1148	Specialist	37,605	38,845	40,013	53,280	1.00	53,640	1.00	360 3,000	0.00
1150 1190	Secretarial / Bookkeeper Custodian	237,775 197,924	245,646 204,350	253,015 186,823	237,480 200,760	6.00 6.00	240,480 202,440	6.00 6.00	1,680	0.00
1200	Overtime	3,326	1,099	3,121	1,000	0.00	1,000	0.00	0	0.00
1300	Temporary Employee	23,692	41,064	48,522	3,000		0		(3,000)	
1500	Substitute Teacher	52,732	59,390	58,969	62,000		62,500		500	
1502	Substitute, Other	7,162	9,164	6,576	9,700		10,450		750	
1600	Instructional Supplement	16,546	20,357	19,235	6,020		6,150		130	
1601	Coaching Supplement	28,587	29,086	29,086	33,530		32,657		(873)	
1602	Extra-Curr. Supplement	26,885	26,427	21,482	19,606		23,508		3,902	
2100	Social Security - FICA	427,874	443,549	436,798	441,433		441,288		(145)	
2210	Retirement - VRS	718,393	878,940	803,125	953,726		879,238		(74,488)	
2211	Retiree Health Care Credit	37,342	62,280	61,316	0		0		0	
2220	Retirement - PWCS	48,429	47,462	48,520	45,648		45,621		(27)	
2300	Health Insurance - HMP	469,328	481,417	490,532	611,952		658,967		47,016	
2400	Life Insurance - GLI	17,827	69,080	67,881	74,388		67,023		(7,365)	
2830	Admin. Assoc. Fees	0	95	90	666		678		12	
3100	Professional Services	2,175	5,831	2,151	0		0		0	
3106	Sports Officials	0	0	1,466	3,000		3,210		210	
3201	Telephone	134	33	0	0		0		0	
3401 3402	Travel Reimbursement Conference Expenses	3,366 (156)	99 4,311	512 3,659	3,500 5,500		3,000 3,125		(500) (2,375)	
3450	Field Trips	22,486	21,354	22,362	15,750		10,141		(5,609)	
3501	Repair/Maint Building	1,400	590	635	2,500		1,000		(1,500)	
3502	Repair/Maint Equipment	0	2,600	0	2,500		1,000		(1,500)	
3504	Maint. Service Contract	1,417	1,482	1,328	1,400		1,000		(400)	
3700	In-Service Expenses	80	0	0	0		0		0	
3902	Printing Services	1,219	1,070	1,142	2,500		2,000		(500)	
3903	Postage	1,969	528	2,950	4,000		2,500		(1,500)	
3905	Extra Curricular Expenses	516	175	1,049	0		0		0	
3911	Rental Equipment	3,931	0	0	0		0		0	
3918	Permits & Fees	10	0	0	0		0		0	
3921	Tuition - PW	0	0	0	10,000		5,000		(5,000)	
4001	Office Supplies	4,063	1,052	3,573	4,200		1,200		(3,000)	
4002	Medical Supplies	1,168	468	854	2,000		1,700		(300)	
4003	Custodial Supplies	13,834	17,928	17,981	15,000		15,000		0	
4004	Repair/Maint. Supplies	2,804	676	1,479	2,500		1,000		(1,500)	
4007	Wearing Apparel	1,360	2,807	402	2,450		1,450		(1,000)	
4008	Reference Materials	1,932	951	988	1,500		1,500		0	
4009 4010	Extra Curricular Supplies	1,727	2,337	2,409	1,000 41,600		1,000			
4010	Instructional Supplies Textbooks	75,280 54,803	52,628 66,870	47,273 53,455	70,000		36,100 50,000		(5,500) (20,000)	
4012	Emp. Training Supplies	5,114	5,395	3,019	5,000		2,000		(3,000)	
4013	Testing Materials	0	0	367	1,000		1,000		(3,000)	
4016	Library Books	1,688	2,734	1,714	3,000		1,500		(1,500)	
4017	Library Periodicals	1,836	42	578	1,000		1,000		0	
4018	Library Supplies	328	816	438	500		500		0	
4019	Food	0	0	2,823	10,000		6,750		(3,250)	
4310	Tech. Supp/Equip Add'l	44,576	40,699	10,223	54,362		11,600		(42,762)	
4350	Tech. Supp/Equip Repl	15,128	65,596	34,082	43,040		25,000		(18,040)	
4410	Software - Additional	724	631	8,482	0		0		0	
4450	Software - Replacement	33,214	34,435	35,621	34,000		20,000		(14,000)	
4510	General Equipment - Add'l.	34,871	4,651	9,822	2,500		2,000		(500)	
4550	General Equipment - Repl.	4,341	1,929	6,752	15,500		2,000		(13,500)	
5101	Equipment - Additional	38,171	0	0	0		0		0	
8002	General Reserve	0	0	0	0		5,000		5,000	
	Totals	7,936,550	8,224,243	8,075,896	8,258,970	99.00	8,080,556	98.00	(178,414)	(1.00)
	Student Enrollment	1,152	1,171	1,135	1,128		1,111			
	Positions	100.88	102.00	97.50	99.00		98.00			

BRENTSVILLE HIGH SCHOOL
School: 553
Address: 12109 Aden Rd.
Nokesville, VA 20181
Principal: Katherine Meints
Main Office: 703.594.2161
Grades: 9-12
Specialty: Cambridge Program
Programs:



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Adv Budget	ertised Positions	Increase/(Decrea	ase) Positions
1107	Admin Condinator								· ·	0.00
1107 1111	Admin Coordinator Principal	63,621 107,906	70,506 111,585	82,643 114,933	0 130,200	0.00 1.00	0 133,440	0.00 1.00	0 3,240	0.00
1112	Assistant Principal	296,602	306,715	315,919	409,440	4.00	408,480	4.00	(960)	0.00
1112	Teacher, Classroom	3,386,165	3,116,465	3,586,075	4,135,200	68.00	4,090,632	66.60	(44,568)	(1.40)
1121	Librarian	73,508	96,003	85,132	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	155,588	119,299	128,585	186,840	3.00	189,000	3.00	2,160	0.00
1140	Teacher Assistant	103,415	46,616	60,395	94,560	4.00	95,040	4.00	480	0.00
1148	Specialist	61,605	63,039	64,306	56,352	0.80	56,928	0.80	576	0.00
1150	Secretarial / Bookkeeper	275,258	290,968	319,465	348,840	9.00	341,280	9.00	(7,560)	0.00
1180	Natl Board Certified Teacher Incentive	0	2,500	5,000	0	0.00	0	0.00	0	0.00
1190 1200	Custodian Overtime	276,837 1,446	249,612 1,498	253,102 8,048	266,520 4,000	8.00	241,200 23,000	7.00	(25,320) 19,000	(1.00)
1300	Temporary Employee	38,496	29,768	73,298	22,000		22,000		19,000	
1500	Substitute Teacher	78,134	48,092	57,785	50,000		50,000		0	
1601	Coaching Supplement	131,072	136,416	132,833	140,000		140,000		0	
1602	Extra-Curr. Supplement	45,625	56,079	59,548	40,000		40,000		0	
2100	Social Security - FICA	369,051	348,629	393,793	454,887		450,891		(3,996)	
2210	Retirement - VRS	613,061	669,406	679,059	958,215		874,458		(83,757)	
2211	Retiree Health Care Credit	31,484	46,568	51,369	0		0		0	
2220	Retirement - PWCS	43,215	39,043	43,128	46,091		45,514		(577)	
2221	Defined Contribution Plan	0	0	305	0		0		0	
2300	Health Insurance - HMP	584,891	548,558	587,540	617,390		657,423		40,033	
2310 2400	Short/Long Term Disability Premium Life Insurance - GLI	0 15,220	52.601	84 59 212	0 75,111		0		0	
3106	Sports Officials	18,690	52,691 9,249	58,212 9,066	10,302		66,866 0		(8,245) (10,302)	
3401	Travel Reimbursement	21,652	5,981	2,558	2,000		2,000		(10,302)	
3402	Conference Expenses	0	1,954	(243)	2,000		2,000		0	
3450	Field Trips	24,509	28,672	29,778	39,000		34,692		(4,308)	
3501	Repair/Maint Building	3,897	6,440	883	2,000		2,000		0	
3502	Repair/Maint Equipment	186	4,376	8,358	2,000		2,000		0	
3504	Maint. Service Contracts	0	0	550	0		0		0	
3700	In-Service Expenses	23	613	2,736	2,000		2,000		0	
3902	Printing Services	13,577	12,007	12,421	13,000		13,000		0	
3903 3905	Postage Extra Curricular Expenses	3,560 19,981	2,200 9,066	2,377 4,879	4,000 8,000		4,000 8,000		0	
3911	Rental Equipment	30,684	33,838	34,049	30,000		30,000		0	
3913	Tuition - Other Divisions	10,845	412	335	22,000		5,000		(17,000)	
3919	Tuition - Annual Year Governor's School	0	0	2,909	0		0		0	
3921	Tuition - PWCS	0	0	702	15,000		15,000		0	
4001	Office Supplies	3,372	2,179	2,998	3,000		3,000		0	
4002	Medical Supplies	2,976	3,471	226	1,000		1,000		0	
4003	Custodial Supplies	14,626	14,294	14,800	15,000		15,000		0	
4004	Repair/Maint. Supplies	0 6,340	0	741 450	0 500		0 500		0	
4007 4008	Wearing Apparel Reference Materials	0,340	5,104 250	0	1,000		1,000		0	
4009	Extra Curricular Supplies	204	586	80	2,000		2,000		0	
4010	Instructional Supplies	(68,874)	(48,517)	(56,661)	45,000		59,470		14,470	
4011	Textbooks	68,797	89,154	125,266	35,980		30,000		(5,980)	
4013	Testing Materials	21,092	5,508	18,855	15,000		7,000		(8,000)	
4016	Library Books	1,990	4,082	5,156	5,000		5,000		0	
4017	Library Periodicals	2,135	1,322	845	3,000		3,000		0	
4018	Library Supplies	142	966	996	1,000		1,000		0	
4310	Tech. Supp/Equip Add'l	33,580	21,195	17,105	10,000		10,000		0	
4350	Tech. Supp/Equip Repl	489	46,898	20,991	0		0		0	
4450 4510	Software - Replacement General Equipment - Add'l.	24,004	848	454 5,297	10,000		10,000		0	
4550	General Equipment - Add I.  General Equipment - Repl.	6,589	5,762	0	10,000		10,000		0	
5501	Equipment - Replacement	0,567	11,387	0	0		0		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	7,017,266	6,729,353	7,429,517	8,411,708	98.80	8,266,814	96.40	(144,894)	(2.40)
	Student Enrollment	928	817	922	1,134		1,066			
	Positions	86.00	75.90	83.40	98.80		96.40			
		00.00		05.10	,0.00		,			

FY 2016 Advertised Budget

#### BRISTOW RUN ELEMENTARY SCHOOL

School: 386

| School: 386 | Address: 8990 Worthington Dr. | Bristow, VA 20136 | Principal: Jessica Parker | Main Office: 703.753.7741 Grades: K-5

Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Dec Budget I	rease) Positions
1111	Principal	97,633	100,963	113,636	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	68,180	70,506	72,621	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,995,411	2,924,695	2,939,391	2,732,400	45.00	2,820,720	46.00	88,320	1.00
1121	Librarian	79,179	82,001	75,742	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	95,754	105,126	109,842	97,152	1.60	98,112	1.60	960	0.00
1140	Teacher Assistant	206,075	211,830	221,522	236,400	10.00	213,840	9.00	(22,560)	(1.00)
1142 1150	Cafeteria Aide Secretarial / Bookkeeper	16,542 132,027	16,941 137,155	13,596 139,715	16,822 138,600	0.86 4.00	16,639 139,560	0.86 4.00	(183) 960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	5,000	5,000	138,000	0.00	139,300	0.00	0	0.00
1190	Custodian	99,171	87,584	79,492	96,720	3.00	93,120	3.00	(3,600)	0.00
1200	Overtime	3,737	464	1,534	2,000	5.00	1,500	5.00	(500)	0.00
1201	Straight Time	0	0	0	0		500		500	
1300	Temporary Employee	50,966	67,527	59,239	15,000		9,500		(5,500)	
1500	Substitute Teacher	101,248	72,281	72,429	66,500		49,000		(17,500)	
1502	Substitute, Other	3,263	2,261	1,206	2,000		1,500		(500)	
1600	Instructional Supplement	4,940	13,910	9,068	10,000		10,000		0	
1602	Extra-Curr. Supplement	2,208	2,247	1,873	3,050		2,337		(713)	
2100	Social Security - FICA	289,194	289,340	289,404	281,144		284,481		3,337	
2210	Retirement - VRS	496,295	565,382	531,447	604,666		568,972		(35,695)	
2211	Retiree Health Care Credit	25,975	39,950	40,449	0		0		0	
2220 2300	Retirement - PWCS Health Insurance - HMP	33,369 323,135	32,613 306,536	34,085 336,447	28,833 386,220		29,388 424,494		555 38,274	
2400	Life Insurance - GLI	12,273	43,517	44,087	46,987		424,494		(3,812)	
2830	Admin. Assoc. Fees	607	607	770	350		45,173		102	
3100	Professional Services	4,144	4	0	0		0		0	
3201	Telephone	983	983	902	0		0		0	
3401	Travel Reimbursement	2,900	2,060	1,435	500		750		250	
3402	Conference Expenses	1,465	668	700	0		0		0	
3450	Field Trips	4,376	7,185	4,918	3,000		3,500		500	
3504	Maint. Service Contract	0	0	550	0		550		550	
3902	Printing Services	3,219	4,398	4,332	1,000		3,000		2,000	
3903	Postage	14	0	72	500		600		100	
3911	Rental Equipment	0	0	0	9,000		9,000		0	
4001	Office Supplies	18,192	14,760	11,313	3,000		2,000		(1,000)	
4002	Medical Supplies	1,277	1,291	581	1,500		1,000		(500)	
4003	Custodial Supplies	14,340 0	15,460 0	14,342	12,000 0		10,000		(2,000)	
4004 4007	Repair/Maint. Supplies Wearing Apparel	2,210	277	615 212	225		0 1,225		0 1,000	
4007	Reference Materials	14,794	106	50	0		0		0,000	
4010	Instructional Supplies	79,401	63,858	44,761	45,991		22,169		(23,822)	
4011	Textbooks	32,442	30,154	13,808	27,789		25,000		(2,789)	
4012	Emp. Training Supplies	0	88	219	2,000		1,000		(1,000)	
4013	Testing Materials	376	0	0	0		0		0	
4016	Library Books	475	2,897	0	2,000		500		(1,500)	
4017	Library Periodicals	0	709	0	500		500		0	
4018	Library Supplies	43	211	0	0		0		0	
4019	Food	0	0	322	1,000		1,000		0	
4310	Tech. Supp/Equip - Add'l	23,077	47,160	33,022	71,167		14,350		(56,817)	
4350	Tech. Supp/Equip - Repl	0	3,432	17,171	0		0		0	
4410	Software - Additional	0	0	9,518	5,000		20,000		15,000	
4450	Software - Replacement	0	0	454	0		475		475	
4510	General Equipment - Add'l. General Reserve	33,458 0	5,188	2,421 0	0		0		0	
8002					5,000				(5,000)	
	Totals	5,381,868	5,379,324	5,354,312	5,214,376	67.46	5,186,708	67.46	(27,668)	0.00
	School Enrollment	757	714	706	706		713			
	Positions	69.47	68.97	68.47	67.46		67.46			

FY 2016 Advertised Budget

#### BUCKLAND MILLS ELEMENTARY SCHOOL

School: 395

Grades: K-5

Specialty: International Baccalaurate Program
Programs: School of Excellence



		FY 2012	FY 2013	FY 2014	FY 2015 Approved		FY 2016 Advertised		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	109,890	113,635	117,044	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	76,739	79,356	66,458	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	0	58,645	64,725	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,265,295	3,195,335	3,400,430	2,440,944	40.20	2,636,760	43.00	195,816	2.80
1121	Librarian	60,784	66,005	67,986	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	102,661	111,746	119,413	97,152	1.60	98,112	1.60	960	0.00
1140	Teacher Assistant	199,377	196,143	185,633	165,480	7.00	166,320	7.00	840	0.00
1142	Cafeteria Aide	8,500	8,634	8,727	7,824	0.40	7,680	0.40	(144)	0.00
1150	Secretarial / Bookkeeper	131,661	124,730	125,397	138,600	4.00	139,560	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	139,126	143,514	145,649	119,280	4.00	120,960	4.00	1,680	0.00
1200	Overtime	13,399	14,074	17,981	11,750		12,000		250	
1300	Temporary Employee	60,110	86,319	69,559	6,000		20,000		14,000	
1500 1502	Substitute Teacher Substitute, Other	83,253 4,709	73,494	64,934	48,500 3,000		45,000 3,000		(3,500)	
			4,291 0	2,968	3,000		3,000		0	
1600 2100	Instructional Supplement	45 311,143		0 327,323			-		16,472	
2100	Social Security - FICA Retirement - VRS		313,014	587,194	252,212 544,564		268,684			
2210	Retiree Health Care Credit	532,554 27,708	621,531 43,617	387,194 44,792	344,364		534,745 0		(9,819) 0	
2220	Retirement - PWCS	20,798		26,364	26,080		27,738		1,658	
2220	Defined Contribution Plan	20,798	25,459 0	100	26,080		27,738		1,038	
2300	Health Insurance - HMP	366,636	363,343	389,467	349,350		400,668		51,318	
2310	Short/Long Term Disability Premium	0 000	0 303,343	27	349,330		400,008		0	
2400	Life Insurance - GLI	13,188	48,071	49,338	42,501		40,752		(1,749)	
3100	Professional Services	15,166	200	49,336	42,301		40,732		(1,749)	
3201	Telephone	3,591	1,810	1,133	0		0		0	
3402	Conference Expenses	4,405	19,001	13,655	10,000		10,000		0	
3450	Field Trips	2,434	5,364	4,881	0,000		0,000		0	
3504	Maint. Service Contract	0	0	875	0		350		350	
3700	In-Service Expenses	19,696	18,795	15,302	5,000		5,000		0	
3902	Printing Services	2,653	1,135	1,357	1,000		1,000		0	
3903	Postage	0	1,931	625	500		500		0	
3911	Rental Equipment	20,052	17,060	23,422	20,000		25,000		5,000	
3913	Tuition - Other Divisions	0	0	468	0		0		0	
4001	Office Supplies	2,280	1,868	598	2,000		1,000		(1,000)	
4002	Medical Supplies	482	341	499	500		500		0	
4003	Custodial Supplies	21,744	22,579	27,765	20,000		20,000		0	
4004	Repair/Maint. Supplies	0	0	286	0		0		0	
4007	Wearing Apparel	365	375	375	300		300		0	
4010	Instructional Supplies	123,081	85,976	126,519	64,900		156,860		91,960	
4011	Textbooks	12,999	86,292	83,808	67,000		25,000		(42,000)	
4016	Library Books	4,911	3,278	4,747	4,000		4,000		0	
4017	Library Periodicals	0	218	409	200		200		0	
4018	Library Supplies	214	1,422	365	500		500		0	
4019	Food	0	0	873	1,000		1,000		0	
4310	Tech. Supp/Equip - Add'l	16,178	38,403	42,865	10,000		10,000		0	
4350	Tech. Supp/Equip - Repl	0	31,440	63,851	20,000		20,000		0	
4410	Software - Additional	0	28,032	11,087	5,000		5,000		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	555	3,547	4,116	0		0		0	
	Totals	5,768,216	6,065,018	6,316,841	4,743,498	60.20	5,070,989	63.00	327,491	2.80
	0.1.15	1.022	1.060	1.002	650		7:0			
	School Enrollment	1,022	1,068	1,083	679		718			
	Positions	81.40	82.10	83.10	60.20		63.00			

#### BULL RUN MIDDLE SCHOOL

School: 492
Address: 6308 Catharpin Rd.
Gainesville, VA 20155
Principal: Matthew Phythian
703.753.9969

Grades: 6-8

Specialty:
Programs: School of Excellence



1115   Assistant Principal   299.239   215.068   221.868   180.000   2.00   183.130   2.00   6.00			FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(De Budget	crease) Positions
1115   Teacher, Admin. Assign.   09.948   72.174   37.170   06.720   0.50   0.00   (06.720)   (05.121)	1111	Principal	108,639	122,257	125,925	124,920	1.00	126,240	1.00	1,320	0.00
Table   Teacher, Classroom	1112	Assistant Principal	299,239	215,408	221,868	180,000	2.00	183,120	2.00	3,120	0.00
1112   Librarian											(0.50)
1140   Teacher Assistant											5.50
Teacher Assistant											
1418   Specialist   81,935   50,398   51,756   53,288   1,00   53,640   1,00   3,00   0,00   1,100											
1150   Secretarial Posskeeper   290,83   235,665   233,479   292,60   7,00   232,880   6,00   3,120   (10)     1180   Nat Board Certified Teacher Incentive Bonus   2,500   2,500   0,00   0,00   0,00   0,00   0,00     1190   Custodian   192,411   149,572   150,476   168,500   5,00   170,401   5,00   1,440   0,00     1200   Overtime   19,411   149,572   150,476   168,500   5,00   170,401   5,00   1,440   0,00     1200   Overtime   19,411   149,572   19,476   168,500   5,00   1,500   1,400   0,00     1200   Temporary Employee   18,241   31,247   31,248   1,460   5,00   5,00   1,00   0,00     1200   Section Collect   19,883   11,457   11,151   1,583   4,483   2,250   1,083   1,00     1200   Instructional Supplement   22,494   11,051   1,583   4,483   2,250   1,083   1,00     1201   Social Security - FICA   5390,23   401,293   398,730   41,083   446,496   25,411     1201   Social Security - FICA   5390,23   401,293   398,730   41,083   446,496   25,411     1201   Social Security - FICA   5390,23   401,293   398,730   41,083   44,0496   25,411     1201   Retinement - WAS   498,173   41,081   72,107   913,008   894,073   (18,935)     1200   Social Security - FICA   599,73   53,735   73,107   913,008   894,073   (18,935)     1201   Retinement - WAS   40,000				,	,			,			
1880   Nall Board Certified Teacher Incentive Bonus   2,500   2,500   0,000											(1.00)
1910   Custodian   19241   149,772   150,476   168,600   5.00   170,040   5.00   1.440   0.01											0.00
1300   Temporary Employee											0.00
1500   Substitute Cencher   130,831   113,457   91,794   55,790   9,9000   3,210     1502   Substitute, Other   0   302   0   0   0   0   0     1601   Concling Supplement   22,494   11,051   15,683   4,483   2,500   (1,983)     1601   Concling Supplement   22,587   72,714   20,966   54,740   0   0 (54,740)     1602   Estra-Curr. Supplement   22,157   19,775   21,480   0   0,461   0,0461     1602   Catta-Curr. Supplement   22,157   19,775   21,480   0   0,461   0,0461     1603   Catta-Curr. Supplement   22,157   19,775   21,480   0   0,461   0,0461     1210   Social Security - FECA   599,23   401,958   398,750   421,085   446,496   25,411     1210   Reiterment - VRS   938,179   831,514   72,2107   913,008   894,073   (18,935)     1211   Reiter Health Carc Credit   49,003   75,754   75,665   40,461   46,244   22,648     1220   Health Insurance - IMIP   699,735   56,757   40,461   46,244   22,648     1220   Health Insurance - IMIP   699,735   54,791   521,679   54,823   668,255   84,022     1230   Admin. Assoc. Fees   769   1,235   499   1,000   1,000   0   0     13100   Professional Services   1,000   0   0   0   0   0   0   0     13100   Professional Services   1,000   0   0   0   0   0   0   0     13101   Traval Reimbursement   3,899   1,274   503   1,000   500   (500)     3402   Conference Expenses   10,734   (65)   2,459   5,000   2,500   (2,500)     3403   Feldi Tirps   28,234   2,1166   18,753   1,000   14,125   4,125     3301   Repair/Maint - Building   6,320   10,772   2,480   6,000   1,425   4,125     3301   Repair/Maint - Building   6,320   10,772   2,480   6,000   1,000   0     3903   Postage   2,342   1,774   4,828   2,000   5,000   1,000   0     3904   Postage   2,342   1,774   4,828   2,000   5,000   1,000   0     3907   Postage   2,342   1,774   4,828   2,000   5,000   1,000   0     4007   Wearing Apparled   5,500   5,700   1,000   1,000   5,500     4000   Concluded Supplies   14,693   3,566   4,987   9,000   1,2746   3,746     4001   Trave Reimbursement   1,469   3,146   4,963   2   4,963   2	1200	Overtime	2,987	797	3,238	1,869		1,500		(369)	
1502   Substitute, Other	1300	Temporary Employee	18,241	36,935						(1,385)	
1600											
1601   Coaching Supplement   22,887   27,214   29,086   54,740   0   (54,740)											
1602   Extra-Curr. Supplement   22,157   19,575   21,480   0   60,461   60,461   22,411   2100   Social Security - FICA   559,923   401,998   398,750   421,085   446,496   22,411   2210   Retirement - VRS   938,179   831,514   752,107   913,008   894,073   (18,935)   60,000   70,											
2010   Social Security - FICA   559,923   401,598   398,750   421,085   446,496   25,411					,	,		-			
2210   Retiree Health Care Credit											
2211   Retiree Health Care Credit   49,000   57,979   56,672   0   0   0   0   0   0   0   0   0											
2200   Retirement - PWCS   69,773   63,752   58,675   43,616   46,264   2,648											
2300   Health Insurance - HMP						9		-			
2400   Life Insurance - GLI   23,211   63,492   62,130   71,077   67,968   (3,109)											
2830   Admin. Assoc. Fees   769   1,235   499   1,000   1,000   0   0   0   0   0   0   0   0   0											
3100   Sports Officials											
3201   Telephone	3100	Professional Services	1,000	0	0	0		0		0	
3401   Travel Reimbursement   3,989   1,274   503   1,000   500   (500)   3402   Conference Expenses   10,734   (65)   2,459   5,000   2,500   (2,500)   3450   Field Trips   28,234   21,166   18,753   10,000   14,125   4,125   3501   Repair/Maint. Building   6,320   10,772   2,480   6,000   2,500   (3,500)   3502   Repair/Maint. Equipment   9,459   2,853   0   0   2,500   2,500   3504   Maint. Service Contract   0   0   875   0   0   0   0   3700   In. Service Expenses   33,165   14,627   7,657   10,000   8,000   (2,000)   3902   Printing Services   39,681   30,338   21,477   15,000   15,000   0   0   3903   Postage   2,342   1,774   4,828   2,000   5,100   3,100   3908   Parent Activity   0   0   0   235   1,000   0   0   (1,000)   3921   Tuition -PW   0   0   0   0   7,275   0   (7,275)   4000   4001   Cliffice Supplies   6,813   5,026   4,987   9,000   12,746   3,746   4002   Medical Supplies   574   96   824   500   1,000   5,500   4004   Repair/Maint. Supplies   14,693   19,669   4,018   4,500   10,000   5,500   4004   Repair/Maint. Supplies   0   90   777   0   1,000   1,000   4007   Wearing Apparel   525   375   371   0   0   0   0   0   0   0   0   0	3106	Sports Officials	6,177	6,210	6,154	0		3,210		3,210	
3402   Conference Expenses   10,734   (65)   2,459   5,000   2,500   (2,500)   3450   Field Trips   28,234   21,166   18,753   10,000   14,125   4,125   3501   Repair/Maint Building   6,320   10,772   2,480   6,000   2,500   2,500   3,500   3502   Repair/Maint Equipment   9,459   2,853   0   0   2,500   2,500   2,500   3,500	3201	Telephone						2,000			
Student Enrollment   Student				,		,				. ,	
Soli											
Stock   Repair/Maint - Equipment   9,459   2,853   0   0   2,500   2,500   3504   Maint. Service Contract   0   0   0   875   0   0   0   3700   In-Service Expenses   33,165   14,627   7,657   10,000   8,000   (2,000)   3902   Printing Services   39,681   30,338   21,477   15,000   15,000   0   0   3,100   3903   Postage   2,342   1,774   4,828   2,000   5,100   3,100   3908   Parent Activity   0   0   0   235   1,000   0   0   (1,000)   3,001   1,000   0   (1,000)   0											
Maint. Service Contract   0   0   875   0   0   0   0   0   0   0   0   0											
3700   In-Service Expenses   33,165   14,627   7,657   10,000   8,000   (2,000)						0					
3902   Printing Services   39,681   30,338   21,477   15,000   15,000   0   0   0   3903   Postage   2,342   1,774   4,828   2,000   5,100   3,100   3908   Parent Activity   0 0 0 0 235   1,000 0 0 (1,000)   3921   Tuition - PW   0 0 0 0 7,275   0 0 (7,275)   0 0 0 (7,275)   0 0 0 0   0 0						10,000					
3903   Postage   2,342   1,774   4,828   2,000   5,100   3,100				,		,		,			
3908   Parent Activity   0   0   0   235   1,000   0   0   0   0   3921   Tuition - PW   0   0   0   0   7,275   0   0   0   7,275   0   0   0   7,275   0   0   0   7,275   0   0   0   7,275   0   0   0   7,275   0   0   0   7,275   0   0   0   7,275   0   0   0   7,275   0   0   0   0   0   0   0   0   0											
3921   Tuition - PW											
Modical Supplies   6,813   5,026   4,987   9,000   12,746   3,746   4002   Medical Supplies   574   96   824   500   1,000   500   500   4003   Custodial Supplies   14,693   19,669   4,018   4,500   10,000   5,500   4004   Repair/Maint. Supplies   0   90   777   0   1,000   1,000   4007   Wearing Apparel   525   375   371   0   0   0   0   0   0   4008   Reference Materials   480   30   98   1,000   2,000   1,000   4010   Instructional Supplies   195,874   76,178   144,368   211,241   137,000   (74,241)   4011   Textbooks   20,254   43,344   96,312   80,000   55,000   (25,000)   4017   Library Periodicals   588   137   500   1,000   8,000   (12,000)   4018   Library Supplies   1,054   630   396   1,000   0   0   (1,000)   4019   Food   0   0   0,322   0   2,000   2,000   4310   Tech. Supp/Equip Add'1   62,472   3,379   0   10,500   1,000   0   0   0   4350   Tech. Supp/Equip Repl   0   29,744   11,401   0   0   0   0   0   4450   Software - Additional   19,998   15,660   0   10,000   0   0   (10,000)   4450   Software - Replacement   0   0   0   454   500   0   0   0   0   0   0   0   0			0	0				0			
Custodial Supplies	4001	Office Supplies	6,813	5,026	4,987	9,000		12,746			
4004         Repair/Maint. Supplies         0         90         777         0         1,000         1,000           4007         Wearing Apparel         525         375         371         0         0         0           4008         Reference Materials         480         30         98         1,000         2,000         1,000           4010         Instructional Supplies         195,874         76,178         144,368         211,241         137,000         (74,241)           4011         Textbooks         20,254         43,344         96,312         80,000         55,000         (25,000)           4016         Library Books         331         2,433         6,173         20,000         8,000         (12,000)           4017         Library Periodicals         588         137         500         1,000         1,000         0         (12,000)           4018         Library Supplies         1,054         630         396         1,000         0         (1,000)           4019         Food         0         0         1,322         0         2,000         2,000           4310         Tech. Supp/Equip Add¹l         62,472         3,379         0         10	4002	Medical Supplies	574	96	824	500		1,000		500	
4007         Wearing Apparel         525         375         371         0         0         0           4008         Reference Materials         480         30         98         1,000         2,000         1,000           4010         Instructional Supplies         195,874         76,178         144,368         211,241         137,000         (74,241)           4011         Textbooks         20,254         43,344         96,312         80,000         55,000         (25,000)           4016         Library Books         331         2,433         6,173         20,000         8,000         (12,000)           4017         Library Periodicals         588         137         500         1,000         1,000         0           4018         Library Supplies         1,054         630         396         1,000         0         (1,000)           4019         Food         0         0         1,322         0         2,000         2,000           4310         Tech. Supp/Equip Add¹¹         62,472         3,379         0         10,500         1,000         (9,500)           4350         Tech. Supp/Equip Repl         0         29,744         11,401         0											
A008   Reference Materials   A80   30   98   1,000   2,000   1,000   1,000   4010   Instructional Supplies   195,874   76,178   144,368   211,241   137,000   (74,241)   4011   Textbooks   20,254   43,344   96,312   80,000   55,000   (25,000)   4016   Library Books   331   2,433   6,173   20,000   8,000   (12,000)   4017   Library Periodicals   588   137   500   1,000   1,000   0   0   0,000   4018   Library Supplies   1,054   630   396   1,000   0   0   0,000   4019   Food   0   0   0   1,322   0   2,000   2,000   2,000   4310   Tech. Supp/Equip Add¹   62,472   3,379   0   10,500   1,000   0,500   4350   Tech. Supp/Equip Repl   0   29,744   11,401   0   0   0   0   0   4410   Software - Additional   19,998   15,660   0   10,000   0   0   (10,000)   4450   Software - Replacement   0   0   0   454   500   0   0   (500)   4510   General Equipment - Add¹l.   34,177   1,208   9,685   10,000   18,000   8,000   5101   Equipment - Additional   12,739   0   0   0   0   0   0   0   0   0						-					
4010   Instructional Supplies   195,874   76,178   144,368   211,241   137,000   (74,241)     4011   Textbooks   20,254   43,344   96,312   80,000   55,000   (25,000)     4016   Library Books   331   2,433   6,173   20,000   8,000   (12,000)     4017   Library Periodicals   588   137   500   1,000   1,000   0     4018   Library Supplies   1,054   630   396   1,000   0   0   (1,000)     4019   Food   0   0   1,322   0   2,000   2,000     4310   Tech. Supp/Equip Add¹   62,472   3,379   0   10,500   1,000   (9,500)     4350   Tech. Supp/Equip Repl   0   29,744   11,401   0   0   0   0     4410   Software - Additional   19,998   15,660   0   10,000   0   (10,000)     4450   Software - Replacement   0   0   0   454   500   0   (500)     4510   General Equipment - Add¹.   34,177   1,208   9,685   10,000   18,000   8,000     5101   Equipment - Additional   12,739   7,806,734   7,678,117   7,956,942   92.50   8,264,777   96.50   307,835   4.00     Student Enrollment   1,745   1,116   1,134   1,182   1,206						-		-			
4011   Textbooks   20,254   43,344   96,312   80,000   55,000   (25,000)     4016						,				,	
4016   Library Books   331   2,433   6,173   20,000   8,000   (12,000)     4017   Library Periodicals   588   137   500   1,000   1,000   0     4018   Library Supplies   1,054   630   396   1,000   0   0   (1,000)     4019   Food   0   0   0   1,322   0   2,000   2,000     4310   Tech. Supp/Equip Add'l   62,472   3,379   0   10,500   1,000   (9,500)     4350   Tech. Supp/Equip Repl   0   29,744   11,401   0   0   0   0     4410   Software - Additional   19,998   15,660   0   10,000   0   (10,000)     4450   Software - Replacement   0   0   454   500   0   (500)     4510   General Equipment - Add'l.   34,177   1,208   9,685   10,000   18,000   8,000     5101   Equipment - Additional   12,739   0   0   0   0   0     Totals   10,477,519   7,806,734   7,678,117   7,956,942   92.50   8,264,777   96.50   307,835   4.00     Student Enrollment   1,745   1,116   1,134   1,182   1,206											
4017   Library Periodicals   588   137   500   1,000   1,000   0   0   0   0   0   0   0   0   0											
4018   Library Supplies   1,054   630   396   1,000   0   (1,000)     4019   Food   0   0   0   1,322   0   2,000   2,000     4310   Tech. Supp/Equip Add'    62,472   3,379   0   10,500   1,000   (9,500)     4350   Tech. Supp/Equip Repl   0   0   29,744   11,401   0   0   0   0     4410   Software - Additional   19,998   15,660   0   10,000   0   (10,000)     4450   Software - Replacement   0   0   0   454   500   0   0   (500)     4510   General Equipment - Add'l.   34,177   1,208   9,685   10,000   18,000   8,000     5101   Equipment - Additional   12,739   7,806,734   7,678,117   7,956,942   92.50   8,264,777   96.50   307,835   4.00     Student Enrollment   1,745   1,116   1,134   1,182   1,206											
4019         Food         0         0         1,322         0         2,000         2,000           4310         Tech. Supp/Equip Add'l         62,472         3,379         0         10,500         1,000         (9,500)           4350         Tech. Supp/Equip Repl         0         29,744         11,401         0         0         0           4410         Software - Additional         19,998         15,660         0         10,000         0         (10,000)           4450         Software - Replacement         0         0         454         500         0         (500)           4510         General Equipment - Add'l.         34,177         1,208         9,685         10,000         18,000         8,000           5101         Equipment - Additional         12,739         0         0         0         0         0         0         0           Totals         10,477,519         7,806,734         7,678,117         7,956,942         92.50         8,264,777         96.50         307,835         4.00											
4310         Tech. Supp/Equip Add'l         62,472         3,379         0         10,500         1,000         (9,500)           4350         Tech. Supp/Equip Repl         0         29,744         11,401         0         0         0         0           4410         Software - Additional         19,998         15,660         0         10,000         0         (10,000)           4450         Software - Replacement         0         0         454         500         0         (500)           4510         General Equipment - Add'l.         34,177         1,208         9,685         10,000         18,000         8,000           5101         Equipment - Additional         12,739         0         0         0         0         0           Totals         10,477,519         7,806,734         7,678,117         7,956,942         92.50         8,264,777         96.50         307,835         4.00           Student Enrollment         1,745         1,116         1,134         1,182         1,206			,					-			
4350   Tech. Supp/Equip Repl   0   29,744   11,401   0   0   0   0   0   0   0   0   0			62,472	3,379		10,500					
Ad50   Software - Replacement   0   0   454   500   0   (500)   4510   General Equipment - Add'l.   34,177   1,208   9,685   10,000   18,000   8,000   5101   Equipment - Additional   12,739   0   0   0   0   0   0   0   0   0	4350		0	29,744	11,401	0		0			
4510 General Equipment - Add'l. 34,177 1,208 9,685 10,000 18,000 8,000 5101 Equipment - Additional 12,739 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			19,998	15,660							
5101         Equipment - Additional         12,739         0         0         0         0         0           Totals         10,477,519         7,806,734         7,678,117         7,956,942         92.50         8,264,777         96.50         307,835         4.00           Student Enrollment         1,745         1,116         1,134         1,182         1,206			0	-				-			
Totals 10,477,519 7,806,734 7,678,117 7,956,942 92.50 8,264,777 96.50 307,835 4.00  Student Enrollment 1,745 1,116 1,134 1,182 1,206											
Student Enrollment 1,745 1,116 1,134 1,182 1,206	5101	Equipment - Additional	12,739	0	0	0		0		0	
		Totals	10,477,519	7,806,734	7,678,117	7,956,942	92.50	8,264,777	96.50	307,835	4.00

FY 2016 Advertised Budget

#### CEDAR POINT ELEMENTARY SCHOOL

School: 390

Grades: K-5

Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Appr Budget P	roved Positions	FY 2016 Adv Budget	vertised Positions	Increase/(Dec Budget	crease) Positions
1111	Principal	113,185	117,045	102,952	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	81,238	84,188	86,713	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,619,277	2,472,338	2,467,391	2,489,520	41.00	2,268,840	37.00	(220,680)	(4.00)
1121	Librarian	58,602	60,544	62,048	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	108,917	111,021	114,352	97,152	1.60	98,112	1.60	960	0.00
1140	Teacher Assistant	144,740	187,374	152,938	189,120	8.00	190,080	8.00	960	0.00
1142 1150	Cafeteria Aide Secretarial / Bookkeeper	11,962 135,647	12,127 143,017	11,090 132,995	12,910 138,600	0.66 4.00	12,799 139,560	0.66 4.00	(111) 960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	138,000	0.00	139,300	0.00	900	0.00
1190	Custodian	130,125	111,460	111,696	124,080	4.00	125,520	4.00	1,440	0.00
1200	Overtime	4,516	504	2,874	5,700	1.00	5,950		250	0.00
1300	Temporary Employee	15,460	27,435	29,202	19,700		17,700		(2,000)	
1500	Substitute Teacher	45,337	43,328	53,199	32,000		32,000		0	
1502	Substitute, Other	361	522	0	500		1,500		1,000	
1600	Instructional Supplement	0	4,661	6,201	1,500		1,500		0	
1602	Extra-Curr. Supplement	2,944	2,996	4,060	1,500		0		(1,500)	
2100	Social Security - FICA	251,033	244,660	241,974	257,854		241,462		(16,392)	
2210 2211	Retirement - VRS Retiree Health Care Credit	442,810 22,990	490,959 34,917	445,561 34,076	557,445 0		480,568 0		(76,876) 0	
2220	Retirement - PWCS	27,307	27,986	29,102	26,704		24,988		(1,716)	
2221	Defined Contribution Plan	0	27,580	58	20,704		24,566		(1,710)	
2300	Health Insurance - HMP	394,643	373,531	377,242	357,706		360,935		3,228	
2310	Short/Long Term Disability Premium	0	0	22	0		0		0	
2400	Life Insurance - GLI	10,955	38,445	37,509	43,518		36,711		(6,808)	
2830	Admin. Assoc. Fees	10	434	385	500		500		0	
3401	Travel Reimbursement	0	0	272	0		0		0	
3402	Conference Expenses	2,151	12,621	5,241	5,000		5,000		0	
3450	Field Trips	147	3	95	500		500		0	
3502	Repair/Maint Equipment	1,593	0	0	1,000		1,000		0	
3504 3700	Maint. Service Contract In-Service Expenses	220 72	660 882	3,500 0	1,000 5,000		1,000 5,000		0	
3902	Printing Services	2,883	685	628	1,000		1,000		0	
3903	Postage	7	140	227	100		200		100	
3999	Other Contract Services	0	0	32	0		0		0	
4001	Office Supplies	3,351	2,073	365	2,000		2,000		0	
4002	Medical Supplies	319	1,157	844	1,000		1,000		0	
4003	Custodial Supplies	9,708	28,364	21,875	12,000		12,000		0	
4004	Repair/Maint. Supplies	0	437	230	0		0		0	
4007	Wearing Apparel	140	225	600	300		300		0	
4010	Instructional Supplies	60,147	70,674	67,069	163,985		81,709		(82,276)	
4011 4012	Textbooks	34,859 86	41,585 1,204	18,712 17,185	10,000		10,000		0	
4012	Emp. Training Supplies Library Books	500	652	5,488	1,000		1,000		0	
4017	Library Periodicals	473	201	0,400	500		500		0	
4018	Library Supplies	0	152	615	300		300		0	
4019	Food	0	0	159	9,000		5,000		(4,000)	
4150	Lease Agreement	0	3,542	13,254	13,500		13,500		0	
4310	Tech. Supp/Equip - Add'l	23,240	26,569	2,223	12,000		12,000		0	
4350	Tech. Supp/Equip - Repl	0	89,064	1,942	0		0		0	
4410	Software - Additional	78	0	0	0		0		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	1,525	2,679 0	14,675	2,000		2,000		0	
8002	General Reserve	0		0	3,000		3,000			
	Totals	4,766,058	4,875,563	4,681,825	4,858,554	62.26	4,459,533	58.26	(399,021)	(4.00)
	School Enrollment	760	736	705	673		629			
	Positions	63.77	63.52	60.52	62.26		58.26			

FY 2016 Advertised Budget

CHRIS YUNG ELEMENTARY SCHOOL (opens August 2015)

CHRIS YUNG ELEMENTARY SCHO
School: 310
Address: 12612 Fog Light Way
Bristow, VA 20136
Principal: Kathy Notyce
Main Office: 571.261.5068
Grades: K-5
Specialty:
Programs:

		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	pproved Positions	FY 2016 Ad Budget	lvertised Positions	Increase/(De Budget	ecrease) Positions
	p	0	0	0	112 000	1.00	114.060	1.00	2.160	0.00
1111 1112	Principal Assistant Principal	0	0	0	112,800 0	1.00 0.00	114,960 84,840	1.00 1.00	2,160 84,840	0.00 1.00
1112	Teacher, Classroom	0	0	0	0	0.00	1,962,240	32.00	1,962,240	32.00
1120	Librarian	0	0	0	0	0.00	63,000	1.00	63,000	1.00
1121	Counselor	0	0	0	0	0.00	98,112	1.60	98,112	1.60
1140	Teacher Assistant	0	0	0	0	0.00	71,280	3.00	71,280	3.00
1142	Cafeteria Aide	0	0	0	0	0.00	15,360	0.80	15,360	0.80
1150	Secretarial / Bookkeeper	0	0	0	19,980	0.50	139,560	4.00	119,580	3.50
1190	Custodian	0	0	0	0	0.00	125,520	4.00	125,520	4.00
1200	Overtime	0	0	0	0	0.00	6,000	4.00	6,000	4.00
1201	Straight Time	0	0	0	0		2,000		2,000	
1300	Temporary Employee	0	0	0	0		2,000		2,000	
1500	Substitute Teacher	0	0	0	0		112,500		112,500	
1502	Substitute, Other	0	0	0	0		1,000		1,000	
1600	Instructional Supplement	0	0	0	0		25,000		25,000	
1602	Extra-Curr. Supplement	0	0	0	0		2,250		2,250	
2100	Social Security - FICA	0	0	0	10,158		216,160		206,002	
2210	Retirement - VRS	0	0	0	22,825		413,100		390,275	
2220	Retirement - PWCS	0	0	0	1,076		21,542		20,466	
2300	Health Insurance - HMP	0	0	0	14,407		311,163		296,756	
2400	Life Insurance - GLI	0	0	0	1,753		31,649		29,896	
2830	Admin. Assoc. Fees	0	0	0	0		1,000		1,000	
3201	Telephone	0	0	0	0		3,000		3,000	
3401	Travel Reimbursement	0	0	0	0		3,000		3,000	
3402	Conference Expenses	0	0	0	0		2,000		2,000	
3450	Field Trips	0	0	0	0		3,000		3,000	
3700	In-Service Expenses	0	0	0	0		2,000		2,000	
3902	Printing Services	0	0	0	0		52,500		52,500	
3903	Postage	0	0	0	0		2,500		2,500	
4001	Office Supplies	0	0	0	0		3,000		3,000	
4002	Medical Supplies	0	0	0	0		2,000		2,000	
4003	Custodial Supplies	0	0	0	0		25,000		25,000	
4004	Repair/Maint. Supplies	0	0	0	0		500		500	
4007	Wearing Apparel	0	0	0	0		500		500	
4010	Instructional Supplies	0	0	0	236,002		554,997		318,995	
4013	Testing Materials	0	0	0	0		2,500		2,500	
4016	Library Books	0	0	0	0		10,000		10,000	
4017	Library Periodicals	0	0	0	0		500		500	
4018	Library Supplies	0	0	0	0		1,000		1,000	
4019	Food	0	0	0	0		4,000		4,000	
4310	Tech. Supp/Equip - Add'l	0	0	0	0		4,000		4,000	
4410	Software - Additional	0	0	0	0		5,000		5,000	
4510	General Equipment - Add'l.	0	0	0	0		3,000		3,000	
8002	General Reserve	0	0	0	0		5,000		5,000	
	Totals	0	0	0	419,000	1.50	4,509,233	48.40	4,090,233	46.90
	School Enrollment	0	0	0	0		741			
	Positions	0.00	0.00	0.00	1.50		48.40			
	i Osidoris	0.00	0.00	0.00	1.30		40.40			

FY 2016 Advertised Budget

# COLES ELEMENTARY SCHOOL

Grades: K-5

Specialty:
Programs: Gifted Center, Baldrige School, School of

Excellence



	Excellence	EW 2012	EW 2012	EX 2014	EV 2015 A		EV 2016 A 1		T (/D	,
		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	Positions	FY 2016 Adv Budget	Positions	Increase/(Dec Budget	crease) Positions
1111	Principal	94,790	98,022	100,962	112,800	1.00	114,960	1.00	2,160	0.00
1115	Teacher, Admin. Assign.	60,166	62,217	57,233	62,280	1.00	63,000	1.00	720	0.00
1120	Teacher, Classroom	1,922,654	1,945,714	1,849,210	2,064,480	34.00	2,084,880	34.00	20,400	0.00
1121	Librarian	73,731	50,563	52,080	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	64,100	66,285	69,197	60,720	1.00	61,320	1.00	600	0.00
1140	Teacher Assistant	120,410	172,483	147,580	130,966	5.54	107,835	4.54	(23,131)	(1.00)
1142	Cafeteria Aide	8,536	7,616	11,139	10,562	0.54	12,799	0.66	2,236	0.12
1150	Secretarial / Bookkeeper	130,822	125,060	117,880	134,760	4.00	135,720	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	10,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	86,573	85,341	96,958	90,288	2.80	87,552	2.80	(2,736)	0.00
1200	Overtime	12,070	4,684	1,069	1,000		0		(1,000)	
1201	Straight Time	0	0	0	0		500		500	
1300	Temporary Employee	43,594	23,421	18,772	13,000		13,000		0	
1500 1502	Substitute Teacher	45,623	39,474	43,275	36,120		36,120		0 1,000	
	Substitute, Other	9,915	10,015	5,501	5,500		6,500		,	
1600 1602	Instructional Supplement Extra-Curr. Supplement	9,380 1,472	2,652 1,498	5,577 1,498	1,000 0		0		(1,000)	
2100	Social Security - FICA	199,403	200,087	189,130	213,035		213,219		184	
2210	Retirement - VRS	317,594	384,888	337,947	460,569		425,050		(35,519)	
2210	Retiree Health Care Credit	16,547	27,940	26,253	400,309		423,030		(33,319)	
2220	Retirement - PWCS	22,178	20,039	17,393	22,021		22,018		(3)	
2300	Health Insurance - HMP	233,881	280,691	255,560	294,965		318,037		23,072	
2400	Life Insurance - GLI	7,858	30,650	28,829	35,885		32,347		(3,538)	
2830	Admin. Assoc. Fees	693	502	639	693		528		(165)	
3100	Professional Services	0	0	262	0		0		0	
3102	Health Services	0	0	60	0		0		0	
3201	Telephone	5,008	3,693	1,592	1,500		816		(684)	
3401	Travel Reimbursement	4,948	31	(3,142)	1,500		1,325		(175)	
3402	Conference Expenses	5,707	611	1,725	2,500		1,500		(1,000)	
3450	Field Trips	3,060	3,306	2,564	3,060		1,500		(1,560)	
3502	Repair/Maint Equipment	0	0	1,379	0		2,000		2,000	
3504	Maint. Service Contract	0	0	2,179	2,500		500		(2,000)	
3700	In-Service Expenses	3,647	1,674	867	1,500		1,500		0	
3902	Printing Services	32,434	24,005	8,382	4,450		500		(3,950)	
3903	Postage	1,574	833	1,310	1,000		1,000		0	
3908	Parent Activity Expenses	0	0	307	0		0		0	
3911	Rental Equipment	0	0	1,956	0		3,950		3,950	
3913	Tuition - Other Divisions	0	0	364	0		0		0	
3999	Other Contract Services	0	0	351	0		0		0	
4001	Office Supplies	16,486	5,907	6,153	20,013		5,000		(15,013)	
4002	Medical Supplies	820	513	877	500		500		0	
4003	Custodial Supplies	15,777	11,242	11,785	15,777		10,000		(5,777)	
4004	Repair/Maint. Supplies	0	0	230	0		0		0	
4007 4008	Wearing Apparel Reference Materials	229 0	78 0	0 77	250 0		225 0		(25)	
4008	Instructional Supplies	50,748	30,750	87,763	78,830		41,591		(37,239)	
4010	Textbooks	40,990	36,112	19,622	25,000		15,000		(10,000)	
4013	Testing Materials	12,110	9,532	11,433	3,049		3,049		(10,000)	
4016	Library Books	(136)	9,532	3,837	1,500		500		(1,000)	
4017	Library Periodicals	150	137	267	115		115		0	
4018	Library Supplies	1,520	459	215	500		500		0	
4019	Food	0	0	1,904	0		500		500	
4150	Lease Agreement	0	864	0	0		0		0	
4310	Tech. Supp/Equip - Add'l	32,791	4,780	6,820	50,000		15,000		(35,000)	
4350	Tech. Supp/Equip - Repl	3,092	23,774	31,527	0		0		0	
4450	Software - Replacement	0	0	753	0		0		0	
4510	General Equipment - Add'l.	16,765	3,756	4,246	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	3,734,710	3,811,901	3,648,844	4,031,468	50.88	3,909,956	50.00	(121,512)	(0.88)
	School Enrollment	488	491	496	508		492			
	Positions	48.74	53.11	48.87	50.88		50.00			

FY 2016 Advertised Budget

## DALE CITY ELEMENTARY SCHOOL

School: 361

| School: 361 | Address: 14450 Brook Dr. | Woodbridge, VA 22193 | Principal: Cindy Crowe-Miller | Main Office: 703.670.2208

Grades: K-5

Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(De Budget	crease) Positions
1111	Principal	106,687	114,126	117,436	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	0	0	0	0	0.00	84,840	1.00	84,840	1.00
1115	Teacher, Admin. Assign.	75,296	55,278	56,936	62,280	1.00	0	0.00	(62,280)	(1.00)
1120	Teacher, Classroom	2,049,622	2,044,199	2,088,888	2,284,632	37.60	2,331,840	38.00	47,208	0.40
1121 1122	Librarian Counselor	67,635 74,308	69,883 76,842	71,979 79,148	62,280 60,720	1.00 1.00	63,000 61,320	1.00 1.00	720 600	0.00
1140	Teacher Assistant	158,792	159,751	146,129	141,840	6.00	178,200	7.50	36,360	1.50
1142	Cafeteria Aide	4,435	4,614	4,629	5,281	0.27	5,121	0.27	(161)	0.00
1148	Specialist	0	0	22,277	35,880	1.00	36,000	1.00	120	0.00
1150	Secretarial / Bookkeeper	135,572	140,217	129,775	138,600	4.00	139,560	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190 1200	Custodian Overtime	97,769 115	100,375 463	104,033 15,016	96,720 2,500	3.00	97,680 12,000	3.00 0.00	960 9,500	0.00
1200	Straight Time	0	0	0	2,300		11,500	0.00	11,500	
1300	Temporary Employee	52,551	40,361	47,324	40,000		30,000		(10,000)	
1500	Substitute Teacher	42,198	34,564	33,284	30,000		32,000		2,000	
1502	Substitute, Other	2,536	3,438	1,296	3,000		3,000		0	
1600	Instructional Supplement	2,062	725	1,625	0		3,500		3,500	
1602	Extra-Curr. Supplement	1,472	1,498	2,483	2,418		3,119		701	
2100	Social Security - FICA	214,422	211,159	217,350	235,538		245,385		9,848	
2210 2211	Retirement - VRS	356,553	416,090	387,909	507,736 0		486,064 0		(21,672)	
2220	Retiree Health Care Credit Retirement - PWCS	18,535 27,593	29,378 26,670	29,576 26,113	24,265		25,170		905	
2221	Defined Contribution Plan	0	0	272	0		23,170		0	
2300	Health Insurance - HMP	238,149	234,847	234,159	325,039		363,566		38,526	
2310	Short/Long Term Disability Premium	0	0	75	0		0		0	
2400	Life Insurance - GLI	8,810	32,415	32,656	39,543		36,978		(2,565)	
2830	Admin. Assoc. Fees	0	49	0	0		1,000		1,000	
2850	Employee Recognition	1,059	177	3,888	1,000		2,000		1,000	
3105	Contractual Services	22	0	364	0		0		0	
3201	Telephone	1,015	626	1,581 627	1,200		3,000		1,800	
3401 3402	Travel Reimbursement Conference Expenses	1,326 26	849 1,777	(344)	2,400 3,000		4,000 3,000		1,600 0	
3450	Field Trips	3,387	2,611	6,099	1,500		5,000		3,500	
3501	Repair/Maint Building	12,543	5,920	2,945	5,000		5,000		0	
3502	Repair/Maint Equipment	4,049	2,423	0	2,000		2,000		0	
3504	Maint. Service Contract	0	0	550	0		600		600	
3700	In-Service Expenses	3,525	9,316	1,705	3,000		3,000		0	
3902	Printing Services	4,279	4,539	3,380	7,000		9,500		2,500	
3903 3905	Postage Extra Curricular Expenses	1,038 2,071	10 3,298	990 7,158	1,000 10,000		1,000 10,000		0	
3999	Other Contract Services	2,071 975	1,346	1,853	10,000		500		500	
4001	Office Supplies	8,935	4,598	3,882	5,000		7,500		2,500	
4002	Medical Supplies	1,453	595	419	2,000		3,000		1,000	
4003	Custodial Supplies	11,180	12,581	12,357	15,000		18,000		3,000	
4007	Wearing Apparel	0	150	150	500		500		0	
4008	Reference Materials	1,269	294	555	2,000		3,000		1,000	
4009	Extra Curricular Supplies	1,997	2,608	3,857	5,000		7,000		2,000	
4010 4011	Instructional Supplies	61,908	43,739	58,311	194,070		49,141 50,000		(144,929)	
4011	Textbooks Testing Materials	26,465 2,175	25,380 2,595	64,099 7,813	58,699 3,000		3,000		(8,699) 0	
4016	Library Books	5,260	6,448	3,087	4,500		5,500		1,000	
4017	Library Periodicals	321	339	0	500		500		0	
4018	Library Supplies	76	297	444	500		500		0	
4019	Food	0	0	1,540	0		9,000		9,000	
4020	Printing Supplies	14,426	7,485	13,418	6,000		22,000		16,000	
4150	Lease Agreement	0	0	0	0		5,500		5,500	
4310	Tech. Supp/Equip - Add'l	14,774	30,054	22,796	12,000		39,735		27,735	
4350 4410	Tech. Supp/Equip - Repl Software - Additional	2,097 720	17,732 1,075	2 850	0 1,000		30,000 5,000		30,000 4,000	
4410	Software - Additional Software - Replacement	0	1,075	2,850 454	1,000		1,000		1,000	
4510	General Equipment - Add'l.	20,674	51,387	85,264	18,000		23,000		5,000	
4550	General Equipment - Repl.	24,338	17,335	4,520	5,000		7,000		2,000	
8002	General Reserve	0	0	0	0		5,000		5,000	
	Totals	3,973,495	4,059,528	4,171,978	4,580,942	55.87	4,709,279	57.77	128,337	1.90
	School Enrollment Positions	443 53.27	454 52.77	473 52.27	485 55.87		506 57.77			

FY 2016 Advertised Budget

## DUMFRIES ELEMENTARY SCHOOL

School: 328

Address: 3990 Cameron St.

Principal: Dumfries, VA 22026
Principal: Marlene Coleman
Main Office: 703.221.3101 Grades: K-5

Specialty: International Baccalaurate Program (Consideration)
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget I	oroved Positions	FY 2016 Adv Budget	vertised Positions	Increase/(Dec Budget	crease) Positions
1111	Principal	109,889	113,635	117,044	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	0	0	0	0	0.00	84,840	1.00	84,840	1.00
1120	Teacher, Classroom	1,876,994	2,066,716	2,102,464	2,416,656	39.80	2,360,820	38.50	(55,836)	(1.30)
1121	Librarian	75,265	74,842	74,286	62,280	1.00	0	0.00	(62,280)	(1.00)
1122	Counselor	50,506	62,637	63,436	72,864	1.20	73,584	1.20	720	0.00
1138	Behavioral Specialist	49,419	50,617	51,635	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	156,242	140,739	142,663	143,731	6.08	120,627	5.08	(23,104)	(1.00)
1142	Cafeteria Aide	0	0	0	0	0.00	8,961	0.47	8,961	0.47
1150	Secretarial / Bookkeeper	135,214	138,133	120,293	134,760	4.00	135,720	4.00	960	0.00
1190	Custodian	87,938	88,762	92,355	91,920	3.00	93,120	3.00	1,200	0.00
1200	Overtime	6,750	11,440	20,835	16,200		6,000	0.00	(10,200)	
1201 1300	Straight Time Temporary Employee	0 40,029	0 54,518	0 22,913	0 27,500		5,000 11,000		5,000 (16,500)	
1500	Substitute Teacher	70,278	75,602	84,722	78,674		68,500		(10,174)	
1502	Substitute, Other	18,544	24,047	64,722	14,000		7,000		(7,000)	
1600	Instructional Supplement	10,826	20,260	12,530	13,500		10,000		(3,500)	
1602	Extra-Curr. Supplement	1,840	0	0	0		3,119		3,119	
2100	Social Security - FICA	192,043	209,578	212,808	243,644		237,397		(6,246)	
2210	Retirement - VRS	282,844	366,408	346,990	514,843		466,757		(48,086)	
2211	Retiree Health Care Credit	14,679	25,310	25,483	0		0		0	
2220	Retirement - PWCS	13,888	15,752	16,521	24,584		24,168		(416)	
2300	Health Insurance - HMP	215,333	238,628	263,408	329,299		349,090		19,791	
2400	Life Insurance - GLI	7,000	28,383	28,905	40,062		35,506		(4,556)	
2830	Admin. Assoc. Fees	0	0	289	233		500		267	
3100	Professional Services	980	8,447	3,500	4,000		2,000		(2,000)	
3201	Telephone	1,985	1,208	1,015	2,500		2,000		(500)	
3401	Travel Reimbursement	1,190	763	1,686	7,000		2,500		(4,500)	
3402	Conference Expenses	7,713	3,034	3,878	6,000		7,000		1,000	
3450	Field Trips	6,765	8,267	4,166	5,000		4,500		(500)	
3504	Maint. Service Contract	0	0	550	3,600		1,200		(2,400)	
3700 3902	In-Service Expenses	0 3,049	0 3,531	7,314 1,588	3,500 10,500		1,500 6,000		(2,000)	
3902	Printing Services Postage	3,049	3,331 646	1,588 522	2,500		2,000		(4,500) (500)	
3903	Tuition - Other Divisions	0	0	2,340	2,300		2,000		(300)	
3999	Other Contract Services	0	0	2,340	1,000		0		(1,000)	
4001	Office Supplies	3,049	1,844	5,232	9,356		10,000		644	
4002	Medical Supplies	205	1,281	545	1,500		1,500		0	
4003	Custodial Supplies	14,880	12,681	14,894	7,000		10,000		3,000	
4004	Repair/Maint. Supplies	5,753	0	0	2,000		1,000		(1,000)	
4010	Instructional Supplies	115,291	127,016	50,542	74,393		91,617		17,224	
4011	Textbooks	48,836	13,759	51,224	31,500		100,000		68,500	
4013	Testing Materials	4,930	0	16,185	5,000		0		(5,000)	
4016	Library Books	927	1,708	0	3,000		7,000		4,000	
4017	Library Periodicals	507	1,014	0	1,500		1,500		0	
4018	Library Supplies	71	466	160	1,000		1,000		0	
4019	Food	0	0	2,527	3,000		3,000		0	
4310	Tech. Supp/Equip - Add'l	38,178	5,216	30,567	12,000		12,000		0	
4350	Tech. Supp/Equip - Repl	0	19,014	0	1,500		1,500		0	
4410	Software - Additional	0	10,489 0	2,488	2,000		2,000		0	
4450 4510	Software - Replacement	3,155	19,281	454 5,020	12,500		20,000		7,500	
4550	General Equipment - Add'l. General Equipment - Repl.	0,133	10,915	0	5,000		12,000		7,000	
5101	Equipment - Additional	5,827	0	0	5,000		0		(5,000)	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
3002		v	Ü	· ·	3,000		3		(5,000)	
	Totals	3,678,812	4,056,587	4,070,296	4,565,398	56.08	4,519,485	54.25	(45,913)	(1.83)
	School Enrollment	518	556	555	582		586			
	Positions	52.00	53.08	53.58	56.08		54.25			

FY 2016 Advertised Budget

## ELLIS ELEMENTARY SCHOOL

Grades: K-5

Specialty: International Baccalaurate Program
Programs: Gifted Center, Baldrige School



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(De Budget	ecrease) Positions
1111	Principal	113,185	117,045	109,289	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	70,227	66,458	68,452	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,372,030	2,462,842	2,448,619	2,708,112	44.60	2,882,040	47.00	173,928	2.40
1121	Librarian	78,501	81,176	83,612	62,280	1.00	63,000	1.00	720	0.00
1122 1140	Counselor	72,143 130,818	84,464 131,112	84,602 140,307	72,864	1.20 5.00	73,584 166,320	1.20 7.00	720 48,120	0.00
1140	Teacher Assistant Cafeteria Aide	10,678	12,851	12,890	118,200 12,910	0.66	12,799	0.66	48,120	2.00 0.00
1142	Specialist	0	0	0	12,910	0.00	36,000	1.00	36,000	1.00
1150	Secretarial / Bookkeeper	169,327	169,742	171,590	159,840	5.00	135,720	4.00	(24,120)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	0	0	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	119,757	116,186	102,944	96,720	3.00	97,680	3.00	960	0.00
1200	Overtime	525	775	1,318	1,000		1,000		0	
1201	Straight Time	0	0	0	0		1,000		1,000	
1300	Temporary Employee	21,922	17,783	22,116	14,942		11,000		(3,942)	
1500	Substitute Teacher	98,734 0	85,666 0	53,085	42,000 0		47,000		5,000	
1502 1600	Substitute, Other Instructional Supplement	10,190	7,214	1,884 2,441	2,000		1,500		1,500 (2,000)	
1602	Extra-Curr. Supplement	0	0	0	2,000		3,119		3,119	
2100	Social Security - FICA	236,851	245,938	237,882	266,752		285,464		18,712	
2210	Retirement - VRS	399,729	464,886	420,680	579,649		572,778		(6,871)	
2211	Retiree Health Care Credit	20,743	33,411	33,127	0		0		0	
2220	Retirement - PWCS	21,957	20,459	17,969	27,654		29,598		1,944	
2221	Defined Contribution Plan	0	0	262	0		0		0	
2300	Health Insurance - HMP	303,603	277,932	284,077	370,429		427,535		57,105	
2310	Short/Long Term Disability Premium	0	0	75	0		0		0	
2400 2830	Life Insurance - GLI Admin. Assoc. Fees	9,887 0	36,877 0	36,430 0	45,065 1,000		43,484 1,000		(1,580)	
3100	Professional Services	0	380	0	0		1,500		1,500	
3105	Contractual Services	0	0	0	0		3,000		3,000	
3401	Travel Reimbursement	322	549	0	200		100		(100)	
3402	Conference Expenses	10,018	10,075	12,445	200		1,500		1,300	
3450	Field Trips	(3,427)	2,562	1,353	2,000		2,000		0	
3502	Repair/Maint Equipment	418	1,324	0	1,500		0		(1,500)	
3504	Maint. Service Contract	0	6,967	0	0		0		0	
3901	Laundry/Dry Cleaning	0	0	0	0		1,334		1,334	
3902 3903	Printing Services Postage	3,059 6	1,764 0	2,486 215	6,000 1,200		10,500 700		4,500 (500)	
3913	Tuition - Other Divisions	2,350	0	0	0		0		(300)	
3918	Permits and Fees	2,330	0	7,790	7,790		7,790		0	
4001	Office Supplies	8,048	12,217	3,429	23,046		1,500		(21,546)	
4002	Medical Supplies	2,329	430	40	200		200		0	
4003	Custodial Supplies	25,421	13,204	16,603	5,924		8,000		2,076	
4004	Repair/Maint. Supplies	50	0	164	0		0		0	
4008	Reference Materials	9,500	0	0	0		1,500		1,500	
4010	Instructional Supplies	115,484	75,463 36,987	28,336	108,501 15,000		136,650		28,149	
4011 4016	Textbooks Library Books	22,073 5,616	30,987	22,443 0	1,400		10,000 2,500		(5,000) 1,100	
4017	Library Periodicals	0	0	0	500		500		0	
4018	Library Supplies	356	315	0	500		500		0	
4019	Food	0	0	0	0		500		500	
4150	Lease Agreement	0	0	0	0		15,000		15,000	
4310	Tech. Supp/Equip - Add'l	21,196	3,263	(611)	31,000		32,200		1,200	
4350	Tech. Supp/Equip - Repl	0	0	5,058	5,000		0		(5,000)	
4410	Software - Additional	13,268	15,565	0	1,501		3,000		1,499	
4450 4510	Software - Replacement	0	0	454	400		400 19,000		(2.599)	
4310	General Equipment - Add'l.	23,377	16,631	21,633	22,588				(3,588)	
	Totals -	4,520,271	4,630,509	4,462,987	5,011,947	62.46	5,351,296	66.86	339,349	4.40
	School Enrollment	575	602	559	572		615			
	Positions	60.93	60.87	61.87	62.46		66.86			

FY 2016 Advertised Budget

## ENTERPRISE ELEMENTARY SCHOOL

School: 312

Address: 13900 Lindendale Rd.

Principal: Melanie McClure
Main Office: 703.590.1558

Grades: K - 5
Specialty: World Languages Program
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	proved Positions	FY 2016 Ad Budget	lvertised Positions	Increase/(De Budget	crease) Positions
1111	Principal	101,433	104,763	107,792	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	79,041	0	0	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	0	72,126	74,289	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,862,522	1,882,318	1,891,927	2,155,560	35.50	2,115,540	34.50	(40,020)	(1.00)
1121 1122	Librarian Counselor	67,379 56,124	70,026 62,646	70,025 61,613	62,280 72,864	1.00 1.20	63,000 73,584	1.00 1.20	720 720	0.00
1140	Teacher Assistant	140,738	151,062	128,558	47,280	2.00	47,520	2.00	240	0.00
1142	Cafeteria Aide	6,832	6,993	7,116	7,824	0.40	7,680	0.40	(144)	0.00
1148	Specialist	0	0	0	17,940	0.50	18,000	0.50	60	0.00
1150	Secretarial / Bookkeeper	127,653	131,580	137,204	130,680	4.00	135,720	4.00	5,040	0.00
1190	Custodian	102,458	106,009	88,589	96,720	3.00	97,680	3.00	960	0.00
1200	Overtime	3,115	142	2,606	500		1,200		700	
1201	Straight Time	0	0	0	0		2,500		2,500	
1300 1500	Temporary Employee Substitute Teacher	18,642 42,603	13,824 42,109	21,823 50,521	15,000 37,000		2,500 44,049		(12,500) 7,049	
1500	Substitute Teacher Substitute, Other	2,044	42,109	13,493	2,500		3,000		500	
1600	Instructional Supplement	4,676	6,693	3,129	12,500		0,000		(12,500)	
1602	Extra-Curr. Supplement	1,472	2,247	1,498	0		0		0	
2100	Social Security - FICA	190,811	193,909	194,256	218,389		215,102		(3,287)	
2210	Retirement - VRS	305,525	357,536	328,792	470,545		429,515		(41,031)	
2211	Retiree Health Care Credit	15,831	26,162	26,346	0		0		0	
2220	Retirement - PWCS	13,404	14,053	14,432	22,513		22,282		(231)	
2300	Health Insurance - HMP	209,882	208,032	275,669	301,565		321,849		20,284	
2400 2830	Life Insurance - GLI Admin. Assoc. Fees	7,577 859	29,010 385	29,044 460	36,688 730		32,735 1,200		(3,953) 470	
3100	Professional Services	850	4,800	850	0		0		0	
3201	Telephone	154	0	0	0		0		0	
3401	Travel Reimbursement	6,671	2,459	2,235	0		0		0	
3402	Conference Expenses	8,030	16,852	7,016	15,000		15,000		0	
3450	Field Trips	6,241	6,769	6,570	5,000		2,000		(3,000)	
3504	Maint. Service Contract	385	639	700	1,300		1,500		200	
3700	In-Service Expenses	121	2,058	10,975	0		0		0	
3902 3903	Printing Services	5,842 291	6,803 401	4,121 83	9,750 750		6,500 800		(3,250) 50	
3903	Postage Parent Activity Expenses	0	0	83 376	0		0		0	
3913	Tuition - Other Divisions	4,563	0	0	0		0		0	
3999	Other Contract Services	1,923	1,236	1,336	0		0		0	
4001	Office Supplies	1,624	4,456	6,905	1,300		5,000		3,700	
4002	Medical Supplies	244	479	1,257	500		1,000		500	
4003	Custodial Supplies	8,467	11,769	12,382	9,000		10,000		1,000	
4004	Repair/Maint. Supplies	626	7,109	3,824	0		0		0	
4007	Wearing Apparel	0	0	146	225		300		75	
4008 4010	Reference Materials Instructional Supplies	0 78,341	2,199 74,363	1,495 93,444	3,500 87,550		3,500 157,790		0 70,240	
4011	Textbooks	6,307	20,097	36,377	30,000		38,000		8,000	
4013	Testing Materials	0,507	0	156	0		0		0,000	
4016	Library Books	8,618	12,886	9,854	10,000		10,000		0	
4017	Library Periodicals	768	614	585	1,000		1,000		0	
4018	Library Supplies	108	278	451	0		0		0	
4019	Food	0	0	4,185	0		0		0	
4020	Printing Supplies	8,665	5,480	3,247	10,000		9,000		(1,000)	
4310	Tech. Supp/Equip - Add'l	43,144	20,865	19,897	25,000		13,000		(12,000)	
4350	Tech. Supp/Equip - Repl	0	22,259	21,328 0	0		0		0	
4410 4450	Software - Additional Software - Replacement	330 0	3,116 0	454	0		0		0	
4510	General Equipment - Add'l.	9,721	6,906	15,247	11,000		9,200		(1,800)	
4550	General Equipment - Repl.	2,986	2,149	21,205	3,000		3,000		(1,800)	
8002	General Reserve	0	0	0	2,338		0		(2,338)	
	Totals	3,565,641	3,722,969	3,815,884	4,131,371	49.60	4,121,045	48.60	(10,326)	(1.00)
	School Enrollment	525	530	526	523		516			
	Positions	51.80	52.60	51.60	49.60		48.60			

FY 2016 Advertised Budget

## FEATHERSTONE ELEMENTARY SCHOOL

School: 345

Address: 14805 Blackburn Rd.

Principal: Felicia Norwood
Main Office: 703.491.1156

Grades: K-5

Specialty: International Baccalaurate Program

Programs: Gifted Program, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Adv Budget	ertised Positions	Increase/(Dec Budget I	erease) Positions
1111	Principal	89,349	92,395	98,967	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	41,193	70,506	72,621	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	27,006	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,258,868	2,414,343	2,377,695	2,580,600	42.50	2,330,160	38.00	(250,440)	(4.50)
1121	Librarian	76,537	82,001	84,462	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	52,119	64,224	66,305	72,864	1.20	73,584	1.20	720	0.00
1140	Teacher Assistant	121,170	94,877	98,283	94,560	4.00	71,280	3.00	(23,280)	(1.00)
1142	Cafeteria Aide	12,990	10,993	11,449	11,736	0.60	11,520	0.60	(216)	0.00
1148	Specialist	33,455	34,562	34,591	35,880	1.00	36,000	1.00	120	0.00
1150 1180	Secretarial / Bookkeeper Natl Board Certified Teacher Incentive Bonus	107,683 0	111,306 2,500	116,161 2,500	109,680 0	3.00 0.00	110,400 0	3.00 0.00	720 0	0.00
1190	Custodian	106,647	2,500 98,625	2,300 94,384	90,907	2.67	95,653	2.80	4,746	0.00
1200	Overtime	1,650	1,498	2,970	1,000	2.07	1,000	2.00	4,740	0.13
1300	Temporary Employee	16,331	10,808	11,700	12,000		12,000		0	
1500	Substitute Teacher	38,540	42,236	43,640	35,000		35,000		0	
1502	Substitute, Other	2,403	1,236	5,793	6,200		6,200		0	
1600	Instructional Supplement	8,705	4,143	8,245	10,000		10,000		0	
1602	Extra-Curr. Supplement	2,208	2,247	2,247	3,056		0		(3,056)	
2100	Social Security - FICA	223,011	233,928	227,278	254,121		233,753		(20,368)	
2210	Retirement - VRS	363,107	469,330	410,455	550,647		465,980		(84,667)	
2211	Retiree Health Care Credit	18,954	33,173	31,842	0		0		0	
2220	Retirement - PWCS	16,482	19,516	16,245	26,267		24,137		(2,130)	
2300	Health Insurance - HMP	227,616	270,488	276,958	351,849		348,646		(3,204)	
2400	Life Insurance - GLI	8,980	36,156	34,750	42,804		35,460		(7,344)	
2830	Admin. Assoc. Fees	480	1,216	1,464	1,200		1,200		0	
3201	Telephone	3,260	3,690	2,300	3,000		3,000		0	
3401	Travel Reimbursement	1,021	568	298	600		600		0	
3402	Conference Expenses	2,074	2,906	6,178	2,900		2,900		0	
3450	Field Trips	2,883	800	1,076	1,000		1,000		0	
3501	Repair/Maint Building	473	580	1,183	600		600		0	
3502	Repair/Maint Equipment	0	0	395	0		0		0	
3504	Maint. Service Contract	0	0	875	0		0		0	
3700	In-Service Expenses	-	•	7,000	9				(2,403)	
3902 3903	Printing Services Postage	18,690 732	19,740 845	15,267 1,034	12,200 1,000		9,797 1,000		(2,403)	
3999	Other Contract Services	0	0	2,146	0		1,000		0	
4001	Office Supplies	1,186	1,272	3,539	1,500		1,500		0	
4002	Medical Supplies	264	504	577	500		500		0	
4003	Custodial Supplies	8,196	10,354	9,979	10,000		10,000		0	
4004	Repair/Maint. Supplies	2,124	954	0	1,000		1,000		0	
4007	Wearing Apparel	0	0	225	225		225		0	
4010	Instructional Supplies	62,369	44,181	38,950	59,431		43,000		(16,431)	
4011	Textbooks	30,467	12,239	12,995	38,010		40,000		1,990	
4012	Emp. Training Supplies	0	181	0	0		0		0	
4016	Library Books	10,258	0	0	10,000		10,000		0	
4018	Library Supplies	101	457	51	500		500		0	
4310	Tech. Supp/Equip - Add'l	13,095	32,430	20,888	41,870		10,000		(31,870)	
4350	Tech. Supp/Equip - Repl	0	0	18,475	50,000		500		(49,500)	
4410	Software - Additional	5,313	1,251	6,548	2,000		2,000		0	
4450	Software - Replacement	4,073	26,533	12,548	3,000		3,000		0	
4510	General Equipment - Add'l.	7,733	483	4,990	5,500		5,500		0	
4550	General Equipment - Repl.	20,464	3,113	12,389	5,500		5,500		0	
	Totals	4,050,260	4,365,389	4,310,910	4,799,068	57.97	4,316,895	52.60	(482,173)	(5.37)
	School Enrollment	516	527	534	572		491			
	Positions	55.40	53.80	54.47	57.97		52.60			

FY 2016 Advertised Budget

(FERLAZZO) ELEMENTARY SCHOOL

School: 306 Address:

Principal: Main Office: Grades:

Specialty:

:	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual			FY 2016 Ac Budget	lvertised Positions	Increase/(De Budget	ecrease) Positions
Principal	0	0	0	0	0.00	114,960	1.00	114,960	1.00
Secretarial / Bookkeeper	0	0	0	0	0.00	20,100	0.50	20,100	0.50
Social Security - FICA	0	0	0	0		10,332		10,332	
Retirement - VRS	0	0	0	0		21,421		21,421	
Retirement - PWCS	0	0	0	0		1,094		1,094	
Health Insurance - HMP	0	0	0	0		15,802		15,802	
Life Insurance - GLI	0	0	0	0		1,607		1,607	
Instructional Supplies	0	0	0	0		239,684		239,684	
Totals	0	0	0	0	0.00	425,000	1.50	425,000	1.50
•	Principal Secretarial / Bookkeeper Social Security - FICA Retirement - VRS Retirement - PWCS Health Insurance - HMP Life Insurance - GLI Instructional Supplies	Actual	FY 2012	FY 2012	FY 2012	FY 2012 Actual         FY 2013 Actual         FY 2014 Actual         FY 2015 Approved Budget         Approved Positions           Principal         0         0         0         0         0.00           Secretarial / Bookkeeper         0         0         0         0         0.00           Social Security - FICA         0         0         0         0         0         0           Retirement - VRS         0	FY 2012	FY 2012   FY 2013   FY 2014   FY 2015   Approved Budget   Positions   FY 2016   Advertised Budget   Positions   Principal   0	FY 2012   FY 2013   FY 2014   FY 2015   Approved Budget   Positions   Positions

School Enrollment

Positions 1.50

FY 2016 Advertised Budget

## FITZGERALD ELEMENTARY SCHOOL

School: 337

Grades: K-5

Specialty:
Programs: Gifted Center



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	pproved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(De Budget	crease) Positions
1111	Principal	109,889	95,167	98,022	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	70,227	74,800	77,044	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	0	0	0	62,280	1.00	0	0.00	(62,280)	(1.00)
1120	Teacher, Classroom	3,012,939	3,184,028	3,208,520	3,624,984	59.70	3,476,844	56.70	(148,140)	(3.00)
1121 1122	Librarian Counselor	57,575 97,635	60,483 117,321	62,360 121,101	62,280 121,440	1.00 2.00	63,000 122,640	1.00 2.00	720 1,200	0.00
1140	Teacher Assistant	163,882	175,956	189,944	189,120	8.00	142,560	6.00	(46,560)	(2.00)
1142	Cafeteria Aide	18,915	22,618	25,827	31,100	1.59	27,262	1.41	(3,838)	(0.18)
1148	Specialist	0	14,288	26,433	35,880	1.00	36,000	1.00	120	0.00
1150	Secretarial / Bookkeeper	116,534	145,394	154,829	163,680	5.00	164,880	5.00	1,200	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	121,652	130,512	133,028	128,880	4.00	130,080	4.00	1,200	0.00
1200 1201	Overtime Straight Time	5,067 0	3,407 0	2,707 0	2,450		500 1,300		(1,950) 1,300	
1300	Temporary Employee	36,421	12,394	16,831	13,000		1,500		(13,000)	
1500	Substitute Teacher	122,778	83,757	89,892	76,000		64,250		(11,750)	
1502	Substitute, Other	3,525	7,821	6,532	8,500		8,500		0	
1600	Instructional Supplement	26,941	42,599	13,803	10,000		0		(10,000)	
2100	Social Security - FICA	292,846	309,053	313,156	361,514		339,478		(22,036)	
2210	Retirement - VRS	477,089	605,044	566,601	778,457		678,644		(99,813)	
2211	Retiree Health Care Credit	24,834	42,804	43,727	0		0		0	
2220 2300	Retirement - PWCS Health Insurance - HMP	14,688 355,058	18,577 367,887	20,748 412,836	37,135 497,432		35,120 507,289		(2,016) 9,857	
2400	Life Insurance - GLI	11,788	47,077	48,069	60,517		51,596		(8,921)	
2830	Admin. Assoc. Fees	0	385	385	385		385		0,521)	
3105	Contractual Services	0	0	9,591	0		0		0	
3201	Telephone	0	1,695	1,406	1,550		675		(875)	
3401	Travel Reimbursement	6,510	1,161	806	750		700		(50)	
3402	Conference Expenses	2,044	2,579	2,204	3,000		2,000		(1,000)	
3450	Field Trips	3,955	8,278	6,655	8,000		3,500 0		(4,500)	
3501 3504	Repair/Maint Building Maint. Service Contract	0	478 489	2,728 2,691	2,000 6,971		3,866		(2,000) (3,105)	
3902	Printing Services	5,804	16,514	7,533	0,971		0,800		(3,103)	
3903	Postage	0	96	1,276	1,750		750		(1,000)	
3913	Tuition - Other Divisions	0	2,800	702	0		0		0	
3921	Tuition - PW	0	0	0	2,000		1,500		(500)	
3999	Other Contract Services	4,381	2,484	85	750		750		0	
4001	Office Supplies	16,079	10,223	2,530	9,314		3,500		(5,814)	
4002 4003	Medical Supplies Custodial Supplies	356 19,769	798 21,073	1,323 19,609	2,000 22,000		1,250 22,000		(750) 0	
4003	Repair/Maint. Supplies	19,769	21,073	19,609	22,000		22,000		0	
4007	Wearing Apparel	0	0	300	300		300		0	
4008	Reference Materials	0	0	405	0		0		0	
4010	Instructional Supplies	32,227	95,497	70,745	63,000		36,450		(26,550)	
4011	Textbooks	0	67,248	44,871	62,000		20,000		(42,000)	
4013	Testing Materials	0	7,281	0	0		11,000		11,000	
4016	Library Books	0	20,393	6,152	10,000		5,000		(5,000)	
4017 4018	Library Periodicals Library Supplies	0	143 1,386	286 1,055	500 1,000		500 500		(500)	
4018	Food	0	1,560	0	1,000		0		(1,000)	
4310	Tech. Supp/Equip - Add'l	1,600	17,627	9.419	0		0		0	
4350	Tech. Supp/Equip - Repl	949	22,364	38,599	110,864		3,462		(107,402)	
4410	Software - Additional	11,475	0	0	0		0		0	
4450	Software - Replacement	0	0	454	460		460		0	
4510	General Equipment - Add'l.	11,552	5,948	3,730	4,250		0		(4,250)	
4550	General Equipment - Repl.	0	1,203	1,459	2,500		0		(2,500)	
5101 5501	Equipment - Additional Equipment - Replacement	0	6,215 0	0 22,996	0 10,401		0		0 (10,401)	
8002	General Reserve	0	0	22,996	5,000		5,000		(10,401)	
5502	_									
	Totals	5,259,484	5,877,883	5,894,502	6,792,474	85.29	6,173,291	79.11	(619,183)	(6.18)
	School Enrollment	805	821	860	930		824			
	Positions	74.17	79.77	80.77	85.29		79.11			

FOREST PARK HIGH SCHOOL
School: 587
Address: 15721 Forest Park Dr.
Woodbridge, VA 22193
Principal: Richard Martinez
Main Office: 703.583.3200
Grades: 9-12
Specialty: Center for Information Tenter of Tenter for Information

Specialty: Center for Information Technology Programs:



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Decre Budget	ase) Positions
1107	Admin Coordinator	100,125	103,540	106,646	83,280	1.00	59,388	0.70	(23,892)	(0.30)
1111	Principal	132,712	137,237	141,354	130,200	1.00	133,440	1.00	3,240	0.00
1112	Assistant Principal	584,489	600,846	613,765	614,160	6.00	612,720	6.00	(1,440)	0.00
1120	Teacher, Classroom	7,859,274	8,161,966	8,143,274	7,667,280	127.00	7,478,244	122.70	(189,036)	(4.30)
1121 1122	Librarian Counselor	150,140 401,233	155,201 440,648	159,856 448,369	124,560 435,960	2.00 7.00	126,000 409,500	2.00 6.50	1,440 (26,460)	0.00 (0.50)
1140	Teacher Assistant	85,301	156,919	177,529	141,840	6.00	166,320	7.00	24,480	1.00
1141	Attendant	18,293	18,902	19,469	23,040	1.00	0	0.00	(23,040)	(1.00)
1148	Specialist	117,928	157,613	162,661	171,600	4.00	138,840	3.00	(32,760)	(1.00)
1150 1190	Secretarial / Bookkeeper Custodian	482,327	516,112	526,919	523,800	13.00	528,360	13.00 13.00	4,560	0.00
1200	Overtime	468,784 7,970	475,949 5,797	493,806 8,490	454,920 7,000	14.00	432,240 5,000	13.00	(22,680) (2,000)	(1.00)
1201	Straight Time	0	0	0	0		1,000		1,000	
1300	Temporary Employee	21,221	58,971	50,240	19,000		16,000		(3,000)	
1500	Substitute Teacher	124,089	107,095	113,173	90,000		120,000		30,000	
1600	Instructional Supplement	437	2,694	3,272	5,500		6,000		500	
1601 1602	Coaching Supplement Extra-Curr. Supplement	169,512 61,791	159,347 73,038	156,788 69,753	184,278 62,000		205,583 51,239		21,305 (10,761)	
1603	Homebound Tutoring	01,751	75,038	0	2,500		5,500		3,000	
2100	Social Security - FICA	790,497	835,180	836,859	821,681		802,889		(18,792)	
2210	Retirement - VRS	1,316,967	1,657,195	1,536,540	1,748,686		1,569,535		(179,151)	
2211	Retiree Health Care Credit	68,057	117,042	116,712	0		0		0	
2220 2221	Retirement - PWCS Defined Contribution Plan	95,990 0	103,231 0	105,192 91	84,002 0		81,689 0		(2,313)	
2300	Health Insurance - HMP	987,861	1,076,926	1,124,538	1,125,214		1,179,951		54,737	
2310	Short/Long Term Disability Premium	0	0	25	0		0		0	
2400	Life Insurance - GLI	32,544	129,827	129,620	136,892		120,012		(16,880)	
2830	Admin. Assoc. Fees	0	0	0	1,100		1,130		30	
3100	Professional Services	6,206	2,789	1,153	15,000		0		(15,000)	
3201 3401	Telephone Travel Reimbursement	8,091 6,678	9,394 1,608	8,401 6,836	7,000 3,000		6,000 5,000		(1,000)	
3401	Conference Expenses	16,023	4,336	15,988	5,000		6,000		2,000 1,000	
3450	Field Trips	66,044	63,829	58,296	51,500		49,500		(2,000)	
3502	Repair/Maint Equipment	0	209	0	0		0		0	
3504	Maint. Service Contracts	1,010	858	2,500	1,500		1,000		(500)	
3700	In-Service Expenses	3,103	996	1,246	3,000		3,000		0	
3902 3903	Printing Services Postage	30,699 6,098	27,993 5,619	22,350 3,633	24,000 5,000		22,500 5,000		(1,500)	
3911	Rental Equipment	87,096	85,924	85,784	26,000		25,000		(1,000)	
3913	Tuition - Other Divisions	0	16,606	0	0		0		0	
3918	Permits & Fees	50	0	0	0		0		0	
3919	Tuition - Annual Year Governor's School Tuition - PWCS	0	0	23,270	0		25,000		25,000	
3921 3999	Other Contract Services	0	11,500	4,603 11,500	15,000 64,000		47,000 155,000		32,000 91,000	
4001	Office Supplies	24,457	24,198	16,696	6,000		6,000		0	
4002	Medical Supplies	1,287	1,897	2,004	2,000		3,000		1,000	
4003	Custodial Supplies	33,895	29,536	26,141	28,000		32,000		4,000	
4004	Repair/Maint. Supplies	13,950	1,929	3,167	2,000		10,000		8,000	
4007 4008	Wearing Apparel Reference Materials	1,009 870	3,782 1,087	1,563 340	0		1,000		1,000 0	
4010	Instructional Supplies	173,659	106,808	85,941	101,471		105,122		3,651	
4011	Textbooks	210,664	170,286	128,961	35,500		102,500		67,000	
4012	Emp. Training Supplies	0	126	0	500		500		0	
4013	Testing Materials	111,818	114,158	119,214	0		0		0	
4016 4017	Library Books Library Periodicals	18,178 77	10,303 676	8,513 561	15,430 0		12,000 2,000		(3,430) 2,000	
4017	Library Supplies	1,986	8,811	5,911	0		2,000		2,000	
4019	Food	0	0	5,128	0		0		0	
4310	Tech. Supp/Equip Add'l	237,681	24,955	22,705	2,000		13,000		11,000	
4350	Tech. Supp/Equip Repl	0	41,820	14,616	0		50,000		50,000	
4410	Software - Additional	0	531 0	411	0		0		0	
4450 4510	Software - Replacement General Equipment - Add'l.	24,240	41,089	454 16,791	0		94,510		94,510	
4550	General Equipment - Repl.	1,147	6,216	679	0		0		0	
5101	Equipment - Additional	17,975	0	0	0		0		0	
5102	Technical Equipment- Additional	0	0	11,601	0		0		0	
5150	Lease/Purchase Agree.	0	0	0	0		70,000		70,000	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	15,181,533	16,071,144	15,961,900	15,076,394	182.00	15,102,212	174.90	25,818	(7.10)
							. ,			
	Student Enrollment	2,370	2,440	2,348	2,255		2,243			
	Positions	176.00	187.00	186.10	182.00		174.90			

## FREEDOM HIGH SCHOOL

School: 530
Address: 15201 Neabsco Mills Rd.
Woodbridge, VA 22191
Principal: Inez Bryant
Main Office: 703.583.1405 Grades: 9-12

Specialty: Ctr. for Environmental and Natural Sciences
Programs: Air Force JROTC



		FY 2012	FY 2013	FY 2014	FY 2015 App	proved	FY 2016 Ad	vertised	Increase/(Decrea	ase)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	74,503	77,044	79,355	83,280	1.00	84,840	1.00	1,560	0.00
1111	Principal	132,712	137,237	141,354	130,200	1.00	133,440	1.00	3,240	0.00
1112 1120	Assistant Principal Teacher, Classroom	455,347 6,841,438	468,887 6,717,810	463,544 6,963,387	614,160 7,264,968	6.00 120.40	612,720 7,394,088	6.00 121.40	(1,440) 129,120	0.00 1.00
1121	Librarian	140,076	144,794	149,137	124,560	2.00	126,000	2.00	1,440	0.00
1122	Counselor	327,391	334,710	350,112	311,400	5.00	378,000	6.00	66,600	1.00
1140	Teacher Assistant	194,971	179,932	217,666	236,400	10.00	261,360	11.00	24,960	1.00
1148	Specialist	119,088	109,122	94,065	104,160	2.00	138,840	3.00	34,680	1.00
1150 1180	Secretarial / Bookkeeper Natl Board Certified Teacher Incentive	496,067 5,000	518,275 0	525,264 0	544,560 0	14.00 0.00	549,120 0	14.00 0.00	4,560 0	0.00
1190	Custodian	383,297	391,348	397,112	409,800	12.00	413,520	12.00	3,720	0.00
1200	Overtime	2,893	3,405	5,023	4,000		4,000		0	
1300	Temporary Employee	39,393	27,577	56,873	0		0		0	
1500	Substitute Teacher	182,284	147,232	145,916	226,000		205,000		(21,000)	
1600	Instructional Supplement	61,762	92,120	94,851	3,000		5,000		2,000	
1601 1602	Coaching Supplement Extra-Curr. Supplement	135,275 60,103	144,598 54,158	132,879 54,834	135,000 63,000		135,000 63,000		0	
1603	Homebound Tutoring	190	0	0	03,000		05,000		0	
1647	Coordinator Supplement	18,500	21,482	18,000	0		0		0	
2100	Social Security - FICA	709,871	703,902	729,914	784,473		803,552		19,079	
2210	Retirement - VRS	1,134,841	1,363,934	1,297,895	1,658,005		1,571,923		(86,082)	
2211	Retiree Health Care Credit	58,737	96,447	99,846	0		0		0	
2220 2300	Retirement - PWCS Health Insurance - HMP	50,460 923,937	50,480 951,338	54,342 992,384	79,570 1,065,849		81,745 1,180,756		2,175 114,907	
2400	Life Insurance - GLI	28,054	106,965	110,458	129,670		120,094		(9,576)	
3100	Professional Services	0	360	10,200	0		0		0	
3106	Sports Officials	25,234	25,143	22,571	25,000		25,000		0	
3107	Data Processing	0	0	0	2,000		2,000		0	
3201	Telephone	4,399	5,486	3,832	9,000		9,000		0	
3401 3402	Travel Reimbursement	2,182	478	3,326	3,000		3,000		0	
3402 3450	Conference Expenses Field Trips	7,987 55,229	5,261 43,978	5,520 54,666	2,000 50,500		2,000 50,500		0	
3501	Repair/Maint Building	0	0	335	3,400		3,500		100	
3502	Repair/Maint Equipment	5,259	0	262	5,300		5,000		(300)	
3504	Maint. Service Contracts	0	0	1,850	0		0		0	
3700	In-Service Expenses	0	0	0	3,000		3,000		0	
3902 3903	Printing Services	1,289	1,516	1,045	0		0		0	
3903	Postage Tuition - Other Divisions	2,905 24,663	4,863 35,001	3,529 2,869	8,000 50,000		8,000 50,000		0	
3919	Tuition - Annual Year Governor's School	0	0	17,453	0		0		0	
3921	Tuition - PWCS	0	0	494	137,105		2,000		(135,105)	
3999	Other Contract Services	7,550	3,135	0	0		0		0	
4001	Office Supplies	39,102	24,235	33,473	59,932		349,578		289,646	
4002 4003	Medical Supplies Custodial Supplies	0 24,623	220 33,448	0 35,323	300 15,000		600 20,000		300 5,000	
4003	Repair/Maint. Supplies	24,023	163	223	300		20,000		(300)	
4007	Wearing Apparel	0	0	0	1,200		1,200		0	
4010	Instructional Supplies	166,814	123,770	117,669	146,680		140,800		(5,880)	
4011	Textbooks	154,580	79,082	295,190	133,173		250,000		116,827	
4013	Testing Materials	40,777	44,546	44,366	0		23,000		23,000	
4016 4017	Library Books Library Periodicals	20,110 1,161	14,196 945	14,996 862	0		15,000 0		15,000 0	
4017	Library Supplies	2,168	599	887	0		0		0	
4020	Printing Supplies	0	0	3,325	8,000		27,000		19,000	
4150	Lease Agreement	0	0	0	0		29,500		29,500	
4310	Tech. Supp/Equip Add'l	3,312	996	19,276	10,000		127,000		117,000	
4350	Tech. Supp/Equip Repl	0	0	43,660	0		0		0	
4410 4450	Software - Additional Software - Replacement	24,985 0	86,795 0	0 454	25,000 0		0		(25,000) 0	
4510	General Equipment - Add'l.	95,948	0	454	0		0		0	
4550	General Equipment - Repl.	722	0	0	0		0		0	
5501	Equipment - Replacement	5,213	0	0	0		0		0	
	Totals	13,292,687	13,377,014	13,911,864	14,669,944	173.40	15,408,675	177.40	738,731	4.00
	Student Enrollment	1,857	1,846	1,920	1,935		2,047			
	Positions	168.50	161.70	167.00	173.40		177.40			

#### GAINESVILLE MIDDLE SCHOOL

School: 496
Address: 8001 Limestone Dr.
Gainesville, VA 20155
Principal: Catherine Porter-Lucas
Main Office: 703.753.2997

Grades: 6-8

Specialty:
Programs: School of Excellence



		FY 2012	FY 2013	FY 2014	FY 2015 Ap		FY 2016 Ad	vertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	111,440	115,239	118,697	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	191,962	181,044	186,475	180,000	2.00	183,120	2.00	3,120	0.00
1115	Teacher, Admin. Assign.	60,166	70,026	72,126	62,280	1.00	50,400	0.80	(11,880)	(0.20)
1120	Teacher, Classroom	5,060,423	4,586,362	4,771,701	4,596,360	75.50	4,621,056	75.20	24,696	(0.30)
1121	Librarian	120,778	124,840	128,586	124,560	2.00	126,000	2.00	1,440	0.00
1122	Counselor	228,679	237,987	245,201	256,320	4.00	234,000	3.60	(22,320)	(0.40)
1140	Teacher Assistant	60,900	71,894	83,966	94,560	4.00	95,040	4.00	480	0.00
1148	Specialist	44,642	38,848	40,013	53,280	1.00	53,640	1.00	360	0.00
1150	Secretarial / Bookkeeper	205,057	211,844	229,594	251,640	6.00	254,760	6.00	3,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	5,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	153,174	159,682	164,469	163,800	5.00	165,480	5.00	1,680	0.00
1200	Overtime	0	0	1,030	1,000		1,000		0	
1300	Temporary Employee	31,645	33,320	25,910	12,000		0		(12,000)	
1500	Substitute Teacher	71,042	68,293	71,699	75,000		75,000		0	
1502	Substitute, Other	1,950	1,556	899	1,000		1,000		0	
1600	Instructional Supplement	13,800	10,187	9,248	5,000		2,000		(3,000)	
1601	Coaching Supplement	29,429	29,086	29,086	40,000		40,000		0	
1602	Extra-Curr. Supplement	20,335	23,209	20,331	15,000		16,000		1,000	
2100	Social Security - FICA	474,968	436,606	456,315	463,341		462,421		(920)	
2210	Retirement - VRS	785,497	887,041	859,264	1,003,285		925,816		(77,469)	
2211	Retiree Health Care Credit	41,055	62,515	65,449	0		0		0	
2220	Retirement - PWCS	42,232	43,819	47,993	47,852		47,869		16	
2300	Health Insurance - HMP	538,014	566,304	586,604	640,988		691,439		50,452	
2400	Life Insurance - GLI	19,431	68,475	71,665	77,982		70,326		(7,656)	
2830	Admin. Assoc. Fees	2,196	2,260	465	2,000		1,000		(1,000)	
3100	Professional Services	2,364	982	18	0		0		0	
3105	Contractual Services	3,000	0	0	0 000		0		0	
3106	Sports Officials	6,166	4,884	6,211	8,000		3,125		(4,875)	
3201 3401	Telephone	1,324	4,793	3,181	3,600		3,000		(600)	
3401	Travel Reimbursement Conference Expenses	5,591 1,745	7,436	6,489 2,420	7,862 5,000		2,000 5,000		(5,862)	
3450	Field Trips	18,791	9,536 19,285	15,436	14,000		3,210		(10,790)	
3504	Maint. Service Contract	924	489	1,525	1,000		1,000		(10,790)	
3700	In-Service Expenses	4,104	888	13,310	5,000		2,000		(3,000)	
3902	Printing Services	24,312	31,367	38,277	35,000		35,000		(3,000)	
3903	Postage	2,061	2,408	1,749	2,000		2,000		0	
3921	Tuition - PW	0	2,400	900	2,000		5,000		5,000	
3999	Other Contract Services	0	0	594	0		0,000		0	
4001	Office Supplies	4,881	2,016	1,182	2,000		2,000		0	
4002	Medical Supplies	728	(183)	1,094	2,000		2,000		0	
4003	Custodial Supplies	25,586	23,502	19,772	15,000		15,000		0	
4004	Repair/Maint. Supplies	1,048	4,657	940	4,000		4,000		0	
4007	Wearing Apparel	367	375	368	400		400		0	
4008	Reference Materials	420	1,751	229	2,000		1,000		(1,000)	
4010	Instructional Supplies	120,354	73,528	44,608	105,760		117,084		11,324	
4011	Textbooks	47,647	85,676	48,896	40,000		125,000		85,000	
4012	Emp. Training Supplies	0	(0)	0	1,000		0		(1,000)	
4013	Testing Materials	3,256	0	487	3,000		3,000		0	
4016	Library Books	833	8,058	874	5,000		5,000		0	
4017	Library Periodicals	2,610	4,669	1,449	1,000		2,000		1,000	
4018	Library Supplies	901	0	20	1,000		1,000		0	
4019	Food	0	0	1,497	0		0		0	
4310	Tech. Supp/Equip Add'l	18,135	53,831	13,124	30,000		75,000		45,000	
4350	Tech. Supp/Equip Repl	0	43,186	0	0		0		0	
4410	Software - Additional	37,554	54,447	18,591	30,000		50,000		20,000	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	29,858	22,419	940	33,500		62,000		28,500	
4550	General Equipment - Repl.	122	498	461	10,000		50,000		40,000	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	8,673,497	8,495,935	8,539,381	8,664,290	101.50	8,824,426	100.60	160,136	(0.90)
	Student Enrollment	1,451	1,305	1,329	1,311		1,361			
	Positions	109.00	100.10	104.00	101.50		100.60			

## GAR-FIELD HIGH SCHOOL

School: 569
Address: 14000 Smoketown Rd.
Woodbridge, VA 22192
Principal: Cherif Sadki
Main Office: 703.730.7000 Grades: 9-12

Specialty: International Baccalaureate Program

Programs: Integrated Engineering Systems Technology,
Marine Corps JROTC



	Marine Corps JROTC									
		FY 2012	FY 2013	FY 2014	FY 2015 Ap		FY 2016 Ad		Increase/(Decre	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	83,854	86,713	89,314	83,280	1.00	84,840	1.00	1,560	0.00
1111	Principal	132,712	137,237	133,238	130,200	1.00	133,440	1.00	3,240	0.00
1112	Assistant Principal	497,763	525,305	541,139	614,160	6.00	612,720	6.00	(1,440)	0.00
1115	Teacher, Admin. Assign.	106,455	110,013	160,429	91,080	1.50	154,980	2.50	63,900	1.00
1120	Teacher, Classroom	8,374,404	8,409,326	8,594,981	8,331,809	137.79	8,256,983	135.29	(74,826)	(2.50)
1121 1122	Librarian Counselor	104,919 492,712	106,887 448,273	110,066 405,094	124,560 435,960	2.00 7.00	126,000 441,000	2.00 7.00	1,440 5,040	0.00
1140	Teacher Assistant	59,598	28,770	71,037	118,200	5.00	118,800	5.00	600	0.00
1141	Attendant	22,103	23,089	6,592	0	0.00	0	0.00	0	0.00
1148	Specialist	137,839	140,954	149,539	173,760	4.00	174,840	4.00	1,080	0.00
1150	Secretarial / Bookkeeper	465,062	449,033	449,103	494,640	12.00	574,800	15.00	80,160	3.00
1180	Natl Board Certified Teacher Incentive	17,500	20,000	17,500	0	0.00	0	0.00	0	0.00
1190	Custodian	519,251	541,461	563,871	506,280	15.00	506,160	15.00	(120)	0.00
1200	Overtime	71,181	26,724	54,092	25,000		25,000		0	
1300 1500	Temporary Employee Substitute Teacher	13,615 131,808	1,160 146,436	6,914 168,995	5,000 150,000		5,000 150,000		0	
1502	Substitute, Other	2,690	1,658	4,146	4,000		4,000		0	
1600	Instructional Supplement	60,008	40,989	42,953	37,000		191,016		154,016	
1601	Coaching Supplement	155,271	161,001	165,351	190,394		190,000		(394)	
1602	Extra-Curr. Supplement	70,097	70,705	69,835	61,406		61,000		(406)	
1603	Homebound Tutoring	380	8,060	4,271	5,000		3,000		(2,000)	
2100	Social Security - FICA	852,411	848,860	869,401	886,001		903,739		17,738	
2210	Retirement - VRS	1,368,410	1,672,233	1,562,074	1,870,895		1,738,795		(132,101)	
2211	Retiree Health Care Credit	70,627	115,613	116,406	0		0		0	
2220 2300	Retirement - PWCS	94,401	103,304	103,894	89,942		90,595		653	
2400	Health Insurance - HMP Life Insurance - GLI	1,099,843 33,834	1,098,767 128,857	1,143,071 129,935	1,204,776 146,571		1,308,594 133,097		103,818 (13,475)	
2820	Educ Tuition Assistance	20,695	12,462	9,239	0		133,097		(13,473)	
2830	Admin. Assoc. Fees	520	0	0	4,500		4,500		0	
3100	Professional Services	0	5,400	8,676	6,000		12,000		6,000	
3201	Telephone	9,640	7,851	5,509	12,000		12,000		0	
3401	Travel Reimbursement	35,262	28,686	27,577	18,000		11,000		(7,000)	
3402	Conference Expenses	1,802	7,945	7,641	8,000		6,000		(2,000)	
3450	Field Trips	95,861	89,957	89,405	67,500		66,000		(1,500)	
3501	Repair/Maint Building	6,753	8,883	8,295	20,000		0		(20,000)	
3502	Repair/Maint Equipment	59,815	132,951	38,149	60,000		100,000		40,000	
3504 3700	Maint. Service Contracts	0 549	0 3,044	2,500 0	5,000		5,000		0	
3902	In-Service Expenses Printing Services	2,643	5,488	3,855	15,000		10,000		(5,000)	
3903	Postage	25,375	10,311	11,143	17,500		10,000		(7,500)	
3913	Tuition - Other Divisions	0	2,210	624	0		0		0	
3914	Tuition - Private Schools	6,562	2,498	676	49,000		49,000		0	
3919	Tuition - Annual Year Governor's School	0	0	2,909	0		0		0	
3921	Tuition - PWCS	0	0	5,070	3,000		12,000		9,000	
3999	Other Contract Services	78	0	281	0		0		0	
4001	Office Supplies	14,175	14,416	20,937	19,465		20,000		535	
4002	Medical Supplies	6,901	5,476	8,149	10,000		10,000		22,000	
4003 4004	Custodial Supplies Repair/Maint. Supplies	41,612 0	49,779 0	25,194 6,162	18,000 0		40,000 0		22,000 0	
4007	Wearing Apparel	9,416	7,684	2,365	6,200		6,700		500	
4008	Reference Materials	0	3,051	0	5,000		5,000		0	
4009	Extra Curricular Supplies	0	0	0	4,000		0		(4,000)	
4010	Instructional Supplies	427,219	207,316	344,201	221,259		167,532		(53,727)	
4011	Textbooks	98,104	94,360	30,965	249,600		189,000		(60,600)	
4013	Testing Materials	26,049	129,059	8,526	27,500		15,000		(12,500)	
4016	Library Books	12,520	5,490	2,700	9,000		9,000		0	
4017	Library Periodicals Library Supplies	1,512	4,461	0	0		0		0	
4018 4019	Food	46 0	0	0 2,197	5,000		5,000		0	
4150	Lease Agreement	79,424	76,432	69,779	80,000		80,000		0	
4310	Tech. Supp/Equip Add'l	124,816	92,040	5,608	75,000		175,000		100,000	
4350	Tech. Supp/Equip Repl	2,024	120,601	763	13,000		5,000		(8,000)	
4410	Software - Additional	210	2,759	2,200	7,100		3,000		(4,100)	
4450	Software - Replacement	0	1,761	1,122	8,000		8,000		0	
4510	General Equipment - Add'l.	124,293	62,382	26,093	106,956		89,000		(17,956)	
5101	Equipment - Additional	14,578	19,322	28,077	30,000		0		(30,000)	
5501	Equipment - Replacement	0	9,505	0	0		0		0	
	Totals	16,287,202	16,675,008	16,539,827	16,960,495	192.29	17,113,130	193.79	152,635	1.50
	Student Enrollment	2,492	2,407	2,454	2,524		2,491 193.79			
	Positions	192.59	187.79	185.29	192.29		173.19			

FY 2016 Advertised Budget

## GLENKIRK ELEMENTARY SCHOOL

School: 334
Address: 8584 Sedge Wren Dr.
Gainesville, VA 20155
Principal: Lisa Gilkerson
Main Office: 703.753.1702 Grades: K-5

Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget I	roved Positions	FY 2016 Adv Budget	vertised Positions	Increase/(Dec Budget	erease) Positions
1111	Principal	127,392	131,736	135,688	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	79,041	81,736	84,188	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,745,771	3,021,621	3,177,797	3,430,680	56.50	2,943,360	48.00	(487,320)	(8.50)
1121	Librarian	75,885	78,415	80,768	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	85,076	103,388	119,360	121,440	2.00	122,640	2.00	1,200	0.00
1140	Teacher Assistant	225,869	253,258	227,507	236,400	10.00	261,360	11.00	24,960	1.00
1142 1150	Cafeteria Aide Secretarial / Bookkeeper	21,789 125,947	22,298 129,796	22,373 138,279	23,472 138,600	1.20 4.00	23,040 139,560	1.20 4.00	(432) 960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	138,000	0.00	139,300	0.00	900	0.00
1190	Custodian	134,307	138,755	139,974	128,880	4.00	125,520	4.00	(3,360)	0.00
1200	Overtime	18,013	18,382	16,763	1,000	4.00	1,000	4.00	0	0.00
1300	Temporary Employee	108,609	61,408	95,876	24,000		2,000		(22,000)	
1500	Substitute Teacher	68,635	67,565	71,036	62,000		62,000		0	
1502	Substitute, Other	9,960	11,321	7,194	8,000		5,000		(3,000)	
1600	Instructional Supplement	28,458	3,212	3,290	3,500		0		(3,500)	
1602	Extra-Curr. Supplement	2,208	2,622	2,247	3,250		3,250		0	
2100	Social Security - FICA	279,035	302,138	315,240	339,629		302,292		(37,337)	
2210	Retirement - VRS	466,876	576,392	551,384	731,998		602,742		(129,256)	
2211	Retiree Health Care Credit	24,248	40,407	41,960	0		0		0	
2220	Retirement - PWCS	24,318	26,483	30,423	34,946		31,227		(3,719)	
2300 2400	Health Insurance - HMP	300,990	318,186	355,701	468,108		451,063		(17,045)	
2830	Life Insurance - GLI Admin. Assoc. Fees	11,536 871	44,583 434	46,257 1,041	56,949 2,000		45,877 0		(11,072) (2,000)	
3105	Contractual Services	6,500	0	0	2,000		0		(2,000)	
3201	Telephone	724	396	0	0		0		0	
3401	Travel Reimbursement	5,575	1,891	1,596	6,000		2,000		(4,000)	
3402	Conference Expenses	1,246	739	474	2,000		0		(2,000)	
3450	Field Trips	2,749	2,902	1,918	1,000		1,000		0	
3501	Repair/Maint Building	687	243	1,771	10,000		10,000		0	
3502	Repair/Maint Equipment	636	0	2,602	1,000		0		(1,000)	
3504	Maint. Service Contract	0	0	550	0		0		0	
3700	In-Service Expenses	1,422	2,527	0	1,000		0		(1,000)	
3902	Printing Services	22,737	27,083	25,219	20,000		20,000		0	
3903	Postage	3,226	1,503	1,627	2,500		2,444		(56)	
3999	Other Contract Services	3,866	0	216	0		0		0	
4001 4002	Office Supplies	3,748 969	1,689 861	2,032 1,856	4,000 2,500		4,000 2,500		0	
4002	Medical Supplies Custodial Supplies	18,282	25,262	20.196	20.000		30,000		10.000	
4008	Reference Materials	0	1,000	686	20,000		0		0,000	
4010	Instructional Supplies	50,982	63,951	59,935	51,934		64,420		12,486	
4011	Textbooks	37,209	33,607	51,362	50,000		50,000		0	
4012	Emp. Training Supplies	2,025	3,292	0	0		0		0	
4013	Testing Materials	9,850	0	0	0		0		0	
4016	Library Books	0	0	0	5,000		5,000		0	
4018	Library Supplies	246	0	209	0		0		0	
4019	Food	0	0	0	1,000		0		(1,000)	
4310	Tech. Supp/Equip - Add'l	25,972	34,264	40,546	5,000		0		(5,000)	
4350	Tech. Supp/Equip - Repl	0	33,748 (309)	6,230 0	0 500		0 500		0	
4410 4450	Software - Additional Software - Replacement	0	(309)	454	0		0		0	
4450 4510	General Equipment - Add'l.	0	275	454 6,947	0		600		600	
5101	Equipment - Additional	0	0	56	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	5,165,985	5,671,560	5,893,330	6,261,647	80.70	5,582,196	73.20	(679,451)	(7.50)
	School Enrollment	805	856	893	945		733			
	Positions	71.30	75.80	76.70	80.70		73.20			
	. 55.05119	/1.50	75.00	70.70	00.70		75.20			

GODWIN MIDDLE SCHOOL
School: 464
Address: 14800 Darbydale Ave.
Woodbridge, VA 22193
Principal: Jehovanni Mitchell
Main Office: 703.670.6166
Grades: 6-8
Specialty: International Baccalaureate Program
Programs:



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Adve Budget F	ertised Positions	Increase/(Dec Budget I	rease) Positions
1111	Principal	111,439	115,239	118,697	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	169,665	175,450	153,916	180,000	2.00	183,120	2.00	3,120	0.00
1115	Teacher, Admin. Assign.	63,829	66,005	33,993	62,280	1.00	63,000	1.00	720	0.00
1120	Teacher, Classroom	3,768,324	3,723,879	3,831,241	4,134,960	68.00	4,053,240	66.00	(81,720)	(2.00)
1121	Librarian	69,606	74,025	128,209	124,560	2.00	126,000	2.00	1,440	0.00
1122 1140	Counselor Teacher Assistant	194,641 85,557	184,733 87,370	193,643 88,172	194,040 94,560	3.00 4.00	196,200 71,280	3.00 3.00	2,160 (23,280)	0.00 (1.00)
1148	Specialist Specialist	38,695	40,167	41,236	53,280	1.00	53,640	1.00	360	0.00
1150	Secretarial / Bookkeeper	250,690	248,777	250,473	251,640	6.00	254,760	6.00	3,120	0.00
1190	Custodian	146,977	152,596	160,704	163,800	5.00	165,480	5.00	1,680	0.00
1200	Overtime	8,553	3,259	4,199	7,500		2,500		(5,000)	
1201	Straight Time	0	0	0	0		5,000		5,000	
1300	Temporary Employee	741	66,851	11,945	500		500		0	
1500 1502	Substitute Teacher Substitute, Other	96,095 10,485	69,286 1,067	88,149 1,734	85,000 3,000		85,000 3,000		0	
1600	Instructional Supplement	113,656	51,447	49,274	5,000		5,000		0	
1601	Coaching Supplement	28,587	29,086	29,086	34,540		32,593		(1,947)	
1602	Extra-Curr. Supplement	21,294	21,317	25,252	25,192		25,621		429	
1647	Coordinator Supplement	7,312	9,368	0	0		0		0	
2100	Social Security - FICA	381,173	375,097	380,053	424,176		417,092		(7,084)	
2210	Retirement - VRS	616,052	734,811	681,770	913,264		827,996		(85,269)	
2211	Retiree Health Care Credit	32,102	52,164	52,619	0		42.872		0 (728)	
2220 2221	Retirement - PWCS Defined Contribution Plan	37,894 0	37,923 0	36,391 138	43,611 0		42,873 0		(738) 0	
2300	Health Insurance - HMP	435,960	451,590	485,636	584,169		619,276		35,108	
2310	Short/Long Term Disability Premium	0	0	42	0		0		0	
2400	Life Insurance - GLI	15,225	57,305	57,854	71,069		62,986		(8,083)	
2830	Admin. Assoc. Fees	0	409	350	1,500		1,500		0	
3100	Professional Services	3,432	0	1,600	0		0		0	
3105	Contractual Services	0	0	6,000	0		0		0	
3106	Sports Officials	9,334	0	3,366	8,000		8,000		0	
3201 3401	Telephone Travel Reimbursement	1,242 2,164	790 2,224	746 1,525	2,500 5,500		2,500 5,500		0	
3402	Conference Expenses	11,091	10,375	7,824	6,600		6,600		0	
3450	Field Trips	20,090	20,891	21,747	21,000		21,000		0	
3501	Repair/Maint Building	849	14,077	269	1,500		1,500		0	
3502	Repair/Maint Equipment	0	0	275	500		500		0	
3504	Maint. Service Contract	0	489	550	1,000		1,000		0	
3700 3902	In-Service Expenses Printing Services	0 19,001	2,246 4,374	0 12,905	1,000 5,500		1,000 5,500		0	
3902	Postage	2,997	1,271	4,577	8,000		8,000		0	
3911	Rental Equipment	21,165	20,232	11,675	23,968		23,968		0	
3921	Tuition - PW	0	0	0	12,000		12,000		0	
3999	Other Contract Services	7,597	15,375	54	0		0		0	
4001	Office Supplies	2,022	3,614	8,757	9,241		9,241		0	
4002	Medical Supplies	1,102	1,054	1,569	2,500		2,500		0	
4003 4004	Custodial Supplies Repair/Maint. Supplies	25,646 0	14,019 914	21,566 1,056	20,000 1,000		20,000 1,000		0	
4004	Wearing Apparel	225	150	9,728	5,300		5,300		0	
4009	Extra Curricular Supplies	0	0	2,106	5,500		5,500		0	
4010	Instructional Supplies	177,455	111,967	74,088	102,913		151,997		49,084	
4011	Textbooks	95,804	86,498	66,881	10,000		10,000		0	
4012	Emp. Training Supplies	0	0	622	3,000		3,000		0	
4013	Testing Materials	(500)	209	967	5,000		5,000		0	
4016 4017	Library Books Library Periodicals	3,505 256	1,546 1,109	5,923 677	5,000 1,500		5,000 1,500		0	
4018	Library Supplies	0	0	1,397	2,500		2,500		0	
4019	Food	0	0	7,478	11,000		11,000		0	
4310	Tech. Supp/Equip Add'l	95,777	9,233	148,136	4,500		4,500		0	
4350	Tech. Supp/Equip Repl	0	29,585	70,336	8,500		8,500		0	
4410	Software - Additional	0	0	9,730	3,500		7,000		3,500	
4450	Software - Replacement	0	0	7,444	25,000		25,000		0	
4510 4550	General Equipment - Add'l. General Equipment - Repl.	13,017 7,043	3,635 3,814	35,544 2,933	11,500 17,650		12,000 17,650		500 0	
8002	General Equipment - Repl.  General Reserve	7,043	0,814	2,933	995		1,384		389	
5002	General reserve	V	Ü	Ü	773		1,504		307	
	Totals	7,224,866	7,188,911	7,454,830	7,935,727	93.00	7,830,537	90.00	(105,190)	(3.00)
	Student Enrollment	1,058	1,028	1,107	1,096		1,097			
	Positions	88.00	86.00	86.64	93.00		90.00			

#### GRAHAM PARK MIDDLE SCHOOL

School: 451
Address: 3613 Graham Park Rd.
Triangle, VA 22172
Principal: Gary Anderson
Main Office: 703.221.2118

Grades: 6-8
Specialty: Mathematics and Science
Programs: Baldrige School



		FY 2012	FY 2013	FY 2014	FY 2015 Ap		FY 2016 Ad		Increase/(De	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	118,226	122,257	125,925	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	194,502	197,903	183,104	180,000	2.00	183,120	2.00	3,120	0.00
1120	Teacher, Classroom	3,066,354	3,048,176	3,313,322	3,498,007	57.51	3,624,000	59.00	125,993	1.49
1121 1122	Librarian Counselor	63,829 140,043	66,005 144,754	72,126 149,096	62,280 194,040	1.00 3.00	126,000 196,200	2.00 3.00	63,720 2,160	1.00 0.00
1140	Teacher Assistant	131,397	128,762	125,613	118,200	5.00	190,200	8.00	71,880	3.00
1148	Specialist	50,167	52,117	53,258	53,280	1.00	53,640	1.00	360	0.00
1150	Secretarial / Bookkeeper	230,823	238,335	238,079	247,560	6.00	250,560	6.00	3,000	0.00
1190	Custodian	177,676	180,470	171,150	163,800	5.00	170,040	5.00	6,240	0.00
1200	Overtime	1,628	4,537	150	1,500		1,600		100	
1300	Temporary Employee	4,741	3,624	2,312	3,500		2,900		(600)	
1500	Substitute Teacher	49,255	53,835	43,020	65,000		65,000		0	
1502 1600	Substitute, Other Instructional Supplement	1,119 11,948	1,206 6,194	1,206 5,309	1,000 2,000		1,000 2,400		0 400	
1601	Coaching Supplement	26,729	27,195	30,958	31,572		32,203		631	
1602	Extra-Curr. Supplement	24,161	24,663	23,227	23,263		24,287		1,024	
2100	Social Security - FICA	311,967	321,282	337,036	364,898		386,269		21,371	
2210	Retirement - VRS	517,363	636,845	626,630	785,722		768,509		(17,213)	
2211	Retiree Health Care Credit	26,793	44,154	47,408	0		0		0	
2220	Retirement - PWCS	34,508	37,409	38,072	37,601		39,851		2,250	
2221	Defined Contribution Plan	0	0	60	0		0		0	
2300	Health Insurance - HMP	366,565	356,728	375,716	503,667		575,626		71,959	
2310 2400	Short/Long Term Disability Premium Life Insurance - GLI	0 12,794	0 48,954	23 52,377	0 61,275		0 58,547		0 (2,729)	
2830	Admin. Assoc. Fees	520	1,296	831	1,100		1,100		(2,729)	
3106	Sports Officials	5,190	9,228	7,347	7,200		7,200		0	
3107	Data Processing	0	0	0	518		0		(518)	
3201	Telephone	2,702	3,416	5,251	3,400		3,400		0	
3401	Travel Reimbursement	1,509	1,903	1,145	2,000		2,000		0	
3402	Conference Expenses	1,544	3,555	1,552	3,000		1,000		(2,000)	
3450	Field Trips	19,420	28,088	20,928	24,000		24,000		0	
3501	Repair/Maint Building	1,192	212	261	1,000		1,000		0	
3502 3504	Repair/Maint Equipment Maint. Service Contract	792 0	0	0 1,508	0		0 550		0 550	
3700	In-Service Expenses	316	4,180	5,074	2,000		1,000		(1,000)	
3902	Printing Services	13,589	18,788	10,091	1,500		1,900		400	
3903	Postage	1,462	3,419	6,329	3,500		3,200		(300)	
3911	Rental Equipment	12,225	13,704	16,676	17,757		20,000		2,243	
3921	Tuition - PW	0	0	102	15,000		15,000		0	
4001	Office Supplies	9,871	7,572	6,431	10,700		10,700		0	
4002	Medical Supplies	439	425	751	1,000		1,000		0	
4003 4004	Custodial Supplies	15,379 0	16,383 0	11,281 715	15,000 1,000		19,000 1,000		4,000 0	
4004	Repair/Maint. Supplies Wearing Apparel	2,741	6,783	603	4,150		2,650		(1,500)	
4009	Extra Curricular Supplies	273	3,570	0	500		2,030		(500)	
4010	Instructional Supplies	26,719	41,146	41,195	81,200		77,045		(4,155)	
4011	Textbooks	13,838	31,640	36,144	18,000		0		(18,000)	
4013	Testing Materials	1,760	1,590	906	5,000		1,800		(3,200)	
4014	Food, Cafeteria	0	291	0	0		0		0	
4016	Library Books	0	3,755	1,472	2,000		3,000		1,000	
4018	Library Supplies	2,452	1,799	1,636	2,000		2,000		0	
4019 4020	Food Printing Supplies	0	0	3,152 361	7,500 0		7,500 0		0	
4310	Tech. Supp/Equip Add'l	6,936	7,437	(63)	2,000		4,000		2,000	
4350	Tech. Supp/Equip Repl	400	38,448	11,415	21,000		3,200		(17,800)	
4410	Software - Additional	12,963	100	0	750		750		0	
4450	Software - Replacement	11,475	20,546	21,709	20,500		21,500		1,000	
4510	General Equipment - Add'l.	5,112	4,198	2,782	2,000		2,000		0	
4550	General Equipment - Repl.	2,792	6,786	(855)	3,500		4,000		500	
5101	Equipment - Additional	0	0	6,405	0		0		0	
5102	Technical Equipment- Additional	0	0	685	0		0		0	
8002	General Reserve	0	0	0	912		0		(912)	
	Totals	5,736,199	6,025,662	6,238,995	6,803,773	81.51	7,120,567	87.00	316,794	5.49
	Student Enrollment	837	884	922	989		1,012			
	Positions	75.00	73.50	77.51	81.51		87.00			

FY 2016 Advertised Budget

## GRAVELY ELEMENTARY SCHOOL

School: 336
Address: 4670 Waverly Farm Dr.
Haymarket, VA 20169
Principal: Angela Owens
Main Office: 571.248.4930 Grades: K-5

Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Appr Budget P	roved Positions	FY 2016 Adv Budget	vertised Positions	Increase/(Dec Budget F	rease) Positions
1111	Principal	116,581	120,557	114,226	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	81,411	79,356	81,737	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,359,291	2,485,695	2,517,721	2,610,960	43.00	2,698,080	44.00	87,120	1.00
1121	Librarian	80,391	83,075	85,567	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	76,991	82,883	84,951	85,008	1.40	98,112	1.60	13,104	0.20
1140 1142	Teacher Assistant Cafeteria Aide	172,042 10,229	171,239 10,584	141,332 10,619	227,417 12,910	9.62 0.66	180,942 12,799	7.62 0.66	(46,475) (111)	(2.00)
1150	Secretarial / Bookkeeper	128,226	127,225	110,798	134,760	4.00	135,720	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	114,895	121,339	124,758	124,080	4.00	125,520	4.00	1,440	0.00
1200	Overtime	5,570	2,881	10,998	3,000		1,500		(1,500)	
1300	Temporary Employee	32,071	28,115	40,322	33,000		31,000		(2,000)	
1500	Substitute Teacher	63,581	66,768	58,720	83,500		45,000		(38,500)	
1502	Substitute, Other	31,116	13,213	11,782	6,000		3,000		(3,000)	
1600	Instructional Supplement	3,211	1,558	14,923	2,000		6,000		4,000	
1602 2100	Extra-Curr. Supplement Social Security - FICA	0 240,969	0 250,536	1,498 250,547	0 273,947		0 275,872		0 1,925	
2210	Retirement - VRS	384,805	482,265	450,164	582,155		546,588		(35,568)	
2211	Retiree Health Care Credit	19,994	34,242	34,585	0		0		0	
2220	Retirement - PWCS	11,841	13,029	12,678	27,869		28,359		491	
2221	Defined Contribution Plan	0	0	125	0		0		0	
2300	Health Insurance - HMP	276,376	278,879	272,241	373,304		409,637		36,334	
2310	Short/Long Term Disability Premium	0	0	38	0		0		0	
2400	Life Insurance - GLI	9,534	37,813	38,214	45,416		47,664		2,248	
2830	Admin. Assoc. Fees	444	0	449	385		385		0	
3100 3201	Professional Services Telephone	0 668	500 677	261 871	0 700		0 1,400		0 700	
3401	Travel Reimbursement	(4,837)	313	2,153	250		250		0	
3402	Conference Expenses	1,162	2,104	2,750	1,000		1,000		0	
3450	Field Trips	3,066	1,894	(1,247)	1,500		1,000		(500)	
3501	Repair/Maint Building	10	619	1,325	0		0		0	
3502	Repair/Maint Equipment	0	181	0	0		0		0	
3504	Maint. Service Contract	2,388	0	550	0		710		710	
3700	In-Service Expenses	675	599	114	1,300		0		(1,300)	
3902	Printing Services	511	497	4,077	3,229		2,500		(729)	
3903 3911	Postage Rental Equipment	1,187 234	1,340 1,363	437 14,934	1,500 0		1,000 22,000		(500) 22,000	
4001	Office Supplies	8,033	5,804	11,160	10,000		5,500		(4,500)	
4002	Medical Supplies	948	710	767	900		900		0	
4003	Custodial Supplies	16,544	15,752	14,799	15,000		15,000		0	
4007	Wearing Apparel	0	355	(56)	0		0		0	
4008	Reference Materials	1,792	74	0	0		0		0	
4010	Instructional Supplies	153,766	87,295	78,063	81,700		41,000		(40,700)	
4011	Textbooks	41,725	21,598	76,857	45,000		24,384		(20,616)	
4012 4013	Emp. Training Supplies	0 840	528 0	0 5,400	0		250 0		250 0	
4015	Testing Materials Library Books	32,598	10,980	9,553	7,000		1,000		(6,000)	
4017	Library Periodicals	556	0	190	1,500		1,000		(500)	
4019	Food	0	0	1,676	0		1,500		1,500	
4310	Tech. Supp/Equip - Add'l	43,676	21,171	4,084	12,000		40,000		28,000	
4350	Tech. Supp/Equip - Repl	0	23,580	63,878	0		0		0	
4410	Software - Additional	8,400	1,075	0	2,000		8,000		6,000	
4450	Software - Replacement	0	0	454	500		500		0	
4510	General Equipment - Add'l.	38,448	29,135	12,000	15,000		4,500		(10,500)	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	4,579,459	4,726,896	4,781,543	5,089,149	65.68	5,082,372	64.88	(6,777)	(0.80)
	School Enrollment	806	795	796	803		785			
	Positions	63.08	64.68	62.38	65.68		64.88			

HAYMARKET ELEMENTARY SCHOOL

School: 308
Address: 15500 Learning Lane
Haymarket, VA 20169
Principal: Jewell Moore
Main Office: 703.468.2800 Grades: K-5
Specialty: Robotics
Programs: Baldrige School



		FY 2012	FY 2013	FY 2014	FY 2015 A	pproved	FY 2016 Ac	lvertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	0	0	60,278	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	0	0	0	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	0	0	0	2,155,560	35.50	2,268,840	37.00	113,280	1.50
1121	Librarian	0	0	0	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	0	0	0	85,008	1.40	85,848	1.40	840	0.00
1140	Teacher Assistant	0	0	0	141,840	6.00	166,320	7.00	24,480	1.00
1142	Cafeteria Aide	0	0	0	12,910	0.66	12,735	0.66	(174)	0.00
1150	Secretarial / Bookkeeper	0	0	26,380	134,760	4.00	135,720	4.00	960	0.00
1190	Custodian	0	0	1,058	64,320	2.00	93,120	3.00	28,800	1.00
1200	Overtime	0	0	0	5,000		3,500		(1,500)	
1300	Temporary Employee	0	0	0	4,275		0		(4,275)	
1500	Substitute Teacher	0	0	92	32,175		36,200		4,025	
1502	Substitute, Other	0	0	0	0		2,000		2,000	
2100	Social Security - FICA	0	0	7,076	221,408		234,631		13,223	
2210	Retirement - VRS	0	0	12,750	483,359		471,353		(12,006)	
2211	Retiree Health Care Credit	0	0	965	0		0		0	
2220	Retirement - PWCS	0	0	1,298	23,003		24,402		1,399	
2300	Health Insurance - HMP	0	0	2,800	308,124		352,480		44,356	
2310	Short/Long Term Disability Premium	0	0	5	0		0		0	
2400	Life Insurance - GLI	0	0	1,035	37,486		35,851		(1,635)	
3401	Travel Reimbursement	0	0	0	2,500		1,100		(1,400)	
3402	Conference Expenses	0	0	586	15,000		10,000		(5,000)	
3450	Field Trips	0	0	0	2,500		0		(2,500)	
3504	Maint. Service Contract	0	0	0	0		3,500		3,500	
3902	Printing Services	0	0	25	2,000		4,000		2,000	
3903	Postage	0	0	0	3,000		1,500		(1,500)	
4001	Office Supplies	0	0	6,044	50,000		10,300		(39,700)	
4002	Medical Supplies	0	0	203	2,000		1,000		(1,000)	
4003	Custodial Supplies	0	0	0	93,390		8,000		(85,390)	
4010	Instructional Supplies	0	0	8,446	173,273		80,495		(92,778)	
4011	Textbooks	0	0	0	51,000		40,000		(11,000)	
4013	Testing Materials	0	0	0	1,000		0		(1,000)	
4016	Library Books	0	0	0	6,000		5,000		(1,000)	
4017	Library Periodicals	0	0	0	800		1,000		200	
4018	Library Supplies	0	0	0	600		1,000		400	
4019	Food	0	0	0	1,800		0		(1,800)	
4310	Tech. Supp/Equip - Add'l	0	0	0	52,000		0		(52,000)	
4410	Software - Additional	0	0	0	126,816		7,000		(119,816)	
4510	General Equipment - Add'l.	0	0	0	185,000		0		(185,000)	
	Totals	0	0	129,041	4,736,266	52.56	4,359,695	56.06	(376,571)	3.50
	School Enrollment	0	0	0	723		661			
	Positions	0.00	0.00	0.00	52.56		56.06			

FY 2016 Advertised Budget

## HENDERSON ELEMENTARY SCHOOL

School: 333
Address: 3799 Waterway Dr.
Dumfries, VA 22025
Principal: Suzanne Bevans
Main Office: 703.670.2885 Grades: K-5

Specialty:
Programs: Gifted Program



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Adv Budget	vertised Positions	Increase/(De Budget	crease) Positions
1111	Principal	103,581	107,111	110,325	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	91,628	79,356	64,343	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,203,924	2,199,338	2,134,217	2,191,992	36.10	2,244,312	36.60	52,320	0.50
1121	Librarian	56,710	58,645	60,404	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	61,859	61,618	62,469	72,864	1.20	73,584	1.20	720	0.00
1140	Teacher Assistant	183,065	170,119	164,693	141,840	6.00	118,800	5.00	(23,040)	(1.00)
1142	Cafeteria Aide	13,221	13,425	7,032	12,910	0.66	12,799	0.66	(111)	0.00
1150	Secretarial / Bookkeeper	128,910	121,468	129,350	134,760	4.00	135,720	4.00	960	0.00
1180 1190	Natl Board Certified Teacher Incentive Bonus Custodian	2,500 98,765	7,500 103,120	15,000 106,808	0 101,520	0.00 3.00	0 102,240	0.00 3.00	0 720	0.00
1200	Overtime	98,765 17,574	7,150	4,869	6,700	3.00	3,200	3.00	(3,500)	0.00
1200	Straight Time	0	7,130	4,809	0,700		3,100		3,100	
1300	Temporary Employee	43,125	57,135	26,431	11,800		10,430		(1,370)	
1500	Substitute Teacher	70,965	72,528	63,481	52,140		35,500		(16,640)	
1502	Substitute, Other	3,435	4,598	3,467	2,000		1,500		(500)	
1600	Instructional Supplement	10,331	7,295	9,184	8,520		0		(8,520)	
1602	Extra-Curr. Supplement	1,472	1,498	1,498	1,644		1,644		0	
2100	Social Security - FICA	227,596	227,112	219,004	229,275		229,931		656	
2210	Retirement - VRS	373,259	442,731	401,319	491,146		458,795		(32,351)	
2211	Retiree Health Care Credit	19,439	31,242	30,176	0		0		0	
2220	Retirement - PWCS	24,598	23,188	24,806	23,501		23,793		293	
2300	Health Insurance - HMP	276,364	273,811	272,228	314,795		343,682		28,887	
2400	Life Insurance - GLI	9,252	34,432	33,329	38,298		34,956		(3,342)	
2830	Admin. Assoc. Fees	0	0	0	620		600		(20)	
3100	Professional Services	0	0	0	32,280		23,000		(9,280)	
3201	Telephone	148	727	0	0		671		671	
3401	Travel Reimbursement	674	13	120	0		0		0	
3402	Conference Expenses	8,266	3,876	11,450	1,500		500		(1,000)	
3450	Field Trips	3,340 0	4,307 0	1,686	2,000		2,000		0 1,776	
3504 3700	Maint. Service Contract In-Service Expenses	0	0	550 1,750	0		1,776 0		1,776	
3902	Printing Services	8,736	7,674	7,869	6,000		11,100		5,100	
3903	Postage	0	7,074	0	1,000		800		(200)	
3999	Other Contract Services	0	0	546	1,500		1,000		(500)	
4001	Office Supplies	0	0	509	1,000		1,500		500	
4002	Medical Supplies	0	0	141	600		600		0	
4003	Custodial Supplies	10,378	13,985	10,557	10,000		11,000		1,000	
4007	Wearing Apparel	0	0	150	225		225		0	
4010	Instructional Supplies	103,770	87,218	70,749	11,550		36,841		25,291	
4011	Textbooks	14,204	34,205	(8,599)	19,037		15,000		(4,037)	
4016	Library Books	0	2,009	0	1,000		500		(500)	
4017	Library Periodicals	0	292	0	600		500		(100)	
4018	Library Supplies	0	717	0	1,500		200		(1,300)	
4019	Food	0	0	5	0		800		800	
4020	Printing Supplies	0	0	0	0		10,000		10,000	
4310	Tech. Supp/Equip - Add'l	59,730	23,077	22,569	0		0		0	
4350	Tech. Supp/Equip - Repl	12,441	32,508	20,297	0		0		0	
4410	Software - Additional	17,408	11,763	10,062	1,500		1,500		0	
4450 4510	Software - Replacement	0 6,179	0	454 936	0		460		460	
4510	General Equipment - Add'l. General Equipment - Repl.	10,710	6,276 0	936	8,600 0		6,075 0		(2,525)	
5501	Equipment - Replacement		0	-	0		0		0	
3301		1,463		4,556						
	Totals	4,279,020	4,333,068	4,100,789	4,194,576	53.96	4,223,434	53.46	28,858	(0.50)
	School Enrollment	562	573	558	554		573			
	Positions	57.87	55.67	51.53	53.96		53.46			

## HYLTON HIGH SCHOOL

School: 571
Address: 14051 Spriggs Rd.
Woodbridge, VA 22193
Principal: David Cassady
Main Office: 703.580.4000 Grades: 9-12

Specialty: Ctr. for International Studies and Language
Programs: Automotive Technology, Television
Production, Air Force JROTC



	Troubedon, An Torce skote	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 A Budget	pproved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Decr Budget	ease) Positions
1107	Admin Coordinator	169,973	172,811	189,735	159,835	1.82	162,773	1.82	2,938	0.00
1111	Principal	117,911	121,933	125,591	130,200	1.00	133,440	1.00	3,240	0.00
1112	Assistant Principal	560,308	591,187	610,366	614,160	6.00	612,720	6.00	(1,440)	0.00
1115	Teacher, Admin. Assign.	0	0	0	0		126,000	2.00	126,000	2.00
1120	Teacher, Classroom	7,699,701	7,796,607	8,321,279	8,228,088	136.20	8,073,312	132.40	(154,776)	(3.80)
1121	Librarian	134,298	138,820	142,985	124,560	2.00	126,000	2.00	1,440	0.00
1122	Counselor Teacher Assistant	399,713	374,945	432,335	473,328	7.60	478,800	7.60	5,472 720	0.00
1140 1148	Specialist	116,614 134,872	131,667 139,338	158,427 108,803	141,840 104,160	6.00 2.00	142,560 138,840	6.00 3.00	34,680	0.00 1.00
1150	Secretarial / Bookkeeper	490,853	480,904	490,513	534,000	14.00	538,800	14.00	4,800	0.00
1180	Natl Board Certified Teacher Incentive	2,500	10,000	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	439,130	467,623	468,342	437,160	13.00	441,360	13.00	4,200	0.00
1200	Overtime	13,976	14,005	21,097	18,000		18,000		0	
1300	Temporary Employee	83,036	70,807	80,788	18,393		18,393		0	
1500	Substitute Teacher	105,505	135,842	131,692	95,000		95,000		0	
1502	Substitute, Other	3,550	12,444	1,174	0		0		0	
1600	Instructional Supplement	6,916	10,942	9,808	7,000		9,500		2,500	
1601	Coaching Supplement	170,474	165,637	164,732	0		178,998		178,998	
1602	Extra-Curr. Supplement	62,069	65,813	70,952	1,816		77,817		76,001	
2100	Social Security - FICA	792,303	806,852	853,490	848,196		869,980		21,784	
2210	Retirement - VRS	1,283,689	1,561,056	1,508,782	1,849,147		1,709,986		(139,161)	
2211 2220	Retiree Health Care Credit Retirement - PWCS	66,420 83,653	109,464 91,691	114,337 96,194	0 88,674		0 88,894		0 221	
2300	Health Insurance - HMP	950,078	971,774	1,039,714	1,187,785		1,284,029		96,243	
2400	Life Insurance - GLI	31,709	121,610	126,754	1,167,763		130,598		(13,906)	
2830	Admin. Assoc. Fees	559	536	536	600		600		(15,700)	
3100	Professional Services	90	1,280	0	0		0		0	
3201	Telephone	11,177	11,937	6,989	10,000		10,000		0	
3401	Travel Reimbursement	1,977	2,450	759	500		500		0	
3402	Conference Expenses	23,196	25,886	23,921	21,400		21,500		100	
3450	Field Trips	59,959	61,225	55,620	63,727		61,827		(1,900)	
3504	Maint. Service Contracts	0	0	2,500	0		0		0	
3901	Laundry/Dry Cleaning	588	348	473	0		0		0	
3902	Printing Services	2,653	801	2,579	3,500		2,500		(1,000)	
3903	Postage	5,698	4,783	3,283	7,800		7,800		0	
3911 3913	Rental Equipment Tuition - Other Divisions	727 6,769	363 15,899	0	0		0		0	
3913	Tuition - Other Divisions Tuition - Annual Year Governor's School	0,709	13,899	5,818	0		0		0	
3921	Tuition - PWCS	0	0	21,481	60,000		60,000		0	
4001	Office Supplies	53,388	53,560	39,399	58,350		58,350		0	
4002	Medical Supplies	1,416	983	1,511	2,000		2,000		0	
4003	Custodial Supplies	33,658	37,987	42,402	35,000		35,000		0	
4004	Repair/Maint. Supplies	35,399	10,703	35,662	4,000		4,000		0	
4007	Wearing Apparel	22,230	3,715	1,938	0		0		0	
4010	Instructional Supplies	131,258	141,519	123,829	93,357		105,645		12,288	
4011	Textbooks	56,530	43,104	207,095	41,269		84,138		42,869	
4013	Testing Materials	83,530	96,104	110,466	0		0		0	
4016	Library Books	20,612	5,470	4,285	5,000		5,000		0	
4017	Library Periodicals	4,097	6,699	6,828 0	6,750		6,750		0 300	
4018 4019	Library Supplies Food	395 0	489 0	8,964	1,000		1,300 0		0	
4150	Lease Agreement	54,240	57,327	44,914	44,665		44,665		0	
4310	Tech. Supp/Equip Add'l	71,371	82,937	50,213	0		0		0	
4350	Tech. Supp/Equip Repl	0	102,972	0	0		0		0	
4410	Software - Additional	10,776	0	2,700	0		0		0	
4450	Software - Replacement	0	4,500	15,389	0		0		0	
4510	General Equipment - Add'l.	138,104	64,997	26,270	40,640		44,850		4,210	
4550	General Equipment - Repl.	104,279	27,257	52,990	29,242		42,302		13,060	
5101	Equipment - Additional	70,257	0	0	0		0		0	
5501	Equipment - Replacement	27,996	12,485	0	0		0		0	
	Totals	14,952,180	15,442,089	16,176,704	15,734,646	189.62	16,054,526	188.82	319,880	(0.80)
	Student Enrollment	2,209	2,295	2,394	2,346		2,369			
	Positions	180.97	181.87	185.07	189.62		188.82			

# INDEPENDENT HILL SPECIAL SCHOOL 201

201										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	•	FY 2016 Ad		Increase/(Dec	,
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	97,058	111,883	115,239	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	0	0	79,355	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	78,916	63,153	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,582,483	1,670,441	1,654,058	1,530,145	25.20	1,422,624	23.20	(107,521)	(2.00)
1130	Social Worker	186,924	213,576	223,060	190,920	3.00	192,840	3.00	1,920	0.00
1133	Psychologist	199,976	196,989	202,237	175,392	2.60	140,400	2.00	(34,992)	(0.60)
1136	Diagnostician	33,032	0	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	957,944	965,487	937,094	874,680	37.00	760,320	32.00	(114,360)	(5.00)
1148	Specialist	35,090	35,451	36,459	33,720	1.00	33,840	1.00	120	0.00
1150	Secretarial / Bookkeeper	120,545	153,735	157,804	164,640	5.00	166,560	5.00	1,920	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	121,771	119,482	121,709	128,880	4.00	130,080	4.00	1,200	0.00
1200	Overtime	4,976	1,341	6,852	0		15,000		15,000	
1201	Straight Time	0	0	0	0		12,000		12,000	
1300	Temporary Employee	68,233	83,497	42,163	34,458		21,768		(12,690)	
1500	Substitute Teacher	1,541	230	5,165	0		0		0	
2100	Social Security - FICA	255,732	266,486	261,676	255,589		237,648		(17,941)	
2210	Retirement - VRS	413,906	523,120	485,515	558,760		475,944		(82,816)	
2211	Retiree Health Care Credit	21,507	37,238	37,107	0		0		0	
2220	Retirement - PWCS	28,050	27,364	28,482	26,783		24,768		(2,015)	
2221	Defined Contribution Plan	0	0	302	0		0		0	
2300	Health Insurance - HMP	373,362	377,535	361,210	358,763		357,756		(1,007)	
2310	Short/Long Term Disability Premium	0	0	103	0		0		0	
2400	Life Insurance - GLI	10,233	41,003	40,870	43,647		36,387		(7,260)	
2830	Admin. Assoc. Fees	0	222	536	222		222		0	
3201	Telephone	2,568	2,485	1,502	2,100		2,400		300	
3401 3402	Travel Reimbursement	787 0	1,133	1,666	1,000 0		1,500 0		500 0	
3402	Conference Expenses Field Trips	5,951	722 6,518	79 5,381	30,000		18,000		(12,000)	
		450	140	0,381	30,000		18,000		(12,000)	
3502 3700	Repair/Maint Equipment In-Service Expenses	812	75	84	0		0		0	
3902	Printing Services	2,579	3,520	2,709	1,000		1,000		0	
3902	Postage	2,379	3,320	2,709	1,000		0		0	
4001	Office Supplies	56,054	47,959	44,690	38,486		67,300		28,814	
4002	Medical Supplies	2,117	892	1,331	5,000		5,000		20,014	
4003	Custodial Supplies	14,128	11,709	17,332	15,000		29,354		14,354	
4004	Repair/Maint. Supplies	9,745	2,477	2,002	20,000		20,000		0	
4007	Wearing Apparel	213	300	425	300		600		300	
4008	Reference Materials	0	275	2,808	1,000		1,000		0	
4010	Instructional Supplies	32,253	5,764	13,692	52,562		89,230		36,668	
4011	Textbooks	22,751	3,609	42,631	35,000		40,000		5,000	
4013	Testing Materials	713	0	0	0		0		0	
4019	Food	0	0	5,063	13,000		15,000		2,000	
4310	Tech. Supp/Equip Add'l	16,975	9,371	6,716	15,000		15,000		0	
4350	Tech. Supp/Equip Repl	0	12,012	18,745	35,000		22,000		(13,000)	
4410	Software - Additional	767	0	2,102	0		0		0	
4450	Software - Replacement	0	0	1,007	0		5,000		5,000	
4510	General Equipment - Add'l.	20,101	13,568	3,096	0		10,000		10,000	
5101	Equipment - Additional	20,852	0	0	0		0		0	
	Totals	4,803,595	5,013,291	4,972,585	4,849,247	79.80	4,581,621	72.20	(267,626)	(7.60)
	School Enrollment	173	169	159	169		112			
	Positions	83.70	86.80	85.80	79.80		72.20			

FY 2016 Advertised Budget

## KERRYDALE ELEMENTARY SCHOOL

School: 307
Address: 13199 Kerrydale Rd.
Woodbridge, VA 22193
Principal: Kimberly Gudinas
Main Office: 703.590.1262 Grades: K - 5
Specialty:
Programs: Baldrige School



		FY 2012	FY 2013	FY 2014	FY 2015 App	proved	FY 2016 Adv	vertised	Increase/(Dec	crease)
		Actual	Actual	Actual	Budget 1	Positions	Budget	Positions	Budget	Positions
1111	Principal	106,687	114,126	112,583	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	91,628	94,754	97,596	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	1,916,387	1,816,741	2,151,776	2,194,680	36.00	2,452,800	40.00	258,120	4.00
1121	Librarian	68,004	70,169	72,275	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	62,265	64,331	66,261	60,720	1.00	61,320	1.00	600	0.00
1140	Teacher Assistant	113,767	114,804	153,207	165,480	7.00	142,560	6.00	(22,920)	(1.00)
1142	Cafeteria Aide	12,648	12,772	12,942	14,279	0.73	14,079	0.73	(199)	0.00
1150	Secretarial / Bookkeeper	129,884	133,706	136,717	134,760	4.00	135,720	4.00	960	0.00
1190	Custodian	115,618	122,422	127,087	96,720	3.00	97,680	3.00	960	0.00
1200	Overtime	1,255	1,419	2,692	0		0		0	
1300	Temporary Employee	3,913	10,555	18,651	17,000		4,500		(12,500)	
1500	Substitute Teacher	61,640	44,620	53,624	55,000		55,000		0	
1502	Substitute, Other	0	0	(286)	0		0		0	
1600	Instructional Supplement	0	8,662	7,242	12,000		7,000		(5,000)	
2100	Social Security - FICA	194,187	189,908	219,743	230,188		247,359		17,172	
2210	Retirement - VRS	321,848	370,461	401,838	493,118		493,278		159	
2211	Retiree Health Care Credit	16,826	26,092	30,618	0		0		0	
2220	Retirement - PWCS	21,907	22,477	24,525	23,577		25,538		1,961	
2221	Defined Contribution Plan	0	0	227	0		0		0	
2300	Health Insurance - HMP	292,450	276,152	317,124	315,813		368,887		53,074	
2310	Short/Long Term Disability Premium	0	0	62	0		0		0	
2400	Life Insurance - GLI	7,887	28,424	33,290	38,421		37,519		(902)	
3100	Professional Services	0	3,838	0	0		0		0	
3201	Telephone	1,241	1,575	1,434	1,000		1,500		500	
3401	Travel Reimbursement	(2,942)	8,141	3,297	7,000		1,500		(5,500)	
3402	Conference Expenses	258	0	995	0		0		0	
3450	Field Trips	1,974	2,368	2,391	1,500		3,000		1,500	
3504	Maint. Service Contract	0	0	550	0		0		0	
3902	Printing Services	1,286	201	372	1,000		1,000		0	
3999	Other Contract Services	736	1,125	967	0		0		0	
4001	Office Supplies	2,814	1,194	23,272	45,147		5,000		(40,147)	
4003	Custodial Supplies	8,053	8,712	8,023	40,000		15,000		(25,000)	
4004	Repair/Maint. Supplies	0	0	2,493	0		0		0	
4010	Instructional Supplies	118,435	72,442	42,652	107,016		71,518		(35,498)	
4011	Textbooks	0	19,358	52,997	7,000		30,000		23,000	
4013	Testing Materials	6,210	6,210	0	1,000		1,000		0	
4016	Library Books	0	0	0	0		1,500		1,500	
4020	Printing Supplies	0	0	0	0		15,000		15,000	
4310	Tech. Supp/Equip - Add'l	0	1,600	1,948	3,000		3,000		0	
4350	Tech. Supp/Equip - Repl	0	0	12,210	0		0		0	
4450	Software - Replacement	0	0	454	0		0		0	
8002	General Reserve	0	0	0	3,575		0		(3,575)	
	Totals	3,676,866	3,649,362	4,193,848	4,327,354	54.73	4,555,059	57.73	227,705	3.00
	School Enrollment	445	441	462	477		521			
	Positions	49.73	46.73	52.73	54.73		57.73			

FY 2016 Advertised Budget

## KILBY ELEMENTARY SCHOOL

School: 344
Address: 1800 Horner Rd.
Woodbridge, VA 22191
Principal: Amy Jordan
Main Office: 703.494.6677 Grades: K - 5
Specialty:
Programs: School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget I	roved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(De Budget	crease) Positions
1111	Principal	112,377	117,045	127,712	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	0	0	0	0	0.00	84,840	1.00	84,840	1.00
1115	Teacher, Admin. Assign.	27,482	55,566	57,233	62,280	1.00	0	0.00	(62,280)	(1.00)
1120	Teacher, Classroom	1,831,226	1,891,321	2,040,440	2,262,821	37.20	2,192,524	35.70	(70,297)	(1.50)
1121	Librarian	85,639	88,719	91,382	62,280	1.00	63,000	1.00	720	0.00
1122 1140	Counselor Teacher Assistant	50,745 153,735	51,552 158,647	53,099 164,149	60,720 141,840	1.00 6.00	61,320 142,560	1.00 6.00	600 720	0.00
1140	Cafeteria Aide	5,201	8,510	5,259	5,281	0.27	5,121	0.00	(161)	0.00
1150	Secretarial / Bookkeeper	137,749	140,573	144,177	134,760	4.00	135,720	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	119,464	121,672	125,754	83,040	2.50	83,760	2.50	720	0.00
1200	Overtime	3,700	1,006	843	2,000		2,000	0.00	0	
1201	Straight Time	0	0	0	0		2,200		2,200	
1300	Temporary Employee	4,895	9,752	9,247	14,200		17,000		2,800	
1500 1502	Substitute Teacher Substitute, Other	27,324 225	48,431 1,432	44,569 4,775	35,000 1,300		35,000 2,100		0 800	
1600	Instructional Supplement	954	3,858	5,471	1,300		2,100		0	
1602	Extra-Curr. Supplement	12,136	16,895	2,149	3,056		3,056		0	
2100	Social Security - FICA	189,108	201,722	212,670	228,074		224,587		(3,487)	
2210	Retirement - VRS	312,824	384,905	374,475	495,136		450,215		(44,920)	
2211	Retiree Health Care Credit	16,142	27,310	28,614	0		0		0	
2220	Retirement - PWCS	21,173	17,077	21,367	23,624		23,290		(334)	
2221	Defined Contribution Plan	0	0	152	0		0		0	
2300	Health Insurance - HMP	237,273	212,326	235,129	316,441		336,408		19,968	
2310 2400	Short/Long Term Disability Premium Life Insurance - GLI	0 7,730	0 30,387	49 31,819	0		0		0 (4.282)	
2830	Admin. Assoc. Fees	7,730	30,387	524	38,498 400		34,216 700		(4,282) 300	
3201	Telephone	3,959	1,187	0	200		0		(200)	
3401	Travel Reimbursement	5,290	6,077	4,424	3,500		5,000		1,500	
3402	Conference Expenses	1,792	931	897	1,000		600		(400)	
3450	Field Trips	5,403	4,669	3,762	4,000		4,000		0	
3501	Repair/Maint Building	295	0	0	0		0		0	
3504	Maint. Service Contract	0	489	550	0		0		0	
3700	In-Service Expenses	3,138	1,025	0	500		250		(250)	
3902 3903	Printing Services	575	2,015 496	0 101	1,000 200		6,000 400		5,000 200	
3903	Postage Tuition - Other Divisions	384 0	525	2,262	3,600		3,600		200	
3999	Other Contract Services	0	1,148	763	0		0,000		0	
4001	Office Supplies	4,263	1,621	2,303	1,923		2,000		77	
4002	Medical Supplies	442	1,608	985	1,000		1,000		0	
4003	Custodial Supplies	10,672	9,357	10,057	7,809		8,000		191	
4004	Repair/Maint. Supplies	1,316	0	660	500		500		0	
4007	Wearing Apparel	814	0	0	0		0		0	
4010	Instructional Supplies	110,503	135,370	77,773 0	150,245 13,000		134,547		(15,698)	
4011 4012	Textbooks Emp. Training Supplies	9,019 0	14,021 126	0	250		13,000 250		0	
4012	Library Books	689	3,909	3,901	2,000		2,000		0	
4017	Library Periodicals	234	0	0	0		0		0	
4018	Library Supplies	781	502	380	200		200		0	
4020	Printing Supplies	5,754	0	0	0		2,000		2,000	
4310	Tech. Supp/Equip - Add'l	33,203	9,032	0	2,951		3,000		49	
4350	Tech. Supp/Equip - Repl	2,522	15,255	17,749	500		500		0	
4450	Software - Replacement	0	0	454	0		460		460	
4510 4550	General Equipment - Add'l. General Equipment - Repl.	16,511 2,550	5,800 198	2,501 419	2,800 800		4,450 800		1,650 0	
8002	General Reserve	2,550	0	0	3,113		0		(3,113)	
3002										
	Totals	3,580,440	3,806,870	3,913,498	4,284,641	53.97	4,207,134	52.47	(77,507)	(1.50)
	School Enrollment	373	407	420	429		442			
	Positions	48.47	52.73	53.47	53.97		52.47			

FY 2016 Advertised Budget

## KING ELEMENTARY SCHOOL

School: 316
Address: 13224 Nickleson Dr.
Woodbridge, VA 22193
Principal: Amy Larsen
Main Office: 703.590.1616 Grades: K-5

Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Appro Budget Po	roved Positions	FY 2016 Ad Budget	lvertised Positions	Increase/(De Budget	crease) Positions
1111	Principal	97,633	100,963	103,992	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	74,503	77,044	79,355	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,031,154	1,894,704	2,009,070	2,009,832	33.10	2,060,352	33.60	50,520	0.50
1121	Librarian	54,311	56,287	57,975	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	46,212	62,481	64,355	60,720	1.00	61,320	1.00	600	0.00
1140	Teacher Assistant	119,762	65,988	67,847	70,920	3.00	71,280	3.00	360	0.00
1142 1150	Cafeteria Aide Secretarial / Bookkeeper	11,466 125,841	11,986 127,551	11,854 130,210	11,149 134,760	0.57 4.00	10,881 135,720	0.57 4.00	(269) 960	0.00
1190	Custodian	85,449	92,678	94,662	101,520	3.00	102,240	3.00	720	0.00
1200	Overtime	789	1,057	1,285	1,000	0.00	750	5.00	(250)	0.00
1201	Straight Time	0	0	0	0		1,500		1,500	
1300	Temporary Employee	22,784	33,487	13,449	4,500		3,500		(1,000)	
1500	Substitute Teacher	43,812	28,486	31,651	35,000		36,500		1,500	
1502	Substitute, Other	3,205	5,051	3,317	2,000		2,000		0	
1602	Extra-Curr. Supplement	1,472	2,247	2,247	3,056		3,117		61	
2100	Social Security - FICA Retirement - VRS	196,562	186,440	197,609	205,997		210,524		4,527	
2210 2211	Retiree Health Care Credit	326,320 16,996	362,086 25,651	350,860 26,997	445,554 0		420,138 0		(25,417)	
2220	Retirement - PWCS	22,464	23,030	23,962	21,352		21,819		467	
2221	Defined Contribution Plan	0	25,050	92	0		0		0	
2300	Health Insurance - HMP	234,489	211,444	212,179	286,018		315,164		29,146	
2310	Short/Long Term Disability Premium	0	0	29	0		0		0	
2400	Life Insurance - GLI	8,067	28,327	29,802	34,797		32,055		(2,741)	
2830	Admin. Assoc. Fees	0	222	444	444		452		8	
3100	Professional Services	0	2,500	0	0		0		0	
3104	Engineering Services	0	0	100	0		0		0	
3201 3401	Telephone	869 1.993	595 924	0	0 2,500		0		0	
3401	Travel Reimbursement Conference Expenses	1,993	1,225	2,159 498	2,500 1,500		5,000 3,500		2,500 2,000	
3450	Field Trips	4,031	1,921	1,286	3,000		2,500		(500)	
3501	Repair/Maint Building	93	126	0	0		2,300		0	
3504	Maint. Service Contract	0	160	550	0		5,000		5,000	
3700	In-Service Expenses	96	47	152	10,500		25,000		14,500	
3901	Laundry/Dry Cleaning	225	225	225	225		225		0	
3902	Printing Services	2,373	2,425	270	1,000		1,000		0	
3903	Postage	984	774	739	1,500		1,500		0	
3913 3999	Tuition - Other Divisions	0	1,350	0 301	0 500		0 500		0	
3999 4001	Other Contract Services Office Supplies	2,673	1,489	1,204	3,000		3,000		0	
4002	Medical Supplies	168	422	235	500		750		250	
4003	Custodial Supplies	11,867	9,577	9,530	9,000		9,000		0	
4004	Repair/Maint. Supplies	0	0	539	0		0		0	
4008	Reference Materials	0	0	29	0		0		0	
4010	Instructional Supplies	105,801	63,346	138,323	79,855		92,962		13,107	
4011	Textbooks	5,917	20,211	61,116	12,000		20,000		8,000	
4013	Testing Materials	1,412	2,026	0	500		500		0	
4016	Library Books	8,897	7,470	5,264 402	6,000		7,000		1,000	
4017 4018	Library Periodicals Library Supplies	682 322	1,013 601	402 655	450 500		500 500		50 0	
4019	Food	0	0	902	0		1.500		1,500	
4310	Tech. Supp/Equip - Add'l	0	1,205	2,825	53,867		35,000		(18,867)	
4350	Tech. Supp/Equip - Repl	6,720	45,925	13,196	1,000		0		(1,000)	
4410	Software - Additional	0	0	0	35,042		20,000		(15,042)	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	170	0	0	300		300		0	
4999	Other Material/Supplies	621	0	0	0		0		0	
5101	Equipment - Additional	0	0	4,951	0		10,000		0	
5501	Equipment - Replacement General Reserve	0	0	0	10,000		10,000		0 (2,464)	
8002					2,464					
	Totals	3,679,205	3,562,769	3,759,148	3,922,183	47.67	3,997,349	48.17	75,166	0.50
	School Enrollment	525	516	491	501		502			
	Positions	53.17	46.67	48.17	47.67		48.17			

FY 2016 Advertised Budget

## LAKE RIDGE ELEMENTARY SCHOOL

School: 318

 School:
 318

 Address:
 11970 Hedges Run Dr.

 Woodbridge, VA 22192

 Principal:
 Stefanie Sanders

 Main Office:
 703.494.9153

Grades: K - 5
Specialty: World Languages Program
Programs: Gifted Center, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget I	roved Positions	FY 2016 Adv Budget	vertised Positions	Increase/(Dec Budget I	erease) Positions
1111	Principal	94,790	98,022	100,962	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	0	0	74,800	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	18,000	60,405	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,086,376	2,111,440	2,198,166	2,398,440	39.50	2,299,500	37.50	(98,940)	(2.00)
1121	Librarian	51,118	52,812	55,610	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	59,900	82,291	83,692	85,008	1.40	85,848	1.40	840	0.00
1140	Teacher Assistant	133,003	83,432	87,351	106,380	4.50	118,800	5.00	12,420	0.50
1142	Cafeteria Aide	14,432	13,401	12,840	15,648	0.80	15,360	0.80	(288)	0.00
1150	Secretarial / Bookkeeper	152,488	156,597	165,444	134,760	4.00	135,720	4.00	960	0.00
1190	Custodian	95,472	98,671	101,266	96,720	3.00	93,120	3.00	(3,600)	0.00
1200	Overtime	1,636	1,251	1,657	500		1,000		500	
1500	Substitute Teacher	76,213	82,502	76,211	43,040		46,000		2,960	
1502	Substitute, Other	10,042	9,332	11,702	7,235		8,500		1,265	
1600	Instructional Supplement	874	0	0	0		0		0	
1602	Extra-Curr. Supplement	1,840	2,247	1,498	3,056		3,356		300	
2100	Social Security - FICA	206,396	210,425	216,784	240,674		234,855		(5,819)	
2210	Retirement - VRS	338,909	401,589	387,559	522,160		468,679		(53,482)	
2211	Retiree Health Care Credit	17,609	28,613	30,060	0		0		0	
2220	Retirement - PWCS	24,030	22,201	23,069	24,945		24,266		(679)	
2300	Health Insurance - HMP	227,136	254,418	289,829	334,144		350,507		16,363	
2400	Life Insurance - GLI	8,387	31,573	33,153	40,651		35,650		(5,002)	
2830	Admin. Assoc. Fees	385	0	444	0		0		0	
3201	Telephone	902	830	639	0		500		500	
3401	Travel Reimbursement	57	312	549	2,500		1,374		(1,126)	
3402	Conference Expenses	1,432	1,325	1,173	0		0		0	
3450	Field Trips	1,851	4,494	2,565	0		0		0	
3501	Repair/Maint Building	942	4,531	(2,192)	0		0		0	
3502	Repair/Maint Equipment	0	1,884	0	0		0		0	
3504	Maint. Service Contract	0	0	550	0		0		0	
3700	In-Service Expenses	3,254	5,468	248	0		0		0	
3902	Printing Services	2,311	1,903	2,166	2,500		1,500		(1,000)	
3903	Postage	1,579	1,954	1,505	2,500		1,000		(1,500)	
4001	Office Supplies	2,956	10,295	22,227	3,808		10,000		6,192	
4002	Medical Supplies	1,524	1,267	166	2,225		2,000		(225)	
4003	Custodial Supplies	14,939	13,834	15,074	8,271		15,000		6,729	
4004	Repair/Maint. Supplies	0	0	288	0		0		0	
4007	Wearing Apparel	225	150	282	225		225		0	
4010	Instructional Supplies	75,363	70,493	98,121	105,017		113,000		7,983	
4011	Textbooks	45,958	3,195	62,087	30,000		88,000		58,000	
4016	Library Books	1,198	0	2,885	2,000		2,500		500	
4017	Library Periodicals	134	0	162	2,000		3,000		1,000	
4018	Library Supplies	446	716	5,591	1,865		2,500		635	
4019	Food	0	0	542	1,118		10,000		8,882	
4310	Tech. Supp/Equip - Add'l	44,466	16,570	22,516	5,000		5,000		0	
4350	Tech. Supp/Equip - Repl	0	28,950	18,615	0		0		0	
4410	Software - Additional	715	0	0	2,500		5,000		2,500	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	2,348	17,895	10,388	5,000		10,000		5,000	
4550	General Equipment - Repl.	1,494	0	6,738	0		5,000		5,000	
5101	Equipment - Additional	0	0	0	10,000		0		(10,000)	
5501	Equipment - Replacement	0	0	0	50,000		0		(50,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	3,823,130	3,987,285	4,225,437	4,553,251	56.20	4,464,560	54.70	(88,691)	(1.50)
	School Enrollment	550	607	639	646		631			
	Positions	51.00	50.80	53.70	56.20		54.70			
	1 03110113	51.00	30.60	33.10	30.20		54.70			

## LAKE RIDGE MIDDLE SCHOOL

AKE RIDGE MIDDLE SCHOOL
School: 472
Address: 12350 Mohican Rd.
Woodbridge, VA 22192
Principal: Christie D. Taylor
Main Office: 703.494.5154
Grades: 6-8
Specialty: World Languages Program
Programs: School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(De Budget	crease) Positions
1111	Principal	137,057	137,603	141,731	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	164,508	170,117	160,224	180,000	2.00	183,120	2.00	3,120	0.00
1115	Teacher, Admin. Assign.	60,166	62,217	64,083	62,280	1.00	0	0.00	(62,280)	(1.00)
1120	Teacher, Classroom	4,379,909	4,442,432	4,424,694	4,414,200	72.50	4,427,280	72.00	13,080	(0.50)
1121	Librarian	139,712	144,421	148,753	124,560	2.00	126,000	2.00	1,440	0.00
1122	Counselor	168,381	172,493	179,622	194,040	3.00	196,200	3.00	2,160	0.00
1140	Teacher Assistant	96,173	73,650	75,860	70,920	3.00	71,280	3.00	360	0.00
1148 1150	Specialist Secretarial / Bookkeeper	42,160 242,911	43,555 250,925	44,862 257,585	53,280 236,760	1.00 6.00	53,640 239,880	1.00 6.00	360 3,120	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	7,500	5,000	230,700	0.00	239,000	0.00	3,120	0.00
1190	Custodian	204,373	213,255	221,314	218,520	7.00	165,480	5.00	(53,040)	(2.00)
1200	Overtime	984	424	2,744	5,000	7.00	5,000	5.00	0	(2.00)
1300	Temporary Employee	25,068	22,452	25,208	20,000		20,000		0	
1500	Substitute Teacher	73,883	63,090	58,864	92,900		75,000		(17,900)	
1502	Substitute, Other	5,765	754	1,508	10,000		0		(10,000)	
1600	Instructional Supplement	(150)	0	0	0		0		0	
1601	Coaching Supplement	30,271	29,086	29,086	35,000		35,000		0	
1602	Extra-Curr. Supplement	21,345	24,741	23,759	25,000		25,000		0	
2100	Social Security - FICA	430,252	436,549	435,306	448,848		439,807		(9,041)	
2210	Retirement - VRS	718,797	879,121	818,871	959,957		874,967		(84,991)	
2211	Retiree Health Care Credit	37,346	61,307	61,325	0		0		0	
2220	Retirement - PWCS	61,553	62,959	65,259	46,004		45,272		(732)	
2300	Health Insurance - HMP	364,252	397,127	477,942	616,224		653,927		37,703	
2400	Life Insurance - GLI	17,762	67,670	67,764	74,969		66,511		(8,458)	
2830	Admin. Assoc. Fees	769	2,482	691	2,000		1,000		(1,000)	
3100	Professional Services	2,631	1,224	800	6,000		2,000		(4,000)	
3106	Sports Officials	5,225	5,517	6,008	6,000		7,000		1,000	
3201 3401	Telephone Travel Reimbursement	(27) 522	0 495	0 459	0 1,000		800 500		800 (500)	
3401	Conference Expenses	12	493	2,373	1,000		3,000		2,000	
3450	Field Trips	7,188	8,111	8,984	20,000		15,000		(5,000)	
3501	Repair/Maint Building	2,456	772	4,810	5,000		0		(5,000)	
3502	Repair/Maint Equipment	567	376	0	5,000		2,000		(3,000)	
3504	Maint. Service Contract	703	2,778	3,620	5,000		5,000		0	
3902	Printing Services	15,562	16,607	2,718	25,500		3,500		(22,000)	
3903	Postage	353	3,668	0	5,000		1,000		(4,000)	
3921	Tuition - PW	0	0	0	0		5,000		5,000	
4001	Office Supplies	7,406	8,946	7,248	12,000		8,000		(4,000)	
4002	Medical Supplies	365	234	300	1,500		0		(1,500)	
4003	Custodial Supplies	18,792	18,579	15,924	20,000		15,000		(5,000)	
4004	Repair/Maint. Supplies	187	1,312	552	5,000		1,000		(4,000)	
4007	Wearing Apparel	1,564	375	75	700		100		(600)	
4010	Instructional Supplies	73,301	131,428	57,676	118,319		205,072		86,753	
4011	Textbooks	8,646	131,951	1,103	119,818		10,000		(109,818)	
4016 4017	Library Books Library Periodicals	5,970 2,147	11,174 5,375	5,444 3,247	4,000 4,000		6,000 4,000		2,000 0	
4017	Library Supplies	2,147	5,575	3,247	4,000		4,000		0	
4310	Tech. Supp/Equip Add'l	3,910	11,490	9.817	5,000		10,000		5,000	
4350	Tech. Supp/Equip Repl	2,073	58,429	47,282	5,000		0,000		(5,000)	
4410	Software - Additional	20,036	21,030	26,650	25,000		25,000		(5,000)	
4450	Software - Replacement	20,030	0	454	25,000		25,000		0	
4510	General Equipment - Add'l.	5,996	20,129	12,835	16,000		21,000		5,000	
4550	General Equipment - Repl.	1,862	13,527	2,319	15,000		10,000		(5,000)	
5101	Equipment - Additional	22,189	0	0	20,000		0		(20,000)	
5501	Equipment - Replacement	0	0	0	10,000		0		(10,000)	
	Totals	7,635,383	8,239,456	8,012,753	8,480,219	98.50	8,194,575	95.00	(285,644)	(3.50)
	Student Enrollment	1,212	1,254	1,218	1,273		1,225			
	Positions	98.50	97.50	97.50	98.50		95.00			

FY 2016 Advertised Budget

## LEESYLVANIA ELEMENTARY SCHOOL

School: 383

| School: 383 | Address: 15800 Neabsco Rd. | Woodbridge, VA 22191 | Principal: Ronald Whitten | Main Office: 703.670.8268

Grades: K-5

Specialty:
Programs: Gifted Center, Baldrige School, School of

Excellence



	Excellence									
		FY 2012	FY 2013	FY 2014	FY 2015 App	proved	FY 2016 Adv	ertised	Increase/(Dec	crease)
		Actual	Actual	Actual		Positions	Budget	Positions	Budget	Positions
1111	Deinainal	106 697	110 226	107 112	112 900	1.00	114.060	1.00	2.160	0.00
1111 1112	Principal Assistant Principal	106,687 86,369	110,326 89,314	107,112 91,994	112,800 83,280	1.00	114,960 84,840	1.00 1.00	2,160 1,560	0.00
1115	Teacher, Admin. Assign.	0	0	0	05,200	0.00	61,320	1.00	61,320	1.00
1120	Teacher, Classroom	2,882,787	3,150,705	3,131,567	3,400,320	56.00	3,433,920	56.00	33,600	0.00
1121	Librarian	68,630	71,132	73,266	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	98,643	93,341	97,752	97,152	1.60	98,112	1.60	960	0.00
1140	Teacher Assistant	330,548	307,515	314,371	354,600	15.00	308,880	13.00	(45,720)	(2.00)
1142	Cafeteria Aide	14,784	12,801	13,806	18,386	0.94	17,921	0.94	(465)	0.00
1150	Secretarial / Bookkeeper	172,427	178,118	164,625	163,680	5.00	139,560	4.00	(24,120)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	124,753	133,806	138,428	133,680	4.00	134,640	4.00	960	0.00
1200	Overtime	1,450	438	2,329	2,000		2,000		0	
1300	Temporary Employee	47,687	47,228	29,528	7,000		5,000		(2,000)	
1500	Substitute Teacher	73,902	82,338	66,569	60,000		60,000		0	
1502	Substitute, Other	8,101	9,468	1,564	4,000		2,500		(1,500)	
1600 1602	Instructional Supplement Extra-Curr. Supplement	10,863 1,472	10,942 1,498	5,148 1,577	10,000 1,498		10,000 5,582		0 4,084	
2100	Social Security - FICA	298,360	312,965	317,397	345,066		347,481		2,415	
2210	Retirement - VRS	485,528	602,113	573,446	747,700		694,732		(52,969)	
2211	Retiree Health Care Credit	25,311	43,329	44,249	0		0		0	
2220	Retirement - PWCS	22,577	23,398	26,313	35,703		35,958		255	
2300	Health Insurance - HMP	355,962	370,926	377,463	478,245		519,390		41,145	
2400	Life Insurance - GLI	12,006	47,665	48,257	58,183		52,827		(5,356)	
2830	Admin. Assoc. Fees	0	0	770	770		452		(318)	
3100	Professional Services	941	1,306	0	0		0		0	
3201	Telephone	4,469	1,314	1,439	1,600		1,500		(100)	
3401	Travel Reimbursement	7,117	4,522	5,769	3,500		2,000		(1,500)	
3402	Conference Expenses	0	100	932	3,000		2,000		(1,000)	
3450	Field Trips	5,009	4,881	4,109	5,000		5,000		0	
3501	Repair/Maint Building	0	576	86	1,000		1,000		0	
3502	Repair/Maint Equipment	0	2,002	409	1,000		10,000		9,000	
3504	Maint. Service Contract	0	0	550	0		0		0	
3700	In-Service Expenses	0	0	845	1,000		1,000		0	
3902 3903	Printing Services Postage	13,986 0	15,482 0	9,763 444	16,000 1,000		16,000 750		0 (250)	
3903	Rental Equipment	21,265	21,865	16,724	15,600		15,750		150	
3913	Tuition - Other Divisions	1,450	0	1,170	2,000		2,000		0	
4001	Office Supplies	1,180	667	1,350	5,668		2,500		(3,168)	
4002	Medical Supplies	1,099	669	627	1,500		1,500		0	
4003	Custodial Supplies	19,874	13,718	18,232	15,000		15,000		0	
4004	Repair/Maint. Supplies	1,207	475	649	1,500		1,500		0	
4008	Reference Materials	0	567	563	250		250		0	
4010	Instructional Supplies	89,632	104,018	52,388	69,473		87,500		18,027	
4011	Textbooks	10,958	5,950	45,150	52,650		12,584		(40,066)	
4013	Testing Materials	5,292	0	0	250		250		0	
4016	Library Books	7,889	(6,579)	6,913	3,000		3,000		0	
4017	Library Periodicals	0	(198)	137	150		150		0	
4018	Library Supplies	0	489	573	250		500		250	
4310	Tech. Supp/Equip - Add'l	62,813	22,519	18,724	10,000		5,000		(5,000)	
4350	Tech. Supp/Equip - Repl	0	15,031	37,043	1,000		1,000		0	
4450	Software - Replacement	0	0	454	500		0		(500)	
4510 8002	General Equipment - Add'l. General Reserve	643 0	4,958 0	1,172 0	3,500 5,000		3,500 5,000		0	
0002										
	Totals	5,488,671	5,916,198	5,856,244	6,396,735	85.54	6,389,309	83.54	(7,426)	(2.00)
	School Enrollment	763	774	771	785		799			
	Positions	79.97	84.50	84.50	85.54		83.54			

FY 2016 Advertised Budget

# LOCH LOMOND ELEMENTARY SCHOOL

LOCH LOMOND ELEMENTARY SCHOOL
School: 346
Address: 7900 Augusta Rd.
Manassas, VA 20111
Principal: Kimberly Werle
Main Office: 703.368.4128
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Approved Budget Position		vertised Positions	Increase/(De Budget	crease) Positions
1111	Principal	97,633	100,963	103,992	112,800 1.0	00 114,960	1.00	2,160	0.00
1112	Assistant Principal	0	0	91,994	83,280 1.0		1.00	1,560	0.00
1115	Teacher, Admin. Assign.	28,677	72,653	0	0 0.0		0.00	0	0.00
1120	Teacher, Classroom	1,574,114	1,745,349	2,113,140	2,368,080 39.0	2,759,400	45.00	391,320	6.00
1121	Librarian	72,112	74,694	76,935	62,280 1.0	00 63,000	1.00	720	0.00
1122	Counselor	91,388	93,923	98,368	60,720 1.0	00 73,584	1.20	12,864	0.20
1140	Teacher Assistant	95,451	115,558	117,629	141,840 6.0		5.00	(23,040)	(1.00)
1142	Cafeteria Aide	10,587	10,812	7,202	6,455 0.3		0.66	6,281	0.33
1150	Secretarial / Bookkeeper	125,321	135,579	139,646	134,760 4.0		4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	5,000	0 0.0		0.00	0	0.00
1190	Custodian	90,705	94,076	82,259	96,720 3.0		3.00	960	0.00
1200	Overtime	1,520	3,156	45	500	1,100		600	
1300 1500	Temporary Employee Substitute Teacher	56,084 52,623	49,043 48,508	36,430 32,573	12,675 41,000	20,000 40,800		7,325	
1502	Substitute Teacher Substitute, Other	11,507	7,021	12,664	2,000	9,400		(200) 7,400	
1600	Instructional Supplement	798	0	0	10,000	9,400		(10,000)	
1602	Extra-Curr. Supplement	1,472	1,498	1,498	2,466	2,337		(10,000)	
2100	Social Security - FICA	169,510	189,163	216,116	239,871	270,382		30,510	
2210	Retirement - VRS	278,842	373,657	398,803	518,863	540,081		21,218	
2211	Retiree Health Care Credit	14,447	26,220	30,416	0	0		0	
2220	Retirement - PWCS	12,977	15,555	17,877	24,790	27,929		3,139	
2300	Health Insurance - HMP	215,476	218,957	258,559	332,062	403,414		71,352	
2400	Life Insurance - GLI	6,887	28,966	33,303	40,397	41,031		634	
2830	Admin. Assoc. Fees	222	222	444	444	444		0	
3201	Telephone	833	1,332	1,033	1,200	1,000		(200)	
3401	Travel Reimbursement	841	727	298	2,000	2,300		300	
3402	Conference Expenses	3,282	1,211	1,305	0	5,000		5,000	
3450	Field Trips	2,921	2,484	2,893	3,000	2,800		(200)	
3501	Repair/Maint Building	0	133	0	0	0		0	
3504	Maint. Service Contract	0	0	550	0	0		0	
3700	In-Service Expenses	0	0	115	2,000	15,000		13,000	
3902 3903	Printing Services Postage	466 0	261 34	1,548 44	1,000 2,000	5,000 2,000		4,000 0	
3903	Tuition - Other Divisions	0	625	0	2,000	2,000		0	
3999	Other Contract Services	0	023	763	0	2.000		2,000	
4001	Office Supplies	1,763	2,542	2,424	4,558	5,150		592	
4002	Medical Supplies	551	1,272	628	1,000	3,200		2,200	
4003	Custodial Supplies	7,709	12,659	12,029	9,901	10,000		99	
4004	Repair/Maint. Supplies	0	0	244	0	0		0	
4010	Instructional Supplies	56,991	64,355	44,025	86,497	89,000		2,503	
4011	Textbooks	16,596	29,259	24,689	45,000	35,500		(9,500)	
4012	Emp. Training Supplies	750	0	0	0	0		0	
4016	Library Books	2,916	5,662	2,098	0	10,000		10,000	
4017	Library Periodicals	131	133	133	0	300		300	
4018	Library Supplies	0	850	421	0	500		500	
4019	Food	0	0	405	0	3,800		3,800	
4310	Tech. Supp/Equip - Add'l	2,918	14,801	5,506	0	0		0	
4350	Tech. Supp/Equip - Repl	30,355	1,318	1,830	35,000	23,837		(11,163)	
4410	Software - Additional	85	9,642	4,319	15,000	8,000		(7,000)	
4450	Software - Replacement	0	0	454	0	12,000		(12.492)	
4510 4550	General Equipment - Add'l. General Equipment - Repl.	3,018	6,336 372	2,465 227	25,483 0	12,000 0		(13,483)	
5501	Equipment - Replacement	5,353 12,739	0	2,093	0	0		0	
3301									
	Totals	3,158,571	3,561,582	3,987,436	4,525,642 56.3	33 5,054,024	61.86	528,382	5.53
	School Enrollment	361	402	467	493	567			
	Positions	44.17	48.67	53.20	56.33	61.86			

## FRED LYNN MIDDLE SCHOOL

School: 452
Address: 1650 Prince William Pkwy.
Woodbridge, VA 22191
Principal: Jorge Neves
Main Office: 703.494.5157

Grades: 6-8
Specialty: World Languages Program
Programs:



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Dec Budget	crease) Positions
1111	Principal	122,025	122,257	96,512	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	167,779	123,724	165,090	180,000	2.00	183,120	2.00	3,120	0.00
1115	Teacher, Admin. Assign.	66,291	43,798	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,456,783	3,522,609	3,530,910	4,110,672	67.60	4,175,880	68.00	65,208	0.40
1121	Librarian	53,455	55,278	56,936	62,280	1.00	63,000	1.00	720	0.00
1122 1140	Counselor Teacher Assistant	205,762 36,620	128,624 39,005	150,340 64,730	162,900 70,920	2.50 3.00	196,200 71,280	3.00 3.00	33,300 360	0.50 0.00
1148	Specialist	49,108	82,040	60,504	89,160	2.00	89,640	2.00	480	0.00
1150	Secretarial / Bookkeeper	216,528	212,883	239,793	211,680	5.00	214,560	5.00	2,880	0.00
1190	Custodian	200,094	204,862	188,460	184,680	5.50	186,240	5.50	1,560	0.00
1200	Overtime	22,054	3,743	7,636	0		0		0	
1300	Temporary Employee	15,360	2,251	9,493	853		25,640		24,787	
1500	Substitute Teacher	78,447	71,534	56,809	51,568		51,000		(568)	
1600 1601	Instructional Supplement	25,145 28,587	11,674 29,086	27,078 28,384	0 38,771		0 39,545		0 774	
1602	Coaching Supplement Extra-Curr. Supplement	13,711	17,121	22,202	26,715		27,248		533	
2100	Social Security - FICA	348,398	338,802	349,352	406,606		416,896		10,289	
2210	Retirement - VRS	561,482	639,794	597,540	879,587		828,651		(50,936)	
2211	Retiree Health Care Credit	29,117	46,820	48,335	0		0		0	
2220	Retirement - PWCS	18,447	21,819	18,624	42,097		42,980		882	
2221	Defined Contribution Plan	0	0	243	0		0		0	
2300	Health Insurance - HMP	437,266	452,420	421,680	563,898		620,821		56,923	
2310 2400	Short/Long Term Disability Premium Life Insurance - GLI	0 14,493	0 51,778	67 53,303	0 68,603		63,143		0 (5,459)	
2830	Admin. Assoc. Fees	10,220	10,325	10,024	666		678		(3,439)	
3100	Professional Services	1,930	2,885	2,000	0		0		0	
3106	Sports Officials	6,955	3,700	2,755	3,160		3,210		50	
3201	Telephone	2,032	6,649	2,871	2,810		2,810		0	
3401	Travel Reimbursement	7,953	(1,921)	1,321	3,057		0		(3,057)	
3402	Conference Expenses	(5,623)	11,603	3,618	4,080		1,996		(2,084)	
3450	Field Trips	26,150	25,228	27,839	4,261		4,525		264	
3501 3504	Repair/Maint Building Maint. Service Contract	0 489	0 679	1,598 875	0 550		0 550		0	
3700	In-Service Expenses	200	0	0	2,769		3,400		631	
3902	Printing Services	18,638	9,998	14,220	8,768		7,163		(1,605)	
3903	Postage	1,661	1,849	3,209	995		1,250		255	
3913	Tuition - Other Divisions	0	(572)	0	0		0		0	
3921	Tuition - PW	0	0	0	5,000		5,000		0	
3999	Other Contract Services	4,458	0	250	750		750		0	
4001 4002	Office Supplies Medical Supplies	8,366 996	3,644 1,340	7,910 1,301	2,079 1,000		2,500 1,000		421 0	
4002	Custodial Supplies	12,033	15,129	16,904	12,301		6,000		(6,301)	
4004	Repair/Maint. Supplies	2,122	2,214	5,465	509		600		91	
4007	Wearing Apparel	7,757	0	3,637	0		0		0	
4008	Reference Materials	538	812	575	0		0		0	
4009	Extra Curricular Supplies	61	0	0	0		0		0	
4010	Instructional Supplies	40,692	49,255	65,241	45,832		44,750		(1,082)	
4011	Textbooks	73,317 0	45,238 0	112,875 433	69,434 0		0		(69,434) 0	
4013 4016	Testing Materials Library Books	0	1,016	5,531	5,000		5,000		0	
4018	Library Supplies	289	327	533	367		367		0	
4019	Food	0	0	3,690	2,000		2,000		0	
4020	Printing Supplies	685	0	0	2,000		5,000		3,000	
4310	Tech. Supp/Equip Add'l	605	465	3,171	0		0		0	
4350	Tech. Supp/Equip Repl	80	32,265	58,979	0		0		0	
4410	Software - Additional	12,474	6,220	35,033	20,000		25,000		15,000	
4450 4510	Software - Replacement General Equipment - Add'l.	0 6,847	0 3,409	604 5,551	20,000		35,000 0		15,000 0	
4550	General Equipment - Add I.  General Equipment - Repl.	549	4,676	18,210	0		0		0	
5101	Equipment - Additional	14,748	0	5,820	243,562		0		(243,562)	
5501	Equipment - Replacement	0	40,669	0	49,319		103,106		53,787	
	Totals	6,424,174	6,499,023	6,616,060	7,766,179	89.60	7,658,738	90.50	(107,441)	0.90
	Student Enrollment	939	950	992	1,016		984			
	Positions	83.70	83.40	85.10	89.60		90.50			
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FY 2016 Advertised Budget

## MARSHALL ELEMENTARY SCHOOL

Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012	FY 2013	FY 2014	FY 2015 Approved Budget Positions					crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	84,218	87,769	89,703	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	76,739	79,356	64,522	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,293,576	2,148,546	1,980,706	2,003,760	33.00	1,962,240	32.00	(41,520)	(1.00)
1121	Librarian	89,630	92,810	46,533	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	74,728	72,342	76,767	72,864	1.20	73,584	1.20	720	0.00
1140	Teacher Assistant	137,238	98,167	69,685	70,920	3.00	83,160	3.50	12,240	0.50
1142	Cafeteria Aide	13,347	11,905	12,023	12,910	0.66	12,799	0.66	(111)	0.00
1150	Secretarial / Bookkeeper	137,643	142,197	146,463	134,760	4.00	135,720	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	111,026	109,279	114,512	101,520	3.00	102,240	3.00	720	0.00
1200	Overtime	2,083	118	2,193	1,000		1,000		0	
1300	Temporary Employee	43,599	46,657	59,036	17,650		18,680		1,030	
1500	Substitute Teacher	63,251	57,308	48,077	45,300		45,300		0	
1502	Substitute, Other	5,981	2,125	1,364	1,300		1,300		0	
1602	Extra-Curr. Supplement	736	749	1,498	2,532		3,356		824	
2100	Social Security - FICA	230,192	217,593	201,154	208,277		206,717		(1,560)	
2210	Retirement - VRS	376,203	419,367	356,385	446,598		408,406		(38,192)	
2211	Retiree Health Care Credit	19,569	29,867	27,136	0		0		0	
2220	Retirement - PWCS	28,546	23,908	17,886	21,402		21,220		(182)	
2300	Health Insurance - HMP	200,634	206,279	216,927	286,677		306,510		19,833	
2400	Life Insurance - GLI	9,324	33,015	30,135	34,877		31,175		(3,702)	
2830	Admin. Assoc. Fees	99	0	0	100		400		300	
3201	Telephone	818	979	899	960		936		(24)	
3401	Travel Reimbursement	446	205	(343)	200		200		0	
3402	Conference Expenses	(275)	0	633	0		0		0	
3450	Field Trips	1,667	1,696	2,142	2,100		2,100		0	
3502	Repair/Maint Equipment	0 644	90	-	0		0			
3504	Maint. Service Contract	282	843	4,188 1,138	3,835 3,000		4,400 3,000		565 0	
3700	In-Service Expenses	0	769 0	1,138	3,000		3,000		0	
3902 3903	Printing Services Postage	338	270	1,165	1,000		1,500		500	
3999	Other Contract Services	0	0	1,103	50		1,500		50	
	Office Supplies	569	231	322	500		500		0	
4001 4002	Medical Supplies	535	139	476	350		500		150	
4002	Custodial Supplies	9,582	10,255	10,172	7,847		8,000		153	
4007	Wearing Apparel	75	75	0	7,647		150		75	
4010	Instructional Supplies	68,391	51,618	47,301	79,497		43,735		(35,762)	
4011	Textbooks	32,066	42,175	2,076	60,000		15,000		(45,000)	
4016	Library Books	3,710	1,227	2,347	2,000		2,000		(43,000)	
4017	Library Periodicals	114	326	376	600		600		0	
4018	Library Supplies	2,509	211	0	500		500		0	
4310	Tech. Supp/Equip - Add'l	46,629	25,433	22,088	34,000		0		(34,000)	
4350	Tech. Supp/Equip - Repl	0	51,480	5,460	0		0		0	
4410	Software - Additional	3,092	0	7,383	0		0		0	
4450	Software - Replacement	0	0	454	15,000		15,000		0	
4510	General Equipment - Add'l.	582	1,142	8,848	0		0		0	
	Totals	4,172,636	4,071,022	3,682,396	3,932,320	47.86	3,774,828	47.36	(157,492)	(0.50)
	i Otalo	+,1/2,030	4,071,022	3,062,370	3,734,320	+7.00	3,774,020	47.50	(137,432)	(0.50)
	School Enrollment	653	640	629	592		550			
	Positions	56.63	52.07	50.07	47.86		47.36			

#### MARSTELLER MIDDLE SCHOOL

School: 421
Address: 14000 Sudley Manor Dr.
Bristow, VA 20136
Principal: Roberta Knetter
Main Office: 703.393.7608

Grades: 6-8

Specialty: Mathematics and Science Programs:



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Approve Budget Posi		vertised Increase/(I Positions Budget	Decrease) Positions
1111	Principal	111,440	115,239	118,697	124,920	1.00 126,240	1.00 1,320	0.00
1112	Assistant Principal	159,716	165,162	170,117	180,000	2.00 183,120	2.00 3,120	0.00
1115	Teacher, Admin. Assign.	122,275	129,547	102,097		0.50	0.00 (31,140	
1120	Teacher, Classroom	5,709,152	5,556,757	5,266,996		5.50 4,751,436	77.30 95,136	
1121 1122	Librarian Counselor	130,512 297,250	136,830 303,597	105,405 264,690		2.00 126,000 3.50 234,000	2.00 1,440 3.60 8,820	
1140	Teacher Assistant	187,806	170,785	136,816		5.00 190,080	8.00 48,240	
1148	Specialist	66,263	40,141	42,535		1.00 53,640	1.00 360	
1150	Secretarial / Bookkeeper	272,588	278,964	256,479		7.00 265,200	7.00 3,360	
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500		0.00	0.00	
1190	Custodian	238,944	239,984	232,382	,	7.00 207,000	6.00 (25,920	
1200	Overtime	200	2,122	6,903	0	0	0	
1300	Temporary Employee Substitute Teacher	49,986	60,905	63,840	0	70,000	0	
1500 1502	Substitute Teacher Substitute, Other	95,213 4,736	90,135 7,169	86,279 3,474	4,177 0	70,000 0	65,823 0	
1600	Instructional Supplement	12,585	8,775	9,227	0	0	0	
1601	Coaching Supplement	28,587	29,086	32,438	38,771	40,436	1,665	
1602	Extra-Curr. Supplement	22,733	20,593	21,560	16,293	15,727	(566	
1603	Homebound Tutoring	332	3,715	0	0	0	0	
2100	Social Security - FICA	555,968	543,967	511,171	465,978	478,991	13,013	
2210	Retirement - VRS	922,907	1,078,016	925,230	1,019,475	958,938	(60,537	
2211 2220	Retiree Health Care Credit Retirement - PWCS	48,169 61,090	75,854 66,488	69,383 64,835	0 48,859	0 49,707	0 848	
2221	Defined Contribution Plan	01,050	00,488	281	0	0	0	
2300	Health Insurance - HMP	719,763	657,248	599,364	654,470	717,996	63,526	
2310	Short/Long Term Disability Premium	0	0	87	0	0	0	
2400	Life Insurance - GLI	22,819	83,099	76,230	79,622	73,027	(6,595	
2830	Admin. Assoc. Fees	0	560	736	666	678	12	
3100	Professional Services	786	591	2,524	0	0	0	
3106 3201	Sports Officials Telephone	6,292 6,039	5,952 6,073	6,563 5,314	3,160 0	5,000 6,000	1,840 6,000	
3401	Travel Reimbursement	684	(1,294)	575	1,965	3,000	1,035	
3402	Conference Expenses	1,618	363	527	0	0	0	
3450	Field Trips	37,579	39,840	35,717	3,125	3,125	0	
3502	Repair/Maint Equipment	0	0	1,060	0	0	0	
3504	Maint. Service Contract	0	0	1,850	0	0	0	
3902 3903	Printing Services	324 7,483	104 4,636	434 1,481	0 827	0 4,000	0 3,173	
3905	Postage Extra Curricular Expenses	7,463	115	111	0	4,000	0,175	
4001	Office Supplies	3,542	2,968	3,841	15,000	42,100	27,100	
4002	Medical Supplies	726	744	779	0	0	0	
4003	Custodial Supplies	21,364	20,794	23,930	0	0	0	
4004	Repair/Maint. Supplies	3,731	660	277	0	0	0	
4007	Wearing Apparel	430	692	525	0	0	0	
4008 4009	Reference Materials Extra Curricular Supplies	169 0	0	63 50	0	0	0	
4010	Instructional Supplies	161,051	134,070	123,852	50,000	234,141	184,141	
4011	Textbooks	19,191	126,881	127,811	76,071	120,000	43,929	
4012	Emp. Training Supplies	11,074	8,845	4,782	0	0	0	
4013	Testing Materials	0	75	0	0	0	0	
4016	Library Books	12,744	20,629	6,799	7,000	28,327	21,327	
4017	Library Periodicals	0	0	319	0	0	0	
4018 4019	Library Supplies Food	550 0	1,232 0	1,198 54	0	0	0	
4310	Tech. Supp/Equip Add'l	27,162	884	23,207	0	33,000	33,000	
4350	Tech. Supp/Equip Repl	1,070	0	7,856	Ö	0	0	
4410	Software - Additional	601	489	333	0	0	0	
4450	Software - Replacement	0	0	454	0	0	0	
4510	General Equipment - Add'l.	7,038	3,998	8,178	0	0	0	
5101	Equipment - Additional	16,690	0	0	0	0	0	
	Totals	10,196,472	10,251,580	9,565,214	8,517,439 100	5.50 9,020,909	107.90 503,470	1.40
	Student Enrollment	1,596	1,595	1,472	1,262	1,342		
	Positions	131.40	124.90	113.00	106.50	107.90		

FY 2016 Advertised Budget

## MARUMSCO HILLS ELEMENTARY SCHOOL

MARUMSCO HILLS ELEMENTARY S
School: 357
Address: 14100 Page St.
Woodbridge, VA 22191
Principal: Joanne Alvey
Main Office: 703.494.3252
Grades: K - 5
Specialty:
Programs: Baldrige School



		FY 2012	FY 2013	FY 2014	FY 2015 A <sub>1</sub>	pproved	FY 2016 Ad	vertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	106,687	110,326	113,636	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	68,180	70,506	72,621	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,955,536	2,950,841	3,072,130	3,492,600	57.50	3,469,580	56.50	(23,020)	(1.00)
1121	Librarian	80,855	83,611	86,120	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	76,963	84,664	87,204	109,296	1.80	110,376	1.80	1,080	0.00
1140	Teacher Assistant	320,402	331,924	293,175	283,680	12.00	308,880	13.00	25,200	1.00
1142	Cafeteria Aide	22,484	27,311	19,074	17,017	0.87	16,641	0.87	(377)	0.00
1145	Computer Technologist	30,640	31,679	34,528	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	144,502	149,144	153,070	174,720	5.00	135,720	4.00	(39,000)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	7,500	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	148,410	153,145	167,691	128,880	4.00	130,080	4.00	1,200	0.00
1200	Overtime	996	(334)	3,686	3,000		3,000	0.00	0	
1300	Temporary Employee	13,744	4,085	(561)	5,000		5,000		0	
1500	Substitute Teacher	31,293	18,174	47,648	50,000		50,000		0	
1502	Substitute, Other	0	0	452	10,000		6,000		(4,000)	
2100	Social Security - FICA	295,743	297,990	305,866	346,649		343,722		(2,927)	
2210	Retirement - VRS	504,569	595,506	563,667	754,685		690,798		(63,887)	
2211	Retiree Health Care Credit	26,243	42,244	43,533	0		0		0	
2220	Retirement - PWCS	30,991	31,463	31,103	36,015		35,741		(274)	
2300	Health Insurance - HMP	403,412	398,282	412,678	482,427		516,255		33,828	
2400	Life Insurance - GLI	12,481	46,569	48,186	58,692		52,508		(6,184)	
3402	Conference Expenses	7,607	5,643	9,736	10,000		5,000		(5,000)	
3450	Field Trips	4,562	4,562	5,044	5,000		2,000		(3,000)	
3504	Maint. Service Contract	0	0	550	0		0		0	
3700	In-Service Expenses	303	13	0	10,000		0		(10,000)	
3902	Printing Services	1,976	1,965	972	5,000		2,000		(3,000)	
3903	Postage	0	0	0	2,000		2,000		0	
4001	Office Supplies	28,013	19,349	16,988	51,380		30,000		(21,380)	
4002	Medical Supplies	0	390	251	2,000		2,000		0	
4003	Custodial Supplies	13,555	17,526	16,527	35,000		40,000		5,000	
4010	Instructional Supplies	149,801	102,865	83,606	89,727		54,871		(34,856)	
4011	Textbooks	0	61,414	16,394	90,000		28,164		(61,836)	
4016	Library Books	7,511	6,815	8,744	10,000		5,000		(5,000)	
4017	Library Periodicals	1,898	3,895	1,496	2,000		2,000		0	
4018	Library Supplies	751	815	654	2,500		2,000		(500)	
4310	Tech. Supp/Equip - Add'l	2,228	12,680	12,341	20,000		5,000		(15,000)	
4350	Tech. Supp/Equip - Repl	0	36,188	8,483	0		0		0	
4450	Software - Replacement	0	0	454	10,000		0		(10,000)	
4510	General Equipment - Add'l.	0	0	0	10,929		0		(10,929)	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	5,499,836	5,706,251	5,742,747	6,571,557	84.17	6,317,135	83.17	(254,422)	(1.00)
	School Enrollment	718	734	749	827		816			
	Positions	79.83	81.03	79.47	84.17		83.17			

FY 2016 Advertised Budget

## McAULIFFE ELEMENTARY SCHOOL

School: 373

| School: 3/3 | Address: 13540 Princedale Dr. Woodbridge, VA 22193 | Principal: Cynthia West | Main Office: 703.680.7270

Grades: K - 5
Specialty:
Programs: School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget I	roved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Dec Budget	crease) Positions
1111	Principal	127,392	131,736	139,488	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	0	0	70,505	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	3,800	57,176	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,066,277	2,107,382	2,120,213	2,034,120	33.50	2,084,880	34.00	50,760	0.50
1121	Librarian	44,450	57,800	62,276	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	64,100	51,552	50,778	60,720	1.00	61,320	1.00	600	0.00
1140	Teacher Assistant	224,007	216,237	187,190	189,120	8.00	201,960	8.50	12,840	0.50
1142	Cafeteria Aide	9,261	13,325	2,073	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	135,362	144,156	144,395	134,760	4.00	135,720	4.00	960	0.00
1190	Custodian	95,389	99,033	94,629	96,720	3.00	97,680	3.00	960	0.00
1200	Overtime	4,090	959	2,889	2,591		2,000		(591)	
1300	Temporary Employee	49,440	85,148	59,109	44,011		20,000		(24,011)	
1500 1502	Substitute Teacher	40,658	34,613	37,736	38,000 2,091		40,000 2,000		2,000	
1600	Substitute, Other Instructional Supplement	5,100 17,618	3,166 5,033	5,406 713	3,000		1,500		(91) (1,500)	
1602	Extra-Curr. Supplement	1,472	1,498	1,873	3,036		3,500		(1,300)	
2100	Social Security - FICA	214,544	222,956	219,666	219,421		222,872		3,451	
2210	Retirement - VRS	350,854	432,507	395,284	469,582		444,347		(25,235)	
2210	Retiree Health Care Credit	18,241	30,856	30,519	409,382		0		(23,233)	
2220	Retirement - PWCS	20,047	18,875	18,204	22,468		23,039		572	
2221	Defined Contribution Plan	0	0	305	0		23,039		0	
2300	Health Insurance - HMP	186,326	228,123	233,186	300,957		332,790		31.833	
2310	Short/Long Term Disability Premium	0	0	84	0		0		0	
2400	Life Insurance - GLI	8,680	33,976	33,571	36,614		33,848		(2,766)	
2830	Admin. Assoc. Fees	159	435	386	700		385		(315)	
3100	Professional Services	763	1,761	4,293	0		0		0	
3201	Telephone	1,981	2,344	2,065	1,000		2,470		1,470	
3401	Travel Reimbursement	2,612	2,680	434	4,000		300		(3,700)	
3450	Field Trips	0	611	584	500		0		(500)	
3504	Maint. Service Contract	0	0	550	0		0		0	
3700	In-Service Expenses	0	955	0	2,800		0		(2,800)	
3902	Printing Services	174	926	181	3,000		900		(2,100)	
3903	Postage	279	1,034	1,392	3,000		1,000		(2,000)	
3999	Other Contract Services	1,336	0	1,400	0		0		0	
4001	Office Supplies	3,213	14,274	2,711	30,964		8,500		(22,464)	
4002	Medical Supplies	214	893	281	1,000		714		(286)	
4003	Custodial Supplies	12,591	14,107	10,402	21,000		8,862		(12,138)	
4004	Repair/Maint. Supplies	169	1,992	0	0		0		0	
4007	Wearing Apparel	224	213	225	225		225		0	
4008	Reference Materials	0	0	1,714	0		0		0	
4010	Instructional Supplies	46,595	15,796	26,762	20,914 40,000		19,456		(1,458)	
4011 4013	Textbooks Texting Materials	11,755 29	25,796 0	29,093 0	40,000		39,000 0		(1,000)	
4015	Testing Materials Library Books	5,096	2,521	(930)	5,492		2,000		(3,492)	
4017	Library Periodicals	524	139	(930)	1,650		1,650		(3,492)	
4017	Library Supplies	2,224	2,407	369	301		500		199	
4310	Tech. Supp/Equip - Add'l	5,047	5,408	537	2,000		385		(1,615)	
4350	Tech. Supp/Equip - Repl	40,343	5,279	0	55,000		1,000		(54,000)	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	0	12,646	753	18,999		5,940		(13,059)	
5101	Equipment - Additional	0	0	0	22,000		0		(22,000)	
8002	General Reserve	0	0	0	2,761		0		(2,761)	
	Totals	3,822,436	4,088,321	3,993,745	4,152,877	52.50	4,063,543	53.50	(89,334)	1.00
	Och and Franklin and	450	470	4.07	471		47.			
	School Enrollment Positions	450 56.40	479 57.80	467 53.00	471 52.50		471 53.50			
	POSITIONS	30.40	37.80	33.00	32.30		33.50			

FY 2016 Advertised Budget

## MINNIEVILLE ELEMENTARY SCHOOL

MINNIEVILLE ELEMENTARY SCHOOL
School: 303
Address: 13639 Greenwood Dr.
Woodbridge, VA 22193
Principal: Nathaniel Provencio
Main Office: 703.670.6106
Grades: K - 5
Specialty:
Programs: Baldrige School



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Dec	crease) Positions
					2		2		2	
1111	Principal	84,218	87,090	93,503	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	81,411	84,188	86,713	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,089,041	2,307,140	2,543,702	2,702,040	44.50	2,759,400	45.00	57,360	0.50
1121	Librarian	48,685	42,461	52,080	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	51,348	63,429	79,238	85,008	1.40	85,848	1.40	840	0.00
1140	Teacher Assistant	68,045	96,905	161,690	200,940	8.50	213,840	9.00	12,900	0.50
1142	Cafeteria Aide	6,468	7,432	9,817	12,910	0.66	12,735	0.66	(174)	0.00
1150	Secretarial / Bookkeeper	135,796	142,049	147,522	138,600	4.00	139,560	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	109,944	110,429	118,400	101,520	3.00	102,240	3.00	720	0.00
1200	Overtime	78	4,783	21,790	6,000		16,500		10,500	
1300	Temporary Employee	17,496	27,246	35,516	22,500		26,000		3,500	
1500	Substitute Teacher	59,873	75,084	53,142	50,000		50,000		0	
1502	Substitute, Other	860	0	0	0		3,000		3,000	
1600	Instructional Supplement	10,741	30,675	27,304	5,000		22,000		17,000	
1602	Extra-Curr. Supplement	736	1,498	1,498	0		0		0	
2100	Social Security - FICA	202,254	228,386	253,666	274,090		282,584		8,493	
2210	Retirement - VRS	333,666	447,152	453,209	591,731		558,116		(33,615)	
2211	Retiree Health Care Credit	17,441	31,973	34,825	0		0		0	
2220	Retirement - PWCS	19,247	26,080	30,746	28,240		28,866		625	
2300	Health Insurance - HMP	258,983	316,785	334,106	378,282		416,952		38,670	
2400	Life Insurance - GLI	8,249 0	34,948	38,058	46,020		42,408		(3,612)	
3201	Telephone		0	0	1,600		1,600		0	
3401	Travel Reimbursement	841 7,824	150	652	2,500		500		(2,000)	
3402	Conference Expenses	7,824 3,829	11,365	8,605	5,000		1,000		(4,000)	
3450	Field Trips		8,874 0	4,579	3,000		3,000		0	
3504	Maint. Service Contract	0	0	875 94	0		1,000			
3700	In-Service Expenses	7,259		4,653					1,000	
3902 3903	Printing Services	7,239	6,551 0	4,653	10,000 500		15,000 500		5,000 0	
3903 3999	Postage Other Contract Services	0	0	3,263	0		0		0	
4001		0	0	7,569	3,000		5,000			
4001	Office Supplies Medical Supplies	0	0	7,369	1,500		2,000		2,000 500	
4002	Custodial Supplies	13,191	15,846	14,855	11,670		15,000		3,330	
4003	Repair/Maint. Supplies	15,191	13,640	4,622	0		13,000		3,330	
4004	Wearing Apparel	0	0	4,622	500		500		0	
4010	Instructional Supplies	88,418	78,671	73,811	84,305		100,734		16,429	
4011	Textbooks	6,456	73,570	426	44,000		0		(44,000)	
4011	Library Books	5,048	3,268	0	1,500		2,000		500	
4019	Food	0	0	1,578	1,500		4,000		4,000	
4310	Tech. Supp/Equip - Add'l	56,314	21,595	9,847	0		1,500		1,500	
4350	Tech. Supp/Equip - Add 1 Tech. Supp/Equip - Repl	0	45,441	5,063	10,000		1,500		(8,500)	
4450	Software - Replacement	0	0	454	0		1,500		(8,500)	
4510	General Equipment - Add'l.	1,822	826	20,688	5,000		17,000		12,000	
5101	Equipment - Additional	14,196	0	20,000	0		0		0	
3101	Equipment - Additional	14,170	0	· ·	0		0		· ·	
	Totals	3,819,778	4,439,390	4,745,657	5,085,316	65.06	5,194,682	66.06	109,366	1.00
	School Enrollment	544	576	598	638		681			
	Positions	49.83	54.37	62.07	65.06		66.06			

FY 2016 Advertised Budget

## MONTCLAIR ELEMENTARY SCHOOL

School: 380
Address: 4920 Tallowwood Dr.
Montclair, VA 22025
Principal: Tawnya S. Soltis
Main Office: 703.730.1072 Grades: K-5



Grades: Specialty:	K - 5									
	Multiple Intelligences, Baldrige School, School									
r rograms.	of Excellence									
		FY 2012	FY 2013	FY 2014	FY 2015 App	proved	FY 2016 Adv	ertised	Increase/(Dec	rease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget I	Positions
1111	Principal	116,581	120,557	124,173	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	79,043	84,188	86,713	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,451,858	2,562,907	2,335,286	2,307,360	38.00	2,422,140	39.50	114,780	1.50
1121	Librarian	67,731	69,904	71,941	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	87,030	88,812	90,991	85,008	1.40	85,848	1.40	840	0.00
1140	Teacher Assistant	154,319	142,689	136,579	130,020	5.50	142,560	6.00	12,540	0.50
1142	Cafeteria Aide	13,163	14,002	14,196	15,648	0.80	15,360	0.80	(288)	0.00
1150 1180	Secretarial / Bookkeeper Natl Board Certified Teacher Incentive Bonus	138,075 5,000	134,886	138,466	134,760 0	4.00 0.00	135,720 0	4.00 0.00	960 0	0.00
1180	Custodian	110,653	2,500 115,241	7,500 112,108	117,936	3.60	120,801	3.67	2,865	0.00
1200	Overtime	22,563	8,758	7,388	9,000	3.00	12,000	3.07	3,000	0.07
1300	Temporary Employee	77,100	48,029	47,521	17,000		12,000		(5,000)	
1500	Substitute Teacher	55,609	52,528	46,760	64,500		51,850		(12,650)	
1502	Substitute, Other	951	1,390	2,621	5,000		2,500		(2,500)	
2100	Social Security - FICA	248,997	254,282	238,210	240,563		249,663		9,101	
2210	Retirement - VRS	388,836	467,670	412,215	512,627		494,370		(18,258)	
2211	Retiree Health Care Credit	20,267	33,770	31,772	0		0		0	
2220	Retirement - PWCS	20,859	19,511	19,076	24,571		25,676		1,105	
2300	Health Insurance - HMP	272,688	251,639	226,694	329,129		370,875		41,746	
2400	Life Insurance - GLI	9,612	37,066	34,952	40,041		37,721		(2,320)	
2830	Admin. Assoc. Fees	179	0	731	500		900		400	
3100	Professional Services	5,805	5,805	5,805	5,800		0		(5,800)	
3201	Telephone	2,268	2,437	1,625	2,000		2,000		0	
3401	Travel Reimbursement	0	218	0	0		0		0	
3402	Conference Expenses	5,839	2,153	2,300	4,000		1,000		(3,000)	
3450	Field Trips	1,319	126	308	3,000		3,000		0	
3504	Maint. Service Contract	0	0	550	0		0		0	
3700 3902	In-Service Expenses Printing Services	673 18,013	791 18,507	290 23,504	3,000 41,000		1,500 40,900		(1,500) (100)	
3902	Postage	2,499	1,413	1,547	3,500		1,500		(2,000)	
3913	Tuition - Other Divisions	5,063	1,025	0	0		1,500		(2,000)	
3999	Other Contract Services	0,003	0	40	2,000		2,000		0	
4001	Office Supplies	5,215	5,294	3,547	10,414		4,000		(6,414)	
4002	Medical Supplies	937	963	919	2,500		1,000		(1,500)	
4003	Custodial Supplies	22,897	16,308	13,283	20,000		15,000		(5,000)	
4004	Repair/Maint. Supplies	0	123	0	0		0		0	
4007	Wearing Apparel	450	26	1,128	300		600		300	
4008	Reference Materials	2,833	1,155	3,217	4,000		3,000		(1,000)	
4010	Instructional Supplies	95,751	54,279	50,572	112,224		53,186		(59,038)	
4011	Textbooks	47,757	28,932	57,914	80,000		20,000		(60,000)	
4016	Library Books	3,292	944	0	5,000		2,100		(2,900)	
4017	Library Periodicals	765	0	257	500		320		(180)	
4018	Library Supplies	2,933	495	250	500		500		0	
4310	Tech. Supp/Equip - Add'l	10,784	0	27,085	35,000		25,000		(10,000)	
4350	Tech. Supp/Equip - Repl	0	23,802	2,800	10,000		0		(10,000)	
4450	Software - Replacement	0	0	454	25,000		0		(25,000)	
4510	General Equipment - Add'l.	0	10,209	1,576	30,000		14,000		(16,000)	
	Totals	4,576,207	4,685,329	4,384,861	4,691,761	56.30	4,633,390	58.37	(58,371)	2.07
	School Enrollment	719	704	651	650		640			
	Positions	62.80	62.50	56.00	56.30		58.37			
		02.00	02.50	30.00	50.50		30.37			

FY 2016 Advertised Budget

## MOUNTAIN VIEW ELEMENTARY SCHOOL

School: 381
Address: 5600 Mcleod Way
Haymarket, VA 20169
Principal: Michelle Schrecker
Main Office: 703.754.4161

Grades: K-5

Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Dec Budget	erease) Positions
1111	Principal	89,349	98,022	100,962	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	72,332	74,800	77,044	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,445,815	2,419,249	2,382,557	2,131,272	35.10	2,115,540	34.50	(15,732)	(0.60)
1121	Librarian	52,254	53,219	54,816	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	136,089	141,993	117,956	85,008	1.40	73,584	1.20	(11,424)	(0.20)
1140	Teacher Assistant	132,470	110,286	128,426	118,200	5.00	104,544	4.40	(13,656)	(0.60)
1142	Cafeteria Aide	13,878	14,424	13,605	15,648	0.80	15,360	0.80	(288)	0.00
1150	Secretarial / Bookkeeper	157,209	135,146	140,238	130,680	4.00	131,520	4.00	840	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190 1200	Custodian Overtime	113,910 45	118,271 692	120,372 3,396	128,880 1,200	4.00	102,240 1,200	3.00	(26,640)	(1.00)
1300	Temporary Employee	50,167	65,726	52,587	13,500		1,200		(13,500)	
1500	Substitute Teacher	49,817	68,765	53,845	60,000		40,000		(20,000)	
1502	Substitute Teacher Substitute, Other	9,031	12,924	6,656	5,000		4,000		(1,000)	
1600	Instructional Supplement	3,648	492	4,758	0		0		0	
1602	Extra-Curr. Supplement	1,472	1,498	1,498	1,528		2,337		809	
2100	Social Security - FICA	244,679	243,539	238,297	225,618		218,265		(7,353)	
2210	Retirement - VRS	409,480	484,127	442,719	480,688		435,445		(45,243)	
2211	Retiree Health Care Credit	21,280	33,569	33,028	0		0		0	
2220	Retirement - PWCS	27,498	30,813	31,275	23,104		22,601		(503)	
2300	Health Insurance - HMP	299,203	335,193	332,279	309,485		326,457		16,971	
2400	Life Insurance - GLI	10,129	37,045	36,486	37,652		33,204		(4,448)	
2830	Admin. Assoc. Fees	385	0	770	444		0		(444)	
3201	Telephone	1,575	1,835	1,535	1,500		1,500		0	
3401	Travel Reimbursement	2,986	2,838	264	0		0		0	
3402	Conference Expenses	355	1,790	602	0		0		0	
3450	Field Trips	1,074	(56)	(1,057)	0		0		0	
3504	Maint. Service Contract	325	325	700	0		550		550	
3700	In-Service Expenses	96	0	0	0		0		0	
3902 3903	Printing Services Postage	10,775 219	10,320 0	10,294 476	0		0 123		0 123	
3903	Rental Equipment	8,160	17,244	18,032	22,208		19,059		(3,149)	
4001	Office Supplies	2,210	2,901	5,217	2,000		1,000		(1,000)	
4002	Medical Supplies	2,210	2,901	288	2,000		400		400	
4003	Custodial Supplies	8,347	18,122	19,073	14,000		9,000		(5,000)	
4004	Repair/Maint. Supplies	7,994	75	1,285	0		0		0	
4007	Wearing Apparel	300	0	75	300		300		0	
4010	Instructional Supplies	70,412	85,846	33,358	30,379		0		(30,379)	
4011	Textbooks	11,633	67,587	0	28,000		0		(28,000)	
4016	Library Books	6,641	3,584	3,449	0		0		0	
4017	Library Periodicals	723	591	1,465	5,000		200		(4,800)	
4018	Library Supplies	386	533	241	300		0		(300)	
4019	Food	0	0	1,139	0		0		0	
4150	Lease Agreement	150	577	0	0		0		0	
4310	Tech. Supp/Equip - Add'l	16,421	37,139	18,400	48,855		0		(48,855)	
4350	Tech. Supp/Equip - Repl	0	0	5,310	55,000		0		(55,000)	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	31,101	651	(400)	500		0		(500)	
4550	General Equipment - Repl.	1,000	0	0	0		0		0	
5101	Equipment - Additional	989	0	0	0		0		0	
5150	Lease/Purchase Agree.	8,532	0	0	0		0		0	
8002	General Reserve	0		-	5,000		5,000			
	Totals	4,535,335	4,734,193	4,496,272	4,239,309	53.30	3,926,228	50.90	(313,081)	(2.40)
	School Enrollment	757	720	674	629		562			
	Positions	63.00	59.00	57.30	53.30		50.90			

FY 2016 Advertised Budget

## MULLEN ELEMENTARY SCHOOL

School: 377

Grades: K-5

Specialty: World Languages Program

Programs: Baldrige School, School of Excellence



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		FY 2012	FY 2013	FY 2014	FY 2015 App		FY 2016 Ad		Increase/(Dec	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget I	Positions
1111	Principal	113,185	117,045	120,556	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	79,041	154,356	84,188	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	58,413	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,805,693	3,987,772	3,006,935	2,981,352	49.10	3,286,752	53.60	305,400	4.50
1121	Librarian	71,638	73,962	76,054	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	107,598	123,656	103,800	109,296	1.80	110,376	1.80	1,080	0.00
1140	Teacher Assistant	263,356	211,336	157,827	153,660	6.50	178,200	7.50	24,540	1.00
1142	Cafeteria Aide	15,792	15,483	15,619	18,386	0.94	17,985	0.94	(402)	0.00
1148	Specialist	33,266	13,124	11,052	35,880	1.00	18,000	0.50	(17,880)	(0.50)
1150 1180	Secretarial / Bookkeeper Natl Board Certified Teacher Incentive Bonus	158,885 5,000	157,279 0	140,033 0	138,600 0	4.00 0.00	164,880 0	5.00 0.00	26,280 0	1.00 0.00
1180	Custodian	137,013	134,599	147,828	133,680	4.00	130,080	4.00	(3,600)	0.00
1200	Overtime	8,140	689	3,655	3,600	4.00	3,600	4.00	(3,000)	0.00
1300	Temporary Employee	51,526	33,565	34,237	3,000		3,000		0	
1500	Substitute Teacher	63,029	55,794	48,502	35,000		35,000		0	
1502	Substitute, Other	17,158	10,972	10,180	9,000		9,000		0	
2100	Social Security - FICA	366,667	375,409	286,964	296,807		322,805		25,998	
2210	Retirement - VRS	610,632	759,610	533,984	645,082		649,348		4,266	
2211	Retiree Health Care Credit	31,850	53,483	39,857	0		0		0	
2220	Retirement - PWCS	23,806	26,962	29,802	30,868		33,624		2,756	
2300	Health Insurance - HMP	442,033	460,354	395,280	413,475		485,677		72,202	
2400	Life Insurance - GLI	15,116	58,567	44,071	50,303		49,398		(905)	
2830	Admin. Assoc. Fees	0	0	1,333	350		500		150	
3100	Professional Services	132	1,250	0	0		0		0	
3201	Telephone	360	0	0	0		0		0	
3401	Travel Reimbursement	4,552	3,549	3,432	4,000		2,500		(1,500)	
3402	Conference Expenses	(500)	119	534	3,000		1,500		(1,500)	
3450	Field Trips	9,228	5,924	2,432	5,000		1,000		(4,000)	
3501	Repair/Maint Building	280	0	10	5,000		1,000		(4,000)	
3502	Repair/Maint Equipment	0	0	110	5,000		1,000		(4,000)	
3504	Maint. Service Contract	0	0	550	0		0		0	
3700	In-Service Expenses	4,825	0	0	0		0		0	
3902	Printing Services	3,747	3,426	1,953	200		500		300	
3903	Postage	0	6 1,200	480 0	200		1,000		800 0	
3913 3999	Tuition - Other Divisions Other Contract Services	0	1,200	3,810	0		0		0	
4001	Office Supplies	0	213	3,552	5,434		4,000		(1,434)	
4002	Medical Supplies	670	552	661	1,500		2,000		500	
4002	Custodial Supplies	14,253	18,591	21,600	20,734		20,000		(734)	
4004	Repair/Maint. Supplies	3,018	642	1,264	5,000		2,000		(3,000)	
4007	Wearing Apparel	224	225	284	400		300		(100)	
4010	Instructional Supplies	112,121	68,821	70,313	210,500		391,132		180,632	
4011	Textbooks	32,007	46,266	41,573	67,138		70,000		2,862	
4016	Library Books	1,118	4,905	(103)	10,000		10,000		0	
4017	Library Periodicals	158	118	118	5,000		5,000		0	
4018	Library Supplies	404	349	184	5,000		5,000		0	
4019	Food	0	0	1,800	0		1,000		1,000	
4310	Tech. Supp/Equip - Add'l	27,636	4,753	8,495	5,000		6,000		1,000	
4350	Tech. Supp/Equip - Repl	1,869	6,314	59,234	5,000		6,000		1,000	
4410	Software - Additional	200	0	0	0		0		0	
4450	Software - Replacement	2,310	0	454	10,000		10,500		500	
4510	General Equipment - Add'l.	27,710	11,689	50,721	5,000		14,000		9,000	
4550	General Equipment - Repl.	0	0	0	5,000		2,000		(3,000)	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	6,725,159	7,002,929	5,565,217	5,704,805	70.34	6,318,457	76.34	613,652	6.00
	School Enrollment	966	958	695	721		825			
	Positions	96.53	93.63	69.83	70.34		76.34			
	1 Oditionia	70.55	75.05	07.03	70.54		70.34			

FY 2016 Advertised Budget

#### NEABSCO ELEMENTARY SCHOOL

School: 370

Address: 3800 Cordell Ave.
Woodbridge, VA 22193
Principal: Laura Pumphrey
Main Office: 703.670.2147 Grades: K - 5
Specialty:
Programs: Baldrige School



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Approved Budget Positions	FY 2016 Advertised Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	127,392	100,963	103,992	112,800 1.00	114,960 1.00	2,160 0.00
1112	Assistant Principal	0	0	0	83,280 1.00	84,840 1.00	1,560 0.00
1115	Teacher, Admin. Assign.	63,829	76,186	62,360	0 0.00	0 0.00	0 0.00
1120 1121	Teacher, Classroom Librarian	2,037,310	2,299,461	2,447,144	2,762,760 45.50 62,280 1.00	2,851,380 46.50	88,620 1.00 720 0.00
1121	Counselor	50,362 49,103	51,322 50,039	52,862 58,436	62,280 1.00 72,864 1.20	63,000 1.00 85,848 1.40	12,984 0.20
1140	Teacher Assistant	129,744	133,453	84,658	83,686 3.54	84,075 3.54	389 0.00
1142	Cafeteria Aide	7,810	7,992	8,024	10,562 0.54	10,241 0.54	(321) 0.00
1150	Secretarial / Bookkeeper	127,359	128,221	129,225	134,760 4.00	135,720 4.00	960 0.00
1190	Custodian	88,141	92,550	95,656	101,520 3.00	102,240 3.00	720 0.00
1200	Overtime	5,718	1,999	3,033	46,000	5,500	(40,500)
1201	Straight Time	0	0	0	0	1,700	1,700
1300	Temporary Employee	69,209	44,065	39,313	15,000	4,000	(11,000)
1500	Substitute Teacher	38,347	57,054	56,743	16,000	56,000	40,000
1502 1600	Substitute, Other	2,535 1,710	2,952	1,117 0	2,287 0	2,000	(287)
2100	Instructional Supplement Social Security - FICA	203,022	13,453 224,493	231,357	268,041	0 275,514	0 7,473
2210	Retirement - VRS	333,935	431,295	405,179	579,264	551,514	(27,750)
2211	Retiree Health Care Credit	17,370	31,116	32,103	0	0	0
2220	Retirement - PWCS	12,992	16,314	15,515	27,653	28,529	876
2300	Health Insurance - HMP	258,144	302,760	321,290	370,414	412,081	41,668
2400	Life Insurance - GLI	8,258	34,194	35,286	45,064	41,913	(3,151)
2830	Admin. Assoc. Fees	0	221	0	442	442	0
3100	Professional Services	4,995	6,750	8,409	6,000	500	(5,500)
3201	Telephone	370	990	517	770	770	0
3401	Travel Reimbursement	1,401	2,740	1,738	800	800	0
3402	Conference Expenses	1,000	9	0	0	0	0
3450 3504	Field Trips	1,744 0	2,852	2,188 550	2,000 725	2,000 700	0 (25)
3700	Maint. Service Contract In-Service Expenses	2,820	689 4,454	43	1,000	0	(1,000)
3902	Printing Services	2,792	3,349	3,127	4,500	4,000	(500)
3903	Postage	419	314	47	800	800	0
3911	Rental Equipment	540	500	785	1,490	1,200	(290)
3913	Tuition - Other Divisions	0	800	0	0	0	0
4001	Office Supplies	2,316	5,036	2,190	2,000	0	(2,000)
4002	Medical Supplies	420	412	428	600	600	0
4003	Custodial Supplies	12,259	11,601	12,060	8,000	8,000	0
4004	Repair/Maint. Supplies	370	784	0	0	0	0
4007	Wearing Apparel	225	225	225	225	225	0
4008	Reference Materials	364	434	1,177	1,000	0	(1,000)
4010 4011	Instructional Supplies Textbooks	63,070 3,518	36,095 33,542	93,984 33,143	24,196 12,000	72,183 10,000	47,987 (2,000)
4011	Library Books	38,036	3,485	8,205	3,500	3,500	(2,000)
4017	Library Periodicals	0 0	0,400	0,203	200	200	0
4018	Library Supplies	754	0	463	500	500	0
4019	Food	0	0	247	0	500	500
4020	Printing Supplies	13,336	11,333	5,876	9,000	0	(9,000)
4310	Tech. Supp/Equip - Add'l	37,199	15,539	34,456	0	0	0
4350	Tech. Supp/Equip - Repl	464	62,939	4,575	1,000	0	(1,000)
4410	Software - Additional	7,394	6,336	0	0	0	0
4450	Software - Replacement	0	0	849	1,500	1,500	0
4510	General Equipment - Add'l.	8,835	(2,540)	34,652	0	0	0
4550	General Equipment - Repl.	17,444 0	551	1,724 0	0	0	0
5101 5144	Equipment - Additional Building, Alteration	29,756	0 838	5,423	242,070 0	22,988 0	(219,082)
8002	General Reserve	29,736	838	5,423 0	4,257	0	(4,257)
6002				-			
	Totals	3,884,131	4,310,158	4,440,376	5,122,810 60.78	5,042,463 61.98	(80,347) 1.20
	School Enrollment	491	527	570	574	613	
	Positions	55.27	59.87	59.27	60.78	61.98	

# NEW DIRECTIONS ALTERNATIVE SCHOOL 231

231						_				
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	•	FY 2016 Adv		Increase/(Dec	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget F	Positions
1111	Principal	111,440	115,239	118,697	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	94,816	97,595	100,523	83,280	1.00	84,840	1.00	1,560	0.00
1112	Teacher, Classroom	1,187,495	1,297,216	1,407,239	1,153,682	19.00	1,165,080	19.00	11,398	0.00
1120	Counselor	181,148	185,924	189,037	182,160	3.00	183,960	3.00	1,800	0.00
1140		106,219	119,122	99,683	118,200	5.00	118,800	5.00	600	0.00
1148	Specialist	120,516	150,703	145,512	174,600	3.00	176,160	3.00	1,560	0.00
1150	Secretarial / Bookkeeper	151,685	161,292	178,742	195,960	5.00	243,000	6.00	47,040	1.00
1190	Custodian			64,063	,		,	2.00		0.00
1200	Overtime	56,394	59,324		69,360	2.00	69,840 20,000	2.00	480	0.00
1200	Straight Time	40,121 0	22,082 0	28,986 0	22,000 0		16,000		(2,000) 16,000	
	ē		9,063	7,212			,			
1300	Temporary Employee Substitute Teacher	7,573		12,000	15,000 10,000		8,500		(6,500)	
1500		4,230	7,515				7,000		(3,000)	
1502	Substitute, Other	4,169	3,119	4,763	4,000		0		(4,000)	
1600	Instructional Supplement	55,968	53,820	52,352	40,000		32,000		(8,000)	
2100	Social Security - FICA	157,529	169,106	178,209	167,776		172,234		4,458	
2210	Retirement - VRS	239,028	317,934	314,375	356,173		338,992		(17,181)	
2211	Retiree Health Care Credit	12,458	22,417	23,640	0		0		0	
2220	Retirement - PWCS	14,908	18,165	20,040	17,027		17,560		533	
2300	Health Insurance - HMP	212,353	225,629	253,961	228,084		253,647		25,563	
2400	Life Insurance - GLI	5,933	24,571	25,927	27,748		25,798		(1,950)	
2830	Admin. Assoc. Fees	750	318	487 425	2,000		2,000		0	
3100	Professional Services	2,501	2,753		5,000		5,000			
3201	Telephone Travel Reimbursement	5,626	4,580	4,192	6,000		3,000		(3,000)	
3401	Conference Expenses	16,896 1,096	27,703 160	20,392 335	15,000 7,000		20,000 3,500		5,000 (3,500)	
3402 3450	Field Trips	5,322	9,667	8,145	7,000		7,000		(3,300)	
3504	Maint. Service Contract	3,322	9,007	650	2,000		1,000		(1,000)	
3902	Printing Services	2,040	2,597	2,543	4,000		3,000		(1,000)	
3903	2	180	607	2,946	3,000		3,000		(1,000)	
3912	Rental Space	0	0	2,940	0		2,000		2,000	
3913	Tuition - Other Divisions	0	2,782	979	3,000		2,000		(3,000)	
3921	Tuition - PWCS	0	2,782	1,118	5,000		0		(5,000)	
3999	Other Contract Services	15,133	4,998	6,771	0		0		0	
4001	Office Supplies	4,230	1,482	4,546	3,000		4,000		1,000	
4003	Custodial Supplies	4,381	4,462	3,775	4,000		4,000		0	
4004	Repair/Maint. Supplies	20,786	4,736	889	2,000		1,500		(500)	
4007	Wearing Apparel	5,143	574	6,134	3,000		3,000		0	
4010	Instructional Supplies	175,380	104,648	97,014	77,794		46,486		(31,308)	
4011	Textbooks	2,171	8,596	17,774	15,000		10,000		(5,000)	
4013	Testing Materials	0	0,550	1,182	0		500		500	
4014	Food, Cafeteria	0	0	15,605	25,000		25,000		0	
4019	Food	0	0	9,395	5,000		5,000		0	
4310	Tech. Supp/Equip Add'l	309,993	6,087	82,739	20,000		20,000		0	
4350	Tech. Supp/Equip Repl	0	13,460	0	0		0		0	
4410	Software - Additional	43,540	2,664	600	21,000		1,500		(19,500)	
4450	Software - Replacement	0	0	454	0		1,000		1,000	
4510	General Equipment - Add'l.	51,533	2,649	20,357	5,457		5,000		(457)	
5101	Equipment - Additional	0	0	7,188	0		0		0	
2101	-1F	v	3	,,100	· ·		· ·		Ŭ	
	Totals	3,430,684	3,265,355	3,541,596	3,230,221	39.00	3,236,137	40.00	5,916	1.00
	School Enrollment	457	470	466	470		468			
	Positions	37.00	38.00	39.00	39.00		40.00			

# NEW DOMINION ALTERNATIVE SCHOOL

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		FY 2012	FY 2013	FY 2014	FY 2015 App	proved	FY 2016 Ac	lvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	89,349	92,395	98,967	112,800	1.00	114,960	1.00	2,160	0.00
1115	Teacher, Admin. Assign.	108,330	122,191	56,936	62,280	1.00	63,000	1.00	720	0.00
1120	Teacher, Classroom	775,786	691,203	914,048	728,640	12.00	674,520	11.01	(54,120)	(0.99)
1122	Counselor	58,662	60,662	62,481	60,720	1.00	61,320	1.00	600	0.00
1130	Social Worker	98,512	101,871	104,927	69,480	1.00	70,200	1.00	720	0.00
1140	Teacher Assistant	207,874	219,333	217,763	189,120	8.00	166,320	7.00	(22,800)	(1.00)
1148	Specialist	32,360	37,077	42,369	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	98,412	107,335	116,537	143,400	4.00	144,360	4.00	960	0.00
1180 1190	Natl Board Certified Teacher Incentive Bonus Custodian	2,500 73,883	2,500 77,956	2,500 82,923	0 73,320	0.00 2.00	73,800	0.00 2.00	0 480	0.00
1200	Overtime	1,591	77,930	2,577	2,000	2.00	1,000	0.00	(1,000)	0.00
1200	Straight Time	0	0	0	2,000		1,000	0.00	(1,000)	
1300	Temporary Employee	32,097	2,393	3,900	25,000		0	0.00	(25,000)	
1500	Substitute Teacher	90	0	828	0		0	0.00	0	
1502	Substitute, Other	565	701	302	1,000		1,000	0.00	0	
1600	Instructional Supplement	0	0	7,986	0		0	0.00	0	
1603	Homebound Tutoring	0	380	507	0		0		0	
2100	Social Security - FICA	115,908	110,320	126,887	112,283		104,842		(7,441)	
2210	Retirement - VRS	190,033	224,056	237,503	242,010		211,927		(30,083)	
2211	Retiree Health Care Credit	9,802	15,846	18,017	0		0		0	
2220 2300	Retirement - PWCS Health Insurance - HMP	13,862 171,608	11,517 181,785	14,727 210,494	11,662 156,214		11,085 160,112		(577) 3,898	
2400	Life Insurance - GLI	4,697	17,717	20,033	19,005		16,285		(2,720)	
2830	Admin. Assoc. Fees	0	0	0	500		500		(2,720)	
3100	Professional Services	315	250	190	0		0		0	
3105	Contractual Services	0	1,700	0	0		0		0	
3201	Telephone	2,488	3,026	2,043	3,000		3,000		0	
3401	Travel Reimbursement	10,864	9,861	7,196	4,000		4,000		0	
3402	Conference Expenses	80	601	525	3,000		3,000		0	
3450	Field Trips	1,234	1,592	1,886	4,000		4,000		0	
3504 3700	Maint. Service Contract In-Service Expenses	448 4,435	1,125 1,774	6,494 0	0 7,000		0 4,000		(3,000)	
3902	Printing Services	3,883	3,888	3,079	5,000		5,000		(3,000)	
3903	Postage	396	101	237	2,000		2,000		0	
3912	Rental Space	(14,385)	60,215	0	0		0		0	
4001	Office Supplies	6,082	10,948	6,610	7,500		5,000		(2,500)	
4002	Medical Supplies	0	0	0	2,000		0		(2,000)	
4003	Custodial Supplies	2,624	2,335	10,093	5,000		5,000		0	
4004	Repair/Maint. Supplies	4,553	880	1,918	19,973		0		(19,973)	
4007	Wearing Apparel	0	288	150	300		300		1 797	
4010 4011	Instructional Supplies Textbooks	89,014 10,995	95,402 9,004	66,433 11,257	20,833 20,000		22,620 6,803		1,787 (13,197)	
4013	Testing Materials	0	0	0	5,025		5,025		(13,197)	
4014	Food, Cafeteria	0	21	523	4,000		4,000		0	
4016	Library Books	0	0	57	4,000		2,000		(2,000)	
4017	Library Periodicals	0	0	0	2,000		1,500		(500)	
4019	Food	0	0	136	0		0		0	
4310	Tech. Supp/Equip Add'l	46,638	19,305	17,226	25,000		5,000		(20,000)	
4350	Tech. Supp/Equip Repl	0	14,300	0	0		0		0	
4410	Software - Additional	52,164 0	15,118 0	11,761	25,000 0		20,000		(5,000)	
4450 4510	Software - Replacement General Equipment - Add'l.	2,542	45,339	454 4,822	0		0		0	
	General Equipment - Repl.	2,387	0	(1,340)	10,000		0		(10,000)	
	Technical Equipment, Add'l	8,780	0	0	0		0		0	
	Equipment - Replacement	0	2,338	11,655	0		0		0	
	Reimbursements	0	(19,585)	0	(105,449)		(50,000)		55,449	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	2,321,458	2,357,062	2,506,615	2,087,616	30.00	1,927,478	28.01	(160,138)	(1.99)
	School Enrollment Positions	115 34.00	106 33.00	84 35.00	106 30.00		90 28.01			

THE NOKESVILLE SCHOOL

School: 301 Address: 12375 Aden Road Nokesville, VA 20181

Principal: Eric Worcester
Main Office: 571.781.3040
Grades: K-8
Specialty:

Programs: Gifted Center, Baldrige School, School of Excellence



	Excellence									
		FY 2012	FY 2013	FY 2014	FY 2015 App	roved	FY 2016 Adv	ertised	Increase/(Dec	rease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget I	Positions
1111	Principal	86,745	89,704	92,395	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	00,749	0	84,188	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	1,549,659	1,484,600	1,770,946	2,990,424	49.20	2,958,684	48.20	(31,740)	(1.00)
1121	Librarian	95,339	95,718	98,478	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	87,986	90,620	93,659	123,000	2.00	124,320	2.00	1,320	0.00
1140	Teacher Assistant	39,075	51,042	43,777	82,740	3.50	95,040	4.00	12,300	0.50
1142	Cafeteria Aide	13,110	13,197	13,462	19,364	0.99	12,799	0.66	(6,566)	(0.33)
1150	Secretarial / Bookkeeper	138,276	142,850	147,086	134,760	4.00	135,720	4.00	960	0.00
1190	Custodian	85,543	89,555	97,827	133,680	4.00	134,640	4.00	960	0.00
1200	Overtime	05,545	47	491	500	4.00	500	0.00	0	0.00
1300	Temporary Employee	32,983	39,096	45,013	50,000		60,000	0.00	10,000	
1500	Substitute Teacher	36,656	44,039	32,088	80,000		85,000	0.00	5,000	
1502	Substitute, Other	1,195	980	1,281	500		1,500	0.00	1,000	
1600	Instructional Supplement	0	0	2,652	0		0	0.00	0	
1602	Extra-Curr. Supplement	1,472	2,247	1,498	3,288		9,982	0.00	6,694	
2100	Social Security - FICA	157,513	155,725	184,666	297,490		297,246	0.00	(244)	
2210	Retirement - VRS	258,547	301,732	335,881	632,062		581,055		(51,006)	
2211	Retiree Health Care Credit	13,414	21,122	25,142	032,002		0		0	
2220	Retirement - PWCS	20,314	21,388	24,599	30,254		30,152		(102)	
2300	Health Insurance - HMP	234,536	235,332	254,484	405,257		435,531		30,274	
2400	Life Insurance - GLI	6,401	23,313	27,779	49,302		44,298		(5,005)	
2830	Admin. Assoc. Fees	0,401	0	289	444		444		(5,005)	
3100	Professional Services	0	648	1,300	0		0		0	
3402	Conference Expenses	3,126	490	2,178	3,000		1,500		(1,500)	
3450	Field Trips	1,918	1,178	1,725	4,000		5,000		1,000	
3504	Maint. Service Contract	0	0	1,560	500		500		0	
3700	In-Service Expenses	581	55	334	1,000		500		(500)	
3903	Postage	521	244	332	700		1,000		300	
3913	Tuition - Other Divisions	0	425	0	0		0		0	
4001	Office Supplies	11,671	18,338	33,030	30,000		20,000		(10,000)	
4001	Medical Supplies	376	144	0 0	200		2,000		1,800	
4002	Custodial Supplies	11,090	5,760	4,900	12,000		8,000		(4,000)	
4004	Repair/Maint. Supplies	405	0	4,500	1,000		0,000		(1,000)	
4010	Instructional Supplies	47,698	65,543	75,986	122,196		20,115		(102,081)	
4011	Textbooks	13,917	31,363	51,335	10,000		1,000		(9,000)	
4011	Library Books	2,872	635	19,754	4,000		6,000		2,000	
4017	Library Periodicals	195	174	0	500		500		2,000	
4017	Library Supplies	1,887	750	7,469	500		1,500		1,000	
4019	Food	0	0	380	0		0		0	
4310	Tech. Supp/Equip - Add'l	3,514	1,205	25,035	85,000		20,913		(64,087)	
4450	Software - Replacement	0,514	0	25,055 454	2,000		2,000		(04,087)	
4450	•	0	0	0			3,000		1,000	
8002	General Equipment - Add'l. General Reserve	0	0	0	2,000				0	
8002	General Reserve	U	U	U	5,000		5,000		U	
	Totals	2,958,535	3,029,258	3,603,453	5,587,141	66.69	5,379,518	65.86	(207,623)	(0.83)
	School Enrollment	385	399	458	848		792			
	Positions	35.17	35.33	39.21	66.69		65.86			

FY 15 & FY 16 - Grade Levels K - 8 FY 14 - Grade Levels K - 6 Prior Years - Grade Levels K - 5 Note:

FY 2016 Advertised Budget

### OCCOQUAN ELEMENTARY SCHOOL

School: 326
Address: 12915 Occoquan Rd.
Woodbridge, VA 22192
Principal: Hamish Brewer
Main Office: 703.494.2195

Grades: K-5

Specialty:
Programs: Baldrige School, School of Excellence



1111			FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Dec Budget I	rease) Positions
1112   Assistant Principal   86.569   94.754   97.596   83.280   1.00   84.840   1.00   1.560   0.00   1.121   1.124					retuur	Duager		Budget		2	
1120				,				,		,	
1212   Librarium   72,112   74,669   76,035   62,280   1,00   63,000   1,00   720   0,00   1102   1102   Commelor   110,973   110,670   115,038   72,864   1,20   73,854   1,20   73,00   0,00   0,00   1140   Teacher Assistant   208,838   139,403   116,825   118,200   5,00   118,800   5,00   0,00   0,00   1142   Cafeteria Aidle   72,888   73,355   74,843   64,555   0,33   6,399   0,33   65,99   0,00   0,00   1100   Cateria Aidle   72,888   73,355   74,843   64,555   0,33   6,399   0,33   0,599   0,00   1,000   0,00   0,			,		,			,		,	
1122   Counselor   110,973   110,670   115,038   72,864   1,20   73,584   1,20   72,0   0.00     1140   Teacher Assistant   206,888   139,403   116,825   118,200   5.00   118,00   5.00   0.00     1142   Caffeeria Alde   7,288   7,335   7,483   136,855   0.30   5.05   0.00     1150   Screentarial / Bookkeper   145,511   150,062   154,368   138,60   4.00   139,50   4.00   990   0.00     1190   Custodian   119,370   107,018   106,947   96,720   3.00   97,680   3.00   990   0.00     1201   Straight Tune   0 0 0 0 0 0   4.500   4.500   4.500     1201   Straight Tune   0 0 0 0 0 0   4.500   37,000   0     1300   Temporry Employee   52,510   52,999   67,477   37,000   37,000   55,000   0     1300   Temporry Employee   52,213   39,880   39,117   55,000   55,000   55,000   100     1300   Substituse Teacher   52,233   39,880   39,117   55,000   55,000   55,000   100     1300   Substituse Teacher   52,233   39,880   39,117   55,000   55,000   100   100     1300   Scial Security - PICA   225,400   238,434   242,949   255,431   264,952   91,61     1400   Scial Security - PICA   21,859   33,670   33,945   0   0   0   0     2210   Retirnent - VPK   419,426   474,800   444,407   548,859   521,339   267,620     2211   Retirnent - VPK   299,788   284,238   309,17   309,96   389,515   38,519     2310   Short Long Term Disability Premium   0   0   305   0   0   0   0     2400   Life Insurance - Call   10,380   37,042   37,367   42,702   39,617   (3,084)     2400   Life Insurance - Call   10,380   37,042   37,367   42,702   39,617   (3,084)     2401   Travel Reimbursement   0   0   0   0   0   0   0     3402   Conference Expenses   251   801   1,379   5,000   1,000   1,000   0     3402   Conference Expenses   251   801   1,379   5,000   5,000   0     3402   Conference Expenses   201   0   0   0   0   0   0     3403   Travel Reimbursement   0   0   0   0   0   0   0     3404   Field Traps   6,114   2,513   4,595   4,590   2,500   0   0   0     3400   Travel Reimbursement   0   0   0   0   0   0   0   0     3401   Travel Reimbursem											
1140   Teacher Assistant   206,838   139,403   116,825   118,200   5.00   118,800   5.00   600   0.00   1142   Carteria Adde   7.288   7.335   7.483   6.455   0.33   6.599   0.33   6.590   0.00   1150   0.00				,	,	,		,			
1142   Cafeeria Alde   7.288   7.335   7.483   6.455   0.33   6.399   0.33   6.59   0.00     1150   Coscertaria / Robokeper   14,511   15,006   154,008   138,008   4.00   139,508   4.00   96,00   0.00     1100   Custodian   11,9370   107,018   106,947   96,720   3.00   97,680   3.00   96,0   0.00     1201   Straight Time   0 0 0 0 0 0   4,500   45,000   0.00     1201   Straight Time   0 0 0 0 0 0   45,000   37,000   0.00     1202   Custodian   19,270   10,2299   67,407   37,000   37,000   0.00     1300   Temporary Employee   52,510   52,099   67,407   37,000   55,000   0.00     1300   Temporary Employee   52,233   39,830   39,117   55,000   55,000   0.00     1301   Straight Time   0 0 0 0 0 0   50,000   0.00     1302   Estra Curr. Supplement   1 0 0 0 0 0   50,000   0.00     1302   Estra Curr. Supplement   2,233   39,830   39,117   55,000   2,000   0.00     1303   Straight Time   0 0 0 0 0   15,000   0.00     1304   Straight Time   0 0 0 0 0 0   0.00   0.00     1305   Straight Time   0 0 0 0 0 0   0.00   0.00   0.00     1306   Straight Time   0 0 0 0 0 0 0   0.00   0.00   0.00     1307   Straight Time   0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	1122	Counselor	110,973	110,670	115,038	72,864	1.20	73,584	1.20	720	0.00
1150   Secretarial Bookkeeper   1455.11   150.062   154.368   138.600   4.00   139.560   4.00   9.00   0.00   1000   0.00   1200   0.00   1200   0.00   1200   0.00   1200   0.	1140	Teacher Assistant	206,838	139,403	116,825	118,200	5.00	118,800	5.00	600	0.00
190	1142	Cafeteria Aide	7,288	7,335	7,483	6,455	0.33	6,399	0.33	(55)	0.00
1200   Overtime   3,002   1,619   1,523   4,000   3,500   0,00   6,000   1,	1150	Secretarial / Bookkeeper	145,511	150,062	154,368	138,600	4.00	139,560	4.00	960	0.00
1201   Straight Time	1190	Custodian	119,370	107,018	106,947	96,720	3.00	97,680	3.00	960	0.00
1300   Temporary Employee   52.510   52.099   67.407   37.000   37.000   0     1500   Substitute Teacher   52.233   39.830   59.117   55.000   55.000   0     1601   Instructional Supplement   0   0   0   605   25.000   20.000   (5,000)     1602   Extra-Curr. Supplement   1,819   2,247   2,247   1,528   3,116   1,588     2100   Social Security - FICA   252.490   238,434   242.949   255,431   264.992   9,161     2210   Retirement - FICA   21,859   33,670   33.945   0   0   0   0     2211   Retirement - FICA   21,859   33,670   33.945   0   0   0   0     22120   Retirement - FIVCS   28,617   25,492   25,128   26,033   26,966   763     22210   Defined Contribution Plan   0   0   305   0   0   0   0     2230   Health Insurance - HMP   299788   284.238   390,107   36,096   389,515   38,519     2310   Short-Long Term Disability Premium   0   0   84   0   0   0   0     2400   Life Insurance - GIL   10,1808   37,042   37,367   42,702   39,617   (3,044)     2830   Admin. Assoc. Fees   0   0   0   1,000   0   0     3401   Travel Reimbursement   0   0   (133)   2,000   2,000   0     3402   Cinference Expenses   251   801   1,979   5,000   5,000   0     3403   Field Trips   61,14   2,515   4,593   5,000   4,500   (500)     3404   Field Trips   61,14   2,515   4,593   5,000   4,500   (500)     3405   Field Trips   61,14   2,515   4,593   5,000   4,500   (500)     3407   Finiting Services   0   0   0   0   0   0   0     3408   Field Trips   0   0   0   0   0   0   0     3409   Printing Service Contract   0   0   0   0   0   0   0     3401   Travel Reimbursement   0   0   0   0   0   0   0   0     3402   Cinference Expenses   0   0   0   0   0   0   0   0     3403   Admin. Assoc. Fees   0   0   0   0   0   0   0   0     3404   Cinference Expenses   0   0   0   0   0   0   0   0   0     3405   Field Trips   0   0   0   0   0   0   0   0   0	1200	Overtime	3,002	1,619	1,523	4,000		3,500	0.00	(500)	
Substitute Teacher	1201	Straight Time	0	0	0	0		4,500		4,500	
16(0)   Instructional Supplement   0	1300	Temporary Employee	52,510	52,099	67,407	37,000		37,000		0	
1602   Extra-Curr. Supplement   1.819   2.247   2.247   1.528   3.116   1.588   2100   Social Security: FICA   252,490   238,434   242,949   548,859   521,239   (27,620)   2210   Retirement -VRS   419,426   474,800   444,407   548,859   521,239   (27,620)   2220   Retirement -VRCS   28,617   25,492   25,128   26,203   26,966   763   2220   Retirement -PWCS   28,617   25,492   25,128   26,203   26,966   763   2300   Fedired Contribution Plan   0 0 0 305   0 0 0 0 0   0   0   0   0   0   0	1500	Substitute Teacher	52,233	39,830	59,117	55,000		55,000		0	
2010   Social Security - FICA   252,490   238,434   242,949   255,431   264,592   9,161	1600	Instructional Supplement	0	0	605	25,000		20,000		(5,000)	
Retirement - VKS	1602	Extra-Curr. Supplement	1,819	2,247	2,247	1,528		3,116		1,588	
Retiree Health Care Credit	2100	Social Security - FICA	252,490	238,434	242,949	255,431		264,592		9,161	
Retirement - PWCS   28,617   25,492   25,128   26,203   26,966   763	2210	Retirement - VRS	419,426	474,800	444,407	548,859		521,239		(27,620)	
Retirement - PWCS   28,617   25,492   25,128   26,203   26,966   763	2211	Retiree Health Care Credit	21,859	33,670	33,945	0		0		0	
Health Insurance - IMP   299,788   284,328   309,107   350,996   389,515   38,519	2220	Retirement - PWCS			25,128	26,203		26,966		763	
Short/Long Term Disability Premium   0	2221	Defined Contribution Plan	0	0	305	0		0		0	
Short/Long Term Disability Premium   0	2300	Health Insurance - HMP	299,788	284,328	309,107	350,996		389,515		38,519	
Life Insurance - GLI		Short/Long Term Disability Premium				0					
Admin. Assoc. Fees   0   0   0   1,000   1,000   0   1,000   3201   Telephone   243   386   0   2,000   1,500   5,000   0   3401   Travel Reimbursement   0   0   0   (133)   2,000   2,000   0   0   3402   Conference Expenses   251   801   1,979   5,000   5,000   0   34350   Field Trips   6,114   2,515   4,593   5,000   4,500   5,000   0   3502   Repair/Maint - Equipment   0   0   0   0   6,000   2,000   (4,000)   3504   Maint. Service Contract   0   0   0   550   500   500   0   0			10.380	37.042		42,702		39,617		(3,084)	
Telephone   243   386   0   2,000   1,500   500   3401   Travel Reimbursement   0   0   0   133   2,000   2,000   0   0   0   3402   Conference Expenses   251   801   1,979   5,000   5,000   0   0   0   3450   Field Trips   6,114   2,515   4,593   5,000   4,500   (500)   3502   Repair/Maint. Equipment   0   0   0   6,000   2,000   (4,000)   3504   Maint. Service Contract   0   0   0   550   500   500   0   0											
3401   Travel Reimbursement   0   0   (133)   2,000   2,000   0   3402   Conference Expenses   251   801   1,979   5,000   5,000   0   0   3450   Field Trips   6,114   2,515   4,593   5,000   4,500   (500)   3502   Repair/Maint. Equipment   0   0   0   0   6,000   2,000   (4,000)   3504   Maint. Service Contract   0   0   0   0   550   550   550   0											
Add   Conference Expenses   251   801   1,979   5,000   5,000   0										. ,	
3450   Field Trips   6,114   2,515   4,593   5,000   4,500   (500)     3502   Repair/Maint Equipment   0   0   0   0   6,000   2,000   (4,000)     3504   Maint. Service Contract   0   0   0   550   500   0     3902   Printing Services   201   0   0   0   2,000   1,000   (1,000)     3911   Rental Equipment   0   0   0   0   7,500   1,000   (1,500)     3913   Tuition - Other Divisions   0   0   0   0   2,366   2,500   1,000   (1,500)     3999   Other Contract Services   0   0   0   0   1,000   1,000   0     4001   Office Supplies   0   0   0   0   4,465   1,000   (3,465)     4003   Custodial Supplies   15,771   11,319   15,425   25,000   20,000   (5,000)     4004   Repair/Maint. Supplies   131,459   87,239   106,510   133,146   119,345   (13,801)     4010   Instructional Supplies   131,459   87,239   106,510   133,146   119,345   (13,801)     4011   Textbooks   0   0   0   39,080   40,000   35,000   (5,000)     4013   Testing Materials   0   0   0   1,000   0   (10,000)     4016   Library Books   0   0   0   0   1,000   0   (10,000)     4017   Food   0   0   0   0   1,000   2,000   1,000     4310   Tech. Supp/Equip - Add'l   892   310   (389)   1,500   1,000   (500)     4350   Tech. Supp/Equip - Repl   0   14,650   37,496   0   0   0   0     4450   General Equipment - Add'l   0   0   4,457,30   4,595,604   4,489,769   58,53   4,915,474   59,53   65,705   1.00     4510   General Reserve   0   0   0   4,459,604   4,489,769   58,53   4,915,474   59,53   65,705   1.00     4510   General Reserve   0   0   0   4,459,604   4,489,769   58,53   4,915,474   59,53   65,705   1.00     4510   General Reserve   0   0   0   4,459,604   4,489,769   58,53   4,915,474   59,53   65,705   1.00     4510   General Reserve   0   0   0   4,459,604   4,489,769   58,53   4,915,474   59,53   65,705   1.00     4510   General Reserve   0   0   0   4,459,604   4,489,769   58,53   4,915,474   59,53   65,705   1.00											
3502   Repair/Maint Equipment   0   0   0   0   6,000   2,000   (4,000)											
Maint. Service Contract   O   O   S50   S00   S00   O											
Printing Services   201   0   0   2,000   1,000   1,000   3911   Rental Equipment   0   0   0   0   7,500   10,000   2,500   3913   Tuition - Other Divisions   0   0   0   2,366   2,500   10,000   (1,500)   3999   Other Contract Services   0   0   0   0   1,000   1,000   0   0   4001   Office Supplies   0   0   0   0   4,465   1,000   (3,465)   4003   Custodial Supplies   15,771   11,319   15,425   25,000   20,000   (5,000)   4004   Repair/Maint. Supplies   0   0   0   1,314   0   0   0   0   0   0   0   0   0											
Rental Equipment   0											
Tuition - Other Divisions   0   0   2,366   2,500   1,000   (1,500)											
3999         Other Contract Services         0         0         0         1,000         1,000         0           4001         Office Supplies         0         0         0         4,465         1,000         (3,465)           4003         Custodial Supplies         15,771         11,319         15,425         25,000         20,000         (5,000)           4004         Repair/Maint. Supplies         0         0         1,314         0         0         0           4010         Instructional Supplies         131,459         87,239         106,510         133,146         119,345         (13,801)           4011         Textbooks         0         0         0         10,000         35,000         (5,000)           4013         Testing Materials         0         0         0         10,000         0         (10,000)           4016         Library Books         0         0         0         5,000         5,000         5,000         1,000           4019         Food         0         0         0         1,000         2,000         1,000           4310         Tech. Supp/Equip - Add'l         892         310         (389)         1,500         0 </td <td></td>											
4001         Office Supplies         0         0         0         4,465         1,000         (3,465)           4003         Custodial Supplies         15,771         11,319         15,425         25,000         20,000         (5,000)           4004         Repair/Maint. Supplies         0         0         1,314         0         0         0           4010         Instructional Supplies         131,459         87,239         106,510         133,146         119,345         (13,801)           4011         Textbooks         0         0         39,080         40,000         35,000         (5,000)           4013         Testing Materials         0         0         0         10,000         0         (10,000)           4016         Library Books         0         0         0         5,000         5,000         0           4019         Food         0         0         0         1,000         2,000         1,000           4310         Tech. Supp/Equip - Add'l         892         310         (389)         1,500         1,000         6           4350         Tech. Supp/Equip - Repl         0         14,650         37,496         0         0					,			,			
Custodial Supplies   15,771   11,319   15,425   25,000   20,000   (5,000)											
A004   Repair/Maint. Supplies   0   0   1,314   0   0   0   0   0   0   0   0   0		11									
Material Supplies   131,459   87,239   106,510   133,146   119,345   (13,801)			- ,								
4011   Textbooks   0   0   39,080   40,000   35,000   (5,000)     4013   Testing Materials   0   0   0   10,000   0   (10,000)     4016   Library Books   0   0   0   5,000   5,000   0     4019   Food   0   0   0   1,000   2,000   1,000     4310   Tech. Supp/Equip - Add'l   892   310   (389)   1,500   1,000   (500)     4350   Tech. Supp/Equip - Repl   0   14,650   37,496   0   0   0   0     4450   Software - Replacement   0   0   454   500   500   0     4510   General Equipment - Add'l.   0   0   497   1,500   1,500   0     8002   General Reserve   0   0   0   5,000   0   (5,000)     Totals   4,589,560   4,425,730   4,595,604   4,849,769   58.53   4,915,474   59.53   65,705   1.00											
Head			. ,								
4016   Library Books   0   0   0   5,000   5,000   0   0   0   0   0   0   0   0   0					,	,		,			
Horizontal Food   Horizontal					-						
A310   Tech. Supp/Equip - Add'l   892   310   (389)   1,500   1,000   (500)     A350   Tech. Supp/Equip - Repl   0   14,650   37,496   0   0   0     A450   Software - Replacement   0   0   454   500   500   0     A451   General Equipment - Add'l.   0   0   497   1,500   1,500   0     B002   General Reserve   0   0   0   5,000   0   (5,000)     Totals   A,589,560   A,425,730   A,595,604   A,849,769   58.53   A,915,474   59.53   65,705   1.00     School Enrollment   611   548   579   583   590		,				,		,			
4350         Tech. Supp/Equip - Repl         0         14,650         37,496         0         0         0         0           4450         Software - Replacement         0         0         454         500         500         0           4510         General Equipment - Add'l.         0         0         497         1,500         1,500         0           8002         General Reserve         0         0         0         5,000         0         (5,000)           Totals         4,589,560         4,425,730         4,595,604         4,849,769         58.53         4,915,474         59.53         65,705         1.00           School Enrollment         611         548         579         583         590				-	-						
4450         Software - Replacement         0         0         454         500         500         0           4510         General Equipment - Add'l.         0         0         497         1,500         1,500         0           8002         General Reserve         0         0         0         5,000         0         (5,000)           Totals         4,589,560         4,425,730         4,595,604         4,849,769         58.53         4,915,474         59.53         65,705         1.00           School Enrollment         611         548         579         583         590											
4510   General Equipment - Add'l.   0   0   497   1,500   1,500   0   (5,000)											
8002 General Reserve 0 0 0 5,000 0 (5,000)  Totals 4,589,560 4,425,730 4,595,604 4,849,769 58.53 4,915,474 59.53 65,705 1.00  School Enrollment 611 548 579 583 590											
Totals         4,589,560         4,425,730         4,595,604         4,849,769         58.53         4,915,474         59.53         65,705         1.00           School Enrollment         611         548         579         583         590											
School Enrollment 611 548 579 583 590	8002	General Reserve	0	0	0	5,000		0		(5,000)	
		Totals	4,589,560	4,425,730	4,595,604	4,849,769	58.53	4,915,474	59.53	65,705	1.00
Positions 63.20 57.53 57.53 58.53 59.53		School Enrollment	611	548	579	583		590			
		Positions	63.20	57.53	57.53	58.53		59.53			

FY 2016 Advertised Budget

#### OLD BRIDGE ELEMENTARY SCHOOL

OLD BRIDGE ELEMENTARY SCHOO School: 382 Address: 3051 Old Bridge Rd. Woodbridge, VA 22192 Principal: Anita Flemons Main Office: 703.491.5614 Grades: K - 5 Specialty: Programs: School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(De Budget	crease) Positions
1111	Principal	104,363	103,992	110,312	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	81,989	91,993	94,753	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,648,277	2,733,239	2,806,205	2,732,401	45.00	2,667,420	43.50	(64,981)	(1.50)
1121	Librarian	69,748	72,126	74,289	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	78,588	91,063	93,477	97,152	1.60	98,112	1.60	960	0.00
1140	Teacher Assistant	168,063	192,470	158,404	141,840	6.00	166,320	7.00	24,480	1.00
1142	Cafeteria Aide	13,244	13,541	13,518	14,278	0.73	14,079	0.73	(199)	0.00
1148	Specialist	27,713	29,121	27,218	35,880	1.00	36,000	1.00	120	0.00
1150	Secretarial / Bookkeeper	148,802	153,231	155,938	134,760	4.00	135,720	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	132,504	135,408	126,488	124,080	4.00	125,520	4.00	1,440	0.00
1200	Overtime	5,475	1,261	3,387	500		1,000		500	
1300	Temporary Employee	42,340	54,468	52,107	20,911		21,000		89	
1500	Substitute Teacher	71,200	88,391	85,847	75,000		60,000		(15,000)	
1600	Instructional Supplement	2,857	3,666	1,318	0		0		0	
1602	Extra-Curr. Supplement	2,208	2,247	2,247	0		0		0	
2100	Social Security - FICA	263,629	279,105	283,839	278,090		273,676		(4,414)	
2210	Retirement - VRS	435,807	538,300	499,170	596,576		545,115 0		(51,461)	
2211	Retiree Health Care Credit	22,609	37,685	38,052	0		-		0	
2220	Retirement - PWCS	34,372	37,360	36,524	28,548		28,284		(264)	
2300 2400	Health Insurance - HMP Life Insurance - GLI	223,307 10,769	224,403 41,633	266,666 41,973	382,405 46,523		408,551		26,146	
2830	Admin. Assoc. Fees	10,769	41,033	41,973 284	40,323		41,554 500		(4,969) 50	
3201	Telephone	1,520	1,250	1,241	2,000		1,500		(500)	
3401	Travel Reimbursement	291	275	0	1,000		1,500		500	
3401	Conference Expenses	7,952	7,457	7,614	7,000		4,000		(3,000)	
3450	Field Trips	5,004	4,045	6,760	3,600		10,000		6,400	
3502	Repair/Maint Equipment	8,484	7,027	3,020	1,500		1,000		(500)	
3504	Maint. Service Contract	460	0	550	0		0		0	
3700	In-Service Expenses	3,780	4,941	175	750		6,000		5,250	
3902	Printing Services	39,536	49,446	44,440	700		500		(200)	
3903	Postage	0	18	6	1,000		1,500		500	
3911	Rental Equipment	0	0	0	0		20,000		20,000	
3999	Other Contract Services	3,445	0	4,201	0		0		0	
4001	Office Supplies	2,638	1,449	5,520	28,500		15,000		(13,500)	
4002	Medical Supplies	41	0	159	550		500		(50)	
4003	Custodial Supplies	21,552	16,485	21,877	25,000		18,558		(6,442)	
4004	Repair/Maint. Supplies	0	0	763	500		0		(500)	
4007	Wearing Apparel	0	0	135	0		0		0	
4008	Reference Materials	0	495	0	0		0		0	
4010	Instructional Supplies	90,687	47,501	57,023	88,391		49,659		(38,732)	
4011	Textbooks	30,596	15,041	9,386	12,400		15,000		2,600	
4012	Emp. Training Supplies	0	3,500	7,000	0		0		0	
4013	Testing Materials	1,682	0	107	500		300		(200)	
4016	Library Books	5,187	8,285	413	0		0		0	
4017	Library Periodicals	0	0	279	400		500		100	
4018	Library Supplies	201	1,989	795	500		500		0	
4019	Food	0	0	0	1,500		2,000		500	
4310	Tech. Supp/Equip - Add'l	102,088	23,995	60,238	1,000		11,000		10,000	
4350	Tech. Supp/Equip - Repl	0	48,250	0	0		0		0	
4410	Software - Additional	3,861	0	0	0		0		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	693	5,699	1,479	0		0		0	
8002	General Reserve	0	0	0	3,031		0		(3,031)	
	Totals	4,920,062	5,174,351	5,208,150	5,147,576	65.33	5,044,669	64.83	(102,907)	(0.50)
	School Enrollment	703	692	695	688		662			
	Positions	64.13	66.33	65.33	65.33		64.83			

#### OSBOURN PARK HIGH SCHOOL

School: 508
Address: 8909 Euclid Ave.

Aduress: 8909 Euclid Ave.
Manassas, VA 20111

Principal: Neil Beech
Main Office: 703.365.6500 Grades: 9-12

Specialty: Biotechnology Center
Programs: Automotive Technology, Medical and Health
Science, Navy JROTC



	Science, Navy JROTC									
		FY 2012	FY 2013	FY 2014	FY 2015 Ap		FY 2016 Ad		Increase/(Decrea	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	91,628	55,372	68,452	83,280	1.00	84,840	1.00	1,560	0.00
1111	Principal	107,906	111,585	114,933	130,200	1.00	133,440	1.00	3,240	0.00
1112	Assistant Principal	417,922	430,069	443,073	511,800	5.00	612,720	6.00	100,920	1.00
1115	Teacher, Admin. Assign.	122,523	135,967	122,404	124,560	2.00	63,000	1.00	(61,560)	(1.00)
1120 1121	Teacher, Classroom Librarian	9,724,916 121,633	9,572,986 125,000	9,457,539 144,314	9,107,904 124,560	150.70 2.00	9,505,164 126,000	155.70 2.00	397,260 1,440	5.00 0.00
1121	Counselor	457,494	467,916	464,010	435,960	7.00	504,000	8.00	68,040	1.00
1140	Teacher Assistant	148,267	146,006	150,375	141,840	6.00	142,560	6.00	720	0.00
1148	Specialist	141,185	125,526	119,911	140,040	3.00	141,000	3.00	960	0.00
1150	Secretarial / Bookkeeper	537,801	556,246	565,673	558,660	14.50	567,480	14.50	8,820	0.00
1180	Natl Board Certified Teacher Incentive	17,500	13,000	7,500	0	0.00	0	0.00	0	0.00
1190 1200	Custodian Overtime	421,636 6,140	411,169 9,115	424,703 14,302	427,560 8,500	13.00	427,680 8,500	13.00	120 0	0.00
1300	Temporary Employee	2,866	4,657	42,351	3,000		3,000		0	
1500	Substitute Teacher	127,399	143,228	111,153	135,000		137,000		2,000	
1502	Substitute, Other	0	75	0	0		0		0	
1600	Instructional Supplement	43,414	59,653	66,963	34,000		36,000		2,000	
1601	Coaching Supplement	145,749	154,439	149,567	185,000		185,000		0	
1602 1603	Extra-Curr. Supplement Homebound Tutoring	66,789 0	71,271	68,555 0	70,100 2,000		70,100 2,000		0	
2100	Social Security - FICA	936,056	663 929,584	926,217	935,216		975,336		40,120	
2210	Retirement - VRS	1,539,626	1,824,419	1,655,705	1,994,094		1,922,392		(71,702)	
2211	Retiree Health Care Credit	80,083	127,869	125,643	0		0		0	
2220	Retirement - PWCS	109,089	113,990	110,712	95,470		99,693		4,224	
2221	Defined Contribution Plan	0	0	187	0		0		0	
2300	Health Insurance - HMP	1,142,715	1,142,263	1,193,779	1,278,820		1,440,022		161,202	
2310 2400	Short/Long Term Disability Premium Life Insurance - GLI	0 38,080	0 140,773	63 138,555	0 155,579		0 146,464		0 (9,115)	
2830	Admin. Assoc. Fees	0 080	0	0	1,600		1,600		(9,113)	
3401	Travel Reimbursement	49,138	44,106	66,272	7,000		7,000		0	
3402	Conference Expenses	18,062	5,879	21,912	20,000		10,000		(10,000)	
3450	Field Trips	84,282	76,425	84,888	91,250		94,250		3,000	
3502	Repair/Maint Equipment	0	2,067	10,538	2,500		2,500		0	
3504 3700	Maint. Service Contracts In-Service Expenses	0 2,438	0 15,998	550 2,561	0 18,000		6,000		0 (12,000)	
3902	Printing Services	36,126	36,238	25,563	41,500		43,500		2,000	
3903	Postage	6,510	4,190	6,488	7,500		7,500		0	
3913	Tuition - Other Divisions	23,360	57,713	4,881	0		0		0	
3919	Tuition - Annual Year Governor's School	0	0	50,904	0		0		0	
3921	Tuition - PWCS	0	0	2,236	122,400		126,400		4,000	
4001	Office Supplies	28,381	42,853	39,772	27,000		27,000		0	
4002 4003	Medical Supplies Custodial Supplies	439 30,553	1,280 48,911	549 37,504	1,400 38,000		1,400 38,000		0	
4004	Repair/Maint. Supplies	1,498	11,836	4,637	5,000		10,000		5,000	
4007	Wearing Apparel	9,733	3,382	12,641	5,175		675		(4,500)	
4010	Instructional Supplies	367,612	368,094	415,542	113,129		102,203		(10,926)	
4011	Textbooks	56,906	90,508	82,472	349,641		296,083		(53,558)	
4016	Library Books	0	3,234	0	8,000		8,000		0	
4017 4018	Library Periodicals Library Supplies	0	0	0	500 2,500		500 2,500		0	
4150	Lease Agreement	60,964	65,229	65,674	65,000		65,000		0	
4310	Tech. Supp/Equip Add'l	34,974	60,123	111,273	33,000		33,000		0	
4350	Tech. Supp/Equip Repl	0	74,368	9,115	0		0		0	
4410	Software - Additional	489	0	0	5,000		8,000		3,000	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	31,929	15,615	25,445	12,050		15,550		3,500	
4550 5101	General Equipment - Repl. Equipment - Additional	15,942 19,500	62,005 0	76,990 0	239,293		63,950 0		(175,343)	
5503	DP Equipment - Repl.	0	0	0	20,000		5,000		(15,000)	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	17,427,253	17,962,899	17,845,502	17,924,582	205.20	18,309,004	211.20	384,422	6.00
	Student Enrollment Positions	2,744 214.40	2,758 203.97	2,762 200.30	2,778 205.20		2,837 211.20			

# PACE WEST SPECIAL SCHOOL

291										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 Ad	vertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	137,057	137,603	141,731	124,920	1.00	126,240	1.0	1,320	0.00
1120	Teacher, Classroom	940,942	1,044,397	1,064,193	1,092,960	18.00	1,042,440	17.0	(50,520)	(1.00)
1130	Social Worker	125,498	129,720	132,416	130,200	2.00	131,520	2.0	1,320	0.00
1133	Psychologist	63,499	65,601	67,569	69,480	1.00	70,200	1.0	720	0.00
1140	Teacher Assistant	483,346	460,666	456,054	449,160	19.00	380,160	16.0	(69,000)	(3.00)
1150	Secretarial / Bookkeeper	59,366	60,303	61,249	52,500	1.50	52,860	1.5	360	0.00
1190	Custodian	62,840	69,678	71,550	59,088	1.80	59,712	1.8	624	0.00
1200	Overtime	1,563	2,440	4,268	1,300		0	0.0	(1,300)	
1300	Temporary Employee	4,592	849	8,388	6,800		6,700	0.0	(100)	
1500	Substitute Teacher	5,806	3,424	2,441	1,800		1,800	0.0	0	
1600	Instructional Supplement	0	0	1,726	5,000		0	0.0	(5,000)	
2100	Social Security - FICA	134,396	141,447	145,402	152,481		143,180		(9,301)	
2210	Retirement - VRS	230,804	297,800	281,809	335,651		291,355		(44,297)	
2211	Retiree Health Care Credit	12,072	21,089	21,319	0		0		0	
2220	Retirement - PWCS	13,967	16,557	18,755	16,024		15,091		(933)	
2221	Defined Contribution Plan	0	0	55	0		0		0	
2300	Health Insurance - HMP	252,266	262,943	285,098	214,646		217,986		3,340	
2310	Short/Long Term Disability Premium	0	0	15	0		0		0	
2400	Life Insurance - GLI	5,711	23,009	23,268	26,114		22,171		(3,942)	
3201	Telephone	0	0	0	0		800		800	
3402	Conference Expenses	0	0	908	0		500		500	
3450	Field Trips	1,580	1,329	1,663	1,700		1,300		(400)	
3700	In-Service Expenses	0	0	0	250		0		(250)	
3902	Printing Services	6,404	8,314	6,984	7,400		7,600		200	
4001	Office Supplies	(26,672)	6,312	3,548	10,164		8,101		(2,063)	
4003	Custodial Supplies	3,721	6,531	2,670	6,662		7,000		338	
4004	Repair/Maint. Supplies	0	0	0	0		600		600	
4007	Wearing Apparel	0	150	150	150		150		0	
4010	Instructional Supplies	45,136	7,742	(15,528)	9,985		25,008		15,023	
4011	Textbooks	23,991	14,717	21,125	16,238		10,000		(6,238)	
4310	Tech. Supp/Equip Add'l	18,985	0	0	10,000		34,000		24,000	
4350	Tech. Supp/Equip Repl	(300)	0	107	0		0		0	
4450	Software - Replacement	0	0	454	0		0		0	
	Totals	2,606,570	2,782,622	2,809,386	2,800,674	44.30	2,656,475	40.30	(144,199)	(4.00)
	School Enrollment	103	99	103	94		88			
	Positions	44.00	45.30	44.30	44.30		40.30			

#### PARKSIDE MIDDLE SCHOOL

PARKSIDE MIDDLE SCHOOL
School: 450
Address: 8602 Mathis Ave.
Manassas, VA 20110
Principal: Mary Jane Boynton
Main Office: 703.361.3106
Grades: 6-8
Specialty: World Languages Program
Programs: Baldridge School



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Dec Budget	crease) Positions
1111	Principal	93,331	96,512	99,407	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	190,960	166,245	153,347	180,000	2.00	183,120	2.00	3,120	0.00
1115	Teacher, Admin. Assign.	56,007	53,668	55,278	31,140	0.50	0	0.00	(31,140)	(0.50)
1120	Teacher, Classroom	4,305,392	4,298,771	4,505,301	4,467,360	73.50	4,626,750	75.37	159,390	1.87
1121	Librarian Counselor	69,606	79,829	126,161	124,560	2.00	126,000	2.00	1,440	0.00
1122 1140	Counselor Teacher Assistant	223,555 183,131	189,811 102,358	232,277 97,572	194,040 165,480	3.00 7.00	259,200 142,560	4.00 6.00	65,160 (22,920)	1.00 (1.00)
1148	Specialist Specialist	45,769	51,750	51,988	53,280	1.00	89,640	2.00	36,360	1.00
1150	Secretarial / Bookkeeper	219,411	251,409	216,694	251,640	6.00	214,560	5.00	(37,080)	(1.00)
1190	Custodian	228,576	236,913	243,705	200,760	6.00	202,440	6.00	1,680	0.00
1200	Overtime	20,420	32,738	61,767	27,430		12,076		(15,354)	
1201	Straight Time	0	0	0	0		1,858		1,858	
1300	Temporary Employee	26,698	23,370	79,576	68,000		32,513		(35,487)	
1500 1502	Substitute Teacher	81,435 242	84,891	79,916	80,000		74,315		(5,685)	
1600	Substitute, Other Instructional Supplement	5,289	788 68,722	151 57,414	0		3,715 13,934		3,715 13,934	
1601	Coaching Supplement	26,747	27,612	27,214	44,344		44,277		(67)	
1602	Extra-Curr. Supplement	17,850	24,510	23,874	21,191		15,817		(5,374)	
1603	Homebound Tutoring	0	0	156	2,000		0		(2,000)	
2100	Social Security - FICA	428,736	428,541	452,854	461,768		471,577		9,810	
2210	Retirement - VRS	688,468	830,234	806,874	980,831		932,894		(47,937)	
2211	Retiree Health Care Credit	35,646	58,019	61,724	0		0		0	
2220	Retirement - PWCS	51,545	54,245	54,059	46,925		48,361		1,436	
2221	Defined Contribution Plan	0	0	121	0		0		0	
2300	Health Insurance - HMP Short/Long Term Disability Premium	474,903 0	493,161	521,553 39	628,560 0		698,550 0		69,989 0	
2310 2400	Life Insurance - GLI	17,002	0 64,356	68,395	76,470		71,049		(5,420)	
2830	Admin. Assoc. Fees	1,805	04,330	2,750	3,400		3,500		100	
3100	Professional Services	2,000	0	2,730	0		0		0	
3106	Sports Officials	0	3,082	0	3,160		3,210		50	
3201	Telephone	4,482	958	6,593	6,000		6,000		0	
3401	Travel Reimbursement	612	391	349	1,000		1,000		0	
3402	Conference Expenses	4,434	20,145	29,149	20,000		4,000		(16,000)	
3450	Field Trips	45,803	44,474	48,477	14,500		18,125		3,625	
3501	Repair/Maint Building	617	239	1,810	15,000		4,350		(10,650)	
3504 3700	Maint. Service Contract In-Service Expenses	0 25,627	0 37,763	550 34,485	0 27,000		0 30,500		0 3,500	
3902	Printing Services	9,258	3,027	3,515	1,300		2,000		700	
3903	Postage	3,685	2,760	2,064	2,000		2,000		0	
3905	Extra Curricular Expenses	0	0	1,125	0		0		0	
3911	Rental Equipment	0	0	240	0		0		0	
3921	Tuition - PW	0	0	0	0		13,500		13,500	
3999	Other Contract Services	0	7,304	342	0		0		0	
4001	Office Supplies	12,901	46,975	7,505	29,005		13,000		(16,005)	
4002	Medical Supplies	529 9,981	154	522 16.554	500 19,847		500		0 (0.847)	
4003 4007	Custodial Supplies Wearing Apparel	150	15,559 0	16,554 150	19,847		10,000 650		(9,847) 36	
4008	Reference Materials	31	0	1,217	1,000		3,000		2,000	
4009	Extra Curricular Supplies	0	0	1,125	500		1,300		800	
4010	Instructional Supplies	96,221	154,727	187,245	123,639		78,275		(45,364)	
4011	Textbooks	48,272	20,387	45,162	100,000		50,000		(50,000)	
4016	Library Books	1,741	0	1,014	10,000		6,000		(4,000)	
4017	Library Periodicals	0	489	442	5,000		1,500		(3,500)	
4018	Library Supplies	643	0	60	1,000		1,000		0	
4019 4150	Food Lease Agreement	0 19,170	7,668	2,606 24,065	0 14,784		6,500 25,000		6,500 10,216	
4310	Tech. Supp/Equip Add'l	4,248	17,254	12,748	5,000		34,350		29,350	
4350	Tech. Supp/Equip Add l	19,998	48,585	37,860	0		0		0	
4410	Software - Additional	16,623	22,535	69,460	14,100		15,500		1,400	
4450	Software - Replacement	0	0	454	23,000		0		(23,000)	
4510	General Equipment - Add'l.	4,075	10,828	3,266	278,184		40,000		(238,184)	
5501	Equipment - Replacement	173	0	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	7,823,798	8,183,759	8,620,319	8,955,231	102.00	8,771,206	103.37	(184,025)	1.37
	Student Enrollment Positions	1,166 99.14	1,159 93.60	1,234 96.00	1,256 102.00		1,231 103.37			

#### PATRIOT HIGH SCHOOL

PATRIOT HIGH SCHOOL
School: 542
Address: 10504 Kettle Run Rd.
Nokesville, VA 20181
Principal: Michael Bishop
Main Office: 703.594.3020
Grades: 9-12

Specialty: AP Scholars
Programs: Building Trades, Culinary Arts, Early
Childhood Education, Project Lead the Way



	Childhood Education, Project Lead the Way	FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 Ad	vertised	Increase/(Decre	ease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	0	0	74,800	83,280	1.00	0	0.00	(83,280)	(1.00)
1111	Principal	114,478	118,380	121,931	130,200	1.00	133,440	1.00	3,240	0.00
1112	Assistant Principal	373,531	466,198	577,794	614,160	6.00	612,720	6.00	(1,440)	0.00
1115	Teacher, Admin. Assign.	127,448	122,002	69,592	123,000	2.00	124,320	2.00	1,320	0.00
1120 1121	Teacher, Classroom Librarian	5,129,969 135,706	6,753,447	7,967,643	9,038,592	148.60 2.00	9,153,480 126,000	149.00 2.00	114,888 1,440	0.40 0.00
1121	Counselor	265,622	140,140 392,715	144,284 463,268	124,560 498,240	8.00	504,000	8.00	5,760	0.00
1140	Teacher Assistant	82,524	85,292	105,129	118,200	5.00	166,320	7.00	48,120	2.00
1141	Attendant	0	05,252	0	23,040	1.00	0	0.00	(23,040)	(1.00)
1148	Specialist	93,086	120,265	124,410	157,512	3.80	158,448	3.80	936	0.00
1150	Secretarial / Bookkeeper	402,974	445,839	500,909	534,000	14.00	538,800	14.00	4,800	0.00
1180	Natl Board Certified Teacher Incentive	12,500	15,000	12,500	0	0.00	0	0.00	0	0.00
1190	Custodian	291,879	340,511	380,875	485,640	16.00	465,120	15.00	(20,520)	(1.00)
1200	Overtime	881	779	6,170	0		0		0	
1300	Temporary Employee	38,688	28,688	31,101	0		0		0	
1500	Substitute Teacher	80,838	87,776	95,729	75,000		75,000		0	
1502	Substitute, Other	150.996	678	678	251.800		0		(12,000)	
1601 1602	Coaching Supplement Extra-Curr. Supplement	150,886 84,876	152,253 64,622	152,349 71,125	251,800 10,000		237,810 10,000		(13,990)	
2100	Social Security - FICA	556,321	691,333	802,569	938,442		941,384		2,942	
2210	Retirement - VRS	787,374	1,324,382	1,408,516	2,014,514		1,868,215		(146,299)	
2211	Retiree Health Care Credit	40,707	95,722	110,839	0		0		0	
2220	Retirement - PWCS	31,704	44,968	52,787	96,637		97,059		423	
2221	Defined Contribution Plan	0	0	437	0		0		0	
2300	Health Insurance - HMP	614,606	894,046	1,066,131	1,294,451		1,401,970		107,519	
2310	Short/Long Term Disability Premium	0	0	121	0		0		0	
2400	Life Insurance - GLI	19,447	105,685	122,209	157,481		142,594		(14,887)	
2830	Admin. Assoc. Fees	520	536	536	0		0		0	
3106	Sports Officials	0	4,242	0	0		0		0	
3201	Telephone Travel Reimbursement	6,113	5,912	3,772	5,000		5,000		0	
3401 3402	Conference Expenses	3,693 16,366	2,506 32,463	4,466 15,976	3,000 12,000		3,000 109,000		97,000	
3450	Field Trips	45,618	47,332	47,521	44,500		43,500		(1,000)	
3501	Repair/Maint Building	0	425	0	0		0		0	
3502	Repair/Maint Equipment	1,001	14,090	8,693	0		0		0	
3504	Maint. Service Contracts	0	0	1,300	0		0		0	
3902	Printing Services	1,869	106	775	2,000		2,000		0	
3903	Postage	267	1,940	2,548	4,000		4,000		0	
3911	Rental Equipment	0	629	376	0		0		0	
3913	Tuition - Other Divisions	400 0	17,600	895	0		0		0	
3919 3921	Tuition - Annual Year Governor's School Tuition - PWCS	0	0	37,814 17,226	30,000		0 85,000		55,000	
4001	Office Supplies	15,270	5,857	16,410	15,000		15,000		0 35,000	
4002	Medical Supplies	196	1,549	1,615	2,000		2,000		0	
4003	Custodial Supplies	17,705	27,051	29,369	35,000		40,000		5,000	
4004	Repair/Maint. Supplies	609	6,605	6,769	0		0		0	
4007	Wearing Apparel	441	0	503	0		0		0	
4010	Instructional Supplies	493,491	126,095	94,303	277,349		183,075		(94,274)	
4011	Textbooks	282,726	229,586	234,369	100,000		57,000		(43,000)	
4013	Testing Materials	28,399	111,644	168,383	0		0		0	
4015	Food Service Supplies	13,418	17,123	17,727	0		0		0	
4016	Library Books	15,248	40,376	46,864	54,000		45,000		(9,000)	
4017 4018	Library Periodicals Library Supplies	3,161 3,501	12,776 1,124	14,630 887	25,000 0		24,000 1,000		(1,000) 1,000	
4019	Food	0	0	229	0		0,000		0 0	
4150	Lease Agreement	86,276	94,038	94,787	102,000		102,000		0	
4310	Tech. Supp/Equip Add'l	113,433	70,463	54,866	60,000		45,000		(15,000)	
4350	Tech. Supp/Equip Repl	0	2,009	107	0		0		0	
4410	Software - Additional	5,839	28,911	26,068	30,000		30,000		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	121,421	28,508	74,662	155,000		70,000		(85,000)	
5101	Equipment - Additional	75,665	0	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	10,788,691	13,422,216	15,488,794	17,729,598	208.40	17,627,255	207.80	(102,343)	(0.60)
	Student Enrollment	1,652	2,277	2,614	2,878		2,764			
	Positions	136.00	167.60	189.70	208.40		207.80			

FY 2016 Advertised Budget

#### PATTIE ELEMENTARY SCHOOL

School: 313
Address: 16125 Dumfries Rd.
Dumfries, VA 22026
Principal: Margaret Otterblad
Main Office: 703.670.3173 Grades: K-5

Specialty:
Programs: Gifted Program, School of Excellence



		FY 2012	FY 2013	FY 2014	FY 2015 App		FY 2016 Adv		Increase/(Dec	,
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	103,581	107,111	114,769	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	88,960	91,993	77,576	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,414,728	2,568,193	2,621,384	2,550,240	42.00	2,575,440	42.00	25,200	0.00
1121	Librarian	88,352	91,364	94,105	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	98,287	106,488	88,475	97,152	1.60	98,112	1.60	960	0.00
1140	Teacher Assistant	107,360	138,758	114,844	94,560	4.00	95,040	4.00	480	0.00
1142	Cafeteria Aide	14,477	14,860	15,191	12,910	0.66	12,799	0.66	(111)	0.00
1150	Secretarial / Bookkeeper	183,006	174,884	178,837	189,600	6.00	191,040	6.00	1,440	0.00
1190	Custodian	146,604	149,957	154,144	110,400	3.50	111,600	3.50	1,200	0.00
1200	Overtime	4,131	8,042	5,984	7,000		7,000		0	
1201	Straight Time	0	0	0	0		500		500	
1300	Temporary Employee	32,070	24,066	19,672	4,000		3,500		(500)	
1500	Substitute Teacher	46,926	54,142	30,462	40,000		40,000		0	
1502	Substitute, Other	1,265	747	53	1,000		0		(1,000)	
1600	Instructional Supplement	3,469	906	2,275	0		0		0	
2100	Social Security - FICA	243,979	261,426	261,808	257,439		259,934		2,495	
2210	Retirement - VRS	404,107	515,487	475,345	559,066		521,044		(38,022)	
2211	Retiree Health Care Credit	20,936	36,234	35,974	0		0		0	
2220	Retirement - PWCS	32,368	34,219	34,249	26,732		27,006		273	
2300	Health Insurance - HMP	251,145	240,299	256,766	358,084 43,564		390,082		31,998	
2400	Life Insurance - GLI	9,985	40,059	39,819	,		39,675		(3,889)	
3100 3401	Professional Services Travel Reimbursement	0 872	313 2,079	0 890	0 1,000		0 1,000		0	
3450	Field Trips	1,700	,	452	1,000		1,000		0	
3504	Maint. Service Contract	1,700	(1,263) 489	550	0		0		0	
3700	In-Service Expenses	0	0	3,532	0		5,000		5,000	
3902	Printing Services	16,928	7,632	3,332 3,379	10,000		10,000		5,000	
3902	Postage	0	7,032	3,379 94	10,000		1,000		1,000	
3913	Tuition - Other Divisions	0	1,350	0	0		0		0,000	
3999	Other Contract Services	0	0	1,872	0		0		0	
4001	Office Supplies	4,596	1,903	1,911	5,230		5,000		(230)	
4002	Medical Supplies	187	0	2,001	1,500		1,500		0	
4003	Custodial Supplies	17,024	18,791	13,436	20,000		20,000		0	
4010	Instructional Supplies	273,660	204,427	82,791	221,975		294,566		72,591	
4011	Textbooks	49,022	0	02,771	40,000		10,000		(30,000)	
4013	Testing Materials	0	0	299	0		0		0	
4016	Library Books	18,453	24,711	22,678	10,000		10,000		0	
4018	Library Supplies	0	0	1,534	0		0		0	
4150	Lease Agreement	0	0	12,668	0		0		0	
4310	Tech. Supp/Equip - Add'l	0	0	8,990	20,000		20,000		0	
4350	Tech. Supp/Equip - Repl	0	69,106	570	0		0		0	
4410	Software - Additional	42,472	3,834	4,349	0		20,000		20,000	
4450	Software - Replacement	0	11,318	907	0		0		0	
4510	General Equipment - Add'l.	12,434	6,274	707	35,000		5,000		(30,000)	
4550	General Equipment - Repl.	2,198	1,884	23,968	0		0		0	
5103	DP Equipment - Additional	0	(630)	0	0		0		0	
8002	General Reserve	0	0	0	4,000		0		(4,000)	
	Totals	4,735,282	5,011,451	4,809,307	4,978,812	60.76	5,038,637	60.76	59,825	0.00
	School Enrollment	689	714	698	712		731			
	Positions	59.27	62.77	60.77	60.76		60.76			

FY 2016 Advertised Budget

#### PENN ELEMENTARY SCHOOL

School: 385

| School: 385 | Address | 12980 Queen Chapel Rd. | Woodbridge, VA 22193 | Principal: Elliot Bolles | Main Office: 703.590.0344

Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget I	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(De Budget	crease) Positions
							_		2	
1111	Principal	121,979	124,173	127,898	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	103,130	103,540	106,646	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,324,772	2,432,594	2,648,598	2,793,120	46.00	3,188,640	52.00	395,520	6.00
1121	Librarian	62,056	64,115	66,039	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	79,392	89,632	92,321	97,152	1.60	122,640	2.00	25,488	0.40
1140	Teacher Assistant	271,770	250,343	253,302	307,320	13.00	380,160	16.00	72,840	3.00
1142	Cafeteria Aide	8,614	10,235	10,613	23,472	1.20	23,040	1.20	(432)	0.00
1150	Secretarial / Bookkeeper	149,918	144,774	140,019	141,840	4.00	142,800	4.00	960	0.00
1190 1200	Custodian	94,037	97,145	124,511	124,080	4.00	153,360 1,386	5.00	29,280	1.00
1200	Overtime Straight Time	7,398 0	4,822 0	8,603 0	2,000		5,079		(614) 5,079	
1300	Temporary Employee	101,828	72,785	122,454	43,532		53,346		9,814	
				59,768						
1500 1502	Substitute Teacher Substitute, Other	52,833 8,366	39,860 6,899	59,768 6,964	57,720 11,545		62,797 12,004		5,077 459	
1600	Instructional Supplement	8,300 1,091	6,899 792	6,647	11,545		12,004		439	
1602	Extra-Curr. Supplement	2,208	2,247	2,168	3,037		3.099		62	
2100	Social Security - FICA	246,932	250,377	274,838	295,649		337,610		41,960	
2210	Retirement - VRS	409,914	499,522	496,192	630,509		663,485		32,977	
2211	Retiree Health Care Credit	21,376	35,285	38,219	030,309		005,485		0	
2220	Retirement - PWCS	34,389	35,856	33,476	30,147		34,428		4,281	
2221	Defined Contribution Plan	0	0	102	0,147		0		4,281	
2300	Health Insurance - HMP	322,451	336,147	387,787	403,823		497,297		93,474	
2310	Short/Long Term Disability Premium	0	0	28	0		0		0	
2400	Life Insurance - GLI	10,117	38,714	42,093	49,128		50,580		1,451	
2830	Admin. Assoc. Fees	0	0	0	444		444		0	
3100	Professional Services	10.000	10,000	4,500	0		0		0	
3201	Telephone	4,332	984	976	3,000		1,200		(1,800)	
3401	Travel Reimbursement	0	0	1,627	5,000		0		(5,000)	
3402	Conference Expenses	1,319	198	20	1,750		17,750		16,000	
3450	Field Trips	1,767	1,907	2,403	6,000		4,000		(2,000)	
3504	Maint. Service Contract	0	0	550	0		0		0	
3700	In-Service Expenses	1,616	0	1,170	3,000		0		(3,000)	
3902	Printing Services	3,732	4,887	11,362	1,500		1,500		0	
3903	Postage	435	0	833	3,000		5,000		2,000	
3999	Other Contract Services	2,325	0	0	0		0		0	
4001	Office Supplies	444	2,858	31,470	25,000		5,000		(20,000)	
4002	Medical Supplies	313	84	0	500		750		250	
4003	Custodial Supplies	12,287	9,819	19,600	24,853		25,000		147	
4004	Repair/Maint. Supplies	0	0	704	2,000		3,000		1,000	
4010	Instructional Supplies	87,709	89,994	213,969	141,004		106,929		(34,075)	
4011	Textbooks	0	23,854	50,537	41,000		41,000		0	
4013	Testing Materials	4,048	0	225	12,000		12,000		0	
4016	Library Books	0	0	0	2,000		4,000		2,000	
4017	Library Periodicals	188	0	163	300		300		0	
4018	Library Supplies	0	0	0	600		600		0	
4019	Food	0	0	0	0		5,000		5,000	
4310	Tech. Supp/Equip - Add'l	42,449	9,434	93,423	66,000		48,000		(18,000)	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	4,762	0	0	0		0		0	
4550	General Equipment - Repl.	3,943	0	961	2,000		4,000		2,000	
	Totals	4,616,240	4,793,877	5,484,229	5,613,386	72.80	6,280,024	83.20	666,638	10.40
	School Enrollment	664	651	723	757		888			
	Positions	61.33	59.87	66.07	72.80		83.20			
	i OsitiOits	01.33	37.07	00.07	12.00		65.20			

### PENNINGTON TRADITIONAL SCHOOL

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		FY 2012	FY 2013	FY 2014	FY 2015 Appr	roved	FY 2016 Ac	lvertised	Increase/(Dec	rease)
		Actual	Actual	Actual		Positions	Budget	Positions	Budget	Positions
1111	Principal	133,066	137,603	141,731	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	88,961	91,993	0	0	0.00	84,840	1.00	84,840	1.00
1115	Teacher, Admin. Assign.	0	0	62,217	62,280	1.00	0	0.00	(62,280)	(1.00)
1120	Teacher, Classroom	2,274,402	2,315,520	2,336,892	2,343,792	38.60	2,305,632	37.60	(38,160)	(1.00)
1121	Librarian	65,744	67,985	70,025	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	72,434	74,977	77,226	72,864	1.20	85,848	1.40	12,984	0.20
1142	Cafeteria Aide	7,160	7,287	7,352	7,824	0.40	7,680	0.40	(144)	0.00
1150	Secretarial / Bookkeeper	128,433	133,059	162,035	159,840	5.00	161,040	5.00	1,200	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	89,883	100,312	99,728	96,720	3.00	97,680	3.00	960	0.00
1200	Overtime	764	680	2,395	1,350		1,350	0.00	0	
1201	Straight Time	0	0	0	0				0	
1300	Temporary Employee	46,718	44,970	41,032	38,000		38,000		0	
1500	Substitute Teacher	32,126	36,826	26,595	29,000		33,440		4,440	
1502	Substitute, Other	3,825	1,734	302	2,000		1,000		(1,000)	
1600	Instructional Supplement	9,740	10,528	6,955	500		500		0	
1602	Extra-Curr. Supplement	11,825	12,556	11,883	15,000		1,500		(13,500)	
2100	Social Security - FICA	216,696	223,199	221,297	230,750		230,093		(657)	
2210	Retirement - VRS	342,513	423,020	399,603	495,177		457,022		(38,155)	
2211	Retiree Health Care Credit	17,805	29,591	30,289	0		0		0	
2220	Retirement - PWCS	20,091	24,152	24,878	23,674		23,687		13	
2221	Defined Contribution Plan	0	0	235	0		0		0	
2300	Health Insurance - HMP	259,672	252,847 0	283,751 73	317,113 0		342,141		25,028 0	
2310 2400	Short/Long Term Disability Premium Life Insurance - GLI	0 8,464	32,635	33,355	38,579		34,799		(3,781)	
3401	Travel Reimbursement	1,333	32,633 905	55,555 692	38,379 454		34,799 454		(3,781)	
3402	Conference Expenses	2,420	3,828	4,772	4,500		4,500		0	
3450	Field Trips	137	1,266	707	4,500		4,500		0	
3902	Printing Services	631	243	376	500		500		0	
3902	Postage	1,223	1,435	979	1,500		1,500		0	
4001	Office Supplies	0	0	0	0		10,000		10,000	
4002	Medical Supplies	0	0	0	0		500		500	
4003	Custodial Supplies	10,146	4,879	7,972	7,790		7,790		0	
4007	Wearing Apparel	150	75	75	225		225		0	
4010	Instructional Supplies	73,397	63,263	55,631	21,561		32,598		11,037	
4011	Textbooks	18,496	44,856	58,664	33,592		50,000		16,408	
4013	Testing Materials	0	0	0	10,000		10,000		0	
4016	Library Books	0	(363)	0	2,500		1,500		(1,000)	
4017	Library Periodicals	0	0	0	0		500		500	
4018	Library Supplies	0	489	138	500		1,000		500	
4019	Food	0	0	0	0		500		500	
4310	Tech. Supp/Equip Add'l	30,577	24,382	14,797	20,000		10,000		(10,000)	
4350	Tech. Supp/Equip Repl	0	15,508	0	0		0		0	
4450	Software - Replacement	0	0	454	700		12,013		11,313	
4510	General Equipment - Add'l.	4,595	126	643	800		6,000		5,200	
5101	Equipment - Additional	0	0	0	10,000		0		(10,000)	
	Totals	3,975,927	4,184,867	4,188,246	4,236,285	51.20	4,245,071	50.40	8,786	(0.80)
	School Enrollment	640	643	637	648		648			
	Positions	48.70	49.20	49.20	51.20		50.40			

FY 2016 Advertised Budget

#### PINEY BRANCH ELEMENTARY SCHOOL

PINEY BRANCH ELEMENTARY SC
School: 311
Address: 8301 Linton Hall Rd.
Bristow, VA 20136
Principal: Janice Herritt
Main Office: 571.261.5300
Grades: K - 5
Specialty:
Programs:



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget I	roved Positions	FY 2016 Adv Budget	ertised Positions	Increase/(De	crease) Positions
		Actual	Actual	Actual	buuget i	rositions	Бийдег	rositions	Buuget	FOSITIONS
1111	Principal	123,682	113,635	117,044	112,800	1.00	114,960	1.00	2,160	0.00
1112 1120	Assistant Principal Teacher, Classroom	68,179 2,345,309	70,506 2,517,528	70,505 2,628,928	83,280 2,884,200	1.00 47.50	84,840 2,514,120	1.00 41.00	1,560 (370,080)	0.00 (6.50)
1120	Librarian	65,744	67,985	70,025	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	74,045	84,098	86,620	97,152	1.60	98,112	1.60	960	0.00
1140	Teacher Assistant	86,212	108,911	83,725	177,300	7.50	47,520	2.00	(129,780)	(5.50)
1142	Cafeteria Aide	10,492	9,806	9,933	15,648	0.80	15,487	0.80	(161)	0.00
1150	Secretarial / Bookkeeper	123,199	125,947	125,594	134,760	4.00	135,720	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190 1200	Custodian Overtime	118,113 4,178	122,024 66	125,641 3,440	119,280 0	4.00	120,960 0	4.00	1,680 0	0.00
1300	Temporary Employee	10,470	88,095	82,004	0		38,000		38,000	
1500	Substitute Teacher	42,829	58,533	90,539	34,000		93,000		59,000	
1502	Substitute, Other	39,410	17,398	17,062	7,600		10,100		2,500	
1600	Instructional Supplement	1,605	7,604	4,030	0		8,000		8,000	
1602	Extra-Curr. Supplement	1,465	0	1,498	1,498		1,498		0	
2100	Social Security - FICA	237,431	252,010	256,639	285,566		255,922		(29,644)	
2210 2211	Retirement - VRS Retiree Health Care Credit	347,634 17,990	483,826 34,051	453,754 34,945	622,132 0		495,843 0		(126,288)	
2220	Retirement - PWCS	18,473	22,531	22,205	29,736		25,752		(3,984)	
2221	Defined Contribution Plan	0	0	107	0		0		0	
2300	Health Insurance - HMP	205,215	256,621	304,686	398,309		371,970		(26,339)	
2310	Short/Long Term Disability Premium	0	0	29	0		0		0	
2400	Life Insurance - GLI	8,590	37,617	38,611	48,458		37,833		(10,625)	
2830	Admin. Assoc. Fees	0	1,540	0	1,000		1,000		0	
3100	Professional Services	653	933	380	0		0		0	
3201 3401	Telephone Travel Reimbursement	2,199 13,006	2,090 2,147	1,343 2,619	2,500		2,500 2,000		2,000	
3402	Conference Expenses	107	489	274	500		500		2,000	
3450	Field Trips	3,129	146	301	0		0		0	
3501	Repair/Maint Building	0	0	657	0		0		0	
3504	Maint. Service Contract	0	0	229	0		0		0	
3700	In-Service Expenses	314	3,580	0	3,000		3,000		0	
3902	Printing Services	45,925	21,908	8,358	10,000		10,000		0	
3903 3911	Postage Rental Equipment	(46) 11,633	1,220 16,750	0 16,750	9,900		0 17,000		7,100	
4001	Office Supplies	35,410	4,626	18,632	20,000		20,000		7,100	
4002	Medical Supplies	638	25	759	0		0		0	
4003	Custodial Supplies	17,850	16,342	28,322	25,000		25,000		0	
4004	Repair/Maint. Supplies	0	163	0	0		0		0	
4007	Wearing Apparel	300	288	225	300		300		0	
4008	Reference Materials	0	715	0	0		0		0	
4010	Instructional Supplies	193,452	53,954	85,749 17,803	14,134 0		117,035		102,901 50,000	
4011 4012	Textbooks Emp. Training Supplies	36,828 0	64,808 3,356	17,803	0		50,000		30,000	
4016	Library Books	4,353	15,419	7,449	19.999		20,000		1	
4017	Library Periodicals	342	232	0	400		400		0	
4018	Library Supplies	0	386	318	0		0		0	
4019	Food	0	0	0	0		5,000		5,000	
4310	Tech. Supp/Equip - Add'l	20,046	1,639	40,454	13,954		58,848		44,894	
4350	Tech. Supp/Equip - Repl	0	645	107	0		0		0	
4410 4450	Software - Additional Software - Replacement	0	190 0	0 1,004	0		0		0	
4510	General Equipment - Add'l.	0	1,889	3,455	0		0		0	
4550	General Equipment - Repl.	0	480	0	0		0		0	
	Totals	4,341,404	4,699,751	4,867,749	5,234,685	68.40	4,865,220	56.40	(369,465)	(12.00)
	School Enrollment	686	728	730	776		786			
	Positions	58.07	60.27	61.77	68.40		56.40			
		30.07	00.27	01.//	00.40		30.40			

### PORTER SCHOOL

 1	12

343										
		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 A <sub>l</sub> Budget	pproved Positions	FY 2016 Ac Budget	lvertised Positions	Increase/(De Budget	crease) Positions
1111	Principal	137,057	137,603	141,731	124,920	1.00	126,240	1.00	1,320	0.00
1111	Principal Assistant Principal	57,667	64,522	66,458	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	6,688	6,885	7,024	6,072	0.10	6,132	0.10	60	0.00
1120	Teacher, Classroom	2,234,212	2,247,144	2,322,330	2,434,872	40.10	2,409,876	39.30	(24,996)	(0.80)
1121	Librarian	63,900	65,981	67,960	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	45,766	53,668	54,035	62,280	1.00	63,000	1.00	720	0.00
1140	Teacher Assistant	63,948	67,668	73,136	80,849	3.42	81,333	3.42	484	0.00
1142	Cafeteria Aide	16,558	15,331	15,425	15,648	0.80	15,360	0.80	(288)	0.00
1150	Secretarial / Bookkeeper	146,951	151,833	156,386	160,680	4.00	162,480	4.00	1,800	0.00
1180	Natl Board Certified Teacher Incentive Bonus	12,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190 1200	Custodian Overtime	129,864 5,717	134,162 5,492	135,556 4,795	133,680 6,000	4.00	134,640 8,000	4.00 0.00	960 2,000	0.00
1200	Straight Time	0,717	0	4,793	0,000		8,000	0.00	2,000	
1300	Temporary Employee	23,999	34,473	35,009	7,000		8,000		1,000	
1500	Substitute Teacher	29,853	35,291	28,078	33,000		33,000		0	
1502	Substitute, Other	2,417	3,392	3,921	4,000		5,000		1,000	
1600	Instructional Supplement	24,531	39,427	34,112	0		25,000		25,000	
2100	Social Security - FICA	219,008	225,058	232,090	245,915		246,781		866	
2210	Retirement - VRS	359,666	421,406	399,100	531,299		487,332		(43,967)	
2211	Retiree Health Care Credit	18,585	30,462	31,116	0		0		0	
2220	Retirement - PWCS	25,951	25,021	23,895	25,506		25,366		(140)	
2221	Defined Contribution Plan	0	0	570	0		0		0	
2300	Health Insurance - HMP	246,243	243,578	229,547	341,657		366,390		24,733	
2310	Short/Long Term Disability Premium	0	0	171	0		0		0	
2400	Life Insurance - GLI	8,895	33,809	34,595	41,565		37,265		(4,300)	
2830	Admin. Assoc. Fees	1,194	980	1,012	1,000		1,000		0	
3105	Contractual Services	32	955	4,287	5,000		5,000		0	
3201 3402	Telephone Conference Expenses	3,860 5,385	3,846 25,747	3,907 26,692	5,000 10,000		3,000 25,000		(2,000) 15,000	
3450	Field Trips	3,363 4,367	2,901	2,899	4,000		4,000		13,000	
3501	Repair/Maint Building	720	2,901	2,899	4,000		4,000		0	
3504	Maint. Service Contract	489	489	550	0		0		0	
3700	In-Service Expenses	2,285	6,665	9,606	3,000		4,000		1,000	
3902	Printing Services	27,666	26,964	20,762	25,000		7,500		(17,500)	
3903	Postage	965	679	1,450	2,000		3,000		1,000	
3911	Rental Equipment	0	0	6,140	0		25,000		25,000	
3918	Permits & Fees	0	0	6,300	0		0		0	
3999	Other Contract Services	0	0	0	3,000		4,000		1,000	
4001	Office Supplies	8,371	10,939	11,906	7,000		8,000		1,000	
4002	Medical Supplies	648	250	465	800		500		(300)	
4003	Custodial Supplies	14,738	17,496	16,733	20,000		25,000		5,000	
4004	Repair/Maint. Supplies	0	0	230	0		0		0	
4007	Wearing Apparel	150	68 602	72 65 363	500 34 673		500		22 525	
4010 4011	Instructional Supplies Textbooks	41,494 21,118	68,692 34,251	65,363 17,510	34,673 37,000		58,198 40,000		23,525 3,000	
4011	Testing Materials	17,550	34,231 8,775	17,510	6,007		8,000		1,993	
4013	Library Books	6,872	2,092	5,040	5,000		8,000		3,000	
4017	Library Periodicals	2,527	719	1,340	5,000		4,000		(1,000)	
	Library Supplies	466	1,133	403	1,000		800		(200)	
4019		0	0	373	0		8,000		8,000	
4310	Tech. Supp/Equip Add'l	68,666	252,127	53,557	18,000		38,000		20,000	
4410	Software - Additional	163	28,640	16,603	10,000		35,000		25,000	
4450	Software - Replacement	0	0	454	500		800		300	
4510	General Equipment - Add'l.	3,062	74,546	14,776	13,000		14,000		1,000	
4550	General Equipment - Repl.	0	0	93	3,000		4,000		1,000	
5101	Equipment - Additional	0	0	16,500	0		0		0	
	Totals	4,112,764	4,613,594	4,404,563	4,619,983	56.42	4,723,333	55.62	103,350	(0.80)
	School Enrollment	663	687	674	672		672			
	Positions	54.00	55.00	55.92	56.42		55.62			
				****=			2			

POTOMAC HIGH SCHOOL
School: 514
Address: 3401 Panther Pride Dr.
Dumfries, VA 22026
Principal: Michael Wright
Main Office: 703.441.4200
Grades: 9-12
Specialty: Cambridge Program
Programs: Welding, Navy JROTC, Baldridge School



		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 Ad	verticed	Increase/(Decre	250)
		Actual	Actual	Actual		Positions	Budget	Positions		Positions
1107	Admin Coordinator	0	0	76,972	83,280	1.00	84,840	1.00	1,560	0.00
1111	Principal	132,711	121,069	129,358	130,200	1.00	133,440	1.00	3,240	0.00
1112	Assistant Principal	412,752	437,575	450,645	409,440	4.00	510,600	5.00	101,160	1.00
1115	Teacher, Admin. Assign.	192,310	135,391	63,613	62,280	1.00	63,000	1.00	720	0.00
1120	Teacher, Classroom	5,769,206	5,636,345	5,981,258	5,800,080	96.00	6,303,984	103.70	503,904	7.70
1121	Librarian	79,922	143,170	147,628	124,560	2.00	126,000	2.00	1,440	0.00
1122	Counselor	296,574	251,201	258,755	249,120	4.00	315,000	5.00	65,880	1.00
1140	Teacher Assistant	100,516	110,462	112,589	94,560	4.00	118,800	5.00	24,240	1.00
1148	Specialist	135,728	139,806	80,089	104,160	2.00	138,840	3.00	34,680	1.00
1150	Secretarial / Bookkeeper	415,873	387,896	403,916	407,760	10.00	418,440	10.00	10,680	0.00
1180	Natl Board Certified Teacher Incentive	10,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	337,981	324,632	331,610	345,480	10.00	348,720	10.00	3,240	0.00
1200	Overtime	8,826	(1,658)	3,763	3,000		3,000		0	
1300	Temporary Employee	69,259	29,760	49,578	44,500		51,000		6,500	
1500	Substitute Teacher	71,448	92,804	84,084	100,000		100,000		0	
1502	Substitute, Other	0	1,432	0	0		0		0	
1600	Instructional Supplement	775	310	390	1,000		1,000		0	
1601	Coaching Supplement	155,666	155,919	158,600	180,143		180,143		0	
1602	Extra-Curr. Supplement	69,268	64,683	73,332	71,621		71,621		0	
2100	Social Security - FICA	606,974	594,339	621,326	628,156		685,551		57,395	
2210	Retirement - VRS	982,274	1,165,008	1,100,245	1,316,855		1,333,714		16,858	
2211	Retiree Health Care Credit	51,143	82,912	84,569	0		0		0	
2220	Retirement - PWCS	73,387	69,457	68,711	63,269		69,349		6,081	
2300	Health Insurance - HMP	877,265	816,074	822,372	847,485		1,001,715		154,230	
2310	Short/Long Term Disability Premium	0	0	6	0		0		0	
2400	Life Insurance - GLI	24,268	91,191	92,926	103,104		101,884		(1,220)	
3106	Sports Officials	0	26,706	33,527	28,000		28,000		0	
3201	Telephone	0	5,616	4,932	8,000		8,000		0	
3401	Travel Reimbursement	5,179	712	2,570	1,500		3,500		2,000	
3402	Conference Expenses	4,714	4,301	2,434	5,000		7,000		2,000	
3450	Field Trips	43,266	44,559	45,430	38,500		39,500		1,000	
3504	Maint. Service Contracts	0	0	3,475	0		0		0	
3902	Printing Services	0	2,874	93	0		0		0	
3903	Postage	0	2,089	2,535	5,000		5,000		0	
3905 3911	Extra Curricular Expenses Rental Equipment	(884) 53,856	0 61,953	0	0		0		0	
3911	Tuition - Other Divisions	13,799	9,242	8,370	41,800		38,800		(3,000)	
3913	Tuition - Annual Year Governor's School	11,184	9,242	2,909	41,800		38,800		(3,000)	
3919	Tuition - PWCS	0	0	2,909	3,000		3,000		0	
3999	Other Contract Services	0	0	58	0,000		0,000		0	
4001	Office Supplies	3,412	3,191	6,134	5,500		5,500		0	
4001	Medical Supplies	880	722	1,528	2,000		2,000		0	
4002	Custodial Supplies	23,401	26,132	33,319	35,000		35,000		0	
4004	Repair/Maint. Supplies	0	0	1,737	0		0		0	
4007	Wearing Apparel	1,972	0	0	0		0		0	
4010	Instructional Supplies	217,402	234,895	245,970	602,273		531,374		(70,899)	
4011	Textbooks	37,886	63,134	101,912	40,500		61,500		21,000	
4013	Testing Materials	0	24,009	0	0,500		01,500		0	
4016	Library Books	1,992	8,295	7,824	9,000		11,000		2,000	
4017	Library Periodicals	477	4,604	397	2,000		2,000		2,000	
4018	Library Supplies	154	3,585	735	1,000		2,000		1,000	
4019	Food	0	0	56	0		2,000		0	
4310	Tech. Supp/Equip Add'l	5,518	13,032	49,680	27,000		25,000		(2,000)	
4350	Tech. Supp/Equip Repl	0	0	3,298	0		25,000		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	1,320	11,276	584	5,000		5,000		0	
5150	Lease/Purchase Agree.	(243)	0	56,752	55,000		60,000		5,000	
		(=)	-	,	,0		0		-,0	
	Totals	11,299,411	11,405,703	11,818,047	12,085,126	135.00	13,033,815	146.70	948,689	11.70
	Student Enrollment	1,598	1,525	1.624	1.724		1,873			
	Positions	135.00	130.70	128.80	135.00		146.70			
					0					

POTOMAC MIDDLE SCHOOL
School: 417
Address: 3130 Panther Pride Dr.
Dumfries, VA 22026
Principal: Alfie Turner
Main Office: 703.221.4996

Grades: 6-8

Specialty:
Programs: School of Excellence, Baldrige School, 21st



	Century PLUS Program									
		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Adv Budget	vertised Positions	Increase/(Dec Budget I	rease) Positions
		1 Iorum	Tetalii	7 Tetata	Dauget	1 oblions	Duaget	1 oblions	Duaget 1	Contions
1111	Principal	118,226	105,460	108,624	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	152,738 0	153,480	159,710	180,000	2.00	183,120	2.00	3,120	0.00
1115 1120	Teacher, Admin. Assign. Teacher, Classroom	3,797,949	0 3,926,655	66,601 4,063,630	62,280 4,013,520	1.00 66.00	0 4,421,160	0.00 72.00	(62,280) 407,640	(1.00) 6.00
1121	Librarian	101,331	101,734	151,598	124,560	2.00	126,000	2.00	1,440	0.00
1122	Counselor	214,531	221,020	215,249	194,040	3.00	196,200	3.00	2,160	0.00
1140	Teacher Assistant	61,537	41,339	126,778	141,840	6.00	95,040	4.00	(46,800)	(2.00)
1148	Specialist	50,049	51,707	53,258	53,280	1.00	53,640	1.00	360	0.00
1150	Secretarial / Bookkeeper	221,739	253,141	257,109	261,840	7.00	254,760	6.00	(7,080)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	7,500	5,000	5,000	0	0.00	0	0.00	0	0.00
1190 1200	Custodian Overtime	191,329	199,237	207,811	200,760	6.00	202,440	6.00	1,680	0.00
1300	Temporary Employee	3,278 21,574	2,833 29,364	5,379 23,960	4,500 31,000		4,000 23,500		(500) (7,500)	
1500	Substitute Teacher	134,873	127,775	96,279	110,000		65,000		(45,000)	
1502	Substitute, Other	1,581	678	905	1,500		1,000		(500)	
1600	Instructional Supplement	39,399	65,965	106,005	35,000		15,000		(20,000)	
1601	Coaching Supplement	28,587	29,086	29,086	36,700		37,173		473	
1602	Extra-Curr. Supplement	21,715	20,747	20,134	18,362		19,000		638	
1603	Homebound Tutoring	0	78	0	0		0		0	
1647	Coordinator Supplement	0	11,602	10,691	0		0		0	
2100 2210	Social Security - FICA Retirement - VRS	381,732 633,742	397,990 772,600	419,935 761,594	427,948 905,858		445,471 883,425		17,523 (22,433)	
2210	Retirement - VKS Retiree Health Care Credit	32,882	772,600 53,916	761,394 57,795	905,858		883,425		(22,433)	
2220	Retirement - PWCS	34,774	39,186	37,072	43,392		45,834		2,442	
2221	Defined Contribution Plan	0	0	51	0		0		0	
2300	Health Insurance - HMP	429,384	403,755	516,372	581,239		662,056		80,817	
2310	Short/Long Term Disability Premium	0	0	21	0		0		0	
2400	Life Insurance - GLI	15,659	59,613	63,848	70,712		67,338		(3,375)	
2830	Admin. Assoc. Fees	219	1,082	976	1,500		675		(825)	
3100	Professional Services	4,915	5,723	3,179	5,000		0		(5,000)	
3106	Sports Officials	2,551	5,392	3,160	3,160		3,210		50	
3201 3401	Telephone Travel Reimbursement	8,664	7,848	7,778	10,000		3,000		(7,000)	
3402	Conference Expenses	12,337 562	9,161 9,340	17,224 (4,715)	14,500 3,000		2,500 2,000		(12,000) (1,000)	
3450	Field Trips	35,831	45,110	25,473	18,125		5,625		(12,500)	
3501	Repair/Maint Building	1,870	2,254	300	1,000		500		(500)	
3504	Maint. Service Contract	0	0	1,227	0		0		0	
3700	In-Service Expenses	1,375	4,513	1,263	5,000		1,500		(3,500)	
3901	Laundry/Dry Cleaning	5,205	0	0	0		0		0	
3902	Printing Services	26,010	27,797	33,638	39,000		23,000		(16,000)	
3903	Postage	5,513	5,533	5,951	5,500		2,500		(3,000)	
3905	Extra Curricular Expenses	0	0	62	0		0		0	
3911	Rental Equipment	0	1,959	0	0		0		0	
3913 3921	Tuition - Other Divisions Tuition - PW	0	0	0	1,000 20,000		1,000 5,000		(15,000)	
3999	Other Contract Services	0	0	0	500		500		(15,000)	
4001	Office Supplies	2,987	7,762	15,941	60,000		10,000		(50,000)	
4002	Medical Supplies	704	798	1,109	5,500		1,500		(4,000)	
4003	Custodial Supplies	11,912	16,091	12,025	20,000		10,000		(10,000)	
4004	Repair/Maint. Supplies	0	0	1,236	0		0		0	
4007	Wearing Apparel	225	75	7,182	10,300		7,763		(2,537)	
4008	Reference Materials	0	0	0	7,000		2,000		(5,000)	
4009	Extra Curricular Supplies	495	0	0	0		0		0	
4010	Instructional Supplies	194,197	227,899	150,772	463,530		63,924		(399,606)	
4011 4013	Textbooks	10,739 0	58,227	157,530 16,419	85,000		40,000		(45,000)	
4015	Testing Materials Library Books	2,906	14,850 4,443	10,419	3,500 3,000		20,000 1,000		16,500 (2,000)	
4017	Library Periodicals	754	719	0	1,500		500		(1,000)	
4018	Library Supplies	459	1,644	1,292	2,500		500		(2,000)	
4019	Food	0	0	119	5,000		2,500		(2,500)	
4020	Printing Supplies	5,861	2,717	0	6,000		0		(6,000)	
4310	Tech. Supp/Equip - Add'l	17,826	14,074	5,018	18,000		1,000		(17,000)	
4410	Software - Additional	0	0	53	500		500		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	7,447	5,974	11,543	10,000		1,500		(8,500)	
	Equipment - Additional	573	0	0	0		0		0	
5101	General Reserve	0	0	0	5,000		0		(5,000)	
8002										
	Totals	7,058,246	7,554,946	8,040,703	8,456,867	95.00	8,141,094	97.00	(315,773)	2.00

FY 2016 Advertised Budget

#### POTOMAC VIEW ELEMENTARY SCHOOL

School: 355

| School: 355 | Address: 14601 Lamar Rd. | Woodbridge, VA 22191 | Principal: Susan Porter | Main Office: 703.491.1126

Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Dec Budget	crease) Positions
1111	Principal	131,214	131,736	135,688	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	79,041	70,506	72,621	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	0	0	0	0	0.00	63,000	1.00	63,000	1.00
1120	Teacher, Classroom	2,938,088	3,114,907	3,199,143	3,706,956	61.05	3,875,424	63.20	168,468	2.15
1121	Librarian	78,105	80,711	83,132	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	73,063	86,902	101,589	121,440	2.00	122,640	2.00	1,200	0.00
1140	Teacher Assistant	197,669	194,611	200,924	165,480	7.00	142,560	6.00	(22,920)	(1.00)
1142	Cafeteria Aide	22,719	23,442	24,650	23,472	1.20	23,040	1.20	(432)	0.00
1148	Specialist	73,875	76,235	74,329	76,680	2.00	77,760	2.00	1,080	0.00
1150	Secretarial / Bookkeeper	123,458	113,900	118,772	134,760	4.00	135,720	4.00	960	0.00
1190	Custodian	121,368	125,276	130,178	133,680	4.00	130,080	4.00	(3,600)	0.00
1200	Overtime	2,341	2,610	1,572	2,000		3,000	0.00	1,000	
1300	Temporary Employee	11,784	6,554	5,580	0		0		0	
1500	Substitute Teacher	50,783	86,143	72,956	80,000		80,000		0	
1502	Substitute, Other	5,390	4,882	26,705	12,000		3,000		(9,000)	
1600	Instructional Supplement	5,036	4,023	2,682	3,000		4,000		1,000	
1602	Extra-Curr. Supplement	736	749	749	0		0		0	
2100	Social Security - FICA	284,601	302,063	309,720	360,913		376,611		15,698	
2210	Retirement - VRS Retiree Health Care Credit	482,546 25,123	599,215	574,944 44,256	780,286 0		753,849		(26,437)	
2211 2220	Retiree Health Care Credit Retirement - PWCS	25,123 27,808	42,685	44,256 31,727			0 38,961		0 1,722	
2220	Defined Contribution Plan	27,808	27,986	356	37,239 0		0 30,901		0	
2300	Health Insurance - HMP	378,528	382,097	417,390	498,813		562,768		63,955	
2310	Short/Long Term Disability Premium	0	382,097	103	490,013		0		03,933	
2400	Life Insurance - GLI	11,934	46,900	48,623	60,685		57,239		(3,446)	
2830	Admin. Assoc. Fees	10	989	133	1,000		1,000		(3,440)	
3201	Telephone	2,424	2,177	1,552	3,000		3,000		0	
3401	Travel Reimbursement	0	603	94	1,000		1,000		0	
3402	Conference Expenses	4,414	5,776	3,614	2,000		0,000		(2,000)	
3450	Field Trips	3,549	7,082	5,002	5,000		5,000		0	
3504	Maint. Service Contract	0	0	875	2,000		2,000		0	
3902	Printing Services	1,424	0	539	500		800		300	
3903	Postage	118	648	174	2,000		2,000		0	
3905	Extra Curricular Expenses	0	0	0	0		25,542		25,542	
3913	Tuition - Other Divisions	0	0	4,134	0		0		0	
4001	Office Supplies	915	1,691	549	8,940		2,500		(6,440)	
4002	Medical Supplies	820	1,611	1,969	4,000		4,000		0	
4003	Custodial Supplies	32,904	25,195	29,460	30,000		30,000		0	
4004	Repair/Maint. Supplies	500	652	0	0		0		0	
4010	Instructional Supplies	120,237	155,122	135,873	222,100		118,738		(103,362)	
4011	Textbooks	8,521	39,635	53,639	80,000		40,000		(40,000)	
4013	Testing Materials	1,062	1,530	0	1,500		1,500		0	
4016	Library Books	5,118	0	13,591	20,000		10,000		(10,000)	
4017	Library Periodicals	770	94	546	1,000		1,000		0	
4018	Library Supplies	835	872	3,646	3,000		3,000		0	
4019	Food	0	0	0	0		2,000		2,000	
4150	Lease Agreement	26,860	24,860	30,100	35,000		36,000		1,000	
4310	Tech. Supp/Equip - Add'l	80,128	16,730	23,900	30,000		30,000		0	
4350	Tech. Supp/Equip - Repl	0	77,618	5,748	0		0		0	
4410	Software - Additional	10,437	0	6,209	0		0		0	
4450	Software - Replacement	0	0	454	500		500		0	
4510	General Equipment - Add'l.	18,896	1,806	1,724	3,000		8,000		5,000	
5101	Equipment - Additional	0	3,700	0	0		0		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	5,445,152	5,892,524	6,001,912	6,916,304	84.25	7,040,032	86.40	123,728	2.15
	School Enrollment	726	753	766	819		810			
	Positions	76.90	80.30	79.70	84.25		86.40			
		, 5.,70	00.50	,,,,,	023		55.40			

#### RIPPON MIDDLE SCHOOL

School: 459
Address: 15101 Blackburn Rd.
Woodbridge, VA 22191
Principal: Gail Stone
Main Office: 703.491.2171

Grades: 6-8

Specialty: Mathematics and Science Programs:



		FY 2012	FY 2013	FY 2014	FY 2015 Ap		FY 2016 Ad	vertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	129,190	133,595	137,603	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	173,008	178,908	184,273	180,000	2.00	183,120	2.00	3,120	0.00
1115	Teacher, Admin. Assign.	62,056	66,005	60,759	62,280	1.00	63,000	1.00	720	0.00
1120	Teacher, Classroom	3,920,343	4,154,177	4,508,851	4,560,000	75.00	4,421,160	72.00	(138,840)	(3.00)
1121	Librarian	102,595	103,002	153,244	124,560	2.00	126,000	2.00	1,440	0.00
1122	Counselor	123,639	127,035	130,846	194,040	3.00	196,200	3.00	2,160	0.00
1140	Teacher Assistant	44,187	45,057	85,601	94,560	4.00	118,800	5.00	24,240	1.00
1148	Specialist	48,638	50,248	51,756	53,280	1.00	53,640	1.00	360	0.00
1150	Secretarial / Bookkeeper	227,416	232,138	234,652	236,520	6.00	243,720	6.00	7,200	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	10,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	144,461	142,606	137,142	153,960	5.00	155,160	5.00	1,200	0.00
1200	Overtime	701	461	1,223	1,000		1,000		0	
1300	Temporary Employee	25,291	14,873	21,430	0		0		0	
1500	Substitute Teacher	79,537	78,345	72,756	90,000		90,000		0	
1502	Substitute, Other	0	151	3,618	2,500		2,500		0	
1600	Instructional Supplement	17,711	13,560	17,199	9,570		6,500		(3,070)	
1601	Coaching Supplement	29,429	29,086	29,086	29,663		42,218		12,555	
1602	Extra-Curr. Supplement	25,087	26,483	29,219	25,400		17,876		(7,524)	
2100	Social Security - FICA	379,869	400,880	431,270	454,583		447,309		(7,274)	
2210	Retirement - VRS	632,381	800,947	798,308	982,774		891,212		(91,562)	
2211	Retiree Health Care Credit	32,974	56,840	61,840	0		0		0	
2220	Retirement - PWCS	40,461	44,146	45,007	46,851		46,065		(786)	
2221	Defined Contribution Plan	0	0	131	0		0		0	
2300	Health Insurance - HMP	464,603	477,619	505,690	627,577		665,383		37,806	
2310	Short/Long Term Disability Premium	0	0	40	0		0		0	
2400	Life Insurance - GLI	15,621	62,173	67,563	76,350		67,676		(8,674)	
2830	Admin. Assoc. Fees	393	438	219	500		500		0	
3106	Sports Officials	5,581	2,601	0	2,000		2,000		0	
3201 3401	Telephone	3,496	3,146	2,715 0	5,000		5,000		0	
3401	Travel Reimbursement Conference Expenses	447 8,485	192	3,187	250 2,500		250 2,500		0	
3450	Field Trips	21,013	2,807 19,238	19,328	28,000		31,000		3,000	
3501	Repair/Maint Building	21,013	19,238	19,328	28,000		500		3,000	
3502	Repair/Maint Equipment	150	0	0	0		0		0	
3504	Maint. Service Contract	0	0	875	400		400		0	
3700	In-Service Expenses	0	0	255	2,500		2,500		0	
3902	Printing Services	385	1,089	1,213	5,000		6,500		1,500	
3903	Postage	1,883	1,499	1,062	1,500		1,500		0	
3921	Tuition - PW	0	0	0	25,000		25,000		0	
4001	Office Supplies	0	32	385	5,000		5,000		0	
4002	Medical Supplies	735	388	145	3,000		3,000		0	
4003	Custodial Supplies	13,218	26,461	4,153	35,366		35,400		34	
4004	Repair/Maint. Supplies	0	0	444	2,500		2,500		0	
4007	Wearing Apparel	9,388	15,174	3,690	10,400		10,400		0	
4009	Extra Curricular Supplies	0	34	0	0		0		0	
4010	Instructional Supplies	102,556	36,566	48,174	271,500		256,500		(15,000)	
4011	Textbooks	45,240	100,041	12,473	100,000		79,178		(20,822)	
4013	Testing Materials	15,173	20	9,450	10,000		10,000		0	
4016	Library Books	3,815	1,821	906	10,000		10,000		0	
4017	Library Periodicals	1,040	0	402	3,500		4,000		500	
4019	Food	0	0	90	0		0		0	
4310	Tech. Supp/Equip Add'l	74,350	9,284	12,894	10,000		10,000		0	
4350	Tech. Supp/Equip Repl	4,045	36,961	345	11,000		11,000		0	
4450	Software - Replacement	2,201	0	1,649	10,000		20,000		10,000	
4510	General Equipment - Add'l.	7,832	1,594	1,292	30,000		25,000		(5,000)	
4550	General Equipment - Repl.	2,310	1,300	640	17,000		12,000		(5,000)	
5150	Lease/Purchase Agree.	34,581	29,893	25,206	25,000		30,000		5,000	
5501	Equipment - Replacement	27,055	0	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	7,107,358	7,539,576	7,927,797	8,762,805	100.00	8,571,407	98.00	(191,398)	(2.00)
	Student Enrollment	1,016	1,082	1,166	1,234		1,218			
	Positions	88.00	90.00	98.00	100.00		98.00			

FY 2016 Advertised Budget

#### RIVER OAKS ELEMENTARY SCHOOL

RIVER OAKS ELEMENTARY SCHOOL
School: 375
Address: 16950 Mcguffeys Trl.
Woodbridge, VA 22191
Principal: Aerica Williams
Main Office: 703.441.0050
Grades: K - 5
Specialty: World Languages Program
Programs: Baldrige School



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget I	roved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Dec Budget	crease) Positions
					_		_		_	
1111	Principal	113,185	117,045	120,556	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	81,411	84,188	86,713	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,390,597	2,388,896	2,576,333	2,762,760	45.50	3,004,680	49.00	241,920	3.50
1121	Librarian	63,451	62,857	61,123	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	66,128	82,497	84,971	97,152	1.60	98,112	1.60	960	0.00
1140	Teacher Assistant	103,229	107,758	52,887	70,920	3.00	83,160	3.50	12,240	0.50
1142	Cafeteria Aide	11,049	12,191	12,364	23,472	1.20	23,040	1.20	(432)	0.00
1150	Secretarial / Bookkeeper	104,247	110,508	113,817	130,680	4.00	131,520	4.00	840	0.00
1180	Natl Board Certified Teacher Incentive Bonus Custodian	5,000	2,500	2,500	0 110,400	0.00	0	0.00	0	0.00
1190	Overtime	110,186	123,828	127,508	110,400	3.50	111,600	3.50	1,200	0.00
1200 1201	Straight Time	1,038	136 0	2,926 0	0		4,500 6,000		4,500 6,000	
1300	Temporary Employee	40,948	55,542	57,426	29,000		26,000		(3,000)	
1500	Substitute Teacher	46,754	74,344	60,556	73,000		53,500		(19,500)	
1502	Substitute, Other	40,734	492	227	73,000		0		(19,300)	
1600	Instructional Supplement	475	26,215	0	2,000		2,000		0	
1602	Extra-Curr. Supplement	2,208	2,247	2,247	2,000		2,000		0	
2100	Social Security - FICA	232,524	241,762	245,089	272,167		291,229		19,063	
2210	Retirement - VRS	390,881	477,217	438,180	581,406		577,797		(3,609)	
2210	Retiree Health Care Credit	20,313	33,097	33,844	0		0		(3,007)	
2220	Retirement - PWCS	19,246	21,770	19,090	27,785		29,904		2,119	
2300	Health Insurance - HMP	252,568	243,919	249,052	372,185		431,949		59,764	
2400	Life Insurance - GLI	9,668	36,610	37,445	45,280		43,933		(1,346)	
3100	Professional Services	0	11,540	8,340	0		7,000		7,000	
3401	Travel Reimbursement	476	655	1,745	1,500		2,000		500	
3402	Conference Expenses	4,486	283	1,629	0		0		0	
3450	Field Trips	4,898	4,843	5,198	5,000		6,873		1,873	
3504	Maint, Service Contract	0	0	550	0		0,075		0	
3902	Printing Services	119	0	1,682	1,000		1,000		0	
3903	Postage	0	45	0	1,500		3,903		2,403	
3913	Tuition - Other Divisions	2,788	.0	0	0		0		2,.05	
3999	Other Contract Services	0	1,642	362	1,656		2,000		344	
4001	Office Supplies	10,344	15,913	13,732	9,494		30,000		20,506	
4002	Medical Supplies	186	0	251	300		300		0	
4003	Custodial Supplies	16,844	19,366	15,152	29,847		40,000		10,153	
4004	Repair/Maint. Supplies	8,214	0	1,050	0		0		0	
4010	Instructional Supplies	70,024	70,248	95,650	127,633		126,000		(1,633)	
4011	Textbooks	3,243	22,628	44,695	80,000		100,000		20,000	
4012	Emp. Training Supplies	0	0	7,000	24,000		7,000		(17,000)	
4013	Testing Materials	490	0	11,947	0		0		0	
4016	Library Books	0	0	0	10,100		8,000		(2,100)	
4018	Library Supplies	13	788	0	0		0		0	
4019	Food	0	0	0	0		4,000		4,000	
4310	Tech. Supp/Equip - Add'l	32,129	30,723	6,323	85,000		53,000		(32,000)	
4350	Tech. Supp/Equip - Repl	0	8,580	0	0		0		0	
4450	Software - Replacement	0	0	454	500		1,000		500	
4510	General Equipment - Add'l.	1,208	1,583	0	24,500		10,000		(14,500)	
5101	Equipment - Additional	0	0	0	210,928		0		(210,928)	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	4,220,568	4,494,454	4,600,612	5,474,524	61.80	5,583,801	65.80	109,277	4.00
		50-	500	500			m			
	School Enrollment	591	608	680	694		762			
	Positions	59.10	56.00	59.00	61.80		65.80			

FY 2016 Advertised Budget

#### ROCKLEDGE ELEMENTARY SCHOOL

School: 304
Address: 2300 Mariner Ln.
Woodbridge, VA 22192
Principal: Amy Schott
Main Office: 703.491.2108 Grades: K-5

Specialty:
Programs: Gifted Center, Baldrige School



		FY 2012	FY 2013	FY 2014	FY 2015 App		FY 2016 Ad		Increase/(Dec	,
		Actual	Actual	Actual	Budget F	Positions	Budget	Positions	Budget	Positions
1111	Principal	86,745	89,704	92,395	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	0	0	0	0	0.00	84,840	1.00	84,840	1.00
1115	Teacher, Admin. Assign.	0	57,176	57,233	62,280	1.00	0	0.00	(62,280)	(1.00)
1120	Teacher, Classroom	1,989,363	2,273,582	2,284,109	2,428,800	40.00	2,667,420	43.50	238,620	3.50
1121	Librarian	71,638	74,025	76,245	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	49,103	64,788	78,054	85,008	1.40	85,848	1.40	840	0.00
1140	Teacher Assistant	56,658	50,916	42,028	70,920	3.00	71,280	3.00	360	0.00
1142	Cafeteria Aide	5,798	5,953	5,953	6,455	0.33	6,399	0.33	(55)	0.00
1150	Secretarial / Bookkeeper	120,375	123,141	126,758	134,520	4.00	135,360	4.00	840	0.00
1190	Custodian	101,877	105,247	108,668	101,520	3.00	102,240	3.00	720	0.00
1200	Overtime	13,242	13,003	16,671	12,072		9,697		(2,375)	
1300	Temporary Employee	54,057	106,386	104,105	71,637		53,101		(18,536)	
1500	Substitute Teacher	46,957	36,242	37,237	46,175		36,940		(9,235)	
1502	Substitute, Other	15,401	4,196	(374)	4,614		3,694		(920)	
2100	Social Security - FICA	194,387	223,895	223,734	244,721		262,760		18,039	
2210	Retirement - VRS	314,727	421,820	395,001	518,099		520,252		2,153	
2211	Retiree Health Care Credit	16,305	30,408	30,586	0		0		0	
2220	Retirement - PWCS	22,926	21,211	21,430	24,771		26,932		2,161	
2221	Defined Contribution Plan	0	0	415	0		0		0	
2300	Health Insurance - HMP	198,579	238,899	284,566 127	331,807		389,019		57,212	
2310	Short/Long Term Disability Premium	0			-		0		0	
2400 2830	Life Insurance - GLI Admin. Assoc. Fees	7,770 50	33,559 0	33,780 0	40,367 0		39,567 0		(800)	
3201	Telephone	1,233	732	688	700		0		(700)	
3402	Conference Expenses	1,233	1,366	2,621	1,000		1,000		(700)	
3450	Field Trips	4,905	3,531	3,835	3,000		3,500		500	
3504	Maint. Service Contract	4,903	0,551	550	3,000		3,300		0	
3700	In-Service Expenses	0	(1,150)	72	1,000		1,000		0	
3902	Printing Services	5,472	9,710	5,040	10,000		9,000		(1,000)	
3903	Postage	0	0,710	0	0		500		500	
3999	Other Contract Services	0	0	65	0		0		0	
4001	Office Supplies	498	585	557	3,919		1,000		(2,919)	
4002	Medical Supplies	533	705	181	500		500		0	
4003	Custodial Supplies	12,081	17,824	14,742	10,000		4,618		(5,382)	
4004	Repair/Maint. Supplies	0	235	915	0		0		0	
4007	Wearing Apparel	225	0	225	0		0		0	
4010	Instructional Supplies	111,346	104,386	106,144	177,718		75,801		(101,917)	
4011	Textbooks	18,409	112,322	0	0		0		0	
4013	Testing Materials	6,035	7,775	8,882	10,000		0		(10,000)	
4016	Library Books	10,476	20,639	9,904	10,000		0		(10,000)	
4017	Library Periodicals	600	586	572	800		600		(200)	
4018	Library Supplies	518	639	150	600		500		(100)	
4019	Food	0	0	0	0		1,000		1,000	
4310	Tech. Supp/Equip - Add'l	5,213	44,672	42,808	0		0		0	
4350	Tech. Supp/Equip - Repl	208	13,902	29,447	0		0		0	
4410	Software - Additional	0	0	450	0		0		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	4,168	3,927	1,278	1,283		0		(1,283)	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	3,549,549	4,316,534	4,248,300	4,594,365	54.73	4,777,328	58.23	182,963	3.50
	School Enrollment	515	626	614	625		630			
	Positions	46.33	52.53	52.73	54.73		58.23			

#### RONALD REAGAN MIDDLE SCHOOL

RONALD REAGAN MIDDLE SCHOOL
School: 405
Address: 15801 Tanning House Pl.
Haymarket, VA 20169
Principal: Edward Stephenson
Main Office: 571.402.3500
Grades: 6-8
Specialty:
Programs:



			FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(De Budget	crease) Positions
1115   Teacher, Admin, Assign.   0   189.477   185.891   189.000   200   183.120   200   0.00   0.00   0.00   0.00   0.00   1115   Teacher, Admin, Assign.   0   3.73   0   3.	1111	Principal	49,605	102.389	105,461	124,920	1.00	126,240	1.00	1.320	0.00
Table   Teacher, Classroom			,								
1212   Liberaian											
1202   Commosfor   17,548   173,003   202,590   256,730   4.00   28900   0.00   1.145   1.145   1.145   1.145   1.00   1.00   1.00   1.00   1.00   1.00   1.145   1.145   1.145   1.145   1.00   1.00   1.00   1.00   1.00   1.00   1.145											
1414   Teacher Assistant											
1418   Specialist								,			
1818   Natl Board Criffied Feacher Incentive Bouns   0   5,000   7,500   0   0,00   0   0,00   0   0,00   0											
1910   Casadam   8,007   12,51.88   138,194   19,000   5,00   165,480   5,00   6,480   0,00     2010   Straight Time   815   2,704   4,349   6,000   2,000   2,000     2010   Straight Time   0   0   0   0   0   0   0     2010   Straight Time   0   0   0   0   0   0   0     2010   Straight Time   0   0   0   0   0   0   0   0     2010   Straight Time   0   0   0   0   0   0   0   0     2010   Straight Time   0   0   0   0   0   0   0   0     2010   Straight Time   0   0   0   0   0   0   0     2010   Straight Time   0   0   0   0   0   0   0     2010   Straight Time   0   0   0   0   0   0   0     2010   Straight Time   0   0   0   0   0   0   0     2010   Straight Time   0   0   0   0   0   0   0     2010   Straight Time   0   0   26   517   1,000   2,000   1,000     2010   Straight Time   0   0   26   517   1,000   2,000   1,000     2010   Straight Straight Time   0   0   26   517   1,000   2,000   1,000     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0   0     2010   Straight Straight Time   0   0   0   0   0   0   0     2010   Straight Time   0   0   0   0   0   0   0   0	1150	Secretarial / Bookkeeper	26,289	223,566	229,601	240,600	6.00	243,720	6.00	3,120	0.00
200   Overtime											
1900   Straight Time							5.00		5.00		0.00
1500   Temporary Employee											
1500   Substitue Teacher											
1601   Cochaing Supplement   0											
1601   Coaching Supplement						3,000				0	
1602   Estra-Curr. Sipplement   0											
1603   Homebound Tutoring											
2000   Social Security - FICA   7.291   342,317   380,559   454,726   432,135   (22,591)											
2210   Retirement VRS   11,016   632,404   660,509   968,341   858,238   (11,0103)											
2221   Retirement PWCS											
Defined Contribution Plan   0   0   227   0   0   0   0   0   0   0   0   0											
Path Insurance - HMP											
Solution   Term Disability Permium   0   0   69   0   0   0   0   0   0   0   0   0											
2400   Life Insurance - CLI   272   51,537   57,24   75,271   65,256   (10,015)											
2830         Admin Assoc. Fees         520         735         736         700         1,500         800           2850         Employee Recognition         112         293         0         0         0         0           3106         Professional Services         7,735         14,880         16,079         35,000         35,000         0           3201         Telephone         462         1,779         985         1,500         1,500         0           3401         Travel Reinbursement         155         753         3,640         1,000         5,000         0           3402         Conference Expenses         3,308         (1,366)         846         1,000         1,000         0           3501         RepairMaint - Building         4,203         10,296         18,093         1,000         1,000         0           3502         RepairMaint - Equipment         0         1,469         596         1,000         1,000         0           3700         In-Service Expenses         317         4,852         3,773         0         1,000         1,000           3902         Printing Services         1,025         10,856         17,716         1,500         <				-							
3100   Professional Services   7,735   14,850   16,079   35,000   35,000   0   0   0   0   0   0   0   0   0											
3100   Sports Officials   0											
Telephone			,								
Travel Reimbursement   155   753   3,640   1,000   5,000   4,000   340											
3402   Conference Expenses   3,308   (1,366)   846   1,000   1,000   0   0   0   0   0   0   0   0   0											
3450   Field Trips   375   18,322   25,695   24,000   24,000   0   0   0   0   0   0   0   0   0											
Solution   Septembrain   Sep		Field Trips		18,322							
Maint Service Contract   0   2.839   2.990   2.000   2.250   2.50   2.50   3700   In-Service Expenses   317   4.852   3.773   0   1.000   1.000   1.000   3902   Printing Services   1.035   1.0856   17.716   15.000   40,000   25.000   3903   Postage   1.458   6.016   5.099   5.000   10,000   5.000   3911   Rental Equipment   0   0.1092   11.171   13.000   15.000   2.000   4001   Office Supplies   11.254   12.493   14.976   5.000   10,000   5.000   4002   Medical Supplies   225   7.722   621   2.000   2.500   5.000   4002   Custodial Supplies   766   19.954   15.412   15.000   15.000   0   0   0   0   0   0   0   0   0											
3700   In-Service Expenses   317   4,852   3,773   0   1,000   1,000   25,000   3902   Printing Services   1,035   10,856   17,716   15,000   40,000   25,000   3903   Postage   1,458   6,016   5,099   5,000   10,000   5,000   3911   Rental Equipment   0   10,192   11,171   13,000   15,000   2,000   4001   Office Supplies   11,254   12,493   14,976   5,000   10,000   5,000   4002   Medical Supplies   225   7,722   621   2,000   2,500   500   4002   Medical Supplies   766   19,954   15,412   15,000   15,000   0   0   0   0   0   0   0   0   0											
Printing Services   1,035   10,856   17,716   15,000   40,000   25,000   3903   Postage   1,458   6,016   5,099   5,000   10,000   5,000   3,000   4001   Mental Equipment   0   10,192   11,171   13,000   15,000   5,000   4001   Office Supplies   11,254   12,493   14,976   5,000   10,000   5,000   4002   Medical Supplies   225   7,722   621   2,000   2,500   500   4003   Custodial Supplies   766   19,954   15,412   15,000   15,000   0   4004   Repair/Maint. Supplies   0   1,994   1,669   0   0   0   0   4004   Mearing Apparel   732   8,101   4,383   8,800   8,800   0   4008   Reference Materials   5,725   6,348   1,076   2,500   2,500   0   0   4004   Mearing Apparel   732   8,101   4,383   8,800   8,800   0   4009   Extra Curricular Supplies   122,015   258,969   141,874   68,728   81,000   12,272   4011   Textbooks   772,291   78,208   36,230   63,000   86,000   23,000   4013   Testing Materials   0   432   2,019   1,000   1,000   0   4014   Library Books   0   7,898   1,287   5,000   5,000   0   4016   Library Periodicals   1,458   0   1,118   775   1,000   225   4018   Library Supplies   2,741   12,132   4,004   0   0   0   0   4,500   2,500   4400   Froid   7,466   5,266   1,500   1,500   1,500   0   4019   Food   0   0   0   0   0   0   0   0   4500   4,500   2,500   4,500   2,500   4,500   4,500   2,500   4,500   4,500   2,500   4,500											
3903   Postage   1,458   6,016   5,099   5,000   10,000   5,000   3911   Rental Equipment   0   10,192   11,171   13,000   15,000   2,000   4001   Office Supplies   11,254   12,493   14,976   5,000   10,000   5,000   4002   Medical Supplies   225   7,722   621   2,000   2,500   500   4003   Custodial Supplies   766   19,954   15,412   15,000   15,000   0   4004   Repair/Maint. Supplies   0   1,994   1,669   0   0   0   0   4004   Repair/Maint. Supplies   732   8,101   4,383   8,800   8,800   0   0   4004   Regrair/Maint. Supplies   5,725   6,348   1,076   2,590   2,590   0   0   0   4009   Extra Curricular Supplies   2,679   23,901   3,146   16,000   16,000   0   0   4010   Instructional Supplies   122,015   258,969   141,874   68,728   81,000   12,272   4011   Textbooks   72,291   78,208   36,230   63,000   86,000   23,000   4013   Testing Materials   0   432   2,019   1,000   1,000   0   23,000   4016   Library Books   0   7,898   1,287   5,000   5,000   0   4017   Library Periodicals   1,458   0   1,118   775   1,000   225   4018   Library Supplies   746   7,266   5,266   1,500   1,500   2,500   4019   Food   0   0   0   0   0   0   0   0   0										,	
Modical Supplies   11,254   12,493   14,976   5,000   10,000   5,000											
Medical Supplies   225   7,722   621   2,000   2,500   500   1,000											
Custodial Supplies   766   19,954   15,412   15,000   15,000   0   0   0   0   0   0   0   0   0											
4004   Repair/Maint. Supplies   0   1,994   1,669   0   0   0   0   0   0   0   0   0											
Wearing Apparel   732   8,101   4,383   8,800   8,800   0											
A008   Reference Materials   5,725   6,348   1,076   2,500   2,500   0											
Horizon   Hori											
Textbooks   Text											
Testing Materials   0   432   2,019   1,000   1,000   0   0   0   0   0   0   0   0   0											
4016   Library Books   0   7,898   1,287   5,000   5,000   0     4017   Library Periodicals   1,458   0   1,118   775   1,000   225     4018   Library Supplies   746   7,266   5,266   1,500   1,500   0     4019   Food   0   0   966   2,000   4,500   2,500     4020   Printing Supplies   2,741   12,132   4,004   0   0   0   0     4310   Tech. Supp/Equip Add'l   5,154   25,072   29,191   36,000   199,29   163,929     4450   Software - Replacement   0   0   0   454   0   1,000   1,000     4510   General Equipment - Add'l.   8,997   63,764   27,781   500   150,500   150,000     5101   Equipment - Additional   0   5,213   0   0   0   0     Totals   391,091   6,682,411   7,323,140   8,441,368   99.60   8,465,913   95.00   24,545   (4.60)     Student Enrollment   0   1,123   1,257   1,307   1,295											
4017   Library Periodicals   1,458   0   1,118   775   1,000   225     4018   Library Supplies   746   7,266   5,266   1,500   1,500   0     4019   Food   0   0   966   2,000   4,500   2,500     4020   Printing Supplies   2,741   12,132   4,004   0   0   0     4310   Tech. Supp/Equip Add'l   5,154   25,072   29,191   36,000   199,929   163,929     4450   Software - Replacement   0   0   454   0   1,000   1,000     4510   General Equipment - Add'l.   8,997   63,764   27,781   500   150,500   150,000     5101   Equipment - Additional   0   5,213   0   0   0   0     Totals   391,091   6,682,411   7,323,140   8,441,368   99,60   8,465,913   95.00   24,545   (4.60)     Student Enrollment   0   1,123   1,257   1,307   1,295											
4019         Food         0         0         966         2,000         4,500         2,500           4020         Printing Supplies         2,741         12,132         4,004         0         0         0           4310         Tech. Supp/Equip Add'l         5,154         25,072         29,191         36,000         199,929         163,929           4450         Software - Replacement         0         0         454         0         1,000         1,000           4510         General Equipment - Add'l.         8,997         63,764         27,781         500         150,500         150,000           5101         Equipment - Additional         0         5,213         0         0         0         0           Totals         391,091         6,682,411         7,323,140         8,441,368         99.60         8,465,913         95.00         24,545         (4.60)           Student Enrollment											
4020   Printing Supplies   2,741   12,132   4,004   0   0   0   0   0   0   4310   Tech. Suppi/Equip Add'1   5,154   25,072   29,191   36,000   199,929   163,929   163,929   164,000   1,00	4018	Library Supplies	746	7,266	5,266	1,500		1,500		0	
4310   Tech. Supp/Equip Add'l   5,154   25,072   29,191   36,000   199,929   163,929   4450   Software - Replacement   0   0   0   454   0   1,000   1,000   1,000   4510   General Equipment - Add'l.   8,997   63,764   27,781   500   150,500   150,000   510   Equipment - Additional   0   5,213   0   0   0   0   0   0   0   0   0											
Software - Replacement   O   O   454   O   1,000   1,000   4510   General Equipment - Add'l.   8,997   63,764   27,781   500   150,500   150,000   5101   Equipment - Additional   O   5,213   O   O   O   O   O   O   O   O   O											
Student Enrollment   General Equipment - Add'l.   8,997   63,764   27,781   500   150,500   150,000   510   6,682,411   7,323,140   8,441,368   99.60   8,465,913   95.00   24,545   (4.60)											
5101         Equipment - Additional         0         5,213         0         0         0         0         0           Totals         391,091         6,682,411         7,323,140         8,441,368         99.60         8,465,913         95.00         24,545         (4.60)           Student Enrollment         0         1,123         1,257         1,307         1,295											
Student Enrollment 0 1,123 1,257 1,307 1,295											
		Totals	391,091	6,682,411	7,323,140	8,441,368	99.60	8,465,913	95.00	24,545	(4.60)

FY 2016 Advertised Budget

#### ROSA PARKS ELEMENTARY SCHOOL

School: 394

Grades: K-5

Specialty: International Baccalaurate Program
Programs: Baldrige School, School of Excellence



		FY 2012	FY 2013	FY 2014	FY 2015 App		FY 2016 Adv		Increase/(Dec	
		Actual	Actual	Actual	Budget F	Positions	Budget	Positions	Budget	Positions
1111	Principal	127,482	127,898	131,735	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	72,332	74,800	77,044	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,628,383	2,713,471	2,807,015	2,975,280	50.00	3,127,320	51.00	152,040	1.00
1121	Librarian	52,665	53,668	55,278	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	100,863	107,812	111,045	97,152	1.60	98,112	1.60	960	0.00
1140	Teacher Assistant	190,930	169,502	227,706	248,220	10.50	237,600	10.00	(10,620)	(0.50)
1142	Cafeteria Aide	11,935	12,485	12,736	12,910	0.66	12,799	0.66	(111)	0.00
1150	Secretarial / Bookkeeper	127,915	131,489	134,926	138,600	4.00	139,560	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	10,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	90,093	93,076	109,231	113,808	3.80	120,960	4.00	7,152	0.20
1200	Overtime	4,726	4,991	5,400	4,000		4,000		0	
1300	Temporary Employee	74,986	82,132	90,748	10,000		10,000		0	
1500	Substitute Teacher	60,181	63,126	80,835	53,000		71,000		18,000	
1502 2100	Substitute, Other	3,000 258,061	2,105 264,746	6,725 281,022	4,000 299,522		3,000 312,669		(1,000)	
2210	Social Security - FICA Retirement - VRS	427,800	522,810	501,600	650,108		623,853		13,147	
2210	Retirement - VKS Retiree Health Care Credit	22,334	37,406	39,221	050,108		023,833		(26,255)	
2220	Retirement - PWCS	23,385	24,966	24,296	31,035		32,289		1,255	
2221	Defined Contribution Plan	23,363	24,900	185	0		32,269		0	
2300	Health Insurance - HMP	352,408	360,711	394,372	415,709		466,403		50,694	
2310	Short/Long Term Disability Premium	0	0	56	0		0		0	
2400	Life Insurance - GLI	10,633	40,948	42,923	50,574		47,438		(3,137)	
3201	Telephone	0	308	1,363	0		0		0	
3401	Travel Reimbursement	3,109	10,151	6,590	7,829		4,000		(3,829)	
3402	Conference Expenses	18,773	10,829	15,547	10,000		4,000		(6,000)	
3450	Field Trips	2,925	3,282	3,829	10,000		5,000		(5,000)	
3504	Maint. Service Contract	0	0	1,148	0		0		0	
3700	In-Service Expenses	2,435	0	1,167	2,000		1,000		(1,000)	
3902	Printing Services	5,866	5,834	5,701	55,000		10,000		(45,000)	
3903	Postage	0	0	7,135	4,000		4,000		0	
3999	Other Contract Services	1,096	0	417	3,960		1,000		(2,960)	
4001	Office Supplies	19,629	37,172	45,975	75,000		56,754		(18,246)	
4002	Medical Supplies	230	219	96	1,000		1,000		0	
4003	Custodial Supplies	14,250	22,529	16,340	10,000		10,000		0	
4004	Repair/Maint. Supplies	0	57	705	0		0		0	
4007	Wearing Apparel	75	446	597	225		225		0	
4008	Reference Materials	1,709	0	633	1,000		1,000		0	
4010	Instructional Supplies	145,024	187,373	159,499	135,000		75,000		(60,000)	
4011 4013	Textbooks Testing Materials	28,759 0	19,678 1,770	59,847 9,386	100,000 5,000		5,000 5,000		(95,000) 0	
4015	Library Books	5,593	11,722	9,917	10,000		5,000		(5,000)	
4017	Library Periodicals	298	304	306	1,000		1,000		(3,000)	
4017	Library Supplies	488	1,375	403	1,000		1,000		0	
4019	Food	0	0	443	0		0		0	
4310	Tech. Supp/Equip - Add'l	39,584	51,695	77,296	105,000		9,000		(96,000)	
4350	Tech. Supp/Equip - Repl	0	32,128	2,355	0		0		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	6,935	7,866	8,406	7,000		8,000		1,000	
5101	Equipment - Additional	0	0	9,455	30,000		5,000		(25,000)	
8002	General Reserve	0	0	0	5,000		4,000		(1,000)	
	Totals	4,936,890	5,302,880	5,581,605	5,941,292	73.56	5,785,782	74.26	(155,510)	0.70
	0.1.15	505	200	015	222		00-			
	School Enrollment	737	766	817	855 72.56		829			
	Positions	67.77	66.77	69.80	73.56		74.26			

#### SAUNDERS MIDDLE SCHOOL

School: 438
Address: 13557 Spriggs Rd.
Manassas, VA 20112
Principal: Sheila Huckestein
Main Office: 703.670.9188

Grades: 6-9

Specialty:
Programs: Working toward implementing the Baldridge

Education Program



		FY 2012	FY 2013	FY 2014	FY 2015 Ap		FY 2016 Ad		Increase/(De	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	101,984	105,460	114,339	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	108,139	153,346	157,946	180,000	2.00	183,120	2.00	3,120	0.00
1115	Teacher, Admin. Assign.	78,489	55,278	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	4,126,735	4,204,789	3,959,436	3,837,360	63.00	3,998,040	65.00	160,680	2.00
1121	Librarian	65,744	49,038	60,404	124,560	2.00	126,000	2.00	1,440	0.00
1122	Counselor	196,819	200,270	171,285	162,900	2.50	196,200	3.00	33,300	0.50
1140	Teacher Assistant	126,370	107,063	113,252	118,200	5.00	118,800	5.00	600	0.00
1148	Specialist	85,472	76,257	62,562	89,160	2.00	53,640	1.00	(35,520)	(1.00)
1150	Secretarial / Bookkeeper	208,352	185,825	184,117 0	200,640	5.00	228,840	6.00	28,200	1.00
1180 1190	Natl Board Certified Teacher Incentive Bonus Custodian	2,500 182,255	2,500 173,950	176,979	173,400	0.00 5.00	0 170,040	0.00 5.00	(3,360)	0.00
1200	Overtime	7,783	8,370	4,679	1,200	3.00	2,500	3.00	1,300	0.00
1300	Temporary Employee	64,137	36,082	38,876	0		2,300		1,500	
1500	Substitute Teacher	101,039	74,735	66,321	65,000		65,000		0	
1502	Substitute, Other	1,725	302	5,276	3,000		3,000		0	
1600	Instructional Supplement	26,057	11,568	11,786	0,000		0		0	
1601	Coaching Supplement	28,587	29,286	28,622	39,916		39,545		(371)	
1602	Extra-Curr. Supplement	20,591	16,881	20,401	15,148		16,618		1,470	
1603	Homebound Tutoring	0	608	0	0		0		0	
2100	Social Security - FICA	409,312	406,711	378,998	392,860		407,562		14,702	
2210	Retirement - VRS	668,672	800,912	692,622	848,445		813,082		(35,363)	
2211	Retiree Health Care Credit	34,764	56,493	53,128	0		0		0	
2220	Retirement - PWCS	54,289	54,091	51,107	40,590		42,127		1,537	
2300	Health Insurance - HMP	494,665	452,963	459,256	543,709		608,508		64,799	
2400	Life Insurance - GLI	16,537	62,139	58,572	66,147		61,891		(4,256)	
2830	Admin. Assoc. Fees	269	200	200	1,500		1,500		0	
2850	Employee Recognition	1,320	1,210	0	3,000		3,000		0	
3100	Professional Services	37,542	22,307	0	0		0		0	
3106	Sports Officials	4,446	792	2,835	0		0		0	
3201	Telephone	4,062	3,982	3,602	4,000		4,000		0	
3401	Travel Reimbursement	819	1,284	4,193	7,000		9,000		2,000	
3402	Conference Expenses	972	724	1,974	5,000		9,000		4,000	
3450	Field Trips	19,586	14,682	12,420	7,000		7,000		0	
3501	Repair/Maint Building	42,618	(476)	783	4,000		4,000		0	
3502	Repair/Maint Equipment	2,473	539	0	2,000		2,000		0	
3504	Maint. Service Contract	181	621	1,200	0		0		0	
3700	In-Service Expenses	696	141	1,219	2,000		2,000		0	
3902	Printing Services	8,649	9,552	7,728	9,200		9,500		300	
3903	Postage	364	268	0	2,000		2,000		0	
3911	Rental Equipment	16,405	10,926	12,205	12,000		15,000		3,000	
3921	Tuition - PW	0	0	0	20,000		20,000		0	
4001	Office Supplies	20,145	19,409	38,465	3,382		10,316		6,934	
4002	Medical Supplies	2,167	963	946	1,500		2,000		500	
4003	Custodial Supplies	18,269 0	15,456 191	12,503	20,000		20,000		0	
4004	Repair/Maint. Supplies			3,124 0					0	
4007 4008	Wearing Apparel Reference Materials	481 2,185	415 133	0	400 3,000		400 3,000		0	
4008 4010	Instructional Supplies		41,384						99,000	
4010	Textbooks	42,244 65,734	41,384 84,543	24,657 89,526	45,900 100,000		144,900 25,000		(75,000)	
4011	Library Books	4,782	1,516	1,895	3,000		3,000		(75,000)	
4017	Library Periodicals	1,090	1,077	1,094	1,200		1,200		0	
4018	Library Supplies	1,066	415	346	1,000		1,500		500	
4019	Food	0	0	0	3,000		3,000		0	
4020	Printing Supplies	6,352	0	0	0,000		0,000		0	
4310	Tech. Supp/Equip Add'l	9,207	2,991	21,745	47,200		152,500		105,300	
4350	Tech. Supp/Equip Repl	480	0	88,675	35,824		75,000		39,176	
4450	Software - Replacement	0	0	2,145	2,000		40,000		38,000	
4510	General Equipment - Add'l.	(527)	0	0	2,000		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	7,525,094	7,560,160	7,203,446	7,378,260	87.50	7,835,569	90.00	457,309	2.50
	Student Enrollment	1,077	1,066	1,051	1,079		1,136			
	Positions	94.05	92.80	85.40	87.50		90.00			

FY 2016 Advertised Budget

### SIGNAL HILL ELEMENTARY SCHOOL

SIGNAL HILL ELEMENTARY SCHOOL
School: 397
Address: 9553 Birmingham Dr.
Manassas, VA 20111
Principal: Carrie Webb
Main Office: 703.530.7541
Grades: K - 5
Specialty: World Languages Program
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Approve Budget Posit		vertised Increas Positions Budge	e/(Decrease)
					2	D		
1111 1112	Principal Assistant Principal	109,889 103,130	114,127 103,540	117,044 67,224	,	.00 114,960 .00 84,840	,	160 0.00 560 0.00
1112	Teacher, Classroom	2,465,920	2,540,067	2,447,575	,	.00 2,728,740	44.50 360,	
1120	Librarian	65,744	67,985	66,005		.00 2,728,740		720 0.00
1122	Counselor	79,213	78,338	73,376		.20 98,112		248 0.40
1140	Teacher Assistant	209,116	190,628	175,031		.00 178,200		720 0.50
1142	Cafeteria Aide	9,861	6,147	7,253	,	.60 11,520		216) 0.00
1150	Secretarial / Bookkeeper	109,970	116,771	120,275	134,760 4	.00 139,560	4.00 4,	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	7,500	5,000		.00	0.00	0.00
1190	Custodian	100,852	100,404	100,145		.00 97,680		840) 0.00
1200	Overtime	1,412	796	1,744	1,500	2,000		500
1300	Temporary Employee	32,507	26,205	35,102	0	0		0
1500	Substitute Teacher	48,757	61,744	44,520	55,000	55,000		0
1502	Substitute, Other	3,986	3,213	1,809	3,000	3,000		0
1600 1602	Instructional Supplement Extra-Curr. Supplement	152 2,208	0	0 2,247	0 4,521	0	(1	165)
2100	Social Security - FICA	2,208 244,741	2,247 251,113	238,361	243,027	3,356 273,870		843
2210	Retirement - VRS	418,323	496,842	445,283	525,479	549,139		659
2210	Retiree Health Care Credit	21,796	35,190	34,140	0	0	23,	0
2220	Retirement - PWCS	36,725	37,870	34,678	25,119	28,391	3	272
2300	Health Insurance - HMP	318,823	303,504	333,688	336,465	410,096		631
2400	Life Insurance - GLI	10,330	38,632	37,516	40,934	41,711		777
2830	Admin. Assoc. Fees	744	694	749	444	452		8
3100	Professional Services	2,468	697	0	0	0		0
3201	Telephone	1,007	82	0	0	0		0
3401	Travel Reimbursement	1,040	1,534	1,873	2,181	2,216		35
3402	Conference Expenses	0	784	1,026	500	500		0
3450	Field Trips	1,502	2,015	1,923	2,000	2,000		0
3501	Repair/Maint Building	0	156	0	2,000	2,000		0
3502	Repair/Maint Equipment	1,600	510	375	2,000	2,000		0
3504	Maint. Service Contract	181 0	1,809	611 49	0	0		0
3700 3902	In-Service Expenses Printing Services	9,983	13,795	13.449	4,500	0 5,000		0 500
3902	Postage	146	132	101	250	500		250
3913	Tuition - Other Divisions	0	0	3,588	2,000	2,000		0
3921	Tuition - PW	0	0	78	1,000	1,000		0
3999	Other Contract Services	0	0	166	1,000	1,000		0
4001	Office Supplies	552	256	649	1,000	1,000		0
4002	Medical Supplies	191	287	447	1,000	1,000		0
4003	Custodial Supplies	11,775	12,881	11,559	15,000	15,000		0
4004	Repair/Maint. Supplies	0	0	175	0	0		0
4007	Wearing Apparel	225	150	45	300	300		0
4010	Instructional Supplies	26,721	32,440	28,295	120,248	169,143		895
4011	Textbooks	3,837	24,842	27,253	75,000	80,000		000
4013	Testing Materials	1,210	649	570	2,500	1,500		000)
4016	Library Books	(1,059)	(2,772)	(2,448)	0	600		600
4017	Library Periodicals	783	751	60	0	0		0
4018	Library Supplies	336	417 0	602 847	0	0		0
4019 4310	Food Tech. Supp/Equip - Add'l	0 1,498	(10,251)	1,355	1,000 2,500	1,000 20,000	17	0 500
4310	Tech. Supp/Equip - Add 1 Tech. Supp/Equip - Repl	1,498	10,770	27,489	2,000	3,000		000
4410	Software - Additional	15,402	5,084	8,614	14,000	16,000		000
4450	Software - Replacement	0	0	1,299	0	0	۷,	0
4510	General Equipment - Add'l.	0	0	1,687	0	0		0
8002	General Reserve	0	0	0	5,000	5,000		0
	Totals	4,476,097	4,680,572	4,520,504	4,605,268 57	.80 5,215,385	64.20 610,	117 6.40
	School Enrollment	618	612	558	546	722		
	Positions	62.00	61.20	58.80	57.80	64.20		

FY 2016 Advertised Budget

#### SINCLAIR ELEMENTARY SCHOOL

School: 362
Address: 7801 Garner Dr.
Manassas, VA 20109
Principal: Donna Fagerholm
Main Office: 703.361.4811 Grades: K-5

Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Adv Budget	rertised Positions	Increase/(Dec Budget I	crease) Positions
		Actual	Actual	Actual	Duaget	1 Ositions	Duaget	1 OSITIONS	Dudget 1	Ositions
1111	Principal	109,889	113,635	117,044	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	76,739	79,356	81,737	83,280	1.00	84,840	1.00	1,560	0.00
1115 1120	Teacher, Admin. Assign. Teacher, Classroom	0 2,873,607	0 2,935,062	0 3,139,623	0 3,339,600	0.00 55.00	63,000 3,335,808	1.00 54.40	63,000 (3,792)	1.00 (0.60)
1120	Librarian	85,172	88,017	90,658	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	69,264	79,953	99,395	121,440	2.00	98,112	1.60	(23,328)	(0.40)
1140	Teacher Assistant	163,778	199,974	211,427	212,760	9.00	213,840	9.00	1,080	0.00
1148	Specialist	0	0	0	0	0.00	36,000	1.00	36,000	1.00
1150	Secretarial / Bookkeeper	162,507	167,023	146,230	149,640	4.00	179,760	5.00	30,120	1.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	131,518	122,067	125,317	124,080	4.00	125,520	4.00	1,440	0.00
1200	Overtime	6,331	5,313	2,614	5,618		0		(5,618)	
1300 1500	Temporary Employee Substitute Teacher	13,796 66,225	6,046 57,034	20,010 61,593	20,000 57,560		0 46,000		(20,000) (11,560)	
1502	Substitute, Other	3,720	1,269	3,236	1,000		2,000		1,000	
1600	Instructional Supplement	5,805	5,870	24,120	20,000		20,000		0	
1602	Extra-Curr. Supplement	2,208	749	1,498	2,165		2,165		0	
2100	Social Security - FICA	278,820	286,039	305,258	329,885		335,453		5,568	
2210	Retirement - VRS	457,883	569,875	557,543	713,710		675,635		(38,075)	
2211	Retiree Health Care Credit	23,826	40,886	43,274	0		0		0	
2220	Retirement - PWCS	25,418	24,363	23,250	34,068		34,950		882	
2221	Defined Contribution Plan	0	0	105	0		0		0	
2300 2310	Health Insurance - HMP Short/Long Term Disability Premium	310,444	324,830	380,130 37	456,338 0		504,836 0		48,498 0	
2400	Life Insurance - GLI	11,327	44,920	47,536	55,517		51,347		(4,171)	
2830	Admin. Assoc. Fees	444	773	779	450		500		50	
3100	Professional Services	499	0	0	0		0		0	
3201	Telephone	3,730	3,177	3,070	4,000		5,000		1,000	
3401	Travel Reimbursement	3,766	879	6,818	2,200		1,000		(1,200)	
3402	Conference Expenses	1,022	0	126	0		0		0	
3450	Field Trips	3,833	7,945	4,547	4,000		2,900		(1,100)	
3501 3502	Repair/Maint Building Repair/Maint Equipment	0	277 266	129 490	1,000 500		0		(1,000) (500)	
3504	Maint. Service Contract	0	0	875	0		0		(300)	
3902	Printing Services	19,741	5,491	14,355	17,350		18,000		650	
3903	Postage	536	405	1,632	1,350		2,000		650	
3908	Parent Activity Expenses	0	0	63	0		0		0	
3911	Rental Equipment	438	0	0	0		0		0	
3913	Tuition - Other Divisions	0	75	9,542	0		0		0	
4001	Office Supplies	1,361	2,550	2,393	13,428		14,022		594	
4002	Medical Supplies	1,074	1,854	2,004 19,357	1,500		1,500		0 12,000	
4003 4004	Custodial Supplies Repair/Maint. Supplies	14,955 391	17,329 207	19,337	13,000 500		25,000 0		(500)	
4007	Wearing Apparel	0	300	123	400		0		(400)	
4010	Instructional Supplies	126,453	90,891	157,301	268,204		123,672		(144,532)	
4011	Textbooks	53,162	76,742	5,787	20,000		3,000		(17,000)	
4012	Emp. Training Supplies	852	1,895	17,647	23,000		0		(23,000)	
4013	Testing Materials	1,866	567	6,398	55,074		0		(55,074)	
4016	Library Books	6,601	7,198	11,507	8,000		6,000		(2,000)	
4017	Library Periodicals	236 3,994	229	237 1,704	235 4,000		500		265	
4018 4019	Library Supplies Food	3,994	2,116	2.612	4,000		2,000 1,000		(2,000) 1,000	
4310	Tech. Supp/Equip - Add'l	37,977	81,649	66,102	51,188		27,000		(24,188)	
4350	Tech. Supp/Equip - Repl	0	17,160	0	0		0		0	
4450	Software - Replacement	0	0	454	0		450		450	
4510	General Equipment - Add'l.	14,230	9,435	1,456	3,700		0		(3,700)	
4550	General Equipment - Repl.	14,963	698	1,146	1,648		5,000		3,352	
5101	Equipment - Additional	7,189	5,941	11,425	5,000		0		(5,000)	
	Totals	5,200,090	5,490,827	5,834,880	6,401,468	77.00	6,225,770	79.00	(175,698)	2.00
	School Enrollment Positions	700 71.40	754 73.60	796 75.80	801 77.00		800 79.00			
	i OoitiOHS	/1.40	73.00	13.00	77.00		79.00			

FY 2016 Advertised Budget

### SPRINGWOODS ELEMENTARY SCHOOL

SPRINGWOODS ELEMENTARY SCHOOL
School: 332
Address: 3815 Marquis Pl.
Woodbridge, VA 22192
Principal: Geralyn Marsilio
Main Office: 703.590.9874
Grades: K - 5
Specialty:
Programs: Gifted Center, Baldrige School, School of Excellence

Excellence



	Exercise	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	proved Positions	FY 2016 Ad Budget	lvertised Positions	Increase/(Dec Budget	crease) Positions
1111	Principal	123,682	117,420	96,195	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	86,369	89,314	91,994	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	65	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,310,722	2,368,909	2,433,932	2,428,800	40.00	2,452,800	40.00	24,000	0.00
1121	Librarian	95,622	98,827	64,956	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	89,095	92,321	104,741	97,152	1.60	98,112	1.60	960	0.00
1140	Teacher Assistant	128,166	133,323	164,867	141,840	6.00	118,800	5.00	(23,040)	(1.00)
1142	Cafeteria Aide	11,824	11,245	11,287	12,910	0.66	12,799	0.66	(111)	0.00
1150	Secretarial / Bookkeeper	131,061	141,897	141,448	138,600	4.00	139,560	4.00	960	0.00
1190	Custodian	114,524	119,325	94,875	101,520	3.00	102,240	3.00	720	0.00
1200 1300	Overtime	3,952 26,644	4,256 30,633	6,912 57,962	1,000 12,000		2,250 2,500	0.00	1,250 (9,500)	
1500	Temporary Employee Substitute Teacher	40,176	43,991	37,962 41,977	45,000		42,000		(3,000)	
1500	Substitute, Other	7,553	7,085	28,393	5,500		6,000		(3,000)	
1600	Instructional Supplement	10,063	6,974	3,524	5,500		0,000		0	
1602	Extra-Curr. Supplement	736	749	0	0		0		0	
2100	Social Security - FICA	232,690	239,730	245,834	248,065		247,850		(215)	
2210	Retirement - VRS	386,397	471,453	448,485	536,688		496,361		(40,328)	
2211	Retiree Health Care Credit	20,055	33,096	34,086	0		0		0	
2220	Retirement - PWCS	27,908	28,353	28,431	25,647		25,712		65	
2300	Health Insurance - HMP	274,969	281,370	338,082	343,541		371,395		27,854	
2400	Life Insurance - GLI	9,549	36,560	37,379	41,795		37,774		(4,020)	
2830	Admin. Assoc. Fees	480	222	222	0		1,000		1,000	
3100	Professional Services	3,934	144	920	0		2,000		2,000	
3201	Telephone	0	0	141	0		800		800	
3401	Travel Reimbursement	0	211	37	0		0		0	
3402	Conference Expenses	1,385	1,967	1,825	4,500		2,000		(2,500)	
3450	Field Trips	4,591	4,924	4,807	4,000		3,000		(1,000)	
3501	Repair/Maint Building	2,631	0	0	0		0		0	
3502	Repair/Maint Equipment	2,119	765	0	10,000		0		(10,000)	
3504	Maint. Service Contract	449	0	2,212	0		8,350		8,350	
3700	In-Service Expenses	0	18	1,532	1,500		2,000		500	
3902	Printing Services	1,678	1,636	1,247	1,000		1,000		0	
3903 3913	Postage	0	37 0	1,001	0		1,800		1,800 0	
3913	Tuition - Other Divisions Other Contract Services	0 2,761	3,561	1,690 3,088	500		0 200		(300)	
4001	Office Supplies	1,590	3,361 1,179	3,088 788	1,500		1,000		(500)	
4001	Medical Supplies	1,180	815	335	1,000		1,000		(300)	
4002	Custodial Supplies	21,502	17,023	14,275	20,360		20,000		(360)	
4004	Repair/Maint. Supplies	489	0	0	5,000		2,000		(3,000)	
4007	Wearing Apparel	207	200	147	225		225		0	
4008	Reference Materials	25	1,224	91	2,500		500		(2,000)	
4010	Instructional Supplies	117,887	82,481	66,181	59,685		79,750		20,065	
4011	Textbooks	55,356	36,329	37,489	30,000		32,000		2,000	
4016	Library Books	5,054	2,590	3,524	2,000		2,077		77	
4017	Library Periodicals	393	393	0	500		500		0	
4018	Library Supplies	363	528	586	500		500		0	
4019	Food	0	0	585	0		600		600	
4310	Tech. Supp/Equip - Add'l	2,597	5,425	124,955	10,000		965		(9,035)	
4350	Tech. Supp/Equip - Repl	1,067	20,000	4,687	25,000		965		(24,035)	
4410	Software - Additional	8,881	5,063	5,105	5,000		1,000		(4,000)	
4450	Software - Replacement	0	0	454	5,000		0		(5,000)	
4510	General Equipment - Add'l.	6,199	9,723	2,450	22,500		2,000		(20,500)	
4550	General Equipment - Repl.	7,466	2,826	1,205	25,000		100		(24,900)	
5101	Equipment - Additional	6,084	0	0	0		0		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	4,388,190	4,556,113	4,756,940	4,680,687	58.26	4,586,284	57.26	(94,403)	(1.00)
	School Enrollment	695	679	711	721		714			
	Positions	53.57	55.57	56.07	58.26		57.26			

STONEWALL JACKSON HIGH SCHOOL
School: 568
Address: 8820 Rixlew Ln.
Manassas, VA 20109
Principal: Richard Nichols
Main Office: 703.365.2900

Principal: 9.22 Grades: 9-12

Specialty: International Baccalaureate Program
Programs: Cosmetology, Air Force JROTC



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Decre Budget	ease) Positions
1107	Admin Coordinator	88,961	91,993	94,753	83,280	1.00	84,840	1.00	1,560	0.00
1111	Principal	107,906	111,585	114,933	130,200	1.00	133,440	1.00	3,240	0.00
1112	Assistant Principal	462,373	476,953	491,262	511,800	5.00	510,600	5.00	(1,200)	0.00
1115 1120	Teacher, Admin. Assign. Teacher, Classroom	223,054 8,381,610	183,121 8,300,330	188,615 8,585,512	186,840 8,452,296	3.00	189,000 8,839,056	3.00	2,160 386,760	0.00 5.00
1120	Librarian	168,041	173,657	178,868	124,560	139.80 2.00	126,000	144.80 2.00	1,440	0.00
1122	Counselor	420,614	432,989	447,933	435,960	7.00	441,000	7.00	5,040	0.00
1140	Teacher Assistant	176,268	151,225	184,648	189,120	8.00	190,080	8.00	960	0.00
1145	Computer Technologist	0	0	0	64,800	1.00	65,880	1.00	1,080	0.00
1148	Specialist	170,349	183,835	191,235	173,760	4.00	174,840	4.00	1,080	0.00
1150	Secretarial / Bookkeeper	498,986	460,619	465,127	510,840	13.00 0.00	544,320	14.00 0.00	33,480	1.00
1180 1190	Natl Board Certified Teacher Incentive Custodian	12,500 509,466	15,000 501,499	27,500 436,722	0 450,120	14.00	0 460,080	14.00	9,960	0.00
1200	Overtime	9,067	5,259	17,605	5,000	14.00	11,000	14.00	6,000	0.00
1201	Straight Time	0	0	0	0		4,000		4,000	
1300	Temporary Employee	64,347	69,020	42,752	33,000		40,000		7,000	
1500	Substitute Teacher	131,194	133,012	148,046	110,000		150,000		40,000	
1600	Instructional Supplement	22,951	27,210	49,749	20,000		30,000		10,000	
1601	Coaching Supplement	155,158	148,422	144,152	171,767		171,767		0	
1602 1603	Extra-Curr. Supplement Homebound Tutoring	70,274 209	89,743 0	89,909 0	61,406 0		61,406 0		0	
2100	Social Security - FICA	859,488	847,735	877,288	896,179		935,390		39,211	
2210	Retirement - VRS	1,395,533	1,659,110	1,556,799	1,911,135		1,833,115		(78,019)	
2211	Retiree Health Care Credit	71,735	114,201	116,599	0		0		0	
2220	Retirement - PWCS	101,301	102,574	102,917	91,640		95,249		3,609	
2221	Defined Contribution Plan	0	0	296	0		0		0	
2300	Health Insurance - HMP	1,021,704	1,040,955	1,097,933	1,227,523		1,375,819		148,296	
2310 2400	Short/Long Term Disability Premium Life Insurance - GLI	0 34,467	0 127,834	81 129,761	0 149,339		0 139,934		0 (9,405)	
2830	Admin. Assoc. Fees	234	0	0	500		100		(400)	
3106	Sports Officials	0	26,763	24,254	25,000		25,000		0	
3201	Telephone	6,821	5,776	5,728	6,000		5,000		(1,000)	
3401	Travel Reimbursement	3,029	1,888	2,918	3,500		3,500		0	
3402	Conference Expenses	14,524	11,406	13,565	15,000		20,000		5,000	
3450	Field Trips	58,770	65,608	57,201	48,000		58,500		10,500	
3504 3700	Maint. Service Contracts In-Service Expenses	0 8,428	0 4,156	875 6,564	0		0		0	
3902	Printing Services	29,189	29,402	23,243	23,000		24,000		1,000	
3903	Postage	12,140	7,566	10,922	16,000		11,500		(4,500)	
3905	Extra Curricular Expenses	12,395	15,603	4,015	10,000		10,000		0	
3913	Tuition - Other Divisions	16,776	12,793	2,050	0		0		0	
3919	Tuition - Annual Year Governor's School	0	0	20,362	16,679		17,000		321	
3921	Tuition - PWCS	0	0	1,846	100,000		120,000		20,000	
3999 4001	Other Contract Services Office Supplies	0 18,695	0 18,168	1,101 14,933	0 45,000		0 45,000		0	
4002	Medical Supplies	1,015	1,124	2,449	1,000		2,000		1,000	
4003	Custodial Supplies	35,953	51,012	35,362	30,000		35,000		5,000	
4004	Repair/Maint. Supplies	6,507	6,520	9,926	10,000		50,000		40,000	
4007	Wearing Apparel	1,482	4,193	(2,402)	2,000		2,459		459	
4009	Extra Curricular Supplies	4,602	833	568	0		8,906		8,906	
4010	Instructional Supplies	104,807	84,655	192,052	125,000		143,500		18,500	
4011 4012	Textbooks	10,854 423	100,411	73,754 714	96,000 0		100,000		4,000 0	
4012	Emp. Training Supplies Testing Materials	423 147,999	400 165,963	161,938	125,500		151,000		25,500	
4016	Library Books	8,035	8,836	9,544	5,000		5,000		23,300	
4017	Library Periodicals	3,165	3,968	3,132	7,000		7,000		0	
4018	Library Supplies	752	479	780	2,000		2,000		0	
4019	Food	0	0	1,195	0		1,500		1,500	
4150	Lease Agreement	62,189	58,499	50,796	65,000		55,000		(10,000)	
4310	Tech. Supp/Equip Add'l	8,246	1,402	7,923	125,000		125,000		0	
4350	Tech. Supp/Equip Repl	508	84,898	32,201	50,000		50,000		10,000	
4410 4450	Software - Additional Software - Replacement	0	1,394 0	4,532 5,694	0		10,000 50,000		10,000 50,000	
4510	General Equipment - Add'l.	7,373	1,010	12,798	58,149		174,000		115,851	
4550	General Equipment - Repl.	564	3,430	8,695	38,612		0		(38,612)	
5101	Equipment - Additional	10,580	0	0	0		0		0	
5501	Equipment - Replacement	0	0	0	0		50,000		50,000	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	15,753,611	16,226,034	16,582,222	17,044,505	198.80	17,973,781	204.80	929,276	6.00
	Student Enrollment Positions	2,332 196.80	2,346 187.80	2,318 189.40	2,439 198.80		2,550 204.80			
	1 OSICIONS	190.00	107.00	109.40	170.00		204.60			

STONEWALL MIDDLE SCHOOL

School: 448
Address: 10100 Lomond Dr.

Address: 10100 Lomond Dr.
Manassas, VA 20109
Principal: John Miller
Main Office: 703.361.3185

Grades: 6-8

Specialty: International Baccalaureate Program Programs:



		FY 2012	FY 2013	FY 2014	FY 2015 App		FY 2016 Adv		Increase/(Dec	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget I	Positions
1111	Principal	131,090	137,395	141,403	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	197,119	200,609	206,626	180,000	2.00	183,120	2.00	3,120	0.00
1115	Teacher, Admin. Assign.	99,159	60,405	55,667	62,280	1.00	63,000	1.00	720	0.00
1120	Teacher, Classroom	4,239,685	4,287,192	4,519,070	4,438,560	73.00	4,605,120	75.00	166,560	2.00
1121 1122	Librarian Counselor	63,892 239,331	65,505 246,091	122,660 251,030	124,560 194,040	2.00 3.00	126,000 196,200	2.00 3.00	1,440 2,160	0.00
1140	Teacher Assistant	191,990	209,988	155,740	141,840	6.00	142,560	6.00	720	0.00
1148	Specialist	78,372	80,530	79,804	89,160	2.00	89,640	2.00	480	0.00
1150	Secretarial / Bookkeeper	208,570	203,723	216,258	236,520	6.00	210,360	5.00	(26,160)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	2,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	196,083	202,571	209,313	200,760	6.00	202,440	6.00	1,680	0.00
1200	Overtime Temporary Employee	10,827	21,572	29,106	11,000		9,000		(2,000)	
1300 1500	Substitute Teacher	54,035 82,975	36,888 99,346	26,174 88,607	15,000 40,000		15,000 70,000		30,000	
1502	Substitute, Other	75	151	0	0		70,000		0	
1600	Instructional Supplement	33,391	95,377	69,236	925		6,000		5,075	
1601	Coaching Supplement	30,271	29,086	29,086	41,193		42,000		807	
1602	Extra-Curr. Supplement	30,413	28,103	27,818	16,000		25,000		9,000	
1647	Coordinator Supplement	1,914	4,250	2,594	0		0		0	
2100	Social Security - FICA	430,071	440,931	459,850	452,552		467,545		14,993	
2210 2211	Retirement - VRS Retiree Health Care Credit	697,506 36,369	828,271 59,403	809,323 63,054	980,738 0		928,797 0		(51,941) 0	
2220	Retirement - PWCS	39,576	40,133	45,469	46,920		48,152		1,231	
2300	Health Insurance - HMP	541,662	555,219	622,371	628,501		695,528		67,026	
2400	Life Insurance - GLI	17,273	65,254	69,219	76,462		70,742		(5,721)	
2830	Admin. Assoc. Fees	1,285	2,729	1,711	2,000		2,000		0	
2850	Employee Recognition	175	96	929	0		0		0	
3100 3106	Professional Services Sports Officials	4,568 0	4,690 5,609	8,898 6,352	0 5,000		6,000		0 1,000	
3201	Telephone	3,504	5,979	5,394	5,000		2,500		(2,500)	
3401	Travel Reimbursement	1,503	640	2,298	2,000		2,000		0	
3402	Conference Expenses	12,891	37,701	15,643	12,151		12,000		(151)	
3450	Field Trips	16,759	18,276	18,395	10,000		8,000		(2,000)	
3501	Repair/Maint Building	1,190	3,515	3,643	0		0		0	
3502	Repair/Maint Equipment	800	1,714	1,563	2,000		1,000		(1,000)	
3504	Maint. Service Contract	996 155	2,031	1,200	1,500		1,000		(500)	
3901 3902	Laundry/Dry Cleaning Printing Services	975	121 1,052	95 1,833	250 1,000		250 2,000		0 1,000	
3903	Postage	3,203	2,577	6,267	5,000		5,000		0	
3921	Tuition - PW	0	0	1,069	0		8,000		8,000	
3999	Other Contract Services	3,658	4,775	3,368	0		1,500		1,500	
4001	Office Supplies	1,911	2,826	2,844	2,000		2,000		0	
4002	Medical Supplies	939	1,414	1,542	1,000		1,000		0	
4003	Custodial Supplies	11,505	15,147 0	18,752	1,500		12,000		10,500	
4004 4007	Repair/Maint. Supplies Wearing Apparel	0 (740)	3,404	384 2,390	0		3,000		3,000	
4010	Instructional Supplies	179,597	168,921	279,449	223,131		271,877		48,746	
4011	Textbooks	53,332	79,840	6,549	40,000		40,000		0	
4016	Library Books	4,239	8,953	10,660	12,000		12,000		0	
4017	Library Periodicals	2,080	1,279	1,673	3,400		5,000		1,600	
4018	Library Supplies	0	50	673	1,500		1,500		0	
4019	Food	0	0	2,391	0		2,500		2,500	
4150 4310	Lease Agreement Tech. Supp/Equip Add'l	18,866 19,504	25,114 13,388	25,332 18,723	30,000 20,000		21,000 13,000		(9,000) (7,000)	
4350	Tech. Supp/Equip Repl	1,603	92,553	5,463	20,000		13,000		(7,000)	
4410	Software - Additional	689	18,565	100	11,285		5,000		(6,285)	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	352	31,768	2,781	25,000		19,000		(6,000)	
5501	Equipment - Replacement	0	0	6,250	0		0		0	
	Totals	7,999,688	8,560,218	8,772,044	8,518,649	102.00	8,782,570	103.00	263,921	1.00
	Student Enrollment Positions	1,117 100.77	1,164	1,231 103.00	1,177 102.00		1,232 103.00			
	FOSITIONS	100.77	98.00	103.00	102.00		103.00			

FY 2016 Advertised Budget

#### SUDLEY ELEMENTARY SCHOOL

SUDLEY ELEMENTARY SCHOOL
School: 302
Address: 9744 Copeland Dr.
Manassas, VA 20109
Principal: Pam Moody
Main Office: 703.361.3444
Grades: K - 5

Specialty: Mathematics and Science Programs: Baldrige School



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Adv Budget	vertised Positions	Increase/(Dec Budget I	rease) Positions
1111	Principal	118,481	123,732	127,348	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	0	0	81,737	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	61,047	64,083	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,031,264	2,119,744	3,144,321	3,461,040	57.00	3,066,000	50.00	(395,040)	(7.00)
1121	Librarian	49,695	51,552	53,097	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	49,550	50,790	90,926	121,440	2.00	122,640	2.00	1,200	0.00
1140	Teacher Assistant	166,009	170,392	116,068	141,840	6.00	118,800	5.00	(23,040)	(1.00)
1142	Cafeteria Aide	6,479	1,823	2,883	12,910	0.66	12,799	0.66	(111)	0.00
1150	Secretarial / Bookkeeper	168,435	173,947	182,444	163,680	5.00	164,880	5.00	1,200	0.00
1190	Custodian	108,922	91,760	108,973	128,880	4.00	130,080	4.00	1,200	0.00
1200	Overtime	187 0	844 0	1,372	2,000		800		(1,200)	
1201 1300	Straight Time	14,844		17.092	8.000		4,500			
1500	Temporary Employee Substitute Teacher	17,852	14,761 21,851	43,245	75,000		25,000		(3,500) (50,000)	
1502	Substitute, Other	521	856	1,770	2,000		5,000		3,000	
2100	Social Security - FICA	205,648	212,852	293,228	334,699		299,367		(35,332)	
2210	Retirement - VRS	348,806	430,671	540,914	725,273		604,006		(121,268)	
2211	Retiree Health Care Credit	18,087	30,197	42,246	0		004,000		0	
2220	Retirement - PWCS	20,730	22,039	25,105	34,630		31,308		(3,321)	
2221	Defined Contribution Plan	0	0	287	0		0		0	
2300	Health Insurance - HMP	245,602	240,803	400,681	463,864		452,228		(11,635)	
2310	Short/Long Term Disability Premium	0	0	83	0		0		0	
2400	Life Insurance - GLI	8,613	33,210	46,243	56,433		45,996		(10,437)	
2830	Admin. Assoc. Fees	0	222	222	444		400		(44)	
3201	Telephone	4,371	4,705	5,053	5,000		800		(4,200)	
3401	Travel Reimbursement	1,195	605	1,308	600		500		(100)	
3402	Conference Expenses	0	255	0	0		0		0	
3450	Field Trips	1,955	1,215	2,924	3,000		800		(2,200)	
3502	Repair/Maint Equipment	0	0	0	1,000		0		(1,000)	
3504	Maint. Service Contract	0	0	550	0		0		0	
3700	In-Service Expenses	350	0	0	0		0		0	
3902	Printing Services	1,828	248	416	600		500		(100)	
3903	Postage	0	0	0	1,000		0		(1,000)	
4002	Medical Supplies	0	0	0	1,000		800		(200)	
4003	Custodial Supplies	7,485	10,438	28,128	9,077		4,000		(5,077)	
4004	Repair/Maint. Supplies	0	0	1,085	0		0		0	
4007	Wearing Apparel	0	0	0	400		0		(400)	
4010	Instructional Supplies	61,887	38,393	73,046	103,542		59,616		(43,926)	
4011	Textbooks	2,005	40,655	32,667	37,359		5,000		(32,359)	
4016	Library Books	0 578	3,244 0	9,254 0	10,000		5,000 200		(5,000)	
4017	Library Periodicals		0		500		200		(300)	
4018 4310	Library Supplies Tech. Supp/Equip - Add'l	0 10,157	25,212	34 81,645	500 30,000		5,000		(500)	
	Software - Replacement	10,157	25,212	81,045 454	10,000		5,000		(25,000)	
4450 4510	General Equipment - Add'l.	3,824	5,838	17,314	10,000		0		(10,000)	
4550	General Equipment - Add i. General Equipment - Repl.	0	0	17,514	8,000		0		(8,000)	
8002	General Reserve	0	0	0	3,892		0		(3,892)	
8002					,					
	Totals	3,736,407	3,986,935	5,574,162	6,215,962	77.66	5,428,820	69.66	(787,142)	(8.00)
	School Enrollment	480	503	800	840		691			
	Positions	52.83	53.00	70.60	77.66		69.66			

FY 2016 Advertised Budget

#### SWANS CREEK ELEMENTARY SCHOOL

School: 389

Grades: K-5

Specialty:
Programs: Gifted Center, Baldrige School, School of

Excellence



_	Excellence									
	Excenence	FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Appro	oved ositions	FY 2016 Adv Budget	ertised Positions	Increase/(Dec	rease) Positions
					E .		2		2	
1111	Principal	131,214	131,736	135,688	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	91,628	86,713	70,505	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,377,422	2,544,920	2,420,273	2,641,320	43.50	2,851,380	46.50	210,060	3.00
1121 1122	Librarian Counselor	90,364 72,124	93,364 76,959	96,105 79,055	62,280 85,008	1.00 1.40	63,000 98,112	1.00 1.60	720 13,104	0.00 0.20
1140	Teacher Assistant	100,422	106,964	110,851	153,660	6.50	154,440	6.50	780	0.20
1142	Cafeteria Aide	9,387	10,081	10,109	10,562	0.54	10,241	0.54	(321)	0.00
1150	Secretarial / Bookkeeper	135,825	144,142	148,183	134,760	4.00	135,720	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	7,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	91,804	94,886	99,256	101,520	3.00	116,160	3.50	14,640	0.50
1200	Overtime	497	35	277	500		500		0	
1300	Temporary Employee	15,854	37,371	7,270	600		200		(400)	
1500	Substitute Teacher	27,184	27,489	26,714	41,264		52,883		11,619	
1502	Substitute, Other	4,330	6,150	5,319	6,502		7,021		519	
1602	Extra-Curr. Supplement	1,840	1,873	1,873	1,910		1,950		40	
2100	Social Security - FICA	231,219	246,345	234,722	262,851		282,402		19,551	
2210 2211	Retirement - VRS	393,631	495,120	451,420	572,505 0		565,862 0		(6,643) 0	
2211	Retiree Health Care Credit Retirement - PWCS	20,380 30,741	34,971 34,188	33,994 31,943	27,335		29,311		0 1,976	
2300	Health Insurance - HMP	326,445	360,144	356,437	366,147		423,378		57,230	
2400	Life Insurance - GLI	9,734	38,355	37,349	44,545		43,061		(1,483)	
2830	Admin. Assoc. Fees	819	434	274	444		444		0	
3100	Professional Services	0	56	0	0		0		0	
3201	Telephone	648	648	796	650		768		118	
3401	Travel Reimbursement	178	51	805	200		300		100	
3402	Conference Expenses	989	718	369	500		400		(100)	
3450	Field Trips	3,797	3,556	1,834	3,900		4,500		600	
3504	Maint. Service Contract	680	639	1,464	7,700		8,000		300	
3700	In-Service Expenses	3,423	995	(247)	0		0		0	
3902	Printing Services	16,496	17,883	16,241	5,610		5,450		(160)	
3903	Postage	383	348	249	500		500		0	
3913	Tuition - Other Divisions	6,638	0	0	0		0		0	
3921	Tuition - PW	0	0	0	500		810		310 0	
3999 4001	Other Contract Services	0 223	2,300 1,126	23 1,271	1,000 1,237		1,000 1,000			
4001	Office Supplies Medical Supplies	1,062	200	458	750		750		(237)	
4002	Custodial Supplies	10,153	10,188	17,657	8,000		8,000		0	
4004	Repair/Maint. Supplies	0	334	0	200		200		0	
4007	Wearing Apparel	214	225	225	225		300		75	
4008	Reference Materials	448	179	633	500		500		0	
4010	Instructional Supplies	20,445	15,375	28,101	39,283		46,100		6,817	
4011	Textbooks	28,105	32,730	72,993	43,368		42,100		(1,268)	
4012	Emp. Training Supplies	7,276	1,512	1,488	2,000		17,000		15,000	
4013	Testing Materials	393	0	0	0		0		0	
4016	Library Books	873	4,445	3,208	5,000		500		(4,500)	
4017	Library Periodicals	540	0	220	500		600		100	
4018	Library Supplies	303	186	797	1,000		1,000		0	
4019	Food	0	0	332	500		750		250	
4310	Tech. Supp/Equip - Add'l	432	420	0	1,400		0		(1,400)	
4350 4410	Tech. Supp/Equip - Repl Software - Additional	79 5,919	21,056 6,717	31,135 18,474	5,000 10,800		8,000 13,220		3,000 2,420	
4410	Software - Additional Software - Replacement	1,260	274	18,474 577	10,800		13,220		2,420	
4510	General Equipment - Add'l.	11,392	274	0	600		600		0	
4550	General Equipment - Add I.  General Equipment - Repl.	4,030	2,331	3,637	4,000		15,757		11,757	
5104	Software - Additional	11,685	12,512	0	0		0		0	
8002	General Reserve	0	0	0	3,024		0		(3,024)	
	Totals	4,310,928	4,716,771	4,565,356	4,857,740	61.94	5,213,970	65.64	356,230	3.70
	0.1.15 "	050		- 10	- FO		710			
	School Enrollment Positions	953 56.17	668 59.43	643 56.33	670 61.94		719 65.64			
	1 CORROTTO	30.17	37.43	50.55	01.74		05.04			

FY 2016 Advertised Budget

#### TRIANGLE ELEMENTARY SCHOOL

RIANGLE ELEMENTARY SCHOOL
School: 343
Address: 3615 Lions Field Rd.
Triangle, VA 22172
Principal: Kimberly Gardziel
Main Office: 703.221.4114
Grades: K - 5
Specialty:
Programs: Baldrige School



		FY 2012	FY 2013	FY 2014	FY 2015 Appr		FY 2016 Ad		Increase/(Dec	
		Actual	Actual	Actual	Budget P	Positions	Budget	Positions	Budget 1	Positions
1111	Principal	97,633	100,963	111,432	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	68,180	70,506	72,621	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,797,101	2,787,894	2,859,598	2,993,496	49.30	2,961,756	48.30	(31,740)	(1.00)
1121	Librarian	69,892	72,399	74,571	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	106,830	94,810	111,648	121,440	2.00	122,640	2.00	1,200	0.00
1140 1142	Teacher Assistant Cafeteria Aide	217,434 15,276	233,187 13,309	282,295 10,347	260,040 15,648	11.00 0.80	190,080 12,672	8.00 0.66	(69,960) (2,976)	(3.00) (0.14)
1150	Secretarial / Bookkeeper	136,019	153,179	149,390	138,600	4.00	139,560	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	100,822	114,913	118,306	119,280	4.00	120,960	4.00	1,680	0.00
1200	Overtime	7,719	732	1,778	1,500		1,000	0.00	(500)	
1300	Temporary Employee	13,802	15,763	16,433	2,300		25,000		22,700	
1500	Substitute Teacher	102,323	112,018	85,678	80,000		16,000		(64,000)	
1502	Substitute, Other	8,750	5,427	6,558	3,500		5,000		1,500	
1600	Instructional Supplement	0	18,953	0	0		0		0	
1602	Extra-Curr. Supplement	1,472	1,498	1,498	3,055		850		(2,205)	
2100	Social Security - FICA	274,335	278,901	285,817	305,785		295,161		(10,624)	
2210	Retirement - VRS	454,728	554,251	521,391	659,978		593,948		(66,030)	
2211	Retiree Health Care Credit	23,731	39,013	40,216	0		0		0	
2220 2300	Retirement - PWCS Health Insurance - HMP	21,538 350,677	23,786 365,732	24,852 415,937	31,519 422,197		30,762 444,342		(757) 22,145	
2400	Life Insurance - GLI	11,261	42,870	44,193	51,364		45,194		(6,170)	
2830	Admin. Assoc. Fees	0	42,870	376	444		500		56	
3100	Professional Services	31	25	0	0		0		0	
3105	Contractual Services	7,900	3,966	(900)	8,000		0		(8,000)	
3201	Telephone	820	1,935	1,665	2,000		2,000		0	
3401	Travel Reimbursement	534	387	265	2,500		0		(2,500)	
3402	Conference Expenses	7,094	10,555	8,793	9,500		0		(9,500)	
3450	Field Trips	3,900	6,875	4,793	7,500		5,000		(2,500)	
3504	Maint. Service Contract	0	365	875	0		0		0	
3700	In-Service Expenses	0	111	0	500		1,000		500	
3902	Printing Services	6,967	16,803	7,040	8,000		1,000		(7,000)	
3903	Postage	0	0	0	0		300		300	
3913	Tuition - Other Divisions	1,250	4,800	130	0		0		0	
4001 4002	Office Supplies Medical Supplies	48,800 41	11,166 627	11,267 469	13,000 500		500		(13,000)	
4002	Custodial Supplies	14,792	20,909	23,378	19,500		10,500		(9,000)	
4003	Wearing Apparel	0	20,909	23,378	300		10,500		(300)	
4008	Reference Materials	0	14,823	0	5,000		0		(5,000)	
4010	Instructional Supplies	148,736	111,775	134,774	237,647		29,818		(207,829)	
4011	Textbooks	0	81,736	1,007	30,000		97,000		67,000	
4012	Emp. Training Supplies	5,415	862	0	0		0		0	
4016	Library Books	305	4,349	8,256	8,770		3,000		(5,770)	
4017	Library Periodicals	0	1,122	85	1,000		1,000		0	
4018	Library Supplies	400	0	0	0		0		0	
4310	Tech. Supp/Equip - Add'l	18,788	41,187	13,001	20,000		13,000		(7,000)	
4350	Tech. Supp/Equip - Repl	0	38,514	0	0		0		0	
4450 4510	Software - Replacement	0 7,618	9,658 7,713	454 5,542	9,000		0		(9,000)	
5101	General Equipment - Add'l. Equipment - Additional	7,618	7,713	5,542 919	9,000		0		(9,000)	
5150	Lease/Purchase Agree.	0	0	1,598	0		6,000		6,000	
5501	Equipment - Replacement	0	828	0	0		0,000		0,000	
8002	General Reserve	0	0	0	4,608		0		(4,608)	
	Totals	5,152,914	5,496,192	5,460,846	5,855,831	74.10	5,438,343	69.96	(417,488)	(4.14)
	Oak and Francisco	767	766	761	777		694			
	School Enrollment Positions	72.80	766 70.40	76.20	74.10		69.96			
	i OsitiOits	12.00	70.40	70.20	/4.10		05.90			

FY 2016 Advertised Budget

#### TYLER ELEMENTARY SCHOOL

School: 363
Address: 14500 John Marshall Hwy.
Gainesville, VA 20155
Principal: Jennifer Perilla
Main Office: 703.754.7181 Grades: K-5

Specialty: World Languages Program

Programs: Baldrige School, School of Excellence



		FY 2012	FY 2013	FY 2014	FY 2015 Approved		FY 2016 Advertised		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	99,599	92,395	95,167	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	87,221	91,993	94,753	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,136,828	2,124,188	2,275,790	1,973,400	32.50	2,023,560	33.00	50,160	0.50
1121	Librarian	66,698	53,851	57,893	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	82,824	95,458	98,637	72,864	1.20	73,584	1.20	720	0.00
1140 1142	Teacher Assistant	74,974 13,837	113,905 10,025	89,793 10,029	94,560 12,910	4.00 0.66	95,040 12,799	4.00 0.66	480	0.00
1142	Cafeteria Aide Secretarial / Bookkeeper	126,854	10,025	122,366	134,760	4.00	135,720	4.00	(111) 960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	2,500	134,700	0.00	133,720	0.00	0	0.00
1190	Custodian	104,076	108,290	113,017	91,920	3.00	97,680	3.00	5,760	0.00
1200	Overtime	2,646	1,310	1,650	1,000	5.00	1,000	0.00	0	0.00
1201	Straight Time	0	0	0	0		1,000		1,000	
1300	Temporary Employee	22,920	13,316	53,721	0		0		0	
1500	Substitute Teacher	51,268	60,305	76,012	25,000		44,000		19,000	
1502	Substitute, Other	7,207	870	2,620	1,500		1,500		0	
1600	Instructional Supplement	6,052	2,496	2,847	0		3,000		3,000	
1602	Extra-Curr. Supplement	736	0	2,393	0		0		0	
2100	Social Security - FICA	213,277	215,551	230,336	203,970		210,503		6,533	
2210	Retirement - VRS	344,120	430,492	417,985	444,511		419,608		(24,902)	
2211	Retiree Health Care Credit	17,851	30,353	31,794	0		0		0	
2220	Retirement - PWCS	21,412	23,175	22,274	21,269		21,776		507	
2300	Health Insurance - HMP	199,052	213,167	242,811	284,906		314,541		29,635	
2310	Short/Long Term Disability Premium	0	0	4	0		0		0	
2400 2830	Life Insurance - GLI Admin. Assoc. Fees	8,501 308	33,527 0	35,106 0	34,661 444		31,992 452		(2,669)	
3100	Professional Services	670	1,292	0	0		0		0	
3201	Telephone	981	0	0	0		0		0	
3401	Travel Reimbursement	3,197	789	4,203	1,000		1,000		0	
3450	Field Trips	628	699	(2,525)	0		1,500		1,500	
3501	Repair/Maint Building	0	0	(69)	500		500		0	
3502	Repair/Maint Equipment	0	189	0	500		500		0	
3504	Maint. Service Contract	2,055	0	875	0		0		0	
3700	In-Service Expenses	96	0	0	0		0		0	
3902	Printing Services	12,247	3,650	314	1,500		1,500		0	
3903	Postage	0	0	0	1,000		1,000		0	
3913	Tuition - Other Divisions	0	975	2,756	0		0		0	
4001	Office Supplies	12,759	5,369	929	1,000		1,500		500	
4002	Medical Supplies	88	84	472	500		500		0	
4003	Custodial Supplies	9,496	9,747	12,763	3,924		10,000		6,076	
4004	Repair/Maint. Supplies	0	99	3,022	750		750		0	
4007	Wearing Apparel	0 93,749	0	0	0		225 74,921		225	
4010 4011	Instructional Supplies Textbooks	93,749	95,620 85,610	113,238 100,523	95,695 15,000		10,000		(20,774) (5,000)	
4011	Library Books	12,101	4,875	(294)	1,500		3,000		1,500	
4017	Library Periodicals	432	215	0	500		500		1,500	
4018	Library Supplies	1,323	377	2,320	500		500		0	
4310	Tech. Supp/Equip - Add'l	27,138	23,330	31,860	2,000		0		(2,000)	
4350	Tech. Supp/Equip - Repl	0	18,590	0	0		0		0	
4410	Software - Additional	0	9,202	10,372	5,000		10,000		5,000	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	63	1,567	11,158	14,000		14,000		0	
5103	DP Equipment - Additional	0	0	40,312	0		5,000		5,000	
5501	Equipment - Replacement	0	0	12,990	0		0		0	
	Totals	3,865,284	4,098,426	4,425,169	3,800,904	48.36	3,887,451	48.86	86,547	0.50
	School Enrollment	609	637	680	508		527			
	Positions	50.77	52.07	54.90	48.36		48.86			
	i Ositions	30.11	32.07	34.50	40.30		40.00			

FY 2016 Advertised Budget

#### VAUGHAN ELEMENTARY SCHOOL

VAUGHAN ELEMENTARY SCHOOL
School: 358
Address: 2200 York Dr.
Woodbridge, VA 22191
Principal: Mark Boyd
Main Office: 703.494.3220
Grades: K - 5
Specialty:
Programs: Baldridge School



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Dec Budget	crease) Positions
1111	Principal	106,687	110,326	117,436	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	80,287	79,356	81,737	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	62,351	65,907	0	0	0.00	63,000	1.00	63,000	1.00
1120	Teacher, Classroom	2,705,053	2,784,089	2,944,909	3,187,800	52.50	3,372,600	55.00	184,800	2.50
1121	Librarian	49,290	53,668	65,015	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	76,367	129,347	125,117	121,440	2.00	122,640	2.00	1,200	0.00
1140	Teacher Assistant	174,084	182,135	188,846	189,120	8.00	190,080	8.00	960	0.00
1142	Cafeteria Aide	25,587	24,767	22,113	22,298	1.14	17,921	0.94	(4,377)	(0.20)
1150	Secretarial / Bookkeeper	159,282	164,784	171,790	163,680	5.00	139,560	4.00	(24,120)	(1.00)
1180 1190	Natl Board Certified Teacher Incentive Bonus Custodian	2,500 133,404	2,500 141,051	2,500 145,087	0 112,181	0.00 3.63	0 113,639	0.00 3.63	0 1,458	0.00
1200	Overtime	819	519	4,514	1,500	3.03	1,500	0.00	1,438	0.00
1300	Temporary Employee	17,130	18,935	14,881	1,500		1,500	0.00	0	
1500	Substitute Teacher	66,859	75,505	87,271	80,000		70,000		(10,000)	
1502	Substitute, Other	5,955	4,001	2,563	6,000		5,000		(1,000)	
1600	Instructional Supplement	4,040	0	5,230	3,000		3,000		0	
1602	Extra-Curr. Supplement	0	0	0	0		1,146		1,146	
2100	Social Security - FICA	273,274	286,380	285,753	317,122		333,761		16,639	
2210	Retirement - VRS	411,409	533,505	495,198	684,809		668,446		(16,363)	
2211	Retiree Health Care Credit	21,387	38,210	38,579	0		0		0	
2220	Retirement - PWCS	16,909	21,330	22,482	32,664		34,541		1,877	
2221	Defined Contribution Plan	0	0	254	0		0		0	
2300	Health Insurance - HMP	277,824	264,113	267,878	437,535		498,925		61,390	
2310	Short/Long Term Disability Premium	0	0	77	0		0		0	
2400	Life Insurance - GLI	10,166	42,019	42,449	53,230		50,746		(2,484)	
3100	Professional Services	0	2,063	61	1,000		0		(1,000)	
3201	Telephone	3,690	3,622	2,314	3,500		2,000		(1,500)	
3401	Travel Reimbursement	0	72	0	0		0		0	
3402	Conference Expenses	8,730	5,394	7,542	6,000		3,000		(3,000)	
3450	Field Trips	2,672	3,220	3,907	5,700		4,500		(1,200)	
3502	Repair/Maint Equipment	624	0	0	0		0		0	
3504	Maint. Service Contract	0	0	875	0		0		0	
3700	In-Service Expenses	0	0	0	1,000		0		(1,000)	
3902 3911	Printing Services	108 0	429 0	1,537	3,000 500		2,000		(1,000) (500)	
3999	Rental Equipment Other Contract Services	0	0	3,116	0		0		(300)	
4001	Office Supplies	7,484	4,591	6,581	14,193		5,000		(9,193)	
4001	Medical Supplies	508	906	1.163	1,500		1,500		(9,193)	
4002	Custodial Supplies	18,562	21,865	20,569	15,000		15,000		0	
4004	Repair/Maint. Supplies	399	0	1,460	2,000		2,000		0	
4007	Wearing Apparel	0	225	71	225		225		0	
4010	Instructional Supplies	178,847	166,778	172,779	96,192		63,593		(32,599)	
4011	Textbooks	26,180	55,928	34,463	63,597		10,000		(53,597)	
4016	Library Books	5,945	19,374	8,237	10,000		10,000		0	
4017	Library Periodicals	281	489	713	600		1,000		400	
4018	Library Supplies	233	501	391	500		500		0	
4019	Food	0	0	(538)	0		0		0	
4310	Tech. Supp/Equip - Add'l	97,217	32,531	36,827	26,000		25,000		(1,000)	
4350	Tech. Supp/Equip - Repl	0	35,347	0	0		0		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	37,755	26,102	43,381	13,000		23,766		10,766	
8002	General Reserve	0	0	0	5,000		3,000		(2,000)	
	Totals	5,069,899	5,401,883	5,477,580	5,939,247	75.27	6,121,389	77.57	182,142	2.30
	School Enrollment	814	813	798	793		791			
	Positions	67.67	72.07	71.77	75.27		77.57			
		07.07	72.07	/1.//	13.21		11.51			

FY 2016 Advertised Budget

#### VICTORY ELEMENTARY SCHOOL

School: 339
Address: 12001 Tygart Lake Dr.
Bristow, VA 20136
Principal: Donna Kirby
Main Office: 703.257.0356 Grades: K-5

Specialty: International Baccalaurate Program
Programs: Baldrige School



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		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Approved Budget Positions		FY 2016 Advertised Budget Positions		Increase/(Decrease) Budget Positions	
1111	Principal	116,581	120,557	124,173	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	75,569	74,800	76,958	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	65,719	67,904	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,852,865	2,855,214	2,830,506	3,157,440	52.00	2,728,740	44.50	(428,700)	(7.50)
1121	Librarian	71,904	74,399	76,571	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	95,862	109,069	112,077	121,440	2.00	98,112	1.60	(23,328)	(0.40)
1140	Teacher Assistant	121,607	128,382	149,029	165,480	7.00	130,680	5.50	(34,800)	(1.50)
1142	Cafeteria Aide	13,251	13,668	14,086	15,648	0.80	15,360	0.80	(288)	0.00
1150	Secretarial / Bookkeeper	149,260	155,368	159,100	159,840	5.00	161,040	5.00	1,200	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	5,000	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	122,027	134,226	104,685	124,080	4.00	125,520	4.00	1,440	0.00
1200	Overtime	1,377	963	5,128	1,858		4,700		2,842	
1300	Temporary Employee	36,458	4,112	17,268	16,721		14,000		(2,721)	
1500	Substitute Teacher	68,589	80,509	66,129	82,531		78,855		(3,676)	
1502	Substitute, Other	3,900 0	6,914	1,357	4,645		4,700		55	
1600 1602	Instructional Supplement Extra-Curr. Supplement	2,208	0 2,247	0 2,247	3,344 2,246		0 2,418		(3,344) 172	
2100	Social Security - FICA	278,133	282,016	274,568	314,692		277,460		(37,233)	
2210	Retirement - VRS	466,526	557,905	507,786	676,022		547,494		(128,528)	
2211	Retiree Health Care Credit	24,238	39,758	39,332	0		0		(128,328)	
2220	Retirement - PWCS	18,175	19,364	20,506	32,292		28,406		(3,886)	
2221	Defined Contribution Plan	0	0	69	0		0		0	
2300	Health Insurance - HMP	356,424	342,799	326,142	432,550		410,306		(22,244)	
2310	Short/Long Term Disability Premium	0	0	23	0		0		0	
2400	Life Insurance - GLI	11,579	43,814	43,057	52,623		41,732		(10,891)	
2830	Admin. Assoc. Fees	681	0	563	444		452		8	
3201	Telephone	2,122	2,408	1,935	3,000		3,000		0	
3401	Travel Reimbursement	0	0	187	0		0		0	
3402	Conference Expenses	1,719	662	747	2,000		560		(1,440)	
3450	Field Trips	5,345	3,356	4,011	2,950		2,000		(950)	
3501	Repair/Maint Building	55	(1,707)	0	1,000		1,000		0	
3502	Repair/Maint Equipment	783	1,509	645	1,000		1,000		0	
3504	Maint. Service Contract	1,170	1,308	326	500		250		(250)	
3700	In-Service Expenses	456	5,246	325	785		500		(285)	
3902	Printing Services	10,335	10,072	3,306	3,500		3,500		0	
3903	Postage	208	227	79	1,000		1,000		0	
3913	Tuition - Other Divisions	0	0	3,552	0		0		0	
4001 4002	Office Supplies	3,092 734	8,315 1,127	2,256 941	4,000 2,000		4,000		0 (500)	
4002	Medical Supplies Custodial Supplies	17,211	16,568	21,893	25,000		1,500 20,000		(5,000)	
4003	Repair/Maint. Supplies	672	283	21,893	1,000		2,500		1,500	
4007	Wearing Apparel	82	164	447	300		300		0	
4009	Extra Curricular Supplies	247	236	332	150		150		0	
4010	Instructional Supplies	107,322	38,589	57.889	125,452		61,097		(64,355)	
4011	Textbooks	42,160	11,731	94,823	99,234		40,000		(59,234)	
4013	Testing Materials	2,528	5,204	4,859	2,500		1,500		(1,000)	
4016	Library Books	10,012	3,116	4,828	5,000		3,000		(2,000)	
4017	Library Periodicals	0	636	500	500		150		(350)	
4018	Library Supplies	100	400	0	400		0		(400)	
4019	Food	0	0	111	0		0		0	
4310	Tech. Supp/Equip - Add'l	20,468	12,442	61,568	50,000		10,000		(40,000)	
4350	Tech. Supp/Equip - Repl	0	4,290	1,286	0		0		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	2,435	2,678	13,076	17,500		14,500		(3,000)	
4550	General Equipment - Repl.	2,125	570	0	0		0		0	
4999	Other Material/Supplies	315	0	0	0		0		0	
	Totals	5,192,129	5,248,418	5,241,731	5,971,028	73.80	5,104,282	64.40	(866,746)	(9.40)
	School Enrollment	959	942	929	953		746			
	Positions	76.20	75.30	71.80	73.80		64.40			

FY 2016 Advertised Budget

#### WEST GATE ELEMENTARY SCHOOL

School: 354

| School: 354 | Address: 8031 Urbanna Rd. | Manassas, VA 20109 | Principal: Craig Gfeller | Main Office: 703.368.4404 Grades: K - 5
Specialty:
Programs: Baldrige School



		FY 2012	FY 2013	FY 2014	FY 2015 Approved		FY 2016 Advertised		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	100,103	120,557	127,973	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	68,180	70,506	72,621	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,943,914	3,095,605	3,142,011	3,473,184	57.20	2,986,284	48.70	(486,900)	(8.50)
1121	Librarian	78,105	79,097	83,132	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	70,798	82,607	80,121	121,440	2.00	61,320	1.00	(60,120)	(1.00)
1140	Teacher Assistant	217,445	218,270	95,869	94,560	4.00	95,040	4.00	480	0.00
1142	Cafeteria Aide	13,325	13,635	13,909	15,648	0.80	15,360	0.80	(288)	0.00
1148	Specialist	33,455	34,562	33,520	35,880	1.00	36,000	1.00	120	0.00
1150	Secretarial / Bookkeeper	127,722	130,970	136,518	138,600	4.00	139,560	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	87,165	89,648	89,939	96,720	3.00	97,680	3.00	960	0.00
1200	Overtime	15,199	17,484	5,365	12,000		8,000	0.00	(4,000)	
1300	Temporary Employee	112,043	41,089	50,028	25,000		25,000		0	
1500	Substitute Teacher	78,592	69,381	44,006	50,000		50,000		0	
1600	Instructional Supplement	3,403	18,011	0	0		0		0	
2100	Social Security - FICA	293,549	302,672	296,155	330,656		288,944		(41,711)	
2210	Retirement - VRS	462,107	570,801	501,880	717,969		576,670		(141,300)	
2211	Retiree Health Care Credit	24,158	42,207	40,358	0		0		0	
2220	Retirement - PWCS	18,090	18,919	19,422	34,172		29,797		(4,374)	
2221	Defined Contribution Plan	0	0	305	0		0		0	
2300	Health Insurance - HMP	307,058	350,714	352,436	457,734		430,406		(27,328)	
2310	Short/Long Term Disability Premium	0	0	84	0		0		0	
2400	Life Insurance - GLI	11,448	46,064	44,034	55,685		43,776		(11,909)	
3201	Telephone	6,905	3,270	1,621	5,000		5,000		0	
3401	Travel Reimbursement	5,523	4,864	6,213	6,000		6,000		0	
3402	Conference Expenses	503	2,116	1,219	3,000		3,000		0	
3450	Field Trips	8,791	5,003	6,095	5,000		5,000		0	
3501	Repair/Maint Building	289	2,249	0	2,000		2,000		0	
3504	Maint. Service Contract	0	0	858	0		0		0	
3700	In-Service Expenses	0	0	0	1,000		1,000		0	
3902	Printing Services	26,047	21,755	34,890	40,000		40,000		0	
3913	Tuition - Other Divisions	0	275	0	0		0		0	
4002	Medical Supplies	768	0	0	1,000		1,000		0	
4003	Custodial Supplies	18,345	14,292	16,837	20,000		20,000		0	
4007	Wearing Apparel	225	225	225	0		0		0	
4010	Instructional Supplies	204,973	209,103	150,592	127,271		50,006		(77,265)	
4011	Textbooks	0	0	32,168	20,000		20,000		0	
4016	Library Books	10,110	7,412	4,107	5,000		5,000		0	
4017	Library Periodicals	235	0	0	0		0		0	
4018	Library Supplies	2,442	106	892	1,000		1,000		0	
4150	Lease Agreement	181	639	0	0		0		0	
4310	Tech. Supp/Equip - Add'l	18,650	13,934	17,117	10,000		10,000		0	
4350	Tech. Supp/Equip - Repl	0	0	4,359	0		0		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	6,856	7,236	0	10,000		10,000		0	
	Totals	5,381,702	5,707,780	5,517,332	6,173,879	75.00	5,325,644	65.50	(848,235)	(9.50)
	School Enrollment	658	704	675	709		595			
	Positions	75.70	78.40	70.90	75.00		65.50			

FY 2016 Advertised Budget

#### WESTRIDGE ELEMENTARY SCHOOL

School: 374

 
 School:
 3/4

 Address:
 12400 Knightsbridge Dr. Woodbridge, VA 22192

 Principal:
 Laurence Khan

 Main Office:
 703.590.3711
 Grades: K-5



Grades: Specialty:	K - 5	All Wi	H. I	- H						
	Gifted Center, Baldrige School, School of		-	THE RESERVED	Sec.					
	Excellence									
		FY 2012	FY 2013	FY 2014	FY 2015 App		FY 2016 Ad		Increase/(De	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	106,687	110,326	113,636	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	72,333	74,800	77,044	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,140,307	2,332,389	2,313,519	2,398,440	39.50	2,483,460	40.50	85,020	1.00
1121	Librarian	92,892	64,083	66,005	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	66,267	70,308	82,007	97,152	1.60	98,112	1.60	960	0.00
1140	Teacher Assistant	156,073	152,536	195,580	183,683	7.77	186,426	7.85	2,743	0.08
1142	Cafeteria Aide	9,011	11,948	13,547	11,736	0.60	11,520	0.60	(216)	0.00
1150	Secretarial / Bookkeeper	139,203	144,248	148,417	134,760	4.00	135,720	4.00	960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	99,121	103,305	106,118	101,520	3.00	102,240	3.00	720	0.00
1200	Overtime	1,965	1,170	4,479	2,250		2,200		(50)	
1201	Straight Time	0	0	0	0		750		750	
1300 1500	Temporary Employee Substitute Teacher	5,472 42,271	17,521 42,960	26,758 51,426	2,250 53,000		0 55,500		(2,250) 2,500	
1502	Substitute Teacher Substitute, Other	2,325	3,241	4,296	2,000		3,000		1,000	
1600	Instructional Supplement	5,558	6,601	150	2,000		0,000		0	
1602	Extra-Curr. Supplement	1,472	1,498	1,498	0		0		0	
2100	Social Security - FICA	219,525	234,700	240,353	248,254		255,641		7,387	
2210	Retirement - VRS	349,689	450,845	417,243	538,002		511,340		(26,663)	
2211	Retiree Health Care Credit	18,167	32,134	32,070	0		0		0	
2220	Retirement - PWCS	26,044	28,698	24,821	25,709		26,477		768	
2300	Health Insurance - HMP	170,492	177,644	216,749	344,370		382,445		38,075	
2400	Life Insurance - GLI	8,645	35,388	35,347	41,896		38,898		(2,997)	
2830	Admin. Assoc. Fees	500	444	385	500		500		0	
3201	Telephone	691	565	2,086	1,550		1,400		(150)	
3401	Travel Reimbursement	291	0	2,493	500		500		0	
3402	Conference Expenses	5,738	1,490	3,657	500		500		0	
3450	Field Trips	1,106	1,184	1,614	2,000		2,000		0	
3504	Maint. Service Contract	685	243	560	800		1,350		550	
3700	In-Service Expenses	0	506	1,141	1,000		1,000		0	
3902	Printing Services	240	124	238 690	250		250		0	
3903 3911	Postage Rental Equipment	23 0	153 0	090	800 0		800 13,000		13,000	
3999	Other Contract Services	0	0	15	200		200		13,000	
4001	Office Supplies	5,647	11,580	5,219	5,000		5,000		0	
4002	Medical Supplies	269	958	307	300		300		0	
4003	Custodial Supplies	19,724	10,149	10,912	9,000		9,000		0	
4007	Wearing Apparel	150	0	146	225		225		0	
4008	Reference Materials	0	59	1,925	1,000		1,000		0	
4010	Instructional Supplies	78,041	75,607	74,373	55,765		54,900		(865)	
4011	Textbooks	54,869	35,249	108,258	18,561		14,000		(4,561)	
4016	Library Books	3,303	2,234	2,207	4,000		4,000		0	
4017	Library Periodicals	0	417	635	800		800		0	
4018	Library Supplies	937	1,868	1,403	800		800		0	
4019	Food	0	0	0	2,000		2,000		0	
4310	Tech. Supp/Equip - Add'l	3,141	48,327	23,439	10,000		10,000		0	
4350	Tech. Supp/Equip - Repl	(165)	25,740	0	0		0		0	
4450	Software - Replacement	0 508	0	454 21,285	500 500		500		0 500	
4510 5501	General Equipment - Add'l.  Equipment - Replacement	0	11,397 396	21,285	0		1,000 77,546			
3301	Equipment - Replacement	Ü	390	U	U		11,340		77,546	
	Totals	3,911,717	4,327,534	4,437,004	4,559,932	59.47	4,759,099	60.55	199,167	1.08
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	School Enrollment	660	707	702	679		717			
	Positions	54.97	56.87	58.22	59.47		60.55			

FY 2016 Advertised Budget

#### WILLIAMS ELEMENTARY SCHOOL

School: 324
Address: 3100 Panther Pride Dr.
Dumfries, VA 22026
Principal: Lynmara Colon
Main Office: 703.445.8376 Grades: K-5

Specialty: International Baccalaurate Primary Years Program
Programs: Gifted Center



		FY 2012	FY 2013	FY 2014	FY 2015 App Budget		FY 2016 Adv		Increase/(Decr	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget P	Positions
1111	Principal	107,381	107,111	110,325	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	83,854	89,314	61,500	83,280	1.00	84,840	1.00	1,560	0.00
1115	Teacher, Admin. Assign.	0	0	0	0	0.00	63,000	1.00	63,000	1.00
1120	Teacher, Classroom	3,141,392	3,124,970	3,163,550	3,278,880	54.00	3,679,200	60.00	400,320	6.00
1121	Librarian	50,957	52,818	54,403	62,280	1.00	63,000	1.00	720	0.00
1122 1140	Counselor Teacher Assistant	98,506 262,396	100,078 289,847	103,080 295,138	109,296 307,320	1.80 13.00	122,640 332,640	2.00 14.00	13,344 25,320	0.20 1.00
1140	Cafeteria Aide	22,511	23,410	18,847	36,773	1.88	26,882	1.41	(9,891)	(0.47)
1150	Secretarial / Bookkeeper	152,645	156,997	126,302	159,840	5.00	161,040	5.00	1,200	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	121,166	119,433	122,511	128,880	4.00	130,080	4.00	1,200	0.00
1200	Overtime	2,411	1,766	4,746	4,000		2,500		(1,500)	
1201	Straight Time	0	0	0	0		4,500		4,500	
1300	Temporary Employee	29,134	39,636	64,093	35,000		10,000		(25,000)	
1500	Substitute Teacher	57,719	62,339	44,136	63,500		60,000		(3,500)	
1502	Substitute, Other	0	0	0	0		2,000		2,000	
1600	Instructional Supplement	32,318	13,034	8,065	6,000		9,500		3,500	
1602 2100	Extra-Curr. Supplement Social Security - FICA	1,472 306,409	1,498 307,887	0 308,824	0 335,669		3,116 372,549		3,116 36,879	
2210	Retirement - VRS	506,622	614,078	567,613	719,659		744,558		24,899	
2211	Retiree Health Care Credit	26,387	43,303	43,221	719,039		0		0	
2220	Retirement - PWCS	22,299	21,780	24,898	34,365		38,486		4,122	
2300	Health Insurance - HMP	322,728	350,461	364,378	460,320		555,914		95,594	
2400	Life Insurance - GLI	12,512	47,505	47,450	56,002		56,542		540	
2830	Admin. Assoc. Fees	0	385	395	800		1,000		200	
3100	Professional Services	440	1,112	680	800		1,000		200	
3201	Telephone	706	611	242	1,500		1,500		0	
3401	Travel Reimbursement	106	0	0	500		1,500		1,000	
3402	Conference Expenses	2,691	2,291	4,802	2,500		3,500		1,000	
3450	Field Trips	10,062	4,053	2,019	2,000		5,000		5,000	
3501 3504	Repair/Maint Building Maint. Service Contract	407 0	126 0	893 550	2,000		1,000 550		(1,000) 550	
3700	In-Service Expenses	96	1,092	1,309	3,000		7,000		4,000	
3902	Printing Services	303	832	1,329	1,400		3,000		1,600	
3903	Postage	0	41	1,590	1,500		1,500		0	
3911	Rental Equipment	0	0	180	0		0		0	
3913	Tuition - Other Divisions	2,925	0	0	0		0		0	
3999	Other Contract Services	2,780	0	0	0		500		500	
4001	Office Supplies	96	149	19,743	23,184		15,000		(8,184)	
4002	Medical Supplies	928	1,107	725	1,000		2,000		1,000	
4003	Custodial Supplies	16,407	21,425	15,242	14,465		17,000		2,535	
4004 4007	Repair/Maint. Supplies Wearing Apparel	0 300	1,357 150	230 501	0 300		3,500 300		3,500 0	
4010	Instructional Supplies	121,114	106,046	96,160	70,883		133,327		62,444	
4011	Textbooks	55,082	62,739	37,538	101,800		37,500		(64,300)	
4016	Library Books	7,009	7,924	6,990	7,500		5,683		(1,817)	
4017	Library Periodicals	0	660	0	1,000		500		(500)	
4018	Library Supplies	1,507	232	0	300		800		500	
4019	Food	0	0	208	0		2,000		2,000	
4310	Tech. Supp/Equip - Add'l	6,869	6,019	26,011	29,000		32,000		3,000	
4350	Tech. Supp/Equip - Repl	0	73,122	5,625	0		0		0	
4410	Software - Additional	14,680	7,664	13,777	20,000		10,000		(10,000)	
4450	Software - Replacement	0	0	454	500		1,500		1,000	
4510	General Equipment - Add'l.	6,194	1,593	4,197	17,000		16,000		(1,000)	
4550	General Equipment - Repl.	12.720	0	0	16,000		5,000		(11,000)	
5101	Equipment - Additional	12,739 0	0	0	55,000 0		5,000 10,000		(50,000) 10,000	
5501 5503	Equipment - Replacement DP Equipment - Repl.	0	0	0	0		10,000		10,000	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
3302										
	Totals	5,629,260	5,872,997	5,779,469	6,370,795	82.68	6,972,106	90.41	601,311	7.73
	School Enrollment	868	867	857	886		970			
	Positions	84.40	82.40	80.40	82.68		90.41			

FY 2016 Advertised Budget

#### WOOD ELEMENTARY SCHOOL

School: 347
Address: 10600 Kettle Run Road Nokesville, VA 20181
Principal: Andrew Buchheit
Main Office: 703.594.3990 Grades: K-5

Specialty:
Programs: Baldrige School, School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Adv Budget	vertised Positions	Increase/(Dec Budget F	rease) Positions
					2		_		_	
1111	Principal	106,687	112,826	113,636	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	70,227	72,620	70,439	83,280	1.00	84,840	1.00	1,560	0.00
1120	Teacher, Classroom	2,785,811	2,995,707	3,136,486	2,944,920	48.50	3,004,680	49.00	59,760	0.50
1121	Librarian	56,710	58,645	60,404	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	107,412	111,075	108,985	121,440	2.00	122,640	2.00	1,200	0.00
1140	Teacher Assistant	132,444	124,399	107,744	118,200	5.00	142,560	6.00	24,360	1.00
1142	Cafeteria Aide	13,012	13,647	13,721	15,648	0.80	15,360	0.80	(288)	0.00
1150	Secretarial / Bookkeeper	167,376	180,737	173,333	159,840	5.00	161,040	5.00	1,200	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	7,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	106,034	117,117	122,323	133,680	4.00	134,640	4.00	960	0.00
1200	Overtime	5,643	916	3,197	3,000		3,000	0.00	0	
1300	Temporary Employee	42,402	38,364	7,068	6,000		0		(6,000)	
1500	Substitute Teacher	64,049	63,676	56,418	66,240		48,000		(18,240)	
1502	Substitute, Other	699	1,447	3,321	2,000		2,000		0	
1600	Instructional Supplement	6,232	7,371	3,062	0		0		0	
1602	Extra-Curr. Supplement	0	0	0	3,288		3,288		0	
2100	Social Security - FICA	278,716	287,395	291,267	293,196		298,350		5,154	
2210	Retirement - VRS	409,285	583,349	566,040	632,295		597,847		(34,448)	
2211	Retiree Health Care Credit	21,297	40,665	42,218	0		0		0	
2220	Retirement - PWCS	19,511	25,072	29,615	30,265		31,010		745	
2300	Health Insurance - HMP	341,447	429,047	458,008	405,404		447,918		42,514	
2400	Life Insurance - GLI	10,112	44,651	46,361	49,321		45,558		(3,763)	
2830	Admin. Assoc. Fees	(326)	(326)	444	444		452		8	
3100	Professional Services	3,900	108	33	0		0		0	
3201	Telephone	319	0	0	0		0		0	
3401	Travel Reimbursement	1,267	3,197	2,305	0		0		0	
3402	Conference Expenses	42	249	701	0		119		119	
3450	Field Trips	3,011	3,900	3,495	0		1,000		1,000	
3902	Printing Services	3,745	3,402	1,868	2,500		2,000		(500)	
3903	Postage	0	0	739	1,000		1,000		0	
3911	Rental Equipment	11,896	12,715	16,944	17,000		25,000		8,000	
3999	Other Contract Services	0	2,415	0	0		0		0	
4001	Office Supplies	10,583	5,065	8,647	6,204		8,000		1,796	
4002	Medical Supplies	1,716	459	666	1,000		500		(500)	
4003	Custodial Supplies	24,704	14,479	18,003	11,000		9,000		(2,000)	
4010	Instructional Supplies	190,086	113,837	68,565	176,696		30,185		(146,511)	
4011	Textbooks	68,428	42,240	17,622	184,368		10,000		(174,368)	
4016	Library Books	7,351	5,392	1,731	0		1,000		1,000	
4018	Library Supplies	890	144	87	0		200		200	
4019	Food	0	0	1,232	0		0		0	
4310	Tech. Supp/Equip - Add'l	5,540	5,837	19,922	0		3,000		3,000	
4350	Tech. Supp/Equip - Repl	0	572	8,833	0		0		0	
4410	Software - Additional	423	0	0	0		0		0	
4450	Software - Replacement	0	0	1,004	0		0		0	
4510	General Equipment - Add'l.	120	2,350	4,206	7,000		9,000		2,000	
	Totals	5,078,801	5,532,261	5,593,192	5,650,309	68.30	5,421,147	69.80	(229,162)	1.50
	School Enrollment	645	984	981	948		897			
	Positions	71.80	73.80	72.80	68.30		69.80			

## WOODBINE PRESCHOOL 219

219										
		FY 2012	FY 2013	FY 2014	FY 2015 A <sub>I</sub>	pproved	FY 2016 Ac	lvertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	0	4,626	11,259	0	0.00	0	0.0	0	0.00
1115	Teacher, Admin. Assign.	116,354	64,115	77,728	62,280	1.00	63,000	1.0	720	0.00
1120	Teacher, Classroom	521,885	539,657	540,575	485,760	8.00	490,560	8.0	4,800	0.00
1140	Teacher Assistant	88,678	88,105	91,469	94,560	4.00	95,040	4.0	480	0.00
1150	Secretarial / Bookkeeper	74,938	73,318	56,421	35,880	1.00	36,000	1.0	120	0.00
1190	Custodian	42,799	44,216	45,542	36,120	1.00	36,360	1.0	240	0.00
1200	Overtime	3,266	4,871	7,949	4,000		3,500	0.0	(500)	
1201	Straight Time	0	0	0	0				0	
1300	Temporary Employee	22,144	25,178	4,227	10,000		5,000	0.0	(5,000)	
1500	Substitute Teacher	9,029	14,544	10,711	10,000		15,000	0.0	5,000	
1502	Substitute, Other	1,040	1,123	456	6,200		6,200	0.0	0	
2100	Social Security - FICA	64,401	63,590	63,177	56,977		57,426		449	
2210	Retirement - VRS	106,704	125,297	115,867	120,138		111,825		(8,313)	
2211	Retiree Health Care Credit	5,499	8,631	8,665	0		0		0	
2220	Retirement - PWCS	9,427	9,308	8,634	5,788		5,840		52	
2300	Health Insurance - HMP	86,389	88,132	63,439	77,534		84,352		6,818	
2400	Life Insurance - GLI	2,637	9,656	9,705	9,433		8,579		(853)	
2830	Admin. Assoc. Fees	50	50	0	200		200		0	
3100	Professional Services	0	362	498	477		400		(77)	
3201	Telephone	0	327	705	1,200		1,200		0	
3401	Travel Reimbursement	8,768	8,394	7,375	5,900		5,900		0	
3402	Conference Expenses	4,539	154	130	3,000		3,000		0	
3450	Field Trips	457	339	330	500		500		0	
3501	Repair/Maint Building	980	0	342	2,000		2,000		0	
3502	Repair/Maint Equipment	0	0	0	1,000		1,000		0	
3700	In-Service Expenses	0	407	351	1,000		1,000		0	
3902	Printing Services	167	25	84	300		300		0	
3903	Postage	292	166	230	1,000		1,000		0	
4001 4002	Office Supplies Medical Supplies	5,695 248	8,224 514	2,157 142	2,000 300		2,000 300		0	
4002	Custodial Supplies	3,109	1,991	3,277	2,000		2,000		0	
4003		0,109	596	798	500		500		0	
4004	Repair/Maint. Supplies Wearing Apparel	35	78	0	100		100		0	
4007	Reference Materials	874	30	37	500		500		0	
4010	Instructional Supplies	13,512	8,101	10,826	12,062		12,633		571	
4010	Testing Materials	2,001	0,101	0	500		500		0	
4015	Library Books	58	30	28	500		500		0	
4018	Library Supplies	0	26	0	500		500		0	
4019	Food	0	0	168	0		0		0	
4310	Tech. Supp/Equip Add'l	7,229	1,680	315	1,000		1,000		0	
4350	Tech. Supp/Equip Repl	0	2,002	280	0		0		0	
4410	Software - Additional	0	2,002	100	200		200		0	
4450	Software - Replacement	0	0	454	0		0		0	
4510	General Equipment - Add'l.	408	370	2.170	0		0		0	
4550	General Equipment - Repl.	8,774	563	15,427	2,000		2,000		0	
	Totals	1,212,386	1,198,798	1,162,046	1,053,409	15.00	1,057,915	15.00	4,506	0.00
	Caba al Essallaran	7.0		<b>70</b>						
	School Enrollment Positions	76	65	68	15.00		15.00			
	POSITIONS	16.00	16.00	15.00	15.00		15.00			

#### WOODBRIDGE HIGH SCHOOL

School: 506
Address: 3001 Old Bridge Rd.
Woodbridge, VA 22192
Principal: David Huckestein
Main Office: 703.497.8000 Grades: 9-12

Specialty: Ctr. For Fine & Performing Arts

Programs: AP Scholars, Cosmetology, Project Lead the

Way, Army JROTC



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	pproved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Decre Budget	ease) Positions
1111	Principal	121,449	125,590	129,358	130,200	1.00	133,440	1.00	3,240	0.00
1112	Assistant Principal	576,872	583,192	583,110	614,160	6.00	510,600	5.00	(103,560)	(1.00)
1115	Teacher, Admin. Assign.	96,544	99,836	102,832	62,280	1.00	189,000	3.00	126,720	2.00
1120	Teacher, Classroom	9,729,211	9,943,099	9,884,576	9,929,052	164.60	9,980,688	163.40	51,636	(1.20)
1121	Librarian	147,808	159,255	164,888	124,560	2.00	126,000	2.00	1,440	0.00
1122	Counselor	463,470	473,495	551,480	498,240	8.00	504,000	8.00	5,760	0.00
1140	Teacher Assistant	93,574	94,850	82,526	70,920	3.00	71,280	3.00	360	0.00
1148	Specialist	146,678	162,530	134,699	137,880	3.00	138,840	3.00	960	0.00
1150 1180	Secretarial / Bookkeeper Natl Board Certified Teacher Incentive	514,404 10,000	507,617 10,000	471,660 5,000	483,840 0	12.00 0.00	488,160 0	12.00 0.00	4,320 0	0.00
1190	Custodian	546,625	554,061	536,322	538,440	16.00	543,120	16.00	4,680	0.00
1200	Overtime	21,590	5,708	16,012	3,000	10.00	3,000	10.00	4,080	0.00
1300	Temporary Employee	15,815	15,021	19,871	40,750		56,545		15,795	
1500	Substitute Teacher	153,375	131,111	146,225	110,000		120,000		10,000	
1502	Substitute, Other	0	0	709	0		0		0	
1600	Instructional Supplement	62,220	20,812	35,610	20,000		20,000		0	
1601	Coaching Supplement	161,594	160,853	166,713	170,000		174,000		4,000	
1602	Extra-Curr. Supplement	62,470	67,096	66,212	70,000		72,000		2,000	
1603	Homebound Tutoring	1,929	3,247	0	1,000		1,000		0	
2100	Social Security - FICA	955,336	969,701	965,978	994,831		1,004,574		9,743	
2210	Retirement - VRS	1,567,992	1,941,493	1,756,816	2,123,872		1,974,223		(149,649)	
2211	Retiree Health Care Credit	81,125	136,069	133,482	0		0		0	
2220	Retirement - PWCS	134,432	136,510	129,260	101,976		102,749		774	
2221	Defined Contribution Plan	0	0	387	0		0		0	
2300	Health Insurance - HMP	1,180,077	1,243,226	1,257,597	1,365,969		1,484,160		118,191	
2310	Short/Long Term Disability Premium	0	0	123	0		0		0	
2400	Life Insurance - GLI	38,808	150,911	147,957	166,182		150,953		(15,228)	
2830	Admin. Assoc. Fees Professional Services	0	79	625	1,500		1,500		0	
3100		1,250 7,897	850 0	1,600 0	0		0		0	
3106 3201	Sports Officials Telephone	7,897 4,496	4,441	4,506	5,000		5,000		0	
3401	Travel Reimbursement	5,376	4,219	4,485	20,000		20,000		0	
3402	Conference Expenses	17,017	10,070	23,282	7,500		8,000		500	
3450	Field Trips	69,782	66,772	60,589	45,000		45,000		0	
3501	Repair/Maint Building	0	0	384	3,000		3,000		0	
3504	Maint. Service Contracts	0	0	550	0		0		0	
3700	In-Service Expenses	19,432	8,750	18,989	7,500		8,000		500	
3902	Printing Services	359	170	1,411	1,000		1,000		0	
3903	Postage	12,588	9,608	10,140	16,000		16,000		0	
3913	Tuition - Other Divisions	8,487	132,119	125,260	20,000		20,000		0	
3919	Tuition - Annual Year Governor's School	0	0	13,090	0		0		0	
3921	Tuition - PWCS	0	0	4,227	20,000		30,000		10,000	
3999	Other Contract Services	0	0	1,132	0		0		0	
4001	Office Supplies	5,707	5,783	6,870	6,000		6,000		0	
4002	Medical Supplies	307	522	3,412	2,000		2,000		0	
4003	Custodial Supplies	43,445	44,640	54,798	45,000		45,000		0	
4004	Repair/Maint. Supplies	5,072	9,139	13,316	0		0		0	
4007	Wearing Apparel	(58)	450	821	450 0		450		0	
4009	Extra Curricular Supplies	12,425	7,413	18,079	-		201.500			
4010 4011	Instructional Supplies Textbooks	186,149 123,783	241,471 (7,981)	235,279 149,801	131,080 140,483		301,509 243,896		170,429 103,413	
4013	Testing Materials	100,769	0	0	0		243,890		005,415	
4016	Library Books	18,566	6,138	6,801	12,000		12,000		0	
4017	Library Periodicals	4,659	0,150	2,676	1,000		1,000		0	
4018	Library Supplies	2,682	0	150	1,000		1,000		0	
4019	Food	0	0	156	0		0		0	
4150	Lease Agreement	56,848	61,833	38,844	40,000		40,000		0	
4310	Tech. Supp/Equip Add'l	88,973	26,792	25,545	28,000		40,000		12,000	
4350	Tech. Supp/Equip Repl	0	75,790	30,121	0		0		0	
4450	Software - Replacement	2,225	2,305	2,824	0		0		0	
4510	General Equipment - Add'l.	41,877	2,617	5,989	3,000		10,000		7,000	
5101	Equipment - Additional	28,380	0	0	0		0		0	
	Totals	17,751,891	18,409,273	18,355,152	18,313,664	216.60	18,708,687	216.40	395,023	(0.20)
	Student Enrollment	2,726	2,814	2,848	2,837		2,918			
	Positions	213.20	215.00	207.60	216.60		216.40			
		213.20	213.00	207.00	210.00		210.40			

#### WOODBRIDGE MIDDLE SCHOOL

WOODBRIDGE MIDDLE SCHOOL
School: 456
Address: 2201 York Dr.
Woodbridge, VA 22191
Principal: Skyles Calhoun
Main Office: 703.494.3181
Grades: 6-8

Specialty:
Programs: School of Excellence



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 Ap Budget	proved Positions	FY 2016 Ad Budget	vertised Positions	Increase/(Dec Budget	crease) Positions
1111	Principal	125,426	129,703	133,594	124,920	1.00	126,240	1.00	1,320	0.00
1112	Assistant Principal	197,119	170,711	160,464	180,000	2.00	183,120	2.00	3,120	0.00
1115	Teacher, Admin. Assign.	0	0	0	60,720	1.00	61,320	1.00	600	0.00
1120	Teacher, Classroom	3,742,073	3,775,262	3,950,212	4,377,840	72.00	4,359,840	71.00	(18,000)	(1.00)
1121	Librarian	65,744	67,985	136,030	124,560	2.00	126,000	2.00	1,440	0.00
1122	Counselor	191,869	214,503	236,025	194,040	3.00	196,200	3.00	2,160	0.00
1140	Teacher Assistant	194,806	180,209	159,905	165,480	7.00	142,560	6.00	(22,920)	(1.00)
1148	Specialist	75,347	77,842	78,413	89,160	2.00	53,640	1.00	(35,520)	(1.00)
1150	Secretarial / Bookkeeper	211,337	200,071	205,122	211,680	5.00	254,760	6.00	43,080	1.00
1180	Natl Board Certified Teacher Incentive Bonus	15,000	5,000	10,000	163 800	0.00 5.00	170.040	0.00	6 240	0.00
1190 1200	Custodian Overtime	169,247 10,646	185,155 5,354	178,642 2,755	163,800 4,500	5.00	170,040 5,000	5.00	6,240 500	0.00
1200	Straight Time	0	0,554	2,733	4,300		2,500		2,500	
1300	Temporary Employee	22,142	8,619	15,220	2,000		3,500		1,500	
1500	Substitute Teacher	96,221	73,258	74,600	102,000		100,000		(2,000)	
1502	Substitute, Other	2,765	1,741	2,195	2,000		3,000		1,000	
1600	Instructional Supplement	10,939	11,288	24,171	30,000		30,000		0	
1601	Coaching Supplement	27,487	29,455	29,086	40,000		34,925		(5,075)	
1602	Extra-Curr. Supplement	20,686	22,998	23,256	30,000		19,291		(10,709)	
2100	Social Security - FICA	384,456	383,232	402,132	451,557		449,205		(2,352)	
2210	Retirement - VRS	628,602	751,924	720,503	966,237		888,068		(78,169)	
2211	Retiree Health Care Credit	32,722	53,598	55,482	0		0		0	
2220	Retirement - PWCS	36,675	38,180	40,663	46,107		45,957		(150)	
2300	Health Insurance - HMP	406,831	425,153	451,034	617,604		663,825		46,222	
2400	Life Insurance - GLI	15,557	59,025	61,106	75,137		67,517		(7,619)	
2830	Admin. Assoc. Fees	1,476	2,085	409	2,000		2,000		0	
3100	Professional Services	0	0	2,000	30,000		30,000		0	
3105	Contractual Services	0	2,930	0	5,000		5,000		0	
3106	Sports Officials	6,896	6,153	7,856	8,000		8,000		0	
3201	Telephone	2,022	1,039	3,723	4,500		5,000		500	
3401 3402	Travel Reimbursement	20,337	9,840	6,072 7,768	6,000 25,000		6,500		500	
3450	Conference Expenses Field Trips	11,778 26,352	25,872 23,521	37,634	45,000		20,000 58,250		(5,000) 13,250	
3501	Repair/Maint Building	3,751	2,267	895	1,000		2,000		1,000	
3504	Maint. Service Contract	0	0	550	0		2,000		0	
3700	In-Service Expenses	6,500	3,549	4,198	10,000		10,000		0	
3902	Printing Services	7,347	19,072	15,556	24,000		19,000		(5,000)	
3903	Postage	2,875	816	3,042	4,000		5,000		1,000	
3921	Tuition - PW	0	0	0	25,000		25,000		0	
3999	Other Contract Services	4,639	14,237	4,765	0		0		0	
4001	Office Supplies	4,136	1,374	4,453	5,000		4,000		(1,000)	
4002	Medical Supplies	395	76	3,453	2,500		2,000		(500)	
4003	Custodial Supplies	15,660	20,973	11,907	20,000		15,000		(5,000)	
4004	Repair/Maint. Supplies	0	642	5,566	11,000		5,000		(6,000)	
4007	Wearing Apparel	145	225	150	450		500		50	
4009	Extra Curricular Supplies	0	0	0	5,000		0		(5,000)	
4010	Instructional Supplies	91,134	83,141	88,546	111,700		107,350		(4,350)	
4011	Textbooks	34,823	73,814	158,674	40,000		366,701		326,701	
4012	Emp. Training Supplies	1,453	0	0	20,000		15,000		(5,000)	
4013	Testing Materials	0	42	2.506	5,000		5,000		0	
4016 4017	Library Books	10,748 1,354	12,771 0	3,506 444	11,000 3,100		5,000 3,100		(6,000) 0	
4017	Library Periodicals Library Supplies	890	1,212	440	3,000		2,000		(1,000)	
4019	Food	0	0	3,277	16,000		8,000		(8,000)	
4310	Tech. Supp/Equip Add'l	25,799	5,705	76,941	70,000		185,000		115,000	
4350	Tech. Supp/Equip Repl	0	73,620	0	0		0		0	
4410	Software - Additional	6,935	73,020	0	0		0		0	
4450	Software - Replacement	0,555	0	1,504	0		0		0	
4510	General Equipment - Add'l.	14,519	9,482	9,443	11,910		20,000		8,090	
4550	General Equipment - Repl.	86,707	172,108	66,106	40,300		35,000		(5,300)	
5101	Equipment - Additional	4,916	0	0	0		0		0	
5103	DP Equipment - Additional	50,492	0	21,382	0		0		0	
5501	Equipment - Replacement	12,739	11,500	0	10,000		0		(10,000)	
	Totals	7,140,515	7,448,329	7,700,866	8,634,801	100.00	8,960,910	98.00	326,109	(2.00)
	Student Enrollment	1,102			1,249		1,311			/
	Positions	91.50	1,120 92.00	1,174 93.50	1,249		98.00			

FY 2016 Advertised Budget

#### YORKSHIRE ELEMENTARY SCHOOL

School: 335
Address: 7610 Old Centreville Rd.
Manassas, VA 20111
Principal: Rebecca Miller
Main Office: 703.361.3124 Grades: K-5

Specialty:

Programs: Gifted Center, Baldrige School



		FY 2012 Actual	FY 2013 Actual	FY 2014 Actual	FY 2015 App Budget	proved Positions	FY 2016 Adv Budget	vertised Positions	Increase/(Dec Budget I	erease) Positions
1111	Principal	113,689	117,435	126,256	112,800	1.00	114,960	1.00	2,160	0.00
1112	Assistant Principal	72,332	74,800	64,522	83,280	1.00	84,840	1.00	1,560	0.00
1115 1120	Teacher, Admin. Assign. Teacher, Classroom	0 3,308,625	0 3,549,255	0 3,570,836	62,280 3,916,440	1.00 64.50	63,000 3,464,580	1.00 56.50	720 (451,860)	0.00 (8.00)
1121	Librarian	65,841	68,005	69,986	62,280	1.00	63,000	1.00	720	0.00
1122	Counselor	94,441	117,595	125,017	121,440	2.00	122,640	2.00	1,200	0.00
1140	Teacher Assistant	250,424	264,141	210,669	212,760	9.00	213,840	9.00	1,080	0.00
1142	Cafeteria Aide	12,674	12,868	16,815	17,017	0.87	16,704	0.87	(313)	0.00
1148 1150	Specialist Secretarial / Bookkeeper	32,512 158,392	33,588 164,500	32,448 156,561	35,880 163,680	1.00 5.00	36,000 164,880	1.00 5.00	120 1,200	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	148,692	131,486	140,729	147,360	4.50	148,560	4.50	1,200	0.00
1200	Overtime	1,781	2,075	17,675	9,000		1,393		(7,607)	
1201	Straight Time	0	0	0	0		4,645		4,645	
1300 1500	Temporary Employee Substitute Teacher	21,641 78,264	25,607 80,215	19,122 61,831	0 68,000		0 49,802		0 (18,198)	
1502	Substitute, Other	600	905	1,830	1,500		1,393		(107)	
1600	Instructional Supplement	29,834	15,754	25,834	20,000		5,000		(15,000)	
1602	Extra-Curr. Supplement	1,472	749	749	1,498		0		(1,498)	
2100	Social Security - FICA	322,806	343,188	343,356	385,194		348,476		(36,718)	
2210	Retirement - VRS	543,626	682,072	612,887	834,416		699,646		(134,770)	
2211 2220	Retiree Health Care Credit Retirement - PWCS	28,310 28,885	48,534 30,897	47,746 27,005	0 39,837		0 26 259		0 (3,579)	
2220	Defined Contribution Plan	28,883	30,897	618	39,837		36,258 0		(3,379)	
2300	Health Insurance - HMP	448,003	451,173	452,002	533,625		523,727		(9,898)	
2310	Short/Long Term Disability Premium	0	0	184	0		0		0	
2400	Life Insurance - GLI	13,448	53,175	52,331	64,920		53,268		(11,652)	
2830	Admin. Assoc. Fees	135	89	674	750		750		0	
3100	Professional Services	850	0	0	0		0		0	
3401 3402	Travel Reimbursement Conference Expenses	3,472 3,406	2,748 1,483	4,273 125	200 1,000		100 500		(100) (500)	
3450	Field Trips	12,389	10,728	2,935	6,000		4,000		(2,000)	
3502	Repair/Maint Equipment	2,203	0	868	1,000		1,000		0	
3504	Maint. Service Contract	518	695	1,189	500		500		0	
3700	In-Service Expenses	16,093	12,003	2,072	4,000		4,000		0	
3902 3903	Printing Services Postage	110 800	6,604 1,027	9,929 851	6,000 1,000		6,000 1,000		0	
3905	Extra Curricular Expenses	2,275	0	0	1,000		1,000		0	
3913	Tuition - Other Divisions	0	0	3,562	0		0		0	
3999	Other Contract Services	6,830	7,657	7,636	0		0		0	
4001	Office Supplies	2,771	2,096	5,172	4,870		2,500		(2,370)	
4002	Medical Supplies	404	1,367	1,874	1,000		1,000		0	
4003 4004	Custodial Supplies Repair/Maint. Supplies	20,573 0	19,965 0	29,626 817	22,000 0		22,000 0		0	
4004	Wearing Apparel	680	72	750	775		475		(300)	
4008	Reference Materials	5,396	2,080	4,847	4,000		3,000		(1,000)	
4009	Extra Curricular Supplies	16,118	667	0	0		0		0	
4010	Instructional Supplies	101,067	69,654	89,446	131,559		94,074		(37,485)	
4011	Textbooks	30,955	29,114	50,776	40,000		40,000		0	
4012 4016	Emp. Training Supplies Library Books	0 20,044	2,100 18,735	0 4,610	10,000		10,000		0	
4017	Library Periodicals	789	0	564	500		500		0	
4018	Library Supplies	772	1,232	263	500		500		0	
4019	Food	0	0	2,694	0		0		0	
4310	Tech. Supp/Equip - Add'l	11,290	43,681	9,007	15,500		10,500		(5,000)	
4350	Tech. Supp/Equip - Repl	10,710	15,720	19,475	0		0		0	
4410 4450	Software - Additional Software - Replacement	26,781 0	7,019 8,300	12,759 454	27,500 0		17,500 0		(10,000)	
4510	General Equipment - Add'l.	6,169	3,421	6,344	6,750		6,750		0	
4550	General Equipment - Repl.	7,576	0	0	0,750		0,750		0	
5501	Equipment - Replacement	12,739	0	0	0		0		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	6,102,707	6,538,771	6,453,102	7,183,612	90.87	6,443,261	82.87	(740,351)	(8.00)
	School Enrollment Positions	820 85.27	847 86.67	876 83.37	945 90.87		802 82.87			
		03.27	00.07	03.37	70.07		02.07			

## (12TH) HIGH SCHOOL School: Address:

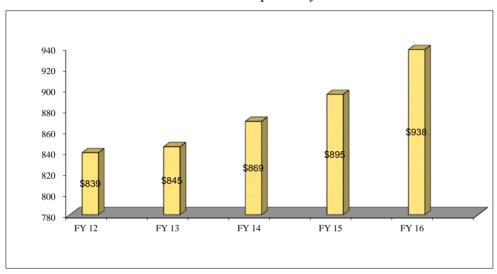
Principal: Main Office: Grades:

Grades:									
Specialty:									
Programs:		FY 2012	FY 2013	FY 2014	FY 2015 Approved	FY 2016 Ad	vertised	Increase/(Decr	ease)
		Actual	Actual	Actual	Budget Position	s Budget	Positions	Budget	Positions
1107	Admin Coordinator	0	0	0	0 0.00	95,040	1.00	95,040	1.00
1111	Principal	0	0	0	0.00	133,440	1.00	133,440	1.00
1150	Secretarial / Bookkeeper	0	0	0	0 0.00	57,120	1.00	57,120	1.00
2100	Social Security - FICA	0	0	0	0	21,849		21,849	
2210	Retirement - VRS	0	0	0	0	45,296		45,296	
2220	Retirement - PWCS	0	0	0	0	2,313		2,313	
2300	Health Insurance - HMP	0	0	0	0	33,415		33,415	
2400	Life Insurance - GLI	0	0	0	0	3,399		3,399	
4001	Office Supplies	0	0	0	0	7,146		7,146	
4010	Instructional Supplies	0	0	0	0	1,589,529		1,589,529	
	Totals	0	0	0	0 0.00	1,988,547	3.00	1,988,547	3.00
	Student Enrollment	0	0	0	0	0			
	Positions	0.00	0.00	0.00	0.00	3.00			

#### DEBT SERVICE FUND 004

054										
		FY 2012	FY 2013	FY 2014	FY 2015 App	proved	FY 2016 A	dvertised	Increase/(D	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
6101	Bond Principal	40,568,378	42,452,565	45,771,273	48,095,848		52,177,657		4,081,809	
6103	Literary Loan Principal	250,000	250,000	250,000	250,000		250,000		0	
6201	Bond Interest	27,159,282	27,075,970	28,069,113	29,029,636		28,966,642		(62,994	)
6203	Literary Loan Interest	120,000	110,000	100,000	90,000		80,000		(10,000	)
6300	Other Debt Service Costs	418,132	473,152	253,981	498,997		587,000		88,003	
6301	Bond Issuance Costs	0	242,889	246,575	0		0		0	
6400	Arbitrage	0	0	70,604,575	0		0		0	
	Totals	68,515,792	70,604,575	74,690,942	77,964,481	0.00	82,061,299	0.00	4,096,818	0.00

#### Debt Service Per Pupil Cost by Fiscal Year



The chart above relates the per pupil cost for debt service obligations in fiscal years 2012-2015. Fiscal years 2012-2014 are calculated with actual expenditures and September 30th student membership data. Fiscal year 2015 per pupil cost is calculated with anticipated fiscal year expenditures and estimated student membership.

#### CONSTRUCTION FUND 007 037

037						_				
		FY 2012	FY 2013	FY 2014	FY 2015 Ap		FY 2016 Ad			(Decrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	311,146	384,321	348,032	373,440	4.00	380,160	4.00	6,72	0.00
1160	Maintenance Personnel	0	0	0	0		37,440	1.00	37,44	0 1.00
1200	Overtime	102,820	69,694	46,173	0		0			0
1300	Temporary Employee	596,172	522,659	593,974	0		0			0
2100	Social Security - FICA	76,320	72,947	75,171	28,568		31,947		3,37	9
2210	Retirement - VRS	35,007	56,048	47,593	64,194		63,637		(55	8)
2211	Retiree Health Care Credit	1,854	4,257	3,860	0		0			0
2220	Retirement - PWCS	1,815	1,224	1,284	3,025		3,383		35	8
2300	Health Insurance - HMP	11,658	15,380	12,106	40,518		48,859		8,34	-1
2400	Life Insurance - GLI	865	4,564	4,138	4,929		4,970		4	.0
3104	Engineering Services	6,588,267	6,248,481	5,426,380	18,056,000		10,480,000		(7,576,00	0)
3201	Telephone	5,560	8,847	12,688	0		0			0
3500	Miscellaneous Projects	1,291,791	1,019,643	0	0		951,223		951,22	3
4016	Library Books	0	0	2,021	0		0			0
4310	Tech. Supply Eqip. Addnl.	1,884,560	1,649,271	602,517	0		0			0
4350	Techn Supply/Equip Repl.	0	169,722	78,040	0		0			0
4410	Software Additional	14,572	5,031	27,287	0		0			0
4510	General Equipment - Add'l.	4,096,817	1,749,116	642,872	0		0			0
5101	Equipment - Additional	606,045	318,560	211,737	4,028,325		5,370,000		1,341,67	5
5103	DP Equipment - Add'l	42,395	255,287	92,336	0		0			0
5104	Software - Additional	0	0	38,280	0		0			0
5140	Site Acquisition	3,540,581	214,836	72,840	0		0			0
5142	Building, New	13,442,661	18,637,484	44,380,653	61,260,000		57,279,000		(3,981,00	0)
5143	Building, Additions	23,211,754	33,239,648	15,277,302	6,460,000		23,339,000		16,879,00	0
5144	Building, Alteration	18,468,336	17,485,748	20,165,919	17,059,000		56,889,382		39,830,38	2
5145	Asbestos Removal	430,077	487,547	699,686	0		0			0
5146	Trailers/Modulars, New	804,776	611,277	291,370	0		0			0
6201	Bond Interest	76,916	0	0	0		0			0
6400	Arbitrage	(76,173)	39	0	0		0			0
8606	Transfer Out	1,000,000	1,942,785	0	0		0			0
	Totals	76,566,592	85,174,415	89,154,260	107,378,000	4.00	154,879,000	5.00	47,501,00	0 1.00
	Positions	4.00	4.00	3.00	4.00		5.00			

# School Food and Nutrition Services

#### Description

The School Food and Nutrition Services Office provides meal service to students and staff using the National School Lunch and Breakfast Programs. In addition to funding from the federal and state government the Food Services program must generate revenue in the form of customer meal and food sales to support the operation. No local tax dollars are allocated to the program with the exception of shared overhead.

#### Strategic Plan Goals: 2 and 5

#### Critical Functions and Activities

- Student lunch and breakfast program; and,
- Catered meals for special functions.

#### **Budget Changes for Fiscal Year 2015**

- Five cent increase in lunch prices as required by the Equity in School Lunch Pricing Provision of the Healthy, Hunger Free Kids Act; and,
- Additional positions for Devlin Road Manager & new Specialist for Nutrition Marketing & Communication.

#### Major Accomplishments (Past Five Years)

- Implemented an automated food production planning and ordering process;
- Wellness initiatives continue to increase the consumption of fruits, vegetables, and whole grains;
- Implemented the nutrition standards recommended in the "Healthy Hunger, Free Kids Act of 2010;" the "Governor's Scorecard for Nutrition" and the "Healthier US School Challenge;"
- Implemented "Smart Snacks for Kids" to improve nutritional value of food sold to students during the school day;
- Implemented a "Point of Sale" program with an identification component at high schools;
- Provided parents the option of applying for meal benefits online:
- Provided parents/students with nutrition information via the monthly menu, web site, and virtual cafeteria;
- Implemented the "Professional Performance Process" for Food Services employees; and,
- Implemented a "Farm to School" Program.

#### Significant Challenges (Next Five Years)

- Recruiting and retaining qualified staff;
- Maintaining and improving student participation;
- Addressing increases in food and supply costs;
- Ensuring the food services program produces sufficient revenue to cover expenditures;
- Automating the payroll process;
- Implementing a "Point of Sale" program with an identification component at middle & elementary schools;
- Reducing sodium in menus to optimal levels while maintaining food quality; and,
- Operating growing food service programs within our available work and storage space.

#### Advertised Budget for Fiscal Year 2016 Approved Budget for Fiscal Year 2015 Budget and FTE Change Chart

	Budget	FTE	
FY2016	\$46,688,238	634.86	
FY2015	\$44,464,544	632.86	
Change	\$2,223,694	2.00	

## SCHOOL FOOD & NUTRITION FUND 010 058

USC		EX. 2012	FT 2012	FT7 201 4	ETT 2015 1		F77.201.5.1.1		v (00	
		FY 2012	FY 2013	FY 2014	FY 2015 App		FY 2016 Adv		Increase/(Decr	
		Actual	Actual	Actual	Budget	Positions	Budget 1	Positions	Budget Po	ositions
110	4 Director	137,057	137,615	145,593	149,961	1.00	149,961	1.00	0	0.00
110		335,683	344,457	274,080	274,707	3.00	274,707	4.00	(0)	1.00
114		0	0	0	84,939	1.00	84,939	0.00	0	(1.00)
114		0	0	0	0	1.00	71,695	1.00	71,695	1.00
115	•	365,153	394,406	413,631	424,899	9.00	401,021	9.00	(23,878)	0.00
119	-	3,151,268	3,395,244	3,457,610	3,722,519	93.00	3,388,943	94.00	(333,576)	1.00
119		8,695,633	8,763,981	8,838,447	10,378,569	525.86	9,539,263	525.86	(839,306)	0.00
120		254,678	162,700	277,874	285,707	323.00	285,707	323.00	0	0.00
120		0	0	0	0		1,131,821		1,131,821	0.00
130	Č .	22,614	53,642	57,661	50,000		50,000		0	0.00
150	1 1 1	542,052	512,618	473,009	532,191		579,533		47,342	****
210	*	971,860	995,235	1,008,651	1,216,617		1,220,755		4,138	
221	-	765,516	1,010,177	921,152	1,213,125		989,509		(223,616)	
221		28,891	51,029	50,598	65,746		53,633		(12,113)	
222		62,725	66,585	68,590	114,271		112,675		(1,596)	
222		0	0	510	0		0		0	
230		1,383,972	1,403,445	1,459,076	1,646,397		1,630,314		(16,083)	
231		0	0	197	0		0		0	
240		18,438	84,440	84,251	108,817		91,493		(17,324)	
282		0	0	0	1,500		1,500		0	
283		1,307	800	534	1,000		1,200		200	
310		0	0	110,730	0		0		0	
310		0	0	0	4,000		4,000		0	
340	- C	30,730	40,036	34,799	48,000		42,000		(6,000)	
340		21,573	18,604	13,230	15,000		15,000		0	
350		0	0	469	250,000		250,000		0	
350	1 2	3,999	77,004	77,584	90,000		90,000		0	
370		13,613	10,838	7,876	32,250		32,250		0	
390		45,805	45,059	44,241	56,000		66,000		10,000	
390	Č.	45,762	61,430	133,335	165,000		165,000		0	
399	11 8	6,877	6,089	4,482	5,000		0		(5,000)	
400		121,738	118,544	87,310	145,400		145,400		0	
400		198,639	94,107	78,924	82,200		85,700		3,500	
401	U 11	16,095,527	17,266,731	15,911,542	19,325,247		20,094,404		769,157	
401		1,589,270	1,478,485	1,368,728	1,662,732		1,786,959		124,227	
401		0	0	489	1,500		1,500		0	
431		5,918	3,347	15,521	15,000		15,000		0	
435		65,488	16,154	161,894	65,250		65,250		0	
441		0	13,868	0	10,000		10,000		0	
451		41,275	125,145	8,410	25,000		25,000		0	
455		42,259	206,854	61,453	76,000		76,000		0	
499	1 1 1	1,416,223	1,599,766	0	1,700,000		1,700,000		0	
510		13,001	40,375	17,131	15,000		15,000		0	
514		0	0	0	0		375,000		375,000	
550	0.	428,805	80,269	298,335	475,000		850,000		375,000	
690		(341,148)	(135,154)	(123,164)	(70,000)		(70,000)		0	
800		0	0	0	0		790,106		790,106	
	Totals	36,582,201	38,543,924	35,844,783	44,464,544	632.86	46,688,238	634.86	2,223,694	2.00
	<u> </u>	,,	,, '	,,. 30	,,		,,		-,,	
	Positions	556.73	568.13	563.60	632.86		634.86			

### WAREHOUSE FUND 015 056

	FY 2012	FY 2013	FY 2014	FY 2015 App	proved	FY 2016 Ad	vertised	Increase	(Decrease)
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
External Sales	3,340	4,669	706	0		0			0
Other Materials/Supplies	0	0	0	5,500,000		4,500,000		(1,000,0	00)
5 Obsolete/Excess-Price/Change	(2,856)	29,194	(2,110)	0		0			0
Totals	484	33,864	(1,405)	5,500,000	0.00	4,500,000	0.00	(1,000,0	0.00
1	Other Materials/Supplies 15 Obsolete/Excess-Price/Change	External Sales 3,340 Other Materials/Supplies 0 15 Obsolete/Excess-Price/Change (2,856)	Actual         Actual           External Sales         3,340         4,669           Other Materials/Supplies         0         0           15 Obsolete/Excess-Price/Change         (2,856)         29,194	Actual         Actual         Actual           External Sales         3,340         4,669         706           Other Materials/Supplies         0         0         0           15 Obsolete/Excess-Price/Change         (2,856)         29,194         (2,110)	Actual         Actual         Actual         Budget           External Sales         3,340         4,669         706         0           Other Materials/Supplies         0         0         0         5,500,000           15 Obsolete/Excess-Price/Change         (2,856)         29,194         (2,110)         0	Actual         Actual         Actual         Budget         Positions           External Sales         3,340         4,669         706         0           Other Materials/Supplies         0         0         0         5,500,000           15 Obsolete/Excess-Price/Change         (2,856)         29,194         (2,110)         0	Actual         Actual         Actual         Budget         Positions         Budget           External Sales         3,340         4,669         706         0         0           Other Materials/Supplies         0         0         0         5,500,000         4,500,000           15 Obsolete/Excess-Price/Change         (2,856)         29,194         (2,110)         0         0	Actual         Actual         Actual         Budget         Positions         Budget         Positions           External Sales         3,340         4,669         706         0         0         0           Other Materials/Supplies         0         0         0         5,500,000         4,500,000           15 Obsolete/Excess-Price/Change         (2,856)         29,194         (2,110)         0         0	Actual         Actual         Actual         Budget         Positions         Budget         Positions         Budget           External Sales         3,340         4,669         706         0         0         0         0         0         0         0         0         4,500,000         (1,000,0         0         15 Obsolete/Excess-Price/Change         (2,856)         29,194         (2,110)         0

#### FACILITIES USE FUND 018 062

		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 Adv	vertised	Increase/(De	ecrease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1148	Specialist	40,971	42,326	43,625	44,903	1.00	46,252	1.00	1,349	0.00
1190	Custodian	366,000	415,209	399,950	382,430	0.00	378,614		(3,816)	0.00
1200	Overtime	228	296	122	4,000		2,000		(2,000)	
1201	Straight Time					2,000			2,000	
1900	Other Salary / Wages	159,228	153,205	168,493	164,836		146,184			
2100	Social Security - FICA	41,500	44,641	44,465	46,398		44,575		(1,823)	
2210	Retirement - VRS	4,614	6,628	6,391	6,000		7,000		1,000	
2211	Retiree Health Care Credit	244	470	484	0		0		0	
2220	Retirement - PWCS	0	0	0	450		450		0	
2300	Health Insurance - HMP	5,292	5,342	5,582	6,175		6,175		0	
2400	Life Insurance - GLI	114	504	519	782		750		(32)	
3401	Travel Reimbursement	0	0	0	3,000		3,000		0	
3700	In-Service Expenses	2,258	0	0	2,000		2,000		0	
3999	Other Contract Expenses	13,924	13,924	0	10,000		10,000		0	
4001	Office Supplies	0	0	0	4,000		4,000		0	
4310	Tech. Supply Eqip. Addnl.	0	0	495	0		0		0	
4999	Other Materials/Supplies	(1,962)	0	0	25,000		25,000		0	
5501	Equipment - Replacement	316,601	328,784	253,733	300,000		300,000		0	
	Totals	949,012	1,011,329	923,859	999,974	1.00	978,000	1.00	(21,974)	0.00
	Positions	1.00	1.00	1.00	1.00		1.00			

# Administration Building Cafeteria Fund

#### Description

The Administration Building Cafeteria provides meal service to School Division employees and guests. The major source of revenue for the dining room is in the form of customer meal and food sales, which support the operation.

Strategic Goals: 2 and 5

#### Critical Functions and Activities

- Employee lunch and breakfast programs; and,
- Catered meals for special functions.

#### Budget Changes for Fiscal Year 2016

• Increase in the expenditures for labor, benefits, food, and supplies.

#### Major Accomplishments (Past Five Years)

- Increased food sales to generate the necessary funds to cover expenses; and,
- Designed the menu with a focus on staff wellness.

#### Significant Challenges (Next Five Years)

• Addressing increases in labor, benefits, food and supply cost.

#### Advertised Budget for Fiscal Year 2016 Approved Budget for Fiscal Year 2015 Budget and FTE Change Chart

	Budget	FTE
FY 2016	\$355,901	5.00
FY 2015	\$365,259	5.00
Change	(\$9,358)	0.00

#### ADMINISTRATION BUILDING CAFETERIA FUND 18

UOU										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 Ad	vertised	Increase/(De	crease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1192	Cafeteria Manager	0	64,205	68,915	62,436	1.00	55,280	1.00	(7,156)	0.00
1193	Cafeterial Staff	83,195	100,883	107,522	117,977	4.00	107,272	4.00	(10,705)	0.00
1200	Overtime	67	9,991	9,963	26,523		13,725		(12,798)	
1201	Straight Time	0	0	0	0		55,196		55,196	
1502	Substitute, Other	2,276	246	3,142	7,187		1,187		(6,000)	
2100	Social Security - FICA	6,432	13,279	14,379	16,380		17,798		1,418	
2210	Retirement - VRS	5,172	15,067	15,725	21,119		15,537		(5,582)	
2211	Retiree Health Care Credit	115	892	1,055	897		753		(144)	
2220	Retirement - PWCS	0	1,104	1,145	1,422		1,317		(105)	
2300	Health Insurance - HMP	5,292	1,330	0	19,755		19,051		(704)	
2400	Life Insurance - GLI	124	1,201	1,323	1,788		1,560		(228)	
3401	Travel Reimbursement	1,434	467	50	500		300		(200)	
3904	Freight/Shipping	0	75	0	0		0		0	
4007	Wearing Apparel	22	0	0	1,260		630		(630)	
4014	Food, Cafeteria	129,048	172,013	182,239	220,399		190,344		(30,055)	
4015	Food Service Supplies	12,818	14,831	15,687	19,032		14,476		(4,556)	
4510	General Equipment - Add'l.	0	1,448	0	2,000		0		(2,000)	
4998	Sales Tax	12,492	11,713	12,605	13,584		12,771		(813)	
6900	Reimbursement Account	(2,463)	(152,992)	(157,760)	(167,000)		(163,000)	ı	4,000	
8001	Salary Reserve	0	0	0	0		11,704		11,704	
	Totals	256,024	255,752	275,989	365,259	5.00	355,901	5.00	(9,358)	0.00
	Positions	3.00	3.00	4.00	5.00		5.00			

#### SELF-INSURANCE FUND 022 064

064										
065		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 Ad	vertised	Increase/(Dec	rease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	83,524	86,372	88,963	93,360	1.00	96,161	1.00	2,801	0.00
1148	Specialist	75,468	59,614	54,837	70,440	1.00	72,553	1.00	2,113	0.00
1150	Secretarial/Bookkeeper	142,795	129,297	140,572	162,020	3.00	162,020	3.00	0	0.00
1200	Overtime	1,257	504	187	5,000		4,000		(1,000)	
1201	Straight Time	0	0	0	0		1,000		1,000	
1901	Worker's Compensation	38,798	217,163	342,835	300,000		300,000		0	
2100	Social Security - FICA	22,481	20,195	20,770	25,308		25,683		375	
2210	Retirement - VRS	33,989	40,518	39,552	47,000		51,000		4,000	
2211	Retiree Health Care Credit	1,800	3,011	3,110	0		0		0	
2220	Retirement - PWCS	4,516	3,279	3,549	3,500		4,000		500	
2300	Health Insurance - HMP	19,818	24,416	25,473	35,677		38,762		3,085	
2310	Short/Long Term Disability P	0	0	19	0		0		0	
2400	Life Insurance - GLI	840	3,229	3,334	4,301		3,936		(365)	
2700	Worker's Compensation	0	0	0	50,000		50,000		0	
2830	Admin. Assoc. Fees	0	0 202 0						500	
3100	Professional Services	77,181	118,789	103,623	135,000		135,000		0	
3102	Health Services	1,373,125	1,297,710	1,282,196	1,350,000		1,370,000		20,000	
3103	Legal Services	18,286	152,266	135,810	135,000		140,000		5,000	
3105	Consultant	0	0	0	20,000		20,000		0	
3301	Insurance, General	91,031	135,565	43,982	145,000		145,000		0	
3302	Liability Insurance	289,223	245,952	235,123	325,000		325,000		0	
3303	Liability, Transportation	350,363	343,032	343,188	390,000		390,000		0	
3304	Fire Insurance	605,507	587,118	537,225	650,000		650,000		0	
3305	Worker's Compensation	316,294	326,979	384,417	350,000		350,000		0	
3306	Unemployment Comp.	145,971	126,828	197,587	165,000		200,000		35,000	
3308	Safety Patrol Insurance	2,550	2,550	2,645	3,500		4,000		500	
3309	IBNR	(138,822)	2,697,213	0	0		0		0	
3401	Travel Reimbursement	253	154	0	1,000		1,000		0	
3402	Conference Expenses	300	300	435	500		500		0	
3502	Repair/Maint Equipment	175	0	0	0		0		0	
3503	Rep/Maint Vehicles	0	0	0	30,000		25,000		(5,000)	
3700	In-Service Expenses	9,954	4,121	1,048	10,000		5,000		(5,000)	
3999	Other Contract Expenses	0	0	0	3,000		2,500		(500)	
4310	Tech. Supply Eqip. Addnl.	736	0	0	0		0		0	
4500	Self Insurance Replacement	(6,949)	(18,250)	(21,937)	25,000		25,000		0	
5101	Equipment - Additional	0	0	0	10,000		10,000		0	
8003	Gen. Insurance Reserve	0	(26,963)	0	450,000		450,000		0	
8004	Emergency Reserve	3,560,464	6,580,961	3.969,108	75,000 5,069,606	£ 00	75,000 5,132,615	5.00	62,000	0.00
	Totals	3,300,404	0,380,901	3,909,108	5,069,606	5.00	5,132,615	5.00	63,009	0.00
	Positions	5.00	5.00	5.00	5.00		5.00			

## Office of Benefits & Retirement Services

#### Description

The Office of Benefits & Retirement Services is part of the Department of Human Resources (DHR) and is responsible for the administration of all employee benefit and retirement plans.

#### Critical Functions and Activities

- Administration of PWCS Health, Dental, Vision Plans.
   This includes enrollments, change of status, audits, terminations, retirements, and COBRA;
- Administration and processing of the PWCS Supplemental Retirement Plans 403(b) and 457;
- Administration of the Flexible Benefits Plans (Health Care Reimbursement and Dependent Care Reimbursement);
- Tuition reimbursement program for certified and classified employees;
- Administration of leave programs (annual, sick, personal, sick leave bank, short term and long term disability);
- Administration of the Virginia Retirement System (VRS) which includes three different levels of plans and the VRS 457 plan through ICMA-RC; and,
- Administration of the Retirement Opportunity Program (ROP).

#### **Budget Changes for Fiscal Year 2016**

- 7.86% increase in Health:
- 3.2% increase in dental;
- One change in the health plan and that is placing a maximum out-of pocket on prescriptions of \$1000/\$2000 per year; and,
- Adding a debit card function onto the Health Care Reimbursement portion of the Flexible Spending plan.

#### Major Accomplishments (Past Five Years)

- Implementation of VRS Hybrid plan, January 2014, which includes intricate review to determine which VRS plan a new hire should be enrolled and if enrollment into the VRS 457 plan is required.
- Effective July 1, 2013, implemented accrual of sick leave for all employees. This eliminated overpayments to employees of sick leave;

- Lincoln Financial Group chose PWCS as the Plan Sponsor for 2013 and awarded crates of art supplies;
- Dependent Health audit FY2012/13 eliminated approximately 300 ineligible dependents for an estimated savings of \$1.2 million in the first year;
- Supplemental Retirement-implemented on-line processing for enrollments, loan processing, distributions, etc; and,
- Continues to hold annual retirement seminars in the fall with participation approximately 300 attendees.

#### Significant Challenges (Next Five Years)

- Holding health care premiums down by looking for implementation of cost savings measures;
- Continued implementation of the Affordable Care Act, 30 hour rule, Cadillac tax, required positive enrollment for all eligible employees and distribution of health care W-2's. This also includes paying all required fees;
- Implementation of a Short and Long Term disability program for all employees with an aggressive medical review and return to work policy;
- Continue to review ways to hold health cost down with as few as possible benefit changes;
- Introduce a more robust wellness program to help in lowering health costs;
- Develop and distribute a Total Compensation/Benefits statement to all employees (due out June 2015); and,
- Providing benefits information through Professional Development venues to all levels of employees.

#### Advertised Budget for Fiscal Year 2016 Approved Budget for Fiscal Year 2015 Budget and FTE Change Chart

	Budget	FTE
FY2016	\$89,791,150	6.00
FY2015	\$84,028,532	6.00
Change	\$5,762,618	0.00

#### HEALTH INSURANCE FUND 023

066										
068		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 Ad	vertised	Increase/(Dec	rease)
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget I	Positions
1104	Director	137,057	137,603	141,731	145,983	1.00	151,866	1.00	5,883	0.00
1148	Specialist	225,911	231,881	236,892	241,169	4.00	226,979	4.00	(14,190)	0.00
1150	Secretarial/Bookkeeper	30,721	38,879	40,070	41,101	1.00	42,717	1.00	1,616	0.00
1200	Overtime	142	622	425	6,650		6,000		(650)	
1201	Straight Time	0	0	0	0		1,500		1,500	
1300	Temporary Employee	2,805	1,618	6,781	6,000		6,650		650	
2100	Social Security - FICA	27,362	28,490	29,249	33,729		33,331		(398)	
2210	Retirement - VRS	44,332	63,814	60,564	75,715		66,860		(8,855)	
2211	Retiree Health Care Credit	2,347	4,529	4,586	0		0		0	
2220	Retirement - PWCS	4,353	5,236	5,475	3,255		3,415		160	
2300	Health Insurance - HMP	25,167	29,310	39,763	46,894		49,407		2,513	
2310	Short/Long Term Disability P	0	0	14	0		0		0	
2350	Health Insurance Claims	60,996,653	61,999,721	69,140,358	69,317,255		74,792,646		5,475,391	
2351	Dental Premium	4,042,941	4,452,043	4,792,734	4,983,500		5,377,148		393,648	
2352	Health Ins Admin Expense	3,639,133	3,764,429	3,408,938	7,044,423		7,840,864		796,441	
2353	Health Ins Admin Fees	0	0	28,530	14,205		28,500		14,295	
2356	Flexible Admin Exp	29,523	30,240	31,961	30,000		30,000		0	
2400	Life Insurance - GLI	1,096	4,849	4,916	5,653		5,017		(636)	
2830	Admin. Assoc. Fees	0	0	0	250		500		250	
3100	Professional Services	0	0	1,500	40,000		40,000		0	
3105	Consultant	5,000	67,562	0	0		0		0	
3107	Data Processing	0	0	0	1,000		1,000		0	
3309	IBNR	712,530	50,369	1,047,385	0		0		0	
3310	OPEB Trust	2,000,000	3,800,000	3,600,000	1,800,000		895,000		(905,000)	
3401	Travel Reimbursement	37	40	0	1,000		2,000		1,000	
3402	Conference Expenses	2,785	5,236	2,961	4,000		4,000		0	
3502	Repair/Maint Equipment	115,796	127,541	116,180	134,000		134,000		0	
3700	In-Service Expenses	241	303	560	1,500		1,500		0	
3902	Printing Services	6,295	4,733	4,837	15,000		15,000		0	
4001	Office Supplies	9,060	3,624	4,756	15,000		15,000		0	
4008	Reference Materials	2,472	0	0	10,000		9,000		(1,000)	
4019	Food	0	0	0	1,750		1,750		0	
4510	General Equipment - Add'l.	0	2,663	0	500		500		0	
4550	General Equipment - Repl.	0	832	0	1,500		1,500		0	
5101	Equipment - Additional	0	2,711	4,030	7,500		7,500		0	
	Totals	72,063,759	74,858,878	82,755,197	84,028,532	6.00	89,791,150	6.00	5,762,618	0.00
	Positions	6.00	6.00	6.00	6.00		6.00			

#### REGIONAL SCHOOL PROGRAM FUND 025 055

FY 2015 Approved FY 2012 FY 2013 FY 2014 FY 2016 Advertised Increase/(Decrease) Budget Actual Actual Actual Budget Positions Positions Budget Positions 110,326 117.045 121,610 0.00 1106 Supervisor 106 687 113635 98 1.00 1.00 4 565 1150 Secretarial/Bookkeeper 129,675 124,385 147494 71 165,444 3 50 170,641 3 50 5,197 342 1200 Overtime 0 0 0 0 0 1300 Temporary Employee 4,797 0 0 0 0 0 2100 Social Security - FICA 17,113 16,978 18933.08 21,610 22,358 748 2210 Retirement - VRS 26,728 37,246 37969.07 49,944 46,351 (3,593)Retiree Health Care Credit 2898.97 2211 1,415 2,661 0 0 0 2220 Retirement - PWCS 1.999 1.457 2481.68 2,147 2,367 220 Health Insurance - HMP 28,088 2300 29.270 32396.94 30,933 34,193 3,261 3107.78 2400 Life Insurance - GLI 661 2,852 3,729 3,478 (251) 3401 Travel Reimbursement 16 253 348.56 500 500 0 3502 Repair/Maint. - Equipment 0 5,272 5607 24,000 20,584 (3,416)3902 Printing Services 0 0 6603.85 0 0 0 40 50 3903 Postage 11 23.44 50 39,113,997 40994677.58 3999 Other Contract Expenses 35,901,129 46,975,504 51,863,975 4,888,471

0.00 12,395 8353.16 14,909 4001 Office Supplies 5.935 14,909 0 4,000 2,990 30,000 4310 Tech. Supply Eqip. Addnl. 0 25673.53 26,000 4,000 4350 Techn Supply/Equip Repl. 3,338 0 0 4,000 0 4510 General Equipment - Add'l. 0 0 0 4,000 4,000 0 4550 General Equipment - Repl. 0 0.00 36,230,924 39,458,683 41,400,205 47,417,814 4.50 52,339,016 4.50 4,921,202 Positions 4.50 4.00 4.50 4.50 4.50

## GOVERNOR'S SCHOOL@INNOVATION PARK FUND 027 202

202										
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	•	FY 2016 Adv		Increase/(Decr	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget Po	ositions
1111	Principal	84,218	87,090	89,703	89,703	1.00	96,119	1.00	6,416	0.00
1120	Teacher, Classroom	331,139	363,393	375,812	390,476	6.00	378,882	6.00	(11,594)	0.00
1150	Secretarial/Bookkeeper	33,792	38,748	39,910	39,910	1.00	30,152	1.00	(9,758)	0.00
1200	Overtime	727	0	2,993	0		0		0	
1600	Supplemental Pay	3,003	4,335	15,113	2,500		9,000		6,500	
2100	Social Security - FICA	34,201	36,814	39,187	39,436		39,333		(103)	
2210	Retirement - VRS	50,004	69,270	65,265	88,185		80,177		(8,007)	
2211	Retiree Health Care Credit	2,592	5,429	5,483	0		0		0	
2220	Retirement - PWCS	1,208	1,851	2,392	4,155		4,092		(64)	
2221	Defined Contribution Plan	0	0	186	0		0		0	
2300	Health Insurance - HMP	32,930	40,468	43,200	55,661		59,103		3,442	
2310	Short/Long Term Disability P	0	0	60	0		0		0	
2400	Life Insurance - GLI	1,209	5,820	5,878	6,772		6,011		(760)	
3201	Telephone	0	0	0	2,000		2,000		0	
3401	Travel Reimbursement	3,401	1,822	1,923	2,000		5,000		3,000	
3402	Conference Expenses	10,293	1,156	9,682	2,000		6,000		4,000	
3450	Field Trips	1,790	0	0	7,000		7,000		0	
3902	Printing Services	2,687	12,202	555	5,000		5,000		0	
3999	Other Contract Expenses	495	0	5,471	5,000		15,000		10,000	
4001	Office Supplies	31,334	17,061	23,035	26,550		18,000		(8,550)	
4009	Extra Curricular Supplies	0	0	0	0		14,000		14,000	
4010	Instructional Supplies	52,400	37,341	56,821	25,963		34,000		8,037	
4011	Textbooks	11,688	2,511	5,458	24,000		5,861		(18,139)	
4310	Tech. Supply Eqip. Addnl.	10,353	29	63,186	10,000		0		(10,000)	
4350	Techn Supply/Equip Repl.	0	0	286	0		0		0	
4510	General Equipment - Add'l.	0	0	2,666	0		0		0	
	Totals	699,464	725,340	854,266	826,310	8.00	814,731	8.00	(11,579)	0.00
	Positions	7.00	8.00	7.00	8.00		8.00			

## SCHOOL AGE CHILD CARE PROGRAM FUND 024 059

059													
		FY 2012	FY 2013	FY 2014	FY 2015 Ap	proved	FY 2016 Ad	vertised	Increase/(D	ecrease)			
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions			
1106	Supervisor	108,358	112,054	118877.99	120,120	1.00	123,724	1.00	3,604	0.00			
1107	Admin. Coordinator	80,910	104,552	104502.01	105,547	1.00	108,713	1.00	3,166	0.00			
1130	Social Worker	0	0	5952.05	7,885	0.10	40,210	0.50	32,325	0.40			
1148	Specialist	64,549	53,316	54968.5	55,501	0.80	57,166	0.80	1,665	0.00			
1150	Secretarial/Bookkeeper	44,279	0	0	0		0	0.00	0	0.00			
1200	Overtime	53	0	0	0		0		0				
1600	Supplemental Pay	2,163	2,694	703	0		0		0				
2100	Social Security - FICA	22,396	19,917	20428.37	22,113		23,620		1,507				
2210	Retirement - VRS	33,626	41,791	41709.64	45,584		48,968		3,384				
2211	Retiree Health Care Credit	1,781	2,962	3158.16	0		0		0				
2220	Retirement - PWCS	1,239	1,858	4037.83	2,197		2,501		304				
2300	Health Insurance - HMP	26,975	22,577	17985.86	30,148		36,190		6,042				
2400	Life Insurance - GLI	831	3,176	3385.8	3,440		3,674		234				
2840	Conf. Expenses-Admin	0	20,000	14434.35	0		0		0				
3100	Professional Services	0	17,810	4585.72	32,677		16,513		(16,164)	)			
3105	Consultant	53,768	28,267	20580	30,000		10,000		(20,000)	)			
3201	Telephone	0	233	0	2,000		2,000		0				
3401	Travel Reimbursement	857	1,281	3334.64	5,000		5,000		0				
3402	Conference Expenses	0	0	924.53	0		0		0				
3504	Maint. Service Contract	0	4,187	4927.35	4,500		4,500		0				
3902	Printing Services	1,128	1,038	10567.23	8,000		6,000		(2,000)	)			
3903	Postage	0	0	0	500		500		0				
3912	Rental Space	0	130,000	130000	130,000		130,000		0				
4001	Office Supplies	10,409	4,084	2791.36	4,000		1,593		(2,407)	)			
4010	Instructional Supplies	40,717	22,658	19769.95	1,288		1,288		0				
4012	Emp. Training Supplies	1,259	0	0	8,500		966		(7,534)	)			
4510	General Equipment - Add'l.	13,127	0	3719.34	11,000		6,874		(4,126)	)			
	Totals	508,425	594,457	591,344	630,000	2.90	630,000	3.30	0	0.40			
	Positions	4.00	2.80	2.90	2.90		3.30						

Prince William County Public Schools Fiscal Year 2016 Approved Budget Salary Scale 250-Day Contract Length (Except Tchr=195-Day)

														Step														
Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
1	21,086	21,716	22,346	22,997	23,662	24,349	25,055	25,781	26,531	27,298	28,088	28,906	29,743	30,606	31,492	32,407	33,345	34,312	35,309	36,332	37,386	38,471	39,586	40,734	41,917	43,132	44,382	45,669
2	23,039	23,727	24,415	25,124	25,850	26,601	27,373	28,167	28,985	29,824	30,690	31,580	32,494	33,439	34,408	35,405	36,433	37,488	38,576	39,695	40,844	42,030	43,249	44,505	45,795	47,124	48,490	49,897
3	25,162	25,918	26,673	27,451	28,246	29,064	29,906	30,774	31,665	32,584	33,529	34,501	35,502	36,531	37,591	38,683	39,804	40,957	42,144	43,367	44,626	45,920	47,251	48,622	50,031	51,483	52,977	54,513
4	27,500	28,320	29,141	29,987	30,860	31,752	32,671	33,623	34,595	35,599	36,633	37,695	38,787	39,909	41,068	42,258	43,484	44,744	46,042	47,377	48,753	50,167	51,623	53,120	54,660	56,246	57,876	59,554
5	30,044	30,939	31,834	32,756	33,708	34,685	35,692	36,726	37,791	38,887	40,016	41,177	42,370	43,598	44,864	46,165	47,502	48,881	50,296	51,756	53,254	54,801	56,388	58,022	59,706	61,437	63,220	65,053
6	32,824	33,803	34,781	35,788	36,829	37,896	38,996	40,125	41,290	42,487	43,719	44,986	46,292	47,635	49,013	50,436	51,899	53,405	54,954	56,546	58,185	59,873	61,610	63,398	65,237	67,130	69,076	71,080
7	35,859	36,930	38,000	39,101	40,234	41,402	42,602	43,837	45,111	46,418	47,763	49,148	50,574	52,041	53,551	55,104	56,703	58,346	60,039	61,781	63,572	65,415	67,312	69,266	71,275	73,342	75,470	77,660
8	39,172	40,342	41,513	42,717	43,954	45,230	46,540	47,889	49,278	50,707	52,178	53,691	55,248	56,849	58,498	60,196	61,940	63,736	65,585	67,487	69,444	71,459	73,530	75,665	77,858	80,115	82,438	84,829
9	42,800	44,076	45,353	46,666	48,020	49,413	50,844	52,321	53,839	55,403	57,006	58,660	60,361	62,112	63,912	65,767	67,672	69,637	71,654	73,732	75,872	78,072	80,338	82,667	85,066	87,534	90,074	92,686
10	46,991	48,396	49,801	51,247	52,731	54,260	55,833	57,455	59,118	60,833	62,599	64,414	66,282	68,204	70,183	72,219	74,314	76,467	78,687	80,966	83,313	85,730	88,219	90,778	93,411	96,119	98,905	101,774
11	51,336	52,871	54,407	55,986	57,607	59,277	60,998	62,767	64,587	66,460	68,387	70,370	72,412	74,515	76,673	78,896	81,186	83,540	85,963	88,457	91,021	93,662	96,378	99,175	102,051	105,011	108,056	111,189
12	52,031	52,824	53,617	54,421	55,239	56,068	57,750	59,482	61,268	63,107	64,999	66,949	68,958	71,025	73,157	75,351	77,609	79,938	82,337	84,808	87,351	89,971	92,670	95,450	98,312	101,263	104,302	107,431
13	56,688	58,441	60,193	61,998	63,856	65,773	67,747	69,779	71,874	74,029	76,249	78,538	80,893	83,320	85,820	88,393	91,046	93,776	96,590	99,489	102,474	105,548	108,713	111,975				
14	61,928	63,843	65,758	67,731	69,765	71,855	74,011	76,232	78,519	80,875	83,301	85,800	88,372	91,023	93,753	96,566	99,462	102,446	105,520	108,684	111,945	115,303	118,763	122,326				
15	72,992	75,249	77,506	79,832	82,226	84,695	87,236	89,853	92,548	95,326	98,184	101,129	104,163	107,288	110,506	113,821	117,236	120,754	124,376	128,107								
16	80,550	83,041	85,533	88,100	90,741	93,463	96,268	99,156	102,131	105,196	108,352	111,601	114,950	118,399	121,950	125,610	129,378	133,259										
17	84,135	86,738	89,341	92,021	94,781	97,625	100,554	103,570	106,677	109,878	113,175	116,568	120,066	123,668	127,378	131,200	135,136	139,190										
18	87,882	90,600	93,318	96,119	99,002	101,973	105,031	108,183	111,428	114,771	118,215	121,761	125,415	129,177	133,052	137,044	141,157	145,392										
19	91,797	94,637	97,477	100,401	103,413	106,516	109,711	113,002	116,391	119,883	123,481	127,184	131,000	134,930	138,978	143,148	147,443	151,866										
20	100,046	103,138	106,231	109,416	112,701	116,081	119,565	123,151	126,845	130,653	134,571	138,607	142,767	147,051	151,461	156,005	160,683	165,504										
21	112,239	115,711	119,182	122,758	126,441	130,233	134,140	138,165	142,310	146,578	150,976	155,506	160,170	164,975	169,925	175,022	180,274	185,682										
22	,	173,398	178,599	183,958	189,476	195,160	201,015																					
23	185,014	190,736	196,459	202,354	208,425	214,678																						
													195 Da	y Teacher	Scale													

													170 200	y reacher a	,cuic													
														Step														
	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
BA	46,458	47,251	48,044	48,848	49,666	50,495	52,177	53,909	55,694	57,534	59,425	61,376	63,385	65,452	67,584	69,778	72,036	74,365	76,764	79,235	81,778	84,398	87,096	89,877	92,739	95,689	98,729	101,857
BA + 15	47,769	48,562	49,355	50,159	50,977	51,806	53,488	55,220	57,005	58,845	60,736	62,687	64,696	66,763	68,895	71,089	73,347	75,676	78,075	80,545	83,089	85,709	88,407	91,188	94,050	97,000	100,039	103,168
MA	52,031	52,824	53,617	54,421	55,239	56,068	57,750	59,482	61,268	63,107	64,999	66,949	68,958	71,025	73,157	75,351	77,609	79,938	82,337	84,808	87,351	89,971	92,670	95,450	98,312	101,263	104,302	107,431
MA + 30	53,996	54,788	55,581	56,385	57,203	58,033	59,714	61,446	63,232	65,071	66,963	68,913	70,922	72,990	75,122	77,316	79,574	81,903	84,302	86,772	89,315	91,935	94,634	97,415	100,277	103,227	106,266	109,395
Ed	55.306	56.098	56.891	57.695	58.513	59.343	61.024	62.756	64.542	66.381	68.273	70,223	72.232	74.300	76.432	78.625	80.884	83.213	85.612	88.082	90.625	93.245	95.944	98.724	101.587	104.537	107.576	110.705