



APPROVED BUDGET

Fiscal Year 2017



Prince William County

PUBLIC SCHOOLS

Providing A World-Class Education

P.O. Box 389, Manassas, VA 20108 • www.pwcs.edu

SCHOOL DIVISION CULTURE

We believe...

- ...that it is the responsibility of the School Division to teach children
- ...in the value of the individual
- ...that every individual can learn
- ...that decision-making is best done through a collaborative process
- ...in diversity
- ...that the School Division is governed through a representative process
- ...in the commitment of the School Division to all employees
- ...that effective communication among all employees is critical to the well-being and operation of the School Division
- ...that effective communication and public relations are the responsibility of every employee
- ...that continuous improvement in all areas of the School Division is the basis for a quality operation



Prince William County

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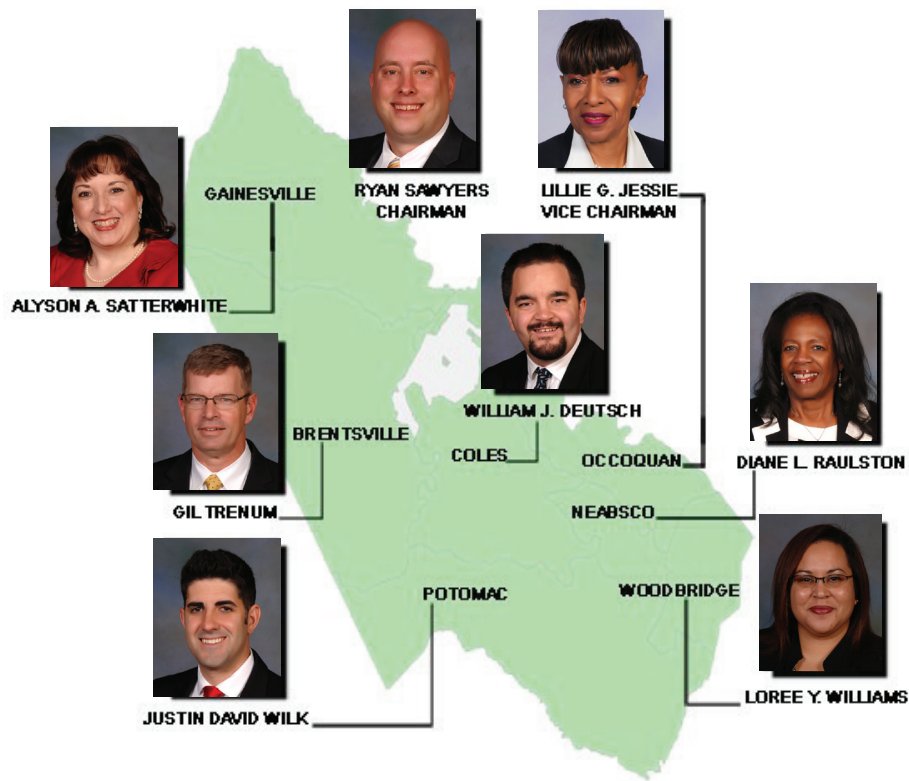


Prince William County
PUBLIC SCHOOLS
Providing A World-Class Education ®

FY 2017

Approved School Budget

School Board



SUPERINTENDENT OF SCHOOLS

Dr. Steven L. Walts

Prince William County Public Schools

P.O. Box 389

14715 Bristow Rd.

Manassas, Virginia 20112

Phone 703-791-7200

Prince William County Public Schools (PWCS) does not discriminate in employment or in its educational programs and activities against qualified individuals on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, veteran status, or disability. PWCS provides equal access to the Boy Scouts and other designated youth groups. The following individual will handle inquiries regarding nondiscrimination policies, including Section 504 and Title IX:

Associate Superintendent for Human Resources
Prince William County Public Schools, P.O. Box 389, Manassas, VA 20108

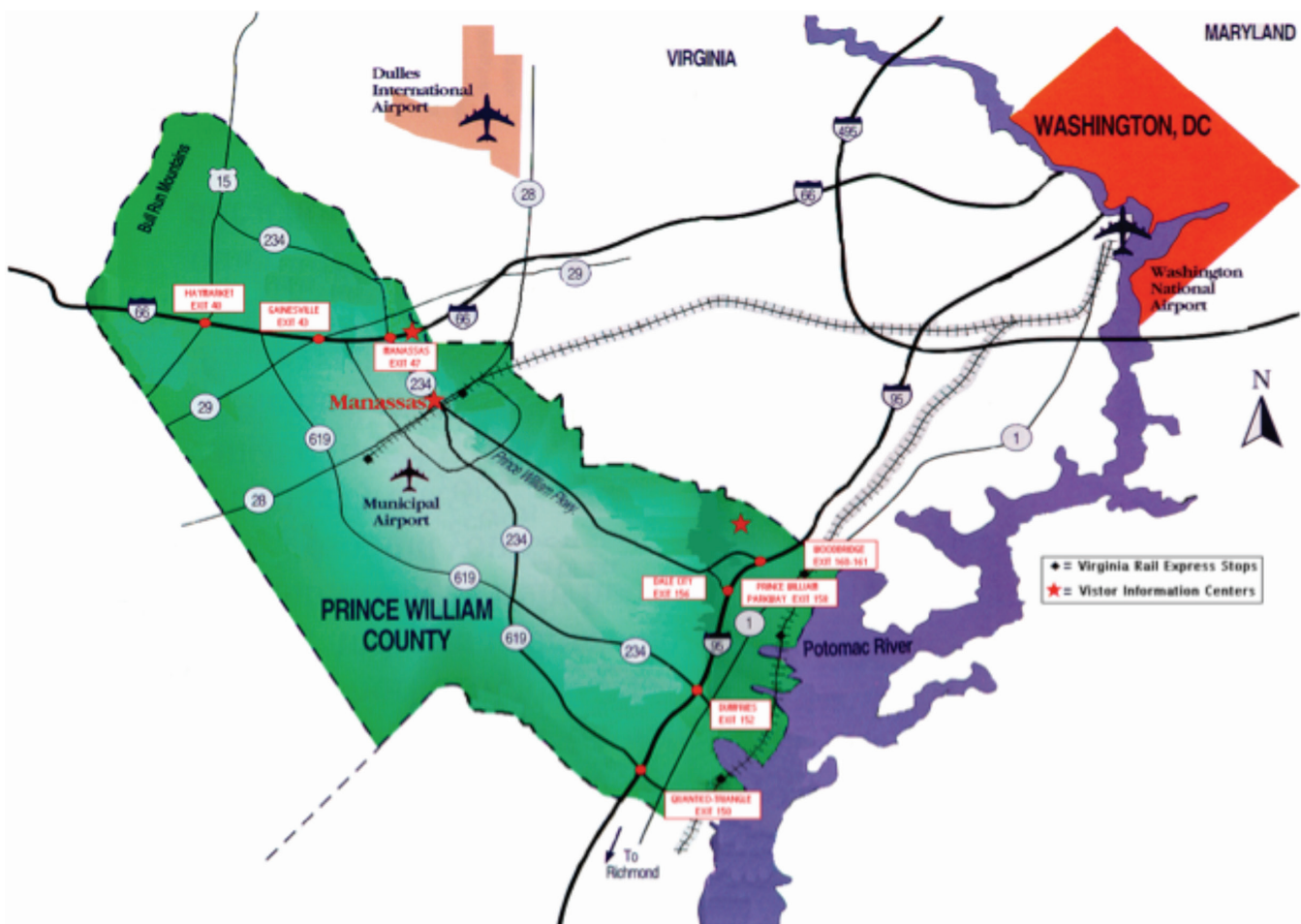
Prince William County

Prince William was established in 1731 and named for Prince William Augustus of England. The First and Second Battles of Manassas (Bull Run) played significant roles in the Civil War. From the end of the Civil War until after World War II, the county's rural population grew slowly. From 1950 to 1960 the population doubled and more than doubled again in the 1960s as housing developments were constructed. The county population grew 43.2% from 2000 to 2010. Prince William County's population was estimated at 431,863, on December 31, 2015, an increase of 1.4% year-over-year. The Metropolitan Washington Council of Governments projects in its *Round 8.4 Cooperative forecast: Employment, Population and Households* that Prince

William County will grow to over 479,000 persons by 2020 or 19.4%, and to 519,928 by year 2030 or 33.4% from 2010.

Today, Prince William County is a suburban community linked to the Washington metropolitan area, yet has an appreciation for its own history, natural features, and rural roots. Visit the Prince William County government Web site (<http://www.pwcgov.org>) for additional information about demographics and history in the county.

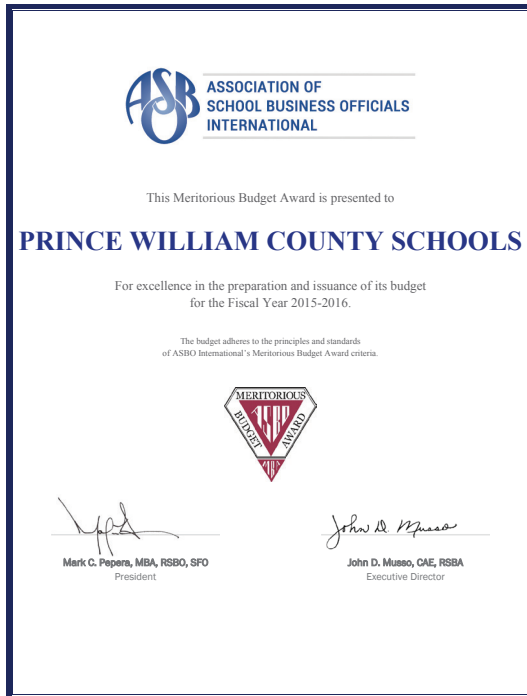
Prince William County is located approximately 35 miles southwest of Washington, D.C., 70 miles southwest of Baltimore, and 85 miles north of Richmond, Virginia. The county encompasses 348 square miles and stretches from the Potomac River to the Bull Run Mountains.



National Budget Awards

The Association of School Business Officials International

Meritorious Budget Award



Prince William County Public Schools has been awarded the Meritorious Budget Award by the Association of School Business Officials (ASBO) International for the twentieth consecutive year. The Meritorious Budget Award recognizes the School Division's 2015-16 school year Approved Budget document for excellence in the preparation and issuance of its school system budget.

ASBO International spent more than two years in the development and establishment of rigorous award criteria in an effort to improve the quality of budgeting throughout the United States and Canada.

John D. Musso, ASBO Executive Director stated in his letter announcing the award, "This award reflects your district's commitment to sound fiscal management practices and represents a significant achievement for you, your staff, and the school district."

The Meritorious Budget Award is only conferred to school systems that have met or exceeded the program's criteria. No other organization or award program is specifically designed to enhance school budgeting and honor a school division for a job well done.

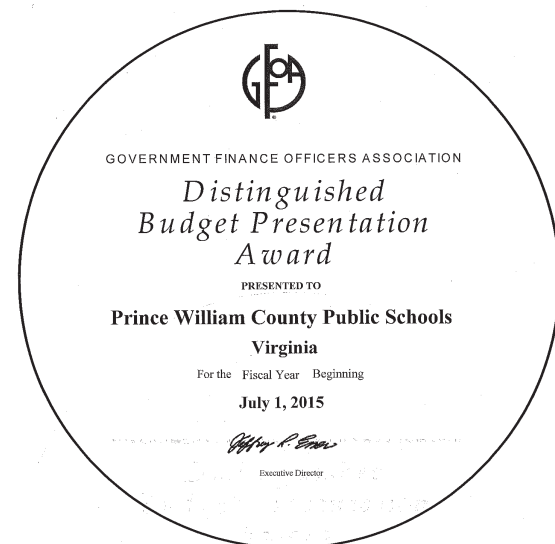
ASBO International, founded in 1910, is a professional association serving more than 6,000 business officials. ASBO promotes the highest standards of school business practices, professional growth, and the effective use of educational resources.

Association members are school division employees at the local, state, and national levels specializing in areas of administration and school business management.

Prince William County Public Schools became the first school division in Virginia to earn ASBO's Meritorious Budget Award for the FY 1997 Approved Budget document. The award was earned on Prince William County Public School's first submission to ASBO for the budget award.

The Government Finance Officers Association

Distinguished Budget Presentation Award



The Government Finance Officers Association of the United States and Canada (GFOA) presented a Distinguished Budget Presentation Award to Prince William County Public Schools, Virginia, for its annual budget for the fiscal year beginning July 1, 2015. In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

This award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to GFOA to determine its eligibility for another award.

Achievements 2012-2016

- Divisionwide on-time graduation rate is 91.4%, up from 83% just seven years ago, and ranking the Division seventh among the nation's 50 largest school districts;
- One-third of PWCS graduates receive at least one qualifying score on an Advanced Placement, International Baccalaureate, or Cambridge examination, beating both national and Virginia averages;
- More than 94% of PWCS students took a Career and Technical Education course leading to certification or licensure last year—participation in this important part of career and college preparation is up from 77% two years ago;
- Half of PWCS students completing eighth grade last year had already earned a high school credit in a “world language”;
- PWCS student average SAT scores exceed national average and has increased by 17 points since 2010-11;
- PWCS is closing the SAT performance gap, with black students outperforming counterparts across the state and the nation in reading, writing, and math;
- All PWCS high schools are fully accredited;
- PWCS is known nationwide as a leader in robotics, with every Division school offering a team or program to engage students in this vital gateway to science, technology, engineering, and math; and
- Since 2012, PWCS energy management efforts have avoided \$17.8 million dollars in energy costs, allowing savings to be reallocated to other vital areas.

Major Awards:

- Virginia Region IV Superintendent of the Year, 2016
- Friend of Foreign Language Association of Virginia Award presented to the Superintendent, 2015;
- Top 30 Technologists, Transformers & Trailblazers Award, Center for Digital Education, 2015;
- Fulbright Distinguished Awards in Teaching Program, 2015; District of Distinction, District Administration Magazine, 2015;
- National Outstanding Assistant Principal, Virginia Association of Elementary School Principals, 2015, 2016;
- Pathfinders Award presented to Superintendent, Board of Directors of Virginia Association of Elementary School Principals, 2015;
- All PWCS high schools continue to be ranked among the top ten percent in the United States, in “The Washington Post” High School Challenge, 2016;
- Milken Educator Award, 2001, 2003, 2007, 2009, 2011, 2015, 2016;
- Blue Ribbon Schools, Virginia Band and Orchestra Directors Association, 2010-15;
- Virginia Schools to Watch, National Forum to Accelerate Middle-Grades Reform, 2009-15;
- College Board AP District Honor Roll, 2013, 2015;
- Virginia Board of Education Index of Performance Awards, 2009, 2011, 2015, 2016;
- Teacher of the Year, Virginia Society for Technology in Education, 2014;
- Virginia School Counselor Association Elementary Principal of the Year, 2014;
- Ranked #1 in Digital School District Survey, National School Boards Association, 2014;
- Meritorius Budget Award, Association of School Business Officials, 1997-16;
- Distinguished Budget Presentation Award, Government Finance Officers Association, 2000-15;
- Excellence in Financial Reporting, Government Finance Officers Association, 2002-2016; and
- Excellence in Financial Reporting, Association of School Business Officials, 2002-2016.

Organization of Budget Document

The Approved Budget document's format continues to present the School Division's budget and its attendant information in an organized and comprehensive document to facilitate the reader's knowledge of the School Division's budget development, management, and processes in addition to the numerical information contained in previous years. The document's format conforms to the standards set forth by the Association of School Business Officials International's Meritorious Budget Award Program. We believe the document also meets the Government Finance Officers Association's Distinguished Budget Presentation Award Program criteria as a policy document, as an operations guide, as a financial plan, and as a communications device. The document contains the four major sections listed and defined below.

The **Introductory Section** contains an overall view of the Approved Budget including the Executive Summary.

The **Organizational Section** includes the Direction of the School Division, the School Division organizational and management structure, the organization chart, the Strategic Plan, and the budget development process.

The **Financial Section** includes budget data by both summary and detail level for all School Division funds. This section is subdivided into the Operating Fund, the Debt Service Fund, the Construction Fund, and the Other Funds sections. Included within the Debt Service Fund section are summary and individual bond and Literary Fund Loan amortization schedules for all current indebtedness. The Construction Fund section includes a summary of the Capital Improvements Program, which is the School Division's long-range plan for capital projects.

The **Informational Section** includes information of interest to School Division employees and the community at large.

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Introductory Section

The Introductory Section is the first major section of the school budget document, it includes the Executive Summary. The Executive Summary highlights important information contained in the budget. Users may rely on this section for an overview. This section also includes numerous charts and graphs to assist the reader in understanding the information provided in the school budget.

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APPROVED BUDGET

EXECUTIVE SUMMARY

Fiscal Year 2017



Prince William County

PUBLIC SCHOOLS

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Prince William County

PUBLIC SCHOOLS

Providing A World-Class Education

Dear Community Members:

Countless hours of complex planning and revision by School Board members, administrators, teachers, support staff, and concerned residents have produced this 2016-17 Prince William County Public Schools budget to meet the needs of more than 88,000 students.

It was no easy task.

For yet another year, state and county funding levels require PWCS to spend less per student than other surrounding jurisdictions. Still, this carefully crafted budget maintains all existing educational programs and services, helps to retain and attract qualified teachers and staff members through modest compensation increases, and provides for the school construction and renovation so desperately needed amid ever-increasing enrollment.

The budget also addresses important, but previously unmet needs through new strategic investments, including:

- More than 140 new teachers and instructional positions to help reduce class sizes;
- Enhanced professional support for students with special needs;
- Overdue technology improvements;
- Increased funding for schools serving high proportions of economically disadvantaged students;
- More staff to aid the growing number of English language learners; and
- Expansion of pre-kindergarten offerings.

This document can provide valuable insight into the financial cost of the basic tools that make education possible; but no level of investment is adequate without committed people behind it. Only the combined efforts of teachers and parents, administrators, support staff, and community members can help us deliver on our ongoing quest toward *Providing A World-Class Education* for every child. As we make the best possible use of every taxpayer dollar, we also respectfully request, and thank you in advance, for your broader support. Together, we can equip the children of Prince William County for a lifetime of learning and success.

Sincerely,

Steven L. Walts
Superintendent of Schools

DR. STEVEN L. WALTS
Superintendent of Schools

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The School Board



Mr. Ryan Sawyers
Chairman



Mrs. Lillie G. Jessie
Vice Chairman
Occoquan District



Mr. William J. Deutsch
Coles District



Mrs. Diane L. Raulston
Neabsco District



Mrs. Alyson A. Satterwhite
Gainesville District



Mr. Gil Trenum
Brentsville District



Mr. Justin David Wilk
Potomac District



Ms. Loree Y. Williams
Woodbridge District

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Prince William County Public Schools Administration



Dr. Steven L. Walts
Superintendent of Schools



Ms. Rae E. Darlington
Deputy Superintendent



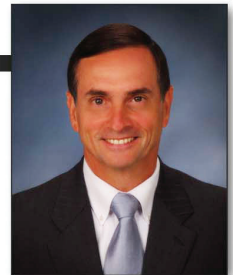
Mrs. Rita Everett Goss
Associate Superintendent for
Student Learning and Accountability



Mr. Keith A. Imon
Associate Superintendent
for Communications and
Technology Services



Mr. Keith J. Johnson
Associate Superintendent for
Human Resources



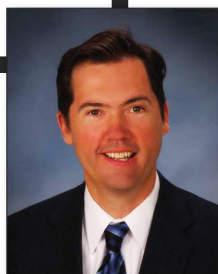
Mr. David S. Cline
Associate Superintendent for
Finance and Support Services



Mr. Craig Gfeller
Associate Superintendent for
Eastern Elementary Schools



Mrs. Jarcelynn M. Hart
Associate Superintendent for
Western Elementary Schools



Mr. R. Todd Erickson
Associate Superintendent for
Central Elementary Schools



Mr. William G. Bixby
Associate Superintendent
for Middle Schools



Mr. Michael A. Mulgrew
Associate Superintendent
for High Schools

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This Report Prepared by:

Department of Financial Services

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Director of Financial Services

John M. Wallingford

Budget Supervisor

Kathleen Addison

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Organizational Section

Vision Statement

In Prince William County Public Schools, all students will learn to their fullest potential. The education of each student will be individualized and developmentally appropriate. Student learning will be enhanced by national, global, and multicultural perspectives.

Students who graduate from Prince William County Public Schools will possess the basic knowledge and skills that will assure their proficiency in problem solving and the use of technology. Graduates will have a desire to learn and the skills to be life-long learners. They will be responsible citizens. All graduates will be competent to enter the work world and prepared to pursue advanced educational opportunities.

Mission Statement

Providing A World-Class Education

Providing A World-Class Education means....

- The focus is on all students learning and achieving high standards.
 - Instruction is engaging and rigorous.
 - Reading and writing literacy is taught in all content areas.
 - We support the academic, social, and emotional needs of all students.
 - Schools and offices are inviting, welcoming, and customer oriented.
 - We will accomplish our Strategic Plan by working together.
-

Strategic Plan Goals

Goal 1: All students meet high standards of performance.

Goal 2: The teaching, learning, and working environment is caring, safe and healthy, and values human diversity.

Goal 3: Family, community, and employee engagement create an environment focused on improved student learning and work readiness.

Goal 4: Employees are highly qualified (as defined by VDOE), high performing, and diverse.

Goal 5: The organizational system is aligned and equitable.

Prince William County Public Schools (PWCS) does not discriminate in employment or in its educational programs and activities against qualified individuals on the basis of race, color, religion, national origin, sex, pregnancy, childbirth or related medical conditions, age, marital status, veteran status, or disability. PWCS provides equal access to the Boy Scouts and other designated youth groups. The following individual will handle inquiries regarding nondiscrimination policies, including Section 504 and Title IX: Associate Superintendent for Human Resources, Prince William County Public Schools, P.O. Box 389, Manassas, VA 20108.

School and Department Improvement Planning

The Prince William County Schools (PWCS) public Strategic Plan provides administrators and School Board members a vehicle to measure progress. All schools and departments align via the same goals, objectives, and measures. The comprehensive strategic plan provides a road-map that allows PWCS to focus on critical areas. The Office of Accountability provides district leaders and stakeholders with current monitoring information. PWCS presents an Annual Summary Report to the Board and schools and offices use the report to develop their strategic improvement plans.

The emphasis of this process is on continuous improvement

planning. Action plans, based on the PWCS Strategic Plan, are implemented and monitored throughout the year using SkoVision, a web-based software program. Based on the Plan-Do-Study-Act planning process, SkoVision acts as a tool for the creation and management of strategic improvement plans. It facilitates the tracking and accomplishment of goals and objectives using measures and indicators to determine the best practice strategies from which to launch one-year action plans. The numerous advantages of SkoVision include:

- Transparency: plans and data viewed by all administrators;
- Data availability: no need to search for it;
- Color-coded: focus on areas of interest;
- Fluid document: only one current version; and
- Web-based: available for use anytime, anywhere.

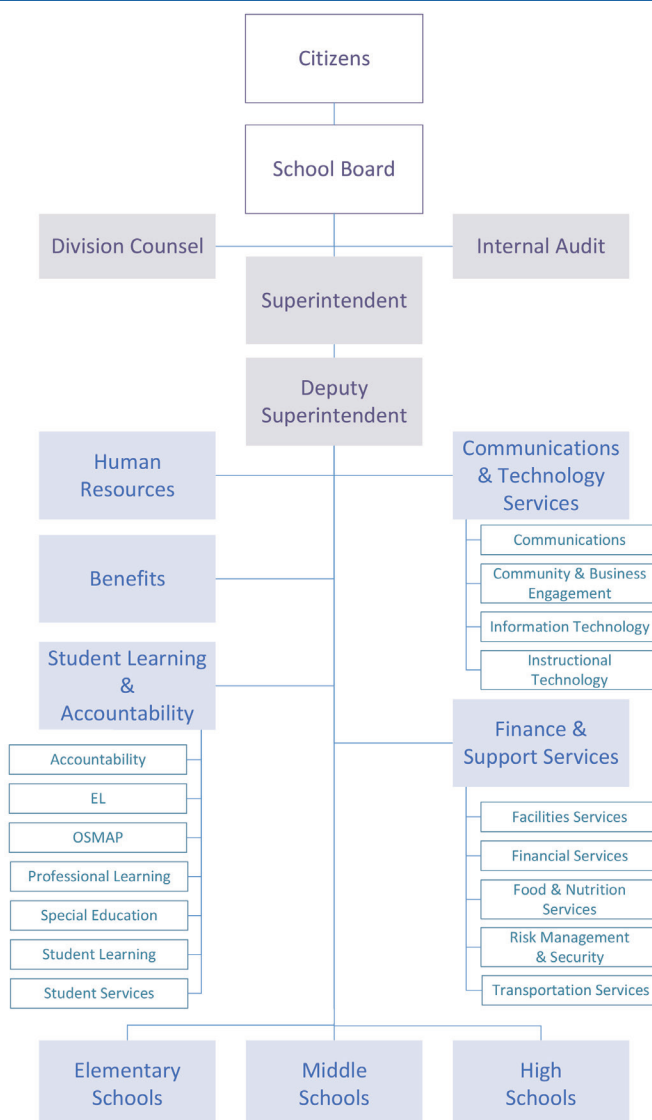
Organization

To focus on meeting the needs of its projected 88,216 students while managing 97 schools, PWCS is an efficient and well-managed organization of more than 10,000 employees.

Eight elected School Board Members govern PWCS. Each member serves four-year terms. One member represents each of the County's seven magisterial districts with the chairman serving at-large. The School Board is charged by Virginia law and the regulations of the Virginia Board of Education to establish guidelines and rules that guide the proper administration of the county's school programs.

The Superintendent works closely with the Deputy Superintendent and the associate superintendents to oversee the day-to-day operations of the schools and support services. Principals and support department heads report to the associate superintendents.

The School Division operates under a site-based management philosophy. Schools and departments have significant authority to plan and budget resources to meet the Division's goals and objectives. Each school and department is held accountable for successfully meeting goals and objectives.



Budget Cycle

State Law

Budget planning is now a year round activity that includes preparation, adoption, reporting, monitoring, and adjusting. The Code of Virginia requires all officers, department heads, offices, divisions, boards, commissions, and agencies to prepare and submit to the governing body an estimate of the amount of money needed during the ensuing fiscal year. By April 1, the governing body must prepare and approve an annual budget for informative and fiscal planning purposes. The budget must contain an itemized and classified plan of all contemplated expenditures in addition to all estimated revenues and borrowings for the locality. An approved budget and fixed tax rate must occur no later than the date on which the fiscal year begins and published annually on the locality's Web site.

Superintendent's Proposed Budget

The annual budget process commences in the fall of the preceding year, along with the budget calendar to establish timelines including the dates of school and department budget submissions, work sessions, and the public hearings that lead to the final adoption of the budget. Staff prepares for the School Board's consideration a forecast that serves as a guideline for the Superintendent of Schools and the School Board in preparation of a proposed budget. A Joint Resolution between the School Board and the Prince William Board of County Supervisors (BOCS) supports the PWCS budget development process. In the resolution, the BOCS acknowledges the need for adequate local funding to support the operation of PWCS and the need for a commitment from both Boards to develop "five-year budget plans" to address major issues. Working cooperatively, the School Board and the BOCS agreed to develop and implement five-year budget plans. Under this agreement, the School Division receives 57.23 percent of all general revenues available to the county each year. The Virginia Department of Education (VDOE) also supports the PWCS budget development process. In December, VDOE provides projected state revenues for the coming year based on projected student enrollment. Historical data and information available at the time of budget development estimates all other revenue. Allocated funds to schools and central support departments budget for staffing, benefits, materials, and supplies and equipment. Based upon the number and type of students, fixed allocations, replacement equipment allocations, and supplemental allocations for specific programs defines funding allocations. The individual school and department budgets comprise the expenditure component of the Superintendent's Proposed

Budget. Capital needs for the coming year are budgeted within the Construction Fund budget. Capital needs and the Technology Improvements Plan (TIP) are determined through the development of the Capital Improvements Program (CIP). Annually, the School Board reviews and approves the CIP. Projects required to maintain or to improve instruction are included in the Superintendent's Proposed Budget. PWCS leadership presents the Superintendent's Proposed Budget to the School Board in February.

School Board's Advertised Budget

The School Board meets with the Superintendent and departments during work sessions in February and March. As required by Virginia law, the School Board and Superintendent conduct a public hearing to obtain comments and recommendations from the public prior to April 1. The School Board presents its advertised budget to the BOCS in April.

Approved Budget

The BOCS holds budget work sessions and public hearings in conjunction with the School Board and appropriates a budget for the School Division by the end of April. The BOCS and the School Board appropriate the budget either by total amount or by state determined categories. The BOCS has historically appropriated the School Division's budget by total amount. The School Board may make additional adjustments within fund totals until June 30. An approved School Board document for the fiscal year (July 1 – June 30) is then prepared, published, and distributed.

Budget Implementation

Once the BOCS adopts the budget, it becomes the basis for programs of each school and department during the fiscal year beginning on July 1. Fiscal accountability is at the budget appropriation code level. Budget holders may not expend or encumber more than the approved and appropriated budget authority. Financial and programmatic monitoring of department and school activities occurs throughout the year to ensure compliance. An amendment to the total amount requires approval from the BOCS via a resolution. Budget adjustments within individual funds do not require approval from BOCS.

Budget Process

The budget process provides the capability for central office departments and schools to plan future operations in a manner to best serve the instructional and support needs of students. The budget process is a financial translation of the planning process. The budget process includes the following five basic components:

1. The establishment of an overall Division revenue target.
2. The establishment of school allocations based on projected enrollments and resources.
3. The establishment of central office support costs.
4. The development of budgets or expenditure plans for each central office department and school.
5. The assembly of individual budgets or expenditure plans into a comprehensive budget in accordance with anticipated revenues.

An approved chart of accounts supports the development of school budgets. The line item budget proposal includes the anticipated costs for supplies, equipment, services, and salaries. All salaries listed are at the Divisionwide average

for each employee classification. In order to develop a school budget, each school is provided with an estimate of the number and types of students to be accommodated, an estimated school resource allocation, a listing of average salaries for each classification of employees, a budget manual, and appropriate budget forms. Within the allocated resources, schools must plan for providing each student with an appropriate educational opportunity based on the needs of each student. Central office budgets adjust to reflect the changes in roles and responsibilities and the functions assigned to the schools. Additional funding is included in some central office budgets to provide support services for increases in student enrollment.

School and central office budgets are assembled into a comprehensive School Division budget and presented for review and approval. Since allocations are based on projected revenues, some adjustments may be required if these revenues change during the budget process. Budget allocations and school budgets adjust based on the number and types of students enrolled on September 30.

Budget Calendar

For reference and planning purposes, below is a timeline outlining the budget process:

September–November	Budget holders submit analysis of strategic programs and unmet critical needs Allocation Change Requests
February (First Week)	Superintendent submits proposed budget to the School Board. Budget holders submit proposed budgets
February (First Week)	Budget holders receive allocations, projected student memberships, and budget materials to complete proposed budget
February (Mid-Month)	Public Meeting on the proposed budget and Capital Improvements Program (CIP)
February (Last Week)	School Board work session on the Finance and Support Services and Human Resources budgets
March (First Week)	School Board work session on the Student Learning, Professional Learning, Executive Administration, School Board, Communications, Information Technology, Student Management and Alternative Programs, EL, Student Services, Accountability, and Special Education budgets
March (Mid-Month)	Work session/mark-up session on budget. Public Hearing/School Board approves budget and submits to the Board of County Supervisors
April (Last Week)	Final date for Board of County Supervisors to approve School Board budget
May (First Week)	Budget holders receive allocations per School Board approved budget in order to complete approved budgets
May (Second Week)	Budget holders submit their approved budgets
July 1	Beginning of Fiscal Year
October	Budget holders receive revised allocation based upon September 30 student membership Budget Office staff adjusts all budgets according to revised allocations

Allocation of Human and Financial Resources

In order to allocate sufficient funds to each school and central office department, it is imperative that projections for the *September 30 student membership* are calculated. The forecasting methodology used to predict the number of students who enroll in Prince William County Public Schools is a combination of enrollment forecasting methods and attendance boundary analysis performed by the Office of Planning and Financial Services. Prince William County Public School Division receives funds through a variety of revenues to include federal, state, county, and local sources. In the fall of each year estimates projecting the amount of expected funds for the next fiscal year occur. From these estimates, the available funding is allocated to each school and central office department then adjusted accordingly as information is updated at key points during the year.

To achieve *equity*, salaries exhibited are at the Divisionwide average and dealt with in terms of averages at the agency level only. The centrally administered budget demonstrates basic costs not related to a single agency. Although sometimes weighted by instructional need, the assignment of funds to agencies occurs on a per-pupil basis.

Both the State Board of Education and the School Board determine staffing ratios for schools. The Division has established the funding for staff ratios as follows:

- Kindergarten – Grade 3: 24:1
- Grades 4 – 5: 25:1
- Grades 6 – 8: 21:1
- Grades 9 – 12: 21.3:1

PWCS recognizes that in some special situations a smaller class size needs consideration.

Divisionwide average salary for each position dictates the allocation of funds to agencies. All agencies (except grants) are required to budget using the Divisionwide *average salary*. By dealing only with average salaries, agencies can achieve synthesized staffing units of equalized value throughout the School Division. This method avoids issues of educational preparation, seniority, and wage levels of staff members assigned to each agency.

The basis of the allocation formula is on “average” program requirements, therefore the funding received by the agency for a specific program may be slightly more or slightly less than needed; however, the “*law of averages*” states over-funded programs should offset the under-funded programs and the total agency allocation should be sufficient to fund all programs.

As the student body regulates, “*Weighted-Student*” index involves review and update. In short, a factor of 1.00 for a regular elementary school level student establishes a proportional ratio or index for all other student levels.



Financial Section - Financial Organization

The budgeting and accounting systems of the Prince William County Public School Division are organized and operated based on self-balancing accounts, which are comprised of assets, liabilities, fund balances, revenues, and expenditures. The School Division allocates and accounts for resources in individual funds based upon the purpose for which they are spent and the means by which spending activities are controlled. The School Division has three major kinds of funds outlined below:

Fund Classification	Fund Type	Description	School Board Fund
Governmental Funds – account for operating and special activities.	Operating	The School Operating Fund is the primary PWCS fund and accounts for the revenue and expenditures necessary for the day-to-day operation of PWCS. This fund accounts for all allocated financial resources except those accounted for in another fund as required.	001-Operating Fund
	Debt	The Debt Service Fund accounts for the transfers of funds, primarily from the county's general fund, for the payment of general long-term debt principal and interest.	004-Debt Service Fund
	Capital Projects	The Construction Fund accounts for restricted or assigned financial resources used for the acquisition, construction, or repair of PWCS major capital facilities.	007-Construction Fund
	Special Revenue	Special Revenue Funds account for proceeds of specific revenue sources, other than major capital projects, in which expenditures are restricted for a specified purpose.	010-Food Services Fund 018-Kelly Center Cafeteria Fund 018-Facilities Use Fund
Proprietary Funds – account for business type activities.	Enterprise	Enterprise Funds report any activity for which a fee occurs to an external user for goods or services.	024-School Age Child Care Program Fund 028-Aquatics Center Fund
	Internal Service	Internal Service Funds report any activity that provides goods or services to other funds, departments, or agencies of the primary government, or to other governments on a cost-reimbursement basis.	015-Warehouse Fund 022-Self-Insurance Fund 023-Health Insurance Fund
Fiduciary Funds – account for resources held for others by PWCS as an agent or trustee.	Trust	Trust Funds are custodial in nature and do not involve measurement of results of operations.	025-Regional School Fund 027-Governor's School @ Innovation Park Fund

FY 2017 Budget at a Glance

Revenue Highlights

- Total Operating revenue will increase by about \$33.0 million or 3.4 percent.
- County revenue will be about \$13.0 million more than FY 2016 for an increase of 3.0 percent.
- State revenue will be about \$24.8 million more than FY 2016 for an increase of 5.4 percent.
- Federal revenues reflect program estimates.
- A reduction of the beginning balance by \$5.3 million to historic, sustainable levels.

Cost Saving Actions

- Budget reductions of \$9.0 million were required in order to balance the annual operating budget.

Expenditure Highlights

- 716 additional students over the FY 2016 Approved Budget; a 0.8 percent increase in membership and 963 additional students over the September 30, 2015 enrollment. PWCS growth used to be in the range of just a little less than the size of an average school division in the United States. These growth rates have slowed but they are still substantial in nature.
- Open the new Kyle R. Wilson Elementary School, Colgan High School, additions to Rippon Middle School, and a new maintenance facility. Renewals at Henderson

Elementary, King Elementary, Lake Ridge Elementary, Loch Lomond Elementary, and Springwoods Elementary Schools

- An overall 5.91 percent increase in health insurance costs.
- The Virginia Retirement System (VRS) employer rates have increased from 14.06% in FY 2016 to 14.66% in FY 2017. Newly hired employees must pay five percent of their salary to VRS. Employees hired since FY 2013 will also pay five percent towards VRS.
- 36 FTEs added to the high schools to reduce average class size at tenth, eleventh, and twelfth grades by one.
- 16 FTEs added to the middle schools to reduce average class size at eighth grade by one and 3 FTEs added to traditional schools to reduce average class size.
- Provide limited additional funding for economically disadvantaged, At-Risk students, gifted, and information technology.
- Expansion of the Virginia Preschool Initiative by two 1/2 day sessions.
- Additional 34.4 FTEs primarily in the Special Education, Student Services, and Student Learning Programs.
- Implementation of the zero based budgeting recommendation for the Office of Information Technology.

Operating Fund at a Glance

	FY 2016	FY 2017	Change	Percent
County	435,049,797	448,084,212	13,034,415	3.0%
State	460,831,640	485,666,947	24,835,307	5.4%
Federal	37,492,999	37,530,438	37,439	0.1%
Other	6,334,846	6,750,148	415,302	6.6%
Beginning Balance	18,011,314	12,681,949	(5,329,365)	(29.6)%
Total	957,720,596	990,713,694	32,993,098	3.4%

“This budget includes a step and an additional one percent increase that is required by the state to offset a shift in VRS costs from employers to employees. Overall health insurance rates will increase by 5.91 percent, partly due to new Federal mandates.”

Operating Fund Revenue and Expenditures at a Glance

County Transfer: Includes real estate, personal property, BPOL, utility, and local sales taxes.

State Aid: Primarily includes Standards of Quality funding.

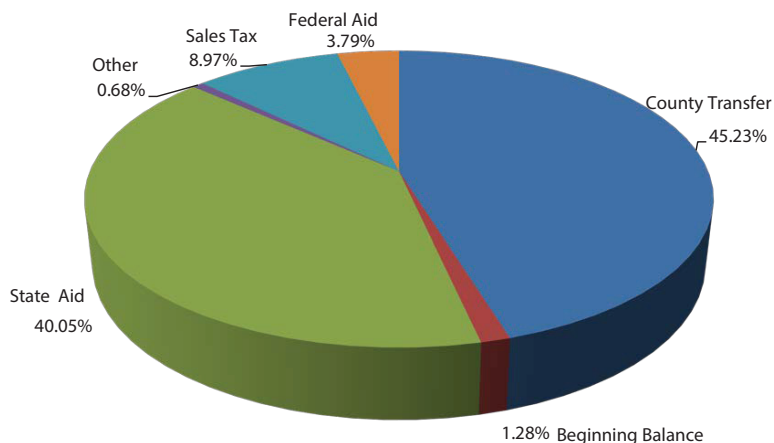
Sales Tax: One and one-eighth cent of the state sales tax designation for education.

Federal Aid: Includes Impact Aid, IDEA, and categorical grants.

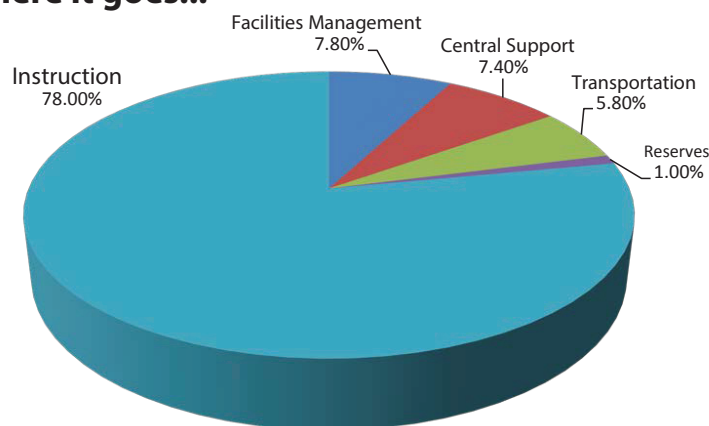
Other: Includes student fees and out-of-county tuition.

Beginning Balance: Includes funds set aside in prior years to support ongoing reserve funds.

Where it Comes from....



Where it goes...



Instruction: Includes costs associated with providing instructional programs.

Transportation: Includes bus driver salaries, replacement buses, new buses, bus operations, and maintenance.

Facilities Services: Includes costs related to the operation and maintenance of school buildings and equipment.

Central Support: Includes costs associated with support services for finance, personnel, data processing, purchasing, and central administration.

General Reserves: Includes funds set aside for unanticipated costs.

Revenue Summary by Fund

The table below shows revenues budgeted by fund with actual values for 2014-2015, approved values for 2015-2016, and approved values for 2016-2017 for comparison.

Revenue by source is shown for the Operating and Debt Service Funds. A discussion of any significant changes in revenues follows this table.

Fund	FY 2015 Actual	FY 2016 Approved	FY 2017 Approved	Increase/Decrease
OPERATING				
Federal	34,089,063	37,492,999	37,530,438	37,439
State	455,635,005	460,831,640	485,666,947	24,835,307
County	414,313,112	435,049,797	448,084,212	13,034,415
Local	7,637,879	4,177,905	5,527,029	1,349,124
Beginning Balance	0	18,011,314	12,681,949	(5,329,365)
Undistributed	0	2,156,941	1,223,119	(933,822)
TOTAL OPERATING	911,675,059	957,720,596	990,713,694	32,993,098
DEBT SERVICE				
County	74,601,537	74,096,169	80,325,405	6,229,236
Proffers	2,376,500	6,000,000	6,000,000	0
Other	244,741	965,130	1,026,242	61,112
Transfers In	1,255,028	1,000,000	1,000,000	0
TOTAL DEBT SERVICE	78,477,806	82,061,299	88,351,647	6,290,348
CONSTRUCTION	121,084,016	154,879,000	141,872,070	(13,006,930)
FOOD SERVICES	41,990,177	46,688,238	50,111,937	3,423,699
WAREHOUSE	4,503,811	4,500,000	4,750,000	250,000
FACILITIES USE	1,458,934	1,333,901	1,367,269	33,368
SELF-INSURANCE	3,620,862	5,132,615	5,319,343	186,728
HEALTH INSURANCE	83,067,963	89,791,150	98,346,501	8,555,351
REGIONAL SCHOOL	45,084,273	52,339,016	51,300,000	(1,039,016)
SACC PROGRAM	512,575	630,000	630,000	0
GOVERNOR'S SCHOOL	826,555	814,731	877,945	63,214
AQUATICS CENTER	0	0	2,266,235	2,266,235
TOTAL ALL FUNDS	1,292,302,031	1,395,890,546	1,435,906,641	40,016,095

Revenues – Operating/Debt

Operating Fund & Debt Service Fund

	FY 2016	FY 2017	Change	Percent Change
County	509,145,966	528,409,617	19,263,651	3.8%
Proffers	6,000,000	6,000,000	0	0.0%
State	460,831,640	485,666,947	24,835,307	5.4%
Federal	37,492,999	37,530,438	37,439	0.1%
Other	8,299,976	8,776,390	476,414	5.7%
Beginning Balance	18,011,314	12,681,949	(5,329,365)	(29.6)%
TOTAL	1,039,781,895	1,079,065,341	39,283,446	3.8%

PWCS receives revenue to support the Operating and Debt Service Funds from three primary sources: funds transferred by the Board of County Supervisors, state aid, and federal aid. Additionally, summer school, adult education, other fees, and nonresident tuition accounts for a small amount of revenue. PWCS does not have taxing authority.

The use of the latest revenue estimates supported the development of the budget.

In FY 2017, it is projected PWCS will receive about \$1.1 billion to support the School Division's Operating and Debt Service Funds. This represents an increase of about \$40.0 million or 3.8 percent more than budget estimates for FY 2016.

County Funds

\$528.4 million; \$19.3 million more (3.8%)

Real property, personal property, and local sales taxes are the primary revenue sources for Prince William County. The BOCS approves a transfer to PWCS to finance much of the Operating Fund and the payment of debt service. Through a joint resolution, the School Board and BOCS agree that the School Division receives 57.23 percent of the general revenues available to the county in FY 2017. Based on the latest revenue estimates for next year, the county transfer to the School Division is about \$528.4 million. About \$448.1 million is to support the Operating Fund. The remaining \$80.3 million is for the Debt Service Fund to pay debt service for previous and new school construction and capital improvement bonds.

County Proffers

\$6 million

Prince William County integrates developer contributions, or proffers into the Debt Service budget. Proffers are

contributions of land, capital improvements, and funding (monetary proffers) received from developers to help address the increased demand for community services created by new development. The inclusion of identified monetary proffers into the funding source for the debt service budget reduces the level of general tax support that must go to support debt, freeing up this funding for other use. In FY 2017, \$6 million is for the Debt Service Fund as a county transfer of proffer funding to support school building construction.

State Aid

\$485.7 million; \$24.8 million more (5.4%)

State revenue includes two forms of funding: state aid and sales tax. State aid includes funding for basic aid to support the Standards of Quality (SOQ) and categorical aid for special programs and initiatives. Since the state operates under a biennial budget, state aid generally calculates for a two-year period. Since FY 2017 is the first year of the biennial budget, state revenue adjustments include updating SOQ amounts to reflect the prevailing costs for providing these services. State funding usually increases significantly for the first year of the biennium while second year increases are limited to funding additional students.

Under the FY 2016-2018 Biennial Budget, PWCS will receive about \$485.7 million in state funding in FY 2017, an increase of \$24.8 million. About \$88.9 million of this amount is the School Division's share of the one and one-eighth percent sales tax collected to support public education. While the state continues to provide funding from lottery proceeds, a reduction in funding has occurred. Most state funding for capital projects, used historically by the School Division to fund school renewals and renovations, has been eliminated.

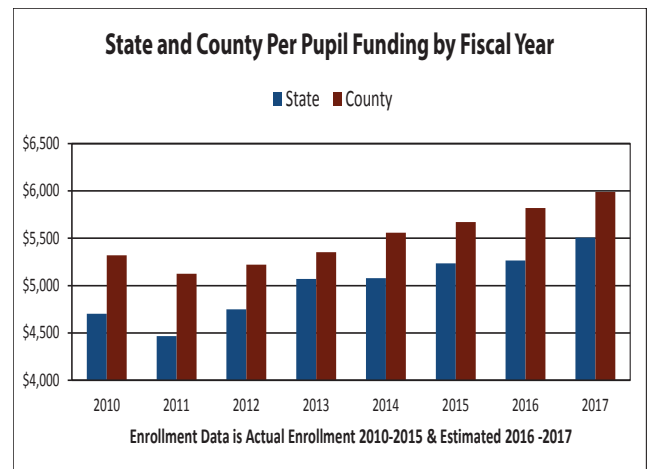
For years, the state has attempted to distribute aid to education equitably by recognizing that some localities are more able to fund education than are others. This approach, known as equalization, applies a factor to adjust a locality's state aid reimbursement to reflect the locality's ability to pay for education. The factor, called the Local Composite Index (LCI), combines three separate measures of local fiscal capacity (assessed value of real property, adjusted gross income, and taxable retail sales) into a single index. Those school divisions with a low LCI receive the greatest amount of state aid per pupil while those with a high index receive less state support. The state minimum LCI is 0.2000 and the maximum is 0.8000. In FY 2017, the LCI for PWCS will be 0.3848. This means that Prince William County is required to pay about 38.5 percent of the cost of the minimum educational program set by the state SOQ. It is important to note that every school division, even the poorest, significantly exceeds the state minimum SOQ program requirements.

For the 2016-2018 biennium, the LCI for PWCS increased from .3822 to .3848 from the previous biennium. This amounts to a relative loss to PWCS of approximately \$1.35 million. The LCI ties to real estate values and the county has seen dramatic decreases in values in the past relative to the rest of the state. Residential property values in Prince William County have stabilized and have begun to increase. As a result, the LCI for PWCS will most likely increase in the future, resulting in decreased funding in the state formula.

Cost Of Competing Adjustment (COCA), Support Cap, and Inflation Factor

Over the past few years the General Assembly has made several decisions that affect the revenues that come to Prince William County Schools from state sources. These decisions occurred in the interest of balancing state budgets during, and just after, the great recession.

Most recently, the elimination of the Cost of Competing Adjustment for support positions resulted in a funding reduction of \$3.4 million to PWCS. Since the 1980's, and as a part of the state funding formula, COCA and the resulting funds are built into the salary structure of the School Division. The COCA provides additional state funding to help school divisions in the higher cost Northern Virginia area, compete in the local labor market for support positions including security staff, bus drivers, custodians, HVAC mechanics, electricians, secretarial staff, accounting staff, administrative staff, technology support staff, etc. To some extent, COCA partially offsets another part of the state funding formula whose methodology under funds salaries for Northern Virginia. Over the past three years, the elimination of COCA for support staff has cut \$12.87 million for PWCS



schools.

The General Assembly directed the Joint Legislative Audit Review Committee (JLARC) to make an assessment of COCA and provide a report prior to the opening of the 2013 general session. Upon its completion, the JLARC report validated the use of COCA. However, this report also provided recommendations for changing the distribution of funds amongst the affected localities. Despite the JLARC validation of the underlying premise of COCA, the state budget for FY 2015 eliminated the funding for support staff.

The state budget also eliminated inflation factors from the non-personal component of Basic Aid for the 2014-2016 biennium. Typically, as part of the biennial rebenchmarking process, the Department of Education updates non-personal inflation factors to adjust base year non-personal expenditures for inflation up to the start of the new biennium. This cut amounts to about \$2.84 million to Prince William County Public Schools.

Finally, there was an adjustment to the state budget for FY 2015 that increases the ratio used in the support positions cap from 4.07 – 1 to 4.09 – 1. This saves \$2.9 million statewide and costs PWCS approximately \$175,000.

Recent state level cuts amount to about \$1.6 billion over a biennial period amounting to about \$800 million per year, \$683 million of which is in the SOQ. PWCS is generally about 6% of total state SOQ dollars. Therefore, PWCS would have lost a total of approximately \$40.1 million annually because of these cuts.

As Virginia begins to recover from a long period of stagnant/moderating growth and as revenue streams to the state recover, a reversal of previously necessary budget cuts over the past several years must occur. There are measures in the 2016 to 2018 biennial budgets that address these items but only as one-time adjustments not as adjustments to the funding formula that support education in Virginia.

Federal Aid

\$37.5 million; \$37,439 more (0.1%)

Federal aid derives from various entitled federal programs, specific grants, and Impact Aid. With the exception of Impact Aid, federal revenues are generally categorical and expended for specific purposes according to established statutes and regulations. Federal funds supplement the costs of providing instructional services for students in vocational education, adult education, special education, and programs for educationally and/or economically disadvantaged students. In FY 2017, PWCS will receive about \$37.5 million in “traditional” federal funding. This represents an increase of about \$37.4 thousand in federal grants for specific programs. The basis for an increase in federal funding is from program estimates. The most significant increase of about \$244 thousand occurs within the Title VI-B grant that funds programs for students with disabilities. The Preschool Development grant is the other program that had a significant change (\$431 thousand increase). The purpose of this grant is to enhance the necessary infrastructure and expand high-quality preschool programs. The Teacher Incentive Performance Award (TIPA) grant period ends September 30, 2015 and the federal funding reduces by \$526 thousand as this grant closes out.

Other Revenue

\$8.8 million; \$.5 million more (5.7%)

FY 2017 projects about \$8.8 million in available revenues from various other sources. These include fees for student parking, tuition for adult education classes, summer school, investment income, revenue from small grants and awards, savings from the prior year, and some revenues related to debt service.

Because of the time lapse between the sale of construction bonds and the actual expenditure of the proceeds from the sale, investment interest is earned on the bond proceeds and placed in a capital reserve fund. About \$1.0 million in interest from school construction bonds is available to offset the payment of debt service in FY 2017.

The budget also includes \$1.2 million in an undistributed category. This provides budget capacity for revenue from various unbudgeted grants that individual schools or the School Division might receive during the next fiscal year.

A beginning balance of \$12.7 million is also budgeted. The Division has saved these funds from prior years. The School Division Five-Year Plan manages the budget impact of

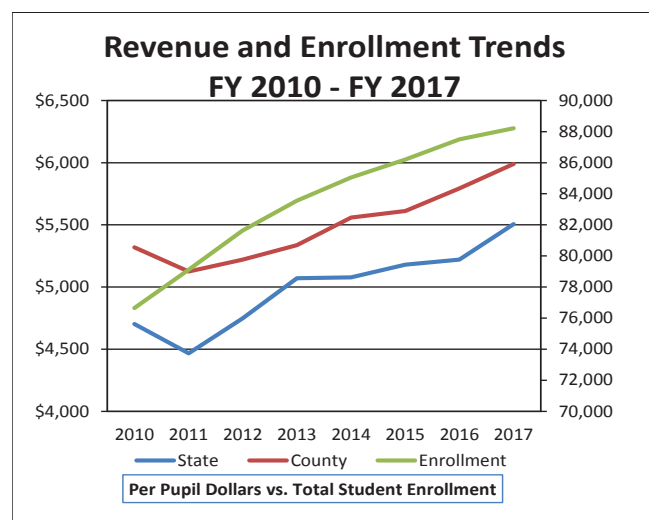
these one-time funds, and their impact on revenues in future budgets. These revenues help support reserves representing about one percent of the proposed operating expenses. These reserves are the only funds available to cover student membership increases greater than projected or unexpected revenue shortfalls. This budget has no other increases in general fees and does not add additional fees to support budget reductions

Revenues — Other Funds

PWCS does not recommend an increase in school breakfast or lunch prices this year. This recommendation is subject to the approval of the U.S. Department of Agriculture as guided by the Equity in School Lunch Pricing Provision of the Healthy, Hunger-Free Kids Act of 2010.

Revenue and Enrollment Trends

The charts below are indicative of the fact that the School Division continues to face fiscal challenges. One of the most significant of these issues is the continued growth in student enrollment during a period of slow economic recovery and limited revenues. Revenue is on a per pupil basis to enable effective comparisons between the trends for the state, county transfers to the Division, and enrollment growth. This graphical data illustrates that substantial reductions have occurred to balance budgets. The impact of these reductions in funding and the slow extent that they are recovering relative to the continued increase in enrollment is negative for both the classroom and the county.



The chart above includes state and county revenue only and represents approximately 94% of total revenues for the School Division.

Expenditure Summary by Fund

The table below shows expenditures budgeted by fund utilizing actual values for 2014-2015 and approved values for 2015-2016 and 2016-2017 for comparison. Expenditures by object code series is listed for the Operating and Debt Service Funds followed by all other funds combined listed

under "Other Funds" as shown. The amounts include interfund transfers. Interfund transfers are expenditures that appear in more than one fund for the same purpose. A discussion of any significant changes in expenditures follows this table.

Fund	FY 2015 Actual	FY 2016 Approved	FY 2017 Approved	Increase/ Decrease
OPERATING				
Personnel	572,017,163	580,513,133	605,910,126	25,396,993
Benefits & Fixed Charges	197,450,262	205,650,859	218,197,714	12,546,855
Contractual Services	49,133,985	52,252,897	54,812,636	2,559,739
Materials & Supplies	54,585,989	44,364,942	39,696,204	(4,668,738)
Capital Outlay	12,474,667	19,553,777	23,460,908	3,907,131
Reimbursements	(721,073)	(577,458)	(594,947)	(17,489)
Reserve/Transfers Out	21,276,015	55,962,446	49,231,053	(6,731,393)
TOTAL OPERATING	906,217,008	957,720,596	990,713,694	32,993,098
DEBT SERVICE	77,277,706	82,061,299	88,351,647	6,290,348
OTHER FUNDS				
Personnel	18,528,341	20,035,357	21,966,020	1,930,663
Benefits & Fixed Charges	89,307,025	93,348,368	102,358,781	9,010,413
Contractual Services	58,264,788	69,057,369	70,131,348	1,073,979
Materials & Supplies	24,770,724	28,940,675	30,441,595	1,500,920
Capital Outlay	121,636,303	144,434,882	129,966,556	(14,468,326)
Reimbursements	(218,128)	(233,000)	(253,000)	(20,000)
Reserves/Transfers Out	1,255,028	525,000	2,230,000	1,705,000
OTHER FUNDS	313,544,081	356,108,651	356,841,300	732,649
TOTAL ALL FUNDS	1,297,038,795	1,395,890,546	1,435,906,641	40,016,095

Operating Fund Adjustments

The general revenues available to the School Division are budgeted in the Operating Fund for day-to-day operations and in the Debt Service Fund for the payment of principal and interest on construction bonds. In FY 2017, net expenditures in these two funds will increase by a total of about \$39.3 million.

The Operating Fund will increase by about \$33.0 million, or 3.4 percent above the FY 2016 Approved Budget. Budget reductions must address the difference between increased costs and revenues. In order to balance the budget, reductions have been made in funding for the slippage in compensation, bus and vehicle fuel price reductions, and a \$1 million reduction in the general reserve.

The impacts to Strategic Plan goals due to expenditure adjustments are recorded annually in the Informational Section Performance Results.

Expenditure Adjustments - Approved Budget Fiscal Year 2017

FY 2016 Approved Expenditures for Operating and Debt Service Funds	\$1,039,781,895
Expenditure Changes for FY 2017	
Baseline Adjustments	-\$2,813,995
Baseline Adjustments, Elimination of One-Time Costs	-\$4,170,032
Inflation (2.0%) on Supplies, Materials, Equipment	\$1,174,633
Speech Teacher 2.6 FTE	\$157,220
Sign Language Interpreter (1.0 FTE Add'l Funded in Title VI-B)	\$86,067
FY 17 Replacement Buses & Vehicles (Net Adjustment)	\$85,800
PWC/PWCS Class Size Reduction Grant	\$1,000,000
Adjustments in Grants & Self-Supporting Programs	-\$1,147,683
Compensation	\$19,550,561
Step Increase (2.8% cost increase)	\$18,562,447
Pay Plan Adjustment (PPA)	\$0
Pay Plan Adjustment (Required 1% Virginia Retirement System (VRS) Offset)	\$6,650,289
Slippage in Compensation (Salary Vacancy Factor Plus Impact of Turnover)	-\$8,423,623
VRS Required Rate Adjustment and Employee 1% Share Adjustment	-\$1,753,787
VA Group Life Insurance (GLI) Required Rate Adjustment	\$641,739
Health Insurance Rate Adjustment (5.91% increase)	\$3,873,496
New Students & Schools	\$17,235,240
Funding for New Students (Funding for 716, but plus 963)	\$9,503,209
Remove Startup Costs for New School - Kyle Wilson Elementary School (ES)	-\$434,000
Add Fixed Allocation for New School - Kyle Wilson Site ES	\$737,660
Add Startup Costs for New Schools Potomac Shores ES	\$434,000
Remove Startup Costs for New Schools - Colgan High School (HS) & Aquatics Center	-\$1,888,000
Add Fixed Allocation for New School - Colgan HS & Aquatics Center	\$2,560,913
Thomas Jefferson HS - Facilities Renovation Cost Share (Year 3 of 4)	\$31,110
Debt Service Net Adjustment	\$6,290,348
School Repairs & Renewals	\$500,000
CIP - Renovation & Renewal Projects (Net Change; Increase offset by VPSA Bonds)	\$0
CIP - Increase Technology Improvement Projects (TIP) Funding	\$500,000
New Resources	\$13,860,001
K-3 Class Size Reduction Adjustments	\$802,201
Class Size Reduction at 10th Grade Core Classes 12.0 FTE	\$1,041,420
Class Size Reduction at 11th Grade Core Classes 12.0 FTE	\$1,041,420
Class Size Reduction at 12th Grade Core Classes 12.0 FTE	\$1,041,420
Class Size Reduction for Porter, Pennington, Nokesville	\$258,201
Instructional Coaches 7.0 FTE	\$650,830
Behavior Specialist 2.0 FTE	\$172,134
Preschool Class (two 1/2 day sections totaling 36 students) 3.0 FTE	\$197,438
Preschool Class (Start-up funding)	\$20,000
Preschool Class (Transportation)	\$60,000
Diagnostics 1.0 FTE	\$86,067
Sign Language Interpreters 2.0 FTE	\$172,134
Administrative Coordinator Gifted Program 1.0 FTE	\$119,668
Administrative Coordinator Autism 1.0 FTE	\$125,130
Ombudsman 1.0 FTE	\$0
Psychologist 1.0 FTE	\$87,067
Administrative Coordinator Career & Technical Education 1.0 FTE	\$119,668
Substance Abuse Specialist 1.0 FTE	\$76,137
Transition Specialist - re Colgan High School 1.0 FTE	\$86,067
Admin Coordinator Preschool-Intervention, Identification and Development 1.0 FTE	\$125,130
VA - Federal Preschool Initiative (Applied for 2 additional classes)	\$0
Colgan HS - Additional ED Teacher Assistants 3.0 FTE	\$101,793
Fred Lynn MS - Response to VDOE	\$89,103
Virginia - Supplemental Funding for Elementary School Instructional Positions @ 59 ES	\$0
Increase in Insurances Cost (Workers Compensation, Liability)	\$500,000
Adjust Nurse Ratio; Increase of 2.5 additional FTE	\$209,695
Adjust English Language Learners (ELL) Funding for Special/Alternative Schools	\$17,128
Class Size Reduction at 8th Grade 16 FTE	\$1,388,560
Social Worker 2.0 FTE	\$166,607
Speech & Language Pathologist 2.0 FTE	\$174,716
Vision Impaired Teacher 2.0 FTE	\$175,797
Hearing Impaired Teacher 1.0 FTE	\$87,304
English Language Learners Instructional Funding (Grades K-12)	\$97,100
Gifted Education (Grades K-12)	\$126,010
Economically Disadvantaged (Grades K-12) Funding for At-Risk	\$1,072,670
Student Learning - Student Activities Support 0.4 FTE	\$53,165
ADA Compliance - Facilities Management Specialist II 0.5 FTE	\$0
ADA Compliance Program Funding	\$0
Special Education Program Budgets Funding - Multiple	\$182,636
Information Technology - Records Retention Analysis	\$20,000
Information Technology - Additional E-Rate (Federal Program) Funding	\$1,642,000
Information Technology - Office Funding for Zero Based Budgeting Recommendation	\$1,204,197
Information Technology - PWCS Stakeholder Notification System	\$189,533
Robotics & STEM Initiatives Specialist 1.0 FTE	\$60,241
Convert 0.5 FTE Nurse to 0.5 FTE Admin Coordinator Nursing	\$19,614
Reductions	-\$9,048,361
Bus/Vehicle Fuel Price Reduction	-\$1,501,279
Utilities Price Reduction	-\$500,000
Reduce Postage Account	-\$100,000
Slippage in Compensation (Salary vacancy factor plus impact of turnover)	-\$5,197,082
General Reserve	-\$1,000,000
Holdback Allocation	-\$750,000
FY 2017 Projected Expenditures	\$1,079,065,341
FY 2017 Projected Revenues (Operating & Debt Service)	\$1,079,065,341
Estimated FY 2017 Surplus/(Deficit)	\$0

Baseline Adjustments

\$(2.8 million)

Baseline adjustments represent the costs of personnel, materials, equipment, and services to continue current programs and services in FY 2017. This normally includes increases in selected accounts for inflation, adjustments in other accounts to reflect the cost of doing business, and the elimination of nonrecurring costs budgeted in previous years.

Baseline adjustments include such items as updating schools for replacement equipment funding based upon the passage of another year, adjusting the K-3 class size costs because of the change in the LCI, and school level staffing to remain in compliance with state staffing standards for Instructional Technology Resource Teachers (ITRT).

Salary and Benefits

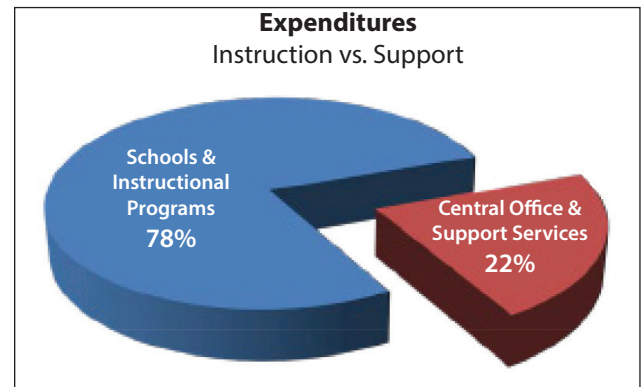
The budget baseline has been adjusted to reflect approximately \$622 thousand recognized because of the distribution of average salary and benefit costs from FY 2016.

Inflation, Adjustments, and Replacements

Due to inflation, budget accounts have increased. Funding has been provided to adjust for programmatic changes in replacement equipment and vehicles based on a 14 year schedule. This budget supports the replacement of 100 buses, 14 trucks, and 11 cars. The replacement schedule for buses was “flattened” in the FY 2016 budget process to smooth out the requirement to replace buses making the funding requirements easier to accommodate. A reduction occurred for FY 2016 replacement number from the original amount of 151 in the proposed budget to 100 in the adopted budget. A modification to 100 replacements in each year occurred for FY’s 2017, 2018, and 2019. The number of required bus replacements will decrease naturally moving into the future years.

Grants and Self-Supporting Programs

Grants and self-supporting programs are required to operate within the revenues available for these programs. Revenues for these programs will decrease by about \$1.1 million in FY 2017 primarily due to general decreases in funding for federal programs. The most significant decrease is funding for Teacher Incentive Performance Award (TIPA). This budget includes about \$48.0 million in revenues and expenditures for grants and self-supporting programs.



New Students and Schools

\$17.2 million

The FY 2017 budget includes about \$17.2 million for per pupil allocations to schools and central support services to maintain current programs and services for the 963 new students projected in enrollment since the FY 2016 Approved Budget. The funding has also increased to address the continued growth in special education students, particularly within the autism program.

In September 2016, the School Division will utilize the new Colgan High School and the Kyle R. Wilson Elementary School and the building addition completed at Rippon Middle School. The Construction Fund Budget provides funds for outfitting the facilities and addresses the capital needs of the new schools. The FY 2017 budget also includes construction of a new elementary school at Potomac Shores. However, the School Division provides initial Operating funds for basic start-up costs such as staff (principal, bookkeeper) to facilitate the opening of the schools and assist with the purchase of textbooks, library books, and other consumable supplies.

The Debt Service Fund expenditures will increase by \$6.3 million over the FY 2016 Approved Budget. The increase is the difference between the debt service on bonds for new schools and the interest and principal retired on previous construction bonds. Funding is included for the debt service for Virginia Public School Authority bonds issued in the summer of 2016 for the costs associated with funding for the construction of the Kilby Elementary replacement and a new elementary school at Potomac Shores. This issuance funds additions at Belmont Elementary, Henderson Elementary, and Neabsco Elementary, as is land acquisition money for an elementary site and the 13th high school site. In this issuance, the Division also funds approximately \$31.2 million in repairs and renewals.

Compensation

\$19.6 million

Salaries

Historically, salary increases occur in order to remain competitive in the Northern Virginia job market. This includes adjustments to the salary scale in the form of cost-of-living increases and salary-step increases. The current average step increase for eligible employees is about 2.85 percent each year it occurs until the employee reaches the top of the salary schedule. Only about five percent of employees are currently at the top of their pay scales.

This budget supports a step for eligible employees. There is also a 1% increase associated to a required shift or VRS costs from the employer to the employee. For FY 2017 there will be a total 3.85% (2.85%+1%) for each eligible employee. Each one percent of salary and benefits costs about \$6.7 million.

Several factors contribute to a “slippage” in the costs for providing step and salary scale adjustments each year. Slippage is the difference between the calculated cost of compensation and the actual cost. The Retirement Opportunity Program, salary placement policies, and the length of time positions are vacant all contribute to the actual cost for compensation being less than the calculated cost. Historically, the actual slippage in compensation has averaged about three percent of total compensation. The amount of slippage is also a function of the pay increases from the prior year. Typically the amount of slippage realized will decrease as pay raises decrease. The slippage from FY 2017 projects to be less than the historic norm. This is due to a higher retention rate of employees and a decrease in the rate of retirements. Therefore, the estimated slippage for next year has been budgeted at about 2.04 percent of estimated compensation. This means that \$13.7 million may reduce the effective cost for the pay raise.

The Commonwealth of Virginia has required a shift in costs for the Virginia Retirement System (VRS). Over five years, starting in FY 2013, the School Division must shift from the employer to the employee an amount equal to five percent of salary. The state also requires that the School Division provide an offsetting pay raise for each one percent of cost that shifts. This budget funds the final one percent raise to employees, which they, in turn, must pay towards the cost of VRS. In FY 2017, all employees will contribute the full five percent to the VRS as required by state law.

Benefit Programs

In FY 2017, the average cost of benefits for a typical employee will be about 37.9 percent of salary. Virginia Retirement System (VRS) costs project to increase by \$3.1 million due to the rate increase from 14.06 percent in FY 2016 to 14.66 percent in FY 2017. The state group life insurance (GLI) rate is 1.31.

Health insurance premiums project to increase overall by 5.91 percent. PWCS’ average increase for the past five years has been half the national average; increases in utilization are still the primary issue driving the cost increase this year. The rates also increased to offset mandatory fees required by the Affordable Healthcare Act.

School Repairs & Renewals

\$0.5 million

It is customary to fund a portion of an organization’s Capital Improvement Plan (CIP) with cash from the Operating Fund—sometimes referred to as “cash to capital” or “cash funding capital projects.” Cash to capital is one of the items that the three rating agencies typically look at to help determine the financial health of an organization.

In FY 2016 the Operating Fund contributed approximately \$15.8 million, in the form of a cash transfer to the Construction Fund, to support the CIP. There is no increased funding requirement related to the Operating Fund for repair and renewal projects in the FY 2017 budget. The sale of debt finances necessary increases in repair and renewal over the FY 2016 budget.

CIP Projects

Funding is initially provided with the intention to fully fund the Proposed 2017-2026 Capital Improvements Program (CIP). The budget includes funding for construction projects at Potomac Shores, a replacement school for Kilby Elementary, and additions for Belmont Elementary, Henderson Elementary, and Neabsco Elementary School. There is also funding for site acquisition for an elementary school and the 13th high school.

Major renewals/renovations funding is included for Antietam, McAuliffe, Mullen, Westridge, Lake Ridge, and Saunders, with roof replacements at Garfield and Hylton High Schools. Funding is also included for kitchen upgrades, Title IX improvements, Energy Infrastructure, asphalt upgrades, and HVAC equipment and control upgrades.

CIP Technology Improvement Projects (TIP) \$.5 million

This marks the seventh year that identified technology projects require funding in the CIP, but the budget is not sufficient to fund these projects fully. Additional information regarding technology projects are available within the CIP. Funding is needed to support such projects as: continued implementation of the voice over IP telephone system; LAN and WLAN upgrades and replacements, data center and school upgrades and replacements (e.g., servers, back-up systems, storage, disaster recovery); network infrastructure and bandwidth upgrades and replacements; computer refresh implementation, and replacement of the student information system.

For the last several years, available end-of-year funds help to address technology needs partially, including the purchase of additional interactive whiteboards for schools.

New Resources \$13.9 million

This budget identifies \$13.9 million for new resources and allocations to existing programs and services.

Additional state funding of \$802 thousand enhances K-3 class size reduction programs.

Funding (\$101 thousand) provides for 3.0 FTEs for ED teacher assistants at Colgan High School and 1.0 FTE for a Transition Specialist.

\$89 thousand in funds to support instruction at Fred Lynn.

\$500 thousand in funds to increase insurance cost associated to workers compensation and liability insurances.

\$229,309 funds 2.5 FTEs for nurses and a .5 FTE Administrative Coordinator of Nursing.

\$17 thousand supplements ELL funding at the alternative schools.

\$1,388,560 funds the addition of 16 FTEs instructional staff at the 8th grade level.

\$3,124,260 funds the addition of 12 FTEs instructional staff at the 10th grade core classes, 12 FTEs at the 11th grade core classes, and 12 FTEs at the 12th grade core classes.

\$258,201 funds the addition of 1.0 FTE at each of the following schools: Porter, Pennington, and Nokesville.

Funding for additional positions for each of the following:

1) 2.0 FTEs Social Worker, 2) 2.0 FTEs Speech Teacher, 3) 2.0 FTEs Vision Teacher and, 4) 1.0 FTE Hearing Impaired Teacher at a cost of \$604,424.

\$97 thousand funds additional ELL instruction.

An increase of \$126,010 funds Gifted Education at each grade level K through 12.

An increase of \$1,072,670 funds Economically Disadvantaged at each level K through 12.

Approximately \$53 thousand funds 0.4 FTE for a Student Activities Director in Student Learning.

\$3,055,730 additional funding for the Office of Information Technology. This funding is for the study of a record retention solution (\$20,000), additional E-Rate funding that can only be used for network infrastructure (\$1,642,000), a notification system that aids with parent and other stakeholder communications (\$189,533), and a recommendation resulting from the Budgeting for Results study that was performed over the past several months (\$1,204,197).

Additional funding for the following positions:

- 7.0 FTEs Instructional Coaches \$650,830
- 2.0 FTEs Behavior Specialists \$172,134
- \$197,438 for 3.0 FTEs for two half day preschool classes totaling 36 students along with \$20,000 in preschool start-up funding and \$60,000 in preschool transportation costs
- 1.0 FTE Diagnostician \$86,067
- 2.0 FTEs Sign Language Interpreters \$172,134
- 1.0 FTE Administrative Coordinator - Gifted Program \$119,668
- 1.0 FTE Administrative Coordinator - Autism \$125,130
- 1.0 FTE Psychologist \$87,067
- 1.0 FTE Administrative Coordinator - Career & Technical Education \$119,668
- 1.0 FTE Substance Abuse Specialist \$76,137
- 1.0 FTE Administrative Coordinator - Preschool, Intervention, Identification, and Development \$125,130
- 1.0 FTE Robotics & STEM Initiatives Specialist \$60,241.

Deficit Reduction Actions -\$9.0 million

In order to balance expenditures with available revenues, a reduction in proposed expenditures by \$9.0 million must occur. These reductions reflect the fact that while this budget has improved from the past several years, PWCS has not returned to a “normal” budget or funding environment. There is no proposal to increase fees to balance the budget. These reductions include a projected reduction for bus and vehicle fuel, a utility price reduction, slippage in compensation, and reductions in reserve accounts.

Energy Initiatives

The School Division is engaged in a long-term program to manage the use of energy more effectively. This program focuses on how the School Division uses its equipment and buildings. Adjusting thermostats, managing building utilization, and more effectively controlling when energy consuming systems operate generates efficiencies. Staff will also be engaged in continually reviewing and inspecting Division facilities for both compliance, and for additional savings opportunities.

Reduction in the 800 MHz Radio Sinking Fund

The proposed sinking fund to save \$333,000 a year for the next ten years in order to purchase the next generation of 800 MHz radios remains excluded from this budget. This will be a priority for funding if additional one-time funding becomes available at the end of the fiscal year.

Previous Reductions - FY 2008-14

While this adopted budget does not contain major reductions, it does begin to restore major cuts incurred in recent years including, but not limited to:

Reductions of teacher staffing ratios (increases class size)

• Middle school	\$4.3 million
• High school	\$5.3 million
• General teachers	\$10.3 million
• ESOL	\$5.9 million
Kindergarten Teacher Assistants	\$2.4 million
Transportation Services	\$8.7 million
Central Office	\$22.8 million
Technology Improvements	\$11.3 million
Reserves	\$5.8 million
Capital projects deferral	\$20.8 million
Supplemental Retirement - 403(b)	\$6.0 million
Economically disadvantaged funding	
- supported remediation efforts	
and reduced class sizes	\$9.2 million
School Materials and Supplies	\$3.0 million

In addition, budgets have been impacted as a result of cost avoidance. For example, in FY 2011 employees did not receive merit or COLA, thus avoiding compensation costs amounting to about \$6 million for each percent that might have been provided. From FY 2000 to FY 2007, total raises averaged about 6 percent. Since FY 2008, the average is less than 2.5 percent, resulting in major budgetary savings.

Other Funds

Virginia Retirement System Costs

The national, state, and local economic climates have placed increasing strains upon the budgets of all governments and schools. The Commonwealth of Virginia operates the Virginia Retirement System (VRS) as a pension plan for government and school employees. The VRS is under fiscal strain because of reduced budgets over the past several years.

VRS rates included in the 2016-2018 Governor's Introduced Biennial Budget, presented on December 18, 2015, is the basis for the developed FY 2017 budget. The VRS rates include costs for mandatory participation in both the pension plan and the related Group Life Insurance (GLI) program. The employer defined VRS rate, as a percentage of salary, for Fiscal Year 2016 and 2017 increased from a rate of 14.06 percent to a rate of 14.66 percent. This 4.3 percent increase in rates generates a cost increase of \$3.1 million. The cost increases for VRS of \$3.1 million are typically maintained over the two-year biennial budget period. In FY 2018, the forecasted rates may increase to 16.32%, approximately \$8.8 million. The General Assembly has yet to adopt these rates and are subject to change.

The School Division will continue to monitor issues surrounding changes in VRS costs/rates. It is anticipated that the School Division, as well as all state and school employees, will have to recognize increased rates over the next few years. The Five-Year Budget Plan incorporates these assumptions regarding increased costs.

As previously discussed, during the five-year period of Fiscal Years 2013-2017, the state requires employees to pay up to five percent of salary towards VRS. The plan for the five percent shift accomplishment is a rate of one percent per year. Virginia also requires that the School Division pay employees a one percent raise for each one percent of VRS shifted to the employee.

Construction Fund

In addition to the funds in the Operating Fund Budget, \$6 million in proffer monies funds the cost of debt service freeing up monies in the Operating Fund to fund new schools and facilities. The following table highlights the Construction Fund projects that are funded.

Capital Projects Funded Fiscal Year 2017

New Schools & Facilities

- Kilby Elementary Replacement
- Elementary School at Potomac Shores
- Additions at Belmont ES, Henderson ES, Neabsco ES
- Site acquisition funding for the 13th high school and an elementary school.

Repairs & Renewals

- HVAC Repairs
- Roof Repairs/Replacements
- Title IX Improvements
- Limited funding for technology and infrastructure projects.
- Limited funding for 7 and 14-year interval scheduled maintenance.

Fiscal Year Budget Comparison for All Funds

The table below includes the total budget by fund showing actual values for 2012-2013, 2013-2014, and 2014-2015,

the approved budget for 2015-2016, and approved values for 2016-2017 for comparison.

Fund	Actual 2012-2013	Actual 2013-2014	Actual 2014-2015	Approved 2015-2016	Approved 2016-2017
Operating	848,394,479	890,612,961	906,217,008	957,720,596	990,713,694
Debt Service	70,604,575	74,690,942	77,277,706	82,061,299	88,351,647
Construction	85,174,426	92,381,685	129,861,699	154,879,000	141,872,070
Food Services	38,543,924	37,518,592	40,108,089	46,688,238	50,111,937
Facilities Use	1,267,082	1,199,848	1,342,208	1,333,901	1,367,269
School Age Child Care Program	594,457	591,344	607,294	630,000	630,000
Warehouse	4,440,388	4,227,823	4,531,450	4,500,000	4,750,000
Self Insurance	6,580,961	3,734,219	4,610,286	5,132,615	5,319,343
Health Ins.	74,858,878	82,755,197	86,694,039	89,791,150	98,346,501
Governor's School @ Innovation Park	725,340	854,266	796,927	814,731	877,945
Regional School	39,458,683	41,400,205	44,992,089	52,339,016	51,300,000
Aquatics Center	0	0	0	0	2,266,235
Grand Total	1,170,643,193	1,229,967,082	1,297,038,795	1,395,890,546	1,435,906,641

School Board Funds

Other than the Operating Fund, the budget includes funds for the management of special activities and functions. The FY 2017 budget consists of the thirteen major funds under the control of the School Board.

Operating Fund

\$ 990,713,694; 10,302.50 positions

This fund provides for the day-to-day operations and maintenance of the schools and is funded primarily by county, state, and federal funds.

Construction Fund

\$141,872,070; 7.0 positions

This fund provides for all new facilities and most facility renovations and expansions. Funds are primarily from the sale of bonds.

Debt Service Fund

\$ 88,351,647; 0.0 positions

This fund pays principal and interest on bonds and loans sold to finance capital projects in the Construction Fund. County funds almost entirely support this fund.

Food Services Fund

\$50,111,937; 643.86 positions

This fund provides for all Food Services' operating and administrative costs. Food sales and federal/state subsidies primarily support this fund.

Health Insurance Fund

\$98,346,501; 6.0 positions

This fund pays claims and related expenses for the health care program. The primary sources of revenue are employer contributions paid by the other funds and employee contributions deducted from employee pay on a semi-monthly basis.

Kelly Center Cafeteria Fund

\$356,845; 5.0 positions

This fund provides for the operating costs of the cafeteria in the Edward L. Kelly Leadership Center. The sale of food in the cafeteria and catering primarily support this fund.

Aquatics Center Fund

\$ 2,266,235; 22.57 positions

The Aquatics Center Fund tracks costs associated to the operation of the aquatics center located on the same site as Colgan High School

Facilities Use Fund

\$1,010,424; 1.0 position

This fund accounts for revenues and expenditures collected from the use of schools by non-school organizations. Building rental fees support this fund. Revenue funds the position for managing the program and playground improvements at elementary schools.

Regional School Fund

\$51,300,000; 4.5 positions

This fund provides for the operation of the Northern Virginia Regional Program jointly operated by PWCS, Manassas City Schools, and Manassas Park City Schools. Tuition from the three school divisions supports the program that provides certain special education services.

Governor's School @ Innovation Park

\$877,945; 8.0 positions

This fund provides for the operation of the Governor's School jointly operated by PWCS, Manassas City Schools, Manassas Park City Schools, and George Mason University. The school offers selected juniors and seniors an advanced and intensive program in science, technology, engineering, and mathematics (STEM). Tuition from the three school divisions supports the school.

School Age Child Care Program Fund

\$630,000; 3.30 positions

This program provides adult supervised, high quality, affordable, before and after school care by private child-care providers. A flat-fee charged to the providers funds the program oversight.

Self-Insurance Fund

\$5,319,343; 5.0 positions

This fund pays claims and related expenses for workers' compensation and self-insured losses. Transfers from the Operating Fund supports the fund.

Warehouse Fund

\$4,750,000; 0.0 positions

This fund tracks the purchase of warehouse stock items from vendors and the sale of items issued to schools and departments. Revenues and expenses are predominately a result of operations of the warehouse function.

Informational Section

Five-Year Budget Plan

Since it is difficult, if not impossible, to address all county and School Division needs in a single year, a long-term approach to balance expenditures with anticipated revenues must occur. Working cooperatively, the School Board and the Board of County Supervisors developed and implemented a five-year budget plan. Under this agreement, the School Division will receive 57.23 percent of all general revenues available to the county in FY 2017.

In developing criteria for expenditure projections, service level standards were determined for support and instructional programs. Staffing ratios, current costs, and student membership growth were the basis for service levels. The service level standards break down expenditures into three basic categories: fixed costs not driven by the number of students; per pupil costs for programs directly related to the number of students; and capital projects. Service level standards adjust each year to reflect inflation, compensation changes, and the change in student membership.

The five-year cost of maintaining these service levels for programs, providing for new students and schools, and maintaining competitive salaries and benefits are calculated using assumptions for inflation and growth. Five-year projections are also determined for revenues. The five-year budget plan incorporates these expenditures and revenues to show whether there is a balanced financial plan or not.

What Is Included in the Five-Year Plan?

Current Programs and Services

- Annual adjustments for new students.
- A 2% adjustment for inflation in supplies and materials.
- A step or salary scale adjustment for employees in each year as funding permits.
- Funding for the 7,033 new students expected during the next five years.

Repairs & Renewals

- \$257,600 million in funding for repairs and renewals of older facilities.
- Funding for the infrastructure needed for technology improvements (Voice over IP phones, interactive whiteboards, radio upgrades) is inadequate.
- Reduced funding for the three-year renewal cycle of essential technology equipment used for instructional and support programs.

New Schools

Funding for debt service on \$461.7 million in construction bonds, start-up costs, and operating costs for new schools and additions:

- Three elementary schools, one middle school, one high school, and one alternative education school.
- Additions/expansions at ten current schools.
- Replacement of one elementary school.

Expenditure-Revenue Projections FY 2017 – FY 2021

(\$ in millions)

Description	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Expenditures					
Current Programs	1,031.9	1,066.9	1,093.8	1,107.8	1,135.4
New Students	5.8	17.2	33.8	47.0	62.0
Repairs & Renewals	31.4	29.5	46.4	56.2	66.0
New Schools	9.9	12.9	8.7	15.0	15.4
Total Expenditures	1,079.0	1,126.5	1,182.7	1,226.0	1,278.8
Revenues					
State/Federal/Other	550.6	578.8	611.3	632.3	663.5
County Transfer	528.4	547.7	571.4	593.7	615.3
Total Revenue	1,079.0	1,126.5	1,182.7	1,226.0	1,278.8
Surplus/(Deficit)	0.0	0.0	0.0	0.0	0.0

Five-Year Plan Balanced in Accordance with School Board Guidance of September 19, 2012

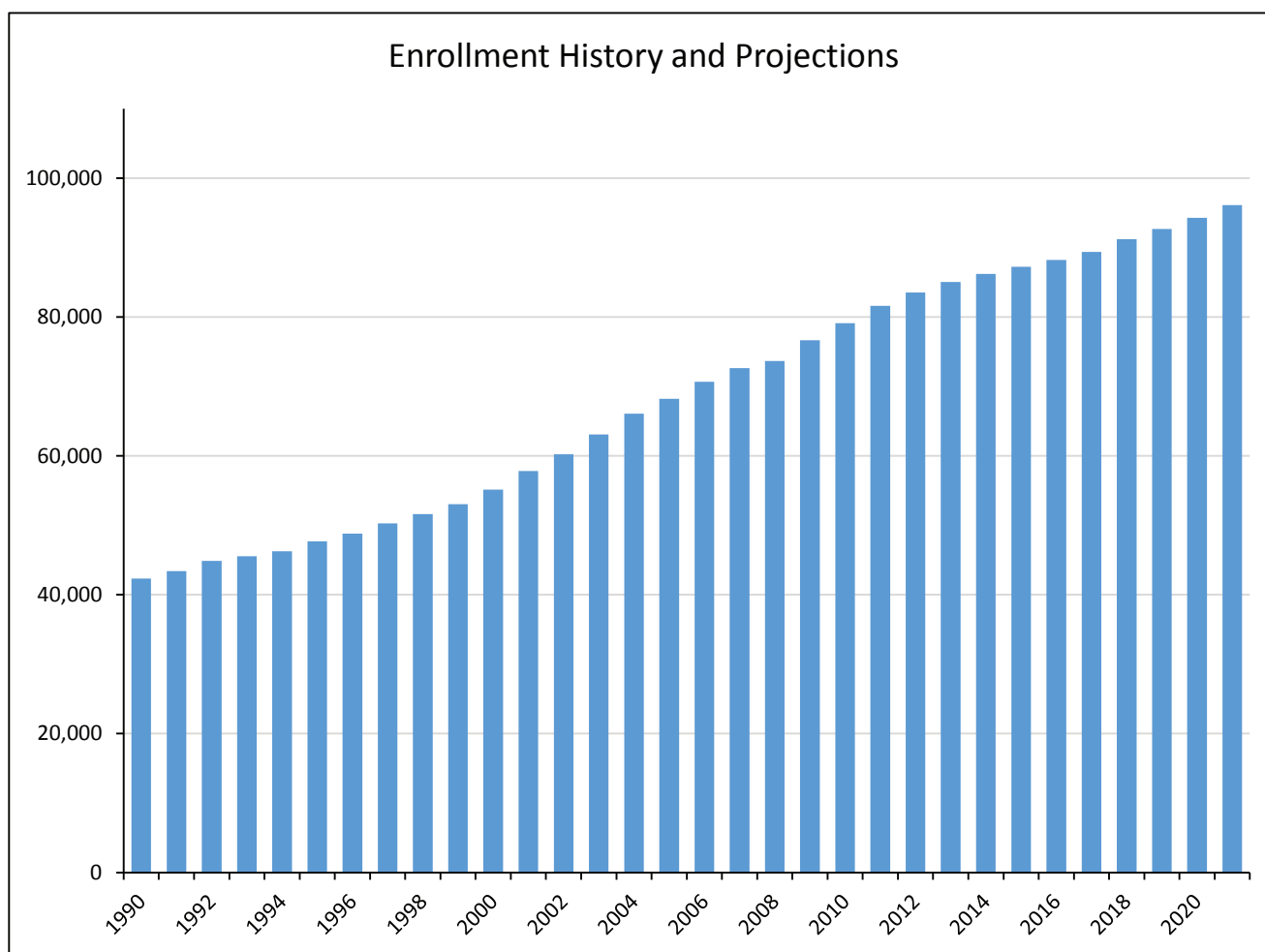
FY 2017 Trends and Forecasts

Student Enrollment

PWCS is the second largest of 132 school divisions in Virginia and one of the 40 largest school divisions in the country. The School Division provides services to over six percent of the state's student enrollment.

Historical Enrollment Growth

The graph below depicts the 27-year enrollment history and five projected years of PWCS. The School Division has seen steady growth over the last 10 years, at a rate of about 2.8% annually. The calendar year 2015 (FY 2016) enrollment for the School Division was 87,253; a year over year growth rate of 1.2%



Enrollment and Future Projections by Grade Level

Predicting future enrollment is important for long-range planning, budgeting, staffing, and predicting future building and capital needs. The forecasting methodology used to predict the number of students who will be enrolling in PWCS for the next 10 years is a combination of cohort progression method and student generation factors method, along with judgmental adjustment to fine-tune the forecasts. This combination of methods provides for very accurate forecasts and at the same time is relatively inexpensive to produce.

The table on the following page utilizes the enrollment projection tools to estimate the 2015-2016 school enrollments for each grade level in the School Division.

Enrollment and Future Projections by Grade Level

Grade Span	Grade	Actual 2014 -2015	Actual 2015 -2016	Projected 2016-2017	Change 2016-2017
Elementary School		39,920	40,070	40,512	442
	K	6,365	6,271	6,340	69
	1	6,529	6,675	6,749	74
	2	6,888	6,630	6,703	73
	3	6,913	6,899	6,975	76
	4	6,545	6,953	7,030	77
	5	6,680	6,642	6,715	73
Middle School		19,703	20,004	20,224	220
	6	6,441	6,724	6,798	74
	7	6,705	6,483	6,555	72
	8	6,557	6,797	6,871	74
High School		25,249	25,861	26,164	303
	9	7,240	7,162	7,248	86
	10	6,420	6,840	6,918	78
	11	5,706	6,016	6,084	68
	12	5,883	5,843	5,914	71
Special Education		1,337	1,318	1,316	(2)
Total		86,209	87,253	88,216	963

To estimate the state revenues and to calculate the school and central office allocations for the FY 2016-2017 budget, PWCS used the enrollment of 88,216 students.

Grade Span	Projected 2016-2017	Projected 2017-2018	Projected 2018-2019	Projected 2019-2020	Projected 2020-2021
Elementary	40,512	40,759	41,324	41,628	42,347
Middle	20,224	20,243	21,117	21,743	22,048
High	26,146	27,030	27,390	27,935	28,492
Special Education	1,334	1,349	1,364	1,381	1,400
Total	88,216	89,381	91,195	92,687	94,287
Annual Change	1.1%	1.3%	2.0%	1.6%	1.7%

Five -Year Enrollment Projections

Using enrollment projections models, the School Division projects a growth pattern over the next five years, at approximately 1.6% annually. The table above projects enrollment for the next five years by grade span.

Projected enrollments beyond 2015-2016 allow for long-range capital planning, such as planning for construction of additional schools, or additions to existing schools.

Demographic Changes

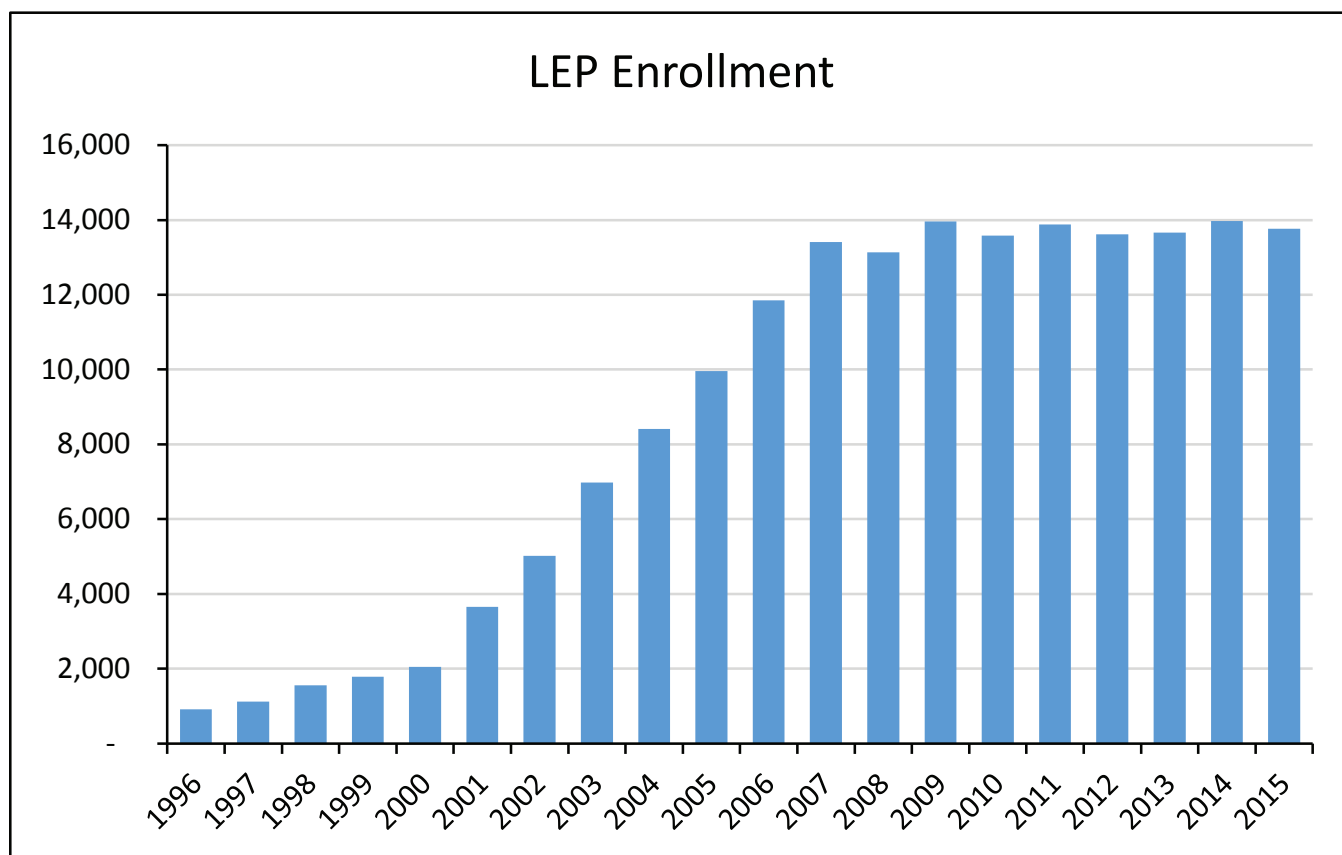
In addition to the increased number of students, the composition of membership growth has added to the operating costs. In the past five years, increases in special education, and non-English speaking programs generally require specialized instruction and smaller class sizes.

Limited English Proficient (LEP) Students

During the past five years, the rate of growth for students

receiving English for Speakers of Other Languages (ESOL) services has been .26%. The influx of language-minority students has slowed significantly.

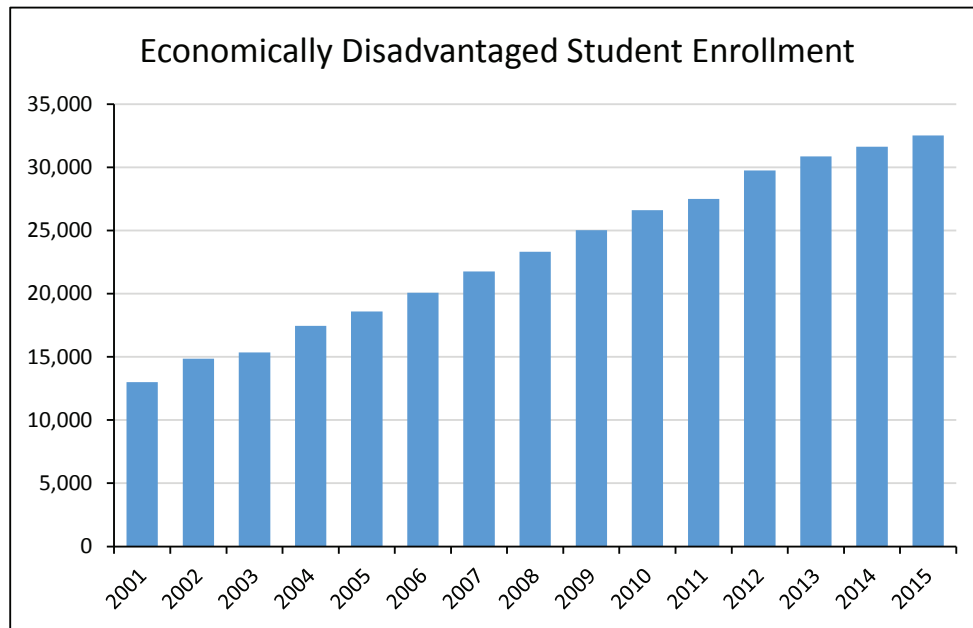
The graph below depicts LEP enrollments over the 1996 to 2015 period.



Note: LEP students are those who are receiving ESOL services. Those students in Post-Monitor status do not count as receiving services.

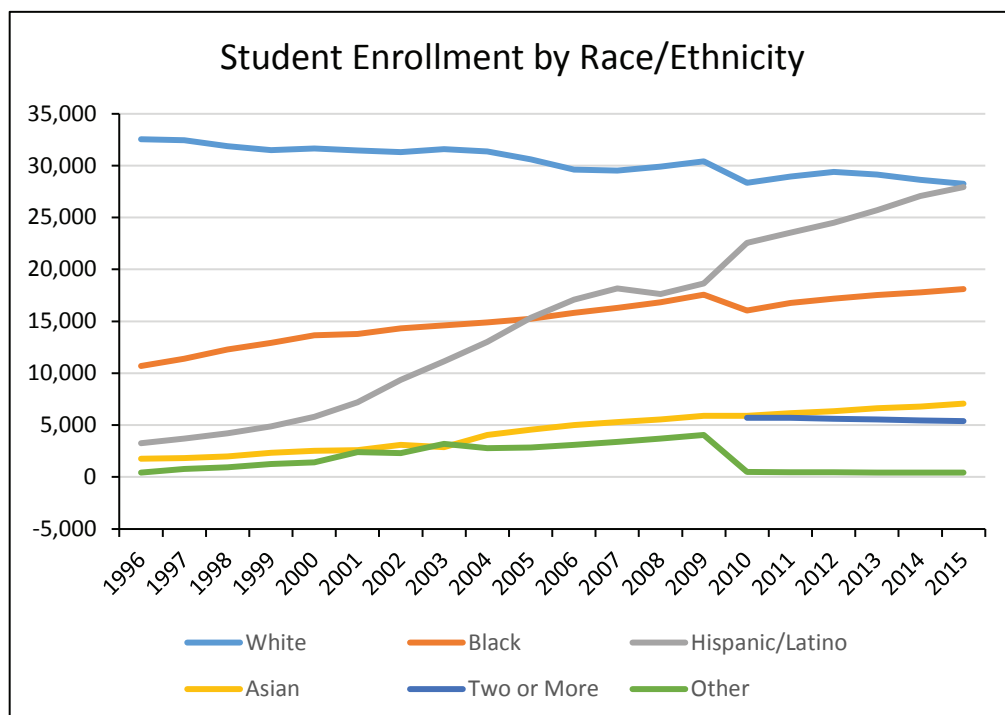
Economically Disadvantaged Students

Students eligible for free or reduced lunch programs have increased by about 4.50% during the past five years. In FY 2017, 32,713 students are expected to be eligible for free or reduced lunches. This means that more than one out of every three students will be participating in the free and reduced program. The graph below depicts the changes in the free and reduced lunch population over the last 15 years.



Student Diversity

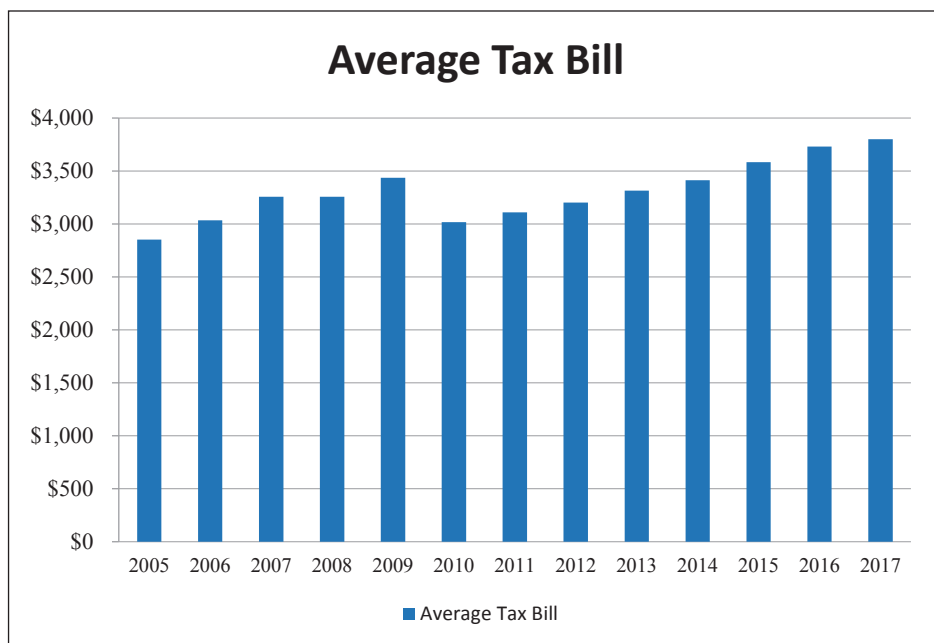
The School Division has undergone significant demographic changes over the last decade that includes the diversity of the student population. The chart below depicts the changes in diversity of the district enrollment over the last 20 years.



Local Taxes

In Virginia, school boards do not have taxing authority and are fiscally dependent on the local government. Prince William County Government collects tax revenue from local sources (i.e., property taxes, personal property taxes, local sales taxes, etc.) and then transfers a percentage of the revenue to PWCS. Working cooperatively, the School Division and the Board of County Supervisors created a revenue sharing agreement. Under this agreement, the School Division receives 57.23% of the county's general revenues in Fiscal Year 2017.

The real property tax is the single largest revenue source for Prince William County contributing approximately 66.5% of general revenues (FY 2015 actual). It is levied on all land, improvements and leasehold interest on land, or improvements (collectively called "real property") except that which has been legally exempted from taxation by the Prince William County Code and the Code of Virginia.



The table and chart on this page illustrate the real estate tax bill upon the average assessed value of a single residence in Prince William County. In FY 2017, the tax rate is held flat at \$1.122. As the chart shows, there will be a slight increase in the average tax bill.

Tax Year	Fiscal Year	Average Tax Bill	Real Estate Tax Rate	Average Assessed Value of a Residence	Percentage increase or decrease for		
					Tax Bill	Tax Rate	Assessed Value
2004	2005	\$2,852	\$1.070	\$266,502	9.19%	-7.76%	18.37%
2005	2006	\$3,035	\$0.910	\$333,510	6.42%	-14.95%	25.14%
2006	2007	\$3,257	\$0.758	\$429,745	7.31%	-16.70%	28.86%
2007	2008	\$3,257	\$0.787	\$413,898	0.00%	3.83%	-3.69%
2008	2009	\$3,437	\$0.970	\$354,333	5.53%	23.25%	-14.39%
2009	2010	\$3,017	\$1.212	\$248,946	-12.22%	24.95%	-29.74%
2010	2011	\$3,110	\$1.236	\$251,241	3.08%	1.98%	0.92%
2011	2012	\$3,201	\$1.204	\$265,841	2.93%	-2.59%	5.81%
2012	2013	\$3,316	\$1.209	\$274,283	3.59%	0.42%	3.18%
2013	2014	\$3,414	\$1.181	\$289,095	2.96%	-2.32%	5.40%
2014	2015	\$3,583	\$1.148	\$312,105	4.95%	-2.79%	7.96%
2015	2016	\$3,732	\$1.122	\$332,600	4.16%	-2.26%	6.57%
2016	2017	\$3,799	\$1.122	\$338,587	1.80%	0.00%	1.80%

Personnel Resource Changes

Position	FY 2016	FY 2017	Change
School Board Member	8.0	8.0	0.0
Superintendent	1.0	1.0	0.0
Associate Superintendent	10.0	10.0	0.0
Director	14.0	15.0	1.0
Supervisor	62.0	61.0	-1.0
Administrative Coordinator	102.0	103.5	1.5
Legal Counsel	1.0	1.0	0.0
Principal	95.0	96.0	1.0
Assistant Principal	154.0	155.4	1.4
Teacher on Admin. Assignment	61.1	73.4	12.3
Teacher, Classroom	5,700.7	5,902.7	202.0
Librarian	113.0	117.0	4.0
Counselor	221.7	227.1	5.4
Social Worker	49.6	49.6	0.0
Psychologist	48.6	50.6	2.0
School Nurse	86.0	88.5	2.5
Diagnostician	14.0	15.0	1.0
Support Professional	28.0	32.8	4.8
Teacher Assistant	640.8	645.4	4.6
Student Attendant	0.0	0.0	0.0
Cafeteria Aide	43.0	45.2	2.2
Aide, Bus	153.9	156.4	2.5
Attendance Personnel	11.0	12.0	1.0
Technician	55.0	55.0	0.0
Home-School Coordinator	9.6	9.7	0.1
Coordinator	1.0	1.0	0.0
Specialist	247.4	259.4	12.0
Secretarial/Clerical	653.6	668.5	14.9
Maintenance Personnel	171.0	171.0	0.0
Bus Drivers	720.1	693.9	-26.2
Garage Employee	48.0	48.0	0.0
Bus Service Attendant	11.0	11.0	0.0
Custodian	476.7	489.4	12.7
Warehouseman	29.0	29.0	0.0
Total Positions	10,040.8	10,302.5	261.7
Total Pupil Enrollment	87,500	88,216	716

The chart at left shows the authorized positions by full-time equivalent (FTE) in the Operating Fund Approved Budget for the fiscal years indicated. The change (increase/decrease) shows the number of positions between years. The total number of projected student enrollment is also included for reference.

The increases in classroom teacher reflect the fact that the Division is growing. This number is also a function of the fact that the Division has one of the highest student/teacher ratios in the state.

In FY 2017, personnel for the two new schools opening in the fall of 2016 were staffed:

- Colgan H.S. 128.60 FTEs
- Kyle Wilson E.S. 65.04 FTEs

In addition, the Board's priority to reduce class size was funded at 36 additional FTEs at the 10th, 11th, and 12th grade core classes, and 16.0 FTEs at the 8th grade level.

Changes in Debt

Debt

Debt provides the current resources to build new schools, additions, and renovations and repayment (with interest) must occur in the future. This debt (borrowing) commits future Operating Fund budget transfers to the Debt Service Fund (to pay the principal and interest). Long-term borrowing is appropriately done for long-life capital facilities since student enrollment growth requires expanded public-capital infrastructure (schools), often well before an associated expansion of revenues (tax collection).

Planning and Accounting

The School Division's Capital Improvements Program (CIP) is the management tool used for planning the capital improvements projects needed to house students adequately. The School Division's Construction Fund accounts for the resources used for the acquisition and construction of major capital facilities. The sale of bonds primarily funds the Construction Fund.

Changes in Debt Service

The structure of most debt service payments made by the School Division is over 20 years with level principal payments, thereby reducing the debt service for existing bonds annually. The sale of new bonds that require additional principal and interest payments and/or by the retirement (pay-off) of any existing bonds drives significant changes in debt service for any given fiscal year. To increase debt spending, the School Division needs the approval of the Board of County Supervisors (BOCS). The BOCS also sets the debt capacity that limits the amount of funding available to the School Division for new schools and construction each fiscal year.

Debt Management Policy

Proper debt management provides a locality and its citizens with fiscal advantages. The state does not impose a debt limitation on the county. However, the BOCS adopted a debt policy to ensure that no undue burden is placed on the county and its taxpayers. To manage the debt properly, the policy states in part, that the county will maintain a high credit rating in the financial community and will not use debt financing to fund current operations. These two policy statements are to assure the county taxpayers that the County government is well managed and financially sound, and to obtain the lowest possible borrowing costs (interest rates).

Existing Debt

Total existing debt prior to FY 2017 for the School Division was \$793.2 million.

Future Debt

Bond sales not to exceed \$85 million to finance new and renovated facilities to provide capacity needed to meet increased demands due to student population growth in FY 2017.

Trends

According to the Five-Year Plan, the School Division anticipates the bond sales at \$461.7 million between FY 2017-2021 to finance new schools, additions, replacements and renewal and repair projects.

Prince William County and the School Division are constrained to limiting tax supported debt service expenditures for all debt at 10 percent of annual revenues. If current trends hold true, PWCS will not reach its county mandated debt service limit of 10 percent in the 5-year plan period. Management will maintain a close eye on rates and market conditions to ensure this debt limit is not exceeded.

Benchmark Data

Cost-Per-Pupil

Cost-per-pupil calculations provide an overall view of the cost of programs used to compare how school divisions spend their funds. The division of the total operating budget by the number of students computes a Divisionwide cost-per-pupil, which includes both general and special education. For FY 2017, the average cost-per-pupil for PWCS will be about \$11,230.

Per-pupil cost figures provide a good perspective of the cost of instructional programs as well as a measure of comparison to previous years, state and federal averages, and surrounding jurisdictions. PWCS has traditionally maintained a cost-per-pupil lower than many other school divisions. In FY 2016, the PWCS cost-per-pupil ranked tenth among the 10 reporting school divisions in the Washington Area Boards of Education (WABE).

The cost-per-pupil also compares the costs in PWCS to similar school divisions across the United States. The Educational Research Service (ERS) compiles a comparison of per-pupil costs for PWCS with similar reporting school divisions in the nation. The most recent comparison showed

that PWCS commits more of its financial resources to instructional services and less of its resources to support operations than most school divisions.

The cost-per-pupil for special education students is higher than for other programs, due primarily to the lower pupil-teacher ratios. When a student does not enroll in special education but rather enrolls in the general education, a net special education cost-per-pupil calculates. For FY 2017, the additional net cost-per-pupil (self-contained) for special education is \$14,480. The net additional cost for students served in the English for Speakers of Other Languages program is \$1,848.

Teacher Cost Comparison

The chart below compares the salary and benefits costs of a teacher position with a hypothetical salary of \$65,000 plus benefits and the cost of a teacher using the actual average teacher salary plus benefits for Prince William County Public Schools and surrounding school districts. Source: WABE Guide, FY 2016.

Cost-Per-Pupil Comparison FY 2016	
Arlington	\$18,616
Falls Church City	\$18,032
Alexandria City	\$16,561
Montgomery (MD)	\$15,341
Fairfax County	\$13,718
Prince Georges (MD)	\$12,992
Loudoun County	\$12,700
Manassas City	\$12,393
Manassas Park City	\$11,143
Prince William County	\$10,724

Source: FY 2016 WABE Guide

School Division	FY 2016 Annual Employer Cost for Hypothetical Teacher Salary of \$65,000 plus district's benefits	FY 2016 Annual Employer Cost for Average Teacher Salary plus district's benefits plan
Alexandria City	\$96,553	\$108,176
Arlington County	\$92,220	\$108,368
Fairfax County	\$96,021	\$99,367
Falls Church City	\$95,685	\$109,934
Loudoun County	\$98,968	\$99,687
Manassas City	\$93,630	\$92,540
Manassas Park City	\$92,646	\$83,514
Montgomery County, MD	\$97,697	\$111,860
Prince George's County, MD	\$91,623	\$93,726
Prince William County	\$93,913	\$93,318

Source: Washington Area Boards of Education (WABE) Guide, FY 2016.

Average Class Size

This chart compares the average class size for students per classroom teacher and students per teacher-scale position for Prince William County Public Schools and surrounding divisions.

Students per Classroom Teacher ¹				Students per Teacher-Scale Position ²		
School Division	Elementary	Middle	High	Elementary	Middle	High
Alexandria City	16.5	22.5	26.0	8.7	12.5	13.5
Arlington County	19.6	20.1	19.6	9.3	15.8	16.6
Fairfax County	22.3	24.6	25.8	14.6	20.3	21.2
Falls Church City	22.7	24.2	19.9	13.3	17.0	13.8
Loudoun County	22.0	25.1	27.8	13.9	21.3	24.0
Manassas City	21.7	23.9	26.1	10.5	14.0	15.1
Manassas Park City	18.0	26.1	26.8	11.8	18.7	20.3
Montgomery County	19.6	26.1	27.8	14.1	22.2	24.3
Prince George's County	N/A	N/A	N/A	N/A	N/A	N/A
Prince William County	22.7	29.6	30.3	17.3	22.0	23.6

Note: Chart excludes teachers and students in pre-K, kindergarten, alternative schools, and self-contained special education.

Source: WABE Guide, FY 2016.

¹ Classroom teachers are positions used to determine class size.

² Students per teacher-scale positions include classroom teachers and other teachers such as ESOL/ESL, librarians, reading, coaches, mentors, music, art, physical education, etc.

Student-Teacher Ratio

This chart compares the Approved FY 2016 Budgeted Ratios of Students Per Teacher for Prince William County Public Schools and surrounding school divisions. Source: WABE Guide, FY 2016.

School Division	Kindergarten	Elementary	Middle	High
Alexandria City ¹	22.0	Grades 1-2: 24.0 Grades 3-5: 26.0	n/a	n/a
Arlington County	23.0	Grade 1: 20.0 Grades 2-3: 22.0 Grades 4-5: 23.0	23.4	25.4
Fairfax County ²	26.8	26.8	27.4	30.5
Falls Church City	22.0	22.0	24.0	24.0
Loudoun County ³	23.0	23.0	23.6	26.9
Manassas City	23.0	Grades 1-3: 23.0 Grades 4-5: 28.0	28.0	28.0
Manassas Park City	19.0	Grades 1-3: 19.0 Grades 4-5: 24.0	24.0	24.0
Montgomery County MD	19.0	22.0	25.4	25.7
Prince George's County, MD ⁴	n/a	n/a	n/a	n/a
Prince William County	24.0	Grades 1-3: 24.0 Grades 4-5: 25.0	21.0	21.3

¹ Alexandria City does not allocate positions based on staffing ratios for middle and high school classrooms.

² Fairfax County staffing ratios also take into account the number of students eligible for free and reduced price meals and ESOL services.

³ Half Day Kindergarten student to teacher ratio is 23:1. Full day kindergarten is 25:1

⁴ Due to the implementation of Student Based Budgeting (SBB), Prince George's student: classroom teacher ratios are not instituted. SBB gives principals the autonomy to allocate staff based on the students enrolled and the specific needs of those students.

Organizational Section

The Organizational Section includes the Prince William County School's organizational and management structure, organization chart, the policies and procedures governing the budget development process, the School Division's Strategic Plan and Assessment Report.

The narrative which describes the organizational and management structure includes an overview of the School Division, the direction of the School Division, and the principles of budget administration and accounting management. The background, objectives, assumptions, and budget projections are contained in the School Division's five-year budget plan. In addition, descriptions of budget development, approval and amendment processes, and the budget development calendar are included within this section. The Strategic Plan contains the Division's goals, objectives, and performance measures.

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Prince William County

Regional Perspective

Prince William County is located in Northern Virginia, approximately 35 miles southwest of Washington, D.C. The County encompasses an area of 348 square miles, 18.7% of which is federally owned land.

Prince William's location in the Metropolitan Washington, D.C. area and the availability of excellent transportation in the region is a catalyst for growth in the County which continues to provide numerous economic advantages. Interstate 95 and U.S. Highway 1 connect the County with Washington, D. C. to the north and Richmond, Virginia to the south. Interstate 66 connects the western portion of the County with Washington, D.C. to the east and Interstate 81 to the west. The Route 234 Bypass links Interstate 66 in the west with 7,000 acres designated for industrial and commercial growth. Prince William Parkway includes a new interchange on Interstate 95 and prime development locations through the eastern portion of the County.

The County has a number of freight and passenger rail service alternatives available to its citizens and businesses. CSX and Norfolk Southern Railway provide freight service to the County. Amtrak passenger trains provide inter-city service to points up and down the Eastern seaboard from stations in the Town of Quantico and the City of Manassas. The Virginia Railway Express provides passenger service to and from the District of Columbia from four stations within the County.

Dulles International Airport, Reagan National Airport, and Manassas Municipal Airport, a regional facility, provide air transportation within easy access of Prince William County.

Local Government

Prince William County Government has exercised local governing powers granted by the Virginia General Assembly in 1730. Since 1972, Prince William County has had the County Executive form of government. Under this form of government, an eight member Board of County Supervisors has full power to determine the policies covering the financial and business affairs of the County government. The Board appoints a County Executive to act as the County government's chief administrative officer and to execute the Board's policies. The Board also appoints a County Attorney and several separate Boards and Authorities to administer the operations of certain services. The County provides a full range of local government services including police, fire and rescue, court services, education, development administration, library, water and sewer services, park and recreational services, health and social services, public improvements, planning and general administration.

Organizational and Management Structure

The School Division

The Prince William County Public School (PWCS) Division operates as a fiscally dependent agency of Prince William County Government to provide a free and appropriate education to the children of the County's residents.

An eight member Board of County Supervisors is charged by state law with the approval of the School Division's budget, which may be approved in total, or by state-determined expenditure categories. The Prince William Board of County Supervisors has traditionally approved the School Division's budget in total.

The School Division is governed by an elected eight-member School Board, which is responsible for the School Division's financial matters as an agency of the appropriating body for the County, the elected eight-member Prince William Board of County Supervisors.

As a fiscally dependent entity, the School Board is required by state law and county policy to maintain financial statements in accordance with generally accepted accounting principles and to abide with those laws and policies that determine fiscal accountability.

The School Board appoints the Superintendent of Schools. The Superintendent is responsible for the day-to-day operations of the School Division. The School Division's organizational chart is included within this section and presents the structure of the administrative positions in Prince William County Public Schools.

The School Division operates a total of 97 school buildings for its 88,216 students in grades pre-kindergarten through twelve (preK-12). The Division's students live within the boundaries of the County with the exception of those who reside within the independent cities of Manassas and Manassas Park.

The School Division has many academically rigorous specialty programs open to all county students based on an application process which co-exist with the comprehensive education program offered in all schools.

The School Division has 59 elementary schools, 2 traditional schools, 16 middle schools, 12 high schools, 3 special education, 2 alternative schools, 1 Governor's School, 1 World Language Center, and 1 K-8 school. The elementary schools house kindergarten through fifth grade, the traditional schools house grades one through eight, the middle schools house grades six through eight, and the high schools house grades nine through twelve. All schools in the Division are managed through site-based management.





Direction of the School Division

The Prince William County Public School Division developed a Strategic Plan that serves as a road map for employees as they focus on the continuous improvement of student achievement. Our Strategic Plan provides a clear direction for the School Division through its vision, mission statement, goals, and performance measures. The newly revised plan which includes our 20/20 Vision for all graduates will be implemented from 2016 to 2020.

A central instructional focus for 2016-17 is closing the achievement gaps between groups of students in reading and math. We will continue to emphasize the importance of improving literacy in all disciplinary content areas through directly teaching the specialized ways of reading, writing, speaking, understanding, and thinking used in each academic discipline. This includes building background knowledge, increasing academic vocabulary, and employing critical thinking and problem solving strategies. We are committed to providing an inclusive environment whereby research-based practices are used to support and enhance the academic and social learning of ALL students resulting in all graduates being Future Ready and prepared to compete in the 21st Century Global Community.

The Strategic Plan is included later in this section of the budget document and is also on the School Division Web site at www.pwcs.edu. The Strategic Plan is the Division's road map for providing a World-Class Education through both the Prince William County Curriculum and the Virginia Standards of Learning (SOL). The Standards of Accreditation (SOA) link statewide accountability tests to the Standards of Learning.

The Strategic Plan sets high expectations for student achievement and provides for the equitable access to challenging learning opportunities that further increase achievement. It establishes a teaching, learning, and work environment that is collaborative, safe, caring, and values human diversity. The plan recognizes the importance of family, community, and employee engagement in creating an environment that is focused on improved student learning and work readiness. Finally, the plan supports the goal of an aligned and integrated organizational system. It provides for a highly qualified, diverse staff through a focus on

recruitment, ongoing professional development, competitive compensation, and retention. The Strategic Plan serves as a guide for the Prince William County Public School Division to continue our journey to become a World-Class School Division.

To accomplish the goals of the Strategic Plan and to increase student achievement, in 2016-17 the instructional focus will continue to emphasize teaching literacy in all disciplinary content areas. We will work collaboratively to ensure that students are engaged in learning tasks that are aligned to the learning targets. All instruction is expected to integrate technology, be engaging, differentiated, rigorous, and culturally responsive. Providing an inclusive environment and utilizing research-based practices for special populations (students with disabilities, ESOL students, and gifted students) in the general education classroom; and building Healthy Communities, Healthy Youth, while promoting wellness is a priority. Our Division is a Professional Learning Community. As such, our school Collaborative Learning Teams are using data and employing continuous improvement practices to build teacher capacity, increase student learning, close all student achievement gaps and ultimately accomplish the instructional goals and focus of the School Division.

We offer a range of diverse professional development opportunities to support each of the areas of focus and to ensure that all teachers are highly qualified. Our Collaborative Mentoring Program utilizes a cooperative and coordinated approach to support new teachers. In all schools, the Mentor Teacher Program provides each teacher new to Prince William County with an experienced teacher mentor who assists this teacher in acclimating to the teaching profession and to the culture of the Prince William County Public School Division. In addition, each individual school develops a professional development plan for its teachers based on teacher needs and student achievement. Individual schools may also participate in school wide professional development programs such as Positive Behavioral Interventions and Supports, and Olweus Bullying Prevention.

A three year Assistant Principals' Leadership Academy trains new assistant principals in the leadership skills and knowledge they will need in order to be effective administrators and leaders. In addition, the Educational Leaders' Induction Seminars provide valuable new learning and support to new principals during the first and second year of their principalship.

There is a continuing emphasis on student performance in reading and mathematics at the elementary, middle, and high school levels. Every elementary and middle school

has a Reading Specialist. A comprehensive literacy plan is in place at all grade levels that incorporates professional development to build teacher capacity. A blended approach to teaching mathematics is implemented at the elementary level. Full-day kindergarten is provided to all kindergarten students.

At the high school level, improved preparation for the Scholastic Aptitude Test (SAT) is emphasized. In order to accomplish this, the PSAT is administered at no cost to all students in grades 10 and 11 in October, and SAT online tutorials are available for students in grades 9-12. The School Division funds the cost of all Advanced Placement, International Baccalaureate, and Cambridge Programme Advanced International Certificate Examinations as well as externally moderated CTE exams.

Formative assessments are a part of the culture of the School Division. Results are analyzed and utilized at the Division, school, and teacher levels in order to modify instructional practices based on student needs, and to support continuous improvement throughout the school year.

In an effort to ensure that schools are safe and healthy for all students, Bullying Prevention, Suicide Prevention, and Positive Behavioral Interventions and Supports are implemented in schools across the Division. Healthy Community, Healthy Youth programs are in place at all high schools and are reaching to middle and elementary schools.

The Office of Student Management and Alternative Programs (OSMAP) offers flexible and viable options for students who need additional educational options in order to be successful, as well as options for students who want to take advantage of other educational opportunities. Night school, summer school, the Virtual High School, and the GED program continue to offer educational opportunities to students beyond the school setting and the school day. If graduation requirements are completed during the summer, students participate in a formal graduation ceremony in August. This graduation ceremony includes students in the Adult Education Program as well as the Non-traditional Education Program.

Specialty Programs have been established at the elementary, middle, and high school levels to provide additional academic choice for PWCS students. Specialty programs are not intended to replace the comprehensive instructional program and curriculum of the School Division. These programs have been developed to provide additional choice and opportunities for students and their parents within the structure of our School Division. At the elementary level, six programs have been established for world language in the elementary school. Two science

and mathematics programs serve students in grades four and five. Eight elementary schools have been designated to implement the International Baccalaureate Primary Years Programme; three have achieved IB World School status, one is in the authorization phase, and four are in the consideration phase. At the middle school level, there are three world language programs, three mathematics and science programs, and three Middle Years International Baccalaureate Programmes. In addition, the School Division has two traditional schools serving students in grades one through eight. Each high school offers a specialty program. Two schools offer the Cambridge Programme, two schools offer the International Baccalaureate Programme, and two schools offer an Information Technology Program. Other high school specialty programs include a Center for the Fine and Performing Arts, a Center for International Studies and Languages, a Center for the Environmental and Natural Sciences, the Advanced Placement Scholars program, and a Biotechnology Center. High school students may also apply for the regional Virginia Governor's School for Science and Technology at Thomas Jefferson High School.

In 2016-17, The Governor's School @ Innovation Park, a collaborative venture with Manassas City Public Schools and Manassas Park City Public Schools in cooperation with George Mason University, continues to serve selected juniors and seniors in an advanced and intensive program in science, technology, engineering, and mathematics. Classes are held in the morning at George Mason University's Prince William Campus, and the students return to their base schools in the afternoon.

Starting September 1, 2010, the School Age Child Care office and program (SACC), transitioned to the School Division. While the SACC office awards contracts to private child-care providers for the operation of the SACC and Next Generation programs. The SACC program takes place at 56 Prince William County elementary schools and it offers adult-supervised, high quality, affordable before and after school care. The Next Generation middle school program is located at seven middle schools. It is designed to help our parents and engage our middle school students and offers a place for middle-schoolers to safely navigate the adolescent years and prepare for success in high school, college and beyond.

The School Division continues to expand its digital learning initiatives, which enable students to recover or catch up on academic credits so that they can graduate on time. Digital learning and dual enrollment are also providing opportunities for students to earn college credit and for students with schedule challenges to take required courses for graduation. Computer-Based Instruction (CBI) is being

used with eligible students who have special needs and selected students who have been expelled or are on long-term suspension.

The School Board also approves a ten-year Capital Improvements Plan (CIP) annually to provide citizens and staff with a plan for school construction and major maintenance projects over the coming ten years. This plan further provides school and county staff a plan for anticipated debt due to the issuance of construction bonds or loans from the state Literary Fund. A summary of the CIP

is included within this document as part of the Construction Fund budget information.

To complement the School Division's Strategic Plan and long-range planning efforts of the Capital Improvements Plan, a five-year budget plan was instituted during the 1996-97 school year to address the increasing costs for student membership growth as well as the rate of inflation. A description of the five-year budget plan is included in this section.

Specialty programs provide additional choice and opportunities for elementary, middle, and high school students and their parents within the structure of our School Division. In addition, high school students may apply for The Governor's School @ Innovation Park, an intensive program for juniors and seniors in science, technology, engineering, and mathematics.

Budget Requirements

The Prince William County School Board budget process involves three phases:

Phase I - Section 22.1-92 of the Code of Virginia requires the Division Superintendent to prepare an estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the division. The estimate is required to be allocated for each major classification prescribed by the State Board of Education. Section 22.1-115 of the Code of Virginia states “the Board shall prescribe the following major classifications for expenditures of school funds: (i) instruction, (ii) administration, attendance, and health (iii) pupil transportation, (iv) operation and maintenance, (v) school food services and other non instructional operations, (vi) facilities, (vii) debt and fund transfers, and (viii) contingency reserves.”

Upon preparing the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools division, each division superintendent shall also prepare and distribute, within a reasonable time as prescribed by the Board of Education, notification of the estimated average per pupil cost for public education in the school division for the coming school year to each parent, guardian, or other person having control or charge of a child enrolled in the relevant school division, in accordance with the budget estimates provided the local governing body or bodies.

The Superintendent’s proposed budget is based on budget requests prepared by administrative and supervisory staff. The Superintendent also receives input from the School Board, employee associations, and advisory boards in formulating the budget proposal. Citizen input is provided via a public forum early in the budget process. After the Superintendent’s budget is made public, the School Board conducts a public hearing on the proposed budget.

Phase II - The School Board is required by state law (VA Code Section 22.1-92) to conduct a public hearing on the proposed budget to receive the views of citizens. A school board shall cause public notice to be given at least ten days prior to any hearing by publication in a newspaper having a general circulation within the school division. The School Board also holds several work sessions on the proposed budget and modifies the proposed budget if necessary.

Phase III - The Prince William County Board of Supervisors (BOCS) is required by state law to approve a School Board appropriation. The Code of Virginia governs the budget process in Prince William County. Sections

15.2-516 and 2503 require the County Executive to submit a proposed budget to the Board of County Supervisors (BOCS) no later than April 1 for the upcoming fiscal year; the County’s fiscal year runs from July 1 to June 30. The proposed budget includes all projected expenditures, including the transfer to the School Division, and must be balanced against projected revenues. Once presented, the BOCS undertakes an extensive review and public comment period prior to final budget adoption.

Sections 15.2-2506, 58.1-3007, and 58.1-3321 of the Code of Virginia govern the public notice requirements that guide the County’s budget review and public comment period. After receipt of the proposed budget, the first BOCS action is to authorize the advertisement of the proposed tax and levy rates. Once the proposed rate is advertised, the BOCS can adopt lower tax and levy rates, but cannot, without additional advertisement, adopt higher rates. The timing of the advertisement is tied to the amount of increased revenue anticipated by the proposed rate. The Code also requires the BOCS to hold public hearings on the proposed budget and the proposed tax and levy rates to collect public comment.

In order to ensure teacher contract continuity, the Schools budget must be adopted by May 1st of each year. This mandate impacts the County’s schedule because the final budget includes the transfer to the Schools. It has been the BOCS’ practice to adopt the final budget in April of each year to provide the continuity required by the mandate.

Policies for Budget Preparation

The County follows a series of policies to guide the development of the annual budget. The application of these policies promote a consistent approach to budgeting that allows the community to compare the proposed budget to previous budgets.

Prince William County Adopted Policies and Practices

Principles of Sound Financial Management

The County has a longstanding commitment to sound financial management. In 1988, this commitment was codified into the Principles of Sound Financial Management, a document that is regularly reviewed and updated to ensure continued usefulness as a guide for decision making. The document was recently amended in March 2016. The consistent and coordinated approach to decision making provided by the Principles has enhanced the County’s image

and credibility with the public, bond rating agencies and investors, and is reflected in the County's three AAA bond ratings. Three factors make this prudent financial planning imperative:

- Public demand for services and facilities in a rapidly urbanizing environment tend to escalate at a higher rate than population growth and revenues;
- State and federal mandates for services and standards are often not accompanied by sufficient funds to meet the required service levels and standards; and
- Changes in national and local economic conditions can impact the County's revenue base.

Debt Management Policy Statement

Proper debt management provides a locality and its citizens with fiscal advantages. The State does not impose a debt limitation on the County; however, a debt policy has been adopted by the BOCS to ensure that no undue burden is placed on the County's taxpayers and provide policy guidance to staff. Specific language in the administrative policy provides the framework to limit the use of debt in Prince William County:

Policy V - Debt Management: Annual net tax support debt service expenditures shall not exceed ten percent (10%) of annual revenues and total bonded debt will not exceed three percent (3%) of the net assessed valuation of taxable real and personal property in the County.

Five-Year Plan

One of the financial principles is relatively unique and especially relevant to budget preparation - the requirement to prepare a balanced Five-Year Plan - and deserves additional attention. By local code, the County is required to prepare not only a balanced annual budget, but also a balanced Five-Year Plan. The primary benefit of this requirement is that the community cannot fund a new initiative (staffing, facilities, program or compensation adjustment) if it is not affordable throughout the full five years of the budget plan. Adopting a Five-Year Plan provides a longer-term picture of the County's financial future and provides a longer planning window for both the County and the Schools. This process also facilitates community conversations about what services and programs are desired, as well as what the community is willing to fund. This Five-Year Planning process led to the creation of a revenue stabilization reserve that can be used to smooth revenue shortfalls during economic downturns. Over the past two decades, the balanced Five-Year Plan has proven to be an effective financial control tool for the BOCS, the organization and the community.

County/Schools Revenue Sharing Agreement

The BOCS and the School Board have been partners in protecting the fiscal health of the County, as evidenced by the revenue sharing agreement in place since 1988. The original agreement allocated 56.75% of the County's general revenues to the Schools and 43.25% to the County government. This agreement was modified in 2004 to exclude recordation tax from the split, and again in 2013 with the adoption of the FY14 Budget to allocate 57.23% of general revenues (excluding recordation tax) to the Schools and 42.77% to the County government.

The revenue sharing agreement has been the foundation for the County and Schools five year operating and capital plans, allowing both organizations to program projected revenues with a high degree of certainty. Each organization's Five-Year Plan is updated annually to reflect the most recent revenue assumptions.

Strategic Plan

PWC recognized the value of strategic planning in the early 1990's as the BOCS looked for a way to achieve the results identified in the County's first Commission on the Future Report (the first Future Report). The Commission on the Future, established in 1989, created a 20 year vision for the County rich with opportunities for growth and desired community assets. In 1992, the BOCS adopted the 1992-1995 Strategic Plan, identifying specific goals, outcomes, and strategies for that four year period. That first plan, and each subsequent plan, covered a four year period tied to the BOCS term of office. The County codified strategic planning in 1994 by adding it to the Principles of Sound Financial Management.

The County adopted the 2013-2016 Strategic Plan in January 2013. This sixth PWC strategic plan is based upon the 2030 goals of the County's Comprehensive Plan and the second Future Report, both of which provide perspectives on where the community should be in 2030. The Comprehensive Plan goals relate to the physical makeup of the community and the infrastructure necessary to support that, while the second Future Report addresses social and civic, as well as physical, goals. The Plan does not anticipate that the goals of the Comprehensive Plan or the second Future Report can be achieved during this four-year period. The 2013-2016 Strategic Plan is one of six plans that will build upon each other to achieve those long-term goals by 2030.

The 2013-2016 Strategic Plan provides budget guidance by highlighting those areas critical to the continued success of

the community. The following vision and goals summarize the Strategic Plan:

Prince William County will be a community of choice with a strong, diverse economic base, where individuals and families choose to live and businesses choose to locate.

- **Economic Development** - The County will provide a robust, diverse economy with more quality jobs and an expanded commercial tax base.
- **Education** - The County will provide an educational environment rich in opportunities to increase educational attainment for workforce readiness, post-secondary education, and lifelong learning.
- **Human Services** - The County will provide human services to individuals and families most at risk, through innovative and effective leveraging of state and federal funds and community partnerships.
- **Public Safety** - The County will maintain safe neighborhoods and business areas and provide prompt response to emergencies.
- **Transportation** - The County will provide a multi-modal transportation network that supports County and regional connectivity.

Progress toward the overarching goals and the related community outcomes, as well as the status of the various strategies, are reported to the community on an annual basis. The status of the outcomes will be used to determine whether resource adjustments should be made through the annual budget process. The 2017-2020 Strategic Plan is under development, with adoption scheduled for January 2017.

Comprehensive Plan

Since 1974, PWC has had a Comprehensive Plan that provides general guidance to land use and the location, character and extent of supporting infrastructure and public facilities for a 20-year period. In accordance with State law, the Comprehensive Plan is reviewed every five years and updated as conditions or community expectations require new or different action strategies. The current Comprehensive Plan has 15 elements - Community Design, Cultural Resources, Economic Development, Environment, Fire & Rescue, Housing, Land Use, Libraries, Parks/Open Space/Trails, Police, Potable Water, Sanitary Sewer, Schools, Telecommunications, and Transportation. Each element states the community's goal for that specific area and the recommended action strategies to achieve that goal. A major implementation tool for the Comprehensive Plan is the annual capital budget and the six-year Capital Improvement Program.

Capital Improvement Program

Each year in conjunction with the budget, the BOCS adopts a six year Capital Improvement Program (CIP). The CIP identifies those capital improvements and construction projects that should be funded over the next six-year period to maintain or enhance County assets and service delivery. All funding sources are identified, and the resources necessary are accounted for in the capital projects fund. The first year of the CIP is adopted as the County's capital budget. The primary expenditure included in the capital budget is debt service for general obligation bonds or other types of debt issued to fund specific CIP projects. The General Debt/CIP section of this document provides detailed information on debt management considerations. The CIP also identifies facility and program operating costs, as well as any operating revenues, associated with the capital projects. Funding for operating costs for an approved CIP project is included in the affected agency's budget, consistent with the projections in the CIP.

School Board Adopted Policies and Practices

School Board Policy Section 311: Fiscal Management - Preparation of Annual Budget.

Scope: It is the policy of the Prince William County School Board that a budget shall be prepared annually which concisely describes the planned programs, activities, and educational goals of the Prince William County Public Schools and expresses requirements both in terms of human and financial resources.

Budget Documents: Documents which support the budget shall contain essential statistical and narrative information to provide citizens, school and county officials, and staff member with revenue projections and expenditure estimates in relation to the programs and activities they support, including comparisons with prior-year budgets.

Public Review of the Budget: The Superintendent shall supervise the preparation of the annual budget and shall recommend it to the Prince William County School Board for approval on or before the first School Board meeting in March. The Prince William County School Board shall hold public hearings on the proposed budget, review the budget in detail, and adopt a budget request for submission to the Prince William County Board of Supervisors on or before April 1 of each year.

Adoption of Approved Budget: The Prince William County School Board shall adopt the approved budget as soon as practical after the Prince William County Board of County Supervisors has approved expenditure totals for each Prince William County School Board fund.

Periodic Budget Reviews: The Prince William County School Board shall require periodic reviews for the current budget to include statements and analysis of all funds. These periodic reviews shall provide aggregated financial expenditure data in relation to the instructional and support programs which comprise the operating fund.

General Reserve, Fund Balance, and Long-Term Financial Policies

The School Board maintains a general reserve. Approximately one percent (1%) of the School Board operating fund is budgeted annually in reserve. The School Board reserve is used to fund the costs of additional students above enrollment projections each school year and/or to respond to fiscal issues, which may arise during the school year.

Five-Year Plan

The budget development process for the School Division is supported by a Joint Resolution between the School Board and the Prince William Board of County Supervisors (BOCS). In the resolution, the BOCS acknowledges the need for adequate local funding to support the operation of the School Division and the need for a commitment from both Boards to develop “five-year budget plans” to address major issues.

Because it is impossible to address all county and School Division needs in a single year, a long term approach is used to project expenditures and revenues. Working cooperatively, the School Board and the Board of County Supervisors agreed to develop and implement five-year budget plans. Under this agreement, the School Division will receive 57.23 percent of all general revenues (excluding recordation taxes) available to the county each year.

These five-year budget plans determine to a large extent the funding allocated to schools, as well as to the central support departments. The budget development process for individual schools and central departments is discussed in detail later in this section under “Department Budget Development.”

What the Current Five-Year Budget Plan Includes

The five-year budget plan includes projections for both revenues and expenditures for fiscal year 2017 through fiscal year 2021. Projections are based on the estimated costs of increases for current programs, services and student membership, the costs for school repairs and renovations, new school construction costs, and the costs for new students. Projected costs are for the Operating and Debt Service Funds only. Listed below are the major components of the plan:

Current Programs and Services

- Annual adjustments for new students.
- A 2% adjustment for inflation in supplies and materials.
- A step or salary scale adjustment for employees in each year as funding permits.
- Funding for the 7,033 new students expected during the next five years.

Building Repairs and Renewals

- \$257.6 million for repairs and renewals of older facilities.
- Funding for the infrastructure needed for technology improvements (Voice over IP phones, interactive whiteboards, radio upgrades) is adequately funded.
- Reduced funding for the three-year renewal cycle of essential technology equipment used for instructional and support programs.

New Schools

- Funding for the debt service on \$461.7 million in construction bonds, start-up costs, and operating costs for new schools and additions.
 - Three elementary schools
 - One middle school
 - One high school
 - One alternative education school
 - Ten additions/expansions
 - Replacement of one elementary school

Expenditure-Revenue Projections FY 2017-FY 2021 (\$ in millions)

Description	FY 2017	FY 2018	FY 2019	FY 2020	FY 2021
Expenditures					
Current Programs	1,031.9	1,066.9	1,093.8	1,107.8	1,135.4
New Students	5.8	17.2	33.8	47.0	62.0
Repairs & Renewals	31.4	29.5	46.4	56.2	66.0
New Schools	9.9	12.9	8.7	15.0	15.4
Total Expenditures	1,079.0	1,126.5	1,182.7	1,226.0	1,278.8
Revenues					
State/Federal/Other	550.6	578.8	611.3	632.3	663.5
County Transfer	528.4	547.7	571.4	593.7	615.3
Total Revenue	1,079.0	1,126.5	1,182.7	1,226.0	1,278.8
Surplus/(Deficit)	0.0	0.0	0.0	0.0	0.0

Prince William County Schools Strategic Plan 2016-20

The PWCS Strategic Plan provides administrators and School Board members a vehicle to measure progress. All schools and departments are aligned via the same goals, objectives, and measures. With the comprehensive strategic plan as a road-map, it allows PWCS to focus on critical areas. The Office of Accountability provides District Leaders and Stakeholders with current monitoring information. An Annual Summary Report is presented to the Board and used by schools and offices to develop their strategic improvement plans.

The FY 2016-20 Strategic Plan provides budget guidance by highlighting these areas critical to the continued success of the School Division. The following vision and goals summarize the strategic plan:

Vision Statement

In Prince William County Public Schools, all students will learn to their fullest potential. The education of each student will be individualized and developmentally appropriate. Student learning will be enhanced by national, global, and multicultural perspectives.

Students who graduate from Prince William County Public Schools will possess the basic knowledge and skills that will assure their proficiency in problem solving and the use of technology. Graduates will have a desire to learn and the skills to be life-long learners. They will be responsible citizens. All graduates will be competent to enter the work world and prepared to pursue advanced educational opportunities.

Mission Statement

Providing A World-Class Education

Providing a World-Class Education means....

- The focus is on all students learning and achieving high standards.
- Instruction is engaging and rigorous.
- Reading and writing literacy is taught in all content areas.
- We support the academic, social, and emotional needs of all students.
- Schools and offices are inviting, welcoming, and customer-oriented.
- We will accomplish our Strategic Plan by working together.

Goal 1: Student Achievement

All students meet high standards of performance.

Objective 1.1: Increase the percentage of students who meet or exceed achievement performance levels.

- 1.1.1 All schools will be fully accredited.
- 1.1.2 All schools will demonstrate growth and improvement in student achievement by increasing their pass rates on state assessments and by meeting or exceeding federal Annual Measurable Objectives (AMOs) for all students and groups of students, with the goal of reducing achievement gaps among groups.
- 1.1.3 All schools will increase the percentage of students scoring at the pass advanced level on the SOL tests, with a goal of exceeding the state average in each content area.
- 1.1.4 The percentage of graduates receiving a qualifying score on one or more advanced exams, including Advanced Placement (AP) exams, International Baccalaureate (IB) exams, or Cambridge AICE exams will increase and will meet or exceed state and national averages.
- 1.1.5 SAT and ACT scores will meet or exceed state and national average scores.
- 1.1.6 The Average Daily Attendance (ADA) for individual schools and the Division will be at least 95%.
- 1.1.7 90% of 12th grade students will graduate within four years of beginning 9th grade, according to Virginia Department of Education rules for graduates.
- 1.1.8 The percentage of graduates receiving dual enrollment credits in one or more classes will increase.
- 1.1.9 The percentage of students receiving college readiness scores on assessments recognized by the Virginia Community College System as placement tests will increase.
- 1.1.10 The percentage of students from all student groups who earn an Advanced Studies Diploma will increase over the prior year.

Objective 1.2: Provide equitable access for students to challenging opportunities resulting in increased participation and achievement.

- 1.2.1 The participation of economically disadvantaged, minority, students with disabilities, and limited English proficient students in gifted programs, specialty programs, taking AP, IB, or AICE

- courses, and participating in CTE programs, will increase.
- 1.2.2 The over-classification of economically disadvantaged students, limited English proficient students, and students from each racial/ethnic category as students with disabilities as a result of inappropriate identification will decrease.
 - 1.2.3 Students will be provided with equitable access to and opportunities in the fine and performing arts.
 - 1.2.4 Students will be provided with opportunities to apply technology effectively to gain knowledge, develop skills, and create and disseminate products that reflect their understanding.

Goal 2: Climate

The teaching, learning, and working environment is safe, caring, healthy, and values human diversity.

Objective 2.1: Promote an environment that supports equity, diversity, and collaborative behaviors among students and stakeholders.

- 2.1.1 All employees will complete professional development in culturally responsive and non-discriminatory practices within two years of employment.
- 2.1.2 All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning and promote the culture of a professional learning community.

Objective 2.2: Promote and ensure safe, responsible, and healthy behavior.

- 2.2.1 Increase positive behavior supports such that the disproportionate numbers of discipline referrals for economically disadvantaged, limited English proficient students, students with disabilities, and students from each racial/ethnic category will decrease Divisionwide.
- 2.2.2 The percentage of students who are chronically absent (miss more than 10 days in a given school year) will decrease.
- 2.2.3 The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirements in all four categories, with a goal of increasing annually.
- 2.2.4 All schools will provide multiple opportunities for students to participate in school or community service.
- 2.2.5 All school will maintain a Wellness Committee consisting of representative groups that are

responsible for implementing the Wellness regulation.

Objective 2.3: Enhance the appearance, condition, and capacity of physical plants, facilities, and instructional equipment.

- 2.3.1 All School Division facilities will pass compliance audits and meet building code regulations.
- 2.3.2 Energy management processes and procedures will be in place providing efficiencies in the annual operating budget.
- 2.3.3 Instructional equipment and technology will be updated and replaced based on established refresh cycles, within budgetary constraints.
- 2.3.4 Information technology infrastructure, equipment, and data systems will be updated and replaced based on establish refresh cycles, within budgetary constraints.

Goal 3: Family, Community, And Employee Engagement

Family, community and employee engagement create an environment focused on improved student learning and work readiness.

Objective 3.1: Engage families, community, and employees in partnerships that promote student learning.

- 3.1.1 All schools will have or maintain at least one formal school-home partnership and one formal school-community partnership.
- 3.1.2 The membership of School Division and school advisory councils will reflect equity and diversity.

Objective 3.2: Students, families and employees will have a high degree of satisfaction with the School Division.

- 3.2.1 Survey data will show that student, parent/guardian, and employee satisfaction with the School Division meets or exceeds the previous year's survey results.

Goal 4: Qualified Work Force

Employees are highly qualified (as defined by VDOE), high performing, and diverse.

Objective 4.1: Recruit and hire highly qualified instructional personnel.

- 4.1.1 All students will be taught by highly qualified teachers.
- 4.1.2 The total number of National Board Certified Teachers in PWCS will increase annually.

Objective 4.2: Develop and support high performing employees through an employee supervision and evaluation system that provides targeted and ongoing professional development.

- 4.2.1 All employees will complete and implement an individualized professional development and growth plan, to include a technology component.
- 4.2.2 All first-year teachers will be supported by a mentoring program for their first three years, including being provided with trained mentors, preferably matched to their endorsement area.
- 4.2.3 All employees will be evaluated through a standards-based performance evaluation system focused on continuous professional growth and resulting in student achievement.
- 4.2.4 All teachers, as members of their school's professional learning communities, will improve their own professional practice and contribute to the improvement of the professional practice of their peers through meaningful participation in their collaborative teams.

Objective 4.3: Promote diversity and equal opportunity for all Prince William County Public Schools employees.

- 4.3.1 The School Division shall continue to use non-preferential programs and strategies to provide equal opportunity and promote workforce diversity which is reflective of the Prince William County community.

Objective 4.4: Reward and retain employees.

- 4.4.1 Employee salary and benefits packages will be competitive within Northern Virginia.
- 4.4.2 The teacher turnover rate will not exceed 12%.

Goal 5: Organizational Alignment**The organizational system is aligned and equitable.****Objective 5.1: Align school and department/office plans with School Division goals and school needs.**

- 5.1.1 All school and department plans will be aligned with the goals and objectives in the Strategic Plan and with school needs.
- 5.1.2 The School Division will be responsive in addressing stakeholder questions and concerns.
- 5.1.3 Internal and external performance reviews will be conducted on a regular schedule.

Objective 5.2: Maintain an equitable and effective use of available funds.

- 5.2.1 Schools and departments will meet or exceed State and PWCS staffing ratios and the School Division will make measurable progress toward restoring FY2007 staffing ratios, based on available funds.
- 5.2.2 Funding for renovations/renewals will average 3% of replacement value of all facilities.
- 5.2.3 Funding ratios for schools and departments will be reviewed to ensure current needs are met within budgetary constraints.
- 5.2.4 As part of the regular internal audit process, school use of gifted, English for Speakers of Other Languages, and special education funding will be reviewed.

Objective 5.3: Maintain the fiscal integrity of the School Division.

- 5.3.1 The School Division will receive an unqualified opinion on the Appropriated Fund Audit.
- 5.3.2 The Division will maintain an end-of-year positive fund balance.

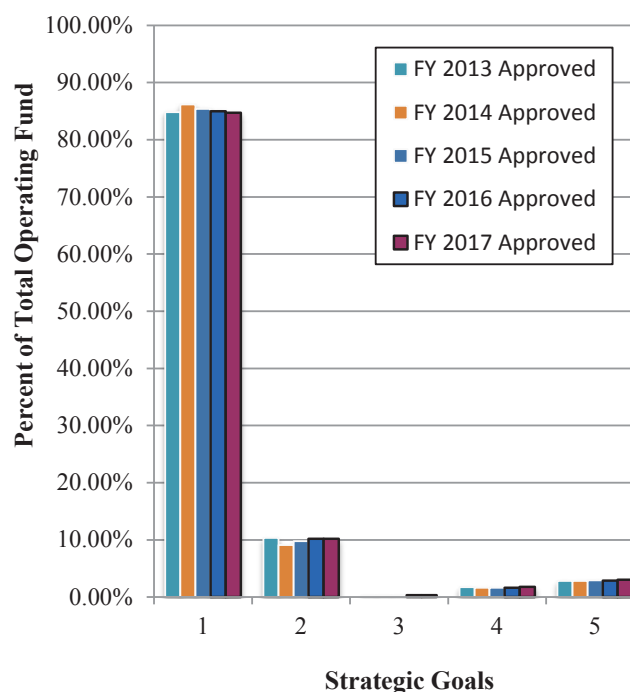
Percentage of Operating Fund Budget

These percent increases/decreases are related to budget initiatives adopted by the School Board.

Strategic Plan Goal		FY 13	FY 14	FY 15	FY 16	FY 17
Goal 1:	All students meet high standards of performance	84.84%	86.18%	85.40%	84.99%	84.72%
Goal 2:	The teaching, learning, and working environment is caring, safe, and healthy, and values human diversity	10.32%	9.08%	9.78%	10.20%	10.20%
Goal 3:	Family and community engagement create an environment focused on improved student learning and work readiness	0.29%	0.29%	0.29%	0.33%	0.30%
Goal 4:	Faculty, staff, and leaders are qualified, high performing, diverse, and motivated	1.73%	1.61%	1.62%	1.64%	1.77%
Goal 5:	The Organizational System is aligned, integrated, and equitable	2.82%	2.84%	2.91%	2.84%	3.01%
Total		100.00%	100.00%	100.00%	100.00%	100.00%

The progressive increase in Goal 2 addresses the continued growth in enrollment. Funding is required to support construction of new schools, classroom additions to existing schools, renewals of existing facilities, and maintaining the School Division's infrastructure.

Strategic Goal Percentage of Budget by Fiscal Year



Capital Improvements Program

Each year in conjunction with the budget, the School Board adopts a ten year Capital Improvements Program (CIP). The CIP is a management tool for planning the capital improvements projects needed to house over 88,216 students and employees adequately. It is an ongoing plan designed to address the need for construction of new school facilities, classroom additions to existing schools, site acquisition, renewals of existing facilities, and upgrading and maintaining the School Division's infrastructure. The CIP is a blueprint of work to be performed over the next ten-year period as determined in assessments of building needs, capacity, and utilization. It is developed to provide facilities and future school sites to sustain world-class educational programs at a reasonable cost.

The CIP enables the School Division to address changing enrollment patterns and utilize facilities in ways that are consistent with sound educational practices. It is a "cumulative" process that builds upon the prior year's plan and is adjusted annually based on updated enrollment projections and fiscal limitations (debt service and budget constraints). Based on the annually updated enrollment projections, the CIP provides general guidance for the next ten years.

This ten-year plan uses a long-term planning approach that helps to better focus staff efforts. The CIP is not an inventory of all the work that must be performed on school facilities over the next ten years. It is, rather, a specific budget for the first year of the program (FY 2017) combined with a more general planning schedule for four additional years (FY 2018-21) and then an estimate of projects needed for FY 2022-26. The projects designated for the first two years of the plan are the highest priority needs.

The Construction Fund section of this document provides detailed information.

FY 17 Budget Development

There were several budget considerations that impacted the decision-making in preparing the Approved Budget.

Budget Drivers

- 716 additional students over the FY 2016 Approved Budget; a 0.8% increase in membership and 963 additional students over the September 30, 2015 enrollment. PWCS growth used to be in the range of just a little less than the size of an average school division in the United States. These growth rates have slowed but they are still substantial in nature.

- Open the new Kyle R. Wilson Elementary School, Colgan High School, additions to Rippon Middle School, and a new maintenance facility. Renewals at Henderson, King, Lake Ridge, Loch Lomond, and Springwoods Elementary Schools.
- An overall 5.91% increase in health insurance costs.
- The Virginia Retirement System (VRS) employer rates have increased from 14.06% in FY 2016 to 14.66% in FY 2017. Newly hired employees must pay 5% of their salary to VRS. Employees hired since FY 2013 will also pay 5% towards VRS.
- 36 FTEs added to the high schools to reduce average class size at tenth, eleventh, and twelfth grades by one.
- 16 FTEs added to the middle schools to reduce average class size at eighth grade by one and 3 FTEs added to traditional schools to reduce average class size.
- Provide limited additional funding for economically disadvantaged, At-Risk students, gifted, and information technology.
- Expansion of the Virginia Preschool Initiative by two 1/2 day sessions.
- Additional 34.4 FTEs primarily in the Special Education, Student Services, and Student Learning Programs.
- Implementation of the zero based budgeting recommendation for the Office of Information Technology.

BOCS Budget Guidance

In December of each year the BOCS provides budget guidance to the County Executive and the School Superintendent in the form of projected real estate tax bill increases or decreases across the life of the five year plan. This guidance sets the tax policy assumptions that are used to build the five year plan. Revenues can then be calculated, and the County Executive and School Superintendent know the upper limit of tax revenue that is to be split using the adopted revenue sharing agreement.

Revenue Forecast

The County revenue projection involves another collaborative process with internal and external partners working together to identify changing economic conditions and analyze a complex market to calculate the anticipated tax base. Information is gleaned from national, state and local tax and real estate experts to forecast revenues for the upcoming five years. For further information, see the Estimate of General Revenue Adopted FY 2017-2021 at pwgov.org. The BOCS budget guidance is applied to the revenue forecast to build the revenue side of the five year plan. All other revenue estimates are based on historical data and information available at the time of budget development.

The Virginia Department of Education provides the School Division with projected state revenues for the coming year which staff adjusts due to changes in projected enrollment.

The School Division also receives revenue from federal, state, and local governmental sources as well as from fees and tuition charged for specific purposes. Estimates for the proposed fiscal year are a function of the PWCS Office of Budget in conjunction with those managers of programs which receive revenue during the fiscal year.

Department Collaboration

Building the expenditure side of the annual budget is a multi-step process that involves the entire organization. Department budgets are those presented and submitted by individual schools, central support departments and reimbursable programs. All departments are required to adhere to the funding limitations as presented in the five-year budget plan. Departments are then allocated funds to budget for the coming year.

Schools

PWCS is “nationally recognized” for the development and implementation of school-based management. Schools are allocated funds to budget staffing, benefits, materials and supplies, and equipment. Funding allocations are made based upon the number and type of students, fixed allocations, replacement equipment allocations, and some supplemental allocations for specific programs.

The per pupil allocations are computed on the actual cost of the student to the school and provide appropriate and equitable funding for instructional and support resources needed for the self-contained and resource programs available in each school. Fixed allocations are for those costs which are common to all schools regardless of size or enrollment. Replacement equipment allocations are determined by the age of the school building. Supplemental allocations are given to schools which offer specific instructional programs which would not be financially viable through the normal per pupil allocations. Budgets for centrally administered instructional programs are also based on per pupil allocations.

School allocations and an updated budgeting manual that outlines the policies and costs for budget purposes are sent to schools. Each school, through discussions with the community served, faculty and staff, and central office, determines the needs of the school for the coming year. These needs are reflected in the budgeting plan. Schools enter their budget using “online” budget preparation

software. The software includes the line-item codes for every instructional and support program. The Office of Budget then checks each school budget and uploads the data into the School Division’s main financial system.

Central Support Departments

Central support departments receive budget allocations based upon a fixed allocation, student membership, and a replacement equipment allocation. Each department is allocated a fixed allocation which funds the department’s basic critical functions to meet minimum operating requirements, a per pupil allocation which funds those departmental functions which are impacted by the number of students in the School Division, and a replacement equipment allocation which helps fund needed replacement of office equipment.

Central support departments, like schools, budget their allocated funds for staffing, benefits, materials, supplies, equipment, and furniture.

Central support departmental budgets are submitted “online” from the department to the Office of Financial Services by individual line-item for inclusion in the proposed budget document and for upload into the School Division’s financial system.

Reimbursable Programs

Reimbursable programs include those programs which receive revenue based upon expenditures; that is, a program such as Title I which receives federal funds to reimburse the School Division for the Title I program’s costs.

Reimbursable program budgets are submitted “online” from the grant department to the Office of Financial Services by individual line-item for inclusion in the proposed budget document and for upload into the School Division’s main financial software system.

Citizen Involvement in the Budget Development Process

Throughout the budget development process, there are opportunities for citizens to become involved. The preparation of the budget begins each fall when input from stakeholders (citizens, advisory councils, parents, teachers, School Board, staff, administrators) is collected and reviewed by the Superintendent and associate superintendents. After discussions with stakeholders, in early February, the Superintendent presents a proposed budget to the School Board.

A flier containing proposed budget highlights and state required budget information is posted on the School Division's Web site. Further citizen input is collected from public meetings held in the evenings at county high schools by the Superintendent.

The School Board holds an official public hearing on the budget that is open to all citizens in late March. After the public hearing, the School Board approves an advertised budget. Once approved, the Code of Virginia requires that the Superintendent, with the approval of the School Board, submit the budget to the appropriating body, the Board of County Supervisors.

The Board of County Supervisors conducts further public meetings where citizen input is welcome. By state law the Board of County Supervisors has until April 30 to approve the School Board budget.

Budget Approval and Amendment

Once all budgets are submitted, the Superintendent and administrative staff review them. The individual school and department budgets comprise the expenditure component of the Superintendent's Proposed Budget.

Capital needs for the coming year are budgeted within the Construction Fund budget. Capital needs are determined through the development of the Capital Improvements Program (CIP) which is annually updated to maintain a ten-year projection of the School Division's capital needs based upon student population growth and needed school building renovations and renewals. The CIP is reviewed and approved by the School Board on an annual basis, and projects required to maintain or to improve instruction are included in the Superintendent's Proposed Budget.

The Superintendent's Proposed Budget is presented to the School Board in February. The School Board holds both budget work sessions and public hearings on the proposed budget during the month of March. The School Board may modify the Superintendent's Proposed Budget prior to submission to the appropriating body, the Prince William Board of County Supervisors. Upon approval by the School Board, the budget, now known as the Advertised Budget, is presented to the Board of County Supervisors by both fund totals and by state-determined categories; the latter is required by state law.

The Board of County Supervisors holds budget work sessions and public hearings in conjunction with the School Board and appropriates a budget for the School Division by the end of April. This budget may be appropriated by either

total amount or by state-determined categories; the Board of County Supervisors has historically appropriated the School Division's budget by total amount. The School Board may make additional adjustments within fund totals until June 30. An approved School Board budget document for the fiscal year (July 1 – June 30) is then prepared, published, and distributed.

An amendment to the total amount of any individual fund requires approval of a resolution from the Board of County Supervisors. Budget adjustments within individual funds do not require a resolution.

Budget Administration and Management Process

Budget administration and management is the process of monitoring revenues and expenditures throughout the fiscal year. Revenues are monitored to ensure that anticipated receipts are posted and to make adjustments in the revenue accounts when either the revenue budget or the actual receipts do not agree. Expenditures are monitored to ensure that they do not exceed authorized amounts and that they are expended for intended, appropriate, and legal purposes. Monitoring of both revenues and expenditures on summary levels is a continuous activity of the Office of Financial Services.

Revenues

The School Division receives revenues from federal, state, and county sources as well as from fees and tuition payments for some specific programs such as summer school, adult education and driver education. Revenue estimates for the fiscal year are completed through cooperation of the Office of Financial Services and appropriate department personnel. Grant programs are responsible for estimating fiscal year grant amounts for anticipated revenues and expenditures.

Most federal and state revenues are received via electronic transfers, the county fund transfer is posted monthly by the county, and other revenues are received by check or cash and are posted on a daily basis by the Office of Financial Services. After recording all receipts, they are forwarded to the county government's finance department for posting and deposit.

Reconciliation of revenue receipts with the County's financial reporting system is done on a monthly basis, and any required adjustments are completed.

Requests for adjustments to the revenue budget are submitted in writing to the Office of Budget for processing

FY 2017 Budget Development and Approval Calendar

2015	
November-December	<p>Director of Finance submits revenue estimates for FY 2017 to the Superintendent.</p> <p>Update of the Five-Year Budget Plan.</p> <p>Update of the Capital Improvements Program (CIP).</p> <p>Update of the Strategic Plan.</p> <p>Budget Office prepares school budget materials.</p>
2016	
January	<p>Central Department allocations and grant budgets determined.</p> <p>School allocations computed.</p>
February 3	The Superintendent submits a proposed budget to the School Board.
February 5	Schools and Central Departments receive proposed budget allocations.
February 8	Public meeting on the budget at 7 p.m. at the Kelly Leadership Center.
February 10	Central Departments submit department budgets developed from allocations.
February 12	Principals submit school budgets based on student membership projections and proposed allocations.
February 18	School Board work session.
March 3	School Board work session.
March 9	School Board work session for final mark-up on FY 2017 CIP/Budget.
March 16	<p>School Board conducts an official public hearing on the budget at 7 p.m.</p> <p>School Board approves FY 2017 CIP/Budget and submits to Board of County Supervisors.</p>
April 5	Presentation of School Board Advertised Budget to Board of County Supervisors.
April 30	Final date for Board of County Supervisors' approval of School Board budget.
May 5	Principals and Central Departments amend budgets according to adopted School Board budget and for enrollment changes.
July 1	Official start of Fiscal Year 2017.
October 1	Principals and Central Departments amend budgets based on September 30 student membership.

based upon guidelines determined by the Director of Financial Services. Revenue reports generated from the budgeting and accounting application are distributed to appropriate department administrators on a monthly basis to assist them in budget management.

Expenditures

Although each department administrator is responsible for the maintenance of the department budget, the School Division's budgeting and accounting software application prohibits a department budget from over-expending. Two "appropriation unit" designations are assigned to each department budget. One of these units controls the expenses for salaries and benefits; the other controls the expenses for all other budgeted expenses. When the total budgeted appropriation amount is obligated, the accounting system prohibits the department from entering a purchasing or payment document.

Each department has online access to budget and expense data necessary for the day-to-day management of the department's budget. Expenditure reports are generated on a daily basis and are available to individual agencies through an online software application.

Department administrators may reallocate budgeted non-position funds within their agencies (schools or central office departments) through online access to the mainframe accounting software. These intra-department budget reallocations are approved or denied online by the Office of Budget based upon guidelines determined by the Director of Financial Services. Requested reallocations between agencies (inter-department) are submitted in writing to the Office of Budget for review, approval, and processing.

Reporting

The School Division, as part of the County audit process, prepares a Comprehensive Annual Financial Report (CAFR) to report the results of all funds under School Board authorization. The School Division also prepares the Annual School Report for the Virginia Department of Education.

Financial Organization

The Office of Financial Services has the responsibility for the fiscal operations of the School Division including budget development and management, maintenance of the accounting system, payment of invoices, payroll, and receipt and posting of revenues. The Director of Financial Services with direction from the Associate Superintendent of Finance

and Support Services is responsible for the financial functions of the School Division.

The budgeting and accounting systems of the Prince William County School Division are organized and operated on the basis of self-balancing accounts, which comprise its assets, liabilities and fund balances, revenues, and expenditures as appropriate. School Division resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. The funds are as follows:

Governmental Funds

The Operating Fund is used to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county government sources. Tuitions and fees for some programs are collected to partially offset costs of those programs. Expenditures are tracked by each central support office and each school, activity, and object code.

The Debt Service Fund is used to account for the transfers of funds for and the payment of, general long-term debt principal and interest and appropriate costs arising from the administration of bonds by outside agencies, as well as principal and interest payments to the state Literary Fund for funds borrowed for school building projects. The fund's revenue consists primarily of a transfer from the county's general fund.

The Construction Fund is used to account for the financial resources to be used for site acquisition or the construction of major capital facilities. This fund receives revenue from the sale of bonds, funds from the Literary Fund and transfers from the Operating Fund.

The Food Services Fund is used to account for all revenues and expenditures relative to the operation of cafeteria services at schools. This fund is financed and operated in a manner similar to a private business enterprise in that its costs are financed through user charges.

The Administration Cafeteria Fund is used to account for its revenues and expenditures pertaining to its operations. Its costs are financed through user charges.

The Facilities Use Fund is used to account for its revenues and expenditures pertaining to the operation of the School Division's facilities rental program.

Fiduciary Funds

The Regional School Fund is used to account for the revenues and expenditures for its operations. It is funded through tuition payments from Prince William County Public Schools, Manassas City Public Schools, and Manassas Park City Public Schools which provide special education services to eligible students within these School Divisions.

The Governor's School @ Innovation Park Fund is used to account for the revenues and expenditures of the Governor's School which is jointly operated by Prince William County Schools, City of Manassas Schools, Manassas Park City Schools, and George Mason University. It is supported by tuition from the three school divisions.

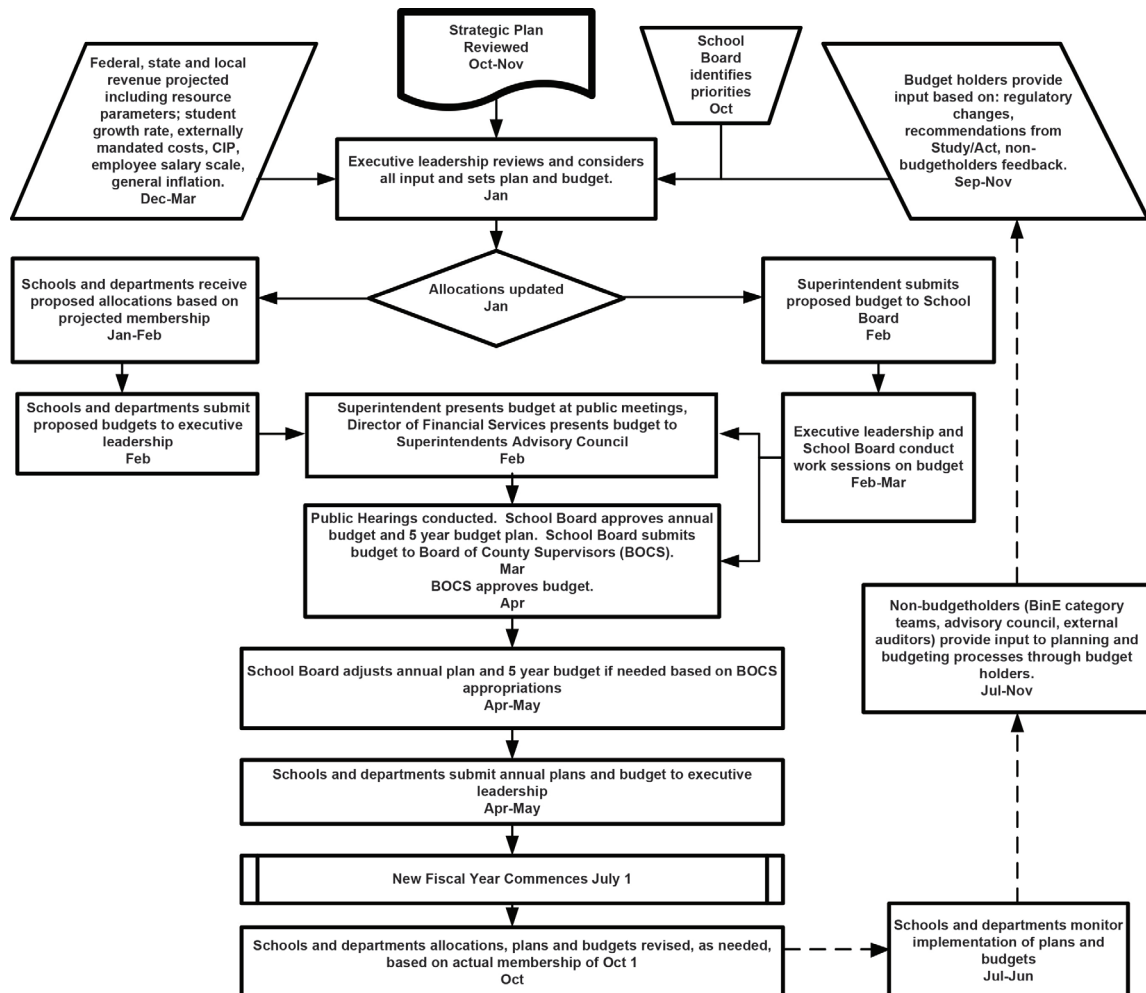
Proprietary Funds

The Warehouse Fund is used to account for the purchase of warehouse stock items from vendors and sale of issued items to schools and departments.

The Self-Insurance Fund is used to account for its financial resources to be used for the payment of claims and related expenses for workers' compensation and general liability losses for which the School Division is self-insured. It is supported by transfers from the Operating Fund and interest earned on the fund balance.

The Health Insurance Fund is used to account for its financial resources to be used for the payment of claims and related expenses for the health care program. It is supported by transfers from the Operating Fund and by insurance premium payments by employees.

Division Planning and Budget Process Flowchart



The School Age Child Care Program Fund is self-supporting and is used to account for expenditures required to award contracts to private child-care providers for operation of the SACC program. The program provides adult supervised, high quality, affordable before and after school care. It is supported by a flat fee charged to the private child-care providers.

The Aquatics Center Fund is used to account for the revenues and expenditures pertaining to its operations. It is supported by a transfer from the General Fund and user fees. The Center will serve the Prince William community including:

- Swim school and non-school teams from across the area;
- PWCS and community learn-to-swim and water safety classes and programs;
- Lifeguard and rescue trainees;
- Physical therapy students in Career and Technical Education programs;
- Recreational swimmers and exercise-seekers of all ages from across Prince William County;
- Students with disabilities seeking access to athletic competition;
- Local underwater robotics teams; and
- Tournament competitors in all areas.

Basis of Accounting

Basis of accounting refers to the timing of recognition of revenues and expenditures or expenses in the accounts and in the financial statements, regardless of the measurement focus.

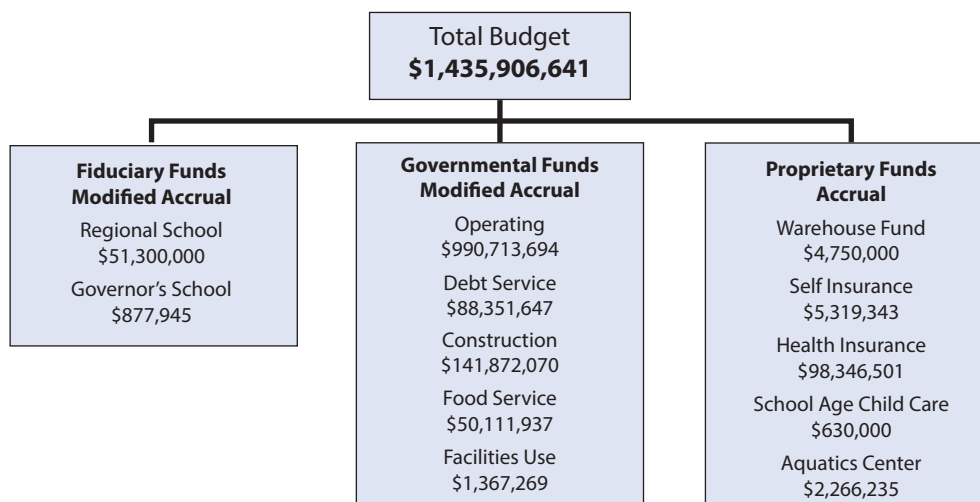
The accounting and financial reporting treatment applied

to a fund is determined by its measurement focus. All governmental funds and expendable fiduciary funds are accounted for using a current financial resources measurement focus; that is, only current assets and current liabilities generally are included on the balance sheets. Operating statements of these funds present increases (revenues and other financial sources) and decreases (expenditures and other financing uses) in net current assets.

The proprietary funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities associated with the operations of these funds are included on the balance sheet. Proprietary fund type operating statements present increases (revenues) and decreases (expenses) in fund equity (net total assets).

The modified accrual basis of accounting is followed for all governmental type funds and fiduciary type funds of the School Division. Revenues are recognized in the accounting period in which they become susceptible to accrual that is both measurable (the amount of the transaction can be determined) and available (the amount is collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period). Expenditures, other than long-term debt and the long-term portion of accumulated sick and vacation pay, are recorded when the fund liability is incurred.

The accrual basis of accounting is utilized by the proprietary type funds. Revenues are recognized when earned, and expenses are recognized when goods and services are received (whether cash disbursements are made at the time or not).



Fund Structure by Budgetary Basis

Basis of Budgeting is presented here to assist readers of the budget document, and to provide a bridge between the budget presentation in this document and the accounting presentation in the Prince William County Public Schools Comprehensive Annual Financial Report. The chart on the previous page shows the basis of budgeting for each fund. The basis used for budgeting is also used for accounting in each fund.

Budgetary Basis refers to the basis of accounting used to estimate financing sources and uses in the budget.

Modified Accrual Basis indicates expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred, and revenues are recorded when they become susceptible to accrual, that is both measurable and available.

Accrual Basis indicates revenues are recorded when they are earned (whether or not cash is received at the time) and expenditures are recorded when goods and services are received.

Budget Structure

Expenditure Budgets

Within each of the funds are individual department budgets. Departments are individual schools, centrally administered instructional programs, and central office departments. Department budgets are presented individually by object codes, line item historical expenditures, and budgeted amounts which detail the purpose for which the expenditures are planned.

Each school develops and submits an Annual School Plan to the Superintendent that relates the school's plans to achieve its goals for the coming school year. A school's budget is based upon this plan. Annual school plans are approved separately by the Superintendent and are not included in this budget document.

Each central office department develops and submits detailed explanations of its critical functions and activities in support of the total instructional program. Summary listings of a department's critical functions and activities, a discussion of the department's budgeted major changes for the coming year, and performance measures, are all presented for each department.

Classification of Expenditures

Expenditures of the School Division are comprised of cost estimates for the operation of the Division and are balanced to the revenue that is provided to PWCS. The expenditure budget is developed in a line item format by department, which identifies the school or central office responsible for the budget. Expenditures are classified by categories: unit (identifies the specific area within the department i.e., math, administration, grant, etc.), activity codes (identifies the specific administration, support or instructional area), appropriation (a fiscal control identifying salary/benefits or flex expense) and object codes which represent the actual service or item procured by PWCS. The PWCS Chart of Accounts captures the account code structure used by expenditure accounts as outlined below:

Revenue Budgets

Revenue budgets are presented for each fund. The Revenue Fund Summary presents major categorical listings or totals for each fund. Revenues for the Operating Fund and the Debt Service Fund are detailed by line item within the revenue section. Revenues for the remaining funds are included on the fund statement sheets.

Classification of Revenues

Revenues of the School Division are classified by fund and source. Revenues for the operation of the School Division are derived from the following primary sources:

Federal Funds: Consist of general federal funds, such as Impact Aid funds that are paid directly to the School Board for use in the operation of the total instructional program; and categorical funds that are designated for specific programs, such as Special Education and Adult Basic Education. These funds are subject to the federal budget process.

State Funds: The Commonwealth of Virginia provides two types of revenue: state aid and sales tax.

State Aid consists of Standards of Quality (SOQ) payments and categorical amount established by the General Assembly on a biennial basis. Standards of Quality payments are derived by multiplying the per-pupil amounts determined by the General Assembly by the projected March 31st Average Daily Membership (ADM). The September 30th Projected Enrollment is used to estimate the March 31st ADM. Standards of Quality payments are shared by the state and the local government based upon a ratio derived from the Composite Index. The Composite Index is determined by the state each biennium and represents the local

government's ability to pay for public education. In addition to SOQ payments, the state also provides categorical funds to pay the state's share of certain specific programs, such as Special Education and Technical and Career Education.

State sales tax is required by the Appropriation Act to be shown as a separate source of revenue from state funds in the local school's budget. One and one-eighth cents is returned by the state to localities for public education and is distributed to school divisions based on an estimate of school-aged children residing in each locality. An annual census is collected by the Weldon Cooper Center for Public Service at the University of Virginia (UVA) to determine the school-age population. The new estimate of school-age population for distributing sales tax revenue became effective on July 1, 2013, for the 2014-2016 biennium.

County Funds: Consist of the transfer from the County which is supported by the County/Schools Revenue Agreement to call for 57.23% of all general revenues, excluding recordation tax to be transferred to the School Division. The primary source of revenue for Prince William County is real and personal property tax dollars. From the county contribution received, funds are first allocated to Debt Service and the remainder is allocated to the Operating Budget.

Other: Consist of numerous miscellaneous revenue sources such as school facility rentals, tuition, and sale or surplus items.

Beginning Balance: Consist of one-time expenditure savings identified from prior fiscal years. It is included in the revenue section because it adds to the total funds available for appropriation.

Recognition

The Association of School Business Officials International **Meritorious Budget Award**

Prince William County Public Schools has been awarded the Meritorious Budget Award (MBA) by the Association of School Business Officials (ASBO) International for the past 20 consecutive years.

The Meritorious Budget Award recognizes the School Division's Approved Budget document for excellence in the preparation and issuance of its school system budget based on the Association's MBA criteria.

Prince William County Public Schools became the first school division in Virginia to earn ASBO's Meritorious Budget Award for its FY 1997 Approved Budget document. The award was earned on Prince William County Public School's first submission for the award.

The Government Finance Officers Association **Distinguished Budget Presentation Award**

Prince William County Public Schools has been awarded the Distinguished Budget Presentation Award by the Government Finance Officers Association (GFOA) for the past 16 consecutive years. The award was earned on Prince William County Public School's first submission for the award.

The Distinguished Budget Presentation Award recognizes the School Division's Approved Budget document for meeting the program's criteria as a policy document, as an operations guide, as a financial plan, and as a communications device.

Fund	Department	Unit	Activity	Appropriation	Object
001	508	8008	1080	577	4011
General Fund	Osborn Park HS	Education Foundation	Science	Flex	Textbooks

Object codes provide a detailed account of how spending is conducted.

- 1000 Series:** Personnel Services- comprises all compensation for the direct employment cost of the School Division.
- 2000 Series:** Fringe Benefits- comprise the job-related benefits provided for school employees as part of their total compensation.
- 3000 Series:** Purchased Services- consists of services acquired from outside sources on a fee basis or fixed time contract basis.
- 4000 Series:** Supplies and Materials- consists of articles and commodities acquired that are consumed or materially altered when used, and capital outlay items that have a unit cost of less than \$5,000.
- 5000 Series:** Capital Outlay- expenses which result in the acquisition of, or addition to, capital assets with a unit cost of \$5,000 or more.
- 8000 Series:** Reserve and Contingency

Financial Section

The Financial Section of the Approved Budget document presents the fiscal plan at summary and detail levels. The School Division's budget is approved by the appropriating body, the Prince William Board of County Supervisors (BOCS), at the fund level. The budget is also presented to the BOCS by state category as required by state law.

The budget is presented within this section by fund and by department. Fund budgets permit the School Division to accurately account for the revenues and expenditures at a summary level. School Division resources are allocated to and accounted for in these individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. Department budgets are those prepared and submitted by individual schools and central support programs within the various fund budgets.

Each of the fund budgets is presented by total and by individual department within the fund. The Operating Fund includes those school and program budgets that are necessary for the day-to-day operations of the School Division. The Debt Services Fund includes the principal and interest payments of the School Division's long-term debt obligations. The Construction Fund includes the budget for major new and continuing construction and renovation projects. The Other Funds section includes the Food Services Fund, the Warehouse Fund, the Facilities Use Fund, the Self Insurance Fund, the Health Insurance Fund, the Special Education Regional School Fund, the Governor's School @ Innovation Park Fund and the School Age Child Care Program Fund, and the Aquatics Center Fund.

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Description of Financial Structure

The School Division budget is organized by fund, department, unit, activity, and object or revenue source code. This financial structure permits the accurate and appropriate tracking of expenditures and revenues for the requirements of the School Division and required state reporting. Further, State Board of Education categories are required for budget approval and state reporting. The school budget includes twelve separate funds to record assets and liabilities for specific purposes:

1. Operating Fund
2. Debt Services Fund
3. Construction Fund
4. Food Services Fund
5. Warehouse Fund
6. Facilities Use Fund
7. Self-Insurance Fund
8. Health Insurance Fund
9. Regional School Fund
10. Governor's School @ Innovation Park Fund
11. School Age Child Care Program Fund
12. Aquatics Center Fund

Each fund is comprised of individual department budgets (schools, or central office departments). Within each

department are unit and activity sub-department divisions which provide the structure for appropriate tracking of budget and expenditures respectively for reporting. The Construction Fund uses a function sub-department division to identify project expenditures. To complete the budget and accounting string, all departments use object codes to report detailed line item expenditures.

State law requires that the School Division submit its annual budget request to the BOCS by categories as determined by the State Board of Education. These categories allow the state a common basis for comparisons of expenditures among all school divisions within the state. The current seven state categories are as follows:

- Instruction
- Administration, Health and Attendance
- Pupil Transportation
- Operations and Maintenance
- Food Services and Other Non-Instructional Programs
- Facilities
- Technology
- Debt Service

State law permits the county's appropriating body, the BOCS, to approve the School Division's budget either by state category or in lump-sum total. The BOCS has traditionally approved the School Division's budget in total.

FY 2017 Approved School Budget by Fund Total

Operating Fund	\$990,713,694
Debt Services Fund	\$88,351,647
Construction Fund	\$141,872,070
Food Services Fund	\$50,111,937
Warehouse Fund	\$4,750,000
Facilities Use Fund	\$1,367,269
Self Insurance Fund	\$5,319,343
Health Insurance Fund	\$98,346,501
Regional School Fund	\$51,300,000
Governor's School @Innovation Park	\$877,945
Aquatics Center	\$2,266,235
School Age Child Care Program	\$630,000
Total by Fund	\$1,435,906,641

FY 2017 Approved School Budget by State Category

Instruction	\$807,161,521
Administration, Health & Attendance	\$30,953,402
Pupil Transportation	\$59,272,048
Operations and Maintenance	\$80,286,794
Food Services and Non-Instructional Funds	\$164,161,080
Facilities	\$166,774,539
Technology	\$38,945,610
Debt Service	\$88,351,647
Total by State Categories	\$1,435,906,641

Approved Budget Revenue Summary

Operating Fund Revenues

The School Division receives funds from federal, state, county, and local sources. Estimates for revenues are made in the fall for the next fiscal year based upon the latest available information and are adjusted in March if required.

Federal revenue estimates for FY 2017 total \$37,530,438, an increase of \$37,439 (.10 percent) above the FY 2016 approved. FY 2017 is the second year, the School Division participated in the Virginia Preschool Initiative Plus grant. The grant is \$2,643,100. Also, the Teacher Incentive Performance Award (TIPA) grant period ended on September 30, 2015. The revenue projection for FY 17 is \$0. Federal revenue constitutes 3.79 percent of the total Operating Fund revenue estimate.

State revenue estimates total \$485,666,947, an increase of \$24,835,307 (5.39 percent) above the FY 2016 approved. The major increases are basic aid and sales tax revenues. State revenue constitutes 49.02 percent of total Operating Fund revenue.

The FY 2017 **County General Fund Transfer appropriation** totals \$534,409,617 of which \$448,084,212 is transferred to the School Division's Operating Fund. The Operating Fund amount is an increase of \$13,034,415 (3.00 percent) more than FY 2016 approved. The General Transfer amount is 45.23 percent of total Operating Fund revenues. Prior year un-obligated funds (**Beginning Balance**) of \$12,681,949 are included within the Operating Fund revenues. This amount constitutes 1.28 percent of total Operating Fund revenues.

Local tuition and fees revenue estimates total \$5,527,029, an increase of \$1,349,124 above the FY 2016 approved. Local revenues constitute 0.56 percent of total Operating Fund revenues.

The Operating Fund revenue budget includes \$1,223,119 in **Undistributed Revenue**. This provides a means of incorporating small grants and minor revenue adjustments without changing the total budgeted and appropriated amount. This amount constitutes 0.12 percent of total Operating Fund revenues.

Other Funds

The **Debt Service Fund** is funded through General Fund Transfer \$84,940,659, Construction Fund Transfer \$575,000, federal tax credits \$1,384,746, other financing sources \$451,242 and the capital accumulation reserve \$1,000,000.

The **Construction Fund** is funded through receipts from bond issues and Literary Fund Loans.

The **Food Services Fund** receives federal and state funding in addition to cafeteria sales receipts.

The **Warehouse Fund** is funded through the sale of supplies and equipment to schools and departments within the other funds.

The **Facilities Use Fund** receives funds through the use of school facilities by non-school agencies. The administration building cafeteria program (within the Facilities Use Fund) is funded through cafeteria sales.

The **Self Insurance Fund** is funded through transfers from the Operating Fund as necessary.

The **Health Insurance Fund** is funded through transfers from the Operating Fund and employee pay deductions.

The **Regional School Program Fund** is funded through tuition payments from other school divisions as well as from PWCS.

The **Governor's School @Innovation Park Fund** is funded through tuition payments from other school divisions as well as from PWCS and state funding.

The **School Age Child Care Program Fund** is funded through a contract with a vendor.

The **Aquatics Center Fund** is funded through a transfer from the General Fund and user fees.

SUMMARY OF ALL FUNDS - REVENUES**FY 2013 - FY 2017 REVENUE HISTORY AND ESTIMATES**

(For Budgetary Purposes Only)

	<u>FY 2013 ACTUAL</u>	<u>FY 2014 ACTUAL</u>	<u>FY 2015 ACTUAL</u>	<u>FY 2016 APPROVED</u>	<u>FY 2017 APPROVED</u>	<u>INCREASE (DECREASE)</u>
OPERATING FUND						
Federal	\$34,230,796	\$33,322,178	\$34,089,063	\$37,492,999	\$37,530,438	\$37,439
State	428,608,704	435,578,736	455,635,005	460,831,640	485,666,947	24,835,307
County	377,281,728	394,278,981	414,313,112	435,049,797	448,084,212	13,034,415
Local	7,268,206	6,878,504	7,637,879	4,177,905	5,527,029	1,349,124
Beginning Balance	0	0	0	18,011,314	12,681,949	(5,329,365)
Undistributed	0	0	0	2,156,941	1,223,119	(933,822)
TOTAL OPERATING FUND	847,389,434	870,058,399	911,675,059	957,720,596	990,713,694	32,993,098
DEBT SERVICE FUND	72,776,060	78,535,200	78,477,806	82,061,299	88,351,647	6,290,348
CONSTRUCTION FUND	106,534,885	116,985,581	121,084,016	154,879,000	141,872,070	(13,006,930)
FOOD SERVICES FUND	39,744,826	41,355,383	41,990,177	46,688,238	50,111,937	3,423,699
WAREHOUSE FUND	4,413,780	4,227,019	4,503,811	4,500,000	4,750,000	250,000
FACILITIES USE FUND	1,327,762	1,344,025	1,458,934	1,333,901	1,367,269	33,368
SELF-INSURANCE FUND	3,225,818	3,581,349	3,620,862	5,132,615	5,319,343	186,728
HEALTH INSURANCE FUND	73,105,300	81,240,854	83,067,963	89,791,150	98,346,501	8,555,351
REGIONAL SCHOOL FUND	39,507,900	41,364,188	45,084,273	52,339,016	51,300,000	(1,039,016)
SACC PROGRAM FUND	420,100	487,963	512,575	630,000	630,000	0
GOVERNOR SCHOOL FUND	772,354	835,743	826,555	814,731	877,945	63,214
AQUATICS CENTER	0	0	0	0	2,266,235	2,266,235
TOTAL ALL FUNDS	\$1,189,218,219	\$1,240,015,704	\$1,292,302,031	\$1,395,890,546	\$1,435,906,641	\$40,016,095

SUMMARY OF ALL FUNDS - BUDGET BY FUNCTIONAL UNITS

FUNCTIONAL UNITS	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED BUDGET	FTE	FY 2017 APPROVED BUDGET	FTE	INCREASE (DECREASE) BUDGET	FTE
School Board	\$912,456	\$755,093	\$961,102	\$952,905	13.0	\$985,472	13.0	\$32,567	0.0
School Administration	57,419,943	57,423,054	60,161,094	64,122,293	728.5	67,052,116	749.6	2,929,823	21.1
Regular Education	362,391,438	364,771,243	383,400,297	397,840,397	4,494.9	413,283,781	4,613.4	15,443,384	118.5
Reading	8,044,378	8,072,605	8,141,539	7,591,395	92.5	7,823,114	91.4	231,719	(1.2)
English - Second Language	31,216,630	34,289,766	35,424,459	39,077,713	456.5	39,715,225	458.8	637,512	2.3
Special Education	138,040,933	142,101,986	150,394,254	157,206,599	1,381.6	164,504,119	1,459.3	7,297,520	77.7
Vocational Education	17,988,901	17,287,364	19,338,541	17,668,726	191.8	19,116,445	204.0	1,447,719	12.2
Gifted Education	8,537,881	8,448,150	9,275,841	11,010,735	94.9	11,845,543	101.2	834,808	6.3
Alternative Education	6,655,263	6,442,288	7,099,466	4,836,183	44.7	4,685,753	44.7	(150,430)	(0.0)
Pupil Services/Guidance/Counseling	31,000,755	32,084,471	33,805,235	35,726,205	408.8	38,028,008	426.1	2,301,803	17.3
Summer School	2,484,162	2,941,126	3,172,705	3,131,093	1.0	2,850,828	1.0	(280,265)	0.0
Pupil Activities/Athletics	4,787,170	4,814,955	5,019,124	4,992,480	0.0	4,645,596	0.0	(346,884)	0.0
Instructional Services	10,441,769	11,110,261	11,754,278	11,921,989	74.1	13,067,593	84.5	1,145,604	10.4
Education Technology	7,729,403	8,431,295	9,048,938	8,318,578	91.5	8,482,905	91.5	164,327	0.0
Central Administration	5,890,393	5,740,128	6,868,416	5,744,319	31.5	6,024,559	32.5	280,240	1.0
Business and IT Services	34,499,435	34,156,617	39,996,545	31,695,059	256.3	34,712,068	262.3	3,017,009	6.0
Transportation	55,568,286	58,944,576	58,083,943	58,437,658	968.0	58,590,173	945.3	152,515	(22.7)
Facilities Maintenance / Operations	69,753,089	72,155,820	74,111,336	76,337,954	706.7	77,811,521	720.9	1,473,567	14.2
Warehouse	4,440,388	4,227,823	4,531,450	4,500,000	0.0	4,750,000	0.0	250,000	0.0
Facilities Use	1,011,329	923,859	1,041,932	978,000	1.0	1,010,424	1.0	32,424	0.0
School Food & Nutrition Services	38,543,924	37,518,592	40,108,089	46,688,238	634.9	50,111,937	643.9	3,423,699	9.0
Administration Building Cafeteria	255,752	275,989	300,276	355,901	5.0	356,845	5.0	944	0.0
Health Insurance	74,194,103	82,134,125	86,062,606	89,068,228	0.0	97,619,769	0.0	8,551,541	0.0
Benefits Administration	664,775	621,072	631,433	722,922	6.0	726,732	6.0	3,810	0.0
Self Insurance	6,580,961	3,734,219	4,610,286	5,132,615	5.0	5,319,343	5.0	186,728	0.0
School Age Child Care	594,457	591,344	607,294	630,000	3.3	630,000	3.3	0	0.0
Debt Service	70,604,575	74,690,942	77,277,706	82,061,299	0.0	88,351,647	0.0	6,290,348	0.0
Aquatics	0	0	0	0	0.0	2,137,607	2.0	2,137,607	2.0
Community Services	843,354	864,839	857,879	963,168	8.0	1,013,011	8.0	49,843	0.0
Adult Education	1,688,723	1,539,361	1,693,833	1,288,688	9.0	1,312,501	9.0	23,813	0.0
Capital Outlay/Construction	98,982,435	134,215,729	130,191,782	183,473,000	5.0	173,305,070	7.0	(10,167,930)	2.0
Reserves	<u>18,876,131</u>	<u>18,658,391</u>	<u>33,067,116</u>	<u>43,416,206</u>	<u>0.0</u>	<u>36,036,936</u>	<u>0.0</u>	<u>(7,379,270)</u>	<u>0.0</u>
TOTAL ALL FUNDS	\$1,170,643,193	\$1,229,967,082	\$1,297,038,795	\$1,395,890,546	10,713.5	\$1,435,906,641	10,989.7	\$40,016,095	276.2

FUNCTIONAL UNITS		FUNDS	
Adult Education	Fund 001		
Alternative Education	Fund 001		
Business and IT Services	Fund 001		
Central Administration	Fund 001		
Community Services	Fund 001		
Education Technology	Fund 001		
English - Second Language	Fund 001		
Gifted Education	Fund 001		
Instructional Services	Fund 001		
Pupil Activities/Athletics	Fund 001		
Pupil Services/Guidance/Counseling	Fund 001		
Reading	Fund 001		
Reserves	Fund 001		
School Board	Fund 001		
Summer School	Fund 001		
Transportation	Fund 001		
Vocational Education	Fund 001		
Debt Service	Fund 004		
School Food & Nutrition Services	Fund 010		
Warehouse	Fund 015		
Administration Building Cafeteria	Fund 018		
Facilities Use	Fund 018		
Self Insurance	Fund 022		
Benefits Administration	Fund 023		
Health Insurance	Fund 023		
School Age Child Care	Fund 024		
Aquatics	Fund 028		
Capital Outlay/Construction	Fund 001	Fund 007	
Special Education	Fund 001	Fund 025	
Regular Education	Fund 001	Fund 027	
Facilities Maintenance / Operations	Fund 001	Fund 028	
School Administration	Fund 001	Fund 027	Fund 028

Funds

Fund 001 - Operating Fund
 Fund 004 – Debt Service Fund
 Fund 007 – Construction Fund
 Fund 010 – Food Service Fund
 Fund 015 – Warehouse Fund
 Fund 018 – Facilities Use Fund
 Fund 022 – Self-Insurance Fund
 Fund 023 – Health Insurance Fund
 Fund 024 – School Age Child Care Program Fund
 Fund 025 – Regional School Fund
 Fund 027 -- Governor's School @ Innovation Park Fund
 Fund 028 – Aquatics Center Fund

SUMMARY OF ALL FUNDS - EXPENDITURES BY OBJECT CODE
FY 2013 - FY 2017 EXPENDITURE HISTORY AND ESTIMATES
(For Budgetary Purposes Only)

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED BUDGET	FY 2017 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
Personnel Services						
1000 Salaries	\$30,644	\$51,211	\$29,826	\$0	\$0	\$0
1101 School Board Members	96,188	96,944	97,100	97,200	97,100	(100)
1102 Superintendent	316,669	278,789	335,153	287,153	298,065	10,912
1103 Associate Superintendent	1,733,979	1,786,003	1,839,583	1,843,200	1,912,800	69,600
1104 Director	2,119,949	2,106,569	2,234,459	2,207,516	2,283,283	75,767
1106 Supervisor	6,495,007	6,898,983	7,400,825	7,140,601	7,437,422	296,820
1107 Admin. Coordinator	9,047,150	9,579,226	9,812,852	10,069,153	10,757,798	688,646
1108 Attorney	187,328	192,949	198,730	184,320	191,280	6,960
1111 Principal	10,456,588	10,760,794	11,111,797	11,492,159	11,981,623	489,464
1112 Assistant Principal	12,123,814	12,703,117	13,292,529	14,334,480	14,929,704	595,224
1115 Teacher, Admin. Assignment	5,113,338	4,508,459	4,668,733	4,190,429	5,072,891	882,461
1120 Teacher, Classroom	325,144,873	334,788,377	345,351,615	355,014,263	371,914,452	16,900,189
1121 Librarian	6,991,638	7,530,180	7,609,221	7,119,000	7,497,360	378,360
1122 Counselor	12,733,930	13,248,857	13,923,382	13,922,868	14,517,560	594,692
1130 Social Worker	3,443,462	3,472,805	3,678,536	3,244,186	3,303,161	58,975
1133 Psychologist	3,133,025	3,123,183	3,159,594	3,077,832	3,247,440	169,608
1134 School Nurse	4,305,043	4,544,805	4,687,279	4,902,000	5,161,320	259,320
1136 Diagnostician	1,130,792	1,160,968	1,156,855	911,760	990,000	78,240
1138 Support Professional	1,470,345	1,577,411	1,607,321	1,725,699	2,073,098	347,399
1140 Teacher Assistant	14,803,122	14,602,926	14,662,658	15,276,826	15,608,371	331,545
1141 Student Attendant	429,675	548,499	560,108	400,000	500,000	100,000
1142 Cafeteria Aide	742,638	711,151	733,116	826,800	878,882	52,082
1143 Aide, Bus	3,513,598	3,895,474	3,821,252	3,603,511	3,772,609	169,098
1144 Attendance Personnel	441,920	443,547	409,961	491,040	545,760	54,720
1145 Technician	3,491,316	3,608,076	3,604,213	3,814,591	3,905,853	91,262
1146 Home-School Coordinator	359,690	321,453	331,306	433,207	436,808	3,601
1147 Coordinator	73,552	80,208	78,115	71,160	72,840	1,680
1148 Specialist	12,235,104	12,653,358	13,231,768	14,072,887	14,809,905	737,018
1150 Secretarial/Clerical	25,162,412	25,324,109	26,027,654	26,475,593	27,622,799	1,147,206
1160 Maintenance Personnel	8,885,530	9,136,573	9,253,531	9,336,360	9,477,480	141,120
1170 Bus Drivers	20,205,384	20,200,792	18,368,321	20,416,035	20,118,396	(297,639)
1171 Garage Employees	2,572,565	2,650,430	2,734,535	2,567,520	2,626,320	58,800
1172 Bus Service Attendant	344,931	327,911	362,441	342,960	348,120	5,160
1180 Nat. Brd. Cert. Tchr. Incent.	398,000	412,500	491,078	0	0	0
1190 Custodian	15,889,319	16,085,841	16,337,568	16,080,131	16,862,406	782,275
1191 Warehousemen	1,169,217	1,197,475	1,229,060	1,174,320	1,410,912	236,592
1192 Cafeteria Manager	3,459,449	3,526,525	3,419,559	3,578,546	3,760,656	182,110
1193 Cafeteria Staff	8,864,863	8,945,968	8,665,925	10,022,749	10,374,112	351,363
1200 Overtime	1,263,705	1,630,490	1,331,904	1,128,611	1,215,191	86,580
1201 Straight Time	0	0	2,603,968	1,434,783	1,754,207	319,424
1300 Temporary Employee	5,505,236	5,585,664	5,552,031	2,665,692	3,129,763	464,071
1500 Substitute, Teacher	6,998,097	6,725,446	6,746,945	6,723,145	7,197,194	474,049
1502 Substitute, Other	825,181	891,689	811,104	912,539	969,125	56,586
1600 Supplemental Pay	3,565,846	2,824,125	3,006,341	2,262,347	2,499,941	237,594
1601 Coaching Supplements	2,153,929	2,148,915	2,217,201	2,475,942	2,266,770	(209,172)
1602 Extra Curricular Supplement	1,206,723	1,213,804	1,263,207	1,137,500	1,128,663	(8,837)
1603 Homebound Tutoring	739,272	843,658	798,545	1,245,513	1,162,336	(83,177)
1647 Coordinator Supplement	46,702	31,285	22,409	0	0	0
1900 Other Salary/Wages	572,194	604,947	621,385	538,084	642,700	104,616
1901 Worker's Compensation	217,163	342,835	376,010	300,000	300,000	0
1910 Salary/Retirement Program	<u>9,487,641</u>	<u>9,150,086</u>	<u>8,676,895</u>	<u>8,976,279</u>	<u>8,811,670</u>	<u>(164,609)</u>
Total Personnel Services	561,697,736	575,075,390	590,545,504	600,548,490	627,876,146	27,327,655

SUMMARY OF ALL FUNDS - EXPENDITURES BY OBJECT CODE
FY 2013 - FY 2017 EXPENDITURE HISTORY AND ESTIMATES
(For Budgetary Purposes Only)

		FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED BUDGET	FY 2017 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
<u>Benefits & Fixed Charges</u>							
2100	Social Security	\$41,405,776	\$42,344,731	\$43,444,273	\$45,992,844	\$48,205,934	\$2,213,090
2210	Retirement - VRS	76,510,896	72,094,496	81,818,956	84,764,161	86,894,426	2,130,265
2211	VRS Retirement Payment	5,181,759	5,288,759	5,199,663	56,508	69,671	13,163
2220	Retirement - PWCS	4,249,964	4,303,016	4,393,565	4,597,577	4,837,252	239,675
2221	Defined Contribution Plan	0	13,309	407,521	0	0	0
2300/2355	Health Insurance	50,331,229	53,520,883	57,024,016	65,691,698	72,904,146	7,212,448
2310	Short/Long Term Disability Premium	0	4,217	101,594	0	240,000	240,000
2350	Health Insurance Claims	61,999,721	69,140,358	75,246,426	74,792,646	86,092,235	11,299,589
2351	Dental Premium	4,452,043	4,792,734	4,904,484	5,377,148	4,578,754	(798,394)
2352	Health Ins Admin Expense	3,764,429	3,408,938	3,672,043	7,840,864	5,544,280	(2,296,584)
2353	Patient-Centered Outcomes Research	0	28,530	8,789	28,500	28,500	0
2354	Transitional Reinsurance Fee	0	0	608,790	0	0	0
2356	Flexible Admin Expense	30,240	31,961	31,912	30,000	30,000	0
2400	Life Insurance - GLI	6,024,816	6,149,407	6,329,751	6,677,616	7,678,119	1,000,504
2700	Worker's Compensation	0	0	0	50,000	50,000	0
2810	Separation Leave	1,799,245	1,784,453	2,242,784	1,950,000	2,270,506	320,506
2820	Certified Tuition Assistance	259,287	268,280	241,772	506,557	505,633	(924)
2825	Classified Tuition Assistance	2,450	2,800	0	0	0	0
2830	Assoc. Fees - Admin.	84,194	93,020	89,102	116,497	124,241	7,744
2840	Conf. Expenses - Admin.	31,568	34,639	22,044	30,923	36,871	5,948
2850	Employee Recognition	375,893	409,232	419,343	417,188	389,931	(27,257)
2990	Visiting Intl Faculty Payment	539,650	138,050	490,350	0	0	0
2999	Employee Benefits, Other	<u>61,873</u>	<u>105,219</u>	<u>60,109</u>	<u>78,500</u>	<u>75,996</u>	<u>(2,504)</u>
Total Benefits & Fixed Charges		257,105,033	263,957,032	286,757,287	298,999,227	320,556,495	21,557,269
<u>Contractual Services</u>							
3100	Professional Services	2,802,439	2,493,105	2,393,093	3,411,757	3,902,906	491,149
3101	Audit	80,800	102,518	81,905	93,000	93,423	423
3102	Health Services	1,410,182	1,400,948	1,631,273	1,517,982	1,612,167	94,185
3103	Legal Services	378,346	402,135	451,844	400,568	402,702	2,134
3104	Engineering Services	6,269,908	5,564,756	6,423,541	10,510,000	12,150,200	1,640,200
3105	Consultant	481,488	794,047	423,650	469,668	236,876	(232,792)
3106	Sports Officials	161,954	159,254	141,047	154,875	171,215	16,340
3107	Data Processing	227,710	248,776	165,999	34,342	32,013	(2,329)
3108	Settlement Costs	19,300	44,358	26,300	0	0	0
3201	Telephone Service	2,055,037	2,756,556	2,692,146	2,742,000	2,806,407	64,407
3202	Electric Service	15,867,511	14,534,659	15,846,521	14,573,077	16,601,452	2,028,375
3203	Fuel	2,713,240	2,623,881	2,473,446	4,723,386	2,646,770	(2,076,616)
3204	Water Service	314,279	316,698	324,695	303,759	362,603	58,844
3205	Sewer Service	1,843,399	1,901,906	2,166,216	1,996,228	2,277,328	281,100
3206	Trash	966,507	926,228	929,218	1,293,368	969,156	(324,212)
3301	Insurance, General	232,637	141,055	169,997	293,608	313,938	20,330
3302	Liability Insurance	790,952	790,123	790,818	980,000	1,103,583	123,583
3303	Liability, Transportation	900,018	910,160	907,294	1,057,000	1,145,583	88,583
3304	Fire Insurance	1,300,230	1,277,225	1,316,162	1,490,000	1,628,603	138,603
3305	Workmen's Compensation	606,979	674,417	751,320	740,000	792,744	52,744
3306	Unemployment Insurance	334,714	416,455	387,049	418,868	448,468	29,600
3308	Safety Patrol Insurance	6,550	16,564	10,893	10,180	10,721	541
3309	IBNR	2,747,582	812,496	798,469	0	0	0
3310	OPEB Trust	3,800,000	3,600,000	895,654	895,000	1,000,000	105,000
3401	Travel Reimbursement	920,597	884,501	820,098	1,063,368	1,045,104	(18,264)
3402	Conference Expenses	807,549	866,125	841,992	1,102,807	760,241	(342,566)
3450	Field Trips	1,577,883	1,441,481	1,490,457	1,248,202	1,273,816	25,614
3500	Miscellaneous Projects	1,038,400	1,186,995	1,330,265	2,482,125	2,526,026	43,901
3501	Repair/Maint.-Building	360,079	324,989	203,987	519,850	382,148	(137,702)
3502	Repair/Maint.-Equipment	703,942	569,375	569,456	531,584	525,923	(5,661)
3503	Repair/ Maint- Vehicles	0	0	0	25,000	25,000	0
3504	Maint. Service Contract	3,401,734	4,346,157	6,983,768	3,502,672	5,111,939	1,609,267
3505	Stormwater Maintenance	0	0	52,104	0	0	0
3700	In-Service	450,611	391,295	575,680	392,186	416,768	24,582
3710	Contract Courses	471,701	1,668,295	1,987,491	2,137,698	2,208,631	70,933
3750	Curriculum Development	0	248	0	0	0	0
3901	Laundry/Dry Cleaning	23,760	21,708	24,008	39,473	41,650	2,177
3902	Printing/Duplicating	1,218,634	1,135,150	1,062,297	1,214,934	1,176,174	(38,760)
3903	Postage	427,252	450,757	416,492	615,372	514,224	(101,148)
3904	Freight/Shipping	63,818	137,101	41,001	170,300	171,550	1,250
3905	Extracurricular Expenses	49,795	43,841	83,533	137,462	137,505	43

SUMMARY OF ALL FUNDS - EXPENDITURES BY OBJECT CODE

FY 2013 - FY 2017 EXPENDITURE HISTORY AND ESTIMATES

(For Budgetary Purposes Only)

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED BUDGET	FY 2017 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
<u>Contractual Services-(continued)</u>						
3906 Advertising	\$45,178	\$33,207	\$22,761	\$42,000	\$36,075	(\$5,925)
3907 School Board Dues	13,305	13,305	13,646	26,915	26,916	1
3908 Parent Activity	9,537	7,239	10,333	6,752	49,251	42,499
3909 Accreditation Expenses	56,900	55,954	67,150	60,000	78,000	18,000
3910 Educational TV	2,534	9,480	15,469	10,225	5,402	(4,823)
3911 Rental Equipment	409,515	352,816	366,946	471,532	527,054	55,522
3912 Rental Space	190,695	130,720	134,947	134,000	135,000	1,000
3913 Tuition-Other Divisions	1,084,711	897,886	977,327	1,088,567	1,059,789	(28,778)
3914 Tuition-Private Schools	243,872	249,291	256,148	312,755	304,030	(8,725)
3916 Recruitment Expenses	49,655	32,927	40,653	40,213	57,000	16,787
3917 Employment Services	4,237	4,531	4,415	6,500	6,500	0
3918 Permits & Fees	1,378	14,090	13,718	7,790	8,855	1,065
3919 Tuition-Annual Year Governor's School	445,677	616,014	623,252	494,710	491,932	(2,778)
3920 Tuition-Regional School	(1,129,425)	(845,032)	(1,140,485)	155,658	161,814	6,156
3921 Tuition-PWCS	0	12,284	9,474	723,583	628,300	(95,283)
3950 Indirect Costs	0	15,869	0	90,000	250,000	160,000
3999 Other Contractual Services	<u>40,265,809</u>	<u>42,982,123</u>	<u>47,301,840</u>	<u>54,347,367</u>	<u>54,092,509</u>	<u>(254,858)</u>
Total Contractual Services	99,521,095	100,959,042	107,398,773	121,310,266	124,943,984	3,633,718
<u>Materials & Supplies</u>						
4001 Office Supplies	1,736,922	1,788,911	1,705,896	2,409,436	1,711,635	(697,801)
4002 Medical/Laboratory Supplies	81,704	98,027	125,030	157,131	149,172	(7,959)
4003 Custodial Supplies	1,720,151	1,666,095	1,791,273	1,673,245	1,659,177	(14,068)
4004 Repair/Maint. Supplies	3,104,128	3,964,618	3,696,577	3,558,820	3,736,246	177,426
4005 Vehicle Fuels	5,910,668	5,667,494	4,176,279	5,262,717	3,910,162	(1,352,555)
4006 Vehicle Supplies	196,612	212,658	217,962	265,250	270,250	5,000
4007 Wearing Apparel	205,550	248,495	242,431	251,362	290,152	38,790
4008 Reference Materials	218,355	268,983	185,775	168,140	191,363	23,223
4009 Extracurricular Supplies	44,364	34,689	33,531	60,627	54,574	(6,053)
4010 Instructional Supplies	10,533,230	10,456,624	12,028,963	14,825,953	11,576,675	(3,249,278)
4011 Textbooks	4,444,059	4,909,867	6,361,268	3,314,338	2,864,458	(449,880)
4012 Emp. Training Supplies	490,788	445,658	545,006	572,048	411,075	(160,973)
4013 Testing Material	1,571,089	1,791,977	1,864,078	1,246,863	1,235,975	(10,888)
4014 Food, Cafeteria	17,512,959	16,175,778	17,519,079	20,313,748	21,218,414	904,666
4015 Food Service Supplies	1,510,439	1,402,142	1,419,593	1,801,435	1,829,312	27,877
4016 Library Books	513,489	453,024	754,689	512,687	560,530	47,843
4017 Library Periodicals	74,157	56,201	72,036	126,156	118,350	(7,806)
4018 Library Supplies	65,841	65,955	67,550	73,017	73,500	483
4019 Food	0	130,173	449,875	339,786	487,932	148,146
4020 Printing Supplies	166,822	139,189	213,171	217,482	195,600	(21,882)
4022 Trans. Vehicle Supplies	1,843,554	2,230,932	1,966,215	1,954,250	1,990,105	35,855
4150 Lease Agreement	907,853	915,017	812,284	895,765	1,036,445	140,680
4310 Tech. Supp/Equip - Add'l	5,223,176	4,074,413	11,412,306	2,589,861	3,087,551	497,690
4350 Tech. Supp/Equip - Repl.	6,365,954	5,346,538	4,000,189	1,108,991	1,426,989	317,998
4410 Software Additional	1,254,614	1,525,566	1,305,370	750,758	690,829	(59,929)
4450 Software - Replacement	211,268	241,153	338,871	364,742	440,848	76,106
4500 Self Insurance Replacement	(18,250)	(21,937)	2,547	25,000	25,000	0
4510 Gen. Equip./Furniture-Add'l.	3,455,401	2,308,313	3,461,375	1,484,136	1,525,581	41,445
4550 Gen. Equip./Furniture-Repl.	625,450	467,967	682,337	576,502	454,062	(122,440)
4997 External Sales	4,668	706	220	0	0	0
4998 Sales Tax	11,713	12,605	13,926	12,771	13,288	517
4999 Other Materials & Supplies	<u>1,714,252</u>	<u>1,799,176</u>	<u>1,891,011</u>	<u>6,392,600</u>	<u>6,902,549</u>	<u>509,949</u>
Total Materials & Supplies	71,700,980	68,877,007	79,356,713	73,305,617	70,137,799	(3,167,818)

SUMMARY OF ALL FUNDS - EXPENDITURES BY OBJECT CODE
FY 2013 - FY 2017 EXPENDITURE HISTORY AND ESTIMATES
(For Budgetary Purposes Only)

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED BUDGET	FY 2017 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
Capital Outlay						
5101 Equipment/Furniture, Add'l.	\$666,890	\$548,561	\$1,661,595	\$5,577,804	\$5,049,162	(\$528,642)
5102 Tech. Equipment, Add'l.	3,568,125	287,127	597,793	10,000	10,000	0
5103 DP Equipment, Additional	269,657	219,074	81,550	5,000	614,635	609,635
5104 Software, Additional	74,493	100,186	61,907	63,125	566,000	502,875
5110 Vehicle, Additional	99,740	187,350	97,204	49,097	73,000	23,903
5111 Buses, Additional	2,261,175	2,461,371	1,199,644	419,448	781,464	362,016
5140 Site Acquisition	214,836	72,840	88,060	0	27,500,000	27,500,000
5141 Site Improvement	0	0	170,905	0	0	0
5142 Building, New	18,637,484	44,382,841	71,253,378	57,279,000	52,915,551	(4,363,449)
5143 Building, Additions	33,239,648	15,277,302	8,376,894	23,339,000	20,212,000	(3,127,000)
5144 Building, Alteration	17,486,586	20,565,452	34,794,081	57,264,382	21,326,870	(35,937,512)
5145 Asbestos Removal	487,547	699,686	654,465	0	0	0
5146 Trailers/Modulars New	611,277	291,370	608,707	0	1,000,000	1,000,000
5150 Lease Purchase Agreement	29,893	83,556	157,857	171,000	200,000	29,000
5501 Equipment/Furniture, Repl.	535,135	640,415	580,445	1,459,834	1,395,090	(64,744)
5502 Tech. Equipment, Repl.	779,196	216,616	1,041,231	30,000	30,000	0
5503 DP Equipment, Repl.	17,086	13,000	25,070	6,977,000	9,097,000	2,120,000
5504 Software, Replacement	637,830	0	0	0	0	0
5510 Vehicle, Replacement	775,376	911,919	1,417,262	675,969	775,292	99,323
5511 Buses, Replacement	5,132,051	6,493,773	6,709,621	10,668,000	10,881,400	213,400
6101 Bond Principal	42,452,565	45,771,273	48,095,848	52,177,657	55,699,806	3,522,149
6103 Literary Loan Principal	250,000	250,000	250,000	250,000	250,000	0
6201 Bond Interest	27,075,970	28,069,113	28,222,134	28,966,642	31,744,841	2,778,199
6203 Literary Loan Interest	110,000	100,000	90,000	80,000	70,000	(10,000)
6300 Other Debt Service Costs	473,152	253,981	218,928	587,000	1,222,000	635,000
6301 Bond Issuance Costs	242,889	246,575	400,796	0	365,000	365,000
6400 Arbitrage	38	269	2,070	0	0	0
6800 Breakage	2,245	397	986	0	0	0
6810 Obsolete/Excess	27,560	(9,013)	14,533	0	0	0
6815 Price Change	(7,322)	14,551	3,920	0	0	0
6820 Shrinkage/Overage	10,079	10,830	5,976	0	0	0
6825 Unit of Issue Change	5,850	1,819	0	0	0	0
6835 Physical Inventory	(2,857)	(850)	(731)	0	0	0
6840 Issue Back Order	36	291	688	0	0	0
6845 Add to Stock	(6,397)	(20,136)	(3,807)	0	0	0
COGS Cost of Goods Sold	4,406,526	4,229,228	4,509,666	0	0	0
6900 Reimbursement Account	(2,148,368)	(1,610,572)	(939,201)	(810,458)	(847,947)	(37,489)
Total Capital Outlay	158,415,991	170,760,195	210,449,475	245,239,500	240,931,164	(4,308,336)
Reserves						
8001 Salary Reserve	0	0	0	14,532,023	11,521,278	(3,010,745)
8002 General Reserve	0	0	0	6,635,541	5,053,157	(1,582,384)
8003 Gen. Insurance Reserve	773,037	850,000	850,000	1,400,000	1,528,481	128,481
8004 Emergency Reserve	100,000	100,000	166,972	214,183	233,006	18,823
8005 School Reserve Funds	0	0	0	150,000	152,000	2,000
8009 Holdback Allocation Reserve	0	0	0	2,960,914	465,108	(2,495,806)
8010 Revenue Rescission	0	0	0	2,156,941	1,223,119	(933,822)
8011 School Parking Fees	0	0	0	150,000	150,000	0
8013 Grant Funding	0	0	0	358,481	373,997	15,516
8017 Capital Improvements Res.	13,719,981	41,769,000	0	21,632,000	22,336,000	704,000
8018 Capital Maint. Contingency	0	0	0	1,027,092	904,164	(122,928)
8021 Alternative Ed. Grant	0	0	0	311,678	328,801	17,123
8023 Reading Intervention Grant	0	0	0	1,525,624	1,546,697	21,073
8024 SOL Remediation	0	0	0	106,676	107,549	873
8029 Early Reading Specialist	0	0	0	42,864	44,473	1,609
8032 State Mentor Program	0	0	0	63,474	63,474	0
8034 McKinney Vento	0	0	0	25,000	25,000	0
8035 Class Size Reduction	0	0	0	0	611,440	611,440
8084 21st Century Grant	0	0	0	554,853	693,374	138,521
8138 Other Districts Reserve	0	0	0	70,000	70,000	0
8139 Education Foundation	0	0	0	500,000	500,000	0
8140 Music Instruments	0	0	0	75,000	75,000	0
8142 Scrap Metal	0	0	0	70,260	0	(70,260)
8143 Custodial Park Authority	0	0	0	28,125	28,125	0
8144 Record Center Fees	0	0	0	40,000	40,000	0
8145 Minnieland Day Care	0	0	0	100,000	100,000	0
8606 Transfers Out	7,610,640	7,618,116	21,514,071	895,000	2,405,000	1,510,000
8607 School Transfer	0	0	0	861,717	881,810	20,093
8999 Refunds	(1,300)	1,300	0	0	0	0
Total Reserves	22,202,358	50,338,415	22,531,043	56,487,446	51,461,053	(5,026,393)
All Funds Totals	\$1,170,643,193	\$1,229,967,082	\$1,297,038,795	\$1,395,890,546	\$1,435,906,641	\$40,016,095

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

OPERATING FUND

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ESTIMATED ACTUAL	FY 2017 APPROVED	FY 2018 PROJECTED	FY 2019 PROJECTED	FY 2020 PROJECTED
Beginning Balance	\$ 80,564,143	81,059,095	60,506,905	65,964,957	85,748,124	69,758,434	69,708,412	69,808,430
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	1,965,944	1,753,847	1,443,800	1,507,018	0	1,458,238	1,472,820	1,487,548
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	4,532,372	4,444,705	4,810,793	4,717,245	3,331,775	4,670,073	4,623,372	4,577,138
Intergovernmental:								
Federal	34,230,797	33,322,178	34,089,063	34,659,461	37,641,070	39,523,124	41,894,511	44,827,127
State	428,608,705	435,578,736	455,635,006	465,673,918	485,666,947	533,135,565	563,263,297	581,433,187
County:								
County general fund transfer	374,604,265	391,691,665	412,020,977	434,076,178	447,236,922	546,845,237	570,550,679	592,812,036
Cable franchise fees	711,519	833,468	847,575	792,636	847,290	855,763	864,321	872,964
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	2,735,831	2,433,798	2,827,845	3,023,497	0	0	0	0
Total Funding Sources	927,953,576	951,117,492	972,181,964	1,010,414,910	1,060,472,128	1,196,246,434	1,252,377,412	1,295,818,430
EXPENDITURES:	829,006,645	842,713,127	885,957,964	907,442,414	967,377,694	1,098,412,022	1,116,444,052	1,190,639,620
Excess of revenues over (under) expenditures	98,946,931	108,404,365	86,224,000	102,972,496	93,094,434	97,834,412	135,933,360	105,178,810
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	1,500,000	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	(17,587,836)	(44,297,460)	(19,363,389)	(17,213,077)	(22,336,000)	(28,126,000)	(63,990,000)	(32,870,000)
Health Insurance fund	(1,800,000)	(3,600,000)	(895,654)	0	(1,000,000)	0	(2,134,930)	(2,575,422)
General fund	0	0	0	0	0	0	0	0
Debt service fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	(11,295)	0	0	0	0
Total other financing sources (uses), net	(17,887,836)	(47,897,460)	(20,259,043)	(17,224,372)	(23,336,000)	(28,126,000)	(66,124,930)	(35,445,422)
FUND BALANCES, end of year	\$ 81,059,095	60,506,905	65,964,957	85,748,124	69,758,434	69,708,412	69,808,430	69,733,388

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

DEBT SERVICE FUND

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ESTIMATED ACTUAL	FY 2017 APPROVED	FY 2018 PROJECTED	FY 2019 PROJECTED	FY 2020 PROJECTED
Beginning Balance	\$ 314,313	985,798	4,830,056	6,030,155	4,786,299	4,786,299	4,786,299	4,786,299
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	0	0	0	0	0	0	0	0
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	0	0	0	0	0	0	0	0
Intergovernmental:								
Federal	0	0	0	0	0	0	0	0
State	0	0	0	0	0	0	0	0
County:								
County general fund transfer	68,501,229	72,542,798	73,209,179	72,718,852	78,940,659	92,191,698	94,036,680	100,557,893
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	2,332,048	4,502,746	1,637,098	1,790,355	1,835,988	2,164,365	2,281,502	2,313,644
Proffers	0	0	2,376,500	0	6,000,000	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0	0	0
Total Funding Sources	71,147,590	78,031,342	82,052,833	80,539,362	91,562,946	99,142,362	101,104,481	107,657,836
EXPENDITURES:	70,604,577	74,690,942	77,277,706	84,523,659	88,351,647	95,931,063	97,893,182	104,446,537
Excess of revenues over (under) expenditures	543,013	3,340,400	4,775,127	(3,984,297)	3,211,299	3,211,299	3,211,299	3,211,299
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	1,942,785	1,489,656	1,255,028	8,770,596	1,575,000	1,575,000	1,575,000	1,575,000
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	0	0	0	0	0	0	0	0
Health Insurance fund	0	0	0	0	0	0	0	0
General fund	(1,500,000)	0	0	0	0	0	0	0
Debt service fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	442,785	1,489,656	1,255,028	8,770,596	1,575,000	1,575,000	1,575,000	1,575,000
FUND BALANCES, end of year	\$ 985,798	4,830,056	6,030,155	4,786,299	4,786,299	4,786,299	4,786,299	4,786,299

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

TOTAL OPERATING AND DEBT SERVICE

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ESTIMATED ACTUAL	FY 2017 APPROVED	FY 2018 PROJECTED	FY 2019 PROJECTED	FY 2020 PROJECTED
Beginning Balance	\$ 80,878,456	82,044,893	65,336,961	71,995,112	90,534,423	74,544,733	74,494,711	74,594,729
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	1,965,944	1,753,847	1,443,800	1,507,018	0	1,458,238	1,472,820	1,487,548
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	4,532,372	4,444,705	4,810,793	4,717,245	3,331,775	4,670,073	4,623,372	4,577,138
Intergovernmental:								
Federal	34,230,797	33,322,178	34,089,063	34,659,461	37,641,070	39,523,124	41,894,511	44,827,127
State	428,608,705	435,578,736	455,635,006	465,673,918	485,666,947	533,135,565	563,263,297	581,433,187
County:								
County general fund transfer	443,105,494	464,234,463	485,230,156	506,795,030	526,177,581	639,036,935	664,587,359	693,369,929
Cable franchise fees	711,519	833,468	847,575	792,636	847,290	855,763	864,321	872,964
Debt interest refunds	2,332,048	4,502,746	1,637,098	1,790,355	1,835,988	2,164,365	2,281,502	2,313,644
Proffers	0	0	2,376,500	0	6,000,000	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	2,735,831	2,433,798	2,827,845	3,023,497	0	0	0	0
Total Funding Sources	999,101,166	1,029,148,834	1,054,234,797	1,090,954,272	1,152,035,074	1,295,388,796	1,353,481,893	1,403,476,266
EXPENDITURES:	899,611,222	917,404,069	963,235,670	991,966,073	1,055,729,341	1,194,343,085	1,214,337,234	1,295,086,157
Excess of revenues over (under) expenditures	99,489,944	111,744,765	90,999,127	98,988,199	96,305,733	101,045,711	139,144,659	108,390,109
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	1,500,000	0	0	0	0	0	0	0
Construction fund	1,942,785	1,489,656	1,255,028	8,770,596	1,575,000	1,575,000	1,575,000	1,575,000
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	(17,587,836)	(44,297,460)	(19,363,389)	(17,213,077)	(22,336,000)	(28,126,000)	(63,990,000)	(32,870,000)
Health Insurance fund	(1,800,000)	(3,600,000)	(895,654)	0	(1,000,000)	0	(2,134,930)	(2,575,422)
General fund	(1,500,000)	0	0	0	0	0	0	0
Debt service fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	(11,295)	0	0	0	0
Total other financing sources (uses), net	(17,445,051)	(46,407,804)	(19,004,015)	(8,453,776)	(21,761,000)	(26,551,000)	(64,549,930)	(33,870,422)
FUND BALANCES, end of year	<u>\$ 82,044,893</u>	<u>65,336,961</u>	<u>71,995,112</u>	<u>90,534,423</u>	<u>74,544,733</u>	<u>74,494,711</u>	<u>74,594,729</u>	<u>74,519,687</u>

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

CAPITAL FUNDS

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ESTIMATED ACTUAL	FY 2017 APPROVED	FY 2018 PROJECTED	FY 2019 PROJECTED	FY 2020 PROJECTED
Beginning Balance	\$ 28,761,610	50,122,118	74,726,283	65,950,670	193,397,863	210,606,793	218,315,645	225,003,503
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	14,456	987,061	1,178,536	1,633,182	0	1,190,321	1,202,225	1,214,247
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	0	0	0	0	0	0	0	0
Intergovernmental:								
Federal	0	0	0	0	0	0	0	0
State	0	0	0	0	0	0	0	0
County:								
County general fund transfer	0	2,500,000	5,450,000	500,000	0	0	0	0
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	10,954,217	0	5,300,000	0	0	2,000,000	2,000,000	2,000,000
Proceeds from bond sale	77,975,857	67,775,731	89,792,092	243,190,449	135,415,000	125,196,880	91,695,000	99,298,000
Miscellaneous	2,519	1,425,329	0	40,625	300,000	300,000	300,000	300,000
Total Funding Sources	117,708,659	122,810,239	176,446,911	311,314,926	329,112,863	339,293,994	313,512,870	327,815,750
EXPENDITURES:	83,231,592	90,891,760	128,604,602	133,009,544	140,297,070	147,859,349	151,424,367	141,819,148
Excess of revenues over (under) expenditures	34,477,067	31,918,479	47,842,309	178,305,382	188,815,793	191,434,645	162,088,503	185,996,602
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund								
Construction fund								
General fund	17,587,836	44,297,460	19,363,389	17,213,077	22,536,000	28,126,000	63,990,000	32,870,000
Food & nutrition services fund	0	0	0	650,000	830,000	330,000	500,000	500,000
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	0	0	0	0	0	0	0	0
Health Insurance fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Debt service fund	(1,942,785)	(1,489,656)	(1,255,028)	(2,770,596)	(1,575,000)	(1,575,000)	(1,575,000)	(1,575,000)
Facilities use fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	15,645,051	42,807,804	18,108,361	15,092,481	21,791,000	26,881,000	62,915,000	31,795,000
FUND BALANCES, end of year	\$ 50,122,118	74,726,283	65,950,670	193,397,863	210,606,793	218,315,645	225,003,503	217,791,602

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

OTHER FUNDS

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ESTIMATED ACTUAL	FY 2017 APPROVED	FY 2018 PROJECTED	FY 2019 PROJECTED	FY 2020 PROJECTED
Beginning Balance	\$ 50,767,246	46,814,151	47,329,004	44,713,104	45,862,086	41,105,161	40,049,999	37,794,042
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	(243,652)	1,384,528	1,588,688	1,400,014	561,000	1,250,670	1,320,617	1,397,020
Use of money - property	1,026,275	1,007,498	1,103,669	1,191,536	1,088,424	1,093,866	1,099,335	1,104,832
Charges for services	137,401,697	145,061,781	152,976,822	161,915,079	179,771,073	175,856,860	177,109,197	179,309,857
Intergovernmental:								
Federal	21,114,967	21,975,247	22,963,445	25,332,525	25,635,381	26,660,796	27,727,228	28,836,317
State	948,901	1,030,620	1,044,145	1,199,635	1,100,067	1,090,791	1,104,661	1,118,735
County:								
County general fund transfer	0	0	0	0	0	0	0	0
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	486,677	400,972	494,059	899,023	556,360	400,000	400,000	400,000
Total Funding Sources	211,502,111	217,674,797	227,499,832	236,650,916	254,574,391	247,458,144	248,811,038	249,960,802
EXPENDITURES:	166,487,960	172,303,432	183,682,382	191,045,125	214,139,230	207,526,846	213,063,244	219,902,421
Excess of revenues over (under) expenditures	45,014,151	45,371,365	43,817,450	45,605,791	40,435,161	39,931,298	35,747,794	30,058,381
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	1,800,000	3,600,000	895,654	906,295	1,500,000	448,701	2,546,248	2,967,784
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	0	0	0	(650,000)	(830,000)	(330,000)	(500,000)	(500,000)
Health Insurance fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Debt service fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	1,800,000	3,600,000	895,654	256,295	670,000	118,701	2,046,248	2,467,784
FUND BALANCES, end of year	\$ 46,814,151	48,971,365	44,713,104	45,862,086	41,105,161	40,049,999	37,794,042	32,526,165

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

TOTAL ALL FUNDS

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 ESTIMATED ACTUAL	FY 2017 APPROVED	FY 2018 PROJECTED	FY 2019 PROJECTED	FY 2020 PROJECTED
Beginning Balance	\$ 160,407,312	178,981,162	187,392,248	182,658,886	329,794,372	326,256,687	332,860,356	337,392,274
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	1,736,748	4,125,436	4,211,024	4,540,214	561,000	3,899,229	3,995,662	4,098,815
Use of money - property	1,026,275	1,007,498	1,103,669	1,191,536	1,088,424	1,093,866	1,099,335	1,104,832
Charges for services	141,934,069	149,506,486	157,787,615	166,632,324	183,102,848	180,526,933	181,732,569	183,886,995
Intergovernmental:								
Federal	55,345,764	55,297,425	57,052,508	59,991,986	63,276,451	66,183,920	69,621,739	73,663,444
State	429,557,606	436,609,356	456,679,151	466,873,553	486,767,014	534,226,356	564,367,958	582,551,922
County:								
County general fund transfer	443,105,494	466,734,463	490,680,156	507,295,030	526,177,581	639,036,935	664,587,359	693,369,929
Cable franchise fees	711,519	833,468	847,575	792,636	847,290	855,763	864,321	872,964
Debt interest refunds	2,332,048	4,502,746	1,637,098	1,790,355	1,835,988	2,164,365	2,281,502	2,313,644
Proffers	10,954,217	0	7,676,500	0	6,000,000	2,000,000	2,000,000	2,000,000
Proceeds from bond sale	77,975,857	67,775,731	89,792,092	243,190,449	135,415,000	125,196,880	91,695,000	99,298,000
Miscellaneous	3,225,027	4,260,099	3,321,904	3,963,145	856,360	700,000	700,000	700,000
Total Funding Sources	1,328,311,936	1,369,633,870	1,458,181,540	1,638,920,114	1,735,722,328	1,882,140,935	1,915,805,801	1,981,252,818
EXPENDITURES:	1,149,330,774	1,180,599,261	1,275,522,654	1,316,020,742	1,410,165,641	1,549,729,280	1,578,824,845	1,656,807,726
Excess of revenues over (under) expenditures	178,981,162	189,034,609	182,658,886	322,899,372	325,556,687	332,411,655	336,980,956	324,445,092
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	1,500,000	0	0	0	0	0	0	0
Construction fund	1,942,785	1,489,656	1,255,028	8,770,596	1,575,000	1,575,000	1,575,000	1,575,000
General fund	19,387,836	47,897,460	20,259,043	18,119,372	24,036,000	28,574,701	66,536,248	35,837,784
Food & nutrition services fund	0	0	0	650,000	830,000	330,000	500,000	500,000
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	(17,587,836)	(44,297,460)	(19,363,389)	(17,863,077)	(23,166,000)	(28,456,000)	(64,490,000)	(33,370,000)
Health Insurance fund	(1,800,000)	(3,600,000)	(895,654)	0	(1,000,000)	0	(2,134,930)	(2,575,422)
General fund	(1,500,000)	0	0	0	0	0	0	0
Debt service fund	(1,942,785)	(1,489,656)	(1,255,028)	(2,770,596)	(1,575,000)	(1,575,000)	(1,575,000)	(1,575,000)
Facilities use fund	0	0	0	(11,295)	0	0	0	0
Total other financing sources (uses), net	0	0	0	6,895,000	700,000	448,701	411,318	392,362
FUND BALANCES, end of year	<u>\$ 178,981,162</u>	<u>189,034,609</u>	<u>182,658,886</u>	<u>329,794,372</u>	<u>326,256,687</u>	<u>332,860,356</u>	<u>337,392,274</u>	<u>324,837,454</u>

Fund Balances, Governmental Funds (Presented in Accordance with GASB 54)**Last Five Fiscal Years ⁽¹⁾***(modified accrual basis of accounting; amounts expressed in thousands)*

	Fiscal Year				
	2011	2012	2013	2014	2015
General Fund					
Nonspendable	\$ 930	997	1,079	1,091	1,159
Restricted	482	5,524	5,008	5,253	4,630
Assigned	79,933	71,315	60,554	49,227	43,727
Unassigned	1,030	3,042	15,404	9,766	22,479
Total General Fund	<u>82,375</u>	<u>80,878</u>	<u>82,045</u>	<u>65,337</u>	<u>71,995</u>
All Other Governmental Funds:					
Capital Projects					
Restricted	12,544	7,604	19,418	22,123	37,781
Committed	3,078	-	-	-	-
Assigned	32,382	21,158	30,704	52,603	28,170
Nonmajor Special Revenue Funds					
Nonspendable	971	1,149	1,534	1,642	1,495
Restricted	15,454	17,349	18,165	21,894	23,922
Committed	2,750	2,787	2,848	2,992	3,109
Total all other governmental fund \$	<u>67,179</u>	<u>50,047</u>	<u>72,669</u>	<u>101,254</u>	<u>94,477</u>

⁽¹⁾ This table reports fund balance for governmental funds in classifications that primarily comprise a hierarchy based on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in that fund can be spent. Generally, what was 'reserved' is now nonspendable, restricted, or committed and 'unreserved' is now assigned or unassigned.

OPERATING FUND

The purpose of the Operating Fund is to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county sources. Tuitions and fees for some programs are collected to partially offset costs of those programs. Revenues are presented by category (federal, state, county, and local) as well as by individual revenue source. Five years of expenditures are presented for each department (central office and school) by object code (description of expense).

Central office department budgets are presented with a narrative that shows a description of the program, critical functions and activities, major budget changes, major accomplishments in the past five years, and significant challenges for the next five years. A budget and FTE (full-time equivalent positions) comparison is also included.

Performance Measures for individual central support programs and for all schools are provided in the Informational Section of this budget document.

Section Contents

- Fund Statement
- Revenue Summary
- Revenue by Funding Source
- Revenue Narratives
- Expenditure Budget Summary by Functional Unit
- Expenditure Budget Summary by Department Total
- Expenditure Budget Summary by Object Code Total
- Central Support Expenditure Budgets
- Grant Expenditure Budgets
- School Expenditure Budgets

DESCRIPTION OF FUND STATEMENT

OPERATING FUND

The Operating Fund is utilized by the School Division to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county government sources. Tuitions and fees for some programs are collected to partially offset the costs of those programs. Expenditures are tracked by department (each central support office and each school), unit, activity, and object code.

The fund statement for the Operating Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2013 through 2016.

Projections for fiscal years 2018 through 2020 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Operating Fund are based on the five-year budget plan for the School Division (included in the budget development discussion within the Organization Section of this document) which provides the assumptions of financial resources and projected expenditures for the coming years.

Assumptions for projections for the Operating Fund include the following:

- The cost of providing services for new students will increase 3.5% in the out years.
- Merit step and salary adjustments for employees as funding permits.
- No annual adjustment for inflation in supplies and materials.
- Virginia Retirement System rates will increase by 1.7% each year.
- Health Insurance premiums will increase by an average of 5% each year.
- Maintain all current programs and services.
- Student membership will increase by 7,033 students during the next five years.
- The funding for grants will remain constant.
- State funding will increase an average of 6% per year.
- Construction costs will increase by an average of 3% per year.
- The interest rate on construction bonds will be 3-4%.
- Local Composite Index will increase 1-3% into the next biennium.
- The School Division will receive 57.23% of the available general county revenues each year.

Notes to fund statement:

- Amounts for “Undelivered Orders/Commitments” for each year are the amounts for encumbered orders for goods and services not received prior to the close of a fiscal year, and thus, are “carry forward” expenses in the following year.

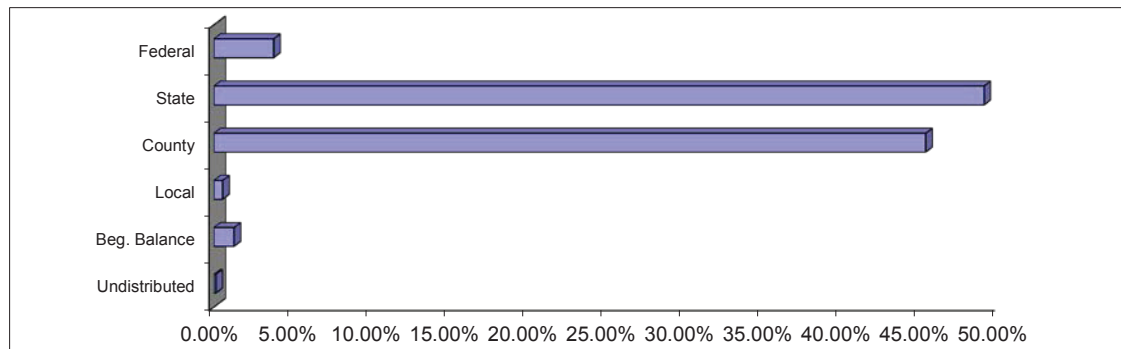
FUND STATEMENT
Operating Fund

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Estimated Actual	FY 2017 Approved	FY 2018 Projected	FY 2019 Projected	FY 2020 Projected
Beginning Balance	\$ 80,564,143	81,059,095	60,506,905	65,964,957	85,748,124	69,758,434	69,708,412	69,808,430
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	1,965,944	1,753,847	1,443,800	1,507,018	0	1,458,238	1,472,820	1,487,548
Charges for services	4,532,372	4,444,705	4,810,793	4,717,245	3,331,775	4,670,073	4,623,372	4,577,138
Intergovernmental:								
Federal	34,230,797	33,322,178	34,089,063	34,659,461	37,641,070	39,523,124	41,894,511	44,827,127
State	428,608,705	435,578,736	455,635,006	465,673,918	485,666,947	533,135,565	563,263,297	581,433,187
County:								
County general fund transfers	374,604,265	391,691,665	412,020,977	434,076,178	447,236,922	546,845,237	570,550,679	592,812,036
Cable franchise fees	711,519	833,468	847,575	792,636	847,290	855,763	864,321	872,964
Miscellaneous	2,735,831	2,433,798	2,827,845	3,023,497	0	0	0	0
Total funding sources	<u>927,953,576</u>	<u>951,117,492</u>	<u>972,181,964</u>	<u>1,010,414,910</u>	<u>1,060,472,128</u>	<u>1,196,246,434</u>	<u>1,252,377,412</u>	<u>1,295,818,430</u>
EXPENDITURES:	<u>829,006,645</u>	<u>842,713,127</u>	<u>885,957,964</u>	<u>907,442,414</u>	<u>967,377,694</u>	<u>1,098,412,022</u>	<u>1,116,444,052</u>	<u>1,190,639,620</u>
Excess of revenues over (under) expenditures	98,946,931	108,404,365	86,224,000	102,972,496	93,094,434	97,834,412	135,933,360	105,178,810
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	1,500,000	0	0	0	0	0	0	0
TRANSFERS OUT:								
Construction fund	(17,587,836)	(44,297,460)	(19,363,389)	(17,213,077)	(22,336,000)	(28,126,000)	(63,990,000)	(32,870,000)
Health Insurance fund	(1,800,000)	(3,600,000)	(895,654)	0	(1,000,000)	0	(2,134,930)	(2,575,422)
Facilities Use Fund	0	0	0	(11,295)	0	0	0	0
Total other financing sources (uses), net	<u>(17,887,836)</u>	<u>(47,897,460)</u>	<u>(20,259,043)</u>	<u>(17,224,372)</u>	<u>(23,336,000)</u>	<u>(28,126,000)</u>	<u>(66,124,930)</u>	<u>(35,445,422)</u>
*FUND BALANCES, end of year	<u>\$ 81,059,095</u>	<u>60,506,905</u>	<u>65,964,957</u>	<u>85,748,124</u>	<u>69,758,434</u>	<u>69,708,412</u>	<u>69,808,430</u>	<u>69,733,388</u>
*GASB 54 Fund Balance								
Nonspendable:	1,079,299	1,090,938	1,158,517	1,397,910	1,137,238	1,136,423	1,138,053	1,136,830
Restricted:	5,008,389	5,252,798	4,630,408	6,253,755	5,087,600	5,083,952	5,091,246	5,085,773
Assigned:	60,553,119	49,227,165	43,727,405	63,553,424	51,702,441	51,665,367	51,739,497	51,683,878
Unassigned:	14,418,288	4,936,004	16,448,627	14,543,035	11,831,155	11,822,670	11,839,634	11,826,907
	<u>\$ 81,059,095</u>	<u>60,506,905</u>	<u>65,964,957</u>	<u>85,748,124</u>	<u>69,758,434</u>	<u>69,708,412</u>	<u>69,808,430</u>	<u>69,733,388</u>

SUMMARY OF OPERATING FUND REVENUES

(For Budgetary Purposes Only)

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED	FY 2017 APPROVED	INCREASE (DECREASE)
OPERATING FUND						
Federal	34,230,796	33,322,178	34,089,063	37,492,999	37,530,438	37,439
State	428,608,704	435,578,736	455,635,005	460,831,640	485,666,947	24,835,307
County	377,281,728	394,278,981	414,313,112	435,049,797	448,084,212	13,034,415
Local	7,268,206	6,878,504	7,637,879	4,177,905	5,527,029	1,349,124
Beginning Balance	0	0	0	18,011,314	12,681,949	(5,329,365)
Undistributed	0	0	0	2,156,941	1,223,119	(933,822)
TOTAL OPERATING FUND	847,389,434	870,058,399	911,675,059	957,720,596	990,713,694	32,993,098

**FY 2017 Operating Fund Revenue Sources
(Percentage Comparison)****Operating Fund Revenue Trends as Percentages of Revenue Sources**

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED	FY 2017 APPROVED
Federal	4.04%	3.83%	3.73%	3.90%	3.79%
State	50.58%	50.06%	49.98%	48.12%	49.02%
County	44.52%	45.32%	45.45%	45.43%	45.23%
Local	0.86%	0.79%	0.84%	0.44%	0.56%
Beginning Balance	0.00%	0.00%	0.00%	1.88%	1.28%
Undistributed	0.00%	0.00%	0.00%	0.23%	0.12%
TOTAL	100.00%	100.00%	100.00%	100.00%	100.00%

OPERATING FUND - FEDERAL REVENUES

(For Budgetary Purposes Only)

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED	FY 2017 APPROVED	INCREASE (DECREASE)
Title I Improving Basic Programs / Reading First	7,543,111	7,070,798	8,647,234	11,200,000	11,000,000	(200,000)
Title I, Part D	111,966	48,202	90,789	83,221	86,564	3,343
Title II, Part A Improving Teacher Quality	1,089,615	1,381,475	1,304,825	1,213,843	1,187,880	(25,963)
Title II, Part D Enhancing Education thru Technology	12,689	0	0	0	0	0
Title III, Part A English Language Acquisition	1,439,950	1,948,286	1,845,353	1,673,670	1,618,494	(55,176)
IDEA - Title VI-B Individuals with Disabilities Education	14,000,924	13,767,354	13,012,625	13,893,451	14,137,625	244,174
Title VIII, Impact Aid	1,106,008	909,412	778,349	600,000	600,000	0
IDEA - Preschool/Child Find	337,827	337,386	298,719	311,407	310,899	(508)
Carl Perkins Vocational & Technical	790,201	513,017	1,147,114	821,789	821,789	0
Adult Education and Family Literacy	550,569	483,279	505,531	408,492	408,492	0
Head Start Grant	2,961,248	2,892,718	3,317,272	3,181,095	3,181,095	0
Junior ROTC Program	685,837	687,385	663,922	400,000	400,000	0
21st Century Grant	855,584	917,542	533,353	554,853	693,374	138,521
Virginia Preschool Initiative Plus	0	0	19,750	2,212,236	2,643,100	430,864
TIPA	1,803,250	1,617,141	1,437,694	525,970	0	(525,970)
Other Federal Revenue	942,017	748,183	486,533	412,972	441,126	28,154
TOTAL FEDERAL REVENUE	34,230,796	33,322,178	34,089,063	37,492,999	37,530,438	37,439

OPERATING FUND - STATE REVENUES

(For Budgetary Purposes Only)

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED	FY 2017 APPROVED	INCREASE (DECREASE)
I. SOO Programs						
Basic Aid	232,906,945	230,776,327	241,848,279	242,152,619	253,021,363	10,868,744
Sales Tax	73,929,227	75,528,833	80,774,057	84,708,263	88,865,335	4,157,072
Textbooks (SOQ and Lottery program)	4,533,090	4,608,106	4,982,481	5,045,474	5,763,240	717,766
Remedial Summer School	1,641,656	2,657,421	3,219,928	2,861,034	2,643,870	(217,164)
Vocational Education	1,717,653	1,746,078	1,967,723	1,992,601	1,784,935	(207,666)
Gifted Education	2,525,961	2,567,762	2,640,891	2,674,280	2,782,399	108,119
Special Education	16,822,900	17,358,074	17,450,592	17,671,221	18,425,756	754,535
Prevention, Intervention, & Remediation	5,304,518	5,392,301	6,679,900	6,764,354	7,454,729	690,375
Fringe Benefits	35,464,493	36,051,384	42,202,472	41,949,485	44,518,382	2,568,897
Subtotal - SOQ Accounts:	374,846,443	376,686,286	401,766,323	405,819,331	425,260,009	19,440,678
II. School Facilities						
School Construction Grants Program	0	0	0	0	0	0
Subtotal - School Facilities:	0	0	0	0	0	0
III. Incentive Programs						
Technology VPSA	2,338,000	2,390,000	3,140,800	3,474,400	3,541,600	67,200
Math/ Reading Specialist	0	0	42,978	43,361	44,977	1,616
Other Incentive Programs	5,641,875	9,892,626	698,148	3,946,634	3,702,003	(244,631)
Subtotal - Incentive Accounts:	7,979,875	12,282,626	3,881,926	7,464,395	7,288,580	(175,815)
IV. Categorical Programs						
Adult Education	187,700	220,437	201,949	138,355	137,168	(1,187)
Virtual Virginia	4,081	17,658	0	20,767	0	(20,767)
Special Education - Homebound	316,796	315,947	335,602	342,314	283,409	(58,905)
Special Education - State-Operated	1,142,313	1,116,832	1,288,360	1,244,046	1,358,001	113,955
Special Education - Jails	248,286	250,133	264,824	297,440	312,318	14,878
Subtotal - Categorical Accounts:	1,899,176	1,921,007	2,090,735	2,042,922	2,090,896	47,974
V. Lottery Funded Programs						
English as a Second Language	9,254,156	9,254,156	9,787,307	9,814,510	10,586,273	771,763
Alternative Education Grant	308,652	313,801	312,839	317,887	337,166	19,279
ISAEP-GED Funding	36,170	62,553	47,152	47,152	47,152	0
Special Education - Regional Tuition	19,925,982	20,605,236	21,598,040	19,000,000	19,493,030	493,030
At-Risk	3,923,268	3,903,094	4,458,348	4,510,827	5,336,727	825,900
Early Reading Intervention	1,216,480	1,089,833	1,436,524	1,525,624	1,546,697	21,073
Foster Care	336,979	228,982	251,586	266,037	214,779	(51,258)
K-3 Primary Class Size Reduction	6,273,348	6,360,477	7,247,548	7,183,219	7,773,170	589,951
SOL Algebra Readiness	711,922	843,792	781,961	884,336	981,928	97,592
Virginia Preschool Initiative	134,201	134,201	133,445	133,445	134,201	756
Career and Technical Education	361,554	358,481	522,028	358,481	660,915	302,434
Mentor Teacher Program	59,848	70,423	63,474	63,474	63,474	0
Subtotal - Lottery Funded Accounts:	42,542,560	43,225,029	46,640,252	44,104,992	47,175,512	3,070,520
VI. Other State Programs						
Vision Program	35,888	0	0	0	0	0
Medicaid Reimbursement	1,108,900	1,100,554	765,364	1,150,000	850,000	(300,000)
Virginia Star	185,896	234,794	433,772	250,000	250,000	0
Other State School Grants	9,966	128,440	56,633	0	2,751,950	2,751,950
Subtotal - Other State Accounts:	1,340,650	1,463,788	1,255,769	1,400,000	3,851,950	2,451,950
	<u>428,608,704</u>	<u>435,578,736</u>	<u>455,635,005</u>	<u>460,831,640</u>	<u>485,666,947</u>	<u>24,835,307</u>

COUNTY GENERAL FUND TRANSFER SUMMARY

(For Budgetary Purposes Only)

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED	FY 2017 APPROVED	INCREASE (DECREASE)
Operating Fund						
Fiscal Year Appropriation	377,281,728	394,278,981	414,313,112	435,049,797	448,084,212	13,034,415
Undistributed Revenue	0	0	0	2,156,941	1,223,119	(933,822)
Beginning Balance	0	0	0	18,011,314	12,681,949	(5,329,365)
Total Operating Fund	<u>377,281,728</u>	<u>394,278,981</u>	<u>414,313,112</u>	<u>455,218,052</u>	<u>461,989,280</u>	<u>6,771,228</u>

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED	FY 2017 APPROVED	INCREASE (DECREASE)
Debt Service Fund						
Fiscal Year Appropriation	68,501,228	72,542,798	73,209,179	72,718,852	78,940,659	6,221,807
County Proffers	0	0	2,376,500	6,000,000	6,000,000	0
Other	1,811,424	3,635,442	499,769	965,130	1,026,242	61,112
BABs and QSCBs credits	1,463,408	1,356,960	1,392,358	1,377,317	1,384,746	7,429
Capital Accumulation Reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Total Debt Service	<u>72,776,060</u>	<u>78,535,200</u>	<u>78,477,806</u>	<u>82,061,299</u>	<u>88,351,647</u>	<u>6,290,348</u>

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED	FY 2017 APPROVED	INCREASE (DECREASE)
Combined Operating and Debt Service Funds						
Fiscal Year Appropriation	445,782,956	466,821,779	487,522,291	507,768,649	527,024,871	19,256,222
County Proffers	0	0	2,376,500	6,000,000	6,000,000	0
Undistributed Revenue	0	0	0	2,156,941	1,223,119	(933,822)
Beginning Balance	0	3,635,442	0	18,011,314	12,681,949	(5,329,365)
Other	1,811,424	0	499,769	965,130	1,026,242	61,112
BABs and QSCBs credits	1,463,408	1,356,960	1,392,358	1,377,317	1,384,746	7,429
Capital Accumulation Reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Total Combined Funds	<u>450,057,788</u>	<u>472,814,181</u>	<u>492,790,918</u>	<u>537,279,351</u>	<u>550,340,927</u>	<u>13,061,576</u>

OPERATING FUND - TUITIONS, FEES, AND OTHER REVENUES

(For Budgetary Purposes Only)

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED	FY 2017 APPROVED	INCREASE (DECREASE)
Adult Education	692,921	808,098	853,956	584,900	584,900	0
Antenna Rental	272,058	291,808	344,356	225,000	225,000	0
Distance Learning (PW Network)	321	918	393	0	0	0
Driver Education Fee	320,586	248,139	270,439	240,000	240,000	0
E-Rate Discount Funds	1,433,029	722,035	1,536,810	694,880	2,035,255	1,340,375
Instrument Rental	145,709	147,999	172,276	135,000	135,000	0
Night School Tuition	43,650	60,675	48,252	65,000	48,750	(16,250)
Other Local Funds	661,192	630,138	577,972	345,000	345,000	0
Other Tuition	330,901	305,515	234,240	175,000	175,000	0
Park Authority Custodian	28,125	28,125	29,854	28,125	28,125	0
Professional Organization	248,533	245,266	265,751	255,000	255,000	0
PWC Education Foundation	406,086	509,841	376,376	500,000	524,999	24,999
Rebates/Donations	824,721	736,627	490,546	0	0	0
Sale of Equipment	330,582	633,531	782,139	135,000	135,000	0
School Funds	355,911	111,636	120,344	0	0	0
School Grants	156,298	282,493	329,579	0	0	0
School Parking Fees	311,807	328,622	338,677	300,000	300,000	0
Summer School	243,935	266,065	250,872	157,500	157,500	0
Transportation Revenue	80,169	61,394	69,007	0	0	0
Virtual High School Tuition	<u>381,672</u>	<u>459,579</u>	<u>546,040</u>	<u>337,500</u>	<u>337,500</u>	<u>0</u>
TOTAL LOCAL REVENUE	<u>7,268,206</u>	<u>6,878,504</u>	<u>7,637,879</u>	<u>4,177,905</u>	<u>5,527,029</u>	<u>1,349,124</u>

REVENUE NARRATIVES BY SOURCE**FEDERAL REVENUES****TITLE I, PART A, IMPROVING BASIC PROGRAMS OPERATED BY LOCAL EDUCATION AGENCIES**

The purpose of this federal grant program is to ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency on challenging state academic achievement standards and state academic assessments. Funds are used to provide intervention and remedial services to educationally disadvantaged children in selected elementary grades. Services are provided at schools with high concentrations of children from low-income families as determined by free and/or reduced lunch populations. Reimbursement requests are submitted on a monthly basis. The revenue estimate for FY 2017 is \$11,000,000.

TITLE I, PART D, PREVENTION AND INTERVENTION PROGRAMS FOR CHILDREN AND YOUTH WHO ARE NEGLECTED, DELINQUENT OR AT RISK

The Title I, Part D program provides funds to meet the educational needs of neglected, delinquent, and at-risk children and youth, and assist in the transition of these students from correctional facilities to locally operated programs. Revenue estimate for FY 2017 is \$86,564.

TITLE II, PART A, IMPROVING TEACHER, PRINCIPAL AND PARAPROFESSIONAL QUALITY

This grant provides funds to increase student academic achievement through strategies that improve teacher, principal and paraprofessional quality and to increase the number of highly qualified teachers and paraprofessionals in the classroom and highly qualified principals and assistant principals in schools. The revenue estimate for FY 2017 is \$1,187,880.

TITLE II, PART D, ENHANCING EDUCATION THROUGH TECHNOLOGY

The grant funds provided under the Ed Tech Program are used to improve student academic achievement through the use of technology in schools. These funds consolidate the previous Technology Literacy Challenge Fund (TLCF) and Technology Innovation Challenge Grant programs into a single Ed Tech Program. The revenue estimate for FY 2017 is \$0.00.

TITLE III, PART A, ENGLISH LANGUAGE ACQUISITION, LANGUAGE ENHANCEMENT, AND ACADEMIC ACHIEVEMENT

These federal grant funds are to help ensure that children who are limited English proficient, including immigrant children and youth, attain English proficiency, develop high levels of academic attainment in English, and meet the same challenging state academic content and student academic achievement standards as all children are expected to meet. Projected revenue for FY 2017 is \$1,618,494.

TITLE VI-B, IDEA

Title VI-B is intended to assure that all handicapped children are provided a free and appropriate education. The Individuals with Disabilities Education Act-IDEA (Public Law 94-142) authorizes federal aid to assist in the implementation of this mandate. The revenue estimate for FY 2017 is \$14,137,625.

FEDERAL REVENUES

TITLE VIII, IMPACT AID PROGRAM

The Impact Aid Program (Public Law 81-874) was initiated by the 81st Congress. In general, a certain amount is received for each student whose parent is active duty military personnel or who lives and/or works on federal property. The revenue estimate for FY 2017 is \$600,000.

IDEA - PRESCHOOL/CHILD FIND INCENTIVE GRANT

The Virginia Department of Education has used Title VI-B discretionary funds to establish a Preschool Incentive Grant. These funds are derived from a December 1 count which provides a per pupil amount for students aged 3-5. The child-find activities are required by federal and state laws to meet certain timelines in determining the eligibility of children for special education. The revenue estimate for FY 2017 is \$310,899.

CARL D. PERKINS VOCATIONAL AND TECHNICAL EDUCATION GRANT

Federal entitlement funds from the Carl Perkins Act of 1998, as amended, are provided for local projects to extend and improve education programs leading to academic and occupational skill competencies required to work in a technologically advanced society. The revenue estimate for FY 2017 is \$821,789.

ADULT EDUCATION AND FAMILY LITERACY

Federal funds are provided under the Adult Education and Family Literacy Act. These categorical funds support the programs for improving adult literacy. The revenue estimate for FY 2017 is \$408,492.

HEAD START

Head Start is a Department of Health and Human Services federally funded comprehensive preschool program for economically disadvantaged three- and four-year-old children. The revenue estimate for FY 2017 is \$3,181,095.

JUNIOR ROTC PROGRAM

The Junior ROTC program provides federal funds to offset costs incurred in the employment of retired military personnel to operate the program. Revenue estimate for FY 2017 is \$400,000.

21st CENTURY COMMUNITY LEARNING CENTERS (Title IV, Part B)

The 21st Century Community Learning Centers program supports the creation of opportunities for academic enrichment during non-school hours for children, particularly students who attend high-poverty and low-performing schools. The program helps students meet state and local standards in core academic subjects, such as reading and mathematics; offers students enrichment activities that complement regular academic programs; and offers literacy and other educational services to the families of participating children. Revenue estimate for FY 2017 is \$693,374.

FEDERAL REVENUES

VIRGINIA PRESCHOOL INITIATIVE PLUS

The Virginia Preschool Initiative Plus program provides Pre-Kindergarten services to unserved, at-risk four-year old children. Children and families receive comprehensive services including preschool education, health, social services, parent engagement, and pupil transportation. Children attend full day school-year programming. Funding is provided by the Departments of Education and Health and Human Services to the state Department of Education to the local school division. Revenue estimate for FY 2017 is \$2,643,100.

TEACHER INCENTIVE PERFORMANCE AWARD (TIPA)

The Teacher Incentive Performance Award (TIPA) provides a significant monetary award to teachers and principals in eligible schools that qualify to receive the performance-based compensation. The grant integrates the performance based compensation system with the new standards-based evaluation system, Professional Performance Process and provides professional development that focuses on individualized school and educator improvement. The five-year, competitively awarded grant is for \$6,460,570. The revenue estimate for FY 2017 is \$0.

STUDENT ACHIEVEMENT AT MILITARY-CONNECTED SCHOOLS

The Department of Defense Education Activity Program supports research-based programs that aim to increase student achievement and ease the challenges that military children face due to their parents' military service. The revenue estimate for FY 2017 is \$251,125.

McKINNEY-VENTO

The McKinney-Vento Homeless Education Assistance Act is a federal law that ensures immediate enrollment and educational stability for homeless children and youth. The revenue estimate for FY 2017 is \$25,000.

DISTANCE LEARNING/PRINCE WILLIAM NETWORK

The delivery of education or training through electronically mediated instruction is provided through the Media Production Department. Revenue is received through grants with the U.S. Forest Service. The revenue estimate for FY 2017 is \$165,000.

STATE REVENUES

BASIC AID

State Basic Aid payments to local school divisions are intended to fund a basic educational program. These funds are designated for a variety of purposes such as driver education, teacher sick leave, special education, general administration, fixed charges, operation and maintenance, and other costs of programs. The Basic Aid revenue estimate from the state for FY 2017 is \$253,021,363.

Basic Aid is distributed on the basis of each locality's ability to provide the minimum required educational program, with less able localities receiving a higher proportion of the per pupil costs from state funds than the wealthier localities. For each locality, there is a required expenditure from local funds that is based on an index of local ability to pay.

Basic Aid Calculation for Prince William County Schools

1	Average Daily Membership		85,335.00
2	Basic Aid Per Pupil Amount	x	<u>\$5,861</u>
3	Required Expenditure		\$500,148,435
4	Less Sales Tax Returned	-	<u>\$88,865,335</u>
5	Balance for Local & State		\$411,283,100
6	Composite Index	x	<u>0.3848</u>
7	Required Local Expenditure		\$ 158,261,737
8	State Share (line 5- line 7)		\$ 253,021,363

The FY 2017 Basic Aid per Pupil amount of \$5,861 (line 2) and the composite index of ability to pay 0.3848 (line 6) for Prince William County Public Schools are established by the General Assembly. These rates for previous years are shown in the chart below:

Fiscal Year	Per Pupil Expenditure	Composite Index
2008	\$5,703	.4287
2009	\$6,478	.4437
2010	\$5,889	.4437
2011	\$5,488	.4036
2012	\$5,498	.4036
2013	\$5,526	.3787
2014	\$5,407	.3787
2015	\$5,621	.3822
2016	\$5,616	.3822

STATE REVENUES***SALES TAX**

A portion of net revenue from the state sales and use tax dedicated to public education is distributed to counties, cities, and towns in support of the Standards of Quality. The distributions are based on each locality's pro-rata share of school age population as based on the census count of school aged population. The FY 2017 Department of Taxation's estimate of the one and one-eighth percent sales tax allocated to PWCS is \$88,865,335.

FRINGE BENEFITS

The Standards of Quality (SOQ) costs for instructional retirement (VRS), Social Security and group life insurance are allocated to school divisions based on a per pupil amount and enrollment and distributed in accordance with each locality's composite index. The VRS rate is 14.66%. The Retiree Health Care Credit rate is 1.11%. The Social Security rate is 7.65%. The Group Life Insurance rate is 1.31%. The state no longer funds the retiree health care credit. The revenue estimate for FY 2017 is \$44,518,382.

SPECIAL EDUCATION SOQ PER PUPIL ALLOCATION

To insure the quality of the Special Education classroom programs, the state has established minimum Standards of Quality (SOQ). The SOQ per pupil amount is \$343.00. These standards require the endorsement of special education teachers, per-class enrollment at or below specified levels, teacher assistants in certain classes, regulation of the type of classes offered, and development and retention of an Individualized Education Plan for each student. Each special education student is counted in their respective school and up to three disabilities per student may be recognized for calculating instructional positions for funding. The revenue estimate for FY 2017 is \$18,425,756.

PREVENTION, INTERVENTION, AND REMEDIATION SOQ PER PUPIL ALLOCATION

The state budget provides funding for one hour of additional instruction per day for identified students. Funding is calculated using the percent of students eligible for the federal Free Lunch program as a proxy for the number of eligible students. The SOQ per pupil amount is \$142.00. The revenue estimate for FY 2017 is \$7,454,729.

TEXTBOOKS

The School Board elected to provide free textbooks to students beginning in the 1993-94 school year. The state provides funds to all school divisions for textbooks, but provides a greater amount to those divisions providing free textbooks. The textbook SOQ per pupil amount is \$109.78. The revenue estimate for FY 2017 is \$5,763,240.

SUMMER SCHOOL REMEDIAL EDUCATION PER PUPIL ALLOCATION

The General Assembly provides support for summer remedial programs for qualifying students. Such payments will be made on a per pupil basis and in accordance with each locality's composite index. The revenue estimate for FY 2017 is \$2,643,870.

*For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)

STATE REVENUES***GIFTED EDUCATION SOQ PER PUPIL ALLOCATION**

The state budget established a Standards of Quality (SOQ) per pupil amount of \$53.00 for Gifted Education. This amount is equalized for distribution to local school divisions. The revenue estimate for FY 2017 is \$2,782,399.

VOCATIONAL EDUCATION SOQ PER PUPIL ALLOCATION

Vocational Education SOQ funds are based on a \$34.00 per pupil amount. This amount is equalized for distribution to local school divisions. The revenue estimate for FY 2017 is \$1,784,935.

TECHNOLOGY VPSA

VPSA Technology program provides grant funding for school divisions to purchase additional technology to support the SOL Technology Initiative. Eligible schools include those reporting membership as of September 30th and are subject to state accreditation requirements, as well as regional centers including vocational centers, special education centers, alternative education centers, academic year Governor's Schools, and the School for the Deaf and the Blind. Funding is also included for the Virginia e-Learning Backpack Initiative to purchase tablet computers for ninth grade students in high schools that are not fully accredited for two years. The revenue estimate for FY 2017 is \$3,541,600.

MATH/READING INSTRUCTIONAL SPECIALIST INITIATIVES

These funds are designated to provide the state share of the cost for one math or reading instructional specialist in underperforming schools. Eligible schools will include those that have been denied accreditation or were with warning for the third consecutive year. School divisions will have to match the funding of the additional position based on their composite index of local ability to pay. The FY 2017 revenue estimate is \$44,977.

OTHER INCENTIVE PROGRAMS-COMPENSATION SUPPLEMENT

The amendments by the General Assembly to HB/SB 30 calculate the state share of Compensation Supplement funds based on a 2% salary increase effective December 1, 2016 for funded SOQ instructional and support positions. The local match requirement for both instructional and support positions is based on a minimum average 2% salary increase effective December 1, 2016 (equivalent to 7 months of required local funding). The FY 2017 revenue estimate is \$3,702,003.

DETENTION HOME AND SPECIAL EDUCATION IN JAILS

The state reimburses 100 percent of actual teacher salaries and additional funds for benefits and materials to provide educational programs to detention home students. The revenue estimate for FY 2017 is \$1,358,001. The state also provides funding for instruction of special education adults in jail. The FY 2017 revenue estimate is \$312,318.

*For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)

STATE REVENUES***SPECIAL EDUCATION - HOMEBOUND**

In addition to providing state Basic Aid for special education homebound pupils, the state provides funding for the continuation of educational services for students who are temporarily confined to their homes for medical reasons. State funds reimburse school divisions for a portion of the hourly rate paid to teachers employed to provide homebound instruction to eligible children. The revenue estimate for FY 2017 is \$283,409.

ADULT EDUCATION

The state provides funds to support the adult education programs of local school divisions. The revenue estimate for FY 2017 is \$137,168.

VIRTUAL VIRGINIA

The Virtual Virginia program creates a statewide delivery of credit courses and staff development programs to address equity and educational disparity problems in schools across Virginia. The Virtual Virginia program is a distance-learning program that provides advanced level courses to students in areas of the Commonwealth where a qualified teacher is unavailable, or the number of qualifying students is too few to justify employment of a full-time teacher. The FY 2017 revenue estimate is \$0.

REGIONAL SCHOOL PROGRAM

The state reimburses the School Division the tuition costs paid to the Northern Virginia Regional School Program at a rate of 61.52 percent of the tuition amount (1.00 – local composite index). The revenue estimate for FY 2017 is \$19,493,030.

ENGLISH AS A SECOND LANGUAGE

State funds are provided to support local school divisions providing the necessary educational services to children not having English as their primary language. The funding supports the salary and benefits cost of instructional positions at a standard of 17 positions per 1,000 ESL students. The FY 2017 estimate is \$10,586,273.

K-3 PRIMARY CLASS SIZE REDUCTION

The General Assembly initiated this incentive funding to reduce class size in grades K-3. Local school divisions are required to match these funds based on the composite index of local ability to pay. Funds are dispersed based on the free-lunch percentage to qualifying schools through their allocations. The revenue estimate for FY 2017 is \$7,773,170.

CAREER AND TECHNICAL EDUCATION SUPPORT

Vocational categorical funds previously itemized have been consolidated by the state. These include vocational travel, extended contracts, and vocational equipment. The revenue estimate for FY 2017 is \$660,915.

*For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)

STATE REVENUES*

FOSTER CARE

The Code of Virginia, Section 22.1-101, authorizes the State Board of Education to make reimbursements for expenses of certain students in public schools who are residents of a county or city but who, after being placed in a foster home, attend schools in a different county or city. The revenue estimate for FY 2017 is \$214,779.

CONTINUED STATE INITIATIVES

The General Assembly legislation provides lottery funds to support additional programs. The revenue estimates for FY 2017 include: a supplemental lottery per pupil allocation of \$2,751,950, \$5,336,727 for at-risk student programs, \$1,546,697 for the Early Reading Intervention Program, \$981,928 for SOL Algebra Readiness, \$337,166 for Alternative Education, \$134,201 for Virginia Preschool Initiative, \$63,474 for the Mentor Teacher Program, and \$47,152 in support for the General Education Degree (GED) Program.

MEDICAID REIMBURSEMENT

When the Prince William County Public School Division provides certain services to students identified on Medicaid, the costs of these services are reimbursable under the federal Medicaid program. The revenue estimate FY 2017 is \$850,000.

VISION PROGRAM

The Virginia Commission for the Visually Handicapped provides funding support for itinerant teachers assigned to the vision program. These teachers provide students and regular education teachers with appropriate instructional materials. The revenue estimate is \$0.

VIRGINIA STAR

The *Virginia Student Training and Refurbishment Program* (Virginia STAR or VA STAR) is a state-wide program that teaches students to refurbish surplus computer hardware from government agencies and private companies. The refurbished computers are donated to families, organizations, and school districts in need. Through participation in the program, students work towards earning industry-standard certifications. The revenue estimate for FY 2017 is \$250,000.

*For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)

COUNTY REVENUES

COUNTY GENERAL FUND TRANSFER

The Prince William County General Fund Transfer is from county revenue sources to support the School Division's Operating and Debt Service Funds. The BOCS approved a total General Fund Transfer of \$534,409,617. The General Fund Transfer includes \$448,084,212 for the Operating Fund and \$86,325,405 for the Debt Service Fund.

BEGINNING BALANCE

The School Division can budget funds not obligated in the prior fiscal year for the following fiscal year. Estimated prior year un-obligated budget totaling \$12,681,949 is included in the FY 2017 Operating Fund budget. These are effectively for one-time funds and will have to be replaced in the FY 2018 budget.

UNDISTRIBUTED REVENUE

The Operating Fund revenue budget includes \$1,223,119 in undistributed revenue. This provides a means of incorporating small grants and minor revenue adjustments without changing the total budgeted amount.

For more information on county revenue estimates, please refer to the Prince William County government website. (www.pwcgov.org)

LOCAL REVENUES

ADULT EDUCATION

The Adult Education program collects fees and tuition in support of its various programs. The total of these funds is \$584,900 for FY 2017. Included in this amount is the Practical Nursing tuition estimate of \$191,700. These funds partially offset the costs of the various programs offered.

SUMMER SCHOOL TUITION

Summer School tuition rates are set prior to the beginning of the summer school session each year. These funds offset the costs of the various programs offered in summer school. The total FY 2017 summer school tuition revenue estimate is \$157,500.

NIGHT SCHOOL TUITION

The Night School program provides high school students the opportunity to complete courses required for graduation after school hours. Students who take courses for the first time and non-resident students pay tuition to attend Night School. The revenue estimate for FY 2017 is \$48,750.

LOCAL REVENUES

DRIVER EDUCATION FEE

County students who enroll in a driver education course are assessed a fee. The revenue estimate for FY 2017 is \$240,000.

INSTRUMENT RENTAL

An instrument rental fee is charged to students who rent musical instruments owned by the school division. These funds are used to partially recover the costs of repair and replacement of musical instruments. The revenue estimate for FY 2017 is \$135,000.

OUT OF COUNTY TUITION

Tuition is charged for students who reside in Virginia but not in Prince William County and who have been approved to attend Prince William County Public Schools in accordance with the Code of Virginia, Chapter 22, Section 22.1-6. The revenue estimate for FY 2017 is \$175,000.

SCHOOL PARKING FEES

The School Board approved the charging of fees for high school students who choose to drive personal vehicles to school. The funds collected will be returned to the appropriate schools through their appropriated fund budgets. The revenue estimate for FY 2017 is \$300,000.

SALE OF EQUIPMENT

Funds are received from the sale of obsolete equipment, vehicles, and materials by the School Division. The revenue estimate for FY 2017 is \$135,000.

VIRTUAL HIGH SCHOOL TUITION

Tuition for Virtual High School courses is used to pay the instructor and provide the learning management system, content development, and other online resources for students. The revenue estimated for FY 2017 is \$337,500.

E-RATE DISCOUNT FUNDS

The Universal Service Administrative Company (USAC) is an independent, not-for-profit corporation created in 1997 to collect universal service contributions from telecommunications carriers and administer universal support mechanisms designed to help communities across the country secure access to affordable telecommunications services. The universal service Schools and Libraries Program, commonly known as “E-rate,” provides discounts to help eligible schools and libraries in the United States obtain affordable telecommunications and internet access. The revenue estimate for FY 2017 is \$2,035,255.

LOCAL REVENUES

PWC EDUCATION FOUNDATION

The Education Foundation for PWCS is SPARK . SPARK’s mission is to engage community partners to fund and promote initiatives that enhance educational excellence. The revenue estimate for FY 2017 is \$524,999.

ANTENNA RENTAL

Funds are received by entities leasing or have obtained an easement upon a PWCS property for the purpose of installing, maintaining and/or operating a monopole and/or other associated ground-based telecommunications equipment of any type. The revenue estimate for FY 2017 is \$225,000.

PROFESSIONAL ORGANIZATION

The Virginia Education Association (VEA) and the Prince William Education Association (PWEA) will reimburse the School Board the full cost of a teacher’s salary and benefits for one year related to the assignment of their president positions. The revenue estimate for 2017 is \$255,000.

OTHER REVENUES

Other Local Funds budgeted include \$308,125 for building use fees, \$25,000 for scrap metal sales, and \$40,000 for record center fees.

OTHER POST EMPLOYMENT BENEFITS (OPEB)

Pursuant to the Government Accounting Standards Board's (GASB) new guidance about Other Post Employment Benefits, the Actuarial Accrued Liability (AAL) for Prince William County Public Schools (PWCS) as of the most recent actuarial valuation dated July 1, 2014 was \$51,943,151. This outstanding obligation is for the PWCS Retiree Health Insurance Premium Contribution Plan and requires budget to fund its implicit rate subsidy. The annual required contribution (ARC) is budgeted in the Health Insurance Fund and is posted against object code 8606. The FY 2017 budget amount related to the ARC is \$1,000,000.

VIRGINIA RETIREMENT SYSTEM

The annual cost to PWCS for the state retirement system and the state mandatory Retiree Health Insurance Credit is budgeted in the Virginia Retirement System (VRS) object code 2210. The total amount budgeted in FY 2017 for VRS is \$86.9 million. The current rates for the Virginia Retirement System and the Retiree Health Insurance Credit are 14.66 and 1.11 percent of salary, respectively.

FUND BALANCE CLASSIFICATIONS

The Governmental Accounting Standards Board (GASB) instituted a new standard, GASB NO. 54, Fund Balance Reporting and Governmental Fund Type Definitions, effective for fiscal years beginning after June 15, 2010. The new standard divides fund balance into five components for governmental funds as defined below:

- I. Non-expendable fund balance- Portion of fund balance that includes amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact;
- II. Restricted fund balance- Portion of fund balance that reflects constraints placed on the use of resources (other than non-spendable items) that are either: (a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation;
- III. Committed fund balance- Amounts that can only be used for specific purposes pursuant to constraints imposed by formal actions of the highest level of decision making authority. This also requires formal action at the same level to remove;
- IV. Assigned fund balance- Amount that constrained by the government's intent to be use for specific purposes, but are neither restricted nor committed and are established by highest level of decision making or by body designated for that purpose or by official designated for that purpose (Director of Financial Services was delegated this authority by the Board on June 6, 2010); and
- V. Unassigned fund balance- Residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund.

The PWCS Board is committed to maintaining a minimum unassigned fund balance of one and one half percent (1.50%) of the current fiscal year's General Fund revenue.

Circumstances for which the unassigned General Fund fund balance can be spent down below the 1.50% of the current fiscal year's General Fund revenue would include unforeseen emergencies, such as unanticipated expenditures of a nonrecurring nature, natural disasters, or unforeseen revenue shortfalls.

Such use must be accompanied by a plan to replenish the minimum unassigned fund balance within three fiscal years following the fiscal year within the event occurred.

In the event the unassigned fund balance falls below the minimum of 1.50% of the current fiscal year's General Fund revenue, the School Board shall replenish the deficiency with revenue received and/or a reduction of expenditures in subsequent fiscal years.

OPERATING FUND BUDGET PRESENTATION

The Operating Fund expenditure budget is first presented at summary levels by selected programs, by department and school, and by fund and object. Following the summary presentations, a five year budget comparison for each department and school in the Operating Fund is individually included by object code. Central department budgets include a budget narrative that informs the reader of the department's description, mission statement, critical activities, and major changes.

Strategic Plan performance measure results for individual central office departments and schools at the Division level are presented in the Supplemental Section of this budget document. Individual school results are available on the Division Web site at pwcs.edu under Departments, Accountability, and School Data Profiles.

OPERATING FUND BUDGET BY FUNCTIONAL UNITS

FUNCTIONAL UNITS	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED		FY 2017 APPROVED		INCREASE (DECREASE)	
				BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Board	912,456	755,093	961,102	952,905	13.00	985,472	13.00	32,567	0.0
School Administration	57,212,407	57,167,214	59,914,857	63,881,347	726.50	66,716,958	746.63	2,835,611	20.1
Regular Education	361,873,623	364,172,816	382,849,607	397,266,612	4488.94	412,655,629	4607.37	15,389,017	118.4
Reading	8,044,378	8,072,605	8,141,539	7,591,395	92.50	7,823,114	91.35	231,719	(1.2)
English - Second Language	31,216,630	34,289,766	35,424,459	39,077,713	456.53	39,715,225	458.84	637,512	2.3
Special Education	98,582,250	100,701,781	105,402,165	104,867,583	1377.11	113,204,119	1454.79	8,336,536	77.7
Vocational Education	17,988,901	17,287,364	19,338,541	17,668,726	191.76	19,116,445	203.99	1,447,719	12.2
Gifted Education	8,537,881	8,448,150	9,275,841	11,010,735	94.92	11,845,543	101.22	834,808	6.3
Alternative Education	6,655,263	6,442,288	7,099,466	4,836,183	44.68	4,685,753	44.68	(150,430)	0.0
Pupil Services/Guidance/Counseling	31,000,755	32,084,471	33,805,235	35,726,205	408.80	38,028,008	426.10	2,301,803	17.3
Summer School	2,484,162	2,941,126	3,172,705	3,131,093	1.00	2,850,828	1.00	(280,265)	0.0
Pupil Activities/Athletics	4,787,170	4,814,955	5,019,124	4,992,480	0.00	4,645,596	0.00	(346,884)	0.0
Instructional Services	10,441,769	11,110,261	11,754,278	11,921,989	74.10	13,067,593	84.50	1,145,604	10.4
Education Technology	7,729,403	8,431,295	9,048,938	8,318,578	91.50	8,482,905	91.50	164,327	0.0
Central Administration	5,890,393	5,740,128	6,868,416	5,744,319	31.50	6,024,559	32.50	280,240	1.0
Business and IT Services	34,499,435	34,156,617	39,996,545	31,695,059	256.30	34,712,068	262.30	3,017,009	6.0
Transportation	55,568,286	58,944,576	58,083,943	58,437,658	968.00	58,590,173	945.30	152,515	(22.7)
Facilities Maintenance / Operations	69,753,089	72,155,820	74,111,336	76,337,954	706.70	77,768,258	720.43	1,430,304	13.7
Community Services	843,354	864,839	857,879	963,168	8.00	1,013,011	8.00	49,843	0.0
Adult Education	1,688,723	1,539,361	1,693,833	1,288,688	9.00	1,312,501	9.00	23,813	0.0
Capital Outlay/Construction	13,808,020	41,834,044	330,083	28,594,000	0.00	31,433,000	0.00	2,839,000	0.0
Reserves	<u>18,876,131</u>	<u>18,658,391</u>	<u>33,067,116</u>	<u>43,416,206</u>	<u>0.00</u>	<u>36,036,936</u>	<u>0.00</u>	<u>(7,379,270)</u>	<u>0.0</u>
OPERATING FUND TOTALS	848,394,479	890,612,961	906,217,008	957,720,596	10,040.8	990,713,694	10,302.5	32,993,098	261.7

OPERATING FUND BUDGET BY DEPARTMENT TOTAL

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED BUDGET	FTE	FY 2017 APPROVED BUDGET	FTE	INCREASE (DECREASE) BUDGET	FTE
<u>SCHOOL BOARD</u>									
010 School Board	<u>912,457</u>	<u>755,092</u>	<u>961,102</u>	<u>952,905</u>	<u>13.0</u>	<u>985,472</u>	<u>13.0</u>	<u>32,567</u>	<u>0.0</u>
<u>EXECUTIVE</u>									
020 Superintendent's Staff	<u>3,847,338</u>	<u>3,934,795</u>	<u>4,072,764</u>	<u>4,162,376</u>	<u>23.0</u>	<u>4,329,466</u>	<u>23.0</u>	<u>167,090</u>	<u>0.0</u>
<u>COMMUNICATIONS & TECHNOLOGY</u>									
025 Communications Services	3,401,493	3,173,110	4,330,500	3,071,000	21.5	3,257,656	22.5	186,656	1.0
033 Information Technology Services	22,080,458	19,154,018	24,254,643	14,976,392	120.0	16,886,642	121.0	1,910,250	1.0
045 Imaging Center	<u>201,923</u>	<u>125,113</u>	<u>93,693</u>	<u>55,000</u>	<u>4.0</u>	<u>55,000</u>	<u>4.0</u>	<u>0</u>	<u>0.0</u>
COMM. & TECHNOLOGY TOTALS	25,683,874	22,452,241	28,678,836	18,102,392	145.5	20,199,298	147.5	2,096,906	2.0
<u>HUMAN RESOURCES</u>									
031 Human Resources	<u>3,373,290</u>	<u>3,538,393</u>	<u>3,683,114</u>	<u>3,792,195</u>	<u>33.0</u>	<u>3,900,457</u>	<u>33.0</u>	<u>108,262</u>	<u>0.0</u>
<u>FINANCE AND SUPPORT SERVICES</u>									
032 Office of Financial Services	3,142,022	3,579,828	3,923,119	3,809,816	36.5	4,175,955	41.5	366,139	5.0
036 Risk Management & Security	2,079,360	2,268,531	2,124,320	2,153,656	26.8	2,232,342	26.8	78,686	0.0
042 Supply Services	2,540,768	2,565,345	2,627,806	2,310,048	36.0	2,361,630	36.0	51,582	0.0
043 Office of Transportation Services	49,660,859	51,538,884	49,957,060	47,093,689	968.0	46,933,481	945.3	(160,208)	(22.7)
046 Facilities Management Services	22,700,213	24,310,276	24,154,918	25,420,445	247.0	26,054,625	248.0	634,180	1.0
048 Energy Conservation Services	<u>609,642</u>	<u>1,908,457</u>	<u>2,266,812</u>	<u>2,682,200</u>	<u>3.0</u>	<u>2,770,088</u>	<u>3.0</u>	<u>87,888</u>	<u>0.0</u>
FINANCE & SUPPORT SERVICES TOTALS	80,732,864	86,171,321	85,054,035	83,469,854	1,317.3	84,528,121	1,300.6	1,058,267	(16.7)
<u>STUDENT LEARNING & PROF. DEVELOPMENT</u>									
034 Accountability	3,076,255	3,163,999	3,441,152	3,335,826	23.0	3,429,801	23.0	93,975	0.0
140 Special Education Admin.	4,032,920	2,157,146	2,151,115	2,162,973	22.4	3,078,089	30.4	915,116	8.0
141 Regional School	1,403,935	1,727,614	2,602,590	3,399,245	34.6	3,495,432	34.6	96,187	0.0
148 Juvenile Shelter	184,753	177,923	177,810	154,071	2.1	157,621	2.1	3,550	0.0
149 Detention Home (JDC moved to dept 185 in FY 2017)	1,336,305	1,360,169	1,562,703	1,541,486	15.2	312,318	2.1	(1,229,168)	(13.1)
150 Student Services	10,339,560	2,314,471	2,327,613	1,988,382	17.4	2,041,370	17.5	52,988	0.1
160/130 Student Learning & Prof. Development	7,018,170	7,410,892	8,013,318	6,419,604	43.6	7,531,164	53.0	1,111,560	9.4
753 SOL Remediation	123,655	86,508	60,736	0	0.0	0	0.0	0	0.0
161 Alternative Education	506,476	495,256	608,773	449,652	0.0	433,402	0.0	(16,250)	0.0
162 Summer School	1,827,673	2,034,852	2,236,414	3,018,534	1.0	2,801,370	1.0	(217,164)	0.0
165 English Learner Programs & Services	1,127,061	1,492,022	1,558,178	1,896,728	20.0	1,952,590	20.0	55,862	0.0
166 Drivers Education Road Instruction	494,403	411,738	354,690	378,030	0.0	378,030	0.0	0	0.0
170 Adult Education	1,688,723	1,539,360	1,693,832	1,288,688	9.0	1,312,501	9.0	23,813	0.0
180 Student Mgmt & Alt Programs	1,570,382	1,417,599	1,553,459	1,504,267	13.0	1,521,229	13.0	16,962	0.0
185 Juvenile Detention Center (included in dept 149 prior to FY 2017)	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0.0</u>	<u>1,358,001</u>	<u>12.1</u>	<u>1,358,001</u>	<u>12.1</u>
STUDENT LEARNING & PROF. DEV. TOTALS	34,730,271	25,789,549	28,342,383	27,537,486	201.3	29,802,918	217.8	2,265,432	16.5
<u>BENEFITS AND RESERVES</u>									
038 Benefits & Reserves	19,127,405	18,912,398	33,332,196	43,750,946	2.0	36,432,777	2.0	(7,318,169)	0.0
039/155 Fixed Charges / Homebound FY 2013-2016	<u>50,158,743</u>	<u>79,405,371</u>	<u>39,773,675</u>	<u>75,983,399</u>	<u>0.0</u>	<u>79,319,767</u>	<u>0.0</u>	<u>3,336,368</u>	<u>0.0</u>
BENEFITS AND RESERVES	69,286,148	98,317,769	73,105,871	119,734,345	2.0	115,752,544	2.0	(3,981,801)	0.0
<u>REIMBURSABLE PROGRAMS</u>									
026 Distance Learning	374,876	210,248	219,524	269,512	0.7	165,000	0.7	(104,512)	0.0
727 Title I, Part D	109,462	47,209	81,270	83,221	0.0	86,564	1.0	3,343	1.0
701 Title I, Part A	7,359,083	6,684,250	8,647,245	11,200,000	85.6	11,000,000	90.6	(200,000)	5.0
703 Title VI-B IDEA	14,000,924	13,767,355	13,012,642	13,893,451	131.5	14,137,625	132.5	244,174	1.0
704 Idea -Preschool Childfind	337,827	337,386	298,719	311,407	8.0	310,900	8.0	(507)	0.0
707 Carl Perkins Vocational/ Tech	790,201	513,017	1,147,114	821,789	0.0	821,789	0.0	0	0.0
710 Head Start	2,968,370	2,893,518	3,317,272	3,181,095	43.9	3,181,095	44.0	0	0.1
711 Preschool Development	0	0	19,750	2,212,236	22.0	2,643,100	21.0	430,864	(1.0)
714 Medicaid	214,486	216,663	200,901	274,000	2.5	251,888	2.5	(22,112)	0.0
726 TIPA	2,070,993	2,141,624	2,268,652	1,717,284	3.0	0	0.0	(1,717,284)	(3.0)
717 Title II, Part A	1,089,615	1,381,475	1,304,825	1,213,843	9.5	1,187,880	9.5	(25,963)	0.0
719 Title II, Part D	16,536	0	0	0	0.0	0	0.0	0	0.0
720 Title III, Part A	1,439,950	1,920,453	1,845,353	1,673,670	8.0	1,618,494	10.0	(55,176)	2.0
721 Gear Up Grant	8,317	0	0	0	0.0	0	0.0	0	0.0
722 Freedom Rising Grant	276,811	123,162	15,440	0	0.0	0	0.0	0	0.0
724 Linking Military Connected	0	80,444	144,659	139,227	0.5	0	0.0	(139,227)	(0.5)
742 Student Achievement at Military Connected Schools	0	0	0	0	0.0	251,125	2.0	251,125	2.0
754 SOL Algebra Remediation	623,999	697,169	542,738	884,336	7.0	981,928	7.0	97,592	0.0
756 Virginia Preschool Initiative	198,400	200,171	172,666	262,275	3.3	481,639	4.3	219,364	1.0
757 Governor's School (STEM)	<u>445,677</u>	<u>374,583</u>	<u>371,465</u>	<u>382,710</u>	<u>0.0</u>	<u>383,932</u>	<u>0.0</u>	<u>1,222</u>	<u>0.0</u>
REIMBURSABLE PROGRAMS TOTALS	32,325,527	31,588,727	33,610,235	38,520,056	325.5	37,502,959	333.1	(1,017,097)	7.6
CENTRAL OFFICE TOTALS	250,891,769	272,547,887	257,508,340	296,271,609	2,060.5	297,001,235	2,069.9	729,626	9.4

OPERATING FUND BUDGET BY DEPARTMENT TOTAL

		FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED BUDGET	FTE	FY 2017 APPROVED BUDGET	FTE	INCREASE (DECREASE) BUDGET	FTE
<u>SCHOOL BUDGETS</u>										
201	PACE East	5,013,291	4,972,585	4,772,525	4,581,621	73.2	2,915,274	46.2	(1,666,347)	(27.0)
303	Minnieville ES	4,439,390	4,745,657	4,934,739	5,195,548	66.3	4,552,809	56.4	(642,739)	(9.9)
307	Kerrydale ES	3,649,361	4,193,848	4,353,091	4,568,391	57.7	4,514,646	55.7	(53,745)	(2.0)
308	Haymarket ES	0	129,051	4,175,320	4,494,255	56.7	5,019,515	62.6	525,260	5.9
309	(Potomac Shores) ES	0	0	0	0	0.0	434,000	1.5	434,000	1.5
310	Chris Yung ES	0	0	226,510	4,641,762	54.0	4,924,020	60.9	282,258	6.9
312	Enterprise ES	3,722,969	3,815,884	3,834,749	4,028,255	48.1	3,607,755	41.8	(420,500)	(6.3)
316	King ES	3,562,769	3,759,148	3,672,001	3,996,271	48.2	3,701,223	44.9	(295,048)	(3.3)
318	Lake Ridge ES	3,987,285	4,225,437	4,218,036	4,601,533	57.7	4,406,568	52.7	(194,965)	(5.0)
320	Ashland ES	5,627,697	5,683,323	6,013,619	6,155,730	79.4	5,101,051	67.0	(1,054,679)	(12.4)
322	Alvey ES	5,244,547	5,236,442	4,917,588	4,787,025	62.6	4,701,719	59.9	(85,306)	(2.7)
327	Ellis ES	4,630,509	4,462,987	4,636,769	5,285,108	66.4	5,593,941	67.6	308,833	1.2
328	Dumfries ES	4,056,587	4,070,296	4,102,538	4,525,435	55.8	4,526,078	55.8	643	0.0
333	Henderson ES	4,333,068	4,100,789	4,193,545	4,254,174	53.5	4,260,175	52.0	6,001	(1.5)
334	Glenkirk ES	5,671,560	5,893,330	6,331,526	5,560,985	73.2	5,437,902	72.0	(123,083)	(1.2)
336	Gravelly ES	4,726,896	4,781,543	4,944,167	5,112,148	64.9	4,909,614	61.9	(202,534)	(3.0)
337	Fitzgerald ES	5,877,883	5,894,502	5,760,801	6,151,937	78.1	6,909,828	83.9	757,891	5.7
344	Kilby ES	3,806,870	3,913,498	4,076,576	4,202,477	52.7	4,283,306	53.4	80,829	0.8
345	Featherstone ES	4,365,389	4,310,910	4,465,094	4,316,895	53.6	5,124,278	63.1	807,383	9.5
346	Loch Lomond ES	3,561,582	3,987,436	4,672,983	5,042,198	61.9	5,164,886	62.4	122,688	0.5
357	Marumscot Hills ES	5,706,251	5,742,747	6,010,902	6,317,135	83.2	6,518,158	81.4	201,023	(1.8)
360	Belmont ES	3,292,178	3,336,239	3,625,000	3,791,514	48.3	4,401,593	52.4	610,079	4.1
361	Dale City ES	4,059,528	4,171,978	4,580,261	4,596,734	56.0	4,470,042	53.8	(126,692)	(2.2)
365	Bennett ES	5,352,262	5,180,434	4,816,548	4,781,804	61.4	4,894,243	60.7	112,439	(0.7)
366	Coles ES	3,811,901	3,648,844	3,840,629	3,991,937	50.5	3,753,053	47.5	(238,884)	(3.0)
367	Bel Air ES	4,819,971	4,637,055	4,793,019	4,794,937	59.9	4,457,840	55.7	(337,097)	(4.2)
370	Neabscot ES	4,310,158	4,440,376	4,786,854	5,045,947	62.0	4,875,462	60.0	(170,485)	(1.9)
373	McAuliffe ES	4,088,321	3,993,745	3,899,600	4,088,775	53.5	3,978,581	49.8	(110,194)	(3.7)
376	Antietam ES	4,750,255	4,752,335	4,869,144	4,837,608	61.8	5,072,180	61.8	234,572	0.0
377	Mullen ES	7,002,929	5,565,217	5,920,174	6,312,507	75.8	6,161,177	78.0	(151,330)	2.2
379	Marshall ES	4,071,022	3,682,396	3,812,446	3,787,551	47.4	4,256,828	54.4	469,277	7.0
380	Montclair ES	4,685,329	4,384,861	4,517,437	4,646,722	58.4	4,485,081	57.9	(161,641)	(0.5)
381	Mountain View ES	4,734,193	4,496,272	4,484,442	3,921,784	50.9	4,029,491	50.5	107,707	(0.4)
383	Leesylvania ES	5,916,198	5,856,244	6,150,999	6,397,479	83.5	6,397,619	80.9	140	(2.6)
386	Bristow Run ES	5,379,324	5,354,312	5,352,513	5,173,228	66.5	4,967,593	62.5	(205,635)	(4.0)
390	Cedar Point ES	4,875,563	4,681,825	4,891,853	4,418,272	55.8	4,220,694	54.4	(197,578)	(1.4)
395	Buckland Mills ES	6,065,018	6,316,841	4,922,748	4,956,741	62.0	4,828,374	60.3	(128,367)	(1.7)
421	Marsteller MS	10,251,580	9,565,214	9,197,934	8,943,151	106.9	9,434,378	108.9	491,227	2.0
451	Graham Park MS	6,025,662	6,238,995	7,045,562	7,115,783	88.0	7,982,482	90.5	866,699	2.5
452	Lynn MS	6,499,023	6,616,060	7,802,864	7,671,023	90.5	8,545,564	94.5	874,541	4.0
464	Godwin MS	7,188,911	7,454,830	7,498,822	7,725,472	88.0	8,159,964	93.5	434,492	5.5
472	Lake Ridge MS	8,239,456	8,012,753	8,156,098	8,110,427	93.2	8,336,888	95.0	226,461	1.8
478	Beville MS	8,224,243	8,075,896	8,321,332	8,249,936	95.0	8,685,492	99.0	435,556	4.0
488	Benton MS	8,694,022	8,758,079	9,174,814	8,707,459	103.9	9,304,790	107.7	597,331	3.8
492	Bull Run MS	7,806,734	7,678,117	8,515,526	8,281,682	96.5	8,759,951	99.0	478,269	2.5
496	Gainesville MS	8,495,935	8,539,381	8,442,055	8,902,299	101.0	9,600,785	109.7	698,486	8.7
529	Battlefield HS	15,342,737	15,350,046	15,924,662	17,024,483	193.8	18,363,375	213.8	1,338,892	20.0
530	Freedom HS	13,377,014	13,911,864	15,090,678	15,580,951	181.5	16,308,560	188.8	727,609	7.3
553	Brentsville HS	6,729,353	7,429,517	8,211,467	8,287,656	95.8	8,288,877	97.3	1,221	1.5
569	Gar-Field HS	16,675,008	16,539,827	17,600,509	17,134,474	197.3	18,051,967	204.6	917,493	7.3
571	Hylton HS	15,442,089	16,176,704	16,478,381	16,115,496	189.8	15,189,795	181.2	(925,701)	(8.6)
587	Forest Park HS	16,071,144	15,961,900	15,534,560	15,131,010	175.4	15,584,067	178.5	453,057	3.1
SCHOOL SUB-TOTALS		314,260,965	314,727,570	328,572,010	336,343,725	4,097.0	342,453,532	4,105.5	6,109,807	8.4

OPERATING FUND BUDGET BY DEPARTMENT TOTAL

		FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED BUDGET	FTE	FY 2017 APPROVED BUDGET	FTE	INCREASE (DECREASE) BUDGET	FTE
SCHOOL BUDGETS										
210	New Dominion Alt. School	2,357,062	2,506,615	2,653,584	2,011,616	29.0	2,002,178	28.0	(9,438)	(1.0)
219	Woodbine ES	1,198,798	1,162,046	1,138,786	1,057,915	15.0	1,081,328	15.0	23,413	0.0
231	New Directions Alt. School	3,265,355	3,541,596	3,724,730	3,246,016	40.0	3,379,523	42.0	133,507	2.0
291	PACE West	2,782,622	2,809,386	2,879,281	2,656,475	40.3	2,723,540	41.5	67,065	1.2
302	Sudley ES	3,986,935	5,574,162	6,278,419	5,414,622	69.7	5,665,945	69.9	251,323	0.3
304	Rockledge ES	4,316,534	4,248,300	4,564,071	4,748,008	58.2	4,985,695	58.2	237,687	0.0
306	Wilson ES	0	0	0	425,000	1.5	5,086,628	65.0	4,661,628	63.5
311	Piney Branch ES	4,699,751	4,867,749	4,783,497	4,858,104	58.4	5,339,496	65.3	481,392	6.9
313	Pattie ES	5,011,451	4,809,307	4,887,213	5,038,637	60.8	5,002,615	61.8	(36,022)	1.0
301	The Nokesville School	3,029,258	3,603,453	6,001,780	5,433,025	65.9	6,260,412	75.5	827,387	9.6
323	Porter Traditional School	4,613,594	4,404,563	4,532,420	4,764,983	56.8	4,834,489	56.8	69,506	(0.0)
324	Williams ES	5,872,997	5,779,469	6,512,698	7,025,496	90.4	7,544,045	95.4	518,549	5.0
326	Ocoquan ES	4,425,730	4,595,604	4,792,455	4,927,246	60.5	5,258,758	60.9	331,512	0.3
332	Springwoods ES	4,556,113	4,756,940	4,946,747	4,639,918	57.3	4,894,138	60.3	254,220	3.0
335	Yorkshire ES	6,538,771	6,453,102	6,390,819	6,446,839	82.9	7,042,697	86.4	595,858	3.6
339	Victory ES	5,248,418	5,241,731	5,687,788	5,128,648	63.4	4,952,537	60.5	(176,111)	(2.9)
340	Pennington Traditional Sch.	4,184,867	4,188,246	4,153,197	4,241,493	51.4	4,458,705	51.9	217,122	0.5
343	Triangle ES	5,496,192	5,460,846	5,892,782	5,504,481	74.0	6,244,058	76.6	739,577	2.6
347	Wood ES	5,532,261	5,593,192	5,571,560	5,418,775	68.8	5,886,993	73.6	468,218	4.8
354	West Gate ES	5,707,780	5,517,332	5,515,400	5,387,151	66.5	5,259,183	62.9	(127,968)	(3.6)
355	Potomac View ES	5,892,524	6,001,912	6,337,049	7,034,082	86.4	7,590,461	89.3	556,379	2.9
358	Vaughan ES	5,401,883	5,477,580	5,806,088	6,036,306	76.6	6,578,500	81.6	542,194	5.0
362	Sinclair ES	5,490,827	5,834,880	6,473,018	6,244,280	79.0	5,894,721	72.5	(349,559)	(6.5)
363	Tyler ES	4,098,426	4,425,169	3,865,181	3,883,873	48.9	3,829,974	48.7	(53,899)	(0.2)
374	Westridge ES	4,327,534	4,437,004	4,408,242	4,790,996	60.6	5,036,484	61.2	245,488	0.7
375	River Oaks ES	4,494,454	4,600,612	5,064,492	5,614,374	65.8	5,984,992	68.8	370,618	3.0
382	Old Bridge ES	5,174,351	5,208,150	5,301,846	5,077,357	65.1	5,702,755	65.6	625,398	0.5
385	Penn ES	4,793,877	5,484,229	6,021,853	6,229,213	83.2	6,074,033	76.6	(155,180)	(6.6)
389	Swans Creek ES	4,716,771	4,565,356	5,191,336	5,207,936	65.6	5,548,238	68.2	340,302	2.6
394	Rosa Parks ES	5,302,880	5,581,605	5,748,226	5,835,711	74.3	5,530,764	68.1	(484,947)	(6.2)
397	Signal Hill ES	4,680,572	4,520,504	4,626,887	5,236,247	66.7	5,692,467	69.6	456,220	2.9
405	Ronald Regan MS	6,682,411	7,323,140	7,855,454	8,404,001	95.4	8,736,505	98.0	332,504	2.6
417	Potomac MS	7,554,946	8,040,703	7,901,351	8,235,341	101.0	8,767,169	100.6	531,828	(0.4)
438	Saunders MS	7,560,160	7,203,446	7,843,456	7,957,123	90.0	8,061,016	93.5	103,893	3.5
448	Stonewall MS	8,560,218	8,772,044	8,769,826	8,772,502	104.0	8,800,751	101.0	28,249	(3.0)
450	Parkside MS	8,183,759	8,620,319	8,902,908	8,805,499	102.4	9,318,666	104.0	513,167	1.6
456	Woodbridge MS	7,448,329	7,700,866	8,180,094	8,951,072	103.0	9,796,170	109.2	845,098	6.2
459	Rippon MS	7,539,576	7,927,797	8,276,340	8,638,247	97.0	9,217,210	107.0	578,963	10.0
501	Charles J. Colgan HS	0	0	0	1,988,547	3.0	10,592,510	128.6	8,603,963	125.6
506	Woodbridge HS	18,409,273	18,355,152	18,910,530	18,720,587	218.2	19,031,826	202.2	311,239	(16.0)
508	Osborn Park HS	17,962,899	17,845,502	18,334,591	18,391,432	211.3	15,699,377	182.8	(2,692,055)	(28.5)
514	Potomac HS	11,405,703	11,818,047	12,523,093	13,204,039	147.2	14,520,469	159.5	1,316,430	12.3
542	Patriot HS	13,422,216	15,488,794	17,157,095	17,670,991	205.8	18,096,819	212.8	425,828	7.0
568	Stonewall Jackson HS	16,226,034	16,582,222	17,521,247	17,986,667	205.0	19,165,346	212.5	1,178,679	7.5
SCHOOL TOTALS		582,415,077	591,656,242	620,499,440	633,634,596	7,663.0	663,443,718	7,894.7	29,809,122	231.7
SCHOOL-BASED INSTRUCTIONAL PROGRAMS										
146	Adaptive Physical Ed.	288,479	309,587	264,066	278,920	3.0	269,619	3.0	(9,301)	0.0
163	Elementary Strings	1,595,719	1,671,779	1,719,347	1,791,800	20.3	1,832,600	20.3	40,800	0.0
164	Gifted Education (START K-3)	1,108,892	1,109,263	1,212,875	2,006,510	12.4	2,152,832	13.6	146,322	1.2
143	Hearing Impaired	1,154,986	995,853	1,126,072	1,101,005	12.2	1,260,602	14.2	159,597	2.0
151	Nurse Program	0	5,966,543	6,278,406	6,754,152	86.0	7,236,653	89.0	482,501	3.0
145	Occup. & Physical Therapy	2,632,892	3,039,164	3,746,154	2,768,028	32.5	3,053,934	33.5	285,906	1.0
147	PreSchool Programs	1,224,190	1,244,449	1,417,938	1,320,300	14.0	1,370,900	14.0	50,600	0.0
153	Psychology Program	0	2,349,989	2,465,371	2,352,983	26.0	2,523,878	28.0	170,895	2.0
152	Social Services	0	2,573,761	2,671,707	2,688,749	33.2	3,049,281	37.0	360,532	3.8
142	Speech Program	6,379,633	6,367,537	6,614,019	6,027,840	70.2	6,633,500	75.8	605,660	5.6
144	Visually Impaired	702,842	780,907	693,273	724,104	7.5	884,942	9.5	160,838	2.0
OTHER PROGRAMS TOTALS		15,087,633	26,408,832	28,209,228	27,814,391	317.3	30,268,741	337.9	2,454,350	20.6
OPERATING FUND TOTALS		848,394,479	890,612,961	906,217,008	957,720,596	10,040.8	990,713,694	10,302.5	32,993,098	261.7

**OPERATING FUND BUDGET
BY OBJECT CODE TOTAL**

		FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED BUDGET	FTE	FY 2017 APPROVED BUDGET	FTE	INCREASE (DECREASE) BUDGET	FTE
Personnel Services										
1000	Salaries	30,632	51,223	29,826	0	0.0	0	0.0	0	0.0
1101	School Board Members	96,188	96,944	97,100	97,200	8.0	97,100	8.0	(100)	0.0
1102	Superintendent	316,669	278,789	335,153	287,153	1.0	298,065	1.0	10,912	0.0
1103	Associate Superintendent	1,733,979	1,786,003	1,839,583	1,843,200	10.0	1,912,800	10.0	69,600	0.0
1104	Director	1,844,743	1,819,245	1,938,515	1,899,840	14.0	1,963,720	15.0	63,880	1.0
1106	Supervisor	6,272,627	6,666,469	7,161,336	6,895,268	62.0	6,961,637	61.0	66,369	(1.0)
1107	Admin. Coordinator	8,127,448	8,763,649	8,974,414	9,188,825	102.0	9,496,981	103.5	308,156	1.5
1108	Attorney	187,328	192,949	198,730	184,320	1.0	191,280	1.0	6,960	0.0
1111	Principal	10,369,498	10,671,091	11,019,403	11,396,040	95.0	11,869,080	96.0	473,040	1.0
1112	Assistant Principal	12,123,814	12,703,117	13,292,529	14,334,480	154.0	14,929,704	155.4	595,224	1.4
1115	Teacher, Admin. Assignment	5,113,338	4,508,458	4,668,733	4,190,429	61.1	5,072,891	73.4	882,462	12.3
1120	Teacher, Classroom	324,781,480	334,412,561	344,988,953	354,635,381	5,700.7	371,527,641	5,902.7	16,892,260	202.0
1121	Librarian	6,991,637	7,530,180	7,609,221	7,119,000	113.0	7,497,360	117.0	378,360	4.0
1122	Counselor	12,733,930	13,248,857	13,923,382	13,922,868	221.7	14,517,560	227.1	594,692	5.4
1130	Social Worker	3,443,461	3,466,853	3,639,769	3,203,976	49.6	3,259,740	49.6	55,764	0.0
1133	Psychologist	3,133,025	3,123,183	3,159,594	3,077,832	48.6	3,247,440	50.6	169,608	2.0
1134	School Nurse	4,305,043	4,544,805	4,687,279	4,902,000	86.0	5,161,320	88.5	259,320	2.5
1136	Diagnostician	1,130,792	1,160,968	1,156,855	911,760	14.0	990,000	15.0	78,240	1.0
1138	Support Professional	1,470,345	1,577,411	1,607,321	1,725,699	28.0	2,073,098	32.8	347,399	4.8
1140	Teacher Assistant	14,803,122	14,602,926	14,662,658	15,276,826	640.8	15,608,371	645.4	331,545	4.6
1141	Student Attendant	429,675	548,499	560,108	400,000	0.0	500,000	0.0	100,000	0.0
1142	Cafeteria Aide	742,638	711,151	733,116	826,800	43.0	878,882	45.2	52,082	2.2
1143	Aide, Bus	3,513,598	3,895,474	3,821,252	3,603,511	153.9	3,772,609	156.4	169,098	2.5
1144	Attendance Personnel	441,920	443,547	409,961	491,040	11.0	545,760	12.0	54,720	1.0
1145	Technician	3,491,316	3,608,076	3,604,213	3,726,340	55.0	3,905,853	55.0	179,513	0.0
1146	Home-School Coordinator	359,690	321,453	331,306	433,207	9.7	436,808	9.7	3,601	0.0
1147	Coordinator	73,552	80,208	78,115	71,160	1.0	72,840	1.0	1,680	0.0
1148	Specialist	11,847,968	12,263,036	12,849,152	13,590,406	247.4	14,364,263	259.4	773,857	12.0
1150	Secretarial/Clerical	24,436,696	24,542,432	25,262,115	25,653,402	653.6	26,714,209	668.5	1,060,807	14.9
1160	Maintenance Personnel	8,885,530	9,136,573	9,253,531	9,298,920	171.0	9,410,040	171.0	111,120	0.0
1170	Bus Drivers	20,205,384	20,200,792	18,368,321	20,416,035	720.1	20,118,396	693.9	(297,639)	(26.2)
1171	Garage Employees	2,572,565	2,650,430	2,734,535	2,567,520	48.0	2,626,320	48.0	58,800	0.0
1172	Bus Service Attendant	344,931	327,911	362,441	342,960	11.0	348,120	11.0	5,160	0.0
1180	Nat. Brd. Cert. Tchr. Incent.	398,000	412,500	491,078	0	0.0	0	0.0	0	0.0
1190	Custodian	15,474,109	15,685,891	15,896,296	15,701,517	476.7	16,469,405	489.4	767,888	12.7
1191	Warehousemen	1,169,217	1,197,475	1,229,060	1,174,320	29.0	1,196,040	29.0	21,720	0.0
1200	Overtime	1,019,899	1,289,517	982,766	805,323		873,990	0.0	68,667	
1201	Straight Time	0	0	1,799,681	196,972		471,776	0.0	274,804	
1300	Temporary Employee	4,927,317	4,927,248	4,761,411	2,609,042		2,722,789	0.0	113,747	
1500	Substitute, Teacher	6,998,097	6,725,446	6,746,945	6,723,145		7,191,194	0.0	468,049	
1502	Substitute, Other	312,317	415,538	325,434	308,936		281,465	0.0	(27,471)	
1600	Supplemental Pay	3,558,816	2,808,310	2,988,755	2,253,347		2,481,441	0.0	228,094	
1601	Coaching Supplements	2,153,929	2,148,915	2,217,201	2,475,942		2,266,770	0.0	(209,172)	
1602	Extra Curricular Supplement	1,206,723	1,213,804	1,263,207	1,137,500		1,128,663	0.0	(8,837)	
1603	Homebound Tutoring	739,272	843,658	798,545	1,245,513		1,162,336	0.0	(83,177)	
1647	Coordinator Supplement	46,702	31,285	22,409	0		0	0.0	0	
1900	Other Salary/Wages	418,989	436,455	458,960	391,900		482,700	0.0	90,800	
1910	Salary/Retirement Program	9,487,641	9,150,086	8,676,895	8,976,279		8,811,670	0.0	(164,609)	
Total Personnel Services		544,265,590	557,221,391	572,017,163	580,513,133	10,040.8	605,910,126	10,302.5	25,396,993	261.7

OPERATING FUND BUDGET BY OBJECT CODE TOTAL

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED BUDGET	FTE	FY 2017 APPROVED BUDGET	FTE	INCREASE (DECREASE) BUDGET	FTE
<u>Benefits & Fixed Charges</u>									
2100 Social Security	40,157,280	41,073,253	42,130,242	44,483,113		46,545,607		2,062,494	
2210 Retirement - VRS	75,170,337	70,858,575	80,420,719	83,355,125		85,401,967		2,046,842	
2211 VRS Retirement Payment	5,106,519	5,213,527	5,125,566	0		5,884		5,884	
2220 Retirement - PWCS	4,167,370	4,214,060	4,296,340	4,458,891		4,685,537		226,646	
2221 Defined Contribution Plan	0	12,613	399,573	0		0		0	
2300/2355 Health Insurance	48,759,690	51,885,299	55,198,639	63,704,728		70,642,659		6,937,932	
2310 Short/Long Term Disability Premium	0	3,927	99,310	0		0		0	
2400 Life Insurance - GLI	5,914,181	6,038,555	6,215,389	6,553,037		7,525,081		972,044	
2810 Separation Leave	1,799,245	1,784,453	2,242,784	1,950,000		2,270,506		320,506	
2820 Certified Tuition Assistance	259,287	268,280	241,772	505,057		504,133		(924)	
2825 Classified Tuition Assistance	2,450	2,800	0	0		0		0	
2830 Assoc. Fees - Admin.	83,395	91,921	88,082	114,297		121,541		7,244	
2840 Conf. Expenses - Admin.	11,568	20,205	22,044	30,923		28,871		(2,052)	
2850 Employee Recognition	375,893	409,232	419,343	417,188		389,931		(27,257)	
2990 Visiting Intl Faculty Payment	539,650	138,050	490,350	0		0		0	
2999 Employee Benefits, Other	61,873	105,219	60,109	78,500		75,996		(2,504)	
Total Benefits & Fixed Charges	182,408,738	182,119,969	197,450,262	205,650,859	0.0	218,197,714	0.0	12,546,855	0.0
<u>Contractual Services</u>									
3100 Professional Services	2,665,840	2,272,666	2,250,586	3,228,770		3,715,231		486,461	
3101 Audit	80,800	102,518	81,905	93,000		93,423		423	
3102 Health Services	112,472	118,752	128,971	147,982		112,167		(35,815)	
3103 Legal Services	226,080	266,325	313,541	260,568		262,702		2,134	
3104 Engineering Services	21,427	31,346	52,001	30,000		55,000		25,000	
3105 Consultant	385,659	773,467	409,285	439,668		216,376		(223,292)	
3106 Sports Officials	161,954	159,254	141,047	154,875		171,215		16,340	
3107 Data Processing	227,710	248,776	165,999	29,342		27,013		(2,329)	
3108 Settlement Costs	19,300	44,358	26,300	0		0		0	
3201 Telephone Service	2,045,957	2,743,869	2,676,882	2,738,000		2,799,035		61,035	
3202 Electric Service	15,867,511	14,534,659	15,846,521	14,573,077		16,476,452		1,903,375	
3203 Fuel	2,713,240	2,623,880	2,473,446	4,723,386		2,571,770		(2,151,616)	
3204 Water Service	314,279	316,698	324,695	303,759		337,603		33,844	
3205 Sewer Service	1,843,399	1,901,906	2,166,216	1,996,228		2,252,328		256,100	
3206 Trash	966,507	926,228	929,218	1,293,368		966,156		(327,212)	
3301 Insurance, General	97,072	97,072	99,144	148,608		168,938		20,330	
3302 Liability Insurance	545,000	555,000	555,000	655,000		743,583		88,583	
3303 Liability, Transportation	556,986	566,972	566,223	667,000		755,583		88,583	
3304 Fire Insurance	713,112	740,000	740,000	840,000		953,603		113,603	
3305 Workmen's Compensation	280,000	290,000	290,000	390,000		442,744		52,744	
3306 Unemployment Insurance	207,886	218,868	218,868	218,868		248,468		29,600	
3308 Safety Patrol Insurance	4,000	13,919	8,268	6,180		6,721		541	
3401 Travel Reimbursement	876,543	844,045	774,769	1,004,568		981,969		(22,599)	
3402 Conference Expenses	782,252	838,892	818,537	1,077,307		737,916		(339,391)	
3450 Field Trips	1,577,883	1,441,481	1,490,320	1,241,202		1,269,816		28,614	
3500 Miscellaneous Projects	18,757	18,815	29,885	1,530,902		1,575,357		44,455	
3501 Repair/Maint.-Building	360,079	324,520	166,610	269,850		280,500		10,650	
3502 Repair/Maint.-Equipment	571,129	447,588	449,293	377,000		366,939		(10,061)	
3504 Maint. Service Contract	3,320,543	4,263,646	6,910,750	3,408,172		4,899,822		1,491,650	
3700 In-Service	435,349	381,811	544,842	351,436		376,018		24,582	
3710 Contract Courses	471,701	1,668,295	1,987,491	29,544		2,208,631		2,179,087	
3750 Curriculum Development	0	248	0	0		0		0	
3901 Laundry/Dry Cleaning	23,759	21,708	24,008	39,473		41,650		2,177	
3902 Printing/Duplicating	1,155,602	1,068,347	981,535	1,122,934		1,085,974		(36,960)	
3903 Postage	427,213	450,733	416,479	614,822		513,624		(101,198)	
3904 Freight/Shipping	2,312	3,766	3,926	5,300		6,500		1,200	
3905 Extracurricular Expenses	49,794	43,841	83,533	137,462		137,505		43	

OPERATING FUND BUDGET BY OBJECT CODE TOTAL

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED BUDGET	FTE	FY 2017 APPROVED BUDGET	FTE	INCREASE (DECREASE) BUDGET	FTE
<u>Contractual Services-(continued)</u>									
3906 Advertising	45,178	33,207	22,761	42,000		32,075		(9,925)	
3907 School Board Dues	13,305	13,305	13,646	26,915		26,916		1	
3908 Parent Activity	9,537	7,240	10,333	6,752		49,251		42,499	
3909 Accreditation Expenses	56,900	55,954	67,150	60,000		78,000		18,000	
3910 Educational TV	2,534	9,480	15,469	10,225		5,402		(4,823)	
3911 Rental Equipment	409,515	352,816	366,946	471,532		527,054		55,522	
3912 Rental Space	60,695	720	4,947	4,000		5,000		1,000	
3913 Tuition-Other Divisions	1,084,711	897,886	977,327	1,088,567		1,059,789		(28,778)	
3914 Tuition-Private Schools	243,872	249,291	256,148	312,755		304,030		(8,725)	
3916 Recruitment Expenses	49,655	32,927	40,653	40,213		57,000		16,787	
3917 Employment Services	4,237	4,531	4,415	6,500		6,500		0	
3918 Permits & Fees	1,378	14,090	13,718	7,790		8,110		320	
3919 Tuition-Annual Year Governor's School	445,677	616,014	623,252	494,710		491,932		(2,778)	
3920 Tuition-Regional School	(1,129,425)	(845,032)	(1,140,485)	155,658		161,814		6,156	
3921 Tuition-PWCS	0	12,284	9,474	723,583		628,300		(95,283)	
3950 Indirect Costs	0	15,869	0	90,000		250,000		160,000	
3999 Other Contractual Services	<u>1,131,802</u>	<u>1,977,492</u>	<u>2,702,137</u>	<u>4,564,046</u>		<u>3,263,131</u>		<u>(1,300,915)</u>	
Total Contractual Services	42,558,678	44,812,343	49,133,985	52,252,897	0.0	54,812,636	0.0	2,559,739	0.0
<u>Materials & Supplies</u>									
4001 Office Supplies	1,583,301	1,662,667	1,561,179	2,210,534		1,515,326		(695,208)	
4002 Medical/Laboratory Supplies	81,704	98,027	125,030	157,131		145,586		(11,545)	
4003 Custodial Supplies	1,720,151	1,666,095	1,791,273	1,673,245		1,653,493		(19,752)	
4004 Repair/Maint. Supplies	3,104,128	3,964,618	3,696,577	3,558,820		3,696,491		137,671	
4005 Vehicle Fuels	5,910,668	5,667,494	4,176,279	5,262,717		3,910,162		(1,352,555)	
4006 Vehicle Supplies	196,612	212,658	217,962	265,250		270,250		5,000	
4007 Wearing Apparel	111,443	169,571	176,760	165,032		194,405		29,373	
4008 Reference Materials	218,355	268,983	185,547	159,140		179,863		20,723	
4009 Extracurricular Supplies	44,364	34,689	33,531	46,627		27,150		(19,477)	
4010 Instructional Supplies	10,471,130	10,380,033	11,935,528	14,790,665		11,550,175		(3,240,490)	
4011 Textbooks	4,441,549	4,904,409	6,358,306	3,308,477		2,849,558		(458,919)	
4012 Emp. Training Supplies	490,788	445,658	545,006	571,082		403,768		(167,314)	
4013 Testing Material	1,571,089	1,791,977	1,864,078	1,246,863		1,232,475		(14,388)	
4014 Food	74,215	81,997	23,915	29,000		9,000		(20,000)	
4015 Food Service Supplies	17,123	17,727	17,915	0		0		0	
4016 Library Books	513,489	451,003	618,264	512,687		560,530		47,843	
4017 Library Periodicals	74,157	56,201	72,036	126,156		118,170		(7,986)	
4018 Library Supplies	65,841	65,955	67,550	73,017		73,500		483	
4019 Food	0	129,684	441,673	336,536		475,782		139,246	
4020 Printing Supplies	166,821	139,189	213,171	217,482		195,600		(21,882)	
4022 Trans. Vehicle Supplies	1,843,554	2,230,932	1,966,215	1,954,250		1,990,105		35,855	
4150 Lease Agreement	907,853	915,017	812,284	895,765		1,032,965		137,200	
4310 Tech. Supp/Equip - Add'l	3,570,529	3,367,020	10,216,805	2,544,861		3,011,752		466,891	
4350 Tech. Supp/Equip - Repl.	6,180,078	5,105,550	3,803,302	1,039,741		1,342,739		302,998	
4410 Software Additional	1,235,716	1,498,280	1,094,646	740,758		679,829		(60,929)	
4450 Software - Replacement	211,268	241,153	338,871	364,742		440,848		76,106	
4510 Gen. Equip./Furniture-Add'l.	1,577,030	1,586,718	1,674,097	1,447,762		1,480,439		32,677	
4550 Gen. Equip./Furniture-Repl.	416,214	406,514	404,449	499,002		376,062		(122,940)	
4999 Other Materials & Supplies	<u>114,487</u>	<u>125,352</u>	<u>153,740</u>	<u>167,600</u>		<u>280,181</u>		<u>112,581</u>	
Total Materials & Supplies	46,913,657	47,685,171	54,585,989	44,364,942	0.0	39,696,204	0.0	(4,668,738)	0.0

OPERATING FUND BUDGET BY OBJECT CODE TOTAL

	FY 2013 ACTUAL	FY 2014 ACTUAL	FY 2015 ACTUAL	FY 2016 APPROVED BUDGET	FTE	FY 2017 APPROVED BUDGET	FTE	INCREASE (DECREASE) BUDGET	FTE
Capital Outlay									
5101 Equipment/Furniture, Add'l.	305,245	315,662	751,064	175,304		891,662		716,358	
5102 Tech. Equipment, Add'l.	3,568,125	287,127	597,793	10,000		10,000		0	
5103 DP Equipment, Additional	14,370	126,737	24,338	5,000		85,000		80,000	
5104 Software, Additional	74,493	61,907	61,907	63,125		66,000		2,875	
5110 Vehicle, Additional	99,740	187,350	97,204	49,097		73,000		23,903	
5111 Buses, Additional	2,261,175	2,461,371	1,199,644	419,448		781,464		362,016	
5141 Site Improvement	0	0	170,905	0		0		0	
5142 Building, New	0	2,188	18,463	0		0		0	
5144 Building, Alteration	838	5,423	0	0		0		0	
5146 Trailers/Modulars New	0	0	18,364	0		0		0	
5150 Lease Purchase Agreement	29,893	83,556	157,857	171,000		200,000		29,000	
5501 Equipment/Furniture, Repl.	126,083	88,346	183,944	309,834		570,090		260,256	
5502 Tech. Equipment, Repl.	779,196	216,616	1,041,231	30,000		30,000		0	
5503 DP Equipment, Repl.	17,086	13,000	25,070	6,977,000		9,097,000		2,120,000	
5504 Software, Replacement	637,830	0	0	0		0		0	
5510 Vehicle, Replacement	775,376	911,919	1,417,262	675,969		775,292		99,323	
5511 Buses, Replacement	5,132,051	6,493,773	6,709,621	10,668,000		10,881,400		213,400	
6900 Reimbursement Account	(1,860,221)	(1,329,648)	(721,073)	(577,458)		(594,947)		(17,489)	
Total Capital Outlay	11,961,280	9,925,327	11,753,594	18,976,319		22,865,961		3,889,642	0.0
Reserves									
8001 Salary Reserve	0	0	0	14,532,023		11,521,278		(3,010,745)	
8002 General Reserve	0	0	0	6,635,541		4,753,157		(1,882,384)	
8003 Gen. Insurance Reserve	800,000	850,000	850,000	950,000		1,078,481		128,481	
8004 Emergency Reserve	100,000	100,000	166,972	139,183		158,006		18,823	
8005 School Reserve Funds	0	0	0	150,000		152,000		2,000	
8009 Holdback Allocation Reserve	0	0	0	2,960,914		465,108		(2,495,806)	
8010 Revenue Rescission	0	0	0	2,156,941		1,223,119		(933,822)	
8011 School Parking Fees	0	0	0	150,000		150,000		0	
8013 Grant Funding	0	0	0	358,481		373,997		15,516	
8017 Capital Improvements Res.	13,719,981	41,769,000	0	21,632,000		22,336,000		704,000	
8018 Capital Maint. Contingency	0	0	0	1,027,092		904,164		(122,928)	
8021 Alternative Ed. Grant	0	0	0	311,678		328,801		17,123	
8023 Reading Intervention Grant	0	0	0	1,525,624		1,546,697		21,073	
8024 SOL Remediation	0	0	0	106,676		107,549		873	
8029 Early Reading Specialist	0	0	0	42,864		44,473		1,609	
8032 State Mentor Program	0	0	0	63,474		63,474		0	
8034 McKinney Vento	0	0	0	25,000		25,000		0	
8035 Class Size Reduction	0	0	0	0		611,440		611,440	
8084 21st Century Grant	0	0	0	554,853		693,374		138,521	
8138 Other Districts Reserve	0	0	0	70,000		70,000		0	
8139 Education Foundation	0	0	0	500,000		500,000		0	
8140 Music Instruments	0	0	0	75,000		75,000		0	
8142 Scrap Metal	0	0	0	70,260		0		(70,260)	
8143 Custodial Park Authority	0	0	0	28,125		28,125		0	
8144 Record Center Fees	0	0	0	40,000		40,000		0	
8145 Minnieland Day Care	0	0	0	100,000		100,000		0	
8606 Transfers Out	5,667,855	6,128,460	20,259,043	895,000		1,000,000		105,000	
8607 School Transfer	0	0	0	861,717		881,810		20,093	
8999 Refunds	(1,300)	1,300	0	0		0		0	
Total Reserves	20,286,536	48,848,760	21,276,015	55,962,446	0.0	49,231,053	0.0	(6,731,393)	0.0
Operating Fund Totals	848,394,479	890,612,961	906,217,008	957,720,596	10,040.8	990,713,694	10,302.5	32,993,098	261.7

Central Office Summary

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1000	Salaries	30,633	51,223	29,823	0 0.00	0 0.00	0 0.00
1101	School Board Members	96,188	96,944	97,100	97,200 8.00	97,100 8.00	(100) 0.00
1102	Superintendent	316,669	278,789	335,153	287,153 1.00	298,065 1.00	10,912 0.00
1103	Associate Superintendent	1,733,979	1,786,003	1,839,583	1,843,200 10.00	1,912,800 10.00	69,600 0.00
1104	Director	1,844,743	1,819,245	1,938,515	1,899,840 14.00	1,963,720 15.00	63,880 1.00
1106	Supervisor	6,272,627	6,666,469	7,161,336	6,895,268 62.00	6,961,637 61.00	66,369 (1.00)
1107	Admin. Coordinator	7,377,475	7,806,225	8,108,350	8,337,132 92.18	8,893,345 96.68	556,213 4.50
1108	Attorney	187,328	192,949	198,730	184,320 1.00	191,280 1.00	6,960 0.00
1111	Principal	170,909	146,325	169,995	112,680 1.00	115,800 1.00	3,120 0.00
1112	Assistant Principal	0	0	0	0 0.00	41,424 0.40	41,424 0.40
1115	Teacher, Admin. Assign.	2,217,803	2,464,603	2,401,230	2,237,177 30.00	2,808,826 38.00	571,649 8.00
1120	Teacher, Classroom	22,909,412	24,029,391	25,109,600	27,001,882 353.73	26,818,718 373.89	(183,163) 20.16
1122	Counselor	14,858	0	0	0 0.00	29,000 0.50	29,000 0.50
1130	Social Worker	2,998,294	3,006,450	3,177,916	2,809,416 43.60	2,992,140 45.60	182,724 2.00
1133	Psychologist	2,870,436	2,853,377	2,882,643	2,867,232 45.60	3,033,240 47.60	166,008 2.00
1134	School Nurse	4,305,043	4,544,805	4,687,279	4,902,000 86.00	5,161,320 88.50	259,320 2.50
1136	Diagnostician	1,130,792	1,160,968	1,156,855	911,760 14.00	990,000 15.00	78,240 1.00
1138	Support Professional	1,419,728	1,525,776	1,607,321	1,725,699 28.00	2,073,098 32.80	347,399 4.80
1140	Teacher Assistant	606,403	677,406	609,378	886,853 35.15	797,028 34.39	(89,826) (0.76)
1141	Student Attendant	387,684	522,438	554,659	400,000 0.00	500,000 0.00	100,000 0.00
1143	Aide, Bus	3,513,598	3,895,474	3,821,252	3,603,511 153.95	3,772,609 156.40	169,098 2.45
1144	Attendance Personnel	441,920	443,547	409,961	491,040 11.00	545,760 12.00	54,720 1.00
1145	Technician	3,459,637	3,573,548	3,580,661	3,660,460 54.00	3,838,773 54.00	178,313 0.00
1146	Comm. Health Specialist	359,690	321,453	331,306	433,207 9.67	436,808 9.67	3,601 0.00
1147	Coordinator	73,552	80,208	78,115	71,160 1.00	72,840 1.00	1,680 0.00
1148	Specialist	9,019,735	9,544,012	10,026,607	10,419,310 180.30	10,919,759 185.30	500,449 5.00
1150	Secretarial/Bookkeeper	6,622,754	6,541,641	6,763,931	6,684,342 140.60	6,853,117 141.20	168,775 0.60
1160	Maintenance Personnel	8,885,530	9,136,573	9,253,531	9,298,920 171.00	9,410,040 171.00	111,120 0.00
1170	Bus Driver	20,205,384	20,200,792	18,368,321	20,416,035 720.08	20,118,396 693.90	(297,639) (26.18)
1171	Garage Employees	2,572,565	2,650,430	2,734,535	2,567,520 48.00	2,626,320 48.00	58,800 0.00
1172	Bus Service Attendant	344,931	327,911	362,441	342,960 11.00	348,120 11.00	5,160 0.00
1180	National Board Certified Teacher Incentive	22,500	27,500	45,000	0 0.00	0 0.00	0 0.00
1190	Custodian	766,431	846,625	865,918	842,520 25.00	868,560 25.00	26,040 0.00
1191	Warehouse Personnel	1,169,217	1,197,475	1,229,060	1,174,320 29.00	1,196,040 29.00	21,720 0.00
1200	Overtime	630,413	641,989	596,178	429,005	548,617	119,612
1201	Straight Time	0	0	1,350,995	91,240	233,468	142,228
1300	Temporary Employee	1,715,475	1,665,674	1,713,358	1,410,784	1,368,493	(42,291)
1500	Substitute Teacher	1,009,744	985,552	840,305	1,188,079	1,200,612	12,533
1502	Substitute, Other	16,496	40,002	35,853	64,312	64,838	526
1600	Supplemental Pay	2,371,871	1,675,260	1,795,667	1,598,597	1,705,932	107,335
1602	Extra Curr. Supplement	2,100	0	0	0	0	0
1603	Homebound Tutoring	721,595	838,208	779,521	1,232,016	1,153,836	(78,180)
1900	Other Salary / Wages	418,989	436,455	458,960	391,900	482,700	90,800
1910	Salary - ROP	9,487,641	9,150,086	8,676,895	8,976,279	8,811,670	(164,609)
2100	Social Security - FICA	9,670,525	9,924,320	10,101,724	10,699,394	11,075,933	376,539
2210	Retirement - VRS	15,475,576	14,665,085	15,921,262	16,312,626	15,780,403	(532,223)
2211	Retiree Health Care Credit	887,544	913,602	900,059	0	5,884	5,884
2220	Retirement - PWCS	982,819	981,541	1,022,883	982,744	1,036,942	54,198
2221	Defined Contribution Plan	0	3,208	66,610	0	0	0
2300	Health Insurance - HMP	11,599,038	12,461,130	13,224,275	13,493,601	14,832,662	1,339,061
2310	Short/Long Term Disability Premium	0	1,108	17,083.28	0	0	0
2400	Life Insurance - GLI	1,259,811	1,296,287	1,332,783	1,440,083	1,624,265	184,182
2810	Separation Leave	1,799,245	1,784,453	2,242,784	1,950,000	2,270,506	320,506
2820	Tuition Assistance	246,825	259,041	242,472	505,057	504,133	(924)
2825	Classified Ed. Reimbursement	2,450	2,800	(700)	0	0	0
2830	Admin. Assoc. Fees	40,575	46,633	46,263	52,804	54,033	1,229
2840	Conf. Expenses-Admin	11,568	18,755	21,369	28,923	28,871	(52)
2850	Employee Recognition	374,118	404,415	416,351	410,188	384,431	(25,757)
2990	Visiting Int'l Faculty Pmt.	539,650	138,050	490,350	0	0	0
2999	Employee Benefits, Other	61,873	105,219	60,109	78,500	75,996	(2,504)
3100	Professional Services	2,512,600	2,160,880	2,123,566	3,102,592	3,564,331	461,739
3101	Audit	80,800	102,518	81,905	93,000	93,423	423
3102	Health Services	111,986	118,381	128,481	147,982	112,167	(35,815)
3103	Legal Services	226,080	266,325	313,541	260,568	262,702	2,134
3104	Engineering Services	21,427	31,246	52,001	30,000	55,000	25,000
3105	Contractual Services	374,461	754,124	402,335	426,668	196,876	(229,792)
3107	Data Processing	227,710	248,776	165,999	27,342	20,013	(7,329)
3108	Settlement Cost	19,300	44,358	26,300	0	0	0
3201	Telephone	1,849,827	2,576,370	2,506,540	2,544,684	2,602,799	58,115

Central Office Summary

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
3202	Electric Service	15,867,511	14,534,659	15,846,521	14,573,077	16,476,452	1,903,375
3203	Fuel	2,713,240	2,623,880	2,473,446	4,723,386	2,571,770	(2,151,616)
3204	Water Service	314,279	316,698	324,695	303,759	337,603	33,844
3205	Sewer Service	1,843,399	1,901,906	2,166,216	1,996,228	2,252,328	256,100
3206	Trash	966,507	926,228	929,218	1,293,368	966,156	(327,212)
3301	Insurance, General	97,072	97,072	99,144	148,608	168,938	20,330
3302	Liability Insurance	545,000	555,000	555,000	655,000	743,583	88,583
3303	Liability, Transportation	556,986	566,972	566,223	667,000	755,583	88,583
3304	Fire Insurance	713,112	740,000	740,000	840,000	953,603	113,603
3305	Worker's Comp.	280,000	290,000	290,000	390,000	442,744	52,744
3306	Unemployment Comp.	207,886	218,868	218,868	218,868	248,468	29,600
3308	Safety Patrol Insurance	4,000	13,919	8,268	6,180	6,721	541
3401	Travel Reimbursement	604,001	527,734	482,249	769,442	770,779	1,337
3402	Conference Expenses	285,775	387,378	447,587	345,179	385,058	39,879
3450	Field Trips	329,844	240,153	250,039	198,471	223,121	24,650
3500	Miscellaneous Projects	18,757	18,815	29,885	1,530,902	1,575,357	44,455
3501	Repair/Maint. - Building	282,956	267,484	115,885	217,000	225,000	8,000
3502	Repair/Maint. - Equipment	385,201	350,893	288,191	218,000	222,439	4,439
3504	Maint. Service Contract	3,284,233	4,164,739	6,804,457	3,334,270	4,659,423	1,325,153
3700	In-Service Expenses	218,014	176,940	397,636	161,112	237,418	76,306
3710	Contract Courses	152,429	104,745	76,918	29,544	2,208,631	2,179,087
3750	Curriculum Development	0	248	0	0	0	0
3901	Laundry/Dry Cleaning	23,066	20,915	23,137	37,664	36,350	(1,314)
3902	Printing Services	385,665	389,973	376,620	382,964	418,492	35,528
3903	Postage	302,927	296,143	263,704	397,025	301,427	(95,598)
3904	Freight/Shipping	2,312	3,766	3,926	5,300	4,500	(800)
3905	Extra Curricular Expenses	21,537	25,441	24,783	83,920	111,712	27,792
3906	Advertising	45,178	33,207	22,761	42,000	32,075	(9,925)
3907	School Board Dues	13,305	13,305	13,646	26,915	26,916	1
3908	Parent Activity	9,537	6,257	8,813	6,752	49,251	42,499
3909	Accreditation Expenses	56,900	55,954	67,150	60,000	78,000	18,000
3910	Educational Television	2,534	9,480	15,469	10,225	5,402	(4,823)
3911	Rental Equipment	26,141	17,873	16,609	20,900	20,030	(870)
3912	Rental Space	480	720	420	2,000	2,000	0
3913	Tuition - Other Divisions	720,342	702,153	796,749	967,167	944,589	(22,578)
3914	Tuition - Private Schools	241,374	248,615	256,073	263,755	269,030	5,275
3916	Personnel - Recruiting	49,655	32,927	40,653	40,213	57,000	16,787
3917	Employment Services	4,237	4,531	4,415	6,500	6,500	0
3918	Permits and Fees	1,378	0	707	0	0	0
3919	Tuition - Annual Year Governor's School	445,677	374,583	371,465	382,710	383,932	1,222
3920	Tuition - Regional School	(1,129,425)	(845,032)	(1,140,485)	155,658	161,814	6,156
3921	Tuition- PW	0	(51,410)	(39,240)	72,373	66,773	(5,600)
3950	Indirect Costs	0	15,869	(0)	90,000	250,000	160,000
3999	Other Contract Expenses	1,358,065	3,469,706	4,484,051	4,386,796	3,147,279	(1,239,517)
4001	Office Supplies	896,352	862,129	863,439	769,920	787,598	17,678
4002	Medical Supplies	13,632	23,811	40,880	35,117	36,386	1,269
4003	Custodial Supplies	80,520	65,555	65,352	64,000	66,000	2,000
4004	Repair/Maint. Supplies	3,017,245	3,817,077	3,565,692	3,420,670	3,517,521	96,851
4005	Vehicle Fuels	5,910,668	5,667,494	4,176,279	5,262,717	3,910,162	(1,352,555)
4006	Vehicle Supplies	196,612	212,658	217,962	265,250	270,250	5,000
4007	Wearing Apparel	36,165	101,262	94,076	105,250	126,500	21,250
4008	Reference Materials	176,998	240,377	158,326	112,875	112,613	(262)
4009	Extra Curricular Supplies	1,693	2,938	13,929	6,054	5,000	(1,054)
4010	Instructional Supplies	1,853,559	1,683,291	2,782,826	2,339,736	2,327,135	(12,601)
4011	Textbooks	6,412	34,710	48,826	0	0	0
4012	Emp. Training Supplies	457,378	379,831	536,050	525,083	363,568	(161,515)
4013	Testing Materials	693,592	924,987	981,678	959,739	950,300	(9,439)
4014	Food, Cafeteria	73,903	65,869	358	0	0	0
4016	Library Books	0	0	64,210	0	0	0
4017	Library Periodicals	4,274	256	5,832	2,500	2,500	0
4018	Library Supplies	0	320	1,349	200	200	0
4019	Food	0	34,369	187,778	152,836	213,716	60,880
4020	Printing Supplies	109,430	96,605	98,018	102,027	107,500	5,473
4022	Transp. Veh. Supplies	1,843,554	2,230,932	1,966,215	1,954,250	1,990,105	35,855
4150	Lease Agreement	431,232	444,804	372,246	363,600	363,600	0
4310	Tech. Supply Equip.Addl.	1,529,934	939,749	6,199,334	374,493	445,342	70,849
4350	Tech. Supply Equip. Repl.	3,567,481	3,642,388	3,183,114	523,489	545,094	21,605
4410	Software, Additional	779,655	1,104,969	603,538	349,838	220,329	(129,509)
4450	Software Replacement	88,032	93,298	106,623	92,000	108,100	16,100

Central Office Summary

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
4510	General Equipment - Add'l.	672,417	734,987	360,438	261,770	343,208	81,438
4550	General Equipment - Repl.	33,898	48,203	52,894	71,429	73,420	1,991
4999	Other Materials/Supplies	114,486	125,352	153,740	167,600	280,181	112,581
5101	Equipment - Additional	210,177	148,854	314,391	118,999	135,920	16,921
5102	Tech. Equipment, Add'l	3,568,125	274,841	597,793	10,000	10,000	0
5103	DP Equipment - Add'l	15,000	65,044	0	0	0	0
5104	Software - Additional	61,981	61,907	61,907	63,125	66,000	2,875
5110	Vehicle, Additional	99,740	187,350	97,204	49,097	73,000	23,903
5111	Buses, Additional	2,261,175	2,461,371	1,199,644	419,448	781,464	362,016
5142	Building, New	0	2,188	0	0	0	0
5501	Equipment - Replacement	36,975	27,805	10,515	5,000	5,000	0
5502	Tech. Equip. Repl.	779,196	216,616	1,041,231	30,000	30,000	0
5503	DP Equipment - Repl.	17,086	0	0	6,962,000	9,097,000	2,135,000
5504	Software - Repl.	637,830	0	0	0	0	0
5510	Vehicle, Repl.	775,376	911,919	1,417,262	675,969	775,292	99,323
5511	Buses, Repl.	5,132,051	6,493,773	6,709,621	10,668,000	10,881,400	213,400
6900	Reimbursement Account	(1,840,636)	(1,329,648)	(721,073)	(477,458)	(494,947)	(17,489)
8001	Salary Reserve	0	0	0	14,532,023	11,521,278	(3,010,745)
8002	General Reserve	0	0	0	6,519,157	4,624,157	(1,895,000)
8003	Gen. Insurance Reserve	800,000	850,000	850,000	950,000	1,078,481	128,481
8004	Emergency Reserve	100,000	100,000	166,972	139,183	158,006	18,823
8005	School Reserve Funds	0	0	0	150,000	152,000	2,000
8009	Holdback Alloc Reserve	0	0	0	2,960,914	465,108	(2,495,806)
8010	Revenue Rescission	0	0	0	2,156,941	1,223,119	(933,822)
8011	School Parking Fees	0	0	0	150,000	150,000	0
8013	YES Grant Funding	0	0	0	358,481	373,997	15,516
8017	Capital Imprvmnt Reserve	13,719,981	41,769,000	0	21,632,000	22,336,000	704,000
8018	Cap. Maint. Contingency	0	0	0	1,027,092	904,164	(122,928)
8021	Alternative Ed. Grant	0	0	0	311,678	328,801	17,123
8023	Reading Intervention Grant	0	0	0	1,525,624	1,546,697	21,073
8024	SOL Remediation	0	0	0	106,676	107,549	873
8029	Early Reading Specialist	0	0	0	42,864	44,473	1,609
8032	State Mentor Grant	0	0	0	63,474	63,474	0
8034	McKinney Vento Grant	0	0	0	25,000	25,000	0
8035	Class Size Reduction	0	0	0	0	611,440	611,440
8084	21st Century Grant	0	0	0	554,853	693,374	138,521
8138	Other Districts Reserve	0	0	0	70,000	70,000	0
8139	Education Foundation	0	0	0	500,000	500,000	0
8140	Music Instruments	0	0	0	75,000	75,000	0
8142	Scrap Metal	0	0	0	70,260	0	(70,260)
8143	Custodial Park Authority	0	0	0	28,125	28,125	0
8144	Record Center Fees	0	0	0	40,000	40,000	0
8145	Minnieland Day Care	0	0	0	100,000	100,000	0
8606	Transfers Out	5,667,855	6,128,460	20,259,043	895,000	1,000,000	105,000
8607	School Transfer	0	0	0	861,717	881,810	20,093
8999	Refunds	(1,300)	1,300	0	0	0	0
		265,979,403	298,956,727	285,717,565	324,086,000	327,269,976	3,183,976
					2,379.86	2,407.83	27.97

School Board

Description

The School Board is responsible for the establishment of policies governing the education of students in Prince William County.

Strategic Goals

- Goal 1: Student Achievement—All students meet high standards of performance;
- Goal 2: Climate—The teaching, learning, and working environment is safe, caring, healthy, and values human diversity;
- Goal 3: Family, Community, and Employee Engagement—Family, community, and employee engagement create an environment focused on improved student learning and work readiness;
- Goal 4: Qualified Work Force—Employees are highly qualified (as defined by VDOE), high performing, and diverse; and
- Goal 5: Organizational Alignment—The organizational system is aligned and equitable.

Critical Functions and Strategic Programs

- The mission of the School Board is to exercise legislative and judicial powers necessary to provide a quality, *World-Class Education* and to effectively and efficiently operate the School Division.

Budget Changes for Fiscal Year 2017

- Increases due to a step (2.9% on average) and 1% increase to offset the increased employee contribution to VRS.

SCHOOL BOARD

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1101 School Board Members	96,188	96,944	97,100	97,200	8.00	97,100	8.00	(100)	0.00
1106 Supervisor	99,065	36,886	135,687	114,960	1.00	118,200	1.00	3,240	0.00
1107 Admin. Coordinator	31,164	92,144	94,848	82,680	1.00	86,760	1.00	4,080	0.00
1108 Attorney	187,328	192,949	198,730	184,320	1.00	191,280	1.00	6,960	0.00
1150 Secretarial/Bookkeeper	195,030	82,340	136,061	120,240	2.00	128,880	2.00	8,640	0.00
1200 Overtime	36,814	93	4,376	33,443		33,444		1	
1201 Straight Time	0	0	1,754	0		0		0	
1300 Temporary Employee	0	61	100	0		0		0	
2100 Social Security - FICA	40,919	32,449	44,655	48,412		50,158		1,746	
2210 Retirement - VRS	81,746	57,859	90,566	79,649		82,811		3,163	
2211 Retiree Health Care Credit	5,794	4,456	5,993	0		0		0	
2220 Retirement - PWCS	1,300	1,166	2,171	4,068		4,253		186	
2300 Health Insurance - HMP	41,342	36,412	43,311	58,757		65,062		6,305	
2400 Life Insurance - GLI	6,212	4,777	6,728	5,976		6,879		903	
2830 Admin. Assoc. Fees	135	0	1,865	305		305		0	
2840 Conf. Expenses-Admin	0	0	0	1,526		1,526		0	
3101 Audit	0	13,468	0	0		0		0	
3401 Travel Reimbursement	46,669	52,931	61,887	33,914		31,357		(2,557)	
3402 Conference Expenses	6,405	7,780	4,509	15,821		15,821		0	
3902 Printing Services	148	99	74	700		700		0	
3906 Advertising	0	2,186	0	0		0		0	
3907 School Board Dues	13,305	13,305	13,646	26,915		26,916		1	
3999 Other Contract Expenses	10,531	11,859	5,080	14,692		14,692		0	
4001 Office Supplies	12,362	13,760	11,907	19,869		19,869		0	
4008 Reference Materials	0	0	0	1,112		1,112		0	
4410 Software, Additional	0	0	55	0		0		0	
4550 General Equipment - Repl.	0	0	0	8,346		8,346		0	
4999 Other Materials/Supplies	0	1,169	0	0		0		0	
Totals	912,457	755,092	961,102	952,905	13.00	985,472	13.00	32,567	0.00
Positions	12.00	11.00	13.00	13.00		13.00			

Superintendent's Staff

Description

The Superintendent's Staff directs the development and implementation of all School Division plans including the Strategic Plan; organizes the School Division into functional groups where authority and accountability are assigned; directs the development and implementation of the budget; determines staffing including identifying needed positions, employing staff to fill the positions, and determining proper compensation, training, and performance evaluation; provides leadership which influences people to take action to accomplish the goals of the School Division; and coordinates the process of linking functional activities with organization, staffing, and planning.

Strategic Goals

- Goal 1: Student Achievement—All students meet high standards of performance;
- Goal 2: Climate—The teaching, learning, and working environment is safe, caring, healthy, and values human diversity;
- Goal 3: Family, Community, and Employee Engagement—Family, community, and employee engagement create an environment focused on improved student learning and work readiness;
- Goal 4: Qualified Work Force—Employees are highly qualified (as defined by VDOE), high performing, and diverse; and
- Goal 5: Organizational Alignment—The organizational system is aligned and equitable.

Critical Functions and Strategic Programs

- The Superintendent's Staff manages the School Division to ensure that all students receive a high quality, comprehensive, and relevant education. This includes the process of obtaining, deploying, and effectively utilizing the essential resources in support of the School Division's mission, strategic plan, and School Board priorities.

Budget Changes for Fiscal Year 2017

- Increases due to a step (2.9% on average) and 1% increase to offset the increased employee contribution to VRS.

SUPERINTENDENT'S STAFF

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		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1102	Superintendent	316,669	278,789	335,153	287,153	1.00	298,065	1.00	10,912	0.00
1103	Associate Superintendent	1,733,979	1,786,003	1,839,583	1,843,200	10.00	1,912,800	10.00	69,600	0.00
1107	Admin. Coordinator	75,494	77,759	80,092	82,680	1.00	86,760	1.00	4,080	0.00
1150	Secretarial/Bookkeeper	666,593	687,597	684,142	672,840	11.00	690,360	11.00	17,520	0.00
1200	Overtime	5,444	3,376	4,824	1,436		1,813		377	
1201	Straight Time	0	0	1,577	300		741		441	
1300	Temporary Employee	13,651	43,132	25,309	16,778		20,874		4,096	
1500	Substitute Teacher	446	0	0	0		145		145	
2100	Social Security - FICA	162,217	167,199	171,253	222,185		230,385		8,200	
2210	Retirement - VRS	427,231	411,395	471,373	457,699		471,205		13,506	
2211	Retiree Health Care Credit	30,282	31,148	30,355	0		0		0	
2220	Retirement - PWCS	38,416	38,713	39,340	23,376		24,203		827	
2300/2355	Health Insurance - HMP	165,368	178,731	180,997	337,647		370,211		32,564	
2400	Life Insurance - GLI	32,682	33,677	34,402	34,342		39,143		4,801	
2830	Admin. Assoc. Fees	11,951	13,897	14,937	7,831		12,754		4,923	
2840	Conf. Expenses-Admin	3,628	8,300	8,701	7,194		7,345		151	
3100	Professional Services	0	0	0	833		0		(833)	
3102	Health Services	0	159	0	0		65		65	
3401	Travel Reimbursement	9,991	22,059	7,652	9,968		11,513		1,545	
3402	Conference Expenses	1,443	9,545	6,316	1,861		4,589		2,728	
3502	Repair/Maint. - Equipment	0	744	744	0		276		276	
3504	Maint. Service Contract	6,277	13,013	11,322	11,440		11,809		369	
3700	In-Service Expenses	13,883	28,228	5,779	12,701		14,315		1,614	
3901	Laundry/Dry Cleaning	0	19	0	0		10		10	
3902	Printing Services	476	736	715	8,121		430		(7,691)	
3903	Postage	0	95	0	0		39		39	
3999	Other Contract Expenses	1,349	0	0	0		501		501	
4001	Office Supplies	123,274	58,475	68,598	86,078		72,848		(13,230)	
4002	Medical Supplies	0	0	5,764	7,000		6,671		(329)	
4008	Reference Materials	468	2,755	5,575	639		2,229		1,590	
4012	Emp. Training Supplies	0	1,419	3,000	0		1,520		1,520	
4019	Food	0	13,366	31,699	4,500		18,882		14,382	
4310	Tech. Supply Equip. Addl.	3,567	1,388	2,816	4,219		2,189		(2,030)	
4350	Tech. Supply Equip. Repl.	440	0	0	500		255		(245)	
4450	Software Replacement	2,000	0	115	0		1,100		1,100	
4510	General Equipment - Add'l.	120	363	504	4,270		1,039		(3,231)	
4550	General Equipment - Repl.	0	2,422	126	6,586		881		(5,705)	
4999	Other Materials/Supplies	0	1,425	0	0		581		581	
5101	Equipment - Additional	0	18,871	0	8,999		10,920		1,921	
Totals		3,847,338	3,934,795	4,072,764	4,162,376	23.00	4,329,466	23.00	167,090	0.00
Positions		23.00	23.00	23.00	23.00		23.00			

Communications Services

Description

Our Community Relations, Media Production, Web Management, and Community & Business Engagement units combine to accurately and continually connect all stakeholders to PWCS. Staff create and implement communication efforts to advance educational objectives and strategic priorities. Facilitation of the SPARK Education Foundation raises nearly \$3.2 million yearly for schools and programs. Staff also coordinate robotics teams across PWCS, and statewide expansion of the PWCS-created VA STAR computer refurbishment initiative and its student learning components.

Strategic Goals

- Goal 2: Climate;
 - Objective 2.1: Positive Climate;
 - Objective 2.2: Safe Climate;
- Goal 3: Family, Community, and Employee Engagement;
 - Objective 3.1.1: Community Partnerships;
 - Objective 3.2.1: Stakeholder Satisfaction;
- Goal 4: Qualified Work Force; and
 - Objective 4.4: Teacher retention.

Critical Functions and Strategic Programs

- Provide communications training, outreach, and aid to link stakeholders with PWCS info and opportunities;
- Manage all media and external relations;
- Oversee training, content, and vendors for PWCS and school websites, mobile apps, and social media—implementing new systems this year;
- Design and create high profile Division publications and oversee standards for school-based products;
- Lead urgent/crisis outreach, as needed, so principals and staff can focus on students and schools;
- Manage internal communication, with outreach targeted to School Board and 10,500+ employees;
- Operate distance learning network and 24/7 PWCS-TV;
- Provide live and on-demand access to School Board meetings and PWCS programs/events;
- Produce cost-effective video and multi-media programming for students, staff, and community;
- Meet legal needs for English Learners (EL) parent communication;
- Manage large-scale PWCS events and associated audio visual infrastructure operation and maintenance;
- Administer SPARK fundraising and allocation;
- Build and maintain business partnerships;
- Coordinate Divisionwide robotics and VA STAR;

- Produce student/teacher/PWCS recognition events; and
- Communicate/support Board legislative priorities.

Budget Changes for Fiscal Year 2017

- Budget changes reflect enrollment growth and impact of Divisionwide compensation changes;
- Web management position upgraded without corresponding increase in funding;
- Addition of outreach specialist to support Robotics/STEM initiatives; and
- Previous funding cuts have not been restored.

Major Accomplishments (Past Five Years)

- Launched new Divisionwide web and mass communication platform; implementation efforts included upgraded mobile;
- Facilitated understanding/acceptance of changes in SOLs and other achievement measures;
- Produced multi-media student instructional tools on topics including concussions, “Code of Behavior,” and social media safety. PWCS staff training videos on harassment, hazardous materials, etc., cut costs and attracted interest from other school divisions;
- Implemented system to take crisis/urgent/health communication burden off schools while delivering faster, more accurate community information;
- Built community/decision-maker awareness of PWCS budget challenges;
- Aided schools in coping with parent/student reaction to difficult incidents from multiple student deaths to involvement with extremist groups;
- Streamlined inclement weather protocols to speed information to all recipients;
- Implemented delivery of urgent messaging in all target languages;
- Cut print costs through digital publication distribution;
- Launched Divisionwide streaming of cable TV channels eliminating costs to individual schools;
- Expanded annual Elementary Calendar and Guide content to serve middle schools;
- Boosted effective promotion of initiatives including GS@IP, Career and Tech Ed., the Parent Summit, and anti-bullying programs; and
- Developed and/or assisted with over 1,000 business partnerships, including at least one in every school.

Critical Unmet Needs:

- Funding to expand training and content management amid growing web and social media demand.

COMMUNICATIONS SERVICES

	FY 2013		FY 2014		FY 2015		FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
	Actual		Actual		Actual		Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	140,788		145,593		149,961		133,440	1.00	139,920	1.00	6,480	0.00
1106 Supervisor	322,166		330,836		340,920		320,160	3.00	332,760	3.00	12,600	0.00
1107 Admin. Coordinator	101,432		150,037		113,830		356,760	4.00	351,480	4.00	(5,280)	0.00
1145 Technician	320,174		277,056		274,555		290,580	4.50	297,060	4.50	6,480	0.00
1148 Specialist	323,758		333,598		343,489		302,280	5.00	364,200	6.00	61,920	1.00
1150 Secretarial/Bookkeeper	165,943		193,476		205,575		213,360	4.00	219,240	4.00	5,880	0.00
1200 Overtime	48,887		33,739		25,146		28,000		28,000		0	
1201 Straight Time	0		0		2,891		6,000		9,000		3,000	
1300 Temporary Employee	19,849		4,553		14,243		7,500		13,125		5,625	
1500 Substitute Teacher	0		0		0		180		200		20	
1600 Supplemental Pay	0		153		281		4,450		4,500		50	
2100 Social Security - FICA	103,993		105,171		105,233		127,210		134,602		7,392	
2210 Retirement - VRS	198,084		190,666		227,487		256,390		268,825		12,435	
2211 Retiree Health Care Credit	13,693		14,237		14,564		0		0		0	
2220 Retirement - PWCS	13,758		15,509		14,477		13,094		13,808		713	
2221 Defined Contribution Plan	0		167		515		0		0		0	
2300 Health Insurance - HMP	133,510		140,353		142,647		189,140		211,207		22,068	
2310 Short/Long Term Disability Premium	0		62		170		0		0		0	
2400 Life Insurance - GLI	15,162		15,760		16,880		19,237		22,331		3,094	
2830 Admin. Assoc. Fees	2,280		2,401		2,079		3,000		3,500		500	
2840 Conf. Expenses-Admin	1,020		1,860		2,937		9,903		10,000		97	
3100 Professional Services	182,173		177,424		364,341		170,613		173,400		2,787	
3401 Travel Reimbursement	49,636		64,616		49,164		41,717		60,100		18,383	
3402 Conference Expenses	2,352		0		22		0		7,500		7,500	
3450 Field Trips	0		75		0		0		0		0	
3502 Repair/Maint. - Equipment	3,635		1,134		3,669		6,000		2,000		(4,000)	
3504 Maint. Service Contract	4,896		83,426		40,154		46,000		44,250		(1,750)	
3902 Printing Services	79,111		68,398		79,408		69,733		93,250		23,517	
3903 Postage	364		376		253		250		300		50	
3905 Extra Curricular Expenses	0		0		1,505		71,920		74,712		2,792	
3906 Advertising	3,775		1,398		0		0		0		0	
3910 Educational Television	2,000		5,780		9,199		3,700		4,977		1,277	
3911 Rental Equipment	233		852		0		0		0		0	
3999 Other Contract Expenses	2,629		146,760		215,632		132,800		143,623		10,823	
4001 Office Supplies	61,329		94,280		80,049		37,016		26,620		(10,396)	
4004 Repair/Maint. Supplies	9,659		15,617		3,350		0		0		0	
4008 Reference Materials	425		554		515		1,500		1,500		0	
4010 Instructional Supplies	0		0		200		10,850		10,500		(350)	
4014 Food, Cafeteria	13,568		13,278		0		0		0		0	
4019 Food	0		0		16,792		29,180		29,200		20	
4310 Tech. Supply Equip.Addl.	155,484		99,801		248,585		15,000		15,000		0	
4350 Tech. Supply Equip. Repl.	15,538		14,784		118,403		45,500		44,250		(1,250)	
4410 Software, Additional	59,949		98,137		12,478		32,937		32,200		(737)	
4450 Software Replacement	50		0		2,663		0		0		0	
4510 General Equipment - Add'l.	6,123		48,843		11,914		6,000		3,516		(2,484)	
4999 Other Materials/Supplies	7,895		12,061		6,627		17,600		14,000		(3,600)	
5102 Tech. Equipment, Add'l	0		29,842		26,469		0		0		0	
5110 Vehicle, Additional	0		21,642		0		0		0		0	
5142 Building, New	0		2,188		0		0		0		0	
5501 Equipment - Replacement	36,975		0		0		0		0		0	
5502 Tech. Equip. Repl.	779,196		216,616		1,041,231		30,000		30,000		0	
8607 School Transfer	0		0		0		22,000		23,000		1,000	
Totals	3,401,493		3,173,110		4,330,500		3,071,000	21.50	3,257,656	22.50	186,656	1.00
Positions	19.30		20.30		19.50		21.50		22.50			

Technology Services

Description

The Offices of Information and Instructional Technology Services (ITS²) provide a secure, efficient, and effective technology infrastructure and solutions portfolio to support students and their families, employees, and community stakeholders.

The ITS² vision is to be FUTURE READY by endorsing and championing the seamless integration of technology. This vision is achieved through strategically planning, implementing, managing, supporting, and training staff in the use of a modern infrastructure in a secure and stable environment.

The Office of Information Technology Services provides the business functions (e.g., payroll, personnel subsystems, student information systems, printing/bindery services, telecommunication services, Divisionwide information security), and also supports instruction in the classroom by managing a Wide Area Network (WAN) with approximately 40,000 networked computers and 600 file servers.

The Office of Instructional Technology Services provides direction and support for the school-based Instructional Technology Coaches (ITCs) and Divisionwide professional development to integrate technology into classroom instruction.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.4: Use of Technology;
- Goal 2: Climate;
 - Objective 2.3.3: Instructional Equipment;
 - Objective 2.3.4: Information Technology;
- Goal 4: Qualified Work Force; and
 - Objective 4.2.1: Professional Growth Plans.

Critical Functions and Strategic Programs

- Application, computer, and infrastructure support through training, technical assistance, and network management;
- Data processing support for central computer services, Divisionwide software maintenance, and programming services;
- Telecommunications and wireless communications support for data, voice, video, and radio;
- Support for integrating researched, state-of-the-art technologies into classroom instruction and administrative applications; and
- Support, leadership, and professional development for school-based ITCs and Technical Support Specialists (TSSPECs).

Budget Changes for Fiscal Year 2017

- Budget increase reflects student growth, critical unmet needs, impact of Divisionwide changes to salary and benefit costs, the increased cost of maintenance contracts, and the addition of one state-funded, school-based TSSPEC; and
- Previous funding cuts have not been restored.

Major Accomplishments (Past Five Years)

- Ranked number one in the nation in 2014 and in the top five in the nation for three previous consecutive years in the Digital School Districts Survey by the Center for Digital Education, Converge Magazine;
- Integrated new technologies and instructional strategies into classrooms, including SAMR, interactive whiteboards, student response systems, iPads, O365, Bring Your Own Device (BYOD), and 1:1 eLearning Backpack;
- Improved technology service to the schools with integrated and collaborative ITC and TSSPEC support;
- Provided technical assistance for the opening of all new schools, renovations, and administrative sites;
- Integrated the use of Divisionwide software applications for instruction (e.g., World Book, Pixie, Discovery Education, Smart Notebook);
- Recognized by AdvancED Accreditation Commission for leveraging technology to advance Division goals and objectives;
- Implemented O365 in grades 3-12 and for all staff Divisionwide; and
- Replaced school-based servers.

Critical Unmet Needs

- Funding the increasing cost of maintenance contracts and support budget shortfall;
- IT employee training and development;
- Provide training and professional development to PWCS Employees;
- Annual Formal Independent IT Risk Assessment;
- Support to schools with significant student achievement challenges with ITC services;
- Retention of records;
- Funding for increased staffing to support the growing number of schools, staff, students, and devices;
- Funding for IT maintenance parts and software;
- Funding the Technology Improvement Plan (TIP);
- Funding for IT Hardware Refresh; and
- Completing the migration to Windows 10.

TECHNOLOGY SERVICES

	FY 2013		FY 2014		FY 2015		FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
	Actual		Actual		Actual		Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	123,002		109,789		90,559		144,720	1.00	139,560	1.00	(5,160)	0.00
1106 Supervisor	749,484		754,192		794,762		763,680	7.00	776,280	7.00	12,600	0.00
1107 Admin. Coordinator	385,398		443,886		451,952		513,000	5.00	536,400	5.00	23,400	0.00
1145 Technician	2,892,425		3,069,409		3,134,821		3,185,640	46.00	3,352,800	46.00	167,160	0.00
1148 Specialist	3,375,620		3,559,120		3,606,824		3,821,040	58.00	3,957,720	59.00	136,680	1.00
1150 Secretarial/Bookkeeper	106,185		109,372		151,850		154,200	3.00	157,440	3.00	3,240	0.00
1160 Maintenance Personnel	0		0		0		0		0		0	
1200 Overtime	63,245		63,762		35,779		15,000		83,859		68,859	
1201 Straight Time	0		0		12,862		5,000		0		(5,000)	
1300 Temporary Employee	63,292		7,865		1,813		0		0		0	
1600 Supplemental Pay	3,616		16,058		10,717		0		0		0	
2100 Social Security - FICA	568,950		598,157		606,440		658,075		688,811		30,736	
2210 Retirement - VRS	1,174,321		1,129,638		1,281,972		1,361,150		1,401,116		39,967	
2211 Retiree Health Care Credit	83,058		85,298		82,985		0		0		0	
2220 Retirement - PWCS	77,464		75,796		70,843		69,517		72,254		2,737	
2221 Defined Contribution Plan	0		88		6,047		0		0		0	
2300 Health Insurance - HMP	683,846		782,778		874,263		1,004,127		1,105,213		101,086	
2310 Short/Long Term Disability Premium	0		51		1,389		0		0		0	
2400 Life Insurance - GLI	90,433		94,255		96,711		102,129		116,855		14,726	
2830 Admin. Assoc. Fees	0		0		64		1,100		0		(1,100)	
3100 Professional Services	7,410		43,125		9,975		0		221,971		221,971	
3105 Contractual Services	2,730		4,800		0		0		0		0	
3107 Data Processing	0		9,438		1,249		10,000		0		(10,000)	
3201 Telephone	54,585		57,967		3,337		0		0		0	
3401 Travel Reimbursement	24,130		38,343		21,773		32,026		0		(32,026)	
3504 Maint. Service Contract	3,026,807		3,645,267		6,360,569		2,775,314		4,078,342		1,303,028	
3700 In-Service Expenses	41,594		36,351		223,992		20,361		0		(20,361)	
3902 Printing Services	16,118		9,805		19,314		5,000		0		(5,000)	
3904 Freight/Shipping	21		0		0		0		0		0	
3906 Advertising	8,093		6,090		0		0		0		0	
3999 Other Contract Expenses	0		35,144		12,741		0		0		0	
4001 Office Supplies	117,475		109,711		116,416		81,265		133,000		51,735	
4004 Repair/Maint. Supplies	18,202		13,142		4,990		0		0		0	
4008 Reference Materials	0		0		0		500		0		(500)	
4010 Instructional Supplies	22,482		83,443		4,519		0		0		0	
4012 Emp. Training Supplies	24,032		28,799		27,862		23,475		0		(23,475)	
4150 Lease Agreement	81,574		86,629		14,334		0		65,021		40,021	
4310 Tech. Supply Equip. Addl.	257,788		247,631		3,199,555		25,000		0		(25,000)	
4350 Tech. Supply Equip. Repl.	3,510,097		3,395,887		2,174,052		180,074		0		(180,074)	
4410 Software, Additional	361,086		333,212		270,542		0		0		0	
5102 Tech. Equipment, Add'l	3,552,864		244,999		571,324		0		0		0	
5103 DP Equipment - Add'l	15,000		65,044		0		0		0		0	
5503 DP Equipment - Repl.	17,086		0		0		0		0		0	
5504 Software - Repl.	637,830		0		0		0		0		0	
6900 Reimbursement Account	(156,886)		(240,321)		(94,554)		0		0		0	
Totals	22,080,458		19,154,018		24,254,645		14,976,392	120.00	16,886,642	121.00	1,910,250	1.00
Positions	113.00		114.80		116.80		120.00		121.00			

IMAGING CENTER

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1148 Specialist	277,075	285,523	294,088	227,400	4.00	233,760	4.00	6,360	0.00
1200 Overtime	1,904	3,089	22	0		0		0	
1300 Temporary Employee	19,940	21,311	22,526	17,000		17,000		0	
2100 Social Security - FICA	22,625	23,477	23,984	18,697		19,183		487	
2210 Retirement - VRS	35,870	34,091	29,468	36,066		36,864		798	
2211 Retiree Health Care Credit	721	743	647	0		0		0	
2220 Retirement - PWCS	4,098	4,246	4,623	1,842		1,893		51	
2300 Health Insurance - HMP	21,368	22,330	23,219	26,606		28,963		2,357	
2400 Life Insurance - GLI	3,299	3,398	3,500	2,706		3,062		356	
3502 Repair/Maint. - Equipment	56,929	38,328	0	0		0		0	
3504 Maint. Service Contract	60,888	70,220	75,173	50,000		50,000		0	
4020 Printing Supplies	109,430	95,888	88,788	95,000		100,000		5,000	
4150 Lease Agreement	2,171	263	0	0		0		0	
5101 Equipment - Additional	59,899	0	0	0		0		0	
6900 Reimbursement Account	(474,293)	(477,793)	(472,345)	(420,316)		(435,726)		(15,410)	
Totals	201,923	125,113	93,693	55,000	4.00	55,000	4.00	0	0.00
Positions	4.00	4.00	4.00	4.00		4.00			

Department of Human Resources

Description

The Department of Human Resources (DHR) assists the School Division in managing its most important resources—its people. It plans, organizes, and administers the School Division's program of recruitment, selection and staffing, compensation, placement, and evaluation of personnel. DHR is also responsible for providing consultation and support regarding employment documentation, equity and employee relations, and liability issues.

Strategic Goal

- Goal 4: Qualified Work Force —Employees are highly qualified (as defined by VDOE), high performing, and diverse.

Critical Functions and Strategic Programs

- Recruiting, inducting, and retaining highly qualified and high performing personnel;
- Monitoring an employee supervision and evaluation system;
- Overseeing staffing of 95 schools and central offices;
- Overseeing state certification requirements;
- Ensuring compliance of federal, state, and local mandates involving employment; and
- Providing training and consultative services to school based administrators and program managers.

Budget Changes for Fiscal Year 2017

- Increase due to step progression and 1% offset to employee contribution to VRS.

Major Accomplishments (Past Five Years)

- Full implementation of the Professional Performance Process for all PWCS employee groups;
- Organization of the Classified Professional Development Conference (CPDC);
- Enhanced data collection and tracking of recruitment, retention, hiring data, teacher certification, transfer patterns, and evaluation issues;
- Implementation and enhancement of online Workplace Harassment Training for all managers and new employees in English and Spanish versions;
- Facilitation of biannual accountability meetings for principals and program managers;
- Surpassing School Division goal for National Board Certified Teachers (NBCT);

- Achievement of 98% Highly Qualified rate on the Instructional Personnel Verification of Licensure Report (IPAL);
- Facilitation of “Meet and Confer” process with three professional associations (PWEA, PWFT, VPE);
- Implementation and oversight of automated Substitute Calling System; development of a self-sustaining Substitute Training Program; online orientation for substitute teachers, temporary teachers, and volunteers;
- Collaboration with Office of Financial Services to upgrade the CGI finance and human resource systems necessary to address technology changes and improve software functionality;
- Enhancement of position control process as part of system upgrades to improve control over processes associated with positions and employment as well as the budgeting of positions; and
- Achieving 95% approval rating on the Divisionwide Customer Satisfaction Survey.

Critical Unmet Needs

- Critical need to offer competitive salary and benefits to attract and retain a highly qualified and diverse workforce especially in critical shortage areas (e.g. special education, EL, science, technology, engineering, mathematics);
- Implementation of procedures to reduce paper-based, manual processes including technology and data support to manage applicant tracking, evaluation, and records retention for approximately 11,000 administrative, instructional, and classified employees; and
- As the School Division grows and external requirements continue (e.g. FOIAs, subpoenas, employee relations, and employment concerns), the challenge is to maintain high levels of customer service support to internal stakeholders.

HUMAN RESOURCES

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1104 Director	136,552	140,900	145,127	144,720	1.00	139,560	1.00	(5,160)	0.00
1106 Supervisor	607,012	619,844	640,085	648,720	6.00	658,080	6.00	9,360	0.00
1107 Admin. Coordinator	277,896	310,204	375,616	413,400	5.00	433,800	5.00	20,400	0.00
1115 Teacher on Special Assignment	16,438	75,596	77,804	70,200	1.00	71,400	1.00	1,200	0.00
1148 Specialist	609,810	596,222	608,749	695,160	13.00	712,560	13.00	17,400	0.00
1150 Secretarial/Bookkeeper	338,323	341,239	330,916	306,960	7.00	311,880	7.00	4,920	0.00
1200 Overtime	4,848	2,045	906	3,000		2,000		(1,000)	
1201 Straight Time	0	0	8,314	8,000		6,000		(2,000)	
1300 Temporary Employee	53,625	30,172	33,180	28,000		25,000		(3,000)	
1500 Substitute Teacher	0	1,969	2,284	0		0		0	
1502 Substitute, Other	0	143	0	0		0		0	
1600 Supplemental Pay	3,951	1,634	929	0		0		0	
2100 Social Security - FICA	146,188	150,462	159,211	177,339		180,562		3,222	
2210 Retirement - VRS	305,963	295,522	343,072	361,475		367,012		5,537	
2211 Retiree Health Care Credit	21,805	22,755	23,008	0		0		0	
2220 Retirement - PWCS	18,363	16,594	17,273	18,461		18,851		390	
2221 Defined Contribution Plan	0	217	3,356	0		0		0	
2300 Health Insurance - HMP	192,396	232,440	227,656	266,662		288,350		21,688	
2310 Short/Long Term Disability Premium	0	81	590	0		0		0	
2400 Life Insurance - GLI	23,376	24,616	25,830	27,122		30,487		3,365	
2830 Admin. Assoc. Fees	0	0	755	1,000		1,000		0	
3100 Professional Services	270,153	298,328	279,419	287,500		302,500		15,000	
3102 Health Services	37,548	51,491	53,758	60,000		55,000		(5,000)	
3201 Telephone	7,252	7,352	5,431	5,500		3,500		(2,000)	
3401 Travel Reimbursement	10,958	6,540	5,240	5,500		5,500		0	
3402 Conference Expenses	7,500	11,146	1,155	0		5,000		5,000	
3450 Field Trips	0	444	746	0		0		0	
3504 Maint. Service Contract	0	7,618	5,668	6,000		6,000		0	
3700 In-Service Expenses	14,833	9,653	19,191	6,700		6,700		0	
3902 Printing Services	8,150	7,020	4,020	8,000		11,000		3,000	
3904 Freight/Shipping	0	0	132	0		0		0	
3906 Advertising	9,300	13,974	13,502	36,000		28,000		(8,000)	
3916 Personnel - Recruiting	49,655	32,927	40,653	40,213		57,000		16,787	
3999 Other Contract Expenses	0	0	7,000	0		0		0	
4001 Office Supplies	42,595	48,084	60,374	28,415		29,915		1,500	
4008 Reference Materials	4,985	390	(3,062)	3,500		3,500		0	
4012 Emp. Training Supplies	17,935	33,245	21,227	19,292		15,800		(3,492)	
4013 Testing Materials	(150)	(100)	(10)	0		0		0	
4019 Food	0	0	7,541	0		0		0	
4310 Tech. Supply Equip.Addl.	45,555	12,898	21,875	9,000		7,000		(2,000)	
4410 Software, Additional	27,629	71,122	50,172	41,731		50,000		8,269	
4510 General Equipment - Add'l.	865	0	2,517	1,500		1,500		0	
4999 Other Materials/Supplies	0	1,700	0	0		0		0	
5104 Software - Additional	61,981	61,907	61,907	63,125		66,000		2,875	
Totals	3,373,290	3,538,393	3,683,114	3,792,195	33.00	3,900,457	33.00	108,262	0.00
Positions	30.00	31.00	33.00	33.00		33.00			

Financial Services

Description

The Office of Financial Services oversees and maintains the fiscal operations of the School Division including: payments to employees and vendors; budget development, management and oversight; procurement management; centralized procurement and acquisition of needed goods, services and construction requirements; centralized warehousing, receiving, and distribution; accounting, fixed asset, and audit services.

Strategic Goal

- Goal 5: Organizational Alignment;
 - Objective 5.2: Fiscal Responsibility; and
 - Objective 5.3: Fiscal Integrity.

Critical Functions and Strategic Programs

- Accurate and timely payment of salaries and benefits to employees and related payroll vendors;
- Budget management, analysis, and preparation including Budgeting for Results;
- Timely and accurate payment of vendors, ensure receipt of and accurate posting of revenues, and control of the assets of the School Division;
- Accounting services, timely and accurate financial reporting, oversight of procurement card program, and audit management;
- Acquire and manage procurement services for the acquisition of supplies, materials, services, and construction requirements in accordance with applicable laws, policies, regulations and practices; and
- Operation of warehouse including storage and delivery of critical supplies to schools and departments.

Budget Changes for Fiscal Year 2017

- Increases due to a step (2.9% on average) and 1% increase to offset the increased employee contribution to VRS;
- Accountant (1 FTE) added to support the increasing demands on the accounting staff;
- Addition of a 1.0 FTE KRONOS Administrator; and
- Addition of a 1.0 FTE P-Card Specialist.

Major Accomplishments (Past Five Years)

- Implementation of online budgeting system called Performance Budgeting (PB); received meritorious

budget awards from the Association of School Business Officials (ASBO) and Government Finance Officers Association (GFOA) for each of the past five years;

- Implementation of several new accounting standards. This is an ongoing effort as the GASB continues to increase its oversight and rule-making efforts;
- Received excellence in financial reporting awards from ASBO and GFOA for each of the past five years;
- Implementation of VRS hybrid plans for new employees post January 1, 2014;
- Implementation of new freight management process;
- Achievement of Excellence in Purchasing Office award from the National Institute of Government Purchasing (five straight years);
- Continued dramatic growth of electronic auction revenues;
- Continue to sell stand-alone VPSA bonds that reduce the School Division's debt service costs;
- Implementation of PaymentNet4 and Single Use Accounts (SUA) to improve reporting and management of Procurement Card; and
- Implementation of Budgeting for Results, a zero-based (ZBB) approach to budgeting. The Division has produced three reports for the following departments: Supply Services, Accountability, and Technology Services.

Critical Unmet Needs

- Implement Automated Time and Leave System for School Division;
- Upgrade School Division Financial and HR Enterprise Resource Planning (ERP) System;
- School support and business continuity: training and standardization of business operation and financial processes;
- Financial systems support to Financial Services staff to enhance business operations and procedures Division-wide;
- Expand Budgeting for Results program to enhance the current budget process Divisionwide; and
- Provide credit card acceptance for PWCS customers.

FINANCIAL SERVICES

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1104 Director	145,128	149,482	153,966	144,720	1.00	139,560	1.00	(5,160)	0.00
1106 Supervisor	453,528	491,766	506,520	446,160	4.00	455,760	4.00	9,600	0.00
1107 Admin. Coordinator	213,861	362,716	452,070	473,040	5.00	564,000	6.00	90,960	1.00
1148 Specialist	1,282,769	1,349,888	1,445,360	1,331,820	25.50	1,454,700	27.50	122,880	2.00
1150 Secretarial/Bookkeeper	138,994	143,591	140,781	154,200	3.00	157,440	3.00	3,240	0.00
1200 Overtime	2,533	592	340	1,500		1,333		(167)	
1201 Straight Time	0	0	1,046	1,000		865		(135)	
1300 Temporary Employee	13,629	13,751	15,306	13,756		13,847		91	
2100 Social Security - FICA	160,451	180,350	194,127	196,315		213,244		16,930	
2210 Retirement - VRS	342,542	352,353	430,123	404,421		437,059		32,639	
2211 Retiree Health Care Credit	24,469	27,432	28,317	0		0		0	
2220 Retirement - PWCS	25,509	26,607	28,777	20,655		22,449		1,794	
2300 Health Insurance - HMP	184,984	213,653	258,232	298,343		343,384		45,041	
2400 Life Insurance - GLI	26,231	29,410	31,794	30,344		36,306		5,962	
2830 Admin. Assoc. Fees	4,983	5,959	7,301	7,700		5,871		(1,829)	
3100 Professional Services	16,500	11,792	11,726	13,000		11,441		(1,559)	
3101 Audit	80,800	89,050	81,905	93,000		93,423		423	
3103 Legal Services	0	0	4,750	0		0		0	
3105 Contractual Services	25,000	0	50,000	25,000		35,582		10,582	
3107 Data Processing	2,064	50,550	24,749	17,342		20,013		2,671	
3401 Travel Reimbursement	18,391	16,476	14,267	17,500		16,674		(826)	
3402 Conference Expenses	20,381	26,596	25,099	21,000		24,984		3,984	
3504 Maint. Service Contract	0	0	0	0		6,300		6,300	
3902 Printing Services	31,720	23,361	23,226	34,000		28,247		(5,753)	
3906 Advertising	4,861	7,029	181	4,500		4,075		(425)	
3950 Indirect Costs	(136,668)	(66,938)	(109,004)	0		0		0	
3999 Other Contract Expenses	0	13,814	7,630	0		15,723		15,723	
4001 Office Supplies	57,898	46,423	39,811	52,000		50,410		(1,590)	
4008 Reference Materials	963	1,570	2,712	3,700		1,728		(1,972)	
4019 Food	0	189	331	500		0		(500)	
4310 Tech. Supply Equip. Addl.	0	11,813	46,549	4,301		15,224		10,923	
4350 Tech. Supply Equip. Repl.	0	0	0	0		2,500		2,500	
4410 Software, Additional	0	22	700	0		0		0	
4510 General Equipment - Add'l.	0	0	4,426	0		1,620		1,620	
4550 General Equipment - Repl.	500	530	0	0		2,193		2,193	
Totals	3,142,022	3,579,827	3,923,118	3,809,816	38.50	4,175,955	41.50	366,139	3.00
Positions	31.50	36.50	38.50	38.50		41.50			

SUPPLY SERVICES

	FY 2013		FY 2014		FY 2015		FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions	Budget	Positions
1106 Supervisor	118,877	122,444	126,117	108,120	1.00		109,680	1.00	1,560	0.00		
1147 Coordinator	73,552	80,208	78,115	71,160	1.00		72,840	1.00	1,680	0.00		
1150 Secretarial/Bookkeeper	239,402	247,830	253,980	196,800	5.00		201,840	5.00	5,040	0.00		
1191 Warehouse Personnel	1,169,217	1,197,475	1,229,060	1,174,320	29.00		1,196,040	29.00	21,720	0.00		
1200 Overtime	45,790	43,950	32,584	30,000			40,000		10,000			
1201 Straight Time	0	0	39,882	44,000			54,000		10,000			
1300 Temporary Employee	35,773	30,839	28,312	44,000			54,000		10,000			
2100 Social Security - FICA	121,239	123,650	128,686	127,723			122,033		(5,690)			
2210 Retirement - VRS	217,613	205,297	198,189	164,513			140,868		(23,645)			
2211 Retiree Health Care Credit	8,239	8,447	7,986	0			0		0			
2220 Retirement - PWCS	10,629	12,116	12,477	12,558			12,801		243			
2221 Defined Contribution Plan	0	0	431	0			0		0			
2300 Health Insurance - HMP	216,212	219,181	223,007	181,397			195,812		14,415			
2310 Short/Long Term Disability Premium	0	0	156	0			0		0			
2400 Life Insurance - GLI	19,557	19,960	20,579	18,450			20,703		2,254			
2830 Admin. Assoc. Fees	280	210	335	1,000			1,000		0			
3401 Travel Reimbursement	4,846	862	1,655	3,000			3,000		0			
3402 Conference Expenses	14,599	7,105	5,381	8,000			8,000		0			
3501 Repair/Maint. - Building	43,214	16,853	6,653	0			0		0			
3502 Repair/Maint. - Equipment	3,255	7,510	10,591	10,000			14,006		4,006			
3504 Maint. Service Contract	5,150	5,150	5,150	0			0		0			
3902 Printing Services	16,772	19,348	15,857	36,923			36,923		0			
3904 Freight/Shipping	1,725	2,319	3,286	4,000			4,000		0			
3911 Rental Equipment	280	0	0	0			0		0			
3912 Rental Space	480	720	420	2,000			2,000		0			
3999 Other Contract Expenses	15,015	40,075	53,372	13,000			13,000		0			
4001 Office Supplies	29,835	32,975	41,597	21,084			21,084		0			
4004 Repair/Maint. Supplies	73,633	59,941	46,789	0			0		0			
4007 Wearing Apparel	14,372	16,374	13,827	1,000			1,000		0			
4310 Tech. Supply Equip.Add'l.	1,173	3,075	0	0			0		0			
4350 Tech. Supply Equip. Repl.	952	955	1,995	0			0		0			
4450 Software Replacement	0	1,199	0	2,000			2,000		0			
4510 General Equipment - Add'l.	18,757	12,721	16,138	15,000			15,000		0			
4550 General Equipment - Repl.	6,190	5,074	12,823	0			0		0			
4999 Other Materials/Supplies	395	2,002	1,861	10,000			10,000		0			
5102 Tech. Equipment, Add'l	13,745	0	0	10,000			10,000		0			
5501 Equipment - Replacement	0	19,481	10,515	0			0		0			
Totals	2,540,768	2,565,345	2,627,806	2,310,048	36.00		2,361,630	36.00	51,582	0.00		
Positions	36.00	36.00	36.00	36.00			36.00					

BENEFITS & RESERVES

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1000 Salaries	30,633	51,223	29,823	0		0		0	0.00
1120 Teacher, Classroom	186,747	192,351	198,165	134,640	2.00	176,786	2.00	42,146	0.00
1910 Salary - ROP	9,487,641	9,150,086	8,676,895	8,976,279		8,811,670		(164,609)	
2100 Social Security - FICA	877,409	886,859	882,281	855,765		881,126		25,361	
2210 Retirement - VRS	65,338	45,853	53,920	61,354		55,394		(5,960)	
2211 Retiree Health Care Credit	4,515	3,151	3,278	0		1,637		1,637	
2220 Retirement - PWCS	7,064	5,992	6,861	13,121		4,904		(8,217)	
2300 Health Insurance - HMP	21,556	11,165	11,609	20,753		27,919		7,166	
2400 Life Insurance - GLI	5,061	3,831	701	19,276		3,816		(15,460)	
2810 Separation Leave	1,799,245	1,784,453	2,242,784	1,950,000		2,270,506		320,506	
2850 Employee Recognition	374,118	404,415	416,351	410,188		384,431		(25,757)	
2990 Visiting Int'l Faculty Pmt.	539,650	138,050	490,350	0		0		0	
2999 Employee Benefits, Other	61,873	105,219	60,109	78,500		75,996		(2,504)	
8001 Salary Reserve	0	0	0	14,532,023		11,521,278		(3,010,745)	
8002 General Reserve	0	0	0	6,514,157		4,619,157		(1,895,000)	
8005 School Reserve Funds	0	0	0	150,000		152,000		2,000	
8009 Holdback Alloc Reserve	0	0	0	2,960,914		465,108		(2,495,806)	
8010 Revenue Rescission	0	0	0	2,156,941		1,223,119		(933,822)	
8011 School Parking Fees	0	0	0	150,000		150,000		0	
8013 Grant Funding	0	0	0	358,481		373,997		15,516	
8021 Alternative Ed. Grant	0	0	0	311,678		328,801		17,123	
8023 Reading Intervention Grant	0	0	0	1,525,624		1,546,697		21,073	
8024 SOL Remediation	0	0	0	106,676		107,549		873	
8029 Early Reading Specialist	0	0	0	42,864		44,473		1,609	
8032 State Mentor Grant	0	0	0	63,474		63,474		0	
8034 McKinney Vento Grant	0	0	0	25,000		25,000		0	
8035 Class Size Reduction	0	0	0	0		611,440		611,440	
8084 21st Century Grant	0	0	0	554,853		693,374		138,521	
8138 Other Districts Reserve	0	0	0	70,000		70,000		0	
8139 Education Foundation	0	0	0	500,000		500,000		0	
8140 Music Instruments	0	0	0	75,000		75,000		0	
8142 Scrap Metal	0	0	0	70,260		0		(70,260)	
8143 Custodial Park Authority	0	0	0	28,125		28,125		0	
8144 Record Center Fees	0	0	0	40,000		40,000		0	
8145 Minnieland Day Care	0	0	0	100,000		100,000		0	
8606 Transfers Out	5,667,855	6,128,460	20,259,043	895,000		1,000,000		105,000	
8999 Refunds	(1,300)	1,300	0	0		0		0	
Totals	19,127,405	18,912,407	33,332,171	43,750,946	2.00	36,432,777	2.00	(7,318,169)	0.00
Positions	2.00	2.00	2.00	2.00		2.00			

FIXED CHARGES

		FY 2013	FY 2014	FY 2015	FY 2016 Approved	FY 2017 Approved	Increase/(Decrease)
		Actual	Actual	Actual	Budget Positions	Budget Positions	Budget Positions
039							
1500	Substitute Teacher	672,146	643,858	594,752	859,219	866,255	7,036
1502	Substitute, Other	16,496	39,859	35,853	64,312	64,838	526
1603	Homebound Tutoring	0	0	0	1,232,016	1,153,836	(78,180)
2100	Social Security - FICA	52,679	52,285	48,199	70,650	159,497	88,847
2820	Tuition Assistance	146,162	195,181	195,465	203,733	209,809	6,076
2825	Classified Ed. Reimbursement	2,450	2,800	(700)	0	0	0
3100	Professional Services	45,256	11,519	3,600	1,183,924	1,246,397	62,473
3103	Legal Services	226,080	266,325	308,791	260,568	262,702	2,134
3108	Settlement Cost	19,300	44,358	26,300	0	0	0
3201	Telephone	1,616,542	2,345,166	2,281,335	2,299,296	2,372,022	72,726
3202	Electric Service	15,867,511	14,534,659	15,846,521	14,573,077	16,476,452	1,903,375
3203	Fuel	2,713,240	2,623,880	2,473,446	4,723,386	2,571,770	(2,151,616)
3204	Water Service	314,279	316,698	324,695	303,759	337,603	33,844
3205	Sewer Service	1,843,399	1,901,906	2,166,216	1,996,228	2,252,328	256,100
3206	Trash	966,507	926,228	929,218	1,293,368	966,156	(327,212)
3301	Insurance, General	95,000	95,000	95,000	145,000	164,610	19,610
3302	Liability Insurance	545,000	555,000	555,000	655,000	743,583	88,583
3303	Liability, Transportation	545,000	555,000	555,000	655,000	743,583	88,583
3304	Fire Insurance	713,112	740,000	740,000	840,000	953,603	113,603
3305	Worker's Comp.	280,000	290,000	290,000	390,000	442,744	52,744
3306	Unemployment Comp.	207,886	218,868	218,868	218,868	248,468	29,600
3308	Safety Patrol Insurance	4,000	4,000	4,000	4,000	4,541	541
3903	Postage	275,854	269,556	235,029	388,229	291,408	(96,821)
3913	Tuition - Other Divisions	722,328	731,147	793,171	942,167	924,589	(17,578)
3914	Tuition - Private Schools	241,374	248,615	256,073	263,755	269,030	5,275
4150	Lease Agreement	347,487	357,912	357,912	363,600	363,600	0
5503	DP Equipment - Repl.	0	0	0	6,962,000	9,097,000	2,135,000
5510	Vehicle, Repl.	775,376	911,919	1,417,262	675,969	775,292	99,323
5511	Buses, Repl.	5,132,051	6,493,773	6,709,621	10,668,000	10,881,400	213,400
8003	Gen. Insurance Reserve	800,000	850,000	850,000	950,000	1,078,481	128,481
8004	Emergency Reserve	100,000	100,000	166,972	139,183	158,006	18,823
8017	Capital Imprvmnt Reserve	13,719,981	41,769,000	0	21,632,000	22,336,000	704,000
8018	Cap. Maint. Contingency	0	0	0	1,027,092	904,164	(122,928)
	Totals	49,006,497	78,094,512	38,477,597	75,983,399 0.00	79,319,767 0.00	3,336,368 0.00

Office of Transportation Services

Description

The Office of Transportation Services provides safe, timely, and cost-effective transportation for students through a *World-Class* driver training program, efficient routing and a quality vehicle repair and maintenance program.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.1.6: Attendance – ensure each child has a safe, timely ride to school;
 - Objective 1.2 Equitable Access – ensure transportation to support all students including Special Needs, CTE, gifted, and specialty programs;
- Goal 2: Climate;
 - Objective 2.2 Safe Climate – ensure safe transportation for all. Minimize accidents and eliminate bullying;
- Goal 3: Family, Community, and Employee Engagement;
 - Objective 3.2: Stakeholder Satisfaction – work hard to keep parents, students, school staff and employees satisfied;
- Goal 4: Qualified Workforce;
 - Objective 4.1 Qualified Work Force – ensure that we hire qualified drivers and train them to drive safely and take care of our students;
- Goal 5: Organizational Alignment; and
 - Objective 5.2 Fiscal Responsibility – ensure that we spend money wisely where it will do the most good for our stakeholders.

Critical Functions and Strategic Programs

- General Education, Special Needs and Specialty Program student transportation;
- Transportation services for field and athletic trips, community based instruction and after school activities;
- Vehicle inspection, repair and maintenance services for all School Division vehicles; and
- Recruiting and training of drivers and attendants

Budget Changes for Fiscal Year 2017

- Replacement of 100 buses, 14 trucks and 11 cars to maintain the fleet;

- Decrease of \$1,352,555 in fuel allocation to reflect current and forecast decreases in fuel cost;
- Fund transportation for out-of-county Special Needs and homeless students using monies from driver allocation.
- Additional Route Manager for Charles J. Colgan, Sr. High School.

Major Accomplishments (Past Five Years)

- Reorganized Dispatch function and phone system to improve customer service;
- Completed the retrofit of all buses with digital video recording systems;
- Acquisition of some smaller Type A buses to improve flexibility;
- Augmentation of transportation resources to offset increasing placement changes for special education students and transport for the homeless; and
- Acquisition of GPS Tracking system to capture employee time, and improve customer service, incident response and efficiency.

Critical Unmet Needs

- Acquire/Implement an automated notification system to improve communications with parents, students and administrators; and
- Continue to develop effective strategies to attract highly qualified individuals as school bus drivers.

TRANSPORTATION SERVICES

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		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104	Director	141,353	149,482	153,966	144,720	1.00	139,560	1.00	(5,160)	0.00
1106	Supervisor	222,552	185,748	203,106	210,720	2.00	216,960	2.00	6,240	0.00
1107	Admin. Coordinator	512,714	488,745	482,982	576,840	6.00	642,120	7.00	65,280	1.00
1143	Aide, Bus	3,513,598	3,895,474	3,821,252	3,603,511	153.95	3,772,609	156.40	169,098	2.45
1148	Specialist	435,259	450,727	463,100	459,600	9.00	471,120	9.00	11,520	0.00
1150	Secretarial/Bookkeeper	806,019	836,945	857,158	796,320	17.00	807,000	17.00	10,680	0.00
1170	Bus Driver	20,205,384	20,200,792	18,368,321	20,416,035	720.08	20,118,396	693.90	(297,639)	(26.18)
1171	Garage Employees	2,572,565	2,650,430	2,734,535	2,567,520	48.00	2,626,320	48.00	58,800	0.00
1172	Bus Service Attendant	344,931	327,911	362,441	342,960	11.00	348,120	11.00	5,160	0.00
1200	Overtime	75,101	(7,197)	127,624	0		26,484		26,484	
1201	Straight Time	0	0	1,079,478	0		0		0	
1300	Temporary Employee	156,574	164,193	179,319	155,000		163,500		8,500	
1600	Supplemental Pay	0	663	85	1,200		0		(1,200)	
1900	Other Salary / Wages	115,920	141,261	152,736	110,000		182,700		72,700	
2100	Social Security - FICA	2,091,493	2,112,225	2,069,029	2,247,907		2,257,890		9,983	
2210	Retirement - VRS	3,338,946	3,082,530	2,756,415	2,751,900		2,161,717		(590,183)	
2211	Retiree Health Care Credit	93,643	94,063	84,182	0		0		0	
2220	Retirement - PWCS	156,779	156,285	159,345	235,857		236,052		195	
2221	Defined Contribution Plan	0	1,156	19,010	0		0		0	
2300	Health Insurance - HMP	4,664,450	4,975,090	5,219,757	3,406,832		3,610,719		203,887	
2310	Short/Long Term Disability Premium	0	417	5,935	0		0		0	
2400	Life Insurance - GLI	303,544	308,578	306,261	346,507		381,763		35,256	
3102	Health Services	73,165	65,090	72,065	85,000		49,840		(35,160)	
3201	Telephone	29,700	29,349	36,992	70,000		37,800		(32,200)	
3401	Travel Reimbursement	5,894	8,858	5,838	0		0		0	
3402	Conference Expenses	0	0	0	5,750		5,800		50	
3502	Repair/Maint. - Equipment	788	1,020	4,133	0		0		0	
3504	Maint. Service Contract	31,484	74,106	64,509	193,990		193,990		0	
3700	In-Service Expenses	27,351	696	1,270	9,000		8,000		(1,000)	
3901	Laundry/Dry Cleaning	19,856	19,322	21,877	30,000		27,500		(2,500)	
3902	Printing Services	19,444	15,037	13,036	14,000		14,150		150	
3903	Postage	20,340	21,030	22,700	0		0		0	
3910	Educational Television	534	691	448	525		425		(100)	
3911	Rental Equipment	16,109	17,589	13,626	16,500		15,030		(1,470)	
3918	Permits and Fees	195	0	195	0		0		0	
3999	Other Contract Expenses	304,888	778,238	1,438,033	342,094		1,370,072		1,027,978	
4001	Office Supplies	117,829	76,189	86,652	71,985		80,812		8,827	
4004	Repair/Maint. Supplies	(3,682)	45,309	86	0		0		0	
4005	Vehicle Fuels	5,888,470	5,647,482	4,163,073	5,243,717		3,891,162		(1,352,555)	
4006	Vehicle Supplies	195,944	212,658	217,962	260,000		265,000		5,000	
4012	Emp. Training Supplies	787	670	692	4,000		4,000		0	
4019	Food	0	0	5,217	0		0		0	
4022	Transp. Veh. Supplies	1,843,554	2,230,932	1,966,215	1,954,250		1,990,105		35,855	
4310	Tech. Supply Equip.Addl.	0	0	1,081,973	0		0		0	
4350	Tech. Supply Equip. Repl.	24,089	0	0	0		35,300		35,300	
4410	Software, Additional	85,000	21,376	30,716	0		0		0	
4450	Software Replacement	2,000	0	0	0		0		0	
4510	General Equipment - Add'l.	0	1,086	0	0		0		0	
4550	General Equipment - Repl.	26,690	13,185	11,288	0		0		0	
5101	Equipment - Additional	0	13,793	7,673	0		0		0	
5110	Vehicle, Additional	99,740	156,885	0	0		0		0	
5111	Buses, Additional	2,261,175	2,461,371	1,199,644	419,448		781,464		362,016	
6900	Reimbursement Account	(1,181,307)	(588,595)	(114,889)	0		0		0	
Totals		49,660,859	51,538,884	49,957,060	47,093,689	968.03	46,933,481	945.30	(160,208)	(22.73)
Positions		888.53	908.00	881.43	968.03		945.30			

Risk Management and Security Services

Description

The Office of Risk Management and Security Services protects the financial assets of the School Division and works to maintain a safe school and working environment for students, staff, and visitors.

Strategic Goal

- Goal 2: Climate—The teaching, learning, and working environment is safe, caring, healthy, and values human diversity.

Critical Functions and Strategic Programs

- Crisis preparation, training, and response;
- Investigations, e.g., background, joint CPS and PD, and internal;
- Security patrol of facilities;
- Security services to support CBI, GED, and construction;
- Security Resident Program;
- Insurance placement, claims management, and workers' compensation self-insured administration;
- Community Use of Facilities;
- School Security Officer Certification training;
- Mandated OSHA and safety training;
- Hazardous Waste Management;
- Support to the Prince William County Emergency Operations Center; and
- Safety inspections of school facilities and playgrounds.

Budget Changes for Fiscal Year 2017

- Replacement of a 2005 Chevy Malibu security patrol sedan with a small 4WD SUV.

Major Accomplishments (Past Five Years)

- Collaborated with the PWC Department of Emergency Management on a full-scale sheltering exercise at Freedom High School which involved 17 agencies;
- Updated Cooperative Agreement with the PWC Department of Parks and Recreation to address concerns of all stakeholders regarding community building and athletic field use;
- Implementing new regulation for high school field use to engage community use;

- Safety specialists certified, via PWC, as fire inspectors resulting in an MOU with the Department of Fire and Rescue recognizing their annual inspections as one of the two required certified fire inspections;
- Installation of visual strobe alerts to PA systems in high and middle school band, strings, and choral rooms to warn of potential emergency PA system announcements;
- Ongoing installation of visitor video/intercom/access control systems at schools;
- Provided CCTV access to 911 call center;
- School Security Officer Certification training to all school security personnel, including First Responder, ICS, and NIMS;
- Playground renovations and additions to 50 elementary schools since FY 2011;
- Initiated video-based training for HAZCOM, building inspections, and elevator evacuation;
- Recipient of PRIMA National Award for Top Ten Safety Violations video;
- 2014 VML Risk Management Excellence award;
- Theatre Safety Procedural Manual approved and available online;
- Crisis Response Training video required for all new hires and available to substitute teachers;
- ICS/NIMS training for administrators;
- Radio upgrades at school sites and radio frequency map implemented to eliminate radio interference at school sites; and
- Implementation of Tabletop Exercises and unannounced drills in crisis management for school administration.

Critical Unmet Needs

- Identifying financial support for security-related infrastructure improvements and equipment updates;
- Increased costs of property and liability insurance due to increased enrollment, staff, and new facilities; and
- Increases in workers' compensation claims' costs and management due to higher medical expenses, expansion of staff, and implementation of short-term disability benefits required by Virginia law.

RISK MANAGEMENT & SECURITY SERVICES

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1104 Director	122,257	125,925	129,703	126,240	1.00	129,720	1.00	3,480	0.00
1107 Admin. Coordinator	66,283	86,372	88,963	95,040	1.00	97,800	1.00	2,760	0.00
1148 Specialist	860,031	961,541	976,269	974,208	21.80	994,512	21.80	20,304	0.00
1150 Secretarial/Bookkeeper	159,331	153,946	164,894	154,200	3.00	157,440	3.00	3,240	0.00
1200 Overtime	41,742	54,515	40,003	54,500		54,500		0	
1201 Straight Time	0	0	2,417	15,000		15,000		0	
1300 Temporary Employee	52,203	51,214	7,230	76,460		76,460		0	
2100 Social Security - FICA	96,959	104,999	104,210	114,418		116,695		2,277	
2210 Retirement - VRS	176,419	179,748	209,050	214,061		217,543		3,482	
2211 Retiree Health Care Credit	12,701	13,959	13,692	0		0		0	
2220 Retirement - PWCS	8,086	9,014	10,197	10,933		11,174		241	
2221 Defined Contribution Plan	0	0	295	0		0		0	
2300 Health Insurance - HMP	117,445	130,026	141,585	157,914		170,917		13,003	
2310 Short/Long Term Disability Premium	0	0	106	0		0		0	
2400 Life Insurance - GLI	13,615	14,966	15,371	16,061		18,071		2,010	
2830 Admin. Assoc. Fees	0	0	100	500		1,000		500	
3100 Professional Services	65,518	119,114	41,360	64,000		64,000		0	
3401 Travel Reimbursement	3,089	5,101	3,021	4,000		4,000		0	
3402 Conference Expenses	971	2,922	1,242	5,000		5,500		500	
3501 Repair/Maint. - Building	170	0	0	0		0		0	
3502 Repair/Maint. - Equipment	2,797	2,788	2,426	4,000		4,000		0	
3504 Maint. Service Contract	0	650	0	0		0		0	
3700 In-Service Expenses	4,062	6,597	4,934	7,270		7,500		230	
3902 Printing Services	4,851	12,418	8,651	14,000		14,500		500	
3917 Employment Services	4,237	4,531	4,415	6,500		6,500		0	
3950 Indirect Costs	0	15,869	0	0		0		0	
4001 Office Supplies	14,619	19,276	22,330	14,252		14,511		259	
4007 Wearing Apparel	2,075	3,316	2,532	4,000		4,500		500	
4008 Reference Materials	284	399	497	600		750		150	
4010 Instructional Supplies	6,910	1,908	0	0		0		0	
4012 Emp. Training Supplies	0	0	1,290	1,000		1,500		500	
4019 Food	0	542	1,929	2,500		2,500		0	
4310 Tech. Supply Equip. Addl.	232,256	174,662	97,475	5,000		6,000		1,000	
4350 Tech. Supply Equip. Repl.	0	0	0	2,000		2,000		0	
4510 General Equipment - Add'l.	0	11,700	18,840	0		750		750	
4999 Other Materials/Supplies	8,933	515	9,295	5,000		5,000		0	
5102 Tech. Equipment, Add'l	1,516	0	0	0		0		0	
5110 Vehicle, Additional	0	0	0	0		23,000		23,000	
5501 Equipment - Replacement	0	0	0	5,000		5,000		0	
Totals	2,079,360	2,268,531	2,124,320	2,153,656	26.80	2,232,342	26.80	78,686	0.00
Positions	23.80	25.80	24.80	26.80		26.80			

Facilities Services

Description

The Office of Facilities Services is comprised of Planning and Financial Services, Construction, and Facilities Management, and each play a vital role in the day-to-day operations and long-range planning for the School Division.

Strategic Goal

- Goal 2: Climate; and
 - Objective 2.3: Physical Safety. Enhance the appearance, condition and capacity of physical plants, facilities, and instructional equipment.

Critical Functions and Strategic Programs

- Planning and Finance—Acquire property for new facilities, administer the Capital Improvements Program with an annual budget ranging from \$100M-\$200M, implemented the Energy Conservation Program which has saved the Division approximately \$14.2M in three years, manage student enrollment forecasting, and attendance boundary functions;
- New Construction—Coordinate the planning, design, and construction efforts for new facilities, additions, and renovations. Typically opening at least one new school every year, along with several additions and renovations. The CIP funded annual budget for construction ranges from \$100M–\$200M; and
- Facilities Management—Provide preventative maintenance, repairs and major improvements to approximately 100 existing facilities totaling 10.3 million square feet of building space and 2,500 acres of grounds—this includes snow removal.

Budget Changes for Fiscal Year 2017

- Construction Fund adjustments reflecting the proposed Capital Improvements Program.

Major Accomplishments (Past Five Years)

- Implemented construction project management software (PM web);
- Built seven new schools and additions to 15 existing schools adding over one million square feet of space (10% of total) and over 9,700 seats (+10%) and still 215 portable classrooms are in use;
- Completed major renewals of nine schools;

- Completed over \$8M in major maintenance and Title IX projects;
- Upgraded lighting, boilers, chillers, and other infrastructure at many schools;
- Completed many of the above projects with in-house staff providing a significant cost savings for the Division;
- Annually relocate an average of 40 portable classrooms to support both the instructional space requirements and the CIP school renewal program;
- Acquired by proffer and/or purchase land for seven schools;
- Implemented Energy Conservation Program;
- Administered attendance boundaries for eight new schools (4-ES, 1-MS, 1-K-8, 2-HS) and 10 other boundary adjustments; and
- Seven times recognized as a “VSBA Certified Green School Division” and in 2015 designated a “Silver Certified School Division.”

Critical Unmet Needs

- New mandated MS4 (Municipal Separate Storm Sewer System) regulations will require a significant increase in effort, in both staff administration and materials to maintain compliance. For this reason, 1.0 additional FTE Project Manager has been requested, within the existing appropriation to address this critical need and reduce significant risk to the Division;
- Failing asphalt and concrete at many schools; i.e., parking lots, tennis courts, running tracks, and sidewalks; and
- Inadequate lighting for many older school parking lots.

FACILITIES SERVICES

	FY 2013		FY 2014		FY 2015		FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
	Actual		Actual		Actual		Budget	Positions	Budget	Positions	Budget	Positions
1104 Director	125,188		128,944		132,812		144,720	1.00	139,560	1.00	(5,160)	0.00
1106 Supervisor	498,620		572,446		589,505		554,280	5.00	565,440	5.00	11,160	0.00
1107 Admin. Coordinator	1,012,612		1,118,927		1,149,916		1,024,320	11.00	1,058,760	11.00	34,440	0.00
1145 Technician	221,257		227,083		171,285		156,240	3.00	160,920	3.00	4,680	0.00
1148 Specialist	989,732		1,052,116		1,111,468		1,256,400	20.00	1,370,520	21.00	114,120	1.00
1150 Secretarial/Bookkeeper	605,708		560,403		551,036		574,920	12.00	587,280	12.00	12,360	0.00
1160 Maintenance Personnel	8,885,530		9,136,573		9,253,531		9,298,920	171.00	9,410,040	171.00	111,120	0.00
1190 Custodian	739,235		818,527		837,066		806,160	24.00	831,480	24.00	25,320	0.00
1200 Overtime	189,240		363,171		204,527		200,000		200,000		0	
1201 Straight Time	0		0		110,761		0		100,000		100,000	
1300 Temporary Employee	618,831		441,565		434,742		545,000		450,000		(95,000)	
2100 Social Security - FICA	1,014,704		1,050,850		1,061,817		1,113,913		1,137,861		23,948	
2210 Retirement - VRS	1,777,423		1,699,800		1,601,095		1,490,929		1,299,473		(191,456)	
2211 Retiree Health Care Credit	62,078		65,573		61,606		0		0		0	
2220 Retirement - PWCS	130,170		136,615		145,185		111,909		114,405		2,495	
2221 Defined Contribution Plan	0		292		4,149		0		0		0	
2300 Health Insurance - HMP	1,603,841		1,684,452		1,708,170		1,616,467		1,749,964		133,496	
2310 Short/Long Term Disability Premium	0		107		1,249		0		0		0	
2400 Life Insurance - GLI	156,557		162,048		164,154		164,410		185,025		20,614	
2820 Tuition Assistance	41,302		28,717		15,848		29,000		20,000		(9,000)	
2830 Admin. Assoc. Fees	735		80		1,090		200		1,000		800	
2840 Conf. Expenses-Admin	41		4,714		274		2,000		2,000		0	
3100 Professional Services	797		250		0		200		0		(200)	
3104 Engineering Services	21,427		30,202		52,001		30,000		55,000		25,000	
3105 Contractual Services	495		0		0		0		0		0	
3201 Telephone	121,135		113,492		158,138		145,900		160,000		14,100	
3401 Travel Reimbursement	3,655		7,251		7,619		7,500		10,000		2,500	
3402 Conference Expenses	9,769		4,986		6,856		9,400		8,000		(1,400)	
3500 Miscellaneous Projects	18,757		18,815		29,885		1,530,902		1,575,357		44,455	
3501 Repair/Maint. - Building	239,572		250,261		93,098		217,000		225,000		8,000	
3502 Repair/Maint. - Equipment	230,383		186,626		121,758		150,000		150,000		0	
3504 Maint. Service Contract	67,774		139,705		116,375		125,000		140,000		15,000	
3700 In-Service Expenses	653		608		0		0		0		0	
3902 Printing Services	21,846		31,354		28,212		31,700		40,000		8,300	
3904 Freight/Shipping	288		1,447		297		1,300		500		(800)	
3906 Advertising	4,098		1,517		0		1,500		0		(1,500)	
3911 Rental Equipment	9,520		(568)		2,984		4,400		5,000		600	
3918 Permits and Fees	1,183		0		512		0		0		0	
4001 Office Supplies	70,729		50,772		42,061		48,007		54,120		6,113	
4003 Custodial Supplies	79,125		63,229		63,383		63,000		65,000		2,000	
4004 Repair/Maint. Supplies	2,899,548		3,650,221		3,480,871		3,419,150		3,515,421		96,271	
4007 Wearing Apparel	18,628		81,445		76,939		99,500		120,000		20,500	
4008 Reference Materials	3,396		325		300		500		500		0	
4012 Emp. Training Supplies	0		0		27,852		30,000		30,000		0	
4019 Food	0		32		2,435		9,500		9,500		0	
4310 Tech. Supply Equip. Addl.	15,910		6,725		1,000		7,100		7,500		400	
4350 Tech. Supply Equip. Repl.	398		330		0		1,700		10,000		8,300	
4410 Software, Additional	108		6,800		6,000		6,800		13,000		6,200	
4450 Software Replacement	42,256		38,219		45,016		45,000		60,000		15,000	
4510 General Equipment - Add'l.	11,874		303,404		182,407		200,000		250,000		50,000	
4550 General Equipment - Repl.	338		968		8,572		3,500		9,000		5,500	
4999 Other Materials/Supplies	73		0		0		0		0		0	
5101 Equipment - Additional	133,673		51,707		191,857		110,000		125,000		15,000	
5110 Vehicle, Additional	0		8,823		97,204		32,097		33,000		903	
5501 Equipment - Replacement	0		8,324		0		0		0		0	
Totals	22,700,213		24,310,276		24,154,918		25,420,445	247.00	26,054,625	248.00	634,180	1.00
Positions	236.00		240.00		239.00		247.00		248.00			

ENERGY CONSERVATION

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1107 Admin. Coordinator	165,673	236,800	243,904	248,040	3.00	260,280	3.00	12,240	0.00
1600 Supplemental Pay	0	0	2,000	0		0		0	
2100 Social Security - FICA	12,673	17,045	17,822	18,975		19,911		936	
2210 Retirement - VRS	31,321	34,715	40,244	39,339		41,046		1,707	
2211 Retiree Health Care Credit	2,220	2,628	2,585	0		0		0	
2220 Retirement - PWCS	2,111	3,133	3,292	2,009		2,108		99	
2300 Health Insurance - HMP	21,430	30,389	31,600	29,021		32,249		3,228	
2400 Life Insurance - GLI	2,380	2,818	2,903	2,952		3,410		458	
2820 Tuition Assistance	0	0	2,373	200,000		200,000		0	
3201 Telephone	1,894	3,376	1,412	2,860		3,600		740	
3401 Travel Reimbursement	6,202	8,696	5,482	17,000		18,000		1,000	
3710 Contract Courses	0	0	0	0		2,168,613		2,168,613	
3999 Other Contract Expenses	319,272	1,563,550	1,910,573	2,108,154		0		(2,108,154)	
4001 Office Supplies	0	0	419	4,500		5,000		500	
4007 Wearing Apparel	936	100	253	750		1,000		250	
4008 Reference Materials	2,100	0	0	500		1,071		571	
4310 Tech. Supply Equip.Addl.	14,965	3,256	0	3,600		5,000		1,400	
4410 Software, Additional	25,000	1,950	1,950	2,500		4,800		2,300	
4510 General Equipment - Add'l.	0	0	0	2,000		4,000		2,000	
5101 Equipment - Additional	1,465	0	0	0		0		0	
Totals	609,642	1,908,456	2,266,812	2,682,200	3.00	2,770,088	3.00	87,888	0.00
Positions	3.00	3.00	3.00	3.00		3.00			

Student Learning

Description

The Office of Student Learning (SL) develops curriculum, provides leadership for the supervision of instructional programs, and delivers content-related professional development to improve teacher performance and increase student achievement. SL serves as the Division's primary liaison for all federal, state, and local academic and co-curricular activities.

Strategic Goals

- Goal 1: Student Achievement; and
- Goal 4: Qualified Work Force.

Critical Functions and Strategic Programs

- Academic Program Leadership;
- Curriculum Development;
- Content Professional Development;
- Career and Technical Education;
- Gifted Education;
- Head Start
- Specialty Programs;
- Fine and Performing Arts;
- Student Athletics/Activities including Aquatics Center Management;
- Title I; and
- Instructional materials selection.

Budget Changes for Fiscal Year 2017

- Increase FTE .40 to support student athletics;
- Increase FTE 1.20 for START services;
- Increase FTE 1.0 Gifted Administrative Coordinator;
- Increase FTE 7.0 Instructional Coaches; and
- Increase FTE 1.0 Career and Technical Administrative Coordinator.

Major Accomplishments (Past Five Years)

Academic Program Leadership

- Updated curricula in all subject areas;
- Awarded \$50,000+ in competitive science grants;
- Enhanced outdoor education at PWC Eco-Park trails;
- Conducted PWCS Regional Science Fairs; and
- Produced a nationally recognized History Education Program for middle school students.

Career and Technical Education

- Added Project Lead the Way engineering courses;
- Launched a *World-Class* Culinary Arts Program;
- Forged bonds with community college partners to develop welding and other trade programs; and
- Funded certification tests.

Gifted Education

- Developed a five-year Gifted Education Plan;
- Increased school-based gifted programs; and
- Increased identification of English Learners.

Specialty Program Coordination

- Growing Governor's School @ Innovation Park;
- Paid for AP, IB, and AICE exams; and
- Provided technical assistance for program evaluations and implemented IBPYP.

Fine and Performing Arts

- Increased elementary strings participation; and
- Provided numerous All-County Arts events.

Student Athletics and Activities

- Divisionwide concussion management policy; and
- Secured grants for athletic trainers.

Content Professional Development

- Provided ongoing professional development in core curricular areas and electives;
- Coached new teachers and responded to administrative requests for support;
- Provided tuition-free gifted certification courses;
- Provided professional development for all K-5 grade teachers in Hands-on Science; and
- Offered literacy support to teachers through SPOT, EPIC, and Reading Recovery.

Critical Unmet Needs

- Increase English Language Arts staffing;
- Technology Support;
- Expand elementary STEAM programs;
- Additional support for advanced learners; and
- Increase the athletic trainer contract length to serve students in season (August).

STUDENT LEARNING

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1104 Director	128,944	132,813	136,797	144,720 1.00	139,560 1.00	(5,160) 0.00
1106 Supervisor	1,267,163	1,308,959	1,332,098	1,149,600 10.00	1,182,000 10.00	32,400 0.00
1107 Admin. Coordinator	442,450	425,053	453,621	557,112 6.20	732,504 8.20	175,392 2.00
1112 Assistant Principal	0	0	0	0 0.00	41,424 0.40	41,424 0.40
1115 Teacher on Special Assignment	395,294	374,505	344,230	195,960 3.00	679,080 10.00	483,120 7.00
1120 Teacher, Classroom	215,731	173,139	275,434	194,124 2.90	197,484 2.90	3,360 0.00
1148 Specialist	0	46,521	47,917	65,880 1.00	67,080 1.00	1,200 0.00
1150 Secretarial/Bookkeeper	680,059	674,641	684,170	696,480 14.50	709,020 14.50	12,540 0.00
1180 National Board Certified Teacher Incentive Bonus	0	2,500	2,500	0	0	0
1200 Overtime	7,968	10,511	10,137	8,000	10,000	2,000
1201 Straight Time	0	0	6,064	5,000	6,000	1,000
1300 Temporary Employee	42,258	68,300	71,191	48,000	61,000	13,000
1500 Substitute Teacher	38,435	47,157	57,309	109,200	109,200	0
1600 Supplemental Pay	285,155	252,559	266,063	272,000	272,000	0
2100 Social Security - FICA	256,499	258,702	267,467	263,779	321,786	58,006
2210 Retirement - VRS	486,835	447,483	533,439	476,415	591,084	114,669
2211 Retiree Health Care Credit	34,798	34,878	35,027	0	0	0
2220 Retirement - PWCS	44,563	42,350	46,253	24,331	30,360	6,029
2221 Defined Contribution Plan	0	0	649	0	0	0
2300 Health Insurance - HMP	221,815	249,711	281,313	351,453	464,396	112,943
2310 Short/Long Term Disability Premium	0	0	219	0	0	0
2400 Life Insurance - GLI	37,306	37,391	39,323	35,746	49,101	13,355
2820 Tuition Assistance	39,020	19,185	11,600	50,000	50,000	0
2830 Admin. Assoc. Fees	4,493	7,084	5,823	6,000	6,000	0
3100 Professional Services	22,653	14,435	34,270	20,000	20,000	0
3105 Contractual Services	8,750	5,755	4,500	55,000	55,000	0
3401 Travel Reimbursement	24,638	27,857	24,674	35,000	35,000	0
3402 Conference Expenses	43,293	89,590	104,567	55,000	55,000	0
3450 Field Trips	10,788	4,984	9,201	7,500	7,500	0
3501 Repair/Maint. - Building	0	370	16,134	0	0	0
3502 Repair/Maint. - Equipment	34,930	77,570	103,367	15,000	15,000	0
3504 Maint. Service Contract	33,172	24,357	36,801	40,000	40,000	0
3700 In-Service Expenses	29,570	22,115	48,402	30,000	0	(30,000)
3710 Contract Courses	3,980	0	17,208	0	0	0
3750 Curriculum Development	0	248	0	0	0	0
3902 Printing Services	77,580	70,375	63,913	95,000	95,000	0
3903 Postage	230	22	0	0	0	0
3905 Extra Curricular Expenses	19,530	15,422	8,526	10,000	10,000	0
3906 Advertising	945	875	1,294	0	0	0
3921 Tuition- PW	0	0	(350)	0	0	0
3999 Other Contract Expenses	22,897	38,641	13,451	8,000	8,000	0
4001 Office Supplies	28,045	68,407	53,476	63,000	50,000	(13,000)
4004 Repair/Maint. Supplies	0	1,290	0	0	0	0
4007 Wearing Apparel	0	0	525	0	0	0
4008 Reference Materials	18,534	24,374	29,187	20,000	20,000	0
4009 Extra Curricular Supplies	0	0	1,398	0	0	0
4010 Instructional Supplies	421,915	296,038	365,828	50,000	50,000	0
4011 Textbooks	0	0	14,041	0	0	0
4012 Emp. Training Supplies	164,973	90,431	90,953	80,000	80,000	0
4013 Testing Materials	59,283	115,719	151,281	10,000	10,000	0
4017 Library Periodicals	4,274	256	5,832	2,500	2,500	0
4018 Library Supplies	0	320	1,349	200	200	0
4019 Food	0	9,839	49,595	0	30,000	30,000
4310 Tech. Supply Equip. Addl.	69,648	57,820	143,984	22,000	40,000	18,000
4350 Tech. Supply Equip. Repl.	1,868	27,566	230,618	6,000	6,000	0
4410 Software, Additional	77,133	77,824	48,041	34,471	34,929	458
4510 General Equipment - Add'l.	128,818	272,193	24,278	15,000	28,283	13,283
4550 General Equipment - Repl.	0	24,634	7,016	0	0	0
5101 Equipment - Additional	5,000	24,754	5,575	0	0	0
Totals	5,941,231	6,097,523	6,617,580	5,327,472 38.60	6,411,490 48.00	1,084,018 9.40
Positions	39.10	38.60	39.60	38.60	48.00	

GIFTED EDUCATION (K-3 PROGRAM)

164		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1120	Teacher, Classroom	776,555	759,669	840,123	760,368	12.40	848,640	13.60	88,272	1.20
1140	Teacher Assistant	16,928	17,268	0	0	0.00	0	0.00	0	0.00
1180	National Board Certified Teacher Incentive Bonus	2,500	2,500	5,000	0	0.00	0	0.00	0	0.00
1300	Temporary Employee	1,356	1,992	5,983	4,500		4,500		0	
1500	Substitute Teacher	6,665	13,575	14,107	10,000		10,000		0	
1600	Supplemental Pay	2,477	3,081	16,000	5,000		5,000		0	
2100	Social Security - FICA	59,473	58,588	66,653	59,660		66,414		6,754	
2210	Retirement - VRS	100,099	90,412	121,503	120,594		133,831		13,236	
2211	Retiree Health Care Credit	7,095	6,964	7,904	0		0		0	
2220	Retirement - PWCS	9,362	9,618	10,973	6,159		6,874		715	
2300	Health Insurance - HMP	58,184	41,118	44,703	88,963		105,147		16,183	
2400	Life Insurance - GLI	7,606	7,466	8,874	9,048		11,117		2,069	
2820	Tuition Assistance	600	0	0	0		0		0	
2830	Admin. Assoc. Fees	30	40	0	0		0		0	
3105	Contractual Services	1,526	1,720	0	2,000		4,000		2,000	
3401	Travel Reimbursement	485	422	429	1,050		1,050		0	
3402	Conference Expenses	5,789	6,699	10,513	2,500		7,500		5,000	
3700	In-Service Expenses	1,538	587	118	700		1,000		300	
3710	Contract Courses	0	9,693	4,847	10,250		10,250		0	
3902	Printing Services	786	1,419	7,909	1,000		4,000		3,000	
4001	Office Supplies	2,320	4,336	5,070	5,000		5,000		0	
4010	Instructional Supplies	14,372	30,381	13,336	30,000		23,700		(6,300)	
4012	Emp. Training Supplies	2,985	9,588	3,462	10,000		10,000		0	
4013	Testing Materials	5,299	16,042	2,346	20,000		15,000		(5,000)	
4019	Food	0	1,847	1,840	0		1,000		1,000	
4310	Tech. Supply Equip.Addl.	24,864	14,238	21,184	15,000		15,000		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
8607	School Transfer	0	0	0	839,717		858,810		19,093	
Totals		1,108,892	1,109,263	1,212,875	2,006,510	12.40	2,152,832	13.60	146,322	1.20
Positions		12.62	12.02	11.40	12.40		13.60			

ELEMENTARY STRINGS PROGRAM

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1120 Teacher, Classroom	1,043,113	1,165,815	1,154,125	1,244,796	20.30	1,266,720	20.30	21,924	0.00
1300 Temporary Employee	858	0	0	0		0		0	
1500 Substitute Teacher	766	644	7,115	9,000		9,000		0	
1600 Supplemental Pay	2,575	1,100	3,738	3,000		3,000		0	
2100 Social Security - FICA	78,490	87,703	87,938	96,145		97,822		1,677	
2210 Retirement - VRS	156,368	162,170	181,826	197,425		199,762		2,337	
2211 Retiree Health Care Credit	11,549	12,772	12,240	0		0		0	
2220 Retirement - PWCS	8,674	10,177	11,592	10,083		10,260		178	
2221 Defined Contribution Plan	0	0	1,021	0		0		0	
2300 Health Insurance - HMP	70,612	86,568	68,063	145,641		156,947		11,305	
2310 Short/Long Term Disability Premium	0	0	284	0		0		0	
2400 Life Insurance - GLI	11,680	12,971	13,007	14,813		16,594		1,781	
2830 Admin. Assoc. Fees	278	1,725	498	2,500		2,500		0	
3105 Contractual Services	0	0	0	400		400		0	
3401 Travel Reimbursement	15,096	13,794	12,436	18,000		18,000		0	
3402 Conference Expenses	2,199	2,941	2,130	9,000		9,000		0	
3450 Field Trips	0	8,325	6,317	4,000		4,000		0	
3502 Repair/Maint. - Equipment	52,486	24,500	32,356	25,000		25,000		0	
3700 In-Service Expenses	350	0	0	1,700		1,700		0	
3902 Printing Services	615	344	950	1,800		1,800		0	
4001 Office Supplies	165	0	338	0		0		0	
4008 Reference Materials	0	0	0	500		500		0	
4010 Instructional Supplies	972	76,944	121,032	6,597		8,195		1,598	
4012 Emp. Training Supplies	0	0	0	400		400		0	
4019 Food	0	47	50	0		0		0	
4310 Tech. Supply Equip. Addl.	15,570	2,519	2,293	1,000		1,000		0	
4350 Tech. Supply Equip. Repl.	0	720	0	0		0		0	
4510 General Equipment - Add'l.	123,305	0	0	0		0		0	
Totals	1,595,719	1,671,779	1,719,347	1,791,800	20.30	1,832,600	20.30	40,800	0.00
Positions	17.20	18.90	18.90	20.30		20.30			

DRIVERS EDUCATION- RANGE

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1300 Temporary Employee	0	0	25	0		0		0	
1500 Substitute Teacher	138	87	517	0		0		0	
1600 Supplemental Pay	397,638	328,985	274,511	298,448		298,448		0	
2100 Social Security - FICA	30,676	23,211	20,520	22,832		22,832		0	
2820 Tuition Assistance	827	0	0	0		0		0	
3303 Liability, Transportation	11,986	11,972	11,223	12,000		12,000		0	
3710 Contract Courses	8,083	0	0	0		0		0	
3902 Printing Services	472	401	2,442	1,500		1,500		0	
4001 Office Supplies	0	0	0	1,000		1,000		0	
4004 Repair/Maint. Supplies	19,884	27,072	28,586	0		0		0	
4005 Vehicle Fuels	22,197	20,012	13,205	19,000		19,000		0	
4006 Vehicle Supplies	669	0	0	5,250		5,250		0	
4010 Instructional Supplies	809	0	180	1,000		1,000		0	
4310 Tech. Supply Equip.Addl.	0	0	877	0		0		0	
4410 Software, Additional	0	0	2,603	0		0		0	
4510 General Equipment - Add'l.	1,026	0	0	0		0		0	
5110 Vehicle, Additional	0	0	0	17,000		17,000		0	
Totals	494,403	411,738	354,690	378,030	0.00	378,030	0.00	0	0.00
Positions	0.00	0.00	0.00	0.00		0.00			

Professional Learning

Description

The vision for the Office of Professional Learning is “*Children Learn in a Division that Learns.*” We demonstrate our commitment to strengthen the capacity for learning and leading Divisionwide by developing, implementing, and assessing professional learning opportunities designed to improve professional practice that results in continuously improving student learning.

Strategic Goals

- Goal 2: Climate;
 - Objective 2.1: Positive Climate;
- Goal 4: Qualified Work Force;
 - Objective 4.1: Qualified Teachers; and
 - Objective 4.2: Supervision and Evaluation of Employees.

Critical Functions and Strategic Programs

- Provide sequential leadership development opportunities through a three-year leadership induction program for new assistant principals;
- Provide transition support and leadership development opportunities for new administrative interns;
- Provide support for new administrators through an Educational Leader Induction Program;
- Develop the capacity of lead mentors and mentors to support the new educators;
- Build leadership capacity of lead mentors and lead teachers through specific learning and accountability requirements;
- Baldrige in Education support;
- PPP Implementation support;
- Pedagogical and Content-Specific support;
- School-Based Capacity Building;
- University Degree/Certification support;
- Induction for Educators new to PWCS;
- Professional Learning Community (PLC) support; and
- Culturally-Responsive Instructional support.

Budget Changes for Fiscal Year 2017

- Increases due to step (2% average) and 1% increase to offset the increased employee contribution to VRS; and
- Increase 2% for supplies, equipment, and services.

Major Accomplishments (Past Five Years)

- Provided AP Academies for assistant principals in their first, second, and third years;
- Aligned AP Leadership Academies with Division priorities and added designated mentor support;
- Aligned all leadership development professional learning with Division priorities, and added designated mentor support;

- Developed Administrative Intern Academy aligned with Division priorities;
- Designed and implemented a nationally recognized hybrid collaborative mentoring model that supports all teachers in the school;
- Aligned the collaborative mentoring model with PLC development in schools;
- Awarded \$90,000 Apple Federal Credit Union Education Foundation grant for New Educator Induction;
- Collaborated with other central office teams to provide new educators with an Induction program composed of an orientation conference, a comprehensive mentor program, and ongoing induction support;
- Presented an informational session focused on new educator induction at a national conference and a state conference at the request of the New Teacher Center;
- Established the framework for implementing cultural competency and culturally-responsive instruction Divisionwide;
- Initiated a Culturally-Responsive Inquiry Team with representatives from multiple central offices;
- Managed, maintained, and updated the Online Professional Learning Catalog for all employees in PWCS;
- Facilitated additional support to sustain the systemic processes of Baldrige in Education;
- Implemented a web-based system for professional learning; and
- Provided ongoing professional learning in core curricular pedagogy that integrates strategies necessary for EL, SpEd, Gifted, and general education students to access and learn the curriculum.

Critical Unmet Needs

- Institutionalize a comprehensive system of CRI learning opportunities that result in continuous improvement in closing the achievement gaps;
- Develop and sustain PLCs that are vital to continuous job-embedded learning;
- Build the capacity of school leadership teams to provide the support educators in their buildings need;
- Maximize the efficiency and effectiveness of Divisionwide standards-based professional development; and
- Support and sustain Baldrige and PPP.

PROFESSIONAL LEARNING (Included with Student Learning prior to FY 2012)

130		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104	Director	137,603	141,731	145,983	126,240	1.00	129,720	1.00	3,480	0.00
1106	Supervisor	0	117,044	120,555	114,960	1.00	118,200	1.00	3,240	0.00
1107	Admin. Coordinator	101,827	120,389	124,000	95,040	1.00	97,800	1.00	2,760	0.00
1150	Secretarial/Bookkeeper	119,060	122,632	126,311	102,120	2.00	103,800	2.00	1,680	0.00
1200	Overtime	2,330	825	12,960	15,000		15,000		0	
1201	Straight Time	0	0	641	3,500		3,500		0	
1300	Temporary Employee	2,429	16,594	15,669	3,500		3,500		0	
1500	Substitute Teacher	979	32,735	34,890	0		0		0	
1600	Supplemental Pay	258,395	288,602	338,902	302,158		304,633		2,475	
2100	Social Security - FICA	45,137	60,957	66,946	58,333		59,375		1,043	
2210	Retirement - VRS	56,173	73,563	85,280	69,524		70,889		1,365	
2211	Retiree Health Care Credit	3,982	5,570	5,479	0		0		0	
2220	Retirement - PWCS	5,649	8,427	8,679	3,551		3,641		90	
2300	Health Insurance - HMP	15,361	29,151	29,906	51,288		55,696		4,407	
2400	Life Insurance - GLI	4,268	5,971	6,150	5,216		5,889		672	
2830	Admin. Assoc. Fees	1,578	2,178	577	2,196		2,241		45	
3105	Contractual Services	80,038	60,712	63,913	35,000		35,000		0	
3201	Telephone	1,533	1,534	1,536	1,540		1,540		0	
3401	Travel Reimbursement	74	543	56	500		700		200	
3402	Conference Expenses	17,822	8,757	16,712	10,000		16,050		6,050	
3450	Field Trips	0	2,517	0	0		0		0	
3504	Maint. Service Contract	0	975	0	0		0		0	
3700	In-Service Expenses	52,694	32,262	12,016	20,000		20,000		0	
3710	Contract Courses	14,860	0	0	0		0		0	
3902	Printing Services	8,949	9,838	4,798	7,500		7,500		0	
3904	Freight/Shipping	34	0	0	0		0		0	
3905	Extra Curricular Expenses	0	0	3,977	0		0		0	
3999	Other Contract Expenses	13,761	1,750	31,401	0		0		0	
4001	Office Supplies	4,268	20,186	12,701	9,966		10,000		34	
4008	Reference Materials	35,322	30,403	13,099	0		0		0	
4010	Instructional Supplies	0	1,568	0	0		0		0	
4012	Emp. Training Supplies	31,919	42,410	46,978	10,000		10,000		0	
4019	Food	0	5,000	7,393	0		0		0	
4310	Tech. Supply Equip. Addl.	6,790	7,609	9,149	0		0		0	
4410	Software, Additional	5,489	0	0	0		0		0	
4450	Software Replacement	41,726	41,946	43,160	45,000		45,000		0	
4510	General Equipment - Add'l.	6,890	0	970	0		0		0	
5101	Equipment - Additional	0	18,991	4,950	0		0		0	
	Totals	1,076,939	1,313,369	1,395,738	1,092,132	5.00	1,119,674	5.00	27,542	0.00
	Positions	4.00	5.00	5.00	5.00		5.00			

English Learner Programs and Services (EL)

Description

The Office of English Learner (EL) Programs and Services oversees and maintains services provided to ELs and immigrant children and youth (IY) in support of state and federal regulations. The main functions are to provide comprehensive registration services and ensure high quality school-based programs that assist ELs to reach proficiency in English while meeting and exceeding state content standards.

Strategic Goals

- Goal 2: Climate;
 - Objective 2.1: Positive Climate;
- Goal 3: Family, Community, and Employee Engagement; and
 - Objective 3.1: Community Engagement.

Critical Functions and Strategic Programs

- Ensure students have access to a rich curriculum that integrates grade level content and English language development (ELD);
- Offer opportunities for ELs to accelerate language development and academic achievement;
- Monitor K-12 program services and provide support to schools to enhance service delivery;
- Assist parents in helping their children achieve academically and to partner in their child's education;
- Identify and enhance curricula and instructional materials;
- Provide high quality professional development to administrators, certified teachers, and classified staff;
- Assess for program eligibility, evaluate foreign transcripts, and register potential ELs for school;
- Enter and maintain EL and IY data in SMS for state and federal reporting;
- Coordinate translation and interpretation services;
- Coordinate the administration of the state's annual English language proficiency (ELP) assessment and parent/guardian notification of language development;
- Support schools in EL standardized testing;
- Act as liaison with school leaders;
- Recruit dually-certified EL teachers; and
- Partner with VDOE on Title III initiatives.

Budget Changes for Fiscal Year 2017

- Increases due to step (2.9% average) and 1% increase to offset the increased employee contribution to VRS; and
- Increase 2% for supplies, equipment, and services.

Major Accomplishments (Past Five Years)

- Executed the Settlement Agreement between the DOJ and PWCS;
- Provided services to 13,558 ELs and monitored 5,298 ELs per fall 2015 Student Record Collection;
- Screened 5,620 students for program eligibility for FY 2014-15;
- Implemented electronic methods in SMS to track EL program services and monitor student progress;
- Provided high quality professional learning for 9,078 educators during FY 2014-15;
- Developed 45-hour course titled *Teaching English Learners with Sheltered Content Instruction* and provided to schools with a train-the-trainer model while simultaneously offering Divisionwide sessions, including a hybrid version (60% online format);
- Implemented the state's alternative ELP annual assessments for dually-identified ELs with special needs and support school teams to interpret data; and
- Assisted schools to prepare for the 2015-16 implementation of the online version of the state's required annual ELP assessment.

Critical Unmet Needs

- Older EL (age 18-19) tuition for PWCS Adult Education opportunities for students just entering the country without high school credits;
- Increase EL student access to specialty programs with county-wide testing at sixth grade for gifted program eligibility;
- Essential emergency communications translated into county's six major languages to encourage and maintain effective parent and community communication;
- Translation of foreign transcripts for incoming students to apply appropriate high school credits to aid the student in reaching college and career readiness;
- Translation outsourcing of essential parent communications in PWCS major languages; and
- Essential translated information for other than the six major languages of the 149 represented by the EL population.

English Learner Programs and Services (EL)

165	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1104 Director	129,703	133,594	137,602	126,240	1.00	129,720	1.00	3,480	0.00
1106 Supervisor	0	16,064	18,222	21,624	0.20	21,936	0.20	312	0.00
1107 Admin. Coordinator	69,997	97,487	100,412	105,552	1.20	109,200	1.20	3,648	0.00
1115 Teacher on Special Assignment	227,732	245,189	262,193	252,720	3.60	257,040	3.60	4,320	0.00
1122 Counselor	14,858	0	0	0	0.00	0	0.00	0	0.00
1148 Specialist	0	2,677	192,180	380,880	6.00	390,240	6.00	9,360	0.00
1150 Secretarial/Bookkeeper	242,788	241,637	239,552	287,280	7.00	290,880	7.00	3,600	0.00
1190 Custodian	27,196	28,098	28,852	36,360	1.00	37,080	1.00	720	0.00
1200 Overtime	5,180	4,789	3,832	21,750		20,750		(1,000)	
1201 Straight Time	0	0	17,016	0		0		0	
1300 Temporary Employee	65,571	95,999	57,559	84,490		83,090		(1,400)	
1500 Substitute Teacher	0	368	0	0		0		0	
1600 Supplemental Pay	34,723	83,848	68,107	54,730		60,134		5,404	
2100 Social Security - FICA	56,570	69,176	80,020	104,929		107,101		2,172	
2210 Retirement - VRS	108,454	107,680	151,465	189,490		191,571		2,081	
2211 Retiree Health Care Credit	7,621	8,201	10,110	0		0		0	
2220 Retirement - PWCS	6,572	7,017	8,138	9,806		10,014		208	
2221 Defined Contribution Plan	0	0	2,520	0		0		0	
2300 Health Insurance - HMP	91,069	92,234	109,049	141,647		153,150		11,504	
2310 Short/Long Term Disability Premium	0	0	482	0		0		0	
2400 Life Insurance - GLI	8,417	9,047	11,622	14,407		16,192		1,785	
3104 Engineering Services	0	100	0	0		0		0	
3105 Contractual Services	128	300	3,000	0		0		0	
3401 Travel Reimbursement	5,976	5,317	4,887	6,500		6,500		0	
3402 Conference Expenses	129	110	102	3,000		3,000		0	
3450 Field Trips	0	1,169	0	0		0		0	
3504 Maint. Service Contract	0	487	3,636	6,364		6,364		0	
3700 In-Service Expenses	95	0	0	0		0		0	
3902 Printing Services	1,145	3,152	0	0		0		0	
3906 Advertising	352	0	0	0		0		0	
3999 Other Contract Expenses	1,223	220,815	(12,112)	7,452		21,744		14,292	
4001 Office Supplies	6,340	5,354	10,961	14,800		10,200		(4,600)	
4003 Custodial Supplies	1,395	683	1,346	1,000		1,000		0	
4004 Repair/Maint. Supplies	0	167	0	0		0		0	
4008 Reference Materials	(14)	284	0	0		0		0	
4010 Instructional Supplies	2,236	1,275	8,755	0		0		0	
4012 Emp. Training Supplies	6,128	0	8,276	0		0		0	
4013 Testing Materials	0	0	0	4,000		4,000		0	
4019 Food	0	0	870	500		500		0	
4020 Printing Supplies	0	0	5,513	7,027		7,500		473	
4310 Tech. Supply Equip.Addl.	3,393	2,205	11,428	3,183		3,183		0	
4510 General Equipment - Add'l.	1,906	6,509	8,917	8,000		7,500		(500)	
4550 General Equipment - Repl.	179	991	3,666	2,997		3,000		3	
Totals	1,127,061	1,492,022	1,558,178	1,896,728	20.00	1,952,590	20.00	55,862	0.00
Positions	12.00	13.80	17.00	20.00		20.00			

Office of Student Services

Description

The Office of Student Services provides programs and services within the areas of school age child care, school counseling, school social work, school health services, student conduct, and student support services. Prevention and intervention programs are available to address substance abuse issues, suicide, and truancy; promote cultural competence; and create safe and healthy learning environments.

Strategic Goals

- | | |
|--------------------------|------------------------|
| 1.1.5–SAT/ACT | 1.1.6–Attendance |
| 1.1.7–On-time Graduation | 1.1.8–Dual Enrollment |
| 1.1.9–College | 1.2.1–Advanced Program |
| 2.2.2–Absenteeism | Participation |
| Goal 2: Climate | |

Critical Functions and Strategic Programs

- Develop and implement curricula, programs, and services that remove barriers to learning and promote student academic success.
- Offer specialized services for students and families in need of additional support.
- Provide counseling and support services that promote student academics, personal/social, and career development.
- Provide administrative and technical support for the implementation of student related policies and regulations.
- Develop and oversee Division-wide policies and procedures for identification of and intervention with students who pose a threat of violence or are in need of mental health support.

Budget Changes for Fiscal Year 2017

- Addition of the following:
2.5 FTEs School Nurse;
0.5 FTE Administrative Coordinator of Nursing;
2.0 FTEs Social Worker;
0.8 FTE Substance Abuse Specialist; and
1.0 FTE Attendance Officer.

Major Accomplishments (Past Five Years)

School Counseling and Related Services

- Provided post-secondary options at 3rd annual High School Parent Summit to over 1,300 attendees.
- Created the Middle School Student Success Academy which served over 100 middle school students.
- Created additional support programs for military families by securing a 1.5 million dollar grant.

School Health

- Provided health services to over 12,340 students identified with Asthma, Diabetes, and Allergies to include the development of health treatment plans which allow

students to become more self-sufficient while managing their medical needs.

- Provide ongoing training to school staff to support students with specific health needs.

Student Assistance Programs

- Provided online mental health training to all high school staff in an effort to help them identify students at risk of depression or suicide.
- Developed a suicide prevention video and an anti-bullying training video to ensure that staff is frequently trained on how to identify and prevent risk behaviors in schools.

Healthy Communities Healthy Youth

- Oversees the HCHY Local Hero Awards and the annual PWC Community EXPO.
- Working with middle school and high school students, developed “Code of Behavior” video segments to ensure youth take ownership in providing a safe, positive, and nurturing environment.

School-Age Child Care

- Conducts regular visits to all SACC and Next Generation sites to ensure consistency with PWCS procedures/regulations
- Collaborates with the AlphaBEST staff to ensure high quality services are provided to all students and families enrolled in the SACC and Next Generation programs.

School Social Work

- 41 school social workers provided 18,211 student contacts, 11,612 parent contacts, and presented 3,291 social history reports.
- Secured grant funding to serve 4,800 students in Human Trafficking Prevention Program with 30 identified victims. Launched the “Circle of 6” safety app for students to access safe contacts in risky situations.

Threat Assessment

- Provides support, assistance, and facilitates the process for school threat assessment teams who completed 527 threat assessments during the 2014-15 school year and conducted 170 central office threat assessments.
- Collaborate with school administrators, families, and physicians to support the needs of the approximately 420 students annually who receive temporary homebound instruction due to serious medical and mental health conditions.

Critical Unmet Needs

- Transition to Community College Programs
- Substance Abuse Prevention Specialist
- Career/College Support Coordinator
- Threat Assessment and Coordinated Mental Health

STUDENT SERVICES

150	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1104 Director	133,239	137,236	141,353	133,440	1.00	139,920	1.00	6,480	0.00
1106 Supervisor	623,345	641,707	683,249	627,096	5.80	636,144	5.80	9,048	0.00
1107 Admin. Coordinator	95,178	101,976	67,835	0	0.00	0	0.00	0	0.00
1115 Teacher on Special Assignment	107,313	110,473	113,787	70,200	1.00	71,400	1.00	1,200	0.00
1130 Social Worker	1,424,265	0	77,008	0	0.00	0	0.00	0	0.00
1134 School Nurse	4,305,043	0	0	0	0.00	0	0.00	0	0.00
1144 Attendance Personnel	441,920	0	0	0	0.00	0	0.00	0	0.00
1150 Secretarial/Bookkeeper	403,610	416,707	424,925	455,664	9.60	466,824	9.70	11,160	0.10
1200 Overtime	430	249	0	0	0	0	0	0	0
1201 Straight Time	0	0	121	0	0	0	0	0	0
1300 Temporary Employee	39,371	56,563	10,395	0	0	0	0	0	0
1600 Supplemental Pay	10,000	14,340	5,000	5,000	0	5,000	0	0	0
1602 Extra Curr. Supplement	2,100	0	0	0	0	0	0	0	0
2100 Social Security - FICA	555,748	94,812	108,526	98,792	0	100,927	0	2,134	0
2210 Retirement - VRS	1,139,406	205,831	245,381	204,023	0	207,263	0	3,240	0
2211 Retiree Health Care Credit	82,368	15,968	15,908	0	0	0	0	0	0
2220 Retirement - PWCS	54,505	16,302	13,038	10,420	0	10,646	0	226	0
2221 Defined Contribution Plan	0	0	283	0	0	0	0	0	0
2300 Health Insurance - HMP	512,218	123,322	101,875	150,509	0	162,840	0	12,331	0
2310 Short/Long Term Disability Premium	0	0	78	0	0	0	0	0	0
2400 Life Insurance - GLI	88,301	16,737	17,859	15,308	0	17,217	0	1,909	0
2830 Admin. Assoc. Fees	849	295	540	1,500	0	1,500	0	0	0
2840 Conf. Expenses-Admin	6,623	3,552	8,330	8,000	0	8,000	0	0	0
3100 Professional Services	0	124,812	93,191	70,000	0	70,000	0	0	0
3105 Contractual Services	0	5,000	7,955	0	0	0	0	0	0
3107 Data Processing	0	0	99	0	0	0	0	0	0
3201 Telephone	2,426	3,209	2,817	4,500	0	4,500	0	0	0
3401 Travel Reimbursement	19,221	6,934	7,785	4,000	0	6,000	0	2,000	0
3402 Conference Expenses	3,332	11,893	3,523	1,000	0	3,790	0	2,790	0
3450 Field Trips	14,605	17,780	21,973	0	0	0	0	0	0
3502 Repair/Maint. - Equipment	0	3,718	298	4,500	0	4,500	0	0	0
3504 Maint. Service Contract	0	1,300	0	0	0	0	0	0	0
3700 In-Service Expenses	8,324	18,366	8,500	8,000	0	8,000	0	0	0
3902 Printing Services	16,108	12,920	13,596	7,500	0	7,500	0	0	0
3903 Postage	11	0	0	0	0	0	0	0	0
3904 Freight/Shipping	115	0	92	0	0	0	0	0	0
3905 Extra Curricular Expenses	368	7,468	10,775	2,000	0	2,000	0	0	0
3910 Educational Television	0	3,009	3,009	0	0	0	0	0	0
3913 Tuition - Other Divisions	990	0	0	0	0	0	0	0	0
3999 Other Contract Expenses	19,350	16,750	15,600	16,000	0	16,000	0	0	0
4001 Office Supplies	14,730	9,827	8,571	9,930	0	6,000	0	(3,930)	0
4002 Medical Supplies	13,632	0	0	0	0	0	0	0	0
4007 Wearing Apparel	155	27	0	0	0	0	0	0	0
4008 Reference Materials	45,009	90,210	75,702	75,000	0	75,399	0	399	0
4009 Extra Curricular Supplies	1,693	2,938	4,139	0	0	0	0	0	0
4010 Instructional Supplies	18,418	14,044	9,473	2,000	0	2,000	0	0	0
4012 Emp. Training Supplies	95,296	1,168	30	500	0	500	0	0	0
4013 Testing Materials	4,764	0	0	500	0	500	0	0	0
4019 Food	0	409	730	2,000	0	2,000	0	0	0
4310 Tech. Supply Equip.Addl.	9,750	0	956	1,000	0	1,000	0	0	0
4350 Tech. Supply Equip. Repl.	0	6,619	2,842	0	0	2,000	0	2,000	0
4410 Software, Additional	800	0	0	0	0	2,000	0	2,000	0
4510 General Equipment - Add'l.	24,634	0	466	0	0	0	0	0	0
Totals	10,339,560	2,314,471	2,327,613	1,988,382	17.40	2,041,370	17.50	52,988	0.10
Positions	128.70	17.20	18.40	17.40		17.50			

Nurse Program (Prior to FY 2014 program was in department 150)

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		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1107	Admin. Coordinator	0	0	0	0 0.00	43,380 0.50	43,380 0.50
1134	School Nurse	0	4,544,805	4,687,279	4,902,000 86.00	5,161,320 88.50	259,320 2.50
1201	Straight Time	0	0	9,588	0	20,774	20,774
2100	Social Security - FICA	0	340,348	346,431	375,004	399,749	24,746
2210	Retirement - VRS	0	621,998	727,893	777,457	820,781	43,324
2211	Retiree Health Care Credit	0	49,678	49,339	0	0	0
2220	Retirement - PWCS	0	23,509	26,775	39,706	42,158	2,452
2221	Defined Contribution Plan	0	271	7,853	0	0	0
2300	Health Insurance - HMP	0	298,842	331,138	573,534	644,863	71,328
2310	Short/Long Term Disability Premium	0	89	1,721	0	0	0
2400	Life Insurance - GLI	0	53,259	55,390	58,334	68,181	9,848
3402	Conference Expenses	0	2,920	3,427	0	0	0
3502	Repair/Maint. - Equipment	0	3,639	4,103	0	7,657	7,657
3902	Printing Services	0	3,375	0	0	0	0
4002	Medical Supplies	0	23,811	27,470	28,117	27,790	(327)
	Totals	0	5,966,543	6,278,406	6,754,152 86.00	7,236,653 89.00	482,501 3.00

Positions	0.00	81.00	83.50	86.00	89.00
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Social Services (Prior to FY 2014 program was in department 150)

152		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1130	Social Worker	0	1,482,119	1,556,559	1,445,664	22.20	1,604,580	24.20	158,916	2.00
1138	Support Professional	0	0	0	0	0.00	57,120	0.80	57,120	0.80
1144	Attendance Personnel	0	443,547	409,961	491,040	11.00	545,760	12.00	54,720	1.00
2100	Social Security - FICA	0	145,093	143,789	148,158		168,871		20,712	
2210	Retirement - VRS	0	260,198	297,789	307,161		348,116		40,955	
2211	Retiree Health Care Credit	0	20,003	19,660	0		0		0	
2220	Retirement - PWCS	0	14,640	15,717	15,687		17,881		2,193	
2221	Defined Contribution Plan	0	0	794	0		0		0	
2300	Health Insurance - HMP	0	176,489	193,528	226,594		273,504		46,910	
2310	Short/Long Term Disability Premium	0	0	231	0		0		0	
2400	Life Insurance - GLI	0	21,828	22,072	23,047		28,918		5,871	
2830	Admin. Assoc. Fees	0	0	0	2,000		0		(2,000)	
3401	Travel Reimbursement	0	9,689	11,606	15,397		4,531		(10,866)	
3402	Conference Expenses	0	0	0	2,000		0		(2,000)	
4001	Office Supplies	0	0	0	1,000		0		(1,000)	
4010	Instructional Supplies	0	0	0	3,000		0		(3,000)	
4012	Emp. Training Supplies	0	155	0	3,000		0		(3,000)	
4013	Testing Materials	0	0	0	3,000		0		(3,000)	
4310	Tech. Supply Equip.Addl.	0	0	0	2,000		0		(2,000)	
Totals		0	2,573,761	2,671,707	2,688,749	33.20	3,049,281	37.00	360,532	3.80
Positions		0.00	32.40	33.20	33.20		37.00			

HOMEBOUND PROGRAM

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1120 Teacher, Classroom	0	50,523	54,246	0	0	0 0.00
1200 Overtime	37,801	38,335	39,710	0	0	0
1201 Straight Time	0	0	5,773	0	0	0
1500 Substitute Teacher	15,366	16,368	1,150	0	0	0
1603 Homebound Tutoring	721,595	838,208	779,521	0	0	0
2100 Social Security - FICA	52,019	69,651	63,863	0	0	0
2210 Retirement - VRS	0	5,836	7,866	0	0	0
2211 Retiree Health Care Credit	0	556	575	0	0	0
2220 Retirement - PWCS	0	63	175	0	0	0
2300 Health Insurance - HMP	0	4,191	7,527	0	0	0
2400 Life Insurance - GLI	0	596	646	0	0	0
3107 Data Processing	225,646	188,788	139,902	0	0	0
3401 Travel Reimbursement	0	1,122	0	0	0	0
3402 Conference Expenses	0	404	0	0	0	0
3450 Field Trips	76,290	60,391	53,494	0	0	0
3902 Printing Services	333	84	0	0	0	0
4001 Office Supplies	6,292	6,917	12,258	0	0	0
4010 Instructional Supplies	373	13,743	37,104	0	0	0
4019 Food	0	114	66	0	0	0
4310 Tech. Supply Equip.Addl.	16,530	11,880	0	0	0	0
4350 Tech. Supply Equip. Repl.	0	3,090	92,226	0	0	0
Totals	1,152,245	1,310,859	1,296,101	0 0.00	0 0.00	0 0.00
Positions	0.00	1.00	1.00	0.00	0.00	

Accountability

Description

The Office of Accountability provides information to internal and external customers for the purposes of creating policy, making decisions, and supporting the continuous improvement of programs and services for schools and students. This includes the functions of testing and assessment, research, data analysis and reporting, grants development, program evaluation, strategic planning, accreditation, and records control and management.

Strategic Goals

- Measurement, analysis, reporting, and evaluation of all goals
- Goal 1: Student Achievement
 - Objective 1.1.1: State Accreditation
 - Objective 1.1.2: Federal Accountability
- Goal 3: Family, Community, and Employee Engagement
 - Objective 3.2.1: Stakeholder Satisfaction
- Goal 5: Organizational Alignment
 - Objective 5.1.1: Alignment of Plans
 - Objective 5.1.2: Responsiveness

Critical Functions and Strategic Programs

- Management of state and local testing programs;
- State reporting;
- Data reporting and analysis;
- Approval of external research requests;
- Program evaluation;
- Strategic and continuous improvement planning;
- Coordination and monitoring of the annual school calendar;
- Management and archival of student and employee records;
- Grants development;
- Division accreditation; and
- Stakeholder satisfaction surveys.

Budget Changes for Fiscal Year 2017

- Increases in testing materials and related costs; and
- Increase in Division accreditation costs to cover the External Review with AdvancED SACS in FY 2017.

Major Accomplishments (Past Five Years)

- Revision of the Strategic Plan for FY 2016-20 and Development of the 20/20 Vision for a World-Class Education;

- Expansion of program evaluation efforts;
- Expansion of online Standards of Learning (SOL) testing to all schools;
- Facilitation of expanding alternative testing programs for English Learners and students with disabilities;
- Facilitation of expanding English proficiency testing;
- Accurate and timely response to expanding state reporting requirements;
- Organization of the data analysis and reporting team by level (ES, MS, HS, Central Office) to best meet the needs of school and Central Office staff;
- Upgrade of the analytic and reporting capabilities of the Data Warehouse to facilitate timely access to data for schools and Central Office stakeholders;
- Expanded outreach to schools to provide training and support in school efforts to meet federal and state accountability requirements;
- Renewal of Division Accreditation through AdvancED SACS in FY 2012;
- Training and support for high school principals and directors of school counseling in the use of graduation cohort data to improve on-time graduation rates; and
- Recognition for customer service efforts, as indicated by consistently high Customer Satisfaction Survey results (98-99% satisfaction rates), which were among the highest in the Division.

Critical Unmet Needs

- Adequate staff to support the development and monitoring of the Strategic Plan;
- Adequate staff/resources to meet the unfunded mandates of state testing and state reporting;
- Staff to support the development and monitoring of the annual school calendar;
- Resources to support the expansion of the use of dashboard and reporting tools in the Data Analytics and Reporting Tool (DART);
- Resources to implement a more comprehensive Division-level program evaluation plan; and
- Adequate resources to support schools with the expansion of online formats for alternative and English proficiency testing, as well as the introduction of computer adaptive testing for SOL tests.

ACCOUNTABILITY

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1104 Director	133,261	137,603	141,731	126,240	1.00	129,720	1.00	3,480	0.00
1106 Supervisor	231,738	237,762	245,852	216,240	2.00	219,360	2.00	3,120	0.00
1107 Admin. Coordinator	348,698	361,834	367,254	466,800	5.00	456,720	5.00	(10,080)	0.00
1148 Specialist	423,255	436,065	469,229	438,840	7.00	448,440	7.00	9,600	0.00
1150 Secretarial/Bookkeeper	398,750	408,255	400,839	354,960	8.00	363,000	8.00	8,040	0.00
1200 Overtime	3,641	2,583	3,287	6,542		6,100		(442)	
1201 Straight Time	0	0	7,546	3,440		3,440		0	
1300 Temporary Employee	81,347	102,654	99,442	101,500		104,655		3,155	
1500 Substitute Teacher	7,080	0	719	8,000		8,000		0	
2100 Social Security - FICA	116,540	120,956	124,994	131,777		133,076		1,299	
2210 Retirement - VRS	234,013	225,618	261,554	254,249		255,039		790	
2211 Retiree Health Care Credit	16,588	17,083	16,803	0		0		0	
2220 Retirement - PWCS	16,241	17,634	20,226	12,985		13,100		115	
2300 Health Insurance - HMP	124,311	125,449	127,457	187,560		200,376		12,816	
2400 Life Insurance - GLI	17,782	18,314	18,864	19,077		21,186		2,109	
2830 Admin. Assoc. Fees	199	54	0	1,000		0		(1,000)	
2840 Conf. Expenses-Admin	255	330	1,126	300		0		(300)	
3100 Professional Services	80,656	75,308	87,350	109,355		114,400		5,045	
3201 Telephone	1,333	1,150	1,141	1,260		1,260		0	
3401 Travel Reimbursement	7,448	4,514	3,798	5,750		6,600		850	
3402 Conference Expenses	150	2,247	1,039	200		200		0	
3504 Maint. Service Contract	40,284	90,504	70,937	73,164		73,150		(14)	
3902 Printing Services	14,110	32,368	26,011	8,900		23,000		14,100	
3903 Postage	993	1,597	560	1,880		2,880		1,000	
3909 Accreditation Expenses	56,900	55,954	67,150	60,000		78,000		18,000	
4001 Office Supplies	54,478	36,964	34,647	33,000		33,450		450	
4004 Repair/Maint. Supplies	0	213	0	0		0		0	
4008 Reference Materials	39	0	160	500		0		(500)	
4013 Testing Materials	579,832	588,124	586,247	655,728		673,650		17,922	
4019 Food	0	0	100	7,680		7,600		(80)	
4310 Tech. Supply Equip. Addl.	2,794	5,675	251,119	3,500		6,000		2,500	
4350 Tech. Supply Equip. Repl.	0	0	3,970	0		0		0	
4410 Software, Additional	73,400	36,447	0	35,400		37,400		2,000	
4510 General Equipment - Add'l.	0	0	0	10,000		10,000		0	
5101 Equipment - Additional	10,140	20,738	0	0		0		0	
Totals	3,076,255	3,163,999	3,441,152	3,335,826	23.00	3,429,801	23.00	93,975	0.00
Positions	23.00	23.00	23.00	23.00		23.00			

Special Education

Description

The Office of Special Education (OSE) is responsible for providing a free and appropriate public education for all students with disabilities in the general and special education settings. The OSE has the additional responsibility to ensure that children with disabilities in Prince William County are identified and educated in compliance with local, state, and federal requirements.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.2: Appropriate identification for special education;
- Goal 2: Climate; and
 - Objective 2.2.1: Equitable discipline.

Critical Functions and Strategic Programs

- Supervisors and coordinators provide support to assigned school clusters;
- Compliance professional development for teachers and administrators;
- Content and instructional professional learning and support services;
- Professional development using research-based interventions specific to teachers of students with Emotional Disabilities, Specific Learning Disabilities, and students with Autism Spectrum Disorder (ASD);
- Assessment services and materials;
- Collaboration with the Offices of EL and Accountability in regard to the DOJ agreement; and
- Provision of data to VDOE for Annual Plan for Special Education, Indices, and December 1 Count.

Budget Changes for Fiscal Year 2017

- 15 percent of Part B funds set aside to provide comprehensive, coordinated early intervention services to at-risk children in our schools;
- Agency 140: 1.0 FTE Administrative Coordinator, Preschool, Intervention, Identification, and Development; 1.0 FTE Administrative Coordinator, Autism; 2.0 FTEs Behavior Specialist; 1.0 FTE Diagnostician; 2.0 FTEs Sign Language Interpreter; 1.0 FTE Transition Employ Specialist, Program Growth;
- Agency 142: 5.6 FTEs Speech Teacher, Program Growth;
- Agency 143: 1.0 FTE Hearing Teacher, Program Growth; 1.0 FTE Sign Language Interpreter, Program Growth;
- Agency 144: 2.0 FTEs Vision Teacher, Program Growth;
- Agency 145: 1.0 FTE Occupational Therapist, Program Growth; and

- Agency 153: 2.0 FTEs Psychologist, Program Growth.

Major Accomplishments (Past Five Years)

- Deployment of EdPlan, a data management system integrated with Chancery SMS, that securely and electronically manages and reports on special education data and Medicaid billing;
- Development of Section 504 Procedural Manual, Eligibility Manual, Functional Behavior Analysis, and Behavior Intervention Plan (FBA/BIP) Manual;
- Established training in: FBA/BIP, Intervention/Evaluation/Eligibility, IEP and Section 504 Process for administrators and teachers;
- Instructional Leadership Academy for Behavioral Support provided to approximately 250 participants yearly covering behavior interventions, math interventions, and reading assessments and interventions;
- Collaborated with the EL office to develop and present “Culturally Responsive Learning Environments for Dually Identified Students”;
- Collaborated with Human Resources to develop new recruiting DVD for prospective candidates in critical need areas of Vision Teachers and Speech/Language Pathologists;
- Developed and provided two-day training for paraprofessionals who support students with autism, to meet the state requirements;
- Decreased the number of State complaints; and
- Additional positions were created in response to student population growth.

Critical Unmet Needs

- Funding for Assistive Technology and personnel to meet the needs of students with disabilities;
- Funding sufficient to provide and maintain essential equipment for students with gross motor disabilities;
- Provide sufficient staff to support schools and administrative staff in accordance with Division needs as indicated by legal vulnerabilities and requests for support;
- Early recruitment and retention of teachers who have a good understanding of ASD and behavior strategies and identified national shortage positions such as Speech/Language Pathologists, Vision and Hearing teachers;
- Additional Educational Diagnosticians, School Psychologists, Speech/Language Pathologists, Behavior Specialists, and Hearing and Vision specialists are needed to be proportionate with student growth; and
- Obtain a dedicated coordinator for contracted services, transportation with clerical support.

Special Education

140

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1104 Director	133,239	137,236	141,353	133,440 1.00	139,920 1.00	6,480 0.00
1106 Supervisor	231,890	210,464	246,453	206,928 1.80	212,760 1.80	5,832 0.00
1107 Admin. Coordinator	198,294	191,447	223,298	369,054 4.35	560,934 6.35	191,880 2.00
1120 Teacher, Classroom	72,174	74,339	132,379	116,508 1.90	305,760 4.90	189,252 3.00
1130 Social Worker	73,568	75,775	78,028	70,200 1.00	71,400 1.00	1,200 0.00
1133 Psychologist	1,702,459	109,862	112,861	122,640 2.00	124,800 2.00	2,160 0.00
1136 Diagnostician	0	0	0	0 0.00	62,400 1.00	62,400 1.00
1138 Support Professional	0	0	0	0 0.00	124,800 2.00	124,800 2.00
1148 Specialist	52,919	54,507	38,241	52,080 1.00	53,640 1.00	1,560 0.00
1150 Secretarial/Bookkeeper	430,799	437,600	466,895	447,030 9.35	454,398 9.35	7,368 0.00
1200 Overtime	(37)	0	0	0	0	0
1201 Straight Time	0	0	359	0	0	0
2100 Social Security - FICA	211,624	92,359	104,767	116,119	161,478	45,359
2210 Retirement - VRS	454,173	186,262	235,464	240,736	332,875	92,139
2211 Retiree Health Care Credit	32,318	14,352	15,349	0	0	0
2220 Retirement - PWCS	34,073	13,482	13,128	12,295	17,098	4,803
2221 Defined Contribution Plan	0	0	79	0	0	0
2300 Health Insurance - HMP	229,894	106,763	120,266	177,592	261,530	83,938
2310 Short/Long Term Disability Premium	0	0	33	0	0	0
2400 Life Insurance - GLI	34,694	15,435	17,291	18,063	27,652	9,589
2830 Admin. Assoc. Fees	480	0	0	2,050	2,440	390
3100 Professional Services	30,914	18,652	53,024	0	25,819	25,819
3401 Travel Reimbursement	61,061	50,457	49,744	31,972	8,000	(23,972)
3402 Conference Expenses	235	12,543	12,306	0	0	0
3504 Maint. Service Contract	0	325	233	0	0	0
3902 Printing Services	2,749	22,607	11,672	5,000	1,000	(4,000)
3904 Freight/Shipping	90	0	0	0	0	0
3906 Advertising	225	113	131	0	0	0
3913 Tuition - Other Divisions	(2,976)	(28,994)	(1,108)	25,000	20,000	(5,000)
3921 Tuition- PW	0	0	(26,564)	0	0	0
4001 Office Supplies	25,578	18,019	19,872	5,000	5,000	0
4010 Instructional Supplies	7,077	21,255	40,849	11,267	81,636	70,369
4013 Testing Materials	5,686	415	786	0	20,000	20,000
4019 Food	0	30	1,197	0	0	0
4310 Tech. Supply Equip. Addl.	9,722	16,391	31,951	0	2,750	2,750
4410 Software, Additional	0	305,450	10,000	0	0	0
4510 General Equipment - Add'l.	0	0	780	0	0	0
Totals	4,032,920	2,157,146	2,151,115	2,162,973 22.40	3,078,089 30.40	915,116 8.00
Positions	39.00	18.00	20.25	22.40	30.40	

REGIONAL SCHOOL PROGRAM

141

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1106 Supervisor	0	0	40,660	132,204	1.15	135,930	1.15	3,726	0.00
1107 Admin. Coordinator	174,110	161,092	443,473	394,506	4.65	405,666	4.65	11,160	0.00
1120 Teacher, Classroom	865,641	959,038	1,027,450	987,252	16.10	1,004,640	16.10	17,388	0.00
1138 Support Professional	476,271	488,132	893,945	735,840	12.00	748,800	12.00	12,960	0.00
1150 Secretarial/Bookkeeper	0	0	13,562	29,250	0.65	29,562	0.65	312	0.00
1180 National Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1300 Temporary Employee	3,482	63,053	136,606	0		0		0	
2100 Social Security - FICA	113,320	124,539	191,367	174,347		177,832		3,485	
2210 Retirement - VRS	212,899	204,178	387,292	361,458		366,589		5,131	
2211 Retiree Health Care Credit	15,161	15,930	23,767	0		0		0	
2220 Retirement - PWCS	12,740	12,140	16,229	18,460		18,829		369	
2221 Defined Contribution Plan	0	0	1,902	0		0		0	
2300 Health Insurance - HMP	109,999	116,552	204,679	266,649		288,018		21,369	
2310 Short/Long Term Disability Premium	0	0	161	0		0		0	
2400 Life Insurance - GLI	16,254	17,079	29,277	27,121		30,452		3,331	
3100 Professional Services	480,131	385,724	253,565	85,500		90,000		4,500	
3401 Travel Reimbursement	21,620	17,553	27,465	27,000		27,300		300	
3920 Tuition - Regional School	(1,129,425)	(845,032)	(1,140,485)	155,658		161,814		6,156	
4001 Office Supplies	2,552	91	3,597	4,000		10,000		6,000	
4010 Instructional Supplies	20,639	1,002	33,767	0		0		0	
4310 Tech. Supply Equip.Addl.	2,572	413	0	0		0		0	
4350 Tech. Supply Equip. Repl.	967	1,129	9,312	0		0		0	
Totals	1,403,935	1,727,614	2,602,590	3,399,245	34.55	3,495,432	34.55	96,187	0.00
Positions	23.00	24.00	33.75	34.55		34.55			

SPEECH PROGRAM (Speech Program centralized beginning in FY 2010) (Department 142 Group Home Program closed in FY 2010)**142**

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1120 Teacher, Classroom	4,894,313	4,817,190	4,969,460	4,304,664	70.20	4,729,920	75.80	425,256	5.60
1500 Substitute Teacher	0	70,998	19,373	0		0		0	
2100 Social Security - FICA	363,264	364,864	368,974	329,306		361,839		32,533	
2210 Retirement - VRS	645,841	592,479	717,337	682,720		745,908		63,189	
2211 Retiree Health Care Credit	46,865	47,075	48,047	0		0		0	
2220 Retirement - PWCS	33,721	30,294	33,977	34,868		38,312		3,445	
2221 Defined Contribution Plan	0	445	4,805	0		0		0	
2300 Health Insurance - HMP	302,750	320,254	350,405	503,646		586,037		82,391	
2310 Short/Long Term Disability Premium	0	123	952	0		0		0	
2400 Life Insurance - GLI	50,242	50,467	53,938	51,226		61,962		10,736	
3100 Professional Services	27,771	2,542	2,941	0		20,000		20,000	
3401 Travel Reimbursement	8,907	9,079	7,640	15,000		0		(15,000)	
3902 Printing Services	0	0	2,890	0		0		0	
4001 Office Supplies	0	0	1,600	0		0		0	
4010 Instructional Supplies	5,959	43,494	27,693	30,000		86,000		56,000	
4013 Testing Materials	0	18,232	3,313	76,411		3,521		(72,890)	
4510 General Equipment - Add'l.	0	0	674	0		0		0	
Totals	6,379,633	6,367,537	6,614,019	6,027,840	70.20	6,633,500	75.80	605,660	5.60
Positions	66.20	65.80	67.80	70.20		75.80			

HEARING IMPAIRED PROGRAM

143

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1106 Supervisor	24,835	25,580	16,056	22,992	0.20	23,640	0.20	648	0.00
1120 Teacher, Classroom	397,152	320,774	393,697	367,920	6.00	436,800	7.00	68,880	1.00
1138 Support Professional	431,082	335,711	387,391	367,920	6.00	436,800	7.00	68,880	1.00
1500 Substitute Teacher	0	2,717	19,000	0		0		0	
2100 Social Security - FICA	63,372	50,497	61,435	58,051		68,639		10,588	
2210 Retirement - VRS	127,519	97,677	128,979	120,351		141,495		21,144	
2211 Retiree Health Care Credit	9,520	7,602	8,498	0		0		0	
2220 Retirement - PWCS	7,059	6,261	7,886	6,147		7,268		1,121	
2300 Health Insurance - HMP	57,434	45,093	49,168	88,783		111,168		22,385	
2400 Life Insurance - GLI	10,206	8,150	9,578	9,030		11,753		2,723	
3100 Professional Services	1,685	3,191	1,461	4,000		1,000		(3,000)	
3401 Travel Reimbursement	2,325	9,590	5,791	8,000		1,000		(7,000)	
3502 Repair/Maint. - Equipment	0	3,316	4,747	3,500		0		(3,500)	
3902 Printing Services	0	0	3,477	0		0		0	
4001 Office Supplies	5,822	6,225	2,173	0		0		0	
4010 Instructional Supplies	16,976	47,174	1,387	34,311		20,039		(14,272)	
4013 Testing Materials	0	20,908	4,590	5,000		1,000		(4,000)	
4310 Tech. Supply Equip.Addl.	0	5,387	20,759	5,000		0		(5,000)	
Totals	1,154,986	995,853	1,126,072	1,101,005	12.20	1,260,602	14.20	159,597	2.00
Positions	12.20	10.20	12.20	12.20		14.20			

VISUALLY IMPAIRED PROGRAM

144

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1120 Teacher, Classroom	494,200	544,067	450,947	459,900	7.50	592,800	9.50	132,900	2.00
2100 Social Security - FICA	36,453	40,822	33,864	35,183		45,350		10,168	
2210 Retirement - VRS	74,332	75,605	70,428	72,940		93,485		20,544	
2211 Retiree Health Care Credit	5,501	6,089	4,683	0		0		0	
2220 Retirement - PWCS	2,125	2,871	2,921	3,725		4,802		1,077	
2300 Health Insurance - HMP	35,423	35,952	30,170	53,808		73,448		19,640	
2400 Life Insurance - GLI	5,897	6,528	5,258	5,473		7,766		2,293	
3100 Professional Services	12,433	8,576	12,540	0		0		0	
3401 Travel Reimbursement	12,622	9,970	7,808	10,000		5,000		(5,000)	
3450 Field Trips	0	0	0	2,000		150		(1,850)	
3902 Printing Services	0	0	1,067	0		0		0	
3904 Freight/Shipping	0	0	118	0		0		0	
4001 Office Supplies	1,617	2,286	9,146	0		0		0	
4004 Repair/Maint. Supplies	0	2,333	0	0		0		0	
4010 Instructional Supplies	22,240	45,808	32,655	61,075		35,443		(25,632)	
4310 Tech. Supply Equip.Addl.	0	0	31,670	20,000		26,699		6,699	
Totals	702,842	780,907	693,273	724,104	7.50	884,942	9.50	160,838	2.00
Positions	7.00	9.00	6.50	7.50		9.50			

OCCUPATIONAL & PHYSICAL THERAPY PROGRAMS

145		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	103,540	106,646	76,498	84,840	1.00	87,240	1.00	2,400	0.00
1120	Teacher, Classroom	1,540,663	1,814,747	1,758,103	1,686,300	27.50	1,840,800	28.50	154,500	1.00
1141	Student Attendant	139,997	167,890	359,302	0	0.00	0	0.00	0	0.00
1148	Specialist	172,434	177,924	183,082	154,560	4.00	118,440	4.00	(36,120)	0.00
2100	Social Security - FICA	145,782	168,262	174,705	147,316		156,555		9,239	
2210	Retirement - VRS	231,576	254,556	279,395	305,416		322,730		17,314	
2211	Retiree Health Care Credit	16,414	19,549	18,532	0		0		0	
2220	Retirement - PWCS	19,470	23,375	22,792	15,598		16,576		978	
2221	Defined Contribution Plan	0	0	2,361	0		0		0	
2300	Health Insurance - HMP	108,800	140,925	162,413	225,307		253,559		28,252	
2310	Short/Long Term Disability Premium	0	0	380	0		0		0	
2400	Life Insurance - GLI	17,597	20,958	20,805	22,916		26,809		3,893	
3100	Professional Services	22,315	19,240	96,947	19,240		0		(19,240)	
3401	Travel Reimbursement	15,687	11,362	14,117	11,193		12,000		807	
3902	Printing Services	0	0	4,056	0		0		0	
4001	Office Supplies	641	1,511	2,475	0		10,838		10,838	
4010	Instructional Supplies	92,760	86,450	122,573	71,176		168,387		97,211	
4013	Testing Materials	5,214	20,280	1,183	20,000		25,000		5,000	
4310	Tech. Supply Equip. Addl.	0	0	353,636	4,166		15,000		10,834	
4410	Software, Additional	0	5,490	92,800	0		0		0	
Totals		2,632,892	3,039,164	3,746,154	2,768,028	32.50	3,053,934	33.50	285,906	1.00
Positions		26.40	31.40	32.50	32.50		33.50			

ADAPTIVE PHYSICAL EDUCATION PROGRAM

146

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1120	Teacher, Classroom	205,034	190,859	177,590	183,960 3.00	187,200 3.00	3,240 0.00
2100	Social Security - FICA	15,788	14,372	13,024	14,072	14,321	249
2210	Retirement - VRS	31,888	27,322	28,367	29,176	29,522	346
2211	Retiree Health Care Credit	2,260	2,162	1,882	0	0	0
2220	Retirement - PWCS	3,241	2,404	2,040	1,490	1,516	26
2300	Health Insurance - HMP	10,906	15,264	12,898	21,523	23,194	1,671
2400	Life Insurance - GLI	2,423	2,317	2,113	2,189	2,452	263
3100	Professional Services	0	0	16,697	0	0	0
3401	Travel Reimbursement	16,937	7,968	6,342	12,000	11,414	(586)
3902	Printing Services	0	0	1,223	0	0	0
4001	Office Supplies	0	0	132	509	0	(509)
4010	Instructional Supplies	0	46,919	1,759	14,000	0	(14,000)
5503	DP Equipment - Repl.	0	0	0	0	0	0
	Totals	288,479	309,587	264,066	278,920 3.00	269,619 3.00	(9,301) 0.00
	Positions	2.50	3.50	3.00	3.00	3.00	

PRESCHOOL PROGRAMS

147

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1106 Supervisor	0	0	139,759	114,960	1.00	118,200	1.00	3,240	0.00
1107 Admin. Coordinator	79,356	81,737	50,966	84,840	1.00	87,240	1.00	2,400	0.00
1120 Teacher, Classroom	592,723	611,156	605,999	551,880	9.00	561,600	9.00	9,720	0.00
1136 Diagnostician	0	0	0	70,200	1.00	71,400	1.00	1,200	0.00
1140 Teacher Assistant	21,931	18,334	11,500	0	0.00	0	0.00	0	0.00
1150 Secretarial/Bookkeeper	86,892	89,499	92,184	77,400	2.00	79,680	2.00	2,280	0.00
1201 Straight Time	0	0	1,359	0		0		0	
1300 Temporary Employee	37,387	34,406	37,424	10,000		0		(10,000)	
2100 Social Security - FICA	59,511	60,937	66,855	69,561		70,236		675	
2210 Retirement - VRS	118,882	115,008	146,526	142,626		144,788		2,162	
2211 Retiree Health Care Credit	8,566	8,823	9,559	0		0		0	
2220 Retirement - PWCS	8,161	8,563	10,352	7,284		7,437		153	
2300 Health Insurance - HMP	68,944	68,658	99,894	105,216		113,755		8,539	
2400 Life Insurance - GLI	9,184	9,459	10,731	10,702		12,027		1,325	
3401 Travel Reimbursement	26,259	24,630	25,030	5,000		7,500		2,500	
3999 Other Contract Expenses	77,131	86,617	61,250	42,632		25,000		(17,632)	
4001 Office Supplies	2,881	1,839	0	6,000		8,000		2,000	
4010 Instructional Supplies	26,381	24,782	46,695	22,000		36,537		14,537	
4310 Tech. Supply Equip.Addl.	0	0	0	0		27,500		27,500	
4510 General Equipment - Add'l.	0	0	1,855	0		0		0	
Totals	1,224,190	1,244,449	1,417,938	1,320,300	14.00	1,370,900	14.00	50,600	0.00
Enrollment	79	99	93	100		100			
Positions	13.00	13.00	13.50	14.00		14.00			

MOLINARI JUVENILE SHELTER

148

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1106 Supervisor	24,835	12,790	8,069	11,496	0.10	11,820	0.10	324	0.00
1120 Teacher, Classroom	66,664	68,664	70,705	67,320	1.00	68,520	1.00	1,200	0.00
1140 Teacher Assistant	29,258	30,135	31,040	23,760	1.00	24,240	1.00	480	0.00
1200 Overtime	0	113	0	0		0		0	
2100 Social Security - FICA	7,965	7,291	7,268	7,848		8,000		152	
2210 Retirement - VRS	18,911	16,359	17,971	16,269		16,492		223	
2211 Retiree Health Care Credit	1,340	1,239	1,163	0		0		0	
2220 Retirement - PWCS	1,507	1,283	1,058	831		847		16	
2300 Health Insurance - HMP	23,787	24,807	23,783	12,001		12,958		957	
2400 Life Insurance - GLI	1,437	1,328	1,321	1,221		1,370		149	
3100 Professional Services	0	0	8,800	0		0		0	
3401 Travel Reimbursement	88	397	0	50		0		(50)	
4001 Office Supplies	1,503	2,794	3,007	3,000		3,098		98	
4004 Repair/Maint. Supplies	0	36	0	0		0		0	
4010 Instructional Supplies	7,459	7,873	3,623	8,000		8,000		0	
4310 Tech. Supply Equip. Addl.	0	2,814	0	2,276		2,276		0	
Totals	184,753	177,923	177,810	154,071	2.10	157,621	2.10	3,550	0.00
Positions	2.20	2.10	2.10	2.10		2.10			

DETENTION HOME PROGRAM (Effective FY 2017, Juvenile Detention Center (JDC) was transferred from Dept 149 to Dept 185 JDC)

149									
	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1106 Supervisor	24,835	25,580	17,889	22,992	0.20	11,820	0.10	(11,172)	(0.10)
1111 Principal	109,053	112,325	115,695	112,680	1.00	0	0.00	(112,680)	(1.00)
1120 Teacher, Classroom	833,336	785,858	904,745	868,284	13.00	142,800	2.00	(725,484)	(11.00)
1140 Teacher Assistant	8,165	0	0	0	0.00	0	0.00	0	0.00
1150 Secretarial/Bookkeeper	30,827	37,022	42,069	40,200	1.00	0	0.00	(40,200)	(1.00)
1180 National Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0		0		0	
1200 Overtime	586	(586)	0	0		0		0	
1201 Straight Time	0	0	101	0		0		0	
1300 Temporary Employee	4,835	6,252	5,256	7,000		0		(7,000)	
1500 Substitute Teacher	4,826	21,186	8,430	25,000		0		(25,000)	
2100 Social Security - FICA	75,558	73,001	80,214	83,010		11,828		(71,182)	
2210 Retirement - VRS	151,669	134,022	173,122	164,527		24,384		(140,144)	
2211 Retiree Health Care Credit	10,751	10,148	11,431	0		0		0	
2220 Retirement - PWCS	10,059	10,188	10,116	8,403		1,252		(7,150)	
2221 Defined Contribution Plan	0	0	1,087	0		0		0	
2300 Health Insurance - HMP	65,568	75,983	102,899	120,676		19,157		(101,519)	
2310 Short/Long Term Disability Premium	0	0	329	0		0		0	
2400 Life Insurance - GLI	11,525	10,879	12,865	12,344		2,026		(10,319)	
3100 Professional Services	160	0	590	6,031		0		(6,031)	
3401 Travel Reimbursement	8,413	10,418	6,710	1,000		1,000		0	
3402 Conference Expenses	36	0	5,786	0		0		0	
3902 Printing Services	0	2,288	2,765	3,000		0		(3,000)	
3999 Other Contract Expenses	393	5,248	3,729	62,202		94,051		31,849	
4001 Office Supplies	1,499	2,168	285	0		0		0	
4010 Instructional Supplies	33,412	36,522	79,617	33,209		4,000		(29,209)	
4011 Textbooks	6,412	8,518	16,402	0		0		0	
4013 Testing Materials	217	272	0	0		0		0	
4019 Food	0	0	105	12,000		0		(12,000)	
4310 Tech. Supply Equip.Addl.	51,134	37,586	39,236	42,148		0		(42,148)	
Totals	1,445,767	1,407,378	1,643,973	1,624,707	15.20	312,318	2.10	(1,312,389)	(13.10)
Positions	15.32	12.70	15.20	15.20		2.10			

PSYCHOLOGY SERVICES

153

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1133 Psychologist	0	1,661,523	1,753,279	1,665,360	26.00	1,810,200	28.00	144,840	2.00
2100 Social Security - FICA	0	124,104	129,898	127,401		138,480		11,080	
2210 Retirement - VRS	0	232,144	282,048	264,126		285,469		21,342	
2211 Retiree Health Care Credit	0	17,954	18,396	0		0		0	
2220 Retirement - PWCS	0	16,777	18,872	13,489		14,663		1,173	
2300 Health Insurance - HMP	0	138,637	161,089	194,847		224,284		29,437	
2400 Life Insurance - GLI	0	19,247	20,652	19,818		23,714		3,896	
3100 Professional Services	0	36,449	67,587	30,000		7,069		(22,931)	
3401 Travel Reimbursement	0	7,608	2,093	5,600		2,000		(3,600)	
3700 In-Service Expenses	0	1,400	0	0		0		0	
4001 Office Supplies	0	3,267	759	10,000		0		(10,000)	
4010 Instructional Supplies	0	31,217	2,540	10,000		18,000		8,000	
4013 Testing Materials	0	59,248	7,743	12,342		0		(12,342)	
4310 Tech. Supply Equip.Addl.	0	413	413	0		0		0	
Totals	0	2,349,989	2,465,371	2,352,983	26.00	2,523,878	28.00	170,895	2.00
Positions	0.00	20.00	21.00	26.00		28.00			

Student Management and Alternative Programs (OSMAP)

Description

The Office of Student Management and Alternative Programs (OSMAP) provides two major functions: centralized management of student discipline for the Division and offering non-traditional education opportunities for students. The discipline component includes: conducting long-term suspension hearings, pre-expulsion hearings, admission/readmission hearings, placement appeal hearings, early readmission hearings, criminal reassignment/disposition hearings, and processing the reenrollment of students committed to the Department of Juvenile Justice.

The non-traditional education opportunities provide a continuum of educational services to include: Adult Education, Computer-Based Instruction (CBI), Night School, the Sixteen/Seventeen-Year-Old GED Program, Summer School (Grades K-12), and the Virtual High School (Grades 9-12).

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.1: High Performance;
 - Objective 1.1.7: On-Time Graduation;
- Goal 2: Climate;
 - Objective 2.2: Safe Climate; and
 - Objective 2.2.1: Equitable Discipline.

Critical Functions and Strategic Programs

- Centralized student discipline; and
- Provide non-traditional education opportunities.

Budget Changes for Fiscal Year 2017

- The budget change is due to a reduction in the state summer remediation funds, as well as a projected decrease in tuition dollars for the night school program.

Major Accomplishments (Past Five Years)

- OSMAP held 495 admission, readmission, long-term suspension, pre-expulsion, reentry, early readmission, non-traditional education placement appeal, and criminal reassignment/ disposition hearings;

- During the 2015-16 school year, only one student was recommended for expulsion;
- One hundred percent of the students who are long-term suspended and expelled, received educational services;
- During the summer of 2015, 137 out of 141 students met graduation requirements through the Graduation Academy, which represents a 97 percent pass rate;
- During the 2015-16 school year, over 1,700 students participated in the supplemental Virtual High School, which included approximately 1,200 students during the summer of 2016; and
- Collaborated with the Office of English Learner (EL) Programs and Services to develop and implement a program for immigrant older ELs to prepare them for subsequent educational options. To date, eight students have qualified for the NEDP.

Critical Unmet Needs

- Increase the number of classified OSMAP staff in an effort to provide translation and interpretation services.
- One part-time (.5) IT support person for the Office of Adult Education to ensure the Pearson Vue Testing lab is operational to accommodate PWCS and individuals across the Commonwealth.

STUDENT MGMT & ALT PROGRAMS (OSMAP)

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1104 Director	114,486	48,917	137,602	126,240	1.00	129,720	1.00	3,480	0.00
1106 Supervisor	117,045	96,896	100,963	114,960	1.00	118,200	1.00	3,240	0.00
1107 Admin. Coordinator	631,029	596,168	614,052	589,320	6.00	584,520	6.00	(4,800)	0.00
1150 Secretarial/Bookkeeper	266,095	246,937	259,431	244,200	5.00	248,400	5.00	4,200	0.00
1200 Overtime	0	2,227	0	0		0		0	
1300 Temporary Employee	14,656	9,484	2,980	2,000		0		(2,000)	
2100 Social Security - FICA	82,266	71,217	79,439	82,370		82,684		314	
2210 Retirement - VRS	159,937	144,385	183,487	170,451		170,448		(2)	
2211 Retiree Health Care Credit	11,337	10,930	11,788	0		0		0	
2220 Retirement - PWCS	17,166	14,000	17,513	8,705		8,755		49	
2300 Health Insurance - HMP	82,675	72,619	85,720	125,742		133,916		8,174	
2400 Life Insurance - GLI	12,153	11,718	13,233	12,789		14,159		1,370	
2830 Admin. Assoc. Fees	89	0	0	1,500		1,500		0	
3201 Telephone	6,317	3,487	3,855	3,000		3,000		0	
3401 Travel Reimbursement	10,158	9,365	12,495	9,000		9,000		0	
3504 Maint. Service Contract	0	650	0	0		0		0	
3902 Printing Services	0	16	170	1,000		1,000		0	
3999 Other Contract Expenses	1,116	2,175	1,287	3,000		3,000		0	
4001 Office Supplies	43,858	53,191	10,902	9,990		12,927		2,937	
4310 Tech. Supply Equip. Addl.	0	2,890	0	0		0		0	
4510 General Equipment - Add'l.	0	19,927	18,542	0		0		0	
4550 General Equipment - Repl.	0	399	0	0		0		0	
Totals	1,570,382	1,417,599	1,553,459	1,504,267	13.00	1,521,229	13.00	16,962	0.00
Positions	12.80	11.00	13.00	13.00		13.00			

ALTERNATIVE EDUCATION

161		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved	Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Budget	Positions
1120	Teacher, Classroom	286,776	329,233	398,957	291,795	0.00	152,074	(139,721)	0.00
1200	Overtime	14,800	6,450	7,478	0		7,000	7,000	
1201	Straight Time	0	0	47	0		0	0	
1300	Temporary Employee	24,457	25,891	29,985	0		35,000	35,000	
1500	Substitute Teacher	624	0	188	0		0	0	
1600	Supplemental Pay	70,993	84,194	90,458	90,000		93,500	3,500	
2100	Social Security - FICA	30,541	33,315	39,087	29,208		22,000	(7,208)	
2830	Admin. Assoc. Fees	0	0	0	222		222	0	
3201	Telephone	1,875	1,468	2,049	5,000		5,041	41	
3401	Travel Reimbursement	446	41	355	2,000		3,500	1,500	
3402	Conference Expenses	0	0	701	1,000		2,000	1,000	
3902	Printing Services	549	37	0	0		0	0	
3921	Tuition- PW	0	(50,510)	(20,701)	0		0	0	
3999	Other Contract Expenses	9,412	44,417	62,296	0		73,319	73,319	
4001	Office Supplies	1,309	1,028	1,001	1,500		1,500	0	
4010	Instructional Supplies	90,522	22,279	30,297	25,927		35,246	9,319	
4013	Testing Materials	1,213	(313)	0	1,000		1,000	0	
4310	Tech. Supply Equip.Addl.	1,110	799	0	0		0	0	
4410	Software, Additional	0	0	0	2,000		2,000	0	
4510	General Equipment - Add'l.	0	19,865	5,861	0		0	0	
6900	Reimbursement Account	(28,151)	(22,939)	(39,285)	0		0	0	
Totals		506,476	495,256	608,773	449,652	0.00	433,402	(16,250)	0.00
Positions		0.00	0.00	0.00	0.00		0.00		

SUMMER SCHOOL

162

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1111 Principal	61,856	34,000	54,300	0	0.00	0	0.00	0	0.00
1115 Teacher on Special Assignment	0	0	7,899	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	41,690	811,726	999,749	1,310,000	0.00	1,310,000	0.00	0	0.00
1140 Teacher Assistant	5,484	77,075	6,587	0	0.00	0	0.00	0	0.00
1150 Secretarial/Bookkeeper	33,138	53,489	47,436	52,080	1.00	53,640	1.00	1,560	0.00
1200 Overtime	0	0	764	0		0		0	
1201 Straight Time	0	0	2,816	0		0		0	
1300 Temporary Employee	128,394	56,229	166,901	0		0		0	
1500 Substitute Teacher	5,066	2,891	282	0		0		0	
1600 Supplemental Pay	1,001,173	317,123	338,064	0		0		0	
2100 Social Security - FICA	94,199	103,108	119,171	112,458		104,317		(8,141)	
2210 Retirement - VRS	2,257	0	7,202	0		8,459		8,459	
2211 Retiree Health Care Credit	160	0	463	0		0		0	
2220 Retirement - PWCS	272	0	812	422		434		12	
2300 Health Insurance - HMP	1,675	2,791	6,796	6,093		6,646		553	
2400 Life Insurance - GLI	172	0	519	620		703		83	
3401 Travel Reimbursement	118	83	91	0		0		0	
3902 Printing Services	7,786	3,294	4,450	0		0		0	
3921 Tuition- PW	0	(900)	9,175	0		0		0	
3999 Other Contract Expenses	265,768	288,216	278,042	1,384,400		1,124,365		(260,035)	
4001 Office Supplies	4,154	2,784	2,947	37,754		37,754		0	
4003 Custodial Supplies	0	1,643	622	0		0		0	
4010 Instructional Supplies	174,310	281,298	179,091	114,707		155,052		40,345	
4013 Testing Materials	0	0	886	0		0		0	
4019 Food	0	0	1,350	0		0		0	
Totals	1,827,674	2,034,852	2,236,414	3,018,534	1.00	2,801,370	1.00	(217,164)	0.00
Positions	0.00	0.60	1.00	1.00		1.00			

ADULT EDUCATION

170		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	97,212	100,128	103,132	107,288	1.00	111,611	1.00	4,323	0.00
1115	Teacher on Special Assignment	153,882	158,498	163,254	169,833	2.00	176,674	2.00	6,841	0.00
1120	Teacher, Classroom	746,874	643,638	666,953	610,316	4.00	601,372	4.00	(8,944)	0.00
1140	Teacher Assistant	2,698	553	12,851	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	92,942	95,730	98,601	102,476	2.00	106,505	2.00	4,029	0.00
1200	Overtime	10,695	12,137	15,698	9,834		16,334		6,500	
1201	Straight Time	0	0	1,849	0		0		0	
1300	Temporary Employee	98,195	156,909	125,772	79,033		80,366		1,333	
1500	Substitute Teacher	90	560	0	0		0		0	
1600	Supplemental Pay	0	0	2,360	0		0		0	
2100	Social Security - FICA	91,579	88,951	90,093	82,166		83,599		1,433	
2210	Retirement - VRS	95,507	90,990	105,519	90,511		99,464		8,953	
2211	Retiree Health Care Credit	6,770	6,889	6,779	0		3,298		3,298	
2220	Retirement - PWCS	6,132	7,581	8,395	5,363		5,607		244	
2300	Health Insurance - HMP	24,227	25,301	26,310	30,897		34,177		3,280	
2400	Life Insurance - GLI	7,258	7,386	7,610	7,883		9,062		1,179	
3100	Professional Services	23,707	23,627	25,740	29,484		17,594		(11,890)	
3201	Telephone	0	2,407	2,165	0		560		560	
3308	Safety Patrol Insurance	0	9,919	4,268	2,180		2,180		0	
3401	Travel Reimbursement	578	724	885	900		0		(900)	
3504	Maint. Service Contract	7,500	6,985	13,929	0		1,020		1,020	
3700	In-Service Expenses	1,000	540	0	0		0		0	
3901	Laundry/Dry Cleaning	0	0	0	1,000		0		(1,000)	
3902	Printing Services	9,865	7,584	7,121	2,045		1,700		(345)	
3903	Postage	50	176	82	0		0		0	
3904	Freight/Shipping	40	0	0	0		0		0	
3906	Advertising	3,230	0	7,000	0		0		0	
3921	Tuition- PW	0	0	(2,200)	0		0		0	
3999	Other Contract Expenses	0	56	3,595	0		12,049		12,049	
4001	Office Supplies	7,767	6,475	7,273	1,800		1,681		(119)	
4004	Repair/Maint. Supplies	0	1,068	1,020	1,520		2,100		580	
4010	Instructional Supplies	173,168	22,782	46,479	19,437		12,640		(6,797)	
4011	Textbooks	0	26,192	18,382	0		0		0	
4013	Testing Materials	5,736	5,735	11,042	864		629		(235)	
4310	Tech. Supply Equip. Addl.	17,123	9,743	39,444	0		0		0	
4450	Software Replacement	0	11,934	13,170	0		0		0	
4510	General Equipment - Add'l.	4,900	8,164	10,756	0		0		0	
5101	Equipment - Additional	0	0	48,506	0		0		0	
6900	Reimbursement Account	0	0	0	(66,142)		(67,721)		(1,579)	
Totals		1,688,723	1,539,360	1,693,832	1,288,688	9.00	1,312,501	9.00	23,813	0.00
Positions		9.00	9.00	9.00	9.00		9.00			

JUVENILE DETENTION CENTER (Included with Detention Home Program prior to FY 2017)

185

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1106 Supervisor	0	0	0	0	0.00	11,820	0.10	11,820	0.10
1111 Principal	0	0	0	0	0.00	115,800	1.00	115,800	1.00
1120 Teacher, Classroom	0	0	0	0	0.00	677,520	10.00	677,520	10.00
1150 Secretarial/Bookkeeper	0	0	0	0	0.00	40,560	1.00	40,560	1.00
1300 Temporary Employee	0	0	0	0		5,000		5,000	
1500 Substitute Teacher	0	0	0	0		5,000		5,000	
2100 Social Security - FICA	0	0	0	0		65,461		65,461	
2210 Retirement - VRS	0	0	0	0		133,367		133,367	
2220 Retirement - PWCS	0	0	0	0		6,850		6,850	
2300 Health Insurance - HMP	0	0	0	0		104,782		104,782	
2400 Life Insurance - GLI	0	0	0	0		11,079		11,079	
3100 Professional Services	0	0	0	0		47,261		47,261	
3401 Travel Reimbursement	0	0	0	0		2,300		2,300	
3902 Printing Services	0	0	0	0		200		200	
3999 Other Contract Expenses	0	0	0	0		43,000		43,000	
4010 Instructional Supplies	0	0	0	0		50,000		50,000	
4013 Testing Materials	0	0	0	0		11,000		11,000	
4019 Food	0	0	0	0		2,000		2,000	
4310 Tech. Supply Equip.Addl.	0	0	0	0		25,000		25,000	
Totals	0	0	0	0	0.00	1,358,001	12.10	1,358,001	12.10
Positions	0.00	0.60	1.00	0.00		12.10			

TITLE I, PART A

701		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	113,635	117,044	142,712	147,314	1.20	159,077	1.20	11,763	0.00
1107	Admin. Coordinator	0	0	12,603	95,480	0.80	104,340	0.80	8,860	0.00
1115	Teacher on Special Assignment	90,765	92,560	82,877	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	4,445,117	4,392,818	4,740,806	6,634,806	80.60	6,817,681	85.10	182,875	4.50
1150	Secretarial/Bookkeeper	131,923	108,373	111,568	122,400	3.00	144,371	3.50	21,971	0.50
1180	National Board Certified Teacher Incentive Bonus	12,500	12,500	25,000	0		0		0	
1200	Overtime	10,683	131	1,268	1,000		2,000		1,000	
1201	Straight Time	0	0	1,687	0		0		0	
1300	Temporary Employee	101	9,678	18,934	10,000		25,000		15,000	
1500	Substitute Teacher	2,195	3,826	10,422	8,000		25,000		17,000	
1600	Supplemental Pay	55,714	70,303	196,358	150,000		250,000		100,000	
2100	Social Security - FICA	377,485	358,993	398,562	548,430		575,852		27,422	
2210	Retirement - VRS	709,978	662,825	780,498	1,106,000		800,000		(306,000)	
2211	Retiree Health Care Credit	50,543	50,443	50,862	0		0		0	
2220	Retirement - PWCS	67,914	59,620	63,620	56,700		85,741		29,042	
2221	Defined Contribution Plan	0	0	1,602	0		0		0	
2300	Health Insurance - HMP	229,248	249,392	273,423	400,000		450,000		50,000	
2310	Short/Long Term Disability Premium	0	0	378	0		0		0	
2400	Life Insurance - GLI	54,185	54,078	57,100	83,301		90,000		6,699	
3100	Professional Services	4,368	0	0	0		0		0	
3201	Telephone	0	0	450	500		700		200	
3401	Travel Reimbursement	30,909	22,576	13,246	15,000		15,000		0	
3402	Conference Expenses	85,548	70,611	137,783	101,000		125,000		24,000	
3450	Field Trips	0	0	0	0		20,000		20,000	
3700	In-Service Expenses	0	0	0	0		5,000		5,000	
3902	Printing Services	7,065	3,110	7,854	13,000		15,000		2,000	
3950	Indirect Costs	42,708	21,425	34,009	0		200,000		200,000	
3999	Other Contract Expenses	255,379	25,283	27,395	20,000		15,000		(5,000)	
4001	Office Supplies	0	0	0	0		2,000		2,000	
4004	Repair/Maint. Supplies	0	669	0	0		0		0	
4010	Instructional Supplies	365,664	159,289	1,089,488	1,302,069		613,238		(688,831)	
4012	Emp. Training Supplies	49,108	36,905	96,534	200,000		100,000		(100,000)	
4310	Tech. Supply Equip.Addl.	75,759	0	117,708	50,000		80,000		30,000	
4410	Software, Additional	0	0	27,268	0		30,000		30,000	
4999	Other Materials/Supplies	90,590	101,800	125,228	135,000		250,000		115,000	
Totals		7,359,083	6,684,250	8,647,245	11,200,000	85.60	11,000,000	90.60	(200,000)	5.00
Positions		66.40	65.50	69.70	85.60		90.60			

TITLE I, PART D (Included with Detention Home Program prior to FY 17)

727

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1120 Teacher, Classroom	0	0	0	0	0.00	68,520	1.00	68,520	1.00
2100 Social Security - FICA	0	0	0	0		5,241		5,241	
2210 Retirement - VRS	0	0	0	0		6,005		6,005	
2220 Retirement - PWCS	0	0	0	0		535		535	
2300 Health Insurance - HMP	0	0	0	0		5,365		5,365	
2400 Life Insurance - GLI	0	0	0	0		898		898	
Totals	0	0	0	0	0.00	86,564	1.00	86,564	1.00
Positions	0.00	0.00	0.00	0.00		1.00			

TITLE II, PART A

717	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1106 Supervisor	0	0	105,480	138,991	1.00	114,960	1.00	(24,031)	0.00
1107 Admin. Coordinator	149,048	149,092	75,793	78,749	1.00	81,843	1.00	3,094	0.00
1115 Teacher on Special Assignment	463,058	573,939	577,158	600,721	7.00	561,042	7.00	(39,679)	0.00
1150 Secretarial/Bookkeeper	29,558	26,485	27,279	28,097	0.50	29,428	0.50	1,331	0.00
1180 National Board Certified Teacher Incentive Bonus	0	0	2,500	0		0		0	
1300 Temporary Employee	11,080	11,571	2,339	0		10,501		10,501	
1500 Substitute Teacher	24,280	21,428	0	0		0		0	
1600 Supplemental Pay	16,813	0	16,264	0		0		0	
2100 Social Security - FICA	49,956	57,446	59,776	64,669		61,030		(3,639)	
2210 Retirement - VRS	96,141	110,004	127,605	134,263		124,154		(10,110)	
2211 Retiree Health Care Credit	6,979	8,329	8,416	0		0		0	
2220 Retirement - PWCS	7,150	8,289	6,956	6,858		6,377		(481)	
2300 Health Insurance - HMP	76,029	79,723	76,759	81,212		97,339		16,127	
2400 Life Insurance - GLI	7,482	8,929	9,448	10,074		10,313		238	
2820 Tuition Assistance	18,315	15,958	17,185	22,324		24,324		2,000	
3105 Contractual Services	19,000	8,316	0	0		0		0	
3402 Conference Expenses	11,003	17,069	12,894	13,266		4,324		(8,942)	
3700 In-Service Expenses	0	800	44,800	0		17,653		17,653	
3710 Contract Courses	35,587	95,052	54,748	19,294		29,768		10,474	
3950 Indirect Costs	10,978	5,318	7,903	0		0		0	
3999 Other Contract Expenses	6,075	0	0	0		0		0	
4008 Reference Materials	42,336	18,953	33,641	4,324		4,324		0	
4012 Emp. Training Supplies	2,806	77,235	12,492	2,000		2,000		0	
4310 Tech. Supply Equip.Addl.	4,790	9,940	4,690	0		0		0	
4410 Software, Additional	1,150	77,599	20,700	0		0		0	
6900 Reimbursement Account	0	0	0	9,000		8,500		(500)	
Totals	1,089,615	1,381,475	1,304,825	1,213,843	9.50	1,187,880	9.50	(25,963)	0.00
Positions	8.50	9.50	9.50	9.50		9.50			

TITLE III, PART A

720

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1106 Supervisor	0	64,254	72,888	75,075	0.80	78,706	0.80	3,632	0.00
1107 Admin. Coordinator	123,725	147,743	152,175	156,740	1.80	164,657	1.80	7,917	0.00
1115 Teacher on Special Assignment	342,746	320,691	359,653	379,137	5.40	485,384	6.40	106,247	1.00
1148 Specialist	0	4,917	0	0	0.00	27,042	1.00	27,042	1.00
1180 National Board Certified Teacher Incentive Bonus	0	2,500	2,500	0		0		0	
1200 Overtime	1,122	1,116	22,771	0		0		0	
1201 Straight Time	0	0	4,171	0		0		0	
1300 Temporary Employee	25,507	26,740	30,329	56,174		24,500		(31,674)	
1500 Substitute Teacher	2,983	3,752	8,599	54,176		29,440		(24,736)	
1600 Supplemental Pay	198,170	200,078	161,364	211,562		266,359		54,797	
2100 Social Security - FICA	52,329	58,115	60,099	71,348		82,320		10,973	
2210 Retirement - VRS	71,474	74,251	93,470	96,897		119,188		22,291	
2211 Retiree Health Care Credit	5,222	5,896	6,180	0		0		0	
2220 Retirement - PWCS	5,297	1,091	1,411	4,949		6,122		1,173	
2300 Health Insurance - HMP	38,417	46,091	54,895	71,603		93,642		22,039	
2400 Life Insurance - GLI	5,598	6,321	6,938	7,270		9,901		2,631	
2830 Admin. Assoc. Fees	0	10	0	0		0		0	
3105 Contractual Services	150,995	643,771	211,895	257,915		60,894		(197,021)	
3401 Travel Reimbursement	5,389	4,043	4,500	10,000		9,000		(1,000)	
3402 Conference Expenses	10,960	7,820	7,952	17,500		12,500		(5,000)	
3450 Field Trips	0	0	2,061	3,000		1,000		(2,000)	
3504 Maint. Service Contract	0	0	0	6,998		8,198		1,200	
3700 In-Service Expenses	1,931	0	0	0		0		0	
3710 Contract Courses	89,919	0	115	0		0		0	
3902 Printing Services	4,539	6,495	1,710	0		0		0	
3905 Extra Curricular Expenses	0	1,391	0	0		0		0	
3921 Tuition- PW	0	0	0	5,600		0		(5,600)	
3999 Other Contract Expenses	16,795	65,320	248,131	47,894		54,140		6,246	
4001 Office Supplies	980	0	0	3,000		0		(3,000)	
4008 Reference Materials	23,150	70,159	0	0		0		0	
4010 Instructional Supplies	28,283	98,774	54,687	36,407		9,500		(26,907)	
4012 Emp. Training Supplies	40,525	15,767	179,846	86,000		62,000		(24,000)	
4016 Library Books	0	0	64,210	0		0		0	
4019 Food	0	1,116	1,814	500		0		(500)	
4020 Printing Supplies	0	716	3,717	0		0		0	
4310 Tech. Supply Equip. Addl.	166,673	14,509	0	0		0		0	
4350 Tech. Supply Equip. Repl.	13,132	0	0	0		0		0	
4410 Software, Additional	14,088	13,594	18,100	13,925		14,000		75	
4510 General Equipment - Add'l.	0	13,411	9,173	0		0		0	
Totals	1,439,950	1,920,453	1,845,353	1,673,670	8.00	1,618,494	10.00	(55,176)	2.00
Positions	5.00	7.20	8.00	8.00		10.00			

TITLE VI-B (IDEA)

703		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	441,039	574,172	426,619	408,108	3.55	419,610	3.55	11,502	0.00
1107	Admin. Coordinator	1,253,272	1,210,804	1,161,081	1,187,760	14.00	1,046,880	12.00	(140,880)	(2.00)
1120	Teacher, Classroom	3,075,945	3,202,869	3,054,090	3,121,596	50.30	3,301,200	52.30	179,604	2.00
1130	Social Worker	1,500,461	1,448,555	1,466,321	1,293,552	20.40	1,316,160	20.40	22,608	0.00
1133	Psychologist	1,167,976	1,081,992	1,016,502	1,079,232	17.60	1,098,240	17.60	19,008	0.00
1136	Diagnostician	1,065,790	1,074,092	1,066,343	841,560	13.00	856,200	13.00	14,640	0.00
1138	Support Professional	452,601	581,833	193,930	490,560	8.00	561,600	9.00	71,040	1.00
1140	Teacher Assistant	68,957	75,163	65,926	71,280	3.00	72,720	3.00	1,440	0.00
1141	Student Attendant	247,687	354,548	195,356	400,000	0.00	500,000	0.00	100,000	0.00
1146	Home-Sch. Coordinator	23,163	27,247	23,883	19,441	0.67	19,939	0.67	498	0.00
1148	Specialist	46,478	41,492	52,931	65,880	1.00	67,080	1.00	1,200	0.00
1200	Overtime	0	284	132	0		0		0	
1201	Straight Time	0	0	11,541	0		0		0	
1300	Temporary Employee	28,696	27,957	40,967	26,000		30,000		4,000	
1500	Substitute Teacher	188,577	61,748	26,355	62,000		70,000		8,000	
1600	Supplemental Pay	4,645	0	0	0		0		0	
1900	Other Salary / Wages	303,069	295,194	306,224	281,900		300,000		18,100	
2100	Social Security - FICA	718,455	741,535	667,012	715,190		738,961		23,771	
2210	Retirement - VRS	1,360,604	1,290,777	1,319,061	1,360,624		1,381,394		20,769	
2211	Retiree Health Care Credit	100,418	100,499	89,510	0		0		0	
2220	Retirement - PWCS	85,749	89,487	83,332	69,489		70,953		1,464	
2221	Defined Contribution Plan	0	572	5,432	0		0		0	
2300	Health Insurance - HMP	649,688	679,288	671,603	1,003,739		1,085,318		81,579	
2310	Short/Long Term Disability Premium	0	178	1,538	0		0		0	
2400	Life Insurance - GLI	105,015	107,741	97,986	102,090		114,751		12,661	
3100	Professional Services	754,967	397,279	355,016	655,715		500,000		(155,715)	
3450	Field Trips	167,055	138,558	150,575	175,000		180,000		5,000	
3902	Printing Services	13,238	0	0	0		0		0	
3913	Tuition - Other Divisions	0	0	4,686	0		0		0	
3950	Indirect Costs	82,982	40,195	67,092	90,000		50,000		(40,000)	
4001	Office Supplies	0	0	299	0		0		0	
4010	Instructional Supplies	67,900	25,106	122,908	231,840		231,619		(221)	
4013	Testing Materials	26,498	80,425	212,270	90,894		125,000		34,106	
4310	Tech. Supply Equip.Addl.	0	114	47,943	50,000		0		(50,000)	
4410	Software, Additional	0	17,654	8,176	0		0		0	
Totals		14,000,924	13,767,355	13,012,642	13,893,451	131.52	14,137,625	132.52	244,174	1.00
Positions		134.07	132.47	123.97	131.52		132.52			

IDEA - PRESCHOOL/CHILD FIND INCENTIVE GRANT

704

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1120 Teacher, Classroom	74,913	47,367	0	61,320	1.00	62,400	1.00	1,080	0.00
1136 Diagnostician	65,002	86,876	90,512	0	0.00	0	0.00	0	0.00
1140 Teacher Assistant	113,741	115,996	126,649	165,433	7.00	169,680	7.00	4,247	0.00
1200 Overtime	0	0	149	0		0		0	
1201 Straight Time	0	0	299	0		0		0	
2100 Social Security - FICA	21,136	18,363	15,720	17,364		17,753		389	
2210 Retirement - VRS	40,464	35,848	32,573	36,104		36,599		495	
2211 Retiree Health Care Credit	180	2,768	2,157	0		0		0	
2220 Retirement - PWCS	1,564	1,758	1,810	1,844		1,880		36	
2221 Defined Contribution Plan	0	0	169	0		0		0	
2300 Health Insurance - HMP	17,995	25,444	26,213	26,634		19,548		(7,086)	
2310 Short/Long Term Disability Premium	0	0	47	0		0		0	
2400 Life Insurance - GLI	2,832	2,967	2,421	2,709		3,040		331	
Totals	337,827	337,386	298,719	311,407	8.00	310,900	8.00	(507)	0.00
Positions	7.50	7.00	6.50	8.00		8.00			

PERKINS VOCATIONAL GRANT

707

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1115 Teacher on Special Assignment	0	0	35,300	38,086	0.00	38,086	0.00	(0)	0.00
2100 Social Security - FICA	0	0	2,700	2,914		2,914		0	
2820 Tuition Assistance	600	0	0	0		0		0	
3100 Professional Services	34,500	38,000	0	0		0		0	
3104 Engineering Services	0	944	0	0		0		0	
3105 Contractual Services	16,500	500	0	0		0		0	
3402 Conference Expenses	29,345	37,683	64,429	50,000		50,000		0	
3700 In-Service Expenses	0	5,175	16,306	25,000		25,000		0	
3905 Extra Curricular Expenses	1,640	1,160	0	0		0		0	
3999 Other Contract Expenses	15,081	73,301	1,829	100,000		100,000		0	
4010 Instructional Supplies	0	3,688	936	0		0		0	
4012 Emp. Training Supplies	0	0	280	0		0		0	
4013 Testing Materials	0	0	0	60,000		60,000		0	
4019 Food	0	0	2,689	3,000		3,000		0	
4310 Tech. Supply Equip.Addl.	310,034	162,212	364,302	50,000		50,000		0	
4350 Tech. Supply Equip. Repl.	0	137,562	545,953	442,789		442,789		0	
4410 Software, Additional	39,302	35,991	3,238	0		0		0	
4450 Software Replacement	0	0	2,499	0		0		0	
4510 General Equipment - Add'l.	343,199	16,801	41,420	0		0		0	
4550 General Equipment - Repl.	0	0	9,403	50,000		50,000		0	
5101 Equipment - Additional	0	0	55,830	0		0		0	
Totals	790,201	513,017	1,147,114	821,789	0.00	821,789	0.00	0	0.00
Positions	0.00	0.00	0.00	0.00		0.00			

HEAD START

710

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1106 Supervisor	0	0	0	82,802	0.64	85,948	0.64	3,146	0.00
1107 Admin. Coordinator	93,186	95,981	105,425	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	777,025	774,724	886,635	922,191	14.92	877,270	14.78	(44,921)	(0.14)
1138 Support Professional	57,124	118,019	129,241	85,350	1.31	93,170	1.31	7,819	0.00
1140 Teacher Assistant	290,237	295,261	307,006	329,435	14.15	321,603	14.39	(7,832)	0.24
1146 Comm. Health Specialist	333,299	294,205	302,891	316,172	7.00	328,569	7.00	12,397	0.00
1148 Specialist	72,620	101,323	101,836	75,531	1.34	76,174	1.34	643	0.00
1150 Secretarial/Bookkeeper	144,533	139,662	147,043	165,177	4.52	181,646	4.52	16,469	0.00
1200 Overtime	13,384	472	1,862	0		0		0	
1201 Straight Time	0	0	17,861	0		1,804		1,804	
1500 Substitute Teacher	31,602	37,055	32,177	34,000		40,000		6,000	
2100 Social Security - FICA	130,861	132,845	146,733	154,307		153,855		(452)	
2210 Retirement - VRS	192,183	192,277	252,188	314,519		309,782		(4,736)	
2211 Retiree Health Care Credit	13,851	15,215	16,918	0		0		0	
2220 Retirement - PWCS	7,272	5,886	7,066	16,063		15,912		(151)	
2221 Defined Contribution Plan	0	0	1,374	0		0		0	
2300 Health Insurance - HMP	216,847	210,606	224,492	231,940		187,185		(44,755)	
2310 Short/Long Term Disability Premium	0	0	406	0		0		0	
2400 Life Insurance - GLI	14,849	16,312	18,992	23,550		25,733		2,183	
3100 Professional Services	353,171	261,673	212,502	253,714		260,818		7,104	
3102 Health Services	1,273	1,641	2,658	2,262		4,262		2,000	
3105 Contractual Services	0	0	4,800	0		0		0	
3201 Telephone	4,367	5,278	5,060	4,700		5,500		800	
3301 Insurance, General	2,072	2,072	4,144	2,648		2,648		0	
3401 Travel Reimbursement	34,021	17,683	23,604	22,546		16,883		(5,663)	
3450 Field Trips	3,710	5,292	5,373	5,227		5,227		0	
3700 In-Service Expenses	16,350	11,815	12,329	19,680		19,390		(290)	
3901 Laundry/Dry Cleaning	3,210	1,575	1,260	5,000		5,000		0	
3902 Printing Services	11,587	5,774	7,106	9,600		10,000		400	
3903 Postage	2,056	2,829	4,414	3,500		3,700		200	
3906 Advertising	0	0	654	0		0		0	
3908 Parent Activity	9,148	6,257	8,073	5,000		12,280		7,280	
3921 Tuition- PW	0	0	1,400	0		0		0	
4001 Office Supplies	24,253	38,887	69,427	11,787		25,000		13,213	
4002 Medical Supplies	0	0	7,645	0		0		0	
4010 Instructional Supplies	48,252	42,266	191,265	28,000		43,448		15,448	
4012 Emp. Training Supplies	9,133	9,799	4,965	6,395		10,755		4,360	
4014 Food, Cafeteria	56,894	49,528	358	0		0		0	
4019 Food	0	1,305	50,087	50,000		57,534		7,534	
Totals	2,968,370	2,893,518	3,317,272	3,181,095	43.88	3,181,095	43.98	0	0.10
Positions	40.28	41.61	44.82	43.88		43.98			

MEDICAID REIMBURSEMENT PROGRAM

714		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	77,044	79,355	68,420	84,840	1.00	87,240	1.00	2,400	0.00
1148	Specialist	45,868	36,182	36,564	52,080	1.00	53,640	1.00	1,560	0.00
1150	Secretarial/Bookkeeper	9,125	14,007	16,645	18,180	0.50	18,540	0.50	360	0.00
2100	Social Security - FICA	9,176	9,061	8,741	11,865		12,196		331	
2210	Retirement - VRS	20,395	17,842	19,942	24,599		25,141		542	
2211	Retiree Health Care Credit	1,466	1,422	1,328	0		0		0	
2220	Retirement - PWCS	214	566	1,014	1,256		1,291		35	
2300	Health Insurance - HMP	20,538	17,922	14,417	18,147		19,752		1,605	
2400	Life Insurance - GLI	1,572	1,525	1,491	1,846		2,088		242	
2830	Admin. Assoc. Fees	12,215	11,200	10,299	11,200		11,200		0	
3100	Professional Services	11,067	1,089	715	6,000		2,000		(4,000)	
3401	Travel Reimbursement	2,277	2,434	1,380	500		500		0	
3402	Conference Expenses	0	0	0	2,500		2,500		0	
4001	Office Supplies	3,395	10,629	6,832	10,623		5,436		(5,187)	
4010	Instructional Supplies	134	12,857	12,983	364		364		0	
4310	Tech. Supply Equip.Addl.	0	572	130	30,000		10,000		(20,000)	
Totals		214,486	216,663	200,901	274,000	2.50	251,888	2.50	(22,112)	0.00
Positions		2.00	2.50	1.50	2.50		2.50			

SOL ALGEBRA

754

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1115 Teacher on Special Assignment	420,575	513,153	377,075	460,320	7.00	468,720	7.00	8,400	0.00
1300 Temporary Employee	0	0	3,263	0		0		0	
1600 Supplemental Pay	2,341	1,125	1,178	193,432		143,358		(50,074)	
2100 Social Security - FICA	31,388	37,958	29,970	50,013		46,824		(3,189)	
2210 Retirement - VRS	63,183	70,760	61,892	73,007		73,917		910	
2211 Retiree Health Care Credit	4,668	5,696	3,976	0		0		0	
2220 Retirement - PWCS	3,883	4,250	4,438	3,729		3,797		68	
2300 Health Insurance - HMP	21,116	29,632	23,219	53,857		58,074		4,217	
2400 Life Insurance - GLI	5,005	6,107	4,464	5,478		6,140		662	
3401 Travel Reimbursement	0	0	145	0		1,000		1,000	
3402 Conference Expenses	3,953	14,434	0	4,500		5,000		500	
4010 Instructional Supplies	56,987	7,524	25,194	40,000		175,098		135,098	
4012 Emp. Training Supplies	1,381	0	7,924	0		0		0	
4310 Tech. Supply Equip.Addl.	0	6,530	0	0		0		0	
4410 Software, Additional	9,520	0	0	0		0		0	
Totals	623,999	697,169	542,738	884,336	7.00	981,928	7.00	97,592	0.00
Positions	6.00	7.00	5.00	7.00		7.00			

DISTANCE LEARNING (Prince William Network)

026		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	34,033	(0)	0	13,411	0.18	13,410	0.18	(1)	0.00
1145	Technician	25,781	(0)	0	28,000	0.50	27,993	0.50	(7)	0.00
1150	Secretarial/Bookkeeper	35,810	1,918	0	0	0.00	0	0.00	0	0.00
1200	Overtime	6,088	1,218	0	0		0		0	
1300	Temporary Employee	55,970	81,215	80,320	75,093		67,575		(7,518)	
2100	Social Security - FICA	11,736	7,145	6,154	8,874		9,302		427	
2210	Retirement - VRS	15,028	7,526	7,403	6,568		6,529		(38)	
2211	Retiree Health Care Credit	1,065	570	482	0		0		0	
2220	Retirement - PWCS	258	221	274	335		387		52	
2221	Defined Contribution Plan	0	0	40	0		0		0	
2300	Health Insurance - HMP	10,863	0	0	0		4,112		4,112	
2310	Short/Long Term Disability Premium	0	0	11	0		0		0	
2400	Life Insurance - GLI	1,142	611	541	493		542		50	
3100	Professional Services	64,296	88,730	88,785	91,783		15,500		(76,283)	
3105	Contractual Services	0	0	861	25,253		0		(25,253)	
3201	Telephone	0	70	0	0		0		0	
3401	Travel Reimbursement	86,473	3,948	18,317	5,000		5,857		857	
3402	Conference Expenses	168	1,242	45	4,000		4,000		0	
3902	Printing Services	6,278	10,666	4,605	2,500		6,092		3,592	
3903	Postage	2,956	463	632	3,000		1,600		(1,400)	
3906	Advertising	10,300	25	0	0		0		0	
4001	Office Supplies	0	0	324	5,202		1,500		(3,702)	
4014	Food, Cafeteria	31	0	0	0		0		0	
4999	Other Materials/Supplies	6,601	4,680	10,730	0		600		600	
	Totals	374,876	210,248	219,524	269,512	0.68	165,000	0.68	(104,512)	0.00
	Positions	1.83	0.83	0.68	0.68		0.68			

VIRGINIA PRESCHOOL INITIATIVE

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1106 Supervisor	0	0	0	3,881	0.03	4,028	0.03	147	0.00
1107 Admin. Coordinator	10,354	10,665	3,298	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	76,289	79,851	60,183	64,471	1.11	130,211	2.11	65,740	1.00
1138 Support Professional	2,651	2,082	2,249	3,732	0.04	2,398	0.04	(1,334)	0.00
1140 Teacher Assistant	49,006	47,621	47,818	51,594	2.00	50,865	2.00	(729)	0.00
1146 Comm. Health Specialist	3,227	0	0	0	0.00	0	0.00	0	0.00
1150 Secretarial/Bookkeeper	7,659	3,749	4,250	5,472	0.14	5,469	0.14	(3)	0.00
1201 Straight Time	0	0	1,173	0		1,000		1,000	
1500 Substitute Teacher	877	630	2,638	800		1,300		500	
2100 Social Security - FICA	11,411	10,534	9,187	9,996		15,789		5,794	
2210 Retirement - VRS	22,541	21,012	17,487	20,595		30,432		9,837	
2211 Retiree Health Care Credit	1,598	1,592	1,278	0		0		0	
2220 Retirement - PWCS	832	1,011	151	1,052		1,511		459	
2221 Defined Contribution Plan	0	0	788	0		0		0	
2300 Health Insurance - HMP	1,030	12,403	6,206	15,197		21,640		6,442	
2310 Short/Long Term Disability Premium	0	0	225	0		0		0	
2400 Life Insurance - GLI	1,713	1,706	1,435	1,543		2,528		985	
3201 Telephone	870	1,064	824	432		432		0	
3401 Travel Reimbursement	262	195	633	1,500		1,000		(500)	
3450 Field Trips	135	619	300	0		0		0	
3902 Printing Services	1,168	1,105	667	1,000		1,000		0	
3903 Postage	72	0	11	0		0		0	
3908 Parent Activity	390	0	151	0		0		0	
3921 Tuition- PW	0	0	0	66,773		66,773		0	
4001 Office Supplies	1,550	196	1,010	2,737		1,888		(849)	
4010 Instructional Supplies	1,118	891	2,099	6,500		137,924		131,424	
4012 Emp. Training Supplies	239	129	82	0		450		450	
4014 Food, Cafeteria	3,409	3,064	0	0		0		0	
4019 Food	0	52	3,948	5,000		5,000		0	
4310 Tech. Supply Equip.Addl.	0	0	4,575	0		0		0	
Totals	198,400	200,171	172,666	262,275	3.32	481,639	4.32	219,364	1.00

VIRGINIA PRESCHOOL INITIATIVE PLUS (PRESCHOOL DEVELOPMENT)

711		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	0	0	0	42,695	0.33	44,317	0.33	1,622	0.00
1107	Admin. Coordinator	0	0	1,254	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	0	0	0	674,152	9.00	460,000	8.00	(214,152)	(1.00)
1138	Support Professional	0	0	565	42,296	0.65	48,410	0.65	6,114	0.00
1140	Teacher Assistant	0	0	0	245,352	8.00	157,920	7.00	(87,432)	(1.00)
1146	Comm. Health Specialist	0	0	4,532	97,594	2.00	88,300	2.00	(9,294)	0.00
1148	Specialist	0	0	0	37,202	0.66	58,891	0.66	21,689	0.00
1150	Secretarial/Bookkeeper	0	0	1,419	46,687	1.34	90,394	2.34	43,707	1.00
1201	Straight Time	0	0	0	0		11,344		11,344	
1300	Temporary Employee	0	0	550	0		0		0	
1500	Substitute Teacher	0	0	0	8,504		27,072		18,568	
2100	Social Security - FICA	0	0	751	90,727		83,317		(7,410)	
2210	Retirement - VRS	0	0	1,167	180,021		152,518		(27,504)	
2211	Retiree Health Care Credit	0	0	86	0		0		0	
2220	Retirement - PWCS	0	0	0	12,094		8,101		(3,993)	
2221	Defined Contribution Plan	0	0	47	0		0		0	
2300	Health Insurance - HMP	0	0	1,258	138,995		119,867		(19,128)	
2310	Short/Long Term Disability Premium	0	0	15	0		0		0	
2400	Life Insurance - GLI	0	0	96	14,114		13,101		(1,012)	
3100	Professional Services	0	0	0	0		353,161		353,161	
3102	Health Services	0	0	0	720		3,000		2,280	
3201	Telephone	0	0	0	196		3,344		3,148	
3301	Insurance, General	0	0	0	960		1,680		720	
3401	Travel Reimbursement	0	0	200	312,859		385,000		72,141	
3450	Field Trips	0	0	0	1,744		1,744		0	
3700	In-Service Expenses	0	0	0	0		94,160		94,160	
3901	Laundry/Dry Cleaning	0	0	0	1,664		3,840		2,176	
3902	Printing Services	0	0	1,543	442		3,000		2,558	
3903	Postage	0	0	23	166		1,500		1,334	
3908	Parent Activity	0	0	588	1,752		36,971		35,219	
4001	Office Supplies	0	0	795	50,304		24,760		(25,544)	
4010	Instructional Supplies	0	0	2,580	136,000		267,747		131,747	
4012	Emp. Training Supplies	0	0	316	49,021		34,643		(14,378)	
4019	Food	0	0	0	25,976		45,000		19,024	
4310	Tech. Supply Equip.Addl.	0	0	1,965	0		0		0	
4510	General Equipment - Add'l.	0	0	0	0		20,000		20,000	
Totals		0	0	19,750	2,212,236	21.98	2,643,100	20.98	430,864	(1.00)
Positions		0.00	0.00	0.00	21.98		20.98			

LINKING MILITARY CONNECTED

724

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Approved Positions	FY 2017 Approved Budget	Approved Positions	Increase/(Decrease) Budget Positions	
1150 Secretarial/Bookkeeper	0	7,173	22,191	23,146	0.50	0	0.00	(23,146)	(0.50)
1600 Supplemental Pay	0	0	1,105	7,617		0		(7,617)	
2100 Social Security - FICA	0	549	1,781	2,353		0		(2,353)	
2830 Admin. Assoc. Fees	0	1,500	0	0		0		0	
3100 Professional Services	0	0	1,425	1,700		0		(1,700)	
3401 Travel Reimbursement	0	2,987	0	3,000		0		(3,000)	
3402 Conference Expenses	0	405	499	1,881		0		(1,881)	
3910 Educational Television	0	0	2,813	6,000		0		(6,000)	
3999 Other Contract Expenses	0	11,675	98,097	84,476		0		(84,476)	
4001 Office Supplies	0	2,110	4,613	3,000		0		(3,000)	
4009 Extra Curricular Supplies	0	0	8,392	6,054		0		(6,054)	
4350 Tech. Supply Equip. Repl.	0	53,746	3,743	0		0		0	
4410 Software, Additional	0	300	0	0		0		0	
Totals	0	80,444	144,659	139,227	0.50	0	0.00	(139,227)	(0.50)
Positions	0.00	0.00	0.50	0.50		0.00			

STUDENT ACHIEVEMENT AT MILITARY CONNECTED SCHOOLS

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease)	
								Budget	Positions
1104 Director	0	0	0	0		58,000	1.00	58,000	1.00
1122 Counselor	0	0	0	0		29,000	0.50	29,000	0.50
1150 Secretarial/Bookkeeper	0	0	0	0		18,200	0.50	18,200	0.50
2100 Social Security - FICA	0	0	0	0		8,048		8,048	
2211 Retiree Health Care Credit	0	0	0	0		949		949	
2300 Health Insurance - HMP	0	0	0	0		7,304		7,304	
3105 Contractual Services	0	0	0	0		6,000		6,000	
3401 Travel Reimbursement	0	0	0	0		8,000		8,000	
3450 Field Trips	0	0	0	0		3,500		3,500	
3700 In-Service Expenses	0	0	0	0		9,000		9,000	
3905 Extra Curricular Expenses	0	0	0	0		25,000		25,000	
4001 Office Supplies	0	0	0	0		12,377		12,377	
4002 Medical Supplies	0	0	0	0		1,925		1,925	
4009 Extra Curricular Supplies	0	0	0	0		5,000		5,000	
4010 Instructional Supplies	0	0	0	0		41,822		41,822	
4310 Tech. Supply Equip.Addl.	0	0	0	0		17,000		17,000	
Totals	0	0	0	0	0.00	251,125	2.00	251,125	2.00
Positions	0.00	0.00	0.00	0.00		2.00			

Governor's School @ Innovation Park
757

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
3919	Tuition - Annual Year Governor's School	445,677	374,583	371,465	382,710	383,932	1,222 0.00
	Totals	445,677	374,583	371,465	382,710 0.00	383,932 0.00	1,222 0.00
	Positions	0.00	0.00	0.00	0.00	0.00	

TIPA (Grant eliminated - FY 2016)

		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
726		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	100,963	103,992	107,112	73,550	1.00	0	0.00	(73,550)	(1.00)
1107	Admin. Coordinator	372,206	401,039	369,585	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,200,736	1,218,976	1,289,061	1,383,319	0.00	0	0.00	(1,383,319)	0.00
1148	Specialist	52,107	53,670	55,280	28,469	1.00	0	0.00	(28,469)	(1.00)
1150	Secretarial/Bookkeeper	57,658	59,387	61,169	42,003	1.00	0	0.00	(42,003)	(1.00)
1300	Temporary Employee	2,161	5,535	9,388	0		0		0	
2100	Social Security - FICA	133,194	137,546	140,124	125,934		0		(125,934)	
2210	Retirement - VRS	91,437	90,719	97,869	22,842		0		(22,842)	
2211	Retiree Health Care Credit	6,481	6,869	6,288	0		0		0	
2220	Retirement - PWCS	6,843	8,621	10,293	1,167		0		(1,167)	
2300	Health Insurance - HMP	33,866	36,953	34,689	8,640		0		(8,640)	
2400	Life Insurance - GLI	6,949	7,364	7,059	1,714		0		(1,714)	
3105	Contractual Services	0	0	55,411	26,100		0		(26,100)	
3401	Travel Reimbursement	1,945	2,698	4,392	2,000		0		(2,000)	
3402	Conference Expenses	0	0	10,000	0		0		0	
3902	Printing Services	2,035	2,559	2,116	0		0		0	
4001	Office Supplies	2,412	4,840	6,734	1,547		0		(1,547)	
4012	Emp. Training Supplies	0	779	1,989	0		0		0	
4310	Tech. Supply Equip.Addl.	0	78	94	0		0		0	
Totals		2,070,993	2,141,624	2,268,653	1,717,284	3.00	0	0.00	(1,717,284)	(3.00)
Positions		7.00	7.00	7.00	3.00		0.00			

TITLE II, PART D (Grant eliminated - FY - 2013)

719

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1600 Supplemental Pay	1,993	0	0	0		0		0	
2100 Social Security - FICA	149	0	0	0		0		0	
4310 Tech. Supply Equip. Addl.	14,395	0	0	0		0		0	
Totals	16,536	0	0	0	0.00	0	0.00	0	0.00
Positions	0.00	0.00	0.00	0.00		0.00			

FREEDOM RISING GRANT (Grant eliminated - FY 2014)

722		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	80,388	0	0	0	0.00	0	0.00	0	0.00
1200	Overtime	195	0	0	0		0		0	
1500	Substitute Teacher	6,607	2,002	0	0		0		0	
1600	Supplemental Pay	16,500	10,712	0	0		0		0	
2100	Social Security - FICA	8,000	2,161	0	0		0		0	
2210	Retirement - VRS	12,589	0	0	0		0		0	
2211	Retiree Health Care Credit	892	0	0	0		0		0	
2220	Retirement - PWCS	804	0	0	0		0		0	
2400	Life Insurance - GLI	957	0	0	0		0		0	
3105	Contractual Services	69,300	23,250	0	0		0		0	
3401	Travel Reimbursement	692	0	0	0		0		0	
3402	Conference Expenses	8,394	29,928	2,600	0		0		0	
3450	Field Trips	56,919	0	0	0		0		0	
3700	In-Service Expenses	3,786	1,748	0	0		0		0	
3902	Printing Services	71	2,588	0	0		0		0	
4001	Office Supplies	0	1,851	0	0		0		0	
4010	Instructional Supplies	0	10,943	12,840	0		0		0	
4012	Emp. Training Supplies	10,132	31,332	0	0		0		0	
4019	Food	0	482	0	0		0		0	
4310	Tech. Supply Equip.Addl.	586	6,164	0	0		0		0	
Totals		276,811	123,162	15,440	0	0.00	0	0.00	0	0.00
Positions		1.00	0.00	0.00	0.00		0.00			

SOL REMEDIATION GRANT (This Grant is now funded by local funds, see Benefits & Reserves Dept. 038, Object Code 8024, eliminated - FY 2010)

753

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1600 Supplemental Pay	0	702	2,184	0		0		0	
2100 Social Security - FICA	0	54	157	0		0		0	
3450 Field Trips	342	0	0	0		0		0	
4010 Instructional Supplies	123,313	83,752	58,395	0		0		0	
4410 Software, Additional	0	2,000	0	0		0		0	
Totals	123,655	86,508	60,736	0	0.00	0	0.00	0	0.00
Positions	0.00	0.00	0.00	0.00		0.00			

GEAR UP GRANT (Grant eliminated - FY 2012)

721		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget		Positions
1600	Supplemental Pay	5,000	0	0	0		0		0		0.00
2100	Social Security - FICA	379	0	0	0		0		0		0.00
3401	Travel Reimbursement	418	0	0	0		0		0		0.00
4010	Instructional Supplies	2,520	0	0	0		0		0		0.00
Totals		8,317	0	0	0	0.00	0	0.00	0		0.00
Positions		0.00	0.00	0.00	0.00		0.00				

ELEMENTARY SCHOOLS SUMMARY

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1111 Principal	6,134,957	6,356,196	6,604,385	6,782,640	59.00	7,092,000	60.00	309,360	1.00
1112 Assistant Principal	3,575,541	3,870,448	4,222,256	4,751,040	57.00	4,623,720	53.00	(127,320)	(4.00)
1115 Teacher, Admin. Assign.	939,723	430,009	513,055	565,320	8.00	799,320	12.50	234,000	4.50
1120 Teacher, Classroom	142,139,618	145,252,776	148,649,362	156,855,508	2,557.90	162,153,007	2,598.15	5,297,499	40.25
1121 Librarian	3,834,666	3,830,075	3,991,761	3,654,000	58.00	3,780,720	59.00	126,720	1.00
1122 Counselor	4,882,985	5,092,151	5,262,485	5,396,160	88.00	5,385,120	86.30	(11,040)	(1.70)
1138 Behavioral Specialist	50,617	51,635	0	0	0.00	0	0.00	0	0.00
1140 Teacher Assistant	9,288,237	8,829,236	8,805,491	9,233,504	388.63	9,512,480	392.36	278,975	3.73
1142 Cafeteria Aide	706,824	674,912	698,218	790,961	41.12	842,724	43.35	51,763	2.23
1145 Computer Technologist	31,679	34,528	0	0	0.00	0	0.00	0	0.00
1148 Specialist	270,296	294,936	373,655	455,760	12.50	535,440	14.50	79,680	2.00
1150 Secretarial / Bookkeeper	7,966,805	7,975,700	8,177,944	8,234,640	241.00	8,442,552	243.30	207,912	2.30
1180 Natl Board Certified Teacher Incentive Bonus	165,000	185,000	240,000	0	0.00	0	0.00	0	0.00
1190 Custodian	6,374,631	6,466,837	6,544,712	6,461,565	200.40	6,633,785	201.63	172,220	1.23
1200 Overtime	178,628	285,768	165,697	181,073		182,936		1,863	
1201 Straight Time	0	0	266,428	59,374		136,800		77,426	
1300 Temporary Employee	2,154,360	2,115,521	2,150,481	660,957		870,066		209,109	
1500 Substitute Teacher	3,315,501	3,153,528	3,211,270	2,920,148		3,270,496		350,348	
1502 Substitute, Other	241,950	323,103	243,371	193,859		170,431		(73,428)	
1600 Instructional Supplement	405,462	270,183	252,864	189,337		212,878		23,541	
1602 Extra-Curr. Supplement	79,804	68,891	121,825	85,624		91,156		5,532	
2100 Social Security - FICA	14,199,650	14,366,555	14,695,207	15,871,575		16,427,277		555,702	
2210 Retirement - VRS	27,721,357	25,933,811	29,625,636	31,650,749		32,347,438		696,689	
2211 Retiree Health Care Credit	1,965,989	1,991,441	1,945,238	0		0		0	
2220 Retirement - PWCS	1,355,070	1,371,257	1,386,723	1,639,330		1,692,342		53,013	
2221 Defined Contribution Plan	0	4,805	159,828	0		0		0	
2300 Health Insurance - HMP	16,676,028	17,870,015	18,956,550	23,679,249		25,886,582		2,207,333	
2310 Short/Long Term Disability Premium	0	1,423	40,716	0		0		0	
2400 Life Insurance - GLI	2,163,767	2,191,463	2,243,416	2,414,406		2,736,999		322,592	
2830 Admin. Assoc. Fees	12,637	18,724	17,842	27,110		34,370		7,260	
2840 Conference Expense Admin	0	1,450	675	2,000		0		(2,000)	
2850 Employee Recognition	177	3,888	110	2,000		500		(1,500)	
3100 Professional Services	78,641	48,495	48,745	41,778		68,800		27,022	
3102 Health Services	486	372	490	0		0		0	
3104 Engineering Services	0	100	0	0		0		0	
3105 Contractual Services	3,966	9,055	6,949	3,000		17,000		14,000	
3107 Data Processing	0	0	0	0		5,000		5,000	
3201 Telephone	67,576	53,295	51,117	65,406		68,611		3,205	
3401 Travel Reimbursement	88,336	86,661	75,693	77,110		77,925		815	
3402 Conference Expenses	178,595	185,445	116,486	213,907		131,350		(82,557)	
3450 Field Trips	198,545	162,042	171,233	151,673		145,400		(6,273)	
3501 Repair/Maint. - Building	15,741	10,165	5,711	23,000		18,500		(4,500)	
3502 Repair/Maint. - Equipment	18,170	10,293	37,861	22,000		19,500		(2,500)	
3504 Maint. Service Contract	18,073	47,380	74,980	48,652		66,612		17,960	
3700 In-Service Expenses	102,042	91,124	83,282	100,424		79,600		(20,824)	
3901 Laundry/Dry Cleaning	225	225	225	1,559		300		(1,259)	
3902 Printing Services	412,078	349,717	282,444	413,353		321,576		(91,777)	
3903 Postage	20,932	32,831	40,172	64,447		64,497		50	
3905 Extra Curricular Expenses	3,298	7,158	4,223	35,542		5,000		(30,542)	
3908 Parent Activity Expenses	0	747	941	0		0		0	
3911 Rental Equipment	88,661	110,290	145,009	190,817		280,024		89,207	
3913 Tuition - Other Divisions	18,100	42,734	40,690	6,600		4,200		(2,400)	
3918 Permits & Fees	0	7,790	11,210	7,790		8,110		320	
3921 Tuition - PW	0	78	2,938	3,310		3,810		500	
3999 Other Contract Services	31,682	40,557	38,847	13,250		25,110		11,860	
4001 Office Supplies	260,937	351,530	312,562	355,735		358,762		3,027	
4002 Medical Supplies	31,674	33,013	42,882	64,514		56,600		(7,914)	
4003 Custodial Supplies	875,594	927,047	944,508	914,391		858,993		(55,398)	
4004 Repair/Maint. Supplies	16,646	34,529	38,861	19,450		23,720		4,270	
4007 Wearing Apparel	4,818	8,181	13,528	10,530		14,755		4,225	
4008 Reference Materials	25,797	21,176	15,678	20,765		43,750		22,985	
4009 Extra Curricular Supplies	3,511	4,189	8,051	7,150		2,150		(5,000)	
4010 Instructional Supplies	4,803,064	4,797,194	5,046,849	5,450,040		4,597,789		(852,251)	
4011 Textbooks	2,101,616	2,048,379	4,611,976	1,370,509		1,005,608		(364,901)	
4012 Emp. Training Supplies	18,644	50,539	6,633	25,499		35,700		10,201	
4013 Testing Materials	45,138	83,692	66,842	44,599		50,650		6,051	
4016 Library Books	300,144	241,703	257,268	238,360		298,980		60,620	
4017 Library Periodicals	17,988	11,900	15,618	33,106		32,420		(686)	
4018 Library Supplies	31,321	32,594	32,892	38,350		39,850		1,500	
4019 Food	0	31,496	100,115	89,450		127,500		38,050	
4020 Printing Supplies	42,543	34,894	69,741	81,700		52,100		(29,600)	
4150 Lease Agreement	30,482	56,022	64,917	70,000		92,200		22,200	
4310 Tech. Supp/Equip - Add'l	1,088,906	1,443,711	1,673,156	760,505		630,156		(130,349)	
4350 Tech. Supp/Equip - Repl	1,399,291	724,018	349,886	210,752		288,597		77,845	
4410 Software - Additional	133,032	134,364	179,837	180,720		141,300		(39,420)	
4450 Software - Replacement	59,690	40,713	78,833	35,655		54,398		18,743	
4510 General Equipment - Add'l	352,614	469,915	523,941	322,909		288,694		(34,215)	
4550 General Equipment - Repl.	46,765	91,127	54,848	68,157		137,782		69,625	
5101 Equipment - Additional	70,533	92,819	73,975	56,305		545,742		489,437	
5103 DP Equipment - Additional	(630)	40,312	2,738	5,000		85,000		80,000	
5104 Software - Additional	12,512	0	0	0		0		0	
5144 Building, Alteration	838	5,423	0	0		0		0	
5150 Lease/Purchase Agree.	0	1,598	1,992	6,000		25,000		19,000	
5501 Equipment - Replacement	1,224	42,636	50,243	129,443		141,241		11,798	
5503 DP Equipment - Repl.	0	13,000	25,070	10,000		0		(10,000)	
8002 General Reserve	0	0	0	73,000		86,000		13,000	
	269,951,795	272,480,529	285,471,889	294,934,102	3,711.55	305,387,500	3,764.09	10,453,398	52.54

J. W. ALVEY ELEMENTARY SCHOOL**School:** 322**Address:** 5300 Waverly Farm Dr.
Haymarket, VA 20169**Principal:** Candace Rotruck**Main Office:** 571.261.2556**Grades:** K - 5**Specialty:****Programs:** Gifted Center, Baldrige School, School of Excellence

		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	131,736	135,688	139,759	114,960	1.00	118,200	1.00	3,240	0.00
1112	Assistant Principal	72,620	74,800	77,044	84,840	1.00	87,240	1.00	2,400	0.00
1120	Teacher, Classroom	2,703,916	2,800,347	2,522,746	2,452,800	40.00	2,433,600	39.00	(19,200)	(1.00)
1121	Librarian	67,904	69,941	71,973	63,000	1.00	64,080	1.00	1,080	0.00
1122	Counselor	103,794	101,914	97,752	98,112	1.60	87,360	1.40	(10,752)	(0.20)
1140	Teacher Assistant	238,449	195,889	194,105	213,840	9.00	206,040	8.50	(7,800)	(0.50)
1142	Cafeteria Aide	22,764	22,948	17,949	19,198	0.99	19,246	0.99	48	0.00
1150	Secretarial / Bookkeeper	134,022	138,205	142,687	146,400	4.00	148,320	4.00	1,920	0.00
1190	Custodian	124,499	125,449	128,697	130,080	4.00	105,000	3.00	(25,080)	(1.00)
1200	Overtime	128	1,466	1,020	0		0		0	
1201	Straight Time	0	0	233	0		0		0	
1300	Temporary Employee	52,934	38,621	35,909	6,000		0		(6,000)	
1500	Substitute Teacher	66,230	36,772	41,885	45,000		45,000		0	
1502	Substitute, Other	2,337	2,563	2,229	3,000		1,500		(1,500)	
1600	Instructional Supplement	0	0	0	2,337		2,337		0	
1602	Extra-Curr. Supplement	1,498	1,498	2,292	0		0		0	
2100	Social Security - FICA	271,633	272,636	250,276	258,541		253,823		(4,718)	
2210	Retirement - VRS	539,740	509,967	518,739	515,005		502,987		(12,018)	
2211	Retiree Health Care Credit	38,311	39,017	33,757	0		0		0	
2220	Retirement - PWCS	27,530	29,165	30,365	26,763		26,324		(439)	
2221	Defined Contribution Plan	0	67	2,268	0		0		0	
2300	Health Insurance - HMP	345,006	377,629	375,851	386,572		402,655		16,083	
2310	Short/Long Term Disability Premium	0	26	654	0		0		0	
2400	Life Insurance - GLI	42,205	42,944	39,110	39,318		42,573		3,255	
2830	Admin. Assoc. Fees	770	770	770	1,000		800		(200)	
3401	Travel Reimbursement	1,358	1,419	1,529	5,000		4,500		(500)	
3402	Conference Expenses	2,146	3,644	4,355	0		0		0	
3450	Field Trips	1,380	1,678	2,640	1,200		1,200		0	
3502	Repair/Maint. - Equipment	0	0	331	0		0		0	
3504	Maint. Service Contract	0	0	550	0		0		0	
3700	In-Service Expenses	0	0	0	3,500		3,000		(500)	
3902	Printing Services	5,687	7,193	8,676	30,000		26,077		(3,923)	
3903	Postage	0	0	251	0		0		0	
4001	Office Supplies	2,464	704	3,370	5,000		6,000		1,000	
4002	Medical Supplies	241	262	653	1,500		1,500		0	
4003	Custodial Supplies	19,738	13,278	16,199	20,000		15,000		(5,000)	
4007	Wearing Apparel	0	0	0	300		300		0	
4010	Instructional Supplies	123,207	63,367	35,868	43,010		38,808		(4,202)	
4011	Textbooks	37,280	82,060	60,791	25,000		27,500		2,500	
4016	Library Books	5,373	4,271	1,453	4,500		4,500		0	
4017	Library Periodicals	489	0	0	500		500		0	
4018	Library Supplies	380	1,058	2,702	750		750		0	
4310	Tech. Supp/Equip - Add'l	(10,102)	22,158	35,266	35,000		25,000		(10,000)	
4350	Tech. Supp/Equip - Repl	53,336	0	0	0		0		0	
4450	Software - Replacement	3,119	454	460	0		0		0	
5101	Equipment - Additional	10,424	16,574	14,424	0		0		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		5,244,547	5,236,442	4,917,588	4,787,025	62.59	4,701,719	59.89	(85,306)	(2.70)
School Enrollment (K-5)		793	796	709	702		640			
Positions		70.57	69.07	62.10	62.59		59.89			

ANTIETAM ELEMENTARY SCHOOL

School: 376
Address: 12000 Antietam Rd.
 Woodbridge, VA 22192
Principal: Marcia Wieduwilt
Main Office: 703.497.7619
Grades: K - 5
Specialty: International Baccalaureate Program
Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions		
1111	Principal	101,824	106,662	105,891	114,960 1.00	118,200 1.00	3,240 0.00		
1112	Assistant Principal	84,188	86,713	84,189	84,840 1.00	87,240 1.00	2,400 0.00		
1120	Teacher, Classroom	2,465,490	2,499,101	2,510,397	2,514,120 41.00	2,558,400 41.00	44,280 0.00		
1121	Librarian	74,399	76,571	78,848	63,000 1.00	64,080 1.00	1,080 0.00		
1122	Counselor	77,832	91,481	85,381	85,848 1.40	87,360 1.40	1,512 0.00		
1140	Teacher Assistant	222,711	229,226	227,613	213,840 9.00	218,160 9.00	4,320 0.00		
1142	Cafeteria Aide	7,540	7,576	7,716	7,680 0.40	7,776 0.40	96 0.00		
1150	Secretarial / Bookkeeper	145,245	142,979	140,704	135,720 4.00	137,880 4.00	2,160 0.00		
1180	Natl Board Certified Teacher Incentive Bonus	12,500	7,500	12,500	0 0.00	0 0.00	0 0.00		
1190	Custodian	93,940	96,700	99,675	97,680 3.00	99,840 3.00	2,160 0.00		
1200	Overtime	2,893	1,574	1,633	2,800	2,800	0		
1201	Straight Time	0	0	3,822	2,100	4,150	2,050		
1300	Temporary Employee	45,978	22,128	21,020	15,000	15,000	0		
1500	Substitute Teacher	56,370	43,205	48,416	45,000	50,000	5,000		
1502	Substitute, Other	1,508	2,186	2,516	1,500	2,600	1,100		
1600	Instructional Supplement	0	92	52	0	0	0		
1602	Extra-Curr. Supplement	2,240	2,240	3,056	3,100	2,337	(763)		
2100	Social Security - FICA	254,374	253,574	255,368	259,120	264,371	5,251		
2210	Retirement - VRS	488,864	460,067	514,298	518,198	522,586	4,388		
2211	Retiree Health Care Credit	34,454	34,989	33,976	0	0	0		
2220	Retirement - PWCS	20,026	21,924	20,144	26,811	27,306	495		
2221	Defined Contribution Plan	0	38	5,246	0	0	0		
2300	Health Insurance - HMP	248,694	268,881	276,505	387,271	417,687	30,416		
2310	Short/Long Term Disability Premium	0	13	1,239	0	0	0		
2400	Life Insurance - GLI	37,793	38,376	39,083	39,389	44,162	4,773		
2830	Admin. Assoc. Fees	385	0	0	1,000	1,000	0		
3102	Health Services	486	312	490	0	0	0		
3201	Telephone	2,410	2,512	1,905	1,800	3,600	1,800		
3401	Travel Reimbursement	5,258	4,045	768	4,000	3,000	(1,000)		
3402	Conference Expenses	100	429	5,614	3,000	5,500	2,500		
3450	Field Trips	84	69	0	0	0	0		
3501	Repair/Maint. - Building	0	0	0	1,000	1,000	0		
3502	Repair/Maint. - Equipment	0	0	431	1,000	1,000	0		
3504	Maint. Service Contract	0	875	750	500	1,500	1,000		
3700	In-Service Expenses	6,852	19,363	6,790	9,000	8,000	(1,000)		
3902	Printing Services	0	0	679	400	700	300		
3903	Postage	462	0	982	1,000	1,000	0		
3999	Other Contract Services	1,146	1,628	2,134	500	1,000	500		
4001	Office Supplies	0	0	3,754	3,000	3,000	0		
4002	Medical Supplies	0	0	292	500	500	0		
4003	Custodial Supplies	16,785	19,695	15,339	13,000	16,000	3,000		
4004	Repair/Maint. Supplies	0	3,179	0	0	0	0		
4010	Instructional Supplies	126,690	152,389	95,217	128,827	111,019	(17,808)		
4011	Textbooks	59,621	(120)	35,266	10,000	50,000	40,000		
4013	Testing Materials	0	0	0	500	500	0		
4016	Library Books	3,376	5,947	4,357	5,000	5,000	0		
4017	Library Periodicals	178	0	0	500	500	0		
4018	Library Supplies	537	872	524	500	500	0		
4019	Food	0	706	2,275	1,500	1,500	0		
4020	Printing Supplies	0	0	2,820	3,700	5,600	1,900		
4150	Lease Agreement	0	0	0	0	16,200	16,200		
4310	Tech. Supp/Equip - Add'l	11,580	43,594	66,537	2,000	10,000	8,000		
4350	Tech. Supp/Equip - Repl	28,720	0	0	11,704	50,000	38,296		
4410	Software - Additional	0	0	10,601	1,000	1,000	0		
4450	Software - Replacement	489	454	7,870	700	9,900	9,200		
4510	General Equipment - Add'l	329	0	770	0	500	500		
4550	General Equipment - Repl.	0	2,590	4,141	11,000	26,225	15,225		
5101	Equipment - Additional	5,905	0	2,604	0	0	0		
5501	Equipment - Replacement	0	0	16,944	0	0	0		
8002	General Reserve	0	0	0	3,000	5,000	2,000		
Totals		4,750,255	4,752,335	4,869,144	4,837,608 61.80	5,072,180 61.80	234,572 0.00		
School Enrollment (K-5)		641	622	627	633	655			
Positions		62.60	61.80	61.80	61.80	61.80			

ASHLAND ELEMENTARY SCHOOL

School: 320

Address: 15300 Bowmans Folly Dr.
Manassas, VA 20112

Principal: Andy Jacks

Main Office: 703.583.8774

Grades: K - 5

Specialty:

Programs: Gifted Center



		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	89,704	92,395	95,167	114,960	1.00	118,200	1.00	3,240	0.00
1112	Assistant Principal	89,314	91,994	72,620	84,840	1.00	87,240	1.00	2,400	0.00
1115	Teacher on Special Assignment	0	0	50,748	63,000	1.00	0	0.00	(63,000)	(1.00)
1120	Teacher, Classroom	3,073,489	3,099,045	3,187,793	3,311,280	54.00	2,745,600	44.00	(565,680)	(10.00)
1121	Librarian	55,566	57,233	58,931	63,000	1.00	64,080	1.00	1,080	0.00
1122	Counselor	126,732	132,300	104,602	122,640	2.00	99,840	1.60	(22,800)	(0.40)
1140	Teacher Assistant	151,929	168,017	195,659	213,840	9.00	193,920	8.00	(19,920)	(1.00)
1142	Cafeteria Aide	31,479	24,658	21,572	26,945	1.41	27,410	1.41	465	0.00
1150	Secretarial / Bookkeeper	181,957	184,463	176,440	168,720	5.00	171,360	5.00	2,640	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	129,934	133,739	136,564	120,960	4.00	122,880	4.00	1,920	0.00
1200	Overtime	4,237	3,332	2,364	2,000	0	0	0	(2,000)	0
1201	Straight Time	0	0	4,137	0	0	0	0	0	0
1300	Temporary Employee	40,931	31,509	22,927	4,000	0	1,500	0	(2,500)	0
1500	Substitute Teacher	74,685	55,151	63,513	56,000	0	40,000	0	(16,000)	0
1600	Instructional Supplement	0	933	7,974	0	0	0	0	0	0
1602	Extra-Curr. Supplement	2,247	1,498	2,292	2,337	0	0	0	(2,337)	0
2100	Social Security - FICA	301,504	301,824	310,185	333,120	0	280,910	0	(52,211)	0
2210	Retirement - VRS	579,726	549,156	627,765	667,767	0	557,079	0	(110,688)	0
2211	Retiree Health Care Credit	41,483	42,771	41,831	0	0	0	0	0	0
2220	Retirement - PWCS	27,523	27,520	24,726	34,532	0	29,185	0	(5,347)	0
2221	Defined Contribution Plan	0	0	5,260	0	0	0	0	0	0
2300	Health Insurance - HMP	297,290	341,954	403,376	498,799	0	446,427	0	(52,373)	0
2310	Short/Long Term Disability Premium	0	0	1,320	0	0	0	0	0	0
2400	Life Insurance - GLI	45,666	47,073	48,198	50,733	0	47,201	0	(3,532)	0
2830	Admin. Assoc. Fees	0	0	909	1,000	0	1,000	0	0	0
3201	Telephone	2,398	1,084	995	1,200	0	900	0	(300)	0
3401	Travel Reimbursement	6,670	4,567	5,385	4,000	0	1,000	0	(3,000)	0
3450	Field Trips	2,395	2,820	2,820	0	0	0	0	0	0
3504	Maint. Service Contract	0	875	6,724	0	0	0	0	0	0
3903	Postage	0	0	1,314	1,200	0	1,200	0	0	0
3911	Rental Equipment	0	0	0	15,358	0	15,358	0	0	0
4001	Office Supplies	2,384	2,965	3,724	3,000	0	0	0	(3,000)	0
4002	Medical Supplies	205	280	854	1,500	0	1,000	0	(500)	0
4003	Custodial Supplies	19,076	15,394	17,523	20,000	0	20,000	0	0	0
4004	Repair/Maint. Supplies	0	227	1,988	0	0	0	0	0	0
4010	Instructional Supplies	178,352	237,683	156,138	98,998	0	22,761	0	(76,237)	0
4011	Textbooks	5,692	0	81,863	60,000	0	5,000	0	(55,000)	0
4016	Library Books	0	563	747	0	0	0	0	0	0
4019	Food	0	587	5,098	0	0	0	0	0	0
4310	Tech. Supp/Equip - Add'l	698	1,308	52,461	10,000	0	0	0	(10,000)	0
4350	Tech. Supp/Equip - Repl	22,880	20,339	0	0	0	0	0	0	0
4450	Software - Replacement	0	454	460	0	0	0	0	0	0
4510	General Equipment - Add'l	0	113	1,109	0	0	0	0	0	0
4550	General Equipment - Repl.	0	0	44	0	0	0	0	0	0
5101	Equipment - Additional	36,551	0	0	0	0	0	0	0	0
Totals		5,627,697	5,683,323	6,013,619	6,155,730	79.41	5,101,051	67.01	(1,054,679)	(12.40)
School Enrollment (K-5)		935	955	955	958		727			
Positions		74.17	76.40	78.40	79.41		67.01			

BEL AIR ELEMENTARY SCHOOL

School: 367
Address: 14151 Ferndale Rd.
 Woodbridge, VA 22193
Principal: Antoinette McDonald
Main Office: 703.670.4050
Grades: K - 5
Specialty:
Programs:



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	95,167	100,047	100,963	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	0	72,621	74,800	84,840 1.00	0 0.00	(84,840)	(1.00)
1115	Teacher on Special Assignment	58,835	0	0	0 0.00	64,080 1.00	64,080	1.00
1120	Teacher, Classroom	2,458,108	2,385,866	2,472,326	2,575,440 42.00	2,433,600 39.00	(141,840)	(3.00)
1121	Librarian	55,566	49,220	58,931	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	73,533	75,648	78,500	73,584 1.20	62,400 1.00	(11,184)	(0.20)
1140	Teacher Assistant	146,838	132,842	142,195	118,800 5.00	96,960 4.00	(21,840)	(1.00)
1142	Cafeteria Aide	15,028	15,248	15,655	12,799 0.66	12,830 0.66	32	0.00
1148	Specialist	34,815	33,067	36,667	36,000 1.00	36,480 1.00	480	0.00
1150	Secretarial / Bookkeeper	144,746	145,045	152,864	139,560 4.00	137,880 4.00	(1,680)	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	5,000	2,500	0 0.00	0 0.00	0	0.00
1190	Custodian	113,135	116,938	119,933	97,680 3.00	99,840 3.00	2,160	0.00
1200	Overtime	3,057	7,184	5,771	5,000	2,000	(3,000)	
1201	Straight Time	0	0	2,195	0	0	0	
1300	Temporary Employee	21,439	16,255	9,277	0	0	0	
1500	Substitute Teacher	57,600	55,330	41,707	60,000	60,000	0	
1502	Substitute, Other	2,106	3,215	3,092	1,500	1,500	0	
1600	Instructional Supplement	53,628	22,507	5,716	0	0	0	
1602	Extra-Curr. Supplement	2,247	2,171	3,056	3,116	3,116	0	
2100	Social Security - FICA	244,819	237,696	240,714	259,052	244,262	(14,790)	
2210	Retirement - VRS	485,381	440,086	521,271	517,224	481,957	(35,267)	
2211	Retiree Health Care Credit	34,322	33,087	32,839	0	0	0	
2220	Retirement - PWCS	26,147	26,913	30,290	26,761	25,220	(1,542)	
2221	Defined Contribution Plan	0	0	442	0	0	0	
2300	Health Insurance - HMP	347,423	339,461	357,832	386,552	385,765	(787)	
2310	Short/Long Term Disability Premium	0	0	122	0	0	0	
2400	Life Insurance - GLI	37,825	36,533	37,999	39,316	40,787	1,471	
2830	Admin. Assoc. Fees	219	178	89	395	395	0	
3100	Professional Services	12,818	10,202	5,104	0	0	0	
3201	Telephone	1,148	168	1,113	2,000	2,000	0	
3402	Conference Expenses	14,778	12,876	2,165	0	0	0	
3450	Field Trips	3,644	4,564	2,026	2,500	3,000	500	
3501	Repair/Maint. - Building	1,433	701	129	0	0	0	
3504	Maint. Service Contract	774	550	1,216	1,000	1,000	0	
3700	In-Service Expenses	11,980	3,462	2,349	0	0	0	
3902	Printing Services	4,713	6,621	5,030	8,000	7,500	(500)	
3903	Postage	986	185	882	2,500	2,500	0	
3911	Rental Equipment	1,163	563	1,019	2,000	3,000	1,000	
3999	Other Contract Services	1,867	0	0	0	0	0	
4001	Office Supplies	2,216	1,591	3,460	5,000	5,000	0	
4002	Medical Supplies	54	456	318	1,000	1,000	0	
4003	Custodial Supplies	17,411	18,061	13,223	15,000	15,000	0	
4004	Repair/Maint. Supplies	0	79	237	0	0	0	
4007	Wearing Apparel	0	0	0	225	225	0	
4008	Reference Materials	0	0	2,301	1,644	0	(1,644)	
4010	Instructional Supplies	22,909	68,419	46,606	85,489	23,763	(61,726)	
4011	Textbooks	64,303	36,572	123,736	0	0	0	
4013	Testing Materials	0	32	0	0	0	0	
4016	Library Books	12,166	11,239	665	0	0	0	
4017	Library Periodicals	1,377	679	445	500	0	(500)	
4018	Library Supplies	578	392	726	2,500	2,500	0	
4019	Food	0	1,440	4,729	10,000	10,000	0	
4020	Printing Supplies	18,245	12,352	15,187	20,000	10,000	(10,000)	
4310	Tech. Supp/Equip - Add'l	58,410	25,776	381	0	0	0	
4350	Tech. Supp/Equip - Repl	51,460	25,880	6,305	20,000	0	(20,000)	
4450	Software - Replacement	0	454	1,020	0	0	0	
4510	General Equipment - Add'l	3,425	2,343	4,732	0	0	0	
4550	General Equipment - Repl.	130	8,098	171	0	0	0	
5101	Equipment - Additional	0	31,143	0	0	0	0	
Totals		4,819,971	4,637,055	4,793,019	4,794,937 59.86	4,457,840 55.66	(337,097)	(4.20)
School Enrollment (K-5)		598	594	592	609	519		
Positions		61.87	58.87	59.87	59.86	55.66		

BELMONT ELEMENTARY SCHOOL

School: 360

Address: 751 Norwood Ln.
Woodbridge, VA 22191

Principal: Karen Giacometti

Main Office: 703.494.4945

Grades: K - 5

Specialty: Mathematics and Science

Programs: Gifted Center, Baldridge School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	101,822	100,962	103,991	114,960 1.00	118,200 1.00	3,240 0.00
1112	Assistant Principal	0	68,452	70,505	84,840 1.00	87,240 1.00	2,400 0.00
1115	Teacher on Special Assignment	55,566	0	0	0 0.00	0 0.00	0 0.00
1120	Teacher, Classroom	1,675,213	1,753,720	1,841,001	1,931,580 31.50	2,152,800 34.50	221,220 3.00
1121	Librarian	54,411	25,289	48,385	63,000 1.00	64,080 1.00	1,080 0.00
1122	Counselor	47,958	51,709	54,246	61,320 1.00	62,400 1.00	1,080 0.00
1140	Teacher Assistant	73,086	87,793	111,183	118,800 5.00	157,560 6.50	38,760 1.50
1142	Cafeteria Aide	11,250	11,288	16,913	15,360 0.80	7,776 0.40	(7,584) (0.40)
1148	Specialist	0	0	0	18,000 0.50	36,480 1.00	18,480 0.50
1150	Secretarial / Bookkeeper	122,973	114,572	114,872	123,060 3.50	111,840 3.00	(11,220) (0.50)
1190	Custodian	106,078	90,351	82,849	97,680 3.00	99,840 3.00	2,160 0.00
1200	Overtime	1,614	1,573	1,314	1,000	3,000	2,000
1201	Straight Time	0	0	6,481	0	0	0
1300	Temporary Employee	18,326	22,958	26,813	0	5,000	5,000
1500	Substitute Teacher	37,159	36,349	56,575	35,000	200,000	165,000
1502	Substitute, Other	4,100	6,761	28,647	2,500	0	(2,500)
1600	Instructional Supplement	25,530	15,613	28,994	11,000	9,000	(2,000)
1602	Extra-Curr. Supplement	0	0	8,518	4,000	0	(4,000)
2100	Social Security - FICA	171,026	176,507	189,568	205,105	238,314	33,209
2210	Retirement - VRS	319,779	298,690	352,881	407,690	446,777	39,087
2211	Retiree Health Care Credit	22,727	23,815	23,863	0	0	0
2220	Retirement - PWCS	13,689	12,971	10,880	21,167	23,413	2,245
2221	Defined Contribution Plan	0	0	3,783	0	0	0
2300	Health Insurance - HMP	233,970	220,945	247,318	305,749	358,126	52,376
2310	Short/Long Term Disability Premium	0	0	1,072	0	0	0
2400	Life Insurance - GLI	25,329	26,355	27,569	31,098	37,865	6,767
2830	Admin. Assoc. Fees	385	550	0	500	600	100
2840	Conference Expense Admin	0	1,450	675	2,000	0	(2,000)
3201	Telephone	1,744	1,461	1,105	2,000	3,000	1,000
3401	Travel Reimbursement	65	1,661	0	1,000	500	(500)
3402	Conference Expenses	2,500	4,365	4,101	3,000	2,000	(1,000)
3450	Field Trips	6,065	3,352	6,330	6,000	3,000	(3,000)
3504	Maint. Service Contract	489	875	550	0	0	0
3700	In-Service Expenses	13	7,831	0	0	0	0
3902	Printing Services	13,173	3,924	1,863	3,500	1,800	(1,700)
3903	Postage	342	1,115	480	500	1,000	500
3913	Tuition - Other Divisions	0	4,108	0	0	0	0
3999	Other Contract Services	3,755	0	4,100	0	0	0
4001	Office Supplies	1,481	2,006	6,413	4,000	16,617	12,617
4002	Medical Supplies	499	866	581	1,500	2,000	500
4003	Custodial Supplies	10,451	11,932	11,379	10,000	15,000	5,000
4004	Repair/Maint. Supplies	633	744	2,862	0	1,000	1,000
4008	Reference Materials	392	3,078	0	500	0	(500)
4010	Instructional Supplies	43,440	38,997	68,738	37,105	76,866	39,761
4011	Textbooks	23,623	59,656	44,710	45,000	25,000	(20,000)
4013	Testing Materials	0	0	0	1,000	0	(1,000)
4016	Library Books	8,823	4,525	1,133	6,000	3,000	(3,000)
4017	Library Periodicals	132	60	344	500	0	(500)
4018	Library Supplies	201	862	344	1,000	0	(1,000)
4019	Food	0	431	171	1,500	8,500	7,000
4310	Tech. Supp/Equip - Add'l	205	1,257	1,382	1,000	5,000	4,000
4350	Tech. Supp/Equip - Repl	40,296	16,938	2,995	1,500	15,000	13,500
4410	Software - Additional	225	0	0	0	0	0
4450	Software - Replacement	0	454	460	0	0	0
4510	General Equipment - Add'l.	9,629	3,228	430	1,000	1,000	0
4550	General Equipment - Repl.	2,010	840	4,553	3,500	1,000	(2,500)
5503	DP Equipment - Repl.	0	13,000	1,080	0	0	0
8002	General Reserve	0	0	0	5,000	0	(5,000)
Totals		3,292,178	3,336,239	3,625,000	3,791,514 48.30	4,401,593 52.40	610,079 4.10
School Enrollment (K-5)		457	471	465	426	432	
Positions		45.70	46.90	48.70	48.30	52.40	

BENNETT ELEMENTARY SCHOOL**School:** 365**Address:** 8800 Old Dominion Dr.
Manassas, VA 20110**Principal:** Matthew Ritter**Main Office:** 703.361.8261**Grades:** K - 5**Specialty:****Programs:** Gifted Center

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	98,022	100,962	103,991	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	94,754	74,800	77,044	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,822,295	2,786,171	2,409,418	2,544,780 41.50	2,496,000 40.00	(48,780)	(1.50)
1121	Librarian	52,026	54,403	56,075	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	105,873	108,839	77,061	85,848 1.40	87,360 1.40	1,512	0.00
1140	Teacher Assistant	191,584	160,743	174,997	190,080 8.00	193,920 8.00	3,840	0.00
1142	Cafeteria Aide	10,494	10,989	11,209	10,239 0.53	10,303 0.53	64	0.00
1150	Secretarial / Bookkeeper	143,859	148,175	152,621	146,400 4.00	169,152 4.80	22,752	0.80
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0 0.00	0 0.00	0	0.00
1190	Custodian	132,706	136,688	115,397	102,240 3.00	105,000 3.00	2,760	0.00
1200	Overtime	116	1,261	966	1,000	1,500	500	
1201	Straight Time	0	0	1,224	0	1,300	1,300	
1300	Temporary Employee	97,634	59,570	49,643	33,450	28,445	(5,005)	
1500	Substitute Teacher	70,256	78,494	55,487	65,000	63,000	(2,000)	
1502	Substitute, Other	905	980	2,844	2,000	2,000	0	
1602	Extra-Curr. Supplement	2,247	2,090	3,056	3,056	3,116	60	
2100	Social Security - FICA	281,986	272,918	239,714	263,688	262,442	(1,245)	
2210	Retirement - VRS	558,124	516,771	501,908	521,393	514,201	(7,192)	
2211	Retiree Health Care Credit	39,005	38,366	32,108	0	0	0	
2220	Retirement - PWCS	27,442	26,460	24,076	26,990	26,990	(91)	
2221	Defined Contribution Plan	0	0	2,037	0	0	0	
2300	Health Insurance - HMP	344,287	373,880	347,354	389,861	411,466	21,605	
2310	Short/Long Term Disability Premium	0	0	489	0	0	0	
2400	Life Insurance - GLI	43,025	42,376	37,133	39,653	43,504	3,852	
2830	Admin. Assoc. Fees	0	0	0	444	444	0	
3401	Travel Reimbursement	0	0	207	0	0	0	
3402	Conference Expenses	1,196	3,735	3,753	2,500	5,000	2,500	
3450	Field Trips	562	852	1,113	1,500	1,500	0	
3504	Maint. Service Contract	0	899	550	0	0	0	
3700	In-Service Expenses	6,482	219	0	0	2,000	2,000	
3902	Printing Services	667	203	263	1,350	500	(850)	
3903	Postage	800	0	0	500	457	(43)	
3913	Tuition - Other Divisions	2,300	0	3,094	0	0	0	
3999	Other Contract Services	0	72	259	0	500	500	
4001	Office Supplies	934	2,438	292	1,500	2,500	1,000	
4002	Medical Supplies	697	0	1,096	2,000	1,000	(1,000)	
4003	Custodial Supplies	12,687	16,074	15,683	10,000	10,000	0	
4007	Wearing Apparel	0	0	0	280	280	0	
4010	Instructional Supplies	107,641	65,768	74,209	27,702	52,912	25,210	
4011	Textbooks	66,946	27,617	117,613	15,000	39,500	24,500	
4016	Library Books	3,052	0	6,766	3,500	5,000	1,500	
4017	Library Periodicals	0	0	508	520	520	0	
4018	Library Supplies	1,337	138	289	500	500	0	
4310	Tech. Supp/Equip - Add'l	26,024	43,910	93,247	8,712	39,500	30,788	
4350	Tech. Supp/Equip - Repl	0	2,324	0	0	0	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	0	0	0	0	5,000	5,000	
4550	General Equipment - Repl.	0	0	1,477	0	20,000	20,000	
5101	Equipment - Additional	1,796	18,296	17,317	17,317	18,000	683	
Totals		5,352,262	5,180,434	4,816,548	4,781,804 61.43	4,894,243 60.73	112,439	(0.70)
School Enrollment (K-5)		843	807	674	699	712		
Positions		69.53	66.53	57.43	61.43	60.73		

BRISTOW RUN ELEMENTARY SCHOOL

School: 386
Address: 8990 Worthington Dr.
 Bristow, VA 20136
Principal: Rhonda Jeck
Main Office: 703.753.7741
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	100,963	113,636	117,045	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	70,506	72,621	74,800	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,924,695	2,939,391	2,895,482	2,759,400 45.00	2,620,800 42.00	(138,600)	(3.00)
1121	Librarian	82,001	75,742	84,799	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	105,126	109,842	101,803	98,112 1.60	99,840 1.60	1,728	0.00
1140	Teacher Assistant	211,830	221,522	205,434	213,840 9.00	218,160 9.00	4,320	0.00
1142	Cafeteria Aide	16,941	13,596	14,760	16,639 0.86	16,718 0.86	80	0.00
1150	Secretarial / Bookkeeper	137,155	139,715	140,664	139,560 4.00	111,840 3.00	(27,720)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0 0.00	0 0.00	0	0.00
1190	Custodian	87,584	79,492	83,112	93,120 3.00	94,680 3.00	1,560	0.00
1200	Overtime	464	1,534	1,315	1,500	1,500	0	
1201	Straight Time	0	0	105	1,500	1,500	0	
1300	Temporary Employee	67,527	59,239	36,014	13,500	20,000	6,500	
1500	Substitute Teacher	72,281	72,429	74,799	54,000	56,000	2,000	
1502	Substitute, Other	2,261	1,206	1,922	1,500	1,500	0	
1600	Instructional Supplement	13,910	9,068	5,880	10,000	10,000	0	
1602	Extra-Curr. Supplement	2,247	1,873	3,056	2,337	2,337	0	
2100	Social Security - FICA	289,340	289,404	283,880	280,661	269,616	(11,045)	
2210	Retirement - VRS	565,382	531,447	581,481	559,246	529,942	(29,304)	
2211	Retiree Health Care Credit	39,950	40,449	38,051	0	0	0	
2220	Retirement - PWCS	32,613	34,085	31,124	28,891	27,660	(1,231)	
2221	Defined Contribution Plan	0	0	2,845	0	0	0	
2300	Health Insurance - HMP	306,536	336,447	355,047	417,319	423,099	5,779	
2310	Short/Long Term Disability Premium	0	0	468	0	0	0	
2400	Life Insurance - GLI	43,517	44,087	43,479	42,445	44,734	2,289	
2830	Admin. Assoc. Fees	607	770	350	452	458	6	
3100	Professional Services	4	0	0	0	0	0	
3201	Telephone	983	902	0	0	0	0	
3401	Travel Reimbursement	2,060	1,435	2,523	750	1,450	700	
3402	Conference Expenses	668	700	350	0	0	0	
3450	Field Trips	7,185	4,918	5,057	3,500	3,600	100	
3504	Maint. Service Contract	0	550	550	550	550	0	
3700	In-Service Expenses	0	0	0	0	3,000	3,000	
3902	Printing Services	4,398	4,332	8,671	5,000	8,000	3,000	
3903	Postage	0	72	610	600	600	0	
3911	Rental Equipment	0	0	4,046	9,000	14,000	5,000	
3999	Other Contract Services	0	0	0	0	510	510	
4001	Office Supplies	14,760	11,313	12,426	5,000	5,000	0	
4002	Medical Supplies	1,291	581	308	1,000	1,000	0	
4003	Custodial Supplies	15,460	14,342	14,556	15,000	15,000	0	
4004	Repair/Maint. Supplies	0	615	5,088	0	520	520	
4007	Wearing Apparel	277	212	1,084	1,225	1,300	75	
4008	Reference Materials	106	50	767	0	500	500	
4010	Instructional Supplies	63,858	44,761	32,206	46,956	46,558	(398)	
4011	Textbooks	30,154	13,808	58,203	25,000	5,000	(20,000)	
4012	Emp. Training Supplies	88	219	0	999	1,000	1	
4013	Testing Materials	0	0	0	0	250	250	
4016	Library Books	2,897	0	(2,500)	500	2,500	2,000	
4017	Library Periodicals	709	0	524	500	500	0	
4018	Library Supplies	211	0	0	0	150	150	
4019	Food	0	322	1,087	1,000	1,500	500	
4310	Tech. Supp/Equip - Add'l	47,160	33,022	3,978	39,350	9,700	(29,650)	
4350	Tech. Supp/Equip - Repl	3,432	17,171	11,490	0	0	0	
4410	Software - Additional	0	9,518	7,323	20,000	20,000	0	
4450	Software - Replacement	0	454	460	475	500	25	
4510	General Equipment - Add'l.	5,188	2,421	993	0	0	0	
8002	General Reserve	0	0	0	0	5,000	5,000	
Totals		5,379,324	5,354,312	5,352,513	5,173,228 66.46	4,967,593 62.46	(205,635)	(4.00)
School Enrollment (K-5)		714	706	685	686	634		
Positions		68.97	68.47	67.47	66.46	62.46		

BUCKLAND MILLS ELEMENTARY SCHOOL

School: 395
Address: 10511 Wharfdale Pl.
 Gainesville, VA 20155
Principal: Connie Balkcom
Main Office: 703.530.1560
Grades: K - 5
Specialty: International Baccalaureate Program
Programs: School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	113,635	117,044	120,555	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	79,356	66,458	68,451	84,840 1.00	87,240 1.00	2,400	0.00
1115	Teacher on Special Assignment	58,645	64,725	15,040	0 0.00	0 0.00	0	0.00
1120	Teacher, Classroom	3,195,335	3,400,430	2,474,060	2,575,440 42.00	2,527,200 40.50	(48,240)	(1.50)
1121	Librarian	66,005	67,986	70,026	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	111,746	119,413	87,212	98,112 1.60	87,360 1.40	(10,752)	(0.20)
1140	Teacher Assistant	196,143	185,633	171,997	166,320 7.00	169,680 7.00	3,360	0.00
1142	Cafeteria Aide	8,634	8,727	5,221	7,680 0.40	7,776 0.40	96	0.00
1150	Secretarial / Bookkeeper	124,730	125,397	125,947	139,560 4.00	141,600 4.00	2,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	7,500	0 0.00	0 0.00	0	0.00
1190	Custodian	143,514	145,649	128,697	120,960 4.00	122,880 4.00	1,920	0.00
1200	Overtime	14,074	17,981	5,251	12,000	12,000	0	
1201	Straight Time	0	0	4,854	0	0	0	
1300	Temporary Employee	86,319	69,559	64,046	20,000	20,000	0	
1500	Substitute Teacher	73,494	64,934	46,688	43,000	43,000	0	
1502	Substitute, Other	4,291	2,968	587	3,000	3,000	0	
2100	Social Security - FICA	313,014	327,323	243,005	263,839	260,408	(3,431)	
2210	Retirement - VRS	621,531	587,194	515,489	525,020	512,154	(12,866)	
2211	Retiree Health Care Credit	43,617	44,792	33,036	0	0	0	
2220	Retirement - PWCS	25,459	26,364	26,048	27,242	26,878	(364)	
2221	Defined Contribution Plan	0	100	861	0	0	0	
2300	Health Insurance - HMP	363,343	389,467	328,792	393,493	411,130	17,636	
2310	Short/Long Term Disability Premium	0	27	248	0	0	0	
2400	Life Insurance - GLI	48,071	49,338	38,302	40,022	43,469	3,447	
3100	Professional Services	200	0	0	0	0	0	
3201	Telephone	1,810	1,133	0	0	0	0	
3402	Conference Expenses	19,001	13,655	3,781	10,000	10,000	0	
3450	Field Trips	5,364	4,881	288	0	0	0	
3504	Maint. Service Contract	0	875	550	350	350	0	
3700	In-Service Expenses	18,795	15,302	8,543	5,000	5,000	0	
3902	Printing Services	1,135	1,357	769	1,000	1,000	0	
3903	Postage	1,931	625	415	500	500	0	
3911	Rental Equipment	17,060	23,422	20,076	25,000	25,000	0	
3913	Tuition - Other Divisions	0	468	0	0	0	0	
4001	Office Supplies	1,868	598	405	1,000	1,000	0	
4002	Medical Supplies	341	499	490	500	500	0	
4003	Custodial Supplies	22,579	27,765	22,034	20,000	20,000	0	
4004	Repair/Maint. Supplies	0	286	1,057	0	0	0	
4007	Wearing Apparel	375	375	300	300	300	0	
4010	Instructional Supplies	85,976	126,519	68,963	128,903	60,970	(67,933)	
4011	Textbooks	86,292	83,808	67,661	25,000	20,000	(5,000)	
4016	Library Books	3,278	4,747	4,480	4,000	4,000	0	
4017	Library Periodicals	218	409	516	200	200	0	
4018	Library Supplies	1,422	365	122	500	500	0	
4019	Food	0	873	1,863	1,000	1,000	0	
4310	Tech. Supp/Equip - Add'l	38,403	42,865	85,790	10,000	5,000	(5,000)	
4350	Tech. Supp/Equip - Repl	31,440	63,851	41,904	20,000	10,000	(10,000)	
4410	Software - Additional	28,032	11,087	7,337	5,000	5,000	0	
4450	Software - Replacement	0	454	1,516	0	0	0	
4510	General Equipment - Add'l.	3,547	4,116	1,974	0	0	0	
Totals		6,065,018	6,316,841	4,922,748	4,956,741 62.00	4,828,374 60.30	(128,367)	(1.70)
School Enrollment (K-5)		1,068	1,083	705	718	689		
Positions		82.10	83.10	62.75	62.00	60.30		

CEDAR POINT ELEMENTARY SCHOOL

School: 390
Address: 12601 Braemar Pkwy.
 Bristow, VA 20136
Principal: Mark Marinoble
Main Office: 703.365.0963
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	117,045	102,952	110,325	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	84,188	86,713	89,314	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,472,338	2,467,391	2,550,080	2,238,180 36.50	2,152,800 34.50	(85,380)	(2.00)
1121	Librarian	60,544	62,048	59,756	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	111,021	114,352	117,764	98,112 1.60	74,880 1.20	(23,232)	(0.40)
1140	Teacher Assistant	187,374	152,938	176,404	142,560 6.00	169,680 7.00	27,120	1.00
1142	Cafeteria Aide	12,127	11,090	11,530	12,799 0.66	12,830 0.66	32	0.00
1150	Secretarial / Bookkeeper	143,017	132,995	140,880	139,560 4.00	141,600 4.00	2,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0 0.00	0 0.00	0	0.00
1190	Custodian	111,460	111,696	111,064	125,520 4.00	128,040 4.00	2,520	0.00
1200	Overtime	504	2,874	1,739	5,950	1,000	(4,950)	
1201	Straight Time	0	0	4,146	0	0	0	
1300	Temporary Employee	27,435	29,202	36,653	17,700	18,500	800	
1500	Substitute Teacher	43,328	53,199	48,878	32,000	40,000	8,000	
1502	Substitute, Other	522	0	0	1,500	1,500	0	
1600	Instructional Supplement	4,661	6,201	0	1,500	1,500	0	
1602	Extra-Curr. Supplement	2,996	4,060	6,112	0	3,000	3,000	
2100	Social Security - FICA	244,660	241,974	251,712	235,481	230,637	(4,844)	
2210	Retirement - VRS	490,959	445,561	523,939	468,169	451,489	(16,680)	
2211	Retiree Health Care Credit	34,917	34,076	34,108	0	0	0	
2220	Retirement - PWCS	27,986	29,102	31,168	24,354	23,786	(569)	
2221	Defined Contribution Plan	0	58	1,234	0	0	0	
2300	Health Insurance - HMP	373,531	377,242	379,968	351,788	363,835	12,047	
2310	Short/Long Term Disability Premium	0	22	358	0	0	0	
2400	Life Insurance - GLI	38,445	37,509	39,335	35,780	38,468	2,688	
2830	Admin. Assoc. Fees	434	385	385	500	500	0	
3401	Travel Reimbursement	0	272	1,037	0	0	0	
3402	Conference Expenses	12,621	5,241	1,444	5,000	2,000	(3,000)	
3450	Field Trips	3	95	319	500	500	0	
3502	Repair/Maint. - Equipment	0	0	125	1,000	1,000	0	
3504	Maint. Service Contract	660	3,500	550	1,000	0	(1,000)	
3700	In-Service Expenses	882	0	472	5,000	2,000	(3,000)	
3902	Printing Services	685	628	1,531	1,000	500	(500)	
3903	Postage	140	227	216	200	500	300	
3999	Other Contract Services	0	32	493	0	500	500	
4001	Office Supplies	2,073	365	1,812	2,000	500	(1,500)	
4002	Medical Supplies	1,157	844	1,308	1,000	1,000	0	
4003	Custodial Supplies	28,364	21,875	7,970	12,000	12,000	0	
4004	Repair/Maint. Supplies	437	230	1,655	0	0	0	
4007	Wearing Apparel	225	600	0	300	400	100	
4010	Instructional Supplies	70,674	67,069	120,306	147,719	43,429	(104,290)	
4011	Textbooks	41,585	18,712	9,843	10,000	10,000	0	
4012	Emp. Training Supplies	1,204	17,185	83	0	500	500	
4016	Library Books	652	5,488	400	1,000	500	(500)	
4017	Library Periodicals	201	0	203	500	500	0	
4018	Library Supplies	152	615	(0)	300	300	0	
4019	Food	0	159	3,147	5,000	3,000	(2,000)	
4150	Lease Agreement	3,542	13,254	9,290	13,500	13,500	0	
4310	Tech. Supp/Equip - Add'l	26,569	2,223	(746)	12,000	0	(12,000)	
4350	Tech. Supp/Equip - Repl	89,064	1,942	0	0	0	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	2,679	14,675	581	2,000	1,500	(500)	
8002	General Reserve	0	0	0	3,000	3,000	0	
Totals		4,875,563	4,681,825	4,891,853	4,418,272 55.76	4,220,694 54.36	(197,578)	(1.40)
School Enrollment (K-5)		736	705	676	629	572		
Positions		63.52	60.52	60.77	55.76	54.36		

CHRIS YUNG ELEMENTARY SCHOOL

School: 310
Address: 12612 Fog Light Way
 Bristow, VA 20136
Principal: Kathy Notyce
Main Office: 571.261.5068
Grades: K-5
Specialty:
Programs:



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	0	0	124,173	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	0	0	0	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	0	0	0	2,244,312 36.60	2,595,840 41.60	351,528	5.00
1121	Librarian	0	0	0	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	0	0	0	98,112 1.60	93,600 1.50	(4,512)	(0.10)
1140	Teacher Assistant	0	0	0	95,040 4.00	145,440 6.00	50,400	2.00
1142	Cafeteria Aide	0	0	0	15,360 0.80	15,552 0.80	192	0.00
1150	Secretarial / Bookkeeper	0	0	26,267	139,560 4.00	141,600 4.00	2,040	0.00
1190	Custodian	0	0	1,262	125,520 4.00	128,040 4.00	2,520	0.00
1200	Overtime	0	0	0	6,000	6,000	0	
1201	Straight Time	0	0	0	2,000	2,000	0	
1300	Temporary Employee	0	0	160	2,000	2,000	0	
1500	Substitute Teacher	0	0	130	112,500	75,500	(37,000)	
1502	Substitute, Other	0	0	0	1,000	1,000	0	
1600	Instructional Supplement	0	0	0	25,000	5,000	(20,000)	
1602	Extra-Curr. Supplement	0	0	0	2,250	0	(2,250)	
2100	Social Security - FICA	0	0	10,966	239,557	266,303	26,746	
2210	Retirement - VRS	0	0	23,944	461,605	520,486	58,880	
2211	Retiree Health Care Credit	0	0	1,575	0	0	0	
2220	Retirement - PWCS	0	0	2,484	24,019	27,330	3,310	
2221	Defined Contribution Plan	0	0	176	0	0	0	
2300	Health Insurance - HMP	0	0	257	346,945	418,044	71,098	
2310	Short/Long Term Disability Premium	0	0	58	0	0	0	
2400	Life Insurance - GLI	0	0	1,780	35,288	44,200	8,911	
2830	Admin. Assoc. Fees	0	0	0	1,000	1,000	0	
3201	Telephone	0	0	925	3,000	3,000	0	
3401	Travel Reimbursement	0	0	1,616	3,000	2,000	(1,000)	
3402	Conference Expenses	0	0	51	2,000	1,000	(1,000)	
3450	Field Trips	0	0	0	3,000	5,000	2,000	
3700	In-Service Expenses	0	0	0	2,000	1,000	(1,000)	
3902	Printing Services	0	0	0	52,500	3,500	(49,000)	
3903	Postage	0	0	0	2,500	2,500	0	
4001	Office Supplies	0	0	799	3,000	3,000	0	
4002	Medical Supplies	0	0	0	2,000	2,000	0	
4003	Custodial Supplies	0	0	10,224	25,000	500	(24,500)	
4004	Repair/Maint. Supplies	0	0	0	500	500	0	
4007	Wearing Apparel	0	0	0	500	500	0	
4010	Instructional Supplies	0	0	19,086	267,893	68,066	(199,827)	
4011	Textbooks	0	0	0	0	20,000	20,000	
4013	Testing Materials	0	0	0	2,500	0	(2,500)	
4016	Library Books	0	0	0	10,000	20,000	10,000	
4017	Library Periodicals	0	0	0	500	0	(500)	
4018	Library Supplies	0	0	77	1,000	0	(1,000)	
4019	Food	0	0	182	4,000	1,000	(3,000)	
4310	Tech. Supp/Equip - Add'l	0	0	318	4,000	20,000	16,000	
4410	Software - Additional	0	0	0	5,000	0	(5,000)	
4510	General Equipment - Add'l.	0	0	0	3,000	2,000	(1,000)	
4550	General Equipment - Repl.	0	0	0	0	5,000	5,000	
8002	General Reserve	0	0	0	5,000	5,000	0	
Totals		0	0	226,510	4,641,762 54.00	4,924,020 60.90	282,258	6.90
School Enrollment (K-5)		0	0	0	742	688		
Positions		0.00	0.00	1.00	54.00	60.90		

COLES ELEMENTARY SCHOOL

School: 366

Address: 7405 Hoadly Rd.
Manassas, VA 20112

Principal: Kathryn Forgas

Main Office: 703.791.3141

Grades: K - 5

Specialty:

Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	98,022	100,962	103,991	114,960 1.00	118,200 1.00	3,240	0.00
1115	Teacher on Special Assignment	62,217	57,233	58,931	63,000 1.00	64,080 1.00	1,080	0.00
1120	Teacher, Classroom	1,945,714	1,849,210	1,962,166	2,115,540 34.50	1,903,200 30.50	(212,340)	(4.00)
1121	Librarian	50,563	52,080	53,642	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	66,285	69,197	72,322	61,320 1.00	62,400 1.00	1,080	0.00
1140	Teacher Assistant	172,483	147,580	105,639	107,835 4.54	134,290 5.54	26,455	1.00
1142	Cafeteria Aide	7,616	11,139	8,427	12,799 0.66	12,830 0.66	32	0.00
1150	Secretarial / Bookkeeper	125,060	117,880	118,343	135,720 4.00	137,880 4.00	2,160	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	7,500	12,500	0 0.00	0 0.00	0	0.00
1190	Custodian	85,341	96,958	89,172	87,552 2.80	89,040 2.80	1,488	0.00
1200	Overtime	4,684	1,069	863	0	300	300	
1201	Straight Time	0	0	5,009	500	5,600	5,100	
1300	Temporary Employee	23,421	18,772	40,548	13,000	14,600	1,600	
1500	Substitute Teacher	39,474	43,275	54,778	36,120	40,000	3,880	
1502	Substitute, Other	10,015	5,501	5,010	6,500	4,700	(1,800)	
1600	Instructional Supplement	2,652	5,577	5,040	0	1,000	1,000	
1602	Extra-Curr. Supplement	1,498	1,498	3,056	0	0	0	
2100	Social Security - FICA	200,087	189,130	199,555	215,565	202,894	(12,671)	
2210	Retirement - VRS	384,888	337,947	390,289	429,912	397,722	(32,191)	
2211	Retiree Health Care Credit	27,940	26,253	25,803	0	0	0	
2220	Retirement - PWCS	20,039	17,393	17,523	22,266	20,843	(1,424)	
2221	Defined Contribution Plan	0	0	1,611	0	0	0	
2300	Health Insurance - HMP	280,691	255,560	241,447	321,624	318,816	(2,809)	
2310	Short/Long Term Disability Premium	0	0	470	0	0	0	
2400	Life Insurance - GLI	30,650	28,829	29,614	32,712	33,709	996	
2830	Admin. Assoc. Fees	502	639	658	528	578	50	
3100	Professional Services	0	262	0	0	0	0	
3102	Health Services	0	60	0	0	0	0	
3201	Telephone	3,693	1,592	952	816	816	0	
3401	Travel Reimbursement	31	(3,142)	557	1,325	1,325	0	
3402	Conference Expenses	611	1,725	4,974	1,500	3,000	1,500	
3450	Field Trips	3,306	2,564	1,933	1,500	2,000	500	
3502	Repair/Maint. - Equipment	0	1,379	7,118	2,000	5,000	3,000	
3504	Maint. Service Contract	0	2,179	1,205	500	0	(500)	
3700	In-Service Expenses	1,674	867	0	1,500	0	(1,500)	
3902	Printing Services	24,005	8,382	2,775	500	2,500	2,000	
3903	Postage	833	1,310	1,130	1,000	1,500	500	
3908	Parent Activity Expenses	0	307	0	0	0	0	
3911	Rental Equipment	0	1,956	6,569	3,950	7,950	4,000	
3913	Tuition - Other Divisions	0	364	2,470	0	0	0	
3999	Other Contract Services	0	351	0	0	0	0	
4001	Office Supplies	5,907	6,153	5,274	5,000	7,000	2,000	
4002	Medical Supplies	513	877	640	500	500	0	
4003	Custodial Supplies	11,242	11,785	14,435	10,000	10,000	0	
4004	Repair/Maint. Supplies	0	230	0	0	0	0	
4007	Wearing Apparel	78	0	150	225	2,286	2,061	
4008	Reference Materials	0	77	0	0	0	0	
4010	Instructional Supplies	30,750	87,763	58,739	81,503	42,115	(39,388)	
4011	Textbooks	36,112	19,622	56,929	15,000	5,000	(10,000)	
4013	Testing Materials	9,532	11,433	17,009	3,049	3,800	751	
4016	Library Books	0	3,837	607	500	500	0	
4017	Library Periodicals	137	267	126	115	0	(115)	
4018	Library Supplies	459	215	1,157	500	1,500	1,000	
4019	Food	0	1,904	4,803	500	1,500	1,000	
4150	Lease Agreement	864	0	0	0	0	0	
4310	Tech. Supp/Equip - Add'l	4,780	6,820	6,543	15,000	10,000	(5,000)	
4350	Tech. Supp/Equip - Repl	23,774	31,527	10,571	0	10,000	10,000	
4450	Software - Replacement	0	753	460	0	500	500	
4510	General Equipment - Add'l.	3,756	4,246	15,840	0	2,500	2,500	
5101	Equipment - Additional	0	0	11,255	0	0	0	
8002	General Reserve	0	0	0	5,000	5,000	0	
Totals		3,811,901	3,648,844	3,840,629	3,991,937 50.50	3,753,053 47.50	(238,884)	(3.00)
School Enrollment (K-5)		491	496	496	491	448		
Positions		53.11	48.87	49.01	50.50	47.50		

DALE CITY ELEMENTARY SCHOOL

School: 361

Address: 14450 Brook Dr.
Woodbridge, VA 22193

Principal: Cindy Crowe-Miller

Main Office: 703.670.2208

Grades: K - 5

Specialty:

Programs: Baldrige School, School of Excellence



	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1111 Principal	114,126	117,436	120,845	114,960	1.00	118,200	1.00	3,240	0.00
1112 Assistant Principal	0	0	0	84,840	1.00	87,240	1.00	2,400	0.00
1115 Teacher on Special Assignment	55,278	56,936	55,264	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	2,044,199	2,088,888	2,246,860	2,282,784	37.20	2,248,080	36.00	(34,704)	(1.20)
1121 Librarian	69,883	71,979	74,120	63,000	1.00	64,080	1.00	1,080	0.00
1122 Counselor	76,842	79,148	81,522	61,320	1.00	62,400	1.00	1,080	0.00
1140 Teacher Assistant	159,751	146,129	170,534	154,440	6.50	133,320	5.50	(21,120)	(1.00)
1142 Cafeteria Aide	4,614	4,629	4,773	5,121	0.27	5,249	0.27	128	0.00
1148 Specialist	0	22,277	35,811	36,000	1.00	36,480	1.00	480	0.00
1150 Secretarial / Bookkeeper	140,217	129,775	137,673	139,560	4.00	141,600	4.00	2,040	0.00
1180 Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190 Custodian	100,375	104,033	107,395	97,680	3.00	99,840	3.00	2,160	0.00
1200 Overtime	463	15,016	8,122	12,000		8,250		(3,750)	
1201 Straight Time	0	0	8,028	11,000		10,000		(1,000)	
1300 Temporary Employee	40,361	47,324	31,380	30,000		16,000		(14,000)	
1500 Substitute Teacher	34,564	33,284	30,168	30,000		15,000		(15,000)	
1502 Substitute, Other	3,438	1,296	2,588	3,000		1,500		(1,500)	
1600 Instructional Supplement	725	1,625	3,818	3,500		5,000		1,500	
1602 Extra-Curr. Supplement	1,498	2,483	3,438	3,119		3,356		237	
2100 Social Security - FICA	211,159	217,350	232,531	239,624		233,752		(5,872)	
2210 Retirement - VRS	416,090	387,909	474,376	474,516		462,673		(11,843)	
2211 Retiree Health Care Credit	29,378	29,576	30,949	0		0		0	
2220 Retirement - PWCS	26,670	26,113	29,436	24,580		24,229		(351)	
2221 Defined Contribution Plan	0	272	1,654	0		0		0	
2300 Health Insurance - HMP	234,847	234,159	282,211	355,046		370,615		15,568	
2310 Short/Long Term Disability Premium	0	75	494	0		0		0	
2400 Life Insurance - GLI	32,415	32,656	35,752	36,112		39,185		3,074	
2830 Admin. Assoc. Fees	49	0	521	1,000		500		(500)	
2850 Employee Recognition	177	3,888	110	2,000		500		(1,500)	
3105 Contractual Services	0	364	0	0		0		0	
3201 Telephone	626	1,581	1,396	3,000		1,500		(1,500)	
3401 Travel Reimbursement	849	627	1,507	4,000		2,000		(2,000)	
3402 Conference Expenses	1,777	(344)	1,532	3,000		1,000		(2,000)	
3450 Field Trips	2,611	6,099	4,892	5,000		4,000		(1,000)	
3501 Repair/Maint. - Building	5,920	2,945	235	5,000		5,000		0	
3502 Repair/Maint. - Equipment	2,423	0	370	2,000		2,000		0	
3504 Maint. Service Contract	0	550	550	600		500		(100)	
3700 In-Service Expenses	9,316	1,705	649	3,000		1,200		(1,800)	
3902 Printing Services	4,539	3,380	4,341	9,500		5,500		(4,000)	
3903 Postage	10	990	8	1,000		250		(750)	
3905 Extra Curricular Expenses	3,298	7,158	4,223	10,000		5,000		(5,000)	
3913 Tuition - Other Divisions	0	0	2,002	0		0		0	
3999 Other Contract Services	1,346	1,853	1,628	500		500		0	
4001 Office Supplies	4,598	3,882	4,797	7,500		2,500		(5,000)	
4002 Medical Supplies	595	419	749	3,000		3,000		0	
4003 Custodial Supplies	12,581	12,357	22,117	18,000		15,000		(3,000)	
4007 Wearing Apparel	150	150	282	500		500		0	
4008 Reference Materials	294	555	567	3,000		1,000		(2,000)	
4009 Extra Curricular Supplies	2,608	3,857	7,846	7,000		2,000		(5,000)	
4010 Instructional Supplies	43,739	58,311	57,586	49,198		23,830		(25,368)	
4011 Textbooks	25,380	64,099	4,210	42,000		5,000		(37,000)	
4013 Testing Materials	2,595	7,813	5,215	3,000		1,000		(2,000)	
4016 Library Books	6,448	3,087	5,490	5,500		2,500		(3,000)	
4017 Library Periodicals	339	0	395	500		500		0	
4018 Library Supplies	297	444	600	500		250		(250)	
4019 Food	0	1,540	3,738	9,000		4,500		(4,500)	
4020 Printing Supplies	7,485	13,418	25,451	22,000		5,500		(16,500)	
4150 Lease Agreement	0	0	4,789	5,500		5,500		0	
4310 Tech. Supp/Equip - Add'l	30,054	22,796	73,479	39,735		21,000		(18,735)	
4350 Tech. Supp/Equip - Repl	17,732	0	91,137	30,000		2,500		(27,500)	
4410 Software - Additional	1,075	2,850	4,135	5,000		8,000		3,000	
4450 Software - Replacement	0	454	460	1,000		500		(500)	
4510 General Equipment - Add'l	51,387	85,264	26,364	21,000		17,500		(3,500)	
4550 General Equipment - Repl.	17,335	4,520	2,152	7,000		4,000		(3,000)	
5101 Equipment - Additional	0	0	0	0		123,463		123,463	
8002 General Reserve	0	0	0	5,000		5,000		0	
Totals	4,059,528	4,171,978	4,580,261	4,596,734	55.97	4,470,042	53.77	(126,692)	(2.20)
School Enrollment (K-5)	454	473	479	493		423			
Positions	52.77	52.27	56.77	55.97		53.77			

DUMFRIES ELEMENTARY SCHOOL

School: 328
Address: 3990 Cameron St.
 Dumfries, VA 22026
Principal: Marlene Coleman
Main Office: 703.221.3101
Grades: K - 5
Specialty: International Baccalaureate Program (Consideration)
Programs: Baldrige School, School of Excellence



		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	113,635	117,044	134,370	114,960	1.00	118,200	1.00	3,240	0.00
1112	Assistant Principal	0	0	77,044	84,840	1.00	87,240	1.00	2,400	0.00
1120	Teacher, Classroom	2,066,716	2,102,464	2,189,140	2,391,480	39.00	2,433,600	39.00	42,120	0.00
1121	Librarian	74,842	74,286	19,958	63,000	1.00	64,080	1.00	1,080	0.00
1122	Counselor	62,637	63,436	65,795	73,584	1.20	74,880	1.20	1,296	0.00
1138	Behavioral Specialist	50,617	51,635	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	140,739	142,663	115,543	120,627	5.08	123,139	5.08	2,512	0.00
1142	Cafeteria Aide	0	0	6,823	8,961	0.47	9,137	0.47	176	0.00
1150	Secretarial / Bookkeeper	138,133	120,293	120,897	135,720	4.00	137,880	4.00	2,160	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	88,762	92,355	95,281	97,680	3.00	99,840	3.00	2,160	0.00
1200	Overtime	11,440	20,835	3,289	3,000		4,000		1,000	
1201	Straight Time	0	0	11,153	5,000		5,000		0	
1300	Temporary Employee	54,518	22,913	15,733	11,000		9,000		(2,000)	
1500	Substitute Teacher	75,602	84,722	76,560	68,500		35,500		(33,000)	
1502	Substitute, Other	24,047	64,313	2,767	7,000		0		(7,000)	
1600	Instructional Supplement	20,260	12,530	28	10,000		6,000		(4,000)	
1602	Extra-Curr. Supplement	0	0	2,292	3,119		3,000		(119)	
2100	Social Security - FICA	209,578	212,808	214,802	244,681		245,603		922	
2210	Retirement - VRS	366,408	346,990	382,473	482,019		485,953		3,934	
2211	Retiree Health Care Credit	25,310	25,483	24,817	0		0		0	
2220	Retirement - PWCS	15,752	16,521	15,196	24,963		25,425		461	
2221	Defined Contribution Plan	0	0	2,262	0		0		0	
2300	Health Insurance - HMP	238,628	263,408	228,277	360,581		388,905		28,323	
2310	Short/Long Term Disability Premium	0	0	693	0		0		0	
2400	Life Insurance - GLI	28,383	28,905	28,738	36,675		41,119		4,444	
2830	Admin. Assoc. Fees	0	289	65	500		800		300	
3100	Professional Services	8,447	3,500	72	1,000		1,500		500	
3201	Telephone	1,208	1,015	1,128	2,000		1,100		(900)	
3401	Travel Reimbursement	763	1,686	936	2,250		1,550		(700)	
3402	Conference Expenses	3,034	3,878	1,657	6,000		3,000		(3,000)	
3450	Field Trips	8,267	4,166	339	2,500		1,000		(1,500)	
3504	Maint. Service Contract	0	550	2,625	1,200		1,000		(200)	
3700	In-Service Expenses	0	7,314	0	0		1,500		1,500	
3902	Printing Services	3,531	1,588	4,309	4,500		3,100		(1,400)	
3903	Postage	646	522	509	1,000		2,000		1,000	
3913	Tuition - Other Divisions	0	2,340	702	0		0		0	
3999	Other Contract Services	0	8	0	0		0		0	
4001	Office Supplies	1,844	5,232	7,143	9,009		7,000		(2,009)	
4002	Medical Supplies	1,281	545	1,003	1,000		1,000		0	
4003	Custodial Supplies	12,681	14,894	11,229	10,000		9,500		(500)	
4004	Repair/Maint. Supplies	0	0	948	1,000		2,000		1,000	
4010	Instructional Supplies	127,016	50,542	38,909	61,155		46,728		(14,427)	
4011	Textbooks	13,759	51,224	100,749	32,931		10,000		(22,931)	
4012	Emp. Training Supplies	0	0	0	0		2,000		2,000	
4013	Testing Materials	0	16,185	0	0		0		0	
4016	Library Books	1,708	0	3,369	7,000		6,000		(1,000)	
4017	Library Periodicals	1,014	0	0	1,500		500		(1,000)	
4018	Library Supplies	466	160	1,788	1,000		1,000		0	
4019	Food	0	2,527	3,899	3,000		3,300		300	
4310	Tech. Supp/Equip - Add'l	5,216	30,567	51,718	11,500		9,500		(2,000)	
4350	Tech. Supp/Equip - Repl	19,014	0	1,760	0		0		0	
4410	Software - Additional	10,489	2,488	12,907	2,000		2,000		0	
4450	Software - Replacement	0	454	460	0		0		0	
4510	General Equipment - Add'l.	19,281	5,020	16,264	10,000		6,000		(4,000)	
4550	General Equipment - Repl.	10,915	0	1,619	6,000		5,500		(500)	
Totals		4,056,587	4,070,296	4,102,538	4,525,435	55.75	4,526,078	55.75	643	0.00
School Enrollment (K-5)		556	555	559	575		525			
Positions		53.08	53.58	49.74	55.75		55.75			

ELLIS ELEMENTARY SCHOOL

School: 327
Address: 10400 Kim Graham Ln.
 Manassas, VA 20109
Principal: Caroline Goddard
Main Office: 703.365.0287
Grades: K - 5
Specialty: International Baccalaureate Program
Programs: Gifted Center, Baldrige School



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	117,045	109,289	100,963	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	66,458	68,452	70,505	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,462,842	2,448,619	2,429,061	2,882,040 47.00	3,057,600 49.00	175,560	2.00
1121	Librarian	81,176	83,612	86,121	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	84,464	84,602	89,607	73,584 1.20	87,360 1.40	13,776	0.20
1140	Teacher Assistant	131,112	140,307	106,411	154,440 6.50	133,320 5.50	(21,120)	(1.00)
1142	Cafeteria Aide	12,851	12,890	13,296	12,799 0.66	12,830 0.66	32	0.00
1148	Specialist	0	0	0	36,000 1.00	36,480 1.00	480	0.00
1150	Secretarial / Bookkeeper	169,742	171,590	164,603	135,720 4.00	137,880 4.00	2,160	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	7,500	5,000	0 0.00	0 0.00	0	0.00
1190	Custodian	116,186	102,944	98,938	97,680 3.00	99,840 3.00	2,160	0.00
1200	Overtime	775	1,318	1,059	1,000	1,000	0	
1201	Straight Time	0	0	17,144	1,000	3,500	2,500	
1300	Temporary Employee	17,783	22,116	46,688	11,000	14,000	3,000	
1500	Substitute Teacher	85,666	53,085	72,428	47,000	61,000	14,000	
1502	Substitute, Other	0	1,884	2,153	1,500	1,500	0	
1600	Instructional Supplement	7,214	2,441	3,066	0	0	0	
1602	Extra-Curr. Supplement	0	0	1,528	3,119	3,119	0	
2100	Social Security - FICA	245,938	237,882	236,397	284,555	299,799	15,244	
2210	Retirement - VRS	464,886	420,680	449,323	570,894	593,684	22,790	
2211	Retiree Health Care Credit	33,411	33,127	30,246	0	0	0	
2220	Retirement - PWCS	20,459	17,969	14,675	29,502	30,958	1,456	
2221	Defined Contribution Plan	0	262	4,083	0	0	0	
2300	Health Insurance - HMP	277,932	284,077	312,430	426,145	473,546	47,401	
2310	Short/Long Term Disability Premium	0	75	1,060	0	0	0	
2400	Life Insurance - GLI	36,877	36,430	34,930	43,343	50,068	6,725	
2830	Admin. Assoc. Fees	0	0	0	1,000	1,000	0	
3100	Professional Services	380	0	1,750	1,500	5,000	3,500	
3105	Contractual Services	0	0	0	3,000	5,000	2,000	
3401	Travel Reimbursement	549	0	92	100	0	(100)	
3402	Conference Expenses	10,075	12,445	8,371	1,500	2,000	500	
3450	Field Trips	2,562	1,353	1,895	2,000	5,000	3,000	
3502	Repair/Maint. - Equipment	1,324	0	1,572	0	0	0	
3504	Maint. Service Contract	6,967	0	550	0	0	0	
3901	Laundry/Dry Cleaning	0	0	0	1,334	0	(1,334)	
3902	Printing Services	1,764	2,486	7,529	10,500	7,000	(3,500)	
3903	Postage	0	215	44	700	2,200	1,500	
3913	Tuition - Other Divisions	0	0	3,562	0	0	0	
3918	Permits and Fees	0	7,790	7,910	7,790	8,110	320	
4001	Office Supplies	12,217	3,429	16	1,500	1,500	0	
4002	Medical Supplies	430	40	0	200	1,000	800	
4003	Custodial Supplies	13,204	16,603	10,250	8,000	10,000	2,000	
4004	Repair/Maint. Supplies	0	164	0	0	0	0	
4008	Reference Materials	0	0	0	1,500	5,000	3,500	
4010	Instructional Supplies	75,463	28,336	110,915	86,763	92,224	5,461	
4011	Textbooks	36,987	22,443	17,772	10,000	5,000	(5,000)	
4013	Testing Materials	0	0	9,487	0	0	0	
4016	Library Books	0	0	17,788	2,500	20,000	17,500	
4017	Library Periodicals	0	0	0	500	500	0	
4018	Library Supplies	315	0	248	500	500	0	
4019	Food	0	0	23	500	2,000	1,500	
4150	Lease Agreement	0	0	0	15,000	0	(15,000)	
4310	Tech. Supp/Equip - Add'l	3,263	(611)	2,045	32,200	12,863	(19,337)	
4350	Tech. Supp/Equip - Repl	0	5,058	27,565	0	20,845	20,845	
4410	Software - Additional	15,565	0	5,938	3,000	5,000	2,000	
4450	Software - Replacement	0	454	460	400	400	0	
4510	General Equipment - Add'l.	16,631	21,633	9,273	19,000	14,794	(4,206)	
Totals		4,630,509	4,462,987	4,636,769	5,285,108 66.36	5,593,941 67.56	308,833 1.20	
School Enrollment (K-5)		602	559	579	615	654		
Positions		60.87	61.87	59.87	66.36	67.56		

ENTERPRISE ELEMENTARY SCHOOL

School: 312

Address: 13900 Lindendale Rd.
Woodbridge, VA 22193

Principal: Kelly Nickerson

Main Office: 703.590.1558

Grades: K - 5

Specialty: World Languages Program

Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	104,763	107,792	110,912	114,960 1.00	118,200 1.00	3,240 0.00
1112	Assistant Principal	0	0	91,852	84,840 1.00	0 0.00	(84,840) (1.00)
1115	Teacher on Special Assignment	72,126	74,289	0	0 0.00	32,040 0.50	32,040 0.50
1120	Teacher, Classroom	1,882,318	1,891,927	1,985,338	2,115,540 34.50	1,824,600 29.00	(290,940) (5.50)
1121	Librarian	70,026	70,025	72,125	63,000 1.00	64,080 1.00	1,080 0.00
1122	Counselor	62,646	61,613	63,029	73,584 1.20	62,400 1.00	(11,184) (0.20)
1140	Teacher Assistant	151,062	128,558	58,252	47,520 2.00	48,480 2.00	960 0.00
1142	Cafeteria Aide	6,993	7,116	13,027	7,680 0.40	15,552 0.80	7,872 0.40
1148	Specialist	0	0	14,586	0 0.00	0 0.00	0 0.00
1150	Secretarial / Bookkeeper	131,580	137,204	135,449	135,720 4.00	137,880 4.00	2,160 0.00
1190	Custodian	106,009	88,589	92,645	97,680 3.00	85,740 2.50	(11,940) (0.50)
1200	Overtime	142	2,606	821	1,200	5,000	3,800
1201	Straight Time	0	0	19,354	2,500	3,000	500
1300	Temporary Employee	13,824	21,823	(1,821)	2,500	1,200	(1,300)
1500	Substitute Teacher	42,109	50,521	47,961	44,049	41,000	(3,049)
1502	Substitute, Other	4,303	13,493	3,059	3,000	3,000	0
1600	Instructional Supplement	6,693	3,129	1,482	0	0	0
1602	Extra-Curr. Supplement	2,247	1,498	595	0	0	0
2100	Social Security - FICA	193,909	194,256	199,049	213,724	186,826	(26,899)
2210	Retirement - VRS	357,536	328,792	374,631	426,660	364,155	(62,505)
2211	Retiree Health Care Credit	26,162	26,346	25,249	0	0	0
2220	Retirement - PWCS	14,053	14,432	15,453	22,136	19,103	(3,033)
2221	Defined Contribution Plan	0	0	2,519	0	0	0
2300	Health Insurance - HMP	208,032	275,669	264,250	319,743	292,208	(27,535)
2310	Short/Long Term Disability Premium	0	0	715	0	0	0
2400	Life Insurance - GLI	29,010	29,044	29,213	32,521	30,895	(1,626)
2830	Admin. Assoc. Fees	385	460	845	1,200	1,250	50
3100	Professional Services	4,800	850	0	0	0	0
3401	Travel Reimbursement	2,459	2,235	(120)	0	0	0
3402	Conference Expenses	16,852	7,016	3,433	15,000	7,000	(8,000)
3450	Field Trips	6,769	6,570	4,746	2,000	2,000	0
3504	Maint. Service Contract	639	700	952	1,500	1,500	0
3700	In-Service Expenses	2,058	10,975	3,312	0	0	0
3902	Printing Services	6,803	4,121	4,382	6,500	6,500	0
3903	Postage	401	83	535	800	1,000	200
3908	Parent Activity Expenses	0	376	941	0	0	0
3913	Tuition - Other Divisions	0	0	1,846	0	0	0
3999	Other Contract Services	1,236	1,336	1,394	0	0	0
4001	Office Supplies	4,456	6,905	2,598	5,000	6,000	1,000
4002	Medical Supplies	479	1,257	877	1,000	1,600	600
4003	Custodial Supplies	11,769	12,382	10,664	10,000	13,000	3,000
4004	Repair/Maint. Supplies	7,109	3,824	1,413	0	0	0
4007	Wearing Apparel	0	146	89	300	400	100
4008	Reference Materials	2,199	1,495	1,897	3,500	2,500	(1,000)
4010	Instructional Supplies	74,363	93,444	101,163	89,698	158,946	69,248
4011	Textbooks	20,097	36,377	0	38,000	30,000	(8,000)
4013	Testing Materials	0	156	0	0	0	0
4016	Library Books	12,886	9,854	9,737	10,000	5,000	(5,000)
4017	Library Periodicals	614	585	511	1,000	1,200	200
4018	Library Supplies	278	451	576	0	0	0
4019	Food	0	4,185	3,678	0	2,000	2,000
4020	Printing Supplies	5,480	3,247	3,662	9,000	9,000	0
4310	Tech. Supp/Equip - Add'l	20,865	19,897	27,532	13,000	10,000	(3,000)
4350	Tech. Supp/Equip - Repl	22,259	21,328	0	0	0	0
4410	Software - Additional	3,116	0	0	0	0	0
4450	Software - Replacement	0	454	460	0	0	0
4510	General Equipment - Add'l.	6,906	15,247	16,054	9,200	8,500	(700)
4550	General Equipment - Repl.	2,149	21,205	48	3,000	5,000	2,000
5501	Equipment - Replacement	0	0	11,780	0	0	0
Totals		3,722,969	3,815,884	3,834,749	4,028,255 48.10	3,607,755 41.80	(420,500) (6.30)
School Enrollment (K-5)		530	526	522	516	434	
Positions		52.60	51.60	50.10	48.10	41.80	

FEATHERSTONE ELEMENTARY SCHOOL

School: 345
Address: 14805 Blackburn Rd.
 Woodbridge, VA 22191
Principal: Daria Groover
Main Office: 703.491.1156
Grades: K - 5
Specialty: International Baccalaureate Program
Programs: Gifted Program, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	92,395	98,967	98,022	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	70,506	72,621	0	84,840 1.00	87,240 1.00	2,400	0.00
1115	Teacher on Special Assignment	0	0	78,513	0 0.00	0 0.00	0	0.00
1120	Teacher, Classroom	2,414,343	2,377,695	2,379,161	2,391,480 39.00	2,776,800 44.50	385,320	5.50
1121	Librarian	82,001	84,462	86,871	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	64,224	66,305	68,251	73,584 1.20	74,880 1.20	1,296	0.00
1140	Teacher Assistant	94,877	98,283	77,539	71,280 3.00	145,440 6.00	74,160	3.00
1142	Cafeteria Aide	10,993	11,449	11,161	11,520 0.60	11,664 0.60	144	0.00
1148	Specialist	34,562	34,591	36,667	36,000 1.00	36,480 1.00	480	0.00
1150	Secretarial / Bookkeeper	111,306	116,161	119,431	110,400 3.00	137,880 4.00	27,480	1.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	7,500	0 0.00	0 0.00	0	0.00
1190	Custodian	98,625	94,384	95,974	95,653 2.80	98,328 2.80	2,675	0.00
1200	Overtime	1,498	2,970	1,392	1,000	1,300	300	
1201	Straight Time	0	0	3,139	0	2,500	2,500	
1300	Temporary Employee	10,808	11,700	9,657	2,000	4,000	2,000	
1500	Substitute Teacher	42,236	43,640	45,413	25,000	25,000	0	
1502	Substitute, Other	1,236	5,793	3,975	6,200	6,000	(200)	
1600	Instructional Supplement	4,143	8,245	10,695	10,000	0	(10,000)	
1602	Extra-Curr. Supplement	2,247	2,247	3,056	0	2,337	2,337	
2100	Social Security - FICA	233,928	227,278	230,608	236,915	274,798	37,883	
2210	Retirement - VRS	469,330	410,455	467,486	475,705	549,243	73,538	
2211	Retiree Health Care Credit	33,173	31,842	30,050	0	0	0	
2220	Retirement - PWCS	19,516	16,245	17,504	24,634	28,669	4,035	
2221	Defined Contribution Plan	0	0	20	0	0	0	
2300	Health Insurance - HMP	270,488	276,958	260,518	355,820	438,523	82,703	
2310	Short/Long Term Disability Premium	0	0	5	0	0	0	
2400	Life Insurance - GLI	36,156	34,750	35,004	36,190	46,365	10,175	
2830	Admin. Assoc. Fees	1,216	1,464	438	1,200	700	(500)	
3201	Telephone	3,690	2,300	1,583	3,000	2,000	(1,000)	
3401	Travel Reimbursement	568	298	220	600	2,300	1,700	
3402	Conference Expenses	2,906	6,178	1,027	2,900	2,900	0	
3450	Field Trips	800	1,076	1,046	1,000	1,000	0	
3501	Repair/Maint. - Building	580	1,183	0	0	0	0	
3502	Repair/Maint. - Equipment	0	395	5,577	0	0	0	
3504	Maint. Service Contract	0	875	550	0	0	0	
3700	In-Service Expenses	0	7,000	10,500	0	0	0	
3902	Printing Services	19,740	15,267	14,938	5,797	5,300	(497)	
3903	Postage	845	1,034	117	1,000	2,000	1,000	
3999	Other Contract Services	0	2,146	0	0	500	500	
4001	Office Supplies	1,272	3,539	2,380	1,500	1,500	0	
4002	Medical Supplies	504	577	480	500	2,000	1,500	
4003	Custodial Supplies	10,354	9,979	11,159	10,000	10,000	0	
4004	Repair/Maint. Supplies	954	0	0	0	0	0	
4007	Wearing Apparel	0	225	225	225	300	75	
4010	Instructional Supplies	44,181	38,950	38,473	29,541	57,200	27,659	
4011	Textbooks	12,239	12,995	145,766	20,451	75,051	54,600	
4012	Emp. Training Supplies	181	0	0	0	0	0	
4013	Testing Materials	0	0	0	0	800	800	
4016	Library Books	0	0	4,917	10,000	5,000	(5,000)	
4018	Library Supplies	457	51	0	500	0	(500)	
4019	Food	0	0	1,842	0	0	0	
4310	Tech. Supp/Equip - Add'l	32,430	20,888	12,846	0	10,000	10,000	
4350	Tech. Supp/Equip - Repl	0	18,475	0	500	500	0	
4410	Software - Additional	1,251	6,548	1,599	2,000	0	(2,000)	
4450	Software - Replacement	26,533	12,548	17,106	0	2,500	2,500	
4510	General Equipment - Add'l.	483	4,990	9,242	0	7,000	7,000	
4550	General Equipment - Repl.	3,113	12,389	5,452	0	6,000	6,000	
Totals		4,365,389	4,310,910	4,465,094	4,316,895 53.60	5,124,278 63.10	807,383	9.50
School Enrollment (K-5)		527	534	525	491	589		
Positions		53.80	54.47	53.47	53.60	63.10		

FITZGERALD ELEMENTARY SCHOOL**School:** 337**Address:** 15500 Benita Fitzgerald Dr.
Woodbridge, VA 22191**Principal:** Bridget Outlaw**Main Office:** 703.583.4195**Grades:** K - 5**Specialty:****Programs:** Gifted Center

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	95,167	98,022	100,963	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	74,800	77,044	67,530	84,840 1.00	87,240 1.00	2,400	0.00
1115	Teacher on Special Assignment	0	0	0	0 0.00	64,080 1.00	64,080	1.00
1120	Teacher, Classroom	3,184,028	3,208,520	3,204,114	3,415,524 55.70	3,725,280 59.70	309,756	4.00
1121	Librarian	60,483	62,360	64,211	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	117,321	121,101	124,734	122,640 2.00	124,800 2.00	2,160	0.00
1140	Teacher Assistant	175,956	189,944	143,614	142,560 6.00	160,469 6.62	17,909	0.62
1142	Cafeteria Aide	22,618	25,827	27,555	27,262 1.41	29,743 1.53	2,481	0.12
1148	Specialist	14,288	26,433	30,017	36,000 1.00	36,480 1.00	480	0.00
1150	Secretarial / Bookkeeper	145,394	154,829	159,265	164,880 5.00	167,640 5.00	2,760	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0 0.00	0 0.00	0	0.00
1190	Custodian	130,512	133,028	136,338	130,080 4.00	133,200 4.00	3,120	0.00
1200	Overtime	3,407	2,707	573	500	750	250	
1201	Straight Time	0	0	722	1,300	1,700	400	
1300	Temporary Employee	12,394	16,831	14,418	0	77,646	77,646	
1500	Substitute Teacher	83,757	89,892	59,001	64,250	86,250	22,000	
1502	Substitute, Other	7,821	6,532	8,065	8,500	10,500	2,000	
1600	Instructional Supplement	42,599	13,803	10,100	0	0	0	
2100	Social Security - FICA	309,053	313,156	305,882	334,786	373,938	39,152	
2210	Retirement - VRS	605,044	566,601	612,127	668,918	726,200	57,281	
2211	Retiree Health Care Credit	42,804	43,727	40,874	0	0	0	
2220	Retirement - PWCS	18,577	20,748	21,366	34,623	37,920	3,297	
2221	Defined Contribution Plan	0	0	9,321	0	0	0	
2300	Health Insurance - HMP	367,887	412,836	421,111	500,115	580,034	79,919	
2310	Short/Long Term Disability Premium	0	0	1,706	0	0	0	
2400	Life Insurance - GLI	47,077	48,069	47,172	50,866	61,327	10,461	
2830	Admin. Assoc. Fees	385	385	385	385	770	385	
3105	Contractual Services	0	9,591	0	0	0	0	
3201	Telephone	1,695	1,406	1,001	675	675	0	
3401	Travel Reimbursement	1,161	806	766	700	1,600	900	
3402	Conference Expenses	2,579	2,204	200	2,000	3,500	1,500	
3450	Field Trips	8,278	6,655	3,319	3,500	3,500	0	
3501	Repair/Maint. - Building	478	2,728	0	0	0	0	
3504	Maint. Service Contract	489	2,691	3,906	3,866	5,236	1,370	
3902	Printing Services	16,514	7,533	0	0	0	0	
3903	Postage	96	1,276	1,249	750	1,000	250	
3913	Tuition - Other Divisions	2,800	702	0	0	0	0	
3921	Tuition - PW	0	0	0	1,500	3,000	1,500	
3999	Other Contract Services	2,484	85	697	750	1,000	250	
4001	Office Supplies	10,223	2,530	2,795	3,500	3,500	0	
4002	Medical Supplies	798	1,323	1,363	1,250	1,250	0	
4003	Custodial Supplies	21,073	19,609	22,142	22,000	21,000	(1,000)	
4004	Repair/Maint. Supplies	37	0	274	0	0	0	
4007	Wearing Apparel	0	300	300	300	400	100	
4008	Reference Materials	0	405	0	0	1,500	1,500	
4010	Instructional Supplies	95,497	70,745	42,382	36,450	66,805	30,355	
4011	Textbooks	67,248	44,871	16,023	20,000	15,500	(4,500)	
4013	Testing Materials	7,281	0	10,839	11,000	0	(11,000)	
4016	Library Books	20,393	6,152	1,925	5,000	20,000	15,000	
4017	Library Periodicals	143	286	176	500	1,500	1,000	
4018	Library Supplies	1,386	1,055	556	500	3,000	2,500	
4019	Food	0	0	96	0	750	750	
4310	Tech. Supp/Equip - Add'l	17,627	9,419	3,330	0	0	0	
4350	Tech. Supp/Equip - Repl	22,364	38,599	30,367	66,246	63,302	(2,944)	
4450	Software - Replacement	0	454	460	460	1,218	758	
4510	General Equipment - Add'l	5,948	3,730	2,447	0	2,845	2,845	
4550	General Equipment - Repl	1,203	1,459	525	0	3,500	3,500	
5101	Equipment - Additional	6,215	0	0	0	11,000	11,000	
5501	Equipment - Replacement	0	22,996	0	0	0	0	
8002	General Reserve	0	0	0	5,000	5,000	0	
Totals		5,877,883	5,894,502	5,760,801	6,151,937 78.11	6,909,828 83.85	757,891	5.74
School Enrollment (K-5)		821	860	818	824	890		
Positions		79.77	80.77	79.30	78.11	83.85		

GLENKIRK ELEMENTARY SCHOOL

School: 334
Address: 8584 Sedge Wren Dr.
 Gainesville, VA 20155
Principal: Lisa Gilkerson
Main Office: 703.753.1702
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	131,736	135,688	139,759	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	81,736	84,188	86,713	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	3,021,621	3,177,797	3,386,642	2,943,360 48.00	2,920,320 46.80	(23,040)	(1.20)
1121	Librarian	78,415	80,768	83,171	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	103,388	119,360	122,923	122,640 2.00	124,800 2.00	2,160	0.00
1140	Teacher Assistant	253,258	227,507	231,282	261,360 11.00	266,640 11.00	5,280	0.00
1142	Cafeteria Aide	22,298	22,373	23,069	23,040 1.20	23,328 1.20	288	0.00
1150	Secretarial / Bookkeeper	129,796	138,279	142,428	139,560 4.00	141,600 4.00	2,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	7,500	0 0.00	0 0.00	0	0.00
1190	Custodian	138,755	139,974	129,824	125,520 4.00	128,040 4.00	2,520	0.00
1200	Overtime	18,382	16,763	1,396	1,000	1,250	250	
1201	Straight Time	0	0	10	0	350	350	
1300	Temporary Employee	61,408	95,876	131,766	2,000	3,300	1,300	
1500	Substitute Teacher	67,565	71,036	59,211	62,000	36,700	(25,300)	
1502	Substitute, Other	11,321	7,194	4,898	5,000	4,000	(1,000)	
1600	Instructional Supplement	3,212	3,290	1,170	0	2,000	2,000	
1602	Extra-Curr. Supplement	2,622	2,247	3,056	3,250	3,250	0	
2100	Social Security - FICA	302,138	315,240	330,231	302,292	300,270	(2,022)	
2210	Retirement - VRS	576,392	551,384	666,099	602,742	595,690	(7,053)	
2211	Retiree Health Care Credit	40,407	41,960	43,241	0	0	0	
2220	Retirement - PWCS	26,483	30,423	33,794	31,227	31,192	(35)	
2221	Defined Contribution Plan	0	0	846	0	0	0	
2300	Health Insurance - HMP	318,186	355,701	412,767	451,063	477,129	26,066	
2310	Short/Long Term Disability Premium	0	0	233	0	0	0	
2400	Life Insurance - GLI	44,583	46,257	49,756	45,877	50,447	4,570	
2830	Admin. Assoc. Fees	434	1,041	385	0	800	800	
3201	Telephone	396	0	0	0	0	0	
3401	Travel Reimbursement	1,891	1,596	1,424	2,000	2,000	0	
3402	Conference Expenses	739	474	1,156	0	0	0	
3450	Field Trips	2,902	1,918	3,615	1,000	500	(500)	
3501	Repair/Maint. - Building	243	1,771	2,904	10,000	2,500	(7,500)	
3502	Repair/Maint. - Equipment	0	2,602	0	0	0	0	
3504	Maint. Service Contract	0	550	550	0	0	0	
3700	In-Service Expenses	2,527	0	0	0	0	0	
3902	Printing Services	27,083	25,219	24,834	20,000	4,750	(15,250)	
3903	Postage	1,503	1,627	1,461	2,444	590	(1,854)	
3999	Other Contract Services	0	216	156	0	0	0	
4001	Office Supplies	1,689	2,032	3,810	4,000	500	(3,500)	
4002	Medical Supplies	861	1,856	1,444	2,500	500	(2,000)	
4003	Custodial Supplies	25,262	20,196	22,212	30,000	15,000	(15,000)	
4008	Reference Materials	1,000	686	126	0	0	0	
4010	Instructional Supplies	63,951	59,935	54,879	43,209	4,836	(38,373)	
4011	Textbooks	33,607	51,362	106,892	50,000	10,000	(40,000)	
4012	Emp. Training Supplies	3,292	0	0	0	0	0	
4016	Library Books	0	0	1,668	5,000	4,000	(1,000)	
4017	Library Periodicals	0	0	308	0	0	0	
4018	Library Supplies	0	209	123	0	0	0	
4019	Food	0	0	154	0	0	0	
4310	Tech. Supp/Equip - Add'l	34,264	40,546	648	0	1,000	1,000	
4350	Tech. Supp/Equip - Repl	33,748	6,230	0	0	5,000	5,000	
4410	Software - Additional	(309)	0	1,091	500	500	0	
4450	Software - Replacement	0	454	1,459	0	0	0	
4510	General Equipment - Add'l.	275	6,947	8,444	600	600	0	
5101	Equipment - Additional	0	56	0	0	0	0	
8002	General Reserve	0	0	0	5,000	5,000	0	
Totals		5,671,560	5,893,330	6,331,526	5,560,985 73.20	5,437,902 72.00	(123,083)	(1.20)
School Enrollment (K-5)		856	893	936	773	723		
Positions		75.80	76.70	79.20	73.20	72.00		

GRAVELY ELEMENTARY SCHOOL

School: 336

Address: 4670 Waverly Farm Dr.
Haymarket, VA 20169

Principal: Angela Owens

Main Office: 571.248.4930

Grades: K - 5

Specialty:

Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	120,557	114,226	117,045	114,960 1.00	118,200 1.00	3,240 0.00	
1112	Assistant Principal	79,356	81,737	70,505	84,840 1.00	87,240 1.00	2,400 0.00	
1120	Teacher, Classroom	2,485,695	2,517,721	2,551,585	2,698,080 44.00	2,620,800 42.00	(77,280) (2.00)	
1121	Librarian	83,075	85,567	88,116	63,000 1.00	64,080 1.00	1,080 0.00	
1122	Counselor	82,883	84,951	86,544	98,112 1.60	99,840 1.60	1,728 0.00	
1140	Teacher Assistant	171,239	141,332	157,551	180,942 7.62	160,469 6.62	(20,473) (1.00)	
1142	Cafeteria Aide	10,584	10,619	10,235	12,799 0.66	12,830 0.66	32 0.00	
1150	Secretarial / Bookkeeper	127,225	110,798	130,492	135,720 4.00	137,880 4.00	2,160 0.00	
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	10,000	0 0.00	0 0.00	0 0.00	
1190	Custodian	121,339	124,758	128,440	125,520 4.00	128,040 4.00	2,520 0.00	
1200	Overtime	2,881	10,998	494	1,500	2,000	500	
1201	Straight Time	0	0	1,855	0	0	0	
1300	Temporary Employee	28,115	40,322	37,821	31,000	19,600	(11,400)	
1500	Substitute Teacher	66,768	58,720	61,043	45,000	32,500	(12,500)	
1502	Substitute, Other	13,213	11,782	1,103	3,000	0	(3,000)	
1600	Instructional Supplement	1,558	14,923	8,762	6,000	5,000	(1,000)	
1602	Extra-Curr. Supplement	0	1,498	1,528	0	0	0	
2100	Social Security - FICA	250,536	250,547	253,596	275,643	266,868	(8,775)	
2210	Retirement - VRS	482,265	450,164	525,465	546,588	527,189	(19,398)	
2211	Retiree Health Care Credit	34,242	34,585	34,116	0	0	0	
2220	Retirement - PWCS	13,029	12,678	12,680	28,359	27,674	(685)	
2221	Defined Contribution Plan	0	125	1,306	0	0	0	
2300	Health Insurance - HMP	278,879	272,241	327,841	409,637	423,310	13,673	
2310	Short/Long Term Disability Premium	0	38	389	0	0	0	
2400	Life Insurance - GLI	37,813	38,214	39,512	47,664	44,757	(2,907)	
2830	Admin. Assoc. Fees	0	449	554	385	465	80	
3100	Professional Services	500	261	591	0	0	0	
3201	Telephone	677	871	1,047	1,400	1,400	0	
3401	Travel Reimbursement	313	2,153	892	250	1,200	950	
3402	Conference Expenses	2,104	2,750	166	1,000	1,000	0	
3450	Field Trips	1,894	(1,247)	0	1,000	1,000	0	
3501	Repair/Maint. - Building	619	1,325	0	0	0	0	
3502	Repair/Maint. - Equipment	181	0	0	0	0	0	
3504	Maint. Service Contract	0	550	710	710	0	(710)	
3700	In-Service Expenses	599	114	0	0	0	0	
3902	Printing Services	497	4,077	9,095	14,006	9,000	(5,006)	
3903	Postage	1,340	437	988	1,000	1,200	200	
3911	Rental Equipment	1,363	14,934	27,307	22,000	23,000	1,000	
4001	Office Supplies	5,804	11,160	6,244	5,500	2,500	(3,000)	
4002	Medical Supplies	710	767	888	900	500	(400)	
4003	Custodial Supplies	15,752	14,799	16,120	15,000	15,000	0	
4007	Wearing Apparel	355	(56)	225	0	400	400	
4008	Reference Materials	74	0	0	0	0	0	
4010	Instructional Supplies	87,295	78,063	60,237	41,000	26,106	(14,894)	
4011	Textbooks	21,598	76,857	90,512	24,384	12,000	(12,384)	
4012	Emp. Training Supplies	528	0	0	250	0	(250)	
4013	Testing Materials	0	5,400	0	0	0	0	
4016	Library Books	10,980	9,553	(149)	1,000	0	(1,000)	
4017	Library Periodicals	0	190	1,489	1,000	0	(1,000)	
4019	Food	0	1,676	3,638	2,500	2,500	0	
4310	Tech. Supp/Equip - Add'l	21,171	4,084	53,600	57,499	7,065	(50,434)	
4350	Tech. Supp/Equip - Repl	23,580	63,878	0	0	8,000	8,000	
4410	Software - Additional	1,075	0	7,164	8,000	16,000	8,000	
4450	Software - Replacement	0	454	460	500	0	(500)	
4510	General Equipment - Add'l	29,135	12,000	4,363	4,500	3,000	(1,500)	
Totals		4,726,896	4,781,543	4,944,167	5,112,148 64.88	4,909,614 61.88	(202,534) (3.00)	
School Enrollment (K-5)		795	796	780	785	740		
Positions		64.68	62.38	63.88	64.88	61.88		

HAYMARKET ELEMENTARY SCHOOL

School: 308
Address: 15500 Learning Lane
 Haymarket, VA 20169
Principal: Jewell Moore
Main Office: 703.468.2800
Grades: K-5
Specialty: Robotics
Programs: Baldrige School



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	0	60,278	124,173	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	0	0	86,713	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	0	0	2,021,717	2,305,632 37.60	2,639,520 42.30	333,888	4.70
1121	Librarian	0	0	64,084	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	0	0	93,429	85,848 1.40	99,840 1.60	13,992	0.20
1140	Teacher Assistant	0	0	128,712	166,320 7.00	193,920 8.00	27,600	1.00
1142	Cafeteria Aide	0	0	10,076	12,735 0.66	12,830 0.66	95	0.00
1150	Secretarial / Bookkeeper	0	26,380	134,322	135,720 4.00	137,880 4.00	2,160	0.00
1190	Custodian	0	1,058	100,279	93,120 3.00	94,680 3.00	1,560	0.00
1200	Overtime	0	0	2,232	3,500	5,000	1,500	
1201	Straight Time	0	0	1,822	0	2,100	2,100	
1300	Temporary Employee	0	0	24,175	0	2,000	2,000	
1500	Substitute Teacher	0	92	39,719	36,200	63,500	27,300	
1502	Substitute, Other	0	0	3,194	2,000	0	(2,000)	
2100	Social Security - FICA	0	7,076	214,395	237,445	269,341	31,895	
2210	Retirement - VRS	0	12,750	419,594	477,188	533,178	55,990	
2211	Retiree Health Care Credit	0	965	28,247	0	0	0	
2220	Retirement - PWCS	0	1,298	13,591	24,700	27,826	3,126	
2221	Defined Contribution Plan	0	0	3,016	0	0	0	
2300	Health Insurance - HMP	0	2,800	216,168	356,784	425,641	68,857	
2310	Short/Long Term Disability Premium	0	5	835	0	0	0	
2400	Life Insurance - GLI	0	1,035	32,666	36,288	45,003	8,715	
2830	Admin. Assoc. Fees	0	0	444	0	552	552	
3401	Travel Reimbursement	0	0	1,218	1,100	2,000	900	
3402	Conference Expenses	0	586	3,383	94,078	3,500	(90,578)	
3450	Field Trips	0	0	1,169	0	2,000	2,000	
3504	Maint. Service Contract	0	0	2,427	3,500	12,500	9,000	
3902	Printing Services	0	25	637	4,000	6,000	2,000	
3903	Postage	0	0	307	1,500	1,000	(500)	
3999	Other Contract Services	0	0	90	0	0	0	
4001	Office Supplies	0	6,044	30,035	10,300	4,000	(6,300)	
4002	Medical Supplies	0	203	1,900	1,000	1,000	0	
4003	Custodial Supplies	0	0	22,064	8,000	6,000	(2,000)	
4004	Repair/Maint. Supplies	0	0	915	0	0	0	
4010	Instructional Supplies	0	8,446	119,655	80,495	78,045	(2,450)	
4011	Textbooks	0	0	213,554	40,000	10,000	(30,000)	
4016	Library Books	0	0	0	5,000	5,000	0	
4017	Library Periodicals	0	0	0	1,000	1,000	0	
4018	Library Supplies	0	0	246	1,000	1,000	0	
4019	Food	0	0	0	0	2,000	2,000	
4310	Tech. Supp/Equip - Add'l	0	0	0	0	3,000	3,000	
4410	Software - Additional	0	0	2,293	7,000	5,000	(2,000)	
4450	Software - Replacement	0	0	460	0	0	0	
4510	General Equipment - Add'l.	0	0	11,365	0	39,138	39,138	
5150	Lease/Purchase Agree.	0	0	0	0	15,000	15,000	
Totals		0	129,041	4,175,320	4,494,255 56.66	5,019,515 62.56	525,260	5.90
School Enrollment (K-5)		0	0	618	652	720		
Positions		0.00	0.00	54.07	56.66	62.56		

HENDERSON ELEMENTARY SCHOOL

School: 333
Address: 3799 Waterway Dr.
 Dumfries, VA 22025
Principal: Suzanne Bevans
Main Office: 703.670.2885
Grades: K - 5
Specialty:
Programs: Gifted Program



		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	107,111	110,325	113,635	114,960	1.00	118,200	1.00	3,240	0.00
1112	Assistant Principal	79,356	64,343	74,800	84,840	1.00	87,240	1.00	2,400	0.00
1120	Teacher, Classroom	2,199,338	2,134,217	2,188,986	2,244,312	36.60	2,246,400	36.00	2,088	(0.60)
1121	Librarian	58,645	60,404	62,216	63,000	1.00	64,080	1.00	1,080	0.00
1122	Counselor	61,618	62,469	64,342	73,584	1.20	74,880	1.20	1,296	0.00
1140	Teacher Assistant	170,119	164,693	137,330	118,800	5.00	96,960	4.00	(21,840)	(1.00)
1142	Cafeteria Aide	13,425	7,032	12,294	12,799	0.66	15,552	0.80	2,753	0.14
1150	Secretarial / Bookkeeper	121,468	129,350	127,783	135,720	4.00	137,880	4.00	2,160	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	15,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	103,120	106,808	116,750	102,240	3.00	99,840	3.00	(2,400)	0.00
1200	Overtime	7,150	4,869	2,603	3,200		5,000		1,800	
1201	Straight Time	0	0	3,381	3,100		6,050		2,950	
1300	Temporary Employee	57,135	26,431	32,789	10,430		23,190		12,760	
1500	Substitute Teacher	72,528	63,481	45,989	35,500		40,700		5,200	
1502	Substitute, Other	4,598	3,467	3,164	1,500		3,200		1,700	
1600	Instructional Supplement	7,295	9,184	0	0		0		0	
1602	Extra-Curr. Supplement	1,498	1,498	3,056	1,644		2,200		556	
2100	Social Security - FICA	227,112	219,004	221,048	229,931		231,135		1,204	
2210	Retirement - VRS	442,731	401,319	448,199	458,795		452,303		(6,492)	
2211	Retiree Health Care Credit	31,242	30,176	28,883	0		0		0	
2220	Retirement - PWCS	23,188	24,806	26,070	23,793		23,696		(97)	
2221	Defined Contribution Plan	0	0	2,733	0		0		0	
2300	Health Insurance - HMP	273,811	272,228	266,949	343,682		362,467		18,785	
2310	Short/Long Term Disability Premium	0	0	629	0		0		0	
2400	Life Insurance - GLI	34,432	33,329	33,525	34,956		38,324		3,368	
2830	Admin. Assoc. Fees	0	0	380	600		650		50	
3100	Professional Services	0	0	22,886	23,000		23,500		500	
3201	Telephone	727	0	336	671		800		129	
3401	Travel Reimbursement	13	120	56	0		0		0	
3402	Conference Expenses	3,876	11,450	4,725	500		0		(500)	
3450	Field Trips	4,307	1,686	1,797	2,000		1,500		(500)	
3501	Repair/Maint. - Building	0	0	114	0		0		0	
3504	Maint. Service Contract	0	550	1,098	1,776		1,376		(400)	
3700	In-Service Expenses	0	1,750	0	0		0		0	
3902	Printing Services	7,674	7,869	8,990	11,100		13,400		2,300	
3903	Postage	0	0	1,023	800		600		(200)	
3999	Other Contract Services	0	546	372	1,000		500		(500)	
4001	Office Supplies	0	509	1,994	1,500		2,000		500	
4002	Medical Supplies	0	141	692	600		600		0	
4003	Custodial Supplies	13,985	10,557	10,717	11,000		12,000		1,000	
4007	Wearing Apparel	0	150	225	225		300		75	
4010	Instructional Supplies	87,218	70,749	30,094	36,841		48,892		12,051	
4011	Textbooks	34,205	(8,599)	44,407	15,000		10,000		(5,000)	
4016	Library Books	2,009	0	0	500		1,000		500	
4017	Library Periodicals	292	0	0	500		0		(500)	
4018	Library Supplies	717	0	0	200		300		100	
4019	Food	0	5	1,664	800		1,500		700	
4020	Printing Supplies	0	0	9,000	10,000		10,000		0	
4310	Tech. Supp/Equip - Add'l	23,077	22,569	18,985	0		0		0	
4350	Tech. Supp/Equip - Repl	32,508	20,297	2	0		0		0	
4410	Software - Additional	11,763	10,062	1,077	1,500		1,500		0	
4450	Software - Replacement	0	454	460	460		460		0	
4510	General Equipment - Add'l.	6,276	936	7,157	36,815		0		(36,815)	
4550	General Equipment - Repl.	0	0	1,620	0		0		0	
5501	Equipment - Replacement	0	4,556	1,519	0		0		0	
Totals		4,333,068	4,100,789	4,193,545	4,254,174	53.46	4,260,175	52.00	6,001	(1.46)
School Enrollment (K-5)		573	558	559	562		603			
Positions		55.67	51.53	52.47	53.46		52.00			

KERRYDALE ELEMENTARY SCHOOL

School: 307
Address: 13199 Kerrydale Rd.
 Woodbridge, VA 22193
Principal: Kimberly Gudinas
Main Office: 703.590.1262
Grades: K - 5
Specialty:
Programs: Baldrige School



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	114,126	112,583	99,442	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	94,754	97,596	100,523	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	1,816,741	2,151,776	2,250,854	2,452,800 40.00	2,433,600 39.00	(19,200)	(1.00)
1121	Librarian	70,169	72,275	74,483	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	64,331	66,261	51,516	61,320 1.00	62,400 1.00	1,080	0.00
1140	Teacher Assistant	114,804	153,207	150,293	142,560 6.00	121,200 5.00	(21,360)	(1.00)
1142	Cafeteria Aide	12,772	12,942	13,193	14,079 0.73	14,191 0.73	112	0.00
1150	Secretarial / Bookkeeper	133,706	136,717	140,818	135,720 4.00	137,880 4.00	2,160	0.00
1190	Custodian	122,422	127,087	122,918	93,120 3.00	94,680 3.00	1,560	0.00
1200	Overtime	1,419	2,692	588	0	1,500	1,500	
1201	Straight Time	0	0	145	0	700	700	
1300	Temporary Employee	10,555	18,651	20,153	4,500	14,500	10,000	
1500	Substitute Teacher	44,620	53,624	59,209	55,000	45,000	(10,000)	
1502	Substitute, Other	0	(286)	0	0	0	0	
1600	Instructional Supplement	8,662	7,242	288	7,000	4,500	(2,500)	
1602	Extra-Curr. Supplement	0	0	0	0	3,116	3,116	
2100	Social Security - FICA	189,908	219,743	219,507	247,010	245,013	(1,998)	
2210	Retirement - VRS	370,461	401,838	448,944	492,870	483,333	(9,538)	
2211	Retiree Health Care Credit	26,092	30,618	29,868	0	0	0	
2220	Retirement - PWCS	22,477	24,525	22,238	25,501	25,266	(235)	
2221	Defined Contribution Plan	0	227	3,957	0	0	0	
2300	Health Insurance - HMP	276,152	317,124	342,240	368,353	386,479	18,125	
2310	Short/Long Term Disability Premium	0	62	1,127	0	0	0	
2400	Life Insurance - GLI	28,424	33,290	33,952	37,465	40,863	3,397	
2830	Admin. Assoc. Fees	0	0	0	0	1,200	1,200	
3100	Professional Services	3,838	0	2,100	0	0	0	
3201	Telephone	1,575	1,434	1,415	1,500	1,700	200	
3401	Travel Reimbursement	8,141	3,297	2,025	1,500	2,000	500	
3402	Conference Expenses	0	995	0	0	0	0	
3450	Field Trips	2,368	2,391	2,445	10,000	10,000	0	
3504	Maint. Service Contract	0	550	550	0	0	0	
3902	Printing Services	201	372	980	1,000	1,000	0	
3913	Tuition - Other Divisions	0	0	1,612	0	0	0	
3999	Other Contract Services	1,125	967	1,015	0	500	500	
4001	Office Supplies	1,194	23,272	5,678	5,000	7,000	2,000	
4002	Medical Supplies	0	0	0	0	1,000	1,000	
4003	Custodial Supplies	8,712	8,023	14,102	18,273	12,993	(5,280)	
4004	Repair/Maint. Supplies	0	2,493	0	0	0	0	
4007	Wearing Apparel	0	0	225	0	300	300	
4010	Instructional Supplies	72,442	42,652	74,236	73,518	40,643	(32,875)	
4011	Textbooks	19,358	52,997	33,519	30,000	29,620	(380)	
4013	Testing Materials	6,210	0	0	1,000	1,000	0	
4016	Library Books	0	0	0	1,500	1,500	0	
4019	Food	0	0	0	0	1,750	1,750	
4020	Printing Supplies	0	0	0	15,000	6,000	(9,000)	
4310	Tech. Supp/Equip - Add'l	1,600	1,948	19,900	10,000	5,000	(5,000)	
4350	Tech. Supp/Equip - Repl	0	12,210	5,639	0	0	0	
4450	Software - Replacement	0	454	460	0	500	500	
4510	General Equipment - Add'l.	0	0	937	0	7,200	7,200	
Totals		3,649,362	4,193,848	4,353,091	4,568,391 57.73	4,514,646 55.73	(53,745)	(2.00)
School Enrollment (K-5)		441	462	495	512	498		
Positions		46.73	52.73	53.73	57.73	55.73		

KILBY ELEMENTARY SCHOOL

School: 344
Address: 1800 Horner Rd.
 Woodbridge, VA 22191
Principal: Amy Jordan
Main Office: 703.494.6677
Grades: K - 5
Specialty:
Programs: School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	117,045	127,712	124,173	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	0	0	67,027	84,840 1.00	87,240 1.00	2,400	0.00
1115	Teacher on Special Assignment	55,566	57,233	0	0 0.00	0 0.00	0	0.00
1120	Teacher, Classroom	1,891,321	2,040,440	2,083,573	2,204,788 35.90	2,290,360 36.65	85,572	0.75
1121	Librarian	88,719	91,382	94,175	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	51,552	53,099	54,692	61,320 1.00	62,400 1.00	1,080	0.00
1140	Teacher Assistant	158,647	164,149	138,450	142,560 6.00	145,440 6.00	2,880	0.00
1142	Cafeteria Aide	8,510	5,259	3,987	5,121 0.27	5,249 0.27	128	0.00
1150	Secretarial / Bookkeeper	140,573	144,177	142,731	135,720 4.00	137,880 4.00	2,160	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0 0.00	0 0.00	0	0.00
1190	Custodian	121,672	125,754	104,955	83,760 2.50	85,740 2.50	1,980	0.00
1200	Overtime	1,006	843	740	2,000	1,500	(500)	
1201	Straight Time	0	0	3,691	2,200	2,200	0	
1300	Temporary Employee	9,752	9,247	10,210	17,000	11,000	(6,000)	
1500	Substitute Teacher	48,431	44,569	41,376	35,000	35,000	0	
1502	Substitute, Other	1,432	4,775	3,452	2,100	1,600	(500)	
1600	Instructional Supplement	3,858	5,471	2,520	0	0	0	
1602	Extra-Curr. Supplement	16,895	2,149	1,528	3,056	1,337	(1,719)	
2100	Social Security - FICA	201,722	212,670	211,920	226,243	233,265	7,022	
2210	Retirement - VRS	384,905	374,475	423,797	452,160	463,430	11,270	
2211	Retiree Health Care Credit	27,310	28,614	27,792	0	0	0	
2220	Retirement - PWCS	17,077	21,367	21,314	23,389	24,202	813	
2221	Defined Contribution Plan	0	152	1,933	0	0	0	
2300	Health Insurance - HMP	212,326	235,129	270,410	337,843	370,206	32,363	
2310	Short/Long Term Disability Premium	0	49	538	0	0	0	
2400	Life Insurance - GLI	30,387	31,819	32,059	34,362	39,142	4,780	
2830	Admin. Assoc. Fees	300	524	634	700	730	30	
3201	Telephone	1,187	0	0	0	0	0	
3401	Travel Reimbursement	6,077	4,424	3,946	5,000	4,000	(1,000)	
3402	Conference Expenses	931	897	270	600	800	200	
3450	Field Trips	4,669	3,762	3,431	4,000	2,000	(2,000)	
3504	Maint. Service Contract	489	550	550	0	0	0	
3700	In-Service Expenses	1,025	0	0	250	200	(50)	
3902	Printing Services	2,015	0	6,970	6,000	4,000	(2,000)	
3903	Postage	496	101	377	400	400	0	
3913	Tuition - Other Divisions	525	2,262	0	3,600	1,000	(2,600)	
3999	Other Contract Services	1,148	763	0	0	0	0	
4001	Office Supplies	1,621	2,303	2,256	2,000	2,000	0	
4002	Medical Supplies	1,608	985	1,159	1,000	1,000	0	
4003	Custodial Supplies	9,357	10,057	9,857	8,000	8,000	0	
4004	Repair/Maint. Supplies	0	660	153	500	500	0	
4010	Instructional Supplies	135,370	77,773	118,497	112,345	64,895	(47,450)	
4011	Textbooks	14,021	0	46,771	13,000	4,000	(9,000)	
4012	Emp. Training Supplies	126	0	0	250	200	(50)	
4016	Library Books	3,909	3,901	2,190	2,000	1,000	(1,000)	
4018	Library Supplies	502	380	42	200	200	0	
4020	Printing Supplies	0	0	916	2,000	1,000	(1,000)	
4310	Tech. Supp/Equip - Add'l	9,032	0	2,822	3,000	3,000	0	
4350	Tech. Supp/Equip - Repl	15,255	17,749	682	500	500	0	
4450	Software - Replacement	0	454	460	460	460	0	
4510	General Equipment - Add'l	5,800	2,501	4,249	4,450	3,150	(1,300)	
4550	General Equipment - Repl.	198	419	801	800	800	0	
Totals		3,806,870	3,913,498	4,076,576	4,202,477 52.67	4,283,306 53.42	80,829	0.75
School Enrollment (K-5)		407	420	403	401	408		
Positions		52.73	53.47	52.97	52.67	53.42		

KING ELEMENTARY SCHOOL**School:** 316**Address:** 13224 Nickleson Dr.
Woodbridge, VA 22193**Principal:** Amy Larsen**Main Office:** 703.590.1616**Grades:** K - 5**Specialty:****Programs:** Baldrige School, School of Excellence

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	100,963	103,992	107,112	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	77,044	79,355	81,736	84,840 1.00	0 0.00	(84,840)	(1.00)
1115	Teacher on Special Assignment	0	0	0	0 0.00	64,080 1.00	64,080	1.00
1120	Teacher, Classroom	1,894,704	2,009,070	1,858,267	2,060,352 33.60	1,903,200 30.50	(157,152)	(3.10)
1121	Librarian	56,287	57,975	59,756	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	62,481	64,355	66,286	61,320 1.00	62,400 1.00	1,080	0.00
1140	Teacher Assistant	65,988	67,847	69,334	71,280 3.00	72,720 3.00	1,440	0.00
1142	Cafeteria Aide	11,986	11,854	9,638	10,881 0.57	7,193 0.37	(3,688)	(0.20)
1150	Secretarial / Bookkeeper	127,551	130,210	138,375	135,720 4.00	137,880 4.00	2,160	0.00
1190	Custodian	92,678	94,662	97,974	102,240 3.00	105,000 3.00	2,760	0.00
1200	Overtime	1,057	1,285	1,537	750	750	0	
1201	Straight Time	0	0	1,964	1,500	1,500	0	
1300	Temporary Employee	33,487	13,449	10,545	3,500	0	(3,500)	
1500	Substitute Teacher	28,486	31,651	46,166	36,500	30,000	(6,500)	
1502	Substitute, Other	5,051	3,317	4,143	2,000	2,000	0	
1600	Instructional Supplement	0	0	3,600	0	0	0	
1602	Extra-Curr. Supplement	2,247	2,247	3,056	3,117	3,117	0	
2100	Social Security - FICA	186,440	197,609	189,152	210,524	196,767	(13,757)	
2210	Retirement - VRS	362,086	350,860	368,009	420,138	389,083	(31,054)	
2211	Retiree Health Care Credit	25,651	26,997	24,187	0	0	0	
2220	Retirement - PWCS	23,030	23,962	19,362	21,819	20,473	(1,346)	
2221	Defined Contribution Plan	0	92	2,694	0	0	0	
2300	Health Insurance - HMP	211,444	212,179	225,458	315,164	313,165	(2,000)	
2310	Short/Long Term Disability Premium	0	29	578	0	0	0	
2400	Life Insurance - GLI	28,327	29,802	28,078	32,055	33,111	1,056	
2830	Admin. Assoc. Fees	222	444	444	452	552	100	
3100	Professional Services	2,500	0	0	0	0	0	
3104	Engineering Services	0	100	0	0	0	0	
3201	Telephone	595	0	0	0	0	0	
3401	Travel Reimbursement	924	2,159	6,349	5,000	4,000	(1,000)	
3402	Conference Expenses	1,225	498	451	3,500	3,500	0	
3450	Field Trips	1,921	1,286	1,430	2,500	2,500	0	
3501	Repair/Maint. - Building	126	0	0	0	0	0	
3504	Maint. Service Contract	160	550	750	5,000	5,000	0	
3700	In-Service Expenses	47	152	0	25,000	5,000	(20,000)	
3901	Laundry/Dry Cleaning	225	225	225	225	300	75	
3902	Printing Services	2,425	270	606	1,000	1,000	0	
3903	Postage	774	739	538	1,500	1,000	(500)	
3913	Tuition - Other Divisions	1,350	0	0	0	0	0	
3999	Other Contract Services	0	301	425	500	1,500	1,000	
4001	Office Supplies	1,489	1,204	1,197	3,000	1,500	(1,500)	
4002	Medical Supplies	422	235	803	750	750	0	
4003	Custodial Supplies	9,577	9,530	9,693	9,000	8,000	(1,000)	
4004	Repair/Maint. Supplies	0	539	3,707	0	0	0	
4008	Reference Materials	0	29	0	0	0	0	
4010	Instructional Supplies	63,346	138,323	55,193	91,884	100,272	8,388	
4011	Textbooks	20,211	61,116	94,343	20,000	10,000	(10,000)	
4012	Emp. Training Supplies	0	0	30	0	0	0	
4013	Testing Materials	2,026	0	0	500	500	0	
4016	Library Books	7,470	5,264	6,940	7,000	7,000	0	
4017	Library Periodicals	1,013	402	657	500	500	0	
4018	Library Supplies	601	655	106	500	500	0	
4019	Food	0	902	1,369	1,500	2,500	1,000	
4310	Tech. Supp/Equip - Add'l	1,205	2,825	59,034	35,000	0	(35,000)	
4350	Tech. Supp/Equip - Repl	45,925	13,196	0	0	20,330	20,330	
4410	Software - Additional	0	0	10,242	20,000	0	(20,000)	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	0	0	0	300	300	0	
5101	Equipment - Additional	0	4,951	0	0	0	0	
5501	Equipment - Replacement	0	0	0	10,000	0	(10,000)	
Totals		3,562,769	3,759,148	3,672,001	3,996,271 48.17	3,701,223 44.87	(295,048)	(3.30)
School Enrollment (K-5)		516	491	500	502	441		
Positions		46.67	48.17	46.17	48.17	44.87		

LAKE RIDGE ELEMENTARY SCHOOL

School: 318
Address: 11970 Hedges Run Dr.
 Woodbridge, VA 22192
Principal: Stefanie Sanders
Main Office: 703.494.9153
Grades: K - 5
Specialty: World Languages Program
Programs: Gifted Center, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	98,022	100,962	103,991	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	0	74,800	77,044	84,840 1.00	87,240 1.00	2,400	0.00
1115	Teacher on Special Assignment	60,405	0	0	0 0.00	0 0.00	0	0.00
1120	Teacher, Classroom	2,111,440	2,198,166	2,183,871	2,422,140 39.50	2,277,600 36.50	(144,540)	(3.00)
1121	Librarian	52,812	55,610	57,258	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	82,291	83,692	86,203	85,848 1.40	87,360 1.40	1,512	0.00
1140	Teacher Assistant	83,432	87,351	111,902	142,560 6.00	96,960 4.00	(45,600)	(2.00)
1142	Cafeteria Aide	13,401	12,840	10,994	15,360 0.80	15,552 0.80	192	0.00
1150	Secretarial / Bookkeeper	156,597	165,444	164,739	135,720 4.00	137,880 4.00	2,160	0.00
1190	Custodian	98,671	101,266	84,834	93,120 3.00	94,680 3.00	1,560	0.00
1200	Overtime	1,251	1,657	2,955	1,000	1,500	500	
1201	Straight Time	0	0	5,436	0	0	0	
1500	Substitute Teacher	82,502	76,211	81,341	47,000	41,000	(6,000)	
1502	Substitute, Other	9,332	11,702	13,993	9,500	2,725	(6,775)	
1602	Extra-Curr. Supplement	2,247	1,498	2,292	3,356	3,116	(240)	
2100	Social Security - FICA	210,425	216,784	219,189	246,207	231,634	(14,573)	
2210	Retirement - VRS	401,589	387,559	440,094	491,898	458,845	(33,053)	
2211	Retiree Health Care Credit	28,613	30,060	29,333	0	0	0	
2220	Retirement - PWCS	22,201	23,069	20,897	25,452	24,008	(1,443)	
2221	Defined Contribution Plan	0	0	2,436	0	0	0	
2300	Health Insurance - HMP	254,418	289,829	312,578	367,636	367,240	(396)	
2310	Short/Long Term Disability Premium	0	0	703	0	0	0	
2400	Life Insurance - GLI	31,573	33,153	33,694	37,392	38,828	1,436	
2830	Admin. Assoc. Fees	0	444	0	0	0	0	
3201	Telephone	830	639	320	500	500	0	
3401	Travel Reimbursement	312	549	1,211	819	1,000	181	
3402	Conference Expenses	1,325	1,173	1,244	0	2,000	2,000	
3450	Field Trips	4,494	2,565	5,669	0	1,000	1,000	
3501	Repair/Maint. - Building	4,531	(2,192)	0	0	0	0	
3502	Repair/Maint. - Equipment	1,884	0	0	0	0	0	
3504	Maint. Service Contract	0	550	550	0	0	0	
3700	In-Service Expenses	5,468	248	318	0	1,500	1,500	
3902	Printing Services	1,903	2,166	1,097	1,400	1,820	420	
3903	Postage	1,954	1,505	1,082	1,000	1,000	0	
4001	Office Supplies	10,295	22,227	15,264	4,000	5,000	1,000	
4002	Medical Supplies	1,267	166	942	2,000	1,500	(500)	
4003	Custodial Supplies	13,834	15,074	14,875	12,000	15,000	3,000	
4004	Repair/Maint. Supplies	0	288	0	0	0	0	
4007	Wearing Apparel	150	282	0	225	300	75	
4010	Instructional Supplies	70,493	98,121	48,337	112,100	92,500	(19,600)	
4011	Textbooks	3,195	62,087	56,499	33,000	21,500	(11,500)	
4016	Library Books	0	2,885	1,444	2,500	3,000	500	
4017	Library Periodicals	0	162	0	2,500	3,000	500	
4018	Library Supplies	716	5,591	5,617	2,500	2,000	(500)	
4019	Food	0	542	1,314	10,000	2,500	(7,500)	
4310	Tech. Supp/Equip - Add'l	16,570	22,516	1,955	5,000	8,000	3,000	
4350	Tech. Supp/Equip - Repl	28,950	18,615	0	0	0	0	
4410	Software - Additional	0	0	0	5,000	0	(5,000)	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	17,895	10,388	6,373	10,000	0	(10,000)	
4550	General Equipment - Repl.	0	6,738	7,692	5,000	5,000	0	
5103	DP Equipment - Additional	0	0	0	0	85,000	85,000	
8002	General Reserve	0	0	0	5,000	5,000	0	
Totals		3,987,285	4,225,437	4,218,036	4,601,533 57.70	4,406,568 52.70	(194,965)	(5.00)
School Enrollment (K-5)		607	639	628	631	591		
Positions		50.80	53.70	52.70	57.70	52.70		

LEESLVANIA ELEMENTARY SCHOOL

School: 383
Address: 15800 Neabsco Rd.
 Woodbridge, VA 22191
Principal: Margaret MacGregor
Main Office: 703.670.8268
Grades: K - 5
Specialty:
Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	110,326	107,112	114,125	114,960 1.00	118,200 1.00	3,240 0.00	
1112	Assistant Principal	89,314	91,994	89,314	84,840 1.00	87,240 1.00	2,400 0.00	
1115	Teacher on Special Assignment	0	0	0	61,320 1.00	62,400 1.00	1,080 0.00	
1120	Teacher, Classroom	3,150,705	3,131,567	3,233,050	3,433,920 56.00	3,369,600 54.00	(64,320) (2.00)	
1121	Librarian	71,132	73,266	75,517	63,000 1.00	64,080 1.00	1,080 0.00	
1122	Counselor	93,341	97,752	101,583	98,112 1.60	124,800 2.00	26,688 0.40	
1140	Teacher Assistant	307,515	314,371	302,993	308,880 13.00	290,880 12.00	(18,000) (1.00)	
1142	Cafeteria Aide	12,801	13,806	16,213	17,921 0.94	18,274 0.94	352 0.00	
1150	Secretarial / Bookkeeper	178,118	164,625	153,150	139,560 4.00	141,600 4.00	2,040 0.00	
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0 0.00	0 0.00	0 0.00	
1190	Custodian	133,806	138,428	142,503	134,640 4.00	133,200 4.00	(1,440) 0.00	
1200	Overtime	438	2,329	1,079	2,000	2,000	0	
1201	Straight Time	0	0	641	0	3,000	3,000	
1300	Temporary Employee	47,228	29,528	58,402	5,000	31,500	26,500	
1500	Substitute Teacher	82,338	66,569	63,852	60,000	60,000	0	
1502	Substitute, Other	9,468	1,564	2,001	2,500	2,500	0	
1600	Instructional Supplement	10,942	5,148	5,697	10,000	10,000	0	
1602	Extra-Curr. Supplement	1,498	1,577	3,056	5,582	2,337	(3,245)	
2100	Social Security - FICA	312,965	317,397	322,650	347,481	345,904	(1,578)	
2210	Retirement - VRS	602,113	573,446	658,163	694,732	680,551	(14,181)	
2211	Retiree Health Care Credit	43,329	44,249	43,146	0	0	0	
2220	Retirement - PWCS	23,398	26,313	29,020	35,958	35,575	(383)	
2221	Defined Contribution Plan	0	0	1,435	0	0	0	
2300	Health Insurance - HMP	370,926	377,463	372,693	519,390	544,169	24,779	
2310	Short/Long Term Disability Premium	0	0	394	0	0	0	
2400	Life Insurance - GLI	47,665	48,257	49,779	52,827	57,535	4,708	
2830	Admin. Assoc. Fees	0	770	0	452	500	48	
3100	Professional Services	1,306	0	0	0	0	0	
3201	Telephone	1,314	1,439	1,673	1,500	1,600	100	
3401	Travel Reimbursement	4,522	5,769	3,139	2,000	1,000	(1,000)	
3402	Conference Expenses	100	932	180	2,000	2,000	0	
3450	Field Trips	4,881	4,109	3,081	5,000	5,000	0	
3501	Repair/Maint. - Building	576	86	0	1,000	1,000	0	
3502	Repair/Maint. - Equipment	2,002	409	94	10,000	0	(10,000)	
3504	Maint. Service Contract	0	550	550	0	0	0	
3700	In-Service Expenses	0	845	0	1,000	1,000	0	
3902	Printing Services	15,482	9,763	8,201	16,000	15,750	(250)	
3903	Postage	0	444	318	750	500	(250)	
3911	Rental Equipment	21,865	16,724	16,407	15,750	15,800	50	
3913	Tuition - Other Divisions	0	1,170	0	2,000	2,000	0	
3918	Permits & Fees	0	0	3,300	0	0	0	
3999	Other Contract Services	0	0	3,139	0	0	0	
4001	Office Supplies	667	1,350	2,236	2,500	2,500	0	
4002	Medical Supplies	669	627	1,101	1,500	1,500	0	
4003	Custodial Supplies	13,718	18,232	16,893	15,000	20,000	5,000	
4004	Repair/Maint. Supplies	475	649	383	1,500	1,500	0	
4008	Reference Materials	567	563	0	250	250	0	
4010	Instructional Supplies	104,018	52,388	89,109	95,670	92,105	(3,565)	
4011	Textbooks	5,950	45,150	138,818	12,584	4,500	(8,084)	
4013	Testing Materials	0	0	0	250	0	(250)	
4016	Library Books	(6,579)	6,913	2,945	3,000	3,000	0	
4017	Library Periodicals	(198)	137	0	150	150	0	
4018	Library Supplies	489	573	245	500	500	0	
4019	Food	0	0	3,719	0	3,500	3,500	
4020	Printing Supplies	0	0	2,680	0	5,000	5,000	
4310	Tech. Supp/Equip - Add'l	22,519	18,724	2,297	5,000	3,500	(1,500)	
4350	Tech. Supp/Equip - Repl	15,031	37,043	980	1,000	19,120	18,120	
4410	Software - Additional	0	0	1,047	0	0	0	
4450	Software - Replacement	0	454	460	0	500	500	
4510	General Equipment - Add'l.	4,958	1,172	5,048	3,500	3,500	0	
8002	General Reserve	0	0	0	5,000	5,000	0	
Totals		5,916,198	5,856,244	6,150,999	6,397,479 83.54	6,397,619 80.94	140 (2.60)	
School Enrollment (K-5)		774	771	756	783	769		
Positions		84.50	84.50	79.53	83.54	80.94		

LOCH LOMOND ELEMENTARY SCHOOL

School: 346
Address: 7900 Augusta Rd.
 Manassas, VA 20111
Principal: Kimberly Werle
Main Office: 703.368.4128
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	100,963	103,992	107,112	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	0	91,994	94,754	84,840 1.00	87,240 1.00	2,400	0.00
1115	Teacher on Special Assignment	72,653	0	0	0 0.00	0 0.00	0	0.00
1120	Teacher, Classroom	1,745,349	2,113,140	2,397,524	2,759,400 45.00	2,776,800 44.50	17,400	(0.50)
1121	Librarian	74,694	76,935	78,513	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	93,923	98,368	106,793	73,584 1.20	74,880 1.20	1,296	0.00
1140	Teacher Assistant	115,558	117,629	119,150	118,800 5.00	145,440 6.00	26,640	1.00
1142	Cafeteria Aide	10,812	7,202	9,999	12,735 0.66	12,830 0.66	95	0.00
1150	Secretarial / Bookkeeper	135,579	139,646	129,592	135,720 4.00	137,880 4.00	2,160	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	5,000	12,500	0 0.00	0 0.00	0	0.00
1190	Custodian	94,076	82,259	90,523	97,680 3.00	99,840 3.00	2,160	0.00
1200	Overtime	3,156	45	3,863	1,100	3,000	1,900	
1201	Straight Time	0	0	3,255	0	1,500	1,500	
1300	Temporary Employee	49,043	36,430	65,532	20,000	15,000	(5,000)	
1500	Substitute Teacher	48,508	32,573	53,823	40,800	40,000	(800)	
1502	Substitute, Other	7,021	12,664	9,504	9,400	7,000	(2,400)	
1600	Instructional Supplement	0	0	8,810	0	12,500	12,500	
1602	Extra-Curr. Supplement	1,498	1,498	2,844	2,337	2,750	413	
2100	Social Security - FICA	189,163	216,116	242,502	270,382	275,319	4,937	
2210	Retirement - VRS	373,657	398,803	484,592	540,081	543,592	3,511	
2211	Retiree Health Care Credit	26,220	30,416	31,818	0	0	0	
2220	Retirement - PWCS	15,555	17,877	19,731	27,929	28,385	457	
2221	Defined Contribution Plan	0	0	3,681	0	0	0	
2300	Health Insurance - HMP	218,957	258,559	314,996	403,414	434,190	30,776	
2310	Short/Long Term Disability Premium	0	0	942	0	0	0	
2400	Life Insurance - GLI	28,966	33,303	36,554	41,031	45,907	4,876	
2830	Admin. Assoc. Fees	222	444	440	444	552	108	
3100	Professional Services	0	0	600	0	0	0	
3201	Telephone	1,332	1,033	861	1,000	600	(400)	
3401	Travel Reimbursement	727	298	227	2,300	0	(2,300)	
3402	Conference Expenses	1,211	1,305	1,069	5,000	5,000	0	
3450	Field Trips	2,484	2,893	3,260	2,800	3,500	700	
3501	Repair/Maint. - Building	133	0	141	0	0	0	
3502	Repair/Maint. - Equipment	0	0	363	0	0	0	
3504	Maint. Service Contract	0	550	550	0	0	0	
3700	In-Service Expenses	0	115	0	8,174	3,500	(4,674)	
3902	Printing Services	261	1,548	3,129	5,000	4,000	(1,000)	
3903	Postage	34	44	1,045	2,000	1,000	(1,000)	
3913	Tuition - Other Divisions	625	0	0	0	0	0	
3999	Other Contract Services	0	763	588	2,000	2,500	500	
4001	Office Supplies	2,542	2,424	3,185	5,150	4,750	(400)	
4002	Medical Supplies	1,272	628	1,171	3,200	1,500	(1,700)	
4003	Custodial Supplies	12,659	12,029	11,554	10,000	12,000	2,000	
4004	Repair/Maint. Supplies	0	244	250	0	0	0	
4010	Instructional Supplies	64,355	44,025	93,692	89,000	125,400	36,400	
4011	Textbooks	29,259	24,689	64,848	30,500	15,000	(15,500)	
4012	Emp. Training Supplies	0	0	410	0	0	0	
4016	Library Books	5,662	2,098	4,290	10,000	7,500	(2,500)	
4017	Library Periodicals	133	133	210	300	500	200	
4018	Library Supplies	850	421	1,668	500	750	250	
4019	Food	0	405	2,246	3,800	3,500	(300)	
4310	Tech. Supp/Equip - Add'l	14,801	5,506	6,022	0	6,000	6,000	
4350	Tech. Supp/Equip - Repl	1,318	1,830	11,431	23,837	20,000	(3,837)	
4410	Software - Additional	9,642	4,319	13,198	8,000	15,000	7,000	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	6,336	2,465	15,677	12,000	6,000	(6,000)	
4550	General Equipment - Repl.	372	227	1,492	0	0	0	
5501	Equipment - Replacement	0	2,093	0	0	0	0	
Totals		3,561,582	3,987,436	4,672,983	5,042,198 61.86	5,164,886 62.36	122,688	0.50
School Enrollment (K-5)		402	467	523	559	533		
Positions		48.67	53.20	55.87	61.86	62.36		

MARSHALL ELEMENTARY SCHOOL

School: 379
Address: 12505 Kahns Rd.
 Manassas, VA 20112
Principal: Kristin Waldrop
Main Office: 703.791.2099
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	87,769	89,703	92,394	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	79,356	64,522	70,505	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,148,546	1,980,706	1,943,366	1,962,240 32.00	2,246,400 36.00	284,160	4.00
1121	Librarian	92,810	46,533	47,983	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	72,342	76,767	68,686	73,584 1.20	74,880 1.20	1,296	0.00
1140	Teacher Assistant	98,167	69,685	78,259	83,160 3.50	157,560 6.50	74,400	3.00
1142	Cafeteria Aide	11,905	12,023	10,101	12,799 0.66	12,830 0.66	32	0.00
1150	Secretarial / Bookkeeper	142,197	146,463	149,334	135,720 4.00	141,600 4.00	5,880	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	0	0 0.00	0 0.00	0	0.00
1190	Custodian	109,279	114,512	104,110	93,120 3.00	94,680 3.00	1,560	0.00
1200	Overtime	118	2,193	3,406	1,000	1,100	100	
1201	Straight Time	0	0	17,092	0	1,252	1,252	
1300	Temporary Employee	46,657	59,036	39,450	18,680	1,500	(17,180)	
1500	Substitute Teacher	57,308	48,077	41,029	45,300	31,900	(13,400)	
1502	Substitute, Other	2,125	1,364	2,308	1,300	0	(1,300)	
1602	Extra-Curr. Supplement	749	1,498	2,292	3,356	0	(3,356)	
2100	Social Security - FICA	217,593	201,154	197,505	206,020	232,042	26,022	
2210	Retirement - VRS	419,367	356,385	389,810	407,592	462,100	54,508	
2211	Retiree Health Care Credit	29,867	27,136	25,502	0	0	0	
2220	Retirement - PWCS	23,908	17,886	19,080	21,146	24,175	3,030	
2221	Defined Contribution Plan	0	0	1,085	0	0	0	
2300	Health Insurance - HMP	206,279	216,927	220,089	305,443	369,797	64,354	
2310	Short/Long Term Disability Premium	0	0	306	0	0	0	
2400	Life Insurance - GLI	33,015	30,135	29,575	31,067	39,099	8,032	
2830	Admin. Assoc. Fees	0	0	0	400	450	50	
3201	Telephone	979	899	949	936	1,000	64	
3401	Travel Reimbursement	205	(343)	126	200	200	0	
3402	Conference Expenses	0	633	85	0	0	0	
3450	Field Trips	1,696	2,142	2,319	2,100	1,000	(1,100)	
3502	Repair/Maint. - Equipment	90	0	0	0	0	0	
3504	Maint. Service Contract	843	4,188	5,027	4,400	500	(3,900)	
3700	In-Service Expenses	769	1,138	2,106	3,000	2,000	(1,000)	
3902	Printing Services	0	48	539	0	0	0	
3903	Postage	270	1,165	694	1,500	500	(1,000)	
3913	Tuition - Other Divisions	0	0	1,092	0	0	0	
3999	Other Contract Services	0	18	13	100	100	0	
4001	Office Supplies	231	322	968	500	1,000	500	
4002	Medical Supplies	139	476	614	500	500	0	
4003	Custodial Supplies	10,255	10,172	8,681	8,000	8,000	0	
4004	Repair/Maint. Supplies	0	0	385	0	0	0	
4007	Wearing Apparel	75	0	75	150	300	150	
4010	Instructional Supplies	51,618	47,301	64,227	68,339	58,743	(9,596)	
4011	Textbooks	42,175	2,076	109,831	15,000	3,000	(12,000)	
4016	Library Books	1,227	2,347	1,825	2,000	8,000	6,000	
4017	Library Periodicals	326	376	209	600	600	0	
4018	Library Supplies	211	0	0	500	500	0	
4310	Tech. Supp/Equip - Add'l	25,433	22,088	36,450	0	5,000	5,000	
4350	Tech. Supp/Equip - Repl	51,480	5,460	0	0	0	0	
4410	Software - Additional	0	7,383	2,664	0	0	0	
4450	Software - Replacement	0	454	13,576	15,000	5,000	(10,000)	
4510	General Equipment - Add'l.	1,142	8,848	6,725	0	0	0	
Totals		4,071,022	3,682,396	3,812,446	3,787,551 47.36	4,256,828 54.36	469,277	7.00
School Enrollment (K-5)		640	629	603	550	603		
Positions		52.07	50.07	49.37	47.36	54.36		

MARUMSCO HILLS ELEMENTARY SCHOOL

School: 357
 Address: 14100 Page St.
 Woodbridge, VA 22191
 Principal: Meisram Hernandez
 Main Office: 703.494.3252
 Grades: K - 5
 Specialty:
 Programs: Baldrige School



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	110,326	113,636	117,045	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	70,506	72,621	74,800	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,950,841	3,072,130	3,131,654	3,464,580 56.50	3,400,800 54.50	(63,780)	(2.00)
1121	Librarian	83,611	86,120	88,704	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	84,664	87,204	88,025	110,376 1.80	99,840 1.60	(10,536)	(0.20)
1140	Teacher Assistant	331,924	293,175	288,379	308,880 13.00	290,880 12.00	(18,000)	(1.00)
1142	Cafeteria Aide	27,311	19,074	14,635	16,641 0.87	24,689 1.27	8,048	0.40
1145	Computer Technologist	31,679	34,528	0	0 0.00	0 0.00	0	0.00
1148	Specialist	0	0	0	0 0.00	36,480 1.00	36,480	1.00
1150	Secretarial / Bookkeeper	149,144	153,070	154,200	135,720 4.00	137,880 4.00	2,160	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	12,500	0 0.00	0 0.00	0	0.00
1190	Custodian	153,145	167,691	176,943	130,080 4.00	128,040 4.00	(2,040)	0.00
1200	Overtime	(334)	3,686	1,202	3,000	3,000	0	
1201	Straight Time	0	0	3,884	0	10,000	10,000	
1300	Temporary Employee	4,085	(561)	7,841	5,000	2,000	(3,000)	
1500	Substitute Teacher	18,174	47,648	54,672	55,000	60,000	5,000	
1502	Substitute, Other	0	452	1,809	6,000	6,000	0	
2100	Social Security - FICA	297,990	305,866	308,594	343,722	341,889	(1,833)	
2210	Retirement - VRS	595,506	563,667	642,303	690,798	676,514	(14,284)	
2211	Retiree Health Care Credit	42,244	43,533	41,873	0	0	0	
2220	Retirement - PWCS	31,463	31,103	33,090	35,741	35,344	(397)	
2221	Defined Contribution Plan	0	0	1,049	0	0	0	
2300	Health Insurance - HMP	398,282	412,678	425,127	516,255	540,630	24,375	
2310	Short/Long Term Disability Premium	0	0	291	0	0	0	
2400	Life Insurance - GLI	46,569	48,186	48,689	52,508	57,161	4,653	
3402	Conference Expenses	5,643	9,736	6,963	5,000	5,000	0	
3450	Field Trips	4,562	5,044	4,066	2,000	2,000	0	
3504	Maint. Service Contract	0	550	550	0	200	200	
3700	In-Service Expenses	13	0	39	0	5,000	5,000	
3902	Printing Services	1,965	972	902	2,000	2,000	0	
3903	Postage	0	0	0	2,000	3,000	1,000	
4001	Office Supplies	19,349	16,988	32,653	30,000	100,000	70,000	
4002	Medical Supplies	390	251	679	2,000	2,000	0	
4003	Custodial Supplies	17,526	16,527	17,418	40,000	40,000	0	
4010	Instructional Supplies	102,865	83,606	97,571	54,871	115,050	60,179	
4011	Textbooks	61,414	16,394	92,187	28,164	63,520	35,356	
4016	Library Books	6,815	8,744	9,970	5,000	10,000	5,000	
4017	Library Periodicals	3,895	1,496	464	2,000	2,000	0	
4018	Library Supplies	815	654	1,156	2,000	2,000	0	
4310	Tech. Supp/Equip - Add'l	12,680	12,341	28,513	5,000	10,000	5,000	
4350	Tech. Supp/Equip - Repl	36,188	8,483	0	0	0	0	
4450	Software - Replacement	0	454	460	0	10,000	10,000	
4510	General Equipment - Add'l.	0	0	0	0	15,721	15,721	
5501	Equipment - Replacement	0	0	0	0	10,000	10,000	
Totals		5,706,251	5,742,747	6,010,902	6,317,135 83.17	6,518,158 81.37	201,023	(1.80)
School Enrollment (K-5)		734	749	755	816	820		
Positions		81.03	79.47	77.47	83.17	81.37		

McAULIFFE ELEMENTARY SCHOOL

School: 373
Address: 13540 Prinedale Dr.
 Woodbridge, VA 22193
Principal: Janice Herritt
Main Office: 703.680.7270
Grades: K - 5
Specialty:
Programs: School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	131,736	139,488	139,759	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	0	70,505	72,620	84,840 1.00	0 0.00	(84,840)	(1.00)
1115	Teacher on Special Assignment	57,176	0	0	0 0.00	64,080 1.00	64,080	1.00
1120	Teacher, Classroom	2,107,382	2,120,213	2,018,484	2,084,880 34.00	2,028,000 32.50	(56,880)	(1.50)
1121	Librarian	57,800	62,276	51,070	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	51,552	50,778	52,301	61,320 1.00	62,400 1.00	1,080	0.00
1140	Teacher Assistant	216,237	187,190	174,249	201,960 8.50	145,440 6.00	(56,520)	(2.50)
1142	Cafeteria Aide	13,325	2,073	0	0 0.00	6,415 0.33	6,415	0.33
1150	Secretarial / Bookkeeper	144,156	144,395	134,281	135,720 4.00	137,880 4.00	2,160	0.00
1190	Custodian	99,033	94,629	98,406	97,680 3.00	99,840 3.00	2,160	0.00
1200	Overtime	959	2,889	1,665	3,000	2,000	(1,000)	
1201	Straight Time	0	0	2,366	0	1,500	1,500	
1300	Temporary Employee	85,148	59,109	48,689	20,000	10,000	(10,000)	
1500	Substitute Teacher	34,613	37,736	32,727	40,000	44,000	4,000	
1502	Substitute, Other	3,166	5,406	4,444	5,000	5,000	0	
1600	Instructional Supplement	5,033	713	0	1,500	0	(1,500)	
1602	Extra-Curr. Supplement	1,498	1,873	1,910	3,500	3,768	268	
2100	Social Security - FICA	222,956	219,666	208,381	223,178	213,634	(9,545)	
2210	Retirement - VRS	432,507	395,284	428,533	444,347	419,886	(24,461)	
2211	Retiree Health Care Credit	30,856	30,519	28,118	0	0	0	
2220	Retirement - PWCS	18,875	18,204	17,260	23,039	22,031	(1,008)	
2221	Defined Contribution Plan	0	305	2,902	0	0	0	
2300	Health Insurance - HMP	228,123	233,186	223,750	332,790	336,998	4,208	
2310	Short/Long Term Disability Premium	0	84	714	0	0	0	
2400	Life Insurance - GLI	33,976	33,571	32,495	33,848	35,631	1,783	
2830	Admin. Assoc. Fees	435	386	385	385	700	315	
3100	Professional Services	1,761	4,293	4,293	0	12,000	12,000	
3201	Telephone	2,344	2,065	2,105	2,470	3,000	530	
3401	Travel Reimbursement	2,680	434	417	300	300	0	
3402	Conference Expenses	0	0	0	0	1,000	1,000	
3450	Field Trips	611	584	458	0	300	300	
3504	Maint. Service Contract	0	550	550	0	500	500	
3700	In-Service Expenses	955	0	0	0	3,000	3,000	
3902	Printing Services	926	181	293	900	1,900	1,000	
3903	Postage	1,034	1,392	975	1,000	1,500	500	
3913	Tuition - Other Divisions	0	0	1,768	0	0	0	
3999	Other Contract Services	0	1,400	0	0	500	500	
4001	Office Supplies	14,274	2,711	2,328	8,500	10,763	2,263	
4002	Medical Supplies	893	281	844	714	1,000	286	
4003	Custodial Supplies	14,107	10,402	13,528	12,000	14,000	2,000	
4004	Repair/Maint. Supplies	1,992	0	0	0	0	0	
4007	Wearing Apparel	213	225	0	225	300	75	
4008	Reference Materials	0	1,714	0	0	1,500	1,500	
4010	Instructional Supplies	15,796	26,762	33,033	20,556	29,455	8,899	
4011	Textbooks	25,796	29,093	53,482	45,000	30,000	(15,000)	
4016	Library Books	2,521	(930)	843	2,000	2,000	0	
4017	Library Periodicals	139	0	697	1,650	1,100	(550)	
4018	Library Supplies	2,407	369	475	500	500	0	
4019	Food	0	0	0	0	1,000	1,000	
4310	Tech. Supp/Equip - Add'l	5,408	537	1,107	385	1,999	1,614	
4350	Tech. Supp/Equip - Repl	5,279	0	1,632	1,000	14,000	13,000	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	12,646	753	0	10,628	10,481	(147)	
5101	Equipment - Additional	0	0	4,805	6,000	10,000	4,000	
8002	General Reserve	0	0	0	0	5,000	5,000	
Totals		4,088,321	3,993,745	3,899,600	4,088,775 53.50	3,978,581 49.83	(110,194)	(3.67)
School Enrollment (K-5)		479	467	470	471	454		
Positions		57.80	53.00	51.50	53.50	49.83		

MINNIEVILLE ELEMENTARY SCHOOL

School: 303
Address: 13639 Greenwood Dr.
 Woodbridge, VA 22193
Principal: Nathaniel Provencio
Main Office: 703.670.6106
Grades: K - 5
Specialty:
Programs: Baldrige School



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	87,090	93,503	92,394	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	84,188	86,713	89,314	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,307,140	2,543,702	2,637,256	2,759,400 45.00	2,403,267 38.50	(356,133)	(6.50)
1121	Librarian	42,461	52,080	53,642	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	63,429	79,238	78,412	98,112 1.60	74,880 1.20	(23,232)	(0.40)
1140	Teacher Assistant	96,905	161,690	155,235	213,840 9.00	146,113 6.00	(67,727)	(3.00)
1142	Cafeteria Aide	7,432	9,817	6,601	12,735 0.66	13,608 0.70	873	0.04
1150	Secretarial / Bookkeeper	142,049	147,522	148,835	139,560 4.00	141,600 4.00	2,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0 0.00	0 0.00	0	0.00
1190	Custodian	110,429	118,400	96,120	102,240 3.00	99,840 3.00	(2,400)	0.00
1200	Overtime	4,783	21,790	12,528	16,500	21,500	5,000	
1201	Straight Time	0	0	14,830	0	7,000	7,000	
1300	Temporary Employee	27,246	35,516	34,852	26,000	16,000	(10,000)	
1500	Substitute Teacher	75,084	53,142	45,966	50,000	50,000	0	
1502	Substitute, Other	0	0	2,295	3,000	3,000	0	
1600	Instructional Supplement	30,675	27,304	17,106	22,000	12,000	(10,000)	
1602	Extra-Curr. Supplement	1,498	1,498	2,368	0	1,568	1,568	
2100	Social Security - FICA	228,386	253,666	255,491	283,523	249,383	(34,141)	
2210	Retirement - VRS	447,152	453,209	508,701	560,061	485,379	(74,682)	
2211	Retiree Health Care Credit	31,973	34,825	33,511	0	0	0	
2220	Retirement - PWCS	26,080	30,746	31,433	28,965	25,395	(3,570)	
2221	Defined Contribution Plan	0	0	2,514	0	0	0	
2300	Health Insurance - HMP	316,785	334,106	374,087	418,386	388,454	(29,933)	
2310	Short/Long Term Disability Premium	0	0	698	0	0	0	
2400	Life Insurance - GLI	34,948	38,058	38,158	42,554	41,071	(1,483)	
3201	Telephone	0	0	0	1,600	1,600	0	
3401	Travel Reimbursement	150	652	0	500	500	0	
3402	Conference Expenses	11,365	8,605	3,455	1,000	1,000	0	
3450	Field Trips	8,874	4,579	3,462	3,000	1,000	(2,000)	
3504	Maint. Service Contract	0	875	550	0	0	0	
3700	In-Service Expenses	0	94	0	1,000	1,000	0	
3902	Printing Services	6,551	4,653	5,852	15,000	8,000	(7,000)	
3903	Postage	0	0	0	500	500	0	
3999	Other Contract Services	0	3,263	0	0	0	0	
4001	Office Supplies	0	7,569	1,808	5,000	2,000	(3,000)	
4002	Medical Supplies	0	0	0	2,000	1,000	(1,000)	
4003	Custodial Supplies	15,846	14,855	17,085	15,000	0	(15,000)	
4004	Repair/Maint. Supplies	0	4,622	1,019	0	0	0	
4007	Wearing Apparel	0	0	0	500	0	(500)	
4010	Instructional Supplies	78,671	73,811	46,790	84,771	78,131	(6,640)	
4011	Textbooks	73,570	426	56,270	0	0	0	
4016	Library Books	3,268	0	1,309	2,000	1,500	(500)	
4019	Food	0	1,578	378	4,000	2,000	(2,000)	
4150	Lease Agreement	0	0	8,349	0	0	0	
4310	Tech. Supp/Equip - Add'l	21,595	9,847	25,968	1,500	2,000	500	
4350	Tech. Supp/Equip - Repl	45,441	5,063	0	1,500	1,000	(500)	
4410	Software - Additional	0	0	6,980	0	0	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	826	20,688	15,157	17,000	2,000	(15,000)	
Totals		4,439,390	4,745,657	4,934,739	5,195,548 66.26	4,552,809 56.40	(642,739)	(9.86)
School Enrollment (K-5)		576	598	629	681	524		
Positions		54.37	62.07	60.83	66.26	56.40		

MONTCLAIR ELEMENTARY SCHOOL**School:** 380**Address:** 4920 Tallowood Dr.
Montclair, VA 22025**Principal:** Tawnya S. Soltis**Main Office:** 703.730.1072**Grades:** K - 5**Specialty:****Programs:** Multiple Intelligences, Baldrige School, School of Excellence

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	120,557	124,173	127,898	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	84,188	86,713	89,314	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,562,907	2,335,286	2,297,677	2,422,140 39.50	2,464,800 39.50	42,660	0.00
1121	Librarian	69,904	71,941	65,772	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	88,812	90,991	92,378	85,848 1.40	74,880 1.20	(10,968)	(0.20)
1140	Teacher Assistant	142,689	136,579	130,950	142,560 6.00	145,440 6.00	2,880	0.00
1142	Cafeteria Aide	14,002	14,196	14,654	15,360 0.80	15,552 0.80	192	0.00
1150	Secretarial / Bookkeeper	134,886	138,466	142,595	135,720 4.00	137,880 4.00	2,160	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	7,500	5,000	0 0.00	0 0.00	0	0.00
1190	Custodian	115,241	112,108	123,759	120,801 3.67	116,280 3.40	(4,521)	(0.27)
1200	Overtime	8,758	7,388	8,234	12,000	0	(12,000)	
1201	Straight Time	0	0	10,730	0	2,000	2,000	
1300	Temporary Employee	48,029	47,521	57,748	12,000	2,000	(10,000)	
1500	Substitute Teacher	52,528	46,760	52,138	51,850	25,400	(26,450)	
1502	Substitute, Other	1,390	2,621	8,123	2,500	0	(2,500)	
2100	Social Security - FICA	254,282	238,210	237,893	249,663	248,914	(750)	
2210	Retirement - VRS	467,670	412,215	456,943	494,370	495,493	1,123	
2211	Retiree Health Care Credit	33,770	31,772	30,161	0	0	0	
2220	Retirement - PWCS	19,511	19,076	19,675	25,676	25,991	315	
2221	Defined Contribution Plan	0	0	2,470	0	0	0	
2300	Health Insurance - HMP	251,639	226,694	232,725	370,875	397,570	26,696	
2310	Short/Long Term Disability Premium	0	0	581	0	0	0	
2400	Life Insurance - GLI	37,066	34,952	34,893	37,721	42,035	4,314	
2830	Admin. Assoc. Fees	0	731	859	900	0	(900)	
3100	Professional Services	5,805	5,805	5,805	5,778	5,800	22	
3201	Telephone	2,437	1,625	1,420	2,000	1,000	(1,000)	
3401	Travel Reimbursement	218	0	0	0	0	0	
3402	Conference Expenses	2,153	2,300	994	1,000	0	(1,000)	
3450	Field Trips	126	308	2,300	3,000	0	(3,000)	
3504	Maint. Service Contract	0	550	550	0	0	0	
3700	In-Service Expenses	791	290	1,167	1,500	0	(1,500)	
3902	Printing Services	18,507	23,504	36,723	40,900	5,026	(35,874)	
3903	Postage	1,413	1,547	1,324	1,500	500	(1,000)	
3913	Tuition - Other Divisions	1,025	0	2,522	0	0	0	
3999	Other Contract Services	0	40	1,540	2,000	1,000	(1,000)	
4001	Office Supplies	5,294	3,547	5,230	4,000	500	(3,500)	
4002	Medical Supplies	963	919	1,147	1,000	0	(1,000)	
4003	Custodial Supplies	16,308	13,283	18,585	20,000	7,000	(13,000)	
4004	Repair/Maint. Supplies	123	0	250	0	0	0	
4007	Wearing Apparel	26	1,128	3,902	600	0	(600)	
4008	Reference Materials	1,155	3,217	4,118	4,371	0	(4,371)	
4010	Instructional Supplies	54,279	50,572	69,393	54,369	500	(53,869)	
4011	Textbooks	28,932	57,914	59,599	20,000	0	(20,000)	
4016	Library Books	944	0	1,023	2,100	0	(2,100)	
4017	Library Periodicals	0	257	314	320	0	(320)	
4018	Library Supplies	495	250	148	500	0	(500)	
4019	Food	0	0	503	0	0	0	
4310	Tech. Supp/Equip - Add'l	0	27,085	50,171	25,000	0	(25,000)	
4350	Tech. Supp/Equip - Repl	23,802	2,800	0	0	0	0	
4410	Software - Additional	0	0	349	0	0	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l	10,209	1,576	4,732	14,000	0	(14,000)	
Totals		4,685,329	4,384,861	4,517,437	4,646,722 58.37	4,485,081 57.90	(161,641)	(0.47)
School Enrollment (K-5)		704	651	639	640	554		
Positions		62.50	56.00	56.87	58.37	57.90		

MOUNTAIN VIEW ELEMENTARY SCHOOL

School: 381
Address: 5600 Mcleod Way
 Haymarket, VA 20169
Principal: Adriane Harrison
Main Office: 703.754.4161
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	98,022	100,962	103,991	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	74,800	77,044	69,316	0 1.00	0 0.00	0	(1.00)
1115	Teacher on Special Assignment	0	0	0	63,000 0.00	64,080 1.00	1,080	1.00
1120	Teacher, Classroom	2,419,249	2,382,557	2,301,503	2,115,540 34.50	2,152,800 34.50	37,260	0.00
1121	Librarian	53,219	54,816	56,442	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	141,993	117,956	121,494	73,584 1.20	74,880 1.20	1,296	0.00
1140	Teacher Assistant	110,286	128,426	104,630	106,920 4.50	96,960 4.00	(9,960)	(0.50)
1142	Cafeteria Aide	14,424	13,605	13,839	12,864 0.67	15,552 0.80	2,688	0.13
1150	Secretarial / Bookkeeper	135,146	140,238	145,572	131,520 4.00	133,800 4.00	2,280	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0 0.00	0 0.00	0	0.00
1190	Custodian	118,271	120,372	108,030	102,240 3.00	99,840 3.00	(2,400)	0.00
1200	Overtime	692	3,396	1,351	1,200	500	(700)	
1201	Straight Time	0	0	636	0	2,000	2,000	
1300	Temporary Employee	65,726	52,587	66,431	0	0	0	
1500	Substitute Teacher	68,765	53,845	61,480	55,000	55,000	0	
1502	Substitute, Other	12,924	6,656	10,117	1,000	1,000	0	
1600	Instructional Supplement	492	4,758	4,680	0	0	0	
1602	Extra-Curr. Supplement	1,498	1,498	3,056	2,337	2,337	0	
2100	Social Security - FICA	243,539	238,297	232,318	217,503	220,399	2,896	
2210	Retirement - VRS	484,127	442,719	468,714	432,358	433,246	889	
2211	Retiree Health Care Credit	33,569	33,028	29,981	0	0	0	
2220	Retirement - PWCS	30,813	31,275	32,791	22,443	22,718	274	
2221	Defined Contribution Plan	0	0	1,090	0	0	0	
2300	Health Insurance - HMP	335,193	332,279	316,364	324,179	347,495	23,316	
2310	Short/Long Term Disability Premium	0	0	302	0	0	0	
2400	Life Insurance - GLI	37,045	36,486	34,672	32,972	36,741	3,769	
2830	Admin. Assoc. Fees	0	770	0	0	0	0	
3201	Telephone	1,835	1,535	1,636	1,500	1,000	(500)	
3401	Travel Reimbursement	2,838	264	1,112	0	0	0	
3402	Conference Expenses	1,790	602	2,096	0	0	0	
3450	Field Trips	(56)	(1,057)	213	0	0	0	
3504	Maint. Service Contract	325	700	550	0	0	0	
3902	Printing Services	10,320	10,294	239	0	0	0	
3903	Postage	0	476	470	0	0	0	
3911	Rental Equipment	17,244	18,032	19,611	19,059	19,200	141	
3999	Other Contract Services	0	0	15	0	0	0	
4001	Office Supplies	2,901	5,217	4,289	1,000	0	(1,000)	
4002	Medical Supplies	0	288	524	400	0	(400)	
4003	Custodial Supplies	18,122	19,073	13,364	10,000	17,000	7,000	
4004	Repair/Maint. Supplies	75	1,285	721	0	0	0	
4007	Wearing Apparel	0	75	75	300	0	(300)	
4010	Instructional Supplies	85,846	33,358	80,439	11,905	39,284	27,379	
4011	Textbooks	67,587	0	49,759	0	0	0	
4016	Library Books	3,584	3,449	1,862	0	0	0	
4017	Library Periodicals	591	1,465	222	0	0	0	
4018	Library Supplies	533	241	360	0	0	0	
4019	Food	0	1,139	2,295	0	0	0	
4150	Lease Agreement	577	0	0	0	0	0	
4310	Tech. Supp/Equip - Add'l	37,139	18,400	12,200	0	6,380	6,380	
4350	Tech. Supp/Equip - Repl	0	5,310	0	0	0	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	651	(400)	625	0	0	0	
8002	General Reserve	0	0	0	5,000	5,000	0	
Totals		4,734,193	4,496,272	4,484,442	3,921,784 50.87	4,029,491 50.50	107,707	(0.37)
School Enrollment (K-5)		720	674	620	562	557		
Positions		59.00	57.30	53.30	50.87	50.50		

MULLEN ELEMENTARY SCHOOL

School: 377
Address: 8000 Rodas Dr.
 Manassas, VA 20109
Principal: Rhonda Ellington
Main Office: 703.330.0427
Grades: K - 5
Specialty: World Languages Program
Programs: Baldrige School, School of Excellence



		FY 2013	FY 2014	FY 2015	FY 2016 Approved	FY 2017 Approved	Increase/(Decrease)	
		Actual	Actual	Actual	Budget Positions	Budget Positions	Budget	Positions
1111	Principal	117,045	120,556	103,991	114,960	1.00	118,200	1.00
1112	Assistant Principal	154,356	84,188	72,620	84,840	1.00	87,240	1.00
1120	Teacher, Classroom	3,987,772	3,006,935	3,207,984	3,286,752	53.60	3,494,400	56.00
1121	Librarian	73,962	76,054	53,642	63,000	1.00	64,080	1.00
1122	Counselor	123,656	103,800	107,533	110,376	1.80	99,840	1.60
1140	Teacher Assistant	211,336	157,827	175,617	178,200	7.50	169,680	7.00
1142	Cafeteria Aide	15,483	15,619	16,783	17,985	0.94	18,274	0.94
1148	Specialist	13,124	11,052	30,707	36,000	1.00	18,240	0.50
1150	Secretarial / Bookkeeper	157,279	140,033	140,638	139,560	4.00	167,640	5.00
1190	Custodian	134,599	147,828	139,392	130,080	4.00	128,040	4.00
1200	Overtime	689	3,655	773	3,600		1,100	
1201	Straight Time	0	0	3,045	0		5,200	
1300	Temporary Employee	33,565	34,237	29,123	3,000		7,500	
1500	Substitute Teacher	55,794	48,502	41,978	35,000		45,000	
1502	Substitute, Other	10,972	10,180	5,614	9,000		8,000	
1602	Extra-Curr. Supplement	0	0	764	0		0	
2100	Social Security - FICA	375,409	286,964	303,427	322,246		339,081	
2210	Retirement - VRS	759,610	533,984	631,855	648,187		673,978	
2211	Retiree Health Care Credit	53,483	39,857	41,139	0		0	
2220	Retirement - PWCS	26,962	29,802	29,290	33,564		35,214	
2221	Defined Contribution Plan	0	0	4,054	0		0	
2300	Health Insurance - HMP	460,354	395,280	411,495	484,821		538,638	
2310	Short/Long Term Disability Premium	0	0	916	0		0	
2400	Life Insurance - GLI	58,567	44,071	47,481	49,311		56,950	
2830	Admin. Assoc. Fees	0	1,333	0	500		400	
3100	Professional Services	1,250	0	0	0		0	
3401	Travel Reimbursement	3,549	3,432	2,075	2,500		2,800	
3402	Conference Expenses	119	534	0	1,500		0	
3450	Field Trips	5,924	2,432	3,229	1,000		1,000	
3501	Repair/Maint. - Building	0	10	32	1,000		1,000	
3502	Repair/Maint. - Equipment	0	110	13,383	1,000		5,500	
3504	Maint. Service Contract	0	550	0	0		0	
3902	Printing Services	3,426	1,953	1,841	500		1,000	
3903	Postage	6	480	1,638	1,000		1,000	
3913	Tuition - Other Divisions	1,200	0	572	0		100	
3999	Other Contract Services	0	3,810	325	0		500	
4001	Office Supplies	213	3,552	2,469	4,000		1,000	
4002	Medical Supplies	552	661	0	2,000		2,000	
4003	Custodial Supplies	18,591	21,600	20,645	20,000		20,000	
4004	Repair/Maint. Supplies	642	1,264	1,506	2,000		2,000	
4007	Wearing Apparel	225	284	285	300		299	
4010	Instructional Supplies	68,821	70,313	29,560	395,225		27,283	
4011	Textbooks	46,266	41,573	142,066	70,000		1,000	
4016	Library Books	4,905	(103)	(8)	10,000		500	
4017	Library Periodicals	118	118	0	5,000		500	
4018	Library Supplies	349	184	0	5,000		500	
4019	Food	0	1,800	3,773	1,000		2,000	
4310	Tech. Supp/Equip - Add'l	4,753	8,495	21,460	6,000		1,000	
4350	Tech. Supp/Equip - Repl	6,314	59,234	26,440	6,000		5,500	
4410	Software - Additional	0	0	0	0		500	
4450	Software - Replacement	0	454	8,290	10,500		1,000	
4510	General Equipment - Add'l.	11,689	50,721	40,729	14,000		5,500	
4550	General Equipment - Repl.	0	0	0	2,000		1,000	
Totals		7,002,929	5,565,217	5,920,174	6,312,507	75.84	6,161,177	78.04
School Enrollment (K-5)		958	695	712	785		715	
Positions		93.63	69.83	73.83	75.84		78.04	

NEABSCO ELEMENTARY SCHOOL

School: 370
Address: 3800 Cordell Ave.
 Woodbridge, VA 22193
Principal: Laura Pumphrey
Main Office: 703.670.2147
Grades: K - 5
Specialty:
Programs: Baldrige School



	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111 Principal	100,963	103,992	109,012	114,960 1.00	118,200 1.00	3,240 0.00
1112 Assistant Principal	0	0	77,044	84,840 1.00	87,240 1.00	2,400 0.00
1115 Teacher on Special Assignment	76,186	62,360	0	0 0.00	0 0.00	0 0.00
1120 Teacher, Classroom	2,299,461	2,447,144	2,609,642	2,851,380 46.50	2,683,200 43.00	(168,180) (3.50)
1121 Librarian	51,322	52,862	76,305	63,000 1.00	64,080 1.00	1,080 0.00
1122 Counselor	50,039	58,436	63,077	85,848 1.40	62,400 1.00	(23,448) (0.40)
1140 Teacher Assistant	133,453	84,658	87,039	84,075 3.54	133,320 5.50	49,245 1.96
1142 Cafeteria Aide	7,992	8,024	6,453	10,241 0.54	10,498 0.54	256 0.00
1150 Secretarial / Bookkeeper	128,221	129,225	115,503	135,720 4.00	137,880 4.00	2,160 0.00
1180 Natl Board Certified Teacher Incentive Bonus	0	0	2,500	0 0.00	0 0.00	0 0.00
1190 Custodian	92,550	95,656	98,177	102,240 3.00	105,000 3.00	2,760 0.00
1200 Overtime	1,999	3,033	7,759	5,500	7,500	2,000
1201 Straight Time	0	0	1,874	1,700	1,500	(200)
1300 Temporary Employee	44,065	39,313	42,557	4,000	3,000	(1,000)
1500 Substitute Teacher	57,054	56,743	68,601	59,236	41,000	(18,236)
1502 Substitute, Other	2,952	1,117	2,998	2,000	2,000	0
1600 Instructional Supplement	13,453	0	5,320	0	12,000	12,000
1602 Extra-Curr. Supplement	0	0	764	0	2,337	2,337
2100 Social Security - FICA	224,493	231,357	248,640	275,762	265,544	(10,219)
2210 Retirement - VRS	431,295	405,179	491,347	551,514	525,298	(26,216)
2211 Retiree Health Care Credit	31,116	32,103	32,590	0	0	0
2220 Retirement - PWCS	16,314	15,515	19,778	28,529	27,470	(1,059)
2221 Defined Contribution Plan	0	0	1,388	0	0	0
2300 Health Insurance - HMP	302,760	321,290	370,518	412,081	420,185	8,103
2310 Short/Long Term Disability Premium	0	0	378	0	0	0
2400 Life Insurance - GLI	34,194	35,286	37,512	41,913	44,426	2,514
2830 Admin. Assoc. Fees	221	0	221	442	442	0
3100 Professional Services	6,750	8,409	40	500	500	0
3201 Telephone	990	517	832	770	770	0
3401 Travel Reimbursement	2,740	1,738	627	800	0	(800)
3402 Conference Expenses	9	0	0	0	3,000	3,000
3450 Field Trips	2,852	2,188	2,405	2,000	2,000	0
3501 Repair/Maint. - Building	0	0	1,052	0	3,000	3,000
3504 Maint. Service Contract	689	550	550	700	700	0
3700 In-Service Expenses	4,454	43	0	0	0	0
3902 Printing Services	3,349	3,127	3,441	4,000	6,000	2,000
3903 Postage	314	47	705	800	1,200	400
3911 Rental Equipment	500	785	660	1,200	1,200	0
3913 Tuition - Other Divisions	800	0	0	0	0	0
3999 Other Contract Services	0	0	14	0	0	0
4001 Office Supplies	5,036	2,190	4,028	0	1,000	1,000
4002 Medical Supplies	412	428	364	600	600	0
4003 Custodial Supplies	11,601	12,060	11,238	8,000	8,000	0
4004 Repair/Maint. Supplies	784	0	1,365	0	0	0
4007 Wearing Apparel	225	225	391	225	225	0
4008 Reference Materials	434	1,177	0	0	2,000	2,000
4010 Instructional Supplies	36,095	93,984	85,812	72,183	44,313	(27,870)
4011 Textbooks	33,542	33,143	68,095	10,000	9,000	(1,000)
4016 Library Books	3,485	8,205	0	3,500	5,000	1,500
4017 Library Periodicals	0	0	0	200	200	0
4018 Library Supplies	0	463	113	500	500	0
4019 Food	0	247	581	500	500	0
4020 Printing Supplies	11,333	5,876	10,024	0	0	0
4310 Tech. Supp/Equip - Add'l	15,539	34,456	13,287	0	8,235	8,235
4350 Tech. Supp/Equip - Repl	62,939	4,575	0	0	0	0
4410 Software - Additional	6,336	0	0	0	0	0
4450 Software - Replacement	0	849	460	1,500	8,000	6,500
4510 General Equipment - Add'l	(2,540)	34,652	3,773	0	0	0
4550 General Equipment - Repl.	551	1,724	0	0	0	0
5101 Equipment - Additional	0	0	0	22,988	10,000	(12,988)
5144 Building, Alteration	838	5,423	0	0	0	0
8002 General Reserve	0	0	0	0	5,000	5,000
Totals	4,310,158	4,440,376	4,786,854	5,045,947 61.98	4,875,462 60.04	(170,485) (1.94)
School Enrollment (K-5)	527	570	578	593	569	
Positions	59.87	59.27	59.77	61.98	60.04	

OCCOQUAN ELEMENTARY SCHOOL

School: 326
Address: 12915 Occoquan Rd.
 Woodbridge, VA 22192
Principal: Hamish Brewer
Main Office: 703.494.2195
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	87,090	89,703	92,394	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	94,754	97,596	100,523	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,347,949	2,396,781	2,479,462	2,698,080 44.00	2,745,600 44.00	47,520	0.00
1121	Librarian	74,669	76,935	79,284	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	110,670	115,038	113,973	73,584 1.20	74,880 1.20	1,296	0.00
1140	Teacher Assistant	139,403	116,825	120,079	118,800 5.00	121,200 5.00	2,400	0.00
1142	Cafeteria Aide	7,335	7,483	7,632	6,399 0.33	12,830 0.66	6,431	0.33
1150	Secretarial / Bookkeeper	150,062	154,368	161,682	139,560 4.00	141,600 4.00	2,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	5,000	0 0.00	0 0.00	0	0.00
1190	Custodian	107,018	106,947	109,678	97,680 3.00	99,840 3.00	2,160	0.00
1200	Overtime	1,619	1,523	1,268	900	8,000	7,100	
1201	Straight Time	0	0	3,843	1,500	8,500	7,000	
1300	Temporary Employee	52,099	67,407	53,392	33,500	82,980	49,480	
1500	Substitute Teacher	39,830	59,117	25,350	55,000	56,500	1,500	
1600	Instructional Supplement	0	605	7,612	15,000	25,000	10,000	
1602	Extra-Curr. Supplement	2,247	2,247	2,292	2,500	2,500	0	
2100	Social Security - FICA	238,434	242,949	249,144	268,157	279,134	10,977	
2210	Retirement - VRS	474,800	444,407	505,180	530,965	535,436	4,471	
2211	Retiree Health Care Credit	33,670	33,945	33,119	0	0	0	
2220	Retirement - PWCS	25,492	25,128	24,221	27,463	27,966	503	
2221	Defined Contribution Plan	0	305	2,992	0	0	0	
2300	Health Insurance - HMP	284,328	309,107	314,941	396,689	427,782	31,093	
2310	Short/Long Term Disability Premium	0	84	871	0	0	0	
2400	Life Insurance - GLI	37,042	37,367	38,219	40,347	45,230	4,882	
2830	Admin. Assoc. Fees	0	0	0	0	1,000	1,000	
3201	Telephone	386	0	1,162	1,100	2,000	900	
3401	Travel Reimbursement	0	(133)	1,117	1,500	3,000	1,500	
3402	Conference Expenses	801	1,979	11,353	0	20,000	20,000	
3450	Field Trips	2,515	4,593	3,663	3,000	5,000	2,000	
3502	Repair/Maint. - Equipment	0	0	0	1,500	3,000	1,500	
3504	Maint. Service Contract	0	550	880	500	1,000	500	
3700	In-Service Expenses	0	0	0	0	3,000	3,000	
3902	Printing Services	0	0	0	500	2,000	1,500	
3903	Postage	0	0	0	0	1,000	1,000	
3911	Rental Equipment	0	0	6,845	7,500	8,000	500	
3913	Tuition - Other Divisions	0	2,366	0	500	500	0	
3999	Other Contract Services	0	0	0	0	1,000	1,000	
4001	Office Supplies	0	0	1,026	1,000	2,000	1,000	
4003	Custodial Supplies	11,319	15,425	17,399	20,000	20,000	0	
4004	Repair/Maint. Supplies	0	1,314	150	0	1,000	1,000	
4008	Reference Materials	0	0	0	0	20,000	20,000	
4010	Instructional Supplies	87,239	106,510	119,792	98,672	151,260	52,588	
4011	Textbooks	0	39,080	94,335	15,000	20,000	5,000	
4013	Testing Materials	0	0	0	1,000	1,000	0	
4016	Library Books	0	0	554	2,500	5,000	2,500	
4019	Food	0	0	276	2,000	2,500	500	
4310	Tech. Supp/Equip - Add'l	310	(389)	930	500	7,000	6,500	
4350	Tech. Supp/Equip - Repl	14,650	37,496	0	0	10,000	10,000	
4450	Software - Replacement	0	454	460	250	1,000	750	
4510	General Equipment - Add'l.	0	497	359	1,300	3,000	1,700	
Totals		4,425,730	4,595,604	4,792,455	4,927,246 60.53	5,258,758 60.86	331,512	0.33
School Enrollment (K-5)		548	579	577	590	631		
Positions		57.53	57.53	57.53	60.53	60.86		

OLD BRIDGE ELEMENTARY SCHOOL

School: 382
Address: 3051 Old Bridge Rd.
 Woodbridge, VA 22192
Principal: Anita Flemons
Main Office: 703.491.5614
Grades: K - 5
Specialty:
Programs: School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	103,992	110,312	110,546	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	91,993	94,753	97,596	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,733,239	2,806,205	2,846,147	2,698,080 44.00	2,839,200 45.50	141,120	1.50
1121	Librarian	72,126	74,289	76,518	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	91,063	93,477	98,524	98,112 1.60	99,840 1.60	1,728	0.00
1140	Teacher Assistant	192,470	158,404	167,882	166,320 7.00	169,680 7.00	3,360	0.00
1142	Cafeteria Aide	13,541	13,518	10,053	9,087 0.47	9,137 0.47	49	0.00
1148	Specialist	29,121	27,218	30,017	36,000 1.00	0 0.00	(36,000)	(1.00)
1150	Secretarial / Bookkeeper	153,231	155,938	151,853	135,720 4.00	137,880 4.00	2,160	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0 0.00	0 0.00	0	0.00
1190	Custodian	135,408	126,488	115,330	125,520 4.00	122,880 4.00	(2,640)	0.00
1200	Overtime	1,261	3,387	508	3,000	2,000	(1,000)	
1201	Straight Time	0	0	7,055	0	0	0	
1300	Temporary Employee	54,468	52,107	40,405	25,500	31,500	6,000	
1500	Substitute Teacher	88,391	85,847	41,367	50,000	60,000	10,000	
1502	Substitute, Other	0	0	1,304	0	0	0	
1600	Instructional Supplement	3,666	1,318	0	0	0	0	
1602	Extra-Curr. Supplement	2,247	2,247	3,056	0	0	0	
2100	Social Security - FICA	279,105	283,839	283,346	276,175	286,235	10,060	
2210	Retirement - VRS	538,300	499,170	582,095	549,978	562,737	12,759	
2211	Retiree Health Care Credit	37,685	38,052	37,856	0	0	0	
2220	Retirement - PWCS	37,360	36,524	37,220	28,533	29,476	943	
2221	Defined Contribution Plan	0	0	1,579	0	0	0	
2300	Health Insurance - HMP	224,403	266,666	280,836	412,139	450,872	38,734	
2310	Short/Long Term Disability Premium	0	0	434	0	0	0	
2400	Life Insurance - GLI	41,633	41,973	43,593	41,918	47,671	5,752	
2830	Admin. Assoc. Fees	0	284	0	500	500	0	
3201	Telephone	1,250	1,241	1,537	1,500	2,000	500	
3401	Travel Reimbursement	275	0	935	1,500	1,500	0	
3402	Conference Expenses	7,457	7,614	5,582	4,000	3,000	(1,000)	
3450	Field Trips	4,045	6,760	5,970	10,000	7,500	(2,500)	
3502	Repair/Maint. - Equipment	7,027	3,020	966	500	0	(500)	
3504	Maint. Service Contract	0	550	550	0	0	0	
3700	In-Service Expenses	4,941	175	11,750	6,000	3,700	(2,300)	
3902	Printing Services	49,446	44,440	92	500	500	0	
3903	Postage	18	6	92	1,500	1,500	0	
3911	Rental Equipment	0	0	0	15,000	20,000	5,000	
3913	Tuition - Other Divisions	0	0	832	0	0	0	
3921	Tuition - PW	0	0	260	0	0	0	
3999	Other Contract Services	0	4,201	0	0	0	0	
4001	Office Supplies	1,449	5,520	8,939	15,000	10,000	(5,000)	
4002	Medical Supplies	0	159	150	500	500	0	
4003	Custodial Supplies	16,485	21,877	18,648	18,000	10,000	(8,000)	
4004	Repair/Maint. Supplies	0	763	0	0	0	0	
4007	Wearing Apparel	0	135	0	0	0	0	
4008	Reference Materials	495	0	0	0	0	0	
4010	Instructional Supplies	47,501	57,023	151,521	54,675	113,848	59,173	
4011	Textbooks	15,041	9,386	21,039	15,000	15,000	0	
4012	Emp. Training Supplies	3,500	7,000	556	0	0	0	
4013	Testing Materials	0	107	1,175	300	300	0	
4016	Library Books	8,285	413	0	0	0	0	
4017	Library Periodicals	0	279	468	500	500	0	
4018	Library Supplies	1,989	795	114	500	500	0	
4019	Food	0	0	811	2,000	4,000	2,000	
4310	Tech. Supp/Equip - Add'l	23,995	60,238	1,782	11,000	21,000	10,000	
4350	Tech. Supp/Equip - Repl	48,250	0	0	0	0	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	5,699	1,479	0	0	0	0	
5101	Equipment - Additional	0	0	0	0	368,279	368,279	
Totals		5,174,351	5,208,150	5,301,846	5,077,357 65.07	5,702,755 65.57	625,398	0.50
School Enrollment (K-5)		692	695	693	662	764		
Positions		66.33	65.33	66.33	65.07	65.57		

PATTIE ELEMENTARY SCHOOL

School: 313
Address: 16125 Dumfries Rd.
 Dumfries, VA 22025
Principal: Kirsten Fisher
Main Office: 703.670.3173
Grades: K - 5
Specialty:
Programs: Gifted Program, School of Excellence



		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	107,111	114,769	113,578	114,960	1.00	118,200	1.00	3,240	0.00
1112	Assistant Principal	91,993	77,576	81,736	84,840	1.00	87,240	1.00	2,400	0.00
1120	Teacher, Classroom	2,568,193	2,621,384	2,505,734	2,575,440	42.00	2,683,200	43.00	107,760	1.00
1121	Librarian	91,364	94,105	96,928	63,000	1.00	64,080	1.00	1,080	0.00
1122	Counselor	106,488	88,475	87,932	98,112	1.60	99,840	1.60	1,728	0.00
1140	Teacher Assistant	138,758	114,844	103,420	95,040	4.00	96,960	4.00	1,920	0.00
1142	Cafeteria Aide	14,860	15,191	14,597	12,799	0.66	12,830	0.66	32	0.00
1150	Secretarial / Bookkeeper	174,884	178,837	177,422	191,040	6.00	194,640	6.00	3,600	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	149,957	154,144	122,038	111,600	3.50	113,940	3.50	2,340	0.00
1200	Overtime	8,042	5,984	3,325	7,000		4,000		(3,000)	
1201	Straight Time	0	0	7,809	500		3,500		3,000	
1300	Temporary Employee	24,066	19,672	27,393	3,500		3,500		0	
1500	Substitute Teacher	54,142	30,462	37,843	40,000		40,000		0	
1502	Substitute, Other	747	53	0	0		0		0	
1600	Instructional Supplement	906	2,275	0	0		0		0	
1602	Extra-Curr. Supplement	0	0	2,292	0		3,356		3,356	
2100	Social Security - FICA	261,426	261,808	249,529	259,934		269,684		9,750	
2210	Retirement - VRS	515,487	475,345	505,066	521,044		535,019		13,976	
2211	Retiree Health Care Credit	36,234	35,974	33,089	0		0		0	
2220	Retirement - PWCS	34,219	34,249	31,957	27,006		28,011		1,005	
2221	Defined Contribution Plan	0	0	2,859	0		0		0	
2300	Health Insurance - HMP	240,299	256,766	283,689	390,082		428,459		38,377	
2310	Short/Long Term Disability Premium	0	0	645	0		0		0	
2400	Life Insurance - GLI	40,059	39,819	38,136	39,675		45,301		5,626	
2830	Admin. Assoc. Fees	0	0	0	0		552		552	
3100	Professional Services	313	0	0	0		0		0	
3201	Telephone	0	0	0	0		1,500		1,500	
3401	Travel Reimbursement	2,079	890	255	1,000		1,000		0	
3402	Conference Expenses	0	0	450	0		0		0	
3450	Field Trips	(1,263)	452	874	0		0		0	
3504	Maint. Service Contract	489	550	700	0		0		0	
3700	In-Service Expenses	0	3,532	3,264	5,000		5,000		0	
3902	Printing Services	7,632	3,379	3,621	10,000		10,000		0	
3903	Postage	0	94	1,043	1,000		1,000		0	
3913	Tuition - Other Divisions	1,350	0	0	0		0		0	
3999	Other Contract Services	0	1,872	0	0		500		500	
4001	Office Supplies	1,903	1,911	1,741	5,000		5,000		0	
4002	Medical Supplies	0	2,001	2,158	1,500		2,000		500	
4003	Custodial Supplies	18,791	13,436	16,782	20,000		20,000		0	
4010	Instructional Supplies	204,427	82,791	109,549	294,566		36,303		(258,263)	
4011	Textbooks	0	0	160,943	10,000		10,000		0	
4013	Testing Materials	0	299	634	0		0		0	
4016	Library Books	24,711	22,678	8,135	10,000		10,000		0	
4018	Library Supplies	0	1,534	408	0		2,000		2,000	
4019	Food	0	0	2,414	0		1,000		1,000	
4150	Lease Agreement	0	12,668	8,814	0		20,000		20,000	
4310	Tech. Supp/Equip - Add'l	0	8,990	4,798	20,000		20,000		0	
4350	Tech. Supp/Equip - Repl	69,106	570	0	0		0		0	
4410	Software - Additional	3,834	4,349	25,607	20,000		20,000		0	
4450	Software - Replacement	11,318	907	920	0		0		0	
4510	General Equipment - Add'l.	6,274	707	4,588	5,000		5,000		0	
4550	General Equipment - Repl.	1,884	23,968	0	0		0		0	
5103	DP Equipment - Additional	(630)	0	0	0		0		0	
Totals		5,011,451	4,809,307	4,887,213	5,038,637	60.76	5,002,615	61.76	(36,022)	1.00
School Enrollment (K-5)		714	698	714	731		691			
Positions		62.77	60.77	60.77	60.76		61.76			

PENN ELEMENTARY SCHOOL

School: 385

Address: 12980 Queen Chapel Rd.
Woodbridge, VA 22193

Principal: Elliot Bolles

Main Office: 703.590.0344

Grades: K - 5

Specialty:

Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	124,173	127,898	110,325	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	103,540	106,646	109,845	84,840 1.00	87,240 1.00	2,400	0.00
1115	Teacher on Special Assignment	0	0	0	0 0.00	64,080 1.00	64,080	1.00
1120	Teacher, Classroom	2,432,594	2,648,598	2,982,378	3,188,640 52.00	3,120,000 50.00	(68,640)	(2.00)
1121	Librarian	64,115	66,039	68,000	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	89,632	92,321	132,721	122,640 2.00	112,320 1.80	(10,320)	(0.20)
1140	Teacher Assistant	250,343	253,302	291,087	380,160 16.00	290,880 12.00	(89,280)	(4.00)
1142	Cafeteria Aide	10,235	10,613	14,680	23,040 1.20	15,552 0.80	(7,488)	(0.40)
1150	Secretarial / Bookkeeper	144,774	140,019	144,219	142,800 4.00	145,200 4.00	2,400	0.00
1190	Custodian	97,145	124,511	130,727	153,360 5.00	138,360 4.00	(15,000)	(1.00)
1200	Overtime	4,822	8,603	3,649	1,386	4,841	3,455	
1201	Straight Time	0	0	13,845	5,079	9,698	4,619	
1300	Temporary Employee	72,785	122,454	110,317	53,346	45,077	(8,269)	
1500	Substitute Teacher	39,860	59,768	73,495	62,797	53,562	(9,235)	
1502	Substitute, Other	6,899	6,964	12,088	12,004	12,006	2	
1600	Instructional Supplement	792	6,647	4,728	0	5,541	5,541	
1602	Extra-Curr. Supplement	2,247	2,168	3,056	3,099	3,099	0	
2100	Social Security - FICA	250,377	274,838	309,268	337,610	328,164	(9,445)	
2210	Retirement - VRS	499,522	496,192	616,299	663,485	640,399	(23,086)	
2211	Retiree Health Care Credit	35,285	38,219	40,579	0	0	0	
2220	Retirement - PWCS	35,856	33,476	32,440	34,428	33,537	(891)	
2221	Defined Contribution Plan	0	102	2,352	0	0	0	
2300	Health Insurance - HMP	336,147	387,787	433,776	497,297	512,991	15,694	
2310	Short/Long Term Disability Premium	0	28	660	0	0	0	
2400	Life Insurance - GLI	38,714	42,093	46,787	50,580	54,239	3,659	
2830	Admin. Assoc. Fees	0	0	444	444	666	222	
3100	Professional Services	10,000	4,500	0	0	0	0	
3201	Telephone	984	976	995	1,200	1,200	0	
3401	Travel Reimbursement	0	1,627	1,091	0	0	0	
3402	Conference Expenses	198	20	165	17,750	0	(17,750)	
3450	Field Trips	1,907	2,403	2,450	4,000	3,800	(200)	
3504	Maint. Service Contract	0	550	550	0	0	0	
3700	In-Service Expenses	0	1,170	0	0	0	0	
3902	Printing Services	4,887	11,362	751	1,500	2,000	500	
3903	Postage	0	833	1,665	5,000	5,000	0	
4001	Office Supplies	2,858	31,470	12,138	5,000	3,000	(2,000)	
4002	Medical Supplies	84	0	278	750	500	(250)	
4003	Custodial Supplies	9,819	19,600	14,997	25,000	22,000	(3,000)	
4004	Repair/Maint. Supplies	0	704	3,030	3,000	2,000	(1,000)	
4010	Instructional Supplies	89,994	213,969	152,642	99,929	93,987	(5,942)	
4011	Textbooks	23,854	50,537	31,321	10,000	5,000	(5,000)	
4013	Testing Materials	0	225	35	12,000	35,000	23,000	
4016	Library Books	0	0	575	6,000	1,500	(4,500)	
4017	Library Periodicals	0	163	177	300	300	0	
4018	Library Supplies	0	0	0	600	500	(100)	
4019	Food	0	0	2,421	5,000	5,000	0	
4310	Tech. Supp/Equip - Add'l	9,434	93,423	50,326	33,189	13,514	(19,675)	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	0	0	56,286	0	0	0	
4550	General Equipment - Repl.	0	961	1,738	4,000	20,000	16,000	
Totals		4,793,877	5,484,229	6,021,853	6,229,213 83.20	6,074,033 76.60	(155,180)	(6.60)
School Enrollment (K-5)		651	723	814	870	804		
Positions		59.87	66.07	74.80	83.20	76.60		

PINEY BRANCH ELEMENTARY SCHOOL

School: 311
Address: 8301 Linton Hall Rd.
 Bristow, VA 20136
Principal: Damon Cerrone
Main Office: 571.261.5300
Grades: K - 5
Specialty:
Programs:



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	113,635	117,044	120,555	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	70,506	70,505	64,464	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,517,528	2,628,928	2,511,445	2,636,760 43.00	2,839,200 45.50	202,440	2.50
1121	Librarian	67,985	70,025	72,125	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	84,098	86,620	87,287	98,112 1.60	99,840 1.60	1,728	0.00
1140	Teacher Assistant	108,911	83,725	50,824	47,520 2.00	157,560 6.50	110,040	4.50
1142	Cafeteria Aide	9,806	9,933	10,233	15,487 0.80	14,191 0.73	(1,296)	(0.07)
1150	Secretarial / Bookkeeper	125,947	125,594	129,405	135,720 4.00	137,880 4.00	2,160	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0 0.00	0 0.00	0	0.00
1190	Custodian	122,024	125,641	132,477	120,960 4.00	122,880 4.00	1,920	0.00
1200	Overtime	66	3,440	1,580	0	0	0	
1201	Straight Time	0	0	503	0	0	0	
1300	Temporary Employee	88,095	82,004	44,372	38,000	0	(38,000)	
1500	Substitute Teacher	58,533	90,539	82,561	93,000	108,958	15,958	
1502	Substitute, Other	17,398	17,062	16,898	10,100	0	(10,100)	
1600	Instructional Supplement	7,604	4,030	7,185	8,000	8,000	0	
1602	Extra-Curr. Supplement	0	1,498	2,292	1,498	1,500	2	
2100	Social Security - FICA	252,010	256,639	244,500	265,305	287,604	22,300	
2210	Retirement - VRS	483,826	453,754	483,818	515,294	560,826	45,532	
2211	Retiree Health Care Credit	34,051	34,945	31,770	0	0	0	
2220	Retirement - PWCS	22,531	22,205	21,901	26,745	29,378	2,633	
2221	Defined Contribution Plan	0	107	2,143	0	0	0	
2300	Health Insurance - HMP	256,621	304,686	284,803	386,319	449,370	63,051	
2310	Short/Long Term Disability Premium	0	29	629	0	0	0	
2400	Life Insurance - GLI	37,617	38,611	36,869	39,292	47,512	8,220	
2830	Admin. Assoc. Fees	1,540	0	0	1,000	1,000	0	
3100	Professional Services	933	380	0	0	0	0	
3201	Telephone	2,090	1,343	2,214	2,500	1,500	(1,000)	
3401	Travel Reimbursement	2,147	2,619	5,173	2,000	2,000	0	
3402	Conference Expenses	489	274	1,346	500	500	0	
3450	Field Trips	146	301	1,798	0	0	0	
3501	Repair/Maint. - Building	0	657	0	0	0	0	
3504	Maint. Service Contract	0	229	774	0	0	0	
3700	In-Service Expenses	3,580	0	1,608	3,000	0	(3,000)	
3902	Printing Services	21,908	8,358	26,863	10,000	5,000	(5,000)	
3903	Postage	1,220	0	153	0	0	0	
3911	Rental Equipment	16,750	16,750	21,445	17,000	17,000	0	
3999	Other Contract Services	0	0	351	0	0	0	
4001	Office Supplies	4,626	18,632	4,638	0	0	0	
4002	Medical Supplies	25	759	560	0	0	0	
4003	Custodial Supplies	16,342	28,322	17,336	25,000	20,000	(5,000)	
4004	Repair/Maint. Supplies	163	0	0	0	0	0	
4007	Wearing Apparel	288	225	300	300	300	0	
4008	Reference Materials	715	0	1,370	0	0	0	
4010	Instructional Supplies	53,954	85,749	120,065	50,213	124,576	74,363	
4011	Textbooks	64,808	17,803	96,622	0	0	0	
4012	Emp. Training Supplies	3,356	0	0	0	0	0	
4016	Library Books	15,419	7,449	13,297	2,000	2,000	0	
4017	Library Periodicals	232	0	275	400	400	0	
4018	Library Supplies	386	318	2,161	0	0	0	
4019	Food	0	0	2,829	5,000	1,000	(4,000)	
4310	Tech. Supp/Equip - Add'l	1,639	40,454	7,219	38,279	30,000	(8,279)	
4350	Tech. Supp/Equip - Repl	645	107	6,518	0	0	0	
4410	Software - Additional	190	0	0	0	0	0	
4450	Software - Replacement	0	1,004	460	0	0	0	
4510	General Equipment - Add'l.	1,889	3,455	2,485	0	0	0	
4550	General Equipment - Repl.	480	0	0	0	0	0	
Totals		4,699,751	4,867,749	4,783,497	4,858,104 58.40	5,339,496 65.33	481,392	6.93
School Enrollment (K-5)		728	730	722	715	771		
Positions		60.27	61.77	57.93	58.40	65.33		

(POTOMAC SHORES) ELEMENTARY SCHOOL

School: 309

Address:

Principal: Ronald Whitten

Main Office:

Grades:

Specialty:

Programs:

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	Approved Positions	FY 2017 Budget	Approved Positions	Increase/(Decrease) Budget Positions	
1111	Principal	0	0	0	0	0.00	118,200	1.00	118,200	1.00
1150	Secretarial / Bookkeeper	0	0	0	0	0.00	20,280	0.50	20,280	0.50
2100	Social Security - FICA	0	0	0	0		10,594		10,594	
2210	Retirement - VRS	0	0	0	0		21,838		21,838	
2220	Retirement - PWCS	0	0	0	0		1,122		1,122	
2300	Health Insurance - HMP	0	0	0	0		17,158		17,158	
2400	Life Insurance - GLI	0	0	0	0		1,814		1,814	
4010	Instructional Supplies	0	0	0	0		242,994		242,994	
Totals		0	0	0	0	0.00	434,000	1.50	434,000	1.50
School Enrollment (K-5)					0		0			
Positions					0.00		1.50			

POTOMAC VIEW ELEMENTARY SCHOOL

School: 355
Address: 14601 Lamar Rd.
 Woodbridge, VA 22191
Principal: Latiesa Green
Main Office: 703.491.1126
Grades: K - 5
Specialty:
Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	131,736	135,688	139,759	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	70,506	72,621	74,800	84,840 1.00	87,240 1.00	2,400	0.00
1115	Teacher on Special Assignment	0	0	0	63,000 1.00	64,080 1.00	1,080	0.00
1120	Teacher, Classroom	3,114,907	3,199,143	3,413,725	3,875,424 63.20	4,037,280 64.70	161,856	1.50
1121	Librarian	80,711	83,132	85,607	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	86,902	101,589	100,597	122,640 2.00	124,800 2.00	2,160	0.00
1140	Teacher Assistant	194,611	200,924	151,383	142,560 6.00	145,440 6.00	2,880	0.00
1142	Cafeteria Aide	23,442	24,650	25,764	23,040 1.20	31,104 1.60	8,064	0.40
1148	Specialist	76,235	74,329	80,367	77,760 2.00	79,440 2.00	1,680	0.00
1150	Secretarial / Bookkeeper	113,900	118,772	126,157	135,720 4.00	137,880 4.00	2,160	0.00
1190	Custodian	125,276	130,178	132,666	130,080 4.00	161,400 5.00	31,320	1.00
1200	Overtime	2,610	1,572	5,360	3,000	5,000	2,000	
1201	Straight Time	0	0	1,895	0	0	0	
1300	Temporary Employee	6,554	5,580	9,295	0	0	0	
1500	Substitute Teacher	86,143	72,956	87,630	80,000	80,000	0	
1502	Substitute, Other	4,882	26,705	3,383	3,000	5,000	2,000	
1600	Instructional Supplement	4,023	2,682	(2,250)	4,000	4,000	0	
1602	Extra-Curr. Supplement	749	749	1,528	0	0	0	
2100	Social Security - FICA	302,063	309,720	326,157	376,611	393,588	16,977	
2210	Retirement - VRS	599,215	574,944	643,279	753,849	777,006	23,157	
2211	Retiree Health Care Credit	42,685	44,256	42,795	0	0	0	
2220	Retirement - PWCS	27,986	31,727	31,581	38,961	40,661	1,700	
2221	Defined Contribution Plan	0	356	9,060	0	0	0	
2300	Health Insurance - HMP	382,097	417,390	421,493	562,768	621,958	59,190	
2310	Short/Long Term Disability Premium	0	103	2,020	0	0	0	
2400	Life Insurance - GLI	46,900	48,623	49,284	57,239	65,760	8,521	
2830	Admin. Assoc. Fees	989	133	903	1,000	1,050	50	
3201	Telephone	2,177	1,552	989	3,000	3,000	0	
3401	Travel Reimbursement	603	94	0	1,000	1,000	0	
3402	Conference Expenses	5,776	3,614	658	0	0	0	
3450	Field Trips	7,082	5,002	4,361	5,000	0	(5,000)	
3504	Maint. Service Contract	0	875	647	2,000	2,000	0	
3902	Printing Services	0	539	471	800	3,000	2,200	
3903	Postage	648	174	1,356	2,000	2,000	0	
3905	Extra Curricular Expenses	0	0	0	25,542	0	(25,542)	
3913	Tuition - Other Divisions	0	4,134	0	0	0	0	
3999	Other Contract Services	0	0	215	0	0	0	
4001	Office Supplies	1,691	549	2,063	2,500	2,500	0	
4002	Medical Supplies	1,611	1,969	894	4,000	0	(4,000)	
4003	Custodial Supplies	25,195	29,460	28,492	30,000	40,000	10,000	
4004	Repair/Maint. Supplies	652	0	264	0	0	0	
4010	Instructional Supplies	155,122	135,873	171,408	112,788	318,994	206,206	
4011	Textbooks	39,635	53,639	50,510	40,000	50,000	10,000	
4013	Testing Materials	1,530	0	82	1,500	1,500	0	
4016	Library Books	0	13,591	16,893	10,000	15,000	5,000	
4017	Library Periodicals	94	546	46	1,000	1,000	0	
4018	Library Supplies	872	3,646	819	3,000	5,000	2,000	
4019	Food	0	0	3,712	2,000	3,000	1,000	
4150	Lease Agreement	24,860	30,100	33,675	36,000	37,000	1,000	
4310	Tech. Supp/Equip - Add'l	16,730	23,900	43,815	30,000	50,000	20,000	
4350	Tech. Supp/Equip - Repl	77,618	5,748	0	0	0	0	
4410	Software - Additional	0	6,209	0	0	0	0	
4450	Software - Replacement	0	454	460	500	500	0	
4510	General Equipment - Add'l	1,806	1,724	10,984	8,000	10,000	2,000	
5101	Equipment - Additional	3,700	0	0	0	0	0	
Totals		5,892,524	6,001,912	6,337,049	7,034,082 86.40	7,590,461 89.30	556,379	2.90
School Enrollment (K-5)		753	766	808	810	879		
Positions		80.30	79.70	83.40	86.40	89.30		

RIVER OAKS ELEMENTARY SCHOOL

School: 375
Address: 16950 Meguffeys Trl.
 Woodbridge, VA 22191
Principal: Aerica Williams
Main Office: 703.441.0050
Grades: K - 5
Specialty: World Languages Program
Programs: Baldrige School



		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	117,045	120,556	124,173	114,960	1.00	118,200	1.00	3,240	0.00
1112	Assistant Principal	84,188	86,713	89,314	84,840	1.00	87,240	1.00	2,400	0.00
1120	Teacher, Classroom	2,388,896	2,576,333	2,756,514	3,004,680	49.00	3,307,200	53.00	302,520	4.00
1121	Librarian	62,857	61,123	64,216	63,000	1.00	64,080	1.00	1,080	0.00
1122	Counselor	82,497	84,971	98,101	98,112	1.60	99,840	1.60	1,728	0.00
1140	Teacher Assistant	107,758	52,887	75,634	83,160	3.50	60,600	2.50	(22,560)	(1.00)
1142	Cafeteria Aide	12,191	12,364	20,205	23,040	1.20	23,328	1.20	288	0.00
1150	Secretarial / Bookkeeper	110,508	113,817	115,493	131,520	4.00	137,880	4.00	6,360	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	123,828	127,508	138,784	111,600	3.50	113,940	3.50	2,340	0.00
1200	Overtime	136	2,926	3,204	4,500		2,500		(2,000)	
1201	Straight Time	0	0	4,884	6,000		0		(6,000)	
1300	Temporary Employee	55,542	57,426	74,848	26,000		47,500		21,500	
1500	Substitute Teacher	74,344	60,556	67,395	53,500		63,000		9,500	
1502	Substitute, Other	492	227	682	0		0		0	
1600	Instructional Supplement	26,215	0	5,628	2,000		20,000		18,000	
1602	Extra-Curr. Supplement	2,247	2,247	3,056	0		0		0	
2100	Social Security - FICA	241,762	245,089	263,663	291,229		317,116		25,887	
2210	Retirement - VRS	477,217	438,180	517,457	577,797		618,739		40,942	
2211	Retiree Health Care Credit	33,097	33,844	34,057	0		0		0	
2220	Retirement - PWCS	21,770	19,090	20,885	29,904		32,311		2,407	
2221	Defined Contribution Plan	0	0	2,542	0		0		0	
2300	Health Insurance - HMP	243,919	249,052	277,730	431,949		494,235		62,286	
2310	Short/Long Term Disability Premium	0	0	727	0		0		0	
2400	Life Insurance - GLI	36,610	37,445	39,474	43,933		52,256		8,322	
3100	Professional Services	11,540	8,340	3,500	7,000		1,500		(5,500)	
3401	Travel Reimbursement	655	1,745	1,910	2,000		3,000		1,000	
3402	Conference Expenses	283	1,629	(4,913)	0		2,000		2,000	
3450	Field Trips	4,843	5,198	5,996	6,873		5,000		(1,873)	
3504	Maint. Service Contract	0	550	550	0		0		0	
3902	Printing Services	0	1,682	119	1,000		2,000		1,000	
3903	Postage	45	0	0	3,903		3,000		(903)	
3913	Tuition - Other Divisions	0	0	3,510	0		0		0	
3999	Other Contract Services	1,642	362	738	2,000		2,500		500	
4001	Office Supplies	15,913	13,732	8,476	30,000		15,000		(15,000)	
4002	Medical Supplies	0	251	0	300		1,000		700	
4003	Custodial Supplies	19,366	15,152	16,717	40,000		30,000		(10,000)	
4004	Repair/Maint. Supplies	0	1,050	0	0		0		0	
4010	Instructional Supplies	70,248	95,650	64,108	146,382		100,412		(45,970)	
4011	Textbooks	22,628	44,695	116,744	100,000		50,000		(50,000)	
4012	Emp. Training Supplies	0	7,000	3,500	7,000		15,000		8,000	
4013	Testing Materials	0	11,947	3,342	0		1,000		1,000	
4016	Library Books	0	0	1,500	8,000		5,000		(3,000)	
4017	Library Periodicals	0	0	0	0		1,500		1,500	
4018	Library Supplies	788	0	87	0		1,000		1,000	
4019	Food	0	0	842	4,000		7,500		3,500	
4310	Tech. Supp/Equip - Add'l	30,723	6,323	22,449	63,191		65,500		2,309	
4350	Tech. Supp/Equip - Repl	8,580	0	0	0		0		0	
4450	Software - Replacement	0	454	460	1,000		1,000		0	
4510	General Equipment - Add'l.	1,583	0	8,692	10,000		12,115		2,115	
Totals		4,494,454	4,600,612	5,064,492	5,614,374	65.80	5,984,992	68.80	370,618	3.00
School Enrollment (K-5)		608	680	705	742		786			
Positions		56.00	59.00	62.80	65.80		68.80			

ROCKLEDGE ELEMENTARY SCHOOL

School: 304
Address: 2300 Mariner Ln.
 Woodbridge, VA 22192
Principal: Toi Tanton
Main Office: 703.491.2108
Grades: K - 5
Specialty:
Programs: Gifted Center, Baldrige School



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	89,704	92,395	95,167	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	0	0	0	84,840 1.00	87,240 1.00	2,400	0.00
1115	Teacher on Special Assignment	57,176	57,233	58,931	0 0.00	0 0.00	0	0.00
1120	Teacher, Classroom	2,273,582	2,284,109	2,291,753	2,667,420 43.50	2,714,400 43.50	46,980	0.00
1121	Librarian	74,025	76,245	78,513	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	64,788	78,054	79,498	85,848 1.40	87,360 1.40	1,512	0.00
1140	Teacher Assistant	50,916	42,028	62,901	71,280 3.00	72,720 3.00	1,440	0.00
1142	Cafeteria Aide	5,953	5,953	6,072	6,399 0.33	6,415 0.33	16	0.00
1150	Secretarial / Bookkeeper	123,141	126,758	131,343	135,360 4.00	137,520 4.00	2,160	0.00
1190	Custodian	105,247	108,668	111,657	102,240 3.00	105,000 3.00	2,760	0.00
1200	Overtime	13,003	16,671	16,047	9,697	3,500	(6,197)	
1201	Straight Time	0	0	1,944	0	450	450	
1300	Temporary Employee	106,386	104,105	106,247	53,101	91,250	38,149	
1500	Substitute Teacher	36,242	37,237	52,798	36,940	45,000	8,060	
1502	Substitute, Other	4,196	(374)	0	3,694	6,000	2,306	
2100	Social Security - FICA	223,895	223,734	228,303	262,760	270,744	7,984	
2210	Retirement - VRS	421,820	395,001	449,742	520,252	524,541	4,290	
2211	Retiree Health Care Credit	30,408	30,586	29,912	0	0	0	
2220	Retirement - PWCS	21,211	21,430	19,530	26,932	27,431	499	
2221	Defined Contribution Plan	0	415	4,427	0	0	0	
2300	Health Insurance - HMP	238,899	284,566	299,912	389,019	419,590	30,571	
2310	Short/Long Term Disability Premium	0	127	1,168	0	0	0	
2400	Life Insurance - GLI	33,559	33,780	34,634	39,567	44,364	4,797	
2830	Admin. Assoc. Fees	0	0	0	0	400	400	
3201	Telephone	732	688	57	0	1,200	1,200	
3401	Travel Reimbursement	0	0	729	0	1,200	1,200	
3402	Conference Expenses	1,366	2,621	1,308	1,000	1,000	0	
3450	Field Trips	3,531	3,835	3,891	3,500	2,000	(1,500)	
3504	Maint. Service Contract	0	550	550	0	700	700	
3700	In-Service Expenses	(1,150)	72	7,098	1,000	1,000	0	
3902	Printing Services	9,710	5,040	8,961	9,000	11,000	2,000	
3903	Postage	0	0	176	500	700	200	
3913	Tuition - Other Divisions	0	0	3,250	0	0	0	
3999	Other Contract Services	0	65	142	0	500	500	
4001	Office Supplies	585	557	478	1,000	1,000	0	
4002	Medical Supplies	705	181	654	500	500	0	
4003	Custodial Supplies	17,824	14,742	19,632	4,618	10,000	5,382	
4004	Repair/Maint. Supplies	235	915	984	0	0	0	
4007	Wearing Apparel	0	225	0	0	300	300	
4010	Instructional Supplies	104,386	106,144	154,840	46,481	83,830	37,349	
4011	Textbooks	112,322	0	101,076	0	0	0	
4013	Testing Materials	7,775	8,882	8,063	0	2,000	2,000	
4016	Library Books	20,639	9,904	26,213	0	10,000	10,000	
4017	Library Periodicals	586	572	533	600	600	0	
4018	Library Supplies	639	150	2,785	500	500	0	
4019	Food	0	0	1,136	1,000	1,000	0	
4310	Tech. Supp/Equip - Add'l	44,672	42,808	57,868	0	25,000	25,000	
4350	Tech. Supp/Equip - Repl	13,902	29,447	0	0	0	0	
4410	Software - Additional	0	450	400	0	0	0	
4450	Software - Replacement	0	454	460	0	460	460	
4510	General Equipment - Add'l	3,927	1,278	2,289	0	0	0	
8002	General Reserve	0	0	0	5,000	5,000	0	
Totals		4,316,534	4,248,300	4,564,071	4,748,008 58.23	4,985,695 58.23	237,687	0.00
School Enrollment (K-5)		626	614	627	630	651		
Positions		52.53	52.73	55.23	58.23	58.23		

ROSA PARKS ELEMENTARY SCHOOL

School: 394
Address: 13446 Prinedale Dr.
 Woodbridge, VA. 22193
Principal: Susan Danielson
Main Office: 703.580.9665
Grades: K - 5
Specialty: International Baccalaureate Program
Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	127,898	131,735	135,687	114,960 1.00	118,200 1.00	3,240 0.00
1112	Assistant Principal	74,800	77,044	79,355	84,840 1.00	87,240 1.00	2,400 0.00
1120	Teacher, Classroom	2,713,471	2,807,015	2,861,027	3,127,320 51.00	2,932,800 47.00	(194,520) (4.00)
1121	Librarian	53,668	55,278	56,936	63,000 1.00	64,080 1.00	1,080 0.00
1122	Counselor	107,812	111,045	114,377	98,112 1.60	87,360 1.40	(10,752) (0.20)
1140	Teacher Assistant	169,502	227,706	231,457	237,600 10.00	193,920 8.00	(43,680) (2.00)
1142	Cafeteria Aide	12,485	12,736	12,991	12,799 0.66	12,830 0.66	32 0.00
1150	Secretarial / Bookkeeper	131,489	134,926	143,720	139,560 4.00	141,600 4.00	2,040 0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	2,500	7,500	0 0.00	0 0.00	0 0.00
1190	Custodian	93,076	109,231	125,650	120,960 4.00	122,880 4.00	1,920 0.00
1200	Overtime	4,991	5,400	3,778	4,000	2,000	(2,000)
1201	Straight Time	0	0	10,845	0	0	0
1300	Temporary Employee	82,132	90,748	114,177	10,000	6,000	(4,000)
1500	Substitute Teacher	63,126	80,835	84,461	71,000	40,000	(31,000)
1502	Substitute, Other	2,105	6,725	2,400	3,000	1,500	(1,500)
2100	Social Security - FICA	264,746	281,022	289,767	312,669	291,496	(21,173)
2210	Retirement - VRS	522,810	501,600	575,925	623,853	579,939	(43,913)
2211	Retiree Health Care Credit	37,406	39,221	38,255	0	0	0
2220	Retirement - PWCS	24,966	24,296	22,910	32,289	30,359	(1,930)
2221	Defined Contribution Plan	0	185	2,678	0	0	0
2300	Health Insurance - HMP	360,711	394,372	390,901	466,403	464,387	(2,016)
2310	Short/Long Term Disability Premium	0	56	772	0	0	0
2400	Life Insurance - GLI	40,948	42,923	43,991	47,438	49,100	1,662
2830	Admin. Assoc. Fees	0	0	0	0	300	300
3201	Telephone	308	1,363	1,614	0	1,000	1,000
3401	Travel Reimbursement	10,151	6,590	4,652	4,000	3,000	(1,000)
3402	Conference Expenses	10,829	15,547	11,094	4,000	2,000	(2,000)
3450	Field Trips	3,282	3,829	4,985	5,000	3,000	(2,000)
3504	Maint. Service Contract	0	1,148	1,450	0	2,000	2,000
3700	In-Service Expenses	0	1,167	7,023	1,000	1,000	0
3902	Printing Services	5,834	5,701	6,503	10,000	2,000	(8,000)
3903	Postage	0	7,135	4,805	4,000	1,500	(2,500)
3999	Other Contract Services	0	417	3,303	1,000	1,000	0
4001	Office Supplies	37,172	45,975	33,979	76,754	30,000	(46,754)
4002	Medical Supplies	219	96	265	1,000	500	(500)
4003	Custodial Supplies	22,529	16,340	17,921	10,000	5,000	(5,000)
4004	Repair/Maint. Supplies	57	705	462	0	500	500
4007	Wearing Apparel	446	597	819	225	300	75
4008	Reference Materials	0	633	449	1,000	1,000	0
4010	Instructional Supplies	187,373	159,499	128,461	85,000	41,972	(43,028)
4011	Textbooks	19,678	59,847	56,470	14,929	3,000	(11,929)
4013	Testing Materials	1,770	9,386	1,350	5,000	0	(5,000)
4016	Library Books	11,722	9,917	7,781	5,000	5,000	0
4017	Library Periodicals	304	306	0	1,000	1,000	0
4018	Library Supplies	1,375	403	257	1,000	1,000	0
4019	Food	0	443	5,093	0	1,000	1,000
4310	Tech. Supp/Equip - Add'l	51,695	77,296	67,628	19,000	7,000	(12,000)
4350	Tech. Supp/Equip - Repl	32,128	2,355	0	0	0	0
4450	Software - Replacement	0	454	460	0	0	0
4510	General Equipment - Add'l.	7,866	8,406	31,843	8,000	4,000	(4,000)
5101	Equipment - Additional	0	9,455	0	5,000	5,000	0
8002	General Reserve	0	0	0	4,000	2,000	(2,000)
Totals		5,302,880	5,581,605	5,748,226	5,835,711 74.26	5,350,764 68.06	(484,947) (6.20)
School Enrollment (K-5)		766	817	811	813	698	
Positions		66.77	69.80	72.57	74.26	68.06	

SIGNAL HILL ELEMENTARY SCHOOL

School: 397
Address: 9553 Birmingham Dr.
 Manassas, VA 20111
Principal: Carrie Webb
Main Office: 703.530.7541
Grades: K - 5
Specialty: World Languages Program
Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	114,127	117,044	113,635	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	103,540	67,224	68,924	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,540,067	2,447,575	2,412,075	2,820,720 46.00	3,057,600 49.00	236,880	3.00
1121	Librarian	67,985	66,005	67,986	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	78,338	73,376	75,826	98,112 1.60	87,360 1.40	(10,752)	(0.20)
1140	Teacher Assistant	190,628	175,031	170,542	201,960 8.50	206,040 8.50	4,080	0.00
1142	Cafeteria Aide	6,147	7,253	7,169	11,520 0.60	12,830 0.66	1,310	0.06
1150	Secretarial / Bookkeeper	116,771	120,275	123,882	139,560 4.00	141,600 4.00	2,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	5,000	10,000	0 0.00	0 0.00	0	0.00
1190	Custodian	100,404	100,145	102,551	97,680 3.00	99,840 3.00	2,160	0.00
1200	Overtime	796	1,744	1,274	2,000	0	(2,000)	
1201	Straight Time	0	0	1,460	0	0	0	
1300	Temporary Employee	26,205	35,102	32,538	0	34,000	34,000	
1500	Substitute Teacher	61,744	44,520	57,819	50,000	92,500	42,500	
1502	Substitute, Other	3,213	1,809	1,922	2,500	8,100	5,600	
1602	Extra-Curr. Supplement	2,247	2,247	3,213	3,356	1,498	(1,858)	
2100	Social Security - FICA	251,113	238,361	236,738	282,304	306,834	24,530	
2210	Retirement - VRS	496,842	445,283	496,395	567,495	599,986	32,490	
2211	Retiree Health Care Credit	35,190	34,140	32,186	0	0	0	
2220	Retirement - PWCS	37,870	34,678	34,274	29,328	31,282	1,953	
2221	Defined Contribution Plan	0	0	789	0	0	0	
2300	Health Insurance - HMP	303,504	333,688	341,512	423,637	478,497	54,859	
2310	Short/Long Term Disability Premium	0	0	227	0	0	0	
2400	Life Insurance - GLI	38,632	37,516	37,156	43,088	50,592	7,504	
2830	Admin. Assoc. Fees	694	749	496	452	1,000	548	
3100	Professional Services	697	0	0	0	0	0	
3201	Telephone	82	0	0	0	0	0	
3401	Travel Reimbursement	1,534	1,873	1,299	2,216	2,000	(216)	
3402	Conference Expenses	784	1,026	417	500	3,000	2,500	
3450	Field Trips	2,015	1,923	1,830	1,000	0	(1,000)	
3501	Repair/Maint. - Building	156	0	0	500	0	(500)	
3502	Repair/Maint. - Equipment	510	375	0	500	0	(500)	
3504	Maint. Service Contract	1,809	611	1,876	0	0	0	
3700	In-Service Expenses	0	49	0	0	500	500	
3902	Printing Services	13,795	13,449	3,167	4,000	11,953	7,953	
3903	Postage	132	101	569	500	2,500	2,000	
3911	Rental Equipment	0	0	0	0	17,000	17,000	
3913	Tuition - Other Divisions	0	3,588	0	500	0	(500)	
3921	Tuition - PW	0	78	1,820	1,000	0	(1,000)	
3999	Other Contract Services	0	166	509	1,000	0	(1,000)	
4001	Office Supplies	256	649	484	1,000	10,000	9,000	
4002	Medical Supplies	287	447	779	1,000	0	(1,000)	
4003	Custodial Supplies	12,881	11,559	13,574	15,000	25,000	10,000	
4004	Repair/Maint. Supplies	0	175	2,426	0	0	0	
4007	Wearing Apparel	150	45	90	300	300	0	
4010	Instructional Supplies	32,440	28,295	55,489	94,718	95,736	1,018	
4011	Textbooks	24,842	27,253	50,521	40,000	30,000	(10,000)	
4013	Testing Materials	649	570	0	500	0	(500)	
4016	Library Books	(2,772)	(2,448)	(400)	500	10,000	9,500	
4017	Library Periodicals	751	60	0	0	400	400	
4018	Library Supplies	417	602	93	0	0	0	
4019	Food	0	847	1,086	1,000	5,000	4,000	
4310	Tech. Supp/Equip - Add'l	(10,251)	1,355	33,845	10,000	0	(10,000)	
4350	Tech. Supp/Equip - Repl	10,770	27,489	16,162	3,000	0	(3,000)	
4410	Software - Additional	5,084	8,614	8,234	16,000	0	(16,000)	
4450	Software - Replacement	0	1,299	460	0	0	0	
4510	General Equipment - Add'l	0	1,687	580	0	0	0	
4550	General Equipment - Repl.	0	0	1,386	0	0	0	
8002	General Reserve	0	0	0	5,000	0	(5,000)	
Totals		4,680,572	4,520,504	4,626,887	5,236,247 66.70	5,692,467 69.56	456,220	2.86
School Enrollment (K-5)		612	558	555	697	713		
Positions		61.20	58.80	57.00	66.70	69.56		

SINCLAIR ELEMENTARY SCHOOL

School: 362

Address: 7801 Garner Dr.
Manassas, VA 20109

Principal: Sharon Woodson

Main Office: 703.361.4811

Grades: K - 5

Specialty:

Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	113,635	117,044	120,555	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	79,356	81,737	84,189	84,840 1.00	87,240 1.00	2,400	0.00
1115	Teacher on Special Assignment	0	0	38,649	63,000 1.00	0 0.00	(63,000)	(1.00)
1120	Teacher, Classroom	2,935,062	3,139,623	3,317,936	3,335,808 54.40	3,182,400 51.00	(153,408)	(3.40)
1121	Librarian	88,017	90,658	93,359	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	79,953	99,395	107,703	98,112 1.60	124,800 2.00	26,688	0.40
1140	Teacher Assistant	199,974	211,427	246,189	213,840 9.00	193,920 8.00	(19,920)	(1.00)
1148	Specialist	0	0	16,379	36,000 1.00	36,480 1.00	480	0.00
1150	Secretarial / Bookkeeper	167,023	146,230	150,525	179,760 5.00	141,600 4.00	(38,160)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	0	0 0.00	0 0.00	0	0.00
1190	Custodian	122,067	125,317	128,676	125,520 4.00	113,940 3.50	(11,580)	(0.50)
1200	Overtime	5,313	2,614	1,333	0	1,000	1,000	
1201	Straight Time	0	0	165	0	0	0	
1300	Temporary Employee	6,046	20,010	27,409	0	20,000	20,000	
1500	Substitute Teacher	57,034	61,593	73,065	46,000	40,000	(6,000)	
1502	Substitute, Other	1,269	3,236	7,317	2,000	3,000	1,000	
1600	Instructional Supplement	5,870	24,120	30,078	20,000	10,000	(10,000)	
1602	Extra-Curr. Supplement	749	1,498	2,292	2,165	0	(2,165)	
2100	Social Security - FICA	286,039	305,258	324,851	335,453	316,454	(18,998)	
2210	Retirement - VRS	569,875	557,543	666,444	675,635	630,358	(45,276)	
2211	Retiree Health Care Credit	40,886	43,274	44,167	0	0	0	
2220	Retirement - PWCS	24,363	23,250	27,228	34,950	32,908	(2,042)	
2221	Defined Contribution Plan	0	105	4,221	0	0	0	
2300	Health Insurance - HMP	324,830	380,130	420,070	504,836	503,363	(1,473)	
2310	Short/Long Term Disability Premium	0	37	1,132	0	0	0	
2400	Life Insurance - GLI	44,920	47,536	50,790	51,347	53,221	1,874	
2830	Admin. Assoc. Fees	773	779	480	500	500	0	
3201	Telephone	3,177	3,070	2,895	5,000	4,500	(500)	
3401	Travel Reimbursement	879	6,818	4,164	1,000	0	(1,000)	
3402	Conference Expenses	0	126	593	0	0	0	
3450	Field Trips	7,945	4,547	5,010	2,900	2,000	(900)	
3501	Repair/Maint. - Building	277	129	0	0	0	0	
3502	Repair/Maint. - Equipment	266	490	0	0	0	0	
3504	Maint. Service Contract	0	875	3,536	0	0	0	
3902	Printing Services	5,491	14,355	10,150	18,000	17,000	(1,000)	
3903	Postage	405	1,632	177	2,000	1,000	(1,000)	
3908	Parent Activity Expenses	0	63	0	0	0	0	
3911	Rental Equipment	0	0	0	0	20,316	20,316	
3913	Tuition - Other Divisions	75	9,542	0	0	0	0	
4001	Office Supplies	2,550	2,393	12,151	14,022	12,500	(1,522)	
4002	Medical Supplies	1,854	2,004	1,267	1,500	1,000	(500)	
4003	Custodial Supplies	17,329	19,357	24,159	25,000	25,000	0	
4004	Repair/Maint. Supplies	207	669	0	0	0	0	
4007	Wearing Apparel	300	123	132	0	0	0	
4010	Instructional Supplies	90,891	157,301	168,292	142,182	112,440	(29,742)	
4011	Textbooks	76,742	5,787	136,682	3,000	3,000	0	
4012	Emp. Training Supplies	1,895	17,647	0	0	0	0	
4013	Testing Materials	567	6,398	9,613	0	0	0	
4016	Library Books	7,198	11,507	4,755	6,000	3,000	(3,000)	
4017	Library Periodicals	229	237	500	500	500	0	
4018	Library Supplies	2,116	1,704	2,658	2,000	500	(1,500)	
4019	Food	0	2,612	1,241	1,000	500	(500)	
4310	Tech. Supp/Equip - Add'l	81,649	66,102	80,865	27,000	12,000	(15,000)	
4350	Tech. Supp/Equip - Repl	17,160	0	0	0	0	0	
4450	Software - Replacement	0	454	460	450	5,000	4,550	
4510	General Equipment - Add'l	9,435	1,456	1,845	0	0	0	
4550	General Equipment - Repl	698	1,146	8,329	5,000	1,000	(4,000)	
5101	Equipment - Additional	5,941	11,425	8,341	0	0	0	
Totals		5,490,827	5,834,880	6,473,018	6,244,280 79.00	5,894,721 72.50	(349,559)	(6.50)
School Enrollment (K-5)		754	796	870	802	753		
Positions		73.60	75.80	84.00	79.00	72.50		

SPRINGWOODS ELEMENTARY SCHOOL

School: 332
Address: 3815 Marquis Pl.
 Woodbridge, VA 22192
Principal: Janeene Mainor
Main Office: 703.590.9874
Grades: K - 5
Specialty:
Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions		
1111	Principal	117,420	96,195	95,167	114,960 1.00	118,200 1.00	3,240	0.00	
1112	Assistant Principal	89,314	91,994	68,451	84,840 1.00	87,240 1.00	2,400	0.00	
1120	Teacher, Classroom	2,368,909	2,433,932	2,621,287	2,452,800 40.00	2,620,800 42.00	168,000	2.00	
1121	Librarian	98,827	64,956	67,771	63,000 1.00	64,080 1.00	1,080	0.00	
1122	Counselor	92,321	104,741	121,030	98,112 1.60	99,840 1.60	1,728	0.00	
1140	Teacher Assistant	133,323	164,867	144,426	118,800 5.00	145,440 6.00	26,640	1.00	
1142	Cafeteria Aide	11,245	11,287	11,696	12,799 0.66	12,830 0.66	32	0.00	
1150	Secretarial / Bookkeeper	141,897	141,448	143,892	139,560 4.00	141,600 4.00	2,040	0.00	
1190	Custodian	119,325	94,875	91,555	102,240 3.00	99,840 3.00	(2,400)	0.00	
1200	Overtime	4,256	6,912	3,179	2,250	2,000	(250)		
1201	Straight Time	0	0	2,065	0	3,000	3,000		
1300	Temporary Employee	30,633	57,962	55,327	2,500	3,000	500		
1500	Substitute Teacher	43,991	41,977	59,430	42,000	37,000	(5,000)		
1502	Substitute, Other	7,085	28,393	10,976	6,000	7,000	1,000		
1600	Instructional Supplement	6,974	3,524	2,171	0	0	0		
1602	Extra-Curr. Supplement	749	0	2,292	0	2,300	2,300		
2100	Social Security - FICA	239,730	245,834	255,435	247,850	263,479	15,630		
2210	Retirement - VRS	471,453	448,485	528,401	496,361	523,514	27,153		
2211	Retiree Health Care Credit	33,096	34,086	34,083	0	0	0		
2220	Retirement - PWCS	28,353	28,431	29,306	25,712	27,354	1,642		
2221	Defined Contribution Plan	0	0	648	0	0	0		
2300	Health Insurance - HMP	281,370	338,082	370,884	371,395	418,415	47,021		
2310	Short/Long Term Disability Premium	0	0	192	0	0	0		
2400	Life Insurance - GLI	36,560	37,379	39,178	37,774	44,239	6,465		
2830	Admin. Assoc. Fees	222	222	674	1,000	1,000	0		
3100	Professional Services	144	920	1,788	2,000	4,500	2,500		
3201	Telephone	0	141	619	800	3,000	2,200		
3401	Travel Reimbursement	211	37	0	0	0	0		
3402	Conference Expenses	1,967	1,825	2,126	2,000	2,000	0		
3450	Field Trips	4,924	4,807	3,573	3,000	3,000	0		
3502	Repair/Maint. - Equipment	765	0	0	0	0	0		
3504	Maint. Service Contract	0	2,212	2,879	8,350	8,000	(350)		
3700	In-Service Expenses	18	1,532	1,443	2,000	2,000	0		
3902	Printing Services	1,636	1,247	582	1,000	1,000	0		
3903	Postage	37	1,001	1,939	1,800	1,800	0		
3913	Tuition - Other Divisions	0	1,690	2,652	0	0	0		
3999	Other Contract Services	3,561	3,088	158	200	500	300		
4001	Office Supplies	1,179	788	775	1,000	1,500	500		
4002	Medical Supplies	815	335	1,162	1,000	1,000	0		
4003	Custodial Supplies	17,023	14,275	14,333	20,000	15,000	(5,000)		
4004	Repair/Maint. Supplies	0	0	201	2,000	0	(2,000)		
4007	Wearing Apparel	200	147	0	225	300	75		
4008	Reference Materials	1,224	91	212	500	2,000	1,500		
4010	Instructional Supplies	82,481	66,181	59,693	85,384	71,316	(14,068)		
4011	Textbooks	36,329	37,489	85,920	50,000	23,750	(26,250)		
4016	Library Books	2,590	3,524	0	2,077	2,500	423		
4017	Library Periodicals	393	0	0	500	500	0		
4018	Library Supplies	528	586	(505)	500	1,000	500		
4019	Food	0	585	986	600	1,500	900		
4310	Tech. Supp/Equip - Add'l	5,425	124,955	4,566	15,965	6,300	(9,665)		
4350	Tech. Supp/Equip - Repl	20,000	4,687	213	15,965	0	(15,965)		
4410	Software - Additional	5,063	5,105	486	1,000	2,000	1,000		
4450	Software - Replacement	0	454	460	0	500	500		
4510	General Equipment - Add'l	9,723	2,450	973	2,000	2,000	0		
4550	General Equipment - Repl.	2,826	1,205	0	100	10,000	9,900		
8002	General Reserve	0	0	0	0	5,000	5,000		
Totals		4,556,113	4,756,940	4,946,747	4,639,918 57.26	4,894,138 60.26	254,220	3.00	
School Enrollment (K-5)		679	711	710	714	738			
Positions		55.57	56.07	56.27	57.26	60.26			

SUDLEY ELEMENTARY SCHOOL

School: 302
Address: 9744 Copeland Dr.
 Manassas, VA 20109
Principal: Kendra Chapman
Main Office: 703.361.3444
Grades: K - 5
Specialty: Mathematics and Science
Programs: Baldrige School



		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	123,732	127,348	131,112	114,960	1.00	118,200	1.00	3,240	0.00
1112	Assistant Principal	0	81,737	84,189	84,840	1.00	87,240	1.00	2,400	0.00
1115	Teacher on Special Assignment	64,083	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,119,744	3,144,321	3,414,711	3,066,000	50.00	3,182,400	51.00	116,400	1.00
1121	Librarian	51,552	53,097	74,021	63,000	1.00	64,080	1.00	1,080	0.00
1122	Counselor	50,790	90,926	120,168	122,640	2.00	99,840	1.60	(22,800)	(0.40)
1140	Teacher Assistant	170,392	116,068	137,082	118,800	5.00	121,200	5.00	2,400	0.00
1142	Cafeteria Aide	1,823	2,883	10,220	12,799	0.66	6,415	0.33	(6,384)	(0.33)
1148	Specialist	0	0	0	0	0.00	36,480	1.00	36,480	1.00
1150	Secretarial / Bookkeeper	173,947	182,444	180,778	164,880	5.00	141,600	4.00	(23,280)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	0	0	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	91,760	108,973	129,330	130,080	4.00	133,200	4.00	3,120	0.00
1200	Overtime	844	1,372	721	800		2,300		1,500	
1201	Straight Time	0	0	881	0		0		0	
1300	Temporary Employee	14,761	17,092	4,521	4,500		5,000		500	
1500	Substitute Teacher	21,851	43,245	42,136	25,000		26,176		1,176	
1502	Substitute, Other	856	1,770	1,563	5,000		3,000		(2,000)	
1600	Instructional Supplement	0	0	8,152	0		0		0	
2100	Social Security - FICA	212,852	293,228	317,519	299,367		308,076		8,709	
2210	Retirement - VRS	430,671	540,914	666,971	604,006		616,247		12,241	
2211	Retiree Health Care Credit	30,197	42,246	43,905	0		0		0	
2220	Retirement - PWCS	22,039	25,105	29,131	31,308		32,272		964	
2221	Defined Contribution Plan	0	287	3,220	0		0		0	
2300	Health Insurance - HMP	240,803	400,681	483,560	452,228		493,647		41,419	
2310	Short/Long Term Disability Premium	0	83	741	0		0		0	
2400	Life Insurance - GLI	33,210	46,243	50,479	45,996		52,193		6,198	
2830	Admin. Assoc. Fees	222	222	222	400		500		100	
3201	Telephone	4,705	5,053	3,409	800		1,500		700	
3401	Travel Reimbursement	605	1,308	923	500		500		0	
3402	Conference Expenses	255	0	0	0		0		0	
3450	Field Trips	1,215	2,924	2,884	800		1,300		500	
3501	Repair/Maint. - Building	0	0	0	0		1,000		1,000	
3504	Maint. Service Contract	0	550	550	0		6,000		6,000	
3700	In-Service Expenses	0	0	24	0		0		0	
3902	Printing Services	248	416	559	500		600		100	
3999	Other Contract Services	0	0	1,736	0		0		0	
4001	Office Supplies	0	0	0	0		1,000		1,000	
4002	Medical Supplies	0	0	399	800		1,000		200	
4003	Custodial Supplies	10,438	28,128	15,866	4,000		5,000		1,000	
4004	Repair/Maint. Supplies	0	1,085	0	0		0		0	
4007	Wearing Apparel	0	0	0	0		400		400	
4010	Instructional Supplies	38,393	73,046	71,050	45,417		76,579		31,162	
4011	Textbooks	40,655	32,667	145,189	5,000		16,699		11,699	
4016	Library Books	3,244	9,254	2,632	5,000		8,000		3,000	
4017	Library Periodicals	0	0	0	201		800		599	
4018	Library Supplies	0	34	0	0		500		500	
4310	Tech. Supp/Equip - Add'l	25,212	81,645	57,405	5,000		5,000		0	
4450	Software - Replacement	0	454	460	0		0		0	
4510	General Equipment - Add'l	5,838	17,314	36,312	0		7,000		7,000	
4550	General Equipment - Repl.	0	0	1,190	0		3,000		3,000	
Totals		3,986,935	5,574,162	6,278,419	5,414,622	69.66	5,665,945	69.93	251,323	0.27
School Enrollment (K-5)		503	800	824	690		706			
Positions		53.00	70.60	77.67	69.66		69.93			

SWANS CREEK ELEMENTARY SCHOOL

School: 389

Address: 17700 Wayside Dr.
Dumfries, VA 22026

Principal: Barry Rosenberg

Main Office: 703.445.0930

Grades: K - 5

Specialty:

Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	131,736	135,688	139,759	114,960 1.00	118,200 1.00	3,240 0.00
1112	Assistant Principal	86,713	70,505	72,620	84,840 1.00	87,240 1.00	2,400 0.00
1120	Teacher, Classroom	2,544,920	2,420,273	2,724,771	2,851,380 46.50	2,995,200 48.00	143,820 1.50
1121	Librarian	93,364	96,105	98,928	63,000 1.00	64,080 1.00	1,080 0.00
1122	Counselor	76,959	79,055	81,207	98,112 1.60	99,840 1.60	1,728 0.00
1140	Teacher Assistant	106,964	110,851	135,173	154,440 6.50	169,680 7.00	15,240 0.50
1142	Cafeteria Aide	10,081	10,109	8,742	10,241 0.54	11,664 0.60	1,423 0.06
1150	Secretarial / Bookkeeper	144,142	148,183	143,846	135,720 4.00	137,880 4.00	2,160 0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	5,000	7,500	0 0.00	0 0.00	0 0.00
1190	Custodian	94,886	99,256	102,234	116,160 3.50	133,200 4.00	17,040 0.50
1200	Overtime	35	277	375	500	500	0
1201	Straight Time	0	0	774	0	0	0
1300	Temporary Employee	37,371	7,270	24,926	200	11,016	10,816
1500	Substitute Teacher	27,489	26,714	34,862	52,883	52,897	14
1502	Substitute, Other	6,150	5,319	8,556	7,021	2,705	(4,316)
1600	Instructional Supplement	0	0	1,942	0	0	0
1602	Extra-Curr. Supplement	1,873	1,873	2,674	1,950	1,950	0
2100	Social Security - FICA	246,345	234,722	262,147	282,402	297,283	14,881
2210	Retirement - VRS	495,120	451,420	548,858	565,862	588,031	22,169
2211	Retiree Health Care Credit	34,971	33,994	35,905	0	0	0
2220	Retirement - PWCS	34,188	31,943	33,601	29,311	30,823	1,512
2221	Defined Contribution Plan	0	0	3,043	0	0	0
2300	Health Insurance - HMP	360,144	356,437	400,686	423,378	471,479	48,101
2310	Short/Long Term Disability Premium	0	0	876	0	0	0
2400	Life Insurance - GLI	38,355	37,349	41,272	43,061	49,850	6,788
2830	Admin. Assoc. Fees	434	274	824	444	452	8
3100	Professional Services	56	0	0	0	0	0
3201	Telephone	648	796	781	768	650	(118)
3401	Travel Reimbursement	51	805	1,145	300	300	0
3402	Conference Expenses	718	369	811	400	400	0
3450	Field Trips	3,556	1,834	3,192	4,500	4,200	(300)
3504	Maint. Service Contract	639	1,464	8,369	8,000	9,100	1,100
3700	In-Service Expenses	995	(247)	1,397	0	0	0
3902	Printing Services	17,883	16,241	5,321	5,450	10,000	4,550
3903	Postage	348	249	243	500	500	0
3921	Tuition - PW	0	0	0	810	810	0
3999	Other Contract Services	2,300	23	14	1,000	1,000	0
4001	Office Supplies	1,126	1,271	1,024	1,000	1,000	0
4002	Medical Supplies	200	458	937	750	750	0
4003	Custodial Supplies	10,188	17,657	14,876	8,000	10,000	2,000
4004	Repair/Maint. Supplies	334	0	236	200	200	0
4007	Wearing Apparel	225	225	3,187	300	390	90
4008	Reference Materials	179	633	0	500	500	0
4010	Instructional Supplies	15,375	28,101	43,609	46,100	76,461	30,361
4011	Textbooks	32,730	72,993	109,568	36,066	40,000	3,934
4012	Emp. Training Supplies	1,512	1,488	842	17,000	17,000	0
4016	Library Books	4,445	3,208	5,047	500	3,000	2,500
4017	Library Periodicals	0	220	774	600	600	0
4018	Library Supplies	186	797	934	1,000	1,000	0
4019	Food	0	332	286	750	750	0
4310	Tech. Supp/Equip - Add'l	420	0	8,561	0	8,000	8,000
4350	Tech. Supp/Equip - Repl	21,056	31,135	16,938	8,000	2,000	(6,000)
4410	Software - Additional	6,717	18,474	22,506	13,220	14,300	1,080
4450	Software - Replacement	274	577	2,504	0	0	0
4510	General Equipment - Add'l	29	0	12,468	600	600	0
4550	General Equipment - Repl.	2,331	3,637	9,666	15,757	15,757	0
5104	Software - Additional	12,512	0	0	0	0	0
8002	General Reserve	0	0	0	0	5,000	5,000
Totals		4,716,771	4,565,356	5,191,336	5,207,936 65.64	5,548,238 68.20	340,302 2.56
School Enrollment (K-5)		668	643	685	719	776	
Positions		59.43	56.33	61.93	65.64	68.20	

TRIANGLE ELEMENTARY SCHOOL

School: 343
 Address: 3615 Lions Field Rd.
 Triangle, VA 22172
 Principal: Kimberly Gardziel
 Main Office: 703.221.4114
 Grades: K - 5
 Specialty:
 Programs: Baldrige School



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	100,963	111,432	117,045	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	70,506	72,621	74,800	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,787,894	2,859,598	2,855,088	3,084,396 50.30	3,314,700 53.00	230,304	2.70
1121	Librarian	72,399	74,571	76,848	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	94,810	111,648	119,880	122,640 2.00	112,320 1.80	(10,320)	(0.20)
1140	Teacher Assistant	233,187	282,295	233,835	237,600 10.00	243,400 10.00	5,800	0.00
1142	Cafeteria Aide	13,309	10,347	13,587	12,672 0.66	15,552 0.80	2,880	0.14
1150	Secretarial / Bookkeeper	153,179	149,390	147,155	139,560 4.00	141,600 4.00	2,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	5,000	0 0.00	0 0.00	0	0.00
1190	Custodian	114,913	118,306	121,855	120,960 4.00	133,200 4.00	12,240	0.00
1200	Overtime	732	1,778	1,827	0	3,650	3,650	
1201	Straight Time	0	0	2,577	0	3,850	3,850	
1300	Temporary Employee	15,763	16,433	31,333	0	18,500	18,500	
1500	Substitute Teacher	112,018	85,678	98,980	0	137,000	137,000	
1502	Substitute, Other	5,427	6,558	9,232	0	9,750	9,750	
1600	Instructional Supplement	18,953	0	5,547	0	14,000	14,000	
1602	Extra-Curr. Supplement	1,498	1,498	3,056	0	3,116	3,116	
2100	Social Security - FICA	278,901	285,817	284,355	304,518	338,142	33,625	
2210	Retirement - VRS	554,251	521,391	574,984	620,935	651,256	30,321	
2211	Retiree Health Care Credit	39,013	40,216	37,628	0	0	0	
2220	Retirement - PWCS	23,786	24,852	23,719	32,140	34,071	1,930	
2221	Defined Contribution Plan	0	0	1,002	0	0	0	
2300	Health Insurance - HMP	365,732	415,937	409,907	464,251	521,153	56,902	
2310	Short/Long Term Disability Premium	0	0	148	0	0	0	
2400	Life Insurance - GLI	42,870	44,193	43,392	47,219	55,102	7,883	
2830	Admin. Assoc. Fees	0	376	913	0	552	552	
3100	Professional Services	25	0	0	0	13,500	13,500	
3105	Contractual Services	3,966	(900)	6,949	0	12,000	12,000	
3107	Data Processing	0	0	0	0	5,000	5,000	
3201	Telephone	1,935	1,665	1,936	500	2,000	1,500	
3401	Travel Reimbursement	387	265	226	0	1,500	1,500	
3402	Conference Expenses	10,555	8,793	4,104	0	4,250	4,250	
3450	Field Trips	6,875	4,793	6,418	0	10,000	10,000	
3504	Maint. Service Contract	365	875	6,253	0	2,500	2,500	
3700	In-Service Expenses	111	0	1,197	0	0	0	
3902	Printing Services	16,803	7,040	8,145	0	17,500	17,500	
3903	Postage	0	0	588	0	2,000	2,000	
3913	Tuition - Other Divisions	4,800	130	0	0	0	0	
3999	Other Contract Services	0	0	140	0	500	500	
4001	Office Supplies	11,166	11,267	8,772	0	3,000	3,000	
4002	Medical Supplies	627	469	646	0	500	500	
4003	Custodial Supplies	20,909	23,378	29,222	10,500	10,000	(500)	
4007	Wearing Apparel	0	0	294	0	400	400	
4008	Reference Materials	14,823	0	0	0	5,000	5,000	
4010	Instructional Supplies	111,775	134,774	160,145	37,790	83,974	46,184	
4011	Textbooks	81,736	1,007	157,498	0	10,000	10,000	
4012	Emp. Training Supplies	862	0	729	0	0	0	
4016	Library Books	4,349	8,256	14,547	0	10,000	10,000	
4017	Library Periodicals	1,122	85	1,136	0	3,000	3,000	
4018	Library Supplies	0	0	487	0	2,000	2,000	
4019	Food	0	0	3,695	0	10,000	10,000	
4310	Tech. Supp/Equip - Add'l	41,187	13,001	156,016	0	0	0	
4350	Tech. Supp/Equip - Repl	38,514	0	0	0	0	0	
4450	Software - Replacement	9,658	454	460	0	2,000	2,000	
4510	General Equipment - Add'l.	7,713	5,542	25,695	0	3,000	3,000	
5101	Equipment - Additional	0	919	1,800	0	0	0	
5150	Lease/Purchase Agree.	0	1,598	1,992	6,000	10,000	4,000	
5501	Equipment - Replacement	828	0	0	0	0	0	
Totals		5,496,192	5,460,846	5,892,782	5,504,481 73.96	6,244,058 76.60	739,577	2.64
School Enrollment (K-5)		766	761	801	694	782		
Positions		70.40	76.20	73.60	73.96	76.60		

TYLER ELEMENTARY SCHOOL

School: 363

Address: 14500 John Marshall Hwy.
Gainesville, VA 20155

Principal: Jennifer Perilla

Main Office: 703.754.7181

Grades: K - 5

Specialty: World Languages Program

Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	92,395	95,167	98,022	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	91,993	94,753	97,596	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	2,124,188	2,275,790	1,953,393	2,023,560 33.00	1,996,800 32.00	(26,760)	(1.00)
1121	Librarian	53,851	57,893	64,084	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	95,458	98,637	87,346	73,584 1.20	62,400 1.00	(11,184)	(0.20)
1140	Teacher Assistant	113,905	89,793	93,014	95,040 4.00	121,200 5.00	26,160	1.00
1142	Cafeteria Aide	10,025	10,029	11,476	12,799 0.66	12,830 0.66	32	0.00
1150	Secretarial / Bookkeeper	121,477	122,366	124,452	135,720 4.00	137,880 4.00	2,160	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	2,500	7,500	0 0.00	0 0.00	0	0.00
1190	Custodian	108,290	113,017	119,278	97,680 3.00	99,840 3.00	2,160	0.00
1200	Overtime	1,310	1,650	787	1,000	500	(500)	
1201	Straight Time	0	0	1,510	1,000	0	(1,000)	
1300	Temporary Employee	13,316	53,721	43,394	0	0	0	
1500	Substitute Teacher	60,305	76,012	56,825	44,000	25,603	(18,397)	
1502	Substitute, Other	870	2,620	1,230	1,500	500	(1,000)	
1600	Instructional Supplement	2,496	2,847	3,240	3,000	1,500	(1,500)	
1602	Extra-Curr. Supplement	0	2,393	1,910	0	3,118	3,118	
2100	Social Security - FICA	215,551	230,336	203,355	210,503	208,975	(1,529)	
2210	Retirement - VRS	430,492	417,985	418,507	419,608	414,795	(4,813)	
2211	Retiree Health Care Credit	30,353	31,794	26,874	0	0	0	
2220	Retirement - PWCS	23,175	22,274	18,461	21,776	21,770	(6)	
2221	Defined Contribution Plan	0	0	309	0	0	0	
2300	Health Insurance - HMP	213,167	242,811	232,317	314,541	332,999	18,458	
2310	Short/Long Term Disability Premium	0	4	99	0	0	0	
2400	Life Insurance - GLI	33,527	35,106	31,295	31,992	35,208	3,216	
2830	Admin. Assoc. Fees	0	0	0	452	552	100	
3100	Professional Services	1,292	0	0	0	0	0	
3401	Travel Reimbursement	789	4,203	1,841	1,000	800	(200)	
3450	Field Trips	699	(2,525)	1,203	1,500	0	(1,500)	
3501	Repair/Maint. - Building	0	(69)	190	500	0	(500)	
3502	Repair/Maint. - Equipment	189	0	42	500	0	(500)	
3504	Maint. Service Contract	0	875	550	0	0	0	
3902	Printing Services	3,650	314	305	1,500	500	(1,000)	
3903	Postage	0	0	20	1,000	0	(1,000)	
3913	Tuition - Other Divisions	975	2,756	0	0	0	0	
4001	Office Supplies	5,369	929	2,506	1,500	250	(1,250)	
4002	Medical Supplies	84	472	90	500	250	(250)	
4003	Custodial Supplies	9,747	12,763	9,252	10,000	4,000	(6,000)	
4004	Repair/Maint. Supplies	99	3,022	88	750	0	(750)	
4007	Wearing Apparel	0	0	225	225	300	75	
4010	Instructional Supplies	95,620	113,238	59,814	71,343	69,384	(1,959)	
4011	Textbooks	85,610	100,523	62,299	10,000	2,500	(7,500)	
4016	Library Books	4,875	(294)	3,885	3,000	0	(3,000)	
4017	Library Periodicals	215	0	205	500	0	(500)	
4018	Library Supplies	377	2,320	76	500	0	(500)	
4310	Tech. Supp/Equip - Add'l	23,330	31,860	765	0	0	0	
4350	Tech. Supp/Equip - Repl	18,590	0	0	0	0	0	
4410	Software - Additional	9,202	10,372	9,963	10,000	0	(10,000)	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l	1,567	11,158	12,389	14,000	6,000	(8,000)	
5103	DP Equipment - Additional	0	40,312	2,738	5,000	0	(5,000)	
5501	Equipment - Replacement	0	12,990	0	0	0	0	
Totals		4,098,426	4,425,169	3,865,181	3,883,873 48.86	3,829,974 48.66	(53,899)	(0.20)
School Enrollment (K-5)		637	680	541	511	481		
Positions		52.07	54.90	48.87	48.86	48.66		

VAUGHAN ELEMENTARY SCHOOL

School: 358
 Address: 2200 York Dr.
 Woodbridge, VA 22191
 Principal: Mark Boyd
 Main Office: 703.494.3220
 Grades: K - 5
 Specialty:
 Programs: Baldrige School



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	110,326	117,436	120,845	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	79,356	81,737	94,754	84,840 1.00	87,240 1.00	2,400	0.00
1115	Teacher on Special Assignment	65,907	0	50,119	63,000 1.00	64,080 1.00	1,080	0.00
1120	Teacher, Classroom	2,784,089	2,944,909	3,099,396	3,311,280 54.00	3,619,200 58.00	307,920	4.00
1121	Librarian	53,668	65,015	67,986	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	129,347	125,117	128,851	122,640 2.00	124,800 2.00	2,160	0.00
1140	Teacher Assistant	182,135	188,846	183,382	190,080 8.00	193,920 8.00	3,840	0.00
1142	Cafeteria Aide	24,767	22,113	13,214	17,921 0.94	18,274 0.94	352	0.00
1148	Specialist	0	0	0	0 0.00	36,480 1.00	36,480	1.00
1150	Secretarial / Bookkeeper	164,784	171,790	151,157	139,560 4.00	141,600 4.00	2,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	7,500	0 0.00	0 0.00	0	0.00
1190	Custodian	141,051	145,087	126,599	113,639 3.63	115,697 3.63	2,058	0.00
1200	Overtime	519	4,514	4,093	1,500	1,500	0	
1201	Straight Time	0	0	3,446	0	3,500	3,500	
1300	Temporary Employee	18,935	14,881	10,951	0	0	0	
1500	Substitute Teacher	75,505	87,271	64,155	70,000	70,000	0	
1502	Substitute, Other	4,001	2,563	4,613	5,000	5,000	0	
1600	Instructional Supplement	0	5,230	13,195	3,000	3,000	0	
1602	Extra-Curr. Supplement	0	0	1,146	1,146	0	(1,146)	
2100	Social Security - FICA	286,380	285,753	303,390	329,069	356,993	27,923	
2210	Retirement - VRS	533,505	495,198	591,468	658,721	709,465	50,745	
2211	Retiree Health Care Credit	38,210	38,579	39,260	0	0	0	
2220	Retirement - PWCS	21,330	22,482	21,899	34,044	36,979	2,935	
2221	Defined Contribution Plan	0	254	4,833	0	0	0	
2300	Health Insurance - HMP	264,113	267,878	324,556	491,751	565,640	73,889	
2310	Short/Long Term Disability Premium	0	77	1,051	0	0	0	
2400	Life Insurance - GLI	42,019	42,449	45,005	50,016	59,805	9,790	
2830	Admin. Assoc. Fees	0	0	0	0	552	552	
3100	Professional Services	2,063	61	207	0	0	0	
3201	Telephone	3,622	2,314	1,824	2,000	1,600	(400)	
3401	Travel Reimbursement	72	0	205	0	2,300	2,300	
3402	Conference Expenses	5,394	7,542	2,255	3,000	3,000	0	
3450	Field Trips	3,220	3,907	4,774	4,500	4,500	0	
3502	Repair/Maint. - Equipment	0	0	5,780	0	0	0	
3504	Maint. Service Contract	0	875	550	0	0	0	
3700	In-Service Expenses	0	0	770	0	0	0	
3902	Printing Services	429	1,537	0	2,000	1,500	(500)	
3913	Tuition - Other Divisions	0	0	3,276	0	600	600	
3999	Other Contract Services	0	3,116	3,362	0	0	0	
4001	Office Supplies	4,591	6,581	3,677	5,000	5,000	0	
4002	Medical Supplies	906	1,163	798	1,500	1,500	0	
4003	Custodial Supplies	21,865	20,569	12,880	15,000	15,000	0	
4004	Repair/Maint. Supplies	0	1,460	1,376	2,000	2,000	0	
4007	Wearing Apparel	225	71	295	225	225	0	
4010	Instructional Supplies	166,778	172,779	105,500	62,648	65,470	2,822	
4011	Textbooks	55,928	34,463	144,502	10,000	25,000	15,000	
4013	Testing Materials	0	0	0	0	500	500	
4016	Library Books	19,374	8,237	9,248	10,000	15,000	5,000	
4017	Library Periodicals	489	713	996	1,000	1,500	500	
4018	Library Supplies	501	391	0	500	500	0	
4019	Food	0	(538)	4,688	0	300	300	
4310	Tech. Supp/Equip - Add'l	32,531	36,827	15,831	25,000	25,000	0	
4350	Tech. Supp/Equip - Repl	35,347	0	0	0	0	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	26,102	43,381	5,972	23,766	9,000	(14,766)	
8002	General Reserve	0	0	0	3,000	3,000	0	
Totals		5,401,883	5,477,580	5,806,088	6,036,306 76.57	6,578,500 81.57	542,194	5.00
School Enrollment (K-5)		813	798	789	791	855		
Positions		72.07	71.77	73.57	76.57	81.57		

VICTORY ELEMENTARY SCHOOL

School: 339
Address: 12001 Tygart Lake Dr.
 Bristow, VA 20136
Principal: Donna Kirby
Main Office: 703.257.0356
Grades: K - 5
Specialty: International Baccalaureate Program
Programs: Baldrige School



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	120,557	124,173	127,898	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	74,800	76,958	79,355	84,840 1.00	87,240 1.00	2,400	0.00
1115	Teacher on Special Assignment	67,904	0	0	0 0.00	0 0.00	0	0.00
1120	Teacher, Classroom	2,855,214	2,830,506	2,997,038	2,667,420 43.50	2,589,600 41.50	(77,820)	(2.00)
1121	Librarian	74,399	76,571	78,848	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	109,069	112,077	115,692	98,112 1.60	99,840 1.60	1,728	0.00
1140	Teacher Assistant	128,382	149,029	157,302	130,680 5.50	145,440 6.00	14,760	0.50
1142	Cafeteria Aide	13,668	14,086	13,943	15,360 0.80	7,776 0.40	(7,584)	(0.40)
1150	Secretarial / Bookkeeper	155,368	159,100	146,068	161,040 5.00	137,880 4.00	(23,160)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	5,000	10,000	7,500	0 0.00	0 0.00	0	0.00
1190	Custodian	134,226	104,685	115,330	125,520 4.00	128,040 4.00	2,520	0.00
1200	Overtime	963	5,128	2,752	4,647	6,645	1,998	
1201	Straight Time	0	0	1,976	0	1,300	1,300	
1300	Temporary Employee	4,112	17,268	45,094	12,550	14,012	1,462	
1500	Substitute Teacher	80,509	66,129	88,541	77,921	79,636	1,715	
1502	Substitute, Other	6,914	1,357	3,291	4,647	4,645	(2)	
1600	Instructional Supplement	0	0	2,169	0	0	0	
1602	Extra-Curr. Supplement	2,247	2,247	2,292	2,418	2,418	0	
2100	Social Security - FICA	282,016	274,568	293,263	272,578	266,735	(5,842)	
2210	Retirement - VRS	557,905	507,786	601,463	537,769	519,899	(17,870)	
2211	Retiree Health Care Credit	39,758	39,332	39,383	0	0	0	
2220	Retirement - PWCS	19,364	20,506	22,018	27,909	27,300	(610)	
2221	Defined Contribution Plan	0	69	2,283	0	0	0	
2300	Health Insurance - HMP	342,799	326,142	355,480	403,132	417,583	14,451	
2310	Short/Long Term Disability Premium	0	23	466	0	0	0	
2400	Life Insurance - GLI	43,814	43,057	45,293	41,002	44,151	3,149	
2830	Admin. Assoc. Fees	0	563	444	452	452	0	
3201	Telephone	2,408	1,935	2,037	3,000	3,000	0	
3401	Travel Reimbursement	0	187	23	0	4,500	4,500	
3402	Conference Expenses	662	747	676	560	1,000	440	
3450	Field Trips	3,356	4,011	2,653	2,000	2,000	0	
3501	Repair/Maint. - Building	(1,707)	0	206	1,000	1,000	0	
3502	Repair/Maint. - Equipment	1,509	645	909	1,000	1,000	0	
3504	Maint. Service Contract	1,308	326	550	250	250	0	
3700	In-Service Expenses	5,246	325	46	500	500	0	
3902	Printing Services	10,072	3,306	4,218	3,500	3,500	0	
3903	Postage	227	79	341	1,000	1,000	0	
3911	Rental Equipment	0	0	0	0	20,000	20,000	
3913	Tuition - Other Divisions	0	3,552	0	0	0	0	
4001	Office Supplies	8,315	2,256	4,394	4,000	4,000	0	
4002	Medical Supplies	1,127	941	799	1,500	1,500	0	
4003	Custodial Supplies	16,568	21,893	28,800	20,000	20,000	0	
4004	Repair/Maint. Supplies	283	0	0	2,500	2,500	0	
4007	Wearing Apparel	164	447	165	300	300	0	
4009	Extra Curricular Supplies	236	332	205	150	150	0	
4010	Instructional Supplies	38,589	57,889	132,461	172,281	76,247	(96,034)	
4011	Textbooks	11,731	94,823	108,469	40,000	15,768	(24,232)	
4013	Testing Materials	5,204	4,859	0	1,500	1,500	0	
4016	Library Books	3,116	4,828	4,745	3,000	5,000	2,000	
4017	Library Periodicals	636	500	476	150	150	0	
4018	Library Supplies	400	0	898	0	150	150	
4019	Food	0	111	661	0	150	150	
4310	Tech. Supp/Equip - Add'l	12,442	61,568	35,743	10,000	10,000	0	
4350	Tech. Supp/Equip - Repl	4,290	1,286	0	0	0	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l	2,678	13,076	11,917	14,500	14,500	0	
4550	General Equipment - Repl.	570	0	754	0	0	0	
Totals		5,248,418	5,241,731	5,687,788	5,128,648 63.40	4,952,537 60.50	(176,111)	(2.90)
School Enrollment (K-5)		942	929	968	747	723		
Positions		75.30	71.80	75.30	63.40	60.50		

WEST GATE ELEMENTARY SCHOOL

School: 354
Address: 8031 Urbanna Rd.
 Manassas, VA 20109
Principal: Julie Svendsen
Main Office: 703.368.4404
Grades: K - 5
Specialty:
Programs: Baldrige School



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	120,557	127,973	131,698	114,960 1.00	118,200 1.00	3,240	0.00
1112	Assistant Principal	70,506	72,621	74,800	84,840 1.00	87,240 1.00	2,400	0.00
1120	Teacher, Classroom	3,095,605	3,142,011	3,001,659	2,986,284 48.70	2,814,240 45.10	(172,044)	(3.60)
1121	Librarian	79,097	83,132	85,607	63,000 1.00	64,080 1.00	1,080	0.00
1122	Counselor	82,607	80,121	111,060	122,640 2.00	124,800 2.00	2,160	0.00
1140	Teacher Assistant	218,270	95,869	104,020	95,040 4.00	96,960 4.00	1,920	0.00
1142	Cafeteria Aide	13,635	13,909	14,187	15,360 0.80	15,552 0.80	192	0.00
1148	Specialist	34,562	33,520	36,667	36,000 1.00	36,480 1.00	480	0.00
1150	Secretarial / Bookkeeper	130,970	136,518	140,870	139,560 4.00	141,600 4.00	2,040	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	10,000	5,000	0 0.00	0 0.00	0	0.00
1190	Custodian	89,648	89,939	92,090	97,680 3.00	99,840 3.00	2,160	0.00
1200	Overtime	17,484	5,365	6,961	8,000	8,000	0	
1201	Straight Time	0	0	3,835	0	0	0	
1300	Temporary Employee	41,089	50,028	49,024	25,000	25,000	0	
1500	Substitute Teacher	69,381	44,006	33,749	50,000	50,000	0	
1600	Instructional Supplement	18,011	0	5,989	0	0	0	
1602	Extra-Curr. Supplement	0	0	1,528	0	0	0	
2100	Social Security - FICA	302,672	296,155	287,531	293,635	281,673	(11,962)	
2210	Retirement - VRS	570,801	501,880	552,747	586,395	556,063	(30,332)	
2211	Retiree Health Care Credit	42,207	40,358	37,232	0	0	0	
2220	Retirement - PWCS	18,919	19,422	20,683	30,294	29,026	(1,268)	
2221	Defined Contribution Plan	0	305	3,483	0	0	0	
2300	Health Insurance - HMP	350,714	352,436	376,557	437,580	443,988	6,408	
2310	Short/Long Term Disability Premium	0	84	998	0	0	0	
2400	Life Insurance - GLI	46,064	44,034	42,667	44,506	46,943	2,437	
3201	Telephone	3,270	1,621	1,826	5,000	0	(5,000)	
3401	Travel Reimbursement	4,864	6,213	6,588	6,000	6,000	0	
3402	Conference Expenses	2,116	1,219	302	3,000	3,000	0	
3450	Field Trips	5,003	6,095	8,925	5,000	5,000	0	
3501	Repair/Maint. - Building	2,249	0	284	2,000	2,000	0	
3504	Maint. Service Contract	0	858	700	0	0	0	
3700	In-Service Expenses	0	0	0	1,000	1,000	0	
3902	Printing Services	21,755	34,890	11,331	40,000	40,000	0	
3913	Tuition - Other Divisions	275	0	3,380	0	0	0	
4002	Medical Supplies	0	0	205	1,000	0	(1,000)	
4003	Custodial Supplies	14,292	16,837	29,849	20,000	20,000	0	
4004	Repair/Maint. Supplies	0	0	301	0	0	0	
4007	Wearing Apparel	225	225	0	0	0	0	
4010	Instructional Supplies	209,103	150,592	176,785	27,376	96,498	69,122	
4011	Textbooks	0	32,168	36,570	20,000	20,000	0	
4016	Library Books	7,412	4,107	17,209	5,000	5,000	0	
4018	Library Supplies	106	892	45	1,000	1,000	0	
4150	Lease Agreement	639	0	0	0	0	0	
4310	Tech. Supp/Equip - Add'l	13,934	17,117	0	10,000	10,000	0	
4350	Tech. Supp/Equip - Repl	0	4,359	0	0	0	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	7,236	0	0	10,000	10,000	0	
Totals		5,707,780	5,517,332	5,515,400	5,387,151 66.50	5,259,183 62.90	(127,968)	(3.60)
School Enrollment (K-5)		704	675	646	570	549		
Positions		78.40	70.90	68.50	66.50	62.90		

WESTRIDGE ELEMENTARY SCHOOL

School: 374
Address: 12400 Knightsbridge Dr.
 Woodbridge, VA 22192
Principal: Laurence Khan
Main Office: 703.590.3711
Grades: K - 5
Specialty:
Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	110,326	113,636	95,167	114,960 1.00	118,200 1.00	3,240 0.00	
1112	Assistant Principal	74,800	77,044	74,626	84,840 1.00	87,240 1.00	2,400 0.00	
1120	Teacher, Classroom	2,332,389	2,313,519	2,348,475	2,483,460 40.50	2,620,800 42.00	137,340 1.50	
1121	Librarian	64,083	66,005	67,986	63,000 1.00	64,080 1.00	1,080 0.00	
1122	Counselor	70,308	82,007	84,306	98,112 1.60	99,840 1.60	1,728 0.00	
1140	Teacher Assistant	152,536	195,580	167,796	186,426 7.85	169,680 7.00	(16,746) (0.85)	
1142	Cafeteria Aide	11,948	13,547	13,993	11,520 0.60	11,664 0.60	144 0.00	
1150	Secretarial / Bookkeeper	144,248	148,417	152,598	135,720 4.00	137,880 4.00	2,160 0.00	
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0 0.00	0 0.00	0 0.00	
1190	Custodian	103,305	106,118	109,303	102,240 3.00	105,000 3.00	2,760 0.00	
1200	Overtime	1,170	4,479	2,498	2,200	3,500	1,300	
1201	Straight Time	0	0	1,998	750	4,000	3,250	
1300	Temporary Employee	17,521	26,758	14,848	0	0	0	
1500	Substitute Teacher	42,960	51,426	52,237	55,500	57,000	1,500	
1502	Substitute, Other	3,241	4,296	3,762	3,000	3,000	0	
1600	Instructional Supplement	6,601	150	0	0	0	0	
1602	Extra-Curr. Supplement	1,498	1,498	1,528	0	0	0	
2100	Social Security - FICA	234,700	240,353	238,997	255,641	266,365	10,724	
2210	Retirement - VRS	450,845	417,243	462,145	511,340	527,096	15,756	
2211	Retiree Health Care Credit	32,134	32,070	30,681	0	0	0	
2220	Retirement - PWCS	28,698	24,821	22,734	26,477	27,562	1,085	
2221	Defined Contribution Plan	0	0	3,670	0	0	0	
2300	Health Insurance - HMP	177,644	216,749	229,244	382,445	421,597	39,152	
2310	Short/Long Term Disability Premium	0	0	824	0	0	0	
2400	Life Insurance - GLI	35,388	35,347	35,475	38,898	44,576	5,677	
2830	Admin. Assoc. Fees	444	385	444	500	550	50	
3201	Telephone	565	2,086	1,296	1,400	1,400	0	
3401	Travel Reimbursement	0	2,493	0	500	500	0	
3402	Conference Expenses	1,490	3,657	2,756	500	500	0	
3450	Field Trips	1,184	1,614	2,141	2,000	2,000	0	
3504	Maint. Service Contract	243	560	550	1,350	1,350	0	
3700	In-Service Expenses	506	1,141	443	1,000	1,000	0	
3902	Printing Services	124	238	87	250	400	150	
3903	Postage	153	690	1,387	800	800	0	
3911	Rental Equipment	0	0	0	13,000	13,000	0	
3999	Other Contract Services	0	15	3	200	5,000	4,800	
4001	Office Supplies	11,580	5,219	3,350	5,000	5,000	0	
4002	Medical Supplies	958	307	1,716	300	300	0	
4003	Custodial Supplies	10,149	10,912	13,968	9,000	13,000	4,000	
4004	Repair/Maint. Supplies	0	0	592	0	1,000	1,000	
4007	Wearing Apparel	0	146	111	225	300	75	
4008	Reference Materials	59	1,925	1,890	1,000	1,000	0	
4010	Instructional Supplies	75,607	74,373	66,686	54,900	56,764	1,864	
4011	Textbooks	35,249	108,258	58,691	14,000	14,000	0	
4016	Library Books	2,234	2,207	4,232	4,000	4,000	0	
4017	Library Periodicals	417	635	870	800	2,000	1,200	
4018	Library Supplies	1,868	1,403	1,131	800	800	0	
4019	Food	0	0	873	2,000	2,000	0	
4310	Tech. Supp/Equip - Add'l	48,327	23,439	5,918	10,000	10,000	0	
4350	Tech. Supp/Equip - Repl	25,740	0	0	0	0	0	
4450	Software - Replacement	0	454	460	500	500	0	
4510	General Equipment - Add'l.	11,397	21,285	21,258	1,000	4,000	3,000	
5501	Equipment - Replacement	396	0	0	109,443	126,241	16,798	
Totals		4,327,534	4,437,004	4,408,242	4,790,996 60.55	5,036,484 61.20	245,488 0.65	
School Enrollment (K-5)		707	702	704	717	748		
Positions		56.87	58.22	57.55	60.55	61.20		

WILLIAMS ELEMENTARY SCHOOL

School: 324

Address: 3100 Panther Pride Dr.
Dumfries, VA 22026

Principal: Lynnara Colon

Main Office: 703.445.8376

Grades: K - 5

Specialty: International Baccalaureate Primary Years Program

Programs: Gifted Center



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	107,111	110,325	89,703	114,960 1.00	118,200 1.00	3,240 0.00
1112	Assistant Principal	89,314	61,500	66,458	84,840 1.00	87,240 1.00	2,400 0.00
1115	Teacher on Special Assignment	0	0	49,923	63,000 1.00	64,080 1.00	1,080 0.00
1120	Teacher, Classroom	3,124,970	3,163,550	3,278,268	3,679,200 60.00	4,087,200 65.50	408,000 5.50
1121	Librarian	52,818	54,403	60,346	63,000 1.00	64,080 1.00	1,080 0.00
1122	Counselor	100,078	103,080	103,408	122,640 2.00	124,800 2.00	2,160 0.00
1140	Teacher Assistant	289,847	295,138	308,913	332,640 14.00	315,120 13.00	(17,520) (1.00)
1142	Cafeteria Aide	23,410	18,847	23,194	26,882 1.41	36,547 1.88	9,665 0.47
1150	Secretarial / Bookkeeper	156,997	126,302	161,349	161,040 5.00	163,920 5.00	2,880 0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	5,000	5,000	0 0.00	0 0.00	0 0.00
1190	Custodian	119,433	122,511	125,907	130,080 4.00	133,200 4.00	3,120 0.00
1200	Overtime	1,766	4,746	168	2,500	3,000	500
1201	Straight Time	0	0	5,631	4,500	7,300	2,800
1300	Temporary Employee	39,636	64,093	30,125	10,000	5,500	(4,500)
1500	Substitute Teacher	62,339	44,136	58,051	60,000	65,000	5,000
1502	Substitute, Other	0	0	455	2,000	2,000	0
1600	Instructional Supplement	13,034	8,065	6,744	9,500	9,000	(500)
1602	Extra-Curr. Supplement	1,498	0	3,056	3,116	3,116	0
2100	Social Security - FICA	307,887	308,824	323,548	372,548	404,636	32,088
2210	Retirement - VRS	614,078	567,613	663,035	744,558	801,324	56,766
2211	Retiree Health Care Credit	43,303	43,221	43,676	0	0	0
2220	Retirement - PWCS	21,780	24,898	27,458	38,486	41,778	3,292
2221	Defined Contribution Plan	0	0	4,605	0	0	0
2300	Health Insurance - HMP	350,461	364,378	403,257	555,914	639,056	83,143
2310	Short/Long Term Disability Premium	0	0	1,290	0	0	0
2400	Life Insurance - GLI	47,505	47,450	50,221	56,542	67,568	11,026
2830	Admin. Assoc. Fees	385	395	1,009	1,000	1,000	0
3100	Professional Services	1,112	680	0	1,000	1,000	0
3201	Telephone	611	242	1,229	1,500	1,500	0
3401	Travel Reimbursement	0	0	0	1,500	1,500	0
3402	Conference Expenses	2,291	4,802	1,730	3,500	4,000	500
3450	Field Trips	4,053	2,019	2,300	5,000	5,000	0
3501	Repair/Maint. - Building	126	893	424	1,000	1,000	0
3504	Maint. Service Contract	0	550	550	550	800	250
3700	In-Service Expenses	1,092	1,309	10,577	7,000	12,000	5,000
3902	Printing Services	832	1,329	2,148	3,000	4,000	1,000
3903	Postage	41	1,590	2,384	1,500	1,000	(500)
3911	Rental Equipment	0	180	0	0	300	300
3999	Other Contract Services	0	0	482	500	1,000	500
4001	Office Supplies	149	19,743	4,468	15,000	10,000	(5,000)
4002	Medical Supplies	1,107	725	2,157	2,000	2,500	500
4003	Custodial Supplies	21,425	15,242	16,546	17,000	20,000	3,000
4004	Repair/Maint. Supplies	1,357	230	2,344	3,500	6,500	3,000
4007	Wearing Apparel	150	501	0	300	350	50
4010	Instructional Supplies	106,046	96,160	132,899	186,718	108,250	(78,468)
4011	Textbooks	62,739	37,538	198,599	37,500	37,200	(300)
4016	Library Books	7,924	6,990	3,026	5,683	4,480	(1,203)
4017	Library Periodicals	660	0	417	500	500	0
4018	Library Supplies	232	0	0	800	500	(300)
4019	Food	0	208	2,727	2,000	2,500	500
4310	Tech. Supp/Equip - Add'l	6,019	26,011	126,314	32,000	36,000	4,000
4350	Tech. Supp/Equip - Repl	73,122	5,625	26,863	0	5,000	5,000
4410	Software - Additional	7,664	13,777	0	10,000	5,000	(5,000)
4450	Software - Replacement	0	454	2,953	1,500	1,500	0
4510	General Equipment - Add'l.	1,593	4,197	19,346	16,000	16,000	0
4550	General Equipment - Repl.	0	0	0	5,000	5,000	0
5101	Equipment - Additional	0	0	13,428	5,000	0	(5,000)
5501	Equipment - Replacement	0	0	20,000	10,000	5,000	(5,000)
5503	DP Equipment - Repl.	0	0	23,990	10,000	0	(10,000)
Totals		5,872,997	5,779,469	6,512,698	7,025,496 90.41	7,544,045 95.38	518,549 4.97
School Enrollment (K-5)		867	857	956	970	1,035	
Positions		82.40	80.40	84.40	90.41	95.38	

WILSON ELEMENTARY SCHOOL**School:** 306**Address:** 5710 Liberty Hill Court
Woodbridge, VA 22193**Principal:** Felicia Norwood**Main Office:** 703.897.8408**Grades:** K - 5**Specialty:****Programs:**

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	0	0	0	114,960 1.00	118,200 1.00	3,240 0.00
1112	Assistant Principal	0	0	0	0 0.00	87,240 1.00	87,240 1.00
1120	Teacher, Classroom	0	0	0	0 0.00	2,745,600 44.00	2,745,600 44.00
1121	Librarian	0	0	0	0 0.00	64,080 1.00	64,080 1.00
1122	Counselor	0	0	0	0 0.00	99,840 1.60	99,840 1.60
1140	Teacher Assistant	0	0	0	0 0.00	193,920 8.00	193,920 8.00
1142	Cafeteria Aide	0	0	0	0 0.00	18,274 0.94	18,274 0.94
1150	Secretarial / Bookkeeper	0	0	0	20,100 0.50	137,880 4.00	117,780 3.50
1190	Custodian	0	0	0	0 0.00	113,940 3.50	113,940 3.50
1500	Substitute Teacher	0	0	0	0	73,634	73,634
1502	Substitute, Other	0	0	0	0	4,000	4,000
2100	Social Security - FICA	0	0	0	10,332	279,731	269,399
2210	Retirement - VRS	0	0	0	21,421	551,200	529,779
2220	Retirement - PWCS	0	0	0	1,094	28,842	27,748
2300	Health Insurance - HMP	0	0	0	15,802	441,171	425,369
2400	Life Insurance - GLI	0	0	0	1,607	46,645	45,038
2830	Admin. Assoc. Fees	0	0	0	0	452	452
3201	Telephone	0	0	0	0	2,500	2,500
3402	Conference Expenses	0	0	0	0	1,000	1,000
3450	Field Trips	0	0	0	0	1,500	1,500
3902	Printing Services	0	0	0	0	500	500
3903	Postage	0	0	0	0	500	500
4001	Office Supplies	0	0	0	0	1,882	1,882
4002	Medical Supplies	0	0	0	0	500	500
4003	Custodial Supplies	0	0	0	0	2,000	2,000
4007	Wearing Apparel	0	0	0	0	600	600
4010	Instructional Supplies	0	0	0	239,684	65,998	(173,686)
4019	Food	0	0	0	0	5,000	5,000
Totals		0	0	0	425,000 1.50	5,086,628 65.04	4,661,628 63.54
School Enrollment (K-5)					0	757	
Positions					1.50	65.04	

WOOD ELEMENTARY SCHOOL

School: 347
 Address: 10600 Kettle Run Road
 Nokesville, VA 20181
 Principal: Andrew Buchheit
 Main Office: 703.594.3990
 Grades: K - 5
 Specialty:
 Programs: Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	112,826	113,636	117,045	114,960 1.00	118,200 1.00	3,240 0.00	
1112	Assistant Principal	72,620	70,439	77,044	84,840 1.00	87,240 1.00	2,400 0.00	
1120	Teacher, Classroom	2,995,707	3,136,486	2,956,120	2,943,360 48.00	3,169,920 50.80	226,560 2.80	
1121	Librarian	58,645	60,404	62,216	63,000 1.00	64,080 1.00	1,080 0.00	
1122	Counselor	111,075	108,985	117,839	122,640 2.00	124,800 2.00	2,160 0.00	
1140	Teacher Assistant	124,399	107,744	127,202	142,560 6.00	193,920 8.00	51,360 2.00	
1142	Cafeteria Aide	13,647	13,721	12,161	15,360 0.80	15,552 0.80	192 0.00	
1150	Secretarial / Bookkeeper	180,737	173,333	179,391	161,040 5.00	163,920 5.00	2,880 0.00	
1180	Natl Board Certified Teacher Incentive Bonus	7,500	2,500	2,500	0 0.00	0 0.00	0 0.00	
1190	Custodian	117,117	122,323	127,366	134,640 4.00	138,360 4.00	3,720 0.00	
1200	Overtime	916	3,197	739	3,000	3,000	0	
1201	Straight Time	0	0	998	0	0	0	
1300	Temporary Employee	38,364	7,068	11,743	0	9,000	9,000	
1500	Substitute Teacher	63,676	56,418	62,921	48,000	94,080	46,080	
1502	Substitute, Other	1,447	3,321	1,642	2,000	2,000	0	
1600	Instructional Supplement	7,371	3,062	4,200	0	10,000	10,000	
1602	Extra-Curr. Supplement	0	0	0	3,288	3,118	(170)	
2100	Social Security - FICA	287,395	291,267	282,159	293,660	321,084	27,425	
2210	Retirement - VRS	583,349	566,040	607,024	588,122	627,796	39,674	
2211	Retiree Health Care Credit	40,665	42,218	38,650	0	0	0	
2220	Retirement - PWCS	25,072	29,615	29,962	30,513	32,890	2,377	
2221	Defined Contribution Plan	0	0	320	0	0	0	
2300	Health Insurance - HMP	429,047	458,008	465,307	440,744	503,089	62,345	
2310	Short/Long Term Disability Premium	0	0	91	0	0	0	
2400	Life Insurance - GLI	44,651	46,361	44,591	44,828	53,192	8,364	
2830	Admin. Assoc. Fees	(326)	444	59	452	552	100	
3100	Professional Services	108	33	11	0	0	0	
3401	Travel Reimbursement	3,197	2,305	1,075	0	0	0	
3402	Conference Expenses	249	701	438	119	0	(119)	
3450	Field Trips	3,900	3,495	2,817	1,000	2,000	1,000	
3504	Maint. Service Contract	0	0	1,225	0	0	0	
3902	Printing Services	3,402	1,868	3,145	2,000	3,000	1,000	
3903	Postage	0	739	916	1,000	1,000	0	
3911	Rental Equipment	12,715	16,944	21,024	25,000	26,000	1,000	
3999	Other Contract Services	2,415	0	0	0	0	0	
4001	Office Supplies	5,065	8,647	7,603	8,000	13,000	5,000	
4002	Medical Supplies	459	666	880	500	1,000	500	
4003	Custodial Supplies	14,479	18,003	17,028	9,000	13,000	4,000	
4010	Instructional Supplies	113,837	68,565	90,219	111,950	46,701	(65,249)	
4011	Textbooks	42,240	17,622	57,812	10,000	12,000	2,000	
4016	Library Books	5,392	1,731	2,167	1,000	2,000	1,000	
4017	Library Periodicals	0	0	0	0	200	200	
4018	Library Supplies	144	87	195	200	200	0	
4019	Food	0	1,232	4,166	0	0	0	
4310	Tech. Supp/Equip - Add'l	5,837	19,922	10,606	3,000	5,100	2,100	
4350	Tech. Supp/Equip - Repl	572	8,833	12,292	0	6,000	6,000	
4410	Software - Additional	0	0	0	0	10,000	10,000	
4450	Software - Replacement	0	1,004	460	0	0	0	
4510	General Equipment - Add'l.	2,350	4,206	8,193	9,000	10,000	1,000	
Totals		5,532,261	5,593,192	5,571,560	5,418,775 68.80	5,886,993 73.60	468,218 4.80	
School Enrollment (K-5)		984	981	930	897	940		
Positions		73.80	72.80	70.70	68.80	73.60		

YORKSHIRE ELEMENTARY SCHOOL

School: 335
Address: 7610 Old Centreville Rd.
 Manassas, VA 20111
Principal: Lyn Marsilio
Main Office: 703.361.3124
Grades: K - 5
Specialty:
Programs: Gifted Center, Baldrige School



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	117,435	126,256	135,573	114,960 1.00	118,200 1.00	3,240 0.00	
1112	Assistant Principal	74,800	64,522	66,458	84,840 1.00	87,240 1.00	2,400 0.00	
1115	Teacher on Special Assignment	0	0	56,936	63,000 1.00	64,080 1.00	1,080 0.00	
1120	Teacher, Classroom	3,549,255	3,570,836	3,458,182	3,464,580 56.50	3,900,000 62.50	435,420 6.00	
1121	Librarian	68,005	69,986	72,026	63,000 1.00	64,080 1.00	1,080 0.00	
1122	Counselor	117,595	125,017	99,361	122,640 2.00	124,800 2.00	2,160 0.00	
1140	Teacher Assistant	264,141	210,669	223,471	213,840 9.00	169,680 7.00	(44,160) (2.00)	
1142	Cafeteria Aide	12,868	16,815	12,058	16,704 0.87	18,274 0.94	1,570 0.07	
1148	Specialist	33,588	32,448	25,769	36,000 1.00	36,480 1.00	480 0.00	
1150	Secretarial / Bookkeeper	164,500	156,561	145,693	164,880 5.00	167,640 5.00	2,760 0.00	
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0 0.00	0 0.00	0 0.00	
1190	Custodian	131,486	140,729	146,699	148,560 4.50	138,360 4.00	(10,200) (0.50)	
1200	Overtime	2,075	17,675	8,374	1,393	4,900	3,507	
1201	Straight Time	0	0	18,086	4,645	3,600	(1,045)	
1300	Temporary Employee	25,607	19,122	11,652	0	8,250	8,250	
1500	Substitute Teacher	80,215	61,831	60,901	49,802	70,000	20,198	
1502	Substitute, Other	905	1,830	1,445	1,393	1,400	7	
1600	Instructional Supplement	15,754	25,834	5,738	5,000	5,000	0	
1602	Extra-Curr. Supplement	749	749	2,292	0	3,116	3,116	
2100	Social Security - FICA	343,188	343,356	327,593	348,476	381,360	32,884	
2210	Retirement - VRS	682,072	612,887	634,752	699,646	755,552	55,906	
2211	Retiree Health Care Credit	48,534	47,746	43,536	0	0	0	
2220	Retirement - PWCS	30,897	27,005	20,051	36,258	39,452	3,194	
2221	Defined Contribution Plan	0	618	10,563	0	0	0	
2300	Health Insurance - HMP	451,173	452,002	436,333	523,727	603,462	79,735	
2310	Short/Long Term Disability Premium	0	184	2,931	0	0	0	
2400	Life Insurance - GLI	53,175	52,331	50,156	53,268	63,804	10,536	
2830	Admin. Assoc. Fees	89	674	770	750	1,000	250	
3401	Travel Reimbursement	2,748	4,273	474	100	100	0	
3402	Conference Expenses	1,483	125	190	500	5,000	4,500	
3450	Field Trips	10,728	2,935	6,421	4,000	4,000	0	
3502	Repair/Maint. - Equipment	0	868	799	1,000	1,000	0	
3504	Maint. Service Contract	695	1,189	1,253	500	500	0	
3700	In-Service Expenses	12,003	2,072	398	4,000	0	(4,000)	
3902	Printing Services	6,604	9,929	5,782	6,000	8,500	2,500	
3903	Postage	1,027	851	636	1,000	1,000	0	
3911	Rental Equipment	0	0	0	0	13,900	13,900	
3913	Tuition - Other Divisions	0	3,562	2,548	0	0	0	
3921	Tuition - PW	0	0	858	0	0	0	
3999	Other Contract Services	7,657	7,636	9,299	0	0	0	
4001	Office Supplies	2,096	5,172	2,746	2,500	2,500	0	
4002	Medical Supplies	1,367	1,874	800	1,000	1,000	0	
4003	Custodial Supplies	19,965	29,626	21,475	22,000	20,000	(2,000)	
4004	Repair/Maint. Supplies	0	817	230	0	0	0	
4007	Wearing Apparel	72	750	75	475	375	(100)	
4008	Reference Materials	2,080	4,847	1,983	3,000	0	(3,000)	
4009	Extra Curricular Supplies	667	0	0	0	0	0	
4010	Instructional Supplies	69,654	89,446	135,565	97,652	88,342	(9,310)	
4011	Textbooks	29,114	50,776	68,008	40,000	22,000	(18,000)	
4012	Emp. Training Supplies	2,100	0	484	0	0	0	
4016	Library Books	18,735	4,610	13,747	10,000	10,000	0	
4017	Library Periodicals	0	564	426	500	500	0	
4018	Library Supplies	1,232	263	239	500	500	0	
4019	Food	0	2,694	1,907	0	8,000	8,000	
4310	Tech. Supp/Equip - Add'l	43,681	9,007	9,379	10,500	5,000	(5,500)	
4350	Tech. Supp/Equip - Repl	15,720	19,475	0	0	0	0	
4410	Software - Additional	7,019	12,759	16,700	17,500	10,500	(7,000)	
4450	Software - Replacement	8,300	454	460	0	500	500	
4510	General Equipment - Add'l.	3,421	6,344	8,042	6,750	6,750	0	
8002	General Reserve	0	0	0	0	3,000	3,000	
Totals		6,538,771	6,453,102	6,390,819	6,446,839 82.87	7,042,697 86.44	595,858 3.57	
School Enrollment (K-5)		847	876	881	804	871		
Positions		86.67	83.37	85.87	82.87	86.44		

MIDDLE SCHOOLS SUMMARY

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111 Principal	1,877,948	1,910,478	1,940,623	2,019,840 16.00	2,075,520 16.00	52,200 0.00
1112 Assistant Principal	2,853,744	2,853,552	2,777,983	2,929,920 32.00	3,064,320 32.00	126,000 0.00
1115 Teacher, Admin. Assign.	843,111	690,915	690,693	344,820 5.50	320,400 5.00	(24,420) (0.50)
1120 Teacher, Classroom	66,211,792	67,766,571	69,602,017	70,135,841 1,141.56	74,392,776 1,190.20	3,959,563 45.24
1121 Librarian	1,416,194	1,904,472	1,889,630	1,953,000 31.00	2,050,560 32.00	95,400 1.00
1122 Counselor	3,186,437	3,286,557	3,572,098	3,340,800 51.20	3,410,832 51.40	41,040 (0.20)
1140 Teacher Assistant	1,703,982	1,756,981	1,831,996	1,829,520 77.00	1,939,200 80.00	107,280 3.00
1148 Specialist	869,659	842,475	856,715	966,240 19.00	992,640 19.00	24,840 0.00
1150 Secretarial / Bookkeeper	3,706,932	3,728,267	3,783,802	3,857,760 95.00	4,017,240 97.00	154,200 2.00
1180 Natl Board Certified Teacher Incentive Bonus	67,500	67,500	72,500	0 0.00	0 0.00	0 0.00
1190 Custodian	2,959,184	2,960,644	3,008,647	2,930,520 87.50	3,017,280 88.50	76,920 1.00
1200 Overtime	98,364	140,775	79,728	43,145	42,387	(758)
1201 Straight Time	0	0	56,348	11,358	33,358	22,000
1300 Temporary Employee	457,769	469,518	422,101	181,395	168,980	(14,415)
1500 Substitute Teacher	1,265,136	1,174,333	1,294,673	1,179,815	1,212,286	32,471
1502 Substitute, Other	26,535	34,024	26,117	31,565	28,996	(2,569)
1600 Instructional Supplement	401,113	442,452	541,105	97,397	196,131	100,734
1601 Coaching Supplement	461,565	470,935	476,004	557,641	512,170	(45,471)
1602 Extra-Curr. Supplement	362,898	367,906	363,187	378,711	387,380	8,669
1603 Homebound Tutoring	5,327	673	17,383	2,000	2,500	500
1647 Coordinator Supplement	25,220	13,285	2,409	0	0	0
2100 Social Security - FICA	6,565,478	6,702,080	6,880,283	7,098,387	7,486,583	360,696
2210 Retirement - VRS	12,922,078	12,197,920	13,962,488	14,119,805	14,752,412	586,552
2211 Retiree Health Care Credit	914,181	934,791	915,966	0	0	0
2220 Retirement - PWCS	747,324	755,634	760,174	731,495	771,775	37,368
2221 Retiree Health Care Credit	0	1,346	68,570	0	0	0
2300 Health Insurance - HMP	7,671,112	8,158,258	8,696,737	10,566,066	11,805,287	1,153,037
2310 Short/Long Term Disability Premium	0	416	17,315	0	0	0
2400 Life Insurance - GLI	1,006,241	1,028,784	1,055,867	1,074,670	1,248,179	161,557
2830 Admin. Assoc. Fees	26,301	21,332	20,013	19,987	19,262	(725)
2850 Employee Recognition	1,599	929	2,882	5,000	5,000	0
3100 Professional Services	59,909	39,249	50,319	67,000	67,700	700
3105 Contractual Services	4,577	6,000	0	5,000	0	(5,000)
3106 Sports Officials	69,851	69,837	64,004	76,875	64,215	(11,160)
3201 Telephone	54,504	55,669	52,188	51,010	46,510	(500)
3401 Travel Reimbursement	37,568	58,275	65,899	48,944	48,052	(892)
3402 Conference Expenses	139,737	79,146	86,973	97,221	104,653	7,432
3450 Field Trips	377,499	368,236	396,121	264,626	360,210	98,584
3501 Repair/Maint. - Building	45,398	36,633	36,309	19,350	23,500	4,150
3502 Repair/Maint. - Equipment	13,740	9,377	21,832	26,500	17,000	(6,000)
3504 Maint. Service Contract	15,765	24,749	19,395	22,750	170,787	148,037
3700 In-Service Expenses	72,758	71,275	40,572	53,400	35,000	(18,400)
3901 Laundry/Dry Cleaning	121	95	123	250	5,000	4,750
3902 Printing Services	195,454	197,936	203,666	182,717	190,106	12,389
3903 Postage	44,981	55,084	55,818	61,550	59,200	(2,350)
3905 Extra Curricular Expenses	290	2,348	347	0	793	793
3908 Parent Activity	0	235	579	0	0	0
3911 Rental Equipment	57,529	52,418	101,811	121,253	126,000	4,747
3913 Tuition - Other Divisions	(572)	0	0	1,000	10,000	9,000
3921 Tuition - PW	0	2,071	1,110	139,500	109,500	(30,000)
3999 Other Contract Services	41,691	9,373	34,869	4,750	6,250	1,500
4001 Office Supplies	125,708	129,691	104,863	457,005	100,746	(356,259)
4002 Medical Supplies	16,162	16,623	16,571	22,200	21,700	(500)
4003 Custodial Supplies	291,680	238,826	317,120	251,000	277,500	26,500
4004 Repair/Maint. Supplies	13,350	23,684	25,032	21,100	24,000	2,900
4007 Wearing Apparel	40,175	35,243	36,083	31,552	32,550	998
4008 Reference Materials	10,867	4,246	11,356	18,000	16,500	(1,500)
4009 Extra Curricular Supplies	30,328	8,836	3,111	23,000	11,500	(11,500)
4010 Instructional Supplies	1,698,548	1,568,494	1,510,846	2,068,818	2,262,735	129,992
4011 Textbooks	1,180,465	1,128,822	839,112	804,545	787,490	(52,873)
4012 Emp. Training Supplies	14,240	14,573	771	20,000	4,000	(16,000)
4013 Testing Materials	17,219	31,047	45,525	27,500	17,500	(10,000)
4014 Food, Cafeteria	291	0	20	0	0	0
4016 Library Books	94,033	58,182	179,672	110,327	114,000	3,673
4017 Library Periodicals	15,550	12,657	17,604	27,800	27,800	0
4018 Library Supplies	15,539	14,489	18,643	18,867	20,450	1,583
4019 Food	-	30,380	55,127	59,250	72,066	10,316
4020 Printing Supplies	14,849	4,365	15,895	6,755	9,000	2,245
4150 Lease Agreement	32,782	49,397	36,299	46,000	36,000	(10,000)
4310 Tech. Supp/Equip Add'l	218,550	388,301	754,279	674,519	1,034,074	359,555
4350 Tech. Supp/Equip Repl	558,972	390,208	112,197	178,500	254,048	75,548
4410 Software - Additional	144,093	178,638	117,552	115,500	122,000	14,000
4450 Software - Replacement	54,981	74,757	108,471	170,287	102,150	(69,137)
4510 General Equipment - Add'l.	187,057	142,024	223,547	356,173	237,687	(105,486)
4550 General Equipment - Repl.	206,729	96,597	82,651	133,150	98,506	(34,644)
5101 Equipment - Additional	5,213	12,225	195,734	0	10,000	10,000
5102 Technical Equipment- Additional	0	685	0	0	0.00	0
5103 DP Equipment - Additional	0	21,382	21,600	0	0.00	0
5142 Building - New	0	0	18,463	0	0.00	0
5146 Trailers/Modulars - New	0	0	18,364	0	0.00	0
5150 Lease/Purchase Agree.	29,893	25,206	24,729	35,000	35,000	0
5501 Equipment - Replacement	52,169	6,250	55,206	115,391	353,849	238,458
8002 General Reserve	0	0	0	28,384	27,000	(1,384)
Totals	124,954,964	126,527,640	131,884,438	133,471,017 1,555.76	141,507,781 1,611.10	8,036,764 55.34

BENTON MIDDLE SCHOOL

School: 488
Address: 7411 Hoadly Rd.
 Manassas, VA 20112
Principal: Denise Huebner
Main Office: 703.791.0727
Grades: 6-8
Specialty:
Programs: Baldrige School



		FY 2013	FY 2014	FY 2015	FY 2016 Approved	FY 2017 Approved	Increase/(Decrease)			
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	105,460	108,624	111,883	126,240	1.00	129,720	1.00	3,480	0.00
1112	Assistant Principal	206,268	189,093	194,765	183,120	2.00	191,520	2.00	8,400	0.00
1115	Teacher on Special Assignment	69,883	71,979	66,005	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	4,820,097	4,907,791	4,942,994	4,789,068	77.90	5,086,440	81.30	297,372	3.40
1121	Librarian	132,056	135,754	140,152	126,000	2.00	128,160	2.00	2,160	0.00
1122	Counselor	204,611	211,931	259,695	196,200	3.00	225,192	3.40	28,992	0.40
1140	Teacher Assistant	136,888	108,729	116,555	118,800	5.00	121,200	5.00	2,400	0.00
1148	Specialist	49,121	43,014	51,806	53,640	1.00	55,200	1.00	1,560	0.00
1150	Secretarial / Bookkeeper	234,021	226,218	229,778	239,880	6.00	245,160	6.00	5,280	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	7,500	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	187,825	193,081	201,066	202,440	6.00	212,280	6.00	9,840	0.00
1200	Overtime	8,349	2,496	2,959	1,000		1,000		0	
1201	Straight Time	0	0	1,705	0		0		0	
1300	Temporary Employee	14,538	11,688	15,429	1,500		3,500		2,000	
1500	Substitute Teacher	70,100	67,141	83,569	83,000		83,000		0	
1502	Substitute, Other	528	3,693	769	0		0		0	
1600	Instructional Supplement	13,014	15,854	25,602	8,500		6,500		(2,000)	
1601	Coaching Supplement	29,943	27,214	29,663	39,545		39,545		0	
1602	Extra-Curr. Supplement	21,480	22,034	23,468	16,618		16,618		0	
2100	Social Security - FICA	467,426	471,701	478,492	473,195		500,696		27,501	
2210	Retirement - VRS	938,703	883,591	981,204	943,184		989,239		46,055	
2211	Retiree Health Care Credit	65,838	67,042	63,739	0		0		0	
2220	Retirement - PWCS	76,673	76,066	71,468	48,887		51,798		2,912	
2221	Defined Contribution Plan	0	93	3,052	0		0		0	
2300	Health Insurance - HMP	530,171	570,921	616,108	706,140		792,325		86,184	
2310	Short/Long Term Disability Premium	0	28	872	0		0		0	
2400	Life Insurance - GLI	72,293	73,637	73,458	71,821		83,773		11,952	
2830	Admin. Assoc. Fees	369	646	911	678		678		0	
3100	Professional Services	827	0	0	0		0		0	
3105	Contractual Services	1,647	0	0	0		0		0	
3106	Sports Officials	6,182	6,564	4,693	6,000		4,500		(1,500)	
3201	Telephone	5,200	5,081	5,605	5,500		1,500		(4,000)	
3401	Travel Reimbursement	5,090	11,971	2,889	2,694		2,694		0	
3402	Conference Expenses	4,836	861	1,557	5,000		5,000		0	
3450	Field Trips	9,914	9,050	7,514	7,500		4,500		(3,000)	
3501	Repair/Maint. - Building	216	1,056	367	1,500		1,500		0	
3502	Repair/Maint. - Equipment	4,188	5,882	5,459	8,500		5,000		(3,500)	
3504	Maint. Service Contract	4,356	4,426	2,024	0		0		0	
3700	In-Service Expenses	0	41	1,516	5,000		5,000		0	
3902	Printing Services	10,363	15,474	32,567	20,000		15,000		(5,000)	
3903	Postage	5,959	6,476	6,715	6,000		6,000		0	
3911	Rental Equipment	516	450	1,919	2,000		2,000		0	
3999	Other Contract Services	0	0	673	2,000		2,000		0	
4001	Office Supplies	0	1,194	5,796	4,000		4,000		0	
4002	Medical Supplies	471	815	904	1,000		1,000		0	
4003	Custodial Supplies	16,035	16,142	13,523	15,000		15,000		0	
4004	Repair/Maint. Supplies	0	0	943	0		0		0	
4007	Wearing Apparel	1,224	1,591	375	450		450		0	
4008	Reference Materials	842	0	996	3,000		3,000		0	
4009	Extra Curricular Supplies	486	0	135	0		0		0	
4010	Instructional Supplies	56,742	49,475	77,726	68,677		132,602		63,925	
4011	Textbooks	67,309	79,202	51,672	14,182		50,000		35,818	
4012	Emp. Training Supplies	0	6,150	0	0		0		0	
4016	Library Books	5,286	4,983	5,664	5,000		5,000		0	
4017	Library Periodicals	656	714	472	1,500		1,500		0	
4018	Library Supplies	148	795	1,062	500		500		0	
4019	Food		916	4,098	1,000		1,000		0	
4310	Tech. Supp/Equip Add'l	3,363	3,425	112,124	50,000		50,000		0	
4350	Tech. Supp/Equip Repl	10,000	16,515	15,920	0		0		0	
4410	Software - Additional	4,416	10,205	6,078	13,000		5,500		(7,500)	
4450	Software - Replacement	0	454	460	0		1,000		1,000	
4510	General Equipment - Add'l.	0	582	2,275	22,000		9,000		(13,000)	
4550	General Equipment - Repl.	2,092	32	3,925	5,000		5,000		0	
8002	General Reserve	0	0	0	2,000		2,000		0	
Totals		8,694,022	8,758,079	9,174,814	8,707,459	103.90	9,304,790	107.70	597,331	3.80
Student Enrollment		1,275	1,327	1,332	1,294		1,312			
Positions		103.70	103.20	99.40	103.90		107.70			

BEVILLE MIDDLE SCHOOL**School:** 478**Address:** 4901 Dale Blvd.
Woodbridge, VA 22193**Principal:** Tim Keenan**Main Office:** 703.878.2593**Grades:** 6-8**Specialty:** International Baccalaureate Program**Programs:**

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	111,883	115,239	118,696	126,240 1.00	129,720 1.00	3,480 0.00
1112	Assistant Principal	214,892	215,408	221,868	183,120 2.00	191,520 2.00	8,400 0.00
1115	Teacher on Special Assignment	94,105	33,993	34,991	31,500 0.50	32,040 0.50	540 0.00
1120	Teacher, Classroom	4,358,060	4,380,011	4,524,542	4,146,060 67.50	4,530,240 72.50	384,180 5.00
1121	Librarian	64,585	110,055	113,398	126,000 2.00	128,160 2.00	2,160 0.00
1122	Counselor	213,293	221,402	220,075	196,200 3.00	199,560 3.00	3,360 0.00
1140	Teacher Assistant	168,459	145,093	133,126	142,560 6.00	169,680 7.00	27,120 1.00
1148	Specialist	38,845	40,013	41,214	53,640 1.00	55,200 1.00	1,560 0.00
1150	Secretarial / Bookkeeper	245,646	253,015	261,536	240,480 6.00	219,960 5.00	(20,520) (1.00)
1190	Custodian	204,350	186,823	194,956	202,440 6.00	178,920 5.00	(23,520) (1.00)
1200	Overtime	1,099	3,121	1,568	1,000	1,000	0
1201	Straight Time	0	0	902	0	0	0
1300	Temporary Employee	41,064	48,522	3,075	0	0	0
1500	Substitute Teacher	59,390	58,969	60,559	62,500	57,500	(5,000)
1502	Substitute, Other	9,164	6,576	7,264	10,450	11,180	730
1600	Instructional Supplement	20,357	19,235	18,106	6,150	2,800	(3,350)
1601	Coaching Supplement	29,086	29,086	29,663	32,657	32,657	0
1602	Extra-Curr. Supplement	26,427	21,482	21,526	23,508	23,508	0
2100	Social Security - FICA	443,549	436,798	447,112	427,215	456,473	29,259
2210	Retirement - VRS	878,940	803,125	932,188	850,062	903,969	53,908
2211	Retiree Health Care Credit	62,280	61,316	60,555	0	0	0
2220	Retirement - PWCS	47,462	48,520	56,084	44,131	47,263	3,133
2221	Defined Contribution Plan	0	0	2,891	0	0	0
2300	Health Insurance - HMP	481,417	490,532	512,013	637,444	722,956	85,512
2310	Short/Long Term Disability Premium	0	0	694	0	0	0
2400	Life Insurance - GLI	69,080	67,881	69,819	64,834	76,439	11,604
2830	Admin. Assoc. Fees	95	90	90	678	828	150
3100	Professional Services	5,831	2,151	1,759	0	200	200
3106	Sports Officials	0	1,466	0	3,210	3,210	0
3201	Telephone	33	0	0	0	0	0
3401	Travel Reimbursement	99	512	1,319	3,000	2,036	(964)
3402	Conference Expenses	4,311	3,659	2,260	3,125	3,125	0
3450	Field Trips	21,354	22,362	23,826	10,141	4,875	(5,266)
3501	Repair/Maint. - Building	590	635	685	1,000	1,000	0
3502	Repair/Maint. - Equipment	2,600	0	0	1,000	1,000	0
3504	Maint. Service Contract	1,482	1,328	1,348	11,000	11,000	0
3902	Printing Services	1,070	1,142	1,061	2,000	2,000	0
3903	Postage	528	2,950	2,482	2,500	2,500	0
3905	Extra Curricular Expenses	175	1,049	10	0	0	0
3911	Rental Equipment	0	0	0	35,000	8,000	(27,000)
3921	Tuition - PW	0	0	370	5,000	5,000	0
4001	Office Supplies	1,052	3,573	3,095	319,102	1,000	(318,102)
4002	Medical Supplies	468	854	531	1,700	1,700	0
4003	Custodial Supplies	17,928	17,981	16,201	15,000	15,000	0
4004	Repair/Maint. Supplies	676	1,479	1,047	1,000	1,000	0
4007	Wearing Apparel	2,807	402	3,320	1,450	500	(950)
4008	Reference Materials	951	988	69	1,500	1,500	0
4009	Extra Curricular Supplies	2,337	2,409	1,626	1,000	1,000	0
4010	Instructional Supplies	52,628	47,273	33,958	56,100	256,345	200,245
4011	Textbooks	66,870	53,455	56,421	53,890	124,527	70,637
4012	Emp. Training Supplies	5,395	3,019	747	2,000	2,000	0
4013	Testing Materials	0	367	0	1,000	1,000	0
4016	Library Books	2,734	1,714	1,941	1,500	0	(1,500)
4017	Library Periodicals	42	578	669	1,000	0	(1,000)
4018	Library Supplies	816	438	428	500	0	(500)
4019	Food	0	2,823	1,831	6,750	5,000	(1,750)
4310	Tech. Supp/Equip Add'l	40,699	10,223	6,541	21,600	20,400	(1,200)
4350	Tech. Supp/Equip Repl	65,596	34,082	2,502	50,000	5,000	(45,000)
4410	Software - Additional	631	8,482	2,885	0	25,000	25,000
4450	Software - Replacement	34,435	35,621	27,786	20,000	1,500	(18,500)
4510	General Equipment - Add'l.	4,651	9,822	17,265	2,000	2,000	0
4550	General Equipment - Repl.	1,929	6,752	5,458	2,000	500	(1,500)
5501	Equipment - Replacement	0	0	13,382	0	0	0
8002	General Reserve	0	0	0	5,000	5,000	0
Totals		8,224,243	8,075,896	8,321,332	8,249,936 95.00	8,685,492 99.00	435,556 4.00
Student Enrollment		1,171	1,135	1,111	1,111	1,118	
Positions		102.00	97.50	99.00	95.00	99.00	

BULL RUN MIDDLE SCHOOL

School: 492
Address: 6308 Catharpin Rd.
 Gainesville, VA 20155
Principal: Matthew Phythian
Main Office: 703.753.9969
Grades: 6-8
Specialty:
Programs: School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	122,257	125,925	129,703	126,240 1.00	129,720 1.00	3,480 0.00
1112	Assistant Principal	215,408	221,868	228,526	183,120 2.00	191,520 2.00	8,400 0.00
1115	Teacher on Special Assignment	72,174	37,170	76,550	0 0.00	0 0.00	0 0.00
1120	Teacher, Classroom	4,133,460	4,079,525	4,417,468	4,576,140 74.50	4,692,480 75.00	116,340 0.50
1121	Librarian	83,075	116,585	120,261	126,000 2.00	128,160 2.00	2,160 0.00
1122	Counselor	224,591	231,330	238,204	196,200 3.00	199,560 3.00	3,360 0.00
1140	Teacher Assistant	51,058	52,202	53,769	47,520 2.00	96,960 4.00	49,440 2.00
1148	Specialist	50,398	51,756	53,309	53,640 1.00	55,200 1.00	1,560 0.00
1150	Secretarial / Bookkeeper	235,665	233,479	233,733	232,680 6.00	238,080 6.00	5,400 0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	7,500	0 0.00	0 0.00	0 0.00
1190	Custodian	149,572	150,476	154,137	170,040 5.00	173,760 5.00	3,720 0.00
1200	Overtime	797	3,238	2,001	1,500	6,500	5,000
1201	Straight Time	0	0	584	0	12,000	12,000
1300	Temporary Employee	36,935	14,012	5,404	1,500	1,500	0
1500	Substitute Teacher	113,457	91,794	137,469	59,000	97,000	38,000
1502	Substitute, Other	302	0	538	0	0	0
1600	Instructional Supplement	11,051	15,683	9,815	2,500	2,500	0
1601	Coaching Supplement	27,214	29,086	29,663	0	0	0
1602	Extra-Curr. Supplement	19,575	21,480	21,093	60,461	60,461	0
2100	Social Security - FICA	401,598	398,750	431,135	446,496	465,533	19,038
2210	Retirement - VRS	831,514	752,107	897,288	894,073	915,545	21,473
2211	Retiree Health Care Credit	57,979	56,672	57,992	0	0	0
2220	Retirement - PWCS	63,752	58,675	60,930	46,264	47,834	1,570
2221	Defined Contribution Plan	0	0	2,373	0	0	0
2300	Health Insurance - HMP	547,910	521,630	610,075	668,255	731,684	63,429
2310	Short/Long Term Disability Premium	0	0	671	0	0	0
2400	Life Insurance - GLI	63,492	62,130	66,588	67,968	77,361	9,393
2830	Admin. Assoc. Fees	1,235	499	1,233	1,000	1,500	500
3100	Professional Services	0	0	32	0	500	500
3106	Sports Officials	6,210	6,154	6,768	3,210	3,210	0
3201	Telephone	2,818	2,436	2,339	2,000	2,500	500
3401	Travel Reimbursement	1,274	503	2,976	500	1,000	500
3402	Conference Expenses	(65)	2,459	27,937	2,500	2,500	0
3450	Field Trips	21,166	18,753	17,768	14,125	16,125	2,000
3501	Repair/Maint. - Building	10,772	2,480	16,519	2,500	7,500	5,000
3502	Repair/Maint. - Equipment	2,853	0	1,739	2,500	2,500	0
3504	Maint. Service Contract	0	875	550	0	0	0
3700	In-Service Expenses	14,627	7,657	7,563	8,000	8,000	0
3902	Printing Services	30,338	21,477	21,574	15,000	17,000	2,000
3903	Postage	1,774	4,828	2,645	5,100	6,500	1,400
3908	Parent Activity	0	235	579	0	0	0
3921	Tuition - PW	0	0	0	0	5,000	5,000
4001	Office Supplies	5,026	4,987	6,760	12,746	10,746	(2,000)
4002	Medical Supplies	96	824	590	1,000	1,000	0
4003	Custodial Supplies	19,669	4,018	14,787	10,000	28,000	18,000
4004	Repair/Maint. Supplies	90	777	1,272	1,000	1,000	0
4007	Wearing Apparel	375	371	300	0	500	500
4008	Reference Materials	30	98	2,411	2,000	2,000	0
4009	Extra Curricular Supplies	0	0	135	0	0	0
4010	Instructional Supplies	76,178	144,368	163,082	153,905	221,720	67,815
4011	Textbooks	43,344	96,312	92,433	55,000	50,791	(4,209)
4016	Library Books	2,433	6,173	21,737	8,000	15,000	7,000
4017	Library Periodicals	137	500	406	1,000	1,000	0
4018	Library Supplies	630	396	779	0	0	0
4019	Food	0	1,322	4,595	2,000	2,000	0
4310	Tech. Supp/Equip Add'l	3,379	0	2,000	1,000	1,000	0
4350	Tech. Supp/Equip Repl	29,744	11,401	36,410	0	0	0
4410	Software - Additional	15,660	0	225	0	0	0
4450	Software - Replacement	0	454	460	0	0	0
4510	General Equipment - Add'l.	1,208	9,685	10,143	18,000	18,000	0
5101	Equipment - Additional	0	0	0	0	10,000	10,000
Totals		7,806,734	7,678,117	8,515,526	8,281,682 96.50	8,759,951 99.00	478,269 2.50
Student Enrollment		1,116	1,134	1,199	1,206	1,207	
Positions		88.00	87.90	91.00	96.50	99.00	

FRED LYNN MIDDLE SCHOOL**School:** 452**Address:** 1650 Prince William Pkwy.
Woodbridge, VA 22191**Principal:** Jorge Neves**Main Office:** 703.494.5157**Grades:** 6-8**Specialty:** World Languages Program, International
Baccalaureate Program**Programs:**

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	122,257	96,512	103,207	126,240 1.00	129,720 1.00	3,480	0.00
1112	Assistant Principal	123,724	165,090	160,466	183,120 2.00	191,520 2.00	8,400	0.00
1115	Teacher on Special Assignment	43,798	0	0	0 0.00	64,080 1.00	64,080	1.00
1120	Teacher, Classroom	3,522,609	3,530,910	3,876,202	4,175,880 68.00	4,374,240 70.00	198,360	2.00
1121	Librarian	55,278	56,936	58,644	63,000 1.00	128,160 2.00	65,160	1.00
1122	Counselor	128,624	150,340	194,558	196,200 3.00	199,560 3.00	3,360	0.00
1140	Teacher Assistant	39,005	64,730	74,292	71,280 3.00	48,480 2.00	(22,800)	(1.00)
1148	Specialist	82,040	60,504	79,648	89,640 2.00	91,680 2.00	2,040	0.00
1150	Secretarial / Bookkeeper	212,883	239,793	213,767	214,560 5.00	245,160 6.00	30,600	1.00
1190	Custodian	204,862	188,460	200,423	186,240 5.50	185,280 5.50	(960)	0.00
1200	Overtime	3,743	7,636	10,882	0	0	0	
1201	Straight Time	0	0	5,471	0	0	0	
1300	Temporary Employee	2,251	9,493	34,255	25,640	25,907	267	
1500	Substitute Teacher	71,534	56,809	72,262	51,000	53,250	2,250	
1600	Instructional Supplement	11,674	27,078	110,938	0	0	0	
1601	Coaching Supplement	29,086	28,384	29,663	39,545	39,545	0	
1602	Extra-Curr. Supplement	17,121	22,202	24,440	27,248	27,248	0	
2100	Social Security - FICA	338,802	349,352	391,251	416,896	443,995	27,100	
2210	Retirement - VRS	639,794	597,540	743,082	828,651	875,461	46,811	
2211	Retiree Health Care Credit	46,820	48,335	50,248	0	0	0	
2220	Retirement - PWCS	21,819	18,624	21,567	42,980	45,829	2,849	
2221	Defined Contribution Plan	0	243	6,698	0	0	0	
2300	Health Insurance - HMP	452,420	421,680	434,905	620,821	701,011	80,191	
2310	Short/Long Term Disability Premium	0	67	1,564	0	0	0	
2400	Life Insurance - GLI	51,778	53,303	58,008	63,143	74,118	10,975	
2830	Admin. Assoc. Fees	10,325	10,024	9,769	678	828	150	
3100	Professional Services	2,885	2,000	6,302	0	0	0	
3106	Sports Officials	3,700	2,755	3,363	3,210	3,210	0	
3201	Telephone	6,649	2,871	3,133	2,810	2,810	0	
3401	Travel Reimbursement	(1,921)	1,321	17,568	0	3,536	3,536	
3402	Conference Expenses	11,603	3,618	15,025	1,996	4,228	2,232	
3450	Field Trips	25,228	27,839	41,773	4,525	13,125	8,600	
3501	Repair/Maint. - Building	0	1,598	0	0	0	0	
3502	Repair/Maint. - Equipment	0	0	3,664	0	0	0	
3504	Maint. Service Contract	679	875	550	550	550	0	
3700	In-Service Expenses	0	0	0	3,400	0	(3,400)	
3902	Printing Services	9,998	14,220	25,984	7,163	10,000	2,837	
3903	Postage	1,849	3,209	2,305	1,250	2,000	750	
3913	Tuition - Other Divisions	(572)	0	0	0	0	0	
3921	Tuition - PW	0	0	0	5,000	5,000	0	
3999	Other Contract Services	0	250	7,815	750	750	0	
4001	Office Supplies	3,644	7,910	6,456	2,500	5,500	3,000	
4002	Medical Supplies	1,340	1,301	672	1,000	1,000	0	
4003	Custodial Supplies	15,129	16,904	32,811	6,000	7,000	1,000	
4004	Repair/Maint. Supplies	2,214	5,465	9,754	600	1,000	400	
4007	Wearing Apparel	0	3,637	7,643	0	4,200	4,200	
4008	Reference Materials	812	575	0	0	0	0	
4009	Extra Curricular Supplies	0	0	135	0	0	0	
4010	Instructional Supplies	49,255	65,241	223,640	44,750	52,176	7,426	
4011	Textbooks	45,238	112,875	4,687	0	27,000	27,000	
4013	Testing Materials	0	433	0	0	0	0	
4016	Library Books	1,016	5,531	82,563	5,000	7,000	2,000	
4018	Library Supplies	327	533	551	367	450	83	
4019	Food	0	3,690	2,959	2,000	3,000	1,000	
4020	Printing Supplies	0	0	9,778	5,000	7,000	2,000	
4310	Tech. Supp/Equip Add'l	465	3,171	10,322	0	0	0	
4350	Tech. Supp/Equip Repl	32,265	58,979	21,141	0	0	0	
4410	Software - Additional	6,220	35,033	22,586	0	0	0	
4450	Software - Replacement	0	604	610	35,000	35,000	0	
4510	General Equipment - Add'l.	3,409	5,551	52,635	0	0	0	
4550	General Equipment - Repl.	4,676	18,210	3,576	0	51,107	51,107	
5101	Equipment - Additional	0	5,820	195,734	0	0	0	
5501	Equipment - Replacement	40,669	0	20,918	115,391	353,849	238,458	
Totals		6,499,023	6,616,060	7,802,864	7,671,023 90.50	8,545,564 94.50	874,541	4.00
Student Enrollment		950	992	1,050	984	1,067		
Positions		83.40	85.10	87.50	90.50	94.50		

GAINESVILLE MIDDLE SCHOOL

School: 496

Address: 8001 Limestone Dr.
Gainesville, VA 20155

Principal: Catherine Porter-Lucas

Main Office: 703.753.2997

Grades: 6-8

Specialty:

Programs: School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	115,239	118,697	99,064	126,240 1.00	129,720 1.00	3,480	0.00
1112	Assistant Principal	181,044	186,475	192,070	183,120 2.00	191,520 2.00	8,400	0.00
1115	Teacher on Special Assignment	70,026	72,126	64,084	0 0.00	32,040 0.50	32,040	0.50
1120	Teacher, Classroom	4,586,362	4,771,701	4,666,700	4,695,528 76.40	5,171,136 82.70	475,608	6.30
1121	Librarian	124,840	128,586	132,424	126,000 2.00	128,160 2.00	2,160	0.00
1122	Counselor	237,987	245,201	252,535	234,000 3.60	231,600 3.50	(2,400)	(0.10)
1140	Teacher Assistant	71,894	83,966	83,872	95,040 4.00	121,200 5.00	26,160	1.00
1148	Specialist	38,848	40,013	41,214	53,640 1.00	55,200 1.00	1,560	0.00
1150	Secretarial / Bookkeeper	211,844	229,594	231,685	254,760 6.00	259,680 6.00	4,920	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	7,500	5,000	0 0.00	0 0.00	0	0.00
1190	Custodian	159,682	164,469	169,402	165,480 5.00	196,800 6.00	31,320	1.00
1200	Overtime	0	1,030	913	1,000	1,000	0	
1201	Straight Time	0	0	196	0	0	0	
1300	Temporary Employee	33,320	25,910	7,533	0	0	0	
1500	Substitute Teacher	68,293	71,699	61,241	75,000	75,000	0	
1502	Substitute, Other	1,556	899	769	1,000	1,000	0	
1600	Instructional Supplement	10,187	9,248	9,299	2,000	2,000	0	
1601	Coaching Supplement	29,086	29,086	29,663	40,000	40,000	0	
1602	Extra-Curr. Supplement	23,209	20,331	20,485	16,000	16,000	0	
2100	Social Security - FICA	436,606	456,315	447,929	464,264	508,883	44,619	
2210	Retirement - VRS	887,041	859,264	943,450	929,634	1,009,910	80,276	
2211	Retiree Health Care Credit	62,515	65,449	61,141	0	0	0	
2220	Retirement - PWCS	43,819	47,993	51,490	48,064	52,788	4,724	
2221	Defined Contribution Plan	0	0	2,898	0	0	0	
2300	Health Insurance - HMP	566,304	586,604	568,779	694,256	807,463	113,207	
2310	Short/Long Term Disability Premium	0	0	607	0	0	0	
2400	Life Insurance - GLI	68,475	71,665	70,236	70,612	85,374	14,761	
2830	Admin. Assoc. Fees	2,260	465	766	1,000	1,000	0	
3100	Professional Services	982	18	0	0	0	0	
3106	Sports Officials	4,884	6,211	3,764	3,125	3,125	0	
3201	Telephone	4,793	3,181	3,204	3,000	3,000	0	
3401	Travel Reimbursement	7,436	6,489	4,553	2,000	2,000	0	
3402	Conference Expenses	9,536	2,420	349	5,000	5,000	0	
3450	Field Trips	19,285	15,436	5,445	3,210	3,210	0	
3504	Maint. Service Contract	489	1,525	700	1,000	1,000	0	
3700	In-Service Expenses	888	13,310	3,261	2,000	2,000	0	
3902	Printing Services	31,367	38,277	36,499	35,000	30,000	(5,000)	
3903	Postage	2,408	1,749	1,542	2,000	2,000	0	
3921	Tuition - PW	0	900	740	5,000	5,000	0	
3999	Other Contract Services	0	594	684	0	0	0	
4001	Office Supplies	2,016	1,182	1,224	6,000	2,000	(4,000)	
4002	Medical Supplies	(183)	1,094	476	2,000	2,000	0	
4003	Custodial Supplies	23,502	19,772	22,403	15,000	15,000	0	
4004	Repair/Maint. Supplies	4,657	940	792	4,000	4,000	0	
4007	Wearing Apparel	375	368	651	400	400	0	
4008	Reference Materials	1,751	229	2,706	1,000	1,000	0	
4010	Instructional Supplies	73,528	44,608	57,760	147,926	67,268	(80,658)	
4011	Textbooks	85,676	48,896	5,250	110,000	50,000	(60,000)	
4012	Emp. Training Supplies	(0)	0	0	0	0	0	
4013	Testing Materials	0	487	1,468	3,000	3,000	0	
4016	Library Books	8,058	874	3,437	5,000	5,000	0	
4017	Library Periodicals	4,669	1,449	1,875	2,000	2,000	0	
4018	Library Supplies	0	20	0	1,000	1,000	0	
4019	Food	0	1,497	248	0	2,000	2,000	
4310	Tech. Supp/Equip Add'l	53,831	13,124	23,401	100,000	213,308	113,308	
4350	Tech. Supp/Equip Repl	43,186	0	0	0	0	0	
4410	Software - Additional	54,447	18,591	36,225	50,000	30,000	(20,000)	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l	22,419	940	6,910	62,000	24,000	(38,000)	
4550	General Equipment - Repl.	498	461	584	50,000	0	(50,000)	
8002	General Reserve	0	0	0	5,000	5,000	0	
Totals		8,495,935	8,539,381	8,442,055	8,902,299 101.00	9,600,785 109.70	698,486	8.70
Student Enrollment		1,305	1,329	1,297	1,361	1,402		
Positions		100.10	104.00	100.50	101.00	109.70		

GRAHAM PARK MIDDLE SCHOOL

School: 451

Address: 3613 Graham Park Rd.
Triangle, VA 22172

Principal: Maria Ramadane

Main Office: 703.221.2118

Grades: 6-8

Specialty: Mathematics and Science

Programs: Baldrige School



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	122,257	125,925	129,703	126,240 1.00	129,720 1.00	3,480	0.00
1112	Assistant Principal	197,903	183,104	188,598	183,120 2.00	191,520 2.00	8,400	0.00
1120	Teacher, Classroom	3,048,176	3,313,322	3,580,145	3,685,320 60.00	4,031,040 64.50	345,720	4.50
1121	Librarian	66,005	72,126	74,290	126,000 2.00	128,160 2.00	2,160	0.00
1122	Counselor	144,754	149,096	209,858	196,200 3.00	199,560 3.00	3,360	0.00
1140	Teacher Assistant	128,762	125,613	160,397	190,080 8.00	145,440 6.00	(44,640)	(2.00)
1148	Specialist	52,117	53,258	54,855	53,640 1.00	55,200 1.00	1,560	0.00
1150	Secretarial / Bookkeeper	238,335	238,079	251,193	250,560 6.00	255,600 6.00	5,040	0.00
1190	Custodian	180,470	171,150	176,574	170,040 5.00	173,760 5.00	3,720	0.00
1200	Overtime	4,537	150	1,089	0	0	0	
1201	Straight Time	0	0	556	0	0	0	
1300	Temporary Employee	3,624	2,312	8,515	4,100	4,100	0	
1500	Substitute Teacher	53,835	43,020	58,360	60,000	65,000	5,000	
1502	Substitute, Other	1,206	1,206	538	400	400	0	
1600	Instructional Supplement	6,194	5,309	10,694	2,600	3,000	400	
1601	Coaching Supplement	27,195	30,958	29,663	32,203	32,203	0	
1602	Extra-Curr. Supplement	24,663	23,227	24,348	24,287	24,287	0	
2100	Social Security - FICA	321,282	337,036	367,649	390,518	416,085	25,567	
2210	Retirement - VRS	636,845	626,630	756,273	778,235	821,644	43,410	
2211	Retiree Health Care Credit	44,154	47,408	49,323	0	0	0	
2220	Retirement - PWCS	37,409	38,072	38,934	40,348	43,011	2,663	
2221	Defined Contribution Plan	0	60	3,792	0	0	0	
2300	Health Insurance - HMP	356,728	375,716	422,973	582,800	657,909	75,108	
2310	Short/Long Term Disability Premium	0	23	916	0	0	0	
2400	Life Insurance - GLI	48,954	52,377	57,061	59,276	69,561	10,285	
2830	Admin. Assoc. Fees	1,296	831	0	1,100	1,100	0	
3100	Professional Services	0	0	3,300	0	0	0	
3106	Sports Officials	9,228	7,347	8,285	7,200	7,200	0	
3201	Telephone	3,416	5,251	3,284	3,400	4,200	800	
3401	Travel Reimbursement	1,903	1,145	288	1,000	1,500	500	
3402	Conference Expenses	3,555	1,552	449	500	1,000	500	
3450	Field Trips	28,088	20,928	47,392	24,000	23,000	(1,000)	
3501	Repair/Maint. - Building	212	261	0	500	0	(500)	
3502	Repair/Maint. - Equipment	0	0	8,342	0	0	0	
3504	Maint. Service Contract	0	1,508	550	550	550	0	
3700	In-Service Expenses	4,180	5,074	0	0	0	0	
3902	Printing Services	18,788	10,091	957	1,600	1,600	0	
3903	Postage	3,419	6,329	3,940	3,200	3,200	0	
3911	Rental Equipment	13,704	16,676	18,974	20,285	30,000	9,715	
3921	Tuition - PW	0	102	0	15,000	20,000	5,000	
4001	Office Supplies	7,572	6,431	4,616	6,000	6,000	0	
4002	Medical Supplies	425	751	1,059	1,000	1,000	0	
4003	Custodial Supplies	16,383	11,281	15,076	14,000	15,000	1,000	
4004	Repair/Maint. Supplies	0	715	753	500	3,000	2,500	
4007	Wearing Apparel	6,783	603	1,505	750	3,000	2,250	
4009	Extra Curricular Supplies	3,570	0	135	0	0	0	
4010	Instructional Supplies	41,146	41,195	72,638	24,081	130,734	106,653	
4011	Textbooks	31,640	36,144	31,873	0	50,000	50,000	
4013	Testing Materials	1,590	906	1,028	0	0	0	
4014	Food, Cafeteria	291	0	0	0	0	0	
4016	Library Books	3,755	1,472	2,983	3,000	3,500	500	
4018	Library Supplies	1,799	1,636	2,002	2,000	2,000	0	
4019	Food	0	3,152	5,004	5,000	10,000	5,000	
4020	Printing Supplies	0	361	0	0	0	0	
4310	Tech. Supp/Equip Add'l	7,437	(63)	119,352	0	1,000	1,000	
4350	Tech. Supp/Equip Repl	38,448	11,415	12,496	0	189,548	189,548	
4410	Software - Additional	100	0	316	500	0	(500)	
4450	Software - Replacement	20,546	21,709	19,015	23,150	23,650	500	
4510	General Equipment - Add'l.	4,198	2,782	2,618	0	1,000	1,000	
4550	General Equipment - Repl.	6,786	(855)	1,034	1,500	2,500	1,000	
5101	Equipment - Additional	0	6,405	0	0	0	0	
5102	Technical Equipment- Additional	0	685	0	0	0	0	
Totals		6,025,662	6,238,995	7,045,562	7,115,783 88.00	7,982,482 90.50	866,699	2.50
Student Enrollment		884	922	1,006	1,012	1,085		
Positions		73.50	77.51	84.51	88.00	90.50		

HAMPTON MIDDLE SCHOOL (formerly Godwin Middle School)

School: 464
Address: 14800 Darbydale Ave.
 Woodbridge, VA 22193
Principal: Jehovanni Mitchell
Main Office: 703.670.6166
Grades: 6-8
Specialty: International Baccalaureate Program
Programs:



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	115,239	118,697	122,258	126,240 1.00	129,720 1.00	3,480 0.00
1112	Assistant Principal	175,450	153,916	163,111	183,120 2.00	191,520 2.00	8,400 0.00
1115	Teacher on Special Assignment	66,005	33,993	70,026	63,000 1.00	64,080 1.00	1,080 0.00
1120	Teacher, Classroom	3,723,879	3,831,241	3,982,887	3,991,920 65.00	4,343,040 69.50	351,120 4.50
1121	Librarian	74,025	128,209	40,761	126,000 2.00	128,160 2.00	2,160 0.00
1122	Counselor	184,733	193,643	197,585	196,200 3.00	199,560 3.00	3,360 0.00
1140	Teacher Assistant	87,370	88,172	92,690	47,520 2.00	72,720 3.00	25,200 1.00
1148	Specialist	40,167	41,236	42,309	53,640 1.00	55,200 1.00	1,560 0.00
1150	Secretarial / Bookkeeper	248,777	250,473	247,454	254,760 6.00	259,680 6.00	4,920 0.00
1190	Custodian	152,596	160,704	165,915	165,480 5.00	173,760 5.00	8,280 0.00
1200	Overtime	3,259	4,199	5,944	2,500	2,500	0
1201	Straight Time	0	0	2,078	5,000	3,200	(1,800)
1300	Temporary Employee	66,851	11,945	2,466	500	0	(500)
1500	Substitute Teacher	69,286	88,149	110,116	90,000	100,000	10,000
1502	Substitute, Other	1,067	1,734	2,306	3,000	4,200	1,200
1600	Instructional Supplement	51,447	49,274	68,623	5,000	3,000	(2,000)
1601	Coaching Supplement	29,086	29,086	29,663	32,593	0	(32,593)
1602	Extra-Curr. Supplement	21,317	25,252	24,252	25,621	25,000	(621)
1603	Homebound Tutoring	0	0	240	0	0	0
1647	Coordinator Supplement	9,368	0	0	0	0	0
2100	Social Security - FICA	375,097	380,053	395,259	410,966	440,284	29,318
2210	Retirement - VRS	734,811	681,770	792,221	814,502	870,128	55,626
2211	Retiree Health Care Credit	52,164	52,619	52,578	0	0	0
2220	Retirement - PWCS	37,923	36,391	35,989	42,184	45,501	3,317
2221	Defined Contribution Plan	0	138	6,580	0	0	0
2300	Health Insurance - HMP	451,590	485,636	531,330	609,322	696,001	86,679
2310	Short/Long Term Disability Premium	0	42	1,433	0	0	0
2400	Life Insurance - GLI	57,305	57,854	60,584	61,974	73,588	11,615
2830	Admin. Assoc. Fees	409	350	200	1,500	1,000	(500)
3100	Professional Services	0	1,600	0	0	0	0
3105	Contractual Services	0	6,000	0	0	0	0
3106	Sports Officials	0	3,366	1,220	9,000	0	(9,000)
3201	Telephone	790	746	2,465	2,500	2,500	0
3401	Travel Reimbursement	2,224	1,525	1,631	5,500	2,000	(3,500)
3402	Conference Expenses	10,375	7,824	6,342	7,100	0	(7,100)
3450	Field Trips	20,891	21,747	21,772	26,000	13,000	(13,000)
3501	Repair/Maint. - Building	14,077	269	262	1,500	500	(1,000)
3502	Repair/Maint. - Equipment	0	275	244	500	0	(500)
3504	Maint. Service Contract	489	550	550	1,000	800	(200)
3700	In-Service Expenses	2,246	0	0	1,000	0	(1,000)
3902	Printing Services	4,374	12,905	9,560	7,000	8,506	1,506
3903	Postage	1,271	4,577	3,340	8,000	3,500	(4,500)
3911	Rental Equipment	20,232	11,675	15,567	23,968	18,000	(5,968)
3921	Tuition - PW	0	0	0	12,000	1,000	(11,000)
3999	Other Contract Services	15,375	54	0	0	0	0
4001	Office Supplies	3,614	8,757	8,878	8,241	6,000	(2,241)
4002	Medical Supplies	1,054	1,569	3,198	1,500	1,000	(500)
4003	Custodial Supplies	14,019	21,566	21,460	25,000	26,000	1,000
4004	Repair/Maint. Supplies	914	1,056	1,206	1,000	2,500	1,500
4007	Wearing Apparel	150	9,728	4,687	4,300	6,300	2,000
4009	Extra Curricular Supplies	0	2,106	135	5,500	0	(5,500)
4010	Instructional Supplies	111,967	74,088	71,139	136,723	97,766	(38,957)
4011	Textbooks	86,498	66,881	6,853	20,000	30,000	10,000
4012	Emp. Training Supplies	0	622	0	3,000	0	(3,000)
4013	Testing Materials	209	967	645	5,000	0	(5,000)
4014	Food, Cafeteria	0	0	20	0	0	0
4016	Library Books	1,546	5,923	1,373	5,000	4,000	(1,000)
4017	Library Periodicals	1,109	677	0	1,500	750	(750)
4018	Library Supplies	0	1,397	917	2,500	2,500	0
4019	Food	0	7,478	2,844	11,000	4,500	(6,500)
4020	Printing Supplies	0	0	5,362	1,755	2,000	245
4310	Tech. Supp/Equip Add'l	9,233	148,136	14,965	4,500	4,500	0
4350	Tech. Supp/Equip Repl	29,585	70,336	12,322	8,500	14,500	6,000
4410	Software - Additional	0	9,730	2,338	6,500	15,500	9,000
4450	Software - Replacement	0	7,444	564	21,137	2,500	(18,637)
4510	General Equipment - Add'l.	3,635	35,544	10,403	16,173	3,500	(12,673)
4550	General Equipment - Repl.	3,814	2,933	1,338	17,650	4,500	(13,150)
5146	Trailers/Modulars - New	0	0	18,364	0	0	0
8002	General Reserve	0	0	0	1,384	0	(1,384)
Totals		7,188,911	7,454,830	7,498,822	7,725,472 88.00	8,159,964 93.50	434,492 5.50
Student Enrollment		1,028	1,107	1,072	1,097	1,111	
Positions		86.00	86.64	90.00	88.00	93.50	

LAKE RIDGE MIDDLE SCHOOL

School: 472
Address: 12350 Mohican Rd.
 Woodbridge, VA 22192
Principal: Skyles Calhoun
Main Office: 703.494.5154
Grades: 6-8
Specialty: World Languages Program
Programs: School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	137,603	141,731	133,594	126,240 1.00	129,720 1.00	3,480	0.00
1112	Assistant Principal	170,117	160,224	170,712	183,120 2.00	191,520 2.00	8,400	0.00
1115	Teacher on Special Assignment	62,217	64,083	74,120	0 0.00	0 0.00	0	0.00
1120	Teacher, Classroom	4,442,432	4,424,694	4,427,646	4,378,224 71.20	4,561,440 73.00	183,216	1.80
1121	Librarian	144,421	148,753	153,197	126,000 2.00	128,160 2.00	2,160	0.00
1122	Counselor	172,493	179,622	184,992	196,200 3.00	199,560 3.00	3,360	0.00
1140	Teacher Assistant	73,650	75,860	78,136	47,520 2.00	48,480 2.00	960	0.00
1148	Specialist	43,555	44,862	46,208	53,640 1.00	55,200 1.00	1,560	0.00
1150	Secretarial / Bookkeeper	250,925	257,585	255,783	239,880 6.00	245,160 6.00	5,280	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	5,000	5,000	0 0.00	0 0.00	0	0.00
1190	Custodian	213,255	221,314	206,347	165,480 5.00	168,600 5.00	3,120	0.00
1200	Overtime	424	2,744	3,256	5,000	5,000	0	
1201	Straight Time	0	0	270	0	0	0	
1300	Temporary Employee	22,452	25,208	13,678	20,000	11,000	(9,000)	
1500	Substitute Teacher	63,090	58,864	56,780	75,000	80,000	5,000	
1502	Substitute, Other	754	1,508	0	0	0	0	
1600	Instructional Supplement	0	0	138	0	0	0	
1601	Coaching Supplement	29,086	29,086	29,663	35,000	35,000	0	
1602	Extra-Curr. Supplement	24,741	23,759	26,924	25,000	25,000	0	
1603	Homebound Tutoring	0	0	1,110	0	0	0	
2100	Social Security - FICA	436,549	435,306	433,296	434,236	450,117	15,881	
2210	Retirement - VRS	879,121	818,871	907,664	863,418	888,005	24,587	
2211	Retiree Health Care Credit	61,307	61,325	58,705	0	0	0	
2220	Retirement - PWCS	62,959	65,259	59,067	44,682	46,396	1,714	
2221	Defined Contribution Plan	0	0	2,602	0	0	0	
2300	Health Insurance - HMP	397,127	477,942	518,276	645,408	709,679	64,272	
2310	Short/Long Term Disability Premium	0	0	606	0	0	0	
2400	Life Insurance - GLI	67,670	67,764	67,861	65,644	75,035	9,391	
2830	Admin. Assoc. Fees	2,482	691	536	1,000	1,000	0	
3100	Professional Services	1,224	800	760	2,000	2,000	0	
3106	Sports Officials	5,517	6,008	4,763	7,000	7,000	0	
3201	Telephone	0	0	660	800	1,800	1,000	
3401	Travel Reimbursement	495	459	580	500	500	0	
3402	Conference Expenses	0	2,373	146	3,000	5,000	2,000	
3450	Field Trips	8,111	8,984	9,680	15,000	15,000	0	
3501	Repair/Maint. - Building	772	4,810	0	0	0	0	
3502	Repair/Maint. - Equipment	376	0	673	2,000	2,000	0	
3504	Maint. Service Contract	2,778	3,620	2,300	5,000	5,000	0	
3902	Printing Services	16,607	2,718	2,228	3,500	1,500	(2,000)	
3903	Postage	3,668	0	247	1,000	1,000	0	
3911	Rental Equipment	0	0	0	0	15,000	15,000	
3921	Tuition - PW	0	0	0	5,000	5,000	0	
4001	Office Supplies	8,946	7,248	2,184	8,000	1,500	(6,500)	
4002	Medical Supplies	234	300	275	0	500	500	
4003	Custodial Supplies	18,579	15,924	14,136	15,000	15,000	0	
4004	Repair/Maint. Supplies	1,312	552	311	1,000	1,000	0	
4007	Wearing Apparel	375	75	300	100	500	400	
4010	Instructional Supplies	131,428	57,676	45,332	205,072	87,016	(118,056)	
4011	Textbooks	131,951	1,103	110,039	10,000	20,000	10,000	
4016	Library Books	11,174	5,444	4,229	6,000	6,000	0	
4017	Library Periodicals	5,375	3,247	2,241	4,000	4,000	0	
4018	Library Supplies	0	0	429	4,000	4,000	0	
4019	Food	0	0	157	0	1,500	1,500	
4310	Tech. Supp/Equip Add'l	11,490	9,817	1,322	25,763	25,000	(763)	
4350	Tech. Supp/Equip Repl	58,429	47,282	0	0	0	0	
4410	Software - Additional	21,030	26,650	16,422	25,000	25,000	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	20,129	12,835	15,196	21,000	21,000	0	
4550	General Equipment - Repl.	13,527	2,319	4,860	10,000	10,000	0	
Totals		8,239,456	8,012,753	8,156,098	8,110,427 93.20	8,336,888 95.00	226,461	1.80
Student Enrollment		1,254	1,218	1,213	1,225	1,220		
Positions		97.50	97.50	96.50	93.20	95.00		

MARSTELLER MIDDLE SCHOOL

School: 421
Address: 14000 Sudley Manor Dr.
 Bristow, VA 20136
Principal: Roberta Knetter
Main Office: 703.393.7608
Grades: 6-8
Specialty: Mathematics and Science
Programs:



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	115,239	118,697	122,258	126,240 1.00	129,720 1.00	3,480 0.00	
1112	Assistant Principal	165,162	170,117	90,199	183,120 2.00	191,520 2.00	8,400 0.00	
1115	Teacher on Special Assignment	129,547	102,097	44,088	0 0.00	0 0.00	0 0.00	
1120	Teacher, Classroom	5,556,757	5,266,996	5,092,504	4,751,436 77.30	4,965,360 79.40	213,924 2.10	
1121	Librarian	136,830	105,405	117,272	126,000 2.00	128,160 2.00	2,160 0.00	
1122	Counselor	303,597	264,690	247,900	234,000 3.60	231,600 3.50	(2,400) (0.10)	
1140	Teacher Assistant	170,785	136,816	142,404	166,320 7.00	169,680 7.00	3,360 0.00	
1148	Specialist	40,141	42,535	43,603	53,640 1.00	55,200 1.00	1,560 0.00	
1150	Secretarial / Bookkeeper	278,964	256,479	249,139	265,200 7.00	271,200 7.00	6,000 0.00	
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0 0.00	0 0.00	0 0.00	
1190	Custodian	239,984	232,382	238,896	207,000 6.00	212,280 6.00	5,280 0.00	
1200	Overtime	2,122	6,903	3,519	0	0	0	
1201	Straight Time	0	0	1,485	0	2,000	2,000	
1300	Temporary Employee	60,905	63,840	75,366	0	11,500	11,500	
1500	Substitute Teacher	90,135	86,279	85,395	70,000	75,721	5,721	
1502	Substitute, Other	7,169	3,474	3,805	0	0	0	
1600	Instructional Supplement	8,775	9,227	8,610	0	0	0	
1601	Coaching Supplement	29,086	32,438	29,663	40,436	32,929	(7,507)	
1602	Extra-Curr. Supplement	20,593	21,560	21,696	15,727	23,235	7,508	
1603	Homebound Tutoring	3,715	0	0	0	0	0	
2100	Social Security - FICA	543,967	511,171	488,870	477,174	497,100	19,927	
2210	Retirement - VRS	1,078,016	925,230	984,834	955,170	982,907	27,737	
2211	Retiree Health Care Credit	75,854	69,383	63,661	0	0	0	
2220	Retirement - PWCS	66,488	64,835	63,546	49,515	51,473	1,959	
2221	Defined Contribution Plan	0	281	4,570	0	0	0	
2300	Health Insurance - HMP	657,248	599,364	557,624	715,216	787,350	72,134	
2310	Short/Long Term Disability Premium	0	87	1,096	0	0	0	
2400	Life Insurance - GLI	83,099	76,230	73,438	72,744	83,247	10,502	
2830	Admin. Assoc. Fees	560	736	70	678	828	150	
3100	Professional Services	591	2,524	2,430	0	0	0	
3106	Sports Officials	5,952	6,563	6,441	5,000	5,210	210	
3201	Telephone	6,073	5,314	5,279	6,000	3,800	(2,200)	
3401	Travel Reimbursement	(1,294)	575	4,115	3,000	2,036	(964)	
3402	Conference Expenses	363	527	316	0	800	800	
3450	Field Trips	39,840	35,717	29,137	3,125	8,125	5,000	
3502	Repair/Maint. - Equipment	0	1,060	0	0	0	0	
3504	Maint. Service Contract	0	1,850	550	0	0	0	
3902	Printing Services	104	434	1,006	0	0	0	
3903	Postage	4,636	1,481	4,166	4,000	3,000	(1,000)	
3905	Extra Curricular Expenses	115	111	0	0	0	0	
3911	Rental Equipment	0	0	14,261	0	20,000	20,000	
4001	Office Supplies	2,968	3,841	5,773	42,100	10,000	(32,100)	
4002	Medical Supplies	744	779	563	0	500	500	
4003	Custodial Supplies	20,794	23,930	11,676	0	25,000	25,000	
4004	Repair/Maint. Supplies	660	277	2,173	0	0	0	
4007	Wearing Apparel	692	525	826	0	500	500	
4008	Reference Materials	0	63	228	0	0	0	
4009	Extra Curricular Supplies	0	50	135	0	0	0	
4010	Instructional Supplies	134,070	123,852	91,161	152,689	272,647	119,958	
4011	Textbooks	126,881	127,811	107,574	156,295	123,000	(33,295)	
4012	Emp. Training Supplies	8,845	4,782	0	0	0	0	
4013	Testing Materials	75	0	223	0	0	0	
4016	Library Books	20,629	6,799	11,132	28,327	15,000	(13,327)	
4017	Library Periodicals	0	319	3,166	0	0	0	
4018	Library Supplies	1,232	1,198	1,580	0	1,000	1,000	
4019	Food	0	54	0	0	5,000	5,000	
4310	Tech. Supp/Equip Add'l	884	23,207	28,062	33,000	15,000	(18,000)	
4350	Tech. Supp/Equip Repl	0	7,856	0	0	0	0	
4410	Software - Additional	489	333	0	0	0	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	3,998	8,178	2,490	0	20,750	20,750	
Totals		10,251,580	9,565,214	9,197,934	8,943,151 106.90	9,434,378 108.90	491,227 2.00	
Student Enrollment		1,595	1,472	1,299	1,342	1,357		
Positions		124.90	113.00	106.90	106.90	108.90		

PARKSIDE MIDDLE SCHOOL**School:** 450**Address:** 8602 Mathis Ave.
Manassas, VA 20110**Principal:** Mary Jane Boynton**Main Office:** 703.361.3106**Grades:** 6-8**Specialty:** World Languages Program**Programs:** Baldrige School

		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1111	Principal	96,512	99,407	102,389	126,240	1.00	129,720	1.00	3,480	0.00
1112	Assistant Principal	166,245	153,347	157,947	183,120	2.00	191,520	2.00	8,400	0.00
1115	Teacher on Special Assignment	53,668	55,278	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	4,298,771	4,505,301	4,730,421	4,565,430	74.37	4,681,680	75.00	116,250	0.63
1121	Librarian	79,829	126,161	123,623	126,000	2.00	128,160	2.00	2,160	0.00
1122	Counselor	189,811	232,277	183,056	259,200	4.00	263,640	4.00	4,440	0.00
1140	Teacher Assistant	102,358	97,572	169,431	142,560	6.00	145,440	6.00	2,880	0.00
1148	Specialist	51,750	51,988	68,388	89,640	2.00	91,680	2.00	2,040	0.00
1150	Secretarial / Bookkeeper	251,409	216,694	194,427	214,560	5.00	255,600	6.00	41,040	1.00
1190	Custodian	236,913	243,705	236,619	202,440	6.00	201,960	6.00	(480)	0.00
1200	Overtime	32,738	61,767	30,970	4,645		2,787		(1,858)	
1201	Straight Time	0	0	27,098	1,858		3,858		2,000	
1300	Temporary Employee	23,370	79,576	71,445	30,655		40,873		10,218	
1500	Substitute Teacher	84,891	79,916	100,115	74,315		74,315		0	
1502	Substitute, Other	788	151	2,383	3,715		3,716		1	
1600	Instructional Supplement	68,722	57,414	96,751	11,147		6,038		(5,109)	
1601	Coaching Supplement	27,612	27,214	29,663	39,545		39,545		0	
1602	Extra-Curr. Supplement	24,510	23,874	18,021	20,549		20,549		0	
1603	Homebound Tutoring	0	156	0	0		0		0	
1647	Coordinator Supplement	0	0	615	0		0		0	
2100	Social Security - FICA	428,541	452,854	470,052	466,321		480,349		14,028	
2210	Retirement - VRS	830,234	806,874	926,090	923,168		942,001		18,832	
2211	Retiree Health Care Credit	58,019	61,724	60,961	0		0		0	
2220	Retirement - PWCS	54,245	54,059	51,767	47,864		49,324		1,460	
2221	Defined Contribution Plan	0	121	6,060	0		0		0	
2300	Health Insurance - HMP	493,161	521,553	569,494	691,375		754,477		63,102	
2310	Short/Long Term Disability Premium	0	39	1,710	0		0		0	
2400	Life Insurance - GLI	64,356	68,395	70,666	70,320		79,771		9,451	
2830	Admin. Assoc. Fees	0	2,750	2,411	3,500		3,500		0	
3106	Sports Officials	3,082	0	4,178	3,210		3,210		0	
3201	Telephone	958	6,593	8,100	6,000		5,400		(600)	
3401	Travel Reimbursement	391	349	1,135	1,000		1,000		0	
3402	Conference Expenses	20,145	29,149	6,812	20,000		34,000		14,000	
3450	Field Trips	44,474	48,477	46,793	18,125		18,125		0	
3501	Repair/Maint. - Building	239	1,810	3,708	4,350		5,000		650	
3504	Maint. Service Contract	0	550	550	0		0		0	
3700	In-Service Expenses	37,763	34,485	27,881	16,000		11,000		(5,000)	
3902	Printing Services	3,027	3,515	1,949	2,000		2,000		0	
3903	Postage	2,760	2,064	2,675	2,000		2,000		0	
3905	Extra Curricular Expenses	0	1,125	0	0		0		0	
3911	Rental Equipment	0	240	0	0		0		0	
3921	Tuition - PW	0	0	0	10,000		0		(10,000)	
3999	Other Contract Services	7,304	342	11,709	0		0		0	
4001	Office Supplies	46,975	7,505	13,487	13,000		11,000		(2,000)	
4002	Medical Supplies	154	522	328	500		500		0	
4003	Custodial Supplies	15,559	16,554	11,514	10,000		20,000		10,000	
4007	Wearing Apparel	0	150	167	650		0		(650)	
4008	Reference Materials	0	1,217	3,845	3,000		3,000		0	
4009	Extra Curricular Supplies	0	1,125	135	500		500		0	
4010	Instructional Supplies	154,727	187,245	99,922	223,646		338,469		114,823	
4011	Textbooks	20,387	45,162	36,492	40,000		111,672		71,672	
4016	Library Books	0	1,014	12,870	6,000		10,000		4,000	
4017	Library Periodicals	489	442	447	1,000		1,000		0	
4018	Library Supplies	0	60	503	1,000		500		(500)	
4019	Food		2,606	6,929	5,500		5,500		0	
4150	Lease Agreement	7,668	24,065	16,016	25,000		15,000		(10,000)	
4310	Tech. Supp/Equip Add'l	17,254	12,748	23,031	34,350		64,350		30,000	
4350	Tech. Supp/Equip Repl	48,585	37,860	0	0		0		0	
4410	Software - Additional	22,535	69,460	17,612	15,500		16,000		500	
4450	Software - Replacement	0	454	515	0		0		0	
4510	General Equipment - Add'l.	10,828	3,266	41,030	40,000		43,937		3,937	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		8,183,759	8,620,319	8,902,908	8,805,499	102.37	9,318,666	104.00	513,167	1.63
Student Enrollment		1,159	1,234	1,221	1,231		1,242			
Positions		93.60	96.00	103.50	102.37		104.00			

POTOMAC MIDDLE SCHOOL

School: 417

Address: 3130 Panther Pride Dr.
Dumfries, VA 22026

Principal: Kevin Smith

Main Office: 703.221.4996

Grades: 6-8

Specialty:

Programs: School of Excellence, Baldrige School, 21st
Century PLUS Program

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	105,460	108,624	111,883	126,240 1.00	129,720 1.00	3,480 0.00
1112	Assistant Principal	153,480	159,710	118,543	183,120 2.00	191,520 2.00	8,400 0.00
1115	Teacher on Special Assignment	0	66,601	72,430	63,000 1.00	0 0.00	(63,000) (1.00)
1120	Teacher, Classroom	3,926,655	4,063,630	3,932,001	4,482,480 73.00	4,596,000 73.60	113,520 0.60
1121	Librarian	101,734	151,598	146,591	126,000 2.00	128,160 2.00	2,160 0.00
1122	Counselor	221,020	215,249	221,688	196,200 3.00	199,560 3.00	3,360 0.00
1140	Teacher Assistant	41,339	126,778	80,116	118,800 5.00	121,200 5.00	2,400 0.00
1148	Specialist	51,707	53,258	54,855	53,640 1.00	55,200 1.00	1,560 0.00
1150	Secretarial / Bookkeeper	253,141	257,109	259,967	269,040 7.00	274,920 7.00	5,880 0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0 0.00	0 0.00	0 0.00
1190	Custodian	199,237	207,811	220,007	202,440 6.00	207,120 6.00	4,680 0.00
1200	Overtime	2,833	5,379	4,911	3,000	7,000	4,000
1201	Straight Time	0	0	7,727	0	0	0
1300	Temporary Employee	29,364	23,960	50,307	19,000	18,000	(1,000)
1500	Substitute Teacher	127,775	96,279	86,858	65,000	85,000	20,000
1502	Substitute, Other	678	905	0	500	0	(500)
1600	Instructional Supplement	65,965	106,005	73,515	15,000	7,500	(7,500)
1601	Coaching Supplement	29,086	29,086	29,663	37,173	41,461	4,288
1602	Extra-Curr. Supplement	20,747	20,134	20,019	19,000	19,000	0
1603	Homebound Tutoring	78	0	0	0	0	0
1647	Coordinator Supplement	11,602	10,691	1,794	0	0	0
2100	Social Security - FICA	397,990	419,935	403,591	457,395	465,215	7,820
2210	Retirement - VRS	772,600	761,594	786,334	909,175	912,201	3,026
2211	Retiree Health Care Credit	53,916	57,795	52,104	0	0	0
2220	Retirement - PWCS	39,186	37,072	29,734	47,149	47,818	668
2221	Defined Contribution Plan	0	51	8,233	0	0	0
2300	Health Insurance - HMP	403,755	516,372	500,627	681,052	731,431	50,379
2310	Short/Long Term Disability Premium	0	21	2,294	0	0	0
2400	Life Insurance - GLI	59,613	63,848	60,569	69,270	77,335	8,065
2830	Admin. Assoc. Fees	1,082	976	0	675	1,000	325
3100	Professional Services	5,723	3,179	1,675	0	0	0
3106	Sports Officials	5,392	3,160	2,511	3,210	3,210	0
3201	Telephone	7,848	7,778	4,411	1,000	6,000	5,000
3401	Travel Reimbursement	9,161	17,224	1,962	2,000	3,000	1,000
3402	Conference Expenses	9,340	(4,715)	1,074	1,500	2,000	500
3450	Field Trips	45,110	25,473	39,231	5,625	122,625	117,000
3501	Repair/Maint. - Building	2,254	300	0	0	0	0
3504	Maint. Service Contract	0	1,227	550	0	500	500
3700	In-Service Expenses	4,513	1,263	0	1,500	0	(1,500)
3902	Printing Services	27,797	33,638	12,160	9,500	35,000	25,500
3903	Postage	5,533	5,951	4,635	3,000	6,000	3,000
3905	Extra Curricular Expenses	0	62	338	0	793	793
3911	Rental Equipment	1,959	0	20,192	0	0	0
3913	Tuition - Other Divisions	0	0	0	1,000	10,000	9,000
3921	Tuition - PW	0	0	0	4,500	4,500	0
3999	Other Contract Services	0	0	4,161	500	0	(500)
4001	Office Supplies	7,762	15,941	24,588	4,000	8,000	4,000
4002	Medical Supplies	798	1,109	1,715	1,000	1,500	500
4003	Custodial Supplies	16,091	12,025	26,277	14,000	30,000	16,000
4004	Repair/Maint. Supplies	0	1,236	211	0	0	0
4007	Wearing Apparel	75	7,182	8,432	252	1,000	748
4008	Reference Materials	0	0	0	2,000	0	(2,000)
4009	Extra Curricular Supplies	0	0	135	0	0	0
4010	Instructional Supplies	227,899	150,772	237,061	29,404	102,180	72,776
4011	Textbooks	58,227	157,530	63,265	0	40,000	40,000
4013	Testing Materials	14,850	16,419	40,486	2,500	2,500	0
4016	Library Books	4,443	0	12,632	500	8,000	7,500
4017	Library Periodicals	719	0	542	500	2,500	2,000
4018	Library Supplies	1,644	1,292	3,516	500	2,500	2,000
4019	Food	0	119	6,880	2,500	3,500	1,000
4020	Printing Supplies	2,717	0	0	0	0	0
4310	Tech. Supp/Equip - Add'l	14,074	5,018	36,212	500	500	0
4410	Software - Additional	0	53	0	0	0	0
4450	Software - Replacement	0	454	460	0	0	0
4510	General Equipment - Add'l.	5,974	11,543	4,681	0	55,000	55,000
Totals		7,554,946	8,040,703	7,901,351	8,235,341 101.00	8,767,169 100.60	531,828 (0.40)
Student Enrollment		1,106	1,152	1,178	1,189	1,182	
Positions		87.10	94.50	87.50	101.00	100.60	

RIPPON MIDDLE SCHOOL

School: 459

Address: 15101 Blackburn Rd.
Woodbridge, VA 22191

Principal: Gail Stone

Main Office: 703.491.2171

Grades: 6-8

Specialty: Mathematics and Science

Programs:



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	133,595	137,603	145,531	126,240 1.00	129,720 1.00	3,480 0.00
1112	Assistant Principal	178,908	184,273	189,771	183,120 2.00	191,520 2.00	8,400 0.00
1115	Teacher on Special Assignment	66,005	60,759	65,542	63,000 1.00	64,080 1.00	1,080 0.00
1120	Teacher, Classroom	4,154,177	4,508,851	4,579,563	4,421,160 72.00	5,062,320 81.00	641,160 9.00
1121	Librarian	103,002	153,244	104,821	126,000 2.00	128,160 2.00	2,160 0.00
1122	Counselor	127,035	130,846	220,871	196,200 3.00	199,560 3.00	3,360 0.00
1140	Teacher Assistant	45,057	85,601	103,315	95,040 4.00	96,960 4.00	1,920 0.00
1148	Specialist	50,248	51,756	53,309	53,640 1.00	55,200 1.00	1,560 0.00
1150	Secretarial / Bookkeeper	232,138	234,652	239,618	243,720 6.00	248,880 6.00	5,160 0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	7,500	7,500	0 0.00	0 0.00	0 0.00
1190	Custodian	142,606	137,142	139,559	155,160 5.00	191,640 6.00	36,480 1.00
1200	Overtime	461	1,223	145	2,000	2,000	0
1201	Straight Time	0	0	95	0	0	0
1300	Temporary Employee	14,873	21,430	10,712	0	0	0
1500	Substitute Teacher	78,345	72,756	67,454	100,000	80,000	(20,000)
1502	Substitute, Other	151	3,618	1,307	3,500	3,500	0
1600	Instructional Supplement	13,560	17,199	10,423	6,500	1,600	(4,900)
1601	Coaching Supplement	29,086	29,086	29,663	42,218	42,218	0
1602	Extra-Curr. Supplement	26,483	29,219	22,281	17,876	18,000	124
2100	Social Security - FICA	400,880	431,270	442,925	446,409	498,427	52,017
2210	Retirement - VRS	800,947	798,308	914,148	887,444	986,877	99,434
2211	Retiree Health Care Credit	56,840	61,840	60,411	0	0	0
2220	Retirement - PWCS	44,146	45,007	45,457	45,872	51,581	5,709
2221	Defined Contribution Plan	0	131	4,516	0	0	0
2300	Health Insurance - HMP	477,619	505,690	552,083	662,603	789,000	126,397
2310	Short/Long Term Disability Premium	0	40	1,305	0	0	0
2400	Life Insurance - GLI	62,173	67,563	69,156	67,393	83,421	16,028
2830	Admin. Assoc. Fees	438	219	0	500	500	0
3100	Professional Services	0	0	91	0	0	0
3106	Sports Officials	2,601	0	0	3,500	3,500	0
3201	Telephone	3,146	2,715	3,351	5,000	1,000	(4,000)
3401	Travel Reimbursement	192	0	131	250	250	0
3402	Conference Expenses	2,807	3,187	161	2,500	2,500	0
3450	Field Trips	19,238	19,328	16,937	33,000	28,000	(5,000)
3501	Repair/Maint. - Building	663	0	0	1,000	500	(500)
3504	Maint. Service Contract	0	875	0	400	500	100
3700	In-Service Expenses	0	255	0	2,500	2,500	0
3902	Printing Services	1,089	1,213	7,621	7,500	7,500	0
3903	Postage	1,499	1,062	367	1,500	1,500	0
3921	Tuition - PW	0	0	0	25,000	10,000	(15,000)
3999	Other Contract Services	0	0	5,954	0	0	0
4001	Office Supplies	32	385	491	5,000	5,000	0
4002	Medical Supplies	388	145	642	3,000	3,000	0
4003	Custodial Supplies	26,461	4,153	32,362	50,000	20,000	(30,000)
4004	Repair/Maint. Supplies	0	444	0	7,000	7,000	0
4007	Wearing Apparel	15,174	3,690	0	10,500	500	(10,000)
4009	Extra Curricular Supplies	34	0	0	0	0	0
4010	Instructional Supplies	36,566	48,174	31,777	293,323	103,295	(190,028)
4011	Textbooks	100,041	12,473	40,570	79,178	5,000	(74,178)
4013	Testing Materials	20	9,450	153	10,000	5,000	(5,000)
4016	Library Books	1,821	906	658	10,000	10,000	0
4017	Library Periodicals	0	402	0	5,000	5,000	0
4019	Food	0	90	1,531	0	2,500	0
4310	Tech. Supp/Equip Add'l	9,284	12,894	0	20,000	5,000	(15,000)
4350	Tech. Supp/Equip Repl	36,961	345	2,272	20,000	5,000	(15,000)
4450	Software - Replacement	0	1,649	16,895	20,000	5,000	(15,000)
4510	General Equipment - Add'l	1,594	1,292	3,667	25,500	10,000	(15,500)
4550	General Equipment - Repl.	1,300	640	4,501	12,000	3,000	(9,000)
5150	Lease/Purchase Agree.	29,893	25,206	24,729	35,000	35,000	0
8002	General Reserve	0	0	0	5,000	5,000	0
Totals		7,539,576	7,927,797	8,276,340	8,638,247 97.00	9,217,210 107.00	576,463 10.00
Student Enrollment		1,082	1,166	1,157	1,218	1,228	
Positions		90.00	98.00	101.00	97.00	107.00	

RONALD REAGAN MIDDLE SCHOOL

School: 405

Address: 15801 Tanning House Pl.
Haymarket, VA 20169Principal: Alfie Turner
Main Office: 571.402.3500

Grades: 6-8

Specialty:

Programs:



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	102,389	105,461	108,625	126,240 1.00	129,720 1.00	3,480 0.00	
1112	Assistant Principal	180,477	185,891	191,467	183,120 2.00	191,520 2.00	8,400 0.00	
1115	Teacher on Special Assignment	0	37,170	0	0 0.00	0 0.00	0 0.00	
1120	Teacher, Classroom	3,373,114	3,753,879	4,048,964	4,208,208 68.40	4,505,280 72.00	297,072 3.60	
1121	Librarian	67,985	151,966	144,146	126,000 2.00	128,160 2.00	2,160 0.00	
1122	Counselor	173,021	202,590	213,748	259,200 4.00	263,640 4.00	4,440 0.00	
1140	Teacher Assistant	90,097	136,954	137,337	142,560 6.00	121,200 5.00	(21,360) (1.00)	
1148	Specialist	46,092	47,504	38,849	53,640 1.00	55,200 1.00	1,560 0.00	
1150	Secretarial / Bookkeeper	223,566	229,601	229,778	243,720 6.00	248,880 6.00	5,160 0.00	
1180	Natl Board Certified Teacher Incentive Bonus	5,000	7,500	7,500	0 0.00	0 0.00	0 0.00	
1190	Custodian	126,158	138,194	141,890	165,480 5.00	163,440 5.00	(2,040) 0.00	
1200	Overtime	2,704	4,349	419	5,000	4,000	(1,000)	
1201	Straight Time	0	0	1,052	2,000	6,500	4,500	
1300	Temporary Employee	26,634	51,354	71,459	60,000	31,000	(29,000)	
1500	Substitute Teacher	67,668	73,131	86,451	80,000	80,000	0	
1502	Substitute, Other	980	2,789	838	3,000	1,500	(1,500)	
1600	Instructional Supplement	1,934	5,735	3,940	2,000	140,193	138,193	
1601	Coaching Supplement	29,086	34,331	28,137	30,256	37,597	7,341	
1602	Extra-Curr. Supplement	24,051	21,878	20,167	25,907	22,565	(3,342)	
1603	Homebound Tutoring	926	517	16,033	2,000	2,000	0	
2100	Social Security - FICA	342,317	380,559	401,094	437,452	469,129	31,676	
2210	Retirement - VRS	632,404	660,569	804,134	862,128	900,963	38,835	
2211	Retiree Health Care Credit	47,003	52,217	53,520	0	0	0	
2220	Retirement - PWCS	19,039	27,823	33,482	44,616	47,037	2,421	
2221	Defined Contribution Plan	0	227	1,913	0	0	0	
2300	Health Insurance - HMP	422,328	551,957	606,641	644,455	719,492	75,037	
2310	Short/Long Term Disability Premium	0	69	559	0	0	0	
2400	Life Insurance - GLI	51,537	57,240	61,415	65,547	76,072	10,525	
2830	Admin. Assoc. Fees	735	736	1,086	1,500	1,500	0	
2850	Employee Recognition	293	0	60	0	2,500	2,500	
3100	Professional Services	14,850	16,079	33,970	35,000	35,000	0	
3106	Sports Officials	4,549	3,200	6,000	6,000	3,210	(2,790)	
3201	Telephone	1,779	985	839	1,500	1,500	1,000	
3401	Travel Reimbursement	753	3,640	4,395	5,000	10,000	5,000	
3402	Conference Expenses	(1,366)	846	669	1,000	2,500	1,500	
3450	Field Trips	18,322	25,695	23,920	24,000	16,125	(7,875)	
3501	Repair/Maint. - Building	10,296	18,093	1,865	1,000	2,500	1,500	
3502	Repair/Maint. - Equipment	1,469	596	876	1,000	2,500	1,500	
3504	Maint. Service Contract	2,839	2,590	7,373	2,250	2,250	0	
3700	In-Service Expenses	4,852	3,773	0	1,000	2,500	1,500	
3902	Printing Services	10,856	17,716	35,692	40,000	35,000	(5,000)	
3903	Postage	6,016	5,099	7,322	10,000	10,000	0	
3911	Rental Equipment	10,192	11,171	13,776	15,000	20,000	5,000	
3921	Tuition - PW	0	0	0	0	3,000	3,000	
3999	Other Contract Services	0	0	0	0	1,000	1,000	
4001	Office Supplies	12,493	14,976	7,028	10,000	15,000	5,000	
4002	Medical Supplies	7,722	621	1,163	2,500	2,000	(500)	
4003	Custodial Supplies	19,954	15,412	20,555	15,000	15,000	0	
4004	Repair/Maint. Supplies	1,994	1,669	0	0	1,500	1,500	
4007	Wearing Apparel	8,101	4,383	854	8,800	10,800	2,000	
4008	Reference Materials	6,348	1,076	1,045	2,500	6,000	3,500	
4009	Extra Curricular Supplies	23,901	3,146	135	16,000	10,000	(6,000)	
4010	Instructional Supplies	258,969	141,874	78,355	81,000	75,750	(5,250)	
4011	Textbooks	78,208	36,230	113,675	86,000	20,500	(65,500)	
4013	Testing Materials	432	2,019	1,522	1,000	1,000	0	
4016	Library Books	7,898	1,287	4,817	5,000	3,500	(1,500)	
4017	Library Periodicals	0	1,118	937	1,000	750	(250)	
4018	Library Supplies	7,266	5,266	1,172	1,500	1,000	(500)	
4019	Food	0	966	6,502	4,500	10,500	6,000	
4020	Printing Supplies	12,132	4,004	756	0	0	0	
4310	Tech. Supp/Equip Add'l	25,072	29,191	23,872	140,921	56,032	(84,889)	
4450	Software - Replacement	0	454	460	1,000	1,500	500	
4510	General Equipment - Add'l.	63,764	27,781	1,206	110,500	8,500	(102,000)	
5101	Equipment - Additional	5,213	0	0	0	0	0	
Totals		6,682,411	7,323,140	7,855,454	8,404,001 95.40	8,736,505 98.00	332,504 2.60	
Student Enrollment		1,123	1,257	1,256	1,295	1,244		
Positions		84.30	91.50	96.00	95.40	98.00		

SAUNDERS MIDDLE SCHOOL

School: 438

Address: 13557 Spriggs Rd.
Manassas, VA 20112

Principal: Sheila Huckestein

Main Office: 703.670.9188

Grades: 6-8

Specialty:

Programs: Working toward implementing the Baldrige
Education Program

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Budget	Approved Positions	FY 2017 Budget	Approved Positions	Increase/(Decrease) Budget	Positions
1111	Principal	105,460	114,339	118,696	126,240	1.00	129,720	1.00	3,480	0.00
1112	Assistant Principal	153,346	157,946	153,060	183,120	2.00	191,520	2.00	8,400	0.00
1115	Teacher on Special Assignment	55,278	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	4,204,789	3,959,436	4,137,996	3,998,040	65.00	4,286,880	68.50	288,840	3.50
1121	Librarian	49,038	60,404	145,387	126,000	2.00	128,160	2.00	2,160	0.00
1122	Counselor	200,270	171,285	223,544	196,200	3.00	199,560	3.00	3,360	0.00
1140	Teacher Assistant	107,063	113,252	99,777	118,800	5.00	121,200	5.00	2,400	0.00
1148	Specialist	76,257	62,562	51,806	53,640	1.00	55,200	1.00	1,560	0.00
1150	Secretarial / Bookkeeper	185,825	184,117	219,616	228,840	6.00	238,080	6.00	9,240	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	173,950	176,979	174,950	170,040	5.00	168,600	5.00	(1,440)	0.00
1200	Overtime	8,370	4,679	4,100	2,500		2,000		(500)	
1201	Straight Time	0	0	1,152	0		0		0	
1300	Temporary Employee	36,082	38,876	18,833	0		5,000		5,000	
1500	Substitute Teacher	74,735	66,321	70,116	65,000		70,000		5,000	
1502	Substitute, Other	302	5,276	3,206	3,000		2,500		(500)	
1600	Instructional Supplement	11,568	11,786	20,991	0		0		0	
1601	Coaching Supplement	29,286	28,622	29,663	39,545		39,545		0	
1602	Extra-Curr. Supplement	16,881	20,401	21,219	16,618		16,618		0	
1603	Homebound Tutoring	608	0	0	0		500		500	
2100	Social Security - FICA	406,711	378,998	404,199	407,562		432,578		25,016	
2210	Retirement - VRS	800,912	692,622	832,391	813,082		855,059		41,976	
2211	Retiree Health Care Credit	56,493	53,128	54,479	0		0		0	
2220	Retirement - PWCS	54,091	51,107	53,111	42,127		44,703		2,576	
2221	Defined Contribution Plan	0	0	3,597	0		0		0	
2300	Health Insurance - HMP	452,963	459,256	507,546	608,508		683,794		75,287	
2310	Short/Long Term Disability Premium	0	0	1,033	0		0		0	
2400	Life Insurance - GLI	62,139	58,572	62,807	61,891		72,298		10,407	
2830	Admin. Assoc. Fees	200	200	556	1,500		1,000		(500)	
2850	Employee Recognition	1,210	0	953	5,000		2,500		(2,500)	
3100	Professional Services	22,307	0	0	0		0		0	
3106	Sports Officials	792	2,835	0	0		3,210		3,210	
3201	Telephone	3,982	3,602	3,340	4,000		3,500		(500)	
3401	Travel Reimbursement	1,284	4,193	12,330	14,000		12,000		(2,000)	
3402	Conference Expenses	724	1,974	7,596	12,000		7,000		(5,000)	
3450	Field Trips	14,682	12,420	15,784	10,000		11,125		1,125	
3501	Repair/Maint. - Building	(476)	783	2,569	4,000		3,000		(1,000)	
3502	Repair/Maint. - Equipment	539	0	819	10,000		3,000		(7,000)	
3504	Maint. Service Contract	621	1,200	700	0		500		500	
3700	In-Service Expenses	141	1,219	0	3,000		2,000		(1,000)	
3902	Printing Services	9,552	7,728	1,765	11,454		2,000		(9,454)	
3903	Postage	268	0	1,338	2,000		2,000		0	
3911	Rental Equipment	10,926	12,205	17,122	25,000		13,000		(12,000)	
3921	Tuition - PW	0	0	0	20,000		12,000		(8,000)	
3999	Other Contract Services	0	0	0	0		1,000		1,000	
4001	Office Supplies	19,409	38,465	7,653	10,316		9,000		(1,316)	
4002	Medical Supplies	963	946	2,099	3,000		3,000		0	
4003	Custodial Supplies	15,456	12,503	19,319	20,000		15,000		(5,000)	
4004	Repair/Maint. Supplies	191	3,124	481	0		0		0	
4007	Wearing Apparel	415	0	75	400		400		0	
4008	Reference Materials	133	0	56	3,000		0		(3,000)	
4009	Extra Curricular Supplies	0	0	135	0		0		0	
4010	Instructional Supplies	41,384	24,657	58,165	166,500		71,000		(95,500)	
4011	Textbooks	84,543	89,526	52,933	40,000		10,000		(30,000)	
4016	Library Books	1,516	1,895	3,645	5,000		5,000		0	
4017	Library Periodicals	1,077	1,094	1,192	1,200		1,200		0	
4018	Library Supplies	415	346	1,358	1,500		1,500		0	
4019	Food	0	0	6,450	8,500		5,566		(2,934)	
4310	Tech. Supp/Equip Add'l	2,991	21,745	137,064	160,000		45,000		(115,000)	
4350	Tech. Supp/Equip Repl	0	88,675	5,707	100,000		40,000		(60,000)	
4450	Software - Replacement	0	2,145	38,947	50,000		32,000		(18,000)	
4510	General Equipment - Add'l.	0	0	3,734	0		0		0	
4550	General Equipment - Repl.	0	0	5,334	0		0		0	
5142	Building - New	0	0	18,463	0		0		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		7,560,160	7,203,446	7,843,456	7,957,123	90.00	8,061,016	93.50	103,893	3.50
Student Enrollment		1,066	1,051	1,089	1,136		1,098			
Positions		92.80	85.40	88.00	90.00		93.50			

STONEWALL MIDDLE SCHOOL

School: 448

Address: 10100 Lomond Dr.
Manassas, VA 20109

Principal: John Miller

Main Office: 703.361.3185

Grades: 6-8

Specialty: International Baccalaureate Program

Programs:



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	137,395	141,403	145,531	126,240 1.00	129,720 1.00	3,480 0.00
1112	Assistant Principal	200,609	206,626	189,316	183,120 2.00	191,520 2.00	8,400 0.00
1115	Teacher on Special Assignment	60,405	55,667	56,557	63,000 1.00	64,080 1.00	1,080 0.00
1120	Teacher, Classroom	4,287,192	4,519,070	4,468,713	4,666,440 76.00	4,494,480 72.00	(171,960) (4.00)
1121	Librarian	65,505	122,660	132,556	126,000 2.00	128,160 2.00	2,160 0.00
1122	Counselor	246,091	251,030	260,684	196,200 3.00	199,560 3.00	3,360 0.00
1140	Teacher Assistant	209,988	155,740	160,240	142,560 6.00	145,440 6.00	2,880 0.00
1148	Specialist	80,530	79,804	85,235	89,640 2.00	91,680 2.00	2,040 0.00
1150	Secretarial / Bookkeeper	203,723	216,258	218,735	210,360 5.00	251,520 6.00	41,160 1.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	5,000	0 0.00	0 0.00	0 0.00
1190	Custodian	202,571	209,313	214,764	202,440 6.00	207,120 6.00	4,680 0.00
1200	Overtime	21,572	29,106	5,594	9,000	4,100	(4,900)
1201	Straight Time	0	0	5,362	0	3,300	3,300
1300	Temporary Employee	36,888	26,174	16,063	15,000	13,100	(1,900)
1500	Substitute Teacher	99,346	88,607	89,319	70,000	56,500	(13,500)
1502	Substitute, Other	151	0	0	0	0	0
1600	Instructional Supplement	95,377	69,236	49,692	6,000	6,000	0
1601	Coaching Supplement	29,086	29,086	30,520	42,000	25,000	(17,000)
1602	Extra-Curr. Supplement	28,103	27,818	29,309	25,000	30,000	5,000
1647	Coordinator Supplement	4,250	2,594	0	0	0	0
2100	Social Security - FICA	440,931	459,850	452,122	472,235	462,159	(10,076)
2210	Retirement - VRS	828,271	809,323	903,950	938,523	912,182	(26,340)
2211	Retiree Health Care Credit	59,403	63,054	59,350	0	0	0
2220	Retirement - PWCS	40,133	45,469	45,055	48,649	47,817	(832)
2221	Defined Contribution Plan	0	0	690	0	0	0
2300	Health Insurance - HMP	555,219	622,371	671,324	702,702	731,416	28,714
2310	Short/Long Term Disability Premium	0	0	202	0	0	0
2400	Life Insurance - GLI	65,254	69,219	68,355	71,471	77,333	5,862
2830	Admin. Assoc. Fees	2,729	1,711	2,056	2,000	2,000	0
2850	Employee Recognition	96	929	1,870	0	0	0
3100	Professional Services	4,690	8,898	0	0	0	0
3106	Sports Officials	5,609	6,352	7,403	6,000	3,210	(2,790)
3201	Telephone	5,979	5,394	2,675	2,500	2,000	(500)
3401	Travel Reimbursement	640	2,298	2,519	2,000	2,000	0
3402	Conference Expenses	37,701	15,643	13,119	12,000	25,000	13,000
3450	Field Trips	18,276	18,395	16,435	8,000	15,000	7,000
3501	Repair/Maint. - Building	3,515	3,643	8,298	0	0	0
3502	Repair/Maint. - Equipment	1,714	1,563	16	1,000	1,000	0
3504	Maint. Service Contract	2,031	1,200	550	1,000	148,137	147,137
3901	Laundry/Dry Cleaning	121	95	123	250	5,000	4,750
3902	Printing Services	1,052	1,833	1,217	2,000	5,000	3,000
3903	Postage	2,577	6,267	7,388	5,000	5,000	0
3921	Tuition - PW	0	1,069	0	8,000	9,000	1,000
3999	Other Contract Services	4,775	3,368	3,788	1,500	1,500	0
4001	Office Supplies	2,826	2,844	3,574	2,000	2,000	0
4002	Medical Supplies	1,414	1,542	1,914	1,000	1,000	0
4003	Custodial Supplies	15,147	18,752	28,597	12,000	1,500	(10,500)
4004	Repair/Maint. Supplies	0	384	1,779	0	0	0
4007	Wearing Apparel	3,404	2,390	6,648	3,000	3,000	0
4010	Instructional Supplies	168,921	279,449	113,224	177,672	165,217	(12,455)
4011	Textbooks	79,840	6,549	53,881	40,000	55,000	15,000
4016	Library Books	8,953	10,660	7,484	12,000	12,000	0
4017	Library Periodicals	1,279	1,673	4,454	5,000	5,000	0
4018	Library Supplies	50	673	1,863	1,500	1,500	0
4019	Food	0	2,391	1,768	2,500	5,500	3,000
4150	Lease Agreement	25,114	25,332	20,283	21,000	21,000	0
4310	Tech. Supp/Equip Add'l	13,388	18,723	35,909	13,000	13,000	0
4350	Tech. Supp/Equip Repl	92,553	5,463	3,426	0	0	0
4410	Software - Additional	18,565	100	12,865	5,000	5,000	0
4450	Software - Replacement	0	454	460	0	0	0
4510	General Equipment - Add'l	31,768	2,781	13,592	19,000	14,000	(5,000)
4550	General Equipment - Repl.	0	0	5,503	0	0	0
5501	Equipment - Replacement	0	6,250	20,906	0	0	0
Totals		8,560,218	8,772,044	8,769,826	8,772,502 104.00	8,800,751 101.00	28,249 (3.00)
Student Enrollment		1,164	1,231	1,176	1,232	1,160	
Positions		98.00	103.00	100.00	104.00	101.00	

WOODBIDGE MIDDLE SCHOOL

School: 456

Address: 2201 York Dr.
Woodbridge, VA 22191

Principal:

Main Office: 703.494.3181

Grades: 6-8

Specialty:

Programs: School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	129,703	133,594	137,602	126,240 1.00	129,720 1.00	3,480 0.00
1112	Assistant Principal	170,711	160,464	167,565	183,120 2.00	191,520 2.00	8,400 0.00
1115	Teacher on Special Assignment	0	0	66,300	61,320 1.00	0 0.00	(61,320) (1.00)
1120	Teacher, Classroom	3,775,262	3,950,212	4,193,269	4,604,507 74.99	5,010,720 80.20	406,213 5.21
1121	Librarian	67,985	136,030	142,106	126,000 2.00	128,160 2.00	2,160 0.00
1122	Counselor	214,503	236,025	243,105	196,200 3.00	199,560 3.00	3,360 0.00
1140	Teacher Assistant	180,209	159,905	146,541	142,560 6.00	193,920 8.00	51,360 2.00
1148	Specialist	77,842	78,413	50,108	53,640 1.00	55,200 1.00	1,560 0.00
1150	Secretarial / Bookkeeper	200,071	205,122	247,593	254,760 6.00	259,680 6.00	4,920 0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	10,000	10,000	0 0.00	0 0.00	0 0.00
1190	Custodian	185,155	178,642	173,143	197,880 6.00	201,960 6.00	4,080 0.00
1200	Overtime	5,354	2,755	1,458	5,000	3,500	(1,500)
1201	Straight Time	0	0	616	2,500	2,500	0
1300	Temporary Employee	8,619	15,220	17,562	3,500	3,500	0
1500	Substitute Teacher	73,258	74,600	68,611	100,000	80,000	(20,000)
1502	Substitute, Other	1,741	2,195	2,394	3,000	1,000	(2,000)
1600	Instructional Supplement	11,288	24,171	23,967	30,000	15,000	(15,000)
1601	Coaching Supplement	29,455	29,086	31,728	34,925	34,925	0
1602	Extra-Curr. Supplement	22,998	23,256	23,939	19,291	19,291	0
2100	Social Security - FICA	383,232	402,132	425,309	470,052	499,559	29,507
2210	Retirement - VRS	751,924	720,503	857,236	929,359	986,321	56,962
2211	Retiree Health Care Credit	53,598	55,482	57,199	0	0	0
2220	Retirement - PWCS	38,180	40,663	42,495	48,164	51,601	3,436
2221	Defined Contribution Plan	0	0	8,104	0	0	0
2300	Health Insurance - HMP	425,153	451,034	516,937	695,709	789,298	93,589
2310	Short/Long Term Disability Premium	0	0	1,754	0	0	0
2400	Life Insurance - GLI	59,025	61,106	65,844	70,760	83,453	12,693
2830	Admin. Assoc. Fees	2,085	409	329	2,000	1,000	(1,000)
3100	Professional Services	0	2,000	0	30,000	30,000	0
3105	Contractual Services	2,930	0	0	5,000	0	(5,000)
3106	Sports Officials	6,153	7,856	4,615	8,000	8,000	0
3201	Telephone	1,039	3,723	3,503	5,000	4,000	(1,000)
3401	Travel Reimbursement	9,840	6,072	7,509	6,500	2,500	(4,000)
3402	Conference Expenses	25,872	7,768	3,161	20,000	5,000	(15,000)
3450	Field Trips	23,521	37,634	32,715	58,250	48,250	(10,000)
3501	Repair/Maint. - Building	2,267	895	2,036	2,000	2,000	0
3504	Maint. Service Contract	0	550	550	0	0	0
3700	In-Service Expenses	3,549	4,198	351	10,000	2,000	(8,000)
3902	Printing Services	19,072	15,556	11,827	19,000	18,000	(1,000)
3903	Postage	816	3,042	4,712	5,000	3,000	(2,000)
3921	Tuition - PW	0	0	0	25,000	25,000	0
3999	Other Contract Services	14,237	4,765	85	0	0	0
4001	Office Supplies	1,374	4,453	3,260	4,000	4,000	0
4002	Medical Supplies	76	3,453	442	2,000	1,000	(1,000)
4003	Custodial Supplies	20,973	11,907	16,422	15,000	15,000	0
4004	Repair/Maint. Supplies	642	5,566	4,310	5,000	2,000	(3,000)
4007	Wearing Apparel	225	150	300	500	500	0
4009	Extra Curricular Supplies	0	0	135	0	0	0
4010	Instructional Supplies	83,141	88,546	55,907	107,350	88,550	(18,800)
4011	Textbooks	73,814	158,674	11,494	100,000	20,000	(80,000)
4012	Emp. Training Supplies	0	0	24	15,000	2,000	(13,000)
4013	Testing Materials	42	0	0	5,000	5,000	0
4016	Library Books	12,771	3,506	2,508	5,000	5,000	0
4017	Library Periodicals	0	444	1,202	3,100	3,100	0
4018	Library Supplies	1,212	440	2,482	2,000	2,000	0
4019	Food	0	3,277	3,331	8,000	5,000	(3,000)
4310	Tech. Supp/Equip Add'l	5,705	76,941	180,101	69,885	519,984	450,099
4350	Tech. Supp/Equip Repl	73,620	0	0	0	0	0
4450	Software - Replacement	0	1,504	460	0	0	0
4510	General Equipment - Add'l	9,482	9,443	35,702	20,000	7,000	(13,000)
4550	General Equipment - Repl.	172,108	66,106	46,538	35,000	21,899	(13,101)
5103	DP Equipment - Additional	0	21,382	21,600	0	0	0
5501	Equipment - Replacement	11,500	0	0	0	0	0
8002	General Reserve	0	0	0	0	5,000	5,000
Totals		7,448,329	7,700,866	8,180,094	8,951,072 102.99	9,796,170 109.20	845,098 6.21
Student Enrollment		1,120	1,174	1,230	1,311	1,340	
Positions		92.00	93.50	99.00	102.99	109.20	

HIGH SCHOOLS SUMMARY

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1107	Admin Coordinator	749,972	957,423	866,065	851,693 9.82	603,636 6.82	(248,057)	(3.00)
1111	Principal	1,359,028	1,396,341	1,429,161	1,601,280 12.00	1,679,040 12.00	77,760	0.00
1112	Assistant Principal	5,440,419	5,648,594	5,951,851	6,229,320 61.00	6,834,960 66.00	605,640	5.00
1115	Teacher, Admin. Assign.	856,356	719,026	848,338	910,980 14.50	977,904 15.30	66,924	0.80
1120	Teacher, Classroom	82,230,480	85,353,547	88,602,133	87,982,643 1441.09	95,167,716 1531.29	7,185,073	90.20
1121	Librarian	1,511,094	1,559,169	1,484,135	1,323,000 21.00	1,473,840 23.00	150,840	2.00
1122	Counselor	4,183,799	4,393,712	4,579,463	4,636,800 73.60	5,132,808 80.10	496,008	6.50
1140	Teacher Assistant	1,233,077	1,420,326	1,515,946	1,615,680 68.00	1,914,960 79.00	299,280	11.00
1141	Attendant	41,991	26,061	5,449	0 0.00	0 0.00	0	0.00
1145	Computer Technologist	0	0	23,552	65,880 1.00	67,080 1.00	1,200	0.00
1148	Specialist	1,465,047	1,357,272	1,340,789	1,539,096 33.60	1,706,784 36.60	167,688	3.00
1150	Secretarial / Bookkeeper	5,156,481	5,260,562	5,411,441	5,774,640 146.50	6,278,160 157.50	503,520	11.00
1180	Natl Board Certified Teacher Incentive	133,000	122,500	110,000	0 0.00	0 0.00	0	0.00
1190	Custodian	4,679,178	4,692,886	4,715,020	4,730,160 142.00	5,252,880 154.00	522,720	12.00
1200	Overtime	75,540	162,671	94,902	102,500	67,250	(35,250)	
1201	Straight Time	0	0	66,314	7,000	35,000	28,000	
1300	Temporary Employee	360,195	489,592	345,269	235,938	212,750	(23,188)	
1500	Substitute Teacher	1,265,848	1,294,128	1,262,743	1,264,000	1,321,000	57,000	
1502	Substitute, Other	16,288	7,385	5,937	4,000	500	(3,500)	
1600	Instructional Supplement	276,596	314,631	317,147	300,516	293,000	(7,516)	
1601	Coaching Supplement	1,692,364	1,677,980	1,741,197	1,918,301	1,754,600	(163,701)	
1602	Extra-Curr. Supplement	747,119	763,626	758,325	648,183	626,059	(22,124)	
1603	Homebound Tutoring	11,970	4,271	1,640	11,497	6,000	(5,497)	
1647	Coordinator Supplement	21,482	18,000	20,000	0	0	0	
2100	Social Security - FICA	8,366,695	8,666,893	8,945,655	9,314,129	10,052,759	738,630	
2210	Retirement - VRS	16,416,962	15,492,108	17,867,290	18,269,821	19,566,147	1,296,326	
2211	Retiree Health Care Credit	1,152,407	1,178,398	1,166,077	0	0	0	
2220	Retirement - PWCS	928,684	941,618	950,825	949,812	1,029,427	79,615	
2221	Defined Contribution Plan	0	2,092	90,301	0	0	0	
2300	Health Insurance - HMP	10,945,730	11,453,912	12,201,016	13,719,556	15,746,423	2,026,866	
2310	Short/Long Term Disability Premium	0	618	20,500	0	0	0	
2400	Life Insurance - GLI	1,278,650	1,306,488	1,353,803	1,395,412	1,664,876	269,464	
2820	Educ Tuition Assistance	12,462	9,239	0	0	0	0	
2830	Admin. Assoc. Fees	2,312	2,908	3,112	10,030	9,884	(146)	
3100	Professional Services	10,679	21,629	27,657	12,000	12,000	0	
3106	Sports Officials	92,103	89,417	77,042	78,000	107,000	29,000	
3107	Data Processing	0	0	0	2,000	2,000	0	
3201	Telephone	59,786	46,185	52,058	63,500	66,100	2,600	
3401	Travel Reimbursement	98,641	134,055	108,335	76,672	68,200	(8,472)	
3402	Conference Expenses	146,443	151,303	136,835	379,500	81,855	(297,645)	
3450	Field Trips	647,206	648,315	644,084	589,769	516,117	(73,652)	
3501	Repair/Maint. - Building	15,985	9,896	8,706	8,500	10,500	2,000	
3502	Repair/Maint. - Equipment	153,878	77,025	101,409	109,500	107,000	(2,500)	
3504	Maint. Service Contracts	858	17,525	5,500	1,000	1,000	0	
3700	In-Service Expenses	33,558	32,097	18,704	27,000	14,000	(13,000)	
3901	Laundry/Dry Cleaning	348	473	524	0	0	0	
3902	Printing Services	116,855	94,184	98,606	119,000	123,000	4,000	
3903	Postage	55,112	60,476	50,571	80,800	77,000	(3,800)	
3905	Extra Curricular Expenses	24,669	8,894	54,180	18,000	20,000	2,000	
3911	Rental Equipment	237,184	166,095	88,781	113,562	85,000	(28,562)	
3913	Tuition - Other Divisions	343,634	152,021	139,888	113,800	101,000	(12,800)	
3914	Tuition - Private Schools	2,498	676	75	49,000	35,000	(14,000)	
3918	Permits & Fees	0	0	675	0	0	0	
3919	Tuition - Annual Year Governor's School	0	241,430	251,787	112,000	108,000	(4,000)	
3921	Tuition - PW	0	60,427	39,814	508,400	441,717	(66,683)	
3999	Other Contract Services	14,635	14,636	15,979	155,250	83,492	(71,758)	
4001	Office Supplies	196,103	212,829	138,401	548,473	218,695	(329,778)	
4002	Medical Supplies	18,436	22,642	19,656	27,000	24,600	(2,400)	
4003	Custodial Supplies	417,195	367,917	389,597	355,000	379,000	24,000	
4004	Repair/Maint. Supplies	48,198	83,493	61,812	75,000	124,500	49,500	
4007	Wearing Apparel	28,820	17,880	18,404	12,825	18,000	5,175	
4008	Reference Materials	4,388	340	39	6,000	6,500	500	
4009	Extra Curricular Supplies	8,832	18,726	8,441	10,423	8,500	(1,923)	
4010	Instructional Supplies	1,696,802	1,961,638	2,106,769	4,537,050	2,119,288	(2,417,762)	
4011	Textbooks	1,006,660	1,472,200	632,848	1,030,620	979,657	(50,963)	
4012	Emp. Training Supplies	526	714	1,551	500	500	0	
4013	Testing Materials	806,366	751,070	752,793	196,000	199,000	3,000	
4015	Food Service Supplies	17,123	17,727	17,915	0	0	0	
4016	Library Books	116,917	126,239	111,383	147,000	136,500	(10,500)	
4017	Library Periodicals	35,451	30,048	29,728	56,250	52,000	(4,250)	
4018	Library Supplies	16,584	10,542	11,455	10,800	9,000	(1,800)	
4019	Food	0	17,925	62,851	6,500	41,500	35,000	
4020	Printing Supplies	0	3,325	29,518	27,000	27,000	0	
4150	Lease Agreement	413,358	364,793	338,821	416,165	541,165	125,000	
4310	Tech. Supp/Equip Add'l	418,982	394,875	1,111,739	620,431	820,955	200,524	
4350	Tech. Supp/Equip Repl	597,052	329,803	153,733	105,000	255,000	150,000	
4410	Software - Additional	132,513	49,143	49,566	53,000	161,000	108,000	
4450	Software - Replacement	8,566	28,203	33,429	58,000	159,000	101,000	
4510	General Equipment - Add'l	228,344	193,929	492,103	482,910	598,850	115,940	
4550	General Equipment - Repl.	128,260	156,409	206,000	220,266	57,354	(162,912)	
5101	Equipment - Additional	19,322	38,077	158,420	0	200,000	200,000	
5102	Technical Equipment- Additional	0	11,601	0	0	0	0	
5141	Site Improvement	0	0	170,905	0	0	0	
5150	Lease/Purchase Agreee.	0	56,752	131,137	130,000	140,000	10,000	
5501	Equipment - Replacement	33,377	0	31,196	60,000	70,000	10,000	
5503	DP Equipment - Repl.	0	0	0	5,000	0	(5,000)	
8002	General Reserve	0	0	0	10,000	10,000	0	
		161,063,471	165,459,575	173,286,813	177,236,333 2,024.11	188,892,988 2,162.61	11,656,655	138.50

BATTLEFIELD HIGH SCHOOL**School:** 529**Address:** 15000 Graduation Dr.
Haymarket, VA 20169**Principal:** Ryan Ferrera**Main Office:** 571.261.4400**Grades:** 9-12**Specialty:** Center for Information Technology**Programs:** Air Force JROTC, School of Excellence,
Criminal Justice

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1107	Admin Coordinator	91,993	94,753	97,596	84,840 1.00	87,240 1.00	2,400	0.00
1111	Principal	125,590	129,358	133,239	133,440 1.00	139,920 1.00	6,480	0.00
1112	Assistant Principal	553,493	557,979	543,048	612,720 6.00	621,360 6.00	8,640	0.00
1115	Teacher on Special Assignment	70,026	11,540	66,005	63,000 1.00	64,080 1.00	1,080	0.00
1120	Teacher, Classroom	7,822,099	7,868,021	8,428,030	8,457,696 138.80	9,606,720 154.80	1,149,024	16.00
1121	Librarian	128,166	132,010	134,612	126,000 2.00	128,160 2.00	2,160	0.00
1122	Counselor	447,608	443,771	449,013	441,000 7.00	512,640 8.00	71,640	1.00
1140	Teacher Assistant	101,338	100,005	104,883	118,800 5.00	121,200 5.00	2,400	0.00
1148	Specialist	123,019	127,554	135,790	138,840 3.00	141,240 3.00	2,400	0.00
1150	Secretarial / Bookkeeper	542,973	542,014	530,695	581,280 15.00	627,000 16.00	45,720	1.00
1180	Nat'l Board Certified Teacher Incentive	42,500	32,500	27,500	0 0.00	0 0.00	0	0.00
1190	Custodian	421,313	406,421	425,871	450,960 14.00	522,840 16.00	71,880	2.00
1200	Overtime	4,907	8,068	2,116	2,000	6,000	4,000	
1201	Straight Time	0	0	1,224	2,000	1,500	(500)	
1300	Temporary Employee	24,766	35,825	19,861	11,000	6,000	(5,000)	
1500	Substitute Teacher	93,220	91,330	64,620	52,000	52,000	0	
1502	Substitute, Other	0	678	0	0	500	500	
1600	Instructional Supplement	21,865	11,035	17,970	2,000	20,000	18,000	
1601	Coaching Supplement	153,479	154,014	156,794	120,000	100,000	(20,000)	
1602	Extra-Curr. Supplement	69,909	69,572	68,934	60,000	50,000	(10,000)	
2100	Social Security - FICA	790,581	790,058	834,746	876,504	979,841	103,338	
2210	Retirement - VRS	1,578,728	1,429,676	1,679,542	1,746,429	1,935,298	188,870	
2211	Retiree Health Care Credit	110,501	108,596	109,955	0	0	0	
2220	Retirement - PWCS	73,435	74,482	77,590	90,789	101,836	11,047	
2221	Defined Contribution Plan	0	390	10,769	0	0	0	
2300	Health Insurance - HMP	1,161,802	1,128,854	1,205,831	1,311,403	1,557,720	246,317	
2310	Short/Long Term Disability Premium	0	115	2,313	0	0	0	
2400	Life Insurance - GLI	122,306	120,100	127,530	133,383	164,698	31,316	
2830	Admin. Assoc. Fees	1,161	1,211	536	600	1,500	900	
3201	Telephone	3,373	2,518	2,373	2,500	2,500	0	
3401	Travel Reimbursement	6,006	12,288	2,905	2,000	2,500	500	
3402	Conference Expenses	36,942	21,307	4,418	1,000	10,500	9,500	
3450	Field Trips	58,850	64,922	57,913	45,000	66,000	21,000	
3501	Repair/Maint. - Building	237	0	393	0	0	0	
3502	Repair/Maint. - Equipment	185	11,024	(251)	0	0	0	
3504	Maint. Service Contracts	0	875	0	0	0	0	
3902	Printing Services	260	851	1,391	500	1,000	500	
3903	Postage	1,942	3,878	2,949	2,000	3,000	1,000	
3911	Rental Equipment	54,478	45,885	45,206	65,000	50,000	(15,000)	
3913	Tuition - Other Divisions	44,039	6,738	0	0	5,000	5,000	
3919	Tuition - Annual Year Governor's School	0	63,994	69,612	70,000	50,000	(20,000)	
3921	Tuition - PWCS	0	2,543	(8,621)	11,000	15,000	4,000	
3999	Other Contract Services	0	564	113	250	500	250	
4001	Office Supplies	1,664	15,207	2,411	5,899	7,000	1,101	
4002	Medical Supplies	1,193	1,198	278	1,000	1,000	0	
4003	Custodial Supplies	54,404	33,704	20,815	20,000	35,000	15,000	
4004	Repair/Maint. Supplies	1,303	1,153	1,997	1,000	3,000	2,000	
4007	Wearing Apparel	511	0	2,027	100	1,000	900	
4010	Instructional Supplies	110,697	163,514	10,807	1,062,551	323,080	(739,471)	
4011	Textbooks	55,016	42,415	1,272	50,000	50,000	0	
4013	Testing Materials	115,376	119,321	119,163	0	0	0	
4016	Library Books	10,497	19,556	11,112	20,000	20,000	0	
4017	Library Periodicals	0	117	0	10,000	10,000	0	
4018	Library Supplies	531	197	0	0	0	0	
4019	Food	0	0	2,462	0	500	500	
4310	Tech. Supp/Equip Add'l	25,046	30,680	31,564	4,000	100,000	96,000	
4350	Tech. Supp/Equip Repl	47,696	174,931	0	0	0	0	
4410	Software - Additional	12,123	13,232	3,361	2,000	0	(2,000)	
4450	Software - Replacement	0	454	460	0	500	500	
4510	General Equipment - Add'l.	0	0	0	0	25,000	25,000	
4550	General Equipment - Repl.	23,590	17,054	60,718	22,000	22,000	0	
5101	Equipment - Additional	0	10,000	0	0	0	0	
5501	Equipment - Replacement	0	0	21,200	10,000	10,000	0	
Totals		15,342,737	15,350,046	15,924,662	17,024,483 193.80	18,363,375 213.80	1,338,892	20.00
Student Enrollment		2,490	2,461	2,487	2,675	2,784		
Positions		187.70	179.40	188.40	193.80	213.80		

BRENTSVILLE HIGH SCHOOL**School:** 553**Address:** 12109 Aden Rd.
Nokesville, VA 20181**Principal:** Katherine Meints**Main Office:** 703.594.2161**Grades:** 9-12**Specialty:** Cambridge Program**Programs:**

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1107 Admin Coordinator	70,506	82,643	0	0 0.00	0 0.00	0 0.00
1111 Principal	111,585	114,933	118,381	133,440 1.00	139,920 1.00	6,480 0.00
1112 Assistant Principal	306,715	315,919	411,402	408,480 4.00	414,240 4.00	5,760 0.00
1120 Teacher, Classroom	3,116,465	3,586,075	4,029,471	4,115,160 67.00	4,283,400 68.50	168,240 1.50
1121 Librarian	96,003	85,132	87,607	63,000 1.00	64,080 1.00	1,080 0.00
1122 Counselor	119,299	128,585	191,068	189,000 3.00	192,240 3.00	3,240 0.00
1140 Teacher Assistant	46,616	60,395	79,892	71,280 3.00	72,720 3.00	1,440 0.00
1148 Specialist	63,039	64,306	65,592	56,928 0.80	58,272 0.80	1,344 0.00
1150 Secretarial / Bookkeeper	290,968	319,465	323,562	341,280 9.00	311,760 8.00	(29,520) (1.00)
1180 Natl Board Certified Teacher Incentive	2,500	5,000	5,000	0 0.00	0 0.00	0 0.00
1190 Custodian	249,612	253,102	236,972	241,200 7.00	280,560 8.00	39,360 1.00
1200 Overtime	1,498	8,048	3,533	23,000	0	(23,000)
1201 Straight Time	0	0	1,322	0	0	0
1300 Temporary Employee	29,768	73,298	34,651	35,000	5,000	(30,000)
1500 Substitute Teacher	48,092	57,785	72,879	60,000	50,000	(10,000)
1601 Coaching Supplement	136,416	132,833	137,307	140,000	90,000	(50,000)
1602 Extra-Curr. Supplement	56,079	59,548	52,306	50,000	40,000	(10,000)
2100 Social Security - FICA	348,629	393,793	430,990	453,474	459,167	5,693
2210 Retirement - VRS	669,406	679,059	841,892	874,580	891,952	17,372
2211 Retiree Health Care Credit	46,568	51,369	55,193	0	0	0
2220 Retirement - PWCS	39,043	43,128	48,132	45,520	47,119	1,599
2221 Defined Contribution Plan	0	305	4,438	0	0	0
2300 Health Insurance - HMP	548,558	587,540	603,958	657,513	720,750	63,237
2310 Short/Long Term Disability Premium	0	84	1,099	0	0	0
2400 Life Insurance - GLI	52,691	58,212	64,221	66,875	76,205	9,330
3106 Sports Officials	9,249	9,066	4,478	0	0	0
3201 Telephone	0	0	4,159	0	2,000	2,000
3401 Travel Reimbursement	5,981	2,558	14,893	12,172	0	(12,172)
3402 Conference Expenses	1,954	(243)	538	2,000	0	(2,000)
3450 Field Trips	28,672	29,778	30,857	34,692	3,000	(31,692)
3501 Repair/Maint. - Building	6,440	883	1,901	2,000	2,000	0
3502 Repair/Maint. - Equipment	4,376	8,358	170	2,000	2,000	0
3504 Maint. Service Contracts	0	550	550	0	0	0
3700 In-Service Expenses	613	2,736	60	2,000	0	(2,000)
3902 Printing Services	12,007	12,421	13,009	13,000	9,000	(4,000)
3903 Postage	2,200	2,377	106	4,000	2,000	(2,000)
3905 Extra Curricular Expenses	9,066	4,879	5,875	8,000	0	(8,000)
3911 Rental Equipment	33,838	34,049	32,970	23,562	15,000	(8,562)
3913 Tuition - Other Divisions	412	335	432	5,000	0	(5,000)
3919 Tuition - Annual Year Governor's School	0	2,909	8,887	0	0	0
3921 Tuition - PWCS	0	702	432	12,000	14,000	2,000
4001 Office Supplies	2,179	2,998	1,452	3,000	1,500	(1,500)
4002 Medical Supplies	3,471	226	796	1,000	0	(1,000)
4003 Custodial Supplies	14,294	14,800	14,149	15,000	12,000	(3,000)
4004 Repair/Maint. Supplies	0	741	286	0	0	0
4007 Wearing Apparel	5,104	450	289	500	600	100
4008 Reference Materials	250	0	0	1,000	0	(1,000)
4009 Extra Curricular Supplies	586	80	0	2,000	0	(2,000)
4010 Instructional Supplies	(48,517)	(56,661)	53,898	36,000	10,000	(26,000)
4011 Textbooks	89,154	125,266	50,440	20,000	5,000	(15,000)
4013 Testing Materials	5,508	18,855	11,403	7,000	5,000	(2,000)
4016 Library Books	4,082	5,156	4,937	5,000	3,000	(2,000)
4017 Library Periodicals	1,322	845	525	3,000	2,000	(1,000)
4018 Library Supplies	966	996	534	1,000	1,000	0
4310 Tech. Supp/Equip Add'l	21,195	17,105	5,426	15,000	2,391	(12,609)
4350 Tech. Supp/Equip Repl	46,898	20,991	138	0	0	0
4410 Software - Additional	0	0	818	0	0	0
4450 Software - Replacement	0	454	460	0	0	0
4510 General Equipment - Add'l.	848	5,297	37,645	15,000	0	(15,000)
4550 General Equipment - Repl.	5,762	0	606	17,000	0	(17,000)
5101 Equipment - Additional	0	0	7,482	0	0	0
5501 Equipment - Replacement	11,387	0	0	0	0	0
Totals	6,729,353	7,429,517	8,211,467	8,287,656 95.80	8,288,877 97.30	1,221 1.50
Student Enrollment	817	922	1,053	1,066	994	
Positions	75.90	83.40	93.40	95.80	97.30	

CHARLES J. COLGAN HIGH SCHOOL

School: 501

Address: 13833 Dumfries Road
Manassas, VA 20112

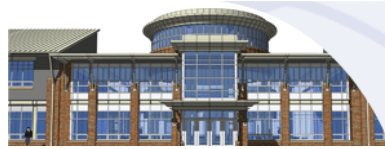
Principal: Timothy Healey

Main Office: 703.791.8051

Grades: 9-12

Specialty: Center for Fine and Performing Arts

Programs:



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1107	Admin Coordinator	0	0	0	95,040 1.00	0 0.00	(95,040) (1.00)
1111	Principal	0	0	0	133,440 1.00	139,920 1.00	6,480 0.00
1112	Assistant Principal	0	0	0	0 0.00	414,240 4.00	414,240 4.00
1115	Teacher on Special Assignment	0	0	0	0 0.00	128,160 2.00	128,160 2.00
1120	Teacher, Classroom	0	0	0	0 0.00	5,158,272 82.60	5,158,272 82.60
1121	Librarian	0	0	0	0 0.00	128,160 2.00	128,160 2.00
1122	Counselor	0	0	0	0 0.00	256,320 4.00	256,320 4.00
1140	Teacher Assistant	0	0	0	0 0.00	169,680 7.00	169,680 7.00
1148	Specialist	0	0	0	0 0.00	141,240 3.00	141,240 3.00
1150	Secretarial / Bookkeeper	0	0	0	57,120 1.00	521,640 13.00	464,520 12.00
1190	Custodian	0	0	0	0 0.00	343,320 10.00	343,320 10.00
1200	Overtime	0	0	0	0	5,000	5,000
1300	Temporary Employee	0	0	0	0	9,750	9,750
1500	Substitute Teacher	0	0	0	0	100,000	100,000
1601	Coaching Supplement	0	0	0	0	81,062	81,062
1602	Extra-Curr. Supplement	0	0	0	0	70,000	70,000
2100	Social Security - FICA	0	0	0	21,849	586,503	564,654
2210	Retirement - VRS	0	0	0	45,296	1,136,025	1,090,729
2220	Retirement - PWCS	0	0	0	2,313	59,948	57,635
2300	Health Insurance - HMP	0	0	0	33,415	916,978	883,563
2400	Life Insurance - GLI	0	0	0	3,399	96,953	93,554
2830	Admin. Assoc. Fees	0	0	0	0	904	904
3201	Telephone	0	0	0	0	5,000	5,000
3401	Travel Reimbursement	0	0	0	0	6,000	6,000
3402	Conference Expenses	0	0	0	0	1,000	1,000
3450	Field Trips	0	0	0	0	11,185	11,185
3903	Postage	0	0	0	0	7,000	7,000
3913	Tuition - Other Divisions	0	0	0	0	10,000	10,000
3921	Tuition - PWCS	0	0	0	0	10,000	10,000
4001	Office Supplies	0	0	0	7,146	0	(7,146)
4002	Medical Supplies	0	0	0	0	2,000	2,000
4003	Custodial Supplies	0	0	0	0	20,000	20,000
4007	Wearing Apparel	0	0	0	0	2,000	2,000
4010	Instructional Supplies	0	0	0	1,589,529	9,250	(1,580,279)
4019	Food	0	0	0	0	5,000	5,000
4150	Lease Agreement	0	0	0	0	40,000	40,000
Totals		0	0	0	1,988,547 3.00	10,592,510 128.60	8,603,963 125.60
Student Enrollment		0	0	0	0	1,374	
Positions		0.00	0.00	0.00	3.00	128.60	

FOREST PARK HIGH SCHOOL

School: 587
Address: 15721 Forest Park Dr.
 Woodbridge, VA 22193
Principal: Richard Martinez
Main Office: 703.583.3200
Grades: 9-12
Specialty: Center for Information Technology
Programs: Army JROTC



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1107	Admin Coordinator	103,540	106,646	109,845	84,840 1.00	0 0.00	(84,840) (1.00)	
1111	Principal	137,237	141,354	134,354	133,440 1.00	139,920 1.00	6,480 0.00	
1112	Assistant Principal	600,846	613,765	603,296	612,720 6.00	621,360 6.00	8,640 0.00	
1120	Teacher, Classroom	8,161,966	8,143,274	7,843,205	7,459,848 122.40	7,785,192 125.50	325,344 3.10	
1121	Librarian	155,201	159,856	164,634	126,000 2.00	128,160 2.00	2,160 0.00	
1122	Counselor	440,648	448,369	406,797	441,000 7.00	448,560 7.00	7,560 0.00	
1140	Teacher Assistant	156,919	177,529	146,681	166,320 7.00	193,920 8.00	27,600 1.00	
1141	Attendant	18,902	19,469	5,449	0 0.00	0 0.00	0 0.00	
1148	Specialist	157,613	162,661	142,272	138,840 3.00	141,240 3.00	2,400 0.00	
1150	Secretarial / Bookkeeper	516,112	526,919	512,368	519,960 13.00	528,000 13.00	8,040 0.00	
1180	Natl Board Certified Teacher Incentive	0	0	2,500	0 0.00	0 0.00	0 0.00	
1190	Custodian	475,949	493,806	477,948	432,240 13.00	443,400 13.00	11,160 0.00	
1200	Overtime	5,797	8,490	1,696	5,000	5,250	250	
1201	Straight Time	0	0	2,986	1,000	2,000	1,000	
1300	Temporary Employee	58,971	50,240	28,221	16,000	25,000	9,000	
1500	Substitute Teacher	107,095	113,173	86,635	120,000	120,000	0	
1600	Instructional Supplement	2,694	3,272	12,742	6,000	38,000	32,000	
1601	Coaching Supplement	159,347	156,788	163,573	205,583	175,000	(30,583)	
1602	Extra-Curr. Supplement	73,038	69,753	75,861	51,239	70,000	18,761	
1603	Homebound Tutoring	0	0	0	5,497	1,000	(4,497)	
2100	Social Security - FICA	835,180	836,859	802,440	805,197	831,249	26,052	
2210	Retirement - VRS	1,657,195	1,536,540	1,641,502	1,574,318	1,604,600	30,282	
2211	Retiree Health Care Credit	117,042	116,712	106,564	0	0	0	
2220	Retirement - PWCS	103,231	105,192	98,087	81,933	84,481	2,548	
2221	Defined Contribution Plan	0	91	6,739	0	0	0	
2300	Health Insurance - HMP	1,076,926	1,124,538	1,134,753	1,183,479	1,292,246	108,767	
2310	Short/Long Term Disability Premium	0	25	1,548	0	0	0	
2400	Life Insurance - GLI	129,827	129,620	124,177	120,371	136,630	16,259	
2830	Admin. Assoc. Fees	0	0	89	1,130	1,380	250	
3100	Professional Services	2,789	1,153	0	0	0	0	
3201	Telephone	9,394	8,401	6,167	7,000	6,000	(1,000)	
3401	Travel Reimbursement	1,608	6,836	3,663	11,000	11,000	0	
3402	Conference Expenses	4,336	15,988	13,982	6,000	7,000	1,000	
3450	Field Trips	63,829	58,296	47,709	51,000	52,500	1,500	
3502	Repair/Maint. - Equipment	209	0	0	0	0	0	
3504	Maint. Service Contracts	858	2,500	550	1,000	1,000	0	
3700	In-Service Expenses	996	1,246	0	3,000	3,000	0	
3902	Printing Services	27,993	22,350	22,946	22,500	22,500	0	
3903	Postage	5,619	3,633	3,426	5,000	5,000	0	
3911	Rental Equipment	85,924	85,784	10,605	25,000	20,000	(5,000)	
3913	Tuition - Other Divisions	16,606	0	0	0	0	0	
3918	Permits & Fees	0	0	275	0	0	0	
3919	Tuition - Annual Year Governor's School	0	23,270	20,735	25,000	25,000	0	
3921	Tuition - PWCS	0	4,603	3,024	47,000	50,000	3,000	
3999	Other Contract Services	11,500	11,500	12,506	155,000	82,492	(72,508)	
4001	Office Supplies	24,198	16,696	3,549	6,000	6,000	0	
4002	Medical Supplies	1,897	2,004	2,001	3,000	3,000	0	
4003	Custodial Supplies	29,536	26,141	27,986	32,000	32,000	0	
4004	Repair/Maint. Supplies	1,929	3,167	12,511	10,000	7,000	(3,000)	
4007	Wearing Apparel	3,782	1,563	830	1,200	1,000	(200)	
4008	Reference Materials	1,087	340	0	0	1,500	1,500	
4010	Instructional Supplies	106,808	85,941	81,425	101,422	103,487	2,065	
4011	Textbooks	170,286	128,961	110,121	89,923	101,500	11,577	
4012	Emp. Training Supplies	126	0	437	500	500	0	
4013	Testing Materials	114,158	119,214	110,819	0	0	0	
4016	Library Books	10,303	8,513	4,586	12,000	6,500	(5,500)	
4017	Library Periodicals	676	561	407	2,000	500	(1,500)	
4018	Library Supplies	8,811	5,911	380	0	1,000	1,000	
4019	Food	0	5,128	5,796	0	9,000	9,000	
4310	Tech. Supp/Equip Add'l	24,955	22,705	22,440	13,000	16,500	3,500	
4350	Tech. Supp/Equip Repl	41,820	14,616	41,229	50,000	50,000	0	
4410	Software - Additional	531	411	3,913	0	13,000	13,000	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l	41,089	16,791	24,085	88,510	48,500	(40,010)	
4550	General Equipment - Repl.	6,216	679	5,184	1,000	1,000	0	
5101	Equipment - Additional	0	0	14,349	0	0	0	
5102	Technical Equipment- Additional	0	11,601	0	0	0	0	
5150	Lease/Purchase Agree.	0	0	69,511	70,000	80,000	10,000	
5501	Equipment - Replacement	0	0	9,996	0	0	0	
Totals		16,071,144	15,961,900	15,534,560	15,131,010 175.40	15,584,067 178.50	453,057 3.10	
Student Enrollment		2,440	2,348	2,235	2,243	2,192		
Positions		187.00	186.10	176.00	175.40	178.50		

FREEDOM HIGH SCHOOL

School: 530
Address: 15201 Neabsco Mills Rd.
 Woodbridge, VA 22191
Principal: Inez Bryant
Main Office: 703.583.1405
Grades: 9-12
Specialty: Ctr. for Environmental and Natural Sciences
Programs: Air Force JROTC



		FY 2013	FY 2014	FY 2015	FY 2016 Approved	FY 2017 Approved	Increase/(Decrease)	
		Actual	Actual	Actual	Budget Positions	Budget Positions	Budget	Positions
1107	Admin Coordinator	77,044	79,355	81,736	84,840 1.00	87,240 1.00	2,400	0.00
1111	Principal	137,237	141,354	145,595	133,440 1.00	139,920 1.00	6,480	0.00
1112	Assistant Principal	468,887	463,544	534,909	612,720 6.00	621,360 6.00	8,640	0.00
1120	Teacher, Classroom	6,717,810	6,963,387	7,339,128	7,645,500 125.50	8,177,232 131.80	531,732	6.30
1121	Librarian	144,794	149,137	153,593	126,000 2.00	128,160 2.00	2,160	0.00
1122	Counselor	334,710	350,112	296,913	378,000 6.00	384,480 6.00	6,480	0.00
1140	Teacher Assistant	179,932	217,666	247,900	261,360 11.00	290,880 12.00	29,520	1.00
1148	Specialist	109,122	94,065	96,887	138,840 3.00	141,240 3.00	2,400	0.00
1150	Secretarial / Bookkeeper	518,275	525,264	533,966	549,120 14.00	557,760 14.00	8,640	0.00
1180	Natl Board Certified Teacher Incentive	0	0	5,000	0 0.00	0 0.00	0	0.00
1190	Custodian	391,348	397,112	401,141	413,520 12.00	425,520 12.00	12,000	0.00
1200	Overtime	3,405	5,023	5,732	4,000	4,000	0	
1201	Straight Time	0	0	5,250	0	0	0	
1300	Temporary Employee	27,577	56,873	10,357	0	0	0	
1500	Substitute Teacher	147,232	145,916	130,591	205,000	205,000	0	
1600	Instructional Supplement	92,120	94,851	112,034	5,000	5,000	0	
1601	Coaching Supplement	144,598	132,879	149,534	135,000	169,000	34,000	
1602	Extra-Curr. Supplement	54,158	54,834	50,998	63,000	67,000	4,000	
1647	Coordinator Supplement	21,482	18,000	20,000	0	0	0	
2100	Social Security - FICA	703,902	729,914	763,758	822,784	872,392	49,607	
2210	Retirement - VRS	1,363,934	1,297,895	1,504,378	1,611,797	1,688,861	77,064	
2211	Retiree Health Care Credit	96,447	99,846	99,351	0	0	0	
2220	Retirement - PWCS	50,480	54,342	56,332	83,781	88,725	4,944	
2221	Defined Contribution Plan	0	0	10,572	0	0	0	
2300	Health Insurance - HMP	951,338	992,384	998,819	1,210,171	1,357,176	147,005	
2310	Short/Long Term Disability Premium	0	0	2,547	0	0	0	
2400	Life Insurance - GLI	106,965	110,458	115,320	123,086	143,494	20,408	
3100	Professional Services	360	10,200	14,583	0	0	0	
3106	Sports Officials	25,143	22,571	25,410	25,000	25,000	0	
3107	Data Processing	0	0	0	2,000	2,000	0	
3201	Telephone	5,486	3,832	4,626	9,000	9,000	0	
3401	Travel Reimbursement	478	3,326	582	3,000	3,000	0	
3402	Conference Expenses	5,261	5,520	4,118	2,000	2,000	0	
3450	Field Trips	43,978	54,666	52,807	50,500	50,500	0	
3501	Repair/Maint. - Building	0	335	1,951	3,500	3,500	0	
3502	Repair/Maint. - Equipment	0	262	1,080	5,000	5,000	0	
3504	Maint. Service Contracts	0	1,850	550	0	0	0	
3700	In-Service Expenses	0	0	3,040	3,000	3,000	0	
3902	Printing Services	1,516	1,045	612	0	0	0	
3903	Postage	4,863	3,529	3,247	8,000	8,000	0	
3913	Tuition - Other Divisions	35,001	2,869	0	50,000	50,000	0	
3919	Tuition - Annual Year Governor's School	0	17,453	2,962	0	0	0	
3921	Tuition - PWCS	0	494	5,130	2,000	2,000	0	
3999	Other Contract Services	3,135	0	0	0	0	0	
4001	Office Supplies	24,235	33,473	38,541	349,578	101,259	(248,319)	
4002	Medical Supplies	220	0	569	600	600	0	
4003	Custodial Supplies	33,448	35,323	36,919	20,000	20,000	0	
4004	Repair/Maint. Supplies	163	223	877	0	0	0	
4007	Wearing Apparel	0	0	0	1,200	1,200	0	
4010	Instructional Supplies	123,770	117,669	129,980	140,800	140,800	0	
4011	Textbooks	79,082	295,190	67,488	77,314	105,761	28,447	
4013	Testing Materials	44,546	44,366	57,017	23,000	23,000	0	
4016	Library Books	14,196	14,996	7,840	15,000	15,000	0	
4017	Library Periodicals	945	862	511	0	0	0	
4018	Library Supplies	599	887	2,240	0	0	0	
4019	Food	0	0	1,613	0	0	0	
4020	Printing Supplies	0	3,325	29,518	27,000	27,000	0	
4150	Lease Agreement	0	0	6,362	29,500	29,500	0	
4310	Tech. Supp/Equip Add'l	996	19,276	327,663	127,000	127,000	0	
4350	Tech. Supp/Equip Repl	0	43,660	42,240	0	0	0	
4410	Software - Additional	86,795	0	0	0	0	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	0	0	85,536	0	0	0	
4550	General Equipment - Repl.	0	0	69,244	0	0	0	
5101	Equipment - Additional	0	0	22,117	0	0	0	
5141	Site Improvement	0	0	170,905	0	0	0	
Totals		13,377,014	13,911,864	15,090,678	15,580,951 181.50	16,308,560 188.80	727,609	7.30
Student Enrollment		1,846	1,920	2,035	2,048	2,082		
Positions		161.70	167.00	173.00	181.50	188.80		

GAR-FIELD HIGH SCHOOL**School:** 569**Address:** 14000 Smoketown Rd.
Woodbridge, VA 22192**Principal:** Cherif Sadki**Main Office:** 703.730.7000**Grades:** 9-12**Specialty:** International Baccalaureate Program**Programs:** Marine Corps JROTC, Project Lead the Way

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1107	Admin Coordinator	86,713	89,314	91,994	84,840 1.00	87,240 1.00	2,400 0.00
1111	Principal	137,237	133,238	139,436	133,440 1.00	139,920 1.00	6,480 0.00
1112	Assistant Principal	525,305	541,139	557,294	612,720 6.00	621,360 6.00	8,640 0.00
1115	Teacher on Special Assignment	110,013	160,429	174,854	154,980 2.50	221,760 3.50	66,780 1.00
1120	Teacher, Classroom	8,409,326	8,594,981	8,733,705	8,410,283 137.79	8,888,856 143.09	478,573 5.30
1121	Librarian	106,887	110,066	113,378	126,000 2.00	128,160 2.00	2,160 0.00
1122	Counselor	448,273	405,094	409,906	441,000 7.00	448,560 7.00	7,560 0.00
1140	Teacher Assistant	28,770	71,037	114,274	142,560 6.00	169,680 7.00	27,120 1.00
1141	Attendant	23,089	6,592	0	0 0.00	0 0.00	0 0.00
1148	Specialist	140,954	149,539	106,493	174,840 4.00	211,920 5.00	37,080 1.00
1150	Secretarial / Bookkeeper	449,033	449,103	535,502	574,800 15.00	550,800 14.00	(24,000) (1.00)
1180	Natl Board Certified Teacher Incentive	20,000	17,500	17,500	0 0.00	0 0.00	0 0.00
1190	Custodian	541,461	563,871	555,893	506,160 15.00	520,440 15.00	14,280 0.00
1200	Overtime	26,724	54,092	25,965	25,000	25,500	500
1201	Straight Time	0	0	23,070	0	24,000	24,000
1300	Temporary Employee	1,160	6,914	6,328	5,000	3,000	(2,000)
1500	Substitute Teacher	146,436	168,995	143,677	150,000	150,000	0
1502	Substitute, Other	1,658	4,146	1,461	4,000	0	(4,000)
1600	Instructional Supplement	40,989	42,953	48,799	191,016	46,000	(145,016)
1601	Coaching Supplement	161,001	165,351	170,242	190,000	190,000	0
1602	Extra-Curr. Supplement	70,705	69,835	69,235	61,000	60,000	(1,000)
1603	Homebound Tutoring	8,060	4,271	0	3,000	2,000	(1,000)
2100	Social Security - FICA	848,860	869,401	887,680	917,285	955,424	38,139
2210	Retirement - VRS	1,672,233	1,562,074	1,782,452	1,766,877	1,843,466	76,589
2211	Retiree Health Care Credit	115,613	116,406	115,051	0	0	0
2220	Retirement - PWCS	103,304	103,894	103,180	92,029	97,109	5,080
2221	Defined Contribution Plan	0	0	8,255	0	0	0
2300	Health Insurance - HMP	1,098,767	1,143,071	1,211,872	1,329,310	1,485,399	156,090
2310	Short/Long Term Disability Premium	0	0	1,850	0	0	0
2400	Life Insurance - GLI	128,857	129,935	134,611	135,204	157,052	21,848
2820	Educ Tuition Assistance	12,462	9,239	0	0	0	0
2830	Admin. Assoc. Fees	0	0	1,866	4,500	4,500	0
3100	Professional Services	5,400	8,676	12,021	12,000	12,000	0
3201	Telephone	7,851	5,509	7,538	12,000	12,000	0
3401	Travel Reimbursement	28,686	27,577	22,055	11,000	13,000	2,000
3402	Conference Expenses	7,945	7,641	16,738	6,000	6,000	0
3450	Field Trips	89,957	89,405	99,766	66,000	58,000	(8,000)
3501	Repair/Maint. - Building	8,883	8,295	3,643	0	0	0
3502	Repair/Maint. - Equipment	132,951	38,149	94,284	100,000	100,000	0
3504	Maint. Service Contracts	0	2,500	550	0	0	0
3700	In-Service Expenses	3,044	0	4,500	5,000	0	(5,000)
3902	Printing Services	5,488	3,855	5,432	10,000	10,000	0
3903	Postage	10,311	11,143	19,170	10,000	10,000	0
3913	Tuition - Other Divisions	2,210	624	75	0	0	0
3914	Tuition - Private Schools	2,498	676	75	49,000	35,000	(14,000)
3919	Tuition - Annual Year Governor's School	0	2,909	2,962	0	0	0
3921	Tuition - PWCS	0	5,070	5,598	12,000	15,000	3,000
3999	Other Contract Services	0	281	1,223	0	0	0
4001	Office Supplies	14,416	20,937	22,355	20,000	25,436	5,436
4002	Medical Supplies	5,476	8,149	7,264	10,000	10,000	0
4003	Custodial Supplies	49,779	25,194	60,724	40,000	40,000	0
4004	Repair/Maint. Supplies	0	6,162	0	0	0	0
4007	Wearing Apparel	7,684	2,365	3,855	6,700	6,700	0
4008	Reference Materials	3,051	0	39	5,000	5,000	0
4010	Instructional Supplies	207,316	344,201	381,859	135,500	205,500	70,000
4011	Textbooks	94,360	30,965	127,475	50,000	100,000	50,000
4013	Testing Materials	129,059	8,526	18,213	15,000	10,000	(5,000)
4016	Library Books	5,490	2,700	13,864	9,000	9,000	0
4017	Library Periodicals	4,461	0	0	0	0	0
4019	Food	0	2,197	7,636	5,000	7,000	2,000
4150	Lease Agreement	76,432	69,779	51,212	80,000	80,000	0
4310	Tech. Supp/Equip Add'l	92,040	5,608	162,165	153,431	178,118	24,687
4350	Tech. Supp/Equip Repl	120,601	763	759	5,000	5,000	0
4410	Software - Additional	2,759	2,200	2,235	3,000	8,000	5,000
4450	Software - Replacement	1,761	1,122	2,244	8,000	8,500	500
4510	General Equipment - Add'l	62,382	26,093	111,350	60,000	40,567	(19,433)
4550	General Equipment - Repl.	0	0	10,455	0	0	0
5101	Equipment - Additional	19,322	28,077	35,352	0	0	0
5501	Equipment - Replacement	9,505	0	0	0	10,000	10,000
Totals		16,675,008	16,539,827	17,600,509	17,134,474 197.29	18,051,967 204.59	917,493 7.30
Student Enrollment		2,407	2,454	2,480	2,491	2,502	
Positions		187.79	185.29	193.29	197.29	204.59	

HYLTON HIGH SCHOOL

School: 571

Address: 14051 Spriggs Rd.
Woodbridge, VA 22193

Principal: David Cassidy

Main Office: 703.580.4000

Grades: 9-12

Specialty: Ctr. for International Studies and Language

Programs: Automotive Technology, Television
Production, Air Force JROTC

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1107	Admin Coordinator	172,811	189,735	192,831	162,773 1.82	80,196 0.82	(82,577)	(1.00)
1111	Principal	121,933	125,591	129,359	133,440 1.00	139,920 1.00	6,480	0.00
1112	Assistant Principal	591,187	610,366	596,296	612,720 6.00	621,360 6.00	8,640	0.00
1115	Teacher on Special Assignment	0	0	132,916	126,000 2.00	192,240 3.00	66,240	1.00
1120	Teacher, Classroom	7,796,607	8,321,279	8,442,593	8,073,312 132.40	7,866,744 126.80	(206,568)	(5.60)
1121	Librarian	138,820	142,985	93,754	126,000 2.00	128,160 2.00	2,160	0.00
1122	Counselor	374,945	432,335	499,491	478,800 7.60	487,008 7.60	8,208	0.00
1140	Teacher Assistant	131,667	158,427	132,507	142,560 6.00	121,200 5.00	(21,360)	(1.00)
1148	Specialist	139,338	108,803	116,328	138,840 3.00	107,040 2.00	(31,800)	(1.00)
1150	Secretarial / Bookkeeper	480,904	490,513	490,050	579,000 15.00	547,680 14.00	(31,320)	(1.00)
1180	Natl Board Certified Teacher Incentive	10,000	10,000	5,000	0 0.00	0 0.00	0	0.00
1190	Custodian	467,623	468,342	476,366	441,360 13.00	453,720 13.00	12,360	0.00
1200	Overtime	14,005	21,097	11,401	18,000	0	(18,000)	
1201	Straight Time	0	0	521	0	0	0	
1300	Temporary Employee	70,807	80,788	54,883	18,393	13,000	(5,393)	
1500	Substitute Teacher	135,842	131,692	149,038	95,000	40,000	(55,000)	
1502	Substitute, Other	12,444	1,174	215	0	0	0	
1600	Instructional Supplement	10,942	9,808	8,277	9,500	7,000	(2,500)	
1601	Coaching Supplement	165,637	164,732	167,295	178,998	0	(178,998)	
1602	Extra-Curr. Supplement	65,813	70,952	74,007	77,817	0	(77,817)	
2100	Social Security - FICA	806,852	853,490	869,635	873,056	826,833	(46,224)	
2210	Retirement - VRS	1,561,056	1,508,782	1,706,974	1,716,361	1,653,422	(62,940)	
2211	Retiree Health Care Credit	109,464	114,337	110,359	0	0	0	
2220	Retirement - PWCS	91,691	96,194	99,250	89,220	87,037	(2,183)	
2221	Defined Contribution Plan	0	0	7,187	0	0	0	
2300	Health Insurance - HMP	971,774	1,039,714	1,072,152	1,288,732	1,331,339	42,607	
2310	Short/Long Term Disability Premium	0	0	1,464	0	0	0	
2400	Life Insurance - GLI	121,610	126,754	128,386	131,076	140,763	9,687	
2830	Admin. Assoc. Fees	536	536	536	600	0	(600)	
3100	Professional Services	1,280	0	0	0	0	0	
3201	Telephone	11,937	6,989	9,021	10,000	8,000	(2,000)	
3401	Travel Reimbursement	2,450	759	734	500	1,000	500	
3402	Conference Expenses	25,886	23,921	16,269	21,500	0	(21,500)	
3450	Field Trips	61,225	55,620	58,853	61,827	33,432	(28,395)	
3504	Maint. Service Contracts	0	2,500	550	0	0	0	
3901	Laundry/Dry Cleaning	348	473	524	0	0	0	
3902	Printing Services	801	2,579	2,360	2,500	500	(2,000)	
3903	Postage	4,783	3,283	7,761	7,800	12,000	4,200	
3911	Rental Equipment	363	0	0	0	0	0	
3913	Tuition - Other Divisions	15,899	0	0	0	0	0	
3919	Tuition - Annual Year Governor's School	0	5,818	14,811	0	0	0	
3921	Tuition - PWCS	0	21,481	4,224	60,000	0	(60,000)	
3999	Other Contract Services	0	0	198	0	0	0	
4001	Office Supplies	53,560	39,399	35,744	58,350	0	(58,350)	
4002	Medical Supplies	983	1,511	979	2,000	0	(2,000)	
4003	Custodial Supplies	37,987	42,402	41,647	35,000	40,000	5,000	
4004	Repair/Maint. Supplies	10,703	35,662	29,119	4,000	9,500	5,500	
4007	Wearing Apparel	3,715	1,938	1,305	0	0	0	
4010	Instructional Supplies	141,519	123,829	110,691	105,645	143,037	37,392	
4011	Textbooks	43,104	207,095	22,718	89,948	0	(89,948)	
4013	Testing Materials	96,104	110,466	115,228	0	0	0	
4016	Library Books	5,470	4,285	3,035	5,000	6,000	1,000	
4017	Library Periodicals	6,699	6,828	6,108	6,750	6,000	(750)	
4018	Library Supplies	489	0	614	1,300	0	(1,300)	
4019	Food	0	8,964	18,417	0	0	0	
4150	Lease Agreement	57,327	44,914	48,387	44,665	44,665	0	
4310	Tech. Supp/Equip Add'l	82,937	50,213	46,717	0	10,000	10,000	
4350	Tech. Supp/Equip Repl	102,972	0	637	0	0	0	
4410	Software - Additional	0	2,700	0	0	0	0	
4450	Software - Replacement	4,500	15,389	24,595	0	0	0	
4510	General Equipment - Add'l	64,997	26,270	52,037	44,850	30,000	(14,850)	
4550	General Equipment - Repl.	27,257	52,990	12,357	42,302	1,000	(41,302)	
5101	Equipment - Additional	0	0	23,675	0	0	0	
5501	Equipment - Replacement	12,485	0	0	0	0	0	
Totals		15,442,089	16,176,704	16,478,381	16,115,496 189.82	15,189,795 181.22	(925,701)	(8.60)
Student Enrollment		2,295	2,394	2,418	2,369	2,089		
Positions		181.87	185.07	185.02	189.82	181.22		

OSBOURN PARK HIGH SCHOOL

School: 508

Address: 8909 Euclid Ave.
Manassas, VA 20111

Principal: Neil Beech

Main Office: 703.365.6500

Grades: 9-12

Specialty: Biotechnology Center

Programs: Automotive Technology, Medical and Health
Science, Navy JROTC, Project Lead the Way

		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	55,372	68,452	70,505	84,840	1.00	174,480	2.00	89,640	1.00
1111	Principal	111,585	114,933	118,381	133,440	1.00	139,920	1.00	6,480	0.00
1112	Assistant Principal	430,069	443,073	531,231	612,720	6.00	517,800	5.00	(94,920)	(1.00)
1115	Teacher on Special Assignment	135,967	122,404	78,811	63,000	1.00	0	0.00	(63,000)	(1.00)
1120	Teacher, Classroom	9,572,986	9,457,539	9,624,182	9,511,296	155.80	8,210,520	132.30	(1,300,776)	(23.50)
1121	Librarian	125,000	144,314	148,643	126,000	2.00	128,160	2.00	2,160	0.00
1122	Counselor	467,916	464,010	488,187	504,000	8.00	512,640	8.00	8,640	0.00
1140	Teacher Assistant	146,006	150,375	153,415	142,560	6.00	121,200	5.00	(21,360)	(1.00)
1148	Specialist	125,526	119,911	98,778	141,000	3.00	143,520	3.00	2,520	0.00
1150	Secretarial / Bookkeeper	556,246	565,673	554,796	567,480	14.50	509,760	12.50	(57,720)	(2.00)
1180	Natl Board Certified Teacher Incentive	13,000	7,500	15,000	0	0.00	0	0.00	0	0.00
1190	Custodian	411,169	424,703	401,094	427,680	13.00	399,720	12.00	(27,960)	(1.00)
1200	Overtime	9,115	14,302	10,161	8,500	0	0	0	(8,500)	0
1201	Straight Time	0	0	12,563	0	0	0	0	0	0
1300	Temporary Employee	4,657	42,351	40,080	3,000	0	0	0	(3,000)	0
1500	Substitute Teacher	143,228	111,153	114,141	137,000	0	119,000	0	(18,000)	0
1502	Substitute, Other	75	0	77	0	0	0	0	0	0
1600	Instructional Supplement	59,653	66,963	53,817	36,000	0	36,000	0	0	0
1601	Coaching Supplement	154,439	149,567	150,302	185,000	0	185,000	0	0	0
1602	Extra-Curr. Supplement	71,271	68,555	72,861	70,100	0	70,100	0	0	0
1603	Homebound Tutoring	663	0	0	2,000	0	2,000	0	0	0
2100	Social Security - FICA	929,584	926,217	932,170	975,806	0	862,141	0	(113,665)	0
2210	Retirement - VRS	1,824,419	1,655,705	1,899,121	1,923,365	0	1,676,048	0	(247,317)	0
2211	Retiree Health Care Credit	127,869	125,643	123,813	0	0	0	0	0	0
2220	Retirement - PWCS	113,990	110,712	114,795	99,743	0	87,948	0	(11,795)	0
2221	Defined Contribution Plan	0	187	10,708	0	0	0	0	0	0
2300	Health Insurance - HMP	1,142,263	1,193,779	1,305,829	1,440,740	0	1,345,271	0	(95,468)	0
2310	Short/Long Term Disability Premium	0	63	2,094	0	0	0	0	0	0
2400	Life Insurance - GLI	140,773	138,555	142,737	146,537	0	142,236	0	(4,301)	0
2830	Admin. Assoc. Fees	0	0	0	1,600	0	0	0	(1,600)	0
3401	Travel Reimbursement	44,106	66,272	38,866	7,000	0	0	0	(7,000)	0
3402	Conference Expenses	5,879	21,912	1,639	10,000	0	0	0	(10,000)	0
3450	Field Trips	76,425	84,888	75,467	94,250	0	36,000	0	(58,250)	0
3502	Repair/Maint. - Equipment	2,067	10,538	0	2,500	0	0	0	(2,500)	0
3504	Maint. Service Contracts	0	550	550	0	0	0	0	0	0
3700	In-Service Expenses	15,998	2,561	7,919	6,000	0	0	0	(6,000)	0
3902	Printing Services	36,238	25,563	26,294	43,500	0	36,000	0	(7,500)	0
3903	Postage	4,190	6,488	2,220	7,500	0	0	0	(7,500)	0
3913	Tuition - Other Divisions	57,713	4,881	25	0	0	0	0	0	0
3919	Tuition - Annual Year Governor's School	0	50,904	42,952	0	0	0	0	0	0
3921	Tuition - PWCS	0	2,236	6,655	126,400	0	77,717	0	(48,683)	0
4001	Office Supplies	42,853	39,772	2,913	27,000	0	0	0	(27,000)	0
4002	Medical Supplies	1,280	549	337	1,400	0	0	0	(1,400)	0
4003	Custodial Supplies	48,911	37,504	40,020	38,000	0	0	0	(38,000)	0
4004	Repair/Maint. Supplies	11,836	4,637	4,959	10,000	0	0	0	(10,000)	0
4007	Wearing Apparel	3,382	12,641	1,448	675	0	0	0	(675)	0
4010	Instructional Supplies	368,094	415,542	483,702	102,203	0	12,000	0	(90,203)	0
4011	Textbooks	90,508	82,472	57,627	296,083	0	118,896	0	(177,187)	0
4016	Library Books	3,234	0	0	8,000	0	0	0	(8,000)	0
4017	Library Periodicals	0	0	0	500	0	0	0	(500)	0
4018	Library Supplies	0	0	0	2,500	0	0	0	(2,500)	0
4150	Lease Agreement	65,229	65,674	45,225	65,000	0	0	0	(65,000)	0
4310	Tech. Supp/Equip Add'l	60,123	111,273	108,777	33,000	0	1,946	0	(31,054)	0
4350	Tech. Supp/Equip Repl	74,368	9,115	0	0	0	0	0	0	0
4410	Software - Additional	0	0	0	8,000	0	0	0	(8,000)	0
4450	Software - Replacement	0	454	460	0	0	0	0	0	0
4510	General Equipment - Add'l.	15,615	25,445	37,103	15,550	0	0	0	(15,550)	0
4550	General Equipment - Repl.	62,005	76,990	38,396	137,964	0	33,354	0	(104,610)	0
5101	Equipment - Additional	0	0	42,746	0	0	0	0	0	0
5503	DP Equipment - Repl.	0	0	0	5,000	0	0	0	(5,000)	0
Totals		17,962,899	17,845,502	18,334,591	18,391,432	211.30	15,699,377	182.80	(2,692,055)	(28.50)
Student Enrollment		2,758	2,762	2,684	2,837		2,102			
Positions		203.97	200.30	202.60	211.30		182.80			

PATRIOT HIGH SCHOOL**School:** 542**Address:** 10504 Kettle Run Rd.
Nokesville, VA 20181**Principal:** Michael Bishop**Main Office:** 703.594.3020**Grades:** 9-12**Specialty:** AP Scholars**Programs:** Building Trades, Culinary Arts, Early
Childhood Education, Project Lead the Way,
Virginia Teachers for Tomorrow

		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin Coordinator	0	74,800	50,787	0	0.00	0	0.00	0	0.00
1111	Principal	118,380	121,931	125,558	133,440	1.00	139,920	1.00	6,480	0.00
1112	Assistant Principal	466,198	577,794	553,999	612,720	6.00	621,360	6.00	8,640	0.00
1115	Teacher on Special Assignment	122,002	69,592	74,290	63,000	1.00	128,160	2.00	65,160	1.00
1120	Teacher, Classroom	6,753,447	7,967,643	8,940,466	9,030,840	147.00	9,501,600	152.00	470,760	5.00
1121	Librarian	140,140	144,284	148,513	126,000	2.00	128,160	2.00	2,160	0.00
1122	Counselor	392,715	463,268	510,424	504,000	8.00	512,640	8.00	8,640	0.00
1140	Teacher Assistant	85,292	105,129	145,548	190,080	8.00	218,160	9.00	28,080	1.00
1148	Specialist	120,265	124,410	158,582	158,448	3.80	160,872	3.80	2,424	0.00
1150	Secretarial / Bookkeeper	445,839	500,909	540,854	553,680	14.00	547,320	14.00	(6,360)	0.00
1180	Natl Board Certified Teacher Incentive	15,000	12,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	340,511	380,875	395,724	465,120	15.00	474,000	15.00	8,880	0.00
1200	Overtime	779	6,170	4,418	0		0		0	
1201	Straight Time	0	0	3,940	0		0		0	
1300	Temporary Employee	28,688	31,101	22,330	0		0		0	
1500	Substitute Teacher	87,776	95,729	99,075	75,000		75,000		0	
1502	Substitute, Other	678	678	769	0		0		0	
1601	Coaching Supplement	152,253	152,349	159,651	237,810		237,810		0	
1602	Extra-Curr. Supplement	64,622	71,125	70,267	10,000		10,000		0	
2100	Social Security - FICA	691,333	802,569	880,574	930,268		975,774		45,506	
2210	Retirement - VRS	1,324,382	1,408,516	1,757,877	1,845,167		1,917,613		72,446	
2211	Retiree Health Care Credit	95,722	110,839	117,220	0		0		0	
2220	Retirement - PWCS	44,968	52,787	57,847	95,882		100,701		4,819	
2221	Defined Contribution Plan	0	437	11,717	0		0		0	
2300	Health Insurance - HMP	894,046	1,066,131	1,225,440	1,384,967		1,540,349		155,381	
2310	Short/Long Term Disability Premium	0	121	2,644	0		0		0	
2400	Life Insurance - GLI	105,685	122,209	135,283	140,865		162,862		21,997	
2830	Admin. Assoc. Fees	536	536	0	0		0		0	
3106	Sports Officials	4,242	0	0	0		0		0	
3201	Telephone	5,912	3,772	4,153	5,000		3,600		(1,400)	
3401	Travel Reimbursement	2,506	4,466	3,678	3,000		3,000		0	
3402	Conference Expenses	32,463	15,976	9,940	296,000		12,000		(284,000)	
3450	Field Trips	47,332	47,521	45,733	43,500		40,500		(3,000)	
3501	Repair/Maint. - Building	425	0	0	0		0		0	
3502	Repair/Maint. - Equipment	14,090	8,693	6,126	0		0		0	
3504	Maint. Service Contracts	0	1,300	550	0		0		0	
3902	Printing Services	106	775	1,671	2,000		2,000		0	
3903	Postage	1,940	2,548	1,149	4,000		2,000		(2,000)	
3911	Rental Equipment	629	376	0	0		0		0	
3913	Tuition - Other Divisions	17,600	895	0	0		0		0	
3918	Permits & Fees	0	0	400	0		0		0	
3919	Tuition - Annual Year Governor's School	0	37,814	54,801	0		0		0	
3921	Tuition - PWCS	0	17,226	9,511	85,000		85,000		0	
4001	Office Supplies	5,857	16,410	8,886	15,000		5,000		(10,000)	
4002	Medical Supplies	1,549	1,615	1,683	2,000		2,000		0	
4003	Custodial Supplies	27,051	29,369	23,489	40,000		40,000		0	
4004	Repair/Maint. Supplies	6,605	6,769	717	0		0		0	
4007	Wearing Apparel	0	503	5,103	0		0		0	
4009	Extra Curricular Supplies	0	0	240	0		0		0	
4010	Instructional Supplies	126,095	94,303	113,397	199,204		159,419		(39,785)	
4011	Textbooks	229,586	234,369	64,589	57,000		28,000		(29,000)	
4013	Testing Materials	111,644	168,383	186,141	0		0		0	
4015	Food Service Supplies	17,123	17,727	17,915	0		0		0	
4016	Library Books	40,376	46,864	38,257	45,000		40,000		(5,000)	
4017	Library Periodicals	12,776	14,630	18,536	24,000		24,000		0	
4018	Library Supplies	1,124	887	3,265	1,000		1,000		0	
4019	Food	0	229	148	0		0		0	
4150	Lease Agreement	94,038	94,787	95,119	102,000		102,000		0	
4310	Tech. Supp/Equip Add'l	70,463	54,866	79,369	85,000		25,000		(60,000)	
4350	Tech. Supp/Equip Repl	2,009	107	66,713	0		0		0	
4410	Software - Additional	28,911	26,068	30,243	30,000		30,000		0	
4450	Software - Replacement	0	454	460	0		0		0	
4510	General Equipment - Add'l.	28,508	74,662	63,816	70,000		35,000		(35,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		13,422,216	15,488,794	17,157,095	17,670,991	205.80	18,096,819	212.80	425,828	7.00
Student Enrollment		2,277	2,614	2,822	2,764		2,674			
Positions		167.60	189.70	207.80	205.80		212.80			

POTOMAC HIGH SCHOOL

School: 514
Address: 3401 Panther Pride Dr.
 Dumfries, VA 22026
Principal: Michael Wright
Main Office: 703.441.4200
Grades: 9-12
Specialty: Cambridge Program
Programs: Welding, Navy JROTC, Criminal Justice,
 Culinary Arts, Project Lead the Eay



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1107	Admin Coordinator	0	76,972	73,175	84,840 1.00	0 0.00	(84,840) (1.00)
1111	Principal	121,069	129,358	133,239	133,440 1.00	139,920 1.00	6,480 0.00
1112	Assistant Principal	437,575	450,645	523,693	510,600 5.00	621,360 6.00	110,760 1.00
1115	Teacher on Special Assignment	135,391	63,613	11,881	63,000 1.00	0 0.00	(63,000) (1.00)
1120	Teacher, Classroom	5,636,345	5,981,258	6,212,184	6,334,644 104.20	7,082,580 114.50	747,936 10.30
1121	Librarian	143,170	147,628	139,733	126,000 2.00	128,160 2.00	2,160 0.00
1122	Counselor	251,201	258,755	307,070	315,000 5.00	384,480 6.00	69,480 1.00
1140	Teacher Assistant	110,462	112,589	107,961	118,800 5.00	121,200 5.00	2,400 0.00
1148	Specialist	139,806	80,089	85,843	138,840 3.00	141,240 3.00	2,400 0.00
1150	Secretarial / Bookkeeper	387,896	403,916	415,799	418,440 10.00	501,960 12.00	83,520 2.00
1180	Natl Board Certified Teacher Incentive	5,000	5,000	0	0 0.00	0 0.00	0 0.00
1190	Custodian	324,632	331,610	351,182	348,720 10.00	358,800 10.00	10,080 0.00
1200	Overtime	(1,658)	3,763	7,422	3,000	7,500	4,500
1201	Straight Time	0	0	2,751	0	0	0
1300	Temporary Employee	29,760	49,578	52,890	51,000	81,000	30,000
1500	Substitute Teacher	92,804	84,084	104,634	100,000	125,000	25,000
1502	Substitute, Other	1,432	0	0	0	0	0
1600	Instructional Supplement	310	390	0	1,000	1,000	0
1601	Coaching Supplement	155,919	158,600	165,268	180,143	194,750	14,607
1602	Extra-Curr. Supplement	64,683	73,332	65,825	71,621	56,959	(14,662)
2100	Social Security - FICA	594,339	621,326	646,105	688,431	760,823	72,392
2210	Retirement - VRS	1,165,008	1,100,245	1,278,993	1,338,576	1,462,442	123,865
2211	Retiree Health Care Credit	82,912	84,569	83,791	0	0	0
2220	Retirement - PWCS	69,457	68,711	64,953	69,598	76,786	7,188
2221	Defined Contribution Plan	0	0	3,047	0	0	0
2300	Health Insurance - HMP	816,074	822,372	921,075	1,005,302	1,174,535	169,233
2310	Short/Long Term Disability Premium	0	6	903	0	0	0
2400	Life Insurance - GLI	91,191	92,926	96,660	102,249	124,184	21,935
3106	Sports Officials	26,706	33,527	28,781	28,000	32,000	4,000
3201	Telephone	5,616	4,932	5,709	8,000	8,000	0
3401	Travel Reimbursement	712	2,570	3,699	3,500	3,200	(300)
3402	Conference Expenses	4,301	2,434	15,219	7,000	10,000	3,000
3450	Field Trips	44,559	45,430	46,918	39,500	49,500	10,000
3504	Maint. Service Contracts	0	3,475	550	0	0	0
3700	In-Service Expenses	0	0	1,000	0	0	0
3902	Printing Services	2,874	93	0	0	0	0
3903	Postage	2,089	2,535	4,234	5,000	5,500	500
3911	Rental Equipment	61,953	0	0	0	0	0
3913	Tuition - Other Divisions	9,242	8,370	0	38,800	16,000	(22,800)
3919	Tuition - Annual Year Governor's School	0	2,909	2,962	0	2,000	2,000
3921	Tuition - PWCS	0	0	2,052	3,000	18,000	15,000
3999	Other Contract Services	0	58	3	0	500	500
4001	Office Supplies	3,191	6,134	2,216	5,500	6,500	1,000
4002	Medical Supplies	722	1,528	1,174	2,000	2,000	0
4003	Custodial Supplies	26,132	33,319	30,854	35,000	50,000	15,000
4004	Repair/Maint. Supplies	0	1,737	1,305	0	0	0
4010	Instructional Supplies	234,895	245,970	280,806	658,995	569,591	(89,404)
4011	Textbooks	63,134	101,912	59,933	61,500	73,500	12,000
4013	Testing Materials	24,009	0	(820)	0	0	0
4016	Library Books	8,295	7,824	11,975	11,000	20,000	9,000
4017	Library Periodicals	4,604	397	511	2,000	1,500	(500)
4018	Library Supplies	3,585	735	1,762	2,000	3,000	1,000
4019	Food	0	56	2,670	0	6,000	6,000
4310	Tech. Supp/Equip Add'l	13,032	49,680	70,849	25,000	35,000	10,000
4350	Tech. Supp/Equip Repl	0	3,298	0	0	0	0
4450	Software - Replacement	0	454	460	0	0	0
4510	General Equipment - Add'l.	11,276	584	30,568	5,000	4,000	(1,000)
5150	Lease/Purchase Agree.	0	56,752	61,626	60,000	60,000	0
Totals		11,405,703	11,818,047	12,523,093	13,204,039 147.20	14,520,469 159.50	1,316,430 12.30
Student Enrollment		1,525	1,624	1,742	1,873	1,986	
Positions		130.70	128.80	137.20	147.20	159.50	

STONEWALL JACKSON HIGH SCHOOL

School: 568

Address: 8820 Rixlew Ln.
Manassas, VA 20109

Principal: Richard Nichols

Main Office: 703.365.2900

Grades: 9-12

Specialty: International Baccalaureate Program

Programs: Cosmetology, Air Force JROTC



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1107	Admin Coordinator	91,993	94,753	97,596	84,840 1.00	87,240 1.00	2,400	0.00
1111	Principal	111,585	114,933	118,381	133,440 1.00	139,920 1.00	6,480	0.00
1112	Assistant Principal	476,953	491,262	505,999	510,600 5.00	517,800 5.00	7,200	0.00
1115	Teacher on Special Assignment	183,121	188,615	203,664	189,000 3.00	192,240 3.00	3,240	0.00
1120	Teacher, Classroom	8,300,330	8,585,512	9,020,425	8,851,320 145.00	9,383,040 151.00	531,720	6.00
1121	Librarian	173,657	178,868	129,852	126,000 2.00	128,160 2.00	2,160	0.00
1122	Counselor	432,989	447,933	461,331	441,000 7.00	480,600 7.50	39,600	0.50
1140	Teacher Assistant	151,225	184,648	198,045	190,080 8.00	218,160 9.00	28,080	1.00
1145	Computer Technologist	0	0	23,552	65,880 1.00	67,080 1.00	1,200	0.00
1148	Specialist	183,835	191,235	198,253	174,840 4.00	177,720 4.00	2,880	0.00
1150	Secretarial / Bookkeeper	460,619	465,127	488,016	544,320 14.00	552,840 14.00	8,520	0.00
1180	Natl Board Certified Teacher Incentive	15,000	27,500	22,500	0 0.00	0 0.00	0	0.00
1190	Custodian	501,499	436,722	451,902	460,080 14.00	471,600 14.00	11,520	0.00
1200	Overtime	5,259	17,605	9,484	11,000	10,000	(1,000)	
1201	Straight Time	0	0	5,717	4,000	7,000	3,000	
1300	Temporary Employee	69,020	42,752	33,114	40,000	45,000	5,000	
1500	Substitute Teacher	133,012	148,046	156,388	150,000	150,000	0	
1502	Substitute, Other	0	0	384	0	0	0	
1600	Instructional Supplement	27,210	49,749	19,834	30,000	120,000	90,000	
1601	Coaching Supplement	148,422	144,152	151,057	171,767	157,978	(13,789)	
1602	Extra-Curr. Supplement	89,743	89,909	92,009	61,406	60,000	(1,406)	
1603	Homebound Tutoring	0	0	1,640	0	0	0	
2100	Social Security - FICA	847,735	877,288	915,691	936,329	991,930	55,601	
2210	Retirement - VRS	1,659,110	1,556,799	1,800,906	1,835,060	1,915,339	80,279	
2211	Retiree Health Care Credit	114,201	116,599	116,015	0	0	0	
2220	Retirement - PWCS	102,574	102,917	106,695	95,348	100,573	5,225	
2221	Defined Contribution Plan	0	296	7,035	0	0	0	
2300	Health Insurance - HMP	1,040,955	1,097,933	1,247,712	1,377,254	1,538,392	161,138	
2310	Short/Long Term Disability Premium	0	81	1,989	0	0	0	
2400	Life Insurance - GLI	127,834	129,761	135,286	140,080	162,655	22,575	
2830	Admin. Assoc. Fees	0	0	85	100	100	0	
3106	Sports Officials	26,763	24,254	18,373	25,000	25,000	0	
3201	Telephone	5,776	5,728	3,975	5,000	5,000	0	
3401	Travel Reimbursement	1,888	2,918	9,509	3,500	5,500	2,000	
3402	Conference Expenses	11,406	13,565	19,133	20,000	23,355	3,355	
3450	Field Trips	65,608	57,201	62,731	58,500	58,500	0	
3504	Maint. Service Contracts	0	875	550	0	0	0	
3700	In-Service Expenses	4,156	6,564	2,050	0	0	0	
3902	Printing Services	29,402	23,243	24,893	24,000	24,000	0	
3903	Postage	7,566	10,922	3,844	11,500	11,500	0	
3905	Extra Curricular Expenses	15,603	4,015	47,949	10,000	20,000	10,000	
3913	Tuition - Other Divisions	12,793	2,050	0	0	0	0	
3919	Tuition - Annual Year Governor's School	0	20,362	17,773	17,000	17,000	0	
3921	Tuition - PWCS	0	1,846	1,587	120,000	125,000	5,000	
3999	Other Contract Services	0	1,101	508	0	0	0	
4001	Office Supplies	18,168	14,933	10,654	45,000	55,000	10,000	
4002	Medical Supplies	1,124	2,449	1,650	2,000	2,000	0	
4003	Custodial Supplies	51,012	35,362	44,992	35,000	40,000	5,000	
4004	Repair/Maint. Supplies	6,520	9,926	5,632	50,000	55,000	5,000	
4007	Wearing Apparel	4,193	(2,402)	2,872	2,000	3,500	1,500	
4009	Extra Curricular Supplies	833	568	8,201	8,423	8,500	77	
4010	Instructional Supplies	84,655	192,052	151,117	143,500	161,124	17,624	
4011	Textbooks	100,411	73,754	14,213	97,000	142,000	45,000	
4012	Emp. Training Supplies	400	714	1,115	0	0	0	
4013	Testing Materials	165,963	161,938	135,630	151,000	151,000	0	
4016	Library Books	8,836	9,544	3,120	5,000	5,000	0	
4017	Library Periodicals	3,968	3,132	2,947	7,000	7,000	0	
4018	Library Supplies	479	780	2,356	2,000	2,000	0	
4019	Food	0	1,195	14,954	1,500	4,000	2,500	
4150	Lease Agreement	58,499	50,796	53,673	55,000	70,000	15,000	
4310	Tech. Supp/Equip Add'l	1,402	7,923	77,602	125,000	125,000	0	
4350	Tech. Supp/Equip Repl	84,898	32,201	2,018	50,000	50,000	0	
4410	Software - Additional	1,394	4,532	5,357	10,000	10,000	0	
4450	Software - Replacement	0	5,694	460	50,000	50,000	0	
4510	General Equipment - Add'l.	1,010	12,798	40,216	174,000	179,000	5,000	
4550	General Equipment - Repl.	3,430	8,695	9,040	0	0	0	
5501	Equipment - Replacement	0	0	0	50,000	50,000	0	
8002	General Reserve	0	0	0	5,000	5,000	0	
Totals		16,226,034	16,582,222	17,521,247	17,986,667 205.00	19,165,346 212.50	1,178,679 7.50	
Student Enrollment		2,346	2,318	2,418	2,550	2,560		
Positions		187.80	189.40	196.80	205.00	212.50		

WOODBIDGE HIGH SCHOOL

School: 506

Address: 3001 Old Bridge Rd.
Woodbridge, VA 22192Principal: Heather Abney
Main Office: 703.497.8000

Grades: 9-12

Specialty: Ctr. For Fine & Performing Arts

Programs: AP Scholars, Cosmetology, Project Lead the Way, Army JROTC



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	125,590	129,358	133,239	133,440 1.00	139,920 1.00	6,480 0.00
1112	Assistant Principal	583,192	583,110	590,685	510,600 5.00	621,360 6.00	110,760 1.00
1115	Teacher on Special Assignment	99,836	102,832	105,917	189,000 3.00	51,264 0.80	(137,736) (2.20)
1120	Teacher, Classroom	9,943,099	9,884,576	9,988,744	10,092,744 165.20	9,223,560 148.40	(869,184) (16.80)
1121	Librarian	159,255	164,888	169,816	126,000 2.00	128,160 2.00	2,160 0.00
1122	Counselor	473,495	551,480	559,263	504,000 8.00	512,640 8.00	8,640 0.00
1140	Teacher Assistant	94,850	82,526	84,840	71,280 3.00	96,960 4.00	25,680 1.00
1148	Specialist	162,530	134,699	135,971	138,840 3.00	141,240 3.00	2,400 0.00
1150	Secretarial / Bookkeeper	507,617	471,660	485,833	488,160 12.00	521,640 13.00	33,480 1.00
1180	Natl Board Certified Teacher Incentive	10,000	5,000	2,500	0 0.00	0 0.00	0 0.00
1190	Custodian	554,061	536,322	540,927	543,120 16.00	558,960 16.00	15,840 0.00
1200	Overtime	5,708	16,012	12,974	3,000	3,000	1,000
1201	Straight Time	0	0	6,969	0	500	500
1300	Temporary Employee	15,021	19,871	42,556	56,545	25,000	(31,545)
1500	Substitute Teacher	131,111	146,225	141,065	120,000	135,000	15,000
1502	Substitute, Other	0	709	3,031	0	0	0
1600	Instructional Supplement	20,812	35,610	43,675	20,000	20,000	0
1601	Coaching Supplement	160,853	166,713	170,175	174,000	174,000	0
1602	Extra-Curr. Supplement	67,096	66,212	66,023	72,000	72,000	0
1603	Homebound Tutoring	3,247	0	0	1,000	1,000	0
2100	Social Security - FICA	969,701	965,978	981,866	1,013,146	950,681	(62,464)
2210	Retirement - VRS	1,941,493	1,756,816	1,973,653	1,991,995	1,841,081	(150,914)
2211	Retiree Health Care Credit	136,069	133,482	128,764	0	0	0
2220	Retirement - PWCS	136,510	129,260	123,964	103,657	97,165	(6,492)
2221	Defined Contribution Plan	0	387	9,834	0	0	0
2300	Health Insurance - HMP	1,243,226	1,257,597	1,273,576	1,497,271	1,486,268	(11,003)
2310	Short/Long Term Disability Premium	0	123	2,048	0	0	0
2400	Life Insurance - GLI	150,911	147,957	149,592	152,287	157,144	4,857
2830	Admin. Assoc. Fees	79	625	0	1,500	1,500	0
3100	Professional Services	850	1,600	1,053	0	0	0
3106	Sports Officials	0	0	0	0	25,000	25,000
3201	Telephone	4,441	4,506	4,337	5,000	5,000	0
3401	Travel Reimbursement	4,219	4,485	7,751	20,000	20,000	0
3402	Conference Expenses	10,070	23,282	34,841	8,000	10,000	2,000
3450	Field Trips	66,772	60,589	65,330	45,000	57,000	12,000
3501	Repair/Maint. - Building	0	384	818	3,000	5,000	2,000
3504	Maint. Service Contracts	0	550	550	0	0	0
3700	In-Service Expenses	8,750	18,989	135	8,000	8,000	0
3902	Printing Services	170	1,411	0	1,000	18,000	17,000
3903	Postage	9,608	10,140	2,466	16,000	11,000	(5,000)
3905	Extra Curricular Expenses	0	0	356	0	0	0
3913	Tuition - Other Divisions	132,119	125,260	139,356	20,000	20,000	0
3919	Tuition - Annual Year Governor's School	0	13,090	13,330	0	14,000	14,000
3921	Tuition - PWCS	0	4,227	10,222	30,000	30,000	0
3999	Other Contract Services	0	1,132	1,427	0	0	0
4001	Office Supplies	5,783	6,870	9,679	6,000	11,000	5,000
4002	Medical Supplies	522	3,412	2,925	2,000	2,000	0
4003	Custodial Supplies	44,640	54,798	48,003	45,000	50,000	5,000
4004	Repair/Maint. Supplies	9,139	13,316	4,409	0	50,000	50,000
4007	Wearing Apparel	450	821	675	450	2,000	1,550
4009	Extra Curricular Supplies	7,413	18,079	0	0	0	0
4010	Instructional Supplies	241,471	235,279	309,088	261,701	282,000	20,299
4011	Textbooks	(7,981)	149,801	56,972	141,852	255,000	113,148
4013	Testing Materials	0	0	0	0	10,000	10,000
4016	Library Books	6,138	6,801	12,657	12,000	12,000	0
4017	Library Periodicals	0	2,676	184	1,000	1,000	0
4018	Library Supplies	0	150	304	1,000	1,000	0
4019	Food	0	156	9,155	0	10,000	10,000
4150	Lease Agreement	61,833	38,844	38,844	40,000	175,000	135,000
4310	Tech. Supp/Equip Add'l	26,792	25,545	179,168	40,000	200,000	160,000
4350	Tech. Supp/Equip Repl	75,790	30,121	0	0	150,000	150,000
4410	Software - Additional	0	0	3,640	0	100,000	100,000
4450	Software - Replacement	2,305	2,824	2,910	0	100,000	100,000
4510	General Equipment - Add'l.	2,617	5,989	9,746	10,000	236,783	226,783
5101	Equipment - Additional	0	0	12,698	0	200,000	200,000
Totals		18,409,273	18,355,152	18,910,530	18,720,587 218.20	19,031,826 202.20	311,239 (16.00)
Student Enrollment		2,814	2,848	2,875	2,918	2,825	
Positions		215.00	207.60	212.40	218.20	202.20	

SPECIAL SCHOOLS SUMMARY

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1111 Principal	826,656	861,750	875,239	879,600	7.00	906,720	7.00	27,120	0.00
1112 Assistant Principal	254,110	330,524	340,439	424,200	5.00	365,280	4.00	(58,920)	(1.00)
1115 Teacher, Admin. Assign.	256,345	203,905	215,417	132,132	2.10	166,440	2.60	34,308	0.50
1120 Teacher, Classroom	11,290,179	12,010,280	13,029,419	12,659,508	206.41	12,995,424	208.21	335,916	1.80
1121 Librarian	229,684	236,463	243,695	189,000	3.00	192,240	3.00	3,240	0.00
1122 Counselor	465,851	476,438	509,336	549,108	8.90	559,800	8.80	10,692	(0.10)
1130 Social Worker	445,167	460,403	461,852	394,560	6.00	267,600	4.00	(126,960)	(2.00)
1133 Psychologist	262,590	269,806	276,951	210,600	3.00	214,200	3.00	3,600	0.00
1140 Teacher Assistant	1,971,423	1,918,977	1,899,848	1,711,269	72.02	1,444,704	59.60	(266,565)	(12.42)
1142 Cafeteria Aide	35,814	36,239	34,898	35,839	1.86	36,158	1.86	320	0.00
1148 Specialist	223,231	224,340	251,385	210,000	4.00	209,640	5.00	(360)	1.00
1150 Secretarial / Bookkeeper	983,725	1,036,261	1,124,997	1,102,020	30.50	1,123,140	29.50	21,120	(1.00)
1180 Natl Board Certified Teacher Incentive Bonus	10,000	10,000	20,000	0	0.00	0	0.00	0	0.00
1190 Custodian	694,685	718,899	761,999	736,752	21.80	696,900	20.30	(39,852)	(1.50)
1200 Overtime	36,954	58,314	46,261	49,600		32,800		(16,800)	
1201 Straight Time	0	0	59,596	28,000		33,150		5,150	
1300 Temporary Employee	239,518	186,945	130,203	119,968		102,500		(17,468)	
1500 Substitute Teacher	141,868	117,906	137,953	171,103		186,800		15,697	
1502 Substitute, Other	11,049	11,023	12,157	15,200		16,700		1,500	
1600 Instructional Supplement	103,775	105,783	81,971	67,500		73,500		6,000	
1602 Extra-Curr. Supplement	14,803	13,381	19,869	24,982		24,068		(914)	
1603 Homebound Tutoring	380	507	0	0		0		0	
2100 Social Security - FICA	1,354,932	1,413,404	1,507,373	1,507,889		1,503,056		(4,833)	
2210 Retirement - VRS	2,634,365	2,569,652	3,044,041	2,993,864		2,955,568		(38,296)	
2211 Retiree Health Care Credit	186,397	195,295	198,227	0		0		0	
2220 Retirement - PWCS	153,473	164,010	175,735	155,510		155,051		(459)	
2221 Defined Contribution Plan	0	1,163	14,263	0		0		0	
2300 Health Insurance - HMP	1,867,780	1,941,985	2,120,061	2,246,254		2,371,705		125,451	
2310 Short/Long Term Disability Premium	0	363	3,697	0		0		0	
2400 Life Insurance - GLI	205,713	215,532	229,521	228,465		250,761		22,296	
2830 Admin. Assoc. Fees	1,570	2,324	852	4,366		3,992		(374)	
3100 Professional Services	4,012	2,413	298	5,400		2,400		(3,000)	
3105 Contractual Services	2,655	4,287	0	5,000		2,500		(2,500)	
3201 Telephone	14,264	12,350	14,979	13,400		15,015		1,615	
3401 Travel Reimbursement	47,997	37,321	42,594	32,400		17,013		(15,387)	
3402 Conference Expenses	31,702	35,620	30,656	41,500		35,000		(6,500)	
3450 Field Trips	24,789	22,735	28,843	36,663		24,968		(11,695)	
3501 Repair/Maint. - Building	0	342	0	2,000		3,000		1,000	
3502 Repair/Maint. - Equipment	140	0	0	1,000		1,000		0	
3504 Maint. Service Contract	1,614	9,254	6,419	1,500		2,000		500	
3700 In-Service Expenses	8,977	10,375	4,647	9,500		10,000		500	
3902 Printing Services	45,550	36,537	20,199	24,900		32,800		7,900	
3903 Postage	3,261	6,200	6,214	11,000		11,500		500	
3904 Freight/Shipping	0	0	0	0		2,000		2,000	
3911 Rental Equipment	0	6,140	14,736	25,000		16,000		(9,000)	
3912 Rental Space	60,215	0	4,527	2,000		3,000		1,000	
3913 Tuition - Other Divisions	3,207	979	0	0		0		0	
3918 Permits & Fees	0	6,300	1,126	0		0		0	
3921 Tuition - PW	0	1,118	4,852	0		6,500		6,500	
3999 Other Contract Services	4,998	6,771	38,965	4,000		1,000		(3,000)	
4001 Office Supplies	104,200	106,489	141,914	79,401		49,525		(29,876)	
4002 Medical Supplies	1,801	1,938	5,041	8,300		6,300		(2,000)	
4003 Custodial Supplies	55,162	66,751	74,696	88,854		72,000		(16,854)	
4004 Repair/Maint. Supplies	8,689	5,836	5,180	22,600		6,750		(15,850)	
4007 Wearing Apparel	1,465	7,005	14,669	4,875		2,600		(2,275)	
4008 Reference Materials	305	2,845	149	1,500		500		(1,000)	
4010 Instructional Supplies	419,156	369,417	488,239	395,021		243,228		(151,793)	
4011 Textbooks	146,395	220,297	225,545	102,803		76,803		(26,000)	
4013 Testing Materials	8,775	1,182	17,239	19,025		15,025		(4,000)	
4014 Food, Cafeteria	21	16,128	23,536	29,000		9,000		(20,000)	
4016 Library Books	2,394	24,880	5,731	17,000		11,050		(5,950)	
4017 Library Periodicals	893	1,340	3,254	6,500		3,450		(3,050)	
4018 Library Supplies	2,398	8,009	3,212	4,800		4,000		(800)	
4019 Food	0	15,514	35,802	28,500		21,000		(7,500)	
4310 Tech. Supp/Equip Add'l	314,157	200,385	478,298	114,913		81,225		(33,688)	
4350 Tech. Supp/Equip Repl	57,282	19,132	4,373	22,000		0		(22,000)	
4410 Software - Additional	46,423	31,167	144,153	41,700		35,200		(6,500)	
4450 Software - Replacement	0	4,182	11,513	8,800		17,200		8,400	
4510 General Equipment - Add'l.	136,598	45,863	74,068	24,000		12,000		(12,000)	
4550 General Equipment - Repl.	563	14,180	8,056	6,000		9,000		3,000	
5101 Equipment - Additional	0	23,688	8,544	0		0		0	
5501 Equipment - Replacement	2,338	11,655	36,785	0		0		0	
6900 Reimbursements	(19,585)	0	0	(100,000)		(100,000)		0	
8002 General Reserve	0	0	0	5,000		6,000		1,000	
	26,444,846	27,188,490	29,856,303	27,993,144	371.59	27,655,449	356.87	(337,695)	(14.72)

NEW DIRECTIONS ALTERNATIVE SCHOOL

School: 231
Address: 8886 Rixlew Lane
 Manassas, VA 20109
Principal: Robert L. Eichorn
Main Office: 703.393.7261
Grades: 9-12
Specialty:
Programs: Alternative Education Center



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	115,239	118,697	122,844	133,440 1.00	139,920 1.00	6,480 0.00
1112	Assistant Principal	97,595	100,523	103,539	84,840 1.00	103,560 1.00	18,720 0.00
1120	Teacher, Classroom	1,297,216	1,407,239	1,244,658	1,165,080 19.00	1,248,000 20.00	82,920 1.00
1122	Counselor	185,924	189,037	193,197	183,960 3.00	187,200 3.00	3,240 0.00
1140	Teacher Assistant	119,122	99,683	125,873	118,800 5.00	121,200 5.00	2,400 0.00
1148	Specialist	150,703	145,512	150,950	176,160 3.00	175,440 4.00	(720) 1.00
1150	Secretarial / Bookkeeper	161,292	178,742	224,799	243,000 6.00	269,280 6.00	26,280 0.00
1190	Custodian	59,324	64,063	67,364	69,840 2.00	71,640 2.00	1,800 0.00
1200	Overtime	22,082	28,986	29,604	20,000	22,000	2,000
1201	Straight Time	0	0	29,715	16,000	22,000	6,000
1300	Temporary Employee	9,063	7,212	8,371	8,500	0	(8,500)
1500	Substitute Teacher	7,515	12,000	15,101	7,000	14,000	7,000
1502	Substitute, Other	3,119	4,763	3,998	0	3,000	3,000
1600	Instructional Supplement	53,820	52,352	40,502	32,000	30,000	(2,000)
2100	Social Security - FICA	169,106	178,209	171,756	172,785	184,153	11,369
2210	Retirement - VRS	317,934	314,375	342,140	340,134	358,780	18,646
2211	Retiree Health Care Credit	22,417	23,640	21,886	0	0	0
2220	Retirement - PWCS	18,165	20,040	20,853	17,618	18,761	1,143
2300	Health Insurance - HMP	225,629	253,961	278,489	254,489	286,982	32,493
2400	Life Insurance - GLI	24,571	25,927	25,232	25,884	30,343	4,459
2830	Admin. Assoc. Fees	318	487	612	2,000	1,000	(1,000)
3100	Professional Services	2,753	425	275	5,000	2,000	(3,000)
3201	Telephone	4,580	4,192	2,870	3,000	4,000	1,000
3401	Travel Reimbursement	27,703	20,392	26,302	20,000	6,263	(13,737)
3402	Conference Expenses	160	335	2,777	3,500	7,000	3,500
3450	Field Trips	9,667	8,145	9,244	7,000	5,000	(2,000)
3504	Maint. Service Contract	0	650	0	1,000	1,000	0
3902	Printing Services	2,597	2,543	1,933	3,000	3,000	0
3903	Postage	607	2,946	680	3,000	3,500	500
3912	Rental Space	0	0	4,527	2,000	3,000	1,000
3913	Tuition - Other Divisions	2,782	979	0	0	0	0
3921	Tuition - PWCS	0	1,118	4,482	0	2,000	2,000
3999	Other Contract Services	4,998	6,771	17,147	0	1,000	1,000
4001	Office Supplies	1,482	4,546	10,244	4,000	3,000	(1,000)
4002	Medical Supplies	0	0	0	0	1,500	1,500
4003	Custodial Supplies	4,462	3,775	4,917	4,000	5,000	1,000
4004	Repair/Maint. Supplies	4,736	889	3,625	1,500	0	(1,500)
4007	Wearing Apparel	574	6,134	13,229	3,000	500	(2,500)
4010	Instructional Supplies	104,648	97,014	58,382	46,486	10,000	(36,486)
4011	Textbooks	8,596	17,774	18,280	10,000	4,000	(6,000)
4013	Testing Materials	0	1,182	926	500	1,500	1,000
4014	Food, Cafeteria	0	15,605	23,536	25,000	5,000	(20,000)
4019	Food	0	9,395	16,443	5,000	8,000	3,000
4310	Tech. Supp/Equip Add'l	6,087	82,739	139,147	20,000	5,000	(15,000)
4350	Tech. Supp/Equip Repl	13,460	0	0	0	0	0
4410	Software - Additional	2,664	600	65,530	1,500	5,000	3,500
4450	Software - Replacement	0	454	460	1,000	1,000	0
4510	General Equipment - Add'l	2,649	20,357	32,960	5,000	5,000	0
5101	Equipment - Additional	0	7,188	8,544	0	0	0
5501	Equipment - Replacement	0	0	36,785	0	0	0
Totals		3,265,355	3,541,596	3,724,730	3,246,016 40.00	3,379,523 42.00	133,507 2.00
School Enrollment		470	466	461	468	475	
Positions		38.00	39.00	39.80	40.00	42.00	

NEW DOMINION ALTERNATIVE SCHOOL

School: 210

Address: 8220 Conner Ave.
Manassas, VA 20111

Principal: Michael "Buddy" Lint

Main Office: 703.361.9808

Grades: 6-8

Specialty:

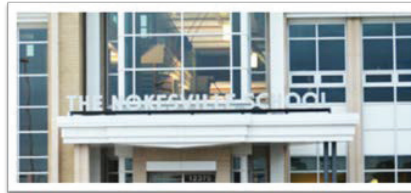
Programs: Alternative Education Center



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	92,395	98,967	101,822	114,960 1.00	118,200 1.00	3,240 0.00	
1115	Teacher on Special Assignment	122,191	56,936	58,644	63,000 1.00	64,080 1.00	1,080 0.00	
1120	Teacher, Classroom	691,203	914,048	944,346	735,840 12.01	749,424 12.01	13,584 0.00	
1122	Counselor	60,662	62,481	64,355	61,320 1.00	62,400 1.00	1,080 0.00	
1130	Social Worker	101,871	104,927	108,075	70,200 1.00	71,400 1.00	1,200 0.00	
1140	Teacher Assistant	219,333	217,763	185,715	166,320 7.00	145,440 6.00	(20,880) (1.00)	
1148	Specialist	37,077	42,369	43,640	0 0.00	0 0.00	0 0.00	
1150	Secretarial / Bookkeeper	107,335	116,537	157,299	144,360 4.00	146,520 4.00	2,160 0.00	
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0 0.00	0 0.00	0 0.00	
1190	Custodian	77,956	82,923	85,410	73,800 2.00	75,360 2.00	1,560 0.00	
1200	Overtime	0	2,577	1,489	1,000	1,000	0	
1201	Straight Time	0	0	65	0	0	0	
1300	Temporary Employee	2,393	3,900	0	0	0	0	
1500	Substitute Teacher	0	828	0	0	0	0	
1502	Substitute, Other	701	302	0	1,000	1,000	0	
1600	Instructional Supplement	0	7,986	210	0	0	0	
1603	Homebound Tutoring	380	507	0	0	0	0	
2100	Social Security - FICA	110,320	126,887	129,981	109,532	109,763	231	
2210	Retirement - VRS	224,056	237,503	276,520	221,652	219,129	(2,523)	
2211	Retiree Health Care Credit	15,846	18,017	17,709	0	0	0	
2220	Retirement - PWCS	11,517	14,727	16,853	11,581	11,606	24	
2221	Defined Contribution Plan	0	0	333	0	0	0	
2300	Health Insurance - HMP	181,785	210,494	207,611	167,287	177,527	10,240	
2310	Short/Long Term Disability Premium	0	0	97	0	0	0	
2400	Life Insurance - GLI	17,717	20,033	20,686	17,015	18,770	1,755	
2830	Admin. Assoc. Fees	0	0	240	500	500	0	
3100	Professional Services	250	190	0	0	0	0	
3105	Contractual Services	1,700	0	0	0	0	0	
3201	Telephone	3,026	2,043	3,065	3,000	3,000	0	
3401	Travel Reimbursement	9,861	7,196	7,209	4,000	4,000	0	
3402	Conference Expenses	601	525	1,625	3,000	3,000	0	
3450	Field Trips	1,592	1,886	3,948	4,000	4,000	0	
3504	Maint. Service Contract	1,125	6,494	5,319	0	0	0	
3700	In-Service Expenses	1,774	0	0	4,000	4,000	0	
3902	Printing Services	3,888	3,079	2,922	5,000	5,000	0	
3903	Postage	101	237	1,274	2,000	2,000	0	
3912	Rental Space	60,215	0	0	0	0	0	
3999	Other Contract Services	0	0	21,817	0	0	0	
4001	Office Supplies	10,948	6,610	33,607	5,000	5,000	0	
4003	Custodial Supplies	2,335	10,093	7,289	5,000	5,000	0	
4004	Repair/Maint. Supplies	880	1,918	0	0	4,000	4,000	
4007	Wearing Apparel	288	150	150	300	300	0	
4010	Instructional Supplies	95,402	66,433	51,119	72,621	44,206	(28,415)	
4011	Textbooks	9,004	11,257	0	6,803	6,803	0	
4013	Testing Materials	0	0	1,512	5,025	5,025	0	
4014	Food, Cafeteria	21	523	0	4,000	4,000	0	
4016	Library Books	0	57	2,092	2,000	2,000	0	
4017	Library Periodicals	0	0	0	1,500	1,500	0	
4019	Food	0	136	7,133	0	0	0	
4310	Tech. Supp/Equip Add'l	19,305	17,226	34,884	5,000	12,225	7,225	
4350	Tech. Supp/Equip Repl	14,300	0	0	0	0	0	
4410	Software - Additional	15,118	11,761	24,375	20,000	10,000	(10,000)	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l	45,339	4,822	16,031	0	0	0	
4550	General Equipment - Repl.	0	(1,340)	4,150	0	5,000	5,000	
5501	Equipment - Replacement	2,338	11,655	0	0	0	0	
6900	Reimbursements	(19,585)	0	0	(100,000)	(100,000)	0	
Totals		2,357,062	2,506,615	2,653,584	2,011,616 29.01	2,002,178 28.01	(9,438) (1.00)	
School Enrollment		106	84	90	90	77		
Positions		33.00	35.00	35.00	29.01	28.01		

THE NOKESVILLE SCHOOL

School: 301
Address: 12375 Aden Road
 Nokesville, VA 20181
Principal: Eric Worcester
Main Office: 571.781.3040
Grades: K-8
Specialty:
Programs: Gifted Center, Baldrige School, School of Excellence



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1111	Principal	89,704	92,395	102,389	126,240 1.00	129,720 1.00	3,480 0.00
1112	Assistant Principal	0	84,188	86,713	84,840 1.00	87,240 1.00	2,400 0.00
1115	Teacher on Special Assignment	0	0	0	0 0.00	32,040 0.50	32,040 0.50
1120	Teacher, Classroom	1,484,600	1,770,946	3,225,205	2,958,684 48.20	3,422,640 54.80	463,956 6.60
1121	Librarian	95,718	98,478	101,589	63,000 1.00	64,080 1.00	1,080 0.00
1122	Counselor	90,620	93,659	122,937	124,320 2.00	126,480 2.00	2,160 0.00
1140	Teacher Assistant	51,042	43,777	100,588	95,040 4.00	145,440 6.00	50,400 2.00
1142	Cafeteria Aide	13,197	13,462	11,475	12,799 0.66	12,830 0.66	32 0.00
1150	Secretarial / Bookkeeper	142,850	147,086	156,415	135,720 4.00	137,880 4.00	2,160 0.00
1180	Nat'l Board Certified Teacher Incentive Bonus	0	0	7,500	0 0.00	0 0.00	0 0.00
1190	Custodian	89,555	97,827	126,199	134,640 4.00	147,300 4.50	12,660 0.50
1200	Overtime	47	491	2,246	500	2,300	1,800
1201	Straight Time	0	0	7,397	0	1,600	1,600
1300	Temporary Employee	39,096	45,013	41,763	60,000	55,000	(5,000)
1500	Substitute Teacher	44,039	32,088	47,967	85,000	85,000	0
1502	Substitute, Other	980	1,281	2,153	1,500	6,000	4,500
1600	Instructional Supplement	0	2,652	2,923	0	0	0
1602	Extra-Curr. Supplement	2,247	1,498	7,846	9,982	10,068	86
2100	Social Security - FICA	155,725	184,666	308,216	297,758	341,620	43,863
2210	Retirement - VRS	301,732	335,881	613,489	581,055	663,632	82,577
2211	Retiree Health Care Credit	21,122	25,142	39,637	0	0	0
2220	Retirement - PWCS	21,388	24,599	35,434	30,152	34,772	4,620
2221	Defined Contribution Plan	0	0	205	0	0	0
2300	Health Insurance - HMP	235,332	254,484	414,720	435,531	531,880	96,350
2310	Short/Long Term Disability Premium	0	0	56	0	0	0
2400	Life Insurance - GLI	23,313	27,779	45,700	44,298	56,236	11,938
2830	Admin. Assoc. Fees	0	289	0	444	552	108
3100	Professional Services	648	1,300	0	0	0	0
3402	Conference Expenses	490	2,178	1,170	1,500	4,000	2,500
3450	Field Trips	1,178	1,725	3,216	5,000	4,000	(1,000)
3504	Maint. Service Contract	0	1,560	0	500	500	0
3700	In-Service Expenses	55	334	0	500	1,000	500
3903	Postage	244	332	1,041	1,000	2,000	1,000
3913	Tuition - Other Divisions	425	0	0	0	0	0
4001	Office Supplies	18,338	33,030	17,659	20,000	10,000	(10,000)
4002	Medical Supplies	144	0	3,088	2,000	1,500	(500)
4003	Custodial Supplies	5,760	4,900	19,213	8,000	20,000	12,000
4004	Repair/Maint. Supplies	0	0	0	0	150	150
4010	Instructional Supplies	65,543	75,986	191,941	73,110	70,951	(2,159)
4011	Textbooks	31,363	51,335	101,312	1,000	10,000	9,000
4016	Library Books	635	19,754	(20)	6,000	5,000	(1,000)
4017	Library Periodicals	174	0	0	500	500	0
4018	Library Supplies	750	7,469	410	1,500	1,000	(500)
4019	Food	0	380	585	0	4,500	4,500
4310	Tech. Supp/Equip - Add'l	1,205	25,035	42,003	20,913	22,500	1,587
4410	Software - Additional	0	0	150	0	0	0
4450	Software - Replacement	0	454	460	2,000	500	(1,500)
4510	General Equipment - Add'l	0	0	8,792	3,000	3,000	0
8002	General Reserve	0	0	0	5,000	5,000	0
Totals		3,029,258	3,603,453	6,001,780	5,433,025 65.86	6,260,412 75.46	827,387 9.60
School Enrollment		399	458	806	792	888	
Positions		35.33	39.21	66.87	65.86	75.46	

Note: FY 15 & FY 16 - Grade Levels K - 8
 FY 14 - Grade Levels K - 6
 Prior Years - Grade Levels K - 5

Pace East Special School

School: 201

Address: 14780 Joplin Rd.
Manassas, VA 20112

Principal: Jodi Pankowski

Main Office: 703.791.8150

Grades: K-12

Specialty:

Programs:



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	111,883	115,239	118,696	126,240 1.00	129,720 1.00	3,480 0.00	
1112	Assistant Principal	0	79,355	81,736	84,840 1.00	0 0.00	(84,840) (1.00)	
1115	Teacher on Special Assignment	63,153	0	0	0 0.00	0 0.00	0 0.00	
1120	Teacher, Classroom	1,670,441	1,654,058	1,417,627	1,483,944 24.20	1,073,280 17.20	(410,664) (7.00)	
1130	Social Worker	213,576	223,060	216,362	192,840 3.00	62,400 1.00	(130,440) (2.00)	
1133	Psychologist	196,989	202,237	207,377	140,400 2.00	142,800 2.00	2,400 0.00	
1140	Teacher Assistant	965,487	937,094	867,519	760,320 32.00	436,320 18.00	(324,000) (14.00)	
1148	Specialist	35,451	36,459	56,795	33,840 1.00	34,200 1.00	360 0.00	
1150	Secretarial / Bookkeeper	153,735	157,804	157,795	166,560 5.00	150,000 4.00	(16,560) (1.00)	
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0 0.00	0 0.00	0 0.00	
1190	Custodian	119,482	121,709	123,894	130,080 4.00	71,640 2.00	(58,440) (2.00)	
1200	Overtime	1,341	6,852	5,178	15,000	0	(15,000)	
1201	Straight Time	0	0	9,310	12,000	0	(12,000)	
1300	Temporary Employee	83,497	42,163	23,571	21,768	5,000	(16,768)	
1500	Substitute Teacher	230	5,165	1,274	0	0	0	
2100	Social Security - FICA	266,486	261,676	240,142	242,340	161,059	(81,281)	
2210	Retirement - VRS	523,120	485,515	502,514	485,669	324,736	(160,933)	
2211	Retiree Health Care Credit	37,238	37,107	32,617	0	0	0	
2220	Retirement - PWCS	27,364	28,482	25,966	25,264	17,013	(8,252)	
2221	Defined Contribution Plan	0	302	2,016	0	0	0	
2300	Health Insurance - HMP	377,535	361,210	371,898	364,931	260,235	(104,696)	
2310	Short/Long Term Disability Premium	0	103	624	0	0	0	
2400	Life Insurance - GLI	41,003	40,870	37,789	37,117	27,514	(9,602)	
2830	Admin. Assoc. Fees	222	536	0	222	0	(222)	
3201	Telephone	2,485	1,502	2,635	2,400	0	(2,400)	
3401	Travel Reimbursement	1,133	1,666	1,743	1,500	0	(1,500)	
3402	Conference Expenses	722	79	1,222	0	0	0	
3450	Field Trips	6,518	5,381	5,100	14,863	4,668	(10,195)	
3502	Repair/Maint. - Equipment	140	0	0	0	0	0	
3700	In-Service Expenses	75	84	0	0	0	0	
3902	Printing Services	3,520	2,709	2,010	1,000	0	(1,000)	
3903	Postage	29	26	319	0	0	0	
4001	Office Supplies	47,959	44,690	49,662	24,300	11,000	(13,300)	
4002	Medical Supplies	892	1,331	446	5,000	500	(4,500)	
4003	Custodial Supplies	11,709	17,332	16,541	29,354	0	(29,354)	
4004	Repair/Maint. Supplies	2,477	2,002	0	20,000	0	(20,000)	
4007	Wearing Apparel	300	425	712	600	600	0	
4008	Reference Materials	275	2,808	0	1,000	0	(1,000)	
4010	Instructional Supplies	5,764	13,692	25,702	83,229	2,589	(80,640)	
4011	Textbooks	3,609	42,631	1,327	25,000	0	(25,000)	
4013	Testing Materials	0	0	9,836	0	0	0	
4019	Food	0	5,063	8,039	15,000	0	(15,000)	
4310	Tech. Supp/Equip Add'l	9,371	6,716	117,990	6,000	0	(6,000)	
4350	Tech. Supp/Equip Repl	12,012	18,745	795	22,000	0	(22,000)	
4410	Software - Additional	0	2,102	16,209	0	0	0	
4450	Software - Replacement	0	1,007	3,261	5,000	0	(5,000)	
4510	General Equipment - Add'l.	13,568	3,096	4,603	2,000	0	(2,000)	
4550	General Equipment - Repl.	0	0	1,170	0	0	0	
Totals		5,013,291	4,972,585	4,772,525	4,581,621 73.20	2,915,274 46.20	(1,666,347) (27.00)	
School Enrollment		169	159	112	112	82		
Positions		86.80	85.80	78.80	73.20	46.20		

PACE WEST SPECIAL SCHOOL

School: 291
Address: 14490 John Marshall Hwy
 Gainesville, VA 20155
Principal: Maria McDonald
Main Office: 571.402.3700
Grades: K-12
Specialty:
Programs:



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	137,603	141,731	125,925	126,240 1.0	129,720 1.0	3,480	0.00
1120	Teacher, Classroom	1,044,397	1,064,193	1,078,416	1,042,440 17.0	1,073,280 17.2	30,840	0.20
1130	Social Worker	129,720	132,416	137,415	131,520 2.0	133,800 2.0	2,280	0.00
1133	Psychologist	65,601	67,569	69,574	70,200 1.0	71,400 1.0	1,200	0.00
1140	Teacher Assistant	460,666	456,054	445,931	380,160 16.0	412,080 17.0	31,920	1.00
1150	Secretarial / Bookkeeper	60,303	61,249	62,922	52,860 1.5	53,580 1.5	720	0.00
1190	Custodian	69,678	71,550	72,703	59,712 1.8	60,840 1.8	1,128	0.00
1200	Overtime	2,440	4,268	656	0	1,500	1,500	
1201	Straight Time	0	0	5,213	0	550	550	
1300	Temporary Employee	849	8,388	17,962	6,700	3,000	(3,700)	
1500	Substitute Teacher	3,424	2,441	177	1,800	1,800	0	
1600	Instructional Supplement	0	1,726	1,680	0	2,000	2,000	
2100	Social Security - FICA	141,447	145,402	145,756	143,180	148,681	5,501	
2210	Retirement - VRS	297,800	281,809	311,726	291,355	299,590	8,235	
2211	Retiree Health Care Credit	21,089	21,319	20,266	0	0	0	
2220	Retirement - PWCS	16,557	18,755	19,364	15,091	15,671	580	
2221	Defined Contribution Plan	0	55	1,630	0	0	0	
2300	Health Insurance - HMP	262,943	285,098	286,034	217,986	239,709	21,723	
2310	Short/Long Term Disability Premium	0	15	458	0	0	0	
2400	Life Insurance - GLI	23,009	23,268	23,192	22,171	25,344	3,173	
2830	Admin. Assoc. Fees	0	0	0	0	540	540	
3201	Telephone	0	0	0	800	815	15	
3402	Conference Expenses	0	908	0	500	500	0	
3450	Field Trips	1,329	1,663	2,174	1,300	1,500	200	
3700	In-Service Expenses	0	0	0	0	1,000	1,000	
3902	Printing Services	8,314	6,984	10,313	7,600	7,500	(100)	
3903	Postage	0	0	0	0	500	500	
4001	Office Supplies	6,312	3,548	3,151	8,101	5,339	(2,762)	
4002	Medical Supplies	0	0	0	0	500	500	
4003	Custodial Supplies	6,531	2,670	4,809	7,000	5,000	(2,000)	
4004	Repair/Maint. Supplies	0	0	0	600	600	0	
4007	Wearing Apparel	150	150	0	150	200	50	
4010	Instructional Supplies	7,742	(15,528)	25,272	25,008	17,000	(8,008)	
4011	Textbooks	14,717	21,125	3,699	10,000	5,000	(5,000)	
4019	Food	0	0	0	0	2,500	2,500	
4310	Tech. Supp/Equip Add'l	0	0	0	34,000	1,500	(32,500)	
4350	Tech. Supp/Equip Repl	0	107	1,070	0	0	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	0	0	1,331	0	0	0	
8002	General Reserve	0	0	0	0	1,000	1,000	
Totals		2,782,622	2,809,386	2,879,281	2,656,475 40.30	2,723,540 41.50	67,065	1.20
School Enrollment		99	103	88	88	87		
Positions		45.30	44.30	43.30	40.30	41.50		

PENNINGTON TRADITIONAL SCHOOL

School: 340
Address: 9305 Stonewall Road 0
 Manassas, VA 20111
Principal: Joyce Stockton
Main Office: 703.369.6644
Grades: 1-8
Specialty:
Programs: Traditional School, School of Excellence



	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1111 Principal	137,603	141,731	145,983	126,240	1.00	129,720	1.00	3,480	0.00
1112 Assistant Principal	91,993	0	0	84,840	1.00	87,240	1.00	2,400	0.00
1115 Teacher on Special Assignment	0	62,217	64,084	0	0.00	0	0.00	0	0.00
1120 Teacher, Classroom	2,315,520	2,336,892	2,256,259	2,366,952	38.60	2,439,840	39.10	72,888	0.50
1121 Librarian	67,985	70,025	72,125	63,000	1.00	64,080	1.00	1,080	0.00
1122 Counselor	74,977	77,226	73,209	85,848	1.40	87,360	1.40	1,512	0.00
1142 Cafeteria Aide	7,287	7,352	7,498	7,680	0.40	7,776	0.40	96	0.00
1150 Secretarial / Bookkeeper	133,059	162,035	164,770	161,040	5.00	163,920	5.00	2,880	0.00
1180 Natl Board Certified Teacher Incentive Bonus	2,500	2,500	5,000	0	0.00	0	0.00	0	0.00
1190 Custodian	100,312	99,728	101,778	97,680	3.00	99,840	3.00	2,160	0.00
1200 Overtime	680	2,395	861	1,600		2,000		400	
1201 Straight Time	0	0	2,181	0		3,000		3,000	
1300 Temporary Employee	44,970	41,032	15,895	10,000		20,000		10,000	
1500 Substitute Teacher	36,826	26,595	36,473	29,303		40,000		10,697	
1502 Substitute, Other	1,734	302	779	1,500		1,500		0	
1600 Instructional Supplement	10,528	6,955	13,631	10,500		11,000		500	
1602 Extra-Curr. Supplement	12,556	11,883	12,023	15,000		14,000		(1,000)	
2100 Social Security - FICA	223,199	221,297	215,947	234,181		242,603		8,422	
2210 Retirement - VRS	423,020	399,603	426,417	466,747		475,409		8,662	
2211 Retiree Health Care Credit	29,591	30,289	27,971	0		0		0	
2220 Retirement - PWCS	24,152	24,878	23,560	24,183		24,883		700	
2221 Defined Contribution Plan	0	235	1,966	0		0		0	
2300 Health Insurance - HMP	252,847	283,751	293,763	349,315		380,621		31,306	
2310 Short/Long Term Disability Premium	0	73	577	0		0		0	
2400 Life Insurance - GLI	32,635	33,355	32,361	35,529		40,243		4,715	
3401 Travel Reimbursement	905	692	662	1,000		750		(250)	
3402 Conference Expenses	3,828	4,772	(1,053)	5,000		2,500		(2,500)	
3450 Field Trips	1,266	707	646	0		1,000		1,000	
3504 Maint. Service Contract	0	0	550	0		0		0	
3902 Printing Services	243	376	296	500		500		0	
3903 Postage	1,435	979	881	1,000		1,000		0	
3904 Freight/Shipping	0	0	0	0		2,000		2,000	
3921 Tuition - PWCS	0	0	0	0		3,500		3,500	
4001 Office Supplies	0	0	15,537	8,000		7,500		(500)	
4002 Medical Supplies	0	0	934	500		1,500		1,000	
4003 Custodial Supplies	4,879	7,972	9,482	8,500		10,000		1,500	
4004 Repair/Maint. Supplies	0	0	1,401	0		1,500		1,500	
4007 Wearing Apparel	75	75	331	225		500		275	
4008 Reference Materials	0	0	149	0		0		0	
4010 Instructional Supplies	63,263	55,631	36,098	22,130		39,220		17,090	
4011 Textbooks	44,856	58,664	45,212	10,000		15,000		5,000	
4013 Testing Materials	0	0	4,807	5,000		5,000		0	
4016 Library Books	(363)	0	0	500		550		50	
4017 Library Periodicals	0	0	429	500		450		(50)	
4018 Library Supplies	489	138	1,854	2,000		2,000		0	
4019 Food	0	0	615	500		1,500		1,000	
4310 Tech. Supp/Equip Add'l	24,382	14,797	8,738	5,000		5,000		0	
4350 Tech. Supp/Equip Repl	15,508	0	2,508	0		0		0	
4410 Software - Additional	0	0	12,317	0		5,000		5,000	
4450 Software - Replacement	0	454	5,493	0		15,200		15,200	
4510 General Equipment - Add'l.	126	643	10,199	0		2,500		2,500	
Totals	4,184,867	4,188,246	4,153,197	4,241,493	51.40	4,458,705	51.90	217,212	0.50
School Enrollment	643	637	648	648		648			
Positions	49.20	49.20	49.20	51.40		51.90			

PORTER SCHOOL**School:** 323**Address:** 15311 Forest Grove Drive
Woodbridge, VA 22191**Principal:** Darci Whitehead**Main Office:** 703.580.6501**Grades:** 1-8**Specialty:****Programs:** Traditional School, Baldrige School,
School of Excellence

		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions		
1111	Principal	137,603	141,731	145,983	126,240 1.00	129,720 1.00	3,480	0.00	
1112	Assistant Principal	64,522	66,458	68,451	84,840 1.00	87,240 1.00	2,400	0.00	
1115	Teacher on Special Assignment	6,885	7,024	7,082	6,132 0.10	6,240 0.10	108	0.00	
1120	Teacher, Classroom	2,247,144	2,322,330	2,322,246	2,416,008 39.40	2,489,760 39.90	73,752	0.50	
1121	Librarian	65,981	67,960	69,981	63,000 1.00	64,080 1.00	1,080	0.00	
1122	Counselor	53,668	54,035	55,637	93,660 1.50	96,360 1.40	2,700	(0.10)	
1140	Teacher Assistant	67,668	73,136	76,232	95,589 4.02	87,264 3.60	(8,325)	(0.42)	
1142	Cafeteria Aide	15,331	15,425	15,924	15,360 0.80	15,552 0.80	192	0.00	
1150	Secretarial / Bookkeeper	151,833	156,386	161,033	162,480 4.00	165,480 4.00	3,000	0.00	
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0 0.00	0 0.00	0	0.00	
1190	Custodian	134,162	135,556	137,742	134,640 4.00	133,200 4.00	(1,440)	0.00	
1200	Overtime	5,492	4,795	1,292	8,000	3,000	(5,000)		
1201	Straight Time	0	0	756	0	2,500	2,500		
1300	Temporary Employee	34,473	35,009	20,560	8,000	14,000	6,000		
1500	Substitute Teacher	35,291	28,078	24,630	33,000	31,000	(2,000)		
1502	Substitute, Other	3,392	3,921	5,228	5,000	4,000	(1,000)		
1600	Instructional Supplement	39,427	34,112	23,026	25,000	30,500	5,500		
2100	Social Security - FICA	225,058	232,090	232,888	250,687	257,035	6,348		
2210	Retirement - VRS	421,406	399,100	444,545	495,428	501,931	6,503		
2211	Retiree Health Care Credit	30,462	31,116	29,999	0	0	0		
2220	Retirement - PWCS	25,021	23,895	24,731	25,779	26,401	622		
2221	Defined Contribution Plan	0	570	7,624	0	0	0		
2300	Health Insurance - HMP	243,578	229,547	216,516	372,363	403,833	31,470		
2310	Short/Long Term Disability Premium	0	171	1,750	0	0	0		
2400	Life Insurance - GLI	33,809	34,595	34,977	37,873	42,698	4,825		
2830	Admin. Assoc. Fees	980	1,012	0	1,000	1,000	0		
3105	Contractual Services	955	4,287	0	5,000	2,500	(2,500)		
3201	Telephone	3,846	3,907	5,554	3,000	6,000	3,000		
3401	Travel Reimbursement	0	0	127	0	100	100		
3402	Conference Expenses	25,747	26,692	24,915	25,000	15,000	(10,000)		
3450	Field Trips	2,901	2,899	4,391	4,000	4,000	0		
3501	Repair/Maint. - Building	0	0	0	0	1,000	1,000		
3504	Maint. Service Contract	489	550	550	0	500	500		
3700	In-Service Expenses	6,665	9,606	4,346	4,000	3,000	(1,000)		
3902	Printing Services	26,964	20,762	2,616	7,500	16,500	9,000		
3903	Postage	679	1,450	1,605	3,000	1,500	(1,500)		
3911	Rental Equipment	0	6,140	14,736	25,000	16,000	(9,000)		
3918	Permits & Fees	0	6,300	1,126	0	0	0		
3921	Tuition - PWCS	0	0	370	0	1,000	1,000		
3999	Other Contract Services	0	0	0	4,000	0	(4,000)		
4001	Office Supplies	10,939	11,906	11,510	8,000	5,686	(2,314)		
4002	Medical Supplies	250	465	378	500	500	0		
4003	Custodial Supplies	17,496	16,733	10,744	25,000	25,000	0		
4004	Repair/Maint. Supplies	0	230	153	0	0	0		
4007	Wearing Apparel	0	72	225	500	300	(200)		
4010	Instructional Supplies	68,692	65,363	89,730	59,804	44,110	(15,694)		
4011	Textbooks	34,251	17,510	55,714	40,000	36,000	(4,000)		
4013	Testing Materials	8,775	0	159	8,000	3,000	(5,000)		
4016	Library Books	2,092	5,040	3,659	8,000	3,000	(5,000)		
4017	Library Periodicals	719	1,340	2,825	4,000	1,000	(3,000)		
4018	Library Supplies	1,133	403	948	800	500	(300)		
4019	Food	0	373	2,987	8,000	4,000	(4,000)		
4310	Tech. Supp/Equip Add'l	252,127	53,557	135,535	23,000	32,500	9,500		
4410	Software - Additional	28,640	16,603	25,573	20,000	15,000	(5,000)		
4450	Software - Replacement	0	454	460	800	500	(300)		
4510	General Equipment - Add'l.	74,546	14,776	151	14,000	1,500	(12,500)		
4550	General Equipment - Repl.	0	93	0	4,000	2,000	(2,000)		
5101	Equipment - Additional	0	16,500	0	0	0	0		
Totals		4,613,594	4,404,563	4,532,420	4,764,983 56.82	4,834,489 56.80	69,506	(0.02)	
School Enrollment		687	674	682	672	672			
Positions		55.00	55.92	54.92	56.82	56.80			

WOODBINE PRESCHOOL

School: 219
Address: 13225 Canova Drive
 Manassas 20112
Administrator: Kristin Waldrop
Main Office: 703.791.3151
Grades:
Specialty:
Programs:



		FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions	
1111	Principal	4,626	11,259	11,597	0 0.0	0 0.0	0	0.00
1115	Teacher on Special Assignment	64,115	77,728	85,607	63,000 1.0	64,080 1.0	1,080	0.00
1120	Teacher, Classroom	539,657	540,575	540,662	490,560 8.0	499,200 8.0	8,640	0.00
1140	Teacher Assistant	88,105	91,469	97,990	95,040 4.0	96,960 4.0	1,920	0.00
1150	Secretarial / Bookkeeper	73,318	56,421	39,963	36,000 1.0	36,480 1.0	480	0.00
1190	Custodian	44,216	45,542	46,908	36,360 1.0	37,080 1.0	720	0.00
1200	Overtime	4,871	7,949	4,935	3,500	1,000	(2,500)	
1201	Straight Time	0	0	4,958	0	3,500	3,500	
1300	Temporary Employee	25,178	4,227	2,080	5,000	5,500	500	
1500	Substitute Teacher	14,544	10,711	12,331	15,000	15,000	0	
1502	Substitute, Other	1,123	456	0	6,200	1,200	(5,000)	
2100	Social Security - FICA	63,590	63,177	62,687	57,426	58,141	715	
2210	Retirement - VRS	125,297	115,867	126,690	111,825	112,361	536	
2211	Retiree Health Care Credit	8,631	8,665	8,143	0	0	0	
2220	Retirement - PWCS	9,308	8,634	8,974	5,840	5,944	104	
2221	Defined Contribution Plan	0	0	489	0	0	0	
2300	Health Insurance - HMP	88,132	63,439	51,030	84,352	90,918	6,566	
2310	Short/Long Term Disability Premium	0	0	134	0	0	0	
2400	Life Insurance - GLI	9,656	9,705	9,584	8,579	9,613	1,033	
2830	Admin. Assoc. Fees	50	0	0	200	400	200	
3100	Professional Services	362	498	23	400	400	0	
3201	Telephone	327	705	853	1,200	1,200	0	
3401	Travel Reimbursement	8,394	7,375	6,550	5,900	5,900	0	
3402	Conference Expenses	154	130	0	3,000	3,000	0	
3450	Field Trips	339	330	123	500	800	300	
3501	Repair/Maint. - Building	0	342	0	2,000	2,000	0	
3502	Repair/Maint. - Equipment	0	0	0	1,000	1,000	0	
3700	In-Service Expenses	407	351	301	1,000	1,000	0	
3902	Printing Services	25	84	108	300	300	0	
3903	Postage	166	230	414	1,000	1,000	0	
4001	Office Supplies	8,224	2,157	544	2,000	2,000	0	
4002	Medical Supplies	514	142	194	300	300	0	
4003	Custodial Supplies	1,991	3,277	1,701	2,000	2,000	0	
4004	Repair/Maint. Supplies	596	798	0	500	500	0	
4007	Wearing Apparel	78	0	22	100	200	100	
4008	Reference Materials	30	37	0	500	500	0	
4010	Instructional Supplies	8,101	10,826	9,994	12,633	15,152	2,519	
4013	Testing Materials	0	0	0	500	500	0	
4016	Library Books	30	28	0	500	500	0	
4018	Library Supplies	26	0	0	500	500	0	
4019	Food	0	168	0	0	500	500	
4310	Tech. Supp/Equip Add'l	1,680	315	0	1,000	2,500	1,500	
4350	Tech. Supp/Equip Repl	2,002	280	0	0	0	0	
4410	Software - Additional	0	100	0	200	200	0	
4450	Software - Replacement	0	454	460	0	0	0	
4510	General Equipment - Add'l.	370	2,170	0	0	0	0	
4550	General Equipment - Repl.	563	15,427	2,736	2,000	2,000	0	
Totals		1,198,798	1,162,046	1,138,786	1,057,915 15.00	1,081,328 15.00	23,413	0.00
School Enrollment		65	68	63	80	80		
Positions		16.00	15.00	15.00	15.00	15.00		

DEBT SERVICE FUND

The School Division utilizes the Debt Service Fund as a separate governmental fund to account for the transfers of funds for and the payment of general long-term debt from the sale of bonds and loans from the state Literary Fund. Principal, interest and appropriate costs arising from the administration of bonds by outside agencies and principal and interest payments for Literary Fund loans are recorded within this fund.

Bonds for school construction are issued as either General Obligation Bonds or through the Virginia Public School Authority (VPSA). General Obligation Bonds are issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS). These bonds require approval by the voting public. VPSA bonds are sold to bonding agencies through state arranged sales.

FY 2017 revenue sources for the Debt Service Fund include the county General Fund Transfer \$84,940,659, Construction Fund Transfer \$575,000, federal tax credits for the Local Build America Bonds and Qualified School Construction Bonds \$1,384,746, other financing sources \$451,242, and the capital accumulation reserve \$1,000,000. The total fund budget amount is \$88,351,647.

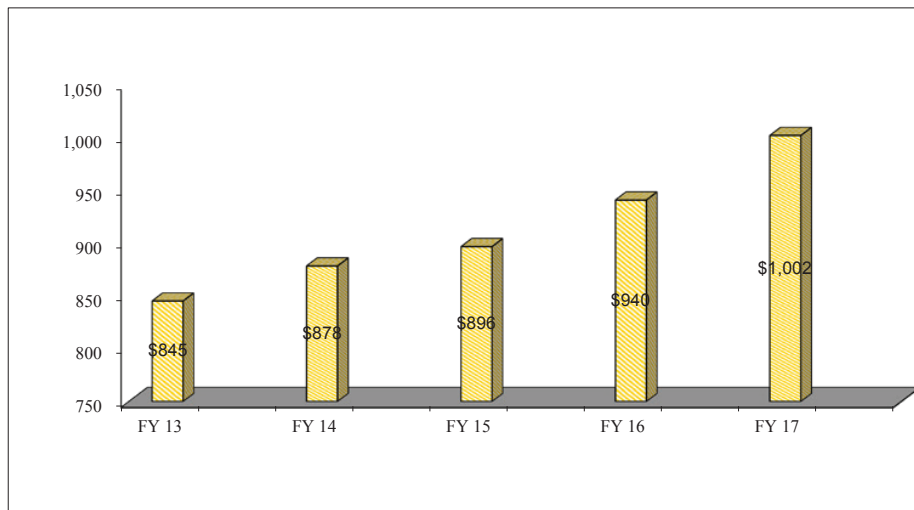
The Debt Service Section includes a narrative of the fund and major changes for FY 2017, the budget data for fiscal years 2013-2017, the Debt Service Fund Statement which includes projections for future years, a description of debt capacity, a summary of principal and interest payments to be paid during FY 2017, a comparison of payments for FY 2016 and 2017, and a summary of outstanding balances for current bond issues and Literary Fund loans.

Section Contents

- Budget Data
- Fund Statement and Description
- Debt Capacity
- Consolidated Statement of Outstanding Debt
- Summary of Scheduled Payments
- Comparison of Payments
- Bond Amortization Schedules

DEBT SERVICE FUND 004

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
6101 Bond Principal	42,452,565	45,771,273	48,095,848	52,177,657	55,699,806	3,522,149
6103 Literary Loan Principal	250,000	250,000	250,000	250,000	250,000	0
6201 Bond Interest	27,075,970	28,069,113	28,222,134	28,966,642	31,744,841	2,778,199
6203 Literary Loan Interest	110,000	100,000	90,000	80,000	70,000	(10,000)
6300 Other Debt Service Costs	473,152	253,981	218,928	587,000	222,000	(365,000)
6301 Bond Issuance Costs	242,889	246,575	400,796	0	365,000	365,000
Totals	70,604,575	74,690,942	77,277,706	82,061,299 0.00	88,351,647 0.00	6,290,348 0.00

Debt Service Per Pupil Cost by Fiscal Year

The chart above relates the per pupil cost for debt service obligations in fiscal years 2013-2017. Fiscal years 2013-2015 are calculated with actual expenditures and September 30th student membership data. Fiscal years 2016 and 2017 per pupil cost are calculated with anticipated fiscal year expenditures and estimated student membership.

Description of Fund Statement

Debt Service Fund

The Debt Service Fund is utilized by the School Division to account for the transfers of funds for, and the payment of, general long-term debt principal and interest and appropriate costs arising from the administration of bonds by outside agencies, as well as principal and interest payments to the State Literary Fund for funds borrowed for school construction projects.

The fund statement for the Debt Service Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2013 through 2016.

Projections for fiscal years 2018 through 2020 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Debt Service Fund are based on the five-year budget plan for the School Division (included in the budget development discussions within the Organizational Section of this document) which includes local government funding of the Debt Service Fund. These projections are also developed through use of the School Division's Capital Improvement Program (summarized in the Construction Fund Section of this document) since the amounts projected for payment of debt is determined by the amounts of bonds and loans used for school construction projects.

Assumptions for projections for the Debt Service Fund include the following:

- The interest rate on new construction bonds will range from 3% to 4% over the five years.
- Bonds sold for construction/renovation will be financed over 20 years.
- Since bonds are sold in the fall of each year, payment of Debt Service is generally incurred in the following fiscal year.

FUND STATEMENT
Debt Service Fund

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Estimated Actual	FY 2017 Approved	FY 2018 Projected	FY 2019 Projected	FY 2020 Projected
Beginning Balance	\$ 314,313	985,798	4,830,056	6,030,155	4,786,299	4,786,299	4,786,299	4,786,299
FUNDING SOURCES:								
Intergovernmental:								
County:								
County general fund transfers	68,501,229	72,542,798	73,209,179	72,718,852	78,940,659	92,191,698	94,036,680	100,557,893
Debt interest refunds	2,332,048	4,502,746	1,637,098	1,790,355	1,835,988	2,164,365	2,281,502	2,313,644
Proffers	0	0	2,376,500		6,000,000	0	0	0
Total funding sources	71,147,590	78,031,342	82,052,833	80,539,362	91,562,946	99,142,362	101,104,481	107,657,836
EXPENDITURES:	70,604,577	74,690,942	77,277,706	84,523,659	88,351,647	95,931,063	97,893,182	104,446,537
Excess of revenues over (under) expenditures	543,013	3,340,400	4,775,127	(3,984,297)	3,211,299	3,211,299	3,211,299	3,211,299
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Construction fund	1,942,785	1,489,656	1,255,028	8,770,596	1,575,000	1,575,000	1,575,000	1,575,000
TRANSFERS OUT:								
General fund	(1,500,000)	0	0	0	0	0	0	0
Total other financing sources (uses), net	442,785	1,489,656	1,255,028	8,770,596	1,575,000	1,575,000	1,575,000	1,575,000
*FUND BALANCES, end of year	\$ 985,798	4,830,056	6,030,155	4,786,299	4,786,299	4,786,299	4,786,299	4,786,299
*GASB 54 Fund Balance								
Unassigned:	985,798	4,830,056	6,030,155	4,786,299	4,786,299	4,786,299	4,786,299	4,786,299
	\$ 985,798	4,830,056	6,030,155	4,786,299	4,786,299	4,786,299	4,786,299	4,786,299

Debt Capacity

Debt provides current resources for public use that must be repaid (with interest) in the future, and borrowing thus commits future budgets. Long-term borrowing is appropriately done for long-life capital facilities since economic growth requires expanded public-capital infrastructure, often before an associated expansion of revenue.

Prince William County has AAA credit rating status from all three of the major credit ratings agencies (Fitch, Moody's and S&P) – a measure only .4% of local governments throughout the country have achieved.

The Commonwealth of Virginia imposes no legal debt limitation on counties. The limit of indebtedness for the School Division is dependent upon the county government's policies and regulations since the School Division is a component unit of the county. Based on the county government's Principles of Sound Financial Management publication, debt capacity is determined through use of two indicators: debt as a percentage of assessed value and debt as a percentage of operating revenues.

The County's Principles of Sound Financial Management states, "Total bonded indebtedness will not exceed three percent of the net assessed valuation of taxable real and personal property in the county." The total county debt is below this limitation; as of June 30, 2015, the County's Net Tax-Supported Debt as a Percent of Assessed Value was 1.6%*.

Debt service on long-term debt of ten percent of operating revenues is considered an acceptable benchmark according to the credit industry. The County government has adopted a 10 percent ratio as a limit in its Principles of Sound Financial Management. The County's Ratio of Debt Service to Revenues as of June 30, 2015, is 7.4%. This is below the county's adopted limit of 10 percent. Total Revenues include revenues in the General and Special revenue funds and revenues of the School Board and Adult Detention Center component units*.

The County's net tax-supported indebtedness incurred for capital purposes and outstanding for June 30, 2015 is \$900,952,000. The County, pursuant to its adopted debt management policy contained in the Principles of Sound Financial Management, defines net tax-supported debt as all general obligation debt plus (i) overlapping debt of the County's sanitary districts, (ii) debt of certain Authorities and Commissions in which the debt service is expected to be paid in whole or in part from appropriations of tax revenue by the Board, and (iii) long-term capital leases payable in whole or in part from appropriations of tax revenue by the Board. The majority of the County's outstanding bonds are general obligations of the County and are secured by its full faith and credit.

The schools portion of the County's indebtedness is \$630,637,000 or 70.0% of the total county net tax-supported debt. Source: PWCS Comprehensive Annual Financial Report for fiscal year ended June 30, 2015. In summary, the County's and, thus, the School Division's debt capacity are within the limits adopted by the County's appropriating body, the BOCS. To increase its debt spending, the School Division needs the approval of the BOCS.

* Source: PWCS Comprehensive Annual Financial Report

Summary of Outstanding Balances for Long-Term Debt Obligations
as of July 1, 2016

Bond Issues*	Principal	Interest	Total
VPSA 1997A	1,990,000	111,440	2,101,440
VPSA 1998A	1,470,000	112,455	1,582,455
VPSA 1999A	2,380,000	247,222	2,627,222
VPSA 2000A	8,400,000	1,176,000	9,576,000
VPSA 2001A	14,435,000	2,207,918	16,642,918
VPSA 2002A	18,410,000	3,286,185	21,696,185
VPSA 2003A	32,255,000	6,235,483	38,490,483
GOB 2004B	635,022	117,876	752,899
VPSA 2004A	21,955,000	5,037,653	26,992,653
VPSA 2005A	31,150,000	7,612,281	38,762,281
VPSA 2006A	33,880,000	8,904,665	42,784,665
VPSA 2007A	38,975,000	11,273,068	50,248,068
VPSA 2008A	29,825,000	9,741,058	39,566,058
VPSA 2009A	35,700,000	11,846,006	47,546,006
GOB 2010A	3,000,000	412,131	3,412,131
VPSA 2010A	3,990,000	60,848	4,050,848
VPSA 2010B	56,445,000	23,635,701	80,080,701
VPSA 2010C	6,270,000	5,657,014	11,927,014
VPSA 2011A	25,545,000	6,237,569	31,782,569
GOB 2012B	9,924,806	263,484	10,188,290
VPSA 2012A	29,550,000	9,819,900	39,369,900
VPSA 2013A	38,990,000	15,254,850	54,244,850
VPSA 2014A	78,415,000	26,294,462	104,709,462
VPSA 2015A	98,485,000	36,801,109	135,286,109
VPSA 2016A	171,160,000	75,916,090	247,076,090
Totals	793,234,828	268,262,467	1,061,497,295

*Bond issues are listed as VPSA , those bonds issued by the Virginia Public School Authority;
GOB, those bonds issued through the county government as General Obligation Bonds;
“Refunded Series”, those bonds which have been reissued by the county government at a lower interest rate; or as Literary Loan,
loans issued by the state Literary Fund.

Summary of FY 2017 Debt Service Payments

Bond Issues*	Principal	Interest	Total
VPSA 1997A	995,000	83,580	1,078,580
VPSA 1998A	490,000	62,475	552,475
VPSA 1999A	595,000	107,695	702,695
VPSA 2000A	1,680,000	423,360	2,103,360
VPSA 2001A	2,410,000	674,730	3,084,730
VPSA 2002A	2,630,000	871,845	3,501,845
VPSA 2003A	4,035,000	1,461,463	5,496,463
GOB 2004B	0	26,195	26,195
VPSA 2004A	2,440,000	1,057,485	3,497,485
VPSA 2005A	3,115,000	1,454,705	4,569,705
VPSA 2006A	3,080,000	1,568,490	4,648,490
VPSA 2007A	3,250,000	1,813,129	5,063,129
VPSA 2008A	2,295,000	1,451,103	3,746,103
VPSA 2009A	2,550,000	1,645,050	4,195,050
GOB 2010A	500,000	118,292	618,292
VPSA 2010A	3,990,000	60,848	4,050,848
VPSA 2010B	0	2,803,951	2,803,951
VPSA 2010C	570,000	514,274	1,084,274
VPSA 2011A	2,325,000	882,488	3,207,488
GOB 2012B	3,409,806	124,427	3,534,233
VPSA 2012A	3,285,000	1,346,175	4,631,175
VPSA 2013A	3,000,000	1,799,550	4,799,550
VPSA 2014A	4,130,000	2,971,800	7,101,800
VPSA 2015A	4,925,000	3,945,606	8,870,606
VPSA 2016A	0	5,873,190	5,873,190
Bond Totals	55,699,806	33,141,906	88,841,712

*Bond issues are listed as VPSA , those bonds issued by the Virginia Public School Authority;

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“Refunded Series”, those bonds which have been reissued by the county government at a lower interest rate; or as Literary Loan, loans issued by the state Literary Fund.

Debt Service Fund
FY 2016 – FY 2017 Comparison of Budgeted Payments

Bond Issues*	FY 16 Approved Principal	FY 16 Approved Interest	FY 17 Approved Principal	FY 17 Approved Interest	Increase/ (Decrease) Principal	Increase/ (Decrease) Interest	Increase/ (Decrease) Total
VPSA 1995A	1,285,000	38,389	0	0	(1,285,000)	(38,389)	(1,323,389)
VPSA 1997A	995,000	139,300	995,000	83,580	0	(55,720)	(55,720)
VPSA 1998A	490,000	87,465	490,000	62,475	0	(24,990)	(24,990)
VPSA 1999A	595,000	138,040	595,000	107,695	0	(30,345)	(30,345)
VPSA 2000A	1,680,000	517,440	1,680,000	423,360	0	(94,080)	(94,080)
VPSA 2001A	2,410,000	797,640	2,410,000	674,730	0	(122,910)	(122,910)
VPSA 2002A	2,630,000	1,005,975	2,630,000	871,845	0	(134,130)	(134,130)
VPSA 2003A	4,035,000	1,667,248	4,035,000	1,461,463	0	(205,785)	(205,785)
GOB 2004B	3,127,657	104,386	0	26,195	(3,127,657)	(78,191)	(3,205,848)
VPSA 2004A	2,440,000	1,181,925	2,440,000	1,057,485	0	(124,440)	(124,440)
VPSA 2005A	3,115,000	1,613,570	3,115,000	1,454,705	0	(158,865)	(158,865)
VPSA 2006A	3,080,000	1,725,570	3,080,000	1,568,490	0	(157,080)	(157,080)
VPSA 2007A	3,250,000	1,978,879	3,250,000	1,813,129	0	(165,750)	(165,750)
VPSA 2008A	2,295,000	1,568,148	2,295,000	1,451,103	0	(117,045)	(117,045)
VPSA 2009A	2,550,000	1,766,475	2,550,000	1,645,050	0	(121,425)	(121,425)
GOB 2010A	500,000	140,630	500,000	118,292	0	(22,338)	(22,338)
VPSA 2010A	3,990,000	222,443	3,990,000	60,848	0	(161,595)	(161,595)
VPSA 2010B	0	2,803,951	0	2,803,951	0	0	0
VPSA 2010C	570,000	514,274	570,000	514,274	0	0	0
VPSA 2011A	2,325,000	1,407,613	2,325,000	882,488	0	(525,125)	(525,125)
GOB 2012B	400,000	144,582	3,409,806	124,427	3,009,806	(20,155)	2,989,651
VPSA 2012A	3,285,000	2,725,425	3,285,000	1,346,175	0	(1,379,250)	(1,379,250)
VPSA 2013A	3,000,000	2,699,550	3,000,000	1,799,550	0	(900,000)	(900,000)
VPSA 2014A	4,130,000	3,137,000	4,130,000	2,971,800	0	(165,200)	(165,200)
VPSA 2015A	0	840,726	4,925,000	3,945,606	4,925,000	3,104,880	8,029,880
VPSA 2016A	0	0	0	5,873,190	0	5,873,190	5,873,190
Bond Totals	52,177,657	28,966,644	55,699,806	33,141,906	3,522,149	4,175,262	7,697,411
Literary Loans	Principal	Interest	Principal	Interest	Principal	Interest	Total
Benton MS	<u>250,000</u>	<u>80,000</u>	<u>0</u>	<u>0</u>	<u>(250,000)</u>	<u>(80,000)</u>	<u>(330,000)</u>
Literary Loan Totals	250,000	80,000	0	0	(250,000)	(80,000)	(330,000)

*Bond issues are listed as VPSA , those bonds issued by the Virginia Public School Authority;

GOB, those bonds issued through the county government as General Obligation Bonds;

“Refunded Series”, those bonds which have been reissued by the county government at a lower interest rate;
or as Literary Loan, loans issued by the state Literary Fund.

Bond Amortization Schedule

Combined Existing Debt Service

Fiscal Year	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
				793,234,828
2017	55,699,806	33,141,906	88,841,710	737,535,022
2018	61,670,000	32,329,920	93,999,920	675,865,022
2019	59,075,000	29,514,898	88,589,898	616,790,022
2020	58,320,000	26,694,056	85,014,056	558,470,022
2021	56,895,022	23,927,635	80,822,657	501,575,000
2022	54,570,000	21,223,086	75,793,086	447,005,000
2023	51,585,000	18,650,502	70,235,502	395,420,000
2024	48,680,000	16,248,023	64,928,023	346,740,000
2025	44,655,000	13,993,552	58,648,552	302,085,000
2026	42,255,000	11,930,909	54,185,909	259,830,000
2027	39,180,000	10,081,322	49,261,322	220,650,000
2028	35,550,000	7,900,322	43,450,322	185,100,000
2029	32,315,000	6,384,392	38,699,392	152,785,000
2030	30,055,000	4,991,954	35,046,954	122,730,000
2031	27,690,000	3,793,442	31,483,442	95,040,000
2032	23,660,000	2,840,778	26,500,778	71,380,000
2033	21,335,000	2,034,387	23,369,387	50,045,000
2034	18,050,000	1,339,162	19,389,162	31,995,000
2035	15,055,000	789,375	15,844,375	16,940,000
2036	10,930,000	362,700	11,292,700	6,010,000
2037	6,010,000	90,150	6,100,150	(0)
Totals	793,234,828	268,262,469	1,061,497,295	

*Schedule does not include debt that is anticipated in future years

Bond Amortization Schedule

Virginia Public School Authority Bonds 1997A
Original Bond Amount \$19,900,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	1998		0	784,867	784,867	19,900,000
2	1999	5.60	995,000	1,084,550	2,079,550	18,905,000
3	2000	5.60	995,000	1,028,830	2,023,830	17,910,000
4	2001	5.60	995,000	973,110	1,968,110	16,915,000
5	2002	5.10	995,000	919,877	1,914,877	15,920,000
6	2003	5.10	995,000	869,132	1,864,132	14,925,000
7	2004	5.10	995,000	818,387	1,813,387	13,930,000
8	2005	6.10	995,000	762,667	1,757,667	12,935,000
9	2006	6.10	995,000	701,973	1,696,973	11,940,000
10	2007	6.10	995,000	641,278	1,636,278	10,945,000
11	2008	6.10	995,000	580,583	1,575,583	9,950,000
12	2009	5.35	995,000	523,619	1,518,619	8,955,000
13	2010	5.40	995,000	470,138	1,465,138	7,960,000
14	2011	5.48	995,000	416,034	1,411,034	6,965,000
15	2012	5.48	995,000	361,558	1,356,558	5,970,000
16	2013	5.60	995,000	306,460	1,301,460	4,975,000
17	2014	5.60	995,000	250,740	1,245,740	3,980,000
18	2015	5.60	995,000	195,020	1,190,020	2,985,000
19	2016	5.60	995,000	139,300	1,134,300	1,990,000
20	2017	5.60	995,000	83,580	1,078,580	995,000
21	2018	5.60	995,000	27,860	1,022,860	0
Totals			19,900,000	11,939,563	31,839,563	

Bond Amortization Schedule

Virginia Public School Authority Bonds 1998A
Original Bond Amount \$9,850,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	1999		0	330,928	330,928	9,850,000
2	2000	4.10	495,000	457,045	952,045	9,355,000
3	2001	4.10	495,000	436,750	931,750	8,860,000
4	2002	4.10	495,000	416,455	911,455	8,365,000
5	2003	4.20	495,000	395,913	890,913	7,870,000
6	2004	4.30	495,000	374,875	869,875	7,375,000
7	2005	4.35	495,000	353,466	848,466	6,880,000
8	2006	4.40	495,000	331,810	826,810	6,385,000
9	2007	4.50	495,000	309,783	804,783	5,890,000
10	2008	4.50	495,000	287,507	782,507	5,395,000
11	2009	5.10	495,000	263,748	758,748	4,900,000
12	2010	5.35	490,000	238,017	728,017	4,410,000
13	2011	5.23	490,000	212,109	702,109	3,920,000
14	2012	5.10	490,000	186,812	676,812	3,430,000
15	2013	5.23	490,000	161,516	651,516	2,940,000
16	2014	4.98	490,000	136,526	626,526	2,450,000
17	2015	4.98	490,000	112,149	602,149	1,960,000
18	2016	5.10	490,000	87,465	577,465	1,470,000
19	2017	5.10	490,000	62,475	552,475	980,000
20	2018	5.10	490,000	37,485	527,485	490,000
21	2019	5.10	490,000	12,495	502,495	0
Totals			9,850,000	5,205,329	15,055,329	

Bond Amortization Schedule

Virginia Public School Authority Bonds 1999A
Original Bond Amount \$12,032,311

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2000		0	376,293	376,293	11,930,000
2	2001	4.60	600,000	546,725	1,146,725	11,330,000
3	2002	5.10	600,000	519,875	1,119,875	10,730,000
4	2003	4.60	600,000	490,775	1,090,775	10,130,000
5	2004	4.60	600,000	461,675	1,061,675	9,530,000
6	2005	4.10	600,000	434,075	1,034,075	8,930,000
7	2006	4.10	600,000	407,975	1,007,975	8,330,000
8	2007	4.10	595,000	383,478	978,478	7,735,000
9	2008	4.20	595,000	358,785	953,785	7,140,000
10	2009	4.23	595,000	333,721	928,721	6,545,000
11	2010	5.10	595,000	305,979	900,979	5,950,000
12	2011	4.48	595,000	277,493	872,493	5,355,000
13	2012	4.60	595,000	250,495	845,495	4,760,000
14	2013	4.60	595,000	223,125	818,125	4,165,000
15	2014	4.73	595,000	195,383	790,383	3,570,000
16	2015	4.73	595,000	167,269	762,269	2,975,000
17	2016	5.10	595,000	138,040	733,040	2,380,000
18	2017	5.10	595,000	107,695	702,695	1,785,000
19	2018	5.10	595,000	77,350	672,350	1,190,000
20	2019	5.23	595,000	46,633	641,633	595,000
21	2020	5.23	595,000	15,544	610,544	0
Totals			11,930,000	6,118,382	18,048,382	
Debt Total		11,930,000				
Premium/(Discount)		<u>102,311</u>				
Grand Total		12,032,311				

Bond Amortization Schedule

Virginia Public School Authority Bonds 2000A
Original Bond Amount \$33,650,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2001		0	1,217,003	1,217,003	33,650,000
2	2002	6.35	1,685,000	1,795,114	3,480,114	31,965,000
3	2003	5.60	1,685,000	1,694,435	3,379,435	30,280,000
4	2004	5.60	1,685,000	1,600,075	3,285,075	28,595,000
5	2005	5.60	1,685,000	1,505,715	3,190,715	26,910,000
6	2006	5.10	1,685,000	1,415,568	3,100,568	25,225,000
7	2007	5.10	1,685,000	1,329,633	3,014,633	23,540,000
8	2008	5.10	1,685,000	1,243,698	2,928,698	21,855,000
9	2009	5.10	1,685,000	1,157,763	2,842,763	20,170,000
10	2010	5.10	1,685,000	1,071,828	2,756,828	18,485,000
11	2011	5.60	1,685,000	981,680	2,666,680	16,800,000
12	2012	5.23	1,680,000	890,610	2,570,610	15,120,000
13	2013	5.60	1,680,000	799,680	2,479,680	13,440,000
14	2014	5.60	1,680,000	705,600	2,385,600	11,760,000
15	2015	5.60	1,680,000	611,520	2,291,520	10,080,000
16	2016	5.60	1,680,000	517,440	2,197,440	8,400,000
17	2017	5.60	1,680,000	423,360	2,103,360	6,720,000
18	2018	5.60	1,680,000	329,280	2,009,280	5,040,000
19	2019	5.60	1,680,000	235,200	1,915,200	3,360,000
20	2020	5.60	1,680,000	141,120	1,821,120	1,680,000
21	2021	5.60	1,680,000	47,040	1,727,040	0
Totals			33,650,000	19,713,359	53,363,359	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2001A
Original Bond Amount \$48,175,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2002		0	1,648,200	1,648,200	48,175,000
2	2003	4.10	2,410,000	2,443,670	4,853,670	45,765,000
3	2004	5.10	2,410,000	2,332,810	4,742,810	43,355,000
4	2005	5.10	2,410,000	2,209,900	4,619,900	40,945,000
5	2006	5.35	2,410,000	2,083,978	4,493,978	38,535,000
6	2007	5.35	2,410,000	1,955,043	4,365,043	36,125,000
7	2008	5.35	2,410,000	1,826,108	4,236,108	33,715,000
8	2009	5.60	2,410,000	1,694,160	4,104,160	31,305,000
9	2010	5.60	2,410,000	1,559,200	3,969,200	28,895,000
10	2011	5.60	2,410,000	1,424,240	3,834,240	26,485,000
11	2012	5.60	2,410,000	1,289,280	3,699,280	24,075,000
12	2013	4.85	2,410,000	1,163,358	3,573,358	21,665,000
13	2014	5.10	2,410,000	1,043,460	3,453,460	19,255,000
14	2015	5.10	2,410,000	920,550	3,330,550	16,845,000
15	2016	5.10	2,410,000	797,640	3,207,640	14,435,000
16	2017	5.10	2,410,000	674,730	3,084,730	12,025,000
17	2018	5.10	2,405,000	551,948	2,956,948	9,620,000
18	2019	5.10	2,405,000	429,293	2,834,293	7,215,000
19	2020	5.10	2,405,000	306,638	2,711,638	4,810,000
20	2021	5.10	2,405,000	183,983	2,588,983	2,405,000
21	2022	5.10	2,405,000	61,328	2,466,328	0
Totals			48,175,000	26,599,512	74,774,512	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2002A
Original Bond Amount \$52,660,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2003		0	1,804,847	1,804,847	52,660,000
2	2004	3.60	2,635,000	2,671,168	5,306,168	50,025,000
3	2005	5.10	2,635,000	2,556,545	5,191,545	47,390,000
4	2006	5.10	2,635,000	2,422,160	5,057,160	44,755,000
5	2007	5.35	2,635,000	2,284,481	4,919,481	42,120,000
6	2008	5.35	2,635,000	2,143,509	4,778,509	39,485,000
7	2009	5.35	2,635,000	2,002,536	4,637,536	36,850,000
8	2010	5.60	2,635,000	1,858,270	4,493,270	34,215,000
9	2011	5.60	2,635,000	1,710,710	4,345,710	31,580,000
10	2012	5.60	2,635,000	1,563,150	4,198,150	28,945,000
11	2013	5.60	2,635,000	1,415,590	4,050,590	26,310,000
12	2014	5.10	2,635,000	1,274,618	3,909,618	23,675,000
13	2015	5.10	2,635,000	1,140,233	3,775,233	21,040,000
14	2016	5.10	2,630,000	1,005,975	3,635,975	18,410,000
15	2017	5.10	2,630,000	871,845	3,501,845	15,780,000
16	2018	5.10	2,630,000	737,715	3,367,715	13,150,000
17	2019	5.10	2,630,000	603,585	3,233,585	10,520,000
18	2020	5.10	2,630,000	469,455	3,099,455	7,890,000
19	2021	5.10	2,630,000	335,325	2,965,325	5,260,000
20	2022	5.10	2,630,000	201,195	2,831,195	2,630,000
21	2023	5.10	2,630,000	67,065	2,697,065	0
Totals			52,660,000	29,139,975	81,799,975	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2003A
Original Bond Amount \$86,615,204

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2004		0	2,669,008	2,669,008	80,675,000
2	2005	3.10	4,035,000	3,940,970	7,975,970	76,640,000
3	2006	5.10	4,035,000	3,775,535	7,810,535	72,605,000
4	2007	5.35	4,035,000	3,564,706	7,599,706	68,570,000
5	2008	5.35	4,035,000	3,348,834	7,383,834	64,535,000
6	2009	5.35	4,035,000	3,132,961	7,167,961	60,500,000
7	2010	5.35	4,035,000	2,917,089	6,952,089	56,465,000
8	2011	5.10	4,035,000	2,701,217	6,736,217	52,430,000
9	2012	5.10	4,035,000	2,490,388	6,525,388	48,395,000
10	2013	5.10	4,035,000	2,284,603	6,319,603	44,360,000
11	2014	5.10	4,035,000	2,078,818	6,113,818	40,325,000
12	2015	5.10	4,035,000	1,873,033	5,908,033	36,290,000
13	2016	5.10	4,035,000	1,667,248	5,702,248	32,255,000
14	2017	4.10	4,035,000	1,461,463	5,496,463	28,220,000
15	2018	5.10	4,035,000	1,275,853	5,310,853	24,185,000
16	2019	5.10	4,035,000	1,090,243	5,125,243	20,150,000
17	2020	5.10	4,030,000	884,585	4,914,585	16,120,000
18	2021	5.10	4,030,000	679,055	4,709,055	12,090,000
19	2022	4.60	4,030,000	473,525	4,503,525	8,060,000
20	2023	4.60	4,030,000	278,070	4,308,070	4,030,000
21	2024	4.60	4,030,000	92,690	4,122,690	0
Totals			80,675,000	42,679,890	123,354,890	
Debt Total		80,675,000				
Premium/(Discount)		<u>5,940,204</u>				
Grand Total		86,615,204				

Bond Amortization Schedule

ReFunded General Obligation Bonds 2004B
Original Bond Amount \$27,301,457

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2005		0	678,943	678,943	27,301,457
2	2006	2.00	28,070	1,627,894	1,655,964	27,273,387
3	2007	2.00	236,842	1,625,245	1,862,087	27,036,545
4	2008	2.50	1,674,526	1,601,945	3,276,471	25,362,019
5	2009	2.75	2,477,605	1,546,946	4,024,551	22,884,414
6	2010	3.00	3,161,561	1,465,456	4,627,016	19,722,854
7	2011	5.00	3,249,273	1,336,801	4,586,074	16,473,580
8	2012	5.00	3,323,694	1,172,476	4,496,170	13,149,887
9	2013	5.00	3,127,657	573,747	3,701,403	10,022,230
10	2014	5.00	3,127,657	417,364	3,545,020	6,894,573
11	2015	5.00	3,131,895	260,875	3,392,770	3,762,679
12	2016	5.00	3,127,657	104,386	3,232,043	635,022
13	2017		0	26,195	26,195	635,022
14	2018		0	26,195	26,195	635,022
15	2019		0	26,195	26,195	635,022
16	2020		0	26,195	26,195	635,022
17	2021	4.125	635,022	13,097	648,120	0
Totals			27,301,457	12,529,953	39,831,411	

Note: Gap in Principal payment represents defeased amount.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2004A
Original Bond Amount \$52,320,418

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2005		0	1,672,855	1,672,855	48,795,000
2	2006	5.10	2,440,000	2,426,325	4,866,325	46,355,000
3	2007	5.10	2,440,000	2,301,885	4,741,885	43,915,000
4	2008	5.10	2,440,000	2,177,445	4,617,445	41,475,000
5	2009	5.10	2,440,000	2,053,005	4,493,005	39,035,000
6	2010	5.10	2,440,000	1,928,565	4,368,565	36,595,000
7	2011	5.10	2,440,000	1,804,125	4,244,125	34,155,000
8	2012	5.10	2,440,000	1,679,685	4,119,685	31,715,000
9	2013	5.10	2,440,000	1,555,245	3,995,245	29,275,000
10	2014	5.10	2,440,000	1,430,805	3,870,805	26,835,000
11	2015	5.10	2,440,000	1,306,365	3,746,365	24,395,000
12	2016	5.10	2,440,000	1,181,925	3,621,925	21,955,000
13	2017	5.10	2,440,000	1,057,485	3,497,485	19,515,000
14	2018	5.10	2,440,000	933,045	3,373,045	17,075,000
15	2019	5.10	2,440,000	808,605	3,248,605	14,635,000
16	2020	5.10	2,440,000	684,165	3,124,165	12,195,000
17	2021	5.10	2,440,000	559,725	2,999,725	9,755,000
18	2022	5.10	2,440,000	435,285	2,875,285	7,315,000
19	2023	5.10	2,440,000	310,845	2,750,845	4,875,000
20	2024	5.10	2,440,000	186,405	2,626,405	2,435,000
21	2025	5.10	2,435,000	62,093	2,497,093	0
Totals			48,795,000	26,555,883	75,350,883	
Debt Total		48,795,000				
Premium/(Discount)		<u>3,525,418</u>				
Grand Total		52,320,418				

Bond Amortization Schedule

Virginia Public School Authority Bonds 2005A
Original Bond Amount \$66,160,735

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2006		0	2,066,518	2,066,518	62,320,000
2	2007	5.10	3,120,000	2,981,948	6,101,948	59,200,000
3	2008	5.10	3,120,000	2,822,828	5,942,828	56,080,000
4	2009	5.10	3,120,000	2,663,708	5,783,708	52,960,000
5	2010	5.10	3,120,000	2,504,588	5,624,588	49,840,000
6	2011	3.10	3,115,000	2,376,745	5,491,745	46,725,000
7	2012	5.10	3,115,000	2,249,030	5,364,030	43,610,000
8	2013	5.10	3,115,000	2,090,165	5,205,165	40,495,000
9	2014	5.10	3,115,000	1,931,300	5,046,300	37,380,000
10	2015	5.10	3,115,000	1,772,435	4,887,435	34,265,000
11	2016	5.10	3,115,000	1,613,570	4,728,570	31,150,000
12	2017	5.10	3,115,000	1,454,705	4,569,705	28,035,000
13	2018	5.10	3,115,000	1,295,840	4,410,840	24,920,000
14	2019	5.10	3,115,000	1,136,975	4,251,975	21,805,000
15	2020	4.10	3,115,000	993,685	4,108,685	18,690,000
16	2021	5.10	3,115,000	850,395	3,965,395	15,575,000
17	2022	5.10	3,115,000	691,530	3,806,530	12,460,000
18	2023	5.10	3,115,000	532,665	3,647,665	9,345,000
19	2024	5.10	3,115,000	373,800	3,488,800	6,230,000
20	2025	5.10	3,115,000	214,935	3,329,935	3,115,000
21	2026	4.35	3,115,000	67,751	3,182,751	0
Totals			62,320,000	32,685,114	95,005,114	
Debt Total		62,320,000				
Premium/(Discount)		<u>3,840,735</u>				
Grand Total		66,160,735				

Bond Amortization Schedule

Virginia Public School Authority Bonds 2006A
Original Bond Amount \$63,835,162

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2007		0	2,053,806	2,053,806	61,605,000
2	2008	5.10	3,085,000	2,951,538	6,036,538	58,520,000
3	2009	5.10	3,080,000	2,794,330	5,874,330	55,440,000
4	2010	4.10	3,080,000	2,652,650	5,732,650	52,360,000
5	2011	5.10	3,080,000	2,510,970	5,590,970	49,280,000
6	2012	5.10	3,080,000	2,353,890	5,433,890	46,200,000
7	2013	5.10	3,080,000	2,196,810	5,276,810	43,120,000
8	2014	5.10	3,080,000	2,039,730	5,119,730	40,040,000
9	2015	5.10	3,080,000	1,882,650	4,962,650	36,960,000
10	2016	5.10	3,080,000	1,725,570	4,805,570	33,880,000
11	2017	5.10	3,080,000	1,568,490	4,648,490	30,800,000
12	2018	5.10	3,080,000	1,411,410	4,491,410	27,720,000
13	2019	5.10	3,080,000	1,254,330	4,334,330	24,640,000
14	2020	5.10	3,080,000	1,097,250	4,177,250	21,560,000
15	2021	5.10	3,080,000	940,170	4,020,170	18,480,000
16	2022	4.475	3,080,000	792,715	3,872,715	15,400,000
17	2023	4.60	3,080,000	652,960	3,732,960	12,320,000
18	2024	4.60	3,080,000	511,280	3,591,280	9,240,000
19	2025	4.60	3,080,000	369,600	3,449,600	6,160,000
20	2026	4.60	3,080,000	227,920	3,307,920	3,080,000
21	2027	5.10	3,080,000	78,540	3,158,540	0
Totals			61,605,000	32,066,608	93,671,608	
Debt Total		61,605,000				
Premium/(Discount)		<u>2,230,162</u>				
Grand Total		63,835,162				

Bond Amortization Schedule

Virginia Public School Authority Bonds 2007A
Original Bond Amount \$68,111,632

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2008		0	2,192,753	2,192,753	64,975,000
2	2009	5.10	3,250,000	3,139,129	6,389,129	61,725,000
3	2010	5.10	3,250,000	2,973,379	6,223,379	58,475,000
4	2011	5.10	3,250,000	2,807,629	6,057,629	55,225,000
5	2012	5.10	3,250,000	2,641,879	5,891,879	51,975,000
6	2013	5.10	3,250,000	2,476,129	5,726,129	48,725,000
7	2014	5.10	3,250,000	2,310,379	5,560,379	45,475,000
8	2015	5.10	3,250,000	2,144,629	5,394,629	42,225,000
9	2016	5.10	3,250,000	1,978,879	5,228,879	38,975,000
10	2017	5.10	3,250,000	1,813,129	5,063,129	35,725,000
11	2018	5.10	3,250,000	1,647,379	4,897,379	32,475,000
12	2019	5.10	3,250,000	1,481,629	4,731,629	29,225,000
13	2020	5.10	3,250,000	1,315,879	4,565,879	25,975,000
14	2021	4.10	3,250,000	1,166,379	4,416,379	22,725,000
15	2022	5.10	3,250,000	1,016,879	4,266,879	19,475,000
16	2023	5.10	3,250,000	851,129	4,101,129	16,225,000
17	2024	4.475	3,245,000	695,647	3,940,647	12,980,000
18	2025	4.50	3,245,000	550,028	3,795,028	9,735,000
19	2026	4.50	3,245,000	404,003	3,649,003	6,490,000
20	2027	5.10	3,245,000	248,243	3,493,243	3,245,000
21	2028	5.10	3,245,000	82,748	3,327,748	0
Totals			64,975,000	33,937,851	98,912,851	
Debt Total		64,975,000				
Premium/(Discount)		<u>3,136,632</u>				
Grand Total		68,111,632				

Bond Amortization Schedule

Virginia Public School Authority Bonds 2008A
Original Bond Amount \$49,144,225

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2009		0	1,537,327	1,537,327	45,890,000
2	2010	5.10	2,295,000	2,247,468	4,542,468	43,595,000
3	2011	4.10	2,295,000	2,141,898	4,436,898	41,300,000
4	2012	5.10	2,295,000	2,036,328	4,331,328	39,005,000
5	2013	5.10	2,295,000	1,919,283	4,214,283	36,710,000
6	2014	5.10	2,295,000	1,802,238	4,097,238	34,415,000
7	2015	5.10	2,295,000	1,685,193	3,980,193	32,120,000
8	2016	5.10	2,295,000	1,568,148	3,863,148	29,825,000
9	2017	5.10	2,295,000	1,451,103	3,746,103	27,530,000
10	2018	5.10	2,295,000	1,334,058	3,629,058	25,235,000
11	2019	5.10	2,295,000	1,217,013	3,512,013	22,940,000
12	2020	5.10	2,295,000	1,099,968	3,394,968	20,645,000
13	2021	5.10	2,295,000	982,923	3,277,923	18,350,000
14	2022	5.10	2,295,000	865,878	3,160,878	16,055,000
15	2023	5.10	2,295,000	748,833	3,043,833	13,760,000
16	2024	5.10	2,295,000	631,788	2,926,788	11,465,000
17	2025	5.10	2,295,000	514,743	2,809,743	9,170,000
18	2026	5.10	2,295,000	397,698	2,692,698	6,875,000
19	2027	5.10	2,295,000	280,653	2,575,653	4,580,000
20	2028	5.10	2,290,000	163,735	2,453,735	2,290,000
21	2029	4.60	2,290,000	52,670	2,342,670	0
Totals			45,890,000	24,678,937	70,568,937	

Debt Total	45,890,000
Premium	3,342,793
Discount	<u>(88,568)</u>
Grand Total	49,144,225

Bond Amortization Schedule

Virginia Public School Authority Bonds 2009A
Original Bond Amount \$55,528,217

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2010		0	1,648,785	1,648,785	51,020,000
2	2011	5.05	2,555,000	2,328,884	4,883,884	48,465,000
3	2012	4.05	2,555,000	2,212,631	4,767,631	45,910,000
4	2013	4.05	2,555,000	2,109,154	4,664,154	43,355,000
5	2014	5.05	2,555,000	1,992,901	4,547,901	40,800,000
6	2015	5.05	2,550,000	1,879,625	4,429,625	38,250,000
7	2016	5.05	2,550,000	1,766,475	4,316,475	35,700,000
8	2017	5.05	2,550,000	1,645,050	4,195,050	33,150,000
9	2018	5.05	2,550,000	1,523,625	4,073,625	30,600,000
10	2019	5.05	2,550,000	1,394,850	3,944,850	28,050,000
11	2020	4.05	2,550,000	1,278,825	3,828,825	25,500,000
12	2021	5.05	2,550,000	1,162,800	3,712,800	22,950,000
13	2022	5.05	2,550,000	1,034,025	3,584,025	20,400,000
14	2023	5.05	2,550,000	905,250	3,455,250	17,850,000
15	2024	5.05	2,550,000	776,475	3,326,475	15,300,000
16	2025	5.05	2,550,000	647,700	3,197,700	12,750,000
17	2026	4.05	2,550,000	531,675	3,081,675	10,200,000
18	2027	5.05	2,550,000	415,650	2,965,650	7,650,000
19	2028	4.30	2,550,000	296,438	2,846,438	5,100,000
20	2029	5.05	2,550,000	177,225	2,727,225	2,550,000
21	2030	4.25	2,550,000	56,419	2,606,419	0
Totals			51,020,000	25,784,461	76,804,461	

Debt Total	51,020,000
Premium	4,752,863
Discount	(244,647)
Grand Total	55,528,217

Bond Amortization Schedule

General Obligation Bonds 2010A
Original Bond Amount \$5,000,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		0	55,441	55,441	5,000,000
2	2012		0	214,166	214,166	5,000,000
3	2013	4.00	500,000	204,306	704,306	4,500,000
4	2014	1.20	500,000	182,704	682,704	4,000,000
5	2015	3.00	500,000	162,306	662,306	3,500,000
6	2016	4.00	500,000	140,630	640,630	3,000,000
7	2017	3.00 & 5.00	500,000	118,292	618,292	2,500,000
8	2018	3.00 & 5.00	500,000	96,821	596,821	2,000,000
9	2019	5.00	500,000	86,538	586,538	1,500,000
10	2020	3.00 & 4.00	500,000	53,434	553,434	1,000,000
11	2021	2.75	500,000	34,559	534,559	500,000
12	2022	4.00 & 5.00	500,000	22,488	522,488	0
Totals			5,000,000	1,371,684	6,371,684	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2010A
Original Bond Amount \$23,935,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		0	678,486	678,486	23,935,000
2	2012	3.05	3,985,000	948,546	4,933,546	19,950,000
3	2013	4.05	3,990,000	806,978	4,796,978	15,960,000
4	2014	5.05	3,990,000	625,433	4,615,433	11,970,000
5	2015	5.05	3,990,000	423,938	4,413,938	7,980,000
6	2016	5.05	3,990,000	222,443	4,212,443	3,990,000
7	2017	3.05	3,990,000	60,848	4,050,848	0
Totals			23,935,000	3,766,669	27,701,669	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2010B
Original Bond Amount \$56,445,000
Local Build America Bonds

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		0	1,884,878	1,884,878	56,445,000
2	2012		0	2,803,951	2,803,951	56,445,000
3	2013		0	2,803,951	2,803,951	56,445,000
4	2014		0	2,803,951	2,803,951	56,445,000
5	2015		0	2,803,951	2,803,951	56,445,000
6	2016		0	2,803,951	2,803,951	56,445,000
7	2017		0	2,803,951	2,803,951	56,445,000
8	2018	3.854	4,035,000	2,726,197	6,761,197	52,410,000
9	2019	4.217	4,035,000	2,563,364	6,598,364	48,375,000
10	2020	4.417	4,035,000	2,389,173	6,424,173	44,340,000
11	2021	4.517	4,035,000	2,208,930	6,243,930	40,305,000
12	2022	4.717	4,035,000	2,022,634	6,057,634	36,270,000
13	2023	4.817	4,030,000	1,830,406	5,860,406	32,240,000
14	2024	4.967	4,030,000	1,633,258	5,663,258	28,210,000
15	2025	5.067	4,030,000	1,431,073	5,461,073	24,180,000
16	2026	5.167	4,030,000	1,224,858	5,254,858	20,150,000
17	2027	5.562	4,030,000	1,008,669	5,038,669	16,120,000
18	2028	5.562	4,030,000	784,520	4,814,520	12,090,000
19	2029	5.562	4,030,000	560,372	4,590,372	8,060,000
20	2030	5.562	4,030,000	336,223	4,366,223	4,030,000
21	2031	5.562	4,030,000	112,074	4,142,074	0
Totals			56,445,000	39,540,335	95,985,335	

Note: Gap in Principal payment represents defeased amount. Also, Build America Bonds (BABS) are authorized by the federal government through the American Recovery and Reinvestment Act (ARRA) of 2009. The bonds provide partial reimbursement of interest paid by a credit from the US Treasury via VPSA.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2010C
Original Bond Amount \$9,685,000
Qualified School Construction Bonds (QSCB)

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		565,000	461,418	1,026,418	9,120,000
2	2012		570,000	514,274	1,084,274	8,550,000
3	2013		570,000	514,274	1,084,274	7,980,000
4	2014		570,000	514,274	1,084,274	7,410,000
5	2015		570,000	514,274	1,084,274	6,840,000
6	2016		570,000	514,274	1,084,274	6,270,000
7	2017		570,000	514,274	1,084,274	5,700,000
8	2018		570,000	514,274	1,084,274	5,130,000
9	2019		570,000	514,274	1,084,274	4,560,000
10	2020		570,000	514,274	1,084,274	3,990,000
11	2021		570,000	514,274	1,084,274	3,420,000
12	2022		570,000	514,274	1,084,274	2,850,000
13	2023		570,000	514,274	1,084,274	2,280,000
14	2024		570,000	514,274	1,084,274	1,710,000
15	2025		570,000	514,274	1,084,274	1,140,000
16	2026		570,000	514,274	1,084,274	570,000
17	2027		570,000	514,274	1,084,274	0
Totals			9,685,000	8,689,802	18,374,802	

Note: Qualified School Construction Bonds (QSCB) are authorized by the federal government through the American Recovery and Reinvestment Act (ARRA) of 2009. The bonds provide partial reimbursement of interest paid by a credit from the US Treasury via VPSA.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2011A
Original Bond Amount \$37,080,742

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2012		0	775,086	775,086	34,845,000
2	2013	5.00	2,325,000	1,674,988	3,999,988	32,520,000
3	2014	3.00	2,325,000	1,581,988	3,906,988	30,195,000
4	2015	4.00	2,325,000	1,500,613	3,825,613	27,870,000
5	2016	4.00	2,325,000	1,407,613	3,732,613	25,545,000
6	2017	5.00	2,325,000	882,488	3,207,488	23,220,000
7	2018	2.25	2,325,000	798,206	3,123,206	20,895,000
8	2019	5.00	2,325,000	713,925	3,038,925	18,570,000
9	2020	3.00	2,325,000	620,925	2,945,925	16,245,000
10	2021	5.00	2,325,000	527,925	2,852,925	13,920,000
11	2022	2.75	2,320,000	437,900	2,757,900	11,600,000
12	2023	3.00	2,320,000	371,200	2,691,200	9,280,000
13	2024	3.00	2,320,000	301,600	2,621,600	6,960,000
14	2025			266,800	266,800	6,960,000
15	2026			266,800	266,800	6,960,000
16	2027			266,800	266,800	6,960,000
17	2028	3.50	2,320,000	226,200	2,546,200	4,640,000
18	2029			185,600	185,600	4,640,000
19	2030			185,600	185,600	4,640,000
20	2031	4.00	2,320,000	139,200	2,459,200	2,320,000
21	2032	4.00	2,320,000	46,400	2,366,400	0
Totals			34,845,000	13,177,855	48,022,855	
Debt Total		34,845,000				
Premium/(Discount)		<u>2,235,742</u>				
Grand Total		37,080,742				

Note: Gaps in Principal payment represents defeased amount.

Bond Amortization Schedule

General Obligation Bonds 2012B
Original Bond Amount \$10,852,271

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2013		0	135,995	135,995	10,852,271
2	2014	1.20	262,031	147,110	409,141	10,590,240
3	2015	3.00	265,434	146,199	411,633	10,324,806
4	2016	4.00	400,000	144,582	544,582	9,924,806
5	2017	4.67	3,409,806	124,427	3,534,233	6,515,000
6	2018	4.67	3,325,000	81,725	3,406,725	3,190,000
7	2019	5.00	1,725,000	43,196	1,768,196	1,465,000
8	2020	3.20	1,465,000	14,137	1,479,137	0
Totals			10,852,271	837,371	11,689,642	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2012A
Original Bond Amount \$51,705,857

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2013		0	1,306,687	1,306,687	39,405,000
2	2014	5.00	3,285,000	3,053,925	6,338,925	36,120,000
3	2015	5.00	3,285,000	2,889,675	6,174,675	32,835,000
4	2016	5.00	3,285,000	2,725,425	6,010,425	29,550,000
5	2017	5.00	3,285,000	1,346,175	4,631,175	26,265,000
6	2018	5.00	3,285,000	1,181,925	4,466,925	22,980,000
7	2019	5.00	3,285,000	1,017,675	4,302,675	19,695,000
8	2020	5.00	3,285,000	853,425	4,138,425	16,410,000
9	2021	5.00	3,285,000	689,175	3,974,175	13,125,000
10	2022	5.00	3,285,000	524,925	3,809,925	9,840,000
11	2023			442,800	442,800	9,840,000
12	2024			442,800	442,800	9,840,000
13	2025			442,800	442,800	9,840,000
14	2026			442,800	442,800	9,840,000
15	2027			442,800	442,800	9,840,000
16	2028			442,800	442,800	9,840,000
17	2029			442,800	442,800	9,840,000
18	2030			442,800	442,800	9,840,000
19	2031	4.50	3,280,000	369,000	3,649,000	6,560,000
20	2032	4.50	3,280,000	221,400	3,501,400	3,280,000
21	2033	4.50	3,280,000	73,800	3,353,800	0
Totals			39,405,000	19,795,612	59,200,612	

Debt Total	39,405,000
Premium/(Discount)	<u>12,300,857</u>
Grand Total	51,705,857

Note: Gap in Principal payment represents defeased amount.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2013A
Original Bond Amount \$52,775,731

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2014		0	1,326,669	1,326,669	44,990,000
2	2015	4.00	3,000,000	2,834,550	5,834,550	41,990,000
3	2016	5.00	3,000,000	2,699,550	5,699,550	38,990,000
4	2017	5.00	3,000,000	1,799,550	4,799,550	35,990,000
5	2018	5.00	3,000,000	1,649,550	4,649,550	32,990,000
6	2019	5.00	3,000,000	1,499,550	4,499,550	29,990,000
7	2020	5.00	3,000,000	1,349,550	4,349,550	26,990,000
8	2021	5.00	3,000,000	1,199,550	4,199,550	23,990,000
9	2022	5.00	3,000,000	1,049,550	4,049,550	20,990,000
10	2023	5.00	3,000,000	899,550	3,899,550	17,990,000
11	2024	5.00	3,000,000	749,550	3,749,550	14,990,000
12	2025			674,550	674,550	14,990,000
13	2026			674,550	674,550	14,990,000
14	2027			674,550	674,550	14,990,000
15	2028			674,550	674,550	14,990,000
16	2029			674,550	674,550	14,990,000
17	2030	4.50	3,000,000	607,050	3,607,050	11,990,000
18	2031	4.50	3,000,000	472,050	3,472,050	8,990,000
19	2032	4.50	3,000,000	337,050	3,337,050	5,990,000
20	2033	4.50	2,995,000	202,163	3,197,163	2,995,000
21	2034	4.50	2,995,000	67,387	3,062,387	0
Totals			44,990,000	22,115,619	67,105,619	
Debt Total		44,990,000				
Premium/(Discount)		<u>7,785,731</u>				
Grand Total		52,775,731				

Note: Gap in Principal payment represents defeased amount.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2014A
Original Bond Amount \$89,792,092

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2015		0	876,447	876,447	82,545,000
2	2016	4.00	4,130,000	3,137,000	7,267,000	78,415,000
3	2017	4.00	4,130,000	2,971,800	7,101,800	74,285,000
4	2018	4.00	4,130,000	2,806,600	6,936,600	70,155,000
5	2019	5.00	4,130,000	2,620,750	6,750,750	66,025,000
6	2020	5.00	4,130,000	2,414,250	6,544,250	61,895,000
7	2021	5.00	4,130,000	2,207,750	6,337,750	57,765,000
8	2022	5.00	4,130,000	2,001,250	6,131,250	53,635,000
9	2023	5.00	4,130,000	1,794,750	5,924,750	49,505,000
10	2024	5.00	4,130,000	1,588,250	5,718,250	45,375,000
11	2025	5.00	4,125,000	1,381,875	5,506,875	41,250,000
12	2026	3.00	4,125,000	1,216,875	5,341,875	37,125,000
13	2027	2.50	4,125,000	1,103,438	5,228,438	33,000,000
14	2028	3.00	4,125,000	990,000	5,115,000	28,875,000
15	2029	3.25	4,125,000	861,094	4,986,094	24,750,000
16	2030	3.25	4,125,000	727,031	4,852,031	20,625,000
17	2031	3.50	4,125,000	587,812	4,712,812	16,500,000
18	2032	3.00	4,125,000	453,750	4,578,750	12,375,000
19	2033	3.50	4,125,000	319,687	4,444,687	8,250,000
20	2034	3.00	4,125,000	185,625	4,310,625	4,125,000
21	2035	3.00	4,125,000	61,875	4,186,875	0
Totals			82,545,000	30,307,909	112,852,909	

Debt Total 82,545,000
Premium/(Discount) 7,247,092
Grand Total 89,792,092

Bond Amortization Schedule

Virginia Public School Authority Bonds 2015A
Original Bond Amount \$106,515,191

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2016		0	2,045,668	2,045,668	98,485,000
2	2017	5.00	4,925,000	3,945,606	8,870,606	93,560,000
3	2018	5.00	4,925,000	3,699,356	8,624,356	88,635,000
4	2019	5.00	4,925,000	3,453,107	8,378,107	83,710,000
5	2020	5.00	4,925,000	3,206,856	8,131,856	78,785,000
6	2021	5.00	4,925,000	2,960,606	7,885,606	73,860,000
7	2022	5.00	4,925,000	2,714,357	7,639,357	68,935,000
8	2023	5.00	4,925,000	2,468,106	7,393,106	64,010,000
9	2024	5.00	4,925,000	2,221,856	7,146,856	59,085,000
10	2025	5.00	4,925,000	1,975,607	6,900,607	54,160,000
11	2026	5.00	4,925,000	1,729,356	6,654,356	49,235,000
12	2027	3.00	4,925,000	1,532,356	6,457,356	44,310,000
13	2028	3.00	4,925,000	1,384,607	6,309,607	39,385,000
14	2029	3.00	4,925,000	1,236,856	6,161,856	34,460,000
15	2030	3.00	4,925,000	1,089,106	6,014,106	29,535,000
16	2031	3.00	4,925,000	941,356	5,866,356	24,610,000
17	2032	3.125	4,925,000	790,528	5,715,528	19,685,000
18	2033	3.50	4,925,000	627,387	5,552,387	14,760,000
19	2034	3.50	4,920,000	455,100	5,375,100	9,840,000
20	2035	3.75	4,920,000	276,750	5,196,750	4,920,000
21	2036	3.75	4,920,000	92,250	5,012,250	0
Totals			98,485,000	38,846,777	137,331,777	
Debt Total		98,485,000				
Premium/(Discount)		<u>8,030,191</u>				
Grand Total		106,515,191				

Bond Amortization Schedule

Virginia Public School Authority Bonds 2016A
Original Bond Amount \$200,722,814

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2017	5.00	0	5,873,190	5,873,190	171,160,000
2	2018	5.00	6,015,000	7,566,225	13,581,225	165,145,000
3	2019	5.00	6,015,000	7,265,475	13,280,475	159,130,000
4	2020	5.00	6,015,000	6,964,725	12,979,725	153,115,000
5	2021	5.00	6,015,000	6,663,975	12,678,975	147,100,000
6	2022	5.00	6,010,000	6,363,350	12,373,350	141,090,000
7	2023	5.00	9,220,000	5,982,600	15,202,600	131,870,000
8	2024	5.00	8,950,000	5,528,350	14,478,350	122,920,000
9	2025	5.00	14,285,000	4,947,475	19,232,475	108,635,000
10	2026	5.00	14,320,000	4,232,350	18,552,350	94,315,000
11	2027	5.00	14,360,000	3,515,350	17,875,350	79,955,000
12	2028	5.00	12,065,000	2,854,725	14,919,725	67,890,000
13	2029	5.00	14,395,000	2,193,225	16,588,225	53,495,000
14	2030	5.00	11,425,000	1,547,725	12,972,725	42,070,000
15	2031	3.00	6,010,000	1,171,950	7,181,950	36,060,000
16	2032	3.00	6,010,000	991,650	7,001,650	30,050,000
17	2033	3.00	6,010,000	811,350	6,821,350	24,040,000
18	2034	3.00	6,010,000	631,050	6,641,050	18,030,000
19	2035	3.00	6,010,000	450,750	6,460,750	12,020,000
20	2036	3.00	6,010,000	270,450	6,280,450	6,010,000
21	2037	3.00	6,010,000	90,150	6,100,150	0
Totals			171,160,000	75,916,090	247,076,090	

Debt Total 171,160,000
Premium/(Discount) 29,562,814
Grand Total 200,722,814

CONSTRUCTION FUND

The School Division utilizes the Construction Fund as a separate governmental fund to account for the resources used for the acquisition or construction of major capital facilities. Revenues for this fund include funds from state (Virginia Public School Authority) or local (General Obligation) bond sales, Literary Fund loans, and, to a much lesser degree, proffered monies from outside agencies or corporations.

Bonds for school construction are issued as either General Obligation Bonds or through the Virginia Public School Authority (VPSA). VPSA bonds are sold to bonding agencies through state arranged sales. General Obligation Bonds are issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS). These bonds require approval by the voting public.

Construction Fund expenditures for FY 2017 are determined by the costs of projects begun or continued in FY 2016 and by the costs of new projects to be started in FY 2017. These new projects are based on the Capital Improvements Program (CIP), the School Division's planning document for all major construction projects. The CIP is a long-range planning document and is updated annually to ensure that all capital project requirements are included. The CIP is developed by school division staff and approved by the School Board.

The Construction Fund Section includes a narrative of the fund and major changes for FY 2017, the budget data for fiscal years 2013-2017, the Construction Fund Statement, and a summary of the Capital Improvements Program.

Section Contents

Budget Data

Fund Statement

Summary of the Capital Improvements Program

CONSTRUCTION FUND 007

037

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1106 Supervisor	0	0	0	0	0.00	107,280	1.00	107,280	1.00
1107 Admin. Coordinator	384,321	348,032	316,419	380,160	4.00	489,000	5.00	108,840	1.00
1200 Overtime	69,694	46,173	134,906	0		0		0	
1201 Straight Time	0	0	6,397	0		0		0	
1300 Temporary Employee	522,659	593,974	735,848	0		0		0	
2100 Social Security - FICA	72,947	75,171	91,085	29,083		45,615		16,532	
2210 Retirement - VRS	56,048	47,593	49,888	60,293		94,033		33,740	
2211 Retiree Health Care Credit	4,257	3,860	3,354	0		0		0	
2220 Retirement - PWCS	1,224	1,284	1,544	3,079		4,830		1,751	
2300 Health Insurance - HMP	15,380	12,106	8,895	44,479		73,879		29,400	
2400 Life Insurance - GLI	4,564	4,138	3,765	4,524		7,811		3,287	
3104 Engineering Services	6,248,481	5,484,126	6,308,820	10,480,000		12,095,200		1,615,200	
3201 Telephone	8,847	12,688	13,777	0		0		0	
3500 Miscellaneous Projects	1,019,643	615,140	494,336	0		0		0	
3505 Stormwater	0	0	52,104	0		0		0	
4016 Library Books	0	2,021	136,424	0		0		0	
4310 Tech. Supply Equip. Addnl.	1,649,271	602,517	1,153,850	0		0		0	
4350 Techn Supply/Equip Repl.	169,722	78,040	0	0		0		0	
4410 Software Additional	5,031	27,287	210,724	0		0		0	
4510 General Equipment - Add'l.	1,749,116	706,801	1,770,677	0		0		0	
5101 Equipment - Additional	318,560	211,737	438,627	5,370,000		4,125,000		(1,245,000)	
5103 DP Equipment - Add'l	255,287	92,336	57,212	0		0		0	
5104 Software - Additional	0	38,280	0	0		0		0	
5140 Site Acquisition	214,836	72,840	88,060	0		27,500,000		27,500,000	
5142 Building, New	18,637,484	44,380,654	71,234,915	57,279,000		52,915,551		(4,363,449)	
5143 Building, Additions	33,239,648	15,277,303	8,376,894	23,339,000		20,212,000		(3,127,000)	
5144 Building, Alteration	17,485,748	20,560,029	34,794,081	56,889,382		21,326,870		(35,562,512)	
5145 Asbestos Removal	487,547	699,686	654,465	0		0		0	
5146 Trailers/Modulars, New	611,277	291,370	590,343	0		1,000,000		1,000,000	
6400 Arbitrage	39	269	2,070	0		0		0	
8002 General Reserve	0	0	0	0		300,000		300,000	
8606 Transfer Out	1,942,785	1,489,656	1,255,028	0		575,000		575,000	
Totals	85,174,415	91,775,111	128,984,511	153,879,000	4.00	140,872,070	6.00	(13,006,930)	2.00
Positions	4.00	3.00	3.00	4.00		6.00			

CONSTRUCTION FUND 007

049 Energy Improvements

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1160 Maintenance Personnel	0	0	0	37,440	1.00	38,280	1.00	840	0.00
1200 Overtime	0	3,236	0	0		0		0	
1300 Temporary Employee	0	0	7,826	0		0		0	
2100 Social Security - FICA	0	248	599	2,864		2,928		64	
2210 Retirement - VRS	0	0	0	3,343		2,569		(774)	
2220 Retirement - PWCS	0	0	0	303		310		7	
2300 Health Insurance - HMP	0	0	0	4,380		4,743		363	
2400 Life Insurance - GLI	0	0	0	446		501		55	
3104 Engineering Services	0	49,283	62,720	0		0		0	
3500 Miscellaneous Projects	0	553,040	806,043	951,223		950,669		(554)	
4350 Techn Supply/Equip Repl.	0	768	0	0		0		0	
Totals	0	606,574	877,188	1,000,000	1.00	1,000,000	1.00	0	0.00
Positions	0.00	0.00	0.00	1.00		1.00			

Description of Fund Statement

Construction Fund

The Construction Fund is utilized to account for the financial resources to be used for the acquisition, construction, or repair of school division major capital facilities. This fund receives its revenue from the sale of bonds or loans from the State Literary Fund or the transfer of monies from the Operating Fund.

The fund statement for the Construction Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2013 through 2016.

Projections for fiscal years 2018 through 2020 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Construction Fund are based on the School Division's Capital Improvement Program (included within the Construction Fund Section of this document) which details the planned construction projects for the next five years determined by increased student membership and needed building improvements.

Assumptions for projections for the Construction Fund include the following:

- Construction costs are based on the Approved CIP.

FUND STATEMENT
Construction Fund

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Estimated Actual	FY 2017 Approved	FY 2018 Projected	FY 2019 Projected	FY 2020 Projected
Beginning Balance	\$ 28,761,610	50,122,118	74,726,283	65,950,670	193,397,863	210,606,793	218,315,645	225,003,503
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	14,456	987,061	1,178,536	1,633,182	0	1,190,321	1,202,225	1,214,247
Intergovernmental:								
County:								
County general fund transfers	0	2,500,000	5,450,000	500,000	0	0	0	0
Proceeds from bond sale	77,975,857	67,775,731	89,792,092	243,190,449	135,415,000	125,196,880	91,695,000	99,298,000
Proffers	10,954,217	0	5,300,000	0	0	2,000,000	2,000,000	2,000,000
Miscellaneous	2,519	1,425,329	0	40,625	300,000	300,000	300,000	300,000
Total funding sources	<u>117,708,659</u>	<u>122,810,239</u>	<u>176,446,911</u>	<u>311,314,926</u>	<u>329,112,863</u>	<u>339,293,994</u>	<u>313,512,870</u>	<u>327,815,750</u>
EXPENDITURES:	<u>83,231,592</u>	<u>90,891,760</u>	<u>128,604,602</u>	<u>133,009,544</u>	<u>140,297,070</u>	<u>147,859,349</u>	<u>151,424,367</u>	<u>141,819,148</u>
Excess of revenues over expenditures	<u>34,477,067</u>	<u>31,918,479</u>	<u>47,842,309</u>	<u>178,305,382</u>	<u>188,815,793</u>	<u>191,434,645</u>	<u>162,088,503</u>	<u>185,996,602</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
General fund	17,587,836	44,297,460	19,363,389	17,213,077	22,536,000	28,126,000	63,990,000	32,870,000
Food & nutrition services fund	0	0	0	650,000	830,000	330,000	500,000	500,000
TRANSFERS OUT:								
Debt service fund	(1,942,785)	(1,489,656)	(1,255,028)	(2,770,596)	(1,575,000)	(1,575,000)	(1,575,000)	(1,575,000)
Total other financing sources (uses), net	<u>15,645,051</u>	<u>42,807,804</u>	<u>18,108,361</u>	<u>15,092,481</u>	<u>21,791,000</u>	<u>26,881,000</u>	<u>62,915,000</u>	<u>31,795,000</u>
*FUND BALANCES, end of year	<u>\$ 50,122,118</u>	<u>74,726,283</u>	<u>65,950,670</u>	<u>193,397,863</u>	<u>210,606,793</u>	<u>218,315,645</u>	<u>225,003,503</u>	<u>217,791,602</u>
*GASB 54 Fund Balance								
Unassigned:	<u>50,122,118</u>	<u>74,726,283</u>	<u>65,950,670</u>	<u>193,397,863</u>	<u>210,606,793</u>	<u>218,315,645</u>	<u>225,003,503</u>	<u>217,791,602</u>
	<u>\$ 50,122,118</u>	<u>74,726,283</u>	<u>65,950,670</u>	<u>193,397,863</u>	<u>210,606,793</u>	<u>218,315,645</u>	<u>225,003,503</u>	<u>217,791,602</u>

PRINCE WILLIAM COUNTY PUBLIC SCHOOLS

Capital Improvements Program Summary

FISCAL YEARS 2017-2026

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OVERVIEW

The CIP is a management tool for planning the capital improvements projects needed to house these students and employees adequately. It is an ongoing plan designed to address the need for construction of new school facilities, classroom additions to existing schools, site acquisition, renewals of existing facilities, and upgrading and maintaining the School Division's infrastructure. The CIP is a blueprint of work to be performed over the next ten-year period as determined in assessments of building needs, capacity, and utilization.

Faced with continuing growth in enrollment, the CIP enables the School Division to address the changing enrollment patterns and utilize facilities in ways that are consistent with world-class educational programs. As the CIP is reviewed and updated on an annual basis, long range plans are adjusted based on enrollment projections and fiscal limitations (debt service and budget constraints).

The CIP addresses the need for new schools as well as renovations and/or additions to existing school facilities, providing general guidance for the next ten years. It is not an inventory of all the work that must be performed on school facilities over the next ten years. It is, rather, a specific budget for the first year of the program (FY 2017) combined with a more general planning schedule for four additional years (FY 2018-21) and then an estimate of projects needed for FY 2022-26. The projects designated for the first two years of the plan are the highest priority needs.

The Capital Improvements Program must meet the following objective of the Strategic Plan:

Objective 2.3: *Enhance the appearance, condition, and capacity of physical plants, facilities, and equipment.*

Each year:

2.3.1 All division facilities will pass compliance audits and meet building code regulations.

This objective is addressed in two general program areas:

- New Construction – projects under construction and planned construction projects to include additions
- Renovations/Renewals/Maintenance - managing existing school building conditions

School Board Priorities:

Provide a reasonable, feasible, and equitable facilities renovation and new construction schedule, and study site acquisition strategies.

Recent Accomplishments

In the past five years seven new schools and fifteen additions have been constructed, costing nearly \$376 million and adding 9,775 student seats. The new schools included three elementary schools, one middle school, one high school, the PACE West replacement and a K-8 school.

The new Chris Yung Elementary School opened in September 2015, adding 924 student seats in western Prince William County. The addition at Featherstone Elementary School was completed and opened in September 2015, adding six classroom.

Major renewals of 9 schools were completed in the last five years at a cost of almost \$85 million. The renewals included Title IX improvements and energy infrastructure improvements. Nursing suites and secure entrances have been added to schools with renovations.

Additionally, we continue to assess and improve school safety, including multi-million dollar enhancements in new school design and upgrades to existing buildings by providing controlled access entryways.

Major Changes

Major changes from the 2016-2025 CIP include:

- 13th High School (West) delayed one year from 2020 to 2021
- 14th High School delayed one year from 2022 to 2023
- Site Acquisition Funds for 13th and 14th High Schools added
- FY 17 Renewal and Renovations Funding added
- Elementary School East - PW Parkway delayed one year from 2018 to 2019
- Stonewall Middle School Addition (17 rooms) delayed one year from 2018 to 2019
- Western Bus Facility delayed one year from 2018 to 2019
- Pattie Elementary School Addition (10 rooms) - Consolidation/Building Renovation @ Washington-Reid moved forward one year from 2019 to 2018
- Elementary School Lake Ridge Area 2019 removed from CIP
- Elementary School Additions at Antietam Elementary School, Lake Ridge Elementary School and Springwoods Elementary School, (13 classrooms each) added to 2019
- Middle School at Potomac Shores moved forward one year from 2021 to 2020
- Elementary Addition Haymarket Area (6 rooms) delayed from 2021 to 2025
- Elementary School (Stonewall/Yorkshire Area) moved forward one year from 2023 to 2022
- Elementary School at Vint Hill Road delayed one year from 2023 to 2024
- Middle School (West - Linton Hall Area) delayed one year from 2023 to 2024
- Middle School (TBD) delayed from 2024 to 2026

Planning

Planning for capital improvements is an ongoing process to meet critical system-wide capacity demands associated with current and projected enrollment growth. Priorities shift as conditions change at individual facilities, as programs change, and as the student population totals change. The official student enrollment count for Prince William County Public Schools, as of September 30, 2015, is 87,253 students. From 2014 to 2015, total enrollment grew by 1,045 students, or 1.2 percent growth rate. This is compared to growth from 2013 to 2014 of 1,154 students, or 1.4 percent.

2016-17 enrollment is projected to be 88,216 students, an increase of 963 students overall. Examining student enrollment growth within school attendance areas, "Geographic Areas," and school program capacities, guides the identification of the need for additional space for students. Possible solutions to

overcrowding conditions include portable classrooms, relocation of special programs, changes in attendance area boundaries, additions, and the construction of new facilities.

Student enrollment projections are utilized for a variety of planning and decision-making functions, among which operational and capital budgeting needs are most prominent. The functional objective of the Student Housing program is to ensure the accurate preparation of information to enable decision-making with respect to the housing of Prince William County students. Individual school forecasts provide a snapshot of the anticipated changes that Prince William County Schools will encounter in the course of the current planning period.

Annually, the status of student housing is assessed for the next ten (10) years. This assessment includes determining the current availability of space for students, assessing current student enrollment, projecting future student enrollment, and preparing recommendations for current and future housing of students. During the next five years, student enrollment is projected to increase by an average annual rate of about 1.6 percent. This will result in about 7,033 additional students during this period. Building new school facilities and additions to existing school facilities addresses the overwhelming need for additional classrooms; where possible, additions are utilized as cost-effective alternatives to the construction of new facilities.

The School Division is preparing for the construction of the New Alternative Education School by replacing the current facilities now housing the students at Independent Hill School, PACE East, New Dominion, and New Directions. The plan is to disburse Independent Hill students to existing schools and replace PACE East, New Dominion, and New Directions facilities in 2018. This involves adding classrooms to new elementary construction, increasing classroom additions at east and west middle schools, and adding space with the construction of Colgan High School. This allows the students of Independent Hill School to be educated in the least restrictive environment. PACE East will move in January 2018; New Dominion and New Directions in summer 2018.

Funding

This CIP is presented by the Superintendent as part of the annual budget and reviewed and adopted by the Prince William County School Board after a public hearing. The CIP is then presented to the Prince William Board of County Supervisors as part of the School Division's budget for funding appropriation. Once the budget is adopted by the Board of County Supervisors, it becomes the basis for the CIP during the fiscal year.

Prioritizing the work within the available funding to address the most critical needs is an ever-present challenge. Funds are included in the approved budget to support the CIP. The funding formula developed by the Associate Superintendent for Finance and Support Services provides targets for construction and maintenance expenditures.

It is impossible to address all School Division needs in a single year; therefore, a long-term approach is needed to balance expenditures with anticipated revenues. Funding for long-range plans is adjusted for Prince William County's overall bonding capacity to maintain a Triple A bond rating, as directed by the Prince William Board of County Supervisors.

"Proffered" funds also provide revenue. Proffers are residential rezoning applicant's monetary or in-kind contribution to the School Division to help mitigate the capital costs associated with residential development.

Proffer Funds Received by PWCS

<i>Fiscal Year Received</i>	<i>Amount</i>	<i>Purpose</i>
2015/16*	\$13,900,000	Construction projects, Portable classroom relocation
2014	\$7,676,500	Construction projects, Portable classroom relocation
2013	\$5,527,008	Construction and renewal projects, Portable classroom relocation/maintenance
2012	\$5,427,209	Construction and renewal projects, Portable classroom relocation/maintenance
2011	\$3,223,771	Construction and renewal projects, Portable classroom relocation/maintenance
2010	\$7,363,382	Construction and renewal projects, Portable classroom relocation/maintenance
2009	\$8,018,018	Construction and site acquisition, Renewal projects
2008	\$7,054,482	Construction and site acquisition, Renewal projects
2007	\$10,686,615	PACE West / Yorkshire replacement / various construction, Renewal projects
2006	\$9,799,063	Tyler addition construction, Various construction projects
2005	\$9,600,000	East and West sites, Administration Building, Construction
2003	\$2,200,000	Acquisition of the Williams ES site, Additions to Sudley ES and Bristow Run ES
2002	\$4,265,554	New construction/renewals, Land acquisition for Transportation Center Central, Middle school site at Four Year Trail
2001	\$1,000,000	Acquisition of 10th high school site
2000	\$876,680	New Marsteller MS clearing and grading, Improvement of the Gar-Field HS athletic fields
1999	\$980,000	Improvement of the Brentsville HS parking lot, tennis court and the bus loop
1998	\$1,600,000	Acquisition of Ashland ES site
1996	\$450,000	Acquisition of additional land for the Kingsbrooke ES site
1995	\$671,955	Acquisition of land for the Kingsbrooke ES site
1994	\$793,055	Lightner Road and Old Bridge Schools, Site Acquisition
Total	\$101,113,272	

*Proffer amount as of 3/2016

***NEW SCHOOLS, ADDITIONS, AND OTHER BOND-FUNDED PROJECTS
(FY 2017-2026)***

<i>Scheduled Completion</i>	<i>Project</i>	<i>Cost</i>
<i>September 2017</i>	Kilby Elementary School Replacement	\$31,476,000
	Elementary School at Potomac Shores	\$29,374,000
	Belmont Elementary Addition (10 rooms)	\$8,667,000
	Henderson Elementary School Addition (10 rooms)	\$9,318,000
	Neabsco Elementary School Addition (8 rooms)	\$7,904,000
	Site Acquisition Funds - Elementary School	\$2,000,000
	Site Acquisition Funds - 13th High School	\$13,500,000
	Antietam Elementary School - Renewal	\$5,000,000
	McAuliffe Elementary School - Renewal	\$5,000,000
	Mullen Elementary School - Renewal	\$5,000,000
	Westridge Elementary School - Renewal	\$5,000,000
	Lake Ridge Middle School - Renewal	\$5,000,000
	Saunders Middle School - Renewal	\$6,175,000
	Total 2017	\$133,414,000
<i>September 2018</i>	Lake Ridge Middle School Addition (13 rooms)	\$12,937,000
	New Alternative Education School	\$35,850,000
	Pattie Elementary School Addition (10 rooms) - Consolidation / Building Renovation @ Washington-Reid	\$12,200,000
	Site Acquisition Funds - 14th High School	\$14,000,000
	Total 2018	\$74,987,000

<i>Scheduled Completion</i>	<i>Project</i>	<i>Cost</i>
<i>September 2019</i>	Antietam Elementary School Addition (13 rooms)	\$10,384,000
	Lake Ridge Elementary School Addition (13 rooms)	\$10,884,000
	Springwoods Elementary School Addition (13 rooms)	\$11,884,000
	Elementary School East - PW Parkway	\$31,478,000
	Leesylvania Elementary School Addition (4 rooms)	\$6,770,000
	Special Needs Transportation Center @ New Dominion	\$2,000,000
	Stonewall Middle School Addition (17 rooms)	\$16,518,880
	Western Bus Facility	\$8,500,000
	Total 2019	\$98,418,880
<i>September 2020</i>	Middle School at Potomac Shores	\$59,904,000
	Total 2020	\$59,904,000
<i>September 2021</i>	Elementary School (Cherry Hill Area)	\$34,055,000
	13th High School (West)	\$125,486,000
	Total 2021	\$159,541,000
<i>September 2022</i>	Elementary School (Stonewall/Yorkshire Area)	\$35,419,000
	Total 2022	\$35,419,000
<i>September 2023</i>	14th High School (Mid-County)	\$132,791,000
	Total 2023	\$132,791,000
<i>September 2024</i>	Middle School (West - Linton Hall Area)	\$70,094,500
	Elementary School at Vint Hill Road	\$38,317,000
	Total 2024	\$108,411,500
<i>September 2025</i>	Elementary Addition Haymarket Area (6 rooms)	\$9,141,000
	Total 2025	\$9,141,000
<i>September 2026</i>	Middle School (TBD)	\$75,822,000
	Total 2026	\$75,822,000
New Schools, Additions, and Other Projects TOTAL		\$887,849,380

Note 1 - Sites needed by proffer or purchase (Current CIP includes limited site acquisition funds)

Note 2 – Activity Room Additions

- Dale City and Minnieville Elementary Schools will receive Activity Room additions with school renewals
- Funding to be remaining Bond Funds from New Construction and Addition projects

SITE ACQUISITION

Land acquisition for school sites is challenging as prime undeveloped land is purchased or optioned by developers for high-profit future residential, commercial, and industrial development. Real estate costs continue to escalate, therefore PWCS must look further into the future and acquire sites now or pay higher premiums later.

School staff reviews county residential development plans and maintains a database containing the number of anticipated housing units and the stage of development. This information is used in making enrollment projections. The projected enrollments by geographic area determine future school locations and attendance areas. School sites acquired must be located and sized in accordance with the adopted Prince William County Comprehensive Plan.

Potential school sites are evaluated and should satisfy the following criteria:

- Located proximate to geographic location of projected student population to be served
- Access to transportation network
- Educational program requirements
- Availability of utilities
- State and local size requirements
- Soil and topographic conditions
- Grading and drainage conditions

Land acquisition will continue to figure prominently in this and future capital improvement budgets. Funding for school site acquisition comes from a combination of rezoning “proffered” funds or sites, bond funds, and the operating budget. “Proffered” funds contributions to the School Division help to offset the impact of new residential development on schools.

Proffers have become an increasingly significant factor in Prince William County’s land use regulation process. In 1990, as part of the Comprehensive Plan, Prince William County established level of service (LOS) criteria as a standard or bench-mark to measure the quantity and/or quality of service provided by a government agency. The LOS standards provide an objective justification for mitigation requests. The suggested voluntary monetary contribution amount for Schools was increased July 2014 (last update - July 2006).

In making efforts to acquire proffered sites, staff works cooperatively with developers of land to secure the best possible land or monetary contribution. Actual monetary amounts received by Prince William County Schools vary depending on the year a development was first proposed and the number and type of residential units to be constructed. Funds are received when individual units are permitted/built within the development and not in one lump sum.

Sixteen school sites have been acquired by proffers since 2000, with an estimated value of \$63,800,000. The School Division purchased 8 school sites since 2000, spending \$39,300,000. Site acquisition funding for the 13th and 14th high schools and an elementary school are included in PWCS Advertised Budget via bond funding.

Even with purchased and proffered sites, there are still six school sites and one bus facility location needed by 2026. If proffered school sites are not used, an additional number of sites would need to be acquired.

The location, character, and extent of all proposed public facilities must be consistent with Prince William County’s Comprehensive Plan as determined by the Prince William County Planning Commission and the Prince William Board of County Supervisors.

SITE ACQUISITION FUNDING

<i>Year to Open</i>	<i>Year to Acquire</i>	<i>Planned School Facility</i>	<i>Property Status</i>	<i>Estimated Funds Required (Range in millions)</i>
2017	N/A	ES @ Potomac Shores	Proffered	N/A
2018	N/A	PACE East Replacement - Multi Space	PWCS Owned - Independent Hill	N/A
2019	2017	ES East (PW Parkway)	Site Needed	\$2.8-\$4.0
	N/A	Special Needs Transportation Center @ New Dominion	PWCS Owned	N/A
	2016	Western Transportation Facility	Site Needed	\$3.2-\$4.0
2020	N/A	MS East @ Potomac Shores	Proffered	N/A
2021	2019	ES (Cherry Hill Area)	Site Needed	\$3.0-\$5.0
	2016	13 th High School	Site Needed	\$10.6-\$17.0
2022	2019	ES (Stonewall/Yorkshire Area)	Site Needed	\$3.0-\$5.0
2023	2017-2018	14 th High School	Site Needed	\$11.0-\$17.0
2024	N/A	ES (Vint Hill Road)	Proffered-Avendale	N/A
	2019	MS West (Linton Hall Area)	Proffered-Avendale	N/A
			Otherwise Site Needed	\$5.7-\$7.2
2026	2022	MS (TBD)	Site Needed	\$5.9-\$7.5
Total Estimated Cost of Unfunded Sites				\$45.2 - \$66.7

Sites needed by proffer or purchase. Limited site acquisition funds identified in current CIP

Estimated range is based on PWC Proffer Guidelines and recent PWCS land acquisitions

RENOVATIONS / RENEWALS

New construction projects are only part of the CIP picture. Renovations/renewals are programmed to assure that all schools are safe, functional, and provide the facilities necessary to support the current educational programs regardless of the age of the building. School renewals are infrastructure improvements that are important to improve capacity, provide adequate activity spaces, and to meet current instructional needs such as technology and music.

Fifty-Four of the Division's 97 school facilities are 25 years or older. The goal of the school renewal program is to renovate schools prior to 25 years of age since the last renewal. The older buildings are well-maintained but are in constant need of repair. They must be renewed to provide quality space, continuity, and stability for a World-Class Education. The projects contained in this plan are based on the planning, design review, and input from a team of in-house facility maintenance professionals, administration, school principals, and facility-condition evaluations conducted by architect and engineer consultants.

The Office of Facilities Services continues to meet these challenges head-on and to make dramatic improvements to the physical condition of schools. School building conditions are assessed annually and consideration of critical needs and prior facility upgrades are evaluated. Recent renewals allow for changing the emphasis from systems replacements to maintenance in areas such as roofing and paving repairs.

This CIP addresses the reduction of the backlog of renewal projects at older buildings, with age of each school building the first consideration. The order of renewals may be altered when major components are addressed with previous projects, accelerated deterioration conditions warrant, and with funding constraints. The Schedule of Renovations and Renewals includes annual dollars for kitchen upgrades, energy infrastructure improvements, HVAC equipment and controls upgrades, Title IX and technology improvements. Identification of portable classroom relocations and asphalt upgrades have been added. The list of capital projects identified provides a clear statement of school facility requirements that have been categorized within the limitation of projected funding.

Many of the older elementary schools were lacking activity rooms and have been added with the renewals. Three elementary schools are left to have activity rooms added and are scheduled for Fall 2016.

The FY 2017 budget includes Phase 1 funds for renewals at Antietam, McAuliffe, Mullen, and Westridge Elementary Schools and Lake Ridge and Saunders Middle Schools; roof repairs/replacements for Gar-Field and Hylton High Schools; and various kitchen upgrades, energy infrastructure improvements, HVAC upgrades, asphalt improvements, Technology Improvements and Title IX improvements.

<i>School Renewals / Major Infrastructure Renovations may include:</i>	
HVAC Systems	Lockers
Lighting	Roof Replacement
Electrical System	Flooring
Plumbing	Painting
Fire Alarm System	Technology
Security System	Casework
Telephone and Intercom Systems	Doors / Hardware
American Disability Act (ADA)	Site Improvements
Bleachers	Title IX Improvements
Elementary School P.E. Space	Clinic Improvements
Secure Access Improvements	

Budget – Renovations / Renewals

The School Division budgets for repairs and renewals using the National Building Research Board recommendations. The School Board recommends that 2 to 4 % of current replacement value of facilities be budgeted annually for repairs and renewals. The current replacement value of schools is approximately \$2,473,837,000.

Prince William County Schools has established an average annual renewal and repair target of 3% of the current replacement value of facilities with 1.5% for preventive maintenance and 1.5% for repairs and renewals. The amount targeted to be budgeted each year varies from approximately 2.2% to 3.4%, dependent upon the year of the Commonwealth of Virginia's biennium funding. The target to be budgeted in FY 2017 for repairs, renovations, and maintenance is \$74,215,000 (3.0% of value), with the estimated budget for maintenance renovations, renewals, technology, and energy improvements in FY 2017 at \$84,682,000 (3.4% of value); \$31,175,000 bond funded.

MAJOR MAINTENANCE

To improve and maintain current facilities, each school is evaluated at 7-year intervals and major maintenance repairs are scheduled. Major maintenance may include:

<i>Typical Major Maintenance Activities</i>	
<i>7-Year Cycle</i>	<i>14-Year Cycle</i>
Carpeting (Partial)	Paint Exterior and Interior (Partial)
Paint Hallways, Offices, Exterior Doors, Kitchens (Partial)	Repave / Seal Coat Parking Lot, Paved Areas, and Tennis Courts
Seal Coat Paved Areas and Repaint	Re-key Interior and Exterior Doors
Minor HVAC Repairs	Repair / Replace Fencing and Backstops
Repair Concrete Sidewalks and Curbs	Carpeting (Partial)
Clean and Repair Storm Drains	Update Food Service Equipment (Partial)
Repair Fencing	Minor Roof Repairs
Electrical System Preventive Maintenance	Update Plumbing Fixtures
Trim Trees / Landscaping	Update Electrical Service
Re-Lamp Interior and Exterior Light Fixtures	Update HVAC Controls
	Minor Chiller Rebuilding
	Stage Lighting / Curtains

Based on restricted funding levels, many of these items will not be addressed

Repairs are made on an "as-needed" basis until other funding sources become available

FIVE YEAR SCHEDULE OF RENOVATIONS AND RENEWALS
(For Ten Year Schedule see Capital Improvements Plan on www.pwcs.edu)

<i>Fiscal Year</i>	<i>Year Opened</i>	<i>Project</i>	<i>Proposed Funding</i>
2017	1990	Antietam Elementary School - Renewal (Funding Phase 1; Bond Funded also)	\$2,250,000
	1989	McAuliffe Elementary School - Renewal (Funding Phase 1; Bond Funded also)	\$2,250,000
	1990	Mullen Elementary School - Renewal (Funding Phase 1; Bond Funded also)	\$2,250,000
	1989	Westridge Elementary School - Renewal (Funding Phase 1; Bond Funded also)	\$2,250,000
	1989	Lake Ridge Middle School - Renewal (Funding Phase 1; Bond Funded also)	\$3,000,000
	1988	Saunders Middle School - Renewal (Funding Phase 1; Bond Funded also)	\$1,825,000
		Gar-Field High School - Roof Replacement (Partial)	\$1,500,000
		Hylton High School - Roof Replacement (Funding Phase 2)	\$2,150,000
		Kitchen - Upgrades	\$700,000
		Energy Infrastructure Improvements	\$1,000,000
		HVAC Equipment and Controls - Upgrades	\$1,551,000
		Asphalt Upgrades	\$1,050,000
		Portable Classroom Relocation	\$500,000
		Title IX Improvements	\$260,000
		Technology Improvement Program - Upgrades	\$2,500,000
		Total - Fiscal Year 2017	\$25,036,000
2018		Antietam Elementary School - Renewal (Funding Phase 2)	\$2,000,000
		McAuliffe Elementary School - Renewal (Funding Phase 2)	\$2,000,000
		Mullen Elementary School - Renewal (Funding Phase 2)	\$1,950,000
		Westridge Elementary School - Renewal (Funding Phase 2)	\$1,950,000
		Lake Ridge Middle School - Renewal (Funding Phase 2)	\$2,600,000
		Saunders Middle School - Renewal (Funding Phase 2)	\$2,600,000
	1990	River Oaks Elementary School - Renewal (Funding Phase 1)	\$6,000,000
		Beville Middle School - Roof Replacement	\$2,700,000
		Kitchen - Upgrades	\$330,000
		Asphalt Upgrades	\$756,000
		Portable Classroom Relocation	\$500,000
		Energy Infrastructure Improvements	\$1,000,000
		HVAC Equipment and Controls - Upgrades	\$800,000
		Title IX Improvements	\$270,000
		Technology Improvement Program - Upgrades	\$3,000,000
		Total - Fiscal Year 2018	\$28,456,000

<i>Fiscal Year</i>	<i>Year Opened</i>	<i>Project</i>	<i>Proposed Funding</i>
2019		River Oaks Elementary School - Renewal (Funding Phase 2)	\$3,200,000
	1996	Bennett Elementary School - Renewal (Funding Phase 1)	\$6,750,000
	1996	Leesylvania Elementary School - Renewal (Funding Phase 1)	\$6,750,000
	1994	Marshall Elementary School - Renewal (Funding Phase 1)	\$6,750,000
	1991	Montclair Elementary School - Renewal (Funding Phase 1)	\$6,655,000
	1995	Mountain View Elementary School - Renewal (Funding Phase 1)	\$6,750,000
	1995	Old Bridge Elementary School - Renewal (Funding Phase 1)	\$6,750,000
	1998	Penn Elementary School - Renewal (Funding Phase 1)	\$6,750,000
		Benton Middle School - Roof Replacement (Funding Phase 1)	\$2,500,000
		Forest Park High School - Roof Replacement (Funding Phase 1)	\$2,500,000
		Rippon Middle School - Fenestration Improvements - Phase 1	\$1,055,000
		Kitchen - Upgrades	\$500,000
		Asphalt Upgrades	\$600,000
		Portable Classroom Relocation	\$500,000
		Energy Infrastructure Improvements	\$1,000,000
		HVAC Equipment and Controls - Upgrades	\$850,000
		Roof Replacements/Repairs (TBD)	\$850,000
		Title IX Improvements	\$280,000
		Technology Improvement Program - Upgrades	\$3,500,000
		Total - Fiscal Year 2019	\$64,490,000
2020		Bennett Elementary School - Renewal (Funding Phase 2)	\$3,300,000
		Leesylvania Elementary School - Renewal (Funding Phase 2)	\$3,300,000
		Marshall Elementary School - Renewal (Funding Phase 2)	\$3,300,000
		Montclair Elementary School - Renewal (Funding Phase 2)	\$3,300,000
		Mountain View Elementary School - Renewal (Funding Phase 2)	\$3,300,000
		Old Bridge Elementary School - Renewal (Funding Phase 2)	\$3,300,000
		Penn Elementary School - Renewal (Funding Phase 2)	\$3,300,000
		Benton Middle School - Roof Replacement (Funding Phase 2)	\$1,000,000
		Forest Park High School - Roof Replacement (Funding Phase 2)	\$1,000,000
		Portable Classroom Relocation	\$500,000
		Energy Infrastructure Improvements	\$1,000,000
		HVAC Equipment and Controls - Upgrades	\$1,000,000
		Roof Replacements/Repairs (TBD)	\$980,000
		Title IX Improvements	\$290,000
		Technology Improvement Program - Upgrades	\$4,000,000
		Total - Fiscal Year 2020	\$32,870,000

<i>Fiscal Year</i>	<i>Year Opened</i>	<i>Project</i>	<i>Proposed Funding</i>
<i>2021</i>	<i>1998</i>	Bristow Run Elementary School - Renewal (Funding Phase 1)	\$7,950,000
	<i>2000</i>	Signal Hill Elementary School - Renewal (Funding Phase 1)	\$7,950,000
	<i>2000</i>	Benton Middle School - Renewal (Funding Phase 1)	\$8,950,000
	<i>1991</i>	Beville Middle School - Renewal (Funding Phase 1)	\$8,950,000
	<i>2000</i>	Forest Park High School - Renewal (Funding Phase 1)	\$12,500,000
	<i>1991</i>	Hylton High School - Renewal (Funding Phase 1)	\$12,500,000
		Transportation Bus Parking (TBD)	\$1,600,000
		Rippon Middle School - Fenestration Improvements - Phase 2	\$1,300,000
		Kitchen - Upgrades	\$710,000
		Asphalt Upgrades	\$1,000,000
		Portable Classroom Relocation	\$500,000
		Energy Infrastructure Improvements	\$1,000,000
		HVAC Equipment and Controls - Upgrades	\$1,400,000
		Roof Replacements/Repairs (TBD)	\$2,681,000
		Title IX Improvements	\$300,000
		Technology Improvement Program - Upgrades	\$4,500,000
Total - Fiscal Year 2021			\$73,791,000
TOTAL (FY 2017-2021)			\$224,643,000

TURF FIELD CONVERSION

In 2015, the Prince William County Board of Supervisors directed the Department of Parks and Recreation to provide artificial turf fields with lights at five (5) Prince William County middle schools. The Board of County Supervisors' FY 16 approved budget provided the funding for the field conversions.

Facilities Services coordinated the design and construction of the turf field conversions. The construction projects were bid in March 2015 and construction was completed during the 2015 summer for field use in September. The turf fields are primarily used and programmed by the Department of Parks and Recreation. Middle School students have use of the fields during the school day.

<i>School</i>	<i>Field Converted</i>	<i>Project Costs</i>
Benton Middle School	Practice Field	\$2,218,000
Godwin Middle School	Stadium Field	
Graham Park Middle School	Stadium Field	\$3,610,000
Lake Ridge Middle School	Stadium Field	
Woodbridge Middle School	Stadium Field	
<i>TOTAL</i>		\$5,828,000

CAPITAL IMPROVEMENT COSTS

Financial Impact on Operating Fund

Capital infrastructure expansion is financed primarily through the Construction Fund from long-term liabilities such as bonds. The Operating Fund supplements capital funding in order to meet demands. This impacts the Operating Fund in several ways. For example, an estimate of the Operating Fund's additional recurring fixed cost when a new school is opened is as follows:

High School	\$ 2,215,793
Middle School	\$ 1,200,168
Elementary School	\$ 780,212

The above fixed costs are primarily for administrative, clerical, and custodial positions that are required regardless of student enrollment when a new school opens. It does not include the classroom instructional staff or the utility and/or maintenance costs.

Principal and interest due on the bonds sold for the Construction Fund are paid by the Debt Service Fund. Since the Debt Service Fund is 100% funded from the County General Fund Transfer to Schools, it has a direct financial impact on the Schools Operating Fund.

The chart below shows the new bonds and Operating Fund expenditures projected each year of this CIP. The associated debt service costs to the Operating Fund for each bond sold is not included in this chart. The bond column shows the principal amount borrowed for the Construction Fund. The Operating Fund Portion column shows the impact on the Operating Fund each year for facilities maintenance, repair and major maintenance. When Operating Funds must be used for capital improvement costs and/or debt service it means less cash for school operating expenditures in the classroom.

<i>Year</i>	<i>Bond</i>	<i>Operating Fund Portion</i>
FY 2017	\$77,787,000	\$32,731,000
FY 2018	\$125,196,880	\$34,821,000
FY 2019	\$91,695,000	\$37,304,000
FY 2020	\$99,298,000	\$39,810,000
FY 2021	\$96,814,500	\$42,522,000
FY 2022	\$94,943,000	\$45,518,000
FY 2023	\$73,564,000	\$48,873,000
FY 2024	\$43,852,000	\$52,485,000

It is harder to quantify, but capital improvements also impact the Operating Fund in a positive way. For example, a roof, HVAC, or floor, replacement means less money spent on labor and repairs for the first few years after the replacement or improvement.

SUMMARY

• Projected Growth in Students, FY 2017 - FY 2026	18,042
• Current Portable Classrooms	215
• Total Additional School Facilities	12
New Elementary Schools	5
New Middle Schools	3
New High Schools	2
Replacement Schools (Pace East, Kilby Elementary)	2
• Total Additional Classrooms (11 Schools)	117
Elementary School Classrooms (9 Schools)	87
Middle School Classroom Additions (2 Schools)	30
• Total Additional Capacity	16,346
• New Schools, Additions, and Other Bond-Funded Projects	
Construction of New Facilities and Additions	\$ 827,174,380
Site Acquisition	\$ 29,500,000
Renewals	\$ 31,175,000
• Renovations and Renewals	
Renewals	\$ 473,197,000
Title IX Improvements	\$ 3,050,000
Technology Improvements Program	\$ 47,500,000
Energy Infrastructure Improvements	\$ 10,000,000
Portable Classroom Purchase, Relocation and Maintenance	\$ 5,000,000
Total Capital Improvements Program	\$ 1,426,596,380

Capital Projects Funded Fiscal Year 2017	
o	Construction of new schools:
	* Kilby Elementary School Replacement
	*Elementary School @ Potomac Shores
	*Belmont Elementary School Addition
	*Henderson Elementary School Addition
	*Neabso Elementary School Addition
o	Renewals & Repairs:
	* Phase 1 Funding - Antietam ES, McAuliffe ES, Mullen ES, Westridge ES, Lake Ridge MS, Saunders MS
o	HVAC upgrades/repairs, Roof repairs/replacement, Kitchen upgrades, Asphalt upgrades
o	Continue Title IX, Energy and Technology Improvements

OTHER FUNDS

The Prince William County Public School Division utilizes separate funds for the appropriate and accurate tracking of revenues and expenditures that are not directly linked to classroom instruction. The funds included within this section include the Food Services Fund, the Warehouse Fund, the Facilities Use Fund which includes both the Facilities Use and Administration Building Cafeteria budgets (which are presented separately in this document), the Self-Insurance Fund, the Health Insurance Fund, the School Age Child Care Program Fund, the Special Education Regional School Fund, the Governor's School @ Innovation Park Fund, and the Aquatics Center Fund.

Each fund is represented with a narrative that includes a description of the fund and any major changes, the budget data, and a fund statement.

Section Contents

- Food Services Fund
- Warehouse Fund
- Facilities Use Fund
- Administration Building Cafeteria Fund
- Self-Insurance Fund
- Health Insurance Fund
- School Age Child Care Program Fund
- Special Education Regional School Fund
- Governor's School @ Innovation Park Fund
- Aquatics Center Fund

Description of Fund Statement

Food Services Fund

The Food Services Fund is utilized to account for all revenues and expenditures to the operation of cafeteria services to schools. This fund is financed and operated in a manner similar to a private business enterprise in that its costs are financed through user charges. Some federal and state revenues are received in addition to receipts from the sale of meals to students.

The fund statement for the Food Services Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2013 through 2016.

Projections for fiscal year 2018 through 2020 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Food Services Fund are based on the anticipated growth in sales in meals due to the increased growth in student membership and participation.

Assumptions for projections for the Food Services Fund include the following:

- Salary costs will increase by a step increase each year as funding permits.
- No adjustment for inflation cost.
- Lunch prices will be increased as necessary to meet rising expenses. Actual changes in lunch prices will be addressed, if needed, in the annual budget process.

FUND STATEMENT
Food & Nutrition Services Fund

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	Actual	Actual	Actual	Estimated	Approved	Projected	Projected	Projected
Beginning Balance	\$ 18,498,083	19,698,984	21,893,414	23,775,503	26,231,548	22,208,347	19,295,383	16,865,362
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	(122,510)	403,263	403,734	530,667	225,000	400,000	400,000	400,000
Charges for services	17,581,175	17,853,789	17,393,720	17,859,791	18,913,829	19,481,244	20,065,681	20,667,651
Intergovernmental:								
Federal	21,114,967	21,975,247	22,963,445	25,332,525	25,635,381	26,660,796	27,727,228	28,836,317
State	684,515	722,112	735,220	837,659	758,166	742,572	749,998	757,498
Miscellaneous	486,677	400,972	494,059	899,023	556,360	400,000	400,000	400,000
Total funding sources	<u>58,242,907</u>	<u>61,054,367</u>	<u>63,883,592</u>	<u>69,235,168</u>	<u>72,320,284</u>	<u>69,892,959</u>	<u>68,638,290</u>	<u>67,926,828</u>
EXPENDITURES:	<u>38,543,923</u>	<u>37,518,592</u>	<u>40,108,089</u>	<u>42,353,620</u>	<u>49,281,937</u>	<u>50,267,576</u>	<u>51,272,928</u>	<u>52,298,387</u>
Excess of revenues over (under) expenditures	<u>19,698,984</u>	<u>23,535,775</u>	<u>23,775,503</u>	<u>26,881,548</u>	<u>23,038,347</u>	<u>19,625,383</u>	<u>17,365,362</u>	<u>15,628,441</u>
OTHER FINANCING (USES):								
TRANSFERS OUT:								
Construction fund	0	0	0	(650,000)	(830,000)	(330,000)	(500,000)	(500,000)
Total other financing (uses), net	<u>0</u>	<u>0</u>	<u>0</u>	<u>(650,000)</u>	<u>(830,000)</u>	<u>(330,000)</u>	<u>(500,000)</u>	<u>(500,000)</u>
*FUND BALANCES, end of year	<u>\$ 19,698,984</u>	<u>23,535,775</u>	<u>23,775,503</u>	<u>26,231,548</u>	<u>22,208,347</u>	<u>19,295,383</u>	<u>16,865,362</u>	<u>15,128,441</u>
*GASB 54 Fund Balance								
Nonspendable:	1,533,941	1,642,361	1,495,025	1,245,377	1,000,000	1,000,000	1,000,000	1,000,000
Restricted:	<u>18,165,043</u>	<u>21,893,414</u>	<u>22,280,478</u>	<u>24,986,171</u>	<u>21,208,347</u>	<u>18,295,383</u>	<u>15,865,362</u>	<u>14,128,441</u>
	<u>\$ 19,698,984</u>	<u>23,535,775</u>	<u>23,775,503</u>	<u>26,231,548</u>	<u>22,208,347</u>	<u>19,295,383</u>	<u>16,865,362</u>	<u>15,128,441</u>

School Food and Nutrition Services

Description

The Office of School Food and Nutrition Services provides meal service to students and staff using the National School Lunch and Breakfast Programs. In addition to funding from the federal and state government, the Food Services program must generate revenue in the form of customer meal and food sales to support the operation. No local tax dollars are allocated to the program with the exception of shared overhead.

Strategic Goal

- Goal 2: Climate
 - Objective 2.2: Promote and ensure safe, responsible, and healthy behavior.

Critical Functions and Strategic Programs

- Student lunch and breakfast program; and
- Catered meals for special functions.

Budget Changes for Fiscal Year 2017

- Additional positions for an Assistant Director, managers at Colgan and Ferlazzo schools, and 6.0 FTEs warehousemen to assist cafeteria staff receiving and storing product.

Major Accomplishments (Past Five Years)

- Implemented a “Grab & Go” Breakfast Program to increase student participation;
- Eliminated food dyes and artificial colors from all foods served;
- Implemented an automated food production planning and ordering process;
- Wellness initiatives continue to increase the consumption of fruits, vegetables, and whole grains;
- Implemented the nutrition standards recommended in the “Healthy Hunger-Free Kids Act of 2010,” the “Governor’s Scorecard for Nutrition,” and the “Healthier US School Challenge;”
- Implemented “Smart Snacks for Kids” to improve nutritional value of food sold to students during the school day;

- Implemented a “Point of Sale” program with an identification component at high schools; & middle schools;
- Provided parents the option of applying for meal benefits online;
- Provided parents/students with nutrition information via the monthly menu, website, and virtual cafeteria;
- Implemented the “Professional Performance Process” for Food Services employees; and
- Implemented a “Farm to School” program.

Critical Unmet Needs

- Salary and benefits to recruit and retain qualified staff; and
- Operating growing food service programs within our available work and storage space.

SCHOOL FOOD & NUTRITION FUND 010

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1104 Director	137,615	145,593	149,961	155,810	1.00	161,926	1.00	6,116	0.00
1106 Supervisor	0	0	0	0	0.00	113,848	1.00	113,848	1.00
1107 Admin. Coordinator	344,457	274,080	341,693	295,294	4.00	393,149	4.00	97,855	0.00
1145 Computer Technologist	0	0	0	88,251	0.00	0	0.00	(88,251)	0.00
1148 Specialist	0	0	0	74,491	1.00	74,491	1.00	0	0.00
1150 Secretarial/Bookkeeper	394,406	413,631	395,565	416,661	9.00	432,605	9.00	15,944	0.00
1191 Warehouse Personnel	0	0	0	0	0.00	214,872	6.00	214,872	6.00
1192 Cafeteria Manager	3,395,244	3,457,610	3,364,279	3,521,111	94.00	3,701,018	96.00	179,907	2.00
1193 Cafeteria Staff	8,763,981	8,838,447	8,577,869	9,911,294	525.86	10,258,390	525.86	347,096	0.00
1200 Overtime	162,700	277,874	199,948	296,849		308,129		11,280	
1201 Straight Time	0	0	751,654	1,175,962		1,220,649		44,687	
1300 Temporary Employee	53,642	57,661	42,269	50,000		50,000		0	
1502 Substitute, Other	512,618	473,009	485,508	602,135		687,492		85,357	
2100 Social Security - FICA	995,235	1,008,636	1,031,821	1,268,365		1,352,967		84,602	
2210 Retirement - VRS	1,010,177	921,152	1,045,400	1,028,100		1,032,401		4,301	
2211 Retiree Health Care Credit	51,029	50,598	50,525	55,725		62,992		7,267	
2220 Retirement - PWCS	66,585	68,590	77,119	117,069		124,883		7,814	
2221 Defined Contribution Plan	0	510	4,129	0		0		0	
2300 Health Insurance - HMP	1,403,445	1,459,076	1,638,556	1,693,896		1,910,249		216,353	
2310 Short/Long Term Disability P.	0	197	1,221	0		0		0	
2400 Life Insurance - GLI	84,440	84,251	87,696	95,062		114,623		19,561	
2820 Tuition Assistance	0	0	0	1,500		1,500		0	
2830 Admin. Assoc. Fees	800	534	720	1,200		1,200		0	
3100 Professional Services	0	110,730	0	0		0		0	
3107 Data Processing	0	0	0	4,000		4,000		0	
3401 Travel Reimbursement	40,036	34,799	32,687	42,000		42,910		910	
3402 Conference Expenses	18,604	13,230	12,286	15,000		15,000		0	
3501 Repair/Maint. - Building	0	469	37,376	250,000		99,248		(150,752)	
3504 Maint. Service Contract	77,004	77,584	68,733	90,000		90,000		0	
3700 In-Service Expenses	10,838	7,876	30,642	32,250		32,250		0	
3902 Printing Services	45,059	44,241	44,024	66,000		66,000		0	
3904 Freight/Shipping	61,430	133,335	37,075	165,000		165,000		0	
3999 Other Contract Expenses	6,089	4,482	732	0		0		0	
4001 Office Supplies	118,544	87,310	102,927	145,400		145,400		0	
4007 Wearing Apparel	94,107	78,924	65,670	85,700		92,700		7,000	
4014 Food, Cafeteria	17,266,731	15,911,542	17,326,928	20,094,404		20,994,564		900,160	
4015 Food Service Supplies	1,478,485	1,368,728	1,381,065	1,786,959		1,810,228		23,269	
4019 Food	0	489	7,345	1,500		7,000		5,500	
4310 Tech. Supply Equip. Add.	3,347	15,521	4,005	15,000		15,000		0	
4350 Techn Supply/Equip Repl.	16,154	161,894	169,122	65,250		80,250		15,000	
4410 Software Additional	13,868	0	0	10,000		10,000		0	
4510 General Equipment - Add'l.	125,145	8,410	5,606	25,000		25,000		0	
4550 General Equipment - Repl.	206,854	61,453	277,887	76,000		76,000		0	
4999 Other Materials/Supplies	1,599,766	1,673,824	1,737,271	1,700,000		1,844,368		144,368	
5101 Equipment - Additional	40,375	17,131	466,583	15,000		15,000		0	
5103 DP Equipment - Add'l	0	0	0	0		529,635		529,635	
5104 Software - Additional	0	0	0	0		500,000		500,000	
5144 Building, Alteration	0	0	0	375,000		0		(375,000)	
5501 Equipment - Replacement	80,269	298,335	127,666	850,000		475,000		(375,000)	
6900 Reimbursement Account	(135,154)	(123,164)	(73,475)	(70,000)		(70,000)		0	
8606 Transfer Out	0	0	0	0		830,000		830,000	
Totals	38,543,924	37,518,592	40,108,089	46,688,238	634.86	50,111,937	643.86	3,423,699	9.00
Positions	568.13	563.60	573.00	634.86		643.86			

Description of Fund Statement

Warehouse Fund

The Warehouse Fund is utilized to account for the purchase of warehouse stock items from vendors and the sale of issued items to schools and departments. The fund serves as the accounting mechanism for the warehouse function.

The fund statement for the Warehouse Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2013 through 2016.

Projections for fiscal years 2018 through 2020 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years.

FUND STATEMENT
Warehouse Fund

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	Actual	Actual	Actual	Estimated	Approved	Projected	Projected	Projected
Beginning Balance	\$ 517,100	489,269	490,647	464,338	458,495	458,495	458,495	458,495
OPERATING REVENUES:								
Charges for services	4,412,557	4,229,201	4,505,141	4,858,637	4,750,000	4,773,750	4,797,619	4,821,607
Total operating revenues	<u>4,929,657</u>	<u>4,718,470</u>	<u>4,995,788</u>	<u>5,322,975</u>	<u>5,208,495</u>	<u>5,232,245</u>	<u>5,256,114</u>	<u>5,280,102</u>
EXPENSES	<u>4,440,388</u>	<u>4,227,823</u>	<u>4,531,450</u>	<u>4,864,480</u>	<u>4,750,000</u>	<u>4,773,750</u>	<u>4,797,619</u>	<u>4,773,750</u>
Excess of revenues over (under) expenses	<u>489,269</u>	<u>490,647</u>	<u>464,338</u>	<u>458,495</u>	<u>458,495</u>	<u>458,495</u>	<u>458,495</u>	<u>506,352</u>
NET POSITION, end of year	<u>\$ 489,269</u>	<u>490,647</u>	<u>464,338</u>	<u>458,495</u>	<u>458,495</u>	<u>458,495</u>	<u>458,495</u>	<u>506,352</u>

WAREHOUSE FUND 015

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
4997 External Sales	4,668	706	220	0		0		0	
4999 Other Materials/Supplies	0	0	0	4,500,000		4,750,000		250,000	
6800 Breakage	2,245	397	986	0		0		0	
6810 Obsolete/Excess	27,560	-9,013	14,533	0		0		0	
6815 Price change	(7,322)	14,551	3,920	0		0		0	
6820 Shrinkage/Overage	10,079	10,830	5,975	0		0		0	
6825 Unit of Issue	5,850	1,819	0	0		0		0	
6835 Physical Inventory	(2,857)	-850	(731)	0		0		0	
6840 Issue of Back order	36	291	688	0		0		0	
6845 Add to Stock	(6,397)	-20,136	(3,807)	0		0		0	
COGS Cost of Goods Sold	4,406,526	4,229,228	4,509,666	0		0		0	
Totals	4,440,388	4,227,823	4,531,450	4,500,000	0.00	4,750,000	0.00	250,000	0.00

Description of Fund Statement

Facilities Use Fund

The Facilities Use Fund is utilized to account for the revenues and expenditures pertaining to the operation of the School Division's facilities rental program by approved non-school organizations. The revenues are used to fund the positions for managing the program.

The fund statement for the Facilities Use Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2013 through 2016.

Projections for fiscal years 2018 through 2020 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Facilities Use Fund remain constant due to the anticipated stability of the program in the future.

FUND STATEMENT
Facilities Use Fund

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	Actual	Actual	Actual	Estimated	Approved	Projected	Projected	Projected
Beginning Balance	\$ 2,796,788	2,793,232	2,932,357	3,045,460	3,204,782	3,282,782	3,335,390	3,295,254
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	(18,502)	55,486	51,366	72,222	0	50,000	50,000	50,000
Use of property	1,026,275	1,007,498	1,103,669	1,191,536	1,088,424	1,093,866	1,099,335	1,104,832
Total funding sources	<u>3,804,561</u>	<u>3,856,216</u>	<u>4,087,392</u>	<u>4,309,218</u>	<u>4,293,206</u>	<u>4,426,648</u>	<u>4,484,725</u>	<u>4,450,086</u>
EXPENDITURES:	<u>1,011,329</u>	<u>923,859</u>	<u>1,041,932</u>	<u>1,115,731</u>	<u>1,010,424</u>	<u>1,091,258</u>	<u>1,189,471</u>	<u>1,308,418</u>
Excess of revenues over (under) expenditures	<u>2,793,232</u>	<u>2,932,357</u>	<u>3,045,460</u>	<u>3,193,487</u>	<u>3,282,782</u>	<u>3,335,390</u>	<u>3,295,254</u>	<u>3,141,668</u>
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General Fund	<u>0</u>	<u>0</u>	<u>0</u>	<u>11,295</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
Total other financing sources	<u>0</u>	<u>0</u>	<u>0</u>	<u>11,295</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
FUND BALANCES, end of year	<u><u>\$ 2,793,232</u></u>	<u><u>2,932,357</u></u>	<u><u>3,045,460</u></u>	<u><u>3,204,782</u></u>	<u><u>3,282,782</u></u>	<u><u>3,335,390</u></u>	<u><u>3,295,254</u></u>	<u><u>3,141,668</u></u>

FACILITIES USE FUND 018

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1148 Specialist	42,326	43,625	45,788	46,252	1.00	48,439	1.00	2,187	0.00
1190 Custodian	415,209	399,950	441,272	378,614	0.00	393,001	0.00	14,387	0.00
1200 Overtime	296	122	63	2,000		2,000		0	
1201 Straight Time			605	2,000		2,000		0	
1900 Other Salary / Wages	153,205	168,493	162,425	146,184		160,000		13,816	
2100 Social Security - FICA	44,641	44,465	47,187	44,575		46,317		1,742	
2210 Retirement - VRS	6,628	6,391	7,409	7,000		7,639		639	
2211 Retiree Health Care Credit	470	484	476	0		0		0	
2220 Retirement - PWCS	0	0	0	450		392		(58)	
2300 Health Insurance - HMP	5,342	5,582	5,805	6,175		6,002		(173)	
2400 Life Insurance - GLI	504	519	534	750		634		(116)	
3401 Travel Reimbursement	0	0	0	3,000		3,000		0	
3700 In-Service Expenses	0	0	0	2,000		2,000		0	
3999 Other Contract Expenses	13,924	0	34,348	10,000		10,000		0	
4001 Office Supplies	0	0	0	4,000		4,000		0	
4310 Tech. Supply Equip. Addnl.	0	495	27,186	0		0		0	
4999 Other Materials/Supplies	0	0	0	25,000		25,000		0	
5501 Equipment - Replacement	328,784	253,733	268,835	300,000		300,000		0	
Totals	1,011,329	923,859	1,041,932	978,000	1.00	1,010,424	1.00	32,424	0.00
Positions	1.00	1.00	1.00	1.00		1.00			

Description of Fund Statement

Administration Building Cafeteria Fund

The Administration Building Cafeteria Fund is utilized to account for the revenues and expenditures related to the operation of the cafeteria located within the School Division's Administration building. The cafeteria's costs, including the payment of required sales tax, are wholly funded through the sale of meals.

The fund statement for the Administration Building Cafeteria Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2013 through 2016.

Projections for fiscal years 2018 through 2020 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Administration Building Cafeteria Fund are based on anticipated participation by users and increases in the cost of food.

Assumptions for projections for the Administration Building Cafeteria Fund include the following:

- Salary costs will increase by a step increase each year as funding permits.
- No adjustment for inflation cost.

FUND STATEMENT
Administration Building Cafeteria Fund

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Estimated Actual	FY 2017 Approved	FY 2018 Projected	FY 2019 Projected	FY 2020 Projected
Beginning Balance	\$ (9,708)	54,529	59,581	63,203	57,069	57,069	57,069	57,069
FUNDING SOURCES:								
Charges for services	319,989	281,041	303,898	298,143	356,845	300,000	300,000	300,000
Total funding sources	310,281	335,570	363,479	361,346	413,914	357,069	357,069	357,069
EXPENDITURES:	255,752	275,989	300,276	304,277	356,845	300,000	300,000	300,000
Excess of revenues over (under) expenditures	54,529	59,581	63,203	57,069	57,069	57,069	57,069	57,069
FUND BALANCES, end of year	<u>\$ 54,529</u>	<u>59,581</u>	<u>63,203</u>	<u>57,069</u>	<u>57,069</u>	<u>57,069</u>	<u>57,069</u>	<u>57,069</u>

Administration Building Cafeteria Fund

Description

The Administration Building Cafeteria provides meal service to School Division employees and guests. The major source of revenue for the dining room is in the form of customer meal and food sales which support the operation.

Strategic Goal

- Goal 2: Climate
The teaching, learning, and working environment is caring, safe and healthy, and values human diversity.

Critical Functions and Strategic Programs

- Employee lunch and breakfast programs; and
- Catered meals for special functions.

Budget Changes for Fiscal Year 2017

- Increase in the expenditures for labor, benefits, food, and supplies.

Major Accomplishments (Past Five Years)

- Increased food sales to generate the necessary funds to cover expenses; and
- The menu was designed with a focus on staff wellness.

ADMINISTRATION BUILDING CAFETERIA FUND 18

060

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget Positions	FY 2017 Approved Budget Positions	Increase/(Decrease) Budget Positions
1192 Cafeteria Manager	64,205	68,915	55,280	57,435 1.00	59,638 1.00	2,203 0.00
1193 Cafeteria Staff	100,883	107,522	88,056	111,455 4.00	115,722 4.00	4,267 0.00
1200 Overtime	9,991	9,963	13,214	14,439	11,151	(3,288)
1201 Straight Time	0	0	43,612	57,349	56,282	(1,067)
1502 Substitute, Other	246	3,142	161	1,468	168	(1,300)
2100 Social Security - FICA	13,279	14,379	15,114	18,523	18,582	59
2210 Retirement - VRS	15,067	15,725	16,954	16,143	13,456	(2,687)
2211 Retiree Health Care Credit	892	1,055	998	783	795	12
2220 Retirement - PWCS	1,104	1,145	1,169	1,369	1,421	52
2300 Health Insurance - HMP	1,330	0	5,805	19,795	12,796	(6,999)
2400 Life Insurance - GLI	1,201	1,323	1,324	1,621	1,572	(49)
3401 Travel Reimbursement	467	50	467	300	300	0
3904 Freight/Shipping	75	0	0	0	0	0
4007 Wearing Apparel	0	0	0	630	740	110
4014 Food, Cafeteria	172,013	182,239	168,235	190,344	214,850	24,506
4015 Food Service Supplies	14,831	15,687	20,613	14,476	19,084	4,608
4510 General Equipment - Add'l.	1,448	0	0	0	0	0
4998 Sales Tax	11,713	12,605	13,926	12,771	13,288	517
6900 Reimbursement Account	(152,992)	(157,760)	(144,653)	(163,000)	(183,000)	(20,000)
8001 Salary Reserve	0	0	0	0	0	0
Totals	255,752	275,989	300,276	355,901 5.00	356,845 5.00	944 0.00
Positions	3.00	4.00	4.00	5.00	5.00	

Description of Fund Statement

Self Insurance Fund

The Self Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for workers' compensation and general liability losses for which the School Division is self insured. The fund is supported by transfers from the Operating Fund and interest earned on the fund balance.

The fund statement for the Self Insurance Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2013 through 2016.

Projections for fiscal years 2018 through 2020 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Self Insurance Fund are based on an anticipated increase of 1.0% each year due to expected increases in liability insurance costs which are dependent upon the growth of the School Division and increases in workers' compensation which are dependent upon the number of employees, salary increases, and medical inflation rates.

FUND STATEMENT
Self- Insurance Fund

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	Actual	Actual	Actual	Estimated	Approved	Projected	Projected	Projected
Beginning Balance	\$ 5,218,506	1,863,362	1,710,495	721,071	544,863	(136,861)	101,417	341,660
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	(64,180)	173,481	146,022	199,591	100,000	140,000	140,000	140,000
Charges for services	3,308,248	3,429,808	3,474,840	4,065,469	4,537,619	4,628,371	4,720,938	4,768,147
Total funding sources	<u>8,462,574</u>	<u>5,466,651</u>	<u>5,331,357</u>	<u>4,986,131</u>	<u>5,182,482</u>	<u>4,631,510</u>	<u>4,962,355</u>	<u>5,249,807</u>
EXPENSES:	<u>6,599,212</u>	<u>3,756,156</u>	<u>4,610,286</u>	<u>4,441,268</u>	<u>5,319,343</u>	<u>4,530,093</u>	<u>4,620,695</u>	<u>4,805,523</u>
Excess of revenues over (under) expenses	<u>1,863,362</u>	<u>1,710,495</u>	<u>721,071</u>	<u>544,863</u>	<u>(136,861)</u>	<u>101,417</u>	<u>341,660</u>	<u>444,284</u>
NET POSITION, end of year	<u>\$ 1,863,362</u>	<u>1,710,495</u>	<u>721,071</u>	<u>544,863</u>	<u>(136,861)</u>	<u>101,417</u>	<u>341,660</u>	<u>444,284</u>

SELF-INSURANCE FUND 022

064 065		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107	Admin. Coordinator	86,372	88,963	91,632	96,161	1.00	93,267	1.00	(2,894)	0.00
1148	Specialist	59,614	54,837	69,673	72,553	1.00	75,164	1.00	2,611	0.00
1150	Secretarial/Bookkeeper	129,297	140,572	144,692	162,020	3.00	156,092	3.00	(5,928)	0.00
1200	Overtime	504	187	0	4,000		4,000		0	
1201	Straight Time	0	0	542	1,000		1,000		0	
1901	Worker's Compensation	217,163	342,835	376,010	300,000		300,000		0	
2100	Social Security - FICA	20,195	20,770	21,551	25,683		25,209		(474)	
2210	Retirement - VRS	40,518	39,552	48,399	51,000		51,966		966	
2211	Retiree Health Care Credit	3,011	3,110	3,244	0		0		0	
2220	Retirement - PWCS	3,279	3,549	3,739	4,000		4,000		0	
2221	Defined Contribution Plan	0	0	697	0		0		0	
2300	Health Insurance - HMP	24,416	25,473	39,383	38,762		40,828		2,066	
2310	Short/Long Term Disability P	0	19	230	0		0		0	
2400	Life Insurance - GLI	3,229	3,334	3,642	3,936		4,317		381	
2700	Worker's Compensation	0	0	0	50,000		50,000		0	
2830	Admin. Assoc. Fees	0	565	300	500		500		0	
3100	Professional Services	118,789	103,623	117,628	135,000		135,000		0	
3102	Health Services	1,297,710	1,282,196	1,502,303	1,370,000		1,500,000		130,000	
3103	Legal Services	152,266	135,810	138,303	140,000		140,000		0	
3105	Consultant	0	0	0	20,000		20,000		0	
3301	Insurance, General	135,565	43,982	70,853	145,000		145,000		0	
3302	Liability Insurance	245,952	235,123	235,818	325,000		360,000		35,000	
3303	Liability, Transportation	343,032	343,188	341,071	390,000		390,000		0	
3304	Fire Insurance	587,118	537,225	576,162	650,000		675,000		25,000	
3305	Worker's Compensation	326,979	384,417	461,320	350,000		350,000		0	
3306	Unemployment Comp.	126,828	197,587	168,181	200,000		200,000		0	
3308	Safety Patrol Insurance	2,550	2,645	2,625	4,000		4,000		0	
3309	IBNR	2,697,213	-234,889	188,310	0		0		0	
3401	Travel Reimbursement	154	0	690	1,000		1,000		0	
3402	Conference Expenses	300	435	744	500		500		0	
3503	Rep/Maint. - Vehicles	0	0	0	25,000		25,000		0	
3700	In-Service Expenses	4,121	1,048	0	5,000		5,000		0	
3999	Other Contract Expenses	0	0	0	2,500		2,500		0	
4500	Self Insurance Replacement	(18,250)	-21,937	2,547	25,000		25,000		0	
5101	Equipment - Additional	0	0	0	10,000		10,000		0	
8003	Gen. Insurance Reserve	(26,963)	0	0	450,000		450,000		0	
8004	Emergency Reserve	0	0	0	75,000		75,000		0	
Totals		6,580,961	3,734,219	4,610,286	5,132,615	5.00	5,319,343	5.00	186,728	0.00
Positions		5.00	5.00	5.00	5.00		5.00			

Description of Fund Statement

Health Insurance Fund

The Health Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for the self insured health care insurance program. The fund is supported by transfers from the Operating Fund and employee-paid health insurance premiums.

The fund statement for the Health Insurance Fund details the funding sources, expenditures, transfers, and balances for prior fiscal year 2013 through 2016.

Projections for fiscal years 2018 through 2020 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Health Insurance Fund are based on anticipated increases in costs of claims and increased participation by employees.

Assumptions for projections for the Health Insurance Fund include the following:

- The premium rates and Operating Fund transfers are expected to generate the required revenue to cover projected health insurance costs.
- Health insurance costs will increase by 5% each following year.

FUND STATEMENT
Health Insurance Fund

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	Actual	Actual	Actual	Estimated	Approved	Projected	Projected	Projected
Beginning Balance	\$ 19,138,586	17,385,008	15,870,665	12,244,590	11,199,490	11,199,490	12,800,827	12,808,271
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	(33,560)	739,335	977,489	591,356	236,000	650,492	715,541	787,095
Charges for services	71,338,860	76,901,519	81,194,821	88,025,202	97,110,501	96,035,336	96,995,689	97,965,646
Total funding sources	<u>90,443,886</u>	<u>95,025,862</u>	<u>98,042,975</u>	<u>100,861,148</u>	<u>108,545,991</u>	<u>107,885,318</u>	<u>110,512,057</u>	<u>111,561,012</u>
EXPENSES:	<u>74,858,878</u>	<u>82,755,197</u>	<u>86,694,039</u>	<u>90,556,658</u>	<u>98,346,501</u>	<u>95,084,491</u>	<u>99,838,716</u>	<u>104,830,652</u>
Excess of revenues over (under) expenses	<u>15,585,008</u>	<u>12,270,665</u>	<u>11,348,936</u>	<u>10,304,490</u>	<u>10,199,490</u>	<u>12,800,827</u>	<u>10,673,341</u>	<u>6,730,360</u>
NON-OPERATING REVENUES:								
TRANSFERS IN:								
General fund	<u>1,800,000</u>	<u>3,600,000</u>	<u>895,654</u>	<u>895,000</u>	<u>1,000,000</u>	<u>0</u>	<u>2,134,930</u>	<u>2,575,422</u>
Total non-operating revenue	<u>1,800,000</u>	<u>3,600,000</u>	<u>895,654</u>	<u>895,000</u>	<u>1,000,000</u>	<u>0</u>	<u>2,134,930</u>	<u>2,575,422</u>
FUND BALANCES, end of year	<u>\$ 17,385,008</u>	<u>15,870,665</u>	<u>12,244,590</u>	<u>11,199,490</u>	<u>11,199,490</u>	<u>12,800,827</u>	<u>12,808,271</u>	<u>9,305,782</u>

Benefits and Retirement Services

Description

The Office of Benefits and Retirement Services is part of the Department of Human Resources (DHR) and is responsible for the administration of all employee benefits and retirement plans.

Strategic Goal

- Goal 4: Qualified Work Force.
 - Objective 4.4.1: Competitive Compensation.

Critical Functions and Strategic Programs

- Administration of PWCS Health, Dental, and Vision Plan. This includes enrollments, change of status, audits, and terminations and COBRA processing;
- Administration and processing of the PWCS Supplemental Retirement Plans (403(b) and 457(b));
- Administration of enrollments and balancing of the Flexible Benefits Plan (Health Care and Dependent Care Reimbursement Plan);
- Tuition reimbursement program for certified and classified employees;
- Administration of all leave and disability programs for all employees; and
- Administration of the Virginia Retirement System (VRS) which includes three different levels of plan and the Retirement Opportunity Program (ROP).

Budget Changes for Fiscal Year 2017

- 5.91% increase in Health Plan and a 5.6% decrease in dental;
- No benefit changes in the health or dental benefit plan;
- Separating Prescription Drug from Anthem health

- Dependent Audit in 2013, which eliminated approximately 300 ineligible dependents from the health and dental plans;
- Currently working through implementation of a separate Prescription Drug Manager to be effective July 1, 2016; expected savings of approximately \$2 million;
- Continue to hold annual retirement workshops, maternity workshops, and an annual wellness fair;
- Implementation of the Affordable Care Act, which became effective for PWCS July 1, 2015; and
- Holding health and dental costs to a minimum and implementing more Wellness programs, able to hold to lower than national average of 9%—this year is 5.91%.

Critical Unmet Needs

- Providing professional development for all administrators and employees through various meetings concerning benefits;
- Developing a more accurate way to track part-time, substitute and temporary employees' time and attendance. Requirement of the 30-hour rule under the Affordable Care Act;
- Implementing a true short-term disability program for all employees to provide an aggressive medical review and return to work program; and
- Automating more of the benefit processes.

HEALTH INSURANCE FUND 023

066		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
068		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1104	Director	137,603	141,731	145,983	151,866	1.00	157,637	1.00	5,771	0.00
1148	Specialist	231,881	236,892	216,770	232,019	4.00	205,441	4.00	(26,578)	0.00
1150	Secretarial/Bookkeeper	38,879	40,070	41,102	42,717	1.00	59,056	1.00	16,339	0.00
1200	Overtime	622	425	1,006	6,000		6,000		0	
1201	Straight Time	0	0	1,092	1,500		1,500		0	
1300	Temporary Employee	1,618	6,781	4,676	6,650		6,650		0	
2100	Social Security - FICA	28,490	29,249	28,096	33,716		33,376		(340)	
2210	Retirement - VRS	63,814	60,564	65,041	67,659		66,571		(1,088)	
2211	Retiree Health Care Credit	4,529	4,586	4,281	0		0		0	
2220	Retirement - PWCS	5,236	5,475	4,226	3,456		3,419		(37)	
2221	Defined Contribution Plan	0	0	532	0		0		0	
2300	Health Insurance - HMP	29,310	39,763	40,495	49,997		52,302		2,305	
2310	Short/Long Term Disability Premium	0	14	175	0		240,000		240,000	
2350	Health Insurance Claims	61,999,721	69,140,358	75,246,426	74,792,646		86,092,235		11,299,589	
2351	Dental Premium	4,452,043	4,792,734	4,904,484	5,377,148		4,578,754		(798,394)	
2352	Health Ins Admin Expense	3,764,429	3,408,938	3,672,043	7,840,864		5,544,864		(2,296,584)	
2353	Health Ins Admin Fees	0	28,530	8,789	28,500		28,500		0	
2354	Transitional Reinsurance Fee	0	0	608,790	0		0		0	
2356	Flexible Admin Exp	30,240	31,961	31,912	30,000		30,000		0	
2400	Life Insurance - GLI	4,849	4,916	4,806	5,077		5,530		453	
2830	Admin. Assoc. Fees	0	0	0	500		500		0	
3100	Professional Services	0	1,500	17,500	33,085		40,000		6,915	
3105	Consultant	67,562	0	0	0		0		0	
3107	Data Processing	0	0	0	1,000		1,000		0	
3309	IBNR	50,369	1,047,385	610,159	0		0		0	
3310	OPEB Trust	3,800,000	3,600,000	895,654	895,000		1,000,000		105,000	
3401	Travel Reimbursement	40	0	0	2,000		2,000		0	
3402	Conference Expenses	5,236	2,961	4,470	4,000		4,000		0	
3502	Repair/Maint. - Equipment	127,541	116,180	116,261	134,000		136,000		2,000	
3700	In-Service Expenses	303	560	196	1,500		1,500		0	
3902	Printing Services	4,733	4,837	4,941	15,000		15,000		0	
4001	Office Supplies	3,624	4,756	7,728	15,000		15,000		0	
4008	Reference Materials	0	0	228	9,000		9,000		0	
4019	Food	0	0	857	1,750		1,750		0	
4510	General Equipment - Add'l.	2,663	0	0	500		500		0	
4550	General Equipment - Repl.	832	0	0	1,500		1,500		0	
5101	Equipment - Additional	2,711	4,030	5,320	7,500		7,500		0	
	Totals	74,858,878	82,755,197	86,694,039	89,791,150	6.00	98,346,501	6.00	8,555,351	0.00
	Positions	6.00	6.00	6.00	6.00		6.00			

Description of Fund Statement

School Age Child Care Program Fund

This fund provide adult supervised, high quality, affordable, before and after school care at participating schools as well as vacation camps for students K-5. The fund is supported by application and slot fees.

The fund statement for the School Age Child Program Fund details the funding sources, expenditures, transfers, and balances for prior fiscal year 2013 through 2016.

Projections for fiscal years 2018 through 2020 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections are based on estimated enrollment and the associated costs of increased participation.

Assumptions for projections for the School Age Child Care Program Fund include the following:

- Expenditures will be based on projected enrollment in the program.

FUND STATEMENT
School Age Child Care Fund (SACC)

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Estimated Actual	FY 2017 Approved	FY 2018 Projected	FY 2019 Projected	FY 2020 Projected
Beginning Balance	\$ 838,239	663,884	560,502	465,784	339,842	209,842	162,726	114,685
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	(4,900)	12,963	10,077	6,178	0	10,178	15,076	19,925
Charges for services	425,000	475,000	502,499	500,000	500,000	525,000	525,000	525,000
Total funding sources	<u>1,258,339</u>	<u>1,151,847</u>	<u>1,073,078</u>	<u>971,962</u>	<u>839,842</u>	<u>745,020</u>	<u>702,802</u>	<u>659,610</u>
EXPENSES:	<u>594,455</u>	<u>591,345</u>	<u>607,294</u>	<u>632,120</u>	<u>630,000</u>	<u>582,294</u>	<u>588,117</u>	<u>583,998</u>
Excess of revenues over (under) expenses	<u>663,884</u>	<u>560,502</u>	<u>465,784</u>	<u>339,842</u>	<u>209,842</u>	<u>162,726</u>	<u>114,685</u>	<u>75,612</u>
NET POSITION, end of year	<u><u>\$ 663,884</u></u>	<u><u>560,502</u></u>	<u><u>465,784</u></u>	<u><u>339,842</u></u>	<u><u>209,842</u></u>	<u><u>162,726</u></u>	<u><u>114,685</u></u>	<u><u>75,612</u></u>

SCHOOL AGE CHILD CARE PROGRAM FUND 024

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1106 Supervisor	112,054	118,878	122,444	123,724	1.00	128,269	1.00	4,545	0.00
1107 Admin. Coordinator	104,552	104,502	88,693	108,713	1.00	113,099	1.00	4,386	0.00
1130 Social Worker	0	5,952	38,768	40,210	0.50	43,421	0.50	3,211	0.00
1148 Specialist	53,316	54,969	50,386	57,166	0.80	42,107	0.80	(15,059)	0.00
1200 Overtime	0	0	0	0		500		500	
1201 Straight Time	0	0	386	0		1,000		1,000	
1600 Supplemental Pay	2,694	703	170	0		0		0	
2100 Social Security - FICA	19,917	20,428	22,130	25,231		25,298		67	
2210 Retirement - VRS	41,791	41,710	49,702	48,968		54,881		5,913	
2211 Retiree Health Care Credit	2,962	3,158	3,193	0		0		0	
2220 Retirement - PWCS	1,858	4,038	4,950	2,501		3,649		1,148	
2300 Health Insurance - HMP	22,577	17,986	16,186	36,190		25,124		(11,066)	
2400 Life Insurance - GLI	3,176	3,386	3,584	3,674		3,795		121	
2830 Admin. Assoc. Fees	0	0	0	0		500		500	
2840 Conf. Expenses-Admin	20,000	14,434	0	0		8,000		8,000	
3100 Professional Services	17,810	4,586	7,379	14,902		8,000		(6,902)	
3105 Consultant	28,267	20,580	14,366	10,000		500		(9,500)	
3201 Telephone	233	0	1,487	2,000		2,000		0	
3401 Travel Reimbursement	1,281	3,335	8,264	5,000		6,000		1,000	
3402 Conference Expenses	0	925	0	0		1,500		1,500	
3504 Maint. Service Contract	4,187	4,927	4,286	4,500		5,000		500	
3902 Printing Services	1,038	10,567	5,241	6,000		8,000		2,000	
3903 Postage	0	0	0	500		500		0	
3912 Rental Space	130,000	130,000	130,000	130,000		130,000		0	
4001 Office Supplies	4,084	2,791	2,630	1,593		3,000		1,407	
4010 Instructional Supplies	22,658	19,770	22,054	1,288		1,000		(288)	
4012 Emp. Training Supplies	0	0	0	966		5,000		4,034	
4019 Food	0	0	0	0		1,000		0	
4410 Software Additional	0	0	0	0		1,000		1,000	
4510 General Equipment - Add'l.	0	3,719	10,995	6,874		7,857		983	
Totals	594,457	591,344	607,294	630,000	3.30	630,000	3.30	(1,000)	0.00
Positions	2.80	2.90	3.30	3.30		3.30			

Description of Fund Statement

Regional School Fund

The Regional School Fund is utilized to account for the revenues and expenditures for the regional special education school. This fund receives tuition payments from Prince William County Public Schools, Manassas City Public Schools, and Manassas Park Public Schools, which are used to offset the costs of certain special education classes serving students of these school divisions.

The fund statement for the Regional School Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2013 through 2016.

Projections for fiscal years 2018 through 2020 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Regional School Fund are based on anticipated increases in participation by students of the school divisions and on anticipated increases in the costs of the Regional School.

FUND STATEMENT
Regional School Fund

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Estimated Actual	FY 2017 Approved	FY 2018 Projected	FY 2019 Projected	FY 2020 Projected
Beginning Balance	\$ 3,640,818	3,690,035	3,654,017	3,746,201	3,746,201	3,746,201	3,747,501	3,749,048
FUNDING SOURCES:								
Intergovernmental:								
State	26,000	25,573	26,427	26,000	26,000	26,000	26,000	26,000
Charges for services	39,481,900	41,338,614	45,057,846	45,876,125	51,274,000	48,710,300	48,223,197	48,705,429
Total funding sources	<u>43,148,718</u>	<u>45,054,222</u>	<u>48,738,290</u>	<u>49,648,326</u>	<u>55,046,201</u>	<u>52,482,501</u>	<u>51,996,698</u>	<u>52,480,477</u>
EXPENDITURES:	<u>39,458,683</u>	<u>41,400,205</u>	<u>44,992,089</u>	<u>45,902,125</u>	<u>51,300,000</u>	<u>48,735,000</u>	<u>48,247,650</u>	<u>48,730,127</u>
Excess of revenues over (under) expenditures	<u>3,690,035</u>	<u>3,654,017</u>	<u>3,746,201</u>	<u>3,746,201</u>	<u>3,746,201</u>	<u>3,747,501</u>	<u>3,749,048</u>	<u>3,750,350</u>
FUND BALANCES, end of year	<u>\$ 3,690,035</u>	<u>3,654,017</u>	<u>3,746,201</u>	<u>3,746,201</u>	<u>3,746,201</u>	<u>3,747,501</u>	<u>3,749,048</u>	<u>3,750,350</u>

REGIONAL SCHOOL PROGRAM FUND 025

055		FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
		Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1106	Supervisor	110,326	113,636	117,045	121,610	1.00	126,388	1.00	4,778	0.00
1150	Secretarial/Bookkeeper	124,385	147,495	162,883	170,641	3.50	175,862	3.50	5,221	0.00
2100	Social Security - FICA	16,978	18,933	20,028	22,358		23,122		764	
2210	Retirement - VRS	37,246	37,969	44,798	46,351		47,665		1,314	
2211	Retiree Health Care Credit	2,661	2,899	2,963	0		0		0	
2220	Retirement - PWCS	1,457	2,482	2,558	2,367		2,448		81	
2221	Defined Contribution Plan	0	0	719	0		0		0	
2300	Health Insurance - HMP	29,270	32,397	38,102	34,193		38,204		4,011	
2310	Short/Long Term Disability P	0	0	108	0		0		0	
2400	Life Insurance - GLI	2,852	3,108	3,326	3,478		3,960		482	
3401	Travel Reimbursement	253	349	0	500		500		0	
3502	Repair/Maint. - Equipment	5,272	5,607	3,902	20,584		20,584		0	
3902	Printing Services	0	6,604	0	0		0		0	
3903	Postage	40	23	13	50		50		0	
3999	Other Contract Expenses	39,113,997	40,994,678	44,560,363	51,863,975		50,808,308		(1,055,667)	
4001	Office Supplies	12,395	8,353	5,063	14,909		14,909		0	
4310	Tech. Supply Equip. Addnl.	0	25,674	2,453	30,000		30,000		0	
4350	Techn Supply/Equip Repl.	0	0	27,765	4,000		4,000		0	
4510	General Equipment - Add'l.	0	0	0	4,000		4,000		0	
4550	General Equipment - Repl.	1,550	0	0	0		0		0	
Totals		39,458,683	41,400,205	44,992,089	52,339,016	4.50	51,300,000	4.50	(1,039,016)	0.00
Positions		4.00	4.50	4.50	4.50		4.50			

Description of Fund Statement

Governor's School @ Innovation Park Fund

This fund provides for the operation of the Governor's School jointly operated by Prince William County Public Schools, Manassas City Public Schools, and Manassas Park Public Schools. The school is supported by tuition from the three school divisions.

The school offers selected juniors and seniors an advanced and intensive program in science, technology, engineering, and mathematics (STEM).

The fund statement for the Governor's School @ Innovation Park Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2013 through 2016.

Projections for fiscal years 2018 through 2020 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Governor's School @ Innovation Park Fund are based on anticipated increases in participation by students of the school divisions and on anticipated increases in the costs of the Governor's School.

Assumptions for projections for the Governor's School Fund include the following:

- Expenditures will increase by 3-4% each year.

FUND STATEMENT
Governor's School @ Innovation Park Fund

	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017	FY 2018	FY 2019	FY 2020
	Actual	Actual	Actual	Estimated	Approved	Projected	Projected	Projected
Beginning Balance	\$ 128,834	175,848	157,326	186,954	79,796	79,796	81,191	74,197
FUNDING SOURCES:								
Intergovernmental:								
State	238,386	282,935	282,498	335,976	315,901	322,219	328,663	335,237
Charges for services	533,968	552,809	544,057	431,712	562,044	550,000	570,000	590,000
Total funding sources	901,188	1,011,592	983,881	954,642	957,741	952,015	979,854	999,434
EXPENDITURES:	725,340	854,266	796,927	874,846	877,945	870,824	905,657	932,827
Excess of revenues over (under) expenditures	175,848	157,326	186,954	79,796	79,796	81,191	74,197	66,607
*FUND BALANCES, end of year	\$ 175,848	157,326	186,954	79,796	79,796	81,191	74,197	66,607

GOVERNOR'S SCHOOL@INNOVATION PARK FUND 027

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	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Approved Budget	Positions	FY 2017 Approved Budget	Positions	Increase/(Decrease) Budget	Positions
1111 Principal	87,090	89,703	92,394	96,119	1.00	112,543	1.00	16,424	0.00
1120 Teacher, Classroom	363,393	375,812	362,662	378,882	6.00	386,811	6.00	7,929	0.00
1150 Secretarial/Bookkeeper	38,748	39,910	21,298	30,152	1.00	31,335	1.00	1,183	0.00
1200 Overtime	0	2,993	0	0		0		0	
1500 Substitute Teacher	0	0	0	0		6,000		6,000	
1600 Supplemental Pay	4,335	15,113	17,415	9,000		18,500		9,500	
2100 Social Security - FICA	36,814	39,187	36,422	39,333		40,598		1,264	
2210 Retirement - VRS	69,270	65,265	70,646	80,177		83,689		3,512	
2211 Retiree Health Care Credit	5,429	5,483	5,064	0		0		0	
2220 Retirement - PWCS	1,851	2,392	1,920	4,092		4,299		207	
2221 Defined Contribution Plan	0	186	1,872	0		0		0	
2300 Health Insurance - HMP	40,468	43,200	32,149	59,103		65,752		6,649	
2310 Short/Long Term Disability P.	0	60	549	0		0		0	
2400 Life Insurance - GLI	5,820	5,878	5,685	6,011		6,952		941	
3201 Telephone	0	0	0	2,000		1,772		(228)	
3401 Travel Reimbursement	1,822	1,923	3,220	5,000		6,800		1,800	
3402 Conference Expenses	1,156	9,682	5,956	6,000		700		(5,300)	
3450 Field Trips	0	0	138	7,000		4,000		(3,000)	
3902 Printing Services	12,202	555	26,557	5,000		0		(5,000)	
3999 Other Contract Expenses	0	5,471	4,260	15,000		8,570		(6,430)	
4001 Office Supplies	14,960	23,035	26,370	18,000		11,000		(7,000)	
4009 Extra Curricular Supplies	0	0	0	14,000		27,124		13,124	
4010 Instructional Supplies	39,442	56,821	71,380	34,000		23,000		(11,000)	
4011 Textbooks	2,511	5,458	2,963	5,861		12,500		6,639	
4310 Tech. Supply Equip. Addnl.	29	63,186	8,007	0		26,000		26,000	
4350 Techn Supply/Equip Repl.	0	286	0	0		0		0	
4510 General Equipment - Add'l.	0	2,666	0	0		0		0	
Totals	725,340	854,266	796,927	814,731	8.00	877,945	8.00	63,214	0.00
Positions	8.00	7.00	7.00	8.00		8.00			

Description of Fund Statement

Aquatics Center Fund

The Aquatics Center Fund is utilized to account for the revenues and expenditures pertaining to its operations. This fund is supported by a transfer from the General Fund and user fees. The Center will serve the Prince William community.

The fund statement for the Aquatics Center Fund details the funding sources, expenditures, transfers, and balances for FY 2017 Approved amounts.

Projections for fiscal years 2018 through 2020 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Aquatics Center Fund are based on estimated participation by the Prince William community and the associated costs.

Assumptions for projections for the Aquatics Center Fund include the following:

Expenditures will increase by 1-3% each year as a result of growth and increased cost.

FUND STATEMENT
Aquatics Center

	FY 2013 Actual	FY 2014 Actual	FY 2015 Actual	FY 2016 Estimated Actual	FY 2017 Approved	FY 2018 Projected	FY 2019 Projected	FY 2020 Projected
Beginning Balance	\$0	0	0	0	0	0	10,000	30,000
FUNDING SOURCES:								
Use of money and property:								
Charges for services	0	0	0	0	1,766,235	852,859	911,073	966,377
Total operating revenues	0	0	0	0	1,766,235	852,859	921,073	996,377
EXPENSES:	0	0	0	0	2,266,235	1,291,560	1,302,391	1,338,739
Excess of revenues over (under) expenses	0	0	0	0	(500,000)	(438,701)	(381,318)	(342,362)
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund		0	0	0	500,000	448,701	411,318	392,362
Total other financing sources	0	0	0	0	500,000	448,701	411,318	392,362
NET POSITION, end of year	\$0	0	0	0	0	10,000	30,000	50,000

Note: Aquatics Center fund did not begin until fiscal year 2017

AQUATICS CENTER FUND 028

	FY 2013	FY 2014	FY 2015	FY 2016 Approved		FY 2017 Approved		Increase/(Decrease)	
	Actual	Actual	Actual	Budget	Positions	Budget	Positions	Budget	Positions
1107 Admin. Coordinator	0	0	0	0	0.00	172,302	2.00	172,302	2.00
1148 Specialist	0	0	0	0	0.00	350,324	19.07	350,324	19.07
1150 Secretarial/Bookkeeper	0	0	0	0	0.00	53,640	1.00	53,640	1.00
1160 Maintenance Personnel	0	0	0	0	0.00	29,160	0.50	29,160	0.50
1200 Overtime	0	0	0	0		9,421		9,421	
2100 Social Security - FICA	0	0	0	0		46,315		46,315	
2210 Retirement - VRS	0	0	0	0		37,588		37,588	
2220 Retirement - PWCS	0	0	0	0		2,066		2,066	
2300 Health Insurance - HMP	0	0	0	0		31,607		31,607	
2400 Life Insurance - GLI	0	0	0	0		3,342		3,342	
3100 Professional Services	0	0	0	0		4,675		4,675	
3201 Telephone	0	0	0	0		3,600		3,600	
3202 Electric Service	0	0	0	0		125,000		125,000	
3203 Fuel	0	0	0	0		75,000		75,000	
3204 Water Service	0	0	0	0		25,000		25,000	
3205 Sewer Service	0	0	0	0		25,000		25,000	
3206 Trash	0	0	0	0		3,000		3,000	
3401 Travel Reimbursement	0	0	0	0		625		625	
3402 Conference Expenses	0	0	0	0		625		625	
3501 Repair/Maint. - Building	0	0	0	0		2,400		2,400	
3502 Repair/Maint. - Equipment	0	0	0	0		2,400		2,400	
3504 Maint. Service Contract	0	0	0	0		117,117		117,117	
3902 Printing Services	0	0	0	0		1,200		1,200	
3903 Postage	0	0	0	0		50		50	
3904 Freight/Shipping	0	0	0	0		50		50	
3906 Advertising	0	0	0	0		4,000		4,000	
3918 Permits and Fees	0	0	0	0		745		745	
4001 Office Supplies	0	0	0	0		3,000		3,000	
4002 Medical Supplies	0	0	0	0		3,586		3,586	
4003 Custodial Supplies	0	0	0	0		5,684		5,684	
4004 Repair/Maint. Supplies	0	0	0	0		39,755		39,755	
4007 Wearing Apparel	0	0	0	0		2,307		2,307	
4008 Reference Materials	0	0	0	0		2,500		2,500	
4009 Extra Curricular Supplies	0	0	0	0		300		300	
4010 Instructional Supplies	0	0	0	0		2,500		2,500	
4011 Textbooks	0	0	0	0		2,400		2,400	
4012 Emp. Training Supplies	0	0	0	0		2,307		2,307	
4013 Testing Materials	0	0	0	0		3,500		3,500	
4017 Library Periodicals	0	0	0	0		180		180	
4019 Food	0	0	0	0		2,400		2,400	
4150 Lease/Purchase Agree.	0	0	0	0		3,480		3,480	
4310 Tech. Supply Equip. Addnl.	0	0	0	0		4,799		4,799	
4510 General Equipment - Add'l.	0	0	0	0		7,785		7,785	
4550 General Equipment - Repl.	0	0	0	0		500		500	
4999 Other Materials/Supplies	0	0	0	0		3,000		3,000	
5501 Equipment - Replacement	0	0	0	0		50,000		50,000	
6300 Other Debt Service Costs	0	0	0	0		1,000,000		1,000,000	
Totals	0	0	0	0	0.00	2,266,235	22.57	2,266,235	22.57
Positions	0.00	0.00	0.00	0.00		22.57			

Informational Section

The Informational Section of the Approved Budget document contains information of interest to School Division employees and the community at large.

History

Captain John Smith first discovered Prince William County during an expedition up the Potomac River in 1608. Smith found the region inhabited by Anacostan, Doeg, Iroquois, and Piscataway Indians. The first known colonial settlement was founded in 1722. In 1730, the Virginia General Assembly carved out an area approximately 2,000 square miles in size and named it Prince William County, after the second son of England's King George II. At that time Prince William County comprised all of "Northern Virginia" but by 1759, the General Assembly substantially reduced the County's size. Fairfax County was formed in 1742 and Fauquier County was formed in 1759, both from the original Prince William County area.

In 1730, the Dumfries area was prominent in the County and may have been the location of an official Tobacco Inspection Station due to its close proximity to the Potomac River. This is important because the Potomac River was a major regional route used to export tobacco to England, which was profitable for the southern colonial regions. The Tobacco Inspection law, passed in Virginia in 1730, required all exported tobacco shipments to bear an inspection certificate. Dumfries officially became a town in 1749 and in 1763 it reached an economic milestone by exporting more tobacco tonnage than the colony of New York.

Economic and political displeasure with the British government reached the breaking point for Prince William colonists in 1773. Pro-colony groups such as the Prince William Resolvers voiced protest against the erosion of colonial liberties. As England had ordered all colonial governors to cease granting lands, except to veterans of the French and Indian War, further financial strains were wrought against the colonies through taxation, including the infamous Tea Act and Stamp Act. In 1774, under ever-mounting pressure, the Virginia Convention adopted resolves against the importation of British goods and the importation of slaves. The Virginia Convention also required each county to form a volunteer company of cavalry or infantry. Prince William had already formed a volunteer unit a year before. The Independent Company of Prince William, under the leadership of Captains William Grayson and Philip Richard Francis Lee, was a volunteer unit comprised of 40 plus infantrymen. Many troops from the Independent Company of Prince William joined others from around the state to form two Colony regiments sanctioned by the third Virginia Convention in 1775. After the start of the Revolutionary War in 1776, the remaining troops of the "Company" became known as the Prince William District Battalion. In June of that year, Captain Grayson was appointed Assistant Secretary to General George Washington.

The war ended and news of the ratification of the Treaty of Paris between the United States and Great Britain reached Virginia on February 3, 1784. Prince William County soldiers from the Virginia regiments returned home to their families. Although there was heavy troop movement through the County from all sides, it escaped the massive destruction leveled against Richmond. The County wasn't as fortunate, however, during the Civil War.

Before the Civil War, the population of Prince William County reached 11,000 and the African American population was 43.4 percent. Many African Americans in Virginia at this time were free from slavery and indentured servitude. Virginia legislators passed a law in 1782 permitting the freeing of slaves; however, colonies further south did not participate in similar legislation. Haymarket emerged as a large population center in 1799, with Occoquan following in 1804 and Brentsville in 1822. The County thrived through the early and mid-1800's. The railroad era began in Virginia around 1811 and in 1851 the railroad reached Manassas. Manassas Junction brought a new form of shipping and travel to the area. It also became a crucial stratagem for cutting off supplies to either side throughout the War. The first threat to the railroad junction was the Battle at Blackburn's Ford after Virginia seceded from the Union in 1861. Although the Battle at Blackburn's Ford was short-lived, it was a prelude to the First Manassas battle three days later. First Manassas at Bull Run was the first major land battle of Union and Confederate armies in Virginia after the Confederate takeover of Fort Sumter in South Carolina. The Union objective was to seize the Manassas Junction Railroad. Thomas J. Jackson earned his very famous nickname "Stonewall" Jackson towards the end of this battle.

Many lesser-known battles were also fought in the County; they include Cockpit Point, Manassas Station, Chapman's Mill, and Bristoe Station. Cockpit Point, a stretch of shoreline along the Occoquan River, is where the Confederate army formed a blockade at the Potomac River to cut off supplies to Washington. The Battle at Manassas Station was a Confederate victory where the Union supply depot at Manassas Junction was destroyed. The skirmish near Chapman's Mill ensured another Union defeat at the Second Battle of Bull Run; a swift Union retreat allowed two Confederate battalions to join together. This single seemingly inconsequential action virtually ensured the defeat of the Union Army during the Second Battle at Bull Run. The last battle fought in Prince William County was at Bristoe Station in 1863. A Confederate corps happened upon a retreating Union army at Bristoe Station and attacked. Other Union soldiers in the area countered the small corps and captured the Confederate battery of artillery.

Manassas became a town in 1873. In 1892 Manassas became the County Seat for Prince William. Rebuilding the area to its former glory was almost an impossible task for locals. Grand manors and local businesses blighted during the War were replaced by modern inventions and post war architecture. The railroad was reconstructed and expanded westward. Education became more important and schools sprung up almost overnight. Ironically, a former Union Army Officer, George Carr Round, relocated to Manassas and helped to build its first public school. He later served on the Town Council and was a member of the Virginia General Assembly. Many schools and colleges opened in the County including the Manassas Industrial School for Colored Youth and Eastern College. The Manassas Industrial School for Colored Youth was founded by Jennie Dean in 1894. The purpose of the school was to improve the moral and intellectual condition of the youth placed under its care. Eastern College attracted students from over 22 states and 2 foreign countries. Eastern was transformed into a military academy and later closed in 1935. Other academies and military schools opened in the area in the early 1900's.

The ultimate military training academy was founded on a peninsula southwest of the Town of Occoquan, on the Quantico River in 1917. The Quantico Marine Base became an official training facility for the Navy before World War I, and was one of the first Marine training centers not housed on a naval base. The Town of Quantico, surrounded by the Marine base, was incorporated in 1927.

The County has a population of 430,289 people and boasts a median household income of \$96,160 as indicated by the Census Bureau's 2012 American Community Survey (2012 ACS). It is also a "young" County with 30.6% of the population 19 years of age or under as of the 2012 ACS. Prince William County was the birthplace or home of many notable personalities including George Mason II, Henry Lee III (the father of General Robert E. Lee), William Grayson, John Ballendine, Parson Mason Locke Weems, Benita Fitzgerald, the Chinn Family, Simon Kenton, Jennie Dean, James Robinson, Wilmer McLean, and many more. From pre-colonial times to modern day, Prince William County was and continues to be a dynamic community.

School Board Members



Ryan Sawyers, Chairman

Ryan Sawyers was elected to the Chairman's seat on the Prince William County School Board in November of 2015 and took office in January of 2016.

Mr. Sawyers is a graduate of West Virginia Wesleyan College where he earned his

Bachelor of Science in Business Administration. He later earned his master's degree from West Virginia University in Athletic Coaching Education. Mr. Sawyers is a 1996 graduate of Fort Hill High School in his hometown of Cumberland, MD.

A long-time college baseball coach, Mr. Sawyers has helped many high school students and their families prepare for college. He worked with hundreds of students, helping them transition from high school to college by walking them through the different facets of college academics, financial aid, housing, and athletics.

During his time at the collegiate ranks, Mr. Sawyers coached at Shepherd University (WV), Garden City Community College (KS), University of Mary Washington (VA), and Purdue University (IN). He was also the Head Coach of the Springfield Sliders of the now-defunct Central Illinois Collegiate League (now the Prospect League). The Sliders won the 2008 championship and were one of the top-ranked college summer baseball teams in the country.

Mr. Sawyers owns a successful sports marketing company that runs and facilitates sports camps nationwide. He is an expert on college athletic rules and regulations after having coached at all three levels of the National Collegiate Athletic Association as well as the National Junior College Athletic Association. He gives speeches from coast to coast to high school athletes and their parents to help them better understand the rules of college athletics and the "do's and don'ts" of recruiting.

Mr. Sawyers and his wife Jaime have two children, Brady and Chelsea, who both attend Prince William County Public Schools. Jaime has served as a teacher's assistant and substitute teacher in Prince William County Public Schools. Both Brady and Chelsea participate in the Youth Orchestra of Prince William.

The Sawyers became residents of Prince William County in 2012 when they moved to Gainesville. In 2015 they moved to Haymarket. Their family roots go deep into Prince William County as Jaime's family has lived in the county for decades.

Mr. Sawyers is the President of Bull Run Little League which serves the communities of Haymarket, Gainesville, and Bristow. Little League baseball began serving these communities in 1970. An avid home cook, Mr. Sawyers also volunteers his time at DC-based Miriam's Kitchen which has a mission to end chronic homelessness in the District of Columbia. He has also helped at SERVE in Manassas and the Dale City Civic Association – Homeless Outreach Program.



Lillie G. Jessie, Vice Chairman, Occoquan District

Lillie Jessie was elected by the School Board to serve as Vice Chairman for the calendar year 2016. She was first elected on November 6, 2012 to fill the remaining term of the Occoquan District

seat which was vacated in the spring of 2012. The seat had been filled on an interim basis until the election. She was re-elected in November 2015. Mrs. Jessie, a former teacher and administrator in Prince William County Public Schools, retired in the 2010-11 school year after a 35-year career, 20 years of which were served as principal of Vaughan Elementary School.

Mrs. Jessie is a nationally recognized author, mentor, master teacher, and innovative administrator in the educational field. During her tenure with Prince William County Public Schools, she served as supervisor of the Title I Program, a diagnostician, a reading teacher, assistant principal, and principal. She has authored three anthologies, "The Collaborative Principal" and "The Collaborative Teacher," published by Solution Tree, and the recent nationally published anthology, "It's the Principal of the Thing." She and her staff are featured in three national videos and she is the author of a national video, "Nothing Happens Until People are Having Fun." She is also an educational writer for the Old Bridge Observer.

For 17 years, she worked in conjunction with the Prince William County Alumnae Chapter of Delta Sigma Theta (PWCAC) sorority, Prince William County Schools, Hylton Memorial Chapel and local churches to lead the annual community celebration in honor of Dr. Martin Luther King

Jr., and the Youth Oratorical Contest. This project created by Mrs. Jessie was one of the largest celebrations of Dr. King's birthday in the nation, with more than 3000 in attendance. Speakers were invited to speak at the White House. PWCAC celebrated the 25th Anniversary of this project in 2015.

Mrs. Jessie has received numerous awards for her contributions to the educational community. She was named Supervisor of the Year while supervisor of Title I. In 1996, she received The Washington Post Distinguished Educational Leadership Award and was named the Prince William County Principal of the Year. She received the Unsung Hero Award from Channel 50, Educator of the Year from Dale City Christian Church, NAACP Community Service Award, Eboné Image Leadership Award from the National Coalition of Black Women, a leadership award from the National Congress of Negro Women, the Prince William County Kathleen Seefeldt Community Service Award, and a Prince William Board of County Supervisors Commendation. She received the 2010 Universal Human Rights Day Award from the Prince William County Human Rights Commission. In 2014 she received the Citizen of the Year Award from Omega Si Phi Fraternity. A new wing added to Vaughan Elementary School in 2009 is named for Mrs. Jessie.

Mrs. Jessie was recently appointed by Governor McAuliffe to be a member of the SOL Innovation Committee, which is taking a comprehensive look at Virginia's Standards of Learning.

She earned a master's degree in communication Disorders from Northwestern University, a bachelor's degree in Speech Pathology from South Carolina State University, and Certification in Administration from the University of Virginia.



William J. Deutsch, Coles District

Willie Deutsch is serving his first term on the Prince William School Board as the representative from the Coles Magisterial District. He grew up in Virginia and graduated with a degree in Government from Patrick Henry College in 2012. Appreciating the

low taxes, strong schools, and quality of life, he and his wife Sarah settled in Prince William County. They have been active in their church and community, and his wife recently graduated with a master's in Clinical Mental Health

Counseling.

Mr. Deutsch has a background in politics and digital communications and works in nonprofit communications. He currently works for Care Net, the largest network of pregnancy centers in the country which works to provide resources to women in unplanned pregnancies to enable them to choose life for their child.



Diane L. Raulston, Neabsco District

Diane Raulston was elected on Tuesday, November 3, 2015 as the Prince William County School Board representative for the Neabsco District. Ms. Raulston's commitment and pledge to all of the residents of the Neabsco District includes advocacy for children and

their families for quality, equitable, and collaborative education. She also commits to ensuring that Prince William County Public Schools will be held accountable in providing high quality and diversified education for all students.

Ms. Raulston's work as an advocate dates back to 1966 when she was a high school student and advocate for education in the Monterey, California high school system. She was later elected by her peers as a high school student delegate and testified before the State of California Board of Education subcommittee on high school diplomas, achievement tests, and state-required graduation requirements. Her testimony, lobbying, and campaign efforts resulted in a complete success as the Monterey, California school district changed policy to address and reflect the needs that Ms. Raulston championed. After high school, Ms. Raulston attended college and continued to advocate for various needs of the common interest and beyond.

Ms. Raulston has received many awards for her work for the advancement of student achievement. The most notable award came from the U.S. Department of Education, Office of Title One Programs – Parent Leader Advocate Program of 1990. She was appointed as a State of California Education committee member for two five-year terms by Ms. Delaine Easton, former Secretary of the State of California Department of Education, 1994.

In 2007, Ms. Raulston moved to Dale City, Virginia where she obtained membership in many local and civic organizations. She currently sits as an active member of the Bel Air Women's Club and VFW Post 1503; is a lifetime

member of the Dale City Civic Association, and volunteers for the Prince William County Lassie League. On a county level, she was appointed to serve two terms as chair of the Neabsco Budget Committee at the pleasure of the Honorable John D. Jenkins, Board of County Supervisors. In addition, she was appointed to and currently sits on the Prince William County Disability Services Board, and the Discover Prince William & Manassas Convention and Visitors Bureau.

Ms. Raulston was honored to receive Congressional Recognition of Volunteerism from Congressman Gerald Connolly in 2013 and 2014 and from U.S. Senator Mark Warner in 2014.

Ms. Raulston attended Kansas State College and majored in English and Journalism.



Alyson A. Satterwhite, Gainesville District

Alyson A. Satterwhite is serving her second consecutive term as the School Board representative from the Gainesville Magisterial District. She served as the School Board's Vice Chairman in 2015. From

2014 to 2015, Mrs. Satterwhite served as Vice Chairman with the Northern Virginia Special Education Regional Program. She began her service to the School Board after having twice established strong roots in the community. As a Navy family, the Satterwhites were stationed in the Washington, D.C. area and lived in Gainesville from 1995 to 1998, and returned in 2004.

After Mrs. Satterwhite's husband Doug retired from the Navy in 2005, they decided to stay in Gainesville because they loved the community and the quality of the schools. The family has been active with the Gainesville District Little League for the past 10 years. She and her husband are members of McLean Bible Church and attend the Manassas campus.

Mrs. Satterwhite has been a volunteer for the Battlefield

High School orchestras and marching band. She has served on the Advisory Council at Gravely Elementary School and in other capacities as a volunteer at Tyler and Mountain View Elementary Schools and Bull Run Middle School. Mrs. Satterwhite was appointed by the School Board to the Social Studies Textbook Adoption Committee. She served with her husband on the Parents Council at Virginia Wesleyan College.

Mrs. Satterwhite is a graduate of George Mason University with a Bachelor of Science in Education. She and her husband Doug have four children, all of whom are or have been students in Prince William County Public Schools.



Gil Trenum, Brentsville District

Gil Trenum is serving his third term on the School Board as the representative from the Brentsville Magisterial District. He previously served as Vice Chairman in 2010 and 2014. Mr. Trenum and his family have lived in Prince William County since 1996, when he was assigned shore

duty at the Pentagon as a nuclear submarine officer.

Mr. Trenum graduated with a Bachelor of Science and Master of Science in Mechanical Engineering from Texas Tech University and earned a Graduate Certificate in Systems Engineering from George Mason University. He served as an active duty US Navy officer for 12 years and continues to serve his country as a Navy Reserve Commander supporting the Office of Naval Research. Before serving his first term in 2007, Mr. Trenum served as the Brentsville District representative to the Prince William County 2006 Citizens Bond Committee. He and his family are members of Manassas Assembly of God Church in Bristow where he taught Sunday school classes for 4-year-olds for many years.

Mr. Trenum is currently a senior systems engineer and technical manager with Leidos, Inc. He has worked in national security, the field of intelligence, and information systems for over 20 years.

**Justin D. Wilk,
Potomac District**

Justin Wilk is a graduate of the University of Virginia's Curry School of Education, earning a master's degree in public education leadership. He received his B.A. in political theory and constitutional democracy from Michigan State University in 2006.

He is a former member of the Prince William Education Association, and an active member of the Prince William Federation of Teachers and the Virginia AFL-CIO.

Mr. Wilk began his educational career in Prince William County Public Schools in the fall of 2008 as a 7th grade civics and economics teacher at Woodbridge Middle School. He was also chosen to help pilot Prince William County Public Schools' same gender teaching program. During his three years at Woodbridge, Mr. Wilk served as the assistant football coach, assistant track coach, head track coach, and the advisor to the school drama program. Additionally, he represented the 7th grade each year on the school's Advisory Council.

Looking for a new experience and the opportunity to teach traditional co-ed classrooms, Mr. Wilk transferred from Woodbridge to Gainesville Middle School, where he taught 8th grade Civics and Economics for three years. During his time at Gainesville, he was recognized by the local press for his 2012 presidential election project, and for motivating his former students to engage in local politics.

Mr. Wilk is currently employed at a private company that works with school leaders to build stronger relationships with parents, teachers, students, and staff. Mr. Wilk is a member of Our Lady of Angels Catholic Church in Woodbridge.

**Loree Y. Williams,
Woodbridge
District**

Loree Williams was re-elected in November of 2015 to represent the Woodbridge Magisterial District. She was previously elected in November 2013 during a special election to fill the remaining two years of a

four-year term for the Woodbridge District. In addition, Ms. Williams was recently appointed to serve as Vice-Chair on the board for the Governor's School @ Innovation Park. She is an advocate for early childhood intervention programs and for enhancing the skills of under-performing students.

As a lifelong resident of the area, Ms. Williams attended Prince William County Public Schools and currently has a son who attends Potomac High School. She has a long history of volunteer service to the county, as a youth volunteer during her teenage years, and as an adult with many programs ranging from sports groups to the Boy Scouts. Ms. Williams has been an active and involved parent at both the elementary and middle school levels, including but not limited to service as a PTA president. She also served for three years on the Prince William County Public Schools Gifted Education Advisory Council.

Ms. Williams is a graduate of George Mason University with a B.A. in Integrative Studies with Specialization in Conflict Resolution and Peace Studies. She has more than a decade of service in corporate-level executive administration, amassing extensive experience in organizational management, office management and operations, public affairs administration, facilities management planning, purchasing/inventory control, conflict resolution, and mediation.

Ms. Williams is employed by a real estate firm in Washington, D.C., providing management support to the region CEO and Senior Managing Director. She is focused on using her long-standing management and policy skills to help Prince William County Public Schools to deliver on the commitment to Providing A World-Class Education.

2016-2017 SCHOOL YEAR CALENDAR

			Teaching Days	Workday/ InService	Total Days
2016					
August	18-19	New Teacher Induction Program			
	22	All Teachers Report			
	22-26	Teacher Professional Development/Workday			
	29	School Begins			
		August Totals	3	7	10
September	5	Labor Day Holiday			
		September Totals	21	0	21
October	10	Divisionwide Professional Learning Day - ES/MS/HS Closed			
		October Totals	20	1	21
November	4	Teacher Professional Development/Workday - ES/MS/HS Closed			
	7	Elementary Parent/Teacher Conference Day - ES Closed			
	7	Teacher Professional Development/Workday/Conference Day - MS/HS Closed			
	8	Election Day - ES/MS/HS Closed			
	11	Veteran's Day Holiday (Observed)			
	23-25	Thanksgiving Break			
		November Totals	15	2	17
December	22-30	Winter Break for Students/Teachers			
		December Totals	15	0	15
2017					
January	2	Winter Break for Students/Teachers			
	3	School Reopens			
	16	Martin L. King Holiday			
	27	Elementary Parent/Teacher Conference Day (1/2 day)			
	30	Teacher Workday - ES/MS/HS Closed			
		January Totals	19	1	20
February	20	President's Day Holiday			
		February Totals	19	0	19
March		March Totals	23	0	23
April	7	Teacher Workday - ES/MS/HS Closed			
	10-17	Spring Break for Students/Teachers			
		April Totals	13	1	14
May	29	Memorial Day Holiday			
		May Totals	22	0	22
June	15	Last Day of School			
	16-19	Teacher Professional Development/Workday- ES/MS/HS			
		June Totals	<u>11</u>	<u>2</u>	<u>13</u>
		YEAR TOTALS	181	14	195

Enrollment Statistics

School	Actual FY 2013	Actual FY 2014	Actual FY 2015	Actual FY 2016	Budgeted FY 2017	Projected FY 2018	Projected FY 2019
<i>Elementary Schools</i>							
Alvey Elementary	793	796	709	676	640	675	684
Antietam Elementary	641	622	627	635	655	644	647
Ashland Elementary	935	955	955	969	727	734	737
Bel Air Elementary	598	594	592	586	519	511	514
Belmont Elementary	457	471	465	448	432	450	453
Bennett Elementary	843	807	674	686	712	719	747
Bristow Run Elementary	714	706	685	657	634	635	638
Buckland Mills Elementary	1,068	1,083	705	688	689	701	725
Cedar Point Elementary	736	705	676	622	572	581	583
Chris Yung Elementary	0	0	0	660	688	690	695
Coles Elementary	491	496	496	507	448	422	425
Dale City Elementary	454	473	479	440	423	438	441
Dumfries Elementary	556	555	559	530	525	523	527
Ellis Elementary	602	559	579	620	654	667	671
Enterprise Elementary	530	526	522	484	434	451	453
Featherstone Elementary	527	534	525	574	589	564	568
Fitzgerald Elementary	821	860	818	837	890	892	934
Glenkirk Elementary	856	893	936	745	723	743	751
Gravelly Elementary	795	796	780	764	740	748	759
Haymarket Elementary	0	0	618	686	720	730	756
Henderson Elementary	573	558	559	596	603	592	595
Kerrydale Elementary	441	462	495	508	498	506	508
Kilby Elementary	407	420	403	412	408	387	389
King Elementary	516	491	500	509	441	433	448
Lake Ridge Elementary	607	639	628	605	591	610	612
Leesylvania Elementary	774	771	756	783	769	798	805
Loch Lomond Elementary	402	467	523	531	533	541	551
Marshall Elementary	640	629	603	615	603	600	604
Marumsco Hills Elementary	734	749	755	767	820	853	858
McAuliffe Elementary	479	467	470	461	454	480	482
Minnieville Elementary	576	598	629	626	524	542	545
Montclair Elementary	704	651	639	603	554	571	573
Mountain View Elementary	720	674	620	573	557	550	552
Mullen Elementary	958	695	712	704	715	730	736
Neabsco Elementary	527	570	578	570	569	586	590
The Nokesville School	399	378	493	536	532	536	554
Occoquan Elementary	548	579	577	633	631	629	636
Old Bridge Elementary	692	695	693	733	764	726	730

Enrollment Statistics

School	Actual FY 2013	Actual FY 2014	Actual FY 2015	Actual FY 2016	Budgeted FY 2017	Projected FY 2018	Projected FY 2019
Parks Elementary	766	817	811	792	698	689	694
Pattie Elementary	714	698	714	709	691	705	708
Penn Elementary	651	723	814	801	804	833	847
Pennington School	404	402	410	405	405	405	405
Piney Branch Elementary	728	730	722	757	771	761	773
Porter School	422	417	416	418	420	420	420
Potomac View Elementary	753	766	808	836	879	879	894
River Oaks Elementary	608	680	705	768	786	764	768
Rockledge Elementary	626	614	627	632	651	639	646
Signal Hill Elementary	612	558	555	690	713	743	780
Sinclair Elementary	754	796	870	741	753	764	767
Springwoods Elementary	679	711	710	705	738	729	734
Sudley Elementary	503	800	824	702	706	699	702
T. Clay Wood Elementary	984	981	930	926	940	939	945
Swans Creek Elementary	668	643	685	737	776	759	781
Triangle Elementary	766	761	801	783	782	767	775
Tyler Elementary	637	680	541	517	481	488	494
Vaughan Elementary	813	798	789	795	855	850	874
Victory Elementary	942	929	968	708	723	752	805
West Gate Elementary	704	675	646	543	549	550	552
Westridge Elementary	707	702	704	737	748	745	749
Williams Elementary	867	857	956	981	1,035	1,023	1,036
Wilson Elementary	0	0	0	0	757	767	790
Yorkshire Elementary	847	876	881	808	871	901	909
Total Elementary	39,269	39,538	39,920	40,070	40,512	40,759	41,324
<i>Middle Schools</i>							
Benton Middle School	1,275	1,327	1,332	1,341	1,312	1,236	1,201
Beville Middle School	1,171	1,135	1,111	1,087	1,118	1,139	1,195
Bull Run Middle School	1,116	1,134	1,199	1,196	1,207	1,117	1,191
Gainesville Middle	1,305	1,329	1,297	1,381	1,402	1,402	1,428
Graham Park Middle School	884	922	1,006	1,015	1,085	1,053	1,088
Hampton Middle School	1,028	1,107	1,072	1,094	1,111	1,128	1,148
Lake Ridge Middle School	1,254	1,218	1,213	1,220	1,220	1,187	1,208
Lynn Middle School	950	992	1,050	1,035	1,067	1,111	1,193
Marsteller Middle School	1,595	1,472	1,299	1,297	1,357	1,364	1,354
The Nokesville School	0	80	313	329	356	329	354
Parkside Middle School	1,159	1,234	1,221	1,224	1,242	1,271	1,427
Pennington School	239	235	238	243	243	243	243

Enrollment Statistics

School	Actual FY 2013	Actual FY 2014	Actual FY 2015	Actual FY 2016	Budgeted FY 2017	Projected FY 2018	Projected FY 2019
Porter School	265	257	266	267	252	252	252
Potomac Middle	1,106	1,152	1,178	1,183	1,182	1,212	1,320
Reagan Middle School	1,123	1,257	1,256	1,281	1,244	1,270	1,277
Rippon Middle School	1,082	1,166	1,157	1,187	1,228	1,267	1,304
Saunders Middle School	1,066	1,051	1,089	1,159	1,098	1,065	1,109
Stonewall Middle School	1,164	1,231	1,176	1,171	1,160	1,221	1,338
Woodbridge Middle School	1,120	1,174	1,230	1,294	1,340	1,376	1,487
Total Middle	18,902	19,473	19,703	20,004	20,224	20,243	21,117
<i>High Schools</i>							
Battlefield High School	2,490	2,461	2,487	2,698	2,784	2,939	3,000
Brentsville High School	817	922	1,053	1,113	994	955	900
Colgan High School	0	0	0	0	1,374	2,165	2,476
Forest Park High School	2,440	2,348	2,235	2,227	2,192	2,164	2,168
Freedom High School	1,846	1,920	2,035	2,086	2,082	2,228	2,222
Gar-Field High School	2,407	2,454	2,480	2,527	2,502	2,594	2,600
Hylton High School	2,295	2,394	2,418	2,436	2,089	1,917	1,875
Osborn Park High School	2,758	2,762	2,684	2,804	2,102	1,755	1,640
Patriot High School	2,277	2,614	2,822	2,766	2,674	2,621	2,617
Potomac High School	1,525	1,624	1,742	1,886	1,986	2,066	2,070
Stonewall Jackson High School	2,346	2,318	2,418	2,444	2,560	2,692	2,778
Woodbridge High School	2,814	2,848	2,875	2,874	2,825	2,934	3,044
Total High	24,015	24,665	25,249	25,861	26,164	27,030	27,390
<i>Special Schools</i>							
Child-Find	79	99	93	90	100	98	107
PACE (East)	169	159	112	109	82	115	125
New Directions Alternative	470	466	461	459	475	470	462
New Dominion Alternative	106	84	90	71	77	78	82
PACE (West)	99	103	88	82	87	85	93
School-based Preschool	316	339	365	379	354	375	361
TJHS Regional Magnet	61	61	65	63	61	63	65
Woodbine Preschool	65	68	63	65	80	65	70
Total Special	1,365	1,379	1,337	1,318	1,316	1,349	1,365
Division Total	83,551	85,055	86,209	87,253	88,216	89,381	91,196

STUDENT ENROLLMENT FORECASTING

Most forecasts share common features. They tend to be an extrapolation of the past, involve some level of judgment, and are inherently not perfect predictors of the future. These features contribute to why it's indispensable to continually evaluate the forecasting methods used and the accuracy of their projections. The primary goal in the enrollment forecasting process is to reduce statistical error so that the projections can become better predictors of future student enrollments, resulting in the ability to place greater confidence in them when planning future capital improvements. The forecasts rely on spatial and aspatial data that are manipulated and processed by Geographic Information System (GIS) software and statistical software packages, respectively. The methods used to produce student enrollment forecasts in PWCS are discussed in greater detail and communicated through flow charts in the following pages.

Methodology

The student enrollment forecasts are calculated combining two widely-used techniques in projecting student enrollment that are commonly referred to as the Housing-Unit Method and the Grade Progression Method. One caveat is that judgmental adjustments, which are common in forecasting, are often used to fine-tune the enrollment forecasts. The combination of statistical methods was chosen for two primary reasons. First, the model produced by them is supported by industry best practices and scholarly literature. Second, it is relatively inexpensive to produce. Each primary method is now discussed more extensively.

Housing-Unit Method

The Housing-Unit Method establishes a relationship between housing units and student enrollment. The relationship is calculated for a specific geography in PWC by dividing the number of students residing in the geographic region by the number of existing housing units. In PWCS, the resulting value is referred to as a Student Generation Factor. It can be interpreted as the number of students on average that housing units generated in a specific region. Factors are calculated at varying geographies (e.g., county-wide, elementary school attendance area, and Planning Zone) and for each housing unit type (e.g., single-family detached, townhouse, and multifamily). For future years, the projected ratio of students per housing unit, in concert with moving these ratios forward in time via the Grade Progression Ratio Method, is multiplied by the number of predicted housing units by year to produce the forecasts of total students in Prince William County Schools.

Grade Progression Ratio Method

The Grade Progression Ratio Method used in PWCS, is the weighted average of historical grade progression ratios. The calculated ratio for each grade level is multiplied by its corresponding grade level cohort for a particular year to project the subsequent year's enrollment. An example below is provided to help explain the method.

Below is a table that tabulates the historical record of total sixth and seventh grade students for the current year (i.e., Year(0)) and the previous three years. Beneath the table is Grade Progression Ratio Method used with the provided data. For the sake of simplicity, no weighting is included in

the example calculation, although more recent years are weighted more significantly in the actual projections used in PWCS. Averaging progression ratios for multiple years in the progression ratio calculation lessens the effect of any given year on the forecast, effectively smoothing the historical data. The forecaster can adjust the number of years used to calculate the progression ratio with the intent of attempting to control for outliers and to include the previous years that are believed to most closely represent the years being forecasted.

<u>Grade</u>	<u>Year (-3)</u>	<u>Year (-2)</u>	<u>Year (-1)</u>	<u>Year (0)</u>	<u>Progression Ratio</u>	<u>Year (+1)</u>
6 th	3,888	4,066	4,348	4,581		
7 th	N/A	4,024	4,184	4,525	1.0350	4,741

1. **Progression Ratio** = $(7^{\text{th}} \text{ Year}(-2) + 7^{\text{th}} \text{ Year}(-1) + 7^{\text{th}} \text{ Year}(0)) / (6^{\text{th}} \text{ Year}(-3) + 6^{\text{th}} \text{ Year}(-2) + 6^{\text{th}} \text{ Year}(-1))$
 $7^{\text{th}} \text{ Year}(0)$ indicates the 7th grade cohort of Current Year.
2. **Progression Ratio** = $(4,024 + 4,184 + 4,525) / (3,888 + 4,066 + 4,348) = 1.0350$
3. **Forecasted 7th Year(+1) Student Enrollment** = $4,581 \times 1.035 = 4,741$

Student Enrollment Forecast Accuracy

The model used to project student enrollment in PWCS is effective, and with accurate data and correctly forecasted parameters, can provide reasonably accurate forecasts of future. Historically, it has yielded smaller errors at larger geographies. An average error of less than 1% has been associated with the Divisionwide one-year projections since the mid-1990s. Success at the school level, a relatively smaller geography, has varied by school.

BUDGET BY STATE CATEGORY AND FUND

Fund	State Category							Fund Totals
	Instruction	Administration Health & Attendance	Transportation	Operations & Maintenance	Food Services & Other Non- Instructional	Facilities	Educational Technology	Debt Service
001	754,983,576	30,953,402	59,272,048	80,286,794	1,369,795	24,902,469	38,945,610	
004								88,351,647
007						141,872,070		
010					50,111,937			
015					4,750,000			
018					1,367,269			
022					5,319,343			
023					98,346,501			
024					630,000			
025	51,300,000							
027	877,945							
028					2,266,235			
Total	807,161,521	30,953,402	59,272,048	80,286,794	164,161,080	166,774,539	38,945,610	88,351,647
								1,435,906,641

The Virginia General Assembly approved these state categories for expenditure budgeting and reporting.

The total budget amount as shown above of \$1,435,906,641 includes interfund transfers of \$25,741,000. Interfund transfers include budgeted amounts that appear in more than one fund for the same purpose.

<u>Budget by State Category</u>	<u>FY 2017</u>	<u>FY 2016</u>	<u>FY 2015</u>
Instruction	56%	56%	58%
Admin/Health/Attend.	2%	2%	2%
Transportation	4%	4%	4%
Operations/Maintenance	6%	6%	7%
Food Serv/Non-Instr.	11%	11%	11%
Facilities	12%	13%	10%
Educational Technology	3%	2%	2%
Debt Service	6%	6%	6%
	100%	100%	100%

<u>Budget by Fund Total</u>	<u>FY 2017</u>	<u>FY 2016</u>	<u>FY 2015</u>
001 Operating Fund	69%	69%	71%
004 Debt Service Fund	6%	6%	6%
007 Construction Fund	11%	11%	8%
010 Food Services Fund	3%	3%	4%
015 Warehouse Fund	0%	0%	0%
018 Facilities Use Fund	0%	0%	0%
022 Self Insurance Fund	0%	0%	0%
023 Health Insurance Fund	7%	7%	7%
024 SACC Program Fund	0%	0%	0%
025 Special Education Regional Fund	4%	4%	4%
027 Governors School @ Innovation Park Fund	0%	0%	0%
	100%	100%	100%

MOTION: CADDIGAN

**May 6, 2016
Regular Meeting
Res. No. 16-440**

SECOND: NOHE

**RE: BUDGET AND APPROPRIATE FISCAL YEAR 2017 SCHOOLS
BUDGET**

ACTION: APPROVED

WHEREAS, Prince William County Schools held a duly advertised public hearing on March 16, 2016 on the Schools FY2017 Proposed Budget and Capital Improvement Program in accordance with Section 15.2-2506 VA Code Ann.; and

WHEREAS, the Prince William County School Board approved and submitted the Schools FY2017 Proposed Budget and Capital Improvement Program for consideration by the Prince William Board of County Supervisors on April 5, 2016; and

WHEREAS, the County/Schools revenue sharing agreement provides 57.23% of general revenue, excluding recordation tax revenue, to the Schools; and

WHEREAS, the School Division budget is supported by a general fund transfer of \$526,177,581 and cable television capital grant revenue of \$847,290; and

WHEREAS, the School Division budget is supported by an additional general fund transfer of \$1,384,746 to provide reimbursements from the federal government for costs associated with Build America Bonds and Qualified School Construction Bonds that are paid by the School Division from the Debt Service Fund;

NOW, THEREFORE, BE IT RESOLVED that the Prince William Board of County Supervisors does hereby budget and appropriate the following Fiscal Year 2017 Schools budget by fund total as follows:

<u>Description</u>	<u>Amount</u>
Operating Fund	\$ 990,713,694
Debt Service Fund	\$ 88,351,647
Construction Fund	\$ 141,872,070
Food Service Fund	\$ 50,111,937
Warehouse Fund	\$ 4,750,000
Facilities Use Fund	\$ 1,367,269
Self-Insurance Fund	\$ 5,319,343
Health Insurance Fund	\$ 98,346,501
Regional School Fund	\$ 51,300,000
Governor's School @ Innovation Park	\$ 877,945
Aquatics Center	\$ 2,266,235
School Age Child Care Program Fund	\$ 630,000
Total	\$1,435,906,641

May 6, 2016
Regular Meeting
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Page Two

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors does hereby approve the following Fiscal Year 2017 School Division budget by state category as follows:

<u>Description</u>	<u>Amount</u>
Instruction	\$ 807,161,521
Administration, Health & Attendance	\$ 30,953,402
Pupil Transportation	\$ 59,272,048
Operations and Maintenance	\$ 80,286,794
Food Services and Non-Instructional Funds	\$ 164,161,080
Facilities	\$ 166,774,539
Technology	\$ 38,945,610
Debt Service	\$ 88,351,647
Total	\$1,435,906,641

BE IT FURTHER RESOLVED that some adjustment between amounts budgeted within the specific categories of funding outlined by the Commonwealth may be required at a later date provided that said adjustments do not exceed the total of funds budgeted and appropriated herein;

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors authorizes the Schools Division to retain unexpended Fiscal Year 2016 funds to support the Fiscal Year 2017 school budget;

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors does hereby authorize the conversion of the Fiscal Year 2017 Budget and all fund balances into the new fund structure in the Ascend financial management system;

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors does hereby authorize the administrative adjustment of the adopted budgets to conform to defined program and internal service fund structures.

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Votes:

Ayes: Anderson, Caddigan, Jenkins, Nohe, Stewart

Nays: Candland, Lawson, Principi

Absent from Vote: None

Absent from Meeting: None

For Information:

Schools Superintendent

Management and Budget Director

Finance Director

ATTEST: _____


Clerk to the Board

TUITION RATES FOR THE 2016-2017 SCHOOL YEAR

Regular School Rates

The School Board on an annual basis uses anticipated costs for the school year to establish tuition rates for non-residents of Prince William County. Daily rates are based on the number of instructional days per year. Tuition rates for the school year are:

	<u>In-State</u>	<u>Out-of-State</u>
Annual Rate	\$5,735.00*	\$11,231.00

* This rate is charged if Prince William County Schools receives state funding for the student.

Special Education In-State Tuition Rates

Total Tuition = Basic Program Costs + Transportation + Additional Programs

Each student must have one of the Basic Program Costs, may have a Transportation Cost and may have one or more Additional Program Costs. These costs include both the direct and indirect costs of each of the various services.

Basic Program Costs for disabilities not listed here (e.g., Autism, Severe & Profound, Hearing, etc.) apply to students in the Northern Virginia Regional Special Education Program and are determined by that office.

BASIC (Self-Contained) PROGRAMS	Annual Costs
Pre-School	\$22,527
Moderate Cognitive Impairment (MOCI)	\$17,485
Mild Cognitive Impairment (MCI)	\$17,485
Orthopedically Impaired	\$17,485
Seriously Emotionally Disturbed	\$17,128
Learning Disabled	\$17,128
Regular Education (85%) (county funding)	\$ 4,875

TRANSPORTATION COSTS

Regular	\$ 457
Special	\$10,006

ADDITIONAL (Resource) PROGRAMS

Emotionally Disturbed	\$10,869
Learning Disabled	\$ 8,105
Visually Impaired	\$18,758
Speech	\$ 3,558
Occupational Therapy	\$ 6,568
Physical Therapy	\$ 6,277
Attendant Required	\$ 7,748
Adapted Physical Education	\$ 1,407

Special Education Out-of-State Tuition Rates

If the student is to be claimed for average daily membership (state funding) by a school division other than Prince William County Schools, or if the student is from out-of-state, the tuition charge will be \$5,496 higher than indicated in the Special Education Basic Programs listed above.

Department Performance Measures

Introduction

The Prince William County Schools Strategic Plan unifies all schools and departments and establishes a shared direction by establishing Divisionwide goals, objectives, and measures that are used to direct and to monitor the effectiveness of school levels and central office departments. The Strategic Plan for FY 2016-2020 can be found in the Organizational Section of this budget document and is also available on the School Division's Internet web site at www.pwcs.edu. The Strategic Plan is designed to set resource priorities by establishing goals and directing scarce resources based on achieving those goals. Divisionwide student and instruction-related performance measure results are included in the Organizational Section of this budget document. Central Office Support performance measurement results by department are included in this section of this budget document.

Prince William County Public Schools are managed by *site-based management*. Division funds are allocated to schools and central departments. Essentially, site-based management is decentralization. Schools and departments are responsible for strategic planning, stakeholder participation, budget management, and performance measurement. Each school and department is assigned to an associate superintendent. Schools and departments submit their plans to their associate superintendent where it is reviewed, approved, and/or amended to insure alignment and compliance with the goals of the Division's Strategic Plan. This integrated planning approach promotes continuous improvement by integrating planning and budgeting in a decentralized process where stakeholder participation and performance measures influence operations. Schools and departments are required to use best practices based on scientific research. For example, the **Plan, Do, Study, Act**, (PDSA) planning process to identify the needs and demands of their individual responsibilities, prioritize programs, establish clear measurable objectives, maintain a formal system of accountability, and use the information in budget development. The fully integrated process will help schools and departments become more creative, flexible, and entrepreneurial in responding to their responsibilities.

What is Strategic Planning?

Strategic planning is a powerful tool for setting priorities and making informed decisions about the future. It helps guide schools and departments in the same direction. It illustrates employees how their jobs support the Division's goals.

Why Measure Results?

While the private sector has profits as a key measure of performance, the public sector lacks a similar "bottom line." However, more and more taxpayers want to know how well their tax dollars are being spent. Citizen demands for accountability compel public managers to systematically monitor agency results. An effective accountability system examines each program and precisely describes desired accomplishments for it.

Management Process

Prince William County Public Schools is a multifaceted system consisting of separate functions, cross functional processes, management layers, individual performers, specific programs, products or services, and a variety of other ways in which all of these can be (and are) interrelated. With site-based management of schools and central office departments, separate planning is performed by each school and department. However, the planning activities must be consistent with and support the goals in the Prince William County Schools Strategic Plan. The Strategic Plan unifies all schools and departments by establishing a shared direction. Associate superintendents insure school plans are aligned with the Strategic Plan and that central department plans support school plans. High performing schools and central office departments can demonstrate how individual actions come together to collectively move the entire School Division in its preferred direction.

Performance Measurement

- Strategic Planning
- Stakeholder Participation
- Budget Management
- Performance Measurement

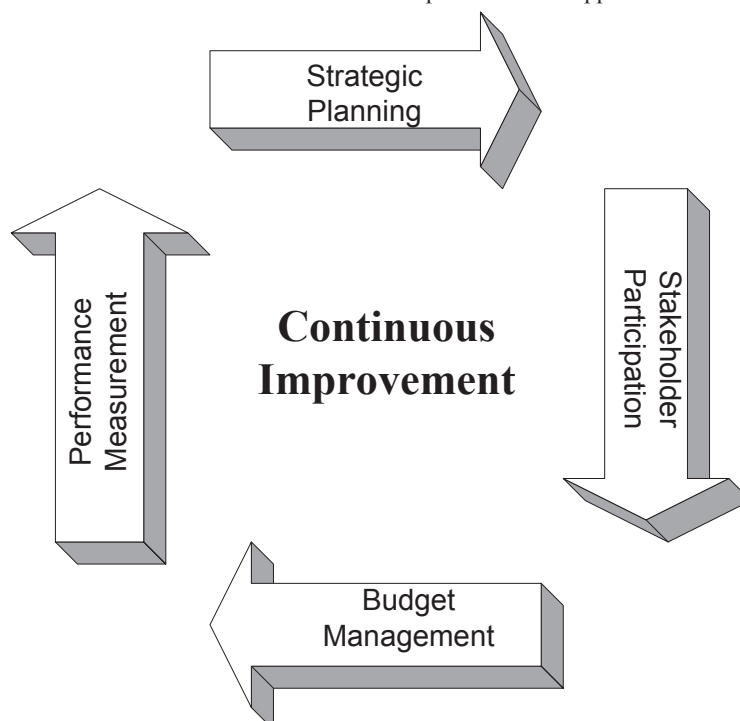
Identify critical issues. Examine mission, mandates, responsibilities, stakeholder feedback, strengths and weaknesses, external opportunities, and student enrollment. With, advisory council participation and stakeholders input, develop strategies from issue assessment to manage the array of critical issues. Document the goals, objectives, and strategies per Division guidelines. Those strategies requiring additional resource allocations must be addressed during budget development.

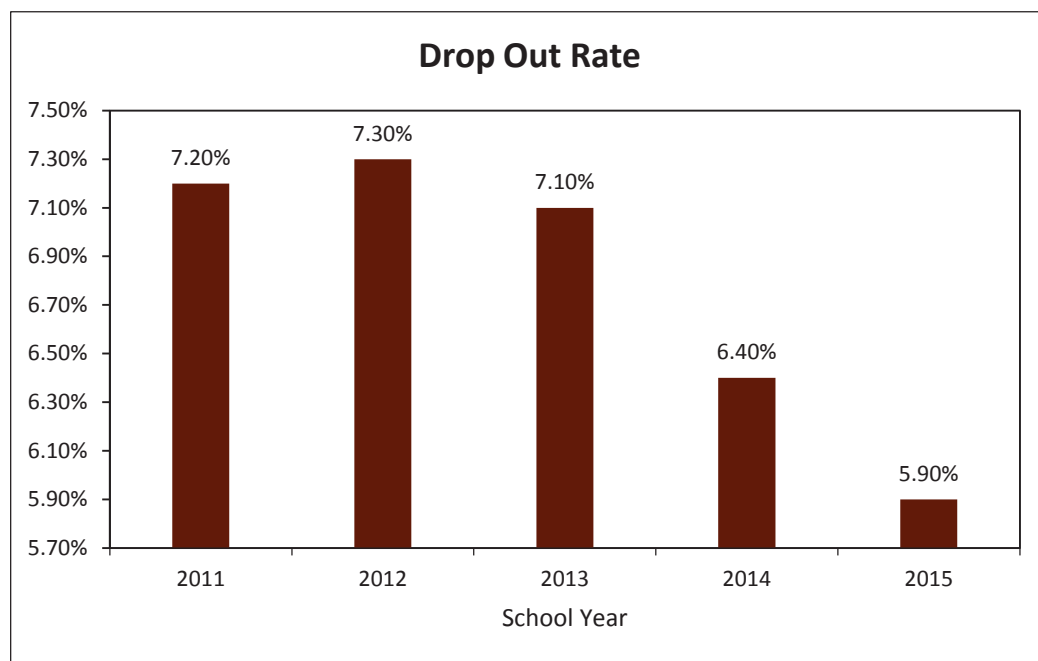
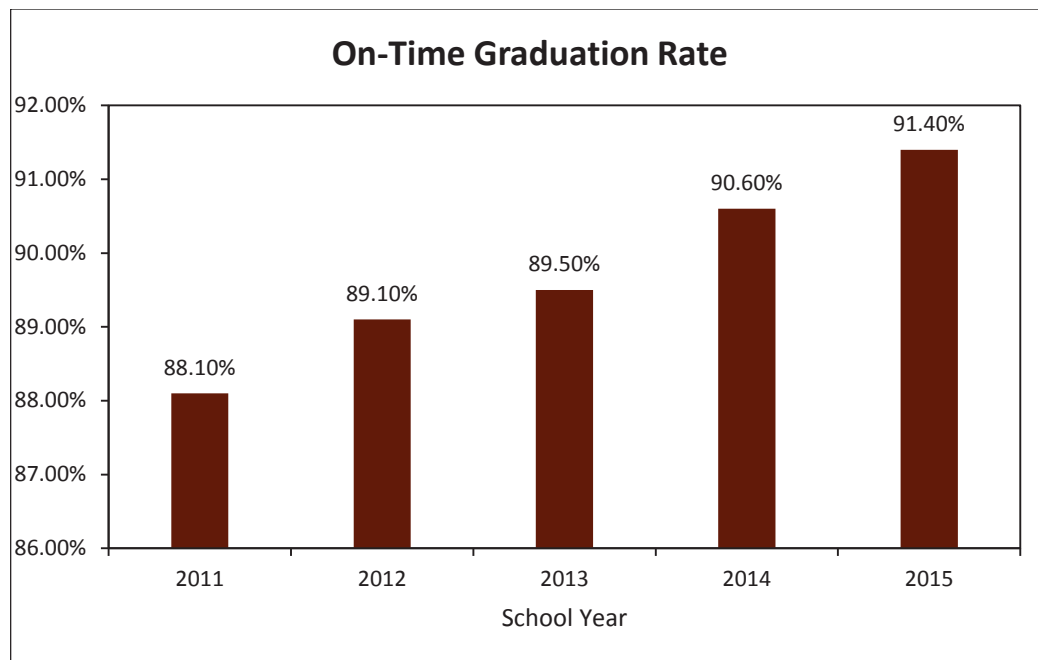
From strategies identify those that require changes in resources and budget for them in the budget submission. This directly links the Strategic Plan and requests for funding. Submissions include a breakdown itemized by unit, activity, and object code, required to set into operation each goal, objective, and strategy. Any low priority items should be analyzed to determine whether resources going to them are cost-justified.

School and central office department plans and budgets and the School Division's budget shall reflect the Strategic Plan. Divisionwide goals, objectives and performance measures are included in the Strategic Plan. Associate superintendents review plans and budgets to insure alignment and compliance with the Strategic Plan, however, performance measures for each school and central office department are necessary to show the degree to which conformance to the Strategic Plan is met. The Prince William County Public Schools Strategic Plan is the School Division's long-range plan.

- Schools and central office departments may develop additional performance measurements to better monitor the effectiveness of particular activities and progress toward specific goals.

Integrating strategic planning and performance measurement with the budget process helps the School Division set resource priorities, ensure accountability to taxpayers, and eliminate waste. The process will evolve with use. As schools and departments become more adept at planning and developing measures, they will become more results-oriented. Departments will learn to sharpen their capability to build budgets that reflect strategic priorities and support a desired set of results.





Source for Graduation and Drop Out Rate Charts: Virginia Department of Education Website.

SCHOOL-BASED PERFORMANCE RESULTS*

School Year Indicator	2013-2014		2014-2015		2015-2016	
	Target	Actual	Target	Actual	Target	Actual
1.1.02a.01 All student reading scores will meet or exceed all VDOE AMO targets.	69	77	72	81	Targets no longer provided.	80
1.1.02a.02 Gap Group 1 student (SPED, LEP, Economically Disadvantaged; unduplicated) reading scores will meet or exceed all VDOE AMO targets.	59	63	65	69		68
1.1.02a.03 Gap Group 2 student (black) reading scores will meet or exceed all VDOE AMO targets.	57	71	64	75		74
1.1.02a.04 Gap Group 3 student (hispanic) reading scores will meet or exceed all VDOE AMO targets.	60	66	66	73		71
1.1.02a.05 All asian student reading scores will meet or exceed all VDOE AMO targets.	81	86	82	89		89
1.1.02a.06 All economically disadvantaged student reading scores will meet or exceed all VDOE AMO targets.	59	64	65	70		69
1.1.02a.07 All limited English proficient student reading scores will meet or exceed all VDOE AMO targets.	52	54	61	62		61
1.1.02a.08 All special education student reading scores will meet or exceed all VDOE AMO targets.	42	49	54	51		49
1.1.02a.09 All white student reading scores will meet or exceed all VDOE AMO targets.	75	87	76	90		89
1.1.02a.10 All student math scores will meet or exceed all VDOE AMO targets.	66	77	68	80		79
1.1.02a.11 Gap Group 1 student (SPED, LEP, Economically Disadvantaged; unduplicated) math scores will meet or exceed all VDOE AMO targets.	57	65	63	70		68
1.1.02a.12 Gap Group 2 student (black) math scores will meet or exceed all VDOE AMO targets.	56	69	62	73		71
1.1.02a.13 Gap Group 3 student (hispanic) math scores will meet or exceed all VDOE AMO targets.	60	69	65	74		71
1.1.02a.14 All asian student math scores will meet or exceed all VDOE AMO targets.	84	89	85	92		91
1.1.02a.15 All economically disadvantaged student math scores will meet or exceed all VDOE AMO targets.	57	66	63	71		69
1.1.02a.16 All limited English proficient student math scores will meet or exceed all VDOE AMO targets.	53	63	59	67		65
1.1.02a.17 All special education student math scores will meet or exceed all VDOE AMO targets.	49	47	57	49		48
1.1.02a.18 All white student math scores will meet or exceed all VDOE AMO targets.	70	85	71	87		88
1.1.02b.01 Each year, pass rates on state assessment reading tests for all students will increase over the previous year.	78	77	78	81	82	80
1.1.02b.02 Each year, pass rates on state assessment reading tests for Gap Group 1 (SPED, LEP, Economically Disadvantaged; unduplicated) students will increase over the previous year.	64	63	64	69	70	68
1.1.02b.03 Each year, pass rates on state assessment reading tests for Gap Group 2 (black) students will increase over the previous year.	70	71	72	75	76	74
1.1.02b.04 Each year, pass rates on state assessment reading tests for Gap Group 3 (hispanic) students will increase over the previous year.	67	66	67	73	74	71
1.1.02b.05 Each year, pass rates on state assessment reading tests for asian students will increase over the previous year.	87	86	87	89	90	89
1.1.02b.06 Each year, pass rates on state assessment reading tests for economically disadvantaged students will increase over the previous year.	65	64	65	70	71	69
1.1.02b.07 Each year, pass rates on state assessment reading tests for limited English proficient students will increase over the previous year.	57	54	55	62	63	61
1.1.02b.08 Each year, pass rates on state assessment reading tests for special education students will increase over the previous year.	49	49	50	51	52	49
1.1.02b.09 Each year, pass rates on state assessment reading tests for white students will increase over the previous year.	89	87	88	90	91	89

*Results are preliminary

SCHOOL-BASED PERFORMANCE RESULTS*

School Year Indicator	2013-2014		2014-2015		2015-2016	
	Target	Actual	Target	Actual	Target	Actual
1.1.02b.10 Each year, pass rates on state assessment math tests for all students will increase over the previous year.	75	77	78	80	81	79
1.1.02b.11 Each year, pass rates on state assessment math tests for Gap Group 1 (SPED, LEP, Economically Disadvantaged; unduplicated) students will increase over the previous year.	63	65	66	70	71	68
1.1.02b.12 Each year, pass rates on state assessment math tests for Gap Group 2 (black) students will increase over the previous year.	65	69	70	73	74	71
1.1.02b.13 Each year, pass rates on state assessment math tests for Gap Group 3 (hispanic) students will increase over the previous year.	66	69	70	74	75	71
1.1.02b.14 Each year, pass rates on state assessment math tests for asian students will increase over the previous year.	89	89	90	92	93	91
1.1.02b.15 Each year, pass rates on state assessment math tests for economically disadvantaged students will increase over the previous year.	63	66	67	71	72	69
1.1.02b.16 Each year, pass rates on state assessment math tests for limited English proficient students will increase over the previous year.	61	63	64	67	68	65
1.1.02b.17 Each year, pass rates on state assessment math tests for special education students will increase over the previous year.	46	47	48	49	50	48
1.1.02b.18 Each year, pass rates on state assessment math tests for white students will increase over the previous year.	84	85	86	87	88	88
1.1.03a Percent of students taking the Virginia SOL Reading tests scoring at the advanced level.	19	17	18	17	18	18
1.1.03b Percent of students taking the Virginia SOL Math tests scoring at the advanced level.	17	18	19	19	20	17
1.1.03c Percent of students taking the Virginia SOL History tests scoring at the advanced level.	30	31	32	27	28	26
1.1.03d Percent of students taking the Virginia SOL Science tests scoring at the advanced level.	18	16	17	15	16	15
1.1.04a The percentage of graduates receiving a qualifying score on one or more advanced exams, including AP, IB, or Cambridge AICE exams will increase and will meet or exceed state and national averages.	33	33	34	33	34	TBD
1.1.05a Percent of composite SAT score compared to national average.	1,497	1,511	1,490	1,507	TBD	TBD
1.1.05b Percent of composite SAT score compared to state average.	1,530	1,511	1,533	1,507	TBD	TBD
1.1.05c Percent of composite ACT score compared to national average.	21	22	21	23	21	23
1.1.05d Percent of composite ACT score compared to state average.	23	22	23	23	23	23
1.1.06a The Average Daily Attendance (ADA) for individual schools and the Division will be at least 95%.	95	95	95	95	95	95
1.1.07a 90% of 12th-grade students will graduate within four years of beginning 9th-grade, according to Virginia Department of Education rules for graduates.	90	91	90	91	90	TBD
1.1.10a. The percentage of all graduates earning an Advanced Studies Diploma will increase over the prior year.	49	51	52	51	52	51
1.1.10b. The percentage of black graduates earning an Advanced Studies Diploma will increase over the prior year.	41	39	40	39	40	42
1.1.10c. The percentage of hispanic graduates earning an Advanced Studies Diploma will increase over the prior year.	35	38	39	39	40	37
1.1.10d. The percentage of white graduates earning an Advanced Studies Diploma will increase over the prior year.	60	61	62	64	65	63
1.1.10e. The percentage of economically disadvantaged graduates earning an Advanced Studies Diploma will increase over the prior year.	32	36	37	35	36	35
1.1.10f. The percentage of Limited English Proficient (LEP) graduates earning an Advanced Studies Diploma will increase over the prior year.	15	19	20	13	14	13
1.1.10g The percentage of special education graduates earning an Advanced Studies Diploma will increase over the prior year.	8	5	6	7	8	8

*Results are preliminary

SCHOOL-BASED PERFORMANCE RESULTS*

School Year Indicator	2013-2014		2014-2015		2015-2016	
	Target	Actual	Target	Actual	Target	Actual
1.2.01a.1. The participation of economically disadvantaged students in gifted programs will increase.	8	7	8	8	9	8
1.2.01a.2. The participation of minority students in gifted programs will increase.	14	13	14	13	14	14
1.2.01a.3. The participation of students with disabilities in gifted programs will increase.	6	5	6	5	6	5
1.2.01a.4. The participation of Limited English Proficient (LEP) in gifted programs will increase.	7	4	5	4	5	6
1.2.01b.1. The participation of economically disadvantaged students in gifted programs and specialty programs will increase.	29	26	27	24	25	TBD
1.2.01b.2. The participation of minority students in gifted programs and specialty programs will increase.	32	30	31	27	28	TBD
1.2.01b.3. The participation of students with disabilities in gifted programs and specialty programs will increase.	13	12	13	11	12	TBD
1.2.01b.4. The participation of Limited English Proficient (LEP) in gifted programs and specialty programs will increase.	21	17	18	15	16	TBD
1.2.01c.1. The participation of economically disadvantaged students in gifted programs, specialty programs, taking AP, IB, or AICE courses, and participating in CTE programs, will increase.		78	79	78	79	TBD
1.2.01c.2. The participation of minority students in gifted programs, specialty programs, taking AP, IB, or AICE courses, and participating in CTE programs, will increase.		80	81	80	81	TBD
1.2.01c.3. The participation of students with disabilities in gifted programs, specialty programs, taking AP, IB, or AICE courses, and participating in CTE programs, will increase.		68	69	69	70	TBD
1.2.01c.4. The participation of Limited English Proficient (LEP) in gifted programs, specialty programs, taking AP, IB, or AICE courses, and participating in CTE programs, will increase.		67	68	68	69	TBD
1.2.02a. The over-classification of economically disadvantaged students as students with disabilities as a result of inappropriate identification will decrease.	10	11	10	11	10	11
1.2.02b. The over-classification of limited English proficient students as students with disabilities as a result of inappropriate identification will decrease.	7	9	8	10	9	11
1.2.02c. The over-classification of black students as students with disabilities as a result of inappropriate identification will decrease.	11	12	11	12	11	13
1.2.02d. The over-classification of hispanic students as students with disabilities as a result of inappropriate identification will decrease.	7	9	8	9	8	9
1.2.02e. The over-classification of white students as students with disabilities as a result of inappropriate identification will decrease.	8	9	8	9	8	10
2.2.01a. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for economically disadvantaged students will decrease Divisionwide.	17	17	15	16	15	16
2.2.01b. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for limited English proficient students will decrease Divisionwide.	11	11	10	11	10	11
2.2.01c. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for students with disabilities will decrease Divisionwide.	20	21	18	22	19	22
2.2.01d. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for black students will decrease Divisionwide.	21	21	19	20	19	21
2.2.01e. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for hispanic students will decrease Divisionwide.	14	14	13	14	12	13
2.2.01f. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for white students will decrease Divisionwide.	10	10	9	9	8	9
2.2.02. The percentage of students who are chronically absent (miss more than 10 days in a given school year) will decrease.	27	25	24	28	26	26

*Results are preliminary

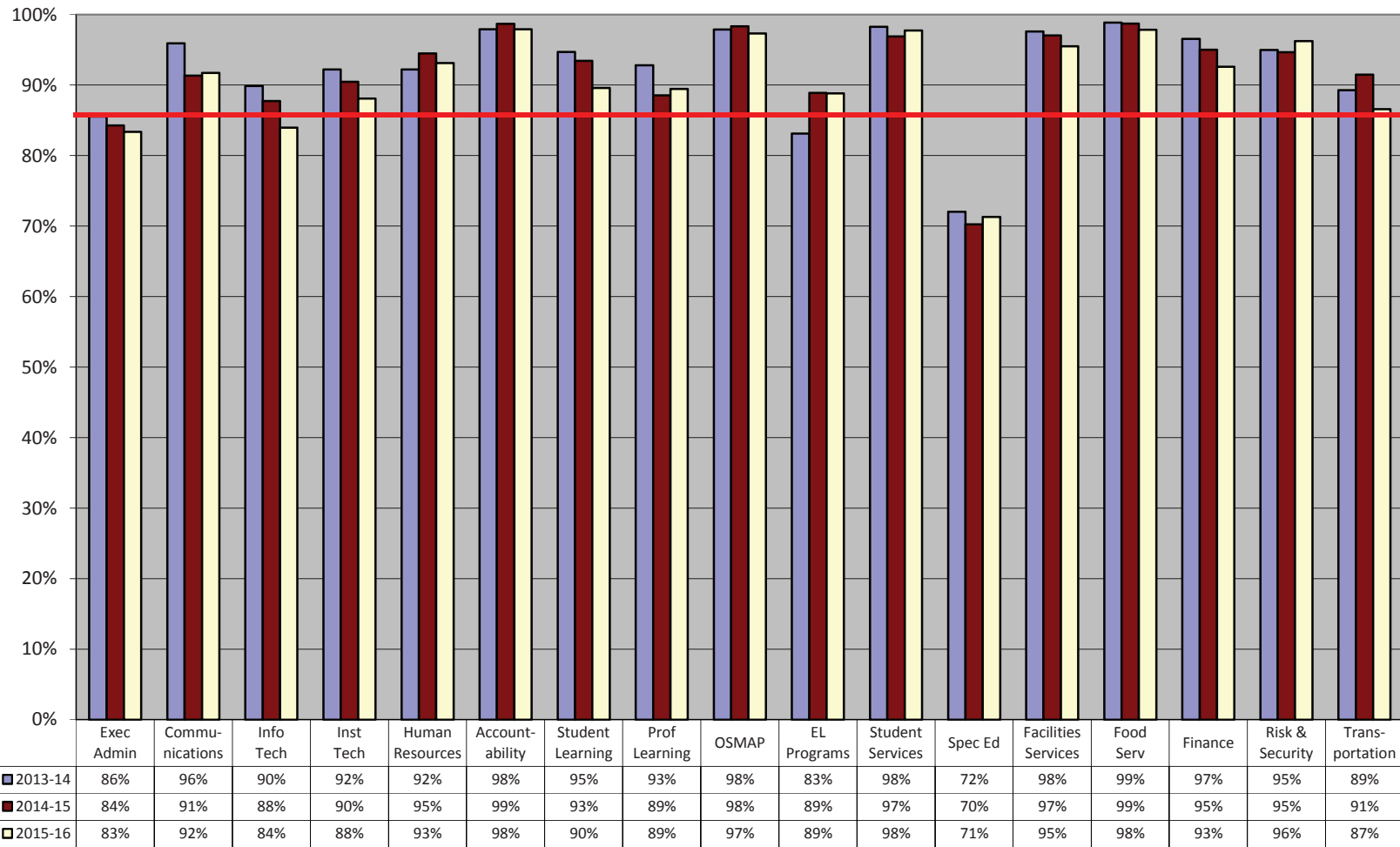
SCHOOL-BASED PERFORMANCE RESULTS*

School Year Indicator	2013-2014		2014-2015		2015-2016	
	Target	Actual	Target	Actual	Target	Actual
2.2.03a The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirement of aerobic capacity, with a goal of increasing annually.	83	81	82	81	82	81
2.2.03b The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirement of upper body strength, with a goal of increasing annually.	90	86	87	87	88	84
2.2.03c The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirement of abdominal strength, with a goal of increasing annually.	97	94	95	95	96	94
2.2.03d The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirement of flexibility, with a goal of increasing annually.	91	88	89	88	89	88
3.2.01a.01. Survey data for students will meet or exceed the previous year's satisfaction results for overall quality of instructional programs, services, and opportunities.	89	87	88	87	88	81
3.2.01a.02. Survey data for teachers/teacher assistants will meet or exceed the previous year's satisfaction results for overall quality of instructional programs, services, and opportunities.	95	94	95	94	95	94
3.2.01a.03. Survey data for parents will meet or exceed the previous year's satisfaction results for overall quality of instructional programs, services, and opportunities.	93	91	92	91	92	90
3.2.01b.01. Survey data for students will meet or exceed the previous year's satisfaction results with the overall teaching, learning, and working environment.	79	78	79	78	79	78
3.2.01b.02. Survey data for teachers/teacher assistants will meet or exceed the previous year's satisfaction results with the overall teaching, learning, and working environment.	92	92	93	91	92	90
3.2.01b.03. Survey data for parents will meet or exceed the previous year's satisfaction results with the overall teaching, learning, and working environment.	94	92	93	92	93	89
3.2.01c. Survey data for employees will meet or exceed the previous year's satisfaction results with the quality of recruitment, training, recognition and reward opportunities, and work systems.	85	85	86	84	85	85
3.2.01d.01. Survey data for students will meet or exceed the previous year's satisfaction results with the overall quality of the School Division.	94	92	93	92	93	92
3.2.01d.02. Survey data for teachers/teachers assistants will meet or exceed the previous year's satisfaction results with the overall quality of the School Division.	94	92	93	92	93	92
3.2.01d.03. Survey data for parents will meet or exceed the previous year's satisfaction results with the overall quality of the School Division.	93	92	93	91	92	91

*Results are preliminary

2015-16 Customer Satisfaction Survey

Overall Satisfaction Trend Report (Percent Excellent & Good)



EXECUTIVE MANAGEMENT

School Board Requests – Strategic Plan Goal 5					
Objective:	To respond to at least 90 percent of School Board concerns and requests for information within 14 days.				
Output:	Completion of requests, e.g., School Board items, correspondences.				
Efficiency:	Calculate the days from receipt of requests for information to completion date.				
Quality:	Level of satisfaction with responses.				
Outcome:	Report the percentage achieved with standard set in the objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	92%	92%	92%	91%	93%

Direction and Leadership – Strategic Plan Goal 5					
Objective:	To provide clear direction, leadership, and strategic management necessary to accomplish school division goals and deliver services efficiently and effectively by achieving at least 80 percent of performance targets.				
Output:	Performance targets established for departments.				
Efficiency:	Determine the number of performance targets successfully met.				
Quality:	Overall satisfaction with the school division will improve.				
Outcome:	Report the percentage achieved with standard set in the objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	90%	83%	89%	81%	82%

COMMUNICATIONS AND TECHNOLOGY SERVICES

School Division Publications/Recognition – Strategic Plan Goal 4 & 5					
Objective:	To develop, produce, and disseminate all Community Relations publications, invitations, and board flow sheets 97 percent of the time according to the following schedule: School/departments will receive “Communicator” on Mondays; “The Division Leader” will be published on the second and fourth Thursday of each month; “Board Briefs” will be completed two days after each School Board meeting; the “Information Guide” will be published by September 30 each year; reception invitations will be mailed two weeks in advance of events; and board flow sheets will be completed according to the School Board calendar.				
Output:	Maintain a record of scheduled completion dates and actual completion dates.				
Efficiency:	Calculate the average time required to complete the development of each publication and prioritize tasks associated with production to accomplish objective.				
Quality:	Monitor revision process and verify accuracy during proof and blue line stages.				
Outcome:	Report percentile compliance with standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	99%	99%	97%	94%	99%

**Outcome reflects the intentional delay of specific newsletter issues to better address important, time-sensitive communication priorities.*

COMMUNICATIONS AND TECHNOLOGY SERVICES

School Division Web Site Communication - Strategic Plan Goals 3 & 5					
Objective:	<p>To manage and coordinate the PWCS Web site and department and school Web sites, and ensure that the PWCS Web site is up-to-date with new content added each school day in the form of an announcement, event, and/or other news content; and to post additions and revisions as requested by departments, offices, or administrators within three business days of approved request and/or content received.</p> <p>To coordinate tasks with department and school Web managers, provide training in Web site development, perform troubleshooting, and monitor the maintenance of Web site standards for department and school Web sites.</p>				
Output:	Maintain a record of request dates and completion dates for creating or updating Web site content including new web pages/Web sites, inserting news and announcements, additions and revisions. Also recorded are other tasks such as coordination and management, training, and troubleshooting tasks.				
Efficiency:	Tabulate dates of news and announcement Web postings and the total number of requests for Web site tasks and dates of completion.				
Quality:	Review and monitor monthly reports of news-related items; chart the timeliness of each completed Web site additions/revisions from the approval/receipt date.				
Outcome:	Review monthly report to measure that we are meeting our objective of daily postings of news-related items; to report percentage completed of the three-day standard set in the objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	100%	100%	100%	99%	99%

COMMUNICATIONS AND TECHNOLOGY SERVICES

Graphic, Photographic, Duplication, and Video Services — Strategic Plan Goals 3 & 4

Objective:	To complete 95 percent of all approved graphic, photographic, duplication, audio/visual, and video projects within the agreed upon time frame.				
Output:	Maintain a log of projects with due dates.				
Efficiency:	Calculate the total number of projects not completed on time.				
Quality:	Log request by date, department, and project as they are received and record the date completed.				
Outcome:	To report percentage achieved in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	100%	100%	99%	99%	99%

PWCS-TV, Channel 18 — Strategic Goals 1 & 4

Objective:	To input text for all electronic bulletin board announcements using approved template with 95 percent accuracy in terms of proper spelling, font size, etc.; To ensure that bulletin board submissions air in the time-frame requested and expire on the appropriate date and time with 95 percent accuracy.				
Output:	Maintain a log of bulletin board requests, in-house generated frames; maintain bulletin board text errors, air-date errors and expiration errors.				
Efficiency:	Calculate number of bulletin board errors related to both text input and air and expiration dates.				
Quality:	Monitor logs for trends in discrepancies to determine possible causes and solutions.				
Outcome:	Report percent of errors for bulletin board items.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	99%	100%	100%	100%	100%

COMMUNICATIONS AND TECHNOLOGY SERVICES

Prince William Network — Distance Learning — Strategic Goal 1					
Objective:	To operate and manage all distance learning projects within budget, on schedule and with a 90-percent positive satisfaction rate from the various partnering agencies.				
Output:	Collaborate on scheduled events, courses, projects, and evaluation methodology with partnering agencies.				
Efficiency:	Develop concept, budget and timeline for all projects. Utilize the formal evaluations created in conjunction with the various partnering agencies to assess customer satisfaction.				
Quality:	Provide outside evaluation and statistical data. A common component of each evaluation would include a satisfaction rating from Distance Learning participants (i.e. students and teachers) and/or the partnering agency.				
Outcome:	Report to partners on project completion and evaluation results.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	100%	100%	100%	100%	100%

Data Processing Services — Strategic Plan Goal 5					
Objective:	To complete all local, state, and federal, reporting requirements associated with the financial, student information and other supported applications at 99.9% accuracy.				
Output:	Generate paychecks, expense checks, student report cards, student interims and other reports.				
Efficiency:	Calculate the cost associated with each reporting requirement.				
Quality:	Initiate quality control procedures using pre-edit and reconciliation reporting.				
Outcome:	Report the percentage of completed reporting requirements indicated in the objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	99.9%	99.9%	99.9%	99.9%	99.9%

COMMUNICATIONS AND TECHNOLOGY SERVICES

Computer Support Services — Strategic Plan Goal 5

Objective:	To complete 75% of user requests for technical services within 10 working days at 100% accuracy.				
Output:	Utilize Helpdesk software to generate the total number of requests opened and closed within a 10 working day period.				
Efficiency:	Calculate the cost associated with each reporting requirement.				
Quality:	Evaluate written responses from closed requests to determine user satisfaction.				
Outcome:	Report the percentage of completed requests indicated in the objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	89.50%	89.00%	82.00%	87.85%	86.00%

Printing Services — Strategic Plan Goal 5

Objective:	To maintain 90% error free rate for all printing jobs.				
Output:	List of all completed printing jobs.				
Efficiency:	Calculate the number of errors per printing job.				
Quality:	Determine the aggregate number of printing errors due to Imaging Center employee performance.				
Outcome:	Report printing error free rate percentage with standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	99.9%	99.9%	99.8%	99.9%	100%

HUMAN RESOURCES

Highly Qualified Teachers –Strategic Plan Goal 4					
Objective:	All students will be taught by fully certified and endorsed teachers.				
Output:	Qualifications of current instructional positions.				
Efficiency:	Number of instructional positions meeting standard in objective compared to total number of instructional positions.				
Quality:	No Child Left Behind (NCLB) requirement.				
Outcome:	Report percentage compliance with objective for all instructional positions.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	98.00%	98.37% ¹	98.07%	97.42%	96.72% ²

¹ Data reported September 30, 2012² Data reported April 12, 2016.

Employee Diversity -Strategic Plan Goal 4					
Objective:	Promote diversity and equal opportunity for all Prince William County Schools employees.				
Output:	The School Division shall continue to use non-preferential programs and strategies to provide equal opportunity.				
Efficiency:	Workforce diversity will reflect the Prince William County community.				
Quality:	Prince William County Public Schools Strategic Plan Goal 4, Objective 4.3.1.				
Outcome:	Report percentage in accordance with objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome:					
Percentage Minority Employees	31.6%	31.9% ²	32.3% ⁴	32.2% ⁶	32.9% ⁸
Percentage Minority in Community*	51.7% ¹	52.5% ³	53.3% ⁵	56.6% ⁷	58.5% ⁹
Percentage Compliance	61.1%	60.8%	60.6%	56.9%	56.2%

¹ U.S. Census Bureau (FY 2011-12).² Data reported by Office of Accountability, July 2, 2013.³ U.S. Census Bureau: State and County QuickFacts (2012-Released June 2013).⁴ Data reported by Office of Accountability, June 30, 2014 for FY 2014.⁵ U.S. Census Bureau: State and County QuickFacts (2013-Updated July 8, 2014).⁶ Data reported by Office of Accountability, June 2015.⁷ U.S. Census Bureau: State & County QuickFacts (2014-Updated May 29, 2015).⁸ Data reported by Office of Accountability, July 2016 (Data as of June 30, 2016).⁹ U. S. Census Bureau: Quick Facts "Prince William County, Virginia." Accessed July 6, 2016. (Data updated as of July 1, 2015).

FINANCIAL SERVICES

Payroll Services — Strategic Plan Goal 5					
Objective:	To maintain the standard of 99.9 percent accuracy and timeliness of payroll actions.				
Output:	Payments (physical checks and electronic transfers), Payroll related information (Earnings Statements and W2 forms).				
Efficiency:	13,500 checks/advices per payroll run with 1 Supervisor, 1 Coordinator, and 5 Specialists.				
Quality:	99.9% of all payments will be correct and paid on time. School Division payroll activities will be in compliance with Federal and State laws. Payroll activities will be in compliance with School Board policies and regulations.				
Outcome:	Report percentage of compliance with standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	99.983%	99.967%	99.948%	99.986%	99.921%

Audit — Strategic Plan Goal 5					
Objective:	To maintain the level of control necessary to have successful (unqualified) annual audits.				
Output:	CAFR (Comprehensive Annual Financial Report)				
Efficiency:	Track number of vendor invoices, payment vouchers, journal vouchers completed and calculate per unit cost.				
Quality:	Unqualified audit report. No material weaknesses, No management suggestions that carry from audit to audit on the unqualified auditor's report. A successful Single Audit. Submit a Comprehensive Annual Financial Report (CAFR) for both the Government Finance Officers Association's (GFOA) and Association of School Business Officials' (ASBO) financial reporting award programs.				
Outcome:	Report compliance with standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	100%	100%	100%	100%	N/A

FINANCIAL SERVICES

Purchasing Services — Strategic Plan Goal 5					
Objective:	Award all purchase orders over \$15,000 for Schools and Departments and \$20,000 for Facilities Services in full compliance with applicable laws, regulations and policies.				
Output:	Award contract for spot purchases, requirements contracts, and centralized purchase orders.				
Efficiency:	Determine the number of purchase orders and contract awards not in full compliance with applicable laws, regulations, and policies.				
Quality:	Find the number of purchase orders and contracts amended due to noncompliance with laws, regulations and policies.				
Outcome:	Report percentage compliance with standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	97%	99%	98%	98%	99%

Supply Services — Strategic Plan Goal 5					
Objective:	To fill 75% of customer requisitions immediately upon receipt.				
Output:	Staff pulls customer requisition from warehouse stock.				
Efficiency:	Determine reasons for warehouse denials or backorder status.				
Quality:	Increase customer satisfaction.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	92%	91%	90%	91%	92%

Warehouse Inventory — Strategic Plan Goal 5					
Objective:	Maintain warehouse physical count of stock levels at a level consistent with automated calculations of procurements, shrinkage and issues. Overall difference shall not exceed 2%.				
Output:	Conduct physical count and obtain automated calculations report.				
Efficiency:	Calculate difference in output and compare with previous years.				
Quality:	Random check of physical counts in comparison with computer and validate shrinkage justification.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	.58%	.61%	.64%	.59%	.58%

ACCOUNTABILITY

Records Services — Strategic Plan Goal 5

Objective:	To respond to 90 percent of requests for archived records within 24 hours of the request.
Input:	Personnel Cost (1 FTE).
Output:	Log date request received and date response provided.
Efficiency:	Calculate cost per request.
Quality:	Establish errors or missing records in student files.
Outcome:	Report contrasting actual response rate versus response rate in objective.

Fiscal Year	2012	2013	2014	2015	2016
Outcome:					
Number of Calls	9,843	9,924	9,875	10,184	10,056
Responses<24 hrs	9,802	9,916	9,875	10,176	10,043
Response Rate	99.58%	99.91%	99.949%	99.98%	99.87%
% Compliance	100%	100%	100%	100%	100%

Reporting Services — Strategic Plan Goal 5

Objective:	To complete on time 95 percent of local, state, and federal reporting requirements associated with student assessment, student membership, and accreditation at 99 percent accuracy.
Input:	Personnel Cost (3 FTE).
Output:	Log date report completed.
Efficiency:	Calculate cost per student.
Quality:	Establish error rate by report.
Outcome:	Reports completed on time with a 99% accuracy rate.

Fiscal Year	2012	2013	2014	2015	2016
Outcome:					
Number of reports	92	92	96	96	98
Completed	92	92	96	96	98
Accuracy	100%	100%	100%	100%	100%
% Compliance	100%	100%	100%	100%	100%

RISK MANAGEMENT AND SECURITY SERVICES

Workers' Compensation Claims - Strategic Plan Goal 2					
Objective:	To control workers' compensation claims' frequency to within 75 claims per million hours worked and costs to within \$100,000 per million hours worked through effective risk management services.				
Output:	Provide preventive safety programs and training, site inspections and accident investigations. Provide cost containment by monitoring medical expenses to include negotiated provider rates and invoice adjustments.				
Efficiency:	Calculate frequency rate and costs of salary and medical expenses.				
Outcome:	Report percentage compliance with standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome:					
Claim Freq.	779	815	795	758	976
Claims Cost	\$1,597,957	\$1,891,436	\$1,796,947	\$2,175,166	\$2,193,759
% Compliance	100%	100%	100%	Frequency:100% Cost: 83%	Frequency:100% Cost: 91%

General Liability and Property Claims - Strategic Plan Goal 2					
Objective:	To control general liability and property claims' frequency to within 1.0 per million dollars Operating Fund Budget, and paid losses to within \$1,000 per million dollars Operating Fund Budget through effective risk management services.				
Output:	Provide preventive safety programs and training, site inspections, accident and claims' investigations, and risk analyses.				
Efficiency:	Calculate claims' frequency and paid-to-date losses.				
Quality:	Monitor claims' frequency and severity.				
Outcome:	Report percentage compliance with standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome					
Claims Freq.	50	46	40	37	34
Claims Cost	\$84,763	\$48,213	\$71,501	\$51,771	\$102,470
% Compliance	100%	100%	100%	100%	100%

TRANSPORTATION SERVICES

Pupil Transportation — Strategic Plan Goal 1					
Objective:	To achieve a 95% on-time student delivery to and from school for those runs supporting in-boundary students.				
Output:	Identification of incidents of late service.				
Efficiency:	Determine the number of buses failing to report to school sites at the scheduled times for delivery and pick-up of students. Examine the cause for lateness.				
Quality:	Implement programs developed to provide effective solutions to correct the causes of late arrivals at the schools. Improve service support to the schools in meeting their mission of educating the student population by meeting the objective.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	98%	98%	98%	98%	98%

Economic Efficiency- Strategic Plan Goal 5					
Objective:	To achieve a 60% load factor on all regular school bus routes, based on the capacity of the bus.				
Output:	Identification of all routes serving students going to and from schools.				
Efficiency:	Determine the number of routes for which the 60% load factor is not achieved.				
Quality:	Determine the causes and develop solutions, where possible, to eliminate light loads. Increase efficiency in the utilization of transportation resources.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	71%	70%	70%	73%	73%

FACILITIES SERVICES

Custodial Substitutes — Strategic Plan Goal 2

Objective:	To fill a minimum of 90% of the custodial substitute requests with at least 3½ hours of custodial support.				
Output:	Number of schools supported by at least half-day custodian substitute.				
Efficiency:	Cost per man-hour.				
Quality:	Cleaner and safer learning environment.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	91.0%	87.7%	92.0%	84.0%	78.4%

Maintenance Services — Strategic Plan Goal 2

Objective:	To complete 80% of the maintenance work orders within the priority guidelines of regulation 414-02.1.				
Output:	List the number of work orders completed.				
Efficiency:	80% of all work orders received will be completed within published priority timelines (85% is exceptional).				
Quality:	Calculate number of work orders received for each priority and determine number completed within the timeline.				
Outcome:	Report percentage achieved of total work orders received and completed within the priority guidelines.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	81.0%	85.6%	83.7%	88.0%	89.0%

FACILITIES SERVICES

Maintenance Training — Strategic Plan Goal 4					
Objective:	To provide technical and management training for 20% of Maintenance staff and safety training for 90% of Maintenance staff.				
Output:	Number of Maintenance workers trained during the fiscal year.				
Efficiency:	20% of assigned technicians will receive technical training, 20% of foreman and supervisors will receive management level training, and 90% of all personnel will receive safety training during the year (33%, 33%, and 100% is exceptional).				
Quality:	Personnel will receive formal training by certified professionals in the respective technical area. Training records will be maintained on all personnel trained.				
Outcome:	Report percentage achieved of Maintenance work force completing technical training, management level training, and safety training by the end of the fiscal year.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome:					
Technical	72.0%	73.4%	5.6%	14.4%	27.5%
Management	91.7%	100.0%	1.1%	70.4%	98.0%
Safety	100.0%	55.6%	93.3%	73.6%	63.6%

Controlling Project Costs — Strategic Plan Goal 2					
Objective:	To maintain change orders on 95 percent of construction projects not to exceed 2.0 percent of the project cost.				
Output:	List completed projects.				
Efficiency:	For each completed project calculate change order cost percentile of the total project cost.				
Quality:	Identify percentage of projects where change orders have not exceeded 2.0 percent of the project cost.				
Outcome:	Report percentage compliance with objective goals.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	100%	100%	100%	100%	100%

FACILITIES SERVICES

Project Completion — Strategic Plan Goal 2					
Objective:	To complete 99 percent of projects on time.				
Output:	List completed projects.				
Efficiency:	Identify projects completed on time.				
Quality:	Identify percentage of projects completed on time.				
Outcome:	Percentage of projects completed on time will be reported.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	100%	100%	100%	100%	100%

FOOD SERVICES

Food Sales — Strategic Plan Goal 2					
Objective:	To increase program sales including student breakfast, student lunch, adult lunch, and a la carte in at least 50% of all schools.				
Output:	Sales data for all school locations will be tabulated.				
Efficiency:	Increased sales will improve the program's profit margin.				
Quality:	The quality of the cafeteria food and service will have a direct correlation to sales.				
Outcome:	Report percentage increase achieved for standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome:					
Breakfast	54%	53%	61%	43%	67%
A la Carte	51%	44%	60%	33%	47%
Lunch	29%	25%	48%	43%	24%
Adult	35%	28%	93%	4%	44%

Financial Plan — Strategic Plan Goal 5					
Objective:	To operate the Food Service Program in at least 50% of all schools on a self-supporting basis.				
Output:	Profit/Loss data will be maintained by school and Division.				
Efficiency:	Calculate the cost of food, labor, and other expenditures by site.				
Quality:	Financial position will improve.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	88%	35%	81%	77%	80%

STUDENT LEARNING

Elementary Strings Program- Strategic Plan Goal 1					
Objective:	To achieve an 80% satisfaction rating on student participation in the elementary strings program offered in the fifth grade.				
Output:	Number of students participating, number of instructors for the program, and the number of schools providing the program.				
Efficiency:	Calculate the cost of the program, including but not limited to, travel, salaries and instrument repair.				
Quality:	Survey and find the percentage of fifth grade students that will continue string instruction in middle school. Survey to determine the percentage of parents satisfied with the strings program’s accomplishments.				
Outcome:	Report the percentage achieved for stated objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	93.7%	94.0%	96.0%	96%	95%

ENGLISH LEARNER (EL) PROGRAMS AND SERVICES*

Workshops/Courses- Strategic Plan Goal 4					
Objective:	To achieve an 85% satisfaction rating on professional development workshop and/or course offering.				
Output:	Deliver well organized, appropriate, timely, and informative professional development sessions.				
Efficiency:	Utilize evaluation instrument for all professional development offerings.				
Quality:	Distribute evaluation results to EL Leadership Team and Associate Superintendent for Student Learning and Accountability. Follow through on suggestions for improvement on evaluations.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	84.24%	84.03%	86.00%	87.01%	89.7%

*FY 2012 is the first year English Learner Programs and Services (formerly ESOL) is a separate office from Student Learning.

Note: The percent satisfaction rate for FY16 represents a compilation of feedback from 317 offerings listed in the Division's Electronic Register Online (ERO) Professional Learning Catalog. The FY15 result was calculated using 325 workshop offerings. FY14 offerings totaled 305. FY13 offerings totaled 182.

STUDENT SERVICES

Attendance Services — Strategic Plan Goal 1					
Objective:	To satisfactorily resolve 80% of the student attendance referrals prior to court involvement.				
Output:	Develop action plans, utilize appropriate interventions, and facilitate agency referrals to address student attendance problems.				
Efficiency:	Maintain records of attendance referrals, interventions, and actions taken to resolve attendance problems.				
Quality:	Determine the number of student attendance referrals that proceed to court.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	95.0%	97.0%	97.0%	99.0%	99.0%

Substance Abuse Prevention Support Groups — Strategic Plan Goal 2 for 2016-17					
Objective:	To achieve a 90% gain in knowledge by students and completion level of projected class presentations throughout the school year.				
Output:	Documentation will be maintained of the provision of substance abuse prevention lessons at the middle school level.				
Efficiency:	Each grade level at six middle schools will be offered a series of 2-3 classes chosen from the topics of substance abuse in general, alcohol abuse and marijuana: their physical, psychological, educational effects, and legal implications.				
Quality:	Student evaluation surveys will indicate an average of 90% gain in knowledge of substance abuse, the effects, and stress management techniques.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	95.0%	90.0%	90.0%	90.0%	N/A

SPECIAL EDUCATION

Dispute Resolution — Strategic Plan Goal 3					
Objective:	To achieve 90% resolution of disputes between schools and parents through the Central Office Review process.				
Output:	Provide appropriate and acceptable recommendations to parents and schools as a result of the Central Office Review process. Reduce the use of due process, state mediation, and state complaint as means of dispute resolution.				
Efficiency:	Maintain records of initial requests for Central Office Review, requests for due process and state mediation diverted through Central Office Review process, and parent initiated due process or state complaints.				
Quality:	Determine the number of unresolved Central Office Reviews, which move to due process, state mediation, and/or state complaint.				
Outcome:	Report percentage achieved for standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome:					
Referred	24	30	21	25	29
Reviewed	24	29	21	24	29
Resolution	100%	97%	100%	96%	100%

Adequate Yearly Progress — Strategic Goal 1					
Objective:	To reduce the reading and math achievement gap between regular and special education students in grades three and five.				
Outcome:	80% of students receiving special education services will pass the Reading and Math SOL's. Report percentage achieved for standard set in objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome:					
1.2.1c					
3 rd Gr Reading	72.98%	57.80%	55.80%	58.84%	54.97%
5 th Gr Reading	68.35%	48.11%	52.36%	48.16%	53.07%
3 rd Gr Math	45.88%	47.05%	53.34%	51.62%	49.58%
5 th Gr Math	40.61%	41.09%	46.65%	48.77%	53.55%

**OFFICE OF STUDENT MANAGEMENT AND ALTERNATIVE PROGRAMS
(OSMAP)**

Strategic Plan Goal 1: Increase the percentage of students who meet or exceed achievement performance levels;						
Strategic Plan Goal 2, 2:2 Promote and ensure, a safe, responsible and healthy behavior.						
Objective:	To make available an appropriate alternative education placement for 100% of the students who receive disciplinary action as a result of long-term suspension or expulsion.					
Output:	Provide timely and appropriate resolutions for disciplinary issues through due process.					
Efficiency:	Maintain records of the number of long-term suspension and expulsion hearings and their dispositions.					
Quality:	Determine the number of long-term suspension and expulsion hearings where there is no alternative education placement decision.					
Outcome:	To provide a safe school environment conducive to teaching and learning and free from violence, conflict and unnecessary disruptions. To provide a range of alternative education options that meet the educational and behavioral needs of students who need a non-traditional learning environment. Report percentage of cases where the standard in the objective is met.					
Fiscal Year	2012	2013	2014	2015	2016	
Outcome	96%	97%	100%	100%	100%	

Strategic Plan Goal 2, 2:2 Promote and ensure a safe, responsible and healthy behavior.					
Objective:	Decrease the number of recommendations for expulsion by 90% of cases brought forward to OSMAP.				
Output:	Explore alternate ways to impose discipline consequences in lieu of expulsion.				
Efficiency:	Maintain accurate placement records of all long-term removals referred to OSMAP.				
Quality:	Determine egregious offenses that could warrant a decision of recommendation for expulsion				
Outcome:	To provide a safe school environment conducive to teaching and learning and free from violence, conflict and unnecessary disruptions yet provide alternate to recommendation for the disciplinary consequence. Report percentage decrease achieved versus target of 90% set in the objective.				
Fiscal Year	2012	2013	2014	2015	2016
Outcome	96%	97%	98%	99%	99%

Prince William County Public Schools
Fiscal Year 2017 Adopted Budget Salary Scale
250-Day Contract Length (Except Tchr=195-Day)

Step	Grade	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
1		21,297	21,934	22,570	23,227	23,899	24,593	25,306	26,039	26,797	27,571	28,369	29,196	30,041	30,913	31,807	32,732	33,679	34,656	35,663	36,696	37,760	38,856	39,982	41,142	42,337	43,564	44,826	46,126	47,464
2		23,270	23,965	24,660	25,376	26,109	26,868	27,647	28,449	29,275	30,123	30,997	31,896	32,819	33,774	34,753	35,760	36,798	37,863	38,962	40,092	41,253	42,451	43,682	44,951	46,253	47,596	48,975	50,396	51,859
3		25,414	26,178	26,940	27,726	28,529	29,355	30,206	31,082	31,982	32,910	33,865	34,847	35,858	36,897	37,967	39,070	40,203	41,367	42,566	43,801	45,073	46,380	47,724	49,109	50,532	51,998	53,507	55,059	56,656
4		27,775	28,604	29,433	30,287	31,169	32,070	32,998	33,960	34,941	35,955	37,000	38,072	39,175	40,309	41,479	42,681	43,919	45,192	46,503	47,851	49,241	50,669	52,140	53,652	55,207	56,809	58,455	60,150	61,894
5		30,345	31,249	32,153	33,084	34,046	35,032	36,049	37,094	38,169	39,276	40,417	41,589	42,794	44,034	45,313	46,627	47,978	49,370	50,799	52,274	53,787	55,350	56,952	58,603	60,304	62,052	63,853	65,704	67,610
6		33,153	34,142	35,129	36,146	37,198	38,275	39,386	40,527	41,703	42,912	44,157	45,436	46,755	48,112	49,504	50,941	52,418	53,940	55,504	57,112	58,767	60,472	62,227	64,032	65,890	67,802	69,767	71,791	73,874
7		36,218	37,300	38,380	39,493	40,637	41,817	43,029	44,276	45,563	46,883	48,241	49,640	51,080	52,562	54,087	55,656	57,271	58,930	60,640	62,399	64,208	66,070	67,985	69,959	71,988	74,076	76,225	78,437	80,714
8		39,564	40,746	41,929	43,145	44,394	45,683	47,006	48,368	49,771	51,215	52,700	54,228	55,801	57,418	59,083	60,798	62,560	64,374	66,241	68,162	70,139	72,174	74,266	76,422	78,637	80,917	83,263	85,678	88,163
9		43,228	44,517	45,807	47,133	48,501	49,908	51,353	52,845	54,378	55,958	57,577	59,247	60,965	62,734	64,552	66,425	68,349	70,334	72,371	74,470	76,631	78,853	81,142	83,494	85,917	88,410	90,975	93,613	96,328
10		47,461	48,880	50,300	51,760	53,259	54,803	56,392	58,030	59,710	61,442	63,225	65,059	66,945	68,887	70,885	72,942	75,058	77,232	79,474	81,776	84,147	86,588	89,102	91,686	94,346	97,081	99,895	102,792	105,774
11		51,850	53,400	54,952	56,546	58,184	59,870	61,608	63,395	65,233	67,125	69,071	71,074	73,137	75,261	77,440	79,685	81,998	84,376	86,823	89,342	91,932	94,599	97,342	100,167	103,072	106,062	109,137	112,301	115,558
12		52,552	53,553	54,154	54,966	55,792	56,629	58,328	60,077	61,881	63,739	65,649	67,619	69,648	71,736	73,889	76,105	78,386	80,738	83,161	85,657	88,225	90,871	93,597	96,405	99,296	102,276	105,346	108,506	111,762
13		57,255	59,026	60,795	62,618	64,495	66,431	68,425	70,477	72,593	74,770	77,012	79,324	81,702	84,154	86,679	89,277	91,957	94,714	97,556	100,484	103,499	106,604	109,801	113,095	116,489				
14		62,548	64,482	66,416	68,409	70,463	72,574	74,752	76,995	79,305	81,684	84,135	86,658	89,256	91,934	94,691	97,532	100,457	103,471	106,576	109,771	113,065	116,457	119,951	123,550	127,257				
15		73,722	76,002	78,282	80,631	83,049	85,542	88,109	90,752	93,474	96,280	99,166	102,141	105,205	108,361	111,612	114,960	118,409	121,962	125,620	129,389	133,271								
16		81,356	83,872	86,389	88,981	91,649	94,398	97,231	100,148	103,153	106,248	109,436	112,718	116,100	119,583	123,170	126,867	130,672	134,592	138,630										
17		84,977	87,606	90,235	92,942	95,729	98,602	101,560	104,606	107,744	110,977	114,307	117,734	121,267	124,905	128,652	132,512	136,488	140,582	144,800										
18		88,761	91,506	94,252	97,081	99,993	102,993	106,082	109,265	112,543	115,919	119,398	122,979	126,670	130,469	134,383	138,415	142,569	146,846	151,252										
19		92,715	95,584	98,452	101,406	104,448	107,582	110,809	114,133	117,555	121,082	124,716	128,456	132,310	136,280	140,368	144,580	148,918	153,385	157,987										
20		101,047	104,170	107,294	110,511	113,829	117,242	120,761	124,383	128,114	131,960	135,917	139,994	144,195	148,522	152,976	157,566	162,290	167,160	172,176										
21		113,362	116,869	120,374	123,986	127,706	131,536	135,482	139,547	143,734	148,044	152,486	157,062	161,772	166,625	171,625	176,773	182,077	187,539	193,165										
22		169,878	175,132	180,385	185,798	191,371	197,112	203,026	209,117																					
23		186,865	192,644	198,424	204,378	210,510	216,825	223,331																						

195 Day Teacher Scale

Step	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29
BA	46,923	47,724	48,525	49,337	50,163	51,000	52,699	54,449	56,251	58,110	60,020	61,990	64,019	66,107	68,260	70,476	72,757	75,109	77,532	80,028	82,596	85,242	87,967	90,776	93,667	96,646	99,717	102,876	106,136
BA + 15	48,247	49,048	49,849	50,661	51,487	52,325	54,023	55,773	57,576	59,434	61,344	63,314	65,343	67,431	69,584	71,800	74,081	76,433	78,856	81,351	83,920	86,567	89,292	92,100	94,991	97,970	101,040	104,200	107,460
MA	52,552	53,353	54,154	54,966	55,792	56,629	58,328	60,077	61,881	63,739	65,649	67,619	69,648	71,736	73,889	76,105	78,386	80,738	83,161	85,657	88,225	90,871	93,597	96,405	99,296	102,276	105,346	108,506	111,762
MA + 30	54,536	55,336	56,137	56,949	57,776	58,614	60,312	62,061	63,865	65,722	67,633	69,603	71,632	73,720	75,874	78,090	80,370	82,723	85,146	87,640	90,209	92,855	95,581	98,390	101,280	104,260	107,329	110,489	113,743
Ed	55,860	56,659	57,460	58,272	59,099	59,937	61,635	63,384	65,188	67,045	68,956	70,926	72,955	75,043	77,197	79,412	81,693	84,046	86,469	88,963	91,532	94,178	96,904	99,712	102,603	105,583	108,652	111,813	115,066

SUPPLEMENTAL PAY POSITIONS

	Positions	Supplement	FICA	Total		Positions	Supplement	FICA	Total
HIGH SCHOOLS					HIGH SCHOOLS (cont'd)				
Academic Club, Level 1	3	804	62	2,598	Swimming, Head	1	3,883	297	4,180
Academic Club, Level 2	4	1,209	92	5,204	Swimming, Assistant	1	2,529	193	2,722
Academic Club, Level 3	4	1,611	123	6,936	Tennis	2	2,875	220	6,190
Activities Director	0	6,916	529	0	Track, Head	2	3,219	246	6,930
Activity Supervision	1	5,564	426	5,990	Track, Assistant	2	2,092	160	4,504
Athletic Trainer	1	7,004	536	7,540	Volleyball, Head	1	3,468	265	3,733
Band	1	2,332	178	2,510	Volleyball, Assistant	2	2,332	178	5,020
Band Assistant	1	1,365	104	1,469	Wrestling, Head	1	3,883	297	4,180
Baseball, Head	1	3,487	267	3,754	Wrestling, Assistant	1	2,528	193	2,721
Baseball, J.V.	1	2,279	174	2,453	Yearbook	1	3,892	298	4,190
Basketball, Head	2	4,706	360	10,132	To Be Assigned	2	<u>1,168</u>	<u>89</u>	<u>2,514</u>
Basketball, Assistant	6	3,063	234	19,782	Total High School:	90	\$157,978	\$12,082	\$276,461
Cheerleader	3	3,892	298	12,570					
Choral Director	1	2,332	178	2,510	MIDDLE SCHOOLS				
Choral Assistant	1	1,365	104	1,469	Academic Club, Level 1	9	700	54	6,786
Crew, Head	2	3,216	246	6,924	Academic Club, Level 2	6	931	71	6,012
Crew, Assistant	6	2,093	160	13,518	Athletic Coordinator	1	4,669	357	5,026
Cross Country	2	3,213	246	6,918	Baseball, Head	1	1,947	149	2,096
Debate	1	1,944	149	2,093	Basketball, Head	2	1,947	149	4,192
Dramatics	1	2,335	179	2,514	Basketball, Assistant	2	1,947	149	4,192
Drill Team	1	2,335	179	2,514	Cheerleader	1	1,947	149	2,096
Field Hockey, Head	1	3,487	267	3,754	Football, Head	1	2,221	170	2,391
Field Hockey, Assistant	1	2,267	173	2,440	Football, Assistant	1	1,557	119	1,676
Football, Head	1	6,916	529	7,445	Intramurals	3	891	68	2,877
Football, Assistant	6	4,916	376	31,752	Robotics	1	891	68	959
Forensics	1	1,944	149	2,093	Soccer, Head	2	1,947	149	4,192
Golf	1	2,191	168	2,359	Softball	1	1,947	149	2,096
Gymnastics	1	3,128	239	3,367	Track, Head	2	1,947	149	4,192
Indoor Track	2	3,219	246	6,930	Track, Assistant	2	1,557	119	3,352
Lacrosse, Head	2	3,487	267	7,508	Volleyball	1	1,947	149	2,096
Lacrosse, Assistant	2	2,267	173	4,880	Wrestling	1	1,947	149	2,096
Literary Magazine	1	1,944	149	2,093	Yearbook	1	1,168	89	1,257
Marching Band	1	2,917	223	3,140	To Be Assigned	<u>3</u>	<u>891</u>	<u>68</u>	<u>2,877</u>
Marching Band, Assistant	1	1,557	119	1,676	Total: Middle Schools	41	\$32,999	\$2,524	\$60,461
Newspaper	1	3,892	298	4,190					
Orchestra	1	2,332	178	2,510	ELEMENTARY SCHOOLS				
Robotics	1	1,168	89	1,257	SCA	1	779	60	839
SCA	1	3,892	298	4,190	Robotics	1	779	60	839
Soccer, Head	2	3,487	267	7,508	To Be Assigned	<u>2</u>	<u>779</u>	<u>60</u>	<u>1,678</u>
Soccer, Assistant	2	2,267	173	4,880	Total Elementary School:	4	\$2,337	\$180	\$3,356
Softball, Head	1	3,487	267	3,754					
Softball, Assistant	1	2,279	174	2,453					

PRINCE WILLIAM COUNTY PUBLIC SCHOOLS

Scholastic Aptitude Test (SAT): 2010-11 Thru 2014-15
College Bound Seniors/Mean Scores by Year and School

School	Year	No. Tested	Verbal/Critical Reading	Math	Writing
Division	10-11	3,206	502	501	487
	11-12	3,173	503	500	487
	12-13	3,131	507	503	488
	13-14	3,341	511	509	491
	14-15	3,461	510	508	489
Battlefield High School	10-11	519	517	529	512
	11-12	527	523	529	517
	12-13	515	526	528	516
	13-14	465	530	537	515
	14-15	437	532	539	515
Brentsville High School	10-11	286	518	513	503
	11-12	269	521	520	507
	12-13	138	543	535	522
	13-14	96	526	523	507
	14-15	103	509	504	485
Forest Park High School	10-11	375	513	511	493
	11-12	357	511	503	487
	12-13	377	506	498	477
	13-14	405	512	504	486
	14-15	397	520	517	491
Freedom High School	10-11	139	426	427	418
	11-12	154	448	450	440
	12-13	155	451	437	432
	13-14	172	440	438	418
	14-15	197	427	425	416
Gar-Field High School	10-11	288	494	492	479
	11-12	301	479	471	456
	12-13	212	464	469	449
	13-14	222	490	483	463
	14-15	213	491	484	471
Hylton High School	10-11	301	504	492	485
	11-12	283	496	486	483
	12-13	280	498	487	479
	13-14	319	510	505	486
	14-15	329	494	485	475
Osborn Park High School	10-11	425	524	525	513
	11-12	427	528	527	511
	12-13	437	530	527	513
	13-14	479	535	541	515
	14-15	422	534	530	505
Patriot High School	12-13	216	513	516	500
	13-14	381	527	527	510
	14-15	564	541	542	522
Potomac High School	10-11	277	461	457	443
	11-12	253	473	478	461
	12-13	211	472	482	461
	13-14	226	459	467	444
	14-15	199	460	454	436
Stonewall Jackson High School	10-11	249	488	487	467
	11-12	233	501	495	483
	12-13	243	501	494	479
	13-14	206	504	490	484
	14-15	214	491	492	467
Woodbridge High School	10-11	347	504	501	483
	11-12	369	495	488	474
	12-13	347	512	500	487
	13-14	368	518	505	496
	14-15	384	510	502	487

PRINCE WILLIAM COUNTY PUBLIC SCHOOLS

Scholastic Aptitude Test (SAT): 2014-15

College Bound Seniors

National, State, and Prince William Co. Summary

	Year	National		Virginia		Prince William Co.	
		No. Tested	Mean	No. Tested	Mean	No. Tested	Mean
CRITICAL READING	10-11	1,647,123	497	61,398	512	3,206	502
	11-12	1,664,479	496	61,665	510	3,173	503
	12-13	1,660,047	496	60,640	516	3,131	507
	13-14	1,672,395	497	59,906	518	3,341	511
	14-15	1,698,521	495	59,621	518	3,459	510
MATH	10-11	1,647,123	514	61,398	509	3,206	501
	11-12	1,664,479	514	61,665	512	3,173	500
	12-13	1,660,047	514	60,640	514	3,131	503
	13-14	1,672,395	513	59,906	515	3,341	509
	14-15	1,698,521	511	59,621	516	3,459	508
WRITING	10-11	1,647,123	489	61,398	495	3,206	487
	11-12	1,664,479	488	61,665	495	3,173	487
	12-13	1,660,047	488	60,640	498	3,131	488
	13-14	1,672,395	487	59,906	497	3,341	491
	14-15	1,698,521	484	59,621	499	3,459	489
CRITICAL READING + MATH+ WRITING	10-11	1,647,123	1500	61,398	1516	3,206	1490
	11-12	1,664,479	1498	61,665	1517	3,173	1490
	12-13	1,660,047	1498	60,640	1528	3,131	1498
	13-14	1,672,395	1497	59,906	1530	3,341	1511
	14-15	1,698,521	1490	59,621	1533	3,459	1507

Operating Fund

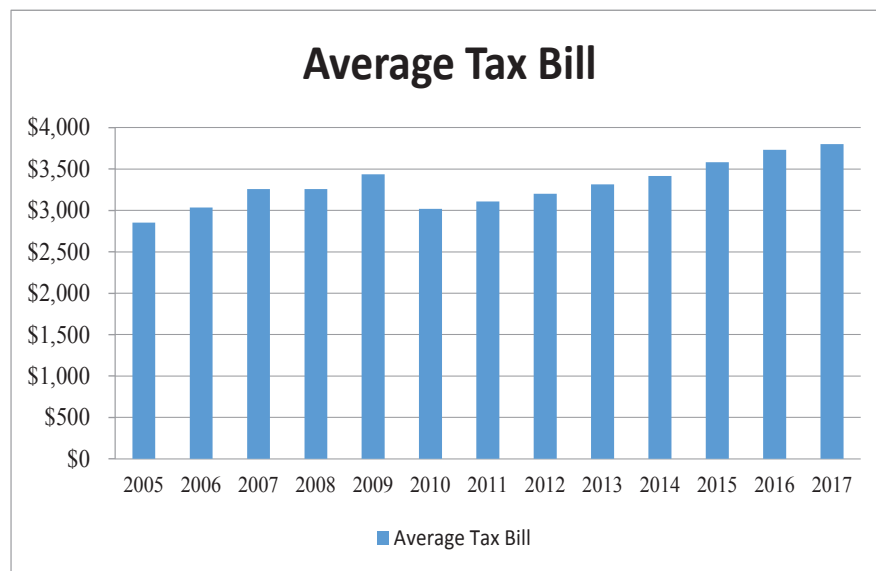
PERSONNEL POSITION HISTORY

	FY 2012	FY 2013	FY 2014	FY 2015	FY 2016	FY 2017
1101 School Board Members	8.0	8.0	8.0	8.0	8.0	8.0
1102 Superintendent	1.0	1.0	1.0	1.0	1.0	1.0
1103 Associate Superintendent	10.0	10.0	10.0	10.0	10.0	10.0
1104 Director	13.8	13.8	14.0	13.8	14.0	15.0
1106 Supervisor	51.8	51.8	56.8	57.0	62.0	61.0
1107 Admin. Coordinator	88.0	97.0	97.2	104.0	102.0	103.5
1108 Legal Counsel	1.0	1.0	1.0	1.0	1.0	1.0
1111 Principal	92.0	91.0	91.5	93.0	95.0	96.0
1112 Assistant Principal	135.0	136.0	143.0	148.0	154.0	155.4
1115 Teacher, Admin. Assignment	73.4	69.9	65.1	63.9	61.1	73.4
1120 Teacher, Classroom	5,317.7	5,419.7	5,480.3	5,603.1	5,700.7	5,902.7
1121 Librarian	100.0	100.0	109.0	111.0	113.0	117.0
1122 Counselor	190.8	197.8	204.8	213.5	221.7	227.1
1130 Social Worker	48.0	48.4	48.9	49.4	49.6	49.6
1133 Psychologist	44.7	44.7	44.7	44.7	48.6	50.6
1134 School Nurse	78.5	80.5	83.5	85.0	86.0	88.5
1136 Diagnostician	14.6	14.0	14.0	14.0	14.0	15.0
1138 Support Professional	20.0	24.0	26.7	28.0	28.0	32.8
1140 Teacher Assistant	656.0	655.6	642.2	639.7	640.8	645.4
1141 Student Attendant	2.0	2.0	2.0	2.0	0.0	0.0
1142 Cafeteria Aide	39.9	39.1	41.4	43.0	43.0	45.2
1143 Aide, Bus	142.5	150.3	151.9	155.7	153.9	156.4
1144 Attendance Personnel	11.0	11.0	11.0	11.0	11.0	12.0
1145 Technician	51.0	53.0	54.0	55.0	55.0	55.0
1146 Home-School Coordinator	7.7	9.7	7.7	7.7	9.6	9.7
1147 Coordinator	2.0	2.0	1.0	1.0	1.0	1.0
1148 Specialist	216.4	219.6	240.9	246.4	247.4	259.4
1150 Secretarial/Clerical	643.6	651.3	635.8	644.3	653.6	668.5
1160 Maintenance Personnel	175.0	177.0	172.0	171.0	171.0	171.0
1170 Bus Drivers	680.3	696.4	713.8	717.0	720.1	693.9
1171 Garage Employees	46.0	46.0	49.0	48.0	48.0	48.0
1172 Bus Service Attendant	13.0	13.0	11.0	11.0	11.0	11.0
1190 Custodian	468.4	471.9	472.6	473.8	476.7	489.4
1191 Warehousemen	28.0	29.0	29.0	29.0	29.0	29.0
Total	9,471.0	9,635.5	9,734.8	9,904.0	10,040.8	10,302.5

LOCAL TAX INFORMATION

ANALYSIS OF AVERAGE TAX BILL

Tax Year	Fiscal Year	Average Tax Bill	Real Estate Tax Rate	Average Assessed Value of a Residence	Percentage increase or decrease for		
					Tax Bill	Tax Rate	Assessed Value
2004	2005	\$2,852	\$1.070	\$266,502	9.19%	-7.76%	18.37%
2005	2006	\$3,035	\$0.910	\$333,510	6.42%	-14.95%	25.14%
2006	2007	\$3,257	\$0.758	\$429,745	7.31%	-16.70%	28.86%
2007	2008	\$3,257	\$0.787	\$413,898	0.00%	3.83%	-3.69%
2008	2009	\$3,437	\$0.970	\$354,333	5.53%	23.25%	-14.39%
2009	2010	\$3,017	\$1.212	\$248,946	-12.22%	24.95%	-29.74%
2010	2011	\$3,110	\$1.236	\$251,241	3.08%	1.98%	0.92%
2011	2012	\$3,201	\$1.204	\$265,841	2.93%	-2.59%	5.81%
2012	2013	\$3,316	\$1.209	\$274,283	3.59%	0.42%	3.18%
2013	2014	\$3,414	\$1.181	\$289,095	2.96%	-2.32%	5.40%
2014	2015	\$3,583	\$1.148	\$312,105	4.95%	-2.79%	7.96%
2015	2016	\$3,732	\$1.122	\$332,600	4.16%	-2.26%	6.57%
2016	2017	\$3,799	\$1.122	\$338,587	1.80%	0.00%	1.80%



Residence includes single family, townhouse, and condominium homes. Fiscal year values represent the assessed value for the prior January 1.

Real estate tax rate does not include the Prince William County's fire and rescue levy and mosquito and forest pest management levy. The Fiscal Year 2017 fire and rescue levy rate is \$0.0705 and the mosquito and forest pest management levy rate is \$0.0025 per \$100 of assessed value.

Analysis of Average Tax Bill

The above table and chart illustrate the tax bill upon the average assessed value of a single residence in Prince William County. Prince William, like other jurisdictions in Northern Virginia, assesses residential properties every year at a rate based on what houses in a given neighborhood are selling for in the real estate market. In fiscal year 2017, the tax rate was held flat at \$1.122. As the chart shows, there will be slight increase in the average tax bill.

PROPERTY TAX RATES AND COLLECTIONS

Prince William County Government collects tax revenue from local sources (i.e. property taxes, personal property taxes, etc.) and then transfers a percentage of the revenue to Prince William County Public Schools. Prince William County Public Schools is, therefore, fiscally dependent on the county. Working cooperatively, the School Board and the Board of County Supervisors agreed to develop a five-year budget plan. Under this agreement, the School Division receives 57.23 percent of general revenues available to the county each year.

General revenues primarily include real estate taxes, personal property taxes, other local taxes and investment income less the recordation tax. Real estate taxes are collected on taxable residential and commercial property. Personal property taxes are collected on vehicles and from the business personal property. The largest other local taxes include sales tax, business professional and occupational license (BPOL) taxes, consumer utility taxes, and vehicle decals.

Agency revenues, which are not shared with the School Division, consist of various revenues that are collected by individual county agencies. These include intergovernmental revenues from the federal, state and other local governments, permits and fees, charges for services, and miscellaneous revenues.

Prince William County Property Tax Rates and Revenues (Collections)

Fiscal Year	Real Property Tax Rate	Personal Property Tax Rate	Revenues - Collections (amounts in thousands)		
	Per \$100 Value	Per \$100 Value	Real Property	Personal Property	Total Property
2004	\$1.160	\$3.70	\$318,145	\$98,868	\$417,013
2005	\$1.070	\$3.70	\$364,068	\$101,869	\$465,937
2006	\$0.910	\$3.70	\$393,760	\$118,944	\$512,704
2007	\$0.758	\$3.70	\$431,589	\$125,439	\$557,028
2008	\$0.787	\$3.70	\$452,884	\$127,473	\$580,357
2009	\$0.970	\$3.70	\$509,153	\$130,148	\$639,301
2010	\$1.212	\$3.70	\$478,280	\$117,703	\$595,983
2011	\$1.236	\$3.70	\$478,698	\$122,828	\$601,526
2012	\$1.204	\$3.70	\$494,349	\$128,573	\$622,922
2013	\$1.209	\$3.70	\$516,404	\$135,785	\$652,189
2014	\$1.181	\$3.70	\$535,098	\$146,371	\$681,469
2015	\$1.148	\$3.70	\$560,756	\$154,094	\$714,850
(1) 2016	\$1.122	\$3.70	\$590,448	\$164,677	\$755,125 <i>Estimate</i>
(2) 2017	\$1.122	\$3.70	\$608,757	\$166,280	\$775,037 <i>Estimate</i>

(1) Fiscal Year 2016, Fourth Quarter General Revenue Update (Pre-Audit).

(2) Source: Prince William County Adopted FY 2017-2021 Estimate of General County Revenue.

Beginning with fiscal year 2000, the state reimbursed the county for personal property tax for non-business use vehicles under the Personal Property Tax Relief Act (PPTRA). The percentage of tax relief for qualifying vehicles in fiscal year 2017 (tax year 2016) is expected to be 50%.

Real estate tax rate does not include special district levies or the Prince William County's fire and rescue levy and mosquito control and forest pest management levy; \$0.0705 and \$0.0025 per \$100 assessed value respectively.

VALUES OF TAXABLE PROPERTIES

Prince William County Taxable Real Estate Property Values

<u>Tax Year</u>	<u>Fiscal Year</u>	<u>Assessed Value</u>	<u>Estimated Market Value</u>
1999	2000	15,546,056,615	16,793,518,070
2000	2001	16,874,716,569	18,984,250,303
2001	2002	19,031,879,805	23,422,263,854
2002	2003	23,031,295,422	28,546,060,683
2003	2004	27,912,811,759	33,941,300,383
2004	2005	34,523,037,869	45,520,807,957
2005	2006	44,251,503,308	60,203,452,773
2006	2007	58,282,255,162	64,002,473,623
2007	2008	59,013,160,604	61,439,875,268
2008	2009	53,917,168,959	51,665,113,129
2009	2010	40,488,448,705	47,228,010,253
2010	2011	39,703,356,632	48,535,035,382
2011	2012	42,058,154,582	49,533,872,343
2012	2013	43,981,233,136	47,844,804,682
2013	2014	46,682,252,800	57,109,670,731
(1) 2014	2015	50,499,057,500	57,663,418,842
(1) 2015	2016	54,259,039,900	57,790,028,358
(1) 2016	2017	56,002,186,900	59,846,584,036
2017	2018	57,261,420,909	
2018	2019	59,470,993,351	
2019	2020	61,799,808,099	

(1) Ratios are from the Department of Taxation Sales Ratio Study. Since the ratios for the two most current years (2015 and 2016) are not available, estimates from the PWC Real Estate Assessments Office are reported. Assessment values include landbook values plus all supplements. Supplements for 2016 are estimated. Previous years were updated.

Fiscal year values represent the assessed value for the prior January 1.

County staff monitors revenues monthly and reports revised estimates to the Board of County Supervisors quarterly.

Sources: 2015 Prince William County Annual Report, Real Estate Assessment Office, Table 7.
Prince William County Adopted Fiscal Year 2017 – 2021 General County Revenue Projections

Statistical Information

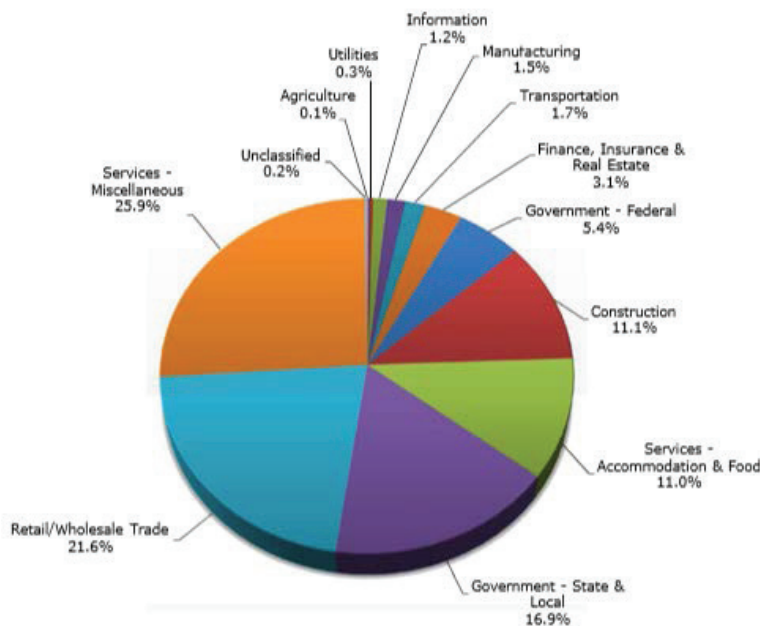
Employment

Prince William County's March 2016 unemployment rate was 3.7%. The unemployment rate continues to remain below national and state averages. The March 2016 unemployment rate in Virginia was 4.2%, and in the United States, the national rate was 5.1%.

The services, government and retail sectors reflect the greatest sources of employment within Prince William County.

Source: Department of Finance, Demographic and Economic Newsletter, First Quarter 2016.

Employment By Industry



Unemployment Rates

Year	Prince William County	Virginia	United States
2005	2.7%	3.6%	5.1%
2006	2.4%	3.1%	4.6%
2007	2.5%	3.0%	4.6%
2008	3.3%	3.9%	5.8%
2009	5.4%	6.7%	9.3%
2010	6.1%	7.1%	9.6%
2011	5.7%	6.6%	8.9%
2012	5.3%	6.0%	8.1%
2013	5.2%	5.7%	7.4%
2014	4.9%	5.2%	6.2%
2015	4.1%	4.4%	5.3%

Source: Virginia Employment Commission, Local Area Unemployment Statistics.

Employment by Industry

Industries	2015	2014	2013	2012	2011	2010	2009	2008	2007	2006	2005
Agriculture	0.13%	0.12%	0.13%	0.14%	0.12%	0.12%	0.12%	0.10%	0.10%	0.15%	0.17%
Construction	11.08%	10.59%	10.66%	10.23%	9.71%	9.81%	9.62%	11.40%	12.88%	14.78%	15.11%
Finance, Insurance & Real Estate	3.10%	2.98%	2.99%	3.03%	2.93%	3.00%	2.95%	2.98%	3.13%	3.39%	3.46%
Government - Federal	5.34%	5.73%	5.99%	21.62%	23.53%	23.71%	23.45%	21.35%	20.45%	21.57%	No Data
Government - State & Local	16.92%	16.68%	15.69%	-	-	-	-	-	-	-	-
Information	1.18%	1.16%	1.17%	1.16%	1.10%	1.21%	1.28%	1.33%	1.45%	1.39%	1.55%
Manufacturing	1.53%	1.58%	1.64%	1.89%	1.94%	1.67%	1.68%	1.92%	2.05%	2.27%	2.24%
Retail/Wholesale Trade	21.64%	21.07%	20.68%	20.64%	21.23%	21.43%	21.70%	21.59%	20.78%	19.64%	20.93%
Services - Miscellaneous	25.89%	27.62%	27.83%	39.19%	37.19%	36.61%	36.81%	37.01%	36.83%	34.47%	35.54%
Services - Accommodation & Food	11.02%	10.53%	11.17%	-	-	-	-	-	-	-	-
Transportation	1.73%	1.65%	1.72%	1.77%	1.87%	2.06%	2.00%	1.81%	1.84%	1.92%	2.32%
Unclassified	0.15%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.10%	0.11%	0.08%	No Data
Utilities	0.29%	0.30%	0.32%	0.33%	0.36%	0.38%	0.40%	0.41%	0.37%	0.34%	0.63%
Total Employment	100.00%	100.00%	100.00%	100.00%	99.98%	100.00%	100.00%	100.00%	100.00%	100.00%	81.95%

Source (2015): Virginia Employment Commission, Economic Information Services Division, Prince William County Community Profile. June 3, 2016. Quarterly Census of Employment and Wages (QCEW), 3rd Quarter (July, August, September) 2013.

Note (2013): Services category includes: Professional, Scientific, and Technical Services; Management of Companies and Enterprises; Educational Services; Health Care and Social Assistance; Arts, Entertainment, and Recreation; Other Services (except Public Administration).

Note (2005): Educational Employment was undisclosed in the 2005 QCEW data resulting in no data for Government and Unclassified.

Principal Employers			
Rank	Taxpayer	Ownership	Number of Employees
1	Prince William County School Board	Local Government	1,000 and over
2	U.S. Department of Defense	Federal Government	1,000 and over
3	County of Prince William	Local Government	1,000 and over
4	U.S. Federal Bureau of Investigation	Federal Government	1,000 and over
5	Wal Mart	Private	1,000 and over
6	Morale Welfare and Recreation	Federal Government	1,000 and over
7	Sentara Healthcare/Potomac Hospital Corporation	Private	1,000 and over
8	Northern Virginia Community College	State Government	500 to 999
9	Wegmans Store #07	Private	500 to 999
10	Minnieland Private Day School	Private	500 to 999

Source: Prince William County CAFR, 2015, p. 210.

Real Estate Tax Base

- Total real estate assessments - \$55.6 billion in tax year 2016, an increase of 3.56% from the prior year
- New housing units constructed in 2015, 76% were assessed at over \$300,000
- In 2015, the top ten principal real property tax payers constituted 4.26% of the total County taxable assessed value
- Adopted FY17 real estate rate per \$100 of assessed value real estate tax, adopted by the Board of County Supervisors remains level with the FY16 rate.
- Each penny on the rate generates approximately \$5.5 million in real estate revenue in FY17

Source: Department of Finance, Real Estate Assessments and 2015 CAFR.

2011-2015 Tax Year Comparisons					
	2011	2012	2013	2014	2015
	FY2012	FY2013	FY2014	FY2015	FY2016
Commercial Property as a % of Total Real Estate Tax Base	14.10%	14.28%	14.25%	13.58%	13.37%
Average Assessed Value of All Residential Property	\$265,841	\$274,283	\$289,095	\$312,105	\$339,740
Tax Rate per \$100 of assessed value	\$1.204	\$1.209	\$1.181	\$1.221	\$1.122
Change in Residential Property Value	5.24%	2.76%	4.72%	7.62%	1.96%
Change in Commercial Property Value	0.34%	3.76%	4.45%	2.22%	2.24%
Tax Exempt Property as Percentage of Total Assessed Value	7.03%	7.01%	7.25%	6.84%	6.75%

Source: Prince William County Real Estate Assessments Office.

Top Ten Principal Real Property Taxpayers			
Rank	Taxpayer	Taxable Assessed Value	Percentage of Total County Taxable
1	VA Electric & Power Company	\$767,489,000	1.43%
2	Mall at Potomac Mills, LLC	\$514,705,000	0.96%
3	Northern Virginia Electric Co-op	\$276,856,000	0.52%
4	Verizon South, Inc.	\$154,434,000	0.29%
5	Harbor Station Communities, LLC	\$107,521,000	0.20%
6	Washington Gas Light Company	\$102,796,000	0.19%
7	Stellar Chatsworth LLC	\$102,565,000	0.19%
8	KIR Smoketown Station LP	\$92,041,000	0.17%
9	Woodbridge Station Apartments LLC	\$88,236,000	0.16%
10	Fairfield Potomac Club, Inc.	\$82,452,000	0.15%

Source: Prince William County CAFR, 2015, p. 200.

Housing Characteristics

- 147,951 housing units in Prince William County:
 - 82,853 (56.0%) are single family detached
 - 38,615 (26.1%) are townhouses/attached
 - 23,672 (16.0%) are units in multi-family structures
 - 2,811 (1.9%) are reported as mobile home, boat, RV, van, etc.
- Median value of owner occupied housing units:
 - Prince William County, \$323,400
 - Virginia, \$243,500
 - United States, \$175,700

Source: US Census Bureau, http://www.census.gov/quickfacts/table/HSG010215/51_51153.00

Housing Units		
Year	Housing Unit	Growth Over Past Decade
1950	5,755	62.3%
1960	13,207	129.5%
1970	29,885	126.3%
1980	46,490	55.6%
1990	74,759	60.8%
2000	98,052	31.2%
2010	137,115	83.4%

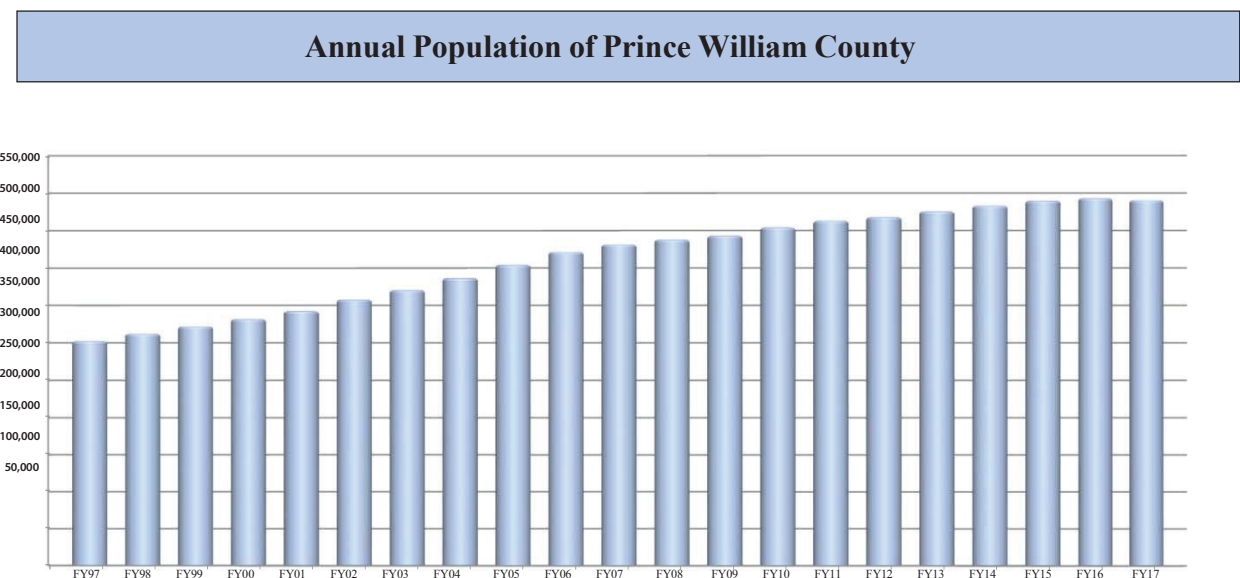
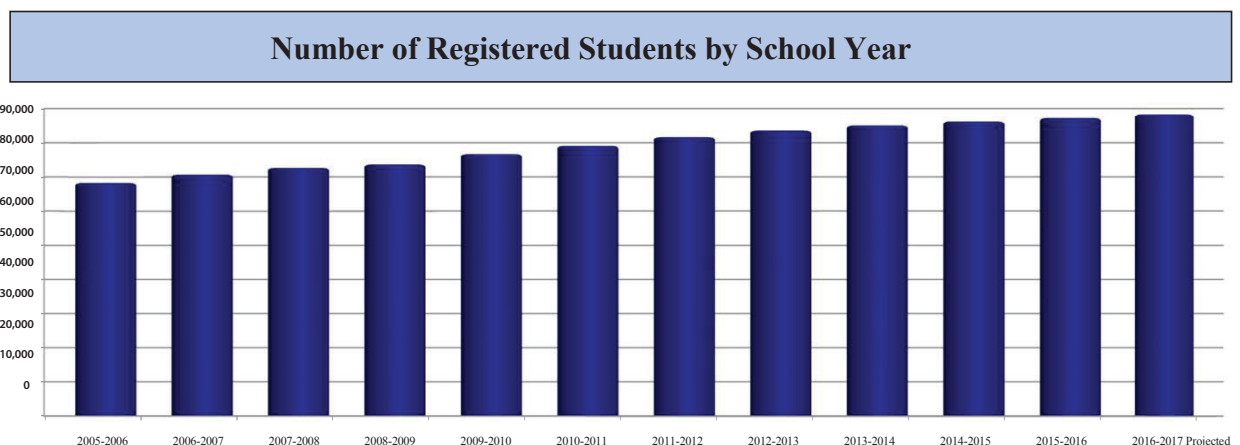
Source: U.S. Department of Commerce, Bureau of the Census, Census 1950 – Census 2010

Population Growth

The County has experienced one of the most rapid population growths in the nation for the last quarter century.

- Demographic facts about the population in Prince William County:
 - Population distribution, 49.8% male and 50.2% female
 - 28.1% of population is 18 years of age or under
 - 54.3% of population is Hispanic, Black or other race
- Education of County residents 25 years or older:
 - 15.4% hold a graduate or professional degree
 - 22.7% hold a Bachelor's degree
 - 7.5% hold an Associate's degree
 - 22.1% have some college but no degree
- Students registered in Prince William County Schools:
 - 88,217 students are projected to be enrolled in the 2016-2017 school year

Sources: 2014 American Community Survey, US Census Bureau, 5-Year Estimate; Prince William County School system



Population By Jurisdiction					
		Prince William (including towns)	Manassas	Manassas Park	Total
1	Fiscal Year 1997	260,313	33,043	8,954	302,310
2	Fiscal Year 1998	268,894	33,656	9,546	312,096
3	Fiscal Year 1999	277,359	34,577	10,002	321,938
4	Fiscal Year 2000 ^(1,2)	285,871	35,388	10,472	331,731
5	Fiscal Year 2001	294,798	36,400	11,200	342,398
6	Fiscal Year 2002	309,351	36,600	11,900	357,851
7	Fiscal Year 2003	321,570	36,600	12,300	370,470
8	Fiscal Year 2004	336,820	37,000	12,700	386,520
9	Fiscal Year 2005	354,383	36,510	13,369	404,262
10	Fiscal Year 2006	371,178	36,228	13,845	421,251
11	Fiscal Year 2007	381,221	36,197	13,861	431,279
12	Fiscal Year 2008 ⁽³⁾	388,269	35,604	13,884	437,757
13	Fiscal Year 2009	392,900	36,213	14,026	443,139
14	Fiscal Year 2010 ⁽⁴⁾	402,002	37,821	14,273	454,096
15	Fiscal Year 2011 ⁽⁵⁾	409,345	39,060	14,540	462,945
16	Fiscal Year 2012 ⁽⁵⁾	413,396	39,902	14,838	468,136
17	Fiscal Year 2013 ⁽⁵⁾	418,395	40,690	15,174	474,259
18	Fiscal Year 2014 ⁽⁵⁾	422,727	41,809	15,461	479,997
19	Fiscal Year 2015 ⁽⁶⁾	427,908	42,806	15,758	486,473
20	Fiscal Year 2016 ⁽⁶⁾	433,090	43,803	16,055	492,948
21	Fiscal Year 2017 ⁽⁷⁾	432,847	41,764	15,726	490,337

Source PWC population figures:

Estimates and projections are from the Prince William County Finance Department - Prince William County Standard Data Set as of June 15, 2014.

⁽¹⁾ The FY2000 (June 15, 2000) County population estimate is from the OIT Policy presentation on 8/30/2004 (page 18 of the handout, dated 8/27/2004).

⁽³⁾ FY2008: PWC population revised 2nd Quarter 2008 from 390,844 to 388,269 in PWC Demographic Fact Sheet.

⁽⁴⁾ FY2010: U.S. Census Bureau, Census 2010 for population as of April 1, 2010.

⁽⁵⁾ FY2011-14: PWC population based on estimate from the Prince William County Finance Department - Prince William County Standard Data Set; cities population estimates based on Weldon Cooper Center (University of Virginia) population estimates as of June 30 of each fiscal year.

⁽⁶⁾ FY2015-16: Based on the average annual change during the previous four years (from 2010-2014).

⁽⁷⁾ FY2017: PWC Finance Department, Demographic and Economic Newsletter, First Quarter 2016.

Source city population figures:

FY1993-FY1999: Table CO-EST2001-12-51 - Time Series of Virginia Intercensal Population Estimates by County: April 1, 1990, to April 1, 2000; Source: Population Division, U.S. Census Bureau; Release Date: April 17, 2002.

⁽²⁾ FY2000 (July 1, 2000): Interpolated from the Census 2000 figure for April 1, 2000, and the Weldon Cooper Center figure for July 1, 2001. FY2001-

FY2009: Weldon Cooper Center for Public Service, University of Virginia, Final Population Estimates Tables 2009.

⁽⁴⁾ FY2010: U.S. Census Bureau, Census 2010 for population as of April 1, 2010.

⁽⁵⁾ FY2011-14: PWC population based on estimate from the Prince William County Finance Department - Prince William County Standard Data Set; cities population estimates based on Weldon Cooper Center (University of Virginia) population estimates as of June 30 of each fiscal year.

⁽⁶⁾ FY2015-16: Based on the average annual change during the previous four years (from 2010-2014).

⁽⁶⁾ FY 2017: For cities, U.S Census Bureau; <http://www.census.gov/quickfacts/table/PST045215/51685,5148952,51683,00>

Note: County figures are as of June 15 through 2011; starting 2012, County figures are as of June 30 (Example: June 15, 2001, population used for FY2001). City figures are as of July 1 (Example: July 1, 2001, population used for FY2001).

Median Income

The median household income in the County continues to grow.

- The County median household income has increased 49.4% since 2000
 - Prince William County, \$98,514
 - Virginia, \$64,792

Source: 2014 American Community Survey, US Census Bureau, 1-Year Estimate.

Median Household Income		
Year	Housing Units	Growth Over Past Decade
1990	\$49,370	—
2000	\$65,960	33.6%
2013	\$98,514	49.4%

Source: PWC Standard Data Set; 2014 American Community

OBJECT CODE DEFINITIONS

Object codes are used to specify the actual service or item procured by the School Division. This level of detail provides accurate accounting of expenditures within the various school and central office budgets. The codes listed are those available for use by budget holders.

1000 Series – Personnel

Codes 1101 – 1190 include salaries and wages for employees of the School Division. The title of each of these codes is sufficient description for its use except as noted.

1101 School Board Members	1145 Technician
1102 Superintendent	1146 Home/School Coordinator
1103 Associate Superintendent	1147 Coordinator
1104 Director	1148 Specialist
1106 Supervisor	1150 Secretary/Clerical
1107 Administrative Coordinator	1160 Maintenance Personnel
1108 Attorney	1170 Bus Driver
1111 Principal	1171 Garage Employee
1112 Assistant Principal	1172 Bus Service Attendant
1115 Teacher, Admin. Assignment: Salaries of teachers permanently assigned duties not directly involving students in a classroom setting.	1190 Custodian
1120 Teacher, Classroom	1191 Warehouseman
1121 Librarian	1192 Cafeteria Manager
1122 Counselor: Salaries of guidance counselors.	1193 Cafeteria Staff
1130 Visiting Teacher/Social Worker	1200 Overtime: Pay for overtime work by school employees.
1133 Psychologist	1201 Straight Time: Pay for work in excess of scheduled work hours up to 40 hours per week at regular rate of pay
1134 School Nurse	1300 Temporary Employee: Additional employee hired for a limited amount of time.
1136 Diagnostician	1500 Substitute Teacher: Substitute teacher cost for classroom duty.
1138 Student Behavior Specialist	1502 Substitute, Other: Substitutes for employees other than classroom teachers.
	1600 Supplemental Pay: Pay for duties above contractual obligations.

OBJECT CODE DEFINITIONS

1000 Series – Personnel (continued)

1140 Teacher Assistant: Salaries of school-based teacher assistants who are assigned duties directly involving students in a classroom setting.

1141 Aide/Attendant: Salaries of school-based employees assigned to non-instructional duties.

1142 Aide, Cafeteria

1143 Aide, Bus

1144 Attendance Personnel

1601 Coaching Supplement

1602 ExtraCurricular Supplement

1603 Homebound Tutoring

1647 Coordinator Supplement

1900 Other Salaries/Wages: Areas of compensation not described by other codes.

2000 Series – Benefits and Fixed Charges

The 2000 series object classification codes are used for payment of benefits and fixed charges applicable to salaries and wages of School Division employees.

2100 Social Security (FICA): Employer contributions to Social Security.

2210 Retirement – VRS: Contributions to the Virginia Retirement System. Both the employer and employee portions are paid by the School Division.

2220 Retirement – PWC: Employer contributions to the School Division's local retirement plan.

2300 Hospitalization Insurance: Employer contributions to provide medical insurance coverage for employees.

2400 Group Life Insurance (GLI): Employer contributions to provide Group Life Insurance for employees.

2810 Separation Leave: Elective employer paid benefit for terminating employees.

2820 Education-Tuition Assistance: Employer paid benefit to partially offset tuition costs for employees.

2830 Association Fees-Administrators: Professional association fees which are a part of the administrative benefits package.

2840 Conference Expenses-Administration: Professional conference expenses which are a part of the administrative benefits package.

2999 Other Benefits: Benefits not included in other codes.

OBJECT CODE DEFINITIONS**3000 Series – Contractual Services**

The 3000 series of object classification codes are used for contractual services to institutions and to individuals. Contracts with individuals for services based on a time rate must be paid from the 1000 series. Institutional contracts may be for time of personnel only when the institution assumes the tax withholding responsibility. Contracts with individuals for a product, supplies, or materials are permitted from these object codes as long as the payments are not based on time expenditure by the individual.

3100 Professional Services: Services of a professional nature performed by an outside agency. Specific services costs are to be expended using the 3100 series codes:

3101 Audit Services

3102 Health Services

3103 Legal Services

3104 Engineering Services

3105 Consultant Services

3106 Sports Officials Services

3107 Data Processing Services

3200 Utilities: Costs for utilities consumed by the School Division are to be expended using the following 3200 series codes:

3201 Telephone Services

3202 Electricity Services

3203 Heating Fuel Services

3204 Water Services

3205 Sewer Services

3206 Trash Removal Services

3300 Insurances: Costs for the various types of insurances procured by the School Division are to be expended using the following 3300 series codes:

3301 General Insurance

3302 Liability Insurance: Liability insurance expenses other than transportation liability insurance.

3303 Transportation Liability Insurance

3304 Fire Insurance

3305 Workmen's Compensation Insurance

3306 Unemployment Insurance

3307 Surety Bond Insurance

3308 Safety Patrol Insurance

3401 Travel Reimbursement: Reimbursement for travel related expenses over and above the normal to and from work schedule. These funds compensate employees for the use of their privately-owned vehicles in the performance of their duties.

3402 Conference Expenses: All costs related to attendance at work-related conferences.

3450 Field Trips: Expenses for transportation costs beyond normal to and from school transportation.

3500 Miscellaneous Projects: Expenses for repair or maintenance projects necessary during the year.

3501 Repair and Maintenance Services-Building
Costs of services for the repair and maintenance of School Division buildings.

3502 Repair and Maintenance Services-Equipment: Costs of services for the repair and maintenance of School Division equipment.

3503 Repair and Maintenance Services-Vehicles:
Costs of services for the repair and maintenance of vehicles.

OBJECT CODE DEFINITIONS**3000 Series – Contractual Services (continued)**

3504 Maintenance Service Contracts: Costs of all maintenance service contracts.

3700 InService Expenses: Costs of contractual services of an inservice nature with outside agencies.

3750 Curriculum Development: Costs of contractual services for curriculum development and evaluation.

3901 Laundry / Dry Cleaning: Expenses for laundry or dry cleaning of school owned or rented clothing, materials, or supplies.

3902 Printing / Duplicating: Expenses related to printing or duplicating services.

3903 Postage: Postage of school business mail.

3904 Shipping Charges: Costs of major shipping expenses.

3905 ExtraCurricular Expenses: Expenses of the various extracurricular programs of a non-athletic nature.

3906 Advertising: Advertising of bids, legal notices, hearings, etc. except employment (see code 3916).

3907 School Board Dues: Dues of various organizations to which the School Board belongs.

3908 Parent Activity Expense: Expenses for federal grant funded activities for parents.

3909 Accreditation Expenses: All expenses related to state, regional, or federal accreditation.

3910 Educational Television: Expenses for educational television.

3911 Rental Equipment: Rental or lease of equipment.

3912 Rental Storage Space: Rental or lease of warehouse space.

3913 Tuition-Other Divisions: Tuition payments for Prince William County students attending schools in other school divisions. Currently, tuition for students attending Thomas Jefferson High School for Science and Technology is budgeted in this code.

3914 Tuition-Private Schools: Tuition payments for Prince William County students attending private schools regardless of location.

3916 Recruiting Expenses: All expenses related to the recruiting of personnel including travel, lodging, meals, advertising, etc.

3917 Employment Expenses: Expenses for required information for employment.

3920 Tuition-Regional School: Tuition payments paid by Prince William County Schools to the Regional School.

3921 Tuition-PWCS: Tuition payments paid by Prince William County Schools to other schools within the Division.

3999 Other Contractual Services: Contractual Service expenses that cannot be properly classified into one of the other codes.

OBJECT CODE DEFINITIONS

4000 Series – Materials and Supplies

The 4000 series object classification codes are used for the procurement of general use materials and supplies with a per-item cost up to \$4,999.

4001 Office Supplies: Supplies and materials for the office. Does not include computer software, instructional, custodial, maintenance, or construction materials of any kind.

4002 Medical Supplies: Medical, dental, and first aid supplies.

4003 Custodial Supplies: All materials and supplies required for custodial services. Includes such items as cleaning supplies, light bulbs, paper products, entrance mats, plastic liners, rags, towels, etc.

4004 Repair and Maintenance Supplies: Materials and supplies directly related to upkeep and maintenance of building, equipment and sites by School Division employees.

4005 Vehicle Fuels: Gasoline, diesel, and other forms of fuel for vehicles.

4006 Vehicle Supplies: Materials and supplies used in the maintenance and operation of School Division owned vehicles excluding pupil transportation buses and vehicles.

4007 Wearing Apparel: Any article of clothing, protective materials, or uniform.

4008 Reference Materials: Books, periodicals, and other materials for professional library and staff use. Does not include books, periodicals, reference books or supplies used in school libraries (see codes 4016, 4017, and 4018).

4009 Extra Curricular Materials: Materials and supplies used in various non-athletic extra curricular programs at the schools.

4010 Instructional Supplies: Instructional materials and supplies of a consumable nature. Includes items such as pens, paper, pencils, crayons, chalk, maps, instructional kits, tapes, cassettes, and audiovisual

materials. Does not include instructional software for computers (see 4410).

4011 Textbooks: Textbooks for use by students.

4012 Employee Training Supplies: All materials and supplies used by School Division employees for training of any kind, including in-service programs.

4013 Testing Materials: Materials and supplies used in testing programs such as basic learning skills, minimum competency tests, SRA achievement ability tests, career interest inventories and differential aptitude tests. Not to be used for course testing material as part of the regular classroom instructional program.

4014 Food, Cafeteria: All food items purchased by the Food Services program.

4015 Food Services Supplies: All materials and supplies necessary for the performance of the Food Services program. Includes items such as aprons, detergents, cooking utensils, pots, pans, linen, wrapping materials, plastic ware, etc.

4016 Library Books: Books (including reference books such as encyclopedias) for student use in school libraries. Does not include books for professional libraries.

4017 Library Periodicals: Periodicals including newspapers and magazines for student use in school libraries.

4018 Library Supplies: Materials and supplies used in all libraries. Includes such items as paste, jacket covers, check out cards, etc.

4019 Food: Food items purchased for meetings and inservices.

4020 Printing Supplies: Materials and supplies for use by the School Division's print shop.

OBJECT CODE DEFINITIONS

4000 Series – Materials and Supplies (continued)

4022 Transportation Vehicle Supplies: Materials and supplies directly related to pupil transportation and transportation support vehicles. Includes all parts used in the maintenance and operation of pupil transportation vehicles.

4310 Technology Supplies and Equipment, Additional: New computer supplies and equipment such as personal computers, desktops and laptops, pre-loaded software, printers, modems, monitors, cables, mouse, etc. with a per-item cost of up to \$4,999. Does not include software purchased separately from a personal computer purchase.

4350 Technology Supplies and Equipment, Replacement: Replacement supplies and equipment with a per-item cost of up to \$4,999.

4410 Software, Additional: All computer software for instructional or administrative use with a per-item

cost of up to \$4,999. Does not include pre-loaded software when purchasing a new computer.

4450 Software, Replacement: Replacement computer software with a per-item cost of up to \$4,999.

4510 General Equipment/Furniture, Additional: Any additional equipment or furniture item with less than a \$5,000 per item cost.

4550 General Equipment/Furniture, Replacement: Any replacement equipment or furniture with less than a \$5,000 per item cost.

4998 Sales Tax: Sales tax collected by the Administration Building Cafeteria.

4999 Other Materials and Supplies: Materials and supplies not properly classified within another 4000 series code.

5000 Series – Capital Outlay

The 5000 series of object classification codes are used for the procurement of all additional and replacement items of a capital outlay nature. As a general rule, capital outlay items are those that have a useful life of several years, are relatively permanent in nature, contribute to the continued productivity of the organization, and have a per-item cost of at least \$5,000.

5100 Additional Capital Outlay: The 5100 series of codes are used for the purchase of additional capital items. The following codes specify the particular new item being purchased.

5101 Equipment/Furniture, Additional

5102 Technical Equipment, Additional

5103 Data Processing Equipment, Additional

5104 Software, Additional: Software cost must be at least \$5,000 per item. Software licenses of \$5,000 or more are included. Software for PC use under \$5,000 per item is purchased from the 4410 Software, Additional code.

5110 Autos/Trucks, Additional

5111 Buses, Additional

5140 Land Purchase

5141 Site Improvement

5142 Building, New

5143 Building, Addition

5144 Building, Alteration

5500 Replacement Capital Outlay: The 5500 series of codes are used for the purchase of replacement capital outlay items with a cost of at least \$5,000 per item. The following codes specify the particular replacement item purchased.

5501 Equipment/Furniture, Replacement

5502 Technical Equipment, Replacement

OBJECT CODE DEFINITIONS**5000 Series – Capital Outlay (continued)****5503 Data Processing Equipment, Replacement****5510 Auto/Trucks, Replacement****5504 Software, Replacement****5511 Buses, Replacement****8000 Series – Reserves and Contingency Funds**

The 8000 series of object classification codes are used for reserves of all types.

8001 Salary Reserve: Undistributed salary funds.**8002 General Reserve:** Contingency reserve funds.

8003 General Insurance Reserve: These funds are budgeted in the Operating Fund and transferred to the Self-Insurance Fund to provide adequate funds for self-insured exposures which include property and liability losses.

8004 Emergency Reserve: These funds replace supplies and equipment that have been stolen or vandalized when no other school division funds are available. Funds are also used when additional personnel or security measures are required.

8010 Revenue Rescission: Control account to preclude the expenditure of funds equal to an amount required to offset anticipated revenue decreases.

GLOSSARY

This Glossary includes definitions of terms used in this budget document and other terms as seem necessary for an understanding of financial accounting procedures for the Prince William County School Division.

Accrual Basis – The basis of accounting which indicates revenues are recorded when they are earned (whether or not cash is received at the time) and expenditures are recorded when goods and services are received (whether cash disbursements are made at the time or not).

Advertised Budget – This is the second phase of the budget process and reflects the School Board's changes to the Superintendent's proposed budget. This budget is submitted by the School Board to the Prince William County Board of Supervisors detailing proposed revenues, expenditures, and transfers for the coming fiscal year.

Agency – An individual school, centrally administered instructional program, or central office department for which an individual budget is presented.

Allocation – The amount of funding appropriated to an agency. Types of allocations include per pupil allocations, fixed allocations, and replacement equipment allocations.

Amortization – The process of decreasing, or accounting for, an amount over a period of time.

Appropriation – An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes.

Approved Budget - The third and final phase of the budget process. The approved budget reflects all adjustments approved by the School Board in May/June resulting from revised revenue, expenditures, membership, and other projections and is the budget implemented on the following July 1.

ASBO – Association of School Business Officials.

Average Daily Membership (ADM) – The average daily membership for grades K-12 is the enrollment figure used to distribute state per pupil funding. It includes students with disabilities ages 5-21, and students for whom English is a second language who entered school for the first time after reaching their 12th birthday, and who have not reached their 22nd birthday. Preschool and post-graduate students are not included in the ADM.

BAB – The Build America Bonds (BAB) program was included in the American Recovery and Reinvestment Act (AARA) of 2009, which was created to stimulate the national economy out of economic recession. The BAB program was intended to help state and local agencies regain access to bond markets after the financial collapse made it difficult to borrow and construct infrastructure improvements. It provided access to a larger pool of investors through taxable bond markets, which allowed them to lock in lower rates for long-term debt compared to the high interest rates demanded by investors in tax-exempt debt markets. The BAB program also allowed municipalities to issue taxable bonds with the federal government subsidizing 35% of the interest payments.

Baldrige in the Classroom – Also known as Baldrige in Education. It is a knowledge-based approach to performance excellence where data drives decision making and progress results influence direction of classroom instruction.

Balance Sheet – A summarized statement, as of a given date, of the financial position of an entity by fund type presenting assets, liabilities, reserves, and fund balance.

Balanced Budget – A budget for which expenditures are equal to income. Sometimes a budget for which expenditures are less than income is also considered balanced.

Beginning Balance – The unexpended funds from a prior fiscal year that may be used to finance expenditures during the current or upcoming fiscal year.

BOCS – Board of County Supervisors.

Bonds – A written promise to pay a specific amount of money (face value) and interest over a specific period of time. Bonds for school purposes are either General Obligation Bonds or Virginia Public School Authority Bonds.

BPOL – Business Professional and Occupational License Tax is a tax that is levied upon the privilege of doing business or engaging in a profession, trade, or occupation in the County.

Budget – A plan of financial operation embodying an estimate of proposed expenditures for a given period or purpose and the proposed means of financing them.

Capital Budget – A plan of proposed capital outlays and the means of financing them for the current fiscal period.

Capital Improvement Plan (CIP) – The five-year plan for School Division construction projects.

Capital Equipment – Fixed assets valued above \$5,000, such as automobiles, furniture, or instruments.

Carryover – The process by which certain funds for previously approved School Board commitments to pay for goods and services at the end of one fiscal year are re-appropriated in the next fiscal year.

Cash Basis – The basis of accounting which indicates transactions are recognized only when cash is increased or decreased.

Categorical Aid – Funding targeted toward a specific student population or that fulfills a particular state or federal regulation.

Co-Curricular – Programs offered as an extension of the instructional program. Activities such as field trips, clubs, student organizations, assemblies and performances, interscholastic activities, and publication productions.

Composite Index – Article VIII, Section 2, of the Constitution of Virginia authorizes the General Assembly to determine the cost of education as prescribed by the Standards of Quality and to apportion those costs between the state and local governments.

Local governments are required to pay their respective shares of this prescribed cost from local taxes and other sources of local revenue. The composite index of local ability-to-pay is the measure used to determine the state and local shares of education costs, and it is based on local sources of revenue.

The composite index is expressed as a ratio, indicating the local percentage share of the cost of education programs. For example, if a given locality has a composite index of 0.5000, then it would pay 50 percent of the costs and the state would pay 50 percent of the applicable program costs. If a locality's index is 0.3000, then it must pay 30 percent of the cost of education and the state will pay 70 percent.

Contracted Services – Labor, material, and other costs for services rendered by personnel who are not on the payroll of the school division.

Cost of Competing Adjustment (COCA) – A factor in the state funding formula that provides additional funding to Northern Virginia school divisions to recognize the higher costs to recruit and retain staff in the more competitive Northern Virginia labor market.

Cost-of-Living Adjustment (COLA) – An annual adjustment in wages to offset a change (usually a loss) in purchasing power (also known as a market scale adjustment or MSA).

County General Fund Transfer – The amount transferred from the County General Fund to PWCS. It is a major source of operating funds for PWCS.

Current Assets – Those assets that are available or can be made readily available to meet the cost of operations or to pay current liabilities. Some examples are cash and temporary investments that will be collected within 60 days from the balance sheet date.

Current Liabilities – Liabilities payable within a relatively short period of time, usually no longer than a year.

Debt Service – Expenditures for the retirement of debt and expenditures for interest on debt.

Direct Aid – Direct Aid to public education – funding appropriated for the operation of the Commonwealth’s public schools – is generally divided among categorical payments, funding for school employee benefits, funding of the Standards of Quality, incentive-based programs, allotment of sales tax and lottery revenues, and specific appropriations for programs such as Governor’s Schools and adult literacy initiatives. Both state and federal funds are appropriated in direct aid. All lottery proceeds are earmarked for public education.

English for Speakers of Other Languages (ESOL, ESL) – This program helps limited English proficient students learn literacy and content concepts in order to be successful in the general education program.

Expenditures – Total charges incurred, whether paid or unpaid, for current costs.

Extra-Curricular - Programs offered as an extension of the instructional program. Activities such as field trips, clubs, student organizations, assemblies and performances, interscholastic activities, and publication productions.

Fiduciary Fund – A fund held by a governmental unit in a fiduciary capacity or as an agent for an external party, ordinarily as agent or trustee.

The Regional School Fund provides for the operation of the Northern Virginia Regional Program jointly operated by PWCS, Manassas City Schools, and Manassas Park City Schools. The school provides certain special education services and is supported by transfers from the three school divisions.

Fiscal Year – Any period of time at which the entity determines its financial position and the results of its operations. PWCS has a fiscal year of July 1 to June 30.

Fixed Allocation – An allocation to an agency for costs of personnel, services, and supplies common to agencies regardless of size or student enrollment.

Fixed Costs – Costs for personnel and resources that remain constant regardless of student enrollment. Examples include salaries, interest expense, depreciation, and insurance expenses.

Flexible Appropriation or Flex Funds – In PWCS these are funds that are available for non-salary expenditures such as: contracts, supplies, materials, and equipment.

(For Budgetary Purposes Only) – This statement when found on financial statements, indicates that the information for the approved and estimated amounts is based on budget and not actual.

Full-Time Equivalent (FTE) – Method of calculating hourly or part-time employees on a full-time position basis.

Fund – A fiscal and accounting entity with a self-balancing set of accounts recording assets and liabilities for specific activities of the School Division.

Fund Balance – The excess of assets of a fund over its liabilities and reserves.

Fund Statement – A financial accounting statement that shows all the financial sources available and their uses with beginning and ending balances within a fund for a given fiscal year.

General Long-Term Debt – Long-term debt legally payable from general revenues and backed by the full faith and credit of a government unit.

General Obligation Bonds (GOB) – Bonds for school construction issued through the county’s appropriating body, the Prince William Board of County Supervisors (BOCS).

General Reserve – Contains funds set aside for unanticipated expenses, emergencies, and possible revenue shortfalls.

GFOA – Government Finance Officers Association.

Governmental Funds –PWCS Governmental Funds are comprised of Special Revenue Funds, Capital Projects Funds, Debt Service Fund, and the School Operating Fund.

HoldBack Allocation Reserve – Contains funds for increases in enrollments and special placements.

IDEA – Individuals with Disabilities Act – Federal legislation that guarantees the rights of disabled children to an individualized and appropriate education.

Indirect Costs - Costs necessary for the functioning of the organization as a whole, but which cannot be specifically associated with a given service, program, or department and thus, cannot be clearly associated with a particular category.

Impact Aid – A federal education program administered by the Department of Education designed to provide funds local school districts that have lost property tax revenue due to the presence of tax-exempt Federal property, or that have experienced increased expenditures due to the enrollment of federally connected children.

Instruction – The activities dealing directly with the teaching of students or improving the quality of teaching.

Internal Service Funds – PWCS Internal Service Funds are comprised of the Warehouse Fund, Self-Insurance Fund, and Health Insurance Fund.

International Baccalaureate Program - A rigorous four-year academic program authorized by the International Baccalaureate Organization (IBO) of Geneva, Switzerland. The integrated and sequenced program begins with freshmen and sophomores in Pre-IB classes offered in all academic areas. Junior and senior programs are externally moderated and assessed by the IBO. The full IB diploma program includes the unique characteristics of a 4,000 word extended essay, documentation of 150 hours of community involvement, and a seminar course entitled Theory of Knowledge.

Linear Weighted Average – The linear weighted average is a calculation that approximates what most school divisions spend to operate their schools. The formula incorporates the costs for every school division, but is not unduly influenced by divisions with unusually high or low expenditures. The formula weights division costs at the median at five and the most extreme costs (high and low) at one. It is used to establish the funded cost of many components of the Standards of Quality, such as instructional salaries.

Line Item - A detailed item (expenditure/revenue) classified by object within each organizational unit which details the purpose for which the items are planned and lists them individually on separate lines.

Literary Fund – The Literary Fund is established in the Constitution of Virginia (Article VIII, Section 8) as a permanent and perpetual school fund. The Literary Fund provides low-interest loans to school divisions for capital expenditures, such as construction of new buildings, or remodeling of existing buildings.

Local Composite Index (LCI) – The relative wealth index used by the State to equalize state aid to localities.

Membership – Another term for student enrollment.

Modified Accrual Basis – Basis of accounting which indicates expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred, and revenues are recorded when received in cash

except for material and/or available revenues, which should be accrued to reflect properly the taxes levied and revenue earned.

No Child Left Behind (NCLB) – A 2001 federal law designed to improve student achievement and change the culture of America’s schools.

Object Code – The line item description that denotes the purpose of expenditure.

Operating Fund – This fund provides for the day-to-day operations and maintenance of the schools and is funded primarily through county, state, and federal funds.

OSMAP – Office of Student Management and Alternative Programs.

Performance Measure – A collection of data regarding the results of the services provided by an agency.

Per Pupil Allocation – An allocation to an agency based on the type and/or number of students enrolled.

Proposed Budget – The initial phase of the budget cycle. A plan of financial operations submitted by the Superintendent to the School Board detailing proposed revenues, appropriations, expenditures, and transfers for the coming fiscal year.

Proprietary Funds – Internal service funds account for health insurance, self-insurance, and warehouse services provided to departments of PWCS on a cost reimbursement basis.

The Self-Insurance Fund pays claims and related expenses for workers’ compensation and self-insured losses.

The Health Insurance Fund pays claims and related expenses for the health care program.

PWCS – Prince William County Public Schools

QSCB – The Qualified School Construction Bond (QSCB) program was included in the American Recovery and Reinvestment Act (AARA) of 2009, which was created to stimulate the national economy out of economic recession. The program provides tax credits, in lieu of interest, to lenders who issue bonds to eligible school districts. The federal government provides 100% of the interest payment through a reimbursement to the locality. Therefore, the locality is only responsible for repayment of the bond principal. QSCB bond proceeds may be used to finance new school construction or rehabilitate and repair public school facilities.

Replacement Equipment Allocation – A school’s replacement equipment allocation is based upon the age of the school building; a central support agency’s replacement equipment allocation is based on the value of its current equipment.

Reserve – An account used to set aside funds for future use.

Revenue – The income of a government agency from taxation and other sources.

Revised Budget – The current year budget revised with the most recent data available.

School Age Child Care (SACC) – SACC provides school-based day care facilities for elementary school children before and after school.

School Other Post-Employment Benefits Trust Fund (OPEB) – PWCS transfers funds for the cost of post-employment health care (implicit subsidy) in this Trust as required by the Governmental Accounting Standards Board (GASB) Statement No. 45.

Salary and Benefit Appropriation – In PWCS these are funds available for salary and benefits expenditures.

SBM – Site Based Management.

SOA – Standards of Accreditation.

SOL – Standards of Learning.

Special Education Programs – Services provided for eligible students in preschool through grade 12 countywide. Specific programs include autism, deaf/hard-of-hearing, emotional disabilities, learning disabilities, physical and occupational therapy, speech and language, and visual impairment.

Standards of Quality (SOQ) – The Standards of Quality prescribe the minimum program that all public school divisions in Virginia must meet. The Standards are established in the Constitution of Virginia (Article VIII, Section 2) and defined in the Code of Virginia (Sections 22.1-253.13:1 through 22.1-253.13:8). The Board of Education prescribes the Standards of Quality, subject to revision only by the General Assembly. A major portion of state funding for direct aid to public education is based on the Standards of Quality.

The Standards of Quality address basic skills, programs, and personnel; support services; accreditation and assessment; graduation requirements; training and professional development; planning and public involvement; policy manual; and compliance and enforcement.

Standards of Accreditation (SOA) – As authorized in the SOQ (Sections 22.1-253.13:3 of the Code of Virginia), Standards of Accreditation are the Board of Education's regulations that establish criteria for approving public schools in Virginia.

Standards of Learning (SOL) – As specified by the SOQ (Sections 22.1-253.13:1 of the Code of Virginia), the Standards of Learning are the minimum grade level and subject matter educational objectives that students are expected to meet in Virginia public schools. The educational objectives describe the knowledge and skills "necessary for success in school and for preparation for life."

State Category – The broad expenditure categories for school divisions determined by the State Board of Education. Current state categories are as follows:

Administration, Health and Attendance	Pupil Transportation
Instruction	Food Services & Other Non-Instructional
Debt Service	Educational Technology
Operations & Maintenance	Facilities

State Funding Formula – Through the Commonwealth's direct aid to public education budget, Virginia provides funding for 136 public school divisions that serve approximately 1.1 million students. General fund support for direct aid to public education totals approximately \$8.0 billion over the 2000-2002 biennium, which equals approximately 32 percent of the state's general fund budget.

The three types of education programs funded in Virginia are:

- Standards of Quality (SOQ)
- Incentive-Based Programs
- Categorical Program.

SOQ funding is prescribed by statute and includes basic aid, special education, vocational education, remedial education, gifted education, and related fringe benefits for each of these programs. It also includes the one-cent state sales tax dedicated to public education.

Incentive-based programs provide additional education funding that goes beyond the levels required to meet the Standards of Quality. The programs are voluntary but, in order to receive state funds, school divisions must certify that they will offer the program and provide a local match of funds for the program. Incentive-based programs include the following: at-risk, primary class size reduction, at-risk four year olds, early reading intervention, maintenance supplements, and distribution of lottery profits.

Categorical funding also provides for additional education programs that go beyond the Standards of Quality. These programs focus on particular needs of special populations or fulfill particular state obligations. State and federal statutes and regulations mandate much of this funding. Examples of categorical funding include alternative education, funding for limited-English proficient students, school nutrition, adult education, and various regional programs such as Project Discovery.

Step – One of a series of incremental pay levels on a pay scale.

Vacancy – Savings generated in the employee compensation accounts due to positions being unfilled for some period of time.

Virginia Retirement System (VRS) – Funded by the participating public entities and their employees, VRS provides a pension for retired public employees of localities and school divisions in Virginia.

Washington Area Boards of Education (WABE) Guide – An annual statistical report comparing area school division's salaries, budget, cost per pupil, and class size.