

Approved Budget

Fiscal Year
2022



Prince William County
PUBLIC SCHOOLS

Providing A World-Class Education

P.O. Box 389, Manassas, VA 20108 • www.pwcs.edu

SCHOOL DIVISION CULTURE

We believe...

...that it is the responsibility of the School Division to teach children

...in the value of the individual

...that every individual can learn

...that decision-making is best done through a collaborative process

...in diversity

...that the School Division is governed through a representative process

...in the commitment of the School Division to all employees

...that effective communication among all employees is critical to the well-being and operation of the School Division

...that effective communication and public relations are the responsibility of every employee

...that continuous improvement in all areas of the School Division is the basis for a quality operation



Prince William County

PUBLIC SCHOOLS

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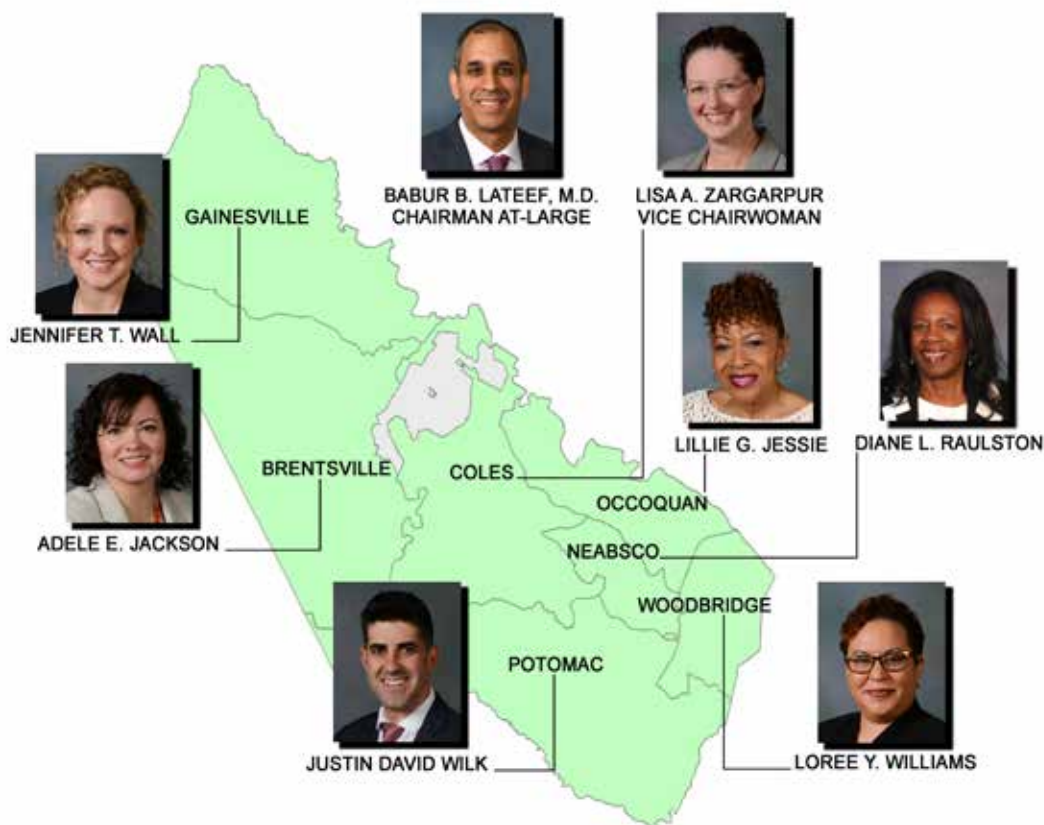


Prince William County
PUBLIC SCHOOLS
Providing A World-Class Education ®

FY 2022

Approved School Budget

School Board



SUPERINTENDENT OF SCHOOLS

Dr. Steven L. Walts

Prince William County Public Schools

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Prince William County Public Schools (PWCS) does not discriminate in employment nor in its educational programs, services and activities on the basis of race, color, religion, national origin, sex, gender identity, sexual orientation, pregnancy, childbirth or related medical conditions, age, marital status, veteran status, disability, genetic information, or any other basis prohibited by law. The following individual will handle inquiries regarding nondiscrimination policies, including Section 504 and Title IX:

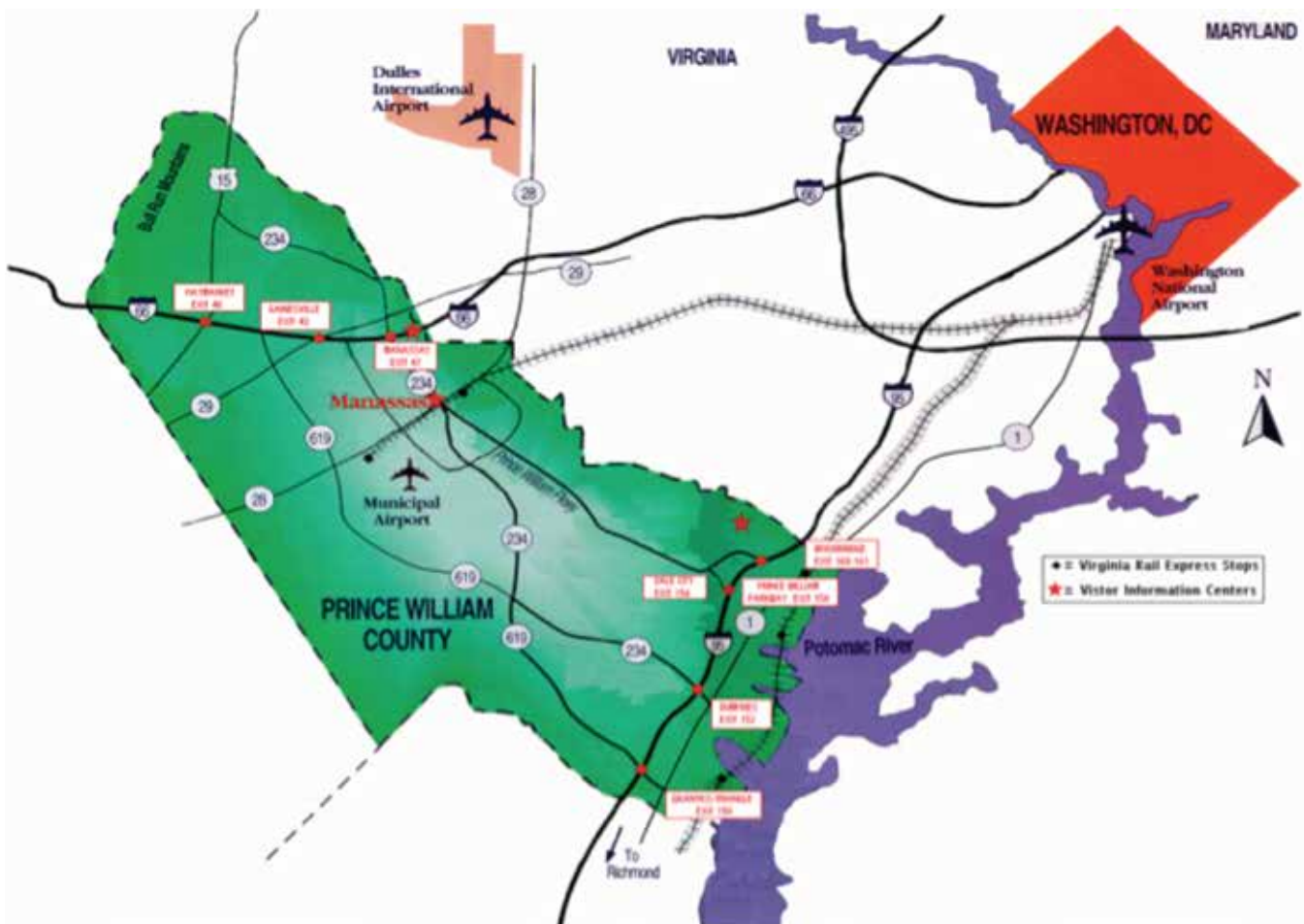
Associate Superintendent for Human Resources
Prince William County Public Schools, P.O. Box 389, Manassas, VA 20108

Prince William County

Prince William was established in 1731 and named for Prince William Augustus of England. The First and Second Battles of Manassas (Bull Run) played significant roles in the Civil War. From the end of the Civil War until after World War II, the county's rural population grew slowly. From 1950 to 1960 the population doubled and more than doubled again in the 1960s as housing developments were constructed. The county population grew 20.0% from 2010 to 2020. According to the 2020 Census results, Prince William County's population was 482,204, an increase of 1.8% year-over-year. The Metropolitan Washington Council of Governments projects in its *Round 9.1 Cooperative forecast: Employment, Population and Households* that Prince William County will grow to 529,600 persons through 2030 or 9.8%, and to 569,300 by year 2040 or 18.1% from 2020.

Today, Prince William County is a suburban community linked to the Washington metropolitan area, yet has an appreciation for its own history, natural features, and rural roots. Visit the Prince William County government Web site (<http://www.pwcgov.org>) for additional information about demographics and history in the county.

Prince William County is located approximately 35 miles southwest of Washington, D.C., 70 miles southwest of Baltimore, and 85 miles north of Richmond, Virginia. The county encompasses 348 square miles and stretches from the Potomac River to the Bull Run Mountains.



National Budget Award

The Association of School Business Officials International

Meritorious Budget Award

Prince William County Public Schools has been awarded the Meritorious Budget Award by the Association of School Business Officials (ASBO) International for the twenty-fifth consecutive year. The Meritorious Budget Award recognizes the School Division's 2020-21 school year Approved Budget document for excellence in the preparation and issuance of its school system budget.

ASBO International spent more than two years in the development and establishment of rigorous award criteria in an effort to improve the quality of budgeting throughout the United States and Canada.

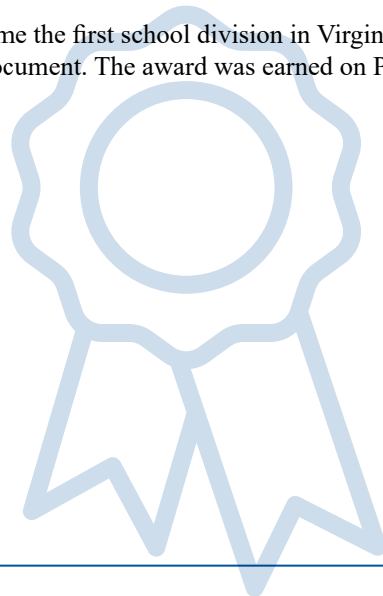
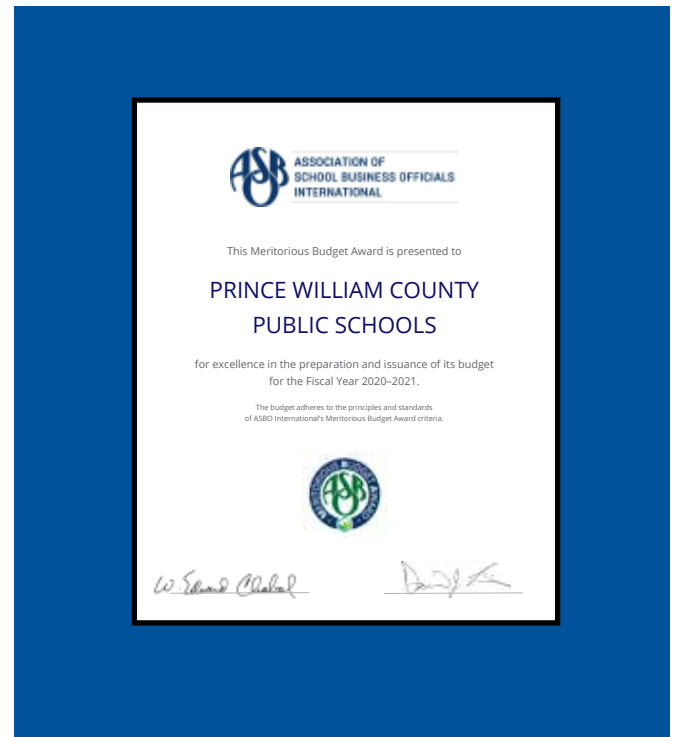
David J. Lewis, Executive Director stated in his letter announcing the award, "This award reflects your district's commitment to sound fiscal management and budgetary policies."

The Meritorious Budget Award is only conferred to school systems that have met or exceeded the program's criteria. No other organization or award program is specifically designed to enhance school budgeting and honor a school division for a job well done.

ASBO International, founded in 1910, is a nonprofit organization, that through its members and affiliates, represents approximately 30,000 school business professionals worldwide. ASBO promotes the highest standards of school business practices, professional growth, and the effective use of educational resources.

Association members are school division employees at the local, state, and national levels specializing in areas of administration and school business management.

Prince William County Public Schools became the first school division in Virginia to earn ASBO's Meritorious Budget Award for the FY 1997 Approved Budget document. The award was earned on Prince William County Public School's first submission to ASBO for the budget award.



Achievements 2017–21

- All schools in PWCS earned Virginia accreditation for the 2019-2020 school year based on recent performance measures, according to Virginia Department of Education (VDOE). The 100% success rate compares with a statewide accreditation rate of 92%. PWCS is the largest school division in the state with all schools accredited without any conditions. Annual accreditation was waived for all Virginia public schools for the 2020-21 school year due to the cancellation of spring 2020 state assessments.
- 2021 graduates were awarded more than \$63.5 million in scholarships. This is an increase from the over \$54 million awarded in scholarships to the class of 2020.
- The 2019-20 Division-wide on-time graduation rate was 93%, up from 83% in 2008, and exceeds the Virginia average. This is an improvement for the 13th consecutive year.
- Thirty-two percent of PWCS graduates in 2019-20 earned at least one qualifying score on an Advanced Placement, International Baccalaureate, or Cambridge examination. This exceeds state and national averages.
- In addition, 21% of graduates in 2019-20 received dual enrollment credit, up from 20% in 2018-19.
- The percentage of students meeting college readiness benchmarks in 2019-20 was 73.82%. This is an increase from 69.18% in 2017-18.
- In the Class of 2020, 77% of high school graduates planned to pursue continuing education (including two- and 4-year college, military, and other educational opportunities.)
- PWCS student 2019-20 SAT average score was 1095. PWCS SAT scores continue to exceed national averages.
- Twenty-seven schools in Prince William County earned 2020 Exemplar Performance School awards from the Virginia Department of Education for high student achievement, continuous improvement, or innovative practices. Only six school divisions statewide were recognized with these awards.
- There were 188 active National Board-Certified Teachers (NBCTs) working in the Division during the 2020-21 school year. PWCS ranks as one of the top five school divisions statewide for total number of NBCTs.
- PWCS School Food and Nutrition Services served 23 million meals during the 2020-21 school year. This is an increase from the 10 million meals served during the 2019-20 school year.
- The Division implemented a one-to-one technology initiative in 2020-21. Approximately 90,000 laptops, as well as thousands of mobile broadband devices, were distributed to provide equitable access to digital devices for students. In addition, PWCS also partnered with Comcast to provide free home broadband to families in need of support.
- In 2020, PWCS deployed a Division-wide Learning Management System to support virtual learning. In addition, PWCS also deployed and built out a virtual environment with Zoom to support virtual learning and collaborative meetings for staff.
- PWCS hired an additional 34 technical support specialists, enabling each school to have full-time technical support.
- In 2021, Multi Factor Authentication was implemented for all staff and administration.
- U.S. Department of Education's 2021 Green Ribbon (ED-GRS) School District Sustainability Award
- Meritorious Budget Award, Association of School Business Officials, Fiscal Years 1997-21
- Microsoft Showcase School, 2020-21
- Field of Excellence Awards winner, 2020
- Virginia School Boards Association Green Schools Challenge winner, 2020
- International Society for Technology in Education (ISTE) Distinguished District Award, 2020
- Virginia Association of School Librarians (VAASL) Administrator of the Year Award, 2020
- Ranked 11th in Forbes' 2020 list of Best Employers
- American Heart Challenge (AHA) Top Heart Hero in Virginia, 2020
- Virginia Association for Teachers of Family and Consumer Science (VATFACS) Outstanding Administrator and Outstanding New Teacher Awards, 2020
- Virginia Technology and Engineering Education Association's (VTEEA) High School Technology Education Teacher of the Year, 2020
- 21 Distinguished Purple Star Schools, 2018-20
- Achievement of Excellence in Procurement Award, 2006-20
- National Association of Geoscience Teachers (NAGT) Award, 2020
- National American Civic Education Teacher Awards (ACETA), 2020
- National Association of Secondary Principals (NASPP) Digital Principal of the Year, 2020
- National Distinguished Principal, Virginia Association of Elementary School Principals, 1994, 2017-20
- Virginia Schools to Watch, National Forum to Accelerate Middle Grades Reform, 2004-05, 2007-20
- Food Service Director (FSD) magazine, Food Service Operation of the Year, 2019
- Virginia School Boards Association (VSBA) top honors in the annual Food for Thought competition in the category of Meal Access to Fight Hunger, 2019
- Virginia Society for Technology Coach of the Year Award, 2019
- Virginia Computer Science Teacher of the Year Award, 2019
- International DuFour Award, 2019
- Virginia Association of School Librarians Administrator of the Year, 2019
- Virginia Middle School Association, Master in the Middle Awards Teacher of the Year, 2019
- Award for Excellence in Elementary Science Instruction, Presidential Awards for Excellence in Mathematics and Science Teaching (PAEMST), 2019
- National Outstanding Assistant Principal, Virginia Association of Elementary School Principals, 2004, 2015-19
- Certificate of Excellence in Financial Reporting, Association of School Business Officials International, Fiscal Years 2002-20
- National School Boards Association Magna Award, 2018
- Washington Post Principal of the Year, 2017-18
- Finalists for Presidential Award of Excellence in Mathematics and Science Teaching, 2016, 2018
- National Title I Distinguished School, Commonwealth of Virginia, 2017
- STEM Excellence Award, National Future of Education Technology Conference, 2017
- School Bell Award, Virginia Association of Elementary School Principals, 2015, 2017
- National Outstanding High School Principal, Virginia Association of Secondary Principals, 2017
- Distinguished Eagle Award, Association of School Business Officials International, 2017

Major Awards 2017-21:

- Virginia Board of Education Exemplar Performance Awards, 2009, 2011, 2015-21 (previously known as the Virginia Board of Education Index of Performance Awards)
- American School Counselor Association (ASCA) Recognized ASCA Model Program (RAMP) designation, 2021
- National Association of Music Merchants (NAMM) Best Communities for Music Education, 2020-21
- Advanced Placement (AP®) Computer Science A (CSA) Female Diversity Award, 2021



Organization of Budget Document

The Approved Budget document's format continues to present the School Division's budget and its attendant information in an organized and comprehensive document to facilitate the reader's knowledge of the School Division's budget development, management, and processes in addition to the numerical information contained in previous years. The document's format conforms to the standards set forth by the Association of School Business Officials International's Meritorious Budget Award Program. The document contains the four major sections listed and defined below.

The **Executive Summary** highlights important information contained in the budget and also includes numerous charts and graphs to assist the reader in understanding the information provided in the school budget.

The **Organizational Section** includes the Direction of the School Division, the School Division organizational and management structure, the organizational chart, the Strategic Plan, and the budget development process.

The **Financial Section** includes budget data by both summary and detail level for all School Division funds. This section is subdivided into the Operating Fund, the Debt Service Fund, the Construction Fund, and the Other Funds sections. Included within the Debt Service Fund section are summary and individual bond amortization schedules for all current indebtedness. The Construction Fund section includes a summary of the Capital Improvements Program, which is the School Division's long-range plan for capital projects.

The **Informational Section** includes information of interest to School Division employees and the community at large.

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Executive Summary

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Approved Budget ^{Fiscal Year} 2022

Executive Summary



Prince William County
PUBLIC SCHOOLS

Providing A World-Class Education

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The School Board



Babur B. Lateef, M.D.
Chairman At-Large



Mrs. Lisa A. Zargapur
*Vice Chairwoman
Coles District*



Mrs. Adele E. Jackson
Brentsville District



Mrs. Lillie G. Jessie
Occoquan District



Ms. Diane L. Raulston
Neabsco District



Mrs. Jennifer T. Wall
Gainesville District



Mr. Justin David Wilk
Potomac District



Ms. Loree Y. Williams
Woodbridge District



Charlotte Flynn
Student Representative



Daania Sharifi
Student Representative

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Prince William County Public Schools Administration



Dr. LaTanya D. McDade
Superintendent of Schools
effective July 1, 2021



Vacant
Deputy Superintendent of Schools



Denise M. Huebner
Associate Superintendent
for Special Education and
Student Services



Rita Everett Goss
Associate Superintendent
for Student and
Professional Learning



Matthew Guilfoyle
Associate Superintendent
for Communications and
Technology Services



Donna Eagle
Associate Superintendent
for Human Resources



Al Ciarochi
Associate Superintendent
for Support Services



John M. Wallingford
Associate Superintendent
for Finance and
Risk Management



R. Todd Erickson
Associate Superintendent for
Central Elementary Schools



Nathaniel Provencio
Associate Superintendent for
Eastern Elementary Schools



Jarcelynn M. Hart
Associate Superintendent for
Western Elementary Schools



William G. Bixby
Associate Superintendent
for Middle Schools



Catherine Porter-Lucas
Associate Superintendent
for Middle Schools



Michael A. Mulgrew
Associate Superintendent
for High Schools

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Report Prepared by:



**Associate Superintendent for
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John Wallingford

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Khanie McDuffie
Tonya Peele
Barbara Robinson
Natasha Valencia

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Organizational Section

Vision Statement

In Prince William County Public Schools (PWCS), all students will learn to their fullest potential. The education of each student will be individualized and developmentally appropriate. Student learning will be enhanced by national, global, and multicultural perspectives. Students who graduate from Prince William County Public Schools will possess the basic knowledge and skills that will assure their proficiency in problem solving and the use of technology. Graduates will have a desire to learn and the skills to be life-long learners. They will be responsible citizens. All graduates will be competent to enter the work world and prepared to pursue advanced educational opportunities.

Mission Statement

Providing A World-Class Education

Providing A World-Class Education means....

- The focus is on all students learning and achieving high standards.
- Instruction is engaging and rigorous.
- Reading and writing literacy is taught in all content areas.
- We support the academic, social, and emotional needs of all students.
- Schools and offices are inviting, welcoming, and customer oriented.
- We will accomplish our Strategic Plan by working together.

Strategic Plan Goals

Goal 1: All students meet high standards of performance.

Goal 2: The teaching, learning, and working environment is safe, caring, healthy, and values human diversity.

Goal 3: Family, community, and employee engagement create an environment focused on improved student learning and work readiness.

Goal 4: Employees are highly qualified (as defined by VDOE), high performing, and diverse.

Goal 5: The organizational system is aligned and equitable.

Prince William County Public Schools (PWCS) does not discriminate in employment nor in the provision of educational programs, services, and activities on the basis of race, color, religion, national origin, sex, gender identity, sexual orientation, pregnancy, childbirth or related medical conditions including lactation, age, marital status, veteran status, disability, genetic information, or any other basis prohibited by law. The following individual will handle inquiries regarding nondiscrimination policies, including Section 504 and Title IX: Associate Superintendent for Human Resources, Prince William County Public Schools, P.O. Box 389, Manassas, VA 20108.

School and Department Improvement Planning

The PWCS Strategic Plan is a roadmap for the School Division and schools to achieve the vision of *Providing a World-Class Education*. The Strategic Plan for 2016-20 includes five goals, with the primary goal focused on student achievement and the others all supporting this goal. The current Strategic Plan also includes the “20/20 Vision for Graduates,” which is a statement of expectations PWCS has for graduating students. Beyond goal statements, the comprehensive Strategic Plan includes objectives and measures that articulate the ways PWCS measures progress. The Division Strategic Plan is the basis for each school's Continuous Improvement Plan. The Office of Accountability produces Balanced Scorecards that show progress toward meeting the objectives of the Strategic Plan. Central office leaders also connect the improvement plans for their offices and staff to the Strategic Plan.

The Supervisor of Strategic Planning and School Improvement provides professional development and support to school leaders in the development of their individual continuous improvement plans. School leaders develop their plans based on an analysis of their data and in collaboration with their School Advisory Councils. Principals and leadership teams conduct root cause analysis and needs assessment and set targets accordingly at the school level. The Supervisor of Strategic Planning and School Improvement and the level associate superintendents review and monitor Continuous Improvement Plans. An annual report on the progress made toward the goals of the Strategic Plan is presented to the School Board at a public meeting and published on the PWCS website. The new PWCS Strategic Plan for 2021-25 is scheduled for presentation to the School Board in the fall of 2021 for approval.

Organization

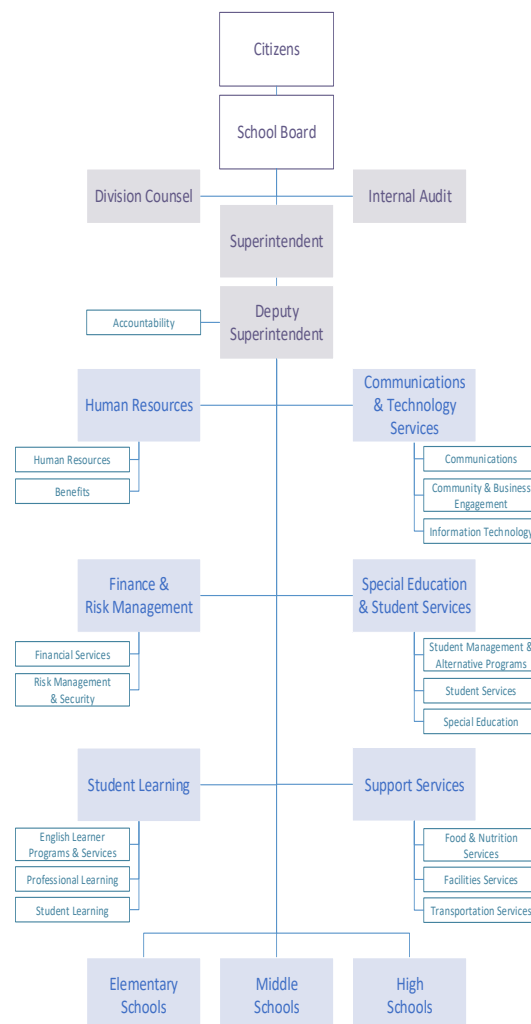
To focus on meeting the needs of its projected 89,991 students, while managing 100 schools and centers, PWCS is an efficient and well-managed organization of more than 11,400 employees.

Eight elected School Board members govern PWCS. Each member serves four-year terms. One member represents each of the county's seven magisterial districts with the chairman serving at-large. The School Board is charged by Virginia law and the regulations of the Virginia Board of Education to establish guidelines and rules that guide the proper administration of the county's school programs.

The Superintendent works closely with the Deputy Superintendent and the associate superintendents to oversee the day-to-day operations of the schools and support services. Principals and support department heads report to the associate superintendents.

The School Division operates under a site-based management philosophy. Schools and departments have significant authority to plan and budget resources to meet the Division's goals and objectives. Each school and department is accountable for successfully meeting goals and objectives.

This budget includes additional staffing to better focus on the needs of the students of Prince William County. Additional staffing is discussed later in this document.



Budget Cycle

State Law

Chapter 25 (§ 15.2-2500 et seq.) of Title 15.2, the governing body of a county and the governing body of a municipality shall each prepare and approve an annual budget for educational purposes by May 15 or within 30 days of the receipt by the county or municipality of the estimates of state funds, whichever shall later occur. Upon approval, each local school division shall publish the approved annual budget in line item form, including the estimated required local match, on the division's website, and the document shall also be made available in hard copy as needed to citizens for inspection.

The Superintendent of Public Instruction shall, no later than the fifteenth day following final adjournment of the Virginia General Assembly in each session, submit estimates to be used for budgetary purposes relative to the Basic School Aid Formula to each school division and to the local governing body of each county, city and town that operates a separate school division. Such estimates shall be for each year of the next biennium or for the then next fiscal year.

It shall be the duty of each division superintendent to prepare, with the approval of the school board, and submit to the governing body or bodies appropriating funds for the school division, by the date specified in § 15.2-2503, the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the school division. The estimate shall set up the amount of money deemed to be needed for each major classification prescribed by the Board of Education and such other headings or items as may be necessary.

Upon preparing the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the school division, each division superintendent shall also prepare and distribute, within a reasonable time as prescribed by the Board of Education, notification of the estimated average per pupil cost for public education in the school division for the coming school year in accordance with the budget estimates provided to the local governing body or bodies. Such notification shall also include actual per pupil state and local education expenditures for the previous school year. The notice may also include federal funds expended for public education in the school division.

The notice shall be made available in a form provided by the Department of Education and shall be published on the school division's website or in hard copy upon request. To promote uniformity and allow for comparisons, the Department of Education shall develop a form for this notice and distribute such form to the school divisions for publication.

Before any school board gives final approval to its budget for submission to the governing body, the school board shall hold at least one public hearing to receive the views of citizens within the school division. A school board shall cause public notice to be given at least 10 days prior to any hearing by publication in a newspaper having a general circulation within the school division. The passage of the budget by the local government shall be conclusive evidence of compliance with the requirements of this section.

Superintendent's Proposed Budget

The annual budget process commences in the fall of the preceding year with the establishment of a budget calendar that defines timelines including the dates and formats of staff meetings, dates of school and department budget submissions, work sessions, and the public hearings that lead to the final adoption of the proposed budget.

Staff prepares, for the School Board's consideration, a forecast that serves as a guideline for the Superintendent of Schools and the School Board in preparation of a proposed budget. A Joint Resolution between the School Board and the Prince William Board of County Supervisors (BOCS) supports the PWCS budget development process. In the resolution, the BOCS acknowledges the need for adequate local funding to support the operation of PWCS and the need for a commitment from both Boards to develop "five-year budget plans" to address major issues. Working cooperatively, the School Board and the BOCS agreed to develop and implement five-year budget plans. Under this agreement, the School Division receives 57.23 percent of all general revenues available to the county each year. The Virginia Department of Education (VDOE) also supports the PWCS budget development process. In December, VDOE provides projected state revenues for the coming year based on projected student enrollment. Historical data and information available at the time of budget development provide support for the estimates of all other revenue.

Funds are allocated to schools and central departments to support budgets for staffing, benefits, materials, supplies, and equipment. The number and type of projected students are the basis for these allocations and delivered in the form of fixed and per-pupil allocations, replacement equipment allocations, and supplemental allocations for specific programs. Individual school and department budgets, as well as some central account budgets, comprise the expenditure component of the Superintendent's Proposed Budget.

The Construction Fund contains the budget for capital needs for the coming year. Capital needs and the Technology

Improvements Plan (TIP) are determined through the development of the Capital Improvements Program (CIP). Annually, the School Board reviews and approves the CIP. Projects required to maintain or to improve instruction are included in the Superintendent's Proposed Budget. PWCS leadership presents the Superintendent's Proposed Budget to the School Board in early February.

School Board's Advertised Budget

The School Board meets with the Superintendent and departments during work sessions in February and March. As required by Virginia law, the School Board and Superintendent conduct a public hearing to obtain comments and recommendations from the public prior to April 1. The School Board presents its advertised budget to the BOCS.

Approved Budget

The BOCS holds budget work sessions and public hearings in conjunction with the School Board and appropriates a budget for the School Division by the end of April. The BOCS and the School Board appropriate the budget either by total amount or by state determined categories. The BOCS has historically appropriated the School Division's budget by total

amount. The School Board may make additional adjustments within fund totals until June 30. An approved School Board document for the fiscal year (July 1 – June 30) is then prepared, published, and distributed.

Budget Implementation

Once the BOCS adopts the budget, it becomes the basis for programs of each school and department during the fiscal year beginning on July 1. Fiscal accountability is at the budget appropriation code level. Budget holders may not expend or encumber more than the approved and appropriated budget authority. Financial and programmatic monitoring of department and school activities occurs throughout the year to ensure compliance. An amendment to the total amount requires approval from the BOCS via a resolution. Budget adjustments within individual funds do not require approval from the BOCS.

Budget Process

The budget process provides the capability for central office departments and schools to plan future operations in a manner to best serve the instructional and support needs of students. The budget process is a financial translation of the planning process. The budget process includes the following five basic components:

1. The establishment of an overall Division revenue target.
2. The establishment of school allocations based on projected enrollments and resources.
3. The establishment of central office support costs.
4. The development of budgets or expenditure plans for each central office department and school.
5. The assembly of individual budgets or expenditure plans into a comprehensive budget in accordance with anticipated revenues.

An approved chart of accounts supports the development of school budgets. The line item budget proposal includes the anticipated costs for supplies, equipment, services, and salaries. All salaries (except for grants and non operating funds) listed are at the Divisionwide average for each employee classification. In order to develop a school budget, each school is provided with an estimate of the number and types of students to be accommodated, an estimated school resource allocation, a listing of average salaries for each classification of employees, a budget manual, and appropriate budget forms. Within the allocated resources, schools must plan for providing each student with an appropriate educational opportunity based on the needs of each student. Central office budgets adjust to reflect the changes in roles and responsibilities and the functions assigned to the schools. Additional funding is included in some central office budgets to provide support services for increases in student enrollment.

School and central office budgets are assembled into a comprehensive School Division budget and presented for review and approval. Since allocations are based on projected revenues, some adjustments may be required if these revenues change during the budget process. Budget allocations and school budgets adjust based on the number and types of students enrolled on September 30.

Budget Calendar

For reference and planning purposes, below is a timeline outlining the budget process:

September–November	Budget holders submit analysis of strategic programs and critical needs
February (First Week)	Superintendent submits proposed budget to the School Board
February (First Week)	Budget holders receive allocations, projected student memberships, and budget materials to complete proposed budget.
February (Mid-Month)	Public Meeting and Hearing on the proposed budget and Capital Improvements Program (CIP). Budget holders submit proposed budgets
February (Last Week)	School Board work session
March (Mid-Month)	Work session/mark-up session on budget. School Board approves budget and submits to the Board of County Supervisors
April (Last Week)	Final date for Board of County Supervisors to approve School Board budget
May (First Week)	Budget holders receive allocations per School Board approved budget in order to complete approved budgets
May (Second Week)	Budget holders submit their approved budgets
July 1	Beginning of Fiscal Year
October	Budget holders receive revised allocation based upon September 30 student membership. Budget Office staff adjusts all budgets according to revised allocations



Allocation of Human and Financial Resources

In order to allocate sufficient funds to each school and central office department, it is imperative that projections for the *September 30 student membership* are calculated. The forecasting methodology used to predict the number of students who enroll in PWCS is a combination of enrollment forecasting methods and attendance boundary analysis performed by the Office of Planning and Financial Services. PWCS receives funds through a variety of revenues to include federal, state, county, and local sources. In the fall of each year, estimates projecting the amount of expected funds for the next fiscal year occur. From these estimates, each agency (school and central office department) receive an allocation of available funding, which is then adjusted accordingly with updated information at key points during the year.

To achieve *equity*, salaries exhibited are at the Divisionwide average and dealt with in terms of averages at the agency level only. The centrally administered budget demonstrates basic costs not related to a single agency. Although sometimes weighted by instructional need, the assignment of funds to agencies occurs on a per-pupil basis.

Both the State Board of Education and the School Board determine staffing ratios for schools. The Division has established the funding for staff ratios as follows:

- Kindergarten – Grade 3: 24:1
- Grades 4 – 5: 25:1
- Grades 6 – 8: 21:1
- Grades 9 – 12: 21.3:1

PWCS recognizes that in some special situations a smaller class size needs consideration.

Division-wide average salary for each position dictates the allocation of funds to agencies. All agencies (except grants and non operating funds) must budget using the Division-wide *average salary*. By dealing only with average salaries, agencies can achieve synthesized staffing units of equalized value throughout the School Division. This method avoids issues of educational preparation, seniority, and wage levels of staff members assigned to each agency.

The basis of the allocation formula is on “average” program requirements; therefore, the funding received by the agency for a specific program may be slightly more or slightly less than needed; however, the “*law of averages*” states over-funded programs should offset the under-funded programs and the total agency allocation should be sufficient to fund all programs.

“*Weighted-Student*” involves an index which is reviewed and updated as the student body regulates. In short, a factor of 1.00 for a regular elementary school level student establishes a proportional ratio or index for all other student levels.

Refer to pages 21-23 of this Executive Summary for a detail of new resources and allocations to existing programs and services that are in alignment with the Division's visions and strategic priorities.



Financial Section – Financial Organization

The budgeting and accounting systems of PWCS are organized and operated based on self-balancing accounts, which are comprised of assets, liabilities, fund balances, revenues, and expenditures. The School Division allocates and accounts for resources in individual funds based upon the purpose for which they are spent and the means by which spending activities are controlled. The School Division has three major kinds of funds outlined below:

Fund Classification	Fund Type	Description	School Board Fund
Governmental Funds – account for operating and special activities.	Operating	The School Operating Fund is the primary PWCS fund and accounts for the revenue and expenditures necessary for the day-to-day operation of PWCS. This fund accounts for all allocated financial resources except those accounted for in another fund as required.	001-Operating Fund
	Debt	The Debt Service Fund accounts for the transfers of funds, primarily from the county's general fund, for the payment of general long-term debt principal and interest.	004-Debt Service Fund
	Capital Projects	The Construction Fund accounts for restricted or assigned financial resources used for the acquisition, construction, or repair of PWCS major capital facilities.	007-Construction Fund
	Special Revenue	Special Revenue Funds account for proceeds of specific revenue sources, other than major capital projects, in which expenditures are restricted or committed for a specified purpose.	010-Food Services Fund 018-Administration Building Cafeteria Fund 018-Facilities Use Fund 019-Student Activity Fund
Proprietary Funds – account for business type activities.	Enterprise	Enterprise Funds report any activity for which a fee occurs to an external user for goods or services.	024-School Age Child Care Program Fund 028-Aquatics Center Fund
	Internal Service	Internal Service Funds report any activity that provides goods or services to other funds, departments, or agencies of the primary government, or to other governments on a cost-reimbursement basis.	015-Distribution Center Fund 020-Imaging Center 022-Self-Insurance Fund 023-Health Insurance Fund
Fiduciary Funds – account for resources held for others by PWCS as a custodian or trustee.	Trust/Custodial	Trust Funds are custodial in nature and do not involve measurement of results of operations.	025-Regional School Fund 027-Governor's School @ Innovation Park Fund

FY 2022 Operating Budget at a Glance

Revenue Highlights

- Total operating revenue will increase by about \$40.3 million or 3.4 percent.
- County revenue to the Operating Fund will be about \$25.3 million more than FY 2021 for an increase of 4.8 percent.
- State revenue will be about \$28.6 million more than FY 2021 for an increase of 4.9 percent.
- Federal revenues reflect program estimates.
- A decrease of the use of beginning balance by \$17.1 million.

Expenditure Highlights

- 2,057 fewer students over the FY 2021 approved budget at a cost reduction of \$18.8 million.
- Start up costs for opening of "Rosemount Lewis" Elementary School scheduled to open August 2023.
- Compensation adjustments:
 - Step increase (2.8 percent cost increase) plus 2.2 percent COLA.
 - Health Insurance Rates remain unchanged.
 - The Virginia Retirement System (VRS) and Group Life Insurance (GLI) rates remain unchanged.
 - Adjustment for Supplemental Pay Rate of 2.8 percent.
 - Adjustment for Substitutes/Temporary Pay Rates of 2.8 percent.
- Inflation of 2% on supplies, materials, and equipment.
- Approximately \$3.0 million in one-time funding to upgrade division financial/budget/HR Enterprise Resource Planning (ERP) system with managed services.

- Approximately \$1.0 million in funding for K-12 division-wide English Language Arts textbook adoption and implementation.
- Approximately \$1.5 million in funding to reduce elementary guidance counselor ratio from 375:1 to 325:1.
- Addition of a 1.0 FTE Coordinator of Benefits.
- Addition of a 1.0 FTE Principal on Special Assignment, Secondary Schools.
- Addition of a 1.0 FTE Assistant Division Counsel and 1.0 FTE Executive Secretary II.
- Addition of 2.7 FTE School Nurses.
- Addition of 16.0 FTE Psychologists.
- Addition of a 1.0 FTE Supervisor, Virtual Learning & Innovation.
- Addition of 5.0 FTE Administrative Interns to support Special Education.
- Addition of a 1.0 FTE Internal Auditor.
- Addition of 11 Virginia Preschool Initiative classes.
- Increased funding for unemployment insurance.
- Approximately \$1.0 million for future ready digital equity.
- Addition of 3.0 FTE Pandemic Coordinators.
- Addition of 1.0 FTE Associate Superintendent for Middle Schools.
- Addition of a 1.0 FTE Elementary Virtual Teacher.
- Addition of a 1.0 FTE Chief Equity Officer.

Operating Fund at a Glance

	FY 2021	FY 2022	Change	Percent
County	523,231,549	548,549,671	25,318,122	4.8%
State	581,539,154	610,110,231	28,571,077	4.9%
Federal	38,524,921	40,494,166	1,969,245	5.1%
Other	6,576,323	8,118,016	1,541,693	23.4%
Beginning Balance	41,158,619	24,034,948	(17,123,671)	(41.6)%
Total	1,191,030,566	1,231,307,032	40,276,466	3.4%

"This budget includes a 2.8 percent step increase and a cost of living adjustment of 2.2 percent. Overall health insurance rates will remain unchanged."

Operating Fund Revenue and Expenditures at a Glance

County Transfer: Includes real estate, personal property, BPOL, utility, and local sales taxes.

State Aid: Primarily includes Standards of Quality funding.

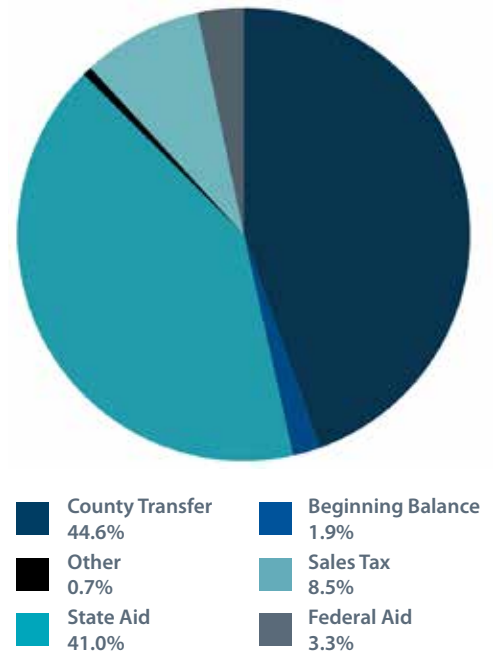
Sales Tax: One and one-eighth cent of the state sales tax designation for education.

Federal Aid: Includes Impact Aid, IDEA, and categorical grants.

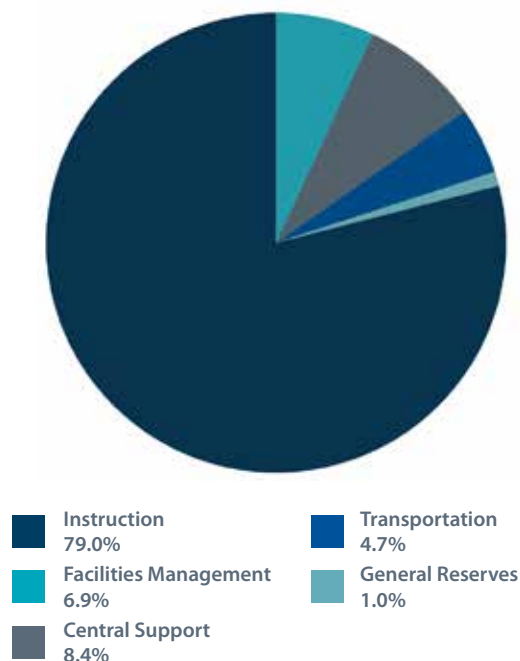
Other: Includes student fees and out-of-county tuition.

Beginning Balance: Includes funds set aside in prior years to support ongoing reserve funds.

Where it Comes From



Where it Goes



Instruction: Includes costs associated with providing instructional programs.

Transportation: Includes bus driver salaries, replacement buses, new buses, bus operations, and maintenance.

Facilities Services: Includes costs related to the operation and maintenance of school buildings and equipment.

Central Support: Includes costs associated with support services for finance, personnel, information technology, purchasing, and central administration.

General Reserves: Includes funds set aside for unanticipated costs.

Revenue Summary by Fund

The table below shows revenues budgeted by fund with actual values for 2019-20 and approved values for 2020-21 and for 2021-22 for comparison. Revenue by source is shown for the Operating and Debt Service Funds. A discussion of any significant changes in revenues follows this table.

Fund	FY 2020 Actual	FY 2021 Approved	FY 2022 Approved	Increase/Decrease
OPERATING				
County	509,025,181	523,231,549	548,549,671	25,318,122
State	561,557,428	581,539,154	610,110,231	28,571,077
Federal	46,963,072	38,524,921	40,494,166	1,969,245
Local	7,512,252	4,076,323	5,618,016	1,541,693
Beginning Balance	0	41,158,619	24,034,948	(17,123,671)
Undistributed	0	2,500,000	2,500,000	0
TOTAL OPERATING	1,125,057,933	1,191,030,566	1,231,307,032	40,276,466
DEBT SERVICE				
County	104,443,620	106,408,111	111,312,134	4,904,023
Other	1,210,277	1,329,428	1,533,870	204,442
Transfers In	1,364,783	1,700,000	1,000,000	(700,000)
TOTAL DEBT SERVICE	107,018,680	109,437,539	113,846,004	4,408,465
Construction	168,280,517	175,371,451	120,745,065	(54,626,386)
Food Services	39,224,155	50,000,000	50,000,000	0
Distribution Center	3,866,447	5,000,000	5,000,000	0
Facilities Use	1,012,147	1,794,638	1,824,640	30,002
Imaging Center	537,214	668,041	508,508	(159,533)
Self-Insurance	5,053,295	5,768,836	6,394,395	625,559
Health Insurance	108,284,743	108,095,019	107,490,970	(604,049)
Regional School	13,312,658	26,046,907	0	(26,046,907)
SACC Program	284,363	550,000	550,000	0
Governor's School	914,139	1,158,015	1,436,236	278,221
Aquatics Center	871,396	1,455,279	1,401,806	(53,473)
Student Activity	0	15,200,000	15,656,000	456,000
TOTAL ALL FUNDS	1,573,717,687	1,691,576,291	1,656,160,656	(35,415,635)

Revenues – Operating/Debt

Operating Fund & Debt Service Fund

	FY 2021	FY 2022	Change	Percent Change
County	629,639,660	659,861,805	30,222,145	4.8%
State	581,539,154	610,110,231	28,571,077	4.9%
Federal	38,524,921	40,494,166	1,969,245	5.1%
Other	9,605,751	10,651,886	1,046,135	10.9%
Beginning Balance	41,158,619	24,034,948	(17,123,671)	(41.6)%
TOTAL	1,300,468,105	1,345,153,036	44,684,931	3.4%

PWCS receives revenue to support the Operating and Debt Service Funds from three primary sources: funds transferred by the BOCS, state aid, and federal aid. Additionally, adult education, other fees, and nonresident tuition accounts for a small amount of revenue. PWCS does not have taxing authority.

In FY 2022, PWCS projects to receive approximately \$1.3 billion to support the School Division's Operating and Debt Service Funds. This represents an increase of about \$44.7 million or 3.4 percent more than budget estimates for FY 2021.

County Funds

\$659.9 million; \$30.2 million more (4.8%)

Real property, personal property, BPOL, utility, and local sales taxes are the primary revenue sources for Prince William County. The BOCS approves a transfer to PWCS to finance much of the Operating Fund and the payment of debt service. Through a joint resolution, the School Board and BOCS agree that the School Division receives 57.23 percent of the general revenues available to the county. The code of Virginia, section 22.1-92 states: It shall be the duty of each division superintendent to prepare, with the approval of the school board, and submit to the governing body or bodies appropriating funds for the school division, by the date specified in § 15.2-2503, the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the school division. The requested county transfer to the School Division will be approximately \$659.9 million with \$548.6 million to support the Operating Fund. The remaining \$111.3 million is for the Debt Service Fund to pay debt service for previous and new school construction and other capital improvements.

State Aid

\$610.1 million; \$28.6 million more (4.9%)

State revenue includes two forms of funding: state aid and sales tax. State aid includes funding for basic aid to support the Standards of Quality (SOQ) and categorical aid for special programs and initiatives. Since the state operates under a biennial budget, state aid is generally calculated for a two year period. FY 2022 is the second year of the biennium and therefore, adjustments are made resulting from the re-benchmarking process, as well as for changes in enrollment. In the first year of a biennium, state revenue adjustments include updating SOQ amounts to reflect the prevailing costs for providing these services. State funding usually increases significantly in the first year of the biennium, while second year increases are generally limited to funding additional students.

In the second year of the 2020-2022 Biennial Budget, (FY 2022) PWCS will receive about \$610.1 million in state funding, an increase of \$28.6 million. About \$105.3 million of this amount is the School Division's share of the one and one-eighth percent sales tax collected to support public education. Most state funding for capital projects, used historically by the School Division to fund school renewals and renovations, has been eliminated.

For years, the state attempted to distribute aid to education equitably by recognizing that some localities are more able to fund education than are others. This approach, known as equalization, applies a factor to adjust a locality's state aid reimbursement to reflect the locality's ability to pay for education. The factor, called the Local Composite Index (LCI), is calculated using three indicators of a locality's ability-to-pay: (1) true values of real estate and public

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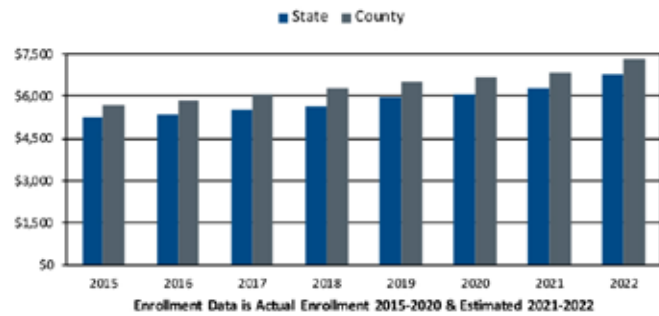
service corporations as reported by the State Department of Taxation for the calendar year of 2015 (50%), (2) adjusted gross income for the calendar year 2015 as reported by the State Department of Taxation (40%); and (3) the sales for the calendar year 2015 which are subject to the state general sales and use tax, as reported by the State Department of Taxation (10 percent). Each constituent index element for a locality is its sum per March 31 ADM, or per capita, expressed as a percentage of the state average per March 31 ADM, or per capita, for the same element. Those school divisions with a low LCI receive the greatest amount of state aid per pupil while those with a high index receive less state support. The state minimum LCI is 0.2000 and the maximum is 0.8000. It is important to note that every school division, even the poorest, significantly exceeds the state minimum SOQ program requirements. PWCS ability to pay education costs fundamental to the Commonwealth's Standards of Quality was increased from .3783 to .3799 for the 2020-2022 biennium. This means that Prince William County is required to pay about 38 percent of the cost of the minimum educational program set by the state SOQ. This change in LCI translates to a decrease in funding to PWCS of approximately \$1.06 million.

Northern Virginia Regional Special Education Program (NVRSP)

Over 40 years ago (1977 General Assembly authorization) VDOE implemented regional special education programs. The purpose of these programs was to provide a mechanism to allow school divisions to cooperate and share resources to provide services with low incidence disabilities. The authorized disabilities for state reimbursement include emotional disability, autism, multiple disabilities, hearing impairment, deaf/blindness, and traumatic brain injury. In 2015, VDOE conducted a comprehensive study of Special Education Regional Programs and the funding model used to provide funds to school divisions that provided special education services to students through those programs. After the study was completed, VDOE initiated a project to begin a transition from the existing funding model for these programs to a new funding model implemented in FY 21 to provide for a more equitable distribution of these funds to all 132 school divisions in Virginia. This Equity Model, in FY 22 includes several aspects that differ from the previous funding model, as follows:

- VDOE will distribute funds for Students with Intensive Support Needs, rather than for students in the current reimbursable disability categories in regional programs.

State and County Per Pupil Funding by Fiscal Year



- VDOE will use a formula to distribute funds.
- Regional Programs will no longer submit a Rate Package. Rather, individual divisions will submit an Application for Funds for Students with Intensive Support Needs and will receive funding from the same revenue stream.

As a result, NVRSP experienced changes to their level of funding and enrollment under the new Equity Model for the past four years. The estimated revised levels of funding to PWCS are as much as \$15 million to \$19 million during the FY 2018-22 time period. The FY 2022 reduction is estimated at \$4.0 million. This reduction was considered when developing the FY 2022 budget. PWCS and VDOE staff continue to monitor the transition as the enrollment and the revenue in the Regional Special Education program decline.

Federal Aid

\$40.5 million; \$2.0 million more (5.1%)

Federal aid derives from various entitled federal programs, specific grants, and Impact Aid. With the exception of Impact Aid, federal revenues are generally categorical and expended for specific purposes according to established statutes and regulations. Federal funds supplement the costs of providing instructional services for students in vocational education, adult education, special education, and programs for educationally and/or economically disadvantaged students. In FY 2022, PWCS will receive about \$40.5 million in “traditional” federal funding. This represents an increase of about \$2.0 million in federal grants for specific programs. The basis for an increase in federal funding is from program estimates. The \$2.0 million increase is primarily due to a \$1.1 million increase in Title I grant funding, a \$.6 million increase in Title VI-B grant funding, and a \$.3 million increase in Head Start grant funding.

The Division received Coronavirus Response and Relief Supplemental Appropriation Act and American Rescue Plan Act funding, respectively \$39.1 million in Elementary

and Secondary School Emergency Relief (ESSER) II, \$87.9 million in ESSER III, and potential funding from the ESSER III set-aside funding. These funds were budgeted and appropriated in FY 2021 and carried over into FY 2022 through a separate resolution.

Other Revenue

\$10.7 million; \$1.0 million more (10.9%)

FY 2022 projects about \$10.7 million in available revenues from various other sources. These sources include fees for student parking, tuition for adult education classes, investment income, revenue from small grants and awards, savings from the prior year, and some revenues related to debt service.

Because of the time lapse between the sale of construction bonds and the actual expenditure of the proceeds from the sale, investment interest is earned on the bond proceeds

and placed in a capital reserve fund. About \$1.0 million in interest from school construction bonds is available to offset the payment of debt service in FY 2022.

The budget also includes \$2.5 million in an undistributed category. This provides budget capacity for revenue from various unbudgeted grants that individual schools or the School Division might receive during the fiscal year.

A beginning balance of \$24.0 million is also budgeted. The Division has saved these funds from prior years. The School Division's Five-Year Plan manages the budget impact of these one-time funds, and their impact on revenues in future budgets. These revenues help support reserves representing about 2.0 percent of the approved operating budget and are the only funds available to cover student membership increases greater than projected or unexpected revenue shortfalls. This budget has no other increases in general fees and does not add additional fees to support budget reductions.

Revenues – Other Funds

The Debt Service Fund derives its revenues from several sources. The primary source revenue is from the County transfer. Other county revenue includes revenue credits associated to federally subsidized debt such as Build America Bonds (BABS) and Qualified School Construction Bonds (QSCBS). There is also a \$1.0 million a year transfer in from the capital reserve in the Construction Fund to the Debt Service Fund. Total revenue budget for FY 2022 is \$113.8 million, up \$4.4 million from FY 2021.

The Construction Fund can have large swings in revenues (and expenditures) that are a result of timing of projects and the sale of debt. There are two primary sources of revenue to this fund, bond proceeds from the sale of debt and transfers in from the Operating Fund (cash to capital). During FY 2022 construction revenues will decrease and as a result, the Construction Fund will experience a revenue decrease of \$54.6 million from FY 2021.

Food Services Fund revenue comes from federal and state government subsidies as well as cafeteria food sales. In FY 2022, the revenue budget is \$50.0 million, unchanged from FY 2021.

Revenues to the Distribution Center come from sales to internal users (schools and departments) and to a much smaller extent, external parties. The revenue budget remains unchanged at \$5.0 million.

Facilities Use Fund revenues come from the rental of school facilities to external parties. This may include cafeterias,

gymnasiums, auditoriums, and fields. The revenue budget for FY 2022 is \$1.8 million up \$30 thousand from FY 2021.

The Imaging Center was split off as a separate fund in FY 2019 for the first time. Revenues to this fund come from charges to internal and external users and is self supporting. In FY 2022, the revenue budget for the Imaging Center Fund is \$509 thousand, a decrease of \$160 thousand from FY 2021.

The Self-Insurance Fund revenues consist of charges for services to other funds and a small amount from insurance claims and recoveries. FY 2022 budget will be \$6.4 million, a \$626 thousand increase from FY 2021.

Health Insurance Fund revenue sources are payroll withholdings from employee pay and employer contributions for employee coverages. In FY 2022, the total revenue budget for the Health Insurance Fund is \$107.5 million, a \$604 thousand decrease from FY 2021.

Prince William County is the fiscal agent for the Northern Virginia Regional Special Education Program (Regional School). Revenues to this fund come from tuition payments made by Prince William Public County Schools, Manassas Park City Public Schools, and other localities. The Regional School funding structure is currently undergoing change based on directives from VDOE. The revenue budget for FY 2022 is \$0.

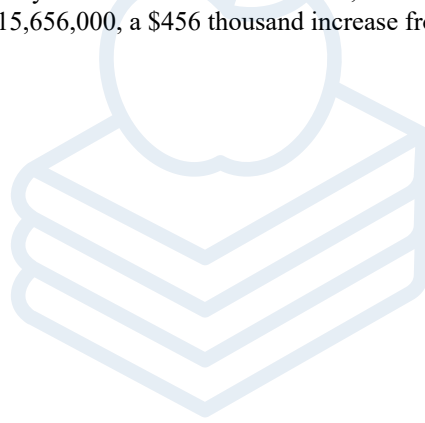
Executive Summary

The School Age Child Care (SACC) Fund accounts for a before and after school program administered by a third party. This third party pays Prince William County Schools an administrative fee that the Division then uses to staff a small office that acts as a liaison between the Division and the third party. FY 2022 budget is unchanged at \$550 thousand.

The Governor's School at Innovation Park is a STEM school with enrollment of approximately 142 students from Manassas City Public Schools, Manassas Park City Public Schools, and Prince William County Public Schools. The fund receives its revenue support from the state and from local tuition payments. The FY 2022 revenue budget is \$1.4 million, up \$278 thousand from FY 2021.

The Aquatics Center is a facility that is on the campus of Colgan High School. This facility provides services to the School Division and to the community at large. Revenues come from an Operating Fund transfer to the Aquatics Center Fund and from the sale of merchandise concessions, swim lessons, parties, and memberships. FY 2022 revenue budget is \$1.4 million, a \$53 thousand decrease from FY 2021.

Finally, the Student Activity Fund accounts for monies received from school events such as field trips, fundraisers, and community use of facilities. In FY 2022, the revenue budget is \$15,656,000, a \$456 thousand increase from FY 2021.



Expenditure Summary by Fund

The table below shows expenditures budgeted by fund utilizing actual values for 2019-20 and approved values for 2020-21 and 2021-22 for comparison. Expenditures by object code series is listed for the Operating and Debt Service Funds followed by all other funds combined listed under “Other Funds” as shown. The amounts include interfund transfers. Interfund transfers are expenditures that appear in more than one fund for the same purpose. A discussion of any significant changes in expenditures follows this table.

Fund	FY 2020 Actual	FY 2021 Approved	FY 2022 Approved	Increase/ Decrease
OPERATING				
Personnel	702,132,424	713,721,232	741,125,220	27,403,988
Benefits & Fixed Charges	248,253,267	269,953,773	280,339,689	10,385,916
Contractual Services	49,921,800	64,730,283	63,854,428	(875,855)
Materials & Supplies	57,165,283	49,200,148	51,319,018	2,118,870
Capital Outlay	14,952,186	16,824,567	12,964,926	(3,859,641)
Reimbursements	22,374	0	0	0
Reserve/Transfers Out	36,025,057	76,600,563	81,703,751	5,103,188
TOTAL OPERATING	1,108,472,392	1,191,030,566	1,231,307,032	40,276,466
DEBT SERVICE	104,996,412	109,437,539	113,846,004	4,408,465
OTHER FUNDS				
Personnel	22,035,425	24,991,950	24,628,658	(363,292)
Benefits & Fixed Charges	107,159,830	112,933,839	112,298,933	(634,906)
Contractual Services	28,675,086	66,550,200	29,481,572	(37,068,628)
Materials & Supplies	23,878,086	39,400,175	39,830,868	430,693
Capital Outlay	160,156,075	144,157,575	78,205,506	(65,952,069)
Reserves/Transfers Out	1,364,782	3,074,447	26,562,083	23,487,636
OTHER FUNDS	343,269,284	391,108,186	311,007,620	(80,100,566)
TOTAL ALL FUNDS	1,556,738,088	1,691,576,291	1,656,160,656	(35,415,635)

Operating Fund and Debt Service Fund

Adjustment Changes from Approved FY 21 to Approved FY 22

FY 2021 Approved Expenditures for Operating and Debt Service Funds		\$1,300,468,105
Expenditure Changes for FY 2022		
Baseline Adjustments		-\$10,305,607
Baseline Adjustments, Elimination of One-Time Costs	-\$10,591,814	
Readjust Holdback Allocation Reserve	-\$917,275	
Inflation (2.0%) on Supplies, Materials, Equipment	\$1,470,869	
State Reduction for Regional Special Education Program	-\$4,000,000	
Adjustments in Grants & Self-Supporting Programs	\$3,732,613	
Compensation		\$20,431,606
Step Increase (2.8% Cost Increase)	\$22,806,015	
Cost of Living Adjustment (2.2% Increase)	\$16,319,392	
Slippage in Compensation (Salary Vacancy Factor Plus Impact of Turnover)	-\$19,473,575	
Adjustment to Supplemental Pay Rates (2.8%)	\$204,558	
Adjustment for Substitutes/Temporary Pay Rates (2.8%)	\$236,491	
Reclassifications	\$338,725	
New Students & Schools		-\$12,526,581
Funding for Change in Students (-2,057)	-\$18,791,019	
Governor's School @Innovation - Increased Costs and Students (97=>108)	\$96,404	
Remove Startup Costs for New School - Gainesville High School (HS)	-\$2,005,000	
Add Fixed Allocation - Gainesville HS	\$2,705,903	
Remove Startup Costs for New School - Potomac Shores Middle School (MS)	-\$792,000	
Add Fixed Allocation - Potomac Shores MS	\$1,389,666	
Startup Costs for New School - "Rosemount Lewis" Elementary School (ES)	\$461,000	
Debt Service Net Increase	\$4,408,465	
School Repairs & Renewals		\$500,000
CIP - Increase Technology Improvement Projects (TIP) Funding	\$500,000	
New Resources		\$46,585,513
Maintain PWCS Regional Special Education Programs	\$4,000,000	
Virginia Preschool Initiative - 11 Additional Class Sections	\$1,715,275	
One-Time Virginia Preschool Initiative - Start-up Costs - 5 sections	\$140,000	
Increased School Funding for Textbooks	\$279,793	
15.7 FTE Governor's Budget - Reduce ES Guidance Counselors Ratio to 325:1 (FY 21 Ratio 375:1)	\$1,490,479	
2.7 FTE School Nurse - 195 Day Grade 12	\$493,066	
4.5 FTE Social Services - Social Worker 195 Day Grade 12	\$475,004	
1.0 FTE Social Services - Social Worker 223 Day Grade 12	\$119,240	
16.0 FTE Psychology Services - Psychologist 195 Day Grade 12	\$1,297,022	
1.0 FTE Student Health Services - Administrative Coordinator 250 Day Grade 15	\$158,513	
1.0 FTE English Learner Programs - Coordinator Translation & Interpretation Services 250 Day Grade 14	\$151,117	
1.0 FTE Human Resources - Coordinator 250 Day Grade 13	\$142,820	
1.0 FTE Human Resources - Specialist, 250 Day Grade 9	\$96,493	

Executive Summary

Operating Fund and Debt Service Fund

(continued)

1.0 FTE Benefits Services - Coordinator of Benefits 250 Day Grade 13	\$143,728	
1.0 FTE Transportation - Specialist 250 Day Grade 8	\$89,901	
1.0 FTE Transportation - Route Manager 250 Day Grade 10	\$88,423	
1.0 FTE School Security Assistant for Community Use of Tracks Pilot (FPHS .6 FTE; CHS .4 FTE) 188 Day Grade 6	\$49,953	
1.0 FTE Accountability - Data Quality Assurance Coordinator 250 Day Grade 13	\$143,728	
1.0 FTE Accountability - Specialist Records Management & Compliance 250 Day Grade 8	\$88,425	
1.0 FTE Student Learning - Supervisor, Virtual Learning & Innovation, 250 Day Grade 18	\$208,434	
1.0 FTE Student Learning - Administrative Coordinator, Workforce Development, 250 Day Grade 15	\$159,512	
K-12 Division-wide English Language Arts (ELA) Textbook Adoption and Implementation	\$1,000,000	
Student Learning - Athletic Trainer Funding for Additional MS	\$10,893	
1.0 FTE Information Technology - Supervisor 250 Day Grade 16	\$174,402	
3.0 FTE Information Technology - Network Engineer I 250 Day Grade 11	\$334,447	
34.0 FTE Information Technology - Technical Support Specialist 250 Day Grade 11	\$3,888,664	
Information Technology - Increased Costs of IT Maintenance Contracts	\$1,796,129	
Information Technology - Future Ready Digital Equity/ Enablement and Virtual PW HS	\$1,000,373	
1.0 FTE Facilities Services - HVAC Tech III 250 Day Grade 9	\$88,998	
Facilities Services - Funding for Irrigation Services Support	\$47,204	
1.0 FTE Professional Learning - Supervisor of Integrated Professional Learning, 250 Day, Grade 17	\$178,557	
1.0 FTE Professional Learning - Lead Mentor 250 Day Grade 17	\$177,435	
One-Time - Professional Learning - Lead Mentor and Mentor Positions in Schools	\$100,000	
1.0 FTE Communications - Multimedia Design 250 Day Grade 9	\$96,494	
3.0 FTE Student Services - Pandemic Coordinator Position 250 Day Grade 13	\$429,370	
One-Time - 5.0 FTE Clinic Attendants 195 Day Grade 4	\$209,536	
Alternative Education Adjustment	\$130,000	
Bus Driver Salary Increase	\$879,439	
Equity salary adjustment for selected positions	\$728,078	
Regional School Program Shift to General Fund	\$439,267	
1.0 FTE Student Services - College & Career Coordinator 250 Day Grade 13	\$143,728	
1.0 FTE School Board - Additional Internal Auditor 250 day Grade 16	\$173,307	
1.0 FTE Legal Services - Assistant Division Counsel 250 Day Grade 20	\$209,253	
1.0 FTE Legal Services - Executive Secretary II 250 Day Grade 9	\$96,261	
1.0 FTE Financial Services - Grants Accountant II 250 Day, Grade 13	\$143,728	
1.0 FTE Financial Services - Accountant 250 Day Grade 11	\$111,483	
1.0 FTE Financial Services - Project Manager, IT Business Application 250 Day Grade 16	\$174,402	
1.0 FTE Risk Management - Secretary III - Crisis Management Readiness & Insurance/ Workers' Comp 250 Day Grade 7	\$77,578	
Increase in Division Insurances including Unemployment Insurance	\$1,400,000	
1.0 FTE Facilities Services - Facilities Worker III 250 Day Grade 8	\$81,504	

Executive Summary

Operating Fund and Debt Service Fund

(continued)

1.0 FTE Facilities Services - Facilities Worker II 250 Day Grade 7	\$72,136	
1.0 FTE Supt Staff - Associate Superintendent for Middle Schools 250 Day Grade 22	\$347,176	
1.0 FTE Supt Staff - Principal on Special Assignment (MS & HS) 250 Day Grade 21	\$255,265	
1.0 FTE Supt Staff - Equity Coordinator 250 Day Grade 14	\$151,117	
1.0 FTE Supt Staff - Secretary II for Equity Coordinator 250 Day Grade 6	\$65,761	
0.5 FTE School Board Office - Secretary I 200 Day Grade 5	\$25,277	
1.0 FTE Supt Staff - Secretary II for Chief Equity Officer 250 Day Grade 6	\$66,183	
1.0 FTE PACE West Assistant Principal 223 Day Grade 15	\$133,707	
1.0 FTE Counselor - Homeless Support 200 Day Grade 12	\$100,859	
1.0 FTE Secretary I - Homeless Support	\$66,184	
1.5 FTE MS Guidance Director: 0.5 FTE Each - Nokesville, Pennington, Porter 223 Day Grade 12	\$163,569	
5.0 FTE Elementary Schools - Special Education Staffing Support Admin Intern 200 Day Grade 12	\$501,040	
5.0 FTE START Teacher 195 Day Grade 12	\$501,880	
Addition of 3.00 Security FTEs to Each School (Track Operations)	\$141,231	
1.0 FTE Behavioral Specialist 195 Day Grade 12	\$101,916	
1.0 FTE Elementary Virtual Teacher 195 Day Grade 12	\$95,289	
Add Funds to Cover Mastery Connect Increases	\$183,004	
School Board Translation Services	\$2,693	
One-Time - Benefits - Additional Tuition Reimbursement Funds	\$100,000	
Economically Disadvantaged - Elementary	\$3,060,940	
Economically Disadvantaged - Middle	\$1,488,240	
Economically Disadvantaged - High	\$1,756,571	
Class Size Reduction - High	\$2,756,160	
Class Size Reduction - Middle	\$3,849,457	
One-Time -Transportation - Replace 859 tablets with 4G Compatible Tablets for Buses	\$886,902	
One-Time - Equity - Case Management System for the Title IX and Student Equity (TIX/SE) Office	\$25,000	
One-Time - Title IX Funding Adjustments to Support Equity in Student Activities Programming	\$836,500	
One-Time Upgrade Division Financial/Budget/HR Enterprise Resource Planning (ERP) System with Managed Services	\$3,000,000	
Net Change	\$44,684,931	
FY 2022 Projected Expenditures		\$1,345,153,036
FY 2022 Projected Revenues (Operating & Debt Service)		\$1,345,153,036
Estimated FY 2022 Surplus/(Deficit)		\$0
Debt Service Fund		\$113,846,004
Operating Fund		\$1,231,307,032

Baseline Adjustments

\$-10.3 million

Baseline adjustments represent the costs of personnel, materials, equipment, and services to continue current programs and services in FY 2022. This normally includes increases in selected accounts for inflation, adjustments in other accounts to reflect the cost of doing business, and the elimination of nonrecurring costs budgeted in previous years.

Baseline adjustments include such items as updating schools for replacement equipment funding based upon the passage of another year, adjusting the K-3 class-size costs because of the change in the LCI, and school level staffing to remain in compliance with state staffing standards for Instructional Technology Coaches (ITC).

Inflation, Adjustments, and Replacements

This year there was an increase of two percent to school and departments budgets for inflation related to supplies, materials, and equipment. Funding has been provided to adjust for programmatic changes in replacement equipment and vehicles based on a 14-year schedule. This budget supports the replacement of 42 buses, 26 trucks, and 16 cars.

Grants and Self-Supporting Programs

Grants and self-supporting programs are required to operate within the revenues available for these programs. Adjustments for revenues for these federal, state and locally funded programs will increase overall by about \$3.7 million in FY 2022. This is primarily due to increases in the Virginia Preschool Initiative (VPI) and Title I grants. Overall, this budget includes about \$58.2 million in revenues and expenditures for grants and self-supporting programs.

Regional Special Education Program

As mentioned under State Aid, PWCS estimates a reduction of \$4.0 million over the FY 2021 Approved Budget in state funds for the Regional Special Education Program, due to the Virginia Department of Education's statewide restructuring of the program.

New Students and Schools

\$-12.5 million

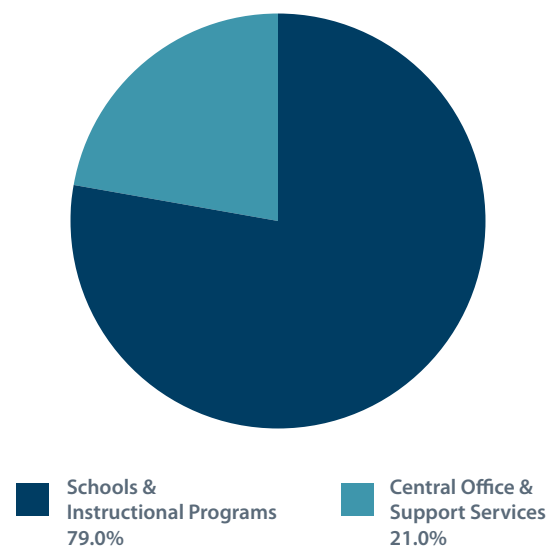
The FY 2022 budget includes an \$18.8 million reduction in per pupil allocations to schools and central support services used to maintain current programs and services due to a decrease in projected enrollment of 1,057 students since the FY 2021 Approved Budget. This decrease in enrollment is a result of the COVID-19 pandemic.

In August 2023, the School Division will open "Rosemount Lewis" Elementary School. The Construction Fund Budget provides funds for outfitting this facility and addresses the capital needs of the new school. The School Division provides initial operating funds for basic start-up costs such as staff (principal, bookkeeper) to facilitate the opening of the school and assist with the purchase of textbooks, library books, and other consumable supplies.

The Debt Service Fund expenditures will increase by \$4.4 million over the FY 2021 Approved Budget. The increase is the difference between the debt service on bonds for new schools and renovations and the interest and principal retired on previous construction bonds and/or refunding of bonds.

Funding is included to support additions at Gainesville and Regan Middle Schools; fenestration improvements at Osbourn Park High, Unity Reed High, and Graham Park Middle Schools; and roof replacements at Freedom High, Battlefield High, and Neabsco Elementary Schools.

Expenditures
Instruction vs. Support



Compensation

\$20.4 million **Salaries**

Historically, salary increases occur in order to remain competitive in the Northern Virginia job market. This includes adjustments to the salary scale in the form of cost-of-living increases and salary-step increases. The current average step increase for eligible employees is about 2.8 percent each year it occurs until the employee reaches the top of the salary scale. Less than one percent of employees are currently at the top of their pay scales.

This budget supports a step increase for eligible employees and a 2.2 percent cost of living adjustment. Each one percent of salary and benefits costs about \$8.2 million.

Several factors contribute to a “slippage” in the costs for providing step and salary scale adjustments each year. Slippage is the difference between the calculated cost of compensation and the actual cost. The Retirement Opportunity Program, salary placement policies, and the length of time positions are vacant all contribute to the actual cost for compensation being less than the calculated cost. Historically, the actual slippage in compensation has averaged about three percent of total compensation. The amount of slippage is also a function of the pay increases from the prior year. Typically, the amount of slippage realized decreases as pay raises decrease. The slippage from FY 2021 projects to be less than the historic norm. This is due to a higher retention rate of employees and a decrease in the rate of retirements. Therefore, the estimated slippage budget for FY 2022 is about one percent of estimated compensation. This means that \$19.5 million may reduce the effective cost for the pay raise.

Benefit Programs

In FY 2022, the average cost of benefits for a typical employee is about 39.80 percent of salary. Benefit rates are unchanged from last year at 16.62 percent for VRS, 1.34 percent for state group life insurance (GLI), and 1.21 percent for the health care credit rate.

Health insurance premiums are projected to remain the same as in FY 2021. The PWCS average increase for the past five years has been less than the national average; increases in utilization are still the primary issue driving the cost changes.

School Repairs & Renewals

\$0.5 million **CIP Technology Improvement Projects (TIP)**

Implementation of the PWCS Technology Improvement Plan allows for the Division to maintain a learning management

system, digital equity, close the homework gap, and support a robust infrastructure for managing and optimizing safe and effective use of technology so students have opportunities to be active learners, creating and sharing content, not just consuming it.

Prior to the Spring of 2020, PWCS was working to implement a five-year digital equity plan to ensure all PWCS students had equitable access to quality, authentic resources at home and school, preparing our students for their futures. In the Spring of 2020, PWCS closed schools due to the world-wide COVID-19 Pandemic. At that time, all learning became virtual for the remainder of the school year. Schools that were able to, provided portable devices to students for continued learning from home. The start of the 2020-21 school year remained closed due to the lingering COVID-19 Pandemic with the majority of students learning virtually and a small population of students attending in person. Utilizing VPSA funding, PWCS budget and CARES funding, Information Technology Services purchased laptops to support virtual learning from home. With 76,894 new laptops purchased, and approximately 15,106 laptops three years of age or less in the Division, PWCS was able to fully implement Digital Equity for K-12 students by January 2021. Implementing digital equity Division-wide will also assist with eliminating the traditional computer labs for schools. The exception to this would be specialized computer labs for courses (e.g. CTE, graphic arts). To sustain PWCS Digital Equity, a three-year refresh plan will be implemented.

With PWCS reaching digital equity by January 2021 for all students, it will be essential to continue providing Wi-Fi access at home for students beyond the Pandemic. Providing continued internet access will allow us to close the homework gap for our ESOL students and low-income families in the Division. Students will have access to 24/7 learning anytime, anywhere.

Division-wide there is a combination of approximately 12,000 laptops, and desktops utilized by teachers, support staff, central office staff, and administrators. Best practice indicates devices should be refreshed every three years.

The TIP provides funding for the human resource management, financial, operational, technical, and functional support for Division-wide IT applications and hardware. And, funding for information security, management, and operational support for the PWCS I-Net wide area network, technical, and functional support of the Enterprise Data Centers that are critical to delivering support to students, teachers, parents and staff.

New Resources

\$46.6 million

This budget identifies \$46.6 million for new resources and allocations to existing programs and services. The items associated with this funding are listed below in accordance with six key areas aligned to the Division's strategic priorities.

1. Pandemic-Related Student and Employee Support		\$1,225,345
3.0 FTE Student Services - Pandemic Coordinator Position 250 Day Grade 13	\$429,370	
1.0 FTE Communications - Multimedia Design 250 Day Grade 9	\$96,494	
1.0 FTE Financial Services - Grants Accountant II 250 Day, Grade 13	\$143,728	
1.0 FTE Benefits Services - Coordinator of Benefits 250 Day Grade 13	\$143,728	
3.0 FTE Information Technology - Network Engineer I 250 Day Grade 11	\$334,447	
1.0 FTE Risk Management - Secretary III - Crisis Management Readiness & Insurance/ Workers' Comp 250 Day Grade 7	\$77,578	
2. Teachers and Staff		\$5,585,907
1.0 FTE English Learner Programs - Coordinator Translation & Interpretation Services 250 Day Grade 14	\$151,117	
Student Learning - Athletic Trainer Funding for Additional MS	\$10,893	
34.0 FTE Information Technology - Technical Support Specialist 250 Day Grade 11	\$3,888,664	
1.0 FTE Supt Staff - Principal on Special Assignment (MS & HS) 250 Day Grade 21	\$255,265	
1.0 FTE PACE West Assistant Principal 223 Day Grade 15	\$133,707	
One-Time - Benefits - Additional Tuition Reimbursement Funds	\$100,000	
1.0 FTE Supt Staff - Associate Superintendent for Middle Schools 250 Day Grade 22	\$347,176	
5.0 FTE START Teacher 195 Day Grade 12	\$501,880	
1.0 FTE Behavioral Specialist 195 Day Grade 12	\$101,916	
1.0 FTE Elementary Virtual Teacher 195 Day Grade 12	\$95,289	
3. Educational Equity, and Academic Achievement for All		\$17,865,298
Maintain PWCS Regional Special Education Programs	\$4,000,000	
Increased School Funding for Textbooks	\$279,793	
15.7 FTE Governor's Budget - Reduce ES Guidance Counselors Ratio to 325:1 (FY 21 Ratio 375:1)	\$1,490,479	
K-12 Division-wide English Language Arts (ELA) Textbook Adoption and Implementation	\$1,000,000	
1.5 FTE MS Guidance Director: 0.5 FTE Each - Nokesville, Pennington, Porter 223 Day Grade 12	\$163,569	
Information Technology - Future Ready Digital Equity/ Enablement and Virtual PW High School	\$1,000,373	
One-Time - Equity - Case Management System for the Title IX and Student Equity (TIX/SE) Office	\$25,000	
One-Time - Title IX Funding Adjustments to Support Equity in Student Activities Programming	\$836,500	
1.0 FTE Accountability - Data Quality Assurance Coordinator 250 Day Grade 13	\$143,728	
1.0 FTE Student Learning - Supervisor, Virtual Learning & Innovation 250 Day Grade 18	\$208,434	
1.0 FTE Professional Learning - Supervisor of Integrated Professional Learning 250 Day Grade 17	\$178,557	
1.0 FTE Professional Learning - Lead Mentor 250 Day Grade 17	\$177,435	
One-Time - Professional Learning - Lead Mentor and Mentor Positions in Schools	\$100,000	
1.0 FTE Supt Staff - Equity Coordinator 250 Day Grade 14	\$151,117	
1.0 FTE Supt Staff - Secretary II for Equity Coordinator 250 Day Grade 6	\$65,761	
5.0 FTE Elementary Schools - Special Education Staffing Support Admin Intern 200 Day Grade 12	\$501,040	

New Resources

(continued)

1.0 FTE Accountability-Specialist Records Management and Compliance 250 Day Grade 8	\$88,425	
1.0 FTE Supt Staff - Secretary II for Chief Equity Officer 250 Day Grade 6	\$66,183	
1.0 FTE Student Services - College & Career Coordinator 250 Day Grade 13	\$143,728	
1.0 FTE Student Learning - Administrative Coordinator, Workforce Development, 250 Day Grade 15	\$159,512	
Class Size Reduction - High	\$2,756,160	
Class Size Reduction - Middle	\$3,849,457	
1.0 FTE Counselor - Homeless Support 200 Day Grade 12	\$100,859	
1.0 FTE Secretary I - Homeless Support	\$66,184	
Add Funds to Cover Mastery Connect Increases	\$183,004	
Alternative Education Adjustment	\$130,000	
4. Pre-Kindergarten (Pre-K) Access		\$1,855,275
Virginia Preschool Initiative - 11 Additional Class Sections	\$1,715,275	
One-Time Virginia Preschool Initiative - Start-up Costs - 5 sections	\$140,000	
5. Student Mental Health and Wellness		\$2,752,381
2.7 FTE School Nurse - 195 Day Grade 12	\$493,066	
16.0 FTE Psychology Services - Psychologist 195 Day Grade 12	\$1,297,022	
1.0 FTE Student Health Services - Administrative Coordinator 250 Day Grade 15	\$158,513	
5.5 FTE Social Worker	\$594,244	
One-Time - 5.0 FTE Clinic Attendants 195 Day Grade 4	\$209,536	
6. Sustainable Facilities, School Safety, and Support Infrastructure		\$17,301,307
1.0 FTE Human Resources - Coordinator 250 Day Grade 13	\$142,820	
1.0 FTE Human Resources - Specialist, 250 Day Grade 9	\$96,493	
1.0 FTE Transportation - Specialist 250 Day Grade 8	\$89,901	
1.0 FTE Transportation - Route Manager 250 Day Grade 10	\$88,423	
1.0 FTE School Security Assistant for Community Use of Tracks Pilot (FPHS .6 FTE; CHS .4 FTE) 188 Day Grade 6	\$49,953	
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1.0 FTE Facilities Services - Facilities Worker III 250 Day Grade 8	\$81,504	
1.0 FTE Facilities Services - Facilities Worker II 250 Day Grade 7	\$72,136	
Facilities Services - Funding for Irrigation Services Support	\$47,204	
1.0 FTE Financial Services - Accountant 250 Day Grade 11	\$111,483	
Increase in Division Insurances Including Unemployment Insurance	\$1,400,000	
One-Time -Transportation - Replace 859 tablets with 4G Compatible Tablets for Buses	\$886,902	
1.0 FTE Legal Services - Assistant Division Counsel 250 Day Grade 20	\$209,253	
1.0 FTE Legal Services - Executive Secretary II 250 Day Grade 9	\$96,261	
1.0 FTE School Board - Additional Internal Auditor 250 day Grade 16	\$173,307	
0.5 FTE School Board Office - Secretary I 200 Day Grade 5	\$25,277	
1.0 FTE Information Technology - Supervisor 250 Day Grade 16	\$174,402	
Bus Driver Salary Increase	\$879,439	

New Resources

(continued)

Economically Disadvantaged - Elementary	\$3,060,940	
Economically Disadvantaged - Middle	\$1,488,240	
Economically Disadvantaged - High	\$1,756,571	
Equity salary adjustment for selected positions	\$728,078	
Regional School Program Shift to General Fund	\$439,267	
Addition of 3.00 Security FTEs to Each School (Track Operations)	\$141,231	
School Board Translation Services	\$2,693	
Total New Resources		\$46,585,513

800 MHz Radio Sinking Fund

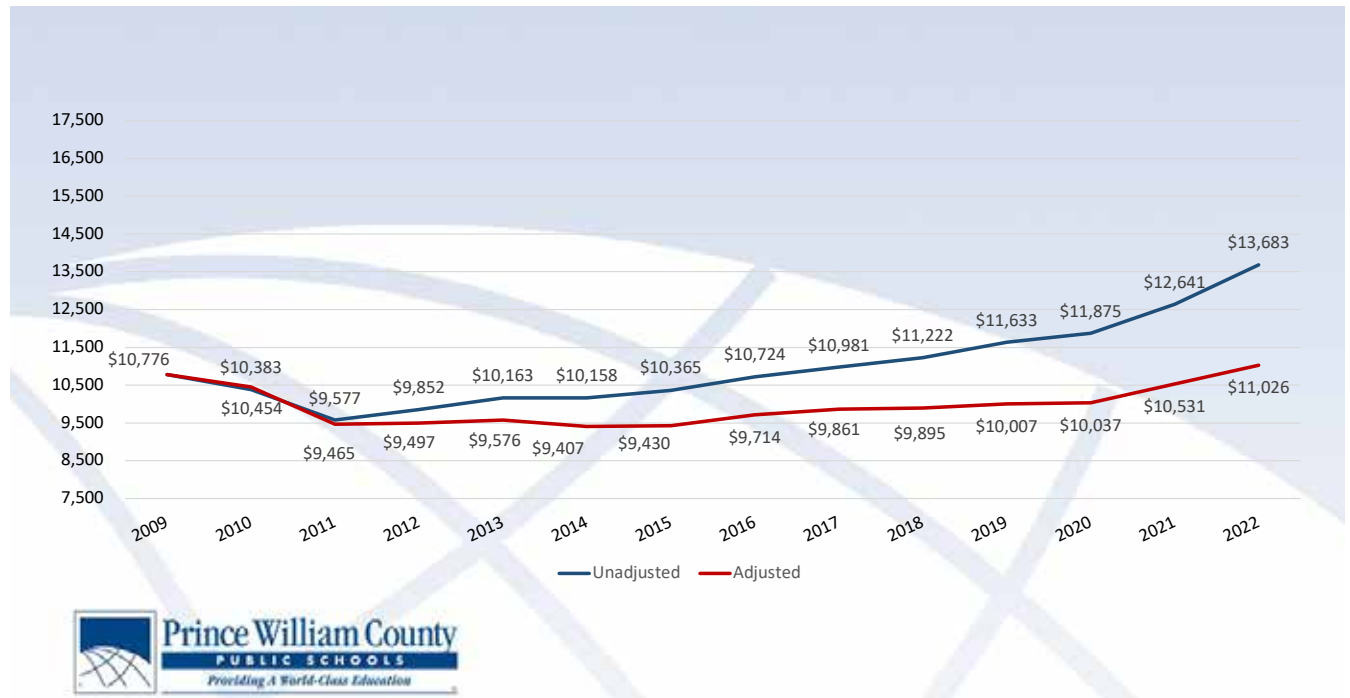
The proposed sinking fund to save \$333,000 a year for the next ten years in order to purchase the next generation of 800 MHz radios is not included in this budget. This will be a priority for funding if additional one-time funding becomes available at the end of the fiscal year.

The Division has experienced substantial increases in populations that require far more support than the general education population. Three examples of these populations are economically disadvantaged students, students with special needs, and English language learner students. These students require more support which requires higher levels of funding.

Cost per Pupil

The chart below shows both the change in PWCS' unadjusted cost per pupil and the inflation adjusted cost per pupil over the period 2009 to 2022.

Cost per Pupil Change Over Time (Unadjusted and Adjusted for Inflation)



Fiscal Year Budget Comparison for All Funds

The table below includes the total budget by fund showing actual expenditure values for 2017-18, 2018-19, and 2019-20, approved expenditure values for 2020-21 and 2021-22 for comparison.

Fund	Actual 2017-18	Actual 2018-19	Actual 2019-20	Approved 2020-21	Approved 2021-22
Operating	1,008,873,566	1,046,834,154	1,108,472,392	1,191,030,566	1,231,307,032
Debt Service	101,582,250	105,491,378	104,996,412	109,437,539	113,846,004
Construction	97,981,897	147,363,672	172,402,458	175,371,451	120,745,065
Food Services	45,900,157	45,271,884	40,913,399	50,000,000	50,000,000
Imaging Center	0	588,394	609,700	668,041	508,508
Facilities Use	1,513,883	1,464,941	957,281	1,794,638	1,824,640
School Age Child Care Program	618,993	576,079	518,243	550,000	550,000
Distribution Center	4,809,337	4,185,215	3,915,582	5,000,000	5,000,000
Self-Insurance	5,177,683	4,001,040	5,305,296	5,768,836	6,394,395
Health Insurance	96,253,147	98,338,406	103,343,837	108,095,019	107,490,970
Governor's School @ Innovation Park	901,411	974,090	912,588	1,158,015	1,436,236
Regional School	38,203,258	25,385,602	13,332,843	26,046,907	0
Aquatics Center	1,055,628	1,191,386	1,058,057	1,455,279	1,401,806
Student Activity	0	0	0	15,200,000	15,656,000
Grand Total	1,402,871,210	1,481,666,241	1,556,738,088	1,691,576,291	1,656,160,656



School Board Funds

Other than the Operating Fund, the budget includes funds for the management of special activities and functions. The FY 2022 budget consists of fourteen funds under the control of the School Board.

Operating Fund

\$1,231,307,032; 11,432.3 positions

This fund provides for the day-to-day operations and maintenance of the schools and is funded primarily by county, state, and federal funds.

Construction Fund

\$120,745,065; 7.0 positions

This fund provides for all new facilities and most facility renovations and expansions. Funds are primarily from the sale of bonds.

Debt Service Fund

\$113,846,004; 0.0 positions

This fund pays principal and interest on bonds and loans sold to finance capital projects in the Construction Fund. The County transfer primarily supports this fund.

Food Services Fund

\$50,000,000; 659.86 positions

This fund provides for all Food Services' operating and administrative costs. Food sales and federal/state subsidies primarily support this fund.

Health Insurance Fund

\$107,490,970; 6.0 positions

This fund pays claims and related expenses for the health care program. The primary sources of revenue are employer contributions paid by the other funds and employee contributions deducted from employee pay on a semi-monthly basis.

Administration Building Cafeteria Fund

\$555,200; 5.0 positions

This fund provides for the operating costs of the cafeteria in the Edward L. Kelly Leadership Center. The sale of food in the cafeteria and catering primarily support this fund. This fund is part of the Facilities Use Fund, however, it is presented separately in this document.

Aquatics Center Fund

\$1,401,806; 6.0 positions

The Aquatics Center Fund tracks costs associated to the operation of the aquatics center located on the same site as Colgan High School.

Facilities Use Fund

\$1,269,440; 1.0 position

This fund accounts for revenues and expenditures collected from the use of schools by non-school organizations. Building rental fees support this fund.

Regional School Fund

\$0; 0.0 positions

This fund provides for the operation of the Northern Virginia Regional Program jointly operated by PWCS, Manassas City Schools, and Manassas Park City Schools. Tuition from the three school divisions supports the program that provides certain special education services. The Regional School funding structure is currently undergoing change based on directives from VDOE.

Governor's School @ Innovation Park

\$1,436,236; 11.0 positions

This fund provides for the operation of the Governor's School jointly operated by PWCS, Manassas City Schools, Manassas Park City Schools, and George Mason University. The school offers selected juniors and seniors an advanced and intensive program in science, technology, engineering, and mathematics (STEM). Tuition from the three school divisions and state funds support the school.

School Age Child Care Program Fund

\$550,000; 2.0 positions

This program provides adult supervised, high quality, affordable, before and after school care by private child-care providers. A flat-fee charged to the provider funds the program oversight.

Self-Insurance Fund

\$6,394,395; 5.0 positions

This fund pays claims and related expenses for workers' compensation and self-insured losses. Transfers from the Operating Fund supports the fund.

Distribution Center Fund

\$5,000,000; 0.0 positions

This fund tracks the purchase of warehouse stock items from vendors and the sale of items issued to schools and departments. Revenues and expenses are predominately a result of operations of the warehouse function.

Imaging Center Fund

\$508,508; 3.0 positions

This fund tracks the sale, primarily to internal customers, of printed materials and printing services.

Student Activity Fund

\$15,656,000; 0.0 positions

This fund accounts for monies received from school events such as fundraisers, field trips, and community use of facilities.

Budget Forecast

The chart below is a summary of three-year forecasts for 2022-23 through 2024-25 for all funds. Projections for the Operating Fund and Debt Service Fund are based on the five-year budget plan for the School Division (included in the budget development discussion within the Organizational Section of this document) which provides the assumptions for financial resources and projected expenditures for the coming years. Some assumptions for the operating fund include a 4% average increase in state funding, 2.8% merit step, 1.0% cost of living salary adjustment, and adjustments for increases in student membership. Refer to the individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc.

	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
OPERATING FUND				
Beginning Balance	217,193,662	193,158,714	170,100,587	241,318,268
Funding Sources	1,207,272,084	1,351,801,092	1,341,693,721	1,394,111,505
Expenditures	1,200,629,485	1,346,482,567	1,242,904,755	1,375,269,427
Other Financing Sources (Uses), net	(30,677,547)	(28,376,652)	(27,571,285)	(27,571,285)
FUND BALANCES, end of year	193,158,714	171,100,587	241,318,268	232,589,061
DEBT SERVICE FUND				
Beginning Balance	8,347,735	8,347,735	8,347,735	8,347,735
Funding Sources	112,846,004	120,366,992	114,769,064	117,536,399
Expenditures	113,846,004	121,366,992	115,769,064	118,536,399
Other Financing Sources (Uses), net	1,000,000	1,000,000	1,000,000	1,000,000
FUND BALANCES, end of year	8,347,735	8,347,735	8,347,735	8,347,735
CONSTRUCTION FUND				
Beginning Balance	136,373,182	171,530,183	154,965,141	105,387,597
Funding Sources	126,315,288	68,395,497	106,584,044	171,663,759
Expenditures	119,135,834	108,942,191	180,632,873	236,433,469
Other Financing Sources (Uses), net	27,977,547	23,981,652	24,471,285	24,471,285
FUND BALANCES, end of year	171,530,183	154,965,141	105,387,597	65,089,172

Budget Forecast

(continued)

	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
OTHER FUNDS				
Beginning Balance	127,244,933	126,796,342	109,180,603	86,982,513
Funding Sources	171,957,964	158,707,736	162,357,818	166,107,391
Expenditures	174,106,555	179,718,475	186,655,907	193,890,787
Other Financing Sources (Uses), net	1,700,000	3,395,000	2,100,000	2,100,000
FUND BALANCES, end of year	126,796,342	109,180,603	86,982,513	61,299,117
TOTAL ALL FUNDS				
Beginning Balance	489,159,512	499,832,974	442,594,066	442,036,113
Funding Sources	1,618,391,340	1,699,271,317	1,725,404,646	1,849,419,054
Expenditures	1,607,717,878	1,756,510,225	1,725,962,599	1,924,130,082
FUND BALANCES, end of year	499,832,974	442,594,066	442,036,113	367,325,085

Informational Section – FY 2022 Trends and Forecasts

Student Enrollment

PWCS is the second largest of 132 school divisions in Virginia and the 36th largest school division in the country. The School Division provides services to over seven percent of the state's student enrollment.

Historical Enrollment Growth

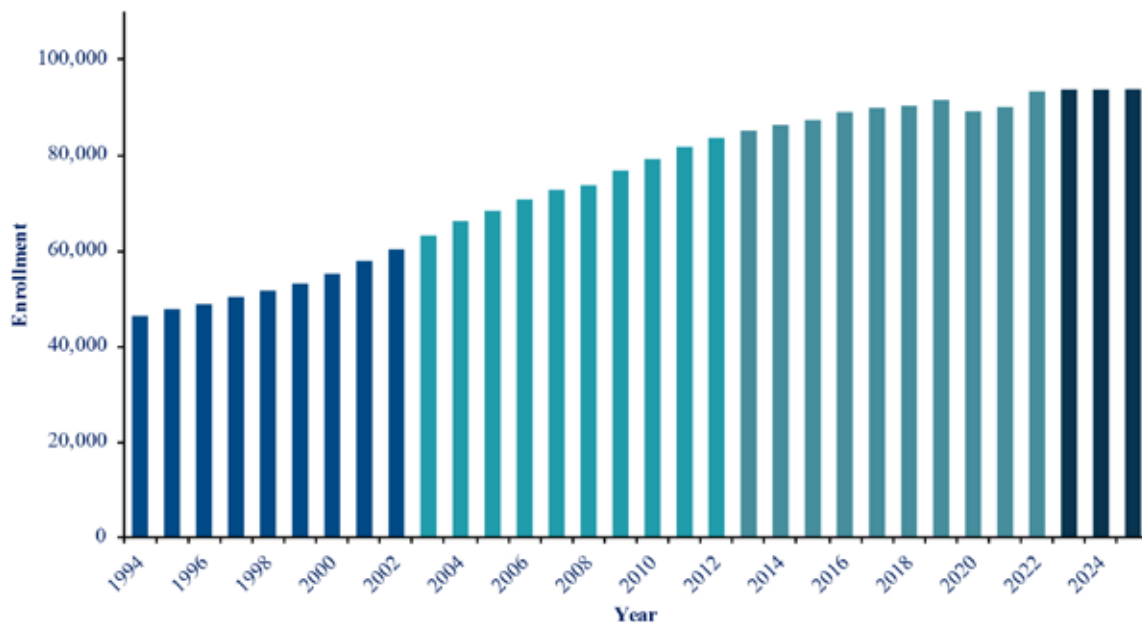
The graph below depicts the 27-year enrollment history and five projected years of PWCS. The School Division has seen steady growth over the last 10 years, at a rate of less than 1.0 percent annually. However, the calendar year 2020 (FY 2021) enrollment for the School Division was 89,076, a year-over-year decrease of 2,450 from calendar year 2019 (FY 2020) enrollment of 91,526 due to the pandemic. In FY 2022, the enrollment projection is 89,991, an increase from FY 2021 by 915 students.

Enrollment and Future Projections by Grade Level

Predicting future student enrollment is important for long-range planning, budgeting, staffing, and predicting future building and capital needs for housing PWCS students. The forecasting methodology used to predict the number of students who will be enrolling in PWCS for the next 10 years is a combination of the Housing Unit method and Grade Progression method, along with judgmental adjustments to fine-tune the forecasts. The model produced by this combination of methods is supported by industry best practices and scholarly literature and is relatively inexpensive to produce.

The table on the following page utilizes the enrollment projection tools to estimate the 2021-22 school enrollments for each grade level in the School Division.

Enrollment History and Projections



Executive Summary

Enrollment and Future Projections by Grade Level

Grade Span	Grade	Actual 2019-20	Actual 2020-21	Projected 2021-22	Change 2021-22
Elementary School		40,422	38,390	38,603	213
	K	6,303	5,592	6,210	618
	1	6,639	6,312	5,955	(357)
	2	6,806	6,521	6,435	(86)
	3	6,745	6,601	6,613	12
	4	6,854	6,629	6,685	56
	5	7,075	6,735	6,705	(30)
Middle School		21,357	20,978	20,828	(150)
	6	6,960	6,955	6,825	(130)
	7	7,172	6,894	7,054	160
	8	7,225	7,128	6,949	(179)
High School		28,058	28,343	29,037	694
	9	7,497	7,532	7,191	(341)
	10	7,213	7,257	7,598	341
	11	6,507	6,899	7,284	385
	12	6,841	6,656	6,964	308
Special Schools		1,689	1,365	1,523	158
Total		91,526	89,076	89,991	915

To estimate the state revenues and to calculate the school and central office allocations for the FY 2021-22 budget, PWCS used the enrollment of 89,991 students.

Grade Span	Projected 2021-22	Projected 2022-23	Projected 2023-24	Projected 2024-25	Projected 2025-26
Elementary	38,603	40,606	40,447	40,237	41,153
Middle	20,828	21,341	21,466	21,659	21,817
High	29,037	29,709	30,176	30,164	30,136
Special Schools	1,523	1,618	1,624	1,644	1,659
Total	89,991	93,274	93,713	93,704	93,766
Annual Change	1.0%	3.6%	0.5%	0.0%	0.1%

Note: Totals may not add due to rounding.

Five-Year Enrollment Projections

Using enrollment projections models, the School Division projects a growth pattern over the next five years, at approximately 1.0 percent annually. The table above projects enrollment for the next five years by grade span.

Projected enrollments beyond 2021-22 allow for long-range capital planning, such as planning for construction of additional schools, or additions to existing schools.

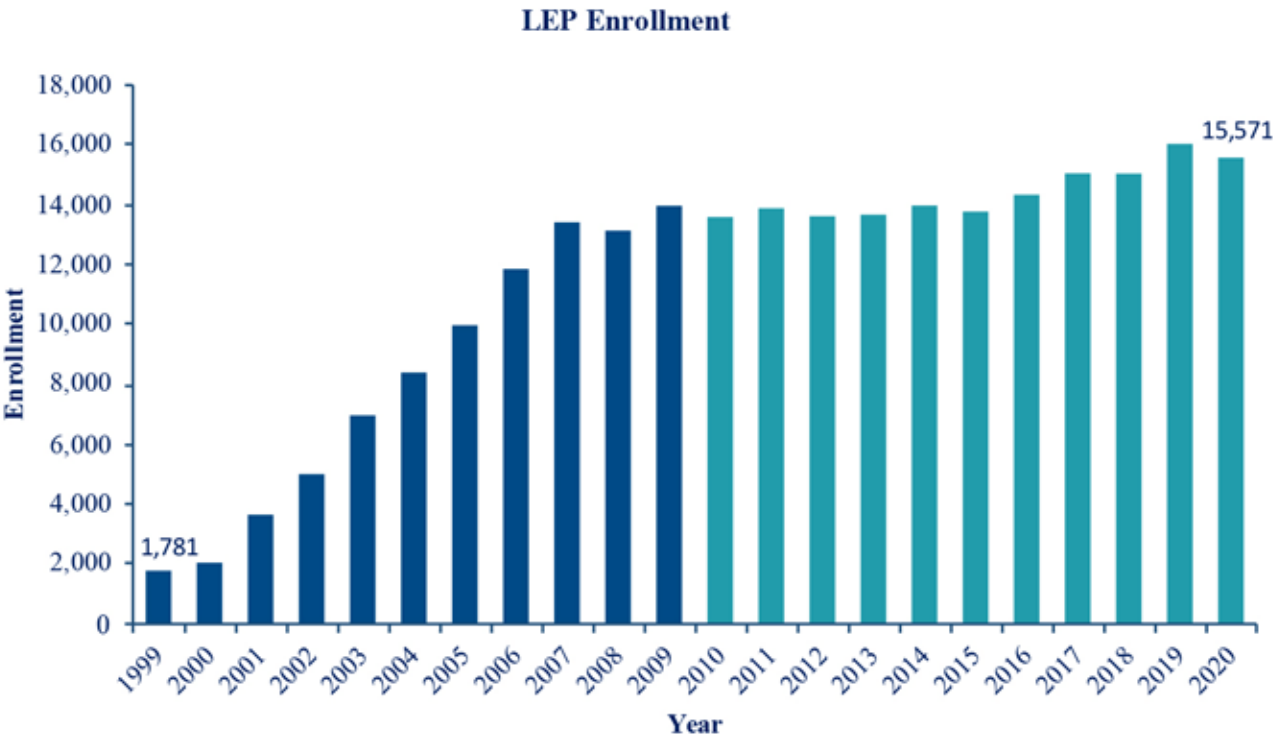
Demographic Changes

In addition to the increased number of students, the composition of membership growth has added to the operating costs. In the past five years, increases in special education, and non-English speaking programs generally require specialized instruction and smaller class sizes.

Limited English Proficient (LEP) Students

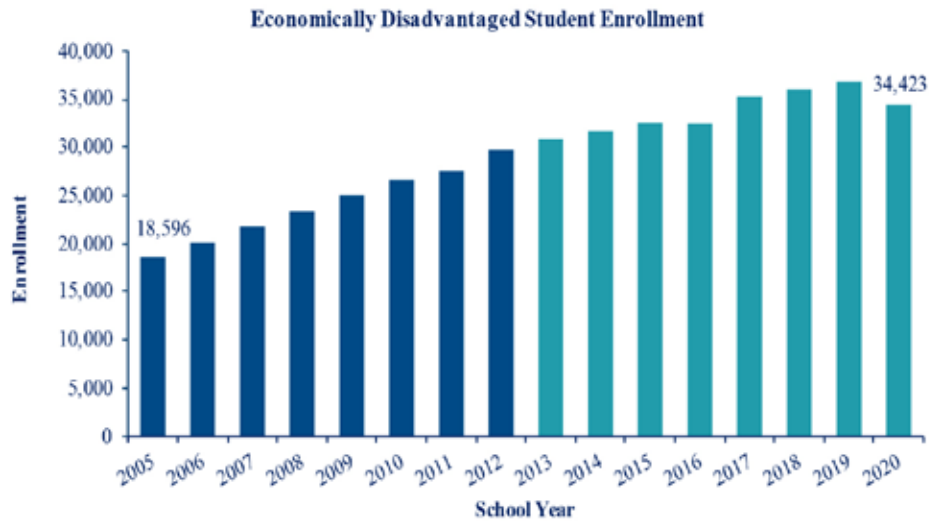
During the past five years, the rate of growth for students receiving English Learner (EL) services increased by 2.5 percent annually.

The graph below depicts LEP enrollments over the 1999 to 2020 calendar year period.



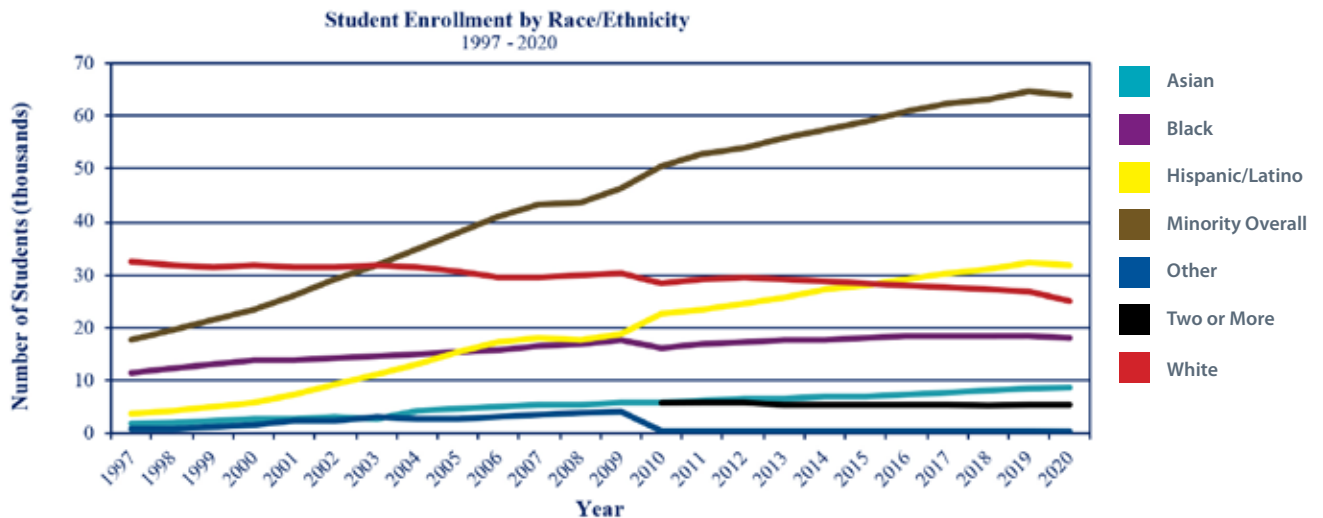
Economically Disadvantaged Students

Students eligible for free or reduced lunch programs have increased by about 1.1 percent annually during the past five years. In FY 2021, PWCS reported 34,423 students or 38.6 percent to be eligible for free or reduced lunches. The graph to the right depicts the changes in the free and reduced lunch population over the last 16 calendar years.



Student Diversity

The School Division has undergone significant demographic changes over the last decade that includes the diversity of the student population. The chart below depicts the changes in diversity of the district enrollment over the last 24 calendar years.



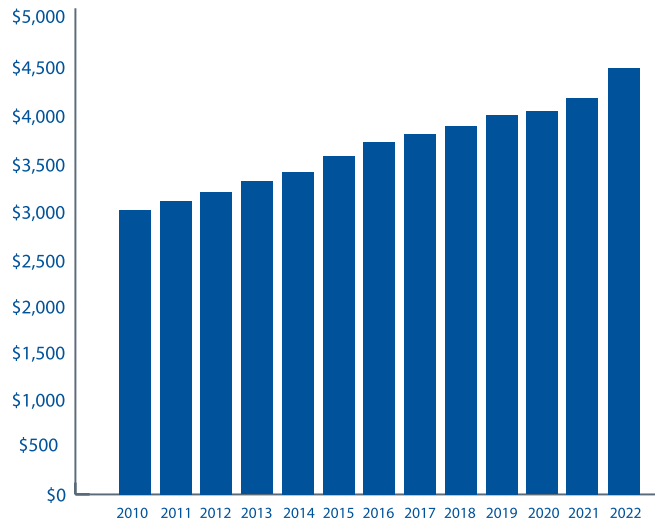
Local Taxes

In Virginia, school boards do not have taxing authority and are fiscally dependent on the local government. Prince William County Government collects tax revenue from local sources (e.g., property taxes, personal property taxes, local sales taxes, etc.) and then transfers a percentage of the revenue to PWCS. Working cooperatively, the School Division and the BOCS created a revenue sharing agreement. Under this agreement, the School Division will receive 57.23 percent of the county's general revenues in Fiscal Year 2022.

The real property tax is the single largest revenue source for Prince William County contributing approximately 66.6 percent of general revenues (FY 2022 forecast). It is levied on all land, improvements and leasehold interest on land, or improvements (collectively called "real property") except that which has been legally exempted from taxation by the Prince William County Code and the "Code of Virginia".

The table and chart on this page illustrate the real estate tax bill upon the average assessed value of a single residence in Prince William County. In FY 2022, the tax rate decreased to \$1.115. As the chart shows, there will be a slight increase in the average tax bill.

Average Tax Bill



Tax Year	Fiscal Year	Average Tax Bill	Real Estate Tax Rate	Average Assessed Value of a Residence	Percentage increase or decrease for		
					Tax Bill	Tax Rate	Assessed Value
2009	2010	\$3,017	\$1.212	\$248,946	-12.22%	24.95%	-29.74%
2010	2011	\$3,110	\$1.236	\$251,241	3.08%	1.98%	0.92%
2011	2012	\$3,201	\$1.204	\$265,841	2.93%	-2.59%	5.81%
2012	2013	\$3,316	\$1.209	\$274,283	3.59%	0.42%	3.18%
2013	2014	\$3,414	\$1.181	\$289,095	2.96%	-2.32%	5.40%
2014	2015	\$3,583	\$1.148	\$312,105	4.95%	-2.79%	7.96%
2015	2016	\$3,732	\$1.122	\$332,600	4.16%	-2.26%	6.57%
2016	2017	\$3,817	\$1.122	\$340,200	2.28%	0.00%	2.29%
2017	2018	\$3,900	\$1.125	\$346,700	2.17%	0.27%	1.91%
2018	2019	\$4,040	\$1.125	\$359,100	3.59%	0.00%	3.58%
2019	2020	\$4,190	\$1.125	\$372,400	3.71%	0.00%	3.70%
2020	2021	\$4,370	\$1.125	\$388,400	4.30%	0.00%	4.30%
2021	2022	\$4,634	\$1.115	\$ 415,588	6.04%	-0.89%	7.00%

Personnel Resource Changes

The chart at the left shows the authorized positions by full-time equivalent (FTE) in the Operating Fund Approved Budget for the fiscal years indicated. The change (increase/decrease) shows the number of positions between years. The total number of projected student enrollment is also included for reference.

The increases in classroom teacher and teacher assistant reflect the fact that the Division is growing. This number is also a function of the fact that the Division has one of the highest student/teacher ratios in the state.

Position	FY 2021	FY 2022	Change
School Board Member	8.00	8.00	0.00
Superintendent	1.00	1.00	0.00
Associate Superintendent	12.00	13.00	1.00
Director	16.50	16.50	0.00
Supervisor	73.00	83.00	10.00
Administrative Coordinator	126.00	138.00	12.00
Legal Counsel	2.00	3.00	1.00
Principal	98.00	100.00	2.00
Assistant Principal	187.40	191.00	3.60
Teacher on Special Assignment	98.00	90.80	(7.20)
Teacher, Classroom	6,391.21	6,441.98	50.77
Librarian	120.00	118.00	(2.00)
Counselor	295.40	313.50	18.10
Social Worker	72.40	78.40	6.00
Psychologist	57.60	73.60	16.00
School Nurse	100.80	103.50	2.70
Diagnostician	15.00	15.00	0.00
Support Professional	35.00	36.00	1.00
Teacher Assistant	751.22	767.72	16.50
Cafeteria Aide	48.97	44.90	(4.07)
Aide, Bus	169.21	167.20	(2.01)
Attendance Personnel	17.50	17.50	0.00
Technician	54.00	57.00	3.00
Home-School Coordinator	13.00	14.00	1.00
Coordinator	2.00	2.00	0.00
Specialist	298.40	347.30	48.90
Secretarial/Clerical	717.50	721.50	4.00
Maintenance Personnel	176.00	179.00	3.00
Bus Drivers	695.51	675.51	(20.00)
Garage Employee	54.00	54.00	0.00
Bus Service Attendant	13.00	13.00	0.00
Custodian	517.00	520.40	3.40
Warehouseman	29.00	27.00	(2.00)
Total Positions	11,265.62	11,432.31	166.69
Total Pupil Enrollment	92,048	89,991	(2,057)

Changes in Debt

Debt

Debt provides the current resources to build new schools, additions, and renovations, and repayment (with interest) must occur in the future. This debt (borrowing) commits future Operating Fund budget transfers to the Debt Service Fund (to pay the principal and interest). Long-term borrowing is appropriately issued for long-life capital facilities since student enrollment growth requires expanded public-capital infrastructure (schools), often well before an associated expansion of revenues (tax collection).

Planning and Accounting

The School Division's CIP is the management tool used for planning the capital improvements projects needed to house students adequately. The School Division's Construction Fund accounts for the resources used for the acquisition and construction of major capital facilities. The sale of bonds primarily funds the Construction Fund.

Changes in Debt Service

The structure of most debt service payments made by the School Division is over 20 years with level principal payments, thereby reducing the debt service for existing bonds annually. The sale of new bonds that require additional principal and interest payments and/or by the retirement (pay-off) of any existing bonds drives significant changes in debt service for any given fiscal year. To increase debt spending, the School Division needs the approval of BOCS. The BOCS also sets the debt capacity that limits the amount of funding available to the School Division for new schools and construction each fiscal year.

Debt Management Policy

Proper debt management provides a locality and its citizens with fiscal advantages. The state does not impose a debt limitation on the county. However, the BOCS adopted a debt policy to ensure that no undue burden is placed on the

county and its taxpayers. To manage the debt properly, the policy states in part, that the county will maintain a high credit rating in the financial community and will not use debt financing to fund current operations. These two policy statements are to assure the county taxpayers that the County government is well managed and financially sound, and to obtain the lowest possible borrowing costs (interest rates).

Existing Debt

Total existing debt prior to FY 2022 was \$879.4 million.

Future Debt

Bond sales not to exceed \$124.9 million will be sold in FY 2022 to finance new and renovated facilities to provide capacity needed to meet increased demands due to student population growth and trailer elimination.

Trends

According to the Five-Year Plan, the School Division anticipates the bond sales at \$581.1 million between FY 2022-26 to finance new schools, additions, replacements and renewal and repair projects. Prince William County and the School Division are constrained to limiting tax supported debt service expenditures for all debt at 10 percent of annual revenues. If current trends hold true, PWCS will not reach its county mandated debt service limit of 10 percent in the Five-Year Plan period. Management will maintain a close eye on rates and market conditions to ensure this debt limit is not exceeded.

Three issues are impacting the current and future debt needs of Prince William County Schools. This first is the fact that there is an uncertain rate of enrollment growth, for which to project the Division's debt needs. The other two issues increasing the Division's debt needs are trailer reduction and an increasing reliance on debt to fund repair and renovations.

Benchmark Data

Cost-Per-Pupil

Cost-per-pupil calculations provide an overall view of the cost of programs used to compare how school divisions spend their funds. The division of the total operating budget by the number of students computes a Divisionwide cost-per-pupil, which includes both general and special education. For FY 2022, the average cost-per-pupil for PWCS will be about \$13,683.

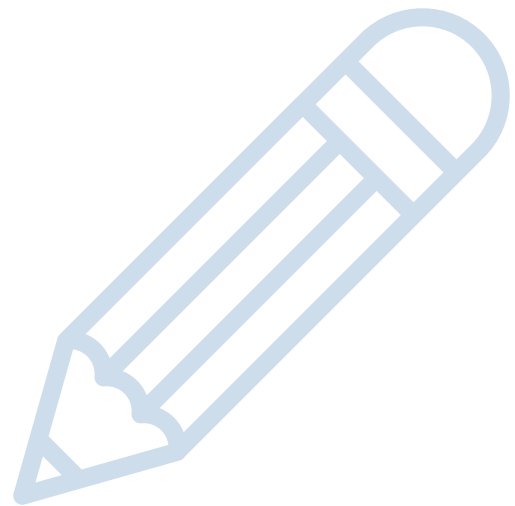
Per-pupil cost figures provide a good perspective of the cost of instructional programs as well as a measure of comparison to previous years, state and federal averages, and surrounding jurisdictions. Uniform formulas to develop a cost per pupil were developed by the Washington Area Boards of Education (WABE) committee for consistency. These numbers are comparable; however, the cost per pupil reported in the WABE data may differ from that reported in the division's budget documents or other reports. PWCS has traditionally maintained a cost-per-pupil lower than many other school divisions participating in the WABE surveys. In FY 2021, the PWCS cost-per-pupil ranked eighth among the nine reporting school divisions in the WABE.

The cost-per-pupil also compares the costs in PWCS to similar school divisions across the United States. The Educational Research Service (ERS) compiles a comparison of per-pupil costs for PWCS with similar reporting school divisions in the nation. The most recent comparison showed that PWCS commits more of its financial resources to instructional services and less of its resources to support operations than most school divisions.



Cost-Per-Pupil Comparison FY 2021	
Arlington	\$19,581
Falls Church City	\$19,228
Alexandria City	\$18,147
Montgomery (MD)	\$16,759
Fairfax County	\$16,505
Loudoun County	\$15,214
Manassas City	\$13,705
Prince William County	\$12,641
Manassas Park City	\$12,057
Prince George's (MD) ¹	not available

¹ Data not available at time of compilation.
Source: WABE Guide, FY 2021



Teacher Cost Comparison

The chart below compares the salary and benefits costs of a teacher position with a hypothetical salary of \$65,000 plus benefits and the cost of a teacher using the actual average teacher salary plus benefits for PWCS and surrounding school divisions. Source: WABE Guide, FY 2021.

Cost Comparison
Average salary vs. \$65,000 salary

School Division	FY 2021 Annual Employer Cost for Hypothetical Teacher Salary of \$65,000 plus district s benefits	FY 2021 Annual Employer Cost for Average Teacher Salary plus district s benefits plan
Falls Church City	\$99,590	\$120,431
Montgomery County, MD	\$89,260	\$112,669
Alexandria City	\$104,060	\$121,980
Fairfax County	\$101,115	\$118,788
Arlington County	\$98,101	\$119,440
Loudoun County	\$102,127	\$115,349
Manassas City	\$99,269	\$108,548
Prince William County	\$99,184	\$104,662
Manassas Park City	\$94,486	\$93,838
Prince George's County, MD ¹		

¹ Data not available at time of compilation.



Average Class Size

This chart compares the average class size for students per classroom teacher and students per teacher-scale position for PWCS and surrounding divisions.

Average Class Size Students per teacher

Students per Classroom Teacher ¹				Students per Teacher-Scale Position ²		
School Division	Elementary	Middle	High	Elementary	Middle	High
Alexandria City ³	16.1	26.9	22.1	9.9	17.0	12.3
Arlington County	22.6	21.8	20.1	10.6	17.1	17.0
Fairfax County ⁴	21.2	24.9	25.8	14.0	20.5	21.1
Falls Church City	21.4	23.2	23.9	10.4	14.4	15.5
Loudoun County	21.8	22.2	24.0	13.5	18.4	20.3
Manassas City	21.5	24.3	26.1	10.8	16.4	17.9
Manassas Park City	20.3	24.4	26.9	10.1	17.9	19.2
Montgomery County	18.8	24.7	26.8	13.4	21.5	23.9
Prince George's County ⁵						
Prince William County	22.1	28.0	29.4	13.8	19.3	21.5

Note: Chart excludes teachers and students in Pre-K, kindergarten, alternative schools, and self-contained special education.

Source: WABE Guide, FY 2021

¹ Classroom teachers are positions used to determine class size.

² Students per teacher-scale positions include classroom teachers and other teachers such as ESOL/ESL, librarians, reading coaches, mentors, music, art, physical education, etc.

³ Alexandria City Public Schools district's special placement, Pre-K, and kindergarten student enrollments are not included. Elementary classroom teacher count includes "flex" positions which are categorized as student improvement FTEs.

⁴ Fairfax County Public Schools district allocates teacher positions from the staffing reserve to help eliminate class size of 30 and above in elementary schools.

⁵ Data not available at time of compilation.



Student-Teacher Ratio

This chart compares the Approved FY 2021 Budgeted Ratios of Students Per Teacher for PWCS and surrounding school divisions. Source: WABE Guide, FY 2021

School Division	Kindergarten	Elementary	Middle	High
Alexandria City ¹	22.0	Grades 1-2: 24.0 Grades 3-5: 26.0	n/a	n/a
Arlington County	24.0	Grade 1: 21.0 Grades 2-3: 23.0 Grades 4-5: 25.0	25.2	26.9
Fairfax County ²	25.0	³	27.9	31.0
Falls Church City	22.0	Grades 1-2: 22.0 Grades 3-5: 24.0	24.0	24.0
Loudoun County	23.0	22.0	23.8	23.7
Manassas City	22.0	Grades 1-3: 22.0 Grades 4-5: 28.0	28.0	28.0
Manassas Park City	19.0	Grades 1-3: 19.0 Grades 4-5: 24.0	24.0	24.0
Montgomery County ⁴	n/a	n/a	n/a	n/a
Prince George's County ⁵				
Prince William County	24.0	Grades 1-3: 24.0 Grades 4-5: 25.0	21.0	21.3

¹ Alexandria City Public Schools district does not allocate positions based on staffing ratios for middle and high school classrooms. Staffing is determined by course enrollment.

² Fairfax County Public Schools district's staffing ratios also take into account the number of students eligible for free and reduced priced meals and ESOL services. Additional teacher positions are allocated from the staffing reserve to help eliminate class size of 30 and above in elementary schools. For a complete listing of staffing formulas, see the appendix of the FY 2021 Approved Budget.

³ Fairfax County Public Schools elementary ratio is 24, 25, or 26 based on enrollment in grades 1-6.

⁴ Montgomery County Public Schools district's numbers are maximum class size guidelines and not ratios or targets for class sizes. With guidelines for maximums, the actual numbers end up being less than the guideline.

⁵ Data not available at time of completion.





Organizational Section

The Organizational Section includes the Prince William County School's organizational and management structure, organization chart, the policies and procedures governing the budget development process, the School Division's Strategic Plan and Assessment Report.

The narrative which describes the organizational and management structure includes an overview of the School Division, the direction of the School Division, and the principles of budget administration and accounting management. The background, objectives, assumptions, and budget projections are contained in the School Division's five-year budget plan. In addition, descriptions of budget development, approval and amendment processes, and the budget development calendar are included within this section. The Strategic Plan contains the Division's goals, objectives, and performance measures.

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Prince William County

Regional Perspective

Prince William County is located in Northern Virginia, approximately 30 miles southwest of Washington, D.C. The County encompasses an area of 348 square miles, 18.8% of which is federally owned land.

Prince William's location in the Metropolitan Washington, D.C. area and the availability of excellent transportation in the region is a catalyst for growth in the County which continues to provide numerous economic advantages. Interstate 95 and U.S. Highway 1 connect the County with Washington, D. C. to the north and Richmond, Virginia to the south. Interstate 66 connects the western portion of the County with Washington, D.C. to the east and Interstate 81 to the west. The Route 234 Bypass links Interstate 66 in the west with 7,000 acres designated for industrial and commercial growth. Prince William Parkway includes a new interchange on Interstate 95 and prime development locations through the eastern portion of the County.

The County has a number of freight and passenger rail service alternatives available to its citizens and businesses. CSX and Norfolk Southern Railway provide freight service to the County. Amtrak passenger trains provide inter-city service to points up and down the Eastern seaboard from stations in the Town of Quantico and the City of Manassas.

The Virginia Railway Express provides passenger service to and from the District of Columbia from four stations within the County.

Dulles International Airport, Reagan National Airport, and Manassas Municipal Airport, a regional facility, provide air transportation within easy access of Prince William County.

Local Government

Prince William County Government has exercised local governing powers granted by the Virginia General Assembly in 1730. Since 1972, Prince William County has had the County Executive form of government. Under this form of government, an eight member Board of County Supervisors has full power to determine the policies covering the financial and business affairs of the County government. The Board appoints a County Executive to act as the County government's chief administrative officer and to execute the Board's policies. The Board also appoints a County Attorney and several separate Boards and Authorities to administer the operations of certain services. The County provides a full range of local government services including police, fire and rescue, court services, education, development administration, library, water and sewer services, park and recreational services, health and social services, public improvements, planning and general administration.



Organizational and Management Structure

The School Division

The Prince William County Public School (PWCS) Division operates as a fiscally dependent agency of Prince William County Government to provide a free and appropriate education to the children of the County's residents.

An eight member Board of County Supervisors is charged by state law with the approval of the School Division's budget, which may be approved in total, or by state-determined expenditure categories. The Prince William Board of County Supervisors has traditionally approved the School Division's budget in total.

The School Division is governed by an elected eight-member School Board, which is responsible for the School Division's financial matters as an agency of the appropriating body for the County, the elected eight-member Prince William Board of County Supervisors.

As a fiscally dependent entity, the School Board is required by state law and county policy to maintain financial statements in accordance with generally accepted accounting principles and to abide with those laws and policies that determine fiscal accountability.

The School Board appoints the Superintendent of Schools. The Superintendent is responsible for the day-to-day

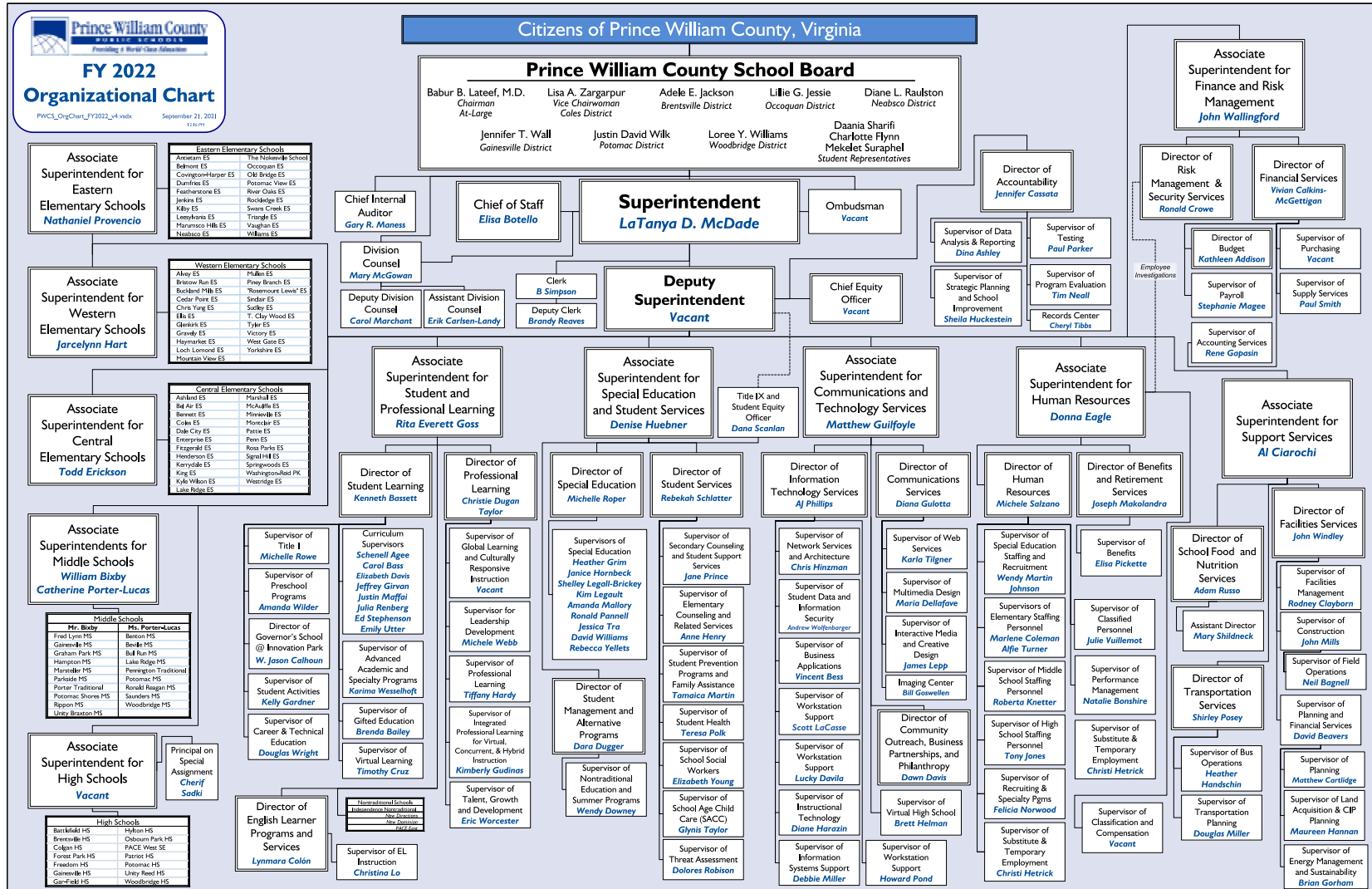
operations of the School Division. The School Division's organizational chart is included within this section and presents the structure of the administrative positions in Prince William County Public Schools.

The School Division operates a total of 98 school buildings for its 89,991 students in grades pre-kindergarten through twelve (preK-12). The Division's students live within the boundaries of the County with the exception of those who reside within the independent cities of Manassas and Manassas Park.

The School Division has many academically rigorous specialty programs open to all county students based on an application process which co-exist with the comprehensive education program offered in all schools.

The School Division has 61 elementary schools, 2 traditional schools, 17 middle schools, 13 high schools, 2 special education schools, 1 alternative school, 1 Governor's School, 1 World Language Center, and 1 K-8 school. The elementary schools house kindergarten through fifth grade, the traditional schools house grades one through eight, the middle schools house grades six through eight, and the high schools house grades nine through twelve. All schools in the Division are managed through site-based management.





Direction of the School Division

The global COVID-19 pandemic caused Prince William County Public Schools (PWCS) to pause the development of the new four-year strategic plan last year. PWCS is developing a new four-year strategic plan that will serve as a road map for employees as they focus on the continuous improvement of learning and achievement for all students and the equitable distribution of resources based on needs. Our new strategic plan will provide a clear direction for the School Division through its vision, mission statement, goals, and performance measures. The process of developing our next four-year strategic plan through collaboration and feedback from our School Board members, Division leaders, staff, parents, and community members has been restarted this year and is currently underway.

This year the Division is implementing a five-day-per-week in-person instructional model for approximately 97% of students with 3% of students receiving all virtual instruction. The Division is also offering a virtual-only model and provides nontraditional programs to meet individual student needs. PWCS continues to utilize detailed health mitigation plans as a part of our reopening during the ongoing pandemic. Division leaders and staff are working diligently to implement while continuously adjusting to any local, state, and Federal Government guidance.

Superintendent Dr. LaTanya D. McDade sees a future of endless possibilities and has set forth the vision of Launching Thriving Futures supported by four strong key commitments for the Division. These key commitments guide the Division through the development of its new strategic plan and include Learning and Achievement for All, Positive Climate and Culture, Family and Community Engagement, and Organizational Coherence. These commitments are grounded in the core values of excellence, equity, and integrity.

The strategic plan is the Division's road map for *Providing A World-Class Education* through high-quality, rigorous instructional programs and enriching co-curricular and extra-curricular opportunities. Prince William County Public School's curriculum is aligned to the Virginia Standards of Learning (SOL). In addition, the Standards of Accreditation (SOA) link statewide accountability tests to the SOL assessments.

The new strategic plan looks to set audacious goals evidencing high expectations for learning and student achievement for **all** students. The core values of equity and excellence set the expectation for focusing on the consistent implementation of research-based best practices and equitable access to challenging learning opportunities that further increase achievement. The focus on a positive climate and culture will help to ensure that the teaching, learning, and work environment is collaborative, safe, caring, and values the diversity of our workforce and community. The plan will recognize the importance of family, community, and employee engagement in creating a focused system on closing the opportunity and achievement gaps among our student groups. Finally, the plan will provide a roadmap for organizational coherence, which is essential to all members of the PWCS ecosystem working strategically in alignment with the vision, mission, and goals of the School Division. As a part of this commitment to organizational coherence,

the Division must prioritize the recruitment, selection, development, and retention of a highly qualified workforce that represents the diversity of our students and community.

Since March 2020, students, families, employees, and our entire community have been profoundly and devastatingly affected by the COVID-19 pandemic. Beyond the health crisis, the pandemic brought with it unprecedented school closures, educational burdens on families, human isolation, economic challenges, mental health concerns, and many other complications that undermined the well-being of families, the operation of our school system, and student learning progress.

Therefore, PWCS has developed and is implementing a comprehensive Unfinished Learning Plan. The plan focuses on acceleration, recovery, and re-engagement to provide comprehensive academic, social-emotional, and mental health support in schools.

This plan highlights the efforts made by the Division to measure the impacts of COVID-19, school closures, and sustain virtual instruction to PWCS students. In addition, this plan meets the needs of individual students by following a formula that equitably distributes federal resources that support acceleration, recovery, and re-engagement for student learning.

The American Rescue Plan Act of 2021 (ARPA) provides additional funding to school systems to support unfinished learning efforts. PWCS is eligible for approximately \$88 million in ARPA funding and \$4.8 million in Title VI-B ARPA funding. The Division was required to apply to the Virginia Department of Education by September 1, 2021, to be eligible for these funds. This legislation also requires the Local Education Agency (LEA) to use 20% of their formula funds from ARPA to address learning loss/unfinished learning. PWCS has developed a comprehensive plan that will utilize approximately 78% of the PWCS formula funds to address learning loss/unfinished learning or nearly \$72 million of the total amount available to PWCS.

Given the research that highlights the disparities of COVID-19 and its impact on our most vulnerable learners and student populations, PWCS designed a resource allocation process to provide additional resources, supports, and services to meet and/or exceed the specific academic and social-emotional needs of all students including our advanced learners. In addition, the process includes a focus on student groups that were disparately impacted by the pandemic, such as students with disabilities, English Learners (EL), and economically disadvantaged students.

Beyond these investments toward addressing unfinished learning, we have utilized ARPA funding to support the hiring of summer school teachers, thus giving our students summer school opportunities. This includes Extended School Year (ESY) services for students with disabilities and focused instruction for our English Learner students. The Division will also utilize approximately \$11.3 million of the ARPA funding for virtual programming for our virtual-only students at all levels.

Based on available student data, the plan addresses unfinished learning utilizing the latest identified research-based strategies such as high-quality, high dosage tutoring (Kraft & Goldstein, 2020), extended learning time, accelerated learning, layered curriculum, and updated unit guides, which include necessary prerequisite knowledge and skills that have been identified as unfinished priority learning. The Division has also examined available social-emotional and mental health data to assess the impacts on mental wellness and determine the needed supports and services for students and staff to ensure a successful year.

PWCS has identified core values that guide this plan:

- Best Instructional Practices that will result in academic achievement for all students in PWCS.
- Integrity of services, learning process, targeted support, and monitoring of the effectiveness of the plan.

- Equity in the distribution of funding, supports, and human resources provided to schools.

PWCS has identified priority academic areas based on key findings since March 2020:

- Mathematics;
- Early Literacy;
- English Language Arts;
- Science;
- Academic, social, and communication development for students with disabilities;
- Academic and social language development for English Learners;
- Academic achievement and grades in all subject areas;
- Social, emotional, and mental health.

In summary, PWCS findings indicate pandemic-related significant negative impacts on student achievement, engagement, and mental well-being. These significant negative impacts include increased learning and opportunity gaps among student groups with more disparate impacts for minority, economically disadvantaged, English learners, and students with disabilities. As a result, our Division has a moral imperative to take immediate action to address unfinished learning and the other impacts that are barriers to the academic and post-secondary success of all students.

Given our central mission of providing the highest quality teaching and learning, ongoing support for students and teachers is essential for the Division's work. Thus, our Collaborative Mentoring Program utilizes a cooperative and coordinated approach to support new teachers. In all schools, the Mentor Teacher Program provides new teachers with just-in-time professional development and an experienced teacher mentor who assists the teacher in acclimating to the teaching profession and the culture and expectations of our School Division. In addition, based on student learning data and stakeholder feedback, individual schools also plan and implement professional learning appropriate to each school's needs.

The Division continues to provide a three-year Assistant Principal Leadership Academy, which teaches new assistant principals leadership skills and knowledge to be effective administrators and school leaders. In addition, the Educational Leader Induction seminars provide valuable and differentiated learning and support to new principals during the first, second, and third years of their principalship.

PWCS offers flexible and viable options for students who need additional educational options to be successful and

nontraditional options for students who want or need to take advantage of other educational opportunities. Summer school, Virtual Prince William, the GED® program, and Visions Program continue to offer educational opportunities to students beyond the traditional school setting and traditional school day. Additionally, programming at Independence Nontraditional School, a state-of-the-art K-12 nontraditional education facility, offers students individualized learning plans.

Specialty programs continue at the elementary, middle, and high school levels to provide additional academic choices for PWCS students. Specialty programs are not intended to replace the comprehensive instructional program and curriculum of the School Division. These programs have been developed to provide additional choices and opportunities for students and their parents within the structure of our School Division. At the elementary level, ten programs have been established for world languages. Two science and mathematics programs serve students in grades four and five. Eight elementary schools have been designated to implement the IB Primary Years Programme; three have achieved IB World School status, one is in the authorization phase, and four are in the consideration phase. There are three world languages programs at the middle school level, three mathematics and science programs, and three Middle Years IB Programmes. In addition, the School Division has two traditional schools serving students in grades one through eight. Each high school offers a specialty program. Two schools offer the Cambridge Programme, two schools offer the IB Programme, and two schools offer an Information Technology Program. Other high school specialty programs include a Center for the Fine and Performing Arts, a Center for International Studies and Languages, a Center for the Environmental and Natural Sciences, the Advanced Placement Scholars program, and a Biotechnology Center. High school students may also apply for the regional Virginia Governor's School for Science and Technology at Thomas Jefferson High School.

The Governor's School @ Innovation Park, a collaborative venture with Manassas City Public Schools and Manassas Park City Public Schools, in cooperation with George Mason University, continues to serve selected juniors and seniors in an advanced and intensive program in science, technology, mathematics, and engineering. Classes are held in the morning at George Mason University's Prince William Campus, and the students return to their base schools in the afternoon.

In support of all graduates being college and career ready, we offer Career and Technical Education (CTE) opportunities to all middle and high school students. CTE allows students to explore their career interests while gaining valuable knowledge and skills in preparation for a career or post-secondary studies. In addition, all high school CTE courses offer students the opportunity to earn a recognized industry credential. Our high school CTE opportunities include Agriculture, Auto Technology, Aviation Maintenance Technology, Biomedical Science (Project Lead The Way), Building Trades, Cabinetmaking, Cosmetology, Culinary Arts, Cyber Security, Electricity, Future Educator (Growing Our Own), Heating, Ventilation, and Air Conditioning (HVAC), Medical Coding and Billing, Plumbing, Licensed Practical Nursing, Television Production, and Welding.

In support of families, PWCS continues to offer the School Age Child Care (SACC) program, which takes place at 62 elementary schools. It offers adult-supervised, high-quality, affordable before- and after-school care. In addition, the Next Generation middle school childcare program is located at seven middle schools. It is designed to engage our middle school students and offers a place for middle-schoolers to safely navigate the adolescent years and prepare for success in high school.

The School Division continues to expand its digital learning initiatives. It has successfully implemented a Division-wide one-to-one initiative that supports the agility of the Division to provide virtual learning when needed using the Canvas learning management system. Canvas remains the Division's primary platform for the access and delivery of curriculum by teachers and students.

The School Board also approves a 10-year Capital Improvements Program (CIP) annually to provide citizens and staff with a plan for school construction and major maintenance projects over the coming ten years. This plan further provides school and county staff a timetable for anticipated debt due to the issuance of construction bonds or loans from the state Literary Fund. A summary of the CIP is included within this document as part of the Construction Fund budget information.

To complement the School Division's strategic plan and long-range planning efforts of the CIP Program, a five-year budget plan continues to be utilized to address the increasing costs for student membership growth and inflation rate. Therefore, a description of the five-year budget plan is also included in this section.

Budget Requirements

The Prince William County School Board budget process involves three phases:

Phase I

Section 22.1-92 of the Code of Virginia requires the Division Superintendent to prepare an estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools of the division. The estimate is required to be allocated for each major classification prescribed by the State Board of Education. Section 22.1-115 of the Code of Virginia states “the Board shall prescribe the following major classifications for expenditures of school funds: (i) instruction, (ii) administration, attendance, and health (iii) pupil transportation, (iv) operation and maintenance, (v) school food services and other non instructional operations, (vi) facilities, (vii) debt and fund transfers, (viii) technology, and (ix) contingency reserves.”

Upon preparing the estimate of the amount of money deemed to be needed during the next fiscal year for the support of the public schools division, each division superintendent shall also prepare and distribute, within a reasonable time as prescribed by the Board of Education, notification of the estimated average per pupil cost for public education in the school division for the coming school year to each parent, guardian, or other person having control or charge of a child enrolled in the relevant school division, in accordance with the budget estimates provided to the local governing body or bodies.

The Superintendent’s proposed budget is based on budget requests prepared by administrative and supervisory staff. The Superintendent also receives input from the School Board, employee associations, and advisory boards in formulating the budget proposal. Citizen input is provided via a public forum early in the budget process. After the Superintendent’s budget is made public, the School Board conducts a public hearing on the proposed budget.

Phase II

The School Board is required by state law (VA Code Section 22.1-92) to conduct a public hearing on the proposed budget to receive the views of citizens. A school board shall cause public notice to be given at least ten days prior to any hearing by publication in a newspaper having a general circulation within the school division. The School Board also holds several work sessions on the proposed budget and modifies the proposed budget if necessary.

Phase III

The Prince William County Board of Supervisors (BOCS) is required by state law to approve a School Board appropriation. The Code of Virginia governs the budget process in Prince William County. Sections 15.2-516 and 2503 require the County Executive to submit a proposed budget to the Board of County Supervisors (BOCS) no later than April 1 for the upcoming fiscal year; the County’s fiscal year runs from July 1 to June 30. The proposed budget includes all projected expenditures, including the transfer to the School Division, and must be balanced against projected revenues. Once presented, the BOCS undertakes an extensive review and public comment period prior to final budget adoption.

Sections 15.2-2506, 58.1-3007, and 58.1-3321 of the Code of Virginia govern the public notice requirements that guide the County’s budget review and public comment period. After receipt of the proposed budget, the first BOCS action is to authorize the advertisement of the proposed tax and levy rates. Once the proposed rate is advertised, the BOCS can adopt lower tax and levy rates, but cannot, without additional advertisement, adopt higher rates. The timing of the advertisement is tied to the amount of increased revenue anticipated by the proposed rate. The Code also requires the BOCS to hold public hearings on the proposed budget and the proposed tax and levy rates to collect public comment.

In order to ensure teacher contract continuity, the Schools budget must be adopted by May 1st of each year. This mandate impacts the County’s schedule because the final budget includes the transfer to the Schools. It has been the BOCS’ practice to adopt the final budget in April of each year to provide the continuity required by the mandate.



Policies for Budget Preparation

The County follows a series of policies to guide the development of the annual budget. The application of these policies promotes a consistent approach to budgeting that allows the community to compare the proposed budget to previous budgets.

Prince William County Adopted Policies

Principles of Sound Financial Management

The County has a longstanding commitment to sound financial management. In 1988, this commitment was codified into the Principles of Sound Financial Management (PSFM) that are regularly reviewed and updated to ensure continued usefulness as a guide for decision making. The document was amended in April 2018. The consistent and coordinated approach to decision making provided by the PSFM has enhanced the County's image and credibility with the public, bond rating agencies and investors, and is reflected in the County's three AAA bond ratings. Three factors make this prudent financial planning imperative:

- Public demand for services and facilities in a rapidly urbanizing environment tends to escalate at a higher rate than population growth and revenues;
- State and federal mandates for services and standards are often not accompanied by sufficient funds to meet the required service levels and standards; and
- Changes in national and local economic conditions can impact the County's revenue base.

Debt Management Policy Statement

Proper debt management provides a locality and its citizens with fiscal advantages. The State does not impose a debt limitation on the County. However, it is essential to limit the debt of the County to a level that will not infringe on the County's ability to fund ongoing annual operating expenses. For this reason, a debt policy is included in the County's PSFM and has been adopted by the BOCS to provide policy guidance to staff and ensure that no undue burden is placed on the County and its taxpayers. Specific language in the administrative policy provides the framework to limit the use of debt in Prince William County:

Policy V – Debt Management: Annual net tax support debt service expenditures shall not exceed ten percent (10%) of annual

revenues and total bonded debt will not exceed three percent (3%) of the net assessed valuation of taxable real and personal property in the County.

Five-Year Plan

One of the financial principles is especially relevant to budget preparation, the requirement to prepare a balanced Five-Year Plan for the General Fund. As required by the PSFM, the County must prepare not only a balanced annual budget, but also a balanced Five-Year Plan. A balanced budget has its funding sources (revenues plus other resources) equal to its funding uses (expenditures plus other allocations). The primary benefit of this requirement is that the community cannot fund a new initiative (staffing, facilities, program or compensation adjustments) if it is not affordable throughout all five years of the budget plan. Adopting a Five-Year Plan provides a longer-term picture of the County's financial future and provides a longer planning window for both the County and the Schools. This process also facilitates community conversations about what services and programs are desired, as well as what the community is willing to fund. This planning process led to the creation of a revenue stabilization reserve that can be used to smooth revenue shortfalls during economic downturns. Over the past two decades, the balanced Five-Year Plan has proven to be an effective financial control tool for the BOCS, the organization, and the community.

County/Schools Revenue Sharing Agreement

The BOCS and the School Board have been partners in protecting the fiscal health of the County, as evidenced by the revenue sharing agreement in place since 1988. The original agreement allocated 56.75% of the County's general revenues to the Schools and 43.25% to the County government. This agreement was modified in 2004 to exclude recordation tax from the split, and again in 2013 with the adoption of the FY2014 Budget to allocate 57.23% of general revenues (excluding recordation tax) to the Schools and 42.77% to the County government.

The revenue sharing agreement has been the foundation for the County and Schools five-year operating and capital plans, allowing both organizations to program projected revenues with a high degree of certainty. Each organization's Five-Year Plan is updated annually to reflect the most recent revenue assumptions.

Strategic Plan

PWC recognized the value of strategic planning in the early 1990's as the BOCS looked for a way to achieve the results identified in the County's first Commission on the Future Report (the first Future Report). The Commission on the Future, established in 1989, created a 20-year vision for the County rich with opportunities for growth and desired community assets. In 1992, the BOCS adopted the 1992-1995 Strategic Plan, identifying specific goals, outcomes, and strategies for that four-year period. That first plan, and each subsequent plan, covered a four-year period tied to the BOCS' term of office. The County codified strategic planning in 1994 by adding it to the PSFM.

The County adopted the 2017-2020 Strategic Plan in January 2017. The current Strategic Plan is based upon the 2030 goals of the County's Comprehensive Plan and the second Future Report, both of which provide perspectives on where the community should be in 2030. The Comprehensive Plan goals relate to the physical makeup of the community and the infrastructure necessary to support it, while the second Future Report addresses social and civic as well as physical goals. The 2017-2020 Strategic Plan does not anticipate that the goals of the Comprehensive Plan or the second Future Report will be achieved during this four-year period. That plan was the third iteration of six Strategic Plans that will build upon each other to achieve those long-term goals by 2030.

The 2017-2020 Strategic Plan provides budget guidance by highlighting those areas critical to the continued success of the community. Agency budgetary resource requests should align with and support the County's Strategic Plan. The vision set forth in the County's Strategic Plan states:

Prince William County is a community of choice with a strong, diverse economic base, where individuals and families choose to live and businesses choose to locate.

The adopted strategic goal areas are Robust Economy, Mobility, Wellbeing, Safe & Secure Community, and Quality Education & Workforce Development. Development of the new 2021-2024 Strategic Plan is underway and a draft was presented to the BOCS and community on May 11, 2021, and adoption is scheduled for July 2021. That plan will be the fourth iteration of six Strategic Plans that will build upon each other to achieve those long-term goals by 2030. Information on the development of the new Strategic Plan, including the draft 2021-2024 Strategic Plan presented to the BOCS and community, can be found online.

Comprehensive Plan

Since 1974, PWC has had a Comprehensive Plan that provides general guidance to land use and the location, character, and extent of supporting infrastructure and public facilities for a 20-year period. A comprehensive plan guides the growth and development of a community. It articulates the goals and policies that the BOCS relies on to make informed land use development decisions and investments in public infrastructure. It also presents a blueprint for creating a great quality of place, quality of community, and quality of life based on the County's vision for its future.

The PWC Comprehensive Plan follows the County's vision, Prince William 2030 and Region Forward, a regional planning effort. It provides a critical link between the vision and the many implementing plans and policies of the County. The Comprehensive Plan is based on an analysis of current land use and future growth and the facilities needed to serve existing and future residents – such as roads, parks, water and sewer systems, schools, fire stations, police facilities, and libraries.

The Comprehensive Plan consists of five major components: Long-Range Land Use, Community Development, Infrastructure and Facilities, Conservation/Preservation, and Small Area/Sector Plans. The Community Development component includes the Community Design Plan which provides guidance on the look and attractiveness of new development, the Economic Development Plan which provides policies to further the County's economic development goals, and the Housing Plan which addresses the housing needs of the community. The Infrastructure and Facilities component covers a wide range of public facilities including public safety such as fire and police stations, community education including schools and libraries, parks covering recreational facilities and tourism, water, sewer and transportation which includes roads, transit, and nonmotorized facilities (bike lanes, trails, sidewalks). The Conservation/Preservation component provides goals and policies to preserve cultural resources, conserve environmental resources, and plan for open space corridors throughout the County. Finally, the Small Area/Sector Plans are designed to direct the growth of key locations throughout the County. Small area plans provide greater emphasis on detailed planning, visioning, economic development, and design in order to develop plans that represent each study area with its own character, vision, and implementation strategy. The small area plans have detailed implementation components that identify needed infrastructure and facilities to realize the Plan's vision.

Major implementation tools for the Comprehensive Plan are the annual capital budget and the six-year CIP.

Capital Improvement Program

Each year in conjunction with the budget, the BOCS adopts a six-year CIP. The CIP identifies those capital improvements and construction projects that should be funded over the next six-year period to maintain or enhance County assets and service delivery. All funding sources are identified, and the resources necessary are accounted for in the capital projects fund.

The first year of the CIP is adopted as the County's capital budget. The primary expenditure included in the capital budget is debt service for general obligation bonds or other types of debt issued to fund specific CIP projects. The CIP also identifies facility and program operating costs, as well as any operating revenues, associated with the capital projects. Funding for operating costs for an approved CIP project is included in the affected agency's budget, consistent with the projections in the CIP. Projected debt service and operating costs are also programmed in the Five-Year Plan.

School Board Adopted Policies and Practices

School Board Policy Section 311: Fiscal Management – Preparation of Annual Budget.

Scope

It is the policy of the Prince William County School Board that a budget shall be prepared annually which concisely describes the planned programs, activities, and educational goals of the Prince William County Public Schools and expresses requirements both in terms of human and financial resources.

Budget Documents

Documents which support the budget shall contain essential statistical and narrative information to provide citizens, school and county officials, and staff members with revenue projections and expenditure estimates in relation to the programs and activities they support, including comparisons with prior-year budgets.

Public Review of the Budget

The Superintendent shall supervise the preparation of the annual budget and shall recommend it to the Prince William County School Board for approval on or before the first School Board meeting in March. The Prince William County School Board shall hold public hearings on the proposed budget, review the budget in detail, and adopt a budget request for submission to the Prince William County Board of Supervisors on or before April 1 of each year.

Adoption of Approved Budget

The Prince William County School Board shall adopt the approved budget as soon as practical after the Prince William County Board of County Supervisors has approved expenditure totals for each Prince William County School Board fund.

Periodic Budget Reviews

The Prince William County School Board shall require periodic reviews for the current budget to include statements and analysis

of all funds. These periodic reviews shall provide aggregated financial expenditure data in relation to the instructional and support programs which comprise the operating fund.

General Reserve, Fund Balance, and Long-Term Financial Policies

The School Board maintains a general reserve. Approximately one percent (1%) of the School Board operating fund is budgeted annually in reserve. The School Board reserve is used to fund the costs of additional students above enrollment projections each school year and/or to respond to fiscal issues, which may arise during the school year.

Five-Year Plan

The budget development process for the School Division is supported by a Joint Resolution between the School Board and the Prince William Board of County Supervisors (BOCS). In the resolution, the BOCS acknowledges the need for adequate local funding to support the operation of the School Division and the need for a commitment from both Boards to develop "five-year budget plans" to address major issues.

Because it is impossible to address all county and School Division needs in a single year, a long term approach is used to project expenditures and revenues. Working cooperatively, the School Board and the Board of County Supervisors agreed to develop and implement five-year budget plans. Under this agreement, the School Division will receive 57.23 percent of all general revenues (excluding recordation taxes) available to the county each year.

These five-year budget plans determine to a large extent the funding allocated to schools, as well as to the central support departments. The budget development process for individual schools and central departments is discussed in detail later in this section under "FY 22 Budget Development."

What the Current Five-Year Budget Plan Includes

The five-year budget plan includes projections for both revenues and expenditures for fiscal year 2022 through fiscal year 2026. Projections are based on the estimated costs of increases for current programs, services and student membership, the costs for school repairs and renovations, new school construction costs, and the costs for new students. Projected costs are for the Operating and Debt Service Funds only. Listed below are the major components of the plan:

Current Programs and Services

- Annual adjustments for new students.
- A step or salary scale adjustment for employees in each year as funding permits.
- Funding for the 2,105 new students expected during the next five years.

Building Repairs and Renewals

- \$184.8 million in funding for repairs and renewals of older facilities.
- Funding for the infrastructure needed for technology improvements (Voice over IP phones, interactive whiteboards, radio upgrades) is inadequate.

New Schools

- Funding for the debt service on \$581.1 million in construction bonds for new schools, renewals and some major maintenance projects. Also included are start-up costs, and operating costs for new schools and additions.
 - Three elementary schools
 - One middle school
 - One high school
 - Additions/expansions at two current schools

Operating Fund and Debt Service Fund Expenditure-Revenue Projections FY 2022 – FY 2026

(\$ in millions)

Description	FY 2022	FY 2023	FY 2024	FY 2025	FY 2026
Expenditures					
Current Programs	1,324.5	1,374.5	1,412.6	1,453.9	1,490.1
New Students	(23.1)	(8.7)	1.9	11.3	25.0
Repairs & Renewals	34.8	35.8	36.9	38.1	39.2
New Schools	9.0	12.9	0.6	10.9	17.5
Total Expenditures	1,345.2	1,414.5	1,452.0	1,514.2	1,571.8
Revenues					
State/Federal/Other	685.3	713.1	718.6	751.2	776.8
County Transfer	659.9	701.4	733.4	763.0	795.0
Total Revenue	1,345.2	1,414.5	1,452.0	1,514.2	1,571.8
Surplus/(Deficit)	0.0	0.0	0.0	0.0	0.0

Prince William County Schools Strategic Plan 2016-20*

The PWCS Strategic Plan provides administrators and School Board members a vehicle to measure progress. All schools and departments are aligned via the same goals, objectives, and measures. With the comprehensive strategic plan as a road-map, it allows PWCS to focus on critical areas. The Office of Accountability provides District Leaders and Stakeholders with current monitoring information. An Annual Summary Report is presented to the Board and used by schools and offices to develop their strategic improvement plans.

The FY 2016-20 Strategic Plan provides budget guidance by highlighting these areas critical to the continued success of the School Division. The following vision and goals summarize the strategic plan:

Vision Statement

In Prince William County Public Schools (PWCS), all students will learn to their fullest potential. The education of each student will be individualized and developmentally appropriate. Student learning will be enhanced by national, global, and multicultural perspectives.

Students who graduate from Prince William County Public Schools will possess the basic knowledge and skills that will assure their proficiency in problem solving and the use of technology. Graduates will have a desire to learn and the skills to be life-long learners. They will be responsible citizens. All graduates will be competent to enter the work world and prepared to pursue advanced educational opportunities.

Mission Statement

Providing A World-Class Education

Providing a World-Class Education means....

- The focus is on all students learning and achieving high standards.
- Instruction is engaging and rigorous.
- Reading and writing literacy is taught in all content areas.
- We support the academic, social, and emotional needs of all students.
- Schools and offices are inviting, welcoming, and customer-oriented.
- We will accomplish our Strategic Plan by working together.

*The new PWCS Strategic Plan for 2021-25 is scheduled for presentation to the School Board in fall 2021 for approval.

Goal 1: Student Achievement

All students meet high standards of performance.

Objective 1.1: Increase the percentage of students who meet or exceed achievement performance levels.

- 1.1.1 All schools will be fully accredited.
- 1.1.2 All schools will demonstrate growth and improvement in student achievement by increasing their pass rates on state assessments and by meeting or exceeding federal Annual Measurable Objectives (AMOs) for all students and groups of students, with the goal of reducing achievement gaps among groups.
- 1.1.3 All schools will increase the percentage of students scoring at the pass advanced level on the SOL tests, with a goal of exceeding the state average in each content area.
- 1.1.4 The percentage of graduates receiving a qualifying score on one or more advanced exams, including Advanced Placement (AP) exams, International Baccalaureate (IB) exams, or Cambridge AICE exams will increase and will meet or exceed state and national averages.
- 1.1.5 SAT and ACT scores will meet or exceed state and national average scores.
- 1.1.6 The Average Daily Attendance (ADA) for individual schools and the Division will be at least 95%.
- 1.1.7 90% of 12th grade students will graduate within four years of beginning 9th grade, according to Virginia Department of Education rules for graduates.
- 1.1.8 The percentage of graduates receiving dual enrollment credits in one or more classes will increase.
- 1.1.9 The percentage of students receiving college readiness scores on assessments recognized by the Virginia Community College System as placement tests will increase.
- 1.1.10 The percentage of students from all student groups who earn an Advanced Studies Diploma will increase over the prior year.

Objective 1.2: Provide equitable access for students to challenging opportunities resulting in increased participation and achievement.

- 1.2.1 The participation of economically disadvantaged, minority, students with disabilities, and limited English proficient students in gifted programs, specialty programs, taking AP, IB, or AICE courses, and participating in CTE programs, will increase.

- 1.2.2 The over-classification of economically disadvantaged students, limited English proficient students, and students from each racial/ethnic category as students with disabilities as a result of inappropriate identification will decrease.
- 1.2.3 Students will be provided with equitable access to and opportunities in the fine and performing arts.
- 1.2.4 Students will be provided with opportunities to apply technology effectively to gain knowledge, develop skills, and create and disseminate products that reflect their understanding.

Goal 2: Climate

The teaching, learning, and working environment is safe, caring, healthy, and values human diversity.

Objective 2.1: Promote an environment that supports equity, diversity, and collaborative behaviors among students and stakeholders.

- 2.1.1 All employees will complete professional development in culturally responsive and non-discriminatory practices within two years of employment.
- 2.1.2 All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning and promote the culture of a professional learning community.

Objective 2.2: Promote and ensure safe, responsible, and healthy behavior.

- 2.2.1 Increase positive behavior supports such that the disproportionate numbers of discipline referrals for economically disadvantaged, limited English proficient students, students with disabilities, and students from each racial/ethnic category will decrease Divisionwide.
- 2.2.2 The percentage of students who are chronically absent (miss more than 10 days in a given school year) will decrease.
- 2.2.3 The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirements in all four categories, with a goal of increasing annually.
- 2.2.4 All schools will provide multiple opportunities for students to participate in school or community service.
- 2.2.5 All school will maintain a Wellness Committee consisting of representative groups that are responsible for implementing the Wellness regulation.

Objective 2.3: Enhance the appearance, condition, and capacity of physical plants, facilities, and instructional equipment.

- 2.3.1 All School Division facilities will pass compliance audits and meet building code regulations.
- 2.3.2 Energy management processes and procedures will be in place providing efficiencies in the annual operating budget.
- 2.3.3 Instructional equipment and technology will be updated and replaced based on established refresh cycles, within budgetary constraints.
- 2.3.4 Information technology infrastructure, equipment, and data systems will be updated and replaced based on establish refresh cycles, within budgetary constraints.

Goal 3: Family, Community, And Employee Engagement

Family, community and employee engagement create an environment focused on improved student learning and work readiness.

Objective 3.1: Engage families, community, and employees in partnerships that promote student learning.

- 3.1.1 All schools will have or maintain at least one formal school-home partnership and one formal school-community partnership.
- 3.1.2 The membership of School Division and school advisory councils will reflect equity and diversity.

Objective 3.2: Students, families and employees will have a high degree of satisfaction with the School Division.

- 3.2.1 Survey data will show that student, parent/guardian, and employee satisfaction with the School Division meets or exceeds the previous year's survey results.

Goal 4: Qualified Work Force

Employees are highly qualified (as defined by VDOE), high performing, and diverse.

Objective 4.1: Recruit and hire highly qualified instructional personnel.

- 4.1.1 All students will be taught by highly qualified teachers.
- 4.1.2 The total number of National Board Certified Teachers in PWCS will increase annually.

Objective 4.2: Develop and support high performing employees through an employee supervision and evaluation system that provides targeted and ongoing professional development.

- 4.2.1 All employees will complete and implement an individualized professional development and growth plan, to include a technology component.
- 4.2.2 All first-year teachers will be supported by a mentoring program for their first three years, including being provided with trained mentors, preferably matched to their endorsement area.
- 4.2.3 All employees will be evaluated through a standards-based performance evaluation system focused on continuous professional growth and resulting in student achievement.
- 4.2.4 All teachers, as members of their school's professional learning communities, will improve their own professional practice and contribute to the improvement of the professional practice of their peers through meaningful participation in their collaborative teams.

Objective 4.3: Promote diversity and equal opportunity for all Prince William County Public Schools employees.

- 4.3.1 The School Division shall continue to use non-preferential programs and strategies to provide equal opportunity and promote workforce diversity which is reflective of the Prince William County community.

Objective 4.4: Reward and retain employees.

- 4.4.1 Employee salary and benefits packages will be competitive within Northern Virginia.
- 4.4.2 The teacher turnover rate will not exceed 12%.

Goal 5: Organizational Alignment

The organizational system is aligned and equitable.

Objective 5.1: Align school and department/office plans with School Division goals and school needs.

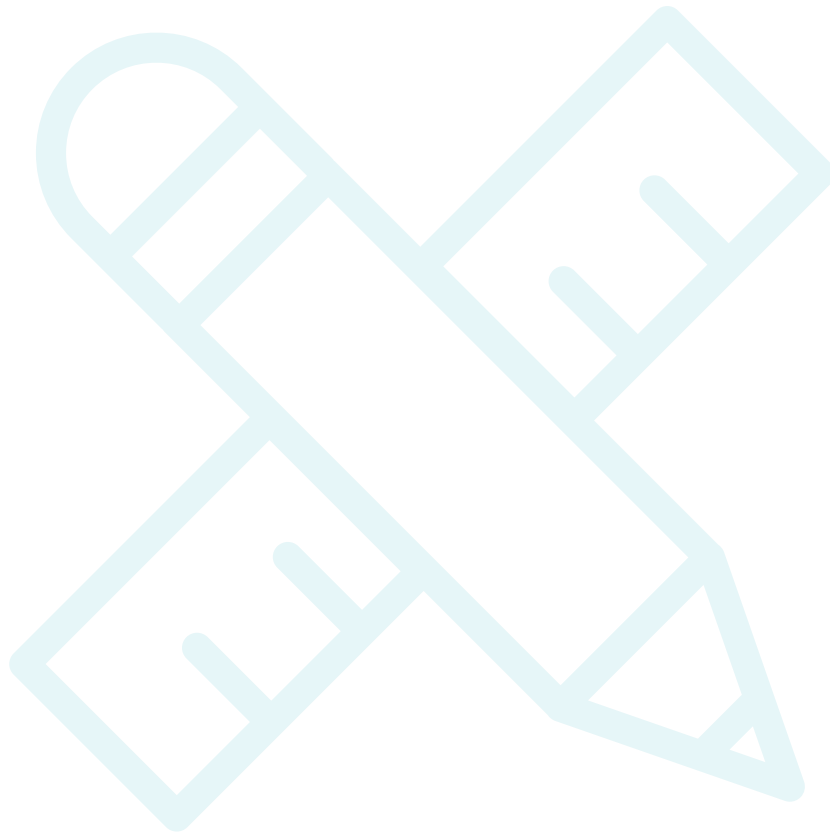
- 5.1.1 All school and department plans will be aligned with the goals and objectives in the Strategic Plan and with school needs.
- 5.1.2 The School Division will be responsive in addressing stakeholder questions and concerns.
- 5.1.3 Internal and external performance reviews will be conducted on a regular schedule.

Objective 5.2: Maintain an equitable and effective use of available funds.

- 5.2.1 Schools and departments will meet or exceed State and PWCS staffing ratios and the School Division will make measurable progress toward restoring FY2007 staffing ratios, based on available funds.
- 5.2.2 Funding for renovations/renewals will average 3% of replacement value of all facilities.
- 5.2.3 Funding ratios for schools and departments will be reviewed to ensure current needs are met within budgetary constraints.
- 5.2.4 As part of the regular internal audit process, school use of gifted, English for Speakers of Other Languages, and special education funding will be reviewed.

Objective 5.3: Maintain the fiscal integrity of the School Division.

- 5.3.1 The School Division will receive an unqualified opinion on the Appropriated Fund Audit.
- 5.3.2 The Division will maintain an end-of-year positive fund balance.

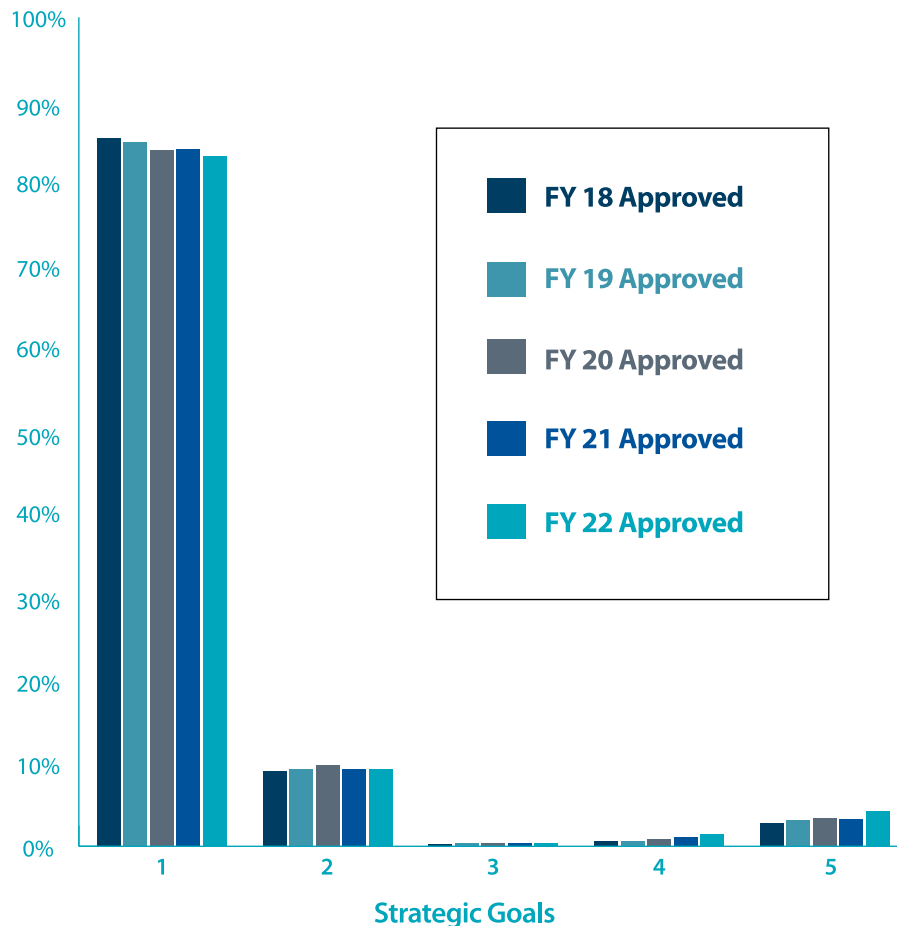


Percentage of Operating Fund Budget

These percent increases/decreases are related to budget initiatives adopted by the School Board.

Strategic Plan Goal		FY 18	FY 19	FY 20	FY 21	FY 22
Goal 1:	All students meet high standards of performance.	85.88%	85.29%	84.30%	84.44%	83.74%
Goal 2:	The teaching, learning, and working environment is caring, safe, and healthy, and values human diversity.	9.24%	9.46%	9.90%	9.77%	9.76%
Goal 3:	Family and community engagement create an environment focused on improved student learning and work readiness.	0.30%	0.35%	0.34%	0.33%	0.33%
Goal 4:	Employees are highly qualified (as defined by VDOE), high performing, and diverse.	1.63%	1.71%	1.98%	2.07%	2.19%
Goal 5:	The Organizational System is aligned, integrated, and equitable.	2.95%	3.19%	3.48%	3.39%	3.98%
Total		100.00%	100.00%	100.00%	100.00%	100.00%

Strategic Goal Percentage of Budget by Fiscal Year



Capital Improvements Program

Each year in conjunction with the budget, the School Board adopts a ten year Capital Improvements Program (CIP). The CIP is a management tool for planning the capital improvements projects needed to house over 89,991 students and employees adequately. It is an ongoing plan designed to address the need for construction of new school facilities, classroom additions to existing schools, site acquisition, renewals of existing facilities, and upgrading and maintaining the School Division's infrastructure. The CIP is a blueprint of work to be performed over the next ten-year period as determined in assessments of building needs, capacity, and utilization. It is developed to provide facilities and future school sites to sustain world-class educational programs at a reasonable cost.

The CIP enables the School Division to address changing enrollment patterns and utilize facilities in ways that are consistent with sound educational practices. It is a "cumulative" process that builds upon the prior year's

plan and is adjusted annually based on updated enrollment projections and fiscal limitations (debt service and budget constraints). Based on the annually updated enrollment projections, the CIP provides general guidance for the next ten years.

This ten-year plan uses a long-term planning approach that helps to better focus staff efforts. The CIP is not an inventory of all the work that must be performed on school facilities over the next ten years. It is, rather, a specific budget for the first year of the program (FY 2022) combined with a more general planning schedule for four additional years (FY 2023-26) and then an estimate of projects needed for FY 2027-31. The projects designated for the first two years of the plan are the highest priority needs.

The Construction Fund section of this document provides detailed information.

FY 22 Budget Development

There were several budget considerations that impacted the decision-making in preparing the Approved Budget.

Budget Drivers

- 2,057 fewer students over the FY 2021 approved budget at a cost reduction of \$18.8 million.
- Start up costs for opening of "Rosemount Lewis" Elementary School scheduled to open August 2023.
- Compensation adjustments:
 - Step increase (2.8 percent cost increase).
 - Health Insurance Rates remain unchanged.
 - The Virginia Retirement System (VRS) and Group Life Insurance (GLI) rate remain unchanged.
 - Adjustment for Supplemental Pay Rate of 2.8 percent.
 - Adjustment for Substitutes/Temporary Pay Rates of 2.8 percent.
- Inflation of 2% on supplies, materials, and equipment.
- Approximately \$3.0 million in one-time funding to upgrade division financial/budget/HR Enterprise Resource Planning (ERP) system with managed services.
- Approximately \$1.0 million in funding for K-12 divisionwide English Language Arts textbook adoption and implementation.
- Approximately \$1.5 million in funding to reduce elementary guidance counselor ratio from 375:1 to 325:1.
- Addition of a 1.0 FTE Coordinator of Benefits.
- Addition of a 1.0 FTE Principal on Special Assignment, Secondary Schools.
- Addition of a 1.0 FTE Assistant Division Counsel and 1.0 FTE Executive Secretary II.
- Addition of 2.7 FTE School Nurses.
- Addition of 16.0 FTE Psychologists.
- Addition of 5.0 FTE Administrative Interns to support Special Education.
- Addition of a 1.0 FTE Supervisor, Virtual Learning & Innovation.
- Addition of a 1.0 FTE Internal Auditor.
- Addition of 11 Virginia Preschool Initiative classes.
- Increased funding for unemployment insurance.
- Approximately \$1.0 million for future ready digital equity.
- Addition of 3.0 FTE Pandemic Coordinators.
- Addition of 1.0 FTE Associate Superintendent for Middle Schools.
- Addition of a 1.0 FTE Elementary Virtual Teacher.
- Addition of a 1.0 FTE Chief Equity Officer.

BOCS Budget Guidance

In December of each year the BOCS provides budget guidance to the County Executive and the School Superintendent in the form of projected real estate tax bill increases or decreases across the life of the five year plan. This guidance sets the tax policy assumptions that are used to build the five year plan. Revenues can then be calculated, and the County Executive and School Superintendent know the upper limit of tax revenue that is to be split using the adopted revenue sharing agreement.

Revenue Forecast

The County revenue projection involves another collaborative process with internal and external partners working together to identify changing economic conditions and analyze a complex market to calculate the anticipated tax base. Information is gleaned from national, state and local tax and real estate experts to forecast revenues for the upcoming five years. For further information, see the Adopted FY 2022 Estimate of General Revenue at pwcgov.org. The BOCS budget guidance is applied to the revenue forecast to build the revenue side of the five year plan. All other revenue estimates are based on historical data and information available at the time of budget development.

The Virginia Department of Education provides the School Division with projected state revenues for the coming year which staff adjusts due to changes in projected enrollment.

The School Division also receives revenue from federal, state, and local governmental sources as well as from fees and tuition charged for specific purposes. Estimates for the proposed fiscal year are a function of the PWCS Office of Budget in conjunction with those managers of programs which receive revenue during the fiscal year.

Department Collaboration

Building the expenditure side of the annual budget is a multi-step process that involves the entire organization. Department budgets are those presented and submitted by individual schools, central support departments and reimbursable programs. All departments are required to adhere to the funding limitations as presented in the five-year budget plan. Departments are then allocated funds to budget for the coming year.

Schools

PWCS is “nationally recognized” for the development and implementation of school-based management. Schools are allocated funds to budget staffing, benefits, materials and

supplies, and equipment. Funding allocations are made based upon the number and type of students, fixed allocations, replacement equipment allocations, and some supplemental allocations for specific programs.

The per pupil allocations are computed on the actual cost of the student to the school and provide appropriate and equitable funding for instructional and support resources needed for the self-contained and resource programs available in each school. Fixed allocations are for those costs which are common to all schools regardless of size or enrollment. Replacement equipment allocations are determined by the age of the school building. Supplemental allocations are given to schools which offer specific instructional programs which would not be financially viable through the normal per pupil allocations. Budgets for centrally administered instructional programs are also based on per pupil allocations.

School allocations and an updated budgeting manual that outlines the policies and costs for budget purposes are sent to schools. Each school, through discussions with the community served, faculty and staff, and central office, determines the needs of the school for the coming year. These needs are reflected in the budgeting plan. Schools enter their budget using “online” budget preparation software. The software includes the line-item codes for every instructional and support program. The Office of Budget then checks each school budget and uploads the data into the School Division’s main financial system.

Central Support Departments

Central support departments receive budget allocations based upon a fixed allocation, student membership, and a replacement equipment allocation. Each department is allocated a fixed allocation which funds the department’s basic critical functions to meet minimum operating requirements, a per pupil allocation which funds those departmental functions which are impacted by the number of students in the School Division, and a replacement equipment allocation which helps fund needed replacement of office equipment.

Central support departments, like schools, budget their allocated funds for staffing, benefits, materials, supplies, equipment, and furniture.

Central support departmental budgets are submitted “online” from the department to the Office of Financial Services by individual line-item for inclusion in the proposed budget document and for upload into the School Division’s financial system.

Reimbursable Programs

Reimbursable programs include those programs which receive revenue based upon expenditures; that is, a program such as Title I which receives federal funds to reimburse the School Division for the Title I program's costs.

Reimbursable program budgets are submitted "online" from the grant department to the Office of Financial Services by individual line-item for inclusion in the proposed budget document and for upload into the School Division's main financial software system.

Citizen Involvement in the Budget Development Process

Throughout the budget development process, there are opportunities for citizens to become involved. The preparation of the budget begins each fall when input from stakeholders (citizens, advisory councils, parents, teachers, School Board, staff, administrators) is collected and reviewed by the Superintendent and associate superintendents. After discussions with stakeholders, in early February, the Superintendent presents a proposed budget to the School Board.

A flier containing proposed budget highlights and state required budget information is posted on the School Division's Web site. Further citizen input is collected from public meetings held in the evenings at several county schools.

The School Board holds an official public hearing on the budget that is open to all citizens in late March. After the public hearing, the School Board approves an advertised budget. Once approved, the Code of Virginia requires that the Superintendent, with the approval of the School Board, submit the budget to the appropriating body, the Board of County Supervisors.

The Board of County Supervisors conducts further public meetings where citizen input is welcome. By state law the Board of County Supervisors has until April 30 to approve the School Board budget.



Budget Approval and Amendment

Once all budgets are submitted, the Superintendent and administrative staff review them. The individual school and department budgets comprise the expenditure component of the Superintendent's Proposed Budget.

Capital needs for the coming year are budgeted within the Construction Fund budget. Capital needs are determined through the development of the Capital Improvements Program (CIP) which is annually updated to maintain a ten-year projection of the School Division's capital needs based upon student population growth and needed school building renovations and renewals. The CIP is reviewed and approved by the School Board on an annual basis, and projects required to maintain or to improve instruction are included in the Superintendent's Proposed Budget.

The Superintendent's Proposed Budget is presented to the School Board in February. The School Board holds both budget work sessions and public hearings on the proposed budget during the month of March. The School Board may modify the Superintendent's Proposed Budget prior to submission to the appropriating body, the Prince William

Board of County Supervisors. Upon approval by the School Board, the budget, now known as the Advertised Budget, is presented to the Board of County Supervisors by both fund totals and by state-determined categories; the latter is required by state law.

The Board of County Supervisors holds budget work sessions and public hearings in conjunction with the School Board and appropriates a budget for the School Division by the end of April. This budget may be appropriated by either total amount or by state-determined categories; the Board of County Supervisors has historically appropriated the School Division's budget by total amount. The School Board may make additional adjustments within fund totals until June 30. An approved School Board budget document for the fiscal year (July 1 – June 30) is then prepared, published, and distributed.

An amendment to the total amount of any individual fund requires approval of a resolution from the Board of County Supervisors. Budget adjustments within individual funds do not require a resolution.

Budget Administration and Management Process

Budget administration and management is the process of monitoring revenues and expenditures throughout the fiscal year. Revenues are monitored to ensure that anticipated receipts are posted and to make adjustments in the revenue accounts when either the revenue budget or the actual receipts do not agree. Expenditures are monitored to ensure that they do not exceed authorized amounts and that they are expended for intended, appropriate, and legal purposes. Monitoring of both revenues and expenditures on summary levels is a continuous activity of the Office of Financial Services.

Revenues

The School Division receives revenues from federal, state, and county sources as well as from fees and tuition payments for some specific programs such as summer school, adult education and driver education. Revenue estimates for the fiscal year are completed through cooperation of the Office of Financial Services and appropriate department personnel. Grant programs are responsible for estimating fiscal year grant amounts for anticipated revenues and expenditures.

Most federal and state revenues are received via electronic transfers, the county fund transfer is posted monthly by the county, and other revenues are received by check or cash and are posted on a daily basis by the Office of Financial Services. After recording all receipts, they are forwarded to the county government's finance department for posting and deposit.

Reconciliation of revenue receipts with the County's financial reporting system is done on a monthly basis, and any required adjustments are completed.

Requests for adjustments to the revenue budget are submitted in writing to the Office of Budget for processing based upon guidelines determined by the Director of Financial Services. Revenue reports generated from the budgeting and accounting application are distributed to appropriate department administrators on a monthly basis to assist them in budget management.

Expenditures

Although each department administrator is responsible for the maintenance of the department budget, the School Division's budgeting and accounting software application prohibits a department budget from over-expending. Two "appropriation unit" designations are assigned to each department budget. One of these units controls the expenses for salaries and benefits; the other controls the expenses for all other budgeted expenses. When the total budgeted appropriation amount is obligated, the accounting system prohibits the department from entering a purchasing or payment document.

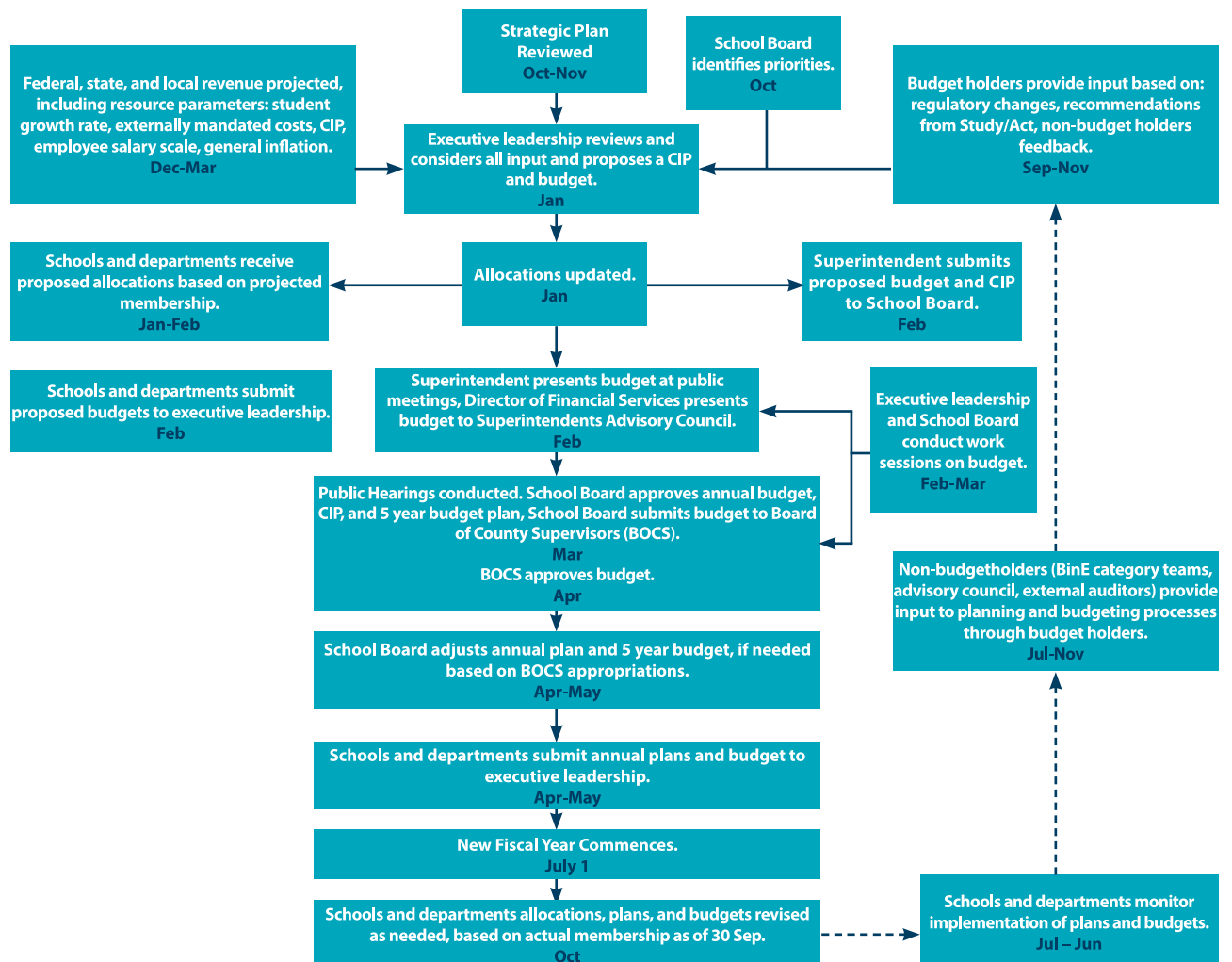
Each department has online access to budget and expense data necessary for the day-to-day management of the department's budget. Expenditure reports are generated on a daily basis and are available to individual agencies through an online software application.

Department administrators may reallocate budgeted non-position funds within their agencies (schools or central office departments) through online access to the mainframe accounting software. These intra-department budget reallocations are approved or denied online by the Office of Budget based upon guidelines determined by the Director of Financial Services. Requested reallocations between agencies (inter-department) are submitted in writing to the Office of Budget for review, approval, and processing.

Reporting

The School Division, as part of the County audit process, prepares a Comprehensive Annual Financial Report (CAFR) to report the results of all funds under School Board authorization. The School Division also prepares the Annual School Report for the Virginia Department of Education.

Division Planning and Budget Process Flowchart



FY 2022 Budget Development and Approval Calendar

2020	
November-December	<p>Director of Financial Services submits revenue estimates for FY 2022 to the Superintendent.</p> <p>Update of the Five-Year Budget Plan.</p> <p>Update of the Capital Improvements Program (CIP).</p> <p>Update of the Strategic Plan.</p> <p>Budget Office prepares school budget materials.</p>
2021	
January	<p>Central Department allocations and grant budgets determined.</p> <p>School allocations computed.</p>
February 3	The Superintendent submits a proposed budget and CIP to the School Board.
February 5	Schools and Central Departments receive proposed budget allocations.
February 10	Central Departments submit department budgets developed from allocations.
February 12	Principals submit school budgets based on student membership projections and proposed allocations.
February 24	<p>Official Public Hearing.</p> <p>School Board work session on CIP/Budget.</p>
March 10	School Board work session for final mark-up on FY 2022 CIP/Budget.
March 17	<p>School Board conducts an official public hearing on the budget at 7 p.m.</p> <p>School Board approves FY 2022 CIP/Budget and submits to Board of County Supervisors.</p>
April 6	Presentation of School Board Advertised Budget to Board of County Supervisors.
April 30	Final date for Board of County Supervisors' approval of School Board budget.
May 14	Principals and Central Departments amend budgets according to adopted School Board budget and for enrollment changes.
July 1	Official start of Fiscal Year 2022.
October 1	Principals and Central Departments amend budgets based on September 30 student membership.

Financial Organization

The Office of Financial Services has the responsibility for the fiscal operations of the School Division including budget development and management, maintenance of the accounting system, payment of invoices, payroll, and receipt and posting of revenues. The Director of Financial Services with direction from the Associate Superintendent for Finance and Risk Management is responsible for the financial functions of the School Division.

The budgeting and accounting systems of the Prince William County School Division are organized and operated on the basis of self-balancing accounts, which comprise its assets, liabilities and fund balances, revenues, and expenditures as appropriate. School Division resources are allocated to and accounted for in individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. The funds are as follows:

Governmental Funds

The Operating Fund is used to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county government sources. Tuitions and fees for some programs are collected to partially offset costs of those programs. Expenditures are tracked by each central support office and each school, activity, and object code.

The Debt Service Fund is used to account for the transfers of funds for and the payment of, general long-term debt principal and interest and appropriate costs arising from the administration of bonds by outside agencies, as well as principal and interest payments to the state Literary Fund for funds borrowed for school building projects. The fund's revenue consists primarily of a transfer from the county's general fund.

The Construction Fund is used to account for the financial resources to be used for site acquisition or the construction of major capital facilities. This fund receives revenue from the sale of bonds, funds from the Literary Fund and transfers from the Operating Fund (cash to capital).

The Food Services Fund is used to account for all revenues and expenditures relative to the operation of cafeteria

services at schools. This fund is financed and operated in a manner similar to a private business enterprise in that its costs are financed through user charges.

The Administration Cafeteria Fund is used to account for its revenues and expenditures pertaining to its operations. Its costs are financed through user charges.

The Facilities Use Fund is used to account for its revenues and expenditures pertaining to the operation of the School Division's facilities rental program.

The Student Activity Fund accounts for monies received from school events such as field trips, fundraisers, and community use of facilities.

Fiduciary Funds

The Regional School Fund is used to account for the revenues and expenditures for its operations. It is funded through tuition payments from Prince William County Public Schools, Manassas City Public Schools, and Manassas Park City Public Schools which provide special education services to eligible students within these School Divisions.

The Governor's School @ Innovation Park Fund is used to account for the revenues and expenditures of the Governor's School which is jointly operated by Prince William County Schools, City of Manassas Schools, Manassas Park City Schools, and George Mason University. It is supported by tuition from the three school divisions.

Proprietary Funds

The Distribution Center Fund is used to account for the purchase of warehouse stock items from vendors and sale of issued items to schools and departments.

The Imaging Center Fund is used to account for the sale, primarily to internal customers, of printed materials and printing services.

The Self-Insurance Fund is used to account for its financial resources to be used for the payment of claims and related expenses for workers' compensation and general liability losses for which the School Division is self-insured. It is

Organizational Section

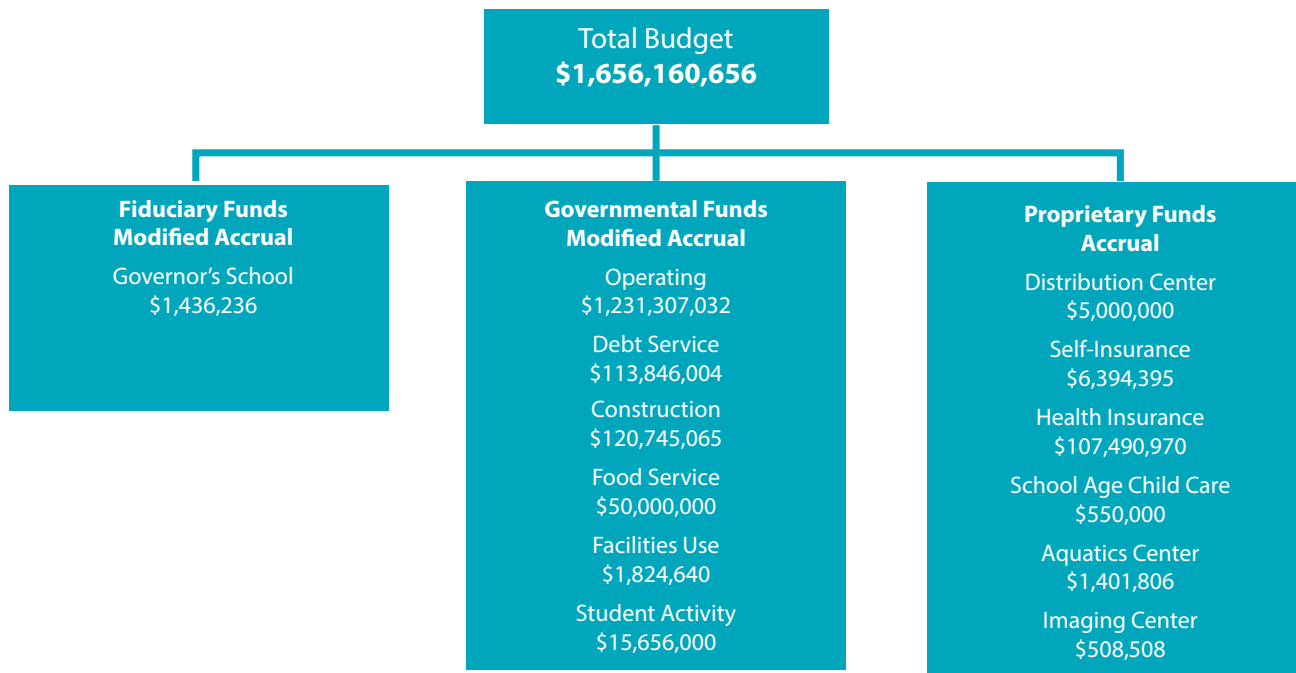
supported by transfers from the Operating Fund and interest earned on the fund balance.

The Health Insurance Fund is used to account for its financial resources to be used for the payment of claims and related expenses for the health care program. It is supported by transfers from the Operating Fund and by insurance premium payments by employees.

The School Age Child Care Program Fund is self-supporting and is used to account for expenditures required to award contracts to private child-care providers for operation of the SACC program. The program provides adult supervised, high quality, affordable before and after school care. It is supported by a flat fee charged to the private child-care provider.

The Aquatics Center Fund is used to account for the revenues and expenditures pertaining to its operations. It is supported by a transfer from the General Fund and user fees. The Center will serve the Prince William community including:

- Swim school and non-school teams from across the area;
- PWCS and community learn-to-swim and water safety classes and programs;
- Lifeguard and rescue trainees;
- Physical therapy students in Career and Technical Education programs;
- Recreational swimmers and exercise-seekers of all ages from across Prince William County;
- Students with disabilities seeking access to athletic competition;
- Local underwater robotics teams; and
- Tournament competitors in all areas.



Basis of Accounting

Basis of accounting refers to the timing of recognition of revenues and expenditures or expenses in the accounts and in the financial statements, regardless of the measurement focus.

The accounting and financial reporting treatment applied to a fund is determined by its measurement focus. All governmental funds and expendable fiduciary funds are accounted for using a current financial resources measurement focus; that is, only current assets and current liabilities generally are included on the balance sheets. Operating statements of these funds present increases (revenues and other financial sources) and decreases (expenditures and other financing uses) in net current assets.

The proprietary funds are accounted for on a flow of economic resources measurement focus. With this measurement focus, all assets and all liabilities associated with the operations of these funds are included on the balance sheet. Proprietary fund type operating statements present increases (revenues) and decreases (expenses) in fund equity (net total assets).

The modified accrual basis of accounting is followed for all governmental type funds and fiduciary type funds of the School Division. Revenues are recognized in the accounting period in which they become susceptible to accrual that is both measurable (the amount of the transaction can be determined) and available (the amount is collectible within the current period or soon enough thereafter to be used to pay liabilities of the current period). Expenditures, other than long-term debt and the long-term portion of accumulated sick and vacation pay, are recorded when the fund liability is incurred.

The accrual basis of accounting is utilized by the proprietary type funds. Revenues are recognized when earned, and expenses are recognized when goods and services are received (whether cash disbursements are made at the time or not).

Fund Structure by Budgetary Basis

Basis of Budgeting is presented here to assist readers of the budget document, and to provide a bridge between the budget presentation in this document and the accounting presentation in the Prince William County Public Schools Comprehensive Annual Financial Report. The chart on the previous page shows the basis of budgeting for each fund. The basis used for budgeting is also used for accounting in each fund.

Budgetary Basis refers to the basis of accounting used to estimate financing sources and uses in the budget.

Modified Accrual Basis indicates expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred, and revenues are recorded when they become susceptible to accrual, that is both measurable and available.

Accrual Basis indicates revenues are recorded when they are earned (whether or not cash is received at the time) and expenditures are recorded when goods and services are received.

Budget Structure

Expenditure Budgets

Within each of the funds are individual department budgets. Departments are individual schools, centrally administered instructional programs, and central office departments. Department budgets are presented individually by object codes, line item historical expenditures, and budgeted amounts which detail the purpose for which the expenditures are planned.

Each school develops and submits an Annual School Plan to the Superintendent that relates the school's plans to achieve its goals for the coming school year. A school's budget is based upon this plan. Annual school plans are approved separately by the Superintendent and are not included in this budget document.

Each central office department develops and submits detailed explanations of its critical functions and activities in support

of the total instructional program. Summary listings of a department's critical functions and activities, a discussion of the department's budgeted major changes for the coming year, and performance measures, are all presented for each department.

Classification of Expenditures

Expenditures of the School Division are comprised of cost estimates for the operation of the Division and are balanced to the revenue that is provided to PWCS. The expenditure budget is developed in a line item format by department, which identifies the school or central office responsible for the budget. Expenditures are classified by categories: unit (identifies the specific area within the department i.e., math, administration, grant, etc.), activity codes (identifies the specific administration, support or instructional area), appropriation (a fiscal control identifying salary/benefits or flex expense) and object codes which represent the actual service or item procured by PWCS. The PWCS Chart of Accounts captures the account code structure used by expenditure accounts as outlined below:

Fund	Department	Unit	Activity	Appropriation	Object
001	508	8008	1080	577	4011
General Fund	Osborn Park HS	Education Foundation	Science	Flex	Textbooks

Object codes provide a detailed account of how spending is conducted.

- 1000 Series:** Personnel Services – comprises all compensation for the direct employment cost of the School Division.
- 2000 Series:** Fringe Benefits – comprise the job-related benefits provided for school employees as part of their total compensation.
- 3000 Series:** Purchased Services – consists of services acquired from outside sources on a fee basis or fixed time contract basis.
- 4000 Series:** Materials and Supplies – consists of articles and commodities acquired that are consumed or materially altered when used, and capital outlay items that have a unit cost of less than \$5,000.
- 5000 Series:** Capital Outlay – expenses which result in the acquisition of, or addition to, capital assets with a unit cost of \$5,000 or more.
- 8000 Series:** Reserve and Contingency

Revenue Budgets

Revenue budgets are presented for each fund. The Revenue Fund Summary presents major categorical listings or totals for each fund. Revenues for the Operating Fund and the Debt Service Fund are detailed by line item within the revenue section. Revenues for the remaining funds are included on the fund statement sheets.

Classification of Revenues

Revenues of the School Division are classified by fund and source. Revenues for the operation of the School Division are derived from the following primary sources:

Federal Funds

Consist of general federal funds, such as Impact Aid funds that are paid directly to the School Board for use in the operation of the total instructional program; and categorical funds that are designated for specific programs, such as Special Education and Adult Basic Education. These funds are subject to the federal budget process.

State Funds

The Commonwealth of Virginia provides two types of revenue: state aid and sales tax.

State Aid consists of Standards of Quality (SOQ) payments and categorical amount established by the General Assembly on a biennial basis. Standards of Quality payments are derived by multiplying the per-pupil amounts determined by the General Assembly by the projected March 31st Average Daily Membership (ADM). The September 30th Projected Enrollment is used to estimate the March 31st ADM. Standards of Quality payments are shared by the state and the local government based upon a ratio derived from the Composite Index. The Composite Index is determined by the state each biennium and represents the local government's ability to pay for public education. In addition to SOQ payments, the state also provides categorical funds to pay the state's share of certain specific programs, such as Special Education.

State sales tax is required by the Appropriation Act to be shown as a separate source of revenue from state funds in the local school's budget. One and one-eighth cents is returned by the state to localities for public education and is distributed to school divisions based on an estimate of

school-aged children residing in each locality. An annual census is collected by the Weldon Cooper Center for Public Service at the University of Virginia (UVA) to determine the school-age population. The new estimate of school-age population for distributing sales tax revenue became effective on July 1, 2019, for the 2020-2022 biennium.

County Funds

Consist of the transfer from the County which is supported by the County/Schools Revenue Agreement to call for 57.23% of all general revenues, excluding recordation tax to be transferred to the School Division. The primary source of revenue for Prince William County is real and personal property tax dollars. From the county contribution received, funds are first allocated to Debt Service and the remainder is allocated to the Operating Budget.

Other

Consist of numerous miscellaneous revenue sources such as school facility rentals, tuition, and sale or surplus items.

Beginning Balance

Consist of one-time expenditure savings identified from prior fiscal years. It is included in the revenue section because it adds to the total funds available for appropriation.

Recognition

The Association of School Business Officials International

Meritorious Budget Award

Prince William County Public Schools has been awarded the Meritorious Budget Award (MBA) by the Association of School Business Officials (ASBO) International for the past 25 consecutive years.

The Meritorious Budget Award recognizes the School Division's Approved Budget document for excellence in the preparation and issuance of its school system budget based on the Association's MBA criteria.

Prince William County Public Schools became the first school division in Virginia to earn ASBO's Meritorious Budget Award for its FY 1997 Approved Budget document. The award was earned on Prince William County Public School's first submission for the award.

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Financial Section

The Financial Section of the Approved Budget document presents the fiscal plan at summary and detail levels. The School Division's budget is approved by the appropriating body, the Prince William Board of County Supervisors (BOCS), at the fund level. The budget is also presented to the BOCS by state category as required by state law.

The budget is presented within this section by fund and by department. Fund budgets permit the School Division to accurately account for the revenues and expenditures at a summary level. School Division resources are allocated to and accounted for in these individual funds based upon the purpose for which they are to be spent and the means by which spending activities are controlled. Department budgets are those prepared and submitted by individual schools and central support programs within the various fund budgets.

Each of the fund budgets is presented by total and by individual department within the fund. The Operating Fund includes those school and program budgets that are necessary for the day-to-day operations of the School Division. The Debt Services Fund includes the principal and interest payments of the School Division's long-term debt obligations. The Construction Fund includes the budget for major new and continuing construction and renovation projects. The Other Funds section includes the Food Services Fund, the Distribution Center Fund, the Facilities Use Fund, the Self-Insurance Fund, the Health Insurance Fund, the Special Education Regional School Fund, the Governor's School @ Innovation Park Fund, the School Age Child Care Program Fund, the Aquatics Center Fund, and the Imaging Center Fund.

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Description of Financial Structure

The School Division budget is organized by fund, department, unit, activity, and object or revenue source code. This financial structure permits the accurate and appropriate tracking of expenditures and revenues for the requirements of the School Division and required state reporting. Further, State Board of Education categories are required for budget approval and state reporting. The school budget includes fourteen separate funds to record assets and liabilities for specific purposes:

1. Operating Fund
2. Debt Service Fund
3. Construction Fund
4. Food Services Fund
5. Distribution Center Fund
6. Facilities Use Fund
7. Imaging Center Fund
8. Self-Insurance Fund
9. Health Insurance Fund
10. Regional School
11. Governor's School @ Innovation Park Fund
12. Aquatics Center Fund
13. School Age Child Care Program Fund
14. Student Activity Fund

Each fund is comprised of individual department budgets (schools, or central office departments). Within each department are unit and activity sub-department divisions which provide the structure for appropriate tracking of budget and expenditures respectively for reporting. The Construction Fund uses a function sub-department division to identify project expenditures. To complete the budget and accounting string, all departments use object codes to report detailed line item expenditures.

State law requires that the School Division submit its annual budget request to the BOCS by categories as determined by the State Board of Education. These categories allow the state a common basis for comparisons of expenditures among all school divisions within the state. The current state categories are as follows:

- Instruction
- Administration, Health and Attendance
- Pupil Transportation
- Operations and Maintenance
- Food Services and Other Non-Instructional
- Facilities
- Technology
- Debt Service

State law permits the county's appropriating body, the BOCS, to approve the School Division's budget either by state category or in lump-sum total. The BOCS has traditionally approved the School Division's budget in total.

FY 2022 Approved School Budget by Fund Total

Operating Fund	\$1,231,307,032
Debt Service Fund	\$113,846,004
Construction Fund	\$120,745,065
Food Services Fund	\$50,000,000
Distribution Center Fund	\$5,000,000
Facilities Use Fund	\$1,824,640
Imaging Center Fund	\$508,508
Self-Insurance Fund	\$6,394,395
Health Insurance Fund	\$107,490,970
Governor's School @ Innovation Park Fund	\$1,436,236
Aquatics Center Fund	\$1,401,806
School Age Child Care Program Fund	\$550,000
Student Activity Fund	\$15,656,000
Total by Fund	\$1,656,160,656

FY 2022 Approved School Budget by State Category

Instruction	\$907,660,468
Administration, Health & Attendance	\$84,403,234
Pupil Transportation	\$64,173,380
Operations and Maintenance	\$66,756,967
Food Services and Non-Instructional	\$215,889,323
Facilities	\$146,856,222
Technology	\$56,575,058
Debt Service	\$113,846,004
Total by State Categories	\$1,656,160,656

Approved Budget Revenue Summary

Operating Fund Revenues

The School Division receives funds from federal, state, county, and local sources. Estimates for revenues are made in the fall for the next fiscal year based upon the latest available information and are adjusted in March if required.

Federal revenue estimates for FY 2022 total \$40,494,166, an increase of \$1,969,245 (5.11 percent) above the FY 2021 approved. The basis for an increase in federal funding is from program estimates. This change is primarily attributed to a \$1.1 million increase in Title I program grant funding used to ensure that children from low-income families meet the challenging state academic achievement standards. In addition, the Title VI-B grant increased by \$.6 million. This grant ensures that children with disabilities are identified and educated in compliance with local, state, and federal requirements. Federal revenue constitutes 3.29 percent of the total Operating Fund revenue estimate.

State revenue estimates total \$610,110,231 an increase of \$28,571,077 (4.91 percent) above the FY 2021 approved. The major increases are \$19.2 million in the compensation supplement, \$4.7 million in no loss funding, and \$3.2 million in funding for at-risk students. State revenue constitutes 49.55 percent of total Operating Fund revenue.

The FY 2022 **County General Fund Transfer appropriation** totals \$549,695,883 of which \$548,549,671 is transferred to the School Division's Operating Fund. The Operating Fund amount is an increase of \$25,318,122 (4.84 percent) more than FY 2021 approved. The General Transfer amount is 44.55 percent of total Operating Fund revenues. Prior year un-obligated funds (**Beginning Balance**) of \$24,034,948 are included within the Operating Fund revenues. This amount constitutes 1.95 percent of total Operating Fund revenues.

Local tuition and fees revenue estimates total \$5,618,016, an increase of \$1,541,693 as compared to FY 2021 approved. Local revenues constitute 0.46 percent of total Operating Fund revenues.

The Operating Fund revenue budget includes \$2,500,000 in **Undistributed Revenue**. This provides a means of incorporating small grants and minor revenue adjustments without changing the total budgeted and appropriated amount. This amount constitutes 0.20 percent of total Operating Fund revenues.

Other Funds

The **Debt Service Fund** is funded through General Fund Transfer \$110,165,922, federal tax credits \$1,146,212, other financing sources \$1,533,870 and the capital accumulation reserve \$1,000,000.

The **Construction Fund** is funded through receipts from bond issues and Literary Fund Loans.

The **Food Services Fund** receives federal and state funding in addition to cafeteria sales receipts.

The **Distribution Center Fund** is funded through the sale of supplies and equipment to schools and departments within the other funds.

The **Facilities Use Fund** receives funds through the use of school facilities by non-school agencies. The administration building cafeteria program (within the Facilities Use Fund) is funded through cafeteria sales.

The **Imaging Center Fund** is funded through the sale of printed materials and printing services to schools and departments within the other funds.

The **Self-Insurance Fund** is funded through transfers from the Operating Fund as necessary.

The **Health Insurance Fund** is funded through transfers from the Operating Fund and employee pay deductions.

The **Regional School Program Fund** is funded through tuition payments from other school divisions as well as from PWCS.

The **Governor's School @Innovation Park Fund** is funded through tuition payments from other school divisions as well as from PWCS and state funding.

The **Aquatics Center Fund** is funded through a transfer from the General Fund and user fees.

The **School Age Child Care Program Fund** is funded through a contract with a vendor.

The **Student Activity Fund** accounts for monies received from school events such as fundraisers, field trips, and community use of facilities.

Summary of All Funds – Revenues

FY 2018 – FY 2022 Revenue History and Estimates

(For Budgetary Purposes Only)

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED	FY 2022 APPROVED	INCREASE (DECREASE)
Operating Fund						
Federal	\$41,289,977	\$40,020,352	\$46,963,072	\$38,524,921	\$40,494,166	\$1,969,245
State	506,397,352	540,205,714	561,557,428	581,539,154	610,110,231	28,571,077
County	467,959,919	484,278,194	509,025,181	523,231,549	548,549,671	25,318,122
Local	8,205,892	8,299,156	7,512,252	4,076,323	5,618,016	1,541,693
Beginning Balance	0	0	0	41,158,619	24,034,948	(17,123,671)
Undistributed	0	0	0	2,500,000	2,500,000	0
Total Operating Fund	1,023,853,140	1,072,803,416	1,125,057,933	1,191,030,566	1,231,307,032	40,276,466
Debt Service Fund	100,481,990	108,403,913	107,018,680	109,437,539	113,846,004	4,408,465
Construction Fund	148,294,506	32,250,003	168,280,517	175,371,451	120,745,065	(54,626,386)
Food Services Fund	48,740,739	50,450,304	39,224,155	50,000,000	50,000,000	0
Distribution Center Fund	4,809,946	4,409,493	3,866,447	5,000,000	5,000,000	0
Facilities Use Fund	1,567,813	1,678,089	1,012,147	1,794,638	1,824,640	30,002
Imaging Center Fund	0	571,161	537,214	668,041	508,508	(159,533)
Self-Insurance Fund	4,738,496	5,163,520	5,053,295	5,768,836	6,394,395	625,559
Health Insurance Fund	100,458,152	111,265,193	108,284,743	108,095,019	107,490,970	(604,049)
Regional School Fund	38,217,140	25,441,275	13,312,658	26,046,907	0	(26,046,907)
SACC Program Fund	538,493	551,766	284,363	550,000	550,000	0
Governor's School Fund	974,122	953,108	914,139	1,158,015	1,436,236	278,221
Aquatics Center	909,588	1,159,407	871,396	1,455,279	1,401,806	(53,473)
Student Activity	0	0	0	15,200,000	15,656,000	456,000
Total All Funds	\$1,473,584,125	\$1,415,100,648	\$1,573,717,687	\$1,691,576,291	\$1,656,160,656	\$(35,415,635)

Summary of All Funds – Budget by Functional Units

	FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
FUNCTIONAL UNITS	ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Board	\$711,266	\$686,430	\$1,062,602	\$1,131,717	13.00	\$1,398,662	14.50	\$266,945	1.50
Division Counsel	449,086	868,358	869,211	1,019,449	4.00	1,266,154	6.00	246,705	2.00
School Administration	70,496,592	72,503,845	76,100,860	81,835,661	824.67	81,566,638	815.00	(269,022)	(9.67)
Regular Education	428,888,446	441,817,733	455,873,784	475,092,626	4,885.03	485,698,131	4,877.39	10,605,505	(7.64)
Reading	9,070,906	9,031,341	9,081,864	8,250,670	87.60	8,636,365	89.30	385,695	1.70
English - Second Language	39,038,253	40,313,443	43,110,065	47,966,027	504.98	49,183,751	508.85	1,217,724	3.87
Special Education	160,038,534	153,681,362	149,321,177	173,908,346	1,778.10	159,371,379	1,853.63	(14,536,967)	75.53
Vocational Education	21,927,142	23,629,934	25,938,068	24,068,874	233.30	26,186,504	250.70	2,117,631	17.40
Gifted Education	11,183,768	12,541,114	12,804,885	14,617,155	112.70	15,164,544	114.01	547,389	1.31
Alternative Education	7,404,925	6,418,952	7,216,684	5,916,219	45.02	7,598,435	48.02	1,682,216	3.00
Pupil Services/ Guidance/Counseling	40,322,633	43,983,885	50,436,096	53,874,541	547.50	56,963,623	584.30	3,089,082	36.80
Summer School	3,062,353	3,095,220	2,679,604	2,094,457	1.00	2,454,548	1.00	360,091	0.00
Pupil Activities/ Athletics	5,335,473	5,874,213	5,994,469	6,259,749	2.00	6,963,826	2.00	704,077	0.00
Instructional Services	13,452,363	9,301,178	10,165,293	11,853,598	56.10	11,909,594	60.00	55,996	3.90
Education Technology	9,681,620	9,607,517	13,217,552	10,047,864	93.00	11,459,997	98.00	1,412,133	5.00
Central Administration	6,898,803	7,459,788	8,669,998	7,929,883	39.00	8,964,636	43.00	1,034,753	4.00
Business and IT Services	43,118,214	49,777,314	57,489,323	47,414,404	291.40	56,009,968	331.50	8,595,564	40.10
Transportation	65,507,883	66,580,693	61,060,017	61,746,068	991.72	57,387,959	969.71	(4,358,109)	(22.01)
Facilities Maintenance/ Operations	77,471,816	74,349,488	77,291,057	86,684,218	760.00	85,226,127	765.40	(1,458,091)	5.40
Distribution Center	4,809,337	4,185,215	3,915,582	5,000,000	0.00	5,000,000	0.00	0	0.00
Facilities Use	1,089,176	1,072,674	651,531	1,239,438	1.00	1,269,440	1.00	30,002	0.00
School Food & Nutrition Services	45,900,157	45,271,884	40,913,398	50,000,000	659.86	50,000,000	659.86	0	0.00
Administration Building Cafeteria	424,706	392,268	305,751	555,200	5.00	555,200	5.00	0	0.00
Health Insurance	95,562,450	97,690,052	102,635,771	107,311,148	0.00	106,674,511	0.00	(636,637)	0.00
Benefits Administration	690,697	648,354	708,065	783,871	6.00	816,459	6.00	32,588	0.00
Self-Insurance	5,177,683	4,001,040	5,305,296	5,768,836	6.00	6,394,395	5.00	625,559	(1.00)
School Age Child Care	618,993	474,371	453,019	550,000	2.00	550,000	2.00	0	0.00
Debt Service	101,582,250	105,491,378	104,996,412	109,437,539	0.00	113,846,004	0.00	4,408,465	0.00
Aquatics	928,331	1,052,530	937,768	1,274,785	3.00	1,199,475	3.00	(75,310)	0.00
Community Services	925,102	880,997	877,384	1,040,151	7.00	1,149,220	8.00	109,069	1.00
Adult Education	1,748,352	1,798,384	1,789,989	1,746,110	9.00	1,896,318	9.00	150,208	0.00
Capital Outlay/ Construction	115,876,516	145,079,420	173,086,936	210,468,451	7.00	156,082,685	7.00	(54,385,766)	0.00
Student Activity	0	0	0	15,200,000	0.00	15,656,000	0.00	456,000	0.00
Transfers	1,630,590	30,454,340	34,730,701	0	0.00	0	0.00	0	0.00
Reserves	11,846,794	11,651,529	17,047,877	59,489,236	0.00	61,660,107	0.00	2,170,871	0.00
TOTAL ALL FUNDS	\$1,402,871,210	\$1,481,666,241	\$1,556,738,088	\$1,691,576,291	11,975.98	\$1,656,160,656	12,138.17	\$(35,415,635)	162.19

Funds Supporting Functional Units

Functional Units		Funds	
Adult Education	Fund 001		
Alternative Education	Fund 001		
Business and IT Services	Fund 001		
Central Administration	Fund 001		
Community Services	Fund 001		
Education Technology	Fund 001		
English – Second Language	Fund 001		
Gifted Education	Fund 001		
Instructional Services	Fund 001		
Pupil Activities/Athletics	Fund 001		
Pupil Services/Guidance/Counseling	Fund 001		
Reading	Fund 001		
Reserves	Fund 001		
School Board	Fund 001		
Summer School	Fund 001		
Transportation	Fund 001		
Vocational Education	Fund 001		
Debt Service	Fund 004		
School Food & Nutrition Services	Fund 010		
Distribution Center	Fund 015		
Administration Building Cafeteria	Fund 018		
Facilities Use	Fund 018		
Self Insurance	Fund 022		
Benefits Administration	Fund 023		
Health Insurance	Fund 023		
School Age Child Care	Fund 024		
Aquatics	Fund 028		
Capital Outlay/Construction	Fund 001	Fund 007	
Special Education	Fund 001	Fund 025	
Regular Education	Fund 001	Fund 027	
Facilities Maintenance / Operations	Fund 001	Fund 020	Fund 028
School Administration	Fund 001	Fund 027	Fund 028
Student Activity	Fund 019		

Funds

Fund 001 – Operating Fund

Fund 004 – Debt Service Fund

Fund 007 – Construction Fund

Fund 010 – Food Services Fund

Fund 015 – Distribution Center Fund

Fund 018 – Facilities Use Fund

Fund 019 – Student Activity Fund

Fund 020 – Imaging Center Fund

Fund 022 – Self-Insurance Fund

Fund 023 – Health Insurance Fund

Fund 024 – School Age Child Care Program Fund

Fund 025 – Regional School Fund

Fund 027 – Governor's School @ Innovation Park Fund

Fund 028 – Aquatics Center Fund

Summary of All Funds – Expenditures by Object Code

FY 2018 – FY 2022 Expenditure History and Estimates

(For Budgetary Purposes Only)

		FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED BUDGET	FY 2022 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
Personnel Services							
1000	Salaries	\$(55,745)	\$(33,908)	\$5,427	\$0	\$0	\$0
1101	School Board Members	99,508	97,100	155,710	214,320	213,120	(1,200)
1102	Superintendent	364,603	365,603	382,752	315,603	340,013	24,410
1103	Associate Superintendent	2,013,463	2,192,377	2,671,136	2,593,440	2,956,201	362,761
1104	Director	2,267,174	2,390,795	2,827,301	2,671,411	2,780,640	109,229
1106	Supervisor	8,321,773	8,787,598	9,975,910	10,059,907	11,465,091	1,405,184
1107	Admin. Coordinator	11,508,695	11,816,918	13,334,136	14,183,333	15,731,896	1,548,563
1108	Attorney	269,771	468,109	489,437	465,421	560,196	94,775
1111	Principal	12,205,379	12,236,751	12,987,345	13,430,000	14,158,331	728,331
1112	Assistant Principal	15,739,839	16,054,064	18,087,130	19,252,320	20,102,640	850,320
1115	Teacher, Admin. Assignment	5,823,530	6,304,738	7,744,694	7,423,668	7,265,758	(157,910)
1120	Teacher, Classroom	387,994,730	398,094,167	420,395,131	430,987,793	443,641,987	12,654,194
1121	Librarian	8,659,553	8,775,180	9,140,835	8,251,200	8,255,280	4,080
1122	Counselor	15,781,635	16,472,507	20,139,644	20,368,982	21,976,352	1,607,370
1130	Social Worker	4,020,256	4,915,531	5,234,168	5,179,805	5,891,708	711,903
1131	Licensed School Nurse	5,624,135	5,751,409	6,328,203	6,749,568	7,054,560	304,992
1133	Psychologist	3,497,816	3,314,035	4,117,214	3,955,972	5,278,168	1,322,196
1134	School Nurse	454,578	477,667	470,719	0	0	0
1136	Diagnostician	1,263,895	1,309,285	1,330,826	1,214,692	1,305,880	91,188
1138	Support Professional	2,131,271	2,119,354	2,165,641	2,003,870	2,126,773	122,903
1140	Teacher Assistant	16,501,158	17,671,278	17,770,993	18,728,607	19,356,293	627,686
1141	Student Attendant	530,530	418,177	296,862	600,000	72,000	(528,000)
1142	Cafeteria Aide	819,834	820,077	845,306	981,359	878,244	(103,115)
1143	Aide, Bus	5,269,403	3,804,494	3,730,112	4,385,923	4,414,080	28,157
1144	Attendance Personnel	557,276	635,089	829,945	972,020	958,275	(13,745)
1145	Technician	3,944,789	4,012,277	4,264,443	4,452,080	4,701,080	249,000
1146	Home-School Coordinator	565,353	558,882	551,102	611,494	660,947	49,453
1147	Coordinator	86,823	89,342	176,392	153,360	153,600	240
1148	Specialist	15,600,838	16,089,095	17,289,848	19,129,145	22,722,867	3,593,722
1150	Secretarial/Clerical	28,840,712	29,167,413	30,736,116	31,350,291	31,664,068	313,777
1160	Maintenance Personnel	9,750,871	9,805,840	10,355,254	10,375,680	10,514,800	139,120
1170	Bus Drivers	18,946,151	18,624,930	19,498,686	23,225,364	22,818,508	(406,856)
1171	Garage Employees	2,929,584	3,042,656	3,329,219	3,277,680	3,271,560	(6,120)
1172	Bus Service Attendant	363,682	389,595	427,720	495,000	501,360	6,360
1180	Nat. Brd Cert. Tchr Incentive	395,000	420,000	420,383	0	0	0
1190	Custodian	18,216,260	18,591,209	18,769,280	19,203,114	19,613,920	410,806

Financial Section

Summary of All Funds – Expenditures by Object Code FY 2018 – FY 2022 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED BUDGET	FY 2022 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
1191	Warehousemen	1,490,941	1,515,940	1,518,373	1,462,680	1,397,250	(65,160)
1192	Cafeteria Manager	3,787,872	3,849,416	4,076,346	4,721,212	4,881,915	160,703
1193	Cafeteria Staff	9,377,835	9,244,490	9,481,490	11,336,576	11,148,378	(188,198)
1200	Overtime	1,693,496	2,064,917	2,044,976	1,480,303	1,448,128	(32,175)
1201	Straight Time	2,967,447	3,422,557	3,820,757	2,163,481	2,115,526	(47,955)
1300	Temporary Employee	6,969,056	7,095,304	8,392,873	4,608,067	5,005,700	397,633
1500	Substitute, Teacher	7,313,968	7,697,109	7,977,991	7,352,719	6,909,350	(443,369)
1502	Substitute, Other	1,095,378	2,813,997	2,243,182	711,502	638,114	(73,388)
1600	Supplemental Pay	3,575,399	4,095,689	4,249,753	3,609,837	5,236,806	1,626,969
1601	Coaching Supplements	2,421,478	2,463,244	2,467,637	2,773,048	3,163,315	390,267
1602	Extra Curricular Supplement	1,369,733	1,389,245	1,486,756	1,468,999	1,593,141	124,142
1603	Homebound Tutoring	743,506	588,005	292,344	1,227,156	564,000	(663,156)
1647	Coordinator Supplement	50,417	26,632	28,000	0	0	0
1900	Other Salary/Wages	261,295	1,176,486	1,314,945	327,680	327,680	0
1901	Worker's Compensation	400,859	882,440	776,806	393,000	500,000	107,000
1910	Salary/Retirement Program	7,405,563	7,142,350	6,720,600	7,747,660	7,571,709	(175,951)
Total Personnel Services		662,228,367	681,517,453	724,167,849	738,646,342	765,907,478	27,261,136

Benefits & Fixed Charges							
2100	Social Security	48,503,250	49,825,552	53,005,072	56,645,193	58,705,803	2,060,610
2210	Retirement - VRS	89,876,851	87,849,408	92,917,005	116,208,354	120,915,963	4,707,609
2211	VRS Retirement Payment	6,798,419	6,803,877	7,269,804	191,562	201,240	9,678
2220	Retirement - PWCS	5,014,074	5,196,458	5,552,961	5,968,219	6,214,871	246,652
2221	Defined Contribution Plan	2,365,028	2,842,401	3,927,303	82,498	101,676	19,178
2222	ER Pay for Missed ICMA EE Contribution	4,130	0	0	0	0	0
2300/2355	Health Insurance	70,009,072	75,701,612	77,978,478	84,986,443	88,185,694	3,199,251
2310	Short/Long-Term Disability Premium	427,370	520,645	631,765	18,824	21,656	2,832
2350	Health Insurance Claims	64,290,572	64,304,596	65,842,572	63,884,748	64,607,193	722,445
2352	Health Ins Admin Expense	4,224,742	4,209,084	7,147,831	8,014,542	7,327,021	(687,521)
2353	Patient-Centered Outcomes Research Fee	27,748	30,174	31,620	0	0	0
2354	Transitional Reinsurance Fee	64,827	0	0	0	0	0
2356	Flexible Admin Expense	44,036	39,904	45,131	40,000	40,000	0

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Summary of All Funds – Expenditures by Object Code FY 2018 – FY 2022 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED BUDGET	FY 2022 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
2357	Dental Claims Payments	5,876,130	5,626,425	5,425,350	6,468,537	7,055,495	586,958
2358	Dental Administrative Fees	366,877	379,346	297,271	306,245	300,742	(5,503)
2359	Prescription Drug Claims Payments	19,008,913	21,041,947	22,131,882	21,645,875	20,431,615	(1,214,260)
2360	Prescription Drug Administrative Fees	197,245	209,861	199,051	137,756	137,756	0
2361	Kaiser Insurance Payments	0	0	0	4,806,945	4,760,189	(46,756)
2400	Life Insurance - GLI	7,858,755	8,063,911	8,598,017	9,394,368	9,737,831	343,463
2810	Separation Leave	2,189,976	2,130,152	1,814,299	1,743,494	1,704,203	(39,291)
2820	Certified Tuition Assistance	264,198	271,612	316,507	594,299	538,985	(55,314)
2825	Classified Tuition Assistance	4,550	3,150	0	0	0	0
2830	Assoc. Fees - Admin.	122,760	120,114	121,264	196,954	197,343	389
2840	Conf. Expenses - Admin.	37,406	29,949	37,933	45,809	37,147	(8,662)
2850	Employee Recognition	426,751	454,574	482,571	451,843	448,833	(3,010)
2990	Visiting Intl Faculty Payment	1,060,510	1,120,770	1,550,350	1,000,000	1,000,000	0
2999	Employee Benefits, Other	86,528	83,768	89,061	28,500	28,500	0
Total Benefits & Fixed Charges		329,150,719	336,859,290	355,413,097	382,861,008	392,699,756	9,838,748

Contractual Services							
3100	Professional Services	3,395,057	4,441,171	3,249,700	4,781,375	3,455,353	(1,326,022)
3101	Audit	97,360	86,841	64,841	111,210	115,000	3,790
3102	Health Services	1,781,196	1,546,486	1,404,062	1,883,500	2,131,500	248,000
3103	Legal Services	483,480	201,104	240,438	345,795	381,352	35,557
3104	Engineering Services	9,641,510	7,804,526	7,341,575	23,564,324	17,318,986	(6,245,338)
3105	Consultant	2,290,390	804,575	1,038,751	671,667	482,842	(188,825)
3106	Sports Officials	161,048	205,529	184,067	212,554	318,272	105,718
3107	Data Processing	112,520	55,678	25,628	150,221	71,000	(79,221)
3108	Settlement Costs	23,100	22,700	20,675	0	0	0
3109	Workers' Comp. - Admin Expenses	0	44,956	170,450	145,000	17,000	25,000
3110	Human Resources	10,971	46,683	85,646	0	0	0
3120	Real Property/ Facilities	62,411	136,918	76,655	0	0	0
3140	School Board Litigation	19,408	16,432	223,388	0	0	0
3141	Paving Services	10,762	0	0	0	0	0
3142	COVID-19 Related Services	0	0	16,242	0	0	0
3150	Special Education	46,278	36,325	9,957	0	0	0
3201	Telephone Service	2,704,420	2,290,229	1,973,923	2,133,566	2,112,158	(21,408)

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Summary of All Funds – Expenditures by Object Code FY 2018 – FY 2022 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED BUDGET	FY 2022 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
3202	Electric Service	15,786,595	16,119,369	14,280,192	17,291,559	16,496,919	(794,640)
3203	Fuel	1,920,601	1,762,716	1,555,214	1,651,605	1,576,078	(75,527)
3204	Water Service	8,367	6,349	263,436	492,948	10,000	(482,948)
3205	Sewer Service	2,643,177	2,558,621	2,420,344	3,243,369	3,554,636	311,267
3206	Trash	1,013,175	972,109	1,287,949	1,141,195	1,088,369	(52,826)
3207	Internet Connectivity	0	0	0	0	7,200	7,200
3301	Insurance, General	280,638	269,555	286,376	321,723	368,618	46,895
3302	Liability Insurance	941,089	936,186	938,963	956,039	1,157,071	201,032
3303	Liability, Transportation	1,022,858	1,041,018	1,058,935	1,078,039	1,298,809	220,770
3304	Fire Insurance	1,687,923	1,752,740	1,857,048	1,887,793	2,157,148	269,355
3305	Workmen's Compensation	911,780	882,911	905,680	963,261	1,088,318	125,057
3306	Unemployment Insurance	326,077	335,694	558,404	359,980	630,162	270,182
3308	Safety Patrol Insurance	10,458	7,911	8,029	8,718	9,679	961
3309	IBNR	685,169	(971,708)	(362,178)	0	0	0
3310	OPEB Trust	1,000,000	1,800,000	1,800,000	1,800,000	1,800,000	0
3401	Travel Reimbursement	803,996	758,331	561,423	799,781	760,152	(39,629)
3402	Conference Expenses	1,095,540	1,401,079	942,150	1,443,173	1,164,227	(278,946)
3450	Field Trips	2,203,797	2,198,086	1,479,784	1,504,271	1,172,983	(331,288)
3500	Miscellaneous Projects	1,306,844	1,371,318	1,561,965	14,618,998	8,498,866	(6,120,132)
3501	Repair/Maint.- Building	496,988	358,615	509,956	364,800	369,350	4,550
3502	Repair/Maint.- Equipment	545,590	625,352	645,784	905,560	894,642	(10,918)
3503	Repair/ Maint.- Vehicles	0	2,127	0	64,527	64,527	0
3504	Maint. Service Contract	5,060,753	6,444,674	6,132,139	8,761,077	10,456,377	1,695,300
3505	Stormwater Maintenance	70,287	326,732	633,836	500,000	500,000	0
3700	In-Service	330,221	430,479	312,223	209,637	300,704	91,067
3710	Contract Courses	38,449	12,470	14,127	9,400	253,785	244,385
3750	Curriculum Development	1,500	0	0	0	0	0
3901	Laundry/Dry Cleaning	33,313	41,058	35,762	37,300	37,300	0
3902	Printing/Duplicating	1,164,058	1,118,944	1,156,302	1,215,735	1,177,872	(37,863)
3903	Postage	427,735	401,656	392,998	508,587	520,406	11,819
3904	Freight/Shipping	88,284	128,231	109,243	131,100	225,400	94,300
3905	Extracurricular Expenses	89,723	95,798	50,575	163,781	114,939	(18,842)
3906	Advertising	10,119	14,244	11,862	37,452	16,660	(20,792)
3907	School Board Dues	24,164	23,484	23,984	32,725	35,133	2,408
3908	Parent Activity	88,975	227,056	250,364	257,889	63,500	(194,389)

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Summary of All Funds – Expenditures by Object Code FY 2018 – FY 2022 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED BUDGET	FY 2022 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
3909	Accreditation Expenses	83,700	111,600	111,600	110,000	110,000	0
3910	Educational TV	12,071	7,081	2,081	5,100	5,100	0
3911	Rental Equipment	653,745	630,602	696,576	836,212	819,702	(16,510)
3912	Rental Space	140,245	135,588	134,449	188,556	185,600	(2,956)
3913	Tuition-Other Divisions	1,112,240	1,338,597	1,206,542	1,506,947	1,742,560	235,613
3914	Tuition-Private Schools	269,030	274,411	326,177	40,000	0	(40,000)
3916	Recruitment Expenses	62,999	92,598	97,955	184,268	129,914	(54,354)
3917	Employment Services	98,080	115,351	90,347	136,003	106,000	(30,003)
3918	Permits & Fees	22,575	11,190	19,838	19,930	62,420	42,490
3919	Tuition-Annual Year Governor's School	803,928	824,838	796,706	799,824	992,647	192,823
3920	Tuition-Regional School	(499,545)	(660,158)	(103,635)	332,207	169,460	(162,747)
3921	Tuition-PWCS	150,335	158,750	27,708	291,249	552,961	261,712
3932	Processing Fees	40,046	34,465	40,281	22,260	22,566	306
3950	Indirect Costs	72,864	37,792	25,115	129,750	151,750	22,000
3960	Armored Car Service	4,830	146,772	156,383	365,000	365,000	0
3961	Credit Card Program	0	1,500	16,653	164,440	0	(164,440)
3999	Other Contractual Services	42,029,896	29,001,548	17,143,248	29,387,503	3,447,293	(25,940,210)
Total Contractual Services		108,015,194	93,555,619	78,596,886	131,280,483	93,319,266	(37,961,217)

Materials & Supplies							
4000	Materials & Supplies	0	0	2,160	0	0	0
4001	Office Supplies	1,608,357	1,765,575	1,875,717	1,874,510	1,953,515	68,607
4002	Medical/Laboratory Supplies	94,976	118,959	116,818	209,760	241,429	31,669
4003	Custodial Supplies	2,484,497	1,934,358	1,734,398	2,109,863	2,178,079	68,216
4004	Repair/Maint. Supplies	3,143,511	1,512,198	4,361,000	4,225,933	4,179,099	(46,834)
4005	Vehicle Fuels	3,996,387	4,194,437	2,798,998	4,282,665	4,535,726	253,061
4006	Vehicle Supplies	264,925	269,085	218,795	265,000	265,000	0
4007	Wearing Apparel	344,027	431,584	447,513	556,923	539,936	(16,987)
4008	Reference Materials	184,591	177,697	167,031	145,716	126,560	(19,156)
4009	Extracurricular Supplies	182,502	256,399	90,001	118,500	86,600	(31,900)
4010	Instructional Supplies	11,847,365	11,991,312	10,731,386	31,391,098	33,232,551	1,841,453
4011	Textbooks	1,564,547	2,142,563	3,580,250	2,756,970	2,838,423	81,453
4012	Emp. Training Supplies	302,898	310,255	283,132	511,368	556,668	45,300
4013	Testing Material	2,454,965	2,127,223	2,504,900	1,372,823	1,577,525	204,702
4014	Food, Cafeteria	20,661,915	19,931,731	15,917,343	21,358,817	21,181,538	(177,279)

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Summary of All Funds – Expenditures by Object Code FY 2018 – FY 2022 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED BUDGET	FY 2022 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
4015	Food Service Supplies	1,416,024	1,437,036	1,264,309	1,537,591	1,535,000	(2,591)
4016	Library Books	698,244	415,433	439,534	504,224	462,174	(42,050)
4017	Library Periodicals	59,667	51,318	48,009	111,150	119,644	8,494
4018	Library Supplies	85,210	84,809	94,148	85,128	88,625	3,497
4019	Food	574,718	648,100	446,501	739,410	771,206	31,796
4020	Printing Supplies	611,935	625,547	596,328	692,528	580,897	(111,631)
4021	Transportation Year-End Activity	3,009	2,400	0	0	0	0
4022	Trans. Vehicle Supplies	2,080,800	2,110,930	1,586,091	2,224,000	2,062,496	(161,504)
4023	Concession Food Purchased	846	665	0	1,000	1,000	0
4024	Promotional Supplies	0	17,540	58,723	25,000	25,000	0
4025	Subscriptions - Online Access	0	0	335	0	630,251	630,251
4142	COVID-19 Related Materials	0	0	123,837	0	11,000	11,000
4143	COVID-19 General Fund PPE	0	0	0	0	10,000	10,000
4150	Lease Agreement	919,762	625,536	702,503	590,190	750,450	160,260
4310	Tech. Supp/Equip - Add'l	8,359,941	7,851,857	13,518,447	3,733,733	4,515,902	782,169
4350	Tech. Supp/Equip - Repl.	3,716,945	5,988,827	6,359,146	1,478,497	1,021,269	(457,228)
4410	Software Additional	3,682,669	3,415,782	2,929,931	1,430,468	1,130,923	(299,545)
4450	Software - Replacement	616,277	1,035,232	1,331,774	1,253,681	1,108,167	(145,514)
4500	Self Insurance Replacement	0	2,395	548	25,000	25,000	0
4510	Gen. Equip./ Furniture-Add'l.	3,958,359	3,380,984	3,943,214	2,511,581	1,742,691	(768,890)
4550	Gen. Equip./ Furniture-Repl.	770,337	652,407	839,371	422,680	824,142	401,462
4998	Sales Tax	13,695	13,251	10,694	15,400	15,400	0
4999	Other Materials & Supplies	2,029,704	2,474,410	1,920,482	28,000	28,000	0
Total Materials & Supplies		78,733,605	77,994,834	81,043,369	88,599,605	90,951,886	2,352,281

Capital Outlay							
5101	Equipment/ Furniture, Add'l.	1,343,051	789,337	1,386,614	190,119	186,268	(3,851)
5102	Tech. Equipment, Add'l.	11,426	335,481	843,700	20,000	15,000	(5,000)
5104	Software, Additional	0	178,601	389,526	78,417	5,000	(63,019)
5110	Vehicle, Additional	41,855	198,205	45,849	304,448	127,628	(176,820)

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Summary of All Funds – Expenditures by Object Code FY 2018 – FY 2022 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED BUDGET	FY 2022 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
5111	Buses, Additional	1,757,102	445,232	0	1,168,674	0	(1,168,674)
5140	Site Acquisition	56,338	946,944	209,094	0	0	0
5141	Site Improvement	124,868	11,950	14,669	245,442	262,429	16,987
5142	Building, New	23,147,456	55,908,845	100,541,568	34,006,000	3,699,000	(30,307,000)
5143	Building, Additions	28,857,784	35,195,729	8,972,881	17,058,500	0	(17,058,500)
5144	Building, Alteration	23,702,470	37,797,496	43,767,879	86,890,575	68,440,506	(18,450,069)
5145	Asbestos Removal	986,783	664,282	752,344	0	0	0
5146	Trailers/Modulars New	370,480	393,310	678,201	500,000	500,000	0
5150	Lease Purchase Agreement	183,109	198,367	181,785	196,000	200,000	4,000
5501	Equipment/ Furniture, Repl.	379,145	677,546	715,842	645,000	553,751	(91,249)
5502	Tech. Equipment, Repl.	3,543,525	4,248,396	5,795,521	5,000	10,000	5,000
5503	DP Equipment, Repl.	0	25,082	0	10,716,000	10,771,000	55,000
5510	Vehicle, Replacement	846,881	973,621	576,254	695,914	1,398,350	702,436
5511	Buses, Replacement	10,847,900	10,995,532	6,320,405	3,269,451	0	(3,269,451)
6101	Bond Principal	65,555,000	68,750,000	68,000,000	72,310,022	77,539,560	5,229,538
6201	Bond Interest	35,491,075	36,494,034	35,803,661	36,415,517	34,252,100	(2,163,417)
6300	Other Debt Service Costs	322,903	20,075	703,082	712,000	712,000	0
6301	Bond Issuance Costs	213,273	227,268	489,669	0	1,342,344	1,342,344
6800	Breakage	687	381	1,234	0	0	0
6810	Obsolete/Excess	15,782	(240,713)	96,906	0	0	0
6815	Price Change	(1,165)	523	(9,839)	0	0	0
6820	Shrinkage/Overage	9,390	3,300	9,160	0	0	0
6825	Unit of Issue Change	20	98	38	0	0	0
6835	Physical Inventory	780	(1,784)	(3,030)	0	0	0
6840	Issue Back Order	2,109	1,326	758	0	0	0
6842	Merchandise for Resale	517	2,603	546	3,000	1,500	(1,500)
6845	Add to Stock	(13,420)	(7,683)	(41,059)	0	0	0
COGS	Cost of Goods Sold	4,795,153	4,429,768	3,861,414	5,000,000	5,000,000	0
6900	Reimbursement Account	(97,259)	(176,770)	22,374	0	0	0
Total Capital Outlay		202,495,017	259,486,380	280,127,047	270,419,681	205,016,436	(65,403,245)

Reserves							
8001	Salary Reserve	0	0	0	13,663,531	28,823,237	15,159,706
8002	General Reserve	0	0	329	8,417,568	33,664,140	25,246,572
8003	Gen. Insurance Reserve	1,110,963	1,116,538	1,114,868	1,578,456	1,883,083	304,627
8004	Emergency Reserve	162,764	163,581	163,336	240,329	311,750	71,421
8005	School Reserve Funds	0	0	614	162,000	160,000	(2,000)

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Summary of All Funds – Expenditures by Object Code FY 2018 – FY 2022 Expenditure History and Estimates (For Budgetary Purposes Only)

		FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED BUDGET	FY 2022 APPROVED BUDGET	INCREASE (DECREASE) BUDGET
8009	Holdback Allocation Reserve	0	0	0	18,480,496	5,712,586	(12,767,910)
8010	Revenue Rescission	0	0	0	2,500,000	2,500,000	0
8011	School Parking Fees	0	0	0	150,000	150,000	0
8013	Grant Funding	0	0	0	449,984	458,029	8,045
8017	Capital Improvements Res.	0	0	0	24,381,000	24,566,620	185,620
8018	Capital Maint. Contingency	0	0	0	830,470	830,470	0
8021	Alternative Education Grant	0	0	0	0	372,873	372,873
8023	Reading Intervention Grant	0	0	0	2,263,630	2,142,580	(121,050)
8024	SOL Remediation	0	0	0	114,833	112,223	(2,610)
8032	State Mentor Program	0	0	0	66,147	47,051	(19,096)
8034	McKinney Vento	0	0	0	25,000	40,000	15,000
8035	Class Size Reduction	0	0	0	311,440	124,975	(186,465)
8036	Early Childhood ED-4 Mixed Delivery	0	0	0	200,000	675,000	475,000
8084	21st Century Grant	0	0	0	692,459	315,000	(377,459)
8138	Other Districts Reserve	0	0	0	70,000	70,000	0
8139	Education Foundation	0	0	0	500,000	500,000	0
8140	Music Instruments	0	0	0	75,000	75,000	0
8144	Record Center Fees	0	0	0	40,000	40,000	0
8145	Minnieland Day Care	0	0	0	100,000	100,000	0
8147	Project Graduation	0	0	0	37,500	37,500	0
8606	Transfers Out	0	0	0	4,000,000	3,500,000	(500,000)
8607	School Transfer	0	0	0	419,329	553,717	134,388
8803	Transfer to Adult Education	121,537	121,537	138,046	0	0	0
8804	Transfer to Debt Service Fund	1,630,521	2,864,245	1,364,783	0	0	0
8807	Transfer to Construction Fund	17,718,640	25,736,992	32,392,655	0	500,000	500,000
8818	Transfer to Facilities Use Fund	6,936	0	0	0	0	0
8820	Transfer to Imaging Center Fund	102,116	31,566	0	0	0	0
8823	Transfer to Health Insurance Fund	1,000,000	1,800,000	1,800,000	0	0	0
8828	Transfer to Aquatics Center Fund	400,000	400,000	400,000	0	0	0
8999	Refunds	(5,168)	18,207	15,209	0	0	0
Total Reserves		22,248,309	32,252,666	37,389,840	79,769,172	108,265,834	28,496,662

All Funds Totals	\$1,402,871,210	\$1,481,666,241	\$1,556,738,088	\$1,691,576,291	\$1,656,160,656	\$(35,415,635)
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Financial Section

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

OPERATING FUND

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ESTIMATED ACTUAL	FY 2022 APPROVED	FY 2023 PROJECTED	FY 2024 PROJECTED	FY 2025 PROJECTED
Beginning Balance	\$ 94,726,745	115,929,971	142,020,769	158,744,357	217,193,662	193,158,714	170,100,587	241,318,268
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	2,562,579	3,979,781	3,906,533	0	0	0	0	0
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	5,319,228	4,543,415	4,283,882	2,593,914	5,618,016	5,674,196	5,730,938	5,788,248
Intergovernmental:								
Federal	41,289,977	40,020,352	46,963,072	82,535,420	40,494,166	110,494,166	50,963,072	51,982,333
State	506,397,352	540,205,714	561,557,428	605,413,916	610,110,231	634,514,640	659,895,226	686,291,035
County:								
County general fund transfer	464,638,341	479,539,236	504,271,358	522,653,311	547,891,526	597,891,526	621,807,187	646,679,475
Cable franchise fees	758,999	759,177	847,290	741,415	658,145	651,564	645,048	638,597
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	2,886,664	3,755,741	3,228,370	4,547,991	2,500,000	2,575,000	2,652,250	2,731,818
Total Funding Sources	1,023,853,140	1,072,803,416	1,125,057,933	1,218,485,967	1,207,272,084	1,351,801,092	1,341,693,721	1,394,111,505
EXPENDITURES:								
1000-Personnel Services	640,251,043	659,768,034	702,132,424	719,466,869	741,278,820	832,034,627	756,104,396	848,675,319
2000-Benefits & Fixed Charges	229,119,350	235,085,905	248,253,267	259,347,345	280,400,823	332,813,851	302,441,758	339,470,128
3000-Contractual Services	53,112,576	53,933,392	49,921,800	48,533,045	63,837,694	64,795,259	65,767,188	66,753,696
4000-Materials & Supplies	47,421,662	51,097,814	57,165,283	95,136,561	51,121,018	51,887,833	52,666,151	53,456,143
5000/6000-Capital Outlay	18,070,864	18,060,588	14,974,560	14,022,498	12,964,926	13,159,400	13,356,791	13,557,143
8000-Reserves	1,881,604	1,298,327	1,294,355	1,783,466	51,026,204	51,791,597	52,568,471	53,356,998
Total expenditures	989,857,099	1,019,244,060	1,073,741,690	1,138,289,785	1,200,629,485	1,346,482,567	1,242,904,755	1,375,269,427
Excess of revenues over (under) expenditures	33,996,041	53,559,356	51,316,243	80,196,182	6,642,599	5,318,525	98,788,965	18,842,078
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	(11,388,640)	(25,236,992)	(32,392,655)	(19,544,489)	(28,477,547)	(24,481,652)	(24,971,285)	(24,971,285)
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	(400,000)	(400,000)	(400,000)	(401,085)	(400,000)	(1,800,000)	(800,000)	(800,000)
Facilities use fund	(4,175)	0	0	0	0	0	0	0
Health insurance fund	(1,000,000)	(1,800,000)	(1,800,000)	(1,801,302)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	(150,000)	0	0
Imaging center fund	0	(31,566)	0	0	0	(145,000)	0	0
Total other financing sources (uses), net	(12,792,815)	(27,468,558)	(34,592,655)	(21,746,876)	(30,677,547)	(28,376,652)	(27,571,285)	(27,571,285)
FUND BALANCES, end of year	\$ 115,929,971	142,020,769	158,744,357	217,193,662	193,158,714	170,100,587	241,318,268	232,589,061

Financial Section

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

DEBT SERVICE FUND

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ESTIMATED ACTUAL	FY 2022 APPROVED	FY 2023 PROJECTED	FY 2024 PROJECTED	FY 2025 PROJECTED
Beginning Balance	\$ 3,784,765	2,684,504	5,597,039	7,619,308	8,347,735	8,347,735	8,347,735	8,347,735
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	0	0	0	0	0	0	0	0
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	0	0	0	0	0	0	0	0
Intergovernmental:								
Federal	0	0	0	0	0	0	0	0
State	0	0	0	0	0	0	0	0
County:								
County general fund transfer	96,881,480	103,436,563	102,308,751	105,203,638	110,165,922	117,166,992	111,505,064	114,207,119
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	1,969,989	2,103,105	3,345,147	2,695,119	2,680,082	3,200,000	3,264,000	3,329,280
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	0	0	0	0	0	0	0	0
Total Funding Sources	98,851,469	105,539,668	105,653,898	107,898,757	112,846,004	120,366,992	114,769,064	117,536,399
EXPENDITURES:								
1000-Personnel Services	0	0	0	0	0	0	0	0
2000-Benefits & Fixed Charges	0	0	0	0	0	0	0	0
3000-Contractual Services	0	0	0	0	0	0	0	0
4000-Materials & Supplies	0	0	0	0	0	0	0	0
5000/6000-Capital Outlay	101,582,251	105,491,378	104,996,412	108,665,492	113,846,004	121,366,992	115,769,064	118,536,399
8000-Reserves	0	0	0	0	0	0	0	0
Total expenditures	101,582,251	105,491,378	104,996,412	108,665,492	113,846,004	121,366,992	115,769,064	118,536,399
Excess of revenues over (under) expenditures	(2,730,782)	48,290	657,486	(766,735)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	1,630,521	2,864,245	1,364,783	1,495,162	1,000,000	1,000,000	1,000,000	1,000,000
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Health insurance fund	0	0	0	0	0	0	0	0
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	0	0	0
Imaging center fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	1,630,521	2,864,245	1,364,783	1,495,162	1,000,000	1,000,000	1,000,000	1,000,000
FUND BALANCES, end of year	\$ 2,684,504	5,597,039	7,619,308	8,347,735	8,347,735	8,347,735	8,347,735	8,347,735

Financial Section

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

TOTAL OPERATING AND DEBT SERVICE

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ESTIMATED ACTUAL	FY 2022 APPROVED	FY 2023 PROJECTED	FY 2024 PROJECTED	FY 2025 PROJECTED
Beginning Balance	\$ 98,511,510	118,614,475	147,617,808	166,363,665	225,541,397	201,506,449	178,448,322	249,666,003
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	2,562,579	3,979,781	3,906,533	0	0	0	0	0
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	5,319,228	4,543,415	4,283,882	2,593,914	5,618,016	5,674,196	5,730,938	5,788,248
Intergovernmental:								
Federal	41,289,977	40,020,352	46,963,072	82,535,420	40,494,166	110,494,166	50,963,072	51,982,333
State	506,397,352	540,205,714	561,557,428	605,413,916	610,110,231	634,514,640	659,895,226	686,291,035
County:								
County general fund transfer	561,519,821	582,975,799	606,580,109	627,856,949	658,057,448	715,058,518	733,312,251	760,886,594
Cable franchise fees	758,999	759,177	847,290	741,415	658,145	651,564	645,048	638,597
Debt interest refunds	1,969,989	2,103,105	3,345,147	2,695,119	2,680,082	3,200,000	3,264,000	3,329,280
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	2,886,664	3,755,741	3,228,370	4,547,991	2,500,000	2,575,000	2,652,250	2,731,818
Total Funding Sources	1,122,704,609	1,178,343,084	1,230,711,831	1,326,384,724	1,320,118,088	1,472,168,084	1,456,462,785	1,511,647,904
EXPENDITURES:								
1000-Personnel Services	640,251,043	659,768,034	702,132,424	719,466,869	741,278,820	832,034,627	756,104,396	848,675,319
2000-Benefits & Fixed Charges	229,119,350	235,085,905	248,253,267	259,347,345	280,400,823	332,813,851	302,441,758	339,470,128
3000-Contractual Services	53,112,576	53,933,392	49,921,800	48,533,045	63,837,694	64,795,259	65,767,188	66,753,696
4000-Materials & Supplies	47,421,662	51,097,814	57,165,283	95,136,561	51,121,018	51,887,833	52,666,151	53,456,143
5000/6000-Capital Outlay	119,653,115	123,551,966	119,970,972	122,687,990	126,810,930	134,526,392	129,125,855	132,093,542
8000-Reserves	1,881,604	1,298,327	1,294,355	1,783,466	51,026,204	51,791,597	52,568,471	53,356,998
Total expenditures	1,091,439,350	1,124,735,438	1,178,738,102	1,246,955,277	1,314,475,489	1,467,849,559	1,358,673,819	1,493,805,826
Excess of revenues over (under) expenditures	31,265,259	53,607,646	51,973,729	79,429,447	5,642,599	4,318,525	97,788,965	17,842,078
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	1,630,521	2,864,245	1,364,783	1,495,162	1,000,000	1,000,000	1,000,000	1,000,000
General fund	0	0	0	0	0	0	0	0
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	(11,388,640)	(25,236,992)	(32,392,655)	(19,544,489)	(28,477,547)	(24,481,652)	(24,971,285)	(24,971,285)
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	(400,000)	(400,000)	(400,000)	(401,085)	(400,000)	(1,800,000)	(800,000)	(800,000)
Facilities use fund	(4,175)	0	0	0	0	0	0	0
Health insurance fund	(1,000,000)	(1,800,000)	(1,800,000)	(1,801,302)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	(150,000)	0	0
Imaging center fund	0	(31,566)	0	0	0	(145,000)	0	0
Total other financing sources (uses), net	(11,162,294)	(24,604,313)	(33,227,872)	(20,251,714)	(29,677,547)	(27,376,652)	(26,571,285)	(26,571,285)
FUND BALANCES, end of year	\$ 118,614,475	147,617,808	166,363,665	225,541,397	201,506,449	178,448,322	249,666,003	240,936,796

Financial Section

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

CAPITAL FUNDS

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ESTIMATED ACTUAL	FY 2022 APPROVED	FY 2023 PROJECTED	FY 2024 PROJECTED	FY 2025 PROJECTED
Beginning Balance	\$ 163,496,991	213,809,599	98,695,929	94,573,989	136,373,182	171,530,183	154,965,141	105,387,597
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	1,697,910	6,095,020	3,529,505	28,208	1,079,300	1,188,309	1,308,329	1,440,470
Use of money - property	0	0	0	0	0	0	0	0
Charges for services	0	0	0	0	0	0	0	0
Intergovernmental:								
Federal	0	0	0	0	0	0	0	0
State	0	0	0	0	0	0	0	0
County:								
County general fund transfer	0	0	0	0	0	0	0	0
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	0	6,000,000	16,500,000	0	0	0	0
Proceeds from bond sale	133,466,288	0	125,416,890	116,556,161	124,935,988	66,907,188	104,975,715	169,923,289
Miscellaneous	1,411,667	417,990	941,468	0	300,000	300,000	300,000	300,000
Total Funding Sources	136,575,865	6,513,010	135,887,863	133,084,369	126,315,288	68,395,497	106,584,044	171,663,759
EXPENDITURES:								
1000-Personnel Services	921,921	1,447,978	1,541,345	1,542,548	811,000	833,708	857,052	881,049
2000-Benefits & Fixed Charges	301,505	320,301	323,287	336,454	319,543	333,483	342,821	352,420
3000-Contractual Services	10,699,027	9,397,071	9,485,293	13,556,449	21,500,000	24,900,000	18,980,000	32,700,000
4000-Materials & Supplies	6,232,156	2,132,668	4,031,047	4,334,305	0	0	0	0
5000/6000-Capital Outlay	78,196,767	131,201,409	155,656,703	90,173,747	72,700,000	82,875,000	160,453,000	202,500,000
8000-Reserves	0	0	0	0	23,805,291	0	0	0
Total expenditures	96,351,376	144,499,427	171,037,675	109,943,503	119,135,834	108,942,191	180,632,873	236,433,469
Excess of revenues over (under) expenditures	40,224,489	(137,986,417)	(35,149,812)	23,140,866	7,179,454	(40,546,694)	(74,048,829)	(64,769,710)
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	11,388,640	25,236,992	32,392,655	19,544,489	28,477,547	24,481,652	24,971,285	24,971,285
Food & nutrition services fund	330,000	500,000	0	609,000	500,000	500,000	500,000	500,000
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	(1,630,521)	(2,864,245)	(1,364,783)	(1,495,162)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
Construction fund	0	0	0	0	0	0	0	0
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Health insurance fund	0	0	0	0	0	0	0	0
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	0	0	0
Imaging center fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	10,088,119	22,872,747	31,027,872	18,658,327	27,977,547	23,981,652	24,471,285	24,471,285
FUND BALANCES, end of year	\$ 213,809,599	98,695,929	94,573,989	136,373,182	171,530,183	154,965,141	105,387,597	65,089,172

Financial Section

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

OTHER FUNDS

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ESTIMATED ACTUAL	FY 2022 APPROVED	FY 2023 PROJECTED	FY 2024 PROJECTED	FY 2025 PROJECTED
Beginning Balance	\$ 68,450,047	74,789,142	94,273,522	96,585,101	127,244,933	126,796,342	109,180,603	86,982,513
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	210,173	4,183,376	3,310,183	2,638	201,000	2,350,000	2,350,000	2,350,000
Use of money - property	1,122,710	1,106,897	623,221	24,002	1,269,440	1,275,787	1,282,166	1,288,577
Charges for services	167,570,740	162,622,042	140,970,174	123,848,028	139,482,137	122,870,573	125,260,896	127,698,016
Intergovernmental:								
Federal	28,416,537	29,000,934	24,003,383	68,176,418	28,740,000	29,889,600	31,085,184	32,328,591
State	1,450,305	1,441,390	1,480,263	1,066,204	1,465,387	1,518,776	1,576,572	1,639,207
County:								
County general fund transfer	0	0	0	0	0	0	0	0
Cable franchise fees	0	0	0	0	0	0	0	0
Debt interest refunds	0	0	0	0	0	0	0	0
Proffers	0	0	0	0	0	0	0	0
Proceeds from bond sale	0	0	0	0	0	0	0	0
Miscellaneous	782,359	1,077,069	814,448	891,056	800,000	803,000	803,000	803,000
Total Funding Sources	199,552,824	199,431,708	171,201,672	194,008,345	171,957,964	158,707,736	162,357,818	166,107,391
EXPENDITURES:								
1000-Personnel Services	20,206,283	20,301,443	20,494,081	18,397,955	23,817,658	24,477,549	25,155,777	25,852,852
2000-Benefits & Fixed Charges	99,640,178	101,453,083	106,836,543	112,824,966	111,979,390	116,988,646	122,685,548	128,663,045
3000-Contractual Services	44,123,571	30,249,562	19,189,791	8,578,240	8,011,847	8,129,043	8,247,982	8,368,690
4000-Materials & Supplies	24,951,007	24,776,770	19,847,040	20,096,682	24,174,868	24,470,062	24,854,628	25,234,799
5000/6000-Capital Outlay	5,366,865	4,898,036	4,722,638	5,044,059	5,566,000	5,653,175	5,711,973	5,771,400
8000-Reserves	0	0	0	0	556,792	0	0	0
Total expenditures	194,287,904	181,678,894	171,090,093	164,941,901	174,106,555	179,718,475	186,655,907	193,890,787
Excess of revenues over (under) expenditures	5,264,920	17,752,814	111,580	29,066,444	(2,148,591)	(21,010,739)	(24,298,089)	(27,783,396)
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	0	0	0	0	0	0	0	0
General fund	1,404,175	2,231,566	2,200,000	2,202,387	2,200,000	3,895,000	2,600,000	2,600,000
Food & nutrition services fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	(330,000)	(500,000)	0	(609,000)	(500,000)	(500,000)	(500,000)	(500,000)
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
Health insurance fund	0	0	0	0	0	0	0	0
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	0	0	0
Imaging center fund	0	0	0	0	0	0	0	0
Total other financing sources (uses), net	1,074,175	1,731,566	2,200,000	1,593,387	1,700,000	3,395,000	2,100,000	2,100,000
FUND BALANCES, end of year	\$ 74,789,142	94,273,522	96,585,101	127,244,933	126,796,342	109,180,603	86,982,513	61,299,117

Financial Section

SUMMARY OF ALL FINANCIAL SOURCES AND USES

(see individual fund statements in the Financial Section of this budget document for descriptions, assumptions, footnotes, etc)

TOTAL ALL FUNDS

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 ESTIMATED ACTUAL	FY 2022 APPROVED	FY 2023 PROJECTED	FY 2024 PROJECTED	FY 2025 PROJECTED
Beginning Balance	\$ 330,458,548	407,213,216	340,587,259	357,522,755	489,159,512	499,832,974	442,594,066	442,036,113
FUNDING SOURCES								
Use of money and property:								
Use of money - interest	4,470,662	14,258,177	10,746,221	30,846	1,280,300	3,538,309	3,658,329	3,790,470
Use of money - property	1,122,710	1,106,897	623,221	24,002	1,269,440	1,275,787	1,282,166	1,288,577
Charges for services	172,889,968	167,165,457	145,254,056	126,441,942	145,100,153	128,544,770	130,991,834	133,486,263
Intergovernmental:								
Federal	69,706,514	69,021,286	70,966,455	150,711,838	69,234,166	140,383,766	82,048,256	84,310,925
State	507,847,657	541,647,104	563,037,691	606,480,120	611,575,618	636,033,416	661,471,798	687,930,242
County:								
County general fund transfer	561,519,821	582,975,799	606,580,109	627,856,949	658,057,448	715,058,518	733,312,251	760,886,594
Cable franchise fees	758,999	759,177	847,290	741,415	658,145	651,564	645,048	638,597
Debt interest refunds	1,969,989	2,103,105	3,345,147	2,695,119	2,680,082	3,200,000	3,264,000	3,329,280
Proffers	0	0	6,000,000	16,500,000	0	0	0	0
Proceeds from bond sale	133,466,288	0	125,416,890	116,556,161	124,935,988	66,907,188	104,975,715	169,923,289
Miscellaneous	5,080,690	5,250,800	4,984,286	5,439,047	3,600,000	3,678,000	3,755,250	3,834,818
Total Funding Sources	1,458,833,298	1,384,287,802	1,537,801,366	1,653,477,438	1,618,391,340	1,699,271,317	1,725,404,646	1,849,419,054
EXPENDITURES:								
1000-Personnel Services	661,379,247	681,517,455	724,167,850	739,407,372	765,907,477	857,345,883	782,117,225	875,409,221
2000-Benefits & Fixed Charges	329,061,033	336,859,289	355,413,097	372,508,765	392,699,757	450,135,980	425,470,127	468,485,592
3000-Contractual Services	107,935,174	93,580,025	78,596,885	70,667,734	93,349,541	97,824,303	92,995,171	107,822,387
4000-Materials & Supplies	78,604,825	78,007,252	81,043,370	119,567,547	75,295,886	76,357,895	77,520,779	78,690,942
5000/6000-Capital Outlay	203,216,747	259,651,411	280,350,314	217,905,796	205,076,930	223,054,567	295,290,828	340,364,941
8000-Reserves	1,881,604	1,298,327	1,294,355	1,783,466	75,388,287	51,791,597	52,568,471	53,356,998
Total expenditures	1,382,078,630	1,450,913,759	1,520,865,870	1,521,840,681	1,607,717,878	1,756,510,225	1,725,962,599	1,924,130,082
Excess of revenues over (under) expenditures	76,754,668	(66,625,957)	16,935,496	131,636,757	10,673,462	(57,238,908)	(557,953)	(74,711,028)
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Debt service fund	0	0	0	0	0	0	0	0
Construction fund	1,630,521	2,864,245	1,364,783	1,495,162	1,000,000	1,000,000	1,000,000	1,000,000
General fund	12,792,815	27,468,558	34,592,655	21,746,876	30,677,547	28,376,652	27,571,285	27,571,285
Food & nutrition services fund	330,000	500,000	0	609,000	500,000	500,000	500,000	500,000
Aquatics center fund	0	0	0	0	0	0	0	0
Facilities use fund	0	0	0	0	0	0	0	0
TRANSFERS OUT:								
Debt service fund	(1,630,521)	(2,864,245)	(1,364,783)	(1,495,162)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
Construction fund	(11,718,640)	(25,736,992)	(32,392,655)	(20,153,489)	(28,977,547)	(24,981,652)	(25,471,285)	(25,471,285)
General fund	0	0	0	0	0	0	0	0
Aquatics center fund	(400,000)	(400,000)	(400,000)	(401,085)	(400,000)	(1,800,000)	(800,000)	(800,000)
Facilities use fund	(4,175)	0	0	0	0	0	0	0
Health insurance fund	(1,000,000)	(1,800,000)	(1,800,000)	(1,801,302)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	(150,000)	0	0
Imaging center fund	0	(31,566)	0	0	0	(145,000)	0	0
Total other financing sources (uses), net	0	0	0	0	0	0	0	0
FUND BALANCES, end of year	\$ 407,213,216	340,587,259	357,522,755	489,159,512	499,832,974	442,594,066	442,036,113	367,325,085

Fund Balances, Governmental Funds (Presented in Accordance with GASB 54) Last Eight Fiscal Years⁽¹⁾

(modified accrual basis of accounting; amounts expressed in thousands)

		Fiscal Year							
		2013	2014	2015	2016	2017	2018	2019	2020
General Fund									
Nonspendable	\$	1,079	1,091	1,159	1,247	1,158	1,639	4,192	4,039
Restricted		5,008	5,253	4,630	5,042	2,282	6,563	7,938	4,204
Assigned		60,554	49,227	43,727	64,684	70,183	88,930	81,919	125,559
Unassigned		15,404	9,766	22,479	16,172	24,888	15,259	47,224	26,078
Total General Fund		82,045	65,337	71,995	87,145	98,511	112,391	141,273	159,880
All Other Governmental Funds:									
Construction Fund									
Restricted		19,418	22,123	37,781	165,354	143,327	193,540	58,175	40,615
Assigned		30,704	52,603	28,170	28,218	20,170	20,270	40,521	53,960
Food & Nutrition Services Fund ⁽²⁾									
Nonspendable		0	0	1,495	1,246	1,455	1,696	1,529	1,771
Restricted		0	0	23,922	26,628	27,609	30,208	35,554	33,622
Other Nonmajor Special Revenue Fund									
Nonspendable		1,534	1,642	0	0	0	0	0	0
Restricted		18,165	21,894	0	0	0	0	0	0
Committed		2,848	2,992	3,109	3,262	3,366	3,420	3,633	3,688
Total all other governmental funds	\$	72,669	101,254	94,477	224,708	195,927	249,134	139,412	133,656

⁽¹⁾ This table reports fund balance for governmental funds in classifications that primarily comprise a hierarchy based on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in that fund can be spent. Generally, what was 'reserved' is now nonspendable, restricted, or committed and 'unreserved' is now assigned or unassigned.

⁽²⁾ In FY2015, the Food & Nutrition Services Fund became a major fund. Prior it was a part of the Special Revenue Fund.



Operating Fund

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Fund Statement
Revenue Summary
Revenue by Funding Source
Revenue Narratives
Expenditure Budget Summary by Functional Unit
Expenditure Budget Summary by Department Total
Expenditure Budget Summary by Object Code Total
Central Support Expenditure Budgets
Grant Expenditure Budgets
School Expenditure Budgets

The purpose of the Operating Fund is to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county sources. Tuitions and fees for some programs are collected to partially offset costs of those programs. Revenues are presented by category (federal, state, county, and local) as well as by individual revenue source. Five years of expenditures are presented for each department (central office and school) by object code (description of expense).

Central office department budgets are presented with a narrative that shows a description of the program, critical functions and strategic programs, major budget changes, major accomplishments in the past five years, and critical unmet needs. A budget and FTE (full-time equivalent positions) comparison is also included.

Performance Measures for individual central support programs and for all schools are provided in the Informational Section of this budget document.

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Description of Fund Statement

Operating Fund

The Operating Fund is utilized by the School Division to account for the revenues and expenditures necessary for the day-to-day operation of the School Division. Revenues are received from federal, state, and county government sources. Tuitions and fees for some programs are collected to partially offset the costs of those programs. Expenditures are tracked by department (each central support office and each school), unit, activity, and object code.

The fund statement for the Operating Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

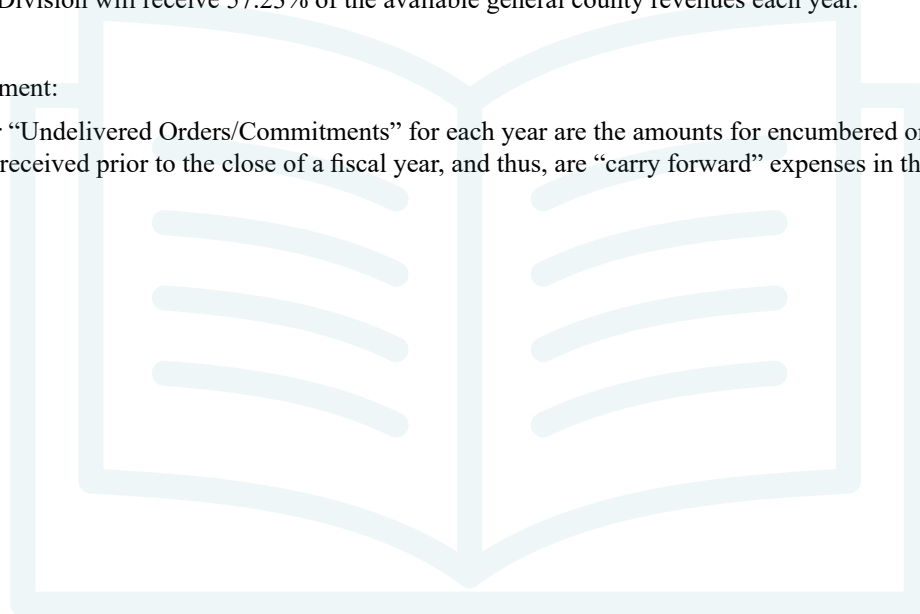
Projections for fiscal years 2023 through 2025 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Operating Fund are based on the five-year budget plan for the School Division (included in the budget development discussion within the Organization Section of this document) which provides the assumptions of financial resources and projected expenditures for the coming years.

Assumptions for projections for the Operating Fund include the following:

- The cost of providing services for new students will increase 3.5% in the out years.
- Merit step and salary adjustments for employees as funding permits.
- Two percent adjustment for inflation in supplies and materials.
- Virginia Retirement System rates will increase by .5% each year.
- Health Insurance premiums will increase by an average of 3% each year.
- Maintain all current programs and services.
- Student membership will increase by 2,105 students during the next five years.
- The funding for grants will remain constant.
- State funding will increase an average of 4% per year.
- Construction costs will increase by an average of 2% per year.
- The interest rate on construction bonds will be 3-4%.
- Local Composite Index will increase 1-3% into the next biennium.
- The School Division will receive 57.23% of the available general county revenues each year.

Notes to fund statement:

- Amounts for “Undelivered Orders/Commitments” for each year are the amounts for encumbered orders for goods and services not received prior to the close of a fiscal year, and thus, are “carry forward” expenses in the following year.



Financial Section

FUND STATEMENT Operating Fund

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$ 94,726,745	115,929,971	142,020,769	158,744,357	217,193,662	193,158,714	170,100,587	241,318,268
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	2,562,579	3,979,781	3,906,533	0	0	0	0	0
Charges for services	5,319,228	4,543,415	4,283,882	2,593,914	5,618,016	5,674,196	5,730,938	5,788,248
Intergovernmental:								
Federal	41,289,977	40,020,352	46,963,072	82,535,420	40,494,166	110,494,166	50,963,072	51,982,333
State	506,397,352	540,205,714	561,557,428	605,413,916	610,110,231	634,514,640	659,895,226	686,291,035
County:								
County general fund transfers	464,638,341	479,539,236	504,271,358	522,653,311	547,891,526	597,891,526	621,807,187	646,679,475
Cable franchise fees	758,999	759,177	847,290	741,415	658,145	651,564	645,048	638,597
Miscellaneous	2,886,664	3,755,741	3,228,370	4,547,991	2,500,000	2,575,000	2,652,250	2,731,818
Total funding sources	<u>1,023,853,140</u>	<u>1,072,803,416</u>	<u>1,125,057,933</u>	<u>1,218,485,967</u>	<u>1,207,272,084</u>	<u>1,351,801,092</u>	<u>1,341,693,721</u>	<u>1,394,111,505</u>
EXPENDITURES:								
1000-Personnel Services	640,251,043	659,768,034	702,132,424	719,466,869	741,278,820	832,034,627	756,104,396	848,675,319
2000-Benefits & Fixed Charges	229,119,350	235,085,905	248,253,267	259,347,345	280,400,823	332,813,851	302,441,758	339,470,128
3000-Contractual Services	53,112,576	53,933,392	49,921,800	48,533,045	63,837,694	64,795,259	65,767,188	66,753,696
4000-Materials & Supplies	47,421,662	51,097,814	57,165,283	95,136,561	51,121,018	51,887,833	52,666,151	53,456,143
5000/6000-Capital Outlay	18,070,864	18,060,588	14,974,560	14,022,498	12,964,926	13,159,400	13,356,791	13,557,143
8000-Reserves	1,881,604	1,298,327	1,294,355	1,783,466	51,026,204	51,791,597	52,568,471	53,356,998
Total expenditures	<u>989,857,099</u>	<u>1,019,244,060</u>	<u>1,073,741,690</u>	<u>1,138,289,785</u>	<u>1,200,629,485</u>	<u>1,346,482,567</u>	<u>1,242,904,755</u>	<u>1,375,269,427</u>
Excess of revenues over expenditures	<u>33,996,041</u>	<u>53,559,356</u>	<u>51,316,243</u>	<u>80,196,182</u>	<u>6,642,599</u>	<u>5,318,525</u>	<u>98,788,965</u>	<u>18,842,078</u>
OTHER FINANCING SOURCES (USES):								
TRANSFERS OUT:								
Construction fund	(11,388,640)	(25,236,992)	(32,392,655)	(19,544,489)	(28,477,547)	(24,481,652)	(24,971,285)	(24,971,285)
Debt service fund	0	0	0	0	0	0	0	0
Health insurance fund	(1,000,000)	(1,800,000)	(1,800,000)	(1,801,302)	(1,800,000)	(1,800,000)	(1,800,000)	(1,800,000)
Self-insurance fund	0	0	0	0	0	0	0	0
SACC fund	0	0	0	0	0	(150,000)	0	0
Aquatics center fund	(400,000)	(400,000)	(400,000)	(401,085)	(400,000)	(1,800,000)	(800,000)	(800,000)
Facilities use fund	(4,175)	0	0	0	0	0	0	0
Imaging center fund	0	(31,566)	0	0	0	(145,000)	0	0
Total other financing (uses)	<u>(12,792,815)</u>	<u>(27,468,558)</u>	<u>(34,592,655)</u>	<u>(21,746,876)</u>	<u>(30,677,547)</u>	<u>(28,376,652)</u>	<u>(27,571,285)</u>	<u>(27,571,285)</u>
*FUND BALANCES, end of year	<u>\$ 115,929,971</u>	<u>142,020,769</u>	<u>158,744,357</u>	<u>217,193,662</u>	<u>193,158,714</u>	<u>170,100,587</u>	<u>241,318,268</u>	<u>232,589,061</u>
*GASB 54 Fund Balance								
Nonspendable:	1,638,848	4,191,622	4,038,778	5,002,166	4,448,620	3,917,570	5,557,778	5,356,736
Restricted:	6,562,869	7,938,095	4,204,120	10,062,446	8,948,922	7,880,654	11,180,124	10,775,706
Assigned:	88,930,069	81,919,151	125,559,595	154,559,889	137,456,080	121,047,399	171,727,500	165,515,601
Unassigned:	18,798,185	47,971,901	24,941,864	47,569,161	42,305,092	37,254,964	52,852,866	50,941,018
	<u>\$ 115,929,971</u>	<u>142,020,769</u>	<u>158,744,357</u>	<u>217,193,662</u>	<u>193,158,714</u>	<u>170,100,587</u>	<u>241,318,268</u>	<u>232,589,061</u>

Financial Section

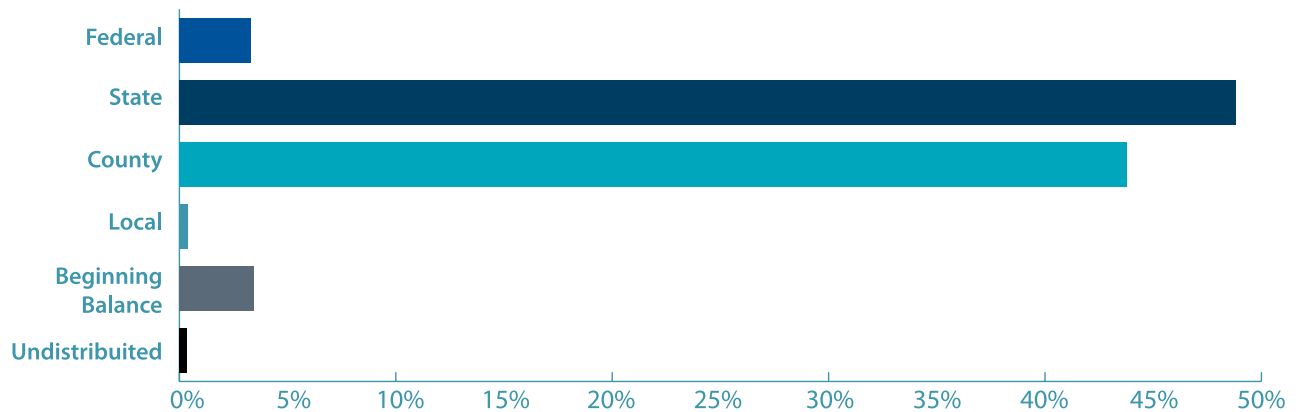
Summary of Operating Fund Revenues

(For Budgetary Purposes Only)

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved	FY 2022 Approved	Increase (Decrease)
Operating Fund						
Federal	\$41,289,977	\$40,020,352	\$46,963,072	\$38,524,921	\$40,494,166	\$1,969,245
State	506,397,352	540,205,714	561,557,428	581,539,154	610,110,231	28,571,077
County	467,959,919	484,278,194	509,025,181	523,231,549	548,549,671	25,318,122
Local	8,205,892	8,299,156	7,512,252	4,076,323	5,618,016	1,541,693
Beginning Balance	0	0	0	41,158,619	24,034,948	(17,123,671)
Undistributed	0	0	0	2,500,000	2,500,000	0
Total Operating Fund	\$1,023,853,140	\$1,072,803,416	\$1,125,057,933	\$1,191,030,566	\$1,231,307,032	\$40,276,466

FY 2022 Operating Fund Revenue Sources

(Percentage Comparison)



Operating Fund Revenue Trends as Percentages of Revenue Sources

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved	FY 2022 Approved
Operating Fund					
Federal	4.03%	3.74%	4.18%	3.23%	3.29%
State	49.46%	50.35%	49.91%	48.83%	49.55%
County	45.71%	45.14%	45.24%	43.93%	44.55%
Local	0.80%	0.77%	0.67%	0.34%	0.46%
Beginning Balance	0.00%	0.00%	0.00%	3.46%	1.95%
Undistributed	0.00%	0.00%	0.00%	0.21%	0.20%
Total	100.00%	100.00%	100.00%	100.00%	100.00%

Operating Fund – Federal Revenues

(For Budgetary Purposes Only)

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED	FY 2022 APPROVED	INCREASE (DECREASE)
Title I Improving Basic Programs/ Reading First	\$11,451,153	\$9,725,239	\$11,313,997	\$10,900,000	\$12,000,000	\$1,100,000
Title I, Part D	2,444	84,459	126,424	86,864	120,116	33,252
Title II, Part A Improving Teacher Quality	1,355,422	1,369,305	1,640,783	1,659,673	1,765,437	105,764
Title III, Part A English Language Acquisition	1,664,574	1,607,941	1,568,285	1,790,605	1,946,748	156,143
Title IV, Part A Student Support and Academic Achievement	0	0	0	828,060	863,400	35,340
IDEA – Title VI-B Individuals with Disabilities Education	15,268,519	15,425,573	15,167,936	15,554,023	16,202,127	648,104
Title VIII, Impact Aid	483,516	847,420	507,521	500,000	500,000	0
IDEA - Preschool/ Child Find	261,840	307,205	413,690	357,516	360,766	3,250
Carl Perkins Vocational & Technical	875,438	791,337	1,345,423	997,774	1,022,532	24,758
Adult Education and Family Literacy	609,934	622,285	608,742	606,710	647,664	40,954
Head Start Grant	3,653,576	3,654,493	3,771,401	3,677,369	3,959,528	282,159
Junior ROTC Program	679,877	691,942	663,256	400,000	400,000	0
21st Century Grant	750,092	796,508	538,671	692,459	315,000	(377,459)
Virginia Preschool Initiative Plus	3,098,497	2,587,456	95,035	0	0	0
CARES Act Relief	0	0	7,792,694	0	0	0
Other Federal Revenue	1,135,095	1,509,189	1,409,214	473,868	390,848	(83,020)
Total Federal Revenue	\$41,289,977	\$40,020,352	\$46,963,072	\$38,524,921	\$40,494,166	\$1,969,245

Operating Fund – State Revenues

(For Budgetary Purposes Only)

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED	FY 2022 APPROVED	INCREASE (DECREASE)
I. SOQ Programs						
Basic Aid	\$259,953,501	\$276,491,784	\$278,031,861	\$305,252,846	\$298,130,668	\$(7,122,178)
Sales Tax	85,089,212	98,198,952	98,715,409	92,677,028	105,264,219	12,587,191
Textbooks (SOQ and Lottery program)	5,896,848	5,518,844	5,599,079	6,031,114	5,866,632	(164,482)
Remedial Summer School	2,575,138	2,904,035	3,035,437	1,893,897	1,961,488	67,591
Vocational Education	1,826,315	1,863,548	1,890,641	1,795,810	1,746,833	(48,977)
Gifted Education	2,846,902	2,959,753	3,002,783	3,198,786	3,111,547	(87,239)
Special Education	18,370,577	21,211,566	21,519,947	26,263,715	25,547,442	(716,273)
English as a Second Language	10,955,356	11,395,234	12,158,567	14,569,304	15,185,702	616,398
Prevention, Intervention, & Remediation	7,627,549	8,276,347	8,396,672	9,315,762	9,061,699	(254,063)
Fringe Benefits	48,934,489	50,425,427	51,325,352	57,802,622	56,662,916	(1,139,706)
Subtotal – SOQ Accounts:	444,075,887	479,245,490	483,675,748	518,800,884	522,539,146	3,738,262

II. Incentive Programs						
At-Risk (Incentive & Lottery Program)	5,599,284	6,281,447	7,059,394	11,035,352	14,187,425	3,152,073
Virginia Preschool Initiative	256,231	558,468	1,482,694	1,647,556	2,667,472	1,019,916
No Loss Funding	0	0	0	0	4,737,536	4,737,536
Community Provider Add-On Funds - Mixed Delivery	0	0	0	0	675,000	675,000
Technology VPSA	1,955,602	2,131,610	4,628,652	2,494,000	2,494,000	0
Compensation Supplement	2,458,465	0	16,318,824	0	19,246,902	19,246,902
Virginia Preschool Initiative Plus (VPI+)	0	0	12,419	0	0	0
Other Incentive Programs	538,049	505,404	500,012	0	0	0
Subtotal Incentive Accounts:	10,807,631	9,476,929	30,001,995	15,176,908	44,008,335	28,831,427

Financial Section

Operating Fund – State Revenues

(For Budgetary Purposes Only)

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED	FY 2022 APPROVED	INCREASE (DECREASE)
III. Categorical Programs						
Adult Education	234,754	224,252	225,310	128,309	144,267	15,958
Special Education – Homebound	192,588	178,103	188,000	190,187	86,962	(103,225)
Special Education – State-Operated	1,478,148	1,500,195	1,572,463	1,641,310	1,540,687	(100,623)
Special Education – Jails	287,006	307,145	31 9,921	347,443	358,580	11,137
Subtotal – Categorical Accounts:	2,192,496	2,209,695	2,305,694	2,307,249	2,130,496	(176,753)

IV. Lottery Funded Programs						
Alternative Education Grant	341,801	347,478	372,587	364,199	390,552	26,353
ISAEP-GED Funding	49,762	50,131	50,319	50,318	50,318	0
Special Education - Regional Tuition	24,530,776	15,000,002	12,000,000	9,000,000	4,500,000	(4,500,000)
Early Reading Intervention	1,873,660	2,235,443	1,573,695	2,263,630	2,142,580	(121,050)
Foster Care	281,500	161,483	164,863	176,940	359,798	182,858
K-3 Primary Class Size Reduction	7,428,721	8,638,166	8,583,637	9,189,644	8,819,193	(370,451)
SOL Algebra Readiness	983,743	1,048,796	909,067	1,227,868	1,203,803	(24,065)
Project Graduation	27,940	27,650	29,131	37,500	37,500	0
Career and Technical Education	588,644	696,669	550,967	818,067	511,307	(306,760)
Mentor Teacher Program	71,975	69,129	66,147	66,147	47,051	(19,096)
Lottery Supplemental	14,737,822	19,959,151	20,352,754	21,109,800	22,320,152	1,210,352
Subtotal - Lottery Funded Accounts:	46,916,344	48,234,098	44,653,167	44,304,113	40,382,254	(3,921,859)

Financial Section

Operating Fund – State Revenues

(For Budgetary Purposes Only)

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED	FY 2022 APPROVED	INCREASE (DECREASE)
V. Other State Programs						
Medicaid Reimbursement	1,926,822	594,111	467,094	650,000	650,000	0
Virginia Star	300,000	260,715	289,514	300,000	300,000	0
Other State School Grants	178,172	184,676	164,216	0	100,000	100,000
Subtotal – Other State Accounts:	2,404,994	1,039,502	920,824	950,000	1,050,000	100,000
Total State Revenue	\$506,397,352	\$540,205,714	\$561,557,428	\$581,539,154	\$610,110,231	\$28,571,077

County General Fund and Debt Service Fund Transfer Summary

(For Budgetary Purposes Only)

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED	FY 2022 APPROVED	INCREASE (DECREASE)
Operating Fund						
Fiscal Year Appropriation	\$461,959,919	\$484,278,194	\$509,025,181	\$523,231,549	\$548,549,671	\$25,318,122
County Proffers/Transfers In	6,000,000	0	0	0	0	0
Undistributed Revenue	0	0	0	2,500,000	2,500,000	0
Beginning Balance	0	0	0	41,158,619	24,034,948	(17,123,671)
Total Operating Fund	\$467,959,919	\$484,278,194	\$509,025,181	\$566,890,168	\$575,084,619	\$8,194,451

Debt Service Fund						
Fiscal Year Appropriation	\$96,881,480	\$103,436,563	\$102,308,751	\$105,203,638	\$110,165,922	\$4,962,284
County Proffers/Transfers In	0	0	0	0	0	0
Debt Interest Refunds (BABs/QSCBs)	1,361,172	1,313,834	2,134,869	1,204,473	1,146,212	(58,261)
Other Financing Resources	606,241	783,491	1,202,278	1,329,428	1,533,870	204,442
Capital Accumulation Reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Transfers	630,521	1,864,245	364,783	700,000	0	(700,000)
Interest	2,576	5,780	7,999	0	0	0
Total Debt Service	\$100,481,990	\$108,403,913	\$107,018,680	\$109,437,539	\$113,846,004	\$4,408,465

Combined Operating and Debt Service Funds						
Fiscal Year Appropriation	\$558,841,399	\$587,714,757	\$611,333,932	\$628,435,187	\$658,715,593	\$30,280,406
County Proffers/Transfers In	6,000,000	0	0	0	0	0
Debt Interest Refunds (BABs/QSCBs)	1,361,172	1,313,834	2,134,869	1,204,473	1,146,212	(58,261)
Other Financing Resources	606,241	783,491	1,202,278	1,329,428	1,533,870	204,442
Undistributed Revenue	0	0	0	2,500,000	2,500,000	0
Beginning Balance	0	0	0	41,158,619	24,034,948	(17,123,671)
Capital Accumulation Reserve	1,000,000	1,000,000	1,000,000	1,000,000	1,000,000	0
Transfers	630,521	1,864,245	364,783	700,000	0	(700,000)
Interest	2,576	5,780	7,999	0	0	0
Total Combined Funds	\$568,441,909	\$592,682,107	\$616,043,861	\$676,327,707	\$688,930,623	\$12,602,916

Operating Fund – Tuitions, Fees, and Other Revenues

(For Budgetary Purposes Only)

	FY 2018 ACTUAL	FY 2019 ACTUAL	FY 2020 ACTUAL	FY 2021 APPROVED	FY 2022 APPROVED	INCREASE (DECREASE)
Adult Education	\$661,056	\$643,624	\$502,259	\$625,186	\$709,498	\$84,312
Antenna Rental	226,331	313,271	330,079	225,000	225,000	0
Driver Education Fee	294,910	202,142	274,828	200,000	135,000	(65,000)
E-Rate Discount Funds	1,036,938	1,107,224	1,412,022	1,182,387	2,363,518	1,181,131
Instrument Rental	188,012	192,693	202,934	150,000	150,000	0
Night School Tuition	0	23,798	39,250	81,250	130,000	48,750
Other Local Funds	824,582	882,931	922,562	345,000	345,000	0
Other Tuition	452,149	337,481	289,558	175,000	175,000	0
Park Authority Custodian	7,036	6,335	12,972	0	0	0
Professional Organization	238,866	13,456	0	0	0	0
PWC Education Foundation	569,686	426,838	168,208	500,000	500,000	0
Rebates/Donations	1,175,825	1,361,965	1,166,765	0	0	0
Sale of Equipment	798,146	659,195	498,266	135,000	135,000	0
School Funds	171,795	340,871	81,909	0	0	0
School Grants	229,512	286,483	244,467	0	0	0
School Parking Fees	397,923	368,463	316,144	300,000	300,000	0
Summer School	208,867	226,370	271,015	157,500	450,000	292,500
Transportation Revenue	77,706	156,709	236,317	0	0	0
Virtual High School Tuition	646,553	749,307	542,697	0	0	0
Total Local Revenue	\$8,205,892	\$8,299,156	\$7,512,252	\$4,076,323	\$5,618,016	\$1,541,693

Revenue Narratives by Source

Federal Revenues

Title I, Part A, Improving Basic Programs Operated by Local Education Agencies

The purpose of this federal grant program is to ensure that all children have a fair, equal, and significant opportunity to obtain a high-quality education and reach, at a minimum, proficiency on challenging state academic achievement standards and state academic assessments. Funds are used to provide intervention and remedial services to educationally disadvantaged children in selected elementary grades. Services are provided at schools with high concentrations of children from low-income families as determined by free and/or reduced lunch populations. Reimbursement requests are submitted monthly. The revenue estimate for FY 2022 is \$12,000,000.

Title I, Part D, Prevention and Intervention Programs For Children and Youth Who Are Neglected, Delinquent or at Risk

The Title I, Part D program provides funds to meet the educational needs of neglected, delinquent, and at-risk children and youth, and assist in the transition of these students from correctional facilities to locally operated programs. Revenue estimate for FY 2022 is \$120,116.

Title II, Part A, Improving Teacher, Principal and Paraprofessional Quality

This grant provides funds to increase student academic achievement through strategies that improve teacher, principal and paraprofessional quality and to increase the number of highly qualified teachers and paraprofessionals in the classroom and highly qualified principals and assistant principals in schools. The revenue estimate for FY 2022 is \$1,765,437.

Title III, Part A, English Language Acquisition, Language Enhancement, and Academic Achievement

These federal grant funds are to help ensure that children who are limited English proficient, including immigrant children and youth, attain English proficiency, develop high

levels of academic attainment in English, and meet the same challenging state academic content and student academic achievement standards as all children are expected to meet. The revenue estimate for FY 2022 is \$1,946,748.

Title IV, Part A Student Support and Academic Achievement

This grant program provides funds to ensure the continuity of a well-rounded education, in a safe and healthy environment. It also addresses enhanced support for technology to meet the personalized needs of our students in a wide variety of academic disciplines. The revenue estimate for FY 2022 is \$863,400.

Title VI-B, IDEA

Title VI-B is intended to assure that all handicapped children are provided a free and appropriate education. The Individuals with Disabilities Education Act-IDEA (Public Law 94-142) authorizes federal aid to assist in the implementation of this mandate. The revenue estimate for FY 2022 is \$16,202,127.

Title VIII, Impact Aid Program

The Impact Aid Program (Public Law 81-874) was initiated by the 81st Congress. In general, a certain amount is received for each student whose parent is active duty military personnel or who lives and/or works on federal property. The revenue estimate for FY 2022 is \$500,000.

IDEA – Preschool/Child Find Incentive Grant

The Virginia Department of Education has used Title VI-B discretionary funds to establish a Preschool Incentive Grant. These funds are derived from a December 1 count which provides a per pupil amount for students aged 3-5. The child-find activities are required by federal and state laws to meet certain timelines in determining the eligibility of children for special education. The revenue estimate for FY 2022 is \$360,766.

Carl D. Perkins Vocational and Technical Education Grant

Federal entitlement funds from the Carl Perkins Act of 1998, as amended, are provided for local projects to extend and improve education programs leading to academic

and occupational skill competencies required to work in a technologically advanced society. The revenue estimate for FY 2022 is \$1,022,532.

Adult Education and Family Literacy

Federal funds are provided under the Adult Education and Family Literacy Act. These categorical funds support the programs for improving adult literacy. The revenue estimate for FY 2022 is \$647,664.

Head Start

Head Start is a Department of Health and Human Services federally funded comprehensive preschool program for economically disadvantaged three- and four-year-old children. The revenue estimate for FY 2022 is \$3,959,528.

Junior ROTC Program

The Junior ROTC program provides federal funds to offset costs incurred in the employment of retired military personnel to operate the program. The revenue estimate for FY 2022 is \$400,000.

21st Century Community Learning Centers (Title IV, Part B)

The 21st Century Community Learning Centers program supports the creation of opportunities for academic enrichment during non-school hours for children, particularly students who attend high-poverty and low-performing schools. The program helps students meet state and local standards in core academic subjects, such as reading and mathematics; offers students enrichment activities that complement regular academic programs; and offers literacy and other educational services to the families of participating children. The revenue estimate for FY 2022 is \$315,000.

Virginia Preschool Initiative Plus

The Virginia Preschool Initiative Plus program provides Pre-Kindergarten services to unserved, at-risk four-year old children. Children and families receive comprehensive services including preschool education, health, social services, parent engagement, and pupil transportation. Children attend full day school-year programming. Funding is provided by the Departments of Education and Health and Human Services through the state Department of Education

to the local school division. The revenue estimate for FY 2022 is \$0.

World Class Military Dependent Students

Military-Connected Local Educational Agencies for Academic and Support Programs (MCASP) aims to strengthen family-school-community relationships and enhance student achievement for military dependent students. This project is designed to provide military-dependent students' social/emotional and academic support. Students will receive assistance from tutors, science, technology, engineering, and math (STEM) coaches, and counselors in a hands-on direct-services approach. Support provided to military-dependent students will help with adjustments to academic differences and address the impact of mental health stressors they may experience. The revenue estimate for FY 2022 is \$110,847.

McKinney-Vento

The McKinney-Vento Homeless Education Assistance Act is a federal law that ensures immediate enrollment and educational stability for homeless children and youth. The revenue estimate for FY 2022 is \$40,000.

Distance Learning/Prince William Network

The delivery of education or training through electronically mediated instruction is provided through the Media Production Department. Revenue is received through grants with the U.S. Forest Service. The revenue estimate for FY 2021 is \$0.

Medicaid Reimbursement Program

This program identifies students who are receiving school division services that are reimbursable expenses under the federal and state Medicaid program. The federal revenue estimate for FY 2022 is \$240,000.

State Revenues*

Basic Aid

State Basic Aid payments to local school divisions are intended to fund a basic educational program. These funds are designated for a variety of purposes such as driver education, teacher sick leave, special education, general administration, fixed charges, operation and maintenance, and other costs of programs. The Basic Aid revenue estimate from the state for FY 2022 is \$298,130,668.

Basic Aid is distributed on the basis of each locality's ability to provide the minimum required educational program, with less able localities receiving a higher proportion of the per pupil costs from state funds than the wealthier localities. For each locality, there is a required expenditure from local funds that is based on an index of local ability to pay.

Basic Aid Calculation for Prince William County Schools

1	Average Daily Membership		86,705
2	Basic Aid Per Pupil Amount	x	<u>\$6,759</u>
3	Required Expenditure		\$586,042,589
4	Less Sales Tax Returned	-	\$105,264,219
5	Balance for Local & State		\$480,778,370
6	Composite Index	x	<u>0.3799</u>
7	Required Local Expenditure		\$182,647,703
8	State Share (line 5-line 7)		\$298,130,668

The FY 2022 Basic Aid per Pupil amount of \$6,759 (line 2) and the composite index of ability to pay 0.3799. (line 6) for Prince William County Public Schools are established by the General Assembly. These rates for previous years are shown in the chart below:

Basic Aid per Pupil

Fiscal Year	Per Pupil Expenditure	Composite Index
2013	\$5,526	0.3787
2014	\$5,407	0.3787
2015	\$5,621	0.3822
2016	\$5,616	0.3822
2017	\$5,861	0.3848
2018	\$5,869	0.3848
2019	\$6,105	0.3783
2020	\$6,119	0.3783
2021	\$6,574	0.3799

Sales Tax

A portion of net revenue from the state sales and use tax dedicated to public education is distributed to counties, cities, and towns in support of the Standards of Quality. The distributions are based on each locality's pro-rata share of school age population as based on the census count of school aged population. The FY 2022 Department of Taxation's estimate of the one and one-eighth percent sales tax allocated to PWCS is \$105,264,219.

Fringe Benefits

The Standards of Quality (SOQ) costs for instructional retirement (VRS), Social Security and group life insurance are allocated to school divisions based on a per pupil amount and enrollment and distributed in accordance with each locality's composite index. The VRS rate is 16.62%. The Retiree Health Care Credit rate is 1.21%. The Social Security rate is 7.65%. The Group Life Insurance rate is 1.34%. The state no longer funds the retiree health care credit. The revenue estimate for FY 2022 is \$56,662,916.

*For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)

Special Education SOQ Per Pupil Allocation

To insure the quality of the Special Education classroom programs, the state has established minimum Standards of Quality (SOQ). The SOQ per pupil amount is \$468. These standards require the endorsement of special education teachers, per-class enrollment at or below specified levels, teacher assistants in certain classes, regulation of the type of classes offered, and development and retention of an Individualized Education Plan for each student. Each special education student is counted in their respective school and up to three disabilities per student may be recognized for calculating instructional positions for funding. The revenue estimate for FY 2022 is \$25,547,442.

Prevention, Intervention, and Remediation SOQ Per Pupil Allocation

The state budget provides funding for one hour of additional instruction per day for identified students. Funding is calculated using the percent of students eligible for the federal Free Lunch program as a proxy for the number of eligible students. The SOQ per pupil amount is \$166. The revenue estimate for FY 2022 is \$9,061,699.

Textbooks

The School Board elected to provide free textbooks to students beginning in the 1993-94 school year. The state provides funds to all school divisions for textbooks, but provides a greater amount to those divisions providing free textbooks. The textbook SOQ per pupil amount is \$107.47. The revenue estimate for FY 2022 is \$5,866,632.

Summer School Remedial Education Per Pupil Allocation

The General Assembly provides support for summer remedial programs for qualifying students. Such payments will be made on a per pupil basis and in accordance with each locality's composite index. The revenue estimate for FY 2022 is \$1,961,488.

Gifted Education SOQ Per Pupil Allocation

The state budget established a Standards of Quality (SOQ) per pupil amount of \$57 for Gifted Education. This amount is equalized for distribution to local school divisions. The revenue estimate for FY 2022 is \$3,111,547.

Vocational Education SOQ Per Pupil Allocation

Vocational Education SOQ funds are based on a \$32 per pupil amount. This amount is equalized for distribution to local school divisions. The revenue estimate for FY 2022 is \$1,746,833.

Technology VPSA

VPSA Technology program provides grant funding for school divisions to purchase additional technology to support the SOL Technology Initiative. Eligible schools include those reporting membership as of September 30th and are subject to state accreditation requirements, as well as regional centers including vocational centers, special education centers, alternative education centers, academic year Governor's Schools, and the School for the Deaf and the Blind. The revenue estimate for FY 2022 is \$2,494,000.

Other Incentive Programs – Compensation Supplement

The amendments by the General Assembly to HB/SB 30 calculate the state share of Compensation Supplement funds based on a 2% salary increase effective December 1, 2016 for funded SOQ instructional and support positions. The local match requirement for both instructional and support positions is based on a minimum average 2% salary increase effective December 1, 2016 (equivalent to 7 months of required local funding). The FY 2022 revenue estimate is \$19,246,902.

Detention Home And Special Education In Jails

The state reimburses 100 percent of actual teacher salaries and additional funds for benefits and materials to provide educational programs to detention home students. The revenue estimate for FY 2022 is \$1,540,687. The state also provides funding for instruction of special education adults in jail. The FY 2022 revenue estimate is \$358,580.

**For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)*

Special Education – Homebound

In addition to providing state Basic Aid for special education homebound pupils, the state provides funding for the continuation of educational services for students who are temporarily confined to their homes for medical reasons. State funds reimburse school divisions for a portion of the hourly rate paid to teachers employed to provide homebound instruction to eligible children. The revenue estimate for FY 2022 is \$86,962.

Adult Education

The state provides funds to support the adult education programs of local school divisions. The revenue estimate for FY 2022 is \$144,267.

Regional School Program

The state reimburses the School Division the tuition costs paid to the Northern Virginia Regional School Program at a rate of 61.52 percent of the tuition amount (1.00 – local composite index). The revenue estimate for FY 2022 is \$4,500,000.

English As A Second Language

State funds are provided to support local school divisions providing the necessary educational services to children not having English as their primary language. The funding supports the salary and benefits cost of instructional positions at a standard of 17 positions per 1,000 ESL students. The FY 2022 estimate is \$15,185,702.

K-3 Primary Class Size Reduction

The General Assembly initiated this incentive funding to reduce class size in grades K-3. Local school divisions are required to match these funds based on the composite index of local ability to pay. Funds are dispersed based on the free-lunch percentage to qualifying schools through their allocations. The revenue estimate for FY 2022 is \$8,819,193.

Career And Technical Education Support

Vocational categorical funds previously itemized have been consolidated by the state. These include vocational travel, extended contracts, and vocational equipment. The revenue estimate for FY 2022 is \$511,307.

Foster Care

The Code of Virginia, Section 22.1-101, authorizes the State Board of Education to make reimbursements for expenses of certain students in public schools who are residents of a county or city but who, after being placed in a foster home, attend schools in a different county or city. The revenue estimate for FY 2022 is \$359,798.

Alternative Education Grant

The General Assembly provides funding to establish and maintain regional alternative education programs with the purpose of educating students who no longer have access to traditional school programs or students returning from juvenile correctional centers. Each program is designed to ensure that students make the transition back into the “mainstream” within their local school division. Services offered to students include, but are not limited to education, counseling, social skills training, conflict resolution, mediation, and drug prevention. This funding supports the alternative education program at Independence Nontraditional School which serves Prince William County Schools, Manassas City Public Schools, and Manassas Park City Public Schools. The FY 2022 revenue estimate is \$390,552.

No Loss Funding

The Governor’s introduced budget includes No Loss funding for school divisions that experienced a decrease in state formula entitlements in FY 2021 and 2022 as compared to FY 2020. The FY 2022 revenue estimate is \$4,737,536

*For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)

Community Provider Add-On Funds – Mixed Delivery

Mixed delivery permits school-based preschool programs, Head Start programs, licensed child care programs, and community-provider settings to partner and provide services. The state funds VPI slots offered in community provider settings. The FY 2022 revenue estimate is \$675,000.

Continued State Initiatives

The General Assembly legislation provides lottery funds to support additional programs. The revenue estimates for FY 2022 include: a supplemental lottery per pupil allocation of \$22,320,152, \$14,187,425 for at-risk student programs, \$2,142,580 for the Early Reading Intervention Program, \$1,203,803 for SOL Algebra Readiness, \$2,667,472 for Virginia Preschool Initiative, \$47,051 for the Mentor Teacher Program, and \$50,318 in support for the General Education Degree (GED) Program.

Medicaid Reimbursement

When the Prince William County Public School Division provides certain services to students identified on Medicaid, the costs of these services are reimbursable under the federal and state Medicaid program. The state revenue estimate FY 2022 is \$650,000.

Virginia Star

The *Virginia Student Training and Refurbishment Program* (Virginia STAR or VA STAR) is a state-wide program that

teaches students to refurbish surplus computer hardware from government agencies and private companies. The refurbished computers are donated to families, organizations, and school districts in need. Through participation in the program, students work towards earning industry-standard certifications. The revenue estimate for FY 2022 is \$300,000.

Virginia Preschool Initiative Plus

Virginia Preschool Initiative Plus provides funding to sustain approximately 1,530 student slots of high quality preschool for at-risk four-year old children within the 13 divisions that participated in the federally-funded Preschool Development Grant program (VPI+). These school divisions shall be responsible for ensuring that all such slots meet expectations set forth in the Department of Education's November 2018 Plan to "Ensure High-Quality Instruction in All Virginia Preschool Initiative Classrooms". The revenue estimate for FY 2022 is \$0.

Project Graduation

Project Graduation funding provides instructional support for students in need of verified credits for graduation. Instructional support activities provide intervention and/or remediation to assist targeted students who have received passing grades for standard credit-bearing course(s) but failed the required Standards of Learning assessment needed to earn verified credit(s) to complete their diploma requirements. The revenue estimate for FY 2022 is \$37,500.

***For more information on state revenue estimates, please refer to the Virginia Department of Education website. (www.doe.virginia.gov)**

County Revenues

County General Fund Transfer

The Prince William County General Fund Transfer is from county revenue sources to support the School Division's Operating and Debt Service Funds. The BOCS approved a total General Fund Transfer of \$659,861,805. The General Fund Transfer includes \$548,549,671 for the Operating Fund and \$111,312,134 which includes debt interest refunds of \$1,146,212 for the Debt Service Fund.

included in the FY 2022 Operating Fund budget. These are effectively for one-time funds and will have to be replaced in the FY 2023 budget.

Undistributed Revenue

The Operating Fund revenue budget includes \$2,500,000 in undistributed revenue. This provides a means of incorporating small grants and minor revenue adjustments without changing the total budgeted amount.

Beginning Balance

The School Division can budget funds not obligated in the prior fiscal year for the following fiscal year. Estimated prior year unobligated budget totaling \$24,034,948 is

For more information on county revenue estimates, please refer to the Prince William County government website. (www.pwcgov.org)

Local Revenues

Adult Education

The Adult Education program collects fees and tuition in support of its various programs. The total of these funds is \$709,498 for FY 2022. Included in this amount is the Practical Nursing tuition estimate of \$316,241. These funds partially offset the costs of the various programs offered.

Summer School Tuition

Summer School tuition rates are set prior to the beginning of the summer school session each year. These funds offset the costs of the various programs offered in summer school. The total FY 2022 summer school tuition revenue estimate is \$450,000.

Night School Tuition

The Night School program provides high school students the opportunity to complete courses required for graduation after school hours. Students who take courses for the first time and non-resident students pay tuition to attend Night School. The revenue estimate for FY 2022 is \$130,000.

Driver Education Fee

County students who enroll in a driver education course are assessed a fee. The revenue estimate for FY 2022 is \$135,000.

Instrument Rental

An instrument rental fee is charged to students who rent musical instruments owned by the school division. These funds are used to partially recover the costs of repair and replacement of musical instruments. The revenue estimate for FY 2022 is \$150,000.

Out Of County Tuition

Tuition is charged for students who reside in Virginia but not in Prince William County and who have been approved to attend Prince William County Public Schools in accordance with the Code of Virginia, Chapter 22, Section 22.1-6. The revenue estimate for FY 2022 is \$175,000.

School Parking Fees

The School Board approved the charging of fees for high school students who choose to drive personal vehicles to school. The funds collected will be returned to the appropriate schools through their appropriated fund budgets. The revenue estimate for FY 2022 is \$300,000.

Sale Of Equipment

Funds are received from the sale of obsolete equipment, vehicles, and materials by the School Division. The revenue estimate for FY 2022 is \$135,000.

Virtual High School Tuition

Tuition for Virtual High School courses is used to pay the instructor and provide the learning management system, content development, and other online resources for students. The revenue estimated for FY 2022 is \$0.

E-Rate Discount Funds

The Universal Service Administrative Company (USAC) is an independent, not-for-profit corporation created in 1997 to collect universal service contributions from telecommunications carriers and administer universal support mechanisms designed to help communities across the country secure access to affordable telecommunications services. The universal service Schools and Libraries Program, commonly known as “E-rate,” provides discounts to help eligible schools and libraries in the United States obtain affordable telecommunications and internet access. The revenue estimate for FY 2022 is \$2,363,518.

PWC Education Foundation

The Education Foundation for PWCS is SPARK. SPARK’s mission is to engage community partners to fund and promote initiatives that enhance educational excellence. The revenue estimate for FY 2022 is \$500,000.

Antenna Rental

Funds are received by entities leasing or have obtained an easement upon a PWCS property for the purpose of installing, maintaining and/or operating a monopole and/or other associated ground-based telecommunications equipment of any type. The revenue estimate for FY 2022 is \$225,000.

Professional Organization

The Virginia Education Association (VEA) and the Prince William Education Association (PWEA) will reimburse the

School Board the full cost of a teacher's salary and benefits for one year related to the assignment of their president positions. The revenue estimate for 2022 is \$0.

Other Revenues

Other Local Funds budgeted include \$280,000 for building use fees, \$25,000 for scrap metal sales, and \$40,000 for record center fees.

Other Post Employment Benefits (OPEB)

Pursuant to the Government Accounting Standards Board's (GASB) guidance about Other Post Employment Benefits, the OPEB Liability for Prince William County Public Schools (PWCS) as June 30, 2020 was \$38,600,996. However, PWCS is part of an OPEB Master Trust with contributions totaling \$41,602,791. Therefore, the net OPEB asset is \$3,001,795. This excess of net position over total OPEB liability is for the PWCS Retiree Health Insurance Premium Contribution Plan and requires budget to fund its actuarially determined contribution. The contribution is budgeted in the Health Insurance Fund and is posted against object code 8606. The FY 2022 budget amount is \$1,800,000.

Virginia Retirement System

The annual cost to PWCS for the state retirement system and the state mandatory Retiree Health Insurance Credit is budgeted in the Virginia Retirement System (VRS) object code 2210. The total amount budgeted in FY 2022 for VRS is \$120.9 million. The current rates for the Virginia Retirement System and the Retiree Health Insurance Credit are 16.63 and 1.20 percent of salary, respectively.

Fund Balance Classifications

Fund Balance classifications are divided into five components for governmental funds as defined below:

- | | |
|---|--|
| <p>I. Non-expendable fund balance- Portion of fund balance that includes amounts that cannot be spent because they are either (a) not in spendable form or (b) legally or contractually required to be maintained intact;</p> <p>II. Restricted fund balance- Portion of fund balance that reflects constraints placed on the use of resources (other than non-spendable items) that are either: (a) externally imposed by creditors (such as through debt covenants), grantors, contributors, or laws or regulations of other governments or (b) imposed by law through constitutional provisions or enabling legislation;</p> | <p>III. Committed fund balance- Amounts that can only be used for specific purposes pursuant to constraints imposed by formal actions of the highest level of decision making authority. This also requires formal action at the same level to remove;</p> <p>IV. Assigned fund balance- Amount that constrained by the government's intent to be used for specific purposes, but are neither restricted nor committed and are established by highest level of decision making or by body designated for that purpose or by official designated for that purpose (Director of Financial Services was delegated this authority by the Board on June 6, 2010); and</p> |
|---|--|

- V. Unassigned fund balance- Residual classification for the general fund. This classification represents fund balance that has not been assigned to other funds and that has not been restricted, committed, or assigned to specific purposes within the general fund.

The PWCS Board is committed to maintaining a minimum unassigned fund balance of one and one-half percent (1.50%) of the current fiscal year's General Fund revenue.

Circumstances for which the unassigned General Fund balance can be spent down below the 1.50% of the current fiscal year's General Fund revenue would include unforeseen emergencies, such as unanticipated expenditures of a nonrecurring nature, natural disasters, or unforeseen revenue shortfalls.

Such use must be accompanied by a plan to replenish the minimum unassigned fund balance within three fiscal years following the fiscal year within the event occurred.

In the event the unassigned fund balance falls below the minimum of 1.50% of the current fiscal year's General Fund revenue, the School Board shall replenish the deficiency with revenue received and/or a reduction of expenditures in subsequent fiscal years.

Operating Fund Budget Presentation

The Operating Fund expenditure budget is first presented at summary levels by selected functional units, by department and school, and by object. Following the summary presentations, a five-year budget comparison for each department and school in the Operating Fund is individually included by object code. Central office department budgets are presented with a narrative that shows a description of the program, strategic goals, critical functions and strategic programs, major budget changes, major accomplishments in the past five years, and critical unmet needs.

Strategic Plan performance measure results for individual central office departments and schools at the Division level are presented in the Informational Section of this budget document. Individual school results are available on the Division Web site at pwcs.edu under Departments, Accountability, and School Data Profiles.



Operating Budget by Functional Units

	FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		Increase (DECREASE)	
FUNCTIONAL UNITS	ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Board	\$711,266	\$686,430	\$1,062,602	\$1,131,717	13.00	\$1,398,662	14.50	\$266,945	1.50
Division Counsel	449,086	868,358	869,211	1,019,449	4.00	1,266,154	6.00	246,705	2.00
School Administration	70,158,993	72,151,418	75,776,207	81,443,400	821.67	81,133,211	812.00	(310,190)	(9.67)
Regular Education	428,251,609	441,119,309	455,249,338	474,362,968	4,879.03	484,716,728	4,869.39	10,353,760	(9.64)
Reading	9,070,906	9,031,341	9,081,864	8,250,670	87.60	8,636,365	89.30	385,695	1.70
English - Second Language	39,038,253	40,313,443	43,110,065	47,966,027	504.98	49,183,751	508.85	1,217,724	3.87
Special Education	121,835,276	128,295,828	135,988,334	147,861,439	1,773.60	159,371,379	1,853.63	11,509,940	80.03
Vocational Education	21,927,142	23,629,934	25,938,068	24,068,874	233.30	26,186,504	250.70	2,117,631	17.40
Gifted Education	11,183,768	12,541,114	12,804,885	14,617,155	112.70	15,164,544	114.01	547,389	1.31
Alternative Education	7,404,925	6,418,952	7,216,684	5,916,219	45.02	7,598,435	48.02	1,682,216	3.00
Pupil Services/ Guidance/Counseling	40,322,633	43,882,177	50,370,872	53,750,801	546.50	56,837,294	583.30	3,086,493	36.80
Summer School	3,062,353	3,095,220	2,679,604	2,094,457	1.00	2,454,548	1.00	360,091	0.00
Pupil Activities/ Athletics	5,335,473	5,874,213	5,994,469	6,259,749	2.00	6,963,826	2.00	704,077	0.00
Instructional Services	13,452,363	9,301,178	10,165,293	11,853,598	56.10	11,909,594	60.00	55,996	3.90
Education Technology	9,681,620	9,607,517	13,217,552	10,047,864	93.00	11,459,997	98.00	1,412,133	5.00
Central Administration	6,898,803	7,459,788	8,669,998	7,929,883	39.00	8,964,636	43.00	1,034,753	4.00
Business and IT Services	43,118,214	49,777,246	57,489,323	47,414,404	291.40	56,009,968	331.50	8,595,564	40.10
Transportation	65,507,883	66,580,693	61,060,017	61,746,068	991.72	57,387,959	969.71	(4,358,109)	(22.01)
Facilities Maintenance/ Operations	77,417,543	73,698,999	75,597,578	85,923,328	754.00	84,620,213	760.40	(1,303,115)	6.40
Community Services	925,102	880,997	877,384	1,040,151	7.00	1,149,220	8.00	109,069	1.00
Adult Education	1,748,352	1,798,384	1,789,989	1,746,110	9.00	1,896,318	9.00	150,208	0.00
Capital Outlay/ Construction	17,894,619	25,816,984	33,077,133	35,097,000	0.00	35,337,620	0.00	240,620	0.00
Transfers	1,630,589	2,353,103	2,338,046	0	0.00	0	0.00	0	0.00
Reserves	11,846,794	11,651,529	17,047,877	59,489,236	0.00	61,660,107	0.00	2,170,871	0.00
OPERATING FUND TOTALS	\$1,008,873,566	\$1,046,834,155	\$1,108,472,392	\$1,191,030,566	11,265.62	\$1,231,307,032	11,432.31	\$40,276,466	166.69

Operating Budget by Department Total

Department		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		Increase (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE

School Board										
010	School Board	\$1,160,352	\$828,807	\$1,062,602	\$1,131,717	13.00	\$1,398,662	14.50	\$266,945	1.50

Division Counsel										
011	Division Counsel	0	725,980	869,211	1,019,449	4.00	1,266,154	6.00	246,705	2.00

Executive										
020	Superintendent's Staff	4,576,777	4,808,061	5,634,232	5,764,094	27.00	6,865,884	31.00	1,101,790	4.00

Accountability										
034	Accountability	3,817,104	3,592,774	4,099,583	4,232,699	24.00	4,526,329	26.00	293,630	2.00

Communications & Technology										
025	Communications Services	3,863,476	4,262,668	4,604,805	3,978,490	24.00	4,061,857	25.00	83,367	1.00
033	Information Technology Services	24,553,160	30,577,665	38,717,192	22,766,907	127.00	28,936,602	165.00	6,169,695	38.00
045	Imaging Center	610,283	0	0	0	0.00	0	0.00	0	0.00
189	Virtual High School	0	0	1,251,123	1,000,000	1.00	1,250,000	1.00	250,000	0.00
Communications & Technology Totals		29,026,919	34,840,334	44,573,120	27,745,397	152.00	34,248,459	191.00	6,503,062	39.00

Human Resources										
031	Human Resources	3,973,558	4,460,761	5,454,123	5,911,190	42.10	6,169,679	45.10	258,489	3.00

Finance & Risk Management										
032	Financial Services	4,487,301	4,388,120	5,111,753	5,467,205	48.50	5,984,527	52.50	517,322	4.00
036	Risk Management & Security	2,411,783	2,941,070	3,113,189	3,210,657	35.00	3,127,964	36.00	(82,693)	1.00
042	Supply Services	2,711,951	2,770,568	2,768,550	2,544,550	36.00	2,406,073	34.00	(138,477)	(2.00)
Finance & Risk Management Totals		9,611,035	10,099,759	10,993,493	11,222,412	119.50	11,518,564	122.50	296,152	3.00

Support Services										
043	Transportation Services	53,813,102	54,611,540	54,163,358	57,780,703	991.72	55,989,609	969.71	(1,791,094)	(22.02)
046	Facilities Management Services	25,412,812	23,279,517	27,329,202	32,753,637	258.00	32,666,392	261.00	(87,245)	2.00
048	Energy Conservation Services	2,108,371	766,380	1,054,426	772,327	3.00	698,379	3.00	(73,948)	0.00
Support Services Totals		81,334,285	78,657,437	82,546,985	91,306,667	1,252.72	89,354,380	1,233.71	(1,952,287)	(20.02)

Financial Section

Operating Budget by Department Total

Department		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
Student & Professional Learning										
130	Professional Development	2,158,300	2,300,248	2,541,273	3,050,839	16.05	3,430,596	18.05	379,757	2.00
160	Student Learning	7,820,941	8,119,349	9,540,425	8,828,529	50.10	9,367,534	50.10	539,005	0.00
753	SOL Remediation	83,927	91,444	146,784	0	0.00	0	0.00	0	0.00
165	English Learner Programs & Services	1,745,503	1,929,289	2,308,699	2,350,991	20.80	2,510,397	21.80	159,406	1.00
166	Drivers Education Road Instruction	400,353	393,058	310,382	380,000	0.00	355,000	0.00	(25,000)	0.00
Student & Professional Learning Totals		12,209,025	12,833,388	14,847,564	14,610,359	86.95	15,663,527	89.95	1,053,168	3.00

Special Education & Student Services										
140	Special Education Admin.	3,294,183	3,905,537	4,197,829	4,306,075	34.40	6,252,275	48.40	1,946,200	14.00
141	Regional School	3,040,095	3,942,291	4,387,090	3,850,800	34.55	4,268,994	39.05	418,194	4.50
148	Molinari Juvenile Shelter	192,189	198,910	205,267	168,427	2.10	171,404	2.10	2,977	0.00
149	Detention Home	287,006	307,146	319,921	347,443	2.20	358,580	2.20	11,137	0.00
150	Student Services	2,486,351	2,720,465	2,927,126	3,045,104	22.80	2,437,483	20.00	(264,047)	(0.80)
155	Homebound	1,153,397	634,026	309,033	0	0.00	605,104	0.00	605,104	0.00
161	Alternative Education	840,768	620,568	65,675	131,568	0.00	180,318	0.00	48,750	0.00
162	Summer School	1,981,080	2,147,730	2,468,968	2,094,457	1.00	2,454,548	1.00	360,091	0.00
170	Adult Education	1,255,865	1,257,438	1,225,159	1,301,757	5.00	1,370,077	5.00	68,320	0.00
180	Student Mgmt & Alt Programs	1,607,238	2,166,986	2,099,930	1,495,287	12.00	2,472,651	14.00	633,790	0.00
185	Juvenile Detention Center	1,479,143	1,500,195	1,573,463	1,599,546	13.00	1,540,687	13.00	(58,859)	0.00
Special Education & Student Services Totals		17,617,314	19,401,290	19,779,460	18,340,464	127.05	22,112,121	144.75	3,771,657	17.70

Benefits And Reserves										
038	Benefits & Reserves	12,183,817	11,775,225	17,178,844	59,651,236	0.00	61,820,107	0.00	2,168,871	0.00
039/155	Fixed Charges / Homebound-FY 2021	62,595,050	72,323,335	70,809,962	78,981,816	0.00	77,134,617	0.00	(1,847,199)	0.00
Benefits & Reserves Totals		74,778,867	84,098,560	87,988,806	138,633,052	0.00	138,954,724	0.00	321,672	0.00

Reimbursable Programs										
026	Distance Learning	263,435	366,786	220,204	0	0.00	0	0.00	0	0.00
727	Title I, Part D	1,449	84,459	125,424	86,864	0.80	120,116	1.00	33,252	0.20
701	Title I, Part A	11,274,282	9,794,326	11,313,997	10,900,000	104.60	12,000,000	100.60	1,100,000	(4.00)

Financial Section

Operating Budget by Department Total

Department		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
703	Title VI-B IDEA	15,268,519	15,430,573	15,172,425	15,554,023	128.85	16,202,127	128.85	648,104	0.00
704	IDEA - Preschool Childfind	261,840	305,995	397,912	357,516	10.00	360,766	10.00	3,250	0.00
705	Title IV, Part A, Student & Academic Enrichment	0	0	0	0	0.00	863,399	2.00	863,399	2.00
707	Carl Perkins Vocational/ Tech	875,438	791,337	1,345,423	997,774	0.00	1,022,532	0.00	24,758	0.00
710	Head Start	3,651,239	3,654,493	3,771,206	3,677,369	48.90	3,959,528	49.51	282,159	0.61
711	Preschool Development	3,098,497	2,587,456	95,163	0	0.00	0	0.00	0	0.00
714	Medicaid	190,678	262,159	254,259	294,032	2.50	300,000	2.50	5,968	0.00
717	Title II, Part A	1,355,422	1,711,208	2,012,656	2,487,733	11.85	1,765,439	10.85	(722,294)	(1.00)
720	Title III, Part A	1,664,574	1,607,941	1,568,285	1,790,605	10.20	1,946,748	10.20	156,143	0.00
724	Linking Military Connected	23,957	0	21,495	208,868	0.50	110,847	0.50	(98,021)	0.00
742	World Class Military Dependent Students	250,334	417,988	368,256	0	0.00	0	0.00	0	0.00
743	School Improvement (Title I - Belmont ES)	308,882	1,428	0	0	0.00	0	0.00	0	0.00
745	Title II Human Trafficking Prevention, ID & Referral	52,003	35,186	10,787	0	0.00	0	0.00	0	0.00
754	SOL Algebra Remediation	720,095	707,979	722,651	1,227,868	8.00	1,203,817	8.00	(24,051)	0.00
756	Virginia Preschool Initiative	474,199	1,332,128	3,204,843	3,407,457	49.10	5,795,650	81.49	2,388,193	32.39
757	Governor's School (STEM)	498,851	507,982	486,851	556,324	0.00	654,147	0.00	97,823	0.00
Reimbursable Programs Totals		40,233,694	39,599,423	41,091,836	41,546,433	375.30	46,305,116	405.50	4,758,683	30.20
Central Office Totals		278,338,930	293,946,574	318,941,017	361,463,933	2,223.62	378,383,599	2,310.01	16,919,666	86.39

Financial Section

Operating Budget by Department Total

Department		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Budgets										
201	PACE East	3,178,181	0	0	0	0.00	0	0.00	0	0.00
303	Minnieville ES	4,633,855	4,721,103	5,360,812	5,970,933	71.10	5,782,795	66.10	(188,138)	(5.00)
307	Kerrydale ES	4,394,433	4,444,360	4,009,259	4,094,823	49.16	3,991,233	46.16	(103,590)	(3.00)
308	Haymarket ES	5,743,793	6,378,869	6,280,870	6,288,514	69.80	6,334,680	69.90	46,166	0.10
309	Covington-Harper ES	4,618,871	5,059,251	5,505,556	6,762,719	78.20	6,959,134	79.20	196,415	1.00
310	Chris Yung ES	4,782,440	5,094,241	5,614,387	5,992,251	66.00	6,788,260	74.60	796,009	8.60
312	Enterprise ES	3,795,240	3,644,004	3,682,908	4,091,854	48.30	4,559,221	51.70	467,367	3.40
316	King ES	3,434,646	3,630,853	3,904,794	3,963,167	45.33	4,200,250	46.73	237,083	1.40
318	Lake Ridge ES	4,241,358	4,386,164	5,306,286	5,905,958	69.00	5,799,082	66.20	(106,876)	(2.80)
319	Jenkins ES	0	310,378	4,916,116	5,620,587	62.73	5,946,277	67.60	325,690	4.87
320	Ashland ES	5,655,096	5,958,131	6,183,692	6,696,117	80.95	5,990,639	72.41	(705,478)	(8.54)
322	Alvey ES	5,084,106	5,095,513	5,069,183	4,594,833	54.22	4,387,957	51.26	(206,876)	(2.96)
327	Ellis ES	5,169,062	4,985,691	4,911,767	5,036,829	55.94	5,051,117	56.14	14,288	0.20
328	Dumfries ES	3,827,262	3,931,410	4,099,685	4,947,470	57.92	5,126,872	59.62	179,402	1.70
333	Henderson ES	5,367,089	5,118,102	5,590,837	5,994,422	67.90	6,093,489	67.10	99,067	(0.80)
334	Glenkirk ES	6,080,302	6,173,091	6,307,989	5,824,243	69.50	5,743,828	66.50	(80,415)	(3.00)
336	Gravelly ES	5,101,541	5,345,690	6,064,481	6,441,839	71.56	5,651,890	63.56	(789,949)	(8.00)
337	Fitzgerald ES	6,328,738	6,593,179	6,941,076	7,412,945	84.79	8,063,605	92.59	650,660	7.80
344	Kilby ES	6,180,213	6,533,749	5,768,884	6,656,091	76.97	6,927,848	79.77	271,757	2.80
345	Featherstone ES	4,671,201	4,685,103	4,864,039	5,120,899	57.20	5,254,908	57.20	134,009	0.00
346	Loch Lomond ES	5,264,464	5,007,342	5,463,301	5,845,750	62.26	5,809,263	63.56	(36,487)	1.30
357	Marumsc Hills ES	5,546,582	5,729,791	5,335,587	5,696,399	64.47	5,833,652	65.67	137,253	1.20
360	Belmont ES	4,141,330	4,269,223	4,881,423	5,873,080	69.37	5,840,628	68.57	(32,452)	(0.80)
361	Dale City ES	4,502,843	4,464,314	4,422,894	4,795,462	52.00	4,950,965	52.20	155,503	0.20
365	Bennett ES	5,233,706	5,329,257	5,900,274	6,001,814	70.03	6,402,402	72.53	400,588	2.50
366	Coles ES	3,592,599	3,902,150	4,131,993	4,513,947	51.00	4,100,969	46.20	(412,978)	(4.80)
367	Bel Air ES	4,186,963	4,295,568	4,478,901	4,802,958	57.86	4,617,010	53.36	(185,948)	(4.50)
370	Neabsco ES	6,644,896	5,558,092	5,825,120	6,500,275	74.40	6,537,847	73.00	37,572	(1.40)
373	McAuliffe ES	4,134,696	4,143,919	4,177,943	4,627,947	52.03	4,799,656	52.23	171,709	0.20
376	Antietam ES	5,270,375	5,153,183	6,402,563	6,810,143	77.50	6,889,481	80.40	79,338	2.90
377	Mullen ES	6,731,158	7,138,674	6,939,175	7,314,869	81.94	7,365,124	80.84	50,255	(1.10)
379	Marshall ES	4,436,505	4,610,174	4,784,869	5,336,912	61.90	4,839,654	54.20	(497,258)	(7.70)
380	Montclair ES	4,775,383	5,172,694	5,430,255	6,023,481	70.70	5,947,746	67.90	(75,735)	(2.80)
381	Mountain View ES	4,656,628	4,554,061	4,909,478	4,594,405	52.20	3,902,176	44.61	(692,229)	(7.59)
383	Leesylvania ES	6,446,005	6,491,492	6,179,316	6,771,633	79.94	6,639,725	77.94	(131,908)	(2.00)
386	Bristow Run ES	5,519,022	5,690,247	5,610,221	5,261,516	60.36	5,359,748	60.36	98,232	0.00
390	Cedar Point ES	4,932,257	4,850,977	5,413,051	5,145,867	58.89	4,717,963	56.09	(427,904)	(2.80)
395	Buckland Mills ES	5,021,694	5,138,474	5,510,187	5,516,354	62.70	5,910,199	64.40	393,845	1.70
414	Potomac Shores MS	0	0	0	776,000	1.50	8,781,821	91.00	8,005,821	89.50
421	Marsteller MS	10,415,784	10,206,780	10,551,886	10,174,947	110.71	10,080,939	109.80	(94,008)	(0.91)
451	Graham Park MS	8,000,093	8,014,687	8,163,903	8,704,630	94.47	7,625,790	82.00	(1,078,840)	(12.47)
452	Lynn MS	8,785,312	9,203,948	10,587,687	11,654,930	125.00	10,385,824	111.00	(1,269,106)	(14.00)
464	Hampton MS	8,149,704	8,248,464	8,626,280	9,206,750	94.00	9,346,840	95.00	140,090	1.00

Financial Section

Operating Budget by Department Total

Department		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
School Budgets										
472	Lake Ridge MS	8,525,443	9,451,454	10,413,639	11,474,154	124.50	11,304,953	123.00	(169,201)	(1.50)
478	Beville MS	8,880,950	8,943,760	9,267,040	9,535,362	102.00	10,413,215	104.00	877,853	2.00
488	Benton MS	10,487,711	10,740,937	11,001,654	10,658,491	116.60	10,697,387	116.60	38,896	0.00
492	Bull Run MS	9,176,818	9,919,130	10,365,819	9,954,705	105.00	9,748,116	103.00	(206,589)	(2.00)
496	Gainesville MS	10,225,287	10,537,675	10,814,805	11,088,736	119.60	11,020,455	119.20	(68,281)	(0.40)
513	Gainesville HS	0	0	0	1,966,000	2.00	11,971,162	119.00	10,005,162	117.00
529	Battlefield HS	20,481,434	21,462,585	22,481,799	22,191,780	229.20	19,608,379	208.60	(2,583,401)	(20.60)
530	Freedom HS	17,724,881	17,935,352	18,321,966	19,552,882	204.00	20,208,577	207.00	655,695	3.00
553	Brentsville HS	9,048,560	9,197,759	9,379,311	9,586,135	97.80	9,639,040	94.80	52,905	(3.00)
569	Gar-Field HS	18,360,541	18,340,602	18,650,465	19,535,949	206.00	20,813,305	215.50	1,277,356	9.50
571	Hylton HS	17,360,797	17,790,105	17,919,631	17,001,307	178.20	17,505,327	176.20	504,020	(2.00)
587	Forest Park HS	16,105,118	16,899,756	17,453,101	17,347,132	184.70	18,966,269	187.40	1,619,137	2.70
210	New Dominion Alt. School	2,330,330	38	0	0	0.00	0	0.00	0	0.00
219	Woodbine SS	1,242,154	1,237,150	42,525	0	0.00	0	0.00	0	0.00
231	New Directions Alt. School	4,416,136	0	0	0	0.00	0	0.00	0	0.00
240	Independence Nontraditional School	10,149	11,284,523	12,188,944	12,428,743	143.00	12,210,072	143.00	(218,671)	0.00
244	Washington Reid Preschool	0	0	1,390,810	1,548,860	20.50	1,609,056	20.50	60,196	0.00
291	PACE West	3,056,809	3,024,663	3,125,485	2,934,175	40.80	3,117,054	41.80	182,879	1.00
302	Sudley ES	5,816,080	5,959,235	6,363,105	6,378,676	72.66	6,404,763	69.66	26,087	(3.00)
304	Rockledge ES	4,751,050	4,865,150	4,460,269	4,875,293	51.63	4,945,504	50.83	70,211	(0.80)
306	Wilson ES	5,209,118	6,559,410	6,689,207	7,340,923	85.54	7,259,152	81.54	(81,771)	(4.00)
311	Piney Branch ES	5,968,621	6,026,406	6,117,321	6,323,755	70.80	5,942,880	68.40	(380,875)	(2.40)
313	Pattie ES	5,144,747	5,320,623	5,413,235	5,468,367	61.16	5,553,833	60.63	85,466	(0.53)
301	The Nokesville School	7,054,453	7,513,325	7,570,379	8,117,120	89.40	8,410,966	92.50	293,846	3.10
317	"Rosemount Lewis" ES	0	0	0	0	0.00	461,000	1.50	461,000	1.50
323	Porter School	4,961,966	4,822,870	4,889,778	5,414,849	57.00	5,551,510	58.00	136,661	1.00
324	Williams ES	5,981,720	5,915,273	6,080,919	6,269,299	72.94	6,520,592	74.14	251,293	1.20
326	Occoquan ES	5,207,714	5,312,313	5,620,690	5,933,957	68.47	6,039,135	65.47	105,178	(3.00)
332	Springwoods ES	5,214,000	5,179,956	6,101,668	6,266,762	69.50	6,595,353	68.40	328,591	(1.10)
335	Yorkshire ES	6,547,114	6,467,084	6,825,925	7,657,517	84.94	7,481,442	82.34	(176,075)	(2.60)
339	Victory ES	4,954,594	4,947,173	5,502,398	6,123,591	70.80	5,402,904	61.90	(720,687)	(8.90)
340	Pennington Traditional Sch.	4,540,194	4,672,659	4,739,112	5,011,889	53.50	5,244,761	53.20	232,872	(0.30)
343	Triangle ES	5,981,404	6,153,417	6,498,808	7,241,481	80.80	6,911,716	74.70	(329,765)	(6.10)
347	Wood ES	6,384,421	6,633,085	7,059,737	6,563,383	75.70	6,212,000	72.70	(351,383)	(3.00)
354	West Gate ES	5,070,175	5,133,370	5,599,471	6,897,585	75.00	6,925,088	77.40	27,503	2.40
355	Potomac View ES	5,982,633	5,430,496	4,963,942	6,040,280	63.80	5,850,254	60.80	(190,026)	(3.00)
358	Vaughan ES	5,128,468	5,362,236	5,445,588	6,000,369	67.04	5,863,900	64.44	(136,469)	(2.60)
362	Sinclair ES	5,905,307	6,304,417	6,999,700	7,536,034	85.26	8,299,979	91.76	763,945	6.50
363	Tyler ES	4,095,646	3,889,370	4,167,482	4,234,359	48.06	4,221,370	46.56	(12,989)	(1.50)
374	Westridge ES	4,875,903	4,775,296	5,003,517	5,400,779	62.06	5,391,629	59.46	(9,150)	(2.60)
375	River Oaks ES	5,346,121	5,446,679	5,410,825	6,265,163	66.60	6,128,959	65.10	(136,204)	(1.50)

Financial Section

Operating Budget by Department Total

Department		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
382	Old Bridge ES	5,797,620	5,773,293	4,962,945	4,598,053	50.87	4,146,142	48.57	(451,911)	(2.30)
385	Penn ES	6,920,990	7,322,006	6,102,893	5,778,005	68.30	5,748,431	66.80	(29,574)	(1.50)
389	Swans Creek ES	5,209,514	5,403,189	5,224,235	5,558,036	64.10	5,582,089	62.60	24,053	(1.50)
394	Rosa Parks ES	5,728,180	5,851,479	6,025,473	6,014,324	67.46	5,620,533	63.46	(393,791)	(4.00)
397	Signal Hill ES	5,948,972	5,904,722	5,813,808	6,098,390	68.54	6,327,570	69.94	229,180	1.40
405	Ronald Regan MS	9,524,164	9,610,866	10,089,264	10,592,559	114.00	10,589,656	110.00	(2,903)	(4.00)
417	Potomac MS	9,069,120	9,526,804	10,145,240	10,778,487	113.00	9,842,633	102.00	(935,854)	(11.00)
438	Saunders MS	8,978,119	9,068,519	9,311,554	9,859,880	106.60	10,196,775	107.00	336,895	0.40
448	Unity Braxton MS	8,851,296	9,529,966	9,656,012	10,620,902	112.00	10,990,864	115.00	369,962	3.00
450	Parkside MS	9,705,157	10,396,175	11,354,486	12,736,605	131.40	13,150,864	137.00	414,259	5.60
456	Woodbridge MS	9,730,774	9,749,875	9,439,587	10,183,049	108.00	9,336,215	97.00	(846,834)	(11.00)
459	Rippon MS	9,157,938	9,461,596	10,204,415	10,793,936	114.50	11,186,238	115.50	392,302	1.00
501	Charles J. Colgan HS	16,006,233	18,249,587	20,566,099	21,660,170	223.30	22,623,877	226.50	963,707	3.20
506	Woodbridge HS	18,904,916	19,713,221	20,180,864	21,684,648	229.60	22,445,236	231.50	760,588	1.90
508	Osborn Park HS	16,775,915	17,901,166	19,566,480	19,972,352	207.17	22,431,702	218.30	2,459,350	11.13
514	Potomac HS	15,384,876	15,419,321	15,830,053	16,619,998	174.00	17,521,046	173.00	901,048	(1.00)
542	Patriot HS	19,011,858	19,428,778	20,538,775	20,923,628	228.50	18,684,001	197.40	(2,239,627)	(31.10)
568	Unity Reed HS	20,566,004	20,130,351	21,377,456	22,301,738	236.10	20,578,122	213.80	(1,723,616)	(22.30)
School Totals		697,501,645	717,158,641	750,838,341	790,307,165	8,645.80	808,791,558	8,693.60	18,484,393	47.80

School-Based Instructional Programs										
146	Adaptive Physical Ed.	277,969	296,367	304,688	337,554	3.00	350,427	3.00	12,873	0.00
163	Elementary Strings	1,810,256	1,867,170	1,830,509	2,090,943	21.10	2,128,464	21.10	37,521	0.00
164	Gifted Education (START K-3)	1,520,098	1,713,871	1,950,131	2,356,200	18.00	2,484,000	19.00	127,800	1.00
143	Hearing Impaired	1,228,666	1,399,247	1,469,966	1,452,336	16.00	1,595,091	16.00	142,755	0.00
151	Nurse Program	8,215,891	8,486,432	9,247,389	9,610,110	101.80	10,529,798	107.50	919,688	5.70
145	Occup. & Physical Therapy	3,791,665	4,101,925	4,270,079	4,157,398	37.50	4,488,489	37.50	331,091	0.00
147	PreSchool Programs	1,566,966	1,520,670	1,690,228	1,644,260	15.00	1,684,956	15.00	40,696	0.00
153	Psychology Program	2,805,083	2,900,945	3,517,962	3,489,680	34.00	5,206,134	50.00	1,716,454	16.00
152	Social Services	3,465,213	4,847,132	5,510,624	5,929,190	64.50	7,088,640	74.30	1,159,450	9.80
142	Speech Program	7,361,916	7,542,859	7,761,713	7,257,110	75.80	7,369,088	75.80	111,978	0.00
0144	Visually Impaired	989,267	1,052,321	1,139,745	934,687	9.50	1,206,788	9.50	272,101	0.00
Other Programs Totals		33,032,991	35,728,939	38,693,034	39,259,468	396.20	44,131,875	428.70	4,872,407	32.50

Operating Fund Totals		\$1,008,873,566	\$1,046,834,155	\$1,108,472,392	\$1,191,030,566	11,265.62	\$1,231,307,032	11,432.31	\$40,276,466	166.69
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Operating Budget by Object Code Total

Departments		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
Personnel Services										
1000	Salaries	(\$55,745)	\$(33,908)	\$5,427	\$0	0.00	\$0	0.00	\$0	0.00
1101	School Board Members	99,508	97,100	155,710	214,320	8.00	213,120	8.00	(1,200)	0.00
1102	Superintendent	364,603	365,603	382,752	315,603	1.00	340,013	1.00	24,410	0.00
1103	Associate Superintendent	2,013,463	2,192,377	2,671,136	2,593,440	12.00	2,956,201	13.00	362,761	1.00
1104	Director	1,980,064	2,134,045	2,536,249	2,360,572	16.50	2,466,369	16.50	105,797	0.00
1106	Supervisor	7,885,301	8,273,925	9,430,199	9,488,079	73.00	11,027,914	83.00	1,539,835	10.00
1107	Admin. Coordinator	10,159,232	10,540,454	12,094,490	12,767,072	126.00	14,310,334	138.00	1,543,262	12.00
1108	Attorney	269,771	468,109	489,437	465,421	2.00	560,196	3.00	94,775	1.00
1111	Principal	12,089,460	12,117,353	12,860,135	13,300,797	98.00	14,022,328	100.00	721,531	2.00
1112	Assistant Principal	15,739,839	16,054,064	18,087,130	19,252,320	187.40	20,102,640	191.0	850,320	3.60
1115	Teacher, Admin. Assignment	5,823,530	6,304,738	7,744,694	7,423,668	98.00	7,265,758	90.80	(157,910)	(7.20)
1120	Teacher, Classroom	387,594,792	397,685,530	419,970,022	430,548,465	6,391.21	443,059,551	6,441.98	12,511,085	50.77
1121	Librarian	8,659,553	8,775,180	9,140,835	8,251,200	120.00	8,255,280	118.00	4,080	(2.00)
1122	Counselor	15,781,635	16,472,507	20,139,644	20,280,464	295.40	21,887,060	313.50	1,606,596	18.10
1130	Social Worker	3,975,435	4,915,531	5,234,168	5,179,805	72.40	5,891,708	78.40	711,903	6.00
1131	Licensed School Nurse	5,624,135	5,751,409	6,328,203	6,749,568	100.80	7,054,560	103.50	304,992	2.70
1133	Psychologist	3,497,816	3,314,035	4,117,214	3,955,972	57.60	5,278,168	73.60	1,322,196	16.00
1134	School Nurse	454,578	477,667	470,719	0	0.00	0	0.00	0	0.00
1136	Diagnostician	1,263,895	1,309,285	1,330,826	1,214,692	15.00	1,305,880	15.00	91,188	0.00
1138	Support Professional	2,131,271	2,119,354	2,165,641	2,003,870	35.00	2,126,773	36.00	122,904	1.00
1140	Teacher Assistant	16,501,158	17,671,278	17,770,993	18,728,607	751.22	19,356,293	767.72	627,687	16.50
1141	Student Attendant	530,530	418,177	296,862	600,000	0.00	72,000	0.00	(528,000)	0.00
1142	Cafeteria Aide	819,834	820,077	845,306	981,359	48.97	878,244	44.90	(103,115)	(4.07)
1143	Aide, Bus	5,269,403	3,804,494	3,730,112	4,385,923	169.21	4,414,080	167.20	28,157	(2.01)
1144	Attendance Personnel	557,276	635,089	829,945	972,020	17.50	958,275	17.50	(13,745)	0.00
1145	Technician	3,944,789	4,012,277	4,264,443	4,452,080	54.00	4,701,080	57.00	249,000	3.00
1146	Home-School Coordinator	565,353	558,882	551,102	611,494	13.00	660,947	14.00	49,453	1.00
1147	Coordinator	86,823	89,342	176,392	153,360	2.00	153,600	2.00	240	0.00
1148	Specialist	15,165,726	15,367,402	16,494,737	18,122,135	298.40	21,780,377	347.30	3,658,242	48.90
1150	Secretarial/ Clerical	27,942,878	28,274,187	29,846,021	30,253,040	717.50	30,825,789	721.50	572,749	4.00
1160	Maintenance Personnel	9,716,825	9,770,808	10,318,484	10,332,000	176.00	10,474,800	178.00	142,800	2.00
1170	Bus Drivers	18,946,151	18,624,930	19,498,686	23,225,364	695.51	22,818,508	675.50	(406,856)	(20.01)
1171	Garage Employees	2,929,584	3,042,656	3,329,219	3,277,680	54.00	3,271,560	54.00	(6,120)	0.00
1172	Bus Service Attendant	363,682	389,595	427,720	495,000	13.00	501,360	13.00	6,360	0.00

Financial Section

Operating Budget by Object Code Total

Departments		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
1180	Nat. Brd Cert. Tchr Incentive	395,000	420,000	420,383	0	0.00	0	0.00	0	0.00
1190	Custodian	17,582,790	17,990,788	18,389,999	18,528,060	517.00	18,935,244	520.40	407,184	3.40
1191	Warehousemen	1,312,423	1,333,587	1,346,815	1,229,400	29.00	1,159,440	27.00	(69,960)	(2.00)
1200	Overtime	1,343,963	1,888,733	1,851,856	1,134,843		1,099,406		(35,437)	
1201	Straight Time	1,942,039	2,692,155	3,032,072	1,500,281		1,439,326		(60,955)	
1300	Temporary Employee	5,944,138	6,061,527	6,650,328	3,283,996		3,846,704		562,708	
1500	Substitute, Teacher	7,310,560	7,695,372	7,973,598	7,343,619		6,900,250		(443,369)	
1502	Substitute, Other	348,072	2,117,537	2,240,978	701,402		628,014		(73,388)	
1600	Supplemental Pay	3,567,838	4,089,765	4,243,242	3,600,537		5,227,506		1,626,969	
1601	Coaching Supplements	2,421,478	2,463,244	2,467,637	2,773,048		3,163,315		390,267	
1602	Extra Curricular Supplement	1,369,733	1,389,245	1,486,756	1,468,999		1,593,141		124,142	
1603	Homebound Tutoring	743,506	588,005	292,344	1,227,156		564,000		(663,156)	
1647	Coordinator Supplement	50,417	26,632	28,000	0		0		0	
1900	Other Salary/ Wages	129,015	1,055,544	1,253,163	160,000		160,000		0	
1910	Salary/ Retirement Program	7,405,563	7,142,350	6,720,600	7,747,660		7,571,709		(175,951)	
Total Personnel Services		640,558,685	659,768,034	702,132,424	713,654,392	11,265.62	741,278,820	11,432.31	27,624,428	166.69

Benefits & Fixed Charges										
2100	Social Security	46,962,287	48,319,762	51,465,999	54,763,370		56,859,731		2,096,361	
2210	Retirement - VRS	88,408,258	86,467,474	91,512,193	113,801,653		118,545,497		4,743,845	
2211	VRS Retirement Payment	6,695,969	6,704,538	7,167,379	100,864		107,583		6,719	
2220	Retirement - PWCS	4,893,477	5,069,886	5,424,856	5,793,242		6,031,074		237,832	
2221	Defined Contribution Plan	2,319,509	2,788,959	3,853,717	23,948		36,276		12,327	
2300/2355	Health Insurance	67,628,157	73,114,757	75,370,798	82,286,518		85,440,424		3,153,906	
2310	Short/Long-Term Disability Premium	417,197	508,965	618,393	3,774		5,210		1,436	
2400	Life Insurance - GLI	7,703,211	7,906,506	8,436,128	9,108,851		9,434,967		326,115	
2810	Separation Leave	2,189,976	2,130,152	1,814,299	1,743,494		1,704,203		(39,291)	
2820	Certified Tuition Assistance	264,198	271,612	316,507	594,299		538,985		(55,314)	
2825	Classified Tuition Assistance	4,550	3,150	0	0		0		0	
2830	Assoc. Fees - Admin.	113,894	119,055	119,614	186,004		187,393		1,389	

Financial Section

Operating Budget by Object Code Total

Departments		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
2840	Conf. Expenses - Admin.	34,562	21,977	31,402	40,809		32,147		(8,662)	
2850	Employee Recognition	426,751	454,574	482,571	451,843		448,833		(3,010)	
2990	Visiting Int'l Faculty Payment	1,060,510	1,120,770	1,550,350	1,000,000		1,000,000		0	
2999	Employee Benefits, Other	86,528	83,768	89,061	28,500		28,500		0	
Total Benefits & Fixed Charges		229,209,034	235,085,905	248,253,267	269,927,169	0.00	280,400,823	0.00	10,473,654	0.00

Contractual Services									
3100	Professional Services	3,277,764	4,261,768	3,060,793	4,598,875		3,262,853		(1,336,022)
3101	Audit	97,360	86,841	64,841	111,210		115,000		3,790
3102	Health Services	105,703	142,873	115,380	183,500		131,500		(52,000)
3103	Legal Services	281,896	63,864	35,773	185,795		181,352		(4,443)
3104	Engineering Services	12,260	76,089	28,510	56,700		56,700		0
3105	Consultant	2,284,390	792,575	1,038,751	651,667		462,842		(188,825)
3106	Sports Officials	161,048	205,259	184,067	212,554		318,272		105,718
3107	Data Processing	112,520	55,528	25,628	145,221		66,000		(79,221)
3108	Settlement Costs	23,100	22,700	20,675	0		0		0
3110	Human Resources	10,971	46,683	85,646	0		0		0
3120	Real Property/ Facilities	62,411	136,918	76,655	0		0		0
3140	School Board Litigation	19,408	16,432	223,388	0		0		0
3141	Paving Services	10,762	0	0	0		0		0
3142	COVID-19 Related Services	0	0	16,242	0		0		0
3150	Special Education	46,278	36,325	9,957	0		0		0
3201	Telephone Service	2,694,527	2,276,144	1,960,968	2,129,766		2,072,358		(57,408)
3202	Electric Service	15,669,682	16,011,853	14,179,554	17,166,559		16,371,919		(794,640)
3203	Fuel	1,899,761	1,743,481	1,539,846	1,631,605		1,556,078		(75,527)
3204	Water Service	0	(1,873)	254,703	482,948		0		(482,948)
3205	Sewer Service	2,627,009	2,572,732	2,407,398	3,225,869		3,537,136		311,267
3206	Trash	1,013,175	972,109	1,287,949	1,141,195		1,088,369		(52,826)
3207	Internet Connectivity	0	0	0	0		7,200		7,200
3301	Insurance, General	174,123	170,419	173,248	176,723		223,618		46,895
3302	Liability Insurance	776,385	780,276	777,687	787,039		988,071		201,032
3303	Liability, Transportation	765,978	769,822	768,671	778,039		998,809		220,770
3304	Fire Insurance	982,324	987,254	985,778	997,793		1,267,148		269,355
3305	Workmen's Compensation	456,079	458,368	457,683	463,261		588,318		125,057

Financial Section

Operating Budget by Object Code Total

Departments		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
3306	Unemployment Insurance	255,951	257,235	256,850	259,980		330,162		70,182	
3308	Safety Patrol Insurance	7,758	7,911	8,029	8,718		9,679		961	
3401	Travel Reimbursement	763,769	732,780	518,056	737,781		701,152		(36,629)	
3402	Conference Expenses	1,046,898	1,339,764	896,524	1,386,673		1,102,727		(283,946)	
3450	Field Trips	2,179,434	2,169,400	1,457,937	1,469,771		1,140,483		(329,288)	
3500	Miscellaneous Projects	313,755	38,785	34,834	4,902,154		4,791,427		(110,727)	
3501	Repair/Maint.-Building	357,267	352,460	483,122	309,800		314,350		4,550	
3502	Repair/Maint.-Equipment	414,244	524,149	579,919	708,980		707,642		(1,338)	
3503	Repair/Maint.-Vehicles	0	0	0	44,500		44,500		0	
3504	Maint. Service Contract	4,979,788	6,347,106	6,045,492	8,662,077		10,302,377		1,640,300	
3700	In-Service	316,247	406,421	297,192	180,137		271,204		91,067	
3710	Contract Courses	38,449	12,470	14,127	9,400		253,785		244,385	
3750	Curriculum Development	1,500	0	0	0		0		0	
3901	Laundry/Dry Cleaning	33,313	41,058	35,762	37,300		37,300		0	
3902	Printing/Duplicating	1,119,384	1,146,082	1,107,793	1,159,485		1,119,372		(40,113)	
3903	Postage	427,666	401,643	392,998	508,537		520,356		11,819	
3904	Freight/Shipping	3,144	3,832	2,535	6,100		85,400		79,300	
3905	Extracurricular Expenses	89,723	95,798	50,575	163,781		114,939		(18,842)	
3906	Advertising	9,176	12,981	11,449	34,952		14,750		(20,202)	
3907	School Board Dues	24,164	23,484	23,984	32,725		35,133		2,408	
3908	Parent Activity	88,975	227,056	250,364	257,889		63,500		(194,389)	
3909	Accreditation Expenses	83,700	111,600	111,600	110,000		110,000		0	
3910	Educational TV	12,071	7,081	2,081	5,100		5,100		0	
3911	Rental Equipment	653,745	630,602	696,576	836,212		819,702		(16,510)	
3912	Rental Space	10,245	5,588	4,449	58,556		55,600		(2,956)	
3913	Tuition-Other Divisions	1,112,240	1,338,597	1,206,542	1,506,947		1,742,560		235,613	
3914	Tuition-Private Schools	269,030	274,411	326,177	40,000		0		(40,000)	
3916	Recruitment Expenses	62,999	92,523	97,955	184,268		129,914		(54,354)	
3917	Employment Services	98,080	115,351	90,347	136,003		106,000		(30,003)	
3918	Permits & Fees	21,948	10,190	15,225	18,930		61,420		42,490	
3919	Tuition-Annual Year Governor's School	803,928	824,838	796,706	799,824		992,647		192,823	
3920	Tuition-Regional School	(499,545)	(660,158)	(103,635)	332,207		169,460		(162,747)	

Financial Section

Operating Budget by Object Code Total

Departments		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
3921	Tuition-PWCS	150,335	158,750	27,708	291,249		552,961		261,712	
3932	Processing Fees	22,549	14,597	27,544	2,260		2,566		306	
3950	Indirect Costs	72,864	37,792	25,115	129,750		151,750		22,000	
3960	Armored Car Service	1,654	79,158	75,179	255,000		255,000		0	
3961	Credit Card Program	0	1,500	16,653	164,440		0		(164,440)	
3999	Other Contractual Services	4,272,934	4,066,117	4,258,249	3,852,478		3,399,233		(453,245)	
Total Contractual Services		53,184,297	53,933,392	49,921,800	64,730,283	0.00	63,837,694	0.00	(892,589)	0.00

Materials & Supplies										
4000	Materials & Supplies	0	0	2,160	0		0		0	
4001	Office Supplies	1,394,672	1,560,910	1,738,427	1,659,393		1,757,449		87,658	
4002	Medical/Laboratory Supplies	94,188	110,269	116,576	208,260		239,929		31,669	
4003	Custodial Supplies	2,341,470	1,921,125	1,673,880	2,089,863		2,158,079		68,216	
4004	Repair/Maint. Supplies	3,121,073	1,490,539	4,339,249	4,200,933		4,154,099		(46,834)	
4005	Vehicle Fuels	3,996,387	4,194,437	2,798,998	4,282,665		4,535,726		253,061	
4006	Vehicle Supplies	264,925	269,085	218,795	265,000		265,000		0	
4007	Wearing Apparel	254,759	335,519	282,822	347,973		330,986		(16,987)	
4008	Reference Materials	184,591	168,910	154,501	136,216		117,060		(19,156)	
4009	Extracurricular Supplies	162,897	215,208	72,799	85,500		53,600		(31,900)	
4010	Instructional Supplies	11,802,217	11,912,518	10,674,403	16,125,898		17,406,702		1,280,804	
4011	Textbooks	1,531,272	2,077,973	3,575,230	2,756,970		2,831,423		74,453	
4012	Emp. Training Supplies	296,576	299,425	280,967	466,368		551,668		85,300	
4013	Testing Material	2,454,965	2,126,953	2,504,900	1,372,823		1,577,525		204,702	
4014	Food	298,649	403,072	350,669	219,174		183,350		(35,824)	
4015	Food Service Supplies	1,165	0	0	0		0		0	
4016	Library Books	626,890	392,193	358,936	504,224		462,174		(42,050)	
4017	Library Periodicals	59,667	51,318	48,009	111,150		119,644		8,494	
4018	Library Supplies	85,210	84,809	94,148	85,128		88,625		3,497	
4019	Food	562,134	635,222	440,015	711,210		747,406		36,196	
4020	Printing Supplies	611,935	520,438	482,023	563,656		445,438		(118,218)	
4021	Transportation Year-End Activity	3,009	2,400	0	0		0		0	
4022	Trans. Vehicle Supplies	2,080,800	2,100,930	1,586,091	2,224,000		2,062,496		(161,504)	

Financial Section

Operating Budget by Object Code Total

Departments		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
4025	Subscriptions - Online Access	0	0	335	0		630,251		630,251	
4142	COVID-19 Related Materials	0	0	123,837	0		11,000		11,000	
4143	COVID-19 General Fund PPE	0	0	0	0		10,000		10,000	
4150	Lease Agreement	918,138	601,114	661,002	547,190		707,450		160,260	
4310	Tech. Supp/ Equip - Add'l	5,947,575	6,738,828	11,914,140	3,510,345		4,313,746		803,401	
4350	Tech. Supp/ Equip - Repl.	3,632,847	5,930,770	6,285,794	1,354,497		901,269		(453,228)	
4410	Software Additional	1,404,243	2,883,374	2,015,184	1,283,968		984,423		(299,545)	
4450	Software - Replacement	614,974	1,006,243	1,331,274	1,251,681		1,106,167		(145,514)	
4510	Gen. Equip./ Furniture-Add'l.	2,084,342	2,436,169	2,305,052	2,445,767		1,637,691		(808,076)	
4550	Gen. Equip./ Furniture-Repl.	707,136	596,584	723,419	354,180		705,642		351,462	
4999	Other Materials & Supplies	19,641	21,478	11,649	25,000		25,000		0	
Total Materials & Supplies		47,558,344	51,097,814	57,165,283	49,199,030	0.00	51,121,018	0.00	1,921,588	0.00

Capital Outlay										
5101	Equipment/ Furniture, Add'l.	737,625	451,330	621,040	115,619		146,768		31,149	
5102	Tech. Equipment, Add'l.	11,426	335,481	843,700	20,000		15,000		(5,000)	
5103	DP Equipment, Add'l.	0	0	0	0		0		0	
5104	Software, Additional	0	178,601	389,526	78,417		5,000		(63,019)	
5110	Vehicle, Additional	0	198,205	45,849	179,448		2,628		(176,820)	
5111	Buses, Additional	1,757,102	445,232	0	1,168,674		0		(1,168,674)	
5141	Site Improvement	124,868	11,950	14,669	245,442		262,429		16,987	
5144	Building, Alteration	732	1,800	0	0		0		0	
5145	Pollution Remediation	868	0	0	0		0		0	
5150	Lease Purchase Agreement	183,109	198,367	181,785	196,000		200,000		4,000	
5501	Equipment/ Furniture, Repl.	118,641	173,762	163,438	145,000		153,751		8,751	
5502	Tech. Equipment, Repl.	3,543,525	4,248,396	5,795,521	5,000		10,000		5,000	
5503	DP Equipment, Repl.	0	25,082	0	10,716,000		10,771,000		55,000	

Financial Section

Operating Budget by Object Code Total

Departments		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
5510	Vehicle, Replacement	846,881	973,621	576,254	695,914		1,398,350		702,436	
5511	Buses, Replacement	10,847,900	10,995,532	6,320,405	3,269,451		0		(3,269,451)	
6900	Reimbursement Account	(97,259)	(176,770)	22,374	0		0		0	
Total Capital Outlay		18,075,418	18,060,588	14,974,560	16,834,965		12,964,926		(3,859,641)	0.00

Reserves										
8001	Salary Reserve	0	0	0	13,663,531		28,823,237		15,159,706	
8002	General Reserve	0	0	329	8,068,122		9,853,849		1,785,727	
8003	Gen. Insurance Reserve	1,110,963	1,116,538	1,114,868	1,128,456		1,433,083		304,627	
8004	Emergency Reserve	162,764	163,581	163,336	165,328		209,958		44,630	
8005	School Reserve Funds	0	0	614	162,000		160,000		(2,000)	
8009	Holdback Allocation Reserve	0	0	0	18,480,496		5,712,586		(12,767,910)	
8010	Revenue Rescission	0	0	0	2,500,000		2,500,000		0	
8011	School Parking Fees	0	0	0	150,000		150,000		0	
8013	Grant Funding	0	0	0	449,984		458,029		8,045	
8017	Capital Improvements Res.	0	0	0	24,381,000		24,566,620		185,620	
8018	Capital Maint. Contingency	0	0	0	830,470		830,470		0	
8021	Alternative Education Grant	0	0	0	0		372,873		372,873	
8023	Reading Intervention Grant	0	0	0	2,263,630		2,142,580		(121,050)	
8024	SOL Remediation	0	0	0	114,833		112,223		(2,610)	
8032	State Mentor Program	0	0	0	66,147		47,051		(19,096)	
8034	McKinney Vento	0	0	0	25,000		40,000		15,000	
8035	Class Size Reduction	0	0	0	311,440		124,975		(186,465)	
8036	Early Childhood ED4 - Mixed Delivery	0	0	0	200,000		675,000		475,000	
8084	21st Century Grant	0	0	0	692,459		315,000		(377,459)	
8138	Other Districts Reserve	0	0	0	70,000		70,000		0	
8139	Education Foundation	0	0	0	500,000		500,000		0	
8140	Music Instruments	0	0	0	75,000		75,000		0	

Financial Section

Operating Budget by Object Code Total

Departments		FY 2018	FY 2019	FY 2020	FY 2021 APPROVED		FY 2022 APPROVED		INCREASE (DECREASE)	
		ACTUAL	ACTUAL	ACTUAL	BUDGET	FTE	BUDGET	FTE	BUDGET	FTE
8144	Record Center Fees	0	0	0	40,000		40,000		0	
8145	Minnieland Day Care	0	0	0	100,000		100,000		0	
8147	Project Graduation	0	0	0	37,500		37,500		0	
8606	Transfers Out	0	0	0	1,800,000		1,800,000		0	
8607	School Transfer	0	0	0	419,329		553,717		134,388	
8803	Transfer to Adult Education	121,537	121,537	138,046	0		0		0	
8807	Transfer to Construction Fund	17,388,640	25,236,992	32,392,655	0		0		0	
8818	Transfer to Facilities Use	6,936	0	0	0		0		0	
8820	Transfer to Imaging Center	102,116	31,566	0	0		0		0	
8823	Transfer to Health Insurance Fund	1,000,000	1,800,000	1,800,000	0		0		0	
8828	Transfer to Aquatics Center Fund	400,000	400,000	400,000	0		0		0	
8999	Refunds	(5,168)	18,207	15,209	0		0		0	
Total Reserves		20,287,788	28,888,421	36,025,057	76,694,725	0.00	81,703,751	0.00	5,009,026	0.00
Operating Fund Totals		\$1,008,873,566	\$1,046,834,155	\$1,108,472,392	\$1,191,030,566	11,265.62	\$1,231,307,032	11,432.31	\$40,276,466	166.69

Central Office Summary

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1000	Salaries	(56,033)	(33,916)	5,427	0	0.00	0	0.00	0	0.00
1101	School Board Members	99,508	97,100	155,710	214,320	8.00	213,120	8.00	(1,200)	0.00
1102	Superintendent	364,603	365,603	382,752	315,603	1.00	340,013	1.00	24,410	0.00
1103	Associate Superintendent	2,013,463	2,192,377	2,671,136	2,593,440	12.00	2,956,201	13.00	362,761	1.00
1104	Director	1,980,064	2,134,045	2,536,249	2,360,572	16.50	2,466,369	16.50	105,797	0.00
1106	Supervisor	7,885,301	8,379,130	9,430,199	9,602,799	74.00	11,027,914	83.00	1,425,115	9.00
1107	Admin. Coordinator	9,194,398	9,498,702	11,590,809	12,269,192	121.00	13,724,974	132.00	1,455,782	11.00
1108	Attorney	269,771	468,109	489,437	465,421	2.00	560,196	3.00	94,775	1.00
1111	Principal	185,441	167,545	247,010	142,677	1.00	468,568	2.00	325,891	1.00
1115	Teacher, Admin. Assign.	3,873,133	4,254,281	4,071,037	4,068,108	49.00	4,358,170	49.00	290,062	0.00
1120	Teacher, Classroom	28,206,396	27,239,318	30,203,283	28,524,182	389.30	31,455,609	405.50	2,931,427	16.20
1122	Counselor	27,584	37,265	53,292	18,800	0.00	18,800	0.00	0	0.00
1130	Social Worker	3,623,374	4,601,926	4,904,995	4,892,525	68.40	5,599,388	74.40	706,863	6.00
1131	Licensed School Nurse	5,624,135	5,751,409	6,328,203	6,749,568	100.80	7,054,560	103.50	304,992	2.70
1133	Psychologist	3,244,400	2,947,037	3,758,588	3,649,252	53.60	4,966,168	69.60	1,316,916	16.00
1134	School Nurse	454,578	477,667	470,719	0	0.00	0	0.00	0	0.00
1136	Diagnostician	1,263,895	1,309,285	1,330,826	1,214,692	15.00	1,305,880	15.00	91,188	0.00
1138	Support Professional	2,131,271	2,119,354	2,165,641	2,003,870	35.00	2,126,773	36.00	122,904	1.00
1140	Teacher Assistant	1,205,966	1,280,224	1,476,977	1,518,048	55.00	2,190,802	80.00	672,754	25.00
1141	Student Attendant	530,530	418,177	296,862	600,000	0.00	72,000	0.00	(528,000)	0.00
1143	Aide, Bus	5,269,403	3,804,494	3,730,112	4,385,923	169.21	4,414,080	167.20	28,157	(2.01)
1144	Attendance Personnel	557,276	635,089	829,945	972,020	17.50	958,275	17.50	(13,745)	0.00
1145	Technician	4,149,606	4,223,306	4,189,843	4,375,400	53.00	4,624,280	56.00	248,880	3.00
1146	Comm. Health Specialist	565,353	558,882	551,102	611,494	13.00	660,947	14.00	49,453	1.00
1147	Coordinator	166,508	171,340	176,392	153,360	2.00	153,600	2.00	240	0.00
1148	Specialist	11,721,351	11,792,834	12,786,429	14,059,163	212.50	17,316,977	254.50	3,257,814	42.00
1150	Secretarial/Bookkeeper	7,140,012	7,249,046	7,609,011	8,055,320	159.50	8,383,149	164.50	327,829	5.00
1160	Maintenance Personnel	9,716,825	9,770,808	10,318,484	10,332,000	176.00	10,474,800	178.00	142,800	2.00
1170	Bus Driver	18,946,151	18,624,930	19,498,686	23,225,364	695.51	22,818,508	675.51	(406,856)	(20.00)
1171	Garage Employees	2,929,584	3,042,656	3,329,219	3,277,680	54.00	3,271,560	54.00	(6,120)	0.00
1172	Bus Service Attendant	363,682	389,595	427,720	495,000	13.00	501,360	13.00	6,360	0.00
1180	National Board Certified Teacher Incentive	27,500	20,000	35,383	0	0.00	0	0.00	0	0.00
1190	Custodian	768,720	853,148	836,115	880,200	24.00	893,520	24.00	13,320	0.00
1191	Warehouse Personnel	1,312,423	1,333,587	1,346,815	1,229,400	29.00	1,159,440	27.00	(69,960)	(2.00)
1200	Overtime	964,583	1,473,056	1,257,830	750,795		741,781		(9,014)	
1201	Straight Time	1,303,267	1,888,535	2,143,902	1,012,729		999,008		(13,721)	
1300	Temporary Employee	2,356,028	2,923,419	4,295,509	1,766,178		2,641,934		875,756	
1500	Substitute Teacher	790,172	738,470	2,995,013	1,222,421		1,112,840		(109,581)	
1502	Substitute, Other	11,269	1,529,709	1,842,342	299,294		312,719		13,425	
1600	Supplemental Pay	1,790,623	2,152,045	2,854,049	2,467,173		4,181,820		1,714,647	
1601	Coaching Supplements	270	0	0	10,500		4,700		(5,800)	
1602	Extra Curr. Supplement	0	5,945	7,476	18,200		15,200		(3,000)	
1603	Homebound Tutoring	742,789	588,005	292,344	1,227,156		560,000		(667,156)	
1647	Coordinator Supplement	9,600	0	0	0		0		0	
1900	Other Salary / Wages	129,015	1,055,544	1,253,163	160,000		160,000		0	
1910	Salary - ROP	7,405,563	7,142,350	6,720,600	7,747,660		7,571,709		(175,951)	
2100	Social Security - FICA	11,135,377	11,486,406	12,670,806	13,169,274		14,305,336		1,136,062	
2210	Retirement - VRS	16,884,288	16,348,833	17,875,215	21,612,683		24,035,561		2,422,879	
2211	Retiree Health Care Credit	1,204,476	1,203,447	1,335,379	100,864		107,583		6,719	
2220	Retirement - PWCS	1,162,582	1,196,671	1,295,957	1,449,168		1,578,510		129,341	
2221	Defined Contribution Plan	408,149	531,557	774,055	23,948		36,276		12,327	
2300	Health Insurance - HMP	16,275,782	17,377,201	18,101,493	18,023,794		19,573,174		1,549,380	
2310	Short/Long Term Disability Premium	76,186	96,468	120,951	3,774		5,210		1,436	
2355	Benefits/Superintendent	9,224	9,135	10,795	0		0		0	
2400	Life Insurance - GLI	1,677,904	1,720,056	1,882,464	2,027,302		2,176,603		149,301	
2810	Separation Leave	2,189,976	2,130,152	1,814,299	1,743,494		1,704,203		(39,291)	
2820	Tuition Assistance	264,198	271,612	316,507	594,299		538,985		(55,314)	
2825	Classified Ed. Reimbursement	4,550	3,150	0	0		0		0	
2830	Admin. Assoc. Fees	43,771	44,479	60,243	90,731		92,981		2,250	
2840	Conf. Expenses-Admin	34,562	21,977	31,402	40,809		32,147		(8,662)	
2850	Employee Recognition	417,974	444,829	473,633	440,343		430,333		(10,010)	
2990	Visiting Int'l Faculty Pmt.	1,060,510	1,120,770	1,550,350	1,000,000		1,000,000		0	
2999	Employee Benefits, Other	86,528	83,768	89,061	28,500		28,500		0	
3100	Professional Services	3,066,247	4,048,617	2,887,877	4,453,617		3,144,453		(1,309,164)	
3101	Audit	97,360	86,841	64,841	111,210		115,000		3,790	
3102	Health Services	104,716	141,827	115,380	183,500		131,500		(52,000)	
3103	Legal Services	281,896	63,864	35,773	185,795		181,352		(4,443)	
3104	Engineering Services	12,260	76,089	28,510	56,700		56,700		0	
3105	Contractual Services	2,284,345	788,175	1,038,751	650,667		458,842		(191,825)	
3107	Data Processing	80,520	25,628	25,628	33,221		34,000		779	
3108	Settlement Cost	23,100	22,700	20,675	0		0		0	
3110	Human Resources	10,971	46,683	85,646	0		0		0	

Financial Section

Central Office Summary

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3120	Real Property/ Facilities	62,411	136,918	76,655	0		0		0	
3140	School Board Litigation	19,408	16,432	223,388	0		0		0	
3142	COVID-19 Related Services	0	0	10,261	0		0		0	
3150	Special Education	46,278	36,325	9,957	0		0		0	
3201	Telephone	2,546,104	2,138,749	1,828,278	1,960,725		1,885,580		(75,145)	
3202	Electric Service	15,669,682	16,011,853	14,179,554	17,166,559		16,371,919		(794,640)	
3203	Fuel	1,899,761	1,743,481	1,539,846	1,631,605		1,556,078		(75,527)	
3204	Water Service	0	(1,873)	254,703	482,948		0		(482,948)	
3205	Sewer Service	2,627,009	2,572,732	2,407,398	3,225,869		3,537,136		311,267	
3206	Trash	1,013,175	971,914	1,287,949	1,141,195		1,088,369		(52,826)	
3301	Insurance, General	174,123	170,419	173,248	176,723		223,618		46,895	
3302	Liability Insurance	776,385	780,276	777,687	787,039		988,071		201,032	
3303	Liability, Transportation	765,978	769,822	768,671	778,039		998,809		220,770	
3304	Fire Insurance	982,324	987,254	985,778	997,793		1,267,148		269,355	
3305	Worker's Comp.	456,079	458,368	457,683	463,261		588,318		125,057	
3306	Unemployment Comp.	255,951	257,235	256,850	259,980		330,162		70,182	
3308	Safety Patrol Insurance	7,758	7,911	8,029	8,718		9,679		961	
3401	Travel Reimbursement	479,937	491,049	376,140	529,047		486,779		(42,268)	
3402	Conference Expenses	532,653	654,368	460,946	918,789		722,277		(196,512)	
3450	Field Trips	858,660	497,785	389,860	374,039		115,260		(258,779)	
3500	Miscellaneous Projects	313,507	34,903	34,834	4,901,154		4,790,427		(110,727)	
3501	Repair/Maint. - Building	188,176	220,384	311,156	228,200		232,200		4,000	
3502	Repair/Maint. - Equipment	306,386	407,450	499,016	625,230		621,692		(3,538)	
3503	Rep/Maint. - Vehicles	0	0	0	44,500		44,500		0	
3504	Maint. Service Contract	4,854,697	6,247,858	5,882,551	8,011,352		9,980,634		1,969,282	
3700	In-Service Expenses	244,902	299,272	217,470	71,137		149,854		78,717	
3710	Contract Courses	38,449	12,470	14,127	9,400		253,785		244,385	
3750	Curriculum Development	1,500	0	0	0		0		0	
3901	Laundry/Dry Cleaning	33,035	40,878	34,994	37,000		37,000		0	
3902	Printing Services	511,356	613,554	596,493	483,340		442,491		(40,849)	
3903	Postage	284,055	262,390	256,170	323,287		317,486		(5,801)	
3904	Freight/Shipping	2,702	2,968	1,686	5,500		76,900		71,400	
3905	Extra Curricular Expenses	42,693	37,047	29,657	101,781		94,939		(6,842)	
3906	Advertising	9,176	12,981	11,449	34,952		14,750		(20,202)	
3907	School Board Dues	24,164	23,484	23,984	32,725		35,133		2,408	
3908	Parent Activity	88,847	226,500	250,099	256,889		62,500		(194,389)	
3909	Accreditation Expenses	83,700	111,600	111,600	110,000		110,000		0	
3910	Educational Television	12,071	7,081	2,081	5,100		5,100		0	
3911	Rental Equipment	20,189	27,522	21,877	74,276		79,900		5,624	
3912	Rental Space	6,612	5,588	4,449	58,556		55,600		(2,956)	
3913	Tuition - Other Divisions	1,075,009	1,324,743	1,199,290	1,462,947		1,701,560		238,613	
3914	Tuition - Private Schools	269,030	274,411	326,177	0		0		0	
3916	Personnel - Recruiting	62,999	92,523	97,955	184,268		129,914		(54,354)	
3917	Employment Services	98,080	115,351	90,347	136,003		106,000		(30,003)	
3918	Permits and Fees	2,265	570	0	400		40,400		40,000	
3919	Tuition - Annual Year Governor's School	498,851	507,982	486,851	556,324		654,147		97,823	
3920	Tuition - Regional School	(499,545)	(660,158)	(103,635)	332,207		169,460		(162,747)	
3921	Tuition- PW	24,236	9,764	3,250	79,961		70,961		(9,000)	
3932	Processing Fees	22,549	14,597	27,264	1,260		2,566		1,306	
3950	Indirect Costs	72,864	37,792	25,115	129,750		151,750		22,000	
3960	Armored Car Service	1,654	79,158	75,179	255,000		255,000		0	
3961	Credit Card	0	1,500	16,653	164,440		0		(164,440)	
3999	Other Contract Expenses	4,061,844	3,832,326	4,039,942	3,707,363		3,268,133		(439,230)	
4000	Materials & Supplies	0	0	2,160	0		0		0	
4001	Office Supplies	788,250	965,997	1,196,557	942,515		971,017		28,502	
4002	Medical Supplies	9,273	25,459	21,584	50,564		54,633		4,069	
4003	Custodial Supplies	453,817	101,252	112,426	147,458		148,208		750	
4004	Repair/Maint. Supplies	2,904,757	1,246,869	4,171,081	4,029,133		4,052,819		23,686	
4005	Vehicle Fuels	3,996,387	4,194,437	2,798,998	4,282,665		4,535,726		253,061	
4006	Vehicle Supplies	264,925	269,085	218,795	265,000		265,000		0	
4007	Wearing Apparel	114,844	155,011	126,826	237,148		153,968		(83,180)	
4008	Reference Materials	132,732	112,346	74,619	69,216		48,560		(20,656)	
4009	Extra Curricular Supplies	118,269	164,387	31,836	8,900		7,700		(1,200)	
4010	Instructional Supplies	1,899,653	2,476,583	2,193,157	1,659,240		2,409,720		750,480	
4011	Textbooks	22,449	23,039	38,240	60,000		0		(60,000)	
4012	Emp. Training Supplies	249,576	259,681	241,637	402,893		441,193		38,300	
4013	Testing Materials	1,138,050	930,252	1,187,959	1,044,713		1,258,225		213,512	
4016	Library Books	21,133	18,896	3,298	3,835		3,835		0	
4017	Library Periodicals	3,424	5,409	3,859	4,000		4,000		0	
4018	Library Supplies	2,031	195	123	650		650		0	
4019	Food	213,818	220,650	185,062	253,437		262,203		8,766	
4020	Printing Supplies	165,518	31,357	32,021	31,058		13,000		(18,058)	

Financial Section

Central Office Summary

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
4021	Transportation Year-End Activity	3,009	2,400	0	0		0		0	
4022	Transp. Veh. Supplies	2,080,800	2,110,930	1,586,091	2,224,000		2,062,496		(161,504)	
4025	Subscription - On-line Access Subscriptions	0	0	0	0		508,758		508,758	
4142	COVID-19 Related Materials	0	0	81,851	0		0		0	
4150	Lease Agreement	391,100	3,449	88,644	0		0		0	
4310	Tech. Supply Equip.Addl.	2,503,968	3,411,251	8,906,117	949,409		1,498,382		548,973	
4350	Tech. Supply Equip. Repl.	2,610,166	5,433,833	5,885,588	574,442		120,791		(453,651)	
4410	Software, Additional	861,241	2,213,415	1,340,377	642,740		482,263		(160,477)	
4450	Software Replacement	148,298	256,847	482,454	408,300		283,000		(125,300)	
4510	General Equipment - Add'l.	561,140	538,292	396,233	374,189		320,214		(53,975)	
4550	General Equipment - Repl.	183,070	219,660	200,756	45,859		49,272		3,413	
4999	Other Materials/Supplies	19,641	18,946	10,753			25,000		0	
5101	Equipment - Additional	220,704	180,793	332,714	30,167		20,167		(10,000)	
5102	Tech. Equipment, Add'l	11,426	335,481	843,700			15,000		(5,000)	
5104	Software - Additional	0	172,676	389,526	78,417		5,000		(73,417)	
5110	Vehicle, Additional	0	198,205	45,849	179,448		2,628		(176,820)	
5111	Buses, Additional	1,757,102	445,232	0	1,168,674		0		(1,168,674)	
5145	Asbestos Removal	868	0	0	0		0		0	
5501	Equipment - Replacement	4,808	16,125	590	10,000		5,000		(5,000)	
5502	Tech. Equip. Repl.	3,543,525	4,248,396	5,795,521	5,000		5,000		0	
5503	DP Equipment - Repl.	0	0	0	10,716,000		10,771,000		55,000	
5510	Vehicle, Repl.	846,881	973,621	576,254	695,914		1,398,350		702,436	
5511	Buses, Repl.	10,847,900	10,995,532	6,320,405	3,269,451		0		(3,269,451)	
6900	Reimbursement Account	(97,259)	(176,770)	22,374	0		0		0	
8001	Salary Reserve	0	0	0	13,663,531		28,823,237		15,159,706	
8002	General Reserve	0	0	0	7,899,539		9,733,849		1,834,310	
8003	Gen. Insurance Reserve	1,110,963	1,116,538	1,114,868	1,128,456		1,433,083		304,627	
8004	Emergency Reserve	162,764	163,581	163,336	165,328		209,958		44,630	
8005	School Reserve Funds	0	0	614	162,000		160,000		(2,000)	
8009	Holdback Alloc Reserve	0	0	0	18,480,496		5,712,586		(12,767,910)	
8010	Revenue Rescission	0	0	0	2,500,000		2,500,000		0	
8011	School Parking Fees	0	0	0	150,000		150,000		0	
8013	YES Grant Funding	0	0	0	449,984		458,029		8,045	
8017	Capital Imprvmnt Reserve	0	0	0	24,381,000		24,566,620		185,620	
8018	Cap. Maint. Contingency	0	0	0	830,470		830,470		0	
8021	Alternative Ed. Grant	0	0	0	0		372,873		372,873	
8023	Reading Intervention Grant	0	0	0	2,263,630		2,142,580		(121,050)	
8024	SOL Remediation	0	0	0	114,833		112,223		(2,610)	
8032	State Mentor Grant	0	0	0	66,147		47,051		(19,096)	
8034	McKinney Vento Grant	0	0	0	25,000		40,000		15,000	
8035	Class Size Reduction	0	0	0	311,440		124,975		(186,465)	
8036	Early Childhood ED4-Mixed Delivery	0	0	0	200,000		675,000		475,000	
8084	21st Century Grant	0	0	0	692,459		315,000		(377,459)	
8138	Other Districts Reserve	0	0	0	70,000		70,000		0	
8139	Education Foundation	0	0	0	500,000		500,000		0	
8140	Music Instruments	0	0	0	75,000		75,000		0	
8144	Record Center Fees	0	0	0	40,000		40,000		0	
8145	Minnieland Day Care	0	0	0	100,000		100,000		0	
8147	Project Graduation	0	0	0	37,500		37,500		0	
8606	Transfers Out	0	0	0	1,800,000		1,800,000		0	
8607	School Transfer	0	0	0	419,329		553,717		134,388	
8803	Transfer to Adult Education	121,537	121,537	138,046	0		0		0	
8807	Transfer to Construction Fund	17,388,640	25,236,992	32,392,655	0		0		0	
8818	Transfer to Facilities Use	6,936	0	0	0		0		0	
8820	Transfer to Imaging Center	102,116	31,566	0	0		0		0	
8823	Transfer to Health Insurance Fund	1,000,000	1,800,000	1,800,000	0		0		0	
8828	Transfer to Aquatics Center Fund	400,000	400,000	400,000	0		0		0	
8999	Refunds	(5,168)	18,207	15,209	0		0		0	
		311,371,618	329,675,513	357,634,051	400,723,401	2,619.82	422,515,474	2,738.71	21,792,073	118.89

School Board

Description

The School Board is responsible for the establishment of policies governing the education of students in Prince William County.

Strategic Goals

- Goal 1: Student Achievement – All students meet high standards of performance;
- Goal 2: Climate – The teaching, learning, and working environment is safe, caring, healthy, and values human diversity;
- Goal 3: Family, Community, and Employee Engagement – Family, community, and employee engagement create an environment focused on improved student learning and work readiness;
- Goal 4: Qualified Work Force – Employees are highly qualified (as defined by VDOE), high performing, and diverse; and
- Goal 5: Organizational Alignment – The organizational system is aligned and equitable.

Critical Functions and Strategic Programs

- The mission of the School Board is to exercise legislative and judicial powers necessary to provide a quality, *World-Class Education* and to operate the School Division effectively and efficiently.

Budget Changes for Fiscal Year 2022

- Inflation of two percent on supplies, materials, and equipment;
- Increase of 1.0 FTE Grade 16, 250 day Internal Auditor;
- Increase of 0.5 FTE Grade 5, 200 day Secretary I; and
- Reclassifications:
 - Executive Secretary from a grade 8 to 9,
 - Executive Assistant, School Board from a grade 13 to 14; and
 - Deputy Clerk of the School Board from a grade 10 to 13.



Financial Section

Dept. Name SCHOOL BOARD
Dept. # 010

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1101	School Board Members	99,508	97,100	155,710	214,320	8.00	213,120	8.00	(1,200)	0.00
1104	Director	0	0	153,642	158,040	1.00	164,760	1.00	6,720	0.00
1106	Supervisor	151,252	155,791	163,675	138,000	1.00	140,520	1.00	2,520	0.00
1107	Admin. Coordinator	106,604	109,801	115,357	97,560	1.00	316,800	3.00	219,240	2.00
1108	Attorney	269,771	105,543	0	0	0.00	0	0.00	0	0.00
1148	Specialist	0	0	0	0	0.00	66,720	1.00	66,720	1.00
1150	Secretarial/Bookkeeper	160,629	94,533	131,907	130,560	2.00	17,520	0.50	(113,040)	(1.50)
1200	Overtime	6,341	4,123	4,628	5,722		5,850		128	
1201	Straight Time	4,901	4,685	3,807	6,332		6,474		142	
2100	Social Security - FICA	49,495	34,990	52,303	57,414		71,280		13,866	
2210	Retirement - VRS	96,632	67,949	82,072	93,458		125,937		32,479	
2211	Retiree Health Care Credit	7,866	5,453	6,633	0		0		0	
2220	Retirement - PWCS	4,853	4,817	6,148	4,309		5,806		1,497	
2221	Defined Contribution Plan	7,736	3,310	4,603	0		0		0	
2300	Health Insurance - HMP	54,725	33,201	47,632	63,738		85,889		22,151	
2310	Short/Long Term Disability Premium	729	312	514	0		0		0	
2400	Life Insurance - GLI	8,378	5,953	7,241	7,024		9,465		2,441	
2830	Admin. Assoc. Fees	1,835	463	1,118	1,035		2,360		1,325	
2840	Conf. Expenses-Admin	1,180	0	1,719	0		0		0	
3103	Legal Services	0	0	15,081	0		0		0	
3302	Liability Insurance	1,899	0	0	0		0		0	
3401	Travel Reimbursement	44,809	38,831	38,036	55,196		57,878		2,682	
3402	Conference Expenses	12,648	14,660	9,731	26,019		26,602		583	
3902	Printing Services	464	63	1,957	4,460		4,560		100	
3907	School Board Dues	24,164	23,484	23,984	32,725		35,133		2,408	
3999	Other Contract Expenses	32,906	20,991	24,372	27,799		28,422		623	
4001	Office Supplies	9,071	2,752	10,732	5,197		10,694		5,497	
4008	Reference Materials	1,876	0	0	750		767		17	
4019	Food	80	0	0	0		0		0	
4410	Software, Additional	0	0	0	2,060		2,106		46	
	Totals	1,160,352	828,807	1,062,602	1,131,717	13.00	1,398,662	14.50	266,945	1.50
	Positions	13.00	11.00	13.00	13.00		14.50			

Division Counsel

Description

The Office of Division Counsel serves as legal counsel to the Prince William County School Board and provides legal services to the Board, the Superintendent and administrative staff, and to employees in all PWCS schools and departments.

Strategic Goals

- Goal 5: Organizational Alignment;
 - Objective 5.1.1: All school and departmental plans will be aligned with the goals and objectives in the Strategic Plan and with school needs; and
 - Objective 5.1.2: The School Division will be responsive in addressing stakeholder questions and concerns.

Critical Functions and Strategic Programs

- Oversight/compliance with federal and state law and support for PWCS employees responsible for the same, including Title IX, FERPA, FOIA, ADA, FLSA, IDEA, et alia;
- Provide counsel to School Board, Superintendent, and staff on legal issues;
- Oversight/coordination of outside counsel;
- Management of legal services for all schools and departments; and
- Develop and provide professional development training on legal issues, including culturally responsive and non-discriminatory practices for PWCS employees.

Budget Changes for Fiscal Year 2022

- Addition of 1.00 FTE attorney and 1.00 FTE executive assistant; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Expansion of Office of Division Counsel to three attorneys and three executive assistants, as well as summer interns and law clerks;
- Provision of legal services during the pandemic with expanded duties related to frequency and nature of electronic School Board meetings and compliance with CDC, VDOE and USDOE requirements and application of existing laws regarding provision of services and reopening of schools;
- Support and facilitation of School Board search for new Division Superintendent;
- Successful collaboration with Prince William County Juvenile and Domestic Relations Court-pilot program for expanded information sharing on students charged with reportable offenses for use by OSMAP, planning of pilot program for restorative justice, improved relationship between attendance officers and Court, and lobbying for juvenile justice bills;
- Reduction in outside legal fees and costs, particularly in special education; and
- Continuing support for the Office of the School Board Clerks and assistance with training and modernization.

Critical Unmet Needs

- Additional attorneys and executive assistants to increase in-house legal services and decrease outside legal fees, particularly in the areas of employment law, contracts, intellectual property and social media.

Financial Section

Dept. Name DIVISON COUNSEL
Dept. # 011

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1108	Attorney	0	362,566	489,437	465,421	2.00	560,196	3.00	94,775	1.00
1148	Specialist	0	0	0	97,560	1.00	97,320	1.00	(240)	0.00
1150	Secretarial/Bookkeeper	0	125,470	142,907	66,840	1.00	133,440	2.00	66,600	1.00
1200	Overtime	0	0	103	2,000		1,000		(1,000)	
1201	Straight Time	0	1,791	1,346	2,000		1,000		(1,000)	
1300	Temporary Employee	0	16,370	11,191	18,775		20,879		2,104	
2100	Social Security - FICA	0	35,706	35,955	49,923		62,258		12,335	
2210	Retirement - VRS	0	65,189	82,907	106,381		136,314		29,933	
2211	Retiree Health Care Credit	0	5,378	6,982	0		0		0	
2220	Retirement - PWCS	0	1,163	2,196	59,827		73,199		13,372	
2221	Defined Contribution Plan	0	5,077	8,326	0		0		0	
2300	Health Insurance - HMP	0	17,553	25,426	72,551		92,966		20,414	
2310	Short/Long Term Disability Premium	0	592	785	0		0		0	
2400	Life Insurance - GLI	0	5,871	7,622	7,995		10,245		2,250	
2830	Admin. Assoc. Fees	0	1,880	1,360	3,681		3,600		(81)	
2840	Conf. Expenses-Admin	0	2,524	1,169	7,000		9,000		2,000	
3302	Liability Insurance	0	1,899	0	0		0		0	
3401	Travel Reimbursement	0	18,381	22,083	7,000		7,000		0	
4001	Office Supplies	0	10,055	1,070	18,197		17,590		(607)	
4008	Reference Materials	0	19,619	16,744	20,000		25,000		5,000	
4012	Emp. Training Supplies	0	0	0	1,000		3,000		2,000	
4019	Food	0	0	0	1,000		500		(500)	
4142	COVID-19 Related Materials	0	0	89	0		0		0	
4310	Tech. Supply Equip.Addl.	0	0	306	2,000		2,647		647	
4350	Tech. Supply Equip. Repl.	0	4,820	8,707	7,000		7,000		0	
4410	Software, Additional	0	8,446	2,500	0		0		0	
4510	General Equipment - Add'l.	0	14,737	0	2,297		1,000		(1,297)	
4550	General Equipment - Repl.	0	894	0	1,000		1,000		0	
Totals		0	725,980	869,211	1,019,449	4.00	1,266,154	6.00	246,705	2.00
Positions		0.00	4.00	4.00	4.00		6.00			

Superintendent's Staff

Description

The Superintendent's Staff directs the development and implementation of all School Division plans including the Strategic Plan; organizes the School Division into functional groups where authority and accountability are assigned; directs the development and implementation of the budget; determines staffing including identifying needed positions, employing staff to fill the positions, determining proper compensation, training, and performance evaluation; provides leadership which influences people to take action to accomplish the goals of the School Division; and coordinates the process of linking functional activities with organization, staffing, and planning.

Strategic Goals

- Goal 1: Student Achievement – All students meet high standards of performance;
- Goal 2: Climate – The teaching, learning, and working environment is safe, caring, healthy, and values human diversity;
- Goal 3: Family, Community, and Employee Engagement –Family, community, and employee engagement create an environment focused on improved student learning and work readiness;
- Goal 4: Qualified Work Force – Employees are highly qualified (as defined by VDOE), high performing, and diverse; and
- Goal 5: Organizational Alignment – The organizational system is aligned and equitable.

Critical Functions and Strategic Programs

- The Superintendent's Staff manages the School Division to ensure that all students receive a high quality, comprehensive, and relevant education. This includes the process of obtaining, deploying, and effectively utilizing the essential resources in support of the School Division's mission, strategic plan, and School Board priorities.

Budget Changes for Fiscal Year 2022

- Addition of a 1.0 FTE Associate Superintendent for Middle Schools;
- Addition of a 1.0 FTE Principal on Special Assignment;
- Addition of a 1.0 FTE Chief Equity Officer;
- Addition of a 1.0 FTE Secretary II; and
- Inflation of two percent on supplies, materials, and equipment.



Financial Section

Dept. Name SUPERINTENDENT'S STAFF
Dept. # 020

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1102	Superintendent	364,603	365,603	382,752	315,603	1.00	340,013	1.00	24,410	0.00
1103	Associate Superintendent	2,013,463	2,192,377	2,671,136	2,593,440	12.00	2,956,201	13.00	362,761	1.00
1106	Supervisor	0	0	0	0	0.00	140,520	1.00	140,520	1.00
1107	Admin. Coordinator	89,277	91,957	182,445	195,120	2.00	194,640	2.00	(480)	0.00
1111	Principal	0	0	0	0	0.00	164,760	1.00	164,760	1.00
1150	Secretarial/Bookkeeper	726,419	751,237	812,825	804,000	12.00	846,480	13.00	42,480	1.00
1200	Overtime	1,519	1,576	6,113	1,709		2,435		726	
1201	Straight Time	5,804	10,197	16,980	8,574		10,895		2,321	
1300	Temporary Employee	62,839	78,153	64,664	34,388		38,258		3,870	
1600	Supplemental Pay	0	1,189	0	795		855		60	
2100	Social Security - FICA	189,233	209,244	244,191	302,453		359,169		56,716	
2210	Retirement - VRS	501,998	488,386	606,248	696,825		827,778		130,952	
2211	Retiree Health Care Credit	37,939	37,561	47,013	0		0		0	
2220	Retirement - PWCS	43,382	48,775	51,323	32,125		38,162		6,037	
2221	Defined Contribution Plan	1,631	2,408	8,056	0		0		0	
2300	Health Insurance - HMP	228,208	226,168	266,553	475,233		564,542		89,309	
2310	Short/Long Term Disability Premium	180	702	806	0		0		0	
2355	Benefits/Superintendent	9,224	9,135	10,795	0		0		0	
2400	Life Insurance - GLI	41,024	41,535	52,053	52,369		62,211		9,841	
2830	Admin. Assoc. Fees	18,440	16,200	17,576	21,640		23,923		2,283	
2840	Conf. Expenses-Admin	17,141	15,523	25,714	16,510		18,147		1,637	
3105	Contractual Services	15,625	0	0	4,135		4,652		517	
3201	Telephone	0	1,223	661	789		844		55	
3401	Travel Reimbursement	15,224	17,092	10,011	17,877		19,773		1,896	
3402	Conference Expenses	7,099	4,748	4,137	4,481		4,906		425	
3502	Repair/Maint. - Equipment	0	1,231	984	840		899		59	
3504	Maint. Service Contract	11,781	12,081	12,401	9,990		20,039		10,049	
3700	In-Service Expenses	3,203	5,375	9,967	3,626		3,854		228	
3901	Laundry/Dry Cleaning	17	0	0	0		0		0	
3902	Printing Services	9,344	598	687	689		766		77	
3903	Postage	8	0	8	0		0		0	
3905	Extra Curricular Expenses	18	0	0	0		0		0	
3999	Other Contract Expenses	4,012	169	103	115		123		8	
4001	Office Supplies	68,713	93,465	58,934	100,279		144,734		44,455	
4002	Medical Supplies	5,520	5,468	3,368	6,748		7,608		860	
4005	Vehicle Fuels	0	0	28	0		0		0	
4008	Reference Materials	8,732	4,450	900	3,093		3,314		221	
4012	Emp. Training Supplies	0	2,925	0	1,778		1,896		118	
4019	Food	48,567	45,384	31,857	34,233		36,247		2,014	
4142	COVID-19 Related Materials	0	0	733	0		0		0	
4310	Tech. Supply Equip.Addl.	20,585	22,891	26,958	22,768		25,248		2,480	
4350	Tech. Supply Equip. Repl.	5,618	2,711	2,910	1,670		1,781		111	
4550	General Equipment - Repl.	390	325	2,340	198		211		13	
	Totals	4,576,777	4,808,061	5,634,232	5,764,094	27.00	6,865,884	31.00	1,101,790	4.00
	Positions	23.00	22.80	26.00	27.00		31.00			

Communication Services

Description

The combined Communications Services team connects all PWCS stakeholders with accurate, compelling, and consistent information to inform their understanding and increase their engagement in student education.

Multimedia Design, Media Productions, Web and Social Media, and Community and Business Engagement units deliver vital parent and staff information, build financial and in-kind support for educational initiatives, and produce materials and programs for use in classrooms, staff training, and public outreach.

The Communications Services team is on-call 24/7/365 to promote initiatives and address challenges to PWCS image and related support. We support schools and departments with public outreach, graphic design, web training and administration, crisis response, and event coordination.

Strategic Goals

- Goal 2: Climate;
 - Objective 2.1: Positive Climate;
 - Objective 2.2: Safe Climate;
- Goal 3: Family, Community, and Employee Engagement;
 - Objective 3.1.1: Community Partnerships;
 - Objective 3.2.1: Stakeholder Satisfaction;
- Goal 4: Qualified Work Force; and
 - Objective 4.4: Teacher Retention.

Critical Functions and Strategic Programs

- Lead efforts in communicating school division initiatives and goals to staff, students, parents, School Board and patrons;
- Provide communications training, outreach, and aid to link stakeholders with PWCS information and opportunities;
- Manage all media relations;
- Oversee training, content, and vendors for PWCS and school websites, mobile apps, and social media;
- Design and create Division publications and oversee standards for school-based products;
- Lead urgent/crisis outreach, allowing principals and staff to focus on students and schools;
- Manage internal communications to staff;
- Operate PWCS-TV;
- Provide live and on-demand access to School Board meetings and PWCS programs/events;

- Produce cost-effective video and multi-media programming for students, staff, and community;
- Facilitate mandated English Learner parent communication;
- Manage large-scale PWCS events and associated A/V infrastructure operation and maintenance;
- Produce student/teacher recognition events; and
- Communicate/support Board legislative priorities.

Budget Changes for Fiscal Year 2022

- Addition of 1.00 FTE to support pandemic-related communication, as well as crisis communication; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Launched the ongoing upgrade of Division-wide web and mass communication platforms;
- Expanded Division/School presence on social media;
- Produced instructional multi-media on “Code of Behavior,” and social media safety, and staff videos on harassment and hazardous materials, etc.;
- Managed social and traditional media around complex and controversial issues;
- Accelerated parent outreach in urgent situations;
- Streamlined delivery of urgent/weather messaging in all target languages;
- Expanded Elementary/Middle/High School Calendar and Guide;
- Published five to seven positive news stories per week;
- Launched Positively PWCS Branding Campaign;
- Communicated more than 650 messages related to the pandemic during 2020-21 school year;
- Added “The Scoop” external electronic newsletter, sent weekly to more than 100,000 subscribers;
- Added Regulation Round-up, an internal newsletter to help update staff on changes in policies and regulations; and
- Created a multi-faceted promotional campaign for FY20, FY21, and FY22 proposed budgets.

Critical Unmet Needs:

- None.

Financial Section

Dept. Name COMMUNICATIONS SERVICES
Dept. # 025

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	133,759	178,302	297,713	270,120	2.00	272,760	2.00	2,640	0.00
1106	Supervisor	472,926	418,030	321,527	344,160	3.00	352,440	3.00	8,280	0.00
1107	Admin. Coordinator	291,470	379,883	511,185	491,573	5.00	496,386	5.00	4,813	0.00
1145	Technician	391,265	257,462	155,489	236,040	3.00	235,920	3.00	(120)	0.00
1148	Specialist	350,571	459,347	468,960	596,520	8.00	659,400	9.00	62,880	1.00
1150	Secretarial/Bookkeeper	162,549	170,387	166,696	169,320	3.00	177,720	3.00	8,400	0.00
1200	Overtime	17,156	3,645	1,465	2,700		2,700		0	
1201	Straight Time	18,173	13,239	10,562	8,500		8,500		0	
1300	Temporary Employee	15,951	4,856	9,442	2,000		2,000		0	
1600	Supplemental Pay	26,081	1,564	0	0		0		0	
2100	Social Security - FICA	137,626	135,119	141,914	162,250		168,899		6,649	
2210	Retirement - VRS	284,628	279,246	284,039	374,750		391,292		16,542	
2211	Retiree Health Care Credit	21,518	21,693	22,699	1,149		1,150		1	
2220	Retirement - PWCS	17,675	16,454	13,488	18,454		19,136		682	
2221	Defined Contribution Plan	3,087	6,144	14,529	0		0		0	
2300	Health Insurance - HMP	201,889	228,293	205,965	244,649		254,981		10,331	
2310	Short/Long Term Disability Premium	707	1,069	2,012	0		0		0	
2400	Life Insurance - GLI	23,591	24,376	25,065	28,205		29,407		1,202	
2830	Admin. Assoc. Fees	2,150	4,575	4,530	6,000		6,000		0	
2840	Conf. Expenses-Admin	5,228	3,930	740	0		1,000		1,000	
3100	Professional Services	166,762	224,235	287,738	296,523		293,000		(3,523)	
3401	Travel Reimbursement	41,158	26,762	12,466	30,568		23,700		(6,868)	
3450	Field Trips	0	579	0	0		0		0	
3502	Repair/Maint. - Equipment	175	0	0	200		200		0	
3504	Maint. Service Contract	74,411	150,381	8,785	0		38,000		38,000	
3902	Printing Services	76,629	99,815	81,113	105,670		105,670		0	
3903	Postage	468	137	134	300		300		0	
3905	Extra Curricular Expenses	1,542	0	350	82,000		82,576		576	
3910	Educational Television	11,990	2,000	2,000	5,000		5,000		0	
3911	Rental Equipment	170	0	0	0		0		0	
3999	Other Contract Expenses	144,857	318,727	221,245	289,796		211,070		(78,726)	
4001	Office Supplies	79,825	45,732	77,381	38,000		49,309		11,309	
4004	Repair/Maint. Supplies	0	1,932	1,952	2,000		2,000		0	
4007	Wearing Apparel	0	432	0	0		0		0	
4010	Instructional Supplies	0	16,815	27,150	12,000		12,000		0	
4019	Food	17,351	15,017	885	20,000		20,000		0	
4020	Printing Supplies	0	3,136	1,175	1,500		1,500		0	
4142	COVID-19 Related Materials	0	0	50	0		0		0	
4310	Tech. Supply Equip.Addl.	322,354	242,963	320,323	43,841		43,841		0	
4350	Tech. Supply Equip. Repl.	15,441	4,136	248,759	0		0		0	
4410	Software, Additional	8,161	47,492	45,025	65,701		65,000		(701)	
4450	Software Replacement	0	0	20,389	0		0		0	
4510	General Equipment - Add'l.	3,954	11,108	62,506	14,000		14,000		0	
4999	Other Materials/Supplies	10,333	14,269	8,461	10,000		10,000		0	
5502	Tech. Equip. Repl.	309,897	429,387	518,900	5,000		5,000		0	
Totals		3,863,476	4,262,668	4,604,805	3,978,490	24.00	4,061,857	25.00	83,367	1.00
Positions		22.50	23.50	21.50	24.00		25.00			

Information & Technology Services

Description

The Office of Information Technology Services (ITS) provides a secure, efficient, and effective technology infrastructure and solutions portfolio to support students and their families, employees, and community stakeholders.

The office vision is to be Future Ready by endorsing and championing the seamless integration of technology into enterprise business applications and classroom instruction. This vision is achieved through strategically planning, implementing, managing, and supporting a modern infrastructure in a secure and stable environment.

ITS provides support for the Division's business functions, including payroll, personnel, financial subsystems, student information systems, telecommunication services, Division-wide information security, and Wide Area Network management of 146,000+ devices and 600+ file servers.

ITS also supports the integration of technology into classroom instruction, provides direction and support for the school-based Instructional Technology Coaches (ITCs), and offers Division-wide professional development.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.4: Use of Technology;
- Goal 2: Climate;
 - Objective 2.3.3: Instructional Equipment;
 - Objective 2.3.4: Information Technology;
- Goal 4: Qualified Work Force; and
 - Objective 4.2.1: Professional Growth Plans.

Critical Functions and Strategic Programs

- Application, computer, and infrastructure support through training, technical assistance, and network management;
- Data processing support for central computer services, Division-wide software maintenance, and programming services;
- Telecommunications and wireless communications support for data, voice, video, and radio;
- Support for integrating researched, state-of-the-art technologies into classroom instruction and administrative applications; and
- Support and leadership for ITCs and TSSPECs.

Budget Changes for Fiscal Year 2022

- Maintenance cost for the Learning Management System;
- Maintenance cost for the virtual platform for online learning;
- Maintenance cost for closed captioning to support the virtual learning platform;
- Increase in security/patching license to support the 84,000+ devices purchased for students and teachers;
- Addition of 1.00 FTE Supervisor;
- Addition of 3.00 FTE Network Engineers;
- Addition of 34.00 FTE Technical Support Specialists; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Implemented Canvas, Division-wide learning management system;
- Implemented a cloud-based student information system;
- Implemented Zoom, virtual online learning platform;
- Upgraded the PWCS bandwidth network from 10G to two-100G networks;
- Installed new servers in every PWCS school;
- Implemented KnowBe4, security awareness training;
- Deployed 76,000+ student laptops, and 8,746 teacher laptops;
- Deployed over 7,000 Kindles for every second-grade student;
- Integrated the use of Division-wide software applications for instruction (e.g., World Book, Pixie, Discovery Education, Smart Notebook, VoiceThread);
- Provided technical assistance for the opening of all new schools, renovations, and administrative sites;
- Recognized by Ed Tech Magazine, Focus on K-12 for building a better business case for investing in network upgrades; and
- Integrated new technologies and instructional strategies into classrooms, including Substitution, Augmentation, Modification, Redefinition (SAMR), VR/AR, Kindles, Macs, iPads, and MS365.

Critical Unmet Needs

- Funding for increased staffing (TSSPEC and Information Security) to support the growing number of school/staff/student devices;
- Support to schools with significant student achievement challenges with ITC services;
- Funding for IT maintenance parts and software;
- Funding the TIP; and
- ITS employee professional development.

Financial Section

Dept. Name **INFORMATION TECHNOLOGY SERVICES**
Dept. # **033**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	135,482	139,547	155,535	158,040	1.00	164,760	1.00	6,720	0.00
1106	Supervisor	843,933	879,847	923,265	966,000	7.00	1,101,120	8.00	135,120	1.00
1107	Admin. Coordinator	325,744	363,606	594,000	626,280	6.00	638,760	6.00	12,480	0.00
1145	Technician	3,524,628	3,730,489	3,786,209	3,961,440	47.00	4,224,720	50.00	263,280	3.00
1148	Specialist	4,064,599	4,129,034	4,365,715	4,754,160	62.00	7,372,800	96.00	2,618,640	34.00
1150	Secretarial/Bookkeeper	176,463	180,869	161,319	214,320	4.00	215,400	4.00	1,080	0.00
1200	Overtime	38,324	22,800	35,900	29,100		31,600		2,500	
1201	Straight Time	18,647	14,943	106,857	18,450		19,950		1,500	
1300	Temporary Employee	10,067	19,976	0	0		0		0	
1500	Substitute Teacher	181	2,208	313	0		0		0	
1600	Supplemental Pay	5,324	3,805	9,030	1,000		1,000		0	
2100	Social Security - FICA	670,052	692,274	741,223	820,753		1,053,414		232,661	
2210	Retirement - VRS	1,408,581	1,386,832	1,471,727	1,904,287		2,445,840		541,554	
2211	Retiree Health Care Credit	108,567	109,936	117,423	0		0		0	
2220	Retirement - PWCS	76,131	78,652	88,505	87,792		112,758		24,966	
2221	Defined Contribution Plan	42,288	58,356	69,355	0		0		0	
2300	Health Insurance - HMP	930,875	989,447	1,026,361	1,298,717		1,668,055		369,338	
2310	Short/Long Term Disability Premium	6,310	8,529	9,463	0		0		0	
2400	Life Insurance - GLI	118,745	123,164	130,631	143,115		183,815		40,700	
3100	Professional Services	121,528	156,863	7,031	3,500		20,382		16,882	
3105	Contractual Services	14,414	485,495	515,780	0		0		0	
3142	COVID-19 Related Services	0	0	150	0		0		0	
3401	Travel Reimbursement	7,967	13,387	8,199	5,738		2,000		(3,738)	
3402	Conference Expenses	6,015	4,637	5,512	12,000		7,000		(5,000)	
3504	Maint. Service Contract	4,169,043	5,618,871	5,423,134	7,408,074		9,372,285		1,964,211	
3700	In-Service Expenses	189,278	172,692	83,274	25,000		16,000		(9,000)	
3902	Printing Services	37,415	38,629	5,999	13,000		20,000		7,000	
3904	Freight/Shipping	147	101	0	200		600		400	
3999	Other Contract Expenses	4,678	190	6,038	6,000		10,000		4,000	
4001	Office Supplies	25,542	24,787	22,469	86,726		95,142		8,416	
4004	Repair/Maint. Supplies	17,413	15,358	13,382	22,000		25,000		3,000	
4012	Emp. Training Supplies	1,178	11,146	628	3,000		3,000		0	
4019	Food	1,056	828	347	1,200		1,200		0	
4020	Printing Supplies	18,230	7,530	10,700	12,000		2,000		(10,000)	
4142	COVID-19 Related Materials	0	0	69	0		0		0	
4310	Tech. Supply Equip.Addl.	1,462,484	208,799	6,982,488	117,500		72,500		(45,000)	
4350	Tech. Supply Equip. Repl.	2,151,450	5,132,574	4,860,236	20,000		20,000		0	
4410	Software, Additional	593,577	1,596,515	846,355	32,515		18,500		(14,015)	
4510	General Equipment - Add'l.	14,995	35,721	12,251	15,000		17,000		2,000	
5102	Tech. Equipment, Add'l.	0	329,984	843,700	0		0		0	
5502	Tech. Equip. Repl.	3,217,675	3,789,249	5,276,621	0		0		0	
6900	Reimbursement Account	(5,864)	0	0	0		0		0	
Totals		24,553,160	30,577,665	38,717,192	22,766,907	127.00	28,936,602	165.00	6,169,695	38.00
Positions		121.00	123.00	123.00	127.00		165.00			

Virtual Prince William

Description

Virtual Prince William (VPW) is the county's online learning program. It is a supplemental program where students can take virtual courses instead of attending classes scheduled during school hours in a physical school building. VPW provides a unique opportunity for students to earn high school credit in an online classroom. VPW instructors provide direct instruction to students online within a learning management system and communicate directly with parents to help ensure student success. Other capabilities available within the learning management system include secure email, audio, video, web conferencing, live lessons, and messaging. Highly qualified PWCS teachers provide students with quality, standards-based courses. All courses align with PWCS and Virginia SOL objectives and state standards, and are NCAA approved as non-traditional courses.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: Equitable Access
 - Objective 1.2.4: Use of Technology
- Goal 2: Climate;
 - Objective 2.1.2: Collaborative Teamwork to improve professional practice
 - Objective 2.3.3: Instructional Equipment;
- Goal 4: Qualified Work Force;
 - Objective 4.1.1: Highly Qualified Teachers.
 - Objective 4.2.3 Standards Based Performance Evaluation

Critical Functions and Strategic Programs

- Allow students the opportunity to take courses not offered at their base school;
- Fee free access to virtual programs during the academic year;
- Provide students the opportunity to advance and accelerate their education/learning;
- Allow for schedule flexibility to accommodate work schedules, internships, and family needs;
- Allow students the opportunity to participate in specialty program courses; and
- Help traditional schools reduce their class sizes and overall student traffic.

Budget Changes for Fiscal Year 2022

- Increase course offerings
 - Addition of year-long courses.

Major Accomplishments (Past Five Years)

- Hired a Supervisor to manage VPW;
- Relocated VPW under Instructional Technology;
- Physically relocated the VPW office to the Kelly Leadership Center;
- More than doubled enrollment from 2018-19 to the 2019-20 school year;
- Created and formalized digital contractual process for PWCS teachers in collaboration with the Office of Human Resources;
- Created Regulation 630.02-2, *Virtual High School*;
- Increased the accessibility of online learning across the county;
- Increased collaboration with high school counselors, and the Offices of Human Resources, and Student Learning;
- High school counselors provide valuable knowledge about student needs and access to VPW;
- 20 new additional course offerings; and
- Migrated to new learning management system.

Critical Unmet Needs

- Funding for additional administrative, instructional, and support staff to implement full time VPW enrollment option; and
- Funding for a robust, live synchronous platform dedicated to VPW.

Financial Section

Dept. Name VIRTUAL PRINCE WILLIAM
Dept. # 189

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	0	0	90,761	114,720	1.00	117,480	1.00	2,760	0.00
1201	Straight Time	0	0	1,978	0		0		0	
1500	Substitute Teacher	0	0	2,967	9,500		6,000		(3,500)	
1600	Supplemental Pay	0	0	816,143	705,008		956,700		251,692	
2100	Social Security - FICA	0	0	67,530	63,436		82,634		19,198	
2210	Retirement - VRS	0	0	14,231	20,455		20,947		492	
2211	Retiree Health Care Credit	0	0	1,089	0		0		0	
2220	Retirement - PWCS	0	0	0	943		966		23	
2300	Health Insurance - HMP	0	0	0	13,950		14,286		336	
2400	Life Insurance - GLI	0	0	1,189	1,537		1,574		37	
3100	Professional Services	0	0	700	1,045		2,000		955	
3401	Travel Reimbursement	0	0	3,421	0		0		0	
3402	Conference Expenses	0	0	1,362	0		0		0	
3504	Maint. Service Contract	0	0	0	49,211		45,315		(3,896)	
3932	Processing Fees	0	0	23,005	0		0		0	
3999	Other Contract Expenses	0	0	800	0		0		0	
4010	Instructional Supplies	0	0	39,606	0		2,099		2,099	
4410	Software, Additional	0	0	98,137	20,195		0		(20,195)	
4450	Software Replacement	0	0	88,204	0		0		0	
	Totals	0	0	1,251,123	1,000,000	1.00	1,250,000	1.00	250,000	0.00
	Positions	0.00	0.00	1.00	1.00		1.00			

Human Resources

Description

The Office of Human Resources (HR) assists the School Division in managing its most important resources—its people. It plans, organizes, and administers the School Division's program of recruitment, selection and staffing, compensation, placement, and evaluation of personnel. HR is also responsible for providing consultation and support regarding employment documentation, equity and employee relations, and liability issues.

Strategic Goals

- Goal 4: Qualified Work Force – Employees are highly qualified (as defined by VDOE), high performing, and diverse.

Critical Functions and Strategic Programs

- Recruiting, inducting, and retaining highly qualified and high performing personnel;
- Monitoring the employee supervision and evaluation system;
- Overseeing staffing of central offices and 98 schools;
- Overseeing state certification and licensure requirements;
- Ensuring compliance of federal, state, and local mandates involving employment;
- Managing personnel records of active employees; and
- Providing training and consultative services to school-based administrators and program managers.

Budget Changes for Fiscal Year 2022

- Reclassification of four position titles;
- Increase of 2.00 FTE Administrative Coordinators;
- Increase of 1.00 FTE HR Specialist; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Full implementation of Digital Evaluation System to support the Professional Performance Process for all PWCS employee groups;
- Organization of the Classified Professional Development Conference (CPDC);

- Enhanced data collection and tracking of talent identification, recruitment, retention, hiring data, teacher certification and licensure, transfer patterns, and evaluation issues;
- Oversight of online Workplace Harassment Training for all managers and new employees in English and Spanish versions;
- Facilitation of biannual accountability meetings, Teacher Enhancement Accountability Meetings (TEAM) for principals and program managers;
- Oversight of National Board-Certified Teachers (NBCT), student interns, and Growing Our Own programs;
- Implementation of Division Action Plan to increase the percentage of Highly Qualified Teachers on the Instructional Personnel Verification of Licensure (IPAL) Report;
- Implementation and oversight of automated Substitute Calling System; development of a self-sustaining Substitute Training Program; online orientation for substitute teachers, temporary teachers, and volunteers;
- Enhancement of position control process as part of system upgrades to improve control over processes associated with positions and employment, as well as the budgeting of positions;
- Achieving 96 percent approval rating on the Division-wide Customer Satisfaction Survey;
- A more robust recruitment schedule, complete update and revision of PWCS Recruitment web page, and increased presence on all social media platforms;
- Implementation of digital contracts and launch of digital on-boarding and completion of approximately 15,000 current employees' personnel files to digital form; and
- Conversion of 104 paper documents to digital form.

Critical Unmet Needs

- Ability to offer competitive salary and benefits to recruit and retain a highly qualified and diverse workforce especially in critical shortage areas;
- As the School Division grows and internal and external requirements continue, the challenge is to maintain high levels of customer service support while promoting employee engagement; and
- Ability to digitally integrate many informational technology platforms to improve HR efficiencies and offer employees more self-service options.

Financial Section

Dept. Name HUMAN RESOURCES
Dept. # 031

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	161,772	164,598	191,290	158,040	1.00	164,760	1.00	6,720	0.00
1106	Supervisor	681,383	877,557	1,238,966	1,297,560	11.00	1,464,480	12.00	166,920	1.00
1107	Admin. Coordinator	454,671	590,401	849,195	746,316	7.10	852,252	8.10	105,936	1.00
1115	Teacher on Special Assignment	86,499	89,033	93,435	76,680	1.00	78,000	1.00	1,320	0.00
1148	Specialist	662,039	716,114	865,537	1,026,960	16.00	1,134,240	17.00	107,280	1.00
1150	Secretarial/Bookkeeper	256,327	236,597	267,825	321,840	6.00	323,640	6.00	1,800	0.00
1200	Overtime	3,735	9,788	21,243	5,500		5,500		0	
1201	Straight Time	10,728	13,337	17,658	10,000		5,000		(5,000)	
1300	Temporary Employee	42,735	27,687	20,203	28,000		30,000		2,000	
1600	Supplemental Pay	49,492	29,000	16,876	0		0		0	
2100	Social Security - FICA	170,156	197,381	255,020	280,824		310,428		29,604	
2210	Retirement - VRS	365,643	405,727	529,877	646,765		716,297		69,533	
2211	Retiree Health Care Credit	28,305	31,903	41,939	0		0		0	
2220	Retirement - PWCS	23,097	27,758	33,718	29,817		33,023		3,206	
2221	Defined Contribution Plan	9,917	11,139	14,727	0		0		0	
2300	Health Insurance - HMP	259,173	284,395	335,144	441,091		488,513		47,421	
2310	Short/Long Term Disability Premium	1,598	1,777	2,146	0		0		0	
2400	Life Insurance - GLI	30,146	34,827	45,784	48,607		53,833		5,226	
2830	Admin. Assoc. Fees	1,774	1,775	5,475	2,000		2,000		0	
3100	Professional Services	165,482	165,606	146,191	174,525		0		(174,525)	
3102	Health Services	35,443	36,926	31,182	57,000		37,000		(20,000)	
3105	Contractual Services	38,869	0	0	0		0		0	
3201	Telephone	2,198	2,833	3,134	3,500		0		(3,500)	
3401	Travel Reimbursement	17,176	14,102	8,113	5,600		3,500		(2,100)	
3402	Conference Expenses	32,406	34,909	29,084	15,000		10,000		(5,000)	
3450	Field Trips	119	0	0	0		0		0	
3504	Maint. Service Contract	8,228	43,139	12,496	30,300		20,000		(10,300)	
3700	In-Service Expenses	(1,273)	3,492	6,300	8,700		0		(8,700)	
3902	Printing Services	9,132	5,681	2,763	2,500		0		(2,500)	
3904	Freight/Shipping	1,267	1,358	20	500		0		(500)	
3916	Personnel - Recruiting	62,999	79,847	97,405	179,268		124,914		(54,354)	
3917	Employment Services	90,995	109,042	83,297	130,003		100,000		(30,003)	
3999	Other Contract Expenses	68,890	70,361	67,639	73,518		60,000		(13,518)	
4001	Office Supplies	39,130	36,973	16,736	12,576		5,000		(7,576)	
4007	Wearing Apparel	50	2,679	1,190	1,200		0		(1,200)	
4008	Reference Materials	1,769	3,157	1,091	2,000		2,000		0	
4012	Emp. Training Supplies	0	12,902	4,473	1,600		8,800		7,200	
4013	Testing Materials	(80)	0	0	3,000		1,500		(1,500)	
4019	Food	9,095	7,082	6,477	4,300		2,000		(2,300)	
4020	Printing Supplies	5,265	9,890	15,999	10,000		3,000		(7,000)	
4025	Subscription - On-line Access Subscription	0	0	0	0		8,000		8,000	
4142	COVID-19 Related Materials	0	0	3,295	0		0		0	
4310	Tech. Supply Equip. Addl.	14,457	34,027	16,312	5,500		25,000		19,500	
4350	Tech. Supply Equip. Repl.	0	0	95	3,000		20,000		17,000	
4410	Software, Additional	45,132	5,600	46,506	30,000		20,000		(10,000)	
4510	General Equipment - Add'l.	2,764	24,823	9,393	6,600		22,000		15,400	
4550	General Equipment - Repl.	0	41	0	6,000		25,000		19,000	
5102	Tech. Equipment, Add'l	11,426	5,497	0	10,000		5,000		(5,000)	
5104	Software - Additional	0	0	0	15,000		5,000		(10,000)	
5501	Equipment - Replacement	4,808	0	0	0		0		0	
5502	Tech. Equip. Repl.	8,624	0	0	0		0		0	
Totals		3,973,558	4,460,761	5,455,247	5,911,190	42.10	6,169,679	45.10	258,489	3.00
Positions		33.00	34.00	41.00	42.10		45.10			

Financial Services

Description

The Office of Financial Services oversees and maintains the fiscal operations of the School Division including: payments to employees and vendors; budget development, management, and oversight; procurement management; centralized procurement and acquisition of needed goods, services, and construction requirements; centralized receiving, distribution and redistribution centers; accounting, fixed asset, and external audit services.

Strategic Goals

- Goal 5: Organizational Alignment; and
 - Objective 5.2: Fiscal Responsibility; and
 - Objective 5.3: Fiscal Integrity.

Critical Functions and Strategic Programs

- Accurate and timely payment of salaries and benefits to employees and related payroll vendors;
- Budget management, analysis, and preparation;
- Timely and accurate payment of vendors, ensure receipt of, and accurate posting of, revenues, and control of the assets of the School Division;
- Accounting services, timely and accurate financial reporting, oversight of procurement card program, oversight of credit card processing program, and management of external audit services;
- Acquire and manage procurement services for the acquisition of supplies, materials, services, and construction requirements in accordance with applicable laws, policies, regulations, and practices; and
- Operation of distribution and redistribution centers including storage and delivery of critical supplies to schools and departments.

Budget Changes for Fiscal Year 2022

- Addition of 1.00 FTE Project Manager, Business Applications;
- Addition of 1.00 FTE Accountant II, Grants;
- Addition of 1.00 FTE Budget Analyst;
- Addition of 1.00 FTE General Ledger Accountant; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

Budgeting

- Received meritorious budget award from the Association of School Business Officials (ASBO) for each of the past five years; and
- Implemented virtual training courses for Performance Budgeting (PB) using the new Canvas platform.

Accounting

- Implementation of several new accounting standards, an ongoing effort by GASB to improve and create accounting reporting standards and generally accepted accounting

principles (GAAP);

- Received Excellence in Financial Reporting awards from ASBO and GFOA for each of the past five years;
- Refunded VPSA bonds, reducing School Division's debt service costs;
- Implemented the Division's first ePayables process, increasing payment efficiencies and decreasing costs associated with paper checks; and
- Implemented virtual training courses for the Procurement Card program and the Reimbursement/Travel program using the new Canvas platform.

Supply Services

- Continued growth of electronic auction revenues; and
- Continued growth of furniture/equipment redistribution program between schools and offices, resulting in significant cost savings.

Payroll

- Continued implementation and improved efficiencies of Automated Time and Leave System for School Division (KRONOS);
- Continued process improvement, to include KRONOS and HR System usage, in order to process pay accurately to comply with Families First Coronavirus Response Act (FFCRA); and
- Added Payroll Accountant to team to ensure accuracy of payroll and general ledger reconciliations.

Purchasing

- Received Achievement of Excellence (AEP) award for each of the past three years; and
- Serves as lead agency on three national cooperative procurements through OMNIA Partners for market basket items, office and school furniture, and facilities solutions.

Training

- Improved customer service by adding a Finance Training Specialist position to assist schools and departments with bookkeeping duties during long-term absences and on-site support for new bookkeepers.

Critical Unmet Needs

- Upgrade School Division Financial and HR Enterprise Resource Planning (ERP) System;
- Financial systems technical support to Financial Services staff to enhance business operations and procedures Divisionwide;
- Due to Divisionwide increase in spending and requirements the need for additional Purchasing support;
- Additional Payroll support;
- Expand Budgeting for Results program to enhance the current budget process Divisionwide; and
- Expand Bookkeeper Staff Reserve to support schools when staff shortages occur and provide assistance to bookkeepers one-on-one.

Financial Section

Dept. Name FINANCIAL SERVICES
Dept. # 032

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	171,625	145,973	175,058	158,040	1.00	164,760	1.00	6,720	0.00
1106	Supervisor	523,217	470,783	560,929	531,960	4.00	659,400	5.00	127,440	1.00
1107	Admin. Coordinator	575,300	465,867	628,024	712,200	7.00	720,600	7.00	8,400	0.00
1148	Specialist	1,738,419	1,797,034	2,044,459	2,016,540	33.50	2,281,620	36.50	265,080	3.00
1150	Secretarial/Bookkeeper	154,706	175,592	164,042	160,560	3.00	161,280	3.00	720	0.00
1200	Overtime	4,124	1,828	6,636	2,368		13,200		10,832	
1201	Straight Time	3,139	5,742	19,840	7,435		10,400		2,965	
1300	Temporary Employee	11,884	6,982	3,575	9,051		9,051		0	
2100	Social Security - FICA	227,525	218,355	259,086	275,258		307,553		32,295	
2210	Retirement - VRS	495,138	447,782	521,965	638,189		711,000		72,810	
2211	Retiree Health Care Credit	38,576	36,052	42,463	0		0		0	
2220	Retirement - PWCS	25,177	24,006	29,123	29,422		32,778		3,356	
2221	Defined Contribution Plan	16,697	23,601	33,634	0		0		0	
2300	Health Insurance - HMP	272,214	305,867	361,041	435,243		484,899		49,656	
2310	Short/Long Term Disability Premium	2,119	2,717	3,776	0		0		0	
2400	Life Insurance - GLI	41,085	39,358	46,406	47,963		53,434		5,472	
2830	Admin. Assoc. Fees	4,625	1,577	1,190	2,028		5,000		2,972	
3100	Professional Services	6,500	17,815	7,063	23,089		24,500		1,411	
3101	Audit	97,360	86,841	64,841	111,210		115,000		3,790	
3105	Contractual Services	41,000	46,175	41,000	58,242		34,360		(23,882)	
3107	Data Processing	26,870	25,628	25,628	33,221		34,000		779	
3201	Telephone	0	0	41	0		0		0	
3401	Travel Reimbursement	5,824	21,428	13,194	27,692		12,000		(15,692)	
3402	Conference Expenses	36,566	26,058	26,227	33,766		39,723		5,957	
3504	Maint. Service Contract	6,281	6,281	5,940	8,142		8,200		58	
3700	In-Service Expenses	0	0	85	0		0		0	
3902	Printing Services	22,623	20,645	33,693	26,762		16,566		(10,196)	
3906	Advertising	930	407	0	528		750		222	
3950	Indirect Costs	(123,576)	(127,251)	(121,277)	0		0		0	
3999	Other Contract Expenses	7,663	5,683	22,399	7,367		0		(7,367)	
4001	Office Supplies	39,813	73,174	62,943	90,032		63,000		(27,032)	
4008	Reference Materials	1,503	338	0	438		500		62	
4019	Food	1,102	439	215	570		1,250		680	
4142	COVID-19 Related Materials	0	0	22,552	0		0		0	
4310	Tech. Supply Equip.Addl.	6,805	12,496	2,851	16,198		8,200		(7,998)	
4350	Tech. Supply Equip. Repl.	3,492	0	0	0		0		0	
4410	Software, Additional	975	300	236	389		8,200		7,811	
4510	General Equipment - Add'l.	0	2,500	2,875	3,241		3,241		0	
4550	General Equipment - Repl.	0	47	0	61		61		0	
Totals		4,487,301	4,388,120	5,111,753	5,467,205	48.50	5,984,527	52.50	517,322	4.00
Positions		42.50	41.50	46.50	48.50		52.50			

Financial Section

Dept. Name **SUPPLY SERVICES**
Dept. # **042**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	140,582	144,800	152,127	117,960	1.00	120,360	1.00	2,400	0.00
1147	Coordinator	86,823	89,342	93,771	76,680	1.00	76,800	1.00	120	0.00
1150	Secretarial/Bookkeeper	282,289	276,213	274,850	222,600	5.00	223,800	5.00	1,200	0.00
1191	Warehouse Personnel	1,312,423	1,333,587	1,346,815	1,229,400	29.00	1,159,440	27.00	(69,960)	(2.00)
1200	Overtime	26,361	40,873	26,575	68,600		58,600		(10,000)	
1201	Straight Time	42,929	41,570	50,731	59,679		64,679		5,000	
1300	Temporary Employee	18,042	12,183	8,351	93,885		45,184		(48,701)	
2100	Social Security - FICA	137,094	139,273	141,152	142,963		133,788		(9,175)	
2210	Retirement - VRS	171,860	158,507	159,517	151,600		147,870		(3,730)	
2211	Retiree Health Care Credit	9,728	9,452	9,664	0		0		0	
2220	Retirement - PWCS	18,500	19,650	22,759	13,535		12,991		(545)	
2221	Defined Contribution Plan	1,957	3,301	5,237	0		0		0	
2300	Health Insurance - HMP	262,854	257,932	268,484	200,231		192,177		(8,055)	
2310	Short/Long Term Disability Premium	471	679	1,041	0		0		0	
2400	Life Insurance - GLI	23,835	24,087	24,380	22,065		21,177		(888)	
2830	Admin. Assoc. Fees	233	323	743	1,402		1,402		0	
3401	Travel Reimbursement	2,282	3,670	1,362	3,000		3,000		0	
3402	Conference Expenses	7,106	7,457	5,249	8,000		8,000		0	
3501	Repair/Maint. - Building	2,524	15,224	25,426	0		0		0	
3502	Repair/Maint. - Equipment	9,368	11,331	4,482	31,179		31,179		0	
3504	Maint. Service Contract	5,666	0	0	0		0		0	
3902	Printing Services	12,562	13,176	13,340	32,874		32,756		(118)	
3903	Postage	0	0	327	0		0		0	
3904	Freight/Shipping	698	798	1,022	4,000		4,000		0	
3912	Rental Space	720	720	617	2,000		2,000		0	
3932	Processing Fees	0	0	117	0		0		0	
3999	Other Contract Expenses	37,555	29,506	35,418	13,000		13,000		0	
4001	Office Supplies	53,249	48,472	46,425	6,808		10,782		3,974	
4004	Repair/Maint. Supplies	1,021	22	193	0		0		0	
4007	Wearing Apparel	17,867	8,483	12,573	6,088		6,088		0	
4019	Food	267	959	166	0		0		0	
4350	Tech. Supply Equip. Repl.	3,246	13,086	4,025	0		0		0	
4450	Software Replacement	0	38,074	1,543	2,000		2,000		0	
4510	General Equipment - Add'l.	13,774	4,998	15,463	15,000		15,000		0	
4550	General Equipment - Repl.	4,634	12,509	13,197	0		0		0	
4999	Other Materials/Supplies	3,430	3,167	1,408	10,000		10,000		0	
5102	Tech. Equipment, Add'l	0	0	0	10,000		10,000		0	
5501	Equipment - Replacement	0	7,143	0	0		0		0	
Totals		2,711,951	2,770,568	2,768,550	2,544,550	36.00	2,406,073	34.00	(138,477)	(2.00)
Positions		36.00	36.00	36.00	36.00		34.00			

Financial Section

Dept. Name **BENEFITS & RESERVES**
Dept. # **038**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1000	Salaries	(56,033)	(33,916)	5,427	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	246,414	89,730	62,241	0	0.00	0	0.00	0	0.00
1180	National Board Certified Teacher Incentive	2,500	2,500	0	0		0		0	
1300	Temporary Employee	0	0	1,783,313	0		0		0	
1500	Substitute Teacher	0	0	2,524,393	0		0		0	
1502	Substitute, Other	0	0	715,122	0		0		0	
1600	Supplemental Pay	0	0	1,547	0		0		0	
1603	Homebound Tutoring	0	0	5,617	0		0		0	
1900	Other Salary / Wages	0	0	238,561	0		0		0	
1910	Salary - ROP	7,405,563	7,142,350	6,720,600	7,747,660		7,571,709		(175,951)	
2100	Social Security - FICA	765,744	742,728	1,111,960	761,785		744,509		(17,276)	
2210	Retirement - VRS	40,277	19,600	12,088	199,547		195,050		(4,497)	
2211	Retiree Health Care Credit	3,036	1,454	833	0		0		0	
2220	Retirement - PWCS	3,505	1,657	1,056	133,404		141,625		8,221	
2300	Health Insurance - HMP	19,759	9,594	8,721	0		0		0	
2400	Life Insurance - GLI	3,233	1,802	1,343	26,483		14,659		(11,824)	
2810	Separation Leave	2,189,976	2,130,152	1,814,299	1,743,494		1,704,203		(39,291)	
2850	Employee Recognition	417,974	444,829	473,633	440,343		430,333		(10,010)	
2990	Visiting Int'l Faculty Pmt.	1,060,510	1,120,770	1,550,350	1,000,000		1,000,000		0	
2999	Employee Benefits, Other	86,528	83,768	89,061	28,500		28,500		0	
4011	Textbooks	0	0	6,301	0		0		0	
4012	Emp. Training Supplies	0	0	1,500	0		0		0	
4142	COVID-19 Related Materials	0	0	27,457	0		0		0	
4310	Tech. Supply Equip.Addl.	0	0	7,597	0		0		0	
8001	Salary Reserve	0	0	0	13,663,531		28,823,237		15,159,706	
8002	General Reserve	0	0	0	5,868,000		5,733,465		(134,535)	
8005	School Reserve Funds	0	0	614	162,000		160,000		(2,000)	
8009	Holdback Alloc Reserve	0	0	0	18,480,496		5,712,586		(12,767,910)	
8010	Revenue Rescission	0	0	0	2,500,000		2,500,000		0	
8011	School Parking Fees	0	0	0	150,000		150,000		0	
8013	Grant Funding	0	0	0	449,984		458,029		8,045	
8021	Alternative Ed. Grant	0	0	0	0		372,873		372,873	
8023	Reading Intervention Grant	0	0	0	2,263,630		2,142,580		(121,050)	
8024	SOL Remediation	0	0	0	114,833		112,223		(2,610)	
8032	State Mentor Grant	0	0	0	66,147		47,051		(19,096)	
8034	McKinney Vento Grant	0	0	0	25,000		40,000		15,000	
8035	Class Size Reduction	0	0	0	311,440		124,975		(186,465)	
8036	Early Childhood ED4-Mixed Delivery	0	0	0	200,000		675,000		475,000	
8084	21st Century Grant	0	0	0	692,459		315,000		(377,459)	
8138	Other Districts Reserve	0	0	0	70,000		70,000		0	
8139	Education Foundation	0	0	0	500,000		500,000		0	
8140	Music Instruments	0	0	0	75,000		75,000		0	
8144	Record Center Fees	0	0	0	40,000		40,000		0	
8145	Minnieland Day Care	0	0	0	100,000		100,000		0	
8147	Project Graduation	0	0	0	37,500		37,500		0	
8606	Transfers Out	0	0	0	1,800,000		1,800,000		0	
8999	Refunds	(5,168)	18,207	15,209	0		0		0	
Totals		12,183,817	11,775,225	17,178,844	59,651,236	0.00	61,820,107	0.00	2,168,871	0.00
Positions		3.00	1.00	1.00	0.00		0.00			

Financial Section

Dept. Name	FIXED CHARGES									
Dept. #	039									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1300	Temporary Employee	774	2,183	585	0		0		0	
1500	Substitute Teacher	593,676	571,839	302,298	920,623		899,699		(20,924)	
1502	Substitute, Other	11,269	20,606	17,847	69,294		67,719		(1,575)	
1603	Homebound Tutoring	0	0	0	1,227,156		0		(1,227,156)	
2100	Social Security - FICA	46,293	45,722	24,523	169,606		74,007		(95,599)	
2820	Tuition Assistance	200,837	194,615	234,774	329,799		329,485		(314)	
2825	Classified Ed. Reimbursement	4,550	3,150	0	0		0		0	
3100	Professional Services	14,288	6,444	5,865	1,859,588		1,817,107		(42,481)	
3103	Legal Services	281,896	63,864	20,691	185,795		181,352		(4,443)	
3105	Contractual Services	351,155	92,605	24,549	0		0		0	
3108	Settlement Cost	23,100	22,700	16,300	0		0		0	
3110	Human Resources	10,971	46,683	85,646	0		0		0	
3120	Real Property/ Facilities	62,411	136,918	76,655	0		0		0	
3140	School Board Litigation	19,408	16,432	223,388	0		0		0	
3150	Special Education	46,278	36,325	9,957	0		0		0	
3201	Telephone	2,251,160	1,868,443	1,554,670	1,700,980		1,622,242		(78,738)	
3202	Electric Service	15,669,682	16,011,853	14,179,554	17,166,559		16,371,919		(794,640)	
3203	Fuel	1,899,761	1,743,481	1,539,846	1,631,605		1,556,078		(75,527)	
3204	Water Service	0	(1,873)	254,703	482,948		0		(482,948)	
3205	Sewer Service	2,627,009	2,572,732	2,407,398	3,225,869		3,537,136		311,267	
3206	Trash	1,013,175	971,719	1,287,949	1,141,195		1,088,369		(52,826)	
3301	Insurance, General	169,568	170,419	170,164	172,238		218,733		46,495	
3302	Liability Insurance	765,978	769,822	768,671	778,039		988,071		210,032	
3303	Liability, Transportation	765,978	769,822	768,671	778,039		988,071		210,032	
3304	Fire Insurance	982,324	987,254	985,778	997,793		1,267,148		269,355	
3305	Worker's Comp.	456,079	458,368	457,683	463,261		588,318		125,057	
3306	Unemployment Comp.	255,951	257,235	256,850	259,980		330,162		70,182	
3308	Safety Patrol Insurance	4,678	4,701	4,694	4,751		6,034		1,283	
3504	Maint. Service Contract	0	3,230	0	0		0		0	
3902	Printing Services	0	38,279	111,446	0		0		0	
3903	Postage	278,454	258,332	251,528	316,153		308,836		(7,317)	
3913	Tuition - Other Divisions	1,049,908	1,167,761	1,173,733	1,462,947		1,429,266		(33,681)	
3914	Tuition - Private Schools	269,030	274,411	326,177	0		0		0	
3960	Armored Car Service	1,654	79,158	75,179	255,000		255,000		0	
3961	Credit Card	0	1,500	16,653	164,440		0		(164,440)	
4150	Lease Agreement	391,100	0	0	0		0		0	
4310	Tech. Supply Equip.Addl.	88,615	1,735,761	0	0		0		0	
4410	Software, Additional	0	27,795	0	0		0		0	
5104	Software - Additional	0	53,676	269,976	0		0		0	
5503	DP Equipment - Repl.	0	0	0	10,716,000		10,771,000		55,000	
5510	Vehicle, Repl.	846,881	973,621	576,254	695,914		1,398,350		702,436	
5511	Buses, Repl.	10,847,900	10,995,532	6,320,405	3,269,451		0		(3,269,451)	
8002	General Reserve	0	0	0	2,031,539		4,000,384		1,968,845	
8003	Gen. Insurance Reserve	1,110,963	1,116,538	1,114,868	1,128,456		1,433,083		304,627	
8004	Emergency Reserve	162,764	163,581	163,336	165,328		209,958		44,630	
8017	Capital Imprvmnt Reserve	0	0	0	24,381,000		24,566,620		185,620	
8018	Cap. Maint. Contingency	0	0	0	830,470		830,470		0	
8803	Transfer to Adult Education	121,537	121,537	138,046	0		0		0	
8807	Transfer to Construction Fund	17,388,640	25,236,992	32,392,655	0		0		0	
8818	Transfer to Facilities Use	6,936	0	0	0		0		0	
8820	Transfer to Imaging Center	102,116	31,566	0	0		0		0	
8823	Transfer to Health Insurance Fund	1,000,000	1,800,000	1,800,000	0		0		0	
8828	Transfer to Aquatics Center Fund	400,000	400,000	400,000	0		0		0	
Totals		62,594,746	72,323,334	70,809,962	78,981,816	0.00	77,134,617	0.00	(1,847,199)	0.00

Transportation Services

Description

The Office of Transportation Services provides safe, timely, and cost-effective transportation for students through a *World-Class* driver training program, efficient routing, and a quality vehicle repair and maintenance program.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.1.6: Attendance – ensure each child has a safe, timely ride to school;
 - Objective 1.2: Equitable Access – ensure transportation to support all students including Special Needs, CTE, gifted, and specialty programs;
- Goal 2: Climate;
 - Objective 2.2: Safe Climate – ensure safe transportation for all. Minimize accidents and eliminate bullying;
- Goal 3: Family, Community, and Employee Engagement;
 - Objective 3.2: Stakeholder Satisfaction – work hard to keep parents, students, school staff, and employees satisfied; and improve communications to make sure all stakeholders are notified appropriately;
- Goal 4: Qualified Workforce;
 - Objective 4.1: Qualified Work Force – ensure that we hire qualified drivers and train them to drive safely and take care of our students; and
- Goal 5: Organizational Alignment;
 - Objective 5.2: Fiscal Responsibility – ensure that we spend money wisely where it will have the greatest impact for our stakeholders.

Critical Functions and Strategic Programs

- General Education, Special Needs, and Specialty Program student transportation;
- Transportation services for field and athletic trips, community-based instruction, and after-school activities;
- Vehicle inspection, repair, and maintenance services for all School Division vehicles; and
- Recruiting and training of drivers and attendants.

Budget Changes for Fiscal Year 2022

- Added 1.00 FTE Route Manager to provide better customer service for the expanded service area;
- Added 1.00 FTE Specialist, Supplemental Transportation to aid McKinney Vento and Special Needs Transportation due to an increase in the number of trips;
- Reduction of 21.00 FTE Bus Drivers and 2.01 FTE Bus Aides due to decrease in student enrollment;
- Transfer of 1.00 FTE GPS Transportation Coordinator to Information Technology Services; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Opened two new transportation centers and a drive through bus wash station;
- Purchased two electric school buses thru the Dominion Electric Bus program and installed charging infrastructure;
- Reorganized Dispatch function and phone system and added a Customer Service advocate to improve customer service;
- Augmentation of transportation resources to offset increasing placement changes for special education students and transport for the homeless;
- Acquisition of GPS Tracking system to capture employee time, and improve customer service, incident response, and efficiency;
- Added Child Check system to all buses to ensure students are never left on a bus;
- Added “Here Comes the Bus” to provide parents and students with real-time bus information;
- Added a full-time recruiter for recruitment and retention;
- New Driver Training moved to virtual platform;
- Teachers Driving School Buses; and
- Pilot pedestrian protection system including Perimeter view and Mobile Eye collision avoidance systems.

Critical Unmet Needs

- Continue to develop effective strategies to attract highly qualified individuals as school bus drivers;
- Continue to use technology to improve operations and customer service;
- Exceptional Transportation is outpacing our budget. Exceptional Transportation includes McKinney Vento, Private Placement, Special Education and other programs; and
- Vehicle Services needs more personnel to ensure growing auxiliary fleet is properly maintained.

Financial Section

Dept. Name TRANSPORTATION SERVICES
Dept. # 043

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	128,551	131,536	151,005	158,040	1.00	164,760	1.00	6,720	0.00
1106	Supervisor	230,540	246,873	269,337	347,400	3.00	355,320	3.00	7,920	0.00
1107	Admin. Coordinator	592,809	661,355	672,879	802,560	8.00	714,000	7.00	(88,560)	(1.00)
1143	Aide, Bus	5,269,403	3,804,494	3,730,112	4,385,923	169.21	4,414,080	167.20	28,157	(2.01)
1148	Specialist	558,873	583,361	759,318	869,520	15.00	934,680	16.00	65,160	1.00
1150	Secretarial/Bookkeeper	946,189	967,881	1,291,544	1,497,000	33.00	1,508,280	33.00	11,280	0.00
1170	Bus Driver	18,946,151	18,624,930	19,498,686	23,225,364	695.51	22,818,508	675.51	(406,856)	(20.00)
1171	Garage Employees	2,929,584	3,042,656	3,329,219	3,277,680	54.00	3,271,560	54.00	(6,120)	0.00
1172	Bus Service Attendant	363,682	389,595	427,720	495,000	13.00	501,360	13.00	6,360	0.00
1200	Overtime	480,021	970,914	743,950	124,000		124,000		0	
1201	Straight Time	845,733	1,402,118	1,302,260	670,259		670,259		0	
1300	Temporary Employee	158,022	83,621	26,151	305,000		305,000		0	
1502	Substitute, Other	0	1,474,780	1,069,086	210,000		210,000		0	
1600	Supplemental Pay	0	2,436	1,570	0		0		0	
1900	Other Salary / Wages	129,015	1,055,544	1,014,601	160,000		160,000		0	
2100	Social Security - FICA	2,250,188	2,381,742	2,446,590	2,794,372		2,765,614		(28,758)	
2210	Retirement - VRS	2,052,101	1,918,893	2,017,777	2,626,082		2,602,763		(23,319)	
2211	Retiree Health Care Credit	98,286	98,143	107,348	0		0		0	
2220	Retirement - PWCS	186,400	199,958	206,463	288,182		285,092		(3,090)	
2221	Defined Contribution Plan	93,663	118,304	177,662	0		0		0	
2300	Health Insurance - HMP	6,137,212	6,444,712	6,579,169	4,263,112		4,217,398		(45,713)	
2310	Short/Long Term Disability Premium	23,007	27,435	33,658	0		0		0	
2400	Life Insurance - GLI	360,130	373,178	396,099	469,784		464,747		(5,038)	
3100	Professional Services	0	8,417	0	0		0		0	
3102	Health Services	67,504	95,829	82,911	89,000		89,000		0	
3201	Telephone	95,730	96,901	82,705	80,000		80,000		0	
3401	Travel Reimbursement	12,132	20,903	7,030	20,000		20,000		0	
3402	Conference Expenses	1,523	1,698	3,267	5,800		5,800		0	
3502	Repair/Maint. - Equipment	0	320	0	0		0		0	
3504	Maint. Service Contract	194,104	194,957	197,903	222,415		222,415		0	
3700	In-Service Expenses	5,920	2,015	7,023	3,000		3,000		0	
3901	Laundry/Dry Cleaning	28,139	34,859	34,769	35,000		35,000		0	
3902	Printing Services	12,805	18,249	14,399	19,000		19,000		0	
3910	Educational Television	81	81	81	100		100		0	
3911	Rental Equipment	8,749	10,163	8,197	13,200		13,200		0	
3916	Personnel - Recruiting	0	11,000	550	0		0		0	
3918	Permits and Fees	65	195	0	0		0		0	
3999	Other Contract Expenses	2,366,215	2,093,661	2,644,222	2,259,371		2,013,251		(246,120)	
4001	Office Supplies	105,123	86,243	51,288	90,000		90,000		0	
4002	Medical Supplies	0	0	11,817	10,000		10,000		0	
4004	Repair/Maint. Supplies	30,782	2,326	88	3,000		3,000		0	
4005	Vehicle Fuels	3,981,731	4,189,275	2,793,281	4,267,665		4,520,726		253,061	
4006	Vehicle Supplies	262,667	269,085	218,795	265,000		265,000		0	
4007	Wearing Apparel	4,740	16,458	13,006	17,000		17,000		0	
4012	Emp. Training Supplies	1,024	1,019	0	4,000		4,000		0	
4019	Food	4,695	7,230	6,300	7,200		7,200		0	
4021	Transportation Year-End Activity	3,009	2,400	0	0		0		0	
4022	Transp. Veh. Supplies	2,059,563	2,100,033	1,568,764	2,200,000		2,052,496		(147,504)	
4142	COVID-19 Related Materials	0	0	110	0		0		0	
4150	Lease Agreement	0	0	88,644	0		0		0	
4310	Tech. Supply Equip.Addl.	17,792	37,638	0	10,000		10,000		0	
4350	Tech. Supply Equip. Repl.	0	0	1,175	2,500		2,500		0	
4410	Software, Additional	10,756	5,223	0	5,500		5,500		0	
4510	General Equipment - Add'l.	0	1,800	0	2,000		2,000		0	
4550	General Equipment - Repl.	45,517	11,157	11,988	12,000		12,000		0	
5101	Equipment - Additional	17,243	0	0	0		0		0	
5110	Vehicle, Additional	0	0	26,949	0		0		0	
5111	Buses, Additional	1,757,102	445,232	0	1,168,674		0		(1,168,674)	
5502	Tech. Equip. Repl.	7,329	0	0	0		0		0	
6900	Reimbursement Account	(68,499)	(157,288)	35,889	0		0		0	
Totals		53,813,102	54,611,540	54,163,358	57,780,703	991.72	55,989,609	969.71	(1,791,094)	(22.01)
Positions		896.26	892.83	920.37	991.72		969.71			

Risk Management and Security Services

Description

The Office of Risk Management & Security Services protects the physical and financial assets of the School Division and works to maintain safe schools and working environments for students, staff, and visitors.

Strategic Goals

- Goal 2: Climate—The teaching, learning, and working environment is safe, caring, healthy, and values human diversity.

Critical Functions and Strategic Programs

- Crisis preparation, training, and response;
- Investigations, e.g., background, joint CPS and PD, and internal;
- Security patrol of facilities;
- Security services to support CBI, GED, and construction;
- Security Resident Program;
- Insurance placement, claims management, and workers' compensation self-insured administration;
- Community Use of Facilities;
- School Security Officer Certification training;
- Mandated OSHA and safety training;
- Hazardous Waste Management;
- Support to the Prince William County (PWC) Emergency Operations Center; and
- Safety inspections of school facilities and playgrounds.

Budget Changes for Fiscal Year 2022

- Addition of 1.00 FTE Secretary III; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Implementation of the armed Elementary School Community Safety Officer program;
- Upgraded the electronic access control (lock) system at KLC which allows real time user access changes via a web-based interface as well as other value added security functions;
- Continued transition of CCTV security systems from an analog to a digital platform;
- Implementation of "defend options" response for active shooter;

- Collaborated with the PWC Department of Emergency Management on a full-scale sheltering exercise at Freedom High School which involved 17 agencies;
- Updated Cooperative Agreement with the PWC Department of Parks & Recreation to address concerns of all stakeholders regarding community building and athletic field use;
- Implementation of regulation for high school field use to engage community use;
- Safety specialists certified, via PWC, as fire inspectors resulting in an MOU with the Department of Fire & Rescue recognizing our annual inspections as one of the two required certified fire inspections;
- Installation of emergency alert intercom system at the KLC;
- Engagement of an insurance broker to review lines of coverage and assess operations;
- Installation of visual strobe alerts to PA systems in high and middle school band, strings, and choral rooms to warn of potential emergency PA system announcements;
- Ongoing installation of visitor video/intercom/access control systems at schools;
- School Security Officer Certification training to all school security personnel, including First Responder, ICS, and NIMS;
- Playground renovations and additions to 62 elementary schools since FY 2014;
- Initiated video-based training for HAZCOM, building inspections, and elevator evacuation;
- Recipient of PRIMA National Award for Top Ten Safety Violations video;
- Crisis Response Training video required for all new hires and available to substitute teachers; and
- Radio upgrades at school sites and radio frequency map implemented to eliminate radio interference at school sites.

Critical Unmet Needs

- Financial and administrative support for security-related infrastructure, electronic crisis management programs, and equipment upgrades; and
- Additional security patrol position to continue to support the growing school division.

Financial Section

Dept. Name **RISK MANAGEMENT & SECURITY SERVICES**
Dept. # **036**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	132,310	136,280	143,175	128,280	1.00	131,160	1.00	2,880	0.00
1107	Admin. Coordinator	109,434	129,389	151,219	208,320	2.00	214,320	2.00	6,000	0.00
1148	Specialist	1,069,081	1,289,541	1,402,804	1,354,320	29.00	1,446,586	29.00	92,266	0.00
1150	Secretarial/Bookkeeper	163,636	168,384	176,862	182,400	3.00	236,760	4.00	54,360	1.00
1200	Overtime	36,531	66,553	80,757	43,000		43,000		0	
1201	Straight Time	5,710	16,016	73,813	12,500		12,500		0	
1300	Temporary Employee	45,602	55,602	19,232	70,000		25,000		(45,000)	
2100	Social Security - FICA	112,777	133,514	147,335	152,910		161,364		8,454	
2210	Retirement - VRS	221,514	249,446	267,031	334,013		348,800		14,787	
2211	Retiree Health Care Credit	17,140	19,846	21,639	0		3,877		3,877	
2220	Retirement - PWCS	6,285	6,705	8,743	15,399		14,053		(1,345)	
2221	Defined Contribution Plan	5,901	10,253	17,091	0		6,891		6,891	
2300	Health Insurance - HMP	190,525	246,592	273,090	227,796		228,829		1,033	
2310	Short/Long Term Disability Premium	1,395	2,267	2,736	0		742		742	
2400	Life Insurance - GLI	18,255	21,742	24,113	25,102		27,023		1,921	
2830	Admin. Assoc. Fees	175	475	599	1,500		1,500		0	
3100	Professional Services	84,265	59,468	72,241	90,180		66,000		(24,180)	
3102	Health Services	0	8,236	450	3,000		3,000		0	
3401	Travel Reimbursement	432	638	(1,094)	3,000		3,000		0	
3402	Conference Expenses	5,663	6,443	12,961	12,500		10,000		(2,500)	
3502	Repair/Maint. - Equipment	0	500	420	2,000		2,000		0	
3504	Maint. Service Contract	0	3,322	0	3,000		3,000		0	
3700	In-Service Expenses	3,647	1,940	0	3,000		3,000		0	
3902	Printing Services	10,878	9,983	2,638	13,000		10,000		(3,000)	
3903	Postage	200	136	27	200		200		0	
3916	Personnel - Recruiting	0	1,676	0	5,000		5,000		0	
3917	Employment Services	7,085	6,309	7,050	6,000		6,000		0	
4001	Office Supplies	22,689	23,875	29,615	94,237		32,680		(61,557)	
4002	Medical Supplies	0	944	2,560	1,500		1,500		0	
4004	Repair/Maint. Supplies	0	0	90	0		0		0	
4007	Wearing Apparel	2,416	12,189	6,072	8,500		8,500		0	
4008	Reference Materials	307	334	104	1,000		1,000		0	
4012	Emp. Training Supplies	208	2,738	8,626	2,000		2,000		0	
4013	Testing Materials	0	1,492	0	0		0		0	
4019	Food	3,073	2,313	2,626	3,000		3,000		0	
4142	COVID-19 Related Materials	0	0	1,000	0		0		0	
4310	Tech. Supply Equip. Addl.	131,444	147,256	131,556	70,000		26,679		(43,321)	
4350	Tech. Supply Equip. Repl.	0	0	0	3,000		3,000		0	
4450	Software Replacement	949	488	1,468	1,000		1,000		0	
4510	General Equipment - Add'l.	1,433	48,946	5,049	55,000		25,000		(30,000)	
4550	General Equipment - Repl.	0	2,170	0	0		0		0	
4999	Other Materials/Supplies	823	1,150	0	5,000		5,000		0	
5110	Vehicle, Additional	0	36,940	18,900	60,000		0		(60,000)	
5501	Equipment - Replacement	0	8,982	590	10,000		5,000		(5,000)	
Totals		2,411,783	2,941,070	3,113,189	3,210,657	35.00	3,127,964	36.00	(82,693)	1.00
Positions		26.80	31.60	32.80	35.00		36.00			

Facilities Services

Description

The Office of Facilities Services is comprised of Planning and Financial Services, Construction, and Facilities Management, and each play a vital role in the day-to-day operations and long-range planning for the School Division.

Strategic Goals

- Goal 2: Climate;
 - Objective 2.3: Physical Safety. Enhance the appearance, condition and capacity of physical plants, facilities, and instructional equipment.

Critical Functions and Strategic Programs

- Planning and Financial—Acquire property for new facilities, administer the Capital Improvements Program (CIP) with an annual budget ranging from \$100M–\$300M, manage student enrollment forecasting, and attendance boundary functions;
- New Construction—Coordinate the planning, design, and construction efforts for new facilities, additions, and renovations. Typically opening at least one new school every year, along with several additions and renovations; and
- Facilities Management—Provide preventative maintenance, repairs, and major improvements to approximately 105 existing facilities totaling more than 11.3 million square-feet of building space and 2,693 acres of grounds—including snow removal.

Budget Changes for Fiscal Year 2022

- Addition of 1.00 FTE irrigation technician (Facilities Worker II) to maintain our installed irrigation systems efficiently;
- Addition of 1.00 FTE building engineer (Facilities Worker III) at Gainesville High School to provide onsite technical expertise to maintain school plant operations;
- Addition of 1.00 FTE HVAC Technician III to increase HVAC workforce and supplement abilities to ensure appropriate ventilation at all school facilities;
- Reclassification of Admin Coordinator- Energy Management (Grade 15) to Supervisor of Energy Management and Sustainability (Grade 17); and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Implemented construction Project Management software (Procore);
- Built six new schools and additions to 15 existing schools, adding capacity for more than 5,100 students;
- Completed major renovations of 15 schools;
- Completed over \$13.4M in major maintenance and Title IX projects;
- Upgraded lighting, boilers, chillers, and other infrastructure at many schools;
- Completed many of the above projects with in-house staff providing a significant cost savings for the Division;
- 191 portable classrooms in use, a reduction from 206 in FY2019;
- Annually relocated an average of 40 portable classrooms to support both the instructional space requirements and the CIP school renovation program;
- Acquired land for two elementary schools, a high school, and the Western Transportation Facility, also acquired additional land at Occoquan Elementary School;
- Administered attendance boundaries for six new schools (4-ES, 1-MS, and 1-HS) and other minor boundary adjustments; and
- Implemented new mandated MS4 regulations to maintain compliance.

Critical Unmet Needs

- Reduce reliance on portable classrooms Division-wide;
- Failing asphalt and concrete at many schools; i.e., parking lots, tennis courts, running tracks, and sidewalks; and
- Inadequate lighting for many older school parking lots.

Financial Section

Dept. Name	FACILITIES SERVICES									
Dept. #	046									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	148,044	152,486	160,203	158,040	1.00	164,760	1.00	6,720	0.00
1106	Supervisor	654,947	670,199	704,113	649,920	5.00	782,640	6.00	132,720	1.00
1107	Admin. Coordinator	1,088,560	1,000,757	1,223,430	1,334,280	13.00	1,256,400	12.00	(77,880)	(1.00)
1145	Technician	196,869	202,583	212,662	161,280	3.00	162,360	3.00	1,080	0.00
1147	Coordinator	79,685	81,998	82,621	76,680	1.00	76,800	1.00	120	0.00
1148	Specialist	1,638,130	1,480,389	1,515,505	1,696,560	23.00	1,697,040	24.00	480	1.00
1150	Secretarial/Bookkeeper	627,869	643,939	608,708	593,400	12.00	597,480	12.00	4,080	0.00
1160	Maintenance Personnel	9,716,825	9,770,808	10,318,484	10,332,000	176.00	10,474,800	178.00	142,800	2.00
1190	Custodian	736,650	787,913	834,729	880,200	24.00	893,520	24.00	13,320	0.00
1200	Overtime	210,611	226,617	233,890	378,900		378,900		0	
1201	Straight Time	144,087	157,311	371,626	83,300		83,300		0	
1300	Temporary Employee	342,531	379,166	282,720	467,000		467,000		0	
2100	Social Security - FICA	1,127,197	1,130,638	1,203,199	1,286,047		1,303,178		17,131	
2210	Retirement - VRS	1,315,548	1,191,641	1,237,163	1,536,816		1,558,624		21,808	
2211	Retiree Health Care Credit	71,233	67,565	71,201	0		0		0	
2220	Retirement - PWCS	154,793	152,154	162,365	130,554		132,390		1,836	
2221	Defined Contribution Plan	28,272	34,637	53,504	0		0		0	
2300	Health Insurance - HMP	2,046,600	2,090,639	2,159,683	1,931,295		1,958,465		27,170	
2310	Short/Long Term Disability Premium	5,223	6,692	8,785	0		0		0	
2400	Life Insurance - GLI	194,270	194,634	205,187	212,823		215,818		2,994	
2820	Tuition Assistance	4,527	4,115	5,158	6,700		6,700		0	
2830	Admin. Assoc. Fees	120	0	825	100		3,600		3,500	
2840	Conf. Expenses-Admin	0	0	0	1,500		3,500		2,000	
3100	Professional Services	584	6,970	37,273	50,000		45,000		(5,000)	
3104	Engineering Services	12,260	19,995	20,405	56,700		56,700		0	
3105	Contractual Services	190	285	0	1,000		1,000		0	
3201	Telephone	164,326	142,568	150,519	156,386		156,500		114	
3401	Travel Reimbursement	3,128	4,602	3,947	13,100		19,100		6,000	
3402	Conference Expenses	0	7,846	0	8,100		7,100		(1,000)	
3500	Miscellaneous Projects	313,507	34,903	34,834	4,901,154		4,790,427		(110,727)	
3501	Repair/Maint. - Building	136,743	205,060	285,309	228,200		228,200		0	
3502	Repair/Maint. - Equipment	126,224	157,846	168,463	206,800		206,800		0	
3504	Maint. Service Contract	208,281	129,479	141,209	155,000		155,000		0	
3902	Printing Services	20,576	46,699	29,977	47,300		48,300		1,000	
3904	Freight/Shipping	257	193	254	300		300		0	
3911	Rental Equipment	2,866	2,750	3,393	46,000		46,000		0	
3918	Permits and Fees	0	375	0	400		400		0	
4001	Office Supplies	48,006	68,184	106,713	77,164		77,164		0	
4003	Custodial Supplies	450,877	94,655	107,822	141,208		141,208		0	
4004	Repair/Maint. Supplies	2,813,761	1,194,349	4,091,215	3,987,983		3,998,771		10,788	
4007	Wearing Apparel	87,040	102,564	88,258	197,260		116,280		(80,980)	
4008	Reference Materials	325	325	0	500		500		0	
4009	Extra Curricular Supplies	0	1,034	220	0		0		0	
4012	Emp. Training Supplies	62,315	43,846	25,833	42,100		42,100		0	
4019	Food	9,432	8,487	7,541	8,000		8,000		0	
4142	COVID-19 Related Materials	0	0	19,500	0		0		0	
4310	Tech. Supply Equip.Addl.	14,808	18,611	20,629	11,000		11,000		0	
4350	Tech. Supply Equip. Repl.	0	13,258	18,957	7,000		7,000		0	
4410	Software, Additional	3,620	1,284	15,446	84,000		84,000		0	
4450	Software Replacement	36,689	45,137	73,803	50,000		40,000		(10,000)	
4510	General Equipment - Add'l.	251,594	175,621	104,419	205,972		135,472		(70,500)	
4550	General Equipment - Repl.	0	0	7,777	4,000		4,000		0	
5101	Equipment - Additional	111,942	164,444	109,722	30,167		20,167		(10,000)	
5110	Vehicle, Additional	0	161,265	0	119,448		2,628		(116,820)	
5145	Asbestos Removal	868	0	0	0		0		0	
Totals		25,412,812	23,279,517	27,329,202	32,753,637	258.00	32,666,392	261.00	(87,245)	3.00
Positions		241.00	237.00	241.00	258.00		261.00			

Energy Management and Sustainability

Description

The Energy Management and Sustainability Division, in the Office of Facilities Services, implements energy conservation strategies designed to improve environmental and fiscal stewardship; encourages Division-wide participation in energy conservation and sustainability through synchronous education and asynchronous supplemental lessons; and oversees the implementation of the School Board Resolution: Sustainability Initiative, which acknowledges Prince William County Schools' commitment to improving its carbon footprint, environmental literacy, and high-performance facilities.

Strategic Goals

- Goal 1: Student Achievement
 - Objective 1.2.: Provide equitable access for students to challenging opportunities resulting in increased participation and achievement.
- Goal 2: Climate
 - Objective 2.2: Promote and ensure safe, responsible, and healthy behavior.
 - Objective 2.3: Enhance the appearance, condition and capacity of physical plants, facilities, and instructional equipment.
 - Objective 2.3.2: Energy management processes and procedures will be in place providing efficiencies in the annual operating budget.
- Goal 3: Family, Community, and Employee Engagement
 - Objective 3.1: Engage families, community, and employees in partnerships that promote student learning.

Critical Functions and Strategic Programs

- Utility Management – Develop annual budget, manage utility accounts and fiscal accountability for utility expenses;
- Policy and Regulation – Implement and provide oversight of Energy Conservation strategy associated with Policy 494 and Regulations 494-1, 494-2, 494-3;
- Education – Engage students and staff in energy conservation strategies and sustainability education to increase Division-wide impact on the environment;
- Sponsor staff professional development opportunities and student project-based learning via the annual Energy Challenge;
- Recycling – Oversee recycling education materials and indoor recycle bin supply distribution;

- Advisory Council – Facilitate the Superintendent's Advisory Council on Sustainability;
- Infrastructure – Serve as subject matter experts on the implementation of carbon emission reduction strategies in high-performance building design; and
- Operations – Conduct routine site audits and life-cycle cost analysis to ensure efficiency of buildings and systems. Manage scheduling of HVAC systems to conserve energy during unoccupied building status.

Budget Changes for Fiscal Year 2022

- Funding for Cenergistic payments no longer included in budget (-\$80,792).

Major Accomplishments (Past Five Years)

- Implemented the Energy Conservation Program, which has saved the Division approximately \$50M since 2012;
- Recognized twelve times as a Virginia School Board Association (VSBA) "Certified Green School Division" and since 2017 has been designated a "Platinum Green School Division";
- Achieved highest honor in the 2020 VSBA Green Schools Challenge and designated as winner in the Student Population 10,001 & Up category;
- Celebrated 60 Energy Star certified schools in 2017;
- Awarded first place in the Academic category of the Virginia Energy Efficiency Council (VAEEC) Leadership Awards in 2017;
- Created and produced five sustainability-themed elementary level activity books; and
- Sponsored sustainability-themed elementary level assemblies at 30 elementary schools for the last two years.

Critical Unmet Needs

- Coordination and resource support for Environmental Literacy and K-12 Sustainability Education;
- Resource support for expanding Division-wide waste reduction and recycling efforts; and
- Means for project-based learning opportunities.

Financial Section

Dept. Name ENERGY MANAGEMENT & SUSTAINABILITY
Dept. # 048

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	271,880	280,035	302,952	300,960	3.00	306,000	3.00	5,040	0.00
1600	Supplemental Pay	9,800	26,573	18,733	0		0		0	
2100	Social Security - FICA	20,249	21,285	24,321	23,024		23,410		386	
2210	Retirement - VRS	44,371	43,910	47,503	53,661		54,560		899	
2211	Retiree Health Care Credit	3,344	3,360	3,635	0		0		0	
2220	Retirement - PWCS	4,596	5,106	5,604	2,474		2,515		41	
2300	Health Insurance - HMP	35,817	33,945	33,080	36,597		37,210		613	
2400	Life Insurance - GLI	3,562	3,668	3,969	4,033		4,100		68	
2820	Tuition Assistance	315	9,025	26,686	200,000		200,000		0	
3104	Engineering Services	0	56,095	8,105	0		0		0	
3105	Contractual Services	1,646,918	21,103	2,250	79,046		14,084		(64,962)	
3201	Telephone	851	1,333	996	5,000		3,000		(2,000)	
3401	Travel Reimbursement	6,227	12,691	6,776	18,000		15,000		(3,000)	
3402	Conference Expenses	718	0	0	0		0		0	
3450	Field Trips	0	135	0	0		0		0	
4001	Office Supplies	35,392	168,800	518,346	5,000		5,000		0	
4007	Wearing Apparel	2,003	1,080	5,587	1,000		1,000		0	
4008	Reference Materials	176	0	0	1,000		500		(500)	
4019	Food	653	2,092	1,785	0		0		0	
4310	Tech. Supply Equip.Addl.	18,327	10,566	15,967	16,953		20,000		3,047	
4410	Software, Additional	2,945	2,945	2,945	8,000		4,000		(4,000)	
4510	General Equipment - Add'l.	229	62,633	25,187	17,579		8,000		(9,579)	
	Totals	2,108,371	766,380	1,054,426	772,327	3.00	698,379	3.00	(73,948)	0.00
	Positions	3.00	3.00	3.00	3.00		3.00			

Student Learning

Description

The Office of Student Learning (OSL) develops curriculum, provides leadership for the supervision of instructional programs (both in-person and virtual), and delivers content-related professional development to improve teacher performance and increase student achievement. OSL serves as the Division's primary liaison for all federal, state, and local academic and co-curricular activities. In addition to its curriculum responsibilities, this office oversees the following budgets: Title I, Title IV Part A, the Virginia Preschool Initiative (VPI), Head Start, Perkins Grant, the PWCS Aquatics Center, START Program, Elementary Strings, Algebra Readiness, and Driver Education.

Strategic Goals

- Goal 1: Student Achievement; and
- Goal 2: Qualified Work Force.

Critical Functions and Strategic Programs

- Academic Program Leadership;
- Curriculum Development;
- Virtual Learning Management System content;
- Content Professional Development;
- Career and Technical Education;
- Gifted Education;
- Advanced Academics and Specialty Programs;
- Fine and Performing Arts;
- Student Activities/Athletics; and,
- Instructional materials selection.

Budget Changes for Fiscal Year 2022

- New 1.00 FTE Supervisor of Virtual Learning;
- New 1.00 FTE Administrative Coordinator for CTE Workforce Development;
- De-staffing 2.00 FTEs Secretary II;
- Addition of 1.00 FTE Gifted Teacher; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

Academic Program Leadership

- Implemented a Division-wide learning management system;
- Created extensive "Home Learning" supports for families during COVID-19;
- Updated curricula in all subject areas;
- Developed new phonics units of instruction;
- Launched a historical thinking coaching program;
- Introduced Science Instructional Safety Liaisons;
- Started student-built Little Free Libraries;
- Produced enhanced assessments in world languages;
- Revised elementary mathematics assessments;
- Launched PWCS MathQuest for middle schools; and
- Increased the number of dual enrollment offerings.

Career and Technical Education (CTE)

- Developed a Division-wide five-year plan;
- Increased industry certifications earned;
- Launched cyber-security, plumbing, and more; and
- Met all CTE Annual Performance Report goals.

Gifted Education

- Developed a Division-wide five-year plan;
- Increased school-based gifted programs; and
- Increased identification of underrepresented populations.

Advanced Academics and Specialty Programs

- Increased recruitment and retention at the Governor's School @ Innovation Park;
- Administered Division-wide SAT School day;
- Provided AP, IB, and AICE exams; and
- Introduction of two new Specialty Programs.

Fine and Performing Arts

- Increased Elementary Strings participation; and
- Provided numerous All-County Arts events.

Student Athletics and Activities

- Launched successful water safety program at the PWCS Aquatics Center;
- Established Title IX, Conflict of Interest, and Equity Audits for Student Activities;
- Updated Division-wide concussion management; and
- Expanded athletic trainer coverage to all middle and high schools.

Content Professional Development

- Provided ongoing professional development in core curricular areas and electives;
- Coached new teachers and responded to administrative requests for support;
- Provided ongoing professional development to secondary mathematics teachers on 4,100 iPads to support integration of engaging digital activities;
- Provided tuition-free gifted certification courses;
- Provided professional development for all K-5 grade teachers in Hands-on Science; and
- Offered literacy support to teachers.

Critical Unmet Needs

- Increase supervision, evaluation, and support of our 16 programs;
- Add support for student academic competitions;
- Add support for student athletic programs;
- Enhance digital curriculum and instructional materials;
- Add dual-language programs for elementary;
- World Language Credit by Exam for non-native English speakers;
- Add International Baccalaureate Programmes;
- Increase support for job embedded professional learning on instructional practices; and
- Expand elementary STEM programs.

Financial Section

Dept. Name	STUDENT LEARNING									
Dept. #	160									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	152,486	157,062	165,007	158,040	1.00	164,760	1.00	6,720	0.00
1106	Supervisor	1,343,321	1,343,022	1,582,319	1,656,000	12.00	1,826,760	13.00	170,760	1.00
1107	Admin. Coordinator	857,225	1,074,052	1,167,389	1,246,584	12.20	1,402,019	13.20	155,435	1.00
1115	Teacher on Special Assignment	445,128	407,485	294,577	359,148	4.90	365,496	4.90	6,348	0.00
1120	Teacher, Classroom	389,066	307,915	459,137	273,240	4.00	281,657	4.00	8,417	0.00
1148	Specialist	53,259	54,803	57,677	76,680	1.00	76,800	1.00	120	0.00
1150	Secretarial/Bookkeeper	660,569	644,935	665,566	718,080	15.00	632,400	13.00	(85,680)	(2.00)
1180	National Board Certified Teacher Incentive Bonus	0	0	15,000	0		0		0	
1200	Overtime	13,977	15,723	15,931	22,602		24,602		2,000	
1201	Straight Time	8,235	9,715	11,346	6,500		6,500		0	
1300	Temporary Employee	110,755	104,991	182,454	63,995		69,656		5,661	
1500	Substitute Teacher	16,540	16,348	17,888	99,564		75,582		(23,982)	
1600	Supplemental Pay	284,086	274,083	307,876	244,569		550,693		306,124	
2100	Social Security - FICA	321,024	320,432	363,545	376,766		418,953		42,187	
2210	Retirement - VRS	642,410	627,101	686,891	800,170		846,906		46,736	
2211	Retiree Health Care Credit	48,578	48,239	53,080	0		0		0	
2220	Retirement - PWCS	51,783	55,724	56,880	36,890		39,038		2,148	
2221	Defined Contribution Plan	2,108	3,193	6,700	0		0		0	
2300	Health Insurance - HMP	334,257	372,387	353,812	545,713		576,782		31,069	
2310	Short/Long Term Disability Premium	356	583	888	0		0		0	
2400	Life Insurance - GLI	51,735	52,660	57,946	60,136		63,650		3,514	
2820	Tuition Assistance	32,750	41,650	25,800	50,000		0		(50,000)	
2830	Admin. Assoc. Fees	3,923	5,124	3,432	14,024		13,039		(985)	
3100	Professional Services	30,822	235,046	482,054	79,360		58,557		(20,803)	
3102	Health Services	0	0	0	32,000		0		(32,000)	
3105	Contractual Services	57,865	45,853	38,328	90,500		28,000		(62,500)	
3142	COVID-19 Related Services	0	0	1,483	0		0		0	
3201	Telephone	5,761	5,281	6,242	0		0		0	
3401	Travel Reimbursement	19,039	19,603	14,040	38,800		25,122		(13,678)	
3402	Conference Expenses	159,137	165,947	102,105	145,214		124,843		(20,371)	
3450	Field Trips	4,802	26,098	28,439	36,260		28,760		(7,500)	
3501	Repair/Maint. - Building	44,059	100	0	0		4,000		4,000	
3502	Repair/Maint. - Equipment	144,244	226,294	310,316	336,000		322,603		(13,397)	
3504	Maint. Service Contract	39,721	42,559	39,469	42,660		19,020		(23,640)	
3700	In-Service Expenses	5,113	0	0	0		0		0	
3710	Contract Courses	29,870	4,220	0	0		50,500		50,500	
3750	Curriculum Development	1,500	0	0	0		0		0	
3901	Laundry/Dry Cleaning	0	290	0	0		0		0	
3902	Printing Services	172,128	176,639	141,663	63,313		37,177		(26,136)	
3903	Postage	14	79	630	0		0		0	
3905	Extra Curricular Expenses	12,752	4,510	5,228	3,000		0		(3,000)	
3906	Advertising	1,947	15	371	15,200		3,200		(12,000)	
3908	Parent Activity	0	689	0	0		0		0	
3912	Rental Space	660	412	390	30,000		26,000		(4,000)	
3913	Tuition - Other Divisions	24,006	34,807	11,781	0		57,294		57,294	
3921	Tuition- PW	17,020	8,260	0	9,000		0		(9,000)	
3932	Processing Fees	0	0	2,431	0		0		0	
3999	Other Contract Expenses	20,893	13,524	17,512	380,576		417,776		37,200	
4001	Office Supplies	47,285	36,541	19,330	47,856		53,057		5,201	
4002	Medical Supplies	0	2,361	0	0		0		0	
4004	Repair/Maint. Supplies	0	8,254	26,743	2,150		2,150		0	
4007	Wearing Apparel	728	7,952	140	4,100		4,100		0	
4008	Reference Materials	42,940	8,342	7,108	14,000		6,000		(8,000)	
4009	Extra Curricular Supplies	4,806	10,942	2,659	1,200		4,200		3,000	
4010	Instructional Supplies	442,551	382,653	394,814	138,243		114,255		(23,988)	
4011	Textbooks	17,827	16,282	18,558	0		0		0	
4012	Emp. Training Supplies	44,617	80,058	34,757	125,207		167,297		42,090	
4013	Testing Materials	191,654	152,335	174,144	16,800		10,000		(6,800)	
4016	Library Books	0	4,073	3,135	3,835		3,835		0	
4017	Library Periodicals	3,424	5,409	3,859	4,000		4,000		0	
4018	Library Supplies	2,031	195	123	650		650		0	
4019	Food	46,020	38,434	33,045	78,267		79,361		1,094	
4020	Printing Supplies	0	2,224	0	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	0	0		213,407		213,407	
4142	COVID-19 Related Materials	0	0	318	0		0		0	
4310	Tech. Supply Equip.Addl.	32,628	185,347	243,853	0		2,500		2,500	
4350	Tech. Supply Equip. Repl.	145,371	82,575	673,796	14,377		16,577		2,200	
4410	Software, Additional	45,618	11,285	44,405	200,160		0		(200,160)	
4450	Software Replacement	26,182	13,998	11,862	41,500		5,000		(36,500)	
4510	General Equipment - Add'l.	80,274	32,393	35,631	10,000		43,000		33,000	
4550	General Equipment - Repl.	16,362	54,813	36,620	15,600		0		(15,600)	
5101	Equipment - Additional	15,701	5,669	21,903	0		0		0	
5502	Tech. Equip. Repl.	0	29,760	0	0		0		0	
Totals		7,820,941	8,119,349	9,540,425	8,828,529	50.10	9,367,534	50.10	539,005	0.00
Positions		45.60	44.60	47.10	50.10		50.10			

Financial Section

Dept. Name **GIFTED EDUCATION (K-3 PROGRAM)**
Dept. # **164**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	1,000,484	1,167,697	1,374,965	1,205,280	18.00	1,295,040	19.00	89,760	1.00
1180	National Board Certified Teacher Incentive Bonus	5,000	5,000	12,500	0		0		0	
1300	Temporary Employee	11,501	5,487	1,971	6,090		514		(5,576)	
1500	Substitute Teacher	13,938	10,096	8,326	14,364		15,313		949	
1600	Supplemental Pay	11,741	9,909	2,429	13,684		14,052		368	
2100	Social Security - FICA	77,017	87,958	103,824	94,815		101,357		6,541	
2210	Retirement - VRS	157,190	182,272	214,044	214,902		230,906		16,004	
2211	Retiree Health Care Credit	11,860	14,013	16,507	0		0		0	
2220	Retirement - PWCS	13,832	16,225	19,080	9,907		10,645		738	
2221	Defined Contribution Plan	173	838	1,650	0		0		0	
2300	Health Insurance - HMP	99,078	126,541	130,701	146,562		157,477		10,915	
2310	Short/Long Term Disability Premium	70	199	187	0		0		0	
2400	Life Insurance - GLI	12,631	15,298	18,020	16,151		17,353		1,203	
3100	Professional Services	0	4,162	0	0		0		0	
3105	Contractual Services	14,550	3,347	4,000	12,000		7,500		(4,500)	
3401	Travel Reimbursement	324	173	281	500		500		0	
3402	Conference Expenses	7,532	329	4,907	56,000		11,439		(44,561)	
3710	Contract Courses	660	0	0	9,400		8,666		(734)	
3902	Printing Services	1,416	782	243	2,250		1,900		(350)	
4001	Office Supplies	12,341	(2,927)	10,301	6,538		5,900		(638)	
4007	Wearing Apparel	0	0	0	2,000		1,000		(1,000)	
4010	Instructional Supplies	24,951	26,598	19,085	55,500		24,221		(31,279)	
4012	Emp. Training Supplies	4,003	207	0	26,682		0		(26,682)	
4013	Testing Materials	22,723	5,367	3,014	3,000		3,000		0	
4019	Food	2,789	4,709	2,859	4,700		3,500		(1,200)	
4025	Subscription - On-line Access Subscription	0	0	0	0		5,000		5,000	
4310	Tech. Supply Equip.Addl.	14,291	29,279	1,236	0		0		0	
4350	Tech. Supply Equip. Repl.	0	0	0	36,546		15,000		(21,546)	
4410	Software, Additional	0	312	0	0		0		0	
8607	School Transfer	0	0	0	419,329		553,717		134,388	
Totals		1,520,098	1,713,871	1,950,131	2,356,200	18.00	2,484,000	19.00	127,800	1.00
Positions		13.50	16.00	18.00	18.00		19.00			

Dept. Name **ELEMENTARY STRINGS PROGRAM**
Dept. # **163**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	1,277,417	1,284,569	1,299,186	1,412,856	21.10	1,438,176	21.10	25,320	0.00
1300	Temporary Employee	1,552	7,258	0	0		0		0	
1500	Substitute Teacher	5,150	173	62	0		0		0	
1600	Supplemental Pay	4,454	1,265	4,620	10,672		11,540		868	
2100	Social Security - FICA	96,615	97,229	97,883	108,900		110,904		2,003	
2210	Retirement - VRS	200,883	190,388	190,663	251,912		256,427		4,514	
2211	Retiree Health Care Credit	15,429	15,060	15,217	0		0		0	
2220	Retirement - PWCS	13,112	12,379	12,534	11,614		11,822		208	
2221	Defined Contribution Plan	3,831	6,392	8,176	0		0		0	
2300	Health Insurance - HMP	97,597	115,867	121,739	171,803		174,882		3,079	
2310	Short/Long Term Disability Premium	781	1,142	1,136	0		0		0	
2400	Life Insurance - GLI	16,432	16,440	16,612	18,932		19,272		339	
2830	Admin. Assoc. Fees	126	128	0	2,000		2,000		0	
3105	Contractual Services	5,050	100	0	0		0		0	
3401	Travel Reimbursement	11,459	12,879	11,192	13,000		13,500		500	
3402	Conference Expenses	3,295	0	2,617	9,349		9,348		(1)	
3450	Field Trips	5,664	4,615	1,813	9,000		9,000		0	
3502	Repair/Maint. - Equipment	16,139	0	0	36,026		38,011		1,985	
3902	Printing Services	245	0	0	0		50		50	
3905	Extra Curricular Expenses	1,294	0	0	0		0		0	
4001	Office Supplies	1,090	663	0	1,500		1,450		(50)	
4004	Repair/Maint. Supplies	0	0	3,325	5,000		5,000		0	
4010	Instructional Supplies	25,658	89,937	32,948	21,500		21,000		(500)	
4012	Emp. Training Supplies	0	0	10	0		0		0	
4019	Food	3,659	4,171	4,699	150		150		0	
4310	Tech. Supply Equip.Addl.	2,939	480	0	6,728		0		(6,728)	
4350	Tech. Supply Equip. Repl.	0	0	4,587	0		5,933		5,933	
4410	Software, Additional	0	4,266	0	0		0		0	
4510	General Equipment - Add'l.	383	110	1,490	0		0		0	
4550	General Equipment - Repl.	0	1,664	0	0		0		0	
Totals		1,810,256	1,867,170	1,830,509	2,090,943	21.10	2,128,464	21.10	37,521	0.00
Positions		20.10	20.60	20.10	21.10		21.10			

Financial Section

Dept. Name **DRIVERS EDUCATION- RANGE**
Dept. # **166**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1200	Overtime	2,893	1,308	0	0		0		0	
1201	Straight Time	3,883	1,143	0	0		0		0	
1300	Temporary Employee	28,393	36,142	31,773	20,000		25,000		5,000	
1500	Substitute Teacher	0	0	0	0		2,246		2,246	
1600	Supplemental Pay	267,340	281,896	184,568	213,694		214,780		1,086	
2100	Social Security - FICA	23,163	24,424	16,748	17,877		18,516		639	
2830	Admin. Assoc. Fees	0	0	0	0		125		125	
3100	Professional Services	0	0	190	0		0		0	
3302	Liability Insurance	8,507	8,555	9,016	9,000		0		(9,000)	
3303	Liability, Transportation	0	0	0	0		10,738		10,738	
3401	Travel Reimbursement	0	0	0	500		500		0	
3402	Conference Expenses	0	0	0	2,322		2,322		0	
3503	Rep/Maint. - Vehicles	0	0	0	44,500		44,500		0	
3700	In-Service Expenses	0	0	0	2,502		0		(2,502)	
3902	Printing Services	1,327	2,057	1,791	10,000		8,500		(1,500)	
3932	Processing Fees	0	0	171	0		0		0	
4001	Office Supplies	33	0	2,205	1,500		0		(1,500)	
4004	Repair/Maint. Supplies	41,780	24,042	33,032	0		0		0	
4005	Vehicle Fuels	14,655	5,162	5,689	15,000		15,000		0	
4006	Vehicle Supplies	2,259	0	0	0		0		0	
4010	Instructional Supplies	0	360	19,221	6,500		0		(6,500)	
4019	Food	0	0	0	1,800		2,773		973	
4310	Tech. Supply Equip.Addl.	0	0	1,087	4,000		0		(4,000)	
4350	Tech. Supply Equip. Repl.	0	0	0	805		0		(805)	
4410	Software, Additional	4,510	2,186	4,891	30,000		10,000		(20,000)	
4450	Software Replacement	1,610	5,783	0	0		0		0	
Totals		400,353	393,058	310,382	380,000	0.00	355,000	0.00	(25,000)	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

Dept. Name **GOVERNOR'S SCHOOL @ INNOVATION PARK**
Dept. # **757**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3919	Tuition - Annual Year Governor's School	498,851	507,982	486,851	556,324	0.00	654,147	0.00	97,823	0.00
Totals		498,851	507,982	486,851	556,324	0.00	654,147	0.00	97,823	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

Professional Learning

Description

The Office of Professional Learning (OPL) is an internal service program serving 98 schools and 40 central offices in the School Division. OPL's mission is providing learning opportunities to all School Division personnel. In addition, OPL oversees the Apple Federal Credit Union Grant that extends the effect of the office goals.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.1: Student Performance Levels;
- Goal 2: Climate;
 - Objective 2.1: Positive Climate;
- Goal 4: Qualified Workforce;
 - Objective 4.1: Qualified Teachers; and
 - Objective 4.2: Supervision and Evaluation of Employees.

Critical Functions and Strategic Programs

- Leadership Development for Administrative, Certified, and Classified personnel to include; Culturally Responsive Instruction (CRI) Sessions, Cognitive Coaching Seminars, Mentor and Lead Mentor Support, Assistant Principal Leadership Academy, and Education Leader Induction.
- Teacher Support by recruitment and retention for teachers and administrators, instructional coaching program, and Academic and Content-Specific Support;
- University Degree/Certification support; George Mason Professional Development School partnership;
- Division-wide Professional Learning Plan; Division-wide train the trainer; Data from self-assessments and surveys, Suicide Prevention Training, implementation of the PWCS curriculum unit guides, and Classroom Management;
- School Specific Professional Learning; Instructional Point of Contact (IPOC) for identified schools, continuous school improvement for systems and identified schools, Cultural Readiness Plan implementation for targeted schools, and Continuous Improvement Plan; and
- Professional Conferences within PWCS; Student Leadership Conference, Excellence and Equity in Education Conference (EEE), AP/AI Summer Conference, Middle School Conference, and New Teacher Support through Connect.

Budget Changes for Fiscal Year 2022

- Addition of 1.00 FTE Supervisor, Integrated Professional Learning;
- Addition of 1.00 FTE Supervisor, Talent, Growth, & Development;
- Reclassification of one position title; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Implemented Division-wide Professional Learning Plan – 2018–20;
- Provided AP Leadership Academies for APs in their first, second, and third years;
- Added designated mentor support;
- Developed curriculum for AI Academy;

- Designed, implemented, and aligned a nationally recognized hybrid collaborative mentoring model that supports all teachers;
- Lead collaboration with other central office teams to provide PWCS Connect, an induction program for new educators composed of an orientation conference, a comprehensive mentor program, and ongoing induction support;
- Presented on new educator induction at a national and a state conference at the request of the New Teacher Center;
- Established framework for implementing cultural competency and culturally responsive instruction Division-wide;
- Managed and maintained PowerSchool's ERO, the Online Professional Learning Catalog for all employees;
- Provided ongoing PL in core curricular areas, that integrates strategies necessary for English Learners, Special Education, Gifted, and general education students, to access and learn the curriculum;
- Established and implemented instructional coaching program and evaluation model;
- Implemented Coordinated Services PL;
- Initiated elementary and secondary Teacher of the Year Awards;
- Awarded Potomac Health Foundation to support cultural competency;
- Conscious Classroom implemented Division-wide;
- Created curriculum for Creating Opportunities through Relationships modules;
- UVA Leadership Cohort I;
- Implemented Division-wide Continuous Improvement Plan;
- Developed and implemented curriculum for Cultural Competency and Culturally Responsive Instruction;
- Simultaneous Instruction professional learning; and
- Led MasteryConnect implementation for Division-wide assessment and student growth

*Accomplishments supported through local and Title II funding.

Critical Unmet Needs

- 1.0 FTE Secretary II;
- Grade 11 Administrative Coordinator 1.0 FTE to manage website and other online tools;
- 3.0 FTE Administrative Coordinators to support leadership development, instructional coaching and culturally responsive instruction;
- The positions below are currently funded by the Title II, Part A grant. Over a five-year period, they should be funded by the local budget;
 - 1.0 FTE Leadership Development Supervisor;
 - 1.2 FTE Continuous Improvement Coordinators;
 - 1.0 FTE Instructional Coach for Professional Learning and World Languages;
 - 7.0 FTE Professional Development Specialists;
- Increase Central Office Bookkeeper II to a 1.0 FTE; and
- Additional funding to support the required leadership development and teacher induction program (required by the Virginia Department of Education)

Financial Section

Dept. Name **PROFESSIONAL LEARNING**
Dept. # **130**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	144,580	148,918	156,453	128,280	1.00	131,160	1.00	2,880	0.00
1106	Supervisor	257,533	283,215	297,547	255,960	2.00	501,600	4.00	245,640	2.00
1107	Admin. Coordinator	17,432	0	65,438	260,400	2.80	267,792	2.80	7,392	0.00
1115	Teacher on Special Assignment	513,423	608,125	555,130	514,920	7.00	524,160	7.00	9,240	0.00
1150	Secretarial/Bookkeeper	140,392	144,465	151,669	165,240	3.25	187,410	3.25	22,170	0.00
1180	National Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0		0		0	
1200	Overtime	4,434	12,019	3,473	5,000		5,000		0	
1201	Straight Time	3,737	5,211	4,606	0		0		0	
1300	Temporary Employee	19,302	8,108	5,168	5,000		5,000		0	
1500	Substitute Teacher	0	10,517	15,741	0		0		0	
1600	Supplemental Pay	359,743	374,097	392,415	424,947		540,367		115,420	
2100	Social Security - FICA	108,251	116,950	121,534	134,620		165,431		30,811	
2210	Retirement - VRS	174,810	186,240	187,179	236,212		287,441		51,230	
2211	Retiree Health Care Credit	13,175	14,253	14,646	0		0		0	
2220	Retirement - PWCS	12,194	12,304	11,415	10,890		13,252		2,362	
2221	Defined Contribution Plan	0	0	4,196	0		0		0	
2300	Health Insurance - HMP	73,787	87,735	75,122	161,096		196,034		34,938	
2310	Short/Long Term Disability Premium	0	0	499	0		0		0	
2400	Life Insurance - GLI	14,032	15,560	15,989	17,752		21,602		3,850	
2820	Tuition Assistance	0	0	0	2,800		2,800		0	
2830	Admin. Assoc. Fees	0	0	1,094	5,921		5,921		0	
3100	Professional Services	900	1,080	27,512	27,782		27,782		0	
3105	Contractual Services	31,100	18,300	119,065	297,572		86,932		(210,640)	
3201	Telephone	1,401	2,606	601	0		0		0	
3401	Travel Reimbursement	1,746	1,470	2,169	9,600		11,300		1,700	
3402	Conference Expenses	13,627	12,580	13,989	31,769		74,000		42,231	
3450	Field Trips	3,057	0	0	0		0		0	
3504	Maint. Service Contract	8,160	8,160	12,308	10,380		10,380		0	
3700	In-Service Expenses	10,762	13,139	1,311	0		0		0	
3710	Contract Courses	7,919	8,180	0	0		0		0	
3902	Printing Services	12,092	11,793	2,245	8,025		9,200		1,175	
3905	Extra Curricular Expenses	1,905	2,132	0	0		0		0	
3911	Rental Equipment	0	905	0	0		0		0	
3912	Rental Space	4,931	0	938	22,800		22,800		0	
3999	Other Contract Expenses	280	0	0	0		0		0	
4001	Office Supplies	4,914	9,420	18,524	12,525		12,525		0	
4008	Reference Materials	58,664	68,300	18,732	360		360		0	
4009	Extra Curricular Supplies	181	0	0	0		0		0	
4010	Instructional Supplies	0	989	3,537	500		10,456		9,956	
4012	Emp. Training Supplies	7,304	9,802	28,861	60,305		66,915		6,610	
4019	Food	38,406	30,984	58,201	40,183		42,975		2,792	
4142	COVID-19 Related Materials	0	0	91	0		0		0	
4310	Tech. Supply Equip.Addl.	11,910	4,290	26,108	0		0		0	
4350	Tech. Supply Equip. Repl.	17,294	13,610	1,213	15,000		15,000		0	
4410	Software, Additional	2,815	450	31	30,000		30,000		0	
4450	Software Replacement	59,606	51,600	118,147	150,000		150,000		0	
4550	General Equipment - Repl.	0	243	5,878	5,000		5,000		0	
Totals		2,158,301	2,300,248	2,541,273	3,050,839	16.05	3,430,596	18.05	379,757	2.00
Positions		11.00	13.00	13.70	16.05		18.05			

English Learner Programs and Services (EL)

Description

The Office of English Learner (EL) Programs and Services oversees and maintains services provided to ELs and immigrant children and youth (IY) in support of state and federal regulations. The main functions are to provide comprehensive registration services and ensure high quality, school-based programs that assist ELs to reach proficiency in English while meeting and exceeding state content standards. Translation of essential Division communication in Spanish, Urdu, Vietnamese, Korean, Arabic, Chinese (Mandarin), Pashto, Dari, and Farsi.

Strategic Goals

- Goal 1: Student Achievement – 1.1.2: Reducing the achievement gap among groups;
- Goal 2: Climate – 2.1: Promote an environment that supports equity, diversity and collaborative behaviors;
- Goal 3: Family, Community and Employee Engagement – 3.1: Engage families, community and employees in partnerships that promote student learning; and
- Goal 4: Qualified Work Force – 4.2: Develop and support high performing employees.

Critical Functions and Strategic Programs

- Ensure students have access to a rich curriculum that integrates grade level content and English language development (ELD);
- Offer opportunities for ELs to accelerate language development and academic achievement;
- Monitor K–12 program services and provide job-embedded support to schools to enhance service delivery;
- Collaborate to create exemplar standards-based units per core area with guidance tools for K–12 educators housed in a digital notebook and Canvas;
- Assist parents in helping their students achieve academically and to partner in their education;
- Core content classes for EL Summer School;
- Visions Program and other opportunities for older ELs for students 17 thru 20 years old;
- Enhance curricula and identify instructional materials;
- Assess for program eligibility, evaluate foreign transcripts, and register for school;
- Enter and maintain EL and IY data in Student Information Systems (SIS) for state and federal reporting;
- Coordinate translation and interpretation services for stakeholders;
- Coordinate the administration of the state's annual English Language Proficiency (ELP) assessment and parent/guardian notification of language development;
- Support schools in EL standardized testing;
- Support and growth of school leaders;
- Recruit dually-certified English to Speakers of Other Languages (ESOL) teachers; and

- Sustainability of the DOJ Settlement Agreement.

Budget Changes for Fiscal Year 2022

- Additional 1.00 FTE Administrative Coordinator to support translation and interpretation services and EL Program sustainability; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Exceeded VA on-time graduation rate for ELs by nearly 10 percentage points;
- Screened 6,500+ students per year for program eligibility;
- Rebranded Central Registration Services to be the Global Welcome Centers;
- Moved registration of EL students from Ann Ludwig School to new Global Welcome Center – Woodbridge Campus next to Rippon Middle School;
- The GWCs were two of the first Division sites serving students and families in-person daily after COVID-19 pandemic closures and assessed almost 4,000 students in the months after reopening;
- Successfully executed the Settlement Agreement between the United States and PWCS;
- Increased translation and interpretation support for the School Board and parent engagement/family events, schools, and central office personnel;
- Implemented electronic methods in SIS to track EL program services and monitor student progress;
- Implemented the state's alternative ELP annual assessments for dually-identified ELs with special needs and support school teams to interpret data;
- Assisted schools to prepare for the annual implementation of the online version of the state's required annual ELP assessment;
- Implemented new WIDA ELP assessment;
- Implement Lexia Power Up and Core 5 for ELs in grades K-12 across the school Division;
- Created and delivered a new EL Equity Conference, supporting over 600 educators; and
- Started a new Division-wide Family Engagement Series reaching over 1100 families in 17 languages.

Critical Unmet Needs

- Increase funding or staffing needed to translate essential Division communication and include necessary equipment for simultaneous interpretation;
- Supervisor of EL Program Sustainability to observe and evaluate the implementation of key indicators from the Settlement Agreement with DOJ; and
- Additional Visions Program teacher for an offering on the western side of the Division.

Financial Section

Dept. Name **ENGLISH LEARNER PROGRAMS AND SERVICES (EL)**
Dept. # **165**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	66,202	87,580	103,939	113,472	0.80	113,280	0.80	(192)	0.00
1106	Supervisor	20,312	20,921	21,980	23,592	0.20	24,072	0.20	480	0.00
1107	Admin. Coordinator	116,974	120,483	191,546	189,792	2.00	295,344	3.00	105,552	1.00
1115	Teacher on Special Assignment	226,981	248,759	261,156	214,704	2.80	218,400	2.80	3,696	0.00
1120	Teacher, Classroom	0	0	81,954	66,960	1.00	68,160	1.00	1,200	0.00
1148	Specialist	252,030	262,350	268,998	410,400	6.00	411,120	6.00	720	0.00
1150	Secretarial/Bookkeeper	277,990	288,842	289,142	346,440	8.00	353,760	8.00	7,320	0.00
1180	National Board Certified Teacher Incentive Bonus	0	0	5,383	0	0.00	0	0.00	0	0.00
1190	Custodian	32,070	32,998	1,386	0	0.00	0	0.00	0	0.00
1200	Overtime	10,927	9,215	20,672	6,500		7,500		1,000	
1201	Straight Time	12,614	9,275	12,367	2,500		3,000		500	
1300	Temporary Employee	138,244	121,792	71,710	62,200		65,000		2,800	
1502	Substitute, Other	0	1,526	0	0		0		0	
1600	Supplemental Pay	66,915	39,828	51,359	49,000		4,000		(45,000)	
1647	Coordinator Supplement	9,600	0	0	0		0		0	
2100	Social Security - FICA	88,469	89,914	99,825	113,645		119,618		5,973	
2210	Retirement - VRS	152,311	153,531	180,542	243,444		264,621		21,178	
2211	Retiree Health Care Credit	12,010	12,467	14,614	0		0		0	
2220	Retirement - PWCS	8,549	10,619	12,730	11,223		12,200		976	
2221	Defined Contribution Plan	8,178	10,366	10,456	0		0		0	
2300	Health Insurance - HMP	109,592	133,127	161,529	166,028		180,471		14,443	
2310	Short/Long Term Disability Premium	1,235	1,378	1,373	0		0		0	
2400	Life Insurance - GLI	13,151	13,967	15,977	18,296		19,887		1,592	
3105	Contractual Services	0	835	0	0		0		0	
3142	COVID-19 Related Services	0	0	8,263	0		0		0	
3201	Telephone	0	0	3,820	0		0		0	
3401	Travel Reimbursement	4,267	4,158	2,057	4,000		4,831		831	
3402	Conference Expenses	2,457	9,743	13,470	5,000		7,000		2,000	
3450	Field Trips	0	0	759	0		0		0	
3902	Printing Services	0	0	238	0		0		0	
3911	Rental Equipment	0	0	0	0		5,500		5,500	
3921	Tuition- PW	0	0	2,400	0		0		0	
3999	Other Contract Expenses	78,586	162,739	294,423	261,338		250,733		(10,605)	
4001	Office Supplies	20,236	11,567	6,723	2,400		3,400		1,000	
4003	Custodial Supplies	1,255	1,101	1,941	0		2,500		2,500	
4010	Instructional Supplies	2,403	3,758	6,777	2,000		2,000		0	
4012	Emp. Training Supplies	2,596	15,840	12,141	0		2,500		2,500	
4013	Testing Materials	1,280	5,120	0	2,000		3,000		1,000	
4019	Food	1,063	1,098	0	500		0		(500)	
4020	Printing Supplies	2,584	4,891	4,148	7,558		6,500		(1,058)	
4025	Subscription - On-line Access Subscription	0	0	0	0		26,000		26,000	
4142	COVID-19 Related Materials	0	0	982	0		0		0	
4310	Tech. Supply Equip.Addl.	439	28,785	24,478	20,000		21,500		1,500	
4510	General Equipment - Add'l.	1,523	10,515	47,444	6,000		12,500		6,500	
4550	General Equipment - Repl.	2,460	199	0	2,000		2,000		0	
Totals		1,745,503	1,929,289	2,308,699	2,350,991	20.80	2,510,397	21.80	159,406	1.00
Positions		18.80	19.00	18.80	20.80		21.80			

Student Services

Description

The Office of Student Services provides programs and services within the areas of school age child-care, school counseling, school social work, school health services, positive youth development, and student support services. Prevention and intervention programs are available to address substance abuse issues, suicide, and truancy; promote cultural competence and equity; and create safe and healthy learning environments.

Strategic Goals

- Goal 1: Student Achievement;
- Goal 2: Climate
- Goal 3: Family Community and Employee Engagement; and
- Goal 5: Organizational Alignment.

Critical Functions and Strategic Programs

- Develop and implement curricula, programs, and services that remove barriers to learning and promote student academic success;
- Offer specialized services for students and families in need of additional support;
- Provide counseling and support services to all students that promote student academics, and personal, social, and career development;
- Provide administrative and technical support for the implementation of student-related policies and regulations; and
- Develop and oversee Division-wide policies and procedures for identification of, and intervention with, students who pose a threat of violence or need mental health support.

Budget Changes for Fiscal Year 2022

- Addition of 3.00 FTE Pandemic Coordinators;
- Addition of 1.00 FTE College and Career Coordinator;
- Addition of 1.00 FTE Administrative Coordinator for Student Health Services;
- Addition of 2.70 FTE Nurses;
- Addition of 5.00 FTE Social Workers;
- Addition of 1.00 FTE Counselor for Homeless Support;
- Addition of 1.00 FTE Registrar, Lead;
- Transfer of 2.00 FTE Title IX & Student Equity positions to OSMAP;
- Reclassification of three position titles; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

School Counseling Programs

- Provided information about post-secondary options at yearly High School Parent Summits and the new online Parent Learning Series reaching thousands of parents and guardians each school year;
- Created additional support programs for military families by securing a \$1.5 million grant; and
- Provided R.A.M.P. Academy for counselors who show evidence they deliver a comprehensive, data-driven school counseling program to include over 30 nationally recognized programs.

Student School Health

- To meet the superintendent's mandate of one full time nurse in every school, adjusted assignments to provide a full-time nurse in every school;

- School nurses volunteered with the Medical Reserve Corp and completed critical training such as Contact Tracing, COVID-19 Testing, and FIT Testing for N95 Mask;
- SHS collaborated with NOVANT Health to administer vaccines to PWCS employees;
- School nurses assisted Human Resources with Staff Surveillance Case Investigation;
- Increased trainings for Insulin/Glucagon IAW Virginia Code requirements, as well as Insulin Pump Training for school nurses; and
- School nurses completed training on Naloxone.

Student Assistance and Prevention Programs

- Provide Substance Abuse Education to middle school students, resulting in a 25.2 percent gain in knowledge during the 2019-20 school year (SY);
- Trained 30 PWCS staff to facilitate Youth Mental Health First Aid to increase the number of first aiders for PWCS students and community members; and
- Attendance officers conducted 218 home visits and held 1491 truancy intervention meetings with students and families during the 2019–20 SY to determine barriers to regular attendance and to provide referrals for school and community-based resources for the removal of those barriers.

Healthy Communities•Healthy Youth (HC•HY)

- Oversee the HC•HY Local Hero Awards; and
- Sponsors and students from each high school committed to becoming more involved in their community.

School Social Work

- Due to virtual operations, created a streamlined referral process for parents, staff, and students;
- Year over year increases in parent outreach to support the behavioral and mental health needs of their children;
- Year over year increases in community referrals for student mental health and basic needs;
- Worked collaboratively with school based mental health teams to triage support; and
- Case managed human trafficking victims involved in a large human trafficking ring prosecuted by the U.S. Department of Justice.

Threat Assessment

- Support school threat assessment teams and mental health professionals who complete approximately 550 threat assessments and 1100 suicide risk assessments yearly;
- Support approximately 248 students annually, who receive temporary homebound instruction due to serious medical and mental health conditions; and
- Provide case management support to students experiencing serious mental health issues negatively impacting their ability to attend school.

Critical Unmet Needs

- College and career planning software for elementary and middle school students.

Financial Section

Dept. Name STUDENT SERVICES
Dept. # 150

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	157,566	162,290	170,503	141,840	1.00	141,600	1.00	(240)	0.00
1106	Supervisor	802,861	826,948	814,237	938,400	6.80	421,560	3.00	(516,840)	(3.80)
1107	Admin. Coordinator	49,710	135,010	372,658	295,440	3.00	496,440	5.00	201,000	2.00
1115	Teacher on Special Assignment	127,212	131,168	96,567	76,680	1.00	78,000	1.00	1,320	0.00
1130	Social Worker	0	0	0	0	0.00	68,160	1.00	68,160	1.00
1138	Support Professional	0	62,261	78,875	76,680	1.00	78,000	1.00	1,320	0.00
1150	Secretarial/Bookkeeper	453,971	448,325	438,284	468,360	10.00	389,760	8.00	(78,600)	(2.00)
1200	Overtime	233	0	657	0		0		0	
1201	Straight Time	983	972	1,928	1,000		0		(1,000)	
1300	Temporary Employee	12,779	16,519	27,125	10,000		0		(10,000)	
1500	Substitute Teacher	0	0	574	0		0		0	
1600	Supplemental Pay	7,221	7,609	5,294	5,000		5,000		0	
2100	Social Security - FICA	115,039	127,920	144,745	154,026		128,407		(25,619)	
2210	Retirement - VRS	256,819	269,727	304,889	356,136		298,389		(57,748)	
2211	Retiree Health Care Credit	19,427	20,863	23,665	0		0		0	
2220	Retirement - PWCS	16,786	22,101	25,106	16,419		13,756		(2,663)	
2221	Defined Contribution Plan	934	2,888	4,328	0		0		0	
2300	Health Insurance - HMP	122,899	114,516	143,408	242,884		203,500		(39,384)	
2310	Short/Long Term Disability Premium	225	494	697	0		0		0	
2400	Life Insurance - GLI	20,690	22,776	25,834	26,765		22,425		(4,340)	
2830	Admin. Assoc. Fees	524	0	0	1,000		0		(1,000)	
2840	Conf. Expenses-Admin	11,014	0	1,361	15,799		0		(15,799)	
3100	Professional Services	89,537	53,668	50,066	50,000		0		(50,000)	
3105	Contractual Services	2,925	0	0	0		0		0	
3108	Settlement Cost	0	0	4,375	0		0		0	
3201	Telephone	2,905	2,715	4,030	0		5,000		5,000	
3401	Travel Reimbursement	5,117	4,020	3,385	7,975		3,500		(4,475)	
3402	Conference Expenses	8,637	3,754	1,374	1,000		0		(1,000)	
3450	Field Trips	26,019	27,741	6,000	4,916		0		(4,916)	
3504	Maint. Service Contract	0	0	0	0		3,300		3,300	
3700	In-Service Expenses	800	1,194	7,054	10,309		2,000		(8,309)	
3710	Contract Courses	0	0	0	0		51,000		51,000	
3902	Printing Services	10,723	5,681	14,992	15,000		1,317		(13,683)	
3905	Extra Curricular Expenses	8,883	18,428	156	6,281		0		(6,281)	
3908	Parent Activity	0	0	0	3,000		0		(3,000)	
3912	Rental Space	0	604	0	0		0		0	
3932	Processing Fees	0	0	909	0		0		0	
3999	Other Contract Expenses	17,962	17,170	0	20,000		0		(20,000)	
4000	Materials & Supplies	0	0	2,160	0		0		0	
4001	Office Supplies	22,893	20,450	2,405	5,777		2,000		(3,777)	
4002	Medical Supplies	0	0	145	2,000		0		(2,000)	
4008	Reference Materials	8,992	0	651	0		6,869		6,869	
4009	Extra Curricular Supplies	5,480	10,732	2,432	0		1,000		1,000	
4010	Instructional Supplies	38,323	13,128	100	2,500		0		(2,500)	
4012	Emp. Training Supplies	800	507	0	0		0		0	
4013	Testing Materials	351	0	0	0		0		0	
4019	Food	1,546	10,382	5,218	10,000		1,500		(8,500)	
4025	Subscription - On-line Access Subscription	0	0	0	0		5,000		5,000	
4142	COVID-19 Related Materials	0	0	40	0		0		0	
4310	Tech. Supply Equip.Addl.	46,228	30,048	14,450	7,000		8,000		1,000	
4350	Tech. Supply Equip. Repl.	486	12	931	7,000		1,000		(6,000)	
4410	Software, Additional	877	8,048	3,266	2,500		0		(2,500)	
4510	General Equipment - Add'l.	9,975	798	2,454	0		1,000		1,000	
4550	General Equipment - Repl.	0	0	250	0		0		0	
5104	Software - Additional	0	119,000	119,550	63,417		0		(63,417)	
Totals		2,486,351	2,720,465	2,927,126	3,045,104	22.80	2,437,483	20.00	(607,621)	(2.80)
Positions		17.50	18.60	21.80	22.80		20.00			

Financial Section

Dept. Name NURSE PROGRAM
Dept. # 151

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	0	0	0	0	0.00	140,520	1.00	140,520	1.00
1107	Admin. Coordinator	97,507	100,484	105,569	97,560	1.00	214,320	2.00	116,760	1.00
1131	Licensed School Nurse*	5,624,135	5,751,409	6,328,203	6,749,568	100.80	7,054,560	103.50	304,992	2.70
1134	School Nurse	454,578	477,667	470,719	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	0	0	0	0	0.00	45,360	1.00	45,360	1.00
1200	Overtime	239	0	0	0	0	0	0	0	0
1201	Straight Time	20,114	4,257	356	0	0	2,000	0	2,000	0
1300	Temporary Employee	0	0	2,671	0	0	0	0	0	0
1502	Substitute, Other	0	387	5,392	0	0	0	0	0	0
1600	Supplemental Pay	2,323	8,684	13,362	0	0	10,000	0	10,000	0
2100	Social Security - FICA	461,312	467,484	510,966	523,805	0	571,208	0	47,403	0
2210	Retirement - VRS	921,999	889,750	955,505	1,220,843	0	1,329,183	0	108,340	0
2211	Retiree Health Care Credit	73,017	72,747	78,954	0	0	0	0	0	0
2220	Retirement - PWCS	38,378	41,084	46,464	56,284	0	61,278	0	4,995	0
2221	Defined Contribution Plan	46,820	60,816	76,139	0	0	0	0	0	0
2300	Health Insurance - HMP	379,827	483,950	514,370	832,611	0	906,499	0	73,888	0
2310	Short/Long Term Disability Premium	6,820	8,601	10,133	0	0	0	0	0	0
2400	Life Insurance - GLI	77,766	79,415	86,191	91,751	0	99,894	0	8,142	0
3100	Professional Services	0	1,000	1,375	0	0	0	0	0	0
3401	Travel Reimbursement	800	1,676	687	187	0	1,000	0	813	0
3402	Conference Expenses	1,442	2,094	1,990	0	0	9,997	0	9,997	0
3502	Repair/Maint. - Equipment	4,709	4,613	6,680	7,185	0	9,000	0	1,815	0
3999	Other Contract Expenses	0	0	10,566	0	0	18,000	0	18,000	0
4001	Office Supplies	1,037	5,061	1,149	0	0	2,234	0	2,234	0
4002	Medical Supplies	3,067	16,687	3,694	30,316	0	35,525	0	5,209	0
4007	Wearing Apparel	0	3,009	0	0	0	0	0	0	0
4009	Extra Curricular Supplies	0	5,546	459	0	0	0	0	0	0
4012	Emp. Training Supplies	0	0	157	0	0	3,000	0	3,000	0
4019	Food	0	0	0	0	0	4,220	0	4,220	0
4142	COVID-19 Related Materials	0	0	4,912	0	0	0	0	0	0
4310	Tech. Supply Equip.Addl.	0	12	9,961	0	0	10,000	0	10,000	0
4410	Software, Additional	0	0	156	0	0	0	0	0	0
4510	General Equipment - Add'l.	0	0	90	0	0	2,000	0	2,000	0
4550	General Equipment - Repl.	0	0	520	0	0	0	0	0	0
Totals		8,215,891	8,486,432	9,247,389	9,610,110	101.80	10,529,798	107.50	919,688	5.70
Positions		93.50	93.50	98.00	101.80		107.50			

*Nurses were reclassified from a grade 11, 200 day position to a grade 12, 195 day position.

Dept. Name SOCIAL SERVICES
Dept. # 152

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	0	0	0	0	0.00	252,936	1.80	252,936	1.80
1107	Admin. Coordinator	0	0	0	0	0.00	107,160	1.00	107,160	1.00
1130	Social Worker	1,895,813	2,813,631	3,124,550	3,177,360	46.00	3,584,400	51.00	407,040	5.00
1138	Support Professional	63,803	113,313	152,336	143,640	2.00	146,160	2.00	2,520	0.00
1144	Attendance Personnel	531,434	605,418	768,086	900,180	16.50	880,020	16.50	(20,160)	0.00
1150	Secretarial/Bookkeeper	0	0	0	0	0.00	90,720	2.00	90,720	2.00
1200	Overtime	2,742	2,245	1,419	0	0	1,000	0	1,000	0
1201	Straight Time	3,980	4,494	2,248	1,000	0	1,514	0	514	0
2100	Social Security - FICA	181,887	259,456	298,185	322,997	0	387,390	0	64,393	0
2210	Retirement - VRS	390,027	524,999	594,787	752,636	0	902,447	0	149,811	0
2211	Retiree Health Care Credit	29,961	41,669	48,081	0	0	0	0	0	0
2220	Retirement - PWCS	20,438	24,028	28,844	34,698	0	41,605	0	6,907	0
2221	Defined Contribution Plan	7,508	19,483	33,444	0	0	0	0	0	0
2300	Health Insurance - HMP	287,304	372,170	386,581	513,296	0	615,466	0	102,170	0
2310	Short/Long Term Disability Premium	1,603	3,889	5,191	0	0	0	0	0	0
2400	Life Insurance - GLI	31,910	45,489	52,489	56,564	0	67,823	0	11,259	0
3100	Professional Services	0	0	240	0	0	0	0	0	0
3401	Travel Reimbursement	14,079	12,921	9,165	12,735	0	10,000	0	(2,735)	0
3402	Conference Expenses	1,590	217	0	0	0	0	0	0	0
3902	Printing Services	994	169	0	500	0	0	0	(500)	0
3905	Extra Curricular Expenses	0	0	245	500	0	0	0	(500)	0
4001	Office Supplies	117	1,005	1,480	84	0	0	0	(84)	0
4008	Reference Materials	0	0	110	0	0	0	0	0	0
4009	Extra Curricular Supplies	0	0	58	0	0	0	0	0	0
4010	Instructional Supplies	25	80	0	0	0	0	0	0	0
4016	Library Books	0	0	163	0	0	0	0	0	0
4019	Food	0	758	1,366	1,000	0	0	0	(1,000)	0
4310	Tech. Supply Equip.Addl.	0	1,700	319	11,000	0	0	0	(11,000)	0
4350	Tech. Supply Equip. Repl.	0	0	678	1,000	0	0	0	(1,000)	0
4510	General Equipment - Add'l.	0	0	388	0	0	0	0	0	0
4550	General Equipment - Repl.	0	0	170	0	0	0	0	0	0
Totals		3,465,213	4,847,132	5,510,624	5,929,190	64.50	7,088,640	74.30	1,159,450	9.80
Positions		36.70	52.20	58.20	64.50		74.30			

Financial Section

Dept. Name **HOMEBOUND PROGRAM**
Dept. # **155**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1200	Overtime	35,937	0	0	0		0		0	
1201	Straight Time	16,716	0	0	0		0		0	
1300	Temporary Employee	39	0	0	0		0		0	
1500	Substitute Teacher	96	0	0	0		0		0	
1600	Supplemental Pay	30,206	365	350	0		0		0	
1603	Homebound Tutoring	742,789	588,005	286,727	0		560,000		560,000	
2100	Social Security - FICA	61,224	43,618	21,421	0		42,839		42,839	
3100	Professional Services	0	1,548	536	0		2,168		2,168	
3107	Data Processing	53,650	0	0	0		0		0	
3402	Conference Expenses	8,613	0	0	0		0		0	
3450	Field Trips	47,271	(25)	0	0		0		0	
3913	Tuition - Other Divisions	1,096	0	0	0		0		0	
4001	Office Supplies	8,396	(16)	0	0		0		0	
4010	Instructional Supplies	121,727	532	0	0		97		97	
4019	Food	630	0	0	0		0		0	
4310	Tech. Supply Equip.Addl.	25,010	0	0	0		0		0	
	Totals	1,153,397	634,026	309,033	0	0.00	605,104	0.00	605,104	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

Accountability

Description

The Office of Accountability provides information to internal and external customers for the purposes of creating policy, making decisions, and supporting the continuous improvement of programs and services for schools and students. This includes functions of testing and assessment, research, data analysis and reporting, grants development, program evaluation, strategic planning, accreditation, and records management.

Strategic Goals

- Measurement, analysis, and reporting of all goals
- Goal 1: Student Achievement
 - Objective 1.1.1: State Accreditation
 - Objective 1.1.2: Federal Accountability
- Goal 3: Family, Community, and Employee Engagement
 - Objective 3.2.1: Stakeholder Satisfaction
- Goal 5: Organizational Alignment
 - Objective 5.1.1: Alignment of Plans
 - Objective 5.1.2: Responsiveness

Critical Functions and Strategic Programs

- Management of state and local testing programs;
- State and federal reporting;
- Data reporting and analysis;
- Approval of external research requests;
- Program evaluation;
- Statistical analysis;
- Strategic and continuous improvement planning;
- Support for the Superintendent's Advisory Council on Equity;
- Coordination/monitoring of the annual school calendar;
- Management/archival of student/employee records;
- Coordination of responses to FERPA requests;
- Grants development;
- Division accreditation; and
- Stakeholder satisfaction surveys.

Budget Changes for Fiscal Year 2022

- Additional 1.00 FTE data quality assurance coordinator to meet increasing state/federal reporting requirements and to assist with data validation (began January 2021);
- Additional 1.00 FTE records management compliance specialist to help respond to increased volume of records requests and compliance requirements;

- Reclassification of one position title; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Training and support for schools in strategic and continuous improvement planning;
- Revision of the Strategic Plan for FY 2016-20 and development of the *20/20 Vision for a World-Class Education*;
- Renewal of Division Accreditation;
- Expansion of program evaluation efforts;
- Transition to computer adaptive format for Standards of Learning (SOL) testing;
- Facilitation of expanding English proficiency testing, including move to online format;
- Accurate and timely response to expanding state and federal reporting requirements;
- Organization of the data analysis and reporting team by level (ES, MS, HS, Central Office) to best meet the needs of school and Central Office staff;
- Enhanced reporting capabilities of the Data Warehouse and enhanced data security;
- Expanded outreach to schools to provide training and support in school efforts to meet federal and state accountability requirements;
- Enhanced relationships with schools and students in support of research endeavors (AP Research and Student Senate);
- Expanded training for school registrars to support their records management responsibilities;
- Training and support for high school principals and directors of school counseling in the use of graduation cohort data to improve on-time graduation rates; and
- Recognition for customer service efforts, as indicated by consistently high Customer Satisfaction Survey results (98–99 percent satisfaction rates).

Critical Unmet Needs

- Resources to implement a more comprehensive Division-level program evaluation plan;
- Staff to support the development and monitoring of the annual school calendar;
- Adequate resources to support schools with the increased volume of English proficiency testing and alternative assessments; and
- Resources to support the expansion of the use of dashboard and reporting tools in the Data Analytics and Reporting Tool (DART).

Financial Section

Dept. Name ACCOUNTABILITY
Dept. # 034

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	157,987	167,160	175,620	141,840	1.00	164,760	1.00	22,920	0.00
1106	Supervisor	260,121	405,942	549,796	468,600	4.00	478,560	4.00	9,960	0.00
1107	Admin. Coordinator	455,223	386,173	508,022	502,680	5.00	607,800	6.00	105,120	1.00
1148	Specialist	468,888	490,702	446,485	507,240	7.00	507,360	7.00	120	0.00
1150	Secretarial/Bookkeeper	409,036	372,920	344,706	381,600	7.00	444,600	8.00	63,000	1.00
1200	Overtime	3,255	3,648	38	4,200		4,200		0	
1201	Straight Time	5,694	5,593	4,058	3,700		3,700		0	
1300	Temporary Employee	95,030	68,451	7,835	50,250		39,100		(11,150)	
1500	Substitute Teacher	0	0	0	5,000		5,000		0	
2100	Social Security - FICA	132,764	134,160	146,142	157,981		172,515		14,534	
2210	Retirement - VRS	273,357	271,986	303,027	356,949		392,809		35,860	
2211	Retiree Health Care Credit	20,905	21,211	23,666	0		0		0	
2220	Retirement - PWCS	25,482	25,356	27,979	16,456		18,109		1,653	
2221	Defined Contribution Plan	4,008	5,180	6,205	0		0		0	
2300	Health Insurance - HMP	151,979	169,423	178,967	243,438		267,895		24,456	
2310	Short/Long Term Disability Premium	436	707	879	0		0		0	
2400	Life Insurance - GLI	22,265	23,156	25,835	26,826		29,521		2,695	
2830	Admin. Assoc. Fees	59	40	20	0		0		0	
2840	Conf. Expenses-Admin	0	0	50	0		0		0	
3100	Professional Services	182,005	55,983	178,003	156,234		123,500		(32,734)	
3201	Telephone	1,054	1,145	1,276	1,320		1,320		0	
3401	Travel Reimbursement	3,698	5,232	5,901	10,500		11,500		1,000	
3402	Conference Expenses	455	1,040	1,035	1,500		1,500		0	
3504	Maint. Service Contract	55,260	32,217	25,725	67,000		55,000		(12,000)	
3902	Printing Services	25,600	18,123	16,977	34,000		34,000		0	
3903	Postage	385	444	952	1,384		1,400		16	
3909	Accreditation Expenses	83,700	111,600	111,600	110,000		110,000		0	
3932	Processing Fees	0	0	31	0		0		0	
4001	Office Supplies	23,342	29,917	25,142	31,500		31,561		61	
4008	Reference Materials	623	485	353	1,000		1,000		0	
4013	Testing Materials	858,662	691,818	912,406	890,000		949,119		59,119	
4019	Food	594	1,291	1,188	3,500		3,500		0	
4310	Tech. Supply Equip.Addl.	801	2,446	3,798	8,000		9,000		1,000	
4410	Software, Additional	70,800	50,640	49,800	42,000		50,000		8,000	
4510	General Equipment - Add'l.	6,040	4,286	9,536	8,000		8,000		0	
4550	General Equipment - Repl.	17,597	34,299	6,533	0		0		0	
Totals		3,817,104	3,592,774	4,099,583	4,232,699	24.00	4,526,329	26.00	293,630	2.00
Positions		22.00	23.00	24.00	24.00		26.00			

Special Education

Description

The Office of Special Education (OSE) is responsible for the oversight of the provision of PWCS providing a Free and Appropriate Public Education (FAPE) for all students with disabilities in the general and special education settings. OSE is also responsible for the oversight of ensuring children with disabilities are identified and educated in compliance with local, state and federal requirements.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities, and limited English proficient students in gifted programs, specialty programs, taking AP, IB, or AICE courses, and participating in CTE programs, will increase;
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning and promote the culture of a professional learning community.

Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility;
- Provide specialized instruction to students as outlined in their IEP;
- Provision of Extended School Year Services (ESY);
- Provision of COVID Recovery Services;
- Coordinated Early Intervening Services (CEIS);
- Job embedded professional learning to all staff in the areas of research-based instruction and intervention; and
- Provide guidance and support to all stakeholders.

Budget Changes for Fiscal Year 2022

- Addition of 14.00 FTE Teacher Assistants;
- Reclassification of three position titles; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Established a system for the functional behavior assessment and behavior intervention plan process;
- Creations of professional learning communicates (PLC's) for teachers in specific to provide support and encourage retention;
- Developed professional learning to provide training to staff in strategies and programs in the area of explicit reading instruction;
- Provided professional learning across the Division in inclusive practices, resiliency, mental health supports, and Multi-Tiered Systems of Supports (MTSS);
- Creation and distribution of parent packet to provide resources to parents as they go through the intervention/eligibility/IEP processes;
- Implementation of specialized materials for students who participate in the aligned curriculum;
- Provision of Parents as Partners Conference;
- Increase in funding for and provision of technology required by students;
- Creation of an annual conference for teachers and teaching assistants on Differentiated Instructional Practices;
- Addition of teaching assistants that travel to schools with the most significant needs; and
- Provision of materials to students and staff that support virtual learning.

Critical Unmet Needs

- Dedicated positions for nurses to support in ID Severe classes;
- A transition specialist for each new secondary school;
- 12 Assistive Technology Specialists;
- Additional Teaching Assistant for each small group special education class and every LD teacher;
- Progress Monitoring Tool that is used Division-wide;
- Two coordinators to manage the delivery of ESY and Covid Recovery Services; and
- Dedicated positions for homebound/based teachers to provide services to students during the school day.

Financial Section

Dept. Name SPECIAL EDUCATION
Dept. # 140

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	90,913	128,114	134,599	141,840	1.00	164,760	1.00	22,920	0.00
1106	Supervisor	146,623	185,773	195,176	248,400	1.80	252,936	1.80	4,536	0.00
1107	Admin. Coordinator	625,773	611,496	702,255	862,986	8.35	875,748	8.35	12,762	0.00
1120	Teacher, Classroom	364,193	463,987	487,045	404,784	5.90	411,984	5.90	7,200	0.00
1130	Social Worker	50,738	63,803	66,056	76,680	1.00	78,000	1.00	1,320	0.00
1133	Psychologist	122,487	126,109	132,195	133,920	2.00	136,320	2.00	2,400	0.00
1136	Diagnostician	69,603	71,632	75,116	66,960	1.00	68,160	1.00	1,200	0.00
1138	Support Professional	102,173	93,844	103,671	103,680	2.00	103,920	2.00	240	0.00
1140	Teacher Assistant	0	0	0	0	0.00	349,440	14.00	349,440	14.00
1148	Specialist	52,548	31,894	117,022	162,120	2.00	163,800	2.00	1,680	0.00
1150	Secretarial/Bookkeeper	431,523	437,103	477,435	455,070	9.35	458,076	9.35	3,006	0.00
1200	Overtime	100	981	10	0		0		0	
1201	Straight Time	2,216	5,091	2,988	1,200		0		(1,200)	
1300	Temporary Employee	8,926	28,712	21,336	24,000		1,194,137		1,170,137	
1500	Substitute Teacher	587	0	0	0		0		0	
1600	Supplemental Pay	1,486	25,261	3,755	10,000		0		(10,000)	
2100	Social Security - FICA	151,604	165,111	182,464	205,910		325,682		119,772	
2210	Retirement - VRS	331,761	343,712	380,214	473,643		546,159		72,515	
2211	Retiree Health Care Credit	25,403	26,807	29,925	0		0		0	
2220	Retirement - PWCS	13,011	14,724	18,217	21,836		25,179		3,343	
2221	Defined Contribution Plan	6,607	8,149	10,813	0		0		0	
2300	Health Insurance - HMP	188,188	245,865	272,731	323,023		372,478		49,455	
2310	Short/Long Term Disability Premium	1,067	1,142	1,410	0		0		0	
2400	Life Insurance - GLI	27,004	29,263	32,668	35,596		41,046		5,450	
2830	Admin. Assoc. Fees	0	0	6,103	12,000		5,000		(7,000)	
3100	Professional Services	323,669	347,159	343,327	75,000		85,560		10,560	
3142	COVID-19 Related Services	0	0	365	0		0		0	
3401	Travel Reimbursement	39,377	37,443	37,332	40,000		40,000		0	
3402	Conference Expenses	4,251	53,862	15,076	61,000		110,000		49,000	
3501	Repair/Maint. - Building	0	0	422	0		0		0	
3902	Printing Services	15,539	25,226	19,589	18,000		20,000		2,000	
3903	Postage	0	0	24	0		0		0	
3904	Freight/Shipping	36	428	390	500		5,000		4,500	
3906	Advertising	0	1,359	1,278	1,500		1,000		(500)	
3908	Parent Activity	0	0	21,867	50,000		50,000		0	
3912	Rental Space	301	3,852	2,504	3,756		4,800		1,044	
3913	Tuition - Other Divisions	0	114,774	11,088	0		0		0	
3921	Tuition- PW	(306)	0	0	0		0		0	
4001	Office Supplies	25,585	64,162	37,169	21,979		25,000		3,021	
4008	Reference Materials	0	0	310	0		0		0	
4010	Instructional Supplies	48,256	117,862	96,943	100,000		139,738		39,738	
4012	Emp. Training Supplies	380	5,146	0	0		0		0	
4013	Testing Materials	10,036	0	0	6,087		7,000		913	
4019	Food	1,290	8,469	5,164	5,884		10,000		4,116	
4020	Printing Supplies	0	846	0	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	0	0		21,351		21,351	0.00
4142	COVID-19 Related Materials	0	0	494	0		0		0	
4310	Tech. Supply Equip.Addl.	8,444	6,337	123,387	150,000		150,000		0	
4410	Software, Additional	0	2,171	21,397	6,220		5,000		(1,220)	
4510	General Equipment - Add'l.	2,390	4,176	3,988	2,500		5,001		2,501	
4550	General Equipment - Repl.	400	3,690	2,512	0		0		0	
Totals		3,294,183	3,905,537	4,197,829	4,306,075	34.40	6,252,275	48.40	1,946,200	14.00
Positions		29.60	29.40	33.40	34.40		48.40			

Speech Program

Description

Speech Language Impairment as a Primary Disability

Speech Language Pathologists provide primary services to students found eligible for special education services with a disability of Speech or Language Impairment. Communication deficits identified can be in the areas of expressive language, receptive language, articulation, fluency, and voice.

Speech Language Impairment as a Related Service

Speech Language Pathologists provide related services to students with a disability where communication deficits are a manifestation of the disability. These deficits are in the areas of expressive language, receptive language, articulation, fluency, and voice.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities and limited English proficiency in gifted, specialty programs, AP, IB or AICE and CTE programs will increase;
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning.

Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility;
- Provide specialized instruction to students as outlined in their IEP; and
- Provide direct support and consultation for students using Augmentative and Alternative Communication.

Budget Changes for Fiscal Year 2022

- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Increase in recruiting efforts;
- Increase in student access to Augmentative and Alternative Communication through the OSE AAC team; and
- Increase in the understanding by teachers of the use and effectiveness of Augmentative and Alternative Communication with students.

Critical Unmet Needs

- Additional PWCS speech language pathologists as the number of speech pathologists reach maximum caseloads; and
- Caseloads decreased to 55.

Dept. Name	SPEECH PROGRAM									
Dept. #	142									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	5,015,700	4,963,140	5,693,798	5,095,008	75.80	5,186,208	75.80	91,200	0.00
1300	Temporary Employee	93,777	54,443	37,679	20,000		10,000		(10,000)	
1500	Substitute Teacher	2,450	0	0	0		0		0	
1600	Supplemental Pay	10,471	16,082	8,867	10,000		0		(10,000)	
2100	Social Security - FICA	376,568	368,154	423,124	392,064		397,510		5,446	
2210	Retirement - VRS	697,061	694,224	785,224	908,440		924,701		16,261	
2211	Retiree Health Care Credit	54,084	55,017	62,931	0		0		0	
2220	Retirement - PWCS	38,312	41,803	46,275	41,881		42,631		750	
2221	Defined Contribution Plan	20,554	24,681	37,603	0		0		0	
2300	Health Insurance - HMP	396,022	468,877	497,668	619,553		630,643		11,090	
2310	Short/Long Term Disability Premium	3,592	4,359	5,783	0		0		0	
2400	Life Insurance - GLI	57,604	60,061	68,699	68,273		69,495		1,222	
3100	Professional Services	459,454	604,687	61,057	55,626		28,000		(27,626)	
3401	Travel Reimbursement	9,440	15,962	8,176	10,000		4,900		(5,100)	
4001	Office Supplies	2,893	1,065	898	500		0		(500)	
4010	Instructional Supplies	111,415	138,253	14,356	10,765		10,000		(765)	
4013	Testing Materials	12,520	12,776	9,576	15,000		65,000		50,000	
4310	Tech. Supply Equip.Addl.	0	19,276	0	10,000		0		(10,000)	
Totals		7,361,916	7,542,859	7,761,713	7,257,110	75.80	7,369,088	75.80	111,978	0.00
Positions		67.70	65.40	73.00	75.80		75.80			

Hearing Impaired Program

Description

The Hearing Impaired Program provides services to students who have permanent or fluctuating hearing loss that adversely affects a student's educational performance.

Educational Sign Language Interpreter as a related service support the communication of students who are deaf/hard of hearing.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities and limited English proficiency in gifted, specialty programs, AP, IB or AICE and CTE programs will increase;
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning.;

Critical Functions and Strategic Programs

Hearing Itinerants

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility;
- Provide specialized instruction to students as outlined in their IEP; and

- Determine the appropriate equipment needed and assist when equipment is broken or lost.

Educational Sign Language Interpreters

- Provide related services to students with a disability where communication deficits are a manifestation of the disability; and
- Participate in IEP meetings.

Budget Changes for Fiscal Year 2022

- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Nationwide recruiting via internet and on-site recruiting;
- Participation in professional development for interpreters to improve interpreting skills and develop use of cued speech as a tool; and
- Funding for equipment and repairs, and materials for students who require it.

Critical Unmet Needs

- Funding for one Educational Audiologist;
- Funding for 2 Cued Language Transliterators (CLT); and
- Addition of one Educational Sign Language Interpreter.

Dept. Name	HEARING IMPAIRED PROGRAM									
Dept. #	143									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	12,256	27,683	29,084	27,600	0.20	28,104	0.20	504	0.00
1120	Teacher, Classroom	401,310	412,710	465,244	455,328	6.80	463,488	6.80	8,160	0.00
1138	Support Professional	495,464	566,272	515,358	466,560	9.00	467,640	9.00	1,080	0.00
1200	Overtime	0	525	105	0		0		0	
1201	Straight Time	1,163	16,718	11,166	15,000		20,637		5,637	
1300	Temporary Employee	0	0	400	0		0		0	
1600	Supplemental Pay	0	0	838	0		0		0	
2100	Social Security - FICA	68,320	76,310	76,407	73,784		74,960		1,176	
2210	Retirement - VRS	138,799	145,059	142,407	169,294		171,031		1,737	
2211	Retiree Health Care Credit	10,808	11,485	11,563	0		0		0	
2220	Retirement - PWCS	10,042	10,802	10,470	7,805		7,885		80	
2221	Defined Contribution Plan	4,599	5,005	8,682	0		0		0	
2300	Health Insurance - HMP	58,297	92,937	99,078	115,458		116,643		1,185	
2310	Short/Long Term Disability Premium	508	628	1,069	0		0		0	
2400	Life Insurance - GLI	11,510	12,537	12,595	12,723		12,854		130	
3100	Professional Services	0	0	2,622	50,000		65,000		15,000	
3401	Travel Reimbursement	2,993	3,229	5,903	7,000		10,000		3,000	
3502	Repair/Maint. - Equipment	0	0	0	0		10,000		10,000	
4001	Office Supplies	820	719	0	5,500		0		(5,500)	
4010	Instructional Supplies	11,778	14,302	74,851	46,285		45,000		(1,285)	
4012	Emp. Training Supplies	0	0	0	0		1,000		1,000	
4013	Testing Materials	0	0	0	0		5,000		5,000	
4025	Subscription - On-line Access Subscription	0	0	0	0		10,000		10,000	
4310	Tech. Supply Equip.Addl.	0	2,327	2,125	0		85,850		85,850	
	Totals	1,228,666	1,399,247	1,469,966	1,452,336	16.00	1,595,091	16.00	142,755	0.00
	Positions	13.40	15.00	15.00	16.00		16.00			

Vision Impairment Program

Description

Vision Impairment

Vision impairment is a primary or related service which means that even with correction, the vision impairment adversely affects a child's educational performance.

Orientation and Mobility (O&M)

O&M specialists provide related services that enable students who are visually impaired to attain systematic orientation to and safe movement in school, home, and community environments.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities and limited English proficiency in gifted, specialty programs, AP, IB or AICE and CTE programs will increase;
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning.

Critical Functions and Strategic Programs

Vision Impairment Teacher

- Complete evaluations (FVA and LMA), Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility;

- Interpret evaluation and assessment results regarding the impact of a visual impairment; and
- Provide specialized instruction to include visual efficiency, tactile symbols, braille, assistive technology, auditory skills, social skills, self-advocacy, use of near and low vision devices.

Orientation and Mobility Teacher

- Encourage purposeful movement;
- Orient students to familiar and unfamiliar environments;
- Provide instruction on the use of low vision devices, technology, and mobility tools (long white cane); and
- Provide opportunities for experiences in the community.

Budget Changes for Fiscal Year 2022

- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Fully staffed with Vision Teachers;
- Hiring of an O&M teacher for the 2020-21 school year;
- Securing new equipment (Braille, embosser, magnification devices, educational materials); and
- Update to technology, equipment, and software.

Critical Unmet Needs

- Expanding community instruction by the O&M.

Dept. Name	VISION IMPAIRMENT PROGRAM									
Dept. #	144									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	701,202	749,683	781,893	636,120		647,520	9.50	11,400	0.00
1600	Supplemental Pay	0	0	955	2,000	9.50	0		(2,000)	
2100	Social Security - FICA	53,154	54,171	56,866	48,817		49,535		719	
2210	Retirement - VRS	116,033	119,764	121,624	113,420		115,453		2,033	
2211	Retiree Health Care Credit	8,745	9,193	9,383	0		0		0	
2220	Retirement - PWCS	5,841	5,999	8,182	5,229		5,323		94	
2221	Defined Contribution Plan	0	358	977	0		0		0	
2300	Health Insurance - HMP	56,864	84,125	79,981	77,352		78,738		1,386	
2310	Short/Long Term Disability Premium	15	99	232	0		0		0	
2400	Life Insurance - GLI	9,314	10,036	10,243	8,524		8,677		153	
3100	Professional Services	18,260	0	41,850	10,000		89,644		79,644	
3401	Travel Reimbursement	4,425	6,995	5,960	8,225		10,000		1,775	
3402	Conference Expenses	427	0	109	0		0		0	
3904	Freight/Shipping	0	0	0	0		5,000		5,000	
4001	Office Supplies	4,852	171	72	3,000		0		(3,000)	
4004	Repair/Maint. Supplies	0	585	642	7,000		16,898		9,898	
4010	Instructional Supplies	6,212	6,207	17,329	10,000		100,000		90,000	
4310	Tech. Supply Equip.Addl.	3,923	3,340	2,798	5,000		70,000		65,000	
4450	Software Replacement	0	1,595	650	0		10,000		10,000	
	Totals	989,267	1,052,321	1,139,745	934,687	9.50	1,206,788	9.50	272,101	0.00
	Positions	9.50	9.50	9.00	9.50		9.50			

Occupational & Physical Therapy Programs

Description

Occupational therapy provides improvement, development, or restoration of functions/abilities impaired or lost through illness, injury, or deprivation by provision of occupational therapy. It supports improvement of task performance(s) for independent functioning if impaired or lost; prevention, through early intervention, initial or further impairment or loss of function. Physical therapy examines, alleviates, prevents, and engages with individuals with impairments, functional limitations, and disability or other health-related conditions by providing physical therapy.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities, and limited English proficient students in gifted programs, specialty programs, taking AP, IB, or AICE courses, and participating in CTE programs, will increase;
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning and promote the culture of a professional learning community.

Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility; and
- Provide specialized instruction to students as outlined in their IEP.

Budget Changes for Fiscal Year 2022

- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- An increase of two occupational therapy positions;
- Connection of occupational therapy and physical therapy to assistive technology; and
- Professional learning opportunities provided to occupational and physical therapists.

Critical Unmet Needs

- Increase of Occupational Therapists and Physical Therapists commensurate with student growth; and
- Recruitment and retention of qualified staff.

Dept. Name Dept. #	OCCUPATIONAL & PHYSICAL THERAPY PROGRAMS 145									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	99,558	102,544	108,802	102,360	1.00	104,880	1.00	2,520	0.00
1120	Teacher, Classroom	2,280,509	2,330,635	2,532,831	2,243,160	33.50	2,283,360	33.50	40,200	0.00
1148	Specialist	152,248	109,754	113,761	125,640	3.00	125,640	3.00	0	0.00
1201	Straight Time	308	121	20	0		0		0	
1300	Temporary Employee	0	0	0	0		45,000		45,000	
1600	Supplemental Pay	0	350	3,275	8,000		0		(8,000)	
2100	Social Security - FICA	185,899	185,925	202,816	189,657		195,755		6,099	
2210	Retirement - VRS	373,523	357,493	384,265	440,608		448,225		7,617	
2211	Retiree Health Care Credit	29,147	28,451	30,880	0		0		0	
2220	Retirement - PWCS	25,984	27,846	29,039	20,313		20,664		351	
2221	Defined Contribution Plan	13,211	14,257	19,231	0		0		0	
2300	Health Insurance - HMP	200,264	208,733	216,524	300,493		305,688		5,195	
2310	Short/Long Term Disability Premium	2,163	2,283	2,681	0		0		0	
2400	Life Insurance - GLI	31,043	31,058	33,711	33,113		33,686		572	
3100	Professional Services	15,353	1,343	10,480	100,000		100,000		0	
3401	Travel Reimbursement	43,052	15,436	10,417	30,000		25,591		(4,409)	
3402	Conference Expenses	230	452	1,704	50,000		0		(50,000)	
3904	Freight/Shipping	0	90	0	0		50,000		50,000	
4001	Office Supplies	5,021	7,218	1,029	15,000		0		(15,000)	
4010	Instructional Supplies	283,401	257,905	515,356	364,054		400,000		35,946	
4013	Testing Materials	0	2,800	939	10,000		50,000		40,000	
4020	Printing Supplies	527	0	0	0		0		0	
4310	Tech. Supply Equip.Addl.	50,224	40,224	8,307	90,000		200,000		110,000	
4410	Software, Additional	0	377,007	44,010	35,000		100,000		65,000	
	Totals	3,791,665	4,101,925	4,270,079	4,157,398	37.50	4,488,489	37.50	331,091	0.00
	Positions	35.50	34.50	35.50	37.50		37.50			

Adaptive Physical Education Program

Description

Adapted Physical Education (APE) provides adapted or modified curriculum, instruction, tasks, equipment, and/or environment to address the individualized needs and abilities of each child so all students can successfully learn and participate in physical education.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities and limited English proficiency in gifted, specialty programs, AP, IB or AICE and CTE programs will increase;
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning.

Budget Changes for Fiscal Year 2022

- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Professional learning opportunities provided to APE teachers;
- Remain fully staffed in this area and have a high retention of staff; and
- Increase in the provision of equipment as needed.

Critical Unmet Needs

- Increase in staffing that is commensurate with student growth.

Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility;
- Provide specialized instruction to students as outlined in their IEP.

Dept. Name ADAPTIVE PHYSICAL EDUCATION PROGRAM
Dept. # 146

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	186,858	191,694	213,801	200,880	3.00	204,480	3.00	3,600	0.00
2100	Social Security - FICA	13,412	13,719	15,996	15,368		15,644		276	
2210	Retirement - VRS	27,619	27,120	31,595	35,817		36,459		642	
2211	Retiree Health Care Credit	2,298	2,300	2,566	0		0		0	
2220	Retirement - PWCS	1,080	1,137	2,849	1,651		1,681		30	
2221	Defined Contribution Plan	2,877	2,937	1,929	0		0		0	
2300	Health Insurance - HMP	29,631	31,426	23,966	24,427		24,865		438	
2310	Short/Long Term Disability Premium	405	415	223	0		0		0	
2400	Life Insurance - GLI	2,448	2,511	2,801	2,692		2,740		48	
3100	Professional Services	0	0	74	0		0		0	
3401	Travel Reimbursement	11,341	21,779	8,268	6,719		10,000		3,281	
4010	Instructional Supplies	0	1,329	622	50,000		54,559		4,559	
	Totals	277,969	296,367	304,688	337,554	3.00	350,427	3.00	12,873	0.00
	Positions	3.00	3.00	3.00	3.00		3.00			

Preschool Programs

Description

Preschool/Child Find is responsible for overseeing the provision of Free and Appropriate Public Education (FAPE) to all children ages two through five living within Prince William County (PWC). Services for eligible preschool students are provided at locations throughout PWC.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities and limited English proficiency in gifted, specialty programs, AP, IB or AICE and CTE programs will increase;
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning.

Critical Functions and Strategic Programs

- Coaching and support provided to teachers in schools;
- Collaboration with Human Resources to screen Early Childhood Special Education (EDSE) applicants; and
- Screen and evaluate preschool students.

Budget Changes for Fiscal Year 2022

- Reclassification of one position title; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Screen over 1,000 preschoolers, and evaluate over 400 preschoolers for special education;
- Increase in the use of assistive technology in preschool special education classrooms;
- Participating in the Community of Learners for providing more integrated opportunities;
- Provide research-based intervention to preschool aged children 2-5;
- Increase in collaboration between early childhood general and special education programs;
- Focus on increased inclusive practices and progress monitoring;
- Increased training and use of assistive technology; and
- Adoption of preschool curriculum.

Critical Unmet Needs

- For all preschool classes, with the exception of severe, to become a integrated classroom;
- Teaching assistants to support special education preschool classes;
- Preschool Diagnostician;
- Private Duty Nurse to address student medical needs and health treatment plans; and
- Two Administrative Coordinators to support the new CLASS observations and eligibility and IEP meetings.

Dept. Name Dept. #		PRESCHOOL PROGRAMS 147								
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	155,791	160,466	168,586	138,000	1.00	140,520	1.00	2,520	0.00
1107	Admin. Coordinator	69,828	71,923	75,561	93,000	1.00	104,880	1.00	11,880	0.00
1120	Teacher, Classroom	627,157	574,522	664,793	669,600	10.00	681,600	10.00	12,000	0.00
1136	Diagnostician	99,988	110,248	115,825	76,680	1.00	78,000	1.00	1,320	0.00
1150	Secretarial/Bookkeeper	81,582	76,493	65,050	82,800	2.00	83,640	2.00	840	0.00
1201	Straight Time	5,243	88	128	0		0		0	
1300	Temporary Employee	4,549	17,616	25,281	22,000		20,000		(2,000)	
1600	Supplemental Pay	3,864	8,241	8,915	10,000		0		(10,000)	
2100	Social Security - FICA	74,593	72,641	79,912	83,545		84,811		1,266	
2210	Retirement - VRS	163,421	153,185	168,586	189,012		194,105		5,092	
2211	Retiree Health Care Credit	12,478	11,834	13,089	0		0		0	
2220	Retirement - PWCS	10,901	9,122	9,273	8,714		8,949		235	
2221	Defined Contribution Plan	2,133	1,450	2,453	0		0		0	
2300	Health Insurance - HMP	114,444	117,063	120,339	128,906		132,379		3,473	
2310	Short/Long Term Disability Premium	331	256	462	0		0		0	
2400	Life Insurance - GLI	13,289	12,919	14,290	14,205		14,588		383	
3100	Professional Services	0	336	950	1,500		3,000		1,500	
3401	Travel Reimbursement	32,768	32,492	24,185	32,000		30,000		(2,000)	
3902	Printing Services	0	3,513	10,890	10,000		15,000		5,000	
3999	Other Contract Expenses	38,203	40,513	34,212	45,154		45,000		(154)	
4001	Office Supplies	11,645	14,326	3,968	10,000		10,000		0	
4010	Instructional Supplies	32,891	23,571	82,994	24,144		21,403		(2,741)	
4013	Testing Materials	0	0	0	0		7,082		7,082	
4310	Tech. Supply Equip.Addl.	11,867	7,850	486	5,000		10,000		5,000	
Totals		1,566,966	1,520,670	1,690,228	1,644,260	15.00	1,684,956	15.00	40,696	0.00
Positions		14.00	14.00	15.00	15.00		15.00			

Molinari Juvenile Shelter

Description

The Molinari Juvenile Shelter (MJS) falls under the Prince William County Department of Social Services. The MJS educational program operates in two classrooms within a non-secure facility, and students have an average stay of two months. However, they may stay for as long as the entire school year and may also be repeat offenders. The programs serve boys and girls, but the incidence of boys attending either classroom is significantly higher than for girls. The educational program consists of students primarily in grades six through 12 who are taught Standards of Learning curriculum and some students who participate in the General Educational Development (GED) program. The Division will virtually interface with teachers to discuss and share information pertaining to professional development opportunities, parent workshops, and opportunities for students with or without disabilities which will enhance instruction and learning and ensure equitable access for all.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities and limited English proficiency in gifted, specialty programs, AP, IB or AICE and CTE programs will increase;
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning.

Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility; and
- Provide specialized instruction to students as outlined in their IEP.

Budget Changes for Fiscal Year 2022

- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Students placed at MJS for 90 days or longer have either improved their math level by one grade level or maintained their level of performance upon entering the facility;
- Office of Special Education staff have virtually interfaced with staff at MJS and PWC staff to address technology needs within the facility; and
- MJS educators participated in a variety of professional development opportunities to expand their horizons as educators.

Critical Unmet Needs

- None.

Dept. Name **MOLINARI JUVENILE SHELTER**
Dept. # **148**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	11,940	12,298	12,920	13,800	0.10	14,052	0.10	252	0.00
1120	Teacher, Classroom	78,612	80,903	84,845	73,560	1.00	74,880	1.00	1,320	0.00
1140	Teacher Assistant	34,513	35,499	37,261	28,080	1.00	28,440	1.00	360	0.00
1201	Straight Time	0	13	13	0		0		0	
1500	Substitute Teacher	1,632	2,541	1,296	1,250		0		(1,250)	
1600	Supplemental Pay	0	2,132	0	1,000		0		(1,000)	
2100	Social Security - FICA	8,455	8,889	9,167	9,004		8,980		(24)	
2210	Retirement - VRS	20,408	20,180	21,172	20,583		20,927		344	
2211	Retiree Health Care Credit	1,538	1,544	1,620	0		0		0	
2220	Retirement - PWCS	1,807	1,860	1,949	949		965		16	
2300	Health Insurance - HMP	24,702	26,168	26,117	14,038		14,272		235	
2400	Life Insurance - GLI	1,638	1,686	1,769	1,547		1,573		26	
3401	Travel Reimbursement	106	36	0	100		0		(100)	
4001	Office Supplies	0	642	337	496		1,000		504	
4010	Instructional Supplies	5,876	4,248	6,800	3,521		4,315		794	
4310	Tech. Supply Equip. Addl.	960	270	0	500		2,000		1,500	
	Totals	192,189	198,910	205,267	168,427	2.10	171,404	2.10	2,977	0.00
	Positions	2.10	2.10	2.10	2.10		2.10			

Adult Detention Center (ADC)

Description

This program provides instructional services and support for students with disabilities who are in correctional facilities. Students who receive services at ADC are entitled to a Free and Appropriate Public Education (FAPE).

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities and limited English proficiency in gifted, specialty programs, AP, IB or AICE and CTE programs will increase;
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning.

Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility; and
- Provide specialized instruction to students as outlined in their IEP.

Budget Changes for Fiscal Year 2022

- None.

Major Accomplishments (Past Five Years)

- Students who receive Special Education services at ADC have increased access to educational programs; and
- Each school year, the educational program has students who either earn a GED, Applied Studies, or Standard Diploma from PWCS.

Critical Unmet Needs

- None.

Dept. Name	ADULT DETENTION CENTER									
Dept. #	149									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	11,940	12,298	23,101	26,564	0.20	28,635	0.20	2,071	0.00
1120	Teacher, Classroom	195,690	200,678	210,631	216,529	2.00	224,757	2.00	8,228	0.00
1600	Supplemental Pay	1,230	533	420	0		0		0	
2100	Social Security - FICA	15,483	16,024	17,821	18,597		19,385		789	
2210	Retirement - VRS	33,765	33,395	36,657	43,343		44,991		1,647	
2211	Retiree Health Care Credit	2,545	2,556	2,805	0		0		0	
2220	Retirement - PWCS	3,688	3,796	4,186	4,076		1,513		(2,563)	
2300	Health Insurance - HMP	16,854	15,998	14,108	29,561		30,683		1,123	
2400	Life Insurance - GLI	2,710	2,790	3,062	3,169		3,381		212	
3401	Travel Reimbursement	534	2,587	969	250		234		(16)	
4001	Office Supplies	0	963	294	1,354		1,000		(354)	
4010	Instructional Supplies	2,567	15,528	5,524	4,000		4,000		0	
4310	Tech. Supply Equip.Addl.	0	0	342	0		0		0	
	Totals	287,006	307,146	319,921	347,443	2.20	358,580	2.20	11,137	0.00
	Positions	2.10	2.10	2.20	2.20		2.20			

Psychology Services

Description

Psychological services provide direct support and interventions to students, and consults with teachers, families, and other school employed mental health professionals.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities and limited English proficiency in gifted, specialty programs, AP, IB or AICE and CTE programs will increase;
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning and promote the culture of a professional learning community.

Critical Functions and Strategic Programs

- Completes evaluations and participates in intervention and eligibility;
- Supports teams in the intervention, Manifestation Determination Review (MDR), and Functional Behavior Assessment and Behavior Intervention Plan FBA/BIP processes; and
- Provision of counseling as a related service.

Budget Changes for Fiscal Year 2022

- Addition of 16.00 FTE school psychologists to assist with mental health support and evaluation; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Creation of a task force to find creative ways to address the shortage of school psychologists and the challenges with filling the positions resulted in an increase in the number of vacancies filled and a decrease in the use of contractors;
- An increase for the last three fiscal years of 12 positions, brings PWCS to a total of 70 positions, closer to the recommended ratio of 1:1000 by the National Association of School Psychologists (NASP); and
- Consultation with local universities to provide support for programs for university students participating in their internship and practicum experiences.

Critical Unmet Needs

- Continue to increase the amount paid to school psychologist interns;
- Funding to add one psychologist intern;
- Continue to increase the number of school psychologists to get to the 1:1000 recommended ratio; and
- Funding to ensure the purchase of various testing materials and protocols required to assess students.

Financial Section

Dept. Name PSYCHOLOGY SERVICES
Dept. # 153

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1133	Psychologist	2,006,947	1,943,577	2,482,073	2,393,280	34.00	3,614,640	50.00	1,221,360	16.00
2100	Social Security - FICA	149,284	143,267	184,398	183,087		276,521		93,434	
2210	Retirement - VRS	318,198	293,183	370,748	426,722		644,490		217,769	
2211	Retiree Health Care Credit	24,699	23,526	29,877	0		0		0	
2220	Retirement - PWCS	16,238	13,560	21,133	19,673		29,712		10,040	
2221	Defined Contribution Plan	9,518	14,226	19,534	0		0		0	
2300	Health Insurance - HMP	173,024	199,406	237,571	291,023		439,540		148,517	
2310	Short/Long Term Disability Premium	1,887	2,281	3,021	0		0		0	
2400	Life Insurance - GLI	26,305	25,682	32,658	32,070		48,436		16,366	
3100	Professional Services	24,415	194,081	55,239	50,000		0		(50,000)	
3401	Travel Reimbursement	2,648	2,091	4,473	6,000		5,000		(1,000)	
3904	Freight/Shipping	0	0	0	0		10,000		10,000	
4001	Office Supplies	306	0	0	0		0		0	
4010	Instructional Supplies	39,053	11,784	2,106	25,000		48,270		23,270	
4013	Testing Materials	12,562	34,282	75,131	62,826		84,524		21,698	
4025	Subscription - On-line Access Subscription	0	0	0	0		5,000		5,000	
Totals		2,805,083	2,900,945	3,517,962	3,489,680	34.00	5,206,134	50.00	1,716,454	16.00
Positions		27.00	27.00	32.00	34.00		50.00			

Special Education Students with Intensive Support Needs Program

Description

The Special Education Students with Intensive Support Needs Application (SISNA) (previously known as funds for Special Education Regional Programs). These funds are used to offset the cost of the provision of direct services to students with intensive special education needs.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1 The participation of economically disadvantaged, minority, students with disabilities, and limited English proficient students in gifted programs, specialty programs, taking AP, IB, or AICE courses, and participating in CTE programs, will increase;
- Goal 2: Climate;
 - Objective 2.1.2 All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning and promote the culture of a professional learning community.

Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility;
- Provide specialized instruction to students as outlined in their IEP;
- Job embedded professional learning to all staff in the areas of research-based instruction and intervention; and
- Provide guidance and support to all stakeholders.

Budget Changes for Fiscal Year 2022

- Increase of 4.50 FTEs due to transfer of positions from Regional School Fund; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- Creations of professional learning communicates (PLC's) for teachers in specific to provide support and encourage retention;
- Implementation of specialized materials for students who participate in the aligned curriculum;
- Provision of Parents as Partners Conference;
- Increase in funding for and provision of technology required by students;
- Creation of an annual conference for teachers and teaching assistants on Differentiated Instructional Practices;
- Addition of teaching assistants that travel to schools with the most significant needs; and
- Provision of materials to students and staff that support virtual learning.

Critical Unmet Needs

- Continued addition of teaching assistants that travel to schools with the most significant needs.

Financial Section

Dept. Name	SPECIAL EDUCATION STUDENTS WITH INTENSIVE SUPPORT NEEDS PROGRAM (formerly Regional School Program)									
Dept. #	141									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	116,670	132,332	140,656	158,700	1.15	302,118	2.15	143,418	1.00
1107	Admin. Coordinator	447,327	455,110	446,826	475,974	4.65	487,692	4.65	11,718	0.00
1120	Teacher, Classroom	994,316	1,021,004	1,139,020	1,078,056	16.10	1,097,376	16.10	19,320	0.00
1138	Support Professional	762,240	728,773	723,030	622,080	12.00	623,520	12.00	1,440	0.00
1150	Secretarial/Bookkeeper	30,085	24,893	30,183	29,250	0.65	189,144	4.15	159,894	3.50
1180	National Board Certified Teacher Incentive Bonus	2,500	0	0	0		0		0	
1200	Overtime	23,380	5,399	4,960	10,000		10,000		0	
1201	Straight Time	25,787	24,519	31,224	50,000		50,000		0	
1300	Temporary Employee	167,716	1,111,881	914,729	0		0		0	
2100	Social Security - FICA	189,544	256,142	252,870	185,440		211,128		25,688	
2210	Retirement - VRS	375,941	373,457	383,561	421,512		481,383		59,871	
2211	Retiree Health Care Credit	28,413	28,764	29,840	0		0		0	
2220	Retirement - PWCS	16,986	18,064	20,544	19,433		22,193		2,760	
2221	Defined Contribution Plan	1,051	2,388	6,354	0		0		0	
2300	Health Insurance - HMP	238,731	264,218	265,196	287,470		328,302		40,832	
2310	Short/Long Term Disability Premium	355	662	892	0		0		0	
2400	Life Insurance - GLI	30,261	31,400	32,576	31,678		36,178		4,499	
3100	Professional Services	72,247	108,418	59,821	100,000		200,000		100,000	
3401	Travel Reimbursement	12,784	14,238	7,609	30,000		32,500		2,500	
3402	Conference Expenses	0	0	250	0		0		0	
3502	Repair/Maint. - Equipment	0	0	0	2,000		0		(2,000)	
3920	Tuition - Regional School	(499,545)	(660,158)	(103,635)	332,207		169,460		(162,747)	
4001	Office Supplies	1,376	787	584	17,000		28,000		11,000	
4010	Instructional Supplies	1,930	0	0	0		0		0	
	Totals	3,040,095	3,942,291	4,387,090	3,850,800	34.55	4,268,994	39.05	418,194	4.50
	Positions	33.05	33.55	32.55	34.55		39.05			

Student Management and Alternative Programs (OSMAP)

Description

The Office of Student Management and Alternative Programs (OSMAP) provides two major functions: centralized management of student discipline for the Division and offering nontraditional education opportunities for students. The discipline component includes: conducting long-term suspension hearings; pre-expulsion hearings; admission/readmission hearings; placement appeal hearings; early readmission hearings; criminal reassignment/disposition hearings; and, processing the reenrollment of students committed to the Department of Juvenile Justice (DJJ).

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.1.1: Full Accreditation; and
 - Objective 1.1.7: On-Time Graduation;
- Goal 2: Climate;
 - Objective 2.2: Safe Climate; and
 - Objective 2.2.1: Equitable Discipline.
- Goal 3: Engage Families and Community;
 - Objective 3.1.1: School-Community Partnership

Critical Functions and Strategic Programs

- Consistent and equitable discipline practices;
- Provide nontraditional education opportunities; and
- Issue interpretation/clarification to administrators/stakeholders as it relates to Model Guidance and directives from VDOE.

Budget Changes for Fiscal Year 2022

- Additional funding for the Title IX & Student Equity Office;
- Addition of 1.00 FTE Title IX & Student Equity Officer;
- Addition of 1.00 FTE Investigator, Title IX & Student Equity; and
- Inflation of two percent on supplies, materials, and equipment.

Major Accomplishments (Past Five Years)

- During the 2019-20 school year OSMAP held 332 admissions, readmission, long-term suspension, pre-expulsion, reentry, early admission, nontraditional education placement appeals, and criminal reassignment/disposition hearings;
- One hundred percent of students placed on long-term suspension or expulsion received educational services;
- Re-instituting Transition Coordinators back into the hearing process, providing students and their families with an array of school/community services;
- Implementation of Virginia Board of Education *Model Guidance for Positive and Preventative Code of Student Conduct Policy and Alternatives to Suspension*, which has exclusionary discipline;
- Continuing to partner with the Office of Special Education in offering restorative practices training to administrators and teachers;
- Collaborated with PWC Juvenile and District Relations Court judge; Commonwealth Attorney; defense attorneys and PWCS staff to assess, share information and implement practice to allow students, if possible, to remain in their base school when considering reassignment;
- Served as a conduit, facilitator, and location for Region 4 hearing officer meetings with VDOE information dissemination; and
- Collaboration with the PWCS Title IX and Student Equity office.

Critical Unmet Needs

- Hearing Officer; Based on volume of cases and the level of supports necessary to support families through student discipline process; and
- A Personal Development Specialist for students, who through various circumstances, may not receive adequate parental/school/court interventions. This person prepares students with concrete skills to help with successful transition to adulthood.

Financial Section

Dept. Name STUDENT MGMT & ALT PROGRAMS (OSMAP)
Dept. # 180

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	98,435	128,456	134,956	128,280	1.00	131,160	1.00	2,880	0.00
1106	Supervisor	112,543	134,383	141,183	138,000	1.00	281,040	2.00	143,040	1.00
1107	Admin. Coordinator	684,479	569,410	598,461	530,400	5.00	642,960	6.00	112,560	1.00
1150	Secretarial/Bookkeeper	254,894	241,430	232,711	245,760	5.00	247,200	5.00	1,440	0.00
1200	Overtime	69	29,979	23,782	0		0		0	
1201	Straight Time	1,520	17,579	14,522	0		0		0	
1300	Temporary Employee	11,834	26,895	66,198	0		0		0	
1500	Substitute Teacher	0	0	3,123	0		0		0	
1600	Supplemental Pay	0	150,714	221,634	0		0		0	
2100	Social Security - FICA	86,361	94,976	105,500	79,748		99,630		19,882	
2210	Retirement - VRS	186,336	167,797	173,459	185,867		232,211		46,344	
2211	Retiree Health Care Credit	14,044	12,879	13,284	0		0		0	
2220	Retirement - PWCS	15,936	15,214	14,475	8,569		10,705		2,137	
2221	Defined Contribution Plan	0	484	117	0		0		0	
2300	Health Insurance - HMP	96,179	90,322	80,617	126,761		158,367		31,606	
2310	Short/Long Term Disability Premium	0	99	27	0		0		0	
2400	Life Insurance - GLI	14,957	14,059	14,502	13,969		17,452		3,483	
2830	Admin. Assoc. Fees	417	0	0	0		0		0	
3100	Professional Services	0	33,085	32,250	0		0		0	
3201	Telephone	4,547	4,232	4,904	2,000		5,000		3,000	
3401	Travel Reimbursement	5,673	8,321	12,176	2,000		10,000		8,000	
3402	Conference Expenses	0	1,380	4,253	0		9,929		9,929	
3450	Field Trips	0	58,888	51,393	0		0		0	
3902	Printing Services	102	131	1,717	118		0		(118)	
3999	Other Contract Expenses	4,736	5,322	4,224	0		0		0	
4001	Office Supplies	11,381	27,027	22,911	31,816		71,643		39,827	
4010	Instructional Supplies	0	322,902	67,013	0		549,034		549,034	
4019	Food	0	1,546	436	0		1,320		1,320	
4310	Tech. Supply Equip. Addl.	0	0	0	1,000		1,000		0	
4350	Tech. Supply Equip. Repl.	0	0	47,263	0		1,000		1,000	
4510	General Equipment - Add'l.	2,794	9,477	12,840	1,000		3,000		2,000	
Totals		1,607,238	2,166,986	2,099,930	1,495,287	12.00	2,472,651	14.00	977,364	2.00
Positions		13.00	11.00	12.00	12.00		14.00			

Nontraditional Education

Description

The nontraditional education opportunities offered through the Office of Student Management and Alternative Programs (OSMAP) provide a continuum of educational services to students grades 6-12. Each of OSMAP's nontraditional programs provides students a pathway to graduation and assist schools with on-time graduation efforts.

The Computer-Based Instruction (CBI) Program offers students who are long-term suspended or expelled access to education during time of separation from the traditional school setting, with certified teachers and licensed school counselors. Students may receive instructional services through the daytime or evening program and receive social and emotional support to promote positive behavior management. The CBI Program also serves students approved for medical homebound or homebased, to provide instruction during intermittent absence from the traditional school setting. Additionally, high schools and middle schools throughout the Division utilize the CBI online learning platform as a supplement for remedial and enrichment instruction.

The CBI Night School Program assists with on-time graduation efforts for grades 9-12. The spring semester of each year includes Project Graduation, which is an additional effort to increase graduates by June. The two CBI evening school locations provide students the opportunity to recover credits or credit advancement, with certified teachers.

The 16/17-Year-Old Individual Student Alternative Education Plan (ISAEP) Program offers students at least 16 years of age the opportunity to take a high school equivalent examination to obtain a GED® certificate. Included in enrollment of the ISAEP Program is career counseling, GED® test preparation, career and technical education.

Strategic Goals

- Goal 1: Student Achievement:
 - Objective 1.1.6: Improve Average Daily Attendance; and
 - Objective 1.1.7: On-Time Graduation;
- Goal 2: Climate:
 - Objective 2.2: Safe Climate;
- Goal 4: Qualified Workforce:
 - Objective 4.1.1: High Qualified Teachers.

Critical Functions and Strategic Programs

- Provide nontraditional education opportunities;
- Assist students with transitioning back to a traditional school setting;
- Provides a division-wide virtual tutoring program (S.T.A.R.) in English and mathematic grades 8-12; and
- Supports on-time graduation efforts through credit recovery and credit acceleration, and remediation.

Budget Changes for Fiscal Year 2022

- Increase for FY22 of \$48,750.

Major Accomplishments (Past Five Years)

- Successful transition to Canvas for all nontraditional programs;
- Project Graduation spring 2020 assisted 125 seniors with on-time graduation for June 2020;
- CBI Evening School 2019-20 provided 66 students with the opportunity to earn credit;
- CBI Evening School 2020 (fall and spring semesters) supported 247 students in obtaining credit;
- The ISAEP Program yielded 28 program completers for the 2019-20 school year;
- A 40% increase in ISAEP Program completers for the past five years; and
- A 90% pass rate in Personal Finance & Economics for ISAEP Program participants.

Critical Unmet Needs

- None.

Financial Section

Dept. Name NONTRADITIONAL EDUCATION
Dept. # 161

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom*	599,761	410,969	(5,669)	0	0.00	0	0.00	0	0.00
1200	Overtime	7,632	12,431	730	11,000		5,000		(6,000)	
1201	Straight Time	0	3,895	789	0		0		0	
1300	Temporary Employee	13,580	30,134	14,137	18,000		18,000		0	
1500	Substitute Teacher	96	0	216	0		0		0	
1600	Supplemental Pay	73,924	97,325	52,358	75,000		98,000		23,000	
2100	Social Security - FICA	43,784	47,000	4,415	7,956		9,256		1,300	
3201	Telephone	2,685	1,465	800	2,500		2,500		0	
3401	Travel Reimbursement	1,353	2,847	575	1,000		2,000		1,000	
3402	Conference Expenses	12,642	0	0	0		0		0	
3902	Printing Services	0	0	150	200		1,000		800	
3921	Tuition- PW	0	(1,366)	0	0		0		0	
3932	Processing Fees	2,321	5,714	0	0		0		0	
3999	Other Contract Expenses	61,163	22,508	0	0		0		0	
4001	Office Supplies	533	(1,528)	0	0		0		0	
4010	Instructional Supplies	41,704	8,657	10,692	14,912		42,562		27,650	
4013	Testing Materials	1,086	0	0	1,000		2,000		1,000	
4410	Software, Additional	1,398	0	0	0		0		0	
6900	Reimbursement Account	(22,896)	(19,482)	(13,515)	0		0		0	
	Totals	840,768	620,568	65,675	131,568	0.00	180,318	0.00	48,750	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

*Teacher, Classroom includes supplemental pay for certified teachers providing instructional duties outside of contractual time.

Summer School

Description

The Office of Student Management and Alternative Programs (OSMAP) summer school program provides academic, remedial, and enrichment opportunities for students K-12. The program's goal is to offer a variety of educational opportunities that serve to mitigate summer learning loss and prepare students for future learning experiences, which ultimately leads to improved student achievement and on-time graduation.

Current elementary school students receive instruction in both language arts and mathematics. The elementary summer school academic program currently offers K-4 students opportunities to improve necessary skills through interactive and engaging activities using individual and small group instruction. English Language Learners receive instruction in English.

Current middle school students, as well as, rising sixth graders (current fifth graders), and rising ninth graders (current eighth graders), will attend the middle school program and will be taught by a team of teachers in three 75-minute rotation blocks of language arts, math, and social skills.

The Middle School Student Success Academy is open to rising sixth, seventh, and eighth-grade students. This one-week skill-building program focuses on organization, time management, study skills, learning styles, and note-taking. A professional school counselor will teach this course.

The High School Student Success Academy is open to rising ninth, tenth, eleventh, and twelfth-grade students. This one-week skill-building program will focus on essential skills for academic success in high school and post-secondary programs. The skills include organization and time management, study and test-taking, resume writing, college essay writing, and exploring and preparing for post-secondary plans.

High school students may take a course for new or repeat credit. High school students can also take a course or an SOL test to ensure on-time graduation through our summer graduation.

Due to COVID-19, the 2020 summer school session was offered virtually for grades K-12. OSMAP's summer school program provided instruction for students K-8 using Zoom and Canvas and utilized Edmentum for seniors in the Graduation Academy. Additionally, OSMAP's summer school program utilized Edmentum to assist newcomers in the English Language Learner's program with instructional needs.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2: Provide equitable access for students to challenging opportunities resulting in increased participation and achievement.
- Goal 2: Climate
 - Objective 2.1: Promote an environment that supports equity, diversity, and collaborative behaviors among students and stakeholders.

Critical Functions and Strategic Programs

- Remedial education and instruction;
- Enrichment; and
- On-time Graduation.

Budget Changes for Fiscal Year 2022

- Increase of \$360,091 for FY22.

Major Accomplishments (Past Five Years)

- Summer 2021 enrollment over 13,000 students;
- Summer 2019 enrollment over 10,000 students;
- Pam Allyn, creator of the LitCamp Language Arts curriculum site visit;
- Selected by Scholastic Education to produce a short film, LitCamp Project; <https://www.pwcs.edu/cms/One.aspx?portalId=340225&pageId=769490>;
- Three NEW!!! enrichment programs for summer 2021 (one at each level: elementary, middle, and high);
- PWCS offered its first virtual summer school program for summer 2020. Approximately 5200 students received instruction virtually;
- Summer school staff utilized Canvas, Zoom, Lexia, DreamBox, and myOn to deliver virtual and in-person instruction;
- Summer session assisted 87 students with on-time graduation and 81 English Language Learners with instructional needs; and
- Students grades K-8 will receive a free book upon the conclusion of the summer school program.

Critical Unmet Needs

- Additional funding for a summer school coordinator, school counselors, special education teachers, school nurses, PPE equipment for the centralized summer school locations.

Financial Section

Dept. Name SUMMER SCHOOL
Dept. # 162

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	56,476	34,710	103,650	10,000	0.00	155,000	0.00	145,000	0.00
1120	Teacher, Classroom	1,114,027	1,161,141	1,515,065	1,067,000	0.00	1,267,000	0.00	200,000	0.00
1122	Counselor	5,334	0	1,120	6,000	0.00	6,000	0.00	0	0.00
1140	Teacher Assistant	72,741	126,825	139,699	203,000	0.00	203,000	0.00	0	0.00
1148	Specialist	805	4,109	10,388	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	86,110	87,044	99,021	143,760	1.00	143,760	1.00	0	0.00
1200	Overtime	12,537	13,661	11,045	5,000		2,000		(3,000)	
1201	Straight Time	5,753	4,645	5,197	5,000		2,000		(3,000)	
1300	Temporary Employee	59,678	3,992	3,025	20,000		20,000		0	
1500	Substitute Teacher	0	1,095	1,543	0		0		0	
1600	Supplemental Pay	134,141	59,087	25,484	203,000		203,000		0	
2100	Social Security - FICA	113,551	114,803	148,933	127,201		153,135		25,934	
2210	Retirement - VRS	9,896	9,784	10,269	9,585		9,650		64	
2211	Retiree Health Care Credit	746	749	786	0		0		0	
2220	Retirement - PWCS	1,213	1,248	1,310	442		445		3	
2300	Health Insurance - HMP	10,087	10,686	10,666	6,537		6,581		44	
2400	Life Insurance - GLI	794	817	858	720		725		5	
3401	Travel Reimbursement	206	0	1,150	200		200		0	
3902	Printing Services	2,972	11,864	20,451	0		0		0	
3932	Processing Fees	20,228	8,883	592	0		0		0	
3999	Other Contract Expenses	225,967	267,107	286,833	130,722		100,000		(30,722)	
4001	Office Supplies	18,227	23,730	26,360	40,000		68,096		28,096	
4003	Custodial Supplies	1,685	990	2,208	0		0		0	
4010	Instructional Supplies	25,781	198,797	40,945	114,289		111,956		(2,333)	
4019	Food	2,127	1,963	2,370	2,000		2,000		0	
	Totals	1,981,080	2,147,730	2,468,968	2,094,457	1.00	2,454,548	1.00	360,091	0.00
	Positions	1.00	1.00	1.00	1.00		1.00			

Adult Education

Description

PWCS Adult Education provides educational opportunities for adults 18 years and older who want to acquire the knowledge, skills, and competencies necessary to further education, employment, or personal enrichment. PWCS Adult Education offers classes for English Language Learning, Citizenship, High School Completion, Workforce Preparation, and transition to post-secondary education.

Strategic Goals

- Goal 4: Qualified Workforce:
 - Objective 4.1.1: High Qualified Teachers

Critical Functions and Strategic Programs

- Offer English Language Learning and high school completion programs to adult students that provide standards-based instruction as mandated under Workforce Innovation and Opportunity Act (WIOA) Public Law: 113–128; and
- Offer bridging and workforce-oriented programs to adult students that meet state mandated transitioning requirements under WIOA.

Budget Changes for Fiscal Year 2022

- Increase of \$68,320 to FY2022 Budget.

Major Accomplishments (Past Five Years)

- Awarded federal grant funding to provide career pathways programs for adult students with limited English proficiency (2017-18; 2018-19; 2019-20; 2020-21);
- As a state pilot for the Office of Career, Technical, and Adult Education (OCTAE) and the Department for Aging & Rehabilitative Services (DARS), PWCS Adult Education implemented a bridging course designed to transition adult students from high school completion to post-secondary education and/or the workforce (2018-19); bridging classes continued during 2019-20 and virtually during 2020-21;
- In response to COVID-19 closures, offered classes virtually and implemented remote testing (2020-21);
- Created and implemented a virtual registration and payment process for adult students (2020-21);
- Expanded class offerings to include Financial Literacy, English for Communications & Academic Skills and Writing Bootcamp (2021-21);

- Expanded the National External Diploma Program (NEDP) to offer services regionally to Adult Education Region 8 of Northern Virginia.

Career Pathways

- In collaboration with the PWCS Department of Career and Technical Education, PWCS Adult Education implemented career pathways courses for Microsoft Office Specialist (Word) and for Retail Customer Service, leading to industry recognized certifications;
- Students from the Retail Customer Service pathway obtained employment with PWCS Food Services upon completion of the course and obtainment of the certification. (2018-19); and
- Created and implemented a Microsoft Office Specialist (Outlook & Excel) career pathway leading to industry recognized certifications.

PWCS Visions Program (continued 2020-21)

- In collaboration with the PWCS Office of English Learner Programs and Services, the expansion of the PWCS Visions Program received attention as a national model for serving Aged-out English Language Learners (ELL's);
- This program prepares this population to enter the PWCS Adult Education: National External Diploma Program (NEDP), through which the successful candidate earns a standard high school diploma;
- The PWCS Adult Education Coordinator and the PWCS NEDP Program Lead presented a national Webinar covering this model (March, 2019); and
- The PWCS Adult Education Coordinator and the PWCS NEDP Program Lead presented this model on July 1, 2020, at the national conference for Adult Education, Coalition on Adult Basic Education (COABE), which was held virtually due to the COVID-19 pandemic.

Critical Unmet Needs

- Additional funding to support on-going increases in administrative salaries and benefits for 5.00 FTEs.

Financial Section

Dept. Name ADULT EDUCATION
Dept. # 170

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	114,719	118,409	125,633	129,404	1.00	136,217	1.00	6,813	0.00
1115	Teacher on Special Assignment	184,242	142,951	149,700	154,390	2.00	162,720	2.00	8,330	0.00
1120	Teacher, Classroom*	398,834	387,194	316,877	345,680	0.00	342,325	0.00	(3,355)	0.00
1122	Counselor	9,280	10,976	8,789	12,800	0.00	12,800	0.00	0	0.00
1138	Support Professional	1,856	1,760	1,088	2,176	0.00	0	0.00	(2,176)	0.00
1140	Teacher Assistant	5,894	5,117	50,225	8,596	0.00	8,596	0.00	0	0.00
1144	Attendance Personnel	25,842	29,671	29,023	35,016	0.00	35,016	0.00	0	0.00
1145	Technician	17,525	15,592	16,635	16,640	0.00	1,280	0.00	(15,360)	0.00
1148	Specialist	44,528	40,952	38,411	45,088	0.00	41,728	0.00	(3,360)	0.00
1150	Secretarial/Bookkeeper	109,596	112,775	118,363	121,795	2.00	128,085	2.00	6,290	0.00
1200	Overtime	8,157	9,577	7,734	7,894		4,694		(3,200)	
1201	Straight Time	772	69	773	0		0		0	
1300	Temporary Employee	66,999	72,659	54,094	86,044		98,540		12,496	
1502	Substitute, Other	0	0	208	0		0		0	
1600	Supplemental Pay	10,816	17,352	13,248	10,604		26,392		15,788	
2100	Social Security - FICA	73,184	71,906	72,391	74,671		76,377		1,706	
2210	Retirement - VRS	66,716	58,794	59,279	58,249		72,729		14,480	
2211	Retiree Health Care Credit	5,028	4,255	4,724	4,965		4,907		(58)	
2220	Retirement - PWCS	6,793	5,727	5,280	3,333		5,487		2,154	
2221	Defined Contribution Plan	0	0	2,453	2,577		2,602		25	
2300	Health Insurance - HMP	13,172	34,329	51,330	52,235		54,119		1,884	
2310	Short/Long Term Disability Premium	0	0	231	173		180		7	
2400	Life Insurance - GLI	5,355	4,893	5,157	5,434		5,724		290	
3100	Professional Services	7,400	7,650	13,476	9,550		9,020		(530)	
3201	Telephone	1,879	1,688	1,975	1,750		2,674		924	
3308	Safety Patrol Insurance	3,080	3,210	3,335	3,967		3,645		(322)	
3402	Conference Expenses	0	3,133	2,250	0		0		0	
3504	Maint. Service Contract	2,040	3,180	3,180	3,180		3,180		0	
3902	Printing Services	3,479	1,479	4,934	9,279		9,229		(50)	
3906	Advertising	6,300	11,200	9,800	11,200		9,800		(1,400)	
3932	Processing Fees	0	0	1,132	1,260		2,566		1,306	
3999	Other Contract Expenses	12,395	12,036	14,776	14,581		15,077		496	
4001	Office Supplies	3,774	9,555	2,712	42,167		23,674		(18,493)	
4010	Instructional Supplies	38,612	46,055	35,941	27,059		70,694		43,635	
4013	Testing Materials	431	0	0	0		0		0	
4310	Tech. Supply Equip.Addl.	7,168	13,296	0	0		0		0	
Totals		1,255,865	1,257,438	1,225,159	1,301,757	5.00	1,370,077	5.00	68,320	0.00
Positions		5.00	5.00	5.00	5.00		5.00			

*Teacher, Classroom includes supplemental pay for certified teachers providing instructional duties outside of contractual time.

Juvenile Detention Center (JDC)

Description

State Operated Programs is a division within the Virginia Department of Education given the responsibility to educate children in state-supported juvenile detention centers, mental health facilities and children's hospitals in Virginia.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.1.7: On-Time Graduation;
- Goal 2: Climate;
 - Objective 2.1: Promote an environment that supports equity, diversity, and collaborative behaviors among students and stakeholders;
 - Objective 2.2: Promote and ensure safe, responsible, and healthy behavior;
- Goal 3: Engage Families and Community; and
 - Objective 3.1: Engage families, community, and employees in partnerships that promote student learning;
- Goal 4: Qualified Workforce;
 - Objective 4.1.1: Highly Qualified Teachers.

Critical Functions and Strategic Programs

- Literacy (Math and Reading) Instruction;
- Social Emotional Learning Program;
- GED® preparation and testing;
- Computer Based Instruction and credit recovery (where applicable); and
- CTE; Providing opportunities for students in career and technical careers.

Budget Changes for Fiscal Year 2022

- None.

Major Accomplishments (Past Five Years)

- Designed and implemented a social emotional curriculum, Why Try® and DRUMBEAT® Program, in the program and adding a school social worker to our staff;
- Created a partnership with Dr. LaMarr Shields to develop a deeper and broader look into our Equity Mindset as teachers and leaders (2020);
- Developed an online learning platform within a secure setting that allowed teachers to teach “live” each class period with all students while detained (2020);

- Created a separate instance of Canvas with support from IT to set up our students in this program in a secure and remote setting (2020);
- Created learning labs with both laptops and iPads for use for all students (1:1) (2020);
- Became a certified testing program for the GED® program through Pearson VUE, and pay for all eligible students;
- Developed a Post-Graduate program for adult learners to include college courses NOVA, Ashworth College, as well as industry certifications in CPR/First Aid, OSHA® (multiple content areas), cyber security, ServSafe®, etc.; pay for all certifications;
- 100% of the student population successfully earned certification in Cyber Safety through Occupational Safety and Health Administration (OSHA) in the Fall 2019; 2020;
- Students participated in Digital Learning Day 2017-20; use of 3D printer, laser printer/engraver, Tinkercad, etc.;
- Partnership with King Arthur Flour, all students made and baked bread from scratch and donated to the local Hilda Barg Homeless Prevention Shelter;
- Students participated in a community service project to make blankets, later donated to Comfort Cases, an organization dedicated to bringing dignity and hope to youth in foster care;
- Implemented Mindfulness Practices into daily instruction; and track student participation data;
- Work on Root Cause Analysis and Goal setting to inform decision making and goal setting (2019,2020);
- Large school library promoting independent reading with student choice embedded weekly for selecting books for purchase;
- Held virtual parent/teacher conferences for all parents (to meet their needs due to transportation or work constraints that may be a barrier to their attendance) (2020); and
- 100% compliance on VDOE Special Education Audit (2017).

Critical Unmet Needs

- (2019-2020) Implement a comprehensive and user-friendly program to monitor all student's online activity in a secure setting, such as SecURLy or another type of program, with the support of the Information Technology department (Completed in 2020 with Net OPS.)

Financial Section

Dept. Name JUVENILE DETENTION CENTER
Dept. # 185

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	11,940	1,673	2,739	0	0.00	0	0.00	0	0.00
1111	Principal	128,965	132,835	143,360	132,677	1.00	148,808	1.00	16,131	0.00
1120	Teacher, Classroom	698,100	717,165	745,394	758,962	10.00	773,719	10.00	14,757	0.00
1130	Social Worker	81,918	84,305	88,413	80,361	1.00	91,773	1.00	11,412	0.00
1150	Secretarial/Bookkeeper	46,757	48,114	50,500	61,027	1.00	52,419	1.00	(8,608)	0.00
1200	Overtime	14	0	0	0		0		0	
1201	Straight Time	225	50	75	0		0		0	
1300	Temporary Employee	2,563	0	0	0		0		0	
1500	Substitute Teacher	12,376	6,994	23,380	8,000		8,000		0	
1600	Supplemental Pay	2,563	3,424	1,176	0		0		0	
2100	Social Security - FICA	71,855	72,181	77,042	79,638		82,216		2,578	
2210	Retirement - VRS	155,111	151,126	160,503	174,955		190,196		15,241	
2211	Retiree Health Care Credit	11,899	11,807	12,548	11,680		0		(11,680)	
2220	Retirement - PWCS	9,752	10,940	11,675	8,066		8,747		681	
2221	Defined Contribution Plan	2,769	3,159	3,463	2,370		2,560		190	
2300	Health Insurance - HMP	85,223	112,851	96,987	119,319		127,153		7,834	
2310	Short/Long Term Disability Premium	404	413	431	0		0		0	
2400	Life Insurance - GLI	12,673	12,890	13,698	13,149		14,294		1,145	
3100	Professional Services	0	750	0	30,000		0		(30,000)	
3401	Travel Reimbursement	23,187	16,004	4,660	10,000		0		(10,000)	
3902	Printing Services	458	199	506	700		0		(700)	
3999	Other Contract Expenses	48,112	57,625	53,200	55,000		16,160		(38,840)	
4010	Instructional Supplies	36,464	51,221	59,659	24,643		24,643		0	
4019	Food	0	1,375	0	2,000		0		(2,000)	
4310	Tech. Supply Equip.Addl.	35,817	3,094	24,053	27,000		0		(27,000)	
Totals		1,479,143	1,500,195	1,573,463	1,599,546	13.00	1,540,687	13.00	(58,859)	0.00
Positions		13.10	13.10	13.00	13.00		13.00			

Title I Part A

Description

Title I is a federal grant program designed to give educational assistance to students living in areas of high poverty.

The Title I program provides financial assistance through State Educational Agencies (SEA) to Local Educational Agencies (LEA) and public schools with high numbers or percentages of economically disadvantaged children to help ensure that all children meet challenging state academic content and student academic achievement standards.

Strategic Goals

- Goal 1: Student Achievement—All students meet high standards of performance; and
- Goal 3: Family and Community Engagement—Family, community, and employee engagement create an environment focused on improved student learning and work readiness.

Critical Functions and Strategic Programs

- Provide additional staffing, professional development, extended learning opportunities, and instructional materials to 27 Title I elementary schools, three Title I middle schools, and one Title I high school to close the achievement gap by enhancing and supplementing instruction for students in reading and mathematics;
- Coordinate Professional Development in Elementary Literacy and Mathematics for PWCS teachers;
- Coordinate and monitor the Virginia Kindergarten Readiness Program (VKRP) which includes the Phonological Awareness Literacy Screening (PALS) program;
- Coordinate school improvement planning and activities in accordance with the current Every Student Succeeds Act (ESSA) of 2015; and
- Support Title I schools in coordinating school and Division parent and family engagement activities and parental notifications as required under ESSA.

Budget Changes for Fiscal Year 2022

- Expected \$3 million dollar carryover due to additional funding allocated to the 2019 and 2020 Title I grants in late October 2020;
- Reduction of 3.00 FTE preschool teacher assistants and 2.00 FTE Family Service Workers; and
- Addition of 1.00 FTE School Parent Liaison.

Major Accomplishments (Past Five Years)

- Expanded the Title I program to support students from Pre-K–12;
- Accreditation of all Title I schools;
- Coordinated virtual Supporting the Practice of Reading and Writing Theory in the Elementary Classroom (SPOT) and Phonics Units of Study classes for K–5 teachers in 2020 allowing approximately 250 teachers to participate;
- Coordinated graduate level classes through George Mason University, aimed at building the knowledge and skills of classroom, ESOL, and Special Education teachers who work with students struggling in reading and writing;
- Maintained a high parent satisfaction rate according to the annual Title I Parent Survey and increased attendance and engagement at Title I Division Parent Meetings;
- Coordinated a virtual Title I Parent Camp for families in 2020 focused on virtual learning and social and emotional supports;
- Coordinated and monitored the completion of the Virginia Kindergarten Readiness program in all elementary schools;
- Provided professional development to several Title I schools to design strong family engagement programs based on leading research; and
- Implemented a “Summer Thrive” program to mitigate learning loss for approximately one hundred students in each Title I school by mailing books and math activities to families for practice during the summer.

Significant Challenges (Next Five Years)

- Hiring highly qualified staff in Title I schools to accelerate learning for striving students; and
- Sustaining funding for extended learning time and instructional resources to accelerate unfinished learning due to the pandemic.

Financial Section

Dept. Name TITLE I, PART A
Dept. # 701

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	155,932	160,610	160,822	163,479	1.20	180,677	1.20	17,198	0.00
1107	Admin. Coordinator	223,270	229,970	241,606	248,371	1.80	242,776	1.80	(5,595)	0.00
1115	Teacher on Special Assignment	540,154	644,733	701,543	645,224	6.10	678,337	6.10	33,113	0.00
1120	Teacher, Classroom	6,332,585	5,037,913	5,946,559	6,169,594	80.50	6,315,210	80.50	145,616	0.00
1140	Teacher Assistant	128,017	66,661	179,925	184,970	8.00	122,037	5.00	(62,933)	(3.00)
1144	Attendance Personnel	0	0	32,836	36,824	1.00	43,239	1.00	6,415	0.00
1146	Comm. Health Specialist	75,721	38,857	77,468	80,724	2.00	0	0.00	(80,724)	(2.00)
1148	Specialist	0	0	26,328	31,289	1.00	71,218	2.00	39,929	1.00
1150	Secretarial/Bookkeeper	141,128	144,938	133,571	133,620	3.00	140,664	3.00	7,044	0.00
1180	National Board Certified Teacher Incentive Bonus	10,000	5,000	0	0		0		0	
1200	Overtime	253	153	1,068	2,000		1,500		(500)	
1201	Straight Time	6,253	8,320	9,695	9,000		4,000		(5,000)	
1300	Temporary Employee	34,051	7,036	50,145	15,000		5,500		(9,500)	
1500	Substitute Teacher	8,303	9,145	20,258	5,000		20,000		15,000	
1600	Supplemental Pay	246,210	310,439	297,773	0		605,000		605,000	
2100	Social Security - FICA	576,242	504,994	571,798	590,969		644,907		53,938	
2210	Retirement - VRS	1,194,519	945,715	1,126,622	1,073,749		1,152,534		78,785	
2211	Retiree Health Care Credit	91,390	73,894	87,860	82,673		85,618		2,945	
2220	Retirement - PWCS	82,894	73,879	81,692	86,355		95,470		9,115	
2221	Defined Contribution Plan	17,754	19,829	21,420	18,456		23,554		5,098	
2300	Health Insurance - HMP	655,160	592,201	682,828	736,758		764,905		28,147	
2310	Short/Long Term Disability Premium	3,433	3,058	3,312	3,493		3,618		125	
2400	Life Insurance - GLI	97,333	80,667	95,914	91,149		94,719		3,570	
3201	Telephone	627	645	32	0		0		0	
3401	Travel Reimbursement	6,072	3,405	3,100	7,500		10,000		2,500	
3402	Conference Expenses	51,196	33,201	6,151	22,500		15,000		(7,500)	
3450	Field Trips	187,710	87,247	125,139	64,863		10,000		(54,863)	
3502	Repair/Maint. - Equipment	5,525	5,314	7,671	3,000		1,000		(2,000)	
3504	Maint. Service Contract	0	0	0	0		3,500		3,500	
3902	Printing Services	33,009	42,051	48,032	35,000		35,000		0	
3903	Postage	0	0	0	0		1,000		1,000	
3904	Freight/Shipping	298	0	0	0		2,000		2,000	
3908	Parent Activity	74,640	205,173	216,974	191,389		5,000		(186,389)	
3918	Permits and Fees	0	0	0	0		40,000		40,000	
3950	Indirect Costs	117,352	86,148	63,111	69,750		91,750		22,000	
4001	Office Supplies	0	2,089	801	2,500		5,000		2,500	
4008	Reference Materials	0	0	0	0		750		750	
4010	Instructional Supplies	97,947	229,375	143,123	33,000		325,517		292,517	
4013	Testing Materials	0	0	0	0		6,000		6,000	
4019	Food	11,247	9,881	4,033	15,000		20,000		5,000	
4022	Transp. Veh. Supplies	0	0	4,369	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	0	0		40,000		40,000	
4310	Tech. Supply Equip.Addl.	17,494	64,594	67,311	10,000		10,000		0	
4410	Software, Additional	46,960	27,222	33,692	5,000		40,000		35,000	
4450	Software Replacement	0	38,822	37,246	21,800		40,000		18,200	
4510	General Equipment - Add'l.	1,499	1,148	2,170	10,000		3,000		(7,000)	
4999	Other Materials/Supplies	2,104	0	0	0		0		0	
Totals		11,274,282	9,794,326	11,313,997	10,900,000	104.60	12,000,000	100.60	1,100,000	(4.00)
Positions		108.10	89.29	104.60	104.60		100.60			

Title I, Part D

Description

Generally, students who are placed at Molinari Juvenile Center (MJS) have difficulty progressing in the general curriculum and mastering Individual Education Program (IEP) goals. Due to the short-term nature of students' residence at MJS, the school focuses on intensive, direct instruction in basic reading and math skills, as well as Standards of Learning (SOL) coursework for verified units of credit. Therefore, the goals of the program are to ensure students are provided with a World-Class Education to meet the academic and employment demands of the 21st Century, and to have them become productive members of society and positive contributors to communities. Professional development opportunities are afforded to the teachers in the school program which are consistent with their professional colleagues in regular school programs to ensure youth at the facility are exposed to the same academic content and rigor as their same age peers in the Division and State. The grant allocation will fund a 1.0 full-time remediation teacher, and Summer Enrichment remediation teacher at the shelter dedicated to supporting instruction in reading and math skills across the curriculum, and the framework establishment of Positive Behavior Instructional Supports (PBIS) throughout the facility to support academic achievement and behavioral services for students. Data to determine students' progress will be gathered by pre - and post-assessment (e.g., STAR assessments), progress monitoring, State performance indicators one and two, and continuation in school upon release to prevent students from dropping out of school.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities and limited English proficiency in gifted, specialty programs, AP, IB or AICE and CTE programs will increase;

- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning.

Critical Functions and Strategic Programs

- The N&D Grant provides for students to have instruction from a remediation teacher to improve academic and social skill areas; and
- The N&D Grant has provided support to address student truancy, and to facilitate a smooth transition from the facility to a school setting.

Budget Changes for Fiscal Year 2022

- Remediation Teacher increased to 1.0 FTE.

Major Accomplishments (Past Five Years)

- PWCS has received the N&D Grant for the past five years; and
- The provision of the remediation teacher has benefitted students who receive educational services at the Molinari Juvenile Shelter.

Critical Unmet Needs

- None.

Dept. Name TITLE I, PART D (Included with Detention Home Program prior to FY 17)
Dept. # 727

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	0	56,070	73,483	59,937	0.80	68,160	1.00	8,223	0.20
1300	Temporary Employee	0	0	3,633	0		0		0	
1600	Supplemental Pay	0	2,112	0	0		0		0	
2100	Social Security - FICA	756	3,962	5,693	4,585		5,215		630	
2210	Retirement - VRS	0	0	11,522	10,493		12,153		1,660	
2211	Retiree Health Care Credit	0	0	882	0		0		0	
2220	Retirement - PWCS	147	512	720	484		560		77	
2300	Health Insurance - HMP	546	0	0	7,156		8,288		1,132	
2400	Life Insurance - GLI	0	0	963	789		913		125	
3100	Professional Services	0	2,000	0	0		0		0	
3401	Travel Reimbursement	0	4,099	267	500		3,000		2,500	
3402	Conference Expenses	0	1,400	674	500		5,000		4,500	
4010	Instructional Supplies	0	14,305	27,586	2,421		16,826		14,405	
	Totals	1,449	84,459	125,424	86,864	0.80	120,116	1.00	33,252	0.20
	Positions	0.00	0.80	1.00	0.80		1.00			

Title II, Part A

Description

Title II funds are intended to improve teacher and leader quality and increase student success by providing research-based professional learning activities that are aligned, data driven and continuous in nature.

Strategic Goals

- Goal 1: Student Achievement—1.1: Student Performance Levels;
- Goal 2: Climate—2.1: Positive Climate;
- Goal 4: Qualified Workforce;
 - Objective 4.1: Qualified Teachers; and
 - Objective 4.2: Supervision and Evaluation of Employees.

Critical Functions and Strategic Programs

- Title II, Part A funding primarily supports three division departments: The Office of Professional Learning (OPL), the Office of Student Learning (OSL), and the Office of Human Resources (OHR).

Office of Professional Learning

- **Leadership Development Supervisor (1.0 FTE)**
- **Admin. Coordinator Continuous Improvement (1.2 FTEs)**
 - Fixed allocation funds Grade 12;
 - OPL funds additional salary to pay three positions at Grade 15; Additional salary pay essential to recruit qualified candidate.
- **Professional Development Specialist Lead Mentoring (2.0 FTEs)**
- **Admin. Coordinator for Professional Learning – Special Education and ELL**

Office of Student Learning

- **Professional Development Specialists (5.0 FTEs)**
 - Five positions shared with OPL

Office of Human Resources

- **Recruitment and Retention Administrative Coordinator (1.0)**

Office of Financial Services

- Grants Accountant support.

Budget Changes for Fiscal Year 2022

- Reduction of 1.00 FTE Instructional Coach.

Major Accomplishments (Past Five Years)

- Professional Learning Community (PLC) professional learning
- Administrative Intern (AI) Academy;
- New Educational Leader Mentor Program;
 - Recruitment and Retention for teachers and administrators;
 - University Degree/Certification support;
 - George Mason Professional Development School Network; and,
 - Professional learning for schools and leaders.

- Implemented Division-wide Professional Learning Plan – 2018–20;
- Provided AP Leadership Academies for APs in their first, second, and third years;
- Added designated mentor support;
- Developed curriculum for AI Academy;
- Designed, implemented, and aligned a nationally recognized hybrid collaborative mentoring model that supports all teachers;
- Collaborated with other central office teams to provide PWCS Connect, an induction program for new educators composed of an orientation conference, a comprehensive mentor program, and ongoing induction support;
- Presented on new educator induction at a national and a state conference at the request of the New Teacher Center;
- Established framework for implementing cultural competency and culturally responsive instruction Division-wide;
- Managed and maintained PowerSchool's ERO, the Online Professional Learning Catalog for all employees;
- Provided ongoing PL in core curricular areas, that integrates strategies necessary for English Learners, Special Education, Gifted, and general education students, to access and learn the curriculum;
- Established and implemented instructional coaching program and evaluation model;
- Implemented Coordinated Services PL;
- Initiated elementary and secondary Teacher-of-the-Year Awards;
- Potomac Health Foundation;
- Conscious Classroom implemented Division-wide;
- Curriculum for Cultural Competency and Culturally Responsive Instruction;
- Simultaneous Instruction professional learning;
- Coaching for teachers and administrators;
- Professional Learning to support schools;
- Virtual conferences;
- UVA administrative Cohort I;
- MasteryConnect professional learning and implementation;
- Created curriculum for Creating Opportunities through Relationships modules; and,
- Implemented Division-wide Continuous Improvement Plan;
 - Cultural Readiness Plan Cohort; and,
 - Professional Learning Community Cohort II.

*Accomplishments supported through local and Title II funding.

Critical Unmet Needs

- Title II Grant Funding supports critical functions and programs in Prince William County Schools;
 - A percentage of the funding should be reduced from the grant and become a core function of the Division; and,
 - The Division should reduce positions over a five-year period. Reduction would support additional funding for professional learning allocated for schools, teachers, and leaders.

Financial Section

Dept. Name TITLE II, PART A
Dept. # 717

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	121,267	121,320	143,394	117,960	1.00	155,081	1.00	37,121	0.00
1107	Admin. Coordinator	84,485	60,254	106,323	199,404	2.10	197,947	2.10	(1,457)	0.00
1115	Teacher on Special Assignment	665,976	688,939	654,263	610,320	8.00	673,447	7.00	63,127	(1.00)
1150	Secretarial/Bookkeeper	26,281	17,229	14,638	40,320	0.75	40,590	0.75	270	0.00
1180	National Board Certified Teacher Incentive Bonus	2,500	2,500	0	0		0		0	
1200	Overtime	3,206	2,032	1,510	2,500		0		(2,500)	
1201	Straight Time	2,116	1,478	1,129	0		0		0	
1300	Temporary Employee	28,192	6,199	2,666	2,500		2,500		0	
1500	Substitute Teacher	47,097	63,744	15,426	109,120		10,000		(99,120)	
1600	Supplemental Pay	0	2,673	952	100,000		0		(100,000)	
2100	Social Security - FICA	70,585	70,565	71,056	90,432		82,588		(7,845)	
2210	Retirement - VRS	148,126	138,854	146,189	172,595		190,257		17,662	
2211	Retiree Health Care Credit	11,164	10,626	11,338	0		0		0	
2220	Retirement - PWCS	10,621	7,927	7,890	7,957		8,752		795	
2221	Defined Contribution Plan	0	0	1,965	0		0		0	
2300	Health Insurance - HMP	71,577	60,407	55,482	117,709		127,479		9,770	
2310	Short/Long Term Disability Premium	0	0	154	0		0		0	
2400	Life Insurance - GLI	11,890	11,601	12,378	12,971		14,298		1,327	
2820	Tuition Assistance	25,770	22,206	24,090	5,000		0		(5,000)	
3100	Professional Services	0	835	119,290	567,466		9,233		(558,233)	
3105	Contractual Services	7,500	13,100	153,625	0		164,814		164,814	
3401	Travel Reimbursement	0	0	76	0		0		0	
3402	Conference Expenses	3,429	37,134	30,825	206,719		19,268		(187,451)	
3700	In-Service Expenses	0	14,655	27,929	0		0		0	
3710	Contract Courses	0	70	14,127	0		0		0	
3950	Indirect Costs	7,415	6,363	6,663	0		0		0	
3999	Other Contract Expenses	0	315,774	238,893	0		0		0	
4008	Reference Materials	4,193	6,998	28,515	25,075		0		(25,075)	
4010	Instructional Supplies	0	0	0	10,000		0		(10,000)	
4012	Emp. Training Supplies	2,034	14,280	60,517	85,640		52,185		(33,455)	
4019	Food	0	5,098	2,576	0		0		0	
4025	Subscription - On-line Access Subscription	0	0	0	0		12,000		12,000	
4350	Tech. Supply Equip. Repl.	0	0	0	4,044		5,000		956	
4410	Software, Additional	0	1,599	18,275	0		0		0	
4450	Software Replacement	0	6,750	40,500	0		0		0	
Totals		1,355,422	1,711,208	2,012,656	2,487,733	11.85	1,765,439	10.85	(722,294)	(1.00)
Positions		10.50	10.50	9.30	11.85		10.85			

Title III, Part A

Description

Title III, Part A of the Every Student Succeeds Act of 2015 (ESSA) provides funds to help English learners (ELs) attain English language proficiency and meet state academic standards and provide enhanced instructional opportunities specifically for immigrant students.

Strategic Goals

- Goal 1: Student Achievement—1.1.2: Reducing the achievement gap among groups;
- Goal 2: Climate—2.1: Promote an environment that supports equity, diversity, and collaborative behaviors;
- Goal 3: Family, Community, and Employee Engagement—3.1: Engage families, community, and employees in partnerships that promote student learning; and
- Goal 4: Qualified Work Force—4.2: Develop and support high performing employees.

Critical Functions and Strategic Programs

- Specialized EL workshops/presentations for educators, administrators, and families;
- Parents as Educational Partners (PEP) Program;
- Parent, family and community engagement activities;
- Provide high quality professional development to administrators, certified teachers, and classified staff;
- Newcomer language courses for EL Summer school;
- Provide Tutoring Services;
- Supporting implementation of Division-wide EL programs;
- Improving instruction of EL Students with Disabilities (EL SWD); and
- Enhance curricula and identify instructional materials.

Budget Changes for Fiscal Year 2022

- None.

Major Accomplishments (Past Five Years)

- Provided high quality professional learning for K-12 educators, specialists, and administrators;
- Delivered hundreds of professional learning sessions per year to support educators with simultaneous instruction and support for vulnerable learners;
- One of three Title III Federal programs in the nation to be highlighted as a model for parent engagement and professional learning for ELs;
- Transitioned in-person EL PD to 100% virtual settings (synchronous and asynchronous) meeting the needs of all educators to ensure a continuity of instructional support through professional learning;
- Offered a 45-hour course titled *Teaching English Learners with Sheltered Content Instruction* in an online format;
- Provided schools with a train-the-trainer model of the Teaching ELs Course through Division-wide models (both a full year and a three-year version);
- Division-wide and school-based Parents as Educational Partners program;
- Partnered with VDOE on Title III initiatives;
- Designated state trainer for the PEP Program;
- Partnered with Child Find to identify, locate, and evaluate those children residing in PWCS who are birth to age 21, inclusive, and are in need of special education services;
- Established cohort with GMU that prepares them for an EL endorsement;
- Developed Newcomers curriculum for elementary students;
- Provided monthly parent sessions on relevant topics to simultaneous learning and student opportunities in PWCS;
- Highest graduation rate for ELs in the state of Virginia in 2019-20; and
- Provided access to Lexia Core and Power Up for every EL in the school division in 2020-21.

Critical Unmet Needs

- Sustainability Coordinator 1.00 FTE.

Financial Section

Dept. Name	TITLE III, PART A									
Dept. #	720									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	16,197	19,064	25,121	26,867	0.20	28,266	0.20	1,399	0.00
1106	Supervisor	81,248	83,685	87,919	90,381	0.80	95,086	0.80	4,705	0.00
1107	Admin. Coordinator	155,799	160,472	184,834	190,008	2.00	199,898	2.00	9,890	0.00
1115	Teacher on Special Assignment	463,743	569,349	561,084	619,231	6.20	648,696	6.20	29,465	0.00
1148	Specialist	28,729	28,414	31,067	32,195	1.00	33,837	1.00	1,642	0.00
1180	National Board Certified Teacher Incentive Bonus	2,500	2,500	0	0		0		0	
1200	Overtime	1,316	2,530	266	2,500		1,500		(1,000)	
1201	Straight Time	7,714	5,920	1,528	2,200		1,200		(1,000)	
1300	Temporary Employee	33,113	22,906	24,288	20,000		25,000		5,000	
1500	Substitute Teacher	894	383	0	10,000		0		(10,000)	
1600	Supplemental Pay	110,700	101,791	82,627	160,000		100,000		(60,000)	
2100	Social Security - FICA	66,317	73,134	74,315	88,234		86,711		(1,523)	
2210	Retirement - VRS	123,515	135,243	139,419	170,647		164,582		(6,066)	
2211	Retiree Health Care Credit	9,342	10,384	10,713	397		12,031		11,634	
2220	Retirement - PWCS	8,130	11,310	11,825	7,866		13,716		5,849	
2221	Defined Contribution Plan	434	446	564	545		669		124	
2300	Health Insurance - HMP	67,123	79,057	75,597	114,349		80,935		(33,414)	
2310	Short/Long Term Disability Premium	95	98	103	108		110		2	
2400	Life Insurance - GLI	9,949	11,336	11,695	12,855		13,323		469	
2830	Admin. Assoc. Fees	0	0	40	0		0		0	
3105	Contractual Services	48,734	17,068	120,235	103,672		110,000		6,328	
3401	Travel Reimbursement	6,655	6,447	4,910	9,000		5,000		(4,000)	
3402	Conference Expenses	16,336	13,733	8,554	10,000		15,000		5,000	
3450	Field Trips	555	824	0	1,000		1,000		0	
3504	Maint. Service Contract	0	0	0	2,000		2,000		0	
3700	In-Service Expenses	0	0	0	0		107,000		107,000	
3902	Printing Services	565	5,489	1,197	1,000		2,500		1,500	
3999	Other Contract Expenses	303,609	202,200	38,374	58,276		62,421		4,145	
4001	Office Supplies	0	543	1,267	0		0		0	
4010	Instructional Supplies	31,143	18,284	17,952	27,823		59,353		31,530	
4012	Emp. Training Supplies	63,175	20,768	32,797	22,000		40,000		18,000	
4019	Food	1,726	1,598	1,230	1,450		1,707		257	
4020	Printing Supplies	2,229	2,839	0	0		0		0	
4310	Tech. Supply Equip. Addl.	2,413	0	43	0		0		0	
4410	Software, Additional	0	0	16,579	6,000		35,207		29,207	
4510	General Equipment - Add'l.	576	125	2,140	0		0		0	
Totals		1,664,574	1,607,941	1,568,285	1,790,605	10.20	1,946,748	10.20	156,143	0.00
Positions		9.20	10.00	10.20	10.20		10.20			

Title IV, Part A, Student and Academic Enrichment Grant

Description

This grant program is designed to ensure the continuity of a well-rounded education, in a safe and healthy environment. It also addresses enhanced support for technology to meet the personalized needs of our students in a wide variety of academic disciplines. Our comprehensive efforts address these three priorities while setting aside the required funding for our private school partners.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2: Provide equitable access for students to challenging opportunities resulting in increased participation and achievement; and
- Goal 3: Family, community, and employee engagement create an environment focused on improved student learning and work readiness.

Budget Changes for Fiscal Year 2022

- Addition of 1.00 FTE Administrative Coordinator; and
- Addition of 1.00 FTE Teacher Specialist.

Major Accomplishments (Past Five Years)

- FY22 is year one of the grant.

Critical Unmet Needs

- Baseline needs assessment will be conducted in this inaugural year of this grant project.

Critical Functions and Strategic Programs

- Enhance academic preparation for college and career readiness;
- Student outreach through mentoring and Parent Learning Series Development;
- Safe and healthy learning environments through the student leadership programs, student coaching and trauma training for teachers; and
- Use of technology to enhance virtual outreach and digital citizenship.

Dept. Name	TITLE IV, PART A									
Dept. #	705									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	0	0	0	0	0.00	107,160	1.00	107,160	1.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	74,880	1.00	74,880	1.00
1600	Supplemental Pay	0	0	0	0		347,328		347,328	
2100	Social Security - FICA	0	0	0	0		40,498		40,498	
2210	Retirement - VRS	0	0	0	0		32,458		32,458	
2220	Retirement - PWCS	0	0	0	0		1,496		1,496	
2300	Health Insurance - HMP	0	0	0	0		22,136		22,136	
2400	Life Insurance - GLI	0	0	0	0		2,439		2,439	
3105	Contractual Services	0	0	0	0		3,000		3,000	
3710	Contract Courses	0	0	0	0		143,619		143,619	
3999	Other Contract Expenses	0	0	0	0		2,500		2,500	
4010	Instructional Supplies	0	0	0	0		25,000		25,000	
4012	Emp. Training Supplies	0	0	0	0		17,000		17,000	
4025	Subscription - On-line Access Subscription	0	0	0	0		35,000		35,000	
4310	Tech. Supply Equip.Addl.	0	0	0	0		8,885		8,885	
	Totals	0	0	0	0	0.00	863,399	2.00	863,399	2.00
	Positions	0.00	0.00	0.00	0.00		2.00			

Title VI-B

Description

The Office of Special Education (OSE) is responsible for the oversight of the provision of PWCS providing a Free and Appropriate Public Education (FAPE) for all students with disabilities in the general and special education settings. OSE is also responsible for the oversight of ensuring children with disabilities are identified and educated in compliance with local, state and federal requirements.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities and limited English proficiency in gifted, specialty programs, AP, IB or AICE and CTE programs will increase;
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning.

Critical Functions and Strategic Programs

- Complete evaluations, Individualized Education Programs (IEP), and progress notes;
- Participation in intervention and eligibility;
- Provide specialized instruction to students as outlined in their IEP;
- Provision of Extended School Year Services (ESY);
- Coordinated Early Intervening Services (CEIS);
- Job embedded professional learning to all staff in the areas of research-based instruction and intervention; and
- Provide guidance and support to all stakeholders.

Budget Changes for Fiscal Year 2022

- None.

Major Accomplishments (Past Five Years)

- Established training in the functional behavior assessment and behavior intervention plan process;
- Creations of professional learning communicates (PLC's) for teachers in specific to provide support and encourage retention;
- Developed professional learning to provide training to staff in strategies and programs in the area of explicit reading instruction;
- Provide dyslexia training to all stakeholders with the collaboration of the Office of Student Learning;
- Provided professional learning across the Division in inclusive practices, resiliency, mental health supports, and Multi-tiered Systems of Supports (MTSS);
- Creation and distribution of parent packet to provide resources to parents as they go through the intervention/eligibility/IEP processes; and
- Implementation of specialized materials for students who participate in the aligned curriculum.

Critical Unmet Needs

- Continued recruitment and retention of related service providers that are often in critical shortage, such as hearing itinerant and speech pathologists.



Financial Section

Dept. Name **TITLE VI-B (IDEA)**
Dept. # **703**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	425,595	476,012	500,962	492,879	3.55	525,369	3.55	32,490	0.00
1107	Admin. Coordinator	1,038,695	1,022,016	1,098,148	1,095,580	12.00	1,195,240	12.00	99,660	0.00
1115	Teacher on Special Assignment	89,641	171,907	180,678	177,140	2.00	203,777	2.00	26,637	0.00
1120	Teacher, Classroom	3,294,734	3,286,639	3,541,742	3,521,262	50.30	4,572,200	50.30	1,050,938	0.00
1130	Social Worker	1,594,905	1,640,187	1,625,976	1,558,124	20.40	1,777,055	20.40	218,931	0.00
1133	Psychologist	1,114,965	877,352	1,144,320	1,122,052	17.60	1,215,208	17.60	93,156	0.00
1136	Diagnostician	1,094,304	1,117,031	1,099,454	1,071,052	13.00	1,159,720	13.00	88,668	0.00
1138	Support Professional	559,258	438,008	458,106	452,149	7.00	492,799	7.00	40,650	0.00
1140	Teacher Assistant	115,283	113,137	73,723	27,023	1.00	29,451	1.00	2,428	0.00
1141	Student Attendant	530,530	418,177	296,862	600,000	0.00	72,000	0.00	(528,000)	0.00
1146	Home-Sch. Coordinator	16,541	17,105	17,952	47,276	1.00	28,764	1.00	(18,512)	0.00
1148	Specialist	65,059	63,464	52,140	56,523	1.00	61,603	1.00	5,080	0.00
1200	Overtime	666	740	222	0		0		0	
1201	Straight Time	22,912	19,577	8,977	15,000		0		(15,000)	
1300	Temporary Employee	535,475	347,962	428,288	293,000		56,615		(236,385)	
1500	Substitute Teacher	96	2,523	0	0		0		0	
1502	Substitute, Other	0	246	0	0		0		0	
1600	Supplemental Pay	68,009	283,234	293,269	209,200		273,000		63,800	
2100	Social Security - FICA	769,364	758,734	791,504	821,476		892,204		70,728	
2210	Retirement - VRS	1,476,029	1,366,430	1,438,949	1,711,922		1,900,946		189,023	
2211	Retiree Health Care Credit	112,513	105,947	113,155	0		0		0	
2220	Retirement - PWCS	95,708	91,438	90,073	78,731		87,660		8,929	
2221	Defined Contribution Plan	17,813	18,601	38,044	0		0		0	
2300	Health Insurance - HMP	863,113	801,086	800,273	1,167,525		1,270,850		103,325	
2310	Short/Long Term Disability Premium	3,411	4,033	6,476	0		0		0	
2400	Life Insurance - GLI	119,831	115,658	123,390	135,263		142,864		7,601	
3100	Professional Services	926,584	1,322,404	541,008	362,649		75,000		(287,649)	
3401	Travel Reimbursement	1,192	0	0	0		0		0	
3402	Conference Expenses	5,000	33,619	8,305	10,000		0		(10,000)	
3450	Field Trips	203,853	260,922	168,277	250,000		50,000		(200,000)	
3913	Tuition - Other Divisions	0	7,400	2,688	0		0		0	
3950	Indirect Costs	71,674	72,533	76,619	60,000		60,000		0	
4001	Office Supplies	0	2,002	275	1,500		0		(1,500)	
4010	Instructional Supplies	34,885	144,506	152,246	136,458		59,802		(76,656)	
4019	Food	882	0	0	0		0		0	
4310	Tech. Supply Equip. Addl.	0	29,945	0	80,238		0		(80,238)	
4410	Software, Additional	0	0	325	0		0		0	
Totals		15,268,519	15,430,573	15,172,425	15,554,023	128.85	16,202,127	128.85	648,104	0.00
Positions		124.02	123.12	128.02	128.85		128.85			

IDEA – Preschool/Child Find Incentive Grant

Description

Preschool/Child Find is responsible for overseeing the provision of Free Appropriate Public Education (FAPE) to all children ages two through five living within Prince William County (PWC). Services for eligible preschool students are provided at locations throughout PWC.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2.1: The participation of economically disadvantaged, minority, students with disabilities and limited English proficiency in gifted, specialty programs, AP, IB or AICE and CTE programs will increase;
- Goal 2: Climate; and
 - Objective 2.1.2: All staff members will actively participate in collaborative teamwork designed to improve professional practice and student learning.

Budget Changes for Fiscal Year 2022

- None.

Major Accomplishments (Past Five Years)

- Screen over 1,000 preschoolers and evaluate over 400 preschoolers for special education;
- Added seven classes to provide more integrated classes;
- Increase in the use of assistive technology in preschool special education classrooms; and
- Participating in the Community of Learners for providing more integrated opportunities.

Critical Unmet Needs

- Assistive technology to support preschool students;
- Addition of Diagnostician; and
- Professional learning to support preschool teachers.

Critical Functions and Strategic Programs

- Coaching and support provided to teachers in schools;
- Collaboration with Human Resources to screen Early Childhood Special Education (ECSE) applicants; and
- Screen and evaluate preschool students.

Dept. Name	IDEA - PRESCHOOL/CHILD FIND INCENTIVE GRANT									
Dept. #	704									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1120	Teacher, Classroom	53,353	51,813	82,918	57,833	1.00	59,070	1.00	1,237	0.00
1136	Diagnostician	0	10,374	40,430	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	142,149	141,700	153,467	202,562	9.00	199,709	9.00	(2,853)	0.00
1201	Straight Time	1,253	2,055	827	600		0		(600)	
2100	Social Security - FICA	13,691	16,933	18,113	19,966		19,796		(170)	
2210	Retirement - VRS	26,571	31,312	35,117	42,541		44,546		2,005	
2211	Retiree Health Care Credit	2,071	2,549	2,681	0		0		0	
2220	Retirement - PWCS	0	1,043	897	2,183		2,049		(134)	
2221	Defined Contribution Plan	908	1,723	1,569	0		0		0	
2300	Health Insurance - HMP	19,382	35,987	53,427	29,333		29,780		447	
2310	Short/Long Term Disability Premium	255	377	359	0		560		560	
2400	Life Insurance - GLI	2,206	2,783	3,065	2,498		3,348		850	
4010	Instructional Supplies	0	7,346	5,042	0		1,908		1,908	
	Totals	261,840	305,995	397,912	357,516	10.00	360,766	10.00	3,250	0.00
	Positions	7.50	7.50	7.50	10.00		10.00			

Student Learning Strengthening Career and Technical Education for the 21st Century Act (a.k.a. Perkins Grant)

Description

Grant funds must “develop, coordinate, implement, or improve career and technical education (CTE) programs to meet the needs identified in the comprehensive needs assessment.” CTE programs expand career and technical education programs to meet the local labor needs. The program supports students to overcome barriers that result in lowering rates of access to and success in the programs for special populations.

Strategic Goals

- Goal 1: Student Achievement; and
- Goal 4: Qualified Work Force.

Critical Functions and Strategic Programs

- Develop and maintain career and technical education programs;
- Program equitable opportunities for students to explore and consider a wide variety of career fields as part of their secondary education;
- Provide high-quality, modern/current teacher professional development in high demand fields; and
- Deliver equipment updates for school programs to expose students to modern tools used in the field by professionals.

Budget Changes for Fiscal Year 2022

- Due to changes in instruction delivery, expenditures for continued Virtual Desktop Infrastructure support and monthly charges are expected.

Major Accomplishments (Past Five Years)

- Creation of the CTE comprehensive strategic plan;
- Increased dual enrollment opportunities for students;
- Integrated the refresh of CTE computers with the divisions capital Technical (T) Improvement (I) Plan (P);
- Added CTE programs such as:
 - Cyber Security;
 - Plumbing;
 - Electricity;
 - Aviation;
 - Firefighting;
 - Medical Billing and Coding; and
- Met VDOE Annual Performance Goals.

Critical Unmet Needs

- IT/Cyber/Cloud Computing Technology coordinator;
- Increase work-based learning supports; and
- Increase local funding support for elementary college and career exposure programming.

Dept. Name	PERKINS VOCATIONAL GRANT									
Dept. #	707									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	0	0	41,802	0	0.00	0	0.00	0	0.00
1115	Teacher on Special Assignment	38,086	38,086	0	0	0.00	0	0.00	0	0.00
1600	Supplemental Pay	0	0	0	0		41,802		41,802	
2100	Social Security - FICA	2,914	2,914	3,198	0		3,198		3,198	
3105	Contractual Services	0	8,369	10,000	0		0		0	
3402	Conference Expenses	67,530	83,705	88,775	130,000		136,000		6,000	
3906	Advertising	0	0	0	6,524		0		(6,524)	
3918	Permits and Fees	2,200	0	0	0		0		0	
3999	Other Contract Expenses	64,003	0	8,668	57,750		0		(57,750)	
4008	Reference Materials	2,632	0	0	0		0		0	
4010	Instructional Supplies	3,091	0	7,317	0		0		0	
4011	Textbooks	4,622	6,757	13,380	60,000		0		(60,000)	
4012	Emp. Training Supplies	2,463	8,058	10,093	0		0		0	
4013	Testing Materials	26,825	24,262	12,750	35,000		65,000		30,000	
4019	Food	0	3,786	3,013	5,000		0		(5,000)	
4025	Subscription - On-line Access Subscription	0	0	0	0		100,000		100,000	
4310	Tech. Supply Equip. Addl.	101,180	233,929	666,450	90,000		641,532		551,532	
4350	Tech. Supply Equip. Repl.	267,770	167,051	12,255	451,500		0		(451,500)	
4410	Software, Additional	8,561	1,099	28,166	20,000		0		(20,000)	
4450	Software Replacement	23,263	54,113	88,563	142,000		35,000		(107,000)	
4510	General Equipment - Add'l.	93,323	50,920	36,931	0		0		0	
4550	General Equipment - Repl.	95,710	97,608	112,972	0		0		0	
5101	Equipment - Additional	71,264	10,680	201,089	0		0		0	
	Totals	875,438	791,337	1,345,423	997,774	0.00	1,022,532	0.00	24,758	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

PWCS Preschool Programs ~

Head Start and Virginia Preschool Initiative (VPI)

Description

The Head Start (federally-funded) and Virginia Preschool Initiative (VPI - state and local funded) preschool programs provide high-quality, comprehensive preschool services to children and families who fall below the 200% poverty threshold in 58 classrooms in 39 buildings throughout PWCS.

Strategic Goals

- Goal 1: Student Achievement – All students meet high standards of performance.
- Goal 5: Organizational Alignment—The organizational system is aligned and equitable.

Critical Functions and Strategic Programs

- Preparing children for kindergarten readiness through a comprehensive curriculum (High Scope) to 800 preschoolers in the VPI classrooms and 361 preschoolers in the PWCS Head Start funded classrooms (plus 36 preschoolers in Manassas Park through the Head Start grant);
- Supporting social emotional readiness and self-control through *Conscious Discipline*;
- Providing comprehensive services to children and families, including nutrition, health, parent involvement support and training, mental health support, social services referrals, and transportation; and,
- Providing professional development, instructional coaching support, and policy/procedure training to all preschool teachers and teacher assistants.

Budget Changes for Fiscal Year 2022

- Adding 11 VPI funded preschool classrooms at schools where there are existing wait lists;
- Adding 11.0 FTE teachers and 11.00 FTE teacher assistants in the new VPI classrooms;
- Adding one Educational Specialist to provide required coaching and CLASS ratings for the state in all of the new VPI classrooms;

- Adding 1.0 Family Service Worker to assist with student enrollment verification and the registration process; and
- Collaborating with Title I to use VPI money to pay for previously funded Title I preschool classes (adding 3.00 FTE teachers and 3.00 FTE teacher assistants to VPI funding instead of Title I saving approximately \$500,000).

Major Accomplishments (Past Five Years)

- Added a permanent Mental Health Specialist position through a Head Start Quality Grant;
- Received a VPI+ grant to serve an additional 214 preschoolers in PWCS;
- Collaborated with Title I to increase capacity for preschool programming;
- Annual offering of extensive professional development (local and travel) to support all preschool staff members in their efforts to support preschool children;
- Virginia's Quality Rating and Improvement System (QRIS); and
- (QRIS) awards quality levels to preschool programs based on four nationally recognized quality standards. All Head Start and VPI+ programs have been CLASS rated and many have increased their rating.

Critical Unmet Needs

- Providing services to the remaining (estimated) 300 4-year-old children who qualify for the preschool program based on income, but do not receive services due to lack of funding and space in needed areas.
- Restructuring of entire preschool program to better meet the needs of students funded by VPI in the following areas:
 - Health and Nutrition
 - Registration
 - Mental Health
 - Family Support
 - Teacher Coaching and Observations

Financial Section

Dept. Name Dept. #	HEAD START 710									
Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	88,723	81,069	67,870	69,770	0.51	50,403	0.35	(19,367)	(0.16)
1107	Admin. Coordinator	39,075	40,248	65,347	67,177	0.51	112,284	1.10	45,107	0.59
1120	Teacher, Classroom	977,670	996,130	1,166,972	1,217,074	18.02	1,298,353	18.10	81,279	0.08
1138	Support Professional	96,241	75,203	67,920	69,821	1.02	144,541	2.02	74,720	1.00
1140	Teacher Assistant	365,332	336,087	364,809	377,759	16.00	397,262	16.00	19,503	0.00
1146	Comm. Health Specialist	330,097	339,978	261,515	279,808	6.00	287,542	5.85	7,734	(0.15)
1148	Specialist	96,372	104,732	69,990	88,950	1.28	37,513	0.53	(51,437)	(0.75)
1150	Secretarial/Bookkeeper	183,706	175,158	202,690	217,217	5.56	228,335	5.56	11,118	0.00
1200	Overtime	1,873	1,581	2,847	5,000		5,000		0	
1201	Straight Time	24,515	23,993	24,613	10,000		10,000		0	
1300	Temporary Employee	1,049	8,556	3,461	0		0		0	
1500	Substitute Teacher	30,084	14,334	30,603	20,000		20,000		0	
1502	Substitute, Other	0	8,496	22,497	10,000		10,000		0	
1600	Supplemental Pay	560	1,053	2,695	0		0		0	
2100	Social Security - FICA	159,654	160,057	167,094	186,092		198,994		12,902	
2210	Retirement - VRS	313,729	295,346	338,717	400,000		455,677		55,677	
2211	Retiree Health Care Credit	24,516	23,480	27,307	0		0		0	
2220	Retirement - PWCS	9,448	9,954	7,117	18,394		16,091		(2,303)	
2221	Defined Contribution Plan	11,565	11,454	17,875	0		0		0	
2300	Health Insurance - HMP	283,031	349,371	372,920	231,654		302,004		70,350	
2310	Short/Long Term Disability Premium	2,179	2,546	3,479	0		0		0	
2400	Life Insurance - GLI	26,111	25,635	29,811	26,109		28,645		2,536	
3100	Professional Services	218,582	207,115	216,942	230,000		0		(230,000)	
3102	Health Services	1,653	835	837	1,500		1,500		0	
3201	Telephone	7,164	3,851	10,087	3,500		3,500		0	
3301	Insurance, General	3,565	0	1,573	1,985		1,985		0	
3401	Travel Reimbursement	20,603	9,350	5,977	4,000		5,000		1,000	
3402	Conference Expenses	14,011	35,415	36,484	16,250		15,000		(1,250)	
3450	Field Trips	7,265	7,419	5,327	4,000		5,000		1,000	
3700	In-Service Expenses	12,070	28,026	13,139	15,000		15,000		0	
3901	Laundry/Dry Cleaning	2,840	1,680	225	1,000		1,000		0	
3902	Printing Services	10,510	4,040	3,522	5,000		5,000		0	
3903	Postage	2,498	2,281	766	2,750		2,750		0	
3908	Parent Activity	8,090	10,964	6,268	7,500		5,000		(2,500)	
3911	Rental Equipment	2,004	5,623	5,247	8,008		8,000		(8)	
3913	Tuition - Other Divisions	0	0	0	0		215,000		215,000	
3921	Tuition- PW	3,700	1,700	800	0		0		0	
3999	Other Contract Expenses	462	7,690	201	0		3,600		3,600	
4001	Office Supplies	11,816	7,011	5,435	5,182		5,000		(182)	
4003	Custodial Supplies	0	149	219	2,500		2,500		0	
4004	Repair/Maint. Supplies	0	0	209	0		0		0	
4009	Extra Curricular Supplies	49,499	39,389	0	5,000		1,500		(3,500)	
4010	Instructional Supplies	96,985	87,478	87,822	26,287		30,000		3,713	
4012	Emp. Training Supplies	31,718	14,989	8,841	11,581		11,000		(581)	
4019	Food	7	5,061	1,257	2,500		1,800		(700)	
4022	Transp. Veh. Supplies	18,697	6,211	6,756	14,000		0		(14,000)	
4025	Subscription - On-line Access Subscription	0	0	0	0		10,000		10,000	
4142	COVID-19 Related Materials	0	0	103	0		0		0	
4310	Tech. Supply Equip.Addl.	0	41,461	22,068	5,000		5,000		0	
4410	Software, Additional	0	7,160	8,966	10,000		2,750		(7,250)	
4510	General Equipment - Add'l.	61,970	35,135	3,988	0		0		0	
Totals		3,651,239	3,654,493	3,771,206	3,677,369	48.90	3,959,528	49.51	282,159	0.61
Positions		49.20	46.68	47.64	48.90		49.51			

Financial Section

Dept. Name VIRGINIA PRESCHOOL INITIATIVE
Dept. # 756

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	4,159	3,800	65,208	67,034	0.49	93,606	0.65	26,572	0.16
1107	Admin. Coordinator	3,552	3,659	62,785	64,543	0.49	111,378	0.90	46,835	0.41
1120	Teacher, Classroom	179,503	494,882	1,268,559	1,295,479	20.98	2,400,887	35.90	1,105,408	14.92
1138	Support Professional	2,491	2,573	65,256	67,084	0.98	70,194	0.98	3,110	0.00
1140	Teacher Assistant	70,304	174,055	477,867	486,058	20.00	852,867	34.00	366,809	14.00
1146	Comm. Health Specialist	22,049	43,144	194,168	203,686	4.00	344,641	7.15	140,955	3.15
1148	Specialist	2,687	2,429	64,298	49,098	0.72	34,152	0.47	(14,946)	(0.25)
1150	Secretarial/Bookkeeper	5,635	74,656	57,293	60,301	1.44	63,526	1.44	3,225	0.00
1190	Custodian	0	32,237	0	0	0.00	0	0.00	0	0.00
1200	Overtime	9	302	100	3,000		3,000		0	
1201	Straight Time	4,393	7,375	14,264	3,000		1,500		(1,500)	
1300	Temporary Employee	6	6,392	0	0		0		0	
1500	Substitute Teacher	12,541	8,636	20,164	20,000		30,000		10,000	
1502	Substitute, Other	0	11,756	12,191	10,000		25,000		15,000	
1600	Supplemental Pay	0	304	1,323	0		0		0	
2100	Social Security - FICA	21,091	58,616	158,168	178,190		308,352		130,162	
2210	Retirement - VRS	46,652	123,796	335,630	400,000		707,828		307,828	
2211	Retiree Health Care Credit	3,601	9,729	27,137	0		0		0	
2220	Retirement - PWCS	2,711	4,971	9,800	18,000		27,553		9,553	
2221	Defined Contribution Plan	1,128	4,162	18,807	0		0		0	
2300	Health Insurance - HMP	42,702	121,579	240,698	274,875		473,059		198,184	
2310	Short/Long Term Disability Premium	302	1,215	3,353	0		0		0	
2400	Life Insurance - GLI	3,842	10,956	29,623	27,730		41,029		13,299	
3102	Health Services	117	0	0	1,000		1,000		0	
3201	Telephone	754	495	1,714	3,000		3,000		0	
3206	Trash	0	195	0	0		0		0	
3301	Insurance, General	0	0	1,511	2,500		2,900		400	
3401	Travel Reimbursement	844	2,511	3,831	6,600		4,500		(2,100)	
3402	Conference Expenses	0	72	0	0		0		0	
3450	Field Trips	1,220	2,067	2,162	4,000		7,500		3,500	
3700	In-Service Expenses	970	10,216	12,980	0		0		0	
3901	Laundry/Dry Cleaning	540	2,640	0	1,000		1,000		0	
3902	Printing Services	1,095	2,372	3,789	5,000		5,000		0	
3903	Postage	0	0	293	2,500		3,000		500	
3908	Parent Activity	1,181	1,856	4,989	5,000		2,500		(2,500)	
3911	Rental Equipment	105	726	5,041	7,068		7,200		132	
3921	Tuition- PW	0	0	50	70,961		70,961		0	
3999	Other Contract Expenses	0	0	477	0		0		0	
4001	Office Supplies	1,106	734	691	5,000		6,018		1,018	
4003	Custodial Supplies	0	3,975	236	3,750		2,000		(1,750)	
4004	Repair/Maint. Supplies	0	0	209	0		0		0	
4007	Wearing Apparel	0	165	0	0		0		0	
4009	Extra Curricular Supplies	10,413	29,801	0	0		0		0	
4010	Instructional Supplies	22,524	40,496	19,303	30,000		50,000		20,000	
4012	Emp. Training Supplies	1,356	5,548	1,985	12,000		7,500		(4,500)	
4016	Library Books	0	14,823	0	0		0		0	
4019	Food	76	0	69	0		0		0	
4022	Transp. Veh. Supplies	2,540	1,090	6,201	10,000		10,000		0	
4025	Subscription - On-line Access Subscription	0	0	0	0		18,000		18,000	
4142	COVID-19 Related Materials	0	0	55	0		0		0	
4150	Lease Agreement	0	3,449	0	0		0		0	
4310	Tech. Supply Equip.Addl.	0	4,143	9,554	5,000		5,000		0	
4410	Software, Additional	0	3,042	3,013	5,000		0		(5,000)	
4450	Software Replacement	0	488	0	0		0		0	
Totals		474,199	1,332,128	3,204,843	3,407,457	49.10	5,795,650	81.49	2,388,193	32.39
Positions		6.92	20.89	50.36	49.10		81.49			

Military-Connected Academic Student Support Program

Description

The Military-Connected Academic Student Support Program (MCASP) administers grants received from the Department of Defense Education Activity (DoDEA) for the advancement of military-connected students.

Strategic Goals

- Goal 1: Student Achievement;
 - Objective 1.2 Provide equitable access for students to challenging opportunities resulting in increased participation and achievement
- Goal 2: Climate; and
 - Objective 2.3 Enhance the appearance, condition, and capacity of physical plants, facilities and instructional equipment
- Goal 3: Family, Community, and Employee Engagement.
 - Objective 3.1 Engage families, community and employees in partnerships that promote student learning.

Critical Functions and Strategic Programs

- Provide in-class and extracurricular academically enriched activities related to Science, Technology, Engineering and Math (STEM);
- Provide family and community connection activities; and,
- Facilitate professional development to academic teachers and staff surrounding STEM education and best practices.

Budget Changes for Fiscal Year 2022

- The preponderance of Technology Supplies and Instructional Supplies were funded during Years 1 and 2 of this Grant. Year 3 expenditures focuses on continued professional development and usage of previously purchased materials.
- Technology refresh will occur in Years 4 and 5.

Major Accomplishments (Past Five Years)

- Operation STEP to CCR: Science, Technology, Engineering and Pathways to College and Career Readiness (2019 DoDEA Grant)

- Period of Performance: Oct 1, 2019 – May 31, 2024
 - Total value is \$750K;
 - Provides services to nine elementary schools;
 - Reaches 1,009 military-connected students in a total student population of 6,253; and
 - Goal: (1) increase interest in STEM career clusters for fourth and fifth grade military-connected students.
- 69 educators from 9 elementary schools sponsored to attend the following STEM focused professional development opportunities
 - Virginia Association of Science Teachers
 - Virginia Society for Technology in Education
 - Launch Into STEM
 - Virginia Children's Engineering Convention
- In October 2020, fielded S-STEM Survey electronically and virtually to 4th and 5th grade students at serviced elementary schools
 - ~70% voluntary response rate
 - Baseline data will be used for grant reporting
- Expensed over \$75K in Extracurricular, Office and Technology Supplies based on specific request from serviced schools.

Critical Unmet Needs

- Military Support Specialist; and
 - The 0.5 FTE Project Director is on contract specifically to administer the 2019 DoDEA Grant and interface with the nine grantee schools. All schools in PWCS have military-connected students and would benefit from a central resource for any issues or concerns unique to military-connected students. Responsibilities would include professional development regarding the unique concerns of this student demographic, specific knowledge on the application of the Interstate Compact on Educational Opportunity for Military Children, oversight of DoD funded Military Family Life Counselors (MFLC), representation on the VDOE Military Student Support Process Action Team (MSSPAT), and support and implementation of the VDOE Purple Star Program within PWCS.
- Impact Aid Specialist.
 - Qualification for DoDEA and other Grants is through verification of military-connected student enrollment as confirmed through submittal of Impact Aid forms.

Financial Section

Dept. Name **LINKING MILITARY CONNECTED**
Dept. # **724**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	0	0	15,840	33,473	0.50	34,143	0.50	670	0.00
1150	Secretarial/Bookkeeper	1,042	0	0	0	0.00	0	0.00	0	0.00
1201	Straight Time	0	0	68	0		0		0	
1500	Substitute Teacher	0	0	0	0		8,000		8,000	
1601	Coaching Supplements	0	0	0	10,500		4,700		(5,800)	
1602	Extra Curr. Supplement	0	0	0	18,200		15,200		(3,000)	
2100	Social Security - FICA	81	0	1,217	4,757		4,746		(11)	
2210	Retirement - VRS	164	0	0	0		0		0	
2211	Retiree Health Care Credit	14	0	0	0		0		0	
2221	Defined Contribution Plan	17	0	0	0		0		0	
2300	Health Insurance - HMP	273	0	0	3,990		4,070		80	
2310	Short/Long Term Disability Premium	4	0	0	0		0		0	
2400	Life Insurance - GLI	14	0	0	0		0		0	
2840	Conf. Expenses-Admin	0	0	650	0		500		500	
3105	Contractual Services	0	0	0	4,500		4,500		0	
3401	Travel Reimbursement	35	0	3,720	11,240		7,000		(4,240)	
3402	Conference Expenses	661	0	0	3,500		5,000		1,500	
3902	Printing Services	0	0	0	700		0		(700)	
3905	Extra Curricular Expenses	0	0	0	10,000		12,363		2,363	
3999	Other Contract Expenses	14,048	0	0	7,000		7,000		(6,000)	
4001	Office Supplies	2,287	0	0	625		625		0	
4009	Extra Curricular Supplies	0	0	0	2,700		1,000		(1,700)	
4010	Instructional Supplies	935	0	0	5,000		1,000		(4,000)	
4310	Tech. Supply Equip.Addl.	4,384	0	0	90,183		5,000		(85,183)	
4410	Software, Additional	0	0	0	2,500		2,000		(500)	
Totals		23,957	0	21,495	208,868	0.50	110,847	0.50	(98,021)	0.00
Positions		0.00	0.00	0.00	0.50		0.50			

Dept. Name **MEDICAID REIMBURSEMENT PROGRAM**
Dept. # **714**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	32,237	85,882	91,119	102,360	1.00	104,880	1.00	2,520	0.00
1148	Specialist	61,442	63,225	67,566	61,800	1.00	61,800	1.00	0	0.00
1150	Secretarial/Bookkeeper	18,500	19,036	20,031	21,840	0.50	21,900	0.50	60	0.00
1201	Straight Time	57	12,687	279	0		0		0	
2100	Social Security - FICA	7,736	13,324	13,181	14,229		14,427		197	
2210	Retirement - VRS	20,294	26,365	28,023	33,164		33,624		460	
2211	Retiree Health Care Credit	1,530	2,018	2,145	0		0		0	
2220	Retirement - PWCS	1,389	1,401	2,635	1,529		1,550		21	
2300	Health Insurance - HMP	11,113	10,686	10,666	22,618		22,931		314	
2400	Life Insurance - GLI	1,629	2,203	2,341	2,492		2,527		35	
2830	Admin. Assoc. Fees	9,371	11,919	15,649	15,400		16,311		911	
3100	Professional Services	5,175	0	0	0		0		0	
3401	Travel Reimbursement	2,266	10,183	9	145		150		5	
3402	Conference Expenses	0	841	396	500		500		0	
4001	Office Supplies	0	1,178	220	5,000		5,000		0	
4010	Instructional Supplies	17,940	1,212	0	12,955		14,400		1,445	
Totals		190,678	262,159	254,259	294,032	2.50	300,000	2.50	5,968	0.00
Positions		1.50	2.50	2.50	2.50		2.50			

Financial Section

Dept. Name SOL ALGEBRA
Dept. # 754

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1115	Teacher on Special Assignment	492,048	513,745	522,905	619,671	8.00	652,257	8.00	32,586	0.00
1500	Substitute Teacher	351	1,627	5,390	0		13,000		13,000	
1600	Supplemental Pay	1,055	2,259	0	0		178,311		178,311	
2100	Social Security - FICA	38,241	37,757	39,526	47,404		64,532		17,128	
2210	Retirement - VRS	79,787	78,352	80,114	110,488		116,049		5,561	
2211	Retiree Health Care Credit	6,101	6,120	6,275	0		0		0	
2220	Retirement - PWCS	3,265	3,434	5,321	5,083		5,333		250	
2221	Defined Contribution Plan	1,160	1,604	1,877	0		0		0	
2300	Health Insurance - HMP	43,500	46,952	39,528	74,037		79,070		5,033	
2310	Short/Long Term Disability Premium	228	246	258	0		0		0	
2400	Life Insurance - GLI	6,498	6,683	6,850	8,304		8,714		410	
2830	Admin. Assoc. Fees	0	0	490	1,000		1,200		200	
3401	Travel Reimbursement	0	295	121	2,000		4,000		2,000	
3402	Conference Expenses	14,980	4,994	6,341	30,000		32,000		2,000	
3450	Field Trips	0	0	0	0		4,000		4,000	
4001	Office Supplies	0	0	604	0		7,739		7,739	
4010	Instructional Supplies	11,655	3,654	6,912	317,881		13,612		(304,269)	
4012	Emp. Training Supplies	8,142	58	0	4,000		8,000		4,000	
4019	Food	0	198	139	0		8,000		8,000	
4310	Tech. Supply Equip. Addl.	1,249	0	0	8,000		8,000		0	
4410	Software, Additional	11,837	0	0	0		0		0	
	Totals	720,095	707,979	722,651	1,227,868	8.00	1,203,817	8.00	(24,051)	0.00
	Positions	7.00	7.00	7.00	8.00		8.00			

Dept. Name DISTANCE LEARNING (Prince William Network)
Dept. # 026

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1145	Technician	19,319	17,180	18,847	0	0.00	0	0.00	0	0.00
1200	Overtime	5,109	136	0	0		0		0	
1201	Straight Time	1,780	312	9	0		0		0	
1300	Temporary Employee	91,627	96,469	71,325	0		0		0	
1600	Supplemental Pay	492	0	0	0		0		0	
2100	Social Security - FICA	9,131	8,747	6,887	0		0		0	
2210	Retirement - VRS	2,281	1,542	2,115	0		0		0	
2211	Retiree Health Care Credit	195	135	186	0		0		0	
2221	Defined Contribution Plan	316	226	309	0		0		0	
2300	Health Insurance - HMP	3,481	2,553	3,329	0		0		0	
2310	Short/Long Term Disability Premium	52	37	51	0		0		0	
2400	Life Insurance - GLI	207	148	203	0		0		0	
3100	Professional Services	99,306	218,951	85,152	0		0		0	
3201	Telephone	52	90	72	0		0		0	
3401	Travel Reimbursement	21,721	8,802	25,673	0		0		0	
3402	Conference Expenses	1,590	3,170	0	0		0		0	
3902	Printing Services	2,423	7,014	3,581	0		0		0	
3903	Postage	501	732	1,482	0		0		0	
4001	Office Supplies	901	183	97	0		0		0	
4999	Other Materials/Supplies	2,950	360	885	0		0		0	
	Totals	263,435	366,786	220,204	0	0.00	0	0.00	0	0.00
	Positions	0.50	0.50	0.50	0.00		0.00			

Financial Section

Dept. Name **WORLD CLASS - MILITARY DEPENDENT STUDENTS**
Dept. # **742**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	84,154	86,679	26,590	0	0.00	0	0.00	0	0.00
1122	Counselor	12,970	26,289	43,383	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	16,420	18,073	18,674	0	0.00	0	0.00	0	0.00
1201	Straight Time	47	183	28	0		0		0	
1300	Temporary Employee	0	0	14,692	0		0		0	
1500	Substitute Teacher	0	1,250	1,050	0		0		0	
1600	Supplemental Pay	378	3,780	8,316	0		0		0	
1601	Coaching Supplements	270	0	0	0		0		0	
1602	Extra Curr. Supplement	0	5,945	7,476	0		0		0	
2100	Social Security - FICA	9,049	10,531	8,840	0		0		0	
2210	Retirement - VRS	15,736	17,713	11,562	0		0		0	
2211	Retiree Health Care Credit	1,225	1,356	885	0		0		0	
2220	Retirement - PWCS	0	45	587	0		0		0	
2221	Defined Contribution Plan	513	0	0	0		0		0	
2300	Health Insurance - HMP	133	0	6,236	0		0		0	
2310	Short/Long Term Disability Premium	43	0	0	0		0		0	
2400	Life Insurance - GLI	1,304	1,480	966	0		0		0	
3105	Contractual Services	8,451	14,691	4,963	0		0		0	
3401	Travel Reimbursement	2,735	5,336	13,512	0		0		0	
3402	Conference Expenses	399	29,102	6,835	0		0		0	
3450	Field Trips	4,201	6,274	552	0		0		0	
3700	In-Service Expenses	77	8,692	7,834	0		0		0	
3905	Extra Curricular Expenses	16,299	11,978	23,677	0		0		0	
4001	Office Supplies	4,440	4,533	801	0		0		0	
4009	Extra Curricular Supplies	4,363	21,264	26,009	0		0		0	
4010	Instructional Supplies	42,743	25,449	989	0		0		0	
4310	Tech. Supply Equip.Addl.	24,385	117,164	127,464	0		0		0	
4410	Software, Additional	0	180	6,255	0		0		0	
4450	Software Replacement	0	0	80	0		0		0	0.00
Totals		250,334	417,988	368,256	0	0.00	0	0.00	0	0.00
Positions		1.90	1.90	1.10	0.00		0.00			

Dept. Name **TITLE II HUMAN TRAFFICKING PREVENTION, ID, & REFERRAL**
Dept. # **745**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1300	Temporary Employee	46,200	0	0	0		0		0	
2100	Social Security - FICA	3,534	0	0	0		0		0	
3100	Professional Services	0	0	265	0		0		0	
3105	Contractual Services	0	20,850	4,955	0		0		0	
3401	Travel Reimbursement	868	1,402	364	0		0		0	
3402	Conference Expenses	0	1,591	1,680	0		0		0	
3700	In-Service Expenses	0	3,200	0	0		0		0	
3902	Printing Services	0	1,749	1,952	0		0		0	
3910	Educational Television	0	5,000	0	0		0		0	
4001	Office Supplies	796	1,038	118	0		0		0	
4009	Extra Curricular Supplies	0	355	0	0		0		0	
4310	Tech. Supply Equip.Addl.	605	0	1,453	0		0		0	
Totals		52,003	35,186	10,787	0	0.00	0	0.00	0	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

Dept. Name **SCHOOL IMPROVEMENT (Title I - Belmont ES)**
Dept. # **743**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3999	Other Contract Expenses	306,399	0	0	0		0		0	0.00
4010	Instructional Supplies	2,483	1,428	0	0		0		0	0.00
Totals		308,882	1,428	0	0	0.00	0	0.00	0	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

Financial Section

Dept. Name VIRGINIA PRESCHOOL INITIATIVE PLUS (PRESCHOOL DEVELOPMENT)
Dept. # 711

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	45,748	41,801	0	0	0.00	0	0.00	0	0.00
1107	Admin. Coordinator	75,782	78,056	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	798,900	800,535	0	0	0.00	0	0.00	0	0.00
1138	Support Professional	47,746	37,348	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	271,733	281,143	0	0	0.00	0	0.00	0	0.00
1146	Comm. Health Specialist	120,945	119,797	0	0	0.00	0	0.00	0	0.00
1148	Specialist	76,120	81,185	0	0	0.00	0	0.00	0	0.00
1150	Secretarial/Bookkeeper	107,721	81,516	0	0	0.00	0	0.00	0	0.00
1200	Overtime	247	153	0	0	0	0	0	0	0
1201	Straight Time	12,551	12,241	1,219	0	0	0	0	0	0
1300	Temporary Employee	9,468	26,044	0	0	0	0	0	0	0
1500	Substitute Teacher	44,086	14,081	0	0	0	0	0	0	0
1502	Substitute, Other	0	11,913	0	0	0	0	0	0	0
1600	Supplemental Pay	0	1,600	0	0	0	0	0	0	0
2100	Social Security - FICA	118,303	117,334	8,974	0	0	0	0	0	0
2210	Retirement - VRS	235,880	220,794	0	0	0	0	0	0	0
2211	Retiree Health Care Credit	18,419	17,723	0	0	0	0	0	0	0
2220	Retirement - PWCS	2,911	2,243	20	0	0	0	0	0	0
2221	Defined Contribution Plan	8,513	10,731	0	0	0	0	0	0	0
2300	Health Insurance - HMP	175,811	130,266	11,054	0	0	0	0	0	0
2310	Short/Long Term Disability Premium	2,192	2,459	242	0	0	0	0	0	0
2400	Life Insurance - GLI	19,618	19,347	0	0	0	0	0	0	0
3100	Professional Services	33,130	1,500	0	0	0	0	0	0	0
3201	Telephone	3,010	1,235	0	0	0	0	0	0	0
3301	Insurance, General	990	0	0	0	0	0	0	0	0
3401	Travel Reimbursement	10,168	5,138	309	0	0	0	0	0	0
3402	Conference Expenses	23,442	13,404	3,268	0	0	0	0	0	0
3450	Field Trips	366,927	15,001	0	0	0	0	0	0	0
3501	Repair/Maint. - Building	4,850	0	0	0	0	0	0	0	0
3700	In-Service Expenses	14,336	34,636	40,575	0	0	0	0	0	0
3901	Laundry/Dry Cleaning	1,500	1,410	0	0	0	0	0	0	0
3902	Printing Services	4,251	1,366	24	0	0	0	0	0	0
3903	Postage	1,526	249	0	0	0	0	0	0	0
3908	Parent Activity	4,936	7,818	0	0	0	0	0	0	0
3911	Rental Equipment	6,295	7,356	0	0	0	0	0	0	0
3921	Tuition- PW	3,822	1,170	0	0	0	0	0	0	0
3999	Other Contract Expenses	198,252	168,830	15,348	0	0	0	0	0	0
4001	Office Supplies	12,258	3,655	0	0	0	0	0	0	0
4002	Medical Supplies	686	0	0	0	0	0	0	0	0
4003	Custodial Supplies	0	382	0	0	0	0	0	0	0
4009	Extra Curricular Supplies	43,526	45,323	0	0	0	0	0	0	0
4010	Instructional Supplies	111,833	59,144	3,713	0	0	0	0	0	0
4012	Emp. Training Supplies	16,262	9,844	10,417	0	0	0	0	0	0
4016	Library Books	21,133	0	0	0	0	0	0	0	0
4019	Food	6,385	15	0	0	0	0	0	0	0
4022	Transp. Veh. Supplies	0	3,596	0	0	0	0	0	0	0
4310	Tech. Supply Equip.Addl.	1,940	70,605	0	0	0	0	0	0	0
4410	Software, Additional	2,699	21,148	0	0	0	0	0	0	0
4510	General Equipment - Add'l.	11,649	6,322	0	0	0	0	0	0	0
Totals		3,098,497	2,587,456	95,163	0	0.00	0	0.00	0	0.00
Positions		32.95	33.27	0.00	0.00		0.00			

Dept. Name SOL REMEDIATION GRANT (This Grant is now funded by local funds, see Benefits & Reserves Dept. 038, Object Code 8024, eliminated - FY 2010)
Dept. # 753

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1500	Substitute Teacher	0	938	0	0		0		0	
2100	Social Security - FICA	12	72	0	0		0		0	
2210	Retirement - VRS	3	0	0	0		0		0	
2211	Retiree Health Care Credit	0	0	0	0		0		0	
2400	Life Insurance - GLI	0	0	0	0		0		0	
4010	Instructional Supplies	83,912	90,435	146,784	0		0		0	
Totals		83,927	91,444	146,784	0	0.00	0	0.00	0	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

Financial Section

ELEMENTARY SCHOOLS SUMMARY

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	7,121,680	7,329,652	7,748,985	7,825,080	61.00	8,131,920	62.00	306,840	1.00
1112	Assistant Principal	4,735,603	4,664,550	5,756,355	6,175,200	66.40	6,312,240	66.00	137,040	(0.40)
1115	Teacher, Admin. Assign.	875,785	1,096,312	554,570	415,656	6.10	296,688	4.30	(118,968)	(1.80)
1120	Teacher, Classroom	161,864,305	165,625,911	175,930,468	186,677,057	2,786.33	185,718,149	2,723.18	(958,908)	(63.15)
1121	Librarian	4,407,749	4,416,022	4,716,514	4,194,360	61.00	4,267,560	61.00	73,200	0.00
1122	Counselor	5,752,648	5,912,273	7,010,210	7,298,640	109.00	8,111,040	119.00	812,400	10.00
1140	Teacher Assistant	9,685,688	10,366,680	10,073,240	10,632,566	430.12	10,473,715	419.62	(158,851)	(10.50)
1142	Cafeteria Aide	765,125	767,480	800,083	919,836	45.90	827,388	42.30	(92,448)	(3.60)
1148	Specialist	513,176	521,181	549,347	650,508	15.10	823,080	19.00	172,572	3.90
1150	Secretarial/Clerical	9,014,681	9,161,183	9,830,766	9,505,800	251.00	9,487,320	248.50	(18,480)	(2.50)
1180	Natl Board Certified Teacher Incentive	200,000	207,500	205,000	0	0.00	0	0.00	0	0.00
1190	Custodian	7,198,526	7,360,002	7,717,245	7,740,732	216.20	7,727,196	212.60	(13,536)	(3.60)
1200	Overtime	146,227	151,864	231,939	121,571		125,625		4,054	
1201	Straight Time	339,993	414,862	426,996	230,502		208,923		(21,579)	
1300	Temporary Employee	2,781,190	2,485,674	1,862,927	1,002,568		726,920		(275,648)	
1500	Substitute Teacher	3,399,497	3,685,090	2,674,525	3,154,726		2,697,703		(457,023)	
1502	Substitute, Other	276,376	504,114	351,954	342,208		254,770		(87,438)	
1600	Supplemental Pay	506,011	510,035	352,652	349,444		233,206		(116,238)	
1602	Extra Curr. Supplements	128,658	137,089	139,431	114,057		120,536		6,479	
1647	Coordinator Supplement	20,081	3,632	0	0		0		0	
2100	Social Security - FICA	16,077,857	16,456,627	17,285,704	18,922,322		18,860,588		(61,733)	
2210	Retirement - VRS	32,183,305	31,501,758	33,077,926	42,096,862		42,140,024		43,162	
2211	Retiree Health Care Credit	2,476,001	2,476,859	2,624,532	0		0		0	
2220	Retirement - PWCS	1,547,274	1,613,263	1,724,212	1,981,969		1,983,902		1,933	
2221	Defined Contribution Plan	917,848	1,076,908	1,442,324	0		0		0	
2300	Health Insurance - HMP	22,604,575	24,461,173	25,025,113	29,319,671		29,348,042		28,371	
2310	Short/Long Term Disability Premium	169,009	202,581	243,003	0		0		0	
2400	Life Insurance - GLI	2,712,771	2,781,698	2,947,149	3,230,935		3,234,061		3,126	
2830	Admin. Assoc. Fees	28,882	31,595	33,114	47,309		42,464		(4,845)	
2850	Employee Recognition	0	6,086	5,424	5,500		5,500		0	
3100	Professional Services	64,788	89,820	98,831	48,300		34,900		(13,400)	
3102	Health Services	987	1,046	0	0		0		0	
3105	Contractual Services	45	0	0	0		3,000		3,000	
3107	Data Processing	32,000	29,900	0	112,000		32,000		(80,000)	
3141	Engineering Services	10,762	0	0	0		0		0	
3201	Telephone	45,139	44,738	46,871	52,288		63,978		11,690	
3206	Trash	0	195	0	0		0		0	
3401	Travel Reimbursement	86,445	104,670	54,601	71,876		64,869		(7,007)	
3402	Conference Expenses	180,928	336,924	184,384	213,550		126,050		(87,500)	
3450	Field Trips	203,907	368,844	291,197	176,909		175,522		(1,387)	
3500	Miscellaneous Projects	248	3,882	0	1,000		1,000		0	
3501	Repair/Maint. - Building	24,944	21,388	85,662	9,100		6,650		(2,450)	
3502	Repair/Maint. - Equipment	24,255	22,580	18,263	19,300		37,200		17,900	
3504	Maint. Service Contracts	88,725	81,357	125,752	87,692		86,890		(802)	
3700	In-Service Expenses	47,758	56,456	48,160	59,000		40,350		(18,650)	
3901	Laundry/Dry Cleaning	278	179	275	300		300		0	
3902	Printing Services	306,396	283,200	288,567	309,620		259,206		(50,414)	
3903	Postage	39,570	39,684	40,080	48,800		51,100		2,300	
3904	Freight/Shipping	0	0	734	100		4,000		3,900	
3905	Extra Curricular Expenses	3,071	919	923	1,500		5,000		3,500	
3911	Rental Equipment	353,882	315,154	366,576	422,065		398,402		(23,663)	
3913	Tuition - Other Divisions	0	0	0	1,000		0		(1,000)	
3918	Permits & Fees	18,636	8,630	13,635	17,530		18,020		490	
3921	Tuition - PW	336	0	0	0		0		0	
3999	Other Contract Services	146,081	144,129	110,797	99,465		89,350		(10,115)	
4001	Office Supplies	337,296	325,494	272,642	376,391		289,821		(86,570)	
4002	Medical Supplies	42,037	40,150	49,584	70,650		72,300		1,650	
4003	Custodial Supplies	1,020,794	978,301	817,749	957,565		928,764		(28,801)	
4004	Repair/Maint. Supplies	44,855	52,065	31,205	33,800		25,280		(8,520)	
4007	Wearing Apparel	29,649	38,829	43,398	42,300		43,400		1,100	
4008	Reference Materials	34,775	41,016	70,871	49,500		50,500		1,000	
4009	Extra Curricular Supplies	15,595	24,555	9,072	46,900		11,900		(35,000)	
4010	Instructional Supplies	5,512,900	5,073,690	4,169,528	4,933,540		5,302,620		369,080	
4011	Textbooks (Tangible)	731,328	770,179	2,073,859	1,120,877		1,209,338		88,461	
4012	Emp. Training Supplies	42,941	14,281	28,244	33,475		60,925		27,450	
4013	Testing Materials	66,503	56,849	37,482	38,700		40,800		2,100	
4014	Food, Cafeteria	119,592	129,171	101,226	72,974		57,750		(15,224)	
4016	Library Books	280,587	196,683	169,947	247,389		235,839		(11,550)	
4017	Library Periodicals	10,862	7,068	6,450	19,450		16,894		(2,556)	
4018	Library Supplies	32,649	30,696	48,150	38,128		36,425		(1,703)	
4019	Food	134,287	163,815	105,720	158,893		135,053		(23,840)	
4020	Printing Supplies	258,859	250,573	196,858	272,326		212,966		(59,360)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	147	0		74,993		74,993	
4142	COVID-19 Related Materials	0	0	21,893	0		10,000		10,000	
4150	Lease Agreement	93,442	111,142	115,247	112,190		160,950		48,760	
4310	Tech. Supp/Equip Add'l	1,908,428	1,208,640	1,113,249	772,454		766,538		(5,916)	
4350	Tech. Supp/Equip Repl	698,909	250,704	282,674	269,386		335,932		66,546	
4410	Software Additional	300,262	301,172	415,079	243,540		231,572		(11,968)	
4450	Software Replacement	269,104	406,139	482,450	362,203		252,989		(109,214)	
4510	General Equipment - Add'l.	652,468	739,569	537,775	344,026		389,544		45,518	
4550	General Equipment - Repl.	364,998	166,727	180,986	151,021		140,770		(10,251)	
5101	Equipment - Additional	126,799	133,694	52,143	43,952		45,101		1,149	
5150	Lease/Purchase Agree.	34,685	55,744	47,232	22,000		20,000		(2,000)	
5501	Equipment - Replacement	22,160	48,819	30,532	80,000		65,000		(15,000)	
5502	Tech. Equip. Repl.	0	0	0	0		5,000		5,000	
5503	DP Equipment - Repl.	0	25,082	0	0		0		0	
8002	General Reserve	0	0	0	93,583		61,000		(32,583)	
	Totals	313,316,464	319,524,192	334,632,035	355,713,687	4,048.15	354,953,511	3,977.50	(760,176)	(70.65)

Financial Section

School: J. W. ALVEY ELEMENTARY SCHOOL
School #: 322
Address: 5300 Waverly Farm Dr.
 Haymarket, VA 20169
Principal: Amber Macerelli
Main Office: 571.261.2556
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	102,993	106,082	113,025	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	76,303	78,593	75,387	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,607,580	2,628,582	2,636,386	2,367,497	35.33	2,216,100	32.50	(151,397)	(2.83)
1121	Librarian	80,092	82,343	86,459	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	97,446	100,048	107,563	93,744	1.40	109,056	1.60	15,312	0.20
1140	Teacher Assistant	196,098	188,170	167,556	160,680	6.50	162,240	6.50	1,560	0.00
1142	Cafeteria Aide	17,458	18,315	19,272	19,840	0.99	12,910	0.66	(6,930)	(0.33)
1150	Secretarial / Bookkeeper	158,737	162,768	175,513	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	101,101	105,599	110,587	115,680	3.00	117,000	3.00	1,320	0.00
1200	Overtime	2,787	2,179	2,293	0		0		0	
1201	Straight Time	1,264	1,313	4,701	0		0		0	
1300	Temporary Employee	33,365	25,111	19,123	54,000		39,380		(14,620)	
1502	Substitute, Other	2,822	3,156	2,753	2,000		2,500		500	
1600	Instructional Supplement	820	12,104	42	4,385		1,000		(3,385)	
1602	Extra-Curr. Supplement	3,116	3,180	3,244	0		0		0	
2100	Social Security - FICA	251,124	252,128	253,348	251,611		238,358		(13,252)	
2210	Retirement - VRS	530,759	512,268	514,416	553,170		530,658		(22,512)	
2211	Retiree Health Care Credit	40,239	39,613	39,747	0		0		0	
2220	Retirement - PWCS	29,400	33,925	35,894	26,118		25,087		(1,031)	
2221	Defined Contribution Plan	6,764	8,515	8,119	0		0		0	
2300	Health Insurance - HMP	425,980	477,183	463,254	386,372		371,123		(15,249)	
2310	Short/Long Term Disability Premium	1,078	1,440	1,669	0		0		0	
2400	Life Insurance - GLI	43,926	44,385	44,589	42,577		40,897		(1,680)	
2830	Admin. Assoc. Fees	850	810	770	500		0		(500)	
3401	Travel Reimbursement	1,328	1,245	667	500		0		(500)	
3402	Conference Expenses	2,347	10,106	1,545	1,300		0		(1,300)	
3450	Field Trips	3,548	3,326	1,267	0		0		0	
3700	In-Service Expenses	0	0	0	1,000		0		(1,000)	
3902	Printing Services	10,631	14,176	8,789	2,500		1,000		(1,500)	
3903	Postage	44	32	26	500		0		(500)	
3999	Other Contract Services	95	190	0	0		0		0	
4001	Office Supplies	2,278	2,257	1,215	1,000		0		(1,000)	
4002	Medical Supplies	463	696	835	1,000		500		(500)	
4003	Custodial Supplies	24,600	14,348	8,710	7,847		5,000		(2,847)	
4007	Wearing Apparel	0	200	280	0		0		0	
4010	Instructional Supplies	74,653	61,466	44,654	23,413		53,880		30,467	
4011	Textbooks (Tangible)	7,351	8,505	36,394	0		0		0	
4014	Food, Cafeteria	160	314	40	0		0		0	
4016	Library Books	195	1,712	546	1,000		2,100		1,100	
4017	Library Periodicals	0	0	0	500		494		(6)	
4018	Library Supplies	1,880	1,845	2,737	500		675		175	
4310	Tech. Supp/Equip - Add'l	55,813	23,589	30,198	4,000		2,400		(1,600)	
4450	Software - Replacement	749	1,038	1,078	400		0		(400)	
5101	Equipment - Additional	37,369	17,343	15,897	0		0		0	
Totals		5,084,106	5,095,513	5,069,183	4,594,833	54.22	4,387,957	51.26	(206,876)	(2.96)
School Enrollment (K-5)		688	660	596	528		476			
Positions		61.40	60.40	57.43	54.22		51.26			

Financial Section

School: ANTJETAM ELEMENTARY SCHOOL
School #: 376
Address: 12000 Antietam Rd.
 Woodbridge, VA 22192
Principal: Marcia Wieduwilt
Main Office: 703.497.7619
Grades: K - 5
Specialty: International Baccalaureate Program



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	99,993	102,993	109,734	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	93,843	96,658	101,549	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	39,193	40,369	42,412	33,480	0.50	34,080	0.50	600	0.00
1120	Teacher, Classroom	2,579,687	2,567,791	3,363,733	3,684,600	55.00	3,580,200	52.50	(104,400)	(2.50)
1121	Librarian	67,407	69,367	72,734	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	108,828	127,770	179,433	147,312	2.20	177,216	2.60	29,904	0.40
1140	Teacher Assistant	259,703	249,892	240,129	197,760	8.00	324,480	13.00	126,720	5.00
1142	Cafeteria Aide	6,730	3,069	12,749	16,032	0.80	15,648	0.80	(384)	0.00
1150	Secretarial / Bookkeeper	126,091	130,983	131,704	160,440	4.00	161,520	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	110,790	114,089	123,500	144,840	4.00	146,760	4.00	1,920	0.00
1200	Overtime	380	627	1,127	2,300		2,300		0	
1201	Straight Time	5,269	2,931	5,004	3,511		3,500		(11)	
1300	Temporary Employee	45,820	49,269	29,246	11,000		10,000		(1,000)	
1500	Substitute Teacher	72,895	48,503	50,962	60,000		48,500		(11,500)	
1502	Substitute, Other	3,057	6,775	26,461	6,600		3,070		(3,530)	
1600	Instructional Supplement	5,726	5,815	2,470	4,268		3,786		(482)	
1602	Extra-Curr. Supplement	3,116	2,663	2,388	2,337		2,337		0	
2100	Social Security - FICA	266,140	262,565	330,895	364,486		367,978		3,491	
2210	Retirement - VRS	534,353	511,137	635,636	813,877		824,806		10,930	
2211	Retiree Health Care Credit	41,445	40,268	50,531	0		0		0	
2220	Retirement - PWCS	23,236	24,301	26,481	38,293		38,807		514	
2221	Defined Contribution Plan	19,542	17,935	28,566	0		0		0	
2300	Health Insurance - HMP	390,090	438,883	504,659	566,470		574,076		7,605	
2310	Short/Long Term Disability Premium	3,969	4,362	5,578	0		0		0	
2400	Life Insurance - GLI	45,332	45,179	56,533	62,423		63,261		838	
2830	Admin. Assoc. Fees	1,275	850	900	2,250		2,250		0	
3102	Health Services	987	1,046	0	0		0		0	
3201	Telephone	1,400	1,682	1,832	1,800		1,800		0	
3401	Travel Reimbursement	415	113	682	1,650		1,700		50	
3402	Conference Expenses	5,983	5,754	8,033	5,500		5,500		0	
3450	Field Trips	0	0	380	0		0		0	
3501	Repair/Maint. - Building	150	0	0	500		500		0	
3502	Repair/Maint. - Equipment	1,613	1,086	417	3,000		3,000		0	
3504	Maint. Service Contract	0	0	515	515		500		(15)	
3700	In-Service Expenses	3,864	4,005	9,575	10,000		10,000		0	
3902	Printing Services	277	408	338	700		700		0	
3903	Postage	277	620	1,420	1,000		1,000		0	
3911	Rental Equipment	15,653	17,076	17,047	18,000		18,000		0	
3918	Permits & Fees	8,520	8,520	8,520	8,500		8,500		0	
3999	Other Contract Services	215	819	1,021	1,000		2,000		1,000	
4001	Office Supplies	2,041	4,093	1,885	2,000		2,000		0	
4002	Medical Supplies	0	357	323	1,000		1,000		0	
4003	Custodial Supplies	13,722	13,740	14,650	20,000		20,000		0	
4007	Wearing Apparel	0	0	288	1,500		1,500		0	
4008	Reference Materials	4,077	5,551	350	0		0		0	
4009	Extra Curricular Supplies	150	0	0	400		400		0	
4010	Instructional Supplies	49,795	64,999	38,271	42,655		51,168		8,513	
4011	Textbooks (Tangible)	9,826	6,533	45,413	0		0		0	
4012	Emp. Training Supplies	80	45	6,126	900		1,000		100	
4013	Testing Materials	0	0	4,714	5,000		2,000		(3,000)	
4014	Food, Cafeteria	449	1,612	1,079	1,500		1,500		0	
4016	Library Books	4,935	510	11,981	5,000		5,000		0	
4018	Library Supplies	1,090	575	134	1,000		1,000		0	
4019	Food	1,509	1,693	240	1,000		1,500		500	
4020	Printing Supplies	4,207	6,884	5,491	5,500		5,500		0	
4142	COVID-19 Related Materials	0	0	185	0		0		0	
4150	Lease Agreement	1,423	0	0	0		0		0	
4310	Tech. Supp/Equip - Add'l	55,971	745	1,524	5,000		12,000		7,000	
4350	Tech. Supp/Equip - Repl	4,003	1,328	14,510	13,286		15,786		2,500	
4410	Software - Additional	13,609	14,094	21,656	10,000		9,000		(1,000)	
4450	Software - Replacement	8,222	18,235	34,476	19,418		13,592		(5,826)	
4510	General Equipment - Add'l.	30,990	1,380	8,940	5,500		6,000		500	
4550	General Equipment - Repl.	68,511	2,136	377	5,000		5,000		0	
5101	Equipment - Additional	0	0	58	0		0		0	
Totals		5,270,375	5,153,183	6,402,563	6,810,143	77.50	6,889,481	80.40	79,338	2.90
School Enrollment (K-5)		660	643	795	791		761			
Positions		64.80	62.50	77.30	77.50		80.40			

Financial Section

School: ASHLAND ELEMENTARY SCHOOL
School #: 320
Address: 15300 Bowmans Folly Dr.
 Manassas, VA 20112
Principal: Andrew Jacks
Main Office: 703.583.8774
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	106,082	109,265	116,416	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	85,882	88,456	92,932	130,200	1.40	95,640	1.00	(34,560)	(0.40)
1120	Teacher, Classroom	2,915,460	3,020,078	3,146,321	3,416,760	51.00	3,069,000	45.00	(347,760)	(6.00)
1121	Librarian	75,784	78,056	82,892	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	106,706	108,308	121,699	147,312	2.20	136,320	2.00	(10,992)	(0.20)
1140	Teacher Assistant	215,075	246,364	266,219	321,360	13.00	299,520	12.00	(21,840)	(1.00)
1142	Cafeteria Aide	27,022	27,835	29,047	47,094	2.35	27,580	1.41	(19,514)	(0.94)
1150	Secretarial / Bookkeeper	198,345	203,726	205,109	190,320	5.00	191,040	5.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	140,968	129,233	136,391	138,000	4.00	133,080	4.00	(4,920)	0.00
1200	Overtime	1,181	2,699	4,310	1,500		1,000		(500)	
1201	Straight Time	3,500	11,731	12,035	1,500		1,000		(500)	
1300	Temporary Employee	49,491	14,700	12,880	12,000		12,000		0	
1500	Substitute Teacher	53,316	56,953	47,883	45,000		20,000		(25,000)	
1502	Substitute, Other	0	7,190	11,184	20,000		10,500		(9,500)	
1600	Instructional Supplement	287	1,476	0	0		0		0	
1602	Extra-Curr. Supplement	2,337	3,180	3,244	3,492		0		(3,492)	
2100	Social Security - FICA	292,828	299,276	311,655	357,375		321,131		(36,244)	
2210	Retirement - VRS	593,072	593,658	612,101	793,720		720,245		(73,475)	
2211	Retiree Health Care Credit	45,232	46,527	48,727	0		0		0	
2220	Retirement - PWCS	30,136	33,100	31,331	37,327		33,914		(3,413)	
2221	Defined Contribution Plan	12,110	18,172	28,528	0		0		0	
2300	Health Insurance - HMP	373,424	432,649	451,827	552,185		501,688		(50,497)	
2310	Short/Long Term Disability Premium	2,516	3,542	4,708	0		0		0	
2400	Life Insurance - GLI	49,689	52,189	54,667	60,849		55,284		(5,565)	
2830	Admin. Assoc. Fees	2,259	2,492	0	2,500		626		(1,874)	
3100	Professional Services	0	5,940	0	0		0		0	
3142	COVID-19 Related Services	0	0	11	0		0		0	
3201	Telephone	596	1,009	1,322	1,500		600		(900)	
3401	Travel Reimbursement	6,480	9,242	3,506	6,500		0		(6,500)	
3450	Field Trips	3,474	5,826	1,407	3,500		0		(3,500)	
3501	Repair/Maint. - Building	0	3,463	0	0		0		0	
3504	Maint. Service Contract	10	0	951	0		0		0	
3903	Postage	1,081	1,379	1,287	1,800		1,200		(600)	
3911	Rental Equipment	14,824	14,290	16,117	19,000		15,000		(4,000)	
3999	Other Contract Services	227	880	1,149	1,500		1,500		0	
4001	Office Supplies	4,210	3,761	3,300	5,000		2,000		(3,000)	
4002	Medical Supplies	630	1,595	410	1,500		500		(1,000)	
4003	Custodial Supplies	30,955	18,900	12,842	25,000		15,000		(10,000)	
4004	Repair/Maint. Supplies	0	5,099	223	0		0		0	
4007	Wearing Apparel	3,833	16,252	9,488	5,000		1,000		(4,000)	
4009	Extra Curricular Supplies	258	141	0	0		0		0	
4010	Instructional Supplies	139,130	129,438	111,952	82,783		103,351		20,568	
4011	Textbooks (Tangible)	0	0	50,715	20,000		10,000		(10,000)	
4012	Emp. Training Supplies	0	445	0	0		0		0	
4014	Food, Cafeteria	1,868	2,991	621	0		0		0	
4016	Library Books	146	1,132	1,203	0		0		0	
4019	Food	1,916	1,925	1,446	1,500		800		(700)	
4020	Printing Supplies	20,698	20,680	10,508	25,000		5,000		(20,000)	
4310	Tech. Supp/Equip - Add'l	36,781	37,159	84,948	15,000		4,000		(11,000)	
4450	Software - Replacement	275	30,112	24,789	0		0		0	
4510	General Equipment - Add'l	0	24,796	6,766	6,000		0		(6,000)	
4550	General Equipment - Repl.	0	9,202	319	0		0		0	
5101	Equipment - Additional	0	8,839	1,306	0		0		0	
5501	Equipment - Replacement	0	7,780	0	0		0		0	
Totals		5,655,096	5,958,131	6,183,692	6,696,117	80.95	5,990,639	72.41	(705,478)	(8.54)
School Enrollment (K-5)		780	820	857	873		691			
Positions		69.83	74.40	77.60	80.95		72.41			

Financial Section

School: BEL AIR ELEMENTARY SCHOOL
School #: 367
Address: 14151 Ferndale Rd.
 Woodbridge, VA 22193
Principal: Antoinette McDonald
Main Office: 703.670.4050
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	102,993	106,082	113,025	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	0	0	82,570	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	57,791	59,935	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,979,091	2,095,900	2,194,722	2,345,400	35.00	2,285,160	33.50	(60,240)	(1.50)
1121	Librarian	65,503	67,407	70,674	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	71,736	73,889	88,840	80,352	1.20	81,792	1.20	1,440	0.00
1140	Teacher Assistant	115,052	157,833	183,844	247,200	10.00	174,720	7.00	(72,480)	(3.00)
1142	Cafeteria Aide	13,679	14,036	14,928	13,226	0.66	12,910	0.66	(317)	0.00
1148	Specialist	40,753	30,199	30,437	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	142,758	152,789	165,019	149,760	4.00	150,840	4.00	1,080	0.00
1190	Custodian	133,233	137,098	143,893	108,840	3.00	110,160	3.00	1,320	0.00
1200	Overtime	3,047	3,369	4,829	1,700		1,800		100	
1201	Straight Time	3,410	5,771	6,173	1,900		1,900		0	
1300	Temporary Employee	12,272	20,571	16,682	0		0		0	
1500	Substitute Teacher	33,328	35,429	32,523	25,000		25,000		0	
1502	Substitute, Other	3,383	3,071	1,972	2,000		10,000		8,000	
1600	Instructional Supplement	4,469	0	119	0		0		0	
1602	Extra-Curr. Supplement	3,116	2,512	2,433	3,116		3,428		312	
2100	Social Security - FICA	201,414	218,294	224,247	253,339		244,631		(8,708)	
2210	Retirement - VRS	420,947	426,633	433,654	569,520		547,629		(21,891)	
2211	Retiree Health Care Credit	31,841	33,195	34,249	0		0		0	
2220	Retirement - PWCS	31,315	29,767	29,490	26,836		25,834		(1,002)	
2221	Defined Contribution Plan	6,249	11,293	18,154	0		0		0	
2300	Health Insurance - HMP	373,832	385,754	365,267	396,984		382,159		(14,825)	
2310	Short/Long Term Disability Premium	1,320	2,339	3,094	0		0		0	
2400	Life Insurance - GLI	35,345	37,719	38,944	43,746		42,113		(1,634)	
2830	Admin. Assoc. Fees	555	555	810	560		560		0	
3100	Professional Services	12,014	17,507	0	0		0		0	
3107	Data Processing	32,000	29,900	0	112,000		32,000		(80,000)	
3201	Telephone	529	530	1,453	1,000		1,000		0	
3402	Conference Expenses	2,243	2,780	(1,957)	3,500		4,000		500	
3450	Field Trips	3,220	3,342	1,482	2,500		2,500		0	
3501	Repair/Maint. - Building	1,589	3,922	10	0		0		0	
3504	Maint. Service Contract	886	0	0	0		0		0	
3700	In-Service Expenses	125	0	0	0		0		0	
3902	Printing Services	1,719	2,535	656	6,000		6,000		0	
3903	Postage	1,550	402	831	1,000		1,000		0	
3911	Rental Equipment	2,398	0	768	600		600		0	
3999	Other Contract Services	104	51	0	0		0		0	
4001	Office Supplies	2,321	742	1,589	2,500		2,500		0	
4002	Medical Supplies	648	595	442	1,000		1,000		0	
4003	Custodial Supplies	10,940	10,711	10,654	10,000		0		(10,000)	
4004	Repair/Maint. Supplies	186	282	0	0		0		0	
4007	Wearing Apparel	0	0	0	300		300		0	
4008	Reference Materials	805	73	379	0		0		0	
4010	Instructional Supplies	50,441	45,308	52,665	28,658		63,921		35,263	
4011	Textbooks (Tangible)	12,720	12,037	39,872	0		30,224		30,224	
4012	Emp. Training Supplies	0	0	0	0		250		250	
4014	Food, Cafeteria	4,371	1,614	56	2,300		2,000		(300)	
4016	Library Books	9,534	7,723	1,507	0		0		0	
4017	Library Periodicals	959	468	0	0		0		0	
4018	Library Supplies	637	0	0	0		0		0	
4019	Food	3,387	5,866	3,676	5,000		5,000		0	
4020	Printing Supplies	10,156	6,089	7,507	4,000		4,000		0	
4142	COVID-19 Related Materials	0	0	998	0		0		0	
4310	Tech. Supp/Equip - Add'l	45,875	7,738	29,385	0		0		0	
4350	Tech. Supp/Equip - Repl	64,629	5,116	16,287	20,000		20,000		0	
4410	Software - Additional	1,206	1,420	4,028	0		0		0	
4450	Software - Replacement	1,857	1,038	1,078	0		0		0	
4510	General Equipment - Add'l	14,520	6,028	4,944	0		0		0	
4550	General Equipment - Repl.	4,965	10,312	0	0		0		0	
Totals		4,186,963	4,295,568	4,478,901	4,802,958	57.86	4,617,010	53.36	(185,948)	(4.50)
School Enrollment (K-5)		400	393	392	392		353			
Positions		48.17	52.67	54.87	57.86		53.36			

Financial Section

School: BELMONT ELEMENTARY SCHOOL
School #: 360
Address: 751 Norwood Ln.
 Woodbridge, VA 22191
Principal: Karen Giacometti
Main Office: 703.494.4945
Grades: K - 5
Specialty: Mathematics and Sciences



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	146,846	156,952	163,047	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	162,185	88,456	92,932	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	1,987,322	2,108,071	2,499,755	3,048,480	45.50	2,966,760	43.50	(81,720)	(2.00)
1121	Librarian	61,858	63,652	66,732	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	57,776	54,154	78,160	93,744	1.40	109,056	1.60	15,312	0.20
1140	Teacher Assistant	155,255	168,344	249,697	271,920	11.00	299,520	12.00	27,600	1.00
1142	Cafeteria Aide	12,546	12,910	4,655	9,419	0.47	9,193	0.47	(226)	0.00
1148	Specialist	27,391	28,103	30,437	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	93,782	118,928	127,952	149,760	4.00	150,840	4.00	1,080	0.00
1190	Custodian	92,629	95,323	101,782	115,680	3.00	110,160	3.00	(5,520)	0.00
1200	Overtime	817	1,948	4,036	1,000		1,000		0	
1201	Straight Time	5,500	7,079	7,185	3,300		3,300		0	
1300	Temporary Employee	11,357	52,077	1,740	1,000		1,000		0	
1500	Substitute Teacher	55,875	56,407	44,374	43,500		43,500		0	
1502	Substitute, Other	3,684	9,657	3,095	2,000		2,000		0	
1600	Instructional Supplement	6,070	21,366	6,292	3,300		3,300		0	
1602	Extra-Curr. Supplement	3,116	3,180	3,244	2,000		3,428		1,428	
2100	Social Security - FICA	212,970	224,589	257,829	311,984		309,301		(2,684)	
2210	Retirement - VRS	402,820	393,050	459,000	702,104		696,272		(5,833)	
2211	Retiree Health Care Credit	31,981	31,893	37,839	0		0		0	
2220	Retirement - PWCS	7,951	8,127	10,659	32,985		32,686		(298)	
2221	Defined Contribution Plan	24,827	26,915	38,022	0		0		0	
2300	Health Insurance - HMP	259,546	273,790	360,789	487,945		483,532		(4,413)	
2310	Short/Long Term Disability Premium	4,579	5,211	7,020	0		0		0	
2400	Life Insurance - GLI	35,058	35,981	42,445	53,770		53,284		(486)	
3201	Telephone	0	7	0	200		200		0	
3401	Travel Reimbursement	249	441	252	500		500		0	
3402	Conference Expenses	3,286	6,130	5,355	1,000		1,000		0	
3450	Field Trips	3,172	4,334	3,188	0		0		0	
3504	Maint. Service Contract	5,200	7,570	8,858	400		400		0	
3700	In-Service Expenses	0	500	0	0		0		0	
3902	Printing Services	2,013	1,718	1,680	2,000		2,000		0	
3903	Postage	0	81	55	300		300		0	
3913	Tuition - Other Divisions	0	0	0	1,000		0		(1,000)	
3999	Other Contract Services	0	5,162	5,648	0		0		0	
4001	Office Supplies	15,602	12,824	19,222	20,000		30,000		10,000	
4002	Medical Supplies	180	0	67	200		200		0	
4003	Custodial Supplies	12,165	14,070	12,107	10,000		10,000		0	
4010	Instructional Supplies	170,747	102,188	90,239	148,469		155,816		7,347	
4011	Textbooks (Tangible)	13,461	47,700	0	10,000		10,000		0	
4014	Food, Cafeteria	1,709	596	1,410	0		0		0	
4016	Library Books	0	0	60	500		500		0	
4018	Library Supplies	35	0	47	0		0		0	
4019	Food	1,630	1,095	867	500		500		0	
4310	Tech. Supp/Equip - Add'l	38,479	148	4,906	5,000		5,000		0	
4350	Tech. Supp/Equip - Repl	4,111	3,075	4,378	4,000		4,000		0	
4410	Software - Additional	0	0	11,598	0		0		0	
4450	Software - Replacement	2,308	14,349	6,649	1,000		1,000		0	
4510	General Equipment - Add'l.	3,243	1,070	5,295	1,000		1,000		0	
4550	General Equipment - Repl.	0	0	826	0		0		0	
Totals		4,141,330	4,269,223	4,881,423	5,873,080	69.37	5,840,628	68.57	(32,452)	(0.80)
School Enrollment (K-5)		447	462	525	532		501			
Positions		54.90	56.90	64.40	69.37		68.57			

Financial Section

School: BENNETT ELEMENTARY SCHOOL
School #: 365
Address: 8800 Old Dominion Dr.
 Manassas, VA 20110
Principal: Michelle Pohzehl
Main Office: 703.361.8261
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	115,252	122,979	131,025	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	71,923	71,923	75,561	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,519,457	2,674,056	3,070,813	3,249,360	48.50	3,409,800	50.00	160,440	1.50
1121	Librarian	62,917	64,937	68,359	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	90,754	93,415	116,898	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	240,315	236,544	214,202	197,760	8.00	224,640	9.00	26,880	1.00
1142	Cafeteria Aide	12,001	12,568	12,876	10,621	0.53	10,367	0.53	(254)	0.00
1150	Secretarial / Bookkeeper	190,611	183,737	175,013	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	127,553	138,480	167,382	144,840	4.00	146,760	4.00	1,920	0.00
1200	Overtime	5,402	1,301	4,066	1,000		1,500		500	
1201	Straight Time	7,823	5,866	5,543	3,250		6,850		3,600	
1300	Temporary Employee	72,282	49,006	35,952	10,725		11,650		925	
1500	Substitute Teacher	108,629	93,297	96,641	43,240		82,000		38,760	
1502	Substitute, Other	60,488	3,189	1,432	0		0		0	
1600	Instructional Supplement	0	2,066	826	0		0		0	
1602	Extra-Curr. Supplement	3,108	2,385	3,244	3,336		3,428		92	
2100	Social Security - FICA	268,698	273,802	305,497	324,619		343,185		18,567	
2210	Retirement - VRS	534,933	530,945	591,095	726,996		762,270		35,274	
2211	Retiree Health Care Credit	40,677	41,476	46,643	0		0		0	
2220	Retirement - PWCS	24,474	28,130	31,928	34,287		35,924		1,637	
2221	Defined Contribution Plan	9,355	15,105	23,201	0		0		0	
2300	Health Insurance - HMP	387,536	429,222	447,845	507,218		531,426		24,208	
2310	Short/Long Term Disability Premium	1,796	2,849	3,954	0		0		0	
2400	Life Insurance - GLI	44,696	46,749	52,727	55,894		58,561		2,668	
2830	Admin. Assoc. Fees	0	564	0	676		700		24	
3201	Telephone	0	478	106	0		0		0	
3401	Travel Reimbursement	0	0	140	0		0		0	
3402	Conference Expenses	2,880	3,504	6,383	3,000		3,000		0	
3450	Field Trips	1,974	12,220	13,400	3,000		0		(3,000)	
3504	Maint. Service Contract	0	0	0	1,000		0		(1,000)	
3700	In-Service Expenses	13	2,694	2,275	1,500		1,500		0	
3902	Printing Services	12	539	1,198	1,000		0		(1,000)	
3903	Postage	305	1,372	0	500		1,000		500	
3999	Other Contract Services	286	111	183	500		3,000		2,500	
4001	Office Supplies	18,316	16,274	11,739	7,000		2,000		(5,000)	
4002	Medical Supplies	391	191	1,920	500		1,500		1,000	
4003	Custodial Supplies	11,846	8,864	9,294	10,000		15,000		5,000	
4007	Wearing Apparel	0	0	0	0		350		350	
4010	Instructional Supplies	52,549	62,961	50,834	37,188		37,238		50	
4011	Textbooks (Tangible)	4,086	9,014	42,298	0		26,086		26,086	
4012	Emp. Training Supplies	0	0	0	0		250		250	
4014	Food, Cafeteria	522	608	741	0		0		0	
4016	Library Books	599	1,346	719	2,000		2,500		500	
4017	Library Periodicals	431	0	591	0		0		0	
4018	Library Supplies	548	323	218	500		600		100	
4019	Food	492	957	0	500		500		0	
4142	COVID-19 Related Materials	0	0	212	0		0		0	
4310	Tech. Supp/Equip - Add'l	91,015	47,849	24,545	15,000		20,000		5,000	
4350	Tech. Supp/Equip - Repl	25,280	10,330	887	0		0		0	
4450	Software - Replacement	749	1,038	21,311	5,564		16,736		11,172	
4510	General Equipment - Add'l	1,693	19,011	2,671	0		0		0	
4550	General Equipment - Repl.	16,534	4,980	25,886	20,000		53,000		33,000	
Totals		5,233,706	5,329,257	5,900,274	6,001,814	70.03	6,402,402	72.53	400,588	2.50
School Enrollment (K-5)		668	668	728	743		759			
Positions		61.93	63.93	68.03	70.03		72.53			

Financial Section

School: BRISTOW RUN ELEMENTARY SCHOOL
School #: 386
Address: 8990 Worthington Dr.
 Bristow, VA 20136
Principal: Rhonda Jeck
Main Office: 703.753.7741
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	115,919	119,398	127,210	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	99,558	102,544	107,733	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,960,832	3,002,365	2,979,660	2,780,640	41.50	2,830,440	41.50	49,800	0.00
1121	Librarian	59,257	60,117	63,015	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	113,296	100,957	138,000	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	231,177	236,941	217,880	148,320	6.00	149,760	6.00	1,440	0.00
1142	Cafeteria Aide	14,702	15,128	14,994	17,234	0.86	16,822	0.86	(413)	0.00
1150	Secretarial / Bookkeeper	153,731	165,534	180,474	155,280	4.00	150,840	4.00	(4,440)	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	92,620	95,309	100,034	102,000	3.00	103,320	3.00	1,320	0.00
1200	Overtime	674	1,224	3,193	1,500		0		(1,500)	
1201	Straight Time	2,589	3,016	4,005	5,000		0		(5,000)	
1300	Temporary Employee	42,843	17,520	13,296	0		0		0	
1500	Substitute Teacher	45,445	51,630	39,895	71,000		83,000		12,000	
1502	Substitute, Other	10,327	12,043	7,029	9,500		10,500		1,000	
1600	Instructional Supplement	4,572	4,229	2,870	9,200		0		(9,200)	
1602	Extra-Curr. Supplement	3,416	3,180	3,244	0		0		0	
2100	Social Security - FICA	291,575	291,767	294,922	284,858		288,998		4,140	
2210	Retirement - VRS	601,466	584,171	591,832	631,918		641,971		10,053	
2211	Retiree Health Care Credit	45,782	45,201	45,805	0		0		0	
2220	Retirement - PWCS	32,004	37,598	35,393	29,676		30,147		471	
2221	Defined Contribution Plan	9,299	9,313	9,695	0		0		0	
2300	Health Insurance - HMP	393,236	436,051	401,043	439,000		445,961		6,961	
2310	Short/Long Term Disability Premium	1,584	1,577	1,792	0		0		0	
2400	Life Insurance - GLI	49,757	50,374	51,084	48,377		49,143		767	
2830	Admin. Assoc. Fees	850	850	850	1,000		1,000		0	
3142	COVID-19 Related Services	0	0	56	0		0		0	
3401	Travel Reimbursement	2,065	2,607	1,522	2,000		2,000		0	
3402	Conference Expenses	1,882	6,588	2,473	3,500		3,500		0	
3450	Field Trips	83	479	1,163	0		0		0	
3700	In-Service Expenses	1,333	900	0	0		0		0	
3902	Printing Services	8,626	10,856	8,937	3,000		3,000		0	
3903	Postage	2,383	643	149	0		0		0	
3911	Rental Equipment	205	0	0	18,600		18,600		0	
3918	Permits & Fees	0	0	10	0		0		0	
3999	Other Contract Services	475	715	870	0		0		0	
4001	Office Supplies	5,888	9,690	5,661	1,000		1,000		0	
4002	Medical Supplies	1,121	465	547	1,000		1,000		0	
4003	Custodial Supplies	14,554	17,968	9,377	20,000		20,000		0	
4004	Repair/Maint. Supplies	412	0	0	0		0		0	
4007	Wearing Apparel	263	285	442	300		300		0	
4008	Reference Materials	914	670	2	0		0		0	
4009	Extra Curricular Supplies	1,240	2,551	646	0		0		0	
4010	Instructional Supplies	46,134	87,525	51,237	18,153		39,866		21,713	
4011	Textbooks (Tangible)	0	10,211	35,730	20,000		20,000		0	
4012	Emp. Training Supplies	48	0	0	0		0		0	
4013	Testing Materials	178	130	14	0		0		0	
4014	Food, Cafeteria	1,390	1,261	761	0		0		0	
4016	Library Books	2,278	6,735	625	0		0		0	
4019	Food	3,900	4,973	3,663	5,000		5,000		0	
4020	Printing Supplies	8,158	6,118	9,142	10,500		10,500		0	
4142	COVID-19 Related Materials	0	0	581	0		0		0	
4310	Tech. Supp/Equip - Add'l	2,799	30,513	150	0		0		0	
4350	Tech. Supp/Equip - Repl	4,819	7,067	12,018	0		0		0	
4450	Software - Replacement	749	1,038	1,078	0		0		0	
4510	General Equipment - Add'l.	1,286	6,722	6,342	0		0		0	
4550	General Equipment - Repl.	7,133	3,932	3,524	0		0		0	
5150	Lease/Purchase Agree.	17,191	16,567	16,050	0		0		0	
Totals		5,519,022	5,690,247	5,610,221	5,261,516	60.36	5,359,748	60.36	98,232	0.00
School Enrollment (K-5)		663	657	622	599		588			
Positions		65.97	64.27	61.87	60.36		60.36			

Financial Section

School: BUCKLAND MILLS ELEMENTARY SCHOOL
School #: 395
Address: 10511 Wharfedale Pl.
 Gainesville, VA 20155
Principal: Kelle Stroud
Main Office: 703.530.1560
Grades: K - 5
Specialty: International Baccalaureate Program



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	134,383	122,979	131,025	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	99,558	97,026	107,733	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	22,167	22,832	23,986	20,088	0.30	20,448	0.30	360	0.00
1120	Teacher, Classroom	2,560,894	2,663,281	2,905,424	2,894,472	43.20	3,048,552	44.70	154,080	1.50
1121	Librarian	79,819	80,092	83,999	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	85,206	89,053	117,930	120,528	1.80	136,320	2.00	15,792	0.20
1140	Teacher Assistant	126,742	145,557	148,635	148,320	6.00	149,760	6.00	1,440	0.00
1142	Cafeteria Aide	6,429	6,429	4,527	8,016	0.40	7,824	0.40	(192)	0.00
1150	Secretarial / Bookkeeper	133,278	125,501	135,921	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	142,538	146,672	146,291	131,160	4.00	133,080	4.00	1,920	0.00
1200	Overtime	5,846	3,944	3,454	2,650		0		(2,650)	
1201	Straight Time	8,262	6,311	3,974	5,400		0		(5,400)	
1300	Temporary Employee	33,622	30,099	19,765	12,000		0		(12,000)	
1500	Substitute Teacher	52,193	43,746	38,168	50,500		35,000		(15,500)	
1502	Substitute, Other	0	5,337	4,705	6,000		0		(6,000)	
1600	Instructional Supplement	2,909	(137)	(681)	0		0		0	
1602	Extra-Curr. Supplement	3,116	3,180	3,244	3,500		0		(3,500)	
2100	Social Security - FICA	255,400	261,990	283,710	294,369		304,756		10,387	
2210	Retirement - VRS	533,972	529,317	571,501	655,239		687,295		32,056	
2211	Retiree Health Care Credit	40,213	40,627	44,187	0		0		0	
2220	Retirement - PWCS	39,750	35,997	36,568	30,906		32,395		1,488	
2221	Defined Contribution Plan	4,666	5,961	10,287	0		0		0	
2300	Health Insurance - HMP	354,448	401,192	401,628	457,203		479,216		22,014	
2310	Short/Long Term Disability Premium	944	1,303	2,160	0		0		0	
2400	Life Insurance - GLI	44,360	45,937	49,820	50,382		52,808		2,426	
2830	Admin. Assoc. Fees	50	865	825	1,000		0		(1,000)	
3401	Travel Reimbursement	103	83	1,060	200		0		(200)	
3402	Conference Expenses	7,489	27,148	15,705	20,000		0		(20,000)	
3450	Field Trips	0	7,140	8,175	0		0		0	
3504	Maint. Service Contract	150	0	0	150		0		(150)	
3700	In-Service Expenses	1,590	331	0	2,000		0		(2,000)	
3902	Printing Services	418	721	67	1,000		0		(1,000)	
3903	Postage	1,584	575	24	500		0		(500)	
3911	Rental Equipment	19,598	19,485	23,359	25,000		0		(25,000)	
3918	Permits & Fees	0	0	10	10		0		(10)	
3999	Other Contract Services	79	605	660	500		750		250	
4001	Office Supplies	1,208	533	1,295	1,500		2,500		1,000	
4002	Medical Supplies	334	209	751	500		0		(500)	
4003	Custodial Supplies	20,375	18,999	18,889	20,000		0		(20,000)	
4004	Repair/Maint. Supplies	1,367	4,012	260	6,000		0		(6,000)	
4007	Wearing Apparel	440	427	557	400		600		200	
4010	Instructional Supplies	57,303	52,725	68,870	30,341		232,885		202,544	
4011	Textbooks (Tangible)	26,116	8,154	46,409	25,000		75,000		50,000	
4012	Emp. Training Supplies	0	61	0	0		0		0	
4014	Food, Cafeteria	0	280	64	0		0		0	
4016	Library Books	1,227	102	231	1,000		2,500		1,500	
4017	Library Periodicals	281	211	344	200		750		550	
4018	Library Supplies	904	735	381	500		0		(500)	
4019	Food	3,511	2,413	1,533	3,000		0		(3,000)	
4020	Printing Supplies	6,098	6,938	4,287	7,000		0		(7,000)	
4142	COVID-19 Related Materials	0	0	722	0		0		0	
4310	Tech. Supp/Equip - Add'l	155	258	2,156	1,000		5,000		4,000	
4350	Tech. Supp/Equip - Repl	72,204	27,081	1,946	15,000		50,000		35,000	
4410	Software - Additional	18,699	17,070	19,507	17,000		0		(17,000)	
4450	Software - Replacement	769	1,038	1,078	1,000		0		(1,000)	
4510	General Equipment - Add'l	2,726	3,518	298	500		0		(500)	
4550	General Equipment - Repl	3,700	0	12,766	0		0		0	
5501	Equipment - Replacement	0	20,030	0	0		0		0	
Totals		5,021,694	5,138,474	5,510,187	5,516,354	62.70	5,910,199	64.40	393,845	1.70
School Enrollment (K-5)		651	670	700	686		719			
Positions		56.80	59.30	62.70	62.70		64.40			

Financial Section

School: CEDAR POINT ELEMENTARY SCHOOL
School #: 390
Address: 12601 Braemar Pkwy.
 Bristow, VA 20136
Principal: Mark Marinoble
Main Office: 703.365.0963
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	122,979	126,670	134,956	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	80,751	70,094	77,830	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,573,149	2,521,697	2,814,705	2,601,857	38.83	2,443,973	35.83	(157,884)	(3.00)
1121	Librarian	67,018	69,160	72,796	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	110,359	113,611	123,153	93,744	1.40	109,056	1.60	15,312	0.20
1140	Teacher Assistant	143,268	156,612	144,590	173,040	7.00	174,720	7.00	1,680	0.00
1142	Cafeteria Aide	11,018	11,278	12,019	13,226	0.66	12,910	0.66	(317)	0.00
1150	Secretarial / Bookkeeper	168,529	175,009	188,619	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	103,053	110,822	120,535	138,000	4.00	139,920	4.00	1,920	0.00
1200	Overtime	728	1,016	2,824	200		0		(200)	
1201	Straight Time	1,667	2,655	5,434	0		0		0	
1300	Temporary Employee	70,321	63,023	37,183	13,000		13,000		0	
1500	Substitute Teacher	55,711	53,560	52,486	40,000		10,000		(30,000)	
1502	Substitute, Other	2,038	614	0	1,000		1,000		0	
1600	Instructional Supplement	0	1,013	1,218	1,500		1,500		0	
1602	Extra-Curr. Supplement	1,558	1,590	1,622	3,000		3,000		0	
2100	Social Security - FICA	255,236	253,599	277,162	269,577		257,182		(12,395)	
2210	Retirement - VRS	524,565	499,246	551,370	599,546		575,872		(23,674)	
2211	Retiree Health Care Credit	39,608	38,470	42,846	0		0		0	
2220	Retirement - PWCS	39,728	40,490	41,548	28,375		27,294		(1,081)	
2221	Defined Contribution Plan	4,525	6,686	11,888	0		0		0	
2300	Health Insurance - HMP	341,508	367,066	421,161	419,759		403,764		(15,994)	
2310	Short/Long Term Disability Premium	1,087	1,591	2,304	0		0		0	
2400	Life Insurance - GLI	43,254	43,162	48,092	46,256		44,494		(1,762)	
2830	Admin. Assoc. Fees	425	425	425	500		500		0	
3100	Professional Services	0	0	56,300	0		0		0	
3401	Travel Reimbursement	1,017	2,307	197	50		0		(50)	
3402	Conference Expenses	4,761	0	1,121	0		0		0	
3450	Field Trips	315	164	362	200		0		(200)	
3501	Repair/Maint. - Building	725	5,694	0	0		0		0	
3502	Repair/Maint. - Equipment	696	0	85	500		0		(500)	
3700	In-Service Expenses	1,346	286	1,502	0		0		0	
3902	Printing Services	3,744	2,513	1,609	500		100		(400)	
3903	Postage	365	310	508	300		300		0	
3918	Permits & Fees	10	0	10	0		0		0	
3999	Other Contract Services	823	952	847	1,000		1,000		0	
4001	Office Supplies	1,913	1,857	1,559	1,000		300		(700)	
4002	Medical Supplies	1,194	460	379	1,000		500		(500)	
4003	Custodial Supplies	7,414	14,448	14,057	5,000		5,000		0	
4004	Repair/Maint. Supplies	80	0	0	0		0		0	
4007	Wearing Apparel	1,701	879	469	400		400		0	
4010	Instructional Supplies	79,228	42,505	68,770	206,017		12,469		(193,548)	
4011	Textbooks (Tangible)	5,521	14,325	18,389	20,000		5,000		(15,000)	
4012	Emp. Training Supplies	1,482	1,030	10,801	500		500		0	
4014	Food, Cafeteria	616	881	457	0		0		0	
4016	Library Books	17	0	0	0		0		0	
4017	Library Periodicals	0	237	0	250		250		0	
4018	Library Supplies	0	0	0	200		200		0	
4019	Food	2,130	3,013	256	500		500		0	
4142	COVID-19 Related Materials	0	0	3,300	0		0		0	
4150	Lease Agreement	9,901	9,901	10,090	15,000		15,000		0	
4310	Tech. Supp/Equip - Add'l	17,564	7,202	8,578	1,000		1,000		0	
4350	Tech. Supp/Equip - Repl	418	0	0	0		0		0	
4450	Software - Replacement	749	1,038	1,078	550		500		(50)	
4510	General Equipment - Add'l	5,815	741	3,634	1,000		1,000		0	
4550	General Equipment - Repl	0	896	1,014	0		0		0	
5101	Equipment - Additional	18,133	7,681	4,630	0		0		0	
5501	Equipment - Replacement	0	0	13,783	0		0		0	
8002	General Reserve	0	0	0	3,000		3,000		0	
Totals		4,932,257	4,850,977	5,413,051	5,145,867	58.89	4,717,963	56.09	(427,904)	(2.80)
School Enrollment (K-5)		569	541	575	563		476			
Positions		56.37	56.17	57.90	58.89		56.09			

Financial Section

School: CHRIS YUNG ELEMENTARY SCHOOL
School #: 310
Address: 12612 Fog Light Way
 Bristow, VA 20136
Principal: Kathy Notyce
Main Office: 571.598.3500
Grades: K-5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	138,415	142,569	151,896	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	99,558	71,923	50,487	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,492,199	2,671,167	2,997,696	3,162,312	47.20	3,559,752	52.20	397,440	5.00
1121	Librarian	98,032	100,913	105,874	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	82,485	86,715	127,771	133,920	2.00	177,216	2.60	43,296	0.60
1140	Teacher Assistant	129,611	131,366	129,187	123,600	5.00	174,720	7.00	51,120	2.00
1142	Cafeteria Aide	12,343	13,189	13,844	16,032	0.80	15,648	0.80	(384)	0.00
1148	Specialist	0	0	0	0	0.00	43,320	1.00	43,320	1.00
1150	Secretarial / Bookkeeper	149,335	139,984	153,606	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	128,325	117,147	125,884	138,000	4.00	139,920	4.00	1,920	0.00
1200	Overtime	1,983	4,814	4,646	4,500		5,500		1,000	
1201	Straight Time	3,316	5,671	5,522	5,100		13,500		8,400	
1300	Temporary Employee	14,767	26,793	19,521	5,000		37,000		32,000	
1500	Substitute Teacher	39,683	54,735	39,261	56,000		29,200		(26,800)	
1502	Substitute, Other	627	2,010	2,848	4,500		3,000		(1,500)	
1600	Instructional Supplement	5,668	6,984	7,042	5,000		5,000		0	
1602	Extra-Curr. Supplement	1,558	2,385	0	3,492		3,692		200	
2100	Social Security - FICA	245,357	259,250	283,591	313,862		356,508		42,646	
2210	Retirement - VRS	503,243	502,996	555,506	697,823		794,692		96,869	
2211	Retiree Health Care Credit	38,749	39,970	44,272	0		0		0	
2220	Retirement - PWCS	15,606	17,228	20,948	32,906		37,382		4,476	
2221	Defined Contribution Plan	15,468	22,682	26,384	0		0		0	
2300	Health Insurance - HMP	363,049	412,713	482,416	486,784		552,999		66,216	
2310	Short/Long Term Disability Premium	2,583	3,579	4,106	0		0		0	
2400	Life Insurance - GLI	42,648	44,857	49,701	53,642		60,939		7,297	
2830	Admin. Assoc. Fees	1,877	55	118	500		900		400	
3100	Professional Services	1,228	293	144	1,000		1,500		500	
3201	Telephone	1,283	1,370	1,340	1,500		1,500		0	
3401	Travel Reimbursement	775	731	18	950		500		(450)	
3402	Conference Expenses	2,803	2,786	1,295	2,700		2,000		(700)	
3450	Field Trips	825	11,053	9,790	3,680		5,500		1,820	
3502	Repair/Maint. - Equipment	394	1,706	307	1,500		5,000		3,500	
3902	Printing Services	1,048	3,147	4,146	7,500		8,000		500	
3903	Postage	1,820	756	384	1,000		3,000		2,000	
3911	Rental Equipment	24,579	22,960	22,875	25,000		31,500		6,500	
3918	Permits & Fees	0	100	65	500		1,000		500	
4001	Office Supplies	6,724	5,150	4,871	10,000		8,400		(1,600)	
4002	Medical Supplies	329	885	2,372	2,500		3,500		1,000	
4003	Custodial Supplies	16,611	16,446	18,844	24,000		20,000		(4,000)	
4004	Repair/Maint. Supplies	44	0	88	1,000		2,000		1,000	
4007	Wearing Apparel	381	134	100	400		400		0	
4008	Reference Materials	565	74	20	1,000		2,000		1,000	
4009	Extra Curricular Supplies	855	592	0	1,000		1,000		0	
4010	Instructional Supplies	37,410	51,541	92,100	75,653		96,587		20,934	
4011	Textbooks (Tangible)	3,565	9,375	938	43,500		40,000		(3,500)	
4012	Emp. Training Supplies	0	0	0	375		625		250	
4014	Food, Cafeteria	1,510	1,674	17	1,500		2,500		1,000	
4016	Library Books	3,567	4,069	(1)	3,500		8,000		4,500	
4018	Library Supplies	610	1,897	0	1,000		2,000		1,000	
4019	Food	2,062	2,713	2,824	2,200		2,500		300	
4020	Printing Supplies	9,853	5,939	1,675	5,500		9,000		3,500	
4142	COVID-19 Related Materials	0	0	267	0		0		0	
4310	Tech. Supp/Equip - Add'l	330	46,202	16,385	41,000		20,000		(21,000)	
4350	Tech. Supp/Equip - Repl	897	192	2,158	22,500		11,600		(10,900)	
4410	Software - Additional	0	0	1,800	0		6,000		6,000	
4450	Software - Replacement	22,807	5,432	16,854	17,000		18,000		1,000	
4510	General Equipment - Add'l	7,654	1,106	7,321	3,500		4,000		500	
4550	General Equipment - Repl.	425	0	105	1,500		2,000		500	
5101	Equipment - Additional	0	11,721	657	0		5,000		5,000	
Totals		4,782,440	5,094,241	5,614,387	5,992,251	66.00	6,788,260	74.60	796,009	8.60
School Enrollment (K-5)		650	661	727	740		808			
Positions		57.80	62.80	65.40	66.00		74.60			

Financial Section

School: COLES ELEMENTARY SCHOOL
School #: 366
Address: 7405 Hoadly Rd.
 Manassas, VA 20112
Principal: Kathryn Forgas
Main Office: 703.791.3141
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	115,919	119,398	127,210	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	0	0	98,591	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	58,493	78,056	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,699,307	1,980,246	2,072,391	2,210,580	33.00	2,045,700	30.00	(164,880)	(3.00)
1121	Librarian	57,223	58,081	61,021	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	80,386	82,738	86,824	66,960	1.00	81,792	1.20	14,832	0.20
1140	Teacher Assistant	112,413	135,196	137,784	161,669	6.54	113,318	4.54	(48,350)	(2.00)
1142	Cafeteria Aide	11,318	9,404	8,230	13,226	0.66	12,910	0.66	(317)	0.00
1150	Secretarial / Bookkeeper	122,740	127,600	143,640	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	12,500	0	0.00	0	0.00	0	0.00
1190	Custodian	90,943	93,764	96,770	96,168	2.80	97,368	2.80	1,200	0.00
1200	Overtime	878	457	1,467	0		0		0	
1201	Straight Time	10,380	6,798	6,038	1,000		1,000		0	
1300	Temporary Employee	36,715	32,694	23,910	31,300		0		(31,300)	
1500	Substitute Teacher	38,187	41,446	26,506	35,750		40,250		4,500	
1502	Substitute, Other	9,459	6,236	7,571	6,500		3,250		(3,250)	
1600	Instructional Supplement	6,841	10,788	5,880	12,000		0		(12,000)	
1602	Extra-Curr. Supplement	779	0	811	811		0		(811)	
2100	Social Security - FICA	179,879	209,087	216,392	235,295		217,503		(17,792)	
2210	Retirement - VRS	358,436	393,523	410,873	519,367		485,458		(33,908)	
2211	Retiree Health Care Credit	27,152	30,716	32,175	0		0		0	
2220	Retirement - PWCS	18,336	19,051	21,699	24,456		22,899		(1,557)	
2221	Defined Contribution Plan	4,385	10,051	13,072	0		0		0	
2300	Health Insurance - HMP	238,592	237,606	256,329	361,782		338,751		(23,031)	
2310	Short/Long Term Disability Premium	1,037	1,901	2,245	0		0		0	
2400	Life Insurance - GLI	29,688	34,327	36,068	39,867		37,329		(2,538)	
2830	Admin. Assoc. Fees	484	1,366	1,254	500		500		0	
3142	COVID-19 Related Services	0	0	55	0		0		0	
3201	Telephone	796	797	1,120	750		750		0	
3401	Travel Reimbursement	872	2,707	117	0		0		0	
3402	Conference Expenses	1,420	2,426	999	5,000		0		(5,000)	
3450	Field Trips	2,353	4,374	2,217	5,000		1,184		(3,816)	
3502	Repair/Maint. - Equipment	136	0	0	0		0		0	
3504	Maint. Service Contract	160	0	0	0		0		0	
3700	In-Service Expenses	0	0	3,249	2,500		0		(2,500)	
3902	Printing Services	12,195	11,900	14,492	16,400		16,400		0	
3903	Postage	1,510	552	617	500		500		0	
3911	Rental Equipment	496	0	0	0		0		0	
3999	Other Contract Services	8,605	12,686	30,671	48,615		7,000		(41,615)	
4001	Office Supplies	2,751	5,667	3,105	2,500		0		(2,500)	
4002	Medical Supplies	498	652	109	500		500		0	
4003	Custodial Supplies	13,790	12,367	10,616	10,000		7,500		(2,500)	
4004	Repair/Maint. Supplies	0	0	768	0		0		0	
4007	Wearing Apparel	878	200	4,127	300		300		0	
4008	Reference Materials	1,550	996	1,804	2,000		0		(2,000)	
4010	Instructional Supplies	130,656	88,040	89,264	59,898		96,246		36,348	
4011	Textbooks (Tangible)	16,053	5,900	31,969	30,000		19,210		(10,790)	
4014	Food, Cafeteria	621	1,402	826	0		0		0	
4016	Library Books	1,534	2,903	1,106	2,000		500		(1,500)	
4017	Library Periodicals	130	83	93	250		250		0	
4018	Library Supplies	895	150	92	250		250		0	
4019	Food	1,533	4,945	1,779	3,000		0		(3,000)	
4020	Printing Supplies	9,310	9,007	5,856	8,958		4,750		(4,208)	
4310	Tech. Supp/Equip - Add'l	30,143	2,623	14,018	25,000		0		(25,000)	
4350	Tech. Supp/Equip - Repl	25,885	2,705	1,260	25,000		0		(25,000)	
4450	Software - Replacement	749	1,038	578	0		0		0	
4510	General Equipment - Add'l	9,614	0	3,837	8,495		0		(8,495)	
Totals		3,592,599	3,902,150	4,131,993	4,513,947	51.00	4,100,969	46.20	(412,978)	(4.80)
School Enrollment (K-5)		419	408	412	429		367			
Positions		43.01	47.67	48.01	51.00		46.20			

Financial Section

School: COVINGTON-HARPER ELEMENTARY SCHOOL
School #: 309
Address: 2500 River Heritage Blvd.
 Dumfries, VA 22026
Principal: Ivania Sieiro
Main Office: 703.670.8268
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	124,879	128,570	134,956	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	69,828	71,923	75,561	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,343,373	2,585,620	2,879,173	3,617,640	54.00	3,682,440	54.00	64,800	0.00
1121	Librarian	78,056	80,396	84,465	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	76,105	101,717	141,848	133,920	2.00	204,480	3.00	70,560	1.00
1140	Teacher Assistant	142,233	172,358	159,707	222,480	9.00	249,600	10.00	27,120	1.00
1142	Cafeteria Aide	13,165	14,100	15,644	24,048	1.20	23,472	1.20	(576)	0.00
1150	Secretarial / Bookkeeper	139,923	143,786	156,466	184,800	5.00	156,000	4.00	(28,800)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	92,872	109,703	127,818	138,000	4.00	139,920	4.00	1,920	0.00
1200	Overtime	681	1,096	6,428	1,400		1,600		200	
1201	Straight Time	4,545	5,953	9,935	8,200		3,000		(5,200)	
1300	Temporary Employee	47,992	27,546	22,890	3,000		2,000		(1,000)	
1500	Substitute Teacher	29,152	48,489	34,297	42,100		42,500		400	
1502	Substitute, Other	0	8,470	6,218	9,500		9,500		0	
1600	Instructional Supplement	7,245	6,462	4,396	12,000		5,000		(7,000)	
1602	Extra-Curr. Supplement	1,558	3,180	3,244	3,340		3,500		160	
2100	Social Security - FICA	245,543	261,536	287,275	358,821		368,713		9,892	
2210	Retirement - VRS	483,760	501,568	553,566	801,902		827,055		25,154	
2211	Retiree Health Care Credit	36,694	39,238	43,775	0		0		0	
2220	Retirement - PWCS	22,213	27,970	32,865	37,704		38,874		1,170	
2221	Defined Contribution Plan	6,446	14,003	22,264	0		0		0	
2300	Health Insurance - HMP	287,659	375,716	436,509	557,765		575,071		17,306	
2310	Short/Long Term Disability Premium	1,722	3,170	4,166	0		0		0	
2400	Life Insurance - GLI	40,085	44,024	49,169	61,464		63,371		1,907	
2830	Admin. Assoc. Fees	0	0	0	900		900		0	
3201	Telephone	0	1,226	1,697	1,500		3,600		2,100	
3401	Travel Reimbursement	0	0	40	0		0		0	
3402	Conference Expenses	50	7,708	0	0		0		0	
3450	Field Trips	2,678	4,975	1,874	5,000		5,000		0	
3504	Maint. Service Contract	1,230	2,353	1,648	2,000		2,000		0	
3902	Printing Services	6,610	5,694	5,462	6,000		4,000		(2,000)	
3903	Postage	0	0	270	500		500		0	
3911	Rental Equipment	15,611	17,172	18,733	20,000		20,000		0	
3999	Other Contract Services	0	2,109	0	0		0		0	
4001	Office Supplies	714	643	514	10,250		5,751		(4,499)	
4002	Medical Supplies	898	417	33	1,500		1,500		0	
4003	Custodial Supplies	12,780	19,102	10,847	22,000		25,000		3,000	
4004	Repair/Maint. Supplies	0	293	293	1,000		1,000		0	
4007	Wearing Apparel	296	380	1,717	1,900		2,300		400	
4010	Instructional Supplies	214,441	149,201	114,836	116,445		148,318		31,873	
4011	Textbooks (Tangible)	26,677	6,070	19,875	25,000		7,058		(17,942)	
4012	Emp. Training Supplies	0	0	0	0		250		250	
4013	Testing Materials	0	2,320	0	500		500		0	
4014	Food, Cafeteria	5,999	6,397	5,314	0		0		0	
4016	Library Books	4,227	2,198	(650)	5,000		10,000		5,000	
4017	Library Periodicals	0	0	235	500		500		0	
4018	Library Supplies	1,786	0	0	1,000		1,500		500	
4019	Food	19,343	17,801	14,504	11,000		9,000		(2,000)	
4142	COVID-19 Related Materials	0	0	267	0		0		0	
4310	Tech. Supp/Equip - Add'l	4,805	15,593	0	10,500		10,500		0	
4410	Software - Additional	0	506	360	1,000		1,000		0	
4450	Software - Replacement	0	488	1,078	1,100		1,100		0	
4510	General Equipment - Add'l	0	15,011	3,977	5,000		5,000		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		4,618,871	5,059,251	5,505,556	6,762,719	78.20	6,959,134	79.20	196,415	1.00
School Enrollment (K-5)		543	632	685	815		836			
Positions		60.80	64.20	66.40	78.20		79.20			

Financial Section

School: DALE CITY ELEMENTARY SCHOOL
School #: 361
Address: 14450 Brook Dr.
 Woodbridge, VA 22193
Principal: Cindy Crowe-Miller
Main Office: 703.670.2208
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	134,269	138,183	146,175	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	71,923	74,080	77,830	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,211,806	2,189,368	2,189,637	2,311,920	34.50	2,353,320	34.50	41,400	0.00
1121	Librarian	59,824	69,353	72,863	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	90,871	53,353	66,284	80,352	1.20	95,424	1.40	15,072	0.20
1140	Teacher Assistant	132,614	135,104	130,922	123,600	5.00	124,800	5.00	1,200	0.00
1142	Cafeteria Aide	5,281	5,955	6,250	6,012	0.30	5,868	0.30	(144)	0.00
1148	Specialist	39,761	40,862	42,890	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	152,369	155,331	168,054	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	108,439	112,753	119,109	115,680	3.00	117,000	3.00	1,320	0.00
1200	Overtime	7,947	5,248	4,440	5,750		6,400		650	
1201	Straight Time	16,033	13,079	11,366	9,900		8,450		(1,450)	
1300	Temporary Employee	36,365	47,816	33,436	44,500		46,000		1,500	
1500	Substitute Teacher	33,961	32,535	21,136	31,500		46,350		14,850	
1502	Substitute, Other	2,586	1,442	2,732	2,000		2,000		0	
1600	Instructional Supplement	3,636	4,859	1,166	15,000		10,000		(5,000)	
1602	Extra-Curr. Supplement	3,116	3,180	3,244	0		4,000		4,000	
2100	Social Security - FICA	227,771	227,071	227,663	247,448		253,650		6,202	
2210	Retirement - VRS	459,240	432,628	438,355	542,927		554,662		11,735	
2211	Retiree Health Care Credit	35,368	33,886	34,708	0		0		0	
2220	Retirement - PWCS	23,723	20,985	23,845	25,646		26,194		548	
2221	Defined Contribution Plan	13,905	13,533	18,753	0		0		0	
2300	Health Insurance - HMP	305,857	313,903	315,842	379,386		387,494		8,107	
2310	Short/Long Term Disability Premium	2,799	2,882	3,534	0		0		0	
2400	Life Insurance - GLI	38,834	38,209	39,177	41,807		42,701		893	
2830	Admin. Assoc. Fees	909	225	850	1,000		1,000		0	
2850	Employee Recognition	0	965	303	500		500		0	
3201	Telephone	1,044	1,166	1,213	1,300		840		(460)	
3401	Travel Reimbursement	1,299	1,489	779	1,500		1,750		250	
3402	Conference Expenses	2,490	4,268	1,016	1,400		1,400		0	
3450	Field Trips	2,955	3,421	4,482	12,000		10,000		(2,000)	
3500	Miscellaneous Projects	248	3,882	0	1,000		1,000		0	
3501	Repair/Maint. - Building	0	850	353	1,000		1,000		0	
3502	Repair/Maint. - Equipment	1,840	0	280	500		4,500		4,000	
3504	Maint. Service Contract	0	0	0	400		900		500	
3700	In-Service Expenses	0	174	0	500		500		0	
3902	Printing Services	3,041	7,996	1,553	4,500		5,500		1,000	
3903	Postage	699	872	25	400		1,200		800	
3905	Extra Curricular Expenses	2,385	619	923	1,500		5,000		3,500	
3918	Permits & Fees	100	0	0	0		0		0	
3999	Other Contract Services	2,019	1,825	1,636	500		750		250	
4001	Office Supplies	1,961	2,777	726	5,000		5,000		0	
4002	Medical Supplies	1,774	660	891	400		1,000		600	
4003	Custodial Supplies	22,124	17,559	14,225	20,000		20,000		0	
4004	Repair/Maint. Supplies	2,062	525	0	0		0		0	
4007	Wearing Apparel	4,694	1,550	4,288	5,400		6,100		700	
4008	Reference Materials	2,221	2,772	4,836	3,000		3,000		0	
4009	Extra Curricular Supplies	4,105	5,645	5,971	8,000		8,000		0	
4010	Instructional Supplies	78,653	71,167	80,114	93,671		84,783		(8,888)	
4011	Textbooks (Tangible)	1,980	0	11,098	18,000		15,000		(3,000)	
4012	Emp. Training Supplies	0	0	0	0		250		250	
4013	Testing Materials	2,890	2,259	110	1,200		1,300		100	
4014	Food, Cafeteria	1,507	1,563	116	300		1,200		900	
4016	Library Books	4,068	6,007	1,167	5,500		6,000		500	
4017	Library Periodicals	0	271	(78)	500		500		0	
4018	Library Supplies	2,912	1,675	1,400	1,750		2,000		250	
4019	Food	4,981	6,977	3,576	8,000		8,200		200	
4020	Printing Supplies	15,826	9,552	6,088	7,000		8,500		1,500	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		1,200		1,200	
4150	Lease Agreement	10,306	10,306	13,651	1,500		24,000		22,500	
4310	Tech. Supp/Equip - Add'l	36,362	47,276	12,956	50,750		50,750		0	
4350	Tech. Supp/Equip - Repl	4,756	2,079	2,853	5,000		7,000		2,000	
4410	Software - Additional	11,849	29,232	25,404	10,000		12,000		2,000	
4450	Software - Replacement	749	1,188	1,127	1,550		1,750		200	
4510	General Equipment - Add'l.	39,974	32,047	10,911	33,113		29,000		(4,113)	
4550	General Equipment - Repl.	4,063	15,382	8,636	11,000		11,000		0	
5101	Equipment - Additional	701	0	0	0		10,000		10,000	
5502	Tech. Equip. Repl.	0	0	0	0		5,000		5,000	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,502,843	4,464,314	4,422,894	4,795,462	52.00	4,950,965	52.20	148,303	0.20
School Enrollment (K-5)		446	430	414	428		421			
Positions		53.77	52.80	51.50	52.00		52.20			

Financial Section

School: DUMFRIES ELEMENTARY SCHOOL
School #: 328
Address: 3990 Cameron St.
 Dumfries, VA 22026
Principal: Starr Granby
Main Office: 703.221.3101
Grades: K - 5
Specialty: International Baccalaureate Program (Consideration)



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	126,670	119,398	127,210	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	67,794	69,828	73,362	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	1,988,597	1,985,942	2,094,445	2,445,840	36.50	2,591,880	38.00	146,040	1.50
1121	Librarian	67,332	69,353	72,863	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	59,516	61,564	75,003	93,744	1.40	109,056	1.60	15,312	0.20
1140	Teacher Assistant	109,505	110,861	139,760	199,738	8.08	226,637	9.08	26,899	1.00
1142	Cafeteria Aide	7,329	7,584	11,006	18,838	0.94	18,386	0.94	(451)	0.00
1150	Secretarial / Bookkeeper	132,774	128,412	126,026	184,800	5.00	150,840	4.00	(33,960)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	95,506	106,462	112,240	108,840	3.00	110,160	3.00	1,320	0.00
1200	Overtime	963	1,750	4,901	2,000		2,000		0	
1201	Straight Time	2,257	4,691	10,342	9,000		5,500		(3,500)	
1300	Temporary Employee	27,277	26,026	35,678	18,500		5,500		(13,000)	
1500	Substitute Teacher	24,518	38,829	47,103	45,500		39,500		(6,000)	
1502	Substitute, Other	4,232	5,353	4,565	10,000		5,000		(5,000)	
1600	Instructional Supplement	2,891	(9)	1,358	6,500		1,500		(5,000)	
1602	Extra-Curr. Supplement	1,558	1,590	1,217	0		0		0	
2100	Social Security - FICA	200,255	198,769	215,864	262,651		272,549		9,898	
2210	Retirement - VRS	389,631	388,079	396,690	579,920		608,711		28,791	
2211	Retiree Health Care Credit	29,938	30,360	31,691	0		0		0	
2220	Retirement - PWCS	14,131	12,525	13,609	27,315		28,650		1,335	
2221	Defined Contribution Plan	11,041	11,286	20,054	0		0		0	
2300	Health Insurance - HMP	255,492	310,635	308,935	404,077		423,817		19,740	
2310	Short/Long Term Disability Premium	2,402	2,503	3,630	0		0		0	
2400	Life Insurance - GLI	32,921	34,293	35,811	44,528		46,703		2,175	
2830	Admin. Assoc. Fees	574	1,248	890	1,500		626		(874)	
3100	Professional Services	1,647	5,589	469	5,000		4,000		(1,000)	
3201	Telephone	1,355	1,124	1,467	1,200		1,500		300	
3401	Travel Reimbursement	714	667	367	1,000		0		(1,000)	
3402	Conference Expenses	349	23,791	5,349	4,500		1,500		(3,000)	
3450	Field Trips	869	1,364	2,034	3,000		0		(3,000)	
3504	Maint. Service Contract	110	0	0	0		0		0	
3902	Printing Services	905	728	637	3,500		3,500		0	
3903	Postage	182	1,413	669	500		3,000		2,500	
4001	Office Supplies	31,217	13,977	3,851	5,000		5,000		0	
4002	Medical Supplies	749	82	95	1,000		1,000		0	
4003	Custodial Supplies	13,899	11,253	12,906	15,000		20,000		5,000	
4004	Repair/Maint. Supplies	0	213	0	0		0		0	
4007	Wearing Apparel	0	1,595	90	200		200		0	
4009	Extra Curricular Supplies	1,687	3,262	801	2,500		0		(2,500)	
4010	Instructional Supplies	57,828	71,574	56,193	81,739		73,247		(8,492)	
4011	Textbooks (Tangible)	5,840	0	28,458	25,000		25,000		0	
4012	Emp. Training Supplies	0	0	0	0		500		500	
4014	Food, Cafeteria	551	2,568	3,394	5,000		1,000		(4,000)	
4016	Library Books	3,805	4,255	2,161	5,000		0		(5,000)	
4018	Library Supplies	343	487	0	500		1,000		500	
4019	Food	4,053	5,050	931	4,500		1,500		(3,000)	
4310	Tech. Supp/Equip - Add'l	32,425	7,240	1,140	10,000		20,000		10,000	
4350	Tech. Supp/Equip - Repl	1,195	1,854	1,530	2,000		1,530		(470)	
4410	Software - Additional	3,533	0	0	2,000		5,000		3,000	
4450	Software - Replacement	883	1,038	1,078	2,000		3,000		1,000	
4510	General Equipment - Add'l.	425	12,760	0	0		0		0	
4550	General Equipment - Repl.	5,094	6,038	3,413	4,000		6,620		2,620	
5101	Equipment - Additional	0	26,158	3,400	5,000		0		(5,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		3,827,262	3,931,410	4,099,685	4,947,470	57.92	5,126,872	59.62	179,402	1.70
School Enrollment (K-5)		439	420	443	420		474			
Positions		47.34	46.97	49.91	57.92		59.62			

Financial Section

School: ELLIS ELEMENTARY SCHOOL
School #: 327
Address: 10400 Kim Graham Ln.
 Manassas, VA 20109
Principal: Laura Gazda
Main Office: 703.365.0287
Grades: K - 5
Specialty: International Baccalaureate Program



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	138,415	138,415	147,472	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	112,053	115,415	121,255	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	117,894	96,387	93,702	20,088	0.30	34,080	0.50	13,992	0.20
1120	Teacher, Classroom	2,496,709	2,430,559	2,417,808	2,669,486	39.84	2,580,974	37.84	(88,512)	(2.00)
1121	Librarian	80,396	82,808	86,999	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	70,176	71,864	85,319	93,744	1.40	95,424	1.40	1,680	0.00
1140	Teacher Assistant	127,428	128,164	93,330	98,880	4.00	124,800	5.00	25,920	1.00
1142	Cafeteria Aide	8,880	5,431	7,638	8,016	0.40	7,824	0.40	(192)	0.00
1148	Specialist	35,326	36,349	33,092	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	171,679	165,080	166,767	120,240	3.00	156,000	4.00	35,760	1.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	112,136	118,599	118,992	102,000	3.00	103,320	3.00	1,320	0.00
1200	Overtime	456	1,268	2,945	1,600		600		(1,000)	
1201	Straight Time	6,718	10,139	6,482	4,450		1,300		(3,150)	
1300	Temporary Employee	29,627	57,692	31,610	0		17,000		17,000	
1500	Substitute Teacher	51,374	58,491	41,767	51,000		44,000		(7,000)	
1502	Substitute, Other	6,285	3,419	879	2,500		3,500		1,000	
1600	Instructional Supplement	7,541	2,165	2,533	0		0		0	
1602	Extra-Curr. Supplement	885	3,180	3,244	0		0		0	
2100	Social Security - FICA	262,642	256,041	255,098	268,142		268,431		289	
2210	Retirement - VRS	498,165	482,069	468,091	601,136		600,470		(666)	
2211	Retiree Health Care Credit	39,007	38,362	38,139	0		0		0	
2220	Retirement - PWCS	15,330	18,676	17,595	28,257		28,233		(23)	
2221	Defined Contribution Plan	23,424	22,774	33,521	0		0		0	
2300	Health Insurance - HMP	388,243	409,212	389,592	418,007		417,657		(350)	
2310	Short/Long Term Disability Premium	4,150	4,400	5,026	0		0		0	
2400	Life Insurance - GLI	42,755	43,164	42,921	46,063		46,025		(39)	
2830	Admin. Assoc. Fees	552	0	425	600		600		0	
3100	Professional Services	(58)	83	48	300		400		100	
3201	Telephone	443	270	405	410		1,910		1,500	
3401	Travel Reimbursement	287	255	0	0		0		0	
3402	Conference Expenses	19,251	25,550	712	3,000		10,000		7,000	
3450	Field Trips	2,117	10,482	7,356	10,000		0		(10,000)	
3501	Repair/Maint. - Building	0	0	3,900	0		0		0	
3502	Repair/Maint. - Equipment	0	198	92	200		0		(200)	
3902	Printing Services	1,100	1,312	1,111	950		800		(150)	
3903	Postage	1,161	497	500	500		300		(200)	
3918	Permits and Fees	9,996	0	0	8,520		8,520		0	
3999	Other Contract Services	970	369	270	400		2,000		1,600	
4001	Office Supplies	8,409	2,296	1,548	1,500		1,500		0	
4002	Medical Supplies	2,008	892	46	500		300		(200)	
4003	Custodial Supplies	25,417	18,038	16,507	15,000		11,000		(4,000)	
4004	Repair/Maint. Supplies	2,276	548	0	0		0		0	
4010	Instructional Supplies	99,803	68,548	66,147	51,020		53,669		2,649	
4011	Textbooks (Tangible)	12,135	8,748	39,750	28,000		28,000		0	
4012	Emp. Training Supplies	0	0	0	0		2,000		2,000	
4014	Food, Cafeteria	367	1,006	1,130	0		0		0	
4016	Library Books	7,250	3,033	1,480	1,000		3,000		2,000	
4017	Library Periodicals	218	0	0	300		800		500	
4018	Library Supplies	305	228	4	300		300		0	
4019	Food	2,792	5,204	3,550	4,500		3,500		(1,000)	
4020	Printing Supplies	12,302	1,245	5,693	8,000		5,000		(3,000)	
4142	COVID-19 Related Materials	0	0	109	0		0		0	
4150	Lease Agreement	14,094	14,961	13,229	16,000		16,000		0	
4310	Tech. Supp/Equip - Add'l	5,778	7,376	809	1,500		1,300		(200)	
4350	Tech. Supp/Equip - Repl	36,128	0	0	1,000		15,000		14,000	
4410	Software - Additional	28,455	2,571	2,642	2,000		0		(2,000)	
4450	Software - Replacement	3,247	1,769	11,528	11,600		14,300		2,700	
4510	General Equipment - Add'l	7,235	7,588	10,956	3,000		1,200		(1,800)	
4550	General Equipment - Repl.	8,884	0	0	0		0		0	
5501	Equipment - Replacement	5,946	0	0	0		0		0	
Totals		5,169,062	4,985,691	4,911,767	5,036,829	55.94	5,051,117	56.14	14,288	0.20
School Enrollment (K-5)		565	523	507	488		450			
Positions		63.83	60.00	58.94	55.94		56.14			

Financial Section

School: ENTERPRISE ELEMENTARY SCHOOL
School #: 312
Address: 13900 Lindendale Rd.
 Woodbridge, VA 22193
Principal: Kelly Nickerson
Main Office: 703.590.1558
Grades: K - 5
Specialty: World Language Program



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	109,265	112,543	119,906	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	0	0	90,225	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	75,405	78,056	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,870,012	1,763,302	1,843,919	2,110,140	31.50	2,256,997	33.10	146,857	1.60
1121	Librarian	80,396	82,808	86,999	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	53,353	54,154	56,065	66,960	1.00	81,792	1.20	14,832	0.20
1140	Teacher Assistant	96,522	89,399	94,061	123,600	5.00	149,760	6.00	26,160	1.00
1142	Cafeteria Aide	8,170	8,408	8,825	16,032	0.80	7,824	0.40	(8,208)	(0.40)
1148	Specialist	0	0	0	0	0.00	43,320	1.00	43,320	1.00
1150	Secretarial / Bookkeeper	149,781	159,582	173,349	149,760	4.00	150,840	4.00	1,080	0.00
1190	Custodian	100,782	103,704	108,846	108,840	3.00	110,160	3.00	1,320	0.00
1200	Overtime	1,365	949	2,280	1,500		1,500		0	
1201	Straight Time	3,184	3,687	4,782	1,000		1,000		0	
1300	Temporary Employee	29,813	33,848	21,784	0		0		0	
1500	Substitute Teacher	26,157	42,797	20,747	14,800		39,000		24,200	
1502	Substitute, Other	1,332	2,551	8,217	1,000		3,000		2,000	
1600	Instructional Supplement	1,343	1,193	0	0		0		0	
1602	Extra-Curr. Supplement	779	1,590	1,622	3,596		3,692		96	
2100	Social Security - FICA	192,419	183,905	193,132	220,876		240,643		19,766	
2210	Retirement - VRS	387,719	348,119	365,950	495,466		538,157		42,691	
2211	Retiree Health Care Credit	30,222	27,718	29,429	0		0		0	
2220	Retirement - PWCS	18,254	18,691	20,831	23,421		25,397		1,975	
2221	Defined Contribution Plan	16,886	17,178	21,869	0		0		0	
2300	Health Insurance - HMP	243,750	291,541	299,768	346,480		375,699		29,219	
2310	Short/Long Term Disability Premium	2,650	3,032	3,499	0		0		0	
2400	Life Insurance - GLI	33,272	31,379	33,304	38,181		41,401		3,220	
2830	Admin. Assoc. Fees	515	425	614	676		626		(50)	
3100	Professional Services	482	1,247	353	2,000		2,000		0	
3201	Telephone	1,035	801	900	1,300		1,300		0	
3401	Travel Reimbursement	0	213	168	2,300		9,000		6,700	
3402	Conference Expenses	1,790	6,206	10,134	1,000		3,000		2,000	
3450	Field Trips	953	6,593	440	1,500		1,500		0	
3902	Printing Services	1,644	85	708	500		400		(100)	
3903	Postage	524	506	466	400		500		100	
3911	Rental Equipment	0	4,476	4,883	10,000		6,048		(3,952)	
4001	Office Supplies	4,626	3,663	885	2,000		5,400		3,400	
4002	Medical Supplies	499	507	519	500		800		300	
4003	Custodial Supplies	12,533	11,398	10,703	10,000		15,000		5,000	
4004	Repair/Maint. Supplies	623	1,384	1,091	0		0		0	
4007	Wearing Apparel	942	3,052	1,146	300		300		0	
4008	Reference Materials	1,717	3,243	2,920	1,000		2,000		1,000	
4010	Instructional Supplies	103,698	59,563	26,426	438		46,073		45,635	
4011	Textbooks (Tangible)	30,376	35,916	0	23,386		35,000		11,614	
4014	Food, Cafeteria	432	1,049	382	1,000		0		(1,000)	
4016	Library Books	5,612	1,818	31	0		8,000		8,000	
4017	Library Periodicals	666	0	0	0		0		0	
4018	Library Supplies	0	0	1,561	500		2,000		1,500	
4019	Food	1,742	1,675	844	500		1,200		700	
4020	Printing Supplies	12,713	5,886	3,242	2,000		8,500		6,500	
4310	Tech. Supp/Equip - Add'l	59,105	3,001	2,506	16,161		35,433		19,272	
4350	Tech. Supp/Equip - Repl	5,845	0	0	0		0		0	
4450	Software - Replacement	749	1,038	1,078	1,700		1,200		(500)	
4510	General Equipment - Add'l.	2,172	25,114	1,003	1,000		7,000		6,000	
4550	General Equipment - Repl.	11,415	5,010	496	0		0		0	
Totals		3,795,240	3,644,004	3,682,908	4,091,854	48.30	4,559,221	51.70	467,367	3.40
School Enrollment (K-5)		422	377	359	352		408			
Positions		47.90	44.40	44.90	48.30		51.70			

Financial Section

School: FEATHERSTONE ELEMENTARY SCHOOL
School #: 345
Address: 14805 Blackburn Rd.
 Woodbridge, VA 22191
Principal: Daria Groover
Main Office: 703.491.1156
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	126,670	130,469	139,006	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	102,544	106,526	117,723	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	71,388	55,177	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,352,725	2,393,224	2,532,350	2,706,984	40.40	2,823,624	41.40	116,640	1.00
1121	Librarian	97,427	100,482	104,799	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	63,739	65,649	82,755	93,744	1.40	95,424	1.40	1,680	0.00
1140	Teacher Assistant	121,838	123,178	128,756	123,600	5.00	99,840	4.00	(23,760)	(1.00)
1142	Cafeteria Aide	12,664	11,403	13,210	12,024	0.60	11,736	0.60	(288)	0.00
1148	Specialist	40,753	41,934	44,135	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	161,016	147,455	155,846	120,240	3.00	120,960	3.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	98,283	96,600	101,391	103,008	2.80	104,208	2.80	1,200	0.00
1200	Overtime	1,973	1,419	2,975	0	0	0	0	0	0
1201	Straight Time	3,441	4,502	5,364	0	0	0	0	0	0
1300	Temporary Employee	28,599	19,883	11,889	0	0	0	0	0	0
1500	Substitute Teacher	48,119	48,639	37,478	54,000		53,000		(1,000)	
1502	Substitute, Other	4,495	6,311	4,745	5,500		6,000		500	
1600	Instructional Supplement	3,754	743	0	0		0		0	
1602	Extra-Curr. Supplement	3,116	3,180	3,244	3,340		3,428		88	
2100	Social Security - FICA	246,245	248,189	253,559	272,000		279,860		7,860	
2210	Retirement - VRS	493,322	481,895	490,394	608,711		627,015		18,305	
2211	Retiree Health Care Credit	38,708	38,179	38,950	0		0		0	
2220	Retirement - PWCS	18,293	19,456	23,254	28,611		29,462		850	
2221	Defined Contribution Plan	22,931	19,275	20,975	0		0		0	
2300	Health Insurance - HMP	328,303	338,078	326,388	423,253		435,831		12,578	
2310	Short/Long Term Disability Premium	4,061	3,771	3,955	0		0		0	
2400	Life Insurance - GLI	42,006	42,504	43,388	46,641		48,027		1,386	
2830	Admin. Assoc. Fees	1,069	219	664	1,000		1,049		49	
3100	Professional Services	0	495	405	0		0		0	
3105	Contractual Services	45	0	0	0		0		0	
3201	Telephone	105	0	0	0		0		0	
3401	Travel Reimbursement	19	0	0	1,400		1,400		0	
3402	Conference Expenses	1,006	202	1,862	1,000		1,000		0	
3450	Field Trips	513	2,126	449	2,500		2,500		0	
3501	Repair/Maint. - Building	478	0	0	0		0		0	
3502	Repair/Maint. - Equipment	10,690	11,224	10,220	5,000		5,000		0	
3700	In-Service Expenses	7,400	0	0	0		0		0	
3902	Printing Services	4,780	724	681	1,400		1,500		100	
3903	Postage	826	1,316	110	1,000		2,000		1,000	
3999	Other Contract Services	40	104	37	100		100		0	
4001	Office Supplies	1,746	3,217	6,750	3,000		3,000		0	
4002	Medical Supplies	191	776	947	1,000		1,500		500	
4003	Custodial Supplies	11,286	11,785	8,912	10,000		10,000		0	
4004	Repair/Maint. Supplies	524	0	0	0		0		0	
4007	Wearing Apparel	1,553	729	1,594	1,800		1,800		0	
4009	Extra Curricular Supplies	248	189	12	0		0		0	
4010	Instructional Supplies	40,934	48,297	43,399	63,000		66,192		3,192	
4011	Textbooks (Tangible)	957	12,069	34,990	35,000		45,000		10,000	
4012	Emp. Training Supplies	1,950	0	0	0		500		500	
4013	Testing Materials	171	109	0	0		0		0	
4014	Food, Cafeteria	673	593	109	0		0		0	
4016	Library Books	446	258	150	5,000		5,000		0	
4018	Library Supplies	454	30	176	500		500		0	
4019	Food	619	765	352	1,100		1,200		100	
4020	Printing Supplies	17,347	13,482	10,902	15,000		10,000		(5,000)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		600		600	
4142	COVID-19 Related Materials	0	0	1,001	0		0		0	
4310	Tech. Supp/Equip - Add'l	230	3,714	5,172	5,000		2,000		(3,000)	
4350	Tech. Supp/Equip - Repl	835	0	11,482	0		500		500	
4410	Software - Additional	4,299	0	5,152	5,000		2,000		(3,000)	
4450	Software - Replacement	18,310	20,518	18,610	20,323		9,571		(10,752)	
4510	General Equipment - Add'l.	1,522	218	320	4,000		2,000		(2,000)	
4550	General Equipment - Repl.	1,022	1,321	3,052	3,000		500		(2,500)	
Totals		4,671,201	4,685,103	4,864,039	5,120,899	57.20	5,254,908	57.20	134,009	0.00
School Enrollment (K-5)		505	489	485	485		478			
Positions		57.90	57.40	57.20	57.20		57.20			

Financial Section

School: FITZGERALD ELEMENTARY SCHOOL
School #: 337
Address: 15500 Benita Fitzgerald Dr.
 Woodbridge, VA 22191
Principal: George Wright
Main Office: 703.583.4195
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	112,543	109,265	116,416	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	80,951	83,379	165,430	186,000	2.00	191,280	2.00	5,280	0.00
1115	Teacher on Special Assignment	92,522	57,906	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,327,943	3,523,006	3,689,454	3,952,440	59.00	4,227,720	62.00	275,280	3.00
1121	Librarian	57,954	55,408	58,346	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	134,892	139,749	122,427	147,312	2.20	204,480	3.00	57,168	0.80
1140	Teacher Assistant	183,020	197,473	196,389	197,760	8.00	299,520	12.00	101,760	4.00
1142	Cafeteria Aide	28,502	29,679	33,352	31,864	1.59	31,100	1.59	(763)	0.00
1148	Specialist	33,406	34,467	36,184	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	163,829	178,538	193,025	184,800	5.00	185,880	5.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	187,855	194,756	137,661	144,840	4.00	146,760	4.00	1,920	0.00
1200	Overtime	1,030	1,542	4,237	2,500		3,500		1,000	
1201	Straight Time	2,139	6,512	8,568	7,400		7,000		(400)	
1300	Temporary Employee	68,196	31,186	68,865	31,000		25,000		(6,000)	
1500	Substitute Teacher	73,354	68,494	62,770	60,000		39,751		(20,249)	
1502	Substitute, Other	7,807	5,228	1,575	4,000		4,000		0	
1600	Instructional Supplement	4,684	0	1,428	5,000		5,000		0	
1602	Extra-Curr. Supplement	779	795	0	0		0		0	
2100	Social Security - FICA	331,766	346,667	360,631	397,420		429,581		32,160	
2210	Retirement - VRS	648,761	652,836	679,537	884,270		963,713		79,444	
2211	Retiree Health Care Credit	50,512	51,894	54,473	0		0		0	
2220	Retirement - PWCS	24,924	26,397	25,115	41,538		45,211		3,673	
2221	Defined Contribution Plan	28,163	31,042	36,238	0		0		0	
2300	Health Insurance - HMP	476,227	501,915	522,758	614,478		668,810		54,332	
2310	Short/Long Term Disability Premium	4,810	5,152	5,914	0		0		0	
2400	Life Insurance - GLI	55,819	58,764	60,949	67,714		73,701		5,987	
2830	Admin. Assoc. Fees	850	514	1,669	2,000		2,000		0	
3201	Telephone	1,866	644	503	2,000		2,000		0	
3401	Travel Reimbursement	2,312	1,626	511	1,800		1,800		0	
3402	Conference Expenses	91	3,046	4,521	5,000		2,000		(3,000)	
3450	Field Trips	6,608	12,046	2,356	1,500		0		(1,500)	
3504	Maint. Service Contract	4,306	391	4,785	6,000		5,000		(1,000)	
3902	Printing Services	527	1,166	151	1,500		1,500		0	
3903	Postage	140	0	202	1,000		1,000		0	
3904	Freight/Shipping	0	0	197	100		500		400	
3999	Other Contract Services	1,123	167	27	0		0		0	
4001	Office Supplies	6,778	13,437	25,090	19,000		15,018		(3,982)	
4002	Medical Supplies	853	1,157	1,010	1,250		1,250		0	
4003	Custodial Supplies	18,353	21,480	24,423	19,000		15,764		(3,236)	
4004	Repair/Maint. Supplies	0	0	645	0		0		0	
4007	Wearing Apparel	468	498	224	400		400		0	
4008	Reference Materials	0	1,271	1,434	1,500		1,500		0	
4010	Instructional Supplies	39,326	47,963	61,183	31,304		50,150		18,846	
4011	Textbooks (Tangible)	2,820	10,091	48,498	12,436		56,576		44,140	
4012	Emp. Training Supplies	0	0	4,812	2,000		1,000		(1,000)	
4013	Testing Materials	5,960	0	0	0		0		0	
4014	Food, Cafeteria	3,663	7,558	8,189	8,000		8,000		0	
4016	Library Books	20,135	2,618	19,293	12,000		30,000		18,000	
4017	Library Periodicals	1,058	80	0	0		0		0	
4018	Library Supplies	3,781	3,535	730	500		0		(500)	
4019	Food	448	2,091	2,818	2,200		2,700		500	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		2,000		2,000	
4142	COVID-19 Related Materials	0	0	55	0		0		0	
4310	Tech. Supp/Equip - Add'l	17,226	17,010	31,182	30,000		25,000		(5,000)	
4350	Tech. Supp/Equip - Repl	1,696	0	0	10,000		0		(10,000)	
4410	Software - Additional	0	2,056	4,320	5,000		5,000		0	
4450	Software - Replacement	749	37,476	18,876	21,000		16,000		(5,000)	
4510	General Equipment - Add'l	0	8,208	16,209	13,000		18,000		5,000	
4550	General Equipment - Repl.	214	0	5,946	3,000		3,000		0	
5101	Equipment - Additional	0	0	4,475	0		0		0	
Totals		6,328,738	6,593,179	6,941,076	7,412,945	84.79	8,063,605	92.59	650,660	7.80
School Enrollment (K-5)		810	814	828	838		906			
Positions		81.18	82.22	81.80	84.79		92.59			

Financial Section

School: GLENKIRK ELEMENTARY SCHOOL
School #: 334
Address: 8584 Sedge Wren Dr.
 Gainesville, VA 20155
Principal: Marisa Miranda
Main Office: 703.753.1702
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	102,993	106,082	113,025	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	69,828	71,923	75,561	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	3,120,485	3,182,239	3,383,225	3,061,872	45.70	3,048,552	44.70	(13,320)	(1.00)
1121	Librarian	92,522	95,236	99,912	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	135,192	139,970	146,913	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	274,705	298,761	267,532	247,200	10.00	199,680	8.00	(47,520)	(2.00)
1142	Cafeteria Aide	16,926	12,960	13,089	16,032	0.80	15,648	0.80	(384)	0.00
1150	Secretarial / Bookkeeper	134,219	138,269	149,607	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	142,692	122,251	130,600	138,000	4.00	139,920	4.00	1,920	0.00
1200	Overtime	226	1,037	3,241	1,500		1,000		(500)	
1201	Straight Time	2,333	4,058	3,851	1,000		500		(500)	
1300	Temporary Employee	65,572	54,381	13,648	0		0		0	
1500	Substitute Teacher	46,297	65,169	48,540	48,000		48,000		0	
1502	Substitute, Other	1,907	35,517	49,511	16,500		5,000		(11,500)	
1600	Instructional Supplement	5,081	5,062	1,518	1,550		1,550		0	
1602	Extra-Curr. Supplement	3,116	3,180	3,244	3,600		3,600		0	
2100	Social Security - FICA	303,145	311,028	326,827	314,335		309,624		(4,711)	
2210	Retirement - VRS	638,933	623,449	655,496	700,968		692,060		(8,909)	
2211	Retiree Health Care Credit	48,274	47,997	50,616	0		0		0	
2220	Retirement - PWCS	35,839	34,170	39,127	33,051		32,651		(400)	
2221	Defined Contribution Plan	6,632	7,435	9,811	0		0		0	
2300	Health Insurance - HMP	488,785	472,050	447,329	488,929		483,004		(5,924)	
2310	Short/Long Term Disability Premium	974	1,316	1,637	0		0		0	
2400	Life Insurance - GLI	52,934	53,721	56,668	53,878		53,226		(653)	
3401	Travel Reimbursement	6,345	11,053	5,079	2,028		7,201		5,173	
3402	Conference Expenses	(73)	1,538	1,519	0		0		0	
3450	Field Trips	438	75	110	0		0		0	
3501	Repair/Maint. - Building	783	0	0	0		0		0	
3902	Printing Services	30,422	24,775	33,779	0		0		0	
3903	Postage	1,243	1,205	1,676	0		0		0	
4001	Office Supplies	7,732	9,607	10,741	10,000		8,702		(1,298)	
4002	Medical Supplies	1,858	634	232	0		0		0	
4003	Custodial Supplies	18,891	19,379	15,464	15,000		20,000		5,000	
4008	Reference Materials	1,145	624	390	0		0		0	
4010	Instructional Supplies	85,607	77,914	37,780	92,080		72,491		(19,589)	
4011	Textbooks (Tangible)	41,644	11,236	42,962	0		2,000		2,000	
4012	Emp. Training Supplies	699	600	0	0		500		500	
4013	Testing Materials	25,448	17,256	10,698	0		0		0	
4014	Food, Cafeteria	1,273	2,206	1,073	0		0		0	
4016	Library Books	0	10,288	1,426	0		0		0	
4018	Library Supplies	178	0	150	0		0		0	
4019	Food	178	0	1,879	0		0		0	
4310	Tech. Supp/Equip - Add'l	26,018	25,811	16,819	0		0		0	
4350	Tech. Supp/Equip - Repl	0	319	0	0		0		0	
4450	Software - Replacement	275	1,038	1,078	0		0		0	
4510	General Equipment - Add'l.	35,589	67,772	32,107	0		10,000		10,000	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		6,080,302	6,173,091	6,307,989	5,824,243	69.50	5,743,828	66.50	(80,415)	(3.00)
School Enrollment (K-5)		760	764	736	675		618			
Positions		71.30	72.50	72.50	69.50		66.50			

Financial Section

School: GRAVELY ELEMENTARY SCHOOL
School #: 336
Address: 4670 Waverly Farm Dr.
 Haymarket, VA 20169
Principal: Michael Kelchlin
Main Office: 571.248.4930
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	115,919	119,398	127,210	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	80,951	70,094	77,830	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	0	0	30,046	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,631,247	2,719,552	3,277,841	3,450,240	51.50	3,103,080	45.50	(347,160)	(6.00)
1121	Librarian	80,396	82,808	86,999	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	94,054	105,313	126,293	160,704	2.40	163,584	2.40	2,880	0.00
1140	Teacher Assistant	158,027	163,673	138,582	148,320	6.00	99,840	4.00	(48,480)	(2.00)
1142	Cafeteria Aide	11,231	11,689	12,184	13,226	0.66	12,910	0.66	(317)	0.00
1150	Secretarial / Bookkeeper	120,916	131,048	145,033	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	136,167	139,880	147,335	138,000	4.00	139,920	4.00	1,920	0.00
1200	Overtime	192	1,053	3,094	1,500		1,500		0	
1201	Straight Time	2,248	4,696	4,975	2,500		2,500		0	
1300	Temporary Employee	42,141	75,010	58,031	28,500		15,000		(13,500)	
1500	Substitute Teacher	60,878	58,947	50,348	62,500		15,000		(47,500)	
1502	Substitute, Other	1,327	727	1,037	1,000		1,000		0	
1600	Instructional Supplement	13,786	5,412	1,974	5,500		2,000		(3,500)	
1602	Extra-Curr. Supplement	1,558	1,590	2,433	0		0		0	
2100	Social Security - FICA	256,661	262,717	313,201	340,563		306,301		(34,262)	
2210	Retirement - VRS	529,119	520,640	617,174	757,360		688,842		(68,518)	
2211	Retiree Health Care Credit	40,301	40,389	48,396	0		0		0	
2220	Retirement - PWCS	20,628	23,048	24,266	35,651		32,502		(3,148)	
2221	Defined Contribution Plan	10,471	11,270	19,646	0		0		0	
2300	Health Insurance - HMP	401,752	415,431	483,285	527,387		480,810		(46,578)	
2310	Short/Long Term Disability Premium	2,212	2,368	3,421	0		0		0	
2400	Life Insurance - GLI	44,390	45,607	54,425	58,116		52,984		(5,133)	
2830	Admin. Assoc. Fees	791	810	770	850		1,000		150	
2850	Employee Recognition	0	5,121	5,121	5,000		5,000		0	
3100	Professional Services	1,050	0	0	0		0		0	
3201	Telephone	2,253	1,425	1,607	1,500		1,500		0	
3401	Travel Reimbursement	697	8,391	0	500		500		0	
3402	Conference Expenses	4,025	2,046	746	1,000		1,000		0	
3450	Field Trips	50	301	364	1,000		1,000		0	
3700	In-Service Expenses	0	0	878	0		0		0	
3902	Printing Services	14,431	18,480	16,558	17,500		5,476		(12,024)	
3903	Postage	1,492	2,323	67	500		500		0	
3911	Rental Equipment	24,578	26,314	22,940	25,000		25,000		0	
4001	Office Supplies	2,717	4,257	4,405	2,500		2,500		0	
4002	Medical Supplies	753	1,202	1,343	500		500		0	
4003	Custodial Supplies	16,326	17,378	10,544	15,000		6,000		(9,000)	
4007	Wearing Apparel	296	0	198	400		400		0	
4010	Instructional Supplies	39,695	39,132	62,344	51,475		7,750		(43,725)	
4011	Textbooks (Tangible)	2,842	71,600	8,563	20,000		5,000		(15,000)	
4012	Emp. Training Supplies	9,736	182	20	2,000		2,000		0	
4013	Testing Materials	0	683	0	0		0		0	
4014	Food, Cafeteria	907	678	246	0		0		0	
4017	Library Periodicals	47	0	0	0		0		0	
4019	Food	2,518	3,665	1,442	2,500		2,500		0	
4020	Printing Supplies	3,669	0	0	0		0		0	
4310	Tech. Supp/Equip - Add'l	77,356	81,416	20,485	50,000		5,000		(45,000)	
4350	Tech. Supp/Equip - Repl	7,098	0	0	0		0		0	
4410	Software - Additional	15,808	22,370	20,535	30,000		10,392		(19,608)	
4450	Software - Replacement	374	1,188	578	600		0		(600)	
4510	General Equipment - Add'l.	5,463	16,867	22,168	43,147		3,500		(39,647)	
Totals		5,101,541	5,345,690	6,064,481	6,441,839	71.56	5,651,890	63.56	(789,949)	(8.00)
School Enrollment (K-5)		779	795	877	888		725			
Positions		62.38	63.58	70.77	71.56		63.56			

Financial Section

School: HAYMARKET ELEMENTARY SCHOOL
School #: 308
Address: 15500 Learning Lane
 Haymarket, VA 20169
Principal: Scott Baldwin
Main Office: 703.468.2800
Grades: K-5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	138,415	106,082	113,025	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	74,080	91,110	95,720	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	0	0	26,965	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,947,474	3,333,862	3,441,063	3,356,496	50.10	3,375,720	49.50	19,224	(0.60)
1121	Librarian	71,434	73,575	77,299	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	126,802	139,911	172,584	160,704	2.40	177,216	2.60	16,512	0.20
1140	Teacher Assistant	206,679	263,475	160,105	135,960	5.50	149,760	6.00	13,800	0.50
1142	Cafeteria Aide	13,908	15,204	12,052	16,032	0.80	15,648	0.80	(384)	0.00
1150	Secretarial / Bookkeeper	126,991	131,065	141,399	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	125,114	125,891	109,030	131,160	4.00	133,080	4.00	1,920	0.00
1200	Overtime	942	986	1,753	5,000		3,000		(2,000)	
1201	Straight Time	9,659	4,565	3,860	3,700		0		(3,700)	
1300	Temporary Employee	66,564	44,064	31,879	3,000		3,000		0	
1500	Substitute Teacher	78,101	98,960	53,189	67,000		72,000		5,000	
1502	Substitute, Other	0	1,457	1,790	3,000		0		(3,000)	
1600	Instructional Supplement	0	0	1,533	0		0		0	
1602	Extra-Curr. Supplement	(2,837)	795	811	0		0		0	
2100	Social Security - FICA	294,499	323,759	322,901	330,622		334,842		4,220	
2210	Retirement - VRS	584,078	635,548	641,299	738,012		748,355		10,343	
2211	Retiree Health Care Credit	45,083	49,914	50,462	0		0		0	
2220	Retirement - PWCS	21,202	24,690	28,159	34,722		35,210		488	
2221	Defined Contribution Plan	18,539	20,407	21,076	0		0		0	
2300	Health Insurance - HMP	368,437	518,552	517,201	513,653		520,859		7,206	
2310	Short/Long Term Disability Premium	3,729	3,792	3,437	0		0		0	
2400	Life Insurance - GLI	49,353	55,837	56,163	56,603		57,397		794	
2830	Admin. Assoc. Fees	0	0	450	700		500		(200)	
3401	Travel Reimbursement	857	785	1,053	2,500		2,500		0	
3402	Conference Expenses	615	4,858	3,726	5,000		5,000		0	
3450	Field Trips	2,781	5,154	662	1,500		2,000		500	
3504	Maint. Service Contract	16,389	11,149	16,841	12,500		4,500		(8,000)	
3902	Printing Services	1,798	2,702	7,043	3,400		3,000		(400)	
3903	Postage	11	0	0	500		500		0	
3999	Other Contract Services	38	1,903	603	0		0		0	
4001	Office Supplies	26,160	19,885	18,388	10,000		5,000		(5,000)	
4002	Medical Supplies	1,392	1,917	315	500		500		0	
4003	Custodial Supplies	16,805	22,373	17,237	10,000		6,000		(4,000)	
4007	Wearing Apparel	0	0	99	0		0		0	
4010	Instructional Supplies	137,380	76,490	45,318	101,589		128,019		26,430	
4011	Textbooks (Tangible)	15,383	41,604	4,179	15,000		10,000		(5,000)	
4014	Food, Cafeteria	2,520	897	43	0		0		0	
4016	Library Books	23,054	8,069	4,746	3,000		2,000		(1,000)	
4019	Food	1,573	1,498	249	2,000		2,000		0	
4310	Tech. Supp/Equip - Add'l	28,665	5,124	795	93,611		76,474		(17,137)	
4410	Software - Additional	6,475	8,170	18,917	12,000		3,000		(9,000)	
4450	Software - Replacement	474	4,313	4,599	2,250		0		(2,250)	
4510	General Equipment - Add'l.	89,587	95,977	27,980	10,000		5,000		(5,000)	
4550	General Equipment - Repl.	0	0	1,417	0		0		0	
5150	Lease/Purchase Agree.	1,090	0	18,957	7,000		5,000		(2,000)	
Totals		5,743,793	6,378,869	6,280,870	6,288,514	69.80	6,334,680	69.90	46,166	0.10
School Enrollment (K-5)		825	887	840	828		802			
Positions		71.20	77.61	69.20	69.80		69.90			

Financial Section

School: HENDERSON ELEMENTARY SCHOOL
School #: 333
Address: 3799 Waterway Dr.
 Dumfries, VA 22025
Principal: Amy Schott
Main Office: 703.670.2885
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	126,670	130,469	139,006	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	83,379	85,882	90,225	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,762,268	2,675,637	3,043,109	3,249,360	48.50	3,239,400	47.50	(9,960)	(1.00)
1121	Librarian	50,306	55,543	57,503	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	113,395	110,302	121,521	147,312	2.20	163,584	2.40	16,272	0.20
1140	Teacher Assistant	142,565	148,220	121,998	123,600	5.00	124,800	5.00	1,200	0.00
1142	Cafeteria Aide	20,388	20,287	21,746	24,048	1.20	23,472	1.20	(576)	0.00
1150	Secretarial / Bookkeeper	138,537	128,096	141,191	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	123,135	131,018	133,812	144,840	4.00	146,760	4.00	1,920	0.00
1200	Overtime	4,821	1,333	2,402	1,750		2,500		750	
1201	Straight Time	8,474	5,171	4,195	3,600		5,700		2,100	
1300	Temporary Employee	67,779	69,979	42,856	44,210		33,500		(10,710)	
1500	Substitute Teacher	66,407	64,136	34,387	49,500		46,000		(3,500)	
1502	Substitute, Other	2,116	1,141	1,342	2,500		2,500		0	
1600	Instructional Supplement	0	7,759	3,556	10,000		14,000		4,000	
1602	Extra-Curr. Supplement	2,072	3,180	2,433	2,502		3,428		926	
2100	Social Security - FICA	277,051	269,883	292,585	324,592		325,336		744	
2210	Retirement - VRS	536,758	500,236	558,124	715,177		718,028		2,851	
2211	Retiree Health Care Credit	41,701	40,069	44,589	0		0		0	
2220	Retirement - PWCS	20,917	19,667	19,324	33,742		33,884		142	
2221	Defined Contribution Plan	21,533	27,393	28,264	0		0		0	
2300	Health Insurance - HMP	376,256	372,952	421,084	499,158		501,253		2,095	
2310	Short/Long Term Disability Premium	4,183	4,931	5,004	0		0		0	
2400	Life Insurance - GLI	45,936	45,174	50,112	55,006		55,236		231	
2830	Admin. Assoc. Fees	310	444	760	760		760		0	
3100	Professional Services	23,788	11,616	20,589	30,000		15,000		(15,000)	
3201	Telephone	671	672	402	720		756		36	
3401	Travel Reimbursement	0	0	5	50		50		0	
3402	Conference Expenses	2,478	771	1,541	150		150		0	
3450	Field Trips	4,448	5,664	268	1,500		1,500		0	
3501	Repair/Maint. - Building	(612)	0	337	0		0		0	
3504	Maint. Service Contract	803	876	730	1,295		5,816		4,521	
3902	Printing Services	18,070	25,137	23,000	20,000		31,000		11,000	
3903	Postage	1,364	1,084	575	1,000		1,500		500	
3999	Other Contract Services	196	434	216	1,000		2,000		1,000	
4001	Office Supplies	2,230	1,633	1,383	1,300		2,000		700	
4002	Medical Supplies	1,088	106	296	1,000		1,500		500	
4003	Custodial Supplies	17,532	16,185	13,092	16,000		16,000		0	
4007	Wearing Apparel	1,428	634	1,025	900		1,900		1,000	
4008	Reference Materials	0	0	0	0		1,200		1,200	
4010	Instructional Supplies	87,660	47,921	19,912	11,236		27,348		16,112	
4011	Textbooks (Tangible)	1,268	27,054	55,618	2,047		40,000		37,953	
4012	Emp. Training Supplies	0	0	0	700		3,000		2,300	
4014	Food, Cafeteria	1,931	2,723	2,140	1,000		5,000		4,000	
4016	Library Books	3,498	184	2,264	500		1,000		500	
4018	Library Supplies	1,284	1,070	392	1,200		2,500		1,300	
4019	Food	1,830	734	753	500		1,500		1,000	
4020	Printing Supplies	14,315	11,359	8,649	11,000		11,000		0	
4150	Lease Agreement	10,977	12,156	15,216	15,690		10,950		(4,740)	
4310	Tech. Supp/Equip - Add'l	8,542	17,541	26,347	2,500		5,000		2,500	
4350	Tech. Supp/Equip - Repl	7,797	0	3,642	100		5,000		4,900	
4410	Software - Additional	3,286	5,110	7,742	500		12,000		11,500	
4450	Software - Replacement	749	1,038	1,078	1,078		1,078		0	
4510	General Equipment - Add'l.	(41)	0	0	0		0		0	
4550	General Equipment - Repl.	106,053	0	0	0		0		0	
Totals		5,367,089	5,118,102	5,590,837	5,994,422	67.90	6,093,489	67.10	99,067	(0.80)
School Enrollment (K-5)		813	821	797	796		771			
Positions		66.20	65.20	67.90	67.90		67.10			

Financial Section

School: JENKINS ELEMENTARY SCHOOL
School #: 319
Address: 4060 Prince William Parkway
 Woodbridge, VA 22192
Principal: Xanthe McFadden
Main Office: 571.343.5580
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	0	130,469	139,006	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	0	0	77,830	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	0	0	2,578,715	2,903,177	43.33	3,137,160	46.00	233,983	2.67
1121	Librarian	0	0	72,863	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	0	0	95,192	107,136	1.60	122,688	1.80	15,552	0.20
1140	Teacher Assistant	0	0	147,134	148,320	6.00	174,720	7.00	26,400	1.00
1142	Cafeteria Aide	0	0	14,258	16,032	0.80	15,648	0.80	(384)	0.00
1148	Specialist	0	0	0	0	0.00	43,320	1.00	43,320	1.00
1150	Secretarial / Bookkeeper	0	33,969	132,213	149,760	4.00	150,840	4.00	1,080	0.00
1190	Custodian	0	14,043	130,339	138,000	4.00	139,920	4.00	1,920	0.00
1200	Overtime	0	110	5,717	3,000		2,500		(500)	
1201	Straight Time	0	465	7,547	3,500		3,873		373	
1300	Temporary Employee	0	0	15,390	0		0		0	
1500	Substitute Teacher	0	0	25,541	52,000		21,800		(30,200)	
1502	Substitute, Other	0	0	4,380	5,000		6,000		1,000	
1600	Instructional Supplement	0	0	3,962	2,500		6,920		4,420	
1602	Extra-Curr. Supplement	0	0	3,244	0		0		0	
2100	Social Security - FICA	0	13,924	265,620	292,113		315,345		23,231	
2210	Retirement - VRS	0	25,658	469,668	650,267		708,701		58,434	
2211	Retiree Health Care Credit	0	2,004	37,611	0		0		0	
2220	Retirement - PWCS	0	2,752	13,066	30,713		33,418		2,704	
2221	Defined Contribution Plan	0	846	25,828	0		0		0	
2300	Health Insurance - HMP	0	3,109	229,320	454,350		494,354		40,004	
2310	Short/Long Term Disability Premium	0	91	4,626	0		0		0	
2400	Life Insurance - GLI	0	2,300	42,503	50,068		54,476		4,408	
2830	Admin. Assoc. Fees	0	644	0	1,000		1,000		0	
3201	Telephone	0	661	706	1,000		1,000		0	
3401	Travel Reimbursement	0	413	926	2,000		1,000		(1,000)	
3402	Conference Expenses	0	2,671	3,290	4,000		1,000		(3,000)	
3450	Field Trips	0	0	3,111	4,000		6,000		2,000	
3504	Maint. Service Contract	0	0	13,102	17,000		10,000		(7,000)	
3902	Printing Services	0	0	1,700	5,000		5,000		0	
3903	Postage	0	0	3,081	4,000		800		(3,200)	
4001	Office Supplies	0	0	0	1,000		0		(1,000)	
4002	Medical Supplies	0	0	2,209	2,000		1,000		(1,000)	
4003	Custodial Supplies	0	6,292	8,054	25,000		30,000		5,000	
4004	Repair/Maint. Supplies	0	0	665	0		500		500	
4007	Wearing Apparel	0	0	288	400		400		0	
4010	Instructional Supplies	0	65,999	245,865	129,510		95,479		(34,031)	
4011	Textbooks (Tangible)	0	0	67,154	75,000		28,015		(46,985)	
4012	Emp. Training Supplies	0	0	0	5,000		5,000		0	
4014	Food, Cafeteria	0	0	2,557	0		0		0	
4016	Library Books	0	0	1,279	3,000		2,000		(1,000)	
4017	Library Periodicals	0	0	0	600		600		0	
4018	Library Supplies	0	0	3,222	1,500		1,000		(500)	
4019	Food	0	212	530	5,000		3,000		(2,000)	
4310	Tech. Supp/Equip - Add'l	0	0	0	10,000		5,000		(5,000)	
4410	Software - Additional	0	3,745	15,121	15,000		2,040		(12,960)	
4450	Software - Replacement	0	0	0	2,000		3,000		1,000	
4510	General Equipment - Add'l	0	0	1,684	6,600		10,000		3,400	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		0	310,378	4,916,116	5,620,587	62.73	5,946,277	67.60	325,690	4.87
School Enrollment (K-5)		0	0	546	534		550			
Positions		0.00	1.00	60.90	62.73		67.60			

Financial Section

School: KERRYDALE ELEMENTARY SCHOOL
School #: 307
Address: 13199 Kerrydale Rd.
 Woodbridge, VA 22193
Principal: Alyse Zeffiro
Main Office: 703.590.1262
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	106,082	99,993	106,537	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	80,951	83,379	75,561	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	71,434	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,186,974	2,259,787	2,025,443	2,110,140	31.50	1,943,460	28.50	(166,680)	(3.00)
1121	Librarian	83,437	86,072	90,561	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	69,648	71,736	55,237	66,960	1.00	68,160	1.00	1,200	0.00
1140	Teacher Assistant	152,911	125,612	151,804	148,320	6.00	149,760	6.00	1,440	0.00
1142	Cafeteria Aide	13,255	12,857	12,409	13,226	0.66	12,910	0.66	(317)	0.00
1150	Secretarial / Bookkeeper	144,782	146,249	161,991	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	96,307	108,224	89,675	108,840	3.00	110,160	3.00	1,320	0.00
1200	Overtime	2,894	1,358	1,951	300		0		(300)	
1201	Straight Time	1,352	1,872	3,816	300		300		0	
1300	Temporary Employee	26,521	21,208	17,414	2,000		1,000		(1,000)	
1500	Substitute Teacher	62,768	87,834	30,030	28,000		32,541		4,541	
1502	Substitute, Other	0	11,672	2,857	400		2,000		1,600	
1600	Instructional Supplement	1,171	3,526	2,562	0		0		0	
1602	Extra-Curr. Supplement	1,558	0	811	0		0		0	
2100	Social Security - FICA	225,383	222,752	201,439	223,249		211,743		(11,506)	
2210	Retirement - VRS	456,110	437,008	400,460	499,874		472,099		(27,775)	
2211	Retiree Health Care Credit	34,912	34,026	31,634	0		0		0	
2220	Retirement - PWCS	28,522	30,022	29,812	23,625		22,351		(1,273)	
2221	Defined Contribution Plan	10,566	10,864	15,109	0		0		0	
2300	Health Insurance - HMP	368,989	412,423	365,657	349,486		330,648		(18,838)	
2310	Short/Long Term Disability Premium	2,220	2,537	2,845	0		0		0	
2400	Life Insurance - GLI	38,224	38,317	35,347	38,512		36,436		(2,076)	
2830	Admin. Assoc. Fees	425	810	(345)	500		500		0	
3100	Professional Services	0	499	0	0		0		0	
3201	Telephone	772	494	0	0		0		0	
3401	Travel Reimbursement	1,747	1,322	1,378	400		700		300	
3402	Conference Expenses	757	130	0	500		500		0	
3450	Field Trips	1,580	2,444	1,501	500		500		0	
3501	Repair/Maint. - Building	2,663	968	4	500		0		(500)	
3902	Printing Services	578	1,003	713	1,000		1,000		0	
3999	Other Contract Services	563	0	0	0		0		0	
4001	Office Supplies	10,858	10,345	3,087	5,000		5,000		0	
4002	Medical Supplies	601	420	275	500		500		0	
4003	Custodial Supplies	13,843	12,240	9,391	8,500		20,000		11,500	
4007	Wearing Apparel	281	168	181	300		300		0	
4008	Reference Materials	139	124	(30)	300		300		0	
4010	Instructional Supplies	55,373	64,730	24,389	9,267		66,215		56,948	
4011	Textbooks (Tangible)	0	9,896	22,468	5,000		15,000		10,000	
4012	Emp. Training Supplies	0	0	0	0		15,250		15,250	
4013	Testing Materials	121	0	0	0		0		0	
4014	Food, Cafeteria	0	48	945	174		200		26	
4016	Library Books	6,376	0	0	250		5,000		4,750	
4019	Food	924	971	385	600		600		0	
4020	Printing Supplies	7,872	344	898	500		500		0	
4310	Tech. Supp/Equip - Add'l	3,291	0	0	1,500		5,500		4,000	
4350	Tech. Supp/Equip - Repl	297	162	2,147	1,000		0		(1,000)	
4450	Software - Replacement	14,862	21,000	26,812	3,300		10,600		7,300	
4510	General Equipment - Add'l.	1,041	2,691	1,598	1,700		1,700		0	
4550	General Equipment - Repl.	0	1,725	0	500		200		(300)	
Totals		4,394,433	4,444,360	4,009,259	4,094,823	49.16	3,991,233	46.16	(103,590)	(3.00)
School Enrollment (K-5)		469	452	345	346		335			
Positions		53.73	52.23	46.67	49.16		46.16			

Financial Section

School: KILBY ELEMENTARY SCHOOL
School #: 344
Address: 1800 Horner Rd.
 Woodbridge, VA 22191
Principal: Karen Najjum
Main Office: 703.494.6677
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	138,415	99,993	110,337	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	78,593	78,593	75,684	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	0	115,002	77,061	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,164,176	3,341,962	2,970,588	3,517,200	52.50	3,702,888	54.30	185,688	1.80
1121	Librarian	77,819	20,032	58,656	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	89,349	118,302	110,317	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	230,751	314,472	248,210	247,200	10.00	274,560	11.00	27,360	1.00
1142	Cafeteria Aide	11,123	12,881	9,836	9,419	0.47	9,193	0.47	(226)	0.00
1148	Specialist	27,119	28,914	30,437	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	138,300	144,969	167,636	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	130,643	138,836	136,353	138,000	4.00	146,760	4.00	8,760	0.00
1200	Overtime	5,122	1,720	2,731	1,300		1,300		0	
1201	Straight Time	10,642	13,071	4,859	7,800		6,800		(1,000)	
1300	Temporary Employee	45,682	35,082	25,972	11,500		12,500		1,000	
1500	Substitute Teacher	41,555	52,223	44,929	68,000		64,500		(3,500)	
1502	Substitute, Other	1,082	15,423	805	1,000		1,000		0	
1600	Instructional Supplement	87,174	113,211	90,633	0		0		0	
1602	Extra-Curr. Supplement	1,558	1,590	1,622	1,500		1,500		0	
1647	Coordinator Supplement	20,081	3,632	0	0		0		0	
2100	Social Security - FICA	317,457	346,398	309,516	353,408		370,891		17,483	
2210	Retirement - VRS	599,279	606,604	525,584	789,834		830,232		40,398	
2211	Retiree Health Care Credit	46,807	48,360	42,654	0		0		0	
2220	Retirement - PWCS	24,444	20,157	20,512	37,148		39,057		1,909	
2221	Defined Contribution Plan	25,564	28,843	35,904	0		0		0	
2300	Health Insurance - HMP	358,700	438,405	382,494	549,535		577,776		28,241	
2310	Short/Long Term Disability Premium	5,382	6,882	6,923	0		0		0	
2400	Life Insurance - GLI	50,992	53,984	48,048	60,557		63,669		3,112	
2830	Admin. Assoc. Fees	514	850	0	800		800		0	
3100	Professional Services	685	0	0	0		0		0	
3142	COVID-19 Related Services	0	0	304	0		0		0	
3201	Telephone	0	635	295	500		500		0	
3401	Travel Reimbursement	2,429	3,595	5,000	3,400		3,400		0	
3402	Conference Expenses	1,392	6,502	2,146	500		500		0	
3450	Field Trips	6,810	13,902	13,281	3,000		3,000		0	
3501	Repair/Maint. - Building	173	0	0	500		500		0	
3502	Repair/Maint. - Equipment	10	0	0	0		0		0	
3700	In-Service Expenses	0	2,500	0	5,000		3,000		(2,000)	
3902	Printing Services	20,647	3,645	388	500		500		0	
3903	Postage	567	846	682	0		0		0	
3911	Rental Equipment	1,045	0	0	500		500		0	
3999	Other Contract Services	50,892	31,323	28,518	500		500		0	
4001	Office Supplies	3,115	3,008	1,415	3,000		2,500		(500)	
4002	Medical Supplies	934	1,492	320	2,000		2,000		0	
4003	Custodial Supplies	14,526	25,327	10,049	15,000		15,000		0	
4004	Repair/Maint. Supplies	703	169	0	500		0		(500)	
4007	Wearing Apparel	172	2,256	0	500		500		0	
4009	Extra Curricular Supplies	310	33	0	0		0		0	
4010	Instructional Supplies	139,693	118,431	56,427	82,190		49,781		(32,409)	
4011	Textbooks (Tangible)	82,861	23,032	38,172	25,000		30,000		5,000	
4012	Emp. Training Supplies	7,118	4,567	2,395	3,000		2,000		(1,000)	
4013	Testing Materials	72	26	0	0		0		0	
4014	Food, Cafeteria	6,738	6,117	3,391	4,000		4,000		0	
4016	Library Books	7,962	104	7,307	4,000		2,000		(2,000)	
4017	Library Periodicals	0	1,200	0	1,000		1,000		0	
4018	Library Supplies	848	342	414	500		500		0	
4019	Food	4,765	4,401	2,145	2,000		1,500		(500)	
4020	Printing Supplies	7,278	13,611	11,770	25,000		20,000		(5,000)	
4310	Tech. Supp/Equip - Add'l	1,599	8,439	1,570	2,000		2,000		0	
4350	Tech. Supp/Equip - Repl	1,372	535	1,558	3,000		3,000		0	
4410	Software - Additional	33,838	4,650	21,652	25,000		20,000		(5,000)	
4450	Software - Replacement	18,826	8,266	578	2,800		10,300		7,500	
4510	General Equipment - Add'l	17,419	20,528	4,434	9,000		7,500		(1,500)	
4550	General Equipment - Repl.	687	2,470	1,645	6,200		1,200		(5,000)	
5150	Lease/Purchase Agree.	16,405	16,405	12,224	15,000		10,000		(5,000)	
Totals		6,180,213	6,533,749	5,768,884	6,656,091	76.97	6,927,848	79.77	271,757	2.80
School Enrollment (K-5)		709	757	590	612		604			
Positions		78.07	89.47	73.47	76.97		79.77			

Financial Section

School: KING ELEMENTARY SCHOOL
School #: 316
Address: 13224 Nickleson Dr.
 Woodbridge, VA 22193
Principal: Amy Larsen
Main Office: 703.590.1616
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,398	122,979	131,025	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	0	0	90,225	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	58,081	72,000	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,636,256	1,704,333	1,859,876	1,942,740	29.00	2,113,860	31.00	171,120	2.00
1121	Librarian	67,018	69,160	77,299	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	73,889	76,105	96,425	66,960	1.00	95,424	1.40	28,464	0.40
1140	Teacher Assistant	76,927	78,442	91,919	123,600	5.00	99,840	4.00	(23,760)	(1.00)
1142	Cafeteria Aide	6,808	3,848	5,685	6,613	0.33	6,455	0.33	(158)	0.00
1150	Secretarial / Bookkeeper	138,640	163,819	178,310	149,760	4.00	150,840	4.00	1,080	0.00
1190	Custodian	108,845	101,858	115,115	115,680	3.00	117,000	3.00	1,320	0.00
1200	Overtime	861	1,698	3,455	1,000		1,250		250	
1201	Straight Time	3,210	5,236	5,604	2,950		2,650		(300)	
1300	Temporary Employee	25,931	24,523	19,933	0		0		0	
1500	Substitute Teacher	39,750	39,715	35,316	40,500		35,500		(5,000)	
1502	Substitute, Other	4,049	3,904	1,893	2,000		2,500		500	
1600	Instructional Supplement	7,064	4,449	6,762	10,000		12,000		2,000	
1602	Extra-Curr. Supplement	3,116	3,180	3,244	3,592		3,692		100	
2100	Social Security - FICA	172,784	180,284	199,714	210,791		224,740		13,949	
2210	Retirement - VRS	348,196	348,580	376,798	466,048		498,871		32,823	
2211	Retiree Health Care Credit	26,901	27,540	30,337	0		0		0	
2220	Retirement - PWCS	18,807	21,634	24,491	22,102		23,622		1,520	
2221	Defined Contribution Plan	12,619	14,312	23,058	0		0		0	
2300	Health Insurance - HMP	271,089	297,683	329,996	326,956		349,445		22,489	
2310	Short/Long Term Disability Premium	2,095	2,533	3,557	0		0		0	
2400	Life Insurance - GLI	29,821	31,157	34,357	36,029		38,508		2,478	
2830	Admin. Assoc. Fees	(149)	633	770	676		626		(50)	
3401	Travel Reimbursement	1,596	3,269	1,764	3,800		4,000		200	
3402	Conference Expenses	1,410	39	1,116	1,500		1,700		200	
3450	Field Trips	2,207	7,262	6,565	1,900		1,900		0	
3504	Maint. Service Contract	3,939	4,140	0	500		5,500		5,000	
3700	In-Service Expenses	1,350	2,250	0	2,000		2,000		0	
3901	Laundry/Dry Cleaning	278	179	275	300		300		0	
3902	Printing Services	1,374	1,130	648	2,000		3,000		1,000	
3903	Postage	7	794	600	1,000		1,500		500	
3999	Other Contract Services	297	133	351	1,000		1,200		200	
4001	Office Supplies	1,502	1,705	1,141	1,500		1,700		200	
4002	Medical Supplies	426	597	430	500		750		250	
4003	Custodial Supplies	7,646	6,645	7,424	8,500		8,500		0	
4004	Repair/Maint. Supplies	0	20	0	0		0		0	
4010	Instructional Supplies	108,959	164,293	78,161	67,808		26,810		(40,998)	
4011	Textbooks (Tangible)	4,008	10,158	28,089	14,838		25,000		10,162	
4014	Food, Cafeteria	1,174	906	2,110	0		0		0	
4016	Library Books	8,454	11,906	6,992	9,000		9,000		0	
4017	Library Periodicals	383	338	0	500		500		0	
4018	Library Supplies	315	572	289	450		600		150	
4019	Food	1,270	1,385	1,193	3,500		4,000		500	
4142	COVID-19 Related Materials	0	0	698	0		0		0	
4310	Tech. Supp/Equip - Add'l	0	0	1,200	0		0		0	
4350	Tech. Supp/Equip - Repl	13,122	60	2,190	15,000		16,756		1,756	
4410	Software - Additional	0	0	959	0		0		0	
4450	Software - Replacement	749	1,038	2,103	650		6,650		6,000	
4510	General Equipment - Add'l	751	633	15,833	300		300		0	
5101	Equipment - Additional	19,945	11,798	(500)	5,000		5,001		1	
5501	Equipment - Replacement	1,478	0	0	0		0		0	
8002	General Reserve	0	0	0	3,583		0		(3,583)	
Totals		3,434,646	3,630,853	3,904,794	3,963,167	45.33	4,200,250	46.73	237,083	1.40
School Enrollment (K-5)		400	423	442	431		438			
Positions		41.33	42.83	44.33	45.33		46.73			

Financial Section

School: LAKE RIDGE ELEMENTARY SCHOOL
School #: 318
Address: 11970 Hedges Run Dr.
 Woodbridge, VA 22192
Principal: Sarah Harrington
Main Office: 703.494.9153
Grades: K - 5
Specialty: World Language Program



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	115,919	119,398	93,825	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	85,882	88,456	92,932	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,086,470	2,230,740	2,757,353	3,175,704	47.40	3,028,104	44.40	(147,600)	(3.00)
1121	Librarian	61,858	56,373	70,674	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	80,011	83,296	136,923	120,528	1.80	136,320	2.00	15,792	0.20
1140	Teacher Assistant	124,779	124,864	195,193	197,760	8.00	199,680	8.00	1,920	0.00
1142	Cafeteria Aide	11,864	12,883	11,242	16,032	0.80	15,648	0.80	(384)	0.00
1150	Secretarial / Bookkeeper	184,881	175,503	163,738	149,760	4.00	156,000	4.00	6,240	0.00
1190	Custodian	104,673	107,189	125,202	131,160	4.00	133,080	4.00	1,920	0.00
1200	Overtime	2,361	4,480	11,096	3,800		5,725		1,925	
1201	Straight Time	8,329	12,594	16,876	12,700		13,350		650	
1300	Temporary Employee	527	78	10,175	0		0		0	
1500	Substitute Teacher	90,317	125,597	48,276	64,550		74,611		10,061	
1502	Substitute, Other	20,355	11,058	9,039	8,450		20,050		11,600	
1600	Instructional Supplement	0	0	168	0		0		0	
1602	Extra-Curr. Supplement	3,116	3,180	3,244	2,505		3,200		695	
2100	Social Security - FICA	220,703	232,578	280,337	319,234		312,313		(6,921)	
2210	Retirement - VRS	436,782	436,209	531,068	709,632		688,904		(20,728)	
2211	Retiree Health Care Credit	33,642	34,429	42,528	0		0		0	
2220	Retirement - PWCS	20,942	21,956	21,886	33,414		32,469		(945)	
2221	Defined Contribution Plan	13,327	17,073	28,400	0		0		0	
2300	Health Insurance - HMP	276,587	303,862	365,717	494,298		480,313		(13,985)	
2310	Short/Long Term Disability Premium	2,666	3,259	4,780	0		0		0	
2400	Life Insurance - GLI	36,953	38,809	47,779	54,470		52,929		(1,541)	
2830	Admin. Assoc. Fees	0	0	770	0		0		0	
3201	Telephone	0	0	219	500		0		(500)	
3401	Travel Reimbursement	0	689	485	500		970		470	
3402	Conference Expenses	3,957	12,230	3,234	10,000		2,000		(8,000)	
3450	Field Trips	5,848	0	3,299	0		0		0	
3700	In-Service Expenses	0	0	8,271	1,000		3,850		2,850	
3902	Printing Services	2,002	2,021	1,898	1,500		2,000		500	
3903	Postage	1,610	752	1,241	1,500		800		(700)	
3999	Other Contract Services	1,705	1,307	1,917	500		1,800		1,300	
4001	Office Supplies	2,198	2,935	8,482	1,000		2,805		1,805	
4002	Medical Supplies	669	633	1,657	500		650		150	
4003	Custodial Supplies	15,243	14,522	15,425	10,100		16,000		5,900	
4007	Wearing Apparel	200	92	257	400		250		(150)	
4010	Instructional Supplies	84,714	54,180	57,195	73,545		52,950		(20,595)	
4011	Textbooks (Tangible)	6,870	0	40,331	10,200		17,000		6,800	
4014	Food, Cafeteria	129	615	120	0		0		0	
4016	Library Books	3,375	3,124	6,288	500		6,050		5,550	
4017	Library Periodicals	0	134	194	300		200		(100)	
4018	Library Supplies	205	150	14,164	275		300		25	
4019	Food	1,176	2,227	1,872	2,000		2,500		500	
4310	Tech. Supp/Equip - Add'l	48,142	23,034	18,006	500		500		0	
4350	Tech. Supp/Equip - Repl	19,988	0	0	5,000		35,000		30,000	
4410	Software - Additional	60	0	6,600	0		0		0	
4450	Software - Replacement	5,382	8,761	16,083	1,100		2,000		900	
4510	General Equipment - Add'l.	0	480	6,977	0		0		0	
4550	General Equipment - Repl.	0	0	0	0		0		0	
	Totals	4,241,358	4,386,164	5,306,286	5,905,958	69.00	5,799,082	66.20	(106,876)	(2.80)
	School Enrollment (K-5)	588	573	667	673		617			
	Positions	52.50	52.50	66.10	69.00		66.20			

Financial Section

School: LEESYLVANIA ELEMENTARY SCHOOL
School #: 383
Address: 15800 Neabsco Rd.
 Woodbridge, VA 22191
Principal: Margaret MacGregor
Main Office: 703.670.8268
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	117,819	119,398	127,210	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	67,794	69,828	73,362	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	3,375,722	3,404,582	3,270,315	3,617,640	54.00	3,546,120	52.00	(71,520)	(2.00)
1121	Librarian	84,714	87,428	92,028	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	137,782	142,125	149,315	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	302,056	304,383	287,885	296,640	12.00	299,520	12.00	2,880	0.00
1142	Cafeteria Aide	15,654	16,397	17,459	18,838	0.94	18,386	0.94	(451)	0.00
1150	Secretarial / Bookkeeper	155,483	153,004	162,994	155,280	4.00	156,000	4.00	720	0.00
1190	Custodian	139,676	144,417	152,536	151,680	4.00	153,600	4.00	1,920	0.00
1200	Overtime	811	2,231	2,503	700		1,100		400	
1201	Straight Time	1,724	4,114	7,012	4,700		3,800		(900)	
1300	Temporary Employee	63,144	33,677	32,741	23,000		4,000		(19,000)	
1500	Substitute Teacher	83,701	59,876	45,658	54,400		43,500		(10,900)	
1502	Substitute, Other	0	15,275	9,507	13,900		7,800		(6,100)	
1600	Instructional Supplement	9,242	3,813	2,013	5,500		4,000		(1,500)	
1602	Extra-Curr. Supplement	3,568	3,180	3,244	3,336		3,428		92	
2100	Social Security - FICA	331,860	332,938	327,353	364,873		357,587		(7,285)	
2210	Retirement - VRS	683,772	659,571	635,211	810,720		800,357		(10,363)	
2211	Retiree Health Care Credit	52,257	51,727	50,335	0		0		0	
2220	Retirement - PWCS	27,837	27,413	22,952	38,184		37,716		(467)	
2221	Defined Contribution Plan	14,586	20,671	27,088	0		0		0	
2300	Health Insurance - HMP	495,957	507,160	420,868	564,857		557,940		(6,917)	
2310	Short/Long Term Disability Premium	2,638	3,811	4,582	0		0		0	
2400	Life Insurance - GLI	57,159	58,028	56,597	62,245		61,483		(762)	
2830	Admin. Assoc. Fees	0	0	850	500		900		400	
3201	Telephone	738	701	1,333	1,200		1,200		0	
3401	Travel Reimbursement	152	1,783	1,325	1,250		600		(650)	
3402	Conference Expenses	226	128	50	500		300		(200)	
3450	Field Trips	3,127	3,072	1,038	2,790		2,288		(502)	
3501	Repair/Maint. - Building	610	0	0	0		0		0	
3502	Repair/Maint. - Equipment	0	0	458	0		0		0	
3700	In-Service Expenses	0	0	0	500		0		(500)	
3902	Printing Services	11,183	7,889	5,073	1,000		700		(300)	
3903	Postage	192	268	223	300		400		100	
3911	Rental Equipment	10,980	14,775	14,701	13,974		13,974		0	
3918	Permits & Fees	0	0	10	0		0		0	
3999	Other Contract Services	2,425	0	0	0		0		0	
4001	Office Supplies	580	1,421	751	1,500		1,500		0	
4002	Medical Supplies	426	1,064	1,044	1,000		1,000		0	
4003	Custodial Supplies	17,734	20,476	15,096	13,486		12,000		(1,486)	
4004	Repair/Maint. Supplies	0	339	0	1,300		1,100		(200)	
4008	Reference Materials	765	0	48	500		0		(500)	
4009	Extra Curricular Supplies	1,217	2,071	0	0		0		0	
4010	Instructional Supplies	85,297	84,784	55,979	88,298		87,693		(605)	
4011	Textbooks (Tangible)	0	0	51,863	6,500		3,923		(2,577)	
4012	Emp. Training Supplies	0	0	0	0		300		300	
4014	Food, Cafeteria	8,394	4,681	3,974	3,000		0		(3,000)	
4016	Library Books	3,025	0	3,000	1,500		1,000		(500)	
4018	Library Supplies	75	202	375	500		300		(200)	
4019	Food	1,554	1,759	1,335	3,500		3,300		(200)	
4020	Printing Supplies	2,658	2,162	6,039	7,195		8,216		1,021	
4310	Tech. Supp/Equip - Add'l	4,891	110,429	26,653	2,000		1,500		(500)	
4350	Tech. Supp/Equip - Repl	62,098	1,059	833	1,500		2,000		500	
4410	Software - Additional	0	0	3,558	0		0		0	
4450	Software - Replacement	275	1,038	1,624	1,050		600		(450)	
4510	General Equipment - Add'l.	2,428	6,344	1,313	6,338		5,513		(825)	
Totals		6,446,005	6,491,492	6,179,316	6,771,633	79.94	6,639,725	77.94	(131,908)	(2.00)
School Enrollment (K-5)		779	745	710	700		657			
Positions		81.93	81.93	78.93	79.94		77.94			

Financial Section

School: LOCH LOMOND ELEMENTARY SCHOOL
School #: 346
Address: 7900 Augusta Rd.
 Manassas, VA 20111
Principal: Vineeth Lagouit
Main Office: 703.368.4128
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,398	122,979	131,305	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	105,621	88,456	92,932	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,832,745	2,686,012	2,934,020	2,988,216	44.60	3,089,448	45.30	101,232	0.70
1121	Librarian	65,373	67,332	70,739	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	64,679	65,100	78,160	93,744	1.40	109,056	1.60	15,312	0.20
1140	Teacher Assistant	119,743	108,285	114,442	123,600	5.00	124,800	5.00	1,200	0.00
1142	Cafeteria Aide	11,522	10,261	10,556	13,226	0.66	12,910	0.66	(317)	0.00
1148	Specialist	25,389	15,551	16,751	25,848	0.60	43,320	1.00	17,472	0.40
1150	Secretarial / Bookkeeper	137,780	141,687	152,523	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	10,000	10,000	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	100,340	104,818	110,096	115,680	3.00	117,000	3.00	1,320	0.00
1200	Overtime	1,791	1,410	1,780	0		0		0	
1201	Straight Time	6,157	12,718	11,824	0		0		0	
1300	Temporary Employee	50,870	43,834	47,077	17,500		17,500		0	
1500	Substitute Teacher	36,343	40,241	30,504	43,750		43,750		0	
1502	Substitute, Other	11,777	11,594	4,269	4,000		4,000		0	
1600	Instructional Supplement	5,397	3,417	3,843	5,000		5,000		0	
1602	Extra-Curr. Supplement	2,337	2,385	3,244	3,336		3,500		164	
2100	Social Security - FICA	270,878	257,086	279,982	296,338		307,369		11,030	
2210	Retirement - VRS	544,654	489,099	525,077	661,841		687,424		25,583	
2211	Retiree Health Care Credit	42,368	39,082	42,642	0		0		0	
2220	Retirement - PWCS	25,100	26,688	29,068	31,128		32,315		1,187	
2221	Defined Contribution Plan	21,100	24,724	35,423	0		0		0	
2300	Health Insurance - HMP	387,342	409,004	421,395	460,486		478,037		17,551	
2310	Short/Long Term Disability Premium	3,580	4,015	5,236	0		0		0	
2400	Life Insurance - GLI	46,205	43,795	47,740	50,744		52,678		1,934	
2830	Admin. Assoc. Fees	850	425	425	850		850		0	
3100	Professional Services	255	1,250	2,000	0		0		0	
3201	Telephone	134	0	0	0		0		0	
3401	Travel Reimbursement	112	116	54	0		0		0	
3402	Conference Expenses	851	4,237	1,260	2,500		2,000		(500)	
3450	Field Trips	4,790	14,059	12,528	7,500		7,500		0	
3700	In-Service Expenses	0	900	0	0		0		0	
3902	Printing Services	4,193	6,116	6,529	7,500		5,000		(2,500)	
3903	Postage	747	697	585	1,000		1,000		0	
3911	Rental Equipment	0	0	5,223	0		6,000		6,000	
3999	Other Contract Services	4,066	6,409	8,629	3,000		3,000		0	
4001	Office Supplies	3,485	5,342	4,589	4,000		3,000		(1,000)	
4002	Medical Supplies	1,246	2,050	1,400	1,500		1,500		0	
4003	Custodial Supplies	16,484	12,248	12,016	15,000		15,000		0	
4004	Repair/Maint. Supplies	0	116	147	0		0		0	
4009	Extra Curricular Supplies	1,637	3,860	564	1,500		1,500		0	
4010	Instructional Supplies	98,236	64,725	115,114	346,662		128,707		(217,955)	
4011	Textbooks (Tangible)	6,985	15,642	29,150	20,000		0		(20,000)	
4012	Emp. Training Supplies	0	135	91	500		500		0	
4014	Food, Cafeteria	50	836	793	500		500		0	
4016	Library Books	4,647	5,165	5,239	5,000		5,000		0	
4017	Library Periodicals	158	158	0	500		500		0	
4018	Library Supplies	853	834	601	1,000		1,000		0	
4019	Food	4,330	5,023	6,022	7,000		7,000		0	
4142	COVID-19 Related Materials	0	0	598	0		0		0	
4310	Tech. Supp/Equip - Add'l	18,013	402	2,671	10,000		10,000		0	
4350	Tech. Supp/Equip - Repl	11,192	210	13,122	10,000		10,000		0	
4410	Software - Additional	12,469	20,340	14,469	15,000		15,000		0	
4450	Software - Replacement	2,118	1,788	1,708	2,000		2,500		500	
4510	General Equipment - Add'l	18,077	4,228	7,149	9,000		6,500		(2,500)	
4550	General Equipment - Repl.	0	460	0	0		0		0	
Totals		5,264,464	5,007,342	5,463,301	5,845,750	62.26	5,809,263	63.56	(36,487)	1.30
School Enrollment (K-5)		544	507	550	551		534			
Positions		64.97	60.57	63.67	62.26		63.56			

Financial Section

School: MARSHALL ELEMENTARY SCHOOL
School #: 379
Address: 12505 Kahns Rd.
 Manassas, VA 20112
Principal: Kristin Waldrop
Main Office: 703.791.2099
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	126,670	130,469	139,006	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	78,593	80,951	85,046	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,202,501	2,312,305	2,508,855	2,778,840	41.50	2,523,720	37.00	(255,120)	(4.50)
1121	Librarian	57,223	58,081	61,021	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	78,465	71,977	104,504	133,920	2.00	122,688	1.80	(11,232)	(0.20)
1140	Teacher Assistant	153,718	192,740	153,221	197,760	8.00	124,800	5.00	(72,960)	(3.00)
1142	Cafeteria Aide	4,265	5,416	6,507	8,016	0.40	7,824	0.40	(192)	0.00
1150	Secretarial / Bookkeeper	148,873	139,977	142,740	155,280	4.00	156,000	4.00	720	0.00
1190	Custodian	86,846	88,538	91,285	115,680	3.00	117,000	3.00	1,320	0.00
1200	Overtime	1,816	5,670	3,892	2,500		2,500		0	
1201	Straight Time	7,733	12,651	5,849	2,000		2,000		0	
1300	Temporary Employee	46,386	30,797	26,418	21,000		20,000		(1,000)	
1500	Substitute Teacher	57,500	119,320	49,580	41,500		29,500		(12,000)	
1502	Substitute, Other	25,400	2,457	9,520	8,000		4,500		(3,500)	
1600	Instructional Supplement	4,264	0	0	0		0		0	
1602	Extra-Curr. Supplement	3,116	4,674	1,622	1,500		1,000		(500)	
2100	Social Security - FICA	229,075	240,126	249,695	287,337		260,734		(26,603)	
2210	Retirement - VRS	456,287	457,943	476,478	641,271		582,182		(59,090)	
2211	Retiree Health Care Credit	35,166	36,179	38,176	0		0		0	
2220	Retirement - PWCS	20,568	22,682	22,191	30,180		27,463		(2,717)	
2221	Defined Contribution Plan	14,169	16,740	25,116	0		0		0	
2300	Health Insurance - HMP	258,053	309,005	364,110	446,457		406,262		(40,195)	
2310	Short/Long Term Disability Premium	2,507	3,397	4,149	0		0		0	
2400	Life Insurance - GLI	38,386	40,510	42,654	49,198		44,769		(4,429)	
3142	COVID-19 Related Services	0	0	364	0		0		0	
3201	Telephone	963	0	2,336	1,600		1,600		0	
3401	Travel Reimbursement	3,053	3,698	370	1,500		1,000		(500)	
3402	Conference Expenses	841	0	0	0		0		0	
3450	Field Trips	319	10,470	486	1,000		1,000		0	
3502	Repair/Maint. - Equipment	0	432	0	0		0		0	
3504	Maint. Service Contract	2,291	158	12,439	13,500		13,500		0	
3700	In-Service Expenses	1,409	0	0	0		0		0	
3902	Printing Services	488	55	438	500		500		0	
3903	Postage	38	300	205	500		500		0	
3999	Other Contract Services	517	31	79	300		500		200	
4001	Office Supplies	2,000	19,787	3,384	3,000		3,000		0	
4002	Medical Supplies	597	30	711	500		500		0	
4003	Custodial Supplies	15,665	8,844	13,900	15,000		15,000		0	
4007	Wearing Apparel	1,715	192	23	300		300		0	
4008	Reference Materials	0	0	485	500		1,000		500	
4010	Instructional Supplies	194,602	141,389	79,208	42,133		49,553		7,420	
4011	Textbooks (Tangible)	252	0	37,100	27,000		0		(27,000)	
4014	Food, Cafeteria	904	893	1,086	0		0		0	
4016	Library Books	6,910	5,892	11	4,000		4,000		0	
4017	Library Periodicals	0	0	550	500		500		0	
4018	Library Supplies	1,117	0	2,757	2,000		2,000		0	
4019	Food	0	106	627	1,000		1,000		0	
4310	Tech. Supp/Equip - Add'l	62,006	13,330	2,310	2,500		3,000		500	
4410	Software - Additional	0	0	8,640	8,000		10,000		2,000	
4450	Software - Replacement	275	13,900	578	600		1,000		400	
4510	General Equipment - Add'l.	2,966	281	5,146	500		500		0	
4550	General Equipment - Repl.	0	7,779	0	0		0		0	
Totals		4,436,505	4,610,174	4,784,869	5,336,912	61.90	4,839,654	54.20	(497,258)	(7.70)
School Enrollment (K-5)		648	665	704	649		591			
Positions		55.23	59.23	59.40	61.90		54.20			

Financial Section

School: MARUMSCO HILLS ELEMENTARY SCHOOL
School #: 357
Address: 14100 Page St.
 Woodbridge, VA 22191
Principal: Julie Cuocci
Main Office: 703.494.3252
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	97,081	100,258	106,537	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	85,882	88,456	92,932	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,954,733	3,118,447	2,851,903	3,015,000	45.00	3,137,160	46.00	122,160	1.00
1121	Librarian	57,223	58,081	61,021	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	95,356	92,054	100,104	107,136	1.60	122,688	1.80	15,552	0.20
1140	Teacher Assistant	228,077	215,889	157,029	123,600	5.00	124,800	5.00	1,200	0.00
1142	Cafeteria Aide	22,404	16,331	16,546	17,435	0.87	17,017	0.87	(418)	0.00
1148	Specialist	0	0	0	0	0.00	43,320	1.00	43,320	1.00
1150	Secretarial / Bookkeeper	190,837	198,068	214,485	179,280	5.00	150,840	4.00	(28,440)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	10,000	10,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	137,965	141,958	148,998	131,160	4.00	133,080	4.00	1,920	0.00
1200	Overtime	3,552	1,614	2,997	2,000		2,000		0	
1201	Straight Time	2,753	2,328	3,377	3,000		3,000		0	
1300	Temporary Employee	21,953	22,493	18,047	0		0		0	
1500	Substitute Teacher	62,615	71,720	42,975	45,000		40,000		(5,000)	
1502	Substitute, Other	4,311	5,961	2,237	5,000		5,000		0	
1600	Instructional Supplement	7,012	693	544	0		0		0	
1602	Extra-Curr. Supplement	1,558	1,590	1,622	1,200		1,200		0	
2100	Social Security - FICA	287,962	304,725	282,741	299,869		311,881		12,012	
2210	Retirement - VRS	571,847	570,980	541,803	670,632		699,371		28,740	
2211	Retiree Health Care Credit	43,563	44,531	42,503	0		0		0	
2220	Retirement - PWCS	30,890	32,665	34,076	31,616		32,951		1,336	
2221	Defined Contribution Plan	11,091	15,154	18,229	0		0		0	
2300	Health Insurance - HMP	357,790	395,995	358,731	467,700		487,452		19,752	
2310	Short/Long Term Disability Premium	2,160	2,986	3,554	0		0		0	
2400	Life Insurance - GLI	47,881	50,147	48,010	51,539		53,716		2,176	
3402	Conference Expenses	3,444	1,098	1,297	2,000		1,000		(1,000)	
3450	Field Trips	2,278	12,268	9,352	3,000		3,000		0	
3700	In-Service Expenses	0	1,429	0	2,000		1,000		(1,000)	
3902	Printing Services	462	161	0	0		0		0	
3903	Postage	0	0	0	1,000		1,000		0	
3911	Rental Equipment	15,373	15,249	15,224	16,000		18,000		2,000	
3999	Other Contract Services	0	3,718	0	0		0		0	
4001	Office Supplies	13,297	4,424	3,586	25,291		15,000		(10,291)	
4002	Medical Supplies	941	802	1,051	1,000		1,000		0	
4003	Custodial Supplies	22,914	18,098	16,168	25,000		25,000		0	
4009	Extra Curricular Supplies	569	188	0	0		0		0	
4010	Instructional Supplies	50,201	51,175	40,223	72,902		51,740		(21,162)	
4011	Textbooks (Tangible)	22,504	0	39,728	0		0		0	
4014	Food, Cafeteria	1,245	2,048	1,306	2,000		2,000		0	
4016	Library Books	4,496	2,999	3,581	5,000		5,000		0	
4017	Library Periodicals	688	320	276	500		500		0	
4018	Library Supplies	508	504	594	500		500		0	
4019	Food	1,844	2,353	1,522	2,000		3,000		1,000	
4020	Printing Supplies	3,146	12,261	12,333	20,000		20,000		0	
4142	COVID-19 Related Materials	0	0	2,630	0		0		0	
4310	Tech. Supp/Equip - Add'l	24,953	3,374	0	30,000		5,000		(25,000)	
4450	Software - Replacement	13,509	22,168	25,386	42,000		13,676		(28,324)	
4510	General Equipment - Add'l	27,714	12,030	2,831	5,000		5,000		0	
Totals		5,546,582	5,729,791	5,335,587	5,696,399	64.47	5,833,652	65.67	137,253	1.20
School Enrollment (K-5)		636	645	577	588		553			
Positions		69.87	70.37	63.47	64.47		65.67			

Financial Section

School: McAULIFFE ELEMENTARY SCHOOL
School #: 373
Address: 13540 Prinedale Dr.
 Woodbridge, VA 22193
Principal: Janice Herritt
Main Office: 703.680.7270
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	136,283	140,315	147,472	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	71,923	74,080	77,830	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,138,272	2,138,372	2,145,448	2,345,400	35.00	2,387,400	35.00	42,000	0.00
1121	Librarian	59,052	60,958	64,175	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	53,353	54,154	68,689	80,352	1.20	95,424	1.40	15,072	0.20
1140	Teacher Assistant	119,583	130,601	129,375	135,960	5.50	137,280	5.50	1,320	0.00
1142	Cafeteria Aide	7,616	7,812	6,366	6,613	0.33	6,455	0.33	(158)	0.00
1150	Secretarial / Bookkeeper	139,629	142,444	155,846	149,760	4.00	150,840	4.00	1,080	0.00
1190	Custodian	109,177	99,217	109,637	108,840	3.00	110,160	3.00	1,320	0.00
1200	Overtime	1,505	1,051	3,729	2,000		2,000		0	
1201	Straight Time	2,970	2,087	4,596	500		500		0	
1300	Temporary Employee	59,543	74,186	68,057	89,015		66,333		(22,682)	
1500	Substitute Teacher	50,903	50,836	49,112	41,500		40,000		(1,500)	
1502	Substitute, Other	4,624	5,090	6,774	5,000		5,000		0	
1600	Instructional Supplement	5,225	1,688	2,455	0		0		0	
1602	Extra-Curr. Supplement	2,337	2,385	2,433	3,300		3,660		360	
2100	Social Security - FICA	219,085	221,752	225,238	249,259		252,589		3,329	
2210	Retirement - VRS	432,948	416,281	400,163	542,005		553,890		11,885	
2211	Retiree Health Care Credit	33,298	32,938	32,571	0		0		0	
2220	Retirement - PWCS	17,109	16,535	15,365	25,567		26,122		555	
2221	Defined Contribution Plan	12,770	16,994	28,651	0		0		0	
2300	Health Insurance - HMP	249,348	253,459	210,722	378,219		386,428		8,209	
2310	Short/Long Term Disability Premium	2,928	3,444	4,279	0		0		0	
2400	Life Insurance - GLI	36,639	36,997	36,714	41,678		42,583		905	
2830	Admin. Assoc. Fees	0	0	810	700		700		0	
3100	Professional Services	1,600	0	0	0		0		0	
3201	Telephone	1,979	563	520	0		0		0	
3401	Travel Reimbursement	2,254	2,518	498	300		300		0	
3402	Conference Expenses	1,050	414	300	1,000		2,000		1,000	
3450	Field Trips	956	8,304	2,166	2,000		1,300		(700)	
3700	In-Service Expenses	710	5,553	539	1,000		1,000		0	
3902	Printing Services	354	634	276	900		900		0	
3903	Postage	597	74	220	1,000		1,000		0	
3911	Rental Equipment	1,393	0	0	0		0		0	
3999	Other Contract Services	6	1,103	1,317	1,000		500		(500)	
4001	Office Supplies	2,480	4,246	6,159	7,000		19,445		12,445	
4002	Medical Supplies	428	426	906	2,000		2,000		0	
4003	Custodial Supplies	8,737	14,994	9,587	10,000		9,000		(1,000)	
4007	Wearing Apparel	200	181	0	300		300		0	
4008	Reference Materials	1,109	966	435	500		1,000		500	
4010	Instructional Supplies	74,218	75,607	93,178	43,136		87,020		43,884	
4011	Textbooks (Tangible)	5,781	6,193	24,170	35,500		65,000		29,500	
4012	Emp. Training Supplies	0	0	0	0		1,000		1,000	
4013	Testing Materials	2,903	0	0	0		0		0	
4014	Food, Cafeteria	663	1,058	1,046	0		0		0	
4016	Library Books	1,276	2,572	4,071	2,000		2,000		0	
4017	Library Periodicals	692	150	448	1,650		1,650		0	
4018	Library Supplies	1,142	439	484	500		500		0	
4019	Food	0	0	79	1,000		653		(347)	
4310	Tech. Supp/Equip - Add'l	49,579	16,229	10,757	0		4,000		4,000	
4450	Software - Replacement	749	1,038	578	0		0		0	
4510	General Equipment - Add'l.	3,756	9,316	15,344	2,500		19,864		17,364	
5101	Equipment - Additional	3,964	7,663	8,360	13,952		15,100		1,148	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		4,134,696	4,143,919	4,177,943	4,627,947	52.03	4,799,656	52.23	171,709	0.20
School Enrollment (K-5)		443	422	440	429		394			
Positions		50.52	49.83	49.73	52.03		52.23			

Financial Section

School: MINNIEVILLE ELEMENTARY SCHOOL
School #: 303
Address: 13639 Greenwood Dr.
 Woodbridge, VA 22193
Principal: Deborah Ellis
Main Office: 703.670.6106
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	102,993	106,082	119,249	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	99,558	102,544	87,446	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,285,398	2,354,249	2,795,756	3,108,744	46.40	3,096,264	45.40	(12,480)	(1.00)
1121	Librarian	57,223	57,210	60,367	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	74,683	79,315	88,379	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	189,392	242,268	227,626	271,920	11.00	199,680	8.00	(72,240)	(3.00)
1142	Cafeteria Aide	11,883	12,163	12,862	14,028	0.70	13,692	0.70	(336)	0.00
1148	Specialist	0	0	5,165	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	157,646	142,903	142,829	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	93,578	96,446	130,014	138,000	4.00	103,320	3.00	(34,680)	(1.00)
1200	Overtime	11,683	6,992	8,988	8,100		6,100		(2,000)	
1201	Straight Time	15,815	12,349	12,875	10,300		6,400		(3,900)	
1300	Temporary Employee	38,337	41,261	16,022	13,000		6,000		(7,000)	
1500	Substitute Teacher	37,571	52,875	27,111	53,000		40,500		(12,500)	
1502	Substitute, Other	2,430	2,913	2,149	3,000		1,500		(1,500)	
1600	Instructional Supplement	24,952	2,004	3,117	25,000		3,750		(21,250)	
1602	Extra-Curr. Supplement	2,337	2,385	1,622	2,400		2,400		0	
2100	Social Security - FICA	232,173	240,816	275,114	323,344		311,255		(12,089)	
2210	Retirement - VRS	467,715	457,293	537,063	714,717		699,188		(15,529)	
2211	Retiree Health Care Credit	35,844	35,810	42,764	0		0		0	
2220	Retirement - PWCS	24,434	26,046	29,340	33,685		32,784		(900)	
2221	Defined Contribution Plan	11,224	13,529	25,637	0		0		0	
2300	Health Insurance - HMP	424,111	447,223	492,268	498,305		484,983		(13,323)	
2310	Short/Long Term Disability Premium	1,999	2,447	3,850	0		0		0	
2400	Life Insurance - GLI	39,181	40,135	48,103	54,912		53,444		(1,468)	
2830	Admin. Assoc. Fees	0	0	1,284	800		820		20	
3142	COVID-19 Related Services	0	0	45	0		0		0	
3201	Telephone	0	0	759	500		725		225	
3401	Travel Reimbursement	81	0	66	200		200		0	
3402	Conference Expenses	5,896	2,744	1,248	0		0		0	
3450	Field Trips	2,668	3,748	10,076	4,000		0		(4,000)	
3502	Repair/Maint. - Equipment	0	975	0	0		0		0	
3700	In-Service Expenses	0	0	1,519	500		500		0	
3902	Printing Services	4,679	4,117	5,910	12,500		6,000		(6,500)	
3903	Postage	0	0	797	500		300		(200)	
4001	Office Supplies	828	677	1,607	2,000		2,000		0	
4002	Medical Supplies	63	0	2,074	2,000		2,000		0	
4003	Custodial Supplies	15,785	13,187	17,445	18,000		16,000		(2,000)	
4004	Repair/Maint. Supplies	1,126	186	2,584	0		0		0	
4010	Instructional Supplies	85,875	71,357	23,849	31,238		66,150		34,912	
4011	Textbooks (Tangible)	6,750	3,212	36,141	10,000		0		(10,000)	
4012	Emp. Training Supplies	0	0	0	0		250		250	
4014	Food, Cafeteria	2,396	600	2,101	2,000		0		(2,000)	
4016	Library Books	2,327	8	2,765	2,000		0		(2,000)	
4019	Food	3,076	1,989	205	2,500		0		(2,500)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		5,000		5,000	
4142	COVID-19 Related Materials	0	0	88	0		0		0	
4150	Lease Agreement	8,424	12,466	14,738	15,000		15,000		0	
4310	Tech. Supp/Equip - Add'l	8,034	19,210	4,134	0		1,000		1,000	
4350	Tech. Supp/Equip - Repl	4,061	0	60	0		3,260		3,260	
4410	Software - Additional	0	5,500	33,458	13,500		12,000		(1,500)	
4450	Software - Replacement	798	1,038	1,402	2,000		1,250		(750)	
4510	General Equipment - Add'l.	11,041	330	744	0		0		0	
5101	Equipment - Additional	22,788	0	0	0		0		0	
Totals		4,633,855	4,721,103	5,360,812	5,970,933	71.10	5,782,795	66.10	(188,138)	(5.00)
School Enrollment (K-5)		509	530	557	563		528			
Positions		56.90	59.70	65.70	71.10		66.10			

Financial Section

School: MONTCLAIR ELEMENTARY SCHOOL
School #: 380
Address: 4920 Tallowood Dr.
Montclair, VA 22025
Principal: Amanda Parks
Main Office: 703.730.1072
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	94,252	97,081	103,434	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	78,593	80,951	85,046	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,440,279	2,616,064	2,726,225	3,222,576	48.10	3,143,976	46.10	(78,600)	(2.00)
1121	Librarian	79,819	82,092	85,999	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	92,635	114,476	147,480	120,528	1.80	136,320	2.00	15,792	0.20
1140	Teacher Assistant	187,223	204,779	184,961	222,480	9.00	224,640	9.00	2,160	0.00
1142	Cafeteria Aide	14,193	15,609	17,611	24,048	1.20	15,648	0.80	(8,400)	(0.40)
1150	Secretarial / Bookkeeper	159,405	152,669	166,271	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	12,500	17,500	15,000	0	0.00	0	0.00	0	0.00
1190	Custodian	122,555	132,746	138,928	133,176	3.60	117,000	3.00	(16,176)	(0.60)
1200	Overtime	2,559	4,460	4,573	2,950		3,450		500	
1201	Straight Time	6,184	7,492	7,657	8,200		7,700		(500)	
1300	Temporary Employee	47,455	52,907	47,390	15,500		15,500		0	
1500	Substitute Teacher	58,809	38,576	35,872	40,250		39,250		(1,000)	
1502	Substitute, Other	4,126	4,617	5,968	5,890		6,400		510	
1600	Instructional Supplement	6,406	7,421	4,620	7,500		11,500		4,000	
1602	Extra-Curr. Supplement	0	2,384	0	1,000		1,000		0	
2100	Social Security - FICA	249,815	266,323	279,488	324,658		319,004		(5,654)	
2210	Retirement - VRS	501,190	502,414	512,870	722,523		712,085		(10,439)	
2211	Retiree Health Care Credit	38,221	39,762	41,204	0		0		0	
2220	Retirement - PWCS	21,243	21,204	25,453	34,019		33,452		(567)	
2221	Defined Contribution Plan	10,300	20,689	29,244	0		0		0	
2300	Health Insurance - HMP	349,411	386,996	375,483	503,249		494,856		(8,393)	
2310	Short/Long Term Disability Premium	2,331	4,360	5,002	0		0		0	
2400	Life Insurance - GLI	42,022	44,681	46,318	55,456		54,532		(925)	
2830	Admin. Assoc. Fees	0	810	810	900		900		0	
3100	Professional Services	5,481	0	0	2,000		2,000		0	
3142	COVID-19 Related Services	0	0	359	0		0		0	
3201	Telephone	955	1,696	1,517	1,500		1,500		0	
3206	Trash	0	195	0	0		0		0	
3401	Travel Reimbursement	714	798	44	0		0		0	
3402	Conference Expenses	3,516	7,711	11,289	8,000		5,000		(3,000)	
3450	Field Trips	5,608	1,341	11,299	3,500		3,000		(500)	
3501	Repair/Maint. - Building	0	1,683	0	0		0		0	
3504	Maint. Service Contract	0	0	0	400		3,900		3,500	
3700	In-Service Expenses	0	372	0	3,000		3,000		0	
3902	Printing Services	6,050	12,377	13,730	12,550		9,550		(3,000)	
3903	Postage	0	689	753	1,000		1,500		500	
3999	Other Contract Services	22	784	2,003	1,000		1,500		500	
4001	Office Supplies	37	9,159	11,036	5,000		5,000		0	
4002	Medical Supplies	485	1,676	1,265	1,500		1,300		(200)	
4003	Custodial Supplies	18,376	13,697	8,791	8,000		8,000		0	
4007	Wearing Apparel	95	808	1,532	2,500		1,700		(800)	
4008	Reference Materials	0	995	1,637	1,000		1,000		0	
4009	Extra Curricular Supplies	0	0	701	1,000		1,000		0	
4010	Instructional Supplies	77,148	97,103	99,718	69,927		78,534		8,607	
4011	Textbooks (Tangible)	0	0	38,054	0		0		0	
4012	Emp. Training Supplies	0	355	1,868	1,500		1,000		(500)	
4014	Food, Cafeteria	794	1,261	861	0		100		100	
4016	Library Books	3,167	0	111	500		550		50	
4017	Library Periodicals	300	247	500	500		500		0	
4018	Library Supplies	158	234	458	800		800		0	
4019	Food	869	4,438	3,208	3,000		2,000		(1,000)	
4020	Printing Supplies	3,052	8,668	8,772	7,000		10,000		3,000	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	147	0		1,500		1,500	
4142	COVID-19 Related Materials	0	0	42	0		0		0	
4150	Lease Agreement	0	0	0	0		9,000		9,000	
4310	Tech. Supp/Equip - Add'l	21,684	43,005	38,005	2,000		5,000		3,000	
4350	Tech. Supp/Equip - Repl	1,253	0	0	0		0		0	
4450	Software - Replacement	749	1,324	4,674	1,600		2,000		400	
4510	General Equipment - Add'l.	3,344	43,014	74,974	0		3,000		3,000	
Totals		4,775,383	5,172,694	5,430,255	6,023,481	70.70	5,947,746	67.90	(75,735)	(2.80)
School Enrollment (K-5)		589	629	670	686		652			
Positions		59.10	66.80	66.70	70.70		67.90			

Financial Section

School: MOUNTAIN VIEW ELEMENTARY SCHOOL
School #: 381
Address: 5600 Mcleod Way
 Haymarket, VA 20169
Principal: Adriane Harrison
Main Office: 703.754.4161
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	115,919	119,398	127,210	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	12,235	85,882	90,225	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	62,430	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,393,986	2,298,624	2,600,821	2,439,144	36.40	2,060,014	30.21	(379,130)	(6.19)
1121	Librarian	60,117	61,858	64,845	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	123,088	126,782	143,037	93,744	1.40	95,424	1.40	1,680	0.00
1140	Teacher Assistant	91,025	78,519	88,184	98,880	4.00	74,880	3.00	(24,000)	(1.00)
1142	Cafeteria Aide	14,487	8,408	5,589	8,016	0.40	0	0.00	(8,016)	(0.40)
1150	Secretarial / Bookkeeper	139,277	135,820	131,266	149,760	4.00	150,840	4.00	1,080	0.00
1190	Custodian	100,070	104,511	101,731	102,000	3.00	103,320	3.00	1,320	0.00
1200	Overtime	254	637	3,100	0	0	0	0	0	0
1201	Straight Time	790	949	2,965	0	0	0	0	0	0
1300	Temporary Employee	73,636	91,025	66,370	73,724	0	0	0	(73,724)	0
1500	Substitute Teacher	59,830	50,609	40,174	30,000	0	0	0	(30,000)	0
1502	Substitute, Other	4,637	4,440	2,608	0	0	0	0	0	0
1600	Instructional Supplement	3,885	7,287	0	0	0	0	0	0	0
1602	Extra-Curr. Supplement	2,337	2,385	2,433	2,505	0	3,692	0	1,187	0
2100	Social Security - FICA	238,371	230,425	253,641	251,518	0	213,047	0	(38,471)	0
2210	Retirement - VRS	489,756	456,505	504,429	554,066	0	483,962	0	(70,105)	0
2211	Retiree Health Care Credit	37,055	35,113	39,184	0	0	0	0	0	0
2220	Retirement - PWCS	37,295	37,415	41,450	26,087	0	22,862	0	(3,225)	0
2221	Defined Contribution Plan	5,439	5,448	10,529	0	0	0	0	0	0
2300	Health Insurance - HMP	349,439	372,269	396,594	385,906	0	338,199	0	(47,707)	0
2310	Short/Long Term Disability Premium	842	850	1,553	0	0	0	0	0	0
2400	Life Insurance - GLI	40,533	39,461	43,853	42,526	0	37,269	0	(5,257)	0
2830	Admin. Assoc. Fees	1,413	988	988	0	0	0	0	0	0
3142	COVID-19 Related Services	0	0	35	0	0	0	0	0	0
3201	Telephone	808	840	780	1,000	0	1,000	0	0	0
3401	Travel Reimbursement	2,165	84	845	0	0	0	0	0	0
3402	Conference Expenses	2,102	14,364	3,393	0	0	0	0	0	0
3450	Field Trips	0	6,790	7,153	0	0	0	0	0	0
3902	Printing Services	1,023	515	56	0	0	0	0	0	0
3903	Postage	501	269	157	0	0	0	0	0	0
3911	Rental Equipment	18,918	19,650	19,650	19,200	0	19,200	0	0	0
3999	Other Contract Services	226	179	47	0	0	0	0	0	0
4001	Office Supplies	5,615	2,684	515	0	0	0	0	0	0
4002	Medical Supplies	155	289	0	0	0	0	0	0	0
4003	Custodial Supplies	12,661	8,483	10,295	1,910	0	0	0	(1,910)	0
4004	Repair/Maint. Supplies	0	150	293	0	0	0	0	0	0
4007	Wearing Apparel	822	310	190	0	0	0	0	0	0
4008	Reference Materials	0	36	0	0	0	0	0	0	0
4010	Instructional Supplies	70,986	76,608	47,131	19,379	0	1,709	0	(17,670)	0
4011	Textbooks (Tangible)	23,316	59	26,759	0	0	0	0	0	0
4014	Food, Cafeteria	165	80	13	0	0	0	0	0	0
4016	Library Books	2,003	32	0	0	0	0	0	0	0
4018	Library Supplies	27	0	67	0	0	0	0	0	0
4019	Food	2,348	2,359	235	0	0	0	0	0	0
4142	COVID-19 Related Materials	0	0	77	0	0	0	0	0	0
4310	Tech. Supp/Equip - Add'l	19,508	23,703	27,839	0	0	0	0	0	0
4350	Tech. Supp/Equip - Repl	24,335	35,946	0	0	0	0	0	0	0
4450	Software - Replacement	749	1,038	1,078	0	0	0	0	0	0
4510	General Equipment - Add'l	7,281	3,984	90	0	0	0	0	0	0
4550	General Equipment - Repl.	2,765	0	0	0	0	0	0	0	0
8002	General Reserve	0	0	0	5,000	0	0	0	(5,000)	0
Totals		4,656,628	4,554,061	4,909,478	4,594,405	52.20	3,902,176	44.61	(692,229)	(7.59)
School Enrollment (K-5)		584	541	525	504		416			
Positions		51.00	47.60	51.20	52.20		44.61			

Financial Section

School: MULLEN ELEMENTARY SCHOOL
School #: 377
Address: 8000 Rhodes Dr.
 Manassas, VA 20109
Principal: Rhonda Ellington
Main Office: 703.330.0427
Grades: K - 5
Specialty: International Baccalaureate Program



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	117,819	121,298	127,210	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	91,110	93,843	183,637	186,000	2.00	191,280	2.00	5,280	0.00
1115	Teacher on Special Assignment	0	129,322	65,299	66,960	1.00	68,160	1.00	1,200	0.00
1120	Teacher, Classroom	3,685,077	3,851,674	3,810,665	4,019,400	60.00	3,921,000	57.50	(98,400)	(2.50)
1121	Librarian	57,223	92,522	97,059	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	109,269	108,717	132,549	133,920	2.00	163,584	2.40	29,664	0.40
1140	Teacher Assistant	166,663	148,665	112,788	123,600	5.00	149,760	6.00	26,160	1.00
1142	Cafeteria Aide	18,803	19,348	20,296	18,838	0.94	18,386	0.94	(451)	0.00
1150	Secretarial / Bookkeeper	197,538	178,173	188,150	190,320	5.00	180,720	5.00	(9,600)	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	152,170	156,642	156,540	144,840	4.00	146,760	4.00	1,920	0.00
1200	Overtime	3,844	3,488	4,718	2,700		1,700		(1,000)	
1201	Straight Time	5,550	6,835	6,574	6,600		5,100		(1,500)	
1300	Temporary Employee	51,991	75,611	49,851	23,600		23,600		0	
1500	Substitute Teacher	58,175	60,736	34,999	34,600		37,600		3,000	
1502	Substitute, Other	4,951	9,146	986	3,100		3,500		400	
1600	Instructional Supplement	7,337	10,560	1,869	1,000		1,000		0	
1602	Extra-Curr. Supplement	779	795	811	0		0		0	
2100	Social Security - FICA	346,118	371,476	348,493	394,167		391,166		(3,001)	
2210	Retirement - VRS	707,259	721,038	672,606	885,840		878,540		(7,300)	
2211	Retiree Health Care Credit	54,323	56,275	52,629	0		0		0	
2220	Retirement - PWCS	34,132	37,750	40,610	41,610		41,284		(326)	
2221	Defined Contribution Plan	18,967	18,986	19,728	0		0		0	
2300	Health Insurance - HMP	515,972	554,464	518,578	615,549		610,722		(4,827)	
2310	Short/Long Term Disability Premium	3,307	3,696	3,703	0		0		0	
2400	Life Insurance - GLI	59,494	63,124	59,127	67,832		67,300		(532)	
2830	Admin. Assoc. Fees	1,034	89	1,339	1,500		1,500		0	
3100	Professional Services	3,348	19,400	1,800	2,000		2,000		0	
3201	Telephone	90	0	0	0		0		0	
3401	Travel Reimbursement	1,969	1,196	676	1,500		2,400		900	
3402	Conference Expenses	2,955	16,534	7,673	8,000		8,000		0	
3450	Field Trips	1,680	1,290	9,414	2,000		2,000		0	
3501	Repair/Maint. - Building	70	0	10	100		100		0	
3502	Repair/Maint. - Equipment	0	38	0	300		300		0	
3902	Printing Services	522	1,823	4,557	3,000		800		(2,200)	
3903	Postage	(19)	1,132	1,262	300		300		0	
3904	Freight/Shipping	0	0	0	0		500		500	
3999	Other Contract Services	202	2,593	106	50		50		0	
4001	Office Supplies	3,049	2,372	2,214	2,500		5,000		2,500	
4002	Medical Supplies	368	0	156	500		2,000		1,500	
4003	Custodial Supplies	15,872	15,847	11,027	25,000		35,200		10,200	
4004	Repair/Maint. Supplies	1,196	484	431	500		500		0	
4007	Wearing Apparel	371	1,276	0	400		400		0	
4010	Instructional Supplies	50,478	32,622	54,034	29,101		90,890		61,789	
4011	Textbooks (Tangible)	10,177	20,001	51,494	39,506		5,000		(34,506)	
4012	Emp. Training Supplies	0	0	0	0		500		500	
4013	Testing Materials	2,303	1,343	0	0		0		0	
4014	Food, Cafeteria	2,824	5,507	4,034	0		2,000		2,000	
4016	Library Books	2,419	413	830	1,000		6,000		5,000	
4017	Library Periodicals	0	0	0	200		200		0	
4018	Library Supplies	1,484	0	66	303		800		497	
4019	Food	4,797	5,730	1,420	3,000		3,000		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		30,000		30,000	
4142	COVID-19 Related Materials	0	0	674	0		0		0	
4310	Tech. Supp/Equip - Add'l	52,661	17,409	2,249	3,500		22,611		19,111	
4350	Tech. Supp/Equip - Repl	40,925	33,230	24,294	10,500		12,000		1,500	
4410	Software - Additional	4,772	16,742	18,135	6,000		6,100		100	
4450	Software - Replacement	14,847	26,467	15,641	11,200		11,300		100	
4510	General Equipment - Add'l.	39,932	19,960	14,708	3,393		7,390		3,997	
4550	General Equipment - Repl.	461	994	1,455	2,000		4,000		2,000	
Totals		6,731,158	7,138,674	6,939,175	7,314,869	81.94	7,365,124	80.84	50,255	(1.10)
School Enrollment (K-5)		754	738	725	754		729			
Positions		79.53	82.53	77.93	81.94		80.84			

Financial Section

School: NEABSCO ELEMENTARY SCHOOL
School #: 370
Address: 3800 Cordell Ave.
 Woodbridge, VA 22193
Principal: Christopher Tsang
Main Office: 703.670.2147
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	132,370	111,165	116,416	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	76,303	66,859	92,786	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	76,679	66,218	63,015	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,539,431	2,967,675	3,129,399	3,456,936	51.60	3,477,960	51.00	21,024	(0.60)
1121	Librarian	92,522	95,236	99,912	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	124,814	85,576	130,353	133,920	2.00	149,952	2.20	16,032	0.20
1140	Teacher Assistant	188,098	195,988	235,226	197,760	8.00	174,720	7.00	(23,040)	(1.00)
1142	Cafeteria Aide	11,988	10,452	14,033	16,032	0.80	15,648	0.80	(384)	0.00
1148	Specialist	38,732	40,753	42,890	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	128,453	115,938	137,496	149,760	4.00	150,840	4.00	1,080	0.00
1190	Custodian	133,591	121,736	128,541	151,680	4.00	153,600	4.00	1,920	0.00
1200	Overtime	10,709	3,584	5,812	1,000		1,000		0	
1201	Straight Time	10,700	8,543	8,142	5,000		4,500		(500)	
1300	Temporary Employee	57,684	36,611	6,993	0		0		0	
1500	Substitute Teacher	81,361	83,763	48,422	77,000		74,000		(3,000)	
1502	Substitute, Other	2,273	9,546	5,185	2,000		2,000		0	
1600	Instructional Supplement	34,656	5,029	14,412	0		0		0	
1602	Extra-Curr. Supplement	2,336	2,385	0	0		0		0	
2100	Social Security - FICA	354,036	288,872	288,898	346,101		347,638		1,537	
2210	Retirement - VRS	680,979	516,646	514,238	771,133		775,186		4,053	
2211	Retiree Health Care Credit	52,546	41,132	41,644	0		0		0	
2220	Retirement - PWCS	26,039	19,316	17,048	36,359		36,556		197	
2221	Defined Contribution Plan	20,998	24,188	33,832	0		0		0	
2300	Health Insurance - HMP	457,129	372,408	336,929	537,859		540,774		2,916	
2310	Short/Long Term Disability Premium	4,365	4,767	6,150	0		0		0	
2400	Life Insurance - GLI	57,402	46,119	46,851	59,270		59,591		321	
2830	Admin. Assoc. Fees	110	865	905	850		850		0	
3100	Professional Services	483	221	561	1,000		1,000		0	
3201	Telephone	2,490	1,096	1,323	1,500		1,500		0	
3401	Travel Reimbursement	0	41	0	100		0		(100)	
3402	Conference Expenses	45	3,199	8,638	1,000		1,000		0	
3450	Field Trips	5,861	12,779	13,192	4,000		2,500		(1,500)	
3501	Repair/Maint. - Building	1,661	436	0	2,000		2,000		0	
3700	In-Service Expenses	0	4,134	86	0		0		0	
3902	Printing Services	13,669	2,246	3,110	6,000		5,000		(1,000)	
3903	Postage	2,238	796	374	2,000		1,500		(500)	
3911	Rental Equipment	7,908	8,316	6,459	4,000		10,000		6,000	
3918	Permits & Fees	0	10	0	0		0		0	
3921	Tuition - PW	336	0	0	0		0		0	
3999	Other Contract Services	2,939	2,328	0	0		0		0	
4001	Office Supplies	15,783	4,077	4,231	5,752		4,000		(1,752)	
4002	Medical Supplies	1,106	1,497	1,615	1,500		1,500		0	
4003	Custodial Supplies	20,003	16,593	9,697	10,000		0		(10,000)	
4004	Repair/Maint. Supplies	1,001	70	0	0		0		0	
4007	Wearing Apparel	613	745	1,477	400		0		(400)	
4008	Reference Materials	8,568	567	0	1,000		1,500		500	
4010	Instructional Supplies	64,206	94,729	94,058	116,470		117,451		981	
4011	Textbooks (Tangible)	30,009	0	28,133	12,000		12,000		0	
4012	Emp. Training Supplies	0	51	0	0		0		0	
4014	Food, Cafeteria	4,747	4,803	4,340	3,000		4,000		1,000	
4016	Library Books	3,303	4,341	4,983	5,000		5,000		0	
4017	Library Periodicals	900	171	92	1,000		1,000		0	
4018	Library Supplies	0	0	137	500		500		0	
4019	Food	6,948	1,373	124	3,000		3,000		0	
4020	Printing Supplies	27,286	13,348	15,726	6,673		5,000		(1,673)	
4310	Tech. Supp/Equip - Add'l	6,315	2,440	44,376	12,000		12,000		0	
4350	Tech. Supp/Equip - Repl	418	3,336	177	2,000		2,000		0	
4410	Software - Additional	5,141	12,450	4,347	2,000		2,000		0	
4450	Software - Replacement	8,014	11,542	9,509	2,600		3,600		1,000	
4510	General Equipment - Add'l	1,822	0	42	2,000		23,900		21,900	
4550	General Equipment - Repl.	4,780	8,990	2,786	6,000		0		(6,000)	
5501	Equipment - Replacement	0	0	0	5,000		5,000		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		6,644,896	5,558,092	5,825,120	6,500,275	74.40	6,537,847	73.00	37,572	(1.40)
School Enrollment (K-5)		808	695	678	670		653			
Positions		82.30	74.40	74.40	74.40		73.00			

Financial Section

School: OCCOQUAN ELEMENTARY SCHOOL
School #: 326
Address: 12915 Occoquan Rd.
 Woodbridge, VA 22192
Principal: Michael "Buddy" Lint
Main Office: 703.494.2195
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	111,317	112,543	119,906	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	112,053	115,415	121,255	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,662,276	2,670,560	2,873,215	3,193,783	47.67	3,182,827	46.67	(10,956)	(1.00)
1121	Librarian	88,787	91,582	96,351	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	138,784	148,865	186,012	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	131,496	131,686	149,351	197,760	8.00	137,280	5.50	(60,480)	(2.50)
1142	Cafeteria Aide	14,933	17,559	18,422	16,032	0.80	15,648	0.80	(384)	0.00
1148	Specialist	0	0	0	0	0.00	21,660	0.50	21,660	0.50
1150	Secretarial / Bookkeeper	183,892	174,406	173,090	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	121,409	132,074	125,502	108,840	3.00	110,160	3.00	1,320	0.00
1200	Overtime	1,407	2,490	3,961	0		5,500		5,500	
1201	Straight Time	6,766	9,404	10,404	0		5,500		5,500	
1300	Temporary Employee	57,183	63,964	42,343	20,000		30,000		10,000	
1500	Substitute Teacher	54,433	67,154	49,924	40,000		30,000		(10,000)	
1502	Substitute, Other	0	8,584	7,129	2,000		10,000		8,000	
1600	Instructional Supplement	61,387	48,923	17,842	40,000		30,000		(10,000)	
1602	Extra-Curr. Supplement	2,337	3,180	2,433	3,340		3,428		88	
2100	Social Security - FICA	274,890	280,761	299,086	321,376		319,088		(2,288)	
2210	Retirement - VRS	505,016	490,118	529,095	714,826		707,788		(7,038)	
2211	Retiree Health Care Credit	39,255	38,795	42,428	0		0		0	
2220	Retirement - PWCS	30,461	30,269	32,879	33,535		33,217		(317)	
2221	Defined Contribution Plan	20,181	20,775	29,067	0		0		0	
2300	Health Insurance - HMP	308,518	351,525	376,046	496,082		491,387		(4,696)	
2310	Short/Long Term Disability Premium	3,219	3,764	4,384	0		0		0	
2400	Life Insurance - GLI	43,115	43,778	47,668	54,667		54,149		(517)	
2830	Admin. Assoc. Fees	850	850	850	1,000		1,000		0	
3201	Telephone	1,058	1,192	878	0		1,680		1,680	
3401	Travel Reimbursement	65	247	147	0		0		0	
3402	Conference Expenses	2,885	3,964	2,896	20,000		20,000		0	
3450	Field Trips	10,481	14,054	5,786	10,000		10,000		0	
3502	Repair/Maint. - Equipment	0	0	0	0		1,500		1,500	
3504	Maint. Service Contract	330	0	0	0		0		0	
3700	In-Service Expenses	0	0	3,800	0		0		0	
3902	Printing Services	58	0	0	500		2,500		2,000	
3903	Postage	0	0	0	0		1,000		1,000	
3904	Freight/Shipping	0	0	0	0		1,000		1,000	
3911	Rental Equipment	5,829	5,829	9,149	1,511		12,000		10,489	
3999	Other Contract Services	3,710	0	1,980	0		0		0	
4001	Office Supplies	677	95	608	0		1,500		1,500	
4003	Custodial Supplies	17,755	27,239	18,391	15,000		20,000		5,000	
4007	Wearing Apparel	0	0	0	0		2,500		2,500	
4010	Instructional Supplies	136,112	163,927	137,367	64,465		146,242		81,777	
4011	Textbooks (Tangible)	42,057	8,468	38,594	0		25,000		25,000	
4012	Emp. Training Supplies	0	0	0	0		500		500	
4014	Food, Cafeteria	2,746	2,137	4,055	0		1,500		1,500	
4016	Library Books	2,460	3,463	5,728	0		2,500		2,500	
4019	Food	559	0	439	0		2,000		2,000	
4142	COVID-19 Related Materials	0	0	0	0		10,000		10,000	
4310	Tech. Supp/Equip - Add'l	0	16,639	5,535	0		0		0	
4410	Software - Additional	1,400	0	392	0		0		0	
4450	Software - Replacement	275	1,038	20,778	0		0		0	
4510	General Equipment - Add'l.	293	0	523	0		0		0	
Totals		5,207,714	5,312,313	5,620,690	5,933,957	68.47	6,039,135	65.47	105,178	(3.00)
School Enrollment (K-5)		631	640	634	646		625			
Positions		60.07	59.30	63.97	68.47		65.47			

Financial Section

School: OLD BRIDGE ELEMENTARY SCHOOL
School #: 382
Address: 3051 Old Bridge Rd.
 Woodbridge, VA 22192
Principal: Alyssa Francisco
Main Office: 703.491.5614
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	124,879	126,670	134,956	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	71,923	74,080	77,830	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	3,064,093	3,120,264	2,611,260	2,345,400	35.00	2,080,680	30.50	(264,720)	(4.50)
1121	Librarian	69,353	71,434	75,047	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	109,037	112,307	117,992	93,744	1.40	109,056	1.60	15,312	0.20
1140	Teacher Assistant	192,756	178,446	164,304	98,880	4.00	149,760	6.00	50,880	2.00
1142	Cafeteria Aide	9,264	9,533	10,007	9,419	0.47	9,193	0.47	(226)	0.00
1150	Secretarial / Bookkeeper	152,733	137,395	140,621	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	10,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	128,181	135,617	142,336	115,680	3.00	117,000	3.00	1,320	0.00
1200	Overtime	1,201	3,950	3,316	0		500		500	
1201	Straight Time	3,906	6,892	4,520	0		500		500	
1300	Temporary Employee	47,243	64,692	20,230	15,000		500		(14,500)	
1500	Substitute Teacher	68,342	41,498	22,020	45,000		10,000		(35,000)	
1502	Substitute, Other	0	4,132	1,253	0		500		500	
1600	Instructional Supplement	1,968	4,346	42	0		0		0	
1602	Extra-Curr. Supplement	4,756	2,783	3,244	3,340		3,500		160	
2100	Social Security - FICA	301,373	302,474	259,493	242,220		224,051		(18,169)	
2210	Retirement - VRS	594,197	571,586	507,941	538,211		504,287		(33,924)	
2211	Retiree Health Care Credit	45,860	45,355	39,680	0		0		0	
2220	Retirement - PWCS	39,735	41,811	42,102	25,429		23,872		(1,557)	
2221	Defined Contribution Plan	18,878	24,574	14,824	0		0		0	
2300	Health Insurance - HMP	322,467	360,909	361,650	376,170		353,138		(23,032)	
2310	Short/Long Term Disability Premium	2,887	3,557	2,452	0		0		0	
2400	Life Insurance - GLI	50,222	50,977	44,856	41,453		38,915		(2,538)	
3201	Telephone	589	1,478	782	1,200		1,500		300	
3401	Travel Reimbursement	4,167	235	0	0		0		0	
3402	Conference Expenses	6,111	12,857	2,550	0		0		0	
3450	Field Trips	2,719	12,289	2,004	0		0		0	
3700	In-Service Expenses	0	1,365	0	0		0		0	
3902	Printing Services	225	197	0	0		0		0	
3905	Extra Curricular Expenses	536	0	0	0		0		0	
3911	Rental Equipment	24,309	20,566	22,659	25,000		30,000		5,000	
3999	Other Contract Services	13,835	9,295	0	0		0		0	
4001	Office Supplies	10	154	0	500		500		0	
4002	Medical Supplies	0	0	0	500		750		250	
4003	Custodial Supplies	23,026	18,393	9,596	15,000		15,300		300	
4004	Repair/Maint. Supplies	0	293	0	0		0		0	
4007	Wearing Apparel	0	256	0	0		300		300	
4010	Instructional Supplies	155,899	126,662	85,520	147,608		20,240		(127,368)	
4011	Textbooks (Tangible)	30,000	0	0	0		0		0	
4012	Emp. Training Supplies	0	0	0	0		1,000		1,000	
4014	Food, Cafeteria	654	482	6	0		0		0	
4016	Library Books	0	1,140	103	0		1,500		1,500	
4018	Library Supplies	0	62	0	0		0		0	
4019	Food	0	0	0	3,500		1,000		(2,500)	
4310	Tech. Supp/Equip - Add'l	96,170	11,554	11,643	15,000		1,000		(14,000)	
4350	Tech. Supp/Equip - Repl	5,428	0	0	0		0		0	
4450	Software - Replacement	275	1,038	1,078	0		0		0	
4510	General Equipment - Add'l.	3,415	16,225	17,531	0		0		0	
5101	Equipment - Additional	0	33,471	0	0		0		0	
Totals		5,797,620	5,773,293	4,962,945	4,598,053	50.87	4,146,142	48.57	(451,911)	(2.30)
School Enrollment (K-5)		735	728	513	464		397			
Positions		67.57	65.57	55.07	50.87		48.57			

Financial Section

School: PATTIE ELEMENTARY SCHOOL
School #: 313
Address: 16125 Dumfries Rd.
 Dumfries, VA 22025
Principal: Robert Lucciotti
Main Office: 703.670.3173
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	97,081	99,993	106,537	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	91,110	93,843	98,591	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,687,908	2,816,091	2,937,203	2,948,040	44.00	3,002,640	44.00	54,600	0.00
1121	Librarian	108,047	78,090	83,999	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	88,421	112,421	117,257	133,920	2.00	122,688	1.80	(11,232)	(0.20)
1140	Teacher Assistant	100,090	150,377	84,936	98,880	4.00	99,840	4.00	960	0.00
1142	Cafeteria Aide	15,552	15,380	15,829	13,226	0.66	6,455	0.33	(6,772)	(0.33)
1150	Secretarial / Bookkeeper	168,213	145,068	158,175	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	129,860	112,648	119,572	116,580	3.50	118,200	3.50	1,620	0.00
1200	Overtime	1,751	1,406	812	0		0		0	
1201	Straight Time	3,855	3,650	3,847	1,000		1,000		0	
1300	Temporary Employee	52,237	61,454	32,682	19,000		5,000		(14,000)	
1500	Substitute Teacher	53,496	44,036	30,706	40,000		40,000		0	
1502	Substitute, Other	0	6,953	2,828	5,000		5,000		0	
1600	Instructional Supplement	5,167	11,826	805	0		0		0	
1602	Extra-Curr. Supplement	605	795	811	0		0		0	
2100	Social Security - FICA	261,222	274,469	278,246	292,305		294,800		2,495	
2210	Retirement - VRS	515,152	509,982	539,148	653,866		663,198		9,332	
2211	Retiree Health Care Credit	39,869	40,623	43,298	0		0		0	
2220	Retirement - PWCS	34,541	30,927	31,370	30,765		31,204		439	
2221	Defined Contribution Plan	17,911	24,185	30,208	0		0		0	
2300	Health Insurance - HMP	299,232	367,698	393,227	455,117		461,609		6,492	
2310	Short/Long Term Disability Premium	2,417	3,580	4,346	0		0		0	
2400	Life Insurance - GLI	43,690	45,554	48,547	50,153		50,868		715	
2830	Admin. Assoc. Fees	338	149	425	676		676		0	
3142	COVID-19 Related Services	0	0	76	0		0		0	
3201	Telephone	1,579	1,403	1,010	1,500		1,500		0	
3401	Travel Reimbursement	5,602	5,942	3,628	0		0		0	
3402	Conference Expenses	4,275	4,503	6,447	10,000		10,000		0	
3450	Field Trips	1,355	831	9,182	0		0		0	
3502	Repair/Maint. - Equipment	390	440	202	0		0		0	
3902	Printing Services	19,868	6,557	8,891	20,000		20,000		0	
3903	Postage	1,463	125	456	1,000		1,000		0	
3999	Other Contract Services	809	4,004	576	3,500		3,500		0	
4001	Office Supplies	2,505	1,575	966	5,000		5,000		0	
4002	Medical Supplies	1,515	1,589	1,388	5,000		5,000		0	
4003	Custodial Supplies	20,399	19,765	9,733	20,000		20,000		0	
4004	Repair/Maint. Supplies	5,210	1,920	0	0		0		0	
4010	Instructional Supplies	76,892	126,460	61,175	51,519		84,895		33,376	
4011	Textbooks (Tangible)	0	7,291	41,304	0		0		0	
4013	Testing Materials	2,828	81	0	0		0		0	
4014	Food, Cafeteria	1,443	5,278	3,056	0		0		0	
4016	Library Books	1,845	183	24	0		0		0	
4018	Library Supplies	2,292	3,979	771	0		0		0	
4019	Food	558	662	461	1,000		1,000		0	
4150	Lease Agreement	22,749	21,645	20,913	20,000		20,000		0	
4310	Tech. Supp/Equip - Add'l	108,660	3,910	12,418	10,000		10,000		0	
4350	Tech. Supp/Equip - Repl	418	0	494	0		0		0	
4410	Software - Additional	18,715	43,065	32,360	10,000		10,000		0	
4450	Software - Replacement	275	1,038	1,078	0		0		0	
4510	General Equipment - Add'l.	16,889	4,677	28,220	6,000		6,000		0	
5101	Equipment - Additional	5,946	0	0	0		0		0	
Totals		5,144,747	5,320,623	5,413,235	5,468,367	61.16	5,553,833	60.63	85,466	(0.53)
School Enrollment (K-5)		705	697	711	706		691			
Positions		59.77	65.17	61.83	61.16		60.63			

Financial Section

School: PENN ELEMENTARY SCHOOL
School #: 385
Address: 12980 Queen Chapel Rd.
 Woodbridge, VA 22193
Principal: Elliot Bolles
Main Office: 703.590.0344
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	126,779	130,470	134,956	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	80,951	83,379	87,600	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	0	60,117	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,528,924	3,666,525	3,022,527	2,981,520	44.50	2,932,680	43.00	(48,840)	(1.50)
1121	Librarian	110,942	115,322	118,915	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	160,519	165,333	173,700	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	292,680	293,730	256,799	247,200	10.00	249,600	10.00	2,400	0.00
1142	Cafeteria Aide	13,378	13,766	14,409	16,032	0.80	15,648	0.80	(384)	0.00
1150	Secretarial / Bookkeeper	161,087	188,534	203,419	193,080	5.00	194,280	5.00	1,200	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	148,944	153,263	127,009	115,680	3.00	117,000	3.00	1,320	0.00
1200	Overtime	2,409	2,574	5,263	2,771		3,000		229	
1201	Straight Time	15,544	17,153	13,905	11,541		11,500		(41)	
1300	Temporary Employee	90,382	106,577	50,675	15,672		200		(15,472)	
1500	Substitute Teacher	71,753	81,015	50,042	47,065		45,250		(1,815)	
1502	Substitute, Other	10,985	9,967	11,135	6,368		6,850		482	
1600	Instructional Supplement	5,501	9,703	6,115	5,541		1,500		(4,041)	
1602	Extra-Curr. Supplement	3,116	1,590	3,244	3,340		3,428		88	
2100	Social Security - FICA	352,412	370,822	308,599	311,337		307,073		(4,264)	
2210	Retirement - VRS	718,784	724,565	617,694	692,964		686,607		(6,357)	
2211	Retiree Health Care Credit	54,988	56,369	48,366	0		0		0	
2220	Retirement - PWCS	44,444	42,496	42,477	32,563		32,277		(286)	
2221	Defined Contribution Plan	16,127	16,557	18,074	0		0		0	
2300	Health Insurance - HMP	560,441	644,583	533,860	481,711		477,480		(4,232)	
2310	Short/Long Term Disability Premium	2,699	3,419	3,255	0		0		0	
2400	Life Insurance - GLI	60,166	63,193	54,172	53,083		52,617		(466)	
2830	Admin. Assoc. Fees	889	118	118	1,000		1,000		0	
3100	Professional Services	0	0	96	0		0		0	
3201	Telephone	1,129	1,141	118	0		1,500		1,500	
3401	Travel Reimbursement	559	175	355	500		300		(200)	
3402	Conference Expenses	3,009	7,270	4,713	0		0		0	
3450	Field Trips	2,516	4,823	1,381	3,000		0		(3,000)	
3504	Maint. Service Contract	0	1,133	2,073	0		0		0	
3902	Printing Services	4,123	6,719	4,300	5,000		5,000		0	
3903	Postage	833	2,892	4,198	0		0		0	
3999	Other Contract Services	1,984	2,617	0	0		0		0	
4001	Office Supplies	335	981	0	0		0		0	
4002	Medical Supplies	478	307	760	500		700		200	
4003	Custodial Supplies	21,370	18,123	11,581	9,000		17,500		8,500	
4004	Repair/Maint. Supplies	554	367	0	1,000		1,000		0	
4010	Instructional Supplies	152,870	137,659	85,293	65,640		67,862		2,222	
4011	Textbooks (Tangible)	4,680	1,702	39,930	7,437		15,000		7,563	
4012	Emp. Training Supplies	0	705	0	0		0		0	
4013	Testing Materials	20,127	19,567	21,946	25,000		35,000		10,000	
4014	Food, Cafeteria	3,152	3,678	1,845	3,000		3,000		0	
4016	Library Books	5,184	65	200	0		0		0	
4017	Library Periodicals	674	0	0	300		300		0	
4018	Library Supplies	0	77	0	200		200		0	
4019	Food	3,487	2,521	120	3,000		3,000		0	
4020	Printing Supplies	19,767	17,016	9,428	12,000		15,000		3,000	
4150	Lease Agreement	0	0	0	0		12,000		12,000	
4310	Tech. Supp/Equip - Add'l	23,045	45,104	4,165	0		0		0	
4350	Tech. Supp/Equip - Repl	3,340	2,098	0	0		0		0	
4450	Software - Replacement	749	3,433	578	0		0		0	
4510	General Equipment - Add'l.	6,007	15,908	0	0		0		0	
4550	General Equipment - Repl.	3,678	1,440	985	0		0		0	
5101	Equipment - Additional	0	844	0	0		0		0	
Totals		6,920,990	7,322,006	6,102,893	5,778,005	68.30	5,748,431	66.80	(29,574)	(1.50)
School Enrollment (K-5)		854	866	657	671		641			
Positions		77.80	83.30	68.40	68.30		66.80			

Financial Section

School: PINEY BRANCH ELEMENTARY SCHOOL
School #: 311
Address: 8301 Linton Hall Rd.
 Bristow, VA 20136
Principal: Steven Thorne
Main Office: 571.261.5300
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	146,846	151,252	161,147	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	83,379	85,882	90,225	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	3,090,539	3,117,900	3,284,859	3,282,840	49.00	3,205,320	47.00	(77,520)	(2.00)
1121	Librarian	80,396	81,655	86,984	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	99,748	101,628	116,516	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	152,201	183,568	156,012	197,760	8.00	199,680	8.00	1,920	0.00
1142	Cafeteria Aide	12,784	12,984	14,020	16,032	0.80	7,824	0.40	(8,208)	(0.40)
1150	Secretarial / Bookkeeper	150,917	157,881	148,690	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	154,128	160,061	164,004	151,680	4.00	153,600	4.00	1,920	0.00
1200	Overtime	2,008	1,921	5,227	2,000		1,000		(1,000)	
1201	Straight Time	2,736	5,249	4,988	4,050		2,900		(1,150)	
1300	Temporary Employee	35,424	31,331	17,782	0		0		0	
1500	Substitute Teacher	85,560	93,541	62,940	85,300		75,500		(9,800)	
1502	Substitute, Other	7,331	18,951	8,556	9,750		6,500		(3,250)	
1600	Instructional Supplement	9,065	8,090	4,424	8,500		8,500		0	
1602	Extra-Curr. Supplement	779	1,590	3,228	750		0		(750)	
2100	Social Security - FICA	299,328	303,226	315,779	331,427		324,723		(6,703)	
2210	Retirement - VRS	610,168	597,712	619,384	732,411		720,871		(11,540)	
2211	Retiree Health Care Credit	47,069	46,900	48,847	0		0		0	
2220	Retirement - PWCS	22,827	26,980	30,840	34,573		34,052		(521)	
2221	Defined Contribution Plan	19,869	19,913	22,975	0		0		0	
2300	Health Insurance - HMP	483,033	501,549	447,458	511,450		503,731		(7,719)	
2310	Short/Long Term Disability Premium	3,548	3,690	3,910	0		0		0	
2400	Life Insurance - GLI	51,788	52,928	55,092	56,360		55,510		(851)	
2830	Admin. Assoc. Fees	0	810	810	1,000		0		(1,000)	
3201	Telephone	0	0	112	200		300		100	
3401	Travel Reimbursement	2,157	2,379	753	3,500		200		(3,300)	
3402	Conference Expenses	0	11,084	3,133	7,500		0		(7,500)	
3450	Field Trips	1,091	177	976	1,000		0		(1,000)	
3504	Maint. Service Contract	0	239	0	250		0		(250)	
3700	In-Service Expenses	0	5,850	0	0		0		0	
3902	Printing Services	4,035	2,329	4,605	8,000		0		(8,000)	
3903	Postage	425	1,874	315	800		500		(300)	
3904	Freight/Shipping	0	0	0	0		2,000		2,000	
3911	Rental Equipment	28,988	27,827	27,583	30,000		30,000		0	
3999	Other Contract Services	3,555	1,150	1,303	1,500		0		(1,500)	
4001	Office Supplies	7,015	1,777	2,469	3,000		0		(3,000)	
4002	Medical Supplies	532	427	876	1,000		0		(1,000)	
4003	Custodial Supplies	17,829	8,564	7,127	10,000		0		(10,000)	
4004	Repair/Maint. Supplies	4,511	1,625	962	2,000		0		(2,000)	
4007	Wearing Apparel	0	263	761	500		300		(200)	
4008	Reference Materials	0	4,856	243	1,000		500		(500)	
4010	Instructional Supplies	110,105	63,351	26,391	91,152		15,450		(75,702)	
4011	Textbooks (Tangible)	27,440	50,501	23,185	30,000		0		(30,000)	
4014	Food, Cafeteria	1,344	880	876	0		0		0	
4016	Library Books	11,406	2,797	11,176	10,000		5,000		(5,000)	
4017	Library Periodicals	0	0	0	1,000		0		(1,000)	
4018	Library Supplies	410	87	0	500		0		(500)	
4019	Food	3,010	2,534	1,025	2,000		0		(2,000)	
4020	Printing Supplies	0	7,111	3,791	15,000		0		(15,000)	
4142	COVID-19 Related Materials	0	0	1,094	0		0		0	
4310	Tech. Supp/Equip - Add'l	51,916	11,343	66,366	24,250		0		(24,250)	
4350	Tech. Supp/Equip - Repl	19,205	4,046	0	0		0		0	
4410	Software - Additional	0	4,459	5,659	5,000		0		(5,000)	
4450	Software - Replacement	16,639	31,111	28,484	20,000		0		(20,000)	
4510	General Equipment - Add'l	535	1,092	1,432	30,000		5,000		(25,000)	
4550	General Equipment - Repl.	0	1,983	642	10,000		0		(10,000)	
5101	Equipment - Additional	0	0	13,783	10,000		0		(10,000)	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		5,968,621	6,026,406	6,117,321	6,323,755	70.80	5,942,880	68.40	(380,875)	(2.40)
School Enrollment (K-5)		810	806	777	778		699			
Positions		71.10	71.10	68.80	70.80		68.40			

Financial Section

School: POTOMAC VIEW ELEMENTARY SCHOOL
School #: 355
Address: 14601 Lamar Rd.
 Woodbridge, VA 22191
Principal: Latiesa Green
Main Office: 703.491.1126
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	117,819	121,298	127,210	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	87,433	93,843	98,591	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	3,299,251	2,971,735	2,739,355	3,215,880	48.00	3,069,000	45.00	(146,880)	(3.00)
1121	Librarian	69,353	71,434	75,047	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	107,507	106,602	111,302	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	42,157	27,577	39,115	49,440	2.00	49,920	2.00	480	0.00
1142	Cafeteria Aide	12,817	17,843	12,264	16,032	0.80	15,648	0.80	(384)	0.00
1148	Specialist	38,593	39,603	41,682	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	132,663	138,212	136,326	149,760	4.00	150,840	4.00	1,080	0.00
1190	Custodian	149,300	151,551	127,377	115,680	3.00	117,000	3.00	1,320	0.00
1200	Overtime	2,280	1,471	5,466	3,000		3,000		0	
1201	Straight Time	2,775	2,196	5,603	2,700		3,300		600	
1300	Temporary Employee	8,862	10,023	17,946	2,000		6,000		4,000	
1500	Substitute Teacher	65,412	65,253	41,359	94,300		89,600		(4,700)	
1502	Substitute, Other	0	5,680	4,583	2,500		2,700		200	
1600	Instructional Supplement	21,143	1,639	0	0		0		0	
1602	Extra-Curr. Supplement	1,558	1,590	2,433	0		0		0	
2100	Social Security - FICA	303,953	276,271	248,099	315,052		304,730		(10,322)	
2210	Retirement - VRS	597,380	513,099	445,895	699,447		675,288		(24,159)	
2211	Retiree Health Care Credit	47,105	41,301	36,169	0		0		0	
2220	Retirement - PWCS	26,507	26,656	23,866	32,862		31,755		(1,107)	
2221	Defined Contribution Plan	28,471	31,115	30,553	0		0		0	
2300	Health Insurance - HMP	443,521	409,262	323,075	486,133		469,760		(16,372)	
2310	Short/Long Term Disability Premium	5,008	5,189	5,177	0		0		0	
2400	Life Insurance - GLI	51,436	46,726	40,862	53,570		51,766		(1,804)	
2830	Admin. Assoc. Fees	2,235	900	478	1,350		1,350		0	
3141	Engineering Services	10,762	0	0	0		0		0	
3201	Telephone	720	721	60	840		840		0	
3401	Travel Reimbursement	0	8	0	750		750		0	
3402	Conference Expenses	7,486	5,573	2,156	2,500		0		(2,500)	
3450	Field Trips	3,560	2,717	3,530	2,800		2,800		0	
3501	Repair/Maint. - Building	5,940	0	0	0		0		0	
3502	Repair/Maint. - Equipment	270	0	1,116	0		0		0	
3902	Printing Services	4,079	3,989	4,941	6,500		1,500		(5,000)	
3903	Postage	184	1,367	695	1,000		1,000		0	
3905	Extra Curricular Expenses	150	300	0	0		0		0	
3911	Rental Equipment	18,102	0	240	780		780		0	
3999	Other Contract Services	3,060	3,812	570	2,000		2,000		0	
4001	Office Supplies	2,785	4,389	429	2,500		2,000		(500)	
4002	Medical Supplies	334	419	166	1,000		1,000		0	
4003	Custodial Supplies	24,815	32,702	18,731	20,000		30,000		10,000	
4009	Extra Curricular Supplies	2,205	5,703	0	2,500		0		(2,500)	
4010	Instructional Supplies	69,705	85,568	66,257	125,449		152,361		26,912	
4011	Textbooks (Tangible)	22,169	18,568	38,425	35,775		35,775		0	
4012	Emp. Training Supplies	0	0	0	0		250		250	
4014	Food, Cafeteria	4,811	1,550	2,927	0		0		0	
4016	Library Books	9,821	3,370	0	0		0		0	
4018	Library Supplies	620	1,623	433	1,000		1,000		0	
4019	Food	2,426	3,417	70	3,500		500		(3,000)	
4020	Printing Supplies	0	7,670	802	5,000		5,000		0	
4150	Lease Agreement	15,418	29,558	27,259	29,000		29,000		0	
4310	Tech. Supp/Equip - Add'l	498	1,527	4,435	0		0		0	
4350	Tech. Supp/Equip - Repl	75,503	1,685	46,617	0		0		0	
4410	Software - Additional	0	0	34	40		40		0	
4450	Software - Replacement	6,284	1,038	1,078	600		600		0	
4510	General Equipment - Add'l	26,388	2,401	0	0		0		0	
4550	General Equipment - Repl.	0	30,524	2,835	0		0		0	
5101	Equipment - Additional	0	2,230	0	10,000		10,000		0	
5501	Equipment - Replacement	0	0	0	75,000		50,000		(25,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		5,982,633	5,430,496	4,963,642	6,040,280	63.80	5,850,254	60.80	(190,026)	(3.00)
School Enrollment (K-5)		693	649	539	573		545			
Positions		70.80	66.20	60.80	63.80		60.80			

Financial Section

School: RIVER OAKS ELEMENTARY SCHOOL
School #: 375
Address: 16950 McGuffeys Trl.
 Woodbridge, VA 22191
Principal: Aerica Williams
Main Office: 703.441.0050
Grades: K - 5
Specialty: World Language Program



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	138,415	142,569	151,896	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	78,593	80,951	71,224	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	0	0	20,031	0	0.00	69,960	1.00	69,960	1.00
1120	Teacher, Classroom	2,938,207	2,940,732	2,936,641	3,256,056	48.60	3,178,056	46.60	(78,000)	(2.00)
1121	Librarian	71,353	73,434	77,047	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	105,901	108,597	124,806	120,528	1.80	122,688	1.80	2,160	0.00
1140	Teacher Assistant	29,414	56,738	77,526	98,880	4.00	87,360	3.50	(11,520)	(0.50)
1142	Cafeteria Aide	20,509	16,676	18,603	24,048	1.20	23,472	1.20	(576)	0.00
1150	Secretarial / Bookkeeper	130,668	134,038	145,348	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	105,282	120,729	126,048	138,000	4.00	139,920	4.00	1,920	0.00
1200	Overtime	11,967	17,057	5,957	0		0		0	
1201	Straight Time	20,060	19,443	6,635	0		0		0	
1300	Temporary Employee	113,542	114,428	32,912	73,050		60,000		(13,050)	
1500	Substitute Teacher	74,082	84,582	99,951	75,500		64,000		(11,500)	
1502	Substitute, Other	0	263	3,195	500		500		0	
1600	Instructional Supplement	30,791	44,052	18,369	40,000		0		(40,000)	
1602	Extra-Curr. Supplement	3,116	0	3,244	2,505		3,692		1,187	
2100	Social Security - FICA	284,763	294,102	291,545	326,569		321,090		(5,478)	
2210	Retirement - VRS	489,412	482,533	491,876	706,758		705,167		(1,591)	
2211	Retiree Health Care Credit	37,566	37,833	39,158	0		0		0	
2220	Retirement - PWCS	16,234	18,227	20,552	33,318		33,255		(63)	
2221	Defined Contribution Plan	12,379	15,426	23,593	0		0		0	
2300	Health Insurance - HMP	283,143	331,621	340,044	492,877		491,943		(934)	
2310	Short/Long Term Disability Premium	2,472	3,043	3,667	0		0		0	
2400	Life Insurance - GLI	41,020	42,598	44,112	54,314		54,211		(103)	
2830	Admin. Assoc. Fees	0	0	0	1,000		1,000		0	
3201	Telephone	29	3,269	4,021	3,600		5,000		1,400	
3401	Travel Reimbursement	252	105	0	2,000		0		(2,000)	
3402	Conference Expenses	19,629	11,795	17,900	23,000		1,500		(21,500)	
3450	Field Trips	16,351	10,818	21,287	5,000		0		(5,000)	
3502	Repair/Maint. - Equipment	0	808	0	3,000		3,000		0	
3902	Printing Services	13,724	7,376	12,804	10,520		1,500		(9,020)	
3903	Postage	0	0	0	1,000		2,000		1,000	
3999	Other Contract Services	0	0	0	3,000		5,000		2,000	
4001	Office Supplies	4,476	3,649	4,329	16,000		10,000		(6,000)	
4003	Custodial Supplies	18,231	11,189	16,389	30,098		40,000		9,902	
4010	Instructional Supplies	149,622	121,258	108,366	112,500		96,296		(16,204)	
4011	Textbooks (Tangible)	0	0	7,950	34,038		40,000		5,962	
4012	Emp. Training Supplies	7,400	0	0	10,000		8,000		(2,000)	
4013	Testing Materials	0	0	0	1,000		0		(1,000)	
4014	Food, Cafeteria	3,378	4,320	4,802	10,000		0		(10,000)	
4016	Library Books	0	0	0	5,000		0		(5,000)	
4017	Library Periodicals	0	0	0	2,000		500		(1,500)	
4018	Library Supplies	0	0	0	2,000		500		(1,500)	
4019	Food	3,295	842	1,628	6,500		2,500		(4,000)	
4310	Tech. Supp/Equip - Add'l	54,523	75,460	30,285	69,745		98,749		29,004	
4450	Software - Replacement	11,320	1,038	1,078	24,460		5,500		(18,960)	
4510	General Equipment - Add'l.	0	10,081	1,007	7,000		5,000		(2,000)	
Totals		5,346,121	5,446,679	5,410,825	6,265,163	66.60	6,128,959	65.10	(136,204)	(1.50)
School Enrollment (K-5)		686	651	648	661		611			
Positions		61.00	63.30	63.00	66.60		65.10			

Financial Section

School: ROCKLEDGE ELEMENTARY SCHOOL
School #: 304
Address: 2300 Mariner Ln.
 Woodbridge, VA 22192
Principal: Nikki Steptoe-Coleman
Main Office: 703.491.2108
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	106,082	109,265	116,416	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	74,080	70,235	75,561	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,416,380	2,505,732	2,290,288	2,534,897	37.83	2,512,133	36.83	(22,764)	(1.00)
1121	Librarian	58,081	59,824	62,850	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	87,071	84,434	77,332	93,744	1.40	109,056	1.60	15,312	0.20
1140	Teacher Assistant	68,439	70,867	50,698	49,440	2.00	49,920	2.00	480	0.00
1142	Cafeteria Aide	9,992	8,170	8,577	8,016	0.40	7,824	0.40	(192)	0.00
1150	Secretarial / Bookkeeper	146,032	150,122	160,560	151,080	4.00	151,800	4.00	720	0.00
1190	Custodian	124,106	127,706	134,035	115,680	3.00	117,000	3.00	1,320	0.00
1200	Overtime	2,048	2,644	3,917	1,500		3,000		1,500	
1201	Straight Time	3,970	6,048	7,766	3,500		3,000		(500)	
1300	Temporary Employee	161,028	24,159	77,388	22,300		73,000		50,700	
1500	Substitute Teacher	42,458	55,354	36,184	50,000		50,000		0	
1502	Substitute, Other	2,116	103,795	2,643	57,000		0		(57,000)	
1600	Instructional Supplement	1,134	10,693	6,486	6,000		6,200		200	
1602	Extra-Curr. Supplement	779	1,590	811	811		857		46	
2100	Social Security - FICA	241,761	246,258	217,050	258,876		258,613		(264)	
2210	Retirement - VRS	471,721	465,991	402,846	563,418		563,585		167	
2211	Retiree Health Care Credit	36,690	37,037	32,374	0		0		0	
2220	Retirement - PWCS	22,284	23,710	24,356	26,591		26,605		15	
2221	Defined Contribution Plan	19,524	21,785	24,157	0		0		0	
2300	Health Insurance - HMP	380,053	421,569	358,556	393,362		393,579		217	
2310	Short/Long Term Disability Premium	3,869	4,258	4,106	0		0		0	
2400	Life Insurance - GLI	40,412	41,811	36,790	43,347		43,371		24	
2830	Admin. Assoc. Fees	860	850	810	850		860		10	
3100	Professional Services	0	0	8,500	0		0		0	
3201	Telephone	855	786	1,434	1,200		1,700		500	
3401	Travel Reimbursement	848	0	0	0		0		0	
3402	Conference Expenses	1,005	650	0	0		0		0	
3450	Field Trips	1,518	11,468	1,744	1,000		1,000		0	
3504	Maint. Service Contract	0	0	0	700		0		(700)	
3700	In-Service Expenses	164	1,490	4,250	2,000		1,000		(1,000)	
3902	Printing Services	23,482	17,172	12,383	13,000		14,000		1,000	
3903	Postage	849	684	640	700		700		0	
3918	Permits & Fees	0	0	10	0		0		0	
3999	Other Contract Services	813	1,413	2,038	1,000		7,000		6,000	
4001	Office Supplies	227	364	394	500		500		0	
4002	Medical Supplies	749	470	596	800		500		(300)	
4003	Custodial Supplies	11,242	16,279	12,188	10,000		12,000		2,000	
4004	Repair/Maint. Supplies	3,492	2,238	11,023	2,500		9,130		6,630	
4007	Wearing Apparel	174	0	0	300		300		0	
4008	Reference Materials	0	0	789	200		500		300	
4010	Instructional Supplies	75,766	93,906	72,564	107,150		162,338		55,188	
4011	Textbooks (Tangible)	5,792	19,426	33,485	34,416		36,000		1,584	
4013	Testing Materials	2,204	13,075	0	0		0		0	
4014	Food, Cafeteria	1,282	0	1,192	700		700		0	
4016	Library Books	19,196	19,108	20,322	20,000		20,000		0	
4017	Library Periodicals	503	299	398	500		500		0	
4018	Library Supplies	0	1,190	896	500		500		0	
4019	Food	375	2,321	1,541	1,000		1,200		200	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		1,937		1,937	
4142	COVID-19 Related Materials	0	0	341	0		0		0	
4310	Tech. Supp/Equip - Add'l	60,846	7,865	56,079	0		0		0	
4350	Tech. Supp/Equip - Repl	418	0	300	0		0		0	
4410	Software - Additional	0	0	2,000	0		0		0	
4450	Software - Replacement	1,244	1,038	1,228	1,175		1,111		(64)	
4510	General Equipment - Add'l	2,597	0	1,379	500		725		225	
5501	Equipment - Replacement	14,442	0	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		4,751,050	4,865,150	4,460,269	4,875,293	51.63	4,945,504	50.83	70,211	(0.80)
School Enrollment (K-5)		630	626	531	516		507			
Positions		56.73	56.80	50.13	51.63		50.83			

Financial Section

School: ROSA PARKS ELEMENTARY SCHOOL
School #: 394
Address: 13446 Prinedale Dr.
 Woodbridge, VA. 22193
Principal: Susan Danielson
Main Office: 703.580.9665
Grades: K - 5
Specialty: International Baccalaureate Program



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	151,252	155,791	165,982	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	88,456	91,110	95,720	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	3,012,254	3,026,047	3,187,675	3,148,920	47.00	3,000,840	44.00	(148,080)	(3.00)
1121	Librarian	63,468	65,373	68,679	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	110,132	116,099	140,485	120,528	1.80	122,688	1.80	2,160	0.00
1140	Teacher Assistant	195,381	234,825	201,986	197,760	8.00	174,720	7.00	(23,040)	(1.00)
1142	Cafeteria Aide	12,302	11,665	12,245	13,226	0.66	12,910	0.66	(317)	0.00
1150	Secretarial / Bookkeeper	159,750	164,161	164,584	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	108,057	110,935	116,435	102,000	3.00	103,320	3.00	1,320	0.00
1200	Overtime	2,573	2,193	4,406	2,000		0		(2,000)	
1201	Straight Time	8,484	10,387	6,494	0		0		0	
1300	Temporary Employee	66,827	37,805	47,006	3,000		0		(3,000)	
1500	Substitute Teacher	54,070	71,346	46,856	40,000		40,000		0	
1502	Substitute, Other	2,351	2,983	3,651	2,000		3,000		1,000	
1600	Instructional Supplement	0	716	3,738	0		0		0	
1602	Extra-Curr. Supplement	2,337	2,385	2,433	0		0		0	
2100	Social Security - FICA	294,549	298,299	311,216	311,718		299,134		(12,584)	
2210	Retirement - VRS	608,277	590,865	611,356	704,010		675,293		(28,716)	
2211	Retiree Health Care Credit	46,840	46,455	48,610	0		0		0	
2220	Retirement - PWCS	28,864	30,300	35,058	32,999		31,683		(1,317)	
2221	Defined Contribution Plan	17,084	19,482	27,293	0		0		0	
2300	Health Insurance - HMP	414,035	452,460	426,755	488,167		468,686		(19,480)	
2310	Short/Long Term Disability Premium	3,656	4,118	4,663	0		0		0	
2400	Life Insurance - GLI	51,081	51,912	54,324	53,795		51,648		(2,147)	
3201	Telephone	1,362	1,144	1,560	0		3,000		3,000	
3401	Travel Reimbursement	5,151	5,991	3,850	2,000		0		(2,000)	
3402	Conference Expenses	2,344	17,838	1,809	8,000		0		(8,000)	
3450	Field Trips	3,075	10,585	2,285	2,000		3,000		1,000	
3504	Maint. Service Contract	10,831	12,707	11,323	3,000		5,292		2,292	
3700	In-Service Expenses	8,372	372	800	3,000		0		(3,000)	
3902	Printing Services	4,259	3,037	1,287	2,000		3,000		1,000	
3903	Postage	2,665	1,450	2,477	2,000		3,000		1,000	
3999	Other Contract Services	1,063	363	659	0		0		0	
4001	Office Supplies	19,241	13,078	14,687	85,000		50,000		(35,000)	
4002	Medical Supplies	182	284	431	0		0		0	
4003	Custodial Supplies	20,265	13,605	12,351	30,000		25,000		(5,000)	
4004	Repair/Maint. Supplies	0	0	2,094	0		0		0	
4007	Wearing Apparel	100	0	171	0		0		0	
4008	Reference Materials	494	0	0	0		0		0	
4010	Instructional Supplies	96,671	118,689	97,059	60,000		41,103		(18,897)	
4011	Textbooks (Tangible)	0	0	22,525	30,000		9,235		(20,765)	
4012	Emp. Training Supplies	0	0	0	0		5,000		5,000	
4013	Testing Materials	850	0	0	3,000		0		(3,000)	
4014	Food, Cafeteria	361	1,459	1,118	0		0		0	
4016	Library Books	3,304	6,681	150	50,000		10,000		(40,000)	
4017	Library Periodicals	0	0	0	1,000		0		(1,000)	
4018	Library Supplies	0	274	1,845	5,000		3,000		(2,000)	
4019	Food	2,352	3,585	1,475	3,000		0		(3,000)	
4142	COVID-19 Related Materials	0	0	240	0		0		0	
4310	Tech. Supp/Equip - Add'l	35,815	36,586	39,259	54,881		13,221		(41,660)	
4450	Software - Replacement	275	1,038	578	0		0		0	
4510	General Equipment - Add'l	2,068	0	15,294	0		5,000		5,000	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		5,728,180	5,851,479	6,025,473	6,014,324	67.46	5,620,533	63.46	(393,791)	(4.00)
School Enrollment (K-5)		717	697	679	690		567			
Positions		67.57	69.07	68.47	67.46		63.46			

Financial Section

School: "ROSEMOUNT" ELEMENTARY SCHOOL
School #: 317
Address:

Principal:
Main Office:
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	0	0	0	0	0.00	131,160	1.00	131,160	1.00
1150	Secretarial / Bookkeeper	0	0	0	0	0.00	22,680	0.50	22,680	0.50
2100	Social Security - FICA	0	0	0	0		11,769		11,769	
2210	Retirement - VRS	0	0	0	0		27,430		27,430	
2220	Retirement - PWCS	0	0	0	0		1,265		1,265	
2300	Health Insurance - HMP	0	0	0	0		18,707		18,707	
2400	Life Insurance - GLI	0	0	0	0		2,061		2,061	
4010	Instructional Supplies	0	0	0	0		245,928		245,928	
	Totals	0	0	0	0	0.00	461,000	1.50	461,000	1.50
	School Enrollment (K-5)	0	0	0	0		0			
	Positions	0.00	0.00	0.00	0.00		1.50			

Financial Section

School: SIGNAL HILL ELEMENTARY SCHOOL
School #: 397
Address: 9553 Birmingham Dr.
 Manassas, VA 20111
Principal: Carrie Webb
Main Office: 703.530.7541
Grades: K - 5
Specialty: World Language Program



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	126,670	130,469	139,006	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	67,794	88,456	92,932	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	3,157,039	3,210,905	3,135,258	3,115,440	46.50	3,307,560	48.50	192,120	2.00
1121	Librarian	65,503	67,407	70,674	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	114,922	118,310	92,879	120,528	1.80	149,952	2.20	29,424	0.40
1140	Teacher Assistant	197,354	230,688	211,460	234,840	9.50	212,160	8.50	(22,680)	(1.00)
1142	Cafeteria Aide	9,198	10,684	13,365	14,830	0.74	14,474	0.74	(355)	0.00
1150	Secretarial / Bookkeeper	130,138	130,261	146,295	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	90,194	101,187	102,217	108,840	3.00	110,160	3.00	1,320	0.00
1200	Overtime	1,401	4,192	1,649	1,200		1,200		0	
1201	Straight Time	10,868	18,189	12,831	10,000		10,200		200	
1300	Temporary Employee	78,913	29,172	23,054	0		0		0	
1500	Substitute Teacher	73,276	69,753	55,315	70,000		75,000		5,000	
1502	Substitute, Other	5,615	12,786	12,179	10,000		10,000		0	
1600	Instructional Supplement	349	0	0	0		0		0	
1602	Extra-Curr. Supplement	3,116	3,180	2,433	2,505		2,571		66	
2100	Social Security - FICA	301,780	307,985	298,735	316,213		332,472		16,259	
2210	Retirement - VRS	605,445	596,418	588,136	705,081		741,948		36,867	
2211	Retiree Health Care Credit	47,058	47,054	46,652	0		0		0	
2220	Retirement - PWCS	33,232	36,607	34,424	33,085		34,792		1,707	
2221	Defined Contribution Plan	22,155	20,662	24,380	0		0		0	
2300	Health Insurance - HMP	450,021	484,580	471,726	489,436		514,683		25,247	
2310	Short/Long Term Disability Premium	3,721	3,998	4,293	0		0		0	
2400	Life Insurance - GLI	51,089	52,371	51,981	53,934		56,716		2,782	
2830	Admin. Assoc. Fees	425	1,049	1,049	1,500		1,500		0	
3100	Professional Services	2,040	970	2,054	0		0		0	
3142	COVID-19 Related Services	0	0	175	0		0		0	
3401	Travel Reimbursement	1,886	1,782	1,235	1,800		1,800		0	
3402	Conference Expenses	2,365	0	0	0		0		0	
3450	Field Trips	2,286	3,632	886	2,000		2,000		0	
3501	Repair/Maint. - Building	9,263	0	330	500		500		0	
3502	Repair/Maint. - Equipment	4,922	419	1,849	2,000		2,000		0	
3504	Maint. Service Contract	2,271	0	0	0		0		0	
3700	In-Service Expenses	0	200	240	500		0		(500)	
3902	Printing Services	644	110	0	0		0		0	
3903	Postage	490	7	41	0		0		0	
3911	Rental Equipment	18,429	0	21,109	22,000		22,000		0	
3918	Permits & Fees	10	0	0	0		0		0	
3999	Other Contract Services	8,764	7,906	2,688	4,000		4,000		0	
4001	Office Supplies	11,677	7,416	12,173	15,000		5,000		(10,000)	
4002	Medical Supplies	1,454	1,075	1,132	2,500		2,500		0	
4003	Custodial Supplies	17,580	17,675	14,106	20,000		20,000		0	
4004	Repair/Maint. Supplies	914	108	0	0		0		0	
4007	Wearing Apparel	1,791	9	956	2,300		2,300		0	
4008	Reference Materials	3,424	840	26,036	30,000		30,000		0	
4010	Instructional Supplies	81,133	29,211	29,156	160,938		167,321		6,383	
4011	Textbooks (Tangible)	518	0	20,982	30,000		0		(30,000)	
4012	Emp. Training Supplies	7,501	0	1,349	0		0		0	
4014	Food, Cafeteria	3,340	2,673	705	2,000		2,000		0	
4016	Library Books	4,702	962	61	0		0		0	
4018	Library Supplies	575	0	517	0		0		0	
4019	Food	2,552	885	2,686	3,000		3,000		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		15,000		15,000	
4142	COVID-19 Related Materials	0	0	613	0		0		0	
4310	Tech. Supp/Equip - Add'l	52,086	3,666	767	2,000		2,000		0	
4350	Tech. Supp/Equip - Repl	12,347	9,688	2,760	25,000		10,000		(15,000)	
4410	Software - Additional	300	458	0	0		0		0	
4450	Software - Replacement	37,298	12,316	31,418	32,100		0		(32,100)	
4510	General Equipment - Add'l.	6,636	196	4,863	3,000		3,000		0	
4550	General Equipment - Repl.	0	887	0	0		0		0	
5150	Lease/Purchase Agreee.	0	22,771	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		5,948,972	5,904,722	5,813,808	6,098,390	68.54	6,327,570	69.94	229,180	1.40
School Enrollment (K-5)		744	720	687	673		686			
Positions		72.03	73.53	69.33	68.54		69.94			

Financial Section

School: SINCLAIR ELEMENTARY SCHOOL
School #: 362
Address: 7801 Garner Dr.
 Manassas, VA 20109
Principal: Heather Goode
Main Office: 703.361.4811
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	112,543	130,469	139,006	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	102,544	105,621	110,966	93,000	1.00	191,280	2.00	98,280	1.00
1115	Teacher on Special Assignment	0	0	0	68,760	1.00	0	0.00	(68,760)	(1.00)
1120	Teacher, Classroom	3,236,997	3,407,962	3,747,149	4,059,576	60.60	4,398,120	64.50	338,544	3.90
1121	Librarian	103,877	67,407	70,674	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	94,272	97,761	130,186	133,920	2.00	177,216	2.60	43,296	0.60
1140	Teacher Assistant	162,935	201,992	191,692	222,480	9.00	274,560	11.00	52,080	2.00
1142	Cafeteria Aide	0	6,714	9,648	13,226	0.66	12,910	0.66	(317)	0.00
1148	Specialist	27,360	28,103	30,437	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	123,468	139,218	154,110	155,280	4.00	156,000	4.00	720	0.00
1190	Custodian	130,637	129,488	142,148	138,000	4.00	139,920	4.00	1,920	0.00
1200	Overtime	1,745	2,410	4,082	2,400		2,400		0	
1201	Straight Time	3,557	5,591	8,621	5,800		5,800		0	
1300	Temporary Employee	38,466	57,570	62,937	45,000		0		(45,000)	
1500	Substitute Teacher	52,318	55,282	55,017	65,000		65,000		0	
1502	Substitute, Other	2,364	10,955	19,035	8,000		8,000		0	
1600	Instructional Supplement	1,747	27	364	0		0		0	
1602	Extra-Curr. Supplement	1,558	2,385	2,839	3,244		3,244		0	
2100	Social Security - FICA	308,664	328,237	359,674	401,916		434,435		32,519	
2210	Retirement - VRS	629,803	638,899	690,830	895,376		979,027		83,651	
2211	Retiree Health Care Credit	48,562	50,354	54,715	0		0		0	
2220	Retirement - PWCS	29,038	33,002	37,761	42,014		45,881		3,867	
2221	Defined Contribution Plan	18,934	22,601	28,374	0		0		0	
2300	Health Insurance - HMP	429,676	476,670	525,977	621,515		678,715		57,201	
2310	Short/Long Term Disability Premium	3,730	4,281	4,905	0		0		0	
2400	Life Insurance - GLI	53,105	56,246	61,262	68,489		74,792		6,303	
2830	Admin. Assoc. Fees	41	564	282	625		625		0	
3201	Telephone	661	129	0	0		0		0	
3401	Travel Reimbursement	3,407	263	62	200		200		0	
3450	Field Trips	1,063	3,878	9,948	1,000		1,000		0	
3501	Repair/Maint. - Building	0	0	172	500		500		0	
3502	Repair/Maint. - Equipment	0	1,680	0	0		0		0	
3504	Maint. Service Contract	0	2,096	4,148	3,150		3,150		0	
3902	Printing Services	11,093	3,533	7,551	8,800		8,800		0	
3903	Postage	0	980	2,684	3,000		3,000		0	
3911	Rental Equipment	6,685	5,731	5,709	17,000		17,000		0	
3999	Other Contract Services	0	1,347	1,414	1,000		1,000		0	
4001	Office Supplies	2,827	4,759	8,623	4,000		4,000		0	
4002	Medical Supplies	685	1,086	4,451	2,500		2,500		0	
4003	Custodial Supplies	21,915	20,941	17,861	12,000		12,000		0	
4004	Repair/Maint. Supplies	0	1,335	0	0		0		0	
4007	Wearing Apparel	355	283	1,022	3,000		3,000		0	
4010	Instructional Supplies	56,255	56,272	64,496	89,404		244,725		155,321	
4011	Textbooks (Tangible)	27,660	21,800	48,318	15,000		15,000		0	
4012	Emp. Training Supplies	0	300	572	2,000		2,000		0	
4014	Food, Cafeteria	778	1,004	32	0		0		0	
4016	Library Books	2,244	3,133	4,508	2,639		2,639		0	
4017	Library Periodicals	550	0	0	300		300		0	
4018	Library Supplies	1,200	687	3,426	1,000		1,000		0	
4019	Food	(1,488)	5,606	3,853	4,000		4,000		0	
4020	Printing Supplies	0	20,917	12,530	15,000		15,000		0	
4142	COVID-19 Related Materials	0	0	73	0		0		0	
4310	Tech. Supp/Equip - Add'l	35,970	46,863	28,918	5,800		5,800		0	
4350	Tech. Supp/Equip - Repl	6,680	0	0	0		0		0	
4410	Software - Additional	0	26,279	44,966	20,000		20,000		0	
4450	Software - Replacement	899	1,038	2,426	2,500		2,500		0	
4510	General Equipment - Add'l.	0	11,562	39,623	20,000		20,000		0	
4550	General Equipment - Repl.	442	1,107	39,620	18,500		18,500		0	
5101	Equipment - Additional	7,486	0	0	0		0		0	
Totals		5,905,307	6,304,417	6,999,700	7,536,034	85.26	8,299,979	91.76	763,945	6.50
School Enrollment (K-5)		728	735	792	796		806			
Positions		71.10	76.77	78.93	85.26		91.76			

Financial Section

School: SPRINGWOODS ELEMENTARY SCHOOL
School #: 332
Address: 3815 Marquis Pl.
 Woodbridge, VA 22192
Principal: Janeene Mainor
Main Office: 703.590.9874
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	119,398	122,979	131,025	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	76,303	78,593	82,570	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,743,572	2,696,937	3,326,821	3,450,240	51.50	3,341,640	49.00	(108,600)	(2.50)
1121	Librarian	75,784	78,056	82,004	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	134,168	126,479	163,629	133,920	2.00	163,584	2.40	29,664	0.40
1140	Teacher Assistant	101,456	97,135	102,571	123,600	5.00	149,760	6.00	26,160	1.00
1142	Cafeteria Aide	12,644	7,002	1,185	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	159,452	164,010	181,974	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	105,152	108,201	138,403	151,680	4.00	153,600	4.00	1,920	0.00
1200	Overtime	1,250	1,634	1,701	1,000		500		(500)	
1201	Straight Time	3,033	6,843	10,991	3,500		1,000		(2,500)	
1300	Temporary Employee	30,987	34,600	29,970	17,000		15,657		(1,343)	
1500	Substitute Teacher	58,918	59,219	57,336	65,000		65,000		0	
1502	Substitute, Other	7,830	8,099	13,063	1,500		1,000		(500)	
1600	Instructional Supplement	0	0	2,408	0		0		0	
1602	Extra-Curr. Supplement	3,916	2,380	1,622	0		0		0	
2100	Social Security - FICA	264,360	260,988	317,297	336,046		332,354		(3,692)	
2210	Retirement - VRS	538,950	509,823	609,917	750,020		742,057		(7,963)	
2211	Retiree Health Care Credit	41,006	39,753	48,572	0		0		0	
2220	Retirement - PWCS	34,263	35,131	35,663	35,385		35,029		(357)	
2221	Defined Contribution Plan	8,886	12,864	28,928	0		0		0	
2300	Health Insurance - HMP	407,119	411,140	462,152	523,459		518,180		(5,279)	
2310	Short/Long Term Disability Premium	1,479	1,997	3,792	0		0		0	
2400	Life Insurance - GLI	44,803	44,566	54,523	57,683		57,102		(582)	
2830	Admin. Assoc. Fees	108	1,562	1,246	400		500		100	
3100	Professional Services	487	19,488	1,150	3,000		6,000		3,000	
3201	Telephone	1,169	1,170	904	1,200		1,095		(105)	
3401	Travel Reimbursement	0	139	0	0		0		0	
3402	Conference Expenses	2,053	2,096	8,058	2,000		0		(2,000)	
3450	Field Trips	21,086	9,756	13,989	7,000		50,000		43,000	
3501	Repair/Maint. - Building	0	394	293	500		500		0	
3502	Repair/Maint. - Equipment	1,700	3,572	567	500		10,500		10,000	
3504	Maint. Service Contract	13,347	15,121	18,690	2,000		1,000		(1,000)	
3700	In-Service Expenses	173	3,038	56	1,000		1,000		0	
3902	Printing Services	1,338	2,996	3,184	2,500		3,000		500	
3903	Postage	1,489	1,318	1,923	1,500		1,000		(500)	
3999	Other Contract Services	1,068	369	3,439	5,000		10,000		5,000	
4001	Office Supplies	1,636	3,214	1,078	1,000		1,000		0	
4002	Medical Supplies	663	1,207	423	500		500		0	
4003	Custodial Supplies	15,564	17,496	22,910	5,000		10,000		5,000	
4004	Repair/Maint. Supplies	1,214	650	556	500		0		(500)	
4007	Wearing Apparel	277	258	372	400		400		0	
4008	Reference Materials	1,353	2,929	140	500		500		0	
4010	Instructional Supplies	112,994	107,107	55,717	76,073		178,336		102,263	
4011	Textbooks (Tangible)	0	0	48,278	11,436		50,000		38,564	
4014	Food, Cafeteria	1,351	1,170	1,607	0		0		0	
4016	Library Books	0	2,824	202	3,500		3,500		0	
4018	Library Supplies	154	2,875	521	600		600		0	
4019	Food	797	1,957	566	2,000		0		(2,000)	
4150	Lease Agreement	0	0	0	0		10,000		10,000	
4310	Tech. Supp/Equip - Add'l	18,981	38,374	5,427	5,000		50,000		45,000	
4350	Tech. Supp/Equip - Repl	0	5,155	0	500		50,000		49,500	
4410	Software - Additional	18,498	14,041	14,429	3,000		50,000		47,000	
4450	Software - Replacement	2,392	1,038	1,078	1,100		700		(400)	
4510	General Equipment - Add'l	15,377	7,707	4,247	28,700		76,000		47,300	
4550	General Equipment - Repl.	1,500	0	0	0		0		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		5,214,000	5,179,956	6,101,668	6,266,762	69.50	6,595,353	68.40	328,591	(1.10)
School Enrollment (K-5)		709	664	796	800		798			
Positions		56.77	55.23	66.50	69.50		68.40			

Financial Section

School: SUDLEY ELEMENTARY SCHOOL
School #: 302
Address: 9744 Copeland Dr.
 Manassas, VA 20109
Principal: Kevin Conroy
Main Office: 703.361.3444
Grades: K - 5
Specialty: Mathematics and Sciences



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	114,965	114,443	149,722	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	93,843	96,658	101,549	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	3,142,589	3,153,530	3,426,977	3,349,800	50.00	3,341,640	49.00	(8,160)	(1.00)
1121	Librarian	82,092	84,431	88,459	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	86,675	90,903	114,081	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	170,568	175,644	205,367	197,760	8.00	174,720	7.00	(23,040)	(1.00)
1142	Cafeteria Aide	9,566	11,318	11,880	13,226	0.66	12,910	0.66	(317)	0.00
1148	Specialist	37,404	38,490	40,506	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	168,412	173,370	188,674	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	140,248	125,972	136,842	138,000	4.00	110,160	3.00	(27,840)	(1.00)
1200	Overtime	563	1,904	2,533	3,000		3,000		0	
1201	Straight Time	3,660	4,931	7,387	3,500		3,000		(500)	
1300	Temporary Employee	17,939	38,337	15,746	0		0		0	
1500	Substitute Teacher	43,764	56,794	35,654	60,000		60,000		0	
1502	Substitute, Other	1,896	4,761	3,599	6,000		6,000		0	
1600	Instructional Supplement	4,384	7,852	3,976	0		0		0	
2100	Social Security - FICA	301,496	305,655	334,028	335,689		331,909		(3,780)	
2210	Retirement - VRS	621,080	595,172	641,640	751,172		745,722		(5,450)	
2211	Retiree Health Care Credit	47,461	46,653	50,674	0		0		0	
2220	Retirement - PWCS	33,392	34,478	42,713	35,365		34,966		(399)	
2221	Defined Contribution Plan	13,667	18,182	24,614	0		0		0	
2300	Health Insurance - HMP	419,245	450,802	471,906	523,167		517,258		(5,910)	
2310	Short/Long Term Disability Premium	2,480	3,153	3,286	0		0		0	
2400	Life Insurance - GLI	52,060	52,282	56,798	57,651		57,000		(651)	
2830	Admin. Assoc. Fees	0	0	0	500		626		126	
3201	Telephone	1,313	1,221	1,198	2,000		2,000		0	
3401	Travel Reimbursement	812	5,317	(364)	4,000		0		(4,000)	
3402	Conference Expenses	3,600	2,203	0	3,000		3,000		0	
3450	Field Trips	4,598	4,509	7,351	10,000		10,000		0	
3501	Repair/Maint. - Building	313	1,206	253	1,000		1,000		0	
3504	Maint. Service Contract	2,805	2,448	6,685	6,000		8,000		2,000	
3700	In-Service Expenses	6,931	5,750	4,250	6,000		4,000		(2,000)	
3902	Printing Services	1,179	429	0	2,000		2,000		0	
3999	Other Contract Services	6,192	3,517	2,671	3,000		5,000		2,000	
4001	Office Supplies	0	595	0	500		500		0	
4002	Medical Supplies	458	447	599	5,000		5,000		0	
4003	Custodial Supplies	19,986	19,548	13,530	15,000		15,000		0	
4007	Wearing Apparel	0	0	370	400		400		0	
4010	Instructional Supplies	73,031	107,997	66,569	103,683		136,613		32,930	
4011	Textbooks (Tangible)	0	2,250	55,207	57,362		60,000		2,638	
4014	Food, Cafeteria	1,388	4,424	1,718	3,000		3,000		0	
4016	Library Books	2,522	6,875	0	8,000		9,000		1,000	
4017	Library Periodicals	0	0	272	500		500		0	
4018	Library Supplies	0	63	0	600		600		0	
4019	Food	2,281	5,826	1,798	4,000		5,000		1,000	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		3,000		3,000	
4142	COVID-19 Related Materials	0	0	1,777	0		0		0	
4310	Tech. Supp/Equip - Add'l	47,328	50,828	34,776	40,000		85,000		45,000	
4350	Tech. Supp/Equip - Repl	11,273	0	0	0		0		0	
4450	Software - Replacement	3,903	1,038	578	2,000		0		(2,000)	
4510	General Equipment - Add'l.	13,496	44,530	2,756	4,000		12,000		8,000	
4550	General Equipment - Repl.	721	0	0	6,000		8,000		2,000	
Totals		5,816,080	5,959,235	6,363,105	6,378,676	72.66	6,404,763	69.66	26,087	(3.00)
School Enrollment (K-5)		687	672	678	660		621			
Positions		69.27	69.27	72.67	72.66		69.66			

Financial Section

School: SWANS CREEK ELEMENTARY SCHOOL
School #: 389
Address: 17700 Wayside Dr.
 Dumfries, VA 22026
Principal: Amanda Whitney
Main Office: 703.445.0930
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	97,081	99,993	106,537	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	83,379	85,882	90,225	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,798,526	2,838,938	2,782,812	3,015,000	45.00	3,000,840	44.00	(14,160)	(1.00)
1121	Librarian	65,503	67,407	54,669	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	77,322	88,953	111,302	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	156,021	163,603	129,324	135,960	5.50	124,800	5.00	(11,160)	(0.50)
1142	Cafeteria Aide	10,975	11,214	11,774	12,024	0.60	11,736	0.60	(288)	0.00
1150	Secretarial / Bookkeeper	140,171	141,467	158,953	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	127,980	135,339	147,999	144,840	4.00	146,760	4.00	1,920	0.00
1200	Overtime	569	743	2,830	500		500		0	
1201	Straight Time	3,337	5,376	6,806	2,300		2,000		(300)	
1300	Temporary Employee	28,888	35,414	27,143	3,500		3,500		0	
1500	Substitute Teacher	41,544	56,048	42,995	10,000		15,000		5,000	
1502	Substitute, Other	941	2,720	512	1,500		1,500		0	
1600	Instructional Supplement	905	337	1,938	5,000		5,000		0	
1602	Extra-Curr. Supplement	1,558	2,385	3,244	3,596		3,692		96	
2100	Social Security - FICA	262,711	272,486	267,173	298,958		298,292		(665)	
2210	Retirement - VRS	545,650	536,638	524,642	673,206		670,631		(2,575)	
2211	Retiree Health Care Credit	41,911	41,937	41,523	0		0		0	
2220	Retirement - PWCS	27,646	29,884	27,715	31,808		31,699		(108)	
2221	Defined Contribution Plan	15,016	16,725	23,856	0		0		0	
2300	Health Insurance - HMP	436,339	436,005	432,099	470,534		468,929		(1,605)	
2310	Short/Long Term Disability Premium	2,853	3,243	4,513	0		0		0	
2400	Life Insurance - GLI	46,014	47,250	46,929	51,851		51,675		(177)	
2830	Admin. Assoc. Fees	889	849	859	1,000		1,000		0	
3100	Professional Services	0	3,000	3,500	0		0		0	
3201	Telephone	1,051	1,070	910	1,200		2,500		1,300	
3401	Travel Reimbursement	262	2,953	81	2,398		2,398		0	
3402	Conference Expenses	530	3,584	496	3,000		1,500		(1,500)	
3450	Field Trips	3,541	8,268	3,595	4,000		4,000		0	
3502	Repair/Maint. - Equipment	0	0	278	300		300		0	
3504	Maint. Service Contract	9,609	13,821	13,563	8,000		7,500		(500)	
3700	In-Service Expenses	76	2,378	(129)	0		0		0	
3902	Printing Services	2,800	4,120	2,922	4,500		4,000		(500)	
3903	Postage	831	807	563	800		800		0	
3999	Other Contract Services	72	23	211	500		1,000		500	
4001	Office Supplies	291	522	135	500		500		0	
4002	Medical Supplies	1,003	1,086	368	1,000		1,000		0	
4003	Custodial Supplies	15,558	15,880	8,887	18,000		18,000		0	
4004	Repair/Maint. Supplies	0	4,173	0	0		0		0	
4007	Wearing Apparel	344	464	290	400		500		100	
4008	Reference Materials	0	3,353	5,432	2,000		2,000		0	
4010	Instructional Supplies	84,160	118,443	39,605	30,242		63,817		33,575	
4011	Textbooks (Tangible)	6,203	5,978	46,369	5,000		15,000		10,000	
4012	Emp. Training Supplies	5,859	5,714	210	5,000		5,000		0	
4014	Food, Cafeteria	4,601	5,347	4,053	0		0		0	
4016	Library Books	3,094	3,634	0	0		0		0	
4017	Library Periodicals	310	0	119	600		600		0	
4018	Library Supplies	0	111	227	0		0		0	
4019	Food	1,822	3,850	1,642	4,099		4,000		(99)	
4020	Printing Supplies	0	1,248	2,940	5,000		5,000		0	
4142	COVID-19 Related Materials	0	0	1,274	0		0		0	
4310	Tech. Supp/Equip - Add'l	6,105	18,593	3,011	1,000		1,000		0	
4350	Tech. Supp/Equip - Repl	2,642	6,317	7,648	5,000		0		(5,000)	
4410	Software - Additional	22,805	15,091	8,095	5,000		5,000		0	
4450	Software - Replacement	275	6,939	15,359	5,000		5,000		0	
4510	General Equipment - Add'l.	2,740	744	61	600		600		0	
4550	General Equipment - Repl.	14,200	19,845	1,649	4,600		4,600		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		5,209,514	5,403,189	5,224,235	5,558,036	64.10	5,582,089	62.60	24,053	(1.50)
School Enrollment (K-5)		673	672	629	645		602			
Positions		62.50	63.70	61.60	64.10		62.60			

Financial Section

School: TRIANGLE ELEMENTARY SCHOOL
School #: 343
Address: 3615 Lions Field Rd.
 Triangle, VA 22172
Principal: Geoffrey Deavers
Main Office: 703.221.4114
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	136,283	135,597	106,283	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	99,558	93,843	98,591	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	0	0	0	68,760	1.00	0	0.00	(68,760)	(1.00)
1120	Teacher, Classroom	3,144,656	3,263,153	3,545,742	3,785,040	56.50	3,614,280	53.00	(170,760)	(3.50)
1121	Librarian	86,072	80,092	83,999	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	84,644	112,742	112,145	133,920	2.00	163,584	2.40	29,664	0.40
1140	Teacher Assistant	236,417	257,209	176,524	222,480	9.00	174,720	7.00	(47,760)	(2.00)
1142	Cafeteria Aide	13,717	14,609	15,480	16,032	0.80	15,648	0.80	(384)	0.00
1148	Specialist	0	13,738	14,645	21,540	0.50	21,660	0.50	120	0.00
1150	Secretarial / Bookkeeper	136,188	140,894	167,190	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	10,000	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	131,721	135,788	138,780	151,680	4.00	153,600	4.00	1,920	0.00
1200	Overtime	2,361	3,494	1,475	3,500		11,500		8,000	
1201	Straight Time	4,289	11,489	8,875	4,200		7,500		3,300	
1300	Temporary Employee	78,678	39,455	43,648	68,372		65,500		(2,872)	
1500	Substitute Teacher	62,468	86,179	47,607	65,000		73,000		8,000	
1502	Substitute, Other	1,522	19,129	4,982	6,000		3,000		(3,000)	
1600	Instructional Supplement	11,185	10,407	5,996	4,000		16,000		12,000	
1602	Extra-Curr. Supplement	2,337	2,385	3,244	3,975		4,000		25	
2100	Social Security - FICA	307,030	320,729	327,214	382,486		365,421		(17,065)	
2210	Retirement - VRS	607,465	584,184	615,101	843,445		798,981		(44,464)	
2211	Retiree Health Care Credit	46,840	46,044	48,423	0		0		0	
2220	Retirement - PWCS	24,288	27,812	34,003	39,692		37,653		(2,039)	
2221	Defined Contribution Plan	18,740	21,525	22,733	0		0		0	
2300	Health Insurance - HMP	435,977	447,805	474,517	587,175		557,002		(30,173)	
2310	Short/Long Term Disability Premium	3,479	3,756	3,568	0		0		0	
2400	Life Insurance - GLI	51,307	51,730	54,384	64,705		61,380		(3,325)	
3105	Contractual Services	0	0	0	0		3,000		3,000	
3201	Telephone	1,532	780	266	1,000		1,000		0	
3401	Travel Reimbursement	125	0	935	0		2,500		2,500	
3402	Conference Expenses	5,539	11,326	5,793	5,000		6,500		1,500	
3450	Field Trips	3,684	13,616	3,496	3,000		2,000		(1,000)	
3504	Maint. Service Contract	3,738	0	0	0		1,000		1,000	
3700	In-Service Expenses	0	0	0	0		2,000		2,000	
3902	Printing Services	7,677	18,321	15,627	33,000		20,000		(13,000)	
3903	Postage	644	915	0	1,000		2,000		1,000	
3911	Rental Equipment	5,989	810	12,830	16,400		16,400		0	
3999	Other Contract Services	340	3,736	0	0		0		0	
4001	Office Supplies	2,375	2,604	2,678	3,700		5,000		1,300	
4002	Medical Supplies	2,303	198	741	1,000		3,000		2,000	
4003	Custodial Supplies	23,559	21,875	12,285	25,000		25,000		0	
4007	Wearing Apparel	871	2,272	0	500		4,000		3,500	
4008	Reference Materials	2,849	4,063	0	1,000		0		(1,000)	
4009	Extra Curricular Supplies	974	0	58	30,000		0		(30,000)	
4010	Instructional Supplies	78,073	100,743	79,850	87,058		63,191		(23,867)	
4011	Textbooks (Tangible)	7,918	0	87,988	20,000		12,736		(7,264)	
4012	Emp. Training Supplies	1,069	92	0	0		0		0	
4013	Testing Materials	0	0	0	0		1,000		1,000	
4014	Food, Cafeteria	5,455	7,028	4,095	6,500		6,500		0	
4016	Library Books	5,023	4,069	875	5,000		5,000		0	
4017	Library Periodicals	28	502	1,229	500		0		(500)	
4018	Library Supplies	0	376	3,730	500		0		(500)	
4019	Food	1,861	1,519	6,120	3,000		9,200		6,200	
4020	Printing Supplies	10,521	3,616	0	0		2,000		2,000	
4310	Tech. Supp/Equip - Add'l	2,683	1,542	68,402	0		20,000		20,000	
4350	Tech. Supp/Equip - Repl	39,797	0	0	30,000		20,000		(10,000)	
4450	Software - Replacement	19,296	15,773	26,530	46,000		46,500		500	
4510	General Equipment - Add'l	8,623	1,967	135	0		5,000		5,000	
4550	General Equipment - Repl.	6,636	0	0	5,000		15,000		10,000	
5150	Lease/Purchase Agree.	0	0	0	0		5,000		5,000	
5501	Equipment - Replacement	0	1,888	0	0		10,000		10,000	
Totals		5,981,404	6,153,417	6,498,808	7,241,481	80.80	6,911,716	74.70	(329,765)	(6.10)
School Enrollment (K-5)		779	777	772	809		728			
Positions		74.40	76.80	74.80	80.80		74.70			

Financial Section

School: TYLER ELEMENTARY SCHOOL
School #: 363
Address: 14500 John Marshall Hwy.
 Gainesville, VA 20155
Principal: Jennifer Perilla
Main Office: 703.754.7181
Grades: K - 5
Specialty: World Language Program



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	109,265	112,543	119,906	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	108,790	0	101,549	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	0	25,029	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,139,333	2,110,296	2,207,191	2,144,520	32.00	2,182,920	32.00	38,400	0.00
1121	Librarian	71,077	72,839	77,299	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	99,306	53,353	60,031	93,744	1.40	95,424	1.40	1,680	0.00
1140	Teacher Assistant	79,799	76,652	78,211	98,880	4.00	62,400	2.50	(36,480)	(1.50)
1142	Cafeteria Aide	12,605	12,875	10,605	13,226	0.66	12,910	0.66	(317)	0.00
1150	Secretarial / Bookkeeper	136,165	140,114	144,367	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	93,629	94,796	97,257	102,000	3.00	103,320	3.00	1,320	0.00
1200	Overtime	209	408	2,300	1,000		1,000		0	
1201	Straight Time	771	1,146	2,464	1,200		1,700		500	
1300	Temporary Employee	6,930	8,969	22,920	500		500		0	
1500	Substitute Teacher	41,071	48,083	40,869	47,200		31,200		(16,000)	
1502	Substitute, Other	3,908	3,564	1,056	1,000		1,000		0	
1600	Instructional Supplement	1,968	1,763	924	3,000		3,000		0	
1602	Extra-Curr. Supplement	3,116	3,180	2,433	0		3,692		3,692	
2100	Social Security - FICA	211,981	201,511	217,088	225,373		225,420		46	
2210	Retirement - VRS	443,789	393,999	426,317	501,535		503,650		2,115	
2211	Retiree Health Care Credit	33,820	30,798	33,488	0		0		0	
2220	Retirement - PWCS	23,931	21,897	23,099	23,665		23,770		105	
2221	Defined Contribution Plan	8,282	11,201	14,172	0		0		0	
2300	Health Insurance - HMP	279,867	268,082	301,419	350,080		351,627		1,547	
2310	Short/Long Term Disability Premium	1,151	1,534	1,829	0		0		0	
2400	Life Insurance - GLI	37,028	34,623	37,603	38,578		38,748		170	
2830	Admin. Assoc. Fees	0	555	614	602		626		24	
3142	COVID-19 Related Services	0	0	375	0		0		0	
3201	Telephone	1,232	0	0	0		0		0	
3401	Travel Reimbursement	1,116	1,402	779	1,000		1,000		0	
3450	Field Trips	334	6,596	504	200		0		(200)	
3501	Repair/Maint. - Building	398	855	0	0		0		0	
3502	Repair/Maint. - Equipment	1,595	0	2,383	0		0		0	
3700	In-Service Expenses	1,333	0	0	0		0		0	
3902	Printing Services	475	800	712	1,000		500		(500)	
3903	Postage	418	235	495	500		500		0	
3911	Rental Equipment	12,093	11,623	12,258	13,000		12,300		(700)	
3999	Other Contract Services	1,901	340	2,155	1,000		10,000		9,000	
4001	Office Supplies	277	243	681	500		500		0	
4002	Medical Supplies	495	178	664	1,000		1,000		0	
4003	Custodial Supplies	10,580	9,347	9,664	20,000		10,000		(10,000)	
4004	Repair/Maint. Supplies	920	376	0	0		0		0	
4007	Wearing Apparel	290	199	183	300		300		0	
4009	Extra Curricular Supplies	141	321	306	0		0		0	
4010	Instructional Supplies	55,289	50,001	35,590	81,406		63,689		(17,717)	
4011	Textbooks (Tangible)	1,195	22,413	34,066	7,000		10,000		3,000	
4014	Food, Cafeteria	833	738	61	0		0		0	
4016	Library Books	5,945	279	231	0		1,500		1,500	
4017	Library Periodicals	0	0	0	0		500		500	
4018	Library Supplies	405	145	81	1,000		500		(500)	
4019	Food	436	399	790	500		0		(500)	
4020	Printing Supplies	9,636	7,544	6,436	6,000		8,000		2,000	
4142	COVID-19 Related Materials	0	0	322	0		0		0	
4310	Tech. Supp/Equip - Add'l	0	13,905	0	0		0		0	
4350	Tech. Supp/Equip - Repl	25,948	17,884	150	0		0		0	
4410	Software - Additional	5,946	4,903	6,185	8,500		5,000		(3,500)	
4450	Software - Replacement	275	1,228	1,078	550		575		25	
4510	General Equipment - Add'l	559	13	12,879	5,000		5,000		0	
5501	Equipment - Replacement	293	92	5,946	0		0		0	
Totals		4,095,646	3,889,370	4,167,482	4,234,359	48.06	4,221,370	46.56	(12,989)	(1.50)
School Enrollment (K-5)		502	461	482	479		459			
Positions		46.87	44.67	46.17	48.06		46.56			

Financial Section

School: VAUGHAN ELEMENTARY SCHOOL
School #: 358
Address: 2200 York Dr.
 Woodbridge, VA 22191
Principal: Mark Boyd
Main Office: 703.494.3220
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	134,269	138,183	143,175	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	71,923	74,080	104,595	186,000	2.00	191,280	2.00	5,280	0.00
1115	Teacher on Special Assignment	0	59,815	40,960	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,760,377	2,826,987	2,864,128	3,148,920	47.00	3,137,160	46.00	(11,760)	(1.00)
1121	Librarian	75,784	78,056	82,004	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	78,109	76,989	88,379	107,136	1.60	136,320	2.00	29,184	0.40
1140	Teacher Assistant	53,951	105,427	121,035	123,600	5.00	99,840	4.00	(23,760)	(1.00)
1142	Cafeteria Aide	15,872	15,294	17,056	18,838	0.94	18,386	0.94	(451)	0.00
1148	Specialist	28,927	29,758	31,402	43,080	1.00	0	0.00	(43,080)	(1.00)
1150	Secretarial / Bookkeeper	149,049	152,006	165,901	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	139,139	137,042	143,836	120,000	3.50	121,620	3.50	1,620	0.00
1200	Overtime	2,073	2,114	4,957	1,500		1,500		0	
1201	Straight Time	4,900	7,366	10,291	1,000		1,000		0	
1300	Temporary Employee	34,695	30,884	23,237	0		0		0	
1500	Substitute Teacher	66,865	85,102	59,505	70,000		60,000		(10,000)	
1502	Substitute, Other	1,489	3,294	2,765	5,000		5,000		0	
1600	Instructional Supplement	7,799	2,561	168	0		0		0	
1602	Extra-Curr. Supplement	1,558	1,590	1,622	1,670		1,670		0	
2100	Social Security - FICA	263,999	280,816	288,478	319,277		315,620		(3,657)	
2210	Retirement - VRS	508,973	536,526	541,249	712,808		705,960		(6,848)	
2211	Retiree Health Care Credit	39,533	42,297	43,163	0		0		0	
2220	Retirement - PWCS	21,514	23,820	26,638	33,501		33,194		(307)	
2221	Defined Contribution Plan	19,522	19,567	26,344	0		0		0	
2300	Health Insurance - HMP	373,379	415,898	368,492	495,585		491,043		(4,542)	
2310	Short/Long Term Disability Premium	2,983	3,497	4,235	0		0		0	
2400	Life Insurance - GLI	43,297	47,405	48,412	54,612		54,111		(501)	
2830	Admin. Assoc. Fees	425	0	425	552		552		0	
3100	Professional Services	590	753	181	1,000		1,000		0	
3201	Telephone	1,536	2,282	1,594	2,500		2,500		0	
3401	Travel Reimbursement	0	0	0	2,000		3,000		1,000	
3402	Conference Expenses	5,159	6,550	4,049	6,000		6,000		0	
3450	Field Trips	3,927	6,102	3,708	4,000		4,000		0	
3502	Repair/Maint. - Equipment	0	0	10	2,500		2,100		(400)	
3902	Printing Services	0	0	71	1,500		1,500		0	
3911	Rental Equipment	0	0	0	1,500		1,500		0	
3999	Other Contract Services	4,913	2,823	0	0		0		0	
4001	Office Supplies	3,601	1,616	1,682	5,000		3,000		(2,000)	
4002	Medical Supplies	565	1,171	727	1,500		1,500		0	
4003	Custodial Supplies	12,269	7,886	11,117	15,000		15,000		0	
4004	Repair/Maint. Supplies	854	1,704	0	3,000		1,500		(1,500)	
4007	Wearing Apparel	196	83	188	400		400		0	
4010	Instructional Supplies	86,140	79,783	102,646	76,890		47,983		(28,907)	
4011	Textbooks (Tangible)	12,393	14,103	38,864	20,000		15,000		(5,000)	
4014	Food, Cafeteria	5,534	1,494	1,387	500		1,000		500	
4016	Library Books	10,277	326	1,109	10,000		5,000		(5,000)	
4017	Library Periodicals	1,038	1,140	1,189	1,500		2,000		500	
4018	Library Supplies	99	0	0	1,000		1,000		0	
4019	Food	(414)	0	(18)	0		0		0	
4310	Tech. Supp/Equip - Add'l	45,846	29,142	6,795	15,000		10,000		(5,000)	
4350	Tech. Supp/Equip - Repl	5,010	0	0	0		0		0	
4450	Software - Replacement	749	1,038	578	16,700		6,700		(10,000)	
4510	General Equipment - Add'l.	25,282	5,365	17,264	20,000		6,000		(14,000)	
8002	General Reserve	0	0	0	3,000		0		(3,000)	
Totals		5,128,468	5,362,236	5,445,588	6,000,369	67.04	5,863,900	64.44	(136,469)	(2.60)
School Enrollment (K-5)		627	606	594	604		576			
Positions		57.97	63.83	64.03	67.04		64.44			

Financial Section

School: VICTORY ELEMENTARY SCHOOL
School #: 339
Address: 12001 Tygart Lake Dr.
 Bristow, VA 20136
Principal: Christopher Wray
Main Office: 703.257.0356
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	94,252	97,081	103,434	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	99,558	102,544	107,733	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,495,253	2,639,921	2,804,417	3,148,920	47.00	2,898,600	42.50	(250,320)	(4.50)
1121	Librarian	88,072	90,787	95,413	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	80,575	89,899	111,809	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	204,923	139,050	212,340	222,480	9.00	174,720	7.00	(47,760)	(2.00)
1142	Cafeteria Aide	5,968	13,406	14,324	16,032	0.80	7,824	0.40	(8,208)	(0.40)
1150	Secretarial / Bookkeeper	144,061	146,656	178,855	179,280	5.00	150,840	4.00	(28,440)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	112,629	118,754	119,858	138,000	4.00	110,160	3.00	(27,840)	(1.00)
1200	Overtime	3,230	2,226	3,147	4,500		2,200		(2,300)	
1201	Straight Time	4,901	3,331	4,639	5,500		1,600		(3,900)	
1300	Temporary Employee	61,329	41,928	43,773	32,500		4,000		(28,500)	
1500	Substitute Teacher	69,976	59,168	52,563	71,000		7,550		(63,450)	
1502	Substitute, Other	2,440	702	716	2,000		400		(1,600)	
1600	Instructional Supplement	2,081	1,254	303	3,000		2,500		(500)	
1602	Extra-Curr. Supplement	2,337	2,385	2,433	2,000		2,000		0	
2100	Social Security - FICA	252,391	257,571	282,225	325,062		290,354		(34,708)	
2210	Retirement - VRS	511,233	504,146	556,014	717,345		659,004		(58,340)	
2211	Retiree Health Care Credit	39,158	39,391	43,775	0		0		0	
2220	Retirement - PWCS	21,406	22,852	24,544	33,806		30,968		(2,838)	
2221	Defined Contribution Plan	12,286	14,120	19,601	0		0		0	
2300	Health Insurance - HMP	381,594	383,473	416,181	500,097		458,116		(41,981)	
2310	Short/Long Term Disability Premium	1,721	1,998	2,784	0		0		0	
2400	Life Insurance - GLI	42,898	44,284	49,091	55,109		50,483		(4,626)	
2830	Admin. Assoc. Fees	0	555	0	1,000		400		(600)	
3201	Telephone	1,172	1,031	1,228	3,000		900		(2,100)	
3401	Travel Reimbursement	993	52	842	2,850		750		(2,100)	
3402	Conference Expenses	6,382	5,415	0	7,500		500		(7,000)	
3450	Field Trips	7,420	3,681	721	3,000		550		(2,450)	
3501	Repair/Maint. - Building	741	1,916	0	2,000		50		(1,950)	
3700	In-Service Expenses	0	3,970	0	5,000		0		(5,000)	
3902	Printing Services	541	535	612	4,500		1,500		(3,000)	
3903	Postage	564	1,129	602	2,500		500		(2,000)	
3904	Freight/Shipping	0	0	537	0		0		0	
3911	Rental Equipment	9,930	9,930	10,793	20,000		20,000		0	
3999	Other Contract Services	678	669	968	1,000		1,200		200	
4001	Office Supplies	1,410	2,357	769	2,000		500		(1,500)	
4002	Medical Supplies	783	1,409	1,169	3,000		100		(2,900)	
4003	Custodial Supplies	23,314	22,398	18,048	20,000		5,000		(15,000)	
4004	Repair/Maint. Supplies	995	14	31	5,000		50		(4,950)	
4007	Wearing Apparel	131	281	3,673	2,400		300		(2,100)	
4009	Extra Curricular Supplies	0	0	14	0		0		0	
4010	Instructional Supplies	47,593	23,372	31,485	56,450		35,955		(20,495)	
4011	Textbooks (Tangible)	2,463	5,196	43,135	8,500		10,000		1,500	
4012	Emp. Training Supplies	0	0	0	0		500		500	
4013	Testing Materials	0	0	0	3,000		1,000		(2,000)	
4014	Food, Cafeteria	1,339	353	157	2,000		50		(1,950)	
4016	Library Books	2,129	2,553	8,655	4,500		1,500		(3,000)	
4018	Library Supplies	746	1,622	0	2,000		1,000		(1,000)	
4019	Food	931	925	229	1,300		2,000		700	
4020	Printing Supplies	5,382	12,958	12,525	20,000		1,000		(19,000)	
4142	COVID-19 Related Materials	0	0	947	0		0		0	
4310	Tech. Supp/Equip - Add'l	61,922	6,561	59,608	20,000		6,500		(13,500)	
4350	Tech. Supp/Equip - Repl	0	9	0	5,000		6,500		1,500	
4410	Software - Additional	26,245	4,751	19,248	11,000		7,000		(4,000)	
4450	Software - Replacement	4,898	6,239	15,670	10,500		4,000		(6,500)	
4510	General Equipment - Add'l	1,595	3,684	13,280	7,000		4,050		(2,950)	
4550	General Equipment - Repl.	5,024	1,683	2,478	7,000		150		(6,850)	
8002	General Reserve	0	0	0	0		5,000		5,000	
Totals		4,954,594	4,947,173	5,502,398	6,123,591	70.80	5,402,904	61.90	(720,687)	(8.90)
School Enrollment (K-5)		686	647	660	688		587			
Positions		63.90	61.40	67.80	70.80		61.90			

Financial Section

School: WEST GATE ELEMENTARY SCHOOL
School #: 354
Address: 8031 Urbanna Rd.
 Manassas, VA 20109
Principal: Julie Svendsen
Main Office: 703.368.4404
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	99,993	102,993	109,734	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	71,923	74,080	55,960	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,599,928	2,717,782	2,932,429	3,590,856	53.60	3,682,440	54.00	91,584	0.40
1121	Librarian	93,331	94,601	56,653	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	69,486	69,252	77,332	133,920	2.00	136,320	2.00	2,400	0.00
1140	Teacher Assistant	108,442	154,838	172,210	197,760	8.00	249,600	10.00	51,840	2.00
1142	Cafeteria Aide	8,170	8,408	8,825	8,016	0.40	7,824	0.40	(192)	0.00
1148	Specialist	40,753	41,934	44,135	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	156,064	160,130	152,506	155,280	4.00	156,000	4.00	720	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	85,423	82,935	91,935	108,840	3.00	110,160	3.00	1,320	0.00
1200	Overtime	3,543	3,653	5,223	7,000		7,000		0	
1201	Straight Time	10,371	13,614	10,189	6,000		6,000		0	
1300	Temporary Employee	24,100	20,827	18,592	20,000		20,000		0	
1500	Substitute Teacher	37,920	36,215	27,389	52,500		52,500		0	
1502	Substitute, Other	0	5,616	3,259	5,000		5,000		0	
1600	Instructional Supplement	8,613	20,129	68,694	20,000		20,000		0	
1602	Extra-Curr. Supplement	2,337	2,385	2,433	3,000		3,000		0	
2100	Social Security - FICA	250,633	265,052	283,384	355,059		366,889		11,830	
2210	Retirement - VRS	508,879	510,928	544,985	793,305		820,758		27,453	
2211	Retiree Health Care Credit	39,539	40,412	43,392	0		0		0	
2220	Retirement - PWCS	20,044	22,604	22,072	37,153		38,426		1,273	
2221	Defined Contribution Plan	18,737	19,550	24,765	0		0		0	
2300	Health Insurance - HMP	376,435	404,876	439,466	549,605		568,432		18,827	
2310	Short/Long Term Disability Premium	3,334	3,566	4,576	0		0		0	
2400	Life Insurance - GLI	43,012	45,000	48,362	60,565		62,639		2,075	
3142	COVID-19 Related Services	0	0	500	0		0		0	
3201	Telephone	932	618	809	1,000		2,000		1,000	
3401	Travel Reimbursement	10,101	8,781	6,524	6,500		6,500		0	
3402	Conference Expenses	0	1,584	178	0		0		0	
3450	Field Trips	7,625	9,918	13,144	10,000		10,000		0	
3700	In-Service Expenses	0	0	4,250	5,000		5,000		0	
3902	Printing Services	4,906	4,578	25,151	25,000		25,000		0	
4002	Medical Supplies	0	0	1,509	1,000		1,000		0	
4003	Custodial Supplies	17,437	17,474	15,327	20,000		20,000		0	
4004	Repair/Maint. Supplies	407	0	0	0		0		0	
4007	Wearing Apparel	0	0	0	200		300		100	
4010	Instructional Supplies	231,384	150,400	89,957	358,907		163,971		(194,936)	
4011	Textbooks (Tangible)	0	0	37,100	10,000		10,000		0	
4012	Emp. Training Supplies	0	0	0	0		250		250	
4014	Food, Cafeteria	1,059	2,138	1,398	0		0		0	
4016	Library Books	14,164	4,366	6,159	15,000		15,000		0	
4018	Library Supplies	30	0	1,604	2,000		2,000		0	
4019	Food	0	0	1,451	0		0		0	
4142	COVID-19 Related Materials	0	0	1,865	0		0		0	
4150	Lease Agreement	150	150	150	0		0		0	
4310	Tech. Supp/Equip - Add'l	91,104	0	92,788	5,000		7,000		2,000	
4350	Tech. Supp/Equip - Repl	4,593	0	43,000	0		0		0	
4450	Software - Replacement	275	1,038	5,528	1,000		1,000		0	
5101	Equipment - Additional	0	5,946	76	0		0		0	
8002	General Reserve	0	0	0	0		3,000		3,000	
Totals		5,070,175	5,133,370	5,599,471	6,897,585	75.00	6,925,088	77.40	27,503	2.40
School Enrollment (K-5)		522	489	535	561		546			
Positions		60.70	63.20	67.40	75.00		77.40			

Financial Section

School: WESTRIDGE ELEMENTARY SCHOOL
School #: 374
Address: 12400 Knightsbridge Dr.
 Woodbridge, VA 22192
Principal: Laurence Khan
Main Office: 703.590.3711
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	106,082	109,265	116,416	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	71,923	74,080	77,830	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,620,115	2,516,582	2,685,929	2,854,296	42.60	2,837,256	41.60	(17,040)	(1.00)
1121	Librarian	67,332	69,353	72,734	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	90,104	92,305	105,469	120,528	1.80	149,952	2.20	29,424	0.40
1140	Teacher Assistant	176,119	161,686	143,580	173,040	7.00	124,800	5.00	(48,240)	(2.00)
1142	Cafeteria Aide	16,356	16,699	15,168	13,226	0.66	12,910	0.66	(317)	0.00
1150	Secretarial / Bookkeeper	126,308	130,729	143,164	149,760	4.00	150,840	4.00	1,080	0.00
1190	Custodian	106,669	107,873	89,643	108,840	3.00	117,000	3.00	8,160	0.00
1200	Overtime	1,202	1,221	2,741	2,000		2,000		0	
1201	Straight Time	5,298	4,812	6,743	3,300		3,300		0	
1300	Temporary Employee	42,585	17,328	38,286	0		0		0	
1500	Substitute Teacher	58,950	55,952	40,988	44,000		44,000		0	
1502	Substitute, Other	2,038	2,633	2,918	2,500		2,500		0	
1600	Instructional Supplement	16,438	26,947	9,373	15,000		15,000		0	
1602	Extra-Curr. Supplement	3,116	3,180	2,433	0		0		0	
2100	Social Security - FICA	260,455	250,962	262,730	288,905		287,358		(1,547)	
2210	Retirement - VRS	510,830	471,347	506,104	646,516		642,026		(4,490)	
2211	Retiree Health Care Credit	39,570	37,211	40,271	0		0		0	
2220	Retirement - PWCS	21,335	23,914	25,422	30,385		30,222		(163)	
2221	Defined Contribution Plan	18,004	18,089	22,613	0		0		0	
2300	Health Insurance - HMP	302,439	308,868	362,242	449,495		447,076		(2,419)	
2310	Short/Long Term Disability Premium	3,013	3,113	3,385	0		0		0	
2400	Life Insurance - GLI	43,291	41,779	44,873	49,533		49,266		(267)	
2830	Admin. Assoc. Fees	552	564	614	575		575		0	
3201	Telephone	1,359	1,620	1,369	1,400		2,202		802	
3401	Travel Reimbursement	0	0	0	500		500		0	
3402	Conference Expenses	501	2,063	2,776	500		500		0	
3450	Field Trips	3,526	5,013	3,045	2,000		2,000		0	
3504	Maint. Service Contract	160	150	150	1,000		1,000		0	
3700	In-Service Expenses	1,163	27	0	1,000		1,000		0	
3902	Printing Services	1,565	1,048	423	500		500		0	
3903	Postage	1,180	1,003	364	1,500		1,500		0	
3911	Rental Equipment	11,617	12,817	12,817	14,000		14,000		0	
3999	Other Contract Services	4,995	5,142	1,966	5,000		5,000		0	
4001	Office Supplies	1,120	2,567	2,293	800		800		0	
4002	Medical Supplies	559	244	526	500		500		0	
4003	Custodial Supplies	12,726	13,348	15,521	20,000		20,000		0	
4004	Repair/Maint. Supplies	0	485	0	500		500		0	
4007	Wearing Apparel	255	173	329	300		300		0	
4008	Reference Materials	0	3,583	592	1,000		1,000		0	
4010	Instructional Supplies	75,036	72,132	58,123	44,200		37,429		(6,771)	
4011	Textbooks (Tangible)	13,510	37,485	42,605	30,000		8,500		(21,500)	
4014	Food, Cafeteria	1,116	26	96	1,000		1,000		0	
4016	Library Books	1,361	3,184	2,981	3,000		3,000		0	
4017	Library Periodicals	847	1,058	0	1,000		1,000		0	
4018	Library Supplies	877	843	347	500		500		0	
4019	Food	616	1,707	900	2,000		2,000		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		14,756		14,756	
4310	Tech. Supp/Equip - Add'l	20,799	10,290	9,775	20,000		15,000		(5,000)	
4350	Tech. Supp/Equip - Repl	3,758	0	0	0		0		0	
4450	Software - Replacement	749	1,038	1,078	500		500		0	
4510	General Equipment - Add'l.	6,386	51,760	23,775	6,140		43,802		37,662	
Totals		4,875,903	4,775,296	5,003,517	5,400,779	62.06	5,391,629	59.46	(9,150)	(2.60)
School Enrollment (K-5)		746	711	697	705		675			
Positions		63.27	59.77	60.07	62.06		59.46			

Financial Section

School: WILLIAMS ELEMENTARY SCHOOL
School #: 324
Address: 3100 Panther Pride Dr.
 Dumfries, VA 22026
Principal: Danna Johnson
Main Office: 703.445.8376
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	101,893	128,570	134,956	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	78,593	80,951	85,046	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	12,484	0	0	68,760	1.00	0	0.00	(68,760)	(1.00)
1120	Teacher, Classroom	3,135,470	2,987,486	3,147,155	3,215,880	48.00	3,409,800	50.00	193,920	2.00
1121	Librarian	69,160	64,518	66,681	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	97,287	112,482	117,344	133,920	2.00	149,952	2.20	16,032	0.20
1140	Teacher Assistant	235,328	254,393	230,668	222,480	9.00	224,640	9.00	2,160	0.00
1142	Cafeteria Aide	15,126	15,176	16,382	18,838	0.94	18,386	0.94	(451)	0.00
1150	Secretarial / Bookkeeper	172,618	178,840	188,343	179,280	5.00	180,720	5.00	1,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	139,259	143,298	150,404	138,000	4.00	139,920	4.00	1,920	0.00
1200	Overtime	522	352	2,762	2,000		1,000		(1,000)	
1201	Straight Time	3,335	5,556	5,388	6,450		5,450		(1,000)	
1300	Temporary Employee	52,883	31,653	27,204	500		500		0	
1500	Substitute Teacher	43,377	56,157	39,640	53,000		53,000		0	
1502	Substitute, Other	0	7,873	13,736	11,750		8,750		(3,000)	
1600	Instructional Supplement	3,587	6,782	6,992	11,000		0		(11,000)	
1602	Extra-Curr. Supplement	3,116	3,180	3,244	3,244		3,428		184	
2100	Social Security - FICA	300,841	298,830	303,071	333,169		343,662		10,493	
2210	Retirement - VRS	613,673	581,873	588,386	741,544		768,679		27,135	
2211	Retiree Health Care Credit	47,048	45,524	46,628	0		0		0	
2220	Retirement - PWCS	31,077	30,602	31,504	34,921		36,183		1,262	
2221	Defined Contribution Plan	15,565	17,278	25,433	0		0		0	
2300	Health Insurance - HMP	417,942	447,026	453,007	516,601		535,258		18,657	
2310	Short/Long Term Disability Premium	3,160	3,707	4,602	0		0		0	
2400	Life Insurance - GLI	51,608	51,245	52,527	56,928		58,984		2,056	
2830	Admin. Assoc. Fees	1,696	1,099	0	1,000		1,000		0	
3100	Professional Services	2,275	0	0	1,000		0		(1,000)	
3201	Telephone	1,443	1,630	1,145	1,800		1,800		0	
3401	Travel Reimbursement	832	2,371	356	1,500		1,500		0	
3402	Conference Expenses	7,111	1,928	2,507	3,500		2,500		(1,000)	
3450	Field Trips	702	345	9,273	1,000		0		(1,000)	
3501	Repair/Maint. - Building	0	0	80,000	0		0		0	
3700	In-Service Expenses	7,149	195	2,625	3,000		0		(3,000)	
3902	Printing Services	528	1,139	252	2,000		1,500		(500)	
3903	Postage	18	29	3,090	1,200		1,200		0	
3911	Rental Equipment	583	131	0	0		0		0	
3999	Other Contract Services	85	2,689	610	500		500		0	
4001	Office Supplies	5,005	4,330	6,357	5,000		5,000		0	
4002	Medical Supplies	931	1,237	1,969	3,500		5,000		1,500	
4003	Custodial Supplies	16,949	14,832	11,863	20,500		20,000		(500)	
4004	Repair/Maint. Supplies	13,896	21,272	8,432	9,000		8,000		(1,000)	
4007	Wearing Apparel	0	545	0	400		400		0	
4010	Instructional Supplies	106,488	85,115	106,783	86,739		85,120		(1,619)	
4011	Textbooks (Tangible)	53,708	43,068	27,481	52,000		77,000		25,000	
4014	Food, Cafeteria	4,872	5,309	4,555	0		0		0	
4016	Library Books	2,417	1,257	165	1,000		0		(1,000)	
4017	Library Periodicals	0	0	0	500		0		(500)	
4018	Library Supplies	328	646	2,103	500		500		0	
4019	Food	1,004	3,383	2,206	4,000		3,000		(1,000)	
4142	COVID-19 Related Materials	0	0	613	0		0		0	
4310	Tech. Supp/Equip - Add'l	5,201	44,581	14,291	14,356		56,000		41,644	
4350	Tech. Supp/Equip - Repl	7,933	45,911	0	10,000		15,000		5,000	
4410	Software - Additional	4,245	8,416	11,112	0		0		0	
4450	Software - Replacement	749	2,028	1,078	500		500		0	
4510	General Equipment - Add'l	7,703	13,530	0	5,000		0		(5,000)	
4550	General Equipment - Repl	67,452	5,792	25,149	1,500		0		(1,500)	
5101	Equipment - Additional	10,466	0	0	0		0		0	
5501	Equipment - Replacement	0	19,029	10,803	0		0		0	
5503	DP Equipment - Repl.	0	25,082	0	0		0		0	
Totals		5,981,720	5,915,273	6,080,919	6,269,299	72.94	6,520,592	74.14	251,293	1.20
School Enrollment (K-5)		747	726	726	686		701			
Positions		72.93	71.43	71.93	72.94		74.14			

Financial Section

School: WILSON ELEMENTARY SCHOOL
School #: 306
Address: 5710 Liberty Hill Court
 Woodbridge, VA 22193
Principal: Gretchen Drzewucki
Main Office: 703.897.8408
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	109,265	94,252	103,434	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	76,303	70,094	155,660	186,000	2.00	191,280	2.00	5,280	0.00
1120	Teacher, Classroom	2,587,818	3,475,255	3,662,619	3,952,440	59.00	3,886,920	57.00	(65,520)	(2.00)
1121	Librarian	65,373	67,332	81,612	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	99,311	112,482	150,486	174,096	2.60	177,216	2.60	3,120	0.00
1140	Teacher Assistant	265,552	307,517	276,864	271,920	11.00	224,640	9.00	(47,280)	(2.00)
1142	Cafeteria Aide	19,457	20,850	14,896	18,838	0.94	18,386	0.94	(451)	0.00
1150	Secretarial / Bookkeeper	148,628	152,426	165,191	149,760	4.00	150,840	4.00	1,080	0.00
1190	Custodian	133,183	142,021	150,141	144,840	4.00	146,760	4.00	1,920	0.00
1200	Overtime	1,044	2,150	6,923	0		0		0	
1201	Straight Time	4,701	4,569	8,516	0		0		0	
1300	Temporary Employee	32,546	33,818	28,598	0		0		0	
1500	Substitute Teacher	45,741	53,239	41,021	51,801		42,500		(9,301)	
1502	Substitute, Other	4,859	9,134	5,243	6,500		7,000		500	
1600	Instructional Supplement	3,813	9,442	2,900	10,000		10,000		0	
1602	Extra-Curr. Supplement	779	1,590	2,433	2,505		2,505		0	
2100	Social Security - FICA	263,705	335,704	348,917	395,182		387,027		(8,155)	
2210	Retirement - VRS	531,050	650,896	673,836	888,339		870,765		(17,574)	
2211	Retiree Health Care Credit	41,160	51,626	53,857	0		0		0	
2220	Retirement - PWCS	17,031	19,652	21,071	41,725		40,926		(800)	
2221	Defined Contribution Plan	19,427	27,995	34,408	0		0		0	
2300	Health Insurance - HMP	361,247	494,426	493,536	617,254		605,419		(11,834)	
2310	Short/Long Term Disability Premium	4,006	5,915	6,388	0		0		0	
2400	Life Insurance - GLI	45,151	57,905	60,417	68,019		66,715		(1,304)	
2830	Admin. Assoc. Fees	574	425	1,115	1,455		1,455		0	
3201	Telephone	1,589	1,550	1,148	1,668		1,680		12	
3401	Travel Reimbursement	96	1,754	1,349	0		0		0	
3402	Conference Expenses	0	960	0	0		0		0	
3450	Field Trips	1,113	10,241	65	1,339		1,500		161	
3504	Maint. Service Contract	6,396	5,863	7,932	7,932		7,932		0	
3700	In-Service Expenses	3,257	5,794	125	0		0		0	
3902	Printing Services	2,606	12,537	2,555	1,500		8,080		6,580	
3903	Postage	816	1,096	0	0		0		0	
4001	Office Supplies	37,107	47,902	25,320	21,298		12,000		(9,298)	
4002	Medical Supplies	609	453	306	1,000		2,000		1,000	
4003	Custodial Supplies	15,189	16,289	9,889	13,624		20,000		6,376	
4004	Repair/Maint. Supplies	288	1,614	619	0		0		0	
4007	Wearing Apparel	287	195	0	800		400		(400)	
4010	Instructional Supplies	134,934	117,945	26,346	56,948		118,085		61,137	
4011	Textbooks (Tangible)	21,252	51,056	3,091	10,000		50,000		40,000	
4014	Food, Cafeteria	2,083	4,127	3,234	4,000		0		(4,000)	
4016	Library Books	9,320	11,832	12	5,000		5,000		0	
4019	Food	1,515	845	1,333	2,894		1,000		(1,894)	
4020	Printing Supplies	2,177	0	0	0		0		0	
4310	Tech. Supp/Equip - Add'l	29,364	4,545	5,650	0		0		0	
4410	Software - Additional	21,879	6,745	0	0		0		0	
4450	Software - Replacement	0	27,213	31,888	985		0		(985)	
4510	General Equipment - Add'l.	35,519	28,137	7,396	0		0		0	
4550	General Equipment - Repl.	0	0	10,864	29,221		0		(29,221)	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		5,209,118	6,559,410	6,689,207	7,340,923	85.54	7,259,152	81.54	(81,771)	(4.00)
School Enrollment (K-5)		742	880	898	885		842			
Positions		69.73	86.40	86.00	85.54		81.54			

Financial Section

School: WOOD ELEMENTARY SCHOOL
School #: 347
Address: 10600 Kettle Run Road
 Nokesville, VA 20181
Principal: Andrew Buchheit
Main Office: 703.594.3990
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	130,469	134,383	143,175	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	85,882	88,456	92,932	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	0	0	71,093	68,760	1.00	69,960	1.00	1,200	0.00
1120	Teacher, Classroom	3,303,480	3,464,506	3,668,821	3,450,240	51.50	3,375,720	49.50	(74,520)	(2.00)
1121	Librarian	69,353	71,434	75,047	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	131,358	129,540	163,913	160,704	2.40	163,584	2.40	2,880	0.00
1140	Teacher Assistant	186,205	176,924	209,336	222,480	9.00	199,680	8.00	(22,800)	(1.00)
1142	Cafeteria Aide	12,454	12,958	15,805	16,032	0.80	15,648	0.80	(384)	0.00
1150	Secretarial / Bookkeeper	181,095	193,925	210,766	149,760	4.00	150,840	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	142,434	146,566	153,834	151,680	4.00	153,600	4.00	1,920	0.00
1200	Overtime	767	3,599	4,736	3,000		3,000		0	
1201	Straight Time	4,842	6,986	6,395	0		0		0	
1300	Temporary Employee	42,174	48,021	26,088	27,500		0		(27,500)	
1500	Substitute Teacher	84,753	102,135	55,693	90,720		10,000		(80,720)	
1502	Substitute, Other	705	1,842	895	4,000		0		(4,000)	
1600	Instructional Supplement	7,971	6,381	896	9,000		0		(9,000)	
1602	Extra-Curr. Supplement	3,116	3,180	3,244	3,596		3,596		0	
2100	Social Security - FICA	319,022	334,338	356,609	355,535		339,843		(15,692)	
2210	Retirement - VRS	669,686	658,630	714,034	783,701		768,588		(15,113)	
2211	Retiree Health Care Credit	50,474	50,514	54,812	0		0		0	
2220	Retirement - PWCS	40,262	43,098	50,739	36,938		36,252		(686)	
2221	Defined Contribution Plan	5,105	5,825	6,809	0		0		0	
2300	Health Insurance - HMP	611,132	643,428	673,961	546,430		536,274		(10,156)	
2310	Short/Long Term Disability Premium	711	926	1,026	0		0		0	
2400	Life Insurance - GLI	55,288	56,728	61,500	60,215		59,096		(1,119)	
2830	Admin. Assoc. Fees	552	567	614	676		676		0	
3100	Professional Services	4,891	1,469	680	0		0		0	
3401	Travel Reimbursement	743	1,296	4,472	0		0		0	
3402	Conference Expenses	3,423	3,690	1,166	0		0		0	
3450	Field Trips	3,531	4,225	2,628	2,000		0		(2,000)	
3504	Maint. Service Contract	3,765	1,143	1,318	0		0		0	
3902	Printing Services	4,800	3,458	1,913	2,000		0		(2,000)	
3903	Postage	843	46	735	1,000		0		(1,000)	
3911	Rental Equipment	23,914	26,273	26,307	26,000		0		(26,000)	
3918	Permits & Fees	0	0	5,000	0		0		0	
4001	Office Supplies	6,597	7,365	3,281	12,000		1,000		(11,000)	
4002	Medical Supplies	652	294	864	1,000		0		(1,000)	
4003	Custodial Supplies	20,715	15,920	32,911	12,000		7,000		(5,000)	
4008	Reference Materials	0	0	21,675	0		0		0	
4010	Instructional Supplies	75,171	77,669	40,794	38,076		17,684		(20,392)	
4011	Textbooks (Tangible)	5,255	13,821	54,047	10,000		0		(10,000)	
4014	Food, Cafeteria	899	1,216	1,095	0		0		0	
4016	Library Books	1,947	4,974	24	0		0		0	
4018	Library Supplies	237	210	0	200		200		0	
4019	Food	6,742	6,659	4,895	0		0		0	
4142	COVID-19 Related Materials	0	0	232	0		0		0	
4310	Tech. Supp/Equip - Add'l	43,868	13,628	10,230	5,100		0		(5,100)	
4350	Tech. Supp/Equip - Repl	7,349	5,255	0	8,000		0		(8,000)	
4410	Software - Additional	10,251	6,940	0	0		0		0	
4450	Software - Replacement	749	7,928	7,020	5,000		1,000		(4,000)	
4510	General Equipment - Add'l	13,791	39,715	10,677	10,000		2,000		(8,000)	
Totals		6,384,421	6,633,085	7,059,737	6,563,383	75.70	6,212,000	72.70	(351,383)	(3.00)
School Enrollment (K-5)		900	915	912	887		799			
Positions		73.80	73.80	77.80	75.70		72.70			

Financial Section

YORKSHIRE ELEMENTARY SCHOOL

School #: 335
Address: 7610 Old Centreville Rd.
 Manassas, VA 20111
Principal: Lyn Marsilio
Main Office: 703.361.3124
Grades: K - 5
Specialty:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	109,882	113,065	116,416	128,280	1.00	131,160	1.00	2,880	0.00
1112	Assistant Principal	83,379	74,364	184,119	186,000	2.00	95,640	1.00	(90,360)	(1.00)
1115	Teacher on Special Assignment	59,824	80,092	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,449,684	3,479,717	3,670,985	4,153,320	62.00	4,091,400	60.00	(61,920)	(2.00)
1121	Librarian	58,081	59,824	62,850	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	117,893	120,615	125,879	133,920	2.00	163,584	2.40	29,664	0.40
1140	Teacher Assistant	195,211	187,116	175,465	173,040	7.00	174,720	7.00	1,680	0.00
1142	Cafeteria Aide	13,932	15,168	15,922	18,838	0.94	18,386	0.94	(451)	0.00
1148	Specialist	31,509	32,422	34,122	43,080	1.00	43,320	1.00	240	0.00
1150	Secretarial / Bookkeeper	165,418	168,905	155,843	155,280	4.00	156,000	4.00	720	0.00
1190	Custodian	147,793	139,826	146,756	144,840	4.00	146,760	4.00	1,920	0.00
1200	Overtime	4,022	4,292	4,573	5,500		5,500		0	
1201	Straight Time	6,110	5,141	3,791	6,700		6,700		0	
1300	Temporary Employee	34,908	51,683	23,053	5,100		5,100		0	
1500	Substitute Teacher	85,678	66,553	50,393	81,000		73,000		(8,000)	
1502	Substitute, Other	0	5,711	3,189	2,000		2,000		0	
1600	Instructional Supplement	7,914	13,722	7,401	17,700		17,700		0	
1602	Extra-Curr. Supplement	3,225	2,828	3,244	3,000		3,000		0	
2100	Social Security - FICA	340,220	342,692	354,719	407,467		398,101		(9,366)	
2210	Retirement - VRS	661,867	639,990	676,326	908,027		887,484		(20,544)	
2211	Retiree Health Care Credit	51,993	51,750	54,988	0		0		0	
2220	Retirement - PWCS	18,165	18,310	26,095	42,633		41,697		(936)	
2221	Defined Contribution Plan	33,217	39,630	44,386	0		0		0	
2300	Health Insurance - HMP	485,799	471,355	523,991	630,681		616,822		(13,859)	
2310	Short/Long Term Disability Premium	6,209	7,195	7,216	0		0		0	
2400	Life Insurance - GLI	56,945	57,709	61,301	69,499		67,972		(1,527)	
2830	Admin. Assoc. Fees	55	1,298	1,155	1,500		1,500		0	
3100	Professional Services	2,500	0	0	0		0		0	
3142	COVID-19 Related Services	0	0	1,272	0		0		0	
3201	Telephone	521	616	1,171	1,000		1,000		0	
3401	Travel Reimbursement	5,168	0	0	0		0		0	
3402	Conference Expenses	1,913	784	747	5,000		5,000		0	
3450	Field Trips	9,702	9,114	2,981	5,000		5,000		0	
3902	Printing Services	1,153	1,178	761	1,500		1,500		0	
3903	Postage	818	1,172	761	1,500		1,500		0	
3911	Rental Equipment	13,855	13,855	17,142	20,000		20,000		0	
3999	Other Contract Services	9,091	13,923	742	5,000		5,000		0	
4001	Office Supplies	3,733	3,523	1,774	2,000		2,000		0	
4002	Medical Supplies	794	1,140	927	1,000		1,000		0	
4003	Custodial Supplies	24,116	27,251	18,479	25,000		25,000		0	
4007	Wearing Apparel	2,936	707	5,008	4,300		4,300		0	
4008	Reference Materials	3,078	3,430	1,251	1,500		1,500		0	
4010	Instructional Supplies	78,522	55,824	65,380	92,252		93,837		1,585	
4011	Textbooks (Tangible)	6,985	2,717	40,007	10,000		10,000		0	
4013	Testing Materials	446	0	0	0		0		0	
4014	Food, Cafeteria	2,510	2,417	273	5,000		5,000		0	
4016	Library Books	6,358	8,091	10,760	10,000		7,000		(3,000)	
4018	Library Supplies	303	0	0	0		0		0	
4019	Food	3,522	4,994	2,426	6,500		6,500		0	
4020	Printing Supplies	15,432	18,920	13,828	18,500		16,500		(2,000)	
4310	Tech. Supp/Equip - Add'l	23,586	0	27,853	7,300		7,300		0	
4350	Tech. Supp/Equip - Repl	20,615	16,973	64,372	20,000		20,000		0	
4410	Software - Additional	6,480	0	0	2,000		2,000		0	
4450	Software - Replacement	10,809	11,537	6,695	10,500		10,500		0	
4510	General Equipment - Add'l	59,533	10,521	6,888	6,500		6,500		0	
4550	General Equipment - Repl.	3,701	7,426	251	6,000		6,000		0	
8002	General Reserve	0	0	0	4,000		0		(4,000)	
Totals		6,547,114	6,467,084	6,825,925	7,657,517	84.94	7,481,442	82.34	(176,075)	(2.60)
School Enrollment (K-5)		821	770	754	781		724			
Positions		83.93	83.93	81.93	84.94		82.34			

Financial Section

MIDDLE SCHOOLS SUMMARY

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	2,260,489	2,096,088	2,225,213	2,411,280	17.00	2,407,200	17.00	(4,080)	0.00
1112	Assistant Principal	3,260,024	3,208,240	3,575,510	3,684,960	36.00	3,670,800	35.00	(14,160)	(1.00)
1115	Teacher, Admin. Assign.	528,901	619,716	860,114	756,360	11.00	907,680	13.00	151,320	2.00
1120	Teacher, Classroom	78,250,990	81,335,736	85,264,884	87,457,414	1,303.41	90,951,600	1,331.60	3,494,186	28.19
1121	Librarian	2,302,166	2,334,598	2,352,967	2,200,320	32.00	2,028,840	29.00	(171,480)	(3.00)
1122	Counselor	3,879,882	3,996,566	5,520,714	5,386,860	76.50	5,628,540	78.50	241,680	2.00
1140	Teacher Assistant	2,112,879	2,471,213	2,472,674	2,607,960	105.50	2,882,880	115.50	274,920	10.00
1142	Cafeteria Aide	17,783	13,194	7,291	9,419	0.47	0	0.00	(9,419)	(0.47)
1148	Specialist	965,312	995,061	1,024,798	1,083,480	19.00	1,185,120	21.00	101,640	2.00
1150	Secretarial / Bookkeeper	3,982,562	4,021,352	4,079,910	4,166,880	97.50	4,416,720	103.00	249,840	5.50
1180	Natl Board Certified Teacher Incentive Bonus	50,000	50,000	45,000	0	0.00	0	0.00	0	0.00
1190	Custodian	3,187,127	3,253,779	3,345,093	3,357,900	94.50	3,405,840	94.50	47,940	0.00
1200	Overtime	54,753	57,537	111,052	74,777		73,950		(827)	
1201	Straight Time	76,588	110,803	144,114	71,150		60,265		(10,885)	
1300	Temporary Employee	360,909	239,426	159,657	160,250		152,350		(7,900)	
1500	Substitute Teacher	1,448,745	1,455,769	938,117	1,200,472		1,329,407		128,935	
1502	Substitute, Other	27,136	34,888	26,143	35,900		37,025		1,125	
1600	Instructional Supplement	600,201	725,030	434,661	229,360		222,680		(6,680)	
1601	Coaching Supplement	484,443	494,800	472,561	558,456		642,294		83,838	
1602	Extra-Curr. Supplement	388,377	392,933	416,532	448,849		468,980		20,131	
2100	Social Security - FICA	7,646,156	7,901,959	8,321,267	8,866,510		9,216,120		349,611	
2210	Retirement - VRS	15,342,777	15,002,273	15,770,286	19,780,286		20,554,242		773,956	
2211	Retiree Health Care Credit	1,178,360	1,178,801	1,252,092	0		0		0	
2220	Retirement - PWCS	816,401	828,282	868,990	929,793		965,734		35,941	
2221	Retiree Health Care Credit	405,649	491,547	686,383	0		0		0	
2300	Health Insurance - HMP	10,557,427	11,579,980	12,269,870	13,754,597		14,286,209		531,612	
2310	Short/Long Term Disability Premium	75,847	93,332	110,927	0		0		0	
2400	Life Insurance - GLI	1,289,306	1,322,158	1,403,143	1,515,714		1,574,296		58,582	
2830	Admin. Assoc. Fees	24,183	27,381	10,799	20,114		20,278		164	
2850	Employee Recognition	8,776	3,659	3,514	6,000		13,000		7,000	
3100	Professional Services	81,965	59,702	38,189	18,000		30,000		12,000	
3106	Sports Officials	64,210	74,591	65,158	75,554		64,525		(11,029)	
3201	Telephone	40,735	36,676	33,466	43,550		43,400		(150)	
3401	Travel Reimbursement	47,811	40,162	27,651	49,158		50,111		953	
3402	Conference Expenses	124,728	119,282	77,121	90,100		68,000		(22,100)	
3450	Field Trips	364,652	372,393	244,176	215,250		141,316		(73,934)	
3501	Repair/Maint. - Building	118,300	39,061	49,430	27,000		38,000		11,000	
3502	Repair/Maint. - Equipment	15,053	12,887	10,148	12,950		17,250		4,300	
3504	Maint. Service Contract	12,764	14,330	26,547	556,533		184,853		(371,680)	
3700	In-Service Expenses	17,884	21,465	5,491	15,000		14,000		(1,000)	
3902	Printing Services	160,921	118,253	110,377	140,225		141,675		1,450	
3903	Postage	44,759	33,525	32,213	41,300		46,020		4,720	
3904	Freight/Shipping	0	0	0	0		1,000		1,000	
3905	Extra Curricular Expenses	917	0	1,953	2,500		5,000		2,500	
3908	Parent Activity	128	556	265	1,000		1,000		0	
3911	Rental Equipment	164,767	170,347	178,570	196,871		225,900		29,029	
3918	Permits & Fees	397	0	940	0		0		0	
3921	Tuition - PW	24,838	2,904	13,515	11,000		23,000		12,000	
3999	Other Contract Services	32,672	25,859	13,896	11,150		11,250		100	
4001	Office Supplies	85,882	83,918	67,285	95,431		150,711		55,280	
4002	Medical Supplies	15,555	14,948	14,165	30,550		30,000		(550)	
4003	Custodial Supplies	345,474	312,944	283,061	441,690		479,000		37,310	
4004	Repair/Maint. Supplies	33,324	38,290	31,814	10,500		15,000		4,500	
4007	Wearing Apparel	42,324	36,546	21,952	22,950		27,050		4,100	
4008	Reference Materials	10,595	7,881	7,281	10,500		12,500		2,000	
4009	Extra Curricular Supplies	18,826	15,997	9,187	18,200		24,900		6,700	
4010	Instructional Supplies	1,516,090	1,504,103	1,374,546	2,846,157		3,324,598		478,441	
4011	Textbooks (Tangible)	59,264	552,769	848,355	507,348		415,008		(92,340)	
4012	Emp. Training Supplies	3,301	25,290	5,067	29,500		39,050		9,550	
4013	Testing Materials	61,989	34,065	20,419	31,000		7,000		(24,000)	
4014	Food, Cafeteria	61,611	110,256	91,286	31,500		29,000		(2,500)	
4016	Library Books	113,263	85,325	67,372	89,500		68,000		(21,500)	
4017	Library Periodicals	13,114	11,584	5,131	12,600		10,550		(2,050)	
4018	Library Supplies	11,905	15,173	16,398	17,500		15,300		(2,200)	
4019	Food	79,265	89,250	64,168	135,350		175,750		40,400	
4020	Printing Supplies	91,933	108,484	113,577	108,000		83,000		(25,000)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		32,500		32,500	
4142	COVID-19 Related Materials	0	0	11,382	0		0		0	
4150	Lease Agreement	26,685	18,534	16,011	10,000		26,500		16,500	
4310	Tech. Supp/Equip Add'l	791,953	898,932	686,774	657,695		435,015		(222,680)	
4350	Tech. Supp/Equip Repl	262,414	146,815	106,918	475,858		326,698		(149,160)	
4410	Software - Additional	134,640	178,169	141,980	183,188		88,388		(94,800)	
4450	Software - Replacement	138,969	257,532	256,085	255,478		288,178		32,700	
4510	General Equipment - Add'l.	555,991	367,659	405,482	369,127		144,187		(224,940)	
4550	General Equipment - Repl.	95,152	125,919	93,588	43,300		67,600		24,300	
4999	Other Material/Supplies	0	2,532	896	0		0		0	
5101	Equipment - Additional	150,755	50,668	93,752	15,000		75,000		60,000	
5144	Building, Alteration	732	1,800	0	0		0		0	
5150	Lease/Purchase Agree.	29,357	29,941	30,241	34,000		30,000		(4,000)	
5501	Equipment - Replacement	11,659	7,222	5,054	0		58,751		58,751	
8002	General Reserve	0	0	329	30,000		11,000		(19,000)	
Totals		147,663,673	152,610,639	159,993,273	168,794,123	1,792.88	174,698,585	1,838.10	5,904,462	45.22

Financial Section

School: BENTON MIDDLE SCHOOL
School #: 488
Address: 7411 Hoadly Rd.
 Manassas, VA 20112
Principal: Joe Graczyk
Main Office: 703.791.0727
Grades: 6-8
Specialty:
Programs:



Object		FY 2018	FY 2019	FY 2020	FY 2021	FY 2021	FY 2022	FY 2022	Incr/(Decr)	Incr/(Decr)
Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	117,555	121,082	130,676	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	189,876	192,556	202,301	204,720	2.00	209,760	2.00	5,040	0.00
1115	Teacher on Special Assignment	71,715	89,120	97,059	68,760	1.00	69,960	1.00	1,200	0.00
1120	Teacher, Classroom	5,736,445	5,837,315	6,079,472	5,679,816	84.60	5,781,576	84.60	101,760	0.00
1121	Librarian	138,137	142,220	134,477	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	241,935	268,314	338,221	351,720	5.00	357,840	5.00	6,120	0.00
1140	Teacher Assistant	136,361	156,339	174,436	197,760	8.00	199,680	8.00	1,920	0.00
1148	Specialist	44,192	54,381	65,846	59,640	1.00	59,520	1.00	(120)	0.00
1150	Secretarial / Bookkeeper	245,078	245,662	243,397	258,000	6.00	259,440	6.00	1,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	235,547	242,324	237,046	225,000	6.00	228,360	6.00	3,360	0.00
1200	Overtime	1,754	3,339	6,673	3,550		3,600		50	
1201	Straight Time	9,093	9,175	8,864	8,350		8,650		300	
1300	Temporary Employee	17,770	18,229	7,384	13,250		13,350		100	
1500	Substitute Teacher	119,404	113,425	72,864	78,250		98,250		20,000	
1502	Substitute, Other	862	2,720	2,927	3,000		3,000		0	
1600	Instructional Supplement	11,460	21,496	11,029	12,000		12,000		0	
1601	Coaching Supplement	30,256	30,861	33,496	33,496		33,496		0	
1602	Extra-Curr. Supplement	24,928	24,805	26,956	25,600		25,600		0	
2100	Social Security - FICA	544,953	555,624	578,133	573,923		584,888		10,965	
2210	Retirement - VRS	1,075,198	1,050,819	1,066,628	1,280,020		1,301,542		21,521	
2211	Retiree Health Care Credit	82,184	82,200	84,228	0		0		0	
2220	Retirement - PWCS	67,955	65,161	70,908	60,210		61,220		1,010	
2221	Defined Contribution Plan	23,616	29,487	40,796	0		0		0	
2300	Health Insurance - HMP	740,153	844,903	858,898	890,693		905,635		14,942	
2310	Short/Long Term Disability Premium	4,263	4,977	5,767	0		0		0	
2400	Life Insurance - GLI	90,064	92,353	94,453	98,152		99,798		1,646	
2830	Admin. Assoc. Fees	748	1,510	1,046	1,500		1,500		0	
3100	Professional Services	7,000	0	0	0		0		0	
3106	Sports Officials	4,500	4,500	5,143	5,000		5,000		0	
3201	Telephone	2,214	2,230	2,355	2,300		2,300		0	
3401	Travel Reimbursement	1,906	3,516	1,081	1,900		1,900		0	
3402	Conference Expenses	8,848	2,531	1,426	3,000		3,000		0	
3450	Field Trips	1,952	11,970	7,916	5,750		5,750		0	
3501	Repair/Maint. - Building	0	450	1,833	2,000		2,000		0	
3502	Repair/Maint. - Equipment	1,780	1,646	4,009	3,500		4,500		1,000	
3504	Maint. Service Contract	3,832	3,055	2,690	2,500		5,500		3,000	
3902	Printing Services	16,193	12,923	1,843	3,250		3,250		0	
3903	Postage	3,797	6,719	5,048	3,000		3,000		0	
3911	Rental Equipment	15,605	21,214	21,316	23,900		1,900		(22,000)	
3918	Permits & Fees	10	0	0	0		0		0	
3999	Other Contract Services	1,222	770	658	750		750		0	
4001	Office Supplies	4,757	3,380	4,109	3,500		4,500		1,000	
4002	Medical Supplies	1,248	740	736	1,000		1,000		0	
4003	Custodial Supplies	35,447	14,590	15,276	20,000		20,000		0	
4004	Repair/Maint. Supplies	0	0	24,300	0		0		0	
4007	Wearing Apparel	3,760	5,424	890	500		500		0	
4008	Reference Materials	1,455	2,195	340	0		0		0	
4009	Extra Curricular Supplies	0	65	6,715	5,000		5,000		0	
4010	Instructional Supplies	89,797	72,705	54,829	75,293		12,759		(62,534)	
4011	Textbooks (Tangible)	4,919	80,512	43,776	0		0		0	
4012	Emp. Training Supplies	120	0	60	0		500		500	
4014	Food, Cafeteria	5,567	4,864	3,864	0		0		0	
4016	Library Books	12,010	7,468	3,700	5,000		0		(5,000)	
4017	Library Periodicals	0	894	0	0		0		0	
4018	Library Supplies	516	1,029	203	1,000		1,000		0	
4019	Food	6,347	4,777	2,821	4,000		5,000		1,000	
4020	Printing Supplies	8,568	18,242	20,687	20,000		0		(20,000)	
4142	COVID-19 Related Materials	0	0	1,420	0		0		0	
4150	Lease Agreement	2,315	0	0	0		0		0	
4310	Tech. Supp/Equip Add'l	40,068	38,638	19,747	5,000		0		(5,000)	
4350	Tech. Supp/Equip Repl	19,958	9,961	12,157	5,000		0		(5,000)	
4410	Software - Additional	2,209	6,624	2,792	0		0		0	
4450	Software - Replacement	25,967	24,760	41,889	44,078		1,078		(43,000)	
4510	General Equipment - Add'l.	83,656	12,504	0	2,500		3,515		1,015	
4550	General Equipment - Repl.	28,051	54,643	4,545	3,000		3,500		500	
5101	Equipment - Additional	23,960	0	0	0		0		0	
5501	Equipment - Replacement	11,659	0	0	0		0		0	
	Totals	10,487,711	10,740,937	11,001,654	10,658,491	116.60	10,697,387	116.60	38,896	0.00
	Student Enrollment	1,425	1,433	1,434	1,321		1,279			
	Positions	112.70	114.10	116.00	116.60		116.60			

Financial Section

School: BEVILLE MIDDLE SCHOOL
School #: 478
Address: 4901 Dale Blvd.
 Woodbridge, VA 22193
Principal: Tim Keenan
Main Office: 703.878.2593
Grades: 6-8
Specialty: International Baccalaureate Program
Programs:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	132,310	136,280	147,079	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	247,316	254,736	267,624	204,720	2.00	209,760	2.00	5,040	0.00
1115	Teacher on Special Assignment	36,821	37,991	117,280	103,140	1.50	104,940	1.50	1,800	0.00
1120	Teacher, Classroom	4,806,014	4,836,917	4,890,324	4,865,700	72.50	5,020,980	73.50	155,280	1.00
1121	Librarian	117,340	119,939	125,866	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	213,140	222,279	288,043	282,960	4.00	287,880	4.00	4,920	0.00
1140	Teacher Assistant	152,300	179,990	159,186	173,040	7.00	199,680	8.00	26,640	1.00
1148	Specialist	45,807	47,138	49,476	59,640	1.00	59,520	1.00	(120)	0.00
1150	Secretarial / Bookkeeper	231,467	225,975	260,622	257,280	6.00	259,080	6.00	1,800	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	0	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	175,796	180,488	189,855	189,000	5.00	191,760	5.00	2,760	0.00
1200	Overtime	708	569	5,265	1,000		2,500		1,500	
1201	Straight Time	1,674	1,216	5,671	2,000		5,000		3,000	
1300	Temporary Employee	12,033	3,212	7,429	0		0		0	
1500	Substitute Teacher	68,960	66,445	45,080	55,000		53,857		(1,143)	
1502	Substitute, Other	10,579	5,177	2,596	8,500		11,250		2,750	
1600	Instructional Supplement	22,240	28,508	19,187	10,000		66,480		56,480	
1601	Coaching Supplement	30,256	31,770	29,456	43,000		36,285		(6,715)	
1602	Extra-Curr. Supplement	26,065	23,597	23,056	25,000		12,328		(12,672)	
2100	Social Security - FICA	469,344	472,460	492,243	501,789		520,416		18,626	
2210	Retirement - VRS	956,984	911,416	952,657	1,121,936		1,157,328		35,391	
2211	Retiree Health Care Credit	73,376	71,639	75,271	0		0		0	
2220	Retirement - PWCS	58,161	55,164	58,272	52,730		54,377		1,647	
2221	Defined Contribution Plan	22,881	29,693	35,438	0		0		0	
2300	Health Insurance - HMP	574,932	637,503	663,460	780,045		804,399		24,354	
2310	Short/Long Term Disability Premium	4,931	5,813	6,168	0		0		0	
2400	Life Insurance - GLI	80,041	80,162	84,222	85,959		88,642		2,684	
2830	Admin. Assoc. Fees	1,134	736	1,639	2,500		939		(1,561)	
3100	Professional Services	0	120	1,750	2,500		5,000		2,500	
3106	Sports Officials	280	0	5,677	10,000		3,405		(6,595)	
3401	Travel Reimbursement	3,394	3,414	1,426	4,000		5,161		1,161	
3402	Conference Expenses	4,067	2,576	1,690	2,500		2,500		0	
3450	Field Trips	22,782	17,615	14,214	18,000		16,000		(2,000)	
3501	Repair/Maint. - Building	0	51	0	1,000		1,000		0	
3502	Repair/Maint. - Equipment	637	245	0	1,000		1,000		0	
3902	Printing Services	1,620	1,546	10,105	15,000		15,000		0	
3903	Postage	4,869	1,905	1,721	1,500		3,000		1,500	
3905	Extra Curricular Expenses	0	0	1,953	2,500		5,000		2,500	
3911	Rental Equipment	10,176	10,176	11,342	12,500		30,000		17,500	
3921	Tuition - PW	0	804	2,253	5,000		5,000		0	
3999	Other Contract Services	69	4,675	541	0		0		0	
4001	Office Supplies	1,640	5,156	1,836	1,000		2,500		1,500	
4002	Medical Supplies	1,218	586	1,527	2,750		3,000		250	
4003	Custodial Supplies	25,399	14,491	10,488	20,000		25,000		5,000	
4004	Repair/Maint. Supplies	1,672	1,281	92	1,000		1,000		0	
4007	Wearing Apparel	1,758	439	1,498	2,500		3,000		500	
4008	Reference Materials	1,619	142	1,414	2,500		2,500		0	
4009	Extra Curricular Supplies	55	0	50	1,000		1,500		500	
4010	Instructional Supplies	85,065	60,646	44,659	200,813		625,978		425,165	
4011	Textbooks (Tangible)	364	27,600	80,099	0		0		0	
4012	Emp. Training Supplies	0	225	0	2,500		3,000		500	
4013	Testing Materials	1,005	1,005	146	1,000		1,500		500	
4014	Food, Cafeteria	8,477	9,681	10,122	0		0		0	
4016	Library Books	2,462	1,200	580	1,000		5,000		4,000	
4017	Library Periodicals	492	491	489	500		1,000		500	
4018	Library Supplies	436	577	923	1,000		2,500		1,500	
4019	Food	4,727	3,884	594	10,000		13,000		3,000	
4020	Printing Supplies	17,905	14,695	9,407	11,000		14,000		3,000	
4310	Tech. Supp/Equip Add'l	16,159	18,080	6,435	12,500		14,500		2,000	
4350	Tech. Supp/Equip Repl	28,526	2,919	82	45,000		55,000		10,000	
4410	Software - Additional	14,600	0	318	5,000		7,500		2,500	
4450	Software - Replacement	15,025	17,370	18,058	22,000		33,500		11,500	
4510	General Equipment - Add'l	6,207	4,853	6,249	5,000		8,500		3,500	
4550	General Equipment - Repl.	25,635	45,971	6,452	2,500		5,000		2,500	
4999	Other Material/Supplies	0	2,532	0	0		0		0	
5501	Equipment - Replacement	0	0	5,054	0		58,751		58,751	
8002	General Reserve	0	0	329	5,000		5,000		0	
Totals		8,880,950	8,943,760	9,267,040	9,535,362	102.00	10,413,215	104.00	877,853	2.00
Student Enrollment Positions		1,121	1,061	1,068	1,051		1,120			
		98.00	98.00	99.00	102.00		104.00			

Financial Section

School: BULL RUN MIDDLE SCHOOL
School #: 492
Address: 6308 Catharpin Rd.
 Gainesville, VA 20155
Principal: Matthew Phythian
Main Office: 703.753.9969
Grades: 6-8
Specialty:
Programs: School of Excellence



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	144,580	148,918	160,717	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	230,929	237,857	224,130	204,720	2.00	209,760	2.00	5,040	0.00
1120	Teacher, Classroom	5,035,323	5,354,697	5,543,150	5,170,920	77.00	5,127,240	75.00	(43,680)	(2.00)
1121	Librarian	131,551	135,433	142,144	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	193,618	192,729	307,056	351,720	5.00	357,840	5.00	6,120	0.00
1140	Teacher Assistant	144,466	175,533	182,826	148,320	6.00	149,760	6.00	1,440	0.00
1148	Specialist	59,251	60,967	63,989	59,640	1.00	59,520	1.00	(120)	0.00
1150	Secretarial / Bookkeeper	236,093	243,913	266,882	258,000	6.00	259,440	6.00	1,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	0	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	147,017	158,084	184,108	175,320	5.00	178,080	5.00	2,760	0.00
1200	Overtime	890	2,027	4,211	2,000		2,000		0	
1201	Straight Time	981	2,599	6,924	3,000		3,000		0	
1300	Temporary Employee	23,647	44,059	28,400	25,000		25,000		0	
1500	Substitute Teacher	99,376	118,886	84,771	100,000		100,000		0	
1502	Substitute, Other	470	2,457	1,848	2,000		2,000		0	
1600	Instructional Supplement	26,955	32,580	17,461	15,000		15,000		0	
1601	Coaching Supplement	30,256	30,861	31,482	39,520		35,411		(4,109)	
1602	Extra-Curr. Supplement	27,897	26,683	26,781	20,674		26,342		5,668	
2100	Social Security - FICA	476,133	508,135	530,477	524,422		522,641		(1,781)	
2210	Retirement - VRS	982,379	992,024	1,039,454	1,165,089		1,160,341		(4,748)	
2211	Retiree Health Care Credit	75,448	77,810	82,541	0		0		0	
2220	Retirement - PWCS	63,232	67,389	70,548	54,647		54,443		(204)	
2221	Defined Contribution Plan	23,835	29,587	44,653	0		0		0	
2300	Health Insurance - HMP	667,537	743,915	803,224	808,397		805,377		(3,021)	
2310	Short/Long Term Disability Premium	4,289	4,845	5,951	0		0		0	
2400	Life Insurance - GLI	81,941	86,696	92,116	89,083		88,750		(333)	
2830	Admin. Assoc. Fees	1,515	2,766	866	2,500		2,500		0	
3100	Professional Services	2,320	13,429	2,270	5,000		10,000		5,000	
3106	Sports Officials	5,514	4,479	1,952	0		0		0	
3201	Telephone	1,883	1,768	2,407	4,000		4,000		0	
3401	Travel Reimbursement	941	1,152	691	3,000		3,000		0	
3402	Conference Expenses	7,238	9,149	2,233	5,000		5,000		0	
3450	Field Trips	25,377	19,055	12,757	15,000		8,000		(7,000)	
3501	Repair/Maint. - Building	9,205	12,647	1,532	3,000		3,000		0	
3502	Repair/Maint. - Equipment	480	0	0	3,000		3,000		0	
3700	In-Service Expenses	0	1,225	10	2,000		2,000		0	
3902	Printing Services	13,584	12,805	11,481	15,000		10,000		(5,000)	
3903	Postage	4,566	5,827	3,476	5,000		5,000		0	
3905	Extra Curricular Expenses	831	0	0	0		0		0	
3908	Parent Activity	128	556	265	1,000		1,000		0	
3911	Rental Equipment	16,363	17,851	17,851	20,000		20,000		0	
3921	Tuition - PW	0	1,575	0	0		0		0	
4001	Office Supplies	4,325	10,881	6,981	10,000		5,500		(4,500)	
4002	Medical Supplies	916	490	814	3,000		3,000		0	
4003	Custodial Supplies	15,470	19,318	20,023	20,000		10,000		(10,000)	
4004	Repair/Maint. Supplies	0	0	0	3,000		3,000		0	
4007	Wearing Apparel	450	341	176	500		500		0	
4008	Reference Materials	699	438	0	2,000		2,000		0	
4010	Instructional Supplies	76,439	76,712	198,886	193,500		100,649		(92,851)	
4011	Textbooks (Tangible)	258	42,550	85,461	40,000		10,000		(30,000)	
4014	Food, Cafeteria	0	878	4,864	7,000		7,000		0	
4016	Library Books	2,650	10,405	6,089	0		5,000		5,000	
4017	Library Periodicals	2,029	2,029	0	0		0		0	
4018	Library Supplies	982	2,233	3,942	0		0		0	
4019	Food	10,641	10,951	10,173	9,000		9,000		0	
4020	Printing Supplies	12,205	10,841	6,817	10,000		10,000		0	
4310	Tech. Supp/Equip Add'l	32,376	48,050	0	21,452		9,502		(11,950)	
4350	Tech. Supp/Equip Repl	193	0	0	29,921		8,000		(21,921)	
4410	Software - Additional	15,579	63,608	6,579	8,000		8,000		0	
4450	Software - Replacement	749	1,038	1,078	1,000		1,000		0	
4510	General Equipment - Add'l.	2,821	30,401	2,582	6,000		6,000		0	
5101	Equipment - Additional	0	0	5,222	10,000		10,000		0	
Totals		9,176,818	9,919,130	10,365,819	9,954,705	105.00	9,748,116	103.00	(206,589)	(2.00)
Student Enrollment		1,166	1,194	1,206	1,194		1,092			
Positions		100.60	104.50	107.00	105.00		103.00			

Financial Section

School: GAINESVILLE MIDDLE SCHOOL
School #: 496
Address: 8001 Limestone Dr.
 Gainesville, VA 20155
Principal: Mary Kathryn Graham
Main Office: 703.753.2997
Grades: 6-8
Specialty:
Programs: School of Excellence



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	110,809	114,133	123,176	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	214,098	161,902	170,162	204,720	2.00	209,760	2.00	5,040	0.00
1115	Teacher on Special Assignment	73,641	80,396	84,465	68,760	1.00	69,960	1.00	1,200	0.00
1120	Teacher, Classroom	5,581,567	5,851,375	5,998,931	5,811,816	86.60	5,955,840	87.20	144,024	0.60
1121	Librarian	155,875	160,488	168,464	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	277,767	282,968	358,998	351,720	5.00	357,840	5.00	6,120	0.00
1140	Teacher Assistant	156,122	197,793	210,959	222,480	9.00	199,680	8.00	(22,800)	(1.00)
1148	Specialist	57,580	59,269	53,513	59,640	1.00	59,520	1.00	(120)	0.00
1150	Secretarial / Bookkeeper	232,697	243,067	252,708	258,000	6.00	259,440	6.00	1,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	202,111	211,435	221,434	211,320	6.00	214,680	6.00	3,360	0.00
1200	Overtime	1,587	2,243	5,774	1,000		1,000		0	
1201	Straight Time	1,520	2,147	3,137	0		0		0	
1300	Temporary Employee	12,372	9,877	7,419	12,500		12,500		0	
1500	Substitute Teacher	76,259	80,775	54,635	75,000		75,000		0	
1502	Substitute, Other	2,063	933	179	1,000		1,000		0	
1600	Instructional Supplement	19,121	28,254	6,992	4,000		5,000		1,000	
1601	Coaching Supplement	30,256	30,861	31,482	40,500		66,480		25,980	
1602	Extra-Curr. Supplement	20,434	21,128	22,633	16,568		16,568		0	
2100	Social Security - FICA	533,446	551,681	573,275	582,806		595,613		12,807	
2210	Retirement - VRS	1,089,931	1,062,120	1,103,568	1,307,104		1,331,754		24,649	
2211	Retiree Health Care Credit	83,318	82,760	86,634	0		0		0	
2220	Retirement - PWCS	62,501	63,223	70,781	61,385		62,540		1,155	
2221	Defined Contribution Plan	22,809	25,712	34,782	0		0		0	
2300	Health Insurance - HMP	750,268	826,172	830,325	908,087		925,163		17,076	
2310	Short/Long Term Disability Premium	4,044	5,033	5,519	0		0		0	
2400	Life Insurance - GLI	90,917	92,608	96,969	100,069		101,950		1,881	
2830	Admin. Assoc. Fees	1,969	1,085	1,054	1,000		1,000		0	
3106	Sports Officials	3,276	1,535	2,824	3,405		3,405		0	
3142	COVID-19 Related Services	0	0	136	0		0		0	
3201	Telephone	2,859	2,150	3,071	3,000		3,000		0	
3401	Travel Reimbursement	1,348	1,853	1,073	4,000		3,000		(1,000)	
3402	Conference Expenses	990	199	1,388	1,000		1,000		0	
3450	Field Trips	11,094	7,197	6,908	3,500		8,000		4,500	
3504	Maint. Service Contract	0	107	769	1,000		1,000		0	
3700	In-Service Expenses	396	513	42	2,000		1,000		(1,000)	
3902	Printing Services	14,152	9,531	7,330	15,000		22,000		7,000	
3903	Postage	2,017	1,355	1,810	1,000		1,000		0	
3921	Tuition - PW	402	0	0	2,000		2,000		0	
3999	Other Contract Services	1,799	2,807	1,690	3,000		2,500		(500)	
4001	Office Supplies	2,220	1,356	1,027	2,000		2,000		0	
4002	Medical Supplies	1,521	1,629	1,272	2,000		2,000		0	
4003	Custodial Supplies	24,751	16,867	17,617	20,000		5,000		(15,000)	
4004	Repair/Maint. Supplies	5,772	2,981	1,654	2,000		2,000		0	
4007	Wearing Apparel	479	780	470	600		500		(100)	
4008	Reference Materials	222	116	685	1,000		1,000		0	
4010	Instructional Supplies	108,033	61,832	51,781	180,396		74,420		(105,976)	
4011	Textbooks (Tangible)	0	31,628	41,435	70,000		15,000		(55,000)	
4013	Testing Materials	276	244	211	2,000		3,000		1,000	
4014	Food, Cafeteria	1,354	3,185	(77)	0		0		0	
4016	Library Books	8,615	6,437	4,544	5,000		1,000		(4,000)	
4017	Library Periodicals	3,117	2,665	2,103	2,000		1,000		(1,000)	
4018	Library Supplies	1,617	932	1,331	1,000		1,000		0	
4019	Food	2,054	4,384	3,683	2,000		1,000		(1,000)	
4020	Printing Supplies	10,196	10,598	6,516	10,000		10,000		0	
4310	Tech. Supp/Equip Add'l	93,455	50,121	29,931	110,000		20,000		(90,000)	
4350	Tech. Supp/Equip Repl	1,670	0	0	0		0		0	
4410	Software - Additional	24,065	0	14,910	30,000		10,323		(19,677)	
4450	Software - Replacement	749	30,327	578	0		0		0	
4510	General Equipment - Add'l	16,120	29,909	24,373	21,000		13,500		(7,500)	
4550	General Equipment - Repl.	10,585	0	751	5,000		5,000		0	
8002	General Reserve	0	0	0	5,000		1,000		(4,000)	
	Totals	10,225,287	10,537,675	10,814,805	11,088,736	119.60	11,020,455	119.20	(68,281)	(0.40)
	Student Enrollment	1,436	1,422	1,427	1,443		1,336			
	Positions	117.20	119.30	119.20	119.60		119.20			

Financial Section

School: GRAHAM PARK MIDDLE SCHOOL

School #: 451

Address: 3613 Graham Park Rd.
Triangle, VA 22172

Principal: Maria Ramadane

Main Office: 703.221.2118

Grades: 6-8

Specialty: Mathematics and Science

Programs:



Object		FY 2018	FY 2019	FY 2020	FY 2021	FY 2021	FY 2022	FY 2022	Incr/(Deer)	Incr/(Deer)
Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	101,406	104,448	112,721	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	210,229	191,193	209,281	204,720	2.00	104,880	1.00	(99,840)	(1.00)
1115	Teacher on Special Assignment	0	0	66,310	68,760	1.00	69,960	1.00	1,200	0.00
1120	Teacher, Classroom	4,197,958	4,219,339	4,250,113	4,427,760	66.00	4,029,960	59.00	(397,800)	(7.00)
1121	Librarian	138,351	141,668	89,610	137,520	2.00	69,960	1.00	(67,560)	(1.00)
1122	Counselor	224,876	237,866	306,251	282,960	4.00	217,920	3.00	(65,040)	(1.00)
1140	Teacher Assistant	132,896	136,885	144,211	148,320	6.00	124,800	5.00	(23,520)	(1.00)
1142	Cafeteria Aide	0	7,142	7,291	9,419	0.47	0	0.00	(9,419)	(0.47)
1148	Specialist	60,552	62,719	55,468	59,640	1.00	59,520	1.00	(120)	0.00
1150	Secretarial / Bookkeeper	272,158	270,501	262,635	258,960	6.00	254,280	6.00	(4,680)	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	206,081	205,744	203,239	182,160	5.00	148,320	4.00	(33,840)	(1.00)
1200	Overtime	972	1,658	3,445	0		0		0	
1201	Straight Time	2,848	10,171	11,050	3,000		1,500		(1,500)	
1300	Temporary Employee	5,082	4,240	5,135	2,000		1,000		(1,000)	
1500	Substitute Teacher	72,550	74,428	51,408	75,000		65,000		(10,000)	
1502	Substitute, Other	0	514	89	400		0		(400)	
1600	Instructional Supplement	17,978	17,579	10,174	3,000		0		(3,000)	
1601	Coaching Supplement	30,256	30,861	23,784	34,517		35,411		894	
1602	Extra-Curr. Supplement	25,256	25,761	23,870	24,559		26,187		1,628	
2100	Social Security - FICA	422,425	424,419	430,768	463,937		409,297		(54,639)	
2210	Retirement - VRS	847,206	813,258	837,191	1,033,184		913,809		(119,375)	
2211	Retiree Health Care Credit	64,757	63,438	65,821	0		0		0	
2220	Retirement - PWCS	46,493	42,316	42,736	48,602		42,918		(5,683)	
2221	Defined Contribution Plan	19,385	20,699	28,877	0		0		0	
2300	Health Insurance - HMP	535,691	587,906	597,652	718,977		634,898		(84,080)	
2310	Short/Long Term Disability Premium	3,496	4,223	4,958	0		0		0	
2400	Life Insurance - GLI	71,190	71,457	74,050	79,229		69,964		(9,265)	
2830	Admin. Assoc. Fees	310	816	624	1,000		1,000		0	
3106	Sports Officials	7,931	8,972	5,001	8,000		8,000		0	
3201	Telephone	2,374	3,531	2,306	2,800		0		(2,800)	
3401	Travel Reimbursement	354	1,119	262	500		0		(500)	
3402	Conference Expenses	2,904	1,930	1,823	1,600		0		(1,600)	
3450	Field Trips	18,715	19,979	12,570	15,000		7,000		(8,000)	
3501	Repair/Maint. - Building	21,930	520	1,981	1,500		1,500		0	
3502	Repair/Maint. - Equipment	0	1,341	0	1,000		1,500		500	
3700	In-Service Expenses	0	0	2,107	0		0		0	
3902	Printing Services	1,973	695	1,090	1,200		750		(450)	
3903	Postage	2,913	2,579	1,956	2,800		1,000		(1,800)	
3911	Rental Equipment	21,184	20,328	25,564	30,000		30,000		0	
3999	Other Contract Services	298	107	112	0		0		0	
4001	Office Supplies	4,826	5,939	291	1,000		750		(250)	
4002	Medical Supplies	687	1,568	633	1,000		1,000		0	
4003	Custodial Supplies	12,841	13,932	23,043	20,000		15,000		(5,000)	
4007	Wearing Apparel	4,349	1,598	757	1,000		4,000		3,000	
4009	Extra Curricular Supplies	1,004	966	793	1,800		3,000		1,200	
4010	Instructional Supplies	78,566	67,755	56,835	89,068		43,517		(45,551)	
4011	Textbooks (Tangible)	0	17,642	53,014	52,098		25,238		(26,860)	
4013	Testing Materials	0	1,144	1,022	1,000		1,000		0	
4014	Food, Cafeteria	3,791	10,862	6,318	0		0		0	
4016	Library Books	6,734	4,797	3,940	3,500		1,000		(2,500)	
4018	Library Supplies	1,650	1,403	555	2,000		800		(1,200)	
4019	Food	5,772	5,484	638	5,600		5,500		(100)	
4310	Tech. Supp/Equip Add'l	3,238	6,593	175	0		0		0	
4350	Tech. Supp/Equip Repl	46,945	6,879	2,962	13,000		25,000		12,000	
4450	Software - Replacement	27,857	30,207	36,452	38,700		27,250		(11,450)	
4510	General Equipment - Add'l	510	137	0	0		0		0	
4550	General Equipment - Repl.	5,346	430	440	1,000		800		(200)	
	Totals	8,000,093	8,014,687	8,163,903	8,704,630	94.47	7,625,790	82.00	(1,078,840)	(12.47)
	Student Enrollment	1,034	1,019	986	1,030		789			
	Positions	90.00	89.47	88.47	94.47		82.00			

Financial Section

School: HAMPTON MIDDLE SCHOOL
School #: 464
Address: 14800 Darbydale Ave.
 Woodbridge, VA 22193
Principal: Jehovanni Mitchell
Main Office: 703.670.6166
Grades: 6-8
Specialty: International Baccalaureate Program
Programs:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	136,280	140,368	151,492	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	211,571	161,544	169,719	204,720	2.00	209,760	2.00	5,040	0.00
1115	Teacher on Special Assignment	26,154	28,676	114,502	103,140	1.50	104,940	1.50	1,800	0.00
1120	Teacher, Classroom	4,206,311	4,246,991	4,449,719	4,798,740	71.50	4,814,700	70.50	15,960	(1.00)
1121	Librarian	134,425	138,527	145,530	137,520	2.00	69,960	1.00	(67,560)	(1.00)
1122	Counselor	204,218	209,507	266,582	282,960	4.00	287,880	4.00	4,920	0.00
1140	Teacher Assistant	41,508	42,712	44,830	24,720	1.00	99,840	4.00	75,120	3.00
1148	Specialist	47,138	48,504	52,982	59,640	1.00	59,520	1.00	(120)	0.00
1150	Secretarial / Bookkeeper	270,388	286,599	249,342	217,800	5.00	218,880	5.00	1,080	0.00
1190	Custodian	155,607	168,470	179,143	182,160	5.00	184,920	5.00	2,760	0.00
1200	Overtime	4,989	4,187	5,878	9,000		9,000		0	
1201	Straight Time	4,693	5,269	8,664	3,000		3,000		0	
1300	Temporary Employee	14,446	6,440	10,756	35,000		35,000		0	
1500	Substitute Teacher	119,371	117,327	62,565	64,770		100,000		35,230	
1502	Substitute, Other	235	328	0	2,500		2,500		0	
1600	Instructional Supplement	136,015	176,034	140,431	4,200		4,200		0	
1601	Coaching Supplement	30,603	30,861	31,092	40,000		40,000		0	
1602	Extra-Curr. Supplement	21,238	21,106	20,400	50,000		50,000		0	
2100	Social Security - FICA	413,995	427,626	447,210	486,671		492,331		5,660	
2210	Retirement - VRS	832,170	788,495	826,464	1,076,083		1,082,675		6,592	
2211	Retiree Health Care Credit	63,845	61,910	65,392	0		0		0	
2220	Retirement - PWCS	45,978	44,942	45,887	50,580		50,899		319	
2221	Defined Contribution Plan	20,493	25,442	33,992	0		0		0	
2300	Health Insurance - HMP	635,132	669,255	718,725	748,234		752,948		4,713	
2310	Short/Long Term Disability Premium	4,558	5,398	6,365	0		0		0	
2400	Life Insurance - GLI	69,669	69,376	73,509	82,453		82,972		519	
2830	Admin. Assoc. Fees	0	149	0	1,000		1,000		0	
3100	Professional Services	0	2,713	0	0		0		0	
3106	Sports Officials	5,116	5,349	5,765	6,000		6,000		0	
3201	Telephone	2,140	1,516	3,268	3,000		3,000		0	
3401	Travel Reimbursement	2,549	1,314	551	7,000		7,000		0	
3402	Conference Expenses	11,015	8,485	2,452	12,000		12,000		0	
3450	Field Trips	26,631	24,165	18,228	16,000		16,000		0	
3501	Repair/Maint. - Building	0	252	0	500		500		0	
3502	Repair/Maint. - Equipment	0	0	0	250		250		0	
3504	Maint. Service Contract	0	0	0	500		500		0	
3700	In-Service Expenses	0	0	1,750	0		0		0	
3902	Printing Services	1,302	391	4,729	7,000		7,000		0	
3903	Postage	3,327	0	1,442	2,000		2,000		0	
3911	Rental Equipment	28,659	23,897	31,012	20,000		20,000		0	
3918	Permits & Fees	0	0	910	0		0		0	
3921	Tuition - PW	0	0	3,754	4,000		4,000		0	
3999	Other Contract Services	9,072	3,702	753	5,000		5,000		0	
4001	Office Supplies	2,735	1,977	6,104	4,000		4,000		0	
4002	Medical Supplies	846	392	1,783	4,000		4,000		0	
4003	Custodial Supplies	24,910	12,459	20,333	30,000		20,000		(10,000)	
4004	Repair/Maint. Supplies	0	913	65	4,000		4,000		0	
4007	Wearing Apparel	135	0	273	300		300		0	
4009	Extra Curricular Supplies	403	0	0	0		0		0	
4010	Instructional Supplies	59,026	149,008	100,554	103,491		167,787		64,296	
4011	Textbooks (Tangible)	14,508	26,087	4,214	30,000		30,000		0	
4012	Emp. Training Supplies	152	0	0	5,000		5,000		0	
4013	Testing Materials	2,186	0	0	1,000		1,000		0	
4014	Food, Cafeteria	3,408	10,875	4,363	0		0		0	
4016	Library Books	7,264	2,548	2,906	5,000		5,000		0	
4017	Library Periodicals	474	0	0	1,000		1,000		0	
4018	Library Supplies	410	0	254	1,000		1,000		0	
4019	Food	4,515	2,421	3,318	14,000		14,000		0	
4020	Printing Supplies	6,524	1,387	232	5,000		5,000		0	
4310	Tech. Supp/Equip Add'l	17,917	7,975	34,249	27,741		27,741		0	
4350	Tech. Supp/Equip Repl	8,030	26,901	3,346	32,937		32,937		0	
4410	Software - Additional	19,659	0	1,080	10,000		10,000		0	
4450	Software - Replacement	749	1,038	17,511	22,000		21,000		(1,000)	
4510	General Equipment - Add'l	24,128	2,115	25,178	3,000		3,000		0	
4550	General Equipment - Repl.	10,883	4,544	4,731	8,300		8,300		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		8,149,704	8,248,464	8,626,280	9,206,750	94.00	9,346,840	95.00	140,090	1.00
Student Enrollment Positions		1,087	1,046	1,052	1,066		983			
		88.50	85.50	88.00	94.00		95.00			

Financial Section

School: LAKE RIDGE MIDDLE SCHOOL
School #: 472
Address: 12350 Mohican Rd.
 Woodbridge, VA 22192
Principal: James Dutrow
Main Office: 703.494.5154
Grades: 6-8
Specialty: World Languages Program
Programs: School of Excellence



Object		FY 2018	FY 2019	FY 2020	FY 2021	FY 2021	FY 2022	FY 2022	Incr/(Decr)	Incr/(Decr)
Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	153,385	157,987	119,587	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	176,062	194,378	230,955	204,720	2.00	209,760	2.00	5,040	0.00
1115	Teacher on Special Assignment	0	0	0	68,760	1.00	69,960	1.00	1,200	0.00
1120	Teacher, Classroom	4,712,913	5,153,964	5,649,036	6,135,240	91.50	6,279,240	92.00	144,000	0.50
1121	Librarian	162,523	167,275	175,453	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	193,753	220,326	341,429	351,720	5.00	357,840	5.00	6,120	0.00
1140	Teacher Assistant	86,087	97,079	129,269	197,760	8.00	199,680	8.00	1,920	0.00
1148	Specialist	51,359	52,848	55,460	59,640	1.00	59,520	1.00	(120)	0.00
1150	Secretarial / Bookkeeper	236,452	254,309	268,241	258,000	6.00	264,960	6.00	6,960	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	192,158	180,891	201,236	261,000	7.00	184,920	5.00	(76,080)	(2.00)
1200	Overtime	639	537	4,790	0		0		0	
1201	Straight Time	1,766	1,390	5,603	0		0		0	
1300	Temporary Employee	3,016	985	1,244	0		0		0	
1500	Substitute Teacher	82,985	83,807	54,021	23,702		500		(23,202)	
1502	Substitute, Other	314	88	626	0		0		0	
1600	Instructional Supplement	12,021	14,582	8,614	0		0		0	
1601	Coaching Supplement	30,256	30,861	31,340	32,000		31,000		(1,000)	
1602	Extra-Curr. Supplement	24,263	26,024	26,490	28,000		30,000		2,000	
2100	Social Security - FICA	449,553	485,893	532,761	604,343		609,621		5,278	
2210	Retirement - VRS	909,975	938,468	1,016,435	1,363,483		1,388,531		25,048	
2211	Retiree Health Care Credit	70,483	74,861	81,860	0		0		0	
2220	Retirement - PWCS	45,540	49,743	48,707	64,249		64,999		750	
2221	Defined Contribution Plan	32,072	44,990	58,916	0		0		0	
2300	Health Insurance - HMP	509,079	671,568	760,406	950,450		961,540		11,090	
2310	Short/Long Term Disability Premium	6,330	8,415	9,693	0		0		0	
2400	Life Insurance - GLI	77,133	83,655	91,535	104,737		105,959		1,222	
3100	Professional Services	6,655	4,476	0	0		0		0	
3106	Sports Officials	7,247	7,537	5,946	9,000		9,000		0	
3201	Telephone	2,995	1,114	1,830	3,300		3,300		0	
3401	Travel Reimbursement	12	63	202	0		0		0	
3402	Conference Expenses	14,804	14,431	7,993	15,000		500		(14,500)	
3450	Field Trips	12,335	12,231	12,836	19,500		6,844		(12,656)	
3501	Repair/Maint. - Building	817	0	0	0		0		0	
3902	Printing Services	1,015	930	1,068	2,200		500		(1,700)	
3903	Postage	39	1,436	1,556	0		0		0	
3918	Permits & Fees	387	0	0	0		0		0	
3999	Other Contract Services	410	0	0	0		0		0	
4001	Office Supplies	4,616	3,858	4,502	6,000		0		(6,000)	
4002	Medical Supplies	499	489	55	600		500		(100)	
4003	Custodial Supplies	12,203	15,981	14,671	18,000		12,000		(6,000)	
4004	Repair/Maint. Supplies	0	0	922	0		0		0	
4007	Wearing Apparel	262	372	267	500		500		0	
4008	Reference Materials	292	0	0	0		0		0	
4010	Instructional Supplies	72,292	71,252	58,529	181,622		96,144		(85,478)	
4011	Textbooks (Tangible)	149	46,452	104,430	0		0		0	
4014	Food, Cafeteria	2,113	3,863	52	0		0		0	
4016	Library Books	6,116	4,031	7,868	7,500		0		(7,500)	
4017	Library Periodicals	3,383	3,233	1,308	2,000		0		(2,000)	
4019	Food	3,807	3,970	175	5,000		25,000		20,000	
4310	Tech. Supp/Equip Add'l	50,827	122,110	175,610	90,639		50,115		(40,524)	
4350	Tech. Supp/Equip Repl	34,909	73,622	1,490	25,000		500		(24,500)	
4410	Software - Additional	16,200	48,289	49,057	46,129		500		(45,629)	
4450	Software - Replacement	5,749	1,212	1,298	0		0		0	
4510	General Equipment - Add'l	40,196	15,575	41,589	55,000		0		(55,000)	
4550	General Equipment - Repl.	0	0	15,405	0		0		0	
5101	Equipment - Additional	0	0	1,275	0		0		0	
	Totals	8,525,443	9,451,454	10,413,639	11,474,154	124.50	11,304,953	123.00	(169,201)	(1.50)
	Student Enrollment	1,275	1,381	1,484	1,478		1,371			
	Positions	100.60	109.14	113.14	124.50		123.00			

Financial Section

School: FRED LYNN MIDDLE SCHOOL

School #: 452

Address: 1650 Prince William Pkwy.
Woodbridge, VA 22191

Principal: Hamish Brewer

Main Office: 703.494.5157

Grades: 6-8

Specialty: World Languages Program, International
Baccalaureate Program

Programs:



Object		FY 2018	FY 2019	FY 2020	FY 2021	FY 2021	FY 2022	FY 2022	Incr/(Decr)	Incr/(Decr)
Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	322,080	117,555	126,871	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	178,976	184,347	269,984	307,080	3.00	314,640	3.00	7,560	0.00
1115	Teacher on Special Assignment	0	58,081	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	4,256,599	4,716,602	5,625,040	6,302,640	94.00	5,665,800	83.00	(636,840)	(11.00)
1121	Librarian	122,724	88,146	135,763	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	218,311	224,800	373,433	351,720	5.00	287,880	4.00	(63,840)	(1.00)
1140	Teacher Assistant	55,085	71,460	112,699	123,600	5.00	99,840	4.00	(23,760)	(1.00)
1148	Specialist	84,357	86,803	91,200	102,720	2.00	102,840	2.00	120	0.00
1150	Secretarial / Bookkeeper	218,441	225,557	242,659	263,160	6.00	264,960	6.00	1,800	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	0	0	0.00	0	0.00	0	0.00
1190	Custodian	196,333	212,929	218,570	247,320	7.00	214,680	6.00	(32,640)	(1.00)
1200	Overtime	11,807	5,818	14,390	12,000		0		(12,000)	
1201	Straight Time	8,927	11,822	12,347	10,000		0		(10,000)	
1300	Temporary Employee	22,725	17,930	927	0		0		0	
1500	Substitute Teacher	101,098	113,808	77,187	100,000		120,000		20,000	
1502	Substitute, Other	0	1,495	1,445	2,000		0		(2,000)	
1600	Instructional Supplement	162,713	233,325	105,385	10,000		30,000		20,000	
1601	Coaching Supplement	30,256	31,057	31,482	38,000		40,000		2,000	
1602	Extra-Curr. Supplement	27,180	23,692	27,475	24,000		25,000		1,000	
2100	Social Security - FICA	443,908	466,313	546,858	625,281		569,709		(55,572)	
2210	Retirement - VRS	862,900	843,829	988,369	1,393,841		1,264,699		(129,141)	
2211	Retiree Health Care Credit	66,426	66,951	79,642	0		0		0	
2220	Retirement - PWCS	28,057	31,615	38,202	65,576		59,449		(6,127)	
2221	Defined Contribution Plan	25,504	37,404	58,686	0		0		0	
2300	Health Insurance - HMP	649,263	731,552	886,056	970,077		879,431		(90,646)	
2310	Short/Long Term Disability Premium	4,623	6,496	8,903	0		0		0	
2400	Life Insurance - GLI	72,865	75,394	89,283	106,899		96,911		(9,989)	
2830	Admin. Assoc. Fees	10,587	10,089	0	0		0		0	
3100	Professional Services	23,654	5,125	0	0		0		0	
3106	Sports Officials	4,174	5,530	2,339	5,000		0		(5,000)	
3201	Telephone	3,743	53	379	0		0		0	
3401	Travel Reimbursement	5,980	6,071	7,473	5,000		0		(5,000)	
3402	Conference Expenses	6,787	4,876	2,927	2,000		0		(2,000)	
3450	Field Trips	46,228	47,818	42,690	33,000		0		(33,000)	
3501	Repair/Maint. - Building	0	7,921	19,782	10,000		0		(10,000)	
3502	Repair/Maint. - Equipment	2,764	125	0	0		0		0	
3902	Printing Services	8,402	10,037	8,773	10,000		0		(10,000)	
3903	Postage	2,884	1,813	1,714	1,000		0		(1,000)	
3999	Other Contract Services	33	0	5,228	0		0		0	
4001	Office Supplies	3,300	990	953	1,000		0		(1,000)	
4002	Medical Supplies	329	0	0	0		0		0	
4003	Custodial Supplies	16,437	17,398	19,540	20,000		20,000		0	
4004	Repair/Maint. Supplies	10,551	209	2,758	0		0		0	
4007	Wearing Apparel	12,043	11,046	2,386	700		0		(700)	
4008	Reference Materials	2,111	0	0	0		0		0	
4009	Extra Curricular Supplies	10,507	149	1,394	0		0		0	
4010	Instructional Supplies	154,899	206,282	165,100	146,457		48,466		(97,991)	
4011	Textbooks (Tangible)	2,035	29,178	23,296	0		0		0	
4013	Testing Materials	16,690	1,209	149	0		0		0	
4014	Food, Cafeteria	8,451	8,402	245	0		0		0	
4016	Library Books	3,644	2,218	579	8,000		0		(8,000)	
4018	Library Supplies	319	835	184	1,000		0		(1,000)	
4019	Food	4,459	6,558	8,365	6,000		0		(6,000)	
4020	Printing Supplies	2,598	0	1,233	0		0		0	
4310	Tech. Supp/Equip Add'l	51,511	21,473	41,570	20,000		0		(20,000)	
4350	Tech. Supp/Equip Repl	13,443	(68)	856	0		0		0	
4410	Software - Additional	9,026	9,223	18,553	0		0		0	
4450	Software - Replacement	3,365	1,038	1,078	0		0		0	
4510	General Equipment - Add'l	68,176	99,270	38,774	45,500		0		(45,500)	
4550	General Equipment - Repl.	5,372	0	652	0		0		0	
4999	Other Material/Supplies	0	0	896	0		0		0	
5101	Equipment - Additional	96,424	0	4,967	0		0		0	
5144	Building, Alteration	732	1,800	0	0		0		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	8,785,312	9,203,948	10,587,687	11,654,930	125.00	10,385,824	111.00	(1,269,106)	(14.00)
	Student Enrollment	1,080	1,195	1,339	1,341		1,142			
	Positions	98.00	102.00	119.00	125.00		111.00			

Financial Section

School: MARSTELLER MIDDLE SCHOOL
School #: 421
Address: 14000 Sudley Manor Dr.
 Bristow, VA 20136
Principal: Lisa Warner
Main Office: 703.393.7608
Grades: 6-8
Specialty: Mathematics and Science
Programs:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	136,280	114,711	119,587	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	217,103	223,617	234,933	204,720	2.00	209,760	2.00	5,040	0.00
1120	Teacher, Classroom	5,692,345	5,640,652	5,729,657	5,285,422	78.71	5,317,104	77.80	31,682	(0.91)
1121	Librarian	136,871	141,048	148,175	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	265,510	272,013	371,703	351,720	5.00	357,840	5.00	6,120	0.00
1140	Teacher Assistant	198,025	201,833	204,579	222,480	9.00	224,640	9.00	2,160	0.00
1148	Specialist	47,976	49,915	52,386	59,640	1.00	59,520	1.00	(120)	0.00
1150	Secretarial / Bookkeeper	279,522	283,471	280,307	258,000	6.00	259,440	6.00	1,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	7,500	7,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	236,407	243,267	255,327	225,000	6.00	228,360	6.00	3,360	0.00
1200	Overtime	4,062	5,112	7,164	3,000		12,000		9,000	
1201	Straight Time	2,841	5,175	9,591	500		400		(100)	
1300	Temporary Employee	27,381	6,797	4,397	18,700		1,300		(17,400)	
1500	Substitute Teacher	86,872	83,563	43,674	71,500		35,800		(35,700)	
1502	Substitute, Other	2,783	5,718	3,643	1,800		2,675		875	
1600	Instructional Supplement	15,109	16,537	7,261	0		0		0	
1601	Coaching Supplement	30,256	30,861	26,216	37,308		38,351		1,043	
1602	Extra-Curr. Supplement	20,301	22,325	23,497	22,762		23,402		640	
2100	Social Security - FICA	544,907	539,974	552,955	538,707		539,487		780	
2210	Retirement - VRS	1,098,164	1,026,429	1,088,892	1,201,847		1,210,703		8,856	
2211	Retiree Health Care Credit	83,947	79,695	84,680	0		0		0	
2220	Retirement - PWCS	68,955	74,599	76,194	56,606		57,032		427	
2221	Defined Contribution Plan	24,117	22,233	25,262	0		0		0	
2300	Health Insurance - HMP	692,552	745,731	808,705	837,380		843,684		6,304	
2310	Short/Long Term Disability Premium	3,763	3,500	3,438	0		0		0	
2400	Life Insurance - GLI	91,950	89,629	95,201	92,277		92,971		695	
2830	Admin. Assoc. Fees	736	536	536	1,000		939		(61)	
3100	Professional Services	456	391	10,828	10,000		10,000		0	
3106	Sports Officials	2,006	5,115	5,518	9,000		6,000		(3,000)	
3201	Telephone	582	480	387	600		600		0	
3401	Travel Reimbursement	1,175	4,643	946	1,150		2,400		1,250	
3402	Conference Expenses	1,602	2,220	1,036	5,000		3,000		(2,000)	
3450	Field Trips	22,824	22,658	10,010	22,000		9,500		(12,500)	
3902	Printing Services	364	471	0	475		1,075		600	
3903	Postage	265	32	79	3,000		1,500		(1,500)	
3905	Extra Curricular Expenses	86	0	0	0		0		0	
3911	Rental Equipment	17,659	20,819	11,644	19,000		24,000		5,000	
3921	Tuition - PW	0	525	0	0		0		0	
4001	Office Supplies	6,741	5,235	4,692	7,000		3,000		(4,000)	
4002	Medical Supplies	263	713	738	700		2,500		1,800	
4003	Custodial Supplies	22,520	23,747	20,687	20,000		25,000		5,000	
4004	Repair/Maint. Supplies	527	9,937	221	0		0		0	
4007	Wearing Apparel	472	204	546	600		600		0	
4008	Reference Materials	0	539	187	0		0		0	
4010	Instructional Supplies	124,086	110,150	102,239	158,959		155,864		(3,095)	
4011	Textbooks (Tangible)	3,972	27,466	79,311	0		0		0	
4012	Emp. Training Supplies	107	0	0	0		0		0	
4014	Food, Cafeteria	2,541	2,650	1,051	0		0		0	
4016	Library Books	18,716	12,145	7,850	15,500		16,000		500	
4017	Library Periodicals	65	40	40	400		100		(300)	
4018	Library Supplies	1,172	258	2,119	3,000		500		(2,500)	
4019	Food	1,615	821	100	8,000		4,000		(4,000)	
4142	COVID-19 Related Materials	0	0	4,805	0		0		0	
4310	Tech. Supp/Equip Add'l	151,567	7,992	16,797	20,000		0		(20,000)	
4350	Tech. Supp/Equip Repl	0	0	0	30,000		0		(30,000)	
4450	Software - Replacement	275	1,038	1,078	500		0		(500)	
4510	General Equipment - Add'l	17,894	4,828	3,521	70,335		18,372		(51,963)	
5101	Equipment - Additional	0	5,222	0	0		0		0	
Totals		10,415,784	10,206,780	10,551,886	10,174,947	110.71	10,080,939	109.80	(94,008)	(0.91)
Student Enrollment Positions		1,344	1,303	1,286	1,266		1,199			
		113.30	109.50	108.71	110.71		109.80			

Financial Section

School: PARKSIDE MIDDLE SCHOOL
School #: 450
Address: 8602 Mathis Ave.
 Manassas, VA 20110
Principal: Mary Jane Boynton
Main Office: 703.361.3106
Grades: 6-8
Specialty: World Languages Program
Programs:



Object		FY 2018	FY 2019	FY 2020	FY 2021	FY 2021	FY 2022	FY 2022	Incr/(Decr)	Incr/(Decr)
Code	Object Code Name	Actual	Actual	Actual	Approved	Approved	Approved	Approved	Budget	Positions
1111	Principal	114,133	121,355	126,871	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	207,122	213,336	188,375	307,080	3.00	314,640	3.00	7,560	0.00
1115	Teacher on Special Assignment	62,061	63,865	77,042	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	4,856,547	5,298,623	6,026,902	6,505,320	97.00	6,824,520	100.00	319,200	3.00
1121	Librarian	142,702	160,608	168,591	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	269,566	262,880	354,380	379,224	5.40	427,800	6.00	48,576	0.60
1140	Teacher Assistant	170,306	239,944	201,543	222,480	9.00	274,560	11.00	52,080	2.00
1142	Cafeteria Aide	8,423	0	0	0	0.00	0	0.00	0	0.00
1148	Specialist	83,665	77,916	79,720	102,720	2.00	102,840	2.00	120	0.00
1150	Secretarial / Bookkeeper	238,109	245,817	234,087	253,800	6.00	255,240	6.00	1,440	0.00
1190	Custodian	245,194	235,225	235,959	211,320	6.00	214,680	6.00	3,360	0.00
1200	Overtime	5,911	6,596	10,165	5,000		5,000		0	
1201	Straight Time	14,131	23,983	22,480	8,000		8,000		0	
1300	Temporary Employee	58,433	20,701	25,352	30,000		30,000		0	
1500	Substitute Teacher	106,608	102,066	74,339	100,000		100,000		0	
1502	Substitute, Other	1,168	2,896	1,356	5,000		5,000		0	
1600	Instructional Supplement	76,581	31,862	35,258	10,000		50,000		40,000	
1601	Coaching Supplement	30,256	30,433	29,052	60,000		60,000		0	
1602	Extra-Curr. Supplement	25,574	25,569	24,017	40,000		40,000		0	
2100	Social Security - FICA	496,293	522,752	574,852	651,726		688,025		36,300	
2210	Retirement - VRS	966,001	966,378	1,060,968	1,448,583		1,525,665		77,082	
2211	Retiree Health Care Credit	74,436	76,467	84,763	0		0		0	
2220	Retirement - PWCS	49,473	42,952	44,261	67,908		71,480		3,572	
2221	Defined Contribution Plan	30,378	38,276	53,674	0		0		0	
2300	Health Insurance - HMP	676,352	769,619	786,331	1,004,575		1,057,410		52,835	
2310	Short/Long Term Disability Premium	5,218	7,405	9,432	0		0		0	
2400	Life Insurance - GLI	81,947	86,000	95,080	110,701		116,523		5,822	
2830	Admin. Assoc. Fees	3,626	4,750	1,676	5,000		5,000		0	
3106	Sports Officials	3,235	3,027	5,558	0		0		0	
3201	Telephone	4,891	5,531	2,348	6,000		6,000		0	
3401	Travel Reimbursement	0	3	0	0		0		0	
3402	Conference Expenses	32,801	18,966	39,418	20,000		10,000		(10,000)	
3450	Field Trips	35,047	33,464	20,079	15,000		5,000		(10,000)	
3501	Repair/Maint. - Building	8,172	5,079	846	5,000		5,000		0	
3700	In-Service Expenses	15,051	18,161	182	10,000		10,000		0	
3902	Printing Services	3,274	2,382	6,756	8,000		5,000		(3,000)	
3903	Postage	1,164	1,641	832	2,000		5,000		3,000	
3911	Rental Equipment	17,188	20,452	19,765	20,000		20,000		0	
3918	Permits & Fees	0	0	10	0		0		0	
3999	Other Contract Services	7,352	7,939	0	0		0		0	
4001	Office Supplies	7,968	9,083	7,001	20,500		32,000		11,500	
4002	Medical Supplies	1,079	675	1,066	1,500		1,500		0	
4003	Custodial Supplies	12,521	21,028	12,811	30,000		30,000		0	
4007	Wearing Apparel	451	747	207	1,000		1,000		0	
4008	Reference Materials	4,197	2,041	4,655	5,000		5,000		0	
4009	Extra Curricular Supplies	6,139	8,067	0	10,000		10,000		0	
4010	Instructional Supplies	94,452	93,722	149,323	322,082		254,987		(67,095)	
4011	Textbooks (Tangible)	4,176	41,663	3,450	100,000		10,000		(90,000)	
4012	Emp. Training Supplies	2,922	25,065	4,873	20,000		20,000		0	
4013	Testing Materials	11,877	3,649	3,174	0		0		0	
4014	Food, Cafeteria	978	4,644	9,803	0		0		0	
4016	Library Books	14,375	7,008	3,307	10,000		10,000		0	
4017	Library Periodicals	527	644	250	1,000		1,000		0	
4018	Library Supplies	1,659	2,656	1,021	1,000		1,000		0	
4019	Food	6,165	8,789	7,790	5,500		5,500		0	
4020	Printing Supplies	17,197	15,948	10,206	0		0		0	
4310	Tech. Supp/Equip Add'l	150,209	205,552	127,266	111,167		68,825		(42,342)	
4350	Tech. Supp/Equip Repl	0	18,646	35,577	100,000		39,083		(60,917)	
4410	Software - Additional	31,930	20,670	24,587	34,059		47,065		13,006	
4450	Software - Replacement	2,994	19,837	11,174	0		0		0	
4510	General Equipment - Add'l	99,730	53,805	158,124	60,000		35,000		(25,000)	
5101	Equipment - Additional	5,222	37,315	56,502	5,000		55,000		50,000	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
	Totals	9,705,157	10,396,175	11,354,486	12,736,605	131.40	13,150,864	137.00	414,259	5.60
	Student Enrollment	1,313	1,411	1,485	1,528		1,483			
	Positions	108.47	118.40	128.40	131.40		137.00			

Financial Section

School: POTOMAC MIDDLE SCHOOL
School #: 417
Address: 3130 Panther Pride Dr.
 Dumfries, VA 22026
Principal: Kevin Smith
Main Office: 703.221.4996
Grades: 6-8
Specialty:
Programs: School of Excellence



Object		FY 2018	FY 2019	FY 2020	FY 2021	FY 2021	FY 2022	FY 2022	Incr/(Decr)	Incr/(Decr)
Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	124,716	128,456	138,635	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	184,024	189,546	199,140	204,720	2.00	209,760	2.00	5,040	0.00
1115	Teacher on Special Assignment	0	0	88,994	68,760	1.00	0	0.00	(68,760)	(1.00)
1120	Teacher, Classroom	4,825,813	5,134,054	5,377,603	5,496,120	82.00	5,047,440	74.00	(448,680)	(8.00)
1121	Librarian	165,157	159,596	168,724	137,520	2.00	69,960	1.00	(67,560)	(1.00)
1122	Counselor	245,210	252,503	352,450	351,720	5.00	357,840	5.00	6,120	0.00
1140	Teacher Assistant	144,315	148,194	164,385	148,320	6.00	124,800	5.00	(23,520)	(1.00)
1148	Specialist	60,967	62,719	65,846	59,640	1.00	59,520	1.00	(120)	0.00
1150	Secretarial / Bookkeeper	261,723	265,970	271,416	282,360	7.00	283,800	7.00	1,440	0.00
1190	Custodian	244,392	251,477	258,791	218,160	6.00	221,520	6.00	3,360	0.00
1200	Overtime	2,157	1,263	4,878	4,000		4,000		0	
1201	Straight Time	5,720	6,876	11,660	6,500		6,500		0	
1300	Temporary Employee	12,203	19,094	10,785	14,500		13,500		(1,000)	
1500	Substitute Teacher	100,087	87,396	60,645	100,000		110,000		10,000	
1502	Substitute, Other	0	702	1,342	0		0		0	
1600	Instructional Supplement	16,658	16,837	17,647	0		0		0	
1601	Coaching Supplement	30,256	30,841	30,652	0		0		0	
1602	Extra-Curr. Supplement	20,434	24,610	40,914	64,799		66,480		1,681	
2100	Social Security - FICA	470,456	495,037	536,370	558,372		513,829		(44,543)	
2210	Retirement - VRS	949,286	931,651	1,006,659	1,242,366		1,136,261		(106,105)	
2211	Retiree Health Care Credit	72,832	73,434	79,930	0		0		0	
2220	Retirement - PWCS	38,122	41,591	52,057	58,437		53,564		(4,873)	
2221	Defined Contribution Plan	25,810	34,215	45,539	0		0		0	
2300	Health Insurance - HMP	681,676	674,061	721,263	864,474		792,375		(72,099)	
2310	Short/Long Term Disability Premium	5,113	6,643	7,378	0		0		0	
2400	Life Insurance - GLI	80,199	82,785	90,054	95,262		87,318		(7,945)	
3106	Sports Officials	0	0	0	3,405		3,405		0	
3201	Telephone	5,158	4,698	4,647	5,000		5,000		0	
3401	Travel Reimbursement	2,624	4,009	7,798	11,689		0		(11,689)	
3402	Conference Expenses	455	5,319	0	5,000		0		(5,000)	
3450	Field Trips	25,867	31,176	21,627	9,500		3,500		(6,000)	
3501	Repair/Maint. - Building	235	0	0	0		0		0	
3504	Maint. Service Contract	7,372	0	0	0		0		0	
3700	In-Service Expenses	0	0	1,400	0		0		0	
3902	Printing Services	27,918	28,578	28,600	30,000		30,000		0	
3903	Postage	3,118	2,028	1,256	6,000		6,000		0	
4001	Office Supplies	6,318	7,750	10,130	11,000		12,000		1,000	
4002	Medical Supplies	1,533	1,436	334	5,000		0		(5,000)	
4003	Custodial Supplies	57,244	44,222	17,966	80,000		80,000		0	
4004	Repair/Maint. Supplies	7,578	18,945	0	0		0		0	
4007	Wearing Apparel	1,696	1,902	2,727	0		0		0	
4010	Instructional Supplies	123,497	96,830	79,598	250,022		318,662		68,640	
4011	Textbooks (Tangible)	0	62,761	80,535	80,000		50,000		(30,000)	
4013	Testing Materials	18,608	26,159	15,262	25,000		0		(25,000)	
4014	Food, Cafeteria	5,097	18,224	20,326	0		0		0	
4016	Library Books	2,746	4,137	864	3,000		3,000		0	
4017	Library Periodicals	65	0	0	3,000		3,000		0	
4018	Library Supplies	348	277	505	3,000		3,000		0	
4019	Food	3,569	5,897	2,831	30,000		0		(30,000)	
4310	Tech. Supp/Equip - Add'l	0	6,599	31,885	40,000		25,000		(15,000)	
4350	Tech. Supp/Equip - Repl	0	0	12,613	25,000		0		(25,000)	
4450	Software - Replacement	749	1,038	578	0		0		0	
4510	General Equipment - Add'l	0	35,265	0	35,000		0		(35,000)	
	Totals	9,069,120	9,526,804	10,145,240	10,778,487	113.00	9,842,633	102.00	(935,854)	(11.00)
	Student Enrollment	1,253	1,249	1,262	1,303		1,088			
	Positions	103.60	103.00	110.00	113.00		102.00			

Financial Section

School: POTOMAC SHORES MIDDLE SCHOOL

School #: 414

Address: 17851 Woods View Dr
Dumfries, VA 22026

Principal: Joseph Murgo

Main Office: 703-791-7201

Grades: 6-8

Specialty:

Programs:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	0	0	0	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	0	0	0	0	0.00	104,880	1.00	104,880	1.00
1115	Teacher on Special Assignment	0	0	0	0	0.00	69,960	1.00	69,960	1.00
1120	Teacher, Classroom	0	0	0	0	0.00	4,377,480	64.00	4,377,480	64.00
1121	Librarian	0	0	0	0	0.00	69,960	1.00	69,960	1.00
1122	Counselor	0	0	0	0	0.00	287,880	4.00	287,880	4.00
1140	Teacher Assistant	0	0	0	0	0.00	174,720	7.00	174,720	7.00
1148	Specialist	0	0	0	0	0.00	59,520	1.00	59,520	1.00
1150	Secretarial / Bookkeeper	0	0	0	26,880	0.50	253,920	6.00	227,040	5.50
1190	Custodian	0	0	0	0	0.00	171,240	5.00	171,240	5.00
1200	Overtime	0	0	0	0		3,000		3,000	
1201	Straight Time	0	0	0	0		2,000		2,000	
1300	Temporary Employee	0	0	0	0		2,000		2,000	
1500	Substitute Teacher	0	0	0	0		65,000		65,000	
1502	Substitute, Other	0	0	0	0		1,000		1,000	
1601	Coaching Supplement	0	0	0	0		38,351		38,351	
1602	Extra-Curr. Supplement	0	0	0	0		23,402		23,402	
2100	Social Security - FICA	0	0	0	12,907		447,213		434,305	
2210	Retirement - VRS	0	0	0	30,083		998,521		968,438	
2220	Retirement - PWCS	0	0	0	1,387		46,946		45,559	
2300	Health Insurance - HMP	0	0	0	20,516		694,478		673,961	
2400	Life Insurance - GLI	0	0	0	2,261		76,529		74,268	
2830	Admin. Assoc. Fees	0	0	0	0		1,000		1,000	
3106	Sports Officials	0	0	0	0		3,405		3,405	
3201	Telephone	0	0	0	0		2,500		2,500	
3401	Travel Reimbursement	0	0	0	0		12,200		12,200	
3402	Conference Expenses	0	0	0	0		10,000		10,000	
3450	Field Trips	0	0	0	0		8,500		8,500	
3501	Repair/Maint. - Building	0	0	0	0		1,000		1,000	
3502	Repair/Maint. - Equipment	0	0	0	0		1,000		1,000	
3504	Maint. Service Contract	0	0	0	0		500		500	
3902	Printing Services	0	0	0	0		3,000		3,000	
3903	Postage	0	0	0	0		3,000		3,000	
3911	Rental Equipment	0	0	0	0		30,000		30,000	
4001	Office Supplies	0	0	0	0		49,111		49,111	
4002	Medical Supplies	0	0	0	0		3,000		3,000	
4003	Custodial Supplies	0	0	0	0		30,000		30,000	
4007	Wearing Apparel	0	0	0	0		500		500	
4010	Instructional Supplies	0	0	0	540,126		340,006		(200,120)	
4011	Textbooks (Tangible)	0	0	0	0		100,000		100,000	
4014	Food, Cafeteria	0	0	0	0		3,000		3,000	
4016	Library Books	0	0	0	0		3,000		3,000	
4017	Library Periodicals	0	0	0	0		1,000		1,000	
4018	Library Supplies	0	0	0	0		2,000		2,000	
4019	Food	0	0	0	0		9,000		9,000	
4450	Software - Replacement	0	0	0	0		50,500		50,500	
	Totals	0	0	0	776,000	1.50	8,781,821	91.00	8,005,821	89.50
	Student Enrollment Positions	0.00	0.00	0.00	1.50		91.00			

Financial Section

School: RONALD REAGAN MIDDLE SCHOOL

School #: 405

Address: 15801 Tanning House Pl.
Haymarket, VA 20169

Principal: Chris Beemer

Main Office: 571.402.3500

Grades: 6-8

Specialty:

Programs:



Object		FY 2018	FY 2019	FY 2020	FY 2021	FY 2021	FY 2022	FY 2022	Incr/(Deer)	Incr/(Deer)
Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	104,268	104,448	112,721	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	210,412	207,122	217,604	204,720	2.00	209,760	2.00	5,040	0.00
1115	Teacher on Special Assignment	63,652	65,503	75,047	68,760	1.00	138,120	2.00	69,360	1.00
1120	Teacher, Classroom	4,844,281	4,971,818	5,350,392	5,639,640	84.00	5,399,880	79.00	(239,760)	(5.00)
1121	Librarian	160,488	165,239	173,458	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	274,898	268,053	334,536	351,720	5.00	357,840	5.00	6,120	0.00
1140	Teacher Assistant	117,537	181,316	136,858	148,320	6.00	149,760	6.00	1,440	0.00
1142	Cafeteria Aide	9,360	6,052	0	0	0.00	0	0.00	0	0.00
1148	Specialist	55,959	57,580	60,437	59,640	1.00	59,520	1.00	(120)	0.00
1150	Secretarial / Bookkeeper	264,068	215,744	229,227	252,840	6.00	253,920	6.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	158,431	180,558	174,149	197,640	6.00	201,000	6.00	3,360	0.00
1200	Overtime	7,217	3,200	7,430	4,750		4,750		0	
1201	Straight Time	10,470	8,354	8,167	7,400		7,400		0	
1300	Temporary Employee	110,017	30,315	3,223	4,000		4,000		0	
1500	Substitute Teacher	112,507	93,006	68,412	87,500		97,500		10,000	
1502	Substitute, Other	1,825	4,551	2,382	2,600		2,600		0	
1600	Instructional Supplement	9,565	13,321	5,429	5,000		5,000		0	
1601	Coaching Supplement	30,256	30,861	29,862	34,488		43,484		8,996	
1602	Extra-Curr. Supplement	28,614	26,536	26,589	22,146		18,269		(3,877)	
2100	Social Security - FICA	476,300	482,207	509,615	563,845		553,425		(10,420)	
2210	Retirement - VRS	952,082	933,293	973,116	1,261,403		1,234,035		(27,368)	
2211	Retiree Health Care Credit	72,705	73,337	77,926	0		0		0	
2220	Retirement - PWCS	40,236	38,007	41,696	59,206		57,962		(1,243)	
2221	Defined Contribution Plan	18,011	30,361	49,658	0		0		0	
2300	Health Insurance - HMP	818,406	853,159	909,228	875,841		857,441		(18,401)	
2310	Short/Long Term Disability Premium	3,268	6,266	8,188	0		0		0	
2400	Life Insurance - GLI	79,065	81,992	86,731	96,515		94,487		(2,028)	
2830	Admin. Assoc. Fees	700	854	1,645	1,200		2,000		800	
2850	Employee Recognition	4,132	135	0	3,000		3,000		0	
3100	Professional Services	33,461	19,500	19,500	0		0		0	
3106	Sports Officials	3,366	7,667	5,465	5,000		5,000		0	
3142	COVID-19 Related Services	0	0	201	0		0		0	
3201	Telephone	2,448	2,577	2,406	2,500		2,500		0	
3401	Travel Reimbursement	5,976	7,789	476	2,000		0		(2,000)	
3402	Conference Expenses	1,991	8,100	8,475	7,500		7,500		0	
3450	Field Trips	18,417	14,309	8,352	7,500		1,500		(6,000)	
3501	Repair/Maint. - Building	30,203	1,558	0	0		0		0	
3502	Repair/Maint. - Equipment	2,204	105	174	200		1,000		800	
3504	Maint. Service Contract	150	3,003	5,467	5,250		5,250		0	
3700	In-Service Expenses	46	0	0	0		0		0	
3902	Printing Services	49,586	15,941	14,328	11,100		17,100		6,000	
3903	Postage	8,145	1,870	2,436	2,500		2,500		0	
3911	Rental Equipment	25,082	18,792	19,242	19,471		25,000		5,529	
3999	Other Contract Services	5,137	617	696	1,300		2,000		700	
4001	Office Supplies	13,739	3,520	1,072	2,200		2,200		0	
4002	Medical Supplies	1,764	1,596	1,038	1,500		1,500		0	
4003	Custodial Supplies	22,258	18,679	13,694	20,000		40,000		20,000	
4004	Repair/Maint. Supplies	0	0	634	0		0		0	
4007	Wearing Apparel	4,486	5,525	5,156	4,050		10,050		6,000	
4008	Reference Materials	0	2,410	0	0		0		0	
4009	Extra Curricular Supplies	0	475	0	0		0		0	
4010	Instructional Supplies	97,041	85,070	83,166	86,303		143,500		57,197	
4011	Textbooks (Tangible)	7,100	24,607	50,248	45,250		60,250		15,000	
4012	Emp. Training Supplies	0	0	0	0		250		250	
4013	Testing Materials	583	0	0	0		0		0	
4014	Food, Cafeteria	2,594	2,344	3,059	1,500		1,500		0	
4016	Library Books	2,035	351	1,319	3,000		5,000		2,000	
4017	Library Periodicals	700	150	0	750		750		0	
4018	Library Supplies	900	1,349	2,369	1,000		1,000		0	
4019	Food	4,392	5,845	5,111	5,250		7,250		2,000	
4020	Printing Supplies	0	15,738	11,821	10,000		20,000		10,000	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		15,000		15,000	
4142	COVID-19 Related Materials	0	0	55	0		0		0	
4310	Tech. Supp/Equip Add'l	111,221	168,915	104,386	80,000		100,832		20,832	
4450	Software - Replacement	275	16,113	32,623	28,600		50,750		22,150	
4510	General Equipment - Add'l	27,630	23,163	12,570	7,300		31,300		24,000	
	Totals	9,524,164	9,610,866	10,089,264	10,592,559	114.00	10,589,656	110.00	(2,903)	(4.00)
	Student Enrollment	1,383	1,389	1,460	1,421		1,367			
	Positions	105.00	109.90	112.50	114.00		110.00			

Financial Section

School: RIPPON MIDDLE SCHOOL
School #: 459
Address: 15101 Blackburn Rd.
 Woodbridge, VA 22191
Principal: Scott Bergquist
Main Office: 703.491.2171
Grades: 6-8
Specialty: Mathematics and Science
Programs:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	136,280	140,368	151,492	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	198,161	204,105	293,034	307,080	3.00	209,760	2.00	(97,320)	(1.00)
1115	Teacher on Special Assignment	69,367	66,895	0	0	0.00	69,960	1.00	69,960	1.00
1120	Teacher, Classroom	4,971,523	5,091,343	5,541,570	5,704,800	85.00	5,807,040	85.00	102,240	0.00
1121	Librarian	129,190	133,005	139,595	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	272,422	280,523	378,432	351,720	5.00	357,840	5.00	6,120	0.00
1140	Teacher Assistant	93,925	123,730	130,831	123,600	5.00	124,800	5.00	1,200	0.00
1148	Specialist	59,251	60,958	63,993	59,640	1.00	102,840	2.00	43,200	1.00
1150	Secretarial / Bookkeeper	219,252	230,427	235,354	263,160	6.00	264,960	6.00	1,800	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	201,161	208,242	202,197	212,220	6.50	222,720	6.50	10,500	0.00
1200	Overtime	1,872	3,390	7,778	6,450		11,600		5,150	
1201	Straight Time	2,176	2,947	7,429	7,500		9,550		2,050	
1300	Temporary Employee	9,309	15,432	387	200		600		400	
1500	Substitute Teacher	79,053	88,375	43,277	61,000		61,500		500	
1502	Substitute, Other	2,252	1,468	3,932	1,000		4,000		3,000	
1600	Instructional Supplement	22,213	34,196	16,102	21,160		10,000		(11,160)	
1601	Coaching Supplement	30,256	30,861	28,443	33,319		43,484		10,165	
1602	Extra-Curr. Supplement	24,960	26,445	24,939	26,979		27,000		21	
2100	Social Security - FICA	478,294	494,717	537,058	570,628		582,102		11,474	
2210	Retirement - VRS	958,007	943,845	1,021,440	1,277,360		1,301,085		23,724	
2211	Retiree Health Care Credit	74,341	74,848	81,843	0		0		0	
2220	Retirement - PWCS	43,650	47,245	49,257	60,019		61,169		1,150	
2221	Defined Contribution Plan	35,510	39,711	53,720	0		0		0	
2300	Health Insurance - HMP	672,092	703,566	725,188	887,873		904,880		17,007	
2310	Short/Long Term Disability Premium	7,119	8,023	8,629	0		0		0	
2400	Life Insurance - GLI	81,356	83,990	91,447	97,841		99,715		1,874	
2830	Admin. Assoc. Fees	521	0	134	900		900		0	
3106	Sports Officials	4,959	4,632	4,365	5,000		5,000		0	
3201	Telephone	2,065	1,730	1,383	600		600		0	
3401	Travel Reimbursement	211	381	87	250		200		(50)	
3402	Conference Expenses	5,914	2,622	1,215	1,000		1,000		0	
3450	Field Trips	34,595	34,265	16,088	11,000		16,500		5,500	
3501	Repair/Maint. - Building	0	0	19,505	0		20,000		20,000	
3502	Repair/Maint. - Equipment	0	454	0	0		0		0	
3902	Printing Services	7,500	1,178	1,696	2,000		2,000		0	
3903	Postage	1,394	987	2,012	2,000		2,020		20	
3918	Permits & Fees	0	0	20	0		0		0	
3999	Other Contract Services	4,716	0	4,486	100		0		(100)	
4001	Office Supplies	2,606	1,141	2,931	3,000		3,000		0	
4002	Medical Supplies	250	627	1,923	3,000		2,500		(500)	
4003	Custodial Supplies	4,583	23,671	25,318	20,000		27,000		7,000	
4004	Repair/Maint. Supplies	2,684	1,423	1,170	0		0		0	
4007	Wearing Apparel	1,710	473	3,841	9,600		4,600		(5,000)	
4009	Extra Curricular Supplies	670	6,274	234	400		400		0	
4010	Instructional Supplies	91,813	116,868	44,517	121,577		272,974		151,397	
4011	Textbooks (Tangible)	1,818	13,800	52,620	30,000		30,520		520	
4012	Emp. Training Supplies	0	0	0	0		300		300	
4013	Testing Materials	10,428	519	454	500		500		0	
4014	Food, Cafeteria	6,211	10,556	13,211	15,000		15,000		0	
4016	Library Books	1,542	4,750	2,588	5,000		7,000		2,000	
4019	Food	4,659	4,970	4,332	5,000		5,000		0	
4020	Printing Supplies	0	0	19,818	15,000		17,000		2,000	
4142	COVID-19 Related Materials	0	0	367	0		0		0	
4310	Tech. Supp/Equip Add'l	5,685	12,625	9,123	0		0		0	
4350	Tech. Supp/Equip Repl	94	0	5,995	100,000		108,000		8,000	
4410	Software - Additional	0	0	5,462	0		0		0	
4450	Software - Replacement	6,322	34,623	26,092	31,100		26,100		(5,000)	
4510	General Equipment - Add'l	44,041	10,300	61,423	5,000		0		(5,000)	
4550	General Equipment - Repl	3,600	1,630	1,898	20,000		30,000		10,000	
5150	Lease/Purchase Agree.	29,357	29,941	30,241	34,000		30,000		(4,000)	
	Totals	9,157,938	9,461,596	10,204,415	10,793,936	114.50	11,186,238	115.50	392,302	1.00
	Student Enrollment	1,289	1,303	1,348	1,342		1,277			
	Positions	106.50	108.50	111.00	114.50		115.50			

Financial Section

School: SAUNDERS MIDDLE SCHOOL
School #: 438
Address: 13557 Spriggs Rd.
 Manassas, VA 20112
Principal: Matthew Eline
Main Office: 703.670.9188
Grades: 6-8
Specialty:
Programs:



Object		FY 2018	FY 2019	FY 2020	FY 2021	FY 2021	FY 2022	FY 2022	Incr/(Decr)	Incr/(Decr)
Code	Object Code Name	Actual	Actual	Actual	Approved Budget	Approved Positions	Approved Budget	Approved Positions	Budget	Positions
1111	Principal	132,310	143,172	180,889	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	200,762	197,115	207,090	204,720	2.00	209,760	2.00	5,040	0.00
1120	Teacher, Classroom	4,780,273	4,819,686	5,016,043	5,237,880	78.00	5,261,760	77.00	23,880	(1.00)
1121	Librarian	161,226	166,504	129,785	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	236,595	240,130	339,744	324,216	4.60	357,840	5.00	33,624	0.40
1140	Teacher Assistant	176,569	168,930	158,150	173,040	7.00	199,680	8.00	26,640	1.00
1148	Specialist	57,580	59,322	52,922	59,640	1.00	59,520	1.00	(120)	0.00
1150	Secretarial / Bookkeeper	215,002	222,824	210,917	252,840	6.00	253,920	6.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bonus	2,500	2,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	186,305	182,926	175,898	175,320	5.00	178,080	5.00	2,760	0.00
1200	Overtime	2,790	3,946	8,236	3,000		3,500		500	
1201	Straight Time	1,257	3,865	9,161	2,000		2,500		500	
1300	Temporary Employee	25,155	39,323	26,951	2,000		13,000		11,000	
1500	Substitute Teacher	77,934	75,940	59,813	70,000		99,000		29,000	
1502	Substitute, Other	1,411	790	1,700	1,000		1,000		0	
1600	Instructional Supplement	18,698	18,602	10,598	110,000		0		(110,000)	
1601	Coaching Supplement	30,256	29,273	21,758	37,308		38,351		1,043	
1602	Extra-Curr. Supplement	21,195	21,893	24,361	22,762		23,402		640	
2100	Social Security - FICA	466,589	472,381	492,849	532,066		534,186		2,120	
2210	Retirement - VRS	950,399	916,190	937,302	1,175,612		1,192,243		16,631	
2211	Retiree Health Care Credit	72,428	71,213	74,238	0		0		0	
2220	Retirement - PWCS	63,298	64,892	63,059	55,132		55,913		782	
2221	Defined Contribution Plan	17,257	19,734	37,012	0		0		0	
2300	Health Insurance - HMP	619,770	662,606	633,334	815,573		827,133		11,560	
2310	Short/Long Term Disability Premium	3,174	3,740	5,661	0		0		0	
2400	Life Insurance - GLI	79,143	79,755	82,804	89,874		91,148		1,274	
2830	Admin. Assoc. Fees	936	625	30	1,014		1,000		(14)	
2850	Employee Recognition	4,644	3,524	3,514	3,000		5,000		2,000	
3100	Professional Services	7,539	11,854	3,775	0		5,000		5,000	
3106	Sports Officials	5,261	7,451	5,553	3,339		3,405		66	
3201	Telephone	3,072	3,435	3,116	3,500		3,500		0	
3401	Travel Reimbursement	16,660	7,225	5,155	7,119		14,000		6,881	
3402	Conference Expenses	8,398	5,716	3,479	5,000		10,000		5,000	
3450	Field Trips	10,008	17,740	7,005	6,500		12,222		5,722	
3501	Repair/Maint. - Building	1,433	5,678	3,373	2,000		4,000		2,000	
3502	Repair/Maint. - Equipment	1,151	611	575	2,000		4,000		2,000	
3504	Maint. Service Contract	0	0	0	500		500		0	
3902	Printing Services	1,648	2,654	3,682	1,000		5,000		4,000	
3903	Postage	1,086	1,230	1,691	2,000		5,000		3,000	
3911	Rental Equipment	12,851	16,586	16,830	17,000		20,000		3,000	
3921	Tuition - PW	24,436	0	0	0		0		0	
3999	Other Contract Services	0	0	0	1,000		1,000		0	
4001	Office Supplies	6,722	8,909	9,013	14,731		20,000		5,269	
4002	Medical Supplies	961	989	841	1,000		3,000		2,000	
4003	Custodial Supplies	22,014	21,315	17,375	20,000		30,000		10,000	
4007	Wearing Apparel	442	360	281	500		500		0	
4008	Reference Materials	0	0	0	0		2,000		2,000	
4009	Extra Curricular Supplies	0	0	0	0		5,000		5,000	
4010	Instructional Supplies	98,667	80,005	64,996	39,134		137,992		98,858	
4011	Textbooks (Tangible)	0	33,023	71,238	0		54,000		54,000	
4014	Food, Cafeteria	3,032	5,153	5,220	1,000		2,000		1,000	
4016	Library Books	7,625	2,029	10,419	3,000		6,000		3,000	
4017	Library Periodicals	1,014	1,287	0	1,200		1,200		0	
4018	Library Supplies	893	1,460	2,023	1,500		1,500		0	
4019	Food	9,728	8,388	8,802	8,000		12,500		4,500	
4310	Tech. Supp/Equip Add'l	19,630	60,118	27,296	1,000		28,500		27,500	
4350	Tech. Supp/Equip Repl	34,827	2,718	10,736	55,000		40,000		(15,000)	
4450	Software - Replacement	38,981	37,551	38,951	35,500		35,500		0	
4510	General Equipment - Add'l	33,666	24,146	22,378	0		25,000		25,000	
4550	General Equipment - Repl.	920	2,308	1,430	0		5,000		5,000	
5101	Equipment - Additional	0	7,180	0	0		10,000		10,000	
Totals		8,978,119	9,068,519	9,311,554	9,859,880	106.60	10,196,775	107.00	336,895	0.40
Student Enrollment		1,168	1,201	1,217	1,250		1,181			
Positions		98.00	99.10	100.50	106.60		107.00			

Financial Section

School: UNITY BRAXTON MIDDLE SCHOOL
School #: 448
Address: 10100 Lomond Dr.
 Manassas, VA 20109
Principal: Mike Nicely
Main Office: 703.361.3185
Grades: 6-8
Specialty: International Baccalaureate Program
Programs:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Incr/(Decr) Budget	Incr/(Decr) Positions
1111	Principal	161,787	162,727	175,620	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	196,598	202,497	289,053	307,080	3.00	314,640	3.00	7,560	0.00
1115	Teacher on Special Assignment	65,373	67,332	70,739	68,760	1.00	69,960	1.00	1,200	0.00
1120	Teacher, Classroom	4,555,961	5,050,072	4,793,826	5,097,360	76.00	5,393,160	79.00	295,800	3.00
1121	Librarian	149,425	154,037	161,965	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	225,494	226,540	366,546	317,340	4.50	322,860	4.50	5,520	0.00
1140	Teacher Assistant	128,207	174,395	148,962	210,120	8.50	212,160	8.50	2,040	0.00
1148	Specialist	95,297	98,064	102,829	102,720	2.00	102,840	2.00	120	0.00
1150	Secretarial / Bookkeeper	289,069	296,600	315,762	289,800	7.00	291,600	7.00	1,800	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	10,000	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	220,204	200,980	217,520	240,480	7.00	244,440	7.00	3,960	0.00
1200	Overtime	6,987	12,782	10,812	6,200		2,000		(4,200)	
1201	Straight Time	6,043	12,083	11,041	5,900		2,000		(3,900)	
1300	Temporary Employee	1,369	1,230	423	600		1,100		500	
1500	Substitute Teacher	64,325	57,866	45,700	57,250		58,000		750	
1502	Substitute, Other	2,117	1,492	1,897	2,000		0		(2,000)	
1600	Instructional Supplement	13,613	11,354	10,371	5,000		5,000		0	
1601	Coaching Supplement	30,256	32,847	31,482	25,000		25,000		0	
1602	Extra-Curr. Supplement	27,145	28,548	32,804	15,000		15,000		0	
2100	Social Security - FICA	450,844	494,676	491,820	537,793		561,608		23,815	
2210	Retirement - VRS	883,388	920,530	908,653	1,204,816		1,261,443		56,627	
2211	Retiree Health Care Credit	67,599	71,850	71,780	0		0		0	
2220	Retirement - PWCS	49,787	52,912	48,719	56,825		59,457		2,632	
2221	Defined Contribution Plan	21,339	24,298	35,054	0		0		0	
2300	Health Insurance - HMP	673,355	784,171	830,020	840,624		879,555		38,931	
2310	Short/Long Term Disability Premium	3,721	4,849	6,354	0		0		0	
2400	Life Insurance - GLI	74,347	80,591	81,094	92,634		96,924		4,290	
2830	Admin. Assoc. Fees	200	2,040	489	500		500		0	
3106	Sports Officials	812	1,909	1,784	3,405		3,500		95	
3201	Telephone	1,855	2,218	1,861	1,950		2,100		150	
3401	Travel Reimbursement	1,653	644	361	300		0		(300)	
3402	Conference Expenses	14,808	16,545	1,285	2,000		2,000		0	
3450	Field Trips	18,970	26,996	14,102	8,000		8,000		0	
3501	Repair/Maint. - Building	16,765	3,265	578	0		0		0	
3502	Repair/Maint. - Equipment	1,881	3,554	640	0		0		0	
3504	Maint. Service Contract	1,409	8,165	17,621	546,783		171,603		(375,180)	
3902	Printing Services	2,289	2,821	1,147	2,000		2,000		0	
3903	Postage	2,452	(369)	5,257	4,500		3,000		(1,500)	
3999	Other Contract Services	2,280	87	51	0		0		0	
4001	Office Supplies	9,743	8,160	4,689	5,000		5,000		0	
4002	Medical Supplies	1,569	2,322	788	1,000		1,000		0	
4003	Custodial Supplies	15,880	18,199	16,158	20,000		20,000		0	
4004	Repair/Maint. Supplies	158	1,145	0	0		0		0	
4007	Wearing Apparel	2,795	2,458	2,477	0		0		0	
4009	Extra Curricular Supplies	48	0	0	0		0		0	
4010	Instructional Supplies	92,173	75,079	78,848	86,414		465,893		379,479	
4011	Textbooks (Tangible)	0	20,897	31,637	0		0		0	
4013	Testing Materials	280	118	0	0		0		0	
4014	Food, Cafeteria	5,404	9,168	8,557	0		0		0	
4016	Library Books	12,721	9,190	9,051	12,000		0		(12,000)	
4017	Library Periodicals	463	150	726	0		0		0	
4018	Library Supplies	0	760	712	0		0		0	
4019	Food	2,067	5,194	1,966	2,000		50,000		48,000	
4020	Printing Supplies	16,741	20,535	26,840	27,000		7,000		(20,000)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		17,500		17,500	
4142	COVID-19 Related Materials	0	0	4,106	0		0		0	
4150	Lease Agreement	24,370	18,534	16,011	10,000		26,500		16,500	
4310	Tech. Supp/Equip Add'l	19,183	3,575	48,280	47,696		0		(47,696)	
4350	Tech. Supp/Equip Repl	62,547	1,153	13,497	10,000		0		(10,000)	
4410	Software - Additional	1,372	8,030	18,642	20,000		5,000		(15,000)	
4450	Software - Replacement	749	1,038	1,228	0		0		0	
4510	General Equipment - Add'l	49,012	8,244	1,465	47,692		0		(47,692)	
4550	General Equipment - Repl.	0	6,845	56,815	0		0		0	
5501	Equipment - Replacement	0	5,972	0	0		0		0	
	Totals	8,851,296	9,529,966	9,656,012	10,620,902	112.00	10,990,864	115.00	369,962	3.00
	Student Enrollment	1,112	1,167	1,150	1,202		1,168			
	Positions	99.00	108.00	107.50	112.00		115.00			

Financial Section

School: WOODBRIDGE MIDDLE SCHOOL
School #: 456
Address: 2201 York Dr.
 Woodbridge, VA 22191
Principal: Angela Owens
Main Office: 703.494.3181
Grades: 6-8
Specialty: Same Gender Program
Programs: School of Excellence



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Incr/(Deer) Budget	Incr/(Deer) Positions
1111	Principal	132,310	140,080	147,079	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	186,785	192,390	202,125	204,720	2.00	209,760	2.00	5,040	0.00
1115	Teacher on Special Assignment	60,117	61,858	68,676	68,760	1.00	69,960	1.00	1,200	0.00
1120	Teacher, Classroom	5,191,116	5,112,287	4,943,106	5,298,240	79.00	4,847,880	71.00	(450,360)	(8.00)
1121	Librarian	156,180	160,864	145,366	137,520	2.00	69,960	1.00	(67,560)	(1.00)
1122	Counselor	322,569	335,133	442,909	351,720	5.00	287,880	4.00	(63,840)	(1.00)
1140	Teacher Assistant	179,171	175,081	168,951	123,600	5.00	124,800	5.00	1,200	0.00
1148	Specialist	54,381	55,959	58,732	59,640	1.00	59,520	1.00	(120)	0.00
1150	Secretarial / Bookkeeper	273,042	264,914	256,353	258,000	6.00	259,440	6.00	1,440	0.00
1180	Natl Board Certified Teacher Incentive Bonus	5,000	5,000	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	184,383	190,738	190,622	204,480	6.00	178,080	5.00	(26,400)	(1.00)
1200	Overtime	411	869	4,164	13,827		10,000		(3,827)	
1201	Straight Time	2,447	3,733	2,323	4,000		765		(3,235)	
1300	Temporary Employee	5,953	1,562	19,447	2,500		0		(2,500)	
1500	Substitute Teacher	81,358	98,656	39,725	81,500		90,000		8,500	
1502	Substitute, Other	1,057	3,560	179	3,100		1,000		(2,100)	
1600	Instructional Supplement	19,261	29,964	12,725	20,000		20,000		0	
1601	Coaching Supplement	30,256	30,830	31,482	30,000		37,190		7,190	
1602	Extra-Curr. Supplement	22,894	24,212	21,750	20,000		20,000		0	
2100	Social Security - FICA	508,715	508,065	494,023	537,293		491,730		(45,564)	
2210	Retirement - VRS	1,028,706	963,528	942,491	1,197,474		1,093,608		(103,866)	
2211	Retiree Health Care Credit	80,236	76,388	75,543	0		0		0	
2220	Retirement - PWCS	44,963	46,531	47,706	56,295		51,366		(4,929)	
2221	Defined Contribution Plan	42,630	39,705	50,325	0		0		0	
2300	Health Insurance - HMP	661,169	674,292	737,056	832,780		759,864		(72,916)	
2310	Short/Long Term Disability Premium	7,939	7,705	8,523	0		0		0	
2400	Life Insurance - GLI	87,481	85,714	84,595	91,770		83,735		(8,035)	
2830	Admin. Assoc. Fees	1,201	1,425	1,060	1,000		1,000		0	
3100	Professional Services	881	2,094	65	500		0		(500)	
3106	Sports Officials	6,534	6,887	2,267	0		0		0	
3201	Telephone	2,457	3,644	1,700	5,000		5,000		0	
3401	Travel Reimbursement	3,029	(3,033)	69	1,250		1,250		0	
3402	Conference Expenses	2,109	15,616	283	2,500		8,000		5,500	
3450	Field Trips	33,811	31,754	18,794	10,000		9,000		(1,000)	
3501	Repair/Maint. - Building	29,541	1,640	0	2,000		0		(2,000)	
3502	Repair/Maint. - Equipment	4,155	4,806	4,749	2,000		1,000		(1,000)	
3700	In-Service Expenses	2,392	1,565	0	1,000		1,000		0	
3902	Printing Services	10,100	15,370	7,749	17,000		18,000		1,000	
3903	Postage	2,724	4,474	(74)	3,000		3,000		0	
3904	Freight/Shipping	0	0	0	0		1,000		1,000	
3911	Rental Equipment	0	232	4,005	15,000		5,000		(10,000)	
3921	Tuition - PW	0	0	7,509	0		12,000		12,000	
3999	Other Contract Services	285	5,155	(319)	0		0		0	
4001	Office Supplies	3,625	6,583	1,954	3,500		5,150		1,650	
4002	Medical Supplies	872	695	617	2,500		500		(2,000)	
4003	Custodial Supplies	20,995	17,047	18,061	63,690		70,000		6,310	
4004	Repair/Maint. Supplies	4,383	1,457	0	500		5,000		4,500	
4007	Wearing Apparel	7,036	4,876	0	600		500		(100)	
4010	Instructional Supplies	70,245	80,185	40,688	70,900		65,000		(5,900)	
4011	Textbooks (Tangible)	19,965	26,903	43,592	60,000		30,000		(30,000)	
4012	Emp. Training Supplies	0	0	135	2,000		10,000		8,000	
4013	Testing Materials	56	18	0	500		0		(500)	
4014	Food, Cafeteria	2,594	4,906	308	7,000		500		(6,500)	
4016	Library Books	4,009	6,610	1,767	3,000		1,000		(2,000)	
4017	Library Periodicals	785	0	215	750		500		(250)	
4018	Library Supplies	1,003	1,404	260	1,000		0		(1,000)	
4019	Food	4,749	6,916	3,469	16,000		10,000		(6,000)	
4020	Printing Supplies	0	500	0	0		0		0	
4142	COVID-19 Related Materials	0	0	628	0		0		0	
4310	Tech. Supp/Equip Add'l	28,909	120,518	14,023	70,500		90,000		19,500	
4350	Tech. Supp/Equip Repl	11,273	4,083	7,607	5,000		18,178		13,178	
4410	Software - Additional	0	21,725	0	30,000		0		(30,000)	
4450	Software - Replacement	8,412	39,304	26,423	32,000		41,500		9,500	
4510	General Equipment - Add'l.	42,205	13,145	7,256	5,800		0		(5,800)	
4550	General Equipment - Repl.	4,761	9,548	467	3,500		10,000		6,500	
5101	Equipment - Additional	25,149	951	25,786	0		0		0	
5501	Equipment - Replacement	0	1,250	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		9,730,774	9,749,875	9,439,587	10,183,049	108.00	9,336,215	97.00	(846,834)	(11.00)
Student Enrollment Positions		1,360	1,335	1,263	1,261		1,083			
		116.20	113.20	108.00	108.00		97.00			

Financial Section

HIGH SCHOOLS SUMMARY

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	611,445	572,635	503,681	383,160	4.00	585,360	6.00	202,200	2.00
1111	Principal	1,721,199	1,771,421	1,840,897	2,054,520	13.00	2,141,880	13.00	87,360	0.00
1112	Assistant Principal	7,095,014	7,479,138	7,839,870	8,352,000	75.00	8,863,920	78.00	511,920	3.00
1115	Teacher, Admin. Assign.	1,615,046	1,745,026	2,000,524	2,047,824	29.90	1,635,060	23.50	(412,764)	(6.40)
1120	Teacher, Classroom	104,059,187	107,086,408	113,267,760	112,253,945	1,678.87	119,004,672	1,748.20	6,750,727	69.33
1121	Librarian	1,677,768	1,672,068	1,731,888	1,581,480	23.00	1,679,040	24.00	97,560	1.00
1122	Counselor	5,575,321	5,894,111	6,790,048	6,772,860	98.50	7,065,960	101.00	293,100	2.50
1140	Teacher Assistant	1,972,567	2,054,830	2,139,728	2,447,280	99.00	2,271,360	91.00	(175,920)	(8.00)
1145	Technician	68,887	70,885	74,600	76,680	1.00	76,800	1.00	120	0.00
1148	Specialist	1,782,954	1,841,279	1,789,957	1,981,584	42.80	2,104,800	44.80	123,216	2.00
1150	Secretarial/Clerical	6,664,860	6,765,797	6,975,003	7,141,560	174.50	7,138,200	170.50	(3,360)	(4.00)
1180	Natl Board Certified Teacher Incentive	105,000	120,000	120,000	0	0.00	0	0.00	0	0.00
1190	Custodian	5,572,519	5,681,927	5,725,440	5,772,120	161.00	6,120,960	168.00	348,840	7.00
1200	Overtime	98,872	108,723	173,998	107,500		99,800		(7,700)	
1201	Straight Time	131,158	173,668	211,377	91,600		88,500		(3,100)	
1300	Temporary Employee	297,128	315,333	257,065	302,500		281,500		(21,000)	
1500	Substitute Teacher	1,459,881	1,583,360	1,190,499	1,536,000		1,585,000		49,000	
1502	Substitute, Other	15,788	29,398	10,091	12,500		11,000		(1,500)	
1600	Supplemental Pay	550,799	595,982	464,008	418,560		421,300		2,740	
1601	Coaching Supplements	1,936,765	1,968,444	1,995,076	2,204,092		2,516,321		312,229	
1602	Extra Curr. Supplements	828,014	829,311	882,428	854,590		953,425		98,835	
1603	Homebound Tutoring	0	0	0	0		4,000		4,000	
1647	Coordinator Supplement	20,736	23,000	28,000	0		0		0	
2100	Social Security - FICA	10,536,474	10,838,190	11,450,120	11,963,755		12,581,874		618,119	
2210	Retirement - VRS	20,836,884	20,426,001	21,446,002	26,232,554		27,600,874		1,368,320	
2211	Retiree Health Care Credit	1,597,067	1,597,358	1,692,828	0		0		0	
2220	Retirement - PWCS	1,156,898	1,220,942	1,317,526	1,240,111		1,304,422		64,311	
2221	Defined Contribution Plan	536,396	615,606	841,549	0		0		0	
2300	Health Insurance - HMP	15,775,717	17,041,361	17,271,266	18,345,195		19,296,471		951,276	
2310	Short/Long Term Disability Premium	87,264	103,668	126,005	0		0		0	
2400	Life Insurance - GLI	1,759,832	1,804,166	1,908,869	2,021,582		2,126,411		104,830	
2830	Admin. Assoc. Fees	11,001	10,228	11,147	20,360		24,580		4,220	
3100	Professional Services	63,284	63,629	34,868	77,000		52,000		(25,000)	
3105	Contractual Services	0	4,400	0	0		0		0	
3106	Sports Officials	96,838	130,667	118,909	137,000		253,747		116,747	
3142	COVID-19 Related Services	0	0	1,239	0		0		0	
3201	Telephone	49,594	42,613	37,436	57,803		62,000		4,197	
3401	Travel Reimbursement	73,920	87,728	51,206	78,600		93,800		15,200	
3402	Conference Expenses	182,152	193,144	128,844	129,234		138,500		9,266	
3450	Field Trips	728,185	903,507	522,363	682,073		682,885		812	
3501	Repair/Maint. - Building	25,848	65,506	34,669	40,500		32,500		(8,000)	
3502	Repair/Maint. - Equipment	68,550	75,625	57,234	51,500		31,500		(20,000)	
3504	Maint. Service Contracts	18,816	2,020	2,118	1,000		44,000		43,000	
3700	In-Service Expenses	250	27,473	24,278	28,000		59,000		31,000	
3901	Laundry/Dry Cleaning	0	0	493	0		0		0	
3902	Printing Services	103,210	90,764	83,364	178,000		233,500		55,500	
3903	Postage	53,263	61,006	60,833	91,400		103,000		11,600	
3904	Freight/Shipping	0	0	0	0		3,000		3,000	
3905	Extra Curricular Expenses	43,042	57,831	18,043	58,000		40,000		(18,000)	
3911	Rental Equipment	100,788	104,926	113,531	123,000		95,500		(27,500)	
3913	Tuition - Other Divisions	37,231	13,855	7,252	43,000		41,000		(2,000)	
3914	Tuition - Private Schools	0	0	0	40,000		0		(40,000)	
3918	Permits & Fees	650	930	650	1,000		3,000		2,000	
3919	Tuition - Annual Year Governor's School	305,078	316,856	309,855	243,500		338,500		95,000	
3921	Tuition - PW	88,622	141,332	10,943	198,788		457,000		258,212	
3932	Processing Fees	0	0	280	1,000		0		(1,000)	
3999	Other Contract Services	32,279	45,380	84,577	16,500		21,000		4,500	
4001	Office Supplies	131,464	148,558	154,535	174,718		248,800		74,082	
4002	Medical Supplies	25,262	26,327	24,222	47,800		67,300		19,500	
4003	Custodial Supplies	441,717	447,826	393,901	455,100		509,000		53,900	
4004	Repair/Maint. Supplies	132,331	142,634	96,623	121,500		55,500		(66,000)	
4007	Wearing Apparel	60,320	77,860	71,043	43,075		100,068		56,993	
4008	Reference Materials	6,257	7,667	1,729	7,000		5,500		(1,500)	
4009	Extra Curricular Supplies	6,499	5,672	20,976	5,500		5,500		0	
4010	Instructional Supplies	2,488,435	2,366,731	2,596,995	5,666,785		5,765,965		99,180	
4011	Textbooks (Tangible)	677,138	594,136	488,665	934,250		1,046,625		112,375	
4012	Emp. Training Supplies	757	125	5,633	0		8,750		8,750	
4013	Testing Materials	1,184,267	1,097,303	1,253,643	248,410		263,000		14,590	
4014	Food, Cafeteria	78,113	125,383	133,769	65,000		70,000		5,000	
4015	Food Service Supplies	1,165	0	0	0		0		0	
4016	Library Books	203,646	79,855	103,373	147,900		138,900		(9,000)	
4017	Library Periodicals	26,757	26,902	28,631	69,600		82,700		13,100	
4018	Library Supplies	35,003	32,722	26,215	26,000		27,000		1,000	
4019	Food	111,070	133,120	67,067	127,330		149,900		22,570	
4020	Printing Supplies	92,602	101,169	106,180	119,800		105,100		(14,700)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	188	0		4,000		4,000	
4142	COVID-19 Related Materials	0	0	8,088	0		0		0	
4143	COVID 19 General Fund PPE	0	0	0	0		10,000		10,000	
4150	Lease Agreement	406,911	467,989	434,036	420,000		510,000		90,000	
4310	Tech. Supp/Equip Add'l	423,375	818,666	875,578	927,787		1,427,962		500,175	
4350	Tech. Supp/Equip Repl	55,353	96,697	10,614	27,811		111,500		83,689	
4410	Software Additional	61,346	113,724	86,923	167,000		130,700		(36,300)	
4450	Software Replacement	37,231	63,408	40,271	167,700		210,000		42,300	
4510	General Equipment - Add'l	274,027	628,311	836,544	1,278,901		665,422		(613,479)	
4550	General Equipment - Repl.	58,129	83,938	247,014	111,500		445,500		334,000	
5101	Equipment - Additional	237,989	86,175	141,154	20,000		0		(20,000)	
5141	Site Improvement	124,868	11,950	14,669	245,442		262,429		16,987	
5150	Lease/Purchase Agreee.	119,067	112,682	104,312	140,000		150,000		10,000	
5501	Equipment - Replacement	0	101,596	113,177	50,000		10,000		(40,000)	
8002	General Reserve	0	0	0	35,000		40,000		5,000	
		205,731,135	212,468,584	222,266,000	230,343,719	2,400.57	242,996,043	2,469.00	12,652,324	68.43

Financial Section

School: BATTLEFIELD HIGH SCHOOL
School #: 529
Address: 15000 Graduation Dr.
 Haymarket, VA 20169
Principal: Ryan Ferrera
Main Office: 571.261.4400
Grades: 9-12
Specialty: Center for Applied Sciences and Interactive
 Information Technologies
Programs: Air Force JROTC, School of Excellence, Project Lead
 the Way



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	0	86,611	105,693	93,000	1.00	95,640	1.00	2,640	0.00
1111	Principal	123,292	124,383	134,167	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	710,278	732,757	769,837	779,520	7.00	681,840	6.00	(97,680)	(1.00)
1115	Teacher on Special Assignment	194,267	285,322	363,449	342,000	5.00	278,040	4.00	(63,960)	(1.00)
1120	Teacher, Classroom	10,458,313	10,906,740	11,525,980	10,692,892	160.20	9,955,476	146.60	(737,416)	(13.60)
1121	Librarian	123,476	127,120	133,413	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	622,099	666,273	695,925	687,600	10.00	629,640	9.00	(57,960)	(1.00)
1140	Teacher Assistant	155,377	182,811	181,121	197,760	8.00	199,680	8.00	1,920	0.00
1148	Specialist	163,036	146,601	143,220	144,360	3.00	145,200	3.00	840	0.00
1150	Secretarial / Bookkeeper	691,601	682,883	679,223	641,280	16.00	532,800	13.00	(108,480)	(3.00)
1180	Natl Board Certified Teacher Incentive	22,500	20,000	22,500	0	0.00	0	0.00	0	0.00
1190	Custodian	504,382	515,963	532,420	560,400	16.00	539,520	15.00	(20,880)	(1.00)
1200	Overtime	8,879	8,798	12,936	5,000		4,000		(1,000)	
1201	Straight Time	6,491	10,277	13,034	5,000		3,000		(2,000)	
1300	Temporary Employee	19,592	43,099	13,270	22,000		10,000		(12,000)	
1500	Substitute Teacher	140,420	153,762	100,079	110,000		105,000		(5,000)	
1502	Substitute, Other	0	351	0	500		0		(500)	
1600	Instructional Supplement	34,239	62,748	61,735	57,000		37,000		(20,000)	
1601	Coaching Supplement	155,123	162,328	173,169	180,000		175,000		(5,000)	
1602	Extra-Curr. Supplement	69,598	71,663	71,075	75,000		75,000		0	
2100	Social Security - FICA	1,035,434	1,088,979	1,147,199	1,139,001		1,053,522		(85,479)	
2210	Retirement - VRS	2,080,102	2,075,382	2,168,067	2,508,923		2,320,223		(188,700)	
2211	Retiree Health Care Credit	160,187	162,318	170,642	0		0		0	
2220	Retirement - PWCS	102,735	111,870	126,327	118,650		109,841		(8,810)	
2221	Defined Contribution Plan	56,347	62,043	77,441	0		0		0	
2300	Health Insurance - HMP	1,657,044	1,820,721	1,919,423	1,755,220		1,624,882		(130,338)	
2310	Short/Long Term Disability Premium	8,055	9,808	11,200	0		0		0	
2400	Life Insurance - GLI	175,950	182,757	192,019	193,420		179,057		(14,363)	
2830	Admin. Assoc. Fees	3,684	2,680	2,998	5,000		5,000		0	
3100	Professional Services	390	0	0	0		0		0	
3142	COVID-19 Related Services	0	0	501	0		0		0	
3201	Telephone	4,678	1,750	1,869	3,000		3,500		500	
3401	Travel Reimbursement	5,070	5,587	7,506	6,000		1,700		(4,300)	
3402	Conference Expenses	42,843	16,449	2,321	12,000		5,000		(7,000)	
3450	Field Trips	79,476	184,723	41,573	98,000		27,000		(71,000)	
3501	Repair/Maint. - Building	20,368	19,843	4,235	10,000		5,000		(5,000)	
3502	Repair/Maint. - Equipment	1,341	0	0	0		0		0	
3504	Maint. Service Contracts	0	412	0	0		12,000		12,000	
3700	In-Service Expenses	0	0	0	0		2,000		2,000	
3902	Printing Services	2,458	2,392	3,183	2,000		2,000		0	
3903	Postage	3,957	6,688	3,825	3,500		5,000		1,500	
3904	Freight/Shipping	0	0	0	0		2,000		2,000	
3911	Rental Equipment	38,369	37,296	37,296	30,000		0		(30,000)	
3913	Tuition - Other Divisions	6,071	0	0	0		0		0	
3919	Tuition - Annual Year Governor's School	46,935	45,035	44,040	30,000		10,000		(20,000)	
3921	Tuition - PWCS	5,334	20,968	578	10,000		10,000		0	
3932	Processing Fees	0	0	280	1,000		0		(1,000)	
3999	Other Contract Services	472	1,724	1,859	2,000		3,000		1,000	
4001	Office Supplies	14,083	13,158	10,914	25,000		10,000		(15,000)	
4002	Medical Supplies	1,934	687	1,598	5,000		4,000		(1,000)	
4003	Custodial Supplies	36,580	45,328	29,963	40,000		25,000		(15,000)	
4004	Repair/Maint. Supplies	11,685	20,969	4,456	5,000		3,000		(2,000)	
4007	Wearing Apparel	12,397	10,664	1,423	6,500		4,500		(2,000)	
4010	Instructional Supplies	190,110	154,472	70,003	967,694		293,638		(674,056)	
4011	Textbooks (Tangible)	118,355	86,549	71,435	120,000		15,000		(105,000)	
4012	Emp. Training Supplies	0	0	0	0		5,000		5,000	
4013	Testing Materials	173,014	1,065	332,853	10,000		10,000		0	
4014	Food, Cafeteria	3,218	5,809	35	0		0		0	
4016	Library Books	9,728	2,953	8,775	15,000		5,000		(10,000)	
4017	Library Periodicals	4,047	4,596	0	0		0		0	
4019	Food	8,352	15,013	739	11,000		9,000		(2,000)	
4020	Printing Supplies	26,665	31,295	29,548	40,000		10,000		(30,000)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	188	0		0		0	
4142	COVID-19 Related Materials	0	0	1,489	0		0		0	
4310	Tech. Supp/Equip Add'l	36,096	48,970	110,051	10,000		10,000		0	
4350	Tech. Supp/Equip Repl	3,731	62,109	4,567	5,000		2,000		(3,000)	
4410	Software - Additional	0	4,984	9,716	10,000		5,000		(5,000)	
4450	Software - Replacement	2,322	2,813	578	5,000		5,000		0	
4510	General Equipment - Add'l.	64,346	22,940	65,645	55,000		10,000		(45,000)	
4550	General Equipment - Repl.	7,389	12,153	10,498	20,000		15,000		(5,000)	
5101	Equipment - Additional	17,123	60,195	20,699	20,000		0		(20,000)	
5150	Lease/Purchase Agree.	0	0	0	0		10,000		10,000	
5501	Equipment - Replacement	0	5,946	0	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		20,481,434	21,462,585	22,481,799	22,191,780	229.20	19,608,379	208.60	(2,583,401)	(20.60)
Student Enrollment		2,941	3,006	2,949	2,985		2,534			
Positions		225.80	229.20	230.80	229.20		208.60			

Financial Section

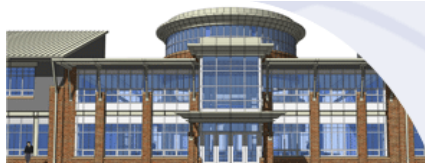
School: BRENTSVILLE HIGH SCHOOL
School #: 553
Address: 12109 Aden Rd.
 Nokesville, VA 20181
Principal: Katherine Meints
Main Office: 703.594.2161
Grades: 9-12
Specialty: Cambridge Program
Programs: Agriculture/Horticulture, Project Lead the Way



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	131,960	135,917	146,609	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	361,872	372,726	302,535	445,440	4.00	454,560	4.00	9,120	0.00
1120	Teacher, Classroom	4,365,670	4,529,199	4,704,523	4,491,648	66.80	4,435,608	64.80	(56,040)	(2.00)
1121	Librarian	65,373	65,504	69,865	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	202,967	183,809	264,754	206,280	3.00	209,880	3.00	3,600	0.00
1140	Teacher Assistant	75,167	77,345	81,173	74,160	3.00	74,880	3.00	720	0.00
1148	Specialist	71,474	73,533	77,193	76,680	1.00	76,800	1.00	120	0.00
1150	Secretarial / Bookkeeper	368,158	368,724	376,009	412,080	10.00	378,600	9.00	(33,480)	(1.00)
1180	Natl Board Certified Teacher Incentive	0	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	305,394	300,535	292,486	292,080	8.00	296,640	8.00	4,560	0.00
1200	Overtime	872	1,220	5,076	2,000		0		(2,000)	
1201	Straight Time	3,580	2,460	5,120	0		0		0	
1300	Temporary Employee	8,281	4,159	6,717	26,500		36,000		9,500	
1500	Substitute Teacher	58,494	69,792	41,681	70,000		84,000		14,000	
1502	Substitute, Other	0	790	358	0		0		0	
1600	Instructional Supplement	13,628	21,519	22,841	21,060		20,000		(1,060)	
1601	Coaching Supplement	143,436	148,354	143,468	110,000		120,000		10,000	
1602	Extra-Curr. Supplement	67,140	68,002	70,715	60,000		61,000		1,000	
2100	Social Security - FICA	454,033	465,697	481,813	498,375		495,926		(2,449)	
2210	Retirement - VRS	898,814	884,405	905,787	1,076,212		1,064,367		(11,845)	
2211	Retiree Health Care Credit	68,565	68,998	71,045	0		0		0	
2220	Retirement - PWCS	58,757	62,581	67,908	51,171		50,649		(522)	
2221	Defined Contribution Plan	21,859	26,195	31,339	0		0		0	
2300	Health Insurance - HMP	729,401	802,174	827,037	756,981		749,261		(7,719)	
2310	Short/Long Term Disability Premium	3,585	4,043	4,356	0		0		0	
2400	Life Insurance - GLI	76,310	78,573	80,723	83,417		82,566		(851)	
3106	Sports Officials	0	14,404	15,979	30,000		36,747		6,747	
3201	Telephone	0	1,993	1,247	3,000		0		(3,000)	
3401	Travel Reimbursement	3,962	2,649	514	6,000		10,000		4,000	
3402	Conference Expenses	2,776	1,041	1,001	6,000		10,000		4,000	
3450	Field Trips	38,579	36,346	17,227	32,000		54,835		22,835	
3501	Repair/Maint. - Building	2,930	2,961	1,997	10,000		10,000		0	
3502	Repair/Maint. - Equipment	1,265	0	0	0		0		0	
3504	Maint. Service Contracts	18,816	0	0	0		0		0	
3700	In-Service Expenses	49	0	270	0		0		0	
3902	Printing Services	12,826	18,648	10,903	19,000		17,000		(2,000)	
3903	Postage	19	333	2,573	5,000		3,000		(2,000)	
3905	Extra Curricular Expenses	3,597	9,215	0	20,000		20,000		0	
3911	Rental Equipment	19,668	20,933	22,768	40,000		40,000		0	
3913	Tuition - Other Divisions	0	795	1,042	6,000		6,000		0	
3919	Tuition - Annual Year Governor's School	21,903	9,650	9,437	0		0		0	
3921	Tuition - PWCS	810	1,995	0	25,000		30,000		5,000	
3999	Other Contract Services	0	247	0	0		0		0	
4001	Office Supplies	3,440	1,666	1,150	4,000		4,000		0	
4002	Medical Supplies	460	635	464	2,000		2,000		0	
4003	Custodial Supplies	14,760	14,936	14,105	20,000		20,000		0	
4007	Wearing Apparel	573	0	83	1,000		1,000		0	
4010	Instructional Supplies	36,218	48,774	50,797	134,000		133,000		(1,000)	
4011	Textbooks (Tangible)	99,786	95,808	73,742	82,529		70,000		(12,529)	
4013	Testing Materials	25,656	5,741	1,156	20,000		25,000		5,000	
4014	Food, Cafeteria	407	282	1,667	0		0		0	
4016	Library Books	3,137	4,573	5,256	6,000		7,000		1,000	
4017	Library Periodicals	2,731	2,859	2,919	2,000		5,000		3,000	
4018	Library Supplies	603	38	685	2,000		2,000		0	
4019	Food	70	0	97	0		0		0	
4310	Tech. Supp/Equip Add'l	8,005	3,284	4,815	26,278		35,000		8,722	
4350	Tech. Supp/Equip Repl	1,048	0	0	0		0		0	
4410	Software - Additional	0	12,822	15,213	20,000		25,000		5,000	
4450	Software - Replacement	275	1,038	728	6,000		12,000		6,000	
4510	General Equipment - Add'l.	13,312	62,276	15,647	37,444		60,000		22,556	
4550	General Equipment - Repl.	1,179	563	15,232	35,000		70,000		35,000	
5101	Equipment - Additional	154,907	0	4,468	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		9,048,560	9,197,759	9,379,311	9,586,135	97.80	9,639,040	94.80	52,905	(3.00)
Student Enrollment		1,023	1,001	979	1,009		960			
Positions		96.30	97.20	96.80	97.80		94.80			

Financial Section

School: CHARLES J. COLGAN HIGH SCHOOL
School #: 501
Address: 13833 Dumfries Road
 Manassas, VA 20112
Principal: Timothy Healey
Main Office: 571.374.6550
Grades: 9-12
Specialty: Center for Fine and Performing Arts
Programs: Project Lead the Way



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	90,752	93,474	98,206	104,160	1.00	107,160	1.00	3,000	0.00
1111	Principal	177,342	182,663	197,028	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	548,955	642,405	675,363	668,160	6.00	681,840	6.00	13,680	0.00
1115	Teacher on Special Assignment	182,493	247,965	260,125	233,784	3.40	208,980	3.00	(24,804)	(0.40)
1120	Teacher, Classroom	7,784,448	8,913,616	10,043,822	10,638,180	158.50	11,032,980	161.50	394,800	3.00
1121	Librarian	122,726	126,368	133,695	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	379,068	426,702	494,364	687,600	10.00	699,600	10.00	12,000	0.00
1140	Teacher Assistant	203,729	209,127	161,925	222,480	9.00	224,640	9.00	2,160	0.00
1148	Specialist	176,136	170,915	163,417	191,736	4.40	213,600	5.00	21,864	0.60
1150	Secretarial / Bookkeeper	512,568	527,113	575,700	541,680	13.00	545,400	13.00	3,720	0.00
1180	Natl Board Certified Teacher Incentive	12,500	12,500	17,500	0	0.00	0	0.00	0	0.00
1190	Custodian	417,382	455,954	466,451	538,080	15.00	546,360	15.00	8,280	0.00
1200	Overtime	5,501	6,903	16,556	10,000		15,000		5,000	
1201	Straight Time	6,891	13,664	12,879	0		0		0	
1300	Temporary Employee	37,937	29,601	30,537	35,000		50,000		15,000	
1500	Substitute Teacher	105,749	131,079	127,783	150,000		150,000		0	
1600	Instructional Supplement	37,560	63,443	45,311	76,000		100,000		24,000	
1601	Coaching Supplement	173,588	172,909	179,525	185,000		185,000		0	
1602	Extra-Curr. Supplement	68,575	53,618	102,362	85,000		100,000		15,000	
2100	Social Security - FICA	820,318	914,787	1,014,125	1,121,674		1,160,140		38,467	
2210	Retirement - VRS	1,596,700	1,720,778	1,889,894	2,455,701		2,533,878		78,177	
2211	Retiree Health Care Credit	122,236	135,006	150,487	0		0		0	
2220	Retirement - PWCS	83,360	94,765	107,870	116,078		119,727		3,649	
2221	Defined Contribution Plan	39,405	56,997	90,320	0		0		0	
2300	Health Insurance - HMP	1,136,808	1,391,926	1,538,106	1,717,166		1,771,134		53,968	
2310	Short/Long Term Disability Premium	7,252	10,200	13,453	0		0		0	
2400	Life Insurance - GLI	133,599	151,366	168,362	189,226		195,173		5,947	
2830	Admin. Assoc. Fees	536	0	0	1,690		2,000		310	
3100	Professional Services	4,190	18,120	7,437	44,000		45,000		1,000	
3106	Sports Officials	0	0	12,893	0		25,000		25,000	
3201	Telephone	6,292	6,163	7,391	9,000		10,000		1,000	
3401	Travel Reimbursement	1,374	1,312	1,020	10,000		15,000		5,000	
3402	Conference Expenses	11,921	31,939	41,904	0		20,000		20,000	
3450	Field Trips	54,596	75,067	55,956	55,385		94,000		38,615	
3902	Printing Services	3,477	3,120	4,493	45,000		45,000		0	
3903	Postage	1,666	11,479	8,241	16,000		16,000		0	
3919	Tuition - Annual Year Governor's School	14,081	3,217	20,447	0		0		0	
3921	Tuition - PWCS	1,404	14,553	2,845	5,000		8,000		3,000	
4001	Office Supplies	7,902	20,707	12,511	8,400		22,000		13,600	
4002	Medical Supplies	282	271	68	3,000		3,000		0	
4003	Custodial Supplies	34,752	44,295	43,263	55,100		68,000		12,900	
4004	Repair/Maint. Supplies	4,557	4,641	1,441	0		0		0	
4007	Wearing Apparel	19,296	12,184	25,323	4,000		13,000		9,000	
4010	Instructional Supplies	331,946	582,621	1,024,852	636,431		790,993		154,562	
4011	Textbooks (Tangible)	181,565	37,686	34,932	29,450		28,300		(1,150)	
4013	Testing Materials	126,706	155,029	157,849	21,410		2,000		(19,410)	
4014	Food, Cafeteria	8,681	8,482	13,200	0		0		0	
4016	Library Books	18,687	15,690	29,785	25,000		40,000		15,000	
4017	Library Periodicals	2,424	0	0	25,000		6,100		(18,900)	
4018	Library Supplies	2,821	5,254	4,711	1,500		1,500		0	
4019	Food	8,021	11,599	10,242	36,030		61,000		24,970	
4150	Lease Agreement	81,229	93,187	93,653	95,000		100,000		5,000	
4310	Tech. Supp/Equip Add'l	82,018	89,717	82,372	236,509		207,691		(28,818)	
4450	Software - Replacement	474	488	500	0		0		0	
4510	General Equipment - Add'l.	11,757	46,922	93,602	30,000		50,000		20,000	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		16,006,233	18,249,587	20,566,099	21,660,170	223.30	22,623,877	226.50	963,707	3.20
Student Enrollment		2,250	2,542	2,786	2,809		2,806			
Positions		177.40	194.40	206.40	223.30		226.50			

Financial Section

School: FOREST PARK HIGH SCHOOL
School #: 587
Address: 15721 Forest Park Dr.
 Woodbridge, VA 22193
Principal: Richard Martinez
Main Office: 703.583.3200
Grades: 9-12
Specialty: Center for Information Technology
Programs: Army JROTC, Project Lead the Way



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	157,566	162,290	175,058	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	582,469	589,486	720,054	779,520	7.00	795,480	7.00	15,960	0.00
1115	Teacher on Special Assignment	0	0	63,015	68,760	1.00	0	0.00	(68,760)	(1.00)
1120	Teacher, Classroom	8,171,553	8,339,129	8,750,082	8,521,716	127.60	8,933,064	131.40	411,348	3.80
1121	Librarian	119,011	121,748	126,649	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	461,065	425,379	545,000	515,700	7.50	559,680	8.00	43,980	0.50
1140	Teacher Assistant	174,423	168,435	188,281	222,480	9.00	174,720	7.00	(47,760)	(2.00)
1148	Specialist	136,968	140,142	168,816	164,664	3.60	179,400	4.00	14,736	0.40
1150	Secretarial / Bookkeeper	581,172	617,679	633,671	579,960	14.00	619,080	15.00	39,120	1.00
1190	Custodian	483,557	475,159	501,224	430,080	12.00	436,560	12.00	6,480	0.00
1200	Overtime	1,087	1,539	11,494	3,000		2,000		(1,000)	
1201	Straight Time	3,377	5,069	11,567	4,000		5,900		1,900	
1300	Temporary Employee	21,539	42,504	11,478	12,000		12,000		0	
1500	Substitute Teacher	140,409	128,318	92,724	150,000		100,000		(50,000)	
1502	Substitute, Other	0	351	85	0		0		0	
1600	Instructional Supplement	49,700	46,982	39,991	32,000		59,300		27,300	
1601	Coaching Supplement	176,151	176,481	180,773	175,000		200,000		25,000	
1602	Extra-Curr. Supplement	61,238	66,489	69,243	70,000		70,000		0	
2100	Social Security - FICA	828,748	841,616	902,392	919,871		952,568		32,697	
2210	Retirement - VRS	1,655,335	1,597,778	1,706,422	2,014,762		2,089,653		74,891	
2211	Retiree Health Care Credit	125,934	124,515	133,268	0		0		0	
2220	Retirement - PWCS	106,721	111,951	124,661	95,175		98,663		3,488	
2221	Defined Contribution Plan	33,719	43,568	50,064	0		0		0	
2300	Health Insurance - HMP	1,244,662	1,286,144	1,274,174	1,407,939		1,459,525		51,586	
2310	Short/Long Term Disability Premium	5,052	6,479	7,643	0		0		0	
2400	Life Insurance - GLI	139,578	141,078	150,915	155,150		160,835		5,685	
2830	Admin. Assoc. Fees	2,680	2,743	1,339	1,690		3,500		1,810	
3100	Professional Services	22,842	5,101	0	5,000		5,000		0	
3106	Sports Officials	0	0	0	0		25,000		25,000	
3201	Telephone	3,367	904	942	4,000		4,000		0	
3401	Travel Reimbursement	5,678	4,055	3,830	11,000		11,000		0	
3402	Conference Expenses	15,233	20,832	7,297	11,000		11,100		100	
3450	Field Trips	50,019	62,659	45,640	45,800		47,000		1,200	
3501	Repair/Maint. - Building	1,115	21,619	16,019	5,000		10,000		5,000	
3502	Repair/Maint. - Equipment	0	883	266	4,500		4,500		0	
3504	Maint. Service Contracts	0	1,408	0	1,000		1,000		0	
3700	In-Service Expenses	0	3,031	0	2,000		2,000		0	
3902	Printing Services	25,903	24,796	20,689	24,000		26,000		2,000	
3903	Postage	4,151	3,533	1,318	6,000		8,000		2,000	
3911	Rental Equipment	0	0	0	0		2,500		2,500	
3913	Tuition - Other Divisions	0	0	1,350	0		0		0	
3918	Permits & Fees	650	930	650	1,000		1,000		0	
3919	Tuition - Annual Year Governor's School	21,903	12,867	25,166	6,500		6,500		0	
3921	Tuition - PWCS	1,269	1,590	1,856	25,000		40,000		15,000	
3999	Other Contract Services	680	19,736	19,053	0		2,000		2,000	
4001	Office Supplies	5,743	7,392	8,113	9,500		11,000		1,500	
4002	Medical Supplies	2,150	2,490	3,341	3,000		5,000		2,000	
4003	Custodial Supplies	33,242	30,434	27,077	35,000		40,000		5,000	
4004	Repair/Maint. Supplies	28,925	36,742	15,962	5,000		5,000		0	
4007	Wearing Apparel	2,410	941	1,062	3,200		7,200		4,000	
4008	Reference Materials	1,447	1,966	610	2,000		3,500		1,500	
4010	Instructional Supplies	101,176	73,723	131,434	133,997		729,162		595,165	
4011	Textbooks (Tangible)	48,676	177,786	15,547	90,997		91,500		503	
4012	Emp. Training Supplies	0	0	0	0		500		500	
4013	Testing Materials	102,978	98,693	86,892	2,000		2,000		0	
4014	Food, Cafeteria	9,004	10,881	15,683	10,000		15,000		5,000	
4016	Library Books	4,569	3,677	1,074	7,000		7,000		0	
4017	Library Periodicals	623	585	0	500		500		0	
4018	Library Supplies	1,794	2,595	1,339	1,000		1,000		0	
4019	Food	11,477	9,340	3,597	12,800		15,000		2,200	
4020	Printing Supplies	0	2,290	5,985	0		22,000		22,000	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		2,000		2,000	
4142	COVID-19 Related Materials	0	0	2,019	0		0		0	
4310	Tech. Supp/Equip Add'l	11,622	250,061	129,209	60,000		125,000		65,000	
4350	Tech. Supp/Equip Repl	1,253	21,192	0	2,811		100,000		97,189	
4410	Software - Additional	15,410	26,018	22,027	21,000		24,200		3,200	
4450	Software - Replacement	749	2,280	8,855	11,000		51,500		40,500	
4510	General Equipment - Add'l.	36,361	200,247	57,629	65,500		115,000		49,500	
4550	General Equipment - Repl.	0	4,563	0	5,000		75,000		70,000	
5101	Equipment - Additional	0	0	38,180	0		0		0	
5150	Lease/Purchase Agree.	68,986	63,500	53,860	90,000		90,000		0	
5501	Equipment - Replacement	0	25,363	39,450	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		16,105,118	16,899,756	17,453,101	17,347,132	184.70	18,966,269	187.40	1,619,137	2.70
Student Enrollment		2,165	2,197	2,229	2,196		2,312		2,312	
Positions		174.50	173.00	179.60	184.70		187.40			

Financial Section

School: FREEDOM HIGH SCHOOL
School #: 530
Address: 15201 Neabsco Mills Rd.
 Woodbridge, VA 22191
Principal: Inez Bryant
Main Office: 703.583.1405
Grades: 9-12
Specialty: Ctr. for Environmental and Natural Sciences
Programs: Air Force JROTC, Project Lead the Way



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	91,110	93,843	98,591	0	0.00	0	0.00	0	0.00
1111	Principal	164,190	169,060	184,108	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	592,372	610,145	641,566	779,520	7.00	795,480	7.00	15,960	0.00
1115	Teacher on Special Assignment	77,819	80,092	56,490	68,760	1.00	69,960	1.00	1,200	0.00
1120	Teacher, Classroom	8,893,162	9,255,339	9,588,706	9,340,300	140.00	9,780,060	144.00	439,760	4.00
1121	Librarian	171,020	176,088	184,853	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	455,529	515,670	582,284	618,840	9.00	629,640	9.00	10,800	0.00
1140	Teacher Assistant	226,971	265,041	287,741	346,080	14.00	324,480	13.00	(21,600)	(1.00)
1148	Specialist	145,363	149,532	127,477	144,360	3.00	145,200	3.00	840	0.00
1150	Secretarial / Bookkeeper	542,477	548,828	562,506	582,240	14.00	585,600	14.00	3,360	0.00
1180	Natl Board Certified Teacher Incentive	5,000	7,500	10,000	0	0.00	0	0.00	0	0.00
1190	Custodian	467,858	484,732	508,945	479,760	13.00	486,840	13.00	7,080	0.00
1200	Overtime	5,231	1,460	7,210	2,000		2,000		0	
1201	Straight Time	6,681	7,614	10,715	5,000		5,000		0	
1300	Temporary Employee	26,271	15,930	12,402	15,500		15,500		0	
1500	Substitute Teacher	128,282	134,610	99,560	125,000		125,000		0	
1600	Instructional Supplement	51,437	8,048	9,993	3,000		5,000		2,000	
1601	Coaching Supplement	146,371	141,236	137,078	204,896		204,896		0	
1602	Extra-Curr. Supplement	61,723	65,674	60,301	70,310		70,310		0	
2100	Social Security - FICA	901,014	933,971	967,052	1,000,706		1,036,548		35,842	
2210	Retirement - VRS	1,775,191	1,791,128	1,829,385	2,201,049		2,283,412		82,363	
2211	Retiree Health Care Credit	135,995	140,151	144,631	0		0		0	
2220	Retirement - PWCS	73,657	89,568	102,892	104,027		107,863		3,835	
2221	Defined Contribution Plan	46,502	55,510	75,009	0		0		0	
2300	Health Insurance - HMP	1,231,912	1,395,143	1,373,241	1,538,900		1,595,629		56,729	
2310	Short/Long Term Disability Premium	8,747	10,718	12,052	0		0		0	
2400	Life Insurance - GLI	150,038	158,256	163,388	169,582		175,833		6,251	
2830	Admin. Assoc. Fees	89	40	625	1,690		1,690		0	
3105	Contractual Services	0	4,400	0	0		0		0	
3106	Sports Officials	25,437	27,962	14,193	20,000		20,000		0	
3201	Telephone	4,713	3,560	3,341	5,803		6,500		697	
3401	Travel Reimbursement	6,788	9,099	3,318	7,000		7,000		0	
3402	Conference Expenses	18,774	2,639	2,190	2,000		2,000		0	
3450	Field Trips	54,936	51,687	28,833	38,000		38,000		0	
3501	Repair/Maint. - Building	0	0	0	3,500		3,500		0	
3502	Repair/Maint. - Equipment	0	1,456	150	0		0		0	
3902	Printing Services	5,056	3,464	4,504	4,000		4,000		0	
3903	Postage	502	86	0	3,000		3,000		0	
3905	Extra Curricular Expenses	225	0	0	0		0		0	
3911	Rental Equipment	42,751	46,697	53,467	53,000		53,000		0	
3913	Tuition - Other Divisions	0	0	2,430	20,000		18,000		(2,000)	
3919	Tuition - Annual Year Governor's School	15,645	9,650	3,146	7,000		7,000		0	
3921	Tuition - PWCS	4,698	2,881	1,393	3,000		5,000		2,000	
3999	Other Contract Services	15,127	4,340	4,428	0		0		0	
4001	Office Supplies	35,541	20,526	24,089	31,300		33,300		2,000	
4002	Medical Supplies	3,369	3,520	1,116	800		800		0	
4003	Custodial Supplies	35,906	29,324	19,998	20,000		20,000		0	
4004	Repair/Maint. Supplies	13,877	1,851	2,172	2,500		2,500		0	
4007	Wearing Apparel	3,303	9,570	967	2,500		2,500		0	
4008	Reference Materials	665	175	74	0		0		0	
4009	Extra Curricular Supplies	2,724	4,990	0	0		0		0	
4010	Instructional Supplies	262,230	86,956	71,457	71,000		709,355		638,355	
4011	Textbooks (Tangible)	101,541	334	551	5,000		5,000		0	
4012	Emp. Training Supplies	0	125	0	0		250		250	
4013	Testing Materials	33,116	29,500	1,457	5,000		20,000		15,000	
4014	Food, Cafeteria	12,369	24,568	24,739	0		0		0	
4016	Library Books	88,309	10,686	10,266	12,000		12,000		0	
4017	Library Periodicals	1,542	0	712	0		0		0	
4018	Library Supplies	8,287	5,084	2,492	3,000		3,000		0	
4019	Food	10,452	14,487	6,733	5,500		5,900		400	
4020	Printing Supplies	21,476	15,951	16,295	16,000		16,000		0	
4142	COVID-19 Related Materials	0	0	2,066	0		0		0	
4150	Lease Agreement	420	0	0	0		0		0	
4310	Tech. Supp/Equip Add'l	75,989	145,545	1,542	1,000		1,000		0	
4350	Tech. Supp/Equip Repl	5,428	0	0	0		0		0	
4410	Software - Additional	14,057	21,737	49	12,000		12,000		0	
4450	Software - Replacement	7,952	30,893	4,078	51,000		51,000		0	
4510	General Equipment - Add'l.	35,395	6,682	170,923	805,457		138,922		(666,535)	
5101	Equipment - Additional	49,406	0	0	0		0		0	
5141	Site Improvement	124,868	0	0	245,442		252,429		6,987	
8002	General Reserve	0	0	0	0		5,000		5,000	
Totals		17,724,881	17,935,352	18,321,966	19,552,882	204.00	20,208,577	207.00	655,695	3.00
Student Enrollment		2,258	2,159	2,131	2,204		2,220			
Positions		192.00	199.60	197.00	204.00		207.00			

Financial Section

School: GAINESVILLE HIGH SCHOOL
School #: 513
Address: 13150 University Blvd
 Gainesville, VA 20155
Principal: Neil Beech
Main Office:
Grades: 9-12
Specialty: Pathways to Global Citizenship
Programs:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	0	0	0	0	0.00	95,640	1.00	95,640	1.00
1111	Principal	0	0	0	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	0	0	0	0	0.00	454,560	4.00	454,560	4.00
1120	Teacher, Classroom	0	0	0	0	0.00	5,812,440	85.00	5,812,440	85.00
1121	Librarian	0	0	0	0	0.00	69,960	1.00	69,960	1.00
1122	Counselor	0	0	0	0	0.00	349,800	5.00	349,800	5.00
1140	Teacher Assistant	0	0	0	0	0.00	49,920	2.00	49,920	2.00
1148	Specialist	0	0	0	0	0.00	111,000	2.00	111,000	2.00
1150	Secretarial / Bookkeeper	0	0	0	61,800	1.00	363,960	8.00	302,160	7.00
1190	Custodian	0	0	0	0	0.00	356,520	10.00	356,520	10.00
1200	Overtime	0	0	0	0		5,000		5,000	
1300	Temporary Employee	0	0	0	0		1,500		1,500	
1500	Substitute Teacher	0	0	0	0		75,000		75,000	
1600	Instructional Supplement	0	0	0	0		18,000		18,000	
1601	Coaching Supplement	0	0	0	0		220,000		220,000	
1602	Extra-Curr. Supplement	0	0	0	0		85,000		85,000	
1603	Homebound Tutoring	0	0	0	0		4,000		4,000	
2100	Social Security - FICA	0	0	0	16,818		630,137		613,319	
2210	Retirement - VRS	0	0	0	39,198		1,354,654		1,315,456	
2220	Retirement - PWCS	0	0	0	1,807		64,351		62,544	
2300	Health Insurance - HMP	0	0	0	26,733		951,954		925,221	
2400	Life Insurance - GLI	0	0	0	2,946		104,902		101,956	
2830	Admin. Assoc. Fees	0	0	0	0		1,600		1,600	
3106	Sports Officials	0	0	0	0		25,000		25,000	
3401	Travel Reimbursement	0	0	0	0		17,000		17,000	
3402	Conference Expenses	0	0	0	0		9,000		9,000	
3450	Field Trips	0	0	0	0		52,000		52,000	
3700	In-Service Expenses	0	0	0	0		28,000		28,000	
3902	Printing Services	0	0	0	0		32,000		32,000	
3903	Postage	0	0	0	0		4,500		4,500	
4001	Office Supplies	0	0	0	0		10,000		10,000	
4002	Medical Supplies	0	0	0	0		6,000		6,000	
4003	Custodial Supplies	0	0	0	0		35,000		35,000	
4007	Wearing Apparel	0	0	0	0		5,500		5,500	
4010	Instructional Supplies	0	0	0	1,658,659		90,600		(1,568,059)	
4011	Textbooks (Tangible)	0	0	0	0		31,000		31,000	
4016	Library Books	0	0	0	0		8,000		8,000	
4017	Library Periodicals	0	0	0	0		1,000		1,000	
4018	Library Supplies	0	0	0	0		2,000		2,000	
4150	Lease Agreement	0	0	0	0		32,000		32,000	
4310	Tech. Supp/Equip Add'l	0	0	0	0		205,405		205,405	
4410	Software - Additional	0	0	0	0		2,500		2,500	
4510	General Equipment - Add'l.	0	0	0	0		7,000		7,000	
4550	General Equipment - Repl.	0	0	0	0		18,000		18,000	
8002	General Reserve	0	0	0	0		5,000		5,000	
Totals		0	0	0	1,966,000	2.00	11,971,162	119.00	10,005,162	117.00
Student Enrollment		0	0	0	0		1,296			
Positions		0.00	0.00	0.00	2.00		119.00			

Financial Section

School: GAR-FIELD HIGH SCHOOL
School #: 569
Address: 14000 Smoketown Rd.
 Woodbridge, VA 22192
Principal: Matthew Mathison
Main Office: 703.730.7000
Grades: 9-12
Specialty: International Baccalaureate Program
Programs: Marine Corps JROTC, Plumbing, Project Lead the Way



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	102,544	105,621	110,966	93,000	1.00	95,640	1.00	2,640	0.00
1111	Principal	152,976	149,942	126,518	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	700,637	675,265	622,852	668,160	6.00	681,840	6.00	13,680	0.00
1115	Teacher on Special Assignment	130,678	134,766	141,759	169,200	2.50	172,200	2.50	3,000	0.00
1120	Teacher, Classroom	9,044,006	8,952,105	9,306,034	9,457,860	141.50	10,274,400	151.00	816,540	9.50
1121	Librarian	133,586	137,468	144,139	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	423,090	478,969	589,268	618,840	9.00	629,640	9.00	10,800	0.00
1140	Teacher Assistant	180,015	138,668	146,080	197,760	8.00	174,720	7.00	(23,040)	(1.00)
1148	Specialist	204,816	210,053	167,917	221,280	5.00	222,720	5.00	1,440	0.00
1150	Secretarial / Bookkeeper	601,385	587,498	613,744	617,880	15.00	676,440	16.00	58,560	1.00
1180	Natl Board Certified Teacher Incentive	10,000	7,500	2,500	0	0.00	0	0.00	0	0.00
1190	Custodian	615,704	616,188	541,157	551,760	15.00	566,880	15.00	15,120	0.00
1200	Overtime	30,978	26,910	27,640	18,000		15,300		(2,700)	
1201	Straight Time	27,466	29,891	28,319	13,000		17,500		4,500	
1300	Temporary Employee	2,345	15,527	27,639	13,000		10,500		(2,500)	
1500	Substitute Teacher	115,750	136,399	86,680	130,000		140,000		10,000	
1502	Substitute, Other	13,457	16,144	4,087	7,000		5,000		(2,000)	
1600	Instructional Supplement	140,950	144,875	94,253	62,000		57,000		(5,000)	
1601	Coaching Supplement	165,685	170,530	168,541	190,000		201,074		11,074	
1602	Extra-Curr. Supplement	71,673	66,493	73,718	65,000		81,838		16,838	
1647	Coordinator Supplement	20,736	23,000	28,000	0		0		0	
2100	Social Security - FICA	939,095	938,136	965,381	1,024,282		1,096,043		71,761	
2210	Retirement - VRS	1,828,864	1,681,347	1,745,562	2,234,791		2,394,916		160,125	
2211	Retiree Health Care Credit	141,098	132,214	138,708	0		0		0	
2220	Retirement - PWCS	105,577	106,859	110,947	105,967		113,429		7,463	
2221	Defined Contribution Plan	65,287	64,714	84,015	0		0		0	
2300	Health Insurance - HMP	1,378,113	1,390,563	1,346,372	1,567,583		1,677,978		110,395	
2310	Short/Long Term Disability Premium	11,910	11,303	12,965	0		0		0	
2400	Life Insurance - GLI	156,901	150,981	157,268	172,743		184,908		12,166	
2830	Admin. Assoc. Fees	2,766	2,372	1,747	3,000		2,000		(1,000)	
3100	Professional Services	35,852	40,158	26,398	27,500		2,000		(25,500)	
3106	Sports Officials	0	0	0	0		25,000		25,000	
3201	Telephone	6,236	4,640	3,133	6,000		10,000		4,000	
3401	Travel Reimbursement	4,570	10,777	4,620	11,000		5,500		(5,500)	
3402	Conference Expenses	35,241	34,190	14,345	22,500		20,900		(1,600)	
3450	Field Trips	83,891	101,048	61,733	77,050		69,050		(8,000)	
3501	Repair/Maint. - Building	0	16,939	0	12,000		1,000		(11,000)	
3502	Repair/Maint. - Equipment	58,415	61,389	53,423	42,000		20,000		(22,000)	
3504	Maint. Service Contracts	0	0	0	0		31,000		31,000	
3700	In-Service Expenses	0	3,000	3,532	3,000		3,000		0	
3902	Printing Services	5,992	11,085	5,305	10,000		8,000		(2,000)	
3903	Postage	14,371	11,380	14,404	11,400		12,000		600	
3904	Freight/Shipping	0	0	0	0		1,000		1,000	
3913	Tuition - Other Divisions	20,800	99	0	0		0		0	
3914	Tuition - Private Schools	0	0	0	40,000		0		(40,000)	
3919	Tuition - Annual Year Governor's School	12,516	12,867	0	4,000		0		(4,000)	
3921	Tuition - PWCS	1,413	2,502	(9,961)	5,000		50,000		45,000	
3999	Other Contract Services	7,273	4,203	35,216	5,000		3,000		(2,000)	
4001	Office Supplies	9,253	16,191	18,427	12,000		12,500		500	
4002	Medical Supplies	4,657	4,574	5,839	8,000		7,000		(1,000)	
4003	Custodial Supplies	46,408	32,430	38,562	40,000		40,000		0	
4004	Repair/Maint. Supplies	0	0	0	0		1,000		1,000	
4007	Wearing Apparel	5,214	16,283	11,328	9,200		11,400		2,200	
4008	Reference Materials	4,146	5,526	1,045	5,000		2,000		(3,000)	
4010	Instructional Supplies	155,780	168,563	218,980	278,334		219,708		(58,626)	
4011	Textbooks (Tangible)	5,857	18,430	43,198	84,000		100,000		16,000	
4013	Testing Materials	158,298	161,416	103,555	20,000		40,000		20,000	
4014	Food, Cafeteria	15,861	19,784	18,956	25,000		25,000		0	
4016	Library Books	2,212	209	6,390	8,000		7,000		(1,000)	
4019	Food	20,189	25,950	18,678	14,000		16,000		2,000	
4020	Printing Supplies	18,371	28,943	34,846	36,800		32,100		(4,700)	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		2,000		2,000	
4150	Lease Agreement	56,382	56,382	54,760	60,000		60,000		0	
4310	Tech. Supp/Equip Add'l	14,859	30,226	81,203	67,000		47,500		(19,500)	
4350	Tech. Supp/Equip Repl	4,693	367	4,502	5,000		500		(4,500)	
4410	Software - Additional	10,890	860	6,031	6,000		11,000		5,000	
4450	Software - Replacement	749	3,112	3,058	5,500		25,500		20,000	
4510	General Equipment - Add'l.	22,067	78,441	134,121	78,000		75,000		(3,000)	
5101	Equipment - Additional	0	13,807	0	0		0		0	
5141	Site Improvement	0	11,950	14,669	0		10,000		10,000	
5501	Equipment - Replacement	0	30,581	5,397	0		10,000		10,000	
Totals		18,360,541	18,340,602	18,650,465	19,535,949	206.00	20,813,305	215.50	1,277,356	9.50
Student Enrollment		2,403	2,311	2,319	2,350		2,428			
Positions		201.59	187.50	190.60	206.00		215.50			

Financial Section

School: HYLTON HIGH SCHOOL
School #: 571
Address: 14051 Spriggs Rd.
 Woodbridge, VA 22193
Principal: David Cassidy
Main Office: 703.580.4000
Grades: 9-12
Specialty: Ctr. for International Studies and Languages
Programs: Automotive Technology, Television Production,
 Cabinetmaking, Air Force JROTC



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	144,195	148,522	160,203	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	636,053	655,136	688,283	668,160	6.00	681,840	6.00	13,680	0.00
1115	Teacher on Special Assignment	230,669	237,468	234,660	206,280	3.00	139,920	2.00	(66,360)	(1.00)
1120	Teacher, Classroom	8,835,921	8,998,988	9,078,473	8,165,332	122.20	8,379,372	123.20	214,040	1.00
1121	Librarian	168,670	170,905	111,523	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	452,180	447,337	532,914	481,320	7.00	489,720	7.00	8,400	0.00
1140	Teacher Assistant	150,420	143,396	147,418	148,320	6.00	149,760	6.00	1,440	0.00
1148	Specialist	142,353	152,110	134,986	144,360	3.00	145,200	3.00	840	0.00
1150	Secretarial / Bookkeeper	571,542	582,254	592,510	630,600	16.00	574,920	14.00	(55,680)	(2.00)
1180	Natl Board Certified Teacher Incentive	7,500	7,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	490,688	505,319	458,863	443,760	12.00	443,400	12.00	(360)	0.00
1200	Overtime	14,852	18,145	20,188	32,000		26,000		(6,000)	
1201	Straight Time	27,294	29,209	27,294	35,500		29,000		(6,500)	
1300	Temporary Employee	9,571	6,220	52,318	63,000		60,000		(3,000)	
1500	Substitute Teacher	132,447	154,389	107,066	125,000		125,000		0	
1502	Substitute, Other	1,019	176	895	2,000		2,000		0	
1600	Instructional Supplement	13,319	10,408	4,018	10,000		0		(10,000)	
1601	Coaching Supplement	174,030	181,479	179,679	200,000		200,000		0	
1602	Extra-Curr. Supplement	77,371	74,372	77,388	75,000		75,000		0	
2100	Social Security - FICA	900,560	912,244	925,217	897,053		904,674		7,620	
2210	Retirement - VRS	1,780,220	1,727,392	1,748,792	1,942,798		1,965,149		22,350	
2211	Retiree Health Care Credit	135,216	134,130	136,831	0		0		0	
2220	Retirement - PWCS	107,210	108,296	120,608	91,930		92,959		1,029	
2221	Defined Contribution Plan	31,622	39,965	53,056	0		0		0	
2300	Health Insurance - HMP	1,371,524	1,490,947	1,478,259	1,359,938		1,375,152		15,215	
2310	Short/Long Term Disability Premium	5,067	6,539	7,620	0		0		0	
2400	Life Insurance - GLI	149,272	151,884	154,385	149,861		151,537		1,677	
2830	Admin. Assoc. Fees	710	936	2,315	3,000		3,000		0	
3100	Professional Services	10	0	302	500		0		(500)	
3201	Telephone	6,374	7,551	5,793	8,000		9,000		1,000	
3401	Travel Reimbursement	2,977	0	0	0		0		0	
3402	Conference Expenses	7,614	14,478	1,388	6,000		12,000		6,000	
3450	Field Trips	42,681	55,985	35,072	62,038		62,000		(38)	
3902	Printing Services	265	847	2,036	6,000		7,000		1,000	
3903	Postage	8,124	4,884	4,265	12,000		20,000		8,000	
3913	Tuition - Other Divisions	0	2,915	2,430	5,000		5,000		0	
3918	Permits & Fees	0	0	0	0		2,000		2,000	
3919	Tuition - Annual Year Governor's School	3,129	3,217	0	0		0		0	
3921	Tuition - PWCS	4,395	4,609	2,059	5,000		20,000		15,000	
3999	Other Contract Services	48	82	263	500		2,000		1,500	
4001	Office Supplies	10,870	8,892	6,551	9,500		16,500		7,000	
4002	Medical Supplies	959	1,678	635	2,000		15,000		13,000	
4003	Custodial Supplies	37,588	32,064	25,592	35,000		35,000		0	
4004	Repair/Maint. Supplies	53,628	48,599	41,680	2,000		2,000		0	
4007	Wearing Apparel	1,120	5,295	258	1,000		2,000		1,000	
4010	Instructional Supplies	139,082	156,766	130,505	431,797		511,633		79,836	
4011	Textbooks (Tangible)	13,764	21,412	132,213	50,000		303,911		253,911	
4012	Emp. Training Supplies	0	0	0	0		1,000		1,000	
4013	Testing Materials	106,899	86,874	90,748	50,000		0		(50,000)	
4014	Food, Cafeteria	3,353	10,037	12,974	10,000		10,000		0	
4016	Library Books	7,833	4,000	2,986	5,000		5,000		0	
4017	Library Periodicals	2,571	607	3,353	3,000		3,000		0	
4018	Library Supplies	2,056	1,310	0	3,000		3,000		0	
4019	Food	12,913	10,028	2,720	5,000		5,000		0	
4142	COVID-19 Related Materials	0	0	395	0		0		0	
4150	Lease Agreement	37,221	52,109	44,665	45,000		50,000		5,000	
4310	Tech. Supp/Equip Add'l	35,453	52,494	58,795	7,000		7,000		0	
4350	Tech. Supp/Equip Repl	240	224	950	5,000		5,000		0	
4410	Software - Additional	14,675	20,888	22,736	25,000		25,000		0	
4450	Software - Replacement	749	5,752	1,553	6,200		6,000		(200)	
4510	General Equipment - Add'l	20,513	52,237	41,479	23,000		25,000		2,000	
4550	General Equipment - Repl.	22,197	7,859	4,472	7,000		17,000		10,000	
5501	Equipment - Replacement	0	20,748	0	0		0		0	
Totals		17,360,797	17,790,105	17,919,631	17,001,307	178.20	17,505,327	176.20	504,020	(2.00)
Student Enrollment		2,263	2,269	2,193	2,152		2,108			
Positions		186.80	186.80	181.00	178.20		176.20			

Financial Section

School: OSBOURN PARK HIGH SCHOOL
School #: 508
Address: 8909 Euclid Ave.
 Manassas, VA 20111
Principal: Lisamarie Kane
Main Office: 703.365.6500
Grades: 9-12
Specialty: Pre-Governor's School, Center for
 Biotechnology & Engineering
Programs: Automotive Technology, Health and Medical
 Sciences, Navy JROTC, Project Lead the Way



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	148,421	11,654	0	0	0.00	0	0.00	0	0.00
1111	Principal	131,960	135,917	146,609	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	514,932	678,400	735,869	779,520	7.00	795,480	7.00	15,960	0.00
1115	Teacher on Special Assignment	63,215	0	0	68,760	1.00	69,960	1.00	1,200	0.00
1120	Teacher, Classroom	8,571,880	9,269,582	10,165,116	9,997,723	149.67	10,868,808	159.80	871,085	10.13
1121	Librarian	163,204	170,137	178,604	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	461,963	471,556	619,634	618,840	9.00	629,640	9.00	10,800	0.00
1140	Teacher Assistant	111,751	113,719	120,190	123,600	5.00	149,760	6.00	26,160	1.00
1148	Specialist	148,301	166,250	207,274	221,280	5.00	222,720	5.00	1,440	0.00
1150	Secretarial / Bookkeeper	550,960	544,120	533,274	565,680	13.50	569,400	13.50	3,720	0.00
1180	Natl Board Certified Teacher Incentive	17,500	15,000	15,000	0	0.00	0	0.00	0	0.00
1190	Custodian	385,743	387,603	384,681	461,040	14.00	468,720	14.00	7,680	0.00
1200	Overtime	8,292	7,128	12,825	6,500		8,000		1,500	
1201	Straight Time	9,423	15,253	17,573	0		0		0	
1300	Temporary Employee	12,016	12,991	24,897	3,000		3,000		0	
1500	Substitute Teacher	99,195	110,033	79,718	136,000		136,000		0	
1502	Substitute, Other	0	2,804	1,840	0		0		0	
1600	Instructional Supplement	55,537	51,356	36,622	42,000		42,000		0	
1601	Coaching Supplement	155,232	164,415	163,785	185,000		217,351		32,351	
1602	Extra-Curr. Supplement	70,994	69,694	70,334	85,000		64,277		(20,723)	
2100	Social Security - FICA	855,235	910,480	994,808	1,039,597		1,113,061		73,464	
2210	Retirement - VRS	1,667,766	1,691,559	1,874,601	2,288,186		2,456,179		167,992	
2211	Retiree Health Care Credit	128,268	132,706	148,967	0		0		0	
2220	Retirement - PWCS	103,154	105,055	109,306	107,945		115,731		7,786	
2221	Defined Contribution Plan	47,788	52,994	80,994	0		0		0	
2300	Health Insurance - HMP	1,252,705	1,369,367	1,491,903	1,596,853		1,712,028		115,175	
2310	Short/Long Term Disability Premium	7,645	10,077	13,605	0		0		0	
2400	Life Insurance - GLI	140,719	149,009	166,826	175,968		188,660		12,692	
2830	Admin. Assoc. Fees	0	536	0	1,600		1,600		0	
3142	COVID-19 Related Services	0	0	737	0		0		0	
3401	Travel Reimbursement	23,124	21,187	9,805	5,000		5,000		0	
3402	Conference Expenses	1	25,708	14,185	25,000		26,500		1,500	
3450	Field Trips	67,109	76,231	55,313	72,500		70,500		(2,000)	
3502	Repair/Maint. - Equipment	5,904	11,898	3,395	5,000		6,000		1,000	
3700	In-Service Expenses	201	20,152	20,476	18,000		18,000		0	
3901	Laundry/Dry Cleaning	0	0	493	0		0		0	
3902	Printing Services	30,526	6,705	15,612	44,000		44,000		0	
3903	Postage	2,685	4,162	5,095	8,000		8,000		0	
3919	Tuition - Annual Year Governor's School	75,096	139,931	157,287	166,000		277,000		111,000	
3921	Tuition - PWCS	55,875	69,967	1,740	70,600		209,000		138,400	
3999	Other Contract Services	0	0	2,430	0		0		0	
4001	Office Supplies	3,006	1,429	3,772	5,000		15,000		10,000	
4002	Medical Supplies	1,894	4,342	3,113	9,000		9,500		500	
4003	Custodial Supplies	40,302	44,246	41,195	50,000		36,000		(14,000)	
4004	Repair/Maint. Supplies	1,301	0	245	0		0		0	
4007	Wearing Apparel	6,109	1,821	6,114	6,175		35,000		28,825	
4010	Instructional Supplies	458,963	270,207	218,564	207,000		550,400		343,400	
4011	Textbooks (Tangible)	10,255	28,004	29,230	117,425		218,382		100,957	
4013	Testing Materials	5,604	167,106	179,405	0		0		0	
4014	Food, Cafeteria	5,907	8,632	14,327	0		0		0	
4016	Library Books	444	4,177	1,849	8,000		8,000		0	
4017	Library Periodicals	0	1,000	1,391	1,000		1,000		0	
4018	Library Supplies	0	2,000	1,449	2,000		2,000		0	
4019	Food	0	1,118	0	0		0		0	
4142	COVID-19 Related Materials	0	0	2,106	0		0		0	
4150	Lease Agreement	49,607	49,607	49,799	48,000		53,000		5,000	
4310	Tech. Supp/Equip Add'l	26,621	57,741	102,654	245,000		439,366		194,366	
4350	Tech. Supp/Equip Repl	835	0	0	0		0		0	
4410	Software - Additional	0	3,027	0	5,000		5,000		0	
4450	Software - Replacement	749	0	578	0		0		0	
4510	General Equipment - Add'l.	0	5,296	66,687	5,500		5,500		0	
4550	General Equipment - Repl.	19,996	55,087	114,841	44,500		247,500		203,000	
5101	Equipment - Additional	0	988	47,740	0		0		0	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		16,775,915	17,901,166	19,566,480	19,972,352	207.17	22,431,702	218.30	2,459,350	11.13
Student Enrollment		2,173	2,357	2,578	2,634		2,821			
Positions		175.87	184.87	199.67	207.17		218.30			

Financial Section

School: PATRIOT HIGH SCHOOL
School #: 542
Address: 10504 Kettle Run Rd.
 Nokesville, VA 20181
Principal: Michael Bishop
Main Office: 703.594.3020
Grades: 9-12
Specialty: AP Scholars
Programs: Building Trades, Culinary Arts, Project Lead the Way



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	139,994	144,195	155,536	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	576,299	614,586	639,900	668,160	6.00	681,840	6.00	13,680	0.00
1115	Teacher on Special Assignment	222,476	222,793	225,740	204,480	3.00	208,080	3.00	3,600	0.00
1120	Teacher, Classroom	9,972,401	10,097,114	10,987,823	11,125,872	165.70	9,750,336	142.60	(1,375,536)	(23.10)
1121	Librarian	164,939	161,623	171,591	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	561,020	609,845	671,205	618,840	9.00	559,680	8.00	(59,160)	(1.00)
1140	Teacher Assistant	201,460	203,055	211,905	222,480	9.00	199,680	8.00	(22,800)	(1.00)
1148	Specialist	150,824	171,992	171,489	162,864	3.80	129,840	2.80	(33,024)	(1.00)
1150	Secretarial / Bookkeeper	562,642	559,156	579,987	575,760	14.00	470,760	11.00	(105,000)	(3.00)
1180	Natl Board Certified Teacher Incentive	2,500	2,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	471,276	478,738	473,821	497,040	15.00	445,800	13.00	(51,240)	(2.00)
1200	Overtime	357	1,395	3,188	0		3,500		3,500	
1201	Straight Time	3,050	5,540	14,205	0		5,000		5,000	
1300	Temporary Employee	1,576	1,842	6,917	0		2,500		2,500	
1500	Substitute Teacher	113,212	126,751	95,274	120,000		120,000		0	
1502	Substitute, Other	371	5,203	1,574	0		1,000		1,000	
1600	Instructional Supplement	22,282	16,406	16,613	11,000		18,500		7,500	
1601	Coaching Supplement	158,949	162,145	165,133	214,340		243,000		28,660	
1602	Extra-Curr. Supplement	70,041	73,944	72,650	61,398		62,000		602	
2100	Social Security - FICA	973,009	992,481	1,076,336	1,130,505		1,010,276		(120,229)	
2210	Retirement - VRS	1,946,494	1,907,839	2,032,613	2,504,951		2,221,960		(282,992)	
2211	Retiree Health Care Credit	148,633	148,414	159,884	0		0		0	
2220	Retirement - PWCS	87,650	99,743	105,438	118,130		104,811		(13,319)	
2221	Defined Contribution Plan	42,430	45,743	69,507	0		0		0	
2300	Health Insurance - HMP	1,529,019	1,613,184	1,617,697	1,747,521		1,550,485		(197,036)	
2310	Short/Long Term Disability Premium	6,706	7,698	9,881	0		0		0	
2400	Life Insurance - GLI	163,307	167,145	179,498	192,571		170,859		(21,712)	
2830	Admin. Assoc. Fees	0	0	536	0		1,500		1,500	
3201	Telephone	4,120	2,585	2,532	4,000		4,000		0	
3401	Travel Reimbursement	3,519	5,439	4,988	2,500		5,500		3,000	
3402	Conference Expenses	8,797	10,039	9,918	4,734		2,000		(2,734)	
3450	Field Trips	54,035	53,941	40,028	4,000		4,000		0	
3501	Repair/Maint. - Building	1,435	4,144	12,418	0		3,000		3,000	
3502	Repair/Maint. - Equipment	1,625	0	0	0		1,000		1,000	
3700	In-Service Expenses	0	0	0	0		1,000		1,000	
3902	Printing Services	3,858	5,400	4,678	2,000		22,000		20,000	
3903	Postage	778	1,448	1,462	2,000		2,000		0	
3919	Tuition - Annual Year Governor's School	71,967	61,120	34,603	0		25,000		25,000	
3921	Tuition - PWCS	648	3,725	2,508	25,000		0		(25,000)	
3999	Other Contract Services	1,760	4,016	1,960	0		2,000		2,000	
4001	Office Supplies	5,325	11,478	7,557	5,000		9,500		4,500	
4002	Medical Supplies	1,085	2,129	2,220	2,000		2,000		0	
4003	Custodial Supplies	31,583	47,646	39,450	10,000		30,000		20,000	
4004	Repair/Maint. Supplies	0	6,878	1,642	0		0		0	
4007	Wearing Apparel	5,100	6,220	4,327	0		1,000		1,000	
4010	Instructional Supplies	90,182	106,959	67,606	47,491		88,882		41,391	
4011	Textbooks (Tangible)	8,560	47,875	16,860	44,430		18,032		(26,398)	
4012	Emp. Training Supplies	0	0	240	0		2,000		2,000	
4013	Testing Materials	194,621	153,293	126,824	0		2,000		2,000	
4014	Food, Cafeteria	1,559	3,924	5,211	0		0		0	
4015	Food Service Supplies	1,165	0	0	0		0		0	
4016	Library Books	36,893	9,273	10,643	30,000		10,000		(20,000)	
4017	Library Periodicals	11,030	16,391	18,855	30,000		5,000		(25,000)	
4018	Library Supplies	7,990	6,372	9,379	5,000		5,000		0	
4019	Food	2,809	5,022	3,672	0		0		0	
4020	Printing Supplies	26,090	22,690	19,507	27,000		25,000		(2,000)	
4150	Lease Agreement	89,549	88,928	93,563	102,000		100,000		(2,000)	
4310	Tech. Supp/Equip Add'l	34,227	44,135	32,253	20,000		20,000		0	
4410	Software - Additional	6,314	6,174	0	50,000		10,000		(40,000)	
4450	Software - Replacement	275	1,038	578	0		1,000		1,000	
4510	General Equipment - Add'l	11,121	31,365	15,466	30,000		14,000		(16,000)	
4550	General Equipment - Repl.	923	0	5,170	0		3,000		3,000	
5101	Equipment - Additional	0	7,691	19,217	0		0		0	
5501	Equipment - Replacement	0	10,373	0	0		0		0	
8002	General Reserve	0	0	0	5,000		0		(5,000)	
Totals		19,011,858	19,428,778	20,538,775	20,923,628	228.50	18,684,001	197.40	(2,239,627)	(31.10)
Student Enrollment		2,688	2,678	2,721	2,750		2,354			
Positions		212.00	212.90	218.90	228.50		197.40			

Financial Section

School: POTOMAC HIGH SCHOOL
School #: 514
Address: 3401 Panther Pride Dr.
 Dumfries, VA 22026
Principal: Brandon Boles
Main Office: 703.441.4200
Grades: 9-12
Specialty: Cambridge Program
Programs: Welding, Navy JROTC, Cyber Security,
 Culinary Arts



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	0	0	0	0		95,640	1.00	95,640	1.00
1111	Principal	148,522	154,501	130,260	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	636,505	661,550	695,022	668,160	6.00	681,840	6.00	13,680	0.00
1115	Teacher on Special Assignment	67,909	78,386	155,216	135,720	2.00	138,120	2.00	2,400	0.00
1120	Teacher, Classroom	7,681,119	7,748,220	7,977,369	8,056,530	121.00	8,200,500	121.00	143,970	0.00
1121	Librarian	160,763	165,462	173,591	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	436,231	436,799	464,521	412,560	6.00	419,760	6.00	7,200	0.00
1140	Teacher Assistant	131,992	157,155	201,580	247,200	10.00	199,680	8.00	(47,520)	(2.00)
1148	Specialist	126,675	130,078	121,939	144,360	3.00	145,200	3.00	840	0.00
1150	Secretarial / Bookkeeper	458,457	475,534	492,915	537,480	13.00	546,360	13.00	8,880	0.00
1180	Natl Board Certified Teacher Incentive	5,000	2,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	384,902	392,666	408,085	385,440	10.00	390,720	10.00	5,280	0.00
1200	Overtime	2,047	3,584	7,782	9,000		9,000		0	
1201	Straight Time	3,307	5,942	13,720	10,100		10,100		0	
1300	Temporary Employee	78,809	58,979	34,082	66,500		66,500		0	
1500	Substitute Teacher	118,306	114,639	72,542	120,000		120,000		0	
1502	Substitute, Other	0	2,527	805	3,000		3,000		0	
1600	Instructional Supplement	7,744	24,511	19,681	17,000		17,000		0	
1601	Coaching Supplement	166,381	165,698	173,000	204,856		195,000		(9,856)	
1602	Extra-Curr. Supplement	74,126	80,186	71,134	70,882		72,000		1,118	
2100	Social Security - FICA	785,571	791,790	822,591	870,637		874,786		4,150	
2210	Retirement - VRS	1,562,381	1,520,498	1,577,774	1,895,923		1,951,784		55,861	
2211	Retiree Health Care Credit	119,442	118,648	123,868	0		0		0	
2220	Retirement - PWCS	81,281	81,647	91,261	89,458		91,427		1,969	
2221	Defined Contribution Plan	35,849	40,769	52,471	0		0		0	
2300	Health Insurance - HMP	1,222,309	1,308,211	1,283,791	1,323,375		1,352,497		29,122	
2310	Short/Long Term Disability Premium	5,925	7,287	8,683	0		0		0	
2400	Life Insurance - GLI	131,356	133,767	139,632	145,832		149,041		3,209	
3106	Sports Officials	37,923	40,560	24,256	37,000		37,000		0	
3201	Telephone	5,944	5,305	4,938	5,000		5,000		0	
3401	Travel Reimbursement	3,692	4,077	4,183	2,100		2,100		0	
3402	Conference Expenses	11,158	3,711	1,060	5,000		5,000		0	
3450	Field Trips	47,262	31,212	24,884	30,500		30,500		0	
3903	Postage	4,887	2,984	3,393	3,500		3,500		0	
3913	Tuition - Other Divisions	10,360	10,046	0	12,000		12,000		0	
3919	Tuition - Annual Year Governor's School	6,258	9,650	12,583	8,000		8,000		0	
3921	Tuition - PWCS	(450)	5,209	116	5,000		5,000		0	
3999	Other Contract Services	731	1,902	2,322	500		500		0	
4001	Office Supplies	84	1,436	3,260	2,500		2,500		0	
4002	Medical Supplies	1,459	1,750	792	2,000		2,000		0	
4003	Custodial Supplies	36,272	37,351	30,763	40,000		40,000		0	
4004	Repair/Maint. Supplies	969	1,215	225	2,000		2,000		0	
4010	Instructional Supplies	378,840	281,917	234,939	575,926		1,136,911		560,985	
4011	Textbooks (Tangible)	59,074	6,137	39,104	51,500		66,500		15,000	
4013	Testing Materials	0	0	14,494	10,000		10,000		0	
4014	Food, Cafeteria	4,108	14,254	16,014	10,000		10,000		0	
4016	Library Books	14,412	8,333	10,894	12,900		12,900		0	
4017	Library Periodicals	350	0	250	500		500		0	
4018	Library Supplies	1,096	517	2,740	4,500		4,500		0	
4019	Food	9,324	9,492	4,801	10,000		10,000		0	
4310	Tech. Supp/Equip Add'l	55,262	8,609	10,451	20,000		20,000		0	
4350	Tech. Supp/Equip Repl	11,675	0	225	0		0		0	
4410	Software - Additional	0	14,120	7,099	8,000		8,000		0	
4450	Software - Replacement	275	1,038	578	0		0		0	
4510	General Equipment - Add'l.	920	7,780	4,422	2,000		2,000		0	
5150	Lease/Purchase Agree.	50,081	49,183	50,452	50,000		50,000		0	
	Totals	15,384,876	15,419,321	15,830,053	16,619,998	174.00	17,521,046	173.00	901,048	(1.00)
	Student Enrollment	1,961	1,913	1,867	1,938		2,008			
	Positions	162.00	163.50	166.00	174.00		173.00			

Financial Section

School: UNITY REED HIGH SCHOOL
School #: 568
Address: 8820 Rixlew Ln.
 Manassas, VA 20109
Principal: Richard Nichols
Main Office: 703.365.2900
Grades: 9-12
Specialty: International Baccalaureate Program
Programs: Cosmetology, Air Force JROTC, Project Lead the Way



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	108,790	105,129	90,225	93,000	1.00	95,640	1.00	2,640	0.00
1111	Principal	131,960	135,917	146,609	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	622,773	616,454	599,169	668,160	6.00	795,480	7.00	127,320	1.00
1115	Teacher on Special Assignment	176,655	242,537	264,166	343,800	5.00	209,880	3.00	(133,920)	(2.00)
1120	Teacher, Classroom	10,619,272	10,078,373	10,677,721	10,896,976	163.10	10,048,068	147.80	(848,908)	(15.30)
1121	Librarian	139,565	142,872	149,108	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	562,027	631,553	654,480	687,600	10.00	629,640	9.00	(57,960)	(1.00)
1140	Teacher Assistant	241,134	246,788	264,649	271,920	11.00	224,640	9.00	(47,280)	(2.00)
1145	Computer Technologist	68,887	70,885	74,600	76,680	1.00	76,800	1.00	120	0.00
1148	Specialist	164,937	173,589	182,288	187,440	4.00	188,520	4.00	1,080	0.00
1150	Secretarial / Bookkeeper	614,842	608,550	706,983	708,480	18.00	613,320	15.00	(95,160)	(3.00)
1180	Natl Board Certified Teacher Incentive	17,500	27,500	20,000	0	0.00	0	0.00	0	0.00
1190	Custodian	474,577	488,934	505,589	502,080	14.00	509,760	14.00	7,680	0.00
1200	Overtime	6,697	7,424	18,187	10,000		0		(10,000)	
1201	Straight Time	13,380	12,206	20,102	6,000		0		(6,000)	
1300	Temporary Employee	37,385	43,098	15,331	31,000		14,000		(17,000)	
1500	Substitute Teacher	154,494	138,999	125,114	125,000		130,000		5,000	
1502	Substitute, Other	941	1,053	447	0		0		0	
1600	Instructional Supplement	92,187	103,783	76,726	67,500		27,500		(40,000)	
1601	Coaching Supplement	152,279	146,529	152,975	165,000		165,000		0	
1602	Extra-Curr. Supplement	65,954	65,316	72,606	60,000		60,000		0	
2100	Social Security - FICA	1,058,482	1,027,045	1,081,082	1,162,509		1,078,109		(84,400)	
2210	Retirement - VRS	2,106,149	1,943,694	1,997,948	2,568,671		2,383,196		(185,475)	
2211	Retiree Health Care Credit	162,775	152,617	158,538	0		0		0	
2220	Retirement - PWCS	123,328	120,258	120,957	121,095		112,585		(8,509)	
2221	Defined Contribution Plan	60,905	64,672	88,925	0		0		0	
2300	Health Insurance - HMP	1,622,026	1,702,476	1,696,912	1,791,375		1,665,486		(125,889)	
2310	Short/Long Term Disability Premium	9,394	10,317	12,511	0		0		0	
2400	Life Insurance - GLI	178,300	171,941	178,558	197,404		183,531		(13,872)	
2830	Admin. Assoc. Fees	0	921	1,050	1,000		1,000		0	
3100	Professional Services	0	250	250	0		0		0	
3106	Sports Officials	33,478	25,992	22,825	25,000		25,000		0	
3201	Telephone	3,229	4,499	3,415	5,000		5,000		0	
3401	Travel Reimbursement	11,852	20,379	9,424	13,000		9,000		(4,000)	
3402	Conference Expenses	14,776	17,850	6,110	20,000		5,000		(15,000)	
3450	Field Trips	71,265	80,293	64,779	105,000		63,000		(42,000)	
3504	Maint. Service Contracts	0	200	2,118	0		0		0	
3902	Printing Services	5,124	6,918	5,015	11,500		11,500		0	
3903	Postage	9,520	7,923	15,738	16,000		13,000		(3,000)	
3905	Extra Curricular Expenses	39,220	48,616	18,043	38,000		20,000		(18,000)	
3919	Tuition - Annual Year Governor's School	3,129	3,217	0	17,000		0		(17,000)	
3921	Tuition - PWCS	405	5,978	1,827	20,188		75,000		54,812	
3999	Other Contract Services	219	1,030	4,166	3,500		3,500		0	
4001	Office Supplies	17,549	26,975	43,789	32,000		70,000		38,000	
4002	Medical Supplies	5,325	2,398	4,139	6,000		6,000		0	
4003	Custodial Supplies	47,879	45,495	47,175	60,000		60,000		0	
4004	Repair/Maint. Supplies	10,499	11,044	15,980	55,000		0		(55,000)	
4007	Wearing Apparel	3,129	6,182	17,827	6,500		6,500		0	
4009	Extra Curricular Supplies	3,775	542	12,535	5,500		5,500		0	
4010	Instructional Supplies	185,713	185,279	253,177	228,300		202,286		(26,014)	
4011	Textbooks (Tangible)	20,240	9,877	5,150	134,000		24,000		(110,000)	
4012	Emp. Training Supplies	757	0	5,393	0		0		0	
4013	Testing Materials	149,261	136,633	76,000	90,000		132,000		42,000	
4014	Food, Cafeteria	4,570	7,486	10,645	0		0		0	
4016	Library Books	4,033	3,386	6,222	5,000		3,000		(2,000)	
4017	Library Periodicals	821	865	508	7,000		60,000		53,000	
4018	Library Supplies	6,190	7,814	3,346	3,000		2,000		(1,000)	
4019	Food	10,979	11,972	12,560	10,000		5,000		(5,000)	
4142	COVID-19 Related Materials	0	0	12	0		0		0	
4150	Lease Agreement	53,188	53,170	53,153	70,000		70,000		0	
4310	Tech. Supp/Equip Add'l	7,228	48,839	227,243	55,000		135,000		80,000	
4350	Tech. Supp/Equip Repl	0	12,805	370	10,000		4,000		(6,000)	
4410	Software - Additional	0	3,094	4,052	10,000		3,000		(7,000)	
4450	Software - Replacement	20,310	13,303	18,613	50,000		25,000		(25,000)	
4510	General Equipment - Add'l.	29,934	26,536	76,317	97,000		13,000		(84,000)	
4550	General Equipment - Repl.	0	0	96,800	0		0		0	
5101	Equipment - Additional	4,810	3,493	10,850	0		0		0	
5501	Equipment - Replacement	0	8,585	68,330	50,000		0		(50,000)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		20,566,004	20,130,351	21,377,456	22,301,738	236.10	20,578,122	213.80	(1,723,616)	(22.30)
Student Enrollment		2,554	2,475	2,593	2,702		2,378			
Positions		223.20	215.60	219.10	236.10		213.80			

Financial Section

School: WOODBRIDGE HIGH SCHOOL
School #: 506
Address: 3001 Old Bridge Rd.
 Woodbridge, VA 22192
Principal: Heather Abney
Main Office: 703.497.8000
Grades: 9-12
Specialty: AP Scholars
Programs: AP Scholars, Cosmetology, Project Lead the Way, Army JROTC



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin Coordinator	69,828	76,303	0	0	0.00	0	0.00	0	0.00
1111	Principal	117,242	128,114	138,192	158,040	1.00	164,760	1.00	6,720	0.00
1112	Assistant Principal	611,870	630,227	749,421	779,520	7.00	681,840	6.00	(97,680)	(1.00)
1115	Teacher on Special Assignment	268,865	215,698	235,904	206,280	3.00	139,920	2.00	(66,360)	(1.00)
1120	Teacher, Classroom	9,661,441	9,998,004	10,462,109	10,868,916	162.60	11,533,560	169.50	664,644	6.90
1121	Librarian	145,435	106,772	154,856	137,520	2.00	139,920	2.00	2,400	0.00
1122	Counselor	558,082	600,217	675,699	618,840	9.00	629,640	9.00	10,800	0.00
1140	Teacher Assistant	120,127	149,290	147,665	173,040	7.00	124,800	5.00	(48,240)	(2.00)
1148	Specialist	152,072	156,486	123,939	178,200	4.00	179,400	4.00	1,200	0.00
1150	Secretarial / Bookkeeper	609,056	663,458	628,482	686,640	17.00	661,560	16.00	(25,080)	(1.00)
1180	Natl Board Certified Teacher Incentive	5,000	12,500	7,500	0	0.00	0	0.00	0	0.00
1190	Custodian	571,057	580,135	651,718	630,600	17.00	633,240	17.00	2,640	0.00
1200	Overtime	14,080	24,215	30,917	10,000		10,000		0	
1201	Straight Time	20,220	36,544	36,850	13,000		13,000		0	
1300	Temporary Employee	41,806	41,383	21,477	15,000		0		(15,000)	
1500	Substitute Teacher	153,124	184,590	162,278	175,000		175,000		0	
1600	Instructional Supplement	32,215	41,904	36,225	20,000		20,000		0	
1601	Coaching Supplement	169,539	176,340	177,952	190,000		190,000		0	
1602	Extra-Curr. Supplement	69,580	73,863	70,903	77,000		77,000		0	
2100	Social Security - FICA	984,974	1,020,964	1,072,125	1,142,727		1,176,084		33,357	
2210	Retirement - VRS	1,938,867	1,884,201	1,969,157	2,501,389		2,581,505		80,116	
2211	Retiree Health Care Credit	148,717	147,641	155,958	0		0		0	
2220	Retirement - PWCS	123,468	128,348	129,351	118,677		122,385		3,708	
2221	Defined Contribution Plan	54,682	62,436	88,409	0		0		0	
2300	Health Insurance - HMP	1,400,195	1,470,505	1,424,352	1,755,613		1,810,460		54,847	
2310	Short/Long Term Disability Premium	7,925	9,197	12,036	0		0		0	
2400	Life Insurance - GLI	164,503	167,410	177,294	193,463		199,507		6,044	
2830	Admin. Assoc. Fees	536	0	536	1,690		1,690		0	
3100	Professional Services	0	0	480	0		0		0	
3106	Sports Officials	0	21,749	28,764	25,000		35,000		10,000	
3201	Telephone	4,640	3,663	2,836	5,000		5,000		0	
3401	Travel Reimbursement	1,315	3,168	1,999	5,000		5,000		0	
3402	Conference Expenses	13,019	14,268	27,125	15,000		10,000		(5,000)	
3450	Field Trips	84,336	94,314	51,326	61,800		71,000		9,200	
3700	In-Service Expenses	0	1,290	0	5,000		5,000		0	
3902	Printing Services	7,725	7,389	6,946	10,500		15,000		4,500	
3903	Postage	2,603	6,107	520	5,000		5,000		0	
3919	Tuition - Annual Year Governor's School	12,516	6,434	3,146	5,000		5,000		0	
3921	Tuition - PWCS	12,821	7,355	5,982	0		5,000		5,000	
3999	Other Contract Services	5,970	8,101	12,880	5,000		5,000		0	
4001	Office Supplies	18,667	18,709	14,402	30,518		32,500		1,982	
4002	Medical Supplies	1,687	1,851	898	5,000		5,000		0	
4003	Custodial Supplies	46,445	44,277	36,757	50,000		60,000		10,000	
4004	Repair/Maint. Supplies	6,891	10,695	12,821	50,000		40,000		(10,000)	
4007	Wearing Apparel	1,669	8,701	2,333	3,000		10,468		7,468	
4009	Extra Curricular Supplies	0	140	8,440	0		0		0	
4010	Instructional Supplies	158,195	250,493	124,682	296,156		309,397		13,241	
4011	Textbooks (Tangible)	9,465	64,237	26,701	124,919		75,000		(49,919)	
4013	Testing Materials	108,113	101,953	82,410	20,000		20,000		0	
4014	Food, Cafeteria	9,076	11,243	319	10,000		10,000		0	
4016	Library Books	13,391	12,898	9,232	14,000		14,000		0	
4017	Library Periodicals	617	0	643	600		600		0	
4018	Library Supplies	4,166	1,738	73	1,000		1,000		0	
4019	Food	16,483	19,100	3,227	23,000		23,000		0	
4143	COVID 19 General Fund PPE	0	0	0	0		10,000		10,000	
4150	Lease Agreement	39,315	74,605	44,443	0		45,000		45,000	
4310	Tech. Supp/Equip Add'l	35,994	39,044	34,989	180,000		175,000		(5,000)	
4350	Tech. Supp/Equip Repl	26,451	0	0	0		0		0	
4450	Software - Replacement	2,349	1,652	578	33,000		33,000		0	
4510	General Equipment - Add'l	28,302	87,589	94,606	50,000		150,000		100,000	
4550	General Equipment - Repl	6,445	3,713	0	0		0		0	
5101	Equipment - Additional	11,744	0	0	0		0		0	
Totals		18,904,916	19,713,221	20,180,864	21,684,648	229.60	22,445,236	231.50	760,588	1.90
Student Enrollment		2,583	2,703	2,712	2,833		2,812			
Positions		207.20	206.66	215.46	229.60		231.50			

Financial Section

SPECIAL SCHOOLS SUMMARY

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	Positions	FY 2022 Approved Budget	Positions	Increase/(Decrease) Budget Positions	
1111 Principal	800,651	752,647	798,030	867,240	6.00	872,760	6.00	5,520	0.00
1112 Assistant Principal	649,199	702,136	915,395	1,040,160	10.00	1,255,680	12.00	215,520	2.00
1115 Teacher, Admin. Assign.	305,755	252,958	258,448	135,720	2.00	68,160	1.00	(67,560)	(1.00)
1120 Teacher, Classroom	13,838,825	14,734,602	15,303,626	15,635,868	233.30	15,929,520	233.50	293,652	0.20
1121 Librarian	271,870	352,492	339,467	275,040	4.00	279,840	4.00	4,800	0.00
1122 Counselor	546,200	632,293	765,380	803,304	11.40	1,062,720	15.00	259,416	3.60
1130 Social Worker	352,061	313,605	329,173	287,280	4.00	292,320	4.00	5,040	0.00
1133 Psychologist	253,416	366,998	358,626	306,720	4.00	312,000	4.00	5,280	0.00
1140 Teacher Assistant	1,524,058	1,498,330	1,608,373	1,522,752	61.60	1,537,536	61.60	14,784	0.00
1142 Cafeteria Aide	36,926	39,403	37,932	52,104	2.60	50,856	2.60	(1,248)	0.00
1148 Specialist	282,053	319,042	344,206	347,400	9.00	350,400	9.00	3,000	0.00
1150 Secretarial/Clerical	1,140,763	1,076,809	1,351,331	1,383,480	35.00	1,400,400	35.00	16,920	0.00
1180 Natl Board Certified Teacher Incentive	12,500	22,500	15,000	0	0.00	0	0.00	0	0.00
1190 Custodian	756,777	739,937	766,106	777,108	21.30	787,728	21.30	10,620	0.00
1200 Overtime	79,528	97,553	77,037	80,200		58,250		(21,950)	
1201 Straight Time	91,034	104,287	105,684	94,300		82,630		(11,670)	
1300 Temporary Employee	148,883	97,676	75,170	52,500		44,000		(8,500)	
1500 Substitute Teacher	212,264	232,684	175,444	230,000		175,300		(54,700)	
1502 Substitute, Other	17,503	19,427	10,449	11,500		12,500		1,000	
1600 Supplemental Pay	120,204	106,673	137,871	136,000		168,500		32,500	
1602 Extra Curr. Supplements	24,685	23,966	40,889	33,303		35,000		1,697	
1603 Homebound Tutoring	718	0	0	0		0		0	
2100 Social Security - FICA	1,566,409	1,636,587	1,738,102	1,841,510		1,895,814		54,303	
2210 Retirement - VRS	3,161,005	3,188,609	3,342,763	4,079,268		4,214,796		135,528	
2211 Retiree Health Care Credit	240,065	248,073	262,549	0		0		0	
2220 Retirement - PWCS	210,321	210,728	218,171	192,200		198,506		6,306	
2221 Defined Contribution Plan	51,467	73,341	109,407	0		0		0	
2300 Health Insurance - HMP	2,405,433	2,645,908	2,692,261	2,843,261		2,936,527		93,267	
2310 Short/Long Term Disability Premium	8,889	12,916	17,508	0		0		0	
2400 Life Insurance - GLI	263,397	278,427	294,503	313,319		323,596		10,277	
2830 Admin. Assoc. Fees	6,058	5,372	4,312	7,490		7,090		(400)	
3100 Professional Services	1,479	0	1,028	1,958		1,500		(458)	
3105 Contractual Services	0	0	0	1,000		1,000		0	
3142 COVID-19 Related Services	0	0	777	0		0		0	
3201 Telephone	12,955	13,368	14,917	15,400		17,400		2,000	
3401 Travel Reimbursement	75,656	9,171	8,458	9,100		5,593		(3,507)	
3402 Conference Expenses	26,437	36,046	45,229	35,000		47,900		12,900	
3450 Field Trips	24,031	26,872	10,339	21,500		25,500		4,000	
3501 Repair/Maint. - Building	0	6,122	2,204	5,000		5,000		0	
3502 Repair/Maint. - Equipment	0	5,607	(4,742)	0		0		0	
3504 Maint. Service Contracts	4,786	1,540	8,524	5,500		6,000		500	
3700 In-Service Expenses	5,454	1,755	1,793	7,000		8,000		1,000	
3902 Printing Services	37,500	40,311	28,992	48,300		42,500		(5,800)	
3903 Postage	6,019	5,039	3,702	3,750		2,750		(1,000)	
3904 Freight/Shipping	442	864	115	500		500		0	
3911 Rental Equipment	14,119	12,653	16,022	20,000		20,000		0	
3912 Rental Space	3,634	0	0	0		0		0	
3918 Permits & Fees	0	60	0	0		0		0	
3921 Tuition - PW	12,303	4,750	0	1,500		2,000		500	
3999 Other Contract Services	59	18,423	9,038	18,000		9,500		(8,500)	
4001 Office Supplies	51,780	36,943	47,409	70,338		97,100		26,762	
4002 Medical Supplies	2,061	3,385	7,021	8,696		15,696		7,000	
4003 Custodial Supplies	79,668	80,801	66,743	88,050		93,107		5,057	
4004 Repair/Maint. Supplies	5,805	10,680	8,526	6,000		5,500		(500)	
4007 Wearing Apparel	7,623	27,272	19,603	2,500		6,500		4,000	
4008 Reference Materials	231	0	0	0		0		0	
4009 Extra Curricular Supplies	3,708	4,598	1,728	6,000		3,600		(2,400)	
4010 Instructional Supplies	385,139	491,411	340,176	1,020,176		603,799		(416,377)	
4011 Textbooks (Tangible)	41,093	137,850	126,112	134,495		160,452		25,957	
4012 Emp. Training Supplies	0	49	386	500		1,750		1,250	
4013 Testing Materials	4,157	8,484	5,397	10,000		8,500		(1,500)	
4014 Food, Cafeteria	39,333	38,262	24,389	49,700		26,600		(23,100)	
4016 Library Books	8,262	11,435	14,946	15,600		15,600		0	
4017 Library Periodicals	5,511	355	3,938	5,500		5,500		0	
4018 Library Supplies	3,622	6,023	3,263	2,850		9,250		6,400	
4019 Food	23,694	28,386	17,997	36,200		24,500		(11,700)	
4020 Printing Supplies	3,024	28,856	33,387	32,472		31,372		(1,100)	
4025 Subscriptions-Online Access & Electroni	0	0	0	0		10,000		10,000	
4142 COVID-19 Related Materials	0	0	623	0		1,000		1,000	
4150 Lease Agreement	0	0	7,065	5,000		10,000		5,000	
4310 Tech. Supp/Equip Add'l	319,851	401,339	332,422	203,000		185,849		(17,151)	
4350 Tech. Supp/Equip Repl	6,005	2,722	0	7,000		6,348		(652)	
4410 Software Additional	46,754	76,893	30,824	47,500		51,500		4,000	
4450 Software Replacement	21,371	22,318	70,014	58,000		72,000		14,000	
4510 General Equipment - Add'l.	40,715	162,338	129,016	79,524		118,324		38,800	
4550 General Equipment - Repl.	5,786	340	1,075	2,500		2,500		0	
5101 Equipment - Additional	1,378	0	1,276	6,500		6,500		0	
5104 Software - Additional	0	5,925	0	0		0		0	
5501 Equipment - Replacement	80,014	0	14,086	5,000		15,000		10,000	
8002 General Reserve	0	0	0	10,000		8,000		(2,000)	
	30,790,374	32,555,227	33,947,034	35,455,636	404.20	36,143,419	409.00	687,783	4.80

Financial Section

School: INDEPENDENCE NONTRADITIONAL SCHOOL*
School #: 240
Address: 14550 Aden Road
 Manassas, VA 20112
Principal: Robert L. Eichorn
Main Office: 571.374.6600
Grades: K-12
Specialty:
Programs: Alternative Education Center



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	0	280,475	302,615	299,880	2.00	306,360	2.00	6,480	0.00
1112	Assistant Principal	0	399,415	597,357	668,160	6.00	681,840	6.00	13,680	0.00
1120	Teacher, Classroom	0	4,196,040	4,426,503	4,357,800	65.00	4,435,800	65.00	78,000	0.00
1121	Librarian	0	72,389	82,004	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	0	275,285	349,945	343,800	5.00	349,800	5.00	6,000	0.00
1130	Social Worker	0	158,082	165,923	143,640	2.00	146,160	2.00	2,520	0.00
1133	Psychologist	0	287,401	275,160	230,040	3.00	234,000	3.00	3,960	0.00
1140	Teacher Assistant	0	621,014	688,546	667,440	27.00	673,920	27.00	6,480	0.00
1148	Specialist	0	278,479	301,632	313,560	8.00	316,200	8.00	2,640	0.00
1150	Secretarial / Bookkeeper	0	510,493	640,739	734,280	18.00	746,160	18.00	11,880	0.00
1180	Natl Board Certified Teacher Incentive Bon	0	5,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	8,812	226,080	245,201	225,000	6.00	228,360	6.00	3,360	0.00
1200	Overtime	0	87,660	65,247	72,500		46,100		(26,400)	
1201	Straight Time	0	75,238	75,247	69,000		59,430		(9,570)	
1300	Temporary Employee	0	18,946	0	0		0		0	
1500	Substitute Teacher	0	31,730	16,639	38,000		15,800		(22,200)	
1502	Substitute, Other	0	2,716	2,551	2,000		2,500		500	
1600	Instructional Supplement	0	70,801	111,931	100,000		117,500		17,500	
2100	Social Security - FICA	613	552,827	607,037	637,543		644,886		7,344	
2210	Retirement - VRS	522	1,103,372	1,212,950	1,409,748		1,433,645		23,896	
2211	Retiree Health Care Credit	18	85,102	94,183	0		0		0	
2220	Retirement - PWCS	80	76,002	83,408	66,190		67,310		1,120	
2221	Defined Contribution Plan	0	15,439	25,063	0		0		0	
2300	Health Insurance - HMP	0	1,000,040	1,097,003	979,167		995,729		16,562	
2310	Short/Long Term Disability Premium	0	2,773	4,235	0		0		0	
2400	Life Insurance - GLI	105	95,339	105,443	107,901		109,726		1,825	
2830	Admin. Assoc. Fees	0	1,572	1,947	0		0		0	
3142	COVID-19 Related Services	0	0	637	0		0		0	
3201	Telephone	0	7,050	7,385	6,500		7,500		1,000	
3401	Travel Reimbursement	0	665	4,029	1,000		2,000		1,000	
3402	Conference Expenses	0	4,646	19,181	6,500		19,400		12,900	
3450	Field Trips	0	9,669	3,952	8,000		6,000		(2,000)	
3902	Printing Services	0	11,381	6,075	11,800		6,500		(5,300)	
3903	Postage	0	1,900	583	0		0		0	
3921	Tuition - PWCS	0	610	0	0		0		0	
3999	Other Contract Services	0	18,423	9,038	18,000		9,500		(8,500)	
4001	Office Supplies	0	10,847	15,001	14,000		15,600		1,600	
4002	Medical Supplies	0	1,277	1,476	2,000		2,000		0	
4003	Custodial Supplies	0	13,347	12,703	16,000		13,050		(2,950)	
4004	Repair/Maint. Supplies	0	8,683	2,908	2,000		0		(2,000)	
4007	Wearing Apparel	0	27,037	13,775	1,000		5,000		4,000	
4009	Extra Curricular Supplies	0	4,598	1,728	6,000		3,600		(2,400)	
4010	Instructional Supplies	0	218,862	90,069	514,033		129,711		(384,322)	
4011	Textbooks (Tangible)	0	43,109	6,742	55,000		36,000		(19,000)	
4013	Testing Materials	0	7,419	4,935	8,500		6,000		(2,500)	
4014	Food, Cafeteria	0	33,320	23,365	45,000		19,600		(25,400)	
4019	Food	0	22,661	13,319	26,000		11,200		(14,800)	
4020	Printing Supplies	0	25,420	26,677	28,000		26,900		(1,100)	
4310	Tech. Supp/Equip Add'l	0	85,563	176,644	30,000		80,000		50,000	
4410	Software - Additional	0	49,727	8,794	15,000		9,000		(6,000)	
4450	Software - Replacement	0	11,529	46,834	40,000		48,500		8,500	
4510	General Equipment - Add'l.	0	137,071	109,585	40,000		71,824		31,824	
Totals		10,149	11,284,523	12,188,944	12,428,743	143.00	12,210,072	143.00	(218,671)	0.00
School Enrollment		0	586	662	662		662			
Positions		0.00	128.00	139.00	143.00		143.00			

*New Directions and New Dominion Alternative Schools along with PACE East Special School merged as Independence Nontraditional School effective FY 2019.

Financial Section

School: NEW DIRECTIONS ALTERNATIVE SCHOOL*
School #: 231
Address:

Principal:
Main Office:
Grades: 9-12
Specialty:
Programs: Alternative Education Center



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	139,994	0	0	0	0.00	0	0.00	0	0.00
1112	Assistant Principal	305,082	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,555,170	0	0	0	0.00	0	0.00	0	0.00
1122	Counselor	130,349	0	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	139,490	0	0	0	0.00	0	0.00	0	0.00
1148	Specialist	152,480	0	0	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	244,991	0	0	0	0.00	0	0.00	0	0.00
1180	Natl Board Certified Teacher Incentive Bon	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	75,530	0	0	0	0.00	0	0.00	0	0.00
1200	Overtime	57,898	0	0	0	0	0	0	0	0
1201	Straight Time	51,765	0	0	0	0	0	0	0	0
1300	Temporary Employee	6,647	0	0	0	0	0	0	0	0
1500	Substitute Teacher	15,065	0	0	0	0	0	0	0	0
1502	Substitute, Other	1,097	0	0	0	0	0	0	0	0
1600	Instructional Supplement	47,110	0	0	0	0	0	0	0	0
2100	Social Security - FICA	211,618	0	0	0	0	0	0	0	0
2210	Retirement - VRS	430,759	0	0	0	0	0	0	0	0
2211	Retiree Health Care Credit	32,306	0	0	0	0	0	0	0	0
2220	Retirement - PWCS	30,547	0	0	0	0	0	0	0	0
2221	Defined Contribution Plan	582	0	0	0	0	0	0	0	0
2300	Health Insurance - HMP	396,176	0	0	0	0	0	0	0	0
2310	Short/Long Term Disability Premium	140	0	0	0	0	0	0	0	0
2400	Life Insurance - GLI	35,219	0	0	0	0	0	0	0	0
2830	Admin. Assoc. Fees	1,370	0	0	0	0	0	0	0	0
3100	Professional Services	660	0	0	0	0	0	0	0	0
3201	Telephone	4,242	0	0	0	0	0	0	0	0
3401	Travel Reimbursement	64,181	0	0	0	0	0	0	0	0
3402	Conference Expenses	1,165	0	0	0	0	0	0	0	0
3450	Field Trips	12,237	0	0	0	0	0	0	0	0
3902	Printing Services	1,964	0	0	0	0	0	0	0	0
3903	Postage	699	0	0	0	0	0	0	0	0
3912	Rental Space	3,634	0	0	0	0	0	0	0	0
3921	Tuition - PWCS	3,861	0	0	0	0	0	0	0	0
3999	Other Contract Services	59	0	0	0	0	0	0	0	0
4001	Office Supplies	5,999	0	0	0	0	0	0	0	0
4002	Medical Supplies	131	0	0	0	0	0	0	0	0
4003	Custodial Supplies	10,958	0	0	0	0	0	0	0	0
4004	Repair/Maint. Supplies	241	0	0	0	0	0	0	0	0
4007	Wearing Apparel	6,499	0	0	0	0	0	0	0	0
4009	Extra Curricular Supplies	1,487	0	0	0	0	0	0	0	0
4010	Instructional Supplies	74,107	0	0	0	0	0	0	0	0
4011	Textbooks (Tangible)	3,236	0	0	0	0	0	0	0	0
4013	Testing Materials	4,157	0	0	0	0	0	0	0	0
4014	Food, Cafeteria	30,750	0	0	0	0	0	0	0	0
4019	Food	10,696	0	0	0	0	0	0	0	0
4020	Printing Supplies	2,762	0	0	0	0	0	0	0	0
4310	Tech. Supp/Equip Add'l	10,640	0	0	0	0	0	0	0	0
4410	Software - Additional	1,292	0	0	0	0	0	0	0	0
4450	Software - Replacement	1,104	0	0	0	0	0	0	0	0
4510	General Equipment - Add'l.	15,475	0	0	0	0	0	0	0	0
5501	Equipment - Replacement	80,014	0	0	0	0	0	0	0	0
Totals		4,416,136	0	0	0	0.00	0	0.00	0	0.00
School Enrollment		457	0	0	0	0	0	0	0	0
Positions		45.00	0.00	0.00	0.00	0.00	0.00	0.00	0	0.00

*New Directions and New Dominion Alternative Schools along with PACE East Special School merged as Independence Nontraditional School effective FY 2019.

Financial Section

School: NEW DOMINION ALTERNATIVE SCHOOL*
School #: 210
Address:



Principal:
Main Office:
Grades: 6-8
Specialty:
Programs: Alternative Education Center

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1112	Assistant Principal	82,700	0	0	0	0.00	0	0.00	0	0.00
1115	Teacher on Special Assignment	65,373	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	793,818	0	0	0	0.00	0	0.00	0	0.00
1122	Counselor	71,631	0	0	0	0.00	0	0.00	0	0.00
1130	Social Worker	120,473	0	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	145,337	0	0	0	0.00	0	0.00	0	0.00
1148	Specialist	48,416	0	0	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	154,528	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	94,934	0	0	0	0.00	0	0.00	0	0.00
1200	Overtime	9,692	0	0	0	0	0	0	0	0
1201	Straight Time	8,196	0	0	0	0	0	0	0	0
1300	Temporary Employee	3,383	0	0	0	0	0	0	0	0
1500	Substitute Teacher	9,378	0	0	0	0	0	0	0	0
1600	Instructional Supplement	18,379	0	0	0	0	0	0	0	0
2100	Social Security - FICA	119,218	36	0	0	0	0	0	0	0
2210	Retirement - VRS	248,312	0	0	0	0	0	0	0	0
2211	Retiree Health Care Credit	18,601	0	0	0	0	0	0	0	0
2220	Retirement - PWCS	18,105	0	0	0	0	0	0	0	0
2221	Defined Contribution Plan	1,906	0	0	0	0	0	0	0	0
2300	Health Insurance - HMP	203,519	0	0	0	0	0	0	0	0
2310	Short/Long Term Disability Premium	366	2	0	0	0	0	0	0	0
2400	Life Insurance - GLI	20,833	0	0	0	0	0	0	0	0
2830	Admin. Assoc. Fees	536	0	0	0	0	0	0	0	0
3100	Professional Services	131	0	0	0	0	0	0	0	0
3201	Telephone	1,086	0	0	0	0	0	0	0	0
3401	Travel Reimbursement	1,006	0	0	0	0	0	0	0	0
3450	Field Trips	1,204	0	0	0	0	0	0	0	0
3504	Maint. Service Contract	3,256	0	0	0	0	0	0	0	0
3902	Printing Services	2,841	0	0	0	0	0	0	0	0
3903	Postage	539	0	0	0	0	0	0	0	0
4001	Office Supplies	5,275	0	0	0	0	0	0	0	0
4003	Custodial Supplies	1,742	0	0	0	0	0	0	0	0
4007	Wearing Apparel	400	0	0	0	0	0	0	0	0
4009	Extra Curricular Supplies	1,773	0	0	0	0	0	0	0	0
4010	Instructional Supplies	25,196	0	0	0	0	0	0	0	0
4011	Textbooks (Tangible)	13,338	0	0	0	0	0	0	0	0
4014	Food, Cafeteria	2,806	0	0	0	0	0	0	0	0
4016	Library Books	206	0	0	0	0	0	0	0	0
4019	Food	6,054	0	0	0	0	0	0	0	0
4450	Software - Replacement	474	0	0	0	0	0	0	0	0
4510	General Equipment - Add'l.	4,678	0	0	0	0	0	0	0	0
4550	General Equipment - Repl.	690	0	0	0	0	0	0	0	0
Totals		2,330,330	38	0	0	0.00	0	0.00	0	0.00
School Enrollment		47	0	0	0	0	0	0	0	0
Positions		29.90	0.00	0.00	0.00	0.00	0.00	0.00	0	0.00

*New Directions and New Dominion Alternative Schools along with PACE East Special School merged as Independence Nontraditional School effective FY 2019.

Financial Section

School: THE NOKESVILLE SCHOOL
School #: 301
Address: 12375 Aden Road
 Nokesville, VA 20181
Principal: Eric Worrester
Main Office: 571.781.3040
Grades: K-8
Specialty:
Programs: Gifted Center, Baldrige School, School of Excellence



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	114,133	117,555	126,871	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	96,658	99,558	104,595	186,000	2.00	191,280	2.00	5,280	0.00
1115	Teacher on Special Assignment	67,689	78,090	74,857	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	3,673,716	3,907,061	4,098,901	4,170,012	62.20	4,319,688	63.30	149,676	1.10
1121	Librarian	113,655	117,203	86,465	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	159,657	169,600	192,747	212,400	3.00	284,280	4.00	71,880	1.00
1140	Teacher Assistant	198,420	228,240	214,160	222,480	9.00	224,640	9.00	2,160	0.00
1142	Cafeteria Aide	13,619	14,171	14,874	24,048	1.20	23,472	1.20	(576)	0.00
1148	Specialist	39,418	40,563	42,574	33,840	1.00	34,200	1.00	360	0.00
1150	Secretarial / Bookkeeper	157,747	165,981	179,490	149,760	4.00	180,720	5.00	30,960	1.00
1180	Natl Board Certified Teacher Incentive Bon	2,500	2,500	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	124,567	136,537	140,030	174,000	5.00	176,520	5.00	2,520	0.00
1200	Overtime	6,376	5,420	3,592	1,400		2,500		1,100	
1201	Straight Time	12,687	14,414	11,846	6,200		5,500		(700)	
1300	Temporary Employee	75,544	39,566	31,771	17,000		12,500		(4,500)	
1500	Substitute Teacher	75,452	71,615	62,009	101,000		82,500		(18,500)	
1502	Substitute, Other	4,960	1,931	626	2,000		2,000		0	
1600	Instructional Supplement	8,623	6,262	252	0		0		0	
1602	Extra-Curr. Supplement	12,446	11,675	12,817	17,303		19,000		1,697	
2100	Social Security - FICA	361,203	379,243	394,446	422,896		441,432		18,536	
2210	Retirement - VRS	714,217	728,541	737,288	935,429		982,173		46,744	
2211	Retiree Health Care Credit	53,953	56,452	57,243	0		0		0	
2220	Retirement - PWCS	49,209	49,194	50,639	44,052		46,220		2,169	
2221	Defined Contribution Plan	7,264	12,672	14,430	0		0		0	
2300	Health Insurance - HMP	573,726	607,367	596,292	651,666		683,743		32,078	
2310	Short/Long Term Disability Premium	1,215	2,397	2,781	0		0		0	
2400	Life Insurance - GLI	58,684	63,012	63,930	71,812		75,346		3,535	
2830	Admin. Assoc. Fees	1,275	1,235	0	400		0		(400)	
3401	Travel Reimbursement	22	247	237	0		0		0	
3402	Conference Expenses	7,573	3,208	4,847	2,000		2,000		0	
3450	Field Trips	6,221	4,836	3,737	3,500		2,000		(1,500)	
3504	Maint. Service Contract	0	10	0	0		0		0	
3700	In-Service Expenses	0	0	0	500		500		0	
3903	Postage	2,626	1,852	1,240	1,000		0		(1,000)	
4001	Office Supplies	25,346	12,893	18,875	15,000		18,000		3,000	
4002	Medical Supplies	802	527	3,302	4,000		10,000		6,000	
4003	Custodial Supplies	22,180	25,169	19,622	22,000		25,000		3,000	
4004	Repair/Maint. Supplies	4,826	937	0	500		1,000		500	
4010	Instructional Supplies	81,262	94,285	68,094	274,623		237,441		(37,182)	
4011	Textbooks (Tangible)	5,689	37,963	48,174	20,000		25,000		5,000	
4012	Emp. Training Supplies	0	0	0	0		250		250	
4014	Food, Cafeteria	4,443	2,793	82	1,200		3,500		2,300	
4016	Library Books	4,086	4,476	11,075	10,000		10,000		0	
4017	Library Periodicals	0	355	0	0		0		0	
4018	Library Supplies	0	4,638	692	600		1,000		400	
4019	Food	2,348	2,691	2,123	2,400		5,000		2,600	
4142	COVID-19 Related Materials	0	0	212	0		0		0	
4310	Tech. Supp/Equip - Add'l	83,748	171,698	50,784	75,000		35,000		(40,000)	
4350	Tech. Supp/Equip - Repl	362	0	0	0		0		0	
4410	Software - Additional	10,332	9,990	9,180	15,000		25,000		10,000	
4450	Software - Replacement	425	1,038	578	0		0		0	
4510	General Equipment - Add'l.	13,550	5,665	6,996	10,500		8,000		(2,500)	
8002	General Reserve	0	0	0	5,000		3,000		(2,000)	
Totals		7,054,453	7,513,325	7,570,379	8,117,120	89.40	8,410,966	92.50	293,846	3.10
School Enrollment		987	1,004	1,049	1,080		1,095			
Positions		80.10	83.30	85.50	89.40		92.50			

Financial Section

School: PACE EAST SPECIAL SCHOOL*
School #: 201
Address:



Principal:
Main Office:
Grades: K-12
Specialty:
Programs:

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	132,310	0	0	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	1,182,198	0	0	0	0.00	0	0.00	0	0.00
1130	Social Worker	78,386	0	0	0	0.00	0	0.00	0	0.00
1133	Psychologist	176,072	0	0	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	421,612	0	0	0	0.00	0	0.00	0	0.00
1148	Specialist	41,739	0	0	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	128,357	0	0	0	0.00	0	0.00	0	0.00
1180	Natl Board Certified Teacher Incentive Bon	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	71,926	0	0	0	0.00	0	0.00	0	0.00
1200	Overtime	1,509	0	0	0	0	0	0	0	0
1201	Straight Time	4,406	0	0	0	0	0	0	0	0
1300	Temporary Employee	726	0	0	0	0	0	0	0	0
1502	Substitute, Other	941	0	0	0	0	0	0	0	0
1600	Instructional Supplement	7,609	0	0	0	0	0	0	0	0
1603	Homebound Tutoring	718	0	0	0	0	0	0	0	0
2100	Social Security - FICA	165,203	0	0	0	0	0	0	0	0
2210	Retirement - VRS	352,161	0	0	0	0	0	0	0	0
2211	Retiree Health Care Credit	26,636	0	0	0	0	0	0	0	0
2220	Retirement - PWCS	21,760	0	0	0	0	0	0	0	0
2221	Defined Contribution Plan	3,852	0	0	0	0	0	0	0	0
2300	Health Insurance - HMP	281,985	0	0	0	0	0	0	0	0
2310	Short/Long Term Disability Premium	842	0	0	0	0	0	0	0	0
2400	Life Insurance - GLI	29,150	0	0	0	0	0	0	0	0
3201	Telephone	899	0	0	0	0	0	0	0	0
3401	Travel Reimbursement	1,890	0	0	0	0	0	0	0	0
3402	Conference Expenses	209	0	0	0	0	0	0	0	0
3450	Field Trips	998	0	0	0	0	0	0	0	0
3902	Printing Services	2,057	0	0	0	0	0	0	0	0
4001	Office Supplies	3,783	0	0	0	0	0	0	0	0
4003	Custodial Supplies	478	0	0	0	0	0	0	0	0
4004	Repair/Maint. Supplies	69	0	0	0	0	0	0	0	0
4007	Wearing Apparel	135	0	0	0	0	0	0	0	0
4008	Reference Materials	231	0	0	0	0	0	0	0	0
4009	Extra Curricular Supplies	250	0	0	0	0	0	0	0	0
4010	Instructional Supplies	30,554	0	0	0	0	0	0	0	0
4011	Textbooks (Tangible)	557	0	0	0	0	0	0	0	0
4014	Food, Cafeteria	325	0	0	0	0	0	0	0	0
4019	Food	1,867	0	0	0	0	0	0	0	0
4020	Printing Supplies	262	0	0	0	0	0	0	0	0
4310	Tech. Supp/Equip Add'l	48	0	0	0	0	0	0	0	0
4350	Tech. Supp/Equip Repl	40	0	0	0	0	0	0	0	0
4450	Software - Replacement	474	0	0	0	0	0	0	0	0
4510	General Equipment - Add'l.	456	0	0	0	0	0	0	0	0
Totals		3,178,181	0	0	0	0.00	0	0.00	0	0.00
School Enrollment		88	0	0	0	0	0	0	0	0
Positions		46.30	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

*New Directions and New Dominion Alternative Schools along with PACE East Special School merged as Independence Nontraditional School effective FY 2019.

Financial Section

School: PACE WEST SPECIAL SCHOOL
School #: 291
Address: 14490 John Marshall Hwy
 Gainesville, VA 20155
Principal: Maria McDonald
Main Office: 571.402.3700
Grades: K-12
Specialty:
Programs:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	140,368	144,580	156,036	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	0	0	0	0	0.00	95,640	1.00	95,640	1.00
1115	Teacher on Special Assignment	69,648	71,736	75,367	66,960	1.00	68,160	1.00	1,200	0.00
1120	Teacher, Classroom	1,077,467	1,067,871	1,106,622	1,071,360	16.00	1,090,560	16.00	19,200	0.00
1130	Social Worker	153,202	155,523	163,250	143,640	2.00	146,160	2.00	2,520	0.00
1133	Psychologist	77,344	79,597	83,466	76,680	1.00	78,000	1.00	1,320	0.00
1140	Teacher Assistant	433,776	448,925	471,854	395,520	16.00	399,360	16.00	3,840	0.00
1150	Secretarial / Bookkeeper	78,593	80,547	88,564	74,520	2.00	75,240	2.00	720	0.00
1190	Custodian	80,237	65,280	70,215	67,008	1.80	67,608	1.80	600	0.00
1200	Overtime	536	701	969	1,500		1,500		0	
1201	Straight Time	602	492	2,516	3,500		2,000		(1,500)	
1300	Temporary Employee	30,020	2,606	436	5,500		5,500		0	
1500	Substitute Teacher	0	0	0	5,000		5,000		0	
1502	Substitute, Other	0	614	0	0		0		0	
1600	Instructional Supplement	3,495	3,178	2,898	5,000		5,000		0	
2100	Social Security - FICA	153,388	151,830	159,161	157,439		166,872		9,433	
2210	Retirement - VRS	327,167	313,061	326,455	355,552		377,734		22,183	
2211	Retiree Health Care Credit	25,152	24,702	25,858	0		0		0	
2220	Retirement - PWCS	23,411	21,070	22,448	16,749		17,774		1,026	
2221	Defined Contribution Plan	8,419	10,892	12,672	0		0		0	
2300	Health Insurance - HMP	291,411	289,765	274,306	247,763		262,939		15,176	
2310	Short/Long Term Disability Premium	1,162	1,456	1,724	0		0		0	
2400	Life Insurance - GLI	27,346	27,389	28,682	27,303		28,975		1,672	
2830	Admin. Assoc. Fees	1,072	536	536	590		590		0	
3201	Telephone	0	199	0	900		900		0	
3402	Conference Expenses	240	120	1,117	500		500		0	
3450	Field Trips	1,862	1,447	728	2,500		2,500		0	
3501	Repair/Maint. - Building	0	250	0	0		0		0	
3700	In-Service Expenses	624	1,755	1,793	2,500		2,500		0	
3902	Printing Services	8,157	8,747	9,427	9,000		9,000		0	
3903	Postage	0	0	0	250		250		0	
4001	Office Supplies	239	865	703	1,500		1,500		0	
4002	Medical Supplies	0	0	349	446		446		0	
4003	Custodial Supplies	7,705	6,440	941	5,050		5,050		0	
4004	Repair/Maint. Supplies	0	440	60	1,500		1,500		0	
4007	Wearing Apparel	199	153	189	200		200		0	
4010	Instructional Supplies	19,127	31,395	22,138	13,605		13,847		242	
4011	Textbooks (Tangible)	2,106	4,806	0	5,000		5,000		0	
4014	Food, Cafeteria	0	7	0	1,500		1,500		0	
4310	Tech. Supp/Equip Add'l	2,606	0	12,056	0		4,000		4,000	
4350	Tech. Supp/Equip Repl	3,098	2,500	0	7,000		6,348		(652)	
4450	Software - Replacement	7,029	3,188	1,950	800		800		0	
4510	General Equipment - Add'l.	0	0	0	13,500		20,000		6,500	
8002	General Reserve	0	0	0	5,000		5,000		0	
	Totals	3,056,809	3,024,663	3,125,485	2,934,175	40.80	3,117,054	41.80	182,879	1.00
	School Enrollment	82	78	80	80		74			
	Positions	41.80	41.80	41.80	40.80		41.80			

Financial Section

School: PENNINGTON TRADITIONAL SCHOOL
School #: 340
Address: 9305 Stonewall Road 0
 Manassas, VA 2011
Principal: Amanda Johnson
Main Office: 703.369.6644
Grades: 1-8
Specialty:
Programs: Traditional School, School of Excellence



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	98,452	101,406	109,440	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	88,456	91,110	95,720	93,000	1.00	95,640	1.00	2,640	0.00
1120	Teacher, Classroom	2,521,922	2,547,781	2,584,265	2,727,072	40.70	2,714,568	39.80	(12,504)	(0.90)
1121	Librarian	80,396	82,808	86,999	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	101,292	103,208	100,147	103,464	1.40	214,320	3.00	110,856	1.60
1140	Teacher Assistant	0	13,390	20,134	0	0.00	0	0.00	0	0.00
1142	Cafeteria Aide	8,170	8,408	5,399	8,016	0.40	7,824	0.40	(192)	0.00
1150	Secretarial / Bookkeeper	153,109	148,541	174,044	179,280	5.00	150,840	4.00	(28,440)	(1.00)
1180	Natl Board Certified Teacher Incentive Bonus	2,500	15,000	5,000	0	0.00	0	0.00	0	0.00
1190	Custodian	109,983	115,474	121,189	108,840	3.00	110,160	3.00	1,320	0.00
1200	Overtime	688	1,604	3,936	1,300		2,050		750	
1201	Straight Time	2,927	3,738	6,406	3,100		3,100		0	
1300	Temporary Employee	18,865	19,426	10,287	0		0		0	
1500	Substitute Teacher	55,820	69,946	50,147	30,000		40,000		10,000	
1502	Substitute, Other	4,669	176	1,542	1,000		1,000		0	
1600	Instructional Supplement	6,331	5,890	1,939	6,000		6,000		0	
1602	Extra-Curr. Supplement	12,239	12,291	16,008	16,000		16,000		0	
2100	Social Security - FICA	240,447	243,770	249,686	266,808		273,781		6,973	
2210	Retirement - VRS	474,496	473,193	468,434	597,617		610,807		13,190	
2211	Retiree Health Care Credit	36,021	36,682	36,946	0		0		0	
2220	Retirement - PWCS	28,364	28,428	26,668	28,131		28,746		616	
2221	Defined Contribution Plan	7,370	9,123	17,942	0		0		0	
2300	Health Insurance - HMP	292,482	341,551	309,130	416,146		425,246		9,100	
2310	Short/Long Term Disability Premium	1,523	2,118	3,264	0		0		0	
2400	Life Insurance - GLI	39,547	41,292	41,643	45,858		46,861		1,003	
2830	Admin. Assoc. Fees	850	1,604	1,235	500		1,000		500	
3142	COVID-19 Related Services	0	0	106	0		0		0	
3201	Telephone	0	0	2,091	2,000		2,000		0	
3401	Travel Reimbursement	1,681	2,216	592	1,600		1,600		0	
3402	Conference Expenses	1,621	3,458	2,332	0		0		0	
3450	Field Trips	806	3,526	434	1,500		10,000		8,500	
3502	Repair/Maint. - Equipment	0	5,607	(4,742)	0		0		0	
3504	Maint. Service Contract	1,530	1,530	8,524	5,000		5,000		0	
3902	Printing Services	7,104	7,368	3,949	5,000		5,000		0	
3903	Postage	676	482	304	500		500		0	
3904	Freight/Shipping	442	864	115	500		500		0	
3918	Permits & Fees	0	60	0	0		0		0	
3921	Tuition - PWCS	8,442	4,140	0	0		0		0	
4001	Office Supplies	6,079	3,398	1,494	2,000		2,000		0	
4002	Medical Supplies	668	1,434	77	250		250		0	
4003	Custodial Supplies	15,336	12,407	15,578	15,000		15,000		0	
4004	Repair/Maint. Supplies	669	0	3,599	1,000		1,000		0	
4007	Wearing Apparel	226	0	0	300		300		0	
4009	Extra Curricular Supplies	198	0	0	0		0		0	
4010	Instructional Supplies	47,254	29,366	48,823	61,190		93,334		32,144	
4011	Textbooks (Tangible)	8,011	34,245	49,971	19,495		59,452		39,957	
4012	Emp. Training Supplies	0	49	386	500		500		0	
4013	Testing Materials	0	1,065	463	500		500		0	
4014	Food, Cafeteria	720	1,229	61	0		0		0	
4016	Library Books	286	1,411	0	600		600		0	
4017	Library Periodicals	448	0	371	500		500		0	
4018	Library Supplies	1,122	1,281	1,990	1,250		6,250		5,000	
4019	Food	1,072	732	154	800		800		0	
4020	Printing Supplies	0	3,437	6,709	4,472		4,472		0	
4025	Subscriptions-Online Access & Electronic Textbooks	0	0	0	0		10,000		10,000	
4142	COVID-19 Related Materials	0	0	411	0		0		0	
4310	Tech. Supp/Equip Add'l	29,131	18,025	5,653	10,000		15,000		5,000	
4350	Tech. Supp/Equip Repl	0	222	0	0		0		0	
4410	Software - Additional	3,304	6,190	216	2,500		2,500		0	
4450	Software - Replacement	11,589	5,036	19,074	16,200		21,700		5,500	
4510	General Equipment - Add'l.	3,482	0	7,467	5,000		5,000		0	
5101	Equipment - Additional	1,378	0	1,276	6,500		6,500		0	
5104	Software - Additional	0	5,925	0	0		0		0	
5501	Equipment - Replacement	0	0	14,086	5,000		15,000		10,000	
	Totals	4,540,194	4,672,659	4,739,112	5,011,889	53.50	5,244,761	53.20	232,872	(0.30)
	School Enrollment	643	651	651	648		648			
	Positions	52.60	53.00	52.30	53.50		53.20			

Financial Section

School: PORTER SCHOOL
School #: 323
Address: 15311 Forest Grove Drive
 Woodbridge, VA 22191
Principal: Kaitlyn Engelmeier-Foor
Main Office: 703.580.6501
Grades: 1-8
Specialty:
Programs: Traditional School, Baldrige School,
 School of Excellence



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	162,727	95,584	103,068	141,840	1.00	141,600	1.00	(240)	0.00
1112	Assistant Principal	76,303	112,053	117,723	93,000	1.00	95,640	1.00	2,640	0.00
1115	Teacher on Special Assignment	7,809	5,100	5,375	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	2,447,115	2,423,363	2,442,285	2,640,024	39.40	2,687,304	39.40	47,280	0.00
1121	Librarian	77,819	80,092	83,999	68,760	1.00	69,960	1.00	1,200	0.00
1122	Counselor	83,271	84,200	122,541	143,640	2.00	214,320	3.00	70,680	1.00
1140	Teacher Assistant	87,265	89,726	94,248	88,992	3.60	89,856	3.60	864	0.00
1142	Cafeteria Aide	15,137	16,824	17,660	20,040	1.00	19,560	1.00	(480)	0.00
1150	Secretarial / Bookkeeper	179,035	157,311	169,204	160,440	4.00	161,520	4.00	1,080	0.00
1180	Natl Board Certified Teacher Incentive Bon	2,500	0	0	0	0.00	0	0.00	0	0.00
1190	Custodian	138,649	142,893	149,155	151,680	4.00	153,600	4.00	1,920	0.00
1200	Overtime	1,953	1,138	3,140	3,000		6,000		3,000	
1201	Straight Time	7,497	6,022	8,056	10,000		12,000		2,000	
1300	Temporary Employee	8,640	6,901	23,020	25,000		25,000		0	
1500	Substitute Teacher	42,165	47,616	37,418	46,000		31,000		(15,000)	
1502	Substitute, Other	3,292	4,124	4,745	5,500		6,000		500	
1600	Instructional Supplement	28,659	20,544	20,851	25,000		40,000		15,000	
1602	Extra-Curr. Supplement	0	0	12,064	0		0		0	
2100	Social Security - FICA	246,901	240,616	251,580	277,153		287,133		9,979	
2210	Retirement - VRS	476,815	442,911	451,302	604,459		626,600		22,141	
2211	Retiree Health Care Credit	37,113	35,422	36,785	0		0		0	
2220	Retirement - PWCS	28,541	25,416	25,474	28,674		29,706		1,031	
2221	Defined Contribution Plan	20,569	24,214	33,865	0		0		0	
2300	Health Insurance - HMP	306,027	334,832	337,526	424,187		439,438		15,252	
2310	Short/Long Term Disability Premium	3,307	3,909	4,720	0		0		0	
2400	Life Insurance - GLI	41,018	40,212	41,778	46,744		48,425		1,681	
2830	Admin. Assoc. Fees	755	425	425	5,000		5,000		0	
3105	Contractual Services	0	0	0	1,000		1,000		0	
3201	Telephone	5,527	6,118	5,442	6,000		7,000		1,000	
3401	Travel Reimbursement	1,581	291	0	1,000		1,000		0	
3402	Conference Expenses	15,505	24,613	17,752	25,000		25,000		0	
3450	Field Trips	702	6,917	1,244	5,000		5,000		0	
3501	Repair/Maint. - Building	0	5,872	2,204	5,000		5,000		0	
3504	Maint. Service Contract	0	0	0	500		1,000		500	
3700	In-Service Expenses	4,008	0	0	4,000		5,000		1,000	
3902	Printing Services	15,318	12,790	9,336	20,000		20,000		0	
3903	Postage	1,233	805	1,164	2,000		2,000		0	
3911	Rental Equipment	14,119	12,653	16,022	20,000		20,000		0	
3921	Tuition - PWCS	0	0	0	1,500		2,000		500	
4001	Office Supplies	4,414	8,456	8,618	5,000		10,000		5,000	
4002	Medical Supplies	459	147	34	1,000		2,000		1,000	
4003	Custodial Supplies	19,244	22,317	8,549	20,000		25,000		5,000	
4004	Repair/Maint. Supplies	0	621	1,959	1,000		2,000		1,000	
4007	Wearing Apparel	164	83	5,127	1,000		1,000		0	
4010	Instructional Supplies	95,581	95,164	94,465	122,692		91,000		(31,692)	
4011	Textbooks (Tangible)	8,157	17,726	21,225	35,000		35,000		0	
4012	Emp. Training Supplies	0	0	0	0		1,000		1,000	
4013	Testing Materials	0	0	0	1,000		2,000		1,000	
4014	Food, Cafeteria	289	914	881	2,000		2,000		0	
4016	Library Books	3,683	5,548	3,871	5,000		5,000		0	
4017	Library Periodicals	5,063	0	3,567	5,000		5,000		0	
4018	Library Supplies	2,500	104	581	1,000		2,000		1,000	
4019	Food	1,658	2,260	1,783	5,000		7,000		2,000	
4310	Tech. Supp/Equip Add'l	193,099	126,053	72,863	81,000		45,849		(35,151)	
4350	Tech. Supp/Equip Repl	2,505	0	0	0		0		0	
4410	Software - Additional	31,827	10,986	12,635	15,000		15,000		0	
4450	Software - Replacement	275	1,038	1,078	1,000		1,000		0	
4510	General Equipment - Add'l	3,074	19,603	298	10,524		13,500		2,976	
4550	General Equipment - Repl.	1,100	340	1,075	2,500		2,500		0	
Totals		4,961,966	4,822,870	4,889,778	5,414,849	57.00	5,551,510	58.00	136,661	1.00
School Enrollment		683	681	685	672		672			
Positions		54.90	54.90	55.50	57.00		58.00			

Financial Section

School: WASHINGTON-REID PRESCHOOL
School #: 244
Address: 16108 Dumfries Road
 Dumfries, VA 22025
Principal: Robert Lucciotti
Main Office: 703-670-3173
Grades:
Specialty:
Programs:

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1112	Assistant Principal	0	0	0	0	0.00	95,640	1.00	95,640	1.00
1115	Teacher on Special Assignment	0	0	89,479	68,760	1.00	0	0.00	(68,760)	(1.00)
1120	Teacher, Classroom	0	0	633,178	669,600	10.00	681,600	10.00	12,000	0.00
1140	Teacher Assistant	0	0	119,432	148,320	6.00	149,760	6.00	1,440	0.00
1150	Secretarial / Bookkeeper	0	0	99,289	85,200	2.00	85,920	2.00	720	0.00
1190	Custodian	0	0	40,317	50,580	1.50	51,480	1.50	900	0.00
1200	Overtime	0	0	154	500		100		(400)	
1201	Straight Time	0	0	1,612	2,500		600		(1,900)	
1300	Temporary Employee	0	0	9,656	5,000		1,000		(4,000)	
1500	Substitute Teacher	0	0	9,232	10,000		1,000		(9,000)	
1502	Substitute, Other	0	0	984	1,000		1,000		0	
2100	Social Security - FICA	0	0	77,738	79,672		81,710		2,038	
2210	Retirement - VRS	0	0	144,522	176,463		183,837		7,374	
2211	Retiree Health Care Credit	0	0	11,396	0		0		0	
2220	Retirement - PWCS	0	0	7,962	8,405		8,749		345	
2221	Defined Contribution Plan	0	0	5,434	0		0		0	
2300	Health Insurance - HMP	0	0	69,787	124,331		129,431		5,100	
2310	Short/Long Term Disability Premium	0	0	746	0		0		0	
2400	Life Insurance - GLI	0	0	12,877	13,701		14,263		562	
2830	Admin. Assoc. Fees	0	0	169	1,000		500		(500)	
3100	Professional Services	0	0	1,028	1,958		1,500		(458)	
3142	COVID-19 Related Services	0	0	34	0		0		0	
3401	Travel Reimbursement	0	0	3,600	5,500		993		(4,507)	
3402	Conference Expenses	0	0	0	1,000		1,000		0	
3450	Field Trips	0	0	244	1,000		0		(1,000)	
3902	Printing Services	0	0	206	2,500		2,000		(500)	
3903	Postage	0	0	411	0		0		0	
4001	Office Supplies	0	0	2,718	32,838		50,000		17,162	
4002	Medical Supplies	0	0	1,783	1,000		1,000		0	
4003	Custodial Supplies	0	0	9,349	10,000		10,007		7	
4007	Wearing Apparel	0	0	513	0		0		0	
4010	Instructional Supplies	0	0	9,687	34,033		38,466		4,433	
4019	Food	0	0	618	2,000		500		(1,500)	
4142	COVID-19 Related Materials	0	0	0	0		1,000		1,000	
4150	Lease Agreement	0	0	7,065	5,000		10,000		5,000	
4310	Tech. Supp/Equip Add'l	0	0	14,421	7,000		6,000		(1,000)	
4450	Software - Replacement	0	0	500	0		0		0	
4510	General Equipment - Add'l.	0	0	4,670	0		0		0	
Totals		0	0	1,390,810	1,548,860	20.50	1,609,056	20.50	60,196	0.00
School Enrollment Positions		0.00	0.00	67	89		80			
				18.50	20.50		20.50			

Financial Section

School: WOODBINE PRESCHOOL*
School #: 219
Address:

Administrator:
Main Office:
Grades:
Specialty:
Programs:



Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	12,667	13,047	0	0	0.00	0	0.00	0	0.00
1115	Teacher on Special Assignment	95,236	98,032	13,370	0	0.00	0	0.00	0	0.00
1120	Teacher, Classroom	587,418	592,486	11,872	0	0.00	0	0.00	0	0.00
1140	Teacher Assistant	98,159	97,035	0	0	0.00	0	0.00	0	0.00
1150	Secretarial / Bookkeeper	44,403	13,935	0	0	0.00	0	0.00	0	0.00
1190	Custodian	52,140	53,673	0	0	0.00	0	0.00	0	0.00
1200	Overtime	876	1,030	0	0	0	0	0	0	0
1201	Straight Time	2,954	4,383	0	0	0	0	0	0	0
1300	Temporary Employee	5,060	10,232	0	0	0	0	0	0	0
1500	Substitute Teacher	14,384	11,778	0	0	0	0	0	0	0
1502	Substitute, Other	2,544	9,867	0	0	0	0	0	0	0
2100	Social Security - FICA	67,818	68,264	(1,546)	0	0	0	0	0	0
2210	Retirement - VRS	136,555	127,531	1,813	0	0	0	0	0	0
2211	Retiree Health Care Credit	10,265	9,713	139	0	0	0	0	0	0
2220	Retirement - PWCS	10,303	10,617	1,571	0	0	0	0	0	0
2221	Defined Contribution Plan	1,506	1,001	0	0	0	0	0	0	0
2300	Health Insurance - HMP	60,107	72,353	8,217	0	0	0	0	0	0
2310	Short/Long Term Disability Premium	333	261	36	0	0	0	0	0	0
2400	Life Insurance - GLI	11,493	11,183	151	0	0	0	0	0	0
2830	Admin. Assoc. Fees	200	0	0	0	0	0	0	0	0
3100	Professional Services	688	0	0	0	0	0	0	0	0
3201	Telephone	1,201	0	0	0	0	0	0	0	0
3401	Travel Reimbursement	5,294	5,752	0	0	0	0	0	0	0
3402	Conference Expenses	124	0	0	0	0	0	0	0	0
3450	Field Trips	0	477	0	0	0	0	0	0	0
3700	In-Service Expenses	821	0	0	0	0	0	0	0	0
3902	Printing Services	58	25	0	0	0	0	0	0	0
3903	Postage	246	0	0	0	0	0	0	0	0
4001	Office Supplies	644	484	0	0	0	0	0	0	0
4003	Custodial Supplies	2,024	1,122	0	0	0	0	0	0	0
4010	Instructional Supplies	12,058	22,339	6,901	0	0	0	0	0	0
4019	Food	0	41	0	0	0	0	0	0	0
4310	Tech. Supp/Equip Add'l	579	0	0	0	0	0	0	0	0
4450	Software - Replacement	0	488	0	0	0	0	0	0	0
4550	General Equipment - Repl.	3,996	0	0	0	0	0	0	0	0
Totals		1,242,154	1,237,150	42,525	0	0.00	0	0.00	0	0.00
School Enrollment		58	51	0	0	0	0	0	0	0
Positions		15.00	13.00	0.00	0.00	0.00	0.00	0.00	0	0

*In FY 2020, the preschool program at Woodbine transferred to Washington Reid Preschool.

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Debt Service Fund

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Comparison of Payments
Bond Amortization Schedules

The School Division utilizes the Debt Service Fund as a separate governmental fund to account for the transfers of funds for and the payment of general long-term debt from the sale of bonds and loans from the state Literary Fund. Principal, interest and appropriate costs arising from the administration of bonds by outside agencies and principal and interest payments for Literary Fund loans are recorded within this fund.

Bonds for school construction are issued as either General Obligation Bonds or through the Virginia Public School Authority (VPSA). General Obligation Bonds are issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS). These bonds require approval by the voting public. VPSA bonds are sold to bonding agencies through state arranged sales.

FY 2022 revenue sources for the Debt Service Fund include the county General Fund Transfer \$110,165,922, federal tax credits for the Local Build America Bonds and Qualified School Construction Bonds \$1,146,212, other financing sources \$1,533,870, and the capital accumulation reserve \$1,000,000. The total fund budget amount is \$113,846,004.

The Debt Service Section includes a narrative of the fund and major changes for FY 2022, the budget data for fiscal years 2018-2022, the Debt Service Fund Statement which includes projections for future years, a description of debt capacity, a summary of principal and interest payments to be paid during FY 2022, a comparison of payments for FY 2021 and 2022 and a summary of outstanding balances for current bond issues and Literary Fund loans.

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Description of Fund Statement

Debt Service Fund

The Debt Service Fund is utilized by the School Division to account for the transfers of funds for, and the payment of, general long-term debt principal and interest and appropriate costs arising from the administration of bonds by outside agencies, as well as principal and interest payments to the State Literary Fund for funds borrowed for school construction projects.

The fund statement for the Debt Service Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

Projections for fiscal years 2023 through 2025 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Debt Service Fund are based on the five-year budget plan for the School Division (included in the budget development discussions within the Organizational Section of this document) which includes local government funding of the Debt Service Fund. These projections are also developed through use of the School Division's Capital Improvement Program (summarized in the Construction Fund Section of this document) since the amounts projected for payment of debt is determined by the amounts of bonds and loans used for school construction projects.

Assumptions for projections for the Debt Service Fund include the following:

- The interest rate on new construction bonds will range from 3.0% to 4.0% over the five years.
- Bonds sold for construction/renovation will be financed over 20 years.
- Since bonds are sold in the spring of each year, payment of Debt Service is generally incurred in the following fiscal year.



Financial Section

FUND STATEMENT Debt Service Fund

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$ 3,784,765	2,684,504	5,597,039	7,619,308	8,347,735	8,347,735	8,347,735	8,347,735
FUNDING SOURCES:								
Intergovernmental:								
County:								
County general fund transfers	96,881,480	103,436,563	102,308,751	105,203,638	110,165,922	117,166,992	111,505,064	114,207,119
Debt interest refunds	1,969,989	2,103,105	3,345,147	2,695,119	2,680,082	3,200,000	3,264,000	3,329,280
Total funding sources	98,851,469	105,539,668	105,653,898	107,898,757	112,846,004	120,366,992	114,769,064	117,536,399
EXPENDITURES:								
6000-Reimbursement to the County for debt service	101,582,251	105,491,378	104,996,412	108,665,492	113,846,004	121,366,992	115,769,064	118,536,399
Excess of revenues (under) over expenditures	(2,730,782)	48,290	657,486	(766,735)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
Construction fund	1,630,521	2,864,245	1,364,783	1,495,162	1,000,000	1,000,000	1,000,000	1,000,000
Total other financing sources, net	1,630,521	2,864,245	1,364,783	1,495,162	1,000,000	1,000,000	1,000,000	1,000,000
*FUND BALANCES, end of year	\$ 2,684,504	5,597,039	7,619,308	8,347,735	8,347,735	8,347,735	8,347,735	8,347,735
*GASB 54 Fund Balance	2,684,504	5,597,039	7,619,308	8,347,735	8,347,735	8,347,735	8,347,735	8,347,735
Assigned:	\$ 2,684,504	5,597,039	7,619,308	8,347,735	8,347,735	8,347,735	8,347,735	8,347,735

Debt Service Fund

Description

The Debt Service fund is responsible for payment of principal and interest of long-term debt.

Strategic Goals

- Goal 5: Organizational Alignment; and
 - Objective 5.2: Fiscal Responsibility; and
 - Objective 5.3: Fiscal Integrity.

Critical Functions and Strategic Programs

- Accurate and timely payment of debt service

Budget Changes for Fiscal Year 2022

- Increased debt service by \$4,408,465 in FY 22 as a result of 2020 Issuance of Virginia Public School Authority bonds.



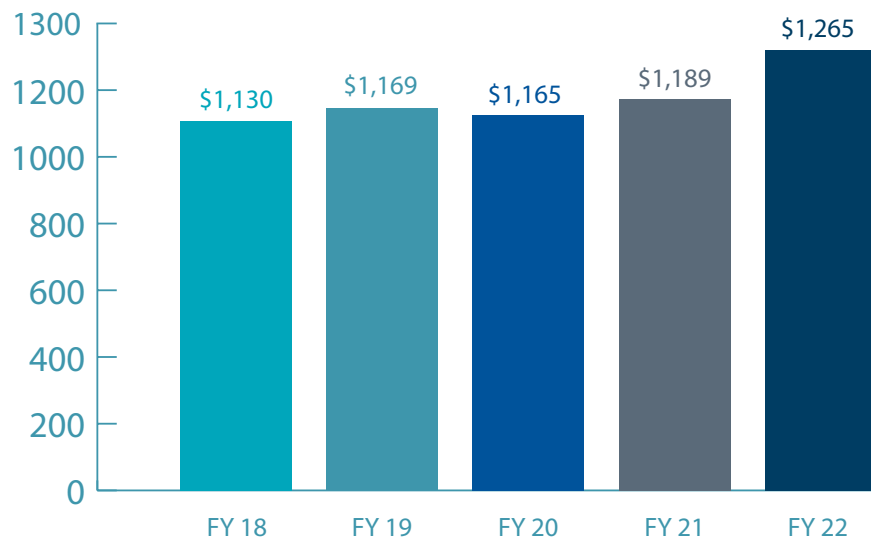
Financial Section

Dept. Name DEBT SERVICE FUND 004
Dept. Number 054

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
6101	Bond Principal*	65,555,000	68,750,000	68,000,000	72,310,022		77,539,560		5,229,538	
6201	Bond Interest*	35,491,075	36,494,034	35,803,661	36,415,517		34,252,100		(2,163,417)	
6300	Other Debt Service Costs	322,903	20,075	703,082	712,000		712,000		0	
6301	Bond Issuance Costs	213,273	227,268	489,669	0		1,342,344		1,342,344	
	Totals	101,582,251	105,491,378	104,996,412	109,437,539	0.00	113,846,004	0.00	4,408,465	0.00

*Approved principal and interest amounts are estimates that are made prior to debt issuance and will therefore not reflect total principal and interest amounts presented on the following debt schedules which were prepared subsequent to debt issuance.

Debt Service Per Pupil Cost by Fiscal Year



The chart above relates the per pupil cost for debt service obligations in fiscal years 2018-2022. Fiscal years 2018-2020 are calculated with actual expenditures and September 30th student membership data. Fiscal years 2021 and 2022 per pupil costs are calculated with anticipated fiscal year expenditures and estimated student membership.

Debt Capacity

Debt provides current resources for public use that must be repaid (with interest) in the future, and borrowing thus commits future budgets. Long-term borrowing is appropriately done for long-life capital facilities since economic growth requires expanded public-capital infrastructure, often before an associated expansion of revenue.

Prince William County has AAA credit rating status from all three of the major credit ratings agencies (Fitch, Moody's and S&P) – an achievement held by less than two percent of the nation's 3,190 counties.

The Commonwealth of Virginia imposes no legal debt limitation on counties. The limit of indebtedness for the School Division is dependent upon the county government's policies and regulations since the School Division is a component unit of the county. Based on the county government's Principles of Sound Financial Management publication, debt capacity is determined through use of two indicators: debt as a percentage of assessed value and debt as a percentage of operating revenues.

The County's Principles of Sound Financial Management states, "Total bonded indebtedness will not exceed three percent of the net assessed valuation of taxable real and personal property in the county." The total county debt is below this limitation; as of June 30, 2020, the County's Net Tax-Supported Debt as a Percent of Assessed Value was 1.5 percent*.

Debt service on long-term debt of 10 percent of operating revenues is considered an acceptable benchmark according to the credit industry. The County government has adopted a

10 percent ratio as a limit in its Principles of Sound Financial Management. The County's Ratio of Debt Service to Revenues as of June 30, 2020, is 6.6 percent. This is below the county's adopted limit of 10 percent. Total Revenues include revenues in the General and Special revenue funds and revenues of the School Board and Adult Detention Center component units*.

The County's net tax-supported indebtedness incurred for capital purposes and outstanding for June 30, 2020 is \$1,085,368,000. The County, pursuant to its adopted debt management policy contained in the Principles of Sound Financial Management, defines net tax-supported debt as all general obligation debt plus (i) overlapping debt of the County's sanitary districts, (ii) debt of certain Authorities and Commissions in which the debt service is expected to be paid in whole or in part from appropriations of tax revenue by the Board, and (iii) long-term capital leases payable in whole or in part from appropriations of tax revenue by the Board. The majority of the County's outstanding bonds are general obligations of the County and are secured by its full faith and credit.

The schools portion of the County's indebtedness is \$845,159,000 or 77.9% of the total county net tax-supported debt. Source: PWCS Comprehensive Annual Financial Report for fiscal year ended June 30, 2020. In summary, the County's and, thus, the School Division's debt capacity are within the limits adopted by the County's appropriating body, the BOCS. To increase its debt spending, the School Division needs the approval of the BOCS.

* Source: PWCS Comprehensive Annual Financial Report

Summary of Outstanding Balances for Long-Term Debt Obligations

as of July 1, 2021

Bond Issues*	Principal	Interest	Total
VPSA 2001A	2,405,000	61,328	2,466,328
VPSA 2002A	5,260,000	268,260	5,528,260
VPSA 2003A	12,090,000	844,285	12,934,285
VPSA 2004A	9,755,000	994,628	10,749,628
VPSA 2005A	15,575,000	1,880,681	17,455,681
VPSA 2006A	18,480,000	2,633,015	21,113,015
VPSA 2007A	22,725,000	3,848,674	26,573,674
VPSA 2008A	18,350,000	3,655,995	22,005,995
VPSA 2009A	22,950,000	4,840,856	27,790,856
VPSA 2010B	40,305,000	10,944,086	51,249,086
VPSA 2010C	3,420,000	3,085,644	6,505,644
VPSA 2012A	3,285,000	82,125	3,367,125
VPSA 2013A	9,000,000	675,000	9,675,000
VPSA 2014A	49,515,000	10,241,438	59,756,438
VPSA 2015A	54,175,000	10,234,766	64,409,766
VPSA 2016A	147,100,000	41,582,500	188,682,500
VPSA 2017A	62,120,000	18,738,950	80,858,950
VPSA 2018A	98,515,000	34,965,579	133,480,579
VPSA 2019A	103,695,000	36,151,875	139,846,875
VPSA 2019B	34,335,000	8,800,330	43,135,330
GOB 2020A	7,098,515	507,019	7,605,534
GOB 2020B	32,695,601	6,806,560	39,502,161
VPSA 2020A	106,510,000	25,134,400	131,644,400
Totals	879,359,116	226,977,993	1,106,337,109

*Bond issues are listed as VPSA, those bonds issued by the Virginia Public School Authority; GOB, those bonds issued through the county government as General Obligation Bonds; "Refunded Series", those bonds which have been reissued by the county government at a lower interest rate; or as Literary Loan, loans issued by the state Literary Fund.

Summary of FY 2022 Debt Service Payments

Bond Issues*	Principal	Interest	Total
VPSA 2001A	2,405,000	61,328	2,466,328
VPSA 2002A	2,630,000	201,195	2,831,195
VPSA 2003A	4,030,000	473,525	4,503,525
VPSA 2004A	2,440,000	435,285	2,875,285
VPSA 2005A	3,115,000	691,530	3,806,530
VPSA 2006A	3,080,000	792,715	3,872,715
VPSA 2007A	3,250,000	1,016,879	4,266,879
VPSA 2008A	2,295,000	865,878	3,160,878
VPSA 2009A	2,550,000	1,034,025	3,584,025
VPSA 2010B	4,035,000	2,022,634	6,057,634
VPSA 2010C	570,000	514,274	1,084,274
VPSA 2012A	3,285,000	82,125	3,367,125
VPSA 2013A	3,000,000	375,000	3,375,000
VPSA 2014A	4,130,000	1,712,500	5,842,500
VPSA 2015A	4,925,000	2,000,781	6,925,781
VPSA 2016A	6,010,000	6,363,350	12,373,350
VPSA 2017A	3,885,000	2,456,000	6,341,000
VPSA 2018A	5,795,000	4,252,081	10,047,081
VPSA 2019A	5,460,000	4,175,450	9,635,450
VPSA 2019B	280,000	891,306	1,171,306
GOB2020A	2,698,390	287,466	2,985,856
GOB2020B	420,579	577,785	998,364
VPSA2020A	5,330,000	2,968,988	8,298,988
Bond Totals	75,618,969	34,252,100	109,871,069

*Bond issues are listed as VPSA, those bonds issued by the Virginia Public School Authority; GOB, those bonds issued through the county government as General Obligation Bonds; "ReFunded Series", those bonds which have been reissued by the county government at a lower interest rate.

Debt Service Fund FY 2021 – FY 2022 Comparison of Budgeted Payments

Bond Issues*	FY 21 Approved Principal	FY 21 Approved Interest	FY 22 Approved Principal	FY 22 Approved Interest	Increase/ (Decrease) Principal	Increase/ (Decrease) Interest	Increase/ (Decrease) Total
VPSA 2000A	1,680,000	47,040	0	0	(1,680,000)	(47,040)	(1,727,040)
VPSA 2001A	2,405,000	183,983	2,405,000	61,328	0	(122,655)	(122,655)
VPSA 2002A	2,630,000	335,325	2,630,000	201,195	0	(134,130)	(134,130)
VPSA 2003A	4,030,000	679,055	4,030,000	473,525	0	(205,530)	(205,530)
GOB 2004B	635,022	13,097	0	0	(635,022)	(13,097)	(648,119)
VPSA 2004A	2,440,000	559,725	2,440,000	435,285	0	(124,440)	(124,440)
VPSA 2005A	3,115,000	850,395	3,115,000	691,530	0	(158,865)	(158,865)
VPSA 2006A	3,080,000	940,170	3,080,000	792,715	0	(147,455)	(147,455)
VPSA 2007A	3,250,000	1,166,379	3,250,000	1,016,879	0	(149,500)	(149,500)
VPSA 2008A	2,295,000	982,923	2,295,000	865,878	0	(117,045)	(117,045)
VPSA 2009A	2,550,000	1,162,800	2,550,000	1,034,025	0	(128,775)	(128,775)
GOB 2010A	500,000	34,559	0	0	(500,000)	(34,559)	(534,559)
VPSA 2010B	4,035,000	2,208,930	4,035,000	2,022,634	0	(186,296)	(186,296)
VPSA 2010C	570,000	514,274	570,000	514,274	0	0	0
VPSA 2011A	2,325,000	261,125	0	0	(2,325,000)	(261,125)	(2,586,125)
VPSA 2012A	3,285,000	246,375	3,285,000	82,125	0	(164,250)	(164,250)
VPSA 2013A	3,000,000	525,000	3,000,000	375,000	0	(150,000)	(150,000)
VPSA 2014A	4,130,000	2,207,750	4,130,000	1,712,500	0	(495,250)	(495,250)
VPSA 2015A	4,925,000	2,960,606	4,925,000	2,000,781	0	(959,825)	(959,825)
VPSA 2016A	6,015,000	6,663,975	6,010,000	6,363,350	(5,000)	(300,625)	(305,625)
VPSA 2017A	3,885,000	2,650,250	3,885,000	2,456,000	0	(194,250)	(194,250)
VPSA 2018A	5,795,000	4,541,831	5,795,000	4,252,081	0	(289,750)	(289,750)
VPSA 2019A	5,460,000	4,448,450	5,460,000	4,175,450	0	(273,000)	(273,000)
VPSA 2019B	275,000	896,283	280,000	891,306	5,000	(4,976)	24
GOB2020A	0	0	2,698,390	287,466	2,698,390	287,466	2,985,856
GOB2020B	0	0	420,579	577,785	420,579	577,785	998,364
VPSA2020A	0	1,335,217	5,330,000	2,968,988	5,330,000	1,633,771	6,963,771
Bond Totals	72,310,022	36,415,517	75,618,969	34,252,101	3,308,947	(2,163,416)	1,145,531

*Bond issues are listed as VPSA, those bonds issued by the Virginia Public School Authority; GOB, those bonds issued through the county government as General Obligation Bonds; “ReFunded Series”, those bonds which have been reissued by the county government at a lower interest rate.

Bond Amortization Schedule Combined Existing Debt Service

Fiscal Year	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
2021				879,359,116
2022	75,618,969	34,252,099	109,871,068	803,740,147
2023	72,651,955	30,667,743	103,319,698	731,088,192
2024	69,731,043	27,246,037	96,977,080	661,357,149
2025	65,844,529	23,992,150	89,836,679	595,512,620
2026	63,454,529	20,948,958	84,403,487	532,058,091
2027	60,384,529	18,117,504	78,502,033	471,673,562
2028	56,749,528	14,967,656	71,717,184	414,924,034
2029	53,504,529	12,521,049	66,025,578	361,419,505
2030	51,214,528	10,213,687	61,428,215	310,204,977
2031	48,504,479	8,254,940	56,759,419	261,700,498
2032	44,569,526	6,714,320	51,283,846	217,130,972
2033	41,946,760	5,457,462	47,404,222	175,184,212
2034	38,416,420	4,359,399	42,775,819	136,767,792
2035	35,528,428	3,365,745	38,894,173	101,239,364
2036	31,314,364	2,464,265	33,778,629	69,925,000
2037	26,465,000	1,654,304	28,119,304	43,460,000
2038	16,575,000	974,128	17,549,128	26,885,000
2039	10,780,000	511,725	11,291,725	16,105,000
2040	10,780,000	241,575	11,021,575	5,325,000
2041	5,325,000	53,250	5,378,250	0
Totals	879,359,116	226,977,993	1,106,337,109	

*Schedule does not include debt that is anticipated in future years

Bond Amortization Schedule

Virginia Public School Authority Bonds 2001A

Original Bond Amount \$48,175,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2002		0	1,648,200	1,648,200	48,175,000
2	2003	4.10	2,410,000	2,443,670	4,853,670	45,765,000
3	2004	5.10	2,410,000	2,332,810	4,742,810	43,355,000
4	2005	5.10	2,410,000	2,209,900	4,619,900	40,945,000
5	2006	5.35	2,410,000	2,083,978	4,493,978	38,535,000
6	2007	5.35	2,410,000	1,955,043	4,365,043	36,125,000
7	2008	5.35	2,410,000	1,826,108	4,236,108	33,715,000
8	2009	5.60	2,410,000	1,694,160	4,104,160	31,305,000
9	2010	5.60	2,410,000	1,559,200	3,969,200	28,895,000
10	2011	5.60	2,410,000	1,424,240	3,834,240	26,485,000
11	2012	5.60	2,410,000	1,289,280	3,699,280	24,075,000
12	2013	4.85	2,410,000	1,163,358	3,573,358	21,665,000
13	2014	5.10	2,410,000	1,043,460	3,453,460	19,255,000
14	2015	5.10	2,410,000	920,550	3,330,550	16,845,000
15	2016	5.10	2,410,000	797,640	3,207,640	14,435,000
16	2017	5.10	2,410,000	674,730	3,084,730	12,025,000
17	2018	5.10	2,405,000	551,948	2,956,948	9,620,000
18	2019	5.10	2,405,000	429,293	2,834,293	7,215,000
19	2020	5.10	2,405,000	306,638	2,711,638	4,810,000
20	2021	5.10	2,405,000	183,983	2,588,983	2,405,000
21	2022	5.10	2,405,000	61,328	2,466,328	0
Totals			48,175,000	26,599,513	74,774,513	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2002A

Original Bond Amount \$52,660,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2003		0	1,804,847	1,804,847	52,660,000
2	2004	3.60	2,635,000	2,671,168	5,306,168	50,025,000
3	2005	5.10	2,635,000	2,556,545	5,191,545	47,390,000
4	2006	5.10	2,635,000	2,422,160	5,057,160	44,755,000
5	2007	5.35	2,635,000	2,284,481	4,919,481	42,120,000
6	2008	5.35	2,635,000	2,143,509	4,778,509	39,485,000
7	2009	5.35	2,635,000	2,002,536	4,637,536	36,850,000
8	2010	5.60	2,635,000	1,858,270	4,493,270	34,215,000
9	2011	5.60	2,635,000	1,710,710	4,345,710	31,580,000
10	2012	5.60	2,635,000	1,563,150	4,198,150	28,945,000
11	2013	5.60	2,635,000	1,415,590	4,050,590	26,310,000
12	2014	5.10	2,635,000	1,274,618	3,909,618	23,675,000
13	2015	5.10	2,635,000	1,140,233	3,775,233	21,040,000
14	2016	5.10	2,630,000	1,005,975	3,635,975	18,410,000
15	2017	5.10	2,630,000	871,845	3,501,845	15,780,000
16	2018	5.10	2,630,000	737,715	3,367,715	13,150,000
17	2019	5.10	2,630,000	603,585	3,233,585	10,520,000
18	2020	5.10	2,630,000	469,455	3,099,455	7,890,000
19	2021	5.10	2,630,000	335,325	2,965,325	5,260,000
20	2022	5.10	2,630,000	201,195	2,831,195	2,630,000
21	2023	5.10	2,630,000	67,065	2,697,065	0
Totals			52,660,000	29,139,975	81,799,975	

Bond Amortization Schedule

Virginia Public School Authority Bonds 2003A

Original Bond Amount \$86,615,204

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2004		0	2,669,008	2,669,008	80,675,000
2	2005	3.10	4,035,000	3,940,970	7,975,970	76,640,000
3	2006	5.10	4,035,000	3,775,535	7,810,535	72,605,000
4	2007	5.35	4,035,000	3,564,706	7,599,706	68,570,000
5	2008	5.35	4,035,000	3,348,834	7,383,834	64,535,000
6	2009	5.35	4,035,000	3,132,961	7,167,961	60,500,000
7	2010	5.35	4,035,000	2,917,089	6,952,089	56,465,000
8	2011	5.10	4,035,000	2,701,217	6,736,217	52,430,000
9	2012	5.10	4,035,000	2,490,388	6,525,388	48,395,000
10	2013	5.10	4,035,000	2,284,603	6,319,603	44,360,000
11	2014	5.10	4,035,000	2,078,818	6,113,818	40,325,000
12	2015	5.10	4,035,000	1,873,033	5,908,033	36,290,000
13	2016	5.10	4,035,000	1,667,248	5,702,248	32,255,000
14	2017	4.10	4,035,000	1,461,463	5,496,463	28,220,000
15	2018	5.10	4,035,000	1,275,853	5,310,853	24,185,000
16	2019	5.10	4,035,000	1,090,243	5,125,243	20,150,000
17	2020	5.10	4,030,000	884,585	4,914,585	16,120,000
18	2021	5.10	4,030,000	679,055	4,709,055	12,090,000
19	2022	4.60	4,030,000	473,525	4,503,525	8,060,000
20	2023	4.60	4,030,000	278,070	4,308,070	4,030,000
21	2024	4.60	4,030,000	92,690	4,122,690	0
Totals			80,675,000	42,679,891	123,354,891	

Debt Total	80,675,000					
Premium (Discount)	5,940,204					
Grand Total	86,615,204					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2004A

Original Bond Amount \$52,320,418

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2005		0	1,672,855	1,672,855	48,795,000
2	2006	5.10	2,440,000	2,426,325	4,866,325	46,355,000
3	2007	5.10	2,440,000	2,301,885	4,741,885	43,915,000
4	2008	5.10	2,440,000	2,177,445	4,617,445	41,475,000
5	2009	5.10	2,440,000	2,053,005	4,493,005	39,035,000
6	2010	5.10	2,440,000	1,928,565	4,368,565	36,595,000
7	2011	5.10	2,440,000	1,804,125	4,244,125	34,155,000
8	2012	5.10	2,440,000	1,679,685	4,119,685	31,715,000
9	2013	5.10	2,440,000	1,555,245	3,995,245	29,275,000
10	2014	5.10	2,440,000	1,430,805	3,870,805	26,835,000
11	2015	5.10	2,440,000	1,306,365	3,746,365	24,395,000
12	2016	5.10	2,440,000	1,181,925	3,621,925	21,955,000
13	2017	5.10	2,440,000	1,057,485	3,497,485	19,515,000
14	2018	5.10	2,440,000	933,045	3,373,045	17,075,000
15	2019	5.10	2,440,000	808,605	3,248,605	14,635,000
16	2020	5.10	2,440,000	684,165	3,124,165	12,195,000
17	2021	5.10	2,440,000	559,725	2,999,725	9,755,000
18	2022	5.10	2,440,000	435,285	2,875,285	7,315,000
19	2023	5.10	2,440,000	310,845	2,750,845	4,875,000
20	2024	5.10	2,440,000	186,405	2,626,405	2,435,000
21	2025	5.10	2,435,000	62,093	2,497,093	0
Totals			48,795,000	26,555,883	75,350,883	

Debt Total	48,795,000					
Premium (Discount)	3,525,418					
Grand Total	52,320,418					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2005A

Original Bond Amount \$66,160,735

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2006		0	2,066,518	2,066,518	62,320,000
2	2007	5.10	3,120,000	2,981,948	6,101,948	59,200,000
3	2008	5.10	3,120,000	2,822,828	5,942,828	56,080,000
4	2009	5.10	3,120,000	2,663,708	5,783,708	52,960,000
5	2010	5.10	3,120,000	2,504,588	5,624,588	49,840,000
6	2011	3.10	3,115,000	2,376,745	5,491,745	46,725,000
7	2012	5.10	3,115,000	2,249,030	5,364,030	43,610,000
8	2013	5.10	3,115,000	2,090,165	5,205,165	40,495,000
9	2014	5.10	3,115,000	1,931,300	5,046,300	37,380,000
10	2015	5.10	3,115,000	1,772,435	4,887,435	34,265,000
11	2016	5.10	3,115,000	1,613,570	4,728,570	31,150,000
12	2017	5.10	3,115,000	1,454,705	4,569,705	28,035,000
13	2018	5.10	3,115,000	1,295,840	4,410,840	24,920,000
14	2019	5.10	3,115,000	1,136,975	4,251,975	21,805,000
15	2020	4.10	3,115,000	993,685	4,108,685	18,690,000
16	2021	5.10	3,115,000	850,395	3,965,395	15,575,000
17	2022	5.10	3,115,000	691,530	3,806,530	12,460,000
18	2023	5.10	3,115,000	532,665	3,647,665	9,345,000
19	2024	5.10	3,115,000	373,800	3,488,800	6,230,000
20	2025	5.10	3,115,000	214,935	3,329,935	3,115,000
21	2026	4.35	3,115,000	67,751	3,182,751	0
Totals			62,320,000	32,685,114	95,005,114	

Debt Total	62,320,000					
Premium (Discount)	3,840,735					
Grand Total	66,160,735					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2006A

Original Bond Amount \$63,835,162

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2007		0	2,053,806	2,053,806	61,605,000
2	2008	5.10	3,085,000	2,951,538	6,036,538	58,520,000
3	2009	5.10	3,080,000	2,794,330	5,874,330	55,440,000
4	2010	4.10	3,080,000	2,652,650	5,732,650	52,360,000
5	2011	5.10	3,080,000	2,510,970	5,590,970	49,280,000
6	2012	5.10	3,080,000	2,353,890	5,433,890	46,200,000
7	2013	5.10	3,080,000	2,196,810	5,276,810	43,120,000
8	2014	5.10	3,080,000	2,039,730	5,119,730	40,040,000
9	2015	5.10	3,080,000	1,882,650	4,962,650	36,960,000
10	2016	5.10	3,080,000	1,725,570	4,805,570	33,880,000
11	2017	5.10	3,080,000	1,568,490	4,648,490	30,800,000
12	2018	5.10	3,080,000	1,411,410	4,491,410	27,720,000
13	2019	5.10	3,080,000	1,254,330	4,334,330	24,640,000
14	2020	5.10	3,080,000	1,097,250	4,177,250	21,560,000
15	2021	5.10	3,080,000	940,170	4,020,170	18,480,000
16	2022	4.475	3,080,000	792,715	3,872,715	15,400,000
17	2023	4.60	3,080,000	652,960	3,732,960	12,320,000
18	2024	4.60	3,080,000	511,280	3,591,280	9,240,000
19	2025	4.60	3,080,000	369,600	3,449,600	6,160,000
20	2026	4.60	3,080,000	227,920	3,307,920	3,080,000
21	2027	5.10	3,080,000	78,540	3,158,540	0
Totals			61,605,000	32,066,608	93,671,608	

Debt Total	61,605,000					
Premium (Discount)	2,230,162					
Grand Total	63,835,162					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2007A

Original Bond Amount \$68,111,632

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2008		0	2,192,753	2,192,753	64,975,000
2	2009	5.10	3,250,000	3,139,129	6,389,129	61,725,000
3	2010	5.10	3,250,000	2,973,379	6,223,379	58,475,000
4	2011	5.10	3,250,000	2,807,629	6,057,629	55,225,000
5	2012	5.10	3,250,000	2,641,879	5,891,879	51,975,000
6	2013	5.10	3,250,000	2,476,129	5,726,129	48,725,000
7	2014	5.10	3,250,000	2,310,379	5,560,379	45,475,000
8	2015	5.10	3,250,000	2,144,629	5,394,629	42,225,000
9	2016	5.10	3,250,000	1,978,879	5,228,879	38,975,000
10	2017	5.10	3,250,000	1,813,129	5,063,129	35,725,000
11	2018	5.10	3,250,000	1,647,379	4,897,379	32,475,000
12	2019	5.10	3,250,000	1,481,629	4,731,629	29,225,000
13	2020	5.10	3,250,000	1,315,879	4,565,879	25,975,000
14	2021	4.10	3,250,000	1,166,379	4,416,379	22,725,000
15	2022	5.10	3,250,000	1,016,879	4,266,879	19,475,000
16	2023	5.10	3,250,000	851,129	4,101,129	16,225,000
17	2024	4.475	3,245,000	695,647	3,940,647	12,980,000
18	2025	4.50	3,245,000	550,028	3,795,028	9,735,000
19	2026	4.50	3,245,000	404,003	3,649,003	6,490,000
20	2027	5.10	3,245,000	248,243	3,493,243	3,245,000
21	2028	5.10	3,245,000	82,748	3,327,748	0
Totals			64,975,000	33,937,851	98,912,851	

Debt Total	64,975,000					
Premium (Discount)	3,136,632					
Grand Total	68,111,632					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2008A

Original Bond Amount \$49,144,225

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2009		0	1,537,327	1,537,327	45,890,000
2	2010	5.10	2,295,000	2,247,468	4,542,468	43,595,000
3	2011	4.10	2,295,000	2,141,898	4,436,898	41,300,000
4	2012	5.10	2,295,000	2,036,328	4,331,328	39,005,000
5	2013	5.10	2,295,000	1,919,283	4,214,283	36,710,000
6	2014	5.10	2,295,000	1,802,238	4,097,238	34,415,000
7	2015	5.10	2,295,000	1,685,193	3,980,193	32,120,000
8	2016	5.10	2,295,000	1,568,148	3,863,148	29,825,000
9	2017	5.10	2,295,000	1,451,103	3,746,103	27,530,000
10	2018	5.10	2,295,000	1,334,058	3,629,058	25,235,000
11	2019	5.10	2,295,000	1,217,013	3,512,013	22,940,000
12	2020	5.10	2,295,000	1,099,968	3,394,968	20,645,000
13	2021	5.10	2,295,000	982,923	3,277,923	18,350,000
14	2022	5.10	2,295,000	865,878	3,160,878	16,055,000
15	2023	5.10	2,295,000	748,833	3,043,833	13,760,000
16	2024	5.10	2,295,000	631,788	2,926,788	11,465,000
17	2025	5.10	2,295,000	514,743	2,809,743	9,170,000
18	2026	5.10	2,295,000	397,698	2,692,698	6,875,000
19	2027	5.10	2,295,000	280,653	2,575,653	4,580,000
20	2028	5.10	2,290,000	163,735	2,453,735	2,290,000
21	2029	4.60	2,290,000	52,670	2,342,670	0
	Totals		45,890,000	24,678,937	70,568,937	

Debt Total	45,890,000					
Premium	3,342,793					
Discount	(88,568)					
Grand Total	49,144,225					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2009A

Original Bond Amount \$55,528,217

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2010		0	1,648,785	1,648,785	51,020,000
2	2011	5.05	2,555,000	2,328,884	4,883,884	48,465,000
3	2012	4.05	2,555,000	2,212,631	4,767,631	45,910,000
4	2013	4.05	2,555,000	2,109,154	4,664,154	43,355,000
5	2014	5.05	2,555,000	1,992,901	4,547,901	40,800,000
6	2015	5.05	2,550,000	1,879,625	4,429,625	38,250,000
7	2016	5.05	2,550,000	1,766,475	4,316,475	35,700,000
8	2017	5.05	2,550,000	1,645,050	4,195,050	33,150,000
9	2018	5.05	2,550,000	1,523,625	4,073,625	30,600,000
10	2019	5.05	2,550,000	1,394,850	3,944,850	28,050,000
11	2020	4.05	2,550,000	1,278,825	3,828,825	25,500,000
12	2021	5.05	2,550,000	1,162,800	3,712,800	22,950,000
13	2022	5.05	2,550,000	1,034,025	3,584,025	20,400,000
14	2023	5.05	2,550,000	905,250	3,455,250	17,850,000
15	2024	5.05	2,550,000	776,475	3,326,475	15,300,000
16	2025	5.05	2,550,000	647,700	3,197,700	12,750,000
17	2026	4.05	2,550,000	531,675	3,081,675	10,200,000
18	2027	5.05	2,550,000	415,650	2,965,650	7,650,000
19	2028	4.30	2,550,000	296,438	2,846,438	5,100,000
20	2029	5.05	2,550,000	177,225	2,727,225	2,550,000
21	2030	4.25	2,550,000	56,419	2,606,419	0
Totals			51,020,000	25,784,461	76,804,461	

Debt Total	51,020,000					
Premium	4,752,863					
Discount	(244,647)					
Grand Total	55,528,217					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2010B

Original Bond Amount \$56,445,000

Local Build America Bonds

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		0	1,884,878	1,884,878	56,445,000
2	2012		0	2,803,951	2,803,951	56,445,000
3	2013		0	2,803,951	2,803,951	56,445,000
4	2014		0	2,803,951	2,803,951	56,445,000
5	2015		0	2,803,951	2,803,951	56,445,000
6	2016		0	2,803,951	2,803,951	56,445,000
7	2017		0	2,803,951	2,803,951	56,445,000
8	2018	3.854	4,035,000	2,726,197	6,761,197	52,410,000
9	2019	4.217	4,035,000	2,563,364	6,598,364	48,375,000
10	2020	4.417	4,035,000	2,389,173	6,424,173	44,340,000
11	2021	4.517	4,035,000	2,208,930	6,243,930	40,305,000
12	2022	4.717	4,035,000	2,022,634	6,057,634	36,270,000
13	2023	4.817	4,030,000	1,830,406	5,860,406	32,240,000
14	2024	4.967	4,030,000	1,633,258	5,663,258	28,210,000
15	2025	5.067	4,030,000	1,431,073	5,461,073	24,180,000
16	2026	5.167	4,030,000	1,224,858	5,254,858	20,150,000
17	2027	5.562	4,030,000	1,008,669	5,038,669	16,120,000
18	2028	5.562	4,030,000	784,520	4,814,520	12,090,000
19	2029	5.562	4,030,000	560,372	4,590,372	8,060,000
20	2030	5.562	4,030,000	336,223	4,366,223	4,030,000
21	2031	5.562	4,030,000	112,074	4,142,074	0
Totals			56,445,000	39,540,336	95,985,336	

Note: Gap in Principal payment represents defeased amount. Also, Build America Bonds (BABS) are authorized by the federal government through the American Recovery and Reinvestment Act (ARRA) of 2009. The bonds provide partial reimbursement of interest paid by a credit from the US Treasury via VPSA.

Bond Amortization Schedule

Virginia Public School Authority Bonds 2010C

Original Bond Amount \$9,685,000

Qualified Construction Bonds (QSCB)

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2011		565,000	461,418	1,026,418	9,120,000
2	2012		570,000	514,274	1,084,274	8,550,000
3	2013		570,000	514,274	1,084,274	7,980,000
4	2014		570,000	514,274	1,084,274	7,410,000
5	2015		570,000	514,274	1,084,274	6,840,000
6	2016		570,000	514,274	1,084,274	6,270,000
7	2017		570,000	514,274	1,084,274	5,700,000
8	2018		570,000	514,274	1,084,274	5,130,000
9	2019		570,000	514,274	1,084,274	4,560,000
10	2020		570,000	514,274	1,084,274	3,990,000
11	2021		570,000	514,274	1,084,274	3,420,000
12	2022		570,000	514,274	1,084,274	2,850,000
13	2023		570,000	514,274	1,084,274	2,280,000
14	2024		570,000	514,274	1,084,274	1,710,000
15	2025		570,000	514,274	1,084,274	1,140,000
16	2026		570,000	514,274	1,084,274	570,000
17	2027		570,000	514,274	1,084,274	0
	Totals		9,685,000	8,689,802	18,374,802	

Note: Qualified School Construction Bonds (QSCB) are authorized by the federal government through the American Recovery and Reinvestment Act (ARRA) of 2009. The bonds provide partial reimbursement of interest paid by a credit from the US Treasury via VPSA.

Bond Amortization Schedule

Refunded Virginia Public School Authority Bonds 2012A

Original Bond Amount \$51,705,857

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2013		0	1,306,687	1,306,687	39,405,000
2	2014	5.00	3,285,000	3,053,925	6,338,925	36,120,000
3	2015	5.00	3,285,000	2,889,675	6,174,675	32,835,000
4	2016	5.00	3,285,000	2,725,425	6,010,425	29,550,000
5	2017	5.00	3,285,000	1,346,175	4,631,175	26,265,000
6	2018	5.00	3,285,000	1,181,925	4,466,925	22,980,000
7	2019	5.00	3,285,000	1,017,675	4,302,675	19,695,000
8	2020	5.00	3,285,000	632,025	3,917,025	16,410,000
9	2021	5.00	3,285,000	246,375	3,531,375	3,285,000
10	2022	5.00	3,285,000	82,125	3,367,125	0
	Totals		29,565,000	14,482,012	44,047,012	

Bond Amortization Schedule

Refunded Virginia Public School Authority Bonds 2013A

Original Bond Amount \$52,775,731

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2014		0	1,326,669	1,326,669	44,990,000
2	2015	4.00	3,000,000	2,834,550	5,834,550	41,990,000
3	2016	5.00	3,000,000	2,699,550	5,699,550	38,990,000
4	2017	5.00	3,000,000	1,799,550	4,799,550	35,990,000
5	2018	5.00	3,000,000	1,649,550	4,649,550	32,990,000
6	2019	5.00	3,000,000	1,499,550	4,499,550	29,990,000
7	2020	5.00	3,000,000	1,012,275	4,012,275	26,990,000
8	2021	5.00	3,000,000	525,000	3,525,000	9,000,000
9	2022	5.00	3,000,000	375,000	3,375,000	6,000,000
10	2023	5.00	3,000,000	225,000	3,225,000	3,000,000
11	2024	5.00	3,000,000	75,000	3,075,000	0
	Totals		30,000,000	14,021,694	44,021,694	

Bond Amortization Schedule

Refunded Virginia Public School Authority Bonds 2014A

Original Bond Amount \$89,792,092

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2015		0	876,447	876,447	74,295,000
2	2016	4.00	4,130,000	3,137,000	7,267,000	70,165,000
3	2017	4.00	4,130,000	2,971,800	7,101,800	66,035,000
4	2018	4.00	4,130,000	2,806,600	6,936,600	61,905,000
5	2019	5.00	4,130,000	2,620,750	6,750,750	57,775,000
6	2020	5.00	4,130,000	2,414,250	6,544,250	53,645,000
7	2021	5.00	4,130,000	1,919,000	6,049,000	49,515,000
8	2022	5.00	4,130,000	1,712,500	5,842,500	45,385,000
9	2023	5.00	4,130,000	1,506,000	5,636,000	41,255,000
10	2024	5.00	4,130,000	1,299,500	5,429,500	37,125,000
11	2025	5.00	4,125,000	1,093,125	5,218,125	33,000,000
12	2026	3.00	4,125,000	928,125	5,053,125	28,875,000
13	2027	2.50	4,125,000	814,688	4,939,688	24,750,000
14	2028	3.00	4,125,000	701,250	4,826,250	20,625,000
15	2029	3.25	4,125,000	572,344	4,697,344	16,500,000
16	2030	3.25	4,125,000	438,281	4,563,281	12,375,000
17	2031	3.50	0	371,250	371,250	12,375,000
18	2032	3.00	4,125,000	309,375	4,434,375	8,250,000
19	2033	3.50	0	247,500	247,500	8,250,000
20	2034	3.00	4,125,000	185,625	4,310,625	4,125,000
21	2035	3.00	4,125,000	61,875	4,186,875	0
	Totals		74,295,000	26,987,285	101,282,285	

Debt Total	74,295,000					
Premium/ (Discount)	7,247,092					
Refunded	8,250,000					
Grand Total	89,792,092					

Bond Amortization Schedule

Refunded Virginia Public School Authority Bonds 2015A

Original Bond Amount \$106,515,191

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2016		0	2,045,668	2,045,668	78,800,000
2	2017	5.00	4,925,000	3,945,606	8,870,606	73,875,000
3	2018	5.00	4,925,000	3,699,356	8,624,356	68,950,000
4	2019	5.00	4,925,000	3,453,107	8,378,107	64,025,000
5	2020	5.00	4,925,000	3,206,856	8,131,856	59,100,000
6	2021	5.00	4,925,000	2,247,031	7,172,031	54,175,000
7	2022	5.00	4,925,000	2,000,781	6,925,781	49,250,000
8	2023	5.00	4,925,000	1,754,531	6,679,531	44,325,000
9	2024	5.00	4,925,000	1,508,281	6,433,281	39,400,000
10	2025	5.00	4,925,000	1,262,031	6,187,031	34,475,000
11	2026	5.00	4,925,000	1,015,781	5,940,781	29,550,000
12	2027	3.00	4,925,000	818,781	5,743,781	24,625,000
13	2028	3.00	4,925,000	671,031	5,596,031	19,700,000
14	2029	3.00	4,925,000	523,281	5,448,281	14,775,000
15	2030	3.00	4,925,000	375,531	5,300,531	9,850,000
16	2031	3.00	4,925,000	227,781	5,152,781	4,925,000
17	2032	3.125	4,925,000	76,953	5,001,953	0
	Totals		78,800,000	28,832,390	107,632,390	

Debt Total	78,800,000					
Premium/ (Discount)	8,030,191					
Refunded	19,685,000					
Grand Total	106,515,191					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2016A

Original Bond Amount \$200,722,814

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2017	5.00	0	5,873,190	5,873,190	171,160,000
2	2018	5.00	6,015,000	7,566,225	13,581,225	165,145,000
3	2019	5.00	6,015,000	7,265,475	13,280,475	159,130,000
4	2020	5.00	6,015,000	6,964,725	12,979,725	153,115,000
5	2021	5.00	6,015,000	6,663,975	12,678,975	147,100,000
6	2022	5.00	6,010,000	6,363,350	12,373,350	141,090,000
7	2023	5.00	9,220,000	5,982,600	15,202,600	131,870,000
8	2024	5.00	8,950,000	5,528,350	14,478,350	122,920,000
9	2025	5.00	14,285,000	4,947,475	19,232,475	108,635,000
10	2026	5.00	14,320,000	4,232,350	18,552,350	94,315,000
11	2027	5.00	14,360,000	3,515,350	17,875,350	79,955,000
12	2028	5.00	12,065,000	2,854,725	14,919,725	67,890,000
13	2029	5.00	14,395,000	2,193,225	16,588,225	53,495,000
14	2030	5.00	11,425,000	1,547,725	12,972,725	42,070,000
15	2031	3.00	6,010,000	1,171,950	7,181,950	36,060,000
16	2032	3.00	6,010,000	991,650	7,001,650	30,050,000
17	2033	3.00	6,010,000	811,350	6,821,350	24,040,000
18	2034	3.00	6,010,000	631,050	6,641,050	18,030,000
19	2035	3.00	6,010,000	450,750	6,460,750	12,020,000
20	2036	3.00	6,010,000	270,450	6,280,450	6,010,000
21	2037	3.00	6,010,000	90,150	6,100,150	0
Totals			171,160,000	75,916,090	247,076,090	

Debt Total	171,160,000					
Premium/ (Discount)	29,562,814					
Grand Total	200,722,814					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2017A

Original Bond Amount \$84,214,103

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2018	5.00	3,885,000	3,161,156	7,046,156	73,775,000
2	2019	5.00	3,885,000	3,038,750	6,923,750	69,890,000
3	2020	5.00	3,885,000	2,844,500	6,729,500	66,005,000
4	2021	5.00	3,885,000	2,650,250	6,535,250	62,120,000
5	2022	5.00	3,885,000	2,456,000	6,341,000	58,235,000
6	2023	5.00	3,885,000	2,261,750	6,146,750	54,350,000
7	2024	5.00	3,885,000	2,067,500	5,952,500	50,465,000
8	2025	5.00	3,885,000	1,873,250	5,758,250	46,580,000
9	2026	5.00	3,885,000	1,679,000	5,564,000	42,695,000
10	2027	5.00	3,885,000	1,484,750	5,369,750	38,810,000
11	2028	4.00	3,885,000	1,290,500	5,175,500	34,925,000
12	2029	4.00	3,885,000	1,135,100	5,020,100	31,040,000
13	2030	3.00	3,880,000	979,700	4,859,700	27,160,000
14	2031	3.00	3,880,000	863,300	4,743,300	23,280,000
15	2032	3.125	3,880,000	746,900	4,626,900	19,400,000
16	2033	3.125	3,880,000	625,650	4,505,650	15,520,000
17	2034	3.125	3,880,000	504,400	4,384,400	11,640,000
18	2035	3.25	3,880,000	383,150	4,263,150	7,760,000
19	2036	3.25	3,880,000	257,050	4,137,050	3,880,000
20	2037	3.375	3,880,000	130,950	4,010,950	0
Totals			77,660,000	30,433,606	108,093,606	

Debt Total	77,660,000					
Premium/ (Discount)	6,554,103					
Grand Total	84,214,103					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2018A

Original Bond Amount \$127,266,288

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
						115,895,000
1	2019	5.00	5,790,000	3,940,388	9,730,388	110,105,000
2	2020	5.00	5,795,000	4,831,581	10,626,581	104,310,000
3	2021	5.00	5,795,000	4,541,831	10,336,831	98,515,000
4	2022	5.00	5,795,000	4,252,081	10,047,081	92,720,000
5	2023	5.00	5,795,000	3,962,331	9,757,331	86,925,000
6	2024	5.00	5,795,000	3,672,581	9,467,581	81,130,000
7	2025	5.00	5,795,000	3,382,831	9,177,831	75,335,000
8	2026	5.00	5,795,000	3,093,081	8,888,081	69,540,000
9	2027	5.00	5,795,000	2,803,331	8,598,331	63,745,000
10	2028	5.00	5,795,000	2,513,581	8,308,581	57,950,000
11	2029	5.00	5,795,000	2,223,831	8,018,831	52,155,000
12	2030	5.00	5,795,000	1,934,081	7,729,081	46,360,000
13	2031	4.00	5,795,000	1,644,331	7,439,331	40,565,000
14	2032	4.00	5,795,000	1,412,531	7,207,531	34,770,000
15	2033	3.125	5,795,000	1,180,731	6,975,731	28,975,000
16	2034	3.125	5,795,000	948,931	6,743,931	23,180,000
17	2035	3.125	5,795,000	767,838	6,562,838	17,385,000
18	2036	3.375	5,795,000	586,744	6,381,744	11,590,000
19	2037	3.375	5,795,000	391,163	6,186,163	5,795,000
20	2038	3.375	5,795,000	195,581	5,990,581	0
	Totals		115,895,000	48,279,379	164,174,379	

Debt Total	115,895,000					
Premium/ (Discount)	11,371,288					
Grand Total	127,266,288					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2019A

Original Bond Amount \$125,416,890

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2020	5.00	0	1,935,868	1,935,868	109,155,000
2	2021	5.00	5,460,000	4,448,450	9,908,450	103,695,000
3	2022	5.00	5,460,000	4,175,450	9,635,450	98,235,000
4	2023	5.00	5,460,000	3,902,450	9,362,450	92,775,000
5	2024	5.00	5,460,000	3,629,450	9,089,450	87,315,000
6	2025	5.00	5,460,000	3,356,450	8,816,450	81,855,000
7	2026	5.00	5,460,000	3,083,450	8,543,450	76,395,000
8	2027	5.00	5,460,000	2,810,450	8,270,450	70,935,000
9	2028	5.00	5,460,000	2,537,450	7,997,450	65,475,000
10	2029	5.00	5,460,000	2,264,450	7,724,450	60,015,000
11	2030	5.00	5,460,000	1,991,450	7,451,450	54,555,000
12	2031	5.00	5,460,000	1,718,450	7,178,450	49,095,000
13	2032	5.00	5,455,000	1,445,575	6,900,575	43,640,000
14	2033	3.00	5,455,000	1,227,375	6,682,375	38,185,000
15	2034	3.000	5,455,000	1,063,725	6,518,725	32,730,000
16	2035	3.000	5,455,000	900,075	6,355,075	27,275,000
17	2036	3.000	5,455,000	736,425	6,191,425	21,820,000
18	2037	3.000	5,455,000	572,775	6,027,775	16,365,000
19	2038	3.000	5,455,000	409,125	5,864,125	10,910,000
20	2039	3.000	5,455,000	245,475	5,700,475	5,455,000
21	2040	3.00	5,455,000	81,825	5,536,825	0
Totals			109,155,000	42,536,193	151,691,193	

Debt Total	109,155,000					
Premium/ (Discount)	16,261,890					
Grand Total	125,416,890					

Bond Amortization Schedule

Virginia Public School Authority Bonds 2019B Refunding Bonds (Taxable)
Original Bond Amount \$34,610,000

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2020		0	189,728	189,728	34,610,000
2	2021	1.768	275,000	896,283	1,171,283	34,335,000
3	2022	1.818	280,000	891,306	1,171,306	34,055,000
4	2023	1.871	285,000	886,095	1,171,095	33,770,000
5	2024	1.922	290,000	880,642	1,170,642	33,480,000
6	2025	1.972	295,000	874,946	1,169,946	33,185,000
7	2026	2.161	305,000	868,742	1,173,742	32,880,000
8	2027	2.211	310,000	862,020	1,172,020	32,570,000
9	2028	2.300	2,625,000	828,405	3,453,405	29,945,000
10	2029	2.400	295,000	794,678	1,089,678	29,650,000
11	2030	2.500	3,270,000	750,263	4,020,263	26,380,000
12	2031	2.600	8,770,000	595,378	9,365,378	17,610,000
13	2032	2.700	8,625,000	364,930	8,989,930	8,985,000
14	2033	2.750	6,175,000	163,586	6,338,586	2,810,000
15	2034	2.800	2,810,000	39,340	2,849,340	0
	Totals		34,610,000	9,886,341	44,496,341	

Bond Amortization Schedule

General Obligation Bonds 2020A (Refunding Tax-Exempt)

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2021	5.00	0	219,857	219,857	7,098,515
2	2022	5.00	2,698,390	287,466	2,985,856	4,400,125
3	2023	5.00	2,209,138	164,778	2,373,916	2,190,987
4	2024	5.00	2,190,987	54,775	2,245,762	0
	Totals		7,098,515	726,875	7,825,390	

Bond Amortization Schedule

General Obligation Bonds 2020B (ReFunding Taxable)

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2021		0	358,724	358,724	32,695,601
2	2022	0.628	420,579	577,785	998,364	32,275,022
3	2023	0.728	422,817	574,925	997,742	31,852,205
4	2024	0.815	425,056	571,654	996,710	31,427,149
5	2025	0.937	429,529	567,909	997,438	30,997,620
6	2026	1.087	429,529	563,563	993,092	30,568,091
7	2027	1.308	429,529	558,419	987,948	30,138,562
8	2028	1.408	429,528	552,586	982,114	29,709,034
9	2029	1.572	429,529	546,186	975,715	29,279,505
10	2030	1.622	429,528	539,326	968,854	28,849,977
11	2031	1.722	4,309,479	498,738	4,808,217	24,540,498
12	2032	1.772	429,526	457,828	887,354	24,110,972
13	2033	1.822	9,306,760	369,238	9,675,998	14,804,212
14	2034	1.872	5,016,420	237,500	5,253,920	9,787,792
15	2035	1.922	4,938,428	143,088	5,081,516	4,849,364
16	2036	1.972	4,849,364	47,815	4,897,179	0
	Totals		32,695,601	7,165,284	39,860,885	

Bond Amortization Schedule

VPSA 2020 Special Obligation School Financing Bonds

Original Bond Amount \$116,527,952

Payment	Fiscal Year	Interest Rate	Principal Payment	Interest Payment	Total Payment	Outstanding Principal
1	2021		0	1,418,188	1,418,188	106,510,000
2	2022	4.000	5,330,000	2,968,988	8,298,988	101,180,000
3	2023	4.000	5,330,000	2,755,788	8,085,788	95,850,000
4	2024	4.000	5,325,000	2,542,688	7,867,688	90,525,000
5	2025	4.000	5,325,000	2,329,688	7,654,688	85,200,000
6	2026	4.000	5,325,000	2,116,688	7,441,688	79,875,000
7	2027	4.000	5,325,000	1,903,688	7,228,688	74,550,000
8	2028	4.000	5,325,000	1,690,688	7,015,688	69,225,000
9	2029	4.000	5,325,000	1,477,688	6,802,688	63,900,000
10	2030	4.000	5,325,000	1,264,688	6,589,688	58,575,000
11	2031	4.000	5,325,000	1,051,688	6,376,688	53,250,000
12	2032	1.375	5,325,000	908,578	6,233,578	47,925,000
13	2033	1.500	5,325,000	832,031	6,157,031	42,600,000
14	2034	1.625	5,325,000	748,828	6,073,828	37,275,000
15	2035	1.750	5,325,000	658,969	5,983,969	31,950,000
16	2036	1.750	5,325,000	565,781	5,890,781	26,625,000
17	2037	1.875	5,325,000	469,266	5,794,266	21,300,000
18	2038	1.875	5,325,000	369,422	5,694,422	15,975,000
19	2039	2.000	5,325,000	266,250	5,591,250	10,650,000
20	2040	2.000	5,325,000	159,750	5,484,750	5,325,000
21	2041	2.000	5,325,000	53,250	5,378,250	0
Totals			106,510,000	26,552,588	133,062,588	1,118,265,000

Debt Total	106,510,000					
Premium/ (Discount)	10,017,952					
Grand Total	116,527,952					

Construction Fund

The School Division utilizes the Construction Fund as a separate governmental fund to account for the resources used for the acquisition or construction of major capital facilities. Revenues for this fund include funds from state (Virginia Public School Authority) or local (General Obligation) bond sales, Literary Fund loans, and, to a much lesser degree, proffered monies from outside agencies or corporations.

Bonds for school construction are issued as either General Obligation Bonds or through the Virginia Public School Authority (VPSA). VPSA bonds are sold to bonding agencies through state arranged sales. General Obligation Bonds are issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS). These bonds require approval by the voting public.

Construction Fund expenditures for FY 2022 are determined by the costs of projects begun or continued in FY 2021 and by the costs of new projects to be started in FY 2022. These new projects are based on the Capital Improvements Program (CIP), the School Division's planning document for all major construction projects. The CIP is a long-range planning document and is updated annually to ensure that all capital project requirements are included. The CIP is developed by school division staff and approved by the School Board.

The Construction Fund Section includes a narrative of the fund and major changes for FY 2022, the budget data for fiscal years 2018-2022, the Construction Fund Statement, and a summary of the Capital Improvements Program.

Section Contents

Budget Data

Fund Statement

Summary of the Capital Improvements Program

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Description of Fund Statement

Construction Fund

The Construction Fund is utilized to account for the financial resources to be used for the acquisition, construction, or repair of school division major capital facilities. This fund receives its revenue from the sale of bonds or loans from the State Literary Fund or the transfer of monies from the Operating Fund.

The fund statement for the Construction Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

Projections for fiscal years 2023 through 2025 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Construction Fund are based on the School Division's Capital Improvement Program (included within the Construction Fund Section of this document) which details the planned construction projects for the next five years determined by increased student membership and needed building improvements.

Assumptions for projections for the Construction Fund include the following:

- Construction costs are based on the Approved CIP.



Financial Section

FUND STATEMENT Construction Fund

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$ 163,496,991	213,809,599	98,695,929	94,573,989	136,373,182	171,530,183	154,965,141	105,387,597
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	1,697,910	6,095,020	3,529,505	28,208	1,079,300	1,188,309	1,308,329	1,440,470
Intergovernmental:								
County:								
Proceeds from bond sale	133,466,288	0	125,416,890	116,556,161	124,935,988	66,907,188	104,975,715	169,923,289
Proffers	0	0	6,000,000	16,500,000	0	0	0	0
Miscellaneous	1,411,667	417,990	941,468	0	300,000	300,000	300,000	300,000
Total funding sources	136,575,865	6,513,010	135,887,863	133,084,369	126,315,288	68,395,497	106,584,044	171,663,759
EXPENDITURES:								
1000-Personnel Services	921,921	1,447,978	1,541,345	1,542,548	811,000	833,708	857,052	881,049
2000-Benefits & Fixed Charges	301,505	320,301	323,287	336,454	319,543	333,483	342,821	352,420
3000-Contractual Services	10,699,027	9,397,071	9,485,293	13,556,449	21,500,000	24,900,000	18,980,000	32,700,000
4000-Materials & Supplies	6,232,156	2,132,668	4,031,047	4,334,305	0	0	0	0
5000/6000-Capital Outlay	78,196,767	131,201,409	155,656,703	90,173,747	72,700,000	82,875,000	160,453,000	202,500,000
8000-Reserves	0	0	0	0	23,805,291	0	0	0
Total expenditures	96,351,376	144,499,427	171,037,675	109,943,503	119,135,834	108,942,191	180,632,873	236,433,469
Excess of revenues over (under) expenditures	40,224,489	(137,986,417)	(35,149,812)	23,140,866	7,179,454	(40,546,694)	(74,048,829)	(64,769,710)
OTHER FINANCING SOURCES (USES):								
TRANSFERS IN:								
General fund	11,388,640	25,236,992	32,392,655	19,544,489	28,477,547	24,481,652	24,971,285	24,971,285
Food & nutrition services fund	330,000	500,000	0	609,000	500,000	500,000	500,000	500,000
TRANSFERS OUT:								
Debt service fund	(1,630,521)	(2,864,245)	(1,364,783)	(1,495,162)	(1,000,000)	(1,000,000)	(1,000,000)	(1,000,000)
Total other financing sources, net	10,088,119	22,872,747	31,027,872	18,658,327	27,977,547	23,981,652	24,471,285	24,471,285
*FUND BALANCES, end of year	\$ 213,809,599	98,695,929	94,573,989	136,373,182	171,530,183	154,965,141	105,387,597	65,089,172
*GASB 54 Fund Balance								
Restricted:	193,540,334	58,174,473	40,614,918	119,831,115	150,723,572	136,167,869	92,604,082	57,193,855
Assigned:	20,269,265	40,521,456	53,959,071	16,542,067	20,806,611	18,797,272	12,783,516	7,895,317
	<u>\$ 213,809,599</u>	<u>98,695,929</u>	<u>94,573,989</u>	<u>136,373,182</u>	<u>171,530,183</u>	<u>154,965,141</u>	<u>105,387,597</u>	<u>65,089,172</u>

Construction Fund

Description

The Construction Fund (007) provides funding for the design, construction, repairs, and renovations to school, support, and administrative facilities Division-wide. The fund is comprised of departments 037 (Construction), 047 (Major Maintenance), and 049 (Energy Infrastructure Improvements).

Strategic Goals

- Goal 2: Climate;
 - Objective 2.3: Physical Safety. Enhance the appearance, condition and capacity of physical plants, facilities, and instructional equipment.

Critical Functions and Strategic Programs

- New Construction – Fund the design and construction of new school buildings, as well as additions to existing buildings;
- School Renovations – Fund the renovation of existing school facilities to maintain instructional effectiveness of provided space. Prioritization of school renovations is based on the effective age of the facility (elapsed time since original construction date or latest renovation, whichever is most recent). Goal is to renovate facilities at the effective age of 25 years; and
- School Maintenance and Repairs – provide funds for substantial, non-routine maintenance at school facilities. This can include HVAC equipment and replacements, roof repairs and replacements, and portable classroom purchases and installations. These will also include “Major Maintenance” funding, the 7 & 14 Year Renewal program, and Energy Infrastructure Improvements.

Budget Changes for Fiscal Year 2022

- Include funding for FY 2021 Deferred Projects (\$16,848,008);
- Add Land Acquisition funding of \$16,500,000 from Prince William County Proffers;
- Adjust budget for several projects that are delayed one or more years (14th High School, Potomac Shores-Area Elementary, Occoquan / Woodbridge Elementary, and Yorkshire-Area Elementary);
- Add budget for renovations at Swans Creek Elementary, Cedar Point; and
- Add budget for specific School Maintenance and Repair projects (including Roof Replacements, Fenestration, and HVAC Upgrades).

Major Accomplishments (Past Five Years)

- Built six new schools and additions to 15 existing schools, adding capacity for more than 5,100 students;
- Completed major renovations of 15 schools;
- Completed over \$13.4M in major maintenance and Title IX projects;
- Upgraded lighting, boilers, chillers, and other infrastructure at many schools;
- 191 portable classrooms in use, a reduction from 206 in FY2019; and
- Annually relocated an average of 40 portable classrooms to support both the instructional space requirements and the CIP school renovation program.

Critical Unmet Needs

- Reduce reliance on portable classrooms Division-wide; and
- High School athletic facility improvements and enhancements.

Financial Section

Dept. Name CONSTRUCTION FUND 007
Dept. Number 037

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	96,535	147,073	154,516	162,000	1.00	168,000	1.00	6,000	0.00
1107	Admin. Coordinator	541,478	557,723	563,492	615,000	5.00	603,000	5.00	(12,000)	0.00
1200	Overtime	104,743	84,282	67,564	0		0		0	
1201	Straight Time	11,309	0	0	0		0		0	
1300	Temporary Employee	673,572	621,387	718,314	0		0		0	
2100	Social Security - FICA	107,634	105,431	112,159	59,441		58,982		(459)	
2210	Retirement - VRS	104,404	110,512	109,001	139,000		137,800		(1,200)	
2211	Retiree Health Care Credit	7,869	8,458	8,258	0		0		0	
2220	Retirement - PWCS	7,050	10,077	10,312	9,000		6,600		(2,400)	
2300	Health Insurance - HMP	54,028	64,110	61,550	95,000		94,000		(1,000)	
2400	Life Insurance - GLI	8,381	9,233	9,408	12,000		10,600		(1,400)	
3104	Engineering Services	9,330,463	6,943,096	6,779,857	23,507,624		17,262,286		(6,245,338)	
3109	Wcomp Admin	0	0	0	0		0		0	
3201	Telephone	6,402	9,368	11,260	0		0		0	
3500	Miscellaneous Projects	0	0	0	0		1,900,000		1,900,000	
3505	Stormwater	0	250,683	336,311	0		0		0	
4003	Custodial Supplies	133,183	3,123	53,386	0		0		0	
4016	Library Books	71,353	16,940	80,598	0		0		0	
4310	Tech. Supply Equip. Addnl.	2,208,223	854,409	1,557,292	0		0		0	
4410	Software Additional	1,998,406	381,519	725,448	0		0		0	
4510	General Equipment - Add'l.	1,820,991	876,677	1,614,324	0		0		0	
5101	Equipment - Additional	535,579	296,604	734,736	0		0		0	
5140	Site Acquisition	56,338	946,944	209,094	0		0		0	
5142	Building, New	23,147,456	55,908,845	100,541,568	34,006,000		3,699,000		(30,307,000)	
5143	Building, Additions	28,857,784	35,195,729	8,972,881	17,058,500		0		(17,058,500)	
5144	Building, Alteration	22,796,419	37,272,662	42,742,237	82,973,462		64,538,579		(18,434,883)	
5145	Asbestos Removal	905,680	664,282	660,071	0		0		0	
5146	Trailers/Modulars, New	370,480	393,310	678,201	500,000		500,000		0	
8002	General Reserve	0	0	0	344,446		23,805,291		23,460,845	
8606	Transfer Out	0	0	0	1,700,000		1,700,000		0	
8804	Transfer to Debt Service Fund	1,630,521	2,864,245	1,364,783	0		0		0	
Totals		95,586,279	144,596,721	168,876,622	161,181,473	6.00	114,484,138	6.00	(46,697,335)	0.00
Positions		6.00	6.00	6.00	6.00		6.00			

Dept. Name CONSTRUCTION FUND 007
Dept. Number 047

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Proposed Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3104	Engineering Services	38,760	54,452	354	0		0		0	
3109	Wcomp Admin	0	0	0	0		0		0	
3500	Miscellaneous Projects	556,267	915,231	992,393	859,000		859,000		0	
3505	Stormwater	70,287	76,050	297,525	500,000		500,000		0	
5144	Building, Alteration	905,319	523,034	1,025,642	3,917,113		3,901,927		(15,186)	
5145	Asbestos Removal	80,235	0	92,273	0		0		0	
Totals		1,650,868	1,568,766	2,408,186	5,276,113	0.00	5,260,927	0.00	(15,186)	0.00
Positions		0.00	0.00	0.00	0.00		0.00			

Financial Section

Dept. Name CONSTRUCTION FUND 007
Dept. Number 049

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1160	Maintenance Personnel	34,046	35,032	36,770	43,680	1.00	40,000	1.00	(3,680)	0.00
1200	Overtime	68	259	140	0		0		0	
1201	Straight Time	354	280	520	0		0		0	
1300	Temporary Employee	1,294	1,753	0	0		0		0	
1600	Supplemental Pay	0	189	0	0		0		0	
2100	Social Security - FICA	2,711	2,841	2,840	3,342		3,061		(281)	
2210	Retirement - VRS	1,699	1,489	1,471	2,743		2,600		(143)	
2211	Retiree Health Care Credit	75	74	77	0		0		0	
2220	Retirement - PWCS	0	0	0	359		400		41	
2221	Defined Contribution Plan	511	526	643	0		0		0	
2300	Health Insurance - HMP	6,586	6,977	6,963	5,311		4,900		(411)	
2310	Short/Long Term Disability Premium	112	116	121	0		0		0	
2400	Life Insurance - GLI	446	459	482	585		600		15	
3104	Engineering Services	260,027	730,888	532,854	0		0		0	
3109	Wcomp Admin	0	0	0	0		0		0	
3500	Miscellaneous Projects	436,822	417,303	534,739	943,979		948,439		4,460	
	Totals	744,750	1,198,185	1,117,619	1,000,000	1.00	1,000,000	1.00	0	0.00
	Positions	1.00	1.00	1.00	1.00		1.00			

Dept. Name CONSTRUCTION FUND 007
Dept. Number 990

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3109	Wcomp Admin	0	0	0	0		0		0	
3500	Miscellaneous Projects	0	0	0	7,913,865		0		(7,913,865)	
	Totals	0	0	0	7,913,865	0.00	0	0.00	(7,913,865)	0.00
	Positions	0.00	0.00	0.00	0.00		0.00			

Capital Improvements Program Summary

Fiscal Years 2022 – 31

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Overview

The total 2020-21 enrollment is 89,076 students with permanent capacity for 90,199 students. This capacity is supplemented with 191 instructional portable classrooms. Capital needs are determined through the development of the Capital Improvements Program (CIP) which is annually updated to maintain a ten-year projection of the School Division's capital needs based upon student population growth and needed school facility renovations. Permanent capacity is set to increase by 10,728 seats over the next ten years with completion of the school facility construction identified within this CIP.

PWCS is organized to focus on meeting the needs of its students and employees while managing 98 schools, along with administrative and support facilities. The CIP serves as a tool for planning and implementing the capital improvement projects needed to house students and employees adequately.

Since it is difficult, if not impossible, to address all county and School Division needs in a single year, a long-term approach to balance expenditures with anticipated revenues must occur. Therefore, the CIP is an ongoing plan designed to reduce portable classrooms by addressing the need for construction of new school facilities and classroom additions to existing schools. Elements of the CIP also include site acquisition, renovations of existing facilities, upgrading and maintaining the School Division's infrastructure, Title IX

improvements, Energy Infrastructure improvements, and technology improvements.

The CIP is a blueprint of work to be performed over the next ten-year period as determined in assessments of building infrastructure needs, school capacities, and school space utilization. Faced with continuing growth in enrollment, the CIP enables the School Division to address the changing enrollment patterns and utilize facilities in ways that are consistent with world-class educational programs. As the CIP is reviewed and updated on an annual basis, long range plans are adjusted based on enrollment projections and fiscal limitations (debt service and budget constraints.)

The CIP addresses the need for new schools and/or additions, as well as renovations to existing school facilities, providing general guidance for the next ten years. It is not an inventory of all the work that must be performed on school facilities over the next ten years. It is, rather, a specific budget for the first year of the program (FY 2022) combined with a more general planning schedule for four additional years (FY 2023-26) and then an estimate of projects needed for FY 2027-31.

The projects designated for the first two years of the plan are the highest priority needs. Working cooperatively, the Prince William County School Board and the Prince William Board of County Supervisors, develop and implement a budget plan to address these needs.

Strategic Plan

The Prince William County Schools' Strategic Plan provides administrators and School Board members a vehicle to measure progress. All schools and departments are aligned with the same goals, objectives, and measures. The comprehensive strategic plan is a road map allowing PWCS to focus on critical areas.

The CIP must meet the following goal and objective of the Strategic Plan:

- GOAL 2:** *The teaching, learning, and working environment is safe, caring, healthy, and values human diversity.*
- Objective 2.3:** *Enhance the appearance, condition, and capacity of physical plants, facilities, and instructional equipment.*
- 2.3.1:** *All School Division facilities will pass compliance audits and meet building code regulations.*

Critical Functions and Strategic Programs

- Planning and Financial—Acquire property for new facilities, administer the CIP with an annual budget ranging from \$100M-\$200M, support the Energy Conservation Program, manage student enrollment forecasting and attendance boundary functions, and provide financial management for Facilities Services
- New Construction—Coordinate the planning, design, and construction efforts for new facilities, additions, and renovations
- Facilities Management—Provide preventative maintenance, repairs, and major improvements to approximately 106 existing school facilities

School Board Priorities:

Provide a reasonable, feasible, and equitable facilities renovation and new construction schedule, and study site acquisition strategies.

Planning

Planning for capital improvements is an ongoing process to meet critical system-wide capacity demands associated with current and projected enrollment growth. Priorities shift as conditions change at individual facilities, as programs change, and as the student population totals change. The official student enrollment count for PWCS, as of September 30, 2020, is 89,076 students, a decrease of 2,450 students (-2.7 percent), specifically targeted at the elementary level. The Pandemic has led to an unprecedented decrease in enrollment:

- Elementary School: -2,032 students (-5.0 percent)
 - Kindergarten: -712 students
- Middle School: -380 students (-1.8 percent)
- High School: +285 students (+1.0 percent)

Student enrollment projections are utilized for a variety of planning and decision-making functions, among which operational and capital budgeting needs are most prominent. Predicting future student enrollment is important for long-range planning, budgeting, staffing, and predicting future building and capital needs for housing PWCS students. The forecasting methodology used to predict the number of students who will be enrolling in PWCS for the next 10 years is a combination of the Housing-Unit Method and Grade

Progression Method, along with judgmental adjustment to fine-tune the forecasts. This combination of methods provides for very accurate forecasts and at the same time is relatively inexpensive to produce.

Annually, the status of student housing is assessed for the next ten years. This assessment includes determining the availability of space for students, assessing current student enrollment, projecting future student enrollment, and preparing recommendations for current and future housing of students. Individual school forecasts provide a snapshot of the anticipated changes that PWCS will encounter in the course of the current planning period.

2021-22 enrollment is projected to be 89,991 students, an increase of 915 students overall. Examining student enrollment growth within school attendance areas, “Geographic Areas,” and school program capacities, guides the identification of the need for additional space for students. Possible solutions to overcrowding conditions include portable classrooms, relocation of special programs, changes in attendance area boundaries, additions, and the construction of new facilities. Where possible, additions are utilized as cost-effective alternatives to the construction of new facilities.

Planning Capacity vs. Program Capacity

The **Planning Capacity** of a school facility provides an estimate of the number of students who can be housed in a school based on averaged education program need and staffing. Whereas, the **Program Capacity** of a school facility provides an estimate of the number of students who can be housed in a school based on the specific educational program currently utilized at the school facility. It is a more accurate and representative means of calculating a school’s facility’s capacity, based on the actual “program” in place at the school. The calculation of current programs housed at a specific elementary school include the effect of K-3 Class Size Reduction Grant (based on three-year average of free lunch eligibility percentage), special education program needs, gifted education program needs, and Pre-Kindergarten program needs. The educational program profile that exists

at a specific middle school is made up of special education program placements, as well as ELL, CTE, flex, foreign language, gifted, LD, math support, and reading support classrooms.

The 2020 enrollment capacities and projections at the elementary level utilize Program Capacity figures for the CIP and boundary planning and will be updated annually to recalculate program capacities. Program Capacity for middle schools have been calculated and will take effect for the 2021-22 school year. The capacity for high schools remains as Planning Capacity.

Changes from the 2021-30 CIP

New School Construction

- New capacity projects moved at least one year
 - 14th High School - 2025 to 2026
 - Potomac Shores Area Elementary - 2023 to 2024
 - Woodbridge Elementary - 2023 to 2024
 - Yorkshire Area Elementary - 2028 to 2030

Renovation Changes

- Brentsville High School - Major renovations moved to coincide with available funding (2026)
 - Funding increased to \$31.4M

Specific Site-Based Improvement Projects

- Auditorium/Theater - Technical equipment upgrades, (newly identified need); 10-year projections revised to reflect current conditions

FY 2021 Deferred Projects restored to CIP – Funded in FY 2022 CIP

- Brentsville High School - Site Improvements (includes practice-field turf, stadium-field turf, and stadium restroom building)
- Bennett Elementary School Renovation
- Hylton High School – Artificial Turf
- Gar-Field High School – CTE Culinary Improvements
- Potomac High School – Tennis Court Lighting
- Unity Reed High School – Tennis Court Lighting

Total Deferred Projects Restored - \$16,848,008



Funding

This CIP is presented by the Superintendent as part of the annual budget and reviewed and adopted by the Prince William County School Board after a public hearing. The CIP is then presented to the Prince William Board of County Supervisors as part of the School Division's budget for funding appropriation. Once the budget is adopted by the Board of County Supervisors, it becomes the basis for the CIP during the fiscal year.

Facilities Services funding includes costs related to the operation and maintenance of school buildings and equipment. Funds are included in the approved budget to support the CIP. Prioritizing the work within the available funding to address the most critical needs is an ever-present challenge. The funding formula developed by the Associate Superintendent for Finance and Risk Management provides targets for construction and maintenance expenditures.

It is impossible to address all School Division needs in a single year; therefore, a long-term approach is needed to balance expenditures with anticipated revenues. Facilities Services funding includes costs related to the operation and maintenance of school buildings. Future enrollment projections provide the analytical basis to implement this long-term approach and are important for long-range planning, budgeting, staffing, and predicting future building capital needs. Projects are carefully evaluated and prioritized to optimize the use of limited capital funds and to meet operational and facility needs. Funding for long-range plans is adjusted for Prince William County's overall bonding capacity to maintain a Triple A bond rating, as directed by the Prince William Board of County Supervisors.

Funds from "Proffered," monetary contributions have also provided revenue. Monetary contribution proffers, or in-kind contributions from residential rezoning applications prior to July 2016, help the School Division to mitigate the capital costs associated with residential development.

Proffer Changes

As of July 1, 2016, the Virginia General Assembly passed SB-549, which amended the Virginia Code relating to conditional zoning for residential rezonings and proffer amendments.

The 2016 SB-549 proffer law stated proposed proffers needed to address an impact specifically attributable to a proposed new residential development that created a need for one or more public facility improvements in excess of existing public facility capacity at the time of the rezoning. The 2016 SB-549 proffer law was revised in 2019 and now allows applicants to proffer contributions that the applicant believes are appropriate. The previous SB-549 proffer law calculated proffers on a per student basis for the proposed students that exceeded the current capacity. The 2019 proffer law allows proffer contributions per residential unit.

The School Division still collects proffered monetary contributions on rezoning cases filed prior to July 1, 2016.



New Schools and Additions

School Year to Open	School/Facility	Projected Cost
2021	Potomac Shores Middle School	\$58,119,000
	Gainesville High School	\$127,400,000
2022	Elementary School (Rosemount Lewis)	\$40,855,000
	Gainesville Middle School Addition (11 rooms)	\$10,337,000
	Reagan Middle School Addition (6 rooms)	\$7,057,000
2024	Elementary School (Woodbridge Area)	\$40,584,000
	Elementary School (Potomac Shores Area)	\$40,584,000
2025	Occoquan Elementary School Replacement	\$43,266,000
	Occoquan Elementary School - Net Zero Option	\$15,000,000
2026	14 th High School	\$157,000,000
2027	Kelly Leadership Center Addition	\$18,000,000
2029	Elementary School (Route 1 South Area)	\$49,465,000
2030	Elementary School (Yorkshire Area)	\$51,697,000
New Schools and Additions TOTAL		\$659,364,000

In the past five years, six new schools and additions to 12 existing schools have been constructed, adding capacity for more than 8,100 students. The new schools include three elementary schools, one high school, the Kilby Elementary School replacement, and the Independence Nontraditional School. The Western Transportation Facility was also completed. The new "Rosemount Lewis" Elementary School is under construction and scheduled to open August 2023.

Specific Site-Based Projects

School Year to Open	School/Facility	Projected Cost
2021	Brentsville High School – Site Improvement (including practice turf, stadium lights, restroom building.)	\$4,116,000
	Hylton High School – Artificial Turf	\$1,646,000
	Gar-Field High School – CTE Culinary Improvements	\$1,476,865
	Potomac High School – Tennis Court Lighting	\$337,500
	Unity Reed High School – Tennis Court Lighting	\$337,500
2022	Osborn Park High School – Fenestration Improvements	\$12,758,000
	Unity Reed High School – Fenestration Improvements	\$12,758,000
2023	Graham Park Middle School – Fenestration Improvements	\$2,650,000
2025	Gar-Field High School – Fenestration Improvements	\$11,277,000
	Woodbridge High School – Fenestration Improvements	\$11,277,000
2026	Gar-Field High School – Tennis Court Lighting	\$375,000
	Brentsville High School – Tennis Court Lighting	\$375,000
2027	Woodbridge High School – Tennis Court Lighting	\$375,000
	Osborn High School – Tennis Court Lighting	\$375,000
On-going	HVAC Controls – Building Automation System Upgrades	\$7,500,000
	Auditorium/Theater – Technical Equipment Upgrades	\$500,000
Specific Site-Based Projects TOTAL		\$68,133,865

Site Acquisition

FY 21 Property Acquisition			
School Facility	Acres	Date Acquired	Purchase Price
Potomac Shores Elementary School #2	5.0	Final Settlement Pending	\$2,500,000
ES (Rosemount Lewis)	18	July 2020	\$0- Transfer from PWC
Vulcan (Rosemount ES Parking)	.9634	June 2021	\$109,000
14 th HS - 4 of 7 parcels	56.11	June 2021	\$8,812,797
Property Acquisition TOTAL			\$11,421,797

School Site Acquisition Needs				
Year to Open	Year to Acquire	Planned School Facility	Property Status	Estimated Funds Required
2024	2021-22	ES (Woodbridge Area)	Site Needed	TBD
2026	2021	14 th High School	Acquisition on-going	TBD
2029	2024	ES (Route 1 South Area)	Site Needed	\$9,568,000
2030	2025	ES (Yorkshire Area)	Site Needed	\$9,380,000

Land acquisition for school sites is challenging as prime undeveloped land is purchased or optioned by developers for high-profit future residential, commercial, and industrial development. School staff reviews county residential development plans and maintains a database containing the number of anticipated housing units and the stage of development, which is used in making enrollment projections. The projected enrollments determine future school locations and attendance areas. School sites acquired must be located and sized in accordance with the adopted Prince William County Comprehensive Plan as determined by the Prince William County Planning Commission and the Prince William Board of County Supervisors.

Land acquisition will continue to figure prominently in this and future capital improvement budgets. Funding for school site acquisition comes from a combination of developer proffer contributions from rezoning cases submitted prior to July 1, 2016, bond funds, and the operating budget. “Proffered” funds contributions to the School Division have helped to offset the impact of new residential development on schools.

Sixteen school sites have been acquired by proffers since 2000, with an estimated value of almost \$64,000,000. The School Division purchased land for construction of 15 schools and facilities since 2000, spending over \$70,500,000. Even with purchased and proffered sites, there are still four school sites needed by 2031.

School Renovations

School Year to Complete	School/Facility	Projected Cost
2020	Mountain View Elementary School	\$11,263,667
2021	Beville Middle School	\$17,459,047
	Penn Elementary School	\$12,035,000
2022	Bennett Elementary School	\$11,320,000
2023	Hylton High School	\$36,220,000
	Bristow Run Elementary School	\$11,320,200
	Signal Hill Elementary School	\$11,320,200
	Parkside Middle School	\$18,619,000
2024	Swans Creek Elementary School	\$11,830,500
	Cedar Point Elementary School	\$11,830,500
2025	Benton Middle School	\$20,035,000
	Featherstone Elementary School	\$14,837,040
2026	Graham Park Middle School	\$21,252,000
	Brentsville High School	\$31,366,000
	Unspecified School Renovations	\$256,299,000
School Renovations TOTAL		\$497,007,154

New construction projects are only part of the CIP picture. Renovations are programmed to assure that all schools are safe, functional, and provide the facilities necessary to support the current educational programs regardless of the age of the building. School renovations are major infrastructure improvements that are important to improve capacity, provide adequate activity spaces, and to meet current instructional needs such as technology and music.

A school renovation project evaluates the school for major infrastructure needs. Improvements may include HVAC systems, roof replacements, flooring, painting, casework, plumbing, lighting, electrical systems, security systems, site improvements, and Title IX and ADA improvements.

Fifty-three of the School Division's 98 schools are 25 years or older. The goal of the school renovation program is to renovate schools prior to 25 years of age since the last renovation. The older buildings are well-maintained but are in constant need of repair. They must be renovated to provide quality space, continuity, and stability for a World-Class Education. The projects contained in this plan are based on the planning, design review, and input from a team of in-house facility maintenance professionals, administration, school principals, and facility-condition evaluations conducted by architect and engineer consultants.

The Office of Facilities Services continues to meet these challenges head-on to make dramatic improvements to the

physical condition of schools. School building conditions are assessed annually, and consideration of critical needs and prior facility upgrades are evaluated. Recent renovations allow for changing the emphasis from systems replacements to maintenance in areas such as roofing and paving repairs.

This CIP addresses the backlog reduction of renovation projects at older buildings, with the age of each school building the first consideration. The order of renovations may be altered when major components are addressed with previous projects, accelerated deterioration conditions warrant, and with funding constraints.

Over the past five years, major renovations were completed at 14 schools and over \$10.1M in major maintenance and Title IX projects were completed. Also, lighting, boilers, chillers, and other infrastructure upgrades were completed at many schools. Additionally, the School Division continues to assess and improve school safety, including multi-million-dollar enhancements in new school design and upgrades to existing buildings by providing controlled access entryways.

As new school facilities are constructed, differences exist between the new school facilities and those previously constructed. It is important to review the features provided in new school facilities versus those available in existing schools in order to ensure consistency of educational opportunities provided within the School Division.

The School Board established an Infrastructure Task Force to examine, evaluate, recommend, and prioritize a long-term plan for resolving facility inequities amongst school facilities. Over two years, the School Board approved a one-time budget expenditure of \$742,000 for Elementary School

security-related recommendations, as well as the auxiliary gymnasiums at Woodbridge High School and Gar-Field High School and renovations of front office space at Osbourn Park High School and Unity Reed High School.

Budget – Renovations

The School Division budgets for repairs and renovations using the National Building Research Board recommendations. The School Board recommends that 2 to 4 percent of current replacement value of facilities be budgeted annually for repairs and renovations. The projected FY 2022 replacement value of schools is approximately \$3,220,841,000.

The Budget focuses on sustainable facilities and support infrastructure, focusing on the Capital Improvements program investing in our oldest schools, including natural daylighting and door replacement (fenestration) projects.

Prince William County Schools has established an average annual renovation and repair target of 3 percent of the current replacement value of facilities with 1.5 percent for preventive maintenance and 1.5 percent for repairs and renovations. The amount targeted to be budgeted each year varies from approximately 2.2 percent to 3.4 percent, dependent upon the year of the Commonwealth of Virginia's biennium funding.

The target to be budgeted in FY 2022 for repairs, renovations, and maintenance is \$96,625,000 (3.0 percent of value), with the estimated budget for maintenance renovations, technology, and energy improvements in FY 2022 at \$80,979,392 (2.5 percent of value); of which \$30,726,123 will be bond funded.

The schedule of renovations includes annual dollars for kitchen upgrades, energy infrastructure improvements, HVAC equipment and controls upgrades, Title IX and technology improvements, portable classroom relocations, and asphalt upgrades. The list of capital projects identified provides a clear statement of school facility requirements that have been categorized within the limitation of projected funding.

A school facility renovation prioritization list has been prepared by the Office of Facilities Services. The list is based on the year the school was built or the year of the last renovation. See Capital Improvements Plan on www.pwcs.edu for prioritization list.

School Maintenance & Repair

To improve and maintain current facilities, each school is evaluated at seven-year intervals and major maintenance repairs are scheduled. Major maintenance work extends the useful life of the school facilities by improving, exchanging, or replacing building components that are at or near the end of their useful life. Repairs are made on an 'as need' basis until other funding sources become available.

School/Facility	Projected Cost
Asphalt – Upgrades	\$16,700,000
Electrical Upgrades	\$900,000
Plumbing Upgrades	\$200,000
Fenestration Improvements	\$16,870,286
HVAC Equipment and Controls – Upgrades	\$31,061,000
Kitchen – Upgrades	\$15,306,000
Municipal Separate Storm Sewer Systems (MS4)	\$5,500,000
Portable Classroom Relocation	\$3,000,000
Roof Replacement/Repairs	\$51,850,000
Roof Repairs – Skylights	\$600,000
Roof Repairs – Gutters	\$750,000
School Lighting Improvements	\$1,900,000
Title IX Improvements	\$3,540,000
Energy Infrastructure Improvements	\$10,000,000
Total	\$160,177,286

School Maintenance and Repair – Highlights

Fenestration

Brentsville HS – Interior doors
 Gar-Field HS – Entrances
 Osbourn Park HS – Interior doors
 Unity Reed HS – Interior doors
 Woodbridge HS – Entrances
 Fred Lynn MS – Window replacement
 Graham Park MS – Window replacement
 Unity Braxton MS – Interior Doors

Asphalt

Battlefield HS – Tennis court paving
 Forest Park HS – Tennis court paving
 Beville MS – Parking lot paving
 Osbourn Park HS – Parking lot paving phase 2
 Fred Lynn MS – Parking lot/asphalt trail paving
 Pennington TS – Parking lot paving
 Swans Creek EL – Parking lot paving

Electrical Improvements

School Lighting Upgrades

Graham Park MS
 Enterprise ES
 Kerrydale ES
 Marumsco Hills ES
 Minnieville ES
 Potomac View ES

Stadium Lighting

Potomac HS

Parking Lot Lighting

Gar-Field HS

Roof Replacements

Battlefield HS
 Forest Park HS
 Freedom HS
 Osbourn Park HS
 Neabsco ES – partial
 Rippon MS – partial

HVAC Upgrades

Brentsville HS – Replacement
 Forest Park HS – Cooling tower
 Gar-Field HS – All RTU's
 Potomac HS – Cooling tower
 Woodbridge HS – All RTU's
 Graham Park MS – 25 RTU's
 Unity Braxton MS – Auxiliary, Main Gym, Locker Rooms
 Woodbridge MS – Cooling tower
 Coles ES – Replacement
 Ellis ES – Chiller
 Pattie ES – Air Unity
 West Gate ES – Chiller

Plumbing

Piping Replacement

Osbourn Park HS

Sustainability Initiative

On June 10, 2020, the School Board issued the “Sustainability Initiative” outlining a strategy to improve Prince William County Schools’ carbon footprint, reduce dependency on fossil fuels, and change the educational culture surrounding sustainability. This important and broad ranging set of goals will enhance the performance of energy consuming systems while increasing awareness and literacy for Sustainability. Prince William Board of County Supervisors also passed a similar resolution on energy sustainability to work collaboratively on these efforts.

- Encourage culture change among all stakeholders in the PWCS community
- Strive to achieve Zero Energy, incorporating sustainable, and maintainable high-performing design standards, while balancing CIP needs and available funding
- Develop means of creating and utilizing clean, renewable energies (e.g., solar arrays)
- Create healthy learning environments where students and staff love to be, and love to learn and teach
- Environmental literacy will lead students and leaders to explore other opportunities to enhance our environment

This CIP is taking its first steps towards the implementation of this initiative in several areas. With the creation of the Superintendent’s Advisory Council on Sustainability, future CIPs will contain the Council’s recommendations.

Steps Toward Sustainable Schools

- Solar – Power Purchasing
- Lighting Improvement Projects
 - Enhances the instructional environment
 - LED replacements conserve energy and reduce carbon footprint, while providing immediate financial return
 - Fenestrian improvements, including solartubes (passive means of increasing light at no ongoing cost)
- Smart Buildings – enhance building automation control technologies
 - Automated sensors, measurement
- Review CIP projects to determine applicability of net zero strategies
 - Potential multiple tiers of review, involving Facilities Services, Sustainability Council, and subcommittees
- Sustainability Council
 - To investigate and bring forward future projects

Capital Improvement Costs

Financial Impact on Operating Fund

Capital infrastructure expansion is financed primarily through the Construction Fund from long-term liabilities such as bonds. The Operating Fund supplements capital funding in order to meet demands. This impacts the Operating Fund in several ways. For example, an estimate of the Operating Fund's additional recurring fixed cost when a new school is opened is as follows:

High School	\$2,674,639
Middle School	\$1,416,852
Elementary School	\$926,614

The above fixed costs are primarily for administrative, clerical, and custodial positions that are required regardless of student enrollment when a new school opens. It does not include the classroom instructional staff or the utility and/or maintenance costs.

Principal and interest due on the bonds sold for the Construction Fund are paid by the Debt Service Fund. Since the Debt Service Fund is 100% funded from the County General Fund Transfer to Schools, it has a direct financial impact on the Schools Operating Fund.

The chart below shows the new bonds and Operating Fund expenditures projected each year of this CIP. The associated debt service costs to the Operating Fund for each bond sold is not included in this chart. The bond column shows the principal amount borrowed for the Construction Fund. The Operating Fund Portion column shows the impact on the Operating Fund each year for facilities maintenance, repair and major maintenance. When Operating Funds must be used for capital improvement costs and/or debt service it means less cash for school operating expenditures in the classroom.

Year	Bond	Operating Fund Portion
FY 2022	\$ 64,385,000	\$42,614,000
FY 2023	\$66,907,188	\$46,377,000
FY 2024	\$104,975,715	\$48,925,000
FY 2025	\$169,923,289	\$51,366,000
FY 2026	\$108,423,875	\$53,970,000
FY 2027	\$66,220,300	\$56,862,000
FY 2028	\$54,430,300	\$59,999,000

It is harder to quantify, but capital improvements also impact the Operating Fund in a positive way. For example, a roof, HVAC, or floor, replacement means less money spent on labor and repairs for the first few years after the replacement or improvement.

Summary

Existing Conditions	
Projected Growth in Students (2021-2030)	7,896
Student Enrollment (September 30, 2020)	89,076
Student Enrollment (September 30, 2030)	96,972
Current Student Capacity	90,199
Current Portable Classrooms in Use	191

Proposed Capital Improvements Plan	
New School Facilities	9
New Elementary Schools	5
New Middle Schools	1
New High Schools	2
Replacement Elementary School	1
School Additions (Classrooms)	17
Elementary School Additions	—
Middle School Additions (2 Schools)	17
High School Additions	—
Support Facilities	1
Kelly Leadership Center	1
Proposed Capacity to be Constructed	10,728
Proposed Costs	\$1,467,182,305
New Construction	\$641,970,000
Additions	\$17,394,000
Specific Site-Based Projects	\$68,133,865
School Renovations	\$497,007,154
Maintenance & Repair	\$160,177,286
Technology Improvement Program	\$82,500,000

Key Highlights of Fiscal Year 2022 Budget – Capital Projects Funded

- Construction of “Rosemount Lewis” Elementary School
- Construction of additions at Reagan Middle School (six rooms) and Gainesville Middle School (11 rooms)
- Renovation of Bennett Elementary School
- Fenestration improvements at Osbourn Park High and Unity Reed High Schools

Other Funds

Section Contents

Food Services Fund
Distribution Center Fund
Facilities Use Fund
Administration Building Cafeteria Fund
Self-Insurance Fund
Health Insurance Fund
School Age Child Care Program Fund
Special Education Regional School Fund
Governor's School @ Innovation Park Fund
Aquatics Center Fund
Imaging Center Fund

The Prince William County Public School Division utilizes separate funds for the appropriate and accurate tracking of revenues and expenditures that are not directly linked to classroom instruction. The funds within this section include the Food Services Fund, the Distribution Center Fund, the Facilities Use Fund which includes both the Facilities Use and Administration Building Cafeteria budgets (which are presented separately in this document), the Self-Insurance Fund, the Health Insurance Fund, the School Age Child Care Program Fund, the Special Education Regional School Fund, the Governor's School @ Innovation Park Fund, the Aquatics Center Fund, and the Imaging Center Fund.

Each fund is presented with a narrative that includes a description of the fund and any major changes, the budget data, and a fund statement.

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Description of Fund Statement

Food Services Fund

The Food Services Fund is utilized to account for all revenues and expenditures to the operation of cafeteria services to schools. This fund is financed and operated in a manner similar to a private business enterprise in that its costs are financed through user charges. Some federal and state revenues are received in addition to receipts from the sale of meals to students.

The fund statement for the Food Services Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

Projections for fiscal year 2023 through 2025 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Food Services Fund are based on the anticipated growth in sales in meals due to the increased growth in student membership and participation.

Assumptions for projections for the Food Services Fund include the following:

- Salary costs will increase by a step increase each year as funding permits.
- Two percent adjustment for inflation cost.
- Lunch prices will be increased as necessary to meet rising expenses. Actual changes in lunch prices will be addressed, if needed, in the annual budget process.

FUND STATEMENT Food & Nutrition Services Fund

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$ 29,064,037	31,904,620	37,083,040	35,393,795	65,660,398	65,660,398	47,834,039	30,128,029
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	64,079	1,325,428	1,035,878	0	0	800,000	800,000	800,000
Charges for services	18,410,101	17,951,785	12,321,096	157,287	19,425,000	300,000	300,000	300,000
Intergovernmental:								
Federal	28,416,537	29,000,934	24,003,383	68,176,418	28,740,000	29,889,600	31,085,184	32,328,591
State	1,074,050	1,097,931	1,054,183	690,673	1,035,000	1,045,350	1,055,804	1,066,362
Miscellaneous	775,973	1,074,226	809,614	887,709	800,000	800,000	800,000	800,000
Total funding sources	48,740,740	50,450,304	39,224,154	69,912,086	50,000,000	32,834,950	34,040,988	35,294,953
EXPENDITURES:								
1000-Personnel Services	16,237,502	15,716,757	16,291,604	14,779,723	19,182,918	19,720,039	20,272,200	20,839,822
2000-Benefits & Fixed Charges	4,561,725	4,581,520	4,688,506	4,526,775	6,154,266	5,916,012	6,081,660	6,251,947
3000-Contractual Services	406,667	437,838	409,773	303,632	735,000	746,025	757,215	768,574
4000-Materials & Supplies	24,151,828	23,708,116	19,111,455	19,341,967	23,082,816	23,429,058	23,780,494	24,137,202
5000/6000-Capital Outlay	212,435	327,653	412,059	84,387	345,000	350,175	355,428	360,759
Total expenditures	45,570,157	44,771,884	40,913,398	39,036,484	49,500,000	50,161,309	51,246,998	52,358,303
Excess of revenues over (under) expenditures	3,170,583	5,678,420	(1,689,244)	30,875,602	500,000	(17,326,359)	(17,206,010)	(17,063,350)
OTHER FINANCING (USES):								
TRANSFERS OUT:								
Construction fund	(330,000)	(500,000)	0	(609,000)	(500,000)	(500,000)	(500,000)	(500,000)
Total other financing (uses), net	(330,000)	(500,000)	0	(609,000)	(500,000)	(500,000)	(500,000)	(500,000)
*FUND BALANCES, end of year	\$ 31,904,620	37,083,040	35,393,795	65,660,398	65,660,398	47,834,039	30,128,029	12,564,679
*GASB 54 Fund Balance								
Nonspendable:	1,696,151	1,529,254	1,771,226	1,833,219	1,897,382	1,963,790	2,032,523	2,103,661
Restricted:	30,208,469	35,553,786	33,622,569	63,827,179	63,763,016	45,870,249	28,095,506	10,461,018
	<u>\$ 31,904,620</u>	<u>37,083,040</u>	<u>35,393,795</u>	<u>65,660,398</u>	<u>65,660,398</u>	<u>47,834,039</u>	<u>30,128,029</u>	<u>12,564,679</u>

School Food and Nutrition Services

Description

The Office of School Food and Nutrition Services provides meal service(s) to students and staff using the National School Lunch and Breakfast Programs. In addition to funding from the federal and state government, the Food Services program must generate revenue in the form of customer meal and food sales to support the operation. The PWCS division does not allocate local tax dollars to the program, with the exception of shared overhead.

Strategic Goals

- Goal 2: Climate
 - Objective 2.2: Promote and ensure safe, responsible, and healthy behavior.

Critical Functions and Strategic Programs

- Student lunch and breakfast program; and,
- Catered meals for special functions.

Budget Changes for Fiscal Year 2022

- None

Major Accomplishments (Past Five Years)

- Implemented a “Grab & Go” Breakfast Program at all levels and “Second Chance Breakfast” at all high schools to increase student participation;
- Eliminated food dyes and artificial colors from all foods served;
- Implemented an automated food production planning and ordering process;
- Created a digital signage campaign at all secondary locations;
- Wellness initiatives continue to increase the consumption of fruits, vegetables, and whole grains;
- Implemented the nutrition standards recommended in the “Healthy, Hunger-Free Kids Act of 2010,” the “Governor’s Scorecard for Nutrition,” and the “Healthier US School Challenge”;
- Implemented “Smart Snacks for Kids” to improve the nutritional value of food sold to students during the school day from all sources;
- Implemented a “Point of Sale” program with an identification component at all schools;
- Provided parents the option of applying for meal benefits online;
- Provided parents and students with nutrition information via the monthly menu, website, and virtual cafeteria;
- Implemented the “Professional Performance Process” for Food Services employees;
- Implemented a “Farm to School” program; and,
- Implemented a “Supper Program” at four high schools, two middle schools, and two elementary schools.

Critical Unmet Needs

- Salary and benefits to recruit and retain qualified staff; and,
- Operating growing food service programs within our available work and storage space.

Financial Section

Dept. Name SCHOOL FOOD & NUTRITION FUND 010

Dept. Number 058

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	124,383	128,114	134,599	150,006	1.00	145,389	1.00	(4,617)	0.00
1106	Supervisor	76,956	95,729	104,562	115,200	1.00	115,200	1.00	0	0.00
1107	Admin. Coordinator	365,986	388,770	287,771	400,200	4.00	400,200	4.00	0	0.00
1148	Specialist	51,112	23,296	86,091	230,040	3.00	230,400	3.00	360	0.00
1150	Secretarial/Bookkeeper	445,713	427,240	456,884	535,136	11.00	524,160	11.00	(10,976)	0.00
1191	Warehouse Personnel	178,518	182,353	171,557	233,280	8.00	238,080	8.00	4,800	0.00
1192	Cafeteria Manager	3,726,430	3,786,191	4,030,035	4,653,097	106.00	4,810,395	106.00	157,298	0.00
1193	Cafeteria Staff	9,292,924	9,180,487	9,415,665	11,207,664	525.86	11,023,218	525.86	(184,446)	0.00
1200	Overtime	220,100	60,376	110,147	321,958		326,676		4,718	
1201	Straight Time	970,314	704,878	755,143	644,700		659,200		14,500	
1300	Temporary Employee	40,393	42,920	737,632	786,801		700,000		(86,801)	
1502	Substitute, Other	744,673	696,402	2,204	10,000		10,000		0	
2100	Social Security - FICA	1,173,401	1,130,494	1,169,512	1,475,538		1,467,723		(7,816)	
2210	Retirement - VRS	994,438	922,621	933,837	1,777,995		1,781,137		3,143	
2211	Retiree Health Care Credit	66,041	63,989	65,832	88,600		92,212		3,612	
2220	Retirement - PWCS	92,042	93,018	97,176	143,458		155,807		12,349	
2221	Defined Contribution Plan	33,651	39,355	52,292	58,550		65,400		6,850	
2300	Health Insurance - HMP	2,069,907	2,207,155	2,241,195	2,211,262		2,314,548		103,286	
2310	Short/Long Term Disability Premium	8,379	9,687	10,539	14,650		15,595		945	
2400	Life Insurance - GLI	115,901	114,684	117,023	231,783		253,844		22,061	
2830	Admin. Assoc. Fees	7,961	518	1,100	8,000		8,000		0	
3107	Data Processing	0	150	0	4,000		4,000		0	
3109	Wcomp Admin	0	0	0	0		0		0	
3201	Telephone	0	0	0	0		36,000		36,000	
3401	Travel Reimbursement	29,319	19,196	39,182	45,000		45,000		0	
3402	Conference Expenses	28,391	24,173	28,400	30,000		30,000		0	
3501	Repair/Maint. - Building	134,705	3,913	2,109	50,000		50,000		0	
3502	Repair/Maint. - Equipment	0	72,881	36,885	130,000		130,000		0	
3504	Maint. Service Contract	77,621	77,521	67,184	75,000		125,000		50,000	
3700	In-Service Expenses	13,974	24,059	15,031	25,000		25,000		0	
3902	Printing Services	34,343	23,933	32,604	35,000		40,000		5,000	
3904	Freight/Shipping	85,139	124,399	106,708	125,000		140,000		15,000	
3960	Armored Car Service	3,176	67,613	81,204	110,000		110,000		0	
3999	Other Contract Expenses	0	0	466	0		0		0	
4001	Office Supplies	171,949	142,199	86,323	150,000		150,000		0	
4007	Wearing Apparel	82,925	90,367	160,962	200,000		200,000		0	
4014	Food, Cafeteria	20,211,646	19,351,014	15,453,930	20,915,492		20,772,816		(142,676)	
4015	Food Service Supplies	1,395,501	1,418,145	1,249,207	1,502,591		1,500,000		(2,591)	
4019	Food	9,613	5,929	3,283	15,000		15,000		0	
4024	Promotional Supplies	0	17,540	58,723	25,000		25,000		0	
4310	Tech. Supply Equip. Add.	82,088	94,789	29,155	80,000		80,000		0	
4350	Techn Supply/Equip Repl.	84,099	57,460	68,742	120,000		120,000		0	
4410	Software Additional	0	840	0	10,000		10,000		0	
4510	General Equipment - Add'l.	43,241	27,151	4,328	50,000		100,000		50,000	
4550	General Equipment - Repl.	60,703	49,748	88,039	60,000		110,000		50,000	
5101	Equipment - Additional	66,430	0	0	20,000		20,000		0	
5110	Vehicle, Additional	41,855	0	0	125,000		125,000		0	
5501	Equipment - Replacement	104,150	327,653	412,059	300,000		200,000		(100,000)	
8606	Transfer Out	0	0	0	500,000		0		(500,000)	
8807	Transfer to Construction Fund	330,000	500,000	0	0		500,000		500,000	
	Totals	43,890,089	42,818,952	39,005,320	50,000,000	659.86	50,000,000	659.86	(0)	0.00
	Positions	596.60	567.26	594.93	659.86		659.86			

Description of Fund Statement

Distribution Center Fund

The Distribution Center Fund is utilized to account for the purchase of warehouse stock items from vendors and the sale of issued items to schools and departments. The fund serves as the accounting mechanism for the warehouse function.

The fund statement for the Distribution Center Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

Projections for fiscal years 2023 through 2025 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years.

FUND STATEMENT Distribution Center Fund

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$ 438,661	439,270	663,548	614,414	242,378	242,378	242,378	242,378
OPERATING REVENUES:								
Charges for services	4,812,006	4,429,451	3,878,494	4,423,626	5,000,000	5,050,000	5,100,500	5,151,505
Total operating revenues	<u>4,812,006</u>	<u>4,429,451</u>	<u>3,878,494</u>	<u>4,423,626</u>	<u>5,000,000</u>	<u>5,050,000</u>	<u>5,100,500</u>	<u>5,151,505</u>
EXPENSES:								
5000/6000-Capital Outlay	4,811,397	4,205,173	3,927,628	4,795,662	5,000,000	5,050,000	5,100,500	5,151,505
Total expenses	<u>4,811,397</u>	<u>4,205,173</u>	<u>3,927,628</u>	<u>4,795,662</u>	<u>5,000,000</u>	<u>5,050,000</u>	<u>5,100,500</u>	<u>5,151,505</u>
Excess of revenues over (under) expenses	<u>609</u>	<u>224,278</u>	<u>(49,134)</u>	<u>(372,036)</u>	<u>0</u>	<u>0</u>	<u>0</u>	<u>0</u>
NET POSITION, end of year	<u>\$ 439,270</u>	<u>663,548</u>	<u>614,414</u>	<u>242,378</u>	<u>242,378</u>	<u>242,378</u>	<u>242,378</u>	<u>242,378</u>

Distribution Center

Description

The Distribution Center performs the following functions for PWCS: central receiving; discounted supply sales to all schools and offices from the general, art, custodial, and maintenance sections of the distribution center; delivery, transfer, surplus pick-up services; daily courier services between schools and offices; centralized accountable property control; furniture and equipment redistribution, including electronic auction.

Strategic Goals

- Goal 5: Organizational Alignment;
 - Objective 5.2: Fiscal Responsibility; and
 - Objective 5.3: Fiscal Integrity.

Critical Functions and Strategic Programs

- Operation of distribution and redistribution centers including storage and delivery of critical and mandated supplies to schools and offices; and
- Monitoring purchase-to-disposal cycle of all PWCS accountable property.

Budget Changes for Fiscal Year 2022

- None.

Major Accomplishments (Past Five Years)

- Continued promotion and expansion of the surplus furniture redistribution effort to the benefit of an ever-increasing number of schools. This effort is also supportive of “green” initiatives;
 - Surplus furniture redistributed to schools:
 - 2017 - \$223K
 - 2018 - \$384K
 - 2019 - \$288K
 - Electronic auction sales:
 - 2017 - \$345K
 - 2018 - \$217K
 - 2019 - \$196K
- Continuous growth of employee cross training program as well as external professional growth training; and
- Development of more efficient driver routing schemes, resulting in significant labor and vehicle maintenance/fuel cost avoidance.

Critical Unmet Needs

- None.

Dept. Name **DISTRIBUTION CENTER FUND 015**
 Dept. Number **056**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
3109	Wcomp Admin	0	0	0	0		0		0	
6800	Breakage	687	381	1,234	0		0		0	
6810	Obsolete/Excess	15,782	(240,713)	96,906	0		0		0	
6815	Price change	(1,165)	523	(9,839)	0		0		0	
6820	Shrinkage/Overage	9,390	3,300	9,160	0		0		0	
6825	Unit of Issue	20	98	38	0		0		0	
6835	Physical Inventory	780	(1,784)	(3,030)	0		0		0	
6840	Issue of Back order	2,109	1,326	758	0		0		0	
6845	Add to Stock	(13,420)	(7,683)	(41,059)	0		0		0	
COGS	Cost of Goods Sold	4,795,153	4,429,768	3,861,414	5,000,000		5,000,000		0	
	Totals	4,809,337	4,185,215	3,915,582	5,000,000	0.00	5,000,000	0.00	0	0.00

Description of Fund Statement

Facilities Use Fund

The Facilities Use Fund is utilized to account for the revenues and expenditures pertaining to the operation of the School Division's facilities rental program by approved non-school organizations. The revenues are used to fund the positions for managing the program.

The fund statement for the Facilities Use Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

Projections for fiscal years 2023 through 2025 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Facilities Use Fund remain constant due to the anticipated stability of the program in the future.

FUND STATEMENT Facilities Use Fund

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$ 3,301,046	3,350,060	3,550,288	3,641,340	3,432,238	3,432,238	3,415,621	3,381,086
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	11,305	166,005	119,362	0	0	0	0	0
Use of property	1,122,710	1,106,897	623,221	24,002	1,269,440	1,275,787	1,282,166	1,288,577
Total funding sources	1,134,015	1,272,902	742,583	24,002	1,269,440	1,275,787	1,282,166	1,288,577
EXPENDITURES:								
1000-Personnel Services	794,337	743,751	447,711	101,857	875,400	892,908	910,766	928,981
2000-Benefits & Fixed Charges	73,343	69,642	53,094	24,717	88,419	89,291	91,077	92,898
3000-Contractual Services	861	11,832	13,015	13,143	15,000	15,225	15,453	15,685
4000-Materials & Supplies	64,281	71,318	6,015	68,087	90,621	91,980	93,360	94,760
5000/6000-Capital Outlay	156,354	176,131	131,696	25,300	200,000	203,000	206,045	209,136
Total expenditures	1,089,176	1,072,674	651,531	233,104	1,269,440	1,292,404	1,316,701	1,341,461
Excess of revenues over (under) expenditures	44,839	200,228	91,052	(209,102)	0	(16,617)	(34,535)	(52,884)
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	4,175	0	0	0	0	0	0	0
Total other financing sources	4,175	0	0	0	0	0	0	0
FUND BALANCES, end of year	\$ 3,350,060	3,550,288	3,641,340	3,432,238	3,432,238	3,415,621	3,381,086	3,328,202

Facilities Use

Description

The Community Use of School Facilities program allows the public to rent school facilities during non-instructional times. Generated revenue is used to fund projects meant to benefit and improve the whole of PWCS.

Strategic Goals

- Goal 3: Family, Community, and Employee Engagement.

Critical Functions and Strategic Programs

- Oversees and approves use of schools for community activities;
- Ensures stipulations for use have been met and organizations adhere to policies/procedures;
- Pays staff for working community use events;
- Resolves conflicts arising from use of the facilities;
- Collects revenue from schools;
- Funds playground renovations/additions and security equipment; and
- Works collaboratively with the PWC Department of Parks and Recreation (DPR) to ensure the scheduling terms outlined in the Cooperative Agreement between PWC and PWCS are met.

Budget Changes for Fiscal Year 2022

- None

Major Accomplishments (Past Five Years)

- Decrease in Facilities Use Accounts Receivables;
- Consistent updates to R930-1 and creation of R930-2, granting high schools the ability to manage their athletic areas;
- Updated Cooperative Agreement between PWCS and PWC DPR; and
- Quarterly cooperative meetings to promote collaboration with PWC DPR and proactively combat and resolve conflicts.

Critical Unmet Needs

- Increase in rental rates to cover rising operational costs associated with program;
- Timely training for new bookkeepers; and
- Identify part-time administrative support to single individual overseeing Community Use of School Facilities program so additional training can be provided to staff managing community use program at school level.

Dept. Name FACILITIES USE FUND 018
Dept. Number 062

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1148	Specialist	49,908	51,353	53,902	56,432	1.00	66,720	1.00	10,288	0.00
1190	Custodian	594,737	559,705	320,342	615,000	0.00	615,000	0.00	0	0.00
1200	Overtime	210	575	377	1,000		1,000		0	
1201	Straight Time	818	1,020	1,675	2,000		2,000		0	
1300	Temporary Employee	16,383	10,154	9,632	23,000		23,000		0	
1900	Other Salary / Wages	132,280	120,943	61,783	167,680		167,680		0	
2100	Social Security - FICA	57,345	53,324	36,327	66,181		66,967		786	
2210	Retirement - VRS	8,145	8,052	8,452	10,062		11,896		1,834	
2211	Retiree Health Care Credit	614	616	647	0		0		0	
2220	Retirement - PWCS	0	0	0	0		548		548	
2300	Health Insurance - HMP	6,586	6,977	6,963	6,862		8,113		1,251	
2400	Life Insurance - GLI	654	673	706	756		894		138	
3109	Wcomp Admin	0	0	0	0		0		0	
3402	Conference Expenses	861	0	0	2,000		2,000		0	
3999	Other Contract Expenses	0	11,832	13,015	13,000		13,000		0	
4001	Office Supplies	0	0	0	465		465		0	
4310	Tech. Supply Equip. Addnl.	64,282	71,318	6,015	75,000		90,156		15,156	
5501	Equipment - Replacement	156,354	176,131	131,696	200,000		200,000		0	
	Totals	1,089,176	1,072,674	651,531	1,239,438	1.00	1,269,440	1.00	30,002	0.00
	Positions	1.00	1.00	1.00	1.00		1.00			

Description of Fund Statement

Administration Building Cafeteria Fund

The Administration Building Cafeteria Fund is utilized to account for the revenues and expenditures related to the operation of the cafeteria located within the School Division's Administration building. The cafeteria's costs, including the payment of required sales tax, are wholly funded through the sale of meals.

The fund statement for the Administration Building Cafeteria Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

Projections for fiscal years 2023 through 2025 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Administration Building Cafeteria Fund are based on anticipated participation by users and increases in the cost of food.

Assumptions for projections for the Administration Building Cafeteria Fund include the following:

- Salary costs will increase by a step increase each year as funding permits.
- Two percent adjustment for inflation cost.

FUND STATEMENT Administration Building Cafeteria Fund

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$ 64,876	69,792	82,712	46,525	586,202	586,202	603,224	631,371
FUNDING SOURCES:								
Charges for services	429,622	405,188	269,564	555,200	555,200	577,408	600,504	624,524
Total funding sources	429,622	405,188	269,564	555,200	555,200	577,408	600,504	624,524
EXPENDITURES:								
1000-Personnel Services	194,169	143,108	119,568	8,617	205,280	211,028	216,937	223,011
2000-Benefits & Fixed Charges	43,204	39,557	32,830	2,591	68,098	63,308	65,081	66,903
3000-Contractual Services	183	0	0	0	0	0	0	0
4000-Materials & Supplies	187,150	209,603	153,353	4,315	281,822	286,049	290,340	294,695
5000/6000-Capital Outlay	0	0	0	0	0	0	0	0
Total expenditures	424,706	392,268	305,751	15,523	555,200	560,386	572,358	584,609
Excess of revenues over (under) expenditures	4,916	12,920	(36,187)	539,677	0	17,022	28,147	39,915
FUND BALANCES, end of year	\$ 69,792	82,712	46,525	586,202	586,202	603,224	631,371	671,286

Administration Building Cafeteria

Description

The Administration Building Cafeteria provides meal service to School Division employees and guests. The major source of revenue for the dining room is in the form of customer meal and food sales, which support the operation.

Strategic Goals

- Goal 2: Climate
The teaching, learning, and working environment is safe, caring, healthy, and values human diversity.

Critical Functions and Strategic Programs

- Employee lunch and breakfast programs; and
- Catered meals for special functions.

Budget Changes for Fiscal Year 2022

- None

Major Accomplishments (Past Five Years)

- Increased food sales to generate the necessary funds to cover expenses; and
- Designed menu with a focus on staff wellness.

Dept. Name **ADMINISTRATION BUILDING CAFETERIA FUND 018**
Dept. Number **060**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1192	Cafeteria Manager	61,442	63,225	46,310	68,115	1.00	71,520	1.00	3,405	0.00
1193	Cafeterial Staff	84,912	64,003	65,825	128,911	4.00	125,160	4.00	(3,751)	0.00
1200	Overtime	13,697	10,533	3,681	3,500		3,500		0	
1201	Straight Time	31,487	5,288	3,751	6,000		5,000		(1,000)	
1502	Substitute, Other	2,633	59	0	100		100		0	
2100	Social Security - FICA	14,600	10,873	9,076	15,807		15,703		(103)	
2210	Retirement - VRS	17,816	17,494	15,284	21,126		21,553		427	
2211	Retiree Health Care Credit	1,278	1,282	1,112	1,445		1,445		0	
2220	Retirement - PWCS	1,305	1,265	943	1,700		1,683		(17)	
2300	Health Insurance - HMP	6,586	6,977	4,932	25,126		24,962		(164)	
2400	Life Insurance - GLI	1,620	1,667	1,483	2,769		2,751		(18)	
3109	Wcomp Admin	0	0	0	0		0		0	
3401	Travel Reimbursement	183	0	0	0		0		0	
4007	Wearing Apparel	0	0	0	1,250		1,250		0	
4014	Food, Cafeteria	151,620	177,644	112,744	224,151		225,372		1,221	
4015	Food Service Supplies	19,358	18,891	15,102	35,000		35,000		0	
4550	General Equipment - Repl.	2,499	0	14,931	5,000		5,000		0	
4998	Sales Tax	13,673	13,068	10,576	15,200		15,200		0	
	Totals	424,706	392,268	305,751	555,200	5.00	555,200	5.00	(0)	0.00
	Positions	4.00	2.67	2.67	5.00		5.00			

Description of Fund Statement

Self-Insurance Fund

The Self-Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for workers' compensation and general liability losses for which the School Division is self-insured. The fund is supported by transfers from the Operating Fund and interest earned on the fund balance.

The fund statement for the Self-Insurance Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

Projections for fiscal years 2023 through 2025 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Self-Insurance Fund are based on an anticipated increase of 2.0% each year due to expected increases in liability insurance costs which are dependent upon the growth of the School Division and increases in workers' compensation which are dependent upon the number of employees, salary increases, and medical inflation rates.

FUND STATEMENT Self-Insurance Fund

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$ 1,732,609	1,293,422	2,455,902	2,203,901	(82,854)	(347,671)	(45,129)	278,198
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	18,205	406,163	289,856	0	100,000	50,000	50,000	50,000
Charges for services	4,720,291	4,757,357	4,763,439	4,748,632	6,029,578	6,150,170	6,273,173	6,398,636
Total funding sources	4,738,496	5,163,520	5,053,295	4,748,632	6,129,578	6,200,170	6,323,173	6,448,636
EXPENSES:								
1000-Personnel Services	726,529	1,207,933	1,115,679	1,010,899	895,009	920,069	945,831	972,314
2000-Benefits & Fixed Charges	121,752	120,486	120,192	130,361	142,567	138,010	141,875	145,847
3000-Contractual Services	4,329,402	2,670,226	4,068,876	5,877,836	4,768,027	4,839,547	4,912,141	4,985,823
4000-Materials & Supplies	0	2,395	548	0	25,000	0	0	0
5000/6000-Capital Outlay	0	0	0	16,291	12,000	0	0	0
8000-Reserves	0	0	0	0	551,792	0	0	0
Total expenses	5,177,683	4,001,040	5,305,296	7,035,387	6,394,395	5,897,627	5,999,846	6,103,984
Excess of revenues (under) over expenses	(439,187)	1,162,480	(252,001)	(2,286,755)	(264,817)	302,543	323,326	344,652
NET POSITION, end of year	\$ 1,293,422	2,455,902	2,203,901	(82,854)	(347,671)	(45,129)	278,198	622,850

Self-Insurance

Description

The Office of Risk Management & Security Services manages PWCS' self-insurance program. The program protects the physical and financial assets of the School Division through risk transfer via purchased insurance coverage and managed self-insurance. The self-insurance staff manages the strategic and day-to-day aspects of the program by working in concert with professional brokers, actuaries, third-party claims administrators and attorneys.

Strategic Goals

- Goal 2: Climate
 - The teaching, learning, and working environment is safe, caring, healthy, and values human diversity.

Critical Functions and Strategic Programs

- Insurance placement and renewal;
- Workers' compensation self-insured administration;
- Claims and litigation management; and
- Return to work and cost containment programs.

Budget Changes for Fiscal Year 2022

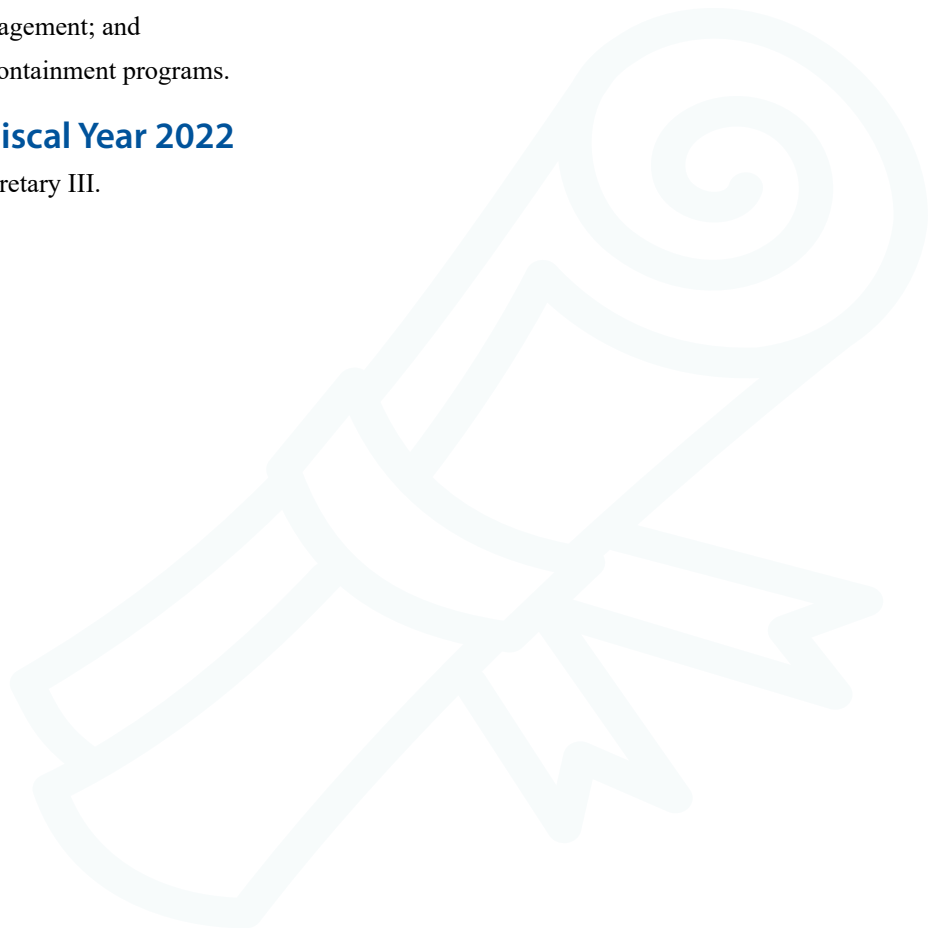
- Reduction of 1.0 FTE Secretary III.

Major Accomplishments (Past Five Years)

- Engagement of an insurance broker to review lines of coverage and assess operations;
- Engagement of an actuary to conduct a loss experience analysis which determined PWCS' experience modification rating (EMR) to be .63. The EMR is a metric commonly used to measure the effectiveness of an organization's workers compensation program. It is expressed as a ratio of actual to expected losses with the goal being less than 1.0; and
- Aon actuarial services annual incurred but not reported (IBNR) analysis revealed a reduction in total retained outstanding liability of \$797,707 in 2019 vs 2018.

Critical Unmet Needs

- None



Financial Section

Dept. Name SELF-INSURANCE FUND 022
Dept. Number 064, 065

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	96,280	90,043	135,936	142,184	1.00	145,336	1.00	3,151	0.00
1148	Specialist	77,440	79,685	53,088	87,566	1.00	86,816	1.00	(749)	0.00
1150	Secretarial/Bookkeeper	151,217	154,837	147,474	232,650	4.00	159,857	3.00	(72,793)	(1.00)
1200	Overtime	376	252	812	1,500		1,500		0	
1201	Straight Time	356	675	1,563	1,500		1,500		0	
1901	Worker's Compensation	400,859	882,440	776,806	393,000		500,000		107,000	
2100	Social Security - FICA	23,213	23,474	25,316	35,603		30,218		(5,385)	
2210	Retirement - VRS	51,469	49,055	46,148	82,446		61,749		(20,697)	
2211	Retiree Health Care Credit	4,047	3,968	4,039	0		0		0	
2220	Retirement - PWCS	3,308	3,237	1,300	0		2,847		2,847	
2221	Defined Contribution Plan	2,232	2,791	6,581	0		0		0	
2300	Health Insurance - HMP	31,873	32,815	31,004	55,211		42,113		(13,098)	
2310	Short/Long Term Disability Premium	393	430	920	0		0		0	
2400	Life Insurance - GLI	4,310	4,332	4,410	6,150		4,641		(1,509)	
2830	Admin. Assoc. Fees	905	385	475	1,000		1,000		0	
3100	Professional Services	109,422	61,319	0	10,000		20,000		10,000	
3102	Health Services	1,675,492	1,403,613	1,288,682	1,700,000		2,000,000		300,000	
3103	Legal Services	201,584	137,240	204,665	160,000		200,000		40,000	
3105	Consultant	6,000	12,000	0	20,000		20,000		0	
3109	Wcomp Admin	0	44,956	170,450	145,000		170,000		25,000	
3301	Insurance, General	106,515	99,136	113,128	145,000		145,000		0	
3302	Liability Insurance	164,704	155,910	161,276	169,000		169,000		0	
3303	Liability, Transportation	256,880	271,196	290,264	300,000		300,000		0	
3304	Fire Insurance	705,599	765,486	871,270	890,000		890,000		0	
3305	Worker's Compensation	455,701	424,543	447,997	500,000		500,000		0	
3306	Unemployment Comp.	70,126	78,459	301,554	100,000		300,000		200,000	
3308	Safety Patrol Insurance	2,700	0	0	0		0		0	
3309	IBNR	572,169	(797,708)	216,822	0		0		0	
3401	Travel Reimbursement	0	0	0	1,000		1,000		0	
3402	Conference Expenses	2,486	9,470	2,768	2,500		7,500		5,000	
3503	Rep/Maint. - Vehicles	0	2,127	0	20,027		20,027		0	
3700	In-Service Expenses	0	0	0	3,000		3,000		0	
3903	Postage	24	0	0	0		0		0	
3999	Other Contract Expenses	0	2,477	0	2,500		22,500		20,000	
4500	Self Insurance Replacement	0	2,395	548	25,000		25,000		0	
5101	Equipment - Additional	0	0	0	12,000		12,000		0	
8003	Gen. Insurance Reserve	0	0	0	450,000		450,000		0	
8004	Emergency Reserve	0	0	0	75,000		101,792		26,792	
Totals		5,177,683	4,001,040	5,305,296	5,768,836	6.00	6,394,395	5.00	625,559	(1.00)
Positions		5.00	5.00	5.00	6.00		5.00			

Description of Fund Statement

Health Insurance Fund

The Health Insurance Fund is utilized to account for the financial resources to be used for the payment of claims and related expenses for the self-insured health care insurance program. The fund is supported by transfers from the Operating Fund and employee-paid health insurance premiums.

The fund statement for the Health Insurance Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

Projections for fiscal years 2023 through 2025 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Health Insurance Fund are based on anticipated increases in costs of claims and increased participation by employees.

Assumptions for projections for the Health Insurance Fund include the following:

- The premium rates and Operating Fund transfers are expected to generate the required revenue to cover projected health insurance costs.
- Health insurance costs will increase by 2-5% percent each following year.

FUND STATEMENT Health Insurance Fund

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$ 20,412,780	24,617,785	37,544,572	42,485,480	46,261,108	46,261,108	44,491,401	39,323,714
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	115,591	2,281,191	1,865,087	0	100,000	1,500,000	1,500,000	1,500,000
Charges for services	99,342,561	107,184,002	104,619,656	112,255,344	105,590,970	107,702,789	109,856,845	112,053,982
Total funding sources	99,458,152	109,465,193	106,484,743	112,255,344	105,690,970	109,202,789	111,356,845	113,553,982
EXPENSES:								
1000-Personnel Services	434,631	416,701	447,929	462,251	489,201	502,899	516,980	531,455
2000-Benefits & Fixed Charges	94,287,358	96,006,541	101,309,314	107,510,461	104,845,609	110,087,889	115,592,284	121,371,898
3000-Contractual Services	1,236,548	1,746,177	1,381,447	1,995,737	1,985,000	2,014,775	2,044,997	2,075,672
4000-Materials & Supplies	291,194	165,259	201,404	230,479	163,660	166,933	170,272	173,677
5000/6000-Capital Outlay	3,416	3,728	3,741	82,091	7,500	0	0	0
Total expenses	96,253,147	98,338,406	103,343,835	110,281,019	107,490,970	112,772,496	118,324,532	124,152,702
Excess of revenues over (under) expenses	3,205,005	11,126,787	3,140,908	1,974,326	(1,800,000)	(3,569,707)	(6,967,687)	(10,598,720)
NON-OPERATING REVENUES:								
TRANSFERS IN:								
General fund	1,000,000	1,800,000	1,800,000	1,801,302	1,800,000	1,800,000	1,800,000	1,800,000
Total non-operating revenue	1,000,000	1,800,000	1,800,000	1,801,302	1,800,000	1,800,000	1,800,000	1,800,000
FUND BALANCES, end of year	\$ 24,617,785	37,544,572	42,485,480	46,261,108	46,261,108	44,491,401	39,323,714	30,524,994

Benefits and Retirement Services

Description

The Office of Benefits and Retirement Services is part of the Office of Human Resources (HR) and is responsible for the administration of all employee benefits and retirement plans.

Strategic Goals

- Goal 4: Qualified Work Force.
 - Objective 4.4.1: Competitive Compensation.

Critical Functions and Strategic Programs

- Administration of PWCS Health, Dental, and Vision Plans. This includes enrollments, change of status, audits, and terminations and COBRA processing;
- Administration and processing of the PWCS Supplemental Retirement Plans (403(b) and 457(b));
- Administration of enrollments and balancing of the Flexible Benefits Plan (Health Care and Dependent Care Reimbursement Plan);
- Administration of the tuition reimbursement program for certified and classified employees;
- Administration of all leave and disability programs for all employees;
- Administration of the Virginia Retirement System (VRS) which includes three different levels of plans; the Hybrid Plan 401(a) and 457(b) and Plan I & Plan II Defined Benefit Plan; and
- Administration of the Retirement Opportunity Program (ROP) and retiree medical plans.

Budget Changes for Fiscal Year 2022

- Savings in Stop-Loss Insurance; and
- Prescription Drug Savings.

Major Accomplishments (Past Five Years)

- Implementation of online 24/7 Benefit Consultant called Alex by Jelly Vision in 2017;
- Moved the Flexible Spending Accounts to a new provider (P&A) and was able to implement FSA Store;
- Began utilizing employee self-serve for new employee and open enrollment;
- VRS Modernization, which continues to change processes annually;
- Renewed Lincoln Financial Group contract for the PWCS Supplemental Retirement Plan effective January 1, 2016;

- Implementation of a separate Prescription Drug manager (WellDyneRX) effective July 1, 2016; resulting in significant plan savings;
- Moved Delta Dental plans from fully insured to self-insured plans in 2015; Implemented two new dental plans for FY19;
- Compliance with the Affordable Care Act, which became effective for PWCS July 1, 2015; 1095 B/C forms have been mailed out annually, on time, as required by Federal legislation;
- Health and dental costs are lower than the national average increase of six percent. In FY 20, the increase was zero percent for PWCS;
- Partnered with Kaiser for implementation of more Wellness programs;
- Implementation of KRONOS time keeping system and subsequent processing of all bookkeeping functions for long term leave cases and intermittent FMLA cases;
- Implemented Kaiser Permanente HMO for FY20. This option includes coverage for Infertility and Gastric Bypass treatment meeting a need for an often-requested benefit option; and
- Added Administrative Coordinator of Benefits for ADA, Leave and FMLA to provide oversight to the ADA, FMLA, and Leave Administration processes and to ensure fidelity of compliance and equity to all employees.

Critical Unmet Needs

- Hiring of additional staff for the increased workload directly related to handling and inputting all long-term leave cases into CGI and KRONOS;
- Providing professional development opportunities for all administrators and employees concerning benefits;
- Implementation of a true short-term disability program for all employees consistent across all VRS membership levels. This would include aggressive medical review and return to work program;
- Automating more of the benefit processes through CGI/AMS. The software will need to be updated to 4.0 version; and
- IT personnel to integrate programs for ACA, ADA and FMLA compliance, programs, return to work initiatives and a leave tracking system.

Financial Section

Dept. Name **HEALTH INSURANCE FUND 023**
 Dept. Number **066, 068**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1104	Director	162,727	128,636	156,453	160,834	1.00	168,882	1.00	8,048	0.00
1148	Specialist	213,376	219,561	236,690	237,553	4.00	249,198	4.00	11,645	0.00
1150	Secretarial/Bookkeeper	43,145	44,394	40,886	41,411	1.00	46,121	1.00	4,710	0.00
1200	Overtime	3,622	7,729	2,054	5,000		5,000		0	
1201	Straight Time	6,616	10,466	9,133	5,000		5,000		0	
1300	Temporary Employee	5,145	5,915	5,990	15,000		15,000		0	
2100	Social Security - FICA	28,258	26,893	31,715	35,558		37,423		1,866	
2210	Retirement - VRS	66,776	54,782	65,582	78,416		82,590		4,175	
2211	Retiree Health Care Credit	5,157	4,322	5,236	0		0		0	
2220	Retirement - PWCS	5,723	4,921	3,900	3,650		3,770		120	
2221	Defined Contribution Plan	1,706	1,693	3,330	0		0		0	
2222	ER Pay for Missed ICMA EE Contribution	4,130	0	0	0		0		0	
2300	Health Insurance - HMP	68,869	67,717	72,799	52,688		54,685		1,997	
2310	Short/Long Term Disability Premium	155	160	329	0		0		0	
2350	Health Insurance Claims	64,290,572	64,304,596	65,842,572	63,884,748		64,607,193		722,445	
2352	Health Ins Admin Expense	4,224,742	4,209,084	7,147,831	8,014,542		7,327,021		(687,521)	
2353	Patient Ctrd Outcomes Research Fee	27,748	30,174	31,620	0		0		0	
2354	Transitional Reinsurance Fee	64,827	0	0	0		0		0	
2356	Flexible Admin Exp	44,036	39,904	45,131	40,000		40,000		0	
2357	Dental Claims Payments	5,876,130	5,626,425	5,425,350	6,468,537		7,055,495		586,958	
2358	Dental Administrative Fees	366,877	379,346	297,271	306,245		300,742		(5,503)	
2359	Prescription Drug Claims Payments	19,008,913	21,041,947	22,131,882	21,645,875		20,431,615		(1,214,260)	
2360	Prescription Drug Administrative Fees	197,245	209,861	199,051	137,756		137,756		0	
2361	Kaiser Insurance Payments	0	0	0	4,806,945		4,760,189		(46,756)	
2400	Life Insurance - GLI	5,492	4,718	5,716	5,761		6,380		619	
2830	Admin. Assoc. Fees	0	0	0	750		750		0	
3100	Professional Services	0	111,435	143,236	150,000		150,000		0	
3107	Data Processing	0	0	0	1,000		1,000		0	
3310	OPEB Trust	1,000,000	1,800,000	1,800,000	1,800,000		1,800,000		0	
3401	Travel Reimbursement	0	0	201	2,000		2,000		0	
3402	Conference Expenses	4,132	2,730	0	7,500		7,500		0	
3502	Repair/Maint. - Equipment	112,377	1,180	8,448	0		8,000		8,000	
3700	In-Service Expenses	0	0	0	1,500		1,500		0	
3902	Printing Services	7,040	4,757	8,541	15,000		15,000		0	
3916	Personnel - Recruiting	0	75	0	0		0		0	
3932	Processing Fees	0	0	22	0		0		0	
4001	Office Supplies	9,818	11,164	11,904	15,000		14,410		(590)	
4008	Reference Materials	0	0	0	9,000		9,000		0	
4019	Food	553	833	200	1,750		1,750		0	
4410	Software Additional	280,020	150,050	189,300	136,500		136,500		0	
4510	General Equipment - Add'l.	803	0	0	500		500		0	
4550	General Equipment - Repl.	0	3,212	0	1,500		1,500		0	
5101	Equipment - Additional	3,417	3,727	3,742	7,500		7,500		0	
Totals		96,140,147	98,512,406	103,926,112	108,095,019	6.00	107,490,970	6.00	(604,049)	0.00
Positions		6.00	6.00	6.00	6.00		6.00			

Description of Fund Statement

School Age Child Care Program Fund

This fund provides adult supervised, high quality, affordable, before and after school care at participating schools as well as vacation camps for students K-5. The fund is supported by application and slot fees.

The fund statement for the School Age Child Care Program Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

Projections for fiscal years 2023 through 2025 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections are based on estimated enrollment and the associated costs of increased participation.

Assumptions for projections for the School Age Child Care Program Fund include the following:

- Expenditures will be based on projected enrollment in the program.

FUND STATEMENT School Age Child Care Fund (SACC)

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$ 219,116	138,617	114,304	(119,576)	(91,529)	(91,529)	100,904	117,091
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	993	1,766	0	1,205	0	0	0	0
Charges for services	537,500	550,000	297,917	458,333	550,000	550,000	550,000	550,000
Total funding sources	538,493	551,766	297,917	459,538	550,000	550,000	550,000	550,000
EXPENSES:								
1000-Personnel Services	337,322	187,635	214,201	222,699	226,145	232,477	238,986	245,678
2000-Benefits & Fixed Charges	123,477	71,264	70,581	61,928	95,005	92,991	95,595	98,271
3000-Contractual Services	142,638	157,652	181,135	130,942	140,000	142,100	144,232	146,395
4000-Materials & Supplies	15,555	159,528	52,326	15,922	83,850	40,000	55,000	60,000
5000/6000-Capital Outlay	0	0	13,554	0	0	0	0	0
8000-Reserves	0	0	0	0	5,000	0	0	0
Total expenses	618,992	576,079	531,797	431,491	550,000	507,568	533,812	550,344
Excess of revenues (under) over expenses	(80,499)	(24,313)	(233,880)	28,048	0	42,432	16,188	(344)
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	0	0	0	0	0	150,000	0	0
Total other financing sources	0	0	0	0	0	150,000	0	0
NET POSITION, end of year	\$ 138,617	114,304	(119,576)	(91,529)	(91,529)	100,904	117,091	116,747

School Age Child Care Program

Description

The School Age Child Care (SACC) program is conducted at 59 elementary schools with approximately 3,800 students each school year. The Next Generation (NG) after-school only program is located in seven middle schools with approximately 100 students.

The SACC program provides affordable, high quality, developmentally appropriate before and after-school and vacation care for PWCS elementary school children and after-school care for middle schoolers. The SACC/NG activities include character building, arts and crafts, music, dance, cooperative learning, team building, fitness, and STEM.

Each program is designed around activities which children find engaging over a sustained period of time. Each site has a weekly plan related to research based curriculum that offers a consistent predictable structure to each program day. The choices offered should allow for the children's needs, interest and skill level.

The program includes homework supervision to students of the after-school care program. Homework-supervising teachers are employed by the before and after-school care contractor for a minimum of one hour per day.

Strategic Goals

- Goal 1: Student Achievement;
- Goal 2: Climate;
- Goal 3: Family Community and Employee Engagement; and
- Goal 5: Organizational Alignment.

Critical Functions and Strategic Programs

- Support the development and implementation of contractors' programs, and services that remove barriers to learning and promote student academic success;

- Support the accommodation process to offer specialized services for students and families in need of additional support;
- Provide support services to all students that promote student academics, and personal, social, and career development;
- Provide administrative and technical support for the implementation of student-related policies and regulations; and
- Support implementation of Divisionwide policies and procedures for identification of, and intervention with, students who pose a threat of violence or need mental health support.

Budget Changes for Fiscal Year 2022

- None

Major Accomplishments (Past Five Years)

- Provided support to contractor during the pandemic to ensure all programs maintained safety requirements while providing quality care;
- Collaborated with AlphaBEST staff to provide high-quality services to all students and families enrolled in the SACC and NG programs;
- Developed SACC/NG protocol and procedure manual to align PWCS regulation with contract components;
- Developed protocol and procedures for the implementation of accommodation plans to meet the needs of students identified with a disability; and
- Provided opportunities for the contractors to participate in PWCS staff development aligned to their professional development needs.

Critical Unmet Needs

- None

Financial Section

Dept. Name **SCHOOL AGE CHILD CARE PROGRAM FUND 024**
 Dept. Number **059**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	132,512	136,488	145,420	149,492	1.00	153,977	1.00	4,485	0.00
1107	Admin. Coordinator	116,489	0	0	0	0.00	0	0.00	0	0.00
1130	Social Worker	44,821	0	0	0	0.00	0	0.00	0	0.00
1148	Specialist	43,277	50,667	67,752	69,651	1.00	71,668	1.00	2,017	0.00
1200	Overtime	0	301	0	0		0		0	
1201	Straight Time	224	179	1,030	500		500		0	
2100	Social Security - FICA	24,745	13,841	15,719	16,803		17,300		497	
2210	Retirement - VRS	55,032	29,422	33,426	39,074		40,233		1,159	
2211	Retiree Health Care Credit	4,148	2,252	2,558	0		0		0	
2220	Retirement - PWCS	6,651	3,743	2,908	1,797		1,854		57	
2300	Health Insurance - HMP	25,640	11,419	6,571	26,166		27,394		1,228	
2400	Life Insurance - GLI	4,417	2,458	2,793	2,915		3,024		109	
2830	Admin. Assoc. Fees	0	156	75	1,200		200		(1,000)	
2840	Conf. Expenses-Admin	2,844	7,973	6,531	5,000		5,000		0	
3100	Professional Services	3,000	1,000	41,750	5,000		5,000		0	
3109	Wcomp Admin	0	0	0	0		0		0	
3201	Telephone	807	1,772	440	2,000		2,000		0	
3401	Travel Reimbursement	2,510	652	900	2,000		1,000		(1,000)	
3402	Conference Expenses	0	7,878	625	0		0		0	
3504	Maint. Service Contract	3,345	3,300	3,300	4,000		1,000		(3,000)	
3902	Printing Services	2,977	13,051	4,120	4,000		1,000		(3,000)	
3912	Rental Space	130,000	130,000	130,000	130,000		130,000		0	
4001	Office Supplies	3,435	13,863	8,462	8,000		1,000		(7,000)	
4002	Medical Supplies	0	7,395	0	0		0		0	
4003	Custodial Supplies	893	1,416	748	5,000		5,000		0	
4008	Reference Materials	0	8,788	12,531	0		0		0	
4009	Extra Curricular Supplies	0	14,212	(52)	0		0		0	
4010	Instructional Supplies	955	5,591	1,233	2,200		66,850		64,650	
4012	Emp. Training Supplies	417	1,926	0	40,000		0		(40,000)	
4016	Library Books	0	6,300	0	0		0		0	
4019	Food	2,086	5,655	2,551	5,000		2,000		(3,000)	
4310	Tech. Supply Equip. Addnl.	0	56,404	6,371	11,388		5,000		(6,388)	
4350	Techn Supply/Equip Repl.	0	0	1,219	0		0		0	
4510	General Equipment - Add'l.	7,768	37,978	19,264	13,814		4,000		(9,814)	
8002	General Reserve	0	0	0	5,000		5,000		0	
Totals		618,993	576,079	518,243	550,000	2.00	550,000	2.00	0	0.00
Positions		3.30	2.00	2.00	2.00		2.00			

Description of Fund Statement

Regional School Fund

The Regional School Fund is utilized to account for the revenues and expenditures for the regional special education school. This fund receives tuition payments from Prince William County Public Schools, Manassas City Public Schools, and Manassas Park Public Schools, which are used to offset the costs of certain special education classes serving students of these school divisions.

The fund statement for the Regional School Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

The Regional School funding structure is currently undergoing change based on directives from VDOE.

FUND STATEMENT Regional School Fund

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$ 3,937,409	3,951,291	4,006,964	3,986,779	3,495,943	3,495,943	3,495,943	3,495,943
FUNDING SOURCES:								
Intergovernmental:								
State	26,000	26,000	114,245	49,038	0	0	0	0
Charges for services	38,191,140	25,415,275	13,198,413	(2,646)	0	0	0	0
Total funding sources	38,217,140	25,441,275	13,312,658	46,392	0	0	0	0
EXPENDITURES:								
1000-Personnel Services	305,630	317,466	332,796	349,329	0	0	0	0
2000-Benefits & Fixed Charges	121,243	130,235	134,492	138,155	0	0	0	0
3000-Contractual Services	37,748,811	24,908,787	12,859,789	0	0	0	0	0
4000-Materials & Supplies	27,574	29,114	5,766	49,744	0	0	0	0
Total expenditures	38,203,258	25,385,602	13,332,843	537,228	0	0	0	0
Excess of revenues over expenditures	13,882	55,673	(20,185)	(490,836)	0	0	0	0
FUND BALANCES, end of year	\$ 3,951,291	4,006,964	3,986,779	3,495,943	3,495,943	3,495,943	3,495,943	3,495,943

Note: The Regional School funding structure is currently undergoing change based on directives from VDOE.

Financial Section

Dept. Name REGIONAL SCHOOL PROGRAM FUND 025
Dept. Number 055

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1106	Supervisor	130,469	134,383	141,183	145,136	1.00	0	0.00	(145,136)	(1.00)
1150	Secretarial/Bookkeeper	174,437	181,016	190,389	195,720	3.50	0	0.00	(195,720)	(3.50)
1200	Overtime	344	742	0	0		0		0	
1201	Straight Time	381	1,325	1,224	0		0		0	
2100	Social Security - FICA	22,000	22,615	23,899	26,076		0		(26,076)	
2210	Retirement - VRS	49,600	49,040	51,434	60,775		0		(60,775)	
2211	Retiree Health Care Credit	3,771	3,788	3,979	0		0		0	
2220	Retirement - PWCS	2,861	3,005	3,170	2,802		0		(2,802)	
2221	Defined Contribution Plan	440	453	556	0		0		0	
2300	Health Insurance - HMP	38,456	47,099	47,005	41,448		0		(41,448)	
2310	Short/Long Term Disability Premium	97	100	105	0		0		0	
2400	Life Insurance - GLI	4,017	4,135	4,344	4,567		0		(4,567)	
3109	Wcomp Admin	0	0	0	0		0		0	
3401	Travel Reimbursement	104	0	17	500		0		(500)	
3502	Repair/Maint. - Equipment	0	0	0	12,354		0		(12,354)	
3903	Postage	25	0	0	0		0		0	
3999	Other Contract Expenses	37,748,683	24,908,787	12,859,772	25,505,000		0		(25,505,000)	
4001	Office Supplies	1,573	2,449	2,074	17,529		0		(17,529)	
4310	Tech. Supply Equip. Addnl.	26,000	26,068	300	30,000		0		(30,000)	
4350	Techn Supply/Equip Repl.	0	597	3,392	4,000		0		(4,000)	
4510	General Equipment - Add'l.	0	0	0	1,000		0		(1,000)	
	Totals	38,203,258	25,385,602	13,332,843	26,046,907	4.50	0	0.00	(26,046,907)	(4.50)
	Positions	4.50	4.50	4.50	4.50		0.00			

Description of Fund Statement

Governor's School @ Innovation Park Fund

This fund provides for the operation of the Governor's School jointly operated by Prince William County Public Schools, Manassas City Public Schools, and Manassas Park Public Schools. The school is supported by tuition from the three school divisions.

The school offers selected juniors and seniors an advanced and intensive program in science, technology, engineering, and mathematics (STEM).

The fund statement for the Governor's School @ Innovation Park Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

Projections for fiscal years 2023 through 2025 are displayed to provide the School Division and the community anticipated revenues and expenditures for these years. The projections for the Governor's School @ Innovation Park Fund are based on anticipated increases in participation by students of the school divisions and on anticipated increases in the costs of the Governor's School.

Assumptions for projections for the Governor's School Fund include the following:

- Expenditures will increase by approximately 2.0% each year.

FUND STATEMENT Governor's School @ Innovation Park Fund

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$ 166,447	239,158	218,176	219,726	113,566	(70,208)	(45,208)	(20,208)
FUNDING SOURCES:								
Intergovernmental:								
State	350,255	317,459	311,835	326,493	430,387	473,426	520,768	572,845
Charges for services	617,481	632,806	597,469	651,492	822,075	985,283	976,067	963,146
Miscellaneous	6,386	2,843	4,834	3,347	0	3,000	3,000	3,000
Total funding sources	974,122	953,108	914,138	981,332	1,252,462	1,461,709	1,499,835	1,538,991
EXPENDITURES:								
1000-Personnel Services	561,567	571,257	601,371	719,630	865,505	889,739	914,652	940,262
2000-Benefits & Fixed Charges	171,402	184,073	193,472	231,711	339,580	311,409	320,128	329,092
3000-Contractual Services	19,502	29,265	29,865	18,637	42,660	43,300	43,949	44,609
4000-Materials & Supplies	148,940	189,495	87,880	117,514	188,491	192,261	196,106	200,028
Total expenditures	901,411	974,090	912,588	1,087,492	1,436,236	1,436,709	1,474,835	1,513,991
Excess of revenues over (under) expenditures	72,711	(20,982)	1,550	(106,160)	(183,774)	25,000	25,000	25,000
*FUND BALANCES, end of year	\$ 239,158	218,176	219,726	113,566	(70,208)	(45,208)	(20,208)	4,792

The Governor's School @ Innovation Park

Description

The Governor's School at Innovation Park (GS@IP) is a specialized regional center for the advanced study of science, technology, engineering and mathematics, serving 118 students in grades 11 and 12 from the Manassas Park City Public School, Manassas City Public School, and Prince William County Public School Divisions. The vision shared by GS@IP faculty and participating school divisions is to allow students to encounter a range of opportunities encouraging intellectual and academic excellence. GS@IP is a member of the National Consortium of Secondary STEM Schools (NCSSS).

Strategic Goals

- Goal 1: Student Achievement; and
- Goal 4: Qualified Work Force.

Critical Functions and Strategic Programs

- Established in 2010 as Virginia's 19th Academic-Year Governor's School, GS@IP is governed by a Joint Board comprised of representatives from Manassas City Public Schools (MCPS), Manassas Park City Public Schools (MPCS), Prince William County Public Schools and George Mason University (GMU);
- GS@IP is housed on George Mason University's SciTech Campus, located in the western portion of Prince William County, Virginia. Most courses are offered for college credit through dual enrollment with GMU;
- GS@IP provides a two-year shared-day program to 118 gifted and academically motivated students from three participating school divisions, including 14 high schools; and
- Students attend morning classes at The Governor's School, then return to their home school for their other required courses, electives, and extracurricular activities. This allows students to remain active at their base high schools while our program provides them with like-minded colleagues and rigorous academic courses.

Budget Changes for Fiscal Year 2022

- Program expansion adding formal engineering thread which will increase student enrollment to 142 (166 in FY23); and
- Adding 2.00 FTE teachers.

Major Accomplishments (Past Five Years)

- Solidified pipeline of students interested in and qualified for GS@IP;
- Engaged 14 HS (PWCS, MCPS, MPCS) Directors of School Counseling to explicitly address underrepresented minority and female applications and participation;
- Maintained 100% college acceptance for graduating seniors;
- Multiple teams participating in the International Science and Engineering Fair;
- Earned numerous local, state, and national awards for student work;
- Faculty member awarded national teaching award;
- Started breakfast initiative for students; and
- Engaged GMU in expansion discussion.

Critical Unmet Needs

- Additional support for teachers of advanced learners; and
- Increase number of students in grades 5 – 8 pipeline meeting GS@IP qualifications.

Financial Section

Dept. Name **GOVERNOR'S SCHOOL@INNOVATION PARK FUND 027**
 Dept. Number **202**

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1111	Principal	115,919	119,398	127,210	129,203	1.00	136,003	1.00	6,800	0.00
1120	Teacher, Classroom	399,937	408,637	425,110	439,328	6.00	582,436	8.00	143,108	2.00
1122	Counselor	0	0	0	88,518	1.00	89,292	1.00	774	0.00
1150	Secretarial/Bookkeeper	32,242	33,176	34,825	35,835	1.00	39,374	1.00	3,539	0.00
1201	Straight Time	2,500	2,574	3,323	0		0		0	
1500	Substitute Teacher	3,408	1,736	4,393	9,100		9,100		0	
1600	Supplemental Pay	7,560	5,735	6,511	9,300		9,300		0	
2100	Social Security - FICA	41,315	42,102	44,094	54,414		66,211		11,797	
2210	Retirement - VRS	75,639	78,438	81,318	116,959		151,040		34,081	
2211	Retiree Health Care Credit	5,978	6,400	6,691	0		0		0	
2220	Retirement - PWCS	1,117	3,474	4,211	5,841		6,955		1,114	
2221	Defined Contribution Plan	3,670	5,195	6,109	0		0		0	
2300	Health Insurance - HMP	36,650	40,670	42,895	84,255		103,008		18,753	
2310	Short/Long Term Disability Premium	668	805	848	400		851		451	
2400	Life Insurance - GLI	6,366	6,987	7,304	9,164		11,515		2,351	
3109	Wcomp Admin	0	0	0	0		0		0	
3201	Telephone	470	666	327	600		600		0	
3401	Travel Reimbursement	7,972	2,926	791	8,500		7,000		(1,500)	
3402	Conference Expenses	9,902	10,858	13,406	10,000		10,000		0	
3450	Field Trips	1,019	1,737	1,523	4,500		2,500		(2,000)	
3502	Repair/Maint. - Equipment	0	0	0	0		9,000		9,000	
3902	Printing Services	138	742	2,072	750		1,000		250	
3999	Other Contract Expenses	8,279	12,335	11,746	14,525		12,560		(1,965)	
4001	Office Supplies	23,509	27,750	25,547	21,623		27,691		6,068	
4009	Extra Curricular Supplies	19,605	26,979	17,255	33,000		33,000		0	
4010	Instructional Supplies	35,948	61,892	39,835	50,500		90,500		40,000	
4011	Textbooks	33,275	64,590	5,019	0		7,000		7,000	
4019	Food	0	0	225	5,700		4,300		(1,400)	
4310	Tech. Supply Equip. Addnl.	28,323	8,284	0	26,000		26,000		0	
Totals		901,411	974,090	912,588	1,158,015	9.00	1,436,236	11.00	278,221	2.00
Positions		8.00	8.00	8.00	9.00		11.00			

Description of Fund Statement

Aquatics Center Fund

The Aquatics Center Fund is utilized to account for the revenues and expenditures pertaining to its operations. This fund is supported by a transfer from the General Fund and user fees. The Center will serve the Prince William community.

The fund statement for the Aquatics Center Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 through 2021.

Projections for fiscal years 2023 through 2025 are displayed to provide the school division and the community anticipated revenues and expenditures for these years. The projections for the Aquatics Center Fund are based on estimated participation by the Prince William community and the associated costs.

FUND STATEMENT Aquatics Center

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$9,113,066	8,785,127	8,571,248	8,202,435	7,771,191	7,771,191	9,074,022	9,348,747
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	0	2,823	0	1,433	0	0	0	0
Charges for services	510,038	756,584	486,912	184,444	1,001,806	1,006,815	1,011,849	1,016,908
Total operating revenues	510,038	759,407	486,912	185,877	1,001,806	1,006,815	1,011,849	1,016,908
EXPENSES:								
1000-Personnel Services	614,596	680,290	608,879	511,626	832,312	855,617	879,574	904,202
2000-Benefits & Fixed Charges	136,674	150,132	135,348	140,229	186,685	213,904	219,894	226,051
3000-Contractual Services	238,959	248,241	229,729	224,199	298,160	299,651	301,149	302,655
4000-Materials & Supplies	64,485	109,272	74,906	102,904	83,149	84,812	86,508	88,238
5000/6000-Capital Outlay	183,263	185,351	206,864	39,248	1,500	50,000	50,000	50,000
Total expenses	1,237,977	1,373,286	1,255,725	1,018,206	1,401,806	1,503,984	1,537,125	1,571,146
Excess of revenues (under) expenses	(727,939)	(613,879)	(768,813)	(832,329)	(400,000)	(497,169)	(525,276)	(554,237)
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	400,000	400,000	400,000	401,085	400,000	1,800,000	800,000	800,000
Total other financing sources	400,000	400,000	400,000	401,085	400,000	1,800,000	800,000	800,000
*NET POSITION, end of year	\$8,785,127	8,571,248	8,202,435	7,771,191	7,771,191	9,074,022	9,348,747	9,594,509
*Net Position								
Net investment in capital assets	8,875,822	8,693,922	8,511,770	8,329,618	8,147,466	7,965,314	7,783,162	7,601,010
Unrestricted (deficit)	(90,695)	(122,674)	(309,335)	(558,427)	(376,275)	1,108,708	1,565,585	1,993,499
	\$8,785,127	8,571,248	8,202,435	7,771,191	7,771,191	9,074,022	9,348,747	9,594,509

Aquatics Center

Description

Under the supervision of the Office of Student Learning, the PWCS Aquatics Center provides the students of Prince William County Public Schools and members of the community with increased access to aquatic activities, swim lessons, and special events.

Strategic Goals

- Goal 1: Student Achievement; and
- Goal 3: Family, Community, and Employee Engagement.

Critical Functions and Strategic Programs

- Water Safety School;
- High School Swim and Dive;
- Community Learn-to-Swim;
- Open Lap and Recreation Swim;
- Private Swim Team Rentals;
- Birthday Party Rentals;
- First Aid/CPR/AED Training for PWCS Staff;
- Water Safety and Lifeguard Instructor Training; and
- Lifeguard Training.

Budget Changes for Fiscal Year 2022

- Alignment of part-time payroll expenditures to new operational procedures for lifeguards; and
- Alignment of utility expenditures to historical usage figures.

Major Accomplishments (Past Five Years)

Water Safety School

- Provided instruction in swimming and water safety to over 10,000 PWCS second-grade students at no cost to the students or schools; and
- Provided swimsuits to students not able to afford them through donations.

High School Swim and Dive

- Hosted over 125 dual meets for PWCS high school swim teams; and
- Hosted more than 10 invitational meets at the district and regional level.

Community Learn-to-Swim

- Over 4,000 swim lesson enrollments.

First Aid/CPR/AED Training for PWCS Staff

- Provided hands-on training for over 300 PWCS staff members.

Lifeguard Training

- Provided lifeguard training to over 150 individuals.

Critical Unmet Needs

- Pay scale for front desk, lifeguards, and aquatics instructors.

Financial Section

Dept. Name AQUATICS CENTER FUND 028
Dept. Number 190

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1107	Admin. Coordinator	229,230	239,929	252,447	258,877	3.00	273,027	3.00	14,150	0.00
1150	Secretarial/Bookkeeper	51,080	52,562	19,637	56,499	1.00	68,767	1.00	12,268	0.00
1190	Custodian	38,732	40,715	58,938	60,054	2.00	63,676	2.00	3,622	0.00
1200	Overtime	6,374	10,968	8,064	12,302		10,846		(1,456)	
1201	Straight Time	1,049	1,719	980	1,000		1,000		0	
1300	Temporary Employee	288,131	334,397	268,813	487,270		414,996		(72,274)	
2100	Social Security - FICA	45,736	50,827	45,282	67,014		63,673		(3,341)	
2210	Retirement - VRS	43,575	43,944	41,709	60,232		64,942		4,710	
2211	Retiree Health Care Credit	3,473	3,567	3,368	0		0		0	
2220	Retirement - PWCS	540	685	900	3,086		3,332		246	
2221	Defined Contribution Plan	3,309	3,429	4,074	0		0		0	
2300	Health Insurance - HMP	35,733	43,130	35,191	44,826		49,305		4,479	
2310	Short/Long Term Disability Premium	368	383	509	0		0		0	
2400	Life Insurance - GLI	3,941	4,168	4,314	4,993		5,433		440	
3100	Professional Services	4,872	5,650	3,921	17,500		17,500		0	
3201	Telephone	2,214	2,279	927	1,200		1,200		0	
3202	Electric Service	116,913	107,516	100,639	125,000		125,000		0	
3203	Fuel	20,840	19,236	15,367	20,000		20,000		0	
3204	Water Service	8,367	8,222	8,733	10,000		10,000		0	
3205	Sewer Service	16,168	15,889	12,946	17,500		17,500		0	
3401	Travel Reimbursement	139	2,776	2,275	3,000		3,000		0	
3402	Conference Expenses	2,872	6,206	426	4,500		4,500		0	
3450	Field Trips	23,344	26,948	20,323	30,000		30,000		0	
3501	Repair/Maint. - Building	5,016	2,242	24,726	5,000		5,000		0	
3502	Repair/Maint. - Equipment	18,970	27,143	20,532	54,226		40,000		(14,226)	
3902	Printing Services	178	378	1,172	1,500		1,500		0	
3903	Postage	20	12	0	50		50		0	
3906	Advertising	942	1,263	413	2,500		1,910		(590)	
3918	Permits and Fees	627	1,000	4,613	1,000		1,000		0	
3932	Processing Fees	17,498	19,868	12,715	20,000		20,000		0	
4001	Office Supplies	3,400	4,239	2,981	2,500		2,500		0	
4002	Medical Supplies	788	1,295	242	1,500		1,500		0	
4003	Custodial Supplies	8,950	8,695	6,384	15,000		15,000		0	
4004	Repair/Maint. Supplies	22,438	21,659	21,751	25,000		25,000		0	
4007	Wearing Apparel	6,343	5,698	3,729	7,700		7,700		0	
4008	Reference Materials	0	0	0	500		500		0	
4010	Instructional Supplies	8,245	11,310	15,916	12,500		12,499		(1)	
4012	Emp. Training Supplies	5,905	8,904	2,165	5,000		5,000		0	
4013	Testing Materials	0	270	0	0		0		0	
4019	Food	331	461	229	750		750		0	
4023	Concession Food Purchased	846	665	0	1,000		1,000		0	
4150	Lease/Purchase Agree.	1,624	1,624	2,420	3,000		3,000		0	
4310	Tech. Supply Equip. Addnl.	3,451	1,758	5,175	1,000		1,000		0	
4450	Software - Replacement	1,303	28,988	500	2,000		2,000		0	
4510	General Equipment - Add'l.	1,215	3,008	246	500		500		0	
4550	General Equipment - Repl.	0	2,862	12,982	2,000		2,000		0	
4998	Sales Tax	22	183	118	200		200		0	
4999	Other Materials/Supplies	0	0	69	3,000		3,000		0	
5101	Equipment - Additional	0	10,113	0	0		0		0	
5501	Equipment - Replacement	0	0	8,650	0		0		0	
6842	Merchandise for Resale	517	2,603	546	3,000		1,500		(1,500)	
Totals		1,055,628	1,191,386	1,058,057	1,455,279	6.00	1,401,806	6.00	(53,473)	0.00
Positions		5.50	5.50	5.00	6.00		6.00			

Description of Fund Statement

Imaging Center Fund

The Imaging Center Fund is utilized to account for the revenues and expenditures pertaining to its operations. This fund is supported by the sale, primarily to internal customers, of printed materials and printing services.

The fund statement for the Imaging Center Fund details the funding sources, expenditures, transfers, and balances for prior fiscal years 2018 and 2021.

Projections for fiscal years 2023 through 2025 are displayed to provide the school division and the community anticipated revenues and expenditures for these years.

FUND STATEMENT Imaging Center

	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Estimated Actual	FY 2022 Approved	FY 2023 Projected	FY 2024 Projected	FY 2025 Projected
Beginning Balance	\$0	0	(17,232)	(89,718)	(143,708)	(143,708)	13,408	56,166
FUNDING SOURCES:								
Use of money and property:								
Use of money - interest	0	0	0	0	1,000	0	0	0
Charges for services	0	539,595	537,214	416,315	507,508	548,109	591,957	639,314
Total operating revenues	0	539,595	537,214	416,315	508,508	548,109	591,957	639,314
EXPENSES:								
1000-Personnel Services	0	316,545	314,342	231,323	245,888	252,773	259,851	267,126
2000-Benefits & Fixed Charges	0	99,633	98,713	58,038	59,161	75,832	77,955	80,138
3000-Contractual Services	0	39,544	16,162	14,114	28,000	28,420	28,846	29,279
4000-Materials & Supplies	0	132,671	153,387	165,750	175,459	178,968	182,548	186,198
5000/6000-Capital Outlay	0	0	27,096	1,080	0	0	0	0
Total expenses	0	588,393	609,700	470,305	508,508	535,993	549,199	562,742
Excess of revenues (under) over expenses	0	(48,798)	(72,486)	(53,990)	0	12,116	42,758	76,572
OTHER FINANCING SOURCES:								
TRANSFERS IN:								
General fund	0	31,566	0	0	0	145,000	0	0
Total other financing sources	0	31,566	0	0	0	145,000	0	0
NET POSITION, end of year	\$0	(17,232)	(89,718)	(143,708)	(143,708)	13,408	56,166	132,738

Note: Imaging Center fund did not begin until fiscal year 2019

Imaging Center (Print Shop)

Description

The Imaging Center, also known as the Print Shop, is the central resource providing affordable printing and copying support Division-wide. The Print Shop also services outside organizations. The Print Shop completes more than 3,000 customer orders and prints more than 11 million copies annually. This includes key items such as W-2s, Code of Conduct, report cards, and the PWCS Budget Books. They also provide Division and school programs, teacher instructional materials, signs, banners and other academic resources. The Print Shop operates as a fee-for-service with costs that are competitive and affordable.

Strategic Goals

- Goal 2: Climate;
 - Objective 2.1: Positive Climate;
 - Objective 2.2: Safe Climate;
- Goal 3: Family, Community, and Employee Engagement;
 - Objective 3.1.1: Community Partnerships;
 - Objective 3.2.1: Stakeholder Satisfaction;
- Goal 4: Qualified Work Force; and,
 - Objective 4.4: Teacher Retention.

Critical Functions and Strategic Programs

- Provides affordable printing/copying support to schools and departments;
- Develops affordable signs and banners; and,
- Protects the Division brand through quality control.

Budget Changes for Fiscal Year 2022

- Reduction of 1.0 FTE.

Major Accomplishments (Past Five Years)

- Developed internal and external awareness campaign to expand business base;
- Launched a website to promote services;
- Improved copying/printing equipment to provide better quality products; and,
- Purchased equipment to provide banners and signs.

Dept. Name IMAGING CENTER FUND 020 (Imaging Center was transferred from Operating Fund 001 to Fund 020 in FY 19.)
Dept. Number 045

Object Code	Object Code Name	FY 2018 Actual	FY 2019 Actual	FY 2020 Actual	FY 2021 Approved Budget	FY 2021 Approved Positions	FY 2022 Approved Budget	FY 2022 Approved Positions	Increase/ (Decrease) Budget	Increase/ (Decrease) Positions
1148	Specialist	0	297,130	297,588	325,768	4.00	237,688	3.00	(88,080)	(1.00)
1200	Overtime	0	166	281	200		200		0	
1201	Straight Time	0	1,998	10,345	2,500		2,000		(500)	
1300	Temporary Employee	0	17,251	6,128	12,000		6,000		(6,000)	
2100	Social Security - FICA	0	23,075	23,133	26,046		18,810		(7,236)	
2210	Retirement - VRS	0	17,085	17,149	17,874		14,925		(2,949)	
2211	Retiree Health Care Credit	0	624	626	653		0		(653)	
2220	Retirement - PWCS	0	3,148	3,284	3,284		0		(3,284)	
2300	Health Insurance - HMP	0	51,810	50,613	51,771		22,243		(29,528)	
2400	Life Insurance - GLI	0	3,892	3,907	4,073		3,183		(890)	
3504	Maint. Service Contract	0	16,747	16,162	20,000		28,000		8,000	
4020	Printing Supplies	0	105,109	114,305	128,872		135,459		6,587	
4150	Lease/Purchase Agree.	0	22,797	39,081	40,000		40,000		0	
5101	Equipment - Additional	0	27,562	27,096	35,000		0		(35,000)	
	Totals	0	588,394	609,700	668,041	4.00	508,508	3.00	(159,533)	(1.00)
	Positions	0.00	4.00	4.00	4.00		3.00			

Informational Section

The Informational Section of the Approved Budget document contains information of interest to School Division employees and the community at large.

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History

Captain John Smith first discovered Prince William County during an expedition up the Potomac River in 1608. Smith found the region inhabited by Anacostan, Doeg, Iroquois, and Piscataway Indians. The first known colonial settlement was founded in 1722. In 1730, the Virginia General Assembly carved out an area approximately 2,000 square miles in size and named it Prince William County, after the second son of England's King George II. At that time Prince William County comprised all of "Northern Virginia" but by 1759, the General Assembly substantially reduced the County's size. Fairfax County was formed in 1742 and Fauquier County was formed in 1759, both from the original Prince William County area.

In 1730, the Dumfries area was prominent in the County and may have been the location of an official Tobacco Inspection Station due to its close proximity to the Potomac River. This is important because the Potomac River was a major regional route used to export tobacco to England, which was profitable for the southern colonial regions. The Tobacco Inspection law, passed in Virginia in 1730, required all exported tobacco shipments to bear an inspection certificate. Dumfries officially became a town in 1749 and in 1763 it reached an economic milestone by exporting more tobacco tonnage than the colony of New York.

Economic and political displeasure with the British government reached the breaking point for Prince William colonists in 1773. Pro-colony groups such as the Prince William Resolvers voiced protest against the erosion of colonial liberties. As England had ordered all colonial governors to cease granting lands, except to veterans of the French and Indian War, further financial strains were wrought against the colonies through taxation, including the infamous Tea Act and Stamp Act. In 1774, under ever-mounting pressure, the Virginia Convention adopted resolves against the importation of British goods and the importation of slaves. The Virginia Convention also required each county to form a volunteer company of cavalry or infantry. Prince William had already formed a volunteer unit a year before. The Independent Company of Prince William, under the leadership of Captains William Grayson and Philip Richard Francis Lee, was a volunteer unit comprised of 40 plus infantrymen. Many troops from the Independent Company of Prince William joined others from around the state to form two Colony regiments sanctioned by the third Virginia Convention in 1775. After the start of the Revolutionary War in 1776, the remaining troops of the "Company" became known as the Prince William District Battalion. In June of

that year, Captain Grayson was appointed Assistant Secretary to General George Washington.

The war ended and news of the ratification of the Treaty of Paris between the United States and Great Britain reached Virginia on February 3, 1784. Prince William County soldiers from the Virginia regiments returned home to their families. Although there was heavy troop movement through the County from all sides, it escaped the massive destruction leveled against Richmond. The County wasn't as fortunate, however, during the Civil War.

Before the Civil War, the population of Prince William County reached 11,000 and the African American population was 43.4 percent. Many African Americans in Virginia at this time were free from slavery and indentured servitude. Virginia legislators passed a law in 1782 permitting the freeing of slaves; however, colonies further south did not participate in similar legislation. Haymarket emerged as a large population center in 1799, with Occoquan following in 1804 and Brentsville in 1822. The County thrived through the early and mid-1800's. The railroad era began in Virginia around 1811 and in 1851 the railroad reached Manassas. Manassas Junction brought a new form of shipping and travel to the area. It also became a crucial stratagem for cutting off supplies to either side throughout the War. The first threat to the railroad junction was the Battle at Blackburn's Ford after Virginia seceded from the Union in 1861. Although the Battle at Blackburn's Ford was short-lived, it was a prelude to the First Manassas battle three days later. First Manassas at Bull Run was the first major land battle of Union and Confederate armies in Virginia after the Confederate takeover of Fort Sumter in South Carolina. The Union objective was to seize the Manassas Junction Railroad. Thomas J. Jackson earned his very famous nickname "Stonewall" Jackson towards the end of this battle.

Many lesser-known battles were also fought in the County; they include Cockpit Point, Manassas Station, Chapman's Mill, and Bristoe Station. Cockpit Point, a stretch of shoreline along the Occoquan River, is where the Confederate army formed a blockade at the Potomac River to cut off supplies to Washington. The Battle at Manassas Station was a Confederate victory where the Union supply depot at Manassas Junction was destroyed. The skirmish near Chapman's Mill ensured another Union defeat at the Second Battle of Bull Run; a swift Union retreat allowed two Confederate battalions to join together. This single seemingly inconsequential action virtually ensured the defeat of the

Union Army during the Second Battle at Bull Run. The last battle fought in Prince William County was at Bristoe Station in 1863. A Confederate corps happened upon a retreating Union army at Bristoe Station and attacked. Other Union soldiers in the area countered the small corps and captured the Confederate battery of artillery.

Manassas became a town in 1873. In 1892 Manassas became the County Seat for Prince William. Rebuilding the area to its former glory was almost an impossible task for locals. Grand manors and local businesses blighted during the War were replaced by modern inventions and post war architecture. The railroad was reconstructed and expanded westward. Education became more important and schools sprung up almost overnight. Ironically, a former Union Army Officer, George Carr Round, relocated to Manassas and helped to build its first public school. He later served on the Town Council and was a member of the Virginia General Assembly. Many schools and colleges opened in the County including the Manassas Industrial School for Colored Youth and Eastern College. The Manassas Industrial School for Colored Youth was founded by Jennie Dean in

1894. The purpose of the school was to improve the moral and intellectual condition of the youth placed under its care. Eastern College attracted students from over 22 states and 2 foreign countries. Eastern was transformed into a military academy and later closed in 1935. Other academies and military schools opened in the area in the early 1900's. The ultimate military training academy was founded on a peninsula southwest of the Town of Occoquan, on the Quantico River in 1917. The Quantico Marine Base became an official training facility for the Navy before World War I, and was one of the first Marine training centers not housed on a naval base. The Town of Quantico, surrounded by the Marine base, was incorporated in 1927.

Prince William County was the birthplace or home of many notable personalities including George Mason II, Henry Lee III (the father of General Robert E. Lee), William Grayson, John Ballendine, Parson Mason Locke Weems, Benita Fitzgerald, the Chinn Family, Simon Kenton, Jennie Dean, James Robinson, Wilmer McLean, and many more. From pre-colonial times to modern day, Prince William County was and continues to be a dynamic community.



School Board Members



Babur B. Lateef, M.D., Chairman At-Large

Babur B. Lateef, M.D., was elected to serve as Chairman At-Large on November 6, 2018. He previously served in an interim capacity after the Board appointed him to fill an unexpired term in April of 2018.

Dr. Lateef is a physician and owner of Advanced Ophthalmology, Inc. in Woodbridge. He and his wife, Dr. Tarannum Lateef, have four children in Prince William County Public Schools. Dr. Lateef is a member of the Board of Directors of SPARK, the education foundation for PWCS. He is a member of the Board of Visitors for the University of Virginia and vice chairman of the University of Virginia Health System Board. He is also a PTO member at Marshall Elementary, Benton Middle School, and Thomas Jefferson High School for Science and Technology.

He is a graduate of Youngstown State University and Northeastern Ohio University College of Medicine. He completed his residency in ophthalmology at the University of Rochester School of Medicine. He also serves as an assistant clinical professor at George Washington University.



Lisa A. Zargapur, Vice Chairwoman, Coles District

Lisa Zargapur is a graduate of Prince William County schools. She earned her Bachelor of Music and Master of Arts degrees from George Mason University and a master's degree in Education from the University of Mary Washington where she was awarded the honor, Teacher of Promise. Mrs. Zargapur is an elementary general music and chorus teacher in Fairfax County Public Schools. She has served as Secretary on the Fairfax General Music Educators Association board and is a member of the Fairfax Education Association. She has been an Equity Lead in her school for the past two years, has presented workshops at the American Orff Schulwerk Association's National Conference, and has been part of cultural competency symposiums for PWCS staff. In 2019, she was nominated for an Outstanding Co-Curricular Educator Award from the FCPS SEPTA. Mrs. Zargapur and her husband, Yaqub, a local community and business leader, have three children: two graduated from PWCS and the youngest is in high school.



Adele E. Jackson, Brentsville District

Adele Jackson was born and raised in Northern Virginia and is a product of public schools. Mrs. Jackson graduated with a degree in Sociology with a minor in Fine Arts from St. Joseph's University in Philadelphia. She stayed in Philadelphia working as a social worker, where she was awarded for outstanding service. Mrs. Jackson switched careers to become an educator and has taught math, reading, and history during her career. She has co-taught as a special educator in a general education setting and as a teacher in a special education setting. During her time as an educator she has been an assistant coach, teacher mentor, student mentor, team leader, and advocate.

During her 14-year career as a special education teacher, Mrs. Jackson has taught in Baton Rouge, Louisiana, and locally in Fairfax and Prince William counties. She earned her master's degree in Special Education with a certificate in Special Education Leadership from George Mason University. While teaching in PWCS, Mrs. Jackson was a member of Prince William Teachers Association. In June 2019, she resigned from her position as a special education teacher with Prince William County Schools (PWCS) to run for School Board.

Mrs. Jackson moved to the Brentsville District in 2014 with her husband and twin boys, who are proud PWCS students.



Lillie G. Jessie, Occoquan District

Mrs. Jessie was first elected on November 6, 2012, to fill the remaining term of the Occoquan District seat, which was vacated in the spring of 2012. The seat had been filled on an interim basis until the election. She was re-elected in November 2015. She was elected by the School Board to serve as Vice Chairman in 2016 and again in 2017. Mrs. Jessie, a former teacher, supervisor, and administrator in Prince William County Public Schools, retired in the 2010-11 school year after a 35-year career, 20 years of which were served as principal of Elizabeth Vaughan Elementary School. Under her leadership, Vaughan became a National Model Professional Learning School. It was nationally recognized for closing the gap.

Mrs. Jessie is a nationally recognized author, mentor, master teacher, and innovative administrator in the educational field. During her tenure with Prince William County Public Schools, she served as supervisor of the Title I Program, a diagnostician, a reading teacher, assistant principal, and principal. She has authored three anthologies, "The Collaborative Principal" and "The Collaborative Teacher," published by Solution Tree, and the recent nationally published anthology, "It's the Principal of the Thing." Her latest publication is "The Ten Principal's Principles for High Performance in Diverse, Low-income Schools." She and her staff are featured in three national videos and she is the author of a national video, "Nothing Happens Until People are Having Fun." She is also an educational writer for the Old Bridge Observer.

For 17 years, she worked in conjunction with the Prince William County Alumnae Chapter of Delta Sigma Theta (PWCAC) sorority, Prince William County Schools, Hylton Memorial Chapel, and local churches to lead the annual community celebration in honor of Dr. Martin Luther King Jr., and the Youth Oratorical Contest. This project created by Mrs. Jessie was one of the largest celebrations of Dr. King's birthday in the nation, with as many as 3000 in attendance. Speakers were invited to speak at the White House and Governor's Mansion. PWCAC celebrated the 29th Anniversary of this project this year (2019).

Mrs. Jessie has received numerous awards for her contributions to the educational community. Recently her name was added to the Prince William County Walk of Fame. She was named Supervisor of the Year while supervisor of Title I. In 1996, she received The Washington Post Distinguished Educational Leadership Award and was named the Prince William County Principal of the Year. She received the Unsung Hero Award from Channel 50, Educator of the Year from Dale City Christian Church, NAACP Community Service Award, Eboné Image Leadership Award from the National Coalition of Black Women, a leadership award from the National Congress of Negro Women, the Prince William County Kathleen Seefeldt Community Service Award, and a Prince William Board of County Supervisors Commendation. She received the 2010 Universal Human Rights Day Award from the Prince William County Human Rights Commission. In 2014 she received the Citizen of the Year Award from Omega Psi Phi Fraternity. A new wing added to Vaughan Elementary School in 2009 is named for Mrs. Jessie.

Mrs. Jessie served as a member of Virginia Governor Terry McAuliffe's Standards of Learning Innovation Committee from 2014-2016.

She earned a master's degree in Communication Disorders from Northwestern University, a bachelor's degree in Speech Pathology from South Carolina State University, and Certification in Administration from the University of Virginia.



Diane L. Raulston, Neabsco District

Diane Raulston was elected on Tuesday, November 3, 2015, as the Prince William County School Board representative for the Neabsco District. Ms. Raulston's commitment and pledge to all of the residents of the Neabsco District includes advocacy for children and their families for quality, equitable, and collaborative education. She also commits to ensuring that Prince William County Public Schools will be held accountable in providing high quality and diversified education for all students.

Ms. Raulston's work as an advocate dates back to 1966 when she was a high school student and advocate for education in the Monterey, California high school system. She was later elected by her peers as a high school student delegate and testified before the State of California Board of Education subcommittee on high school diplomas, achievement tests, and state-required graduation requirements. Her testimony, lobbying, and campaign efforts resulted in a complete success as the Monterey, California school district changed policy to address and reflect the needs that Ms. Raulston championed. After high school, Ms. Raulston attended college and continued to advocate for various needs of the common interest and beyond.

Ms. Raulston has received many awards for her work for the advancement of student achievement. The most notable award came from the U.S. Department of Education, Office of Title One Programs – Parent Leader Advocate Program of 1990. She was appointed as a State of California Education committee member for two five-year terms by Ms. Delaine Easton, former Secretary of the State of California Department of Education, 1994.

In 2007, Ms. Raulston moved to Dale City, Virginia where she obtained membership in many local and civic organizations. She currently sits as an active member of the Bel Air Women's Club and VFW Post 1503; is a lifetime member of the Dale City Civic Association, and volunteers for the Prince William County Lassie League. On a county level, she was appointed to serve two terms as chair of the Neabsco Budget Committee at the pleasure of the Honorable John D. Jenkins, Board of County Supervisors. In addition, she was appointed to and currently sits on the Prince William County Disability Services Board, and the Discover Prince William & Manassas Convention and Visitors Bureau.

Ms. Raulston was honored to receive Congressional Recognition of Volunteerism from Congressman Gerald Connolly in 2013 and 2014 and from U.S. Senator Mark Warner in 2014.

Ms. Raulston attended Kansas State College and majored in English and Journalism.



Jennifer T. Wall, Gainesville District

Jennifer Wall graduated summa cum laude from Brigham Young University with a degree in Humanities-English in 1992. She earned a Juris Doctor in 1997 from the J. Reuben Clark Law School. Her focus in law school and in practice was state and local government and constitutional law. Mrs. Wall and her husband moved to Northern Virginia in 1999 to pursue professional opportunities after graduating from law school and doing post-graduate work in England. Before leaving practice to raise her family, Mrs. Wall worked in the field of legislative research.

Mrs. Wall has been a long-time volunteer in the community. She has served in middle and high school band and orchestra programs, as a chaperone for school events and field trips, with PTO activities and as a parent tutor in the classroom. Since 2017, through a structured grant-funded project, and in association with Children's National Hospital's First Steps Project, Mrs. Wall has provided emotional and instrumental peer support to parents of children newly diagnosed with chronic illness. Before that, she assisted in establishing and administering the J. Reuben Clark Law Society's Religious Liberty Student Writing Competition, now in its tenth year.

Mrs. Wall and her husband have three children. Their oldest earned an advanced diploma from Battlefield High School in 2018. Their second and third children currently attend Battlefield High School. Mrs. Wall and her family are active in community affairs and in their local church congregation.



Justin David Wilk, Potomac District

Justin Wilk is a graduate of the University of Virginia's Curry School of Education, earning a master's degree in public education leadership. He received his B.A. in political theory and constitutional democracy from Michigan State University in 2006. He has served for three years on the Safe Schools Advisory Council and the Regional Special Education Board. Before his election, Mr. Wilk was formerly a member of the Prince William Association of Educators, the Prince William Federation of Teachers, and an appointed member of the county's Solid Waste Management Committee.

Mr. Wilk began his educational career in Prince William County Public Schools in the fall of 2008 as a 7th-grade civics and economics teacher at Woodbridge Middle School. He was also chosen to help pilot Prince William County Public Schools' same-gender teaching program.

During his three years at Woodbridge, Mr. Wilk served as the assistant football coach, assistant track coach, head track coach, and the advisor to the school drama program. Additionally, he represented the 7th grade each year on Principal Skyles Calhoun's Advisory Council.

Looking for a new experience and the opportunity to teach traditional co-ed classrooms, Mr. Wilk transferred from Woodbridge to Gainesville Middle School, where he taught 8th-grade Civics and Economics for three years. During his time at Gainesville, he was recognized by the local press for his 2012 presidential election project, and for motivating his former students to engage in local politics.

Mr. Wilk currently works in Arlington for a company that works with students on college and career readiness. Mr. Wilk serves as the college and career advisor for a number of school districts in the Midwest, including schools in his native state, Michigan. He is married to Lori Spitzer-Wilk, a teacher at Forest Park High School. Together, they have two sons, Dominic and Jackson. Mr. Wilk is active with the local autism community, a member of PWC-SEPTA, and a member of Ashland Elementary School's Military Family Committee.



Loree Y. Williams, Woodbridge District

The Prince William County School Board elected Loree Y. Williams, Woodbridge District, to a one-year term as the vice chairwoman of the board, effective January 22, 2020. Ms. Williams was re-elected in November of 2019 to represent the Woodbridge Magisterial District.

In addition, Ms. Williams serves as Chair of the board for the Governor's School @ Innovation Park. She also served on the Joint CIP Committee comprised of both the Prince William County School Board and the Prince William County Board of Supervisors. She is an advocate for early childhood intervention programs and for enhancing the skills of under-performing students.

As a lifelong resident of the area, Ms. Williams attended Prince William County Public Schools and has two sons; one a graduate of PWCS and another attends school in the Division. She has a long history of volunteer service to the county, as a youth volunteer during her teenage years, and as an adult with many programs ranging from sports groups to the Boy Scouts.

Ms. Williams has been an active and involved parent at the elementary, middle, and high school levels, including but not limited to service as a PTA president. She also served for three years on the Prince William County Public Schools Gifted Education Advisory Council. Ms. Williams is a graduate of George Mason University with a bachelor's degree in integrative studies with specialization in conflict resolution and peace studies.

She has more than a decade of service in corporate-level executive administration, amassing extensive experience in organizational management, office management and operations, public affairs administration, facilities management planning, purchasing/inventory control, conflict resolution, and mediation. She is also a member of Zeta Phi Beta Sorority, Inc.

Ms. Williams is employed by a private corporation in Washington, D.C. as a Corporate Administrator. She is focused on using her long-standing management and policy skills to help Prince William County Public Schools to deliver on the commitment to *Providing A World-Class Education*.

2021 – 2022 School Year Calendar

2021			Teaching Days	Workday/ InService	Total Days
August	12-13	New Teacher Induction Program			
	16	All Teachers Report			
	17-20	Teacher Professional Development/Workday			
	23	First day of school			
		August Totals	7	7	14
September	3-6	Labor Day Holiday ES/MS/HS Closed			
	7	Holiday (Schools closed)			
	16	Holiday (Schools closed)			
		September Totals	18	0	18
October	11	Divisionwide Professional Learning Day – ES/MS/HS Closed			
		October Totals	20	1	21
November	1	Parent Conference Day (ES)/Teacher Professional Development/Workday (MS/HS) - No school for All students			
	2	Teacher Workday – No School for All students			
	4	Holiday (Schools Closed)			
	11	Veteran's Day Holiday (Observed)			
	24-26	Thanksgiving Break			
		November Totals	15	2	17
December	20-31	Winter Break for Students/Teachers			
		December Totals	13	0	13
2022					
January	3	School Reopens			
	17	Martin L. King Holiday			
	27	Elementary School 1/2 day - Parent/Teacher Conferences			
	28	Teacher Professional Development/Workday - No school for All Students			
		January Totals	19	1	20
February	21	President's Day Holiday			
		February Totals	19	0	19
March		March Totals	23	0	23
April	1	Teacher Professional Development/Workday - No school for All Students			
	11-15	Spring Break for Students/Teachers			
		April Totals	15	1	16
May	3	Holiday (Schools Closed)			
	30	Memorial Day Holiday			
		May Totals	20	0	20
June	15	Last Day of School			
	16	Teacher Professional Development/Workday– ES/MS/HS			
		June Totals	11	1	12
		Year Totals	180	13	193

Enrollment Statistics

School	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Budgeted FY 2022	Projected FY 2023	Projected FY 2024	Projected FY 2025
Elementary Schools								
Alvey Elementary	688	660	596	498	476	447	409	370
Antietam Elementary	660	643	795	773	761	810	804	810
Ashland Elementary	780	820	857	784	691	762	741	719
Bel Air Elementary	400	393	392	383	353	386	383	361
Belmont Elementary	447	462	525	499	501	537	532	530
Bennett Elementary	668	668	728	705	759	830	849	861
Bristow Run Elementary	663	657	622	574	588	586	586	594
Buckland Mills Elementary	651	670	700	705	719	778	793	797
Cedar Point Elementary	569	541	575	516	476	525	504	511
Chris Yung Elementary	650	661	727	739	808	803	839	844
Coles Elementary	419	408	412	408	367	388	363	342
Covington-Harper Elementary	543	632	685	704	836	940	1,021	1,098
Dale City Elementary	446	430	414	415	421	448	454	463
Dumfries Elementary	439	420	443	418	474	470	495	557
Ellis Elementary	565	523	507	436	450	440	443	437
Enterprise Elementary	422	377	359	376	408	413	412	426
Featherstone Elementary	505	489	485	470	478	496	488	480
Fitzgerald Elementary	810	814	828	829	906	921	919	914
Glenkirk Elementary	760	764	736	654	618	680	670	664
Gravelly Elementary	779	795	877	755	725	736	699	646
Haymarket Elementary	825	887	840	814	802	807	794	757
Henderson Elementary	813	821	797	752	771	819	823	810
Jenkins Elementary	0	0	546	582	550	573	575	547
Kerrydale Elementary	469	452	345	338	335	353	354	349
Kilby Elementary	709	757	590	597	604	656	663	659
King Elementary	400	423	442	433	438	450	454	452
Lake Ridge Elementary	588	573	667	632	617	628	593	564
Leesylvania Elementary	779	745	710	684	657	746	764	780
Loch Lomond Elementary	544	507	550	526	534	589	609	630
Marshall Elementary	648	665	704	637	591	609	582	565
Marumsco Hills Elementary	636	645	577	558	553	582	574	564
McAuliffe Elementary	443	422	440	398	394	404	402	400
Minnieville Elementary	509	530	557	529	528	602	622	607
Montclair Elementary	589	629	670	638	652	709	710	693
Mountain View Elementary	584	541	525	458	416	392	356	317
Mullen Elementary	754	738	725	704	729	771	788	797
Neabsco Elementary	808	695	678	643	653	689	690	707
The Nokesville School	619	624	670	671	706	763	788	820

Informational Section

Enrollment Statistics

School	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Budgeted FY 2022	Projected FY 2023	Projected FY 2024	Projected FY 2025
Occoquan Elementary	631	640	634	617	625	674	672	679
Old Bridge Elementary	735	728	513	476	397	459	433	418
Parks Elementary	717	697	679	587	567	583	593	563
Pattie Elementary	705	697	711	660	691	692	670	676
Penn Elementary	854	866	657	672	641	730	725	710
Pennington School	408	405	405	405	405	405	405	405
Piney Branch Elementary	810	806	777	724	699	733	723	706
Porter School	419	419	420	419	420	420	420	420
Potomac View Elementary	693	649	539	510	545	570	559	560
River Oaks Elementary	686	651	648	583	611	635	626	633
Rockledge Elementary	630	626	531	488	507	504	481	471
Signal Hill Elementary	744	720	687	663	686	725	724	739
Sinclair Elementary	728	735	792	772	806	842	855	857
Springwoods Elementary	709	664	796	759	798	772	748	731
Sudley Elementary	687	672	678	615	621	652	636	628
T. Clay Wood Elementary	900	915	912	858	799	899	885	887
Swans Creek Elementary	673	672	629	621	602	660	656	642
Triangle Elementary	779	777	772	710	728	788	810	793
Tyler Elementary	502	461	482	443	459	480	500	520
Vaughan Elementary	627	606	594	555	576	602	619	604
Victory Elementary	686	647	660	589	587	631	610	593
West Gate Elementary	522	489	535	545	546	620	629	641
Westridge Elementary	746	711	697	660	675	693	672	663
Williams Elementary	747	726	726	668	701	659	639	648
Wilson Elementary	742	880	898	846	842	873	854	847
Yorkshire Elementary	821	770	754	710	724	735	722	727
Total Elementary	40,482	40,110	40,422	38,390	38,603	40,606	40,447	40,203

Middle Schools								
Benton Middle School	1,425	1,433	1,434	1,344	1,279	1,306	1,298	1,243
Beville Middle School	1,121	1,061	1,068	1,072	1,120	1,252	1,268	1,293
Bull Run Middle School	1,166	1,194	1,206	1,157	1,092	1,121	1,141	1,159
Gainesville Middle School	1,436	1,422	1,427	1,397	1,336	1,421	1,385	1,407
Graham Park Middle School	1,034	1,019	986	978	789	769	770	817
Hampton Middle School	1,087	1,046	1,052	1,011	983	983	957	1,020
Lake Ridge Middle School	1,275	1,381	1,484	1,478	1,371	1,439	1,484	1,463
Lynn Middle School	1,080	1,195	1,339	1,366	1,142	1,058	1,142	1,200
Marsteller Middle School	1,344	1,303	1,286	1,246	1,199	1,163	1,149	1,124
The Nokesville School	368	380	379	391	389	417	443	452
Parkside Middle School	1,313	1,411	1,485	1,509	1,483	1,570	1,575	1,555
Pennington School	235	246	246	252	243	243	243	243

Informational Section

Enrollment Statistics

School	Actual FY 2018	Actual FY 2019	Actual FY 2020	Actual FY 2021	Budgeted FY 2022	Projected FY 2023	Projected FY 2024	Projected FY 2025
Porter School	264	262	265	263	252	252	252	252
Potomac Middle School	1,253	1,249	1,262	1,213	1,088	1,268	1,285	1,254
Potomac Shores Middle School	0	0	0	0	986	1,014	1,085	1,117
Reagan Middle School	1,383	1,389	1,460	1,382	1,367	1,390	1,347	1,388
Rippon Middle School	1,289	1,303	1,348	1,360	1,277	1,216	1,224	1,268
Saunders Middle School	1,168	1,201	1,217	1,212	1,181	1,196	1,145	1,111
Unity Braxton Middle School	1,112	1,167	1,150	1,128	1,168	1,223	1,214	1,243
Woodbridge Middle School	1,360	1,335	1,263	1,219	1,083	1,020	1,047	1,038
Total Middle	20,713	20,997	21,357	20,978	20,828	21,341	21,466	21,646

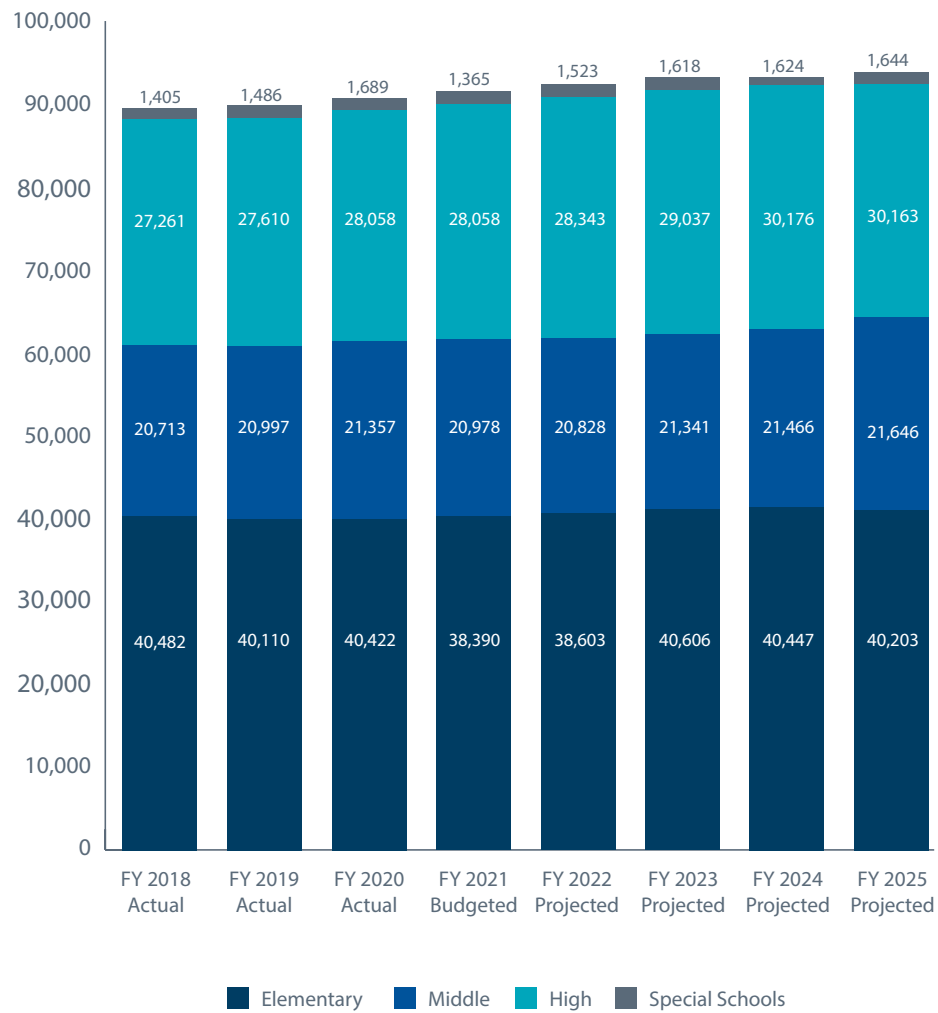
High Schools								
Battlefield High School	2,941	3,006	2,949	2,908	2,534	2,063	1,924	1,821
Brentsville High School	1,023	1,001	979	976	960	1,043	1,121	1,144
Colgan High School	2,250	2,542	2,786	2,909	2,806	2,835	2,788	2,670
Forest Park High School	2,165	2,197	2,229	2,226	2,312	2,277	2,248	2,349
Freedom High School	2,258	2,159	2,131	2,168	2,220	2,398	2,461	2,441
Gainesville High School	0	0	0	0	1,296	2,230	2,575	2,603
Gar-Field High School	2,403	2,311	2,319	2,280	2,428	2,433	2,436	2,411
Hylton High School	2,263	2,269	2,193	2,130	2,108	2,126	2,180	2,188
Osborn Park High School	2,173	2,357	2,578	2,598	2,821	3,114	3,227	3,212
Patriot High School	2,688	2,678	2,721	2,817	2,354	2,020	1,938	1,891
Potomac High School	1,961	1,913	1,867	1,899	2,008	2,095	2,172	2,276
Unity Reed High School	2,554	2,475	2,593	2,662	2,378	2,096	2,052	2,077
Woodbridge High School	2,583	2,703	2,712	2,771	2,812	2,979	3,055	3,080
Total High	27,261	27,610	28,058	28,343	29,037	29,709	30,176	30,163

Special Schools								
Child-Find	92	110	115	110	110	115	115	118
PACE (East)	88	0	0	0	0	0	0	0
New Directions Alternative	457	0	0	0	0	0	0	0
New Dominion Alternative	47	0	0	0	0	0	0	0
Independence Nontraditional School	0	586	662	490	662	675	678	680
PACE (West)	82	78	80	74	74	78	78	80
Special Education Private Facility	94	142	193	192	138	145	145	147
School-based Preschool	412	444	495	340	384	439	442	449
TJHS Regional Magnet	75	75	75	70	75	75	75	75
Washington-Reid Preschool	0	0	67	89	80	91	91	95
Woodbine Preschool	58	51	0	0	0	0	0	0
Total Special	1,405	1,486	1,689	1,365	1,523	1,618	1,624	1,644

Division Total	89,861	90,203	91,526	89,076	89,991	93,274	93,713	93,656
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Note: Totals may not add due to rounding

Enrollment Statistics by Grade Level



Student Enrollment Forecasting

Most forecasts share common features. They tend to be an extrapolation of the past, involve some level of judgment, and are inherently not perfect predictors of the future. These features contribute to why it's indispensable to continually evaluate the forecasting methods used and the accuracy of their projections. The primary goal in the enrollment forecasting process is to reduce statistical error so that the projections can become better predictors of future student enrollments, resulting in the ability to place greater confidence in them when planning future capital improvements. The forecasts rely on spatial and aspatial data that are manipulated and processed by Geographic Information System (GIS) software and statistical software packages, respectively.

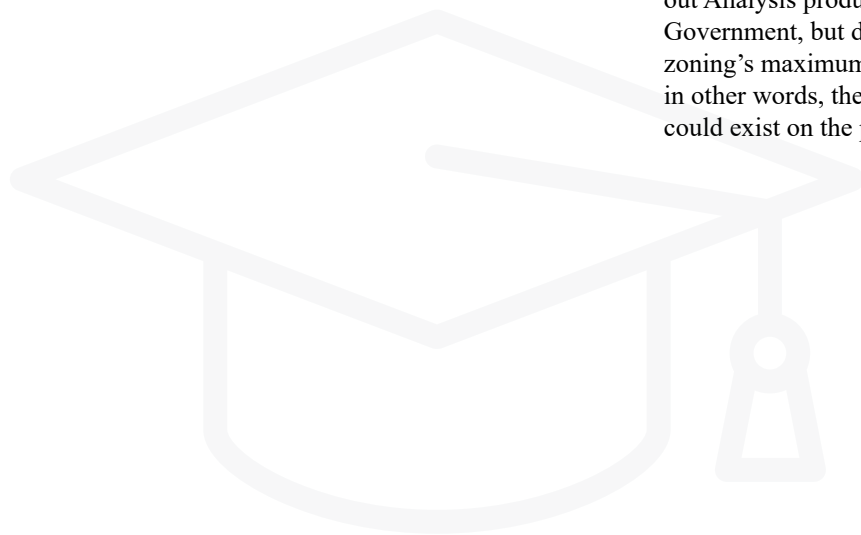
Methodology

The student enrollment forecasts are calculated combining two widely-used techniques in projecting student enrollment that are commonly referred to as the Housing-unit Method and the Grade Progression Method. One caveat is that judgmental adjustments, which are common in forecasting, are often used to fine-tune the enrollment forecasts. The combination of statistical methods was chosen for two primary reasons. First, the model produced by them is supported by industry best practices and scholarly literature. Second, it is relatively inexpensive to produce. Each primary method is now discussed more extensively.

Housing-Unit Method

The Housing-Unit Method establishes a relationship between housing units and student enrollment. The relationship is calculated for a specific geography in PWC by dividing the number of students residing in the geographic region by the number of existing housing units. In PWCS, the resulting value is referred to as a Student Generation Factor. It can be interpreted as the number of students on average that housing units generated in a specific region. Factors are calculated at varying geographies (e.g., county-wide, elementary school attendance area, and Planning Zone) and for each housing unit type (e.g., single-family detached, townhouse, and multifamily). For future years, the projected ratio of students per housing unit, in concert with moving these ratios forward in time via the Grade Progression Ratio Method, is multiplied by the number of predicted housing units by year to produce the forecasts of total students in Prince William County Schools.

The amount of new housing growth is fairly consistent with housing forecasts used for projecting population in PWC for the Metropolitan Washington Council of Governments (MWCOC). The spatial distribution of new housing throughout PWC is determined by two factors. First, residential projects in the inventory pipeline guide where residential development is most likely to occur. Second, locations where additional housing-unit density is permitted in accordance with current zoning are utilized to guide where future, new housing is most likely to be constructed. These processes described are similar in spirit to the Build-out Analysis produced by the Planning Office in PWC Government, but differs by only considering the current zoning's maximum residential development potential or, in other words, the maximum number of housing units that could exist on the property without undergoing rezoning.



Grade Progression Ratio Method

The Grade Progression Ratio Method used in PWCS, is the weighted average of historical grade progression ratios. The calculated ratio for each grade level is multiplied by its corresponding grade level cohort for a particular year to project the subsequent year's enrollment. An example below is provided to help explain the method.

Below is a table that tabulates the historical record of total sixth and seventh grade students for the current year (i.e., Year₍₀₎) and the previous three years. Beneath the table is Grade Progression Ratio Method used with the provided data. For the sake of simplicity, no weighting is included in the example calculation, although more recent years are weighted more significantly in the actual projections used in PWCS. Averaging progression ratios for multiple years in the progression ratio calculation lessens the effect of any given year on the forecast, effectively smoothing the historical data. The forecaster can adjust the number of years used to calculate the progression ratio with the intent of attempting to control for outliers and to include the previous years that are believed to most closely represent the years being forecasted.

Grade	Year ₍₋₃₎	Year ₍₋₂₎	Year ₍₋₁₎	Year ₍₀₎	Progression Ratio	Year ₍₊₁₎
6th	3,888	4,066	4,348	4,581		
7th	N/A	4,024	4,184	4,525	1.0350	4,741

1. Progression Ratio =

$$(7^{\text{th}}_{\text{Year}(-2)} + 7^{\text{th}}_{\text{Year}(-1)} + 7^{\text{th}}_{\text{Year}(0)}) / (6^{\text{th}}_{\text{Year}(-3)} + 6^{\text{th}}_{\text{Year}(-2)} + 6^{\text{th}}_{\text{Year}(-1)})$$

7th Year₍₀₎ indicates the 7th grade cohort of Current Year.

2. Progression Ratio =

$$(4,024 + 4,184 + 4,525) / (3,888 + 4,066 + 4,348) = 1.0350$$

3. Forecasted 7th Year₍₊₁₎ Student Enrollment =

$$4,581 \times 1.0350 = 4,741$$

Student Enrollment Forecast Accuracy

The model used to project student enrollment in PWCS is effective, and with accurate data and correctly forecasted parameters, can provide reasonably accurate forecasts of future. Historically, it has yielded smaller errors at larger geographies. An average error of less than 1% has been associated with the Divisionwide one-year projections since the mid-1990s. Success at the school level, a relatively smaller geography, has varied by school.



Budget by State Category and Fund

Fund	Instruction	Administration, Health & Attendance	Pupil Transportation	Operations & Maintenance	Food Services & Non-Instructional	Facilities	Technology	Debt Service	Fund Totals
001	906,224,232	83,894,726	64,173,380	66,756,967	28,973,318	24,709,351	56,575,058		1,231,307,032
004								113,846,004	113,846,004
007						120,745,065			120,745,065
010					50,000,000				50,000,000
015					5,000,000				5,000,000
018					1,824,640				1,824,640
019					15,656,000				15,656,000
020		508,508							508,508
022					6,394,395				6,394,395
023					107,490,970				107,490,970
024					550,000				550,000
025									0
027	1,436,236								1,436,236
028						1,401,806			1,401,806
Total	907,660,468	84,403,234	64,173,380	66,756,967	215,889,323	146,856,222	56,575,058	113,846,004	1,656,160,656

The Virginia General Assembly approved these state categories for expenditure budgeting and reporting.

The total budget amount as shown above of \$1,656,160,656 includes interfund transfers of \$32,177,547. Interfund transfers include budgeted amounts that appear in more than one fund for the same purpose.

Budget by State Category	FY 2022	FY 2021	FY 2020
Instruction	54.8%	53.4%	56.5%
Admin/Health/Attend.	5.1%	5.2%	5.4%
Pupil Transportation	3.9%	3.5%	4.0%
Operations/Maintenance	4.0%	3.9%	4.2%
Food Serv/Non-Instr.	13.0%	11.1%	11.2%
Facilities	8.9%	13.4%	8.8%
Technology	3.4%	3.0%	3.1%
Debt Service	6.9%	6.5%	6.8%
Totals	100.0%	100.0%	100.0%

	Budget by Fund Total	FY 2022	FY 2021	FY 2020
001	Operating Fund	74.3%	70.4%	73.1%
004	Debt Service Fund	6.9%	6.5%	6.9%
007	Construction Fund	7.3%	10.4%	5.6%
010	Food Services Fund	3.0%	3.0%	3.3%
015	Distribution Center Fund	0.3%	0.3%	0.3%
018	Facilities Use Fund	0.1%	0.1%	0.1%
019	Student Activity Fund	1.0%	0.9%	0.0%
020	Imaging Center Fund	0.0%	0.0%	0.0%
022	Self-Insurance Fund	0.4%	0.3%	0.4%
023	Health Insurance Fund	6.5%	6.4%	7.1%
024	SACC Program Fund	0.0%	0.0%	0.0%
025	Special Education Regional Fund	0.0%	1.5%	3.0%
027	Governors School @ Innovation Park Fund	0.1%	0.1%	0.1%
028	Aquatics Center Fund	0.1%	0.1%	0.1%
	Totals	100.0%	100.0%	100.0%

MOTION: BAILEY

**April 27, 2021
Regular Meeting
Res. No. 21-235**

SECOND: ANGRY

RE: BUDGET AND APPROPRIATE FISCAL YEAR 2022 SCHOOL BUDGET

ACTION: APPROVED

WHEREAS, Prince William County Schools held a duly advertised public hearing on February 24, 2021, on the Schools Fiscal Year 2022 Proposed Budget and Capital Improvement Program in accordance with Sections 15.2-2506, and 22.1-92 VA Code Ann.; and

WHEREAS, the Prince William County School Board approved the Schools Fiscal Year 2022 Proposed Budget and Capital Improvement Program on March 17, 2021 and communicated the School budget for consideration by the Prince William Board of County Supervisors and publicly presented the Schools Fiscal Year 2022 Proposed Budget on April 6, 2021; and

WHEREAS, the public hearing regarding the Fiscal Year 2022 Budget was duly advertised on March 11 and 18, 2021, and held on April 13, 2021; and

WHEREAS, the County/Schools revenue sharing agreement provides 57.23% of general revenue, excluding recordation tax revenue, to the Schools; and

WHEREAS, the school division budget is supported by various County transfers including a revenue sharing agreement general fund transfer of \$655,799,176; cable television capital grant revenue of \$658,145; class size reduction grant of \$1,000,000; 13th high school debt service support of \$832,650, and School security program of \$500,000; and

WHEREAS, the school division budget is supported by an additional County general fund transfer of \$1,146,212 to provide reimbursements from the federal government for costs associated with Build America Bonds and Qualified School Construction Bonds that are paid by the school division from the Debt Service Fund; and

WHEREAS, the total County transfer to the school division is \$659,936,183;

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NOW, THEREFORE, BE IT RESOLVED that the Prince William Board of County Supervisors hereby approves the following Fiscal Year 2022 School Division budget by state category as follows:

<u>Description</u>	<u>Amount</u>
Instruction	\$ 907,660,468
Administration, Health & Attendance	\$ 84,403,234
Pupil Transportation	\$ 64,173,380
Operations and Maintenance	\$ 66,756,967
Food Services and Non-Instructional Funds	\$ 215,889,323
Facilities	\$ 146,856,222
Technology	\$ 56,575,058
Debt Service	\$ 113,846,004
All Funds Total	\$ 1,656,160,656

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors hereby budgets and appropriates the following Fiscal Year 2022 School Division budget by fund (lump sum) total as follows:

<u>Description</u>	<u>Amount</u>
Operating Fund	\$ 1,231,307,032
Debt Service Fund	\$ 113,846,004
Construction Fund	\$ 120,745,065
Food Services Fund	\$ 50,000,000
Distribution Center Fund	\$ 5,000,000
Facilities Use Fund	\$ 1,824,640
Imaging Center Fund	\$ 508,508
Self-Insurance Fund	\$ 6,394,395
Health Insurance Fund	\$ 107,490,970
Governor's School @ Innovation Park	\$ 1,436,236
Aquatics Center	\$ 1,401,806
School Age Child Care Program Fund	\$ 550,000
Student Activity Fund	\$ 15,656,000
All Funds Total	\$ 1,656,160,656

BE IT FURTHER RESOLVED that adjustments between amounts budgeted within specific funding categories outlined by the Commonwealth may be required at a later date provided that said adjustments do not exceed the total of funds budgeted and appropriated herein;

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors hereby authorizes the School Division to retain unexpended Fiscal Year 2021 funds to support the Fiscal Year 2022 school budget;

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Page Three

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors hereby determines that it is necessary and advisable to advance money on a temporary basis for costs associated to the construction the Potomac Shores Middle School, Gainesville High School, and Rosemount Lewis Elementary School; the additions to Gainesville Middle School (11 rooms) and Reagan Middle School (6 rooms); specific facility based improvement projects to include Bennett Elementary School renovation, Hylton High School renovation, Penn Elementary School renovation, Bristow Run Elementary School renovation, Signal Hill Elementary School renovation, Parkside Middle School renovation, Brentsville High School site improvements, Hylton High School – artificial turf, Gar-Field High School – CTE culinary improvements, Osbourn Park High School – fenestration improvements, Unity Reed High School – fenestration improvements, Graham Park Middle School- fenestration improvements, Freedom High School roof replacement, Neabsco Elementary School roof replacement, and Battlefield High School roof replacement;

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors hereby reasonably expects to use proceeds of authorized financings to reimburse cash advances made or to be made by the Prince William County School Division to pay costs of the construction of the Potomac Shores Middle School, Gainesville High School, and Rosemount Lewis Elementary School; the additions to Gainesville Middle School (11 rooms) and Reagan Middle School (6 rooms); specific facility based improvement projects to include Bennett Elementary School renovation, Hylton High School renovation, Penn Elementary School renovation, Bristow Run Elementary School renovation, Signal Hill Elementary School renovation, Parkside Middle School renovation, Brentsville High School site improvements, Hylton High School -artificial turf, Gar-Field High School – CTE culinary improvements, Osbourn Park High School – fenestration improvements, Unity Reed High School – fenestration improvements, Graham Park Middle School- fenestration improvements, Freedom High School roof replacement, Neabsco Elementary School roof replacement, and Battlefield High School roof replacement that are to be paid prior to such issuance. The maximum amount of debt or other financing expected to be issued for this purpose is \$6,000,000 for the construction of the Potomac Shores Middle School, \$10,400,000 for Gainesville High School, and \$34,155,000 for Rosemount Lewis Elementary School; \$8,800,000 for the addition to Gainesville Middle School (11 rooms) and \$6,000,000 for the addition to Reagan Middle School (6 rooms); specific facility based improvement projects to include \$4,176,123 for the Bennett Elementary School renovation, \$7,000,000 for the Hylton High School renovation, \$2,000,000 for the Penn Elementary School renovation, \$4,000,000 for the Bristow Run Elementary School renovation, \$4,000,000 for the Signal Hill Elementary School renovation, \$5,000,000 for the Parkside Middle School renovation, \$4,116,000 for the Brentsville High School site improvements, \$1,646,000 for the Hylton High School -artificial turf, \$1,476,865 for the Gar-Field High School – CTE culinary improvements, \$10,658,000 for the Osbourn Park High School – fenestration improvements, \$10,658,000 for the Unity Reed High School – fenestration improvements, \$300,000 for the Graham Park Middle School- fenestration improvements, \$2,000,000 for the Freedom High School roof replacement, \$800,000 for the Neabsco Elementary School roof replacement, and \$1,750,000 for the Battlefield High School roof replacement;

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BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors hereby intends that adoption of this resolution shall constitute "official intent" to reimburse the expenditures from the Prince William County Public School Board Construction Fund with the proceeds of one or more issues of authorized financings within the meaning of Treasury Regulations, Section 1.150-2, promulgated under the Internal Revenue Code of 1986, as amended;

BE IT FURTHER RESOLVED that the Prince William Board of County Supervisors hereby authorizes the administrative adjustment of the adopted budgets to conform to defined program and internal service fund structures.

Votes:

Ayes: Angry, Bailey, Boddye, Franklin, Wheeler

Nays: Candland, Lawson, Vega

Absent from Vote: None

Absent from Meeting: None

For Information:

Schools Superintendent

Management and Budget Director

Finance Director

ATTEST:



Clerk to the Board

Tuition Rates for the 2021-22 School Year

Regular School Rates

The School Board on an annual basis uses anticipated costs for the school year to establish tuition rates for non-residents of Prince William County. Daily rates are based on the number of required instructional days per year. Tuition rates for the school year are:

	In-State	Out-of-State
Annual Rate	\$6,903*	\$13,683

* This rate is charged if Prince William County Schools receives state funding for the student.

Special Education In-State Tuition Rates

Total Tuition = Basic Program Costs + Transportation + Additional Programs

Each student must have one of the Basic Program Costs, may have a Transportation Cost and may have one or more Additional Program Costs. These costs include both the direct and indirect costs of each of the various services.

Basic Program Costs for disabilities not listed here (e.g., Autism, Severe & Profound, Hearing, etc.) apply to students in the Northern Virginia Regional Special Education Program and are determined by that office.

Basic (Self-Contained) Programs		Annual Costs
Autism		\$20,936
Emotional Disability		\$17,573
Hearing Impaired		\$17,587
Intellectual Disability		\$17,607
Intellectual Disability-Severe		\$20,865
Learning Disabled		\$17,575
PACE		\$26,752
Pre-School Center		\$21,171
Transportation Costs		
Regular		\$423
Special		\$9,118
Additional (Resource) Programs		
Autism		\$15,138
Emotional Disabilities		\$12,429
Hearing Impaired		\$12,516
Learning Disabled		\$12,492
Visually Impaired		\$23,869
Adapted Physical Education		\$1,341
Speech		\$1,697
Occupational Therapy		\$6,206
Physical Therapy		\$4,058

Special Education Out-of-State Tuition Rates

If the student is to be claimed for average daily membership (state funding) by a school division other than Prince William County Schools, or if the student is from out-of-state, the tuition charge will be \$6,780 higher than indicated in the Special Education Basic Programs listed above.



Department Performance Measures

Introduction

The Prince William County Schools Strategic Plan unifies all schools and departments and establishes a shared direction by establishing Divisionwide goals, objectives, and measures that are used to direct and to monitor the effectiveness of school levels and central office departments. The Strategic Plan for FY 2016-2021 can be found in the Organizational Section of this budget document and is also available on the School Division's Internet web site at www.pwcs.edu. The Strategic Plan is designed to set resource priorities by establishing goals and directing scarce resources based on achieving those goals. Divisionwide student and instruction-related performance measure results are included in the Organizational Section of this budget document. Central Office Support performance measurement results by department are included in this section of this budget document.

Prince William County Public Schools are managed by *site-based management*. Division funds are allocated to schools and central departments. Essentially, site-based management is decentralization.

Schools and departments are responsible for strategic planning, stakeholder participation, budget management, and performance measurement. Each school and department is assigned to an associate superintendent. Schools and departments submit their plans to their associate superintendent where it is reviewed, approved, and/or amended to ensure alignment and compliance with the goals of the Division's Strategic Plan. This integrated planning approach promotes continuous improvement by integrating planning and budgeting in a decentralized process where stakeholder participation and performance measures influence operations. Schools and departments are required to use best practices based on scientific research. For example, the **Plan, Do, Study, Act**, (PDSA) planning process to identify the needs and demands of their individual responsibilities, prioritize programs, establish clear measurable objectives, maintain a formal system of accountability, and use the information in budget development. The fully integrated process will help schools and departments become more creative, flexible, and entrepreneurial in responding to their responsibilities.

What is Strategic Planning?

Strategic planning is a powerful tool for setting priorities and making informed decisions about the future. It helps guide schools and departments in the same direction. It illustrates to employees how their jobs support the Division's goals.

Why Measure Results?

While the private sector has profits as a key measure of performance, the public sector lacks a similar "bottom line." However, more and more taxpayers want to know how well their tax dollars are being spent. Citizen demands for accountability compel public managers to systematically monitor agency results. An effective accountability system examines each program and precisely describes desired accomplishments for it.

Management Process

Prince William County Public Schools is a multifaceted system consisting of separate functions, cross functional processes, management layers, individual performers, specific programs, products or services, and a variety of other ways in which all of these can be (and are) interrelated. With site-based management of schools and central office departments, separate planning is performed by each school and department. However, the planning activities must be consistent with and support the goals in the Prince William County Schools Strategic Plan. The Strategic Plan unifies all schools and departments by establishing a shared direction. Associate superintendents ensure school plans are aligned with the Strategic Plan and that central department plans support school plans. High performing schools and central office departments can demonstrate how individual actions come together to collectively move the entire School Division in its preferred direction.



Continuous Improvement

- Strategic Planning
- Stakeholder Participation
- Budget Management
- Performance Measurement

Strategic Planning

Identify critical issues. Examine mission, mandates, responsibilities, stakeholder feedback, strengths and weaknesses, external opportunities, and student enrollment. With, advisory council participation and stakeholders input, develop strategies from issue assessment to manage the array of critical issues. Document the goals, objectives, and strategies per Division guidelines. Those strategies requiring additional resource allocations must be addressed during budget development.

Budget Management

From strategies identify those that require changes in resources and budget for them in the budget submission. This directly links the Strategic Plan and requests for funding. Submissions include a breakdown itemized by unit, activity, and object code, required to set into operation each goal, objective, and strategy. Any low priority items should be analyzed to determine whether resources going to them are cost-justified.

Performance Measurement

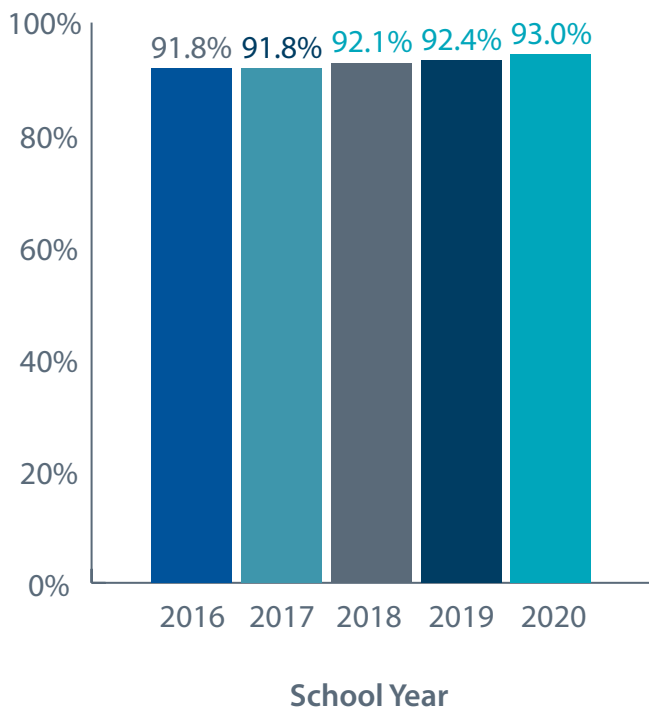
School and central office department plans and budgets and the School Division's budget shall reflect the Strategic Plan. Divisionwide goals, objectives and performance measures are included in the Strategic Plan. Associate superintendents review plans and budgets to ensure alignment and compliance with the Strategic Plan, however, performance measures for each school and central office department are necessary to show the degree to which conformance to the Strategic Plan is met. The Prince William County Public Schools Strategic Plan is the School Division's long-range plan.

- Schools and central office departments may develop additional performance measurements to better monitor the effectiveness of particular activities and progress toward specific goals.

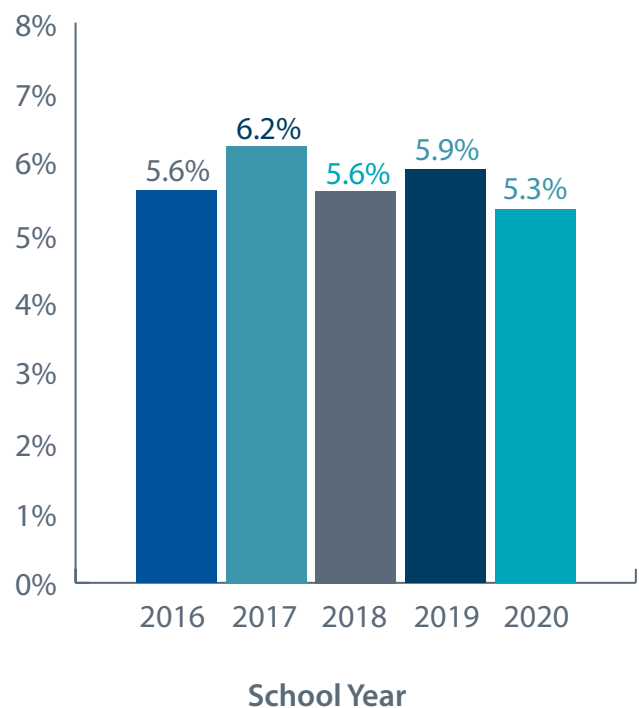
Conclusion

Integrating strategic planning and performance measurement with the budget process helps the School Division set resource priorities, ensure accountability to taxpayers, and eliminate waste. The process will evolve with use. As schools and departments become more adept at planning and developing measures, they will become more results-oriented. Departments will learn to sharpen their capability to build budgets that reflect strategic priorities and support a desired set of results.

On-Time Graduation Rate



Drop Out Rate



Source for Graduation and Drop Out Rate Charts: Virginia Department of Education Website.

SCHOOL-BASED PERFORMANCE RESULTS*

Strategic Plan Indicator	2018-19	2019-20	2020-21
1.1.02a.01 All student reading scores will meet or exceed all VDOE ESSA targets.	79%		72%
1.1.02a.02 All asian student reading scores will meet or exceed all VDOE ESSA targets.	87%		80%
1.1.02a.03 All black student reading scores will meet or exceed all VDOE ESSA targets.	76%		71%
1.1.02a.04 All hispanic student reading scores will meet or exceed all VDOE ESSA targets.	69%		59%
1.1.02a.05 All white student reading scores will meet or exceed all VDOE ESSA targets.	89%		85%
1.1.02a.06 All special education student reading scores will meet or exceed all VDOE ESSA targets.	53%		50%
1.1.02a.07 All economically disadvantaged student reading scores will meet or exceed all VDOE ESSA targets.	68%		58%
1.1.02a.08 All English learner student reading scores will meet or exceed all VDOE ESSA targets.	39%		29%
1.1.02a.09 All student math scores will meet or exceed all VDOE ESSA targets.	83%		54%
1.1.02a.10 All asian student math scores will meet or exceed all VDOE ESSA targets.	92%		69%
1.1.02a.11 All black student math scores will meet or exceed all VDOE ESSA targets.	78%		49%
1.1.02a.12 All hispanic student math scores will meet or exceed all VDOE ESSA targets.	76%		39%
1.1.02a.13 All white student math scores will meet or exceed all VDOE ESSA targets.	90%		68%
1.1.02a.14 All special education student math scores will meet or exceed all VDOE ESSA targets.	57%		36%
1.1.02a.15 All economically disadvantaged student math scores will meet or exceed all VDOE ESSA targets.	74%		39%
1.1.02a.16 All English learner student math scores will meet or exceed all VDOE ESSA targets.	61%		23%
1.1.03a Percent of students taking the Virginia SOL Reading tests scoring at the advanced level.	16%		16%
1.1.03b Percent of students taking the Virginia SOL Math tests scoring at the advanced level.	16%		7%
1.1.03c Percent of students taking the Virginia SOL History tests scoring at the advanced level.	25%		9%
1.1.03d Percent of students taking the Virginia SOL Science tests scoring at the advanced level.	17%		8%
1.1.04a The percentage of graduates receiving a qualifying score on one or more advanced exams, including AP, IB, or Cambridge AICE exams will increase and will meet or exceed state and national averages.	35%	32%	31%
1.1.05cd ACT composite scores will meet or exceed state and national average.	22.9	22.9	
1.1.06a The Average Daily Attendance (ADA) for individual schools and the Division will be at least 95%.	95%	95%	98%
1.1.07a 90% of 12th-grade students will graduate within four years of beginning 9th-grade, according to Virginia Department of Education rules for graduates.	92%	93%	
1.1.08a. The percentage of graduates receiving dual enrollment credit in one or more classes will increase.	20%	21%	22%
1.1.10a. The percentage of all graduates earning an Advanced Studies Diploma will increase over the prior year.	50%	49%	52%
1.1.10b. The percentage of black graduates earning an Advanced Studies Diploma will increase over the prior year.	41%	43%	47%
1.1.10c. The percentage of hispanic graduates earning an Advanced Studies Diploma will increase over the prior year.	36%	39%	39%
1.1.10d. The percentage of white graduates earning an Advanced Studies Diploma will increase over the prior year.	63%	59%	62%
1.1.10e. The percentage of economically disadvantaged graduates earning an Advanced Studies Diploma will increase over the prior year.	34%	35%	37%
1.1.10f. The percentage of English learner graduates earning an Advanced Studies Diploma will increase over the prior year.	17%	16%	18%
1.1.10g The percentage of special education graduates earning an Advanced Studies Diploma will increase over the prior year.	7%	7%	8%
1.2.01a.1. The participation of economically disadvantaged grades 4-5 students in gifted programs will increase.	10%	10%	11%
1.2.01a.2. The participation of minority grades 4-5 students in gifted programs will increase.	15%	15%	15%
1.2.01a.3. The participation of students in grades 4-5 with disabilities in gifted programs will increase.	4%	5%	6%
1.2.01a.4. The participation of English learner students grades 4-5 in gifted programs will increase.	10%	10%	9%
1.2.01b.1. The participation of economically disadvantaged students grades 6-8 in gifted programs will increase.	10%	10%	11%

*Results are preliminary.

SCHOOL-BASED PERFORMANCE RESULTS*

Strategic Plan Indicator	2018-19	2019-20	2020-21
1.2.01b.2. The participation of minority students grades 6-8 in gifted programs will increase.	16%	15%	15%
1.2.01b.3. The participation of students in grades 6-8 with disabilities in gifted programs will increase.	4%	3%	4%
1.2.01b.4. The participation of English learner students grades 6-8 in gifted programs will increase.	6%	6%	5%
1.2.01c.1. The participation of economically disadvantaged students in CTE programs will increase.	65%	62%	62%
1.2.01c.2. The participation of minority students in CTE programs will increase.	64%	62%	64%
1.2.01c.3. The participation of students with disabilities in CTE programs will increase.	64%	63%	61%
1.2.01c.4. The participation of English learner students in CTE programs will increase.	62%	62%	61%
1.2.01c.1. The participation of economically disadvantaged students taking AP, IB, or AICE courses will increase.	16%	14%	15%
1.2.01c.2. The participation of minority students taking AP, IB, or AICE courses will increase.	23%	21%	21%
1.2.01c.3. The participation of students with disabilities taking AP, IB, or AICE courses will increase.	3%	4%	2%
1.2.01c.4. The participation of English learner students taking AP, IB, or AICE courses will increase.	7%	6%	6%
1.2.01c.1. The participation of economically disadvantaged students in gifted program will increase.	8%	8%	9%
1.2.01c.2. The participation of minority students in gifted program will increase.	13%	14%	14%
1.2.01c.3. The participation of students with disabilities in gifted program will increase.	3%	4%	4%
1.2.01c.4. The participation of English learner students in gifted program will increase.	1%	2%	1%
1.2.02a. The over-classification of economically disadvantaged students as students with disabilities as a result of inappropriate identification will decrease.	12%	12%	13%
1.2.02b. The over-classification of English learner students as students with disabilities as a result of inappropriate identification will decrease.	12%	12%	13%
1.2.02c. The over-classification of black students as students with disabilities as a result of inappropriate identification will decrease.	13%	14%	14%
1.2.02d. The over-classification of hispanic students as students with disabilities as a result of inappropriate identification will decrease.	11%	11%	11%
1.2.02e. The over-classification of white students as students with disabilities as a result of inappropriate identification will decrease.	11%	11%	11%
2.2.01a. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for economically disadvantaged students will decrease Divisionwide.	16%	14%	1%
2.2.01b. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for English learner students will decrease Divisionwide.	11%	10%	0%
2.2.01c. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for students with disabilities will decrease Divisionwide.	19%	16%	2%
2.2.01d. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for black students will decrease Divisionwide.	19%	17%	1%
2.2.01e. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for hispanic students will decrease Divisionwide.	13%	13%	0%
2.2.01f. Increase positive behavior supports such that the disproportionate numbers of discipline referrals for white students will decrease Divisionwide.	8%	7%	0%
2.2.02b. The percentage of students who are chronically absent (miss more than 10 days in a given school year) will decrease.	10%	13%	4%
2.2.03a. The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirement of aerobic capacity, with a goal of increasing annually.	77%		
2.2.03b. The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirement of upper body strength, with a goal of increasing annually.	85%		

*Results are preliminary.

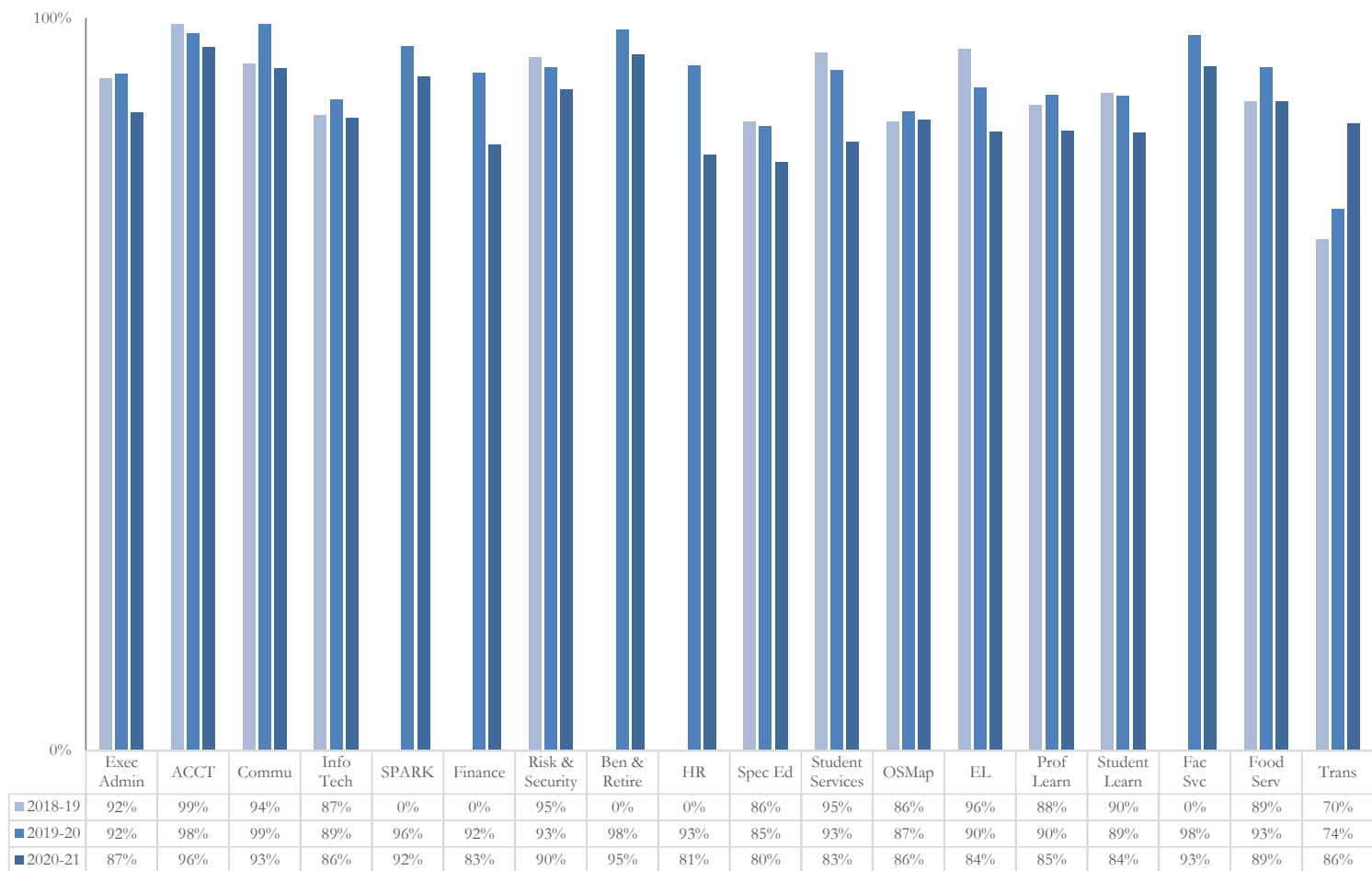
SCHOOL-BASED PERFORMANCE RESULTS*

Strategic Plan Indicator	2018-19	2019-20	2020-21
2.2.03c The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirement of abdominal strength, with a goal of increasing annually.	93%		
2.2.03d The percentage of students meeting benchmarks on the Virginia Wellness Tests will meet or exceed state averages for the physical education requirement of flexibility, with a goal of increasing annually.	87%		
3.2.01d.01. Survey data for students will meet or exceed the previous year's satisfaction results with the overall quality of the School Division.	85%	89%	88%
3.2.01d.02. Survey data for teachers/teachers assistants will meet or exceed the previous year's satisfaction results with the overall quality of the School Division.	89%	91%	
3.2.01d.03. Survey data for parents will meet or exceed the previous year's satisfaction results with the overall quality of the School Division.	93%	93%	93%

*Results are preliminary.



Overall Satisfaction 3 Year Comparison (Excellent & Good percentage)



Executive Management

School Board Requests – Strategic Plan Goal 5	
Objective:	To respond to at least 90 percent of School Board concerns and requests for information within 14 days.
Output:	Completion of requests, e.g., School Board items, correspondences.
Efficiency:	Calculate the days from receipt of requests for information to completion date.
Quality:	Level of satisfaction with responses.
Outcome:	Report the percentage achieved with standard set in the objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	94%	94%	96%	94%	93%

Direction and Leadership – Strategic Plan Goal 5	
Objective:	To provide clear direction, leadership, and strategic management necessary to accomplish school division goals and deliver services efficiently and effectively by achieving at least 80 percent of performance targets.
Output:	Performance targets established for departments.
Efficiency:	Determine the number of performance targets successfully met.
Quality:	Overall satisfaction with the school division will improve.
Outcome:	Report the percentage achieved with standard set in the objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	83%	83%	75%	84%	81%

Communications and Technology Services

School Division Publications/Recognition – Strategic Plan Goal 4 & 5					
Objective:	To develop, produce, and disseminate all Community Relations publications, invitations, and board flow sheets 97 percent of the time according to the following schedule: School/departments will receive “Communicator” on Mondays; “The Division Leader” will be published on the second and fourth Thursday of each month; “Board Briefs” will be completed two days after each School Board meeting; the “Information Guide” will be published by September 30 each year; reception invitations will be mailed two weeks in advance of events; and board flow sheets will be completed according to the School Board calendar.				
Output:	Maintain a record of scheduled completion dates and actual completion dates.				
Efficiency:	Calculate the average time required to complete the development of each publication and prioritize tasks associated with production to accomplish objective.				
Quality:	Monitor revision process and verify accuracy during proof and blue line stages.				
Outcome:	Report percentile compliance with standard set in objective.				
Fiscal Year	2017	2018	2019	2020	2021
Outcome*	99%	92%	97%	99%	99%
*Outcome reflects the intentional delay of specific newsletter issues to better address important, time-sensitive communication priorities.					

Communications and Technology Services

School Division Website Communication – Strategic Plan Goals 3 & 5	
Objective:	<p>To manage and coordinate the PWCS website and department and school websites, and ensure that the PWCS website is up-to-date with new content added each school day in the form of an announcement, event, and/or other news content; and to post additions and revisions as requested by departments, offices, or administrators within three business days of approved request and/or content received.</p> <p>To coordinate tasks with department and school Web managers, provide training in website development, perform troubleshooting, and monitor the maintenance of website standards for department and school websites.</p>
Output:	Maintain a record of request dates and completion dates for creating or updating website content including new webpages/websites, inserting news and announcements, additions and revisions. Also recorded are other tasks such as coordination and management, training, and troubleshooting tasks.
Efficiency:	Tabulate dates of news and announcement web postings and the total number of requests for website tasks and dates of completion.
Quality:	Review and monitor monthly reports of news-related items; chart the timeliness of each completed website additions/revisions from the approval/receipt date.
Outcome:	Review monthly report to measure that we are meeting our objective of daily postings of news-related items; to report percentage completed of the three-day standard set in the objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	98%	99%	99%	99%	99%

Communications and Technology Services

Graphic, Photographic, Duplication, and Video Services – Strategic Plan Goals 3 & 4

Objective:	To complete 95 percent of all approved graphic, photographic, duplication, audio/visual, and video projects within the agreed upon time frame.
Output:	Maintain a log of projects with due dates.
Efficiency:	Calculate the total number of projects not completed on time.
Quality:	Log request by date, department, and project as they are received and record the date completed.
Outcome:	To report percentage achieved in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	99%	99%	99%	99%	99%

PWCS TV, Channel 18 – Strategic Plan Goals 1 & 4

Objective:	To input text for all electronic bulletin board announcements using approved template with 95 percent accuracy in terms of proper spelling, font size, etc.; To ensure that bulletin board submissions air in the time-frame requested and expire on the appropriate date and time with 95 percent accuracy.
Output:	Maintain a log of bulletin board requests, in-house generated frames; maintain bulletin board text errors, air-date errors and expiration errors.
Efficiency:	Calculate number of bulletin board errors related to both text input and air and expiration dates.
Quality:	Monitor logs for trends in discrepancies to determine possible causes and solutions.
Outcome:	Report percent of errors for bulletin board items.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	100%	100%	100%	99%	99%

Communications and Technology Services

Prince William Network – Distance Learning – Strategic Goal 1	
Objective:	To operate and manage all distance learning projects within budget, on schedule and with a 90-percent positive satisfaction rate from the various partnering agencies.
Output:	Collaborate on scheduled events, courses, projects, and evaluation methodology with partnering agencies.
Efficiency:	Develop concept, budget and timeline for all projects. Utilize the formal evaluations created in conjunction with the various partnering agencies to assess customer satisfaction.
Quality:	Provide outside evaluation and statistical data. A common component of each evaluation would include a satisfaction rating from Distance Learning participants (i.e. students and teachers) and/or the partnering agency.
Outcome:	Report to partners on project completion and evaluation results.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	100%	100%	100%	100%	100%

Data Processing Services – Strategic Plan Goal 5	
Objective:	To complete all local, state, and federal, reporting requirements associated with the financial, student information and other supported applications at 99.9% accuracy.
Output:	Generate paychecks, expense checks, student report cards, student interims and other reports.
Efficiency:	Calculate the cost associated with each reporting requirement.
Quality:	Initiate quality control procedures using pre-edit and reconciliation reporting.
Outcome:	Report the percentage of completed reporting requirements indicated in the objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	99.69%	99.7%	99.9%	99.9%	100%

Communications and Technology Services

Computer Support Services – Strategic Plan Goal 5	
Objective:	To complete 75% of user requests for technical services within 10 working days at 100% accuracy.
Output:	Utilize Helpdesk software to generate the total number of requests opened and closed within a 10 working day period.
Efficiency:	Calculate the cost associated with each reporting requirement.
Quality:	Evaluate written responses from closed requests to determine user satisfaction.
Outcome:	Report the percentage of completed requests indicated in the objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	86.27%	86.77%	86.70%	91.00%	94.47%

Printing Services – Strategic Plan Goal 5	
Objective:	To maintain 90% error free rate for all printing jobs.
Output:	List of all completed printing jobs.
Efficiency:	Calculate the number of errors per printing job.
Quality:	Determine the aggregate number of printing errors due to Imaging Center employee performance.
Outcome:	Report printing error free rate percentage with standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	100%	99.9%	97.9%	99.7%	99.0%

Human Resources

Highly Qualified Teachers – Strategic Plan Goal 4	
Objective:	All students will be taught by fully certified and endorsed teachers.
Output:	Qualifications of current instructional positions.
Efficiency:	Number of instructional positions meeting standard in objective compared to total number of instructional positions.
Quality:	No Child Left Behind (NCLB) requirement 2013-16.
Outcome:	Report percentage compliance with objective for all instructional positions.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	96.74% ¹	96.71%	96.64%	97.07%	95.10%

¹Data reported January 26, 2017. Please note that No Child Left Behind was replaced with the ESSA as of 12.10.2015 and eliminated the federal Highly Qualified beginning with the 2016-17 School Year, although teacher licensure related to teaching assignment is still reported to the state.

Employee Diversity – Strategic Plan Goal 4	
Objective:	Promote diversity and equal opportunity for all Prince William County Schools employees.
Output:	The School Division shall continue to use non-preferential programs and strategies to provide equal opportunity.
Efficiency:	Workforce diversity will reflect the Prince William County community.
Quality:	Prince William County Public Schools Strategic Plan Goal 4, Objective 4.3.1.
Outcome:	Report percentage in accordance with objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome					
Percentage Minority Employees	33.9% ¹	34.3% ³	35.6% ⁵	36.2% ⁷	36.0% ⁹
Percentage Minority in Community	59.6% ²	60.7% ⁴	61.6% ⁶	62.1% ⁸	62.1% ¹⁰
Percentage Compliance	56.9%	56.5%	57.7%	58.0%	58.0%

¹Data reported by Office of Accountability, July 2017 (Data as of June 30, 2017)

²U. S. Census Bureau: Quick Facts "Prince William County, Virginia." Accessed July 5, 2017 (Data updated as of July 1, 2016)

³Data reported by Office of Accountability, July 2018 (Data as of June 30, 2018)

⁴U. S. Census Bureau: Quick Facts "Prince William County, Virginia." Accessed July 13, 2018 (Data updated as of July 1, 2017)

⁵Data reported by Office of Accountability, July 2018 (Data as of June 30, 2019)

⁶U. S. Census Bureau: QuickFacts "Prince William County, Virginia." Accessed June 25, 2019. (Data updated as of July 1, 2018)

⁷Data reported by Office of Accountability, July 2020 (Data as of June 30, 2020)

⁸U.S. Census Bureau: QuickFacts "Prince William County, Virginia." Accessed July 15, 2020 (Data updated as of July 1, 2019)

⁹Data reported by Office of Accountability, July 16, 2021 (Data as of June 30, 2021)

¹⁰U.S. Census Bureau: QuickFacts "Prince William County, Virginia." Accessed July 14, 2021 (Data updated as of April 2020).

Financial Services

Payroll Services – Strategic Plan Goal 5	
Objective:	To maintain the standard of 99.9 percent accuracy and timeliness of payroll actions.
Output:	Payments (physical checks and electronic transfers), Payroll related information (Earnings Statements and W2 forms).
Efficiency:	15,229 checks/advices per payroll run with 1 Supervisor, 2 Coordinators (Payroll and UKG (Kronos)), 1 Payroll Accountant, and 6 Specialists.
Quality:	99.9% of all payments will be correct and paid on time. School Division payroll activities will be in compliance with Federal and State laws. Payroll activities will be in compliance with School Board policies and regulations.
Outcome:	Report percentage of compliance with standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	99.927%	99.930%	99.837%	99.868%	99.913%

Audit – Strategic Plan Goal 5	
Objective:	To maintain the level of control necessary to have successful (unqualified) annual audits.
Output:	CAFR (Comprehensive Annual Financial Report)
Efficiency:	Track number of vendor invoices, payment vouchers, journal vouchers completed and calculate per unit cost.
Quality:	Unqualified audit report. No material weaknesses, No management suggestions that carry from audit to audit. A successful Single Audit. Submit a Comprehensive Annual Financial Report (CAFR) for both the Government Finance Officers Association's (GFOA) and Association of School Business Officials' (ASBO) financial reporting award programs and receive awards.
Outcome:	Report compliance with standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	100%	100%	100%	100%	N/A

Financial Services

Purchasing Services – Strategic Plan Goal 5	
Objective:	Award all purchase orders over \$15,000 for Schools and Departments and \$20,000 for Facilities Services in full compliance with applicable laws, regulations and policies.
Output:	Award contract for spot purchases, requirements contracts, and centralized purchase orders.
Efficiency:	Determine the number of purchase orders and contract awards not in full compliance with applicable laws, regulations, and policies.
Quality:	Find the number of purchase orders and contracts amended due to noncompliance with laws, regulations and policies.
Outcome:	Report percentage compliance with standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	99%	100%	99%	100%	100%

Supply Services – Strategic Plan Goal 5	
Objective:	To fill 75% of customer requisitions immediately upon receipt.
Output:	Staff pulls customer requisition from warehouse stock.
Efficiency:	Determine reasons for warehouse denials or backorder status.
Quality:	Increase customer satisfaction.
Outcome:	Report percentage achieved for standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	92%	90%	88%	83%	89%

Warehouse Inventory – Strategic Plan Goal 5	
Objective:	Maintain warehouse physical count of stock levels at a level consistent with automated calculations of procurements, shrinkage and issues. Overall difference shall not exceed 2%.
Output:	Conduct physical count and obtain automated calculations report.
Efficiency:	Calculate difference in output and compare with previous years.
Quality:	Random check of physical counts in comparison with computer and validate shrinkage justification.
Outcome:	Report percentage achieved for standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	.66%	.71%	.79%	.77%	.72%

Accountability

Test Administration – Strategic Plan Goal 1	
Objective:	To have a test irregularity rate of less than 1 percent of all testing records within the Virginia Assessment Program (Standards of Learning, alternate, and alternative tests administered in summer, fall, and spring of each year).
Output:	Total number of test records and total number of irregularities.
Efficiency:	Calculate rate of irregularities.
Quality:	Conduct analysis of the types of irregularities and provide training to reduce irregularities.
Outcome:	Report rate of irregularities.

Fiscal Year	2017	2018	2019	2020	2021
Outcome:					
Number of Tests Administered	209,244	214,323	199,087	21,000*	135,678
Number of Irregularities	687	789	591	62*	311
Irregularity Rate	0.3%	0.4%	0.3%	0.3%	0.2%

*Most spring SOL testing did not occur due to the school closure (only writing occurred). The number includes fall SOL testing and spring writing SOL testing.

Reporting Services – Strategic Plan Goal 5	
Objective:	To complete on time 95 percent of local, state, and federal reporting requirements associated with student assessment, student membership, and accreditation at 99 percent accuracy.
Output:	Log date report completed.
Efficiency:	Calculate cost per student.
Quality:	Establish error rate by report.
Outcome:	Reports completed on time with a 99% accuracy rate.

Fiscal Year	2017	2018	2019	2020	2021
Outcome:					
Number of Reports:	103	132	132	132	137
Completed:	103	132	132	132	137
Accuracy:	100%	100%	100%	100%	100%

Risk Management and Security Services

Workers' Compensation Claims – Strategic Plan Goal 2	
Objective:	To control workers' compensation claims' frequency to within 75 claims per million hours worked and costs to within \$100,000 per million hours worked through effective risk management services.
Output:	Provide preventive safety programs and training, site inspections and accident investigations. Provide cost containment by monitoring medical expenses to include negotiated provider rates and invoice adjustments.
Efficiency:	Calculate frequency rate and costs of salary and medical expenses.
Outcome:	Report percentage compliance with standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome:					
Claim Frequency:	793	770	889	711	419
Claims Cost:	\$1,629,805	\$1,905,707	\$1,706,617	\$1,574,168	\$1,529,534
% Compliance:	Frequency: 100% Cost: 100%	Frequency: 100% Cost: 100%	Frequency: 100% Cost: 100%	Frequency: 100% Cost: 100%	Frequency: 100% Cost: 100%

General Liability and Property Claims – Strategic Plan Goal 2	
Objective:	To control general liability and property claims' frequency to within 1.0 per million dollars Operating Fund Budget, and paid losses to within \$1,000 per million dollars Operating Fund Budget through effective risk management services.
Output:	Provide preventive safety programs and training, site inspections, accident and claims' investigations, and risk analyses.
Efficiency:	Calculate claims' frequency and paid-to-date losses.
Quality:	Monitor claims' frequency and severity.
Outcome:	Report percentage compliance with standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome:					
Claim Frequency:	35	29	32	24	8
Claims Cost:	\$120,815	\$75,858	\$136,500	\$72,365	\$22,484
% Compliance:	100%	100%	100%	100%	100%

Transportation Services

Pupil Transportation – Strategic Plan Goal 1	
Objective:	To achieve a 95% on-time student delivery to and from school for those runs supporting in-boundary students.
Output:	Identification of incidents of late service.
Efficiency:	Determine the number of buses failing to report to school sites at the scheduled times for delivery and pick-up of students. Examine the cause for lateness.
Quality:	Implement programs developed to provide effective solutions to correct the causes of late arrivals at the schools. Improve service support to the schools in meeting their mission of educating the student population by meeting the objective.
Outcome:	Report percentage achieved for standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	98%	98%	98%	98%	98%

Economic Efficiency – Strategic Plan Goal 5	
Objective:	To achieve a 60% load factor on all regular school bus routes, based on the capacity of the bus.
Output:	Identification of all routes serving students going to and from schools.
Efficiency:	Determine the number of routes for which the 60% load factor is not achieved.
Quality:	Determine the causes and develop solutions, where possible, to eliminate light loads. Increase efficiency in the utilization of transportation resources.
Outcome:	Report percentage achieved for standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	76%	76%	75%	74%	45%

Facilities Services

Custodial Substitutes – Strategic Plan Goal 2	
Objective:	To fill a minimum of 90% of the custodial substitute requests with at least 3½ hours of custodial support.
Output:	Number of schools supported by at least half-day custodian substitute.
Efficiency:	Cost per man-hour.
Quality:	Cleaner and safer learning environment.
Outcome:	Report percentage achieved for standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	88.0%	85.0%	88.0%	84.0%	81.7%

Maintenance Services – Strategic Plan Goal 2	
Objective:	To complete 80% of the maintenance work orders within the priority guidelines of regulation 414-02.1.
Output:	List the number of work orders completed.
Efficiency:	80% of all work orders received will be completed within published priority timelines (85% is exceptional).
Quality:	Calculate number of work orders received for each priority and determine number completed within the timeline.
Outcome:	Report percentage achieved of total work orders received and completed within the priority guidelines.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	87.8%	85.1%	83.7%	85.0%	86.5%

Facilities Services

Maintenance Training – Strategic Plan Goal 4	
Objective:	To provide technical and management training for 20% of Maintenance staff and safety training for 90% of Maintenance staff.
Output:	Number of Maintenance workers trained during the fiscal year.
Efficiency:	20% of assigned technicians will receive technical training, 20% of foreman and supervisors will receive management level training, and 90% of all personnel will receive safety training during the year (33%, 33%, and 100% is exceptional).
Quality:	Personnel will receive formal training by certified professionals in the respective technical area. Training records will be maintained on all personnel trained.
Outcome:	Report percentage achieved of Maintenance work force completing technical training, management level training, and safety training by the end of the fiscal year.

Fiscal Year	2017	2018	2019	2020	2021
Outcome:					
Technical:	21.8%	38.7%	71.6%	16.5%	57.5%
Management:	24.2%	100.0%	10.4%	7.0%	15.0%
Safety:	96.8%	96.8%	100.0%	100.0%	100.0%

Controlling Project Costs – Strategic Plan Goal 2	
Objective:	To maintain change orders on 95 percent of construction projects not to exceed 2.0 percent of the project cost.
Output:	List completed projects. Woodbridge High School - Addition Gar-Field High School - Addition Woodbridge High School - Concession Unity Reed High School - Concession Potomac Shores Middle School - New Gainesville High School - New Beville Middle School - Renovation Penn Elementary School - Renovation
Efficiency:	For each completed project calculate change order cost percentile of the total project cost.
Quality:	Identify percentage of projects where change orders have not exceeded 2.0 percent of the project cost.
Outcome:	Report percentage compliance with objective goals.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	100%	100%	85.7%	97.4%	100%

Facilities Services

Project Completion – Strategic Plan Goal 2	
Objective:	To complete 99 percent of projects on time.
Output:	List completed projects. Woodbridge High School - Addition Gar-Field High School - Addition Woodbridge High School - Concession Unity Reed High School - Concession Potomac Shores Middle School - New Gainesville High School - New Beville Middle School - Renovation Penn Elementary School - Renovation
Efficiency:	Identify projects completed on time. Woodbridge High School - Addition Gar-Field High School - Addition Woodbridge High School - Concession Unity Reed High School - Concession Potomac Shores Middle School - New Gainesville High School - New Beville Middle School - Renovation Penn Elementary School - Renovation
Quality:	Identify percentage of projects completed on time.
Outcome:	Percentage of projects completed on time will be reported.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	100%	100%	100%	100%	100%

Food Services

Food Sales – Strategic Plan Goal 2

Objective:	To increase program sales including student breakfast, student lunch, adult lunch, and a la carte in at least 50% of all schools.
Output:	Sales data for all school locations will be tabulated.
Efficiency:	Increased sales will improve the program's profit margin.
Quality:	The quality of the cafeteria food and service will have a direct correlation to sales.
Outcome:	Report percentage increase achieved for standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome:					
Breakfast:	68%	78%	37%	N/A*	N/A*
A la Carte:	26%	32%	28%	N/A*	N/A*
Lunch:	43%	56%	26%	N/A*	N/A*
Adult:	41%	32%	90%	N/A*	N/A*

Financial Plan – Strategic Plan Goal 5

Objective:	To operate the Food Service Program in at least 50% of all schools on a self-supporting basis.
Output:	Profit/Loss data will be maintained by school and Division.
Efficiency:	Calculate the cost of food, labor, and other expenditures by site.
Quality:	Financial position will improve.
Outcome:	Report percentage achieved for standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	69%	71%	72%	N/A*	N/A*

*Data is not available due to impact of COVID-19 pandemic.

Student Learning

Elementary Strings Program – Strategic Plan Goal 1	
Objective:	To achieve an 80% satisfaction rating on student participation in the elementary strings program offered in the fifth grade.
Output:	Number of students participating, number of instructors for the program, and the number of schools providing the program.
Efficiency:	Calculate the cost of the program, including but not limited to, travel, salaries and instrument repair.
Quality:	Survey and find the percentage of fifth grade students that will continue string instruction in middle school. Survey to determine the percentage of parents satisfied with the strings program's accomplishments.
Outcome:	Report the percentage achieved for stated objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	93%	94%	95%	N/A*	N/A*

*Data is not available due to impact of COVID-19 pandemic.

English Learner (EL) Programs and Services

Workshops/Courses – Strategic Plan Goal 4	
Objective:	To achieve an 85% satisfaction rating on professional development workshop and/or course offering.
Output:	Deliver well organized, appropriate, timely, and informative professional development sessions.
Efficiency:	Utilize evaluation instrument for all professional development offerings.
Quality:	Distribute evaluation results to EL Leadership Team and Associate Superintendent for Student Learning and Accountability. Follow through on suggestions for improvement on evaluations.
Outcome:	Report percentage achieved for standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Number of Course Offerings	254	230	278	217	276
Outcome	90.2%	92.1%	95.7%	92.3%	91.0%

Student Services

Attendance Services – Strategic Plan Goal 1	
Objective:	To satisfactorily resolve 80% of the student attendance referrals prior to court involvement.
Output:	Develop action plans, utilize appropriate interventions, and facilitate agency referrals to address student attendance problems.
Efficiency:	Maintain records of attendance referrals, interventions, and actions taken to resolve attendance problems.
Quality:	Determine the number of student attendance referrals that proceed to court.
Outcome:	Report percentage achieved for standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	89.1%	98%	95%	97.8%	99.8%

Substance Abuse Prevention Presentations – Strategic Plan Goal 2	
Objective:	To achieve a 25% gain in knowledge by students as a result of participating in substance abuse prevention presentations.
Output:	Documentation will be maintained of the provision of substance abuse prevention lessons at the middle school level.
Efficiency:	Each grade level at six middle schools will be offered a series of 2-3 classes chosen from the topics of substance abuse in general, alcohol abuse and marijuana: their physical, psychological, educational effects, and legal implications.
Quality:	Student pre and post-test results will indicate an average of a 25% gain in knowledge of substance abuse, the effects, and stress management techniques.
Outcome:	Report percentage achieved for standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	23.0%	37.8%	24.6%	25.2%	N/A*

*Data is not available due to impact of COVID-19 pandemic.

Special Education

Dispute Resolution – Strategic Plan Goal 3	
Objective:	To achieve 90% resolution of disputes between schools and parents through the Central Office Review (COR) process.
Output:	Provide appropriate and acceptable recommendations to parents and schools as a result of the Central Office Review process. Reduce the use of due process, state mediation, and state complaint as means of dispute resolution.
Efficiency:	Maintain records of initial requests for Central Office Review, requests for due process and state mediation diverted through Central Office Review process, and parent initiated due process or state complaints.
Quality:	Determine the number of unresolved Central Office Reviews, which move to due process, state mediation, and/or state complaint.
Outcome:	Report percentage achieved for standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome:					
Referred:	28	28	31	20	15
Reviewed:	28	28	28 ¹	18 ³	15
Resolution:	100%	100%	97% ²	88% ⁴	100%

¹One parent moved and reviewed concerns via phone with cluster supervisor, one scheduled, parent did not attend or reschedule, one issue resolved, parent withdrew COR request

²PWCS requested the parent to participate in mediation following a COR

³Two resolved at IEP Meeting and parent(s) withdrew COR request

⁴Referred to Mediation with two resolved and two unresolved

Federal Pass Rates – Strategic Goal 1	
Objective:	To reduce the reading and math achievement gap between regular and special education students in grades three and five.
Outcome:	80% of students receiving special education services will pass the Reading and Math SOL's. Report percentage achieved for standard set in objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome:					
1.2.1c:					
3 rd Grade Reading:	60.14%	54.53%	49.10%	N/A*	48.33%
5 th Grade Reading:	57.53%	55.18%	56.70%	N/A*	45.03%
3 rd Grade Math:	55.13%	52.47%	63.80%	N/A*	42.88%
5 th Grade Math:	54.64%	49.79%	57.30%	N/A*	36.10%

*Due to the COVID-19 pandemic, SOL testing was not required for the 2019-20 school year.

Office of Student Management and Alternative Programs (OSMAP)

Strategic Plan Goal 1: Increase the percentage of students who meet or exceed achievement performance levels; Strategic Plan Goal 2, 2:2 Promote and ensure, a safe, responsible and healthy behavior

Objective:	To make available an appropriate alternative education placement for 100% of the students who receive disciplinary action as a result of long-term suspension or expulsion.
Output:	Provide timely and appropriate resolutions for disciplinary issues through due process.
Efficiency:	Maintain records of the number of long-term suspension and expulsion hearings and their dispositions.
Quality:	Determine the number of long-term suspension and expulsion hearings where there is no alternative education placement decision.
Outcome:	To provide a safe school environment conducive to teaching and learning and free from violence, conflict and unnecessary disruptions. To provide a range of alternative education options that meet the educational and behavioral needs of students who need a non-traditional learning environment. Report percentage of cases where the standard in the objective is met.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	100%	100%	100%	100%	100%

Strategic Plan Goal 2, 2:2 Promote and ensure a safe, responsible, and healthy behavior

Objective:	Decrease the number of recommendations for expulsion by 90% of cases brought forward to OSMAP.
Output:	Explore alternate ways to impose discipline consequences in lieu of expulsion.
Efficiency:	Maintain accurate placement records of all long-term removals referred to OSMAP.
Quality:	Determine egregious offenses that could warrant a decision of recommendation for expulsion.
Outcome:	To provide a safe school environment conducive to teaching and learning and free from violence, conflict and unnecessary disruptions yet provide alternate to recommendation for the disciplinary consequence. Report percentage decrease achieved versus target of 90% set in the objective.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	99%	100%	100%	100%	100%

Office of Professional Learning (OPL)

Program Leadership & Administration – Strategic Plan Goals 1 to 4	
Objective:	Provides leadership and supervision over all activities and core services provided by OPL. Program Leadership & Administration is ultimately responsible for compliance with federal and state mandates and PWCS regulations. This activity performs central administrative functions to provide guidance and leadership, sets/aligns priorities of the program and allocates program resources to address overall customer satisfaction. This activity establishes and implements the Divisionwide professional learning plan for all employees.
Output:	Adherence to all applicable federal and state mandates and PWC Regulation. Management of PWCS personnel access to and opportunities for professional learning.
Efficiency:	Manages OPL which includes four activities and 19 core services with 19.50 FTEs.
Quality:	Conduct an annual survey to determine the level of employee satisfaction with the OPL.
Outcome:	This activity facilitates the professional development of certified personnel, which includes not only teachers, but also school administrators (i.e. principals and assistant principals). Report percentage of employee satisfaction.

Fiscal Year	2017	2018	2019	2020	2021
Outcome	94%	86%	N/A	N/A	N/A

Office of Professional Learning (OPL)

Leadership Development Program – Strategic Plan Goals 2, 3, and 4	
Objective:	To support Assistant Principals (AP) during their first three years in the position by building the knowledge, skills, and understanding necessary to become effective leaders in PWCS.
Output:	Oversees School Improvement, Professional Performance Process (PPP), Cognitive Coaching, and provides professional learning for Educational Leaders. Assesses cultural competency and provides culturally responsive instructional strategies. Provides training to all Mentors and Lead Mentors Divisionwide.
Efficiency:	The Leadership Development Program consists of nine (9) core services: Global Learning & Culturally Responsive Instruction (CRI) Sessions, Cognitive Coaching Seminars, the Mentor Program, the Lead Mentor Program, the Administrative Intern (AI) Academy, the Assistant Principal (AP) Leadership Academy, the Educational Leader (EL) Induction, the New Educational Leader Mentor Program, and Adaptive Schools Seminars.
Quality:	Focus on critical topics such as the PPP, leadership behaviors, collaborative and culturally responsive school culture, managing conflict, leading instructional change, data-driven decision making, etc.
Outcome:	Report the percentage of program attendance, attendee satisfaction, and exemplary future leaders.

Fiscal Year	2017	2018	2019	2020	2021
Outcome:					
CRI Session Attendees:	7,028*	495	TBD	N/A	N/A
Attendees identify Cognitive Coaching has positive impact on work performance:	98%	98%	97%	N/A	N/A
Mentors Assigned to Mentees:	476	496	392	N/A	N/A
Schools with Lead Mentor:	100%	100%	100%	N/A	N/A
AI Academy Attendance:	100%	100%	100%	N/A	N/A
AP Leadership Academy Attendance Y1-Y3:	100%	100%	100%	N/A	N/A
EL Induction Attendance:	100%	100%	100%	N/A	N/A
New EL Mentor Program Assigned Mentors:	100%	100%	100%	N/A	N/A
Adaptive Schools Seminar Training:	100%	100%	100%	N/A	N/A

Office of Professional Learning (OPL)

General Professional Learning – Strategic Plan Goals 1, 2, and 4	
Objective:	High-quality professional development programs supporting the retention of qualified teachers, principals and classified personnel. Supports 11,000 employees and 97 schools/40 Central offices.
Output:	The General Professional Learning activity includes the Electronic Registrar Online (ERO) and Lynda.com.
Efficiency:	The services include planning, delivering, and reflecting and include, but not limited to, the following topics: curriculum, PLCs, root cause analysis, unpacking standards, and data dialogues, etc.
Quality:	Supports PWCS central office, school-based administrators, teachers, and classified leaders. Failure to provide documentation for recertification results in non-renewal of certificate, loss of employment, loss of quality workforce, and replacement of qualified candidate(s). The individual transcript provides a means for teachers and their administrators to monitor progress to meet recertification requirements, and to determine the popularity and effectiveness of specific professional learning opportunities.
Outcome:	Report number of ERO and Lynda.com registrants.

Fiscal Year	2017	2018	2019	2020	2021
Outcome:					
ERO Registrants	47,515	56,399*	52,637	N/A	N/A
Lynda.com/LinkedIn Learning Registrants	632	N/A*	N/A*	N/A	N/A

*Note: Because of the rollover from Lynda.com to LinkedIn Learning for 2018-19, there is no access to data for FY18 or FY19.

Office of Professional Learning (OPL)

Conferences – Strategic Plan Goals 1 to 4	
Objective:	Supports PWCS educators and central-office staff and maintains a quality workforce. Host/coordinate five (5) conferences. Approximately 3,600 attendees in total.
Output:	The Conferences Activity consists of five (5) core services: The Student Leadership Conference (SLC), the Excellence and Equity in Education (EEE) Leadership Conference, the Assistant Principal/Administrative Intern (AP/AI) Summer Conference Day, the Middle School Conference (MSC), and PWCS Connect.
Efficiency:	Addresses Division cohesiveness and school leadership focus, which connects the risk to students in terms of the overall academic success. Provide support and address needs that impact teacher and staff retention.
Quality:	Provide these core services to remain vigilant and consistent with best practices and support provided to new and seasoned educators.
Outcome:	Report conference attendance.

Fiscal Year	2017	2018	2019	2020	2021
Outcome:					
Student Leadership Conference Attendance:	1,344	1,252	541*	N/A	N/A
EEE Leadership Conference Attendance:	953	1,147	1,145	N/A	N/A
AP/AI Summer Conference Day Attendance:	149/100%	80/100%	72/100%	N/A	N/A
Middle School Conference Attendance:	405	165	184	N/A	N/A
PWCS Connect Attendance/ Satisfaction:	805/98%	704/96%	800/95%	N/A	N/A

*Note: Conference was moved to a Saturday in 2019 which may have affected attendance.

Office of Professional Learning (OPL)

Teacher Support – Strategic Plan Goals 1, 2, and 4	
Objective:	Support the recruitment, employment, and retention (90.5%) of qualified teachers and principals. Help certificated personnel improve and enhance their practice. Guide colleagues in data analysis, best practices, and collaboration to improve student learning.
Output:	Prepare and support teacher leaders who guide their colleagues in data analysis, best practices, and collaboration to improve student learning.
Efficiency:	The Teacher Support activity consists of two (2) core services: Recruitment/Retention and the Instructional Coaching Program.
	The staff/personnel, within these core services, work towards raising student achievement in reading and math, close achievement gaps, and develop cultures of collaboration.
Outcome:	Report retention rate in accordance with objective. Report number of Instructional Program Coaches.

Fiscal Year	2017	2018	2019	2020	2021
Outcome:					
PWCS Teacher Retention Rate*:	89.7%	91.4%	91.4%	N/A	N/A
Instructional Coaches:	8	9	9	N/A	N/A

*Retention rate excludes retired/deceased teachers.

**OPL is still in the process of collecting data for this fiscal year.

**Prince William County Public Schools
Fiscal Year 2022 Approved Budget Salary Scale
250-Day Contract-Length (Except Tchr=195-Day)**

Grade	Step <u>1</u>	<u>2</u>	<u>3</u>	<u>4</u>	<u>5</u>	<u>6</u>	<u>7</u>	<u>8</u>	<u>9</u>	<u>10</u>	<u>11</u>	<u>12</u>	<u>13</u>	<u>14</u>	<u>15</u>	<u>16</u>	<u>17</u>	Grade
<u>1</u>		\$22,865	\$23,527	\$24,213	\$24,913	\$25,637	\$26,380	\$27,144	\$27,934	\$28,741	\$29,573	\$30,435	\$31,316	\$32,225	\$33,157	\$34,122	\$35,109	<u>1</u>
<u>2</u>		\$24,982	\$25,706	\$26,453	\$27,217	\$28,008	\$28,820	\$29,656	\$30,518	\$31,401	\$32,313	\$33,250	\$34,211	\$35,207	\$36,228	\$37,277	\$38,360	<u>2</u>
<u>3</u>		\$27,289	\$28,084	\$28,903	\$29,740	\$30,601	\$31,488	\$32,401	\$33,340	\$34,306	\$35,302	\$36,326	\$37,380	\$38,463	\$39,578	\$40,728	\$41,909	<u>3</u>
<u>4</u>		\$29,818	\$30,682	\$31,573	\$32,491	\$33,431	\$34,398	\$35,401	\$36,424	\$37,481	\$38,570	\$39,687	\$40,838	\$42,020	\$43,240	\$44,493	\$45,783	<u>4</u>
<u>5</u>		\$32,575	\$33,518	\$34,488	\$35,491	\$36,519	\$37,579	\$38,668	\$39,789	\$40,943	\$42,132	\$43,354	\$44,610	\$45,903	\$47,236	\$48,606	\$50,015	<u>5</u>
<u>6</u>		\$35,591	\$36,620	\$37,680	\$38,777	\$39,900	\$41,058	\$42,247	\$43,473	\$44,733	\$46,031	\$47,365	\$48,739	\$50,154	\$51,605	\$53,103	\$54,642	<u>6</u>
<u>7</u>		\$38,883	\$40,009	\$41,169	\$42,362	\$43,591	\$44,856	\$46,156	\$47,496	\$48,873	\$50,289	\$51,747	\$53,248	\$54,792	\$56,383	\$58,018	\$59,701	<u>7</u>
<u>8</u>		\$42,475	\$43,709	\$44,976	\$46,278	\$47,622	\$49,001	\$50,420	\$51,883	\$53,388	\$54,937	\$56,530	\$58,169	\$59,854	\$61,591	\$63,378	\$65,215	<u>8</u>
<u>9</u>		\$46,406	\$47,751	\$49,134	\$50,559	\$52,026	\$53,532	\$55,088	\$56,686	\$58,333	\$60,021	\$61,762	\$63,552	\$65,397	\$67,292	\$69,245	\$71,250	<u>9</u>
<u>10</u>		\$50,955	\$52,435	\$53,956	\$55,519	\$57,129	\$58,785	\$60,493	\$62,244	\$64,050	\$65,909	\$67,820	\$69,786	\$71,811	\$73,894	\$76,038	\$78,243	<u>10</u>
<u>11</u>		\$55,666	\$57,284	\$58,946	\$60,654	\$62,410	\$64,222	\$66,086	\$68,002	\$69,974	\$72,002	\$74,090	\$76,241	\$78,455	\$80,727	\$83,067	\$85,478	<u>11</u>
<u>12</u>				\$57,298	\$58,160	\$59,033	\$60,804	\$62,627	\$64,508	\$66,444	\$68,435	\$70,488	\$72,604	\$74,781	\$77,025	\$79,335	\$81,713	<u>12</u>
<u>13</u>	\$59,685	\$61,532	\$63,375	\$65,275	\$67,232	\$69,251	\$71,329	\$73,469	\$75,674	\$77,943	\$80,280	\$82,690	\$85,169	\$87,725	\$90,358	\$93,066	\$95,860	<u>13</u>
<u>14</u>	\$65,203	\$67,219	\$69,234	\$71,312	\$73,453	\$75,654	\$77,924	\$80,263	\$82,671	\$85,151	\$87,706	\$90,336	\$93,044	\$95,836	\$98,710	\$101,672	\$104,720	<u>14</u>
<u>15</u>	\$76,850	\$79,227	\$81,605	\$84,053	\$86,574	\$89,173	\$91,848	\$94,603	\$97,441	\$100,367	\$103,374	\$106,476	\$109,670	\$112,960	\$116,349	\$119,839	\$123,434	<u>15</u>
<u>16</u>	\$84,809	\$87,431	\$90,056	\$92,758	\$95,539	\$98,404	\$101,358	\$104,398	\$107,531	\$110,757	\$114,081	\$117,501	\$121,027	\$124,658	\$128,397	\$132,251	\$136,217	<u>16</u>
<u>17</u>	\$88,584	\$91,324	\$94,065	\$96,887	\$99,792	\$102,787	\$105,870	\$109,045	\$112,317	\$115,687	\$119,158	\$122,731	\$126,413	\$130,206	\$134,112	\$138,136	\$142,281	<u>17</u>
<u>18</u>	\$92,528	\$95,389	\$98,252	\$101,202	\$104,237	\$107,364	\$110,584	\$113,902	\$117,319	\$120,838	\$124,465	\$128,199	\$132,045	\$136,006	\$140,087	\$144,289	\$148,619	<u>18</u>
<u>19</u>	\$96,650	\$99,641	\$102,630	\$105,710	\$108,881	\$112,148	\$115,512	\$118,977	\$122,544	\$126,221	\$130,009	\$133,908	\$137,925	\$142,064	\$146,325	\$150,716	\$155,238	<u>19</u>
<u>20</u>	\$105,335	\$108,591	\$111,848	\$115,201	\$118,660	\$122,218	\$125,886	\$129,662	\$133,551	\$137,560	\$141,685	\$145,935	\$150,315	\$154,825	\$159,469	\$164,253	\$169,178	<u>20</u>
<u>21</u>	\$118,173	\$121,829	\$125,482	\$129,248	\$133,126	\$137,119	\$141,232	\$145,469	\$149,834	\$154,327	\$158,958	\$163,727	\$168,637	\$173,697	\$178,909	\$184,275	\$189,805	<u>21</u>
<u>22</u>	\$177,088	\$182,565	\$188,041	\$193,683	\$199,492	\$205,477	\$211,643	\$217,992	\$224,532	\$231,268	\$238,207	\$245,354	\$252,715					<u>22</u>
<u>23</u>	\$194,795	\$200,820	\$206,845	\$213,052	\$219,444	\$226,028	\$232,810	\$239,795	\$246,990	\$254,400	\$262,034	\$269,897						<u>23</u>
<u>24</u>	\$322,546	\$322,546																<u>24</u>
BA				\$51,431	\$52,292	\$53,164	\$54,936	\$56,759	\$58,639	\$60,576	\$62,567	\$64,621	\$66,736	\$68,912	\$71,157	\$73,467	\$75,845	BA
BA+15				\$52,811	\$53,672	\$54,544	\$56,315	\$58,139	\$60,020	\$61,957	\$63,948	\$66,001	\$68,116	\$70,293	\$72,537	\$74,847	\$77,225	BA+15
MA				\$57,298	\$58,160	\$59,033	\$60,804	\$62,627	\$64,508	\$66,444	\$68,435	\$70,488	\$72,604	\$74,781	\$77,025	\$79,335	\$81,713	MA
MA+30				\$59,286	\$60,148	\$61,021	\$62,792	\$64,615	\$66,495	\$68,432	\$70,423	\$72,476	\$74,592	\$76,769	\$79,013	\$81,323	\$83,701	MA+30
Doctorate				\$60,746	\$61,607	\$62,480	\$64,251	\$66,074	\$67,955	\$69,892	\$71,882	\$73,937	\$76,051	\$78,228	\$80,472	\$82,782	\$85,160	Doctorate
Board	\$26,540	\$26,540	\$26,540	\$26,540														Board
Chairperson	\$28,540	\$28,540	\$28,540	\$28,540														Chairperson

**Prince William County Public Schools
Fiscal Year 2022 Approved Budget Salary Scale
250-Day Contract-Length (Except Tchr=195-Day)**

Grade	Step	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	Grade
<u>1</u>		\$36,127	\$37,176	\$38,253	\$39,362	\$40,505	\$41,679	\$42,888	\$44,134	\$45,413	\$46,729	\$48,084	\$49,478	\$50,914	\$52,391	\$53,911	\$55,474	\$57,082	<u>1</u>
<u>2</u>		\$39,470	\$40,615	\$41,794	\$43,004	\$44,253	\$45,536	\$46,859	\$48,216	\$49,616	\$51,054	\$52,535	\$54,060	\$55,630	\$57,245	\$58,906	\$60,615	\$62,374	<u>2</u>
<u>3</u>		\$43,122	\$44,372	\$45,660	\$46,985	\$48,349	\$49,749	\$51,193	\$52,677	\$54,205	\$55,778	\$57,396	\$59,060	\$60,773	\$62,536	\$64,350	\$66,216	\$68,136	<u>3</u>
<u>4</u>		\$47,110	\$48,477	\$49,882	\$51,331	\$52,819	\$54,353	\$55,929	\$57,550	\$59,220	\$60,936	\$62,703	\$64,521	\$66,392	\$68,318	\$70,299	\$72,338	\$74,436	<u>4</u>
<u>5</u>		\$51,465	\$52,955	\$54,492	\$56,070	\$57,699	\$59,369	\$61,090	\$62,863	\$64,685	\$66,563	\$68,492	\$70,479	\$72,523	\$74,627	\$76,792	\$79,019	\$81,311	<u>5</u>
<u>6</u>		\$56,229	\$57,860	\$59,536	\$61,261	\$63,038	\$64,868	\$66,750	\$68,687	\$70,679	\$72,728	\$74,838	\$77,009	\$79,244	\$81,543	\$83,909	\$86,344	\$88,850	<u>6</u>
<u>7</u>		\$61,431	\$63,214	\$65,047	\$66,933	\$68,874	\$70,872	\$72,928	\$75,043	\$77,220	\$79,461	\$81,766	\$84,139	\$86,583	\$89,094	\$91,677	\$94,336	\$97,072	<u>7</u>
<u>8</u>		\$67,106	\$69,052	\$71,055	\$73,116	\$75,237	\$77,418	\$79,665	\$81,975	\$84,351	\$86,796	\$89,315	\$91,904	\$94,570	\$97,313	\$100,136	\$103,040	\$106,028	<u>8</u>
<u>9</u>		\$73,319	\$75,442	\$77,630	\$79,884	\$82,199	\$84,586	\$87,038	\$89,563	\$92,162	\$94,836	\$97,586	\$100,417	\$103,327	\$106,324	\$109,407	\$112,579	\$115,843	<u>9</u>
<u>10</u>		\$80,510	\$82,846	\$85,247	\$87,718	\$90,263	\$92,883	\$95,577	\$98,350	\$101,202	\$104,135	\$107,155	\$110,263	\$113,462	\$116,754	\$120,141	\$123,626	\$127,212	<u>10</u>
<u>11</u>		\$87,957	\$90,507	\$93,134	\$95,834	\$98,614	\$101,473	\$104,418	\$107,446	\$110,563	\$113,769	\$117,067	\$120,462	\$123,955	\$127,550	\$131,249	\$135,056	\$138,973	<u>11</u>
<u>12</u>		\$84,165	\$86,690	\$89,292	\$91,970	\$94,727	\$97,569	\$100,496	\$103,510	\$106,617	\$109,817	\$113,111	\$116,505	\$120,001	\$123,603	\$127,313	\$131,134	\$135,070	<u>12</u>
<u>13</u>		\$98,733	\$101,696	\$104,749	\$107,892	\$111,128	\$114,461	\$117,895	\$121,433	\$125,077	\$128,831	\$132,696	\$136,677	\$140,777					<u>13</u>
<u>14</u>		\$107,862	\$111,100	\$114,429	\$117,863	\$121,399	\$125,042	\$128,793	\$132,658	\$136,639	\$140,740	\$144,963	\$149,312	\$153,791					<u>14</u>
<u>15</u>		\$127,138	\$130,951	\$134,880	\$138,927	\$143,095	\$147,390	\$151,812	\$156,367	\$161,059									<u>15</u>
<u>16</u>		\$140,304	\$144,514	\$148,849	\$153,314	\$157,915	\$162,654	\$167,535											<u>16</u>
<u>17</u>		\$146,549	\$150,945	\$155,474	\$160,137	\$164,943	\$169,892	\$174,989											<u>17</u>
<u>18</u>		\$153,078	\$157,671	\$162,403	\$167,276	\$172,295	\$177,464	\$182,788											<u>18</u>
<u>19</u>		\$159,895	\$164,692	\$169,634	\$174,722	\$179,965	\$185,365	\$190,927											<u>19</u>
<u>20</u>		\$174,254	\$179,484	\$184,869	\$190,415	\$196,128	\$202,013	\$208,075											<u>20</u>
<u>21</u>		\$195,498	\$201,363	\$207,404	\$213,627	\$220,036	\$226,637	\$233,436											<u>21</u>
<u>22</u>																			<u>22</u>
<u>23</u>																			<u>23</u>
<u>24</u>																			<u>24</u>
BA		\$78,296	\$80,823	\$83,425	\$86,101	\$88,860	\$91,701	\$94,629	\$97,642	\$100,749	\$103,949	\$107,244	\$110,638	\$114,134	\$117,735	\$121,444	\$125,270	\$129,217	BA
BA+15		\$79,677	\$82,203	\$84,805	\$87,481	\$90,240	\$93,082	\$96,009	\$99,023	\$102,128	\$105,329	\$108,623	\$112,017	\$115,514	\$119,115	\$122,824	\$126,648	\$130,591	BA+15
MA		\$84,165	\$86,690	\$89,292	\$91,970	\$94,727	\$97,569	\$100,496	\$103,510	\$106,617	\$109,817	\$113,111	\$116,505	\$120,001	\$123,603	\$127,313	\$131,134	\$135,070	MA
MA+30		\$86,153	\$88,678	\$91,280	\$93,958	\$96,715	\$99,557	\$102,484	\$105,498	\$108,605	\$111,805	\$115,099	\$118,493	\$121,989	\$125,591	\$129,300	\$133,120	\$137,053	MA+30
Doctorate		\$87,612	\$90,137	\$92,739	\$95,417	\$98,175	\$101,017	\$103,944	\$106,957	\$110,064	\$113,264	\$116,558	\$119,952	\$123,448	\$127,051	\$130,760	\$134,577	\$138,505	Doctorate
Board Chairperson																			Board Chairperson

Supplemental Pay Positions

School	Positions	Supplemental	FICA	Total
High Schools				
Academic Club, Level 1	3	883	68	2,853
Academic Club, Level 2	4	1,329	102	5,724
Academic Club, Level 3	4	1,771	135	7,624
Activity Supervision	1	6,118	468	6,586
Athletic Trainer	1	7,701	589	8,290
Band	1	2,565	196	2,761
Band Assistant	1	1,501	115	1,616
Baseball, Head	1	3,834	293	4,127
Baseball, J.V.	1	2,506	192	2,698
Basketball, Head	2	5,174	396	11,140
Basketball, Assistant	6	3,367	258	21,750
Cheerleader	3	4,279	327	13,818
Choral Director	1	2,565	196	2,761
Choral Assistant	1	1,501	115	1,616
Crew, Head	2	3,536	271	7,614
Crew, Assistant	6	2,302	176	14,868
Cross Country	2	3,533	270	7,606
Debate	1	2,138	164	2,302
Dramatics	1	2,568	196	2,764
Drill Team	1	2,568	196	2,764
Educator Rising	1	539	41	580
Field Hockey, Head	1	3,834	293	4,127
Field Hockey, Assistant	1	2,492	191	2,683
Football, Head	1	7,603	582	8,185
Football, Assistant	6	5,404	413	34,902
Forensics	1	2,138	164	2,302
Golf	1	2,410	184	2,594
Gymnastics	1	3,440	263	3,703
Indoor Track	2	3,539	271	7,620
Lacrosse, Head	2	3,834	293	8,254
Lacrosse, Assistant	2	2,492	191	5,366
Literary Magazine	1	2,138	164	2,302
Marching Band	1	3,207	245	3,452

Supplemental Pay Positions

School	Positions	Supplemental	FICA	Total
Marching Band, Assistant	1	1,712	131	1,843
Newspaper	1	4,279	327	4,606
Orchestra	1	2,565	196	2,761
Robotics	1	1,284	98	1,382
SCA	1	4,279	327	4,606
Soccer, Head	2	3,834	293	8,254
Soccer, Assistant	2	2,492	191	5,366
Softball, Head	1	3,834	293	4,127
Softball, Assistant	1	2,506	192	2,698
Swimming, Head	1	4,269	327	4,596
Swimming, Assistant	1	2,782	213	2,995
Tennis	2	3,162	242	6,808
Track, Head	2	3,539	271	7,620
Track, Assistant	2	2,301	176	4,954
Volleyball, Head	1	3,709	292	4,105
Volleyball, Assistant	2	2,495	196	5,522
Wrestling, Head	1	4,153	327	4,596
Wrestling, Assistant	1	2,705	213	2,994
Yearbook	1	4,162	327	4,606
To Be Assigned	2	1,249	98	2,764

Middle Schools				
Academic Club, Level 1	9	769	59	7,452
Academic Club, Level 2	6	1,024	78	6,612
Athletic Coordinator	1	5,133	393	5,526
Baseball, Head	1	2,141	164	2,305
Basketball, Head	2	2,141	164	4,610
Basketball, Assistant	2	2,141	164	4,610
Cheerleader	1	2,141	164	2,305
Football, Head	1	2,442	187	2,629
Football, Assistant	1	1,712	131	1,843
Intramurals	3	980	75	3,165
Robotics	1	980	75	1,055
Soccer, Head	2	2,141	164	4,610
Softball	1	2,141	164	2,305
Track, Head	2	2,141	164	4,610

Informational Section

Supplemental Pay Positions

School	Positions	Supplemental	FICA	Total
Track, Assistant	2	1,712	131	3,686
Volleyball	1	2,141	164	2,305
Wrestling	1	2,141	164	2,305
Yearbook	1	1,284	98	1,382
To Be Assigned	3	980	75	3,165

Elementary Schools				
SCA	1	857	66	923
Robotics	1	857	66	923
To Be Assigned	2	857	66	1,846

Prince William County Public Schools

Scholastic Aptitude Test (SAT): 2017 – 2018*

College Bound Seniors

Prince William, Virginia & National Summary						
	Prince William		Virginia		National	
	No. Tested	Mean	No. Tested	Mean	No. Tested	Mean
Evidence-Based Reading/Writing	3,652	558	54,902	563	1,793,522	529
Math		542		547		520
Total		1100		1110		1049

Prince William, Virginia & National Summary by Ethnicity									
Subgroup	Evidence-Based Reading/Writing			Mathematics			Total		
	PWCS	Virginia	Nation	PWCS	Virginia	Nation	PWCS	Virginia	Nation
Asian	577	608	586	586	630	613	1163	1239	1119
Black	521	498	478	496	473	457	1017	971	935
Hispanic	542	543	496	527	525	484	1069	1068	979
White	588	586	562	571	566	552	1159	1152	1114

Prince William Summary – by School				
School	No. Tested	Evidence-Based Reading/Writing	Math	Total
Battlefield High School	534	585	575	1159
Brentsville High School	152	584	570	1154
Colgan High School	259	577	546	1123
Forest Park High School	335	567	551	1118
Freedom High School	183	497	474	971
Gar-Field High School	234	533	513	1046
Hylton High School	325	546	529	1075
Osborn Park High School	298	580	565	1145
Patriot High School	505	578	568	1146
Potomac High School	256	509	493	1003
Stonewall Jackson High School	214	524	510	1034
Woodbridge High School	353	556	539	1095
Division	3,652	558	542	1100

Data reflect 2018 high school graduates who took the new SAT during high school. If a student took the SAT more than once, the most recent score and self-reported SAT questionnaire responses are summarized. SAT data contained in this report reflect a frozen snapshot of College Board's integrated data system as of July 30, 2018. Thus results may differ slightly from analyses run at other points in time or based on different population definitions.

*Scores provided by College Board

Informational Section

PRINCE WILLIAM COUNTY PUBLIC SCHOOLS Scholastic Aptitude Test (SAT): 2018-19* College Bound Seniors

Prince William, Virginia & National Summary						
	Prince William		Virginia		National	
	No. Tested	Mean	No. Tested	Mean	No. Tested	Mean
Evidence-Based Reading/Writing	3,720	561	54,293	564	1,859,215	524
Math		544		548		515
Total		1105		1113		1039

Prince William, Virginia & National Summary by Ethnicity									
Subgroup	Evidence-Based Reading/Writing			Mathematics			Total		
	PWCS	Virginia	Nation	PWCS	Virginia	Nation	PWCS	Virginia	Nation
Asian	592	612	584	599	637	613	1191	1249	1197
Black	518	494	470	496	473	451	1014	967	921
Hispanic	536	540	489	518	524	477	1054	1064	967
White	593	588	557	572	568	547	1165	1156	1104

Prince William Summary by School				
School	No. Tested	Evidence - Based Reading /Writing	Math	Total
Battlefield High School	570	595	578	1172
Brentsville High School	148	580	569	1149
Colgan High School	359	583	542	1125
Forest Park High School	328	564	555	1119
Freedom High School	174	492	480	972
Gar-Field High School	214	532	523	1055
Hylton High School	307	534	519	1053
Osborn Park High School	293	586	564	1150
Patriot High School	505	577	562	1139
Potomac High School	295	514	499	1013
Stonewall Jackson High School	199	536	522	1058
Woodbridge High School	325	564	544	1109
Division	3,720	561	544	1105

Data reflect 2019 high school graduates who took the new SAT during high school. If a student took the SAT more than once, the most recent score and self-reported SAT questionnaire responses are summarized.

**Scores provided by College Board*

Informational Section

PRINCE WILLIAM COUNTY PUBLIC SCHOOLS Scholastic Aptitude Test (SAT): 2019-20* College Bound Seniors

Prince William, Virginia & National Summary						
	Prince William		Virginia		National	
	No. Tested	Mean	No. Tested	Mean	No. Tested	Mean
Evidence-Based Reading/Writing	3,618	557	58,485	567		528
Math		538		549		523
Total		1095		1116		1051

Prince William, Virginia & National Summary - by Ethnicity									
Subgroup	Evidence-Based Reading/Writing			Mathematics			Total		
	PWCS	Virginia	Nation	PWCS	Virginia	Nation	PWCS	Virginia	Nation
Asian	574	608	585	580	632	632	1154	1241	1217
Black	520	496	473	495	472	454	1015	967	927
Hispanic	533	542	491	516	523	478	1048	1065	969
White	587	588	557	563	565	547	1150	1153	1104

Prince William Summary by School				
School	No. Tested	Evidence - Based Reading/Writing	Math	Total
Battlefield High School	581	586	567	1153
Brentsville High School	122	565	544	1109
Colgan High School	459	569	543	1112
Forest Park High School	297	559	542	1102
Freedom High School	156	495	473	968
Gar-Field High School	201	514	508	1022
Hylton High School	288	538	513	1051
Osborn Park High School	341	588	572	1160
Patriot High School	459	577	557	1133
Potomac High School	254	503	487	991
Unity Reed High School	165	536	509	1045
Woodbridge High School	292	552	532	1084
Division	3,618	557	538	1095

Data reflect 2020 high school graduates who took the new SAT during high school. If a student took the SAT more than once, the most recent score and self-reported SAT questionnaire responses are summarized.

*Scores provided by College Board

Operating Fund Personnel Position History

		FY 2017	FY 2018	FY 2019	FY 2020	FY 2021	FY 2022
1101	School Board Members	8.0	8.0	8.0	8.0	8.0	8.0
1102	Superintendent	1.0	1.0	1.0	1.0	1.0	1.0
1103	Associate Superintendent	10.0	10.0	10.0	12.0	12.0	13.0
1104	Director	15.0	15.0	16.0	17.0	16.5	16.5
1106	Supervisor	61.0	62.0	66.0	68.9	73.0	83.0
1107	Administrative Coordinator	103.5	107.0	110.0	124.0	126.0	138.0
1108	Legal Counsel	1.0	1.0	2.0	2.0	2.0	3.0
1111	Principal	96.0	95.0	95.0	96.1	98.0	100.0
1112	Assistant Principal	155.4	163.0	165.0	182.0	187.4	191.0
1115	Teacher on Special Assignment	73.4	75.9	78.4	78.5	98.0	90.8
1120	Teacher, Classroom	5,902.7	6,117.4	6,189.1	6,278.3	6,391.2	6,442.0
1121	Librarian	117.0	118.0	119.0	120.0	120.0	118.0
1122	Counselor	227.1	233.6	238.6	290.4	295.4	313.5
1130	Social Worker	49.6	51.1	64.6	67.6	72.4	78.4
1131	Licensed School Nurse	0.0	95.0	95.0	90.3	100.8	103.5
1133	Psychologist	50.6	50.6	52.6	57.6	57.6	73.6
1134	School Nurse	88.5	0.0	0.0	7.7	0.0	0.0
1136	Diagnostician	15.0	15.0	15.0	15.0	15.0	15.0
1138	Support Professional	32.8	33.0	35.0	35.0	35.0	36.0
1140	Teacher Assistant	645.4	706.2	736.8	745.8	751.2	767.7
1142	Cafeteria Aide	45.2	45.8	47.4	47.0	49.0	44.9
1143	Aide, Bus	156.4	163.5	171.0	165.2	169.2	167.2
1144	Attendance Personnel	12.0	12.0	12.0	16.0	17.5	17.5
1145	Technician	55.0	55.0	52.0	52.0	54.0	57.0
1146	Home-School Coordinator	9.7	12.7	12.7	12.7	13.0	14.0
1147	Coordinator	1.0	1.0	1.0	1.0	2.0	2.0
1148	Specialist	259.4	273.9	283.1	297.0	298.4	347.3
1150	Secretarial/Clerical	668.5	686.3	691.4	709.5	717.5	721.5
1160	Maintenance Personnel	171.0	172.0	170.0	174.0	176.0	179.0
1170	Bus Drivers	693.9	702.4	711.9	695.5	695.5	675.5
1171	Garage Employees	48.0	48.0	48.0	53.0	54.0	54.0
1172	Bus Service Attendant	11.0	11.0	11.0	13.0	13.0	13.0
1190	Custodian	489.4	500.6	501.2	517.5	517.0	520.4
1191	Warehousemen	29.0	29.0	29.0	29.0	29.0	27.0
	Total	10,302.5	10,671.0	10,838.8	11,079.6	11,265.6	11,432.3

Authorized FTEs by Position Type

The chart below shows the authorized positions by full-time equivalent (FTE) in the Operating Fund Approved Budget for the fiscal years indicated. The change (increase/decrease) shows the number of positions between years. The total number of projected student enrollment is also included for reference. The increases in teacher scale positions reflect the fact that the Division is growing. This number is also a function of the fact that the Division has one of the highest student/teacher ratios in the state.

	FY 2021	FY 2022	Change
School-Based Positions			
Teacher Scale Positions	6,792.61	6,856.48	63.87
Administrators	354.40	354.80	0.40
Educational Specialists	209.00	266.00	57.00
Instructional Assistants	751.22	767.72	16.50
Office Support	558.00	554.50	(3.50)
Custodial Staff	493.0	496.40	3.40
Noninstructional Specialists	101.80	105.50	3.70
Other	103.90	112.80	8.90
Total School-Based Positions	9,363.93	9,514.20	150.27
Nonschool-Based Positions			
School Board Members	8.00	8.00	0.00
Leadership	15.00	16.00	1.00
Technical Support	199.50	209.50	10.00
Management	241.50	263.50	22.00
Educational Specialists	126.50	127.50	1.00
Office Support	126.50	135.00	8.50
Custodial/Maintenance Staff	250.00	251.00	1.00
Total Nonschool-Based Positions	967.00	1,010.50	43.50
Bus Drivers, Bus Drivers' Aides, and Cafeteria Staff	934.69	907.61	(27.08)
Total Authorized FTEs	11,265.62	11,432.31	166.69
Percent School-Based	90.64%	90.40%	
Percent Nonschool-Based	9.36%	9.60%	
Total Pupil Enrollment	92,048	89,991	

Local Tax Information

Analysis of Average Tax Bill

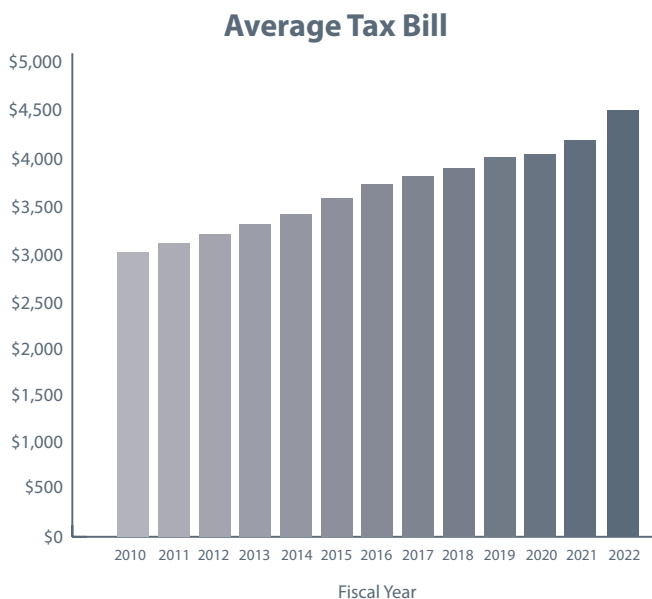
Tax Year	Fiscal Year	Average Tax Bill	Real Estate Tax Rate	Average Assessed Value of a Residence	Percentage Increase or Decrease for		
					Tax Bill	Tax Rate	Assessed Value
2009	2010	\$3,017	\$1.212	\$248,946	-12.22%	24.95%	-29.74%
2010	2011	\$3,110	\$1.236	\$251,241	3.08%	1.98%	0.92%
2011	2012	\$3,201	\$1.204	\$265,841	2.93%	-2.59%	5.81%
2012	2013	\$3,316	\$1.209	\$274,283	3.59%	0.42%	3.18%
2013	2014	\$3,414	\$1.181	\$289,095	2.96%	-2.32%	5.40%
2014	2015	\$3,583	\$1.148	\$312,105	4.95%	-2.79%	7.96%
2015	2016	\$3,732	\$1.122	\$332,600	4.16%	-2.26%	6.57%
2016	2017	\$3,817	\$1.122	\$340,200	2.28%	0.00%	2.29%
2017	2018	\$3,900	\$1.125	\$346,700	2.17%	0.27%	1.91%
2018	2019	\$4,040	\$1.125	\$359,100	3.59%	0.00%	3.58%
2019	2020	\$4,190	\$1.125	\$372,400	3.71%	0.00%	3.70%
2020	2021	\$4,370	\$1.125	\$388,400	4.30%	0.00%	4.30%
2021	2022	\$4,634	\$1.115	\$415,588	6.04%	-0.89%	7.00%

Residence includes single family, townhouse, and condominium homes. Fiscal year values represent the assessed value for the prior January 1.

Real estate tax rate does not include the Prince William County's fire and rescue levy and mosquito and forest pest management levy. The Fiscal Year 2022 fire and rescue levy rate is \$0.0800 and the mosquito and forest pest management levy rate is \$0.0025 per \$100 of assessed value.

Analysis of Average Tax Bill

The above table and chart on the left illustrate the tax bill upon the average assessed value of a single residence in Prince William County. Prince William, like other jurisdictions in Northern Virginia, assesses residential properties every year at a rate based on what houses in a given neighborhood are selling for in the real estate market. In fiscal year 2022, the tax rate decreased to \$1.115. As the chart depicts, there will be a slight increase in the average tax bill due to the increase in the average assessed value of a residence.



Property Tax Rates and Collections

Prince William County Government collects tax revenue from local sources (i.e. property taxes, personal property taxes, etc.) and then transfers a percentage of the revenue to Prince William County Public Schools. Prince William County Public Schools is, therefore, fiscally dependent on the county. Working cooperatively, the School Board and the Board of County Supervisors agreed to develop a five-year budget plan. Under this agreement, the School Division receives 57.23 percent of general revenues available to the county each year.

General revenues primarily include real estate taxes, personal property taxes, other local taxes and investment income less the recordation tax. Real estate taxes are collected on taxable

residential and commercial property. Personal property taxes are collected on vehicles and from the business personal property. The largest other local taxes include sales tax, business professional and occupational license (BPOL) taxes, consumer utility taxes, and vehicle decals.

Agency revenues, which are not shared with the School Division, consist of various revenues that are collected by individual county agencies. These include intergovernmental revenues from the federal, state and other local governments, permits and fees, charges for services, and miscellaneous revenues.

Prince William County Property Tax Rates and Revenues (Collections)

	Fiscal Year	Real Property Tax Rate Per \$100 Value	Personal Property Tax Rate Per \$100 Value	Revenues – Collections (amounts in thousands)			
				Real Property	Personal Property	Total Property	
	2010	\$1.212	\$3.70	\$478,280	\$117,703	\$595,983	
	2011	\$1.236	\$3.70	\$478,698	\$122,828	\$601,526	
	2012	\$1.204	\$3.70	\$494,349	\$128,573	\$622,922	
	2013	\$1.209	\$3.70	\$516,404	\$135,785	\$652,189	
	2014	\$1.181	\$3.70	\$535,098	\$146,371	\$681,469	
	2015	\$1.148	\$3.70	\$560,756	\$154,094	\$714,850	
	2016	\$1.122	\$3.70	\$590,448	\$164,677	\$755,125	
	2017	\$1.122	\$3.70	\$609,823	\$177,697	\$787,520	
	2018	\$1.125	\$3.70	\$633,041	\$185,701	\$818,742	
	2019	\$1.125	\$3.70	\$662,835	\$197,558	\$860,393	
	2020	\$1.125	\$3.70	\$698,789	\$210,475	\$909,264	
(1)	2021	\$1.125	\$3.70	\$722,258	\$220,440	\$942,698	Pre-Audit
(2)	2022	\$1.115	\$3.70	\$763,024	\$227,051	\$990,075	Estimate

(1) Fiscal Year 2021, Fourth Quarter General Revenue Update (Pre-Audit).

(2) Source: Prince William County Adopted FY 2022-2026 Estimate of General County Revenue.

Beginning with fiscal year 2000, the state reimbursed the county for personal property tax for non-business use vehicles under the Personal Property Tax Relief Act (PPTRA). The percentage of tax relief for qualifying vehicles in fiscal year 2021 (tax year 2020) is equal to 45.0% of the tax on the first \$20,000 of assessed value.

Real estate tax rate does not include special district levies or the Prince William County's fire and rescue levy and mosquito control and forest pest management levy; \$0.0800 and \$0.0025 per \$100 assessed value, respectively.

Values of Taxable Properties

Prince William County Taxable Real Estate Property Values

	Tax Year	Fiscal Year	Assessed Value	Estimated Market Value
	2003	2004	27,912,811,759	33,941,300,383
	2004	2005	34,523,037,869	45,520,807,957
	2005	2006	44,251,503,308	60,203,452,773
	2006	2007	58,282,255,162	64,002,473,623
	2007	2008	59,013,160,604	61,439,875,264
	2008	2009	53,917,168,959	51,665,113,168
	2009	2010	40,488,448,705	47,228,010,247
	2010	2011	39,703,356,632	48,535,035,343
	2011	2012	42,058,154,582	49,533,872,364
	2012	2013	43,981,233,136	50,810,493,725
	2013	2014	46,682,252,800	57,109,670,731
	2014	2015	50,499,057,500	57,663,418,842
	2015	2016	54,259,039,900	60,222,752,826
	2016	2017	56,165,968,322	61,527,420,860
	2017	2018	58,290,321,614	65,844,401,200
	2018	2019	61,600,535,743	69,155,693,600
	2019	2020	64,316,968,944	69,062,204,700
(1)	2020	2021	67,744,370,880	72,618,162,600
(1)	2021	2022	72,084,736,630	
	2022	2023	76,152,224,282	
	2023	2024	79,268,452,641	
	2024	2025	82,617,424,236	
	2025	2026	86,099,943,536	

(1) Ratios are from the Department of Taxation Sales Ratio Study. Since the ratios for the two most current years (2020 and 2021) are not available, estimates from the PWC Real Estate Assessments Office are reported. Assessed values include landbook values plus all supplements. Supplements for calendar year 2021 are estimated. Previous years were updated.

Fiscal year values represent the assessed value for the prior January 1.

In accordance with the County's Principles of Sound Financial Management, a quarterly report on the status of the General Revenues is provided to the Board of County Supervisors.

Sources: Prince William County 2020 Annual Report, Real Estate Assessment Office, Table 7.
Prince William County Adopted Fiscal Year 2022-2026 Estimate of General County Revenue.

Statistical Information

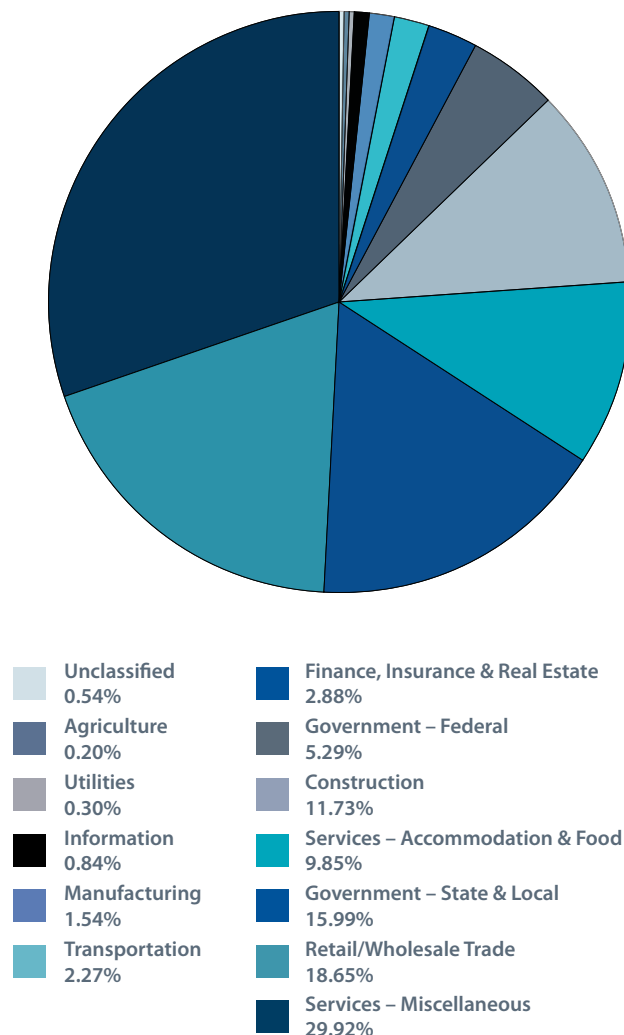
Employment

PWC March 2021 unemployment rate was 5.2%. The unemployment rate continues to remain below national and state averages. The average annual unemployment rate in Virginia, as of March 2021, was 5.1%. In the United States, the March 2021 unemployment rate was 6.2%.

The services, government and retail sectors reflect the greatest sources of employment within PWC.

Source: [Virginia Employment Commission](#)

Employment by Industry



Unemployment Rates

Year	Prince William	Virginia	United States
2010	6.2%	7.3%	9.6%
2011	5.6%	6.6%	8.9%
2012	5.2%	5.9%	8.1%
2013	5.1%	5.6%	7.4%
2014	4.8%	5.1%	6.2%
2015	4.1%	4.4%	5.3%
2016	3.6%	4.0%	4.9%
2017	3.4%	3.7%	4.4%
2018	2.7%	2.9%	3.9%
2019	2.4%	2.7%	3.7%
2020	6.5%	6.2%	8.1%

Source: [PWC Geospatial Technology Services - Economic Stats](#); [Virginia Community Profile PWC page 14](#)

Informational Section

Employment by Industry

Industries	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010
Agriculture	0.20%	0.18%	0.20%	0.17%	0.14%	0.13%	0.12%	0.13%	0.14%	0.12%	0.12%
Construction	11.73%	11.11%	10.90%	10.76%	10.56%	11.08%	10.59%	10.66%	10.23%	9.81%	9.81%
Finance, Insurance & Real Estate	2.88%	2.84%	2.90%	3.00%	3.03%	3.10%	2.98%	2.99%	3.03%	3.00%	3.00%
Government – Federal	5.29%	4.90%	4.97%	4.95%	5.01%	5.34%	5.73%	5.99%	21.62%	23.53%	23.71%
Government – State & Local	15.99%	16.58%	16.60%	16.55%	16.34%	16.92%	16.68%	15.69%	—	—	—
Information	0.84%	0.91%	0.91%	0.96%	0.85%	1.18%	1.16%	1.17%	1.16%	1.10%	1.21%
Manufacturing	1.54%	1.44%	1.46%	1.57%	1.59%	1.53%	1.58%	1.64%	1.89%	1.94%	1.67%
Retail/Wholesale Trade	18.65%	18.77%	19.27%	19.81%	20.52%	21.64%	21.07%	20.68%	20.64%	21.23%	21.43%
Services – Miscellaneous	29.92%	30.23%	29.68%	29.26%	28.85%	25.89%	27.62%	27.83%	39.19%	37.19%	36.61%
Services – Accommodation & Food	9.85%	10.52%	10.87%	10.80%	10.92%	11.02%	10.53%	11.17%	—	—	—
Transportation	2.27%	1.75%	1.70%	1.60%	1.65%	1.73%	1.65%	1.72%	1.77%	1.87%	2.06%
Unclassified	0.54%	0.46%	0.25%	0.27%	0.26%	0.15%	0.00%	0.00%	0.00%	0.00%	0.00%
Utilities	0.30%	0.31%	0.29%	0.31%	0.28%	0.29%	0.30%	0.32%	0.33%	0.36%	0.38%
Total Employment	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%	100.00%

Source: [Virginia Employment Commission, Virginia's Career and Workforce-Labor Market Information, PWC Community Profile - Employment by Industry Chart, page 24](#)

Note: In year 2013, Services category includes: Professional, Scientific, and Technical Services; Management of Companies and Enterprises; Educational Services; Health Care and Social Assistance; Arts, Entertainment, and Recreation; Other Services (except Public Administration).

Principal Employers

Rank	Taxpayer	Ownership	Number of Employees
1	Prince William County School Board	Local Government	1,000 and over
2	County of Prince William	Local Government	1,000 and over
3	U.S. Department of Defense	Federal Government	1,000 and over
4	Wal Mart	Private	1,000 and over
5	Morale Welfare and Recreation	Federal Government	1,000 and over
6	Sentara Healthcare	Private	1,000 and over
7	Target Corporation	Private	500 to 999
8	Wegmans Store	Private	500 to 999
9	Northern Virginia Community College	State Government	500 to 999
10	M J Morgan Group	Private	500 to 999

Source: [PWC 2020 Comprehensive Annual Financial Report - Table 17 - Principal Employers](#)

Real Estate Tax Base

- Total real estate assessments – \$67.6 billion in tax year 2020, an increase of 5.65% from the prior year.
- In 2020, the top ten principal real property tax payers constituted 5.14% of the total County taxable assessed value.
- The FY22 real estate rate per \$100 of assessed value real estate tax is \$1.115; as adopted by the Board of County Supervisors, this is a decrease of \$0.01 from FY21.
- Each penny on the rate generates approximately \$6.8 million in real estate revenue in FY22.

Source: [PWC Real Estate Assessments Office 2020 Annual Report; 2020 Comprehensive Annual Financial Report - Table 7, Table 9](#)

2016 – 2020 Tax Year Comparisons

Calendar Year/Tax Year Fiscal Year	2016	2017	2018	2019	2020
	FY2017	FY2018	FY2019	FY2020	FY2021
Commercial Property as a % of Total Real Estate Tax Base	13.28%	14.14%	15.12%	14.96%	15.46%
Average Assessed Value of All Residential Property	\$340,200	\$346,700	\$359,100	\$372,400	\$388,400
Tax Rate per \$100 of Assessed Value	\$1.122	\$1.125	\$1.125	\$1.125	\$1.125
Appreciation Rate of Residential Property Value	1.79%	1.78%	3.28%	3.40%	3.89%
Appreciation Rate of Commercial Property Value	1.47%	7.93%	3.89%	1.83%	5.82%
Tax Exempt Property as Percentage of Total Assessed Value	6.49%	6.58%	6.55%	6.48%	6.66%

Source: [PWC Real Estate Assessments Office 2020 Annual Report](#)

Top Ten Principal Real Property Taxpayers

Rank	Taxpayer	Taxable Assessed Value	Percentage of Total County Taxable Assessed Value
1	VA Electric & Power Company	\$929,163,000	1.45%
2	Mall at Potomac Mills, LLC	\$519,964,000	0.81%
3	Abteen Ventures, LLC	\$501,809,000	0.78%
4	Northern Virginia Electric Co-op	\$362,688,000	0.57%
5	VA Data, Inc.	\$250,220,000	0.39%
6	Powerloft @ Innovation I, LLC	\$165,132,000	0.26%
7	Washington Gas Light Company	\$158,576,000	0.25%
8	Verizon South, Inc.	\$149,702,000	0.23%
9	JBG/Woodbridge Retail, LLC	\$134,232,000	0.21%
10	Porpoise Ventures, LLC	\$115,930,000	0.18%

Source: [PWC Comprehensive Annual Financial Report 2020 Table 9 Principal Real Property Tax Payers](#)

Population and Housing

The annual population total estimates for the County are snapshots in time derived from each year's 4th quarter population estimate by Magisterial District. The population total for 2020 was 467,925, a 0.90% increase from 2019. During the FY22 budget process 2020 Census population data was not available. The total number of housing units at the end of 2020 was 157,141. The following chart breaks down population and housing statistics in the County.

Population and Housing						
District	Square Miles	Population Estimate 12/31/2020	Housing Unit Types			Total Housing Units
			Single-Family Detached	Single-Family Attached	Multi-Family	
Brentsville	85.19	71,414	64.0%	23.9%	12.1%	22,903
Coles	50.36	70,887	79.6%	13.1%	7.3%	22,335
Gainesville	71.20	73,000	49.0%	24.2%	26.8%	25,060
Neabsco	12.32	55,819	59.2%	26.4%	14.4%	18,381
Occoquan	27.10	65,673	44.2%	36.5%	19.3%	22,104
Potomac	81.52	67,051	59.9%	26.6%	13.5%	21,338
Woodbridge	19.64	68,081	31.4%	25.5%	43.1%	25,020

Source: [PWC Geographic Information Systems – Annual Population Estimates](#)

- Demographic facts about the population and housing in Prince William County:
 - Population distribution, 50% male and 50% female
 - 27.3% of population is under 18 years of age
 - 57.1% of population is Hispanic, Black or other race
- Education of County residents 25 years or older:
 - 41.1% hold a Bachelor's degree or higher
 - 88.5% have a high school diploma or higher
- Students registered in Prince William County Schools:
 - 89,991 students are projected to be enrolled in the 2021-22 school year
- Median value of owner occupied housing units:
 - Prince William County, \$382,400
 - Virginia, \$273,100
 - United States, \$217,500

Sources: [PWC Geospatial Technology Services - Fast Facts](#)

Median Income

The County median household income has increased 17.6% from 2010. The following are the County and state median household incomes for 2019:

- Prince William County, \$107,132
- Virginia, \$74,222

Median Household Income

Year	Housing Unit	Growth Over Past Decade
1990	\$49,370	—
2000	\$65,960	33.6%
2010	\$91,098	38.1%
2019	\$107,132	17.6%

Source: [US Census Bureau - QuickFacts](#)



Object Code Definitions

Object codes are used to specify the actual service or item procured by the School Division. This level of detail provides accurate accounting of expenditures within the various school and central office budgets. The codes listed are those available for use by budget holders.

1000 Series – Personnel

Codes 1101 – 1193 include salaries and wages for employees of the School Division. The title of each of these codes is sufficient description for its use except as noted.

1101 School Board Member	1142 Aide, Cafeteria
1102 Superintendent	1143 Aide, Bus
1103 Associate Superintendent	1144 Attendance Personnel
1104 Director	1145 Technician
1106 Supervisor	1146 Home-School Coordinator
1107 Administrative Coordinator	1147 Coordinator
1108 Attorney	1148 Specialist
1111 Principal	1150 Secretary/Clerical
1112 Assistant Principal	1160 Maintenance Personnel
1115 Teacher on Special Assignment: Salaries of school-based teachers, who are assigned duties not directly involving students in a classroom setting on a full-time basis.	1170 Bus Driver
1120 Teacher, Classroom	1171 Garage Employee
1121 Librarian	1172 Bus Service Attendant
1122 Counselor: Salaries of school and guidance counselors.	1190 Custodian
1130 Social Worker	1191 Warehouseman
1131 Licensed School Nurse	1192 Cafeteria Manager
1133 Psychologist	1193 Cafeteria Staff
1134 School Nurse	1200 Overtime: Pay for work in excess of a 40-hour work week at a rate equal to one and one-half times the regular rate of pay.
1136 Diagnostician	1201 Straight Time: Pay for work in excess of scheduled work hours up to 40 hours per week at regular rate of pay.
1138 Support Professional	1300 Temporary Employee: Additional employee hired for a limited amount of time.
1140 Teacher Assistant: Salaries of school-based teacher assistants who are assigned duties directly involving students in a classroom setting.	1500 Substitute Teacher: Substitute teacher cost for classroom duty.
1141 Aide/Attendant: Salaries of school-based employees assigned to non-instructional duties involving physically impaired students.	1502 Substitute, Other: Substitutes for employees other than classroom teachers.

1600 Supplemental Pay: Supplemental pay for additional instructional duties.

1601 Coaching Supplement

1602 Extra-Curricular Supplement

1603 Homebound Tutoring

1647 Coordinator Supplement

1900 Other Salaries/Wages: Areas of compensation not described by other codes.

2000 Series – Benefits and Fixed Charges

The 2000 series object classification codes are used for payment of benefits and fixed charges applicable to salaries and wages of School Division employees.

2100 Social Security (FICA): Employer contributions to Social Security, including Medicare.

2210 Retirement-VRS: Contributions to Virginia Retirement System.

2211 VRS Credit: Contributions to VRS Retiree Health Care Credit.

2220 Supplemental Retirement Plan: Employer contributions to the School Division's local retirement plan.

2300 Health Insurance: Employer contribution to provide medical insurance coverage for employees.

2310 Short/Long-Term Disability Premium

2400 Group Life Insurance (GLI): Employer contributions to provide Virginia Group Life Insurance for employees.

2700 Workers' Compensation-Benefit

2810 Separation Charges: Elective employer paid benefit for terminating employees.

2820 Instructional Education Reimbursements: Employer paid benefit to partially offset tuition costs for employees.

2830 Association Fees (Benefit): Allocation for administrative association fee reimbursement.

2840 Conference Expenses-Administration: Professional conference expenses which are a part of the administrative benefits package.

2999 Other Benefits: Benefits not included in other codes.

3000 Series – Contractual Services

The 3000 series of object classification codes are used for contractual services to institutions and to individuals. Contracts with individuals for services based on a time rate must be paid from the 1000 series. Institutional contracts are calculated based on the personnel's time and only when the institution assumes the tax withholding responsibility. Contracts with individuals for products, supplies, or materials are permitted from these object codes as long as the individual does not base the payments on a time rate.

3100 Professional Services: Services of a professional nature performed by an outside agency. Specific services costs are to be expended using the 3100 series codes:

3101 Audit Services

3102 Health Services

3103 Legal Services

3104 Engineering Services

3105 Consultant Services: Consultant services of an educational or management nature.

3106 Sports Officials Services: Services performed by officials for school athletic contests.

3107 Data Processing Services: Data processing services including programming, maintenance fees, consultants, etc.

3200 Utilities: Costs for utilities consumed by the School Division are to be expended using the following 3200 series codes.

3201 Telephone Services: Costs of telephones, data lines, and networking services

- 3202 Electricity Services**
- 3203 Fuel Services**
- 3204 Water Services**
- 3205 Sewer Services**
- 3206 Trash Removal Services**
- 3300 Insurances:** Costs for the various types of insurances procured by the School Division are to be expended using the following 3300 series codes:
- 3301 General Insurance**
- 3302 Liability Insurance:** Liability insurance expenses other than transportation liability insurance.
- 3303 Transportation Liability Insurance**
- 3304 Fire Insurance**
- 3305 Workers' Compensation Insurance**
- 3306 Unemployment Insurance**
- 3307 Surety Bond Insurance**
- 3308 Safety Patrol Insurance**
- 3401 Travel Reimbursement:** Reimbursement for travel over and beyond normal travel to and from work, including compensation to employees for the use of privately-owned vehicles in the performance of their duties. These include tolls, parking fees, lodging, and meals.
- 3402 Conference Expenses:** All costs related to attendance at work-related conferences.
- 3450 Field Trips:** Expenses for instruction, extra-curricular, and athletic transportation.
- 3500 Miscellaneous Projects:** Expenses for repair of maintenance projects necessary during the year.
- 3501 Maintenance – Buildings:** Costs related to the repair and maintenance of existing school buildings.
- 3502 Maintenance – Equipment:** Costs related to the repair and maintenance of on-hand School Division equipment.
- 3503 Repair/Maintenance Services – Vehicles:** Costs of services for the repair and maintenance of vehicles.
- 3504 Maintenance Service Contracts:** Costs of all related maintenance service contracts.
- 3700 In-Service Expenses:** Expenses related to in-service of employees excluding supplies.
- 3750 Curriculum Development:** Costs of contractual services for curriculum development and evaluation.
- 3901 Laundry / Dry Cleaning:** Expenses for laundry or dry cleaning of school-owned or rented clothing, materials, or supplies.
- 3902 Printing / Duplicating:** Expenses related to printing or duplicating instructional materials.
- 3903 Postage:** Postage of school business mail.
- 3904 Shipping Charges:** Costs of major shipping expenses.
- 3905 Extra-Curricular Expenses:** Expenses of the various extra-curricular programs of a non-athletic nature.
- 3906 Advertising:** Advertising of bids, legal notices, hearings, etc. except employment (see code 3916).
- 3907 School Board Dues:** Dues of various organizations to which the School Board belongs.
- 3908 Parent Activity Expense:** Expenses for federal grant funded activities for parents.
- 3909 Accreditation Expenses:** All expenses to state, regional, or federal accreditation.
- 3910 Educational Television:** Expenses for educational television services.
- 3911 Rental Equipment:** Expenses for renting instructional and non-instructional equipment for a school program.
- 3912 Rental Storage Space:** Rental or lease of warehouse space.
- 3913 Tuition – Other Divisions:** Tuition payments for Prince William County students attending schools in other school divisions. Currently, tuition for students attending Thomas Jefferson High School for Science and Technology is budgeted in this code.
- 3914 Tuition – Private Schools:** Tuition payments for Prince William County students attending private schools regardless of location.
- 3916 Recruitment Expenses:** All expenses related to the recruiting of personnel including travel, lodging, meals, advertising, etc.
- 3917 Employment Services:** Expenses for required information for employment.

3919 Tuition – Governor’s School: Tuition payments paid by Prince William County Schools to The Governor’s School.

3920 Tuition – Regional School: Tuition payments paid by Prince William County Schools to the Regional School.

3921 Tuition – PWCS: Tuition payments paid by Prince William County Schools to other schools within the Division.

3925 Credit Card Acceptance Fees

3999 Contractual Services: Contractual Service expenses that cannot be properly classified into one of the other codes.

4000 Series – Materials and Supplies

The 4000 series object classification codes are used for the procurement of general use materials and supplies with a less than \$5,000 per-item cost.

4001 Office Supplies: Supplies and materials of a consumable nature not directly related to the instructional process, excluding custodial and maintenance supplies and materials.

4002 Medical Supplies: Medical, dental, and first aid supplies.

4003 Custodial Supplies and Light Custodial Equipment:

All materials, supplies, and light equipment required for custodial services. Includes such items as cleaning supplies, light bulbs, paper products, entrance mats, plastic liners, rags, towels, etc.

4004 Repair and Maintenance Supplies: Materials and supplies directly related to upkeep and maintenance of buildings, equipment and sites by School Division employees.

4005 Vehicle Fuels: Gasoline, diesel, and other forms of fuel for vehicles.

4006 Vehicle Supplies: Materials and supplies used in the maintenance and operation of School Division owned vehicles excluding pupil transportation buses and vehicles.

4007 Wearing Apparel: Expenses for all types of required apparel including safety clothing, shoes, uniforms, etc.

4008 Reference Materials: Books, periodicals, and other materials for professional library and staff use. Does not include books, periodicals, reference books or supplies used in school libraries (see codes 4016, 4017, and 4018).

4009 Extra-Curricular Supplies: Supplies and materials used in various non-athletic extra-curricular and co-curricular school programs and activities.

4010 Instructional Supplies: Instructional supplies and materials of a consumable nature directly related to the instructional process. Does not include instructional software for computers (see 4410).

4011 Textbooks: Instructional textbooks (tangible) for use by students in grades K-12.

4012 Employee Training Supplies: Supplies and materials used in the training of School Division employees for certain positions or tasks including supplies and materials for in-service programs.

4013 Testing Materials: Supplies and materials used in testing and assessment programs other than the regular classroom instructional program.

4014 Food, Cafeteria: All food items purchased by the Food Services program.

4015 Food Services Supplies: All materials and supplies necessary for the performance of the Food Services program. Includes items such as aprons, detergents, cooking utensils, pots, pans, linen, wrapping materials, plastic ware, etc.

4016 Library Books: Library books and reference materials for student use. Does not include books for professional libraries.

4017 Library Periodicals: Periodicals including newspapers and magazines for student use in school libraries.

4018 Library Supplies: Supplies and materials used in school libraries including book repair supplies, jacket covers, check out cards, etc.

4019 Food: Approved food purchases for meetings and in-services.

4020 Printing Supplies: Materials and supplies for use by the School Division's print shop.

4022 Transportation Vehicle Supplies: Materials and supplies directly related to pupil transportation and transportation support vehicles. Includes all parts used in the maintenance and operation of pupil transportation vehicles.

4025 Subscriptions-Online Access Subscriptions and Electronic Textbooks: Used for online subscriptions and electronic textbooks. For example: Zoom licenses, Lydian, ERO, etc.

4310 Technology Supplies and Equipment, Additional: Additional technology/computer equipment such as desktops, laptops, pre-loaded software, printers, modems, monitors, cables, mouse, etc. with less than a per-item cost of \$5,000. Does not include software purchased separately from a computer purchase.

4350 Technology Supplies and Equipment, Replacement: Replacement technology/computer equipment or supplies with less than a \$5,000 per-item cost.

4410 Software, Additional: Additional computer software for instructional or administrative use with less than a \$5,000 per-item cost. Does not include pre-loaded software when purchasing a new computer.

4450 Software, Replacement: Replacement computer software with less than a \$5,000 per-item cost.

4510 General Equipment/Furniture, Additional: Additional equipment or furniture item with less than a \$5,000 per item cost.

4550 General Equipment/Furniture, Replacement: Replacement equipment or furniture with less than a \$5,000 per item cost.

4998 Sales Tax: Sales tax collected by the Administration Building Cafeteria.

4999 Other Materials and Supplies: Materials and supplies not properly classified within another 4000 series code.

5000 Series – Capital Outlay

The 5000 series of object classification codes are used for the procurement of all additional and replacement items of a capital outlay nature. As a general rule, capital outlay items are those that have a useful life of several years, are relatively permanent in nature, contribute to the continued productivity of the organization, and have a per-item cost of at least \$5,000.

5100 Additional Capital Outlay: The 5100 series of codes are used for the purchase of additional capital items. The following codes specify the particular new item being purchased.

5101 Equipment/Furniture, Additional

5102 Technical Equipment, Additional

5103 Data Processing Equipment, Additional

5104 Software, Additional: Software cost must be at least \$5,000 per item. Software licenses of \$5,000 or more are included. Software for PC use under \$5,000 per item is purchased from the 4410 Software, Additional code.

5110 Autos/Trucks, Additional

5111 Buses, Additional

5140 Site Acquisition

5141 Site Improvement

5142 Building, New

5143 Building, Addition

5144 Building, Alteration

5150 Lease/Purchase Equipment: Instructional and non-instructional equipment greater than \$5,000 per item purchased on a multi-year contract.

5500 Replacement Capital Outlay: The 5500 series of codes are used for the purchase of replacement capital outlay items with a cost of at least \$5,000 per item. The following codes specify the particular replacement item purchased.

5501 Equipment/Furniture, Replacement

5502 Technical Equipment, Replacement

5503 Data Processing Equipment, Replacement

5504 Software, Replacement

5510 Auto/Trucks, Replacement

5511 Buses, Replacement

8000 Series – Reserves and Contingency Funds

The 8000 series of object classification codes are used for reserves of all types.

8001 Salary Reserve: Undistributed salary funds.

8002 General Reserve: Contingency reserve funds.

8003 General Insurance Reserve: These funds are budgeted in the Operating Fund and transferred to the Self-Insurance Fund to provide adequate funds for self-insured exposures which include property and liability losses.

8004 Emergency Reserve: These funds replace supplies and equipment that have been stolen or vandalized when no other school division funds are available. Funds are also used when additional personnel or security measures are required.

8010 Revenue Rescission: Control account to preclude the expenditure of funds equal to an amount required to offset anticipated revenue decreases.



Glossary

This Glossary includes definitions of terms used in this budget document and other terms as seem necessary for an understanding of financial accounting procedures for the Prince William County School Division.

Accrual Basis – The basis of accounting which indicates revenues are recorded when they are earned (whether or not cash is received at the time) and expenditures are recorded when goods and services are received (whether cash disbursements are made at the time or not).

Advertised Budget – This is the second phase of the budget process and reflects the School Board’s changes to the Superintendent’s proposed budget. This budget is submitted by the School Board to the Prince William County Board of Supervisors detailing proposed revenues, expenditures, and transfers for the coming fiscal year.

Agency – An individual school, centrally administered instructional program, or central office department for which an individual budget is presented.

Allocation – The amount of funding appropriated to an agency. Types of allocations include per pupil allocations, fixed allocations, and replacement equipment allocations.

Amortization – The process of decreasing, or accounting for, an amount over a period of time.

Appropriation – An authorization granted by a legislative body to make expenditures and to incur obligations for specific purposes.

Approved Budget – The third and final phase of the budget process. The approved budget reflects all adjustments approved by the School Board in May/June resulting from revised revenue, expenditures, membership, and other projections and is the budget implemented on the following July 1.

ASBO – Association of School Business Officials.

Average Daily Membership (ADM) – The average daily membership for grades K-12 is the enrollment figure used to distribute state per pupil funding. It includes students with disabilities ages 5-21, and students for whom English is a second language who entered school for the first time after reaching their 12th birthday, and who have not reached their 22nd birthday. Preschool and post-graduate students are not included in the ADM.

BAB – The Build America Bonds (BAB) program was included in the American Recovery and Reinvestment Act (AARA) of 2009, which was created to stimulate the national economy out of economic recession. The BAB program was intended to help state and local agencies regain access to bond markets after the financial collapse made it difficult to borrow and construct infrastructure improvements. It provided access to a larger pool of investors through taxable bond markets, which allowed them to lock in lower rates for long-term debt compared to the high interest rates demanded by investors in tax-exempt debt markets. The BAB program also allowed municipalities to issue taxable bonds with the federal government subsidizing 35% of the interest payments.

Baldrige in the Classroom – Also known as Baldrige in Education. It is a knowledge-based approach to performance excellence where data drives decision making and progress results influence direction of classroom instruction.

Balance Sheet – A summarized statement, as of a given date, of the financial position of an entity by fund type presenting assets, liabilities, reserves, and fund balance.

Balanced Budget – A budget for which expenditures are equal to income. Sometimes a budget for which expenditures are less than income is also considered balanced.

Beginning Balance – The unexpended funds from a prior fiscal year that may be used to finance expenditures during the current or upcoming fiscal year.

BOCS – Board of County Supervisors.

Bonds – A written promise to pay a specific amount of money (face value) and interest over a specific period of time. Bonds for school purposes are either General Obligation Bonds or Virginia Public School Authority Bonds.

BPOL – Business Professional and Occupational License Tax is a tax that is levied upon the privilege of doing business or engaging in a profession, trade, or occupation in the County.

Budget – A plan of financial operation embodying an estimate of proposed expenditures for a given period or purpose and the proposed means of financing them.

Capital Budget – A plan of proposed capital outlays and the means of financing them for the current fiscal period.

Capital Improvement Plan (CIP) – The five-year plan for School Division construction projects.

Capital Equipment – Fixed assets valued above \$5,000, such as automobiles, furniture, or instruments.

Carryover – The process by which certain funds for previously approved School Board commitments to pay for goods and services at the end of one fiscal year are re-appropriated in the next fiscal year.

Cash Basis – The basis of accounting which indicates transactions are recognized only when cash is increased or decreased.

Categorical Aid – Funding targeted toward a specific student population or that fulfills a particular state or federal regulation.

Co-Curricular – Programs offered as an extension of the instructional program. Activities such as field trips, clubs, student organizations, assemblies and performances, interscholastic activities, and publication productions.

Composite Index – Article VIII, Section 2, of the Constitution of Virginia authorizes the General Assembly to determine the cost of education as prescribed by the Standards of Quality and to apportion those costs between the state and local governments.

Local governments are required to pay their respective shares of this prescribed cost from local taxes and other sources of local revenue. The composite index of local ability-to-pay is the measure used to determine the state and local shares of education costs, and it is based on local sources of revenue.

The composite index is expressed as a ratio, indicating the local percentage share of the cost of education programs. For example, if a given locality has a composite index of 0.5000, then it would pay 50 percent of the costs and the state would pay 50 percent of the applicable program costs. If a locality's index is 0.3000, then it must pay 30 percent of the cost of education and the state will pay 70 percent.

Contracted Services – Labor, material, and other costs for services rendered by personnel who are not on the payroll of the school division.

Cost of Competing Adjustment (COCA) – A factor in the state funding formula that provides additional funding to Northern Virginia school divisions to recognize the higher costs to recruit and retain staff in the more competitive Northern Virginia labor market.

Cost-of-Living Adjustment (COLA) – An annual adjustment in wages to offset a change (usually a loss) in purchasing power (also known as a market scale adjustment or MSA).

County General Fund Transfer – The amount transferred from the County General Fund to PWCS. It is a major source of operating funds for PWCS.

Current Assets – Those assets that are available or can be made readily available to meet the cost of operations or to pay current liabilities. Some examples are cash and temporary investments that will be collected within 60 days from the balance sheet date.

Current Liabilities – Liabilities payable within a relatively short period of time, usually no longer than a year.

Debt Service – Expenditures for the retirement of debt and expenditures for interest on debt.

Direct Aid – Direct Aid to public education – funding appropriated for the operation of the Commonwealth’s public schools – is generally divided among categorical payments, funding for school employee benefits, funding of the Standards of Quality, incentive-based programs, allotment of sales tax and lottery revenues, and specific appropriations for programs such as Governor’s Schools and adult literacy initiatives. Both state and federal funds are appropriated in direct aid. All lottery proceeds are earmarked for public education.

English for Speakers of Other Languages (ESOL, ESL) – This program helps limited English proficient students learn literacy and content concepts in order to be successful in the general education program.

Every Student Succeeds Act (ESSA) – A 2015 federal law which replaces No Child Left Behind (NCLB) and modifies the provisions relating to standardized tests given to students.

Expenditures – Total charges incurred, whether paid or unpaid, for current costs.

Extra-Curricular – Programs offered as an extension of the instructional program. Activities such as field trips, clubs, student organizations, assemblies and performances, interscholastic activities, and publication productions.

Fiduciary Fund – A fund held by a governmental unit in a fiduciary capacity or as an agent for an external party, ordinarily as agent or trustee.

The **Regional School Fund** provides for the operation of the Northern Virginia Regional Program jointly operated by PWCS, Manassas City Schools, and Manassas Park City Schools. The school provides certain special education services and is supported by transfers from the three school divisions.

Fiscal Year – Any period of time at which the entity determines its financial position and the results of its operations. PWCS has a fiscal year of July 1 to June 30.

Fixed Allocation – An allocation to an agency for costs of personnel, services, and supplies common to agencies regardless of size or student enrollment.

Fixed Costs – Costs for personnel and resources that remain constant regardless of student enrollment. Examples include salaries, interest expense, depreciation, and insurance expenses.

Flexible Appropriation or Flex Funds – In PWCS these are funds that are available for non-salary expenditures such as: contracts, supplies, materials, and equipment.

(For Budgetary Purposes Only) – This statement when found on financial statements, indicates that the information for the approved and estimated amounts is based on budget and not actual.

Full-Time Equivalent (FTE) – Method of calculating hourly or part-time employees on a full-time position basis.

Fund – A fiscal and accounting entity with a self-balancing set of accounts recording assets and liabilities for specific activities of the School Division.

Fund Balance – The excess of assets of a fund over its liabilities and reserves.

Fund Statement – A financial accounting statement that shows all the financial sources available and their uses with beginning and ending balances within a fund for a given fiscal year.

General Long-Term Debt – Long-term debt legally payable from general revenues and backed by the full faith and credit of a government unit.

General Obligation Bonds (GOB) – Bonds for school construction issued through the county's appropriating body, the Prince William Board of County Supervisors (BOCS).

General Reserve – Contains funds set aside for unanticipated expenses, emergencies, and possible revenue shortfalls.

GFOA – Government Finance Officers Association.

Governmental Funds – PWCS Governmental Funds are comprised of Special Revenue Funds, Capital Projects Funds, Debt Service Fund, and the School Operating Fund.

Holdback Allocation Reserve – Contains funds for increases in enrollments and special placements.

IDEA – Individuals with Disabilities Act – Federal legislation that guarantees the rights of disabled children to an individualized and appropriate education.

Indirect Costs – Costs necessary for the functioning of the organization as a whole, but which cannot be specifically associated with a given service, program, or department and thus, cannot be clearly associated with a particular category.

Impact Aid – A federal education program administered by the Department of Education designed to provide funds to local school districts that have lost property tax revenue due to the presence of tax-exempt Federal property, or that have experienced increased expenditures due to the enrollment of federally connected children.

Instruction – The activities dealing directly with the teaching of students or improving the quality of teaching.

Internal Service Funds – PWCS Internal Service Funds are comprised of the Distribution Center Fund, Self-Insurance Fund, Health Insurance Fund, and Imaging Center Fund.

International Baccalaureate Program – A rigorous four-year academic program authorized by the International Baccalaureate Organization (IBO) of Geneva, Switzerland. The integrated and sequenced program begins with freshmen and sophomores in Pre-IB classes offered in all academic areas. Junior and senior programs are externally moderated and assessed by the IBO. The full IB diploma program includes the unique characteristics of a 4,000 word extended essay, documentation of 150 hours of community involvement, and a seminar course entitled Theory of Knowledge.

Linear Weighted Average – The linear weighted average is a calculation that approximates what most school divisions spend to operate their schools. The formula incorporates the costs for every school division, but is not unduly influenced by divisions with unusually high or low expenditures. The formula weights division costs at the median at five and the most extreme costs (high and low) at one. It is used to establish the funded cost of many components of the Standards of Quality, such as instructional salaries.

Line Item – A detailed item (expenditure/revenue) classified by object within each organizational unit which details the purpose for which the items are planned and lists them individually on separate lines.

Literary Fund – The Literary Fund is established in the Constitution of Virginia (Article VIII, Section 8) as a permanent and perpetual school fund. The Literary Fund provides low-interest loans to school divisions for capital expenditures, such as construction of new buildings, or remodeling of existing buildings.

Local Composite Index (LCI) – The relative wealth index used by the State to equalize state aid to localities.

Membership – Another term for student enrollment.

Modified Accrual Basis – Basis of accounting which indicates expenditures other than accrued interest on general long-term debt are recorded at the time liabilities are incurred, and revenues are recorded when received in cash except for material and/or available revenues, which should be accrued to reflect properly the taxes levied and revenue earned.

No Child Left Behind (NCLB) – A 2001 federal law designed to improve student achievement and change the culture of America's schools. NCLB was replaced by the Every Student Succeeds Act (ESSA) in 2015 which governs the United States K-12 public education policy.

Object Code – The line item description that denotes the purpose of expenditure.

Operating Fund – This fund provides for the day-to-day operations and maintenance of the schools and is funded primarily through county, state, and federal funds.

OSMAP – Office of Student Management and Alternative Programs.

Performance Measure – A collection of data regarding the results of the services provided by an agency.

Per Pupil Allocation – An allocation to an agency based on the type and/or number of students enrolled.

Proposed Budget – The initial phase of the budget cycle. A plan of financial operations submitted by the Superintendent to the School Board detailing proposed revenues, appropriations, expenditures, and transfers for the coming fiscal year.

Proprietary Funds – Internal service funds account for health insurance, self-insurance, Imaging Center, and warehouse services provided to departments of PWCS on a cost reimbursement basis.

The **Self-Insurance Fund** pays claims and related expenses for workers' compensation and self-insured losses.

The **Health Insurance Fund** pays claims and related expenses for the health care program.

PWCS – Prince William County Public Schools

QSCB – The Qualified School Construction Bond (QSCB) program was included in the American Recovery and Reinvestment Act (AARA) of 2009, which was created to stimulate the national economy out of economic recession. The program provides tax credits, in lieu of interest, to lenders who issue bonds to eligible school districts. The federal government provides 100% of the interest payment through a reimbursement to the locality. Therefore, the locality is only responsible for repayment of the bond principal. QSCB bond proceeds may be used to finance new school construction or rehabilitate and repair public school facilities.

Replacement Equipment Allocation – A school's replacement equipment allocation is based upon the age of the school building; a central support agency's replacement equipment allocation is based on the value of its current equipment.

Reserve – An account used to set aside funds for future use.

Revenue – The income of a government agency from taxation and other sources.

Revised Budget – The current year budget revised with the most recent data available.

School Age Child Care (SACC) – SACC provides school-based day care facilities for elementary school children before and after school.

School Other Post-Employment Benefits Trust Fund (OPEB) – PWCS transfers funds for the cost of post-employment health care (implicit subsidy) in this Trust as required by the Governmental Accounting Standards Board (GASB) Statement No. 45.

Salary and Benefit Appropriation – In PWCS these are funds available for salary and benefits expenditures.

SBM – Site Based Management.

SOA – Standards of Accreditation.

SOL – Standards of Learning.

Special Education Programs – Services provided for eligible students in preschool through grade 12 countywide. Specific programs include autism, deaf/hard-of-hearing, emotional disabilities, learning disabilities, physical and occupational therapy, speech and language, and visual impairment.

Standards of Quality (SOQ) – The Standards of Quality prescribe the minimum program that all public school divisions in Virginia must meet. The Standards are established in the Constitution of Virginia (Article VIII, Section 2) and defined in the Code of Virginia (Sections 22.1-253.13:1 through 22.1-253.13:8). The Board of Education prescribes the Standards of Quality, subject to revision only by the General Assembly. A major portion of state funding for direct aid to public education is based on the Standards of Quality.

The Standards of Quality address basic skills, programs, and personnel; support services; accreditation and assessment; graduation requirements; training and professional development; planning and public involvement; policy manual; and compliance and enforcement.

Standards of Accreditation (SOA) – As authorized in the SOQ (Sections 22.1-253.13:3 of the Code of Virginia), Standards of Accreditation are the Board of Education’s regulations that establish criteria for approving public schools in Virginia.

Standards of Learning (SOL) – As specified by the SOQ (Sections 22.1-253.13:1 of the Code of Virginia), the Standards of Learning are the minimum grade level and subject matter educational objectives that students are expected to meet in Virginia public schools. The educational objectives describe the knowledge and skills “necessary for success in school and for preparation for life.”

State Category – The broad expenditure categories for school divisions determined by the State Board of Education. Current state categories are as follows:

Administration, Health and Attendance	Pupil Transportation
Instruction	Food Services & Non-Instructional
Debt Service	Technology
Operations & Maintenance	Facilities

State Funding Formula – Through the Commonwealth’s direct aid to public education budget, Virginia provides funding for 136 public school divisions that serve approximately 1.1 million students. General fund support for direct aid to public education totals approximately \$14.3 billion over the 2020-2022 biennium, which equals approximately 30 percent of the state’s general fund budget.

The three types of education programs funded in Virginia are:

- Standards of Quality (SOQ)
- Incentive-Based Programs
- Categorical Program.

SOQ funding is prescribed by statute and includes basic aid, special education, vocational education, remedial education, gifted education, and related fringe benefits for each of these programs. It also includes the one and one-eighth cent state sales tax dedicated to public education.

Incentive-based programs provide additional education funding that goes beyond the levels required to meet the Standards of Quality. The programs are voluntary but, in order to receive state funds, school divisions must certify that they will offer the program and provide a local match of funds for the program. Incentive-based programs include the following: at-risk, primary class size reduction, at-risk four year olds, early reading intervention, maintenance supplements, and distribution of lottery profits.

Categorical funding also provides for additional education programs that go beyond the Standards of Quality. These programs focus on particular needs of special populations or fulfill particular state obligations. State and federal statutes and regulations mandate much of this funding. Examples of categorical funding include alternative education, funding for limited-English proficient students, school nutrition, adult education, and various regional programs such as Project Discovery.

Step – One of a series of incremental pay levels on a pay scale.

Vacancy – Savings generated in the employee compensation accounts due to positions being unfilled for some period of time.

Virginia Retirement System (VRS) – Funded by the participating public entities and their employees, VRS provides a pension for retired public employees of localities and school divisions in Virginia.

Washington Area Boards of Education (WABE) Guide – An annual statistical report comparing area school division's salaries, budget, cost per pupil, and class size.

