

PAY INCREASE FOR DAILY SUBSTITUTES, TEMP TAs, AND AQUATICS TEMPS

Effective January 1, 2024, the following sub/temp hourly rates will increase by approximately 2%: Daily Substitute Teacher assignments, Substitute and Temporary Teacher Assistants, Food Service Subs, Transportation Subs, Lifeguards/Swim Instructors, Custodian Subs, and temporary clerical staff.

TITLE	HOURLY RATE JULY 1 – DECEMBER 31, 2023	NEW HOURLY RATE EFFECTIVE 1/1/2024
Daily Substitute Teacher & positions paid at \$19.45	\$19.45	\$19.84
Substitute and Temporary Teacher Assistant	\$17.60	\$17.95
Temporary Cafeteria Hostess & positions paid at \$13.80	\$13.80	\$14.07
Food Service Substitute & positions paid at \$15.07	\$15.07	\$15.37
Custodian Substitute	\$15.07	\$15.37
Substitute Bus Driver	\$23.46	\$23.93
Substitute Bus Attendant	\$16.47	\$16.80
Lifeguard I	\$15.07	\$15.37
Lifeguard II	\$16.20	\$16.52
Lifeguard III	\$17.05	\$17.39
Swim Instructor	\$21.47	\$21.90

When will the pay increase take effect?

The new rate of pay will be applied for eligible work performed on or after January 1, 2024.

In which pay period may I expect to see the increase?

Eligible Sub/Temp work performed on or after January 1 will be reflected in checks on or after January 31, 2024.

If my substitute/temporary position is not listed above, did it increase?

Only the substitute and temporary rates (above) will be increased effective January 1, 2024.