



## TEMPORARY TUTOR POSITIONS

To be considered candidates must:

- Complete a PWCS [Substitute/Temporary Application](#), to include current or recently completed work/volunteer experience, dated within the last 6 months;
- Obtain Professional Reference form(s).
  - If a valid email address is included in the employment application for the listed supervisor(s), the system will automatically email an electronic reference link for them to complete (this is the preferred method).
  - Another option is to provide the current/former supervisor a copy of the [paper reference form](#). They may complete and forward the reference form to the PWCS Human Resources Department via one of the methods listed at the bottom of the form.
  - **FOR HS STUDENT CANDIDATES** - the [HS Student Tutor Employment reference\(s\) and Eligibility Form](#) must be printed and submitted to their *current* teacher, school administrator, counselor, and/or Ed Rising sponsor.
- Apply to available posted position(s)

TUTOR TYPE	HOURLY RATE EFFECTIVE July 1, 2025	REQUIREMENTS FOR TUTOR TYPE
Tutor, HS Student (see other requirements)	\$17.17	Meet <u>all</u> the following requirements: <ul style="list-style-type: none"> <li>• At least 16 years old</li> <li>• Favorable <a href="#">HS Student Tutor Employment Reference(s) and Eligibility Form</a> from <i>current</i> teacher, school administrator, counselor, and/or Ed Rising sponsor.</li> <li>• Have a minimum of a 3.0 GPA (<i>transcripts must be uploaded with online application</i>)</li> </ul> Preferred: Participants in Virginia Teachers for Tomorrow (I or II), Early Childhood Education (ECE) or Educators Rising program(s).
Tutor, with High School/GED  Completed HS/GED, but have attained less than 48 College Credits	\$20.40	Completed HS/GED Preferred: Completed HS/GED and 4 or more months of related work experience, or at least 225 hours (experience may include: tutoring, teacher, teacher assistant, or substitute work).
Tutor  (Includes TPOTA's)	\$22.25	<ul style="list-style-type: none"> <li>• 48+ college credits from a nationally or regionally accredited institution of higher education,</li> <li>• have passed the Parapro assessment, or are a</li> <li>• current temporary teacher assistant with PWCS.</li> </ul>
Classified Tutor	\$22.25	Current classified staff ( <i>excluding classified TA's and Library Media Assistants</i> ) before/after work hours. <i>(TA's and Library Media Assistants shall earn their classified hourly rate).</i>
Tutor, Temp VDOE Licensed – During, Before and After School Hours	\$34.22	<ul style="list-style-type: none"> <li>• Valid VDOE License or</li> <li>• PWCS licensed retiree</li> </ul>
Tutor, Certified PWCS Teacher – Before and After School (Excludes TPOTA)	\$46.50	PWCS Certified Teacher

[Temporary Tutor Job Description](#)