

**CONSTITUTION OF THE PRINCE WILLIAM EDUCATION
ASSOCIATION**

ARTICLE I. NAME, AFFILIATION, MISSION AND VISION

- Section 1. The name of this Association is PRINCE WILLIAM EDUCATION ASSOCIATION, INCORPORATED (herein referred to as PWEA or the Association).
- Section 2. This Association shall be affiliated with the Virginia Education Association (VEA) and the National Education Association (NEA) and shall have such privileges and responsibilities as set forth in their respective Constitutions and Bylaws.
- Section 3. The Mission of the PWEA shall be “To advocate for our education professionals and students and to unite our members with the Prince William community to fulfill the promise of a great public education.”
- Section 4. The Vision of the PWEA shall be “Creating a high-quality career for educational professionals and a high-quality public education for every student in Prince William County.”

ARTICLE II. MEMBERSHIP

- Section 1. Membership shall be open to all persons actively engaged in the profession of teaching or in other educational work in Prince William County Public Schools who shall agree to subscribe to the goals and objectives of the Association and to abide by its Constitution and Bylaws.
- Section 2. Any member of PWEA shall also be a member of the VEA and NEA.
- Section 3. Members of the Association shall adhere to the Code of Ethics of the Education Profession as defined by the NEA.
- Section 4. The Association shall not deny membership to any person by reason of their race, color, religion or creed, age, sex, sexual orientation, gender identity, pregnancy, marital status, citizenship, national origin or ancestry, veteran status, genetic information or disability.

ARTICLE III. BOARD OF DIRECTORS

- Section 1. The Board of Directors shall be composed of:
- Four officers: President, Vice-President, Secretary, and Treasurer
 - VEA Director(s)
 - NEA Director(s)
 - Three regional directors (Eastern, Central, and Western)
 - Three at-large grade-level directors (elementary school, middle school, and high school);
 - One retired director
 - One at-large ESP director

- The immediate Past-President
- One President-Elect (pending confirmation of election results)

Section 2. All Board members in good standing under PWEA policy shall be allowed an equal vote except the President Elect and the NEA member.

Section 3. The duties of the Board of Directors shall be set forth in the PWEA Bylaws.

Section 4. The Executive Committee of the PWEA Board of Directors shall consist of the officers and the immediate Past-President.

ARTICLE IV. UNISERV PROGRAM

PWEA will participate in the VEA UniServ Program in accordance with the VEA UniServ Program guidelines.

ARTICLE V. REPRESENTATIVE ASSEMBLY

There shall be a Representative Assembly composed of elected officers, the Board of Directors, and representatives apportioned to respective worksites as provided by the Bylaws.

ARTICLE VI. MEETINGS

Section 1. The PWEA Board of Directors shall meet at least once a month during the school year. The meeting schedule shall be approved by the PWEA Board of Directors.

Section 2. The Annual Meeting of the Representative Assembly shall be held following the local PWEA elections and prior to the end of the school year.

Section 3. There shall be at least one general membership meeting per school year.

Section 4. Special meetings may be called by the President or Board of Directors as deemed necessary with seven (7) business days' notice.

ARTICLE VI. AMENDMENTS

Section 1. Amendments to the Constitution must be presented in writing to the Representative Assembly by either a two-thirds (66.67%) vote of the Board of Directors, by petition of ten percent (10%) of the general membership, or petition of one-third (33.3%) vote of the Representative Assembly.

Section 2. Any such proposed change must be read at a meeting of the Representative Assembly preceding the meeting in which the vote is to take place.

Section 3. To be adopted, an amendment must be ratified by two-thirds (66.67%) of the Representative Assembly.