- A resource for employees, parents, and members of the school community
- To provide assistance in resolving school-related conflicts, issues, and concerns.



• Will listen and help clarify concerns



- Will listen and help clarify concerns
- Provide information



- Will listen and help clarify concerns
- Provide information
- Explore options available to help resolve issues



- Will listen and help clarify concerns
- Provide information
- Explore options available to help resolve issues
- Empower you with options



• All communications are confidential, unless you give explicit permission for information to be shared.



- All communications are confidential, unless you give explicit permission for information to be shared.
- The exceptions to confidentiality are
  - > Where there is a serious risk of physical harm
  - Mandated reporter for child abuse and neglect
  - Due to new reporting requirements around Title IX, we ask visitors to flag issues <u>involving sexual harassment</u> to discuss reporting protocols.



Impartial and neutral resource



- Impartial and neutral resource
- Does not take sides or advocate for a particular person or position



- Impartial and neutral resource
- Does not take sides or advocate for a particular person or position
- Focus on assisting with the resolution of issues and concerns



• Does not take formal complaints



- Does not take formal complaints
- Does not conduct investigations



- Does not take formal complaints
- Does not conduct investigations
- Does not intervene with formal complaint procedures



- Does not take formal complaints
- Does not conduct investigations
- Does not intervene with formal complaint procedures
- > Helps to identify options and informal processes available to address your concerns



• NOT affiliated with any compliance function



- NOT affiliated with any compliance function
- Does NOT serve as an agent of notice for PWCS



- Collects data related to the types of issues and concerns brought to the office
- Protecting the anonymity of those seeking assistance



• Provides data to the Superintendent and School Board to help identify and address systemic issues and promote positive change.



Visit our website: www.pwcs.edu/ombuds

To make an appointment: **703.791.8587** 

Email: ombuds@pwcs.edu

